Acquisition Support: Helping Programs Succeed

Brian Gallagher
Director, Acquisition Support Program
Software Engineering Institute
Carnegie Mellon University
Pittsburgh, PA 15213

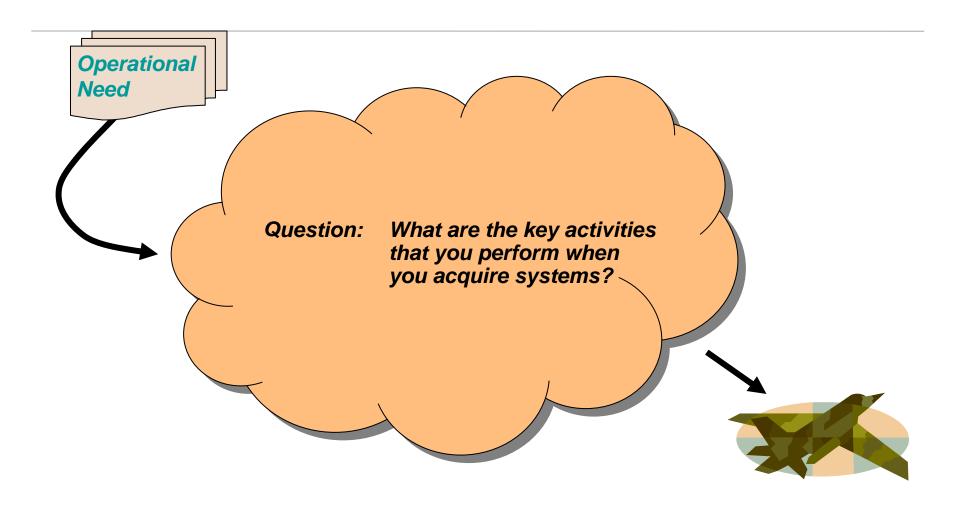
March 19, 2008

maintaining the data needed, and c including suggestions for reducing	lection of information is estimated to ompleting and reviewing the collect this burden, to Washington Headqu uld be aware that notwithstanding an DMB control number.	ion of information. Send comments arters Services, Directorate for Info	s regarding this burden estimate ormation Operations and Reports	or any other aspect of the 1215 Jefferson Davis	nis collection of information, Highway, Suite 1204, Arlington	
1. REPORT DATE 19 MAR 2008	2 DEPORT TYPE			3. DATES COVERED 00-00-2008 to 00-00-2008		
4. TITLE AND SUBTITLE		5a. CONTRACT NUMBER				
Acquistion Support: Helping Programs Succeed				5b. GRANT NUMBER		
				5c. PROGRAM ELEMENT NUMBER		
6. AUTHOR(S)				5d. PROJECT NUMBER		
				5e. TASK NUMBER		
				5f. WORK UNIT NUMBER		
7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES) Carnegie Mellon University ,Software Engineering Institute (SEI),Pittsburgh,PA,15213				8. PERFORMING ORGANIZATION REPORT NUMBER		
9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)				10. SPONSOR/MONITOR'S ACRONYM(S)		
				11. SPONSOR/MONITOR'S REPORT NUMBER(S)		
12. DISTRIBUTION/AVAIL Approved for publ	ABILITY STATEMENT ic release; distributi	on unlimited				
13. SUPPLEMENTARY NO	TES					
14. ABSTRACT						
15. SUBJECT TERMS						
16. SECURITY CLASSIFICATION OF:			17. LIMITATION OF ABSTRACT	18. NUMBER OF PAGES	19a. NAME OF RESPONSIBLE PERSON	
a. REPORT unclassified	b. ABSTRACT unclassified	c. THIS PAGE unclassified	Same as Report (SAR)	44		

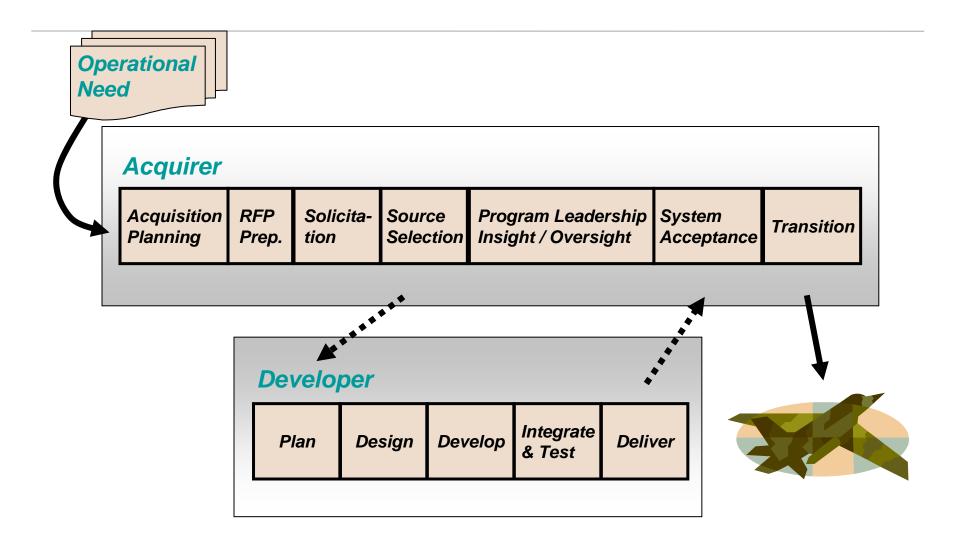
Report Documentation Page

Form Approved OMB No. 0704-0188

What is "Acquisition"



A Strategic Partnership



Acquisition Support Program Mission

Drawing on our expertise in software engineering, help DoD, federal agency, and other acquirers continuously improve and institutionalize their ability to acquire, deploy, and sustain systems and capabilities.

Identify opportunities for the Software Engineering Institute (SEI) to create, apply, and amplify technologies that respond to customer needs.

Disseminate lessons learned and best practices through courses, workshops, conferences, publications, and participation in acquisition communities of practice.

© 2008 Carnegie Mellon University

Strategies

Impact individual programs

Impact acquisition organizations

Define, integrate, and transfer knowledge



ASP Operational Plan



Acquisition
Support
Program
applies
Software and Systems
Technologies

Direct Benefit to Acquisition Programs **Indirect Benefit to Similar Programs**

Feedback from direct support and community learning improves ASP practices & SEI technologies

- Workshops, Classes, Seminars
- Tailored learning via
 Acquisition Communities of Practice
- Army, Navy, Air Force, Defense and Intel Agencies
- Software Collaborator's Network
- Conferences
- MITRE, Aerospace
- Defense Acquisition University
- OSD Best Practices
- Civil Agencies
- Universities
- US-UK-AUS Working Groups



ASP Areas of Work

S/W Engineering **Department of Systems Engineering** Defense **Programs Improved Process Systems** Civilian Agency **Mission Assurance Programs Architecture** Knowledge **Improved State** Integration, and Interoperability of Practice **Transfer Security**



Sampling of Customers

Army

- AMC G-6
- AMRDEC SED
- ASA(ALT)
- CECOMSEC
- PEO Aviation
- PEO Soldier
- PM Future Combat Systems
- PM Integrated
 Fire Control

Navy

- Common Link Integrated Processor
- DDG-1000
- F/18
- SPAWAR PMW 146-San Diego
- SPAWAR Systems Center-Charleston

Civil Agencies

- Dept. of Interior
- Dept. Veterans Affairs
- Nuclear Regulatory Commission
- NASA

Software Engineering Institute

US Coast Guard

Joint/Other DoD

- DFAS
- Joint Strike Fighter
- JTRS
- MDA
- NSPS
- SIAPJPO

Intelligence Agencies

- DHS
- National
 Geospatial
 Intelligence
 - Agency
- NRO
- NSA
- GCHQ
- DIA

Air Force

- AEHF
- AFRL
- CCS-C
- Cyberspace
 Task Force
- FAB-T
- GCSS-AF
- GPS
- HRC2SPO
- JMPS
- KG-3X
- MEECN
- SAF/AQ
- SMC/AX
- Space Radar
- TBMCS
- TSAT
- WEEMC
- SBIRS



ASP Army Team

Chief Engineer: Cecilia Albert



ASP Army Team – Strategy

Impact Acquisition Orgs

- Work across the Army through ASA/ALT to "dramatically improve the acquisition of software-intensive systems"
- Work with selected PEOs to implement improvements across their organizations

Impact Individual Programs

Work with selected PMs to help them be more effective and demonstrate the utility of "best" software engineering practices

Define, Integrate, and Transfer Knowledge

ware Engineering Institute

- Help Software Engineering Centers become transition partners for providing software engineering services to Army PMs
- Help define Army needs for software engineering technology



Army Example Engagement Results₁

Adaptive Planning Tool Migration to NECC

Task:

 Define an acceptable transition path for rapidly transitioning proven ACTD/JCTDs into operational capability through NECC as the program of record

Strategy:

- Use Quality Attribute Workshop to define architecturally significant scenarios
- Use the Service-Oriented Migration and Reuse Technique (SMART) to evaluate candidate tools in the context of NECC
- Define a "fast track" process to take advantage of ACTD capabilities to rapidly (and cheaply?) deliver operational capability through NECC

Army Example Engagement Results₂

Adaptive Planning Tool Migration to NECC

Accomplishments:

- Worked with JFCOM and JCS/J-9 to understand operational needs
- Worked with NECC to understand critical evidence required for entrance
- Examined 8 individual products for applicability
- Developed a high level functional architecture using 3 products

Next Steps:

- Continue dialogue with customers and NECC
- Define interoperability requirements across the 3 products
- Support selection/award of Prime Contractor
- Define an architecture-based approach for Adaptive Planning
- Document agreed upon "fast track" approach to migration to NECC

ASP Navy Team

Chief Engineer: Rick Barbour



ASP Navy Team – Strategy

Identify and focus on DoN priorities (e.g. Systems/Software Engineering, Open Architecture, Software Assurance)

Continue/Expand current funding with existing programs (DDG 1000, CG(X), PEO IWS, F-18, JSF, SIAP JPO, SPAWAR Systems Center Charleston (SSC-C))

Work with selected PMs and PEOs to improve their acquisition capabilities

System and Software Architecture

ware Engineering Institute

- Process Improvement—System/Software Engineering and Acquisition
- Systems Interoperability
- DoD 5000 Acquisition Documents (SEP, TEMP, AS)

Develop opportunities to embed technical staff in Navy acquisition programs and PEOs

Develop senior Navy management advocacy (ASN RDA/RDA CHENG, DASN IWS, DASN RDT&E)



Early/ Continuous Support to DDG 1000--Zumwalt Class Destroyer

Task:

- Technical support of the DDG 1000 Acquisition activities addressing evaluation of Design Agents (DA) contractor's approach, deliverables, plans, strategies & concepts
- Identify, evaluate and mitigate software acquisition risks
- Emphasis on software architecture evaluation, fault tolerance, realtime operations, resource management, COTS integration, software development and acquisition process, and technology transition

Strategy:

- Provide direct, ongoing support to acquisition program office
- Address early acquisition issues for Total Ship Computing Environment (TSCE)

TSCE has passed through multiple software releases and is nearing a production readiness milestone.

Early/ Continuous Support to DDG 1000--Zumwalt Class Destroyer

Accomplishments:

- SEI has been an integral part of this program for the past 8 years
 - Continuous support of the TSCEI Tech Team IPTs
 - Worked on Software Requirements for Release 5
 - worked with Raytheon architects to define system quality objectives in Release 6 vision
 - Consistent input on "Work Instruction Improvement" (e.g. Peer Review procedures)
- Support has focused on architecture technical analysis, fault tolerance practices and improved configuration and risk management
- Configuration Management analysis/recommendations supplied and accepted
- Continuing technical support in testing and acquisition support as program nears production



Acquisition Strategy Development for Joint Strike Fighter

Task:

- Technical support of JSF Architectural Integrity, architectural related documentation and Technical Interchange Meetings and IPTs
- Support Identification of Risk and Technology Refreshment issues
- Provide independent, on-going, software engineering advisory expertise to JPO



Strategy:

- Provide direct, ongoing support to acquisition Joint Program Office
- Work closely with JPO and contractor

Architecture: using Quality Attribute definition and architecture evaluation practices on F-35 program "...the [SEI architecture work] benefits the F-35 Joint Strike Fighter (JSF) Program...in evaluating our extensive system architecture (both airborne and ground-based)"

Mike Bossert, F-35 Air System Architect"



Acquisition Strategy Development for Joint Strike Fighter

Accomplishments:

- Completed Technical System Architecture Assessments
- Completed Automated Logistics Information System (ALIS) Requirements Review
- Developed and published Quality Assessment of Software –Intensive System Architectures (QUASAR) Method CMU/SEI-2006-HB-001
- Developed Periodic Architecture Assessment Reporting System and Evaluation (PARSE) status methodology in use on program today
- Developed JSF specific Training materials for:
 - QUASAR
 - Modular Open Systems Approach (MOSA) and associated tool
 - Open Architecture and associated Open Architecture Assessment Tool
- Numerous reviews of JPO documents (e.g.) Requirements, Plans, Security

ASP Air Force Team

Chief Engineer: John Foreman



ASP Air Force Team – Strategy₁

Impact Individual Programs

- Work directly with key acquisition programs to help them achieve their objectives. Emphasis on major acquisitions with PEO-based/product center focus.
 - Currently: Space (SMC) and Command and Control (ESC)
 - Future: aircraft and weapons

Impact Acquisition Organizations

Maintain support from the Office of the Assistant Secretary of the Air Force for Acquisition (SAF/AQ) through work planned and executed in direct support of the Senior Acquisition Executive (SAE) to expedite the rapid transition of SEI-recommended best practices

ASP Air Force Team – Strategy₂

Define, Integrate, and Transfer Knowledge

- Disseminate lessons learned and best practices through courses, workshops, publications, and participation in acquisition communities of practice
- Look for and leverage commonality for the benefit of others

ASP Air Force Example Engagement Results₁

Software Strategy and Expert Advice for TSAT

Task:

- Augmenting and enhancing the software engineering aspects of the program
- Providing expert advice and guidance on software engineering management, acquisition and technology

Strategy:

 Documented the way forward for TSAT in the "TSAT Recommended Software Strategy"

Accomplishments:

- Software IPT was reconstituted
- SWAMP has been written and approved
- System level software architecture is being developed based on segment data to help identify software risks and gaps across the system



ASP Air Force Example Engagement Results₂

Software Strategy and Expert Advice for TSAT

Customer Response:

According to Col Moody:

"The SEI team has truly been the conscience of software on the TSAT program. The Institute has provided detailed expertise in individual program segments, and is now helping the program with tools to avoid software pitfalls within the system."

"From them, I get unflinching views from people who have seen the best and worst of software practices on large software-intensive programs."

ASP Intelligence Community Team

Chief Engineer: Rita Creel



ASP Intelligence Community Team – Strategy

Assist organizations throughout the Intelligence Community in improving outcomes of software-intensive systems acquisitions

- Directly support acquisition program offices, identifying risks and issues, recommending solutions, and providing needed expertise
- Work with agency- and directorate-level systems engineering and acquisition organizations to improve agency-wide policies and guidance
- Collaborate with the Office of the Director of National Intelligence (ODNI) on DNI policies affecting software

Establish an IC "Software Acquisition Community of Practice"

- Encourage collaboration on shared software concerns
- Define, integrate, and transfer knowledge

Enhance SEI ability to support Sensitive Compartmented Information (SCI) Programs

- Improve security practices and procedures
- Obtain sponsorship for more clearances
- Establish an SCI processing infrastructure



Intelligence Agencies – Themes

Educating the acquirer

Imparting requisite software knowledge to define, monitor, and manage a program; training and mentoring; effective teaming.

Advancing software-aware system engineering

Advising on requirements engineering and management; system architecting, design, construction, and integration; verification and validation; and sustainment and refresh techniques that suit complex environments.

Facilitating horizontal integration

Guiding the acquirer on development of robust architectures, interoperable systems, integration of disparate data, data mining, integrating the "enterprise," etc.

Overcoming process aversion

Communicating the value of process, modeling processes to identify inefficiencies and the need for improvement.

Overcoming technology aversion

Understanding prevalent attitudes, ensuring people are considered in technology solutions.

Tempering technology worship

Performing robust risk-benefit analyses, defining feasible off-ramps.



ASP Civil/Defense Agency Team

Chief Engineer: Steve Palmquist



ASP C&DA Team – Strategy

Help civil and defense agencies acquire and sustain software-intensive systems with predictable cost, schedule, and quality by

- Engaging with customers whose issues align with the goals of the SEI's technical initiatives
- Helping customers solve their current problems
- Growing the customer's ability to solve their future problems
- Reaching out to the larger software acquisition and development community through presentations, technical reports, and workshops

Civil & Defense Example Engagement Results

IRS Customer Account Data Engine (CADE)

Task:

- Initially asked by the program office to look at the use of a business rules engine (BRE) in CADE
- IRS Commissioner intervened to expand to a full Independent Technical Assessment (ITA) after the prime contractor missed a major deliverable

Strategy:

- In Congressional testimony, IRS Commissioner stated the SEI would assess the CADE program yearly, which we have supported (2003, 2004, 2006, & 2007; 2008 in planning)
- SEI is one of several organizations assessing CADE (Treasury IG, IRS Congressional Oversight)

Accomplishments:

 CADE program has met significantly more cost, schedule, and performance targets



Knowledge Integration and Transfer

Why is Software-Intensive Acquisition Hard?

Complex interactions between PMO, contractors, sponsors, and users

- Full chain of actions & their longer-term consequences are not clear
- Hard to apply corrective actions when status is uncertain

Significant delays exist between applying changes and seeing results

- Difficult to control systems with long delays between cause & effect
- Example: Steering an aircraft carrier

Unpredictable and unmanageable progress and results

- Limited visibility into real progress & status
- Complexity of interdependencies has unintended consequences

Uncontrolled escalation of situations despite best management efforts

Misaligned goals can drive potentially conflicting behaviors

Linear partitioning is the standard approach to address large systems

 When systems have feedback between components that are partitioned, it makes it difficult to see & address these interactions

Exponential growth of interactions as size grows linearly



Acquisition Archetypes



ASP is producing a set of "Acquisition Archetypes" concept briefs, analyzing recurring patterns in actual acquisition programs, and recommending interventions and preventative actions

What are the Acquisition Archetypes?

The Acquisition Archetypes depict the underlying structures of a set of dynamic behaviors that occur throughout acquisition organizations

- Each diagram tells a familiar, recurring story
- Each describes the structure that causes the dynamic

Acquisition Archetypes are used to:

- Identify failure patterns as they develop (recognition)
- Single out root causes (diagnosis)
- Engage in "big picture" thinking (avoid oversimplification)
- Promote shared understanding of problems (build consensus)
- Find interventions to break out of ongoing dynamics (recovery)
- Avoid future counter-productive behaviors (prevention)



Director's Office Permission Required

Anatomy of an Archetype: Causal Loop Diagrams

Depict qualitative "influencing" relationships (increasing or decreasing) and time delays between key variables that describe the system

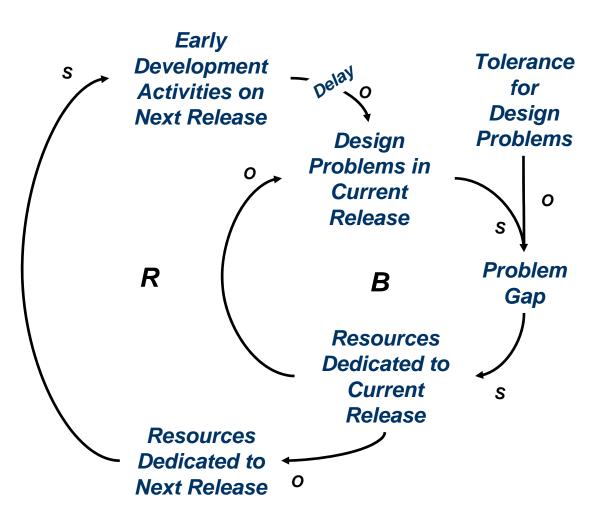
Show relationship direction by labeling them Same (+) or Opposite (-) to indicate how one variable behaves based on the previous variable

Consist primarily of two types of feedback loops:

- Balancing Changes to variables alternate, achieving equilibrium
- Reinforcing Changes to variables reinforce, moving in one direction



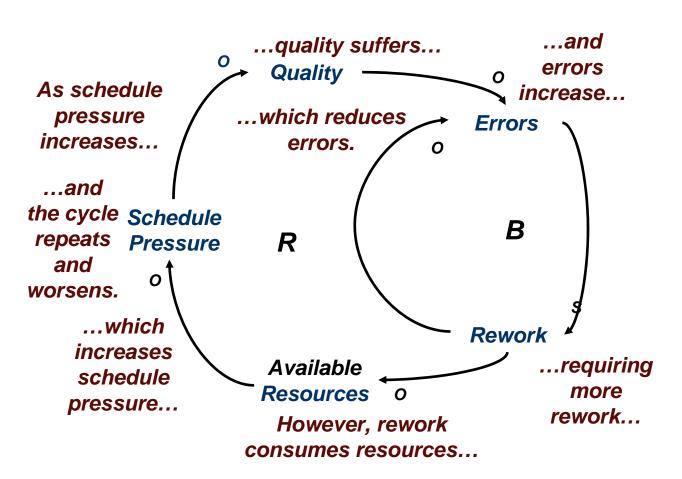
"Firefighting" – Acquisition Archetype



Software Engineering institute

If design problems in the current release are higher than the tolerance for them, more resources must be dedicated to fix them. This reduces problems, but now fewer resources can work on the next release. This undermines early development activities which, after a delay, increases the number of design problems in the next release.

"Sacrificing Quality" - Acquisition Archetype



As schedule pressure increases, processes are shortcut, quality suffers, and errors increase—requiring more re-work. However, rework consumes resources, which increases schedule pressure, and the cycle repeats and worsens.

Acquisition Archetypes

There are many recurring patterns of behavior in software acquisition and development that have been modeled using Systems Archetypes and CLDs:

- Sacrificing Quality
- Firefighting
- The "Bow Wave" Effect
- Underbidding the Contract
- Shooting the Messenger
- Robbing Peter to Pay Paul
- Longer Begets Bigger

- The 90% Syndrome
- Requirements Scope Creep
- Feeding the Sacred Cow
- Brooks' Law
- PMO vs. Contractor Hostility
- Staff Burnout and Turnover
- The Improvement Paradox

. . .

Next Steps and Future Directions

Pattern Library of Acquisition Archetypes

- Eleven Acquisition Archetypes have been described
- Plan to identify additional acquisition dynamics & root causes

Collaborative Consulting

 Help customers identify program-specific, counter-productive behaviors

Learning Experiments

 Interactive "hands-on" exercises that demonstrate key dynamics in software acquisition programs

Acquisition Archetypes Workshop (2 days)

"Improving Acquisition Practice and Avoiding Patterns of Failure"

Director's Office Permission Required

Systems Engineering Effectiveness Survey (2004 – 2007)

Hypothesis: The effective performance of SE best practices on a development program yields quantifiable improvements in the program execution (e.g., improved cost performance, schedule performance,

technical performance).

Objectives:

- Characterize effective SE practices
- Correlate SE practices with measures of program performance

Approach:

- Distribute survey to NDIA companies
- •SEI analysis and correlation of responses

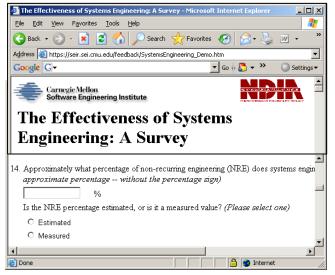
Survey Areas:

Process definition Trade studies Project reviews
Project planning Interfaces Validation

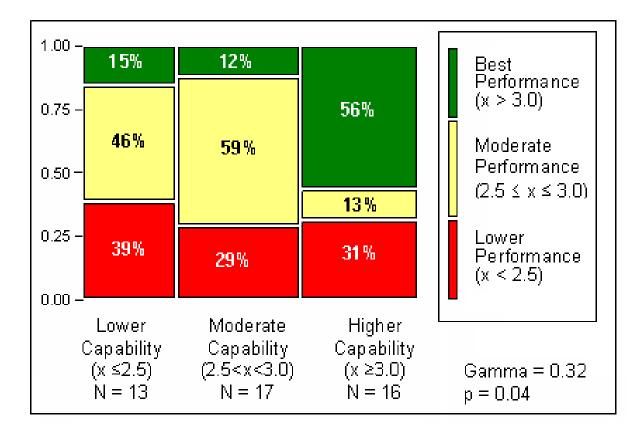
Risk management Product structure Configuration mgmt

Requirements development Product integration Metrics

Requirements management Test and verification



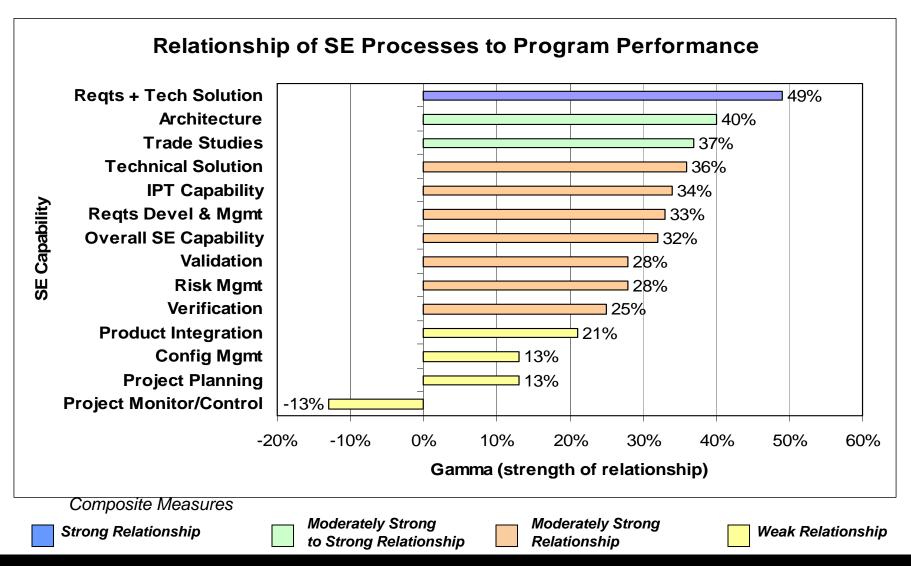
Total SE Capability (SEC) vs. Project Performance (Perf)



Projects with better Systems Engineering Capabilities deliver better Project Performance (cost, schedule, functionality)

Results: Summary of Relationships

http://www.sei.cmu.edu/publications/documents/07.reports/07sr014.html





ASP: Summary

The SEI, through the Acquisition Support Program, works directly with key acquisition programs to help them meet their objectives.

ASP looks for common themes and solutions and packages them for wider dissemination and use.







For More Information

Brian Gallagher

Director, Acquisition Support Program

Software Engineering Institute

4500 Fifth Ave.

Pittsburgh, PA 15213-3890

(412) 268-7157

bg@sei.cmu.edu

Army

Cecilia Albert, cca@sei.cmu.edu

Navy

Rick Barbour, reb@sei.cmu.edu

Air Force

John Foreman, jtf@sei.cmu.edu

Intelligence Community Rita Creel, rc@sei.cmu.edu

Civil Agencies

Steve Palmquist, msp@sei.cmu.edu

Knowledge Integration & Transfer Linda Levine, <u>Il@sei.cmu.edu</u>

http://www.sei.cmu.edu/programs/acquisition-support



Software Engineering Institute | Carnegie Mellon