THIS REPORT HAS BEEN DELIMITED AND CLEARED FOR PUBLIC RELEASE UNDER DOD DIRECTIVE 5200.20 AND NO RESTRICTIONS ARE IMPOSED UPON ITS USE AND DISCLOSURE.

DISTRIBUTION STATEMENT A

APPROVED FOR PUBLIC RELEASE; DISTRIBUTION UNLIMITED.

RESEARCH MEMORANDUM

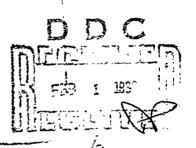
NUMBER 53-32



October 1953

NDB951404

(14) AEE-FRE-RISS



REASONS GIVEN BY SQUAD AND PLATOON LEADERS FOR JUDGING SOLDIERS AS FAILURES IN COMBAT.

PJ-3512-04

95

79 12

19 024

•

THIS DOCUMENT OF PAGES WHICH DO NOT BIGHIFICANT OF PAGES WHICH DO NOT BEFRODUCE LIGHTLY.

- Bruns to livers - Western Research agricus

HE THAT THE THE POPULE FOR STRIBUTION.

PERSONNEL RESEARCH BRANCH

PERSONNEL RESEARCH AND PROCEDURES DIVISION, TAGO

003651

DISCLAIMER NOTICE

THIS DOCUMENT IS BEST QUALITY
PRACTICABLE. THE COPY FURNISHED
TO DDC CONTAINED A SIGNIFICANT
NUMBER OF PAGES WHICH DO NOT
REPRODUCE LEGIBLY.

REALISE CIVIS BY EQUAD AND PLATION LEADERS FOR JUDGING EXICHES AS PAULOSIS IN CASCAT

Interviews with squad and plateon leaders of combat units in Lores identified out of about 9,0% enlisted men the 305 who were nominated as combat failures" by one or more of four leaders. Reasons for nominating a san as a failure were recorded on the backs of IEM cards containing military personnel information. In the backs of preliminary surveys, individuals were categorized according to personal traits which they were judged to possess. Nowever, reasons for failure were not summarized as such; it is believed that it would be more fruitful to organize the data in terms of behaviors actually observed by the equal leader.

A plan for enelysis of these data should include the following steps:

1. Sorting the cases into categories on the basis of frequency of nomination no failure. Tem possible number of leaders, out of those interviewed, who numbed a man as a combat failure):

	No. of nominations	do. of raters
æ	1	L ₄
Þ	1	5
E	1	2
á	1	1
<u> </u>	ۼ	4
Ţ	ž	5
ä	2	€
þ	3	2
1)); ,3	₺
J	λ ,	4

- 2. A decision as to which categories would finally be accepted as failures for purposes of further analysis could be used following preparation of this tabulation. Provisionally, it is suggested that only the latter five categories be so considered, i.e., only those categories in which a majority of the group of leaders nominated a man as a compat failure.
- 3. Isbulation of reasons for failure given for men in each of the above entegories could then be made. (It is reasonable to assume that different reasons for failure might be given in those cases where all four raters agree than in those in which there is some doubt as to whether the rated can is a failure.) In order to be maximally useful, however, a further breakdown by enlisted grade might be advisable. A full breakdown, followed by such breaker grouping as seems advisable on the basis of cell frequencies, is suggested.

- h. When the above categorizations of men and tabulations of reasons have been made, it should be possible to set up fairly clear rationales as to reasons for failure. These rationales would make it possible to sort the failures into more meaningful groups than is possible at the present time. These groups might then be used to test keys for the combat DIE's in order to determine the kind of failures must accurately identified by such keys. The keys to be tested in this way are properly the subject of a separate study and will not be described here. However, the possibility of testing several keys based upon varying rationales is suggested.
- 5. As a source of new BIB items, the "reasons for failure" categories should furnish leads as to more important and less important difficulties actually encountered under combat conditions and may also furnish suggestions for suppressor content.

Fersomel

Program Coordinator:

IT. L. R. Harmon

Chief, LAPRU:

Dr. A. J. Druckor

and the second s
Accession for
NTIS G. Cel
DDC TAB
Vallandana
The ending on a manufacture
ر. م
N-
_ (1)
/.o und/or,
Tel pestal
1 28
The state of the s