



Applied Concept

The Military Information Operations Function within a Comprehensive and Effects-Based Approach

Coordinated Draft Version 3.0

This is the final MNE 5 document on "The Military Info Ops Function within a Comprehensive and Effects-Based Approach".

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14. ABSTRACT

This concept paper is based on the Multinational Information Operations Experiment (MNIOE) White Paper "Information Activities in Future Coalition Operations a Comprehensive Approach (from a Military Perspective)", dated 31 May 2007, which was coordinated and agreed among Multinational Interoperability Council (MIC) Partners and MNIOE participating nations and organisations at working level. The White Paper describes a common understanding of the Information Operations (Info Ops) function developed by the MNIOE participants during a lengthy course of discussions (since 2003). Meanwhile, this understanding has affected current national and multinational concept development, e.g., that of the European Union and NATO; many of the MNIOE group of experts were involved in the preparation of NATO's Allied Joint Doctrine for Info Ops. In order to further promote the MNIOE conceptual approach to Info Ops in an applied operational context, this Applied Concept also builds on AJP-3.103 in its current version, amending/adjusting the original as required.

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Preface

28 This concept paper is based on the Multinational Information Operations Experiment
29 (MNIOE)¹ White Paper "Information Activities in Future Coalition Operations – a
30 Comprehensive Approach (from a Military Perspective)", Final Draft, Version 1.8,
31 dated 31 May 2007, which was coordinated and agreed among Multinational
32 Interoperability Council (MIC) Partners² and MNIOE participating nations and
33 organisations at working level. The White Paper describes a common understanding
34 of the Information Operations (Info Ops) function developed by the MNIOE
35 participants during a lengthy course of discussions (since 2003). Meanwhile, this
36 understanding has affected current national and multinational concept development,
37 e.g., that of the European Union and NATO; many of the MNIOE group of experts
38 were involved in the preparation of NATO's Allied Joint Doctrine for Info Ops.

39 In order to further promote the MNIOE conceptual approach to Info Ops in an applied
40 operational context, this Applied Concept also builds on AJP-3.10³ in its current
41 version⁴, amending/adjusting the original as required.

42 Major critical issues for change, reflected in this document, are:

- 43 • the desired emphasis on effects-based thinking and an effects-based
44 approach to operations, considering all relevant actors in their multiple roles;
- 45 • the proposed scope of advice and co-ordination concerning effects in the
46 information environment – not limited to those actions deliberately designed to
47 affect the information environment (information activities), and not focused on
48 adversary⁵ decision-makers⁶ only;
- 49 • the envisioned role of Public Affairs related to Info Ops – fully integrated in the
50 co-ordination process for effects in the information environment and
51 information activities;
- 52 • the requirement for mission-specific strategic and political guidance for
53 information activities in the suggested format of a multinational Information
54 Strategy; and
- 55 • the aspired applicability of proposed processes and structures regardless of
56 organisational form – national contingents, Coalition or Alliance.

¹ Germany has established MNIOE in 2003 as a national initiative to further develop the military Information Operations (Info Ops) function in the context of enhancing future Coalition interoperability through collaboration in multinational Concept Development and Experimentation (CD&E). The MNIOE project is initially designed to explore, refine, verify and validate recommendations to the Multinational Interoperability Council (MIC). This remains the primary role of the MNIOE project. At the same time MNIOE is also supporting the development and implementation of Info Ops concepts, policy and doctrine for use in national, Coalition and/or Alliance operations/missions.

² MIC Partners are: AUS, CAN, DEU, FRA, GBR, ITA and USA.

³ Allied Joint Publication 3.10: 'Allied Joint Doctrine for Information Operations'.

⁴ AJP-3.10 Ratification Draft (issued 20 October 2008).

⁵ Throughout this publication, the term '**adversary**' includes potential as well as actual adversaries.

⁶ The term '**decision-maker**' is used in its broadest sense throughout this document. They include political and other leaders and military commanders, influential individuals, military personnel, armed factions and specific population groups (e.g. ethnic, cultural, religious and political).

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130 **Chapter 1 – Introduction to Information Operations**

131 **Section I – Background**

132 101. The Global Security Environment. The security environment⁷ in the 21st
133 Century is characterised by fundamental changes: it is more complex and
134 involves a great deal of uncertainty about potential origins of challenges to
135 stability and peace. Risks and threats are more diverse, motivate asymmetric
136 warfare⁸, and tend to exceed our current security-related capabilities. This
137 results in profound changes to crisis/conflict prevention and resolution, including
138 multinational interventions⁹. There is also an expectation in some societies,
139 reinforced by media exposure of global issues, that conflict and confrontation
140 will be constrained by increasingly moral codes and regulated by progressively
141 more extensive legal obligations. Concurrently, there has been an 'information
142 revolution' – mainly driven by the rapid development of Information Technology
143 (IT) – that has ushered in an age of computer-aided decision-making, and which
144 created information societies¹⁰. Understanding this evolving information
145 environment¹¹, including underlying causes and dynamics of instability, is the
146 most essential prerequisite for crisis/conflict prevention and resolution. As we
147 live in an information-dominated environment there is an increased reliance on,
148 and desire for, information. In addition, the impact of real-time media coverage
149 of crises, the exploitation and manipulation of the media by some parties and
150 the ever-increasing use of technologies such as the Internet has resulted in a
151 world where information plays an increasingly important or even decisive role.
152 In order to address substantial changes in both the evolving global security
153 situation and the information environment, concepts, processes and doctrine
154 are being developed to deal with these new challenges. Effective and efficient
155 actions require integrated application, and the continuous consideration of the
156 information factor throughout all related processes – analysis, planning,
157 execution and assessment.

158 102. Strategic Guidance. Military action alone cannot resolve crises, but it can set
159 the conditions for resolution by other actors, including the use of the full suite of
160 national power provided by partner states. During planning and throughout
161 operations the military identifies how it may best support, and be supported by,

⁷ The '**security environment**' is a complex political-military web of regional, cultural, and political competitions and conflicts, involving threats to vital interests posed by a variety of actors.

⁸ '**Asymmetric warfare**' is characterised by engagements between forces of dissimilar capability and doctrine (*modus operandi*).

⁹ The term '**intervention**' is not intended to imply a purely military intervention. It is intended to describe activities by a broad range of civil and military actors in an interagency context.

¹⁰ An '**information society**' is a society in which the creation, distribution, diffusion, use, and manipulation of information are a significant economic, political, and cultural activity.

¹¹ The '**information environment**' is defined as the virtual and physical space in which information is received, processed and conveyed. It consists of the information itself and information systems. (**'Information systems'** are defined as socio-technical systems for the collection, processing and dissemination of information. They comprise personnel, technical components, organisational structures, and processes that create, collect, perceive, analyse, assess, structure, manipulate, store, retrieve, display, share, transmit and disseminate information.)

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- 162 other areas of activity¹². Information activities¹³ – within the scope of any area
163 of activity – will need to relate back to overall direction and guidance, i.e., to an
164 Information Strategy¹⁴ that sets forth Information Objectives¹⁵. It must be
165 coordinated between governments and provided through national government
166 authorities. As the political/military situation evolves and matures for a given
167 operation, revised/updated strategic guidance could be provided to adjust the
168 planning and conduct of information activities accordingly.
- 169 103. Non-Kinetic Activities. While Information Objectives may be accomplished
170 through kinetic or non-kinetic means, as effects-based thinking is applied, there
171 is likely to be an increased focus on non-kinetic activity. A large element of
172 operations is non-kinetic and recent military missions have shown its
173 significance by increasing the commander's choice of means by which effect
174 can be achieved at all stages of a crisis. However, it is not only the movement
175 towards an effects-based approach to operations¹⁶ that has brought about this
176 new emphasis on non-kinetic activity.
- 177 104. Information as an Operational Factor. A modern military campaign is a big and
178 complex enterprise. It is composed of multiple and multi-layered essential
179 factors that make up the operational environment and that, however, can still be
180 related to the three basic operational factors: *force, space and time*,
181 supplemented and interlinked by a fourth operational factor: *information*¹⁷.
182 Control of the operational factors and their interrelationship is the chief
183 prerequisite for success in the planning and execution of any military action;
184 their balancing is the core of operational art.
- 185 a. There are multiple essential factors constituting campaign **force** strength.
186 Force strength of a modern campaign includes not only various arms and
187 services of the military but also civil security forces (such as police and law
188 enforcement agencies). In addition, modern campaigns take on a variety
189 of forms and employ a variety of methods of operation. Offence and
190 defence blend and interchange quickly with other tasks of Stability
191 Operations. This requires overall consideration in employing various
192 operational forms, methods and means and close co-ordination among

¹² **'Areas of activity'** are the national or organisational means to enforce political will or exert influence on others. Broad categories of actions taken to influence a security environment include politics/diplomacy, economy, information and security services (civil and military), as well as cultural/developmental activities, humanitarian assistance, and civil administration support.

¹³ **'Information activities'** are actions designed to affect information and/or information systems (the information environment), performed by any actor.

¹⁴ The **'Information Strategy'** states the comprehensive, interagency and multinational approach across all levers of power to crisis/conflict prevention and resolution in the information environment. It provides mission-specific strategic and political guidance for civil and military information activities in support of mission objectives. For details see Analytical Concept: "Development and Implementation of a Multinational Information Strategy".

¹⁵ **'Information Objectives'** are Decisive Conditions in the information environment. They should be measurable to enable analysis, planning, execution/management and assessment/evaluation of related actions and/or effects.

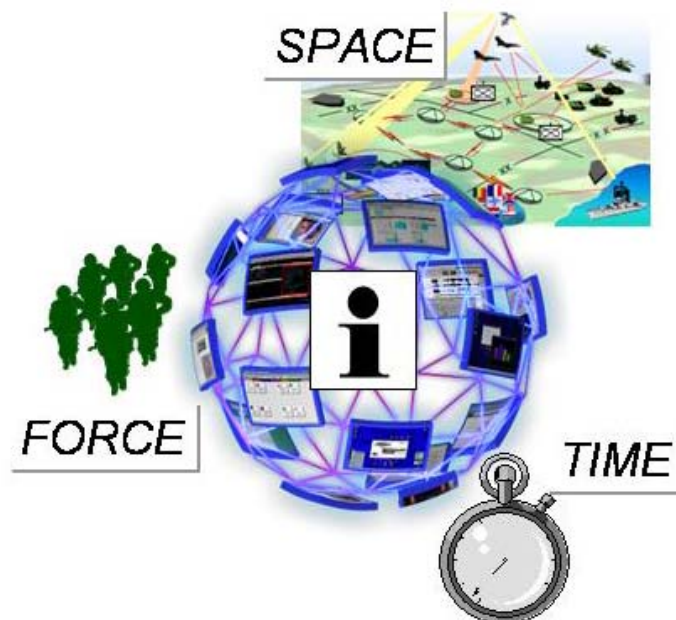
¹⁶ The **'Effects-Based Approach to Operations'** (EBAO) – as described in the emerging NATO 'Concepts for Alliance Future Joint Operations' (CAFJO) – is an interpretation of the broad approach to security, which recognizes the importance of political, economic, social and environmental factors in addition to the indispensable defence dimension. See Chapter 1, Section III: 'Principles of Information Operations', and Chapter 3: 'Info Ops in the Effects-Based Operations Process'.

¹⁷ See Figure 1.

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- 193 them, and the integration in an interagency context. There is a high degree
194 of dependency among various essential factors making up campaign force
195 strength. Thus, there is a higher demand for overall co-ordination in order
196 to achieve coherent effects through rationally configuring and organising
197 various capabilities, actors and resources.
- 198 b. The operational **space** of modern military campaigns is vast, and full
199 depth and multi-dimensionality have become an important characteristic of
200 a modern operational environment. Operations of a modern military
201 campaign are conducted not only on the ground, in the sea and the air, but
202 also in outer space, underground, under water and in the virtual
203 environment (e.g., cyberspace), which is of particular relevance to the
204 information factor. Campaign operations place a high demand on the
205 integration of all dimensions in this respect.
- 206 c. The factor of **time** indispensably interlinks the factors of force and space.
207 Time determines the employment of force in a given theatre of operations.
208 It is the scarcest resource that cannot be re-supplied or by-passed. The
209 essence of Command & Control (C2), seeking overall effect toward
210 accomplishing campaign objectives, is the employment of the right force to
211 the right place at the right time. The interdependency between time and
212 the other operational factors requires their continuous consideration as
213 dynamic determinants in the decision and execution cycle or the
214 operational planning process, respectively.



215
216 **Figure 1: The Fourth Operational Factor 'Information'**

- 217 d. **Information** is understood as an assembly of data in any medium or form
218 capable of communication and use by assigned meaning through known
219 conventions used in symbolic representation.¹⁸ There are three basic

¹⁸ Based on: USA JP 1-02 – Department of Defense Dictionary of Military and Associated Terms.

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- 220 features of information that need to be considered for planning, execution
221 and assessment of operations:
- 222 (1) Development of Knowledge. Information is data interpreted in a
223 context, and in turn, enables the linkage of data as a basis for the
224 development of knowledge – this function is a prerequisite for
225 developing situational awareness and understanding;
- 226 (2) Communication. Information enables humans to communicate and
227 act in a social environment – this function *inter alia* is a prerequisite for
228 effective C2;
- 229 (3) Automation. Information enables automated systems to function
230 without direct involvement of human reasoning – this function
231 constitutes a decisive factor for new technological advances, including
232 the whole range of sensors and effectors.
- 233 105. In modern information societies the creation, distribution, diffusion, use, and
234 manipulation of information is a significant economic, political, and cultural
235 activity. Thus, information is a decisive factor *per se* and will increasingly affect
236 the factors force, space and time. Perception and awareness gained from
237 analysis of collected information and personal observations have long been an
238 integral part of human existence; those with a superior ability to gather,
239 understand, control and use information have gained a substantial advantage.
240 The ability to manage and employ information underpins activities in diplomatic,
241 military, economic and other areas of activity, maintaining own/friendly freedom
242 of action. From the strategic to the tactical level and across the range of military
243 operations, information plays a vital role in the manner in which decisions are
244 made. The success of military operations may rest on the perception of all
245 actors involved. There is therefore considerable benefit to be gained by
246 affecting the flow of information through a decision-maker and his
247 understanding of that information.
- 248 106. The Impact of the Media. All crises occur under the spotlight of the
249 international media. The maintenance of understanding and support of public
250 opinion is crucial for democratically accountable governments, and this
251 influences¹⁹ the options they can take, including military action, and the
252 presentation of these options to different audiences. In order to gain and
253 maintain public support, national governments and international
254 organisations/agencies need to show a degree of transparency in their actions,
255 and these actions must be in accordance with international law. The influence of
256 the media has increased as access to regional and international media has
257 increased. This has been brought about by technologies such as satellite
258 broadcasting and global connectivity through the Internet. In addition, the
259 availability of relatively cheap printing and copying equipment has brought
260 newspapers and other printed material to a much wider audience.
261 Consequently, there is a need to be proactive in ensuring that the presentation
262 of actions is accurate and reflects approved themes and messages, while at the
263 same time countering other actors' attempts to undermine public support.

¹⁹ The Concise Oxford English Dictionary defines the term '**influence**' as 'the capacity to have an effect on the character or behaviour of someone or something, or the effect itself'. This benign definition provides the meaning of 'influence' throughout this document.

264 107. The Impact of Technology and the Internet. In addition to the role played by
265 technology in increasing access to the media, there is an ever-increasing
266 dependence on IT systems. Computers now pervade society; they also form the
267 core of most military systems, especially communications systems/signals
268 support and Intelligence, Surveillance, Target Acquisition and Reconnaissance
269 (ISTAR). This increased reliance on computer technology introduces new
270 opportunities that can be exploited, and new vulnerabilities that must be
271 addressed. In addition, technology has provided a new means of direct access
272 to information via the Internet. That information is absorbed without necessarily
273 knowing its validity and source. In some cases, considerable credence is placed
274 on it; this is particularly so in societies without a free press. The Internet is used
275 to spread or circulate information and opinion, including rumour, with a speed
276 inconceivable a few years ago. The Internet is an unrestricted and unregulated
277 medium, available globally, which an adversary can exploit either to spread his
278 message, as a vehicle to attack friendly systems, or as an open source of
279 Intelligence (INTEL).

280 Section II – Fundamentals of Information Operations

281 108. Definitions. The definitions of *Information Operations (Info Ops)* and
282 *information activities* are as follows:

- 283 a. Info Ops is a military function to provide advice and co-ordination
284 regarding activities affecting²⁰ information and information systems –
285 including system behaviour and capabilities – in order to create desired
286 effects.
- 287 b. Information activities are actions designed to affect information and/or
288 information systems. They can be performed by any actor and include
289 protective measures.²¹

290 109. Approach. The approach to the Info Ops function outlined in this document is
291 based on the following ideas:

- 292 a. Systemic Understanding. As the effects-based approach to operations
293 draws from an *understanding of the operational environment as a 'system-*
294 *of-systems'*, a concept for Info Ops in this context requires the
295 identification and application of relevant systems²². The MNIOE approach
296 introduces a distinctive understanding of socio-technical information
297 systems²³, which provide the core functionality of modern societies in the
298 above understanding. Systemic understanding results from Systems
299 Analysis, which is based on a combination of methods from various
300 approaches, such as Systems Theory, Complexity Theory and Network

²⁰ The term '**to affect**' is used throughout the document in a generic sense meaning: 'to have an effect on', without any pre-defined (positive or negative) connotation.

²¹ This definition is common to both MNIOE and NATO AJP-3.10; it is authoritatively defined in NATO's Military Policy on Public Affairs (MC 457/1).

²² The concept of '**systems**' used in this context includes both human as well as technical factors.

²³ '**Information systems**' are defined as socio-technical systems for the collection, processing and dissemination of information. They comprise personnel, technical components, organisational structures, and processes that create, collect, perceive, analyse, assess, structure, manipulate, store, retrieve, display, share, transmit and disseminate information.

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301 Theory. Systems Analysis of information systems is a prerequisite for
302 gaining a comprehensive and systemic view of the operational
303 environment.

304 b. A New Mind-Set. In the information age the strategic, operational and
305 tactical levels are more interrelated than in the past, which demands a
306 different quality of co-ordination and C2 across the levels of engagement.
307 Today's military operations to counter the complex challenges of the
308 global security environment require consideration and integration of the
309 information factor throughout all processes – analysis, planning, execution
310 and assessment. This integration demands that all decision-makers at all
311 times appropriately understand the (possible) effects of their actions in the
312 information environment: it is not just about deliberate activity using
313 information through means of communication; it is the combination of
314 words and deeds that delivers the ultimate effect. A respective systemic
315 understanding of the information environment should result in a consistent
316 and coherent orchestration of all available means, comparable to the
317 military concept of 'combined arms combat' or the philosophy of 'jointness'
318 in operational art. This is a new mind-set, which requires comprehensive
319 *education and training* rather than restructuring military organisations.
320 Education and training are long-term processes and must be addressed
321 as soon as possible.

322 c. Advice and Co-ordination. The Info Ops function is understood as an
323 integrating process rather than a capability in its own right. It provides
324 advice to the commander and his²⁴ staff on effects and possible
325 information activities, and proposes solutions from a generalist's
326 perspective, based on a comprehensive and systemic understanding of
327 relevant factors of the operational environment, including cross-cultural
328 communication. This includes the preparation, integration, monitoring and
329 assessment of capability contributions, and the co-ordination of actions to
330 create synchronised effects considering their relationships and
331 interdependencies and associated resources as a function of time and
332 space. Co-ordination²⁵ is related to the harmonisation of actions and
333 effects to promote desired (and avoid undesired) effects. Synchronisation
334 is related to the timing of actions and considers time dependencies of
335 effects. The MNIOE approach applies a '*process management philosophy*'
336 to Info Ops and stipulates cooperative arrangements – instead of
337 command relationships and a fixed allocation of capabilities to Info Ops –
338 with the aim of full scope co-ordination and integration of options, and
339 better flexibility and adaptability to mission and situation requirements.

²⁴ Throughout the document, pronouns are to be understood gender-neutral; they should neither reveal nor imply the gender or sex of a person.

²⁵ '**Co-ordination**' refers to consultation in order to forge common action or harmonisation in a concerted manner. Co-ordination activities can involve both subordinates as well as those organisations over which the commander has no authority. Co-ordination results in carefully planned and executed activity in which the various elements involved in an operation – military and civil – are harmonised in such a manner as to provide the greatest advantage to the overall mission. Co-ordination does not require command relationships (subordination) but active participation of all involved. The co-ordination process usually is organised by the assignment of Coordinating Authority.

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- 340 110. Focus of Info Ops. An actor's effectiveness is a function of will,²⁶
341 understanding²⁷ and capability²⁸. In other words, actors must have the will to
342 act, an understanding of the situation to act, and possess the capability to act. If
343 any one of these elements is not in place, their ability to act in the way they
344 want to will be affected. Generally conflict focused, military campaigns have, in
345 the past, aimed primarily at affecting an adversary's capability, with the
346 secondary aim of affecting his will. Activities advised by and coordinated
347 through Info Ops address all three dimensions, i.e., influencing will, affecting
348 understanding, and targeting those capabilities that promote understanding or
349 the application of will – ultimately in order to change behaviour.
- 350 Effects in the information environment can be created by a variety of military
351 activities, the close co-ordination of which will contribute to the achievement of
352 Information Objectives. Info Ops covers three inter-related activity areas:
- 353 • Activities that focus on changing, influencing, or reinforcing perceptions
354 and attitudes of adversaries and other approved parties.
 - 355 • Activities that focus on preserving and protecting own/friendly freedom of
356 manoeuvre in the information environment by defending the data and
357 information that supports own/friendly decision-makers and decision-
358 making processes.
 - 359 • Activities that focus on countering command functions and capabilities,
360 by affecting the data and information that support adversaries and other
361 approved parties, and are used in C2, ISTAR, and weapon systems.
- 362 111. The Info Ops function ideally considers the full range of military operations. The
363 following are examples of how to support mission accomplishment in all military
364 operations by creating effects in the information environment:
- 365 a. Will. Military activities may be aimed at actors at any level capable of
366 influencing the situation.
 - 367 (1) Military activities can influence other actors' will and undermine
368 cohesion. For example, questioning the legitimacy of leadership and
369 cause may weaken their moral power base, separating leadership
370 from supporters (political, military and public), thus degrading their
371 desire to continue and affecting their actions.
 - 372 (2) Military activities can protect those capabilities – for example friendly
373 command, control and communications infrastructure – that allow us to
374 exercise effective command, and to seize and maintain the initiative.
375 Countering adversary attempts to influence the will of own/friendly
376 actors can isolate the adversary, maintain coalition cohesion and
377 enhance own freedom of action.
 - 378 b. Understanding. Military activities may seek to affect the information
379 available to other actors in order to influence their understanding of a
380 given situation.

²⁶ 'Will' includes factors such as motivation, intent, attitude, beliefs and values.

²⁷ 'Understanding' includes an actor's perceptions of a given situation and an actor's situational awareness of that situation.

²⁸ A 'capability' is understood as a combination of ways and means to perform tasks or create an effect under specified conditions.

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- 381 (1) Military activities can deny, degrade, disrupt and manipulate the
382 information available to a decision-maker in order to affect perception
383 and thereby understanding. Manipulation of information in these ways
384 may directly affect the decisions and actions of other actors, enabling
385 own/friendly Information Superiority²⁹.
- 386 (2) Military activities can also ensure that the information available to
387 friendly decision-makers is safeguarded and assured. In this way,
388 shared understanding between partners will be possible (provided the
389 appropriate mechanisms are in place), thus improving own/friendly
390 decision-making and effectiveness. In addition, providing factual
391 information to other approved parties can gain their support or
392 undermine efforts of an adversary attempting to gain support from
393 them.
- 394 c. Capability. Military activities may affect those capabilities – such as
395 command, control and communications infrastructure and facilities – that
396 support understanding a situation, decision-making, and the application of
397 will (i.e., focused action):
- 398 (1) Military activities can degrade, disrupt, deceive, destroy or deny those
399 capabilities that allow adversary decision-makers to increase their
400 understanding; bolster, impose, apply and sustain their will; and to
401 exercise effective command. Military activities can also attack the
402 source of the adversary decision-maker's power base, splitting internal
403 and external groupings and alliances. In addition, they can be directed
404 at any information-based processes that enable the employment of
405 weapon systems.
- 406 (2) Military activities can protect those capabilities that allow us to
407 exercise effective command, and seize and maintain the initiative.
408 Capabilities can be protected directly by providing materiel and advice,
409 or indirectly by targeting those adversary capabilities that could be
410 used for an attack.
- 411 112. Summary. The military Info Ops function will support the integration of the
412 information factor in analysis, planning, execution and assessment of military
413 operations – and complement respective education and training efforts. Info
414 Ops advice and co-ordination will integrate military activities to influence will and
415 understanding; affect capabilities; exploit information and information systems;
416 protect own information and information systems; and counter adverse
417 information activities.

²⁹ **'Information Superiority'** is the state of a relative superior ability of an actor to collect, process, and disseminate information compared to competitors in the same arena and to draw an operational advantage from it. (Based on: USA JP 1-02 – Department of Defense Dictionary of Military and Associated Terms.)

418 **Section III – Principles of Information Operations**

- 419 113. Effects-Based Approach to Operations. Modern military operations are likely to
420 be more efficiently conducted by adopting an effects-based approach. The
421 individual elements that comprise an effects-based approach are not new; it is a
422 philosophical change in the way to plan, conduct and assess operations. It puts
423 a stronger focus on cause and effect *versus* target-centric attrition. Effects-
424 based thinking facilitates the appropriate build-up of forces, effective C2,
425 comprehensive targeting and flexible plan execution; enhances the ability to
426 task-tailor forces according to desired effects; and supports the integration of
427 multinational contributions across the spectrum of levers of power and all
428 stages of conflict – from pre-crisis (peacetime) to post-conflict. It involves the
429 coherent planning, execution and assessment of actions by all involved
430 organisations – together with the use of modern technology and novel
431 approaches to enhance situational understanding – that brings new possibilities
432 to the way future operations will be conducted.
- 433 114. Info Ops is an integral part of the military application of the effects-based
434 approach, intended to achieve synergy through the co-ordination and
435 synchronisation of military information activities integrated with other actions.
436 The Info Ops integrating function involves the selective combination of lethal
437 and non-lethal effects, kinetic and non-kinetic means to achieve campaign
438 objectives.
- 439 115. Commander's Direction and Personal Involvement. The commander's
440 personal involvement drives Info Ops, and exercises control over all Info Ops
441 activity within a framework of timely decision-making and consultation up and
442 down the chain of command. Following mission analysis, the commander
443 formulates his initial intent, which reflects higher guidance. Tactical level
444 planning is based on that intent, which must have a clearly defined military end
445 state and identify the effects required to achieve the relevant objectives. Without
446 this guidance, the Info Ops effort will lack focus and will not support the creation
447 of desired effects.
- 448 116. Close Co-ordination and Sequencing. The very nature of Info Ops and the
449 large, diverse target set means that there needs to be very close integration
450 within a command, and consistency with mission-specific strategic and political
451 guidance for information activities. All plans and activities must be coordinated,
452 de-conflicted and synchronised up, down and across the chain of command
453 with other military, political and civil activities in order that one activity does not
454 compromise, negate or diminish the desired effect of another.
- 455 117. Centralised Planning and Decentralised Execution. Due to the requirement for
456 full integration of the Info Ops function, the principles of centralised planning
457 and decentralised execution apply at all command levels. However, centralised
458 execution may be required for certain types of targeted information activities,
459 when all involved force elements are required to adhere rigidly to a plan, or
460 where strategic assets are used.
- 461 118. Input to Joint Targeting. Effective targeting requires a detailed understanding
462 of the operational environment and the commander's objectives. Military

463 information activities may include a wide range of actions and will be conducted
464 by kinetic and/or non-kinetic means delivering lethal and/or non-lethal effects.
465 The relevant functional/capability experts and the Info Ops staff identify effects
466 in the information environment required to achieve the commander's objectives
467 and a range of actions that, when integrated into the overall campaign plan, will
468 achieve those objectives. Info Ops will co-ordinate the assessment of the
469 (possible) impact of activity and propose appropriate action.

470 119. Early Involvement and Timely Preparation. Info Ops involvement in planning
471 must start early, because both planning and execution take time and results can
472 be slow to emerge. Hence, a commander's intent towards the information
473 environment, and direction as part of the planning process, must be given at the
474 earliest opportunity. Info Ops staffs need to be fully involved in the planning
475 process to integrate the information factor within the overall campaign plan.

476 120. Monitoring and Assessment. The successful prosecution of Info Ops relies on
477 continuous monitoring and assessment of the short and long-term effects of
478 interrelated activities, directed towards Information Objectives. Particular
479 attention should be paid to changes in the adversary's behaviour and such
480 other items as changes in the attitude of the civilian population, political activity,
481 and expressions of unrest. Also, changes in an adversary's capability may be
482 used as an indicator for measuring success, e.g., reduced efficiency,
483 disorganisation and slower reactions to events and specific actions in response
484 to deception.

485 **Section IV – Capabilities, Tools and Techniques**

486 121. Military Capabilities and Functions. Military capabilities provide the ability to
487 create a desired effect in a specific operational environment. Capabilities can be
488 people, assets, means and methods, as well as structures, systems and
489 specific characteristics of these. Functions are generally performed by staff
490 activities for the purpose of orchestrating available capabilities to achieve
491 mission objectives.

492 122. The Info Ops function is concerned with integrating activities affecting
493 information and/or information systems to create desired effects using military
494 capabilities. Various capabilities and functions may contribute information
495 activities by either applying their full scope of actions or parts of it, on a
496 permanent or temporary basis, as determined by the commander. Info Ops
497 must be applied to the whole spectrum of military operations and meet the
498 requirements for asymmetric warfare and networked operations in the light of
499 rapid technological developments in order to combine the valuable contributions
500 of various (national) military capabilities. Specific military capabilities and
501 functions required for performing information activities can be derived from their
502 defined purpose and their role related to information and information systems.

503 123. The three inter-related activity areas described in Paragraph 110 can make use
504 of all or any capability or activity that can exert influence, affect understanding
505 or have a counter-command effect; the extent is only limited by imagination,
506 availability, policy, doctrine and legal constraints. However, there are several
507 capabilities, tools and techniques that form the basis of most activity affecting

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- 508 the information environment. Information Objectives can be achieved by the
509 planned co-ordination and synchronisation of military capabilities, tools and
510 techniques to create effects on information or information systems, such as
511 direct and indirect communication, and by using the electromagnetic spectrum
512 or computer networks. The use of force, such as coercion and destruction, may
513 also combine with those means, e.g., by delivery of specifically targeted fires,
514 which can create considerable effects in the information environment. Clearly,
515 many of these tools and techniques have a much wider application than just in
516 the information environment though the potential unintended effects of such
517 activity must always be considered.
- 518 124. Identification of force capability shortfalls is an important aim of multinational
519 CD&E efforts in the armed forces' transformation process. This document
520 provides a broad description of the *scope and scale of military activities* suitable
521 to affect information and/or information systems – with a view on current and
522 emerging capabilities – and suggests related capability requirements for future
523 multinational operations. The following paragraphs³⁰ provide examples of
524 capabilities, tools and techniques that can be used for achieving Information
525 Objectives.
- 526 125. Key Leaders Engagement. Key Leaders Engagement (KLE) is the planned
527 and coordinated use of the senior leadership of the friendly force to influence
528 key decision-makers / opinion shapers / influencers / leaders in the assigned
529 area of operations in support of the commander's objectives. Related
530 information activities include:
- 531 a. bilateral talks (BILATs) of senior leaders with military and civilian
532 counterparts at their level of influence;
 - 533 b. speeches held at various occasions in the presence of the media and/or
534 key decision makers;
 - 535 c. featured interviews to selected media with wide influence;
 - 536 d. conferences arranged to discuss specific items of interest with influential
537 characters.
- 538 126. The commander may delegate selected members of his command group and
539 special staff to perform respective high-level functions. In particular, the Political
540 Adviser (POLAD) may be able to exert influence on high-ranking civil actors
541 such as local government authorities or representatives of the International
542 Community. The Chief Public Affairs Officer (CPAO) is the primary contact for
543 the media³¹; he is authorised to speak on behalf of the commander, and is
544 responsible for the dissemination of messages to the media throughout the
545 operation, in consultation with the Chief Info Ops.
- 546 127. As part of the Info Ops contribution to an operation it is vital that all key actors
547 and their inter-relationships are identified. Having detailed knowledge of
548 relevant stakeholders' personalities, leadership styles, ambitions, motivations,
549 objectives (short and long term), current stances, dependencies, psychological
550 profiles and personal histories will be essential to provide the context to plan

³⁰ The sequencing of the paragraphs is not meant to indicate any order of priority, nor does it propose any standard allocation of capabilities/activities to the Info Ops function.

³¹ This function may also be performed by the Spokesperson (if established).

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- 551 appropriate information activities. An important component in all plans will be to
552 recognise the complex, adaptive relationships and dependencies that exist
553 between actors. The Info Ops staff will compile dossiers – based on INTEL
554 products and input provided by other functions/capabilities, such as PSYOPS,
555 CIMIC, etc. – that present relevant background information on key actors to be
556 engaged (e.g., *curricula vitae*) and other information in support of targeted
557 messaging (similar to traditional 'target folders').
- 558 128. The Info Ops staff coordinates the Key Leaders Engagement Plan (KLEP), the
559 purpose of which is to de-conflict and streamline command group information
560 activities. It provides an overview of actors, dates and times, locations, contents
561 and objectives, related to specific milestones of an operation. Info Ops
562 responsibilities include the tracking and assessment of the KLEP, in close co-
563 ordination with the CPAO.
- 564 129. Psychological Operations. Psychological Operations (PSYOPS) are planned
565 psychological activities using methods of communication – including media
566 products and face-to-face communication – and other means directed at
567 approved audiences in order to influence perceptions, attitudes and behaviour,
568 affecting the achievement of political and military objectives. PSYOPS are
569 conducted to convey selected information and indicators to governments,
570 organisations, populations, groups and individuals, with the aim of ultimately
571 changing their behaviour and decisions. Successful PSYOPS weaken the will of
572 an adversary, reinforce the feelings and stimulate the co-operation of the loyal
573 and sympathetic, and gain the support of the uncommitted.
- 574 130. PSYOPS contribute to create effects in the information environment by affecting
575 the decision-making of selected actors either directly and/or indirectly through
576 addressing their respective public or military forces.
- 577 131. Electronic Warfare. Electronic Warfare (EW) includes military actions to exploit
578 the electromagnetic spectrum which encompasses the interception and
579 identification of electromagnetic emissions; the employment of electromagnetic
580 energy to reduce or prevent adversary use of the electromagnetic spectrum;
581 and actions to ensure its effective use by friendly forces.
- 582 132. EW comprises the disciplines of Electronic Counter Measures (ECM), Electronic
583 Support Measures (ESM) and Electronic Protective Measures (EPM):
- 584 a. ECM offer an alternative to the use of physical force on information
585 systems. Furthermore, the footprint of PSYOPS broadcasts may be
586 enhanced and deception supported by the coordinated use of ECM.
- 587 b. ESM provide information and INTEL as part of All-Source Intelligence at
588 all levels for Info Ops analysis, planning and assessment.
- 589 c. EPM is critical for all operations and can support Operations Security
590 (OPSEC) and Force Protection objectives of the force commander.
- 591 133. Overall, EW can support operations so that critical information on which an
592 adversary will make a decision, or the information systems for carrying such
593 information, can be affected to own advantage.

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- 594 134. Computer Network Operations³². Computer Network Operations (CNO) use
595 technically advanced approaches to enter computer networks and attack or
596 exploit the data, the processes or the hardware; they include activities against
597 the confidentiality, integrity and availability of computer data and systems as
598 well as protective measures.
- 599 135. CNO comprises the interrelated activities of Computer Network Exploitation
600 (CNE), Computer Network Attack (CNA), and Computer Network Defence
601 (CND).
- 602 a. CNE provides the ability to get information about computer systems, to
603 gain access to information hosted on computer systems and the ability to
604 make use of the information and the system itself.
- 605 b. CNA are operations to disrupt, deny, degrade, or destroy information
606 resident in computers and computer networks, or the computers and
607 networks themselves.
- 608 c. CND includes the preventive protection of own computer systems and
609 measures to block and counter adversary CNA and CNE.
- 610 136. Operations Security. OPSEC is an analytical process intended to reduce the
611 risk to a military operation by adversary INTEL exploitation and maintain
612 freedom of action by preventing adversary foreknowledge of friendly
613 dispositions, capabilities and intentions. The OPSEC process:
- 614 a. identifies critical information and determines what indicators hostile INTEL
615 systems may obtain that could be interpreted or pieced together to derive
616 critical information in time to be useful to adversaries;
- 617 b. analyses the susceptibility of information to exploitation by hostile INTEL
618 systems (vulnerabilities);
- 619 c. analyses hostile INTEL systems and operational capabilities, motivation,
620 and intentions designed to detect and exploit vulnerabilities (threat
621 analysis);
- 622 d. assesses the potential degree to which critical information is subject to
623 loss through hostile exploitation (risk analysis);
- 624 e. selects and executes counter-measures that eliminate or reduce to an
625 acceptable level the vulnerabilities of friendly actions that may be exploited
626 by adversaries.
- 627 137. OPSEC is concerned with the achievement of secrecy and surprise in military
628 operations and activities through protection of capabilities and intentions from
629 hostile INTEL exploitation. The ultimate objective is to prevent an adversary
630 from obtaining sufficient information in a timely manner to predict and degrade
631 own operations or capabilities. Effective OPSEC contributes to Information
632 Superiority.
- 633 138. OPSEC also reduces or negates the signatures of indicators which could be
634 pieced together to reveal critical information already protected by established
635 security procedures such as Information Systems Security (INFOSEC),
636 Communications Security (COMSEC), Computer Security (COMPUSEC),
637 Document Security, Physical Security and Personnel Security. OPSEC

³² In NATO, CNO is defined as 'Cyberwar' and also includes 'Cyber Defence'.

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- 638 concentrates on those activities that could indicate the existence of an
639 organisation, impending operation, or its details, reveal intentions, dispositions,
640 capabilities and potential vulnerabilities. These activities are then given
641 additional protection using a range of counter-measures.
- 642 139. Military Public Affairs³³. Military Public Affairs (PA) is the function responsible
643 for promoting the force's military aims and objectives to the public in order to
644 enhance awareness and understanding of the mission. This includes planning
645 and conducting media relations, internal communication and community
646 relations.
- 647 140. In a democracy, military forces are responsible and accountable to the public for
648 the performance of their mission. PA is the primary means to reach the general
649 public. Therefore, PA is a command responsibility of the highest priority. PA at
650 each level of command directly supports the commander, and may therefore not
651 be further delegated or subordinated to other staff functions.
- 652 141. PA activities are information activities. PA is a key contributor of effects in the
653 information environment and has an important role in implementing an
654 Information Strategy. Therefore, other information activities must be closely
655 coordinated with PA in order to ensure consistency in the message released by
656 the military to outside audiences and to promote overall effectiveness and
657 credibility of the campaign.
- 658 142. Civil-Military Co-operation. Civil-Military Co-operation (CIMIC) is the co-
659 ordination and co-operation, in support of the mission, between the military and
660 civil actors, including national population and local authorities, as well as
661 international, national and non-governmental organisations and agencies³⁴.
662 CIMIC facilitates co-operation between a military force and all parts of the
663 civilian environment within the assigned area of operations by civil-military
664 liaison, support to the civil environment, and support to the force. This includes:
- 665 a. considering social, political, cultural, religious, economic, environmental
666 and humanitarian factors when planning and conducting military
667 operations;
 - 668 b. liaison and co-ordination with International Organisations (IOs) and Non-
669 Governmental Organisations (NGOs);
 - 670 c. forging an effective relationship between the military and indigenous
671 civilian authorities, organisations, agencies and populations within the
672 area of operations.
- 673 143. The CIMIC staff need to establish relations with a variety of civilian authorities
674 and agencies, and will be a valuable source of information to assist planning for
675 information activities. CIMIC also needs to coordinate with other capabilities that

³³ Also known as 'Public Information'.

³⁴ The meanwhile widely accepted NATO term 'CIMIC', which describes a military capability, must not be confused with the '**Civil-Military Co-ordination**' concepts of the European Union (CMCO) or the United Nations (CMCoord): CMCO in the context of Common Foreign and Security Policy/European Security and Defence Policy addresses the need for effective co-ordination of the actions of all relevant EU actors involved in the planning and subsequent implementation of EU's response to the crisis; the approach of UN-CMCoord is designed to address the need for co-ordination of the activities of international civilian humanitarian actors, especially the UN humanitarian agencies, and international military forces in an international humanitarian emergency.

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- 676 address civil audiences and affect civil information systems in order to assist the
677 creation and sustainment of conditions that support the achievement of the
678 commander's objectives. Depending on the situation and mission requirements
679 CIMIC activities (within the scope of CIMIC tasks) may directly contribute to
680 influence key decision makers or become part of a campaign to win the trust
681 and co-operation of the local populace.
- 682 144. Troop Information³⁵. An inherent part of leadership and training for each
683 commanding officer is the responsibility for keeping all personnel under his
684 command informed of the situation, their role in the mission, their personal
685 responsibilities, and the strengths and weaknesses of the unit which they serve.
- 686 145. Troop Information programs generally are designed to help instil in each
687 individual the qualities and character traits required of a combat effective
688 soldier. This includes theatre specific cultural awareness and the
689 implementation of appropriate 'rules of behaviour'. In addition, Troop
690 Information can support Counter-Intelligence (CI) awareness and prevent
691 hostile propaganda from becoming effective. Commanders establish Troop
692 Information programs to fulfil the particular needs of their commands. To the
693 extent possible, Troop Information should be conducted at the lowest unit level
694 to facilitate communication and exchange of ideas between the unit leader and
695 the individual soldier.
- 696 146. The central contents of Troop Information programs must be in concert with the
697 Information Strategy, harmonised throughout the national contingent of each
698 multinational partner, and should, wherever possible, be coordinated between
699 the nations. Info Ops staffs should be kept well informed of their commanders'
700 Troop Information programs to be able to consider own vulnerabilities and
701 adjust Info Ops advice appropriately. Products of Troop Information programs
702 must be in line with PA media guidance and internal communication activities.
- 703 147. Special Forces and Forces for Special Operations. Special Operations Forces
704 (SOF) are specially designated, organised, trained and equipped forces using
705 operational techniques and modes of employment not standard for conventional
706 forces. SOF activities are conducted across the full range of military operations
707 independently or in co-ordination with operations of conventional forces to
708 achieve political, military, psychological and economic objectives. Politico-
709 military considerations may require clandestine, covert or discreet techniques
710 and the acceptance of a degree of physical and political risk not associated with
711 conventional operations.
- 712 148. SOF can support the assessment of the information environment and provide
713 effective information activities, e.g.:
- 714 a. Special Reconnaissance (SR) involves a wide range of information
715 gathering activities that focus on strategic or operational objectives
716 designed to give the commander time sensitive information with human
717 insight. SR is the conduct of environmental reconnaissance, target
718 acquisition, area assessment, post-strike assessment, emplacement and
719 recovery of sensors, or support of Human Intelligence (HUMINT) and
720 Signals Intelligence (SIGINT) operations.

³⁵ Also known as 'Command Information'.

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- 721 b. Direct Action (DA) includes raid, ambush, direct assault, obstacle
722 clearance, and anti-ship operations in pursuit of important targets located
723 within hostile or denied territory. DA targets may be hostile key personnel
724 as well as important elements of information infrastructure.
- 725 c. Military Assistance (MA) to foreign states includes education and training,
726 and other military support. When conducted within multinational
727 operations, MA activities must be consistent and conform to the campaign
728 objectives.
- 729 149. SOF need to participate in Info Ops co-ordination efforts in order to promote
730 common awareness of activities relevant to information and information
731 systems, and to ensure consistency of the overall appearance of the force.
- 732 150. Presence, Posture and Profile. The impact that the mere presence of a force
733 may have on perceptions can be significant. Deploying even limited capability to
734 the right place at the right time can add substantial credibility to messages
735 being delivered through other channels and provide a major contribution to
736 deterrence. The posture of troops on the ground can demonstrate both
737 commitment and intent and must be considered and balanced with the
738 requirements of force protection. The public profile of commanders at all levels
739 will impact on perceptions and therefore the public role of the commander must
740 be carefully analysed and opportunities used to transmit key messages.
- 741 151. Military activities and characteristics such as troop presence, posture and profile
742 as well as the performance of the individual soldier in the field bear information
743 content and can be intentionally employed to affect information and/or
744 information systems to create desired effects. Info Ops should contribute to the
745 co-ordination and synchronisation of these elements of military operations to
746 assist full integration of the overall campaign.
- 747 152. Deception. Deception is complex and demands considerable effort and a
748 sound understanding of an adversary's way of thinking. Deception operations
749 require an active OPSEC program to deny critical information about both actual
750 and deceptive activities. Knowledge of deception plans must be carefully
751 protected and a 'need-to-know' criterion must be applied to each aspect of the
752 deception operation. Deception during operations can directly contribute to the
753 achievement of surprise and indirectly to security and economy of effort.
754 Ultimately, deception operations must not affect the credibility of the forces
755 and/or political authorities. Info Ops planners must be involved in deception
756 planning in order to ensure that information activities are properly employed in
757 support of deception operations.
- 758 153. Physical Destruction. Physical destruction of adversary capabilities – such as
759 massive strikes on enemy forces – in co-ordination with information activities
760 can have enormous effect in support of own objectives. Physical destruction
761 can also create effects on decisive adversary information infrastructure.
762 However, destruction of (elements of) adversary information systems in many
763 cases may not be desirable/proportional or attainable/supportable, in particular
764 concerning those parts of information systems that are required for further
765 exploitation or that may lead to complete denial of information if destroyed.
766 Related effects may be obtained through the use of air-delivered munitions,
767 unmanned aerial vehicles and SOF. Tactical resources such as naval gunfire,

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768 artillery and manoeuvre forces may also be used to contribute to create effects
769 on information and information systems. In order to appropriately consider these
770 kinetic options and advise on desired and undesired effects, the Info Ops staff
771 needs to be involved in the targeting process, addressing the whole scope of
772 hard and soft targets.

773 154. Counter-Intelligence. CI includes those activities which identify, assess and
774 counter potential and/or actual threats to the forces' mission and personnel
775 posed by intelligence collection activities of hostile INTEL services,
776 organisations, or individuals engaged in terrorism, espionage, sabotage,
777 subversion, and/or organised crime. CI needs to participate in Info Ops co-
778 ordination efforts in order to promote common awareness of activities relevant
779 to the information environment.

780 155. Related Enabling Disciplines.

781 a. Networked Operations³⁶. Networked operations consist of C2 and
782 employment of capabilities based on a joint, inter-echelon and
783 interoperable information network – including procedures, organisation
784 and technology – that links all involved personnel, agencies, units and
785 facilities as well as sensors and effectors. They impact all levels of military
786 activity from the tactical to the strategic. At the operational level,
787 networked operations provide commanders with the capability to generate
788 precise effects at an unprecedented operational tempo, creating
789 conditions for the rapid interruption of adversary courses of action. A
790 networked force is linked or networked by an information infrastructure
791 that enables capabilities to share and exchange information among the
792 geographically distributed elements of the force: sensors (regardless of
793 platform); actors and effectors (regardless of service); and decision
794 makers and supporting organisations (regardless of location). In short, a
795 networked force is an interoperable force, a force that has global access to
796 assured information whenever and wherever needed. Across a broad
797 spectrum of mission areas, evidence of the power of networked military
798 operations is emerging from experiments and exercises. Empirical
799 evidence collected to date indicates a strong correlation between
800 information sharing, improved situational awareness and understanding,
801 and significantly increased combat power; this is the actual force multiplier
802 effect. A common theme in this evidence is the critical role of modified (in
803 some cases new) tactics, techniques and procedures, which enable
804 personnel to use an information advantage effectively, enhance C2 and
805 action effectiveness, as well as to provide input into the Common Relevant
806 Operational Picture (CROP)³⁷. Info Ops constitutes a basic function in
807 networked operations as the related co-ordination effort contributes to
808 achieving Information Superiority and effective C2.

³⁶ See Glossary for definition and reference, as well as related other/alternative concepts.

³⁷ A '**CROP**' is a rules-based picture of the operating environment that presents data in a way that is relational to the user or the environment. This promotes interagency and cross-jurisdictional information sharing by giving each user access to the information that they need based on their security clearances and organisational needs.

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- 809 b. Intelligence. The purpose of INTEL is to support political and military
810 authorities in the planning, execution, and assessment of military
811 operations in peace, crisis and conflict. INTEL generates the basics for
812 military planning, to include assessment and targeting, and provides an
813 indispensable prerequisite for effective C2. INTEL also provides the
814 Intelligence Preparation of the Battlespace (IPB), the resources and
815 instruments that enable military capabilities to operate effectively.
816 Furthermore, it supports effects assessment by observing changes or
817 responses following friendly actions on the (potential) adversary or others.
818 The ultimate aim of the INTEL process is to produce relevant information
819 from all sources in a comprehensive, responsive, and timely manner, so
820 that military decision-makers may gain and maintain an information
821 advantage over an adversary. The Info Ops staff will have to closely
822 cooperate with the INTEL community during preparation, planning,
823 execution and assessment of operations. This is especially crucial in terms
824 of coordinating information activities with INTEL operations to prevent
825 interference by one with the other. Further, accurate and timely advice by
826 INTEL to Info Ops is fundamental to the success of the Info Ops function.
827 Successful military information activities must be founded on effective
828 INTEL support. Attributes of effective INTEL include timely, accurate, and
829 relevant information about adversaries, other approved parties, and the
830 operational environment. The Info Ops staff should work closely with the
831 INTEL staff to define those INTEL requirements necessary to plan,
832 execute and assess the effectiveness of military information activities.
- 833 c. Command & Control Support. The C2 Support function includes
834 information management, processing and transfer as well as information
835 security functions. C2 Support contributes to achieving and maintaining
836 Information Superiority and effective C2. This comprises the use of IT to
837 support information transfer, processing, representation, storage,
838 management, as well as locating, directing, identification, navigation and
839 security functions. C2 Support enables a wide range of activities to
840 become effective on own and other's information and/or information
841 systems, and therefore require specific consideration for Info Ops advice
842 and co-ordination.
- 843 d. Knowledge Management. Knowledge Management (KM) is the process
844 of purposeful handling, direction, government or control of the acquisition,
845 validation, production, transfer, and integration of information and explicit
846 knowledge to support comprehensive/holistic situational understanding in
847 a multidimensional scenario/environment. KM deals with the fact that
848 contemporary operational commanders are faced with data and
849 information overload from multiple sources beyond traditional military
850 perspectives. Yet they lack sufficient means to synthesise data and
851 information to provide the key actionable knowledge required for timely
852 and effective operational decision-making. KM leverages state-of-the art
853 knowledge processing, abstraction, inference and retrieval tools and
854 methods to contribute to the provision of actionable knowledge. KM
855 specifies business rules and best practices to encourage a Cross-Domain
856 Collaborative Information Environment (CD-CIE) during multinational

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857 operations. KM can be considered as an enabler of the CD-CIE, but on the
858 other hand will benefit from such a well orchestrated framework –
859 particularly in terms of mutual knowledge exchange and perceptual co-
860 ordination between participating parties. KM enables a wide range of
861 activities – both synchronous and asynchronous – to become effective on
862 information and/or information systems, and therefore require specific
863 consideration for Info Ops co-ordination.

864 e. Multinational Information Sharing. Unity of effort is essential to achieve
865 consistency of word and action in multinational operations. This is
866 achieved as much by co-ordination and consensus-building as it is by
867 unity of command. Unity of effort has broad implications on planning and
868 decision-making processes, and the execution of operations. Information
869 is the source of knowledge; the ability to manipulate information and
870 knowledge confers power. Information sharing or collaboration is the
871 cornerstone in building a relationship of trust and confidence between
872 partner nations and commanders. The sharing of information in a
873 multinational body to create a multinational Knowledge Base is enabled by
874 Multinational Information Sharing (MNIS). This is of particular relevance for
875 INTEL. Effective MNIS is a prerequisite for mission accomplishment and
876 supports all aspects of multinational operations, including Info Ops.
877 Arrangements and techniques for MNIS should be established and
878 practiced in peacetime in order to be effective in crisis, enhance Alliance
879 cohesion, and facilitate a coalition building process.

880 f. Interagency Co-ordination. Interagency co-ordination at all levels is
881 critical for the success of operations since it builds the link between the
882 different instruments and elements of national power. Concepts emerge to
883 outline structures and procedures for interagency co-ordination at the
884 operational level. They inter alia aim at facilitating information sharing
885 throughout the multinational interagency community and bringing cross-
886 government expertise, perspective and understanding to the planning,
887 execution/management and assessment/evaluation processes. Civil
888 experts involved in interagency co-ordination as Subject Matter Experts
889 (SMEs) may belong to governmental organisations and agencies
890 operating worldwide or regionally/locally. They can contribute their
891 knowledge, views and perceptions to Systems Analysis within the
892 Knowledge Development (KD)³⁸ process and support liaison to civil actors
893 during the conduct of operations. As Info Ops will orchestrate military
894 information activities in conjunction with other activities to form a
895 synergistic entity, Info Ops participation in interagency co-ordination at all
896 levels and throughout planning, execution/management and assessment/
897 evaluation is essential.

³⁸ See Chapter 3, Section II: 'Info Ops in the Effects-Based Operations Process – Knowledge Development'.

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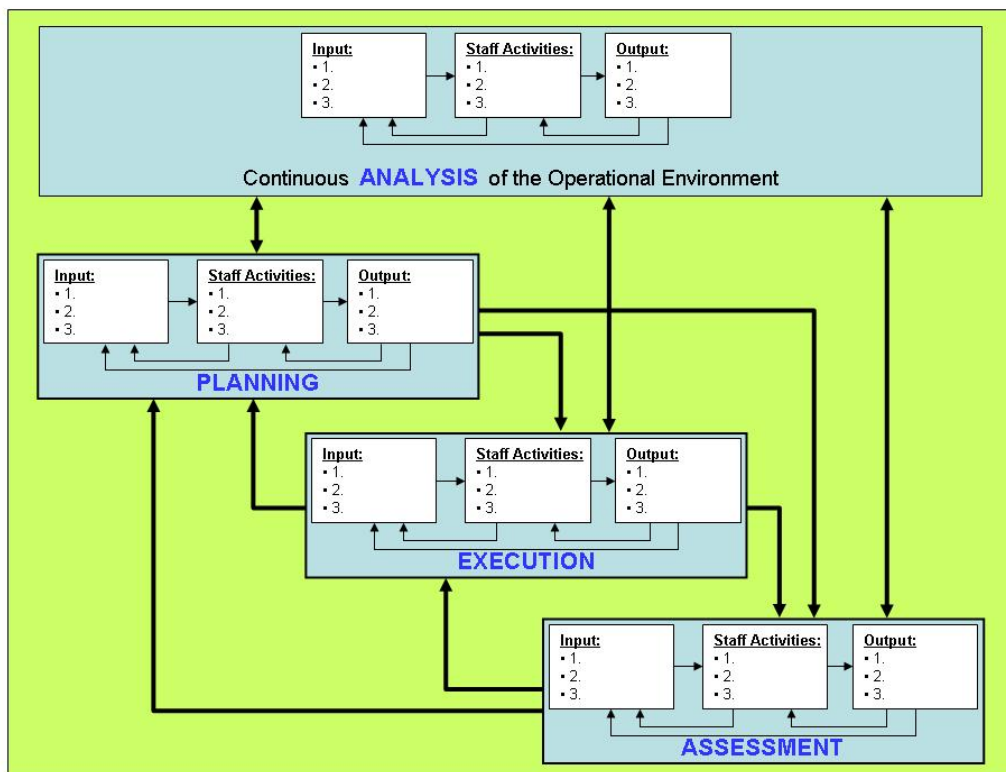
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918 **Chapter 2 – Info Ops Advice and Co-ordination Process**
 919 **and Staff Requirements**

920 **Section I – Info Ops Generic Process Model**

- 921 201. The purpose of the generic process model for Info Ops is to provide a
 922 comprehensive overview of the role of the Info Ops function in general staff
 923 activities at the (military) operational level required for analysis, planning,
 924 execution and assessment of operations. It describes the Info Ops contributions
 925 to military processes at the operational level of command, interfaces to higher
 926 and lower levels as well as to civil processes and products, relationships within
 927 the decision and execution cycle, and assumptions on the integration of military
 928 information activities within a comprehensive approach.
- 929 202. The generic Info Ops process model is primarily intended to explain the
 930 essentials of the Info Ops function to military practitioners – commanders and
 931 their staffs – and enable them to better understand the added value of this
 932 emerging concept and initial ideas for its implementation. Furthermore, this
 933 model should also inform other government departments and civil partners of
 934 the military view on information activities in order to facilitate the required
 935 military and civil interaction within a comprehensive approach.



936 **Figure 2: Generic Military Operational Level Processes**

- 937
- 938 203. A generic Info Ops process model should be applicable to the whole scope of
 939 military activities within a comprehensive approach. As the Info Ops function
 940 constitutes an integral part of military analysis, planning, execution and

- 941 assessment, a generic process model for Info Ops should also refer to generic
 942 military processes and their related civil interfaces without considering extant
 943 concepts such as the NATO Operational Planning Process (OPP) or other
 944 specific models used in current CD&E.
- 945 204. The mutually complementing processes of analysis, planning, execution and
 946 assessment are interconnected by feedback loops, and proceed iteratively and
 947 in parallel. Each process is characterised by input and output relations, specific
 948 staff activities, and performing actors in their specific roles. Altogether these
 949 features frame a generic model for military operational level processes (see
 950 Figure 3).
- 951 205. The generic Info Ops process model encompasses the contributions of the Info
 952 Ops function to the four identified generic processes at the military operational
 953 level as well as the interfaces to higher and lower levels, and to related civil
 954 processes.

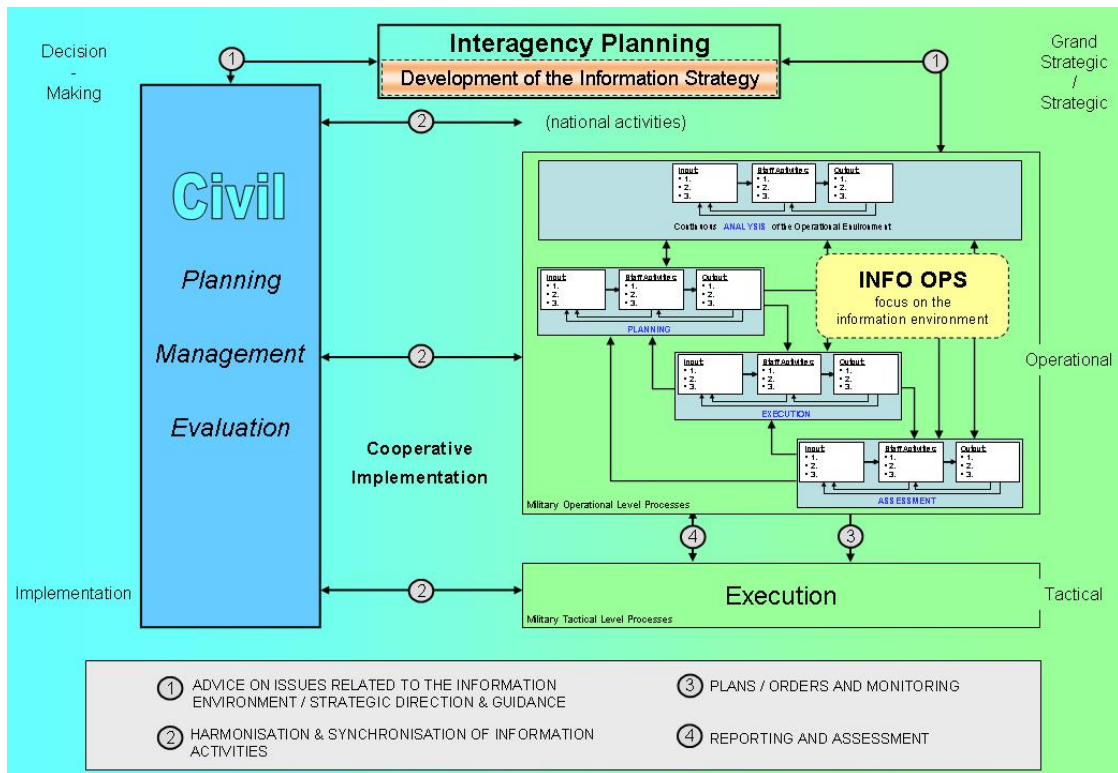


Figure 3: Model of the Info Ops Function and Civil-Military Interfaces

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- 956
- 957 206. Info Ops contribution to military analysis should concentrate on the provision of
 958 guidance to the analysis and evaluation of the information environment, and the
 959 development of an estimate of the state of the information environment,
 960 including assumptions on future developments. Info Ops will promote enhanced
 961 situational awareness and understanding regarding the information
 962 environment.
- 963 207. Info Ops contribution to military planning should concentrate on a continuous
 964 dialogue between the Info Ops staff and joint planners on the analysis and
 965 assessment of the information environment. This will facilitate the integration of
 966 the information factor (relevant aspects of the information environment and

- 967 possible information activities) into plans and the co-ordination of relevant
968 functional/ capability experts' contributions. Military Info Ops staff will also
969 provide input to the development of mission-specific strategic and political
970 guidance for military and civil information activities.
- 971 208. Info Ops contribution to military execution of operations should concentrate on
972 the co-ordination of functional/capability experts' contributions to the
973 execution/implementation of plans regarding information activities, and the
974 possible effects of military actions in the information environment. This will be
975 based on superior guidance provided for civil and military information activities.
- 976 209. Info Ops contribution to military assessment of operations should concentrate
977 on the collaborative evaluation of insights provided by the functional/capability
978 experts and the identification of de-confliction and/or co-operation requirements
979 regarding effects in the information environment. This will also contribute to
980 enhanced situational awareness and understanding – and finally the integration
981 of the information factor in military and civil actions.

982 **Section II – Info Ops in the Decision and Execution Cycle**

- 983 210. Military C2 is the process of exercising authority and direction by a commander
984 over assigned and attached forces. It is about focusing the efforts of resources
985 toward the accomplishment of a mission. C2 consists of several functions, to
986 include: establish a common understanding of the commander's intent;
987 determine roles, responsibilities, and relationships; establish rules and
988 constraints; monitor and assess the situation and progress.³⁹
- 989 211. The 'OODA Loop' (Observe–Orient–Decide–Act)⁴⁰ is a generic and simplified
990 model of the decision and execution cycle continuously applied by commanders
991 and their staff. Each activity is based on input from the previous activity and
992 provides the basis for the next activity. The 'OODA Loop' model basically
993 remains valid throughout the scope of security actions in complex contingencies
994 and emergencies, but its focus changes in the framework of modern information
995 societies. In conventional war speed was crucial to completing the decision-
996 making process – it got you inside your opponent's OODA Loop. We have to
997 use a different approach in today's crisis/conflict prevention and resolution
998 activities: stressing speed above all else does not make sense in interventions
999 that can last a decade or more. Today, we still need to act speedily, but the
1000 focus must be more on accuracy (developed in the 'observe-orient segment' of
1001 the loop).
- 1002 212. Decision makers must understand what they see before they decide what to do.
1003 To date, network-centric concepts have focused on shortening the 'sensor-to-
1004 shooter' step (or: the 'decide-act segment' of the OODA Loop). Now, we must
1005 focus on improving the quality of the 'observe-orient segment'. Even more
1006 important, the OODA Loop expands to track not just our opponent's reaction,
1007 but how the entire operational environment is reacting – our forces, the host
1008 nation, Coalition partners, civil actors, and even our own population.⁴¹

³⁹ For further details on C2 functions see: D. Alberts, R. Hayes: Understanding Command and Control (2006).

⁴⁰ J. Boyd: An Organic Design for Command and Control – A Discourse on Winning and Losing (1987).

⁴¹ Based on: Thomas X. Hammes: Countering Evolved Insurgent Networks (2006).

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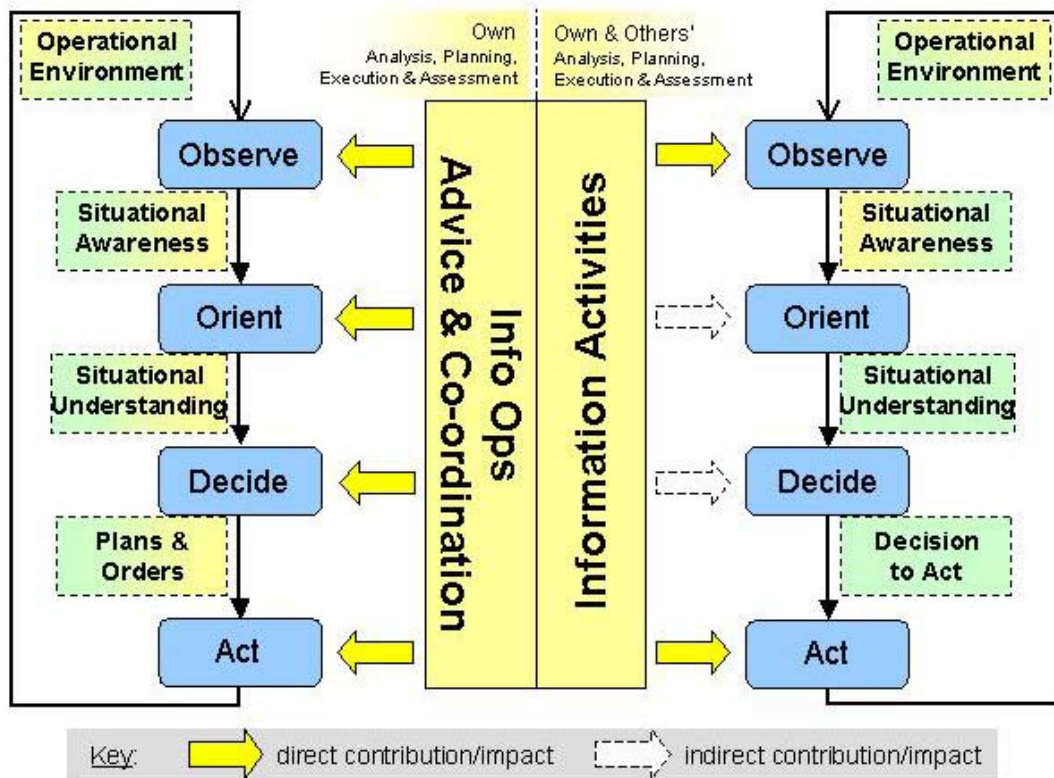


Figure 4: Info Ops in the Decision and Execution Cycle

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- 1011 213. The OODA Loop can be used to illustrate the importance of the information
 1012 factor for effective decision-making and C2. This model can also facilitate the
 1013 identification of generic leverage points for information activities (see Figure 4
 1014 above).
- 1015 214. During the 'Observation' activity, Info Ops contribute to the identification of
 1016 essential information requirements and advise on the information environment,
 1017 in order to improve situational awareness. The impact of own information
 1018 activities on other actors' Observation activity is primarily directed at their
 1019 information systems to affect their capability to collect, process, and
 1020 disseminate information, and the information itself.
- 1021 215. During the 'Orientation' activity, Info Ops contribute to the development of
 1022 shared situational understanding by providing specific expertise and analytical
 1023 skills related to the information environment, its system dynamics and inherent
 1024 cause-and-effect relationships. This contribution includes advice to staff
 1025 activities as well as the co-ordination of respective functional experts' input. The
 1026 direct impact of own information activities on other actors' Orientation activity is
 1027 relatively limited; it mainly occurs indirectly during the Observation activity by
 1028 affecting the ability of an actor to collect, process, and disseminate information
 1029 or by manipulating the respective information itself.
- 1030 216. During the 'Decision' activity, Info Ops contribute to the preparation of plans and
 1031 orders by advising the commander and staff on issues related to the information
 1032 environment, by coordinating functional experts' input to the design of

1033 integrated military information activities, and by participating in the interagency
1034 co-ordination process. This results in plans and orders that detail the
1035 commander's will to act, and which appropriately consider aspects of the
1036 information environment relevant for the achievement of mission objectives. As
1037 described above for the Orientation phase, the direct impact of own information
1038 activities on other actors' Decision activity is limited and in most cases occurs
1039 indirectly through affecting others' information collection, processing and
1040 dissemination capability.

1041 217. During the 'Action' activity, Info Ops contribute to the implementation of plans
1042 and orders focused on integrated information activities. This requires the
1043 continuous assessment of the situation regarding the information environment,
1044 and the development of recommendations for the adjustment of plans and
1045 orders, including effects, actions and resources. The impact of own information
1046 activities on the actions of other actors is primarily directed at their capabilities –
1047 ways and means – to implement decisions.

1048 **Section III – Roles of Info Ops at the Strategic, Operational and** 1049 **Tactical Levels**

1050 218. Operations are directed, planned and conducted at three levels of command:
1051 political direction and guidance are obtained via the strategic commander, while
1052 planning and execution are largely achieved at the operational and tactical
1053 levels. The distinction between activities conducted by forces at the different
1054 levels is clear, but the effects of political, strategic, operational and tactical
1055 levels of joint operations will seldom remain only at one level. This requires
1056 special consideration for Info Ops, where interconnected information systems
1057 and the psychology of decision-making mean that action at the tactical level can
1058 have strategic implication and *vice versa*.

1059 219. Strategic Level. Strategy is the planning, coordination, and general direction of
1060 military operations to meet overall political and military objectives. At this level,
1061 armed forces are used within an overarching political framework and in a
1062 synchronised fashion with other instruments of power/civil areas of activity. Info
1063 Ops staff at this level should:

- 1064 a. recognise any political or legal limitations on the conduct of military
1065 information activities, with particular regard to international law, custom and
1066 practice, host nation agreements/arrangements, support by other nations
1067 or other sensitivities;
- 1068 b. contribute to military strategic assessment and advise on the information
1069 factor in all military-strategic planning and conduct of operations;
- 1070 c. contribute military advice to the development and implementation of an
1071 Information Strategy;
- 1072 d. consider the impact of approved Rules of Engagement (ROE) on the
1073 application of information activities;
- 1074 e. contribute to the force generation process by considering available
1075 resources for the planning of information activities;

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- 1076 f. regularly update and inform the strategic commander on the focus and
1077 progress of the overall Information Objectives, which will contribute to the
1078 review of the Information Strategy;
- 1079 g. ensure co-ordination of strategic level targeting to include information
1080 activities. This applies especially to sensitive targeting such as against
1081 computer networks and IT, population groups or individuals.
- 1082 220. Strategic guidance will usually include available political guidance, strategic
1083 goals, directives and limitations. Overall Info Ops strategic guidance will be
1084 derived from the Information Strategy and outlined in the strategic plan or
1085 directive. It is the responsibility of the strategic level Info Ops staff to ensure that
1086 military co-ordination with the higher-level political and media aspects of the
1087 operation takes place regularly. This feedback loop is crucial in order to ensure
1088 that the targeted information activities at the strategic and operational levels are
1089 synchronised with other activities.
- 1090 221. After the initial co-ordination process has been established and strategic
1091 planning guidance has been issued, the strategic level Info Ops staff will
1092 contribute to further refinement of plans and directives, taking into account
1093 issues from multinational and joint operational planning. Given the scope of the
1094 tasks described above and the potential sensitivity of information activities,
1095 every consideration should be given to ensure that the strategic level Info Ops
1096 staff is established on a full-time basis. This will require sufficient manpower to
1097 cope with the demands from the operational level as well as the requirements of
1098 the higher political and military bodies.
- 1099 222. Operational Level. The level at which campaigns and major operations are
1100 planned, conducted, and sustained to accomplish strategic objectives within
1101 theatres or areas of operations. Activities at this level link tactics and strategy by
1102 establishing operational objectives needed to accomplish the strategic
1103 objectives, sequencing events to achieve the operational objectives, initiating
1104 actions, and applying resources to bring about and sustain these events. The
1105 operational-level Info Ops staff should assist in:
- 1106 a. the analysis of the information environment conducted by the INTEL /
1107 Knowledge Development (KD) and functional/capability staffs by providing
1108 focused guidance;
- 1109 b. planning and campaign synchronisation by cross-functional co-ordination
1110 of efforts related to effects and activities in the information environment;
- 1111 c. identifying and prioritising the operational level effects in the information
1112 environment necessary to achieve campaign objectives (campaign
1113 assessment and synchronisation);
- 1114 d. coordinating effects (and activities) in the information environment
1115 (including contribution to the targeting process);
- 1116 e. providing guidance for allocating forces and resources as necessary for
1117 subordinate commanders to execute their tasks (the operational
1118 commander will maintain the capability to change the emphasis of
1119 information activities at the operational level for the joint campaign to react
1120 to developments);

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- 1121 f. supporting the co-ordination of military information activities with other
1122 agencies in theatre, as appropriate;
- 1123 g. providing military advice on effects in the information environment to the
1124 strategic commander and contributing to the assessment of the information
1125 environment;
- 1126 h. providing guidance to tactical commanders to enable them to create the
1127 desired effects depicted in the operational plan.
- 1128 223. Tactical Level. The level of war at which battles and engagements are planned
1129 and executed to accomplish military objectives assigned to tactical units or task
1130 forces. Activities at this level focus on the ordered arrangement and manoeuvre
1131 of combat elements in relation to each other and to the opponent to achieve
1132 combat objectives. The tactical-level Info Ops staff should:
- 1133 a. assist in conducting a mission analysis based on the commander's intent
1134 and relevant plans to integrate information activities in tactical plans;
- 1135 b. provide advice on planning and implementing activities to create effects in
1136 the information environment, including the appropriate assignment of
1137 resources;
- 1138 c. assist in coordinating the conduct of information activities focused on
1139 creating an effect on key local decision-makers and groups by affecting
1140 their will, decision-making processes and capabilities;
- 1141 d. provide advice on (possible) effects of other actions in the information
1142 environment;
- 1143 e. provide advice on protecting own information and information systems.

1144 Section IV – Info Ops Staff Activities

- 1145 224. The Info Ops staff of a military headquarters is responsible for implementing the
1146 Info Ops function through the following major staff activities:
- 1147 a. evaluation and interpretation of results from Systems Analysis concerning
1148 the information environment;
- 1149 b. advice to planning and execution of operations regarding effects in the
1150 information environment;
- 1151 c. development of Info Ops contributions to planning and assessment from a
1152 generalist's perspective;
- 1153 d. co-ordination of contributions by military capabilities to planning, execution
1154 and assessment regarding effects in the information environment.
- 1155 225. These staff activities include in particular:
- 1156 a. Evaluation and interpretation of results from Systems Analysis concerning
1157 the information environment.
- 1158 (1) Establishment, development and utilisation of information relationships
1159 (SME network).
- 1160 (2) Assessment of the Situation:
- 1161 (a) description of the operational environment related to information
1162 and information systems (considering global/ strategic aspects);

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- 1163 (b) mission analysis/analysis of (strategic) guidance for creating
1164 effects in the information environment;
- 1165 (c) analysis of limitations (assumptions, constraints and restraints) for
1166 information activities;
- 1167 (d) identification of own capabilities for creating effects in the
1168 information environment;
- 1169 (e) identification of others' capabilities for creating effects in the
1170 information environment, considering allied, friendly, neutral and
1171 (potentially) adversary actors.
- 1172 (3) Estimate of the situation:
- 1173 (a) comparison of the actual and aspired situation in the information
1174 environment (variance analysis related to the situation and
1175 mission);
- 1176 (b) identification and evaluation of possible trends (developments,
1177 evolutions) in the information environment;
- 1178 (c) Identification and evaluation of possible and desired effects in the
1179 information environment that can be created by military means;
- 1180 (d) Identification and evaluation of the vulnerability of own information
1181 and information systems and respective protection requirements;
- 1182 (e) Development of the Info Ops Estimate (see Annex 3A).
- 1183 (4) Development of contributions to situation update and decision
1184 briefings.
- 1185 (5) Development of contributions to the enhancement of situational
1186 awareness and understanding, and the development of the CROP.
- 1187 (6) Formulation of (additional) information needs, KRs, and requirements
1188 for Systems Analysis.
- 1189 b. Advice to planning and execution of operations regarding effects in the
1190 information environment.
- 1191 (1) Briefing the commander and staff on the situation, possible effects and
1192 developments in the information environment.
- 1193 (2) Identification of possible trade-offs regarding effects in the information
1194 environment.
- 1195 (3) Monitoring of the conduct of information activities and variance
1196 analysis concerning planned/desired and actual effects.
- 1197 (4) Identification of coordination requirements for military and civil actors
1198 conducting information activities.
- 1199 (5) Identification of collaborative opportunities for military and civil actors
1200 conducting information activities (description of possible synergetic
1201 effects).
- 1202 (6) Participation in various staff activities related to:
- 1203 (a) EBP (including targeting) and exercise planning;
- 1204 (b) EBE (including targeting) and exercises.

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- 1205 (7) Proposal of training programs to promote integration of the information
1206 factor in planning and execution of operations.
- 1207 c. Info Ops contributions to planning and assessment from a generalist's
1208 perspective.
- 1209 (1) Formulation of effects in the information environment, including MOE.
1210 (2) Development of Info Ops contributions to general planning products,
1211 including contributions to the development and implementation of an
1212 Information Strategy at appropriate levels of command.
- 1213 (3) Proposal of activities for key leaders engagement (command group
1214 and special staff), and designing the KLEP.
- 1215 (4) Development and proposal of common assessment criteria for
1216 information activities.
- 1217 (5) Identification of differences and commonalities in the assessments of
1218 military capabilities regarding information activities.
- 1219 (6) Analysis of indications and reports, and formulation of Info Ops
1220 contributions to EBA.
- 1221 (7) Formulation of Info Ops contributions to the reporting system.
- 1222 d. Coordination of contributions by military capabilities to planning, execution
1223 and assessment regarding effects in the information environment.
- 1224 (1) Harmonisation and synchronisation of proposed information activities,
1225 including proposals for the KLEP.
- 1226 (2) Harmonisation and consolidation of individual assessments of military
1227 and civil information activities.
- 1228 (3) Harmonisation of individual contributions to the development of the
1229 CROP concerning the information environment.
- 1230 (4) Participation in various staff activities related to:
1231 (a) EBP (including targeting) and exercise planning;
1232 (b) EBE (including targeting) and exercises;
1233 (c) EBA;
1234 (d) evaluation of exercises and operations (lessons learned).

1235 **Section V – HQ Internal Co-ordination and Staff Requirements**

- 1236 226. General. The commander provides direction and guidance to the HQ on Info
1237 Ops development and implementation. He also provides advice on Info Ops to
1238 the higher levels of command, including assessment of information activities as
1239 part of the campaign and for implementation of the Information Strategy. The
1240 commander is a key Info Ops contributor in his own right, given his ability to
1241 influence local events through presence and dialogue, and he also contributes
1242 to the wider mission-specific guidance through his direction of all HQ activity.
- 1243 227. Meeting the commanders' objectives, requires information activities being fully
1244 integrated and coordinated with all other military actions. In order to create the
1245 desired effects, a coherent and synchronised approach among HQs, adjacent
1246 and subordinate commands, and the strategic-political level must be achieved.

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- 1247 One of the keys to success is thorough co-ordination of information activities
1248 from the strategic to the tactical level. Commanders should ensure that any
1249 information activity likely to affect other areas is implemented with prior co-
1250 ordination and notification.
- 1251 228. Implementation Criteria. Implementing the Info Ops advice and co-ordination
1252 function requires efficient and effective processes and organisational structures.
1253 Requirements and constraints are usually given by some general factors such
1254 as the composition of the coalition, the type of mission, operation, and scenario,
1255 political and strategic guidance, and the HQ philosophy (e.g. structure,
1256 organisation, processes, and battle rhythm), and specific factors such as the
1257 availability of resources, expected workload, and timeframes (e.g. for planning).
1258 Therefore, implementation of the Info Ops function in multinational operations
1259 should not be pre-defined, but adaptable, based on generic implementation
1260 options tailored to best address the requirements and constraints given.
- 1261 229. Organisational design should consider various aspects in order to provide
1262 optimal conditions for the performance of the advice and co-ordination role of
1263 the Info Ops function. Such aspects include, but are not limited to:
- 1264 a. the complexity and longevity of the mission;
1265 b. the understanding of 'information' as an operational factor, and related
1266 opportunities and risks within the staff;
1267 c. systemic understanding of the information environment and respective
1268 situational awareness and understanding within the HQ;
1269 d. specified Info Ops function responsibilities and accountability;
1270 e. integration of the Info Ops function throughout all processes of the
1271 operation;
1272 f. the recognition of the Chief Info Ops/Info Ops staff as the primary advisor
1273 to the commander/HQ on effects in the information environment;
1274 g. the application of Coordinating Authority by the Chief Info Ops;
1275 h. Info Ops awareness of staff activities and related advice and co-ordination
1276 requirements;
1277 i. the implementation of an Information Strategy;
1278 j. the interactive relationship of Info Ops with other interagency actors at the
1279 appropriate level of command/involvement;
1280 k. a suitable balance of Info Ops specific and other duties for staff personnel
1281 in Info Ops functions;
1282 l. the supporting role of Systems Analysis;
1283 m. minimisation of 'stovepipe' working and optimisation of information flow
1284 within the HQ (suitability for collocated or distributed work);
1285 n. efficient use and flexible allocation of available resources;
1286 o. qualification and training requirements;
1287 p. administrative support requirements.
- 1288 230. Info Ops Staff. The implementation of the Info Ops function should be led by a
1289 dedicated Info Ops staff in order to promote the full integration of the
1290 information factor in all military activities. Its primary role is to assist the

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- 1291 commander in planning, coordinating and directing the implementation of
1292 information activities to support the achievement of campaign objectives. The
1293 Info Ops staff are generalists, operators and advisors. They are process
1294 managers for internal and external co-ordination and provide advice to the
1295 commander and his staff on actions and effects related to the information
1296 environment. Advice can be formal, such as inputs to plans and orders, or
1297 informal, such as discussions or briefings. The Info Ops staff need to have a
1298 comprehensive and systemic knowledge of the information environment, and
1299 need to basically understand the scope of options available for affecting the
1300 information environment.
- 1301 231. The focus and responsibilities of the Info Ops staff will be determined by the
1302 command level and assigned mission. At the operational level, there will be a
1303 need for a comprehensive staff to enable planning, operations, INTEL support
1304 and specialists to determine targeting and campaign assessment. At the tactical
1305 level, the need will focus more on specialists to deliver capability against
1306 specified targets.
- 1307 232. The Chief Info Ops. The Chief Info Ops at each level is the lead adviser on
1308 effects in the information environment. He is responsible for the overall direction
1309 of Info Ops through the HQ co-ordination and synchronisation process, and
1310 chairs the IOCB. The Chief Info Ops ensures prioritisation, de-confliction and
1311 unity of purpose for all military information activities undertaken within the
1312 command.
- 1313 233. Linked to the Info Ops function, Coordinating Authority⁴² needs to be granted to
1314 the Chief Info Ops by formal regulations. It is recommended that the Chief Info
1315 Ops should be positioned above functional groups (or J-staff divisions) of an
1316 operational level HQ. An appropriate integration of the Chief Info Ops in
1317 Command Group meetings and respective reporting procedures is required to
1318 accomplish his primary advisory role. In order to act as the appropriate military
1319 interface for the harmonisation of military and civil information activities, the
1320 Chief Info Ops is required to establish an interactive relationship with respective
1321 interagency representatives at the respective level of command. The rank of the
1322 Chief Info Ops must facilitate all these responsibilities.
- 1323 234. Within the HQ, the Chief Info Ops is responsible for:
- 1324 a. providing specific Info Ops input to the development of the commander's
1325 direction and guidance;
- 1326 b. preparing Info Ops contributions to the commander's plans and orders;
- 1327 c. assisting in the determination of the desired effects in support of
1328 Information Objectives;
- 1329 d. assisting in the determination of possible military actions to support the
1330 attainment of Information Objectives;

⁴² **'Coordinating Authority'** is the assigned responsibility for coordinating specific capabilities, functions or activities involving two or more agencies (organisations or commands). The individual with assigned Coordinating Authority has the authority to require consultation between the agencies involved or their representatives, but does not have the authority to compel agreement. In case of disagreement between the agencies involved, he should attempt to obtain essential agreement by discussion. In the event he is unable to obtain essential agreement he shall refer the matter to the appropriate authority.

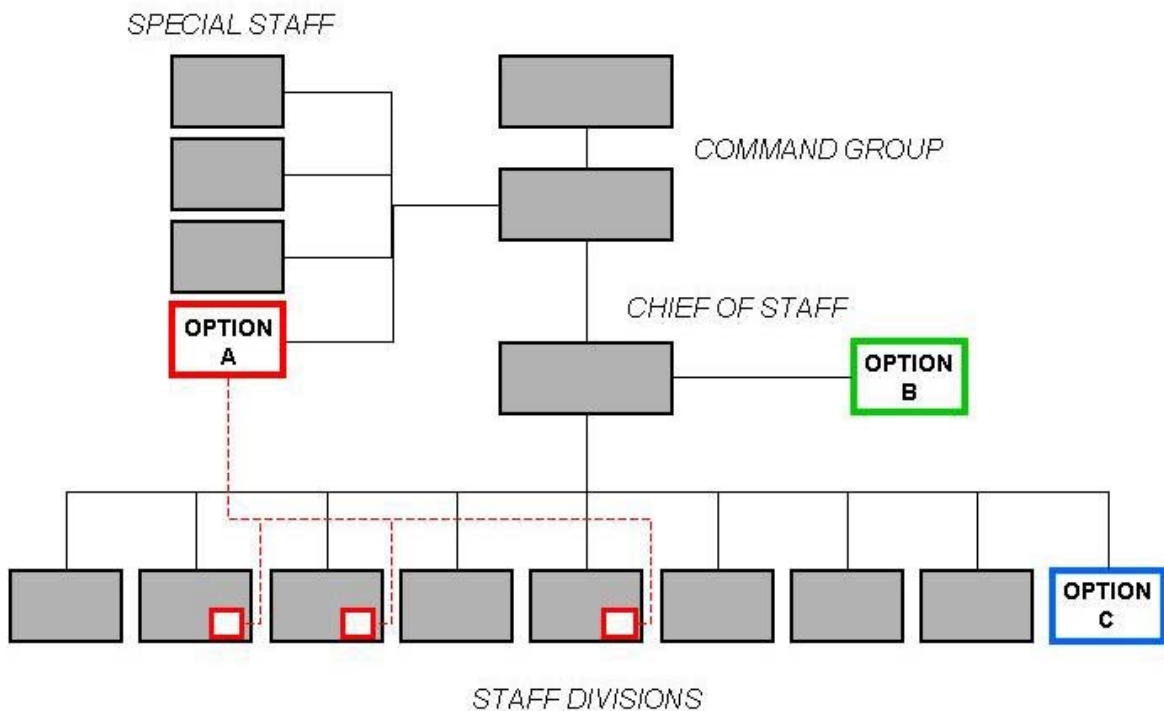
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- 1331 e. recommending priorities for military information activities;
- 1332 f. contributing to the campaign synchronisation and assessment;
- 1333 g. coordinating with all principal functional staff areas, special staff and
1334 higher and subordinate HQs;
- 1335 h. coordinating KLE;
- 1336 i. chairing the Info Ops Co-ordination Board (IOCB)⁴³.
- 1337 235. Info Ops Staff Structures. Given the evolving nature of Info Ops and due to
1338 command and mission specific requirements, an Info Ops staff can be formed at
1339 all levels of command. Comparable command levels should generate similar
1340 Info Ops structures within staffs. The actual size of the Info Ops staff, its
1341 allocation within the headquarters, as well as the function's organisational
1342 design will depend on the specific requirements (mission and situation) of the
1343 multinational force.
- 1344 236. The generic implementation requirements and the respective roles and
1345 responsibilities of both the Chief Info Ops and the Info Ops staff as outlined in
1346 this chapter could be applied to a variety of HQ structures including traditional J-
1347 structured staffs, functional group centric staffs, or other staffs. The Info Ops
1348 staff should understand information as an operational factor and be aware of
1349 the capabilities available to the commander for creating effects by information
1350 activities. They should be integrated in applicable cross-functional teams and
1351 participate in appropriate working groups of a HQ to enable a continuous, close
1352 dialogue with all relevant staff elements and support the processes throughout.
1353 It must be clearly understood that these Info Ops generalists will not replace
1354 capability experts or special staff. Info Ops will involve functional experts to
1355 collectively identify and exploit the full spectrum of options and appropriately
1356 assess situations and issues related to the information environment.
- 1357 237. Representation of Info Ops in all relevant HQ functional groups (or J-staff
1358 divisions, respectively) enables the Info Ops staff to monitor and to be aware of
1359 all relevant HQ activities, identify advice and co-ordination requirements, and
1360 provide advice and input. However, detailed procedures to integrate the
1361 members of the Info Ops Staff in cross-functional groups must be in place. In
1362 order to ensure such representation a cross-functional matrix-organised
1363 structure of the Info Ops function may be implemented as a suitable option.
1364 However, such a matrix organisation must be based on formal matrix
1365 agreements approved by the appropriate authorities.
- 1366 238. In principle, different options for the assignment of Info Ops staff personnel
1367 (besides the Chief Info Ops) are conceivable. The selected option must allow
1368 for the application of Coordinating Authority and priority tasking of the Info Ops
1369 staff by the Chief Info Ops. Examples for the organisation of the Info Ops staff –
1370 based on a traditional J-staff organisation – include (see Figure 5):
- 1371 a. Chief Info Ops as member of the HQ's special staff with decentralised Info
1372 Ops personnel in J-divisions, probably J2, J3 and J5. This would ensure
1373 that Info Ops was fully considered at the highest, decision-making level
1374 with close relationships to the command group. Possible disadvantages

⁴³ See Paragraphs 232-234 and Annex 2A.

- 1375 could result from a reduced involvement of the Chief Info Ops in day-to-
 1376 day J-staff activities, and from administrative problems inherent in the
 1377 matrix-type organisation of the Info Ops staff.
- 1378 b. A centralised Info Ops staff brigaded at Chief of Staff (COS) level under a
 1379 Chief Info Ops. This would ensure that Info Ops was fully considered at
 1380 the highest, cross-functional level in planning, execution and assessment
 1381 of an operation. Possible disadvantages could include a lack of liaison and
 1382 understanding of the more detailed aspects of the operation, particularly in
 1383 the J3 and J5 areas.
- 1384 c. Centralised Info Ops staff at Assistant Chief of Staff (ACOS) level under a
 1385 Chief Info Ops would ensure a greater level of liaison with specialist staffs
 1386 within the respective J-division whilst retaining a significant level of senior
 1387 influence within the HQ, albeit a considerably reduced level compared to
 1388 the COS construct.



1389
 1390 **Figure 5: Info Ops Staff in a Generic HQ Staff Structure (Examples)**

1391 239. The Information Operations Co-ordination Board. The Info Ops process is put
 1392 into effect through the existing HQs co-ordination processes and via an IOCB,
 1393 which prepares inputs to relevant HQ internal and external processes including
 1394 the joint targeting processes, the INTEL process and the joint co-ordination
 1395 process. A wide range of staff functions play a role in the Info Ops process, as
 1396 outlined in Annex 2A. Functional area participation in the IOCB is essential in
 1397 order that their input and subject matter expertise can be applied to the Info Ops
 1398 co-ordination process. Of particular importance is the need for all activity to be
 1399 consistent with the Information Strategy.

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- 1400 240. The purpose of the IOCB is to develop and maintain a common situational
1401 understanding of the information environment among all actors involved, and to
1402 coordinate the collective approach to achieving Information Objectives. IOCB
1403 meetings complement the bilateral efforts of the Info Ops staff to provide advice
1404 and assist co-ordination.
- 1405 241. The IOCB is integrated into the HQ's battle rhythm and meets regularly within
1406 the HQ, attended by relevant staff and Liaison Officers (LOs) from subordinate
1407 or superior commands, as required, to plan, coordinate and synchronise military
1408 activities affecting the information environment. In this capacity, the IOCB may
1409 also function as a think-tank for the commander.

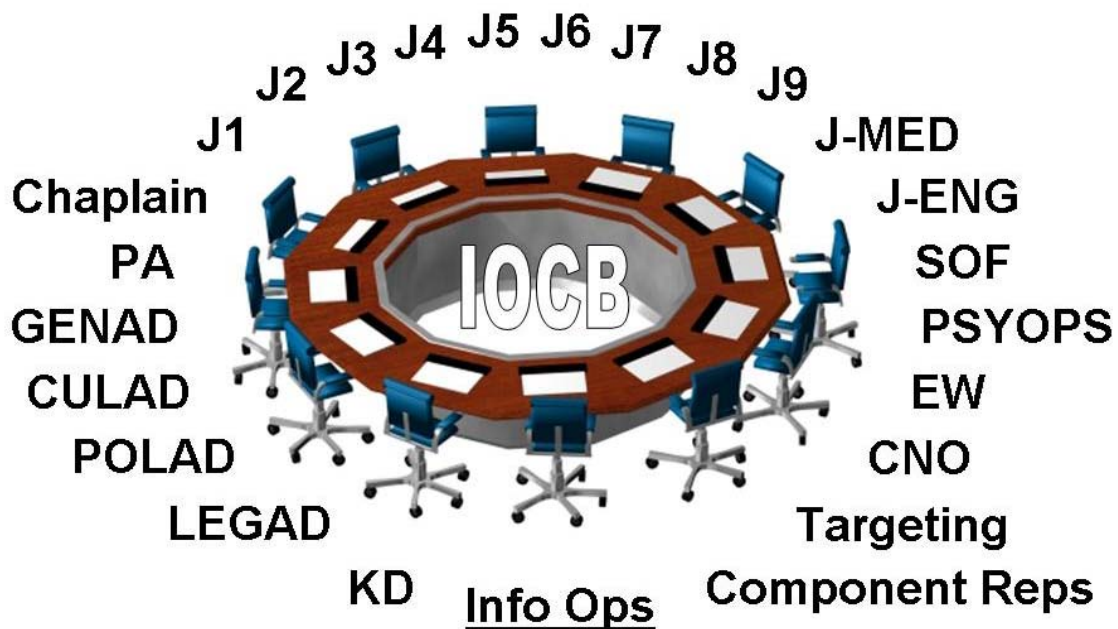
1410 **Section VI – External Coordination**

- 1411 242. General. To realise desired effects in support of the Information Strategy,
1412 close co-ordination of campaign and supporting plans, among strategic,
1413 operational and tactical HQs is vital. This co-ordination up and down the
1414 command levels takes the form of formal plans, direction, guidance, doctrine,
1415 policy and training. Co-ordination is also required with international and regional
1416 political and civil organisations through agreed procedures and structures.
- 1417 243. Component Commanders/Tactical Level Commanders. It is important that
1418 activity conducted by component commanders and commanders at lower
1419 tactical levels are synchronised with activity at higher levels. In addition,
1420 commanders at these levels will often be required to conduct activity to support
1421 higher level objectives. To ensure synchronisation, proposed information
1422 activities may need to be forwarded to superior HQ's Info Ops cells for de-
1423 confliction with other ongoing activities. LOs will normally be required during
1424 crisis or deployed operations. All LOs must maintain close contact with their
1425 command Info Ops staff to ensure they are fully aware of changes and/or
1426 requirements to be discussed at the IOCB.
- 1427 244. Inter-Command Level Co-ordination. Any viable assessment of information
1428 activities requires an inter-command effort as intended and unintended effects
1429 can be felt across informational, physical and psychological boundaries. Given
1430 the potentially wide-ranging effect of military information activities, a coordinated
1431 approach is necessary across all command levels and political institutions. Thus
1432 a system of co-ordination and liaison processes between commands and
1433 supporting agencies (GOs, IOs, NGOs, etc.) that allows staffs to communicate
1434 with, send reports to, and receive guidance from, superior and subordinate
1435 commands is required.
- 1436

1437 **Annex 2A – The Information Operations Co-ordination Board**

1438 2A1. General. The IOCB is the forum for the implementation of Info Ops collective
 1439 co-ordination and advice, chaired by the Chief Info Ops. It will convene as
 1440 necessary in the HQ decision cycle and as required during non-operational
 1441 activities.

1442 2A2. Membership. The IOCB should involve expertise from all staff elements,
 1443 determined by mission and situation requirements. A possible composition of
 1444 the IOCB is shown in Figure 6. This composition is not fixed and the Chief Info
 1445 Ops will invite other parties, which may include other agencies and
 1446 departments, as required, to contribute to the mission and the role of Info Ops in
 1447 accomplishing the commander's objectives. IOCB member responsibilities are
 1448 outlined at paragraph 2A6.



1449
 1450 **Figure 6: Possible Composition of the IOCB (Example: Operational Level HQ)**

1451 2A3. Role. The role of the IOCB is to ensure that military information activities are
 1452 coherent and synchronised with other actions (potentially) affecting the
 1453 information environment. The IOCB provides the forum for collective co-
 1454 ordination of information activities. Within the scope of its assigned functions,
 1455 the IOCB will provide initial co-ordination of target nominations related to
 1456 information and information systems to facilitate subsequent harmonisation. It
 1457 will also provide advice on possible effects in the information environment
 1458 created by other military actions. The responsible capability representatives,
 1459 functional advisors or Component LOs will present results from IOCB
 1460 discussions to the respective targeting boards, where the Info Ops
 1461 representative will monitor the selection, harmonisation, nomination and
 1462 prioritisation process, and advise on over-arching, cross-functional issues, as

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1463 required. The IOCB further provides a forum for co-ordination, de-confliction
1464 and monitoring of Info Ops related plans and activities.

1465 2A4. Responsibilities of the IOCB. The responsibilities of the IOCB are:

- 1466 a. co-ordination, revision and assessment of the plans and information
1467 activities based on approved Information Objectives;
- 1468 b. provision of Info Ops guidance based on commander's guidance and
1469 direction;
- 1470 c. consideration of activities affecting the information environment;
- 1471 d. identification of necessary and available resources and requirements;
- 1472 e. recommendations for tasking, co-ordination and staff action;
- 1473 f. review of Info Ops inputs to the main body and annexes to various plans;
- 1474 g. development of target nominations;
- 1475 h. recommendation for approval of the Info Ops annex to plans;
- 1476 i. co-ordination with outside agencies in consultation with other staff areas,
1477 as required.

1478 2A5. General Responsibility of Representatives. Representatives on the IOCB must
1479 have the authority to speak for and make decisions on behalf of their command
1480 functional area. Representatives provide information on their future intentions
1481 and advise on the employment of their assets. Through the IOCB, activities are
1482 de-conflicted and intentions amended to ensure coherence before submitting
1483 inputs to the planning and targeting processes and, ultimately, the commander
1484 for approval. Representatives from the subordinate or component commands,
1485 usually Info Ops officers, will provide expertise and act as liaison for Info Ops
1486 matters between the higher and subordinate commands.

1487 2A6. Contribution of Specialist Staff to the IOCB. To maximise the effectiveness of
1488 Info Ops, an integrated approach to operations that considers desired effects on
1489 the will, capability and understanding of adversaries and other approved parties
1490 must be considered. This requires a coordinated approach to Info Ops across
1491 the staff, led by the command group, to achieve a common understanding of the
1492 nature of the Info Ops function. Specific responsibilities for roles, functional
1493 areas and other staffs include:

- 1494 a. Political Adviser. The POLAD advises on policy implications of proposed
1495 information activities and when required, coordinates the political aspects
1496 of information activities with higher HQ counterparts. The POLAD guides
1497 public diplomacy activities in accordance with the Information Strategy.
- 1498 b. Legal Adviser. The Legal Adviser (LEGAD) advises on legal implications,
1499 including ROE, of proposed information activities.
- 1500 c. Cultural Adviser. The Cultural Adviser (CULAD) advises on cultural
1501 implications of proposed information activities, including ethnological,
1502 religious and social aspects. He also contributes to the assessment of
1503 information activities from the cultural perspective.
- 1504 d. Gender Adviser. The Gender Adviser (GENAD) advises on general
1505 gender issues that may affect information activities. In particular, the
1506 GENAD can provide advice regarding gender equality and women
1507 empowerment, based on a high degree of cultural sensitivity. Depending

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- 1508 on the scenario requirements the CULAD may cover the function of the
1509 GENAD.
- 1510 e. Systems Analyst. Using scientific methods, the Systems Analyst⁴⁴
1511 provides significant input to all operational and campaign analyses and
1512 assessments in relation to the information environment. He is closely
1513 associated with Info Ops, advising on and analysing measures of success,
1514 and informing campaign assessments. His advice and output will be
1515 applied throughout the iterative planning, execution and review cycle.
- 1516 f. Chief Public Affairs Officer. The CPAO is responsible to the commander
1517 for all media relations, internal communication and community relations
1518 plans and activity. He participates in the Info Ops co-ordination process to
1519 ensure that PA activities and other military information activities are
1520 mutually consistent.
- 1521 g. Chaplain. The Chaplain is responsible for the spiritual ministry and
1522 pastoral support to soldiers and their families in a range of challenging
1523 environments. He may contribute religious and cultural assessments to the
1524 Info Ops function.
- 1525 h. Manpower Management Representative (J1). J1 participates when
1526 personnel and troop information matters are relevant to the conduct of
1527 information activities. J1 identifies personnel requirements and shortfalls,
1528 and provides advice on troop information programs.
- 1529 i. Intelligence Representative (J2). J2 coordinates INTEL collection
1530 requirements and provides analytical support for Info Ops in close co-
1531 ordination with the KD support staff. INTEL will provide the initial Systems
1532 Analysis, to include a description of the political/military decision-making
1533 process and decision-makers, nodal analysis, human/cultural factors and
1534 an analysis of other entities' capabilities to affect the information
1535 environment. J2 assists in the assessment of activities and the resulting
1536 effects and advises on the capability of all-source INTEL support to Info
1537 Ops to include targeting.
- 1538 j. Operations Management Representative (J3). J3 advises on the
1539 integration of effects and activities in the information environment into the
1540 HQ's deliberate short and mid-term planning process as well as on the
1541 integration of information activities in the context of current operations.
- 1542 k. Logistics Representative (J4). J4 considers the effects of information
1543 activity on logistics and support, including any related capability
1544 requirements.
- 1545 l. Plans & Policy Representative (J5). J5 integrates Info Ops planning into
1546 the long-term planning process (advance and crisis response planning).
- 1547 m. Communications and Information Systems / Command & Control Support
1548 Representative (J6). J6 identifies Communications and Information
1549 Systems (CIS) vulnerabilities and develops procedures and capabilities to
1550 protect friendly battle management and Consultation, Command, Control,
1551 Communications and Information (C4I) systems. J6 develops INFOSEC

⁴⁴ From the KD support staff or embedded in the INTEL (J2) staff.

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- 1552 plans and supports the development of OPSEC plans. J6 also assesses
1553 the impact of adversary information activities on own systems.
- 1554 n. Training and Exercises Representative (J7). J7 contributes lessons
1555 learned and mission rehearsal aspects to Info Ops.
- 1556 o. Financial Management Representative (J8). J8 advises on budgetary
1557 issues of projects having an impact on the information environment.
- 1558 p. Civil-Military Co-operation Representative (J9). J9 advises on CIMIC
1559 capabilities and assessments that support Information Objectives.
- 1560 q. Psychological Operations Representative. The PSYOPS representative
1561 advises on PSYOPS capabilities and assessments that support
1562 Information Objectives.
- 1563 r. Special Operations Forces Representative. The SOF representative
1564 provides advice on SOF capabilities and force utilisation in support of
1565 information activities.
- 1566 s. Liaison Officers. LOs provide critical linkages between their parent
1567 organisation and the supported HQ, ensuring the activities of both are
1568 mutually supportive. There needs to be a good understanding by LOs of
1569 plans and capabilities for information activities of their command. At the
1570 operational level, Component Commands should not rely on their
1571 standing, general purpose liaison staff for representation at the IOCB;
1572 rather should they consider involving flexible expertise appropriate to the
1573 subject issues to be discussed.
- 1574 t. Electronic Warfare Officer. The EW Officer provides advice on EW
1575 support to Information Objectives and feedback on its effectiveness.
- 1576 u. Targeting Officer. The Targeting Officer ensures integration of Info Ops in
1577 the targeting process. He also assists in target de-confliction and
1578 assessment of effects of information activities.
- 1579 v. Computer Network Operations Officer. The CNO Officer advises on CNO
1580 capabilities and assessments that support Information Objectives.
- 1581 w. Chief Engineer (J-ENG). The role of engineers is particularly significant in
1582 relation to Info Ops because of the particular visibility of engineers'
1583 achievements and their special capacity of contributing to host nation
1584 reconstruction. The Chief Engineer advises on capabilities and
1585 assessments that support Information Objectives.
- 1586 x. Chief Medical / Theatre Surgeon (J-MED). Medical support and
1587 assistance may have an enormous psychological impact on local/regional
1588 audiences. The Chief Medical advises on capabilities and assessments
1589 that support Information Objectives.
- 1590

1591 **Chapter 3 – Info Ops in the Effects-Based Operations**
1592 **Process**

1593 **Section I – Effects-Based Operations Introduction**

- 1594 301. Effects-based thinking focuses on influencing or changing system behaviour or
1595 capabilities using the integrated application of selected instruments of
1596 power/areas of activity in order to achieve directed policy aims. Effects-Based
1597 Operations (EBO)⁴⁵ consist of planned, executed, assessed, and adapted
1598 military actions based on a comprehensive and dynamic understanding of the
1599 operational environment.
- 1600 302. Effects-based thinking provides the ability to be more responsive and
1601 discriminating by emphasising the desired end state behaviour, i.e., how the
1602 situation in the operational environment would appear and evolve, and the
1603 specific effects that would lead to this desired end state. The effects-based
1604 approach postulates a more comprehensive understanding of a crisis, e.g., its
1605 root causes and symptoms, relevant elements and involved parties and actors,
1606 and their interrelationships. It will also promote a comprehensive understanding
1607 of other parties to the conflict as well. Armed with this knowledge, military
1608 commanders are afforded a more flexible and effective means to prosecute
1609 activities ranging from co-operation to conflict by focusing on the effects they
1610 would need to create in order to achieve a behavioural change in the system of
1611 actors.
- 1612 303. The effects-based approach to operations establishes explicit linkages among
1613 system behaviour consistent with own objectives, the necessary effects that
1614 would lead to this behaviour, each instrument of power/area of activity required
1615 to generate these effects, and the specific tasks (sets of actions) at each level
1616 of command. This understanding and these explicit linkages – promulgated to,
1617 and understood by leaders at all levels – provide increased flexibility and a
1618 greater ability to adapt to rapidly changing situations within the operational
1619 environment.
- 1620 304. Effects-based thinking also provides a powerful backdrop for a greater unity of
1621 effort among the various instruments of power/areas of activity. When all
1622 instruments understand relevant system behaviour, the various elements that
1623 support or enable this behaviour, and the changes which would have to occur
1624 within a system to alter this behaviour, they will produce a much broader set of
1625 possible effects capable of achieving the desired behavioural change.
1626 Interagency co-ordination, participation and liaison must be an organic
1627 component in the commander's EBO process.
- 1628 305. EBO are about ends (effects), ways (actions) and means (resources) – it is the
1629 synergy of the three that gets results. An end is a description of what is to be
1630 achieved; ways is a description of how an end might be achieved, and means is
1631 a description of who might be used. EBO are 'outcome centric'; they focus upon

⁴⁵ The term '**Effects-Based Operations (EBO)**' is used throughout the document for the military application of effects-based thinking – or: the effects-based approach (to operations) – at the operational level of command.

- 1632 the results that might be obtained by the application of military actions in
1633 concert with the other areas of activity and the selection of the most expedient
1634 and effective way of obtaining these outcomes. The conduct of EBO, therefore,
1635 demands first to establish the intended outcome prior to
1636 determining/implementing the actions that will likely produce the desired result.
- 1637 306. Actions undertaken at the political, strategic, operational, and tactical levels can
1638 cause effects at any other level. Effects can occur simultaneously on the
1639 tactical, operational and strategic levels of military operations, as well as in
1640 domestic and international civil arenas. Effects, at each level and in each arena,
1641 are interrelated and cumulative over time. Also, effects in this context can be
1642 cognitive as well as physical, i.e. changes in attitudes and behaviour of actors,
1643 as well as in the functionality of weapon systems or other capabilities.
- 1644 307. Within an effects-based approach to operations, military information activities
1645 will notably contribute to achieve effects on adversary, friendly, neutral, and own
1646 system behaviour or capabilities in concert with effects produced by other
1647 military and civil means. Effects on own systems will support the protection and
1648 enhancement of own capabilities.
- 1649 308. The delineation between what constitutes information activity and what
1650 constitutes mainstream military activity is becoming increasingly blurred as
1651 effects-based thinking is pursued. In the future commanders and their staffs will
1652 have to consider all means for creating effects from the outset, and they will be
1653 as familiar with information as they are with the traditional operational factors
1654 force, space and time. The desired end state is the full integration of the factor
1655 information – a sufficient awareness of the additional options provided by
1656 affecting the information environment.
- 1657 309. Within EBO, Info Ops will notably contribute to create effects on adversary,
1658 friendly, neutral, and own system behaviour or capabilities in concert with other
1659 military and civil activities. Info Ops must be fully integrated in order to enable
1660 co-ordination and advice on the military contributions to an overarching
1661 Information Strategy.
- 1662 310. The EBO process can be described in terms of four major functions: Knowledge
1663 Development (KD); Effects-Based Planning (EBP); Effects-Based Execution
1664 (EBE); and Effects-Based Assessment (EBA). The effects-based approach
1665 proposes a few key divergences from traditional approaches in each of these
1666 areas. Once a campaign is under way the EBO functions will occur both in a
1667 sequential and in a parallel manner.

1668 **Section II – Knowledge Development**

- 1669 311. KD is a function that applies Systems Analysis to generate and enable explicit
1670 knowledge of the operational environment in order to improve situational
1671 awareness and understanding in support of a comprehensive approach in a
1672 multinational and interagency context. Systems Analysis is a method which
1673 defines a network of elements, their relations and interactions, evolving in space
1674 and time and so allows a valid contextual assessment of objectives, sequences
1675 of effects and sequences of actions. The result of Systems Analysis is a
1676 comprehensive modelling of the operational environment with its system

- 1677 dynamics and feedback loops. Systems Analysis will provide a description of
1678 intended effects and will expose both intended and unintended consequences.
1679 Systems Analysis will utilise various existing models, methods, techniques to
1680 model and explore the system in its dynamics. Although no single model or
1681 method will sufficiently cover all aspects, the application of specific models will
1682 facilitate a systemic view on the operational environment. Relevant candidate
1683 models may be found in several scientific areas, to include: operations
1684 research, cognitive modelling⁴⁶, social, natural and economic sciences, social
1685 and technical network analysis, command and control assessment, human
1686 behaviour representation, risk assessment, information dissemination, and
1687 ethnology⁴⁷.
- 1688 312. Basic staff activities such as personnel, INTEL, operations/command & control,
1689 logistics, plans & policy, communications, training & exercise, budget and
1690 finance, CIMIC, and the Special Staff contribute to and receive value from the
1691 KD process without interfering with original responsibilities. KD also utilizes
1692 linkages between national and multinational partners/agencies, Centres of
1693 Excellence (COEs), SMEs, and the HQ staff. It strives to take advantage of
1694 relevant information and knowledge from all available (open and classified)
1695 sources of expertise.
- 1696 313. KD contributes to a knowledge base that contains the information necessary for
1697 Systems Analysis and other use. The results of Systems Analysis and other
1698 assessment are continuously fed back into the knowledge base. It is
1699 continuously updated by and accessible for customers (civil and military actors
1700 and supporting staff). KD facilitates a widened, comprehensive view on the
1701 operational environment. Based on a systemic methodology, the clarity of
1702 interrelationships between all relevant actors and issues with regard to power
1703 and influence is significantly enhanced. Improved situational awareness and
1704 understanding provides a common, improved foundation for further analysis,
1705 planning, execution/management and assessment/evaluation of operations/
1706 missions, including their related processes and structures among military and
1707 civil partners.
- 1708 314. Systems Analysis provides the Info Ops function with valuable knowledge of the
1709 relevant systems in order to make valid assumptions, to take full advantage of
1710 their strengths and weaknesses, and to assess the impact of information
1711 activities.

1712 **Section III – Effects-Based Planning**

- 1713 315. Overall Planning Considerations. Info Ops is an integral part of military activity
1714 at every level of command. It is therefore critical that Info Ops aspects are
1715 considered in the planning process from the beginning. Planning of effects and
1716 activities in the information environment must directly support the commander's
1717 intent, guidance and desired end-state. Info Ops staff should be core members
1718 of relevant staff planning sub-groups, and provide inputs to planning for the

⁴⁶ E.g., mental models for decision-making, individual or shared sense-making.

⁴⁷ Systems Analysis may be structured according to the PMESII (Political, Military, Economic, Social, Infrastructure, Information) or any other adequate analysis scheme.

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- 1719 targeting process. An Info Ops estimate will usually be conducted (either as a
1720 written product or as a less formal process) to ensure that all potential
1721 information activities and their intended effects are properly considered and
1722 then fed into the commander’s estimate process.
- 1723 a. Inclusion. Planning of activities to achieve desired effects in the
1724 information environment provides significant input to EBP. There are
1725 important links to be established with the planning team looking at the
1726 overall commander’s campaign. It is imperative that Info Ops is not added
1727 on afterwards, but integrated into planning from the beginning while
1728 Strategic Objectives and Decisive Conditions are being identified as a
1729 central aspect. It is equally important that planning for Info Ops is
1730 considered during the IPB process.
- 1731 b. Integration. The Info Ops staff need to understand the other aspects of
1732 the commander’s plan and how they may impact on planned activities in
1733 the information environment (and supporting plans) and ensure that Info
1734 Ops are integrated into the overall plan, without conflict with other
1735 elements and functions. This means that the Info Ops planners must
1736 maintain a broad perspective with respect to how other operations can
1737 impact on the information environment, taking a protracted amount of time
1738 to complete or involving several synchronous operations and activities.
- 1739 c. Planning for Sensitive Issues. Certain information activities may be
1740 considered sensitive due to the nature of these, the audiences or the
1741 targets. This type of planning may have to be conducted within a sub-
1742 group of the planning team. Briefing of sensitive plans or those which are
1743 classified above the level of the overall operation will have to be
1744 conducted separately on the basis of ‘need to know’ and should be
1745 marked with a Limited Distribution (LIMDIS) caveat. Plans should always
1746 be considered for sensitivity marking if they address deception, the use of
1747 special IT, political sensitivities or if plans involve using SOF.
- 1748 d. Phasing. Effects in the information environment to support the overall
1749 mission and implementation of the Information Strategy must be
1750 considered at the earliest stage possible, and relevant activities have to be
1751 required even prior to the deployment of the main force. Similar
1752 consideration should be given concerning the support to transition and
1753 redeployment, where effects in the information environment need to be
1754 continued.
- 1755 316. Effects-Based Planning. The EBP function supports the development of a plan
1756 that matches the end state with the effects needed to achieve the end state,
1757 with the causative actions required to create the effects, and the resources
1758 needed to execute the actions. EBP also supports the development of an
1759 assessment plan which provides the method to assess the progress of the
1760 campaign towards achieving the end state.
- 1761 317. The end state describes the state of the system that is desired at the end of the
1762 operation. During planning, development and application of effects statements
1763 bridges the gap between end state and actions. Not only is a bridge of reason
1764 provided between the two, but a context for civil-military interaction is built, and
1765 the basis for continuous assessment of the effectiveness of the operation is

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- 1766 created. An end state may be decomposed into objectives, which describe the
1767 intended end state from the commander's perspective. The wording of
1768 objectives and effects is more specific than that of the end state. Effects are
1769 then translated into actions that will need to be taken against parts of the
1770 system in order to create the desired changes. Many actions may be required to
1771 create an effect.
- 1772 318. EBP emphasizes the consideration of the various effects (physical and/or
1773 behavioural states of a system) caused by an action or set of actions that result
1774 from application of capabilities associated with specific levers of power. Besides
1775 own actions under control of national/Coalition/Alliance power, other actions are
1776 undertaken by (potential) adversaries, friends and neutrals, including non-state
1777 and non-governmental civil and military actors that affect mission
1778 accomplishment. All of these actions cause effects and – more or less – shape
1779 the behaviour of those who perceive these actions and/or related effects.
- 1780 319. The product of EBP is an effects-based plan that provides subordinate
1781 commanders with sufficient detail to complete their own planning, as well as
1782 with the direction for the conduct of the operation. It is developed throughout the
1783 project planning process and *inter alia* contains the plan expressed in a
1784 synchronisation matrix that depicts the relationships and dependencies among
1785 desired effects, planned actions, and their associated resources as a function of
1786 time and space.
- 1787 320. The Info Ops function facilitates the appropriate consideration of the information
1788 factor within the military instrument of power. It coordinates military information
1789 activities and integrates those with other military activities throughout the EBP
1790 process. Representatives and experts from all relevant capabilities will
1791 contribute to the development of effects, actions, and tasks according to their
1792 areas of expertise.
- 1793 321. Based on the Information Strategy Info Ops contribute to EBP by facilitating the
1794 exploitation of the full spectrum of available options, and by supporting the co-
1795 ordination and de-confliction of information activities in order to form a coherent
1796 effort. Info Ops also supports the harmonisation with civil information activities
1797 using appropriate procedures and structures for interagency co-ordination.
- 1798 322. Outputs from Info Ops Contribution to Planning. The functions and processes
1799 indicated above will lead to the production of key planning products in support
1800 of operational plans and executive papers. The products are applicable for both
1801 training and operations. Standard formats should be developed and used as
1802 guidance for Info Ops staffs within command standard operating procedures.
- 1803 a. Info Ops Estimate. Info Ops contribute to the staff estimate throughout
1804 the operational planning process and conduct of operations. Details are
1805 provided in Annex 3A.
- 1806 b. Info Ops Elements of Plans. The strategic plan/directive is required to
1807 provide overall guidance to the operational planner. It should, as a
1808 minimum, cover details concerning strategic-political intent and any
1809 restraints, constraints or limitations placed on planning for information
1810 activities. The desired effects, themes and messages generated from the
1811 specific Information Objectives distilled from the Information Strategy will
1812 be listed in the Info Ops Matrix. Subordinate commanders will use this

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1813 matrix as a basis for their own plans. Info Ops must be developed to
1814 support both the Information Strategy and the overall campaign plan;
1815 consequently, Info Ops staff must ensure that the two requirements are
1816 melded together and potential conflicts of interest highlighted. The Info
1817 Ops staff will be responsible for providing the following elements as part of
1818 the plan:

- 1819 (1) the commander's intent concerning desired effects in the information
1820 environment;
- 1821 (2) Information Objectives provided by the Information Strategy;
- 1822 (3) HQ internal and external coordinating instructions concerning the
1823 implementation of the Info Ops function within their own and
1824 subordinate commands;
- 1825 (4) Info Ops considerations concerning INTEL, targeting and assessment
1826 of effects in the information environment.
- 1827 (5) Co-ordination and support to the primary contributors of information
1828 activities will be included as cross-references to the appropriate
1829 functional annexes. These cross-references are not fixed but will be
1830 situation and mission-dependent.

1831 An outline Info Ops Annex to plans is at Annex 3B.

1832 c. Info Ops Contribution to Tasking. Within development of orders, Info Ops
1833 contributes aspects concerning the information environment that affect the
1834 conduct of information activities and require additional co-ordination effort.
1835 This contribution focuses on the identification of opportunities for the
1836 achievement of synergetic effects, and on the de-confliction of efforts (e.g.,
1837 concerning the use of resources). The Info Ops staff will not issue any
1838 separate orders.

1839 d. Info Ops Contribution to Targeting. Info Ops assist in the targeting
1840 process by identifying where (information) activities could be applied to
1841 achieve specific effects in support of the commander's mission objectives.
1842 During planning and continuously as part of implementation, target
1843 nominations are required in order to implement information activities and
1844 other actions affecting the information environment. These targets will be
1845 coordinated through the Info Ops process (e.g., using the IOCB) and can
1846 include a diverse array of subjects, including decision-making systems,
1847 information systems and other linked activities. The cyclic target
1848 development process during planning must include Info Ops input from the
1849 strategic to tactical levels and vice versa.

1850 e. Force and Capability Co-ordination. To ensure that relevant capabilities
1851 and appropriate staff manning are inserted in good time into the force
1852 requirements, a clear analysis must be carried out to determine broadly
1853 what activities are needed to support the campaign. This is a continuous
1854 process and requires regular review.

1855 f. Campaign Plan Review. Throughout the planning process, the Info Ops
1856 staff will continue to conduct assessment of the information environment,
1857 and contribute to the refinement/adjustment of estimates and plans. This

1858 will require constant synchronisation of the planning of information
1859 activities with feedback to the Information Strategy.

1860 Section IV – Effects-Based Execution

1861 323. The EBE function monitors actions taken to create specific effects. Following
1862 the issuance of the orders derived from the EBPLAN, execution of EBO is
1863 dynamic and adaptive, which provides two subtle but vital differences compared
1864 to traditional execution: first, military and civilian actions are conducted
1865 complementary whenever possible; secondly, in combination with continuous
1866 assessment, opportunities are created to make adjustments to the plan in a less
1867 disruptive manner, making even fundamental changes potentially less costly in
1868 terms of momentum, resources, and even political will.

1869 324. EBO focus in terms of systems, not in terms of traditional targeting. Information
1870 activities in EBO aim at specific parts of the system – information systems – and
1871 their relations to other sub-systems in order to contribute to influencing overall
1872 system behaviour and capabilities. The spectrum of information systems covers
1873 those of (potential) adversaries as well as own and those of others (friendly and
1874 neutral). Information activities may be aimed at individuals, groups, populations
1875 (audiences) as well as technical components of information systems (targets):

1876 a. *'audiences'* for non-kinetic information activities could be (potential)
1877 adversary decision-makers, supporting opinion leaders and opinion
1878 formers, and their followers⁴⁸;

1879 b. *'targets'*⁴⁹ for kinetic information activities could be the information
1880 infrastructure, IT and information-based processes of (potential)
1881 adversaries⁵⁰; ultimately also humans may become targets, if non-kinetic
1882 action is ineffective.

1883 325. Effects created by information activities cannot be limited to specific sub-
1884 systems, e.g., if mass media or electronic emissions are involved. These means
1885 by their nature may cause side effects on unintended audiences that have to be
1886 considered and weighed in the planning and approval process.

1887 326. An essential element of the EBE process is co-ordination with relevant civil
1888 activities, and the synchronisation of respective actions to ensure unity of effort.
1889 The Info Ops function facilitates the co-ordination of military information
1890 activities with civil information activities.

1891 Section V – Effects-Based Assessment

1892 327. EBA is the basis for the commander to ascertain campaign success from start
1893 to finish, and provides continuous feedback to the other functions of the EBO

⁴⁸ However, to be able to support the full spectrum of possible operations/missions, information activities may be conducted to reinforce behaviour of friendly audiences and/or to consolidate and modify behaviour of neutrals – to prevent them from becoming adversary or hostile.

⁴⁹ In NATO a **'target'** is defined as the object of a particular action, for example a geographic area, a complex, an installation, a force, equipment, an individual, a group or a system, planned for capture, exploitation, neutralisation or destruction by military forces. (AAP-6(2007))

⁵⁰ In addition, Info Ops will contribute to maintaining the functionality of, and exploiting own and friendly information systems.

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- 1894 process. The EBA function addresses the accomplishment of actions, the
1895 creation of effects, and the attainment of the end state as expressed in the
1896 Synchronisation Matrix while the plan is executed.
- 1897 328. EBA periodically measures the degree to which the elements of the campaign
1898 plan have been established as a function of time. These measurements are
1899 based to a varying degree on a combination of qualitative and quantitative
1900 analyses. An assessment plan provides the method to assess the progress of
1901 the campaign. Measures of Effectiveness (MOE) describe the parts of the
1902 system that need to be examined in order to determine whether effects have
1903 been (or are being) achieved. Measures of Performance (MOP) describe the
1904 parts of the system that need to be examined in order to determine whether the
1905 assigned actions have been (or are being) completed. Baseline measures will
1906 be developed in the planning phase and collected, where feasible, before
1907 operations start.
- 1908 329. Info Ops contributions to EBA will have to consider short, mid and long-term
1909 effects – the latter usually applies to consistent changes in behaviour of human
1910 audiences. The Info Ops staff, in co-operation with COEs and SMEs of
1911 respective capabilities, will have to apply the respective measures for each
1912 effect (MOE) and supporting actions (MOP) which they developed during EBP
1913 to cover the whole range from short to long-term. For long-term effects reliable
1914 MOE will likely not be available in the early phases of an operation. In these
1915 circumstances MOP may provide indicators/trends that permit interim
1916 assessment until observable indicators linked to the MOE occur. Assessment in
1917 the absence of reliable MOE may ultimately depend on the judgement and
1918 experience of the commander and his staff.
- 1919 330. Assessment of both MOE and MOP can be conducted by using organic means
1920 of military capabilities (such as PSYOPS target audience analysis, PA media
1921 analysis, manoeuvre and special forces reporting, and INTEL) as well as by
1922 outsourcing services (e.g., opinion polls and scientific studies). Assessment is
1923 also critically dependent on component reporting of their activities and the effect
1924 the component identified they had on the target. Synthesis of all available
1925 sources lends legitimacy to the final analysis and ensures follow-on actions are
1926 timely and appropriate.
- 1927 331. Plans can expect to be compromised by developing circumstances, so
1928 continuous adjustments are likely to be required during implementation to
1929 ensure proper focus on desired outcomes. Based on EBA results, Info Ops
1930 have to continue co-ordination throughout the adaptive process to maintain
1931 coherence and unity of effort.
- 1932

1933 **Annex 3A – The Info Ops Element of the Staff Estimate Process**

- 1934 3A1. General. The following guidance addresses Info Ops considerations at the
1935 various stages of the command estimate process, which can be conducted as
1936 either a written Info Ops estimate, or as a thought process that feeds into the
1937 overall staff estimate, as required. It should be updated through an iterative
1938 process that involves INTEL, Systems Analysis as well as functional/capability
1939 expertise and will contribute to overall situational awareness and understanding.
1940 The Info Ops staff will provide guidance to INTEL analysts, submit specific
1941 Knowledge Requests (KRs)⁵¹, and coordinate analysis contributions and
1942 assessments from capabilities. The Info Ops staff will not perform any INTEL
1943 collection or analysis function itself.
- 1944 3A2. Analysis of Strategic and Political Guidance. The Info Ops staff will
1945 continuously review the Information Strategy to reaffirm relevancy of Information
1946 Objectives, planned desired effects in the information environment and related
1947 activities. The Info Ops estimate should contain an updated comparison of
1948 strategic guidance and the operational commander's intent and plans. Related
1949 assessments should be translated as feedback and advice to superior
1950 authorities.
- 1951 3A3. Assessment of the Information Environment⁵². The Info Ops estimate should
1952 focus on the analysis and assessment of the information environment in a
1953 systemic context including at least relevant actors, specific information systems,
1954 and the media. This description and assessment cannot be done in isolation by
1955 the Info Ops staff, but needs to be coordinated and draw from
1956 functional/capability expertise without duplicating others' analysis efforts. The
1957 resulting product should be considered as a summary of collective situation
1958 analysis.
- 1959 3A4. Status of Own Information Activities. The Info Ops estimate should include an
1960 overview of available own capabilities, tools and techniques for conducting
1961 military information activities, including their current state of readiness,
1962 involvement in current operations and principle limitations. This part of the
1963 estimate should be contributed to by the responsible capability representatives,
1964 functional advisors or component LOs. Chapter 1, Section IV and Chapter 2,
1965 Annex 2A provide initial guidance for structuring this part of the estimate.
- 1966 3A5. Status of Other Actors' Information Activities. The Info Ops estimate should
1967 also include an overview of other relevant actors' capabilities, tools and
1968 techniques for creating effects in the information environment, including their
1969 (assumed) intent and objectives, current state of readiness, involvement in
1970 current operations, principle limitations and vulnerabilities. This part of the
1971 estimate should be coordinated with INTEL and the responsible capability
1972 representatives, functional advisors or component LOs.
- 1973 3A6. Possible Effects in the Information Environment. The Info Ops estimate should
1974 conclude with a list of possible effects, considering all three activity areas

⁵¹ Traditional: 'Requests for Information' (RFIs).

⁵² See Analytical Concept "Development of a Multinational Information Strategy" for a generic taxonomy of the information environment and a list of guiding questions for its assessment.

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1975 outlined in Chapter 1, Section IV. Effects must be formulated in a way that
1976 describes the physical and/or behavioural state of a part of the information
1977 environment (see Paragraph 3A3) that results from an action or set of actions.
1978 They should be characterised as desired or undesired. In addition, the Info Ops
1979 staff should consider possible trends (developments, evolutions) that may occur
1980 over time without own interference.
1981

1982 **Annex 3B – Info Ops Annex to Plans (Format)**

1983 ANNEX O TO
1984 PLAN xxxx
1985 TITLE xxxx
1986 DATED dd mm yyyy

1987 INFORMATION OPERATIONS

1988
1989 REFERENCES:

1991 1. (xx)⁵³ SITUATION.

1992 a. General. See main text.

1993 b. Specific.

1994 (1) Information Environment. Summary of mission-relevant aspects of
1995 the information environment, taken from the Info Ops Estimate.

1996 (2) Strategic Guidance. Summary of mission-specific strategic and
1997 political guidance on information activities (Information Objectives, themes
1998 and messages).

1999 (3) Own Information Activities. Summary of the status of own
2000 information activities, taken from the Info Ops Estimate.

2001 (4) Other Actors' Information Activities. Summary of the status of other
2002 actors' information activities, taken from the Info Ops Estimate.

2003 2. (xx) MISSION.

2004 a. Strategic Command. Statement of the superior commander's intent
2005 towards the information environment, taken from the Strategic Directive
2006 (if available).

2007 b. Operational Command. Statement of the commander's intent towards the
2008 information environment, taken from the main plan, Paragraph 3.a.

2009 3. (xx) EXECUTION.

2010 a. Information Objectives. List of Information Objectives that are to be
2011 achieved or contributed to by military means, derived from the Information
2012 Strategy and the Strategic Directive (if available).

2013 b. Themes and Messages. Taken from the Information Strategy and the
2014 Strategic Directive (if available).

⁵³ Abbreviated classification.

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- 2015
2016
- c. Supporting Effects.** Prioritised list of desired effects in the information environment.
- 2017
2018
- d. Primary Contributors.** Cross-reference to appropriate functional annexes of capabilities conducting or contributing to information activities.
- 2019
- e. Key Leaders Engagement.** Guidance on the development of the KLEP.
- 2020
- 4. (xx) COORDINATING INSTRUCTIONS.**
- 2021
2022
2023
- a. Information Operations Co-ordination Board.** Guidance on the IOCB composition and process in support other HQ processes, taken from the relevant SOPs (if available).
- 2024
2025
2026
- b. Analysis Support.** Guidance on INTEL/Systems Analysis support to Info Ops as well as contributions by capabilities conducting or contributing to information activities, with cross-reference to appropriate functional annexes.
- 2027
2028
- c. Targeting.** Guidance concerning the coordination of target nominations, taken from the relevant SOP (if available).
- 2029
2030
- d. Measurement of Success.** Reference to effects listed in Paragraph 3.c: guidance on the coordinated/collective assessment of MOE.
- 2031
2032
2033
- e. Info Ops Reporting.** Guidance on contributions to reporting concerning information activities and effects in the information environment, with cross-reference to appropriate functional annexes.
- 2034
2035
- 2036 **APPENDIX:** Info Ops Matrix (Format: see Annex 3C)
- 2037
2038

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2039 **Annex 3C – Information Operations Matrix Format (Example)**

2040

Serial	Information Objectives	Commander's Military Objectives	Priority	Effects	Themes	Messages	MOE	Co-ordination Requirements	Remarks

2041

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Chapter 4 – Education and Training

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Section I – Introduction of a New Mind-Set

2059

401. A comprehensive and systemic understanding of the information environment by all decision-makers and their staffs should be the ultimate goal for integrating the information factor throughout analysis, planning, execution and assessment of military operations. The Info Ops function will assist all relevant staff activities by providing advice and co-ordination.

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402. It is of utmost importance to understand that Info Ops staffs will never be able to substitute respective leadership qualifications required to cope with all challenges posed to the security environment in modern information societies: the information environment is not a parallel universe that could be looked at independently from 'traditional' or 'conventional' activity; nor can it be dealt with just the employment of a limited number of some 'core capabilities'. Therefore, the Info Ops function requires the application of a generalists' perspective rather than a biased specialist view.

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Section II – Info Ops Staff Skills and Competencies

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403. Info Ops staffs should be able to contribute to all aspects of the EBO process and provide advice based on a sound knowledge of the information environment. A vital prerequisite for this is an understanding of the functional capabilities contributing to or performing information activities, and experience of general HQ processes. Info Ops staffs require appropriate levels of experience, training and qualifications to discharge the Info Ops staff activities described in Chapters 2 and 3.

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404. Specific Info Ops staff skills and competencies – derived from these staff activities include:

2081

a. A comprehensive and systemic understanding of the information environment.

2082

2083

2084

(1) Basic principles of complex systems (Systems Theory).

2085

(2) Basic principles of Systems Analysis ('systemic approach').

2086

(3) Basic principles of Operations Research (OR), and Modelling and Simulation (M&S).

2087

2088

(4) A conceptual model of relevant aspects of the operational environment for information and information systems:

2089

2090

(a) recognition of system structures and dynamics;

2091

(b) balancing complexity reduction vs. complexity management;

2092

(c) selection and assessment criteria for factors that determine system behaviour.

2093

2094

(5) Procedures and structures for the collaboration with personnel/agencies with assigned Systems Analysis/INTEL functions:

2095

2096

(a) roles and responsibilities of advisors and analysts vs. planners and operators;

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- 2098 (b) significance of the focusing of planning and conduct of operations
2099 on information and information systems.
- 2100 (6) Basic principles of intercultural competence and human
2101 communication.
- 2102 b. Basic knowledge about own and others' capabilities for creating effects in
2103 the information environment:
- 2104 (1) Options for providing specific direction and guidance (e.g., Information
2105 Strategy).
- 2106 (2) Available and relevant assets/means/methods (military and civil) for
2107 creating effects in the information environment, including their capacity
2108 and employment principles:
- 2109 (a) assets, means and methods for conducting information activities;
2110 (b) possible effects of mainstream activity in the information
2111 environment;
- 2112 (c) interfaces and starting-points for synergetic effects and/or trade-
2113 offs.
- 2114 (3) Basic methods and techniques for the measurement of success (MOP
2115 and MOE).
- 2116 (4) Legal aspects involved in the employment of above capabilities,
2117 including ROE.
- 2118 c. Process management skills, including components of information
2119 management and visualisation techniques:
- 2120 (1) Deepened knowledge and skills for staff duty:
- 2121 (a) possible staff structures (emphasis on particularities of joint and
2122 combined headquarters);
- 2123 (b) basic staff processes (e.g., planning, targeting), including battle
2124 rhythm.
- 2125 (2) Methods and tools:
- 2126 (a) Info Ops Estimate;
2127 (b) KLEP;
2128 (c) Info Ops Matrix.
- 2129 (3) Recognition of the importance of the establishment and development
2130 of expert networks, and the collaboration with SMEs.
- 2131 (4) Preparation, conduct and evaluation of co-ordination processes:
- 2132 (a) IOCB (see Annex 2A);
2133 (b) details of the co-ordination with members of the command group
2134 and special staff;
2135 (c) details of the consultation with civil actors.
- 2136 405. Furthermore, Info Ops staff should have gained literacy and/or experience in the
2137 following areas:
- 2138 a. understanding effects-based thinking and the comprehensive approach;
2139 b. understanding information as an operational factor;

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- 2140 c. understanding the joint targeting process;
- 2141 d. creativity skills (for adapting plans for information activities to specific
- 2142 environments);
- 2143 e. holistic and analytical thinking skills;
- 2144 f. leadership and moderation skills;
- 2145 g. social competence and communication skills.

2146 **Section III – Individual and Collective Training for Info Ops Staff**

- 2147 406. Prior to employment in a multinational (Alliance or Coalition) context, nominated
- 2148 Info Ops personnel should have undertaken a multinational Info Ops course
- 2149 (e.g., at the NATO School or by attendance of a national course offered by a
- 2150 partner nation) and/or have undergone a similar level of national training.
- 2151 407. In addition to formal training courses, individual training can be undertaken with
- 2152 personnel grouped for training depending on their role and function in a HQ
- 2153 staff. Those involved daily with Info Ops, either by being an integral part of an
- 2154 Info Ops staff or indirectly involved through working in another section, will
- 2155 require a higher level of understanding and training than personnel who will just
- 2156 gain some limited exposure during exercises. Additionally there is a general
- 2157 requirement to train all staff to have a basic understanding of the Info Ops
- 2158 process and to train the command groups to understand how Info Ops can
- 2159 benefit them and how to best employ the resources/capabilities at their
- 2160 disposal.
- 2161 408. Personnel augmenting a staff for exercises or operations need to be properly
- 2162 qualified and should have some experience prior to filling the posts. Sufficiently
- 2163 detailed job descriptions for each Info Ops billet should be prepared and posted
- 2164 or distributed during the planning phase for operations or exercises.
- 2165 409. Augmentees to HQs must receive the latest policy, doctrine and SOP
- 2166 information concerning Info Ops prior to filling an Info Ops post. This will enable
- 2167 them to properly prepare for their functions. Failure to do this may cause
- 2168 augmentees to spend several days reviewing basic doctrine and policy instead
- 2169 of fulfilling their post. Attending training courses in Info Ops and related
- 2170 applications will help provide the augmentees with a basis of knowledge and
- 2171 understanding.

2172 **Section IV – Training Activities for Key Leaders**

- 2173 410. It is crucial that the key leaders gain an understanding of the Info Ops function,
- 2174 information activities and the effects that can be created. The training of key
- 2175 leaders in Info Ops will greatly improve their understanding of how Info Ops can
- 2176 contribute to the mission, and thereby enable the Chief Info Ops to gain
- 2177 approval for Info Ops contributions to plans and operations within an
- 2178 environment supportive of Info Ops. Training for key leadership can be provided
- 2179 through attendance at various multinational courses (e.g., run at the NATO
- 2180 School) and through national resources.
- 2181 411. Key leader knowledge of Info Ops will also help to ensure that Info Ops
- 2182 becomes central to plans and exercises. The Chief Info Ops should take every

2183 opportunity to brief and update key leaders to ensure they understand the
2184 importance and central role of Info Ops.

2185 **Section V – Headquarters Functional Area Internal Training**

2186 412. It is important that functional staff divisions and specialist staff also benefit from
2187 Info Ops training to enable them to effectively work and integrate with Info Ops
2188 staff to maximise the Info Ops contribution to the mission. Training could
2189 include lectures, pre-exercise briefings, and mini-exercises to develop aspects
2190 of Info Ops, to ensure that the entire HQ staff is aware of the strengths and
2191 benefits of Info Ops and that they incorporate them into all unit training.

2192 **Section VI – Integrating Info Ops within Exercises**

2193 413. Outside structural exercise planning, there is a real need for the Info Ops staff
2194 to be fully involved in the preparation of strategic, operational or tactical
2195 exercises. Info Ops has many links across the spectrum of exercise training
2196 objectives and operational planning. Info Ops should therefore be integrated
2197 from the beginning of the exercise planning process through exercise analysis
2198 and the identification of lessons learned. Integration of Info Ops is considered
2199 particularly relevant for command post exercises, study periods, seminars and
2200 map exercises to develop the Info Ops knowledge and understanding of
2201 commanders and their key staff.

2202 414. Equally important are manpower and forces for exercises. Depending on the
2203 type of exercise being conducted, serious consideration should be given to the
2204 manning of Info Ops staff and the expertise required, especially since much of
2205 the staff is often built through augmentation. Other role players and Directing
2206 Staffs, who control, coordinate and synchronise the Info Ops contribution from
2207 the adversary's perspective should be considered early in the planning process.
2208 There will also be the need for interagency co-ordination and co-operation with
2209 civil actors such as IOs, NGOs and other civil representatives involved in
2210 exercising Info Ops.

2211 415. When considering the training objectives of each unit participating in the
2212 exercise, the type of training, forces and units required should be determined.
2213 Certain manoeuvre operation elements and the more technical aspects of
2214 information activities such as EW and CNO are best trained during a live
2215 exercise, which may include everything from providing tactical jamming assets
2216 to playing the role of adversary key decision-makers.

2217 416. Early allocation or request for units is essential together with an understanding
2218 of their intended role in the exercise. The limitations and other restrictions for
2219 operating those forces need to be resolved in the early stages of planning.

2220 417. An exercise analysis plan should be created as part of exercise planning to
2221 ensure that valuable lessons identified before, during or after the exercise can
2222 be addressed. Lessons should be captured during exercise runtime so that they
2223 can be addressed, changed during the exercise (if necessary) and can also be
2224 included in later analysis.

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Chapter 5 – Legal Aspects

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Section I – Developments in Modern Warfare and Law

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501. The advent of IT has made it possible for adversaries to attack each other in new ways, inflicting new forms of damage and influence. Attackers may use international networks to affect adversary systems without ever physically entering the adversary's country. Additionally, a country's dependence on information-based systems may make those systems particularly attractive targets. Furthermore, the dual-use nature of many information systems and infrastructures may blur the distinction between military and civilian targets.

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502. The provisions of International Law, including the Law of Armed Conflict (LOAC), apply to Info Ops. As a result of the rapid technology expansion over the past decades, the virtual nature of information, and the change of focus from manoeuvre warfare to asymmetric warfare, some activities involved in Info Ops may require further consideration under International Law.

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503. There is currently no common international understanding as to whether information activities other than kinetic options are comparable to an "armed attack" or to "use of force" in the traditional sense. The dilemma in responding to an opponent's information activities is the difficulty in actually identifying an attack. This is exacerbated when supposed information activities occur during a period of relative calm or reduced international tensions. Investigators may have difficulty differentiating between an accidental catastrophe and a malicious attack. In any case, the response to adversary information activities shall be proportional.

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Section II – Legal Challenges to Info Ops

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504. Info Ops challenge existing international law in three primary ways:

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a. First, the intangible damage or cognitive effects that information may cause is fundamentally different than the physical effects caused by traditional warfare. The damage and destruction caused by conventional munitions is easy to comprehend and conforms to accepted views of war. In contrast, the disruption of information systems or the manipulation or corruption of stored or transmitted data or the shaping of human perception may cause intangible damage – such as the disruption of civil or government services or the unconscious and biased decision-making of military leaders – without primary or secondary physical effects.

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b. Second, the ability of information or an electronic signal to transit international networks challenges the concept of territorial sovereignty. As the world becomes increasingly "networked" with signals travelling across international borders with impunity, allowing individuals or groups to affect systems around the globe without directly or indirectly causing physical damage, the precept of territorial sovereignty becomes blurred. Additionally, such intangible crossing of national borders without causing

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2267 any physical effects may not be the type of violation traditionally
2268 recognized as a military attack.
2269 c. Third, information activities which do not cause physical damage may
2270 be difficult to define as "attack" or "acts of violence against the adversary"
2271 in the sense of Humanitarian Law. Thus, regulations of the LOAC
2272 protecting non-combatants and civilian objects partly may not be
2273 applicable. Furthermore, in the context of information activities, it is difficult
2274 to distinguish legitimate military targets from forbidden civilian objects.

2275 **Section III – Fundamental Questions**

2276 505. When examining the relationship between Info Ops and the law – particularly
2277 International Law and the LOAC – it becomes apparent that fundamental
2278 questions need to be explored:
2279 a. How do the terms 'use of force', 'armed conflict', 'armed attack',
2280 'aggression', 'violence', 'hostile intent', and 'hostile act' equate or relate to
2281 information activities?
2282 b. Who are considered combatants related to information activities?
2283 c. How will established legal principles related to national sovereignty be
2284 affected by information activities?
2285 d. How does international law apply in situations where there is no armed
2286 conflict or UNSC mandate but where Info Ops are applied, ranging from
2287 peacetime to military operations other than war?⁵⁴
2288 e. When and how is Info Ops targeting restricted by the principles of the
2289 LOAC?
2290 f. How can proportionality be determined for information activities?
2291 g. What obligation exists to assess reverberating effects?

2292 **Section IV – Rules of Engagement**

2293 506. The political/strategic leadership must clearly state not only the objectives for
2294 any mission that they task to the military but also the constraints that are to be
2295 placed upon that mission and its execution. The adherence to a set of ROE
2296 does not, however, guarantee the legality of a particular action; it remains a
2297 command responsibility to use only that force which is necessary, reasonable
2298 and lawful in the circumstances.
2299 507. Ideally, there should be just a single set of ROE; these should be agreed to by
2300 all nations contributing to a Coalition operation. However, national differences
2301 often result in additional national limitations on ROE which may be more
2302 restrictive than the Coalition's ROE. Clearly, this will be a major factor for the
2303 commander to consider when assigning troops to task. The commander will
2304 strive, through the auspices of the Strategic Commander or interagency co-
2305 ordination procedures and structures, to establish uniform ROE throughout his

⁵⁴ In NATO, the full scope of activities to affect the information environment requires NAC approval.

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2306 command. This process can, however, be lengthy and, thus, the issue must be
2307 an early component of the planning process.

2308 **Section V – Legal Requirements**

2309 508. Commanders are required to consider the legality of their actions, including
2310 those in the information environment.

2311 509. Existing military capabilities already create effects on information and
2312 information systems, and therefore a stand-alone study of the law surrounding
2313 their application is not required.

2314 510. Separate consideration of the legality of using emerging capabilities for the
2315 purpose of affecting the information environment may be necessary.

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Lexicon Part 1 – Abbreviations

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AAP Allied Administrative Publication

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ACOS Assistant Chief of Staff

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AJP Allied Joint Publication

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BILAT Bilateral Talk

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C2 Command & Control

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C4I Consultation, Command, Control, Communications
and Information

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CAFJO Concepts for Alliance Future Joint Operations

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CD-CIE Cross-Domain Collaborative Information Environment

2350

CD&E Concept Development and Experimentation

2351

CI Counter-Intelligence

2352

CIMIC Civil-Military Co-operation

2353

CIS Communications and Information Systems

2354

CMCO Civil-Military Co-ordination (EU)

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CMCoord Civil-Military Co-ordination (UN)

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CNA Computer Network Attack

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CND Computer Network Defence

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CNE Computer Network Exploitation

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CNO Computer Network Operations

2360

COE Centre of Excellence

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COMPUSEC Computer Security

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COMSEC Communications Security

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COS Chief of Staff

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CPAO Chief Public Affairs Officer

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CROP Common Relevant Operational Picture

2366

CULAD Cultural Adviser

2367

DA Direct Action

2368

EBA Effects-Based Assessment

2369

EBAO Effects-Based Approach to Operations

2370

EBE Effects-Based Execution

2371

EBO Effects-Based Operations

2372

ECM Electronic Counter Measures

2373

EPM Electronic Protection Measures

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ESM Electronic Support Measures

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EW Electronic Warfare

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GENAD Gender Adviser

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HUMINT Human Intelligence

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2378	Info Ops	Information Operations
2379	INFOSEC	Information Systems Security
2380	INTEL	Intelligence
2381	IO	International Organisation
2382	IOCB	Information Operations Co-ordination Board
2383	IPB	Intelligence Preparation of the Battlespace
2384	ISTAR	Intelligence, Surveillance, Target Acquisition and Reconnaissance
2385		
2386	IT	Information Technology
2387	J1	Manpower Management (staff division)
2388	J2	Intelligence (staff division)
2389	J3	Operations Management (staff division)
2390	J4	Logistics (staff division)
2391	J5	Plans & Policy (staff division)
2392	J6	Communications and Information Systems / Command & Control Support (staff division)
2393		
2394	J7	Training and Exercises (staff division)
2395	J8	Financial Management (staff division)
2396	J9	Civil-Military Co-operation (staff division)
2397	J-ENG	Engineers (staff division)
2398	J-MED	Medical (staff division)
2399	JP	Joint Publication (USA)
2400	KD	Knowledge Development
2401	KLE	Key Leaders Engagement
2402	KLEP	Key Leaders Engagement Plan
2403	KM	Knowledge Management
2404	KR	Knowledge Request
2405	LEGAD	Legal Adviser
2406	LIMDIS	Limited Distribution
2407	LO	Liaison Officer
2408	LOAC	Law of Armed Conflict
2409	MA	Military Assistance
2410	MC	Military Committee (Publication)
2411	MIC	Multinational Interoperability Council
2412	MNIOE	Multinational Information Operations Experiment
2413	MNIS	Multinational Information Sharing
2414	MOE	Measure(s) of Effectiveness
2415	MOP	Measure(s) of Performance
2416	M&S	Modelling and Simulation
2417	NAC	North Atlantic Council

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2418	NGO	Non-Governmental Organisation
2419	OODA	Observe–Orient–Decide–Act
2420	OPP	Operational Planning Process
2421	OPSEC	Operations Security
2422	OR	Operations Research
2423	PA	Public Affairs
2424	PMESII	Political, Military, Economic, Social, Infrastructure, Information
2425		(analysis scheme)
2426	POLAD	Political Adviser
2427	PSYOPS	Psychological Operations
2428	RFI	Request for Information
2429	SIGINT	Signals Intelligence
2430	SME	Subject Matter Expert
2431	SOF	Special Operations Forces
2432	SR	Special Reconnaissance
2433	ROE	Rules of Engagement
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Lexicon Part 2 – Terms and Definitions

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(to be issued)

Adversary
Affect
Asymmetric Warfare
Capability
Common Relevant Operational Picture
Comprehensive Approach
Co-ordination
Coordinating Authority
Decision-Maker
Effects-Based Approach to Operations
Effects-Based Operations
Function
Influence
Information
Information Activity
Information Environment
Information Objective
Information Operations
Information Society
Information Strategy
Information Superiority
Information System
Instrument of Power
Intervention
Key Leaders Engagement
Knowledge Development
Network Centric Warfare
Networked Operations
Operational Level
Understanding
Will
Security Environment
Strategic Communication
Strategic Level
System

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2495 Systems Analysis
2496 Tactical Level
2497 Targeting
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