

1 February 1999

Personnel - General
TRADOC Sergeant Audie Murphy Club (SAMC)

Summary. This regulation prescribes responsibilities and establishes administrative procedures for the TRADOC Sergeant Audie Murphy Club (SAMC).

Applicability. This regulation applies to all Active Army, Army Reserve (USAR), and Army National Guard (ARNG) agencies.

Suggested improvements. The proponent of this regulation is the Deputy Chief of Staff for Base Operations Support (DCSBOS). Users are invited to send comments and suggested improvements on DA

Form 2028 (Recommended Changes to Publications and Blank Forms) through channels to Commander, TRADOC, ATTN: ATBO-BPS, Fort Monroe, VA 23651-1048. Suggested improvements may also be submitted using DA Form 1045 (Army Ideas for Excellence Program (AIEP) Proposal).

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Availability. This publication is available on the TRADOC Homepage at www.tradoc.army.mil.

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Chapter 1
Introduction

1-1. Purpose. This regulation provides information and establishes administrative procedures for the TRADOC Sergeant Audie Murphy Club (SAMC).

2-1. References. Required publications and prescribed forms are listed in appendix A.

3-1. Explanation of abbreviations and terms. The glossary contains all abbreviations used in this regulation.

Chapter 2
SAMC Overview

2-1. TRADOC Sergeant Audie Murphy Club.

a. The TRADOC Sergeant Audie Murphy Club is an elite organization of noncommissioned officers

(NCOs) who have demonstrated performance and inherent leadership qualities and abilities characterized by those of Sergeant Audie Murphy.

b. Sergeant Audie Murphy is the name of a NCO who, as a squad leader, consistently demonstrated the highest qualities of leadership, professionalism and regard for the welfare of his soldiers. A brief biography of Sergeant Audie Murphy is at appendix B.

2-2. Eligibility. All Active Army, Army Reserve, and Army National Guard NCOs in the ranks of Corporal through Sergeant First Class assigned or attached to TRADOC units are eligible for the SAMC.

2-3. Induction and membership. The TRADOC SAMC is a privilege earned by a few exceptional noncommissioned officers. The SAMC is a means of recognizing those NCOs who have contributed significantly to the development of a professional NCO Corps and combat ready Army. Members exemplify leadership characterized by personal concern for the needs, training, development and welfare of soldiers and concern for families of soldiers.

2-4. Selection. Selection into the SAMC will be in three phases:

a. Phase 1 - Commander's Nomination. Unit commanders who recommend NCOs for membership in the SAMC will screen and evaluate candidates prior to appearance before initial selection board. A sample format for commander's nomination is at appendix D.

b. Phase 2 - Initial Selection Board. An initial selection board will be conducted at unit level under direction of unit senior NCO. Board members will be provided a copy of commander's nomination. The board will be comprised of voting members senior to the candidate and will include at least one voting member of the same sex as the candidate being considered. Numerical scoring on subjects contained on the score sheet at appendix E (TRADOC Form 600-14-4-R) will determine if a candidate should continue in the selection process. Candidates selected to continue will be scheduled to appear before the final selection board. Requests to appear before final selection board will be by commander's nomination memorandum to SAMC final selection board president signed by appropriate commander or senior NCO.

c. Phase 3 - Final Selection Board. The SAMC final selection board will be comprised of the subordinate command installation Command

Sergeant Major as president and three or more Command or Sergeants Major appointed by the president, and a recorder without vote. At least one board member must be of the same sex as the candidate being considered. The board may be reduced by one or more Sergeant Major when replaced by a SAMC voting member senior to the candidate being considered. The board president can be a Sergeant Major when no CSM is assigned. The final selection board will determine through a question and answer system if the candidate has reached a level of knowledge in a range of subjects to warrant induction into the SAMC. Candidates successfully meeting standards of final selection board will be selected for induction into the SAMC. The inductee is introduced to the local SAMC chapter and presented appropriate awards. Quotas will not be established. The final selection board need not select candidates if they do not meet required standards. The board president will counsel candidates not selected for induction. Final selection boards for candidates assigned to duty stations other than TRADOC installations will be convened by the Command Sergeant Major of that installation. For example, US Army Intelligence Center, Fort Huachuca's final selection board is held by the installation Command Sergeant Major and their procedures apply. Similarly each TRADOC installation must ensure their selection boards consider NCOs not assigned to TRADOC major subordinate commands. Inductees will be forwarded to their appropriate MACOM headquarters. Final selection boards may be consolidated when coordinated between State AG National Guard and Army Reserve CSMs as appropriate.

Chapter 3 Responsibilities

3-1. TRADOC Adjutant General (AG). The TRADOC AG will exercise overall program administration at MACOM level. Subordinate commands will have procedures in place to administer the program at local level within the appropriate CSM office and will request SAMC awards from TRADOC AG, ATTN: ATBO-BPS.

3-2. TRADOC Command Sergeant Major (CSM). The TRADOC CSM will review all subordinate SAMC programs and coordinate program in-briefs for all incoming CSMs. The TRADOC CSM will exercise final authority for approval of any policy or procedure exceptions, to include SAMC member removal actions. Request for removal of SAMC members will be submitted to TRADOC CSM for evaluation and final

determination. Request must identify actions or causes for removal (e.g., DUI, UCMJ, or violation of integrity).

3-3. Installation CSM. The CSM at each TRADOC subordinate command will exercise primary staff responsibility for the SAMC at that level. Responsibility will not be delegated to lower levels. Responsibilities will include chairing final selection boards each quarter and the oversight, monitoring, tracking and recording of SAMC members at their appropriate levels. In addition, responsibilities will include publishing a memorandum of introduction signed by the principal commander or CSM for gaining commanders of SAMC members departing the command. A sample memorandum is at appendix C.

Chapter 4 Awards

4-1. SAMC awards. SAMC awards for new inductees will include:

a. Certificate of Achievement and Membership (TRADOC Form 600-14-1-R and 600-14-3-R) signed by the TRADOC Commanding General and Command Sergeant Major. Certificate is approved for filing IAW AR 600-8-104 in both military personnel records jacket (MPRJ) and official military personnel file (OMPF). Copies of certificate should be forwarded to servicing PSC/MPD/MILPO for processing.

b. Membership Medallion approved for wear with appropriate uniform during SAMC official functions only (IAW AR 670-1, para 28-13d).

c. Membership Card signed by the TRADOC CSM (TRADOC Form 600-14-2-R).

d. Presentation of local awards may be appropriate as deemed by the commander; e.g., local gift certificates, prizes.

e. A variety of publicity may be used to provide recognition for SAMC inductees, such as local media coverage and hometown news releases. Photographs of members should be prominently displayed.

f. A list of suggestions for recognizing and utilizing SAMC members is at appendix F.

g. The president of the final selection board will forward a copy of the board minutes to include name, rank, SSN, MOS and current unit of assignment of all new inductees to: HQ, TRADOC, ATTN: ATBO-BPS, Fort Monroe, VA 23651.

4-2. Honorary membership.

a. Honorary membership may be extended to selected personnel who fit the image of a SAMC member but, would not normally be allowed to compete. Careful evaluation must be taken to ensure that the spirit and intent of the program is preserved. Installation CSM will approve all honorary memberships and forward the name, rank, SSN, MOS and current unit of assignment of honorary members to the TRADOC CSM. Honorary members will receive the membership certificate, membership card, and medallion.

b. TRADOC soldiers previously inducted into the Sergeant Morales Club will be entitled to honorary induction into the SAMC. Substantiation of membership is the responsibility of the NCO and must include either a letter of introduction from the losing command or certificate of membership in the Sergeant Morales Club. Former Morales members will receive the membership card only.

Appendix A References

Section I Required Publications

AR 600-8-104
AR 670-1

Section II Prescribed Forms

TRADOC Form 600-14-1-R
Certificate of Achievement

TRADOC Form 600-14-2-R
SAMC Membership Card

TRADOC Form 600-14-3-R
Certificate of Membership

TRADOC Form 600-14-4-R
SAMC Board Score Sheet

Appendix B The Biography of Sergeant Audie Murphy

Audie Leon Murphy was a legend in his own time. A war hero, movie actor, writer of country and western songs, and poet. His biography read more like fiction than fact. He lived only 46 years, but made a lasting impression on American history. Audie was born on a sharecropper's farm in North Texas on June 20, 1924. As a boy, he chopped cotton for one dollar a day and was noted for his

feats of derring-do and his accuracy with a gun. He had only 5 years of schooling and was orphaned at age 16. After being refused enlistment during World War II in both the Marines and Paratroopers for being too small (5'5") and underweight (110 lbs.), he enlisted in the U.S. Army a few days after his 18th birthday. After basic training at Camp Wolters, Texas, and advanced training at Fort George G. Meade, Maryland, Audie was sent overseas. He was assigned to the famous 15th Infantry Regiment of the 3rd Infantry Division where he fought in North Africa, Sicily, Italy, France, and Germany. He earned a battlefield commission for his courage and leadership ability, as well as, citations and decorations including every medal for valor that America gives. He was also awarded one Belgian and three French medals. Lieutenant Audie Murphy is the highest decorated soldier in American history. Discharged from the Army on September 21, 1945, Audie went to Hollywood at the invitation of movie star James Cagney. He remained in California for the rest of his life and was closely associated with the movie industry, both as an actor and a producer. He acted in 44 films starring in 39 of them. His best known film is "To Hell and Back," adapted from the best selling book of his war experiences by the same name. Most of his movies were westerns. In 1955, Audie Murphy was voted the Most Popular Western Actor in America by the Motion Picture Exhibitors. Audie wrote the lyrics to 16 country and western songs, the most popular of which was "Shutters and Boards," written with Scott Turner in 1962. The song was recorded by over 30 pop singers, including Jerry Wallace, Dean Martin, and Porter Waggoner. He was an accomplished poet; unfortunately, only a few of his poems have survived. In 1950 Audie joined the 36th Infantry Division ("T-Patchers") of the Texas National Guard and served with it until 1966. He was a Mason and a Shriner and belonged to several veterans' organizations. Audie Murphy was killed in a plane crash on a mountaintop near Roanoke, Virginia on May 28, 1971. Fittingly, his body was recovered 2 days later on Memorial Day.

Appendix C
Sample Memorandum of Introduction

ATZL-CSM

MEMORANDUM FOR (Commander Concerned)

SUBJECT: Memorandum of Introduction

1. This Memorandum of Introduction is being forwarded for Staff Sergeant John E. Doe, who has been assigned to your command. He/she is a

member of the Sergeant Audie Murphy Club and has earned the distinction of being one of the finest NCOs ever assigned to the 10th Armored Division, Fort Armor, CA.

2. Membership in the Sergeant Audie Murphy Club is a primary indicator that Staff Sergeant Doe has demonstrated the ability to meet the challenges of leadership and caring for soldiers.

3. I am pleased to personally introduce Staff Sergeant John E. Doe to you. I am confident he/she will be an invaluable asset to your organization.

Commander/CSM

Appendix D
Sample Format for Unit Commander's Nomination

ATZL-CSM

MEMORANDUM FOR SAMC Selection Board

SUBJECT: Sergeant Audie Murphy Club Nomination

1. Recommend the following individual be considered for membership and induction to the SAMC:

- a. Name:
- b. Rank:
- c. SSN:
- d. Unit:
- e. DOR:
- f. DOB:
- g. PMOS:
- h. Number of soldiers supervised:
- i. BASD:
- j. ETS:
- k. Past and present NCO duty positions:
- l. Military education:
- m. Civilian education:
- n. Awards/Decorations/Achievements:
- o. APFT Test Score/date:
- p. Individual Weapon Qualification Score/date:

2. Any other information pertinent to the candidate's leadership accomplishment.

Encls Commander/CSM
 DD 2266
 BIO Sketch

Appendix E
SAMC Score Sheet

SERGEANT AUDIE MURPHY CLUB BOARD SCORE SHEET			
NAME	RANK	UNIT	DATE
SUBJECT:		QUESTIONS 1-10 (10 PTS)	SCORE
1.	DRILL AND CEREMONIES		
2.	LEADERSHIP		
3.	NBC		
4.	FIRST AID (COMBAT LEADER)		
5.	PREPARING DEFENSIVE POSITIONS: A. USE OF TERRAIN B. USE OF WEAPONS C. USE OF DIAGRAMS/MAPS/RANGE CARDS D. STANDARDS FOR FIGHTING POSITIONS E. FORCE PROTECTION DOCTRINE		
6.	MAINTENANCE MANAGEMENT PROCEDURES		
7.	TRAINING THE FORCE (FM 25-100/FM 25-101)		
8.	NCOES REQUIREMENTS AND PROCEDURES/NCO HISTORY		
9.	KNOWLEDGE OF FAMILY/SOLDIER SUPPORT AGENCIES: A. ALCOHOL AND DRUG ABUSE PREVENTION CONTROL B. RED CROSS C. ACS D. OUTREACH E. CHAMPUS/TRICARE F. EQUAL OPPORTUNITY/EQUAL EMPLOYMENT OPPORTUNITY		
10.	SAFETY PROGRAM		
11.	MILITARY BEARING AND APPEARANCE (NCO CAN FAIL THE BOARD IN THIS AREA)		(PASS/FAIL)
BOARD MEMBER _____ DATE _____ GO _____ NO GO _____			

TRADOC Form 600-14-4-R

Appendix F Suggestions for Recognizing and Using SAMC Members

1. Interview SAMC members as possible officer candidate school or warrant officer candidates.
2. Encourage assignments to leadership positions that will allow SAMC members to further develop their leadership skills.
3. Assign to instructor duties or positions and teach NCO Development Program classes.
4. Encourage further participation in off-duty education programs to set the example for junior soldiers.
5. Accompany Command Sergeants Major on unit visits and talk to individual NCOs.
6. Use their talents as:
 - a. Guest speakers at command information classes and seminars.
 - b. Speaker at NCO Leadership Schools.
 - c. Participants in various corps, division and brigade adhoc committees.
 - d. Attendees at selected command briefings.
 - e. Greeters for VIPs visiting local commands.
 - f. Participants in sponsorship and reception programs.
7. Encourage their involvement in community activities, e.g., Youth Services, Army Community Service (ACS), Parent Teachers Associations (PTA).
8. Encourage them to help identify potential SAMC members.

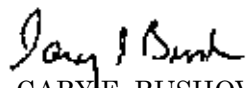
Glossary

Section 1 Abbreviations

AG	Adjutant General
ARNG	Army National Guard
CSM	Command Sergeant Major
DUI	driving under the influence
MACOM	major Army Command
MOS	military occupational specialty
MPRJ	military personnel records jacket
NCO	noncommissioned officer
OMPF	official military personnel folder
PSC	Personnel Service Center
SAMC	Sergeant Audie Murphy Club
SSN	social security number
USAR	United States Army Reserve

FOR THE COMMANDER:

OFFICIAL: CHARLES W. THOMAS
Major General, GS
Chief of Staff



GARY E. BUSHOVER
Colonel, GS
Deputy Chief of Staff
for Information Management