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# SCIENTIFIC AND TECHNICAL MANPOWER RESOURCES

SUMMARY INFORMATION ON EMPLOYMENT, CHARACTERISTICS, SUPPLY, AND TRAINING



NÁTIONAL SCIENCE FOUNDATION

# 20100915198

ERRATA:

# Scientific and Technical Manpower Resources

Change numbers on:

Page 135, table V-13

Men's degrees, academic year 1960-61, All sciences and engineering, from 131,918 to 132,118 Other scientific fields, total, from 54,133 to 54,333 Medicine, from 6,448 to 6,648

Page 139, table V-16

Total degrees, academic year 1957-58, Engineering, from 5,188 to 5,788 Men's degrees, academic year 1959-60, All sciences and engineering, from 20,720 to 20,722

# Page 144, table V-20

Percents	, academ	ic year	1962-63,		
From:	100.0	49.1	41.7	7.4	16.0
To:	100.0	50.9	39.0	11.9	18.6

# NATIONAL SCIENCE FOUNDATION WASHINGTON, D.C. 20550

May 1967

#### MEMO TO ACADEMIC LIBRARIES

In view of the increasing number of requests coming to us for information on scientific and technical personnel, the National Science Foundation is distributing copies of <u>Scientific and Technical Manpower Resources</u> to the libraries of the larger universities and colleges. This publication is the most comprehensive summary of data that the Foundation has issued on the employment, characteristics, education and training, and demand for scientific and technical personnel. It also provides references where further information may be found. We hope you will find this volume a useful reference source.

# SCIENTIFIC AND TECHNICAL MANPOWER RESOURCES

SUMMARY INFORMATION ON EMPLOYMENT, CHARACTERISTICS, SUPPLY, AND TRAINING



NATIONAL SCIENCE FOUNDATION

NSF 64-28

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# FOREWORD

The scientific and technical manpower resources of the United States are among the Nation's basic assets. An adequate supply of highly trained scientists, engineers, and technicians—and the proper utilization of these individuals—is necessary for economic growth and national security. The effective use of scientific and technical personnel requires that accurate data on their supply, training, employment, and other personal and professional characteristics be available to the Government, industry, educators, and the general public. Decisions based on such information cover the full range from an individual student's choice of a career to major national policy determinations affecting research and development priorities.

In recognition of the national need for manpower data, the Congress about 15 years ago included in the legislation establishing the National Science Foundation the stipulation that NSF should provide information about scientific and technical personnel in the United States. The Foundation has carried out this responsibility by collating material from existing sources, coordinating certain data-gathering activities of other Federal agencies, supporting special studies carried out by colleges and universities and other nonprofit organizations, and undertaking studies and surveys directly by NSF's staff, including those of the National Register of Scientific and Technical Personnel. As a result, a large body of information gathered over the past 12 years has become available.

This publication encompasses much of the most recently developed data on scientists, engineers, and technicians in the United States. The report was prepared in the Foundation's Office of Economic and Manpower Studies, Jacob Perlman, Head, under the general guidance of Thomas J. Mills, Head, Manpower and Education Studies Section.

> BOWEN C. DEES, Associate Director (Planning), National Science Foundation.

NOVEMBER 1964

I

#### ACKNOWLEDGMENTS

Norman Seltzer, Associate Study Director, planned and prepared this report in the Manpower Studies Group, Robert W. Cain, Study Director. General staff assistance was provided by Frèderiek W. Root, Francis Cousins, and Richard J. Petersen, formerly of the Foundation. Christine Capps and Wilma K. Weeks participated in the preparation of statistical materials. Ronald Waring provided editorial assistance and guidance in reviewing the report.

11

CHAPTER:	
I. INTRODUCTION	Page
Purpose of Report	1
Scope and Limitations of Data	2
Organization of Report	2
0.0mmm.m.n.	-
II. ECONOMIC BACKGROUND AND GROWTH OF SCIENCE AND TECHNOLOGY	4
Gross National Product	4
Research and Development Expenditures	4
Expenditures in the Educational System	6
Population and Labor Force	7
Growth of the "White-Collar" Population	8
Trends in Professional and Technical Employment	9
Scientific and Engineering Manpower	10
Technical Notes	15
Selected Bibliography	16
III. EMPLOYMENT OF SCIENTISTS, ENGINEERS, AND TECHNICIANS	18
Principal Employment Patterns	18
Employment in Industry	20
Occupations and Industries	20
Recent Trends	24
Betterne of Employment	30
Patterns of Employment	30
Execution Frences	33
Patterns of Employment	34
Patterns of Employment	34
Concepting Distribution	38
Employment in State Covernments	39
Dettoms of Employment	40
Recent Tranda	40
Employment in Logal Covernments	41
Employment in Nonprofit Organizations	40
Patterns of Employment	45
Employment in Research and Development	46
Employment in the Atomic Energy Field	47
Patterns of Employment	47
Functions Performed by Scientific and Technical Personnel	48
Scientists and Engineers in the Military Services	50
Utilization of Scientists and Engineers	50
Functions of Scientific and Engineering Personnel in Industry	52
Patterns in Industry	52
Industrial Scientists and Engineers in Research and Development	56
Trends in Utilization of R&D Scientists and Engineers	59
Full-Time-Equivalent Employment in Research and Development	60
Functions of Science and Engineering Personnel in Colleges and Universities	61
Patterns in Colleges and Universities	62
R&D Personnel in Colleges and Universities	62
R&D Scientific and Technical Personnel in the Federal Government	63
Occupational Patterns in Research and Development	63
Trends in Utilization of R&D Personnel	65

III

CHAPTER:	Page
Functions of Scientific and Engineering Personnel in State Government	
Agencies	68
Patterns in State Agencies	68
Employment in Research and Development	69
Trends in Employment of R&D Scientists and Engineers in All Sectors	72
Colorical Notes	72
Selected biolography	10
IV. BACKGROUNDS AND CHARACTERISTICS OF SCIENTISTS AND ENGINEERS	77
Employment Status of Scientists	77
Geographic Distribution	78
Scientists	78
Engineers	81
Level of Education of Scientists	81
Level of Education of Engineers	85
Age Distribution	86
Scientists	86
Educational Level and Age	86
Vers of Professional Experience of Scientists	01
Distribution by Field	01
Educational Level and Experience	88
Type of Employer of Scientists and Engineers	88
Age and Type of Employer of Scientists	90
Level of Education and Type of Employer of Scientists and Engineers	90
Primary Function of Scientists	91
Type of Employer and Primary Function	93
Level of Education and Primary Function	95
Years of Experience and Primary Function	96
Age and Primary Function	96
Foreign Language Proficiency of Scientists	98
Professional Income and Salaries of Scientists and Engineers	98
Earnings of Scientists	98
Age and Famings	99
Age and Eathings	100
Type of Employer and Earnings	100
Primary Function and Earnings	102
Earnings of Personnel Employed in Mathematical Work	102
Earnings of Engineers	104
Professional Experience and Earnings	106
Educational Background and Earnings	106
Field of Engineering and Earnings	106
Type of Employer and Earnings	108
Type of Work and Earnings	108
Engineering Teachers and Earnings	108
Salaries of Chemists and Engineers in Industry	109
Salaries of Scientists and Engineers in the rederal Government	111
Technical Notes	114
Selected Bibliography	122
Success Distribution	
V. EDUCATION AND TRAINING OF SCIENTISTS AND ENGINEERS	123
The Formal Educational System	123
Student Enrollments	123
Elementary and Secondary School Enrollments	123
High School Enrollments in Science and Mathematics	125
Enrolments in Higher Education	126
Finding and Solones	120
Engineering and Science	146

CHAPTER:	Page
Graduates and Degrees	131
Secondary School Graduates	131
College and University Degrees	131
Bachelor's Degrees	132
Master's Degrees	134
Doctor's Degrees	140
Trends	142
Retention of Students in the Educational System	145
Elementary and Secondary	145
Undergraduatc	145
Graduate	147
Employment Status of Recent College Graduates	149
Relationship of Training to Occupation for Recent College Graduates	153
Natural Science and Engineering Majors	153
Psychology and Social Science Majors	155
Technical Notes	157
Selected Bibliography	160
VI. DEMAND FOR SCIENTIFIC AND TECHNICAL PERSONNEL	161
Short-Term Demand Indicators	161
Bureau of Employment Security Labor Market Surveys	162
Engineers Joint Council, Engineering Manpower Commission	163
Midwest College Placement Association Annual College Recruiting Survey	164
Northwestern University Placement Surveys	165
The College Placement Council Salary Surveys	166
Estimating Long-Range Demand	167
Selected Bibliography	169
Appendices:	
A. General References	171
B. Organizations Concerned with Scientific and Engineering Manpower Informa-	170
VION	172
C. Subject Index	175

# TEXT

CHAPTER II:	Page
1. Gross national product, 1930–63	4
2. Research and development expenditures, 1953-54 to 1962-63	5
3. Trend in Federal expenditures for scientific research and development, 1930-63_	5
4. Funds for performance of research and development in the United States, by sector, 1953-54 to 1962-63	6
5. Rescarch and development expenditures and gross national product, 1953-54 to 1962-63	6
<ol> <li>Total expenditures in the educational system, by level and control, selected years, 1930-63.</li> </ol>	7
7. Educational expenditures and gross national product, selected years, 1930-62_	7
8. Population of the United States, by age and sex, 1930-60	8
9. Total population and labor force growth, 1930-63	8
10. Labor force in the United States, by age and sex, 1930-60	9
11. Economically active white-collar workers in the population, by sex and occupa-	0
<ol> <li>Percent distribution of economically active white-collar workers in the popula- tion, by sex and occupational group, 1930-60</li> </ol>	11
13. Total employed, white-collar workers, and professional and technical workers, 1950-63	11
14. Distribution of employed persons, by major occupational group, 1950 and 1960_	12

### v

CONT	ENTS
------	------

Снар	TER II—Continued	Pag
15.	Employment of professional, technical, and kindred workers, by major occupa- tional group, 1950 and 1957-63	13
16.	Trend in estimated labor force: total employment; professional, technical, and kindred workers; engineers; and scientists, by selected years, 1930-1963	1
17.	Growth of the engineering profession in an expanding labor force, by selected years, 1930-63	1
18.	Growth in professional scientific societies, selected ycars, 1900-59	1.
19.	Trends in total membership in scientific societies	1.
CHAR	nur III.	
1.	Employed scientists, engineers, and technicians, by occupation, 1960	18
2.	Engineers, by field of engineering, 1960	1
3.	Employed scientists and engineers, by economic sector, 1960	2
4.	Scientists and engineers employed in industry, by occupation, 1962	2
5.	Technicians employed in industry, by occupation, 1962	2
6a.	Scientists and engineers employed in industry, by industry classification and occupation, 1962	2
6b.	Percent distribution of scientists and engineers employed in industry, by industry elassification and occupation, 1962	2
7.	Scientists and engineers, technicians, and ratio of technicians to scientists and engineers, by industry classification, 1962	2
8.	Percent distribution of scientists and engineers employed in industry, by occupa- tion, 1958-62	2
9.	Scientists and engineers employed in industry, by occupation, 1961 and 1962_	2
10.	Percent change in employment of scientists and engineers in industry, by industry elassification, 1960 to 1961 and 1961 to 1962	2
11.	Scientists and engineers, by industry classification as percent of total employ- ment in the classification, 1961 and 1962	2
12.	Technicians employed in industry, by occupation, 1961 and 1962	2
13.	Percent change in employment of technicians in industry, by industry classifica- tion, 1960 to 1961 and 1961 to 1962, and ratio of technicians to scientists and	
14.	Science and engineering professional personnel employed in colleges and uni- versities by type of personnel 1961	5
15.	Percent distribution of science and engineering professional personnel employed in colleges and universities, by field, 1961	5
16.	Science and engineering professional personnel employed in colleges and univer- sities. by type of personnel and field 1961	:
17.	Science and engineering professional personnel employed full time and part time in colleges and universities by field 1961	5
18.	Faculty personnel employed at colleges and universities, by type of institution and by field, 1958	:
19.	Nonfaculty professional personnel employed in colleges and universities, by type of institution and by field, 1958	
20.	Science and engineering professional personnel employed in colleges and universities, by type of institution and field 1958	
21.	Scientists and engineers in colleges and universities, by selected fields, 1958, 1960, and 1961	
22.	Scientists and engincers employed in the Federal Government, by occupational group, October 1962	:
23.	Technicians employed in the Federal Government, by selected occupational group, October 1962	
24.	Scientists and engineers employed in the Federal Government, by agency and occupational group. October 1962	:
25.	Technicians employed in the Federal Government, by agency and occupational group. October 1962	:
26.	Scientists and engineers employed in the Federal Government, by occupational group, 1958-1962	:
27.	Scientists and engineers in the Federal Government, by occupational group and geographic distribution, 1960	

CHAP	TER III—Continued Pa	ge
28.	Scientists and engineers employed by State governments, by occupation, January 19624	40
29.	Technicians employed by State governments, January 1962	41
30.	Engineers, scientists, and technicians in State government agencies, by type	
0.1	of agency, January 19624	<b>1</b> 1
31.	Scientists employed in State governments, by occupation and type of agency,	19
32.	Scientists and engineers employed by State governments, by occupation, 1959 and 1962	±42
33.	Technicians employed by State governments, by occupation, 1959 and 1962	43
34.	Scientists, engineers, and technicians employed in local governments of six	
35.	States, by employment size and type of government unit, 1960 4 Scientists, engineers, and technicians employed in scleeted large cities and	44
	counties in six States, by type of agency, 19604	15
36.	Scientists and engineers employed in nonprofit organizations, by type of organization, January 1958	45
37.	Scientists and engineers employed in nonprofit organizations, by occupation, January 1958	46
38.	Scientists and engineers employed in nonprofit organizations, by occupation,	-0
39.	and by type of organization, January 1958 A Scientists and engineers engaged in research and development in nonprofit	46
40	organizations, by type of organization, January 1958	47
40.	establishments, by occupation, January 1962	48
41.	Percent distribution of employees in primary atomic energy establishments, in selected occupational groups, by primary function, January1 962	49
42.	Employment of engineers in primary atomic energy establishments, by speciali- zation and primary function, January 1962	49
43.	Employment of scientists in primary atomic energy establishments, by field	~ ~
44.	and primary function, January 1962. Employment of technicians in primary atomic energy establishments, by occu-	50
45.	Percent distribution of scientists and engineers employed in all sectors of the	59
46.	Percent distribution of scientists and engineers, by economic sector and by	54
47	primary function, 1960	52
47. 48.	Scientists and engineers employed in industry, by primary function, 1902 Scientists and engineers employed in industry, by occupation and primary	5.5
40	function, 1962	53
49.	primary function, 1961 and 1962	54
50.	Percent distribution of scientists and engineers employed in industry, by	55
51.	Scientists and engineers employed in industry, by primary function, 1961 and	56
52.	Percent distribution of scientists and engineers, by industry and primary	50
53	Findingers, by industry and primary function 1062	59
54.	Scientists and engineers primarily engaged in research and development in	00
55	industry, by occupation, and as percent of all scientists and engineers, 1962.	59
00.	technicians to R&D scientists and engineers, by industry, 1962	60
56.	Percent distribution of scientists and engineers primarily engaged in research and development in industry, by occupation, 1959-62	60
57.	Scientists and engineers primarily engaged in research and development in	
PO	industry, by occupation, 1961 and 1962	61
58.	rull-time-equivalent number of scientists and engineers primarily engaged in research and development in industry, 1957–62	61
59.	Science and engineering professional personnel employed in colleges and universities, by function and type of personnel 1961	62

Снар	TER III—Continued	Page
60.	Science and engineering professional personnel employed in colleges and uni- versities, by field and function, 1961	63
61.	Science and engineering professional personnel engaged in research and de- velopment in colleges and universities, by field, 1961	64
62.	Science and engineering professional personnel engaged in research and de- velopment in colleges and universities, by type of personnel and field, 1961	64
63.	Scientists and engineers engaged in rescarch and development in the Federal Government, by occupational group. October 1962	65
64.	Technicians engaged in research and development in the Federal Government, by selected occupational groups, October 1962	65
65.	Scientists and engineers engaged in research and development in the Federal Government, by agency and occupational group, October 1962	67
66.	Technicians engaged in research and development in the Federal Government, by agency and occupational group, October 1962	67
67.	Scientists and engineers engaged in research and development in the Federal Government, by occupational group and series, 1958 to 1962	69
68.	Seicntists and engineers employed in State agencies, by occupation and primary function, January 1962	70
69.	Distribution of scientists and engineers in State agencies, by agency and primary function, January 1962	71
70.	Scientists and engineers engaged in research and development in State agencies, by occupation, 1959 and 1962	71
71.	Scientists and engineers engaged in research and development in State agencies, by agency, 1959 and 1962	71
72.	Full-time-equivalent number of scientists and engineers engaged in research and development, by sector, 1954, 1958, and 1961	72
Снар	TER IV:	
1.	Employment status of scientists in the National Register, by field, 1962	78
2.	Employed scientists in the National Register, by region and State, 1962	79
3. 4.	Scientists in the National Register, by field and geographic division, 1962 Scientists in the National Register by selected Standard Metropolitan Sta-	80
5.	tistical Area, 1962 Percent distribution of scientists in the National Register, by selected Standard	81
C	Metropolitan Statistical Area and nighest degree, 1962	82
0. 7.	Employed engineers by region and state, 1900 Census Employed male engineers, by field of engineering and geographic division, 1960 Census	84
8.	Employed male engineers, by selected Standard Metropolitan Statistical Area, 1960 Census	85
9. 10.	Scientists in the National Register, by field and highest degree, 1962 Percent distribution of engineers in the civilian labor force, by highest academic	85
	degree, 1960 Census	86
11.	Scientists in the National Register, by field and age group, 1962	87
12.	Scientists in the National Register, by highest degree and age group, 1962	88
13.	Employed male engineers, by field and age group, 1960 Census	88
14.	Scientists in the National Register, by field and years of professional experi- ence, 1962	89
15.	Scientists in the National Register, by years of professional experience and highest degree, 1962	89
16.	Scientists in the National Register, by field and type of employer, 1962	90
17.	Scientists in the National Register, by type of employer and age group, 1962 Scientists in the National Register, by type of employer and highest degree,	91
10	IVU4	92
20	Engineers in State governments by agapty and percent with degrees and li-	94
20.	eenses. January 1959	92
21.	Educational background of State highway department engineers. January 1960_	92
22.	Percent distribution of employees engaged in professional mathematical work,	
	by type of employer and educational level, 1960	93

Снар	TER IV-Continued	Page
23. 24.	Scientists in the National Register, by field and primary function, 1962 Scientists in the National Register, by type of employer and primary function.	94
25.	1962Scientists in the National Register, by primary function and highest degree,	94
26.	1962	97
	percent distribution in each function, 1962	97
27.	Scientists in the National Register, by primary function and age group, 1962	98
28.	Foreign language knowledge reported by scientists in the National Register, by first and second proficiency, 1962	99
29.	Scientists in the National Register reporting language knowledge, by field, 1962_	99
30.	Salary distribution of scientists in the National Register, by field, 1962	100
31.	Median annual salaries of scientists in the National Register, by held, 1960 and 1962	100
32.	Median annual salaries of scientists in the National Register, by field and highest degree, 1962	101
33.	Median annual salaries of scientists in the National Register, by field and age group, 1962	101
34.	Median annual salaries of scientists in the National Register, by field and vears of professional experience, 1962	101
35.	Median annual salaries of scientists in the National Register, by field and type of employer 1962	103
36.	Median annual salaries of scientists in the National Register, by field and pri-	100
37.	Median annual salaries of scientists in the National Register in teaching, by	103
38.	Median annual income of persons in mathematical employment in industry	104
39.	Median annual income of persons in mathematical employment, by principal	104
40.	Median annual income of persons employed in mathematical work, by agc,	105
41.	Trend in the median annual salaries of engineering graduates, selected years,	105
42.	Median earnings of engineering graduates, by type of employer and number of	105
10	years since baccalaureate degree, 1962	107
43.	Annual earnings of engincers, by level of degree held, 1962	107
44.	Median earnings of engineers, by field of engineering, 1962	108
45.	Median earnings of engineers, by type of employer and employment status, 1962_	108
40.	Median earnings of engineers, by type of work performed, 1962	108
47.	Median salaries and incomes of engineering teachers, by rank, 1960 and 1962 Median salaries and incomes of engineering teachers, by type of institution	109
49.	Median salaries for chemists and engineers at different salary levels in private	109
	industry, February-March 1963, and percent increase from February- March 1962	110
50.	Mean salaries of scientists and engineers employed in the Federal Govern- ment, by series. October 1962	111
51.	Median annual salaries for nonsupervisory employees in research and develop- ment holding a B.S. or M.S. degree, by type of employer and by selected means since B.S. degree, 1064	112
52.	Median annual salarics of nonsupervisory employees in research and develop- ment holding a Ph. D. dcgrce, by type of employer and by selected years since	110
53.	Median annual salaries of supervisory employees in research and develop-	113
F 4	Intern holding a B.S. and/or M.S. degree, by type of employer and by se- lected years since B.S. degree, 1964	113
54.	holding a Ph. D. degree, by type of employee and by selected years since	
	B.S. degree, 1964	113

IX

Снар	TER V:	Pag
1.	Formal education in the United States: institutions, teachers, and students, by level and control, 1961-62	12
2.	Elementary and secondary school-year enrollments, public and private, com- pared with school-age population, 1929–30 to 1962–63	12
3.	Estimated total enrollments in science and mathematics courses in public high schools, scleeted years, 1948-49 to 1962-63.	12
4.	Enrollments in institutions of higher education, total and first-time enrolled, by sex. 1929-30 to 1963-64	12
5.	Enrollments in institutions of higher education, total, undergraduate and graduate, in selected years, 1929–30 to 1963–64	12
6.	Enrollments in technical institutes (engineering-related curriculums), 1949–50 to 1960–61	12
7.	Engineering enrollments in institutions of higher education, by level, 1949-50 to 1963-64	12
8. 9.	Junior-year students enrolled as majors in science and engineering, 1957-62 Number of students enrolled for advanced degrees, by level in selected fields, fall 1959-62	12
10.	High school graduates of public and private schools, by sex, in selected years, 1929-30 to 1962-63	13
11.	Percent distribution of 1957 public high school graduates, by years of high school science and mathematics courses completed and by school enrollment size	15
12.	Bachelor's and first professional degrees conferred by institutions of higher cducation, for all fields, natural sciences, engineering, and other scientific fields, 1947-48 to 1962-63	1
13.	Bachelor's and first professional degrees conferred by institutions of higher education, by scientific field, 1947-48 to 1962-63	1
14.	Bachelor's and first professional degrees awarded to men by institutions of higher education, for all fields, natural sciences, engineering, and other scientific fields, 1947-48 to 1962-63.	1:
15.	Master's degrees conferred by institutions of higher education, for all fields, natural sciences, engineering, and other scientific fields, 1947-48 to 1962-63	13
16.	Master's degrees conferred by institutions of higher education, by scientific field, 1947-48 to 1962-63	1
17.	fields, natural sciences, engineering, and other scientific fields, 1947–48 to 1962–63	1
18.	Doctor's degrees conferred by institutions of higher education for all fields, natural sciences, engineering, and other scientific fields, 1947-48 to 1962-63	1
19.	Doctor's degrees conferred by institutions of higher education, by scientific field, 1947-48 to 1962-63	1
20.	Doctor's degrees awarded to men by institutions of higher education for all fields, natural sciences, engineering, and other scientific fields, 1947-48 to 1962-63	1
21.	Number and ratio in selected fields of study, junior-year students and graduates in the following year	1
22.	Graduates, by selected undergraduate field, enrolled in graduate or professional school, fall 1958 and any term to summer 1960	1
23.	Plans for graduate or professional study of June 1961 college graduates	1
24.	June 1958 bachelor's degree recipients who were candidates for advanced degrees in summer 1960, by scleeted field of undergraduate major and broad	
25.	field of graduate specialization Employment status in May 1960 of June 1958 college graduates (bachelor's	1.
26.	degree) June 1958 male college graduates, by selected field of undergraduate study and 1960 ampleument status	1
27.	June 1958 female college graduates, by selected field of undergraduate study and 1960 employment status	1
28.	1960 occupations of employed June 1958 male college graduates, by selected major field of study in the natural sciences, engineering, and mathematics.	1

CHAPTER V—Continued 20. 1960 compations of employed June 1958 female college graduates, by selected	Page
<ul> <li>29. 1900 occupations of chiployed sume 1900 female conege graduates, by selected major field of study in the natural sciences, engineering, and mathematics</li></ul>	155
in the social sciences and psychology	156
in the social seiences and psychology	157
CHAPTER VI:	
1. Number of nonagricultural job openings in selected occupations in interarea	163
<ol> <li>Recruitment of engineers, physical scientists, and technicians, by selected employers in industry and government: goals, 1963 and 1964, and numbers</li> </ol>	105
aetually hired, 1963	164
3. Engineers and physical scientists in actual and projected employment, 1962-65	165
4. Comparison of technical personnel in selected industries, 1962–63, and estimated 1963–64 requirements	165
5. Employment of new male college graduates with bachelor's degree, by selected field, 1963 and 1964	166
6. Estimated average monthly salary offers to male bachelor's degree graduates, by selected eurrieulums, 1960-61 to 1963-64	167

#### CHARTS

CHAPTER II:
1. Trend in total research and development expenditures, 1953-54 to 1962-63
z. Expenditures for research and development and education as percent of the gross national product. 1954–62
3. Labor foree, total employment, white-collar workers, and professional and technical workers, 1950-63
<ol> <li>Growth in professional, technical, and kindred workers, selected years, 1950-63.</li> <li>Growth trend of engineers in relation to labor force, selected years, 1930-63</li> </ol>
CHAPTER III:
1. Seientists, engineers, and technicians employed in the civilian economy, 1960_
2. Percent of scientists and engineers employed in five selected industries, 1962
dustries, 1961 and 1962
4. Scientists and engineers employed in colleges and universities, by occupation, 1961
5. Scientists and engineers employed in the Federal Government, by agency and occupational group. October 1962
6. Scientists and engineers employed in State government agencies, by occupation, 1959 and 1962
7. Scientists and engineers employed in nonprofit organizations, by occupation, 1958
8. R&D scientists and engineers as percent of all scientists and engineers in industry, by occupation 1962
9. R&D engineers compared with all engineers in five selected manufacturing industries, 1962
10. Growth in full-time-equivalent number of R&D scientists and engineers in industry, 1957-62
11. R&D scientists and engineers employed in the Federal Government, by agency, October 1962
<ol> <li>R&amp;D seientists and engineers employed in the Federal Government, by occupa- tional group, 1958 and 1962.</li> </ol>
CHAPTER IV:
1. Scientists employed in the United States, by region, 1962

 2. Engineers employed in the United States, by region, 1960\_\_\_\_\_\_
 84

 3. Percent of scientists and engineers under 30 years of age, by field\_\_\_\_\_\_
 87

XI

CHAPTER IV-Continued	Page
<ol> <li>Scientists holding bachelor's, master's, and Ph. D. degrees, by type of employer, 1962</li></ol>	91
5. Scientists engaged in basic and applied research, by type of employer, 1962	95
6. Functions of scientists, by level of academic degree, 1962	96
7 Median annual salaries of scientists, by field and highest degree, 1962	102
8. Median annual earnings of engineering graduates in industry, Government, and	102
engineering colleges, 1962	106
<ol> <li>Median annual salarics of R&amp;D scientists and engineers, by selected type of employer, 1964</li></ol>	112
CHAPTER V:	
1. Fublic high school enforments in science and mathematics, science years, 1948-49 to 1962-63	125
2. Trends in total, natural sciences, and engineering baccalaurcate degrees, 1947- 63	134
3. Trends in total, natural sciences, and engineering master's degrees, 1947-63.	138
4. Trends in total, natural sciences, and engineering doctoral degrees, 1947-63.	142
5. Retention of students in the educational system from the fifth grade through college entrance.	146
6. Educational achievement of 17-year-olds	147
7. Employment status and occupation of male college graduates in selected fields, two years after the bachelor's degree, 1960	152

# **Chapter I – INTRODUCTION**

THIS PUBLICATION brings together information from many sources on the personnel who make up the Nation's seientifie and technical manpower—their supply, employment, utilization, characteristics, compensation, and education. It is intended to serve both as a source book and as a guide to more detailed information in the various original sources from which the data were drawn. The data in this report were selected as the most appropriate for a clear understanding of the growing body of information dealing with this complex subject. They are the latest available at the time of writing and, when pertinent for showing trends, include statistics for earlier years.

### **Purpose of Report**

Information pertaining to the seientists, engineers, and technicians who perform the multitude of functions necessary to our economic growth and modern technology has become increasingly important to the Government, educational institutions, industry, and the general publie. Some of the outstanding problem areas for which information is sought are: 1) the assurance of an adequate supply of well-trained scientific and technical personnel to meet present and future needs, 2) the utilization of available scientific and technical manpower to the fullest extent possible, 3) the improvement of the quality of, as well as an increase in, seience and mathematics instruction, and 4) the need for improving and strengthening the educational system in ways that will permit training of larger numbers of well-qualified seientists and engineers.

The Nation's vital concern about its scientific and technical manpower resources is reflected in the National Science Foundation's programs of scientific manpower studies. More than a decade has elapsed since enactment of the Act which directs the Foundation to ". . . maintain a register of scientific and technical personnel and in other ways provide a central elearinghouse for information covering all scientific and technical personnel in the United States . . . ." This mandate has been interpreted to include the eompilation, analysis, and distribution of information on the supply, employment, utilization, demand, characteristics, and training of such personnel.

In 1955 the Foundation issued a publication, Scientific Personnel Resources,<sup>1</sup> which was at that time the most comprehensive summarization of data relating to resources of scientific and technical personnel. There were many serious gaps in information, however, and the inadequaeies of the data in many areas did not permit meaningful responses to urgent questions dealing with national defense needs, seience and technological education, and the furtherance of science itself.

In the next few years, there was mounting pressure to expand systematically the eollection of needed statistics on scientists and engineers. As a result, in 1957, the Foundation together with the President's Committee on Seientists and Engineers appointed a special advisory panel, ehaired by Dr. Philip M. Hauser of the University of Chicago, to review requirements for scientific manpower data. The panel's findings were issued in a 1958 Foundation report, A Program for National Information on Scientific and Technical Personnel (NSF 58-28). The report included recommendations for major areas of scientific manpower data collection and research, and many elements of the Foundation's eurrent programs in these areas were proposed in that publication.

A substantial body of manpower information has now been accumulated through studies and surveys by the National Science Foundation staff or through grants and contracts with other Government agencies, colleges and universities, and independent research organizations. Numerous other Government and non-Government agencies have undertaken manpower studies in their own special areas of interest. These too have added greatly to our knowledge. The present publication brings together as much of this data as practicable.

<sup>1</sup> Washington, D.C. 20402: Supt. of Documents, U.S. Government Printing Office.

# Scope and Limitations of Data

This book is concerned primarily with the physical sciences, the life sciences, and engineering, and selectively with the health fields and the social sciences. It should be pointed out that data on manpower in the social sciences are still very limited, whereas information on the other sciences and engineering is now fairly extensive.

Comprehensive information on the health fields is provided by other Federal Government agencies, notably the Department of Health, Education, and Welfare through its National Institutes of Health and Public Health Service.<sup>2</sup> In some instances, when a particular study of scientific and technical personnel obtained information relating to the social sciences or the health fields, it has been included here. The annual Civil Service Commission employment survey of Federal Government white-collar workers is an example of this kind of study. On the other hand, the Bureau of Labor Statistics employment surveys of scientific and technical personnel in industry (the basic source for data in this sector of the economy) are now endeavoring for the first time to obtain data on selected social scientists, and no attempt has been made to provide estimates of them in this report.

# **Organization** of Report

Besides this introductory chapter, the report has been divided into five other chapters. They cover topics of economic background, employment, and characteristics, education, and demand for scientific and engineering personnel.

Chapter II examines certain trends in the economy in order to provide perspective for an evaluation of the multitude of detail on scientific and technical personnel. It covers growth of the economy as reflected by gross national product (GNP), expenditures for research and development (one of the principal factors in demand for scientists and engineers), and expenditures for education (a principal factor in supply). The rest of the chapter discusses trends in population and the labor force, pointing out developments in total population, total labor force, white-collar workers, professional and technical workers, and scientists and engineers.

Chapter III deals with employment of scientists and engineers. It first traces employment in the economy as a whole, as well as in various sectors of the economy, namely, industry, colleges and universities, government (Federal, State, and local), and nonprofit organizations. A special section on the atomic energy field-a unique category-and a brief statement about the military services are included. The remainder of the chapter presents data on utilization in terms of the functions that scientists, engineers, and technicians perform at their places of employment. Information is given here first on scientists and engineers throughout the economy and then on the sectors for which such information is available. A section on scientists and engineers in research and development is included at the end of the chapter.

Chapter IV discusses backgrounds and characteristics of scientists and engineers. Much of the material is drawn from the National Science Foundation's National Register of Scientific and Technical Personnel, which has provided data mainly on scientists and only on a limited number of engineers.<sup>3</sup> Nine characteristics are discussed: employment status, geographic distribution, level of education, age, years of experience, type of employer, type of work activity, foreign language proficiency, and income. The last topic occupies the second half of the chapter and is examined extensively from many aspects.

Chapter V covers education and training in the United States. It begins with a brief description of the size and composition of the educational system—numbers of schools, teachers, and students, with data separated by public and private control, and by elementary, secondary, college, and graduate level of education. Then enrollments and graduates are shown in detail at high school, college, and graduate school levels. The currently critical subject of school dropouts is treated at some length, including material on both high school and college dropouts. In the final sections of the chapter, data from a special Na-

<sup>&</sup>lt;sup>2</sup> The *Health Manpower Source Book* series, published by the Public Health Service, has been providing detailed manpower data on the various health occupations for a number of years.

<sup>&</sup>lt;sup>3</sup> A report based on information obtained through the Register is published biennially under the title, *American Science Manpower*. The 1964 National Register will, for the first time, provide information on a nationwide sample of engineers selected from the membership rolls of the major national engineering societies and on selected social scientists.

tional Science Foundation study of college graduates show employment status and relationship of training to occupation.

Chapter VI briefly discusses methods used by Government and non-Government agencies and organizations to estimate short- and long-range demand for scientists and engineers. It provides recent examples of information obtained by these organizations through the use of different approaches analyzing demand in various areas of employment.

Technical notes have been placed at the end of most chapters to clarify and define some of the terminology and classifications. A more detailed and technical discussion of the methodology cmployed to obtain data and the problems involved may be obtained by referring to the original sources. A bibliography listing the source materials used will also be found at the end of each chapter. General references relating to the various subject matters discussed in all chapters are listed in Appendix A. In Appendix B are listed Government and non-Government agencies and organizations having data-collection programs related to scientific and technical manpower, together with brief descriptions of their activities. An index is provided in appendix C to enable the reader to locate information dealing specifically with any particular subject matter in this report.

# Chapter II—ECONOMIC BACKGROUND AND GROWTH OF SCIENCE AND TECHNOLOGY

THE RAPID GROWTH of science and technology and the concomitant increase in the utilization of scientific and technical manpower in the United States should be reviewed against the background of various economic developments. This chapter presents some pertinent background information relating to the overall growth of the economy, expenditures for scientific research and development, and funds expended for the Nation's educational system. In addition, an analysis of the available trend data on population, labor force, and employment of professional and technical workers provides a framework within which the growth of scientific and engineering manpower may be better understood.

Over the past three decades, the United States has undergone a severe economic depression, been involved in World War II followed by the postwar adjustment of the late 1940's, and has had a series of business cycles in the 1950's and beyond in which temporary periods of economic recession have been succeeded by higher levels of economic activity. Despite these happenings, the Nation's productivity, as measured by the U.S. Department of Labor's index of output of goods and services per man-hour, continued to increase. Since the beginning of the Depression more than 30 years ago, productivity has more than doubled.

# **Gross National Product**

The Nation's economic performance may be evaluated through the use of various measurements. One of the best known overall indicators of economic growth is the gross national product the total volume of all goods and services produced in the United States as expressed in dollar figures. The trend in the growth of the GNP shows a general upward movement since 1930. By the end of 1960, the total value of all goods and services had increased by \$218 billion over the previous decade and reached a level of \$585 billion during 1963. (See table II-1.)

TABLE	II-1.	-Gross	national	product,	1930-63
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(Billions of dollars)

Year	Totai gross na	tionai product
	In current prices	1963 prices
1963	585.1	585.1
1962	554.9	563.6
1961	518. 2	531.2
1960	502.6	521.3
1959	482.7	508.4
1958	444.5	476.7
1957	442.8	483. 9
1956	419.2	474.4
1955	397.5	464.9
1954	363.1	431.4
1953	365. 4	440.1
1952	347.0	420.8
1951	329.0	404.9
1950	284.6	374.0
1940	100.6	242.0
1930	91.1	194.6

Sources: U.S. Department of Commerce, Office of Business Economics, Survey of Current Business, April 1964 and U.S. President, Economic Report of the President, 1964 and 1961 issues.

# Research and Development Expenditures

One important factor contributing to the economic growth and development of the Nation through its impact on the advancement of science and technology has been the increasing allocation of resources to science and technology, particularly research and development, in all sectors of the economy. Surveys undertaken by the National Science Foundation indicate that in a 10-year period R&D expenditures increased about three times-from about \$5 billion in 1953-54 to more than \$16 billion during 1962-63. (See table II-2 and chart II-1.) Expenditures for basic research increased from \$432 million in 1953-54 to an estimated \$1.7 billion in 1962-63. However, the proportion of basic research expenditures in relation to R&D total increased very little-from 8 to 10 percent-during this period.<sup>1</sup> Consistent and

<sup>&</sup>lt;sup>1</sup>National Science Foundation, Reviews of Data on Research & Development, No. 41, "National Trends in R&D Funds, 1953-62," NSF 63-40.





Source: National Science Foundation.

comparable data for scientific expenditures are not available for years before 1953, but it is estimated that just prior to World War II the total annual expenditures for such activities were only slightly more than one-third of a billion dollars,<sup>2</sup> an amount about double that expended a decade earlier in 1930.

The principal source of funds for the support of scientific research and development during the past decade has been the Federal Government. During the years following World War II, Federal expenditures for R&D decreased substantially from a peak in 1944 and 1945 until the early 1950's, when the advent of the Korean War and the continuance of international tensions required much greater support from the Government for defenserelated activities. (See table II-3.) By the end of the 1950's Federal expenditures were further increased by costly programs for space activities. The upward trend in expenditures for research and development has continued virtually unaltered over the past decade.

Most of the Federal expenditures help finance R&D activities in private industry. Progressively smaller amounts support performance of R&D in the Government itself and much of the R&D performed by colleges and universities and other nonprofit institutions. The total increase in the funds for R &D performance from 1953-54 to 1962-63 is due primarily to a rise of over 200

TABLE	II-2.—Research	and	development	expenditures,
	1953-	54 to	1962-63	

(Millions of Dollars)

	R&D expenditures						
Year 1	Totai	Basicresearch	Applied re- searcb and development				
1962–63 <sup>2</sup> 1961–62 <sup>2</sup> 1960–61 1959–60 1958–59 1957–58	16, 400 14, 740 13, 890 12, 680 11, 130 10, 100	1, 720 1, 488 1, 256 1, 064 975 834	$\begin{array}{c} 14,680\\ 13,252\\ 12,634\\ 11,616\\ 10,155\\ 9,266\end{array}$				
1956–57 1955–56 1954–55 1954–55 1953–54	8, 670 6, 390 5, 620 5, 150	694 547 485 432	7, 976 5, 843 5, 135 4, 720				

<sup>1</sup> Hyphenated years are used because of the wide variety of fiscal, academic, and business years employed by survey respondents in all sectors of the economy. Data represent aggregates for 12-month periods beginning at some time in the earlier year. <sup>3</sup> Preliminary estimate.

Sources: National Science Foundation, Reviews of Data on Research & Development, No. 41, "National Trends in R&D Funds, 1953-62," NSF 63-40, and U.S. President, Economic Report of the President, 1964.

TABLE	II-3.—Trend	in	Federal	expenditures f	or	scientific
	research	and	develop	nent, 1930-63		

(Millions of dollars)

Fiscal year	Total budget expenditures	R&D expenditures 1
1963 <sup>2</sup>	94, 311	12, 226
1962	87, 787	10, 373
1961	81, 515	9, 278
1960	76, 539	7,738
1959	80, 342	5, 803
1958	71, 369	4,990
1957	68, 966	4, 462
1956	66, 224	3, 446
1955	64, 389	3, 308
1954	67, 537	3, 148
1953	74, 120	3, 101
1952	65, 303	1, 816
1951	43, 970	1, 301
1950	39, 544	1, 083
1945	98, 416	1, 591
1940	9,062	74
1930	3, 183	3 69

<sup>1</sup> Includes amounts for conduct of research and development and for R&D plant. Beginning with fiscal year 1953, amounts include pay and allowances of military personnel in research and development.

Preliminary estimate.
Estimate based on unpublished figures.

Sources: National Science Foundation, Federal Funds for Research, Development, and Other Scientific Activities, Vol. XII, NSF 64-11, except total budget expenditures for 1930, U.S. Department of Commerce, Bureau of the Census, Statistical Abstract, 1961.

<sup>&</sup>lt;sup>2</sup> Vannevar Bush, Science, the Endless Frontier. A report to the President on a program for postwar scientific research, 1945, reprinted, National Science Foundation, 1960.

TABLE II-4.—Funds for performance of research and development in the United States, by sector, 1953-54 to 1962-63 1

Sector	Annuai expenditures (in miilions of dollars)									Percent	
	1953-54	1954-55	1955-56	1956-57	1957-58	1958-59	1959-60	196061	1961-62	1962-63 2	1953-54 to 1962-63
Total	5, 150	5, 620	6, 390	8, 670	10, 100	11, 130	12, 680	13, 890	14, 740	16, 400	218
Federal agencies Industry	970 3, 630	950 4, 070	1,090 4,640	1, 280 6, 600	1, 440 7, 730	1, 730 8, 360	1, 830 9, 610	$1,900 \\ 10,510$	2,090 10,870	2, 700 11, 600	178 220
universities	450	480	530	650	780	840	1,000	1, 200	1, 400	1,700	278
institutions	100	120	130	140	150	200	240	280	380	400	300

<sup>1</sup> See table 11-2, footnote 1. <sup>2</sup> Preliminary extimates. Sources: National Science Foundation, Reviews of Data on Research & Development. No. 41, "National Trends in R&D Funds, 1953-62," NSF 63-40; and U.S. President, Economic Report of the President, 1964.

NOTE: R&D performance as used here indicates the amount of funds actualiy expended by a sector in carrying out R&D activities regardless of the source of these funds.

percent in the volume of funds—almost \$8 billion—used by the industry sector in carrying out research and development activities. (See table II-4.) Each of the other economic sectors shows smaller absolute increases during this period.

Expenditures for research and development in relation to the gross national product serve as one measure of the allocation of the Nation's resources to the advancement of science and technology. An examination of these two economic indicators over a 10-year period shows a steady rise in the proportion of R&D expenditures to total GNP. While R&D expenditures more than tripled between 1953–62, as a percentage of the GNP they more than doubled—from 1.4 percent to nearly 3 percent. (See table II-5.)

#### Expenditures in the Educational System

The educational system of the Nation is the primary source for training scientific and technical manpower, and therefore of great interest to the National Science Foundation and other Government and non-Government agencies and organizations. The steadily increasing funds expended by the educational system reflect both economic growth and the desire of the Nation to increase the educational attainment of the population. Total expenditures by educational institutions at all levels were \$3.2 billion in 1930. They rose \$118 million during the 1930's, jumped nearly \$6 billion from 1940 to 1950, and by 1960 had further increased more than \$15 billion to an estimated level of almost \$25 billion. (See table II-6.) Preliminary 1963 estimates indicate still higher total expenditures of about \$32 billion.

In publicly controlled institutions, which expended about 80 percent of all educational funds, elementary and secondary school expenditures reached an estimated level of about \$19.7 billion, and college and university expenditures about \$5.1 billion, in 1963. Total expenditures by both public and private institutions of higher education, estimated at about \$9 billion in 1963, were nearly 3½ times the reported expenditures in 1950 and almost 15 times those in 1930. Higher educational institutions currently expend more than 25 percent of all education funds.

Educational expenditures in relation to GNP over the last 30 years indicate that not until the mid-1950's was a definite upward trend established and maintained. (See table II-7.) The amount of funds expended for education rose from a level of 3.3 percent of the GNP in 1930 to a high of 4.5 percent in the early part of that decade and

 
 TABLE II-5.—Research and development expenditures and gross national product, 1953-54 to 1962-63

Year 1	R&D expenditures (in miliions of dollars)	R&D expenditures as percent of GNP
1962-63 <sup>2</sup>	16, 420	3. 0
1961-62	14,740	2.8
1960-61	13, 890	2. 8
1959-60	12,680	2. 6
1958-59	. 11, 130	2. 5
1957-58	10, 100	2.3
1956-57	8,670	2.1
1955-56	6, 390	1.6
1954-55	6, 620	1. 6
1953-54	5, 150	1.4

<sup>1</sup> Sco table 11-2, footnote 1. <sup>2</sup> Preiiminary estimate.

Sources: National Science Foundation, Reviews of Data on Research & Development, No. 41, "National Trends in R&D Funds, 1953-62," NSF 63-40; and U.S. President, Economic Report of the President, 1964.

Academic year ending-		All leveis		Elements	schools	Institutions of higher education		
	Total	Public	Private	Public	Private	Public	Private	
1963 <sup>1</sup> 1962 <sup>1</sup> 1960         1958         1958         1954         1954         1950         1940         1930	$\begin{array}{c} 31,980\\ 29,430\\ 24,722\\ 21,120\\ 16,812\\ 13,950\\ 11,312\\ 9,335\\ 3,352\\ 3,234\end{array}$	$\begin{array}{c} 24,760\\ 22,870\\ 19,447\\ 16,748\\ 13,352\\ 11,084\\ 8,967\\ 7,312\\ 2,756\\ 2,655\end{array}$	$\begin{array}{c} 7, 220 \\ 6, 560 \\ 5, 275 \\ 4, 371 \\ 3, 459 \\ 2, 866 \\ 2, 345 \\ 2, 023 \\ 597 \\ 578 \end{array}$	$19, 660 \\ 18, 220 \\ 15, 694 \\ 13, 634 \\ 11, 005 \\ 9, 172 \\ 7, 402 \\ 5, 883 \\ 2, 364 \\ 2, 366$	$\begin{array}{c} 3,300\\ 2,980\\ 2,412\\ 2,079\\ 1,627\\ 1,364\\ 1,036\\ 790\\ 230\\ 235\end{array}$	$5, 100 \\ 4, 650 \\ 3, 753 \\ 3, 114 \\ 2, 348 \\ 1, 912 \\ 1, 565 \\ 1, 430 \\ 392 \\ 289$	$\begin{array}{c} 3, 920\\ 3, 580\\ 2, 864\\ 2, 293\\ 1, 832\\ 1, 502\\ 1, 309\\ 1, 233\\ 365\\ 343\end{array}$	

TABLE II-6.—Total expenditures in the educational system, by level and control, selected years, 1930–63 (Millions of doilars)

<sup>1</sup> Preliminary estimate.

Note: Data include Aiaska and Hawail beginning in 1960.

then declined slowly to a low point of less than 2 percent during the latter years of World War II. The strong emphasis on the needs of the educational system slowly brought this level up until, in 1962, such expenditures comprised over 5 percent of gross national product. (See chart II-2.)

# **Population and Labor Force**

The growth of scientific and engineering manpower can be gaged in relation to the broader framework of population and labor force trends and to certain changes in employment among the major occupational groups. Total population in the United States increased from 123 million in 1930 to over 180 million in 1960. About half of the total increases took place during the 1950's,

TABLE II-7.—Educational expenditures and gross national product, selected years, 1930-62

	dollars)	ONP 1
1962 3	29, 430	5.5
1960	24,722	5.0
1958	21, 120	4. 8
1956	16,812	4.1
1954	13, 950	3. 9
1952	11, 312	3. 3
1950	9, 335	3. 5
1940	3, 352	3. 5
1930	3, 234	3. 3

<sup>1</sup> Adjusted to a school-year basis by averaging data for 2 calendar years concerned. <sup>2</sup> Preliminary estimates.

Tremminary commates.

NOTE: Data include Alaska and Hawali beginning in 1960.

Source: U.S. Department of Health, Education, and Welfare, Health, Education, and Welfare Trends, 1963 edition.

Source: U.S. Department of Health, Education, and Weifare, Health Education, and Welfare Trends, 1963 edition.

with nearly 3 million people a year added to the population in that decade. A closer examination of the increase in population, by different age groups, reveals that the entire 15 to 24-year age group—from which most of the college population is drawn and new entrants come into the labor force—increased by only 2 million persons to a total of 24.5 million in the 30 years since 1930. (See table II-8.)

# Chart II-2. Expenditures for research and development and education as percent of the gross national product, 1954-62



Sources: National Science Foundation; Department of Health, Education, and Welfare, Office of Education; and Department of Commerce, Office of Business Economics.

TABLE II-8.-Population of the United States, by age and sex, 1930-60

(Millions of persons)

Are		Total po	pulation			М	ale			Fer	nale	
***	1930	1940	1950	1960	1930	1940	1950	1960	1930	1940	1950	1960
Total, all ages	123. 1	132. 0	151.7	180. 7	62. 3	66. 2	75. 5	89. 3	60. 8	65. 8	76.2	91. 4
Under 15 15 to 19 20 to 24 25 to 34 35 to 44 45 to 54 55 to 64 65 and over	36. 0 11. 6 10. 9 19. 0 17. 3 13. 1 8. 5 6. 7	$\begin{array}{c} 32. \ 9 \\ 12. \ 3 \\ 11. \ 6 \\ 21. \ 4 \\ 18. \ 4 \\ 15. \ 6 \\ 10. \ 7 \\ 9. \ 0 \end{array}$	40. 8 10. 7 11. 6 23. 9 21. 6 17. 4 13. 4 12. 3	$\begin{array}{c} 56. \ 1\\ 13. \ 4\\ 11. \ 1\\ 22. \ 9\\ 24. \ 2\\ 20. \ 6\\ 15. \ 6\\ 16. \ 7\end{array}$	$18. 2 \\ 5. 8 \\ 5. 4 \\ 9. 5 \\ 8. 8 \\ 6. 8 \\ 4. 4 \\ 3. 4$	$16.7 \\ 6.2 \\ 5.7 \\ 10.5 \\ 9.2 \\ 8.0 \\ 5.5 \\ 4.4$	$\begin{array}{c} 20.8 \\ 5.4 \\ 5.8 \\ 11.7 \\ 10.7 \\ 8.7 \\ 6.7 \\ 5.8 \end{array}$	$\begin{array}{c} 28.5 \\ 6.8 \\ 5.6 \\ 11.3 \\ 11.9 \\ 10.1 \\ 7.6 \\ 7.5 \end{array}$	$17.8 \\ 5.8 \\ 5.5 \\ 9.6 \\ 8.4 \\ 6.3 \\ 4.1 \\ 3.3 $	$\begin{array}{c} 16. \ 2 \\ 6. \ 1 \\ 5. \ 9 \\ 10. \ 9 \\ 9. \ 2 \\ 7. \ 6 \\ 5. \ 2 \\ 4. \ 6 \end{array}$	$\begin{array}{c} 20. \ 0 \\ 5. \ 3 \\ 5. \ 8 \\ 12. \ 2 \\ 10. \ 9 \\ 8. \ 7 \\ 6. \ 7 \\ 6. \ 5 \end{array}$	27. 4 6. 5 11. 1 12. 4 10. 4 8. 9.

NOTE: Detail may not add to totals because of rounding.

Sources: U.S. Department of Commerce, Bureau of the Census, Current Population Reports (series P-25), No. 114, Estimates of the Population of the

Labor force growth, like that for the population as a whole, was substantial in the 30 years ending in 1960. The number of workers in the labor force increased by nearly half during this period—from 50 million to 73 million. However, in proportion to the total population, the labor force remained at virtually the same level. (See table II-9.)

In addition to absolute growth in population, among the factors tending to increase the number of persons in the labor force have been an increasing participation of women in the labor force and a reduction in the mortality rates. Between 1950 and 1960, when the labor force grew by 8.4 million, women workers accounted for nearly 5 million of this increase. An examination of

TABLE	II-9.—Total	population 1930–63	and	labor	force	growth,

(Millions of persons)

Year	Total population 1	Labor force
1963	 189.3	75.7
1962	 186.6	74.7
1961	 183.7	74.2
1960	 180.7	73. 1
1959	 177.3	71.9
1958	174.1	71.3
1957	171.2	70. 7
1956	168.2	70.4
1955	165.3	68.9
1950	151.7	64.7
1940	 132 0	56 2
1930	 123. 1	50. 1

1 July 1 of each year.

Sources: U.S. Department of Commerce, Bureau of the Census, Current Population Reports (series P-25), No. 277, Estimates of the Population of the United States, January 1, 1960 to November 1, 1963; No. 250, Estimates of the Population of the United States and Components of Population Change, 1940 to 1963; and U.S. Department of Labor, Bureau of Labor Statistics, Employment and Earnings, Vol. 10, No. 8, 1964. United States, by Age, Color, and Sex, 1900 to 1940; No. 146, Estimates of the Population of the United States, by Age, Color, and Sex, July 1, 1960 to 1956; and No. 246, Estimates of the Population of the United States, by Age, Color, and Sex, July 1, 1960 and 1961.

the age group 20 to 24 years, in which new collegetrained entrants into the labor force are usually found, reveals a slight decline for both men and women.

In the key 25-to-44-year age group, there was an increase of 2.5 million, which was accounted for entirely among the workers in ages 35 to 44. This is due primarily to the low birth rates of the 1930's. (See table II-10.)

# Growth of the "White-Collar" Population

Comparable information on the composition of the major occupational groups over a long period of time is lacking, although the long-term trends on the numbers of persons in these occupations are considered generally reliable. During the 30 years that the labor force rose about 50 percent, the sector defined as the "white-collar worker group" more than doubled—from more than 14 million to almost 30 million. (See table II-11.)

Clerical workers, the largest segment of the white-collar group in 1930 (30 percent), underwent the greatest growth in both numerical and percentage terms; in 1960 they numbered over 10 million and comprised over 34 percent of all white-collar workers. The major part of this increase was due to the influx of women into clerical positions. Whereas female workers made up slightly more than half of all clerical workers in 1930, by 1960 more than two-thirds of the 10 million clerical workers were women.

Professional and technical workers, in 1960 the second largest white-collar group, increased at

#### ECONOMIC BACKGROUND AND GROWTH

#### TABLE II-10.-Labor force in the United States, by age and sex, 1930-601

(Millions of persons)

Age		Total la	bor force			M	ale			Fen	nale	
	1930	1940	1950	1960 *	1930	1940	1950	1960 8	1930	1940	1950	1960 *
Total, all ages	47.4	56. 2	64.7	73. 1	37.0	42.0	46.1	49. 5	10.4	14. 2	18.7	23.
14 to 19 20 to 24.	4.4	5.0	5.4	6.2	2.8	3.3	3.4 5.2	3.8	1.6	1.7	2.0	2.
25 to 34	11.6 10.3	14.0	15.1	15.1	9.1	10.2	11.0	10.9	2.6	3.8	4.1	4.
45 to 54	7.6	9.3 5.6	11.5	14.9 9.4	6.4 3.8	7.5	8.2	9.6	1.2	1.8	3.3	5.
65 and over	2. 0	2. 3	3. 0	3. 2	1.8	2.0	2.5	2. 3	. 2	. 3	. 6	

<sup>1</sup> Includes persons 14 years of age and over. The 1940-60 data are based on annual averages; the 1930 data are from decennial census, and figures are not strictly comparable with other years; total annual average figure for 1930 estimated to be 50.1 million (table II-9), but breakdown by age and sex not available. <sup>3</sup> Includes Alaska and Hawaii. Sources: 1930, John D. Durand, The Labor Force in the United States, 1890-1960, Social Science Research Council, 1948; 1940 and 1950, U.S. Department of Commerce, Bureau of the Census, Current Population Reports (series P-50), Annual Report on the Labor Force, 1940 and 1950; 1960, U.S. Department of Labor, Bureau of Labor Statistics, Employment and Earnings, Vol. 8, No. 5, 1961.

TABLE II-11.-Economically active white-collar workers in the population, by sex and occupational group, 1930-60

Occupational group		1930 1			1940 \$			1950 \$			1960 *	
	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female
White-collar workers	14, 320	9, 564	4, 756	16,082	10, 434	5, 648	21, 601	12, 974	8, 627	29, 506	16, 957	12, 549
Professional, technical, and kindred workers Managers, officials and proprietors, except farm	3, 311 3, 614	1, 829 3, 321	1, 482 292	3, 879 3, 770	2, 271 3, 356	1, 608 414	5, 081 5, 155	3, 074 4, 456	2,007 700	7,606	4, 852 6, 047	2, 754 1, 118
Clerical and kindred workers Sales workers	4, 336 3, 059	2, 090 2, 323	2, 246 736	4, 982 3, 450	2, 282 2, 525	2,700 925	7,232 4,133	2,7 <b>3</b> 0 2,715	4, 502 1, 418	10, 167 4, 568	3, 277 2, 781	6, 896 1, 787

(Thousands of persons)

<sup>1</sup> Civilian gainful workers 10 years old and over.

<sup>2</sup> Persons 14 years old and over in the experienced civilian labor force.

Note: Detail may not add to totals because of rounding.

Sources: U.S. Department of Commerce, Bureau of the Census, Historical

almost the same rate as clerical workers. This important group, which includes workers in scientific and engineering occupations, numbered over 7.6 million in 1960 and comprised more than one-fourth of all white-collar workers. In the professional and technical worker group, male workers increased by 3 million, or from 55 percent to 64 percent of all such workers from 1930 to 1960. (See table II-12.)

# Trends in Professional and Technical Employment

Economic growth during the 1950's and early 1960's provided many new job opportunities, and by 1963 total employment had increased 15 percent to 68.8 million. Outstanding during this period was the continued shift from manual to white-collar occupations (professional and technical, managerial, clerical, and sales jobs). About Statistics of the United States, Colonial Times to 1957, D-72-122; and U.S. Department of Labor, Bureau of Labor Statistics, Special Labor Force Report, No. 14, "Labor Force and Employment in 1960."

85 percent of the 9-million increase in total employment was due to the growth of white-collar jobs, and over two-fifths—almost 3.8 million—of these jobs were in professional and technical occupations. (See table II-13 and chart II-3.)

The industrial pattern of the United States continued to change rapidly during the past decade. The growing intricacies of business organizations, the improving and increasingly complex technology, the impact of automation, and the great demand for professional, business, and educational services have stimulated continuous changes in the occupational structure. As indicated in table II-14, employment in professional and technical occupations showed the most rapid growth of all occupational groups—66.5 percent—although clerical and service occupations (excluding household workers) also increased considerably more than average. Manual (blue-collar) occupations ex-

Chart II-3. Labor force, total employment, white-collar workers, and professional and technical workers, 1950-63



Source: Department of Labor, Bureau of Labor Statistics.

panded only slightly (skilled occupations providing most of the 3.7-percent increase), and employment in agriculture continued to decline.

A more detailed examination of employment in several major occupational subgroups within the professional and technical group is available for the years 1957-63. Although data for 1950 are not directly comparable with these other years, since they were obtained on a different basis from the data for the 1957-63 period, an indication of the trend during this period may be observed. Employment in the "other professional and technical" occupation group, which includes scientists, engineers, and technicians (excluding medical), had the largest numerical increase. (See table II-15 and chart II-4.) However, all of the professional and technical groups grew considerably; and in the 1957-63 period, elementary and secondary school teachers showed the highest rate of growth.

# Scientific and Engineering Manpower

The estimated total number of scientists and engineers <sup>3</sup> was nearly 1.4 million in 1963—an 3 See Technical Notes, ch. III for definition of scientists and engineers.

Occupational group	•	1930 1			1940 2			1950 2			1960 3	
ottaparionar Proup	Total	Male	Female	Total	Male	Female	Total	Maie	Female	Total	Male	Female
White-collar workers	100. 0	66. 8	33. 2	100. 0	64. 9	35. 1	100. 0	60. 1	39. 9	100. 0	57. 5	42. 5
Professional, tech- nical, and kin- dred workers Managers, officials,	100. 0	55. 2	44. 8	100. 0	58. 5	41. 5	100. 0	60. 5	39. 5	100. 0	63. 8	36. 2
except farm	100. 0	91. 9	8.1	100. 0	89.0	11. 0	100. 0	86.4	13.6	100. 0	84.4	15. 6
dred workers	100. 0 100. 0	48. 2 75. 9	$51.8 \\ 24.1$	100. 0 100. 0	45. 8 73. 2	54. 2 26. 8	100. 0 100. 0	37. 7 65. 7	62. 3 34. 3	100. 0 100. 0	32. 2 60. 9	67. 8 39. 1
White-collar workers	100. 0	100. 0	100. 0	100. 0	100. 0	100. 0	100. 0	100. 0	100. 0	100. 0	100. 0	100. 0
Professional, tech- nical, and kin- dred workers Managers, officials,	23. 1	19. 1	31. 2	24. 1	21. 8	28. 5	23. 5	23. 7	23. 3	25. 8	28. 6	21. 9
except farm	25. 2	34.7	6. 1	23. 4	32. 1	7.3	23. 9	34. 3	8.1	24. 3	35.7	8. 9
dred workers	$30.3 \\ 21.4$	21. 9 24. 3	47. 2 15. 5	$31.0 \\ 21.5$	21. 9 24. 2	47. 8 16. 4	33. 5 19. 1	21. 1 20. 9	52. 2 16. 4	34. 4 15. 5	19. 3 16. 4	54. 9 14. 3

TABLE II-12.—Percent distribution of economically active white-collar workers in the population, by sex and occupational group, 1930-60

Civilian gainful workers 10 years old and over.
 Persons 14 years old and over in the experienced civilian labor force.

Professional and technical workers\_\_\_\_\_

Professional and technical workers\_\_\_\_\_

White-collar workers 1\_

White-collar workers 1\_

Total employed\_

Sources: U.S. Department of Commerce, Bureau of the Census, Historical

Statistics of the United States, Colonial Times to 1967, D-72-122; and U.S. Department of Labor, Bureau of Labor Statistics, Special Labor Force Report, No. 14, "Labor Force and Employment in 1960."

23, 614

1960

66, 681

28, 726 7, 475

5,448

23, 891

1961

66, 796

29, 124 7, 705

5, 588

24, 585

1962

67,846

29, 901

8,040

5,792

(7	housands of ;	persons)					
Occupational group	1950	1951	1952	1953	1954	1955	1956
Total employed	59, 648	60, 854	60, 989	61, 778	61, 160	62, 997	64, 928

22, 373

1957

65,016

26, 451

6,468

4,490

TABLE II-13—Total employed, white-collar workers, and professional and technical workers, 1950-63

22, 413

1958

63, 966

27, 056

6, 961

4,788

23, 070

1959

65, 581 27, 798 7, 143

5,092

<sup>1</sup> Includes professional, technical, and kindred workers; managers, officials, and proprietors; elerical and kindred workers; and sales workers.

Source: U.S. President, Manpower Report of the President, and a Report on

\_\_\_\_\_

increase of about 1.1 million since 1930. Although estimates of the numbers of scientists and engineers are available for the past three decades in selected years, there is no consistent time series for each

year of this period. However, an order of magnitude and trend can be observed in these occupations and related to the broader framework of the growth of the labor force and of professional and

Manpower Requirements, Resources, Utilization, and Training by the U.S. Department of Labor, 1964.

25, 5976, 096

1963

68, 809

30, 182

8,263



Chart II-4. Growth in professional, technical, and kindred workers, selected years, 1950-63

Sources: Department of Labor, Bureau of Labor Statistics and Department of Commerce, Bureau of the Census.

technical workers. (See table II-16 and detailed footnotes.)

Between 1930 and 1960, while the civilian labor force increased by 42 percent and professional and technical workers by 126 percent, the number of engineers rose over 290 percent, and the number of scientists more than 625 percent. In the period from 1954 to 1963, engineers increased by 300,000 and scientists by 210,000—about 46 and 105 percent respectively.

Another index of the striking growth of the engineering profession can be shown in the ratio of engineers to the number of workers in the civilian labor force. In 1930, there were 436 engineers for every 100,000 workers in the civilian labor force; by 1950, there were 861 per 100,000 nearly a twofold increase—and by 1963 the estimated ratio had tripled to 1,302 per 100,000 workers. From a different point of view—number of workers per engineer—the ratio has steadily decreased, although a little more slowly in recent years. This ratio dropped from 230 workers per engineer in 1930 to 77 in 1963. (See table II-17 and chart II-5.)

An additional gross indicator of the increase of scientific and engineering manpower in the United

Occupational group		Employment		Percent dist	ribution
e contra de cut	1950	1960	Percent ehange 1950-60	1950	1960
All occupations	Thousands 59, 648	Thousands 66, 681	11. 8	100. 0	100. 0
White-collar workers	22, 373	28, 726	28.4	37.5	43. 1
Professional, technical, and kindred workers Managers, officials, and proprietors Clerical and kindred workers Sales workers	4, 490 6, 429 7, 632 3, 822	7, 475 7, 067 9, 783 4, 401	66. 5 9. 9 28. 2 15. 1	7.5 10.8 12.8 6.4	11. 2     10. 6     14. 7     6. 6
Blue-collar workers	23, 336	24, 211	3. 7	39.1	36. 3
Craftsmen, foremen, and kindred workers Operatives and kindred workers Laborers	7, 670 12, 146 3, 520	8, 560 11, 986 3, 665	$ \begin{array}{r} 11. \ 6 \\ -1. \ 3 \\ 4. \ 1 \end{array} $	$     12.9 \\     20.3 \\     5.9     $	12. 8 18. 0 5. 5
Service workers	6, 535	8, 349	27.8	11.0	12. 5
Private household workers Service workers, excluding private household	1, 883 4, 652	2, 216 6, 133	17.7 31.8	3. 2 7. 8	3. 3 9. 2
Agricultural workers	7, 408	5, 395	-27.2	12.5	8. 1
	1		1	1	

TABLE II-14—Distribution of employed persons, by major occupational group, 1950 and 1960

NOTE: Detail may not add to totals because of rounding.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Labor Force, Employment, and Unemployment Statistics, 1947-1961.





Sources: National Science Foundation and Department of Labor, Bureau of Labor Statistics.

TABLE II-15.—Employment of professional, technical, and kindred workers, by major occupational group, 1950 and 1957-63 (Thousands of persons)

Major occupational group	1950 1	1957	1958	1959	1960	1961	1962	1963
Professional, technical, and kindred workers.	4, 921	6, 468	6, 961	7, 143	7, 475	7, 705	8,040	8, 263
Medical and other health workers Teachers, elementary and secondary Other professional, technical, and kindred workers	1,008 1,042 2,872	1, 156 1, 347 3, 967	1, 247 1, 494 4, 221	1, 240 1, 500 4, 404	1, 299 1, 620 4, 555	1, 328 1, 642 4, 735	1, 353 1, 713 4, 974	1,351 1,817 5,095

<sup>1</sup> 1950 data are based on 1950 Census of Population obtained in April 1950; data are not strictly comparable with other years, which reflect annual averages based on data collected at regular intervals over the entire year.

Note: Detail may not add to total because of rounding.

Sources: U.S. Department of Commerce, Bureau of the Census, U.S. Census of Population, 1960, General Social and Economic Characteristics, United States Summary, PC (1)-1C; and U.S. Department of Labor, Bureau of Labor Statistics, Employment and Earnings, Vol. 8, No. 5, 1961; Vol. 10, No. 3, 1963; and Vol. 10, No. 8, 1964. TABLE II-16.—Trend in estimated labor force: total employment; professional, technical, and kindred workers; engineers; and scientists, by selected years, 1930-63

(Thousands of pe
------------------

Year	Labor	force 1	Total	Professionai, technicai,	Engineers a	Scientists 4
	Total	Civilian	employed 1	and kindred workers <sup>1</sup>		
1963 1960	75, 712 73, 126 67, 818 64, 749 56, 180 50, 080	72, 975 70, 612 64, 468 63, 099 55, 640 49, 820	68, 809 66, 681 60, 890 59, 748 47, 520 45, 480	8, 263 7, 475 5, 588 5, 081 3, 879 3, 311	950 850 650 543 297 217	41) 33 20 17 9 4

1 U.S. Department of Labor, Bureau of Labor Statistics, Employment and

<sup>1</sup> U.S. Department of Labor, Bureau of Labor Statistics, Employment and Earnings, Vol. 10, No. 8, 1964.
<sup>2</sup> 1963 (employed workers only), see footnote 1. 1954, 1960 (employed workers only), U.S. Department of Labor, Bureau of Labor Statistics, Labor Force, Employment, and Unemployment Statistics, 1947-61. 1930, 1940, 1950 (workers in the experienced civilian labor force), U.S. Department of Com-merce, Bureau of the Census, Occupational Trends in the United States, 1900 to 1950.
3.1963. Netional Science Foundation preliminary estimate. 1960. National

to 1960. <sup>3</sup> 1963, National Science Foundation preliminary estimate. 1960, National Science Foundation estimate hased on decennial census data; see U.S. De-partment of Commerce, Bureau of the Census, U.S. Census of Population, 1960, General Social and Economic Characteristics, United States Summary, PC(1)-1C. 1964, National Science Foundation estimate. 1980, 1940, 1950 (data adjusted to account for those in the decennial census not reporting occupations), U.S. Department of Commerce, Bureau of the Census, Occu-pational Trends in the United States, 1900 to 1950. <sup>4</sup> Excludes social scientists, all years. 1963, National Science Foundation preliminary estimate. 1960, National Science Foundation, Scientists, En-

gineers, and Technicians in the 1960's—Requirements and Supply, NSF 63-34. 1954, U.S. Office of Deiense Mobilization, Manpower Resources for National Security, 1954. 1950. National Science Foundation estimate hased on decen-nial census data; see U.S. Department of Commerce, Bureau of the Census, U.S. Census of Population, 1960, General Social and Economic Characteristics, United States Summary, PC(1)-1C. 1930, 1940 (includes research engineers in the Federal Government and teaching staff in departments of engineering in colleges and universities; excludes scientists employed by State and local governments, in industry other than those in research laboratories, and in nonprofit organizations), John R. Steelman, Science and Public Policy, Vol. IV: Manpower for Research, 1947.

Note.—The figures for scientists and engineers are approximations chosen from various sources to show an order of magnitude and trend. They are meant to portray a self-consistent set of national totals rather than precise counts and therefore may not agree with figures cited elsewhere for the same years.

TABLE II-17.—Growth of the engineering profession in an expanding labor force, by selected years, 1930-63

Уевг	Labor	force 1	Engineers 3	Engineers per	Workers in
	Total	Civilian	ang acces	civilian labor force	force per engineer
	Thousands	Thousands	Thousands		
1963	75, 712	72, 975	950	1, 302	77
1960	73, 126	70, 612	850	1,204	83
1954	67, 818	64, 468	650	1,008	99
1950	64, 749	63,099	543	861	116
1940	56, 180	55, 640	297	534	187
1930	50, 080	49, 820	217	436	230

<sup>1</sup> See table II-16, footnote 1. <sup>3</sup> See table II-16, footnote 3.

States is the growth of the number of professional scientific societies and the trends in membership in such organizations. A 1959 study by the Office of Science Information Service of the National Science Foundation showed 42 national scientific societies at the beginning of the century. This number doubled by 1920 and increased steadily thereafter to 176 in 1959 (including 22 societies devoted to the social sciences). (See table II-18.) Data on membership in many of these societies, by scientific discipline, are available for the three years 1937, 1948, and 1959. Although there is undoubtedly some overlap due to individuals holding membership in more than one society, observations for the three periods of time show some indication of the growth in different scientific arcas. (See table II-19.)

TABLE	II-18.—Growth	in	professional	scientific	societies,
	selecte	ed y	ears, 1900-59	9	

Year	Number of societies
1959	176
1940	127
1920	88
1900	42

Source: National Science Foundation, Dues and Membership in Scientific Societies, NSF 60-55.

TABLE II-19.—Trend	ls in total	membership in	r scientific societies
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Discipline	Number 1			Percent change	
	1937	1948	1959	1937-48	1948-59
Engineering (11 societies)	62, 337	74, 251	228, 651	19.1	207. 9
Biology (28 societies)	22, 800	35, 265	61, 245	54.7	73.7
Chemistry (4 societies)	22, 198	54, 529	93, 505	145.6	71.5
Earth science (8 societies)	11, 870	32, 007	65, 738	169.6	105.4
Mathematics (3 societies)	5, 990	10, 385	21, 513	73.4	107.2
Physics (4 societies)	3, 899	9, 514	22, 381	144. 0	135.2
Social science (5 societics)	2,904	4, 276	13, 933	47.2	225.8
Psychology (2 societies)	2, 180	5, 134	17, 528	135.5	241. 4

<sup>1</sup> Membership figures in this table include only those societies for which such information was available for all three years. Source: National Science Foundation, Dues and Membership in Scientific Societies, NSF 60-55.

# **Technical Notes**

# **Definitions and Concepts**

#### **Gross National Product**

Generally, the gross national product may be defined as a measure of national output, the market value of final goods and services produced during a given period. National output is reflected both in flows of commodities and services, constituting national product, and in flows of income generated during the production of these items, comprising national income. The gross national product measures, alternatively, the dollar volume of production, expenditures made to purchase this production, and the payments to individuals and institutions for participation in production.

#### **Research and Development Expenditures**

R&D expenditures, as defined here, are for the most part only current operating costs—direct and indirect—including the planning and administration of such research and development. It includes research and development performed by industry under Federal production and procurement contracts. In general, major capital items are excluded from the totals, as are routine testing, mapping and surveys, collection of general purpose statistics, and activities concerned primarily with the dissemination of scientific information or the training of scientific manpower.

Federal expenditures include all direct, indirect, incidental, or related costs resulting from or necessary to research, development, and R&D plant, regardless of whether the work is performed by a Federal agency or performed by private individuals or organizations under a contractual arrangement.

#### **Research and Development Defined**

Surveys of the National Science Foundation which collect data on R&D expenditures provide respondents with definitions of these activities in order to obtain comparable data.

Basic Research. For the Federal Government, colleges and universities, and other nonprofit institutions sectors, the NSF definition of basic research stresses that such activity is directed toward increase of knowledge in science. It is research in which ". . . the primary aim of the investigator is a fuller knowledge or understanding of the subject under study, rather than a practical application thereof." The definition is somewhat modified for the industry sector, taking account of an individual industrial company's commercial goals, to indicate that basic research projects represent "original investigation for the advancement of scientific knowledge . . . which do not have specific commercial objectives, although they may be in fields of present or potential interest to the reporting company."

Applied Research. The core definition used by the National Science Foundation is summarized in the colleges and universities sector: "Applied research is directed toward practical application of knowledge." As in the case of basic research, the industry definition has been enlarged to take into account the special needs of industrial organizations: "Research projects which represent investigation directed to discovery of new scientific knowledge and which have specific commercial objectives with respect to either products or processes. Note that this definition of applied research differs from the definition of basic research chiefly in terms of the objectives of the reporting company."

Development. The survey concept of development is summarized as follows: "Development is the systematic use of scientific knowledge directed toward the production of useful materials, devices, systems or methods, including design and development of prototypes and processes."

#### **Economic Sectors**

In obtaining data on R&D expenditures, the National Science Foundation surveys divide the economy into four sectors as follows:

Federal Government-primarily the executive agencies of the Federal Government.

Industry—manufacturing and nonmanufacturing companies (including commercial laboratories and engineering services) and Federal contract research centers administered by such firms.

Colleges and universities—all institutions of higher education. The component parts of the sector are classified as follows: (1) colleges and universities proper, consisting of colleges of liberal arts, schools of arts and sciences, professional schools such as medicine and engineering, affiliated research institutions, hospitals, and like organizations; (2) agricultural experiment stations and associated schools of agriculture; and (3) Federal contract research centers administered by educational institutions.

Other nonprofit institutions—private philanthropic foundations, nonprofit research institutes, voluntary health agencics, professional societies, museums, zoological gardens, botanical gardens, arboretums, and Federal contract research centers administered by nonprofit organizations.

#### Labor Force

The concept of the labor force in this report is consistent with the definitions used by the Bureau of the Census and the Bureau of Labor Statistics. The civilian labor force comprises the total of all civilians classified as employed or unemployed. Generally, the employed include those working for any time as paid employees, in their own business or profession or on their own farm, as unpaid workers on a farm or business operated by a member of the family, and all those who were not working or looking for work but who had jobs or business from which they were temporarily absent. Unemployed persons comprise primarily all those who did not work at all during the time surveyed and were looking for work, regardless of whether they were eligible for unemployment insurance.

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Sector	Scientists and engineers	Engineers	Scientists
Total	1, 157, 300	822, 000	335, 300
Industry:			
Mining	31, 600	19, 100	12, 400
Construction	55, 100	52,700	2, 400
Manufacturing	613, 500	472, 800	140,700
Transportation, com- munications, and			
other public utilities	61, 500	58, 800	2,800
Other industries 1	100, 400	82, 100	18, 200
Government (Fcderal,			
State, and local)	170, 100	109, 400	60, 700
Colleges and universities	125, 100	27,000	98, 100

TABLE III-3.—Employed scientists and engineers, by economic sector, 1960

<sup>1</sup> Miscellaneous business services, medicai and dental iaboratories, nonprofit organizations, engineering and architectural services, and other nonmanufacturing industries.

Note.-Detail may not add to totals because of rounding.

Source: National Science Foundation, Scientists, Engineers, and Technicians in the 1960's-Requirements and Supply, NSF 63-34.

### **Employment in Industry**

To obtain basic information on the employment of scientific and technical personnel in industry, the U.S. Department of Labor's Bureau of Labor Statistics, with the support of the National Science Foundation, has undertaken annual nationwide surveys since 1958.

The most recently published survey data <sup>1</sup> show that 851,600 scientists and engineers were working in industrial establishments in early 1962. The survey excluded scientists and engineers employed by very small firms outside the scope of the survey, the relatively few self-employed, and personnel employed in firms established after the sample of industrial establishments was developed. These exclusions may account for an additional 20,000 or more scientists and engineers in industry in 1962. (Preliminary unpublished estimates from the 1963 survey indicate that 873,700 scientists and engineers were employed in January 1963.)

#### **Occupations and Industries**

Of the 851,600 scientific and engineering personnel actually reported, about 80 percent (685,000) were engineers, nearly 10 percent (82,000) were employed as chemists, and about half of the remaining 85,000 were employed as physicists, geologists and geophysicists, and mathematicians. (See table III-4.)

Personnel classified as technicians who are employed by industry in both direct and indirect support of scientists and engineers have also been included within the scope of the industrial surveys. The 585,000 technicians employed in January 1962 were classified in four major occupational groups, of which engineering and physical science technicians were the largest—numbering about 255,000, or almost 44 percent of the total. Draftsmen made up another 36 percent, and the remainder were medical, agricultural, and biological technicians or were in the miscellaneous group of "unclassified technicians." (See table III-5.)

TABLE III-4.—Scientists and engineers employed in industry, by occupation, 1962

Occupation	Number	Percent 1	
Total	851, 600	100. 0	
Engineers	684, 600	80. 4	
Physical scientists	135, 500	15. 9	
Chemists	81, 600	9. 6	
Physicists	13, 900	1.6	
Metallurgists	12, 400	1. 5	
Geologists and gcophysicists	12, 900	1. 5	
Mathematicians	14, 700	1. 7	
Life scientists	26, 500	3. 1	
Biological scientists	10, 200	1. 2	
Agricultural scientists	8, 600	1. 0	
Medical scientists	7, 700	. 9	
Other scientists (unclassified)	5, 000	. (	

<sup>1</sup> Percent computed from unrounded figures.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in Industry, 1962, Buil. No. 1418.

Of the scientists and engineers employed in 1962, almost three-fifths were in five major industry groups: electrical equipment, transportation equipment, chemicals, machinery, and the service industries (chart III-2). Within these major industry groups, the largest numbers of scientific and engineering personnel were working in aircraft, communication equipment, industrial

<sup>&</sup>lt;sup>1</sup>See U.S. Department of Labor, Bureau of Labor Statistics, *Employment of Scientific and Technical Personnel* in Industry, 1962, Bull. No. 1418.

TABLE III-5.—Technicians employed in industry, by occupation, 1962

Occupation	Number	Percent
Total	585, 100	100. 0
Draftsmen	212, 600	36. 3
Engineering and physical science technicians	254, 600	43. 5
cal technicians	16, 900	2.9
Other technicians (unclassified)	100, 900	17. 2

NOTE.-Detail may not add to totals because of rounding.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in Industry, 1963, Bull. No. 1418.

chemicals, and engineering and architectural services. The large-scale research and development activities of companies in these industries and the largely science-based products developed by them account for this heavy concentration of scientists and engineers.

Of the engineers, almost one-third were employed in two manufacturing industry groupstransportation equipment and electrical equipment-with an additional large number employed in the service industries. For the principal scientific occupations, distributions among the industries varied considerably. More than two-fifths of the large number of chemists were employed in the chemical industry group. The drug and pharmaceutical segment of the chemical industry group employed most of the medical scientists (89 percent) and biological scientists (57 percent). Well over one-fourth of the physicists were employed among the electrical equipment industries, almost half of the metallurgists were in the primary metal industry group, and nearly three-fourths of the geologists and geophysicists were employed, as expected, in the petroleum and natural gas extraction and refining industries. Establishments producing food and kindred products employed half of the agricultural scientists. Three industries-aircraft, finance and insurance, and communication equipment-together accounted for nearly two-fifths of the mathematicians. (See table III-6.)

Industry as a whole employed approximately 69 technicians for every 100 scientists and engineers in 1962, although there was a considerable difference between manufacturing and nonmanu-





Source: Department of Labor, Bureau of Labor Statistics.

facturing industries. For all manufacturing industries combined there were 62 technicians per 100 scientists and engineers, compared with 86 per 100 in nonmanufacturing industries.

Among the manufacturing industries employing fairly large numbers of scientists and engineers and technicians, the ratios ranged from 98 per 100 in firms concerned with fabricated metal products down to 25 per 100 in the drugs and pharmaceuticals industry. In the 5 industry groups employing the largest numbers of scientists and engineers (electrical equipment, transportation equipment, chemicals, machinery, and services), the technicians ratios varied considerably, from 45 per 100 for chemicals to 120 per 100 for services. (See table III-7.)

The high technicians ratio in the nonmanufacturing industries is due primarily to the muchhigher-than-average ratio in the service industries, which employ more than half of the technicians in all nonmanufacturing. The services group reported a ratio of 120 technicians to 100 scientists and engineers. It should be noted, however, that this very high technician ratio in the service industries is in turn heavily influenced by the large
### CHAPTER III

TABLE III-6a.-Scientists and engineers employed in industry, by industry classification and occupation, 1962

Industry	Selen- tists and engi- neers	Engi- neers	Chem- lsts	Physi- cists	Metal- lurgists	Geolo- gists and geophys- icists	Mathe- mati- cians	Medical scien- tists	Agricul- tural scien- tists	Biolog- ieai scien- tists	Unclas- sified scien- tists
Total	851,600	684, 600	81,600	13,900	12,400	12,900	14,700	7,700	8,600	10,200	5,000
Manufacturing	613, 600	480, 300	69,200	11, 500	11,100	4,100	9,700	7,300	7, 500	8,400	4,700
Ordnanee and accessories Food and kindred products Textile mill products Lumher and wood products, except	39, 500 22, 200 7, 000	36, 900 10, 400 4, 100	600 5, 300 2, 800	1,000 ( <sup>1</sup> ) ( <sup>1</sup> )	300 (1) (1)	(1) (1) (1)	600 200 (1)	(1) (1) (1)	(1) 4,400 (1)	100 500 ( <sup>1</sup> )	(1) 1, 500 (1)
furniture	1,600 11,700 95,500	900 7, 900 39, 200	200 3, 200 35, 800	(1) 100 1,600	(1) (1) 600	(1) (1) 300	(1) 100 800	(1) (1) 7,100	$500 \\ 500 \\ 1,800$	(1) 100 7,300	(1) (1) 1,100
Industrial chemicals	45, 900	26, 200	15,600	1,400	400	200	500	100	400	700	300
glass. Drugs and pharmaceuticals. Agricultural chemicals. Other chemical products	8,200 21,600 2,200 17,600	4,400 1,600 500 6,400	3,500 6,100 1,100 9,500	(1) (1) (1) 100	(1) (1) (1) 100	(1) (1) (1) 100	100 100 ( <sup>1</sup> ) 100	(1) 6,900 (1) 100	(1) 700 500 100	100 5, 800 100 700	(1) (1) (1) (1) (1)
Petroleum refining Ruhber and miscellaneous plastics products	20,900	14,100 5,800	3, 500	200 100	(1) (1)	2, 800 (1)	200 (1)	(1) (1)	100 (1)	(1)	(1)
Stone, elay, and glass products Primary metal industries	9,100 32,000	7, 500 22, 700	1,300 2,800	200 100	(1) 5,900	( <sup>1</sup> ) 100	( <sup>1</sup> ) 200	(1) (1)	(1) 100	(1) (1)	$\begin{pmatrix} 1 \\ 1 \end{pmatrix}$
Blast furnaces and basic steel products	20, 200 11, 800	14,400 8,300	1,700 1,100	1 00 (1)	3,700 2,200	100 (1)	200 100	(1) (1)	100 ( <sup>1</sup> )	(1) (1)	(1) (1)
Fabricated metal products Machinery except electrical	25,100 69,200	22,700 64,000	1,500 1,300	100 800	500 1,000	( <sup>1</sup> ) 100	200 1,700	(1) (1)	(1) (1)	( <sup>1</sup> ) 100	<sup>(1)</sup> 200
Engines and turbines	3,900	3,600	100	(1)	100	(1)	100	(1)	(1)	(1)	(1)
Ing machines.	14,400	11,800	400	500	100	(1)	1,400	(1)	(1)	(1)	100
ment. Other machinery	7,400 43,600	7,100 41,500	100 800	(1) 300	200 600	(1) 100	(1) 200	(1) (1)	(1) (1)	( <sup>1</sup> ) 100	(1) (1)
Electrical equipment and supplies	123,200	112,000	3,200	3, 900	700	(1)	2, 600	(1)	(1)	(1)	700
Electric distribution equipment and industrial apparatus Household appliances Communication equipment Electric lighting and wiring	25, 300 3, 700 55, 400	23, 800 3, 500 50, 500	600 100 600	400 (1) 1,900	200 ( <sup>1</sup> ) 200	$\begin{pmatrix} 1 \\ 1 \\ 1 \end{pmatrix}$	200 (1) 1,600	(1) (1) (1)	(1) (1) (1)	$\begin{pmatrix} 1\\1\\1\end{pmatrix}$ $\begin{pmatrix} 1\\\end{pmatrix}$ $\begin{pmatrix} 1\end{pmatrix}$	( <sup>1</sup> ) 100 600
equipment Eiectronic components and	4,200	3,900	100	100	(1)	(1)	(1)	(1)	(1)	(1)	(1)
accessories Radio and television receiving	18,700	16,000	1,100	900	200	(1)	500	(1)	(1)	(1)	(1)
sets Misceilaneous electrical equip-	10,800	9,900	200	500	(1)	(1)	200	(1)	(1)	(1)	(1)
Transportation equipment	110,400	100 100	2 500	1 000	1 900	200	2 700	(1)	(1)	(1)	(1)
Motor vehieles and equipment	22,200	20,800		200	400	(1)	2,700	(1)	(1)	(1)	(1)
Aircraft and parts. Other transportation equipment.	83,000 5,100	74,400 4,900	1,900 100	1,700 ( <sup>1</sup> )	1,300 ( <sup>1</sup> )	(1) (1)	2,400	(1) (1)		(1) (1)	( <sup>1</sup> ) 900
Instruments and related products	30,200	25, 500	2,000	1,400	100	400	400	100	100	100	200
Engineering and scientific in- struments	11, 500	10,200	300	300	100	400	200	(1)	(1)	(1)	0
products	18,800	15,300	1,700	1,200	100	(1)	200	100	(1)	100	200
Other manufacturing industries	8,300	6,600	1,500	100	(1)	(1)	(1)	(1)	(1)	(1)	(1)
Nonmanufacturing	238,000	204, 300	12,400	2,500	1,300	8,800	5,000	400	1,100	1,800	300
Mining	24,600	15,900	900	(1)	400	7,000	100	(1)	(1)	200	(1)
Coal mining.	3,400 3,100	2,200 2,800	400 300	(1) (1)	400 (1)	400	(1)	(1)	(1) (1)		(1) $(1)$
gas	16,400	9,500	100	(1)	(1)	6, 500	100	<b>(</b> <sup>1</sup> )	(1)	200	(1)
quarrying and honmetallic min-	1,800	1,500	200	(1)	(1)	100	(1)	(1)	(1)	(1)	(1)
Contract construction Transportation and public utilities	41,000 49,200	40, 700 47, 600	( <sup>1</sup> ) 500	(1) (1)	(1) (1)	(1) 600	200 300	(1) (1)	(1) 200	(1) (1)	(1) (1)
Railroad transportation.	5,300 13,700	5,000 13,700	200 (1)	(1) (1)	(1) (1)	(1) (1)	(1) (1)	(1) (1)	100 (1)	(1) (1)	(1) (1)
Vices Other transportation	26, 000 4, 200	24, 800 4, 100	300 ( <sup>1</sup> )	(1) (1)	(1) (1)	500 (1)	300 (1)	(1) (1)	100 ( <sup>1</sup> )	(1) (1)	(1) (1)
Wholesale and retail trade Finance, insurance, and real estate Services	31,200 4,500 86,500	23, 500 2, 700 73, 900	6,400 ( <sup>1</sup> ) 4,500	200 (1) (1) (2,200)	300 ( <sup>1</sup> ) 600	(1) (1) 1,200	800 1,600 1,900	(1) 100 300	(1) (1) (1)	(1) (1) 1,600	100 100 100
Commercial laboratorics; husi- ness and management consult- ing services. Medicai and dentai laboratories. Engineering and architectural services.	34, 100 700 49, 800	25, 800 ( <sup>1</sup> ) 47, 100	3, 800 200 400	1,600 ( <sup>1</sup> )	300 ( <sup>1</sup> ) 200	400 (1) 800	1, 500 ( <sup>1</sup> ) 400	300 100	(1) (1)	300 400	( <sup>1</sup> )
Other services.	1,800	1,000	100	(1)	(1)	(1)	(1)	(1)	(1)	700	(i) 
Agriculture forestry and fisheries	1 ()()()	(1)	(1)	(1)	(1)	(1)	(1)	(1)	000	(1)	(1)

Source: U.S. Department of Lahor, Bureau of Lahor Statistics, Employ-ment of Scientific and Technicol Personnel in Industry, 1962, Bull. No. 1418.

TABLE III-6b.—Percent distribution of scientists and engineers employed in industry, by industry classification and occupation, 1962

Industry	Seien- tists and engi- ncers	Engl- neers	Chem- lsts	Physi- eists	Metai- lurgists	Geolo- gists and geophys- leists	Mathe- mati- cians	Medicai scien- tists	Agrieui- turai scien- tists	Biolog- icai scien- tists	Uneias- sified scien- tists
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100. 0	100.0
Manufacturing	72.1	70.2	84.8	82.3	89.3	31.5	65. 9	94.3	86.7	82.3	94.0
Ordnance and accessories Food and kindred produets Textile mill products	4.6 2.6 .8	5.4 1.5 .6	.7 6.4 3.5	6.8 .1 .1	$2.7$ $(^{1})$ $(^{1})$	(1) (1)	4.0 1.1 .1	· 1 · 1 (1)	(1) 50.8 .1	. 5 5. 1 (1)	.4 28.9 (1)
furniture Paper and allied products Chemicals and alied products	. 2 1.4 11.2	. 1 1. 1 5. 7	.2 3.9 43.9	(1) .4 11.3	(1) (1) <b>4.5</b>	(1) (1) 2,4	( <sup>1</sup> ) . 5 5, 4	(1) (1) 91.8	6.0 5.7 20.7	(1) 71.6	$\begin{array}{c} \cdot 1 \\ \cdot 2 \\ 22.5 \end{array}$
Industrial ehemleals Piastics and synthetics, except	5.4	3.8	19.2	10.0	3.2	1.5	3.5	1.6	4.8	6.8	6. 7
glass Drugs Agricultural ebemicals Other ehemical products	1.0 2.5 .3 2.1	.6 .2 .1 .9	4.2 7.4 1.4 11.6	.5 .2 (1) .6	. 1 ( <sup>1</sup> ) ( <sup>1</sup> ) 1. 1	(1) (1) (1) . 8	.5 .7 ( <sup>1</sup> ) .8	(1) (1) (1) (1)	.3 8.5 6.4 .7	.6 56.7 .5 6.9	1, 9 6, 9 ( <sup>1</sup> ) 7, 1
Petrojeum refining Rubber and miscellaneous plastics	2.5	2.1	4.3	1.3	. 2	21.6	1.5	. 2	1.2	.4	. 5
products	.9 1.1 3.8	.8 1.1 3.3	2.2 1.6 3.5	.5 1.2 1.1	.1 .1 47.3	(1) .3 1.0	.2 .2 1.6	(1) (1) . 4	(1) (1) 1.0	(1) (1) . 1	.5 .2 .8
Blast furnaces and hasie steel products Other primary metal industries	2.4 1.4	2.1 1.2	2.1 1.4	. 7 . 3	29.7 17.6	. 7 . 3	1.0 .5	.2	. 8 . 2	( <sup>1</sup> ) · 1	. 6 . 1
Fahricated metal products	2.9 8.1	3.3 9.3	1.8 1.6	. 8 5. 9	4.3 8.0	( <sup>1</sup> ) 1.0	1.1 11.7	(1)	(1)	. 2	(1)
Engines and turbines	. 5	. 5	.1	. 1	.7	(1)	. 7	.1	(1)	(1)	(1)
Farm machinery and equipment.	1.7 .9 5.1	$     \begin{array}{c}       1.7 \\       1.0 \\       6.1     \end{array} $	.5 .1 .9	3.7 .1 2.0	1.1 1.3 4.8	(1) (1) 1.0	9.5 .1 1.3	(1) . 3 . 1	$\binom{(1)}{(1)} \cdot 2$	(1) (1) . 5	2.4 .2 1.
Eieetrical equipment and supplies	14.5	16. 4	3.9	28.2	5.8	. 3	17.4	. 2	(1)	. 3	13.7
Electric distribution equipment and industrial apparatus	3.0 .4 6.5	3.5 .5 7.4	.8 .2 .8	3.0 .1 13.6	1.6 .3 1.3	(1) (1) . 2	1.7 .1 11.1	(1) (1) (1)	(1) (1) (1)	( <sup>1</sup> ) .1 .2	1.1 .1 11.5
equipment Electronic components and	. 5	. 6	. 2	. 5	. 3	(1)	.1	(1)	(1)	(1)	(1)
accessories. Radio and television receiving	2.2	2.3	1.3	6.5	1.5	(1)	3.2	.1	(1)	(1)	. 6
Miscellaneous electrical equip- ment and supplies	. 6	.7	. 5		. 6	(*)	1.1	(1)	(1)	(1)	.1
Transportation equipment	13.0	14. 6	3.0	13.9	14.8	1.5	18.5	.2	.2	1.8	19.2
Motor vehicles and equipment Aircraft and parts Other transportation equipment.	2.6 9.8 .6	3.0 10.9 .7	. 6 2. 3 . 1	1.2 12.3 .4	3.6 10.9 .4	(1) 1.5 (1)	1.7 16.4 .4	(1) (1) . 2	(1) (1) . 1	(1) 1.8 (1)	.5 18.3 .4
Instruments and related products	3.6	3.7	2.5	10.3	1.1	3.1	2.4	.7	. 6	. 9	3.3
Engineering and scientific in- struments	1.3	1.5	.4	2.0	. 7	3.0	1.3	.1	.4	(1)	(1)
products	2.2	2.2	2.1	8.3	. 4	. 1	1.2	. 7	. 2	. 9	3.3
Other manufacturing industries	1.0	1.0	1.8	.4	. 3	(1)	.2	.1	.2	. 2	. 3
Mining	27.9	29.8	15.2	17.7	10.7	68.5	34.1	5.7	13.3	17.7	6.0
Metai mining Coai mining	.4	.3	.5	(1) (1)	3.3	3.1	(1) (1)	(1) (1) (1)	(1) (1)	(1) (1)	(1) (1) (1)
Quarrying and nonmetailic min-	1.9	.2	.2	(1)	(')	50.0	.0	(1)	.1	(1)	(1)
Contract construction	4.8	5. 9	(1)	(1)	.1	.4	.3	(1)	(1)	(1)	(1)
Transportation and public utilities Railroad transportation	5.8	.7	.7	(1)	. 3	4.3	2.1	.1	2.0	(1)	.1
Communication Electric, gas, and sanitary serv- lees Other transportation	1.6 3.1	2.0 3.6	(1) (1) . 4	( <sup>1</sup> )	( <sup>1</sup> )	(1) 3.8	.1	(1) (1)	( <sup>1</sup> ) 1.4	(!) (!)	(1) (1)
Whoiesalc and retail trade Finance, insurance, and real estate	3.7	3.4	7.8 (1)	1. 2 (1)	2.2 (1)	( <sup>1</sup> )	5.6 11.1	(1) (1) 1. 2	(1) . 2	(1) (1)	.9
Services Commerciai iaboratories: husi-	10.2	10.8	5.6	16.0	4.6	9.4	13.2	4.4	.1	15.7	2.8
ness and management consult- ing services. Medical and dental laboratories. Engineering and architectural	4.0	3.8 (1)	4.7	11.4 ( <sup>1</sup> )	2.7 ( <sup>1</sup> )	2.9 (1)	10.1 ( <sup>1</sup> )	.6	( <sup>1</sup> ) . 1	3.2 4.2	(1)
Other services	5.9	6.9	. ð . 1	4. 6 (1)	(1)	(1) (1)	3.0	(1)	(1)	1.3	(1)
Agriculture, forestry, and fisheries	. 1	(1)	(1)	(1)	(1)	(1)	(1)	(1)	10.6	(1)	(1)

<sup>1</sup> Less than 50 eases. Note.—Detail may not add to totals because of rounding. Source: U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in Industry, 1962, Bull. No. 1418.

23

number of technicians in engineering and architectural service firms who frequently work under supervision of architects (excluded from the scope of the survey) instead of engineers. Nearly three-fifths of the technicians in the service industries group were employed by these firms.

TABLE	II	I-7	-Scier	itis	ts and	engin	eers, tech	nici	ans,	and
ratio	of	techn	icians	to	scientis	ts and	engineers	, by	indu	stry
class	ific	ation,	1962							

Industry	Scientists and en- gineers	Techni- cians	A verage number of techni- cians per 100 scien- tists and engineers <sup>1</sup>
Total	851,600	585,100	69
Manufacturing	613, 600	379, 500	62
Ordnance and accessories	39, 500	14,100	36
Food and kindred products	22,200	13,900	63 53
Lumber and wood products, except	1,000	0,100	
Paper and allied products	1,600	5,700	114
Chemicals and ailied products	95, 500	43, 400	46
Industrial chemicals Piastics and synthetics, except	45, 900	20, 800	45
glass	8,200	5,400	66 25
Agricultural chemicals	2,200	1,000	45
Other chemical products	17,600	10,800	61
Petroleum refining Rubber and miscelianeous plastics	20,900	9,400	45
Stone, ciay, and glass products	9,100	4,700	52
Primary metal industries.	32,000	18,900	59
Blast furnaces and basic steel			
Other primary metal industries	20,200	12,200 6,700	60 57
Fabricated metal products Machinery, except electrical	25,100	24,600 63,400	98 82
Engines and turbines Office, computing, and account-	3,900	3,700	96
ing machines	14,400	11,200	78
Other machinery	43,600	42, 500	98
Electrical equipment and supplies	123,200	84,900	69
Electric distribution equipment	07.200	00 700	01
Household appliances	3,700	20, 500	73
Communication equipment	55,400	34,000	61
equipment. Electronic components and ac-	4, 200	2, 400	57
Cessories	18,700	14,200	76
SetsMiscellaneous electrical equip-	10,800	1,100	66
ment and supplies	5,100	4,100	80
Transportation equipment	110, 400	57, 800	52
Motor vehicles and equipment	22,200	15,900	71
Aircraft and parts Other transportation equipment	51,000	36,300	44
Instruments and related products	30,200	21,300	71
Engineering and scientific in-			
struments Other instruments and related	. 11,500	8,400	73
products	18,800	12,900	
Other manufacturing industries	- 8,300	7,200	86

TABLE III-7.—Scientists	and engineers,	technicians, and
ratio of technicians to sci	entists and engin	neers, by industry
classification, 1962-Con	ntinued	

Industry	Scientists and en- gineers	Techni- cians	A verage number of techni- cians per 100 scien- tists and engineers <sup>1</sup>
Nonmanufacturing	238,000	205, 500	86
Mining	24,600	10,100	41
Metai mining Coai mining Crude petrojeum and naturai gas Ouerving and nonmetailie min-	3,400 3,100 16,400	1,100 1,200 7,100	34 39 43
ing	1,800	700	37
Contract construction Transportation and public utilities	41,000 49,200	24, 600 44, 300	60 90
Railroad transportation	5,300 13,700	3,700 21,200	70 154
icesOther transportation	26,000 4,200	16, 400 3, 000	63 71
Wholesale and retail trade Finance, insurance, and real estate Services	31, 200 4, 500 86, 500	18,900 2,100 103,800	61 47 120
Commercial iaboratories; busi- ness and management consuit- ing services. Medical and dental laboratories. Engineering and architectural services.	34,100 700 49,800	36, 100 4, 100 60, 000	106 580 120
Other services	1,800	3, 500	192
Agriculture, forestry, and fisheries	1,000	1,700	181

<sup>1</sup> Ratio on unrounded employment figures.

NOTE.-Detail may not add to totals because of rounding.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in Industry, 1962, Bull. No. 1418.

### **Recent Trends**

Although data obtained from annual employment surveys of scientists and engineers in industry are available as far back as 1958, the results of the surveys are not comparable in all details.<sup>2</sup> However, the overall employment change between 1958 and 1962 can be shown, since each survey collected data on the employment of total scientists and engineers of the preceding year as well as the survey year.

Between January 1958 and January 1960, the number of scientists and engineers increased slightly more than 11 percent—4.6 percent between 1958 and 1959 and about 6.4 percent between 1959 and 1960. About the same rate of increase—6.1 percent—was estimated over the year to January 1961, and a lower rate (4 percent) for the following year to January 1962.

<sup>2</sup> See National Science Foundation reports, Scientific and Technical Personnel in American Industry—Report on a 1959 Survey, NSF 60-62, app. B; and Scientific and Technical Personnel in Industry, 1961, NSF 63-32, app. B.

1958	1959	1960	1961	1962
100.0	100.0	100. 0	100. 0	100.0
80.4	80. 5	79.8	79.9	80.4
16.2	16.2	16.6	16.6	15.9
9.5	9.4	9.5	10.1	9.6
1.8	2.0	1.9	1.7	1.6
1.5	1.5	1.6	1.6	1.5
2.1	1.9	1.9	1.5	1.5
1.3	1.5	1.7	1.7	1.7
2.3	2.4	2.4	3.1	3.1
. 9	. 9	. 8	. 9	. 9
.7	.7	.7	.8	1.0
.7	. 7	. 9	1.3	1.2
1.1	. 9	1.1	. 4	. 6
	1958 100. 0 80. 4 16. 2 9. 5 1. 8 1. 5 2. 1 1. 3 2. 3 . 9 . 7 . 7 1. 1	19581969100.0100.0 $80.4$ $80.5$ $16.2$ $16.2$ $9.5$ $9.4$ $1.8$ $2.0$ $1.5$ $1.5$ $2.1$ $1.9$ $1.3$ $1.5$ $2.3$ $2.4$ $.9$ $.9$ $.7$ $.7$ $.7$ $.7$ $1.1$ $.9$	1958         1959         1960           100.0         100.0         100.0 $80.4$ $80.5$ $79.8$ 16.2         16.2         16.6 $9.5$ $9.4$ $9.5$ $1.8$ $2.0$ $1.9$ $1.5$ $1.6$ $2.1$ $1.3$ $1.5$ $1.6$ $2.3$ $2.4$ $2.4$ $.9$ $.9$ $.8$ $.7$ $.7$ $.7$ $.7$ $.7$ $.7$ $.1.1$ $.9$ $1.1$	1958195919601961100.0100.0100.0100.0 $80.4$ $80.5$ $79.8$ $79.9$ $16.2$ $16.2$ $16.6$ $16.6$ $9.5$ $9.4$ $9.5$ $10.1$ $1.8$ $2.0$ $1.9$ $1.7$ $1.5$ $1.5$ $1.6$ $1.6$ $2.1$ $1.9$ $1.9$ $1.7$ $1.3$ $2.4$ $2.4$ $3.1$ $.9$ $.9$ $.8$ $.9$ $.7$ $.7$ $.8$ $.7$ $.7$ $.9$ $1.1$ $.9$ $1.1$ $.4$ $.1$

TABLE III-8.—Percent distribution of scientists and engineers employed in industry, by occupation, 1958-62

NOTE.-Detail may not add to totals because of rounding.

Sources: National Science Foundation, Scientific and Technical Personnel in American Industry-Report on a 1959 Survey, NSF 60-62; Scientific and

Although the reported numbers employed in the scientific and engineering occupations are not entirely comparable (as indicated above) over the span 1958 to 1962, relative changes in the employment patterns are shown. (See table III-8.) These data show very little change in the percent distribution of scientists and engineers in industry—in none of the occupational groups was there as much as 1 percentage-point variation.

Between 1961 and 1962, the 2 most recent years for which comparable occupational data are available, engineers (the largest occupational group) increased about 5 percent. All scientists as a group increased proportionately only about half as much, but the rates and directions of change varied considerably. (See table III-9.) These rates of change among the different occupational groups are subject to measurement problems; for detailed discussion regarding possible underlying factors, refer to the 1960 industry survey report.<sup>3</sup>

Among industries, changes in the employment of scientists and engineers varied considerably, as shown by data covering the 2 years from Technical Personnel in Industry, 1960, NSF 61-75; Scientific and Technical Personnel in Industry, 1961, NSF 63-32; and U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in Industry, 1962, Buil. No. 1418.

January 1960 to January 1962. (See table III-10.) Overall, manufacturing employment in both years increased at more than double the rate for nonmanufacturing industries. However, considerable differences in the direction and rate of change occurred in many manufacturing and nonmanufacturing industries. Over the 2-year period, the major employers in manufacturing (electrical equipment, transportation equipment, chemicals, machinery, and ordnance) all showed about average or higher gains.

The highest rates of increase between 1960 and 1961 occurred in the plastics and synthetics industries (30 percent) and in the rubber and miscellaneous plastics products group (27 percent), but both showed lower-than-average increases the following year. For the 1-year period ending in 1962, the highest rates in manufacturing were shown by the electrical equipment industry group (10 percent) and by the fabricated metal products and aircraft and parts industries (8 percent each). In the latter two industries, the rates of increase were less than average the year before.

Among the nonmanufacturing industries employing large numbers of scientists and engineers,

<sup>&</sup>lt;sup>3</sup> National Science Foundation, Scientific and Technical Personnel in Industry, 1960, NSF 61-75, p. 4.

wholesale and retail trade showed a sizable increase for the year ending in January 1961 but declined the following year. Mining showed a slightly higher-than-average increase in 1961–62 but a much lower-than-average the previous

 TABLE III-9.—Scientists and engineers employed in industry,

 by occupation, 1961 and 1962

	Nu	Number			
Occupation	January 1961 <sup>1</sup>	January 1962	change 2		
Total	814, 800	851, 600	4.5		
Engineers	651, 000	684, 600	5. 2		
Physical scientists	134, 900	135, 500	. 5		
Chemists	82, 100	81,600	6		
Physicists	14,000	13,900	5		
Metallurgists	13, 000	12, 400	-5.0		
Geologists and	10 100	10.000	0.5		
geophysicists	12, 100	12,900	6.5		
Mathematicians	13,700	14, 700	7.4		
Life scientists	25, 400	26, 500	4. 3		
Medical scientists	7,700	7,700	. 2		
Agricultural scientists	6,800	8,600	26.6		
Biological scientists	10, 900	10, 200	-6.6		
Otherscientists (unclassified)	3, 600	5,000	41. 7		

<sup>1</sup> Total for 1961 is based on the 1961 industry survey and differs from the adjusted total for 1961 as derived from the 1962 survey. Occupational detail on adjusted hasis for 1961 not collected in the 1962 survey.

<sup>3</sup> Computed from unrounded figures. Percent change for total differs from the total shown in table III-10 for reasons cited in footnote 1.

NOTE.-Detail may not add to totals because of rounding.

Sources: National Science Foundation, Scientific and Technical Personnel in Industry, 1961, NSF 63-32; and U.S. Department of Labor, Burcau of Labor Statistics, Employment of Scientific and Technical Personnel in Industry, 1962, Buli, No. 1418.

TABLE	III-10	Percent	change	in	employmen	nt of scientists
and	engineers	in in	dustry,	by	industry	classification
1960	to 1961 ar	nd 1961	to 1962	?		

Industry	Percent change in year ending—		
	January 1961	January 1962	
Total	0.1	4.	
Manufacturing	7.2	4.	
Ordnance and accessorles Food and kindred products Textile mill products. Lumber and wood products, except furniture Paper and allied products Chemicais and allied products	15. 1 12. 3 7 16. 2 9. 5 9. 4	6. 5. -5. 1. 3. 2.	

TABLE III-10.—Percent change in employment of scientists and engineers in industry, by industry classification, 1960 to 1961 and 1961 to 1962—Continued

lndustry	Percent o ycar er	change in nding—
	January 1961	January 1962
Industrial chemicals	4.8 30.5 11.9 10.3 9.6	2 2. 4 5. 1 3. 5 7. 4
Petroleum refining Rubber and miscellaneous plastics products Stone, clay, and glass products Primary metal industries	. 4 27. 0 12. 9 3. 8	1.3 2.9 2.2 1.5
Blast furnaces and hasic steel products Other primary metal industries	3.0 5.5	2.0
Fabricated metai products Machinery, except electrical	4.9 7.2	8.4
Engines and turbines Office, computing, and accounting machines Farm machinery and equipment Other machinery	2.4 14.7 3.1 6.3	7 4.1 2.7 5.6
Electrical equipment and supplies	8.1	6. 3
Electric distribution equipment and industrial apparatus	6. 0 11. 0 13. 3 17. 2 . 6 -4. 9	1.9 7.9 10.0 7.4 5.5
plies	10. 9	8.4
Transportation equipment	3.6	6.6
A ircraft and parts Other transportation equipment	3.7 5.6	8.1
Instruments and related products	6.9	5. 9
Englneering and scientific instruments Other instruments and related products	11.7 3.5	3.8
Other manufacturing industrics	-1.0	6. 7
Nonmanufacturing	3.4	2.0
Mining	1.1	4. 4
Metai mlning Coal mining Crude petroleum and naturai gas Quarrying and nonmetailic mining	$2.9 \\ -4.4 \\ 1.3 \\ 2.5$	-2. 4 -3. 9 7. 0 11. 3
Contract construction Transportation and public utilities	3.4 4.6	3
Railroad transportation Communication Electric, gas, and sanitary services Other transportation	-1.8 5.0 5.0 9.1	
Wholesale and retail trade Finance, insurance, and real estate Services	8.5 11.3 1.3	
Commercial iaboratories; husiness and man- agement consulting services. Medical and dental laboratories Engineering and architectural services Other services.	4.2 4.4 9 15.4	6. -2. 109.
Agriculture, forestry, and fisherics	9.7	21. 0

Sources: National Science Foundation, Scientific and Technical Personnel in Industry, 1961, NSF 63-32; and U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in Industry, 1962, Bull. No. 1418.

TABLE III-11.—Scientists and engineers, by industry classification, as percent of total employment in the industry 1961 and 1962

Industry	January 1961	January 1962
Total	3.0	3.0
Manufacturing	3.9	3.8
Ordnance and accessories Food and kindred products Textile mill products Lumber and wood products, except furniture Paper and ailied products Chemicals and ailied products	16.9 1.2 .7 .5 2.0 10.5	18.3 1.3 .5 2.0 10.2
Industrial chemicals Drugs and pharmaceuticals Other chemical products <sup>1</sup>	11. 4 16. 3 7. 2	11.3 16.9 7.0
Petroleum refining Rubber and miscellaneous plastics products Stone, clay, and glass products Primary metal industries	8, 1 2, 1 2, 0 2, 8	9.7 2.0 1.9 2.6
Blast furnaces and basic steel products Other primary metai industrics	2.5 3.7	2.2 3.6
Fabricated metal products Machinery, except electricai	2.4 4.8	2.2 4.6
Office, computing, and accounting machines Other machinery <sup>2</sup>	8.0 4.3	9.5 4.1
Electrical equipment and supplies	8.2	7.8
Electric distribution equipment and indus- trial apparatus	7.7 3.3 12.6 7.5 8.3	7.4 2.6 12.3 7.0 7.8
plies #	3.9	3.8
Transportation equipment	7.2	6, 8
Motor vehicles and equipment Aircraft and parts Other transportation equipment	3.3 12.1 2.1	3.0 12.4 2.4
Instruments and related products	8.3	8.6
Engineering and scientific instruments Other instruments and related products	14.8 6.2	17. 7 6. 5
Other manufacturing industries	. 2	. 3
Nonmanufacturing	1.9	1.9
Mining	4.4	3.8
Metal mining Crude petroleum and natural gas Other mining 4	3.4 7.2 1.7	4.5 5.3 1.9
Contract construction Transportation and public utilities	2.1	2.5
Communication Electric, gas, and sanitary services Other transportation services <sup>1</sup>	1.6 4.0 .4	1.7 4.2 .4
Wholesale and retail trade Finance, insurance, and reai estate Services	. 9 . 3 6. 5	. 8 . 3 6. 4
Commerciai laboratories; business and man- agement consulting services Engineering and architectural services Other services <sup>6</sup>	8, 3 26, 7 5, 7	8. 2 26. 1 5. 6
Agriculture, forestry, and fisheries	3.7	5.6

<sup>1</sup> Includes plastics and synthetics (except glass) and agricultural chemicals industries.

<sup>2</sup> Includes engines and turbines, and farm machinery and equipment industries.

<sup>2</sup> Includes electric lighting and wiring equipment industry.

<sup>4</sup> Includes coal mining, and quarrying and nonmetailic mining industries.

<sup>§</sup> Includes railroad transportation industry.

<sup>6</sup> Includes medical and dentai laboratorics.

Sources: National Science Foundation, Scientific and Technical Personnel in Industry, 1961, NSF 63-32; and U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in Industry, 1962, Bull. No. 1418. year. Engineering and architectural services showed declines both years.

Employment of scientific and technical personnel has increased faster than total employment over the past several years. In all industries combined, there were 25 scientists and engineers for every 1,000 employees in 1958, 27 in 1959, and 28 in 1960. By January 1961 this ratio reached a level of 30 per 1,000 and remained stationary over the next year.

In 1962, five manufacturing industries reported 12 or more percent of their total work force employed as scientists and engineers. The ordnance and accessories industry group had the greatest proportion with more than 18 percent; and the engineering and scientific instruments, drugs and pharmaceuticals, aircraft and parts, and communication equipment industries ranged between 18 and 12 percent (table III-11 and chart III-3). In nonmanufacturing, engineering and architectural services firms had by far the highest ratio of all industries, with 26 percent of all employees reported as scientists or engineers (primarily the latter).

Comparable information on the employment of technicians in industry is also available for several years. Between January 1959 and January 1960, technicians increased about 8 percent, a proportion somewhat higher than reported for scientists and engineers. Over the following year, however, technician employment increased by only 5 percent, and for the 1-year period ending in January 1962 by only 3 percent; in both years the relative increases were smaller than for scientists and engineers.

Estimates of technician employment by various specialties indicate that between 1961 and 1962, medical, agricultural, and biological technicians the smallest technician group as defined in the industry surveys—had by far the largest relative increase, with 33 percent. The two largest technician groups—draftsmen and the engineering and physical science technicians—grew only about 4 percent, while the large number of unclassified technicians declined (table III-12). It should be noted that the large number of unclassified technicians is probably due to respondents' difficulties in converting position titles to the classification system used in the surveys.<sup>4</sup>

<sup>4</sup> National Science Foundation, Scientific and Technical Personnel in Industry, 1961, NSF 63-32, p. 19.

Chart III-3. Scientists and engineers as percent of total employment in five selected industries, [percent of total employment] 1961 and 1962



Sources: National Science Foundation and Department of Labor, Bureau of Labor Statistics.

	Nut	Percent			
Occupation	January 1961 <sup>1</sup>	January 1962	change <sup>2</sup>		
Total	572, 900	585, 100	2. 1		
Draftsmen	204, 200	212, 600	4. 1		
science technicians	244, 600	254, 600	4. 1		
biological technicians	12, 800	16, 900	32. 8		
Other technicians (un- classified)	111, 300	100, 900	-9.4		

TABLE	III-12.—Technicians	employed	in	industry,	by
	occupation, 190	81 and 196	e		

<sup>1</sup> Data for 1961 are based on the 1961 industry survey and differ from the adjusted figures for 1961 as derived from the 1962 survey. Occupational detail on adjusted basis for 1961 not collected in the 1962 survey.

 $^{\rm 2}$  Computed from unrounded figures. Percent change in the total differs from 2.9 percent total shown in table III-13 for reasons cited in footnote 1.

NOTE,-Detail may not add to totals because of rounding.

Sources: National Science Foundation, Scientific and Technical Personnel in Industry, 1961, NSF 63-32 and U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in Industry, 1962, Bull. No. 1418. The changes in employment of technicians among the five principal employing groups in manufacturing (electrical equipment, machinery, transportation equipment, chemicals, and fabricated metal products) varied considerably in the 2-year period from January 1960 to January 1962. The largest proportionate increases among these groups were shown for chemicals in both years, the greatest increase occurring in the plastics and synthetics segment. The engineering and architectural services industry—the largest single employer of technicians in nonmanufacturing—showed a first-year decline, but then an increase over the 2-year period to 1962. (See table III-13.)

Very few industries showed any significant change in the ratio of technicians to scientists and engineers between 1961 and 1962. Among individual industries, the plastics and synthetics and the textile mill products industries in manufacturing and the engineering and architectural services and the communications industries in

Industry	Percent change	in year ending	Number of te 100 scientists	chnicians per and engineers
	January 1961	January 1962	January 1961 1	January 1962
Total	4.6	2. 9	69	69
Manufacturing	6.2	4.5	62	62
Ordnance and accessories	16. 4	8.0	35	36
Food and kindred products	18.9	5. 0	63	63
Textile mill products	4.3	9. 3	46	53
Lumber and wood products, except furniture	-6.5	-1.4	118	114
Paper and allied products	9.5	5.1	48	49
Unemicals and alled products	10.8	9.0	43	46
Industrial chemicals	5.0	1.9	44	45
Drugs and pharmaceuticals	14 2	7 0	25	25
Detroloum actining	2.0	A =	49	
Rubber and miscellaneous plastic products	-2.0	4.0	42 50	40
Stone, clay, and glass products	4.5	3.7	52	52
Primary metal industries <sup>2</sup>	4.6	2.6	58	59
Blast furnaces and basic steel products	.7	5.3	58	60
Fabricated metal products	. 5	1.3	105	98
Machinery, except electrical <sup>2</sup>	7.9	4.3	92	92
Office, computing, and accounting machines	13.9	2.6	79	78
Farm machinery and equipment	3. 2	5.7	79	81
Electrical equipment and supplies <sup>2</sup>	8.2	5.8	69	69
Electric distribution equipment and industrial apparatus	8.2	4.5	79	81
Communication equipment	10.5	11. 6	60	61
Electronic components and accessories	8.8	-3.6	83	76
Radio and television receiving sets		5.7	62	66
Transportation equipment 2	7	1. 1	55	52
Motor vehicles and cquipment	3.3	2.7	72	71
Aircraft and parts	-3.5	1. 3	47	44
Instruments and related products	3.0	2.6	73	71
Engineering and scientific instruments	3. 5	1. 5	75	73
Other instruments and related products	2. 6	3. 3	72	69
Other manufacturing industries	22. 0	5.1	88	86
Nonmanufacturing	1. 9	. 2	88	86
Mining <sup>2</sup>	-6.8	11. 9	39.	41
Crude petroleum and natural gas	-8.4	23. 1	38	43
Quarrying and nonmetalic mining	-4.8	5.0	40	37
Contract construction	9.9	-7.4	65	60
Transportation and public utilities <sup>2</sup>	3. 5	2	94	90
Communication	2.9	8.3	145	154
Electric, gas, and sanitary services	5.5	-5.8	70	63
Wholesale and retail trade	10. 0	-4.3	63	61
Finance, insurance, and real estate	-4.2	9. 7	48	47
Services <sup>2</sup>	-1.4	2. 2	120	120
Commercial laboratories; business and management consulting				
services	2.9	1. 7	111	106
Engineering and architectural services	-3.6	4.2	113	120

 TABLE III-13.—Percent change in employment of technicians in industry, by industry classification, 1960 to 1961 and 1961 to 1962, and ratio of technicians to scientists and engineers, 1961 and 1962

<sup>1</sup> Estimates based on adjusted 1961 data obtained in 1962 industry survey.

<sup>2</sup> Fotal includes individual industries not shown separately.

Sources: National Science Foundation, Scientific and Technical Personnel in Industry, 1961, NSF 63-32; U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in Industry, 1962, Buil. No. 1418. nonmanufacturing showed sizable increases in the ratio. As table III-13 shows, fairly large decreases occurred for fabricated metal products and the electronic components industries in manufacturing and for contract construction in nonmanufacturing—all employing large numbers of scientific and technical personnel.

## Scientists and Engineers in Colleges and Universities

A survey of colleges and universities conducted by the National Science Foundation shows that nearly 176,000 scientists and engineers were employed by these institutions in March 1961.<sup>5</sup> Of this number, faculty members accounted for about three-fifths, and about 80 percent of them were employed full time. Graduate students working part time comprised one-fifth of the personnel; the few who held full-time appointments were included with nonfaculty professional personnel. (See table III-14.)

## **Patterns of Employment**

Nearly two-thirds of these science and engineering personnel were employed in the physical and life sciences, and almost one-third were about equally divided between engineering and the social sciences. (See table III-15 and chart III-4.) Of the 108,000 faculty members, more than one-third were in the life sciences, compared with about one-fifth each in the physical and social sciences. Nearly half of the 32,500 nonfaculty personnel (excluding graduate students) were also employed in the life sciences. Almost four-fifths of the 26,900 social science personnel were classified as faculty as were three-fifths of both the 63,200 life scientists and 27,300 engineers. (See table III-16.)

Electrical and mechanical engineers made up nearly half the engineering group and had the greatest proportions employed full time. Chemists were the largest group within the physical sciences, while personnel in the clinical sciences (mainly M.D.'s and D.D.S.'s) made up by far the largest proportion of those in the life sciences. Within the social sciences, the largest Chart III-4. Scientists and engineers employed in colleges and universities, by occupation, 1961



Source: National Science Foundation.

single group was the economists. (See table III-17.)

Findings from a 1958 survey conducted by the U.S. Office of Education for the National Science Foundation are presented here to give additional

TABLE III-14.—Science and engineering professional personnel employed in colleges and universities,<sup>1</sup> by type of personnel, 1961

Type of personnel	Total professional personnel	Full time	Part time	Full time as percent of total
		Nun	aber	
Total	175,600	115,000	60, 600	66
Faculty members	108,100	87, 200	20, 900	81
Nonfaculty professional personnel Graduate students <sup>2</sup>	32, 500 35, 000	27, 800	4,700 35,000	86
		Pero	ent <sup>3</sup>	
Total	100	100	100	
Faculty members	62	76	33	
Nonfacuity professional personnel Graduate students <sup>2</sup>	18 20	24	8 58	

<sup>&</sup>lt;sup>1</sup> Includes Federal contract research centers and agricultural experiment stations with their associated colleges of agriculture.

<sup>3</sup> Computed from unrounded data.

Source: National Science Foundation, Reviews of Data on Research & Development, No. 37, "Science and Engineering Professional Manpower Resources in Colleges and Universities, 1961. A Preliminary Report," NSF 63-4.

<sup>&</sup>lt;sup>5</sup> Estimate does not include an additional relatively small number of scientists and engineers (amounting to possibly 5 to 10 percent) employed in institutions not responding to this survey.

<sup>&</sup>lt;sup>2</sup> Graduate students who received \$100 or more for services performed and were working in a professional capacity. Those holding full-time appointment included with nonfaculty professional personnel.

TABLE III-15.—Percent distribution of science and engineering professional personnel employed in colleges and universities,<sup>1</sup> by field, 1961

Fieid	Total pro- fessional employment	Fuli time	Part time
Total	100	100	100
Engineering	16	16	14
Physical sciences	28	26	31
Life sciences	36	37	34
Social sciences	15	16	14
Psychology	5	5	6

1 See footnote 1 table III-14.

Note .- Detail may not add to totals because of rounding.

Source: National Science Foundation, Reviews of Data on Research & Development, No. 37, "Science and Engineering Professional Manpower in Colleges and Universities, 1961. A Preliminary Report," NSF 63-4.

employment patterns of scientists and engineers in institutions of higher education. These patterns reflect size as well as the basic aims of the various types of institutions.

Distribution of faculty personnel by type of institution in 1958 shows that universities employed about half of the faculty in all fields, although they accounted for fewer than 10 percent of the institutions in the survey. Universities employed almost two-thirds of the faculty members in the natural sciences and engineering, compared with slightly over two-fifths both in the social sciences and in all other fields. The liberal arts colleges were the second largest employers of such personnel. However, technological schools and technical institutes were the only institutions with half or more of their faculty members em-

TABLE III-16Science	and	engineering	professional	personnel	employed	in	colleges	and	universities,1	by	type	of	personnel
				and field,	1961								

Type of personnel	Totai	Engineering	Physical sciences	Life sciences	Social sciences	Psychology			
			Num	lber					
Total	175, 600	27, 300	49, 100	63, 200	26, 900	9, 200			
Faculty	108, 100	15, 500	26, 700	38, 200	21, 300	6, 400			
Nonfaculty professional personnel	32, 500	6, 400	8,700	15, 400	1, 200	800			
Graduate students	35, 000	5, 400	13, 600	9,600	4,400	2,000			
	Percent								
Total	100	16	28	36	15	5			
Faculty	100	14	25	35	20	6			
Nonfaculty professional personnel	100	20	27	47	4	2			
Graduate students	100	15	39	27	13	6			
Total	100	100	100	100	100	100			
Faculty	62	57	54	60	79	70			
Nonfaculty professional personnel	19	23	18	24	4	9			
Graduate students	20	20	28	15	16	22			

<sup>1</sup> See footnote 1, table 11I-14.

NOTE.-Detail may not add to totals because of rounding.

Source: Data for totals from National Science Foundation, Reviews of Data on Research & Development, No. 37, "Science and Engineering Professional Manpower Resources in Colleges and Universities, 1961. A Preliminary Report," NSF 63-4. Other data on employment by type of personnel and field based on unpublished materials from the 1961 survey which provided data for the report eited.

Field	Number	Full time as		
	Total	Full time	Part time	total
Total	175, 600	115, 000	60, 600	66
Engineering	27, 300	18, 600	8, 700	68
Acronautical	1, 300	900	400	69
Chemical	2,400	1,300	1, 100	54
Civil	3, 800	2,600	1, 300	68
Electrical	7,400	5, 300	2, 100	72
Mechanical	6,000	4, 300	1,700	72
Other	6, 400	4, 300	2, 100	67
Physical sciences	49, 100	30, 000	19, 100	61
Mathematics	14, 800	9, 500	5, 300	64
Physics	13, 700	8, 300	5, 400	61
Chemistry	15, 700	9, 300	6, 500	59
Earth sciences	3, 900	2, 300	1,600	59
Other	900	600	300	67
Life sciences	63, 200	42, 600	20, 600	67
Clinical science	23, 400	14, 800	8,600	63
Commodity related agricultural	8,800	6, 500	2, 300	74
Biology	6, 100	4, 400	1,700	72
Botany	3,600	2, 500	1, 200	69
Other	21, 300	14, 400	6, 800	68
Social sciences	26, 900	18, 500	8, 400	69
Economics	8, 200	5, 500	2, 700	67
Sociology	4, 500	3, 100	1, 500	69
Other	14, 200	9, 900	4, 200	70
Psychology	9, 200	5, 300	3, 900	58

TABLE III-17.—Science and engineering professional personnel employed full time and part time in colleges and universities,<sup>1</sup> by field, 1961

<sup>1</sup>See footnote 1, table Ill-14.

NorE.-Detail may not add to totals because of rounding.

Source: National Science Foundation, Reviews of Data on Research & Development, No. 37, "Science and Engineering Professional Manpower in Colleges and Universities, 1961. A Preliminary Report," NSF 63-4.

ployed in the natural sciences and engineering. (See table III-18.)

Nonfaculty personnel were even more highly concentrated than faculty members in universities. Over 90 percent of nonfaculty social science personnel and 86 percent of those in the natural sciences and engineering were employed at such institutions. The high proportions of nonfaculty personnel in the natural science and engineering fields—55 percent at universities and more than 85 percent at technological schools—reflect employment on research projects, located principally in such institutions. (See table III-19.)

In 1958 the concentration of faculty in universities was most cvident in the life sciences (75 percent) and engineering (63 percent). Many of them are employed in universities with large, separately organized professional schools of engineering, medicine, agriculture, etc. Liberal arts colleges were the second largest employer group

	Number of	Number of		Percent dist	ribution	
Type of institution	instltutions	faculty	All fields	Natural sciences and engineering	Social sciences	Other fields
Total	1, 916	211, 100	100. 0	36. 3	11. 1	52. 6
Universities	143	105, 600	100. 0	47.0	9. 7	43. 3
Liberal arts colleges	730	53, 400	100. 0	22.5	15.3	62. 2
Teachers colleges	186	15, 100	100.0	15.5	11.1	73. 4
Technological schools	37	6, 100	100.0	70.5	8.5	21. (
Theological and religious schools	153	3, 200	100. 0	2.5	4.6	92. 9
Junior colleges	500	18, 700	100. 0	25.3	11.9	62. 8
Technical institutes	25	1, 100	100. 0	50.1	6.2	43. 1
Semiprofessional schools	20	600	100. 0	15.6	4.8	79. (
Other	122	7, 400	100. 0	41. 7	3. 7	54. (
Total	1, 916	211, 100	100. 0	100. 0	100. 0	100. (
Universities	143	105, 600	50. 0	64.7	43. 7	41. 5
Liberal arts colleges	730	53, 400	25.3	15.6	35.1	29. 9
Teachers colleges	186	15, 100	7.1	3.0	7.1	10.
Technological schools	37	6, 100	2.9	5.6	2. 2	1.
Theological and religious schools	153	3, 200	1.5	.1	. 6	2. (

500

25

20

122

18,700

1.100

7,400

600

<sup>1</sup> See footnote 1, table II1-14.

NOTE .- Detail may not add to totals because of rounding.

Junior colleges

Technical institutes\_\_\_\_\_

Semiprofessional schools

Other

Source: National Science Foundation, Scientific Manpower Bulletin, No. 13, "Scientists and Engineers Employed at Colleges and Universities, 1958," NSF 61-38, and unpublished data.

. 1

6.2

. 7

. 1

4.0

. 6

9.6

. 3

. 1

1.2

10.6

. 4

. 4

3.7

in every field except engineering, where technological schools employed a large number of engineering faculty.

Nonfaculty personnel in all the science and engineering fields were employed primarily in universities, including over 90 percent of those in the life and social sciences, 85 percent in the physical sciences, and 70 percent in engineering. The only other type of institution employing sizable numbers of nonfaculty professional personnel in these fields was the technological schools, which accounted for 27 percent of the nonfaculty engineers and nearly 11 percent of the nonfaculty physical scientists. These proportions reflect the research and development activities requiring the services of many nonfaculty scientists and engineers. (See table III-20.)

## **Recent Trends**

8.9

. 5

. 3

3.5

Based on data from the 1958 and 1961 surveys of colleges and universities, estimates have been derived for 3 separate years to provide some recent trends in the employment of engineers, physical scientists, and life scientists.

Overall, there was an increase of about 15 percent in these personnel in the 3-ycar period, although the rate of growth appears to have been somewhat greater between 1960 and 1961. As table III-21 shows, physical scientists, the second largest occupational group, had the largest increase-almost 18 percent-between 1958 and 1960 compared with a very slight increase for life scientists. However, in the 1-year period ending in 1961, the life sciences accounted for more than half of the almost 9,000 total increase.

	Number of	imber of Number of		Percent distribution						
Type of institution	institutions	nonfaculty 2	All fields	Natural sciences and engineering	Social sciences	Other fields				
Total	1, 916	100, 100	100. 0	51. 3	5. 7	43. 0				
Universities	143	80,000	100. 0	55. 0	6. 5	38.5				
Liberal arts colleges	730	8,000	100.0	15.5	4.2	80.3				
Teachers colleges	186	1,600	100. 0	7.0	3.0	90.0				
Technological schools	37	5,600	100.0	86.6	1.5	11.9				
Theological and religious schools	153	500	100. 0	. 6	. 8	98.6				
Junior colleges	500	2, 100	100. 0	8.8	2.0	89.2				
Technical institutes	25	200	100.0	11. 2		89.8				
Semiprofessional schools	20	300	100.0	6.5		93. 5				
Other	122	1, 800	100. 0	53. 4	. 6	46.0				
Total	1, 916	100, 100	100. 0	100. 0	100. 0	100. 0				
Universities	143	80,000	79.8	85.7	90.5	71. 6				
Liberal arts colleges	730	8,000	8.0	2.4	5.9	14.9				
Teachers colleges	186	1,600	1. 7	. 2	. 8	3. 5				
Technological schools	37	5, 600	5.6	9.4	. 1	1.5				
Theological and religious schools	153	500	. 5	(3)	1.7	1.1				
Junior colleges	500	2, 100	2.1	. 4	.7	4.4				
Technical institutes	25	200	. 2	(8)		. 4				
Semiprofessional schools	20	300	. 3	(3)		. 6				
Other	122	1, 800	1. 8	1.8	. 2	2. 0				

TABLE III-19.—Nonfaculty professional personnel employed in colleges and universities,<sup>1</sup> by type of institution and by field, 1958

<sup>1</sup> See footnote 1, table 11I-14.

<sup>3</sup> Includes salaried graduate students.

\* Less than 0.05 percent.

NOTE.-Detail may not add to totals because of rounding.

## Employment in the Federal Government

National Science Foundation estimates from data provided by the U.S. Civil Service Commission indicate that about 144,000 scientists and engineers were employed by the Federal Government in October 1962—more than 8 percent of all full-time white collar employees working for the Government. The data cover personnel employed by agencies in the executive, legislative, and judicial branches, except the Central Intelligence Agency and the National Security Agency.

## **Patterns of Employment**

According to the occupational series (or classifications) in which such personnel are classified, the following groups accounted for almost 80 percent of these scientists and engineers: 67,500 engineers, almost 23,700 agricultural and biological Source: National Science Foundation, Scientific Manpower Bulletin, No. 13, "Scientists and Engineers Employed at Colleges and Universities, 1958," NSF 61-38, and unpublished data.

scientists, and 23,000 physical scientists. Of the total number of engineers, those classified in civil engineering (18,300) and mechanical engineering (17,300, including over 6,000 in aerospace) accounted for more than half of the personnel in this series. There were also about 14,700 electrical and electronic engineers in the Federal Government. (See table III-22.)

Those working in the agricultural sciences numbered almost 16,500 (over two-thirds employed in soil conservation and forestry), and the biological sciences totaled another 7,200. Within the physical sciences group, chemists accounted for nearly 6,800 persons and physicists another 4,600—together comprising almost half of all personnel in the physical sciences.

Among the almost 15,000 personnel in the health sciences—medical, dental, and veterinary officers—by far the largest number were engaged

TABLE III-20Science and engineering	professional	personnel	employed	in colleges	and	universities,1	by	type	of	institution
		and field,	1958							

	Number	Percent distribution						
Type of Institution	of personnel	Total	Engineering	Physical sciences	Llfe sciences	Social sciences		
			Faculty p	ersonnel				
Total	100, 100	100.0	100.0	100.0	100.0	100.0		
Universitics Liberal arts colleges Teachers colleges Technological schools Theological and religious schools Junior colleges Technical institutes Semi-professional schools Other	59,90020,2004,0004,8002006,900 $600100400$	$59.8 \\ 20.2 \\ 4.0 \\ 4.8 \\ .2 \\ 6.9 \\ .6 \\ .1 \\ 3.4$	62. 9 8. 1 . 5 16. 7 . 6. 8 2. 2 . 4 2. 4 Nonfaculty	49.0 26.5 5.6 6.4 .2 10.4 .7 .1 1.1	75. 1 11. 8 2. 4 . 6 . 1 3. 3 . 1 ( <sup>3</sup> ) 6. 5	$\begin{array}{c} 43.7\\ 35.1\\ 7.1\\ 2.2\\ .6\\ 9.6\\ .3\\ .1\\ 1.2\end{array}$		
Total	57, 100	100.0	100.0	100.0	100.0	100.0		
Universities	49, 100 1, 600 200 4, 900 ( <sup>2</sup> ) 200 ( <sup>2</sup> ) ( <sup>2</sup> ) ( <sup>2</sup> ) 1, 000	86. 1 2. 8 . 3 8. 6 <sup>(2)</sup> . 4 <sup>(2)</sup> ( <sup>2)</sup> 1. 7	70.3 1.2 ( <sup>2</sup> ) 27.4 .5 .2 .2 .2 .2	84.7 3.7 .4 10.6 ( <sup>2</sup> ) .5 ( <sup>2</sup> ) ( <sup>2</sup> ) ( <sup>2</sup> ) ( <sup>2</sup> )	92. 0 2. 0 . 2 . 6 ( <sup>2</sup> ) . 2 . 2 . 4. 0	90. 5 5. 9 . 8 1. 7 . 1 . 7 . 2		

<sup>1</sup> See footnote 1, table III-14.

<sup>1</sup> Less than 50; less than 0.05 percent.

\* Includes salaried graduate students.

NOTE .- Detail may not add to totals because of rounding.

Field	N	umber in-	Percent change			
	1958	1960 2	1961 3	1958-60	1960-61	
Total	128, 200	137, 800	146, 600	8.3	6.4	
Engincering	25, 500	27, 500	28,600	7.8	4.0	
Physical sciences	40, 900	48,100	51, 300	17.6	6.7	
Life sciences	61, 800	62, 200	66, 700	.6	7.2	

TABLE	III-21Sc	ientists an	d engine	ers em	ployed in	colleges
and	universities,1	by selected	l fields, 1	958, 1	1960, and	1961

<sup>1</sup> See footnote 1, table 111-14.

<sup>2</sup> National Science Foundation estimate.

<sup>3</sup> Data include estimate for nonresponse in 1961 survey.

Sources: National Science Foundation, Scientific Research and Development in Colleges and Universities, Erpenditures and Manpower, 1958, NSF 62-44; and Reviews of Data on Research & Development, No. 37, "Science and Engineering Professional Manpower Resources in Colleges and Universities, 1961. A Preliminary Report," NSF 63-4. Source: National Science Foundation, Scientific Manpower Bulletin No. 13, "Scientists and Engineers Employed at Colleges and Universities, 1958," NSF 61-38.

in activities related to "clinical practice," and such personnel are usually excluded from overall counts on the number of scientists.<sup>6</sup> In mathematics and social sciences, there were approximately 5,200 and 5,500 employees, respectively, and the remaining personnel were distributed among the geography and cartography, psychology, and operations research series.

<sup>&</sup>lt;sup>6</sup> Not included in this report are over 30,000 related professional personnel in the health fields. Data on these additional personnel are included in other NSF reports on Federal Government employment (e.g., Scientific and Technical Personnel in the Federal Government, 1959 and 1960, NSF 62-26). These personnel include primarily nurses (over 22,000 in 1962), public health administrators, dicticians, pharmacists, and therapists.

TABLE III-22.—Scientists and engineers employed in the Federal Government, by occupational group, October 1962

Occupational group	Number	Percent
Total	144, 122	100. 0
Physical sciences	23, 043	16. 0
Physics	4, 596	3. 2
Geophysics, geology, and geodesy_	2, 367	1.6
Chemistry	6, 789	4.7
Metallurgy	581	. 4
Meteorology	2, 123	1.5
Other 1	6, 587	4. 6
Mathematics <sup>2</sup>	5, 163	3. 6
Engineering	67, 500	46. 8
Civil	18, 304	12. 7
Mechanical	17, 250	12. 0
Electrical and electronic	14, 721	10. 2
Chemical	1, 195	. 8
Industrial	2, 175	1. 5
Other *	13, 855	9. 6
Biological sciences	7, 212	5. 0
forestry)	16, 454	11. 4
Health (selected categories) <sup>4</sup>	14. 640	10. 1
Social sciences (selected categories) <sup>5</sup> _	5,479	3. 8
Geography and cartography	2, 389	1.7
Psychology	1,815	1. 3
Operations research	427	. 3

<sup>1</sup> General physical sciences, astronomy and space science, technology, and other physical sciences.

<sup>2</sup> Actuary, mathematics, mathematical statistician, and statistics.

<sup>2</sup>General, materials, safety, fire prevention, maintenance, architecturo, mining, petroleum production and natural gas, agriculturai, and welding engineering.

4 Medical officer, dental officer, and veterinarian.

\* Social science, economics, history, and anthropological sciences.

Source: National Science Foundation, from U.S. Civil Service Commission data.

Persons classified as technicians numbered almost 93,400 in 1962. The more than 41,800 employees in engineering comprised more than two-fifths of all technicians. Engineering and mechanics technicians—two closely allied groups accounted for 54,700 and over one-third of them were working in the electronics field. Almost 10,000 technicians were in the health fields, with more than 95 percent of them involved in clinical activities related to the medical and dental fields. There were about 2,700 in the biological sciences,

TABLE III-23.	-Technicians	employed in	the Federal Gov-
ernment, by	selected occup	ational group,	October 1962

Occupational group	Number	Percent	
Total	93, 354	100. 0	
Physical sciences	5, 946	6.4	
Mathematics	565	. 6	
Engincering	41, 849	44.8	
Biological sciences	2,710	2.9	
Agricultural sciences	10, 680	11. 4	
Health (selected categories) <sup>1</sup>	9, 969	10.7	
Mechanics	12, 848	13.8	
Other 2	8, 787	9.4	

<sup>1</sup> Includes personnel classified as technicians, assistants, or aids in the health series (e.g., medical technician, physical therapy assistant). <sup>2</sup> Social sciences, geography-cartography, and psychology.

Source: National Science Foundation, from U.S. Civil Service Commission data.

and more than twice as many in the physical sciences. (See table III-23.)

The Department of Defense as a whole employed the largest number of scientists, engineers, and technicians in 1962, with almost 57,500 scientists and engineers and 40,300 technicians. The Department of Agriculture, with more than 25,300 scientists and engineers, was the single agency employing the largest number of these personnel and was the second largest employer of technicians (almost 14,000). Over 88 percent of the agricultural scientists and 40 percent of those in the biological sciences were working for the Department of Agriculture. The Department of the Army was the second largest single employer of scientists and engineers (23,900) and was first in the employment of technicians (22,300), mostly engineering and mechanics technicians. (See tables III-24 and III-25.)

The Department of the Navy was the third largest employer of scientific and engineering personnel, but employed the largest number of mathematicians and physical scientists (primarily physicists). Over 11,000 scientists and engineers were employed by both the Department of the Interior and the Veterans Administration, with over three-fourths of these Veterans Administration personnel working in the health fields. The VA was the largest employer of health technicians, of whom about 6,800 of the total 10,000 worked in this agency. The National Aeronautics and Space Administration, a rapidly growing agency, employed nearly 9,000 scientists and engineers in 1962 (chart III-5).





Sources: National Science Foundation and Civil Service Commission.

<b>FABLE III-24.</b> —Scientists an	d engineers employed	l in the Federal	Government,	by agency and	l occupational	group,	October	1962
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Agencies	Total	Physical sciences	Mathe- matics <sup>1</sup>	Engi- neering	Biological sciences	Agricul- turai sciences (including forestry)	Health (selected cate- gories) <sup>3</sup>	Social sciences (selected cate- gories) <sup>3</sup>	Geo- graphy and carto- graphy	Psy- chology	Opera- tions research
Totai	144, 122	23, 043	5, 163	67, 500	7, 212	16, 454	14, 640	5, 479	2, 389	1, 815	427
Department of Defense, total	57, 452	8, 716	2, 574	41, 470	887	146	462	408	1,874	545	370
Office of the Secretary of Defense Department of the Army Department of the Navy Department of the Air Force	164 23, 940 20, 925 12, 423	34 3, 335 3, 844 1, 503	26 914 1,020 614	68 17,726 15,201 8,475	1 670 134 82	109 14 23	271 71 120	26 179 20 183	1 463 321 1,089	3 180 183 179	5 93 117 155
Department of Health, Education, and Welfare	7, 573 11, 896 25, 314 6, 989 1, 059	1, 891 2, 567 1, 389 3, 376	366 51 507 787 157	877 5,467 2,996 2,250 38	874 2,067 2,894	18 1,159 14,527 1	3, 096 3 2, 078 1	275 336 829 411 863	245 91 144	176 3 11	1
Department of State Federal Aviation Agency Atomic Energy Commission National Aeronautics and Space Admin-	2, 391 2, 875 1, 367	34 15 470	16 33 13	366 2, 708 847	48 27 22	504	55 38 6	1,337 9 8	22 5	9 21	19
istration Tennessee Valley Authority Veterans Administration Other 4	8, 973 1, 871 11, 362 5, 000	3, 332 160 520 573	265 38 81 275	5, 351 1, 550 508 3, 072	3 23 276 91	1 50 2 45	7 17 8,725 152	8 33 240 722		6 1,010 33	29

<sup>1</sup> Actuary, mathematics, mathematical statistician, and statistics.

small numbers of scientific and engineering personnel employed by agencies of the legislative and judicial branches.

Medical officer, dental officer, and veterinarian.
 Social science, economics, history, and anthropological sciences.

<sup>4</sup> Includes the remaining agencies of the executive branch, except the Cen-

trai Intelligence Agency and National Security Agency; also includes the

Source: National Science Foundation, from U.S. Civil Service Commission data.

TABLE III-25.—Technicians employed in the Federal Government, by agency and occupational group, October 1962

Agencies	Total	Physical sciences	Mathe- matics	Engi- neering	Biologicai sciences	Agricui- tural sciences (including forestry)	Health (seiected cate- gories) <sup>1</sup>	Sociai sciences (selected cate- gories) <sup>3</sup>	Geo- graphy and carto- graphy	Pşy- chology	Mecha- nics
Total	93, 354	5, 946	565	41, 849	2, 710	10, 680	9,969	61	8,700	26	12, 848
Department of Defense, totai	40, 309	1,433	297	21,603	323	136	1,818	3	3,902	10	10, 784
Office of the Secretary of Defense Department of the Army Department of the Navy Department of the Air Force	8 20, 280 12, 636 7, 385	435 539 459	77 167 53	10, 498 7, 997 3, 108	279 36 8	79 19 38	1, 239 92 487	2	3, 466 297 139	1 4 5	8 4, 204 3, 485 3, 087
Department of Health, Education, and Welfare	2, 578 9, 300 13, 938 5, 331	292 591 351 2, 789	1 12 6 3	135 3,844 2,460 1,685	841 518 636	2 1,551 8,951	1, 219 4 8 5	4 14 5 16	2 2, 570 1, 390 653	3 1 1	83 205 122 190
Department of State Federal Aviation Agency Atomic Energy Commission	235 9,680 81	1 68 24	2 1	54 9, 400 35	1		64 17 1	14	37 29 7	1	65 162 13
National Aeronautics and Space Admin- istration	1,613 727 7,383 2,162	72 73 87 165	239 1 3	1, 210 547 85 790	7 3 374 7	13 23 4	2 18 6,767 46	5	1 68 41	10	82 5 36 1, 101

<sup>1</sup> Includes personnel classified as technicians, assistants, or aids in the health series (e.g., medical technician, physical therapy assistants).

\*Anthropoiogy aid and economics assistant.

<sup>3</sup> Includes the remaining agencies of the executive branch, except the Central Intelligence Agency and National Security Agency; also includes the

## **Recent trends**

Over the 4-year period from 1958 to 1962, the numbers of scientists and engineers employed by the Federal Government rose at an accelerating rate for an overall increase of 19 percent. Data have been arranged as nearly as possible in comparable occupational groups for the various years. However, attention should be directed to the overall trends rather than the exact numbers.

Overall, the number of scientists and engineers increased, on the average, nearly 5 percent a year during the 4-year period, although the percentage change between 1958 and 1959 was very small. In the 3 years from 1959 to 1962, an increase of more than 17 percent reflected, in large measure, the staffing of new agencies concerned with the Nation's security and space programs as well as an overall rise throughout the Government in the employment of scientists and engineers. (See table III-26.) smail numbers of scientific and engineering personnel employed by agencies of the legislative and judicial hranches.

Source: National Science Foundation, from U.S. Civil Service Commission data.

For the total 4-year period there were significant differences in trends between the major occupational groups as well as for individual occupations within these groups. Most engineering fields increased substantially; however, total employment in engineering appeared to decrease slightly between 1960 and 1961. This occurred through a reclassification of several thousand personnel in the National Aeronautics and Space Administration (NASA) from various engineering series (primarily mechanical and "other" engineering groups) to the "other" physical sciences group, which encompassed newer fields cutting across several scientific specializations. Many of these personnel were reclassified into engineering in 1962, accounting for much of the nearly 13-percent rise in engineering from 1961 to 1962.

In the physical sciences, employment grew by 46 percent from 1958 to 1962. The small decrease in the last year was due primarily to the previously noted reclassification in NASA, which affected the "other" group and resulted in a

TABLE III-26.-Scientists and engineers employed in the Federal Government, by occupational group, 1958-62

Occupational group		Number					Percent change				
	1958	1959	1960	1961	1962	1958-59	1959-60	1960-61	1961-62	1958-62	
Total	121, 088	122, 859	127, 970	134, 333	144, 122	1.5	4.2	5.0	7.3	19. (	
Physical sciences	1 15, 750	16, 519	17, 984	2 23, 573	2 23, 043	4.9	8.9	\$ 31. 1	2 -2.2	2 46. 3	
Physics_ Oeophysics, geology, and geodesy Chemistry Metallurgy Meteorology Other <sup>a</sup>	3, 449 1, 854 5, 606 514 1, 921 2, 406	3, 587 1, 972 5, 730 556 1, 918 2, 756	4,070 2,067 5,845 585 1,986 3,431	4, 157 2, 167 6, 211 572 2, 032 * 8, 434	4,596 2,367 6,789 581 2,123 26,587	4.0 6.4 2.2 8.2 2 14.5	13. 5 4. 8 2. 0 5. 2 3. 5 24. 5	2.1 4.8 6.3 -2.2 2.3 2.3 2 145.8	$   \begin{array}{r}     10.6 \\     9.2 \\     9.3 \\     1.6 \\     4.5 \\     ^2 - 21.9   \end{array} $	33. 3 27. 7 21. 1 13. 0 10. 5 2 173. 8	
Mathematics 4	4, 627	4, 471	4,664	4, 671	5, 163	-3.4	4.3	. 2	10.5	11.6	
Engineering	\$ 57, 122	57,808	60, 978	2 59, 974	2 67, 500	1.2	5. 5	2-1.6	2 12. 5	2 18. 2	
Clvil. Mechanical Electrical and electronic. Chemical Industrial Other ¶	15,719 13,325 \$ 12,463 1,039 1,566 13,010	16, 344 13, 439 12, 030 1, 056 1, 610 13, 329	16, 910 14, 191 12, 576 1, 059 1, 728 14, 514	17,666 12,790 13,399 1,178 1,965 12,976	18, 304 17, 250 14, 721 1, 195 2, 175 13, 855	4.0 .9 -3.5 1.6 2.8 2.5	3.5 5.6 4.5 .3 7.3 8.9	4.5 -9.9 6.5 11.2 13.7 -10.6	3.6 34.9 9.9 1.4 10.7 6.8	16.4 29.4 18.1 15.0 38.9 6.4	
Biological sciences	5, 978 15, 220 13, 056 4, 469 2, 973 1, 697 196	6, 132 15, 314 13, 402 4, 589 2, 688 1, 672 264	6, 197 15, 439 13, 728 4, 672 2, 300 1, 689 319	6, 664 15, 838 14, 282 4, 919 2, 278 1, 788 346	7, 212 16, 454 14, 640 5, 479 2, 389 1, 815 427	$ \begin{array}{r} 2.6\\.6\\2.7\\2.7\\-9.6\\-1.5\\34.7\end{array} $	$ \begin{array}{r} 1.1\\.8\\2.4\\1.8\\-14.4\\1.0\\20.8\end{array} $	7.5 2.6 4.0 5.3 -1.0 5.9 8.5	8.2 3.9 2.5 11.4 4.9 1.5 23.4	20. ( 8. 1 12. 1 22. ( -19. ( 117. (	

<sup>1</sup> Excludes 1,878 personnel classified in "electronic research, development, and test" in 1958 as part of the physical sciences series, transferred here to "electronic engineering" to be consistent with the data for 1959 and 1960.

<sup>8</sup> Due to the reclassification of series that overlapped hetween some engineering series and "generel physical science" in 1961, several thousand engineering personnel were transferred to the general physical science series. In 1962 many of these same personnel were transferred from "general physical science" hack to engineering.

\* Includes physical science administration (title changed to general physical science, February 1961), astronomy and space sciences, technology, and other physical sciences.

<sup>4</sup> Actuary, mathematics, mathematical statistician, and statistics.

drop of 22 percent although it was still more than 2½ times its 1958 size. The increased utilization of physicists in scientific projects resulted in a one-third rise in employment in this single occupation. With the exception of meteorology and metallurgy, each of which rose less than 15 percent, the remaining individual physical science occupations increased by more than 20 percent.

Employment in the biological sciences rose by almost 21 percent and in the agricultural sciences by 8 percent between 1958 and 1962, with the largest portion of the increase taking place in the last 2 years. The 12-percent increase in the health fields added 1,600 personnel, primarily medical practitioners. In the social sciences, most of the 1,000-personnel increase occurred during the latter 2 years of the 1958-62 period. <sup>1</sup> See footnote 1.

<sup>6</sup> General, materiais, safety, fire prevention, maintenance, architecturai, mining, petroleum production and natural gas, agricultural, and welding engineering.

<sup>7</sup> Medical officer, dental officer, and veterinarian; excludes related professional personnel such as nurses, public health administrator, dieticians, pharmacists, therapists, included in other NSF reports (see source below). <sup>8</sup> Social science, economics, history, and anthropological sciences.

Sources: For 1958-60, National Science Foundation, Scientific and Technical Personnel in the Federal Government, 1959 and 1960; for 1961-62, National Science Foundation, from U.S. Civil Service Commission data.

## **Geographic Distribution**

The geographic distribution shows that fewer than 24,300, or 19 percent of the scientists and engineers employed by the Federal Government in October 1960, were working in the District of Nearly 99,600 personnel-78 per-Columbia. cent-were employed in the 50 States. Almost 3,400 were working in foreign countries. With the exception of the social scientists, 50 percent or more in every major group were employed outside the District of Columbia in the 50 States. (See table III-27.) In engineering, psychology, the biological sciences (including agricultural sciences), and the health fields, between 80 and 90 percent were in "other United States." Social sciences was the only field in which a substantial proportion-one-fifth-of the personnel were working in foreign countries.

	Number of	Percent							
Occupational group	scientists and engineers	All areas	District of Columbia	Other United States 1	Territories and possessions <sup>2</sup>	Foreign countries			
Total	127, 970	100.0	19.0	77.9	0.5	2.6			
Physical sciences	17, 984	100.0	30.2	68.2	. 4	1.2			
Mathematics <sup>3</sup>	4,664	100.0	43.5	55.7	(5)	. 8			
Engineering	60, 978	100.0	15.9	81.5	. 5	2.1			
Biological sciences 4	21,636	100.0	9.5	86.7	.7	3.1			
Health (selected categories) 6	13,728	100.0	10.1	87.6	1.2	1.1			
Social sciences (selected categories) 7	4,672	100.0	50.7	28.8	.4	20.1			
Geography and cartography	2,300	100.0	38.8	56.5	1.8	2.9			
Psychology	1,689	100.0	17.7	81.8	.4	. 1			
Operations research	319	100.0	29.8	66.8		3.4			

TABLE III-27.-Scientists and engineers in the Federal Government, by occupational group and geographic distribution, 1960

1 The 50 States.

<sup>2</sup> Canal Zone, Puerto Rico, Virgin Islands, and other possessions.

\* Actuary, mathematics, mathematical statisticians, and statistics.

4 Includes agricultural sciences.

Less than 0.1 percent.

## **Employment in State Governments**

A 1962 survey of the employment of scientific and engineering personnel by State governments was carried out by the U.S. Department of Labor's Bureau of Labor Statistics. The survey results showed that about 48,000 scientists and engineers and 55,500 technicians were employed by State government agencies in January 1962.<sup>7</sup>

## **Patterns of Employment**

Of the total scientific and engineering personnel employed in State governments, engineers accounted for about 34,000, more than twice the number of scientific personnel. Civil engineers comprised more than 88 percent of the engineering personnel. Of the scientists, three-fourths were life scientists. The biological and agricultural scientists each accounted for almost a third of the 14,000 State-employed scientists, and most of the remainder were employed as medical scientists and chemists. (See table III-28.) <sup>a</sup> Medical officer, dental officer, and veterinarian.

<sup>7</sup> Social science, economics, history, and anthropological sciences.

Source: National Science Foundation, from U.S. Civil Service Commission data.

TABLE	I	II-28.—Scien	tists	and	engi	neers	em	ployed	by
Stat	e	governments,	by	occupa	tion,	Janu	ary	1962	

Occupation	Number	Percent
Total	48, 029	100. 0
Engincers	33, 994	70. 8
Civil	30, 047	62. 6
Other engineers	3, 947	8.2
Physical scientists	2, 727	5. 7
Chemists	1, 381	2. 9
Geologists and geophysicists	898	1. 9
Mathematicians 1	448	. 9
Lifc scientists	10, 517	21. 9
Biologieal scientists	4, 514	9. 4
Agricultural scientists	4,073	8.5
Medical scientists	1, 930	4. 0
Psychologists	517	1. 1
Other scientists	274	. 6

<sup>1</sup> Includes statisticians and actuaries.

NOTE .- Percent detail may not add to totai because of rounding.

Source: U.S. Department of Lahor, Bureau of Lahor Statistics, Employment of Scientific and Technical Personnel in State Government Agencies, 1962, Bull. No. 1412.

<sup>&</sup>lt;sup>7</sup> The survey excluded State-financed educational institutions, agricultural experiment stations, agricultural extension services, hospitals affiliated with State universities, and other agencies primarily concerned with judicial and legislative functions. Scientists and engineers employed in educational institutions have been covered in the U.S. Office of Education surveys conducted for the National Science Foundation.

Technicians	Number	Percent
Total	55, 501	100. 0
Draftsmen	6, 684	12. 0
Surveyors	12, 240	22.1
Engineering technicians	28, 343	51.1
Physical science technicians	1, 030	1. 9
technicians	5,671	10. 2
Other technicians	1, 533	2.8

TABLE III-29.—Technicians employed by State governments, January 1962

NOTE,-Percent detail may not add to total because of rounding.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in State Government Agencies, 1962, Bull. No. 1412.

More than half of the 55,500 technicians employed in State agencies were classified as engineering technicians. (See table III-29.) Another third were working as draftsmen and surveyors, and the greater part of the remainder were in the medical, agricultural, and biological technician group.

About 97 percent of the scientists, engineers, and technicians were employed by the States in three main agency groupings—highways and public works, health and welfare, and agriculture and conservation. Highway and public works agencies employed nearly 91 percent of the engineers (primarily civil) and 84 percent of the technicians (almost three-fifths of them engincering technicians). In contrast, only 6 percent of the scientists were in highways and public works, compared with 53 percent who were in the agriculture and conservation agencies and almost 36 percent in health and welfare agencies (table III-30).

Within the scientists group, over 93 percent of the medical scientists and psychologists and about 40 percent of the biological scientists and chemists were employed in State health and welfare agencies. Almost all of the agricultural scientists and about 60 percent of the biological scientists were in agriculture and conservation agencies, as were slightly less than half of the geologists and gcophysicists. About one-third of the mathematicians were in health and welfare agencies, and many others were working as actuaries in State insurance and retirement agencies (included in "other agencies"). (See table III–31.)

## **Recent Trends**

Although data are available from only two State government surveys of scientific and technical personnel, the timespan between them covers 3 years, 1959-62. Thus, changes occurring from the first to the second survey are indicative of a recent trend. From January 1959 to January 1962 there was an increase from more than 40,700 to over 48,000, or about 18 percent, in the total number of scientists and engineers employed by the State governments; however, there were wide differences among the individual occupations (chart III-6).

Engineers, who are primarily employed in State highway agencies, increased almost twice as fast (21 percent) as scientists (12 percent) during this period. Within the engineering group, there was a 15-percent increase for civil engineers

Agency	Total		Engineers		Scientists		Technicians	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total	103, 530	100. 0	33, 994	100. 0	14, 035	100. 0	55, 501	100. 0
Highway and public works	78, 199	75. 5	30, 775	90. 5	825	5. 9	46, 599	84.0
Health and welfare	9,638	9.3	1, 257	3.7	4, 986	35.5	3, 395	6.1
Agriculture and conservation	12, 292	11.9	854	2.5	7, 447	53.9	3, 991	7.2
Other agencies	3, 401	3. 3	1, 108	3. 3	777	5.5	1, 516	2.7

TABLE III-30.-Engineers, scientists, and technicians in State government agencies, by type of agency, January 1962

Source: U.S. Department of Labor, Bureau of Labor Statistics, Employ- 1962, Bull. No. 1412.

ment of Scientific and Technical Personnel in State Government Agencies,

#### CHAPTER III

Occupation	Aii agencies	Highway and public works	Healtb and weifare	Agricuiture and conservation	Other
Total	14, 035	825	4, 986	7, 447	777
Physical scientists	2, 727	706	783	838	400
Chemists	1, 381	225	632	387	137
Geologists and geophysicists	898	382		411	105
Mathematicians 1	448	99	151	40	158
Life scientists	10, 517		3, 662	6, 594	261
Biological scientists	4, 514		1, 760	2, 636	118
Agricultural scientists	4,073		79	3, 922	72
Medical scientists	1, 930		1, 823	36	71
Psychologists	517		458		59
Other scientists	274	119	83	15	57

TABLE III-31.-Scientists employed in State governments, by occupation and type of agency, January 1962

<sup>1</sup> Includes statisticians and actuaries.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Employ-

 TABLE III-32.
 Scientists and engineers employed by

 State governments, by occupation, 1959 and 1962

Total         40, 730         48, 029           Engineers         28, 172         33, 994           Civil         26, 082         30, 047	17. 9 20. 7
Engineers	20. 7
Civil26, 082 30, 047	
	15.2
Other engineers	88. 9
Physical scientists	27.4
Chemists 1, 194 1, 381 Geologists and geo-	15.7
physicists 603 898	48.9
Mathematicians <sup>1</sup> 343 448	30. 6
Life scientists 8, 846 10, 517	18.9
Biological scientists 3, 716 4, 514	21. 5
Agricultural scientists 3, 473 4, 073	17.3
Medical scientists 1, 657 1, 930	16. 5
Psychologists <sup>2</sup> 1, 282 517 -	- 59. 7
Other scientists 290 274	-5.5

<sup>1</sup> Includes statisticians and actuaries.

<sup>2</sup> Data for 1959 include an undetermined number of practitioners, specifically excluded from the 1962 survey. Direct comparison for the 2 years not valid.

Sources: National Science Foundation, Employment of Scientific and Technical Personnel in State Government Agencies—Report on a 1959 Survey, NSF 61-17; and U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in State Government Agencies, 1962. Bull. No. 1412. ment of Scientific and Technical Personnet in State Government Agencies, 1962, Buli. No. 1412.

Chart III-6. Scientists and engineers employed in State government ageneies, by oecupation, 1959 and 1962 [number]



Sources: National Science Foundation and Department of Labor, Bureau of Labor Statistics.

and an 89-percent rise for the small number of other engineers. The trend among the scientist occupations ranged from an apparent 60-percent decline for psychologists (due to the exclusion of practitioners from the 1962 survey) to a 51-percent rise for geologists and geophysicists. Medical, agricultural, and biological scientists—threefourths of the State government scientists in 1962—registered increases from almost 17 to 22 percent. (See table III-32.)

Technicians employed by State governments increased at about the same rate for the 1959-62 period as did the scientists and engineers. Engineering and physical science technicians accounted for almost two-thirds of the 8,700 increase in technicians over the 3-year period. Two of the technician occupation groups registered a decline: draftsmen, 6 percent, and medical, agricultural, and biological science technicians, 9 percent. (See table III-33.)

TABLE III-33.—Technicians employed by State governments, by occupation, 1959 and 1962

Occupation	January 1959	January 1962	Percent change
Total	46, 798	55, 501	18. 6
Draftsmen	7, 132	6, 684	-6.3
Surveyors	9, 325	12, 240	31. 3
Engineering and physical science technicians Medical, agricultural and	23, 781	29, 373	23. 5
biological science technicians	6, 236	5, 671	-9.1
Other	324	1, 533	373. 1

Sources: National Science Foundation, Employment of Scientific and Technical Personnel in State Government Agencies—Report on a 1959 Survey, NSF 61-17; and U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in State Government Agencies, 1962, Bull. No. 1412.

## **Employment in Local Governments**

Nationwide data on the employment of scientific and technical personnel by local governments are not available. In 1960, however, the Bureau of Labor Statistics undertook, at the request of the National Science Foundation, a pilot study of six States to determine the feasibility of collecting data on the employment of scientists, engineers, and technicians at the local government level. The six States (Connecticut, Pennsylvania, South Carolina, Wisconsin, Colorado, and Oregon) were selected to roughly represent different geographical areas. The governmental units covered included almost 1,000 counties, municipalities, townships, and special districts (school districts and other educational units or subunits were not included).

Although the pilot survey was not designed to produce national estimates for local governmental units, rough approximations of the total employment of scientists, engineers, and technicians were based on the data obtained for the six States. It was estimated that about 30,000 scientists and engineers and an equal number of technicians were employed in local governments in 1960.

Total employment in local governments appears to be the most important factor determining the employment of scientific and technical personnel. It was often found that some local governmental units, although large in terms of population covered. employed relatively few personnel because other governmental units provided most of the services for the area. About 75 percent of the scientists. almost 62 percent of the engineers, and 82 percent of the technicians in the six States surveyed were employed in the relatively small number of governmental units with more than 250 employees. In contrast, although units with fewer than 25 employees represented 80 percent of all those surveyed in the six States, they employed only 21 percent of the scientists, 16 percent of the engineers, and less than 5 percent of the technicians. In special districts, however, almost all of the scientists and over 60 percent of the engineers were employed in the smallest size governmental units. (See table III-34.)

Some indication of the type of work performed by scientific and technical personnel in local governments is available from information obtained from each local government agency in the 14 largest cities and 5 largest counties in the six States surveyed. About 78 percent of the engineers and 60 percent of the technicians in these large cities and counties were employed in public works agencies (including offices of city engineers, water boards, and planning commissions). By comparison, almost 78 percent of the scientists were in health and related agencies. (See table III-35.) These large units accounted for threefifths of all the scientists, about two-fifths of the engineers, and two-thirds of all the technicians employed by all local governments in the six States.

Size of unit (total employment)	Totai	Counties	Municipalities	Townships	Special districts
Scientists	661	140	362	8	151
		Pere	cent distribu	tion	
	100. 0	100. 0	100. 0	100. 0	100. 0
1–24	21. 2	1.4			91. 4
25-99	2.3	4.3			6. 0
100-249	1.3	5. 0		25. 0	
250 or more	75.2	89. 3	100. 0	75.0	2. 6
Engineers	2, 618	324	1, 857	152	285
-		Per	cent distribu	tion	
	100. 0	100. 0	100. 0	100. 0	100. 0
1–24	15. 8	0, 9	11. 2	15.0	63. 2
25-99	12.5	9.6	11. 4	40.8	8.1
100-249	10.1	9. 9	9.5	18.4	9. 8
250 or more	61.5	79.6	67. 9	25. 7	18. 9
Technicians	2, 930	701	1, 864	86	279
-		Per	cent distribu	ition	
-	100. 0	100. 0	100. 0	100. 0	100. 0
1.94	4 5		26		30 1
25_00	77	A	7.9	0.3	25 1
100-940	5 0	3.6	6 1	27 0	20.1
250 or more	81. 9	96.0	83. 5	62.8	41.9
MO. 01 W010	01.0	00.0	00.0		

TABLE III-34.—Scientists, engineers, and technicians employed in local governments of six States,<sup>1</sup> by employment size and type of government unit, 1960

<sup>1</sup> Connecticut, Pennsylvania, South Carolina, Wisconsin, Colorado, and Oregon.

Note.-Detail may not add to totals because of rounding.

Source: "Pilot Survey of the Employment of Scientists, Engineers, and

# Employment in Nonprofit Organizations

Small but significant numbers of scientists and engineers are employed in nonacademic nonprofit organizations, particularly in research and development activities. Results of a 1958 survey of various types of nonprofit organizations (excludes colleges and universities) carried out by the Bureau Technicians hy Local Governments, January 1960" (unpublished), conducted by the U.S. Department of Labor, Bureau of Labor Statistics, for the National Science Foundation.

of Labor Statistics for the National Science Foundation indicated employment of more than 7,100 engineers and scientists.<sup>8</sup> These organizations included private philanthropic foundations,

<sup>&</sup>lt;sup>8</sup> On the basis of information obtained from the National Register of Scientific and Technical Personnel, it appears that more than 9,400 scientific personnel were employed in nonprofit organizations in 1962 (ch. IV, table IV-17).

Type of agency	Scientists	Engineers	Technicians
		Number	
Total	396	1, 120	1, 937
Public works	27	874	1, 167
Health	308	50	305
Parks and recreation	43	87	114
Other agencies	18	109	351
		Percent	
Total	100. 0	100. 0	100. 0
Public works	6.8	78.0	60. 2
Health	77.8	4.5	15. 7
Parks and recreation	10.9	7.8	5. 9
Other agencies	4.5	9.7	18. 1

TABLE III-35.—Scientists, engineers, and technicians employed in selected large cities and counties in six States,<sup>1</sup> by type of agency, 1960

<sup>1</sup> Connecticut, Pennsylvania, South Carolina, Wisconsin, Colorado, and Oregon.

Note .- Percent detail may not add to totals because of rounding.

Source: "Pilot Survey of the Employment of Scientists, Engineers, and Technicians by Locai Governments, January 1960" (unpublished), conducted by the U.S. Department of Labor, Bureau of Labor Statistics, for the National Science Foundation.

voluntary health agencies, independent nonprofit research institutes, certain Federal contract research centers,<sup>9</sup> professional and technical societies, science museums, zoological and botanical gardens, and arboretums.

## **Patterns of Employment**

About three-fifths of the more than 7,100 scientific and engineering personnel employed in these nonprofit organizations were working in independent research institutes, which are large performers of research and development. Well over 90 percent of these scientists and engineers were employed full time. (See table III-36.) In addition, these research institutes employed about 2,000 technicians, more than 90 percent of whom also worked full time.

 
 TABLE III-36.—Scientists and engineers employed in nonprofit organizations, by type of organization, January 1958

Type of organization	Number tists ar	r of scien- nd engi- sers 1	Percent distribution		
	Totai	Fuli- time em- pioyed	Totai	Fuii- time em- pioyed	
Total	7, 145	6, 237	100. 0	87. 3	
Private foundations	892	779	12.5	87. 3	
Voluntary health agencies Independent research insti-	91	71	1.3	78.0	
tutes Federal contract research	4, 111	3, 871	57.5	94. 2	
centers	1,051	683	14.7	65.0	
societies	736	651	10. 3	88. 5	
Science museums, zoological and botanical gardens, and arboretums	264	182	3. 7	68. 9	

<sup>1</sup> Engineers, life and physical scientists, and social scientists.

Source: National Science Foundation, Scientific Research and Development of Nonprofit Organizations-Expenditures and Manpower, 1967, NSF 61-37.

The second largest employer group, the Federal contract research centers, had slightly over 1,000 scientists and engineers on their staffs—one-third of whom were part-time personnel. The more than 350 technicians employed by the Federal centers all worked full time.

Voluntary health agencies employed the fewest scientists and engineers, only about 2 percent of their total employment. These agencies focus on the life sciences (particularly research on specific diseases) and are primarily sponsors rather than performers of research and development.

Physical scientists, the largest occupational group, accounted for about two-fifths of the 7,100 scientists and engineers employed in nonprofit organizations, compared with one-fourth for the life scientists. Engineers comprised more than one-fifth, followed by the much smaller group of administrators and social scientists. (See table III-37 and chart III-7.)

One-half of the life scientists and more than three-fifths of the engineers and physical scientists were employed in independent nonprofit research institutes in 1958. (See table III-38.) By contrast, more than four-fifths of the social scientists were employed in private foundations; none were reported in independent research institutes.

<sup>&</sup>lt;sup>9</sup> The centers managed by independent nonprofit organizations include: the RAND Corporation, Brookhaven National Laboratory, Oak Ridge Institute of Nuclear Studies, the National Radio Astronomy Observatory and (not included in the survey) the National Astronomical Observatory.

Chart III-7. Scientists and engineers employed in nonprofit organizations, by occupation, 1958



Source: National Science Foundation.

## **Employment in Research and Development**

Well over four-fifths of the scientists and engineers employed in nonprofit organizations were engaged in R&D activities. Almost all scientists 
 TABLE
 III-37.—Scientists
 and
 engineers
 employed
 in

 nonprofit
 organizations,
 by occupation,
 January 1958
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Occupation	Number 1	Percent
Total	7, 145	100. 0
Engineers and natural scientists	6, 743	94.4
Engineers	1, 563	21. 9
Physical scientists	2, 781	38.9
Life scientists	1,786	25.0
Administrators	613	8.6
Social scientists	402	5. 6
Social scientists <sup>2</sup>	247	3.4
Administrators	155	2. 2

<sup>1</sup> Full-time and part-time staff.

<sup>3</sup> Includes psychologists.

Source: National Science Foundation, Scientific Research and Development of Nonprofit Organizations-Expenditures and Monpower, 1957, NSF 61-37.

and engineers employed in independent research institutes and Federal contract research centers were involved in research and development, since these organizations are performers rather than sponsors of R&D projects. (See table III-39.) On the other hand, voluntary health agencies and professional and technical societies employ small proportions of their scientific personnel in research and development, reflecting the nature of their operations and activities.

TABLE III-38.—Scientists and engineers employed in nonprofit organizations by occupation, and by type of organization, January 1958

Occupation	All organi- zations	Private foundations	Voluntary health agencies	Independent research institutes	Federal contract research centers	Professional and technicai societies	Science museums, zoological and botanical gardens, and arboretums
Total	<sup>1</sup> 7, 145	892	91	4, 111	1, 051	736	264
Engineers and natural scientists	6, 743	536	45	4, 111	1, 051	736	264
Engineers	1,563	46	5	1, 196	231	84	1
Physical scientists	2, 781	112	5	1,733	545	342	44
Life scientists	1, 786	271	18	893	253	155	196
Administrators	613	107	17	289	22	155	23
Social scientists <sup>2</sup>	402	356	46				
Social scientists	247	231	16				
Administrators	155	125	30				
	1		1				

<sup>1</sup> Full-time and part-time staff.

<sup>2</sup> Includes psychologists.

Source: National Science Foundation, Scientific Research and Development of Nonprofit Organizations-Expenditures and Monpower, 1957, NSF 61-37.

Type of organization	Scientists and engineers <sup>1</sup>	Number engaged in R&D <sup>1</sup>	Number engaged in R&D as percent of total
Total	7, 145	6, 150	86.1
Private foundations	-892	593	66.5
Voluntary health agencies	91	24	26.4
tutes	4, 111	4,046	98.4
centers	1,051	1, 045	99.4
Professional and technical societies	736	204	27.7
and botanical gardens, and arboretums	264	238	90.2

 

 TABLE III-39.
 Scientists and engineers engaged in research and development in nonprofit organizations, by type of organization, January 1958

<sup>1</sup> Full-time and part-time staff.

Source: National Science Foundation, Scientific Research and Development of Nonprofit Organizations-Expenditures and Manpower, 1957, NSF 61-37.

# Employment in the Atomic Energy Field

Information on the employment of scientific and engineering personnel in the atomic energy field is here presented separately since it is an area cutting across both private and government economic sectors. As defined here, the atomic energy field includes all activities directed toward the development and use of atomic energy.

## **Patterns of Employment**

In January 1962, about 15,900 engineers, 10,000 scientists, and 17,900 technicians were employed by 274 primary atomic energy establishments, according to a survey conducted for the Atomic Energy Commission by the Bureau of Labor Statistics. Primary atomic energy establishments are defined as those with half or more of their personnel engaged in atomic energy activities. The survey <sup>10</sup> actually covered 488 establishments, which were estimated to employ about four-fifths of all workers in the atomic energy field, and included establishments which had contracts with the AEC as well as those which did not. Atomic energy employees not included were those working in uranium mining, non-AEC-owned facilities of educational institutions, or establishments engaged primarily in nuclear facilities construction. The data presented here on scientific and technical personnel concern only the 274 primary establishments.

Of the 10,000 scientists employed, more than two-thirds were physicists and chemists. In addition, a sizable number were health physicists, a unique occupation in the atomic energy field dealing with the safety of personnel who work with atomic materials. Mathematicians, metallurgists, and biological scientists comprised the bulk of the remaining scientist group in the atomic energy field.

Mechanical engineers and electrical and electronic engineers accounted for more than half the nearly 15,900 engineers employed in the prime atomic energy establishments surveyed. Chemical engineers and reactor engineers (specialists in nuclear reactor technology) together made up almost one-fourth, while smaller groups were employed as civil, metallurgical, and aeronautical engineers. More than 2,000 engineers could not be classified in any of the established specializations. (See table III-40.)

The 17,900 technicians who assisted engineers and scientists in the development and use of atomic energy were primarily classified as engineering and physical science technicians (over 10,000). Draftsman was the single largest occupation, with over 16 percent of the technicians. Technicians working in health physics and the medical, agricultural, and biological sciences together comprised about 10 percent of the technicians group. Overall there were about 69 technicians for every 100 engineers and scientists employed in the atomic energy field, although the ratio of technicians varied widely by the area of work.<sup>11</sup> This is the same as the overall industry ratio. (See table III-7.)

<sup>&</sup>lt;sup>10</sup> Atomic Energy Commission, Employment in the Atomic Energy Field: 1962 Occupational Survey.

<sup>&</sup>lt;sup>11</sup> The portion of the atomic energy field covered by the BLS-AEC survey was divided into 16 industrial segments classified on the basis of kind of atomic energy activity.

TABLE III-40.—Scientists, engineers, and technicians employed in primary atomic energy establishments,<sup>1</sup> by occupation, January 1962

Occupation	Number	Percent
Scientists	10, 011	100. 0
Agricultural scientists	10	. 1
Biological scientists	489	4.9
Chemists	3, 375	33.7
Geologists and geophysicists	42	. 4
Health physicists	456	4.6
Mathematicians	1,020	10.2
Metallurgists	604	6.0
Medical scientists	162	1.6
Physicists	3, 389	33.9
Other natural scientists	464	4 6
Engineers	15, 881	100. 0
Agropoutical	119	7
Chamical	2 205	14 5
Civil (architectural construc-	2, 290	11. 0
tion structural sonitory		
oto)	924	5 2
Electrical and electronic	2 569	0.0
Machanical	3, 508	22. 0
Motollurgical	4, 920	51.0
Deceter	1 200	0.0
Other engineers	1, 320	0.0
Other engineers	2, 021	12. 7
Technicians	17, 920	100. 0
Draftsmen	2, 925	16. 3
Engineering and physical sci-	10.040	
ence	10, 948	61.1
Electronics	2, 435	13. 6
Instrument	1, 339	7.5
Other	7, 174	40. 0
Health physics Medical, agricultural, and bio-	1, 117	6. 2
logical	621	3. 5
Radiographers	361	2.0
Other technicians	1, 948	10.9

<sup>1</sup> 274 establishments with half or more of their total personnel engaged in atomic energy activities.

Source: Atomic Energy Commission, Employment in the Atomic Energy Field: 1968 Occupational Survey.

# Functions Performed by Scientific and Technical Personnel

Analysis of the functions performed by personnel in the atomic energy field revealed that over four-fifths of the scientists and three-fifths of the engineers and technicians were primarily engaged in research and development (including management and administration of research and development). About 27 percent of the engineers were in activities related to production and operations, compared with only 13 percent of the scientists but 35 percent of the technicians. Much smaller proportions were engaged in other activities such as technical sales and service and technical writing. (See table III-41.)

Of the entire engineering group, more than 60 percent in all fields except civil and "other engineers" not specifically classified were primarily engaged in research and development. Only among mechanical engineers, the largest group, were more than 1,000 personnel concerned with production and operations. (See table III-42.)

Very high proportions of personnel in almost all the scientist occupations were engaged in research and development. Over 90 percent of the physicists, metallurgists, and biological scientists; 83 percent of the mathematicians; and about 75 percent of the chemists were involved in research and development, dealing with such items as nuclear reactors, fuels, materials, and equipment. (See table III-43.)

Although almost three-fifths of the technicians were in research and development, about twofifths of the large number of draftsmen were in production and operations activities, such as preparing detailed drawings of design layouts. About two-thirds of the 2,400 electronic technicians assisted scientists and engineers in research and development, while over one-fourth performed work related to the production processes. About three-fourths of the much smaller number of medical, agricultural, and biological technicians were assisting scientists in research work related to the effects of radiation on living organisms. (See table III-44.)

Occupational groups	All functions	Research and development <sup>3</sup>	Production and opera- tions	Management and adminis- tration of other than R&D	Other
Scientists	100. 0	82. 8	12.6	2. 3	2. 3
Engineers	100. 0	62.5	27.0	5.0	5. 4
Technicians	100.0	59.1	34.8	. 6	5. 5
Other professional and administrative personnel	100. 0	8.9	37.8	36.0	17. 3
Skilled workers	100. 0	3. 9	83. 0	. 6	12. 5

TABLE III-41.—Percent distribution of employees in primary atomic energy establishments,<sup>1</sup> in selected occupational groups, by primary function, January 1962

1 274 establishments with half or more of their total personnel engaged in atomic energy activities.

NOTE.-Detail may not add to totals because of rounding.

<sup>1</sup> Both performance of and management and administration of research and development.

Source: Atomic Energy Commission, Employment in the Atomic Energy Field: 1962 Occupational Survey.

TABLE III-42.-Employment of engineers in primary atomic energy establishments, by specialization and primary function, January 1962

Engineering specialization	All functions	Research and development <sup>2</sup>	Production and opera- tions	Management and adminis- tration of other than R&D	Other
			Number		
Total	15, 881	9, 927	4, 292	797	865
Mechanical Electrical and electronic Chemical Reactor Metallurgical Civil Aeronautical Other engineering	4, 920 3, 568 2, 295 1, 326 799 834 118 2, 021	3, 205 2, 363 1, 418 1, 173 618 248 112 790	1, 327 898 707 106 117 307 2 828	246 132 109 28 40 110 2 130	142     175     61     19     24     169     2     273
Total	100. 0	62. 5	27. 0	5.4	5. 4
Mcchanical Electrical and electronic Chemical Reactor Metallurgical Civil Aeronautical Other engineering	100. 0 100. 0 100. 0 100. 0 100. 0 100. 0 100. 0 100. 0	65. 1 66. 2 61. 8 88. 4 77. 3 29. 7 94. 9 39. 1	27. 0 25. 2 30. 8 8. 0 14. 6 36. 8 1. 7 41. 0	5.0 $3.7$ $4.7$ $2.1$ $5.0$ $13.2$ $1.7$ $6.4$	$\begin{array}{c} 2.9\\ 4.9\\ 2.7\\ 1.4\\ 3.0\\ 20.3\\ 1.7\\ 13.5\end{array}$

<sup>1</sup>274 establishments with half or more of their total personnel engaged in atomic energy activities. <sup>2</sup> Both performance of and management and administration of research

and development.

NOTE.-Percent details may not add to totals because of rounding.

Source: Atomic Energy Commission, Employment in the Atomic Energy Field: 1962 Occupational Survey.

TABLE III-43.—Employment of	scientists in	primary atomic energy	establishments,1	by field	and	primary .	function,
		January 1962					

Total         10,011         8,292         1,258         231           Physics         3,389         3,093         223         31           Chemistry         3,375         2,526         715         102           Mathematics         1,020         844         79         34           Metallurgy         604         526         24         8
Total         10,011         8,292         1,258         231           Physics         3,389         3,093         223         31           Chemistry         3,375         2,526         715         102           Mathematics         1,020         844         79         34           Metallurgy         604         526         24         8
Physics       3, 389       3, 093       223       31         Chemistry       3, 375       2, 526       715       102         Mathematics       1, 020       844       79       34         Metallurgy       604       526       24       8
Arysteer       3, 375       2, 526       715       102         Mathematics       1, 020       844       79       34         Metallurgy       604       526       24       8
Mathematics         1,020         844         79         34           Metallurgy         604         526         24         8
Metallurgy 604 526 24 8
Biological sciences
Health physics 456 265 139 31
Medical sciences 162   122   20   11
Geology and geophysics
Agricultural sciences 10 5 4 1
Other natural sciences         464         406         10         4
Percent
Total 100. 0 82. 8 12. 6 2. 3
Physics 100. 0 91. 3 6. 6 . 9
Chemistry 100.0 74.8 21.2 3.0
Mathematics 100.0 82.7 7.7 3.3
Metallurgy 100. 0 93. 0 4. 0 1. 3
Biological sciences 100. 0 93. 9 4. 5 . 2
Health physics         100.0         58.1         30.5         6.8
Medical sciences
Geology and geophysics 100. 0 23. 8 52. 4 19. 0
Agricultural sciences         100.0         50.0         40.0         10.0
Other natural sciences         100.0         87.5         2.2         .9

1 274 establishments with half or more or their total personnel engaged in atomic energy activities.

<sup>3</sup> Both performance of and management and administration of research and development.

Scientists and Engineers in the Military Services

Estimates of the number of scientists and engineers who are actually performing professional scientific and technical work in the various military services (Army, Navy, and Air Force) are generally unavailable. The utilization of personnel with scientific and technical training varies considerably in the services, depending upon the policies and programs of the individual service. Overall, it is estimated that roughly 20,000 military engineers and scientists were engaged in a NOTE.-Percent detail may not add to totals because of rounding.

Source: Atomic Energy Commission, Employment in the Atomic Energy Field: 1962 Occupational Survey.

wide variety of professional, scientific, and technical duties in 1960. The greatest number of such personnel were in the Air Force, with far fewer numbers in the Navy and Army.

## Utilization of Scientists and Engineers

In addition to basic information on the numbers of scientific and technical personnel and where they are employed, knowledge of how such personnel are being utilized is important to the meaningful assessment of the country's personnel needs and resources. One aspect of utilization on

Technician occupation	Ail functions	Research and development <sup>3</sup>	Production and opera- tions	Management and adminis- tration of other than R&D	Other
			Number		
Total	17, 920	10, 598	6, 238	102	982
Draftsman	2, 925	1, 490	1, 244	13	178
Engineering and physical science	10, 948	7, 845	2, 665	34	404
Electronic	2, 435	1, 598	640	15	182
Instrument	1, 339	914	357	14	54
Other	7, 174	5, 333	1, 668	5	168
Health physics	1, 117	152	768	23	174
Medical, agricultural, and biological	621	455	71	9	86
Radiographcr	361	41	297	11	12
Other technicians	1, 948	615	1, 193	12	128
			Percent		
Total	100. 0	59. 1	34. 8	0. 6	5. 5
Draftsman	100. 0	50. 9	42.5	. 4	6. 1
Engineering and physical science	100. 0	71. 7	24. 3	. 3	3. 7
Electronic	100. 0	65. 6	26.3	. 6	7. 5
Instrument	100. 0	68. 3	26. 7	1.0	4. 0
Other	100. 0	74. 3	23. 3	. 1	2. 3
Health physics	100. 0	13. 6	68. 8	2. 1	15.6
Medical, agricultural and biological	100. 0	73. 3	11. 4	1.4	13.8
Radiographer	100. 0	11. 4	82. 3	3. 0	3. 3
Other technicians.	100. 0	31.6	61. 2	. 6	6. 6

#### TABLE III-44.—Employment of technicians in primary atomic energy establishments,<sup>1</sup> by occupation and primary function, January 1962

<sup>1</sup> 274 establishments with half or more of their total personnel engaged in atomic energy activities.

<sup>2</sup> Both performance of and management and administration of research and development.

which data have become available in recent years is the functions performed by scientific and technical personnel in various sectors of the cconomy; that is, what duties and kinds of work scientific and technical personnel perform, how many conduct research and development as opposed to teaching, how many perform some research work in addition to other work activities, etc.

Estimates made by the National Science Foundation indicate that in 1960 more than one-third of the scientists and engineers together NOTE .- Percent detail may not add to totals because of rounding.

Source: Atomic Energy Commission, Employment in the Atomic Energy Field: 1962 Occupational Survey.

were primarily engaged in production and operations, and another third were in research and development. However, the highest proportion of scientists was shown in R&D activities, and an equally high proportion of engincers was involved in production and operations. (Sce table III-45.)

The distribution of scientists and engineers by function varies considerably among the broad economic sectors of employment. Although almost equal numbers of industrial scientists and engineers were in production and operations and

TABLE III-45.—Percent distribution of scientists and engineers employed in all sectors of the economy, by primary function, 1960<sup>1</sup>

Function	Scientists and engineers	Scientists	Engineers
Total	100	100	100
Production and operations	35	24	41
Research and development <sup>2</sup> - Management and adminis-	34	42	30
tration	7	4	8
Other 8	24	30	21

<sup>1</sup> Excludes scientists and engineers in the Armed Forces.

<sup>2</sup> Includes management and administration of research and development. <sup>3</sup> Includes teaching.

Source: National Science Foundation estimates.

in R&D work, more than half of all scientists and engineers employed in government (Federal, State, and local) were primarily engaged in activities related to production and operations. The biggest proportion of scientists and engineers in educational institutions and other nonprofit organizations was concerned with teaching, although nearly two-fifths were conducting research. (See table III-46.) As indicated previously, earlier survey data showed that personnel employed in nonprofit organizations were primarily concerned with the performance or administration of R&D programs.

#### Functions of Scientific and Engineering Personnel in Industry

Information on how industry employs scientific and engineering personnel in different functions has become available only in recent years. The 1962 and 1961 surveys of industry obtained data on the main work activities of such personnel in six broad categories: research and development, management and administration of rcsearch and development, management and administration of all other activities, technical sales and service, production and operations, and all other activities. The earlier industry surveys obtained data on the same categories, except that "exploration" was listed as a separate category and "technical sales and service" was included in "all other activities." Since many personnel perform more than one function in their jobs, employers were requested to classify scientists and engineers in the one functional category occupying the largest proportion of their time (i.e., defined as "primarily engaged in").

Patterns in Industry. In 1962, more than 34 percent of the 851,600 scientists and engineers in industry were primarily engaged in production and operations—the leading activity of industrial scientists and engineers. Another 30 percent were performing research and development, and somewhat less than 6 percent were managing and administering R&D activities. Management and administration of activities other than research and development accounted for nearly 13 percent of the scientists and engineers, while the remaining 17 percent were involved in technical sales and service and "all other activities" (e.g., exploration, purchasing, technical writing, operations research, etc.). (See table III–47.)

Although sizable numbers of scientific and engineering personnel in almost every occupation were mainly concerned with production and operations, engineers (252,900), metallurgists (4,600), and geologists and geophysicists (4,900) were the only occupational groups with more than one-third of their personnel in this function. More physicists, mathematicians, biological scien-

TABLE III-46.—Percent distribution of scientists and engineers, by economic sector and by primary function, 19601

Sector	All functions	Production and operations	Research and development <sup>2</sup>	Management and adminis- tration	Other <sup>3</sup>
Total	100	35	34	7	24
Industry Government Education 4	100 100 100	37 55	35 26 38	86	20 13 <sup>5</sup> 62

<sup>1</sup> Excludes scientists and engineers in the Armed Forces.

4 Includes nonprofit organizations. 5 Aii functions except research and development.

<sup>2</sup> Includes management and administration of research and development.

<sup>1</sup> Includes teaching.

Source: National Science Foundation estimates

Functions	Number	Percent
Total	851, 600	100. 0
Research and development Management and administration of—	256, 600	30. 1
Research and development	47, 200	5.5
Other activities	107, 500	12.6
Technical sales and service	92, 700	10.9
Production and operations	291, 900	34.3
Other functions	55, 700	6. 5

TABLE III-47.—Scientists and engineers employed in industry, by primary function, 1962

Note: Detail may not add to totals because of rounding.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in Industry, 1962, Buill. No. 1418.

tists, chemists, and unclassified scientists were engaged in R&D work (exclusive of management and administration) than in any other function. The 13,900 physicists in particular were concentrated in research and development: more than 8 out of 10 were involved in conducting or managing and administering programs in this area (table III-48 and chart III-8). The only occupational group with a large proportion of personnel in technical sales and service were the medical scientists—about two-fifths of the 7,700 employed were so engaged. Although only about 7 percent of the scientists and engineers were reported in "other functions," one-third of the 12,900 geologists and geophysicists were in this group because of the inclusion of exploration activities in this category.

A comparison of the functions performed by scientists and engineers in 1961 with those of 1962 reveals virtually no overall change in the proportions in each activity, except for the slight decline of more than 1 percentage point in research and development, and a corresponding rise in production and operations. (See table III-49.) Among the individual occupations, engineers and chemists—numerically the two largest occupations—showed similar changes, but more striking shifts were shown among several of the others. (See table III-50.) For example, biological scientists engaged in R&D work and in production and operations both increased about 6 percentage points. Medical scientists showed a somewhat

TABLE III-48.—Scientists and engineers employed in industry, by occupation and primary function, 1962

Occupation	Scientists and	Research and	Management tration	and adminis- n of—	Technical	Production	Other
	functions development		Research and development	Other than R&D	service	tions	functions
Total	851, 600	256, 600	47, 200	107, 500	92, 700	291, 900	55, 700
Engineers	684, 600	186, 200	34, 800	92, 800	74, 900	252, 900	43, 100
Physical scientists	135, 500	60, 900	10, 400	11, 300	10, 900	33, 400	8, 700
Chemists	81, 600	38, 700	6, 800	5, 800	7, 800	20, 100	2, 500
Physicists	13, 900	10,000	1,800	400	400	1,000	300
Metallurgists	12, 400	4, 200	800	1,700	800	4,600	300
Geologists and geophysicists	12, 900	900	300	2, 100	400	4,900	4, 300
Mathematicians	14, 700	7, 100	700	1, 300	1, 500	2, 800	1, 300
Life scientists	26, 500	7, 900	1, 400	2, 900	6, 400	5, 100	2, 800
Medical scientists	7,700	1, 400	400	700	3, 400	600	1, 200
Agricultural scientists	8,600	1, 600	500	1,700	1, 100	2, 300	1, 300
Biological scientists	10, 200	4, 900	600	500	1, 900	2, 100	200
Other scientists (unclassified)	5,000	1,700	700	500	500	600	1, 100

NOTE,-Detail may not add to totals because of rounding.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in Industry, 1968, Bull. No. 1418.



Chart III-8. R&D scientists and engineers as percent of all scientists and engineers in industry, by occupation, 1962

Source: Department of Labor, Bureau of Labor Statistics.

TABLE III-49.—Percent distribution of scientists and engineers employed in industry, by primary function, 1961 and 1962

Functions	January 1961	January 1962
Total	100. 0	100. 0
Research and development	31. 5	30. 1
Research and development	5.4	5. 5
Other activities	12.2	12.6
Production and operations	<b>32</b> . 9	34. 3
Other functions	6. 9	6. 5
		1

NOTE .- Detail may not add to totals because of rounding.

smaller decline in R&D activities and in technical sales and service and a large proportionate increase in "other functions." The proportion of scientists in the "unclassified" group who were concerned with performing research and development in 1961 declined sharply by 1962 with a corresponding increase in every other function reported.

Overall, there was a movement toward greater concentration of scientists and engineers concerned with production and operations in the 1-year period ending in January 1962. Although those scientific and engineering personnel conducting R&D decreased slightly, there was a substantial increase in personnel managing and administering R&D programs as well as scientists and engineers responsible for the management and administration of other activities. (See table III-51.)

The proportions of scientists and engineers in different functions in 1962 vary considerably by industry. In only three of the industry groups in manufacturing-lumber and wood products, paper, and primary metals-were about half or more of the scientists and engineers employed in production and operations, compared with many more in nonmanufacturing industries. Transportation equipment, electrical equipment, and ordnance and accessories-industries employing nearly a third of all scientists and engineersutilized almost half of their personnel in the performance of research and development. Among nonmanufacturing industries, only the service industries had more than one-fourth in this function. However, only the food and the engineering and scientific instruments industries had more than 10 percent of their scientific and engineering personnel in the management and administration of R&D activities. Wholesale and retail trade was the only industry which had over half of its scientists and engineers in technical sales and service. (See table III-52.)

Among the engineers in industry (684,800), nearly two-fifths were primarily engaged in production and operations, and more than one-fourth were in research and development. However, in the 2 individual industries employing the largest numbers of engineers, more than half the personnel were primarily engaged in research and development—26,300 of the 50,500 engineers employed by the communication equipment industry and 38,300 of the 74,400 in aircraft and parts. Both of these

Sources: National Science Foundation, Scientific and Technical Personnel in Industry, 1961, NSF 63-32; and U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in Industry, 1962, Bull. No. 1418.

# TABLE III-50.—Percent distribution of scientists and engineers employed in industry, by occupation and primary function, 1961 and 1962

Occupation	Scientists and engineers, all Research a		Management and administration of—		Technical sales and	Production	Other	
Occupieron	functions	development	Research and development	Other than R&D	service	operations	functions	
				January 196	2			
Total	100. 0	30. 1	5. 5	12. 6	10. 9	34. 3	6. 5	
Engineers	100. 0	27. 2	5. 1	13. 6	10. 9	36. 9	6. 3	
Physical scientists	100. 0	44. 9	7.6	8.4	8.0	24. 6	6. 5	
Chemists Physicists Metallurgists Geologists and geophysicists Mathematicians	100. 0 100. 0 100. 0 100. 0 100. 0	47. 4 72. 1 33. 7 6. 8 48. 4	8.3 12.6 6.8 2.3 4.6	7. 1 2. 8 13. 7 16. 3 8. 8	9.5 3.0 6.3 2.8 10.3	24. 6 7. 0 37. 3 38. 1 19. 0	3. 0 2. 4 2. 3 33. 6 9. 0	
Life scientists	100. 0	29. 7	5.4	10. 9	24. 3	19. 1	10. 5	
Medical scientists Agricultural scientists Biological scientists	100. 0 100. 0 100. 0	17. 8 18. 7 48. 0	5. 0 5. 3 5. 9	9. 0 20. 0 4. 7	44. 2 13. 3 18. 5	7. 8 27. 3 20. 7	16. 1 15. 4 2. 2	
Other scientists (unclassified)	100. 0	33. 4	13. 6	10. 6	9. 3	12. 1	21. 0	
	January 1961							
Total	100. 0	31. 5	5. 4	12. 2	11. 1	32. 9	6. 9	
Engineers	100. 0	28.7	4. 9	13. 2	11. 3	35. 3	6. 6	
Physical scientists	100. 0	45. 6	8.4	8. 2	5.8	26. 1	6. 0	
Chemists Physicists Metallurgists Geologists and geophysicists Mathematicians	100. 0 100. 0 100. 0 100. 0 100. 0	48. 7 72. 9 33. 8 5. 4 46. 3	9.3 11.2 5.6 1.4 4.5	7.1 2.5 12.5 17.9 10.7	6. 6 3. 1 7. 3 1. 7 11. 0	25. 4 7. 9 38. 2 38. 7 15. 8	2. 8 2. 4 2. 7 34. 9 11. 8	
Life scientists	100. 0	28.0	4. 9	8. 1	30. 1	16. 1	12. 9	
Medical scientists Agricultural scientists Biological scientists Other scientists (unclassified)	100. 0 100. 0 100. 0 100. 0	19. 8 15. 2 41. 7 46. 7	6. 8 2. 5 4. 9	10. 5 12. 6 3. 5 7. 9	46. 6 24. 6 19. 8 7. 9	10. 6 24. 2 15. 0	2. 6 20. 9 15. 1 16. 3	

NOTE.—Detail may not add to totals because of rounding.

Statistics, Employment of Scientific and Technical Personnel in Industry, 1962, Buii. No. 1418.

Sources: National Science Foundation, Scientific and Technical Personnel in Industry, 1961, NSF 63-32; and U.S. Department of Labor, Bureau of Labor





Source: Department of Labor, Bureau of Labor Statistics.

industries are involved in extensive R&D work related to the Nation's defense and space programs. Engineers who were concerned with production and operation made up two-fifths or more of the engineering total in most of the other manufacturing industries and in all of the nonmanufacturing industries except wholesale and retail trade; finance, insurance, and real estate; and commercial laboratories. (See table III-53 and chart III-9.)

Industrial Scientists and Engineers in Research and Development. Data from the 1962 survey of industry show that engineers and chemists together accounted for nearly 88 percent of the almost 304,000 scientists and engineers primarily performing or managing and administering R&D activities. This does not mean that other scientific personnel were not important to industrial research and development in terms of their contributions or numbers. The next largest category, physicists, contained almost 12,000 R&D personnel. Other groups ranged from almost  

 TABLE III-51.—Scientists and engineers employed in industry, by primary function, 1961 and 1962

	Nu	Parcent		
Function	January 1961 1	January 1962	change	
Total	814, 800	851, 600	4.5	
Research and development Management and adminis- tration of	257, 000	256, 600	2	
Research and develop-	44,000	47, 200	7.3	
Other activitics	99, 400	107. 500	8.1	
Technical sales and service	90.300	92.700	2.7	
Production and operations	268, 200	291, 900	8.8	
Other functions	55, 900	55, 700	4	
		1		

<sup>1</sup> Total for 1961 is based on the 1961 industry survey and differs from the adjusted total as derived from the 1962 survey. Data on adjusted functions not collected in 1962 survey.

Sources: National Science Foundation, Scientific and Technical Personnel in Industry, 1961, NSF 63-32; and U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in Industry, 1962, Bull. No. 1418.

8,000 for mathematicians to 1,200 for geologists and geophysicists.

The proportions of scientific and engineering personnel in research and development varied considerably among the different occupations, ranging from about 9 percent for geologists and geophysicists to 85 percent for physicists. (See table III-54.) In four of the scientific occupations—physicists, chemists, biological scientists, and mathematicians—more than half of the personnel were primarily concerned with R&D programs.

Technicians in research and development were widely distributed throughout industry in 1962. Their employment as aids to R&D scientists and engineers was most concentrated in two major industry groups—transportation equipment and electrical equipment and supplies—which contained more than 59,000 R&D technicians or nearly 40 percent of the total. (See table III-55.) Among the individual industries, those with large proportions of their technicians engaged in R&D (over 40 percent) included aircraft and parts, motor vehicles, drugs, communication equipment, plastics and synthetics, and office, computing, and accounting machines.

# TABLE III-52.—Percent distribution of scientists and engineers, by industry and primary function, 1962

Industry	Scientists and engineers, all functions	Research and develop- ment	Management and administration of—		Technical	Produce	
			Research and develop- ment	Other than R&D	sales and service	tion and operations	Other functions
Total	100, 0	30, 1	5. 5	12.6	10. 9	34. 3	6. 5
Manufacturing	100, 0	36, 6	6.7	10.9	9.7	30, 9	5. 2
Ordnance and accessories Food and kindred products Textile mill products Lumber and wood products, except furniture Paper and alied products Chemicals and alied products	100, 0 100, 0 100, 0 100, 0 100, 0 100, 0	$\begin{array}{r} 45.7\\ 24.9\\ 41.5\\ 8.9\\ 17.6\\ 36.2 \end{array}$	4, 4 11, 1 9, 8 7, 1 5, 6 5, 3	$\begin{array}{r} 3.\ 0\\ 18.\ 6\\ 10.\ 8\\ 22.\ 4\\ 17.\ 3\\ 8.\ 3\end{array}$	3. 6 2. 0 3. 0 (1) 6. 2 11. 4	41, 6 36, 0 34, 0 57, 5 49, 4 30, 5	1.7 7.5 1.0 3.6 4.0 8.3
Industrial chemicals Plastics and synthetics, except glass Drugs Agricultural chemicals Other chemical products	100. 0 100. 0 100. 0 100. 0 100. 0	34. 2 36. 8 33. 9 29. 6 44. 9	3. 6 7. 7 5. 8 2. 4 8. 5	6.5 12.1 8.2 22.6 9.6	6, 0 11, 3 26, 1 5, 1 8, 1	39. 4 28. 5 17. 1 36. 9 24. 1	10, 3 3, 7 8, 9 3, 4 4, 8
Petroleum refining. Ruhber and miscellaneous plastics products	100, 0 100, 0 100, 0 100, 0	16. 5 27. 3 23. 9 16. 2	2. 2 9. 6 8. 7 3. 3	14. 2 14. 0 16. 5 18. 9	6.4 9.7 11.7 8.3	41. 8 34, 6 35, 5 48, 6	18.8 4.9 3.7 4.6
Blast furnaces and basic steel products Other primary metal industries	100. 0 100. 0	16. 0 16. 7	3. 1 3. 6	19.0 18.8	7.9 9.0	48. 1 49. 5	5.9 2.4
Fahrlcated metai products Machinery, except electrical	100. 0 100, 0	18. 1 30. 8	6.7 7.5	18.5 13.4	17. 0 16. 0	35.2 27.3	4.5
Engines and turbines. Office, computing, and accounting machines. Farm machinery and equipment. Other machinery.	100, 0 100, 0 100, 0 100, 0	32. 9 54. 2 32. 5 22. 6	6.8 9.5 7.7 6.9	14, 1 5, 1 16, 9 15, 5	13.6 6.3 9.6 20.6	30, 0 19, 9 28, 3 29, 3	2.6 4.9 4.9 5.2
Electrical equipment and supplies	100, 0	45. 5	7.1	9, 2	12.5	21, 3	4.5
Electric distribution equipment and industrial apparatus Household appliances. Communication equipment Electric lighting and wiring equipment Electronic components and accessories Radio and television receiving sets Miscellaneous electrical equipment and supplies	100, 0 100, 0 100, 0 100, 0 100, 0 100, 0 100, 0	35, 3 38, 8 52, 7 30, 8 35, 7 63, 4 33, 6	7.2 9.8 7.0 7.8 6.1 8.3 5.4	11. 4 11. 5 8. 1 14. 5 10. 2 3. 9 11. 2	19, 1 1, 8 6, 9 13, 8 19, 8 12, 2 20, 1	23. 6 35. 0 18. 9 28. 9 26. 6 9. 3 25. 5	$\begin{array}{c} 3.4\\ 3.1\\ 6.4\\ 4.1\\ 1.6\\ 2.8\\ 4.3\end{array}$
Transportation equipment	100.0	47.3	7.3	9.1	5.0	28.6	2.7
Motor vehicles and equipment. Aircraft and parts. Otber transportation equipment	100, 0 100, 0 100, 0	33.6 52.5 21.3	6.5 7.7 5.7	15.9 6.7 17.2	5.7 4.7 6.3	36. 0 25. 9 41. 3	2.3 2.5 8.2
Instruments and related products	100.0	40, 0	9.8	8.1	11.2	26.6	4.4
Engineering and scientific instruments Other instruments and related products	100. 0 100. 0	45. 1 36. 8	12.1 8.4	8.9 7.6	6.4 14.1	24, 3 28, 0	3.3 5.0
Other manufacturing industries	100, 0	28. 2	8.2	13. 9	5.1	38.5	6.1
Nonmanufacturing	100.0	13. 4	2.6	17. 1	13.9	43.0	10.0
Mining	100.0	6.6	2.6	22.9	4.8	52.5	10.6
Metal mining. Coal mining. Crude petroleum and natural gas. Quarrying and nonmetallic mining.	100. 0 100. 0 100. 0 100. 0	6, 9 5, 3 6, 0 14, 0	(1) 2. 8 2. 8 4. 5	28, 9 10, 7 24, 0 22, 6	2.6 5.7 4.4 10.5	52, 1 73, 4 49, 6 43, 8	6.9 4.1 13.2 4.6
Contract construction Transportation and public utilities	100.0 100.0	. 8 3, 8	. 7 1. 0	21. <b>4</b> 22. 1	7.4 5.2	53.0 59.1	16.7 8.7
Railroad transportation Communication Electric, gas, and sanitary services Other transportation	100, 0 100, 0 100, 0 100, 0	1, 9 2, 2 4, 5 7, 1	(1) . 7 1. 2 1. 2	17. 9 21. 5 22. 8 25. 4	2.1 2.4 8.1 (1)	55, 6 72, 5 52, 2 62, 4	21. 6 .7 11. 3 3. 5
Wholesale and retail trade	100, 0 100, 0 100, 0	7.8 3.7 29.3	1.0 5.0 4.8	15, 6 24, 4 10, 3	57.7 11.8 8.8	15. 4 31. 1 37. 2	2, 5 23, 9 9, 5
Commerical laboratories; husiness and management consult- ing services. Medical and dental laboratories. Engineering and architectural services. Other services.	100, 0 100, 0 100, 0 100, 0	51, 7 12, 2 15, 3 ( <sup>1</sup> )	(1) (1) (1) (1)	9, 6 8, 5 11, 2 ( <sup>1</sup> )	7.1 17.4 8.9 34.5	18. 3 59. 8 49. 2 53. 5	(1) (1) 12. 1 9. 6
Agriculture, forestry, and fisheries	. 100. 0	(1)	(1)	50, 2	26.4	18.8	(1)

<sup>1</sup> Percentages not computed; iess than 50 cases. Notz.—Detail may not add to totals because of rounding.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Employ-ment of Scientific and Technical Personnel in Industry, 1962, Buil. No. 1418.
### CHAPTER III

	Engineers	Research	Manager administr	ment and ation of—	Technical	Produo	Other
Industry	all functions	and de- velopment	Research and de- velopment	Other than R&D	sales and service	tion and operations	functions
Total	684, 800	186, 200	34, 800	92, 800	74, 900	252, 900	43, 100
Manufacturing	480, 300	163, 800	30,000	56, 300	47, 400	159,900	22, 800
Ordnance and accessories Food and kindred products Textile mill products Lumber and wood products, except furniture Paper and allied products Chemicals and allied products	36, 900 10, 400 4, 100 900 7, 900 39, 200	16, 100 1, 200 1, 200 100 800 8, 800	1, 500 800 400 100 200 1, 300	1, 100 2, 900 600 100 1, 500 4, 200	1, 400 ( <sup>1)</sup> 100 ( <sup>1)</sup> 500 2, 200	16, 200 5, 000 1, 800 600 4, 600 18, 400	600 400 100 ( <sup>1</sup> ) 300 4,300
Industrial chemicals Plastics and synthetics, except glass Drugs Agricultural chemicals Other chemical products	$\begin{array}{r} 26,200\\ 4,400\\ 1,600\\ 500\\ 6,400\end{array}$	6,000 1,100 200 ( <sup>1</sup> ) 1,500	(1) (1) (1) (1) (1) (1)	2, 100 600 300 100 1, 000	1, 200 500 ( <sup>1</sup> ) ( <sup>1</sup> ) 400	12, 900 1, 700 800 300 2, 700	3, 400 200 200 ( <sup>1</sup> ) 500
Petroleum refining Rubber and miscelianeous plastics products Stone, clay, and glass products Primary metal industries	14, 100 5, 800 7, 500 22, 700	1,700 1,200 1,400 2,600	200 400 600 600	2, 500 1, 000 1, 300 4, 600	1,000 700 1,000 2,100	6, 700 2, 200 2, 900 11, 600	1, 900 300 300 1, 200
Blast furnaces and basic steel products Other primary metal industries	14, 400 8, 300	1, 500 1, 100	300 200	3, 100 1, 600	1, 300 800	7, 300 4, 300	900 200
Fabricated metal products	22, 700 64, 000	3, 900 18, 600	1, 500 4, 700	4, 400 8, 900	4, 100 10, 800	7, 700 17, 800	1, 100 3, 100
Engines and turbines. Office, computing, and accounting machines Farm machinery and equipment Other machinery	3,600 11,800 7,100 41,500	1, 200 6, 200 2, 300 8, 900	200 1, 100 500 2, 800	500 600 1,200 6,500	500 800 700 8, 800	1,000 2,600 2,000 12,200	100 500 400 2, 200
Electrical equipment and supplies	112,000	49, 200	7, 500	10, 600	14, 700	25, 000	5, 000
Electric distribution equipment and industrial apparatus Household appliances. Communication equipment Electric lighting and wiring equipment. Electronic components and accessories. Radio and television receiving sets. Misceliancous electrical equipment and supplies	23, 800 3, 500 50, 500 3, 900 16, 000 9, 900 4, 500	7,900 1,300 26,300 1,100 5,000 6,100 1,400	1, 600 300 3, 300 900 800 200	2,800 400 4,100 600 1,800 400 500	4,800 100 3,500 600 3,400 1,300 1,000	5,800 1,200 10,100 1,100 4,700 1,000 1,200	800 100 3, 200 200 300 300 200
Transportation equipment	100, 100	46,000	7, 200	9,400	5, 300	29, 500	2,600
Motor vehicles and equipment Aircraft and parts Other transportation equipment	20, 800 74, 400 4, 900	6, 800 38, 300 900	1, 200 5, 700 300	3,400 5,200 900	1,200 3,700 300	7,700 19,700 2,100	500 1, 800 400
Instruments and related products	25, 500	9,600	2, 300	2, 100	3, 200	7, 300	1, 100
Engineering and scientific instruments Other instruments and related products	10, 200 15, 300	4, 500 5, 100	1, 300 1, 100	800 1, 300	700 2, 500	2, 600 4, 700	400 700
Other manufacturing industries	6,600	1, 400	500	1, 100	300	2, 700	500
Nonmanufacturing	204, 300	22, 400	4,700	36, 400	27, 500	92, 900	20, 300
Mining Metal mining Coal mining Crude petroleum and natural gas Quarrying and nonmetallic mining	15,900 2,200 2,700 9,500 1,500	900 100 500 100	(1) (1) (1) 300 100	3,900 800 300 2,500 300	1,000 100 200 500 200	9, 500 1, 100 2, 100 5, 600 700	300 100 ( <sup>1</sup> ) 100
Contract construction Transportation and public utilities	40, 700 47, 600	300 1, 700	300 400	8,800 10,700	3,000 2,500	21, 500 28, 400	6, 900 3, 800
Railroad transportation Communication Electric, gas, and sanitary services O ther transportation	5,000 13,700 24,800 4,100	100 300 1, 100 300	(1) 100 300 (1)	900 3,000 5,800 1,100	100 300 2, 100 ( <sup>1</sup> )	2,800 10,000 13,000 2,600	1, 100 100 2, 500 100
Wholesale and retall trade Finance, insurance, and real estate Services	23, 500 2, 700 73, 900	1, 300 ( <sup>1</sup> ) 18, 200	200 200 <b>3, 3</b> 00	4, 300 600 8, 100	13, 400 400 7, 200	3, 500 800 29, 300	800 700 7, 800
Commercial laboratories; business and management con- sulting services. Medical and dental laboratories. Engineering and architectural services. Other services.	25, 800 ( <sup>1</sup> ) 47, 100 1, 000	11, 900 ( <sup>1</sup> ) 6, 300 ( <sup>1</sup> )	1,800 ( <sup>1</sup> ) 1,500 ( <sup>1</sup> )	2, 800 ( <sup>1</sup> ) 5, 300 ( <sup>1</sup> )	2, 100 ( <sup>1</sup> ) 4, 400 600	5, 400 (1) 23, 600 200	( <sup>1</sup> ) ( <sup>1</sup> ) 6,000 200
Agriculture, forestry, and fisheries	(1)	(1)	(1)	(1)	(1)	(1)	(')

TABLE III-53.—Engineers, by industry and primary function, 1962

<sup>1</sup> Less than 50 cases.

Note.-Detall may not add to totals because of rounding.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in Industry, 1962; Buli. No. 1418.

#### EMPLOYMENT

	Number in	research and de		R&D scien-		
Occupation	Performance	Management and adminis- tration	Total	Percent distribution 1	gineers as percent of all scientists and engineers <sup>1</sup>	
Total	256, 600	47, 200	303, 800	100.0	35.7	
Engineers	186, 200	34, 800	220, 900	72.7	32.3	
Physical scientists	60, 900	10, 400	71, 300	23. 5	52.6	
Chemists	38, 700	6,800	45, 500	15.0	55.8	
Physicists	10,000	1,800	11,800	3.9	84.9	
Metallurgists	4,200	800	5,000	1.6	40.3	
Geologists and geophysicists	900	300	1,200	. 4	9.3	
Mathematicians	7,100	700	7, 800	2.6	53.1	
Life scientists	7,900	1, 500	9, 400	3.1	35.5	
Medical scientists	1, 400	400	1, 800	. 6	23.4	
Agricultural scientists	1,600	500	2,100	.7	24.4	
Biological scientists	4, 900	600	5, 500	1.8	53.9	
Other scientists (unclassified)	1,700	700	2,400	. 8	48.0	
		1 1				

TABLE III-54.—Scientists and engineers primarily engaged in research and development in industry, by occupation, and as percent of all scientists and engineers, 1962

<sup>1</sup> Estimates based on actual figures rather than rounded data shown.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in Industry, 1962, Bull. No. 1418.

Note-Detail may not add to totals because of rounding.

One indication of the utilization of scientists and engineers by industry is the ratio of technicians to scientists and engineers. In research and development, as table III-55 also shows, there was a considerable range in 1962 among different industries in the ratio of technicians to scientists and engineers. Among manufacturing industries, aircraft-the largest employer of R&D scientists and engineers and the second largest employer of R&D technicians-had a ratio (31 per 100) which was lower than the average for all industries combined. On the other hand, in the communication equipment industry-the largest employer of R&D technicians-the ratio of R&D technicians to R&D scientists and engineers was considerably above average. All nonmanufacturing industries combined had a higher-than-average ratio, affected primarily by the large numbers of technicians in the service industries.

Trends in Utilization of R&D Scientists and Engineers. Changes in the method of obtaining employment data in the various industry surveys make difficult a direct comparison of the changes over the past several years among the R&D scientists and engineers in the different occupational groups. (See previous discussion.) However, relative changes in the composition of the total group between 1959 and 1962 can be seen in table III-56. Only very slight changes occurred in the percent distribution of R&D scientists and engineers—a 1-percentage-point increase in chemists and a slightly larger decrease for engineers were the only significant changes.

For the 1-year period ending in January 1962, the 1-percent growth in R&D scientists and engineers was due primarily to the increase in numbers of engineers in R&D activities. (See table III-57.) R&D chemists, the largest scientific group, declined considerably more than the total chemist group. (See table III-9 and previous discussion on occupational change.) The large proportionate increases reported for the small groups of agricultural scientists and geologists and geophysicists may be due to a number of survey methodological factors. TABLE III-55.—Technicians primarily engaged in research and development, and ratio of R&D technicians to R&D scientists and engineers, by industry, 1962

Industry	R&D technicians	R&D technicians per 100 R&D scientists and engineers
Total	151,000	50
Manufacturing	127,000	48
Ordnance and accessories	4,500	23
Food and kindred products	3,200	40
Lumher and wood products, except furniture_	(1)	(1)
Paper and allied products Chemicals and allied products	1,100	42
Industrial chemicais	7,800	4.5
Plastics and synthetics, except glass	2,100	58
Agricultural chemicals	2, 900	31
Other chemical products	4,600	49
Petroleum refining	2,400	61
Stone, clay, and glass products	1, 300	56
Primary metal industries	3, 600	58
Blast furnaces and hasic steel products Other primary metal industries	1,700 1,900	45
Fahricated metal products Machinery, except electrical	3,700 16,500	60 62
Engines and turbines	1,000	62
chines	5, 200	57
Other machinery	8,700	04
Electrical equipment and supplies	36, 500	56
Electric distribution equipment and in-		
dustrial apparatus	6,700	62
Communication equipment	17,900	54
Electronic components and accessories	900	55
Radio and television receiving sets	4,100	53
Miscellaneous electrical equipment and supplies	1,800	92
Transportation equipment	22,900	38
Motor vehicles and equipment	6,900	77
Aircraft and parts	15,300	31
Instruments and related products	8,000	53
Engineering and scientific instruments	3 100	45
Other instruments and related products	4,900	58
Other manufacturing industries	2,100	70
Nonmanufacturing	24,000	63
Mining	600	28
Metal mining	200	58
Crude petroieum and natural gas	200	103
Quarrying and nonmetallic mining Contract construction	100	25
Transportation and public utilities	800	33
Communication	(1) 200	(1) 55
Electric, gas, and sanitary services Other transportation	400 100	28
Wholesale and retall trade	1,400	52
Services	(1) 21,000	(1) 71
Commercial laboratories; husiness and	14 100	70
Medical and dental iaboratories	100	59
Engineering and architectural services	6,800	(1) 74
Agriculture, forestry, and fisheries	(1)	(1)
	17	()

<sup>1</sup> Less than 50 cases.

NOTE .- Detail may not add to total hecause of rounding.

Source: U.S. Department of Lahor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in Industry, 1962, Bull. No. 1418. TABLE III-56.—Percent distribution of scientists and engineers primarily engaged in research and development in industry, by occupation, 1959-62

Occupation	1959	1960	1961	1962
Total	100. 0	100. 0	100. 0	100. 0
Engineers	74. 2	74.1	72.5	72. 7
Physical scientists	23. 3	23. 6	24. 1	23. 5
Chemists	14.0	14. 2	15.8	15.0
Physicists	4.6	4.6	3.9	3.9
Metallurgists	1.9	2.0	1.7	1.6
Geogologists and geo-	. 3	. 3	. 3	. 4
Mathematicians	2.5	2.5	2.3	2.6
Lifc scientists	2. 2	2. 2	2. 7	3. 1
Medical scientists	. 4	. 4	. 7	. 6
Agricultural scientists	. 5	. 4	. 4	. 7
Biological scientists	1.3	1. 3	1. 7	1.8
Other scientists (unclassi- fied)	. 2	. 2	. 7	. 8

Note.-Detail may not add to totals because of rounding.

Sources: National Science Foundation, Scientific and Technical Personnel in American Industry-Report on a 1969 Surrey, NSF 60-62; Scientific and Technical Personnel in Industry, 1960, NSF 61-75; Scientific and Technical Personnel in Industry, 1961, NSF 63-32; and U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in Industry, 1962, Bull. No. 1418.

Full-Time-Equivalent Employment in Research and Development. A longer trend period in the employment of scientific and engineering personnel can be observed by comparing the full-timeequivalent employment of scientists and engineers in R&D activities. The full-time-equivalent number is equal to the number of scientists and engineers employed full time in the performance and administration of R&D, plus the number employed only part time in such work converted to a full-time basis. For example, two employees, each normally working in research and development for half the normal workweek, would equal one "fulltime-equivalent" employee. The full-time-equivalent figure thus represents the total input of scientific and engineering personnel resources in R&D activities. Information on this full-timeequivalent employment comes primarily from National Science Foundation annual surveys of funds expended for industrial research and development. A direct comparison of the 1961 and 1962 employment data from the R&D expenditures survey should not be made with the data from the 1961 and 1962 manpower industry surveys because of the different methodologies and concepts used to obtain information.

TABLE II	I-57.—8	cientists and	en	gineers pr	ima	rily er	rgaged
in resea	arch and	$d\epsilon velopment$	in	industry,	by	occup	pation,
1961 ar	rd 1962						

Number	Percent	
January 1961	January 1962	change
301, 000	303, 800	0. 9
218, 300	220, 900	1. 2
72, 300	71, 300	—1. 4
47, 600 11, 700 5, 100	45, 500 11, 800 5, 000	4. 4 . 9 2. 0
800 6, 900	1, 200 7, 800	50. 0 13. 0
8, 300	9, 300	12.0
2, 100	1, 800	—14. 3
1, 200 5, 100	2, 100 5, 500	75. 0 7. 8
2,000	2, 400	20. 0
	Number           January 1961           301, 000           218, 300           72, 300           47, 600           11, 700           5, 100           800           6, 900           8, 300           2, 100           1, 200           5, 100           2, 000	Number employed           January 1961         January 1962           301, 000         303, 800           218, 300         220, 900           72, 300         71, 300           47, 600         45, 500           11, 700         11, 800           5, 100         5, 000           800         1, 200           6, 900         7, 800           2, 100         1, 800           1, 200         2, 100           5, 100         5, 500           2, 000         2, 400

NOTE.—Detail may not add to totais because of rounding: percent change computed from unrounded data.

Sources: National Science Foundation, Scientific and Technical Personnel in Industry, 1961, NSF 63-32, and U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in Industry, 1962, Bull. No. 1418.

Although employment of R&D scientists and engineers has risen steadily since 1957, the rate of growth appears to have declined since 1959. In the period from January 1957 to January 1962, the full-time equivalent of industrial scientists and engineers engaged in research and development increased about 43 percent. For the 2-year period between 1957 and 1959, there was a rise of 17 percent which was followed by an increase of nearly 22 percent for the 3-year period ending in January 1962. (See table III-58 and chart III-10.)

Chart III-10. Growth in full-time-equivalent number of R&D scientists and engineers in industry, 1957-62



Source: National Science Foundation.

TABLE III-58.—Full-time-equivalent number of scientists and engineers primarily engaged in research and development in industry, 1957-62

Year 1	Number	Percent change from previous year
1962	319, 800	4. 5
1961	306, 100	6. 9
1960	286, 300	9.0
1959	262, 600	10. 2
1958	238, 400	6.4
1957	224, 000	

<sup>1</sup> As of January for each year.

Source: National Science Foundation, Reviews of Data on Research & Development, No. 40, "Research and Development in American Industry, 1962," NSF 63-37.

# Functions of Science and Engineering Personnel in Colleges and Universities

Although teaching is the primary function of scientists and engineers employed in U.S. colleges and universities, many of them, primarily in universities with extensive graduate programs, engage in a wide range of other activities, including research, administration, consultation, and extension work. The 1961 survey of colleges and universities conducted by the National Science Foundation obtained figures on the numbers employed full and part time in different functions.

Patterns in Colleges and Universities. Data from the 1961 survey show that well over twofifths of the 175,600 scientists and engineers employed in colleges and universities were teaching and another one-fourth were in R&D work. (See table III-59.) Among faculty personnel, about 60 percent were concerned with teaching and only one-tenth as many with R&D activities. In contrast, about 70 percent of nonfaculty professional personnel were performing research and development, and less than one-tenth as many were in teaching. It should be further noted, however, that of the 39,300 faculty personnel reported engaged in a combination of activities, a fairly substantial number probably spent a portion of their time in research and development.12

Life scientists, the largest scientific occupational group employed in colleges and universities (63,200), had the smallest proportion of personnel primarily concerned with teaching—27 percent, compared with over 60 percent of the 36,000 social scientists and psychologists and 55 percent of the 49,100 physical scientists. On the other hand, more than 40 percent of the personnel in the life sciences, but only 17 percent of those in the physical sciences, were involved in a variety of activities which undoubtedly included some time spent in teaching. Among the individual fields in the physical and life sciences, the number and proportion of personnel engaged in different functions varied considerably. (See table III-60.)

R & D Personnel in Colleges and Universities. Data obtained from institutions of higher educaTABLE III-59.—Science and engineering professional personnel employed in colleges and universities,<sup>1</sup> by function and type of personnel, 1961

Total	Faculty	Nonfaculty professional personnel	Oraduate students
175, 600	108, 100	32, 500	35, 000
115,000 60,600	87, 200 20, 900	27, 800 4, 700	35, 000
78, 900	61,000	1,900	16, 100
46, 100 32, 900	45, 000 16, 000	1,100 800	16, 100
42,900	6, 200	22, 100	14, 600
25, 100 17, 800	5, 300 900	19, 800 2, 300	14,600
5, 800	1,700	3, 300	700
4, 300 1, 500	1,400 300	2, 800 500	700
48,000	39, 300	5, 200	3, 600
39, 500 8, 500	35, 500 3, 800	4, 100 1, 100	3, 600
	Total 175,600 115,000 60,600 78,900 46,100 32,900 42,900 42,900 25,100 17,800 5,800 4,300 1,500 48,000 39,500 8,500	Total         Faculty           175,600         108,100           115,000         87,200           60,600         20,900           78,900         61,000           46,100         45,000           32,900         16,000           42,900         6,200           25,100         5,300           17,800         900           5,800         1,700           4,300         1,400           30,500         35,500           8,500         35,500	Total         Faculty         Nonfaculty professional personnel           175,600         108,100         32,500           115,000         87,200         27,800           60,600         20,900         4,700           78,900         61,000         1,900           46,100         45,000         1,100           32,900         16,000         800           42,900         6,200         22,100           25,100         5,300         19,800           17,800         1,000         3,300           4,300         1,400         2,800           5,500         33,000         5,200           48,000         39,300         5,200           39,500         3,5,500         4,100

<sup>1</sup> Includes Federal contract research centers and agricultural experiment stations with their associated colleges of agriculture.

<sup>2</sup> Personnel in these functions were reported as devoting all of their employed time to each of these functions respectively although some undoubtediy spent limited amounts of time in other functions. Those personnel reported in "other functions" were engaged in auy one of several functions such as administration, extension work, etc.

<sup>3</sup> Personnel under "combined functions" were reported as engaged in a combination of two or more of the major functions reported.

NOTE .- Detail may not add to totals because of rounding.

Source: Data for "ali functions" from National Science Foundation, Reviews of Data on Research & Development, No. 37, "Science and Engineering Professional Manpower Resources in Colleges and Universities, 1961. A Preliminary Report," NSF 63-4. Other data on employment by function based on unpublished materials from the 1961 survey, which provided data for the report eited.

tion in 1961 showed that 42,900 scientists and engineers, nearly 25 percent of the total number reported employed, were almost wholly engaged in R&D activities. As noted before, it should be borne in mind that many additional personnel who were engaged in a combination of activities undoubtedly spent some time in research and development. Furthermore, the 1961 survey of colleges and universities indicates that the bulk of R&D activities was undertaken in institutions granting graduate degrees in one or more fields of engineering, the physical and life sciences, social sciences, and psychology.

One-third of the engineers and more than onefourth each of the physical scientists and the life scientists were primarily performing R&D work. In contrast, less than one-fifth of the psychologists and less than one-tenth of the social scientists were similarly engaged. Among the individual physical sciences and life sciences, the proportions

<sup>&</sup>lt;sup>12</sup> The 1961 survey also provided data on the full-timeequivalent employment of scientists and engineers (ineluding graduate students) in teaching, research and development, and other activities. See previous discussion for a definition of the full-time-equivalent concept used in industrial surveys. For discussion of the relationship between the total scientists and engineers employed and the full-time equivalent in different functions, refer to National Science Foundation, *Reviews of Data on Research & Development*, No. 37, "Science and Engineering Professional Manpower Resources in Colleges and Universities, 1961. A Preliminary Report," NSF 63-4.

Field	A	ll functio	ns	Teaching <sup>2</sup>		Research and develop- ment <sup>2</sup>			Other functions <sup>2</sup>			Comhined functions <sup>3</sup>			
	Total	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time
Total	175, 600	115, 000	60,600	78,900	46, 100	32, 900	42, 900	25, 100	17,800	5,800	4,300	1,500	48,000	39, 500	8, 500
Engineering	27.300	18,600	8,700	11,600	6, 800	4,700	9,100	6,000	3, 100	800	700	100	5, 800	5,100	700
Physical sciences	49, 100	30,000	19,100	26, 600	14,600	12, 100	13, 200	7,900	5,300	700	400	300	8, 500	7,000	1, 500
Mathematics Physics and astronomy Chemistry Earth sciences Other	14, 800 13, 700 15, 700 3, 900 900	9,500 8,300 9,300 2,300 600	$5,300 \\ 5,400 \\ 6,500 \\ 1,600 \\ 300$	10,6006,0008,0001,700400	6, 200 2, 900 4, 300 900 200	4,300 3,100 3,700 800 200	$\begin{array}{r} 1,800\\ 5,300\\ 4,600\\ 1,200\\ 300 \end{array}$	$\begin{array}{r} 1,200\\ 3,300\\ 2,600\\ 600\\ 200 \end{array}$	600 2,000 2,000 600 100	200 100 200 100 ( <sup>4</sup> )	100 100 200 100 (*)	100 (*) 100 100 (*)	2,200 2,200 2,900 1,000 100	2,000 2,000 2,200 800 100	300 300 700 200 (4)
Life sciences	63, 200	42,600	20,600	17, 200	9, 500	7,700	16, 500	9,800	6, 700	3, 300	2,700	600	26, 200	20, 600	5,600
Biological sciences Ciinieai seienees Agricultural sciences	31, 100 23, 400 8, 800	21, 300 14, 800 6, 500	9,800 8,600 2,300	11,800 4,300 1,000	7,400 1,300 800	4, 400 3, 000 300	8, 500 4, 400 3, 700	4,800 2,900 2,000	3,600 1,400 1,700	900 1,500 900	700 1, 200 900	200 300 (4)	9,900 13.100 3,100	8,400 9,400 2,900	1,600 3,800 200
Social sciences. Psychology	26,900 9,200	18, 500 5, 300	8,400 3,900	18,100 5,500	12,100 3,100	6,000 2,400	2, 500 1, 500	900 500	1,600 1,000	600 400	300 100	300 200	5,600 1,900	5,100 1,600	500 300

TABLE III-60.—Science and engineering professional personnel employed in colleges and universities,<sup>1</sup> by field and function, 1961

<sup>1</sup> See footnote 1, table 11E-59.

 $^2$  Personnel in these functions were reported as devoting all of their employed time to each of these functions respectively, although some undoubtedly spent limited amounts of time in other functions. Those personnel reported in "other functions" were engaged in any one of several functions such as administration, extension work, etc.

<sup>3</sup> Personnel under "combined functions" were reported as engaged in a combination of 2 or more of the major functions reported.

4 Less than 50.

in research and development ranged from 13 percent in mathematics to 43 percent in agricultural sciences. (See table III-61). As indicated above, it appears that in some fields (c.g., clinical sciences) the proportion of personnel who engaged in research and development in addition to their primary function was substantial.

A heavy concentration of nonfaculty professional personnel devoted most of their time to research and development compared with the much smaller proportion of faculty personnel. (See tables III-59 and III-62.) In engincering, the physical sciences, and psychology, less than 10 pcrcent of the R&D personnel were faculty members, compared with 20 percent or more in the social and life sciences, as shown in table III-62. In most colleges and universities proper (as distinguished from Federal contract research centers), faculty members were the principal investigators of research projects, and most of the other professional personnel (including graduate students) carried out their work under faculty direction.

NOTE .- Detail may not add to totals because of rounding.

Source: Data for "all functions" from National Science Foundation, Reviews of Data on Research & Development, No. 37, "Science and Engineering Professional Manpower Resources in Colleges and Universities, 1961. A Preliminary Report," NSF 63-4. Other data on employment by function based on unpublished materials from the 1961 survey, which provided data for the report cited.

# R&D Scientific and Technical Personnel in the Federal Government

More than 50,800 scientists and engineers employed by the Federal Government in October 1962—more than one-third of all employed—were engaged in R&D activities. Information from a 1960 survey indicates that about 7 percent of these personnel were concerned primarily with planning and managing research and development.

Occupational Patterns in Research and Development. Although most of the natural science and engineering occupations had considerable numbers of personnel in research and development, the physical sciences, both as a whole and in almost all the individual occupations, had the largest proportions of R&D personnel. Over nine-tenths of the 4,600 physicists and half or more of the personnel in all the other physical sciences (with the outstanding exception of meteorology) were engaged in research and development. About half of the 7,200 biological scientists (notably those in bacteriology, entomology, and fishery biology) were in research and development, in contrast to about one-tenth of the agricultural scientists.

TABLE	III	[-61S]	cier	nce a	ind	en	gineering	pr	of	essional
perso	nnel	engaged	in	resear	ch	and	developme	nt i	in	colleges
and	unive	ersities,1	by	field,	19	61				

Field	Number of person	R&D as percent	
	Total	Number in R&D <sup>3</sup>	of total
Total	175, 600	42, 900	25
Engineering	27, 300	9, 100	33
Physical sciences	49, 100	13, 200	27
Mathematics	14,800	1,800	13
Physics and astronomy	13,700	5,300	39
Chemistry	15,700	4,600	29
Earth sciences	3,900	1,300	33
Other	800	300	25
Life sciences	63, 200	16, 500	26
Biological sciences	31, 100	8, 500	27
Clinical sciences	23, 400	4, 400	18
Agricultural sciences	8,800	3, 700	43
Social sciences	26, 900	2, 500	9
Psychology	9, 200	1,500	16

<sup>1</sup> See footnote 1, table III-59.

<sup>2</sup> Full-time and part-time employment.

<sup>3</sup> Although personnel engaged in research and development were reported as devoting all of their time to this activity, some of them undoubtedly spent limited amounts of time in other functions.

NOTE.-Detail may not add to totals because of rounding.

Source: Total employment data from National Science Foundation, Reviews of Data on Research & Development, No. 37, "Science and Engineering Professional Manpower Resources in Colleges and Universities, 1961. A Preliminary Report," NSF 63-4. Other data on employment in research and development based on unpublished materials from the survey which provided data for the report eited. In engineering, nearly two-thirds of the chemical, well over half of the mechanical, and nearly half of the electrical and electronic engineers were in research and development, compared with well under one-tenth of those employed in civil and industrial engineering. In mathematics, about half, and in psychology, about two-fifths, were engaged in research activities. Operations research, a classification established only a few years ago, was the smallest occupational group, but almost half were involved in research and development. (See table III-63.)

About 15,000 (16 percent) of the almost 93,400 technicians employed in Federal agencies were engaged in research and development. Of the R&D total, nearly three-fifths were engineering technicians. However, within any one occupational group, the highest proportions of R&D technicians were employed in mathematics and the biological sciences. (See table III-64.)

In 1962, the Department of Defense, largest Government employer of scientific and technical personnel, also had the largest R&D groups of scientists and engineers and technicians. Within the Defense agencies, the Department of the Navy employed more scientists and engineers (11,300) and technicians (about 3,600) in R&D work than any other single Federal department or agency for nearly one-fourth of the Government total. Outside of the military agencies, the National Aeronautics and Space Administration employed almost all of its 9,000 scientists and engineers, and almost 90 percent of its 1,400 technicians in research and development. Well over half of the

 TABLE III-62.—Science and engineering professional personnel engaged in research and development <sup>1</sup> in colleges and universities,<sup>2</sup> by type of personnel and field, 1961

Type of personnel	Total <sup>3</sup>	Engineering	Physical sciences	Llfe sciences	Social sciences	Psychology
Total	42, 900	9, 100	13, 200	16, 500	2, 500	1, 500
Faculty	6, 200	900	1, 100	3, 500	500	100
Nonfaculty professional personnel	22, 100	5, 500	7, 400	8,000	700	600
Graduate students	14, 600	2, 700	4, 700	5, 000	1, 300	800

<sup>1</sup> Although these personnel were reported as devoting all of their time to research and development, some of them undoubtedly spent limited amounts of time in other functions.

<sup>1</sup> See footnote 1, table 111-59.

<sup>3</sup> Includes full-time and part-time employment; graduate students were employed on a part-time hasis only.

NOTE.-Detail may not add to totals because of rounding.

Source: Unpublished data based on information obtained in National Science Foundation 1961 survey of science and engineering professional personnel ln colleges and universities.

TABLE III-63.—Scientists and engineers engaged in research and development in the Federal Government, by occupational group, October 1962

Occupational group	Scientists and engineers	Number in R&D	R&D sci- entists and engineers as percent of total
Total	144, 122	50, 843	35. 3
Physical sciences	23, 043	16, 341	70. 9
Physics	4, 596	4, 237	92. 2
geodesy	2, 367	1, 226	51.8
Chemistry	6, 789	4, 908	72.3
Metallurgy	581	431	74. 2
Meteorology	2, 123	338	15.9
Other 1	6, 587	5, 201	79.0
Mathematics <sup>2</sup>	5, 163	2, 576	49. 9
Engineering	67, 500	23, 502	34. 8
Civil	18, 304	1, 384	7.6
Mechanical	17, 250	9,605	55.7
Electrical and electronic	14, 721	7,028	47.7
Chemical	1, 195	787	65. 9
Industrial	2, 175	125	5.7
Other <sup>8</sup>	13, 855	4, 573	33. 0
Biological sciences	7, 212	3, 574	49.6
cludes forestry)	16, 454	1, 532	9.3
Health (selected categories) 4_	14, 640	1, 368	9.3
egories) \$	5 479	921	16.8
Geography and cartography	2 389	100	4.2
Psychology	1 815	730	40.2
Operations research	427	199	46.6
operations researches.	10.	100	10.0

<sup>1</sup> Oeneral physical sciences, astronomy and space sciences, technology, and other physical sciences.

<sup>2</sup> Actuary, mathematics, mathematical statistician, and statistics.

<sup>1</sup> Oeneral engineering, materials, safety, fire prevention, maintenance, architectural, mining, petroleum production and naturai gas, agricultural, and welding engineering.

<sup>4</sup> Medical officer, dental officer, and veterinarian.

<sup>8</sup> Social science, economies, history, and anthropology.

Source: National Science Foundation, from U.S. Civil Service Commission data.

5,100 R&D scientists and engineers at the Department of Agriculture were in the biological and agricultural sciences, although chemists made up the largest single group of R&D scientists. In the Department of the Interior, of the 3,900 R&D scientists and engineers, over half were in the physical sciences (primarily geology) and over one-fourth were in engineering (chiefly civil engi-

TABLE III-64.—Technicians engaged in research and development in the Federal Government, by selected occupational groups, October 1962

Occupational group	Technicians	Number ln R&D	R&D tech- nicians as percent of total
Total	93, 354	14, 925	16. 0
Physical sciences	5, 946	2,008	33. 8
Mathematics	565	458	81.1
Engineering	41, 849	8, 362	20. 0
Biological sciences	2,710	1, 824	67.3
Agricultural sciences	10, 680	733	6. 9
Health (selected categories) <sup>1</sup> _	9,969	667	.7
Mechanics	12, 848	732	5.7
All other <sup>2</sup>	8, 787	141	1.6

 $^{\rm i}$  Includes personnel classified as technicians, assistants, or aids in the health series (e.g., medical technician, physical therapy assistant).

<sup>2</sup> Social sciences, geography-cartography, and psychology.

Source: National Science Foundation, from U.S. Civil Service Commission data.

neering). (See tables III-65 and III-66 and chart III-11.)

Trends in Utilization of R&D Personnel. The Government's involvement in research and development activities in recent years is indicated by the trends in employment of R&D scientists and engineers. Overall, the number of scientists and engineers in research and development increased almost 22 percent between 1958 and 1962. An actual small decline between 1958 and 1959 was followed by much greater increases. (See table III-67.) Although almost all occupational groups increased from 1958 to 1962, the proportionate distribution changed somewhat during that period. (See chart III-12.)

The R&D physical scientist group increased in numbers in each successive period, except 1962, for an overall 4-year rise of almost 50 percent. The apparent decline in 1961-62 was due primarily to the fluctuations in numbers of personnel in the "other" physical sciences category. As discussed in more detail in the section on employment of all Government scientific and engineering personnel, the fluctuations were caused principally by the reclassification of large numbers of engineering personnel in NASA. Employment of engineering personnel in research and development increased in 1960 after declining the previous year and thereafter fluctuated in 1961 and 1962, primarily because of classification changes.



[Total R&D scientists and engineers: 50,843]



Sources: National Science Foundation and Civil Service Commission.

#### EMPLOYMENT

TABLE III-65.—Scientists and engineers engaged in research and development in the Federal Government, by agency and occupational group, October 1962

Agencies	Total	Physical sciences	Mathe- matics <sup>1</sup>	Engi- ncering	Bio- logical sciences	Agrl- cuitural sciences (includ- ing forestry)	Health (selected cate- gories) <sup>2</sup>	Social sciences (selected cate- gories) <sup>2</sup>	Geog- raphy ànd car- tography	Psy- chology	Opera- tions research
Total	50, 843	16, 341	2, 576	23, 502	3, 574	1, 532	1, 368	921	100	730	199
Department of Defense, total	24, 598	6, 459	1,610	15, 087	689	8	44	14	46	470	171
Office of the Secretary of Defense Department of the Army Department of the Navy Department of the Air Force	69 8, 332 11, 320 4, 877	29 2, 506 2, 976 948	527 755 328	33 4, 468 7, 221 3, 365	1 527 107 54	71	35 6 3	1 5 8	39 6 1	3 168 148 151	2 50 100 19
Department of Heaith, Education, and Welfare	3, 804 3, 871 5, 067 2, 176 185	1, 193 2, 142 1, 069 1, 341	211 22 103 243 38	367 1,032 485 553 5	679 595 1, 352	15 11 1,478 1	1, 113 91 1	105 21 485 18 142	47 4 3	121	1
Pepartment of State Federal Aviation Agency Atomic Energy Commission National Agency State Admin.	25 463 534	13 171	23 3	352 336	27 18		11 5	25 3		20	14 1
istration Tennessee Valley Authority. Veterans Administration.	8, 571 182 798 569	3, 273 51 437 192	262 4 19 38	5, 018 92 9 166	2 8 146 58	18	4	7 9 5 87		5 83 20	7

<sup>1</sup> Actuary, mathematics, mathematical statistician, and statistics.

<sup>1</sup> Medicai officer, dental officer, and veterinarian.

<sup>3</sup> Social science, economics, history, and anthropology.

<sup>4</sup> Includes the remaining agencies of the executive branch, except the Central Intelligence Agency and National Security Agency; also Includes the small numbers of scientific and engineering personnel employed by agencies of the legislative and judicial branches.

Source: National Science Foundation, from U.S. Civil Service Commission data.

TABLE III-66.—Technicians	engaged in	research	and	development	in	the	Federal	Government,	by	agency	and	occupationa
			grou	ip, October	196.	2						

Agencies	Total	Physical sciences	Mathe- matics	Engi- neering	Bio- logical sciences	Agri- cultural sciences (includ- ing forestry)	Health (selected cate- gories) <sup>1</sup>	Social sciences (selected cate- gories) <sup>2</sup>	Geog- raphy and car- tography	Psy- chology	Mechan- ics
Total	14,925	2,008	458	8, 362	1, 824	733	667	3	122	16	73
Department of Defense, total	7, 465	516	203	5, 990	262	2	30		25	6	43
Office of the Sccretary of Defense Department of the Army Department of the Navy Department of the Air Force	2 2,847 3,607 1,009	201 276 39	40 110 53	2, 196 2, 980 814	231 26 5	2	23 7		8 7 10	1 2 3	14 19 8
Department of Health, Education, and Weifare	1, 444 1, 477 1, 524 683 1	248 521 281 264	1 8 4 3	108 624 190 323	706 185 301	1	314 1 6	1	91 2 2	1	64 44 13 90
Federal Aviation Agency. Atomic Energy Commission National Acronautics and Space Admin- istration Tennessee Valley Authority. Veterans Administration Other <sup>3</sup> .	27 1,430 36 809 29	16 66 10 79 7	237 1 1	11 1, 054 21 26 15	370	3	316	1	1	8	72

 $^1$  Includes personnel classified as technicians, assistants, or aids in the health series (e.g., medical technician, physical therapy assistant).

<sup>1</sup> Anthropology aid and economics assistant.

<sup>3</sup> Includes the remaining agencies of the executive branch, except the Central Intelligence Agency and National Security Agency; also Includes the small numbers of scientific and engineering personnel employed by agencies of the legislative and judicial branches.

Source: National Science Foundation, from U.S.  $\mbox{Civil}$  Service Commission data.





Sources: National Science Foundation and Civil Service Commission.

Employment of mathematicians in R&D underwent a sharp increase between 1961 and 1962 after nearly as large a decrease the preceding year. Health field researchers (M.D.'s, D.D.S.'s and D.V.M.'s, only) rose by about two-thirds over the 4-year period while psychologists increased onethird. Operations research, with very few personnel, increased more than 2½ times from 1958 to 1962.

### Functions of Scientific and Engineering Personnel in State Government Agencies

Scientists and engineers employed by State government agencies in 1962 were utilized in a wide variety of functions, although almost half of the 48,000 personnel were primarily engaged in operations and services. Planning involved more than one-fifth of all scientific and engineering personnel, followed closely by inspection activities. Well under one-tenth of the scientists and engineers were primarily engaged in research and development and in "other activities" (e.g., technical writing).

Patterns in State Agencies. Among the engineers, nearly half were primarily engaged in operations and services, most of them civil engineers. More than one-third of all other engineers were also in this functional area. Geologists and geophysicists were the only occupational group, with the largest proportion (more than one-third) primarily engaged in research and development. More than one-fourth of the mathematicians and biological scientists also listed research and development as their primary function. Nearly two-fifths of the chemists were primarily engaged in inspection activities. However, among the remaining scientific occupations, more personnel were primarily engaged in operations and services than in any other function. (See table III-68.)

The employment of scientists and engineers in different functions varies considerably among the different State agencies. Because of the varied interpretations placed on definitions of functions by officials in similar agencies among the States, the data presented here should be considered as indicating relative magnitudes rather than precise figures.

In highway and public works agencies, with almost two-thirds of the State-employed scientists and engineers, nearly half were primarily engaged in operations and services, with another two-fifths divided between planning and inspection activities. (See table III-69.) Health and welfare agencies had the highest proportion (nearly one-fifth) of their scientific and engineering personnel in research. The largest number of scientists and engineers in "other agencies" <sup>13</sup> (nearly one-third) were in operations and services, with almost as large a proportion in the inspection function (the enforcement of laws, regulations, standards or programs).

<sup>&</sup>lt;sup>13</sup> Agencies included were departments of motor vehicles, revenue, personnel, labor, public utilities, planning and development, finance, insurance, public safety, and correction.

#### EMPLOYMENT

Occupational group		Nur	nber emplo	oyed		Percent change				
	1958	1959	1960	1961	1962	1958-59	1959-60	1960-61	196162	1958-62
Total.	41, 827	40, 865	43, 282	45, 903	50, 843	-2.3	5.9	6.1	10.8	21.6
Physical sciences	1 11,086	11, 447	12,062	\$ 17,071	2 16, 341	3.3	5.4	\$ 41.5	3-4.3	2 47.4
Physics Geophysics, geology and geodesy Chemistry Metallurgy Meteorology Other <sup>2</sup>	3, 181 1, 231 4, 195 386 251 1, 842	3, 345 1, 235 4, 127 419 278 2, 043	3, 674 1, 242 4, 074 439 187 2, 446	3, 622 1, 308 4, 394 428 194 27, 125	4, 237 1, 226 4, 908 431 338 2 5, 201	5.2 .3 -1.6 8.5 10.8 10.9	9.8 .6 -1.3 4.8 -32.7 19.7	$ \begin{array}{r} -1.4 \\ 5.3 \\ 7.9 \\ -2.5 \\ 3.7 \\ ^3 191.3 \end{array} $	$   \begin{array}{r}     17.0 \\     -6.3 \\     11.7 \\     .7 \\     74.2 \\     * -27.0   \end{array} $	33.2 4 17.0 11.7 34.7 182.4
Mathematics 4	2, 395	2, 187	2, 524	2, 195	2, 576	-8.7	15.4	-13.0	17.4	7.6
Engineering	3 20, 780	19, 802	21,099	* 18, 965	\$ 23, 502	-4.7	6.5	<sup>2</sup> -10. I	2 23. 9	3 13. 1
Civil Mechanicai Electrical and electronic Chemical Industriai Other <sup>6</sup>	2, 074 7, 430 5, 970 708 145 4, 453	1,788 6,794 5,625 734 121 4,740	1, 873 7, 870 5, 246 694 153 5, 263	1,960 5,725 6,079 703 92 4,406	1, 384 9, 605 7, 028 787 125 4, 573	$-13.8 \\ -8.6 \\ -5.8 \\ 3.7 \\ -16.6 \\ 6.4$	$ \begin{array}{r} 4.8\\ 15.8\\ -6.7\\ -5.4\\ 26.4\\ 11.0 \end{array} $	$\begin{array}{r} 4.6 \\ -27.3 \\ 15.9 \\ I.3 \\ -39.9 \\ -16.3 \end{array}$	-29.4 67.8 15.6 11.9 35.9 3.8	-33.3 29.3 17.7 11.2 -13.8 2.1
Biological sciences Agricultural sciences (including forestry) Health (selected categories) <sup>7</sup> Social sciences (selected categories) <sup>8</sup> Geography and cartography Psychology Operations research	3, 068 1, 372 845 826 842 557 56	3,068 1,398 915 866 589 504 89	3,078 1,420 1,057 828 440 604 170	3, 056 1, 480 1, 138 707 410 686 195	3, 574 1, 532 1, 368 921 * 100 730 199	$\begin{array}{r} 0.0\\ 1.9\\ 8.3\\ 4.8\\ -30.0\\ -9.5\\ 58.9\end{array}$	$ \begin{array}{r}     3 \\     1.6 \\     15.5 \\     -4.4 \\     -25.3 \\     19.8 \\     91.0 \\ \end{array} $	$ \begin{array}{r}7\\ 4.2\\ 7.7\\ -14.6\\ -6.8\\ 13.6\\ 14.7 \end{array} $	$   \begin{array}{r}     17.0 \\     3.5 \\     20.2 \\     30.3 \\     -75.6 \\     6.4 \\     2.1   \end{array} $	16. 11. 61. 11. 9 -88. 31. 255.

TABLE III-67.—Scientists and engineers engaged in research and development in the Federal Government, by occupational group and series, 1958 to 1962

Excludes 1,878 personnel classified in "electronic research, development and test" in 1958 as part of the physical science series who were transferred to "electronic engineering" to be consistent with the data for 1959 and 1960.

<sup>2</sup> Due to the reclassification of series that overlapped between some engineering series and "general physical science" in 1961, several thousand engineering personnel were transferred to the general physical science series. In 1962 many of these same personnel were transferred from "general physical science" back to engineering.

<sup>9</sup> Includes physical science administration (title changed to general physical science, February 1961), astronomy and space sciences, technology, and other physical sciences.

4 Actuary, mathematics, mathematical statistician, and statistics.

<sup>2</sup> See footnote 1.

<sup>6</sup> General, materials, safety, fire prevention, maintenance, architectural,

Employment in Research and Development. The significant involvement of State governments in R&D activities appears to be a recent develop-The number of scientists and engineers ment. employed in this function increased 42 percent from 1959 to 1962, or over twice as fast as total scientists and engineers employed by State governments. The proportion of the total employed in research and development remained small, however, growing from almost 6 percent in 1959 to 7 percent in 1962. Changes in the individual occupations varied widely from moderate declines to sharp increases. Engineers and biological scientists, the 2 largest individual occupations. accounted for more than two-thirds of the 1,000

mining, petroleum production and natural gas, agricultural, and weiding engineering.

<sup>7</sup> Medical officer, dental officer, and veterinarian; excludes related professional personnel such as nurses, public health administrators, dieticians, pharmacists, and therapists included in tables in other NSF reports (see source below).

<sup>I</sup> Social science, economics, history, and anthropological sciences.

<sup>9</sup> The decline in geography and cartography from 1961 to 1962 was due primarily to a reclassification of some cartographers into the nonprofessional geography series.

Sources: For 1958 and 1960: National Science Foundation, Scientific and Technical Personnel in the Federal Government, 1959 and 1960, NSF 62-26; for 1961, 1962, National Science Foundation, from U.S. Civil Service Commission data.

increase over the 3-year span. (See tables III-69 and III-70.)

Changes in the numbers of scientists and engineers engaged in R&D activities between 1959 and 1962 also varied greatly among the State agencies. Highway and public works departments, which employed only a very small proportion (less than 3 percent) of their total scientists and engineers in research and development, more than doubled their R&D personnel in the 3-year period. By comparison, agriculture and conservation agencies, which employed the largest number of R&D scientists and engineers, had the smallest increase—about 16 percent. (See table III-71.)

Occupation	Ali functions	Research and development	Planning	Inspection	Operations and services	Other						
	Number											
Total	48, 029	3, 337	10, 247	8, 757	22, 942	2, 746						
Engineers	33, 994	769	8, 810	6, 246	15, 989	2, 180						
Civil Other engineers	30, 047 3, 947	607 162	7, 964 846	5, 268 978	14, 518 1, 471	1, 690 490						
Physical scientists	2, 727	780	314	622	906	105						
Chemists Geologists and geophysicists Mathematicians	1, 381 898 448	318 334 128	61 138 115	519 90 13	437 316 153	46 20 39						
Life scientists	10, 517	1, 629	1, 022	1, 860	5, 609	397						
Biological scientists Agricultural seientists Medical scientists	4, 514 4, 073 1, 930	1, 256 91 282	415 233 374	644 1, 037 179	2, 033 2, 539 1, 037	166 173 58						
Psychologists Other scientists	517 274	112 48	46 55	3 26	327 111	30 34						
			Perc	eent								
Total	100. 0	6. 9	21. 3	18. 2	47. 8	5. 7						
Engineers	100. 0	2. 3	25. 9	18.4	47.0	6. 4						
Civil Other engincers	100. 0 100. 0	2. 0 4. 1	26. 5 21. 4	17. 5 24. 8	48. 3 37. 3	5. 6 12. 4						
Physical scientists	100. 0	28.6	11. 5	22. 8	33. 2	3. 9						
Chemists Geologists and geophysicists Mathematicians <sup>1</sup>	100. 0 100. 0 100. 0	23. 0 37. 2 28. 6	4. 4 15. 4 25. 7	37. 6 10. 0 2. 9	31. 6 35. 2 34. 1	3. 3 2. 2 8. 7						
Life scientists	100. 0	15. 5	9. 7	17. 7	53. 3	3. 8						
Biological scientists Agricultural scientists Medical scientists	100. 0 100. 0 100. 0	27. 8 2. 2 14. 6	9. 2 5. 7 19. 4	14. 3 25. 5 9. 3	45. 0 62. 3 53. 7	3. 8 4. 2 3. 0						
Psychologists Other scientists	100. 0 100. 0	21. 5 17. 5	8. 9 20. 1	. 6 9. 5	63. 2 40. 5	5. 8 12. 4						

TABLE III-68.-Scientists and engineers employed in State agencies, by occupation and primary function, January 1962

<sup>1</sup> Includes statisticians and actuaries.

NOTE.-Percent detail may not add to totals because of rounding.

Source: U.S. Department of Labor, Burcau of Labor Statistics, Employment of Scientific and Technical Personnel in State Government Agencies, 1962, Bull No. 1412.

### EMPLOYMENT

Agency	All functions	Research and development	Pianning	Inspection	Operations and services	Otber
			Num	iber	· · · · · ·	
' Total	48, 029	3, 337	10, 247	8, 757	22, 942	2, 746
Highway and public works	31, 600	830	8, 318	5, 525	14, 854	2,073
Health and welfare	6, 243	1, 121	770	1,049	3,068	235
Agriculture and conservation	8, 301	1,122	789	1,663	4, 433	294
Other agencies	1, 885	264	370	520	587	144
			Perc	cent		
Total	100. 0	6. 9	21. 3	18. 2	47. 8	5. 7
Highway and public works	100. 0	2.6	26.3	17.5	47.0	6. 6
Health and welfare	100. 0	18.0	12.3	16.8	49.1	3.8
Agriculture and conservation	100.0	13.5	9.5	20. 0	53.4	3. 5
Other agencies	100. 0	14. 0	19.6	27.6	31. 1	7.6

TABLE III-69 Distribution	of	scientists	and	engineers	in	State	agencies,	by	agency	and	primary	function.	, January	1962
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NOTE.—Percent detail may not add to totals because of rounding. Source: U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in State Government Agencies, 1963, Buli. No. 1412.

TABLE III-70.—Scientists and engineers engaged in research and development in State agencies, by occupation, 1959 and 1962

Number Percent Occupation change 1959-62 January January 1959 1962 Total\_\_\_\_\_ 2,350 3, 337 42.0 108.4 369 769 Engineers\_\_\_\_\_ 97.5 Physical scientists\_\_\_\_\_ 395 780 Chemists ..... 202 318 57.4 Geologists and geophysicists\_\_\_\_\_ 145 334 130.3 Mathematicians 1\_\_\_\_\_ 48 128 166.7 Life scientists 1,629 15.3 1.413 28.6 Biological scientists ..... 977 1,256 -24.8Agricultural scientists \_\_\_ 121 91 Medical scientists 315 282 -10.5Psychologists .... 151 111 -26.5Other scientists\_\_\_\_\_ 22 48 118.2

<sup>1</sup> Includes statisticians and actuaries.

Sources: National Science Foundation, Employment of Scientific and Technical Personnel in State Government Agencies—Report on a 1959 Survey, NSF 61-17; and U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technical Personnel in State Government Agencies, 1962, Bull, No. 1412. TABLE III-71.—Scientists and engineers engaged in research and development in State agencies, by agency, 1959 and 1962

	Nur	Percent	
Agency	January 1959	January 1962	change 1959–62
Total	2, 350	3, 337	42. 0
Highway and public works	382	830	117. 3
Health and welfare	920	1, 121	21.8
Agriculture and conservation_	968	1, 122	15.9
Other	80	264	230. 0

Sources: National Science Foundation, Employment of Scientific and Technicol Personnel in State Government Agencies—Report on a 1969 Survey, NSF 61-17; and U.S. Department of Labor, Bureau of Labor Statistics, Employment of Scientific and Technicol Personnel in State Government Agencies, 1962, Bull. No. 1412.

In 1959, the only year for which detailed information on research activities was provided by State government agencies, about one-fourth of the total R &D scientists and engineers were reported conducting basic research.<sup>14</sup> Among the

<sup>&</sup>lt;sup>14</sup> See National Science Foundation, Employment of Scientific and Technical Personnel in State Government Agencies—Report on a 1959 Survey, NSF 61-17, app. t ibles A-8 to A-12.

individual agencies, the proportions estimated to be in basic research were as follows:

	Percent R& D scientists and
Agency	engineers in basic research
Highway and public works	
Health and welfare	
Agriculture and conscrvation	
Other agencies	

# Trends in Employment of R&D Scientists and Engineers in All Sectors

Data collected on the employment of scientists and engineers from the various sectors of the economy have been obtained at different times and, as stated previously, not always on a comparable basis. Some indication of recent overall trends comes from the estimates on employment of R&D personnel in 1954, 1958, and 1961.

By using the concept of full-time-equivalent employment (personnel employed full time in research and development plus the full-time equivalent of those employed part time in research and development) as an indicator of total manpower input, some comparisons can be made on the overall growth in four major sectors of the economy. In 1961, the total number of full-timeequivalent R&D scientists and engineers in these sectors was estimated to be 411,000—an increase of 84 percent over 1954. There was considerable variation in the rate of growth among the employing sectors. Colleges and universities had by far the greatest relative increase—more than 100 percent between 1954 and 1961. (See table III-72.) Industry, the largest employer of R&D scientists and engineers, had the greatest absolute increase, although the relative growth was about equal to the total for all four sectors combined. The smallest percentage increase occurred in the Federal Government where all R&D personnel are considered engaged in such work full time.

TABLE III-72.—Full-time-equivalent number of scientists and engineers engaged in research and development,<sup>1</sup> by sector, 1954, 1958, and 1961

Sector	Full-ti	Percent		
	1954	1958	1961	1954-61
Total	223, 200	326, 200	411, 100	84
Federal Government Industry 4 Colleges and universities Other nonprofit institutions 4	29, 500 164, 100 25, 200 4, 400	<sup>8</sup> 40, 400 238, 400 42, 000 5, 400	<sup>8</sup> 44, 500 306, 100 <sup>8</sup> 52, 500 <sup>8</sup> 8, 000	51 87 108 82

<sup>1</sup> Excludes social scientists and psychologists.

 $^2$  includes personnel employed full time in research and development plus the full-time equivalent of those employed part time in such activities.

<sup>3</sup> See table III-67.
<sup>4</sup> Includes professional R&D personnel employed at Federal contract research centers administered by organizations in the sector.

<sup>3</sup> National Science Foundation unpublished estimates.

NOTE.—Time periods for manpower data are composite designations covering a different survey date for each sector, within a given year, but generally reflecting the employment situation for a calendar year.

Sources: National Science Foundation, Reviews of Data on Research & Development, No. 33, "Trends in Funds and Personnel for Research and Development, 1953-61," NSF 62-9, and No. 40 "Research and Development in American Industry, 1962," NSF 63-37.

# **Technical Notes**

The data on the employment of scientists, engineers, and technicians presented in this report were obtained primarily through surveys of employers in different sectors of the economy. Definitions of occupations and functions were provided survey respondents to obtain comparable data. The following definitions are generally applicable in all economic sectors, except where otherwise indicated.

#### **Occupations**

Engineers. All persons engaged in chemical, civil, electrical, mechanical, metallurgical, and other types of engineering work at a level which requires a knowledge of or training in engineering, physical, life, or mathematical sciences equivalent at least to that acquired through completion of a 4-year college course with a major in these fields. Includes all persons in research, development, production, management, technical service, technical sales, and other positions who have the equivalent of college training in their work. Does not include persons trained in engineering who are currently employed in jobs not requiring such training.

Scientists. All persons engaged in scientific work which requires a knowledge of or training in

physical, life, engineering, or mathematical sciences equivalent at least to that acquired through completion of a 4-year college course with a major in those fields. Includes all persons in research, development, production, management, technical service, technical sales, and other positions who have the equivalent of college training in science and are required to use this training in their work. Does not include persons trained in science but currently employed in positions not requiring such training.

Mathematicians. Persons whose position requires knowledge of mathematics equivalent at least to that acquired through a 4-year college course with a major in mathematics and who are primarily engaged in development or utilization of advanced mathematical techniques, including actuaries and mathematical analysts. Includes statisticians and programers for computers only if they specialize in mathematical techniques. Excludes accountants.

Medical scientists. Physicians, dentists, public health specialists, pharmacists, and members of other scientific professions concerned with the understanding of human diseases and improvement of human health, who are engaged in clinical investigation and other research, production, technical writing, and related activites. Excludes those primarily engaged in providing care to patients, dispensing drugs or services, diagnosis, etc., from all figures on scientists and engineers. Also excludes persons employed as pathologists, microbiologists, pharmacologists, etc., who were included in the biological scientists group.

Agricultural scientists. Scientists primarily engaged in understanding and improving agricultural productivity, such as those working in agronomy, animal husbandry, forestry, horticulture, range management, soil culture, and veterinary science. Excludes veterinarians primarily engaged in providing care to animals.

*Biological scientists.* All scientists, other than agricultural and medical scientists, who work in sciences which deal with life processes, including pathologists, microbiologists, pharmacologists, bacteriologists, toxicologists, botanists, zoologists, etc.

*Earth scientists.* Scientists primarily concerned with the study of the earth and its atmosphere, such as geologists, geophysicists, and meteorologists.

Technicians. All persons engaged in work requiring knowledge of physical, life, engineering, and mathematical sciences comparable to knowledge acquired through technical institute, junior college, or other formal post-high-school training, or through equivalent on-the-job training or experience. Some typical job titles are: Laboratory assistants, physical science aids, and electronic technicians. All employees in positions requiring the indicated level of knowledge and training are included regardless of job title and organizational unit in which employed. Excludes craftsmen such as machinists and electricians.

### Functions

Definitions shown are generally applicable to work being performed by scientific and technical personnel in all economic sectors. Where separate functional areas were defined for a specific survey (e.g., State governments), it is so indicated.

Research and development. Includes basic and applied research in the sciences and engineering, and the design and development of prototypes and processes. Does not include quality control, routine product testing, market research, sales promotion, sales service, or other nontechnical activities or technical services. In industry, if the primary objective is to make further improvements on the products or process, then the work is research and development. If, on the other hand, the product or process is substantially "set" and the primary objective is to develop markets, do preproduction planning, or get the production process going smoothly, then the work is no longer research and development.

Basic research. Includes research which represents original investigation for the advancement of scientific knowledge. In industry, this was broadened to include research which does not have specific commercial objectives although it may be in fields of present or potential interest to the company.

*Exploration*. Includes the exploration and study of areas primarily for the purpose of locating minerals, fuels, and other natural resources. May involve such activities as drilling, examination of fossils, mapping, or specimen collection and analysis. Research on exploration techniques or instruments is classified under research and development.

Production and operations (industry definition). Work primarily related to the production processes or operations of a company such as inspection, quality control, etc. Include design, analysis, and testing that are not part of research and development.

Technical sales and service (industry definition). Includes technical sales work and/or providing technical services directly to customers. Exclude technical services provided to another part of the same company.

Operations and service (State government). Technical activity primarily related to the regular operation of government programs other than inspection. Include such activities as managing forests and parks; purchasing materials; letting contracts; constructing highways, hospitals, and other public works; controlling inspects; field exploration for minerals, fuels, and other natural resources, etc. Include testing, analysis, data collection, engineering, and design when they are part of a regular operating program or service other than inspection.

Planning (State government). Technical activity concerned with initiating or improving governmental programs, policies, legislation, and standards. Includes personnel engaged in such activities as planning new highways, developing health programs, initiating conservation projects, devising new construction programs, etc. Include testing, analysis, data collection, and preliminary engineering and design when these activities are part of planning.

Inspection (State government). Technical activity which deals with the enforcement of governmental laws, regulations, standards, or programs. Include testing, analysis, and data collection when they are part of inspection activities or are rendered as a service in connection with an inspection function.

GS 471 Agronomy

# **Federal Government Occupational Series**

The data on employment of scientific and technical personnel are based on the numbers of personnel in the Civil Service occupational series. The following list outlines the selected occupational series used in this publication for reporting professional science and engineering personnel in 1962.

Fishery and Wildlife Sciences

### BIOLOGICAL SCIENCES

			GS 437 Horticulture
GS 401 GS 403	Biology (general) Microbiology	GS 480 General fish and wildlife	GS 450 General agricultural admin-
GS 420	Bacteriology	GS 482 Fishery biology	GS 451 General agriculture
	Animal Sciences	GS 484 Animal control biology GS 485 Wildlife refuge management	GS 457 Soil conservation GS 470 Soil science
GS 410	Zoology	GS 486 Wildlife biology	GS 475 Farm management loan
GS 411 GS 412	Systematic zoology Parisitology	Other Biological Sciences	GS 487 Husbandry
GS 413 GS 414	Physiology Entomology	GS 405 Pharmacology GS 440 Genetics	Forestry
	Plant Sciences	GS 452 Park naturalist GS 454 Range conservation	GS 460 Forestry GS 1380 Forestry products tech-
GS 415	Nematology	GS 493 Home economics	nology
GS 430	Botany	GS 494 Microanalysis	
GS 431 GS 433	Mycology Plant taxomony	GS 1382 Food technology	HEALTH
GS 434	Plant pathology	AGRICULTURAL SCIENCES	
GS 435	Plant physiology		GS 602 Medical officer
GS 436	Plant quarantine and pest	GS 406 Agricultural extension scrv-	GS 680 Dental officer
	control	ice	GS 701 Vcterinary officer

### EMPLOYMENT

# PHYSICAL SCIENCES

GS	1301	General physical sciences
GS	1310	Physics
GS	1313	Geophysics
GS	1320	Chemistry
GS	1321	Metallurgy
GS	1330	Astronomy and space science
GS	1340	Meteorology
GS	1350	Geology
GS	1372	Geodesy
GS	1390	Teehnology
GS	1306	Health physics
GS	1360	Nautieal sciences
GS	1384	Textile technology
	G	EOGRAPHY AND
		CARTOGRAPHY
GS	150	Geography
GS	1370	Cartography
GS	1373	Cadastral surveying
]	ENG	INEERING SCIENCES
GS	801	General engincering
GS	806	Materials engineering
		Civil Engineering
GS	810	Civil engineering
GS	811	Construction engineering
GS	812	Structural engineering
GS	813	Hydraulic engineering
GS	819	Sanitary engineering
GS	820	Highway engineering
GS	824	Bridge engineering
GS	862	Airways engineering
	M	echanical Engineering
GS	830	Mcehanical engincering

GS 832 Automotive engineering

GS	840	Nuclear engineering
GS	861	Aerospace engineering
GS	870	Marine engineering
GS	871	Naval architecture
E	lectri	c and Electronic Engineering
GS	850	Electrical engineering
GS	855	Electronie engineering
		Chemical Engineering
		Chemical Engineering
GS	892	Ceramie engineering
GS	893	Chemical engineering
		Industrial Engineering
CS	806	Industrial engineering
CS	207	Valuation ongineering
ub	001	valuation engineering
		All Other Engineering
GS	803	Safety engineering
GS	804	Fire prevention engineering
GS	805	Maintenance engineering
GS	808	Architecture
GS	880	Mining engineering
GS	881	Petroleum production and
		natural-gas engineering
GS	890	Agricultural engineering

### MATHEMATICAL SCIENCES

GS 894 Welding engineering

GS	1510	Actuary	
$\mathbf{GS}$	1520	Mathematics	
GS	1529	Mathematical	statistician
GS	1530	Statistics	
GS GS GS	1520 1529 1530	Mathematics Mathematical Statistics	statisticia

# SOCIAL SCIENCES

GS 101 Social seience

GS 194 Ethnology

GS 180 Psychology

GS 195 Scientific linguistics

GS 015 Operations research

PSYCHOLOGY

OPERATIONS RESEARCH

### Economics

GS 110	General economics					
GS 111	Business economies					
GS 112	International trade and de-					
	velopment economies					
GS 113	Fiseal and financial eco-					
	nomies					
GS 115	Transportation economies					
GS 116	Labor economies					
GS 117	Agricultural economics					
GS 135	Foreign agricultural affairs					
	History					
GS 170	History					
Anthropological Sciences						
GS 190	General anthropology					
GS 192	Physical anthropology					
GS 193	Archaeology					

# 75

#### CHAPTER III

# **Selected Bibliography**

Publications produced by the National Science Foundation and other U.S. Government agencies can be purchased in most cases from Superintendent of Documents, U.S. Government Printing Office, Washington, D.C., 20402.

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# Chapter IV. BACKGROUNDS AND CHARACTERISTICS OF SCIENTISTS AND ENGINEERS

**I**NFORMATION on the professional, personal, and economic characteristics of the Nation's resources of scientific and technical personnel is important for planning and evaluating programs concerned with improving and increasing the supply of qualified scientific manpower. Since the available data were obtained from a number of different studies and surveys, not all using the same methodology, definitions, and concepts, the results are not always entirely comparable. However, such information helps to provide an overall picture of the backgrounds and characteristics of the Nation's scientists and engineers.

The National Register of Scientific and Technical Personnel, which has been maintained by the National Science Foundation since 1953 as a statutory responsibility, represents one of the basic sources of up-to-date background information on the Nation's scientific manpower resources. The National Register provides detailed professional, personal, and economic data on personnel in the sciences. Cooperating scientific societies circulate questionnaires every 2 years to individual scientists, members and nonmembers alike, in an attempt to obtain as wide a coverage as possible.<sup>1</sup>

In 1962, the National Register questionnaire was accompanied by a list of nearly 900 scientific specialities from which the registrants were requested to select up to 4 in order of their particular professional competence.<sup>2</sup> The data appearing in the tables for Register personnel are, however, related to their first field of professional competence.

The National Register has been almost entirely restricted to the sciences and until 1964 did not

<sup>2</sup>See Technical Notes for Specialties List used with National Register questionnaire.

undertake a registration of engineers, except for the field of sanitary engineering.<sup>3</sup> Some meaningful information on various characteristics of engineers is available from other Government sources, such as the Bureau of the Census and Bureau of Labor Statistics, and is included within this chapter whenever appropriate.

# **Employment Status of Scientists**

Of the 214,940 registrants in the National Register in 1962, 89 percent were employed full time in professional scientific work. Most were civilians, but about 4,000 and 1,000, respectively, were on active duty with the Armed Forces and the U.S. Public Health Service. A high percentage of scientists in each field was employed full time in the civilian economy; only in meteorology was a substantial proportion of scientists (42 percent) in military service. (See table IV-1.) The next largest group, about 6 percent of the total, was students. These usually were experienced scientists working for advanced dcgrees (many for the Ph. D.), and some were on postdoctoral fellowships. In physics and astronomy, about 14 percent of the Register scientists classified themselves as students.

Almost 3,200 of the 1962 registrants were employed only part time (not including students), and nearly 3,500 were employed in other than professional scientific work. The latter group includes persons trained as scientists but currently employed in some other field. As such, they form a part of the Nation's scientific potential, as do most of the 1,300 (less than 1 percent of the total) who gave no report on employment and some of those who were actually unemployed in 1962 (either retired or actively seeking employment).

<sup>&</sup>lt;sup>1</sup> Cooperating societies in 1962 included American Chemical Society, American Geological Institute, American Institute of Biological Sciences, American Institute of Physics, American Mathematical Society, American Meteorological Society, American Psychological Association, and Federation of American Societies for Experimental Biology, and through these organizations about 200 specialized societies. The U.S. Public Health Service cooperated in the registration of sanitary engineers.

<sup>&</sup>lt;sup>8</sup> For 1964, a partial register of the engineering community has been undertaken through the efforts of the National Science Foundation in cooperation with the Engineers Joint Council. Questionnaires have been mailed to 100,000 engineers representing 1 in 6 of all members of national engineering societies.

TABLE IV-1.—Employment status of scientists in the National Register, by field, 1962

		Percent distribution									
Scientific and technical fields	Number	Employed full time					Em-				
	scientists	Total	Total	Civilian	Military	Commis- sioned Corps, PliS	Em- ployed part time	Students	in other than pro- fessional work	Unem- ployed <sup>1</sup>	No report
All fields	214, 940	100.0	88.6	86.2	2, 1	0.4	1.5	6.1	1.6	1.6	0.6
A gricultural sciences Biological sciences Psychology Earth sciences Meteorology Mathematics and statistics Physics and astronomy Chemistry Sanitary engineering Other fields	12, 389 25, 554 16, 791 18, 725 5, 379 18, 189 25, 725 54, 130 4, 923 33, 135	100, 0 100, 0 100, 0 100, 0 100, 0 100, 0 100, 0 190, 0 100, 0 100, 0	88.3 86.3 88.2 86.7 92.5 91.1 82.7 89.8 94.3 91.8	88.1 83.3 86.7 86.0 50.4 89.8 80.9 89.2 87.2 90.2	.2 1.4 1.3 .7 42.1 1.1 1.1 1.7 .4 1.4 1.5	$ \begin{array}{c}         (2) \\             1.6 \\             .2 \\             (2) \\             (2) \\             .1 \\             (2) \\             .2 \\             .1 \\             .2 \\             .1 \\             .1 \\           $	.8 2.8 4.6 1.1 .6 1.2 1.0 1.0 .9 .9	5.1 7.0 3.7 7.1 3.6 5.4 13.8 5.5 2.2 2.6	3.5 1.0 .7 2.3 2.0 1.1 1.1 1.0 1.2 1.1 2.8	1.4 1.7 2.6 2.5 1.0 .6 1.3 1.7 .6 1.3	.8 1.2 .2 .3 .2 .7 .7 .2 .7 1.0 .6

<sup>1</sup> Unemployed includes retired, housewife, etc.

<sup>2</sup> Less than 0.05 percent.

NOTE .- Percent detail may not add to totals because of rounding.

# Geographic Distribution

### Scientists

The largest proportion of all full-time employed scientists in the National Register reported from the Middle Atlantic States (New Jersey, New York, and Pennsylvania). The smallest proportion reported from the East South Central area covering Alabama, Kentucky, Mississippi, and Tennessee. This geographic distribution is based on the geographic divisions used by the Bureau of the Census. Except for the East South Central area, which has only about half its proportionate share, the general distribution varies only slightly from that of the total U.S. population.<sup>4</sup> Almost three-fifths of the scientists were located in the east and west coast areas of the United States. (See table IV-2 and chart IV-1.)

The geographic distribution of scientists in some scientific and technical fields vary considerably from the overall pattern. Earth scientists, for example, were most heavily concentrated in the West South Central, Mountain, and Pacific divisions—areas in which much of the Nation's petroleum and mineral resources are located. Over half of the agricultural scientists were located in the Southern and Western States—17 percent in the South Atlantic division and 37 percent in the Mountain and Pacific divisions. The Source: National Science Foundation, National Register of Scientific and Technical Personnei, 1962.

Middle Atlantic and East North Central divisions contained about half of those in chemistry—explained in large measure by the heavy concentrations of the chemical industry and many institutions of higher education in these areas. Almost 21 percent of the meteorologists were reported in the South Atlantic division, which includes the Washington, D.C., area where a substantial number are employed in the U.S. Weather Bureau. About 8 percent of the total meteorologists were in the Armed Forces stationed in foreign areas as military meteorologists. (See table IV-3.)

Another means of focusing on the geographic distribution of scientific personnel is to examine their location in complex urban areas known as Standard Metropolitan Statistical Areas (SMSA's).<sup>5</sup> Nearly half of the scientists reporting to the National Register were employed in 25 of some 200 SMSA's in the United States. About half of these, or 23 percent of the Register total, were concentrated in five areas—New York, N.Y.; Washington, D.C.-Md.-Va.; Los Angeles-Long Beach, Calif.; Chicago, Ill.; and Boston, Mass. (See table IV-4.)

The distribution of scientific personnel by their highest degree varied among the SMSA's. For the 25 selected SMSA's as a whole, 34 percent of the scientists had bachelor's degrees and about 32 percent had Ph.D. degrees. The

<sup>&</sup>lt;sup>4</sup>See U.S. Department of Commerce, Bureau of the Census, Current Population Reports, series P-25, No. 258, Estimates of the Population of States and Selected Outlying Areas of the United States: July 1, 1961 and 1960.

<sup>&</sup>lt;sup>5</sup>Generally, SMSA's include cities of 50,000 or more population, together with adjacent counties or other political units, in which factors such as volume of commuting, the character of the labor force, and existence of joint planning organizations are considered.

TABLE	IV-2Employed	scientists	in	the	National	Register,
	by region	and Stat	e, .	196	2	

TABLE	IV-2.—Employed	scientists	in the Nationa	l Register,
	by region and i	State, 1962	2 Continued	

Region and State	Number	Percent
All regions	214, 940	100. 0
New England	14, 993	7. 0
Connecticut	3, 997	1. 9
Maine	635	. 3
Massachusetts.	8, 694	4. 0
New Hampshire	584	. 3
Rhode Island	768	. 4
Vermont	315	. 1
Middle Atlantic	47, 562	22. 1
New Jersey	11, 549	5.4
New York	23, 496	10.9
Pennsylvania	12, 517	5.8
East North Central	35, 535	16. 6
Illinois	10, 790	5. 0
Indiana	4, 225	2.0
Michigan	7, 143	3. 3
Ohio	9, 816	4.6
Wisconsin	3, 561	1. 7
West North Central	13, 650	6. 3
Iowa	2, 051	1. 0
Kansas	2, 011	. 9
Minnesota	3, 614	1. 7
Missouri	3, 888	1.8
Nebraska	1, 109	. 5
North Dakota	495	. 2
South Dakota	482	. 2
South Atlantic	29, 671	13. 8
Delaware	2, 327	1. 1
District of Columbia	6, 512	3. 0
Florida	3, 449	1. 6
Georgia	2, 090	1. 0
Maryland	6, 568	3. 1
North Carolina	2,740	1. 3

Region and State	Number	Percent
South Atlantic—Continued		
South Carolina	1, 117	. 5
Virginia	3, 389	1.6
West Virginia	1, 479	. 7
East South Central	7, 269	3. 4
Alabama	1, 784	. 8
Kentucky	1, 444	. 7
Mississippi	1, 065	. 5
Tennessee	2, 976	1. 4
West South Central	18, 181	8. 5
Arkansas	800	. 4
Louisiana	3, 234	1. 5
Oklahoma	3, 147	1.5
Texas	11, 000	5. 1
Mountain	12, 114	5. 7
Arizona	1, 463	. 7
Colorado	3, 766	1.8
Idaho	872	. 4
Montana	940	. 4
Nevada	440	. 2
New Mexico	2,200	1. 0
Utah	1,663	. 8
Wyoming	770	. 4
Pacific	32, 971	15. 3
Alaska	516	. 2
California	25, 526	11. 9
Hawaii	634	. 3
Oregon	2, 438	1.1
Washington	3, 857	1. 8
Foreign	2, 994	1. 4

Norg.-Percent detail may not add to totals because of rounding.

Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1962.



Chart IV-1. Scientists employed in the United States, by region, 1962

Source: National Science Foundation.

TABLE IV-3.-Scientists in the National Register, by field and geographic division, 1962

					Perce	nt distribu	tion by ge	ographic di	ivision			
Scientific and technical field	Number of scien- tists	Total	New England	Middle Atlantic	East North Central	West North Central	South Atiantic	East South Central	West South Central	Moun- tain	Pacific	Foreign
All fields	214, 940	100.0	7.0	22.1	16.5	6. 4	13.8	3.4	8.5	5. 6	15.3	1.4
Agricultural sciences Biological sciences Psychology Earth sciences Meteorology. Mathematics and statistics Physics and astronomy. Chemistry Sanitary engineering Other fields.	12, 389 25, 554 16, 791 18, 725 5, 379 18, 189 26, 725 54, 130 4, 923 33, 135	100. 0 100. 0 100. 0 100. 0 100. 0 100. 0 100. 0 100. 0 100. 0 100. 0	3.9 7.2 7.6 2.8 7.1 8.3 10.4 7.4 6.2 5.9	6.8 20.3 27.2 6.8 11.4 23.1 24.8 29.2 19.0 23.4	11.4 18.4 18.6 8.2 8.9 15.1 14.1 21.2 20.3 16.4	9.5 8.0 7.3 5.5 7.6 6.4 4.3 5.8 8.5 8.5 5.8	16. 7 17. 4 11. 8 8. 7 20. 8 15. 2 13. 3 13. 2 14. 6 13. 2	5.9 3.6 2.5 3.0 2.5 2.6 2.8 3.6 3.5 3.7	8.1 5.7 4.5 31.4 7.4 5.1 4.1 6.3 6.8 9.0	15.2 4.3 3.4 14.3 8.9 4.5 5.3 2.6 4.0 4.9	21.6 13.9 16.2 14.1 18.0 20.0 10.3 15.4 16.6	.9 1.2 .9 5.2 7.7 .8 .9 .4 1.7 1.1

Nore.-Percent detail may not add to totals because of rounding.

Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1962.

TABLE	IV-48	scientists	in th	e National	Regist	er, by	selected
	Standard	Metropo	litan	Statistical	Area,	1962	

Geographic location	Number	Percent
All locations	214, 940	100. 0
Selected SMSA's	103, 283	48.1
New York, N.Y.	14, 513	6.8
Washington, D.CMdVa	10, 712	5.0
Los Angeles-Long Beach, Calif	10, 266	4.8
Chicago, Ill	7, 501	3. 5
Boston, Mass	6, 611	3.1
Philadelphia, PaN.J	6, 483	3. 0
San Francisco-Oakland, Calif	6, 295	2.9
Newark, N.J.	4, 405	2.0
Pittsburgh, Pa	3, 205	1.5
Houston, Tex	2,832	1.3
Minneapolis-St. Paul, Minn	2,729	1. 3
Denver, Colo	2,701	1.3
Cleveland, Ohio	2, 520	1. 2
Wilmington, DelN.J	2,470	1.1
St. Louis, MoIll	2,345	1. 1
Detroit, Mieh	2, 330	1. 1
San Jose, Calif	2, 330	1. 1
Baltimore, Md	1,856	. 9
Seattle, Wash	1,848	. 9
Columbus, Ohio	1,619	. 8
Rochester, N.Y.	1, 576	. 7
Cineinnati, Ohio-Ky	1, 571	. 7
Buffalo, N.Y.	1, 562	. 7
Albany-Schenectady-Troy, N.Y	1, 530	. 7
Dallas, Tex	1, 473	. 7
Other locations	111, 657	51. 9

NOTE.-Percent detail may not add to selected SMSA'S total because of rounding.

Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1962.

proportions of these advanced-degree holders ranged from more than 50 percent in the Wilmington, Del., area to less than 25 percent in the Dallas and Houston, Tex., areas. (See table IV-5.)

### Engineers

Data on the location of engineering personnel are available from information collected in the 1960 Census of Population. Over two-fifths of the engineers were in the East North Central and Middle Atlantic regions, with about equal numbers in each area. The Pacific region had less than one-fifth of all engineers, most of them located in California. (See table IV-6 and chart IV-2.) Engineers, like the scientists (table IV-2), were concentrated in the east and west coast areas—with nearly three-fifths of the total.

Engineers by field of specialization varied considerably in their distribution patterns. More than two-fifths of the aeronautical engineers were located in the Pacific region, reflecting the heavy concentration of the aircraft and missiles industry in California. On the other hand, almost three-fifths of the mining engineers were employed in the West South Central and Mountain regions, where the bulk of petroleum and mineral deposits are located. About half of the mechanical and industrial engineers, and over three-fifths of the metallurgical engineers were employed in the East North Central and Middle Atlantic regions, where much of the Nation's heavy manufacturing industry is located. (See table IV-7).

Of the 15 Standard Metropolitan Statistical Areas in which 10,000 or more engineers were located, more than two-fifths of all employed male engineers lived in these SMSA's. Over onefifth of all male engineers were concentrated in four areas—Los Angeles-Long Beach, Calif.; New York, N.Y.; Chicago, Ill.; and Philadelphia, Pa. (See table IV-8.) The States in which these SMSA's are located accounted for somewhat less than two-fifths of the engineering population.

# Level of Education of Scientists

An analysis of the educational background of the scientists in the 1962 National Register indicates that formal education beyond the undergraduate degree is becoming the standard among scientific personnel. Almost three-fifths of all registrants had attained graduate degrees—26 percent held the master's as their highest degree, and 31 percent held the Ph.D. or equivalent degree (Sc. D., Ed. D., etc.).

The single largest group of registrants held only the bachelor's degree (37 percent), although there are wide variations among scientific fields. (See table IV-9.) In the agricultural and earth sciences and in the sanitary engineering field, about half or more of the scientists held the bachelor's degree, compared with less than onefifth who had attained the Ph.D. On the other hand, the largest number of scientists in the biological sciences, psychology, and physics and

د Area	Total	Less than bachelor's degree	Bachelor's	Master's	Professional medical	Ph. D.	No report
All locations	100.0	2.7	36.6	26.4	2.6	30.8	1.0
Selected SMSA's	100.0	2.4	34.4	26.1	3.7	32.4	1.0
New York, N.Y.	100.0	2.3	30.4	28.6	5.5	32.2	1.1
Washington, D.CMdVa	100.0	3.6	31.6	25.8	4.5	34.0	. 6
Los Angelcs-Long Beach, Calif	100.0	3.4	35.2	27.4	2.2	31.0	. 9
Chicago, Ill	100.0	1.6	34.2	27.0	3.9	32.1	1.2
Boston, Mass	100.0	1.9	26.9	27.7	6.1	36.5	.9
Philadelphia, Pa-N.J.	100.0	2.2	35.8	25.2	5.1	30.1	1.6
San Francisco-Oakland, Calif	100.0	3.3	35.4	22.4	2.8	34.9	1.2
Newark, N.J.	100.0	1.5	35.8	25.9	.8	34.7	1.3
Pittsburgh, Pa	100.0	1.0	38.5	24.0	2.0	33.3	1.3
Houston, Tex	100.0	4.2	49.8	23.3	1.6	20.2	. 9
Minneapolis-St. Paul, Minn	100.0	1.4	37.0	23.6	2.8	34.3	1.0
Denver, Colo	100.0	3.3	43.0	27.0	1.8	23.9	1.0
Cleveland, Ohio	100.0	1.8	37.2	26.8	5.0	28.4	.8
Wilmington, DelN.J	100.0	.7	26.4	18.7	. 2	53.4	. 6
St. Louis, MoIll	100.0	4.1	38.4	24.0	4.6	27.4	1.6
Detroit, Mich	100.0	2.7	36.2	30.3	2.4	27.5	. 9
San Jose, Calif	100.0	1.7	30.1	27.1	2.4	38.4	. 3
Baltimore, Md	100.0	2.9	33.3	22.8	8.4	31.4	1.1
Seattle, Wash	100.0	1.5	43.3	23.9	4.1	26.5	.7
Columbus, Ohio	100.0	2.0	29.9	29.3	2.5	35.3	. 9
Rochester, N.Y.	100.0	1.7	37.3	24.4	3.8	31.6	1.1
Cincinnati, Ohio-Ky	100.0	1.6	38.6	27.6	3.3	27.4	1.5
Buffalo, N.Y.	100.0	1.5	37.2	24.1	3.5	31.8	2.0
Albany-Schenectady-Troy, N.Y	100.0	.8	28.0	24.8	2.2	43.3	1.0
Dallas, Tex	100.0	3.3	44.1	27.2	2.1	22.8	. 6
Other locations	100.0	2.9	38.6	26.6	1.7	29.2	. 9

TABLE IV-5.—Percent distribution of scientists in the National Register, by selected Standard Metropolitan Statistical Area and highest degree, 1962 °

NOTE.—Detail may not add to totals because of rounding.

Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1962.

TABLE IV-6.—Employed engineers, by region and State, 1960 census

### TABLE IV-6.—Employed engineers, by region and State, 1960 census—Continued

Region and State	Number	Percent
All regions	860, 949	100. 0
New England	61, 712	7. 2
Connecticut	19, 620	2. 3
Maine	2, 154	. 3
Massachusetts.	33, 354	3. 9
New Hampshire	2, 307	. 3
Rhode Island	3, 026	. 4
Vermont	1, 251	. 1
Middle Atlantic	187, 949	21. 8
New Jersey	46, 675	5.4
New York	87, 524	10. 2
Pennsylvania	53, 750	6. 2
East North Central	188, 344	21. 9
Illinois	52, 535	6. 1
Indiana	20, 476	2.4
Michigan	43, 803	5. 1
Ohio	55, 301	6.4
Wisconsin	16, 229	1. 9
West North Central	50, 931	5. 9
Iowa	6, 896	. 8
Kansas	9, 938	1. 2
Minnesota	12, 642	1. 5
Missouri	15, 873	1.8
Nebraska	3, 597	. 4
North Dakota	943	. 1
South Dakota	1, 042	. 1
South Atlantic	92, 684	10. 8
Delaware	3, 746	. 4
District of Columbia	3, 162	. 4
Florida	16, 110	1. 9
Georgia	10, 831	1. 3
Maryland	22, 050	2.6
North Carolina	8, 589	1. 0

Region and State	Number	Percent
South Atlantie—Continued		
South Carolina	4, 569	. 5
Virginia	18, 197	2.1
West Virginia	5, 430	. 6
East South Central	31, 160	3. 6
Alabama	10, 829	1. 3
Kentucky	6, 820	. 8
Mississippi	3, 024	. 4
Tennessee	10, 487	1. 2
West South Central	60, 490	7. 0
Arkansas	2, 373	. 3
Louisiana	9, 022	1. 0
Oklahoma	9,006	1. 0
Texas	40, 089	4. 7
Mountain	31, 815	3. 7
Arizona	5, 575	. 6
Colorado	9, 564	1.1
Idaho	1, 732	. 2
Montana	1, 571	. 2
Nevada	1, 231	. 1
New Mexico	5, 451	. 6
Utah	5, 005	. 6
Wyoming	1, 686	. 2
Pacifie	155, 864	18. 1
Alaska	1, 114	. 1
California	126, 092	14. 6
Hawaii	1, 992	. 2
Oregon	5, 817	. 7
Washington	20, 849	2. 4

NOTE: Percent detail may not add to totals because of rounding.

Source: U.S. Department of Commerce, Bureau of the Census, United States Census of Population, 1980, series PC(1)-D, Detailed Characteristics, for each State.



Chart IV-2. Engineers employed in the United States, by region, 1960

Source: Department of Commerce, Bureau of the Census.

	Number of	Percent distribution by geographic division													
Field	engineers	Total	New England	Middle Atlantic	East North Central	West North Central	South Atlantic	East South Central	West South Central	Mountain	Pacific				
All fields	853, 738	100.0	7.2	21.8	21.9	5.9	10.8	3.6	7.0	3.7	18.1				
Aeronaut lcal	50, 895	100.0	7.0	11.5	10.9	7.9	8.5	1.5	7.5	2.7	42.4				
Chemical	40,637	100.0	4.9	26.0	19.6	4.7	13.2	4.9	13.3	2.6	10.8				
Clvil	154, 293	100.0	6.2	18.3	16.7	7.6	12.5	5.8	8.6	5.3	19.0				
Electrical	182, 413	100.0	7.2	26.3	17.0	5.2	12.1	3.1	5.5	3.9	19.7				
Industrial	95.389	100.0	8.5	22.7	27.2	6.1	11.0	3.9	4.9	2.5	13. 2				
Mechanical Metallurgical and	157, 660	100.0	7.7	20.9	30.0	5.2	8.7	3.0	5.2	2.8	16. 8				
metallurgist	18,280	100.0	7.2	29.7	33.1	3.0	5.4	4.0	2.3	4.5	10.8				
Mining	12,042	100.0	0.8	7.8	6.0	6.4	7.2	3.2	44.1	14.1	10.4				
Sales.	56,664	100.0	7.9	24.5	28.9	5.6	8.4	2.6	7.3	2.2	12.6				
Other fields	85, 465	100.0	7.8	21.9	23.5	5.6	11.9	3.0	5.6	3.9	16.8				

TABLE IV-7.-Employed male engineers, by field of engineering and geographic division, 1960 census

NOTE.—Percent detail may not add to totals because of rounding. Source: U.S. Department of Commerce, Bureau of the Census, United

States Census of Population, 1960, series PC(1)-D, Detailed Characteristics, for each State.

TABLE	IV-	8.—Employed	male	eng	ineers,	by	selected
Stand	lard	Metropolitan	Statistic	al.	Area,	1960	census

Агев	Number	Percent
All locations	853, 738	100. 0
Selected SMSA's 1	361, 214	42. 3
Los Angeles-Long Beach, Calif_	69, 068	8. 1
New York, N.Y.	48, 447	5.7
Chicago, Ill	39, 095	4.6
Philadelphia, Pa	28, 104	3.3
Detroit, Mich	27, 462	3.2
Boston, Mass	20, 150	2.4
Washington, D.CMdVa	19, 021	2. 2
San Francisco-Oakland, Calif	17, 992	2.1
Newark, N.J.	16, 520	1, 9
Pittsburgh, Pa	14, 512	1.7
Seattle, Wash	14, 415	1.7
Cleveland, Ohio	12, 984	1. 5
St. Louis, Mo	11, 524	1.4
Baltimore, Md	11, 045	1.3
Paterson-Clifton-Passaic, N.J	10, 875	1, 3
Other locations	492, 524	57.7

<sup>1</sup> Includes SMSA's with 10,000 or more engineers.

NOTE.—Percent detail does not add to selected SMSA's total because of rounding.

Source: U.S. Department of Commerce, Bureau of the Census, United States Census of Population, 1960, series PC(1)-C, General Social and Economic Characteristics, for each State. astronomy had earned doctorates, and substantial numbers held master's degrees. Only in mathematics and statistics was the master's degree predominant (42 percent). As would be expected, professional medical degrees were significant only in the biological sciences (20 percent).

Although less than 3 percent of all scientific personnel in the National Register had less than a bachelor's degree, more than one-fourth of all personnel in meteorology did not hold a bachelor's degree. In all other fields (except the "other fields" category) less than 5 percent reported not holding at least a bachelor's degree.

In summary, the predominant degree for each field of specialization in 1962 was as follows:

Bachelor's	Master's
Agricultural sciences	Mathematics and statistics
Meteorology Chemistry	Ph. D. Biological sciences
Sanitary engineering "Other fields"	Physics and astronomy

# Level of Education of Engineers

Information obtained on the educational background of persons classified as engineers in the 1960 census reveals only the number of years of

		Percent distribution										
Scientific and technical field	Number of scientists	Total	Less than hachelor's degree	Bacheior's	Master's	Professional medical	Ph. D.	No report				
All fields	214, 940	100. 0	2. 7	36. 6	26. 4	2.6	30.8	1. 0				
Agricultural sciences	12, 389	100. 0	1, 5	53. 4	25. 2	. 3	18. 8	. 8				
Biological sciences	25, 554	100. 0	. 7	12.1	18.3	19.8	48.4	. 6				
Psychology	16, 791	100.0	. 1	4.0	34.0	. 3	61.3	. 2				
Earth sciences	18, 725	100.0	2.9	49.8	29.6	(1)	17.2	. 5				
Meteorology	5, 379	100.0	27.0	46.5	18.9	. 1	7.0	. 6				
Mathematics and statistics	18, 189	100.0	2. 2	31. 5	41.6	. 1	24.4	. 2				
Physics and astronomy	25, 725	100.0	1, 5	31. 9	30. 9	. 1	35. 3	. 2				
Chemistry	54, 130	100. 0	. 7	40. 2	20.5	. 8	36.1	1.7				
Sanitary engineering	4, 923	100. 0	3.6	56.1	33.7	(1)	4.6	2.0				
Other fields	33, 135	100. 0	6. 2	54. 0	25. 1	. 2	12.7	1. 7				

TABLE IV-9.-Scientists in the National Register, by field and highest degree, 1962

1 Less than 0.05 percent.

NOTE.-Percent detail may not add to totals because of rounding.

Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1962.

formal schooling completed. Through a recently completed special survey of persons classified in scientific and technical occupations in the 1960 census, carried out by the Bureau of the Census for the National Science Foundation, information on the level of degree attained by these engineers was also obtained.

Of those engineers reporting their academic attainments, the greatest proportion (47 percent) held only the bachelor's degree, although an almost equal number held no college degree. This latter finding was in sharp contrast to the very small percentage of scientists in the National Register without a degree. Only a small proportion reported a graduate degree—slightly less than 1 percent at the Ph.D. level. (See table IV-10.) Although there has been increasing emphasis on graduate work for engineers during the past several years, the need for formal education beyond the bachelor's degree has not become the requirement for entry into the profession as much as for scientific occupations.

With the exception of those engineers classified as "professors and instructors," less than 10 percent of the personnel in all other engineering fields had an advanced degree. In contrast, half or more of the mechanical and industrial engineers reported no college degree at all.

# Age Distribution

### Scientists

The median age for all scientists in the National Register in 1962 was 38. Data reported to the Register in previous years have shown a similar age distribution, indicating an influx of younger people into most of the scientific fields covered (chart IV-3). The largest group (38 percent) reported ages in the thirties, and the group between ages 40-49 followed with 26 percent of the total. About 18 percent were under 30, compared with 5 percent who reported age 60 or over.

Mathematicians and physicists were the youngest scientists reported in the Register. About one-fourth or more of them reported ages under 30. (See table IV-11.) On the other hand, more than one-fifth of the personnel in sanitary engineering and the biological sciences were over 50.

Educational Level and Age. Data from the 1962 National Register indicate that high academic attainment was not necessarily associated with older scientific personnel. Although nearly 60 percent of all registrants held advanced degrees, almost half of those with the Ph.D. were under age 40, as were more than three-fifths of those with master's degrees. (See table IV-12.) The largest concentrations of personnel with master's and Ph.D. degrees were in their thirties, compared with the age group 35-44 for those with the professional medical degree (mostly M.D.'s but some D.D.S.'s and D.V.M.'s). The 25-34 age group contained the largest proportion of scientists with only the bachelor's degree, whereas nondegree personnel (requiring additional experience to qualify for inclusion in the Register) were more heavily concentrated in the ages 35-44.

TABLE IV-10.—Percent distribution of engineers in the civilian labor force, by highest academic degree, 1960 census

Engineers	Total 1	No degree	Level of degree					
			Bachelor's <sup>2</sup>	Master's	Ph. D.			
Ťotal	100. 0	45.5	47. 4	6. 2	0. 9			
Professors and instructors <sup>3</sup>	100. 0	11. 1	25. 6	43. 3	21. 1			
Civil	100. 0	47.9	47.3	4.5	. 4			
Electrical	100. 0	41.6	50.6	7.1	. 6			
Industrial	100. 0	55.8	39.1	4.7	. 3			
Mechanical	100. 0	50. 0	45.3	4.4	4.3			
Other	100. 0	41.6	50. 2	6.8	4 1. 3			

<sup>1</sup> Covers approximately 869,000 persons.

 $^2$  Includes associate degrees (1.4 percent total) and hachelor's with advanced work (17.3 percent total).

<sup>3</sup> Includes professors and instructors in all fields of engineering.

4 Includes very small number with a professional medical degree.

Note.-Detail may not add to totals because of rounding.

Source: Estimates based on a postcensal survey of professional and technical manpower conducted for the National Science Foundation by the Bureau of the Census.

TABLE IV-11.-Scientists in the National Register, by field and age group, 1962

Scientific and technical field	Number of	Percent distribution by agc group												
	sclentists	Totai	20-24	25-29	30-34	35-39	40-44	45-49	5054	55-59	60-64	65-69	70 and over	No report
Ail fields	214, 940	100.0	3. 4	14.8	18.9	18.8	15.4	10.8	7.4	5.0	3.0	1.4		0.2
A gricultural sciences Biological sciences. Psychology Earth sciences. Meteorology Mathematics and statistics. Physics and astronomy Chemistry. Sanitary engineering. Other fields	$12, 389 \\ 25, 554 \\ 16, 791 \\ 18, 725 \\ 5, 379 \\ 18, 189 \\ 25, 725 \\ 54, 130 \\ 4, 923 \\ 33, 135 \\ 13$	100. 0 100. 0 100. 0 100. 0 100. 0 100. 0 100. 0 100. 0 100. 0 100. 0	4.9 2.4 .5 2.8 3.4 3.9 6.8 3.1 2.2	15.3 9.6 8.1 13.7 13.2 20.1 22.8 14.2 13.2	$18.0 \\ 17.1 \\ 19.6 \\ 20.7 \\ 19.2 \\ 24.3 \\ 20.7 \\ 18.2 \\ 13.9 \\ 13.9 \\ 17.0 \\ $	$17.2 \\ 19.8 \\ 23.5 \\ 21.8 \\ 15.7 \\ 19.0 \\ 17.9 \\ 17.8 \\ 16.5 \\ 17.8 \\ 16.5 \\ 17.8 \\ 17.8 \\ 10.5 \\ 17.8 \\ 10.5 \\ $	15.3 15.9 17.4 14.7 24.4 11.7 12.5 16.5 13.0	11.6 12.3 11.6 9.3 13.2 8.4 6.9 12.0 11.5	8.2 9.1 7.8 6.6 5.9 5.6 4.9 7.8 10.9	4.8 6.3 5.4 4.9 3.0 4.0 3.5 5.1 9.0	2.7  4.0  3.1  2.8  1.1  2.0  3.1  2.0  3.1  2.0  3.1  2.0  3.1  2.0  3.1	1.3 2.1 1.6 1.5 .3 .7 1.0 1.4 2.4	1.3 1.2 1.1 .2 .2 .7 .7 .7 1.7	.1 .1 .4 .1 .4 .1 .3 .2 .3

NOTE.-Percent detail may not add to totals because of rounding.

Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1962.

# Chart IV-3. Percent of scientists and engineers under 30 years of age, by field



Sources: National Science Foundation and Department of Commerce, Bureau of the Census.

#### Engineers

The median age for employed engineers as estimated from the 1960 Census of Population was 38.3—about the same as was estimated a decade earlier. About 20 percent of the engineers were under 30, compared with nearly 6 percent who were 60 or over. The largest proportion of engineers—34 percent of the total—was in the age group 25–34. (See table IV-13.)

In the fields of engineering for which age data were available, aeronautical and electrical engineers were the youngest groups. Almost onefourth of these engineers were under the age of 30, and only about 4 percent of the aeronautical and 9 percent of the electrical engineers were reported as 55 or older. In comparison, about 18 percent of the civil engineers were 55 or over, and 19 percent were under 30 (chart IV-3).

# Years of Professional Experience of Scientists

Variations in the number of years of professional experience reported by scientists in different fields partly reflect the rapid growth in some of the new scientific specializations compared with the older fields. Overall, more than half of the scientific and technical personnel in the National Register had 10 or more years of experience, and almost a fourth reported 20 or more years. Another one-fifth reported 5 to 9 years' experience, and nearly as many reported less than 5 years.

Higbest degree	Number		Percent distribution by age group											
	of scientists	Totai	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55 <b>-</b> 59	6064	65-69	70 and over	report
Total	214, 940	100.0	3.4	14,8	18.9	18.8	15.4	10.8	7.4	5.0	3.0	1.4	0.8	0.2
Less than bacbelor's Bachelor's Master's Professional medicai Ph. D No report	5, 767 78, 574 56, 660 5, 693 66, 133 2, 113	100.0 100.0 100.0 100.0 100.0 100.0	2.4 6.7 3.2 .1 .1 1.6	6.4 20.3 18.3 5.5 7.1 4.4	14.1 18.3 21.3 15.0 18.8 8.9	15. 1 17. 1 18. 8 21. 1 21. 2 11. 9	17.6 14.0 13.8 18.6 17.9 15.0	13.9 9.6 9.6 13.8 12.5 14.0	12.3 6.2 6.6 10.3 8.5 16.9	9.3 3.8 4.3 6.6 6.4 12.3	5.2 2.2 2.4 4.7 4.0 8.2	2.1 1.0 2.8 2.0 3.5	1.3 .6 .5 1.3 1.3 3.0	.4 .3 .2 .1 .1 .1

TABLE IV-12.-Scientists in the National Register, by highest degree and age group, 1962

NOTE .- Percent detail may not add to totals because of rounding.

Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1962.

TABLE IV-13.-Employed male engineers, by field and age group, 1960 census

	Number of		Percent distribution by age group										
Engineering field	engineers	Total	Less than 24	25-29	30-34	35-44	45-54	55-59	60-64	65 and over	age		
All fields	853, 738	100. 0	5.6	14.7	19. 2	32. 2	17. 0	5.7	3. 6	2. 1	38.3		
Aeronautical	50, 895	100. 0	6.8	17.7	21.7	38.0	12.2	2.2	1.0	. 4	36.0		
Civil	154, 293	100.0	6.2	13.0	17.3	25.9	19.8	8.2	5.3	4.2	40.2		
Electrical	182, 413	100.0	6.5	17.7	22.0	30.8	14.2	5.0	2.9	. 9	36.2		
Mechanical	157,660	100.0	5.4	13.9	17.8	33.5	17.2	5.9	4.1	2.1	38.8		
Other fields	308, 477	100.0	4.8	13. 7	18.7	34. 5	17.8	5.3	3. 3	2.0	38.7		

NOTE.-Percent detail may not add to totals because of rounding.

Source: U.S. Department of Commerce, Bureau of the Census, United

# **Distributions by Field**

Wide variations in years of experience were reported for the personnel in different scientific and technical fields. (See table IV-14.) Over 36 percent of those in the sanitary engineering field reported 20 or more years of experience, compared with 18 percent or less in the fields of physics and astronomy, mathematics and statistics, and psychology. Only in physics and astronomy did more than 25 percent of the personnel have less than 5 years of professional experience.

# **Educational Level and Experience**

Although there is generally no direct correlation between the number of years of professional experience and the level of education attained by scientists, 37 percent of the scientists in the National Register with 20 or more years of experience in 1962 had attained the Ph.D. degree—a greater proportion than in any other experience group. On the other hand, 4 percent of those in States Census of Population, 1960, series PC(1)D, Detailed Characteristics, for each State.

the 15-to-19-years and the 20-years-or-more categories did not have bachelor's degrees, also more than reported in any other experience group. (See table IV-15.)

The highest proportion of master's degrees (35 percent) was reported by the group of scientists with 1 year of experience, and the proportions decreased with each succeeding group down to 22 percent for scientists with 20-or-more years' experience. Nearly a third or more of the scientists in each experience category reported a bachelor's as their highest degree. For personnel with a professional medical degree, the proportion of registrants holding this degree increased with their years of experience except for the 20-years-ormore group, which declined slightly.

# Type of Employer of Scientists and Engineers

About 42 percent of the almost 215,000 persons

### CHARACTERISTICS

Scientific and technical field	Number of	Percent distribution by years of professional experience									
	scientists	Total	l year	2-4	5-9	10-14	15-19	20 or more	No report		
All fields	214, 940	100. 0	2.6	15. 0	20. 3	20. 7	10. 0	23. 5	7.9		
Agricultural sciences	12,389	100.0	4.7	15.7	18.4	21.4	9.3	21.3	9. 2		
Biological sciences	25, 554	100.0	2.3	12.3	20.8	19.7	10.8	26.2	8. 0		
Psychology	16, 791	100.0	1.7	13.6	25.6	24.5	9.6	17.9	7.1		
Earth sciences	18,725	100.0	3.0	11.6	17.8	23.9	8.0	19.1	16.6		
Meteorology	5,379	100.0	3.1	13.4	15.9	19.0	17.6	21.3	9. 7		
Mathematics and statistics	18, 189	100.0	2.3	19.1	28.0	20.7	. 8. 5	16.4	5.2		
Physics and astronomy	25, 725	100.0	4.6	22.7	22.3	18.9	8.3	18.1	5. 0		
Chemistry	54,130	100.0	1.8	14.5	19.1	20.0	10.9	28.1	5. 6		
Sanitary engineering	4, 923	100.0	1.8	11.1	13.1	19.7	8.8	36.2	9.2		
Other fields	33, 135	100. 0	2.0	13.1	17.2	20. 4	10.6	26.9	9. 9		

TABLE IV-14.-Scientists in the National Register, by field and years of professional experience, 1962

NOTE .- Percent detail may not add to totals because of rounding.

Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1962.

INDELITION DEPENDENT IN THE INCLUDENCE INCLUDENCE, VY YEARD OF PROJECONTRACE PERFORMED AND INVICE AND THE INCLUDENCE AND THE IN	TABLE IV-15.—Scientists in the	National Regi	ster, by years o	f professional	experience a	nd highest degree,	1962
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				Perc	ent distribu	tion		
Years of professional experience	Number of scientists	Totai	Less than bachelor's degree	Bacheior's	Master's	Professional medical	Ph. D.	No report
Total	214, 940	100. 0	2. 7	36. 6	26.3	2. 6	30. 8	1. 0
1 year or less	5, 508	100.0		46.4	34.8	1.4	17.2	. 2
2-4	32, 261	100. 0	. 6	47.1	30.7	1.6	19.8	. 2
5-9	43, 563	100. 0	1.4	33.6	28.5	2.5	33.6	. 4
10-14	44, 454	100.0	2.3	35.3	27.0	2.4	32. 3	.7
15-19	21, 537	100. 0	4.2	33.1	23.0	3.8	34.7	1. 2
20 or more	50, 608	100. 0	4.0	31. 9	21.8	3.0	37. 3	2. 0
No report	17, 009	100. 0	5.7	42. 7	26.0	3. 5	20. 2	1. 9

Note.-Percent detail may not add to totals because of rounding.

Source: National Science Foundation, National Register of Scientific and Technical Personnei, 1962.

responding to the National Register in 1962 were employed in industry or business or were selfemployed—primarily the former.<sup>6</sup> The fields with the greatest proportions of scientists in industry were chemistry and the earth sciences. (See table IV-16.) The second largest employer was educational institutions—colleges, universities, and high schools—with 28 percent. More than one-third of all personnel in pysychology, mathematics, and statistics, and physics and astronomy, and considerably over half of those in the biological sciences, were employed in this sector.

Somewhat more than 17 percent of the scientists were government employees—about two-thirds of these were civilian employees of the Federal Government, and the other third worked for State, local, and international governmental organizations. More than half of the agricultural

<sup>&</sup>lt;sup>6</sup> Although the number of scientists in the National Register was estimated to comprise somewhat over half of all scientists employed in the United States in 1962, the distribution of scientists, by employer, in the Register is believed to be fairly comparable to that for the total group. See eh. III for more comprehensive data on employment of engineering personnel.

			Percent distribution by type of employer							
Scientific and technical field	Number of scientists	Total	Educational institutions	Federal Government	Other government	Military and Public Health Service	Nonprofit organiza- tions	Industry and business	Seif- em- pioyed	Other and no report
All fields	214, 940	100. 0	28. 1	11. 6	5.6	3. 0	4 '4	42. 2	2.4	2. 7
Agricultural sciences	12, 389	100. 0	23. 4	36.0	16. 9	1. 4	1. 0	17.0	2.6	1.7
Biological sciences	25, 554	100. 0	55. 7	11.0	6.1	3.2	6.9	11.4	2.8	2.9
Psychology	16, 791	100.0	45.6	9. 2	13.7	1.6	9.7	10, 2	6.7	3. 3
Earth sciences	18, 725	100.0	18.3	13. 4	4.0	1.9	1.0	53.6	2.7	5.1
Meteorology	5, 379	100. 0	8.4	32. 3	1.2	44. 3	2.4	9.8	. 3	1.3
Mathematics and statistics	18, 189	100. 0	37.5	9.0	2.7	1. 5	5.7	40.9	. 8	1.9
Physics and astronomy	25, 725	100. 0	36. 2	11. 2	. 4	2.4	8.3	38. 3	. 9	2.3
Chemistry	54, 130	100. 0	20.7	6.4	1.7	. 8	3.0	64.0	1.1	2.3
Sanitary engineering	4, 923	100.0	7.4	6.0	33. 4	7.4	. 7	32. 9	8.8	3.4
Other fields	33, 135	100. 0	12. 1	10. 9	6. 3	2.5	2.3	60. 3	3. 0	2. 6

TABLE IV-16.-Scientists in the National Register, by field and type of employer, 1962

NOTE.-Percent detail may not add to totals because of rounding.

Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1962.

scientists and over one-third of the sanitary engineers and meteorologists were in government employment. Nonprofit institutions (i.e., private foundations, voluntary health agencies, etc.) employed more than 4 percent of the 1962 registrants, and 3 percent were serving with the Armed Forces or the Commissioned Corps of the U.S. Public Health Service.

# Age and Type of Employer of Scientists

Information on the age distribution of scientists working for different types of employers shows that the largest proportions of scientists in industry and business, nonprofit organizations, and "other government" (State and local) were in their thirties. In the Federal Government and among the self-employed, those in the 35-44age group were most numerous, compared with the 25-34 age group for scientific personnel in educational institutions. (See table IV-17.)

More than one-third of the scientists in the military services and Public Health Service and over one-fifth of those in educational institutions were in their twenties. However, while almost one-fifth of the scientists in educational institutions were over 50, this was true of only about 5 percent in the military services and the Public Health Service. The latter situation undoubtedly exists because of the earlier retirement provisions of the Armed Forces and because few scientists entered the military as a career 20 or more years ago.

# Level of Education and Type of Employer of Scientists and Engineers

Reflecting the high levels of academic training required for employment by educational institutions, about 86 percent of all scientists in this area held advanced degrees and over half had attained their Ph.D. (See table IV-18.) Nonprofit organizations was the only other area in which nearly half of all scientists employed had the Ph. D. degree (chart IV-4).

Industry was the only sector in which half the employed scientists had only a bachelor's degree. About 15 percent of the scientists in the military services and U.S. Public Health Service reported less than the bachelor's degree; however, about 5 percent of the scientists in government agencies and 7 percent of the self-employed scientists also had less than a bachelor's degree.

Earlier employment surveys provide some pertinent data on the educational background of engineers in industry and State governments. In 1959, a survey of employment of scientific and technical personnel in industry showed that 78 percent of all engineers held a bachelor's or higher degree in some field. The proportion with degrees ranged from well over 9 out of 10 in the petroleum

	Number	Percent distribution by age group												
Type of employer	of seientists	Total	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65–69	70 and over	No report
Ail empioyers	214, 940	100. 0	3.4	14.8	18.9	18.8	15.4	10.8	7.4	5.0	3.0	1.4	0.9	0.2
Educational institutions. Federal Government	60, 319 24, 962 12, 031	100. 0 100. 0 100. 0	5.1 2.5 2.4	17.1 11.8 13.6	18.2 16.9 18.8	16.7 17.7 19.0	13.5 17.0 14.4	9.8 12.7 10.1	7.3 10.0 8.5	5.6 6.5 6.5	3.7 3.0 3.9	1.9 1.2 1.8	.9 .5 .8	.2 .2 .2
Nonprofit organizations. Industry and business Self-employed. Other employers and no report	6, 495 9, 445 90, 800 5, 095 5, 793	100. 0 100. 0 100. 0 100. 0 100. 0 100. 0	9.3 2.3 2.1 .5 9.4	28.1 12.9 13.8 3.0 21.1	18.0 21.2 20.6 9.3 15.2	13.6 22.4 20.9 16.8 13.1	17.0 16.3 16.4 17.0 10.0	8.3 9.9 11.2 15.3 6.3	3.5 6.5 6.9 11.9 4.5	1.2 4.1 4.2 9.7 4.7	.4 2.4 2.4 6.7 4.5	(1) 1.1 .8 5.1 5.2	( <sup>1</sup> ) . 7 . 5 4.6 5.7	.5 .2 .2 .1 .3

TABLE IV-17.-Scientists in the National Register, by type of employer and age group, 1962

<sup>1</sup> Less than 0.05 percent.

NOTE.-Percent detail may not add to totals because of rounding.

Chart IV-4. Scientists holding bachelor's, master's, and Ph.D. degrees, by type of employer, 1962

	Bachelor's	Master's	Ph.D. <sup>1</sup> /
Educational institutions	13%	30%	56%
Federal Government	46%	24%	25%
Industry & business	50%	25%	21%
Nonprofit organizations	20%	25%	53%

<sup>1</sup> Includes those with a professional medical degree. Note: Excludes those with less than a bachelor's degree and those not reporting.

Source: National Science Foundation.

and chemicals industries to about 7 out of 10 in the machinery and aircraft industries. (See table IV-19.) A survey of employment in State government agencies in 1959 revealed that only 59 percent of the engineers held a degree of any kind. In highway and public works departments, where civil engineers are by far the largest engineering group, only 56 percent had degrees, compared with almost 89 percent in health and welfare agencies. (See table IV-20.) The relatively low percentage of engineers with college degrees in State highway departments was further verified by a survey conducted by the Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1962.

Bureau of Public Roads. Almost 56 percent of the engineers were college graduates, and nearly one-tenth of these held degrees in fields other than engineering. (See table IV-21.)

In 1960, the Bureau of Labor Statistics conducted a survey for the National Science Foundation and the Mathematical Association of America to obtain information about persons employed in mathematical work in private industry, the Federal Government (including the Armed Forces), and nonprofit organizations. Information obtained from the respondents in this survey showed n much higher proportion with advanced degrees in nonprofit organizations (56 percent) than in private industry (34 percent) or in Government (28 percent)-much the same situation that appeared for all scientists in both the 1960 and the 1962 National Register of Scientific and Technical Personnel. Substantial variations appeared from the overall industry distribution in the proportion of employees at each educational level for the various industries for which information was available. In the chemical industry, about half the employees had at least one advanced degree, including 17 percent with the Ph.D., compared with the insurance industry where less than 1 percent had obtained the Ph.D. The highest proportion of persons without a degree appeared in the machinery industry, although this industry also had one of the highest percentages of Ph.D.'s in mathematical work. (See table IV-22.)

# **Primary Function of Scientists**

In addition to the employment information supplied by scientific personnel in the 1962

Type of employer		Percent distribution										
Type of employer	Number of scientists	Totai	Less than bachelor's degree	Bachelor's	Master's	Professional medical	Ph. D.	No report				
All employers	214, 940	100. 0	2. 7	36. 5	26. 4	2. 6	30. 8	1. 0				
Educational institutions	60, 319	100. 0	. 3	13. 4	29.7	4.7	51. 7	. 2				
Federal Government	24, 962	100. 0	4. 6	45.6	23.8	1.3	23. 8	. 9				
Other government Military and Public Health Serv-	12, 031	100. 0	4.8	39. 9	30. 9	3. 0	20. 0	1. 4				
ice	6, 495	100. 0	15.1	42.1	25.4	6. 7	10. 3	. 4				
Nonprofit organizations	9, 445	100. 0	1. 6	19.8	25.1	8.0	44. 9	. 6				
Industry and business	90, 800	100. 0	2.5	50.4	24. 5	. 3	20. 9	1.4				
Self-employed	5,095	100. 0	6.8	34.4	19.3	10.3	26.8	2.4				
Other employers and no report	5, 793	100. 0	3.1	38. 1	31.7	2.9	23. 1	1. 1				

TABLE IV-18.—Scientists in the National Register, by type of employer and highest degree, 1962

NOTE.-Percent detail may not add to totals because of rounding.

TABLE	IV-19.—Engineers	holding a	a bachelor's	or	higher	T
	Januas Las in Ja	store Trans	1000			

Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1962.

TABLE	IV-20.	-En	gineers	in St	ate gover	nments,	by	agency
and	percent	with	degrees	and	licenses,	Janua	ry	1959

Agency	Totai engineers	Percent with degrees	Percent with licenses 1
All agencies	28, 172	58. 7	45. 3
Highway and public works	24, 887	56.0	44.1
Agriculture and eonserva- tion	724	76. 4	46.8
Other agencies	1, 349	71. 3	52. 6

<sup>1</sup> Licensing is not required for most engineering positions in State government, and the qualifications required for a license vary widely among the States. Some require a degree or the equivalent plus engineering experience and a passing grade on an examination. Others grant licenses to applicants without examination or other requirements if they have had engineering experience.

Source: National Science Foundation, Employment of Scientific and Technical Personnel in State Government Agencies—Report on a 1959 Survey, NSF 61-17.

TABLE IV-21.—Educational background of State highway department engineers, January 1960

Educational background	Number	Percent
Total	23, 380	100. 0
College graduates	13,030	55. 7
Civil engincer graduates Other engineer graduates	10, 400	44. 5
Nonengineer graduates	1,200	5. 1
No college degree	10, 350	44. 3

Source: James M. Montgomery and Eimer H. Rehberger, "Trends in Highway Engineering Employment: 1960 Inventory of State Highway Engineering Employment," In Highway Employment Trends and Requirements, Highway Research Board Buli. 296.

Industry	g, o untuu	Engineers with degrees		
	engineers	Number	Percent of total	
All industries	615, 400	482, 300	78.4	
Food and kindred products Textile mill products and	4, 100	3, 500	85. 1	
apparel	3,700	3,100	85.6	
Paper and allied products Chemicals and allied prod-	6, 400	5, 300	82. 8	
ucts Petroleum products and ex-	36, 600	34, 100	93. 1	
tractionStone, clay, and glass prod-	27, 900	26,600	95. 3	
ucts	7 100	5 400	76.3	
Primary metal industries	23, 300	19,900	85.3	
Fabricated metal products	-0,000	-0,000	00.0	
and ordnance	31, 800	25, 100	79.0	
Machinery (except electri-				
cal)	62, 200	44,000	70.8	
Electrical equipment	81,300	70,700	87.0	
Aircraft and parts	83,100	59,700	71.8	
Professional and scientific				
instruments	19,000	13,800	72.4	
Other manufacturing indus-				
tries	47,100	33, 900	72.0	
Construction	43,000	31, 800	74.0	
Transportation and other				
public utilities	33, 700	28, 300	84.1	
Engineering and architec-				
tural scrvices	53, 500	41, 400	77.4	
Other nonmanufacturing in-				
dustries	51,600	35, 500	68.8	

Note.-Percents computed from unrounded data.

Source: National Science Foundation, Scientific and Technical Personnel in American Industry, Report on a 1959 Survey, NSF 60-62.

Type of employer	Total 1	Less than bachelor's	Bachelor's	Master's	Ph. D.
All employers (selected)	100.0	5.8	61.3	25.7	7.2
Private industry	100.0	4.7	61.4	26.5	7.4
Aircraft and parts	100.0	5.7	63.3	25.1	5. 9
Transportation equipment (except aircraft)	100.0	2.4	62.5	28.4	6.7
Electrical machinery and supplies	100.0	4.9	58.9	27.5	8.7
Machinery, except electrical	100.0	5.8	55.5	26.9	11.8
Professional, scientific, and control instruments	100.0	1.6	58.0	29.6	10.8
Other durable manufacturing	100.0	5.6	58.6	31.0	4.8
Petroleum refining and extraction	100.0	1.6	58.9	27.1	12.4
Chemicals and allied products	100.0	3.2	47.1	32.6	17.1
Other nondurable manufacturing	100.0	4.1	53.8	31.4	10.7
Insurance	100.0	5.2	73.3	20.7	. 8
Other nonmanufacturing	100.0	3.3	63.0	27.3	6.4
Federal Government	100.0	9.3	62.4	22.5	5.8
Nonprofit organizations	100.0	. 9	43.3	35.3	20.5

TABLE IV-22.—Percent distribution of employees engaged in professional mathematical work, by type of employer and educational level, 1960

<sup>1</sup> Covers approximately 9,800 employees of the industries, agencies, and organizations surveyed.

Source: National Science Foundation, Employment in Professional Mathematical Work in Industry and Government, NSF 62-12.

National Register, the primary function performed at the place of employment was reported. Nearly half of the scientific personnel in all sectors combined were in research, development, or design—35 percent in its performance and 13 percent concerned with the management and administration of research and development. With few exceptions, the largest proportions of scientific personnel in all fields were involved in this area. (See table IV-23.)

Almost 16 percent of all the scientists reported teaching as their main function, as did more than one-fourth of those in the biological sciences and mathematics and statistics. The category designated as production and inspection was reported by 9 percent. This area includes such activities as production, inspection, testing, quality control, sales, operations, and marketing. It was most important in chemistry and sanitary engineering.

The "other" functions category includes such activities as technical writing, field exploration, clinical and counseling practice, analysis, forecasting, and consulting. This group and those scientists who gave no report on their primary function made up 18 percent of the total. Over one-third of the scientists in psychology were reported in "other" functions because of their clinical activities and more than half of those in earth sciences and meteorology because of their field exploration activities.

### Type of Employer and Primary Function

Over half of the scientists employed by educational institutions in 1962 were primarily engaged in teaching. Most of the others, 35 percent of the total, were conducting research, development, or design activities—26 percent in basic research and about 9 percent in applied research. Although many university and college scientists are engaged in both research and teaching, this distribution reports only the principal work activity in terms of actual time spent.

The largest group of Federal Government scientists (41 percent) were in research, development, or design. This was reported as follows: basic research, 20 percent; applied research, 19 percent; development or design, 2 percent. One-third of these Government scientists reported management or administration activities, with 21 percent of the total in research and development management or administration. By comparison, in the "other government" employer sector, the largest number (32 percent) were in management or administration, and 23 percent in performance of
				Per	cent distribu	tion by p	rimary funct	lion					
Scientific and technical field	Number of scientists	Total	Research	, developmei	nt, or design	Manag admir	gement or listration	m	Produc-	Other			
		Total	Total 1	Basic research	Applied research	Total 2 Of R&D		Teaching	Inspection	and no report			
All fields	214, 940	100. 0	35. 2	15. 2	14. 6	22. 4	13. 0	15.8	8. 7	17. 9			
Agricultural sciences	12, 389	100. 0	26.5	8.6	17. 3	49.8	29. 2	8.2	2. 6	12.9			
Biological sciences	25, 554	100.0	44.4	29. 2	14.8	13.8	8.6	29.0	1.8	11.0			
Psychology	16, 791	100.0	26.6	8.1	17.6	15.4	5. 9	22.0	. 3	35. 7			
Earth sciences	18, 725	100. 0	14.3	8.3	5.9	13.6	6.5	12.6	5.1	54.4			
Metcorology	5, 379	100. 0	18.0	8.5	9.2	20.1	6.5	3.9	1.1	56.9			
Mathematics and statistics	18, 189	100. 0	32.5	7.9	16.5	20.0	11.1	29.1	8.7	9.7			
Physics and astronomy	25, 725	100. 0	54.9	28.0	17.4	17.4	14.0	20.0	3.7	4.0			
Chemistry	54, 130	100. 0	45.4	20.7	19. 2	24.3	16.8	10.5	14.7	5.1			
Sanitary engineering	4, 923	100.0	16.5	1.7	3.9	28.9	6.3	5.0	15.0	34.6			
Other fields	33, 135	100. 0	22.8	2. 7	8.5	29. 0	13. 5	8.6	17. 2	22. 4			

TABLE IV-23.-Scientists in the National Register, by field and primary function, 1962

1 Includes development or design, not shown separately.

<sup>2</sup> Includes management or administration of other than research and development, not shown separately.

NOTE.-Percent detail may not add to totals because of rounding.

Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1962.

research, development, or design (only 9 percent in basic research). (See table IV-24.)

Scientific personnel in the military services and Public Health Service reported the highest proportion (45 percent) in the "other" functions category, with many of these scientists involved in clinical practice and field studies. Another large group, 28 percent, were in management or administration; and 18 percent were in research and development work, with those in research about equally divided between basic and applied research.

TABLE IV-24.-Scientists in the National Register, by type of employer and primary function, 1962

		Percent distribution by primary function												
Type of employer	Number of scientists	Total	Resea	arch, develop deslgn	oment, or	Mana admir	gement or distration	Teaching	Production	Other and no				
			Total 1	Basic research	Applied research	Total 2	Of R&D		Inspection	report				
All employers	214, 940	100. 0	35. 2	15. <b>2</b>	14.6	22. 5	13. 0	15.8	8.7	17. 8				
Educational institutions	60, 319	100. 0	35.0	26.1	8.5	6.3	2. 9	52.8	. 4	5. 5				
Federal Government	24, 962	100.0	41.1	19.6	18.7	32.1	21.0	. 9	5.6	20. 3				
Other government	12,031	100. 0	22.7	8.7	11.9	31.7	12.5	7.0	8.0	30. 6				
Military and U.S. Public														
Health Service	6, 495	100. 0	18.2	8.4	8.4	27.8	10.8	4.3	4.8	44. 9				
Nonprofit organizations	9, 445	100. 0	54.5	28.6	21.8	21.3	14.7	1.7	3.2	19. 3				
Industry and business	90, 800	100.0	36.7	7.6	18.5	30. 2	18.2	. 2	16.6	16. 3				
Self-employed	5,095	100.0	10.9	2.6	5.1	14.3	6.5	1.4	5.3	68.1				
Other employers and no re-														
port	5, 793	100. 0	23. 9	13.8	7.7	11. 0	6.1	5.4	4.1	55. 6				

<sup>1</sup> Includes development or design, not shown separately.

NOTE .- Percent detail may not add to totals because of rounding.

<sup>2</sup> Includes management or administration of other than research and development, not shown separately.

Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1962. Basic research, the principal function of scientists employed by nonprofit organizations, occupied 29 percent of them, with another 22 percent performing applied research (chart IV-5). Management or administration was reported by 21 percent, with most of them concerned with research and development.

About 37 percent of the scientists employed in industry and business reported themselves principally involved in R&D activities. However, only about 8 percent were engaged in basic research. Another 17 percent were in production and inspection, the category which includes most manufacturing activities. About 30 percent of the private industry registrants were in management or administration, with 18 percent in management or administration of research and development.

### Level of Education and Primary Function

Scientists with advanced degrees are frequently concerned with the fundamental aspects of scientific work. About 43 percent of the scientists in the National Register with the Ph.D. degree were primarily concerned with research, development, or design; and of these, about three-fifths were engaged in basic research. (See table IV-25.) Moreover, scientists with the Ph.D. made up 54 percent of all scientists in basic research. Although management or administration of research and development was reported as the primary function of 15 percent of the Ph.D.'s, compared with somewhat lower proportions with bachelor's and master's degrees in this function, scientific personnel with only the bachelor's degree made up the largest percentage of all personnel in R&D management, 37 percent. Almost 27 percent of all Ph.D.'s were primarily engaged in teaching, and of all scientific personnel in this activity more than half had obtained the Ph.D. degree.

Scientists with master's degrees were involved more in applied than basic research—18 and 13 percent, respectively—while 19 percent were in teaching, and 20 percent were engaged in management or administration (chart IV-6). Seventyone percent of all scientists in production activities reported the bachelor's degree. Of the scientific





Source: National Science Foundation.



Source: National Science Foundation.

personnel with less than a bachelor's degree, over half were in the "other functions" category.

### Years of Experience and Primary Function

Of the 35 percent of all National Register scientists in research, development, or design, more than half reported less than 10 years of professional experience and over one-fourth had 10 to 19 years' experience. About 30 percent of the scientific personnel in basic research had less than 5 years' experience, considerably more than for the same experience group in applied research as well as for any other function. (See table IV-26.)

The most experienced of all scientific personnel were those in management and administration, particularly R&D management and administration. In the latter group, 40 percent reported 20 years or more experience.

Among the scientists in teaching, 40 percent had less than 10 years of professional experience, 28 percent had 10 to 19 years, and 27 percent had 20 or more years. The experience distribution for personnel in production and inspection differed primarily in the somewhat smaller proportion with 20 or more years of experience.

### **Age and Primary Function**

Both experience and age data reveal that the highest proportions of younger scientists in the National Register were primarily engaged in R&D activities, particularly basic research. About 25 percent of the total personnel in research and development were in the 20-29 age group, and 43 percent reported 30-39. (See table IV-27.) Only 10 percent reported 50 years of age or over. Basic research scientists averaged somewhat younger than those in applied research. Nearly 30 percent of the basic research group was under age 30, compared with only about 20 percent of those in applied research in this age group.

In the teaching category, 51 percent of the personnel were under 40, and 24 percent were 50 or over. Those scientists primarily concerned with management or administration reported more than 26 percent age 50 or over, but only about 37 percent reported less than age 40, and

TABLE IV-25.—Scientists in the National Red	ister, by primary	function and	highest degree.	1962
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				Perce	ent distributi	ion		
Function	Number of scientists	Total	Less than bachelor's degree	Bachelor's	Master's	Professional medical	Ph. D.	No report
All functions	214, 940	100. 0	100. 0	100. 0	100. 0	100. 0	100. 0	100. 0
Research, development, or design_	75, 679	35. 2	12.6	29.4	36. 0	44.6	42.9	25. 8
Basic research	32, 744	15. 2	2.8	7.9	12.6	23. 9	26.8	7.1
Applied research	31, 282	14.6	5.4	12.6	17.6	20.6	14.8	12.9
Management or administration	48, 226	22.4	23.4	26.6	19.9	12.6	20. 2	29.0
Management or administra-								
tion of R&D	28, 752	13.0	8.6	13.2	11. 1	7.9	15.0	15.0
Teaching	33, 907	15.8	1.3	5.1	19.4	19.2	26.8	3.0
Production and inspection	18, 778	8.7	7.4	17.0	6.6	. 4	1.2	18.3
Other functions	34, 471	16. 0	52.5	19.5	16.0	22.5	8.1	21.7
No report	3, 879	1.8	2.9	2.4	2.1	. 7	. 8	2.2
All functions	214, 940	100. 0	2. 7	36. 6	26. 4	2. 6	30. 7	1. 0
Research, development, or design_	75, 679	100. 0	1. 0	30. 5	26.9	3. 4	37. 5	. 7
Basic research	32, 744	100. 0	. 5	19.0	21.8	4.1	54.1	. 5
Applied research	31, 282	100. 0	1.0	31. 5	31.7	3.7	31. 2	. 9
Management or administration Management or administra-	48, 226	100. 0	2. 8	43. 3	23. 4	1. 5	27.7	1. 3
tion of R&D	28, 752	100. 0	1, 8	37. 2	22.7	1.6	35.7	1.1
Teaching	33, 907	100.0	. 2	11.8	32.4	3. 2	52.2	. 2
Production and inspection	18,778	100.0	2.3	71.3	20.0	.1	4.3	2.0
Other functions	34, 471	100. 0	8.8	44.4	26. 3	3. 7	15.6	1.3
No report	3, 879	100. 0	4. 3	49.0	31. 0	1. 0	13. 5	1. 2

NOTE.-Percent detail may not add to totals because of rounding.

Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1962.

TABLE	IV-26	-Scientists	in	the	National	Register,	by	years	of	professional	experience,	and	percent	distribution	in	each
							fr	unction	, 1	962						

		Percent in each function									
Years of professional experience	Number of scientists	Total	Research, development, or design			Management or administration		Teaching	Production and (	Other	No report
			Total 1	Basic research	Applied research	Total <sup>2</sup>	Of R&D		inspection		
Total	214, 940	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
l year or less	5, 508 32, 261 43, 563 44, 454 21, 537 50, 608 17, 009	2.6 15.0 20.3 20.7 10.0 23.5 7.9	3.3 21.4 26.0 20.4 8.4 14.7 5.8	4.9 25.0 25.5 17.4 7.3 13.0 7.1	2. 2 17. 3 25. 9 23. 1 9. 5 16. 9 5. 2	.9 4.7 11.9 22.5 13.8 38.7 7.5	.8 4.0 11.8 23.3 14.3 39.7 6.1	3.0 15.9 20.8 17.9 9.9 26.5 6.0	1.9 18.2 21.1 21.9 9.1 20.6 7.3	2.7 12.6 19.2 22.3 9.9 21.1 12.2	7.1 16.9 12.8 7.9 2.4 17.7 36.0

<sup>1</sup> Includes persons in development and design, not shown separately. <sup>2</sup> Includes management or administration of other than research and development, not shown separately. Note.—Percent detail may not add to totais because of rounding. Source: National Science Foundation, National Register of Scientific and Technical Personnei, 1962.

	Number of	of Percent distribution by age group												
Function	scientists	Total	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55–59	60-64	65-69	70 and over	No re- port
All functions	214, 940	100.0	3.4	14.8	18. 9	18.8	15.4	10.8	7.4	5. 0	3.0	1.4	0.8	0. 2
Research, development, or de- sign Basic research Applied research Management or administration Management or administra- tioned research and development.	75, 679 32, 744 31, 282 48, 226	100. 0 100. 0 100. 0 100. 0	4.5 5.7 3.2 .9	20. 8 23. 9 16. 3 5. 1	24. 0 24. 2 23. 5 11. 4	19.3 18.3 20.8 19.2	13. 6 12. 3 15. 3 20. 4	7.5 6.5 8.9 16.9	4. 4 3. 7 5. 4 12. 0	2.7 2.4 3.2 7.7	1.6 1.5 1.8 4.2	.8 .9 .9 1.4	.5 .6 .5 .6	. 2 . 2 . 2 . 2
velopment	28, 752 33, 907 18, 778 34, 471 3, 879	100. 0 160. 0 100. 0 100. 0 100. 0	. 8 3. 5 3. 7 2. 8 15. 6	4.5 12.7 19.5 i3.3 25.6	11. 3 17. 4 20. 8 19. 4 14. 4	19. 9 17. 3 18. 4 19. 9 9. 9	21. 2 14. 1 13. 9 15. 3 6. 5	16. 9 11. 0 9. 8 10. 2 4. 3	11.6 8.6 6.4 7.4 3.4	7.5 7.0 3.9 5.3 3.7	4.0 4.6 2.3 3.2 4.2	1.5 2.4 .7 1.7 5.4	.7 1.1 .4 1.3 6.8	. 2 . 2 . 3 . 2 . 3

TABLE VI-27.-Scientists in the National Register, by primary function and age group, 1962

NOTE,-Percent detail may not add to totals because of rounding.

6 percent were in their 20's. There was no significant difference for those in management or administration of research and development.

Scientific personnel in production and inspection activities were a younger group than those in management and administration or teaching. About 23 percent in production and inspection were less than 30 years old, while 14 percent were 50 or over.

### Foreign Language Proficiency of Scientists

Almost three-fourths of the scientists who reported to the National Register of Scientific and Technical Personnel in 1962 indicated that they had some knowledge of a foreign language (reading, writing, or speaking). (See table IV-28.) German and French were the two most frequently cited, by 48 percent and 39 percent, respectively, as the language of either first or second proficiency. Spanish was the only other language in which more than 10 percent reported some proficiency. Russian and Italian were reported by 6 and 3 percent of the scientists, respectively.

Almost two-thirds or more of the scientists in the National Register in every scientific and technical field except agricultural sciences and sanitary engineering reported knowledge of at least one foreign language. Over 80 percent of the scientific personnel in biology, chemistry, and physics and astronomy reported such knowledge. (See table IV-29.) Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1962.

### Professional Income and Salaries of Scientists and Engineers

Information on earnings of scientists and engineers is available primarily from surveys of the individual scientists and engineers themselves and from employers. This report draws upon surveys and studies conducted by both governmental and nongovernmental sources, including the National Science Foundation's National Register of Scientific and Technical Personnel, the U.S. Department of Labor's Bureau of Labor Statistics, the Engineers Joint Council, the National Society of Professional Engineers, the U.S. Civil Service Commission, and the Los Alamos Scientific Laboratory of the University of California. Although the data from these surveys sometimes overlap in terms of personnel covered, a sufficient amount of unique detail warrants presenting the information from all of these sources.

### **Earnings of Scientists**

The National Register of Scientific and Technical Personnel for 1962 contains data on the basic annual median salaries associated with the principal professional employment of full-time employed registrants.<sup>7</sup> The 1962 salaries ranged from a high of \$11,000 median for physics and astronomy to a low of \$8,000 for the agricultural sciences and meteorology. Median salaries for personnel in the biological and earth sciences, mathematics and statistics, chemistry, and sanitary engineering were at the \$10,000 level—equal to the median

<sup>&</sup>lt;sup>7</sup> Detailed data from the 1964 National Register on salaries will be available in a National Science Foundation report, *Reviews of Data on Science Resources* 1:2, December 1964. In press.

TABLE IV-28.—Foreign language knowledge reported by scientists in the National Register, by first and second proficiency, 1962

Foreign language	Number	Percent
Total scientists	214, 940	100.0
First language		
Total reporting at least 1 language	157, 895	73.5
German	66, 297	30.7
French	38, 182	17.8
Spanish	22, 701	10.6
Russian	9,248	4.3
Italian	3, 570	1.7
Japanese	1,943	. 9
Polish	1.672	. 8
Hebrew	1.344	. 6
Chinese	1, 119	
Swedish	1 042	
Greek	1 024	
Dutch	782	
Portugueso	677	. 1
Other foreign language	8 204	3 0
Other Horeign Longuage	0,201	
No report	57, 045	26.5
Second language		
Total reporting second language	106, 955	49.8
German	37,948	17.7
French	44,702	20.8
Spanish	13,788	6.4
Russian	2,615	1.2
Italian	2, 157	1.0
Japanese	413	. 2
Polish	448	. 2
Hebrew	494	. 2
Chinese	159	1
Swedish	381	2
Greek	233	
Dutch	346	2
Portuguese	456	. 2
Other foreign language	2,815	1.3
No report	107, 985	50.2

Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1962.

for all fields. (See table IV-30.) The overall median annual salary reported for 1962 represented a \$1,000 increase over that reported for 1960. Because a number of fields reported in 1960 were combined in 1962, the two sets of data are not strictly comparable in several fields. (See table IV-31.)

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 TABLE IV-29.
 Scientists in the National Register reporting language knowledge, by field, 1962

Scientific and technical field	Total	Number reporting language	Percent reporting ianguage
All fields	214, 940	157, 895	73. 5
Agricultural sciences	12, 389	5, 766	46. 5
Biological sciences	25, 554	21, 199	83. 0
Psychology	16, 791	12,886	76. 7
Earth sciences	18, 725	13, 414	71. 6
Meteorology	5, 379	3, 437	63. 9
Mathematics and statistics	18, 189	14, 129	77.7
Physics and astronomy	25, 725	21, 571	83. 9
Chemistry	54, 130	43, 986	81. 3
Sanitary engineering	4, 923	2,206	44. 8
Other specialties	33, 135	19, 301	58. 2

Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1962.

Educational Background and Earnings. In 1962, the median annual salary for all Ph. D. scientists in the National Register was \$11,000, and in every field was \$10,000 or higher. (See table IV-32.) Overall, scientists with the bachelor's and master's degrees were paid about the same salaries; but in three fields (psychology, earth sciences, and mathematics and statistics) master's degree holders received somewhat less. The main reason the master's degree holders appeared to earn no more in some fields than those with the bachelor's degree was that they probably were less experienced than those with less formal education (chart IV-7).

In most fields, scientists with less than a bachelor's degree who reported to the National Register indicated salaries equal to or higher than those with the bachelor's or master's. This is primarily because nondegree personnel require more experience than those with degrees in order to qualify for registration in the National Register. Age and Earnings. The median annual salary for the youngest National Register scientists, ages 20-24, was \$6,000 in 1962. Successively higher medians of about \$1,000 were reported for each 5-year age group until age 45-49, where a peak median salary of \$12,000 was attained. Scientists 70 and over were still earning a \$10,000 median salary in 1962. (See table IV-33.) Among the individual scientific and technical fields, scientists in most fields appear to have reached their peak median salaries in the age group 45-49.

Scientific and technical field	Lower decile	Lower quartile	Median	Upper quartile	Upper decile
All field	\$6, 000	\$8, 000	\$10, 000	\$13, 000	\$16, 000
Agricultural sciences	5, 000	7,000	8,000	10,000	12,000
Biological sciences	6,000	8,000	10,000	13,000	17,000
Psychology	6,000	8,000	9,000	11,000	15,000
Earth sciences	7,000	8,000	10,000	12,000	16,000
Meteorology	4,000	6,000	8,000	10,000	12,000
Mathematics and statistics	6,000	8,000	10,000	13,000	17,000
Physics and astronomy	7,000	8,000	11,000	14,000	18,000
Chemistry	7,000	8,000	10,000	13,000	16,000
Sanitary engineering	7,000	8,000	10,000	12,000	15,000
Other fields	7, 000	8, 000	10, 000	13, 000	17, 000

TABLE IV-30.—Salary distribution of scientists in the National Register, by field, 1962

Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1962.

NOTE: Estimates of 1964 National Register median salaries for selected

TABLE	IV-31.—Median	annual sa	laries of	scientists	in	the
	National Regist	er, by field,	1960 at	nd 1962		

Scientific and technical field	1960 median	1962 median
All fields	\$9, 000	\$10, 000
Agricultural sciences	7,000	8,000
Biological sciences	8,000	]]
Medical sciences	12,000	10,000
Psychology	8,000	9,000
Earth sciences	9,000	1
Geography	8,000	} 10,000
Meteorology	8,000	8,000
Mathematics and statistics 1	9,000	10,000
Physics	10.000	]
Astronomy	9,000	} 11,000
Chemistry	10,000	10,000
Sanitary engineering	9,000	10,000
Chemical engineering	11,000	1
Other engineering	10.000	10 000
Other fields	10,000	)

<sup>1</sup> Statistics not included for 1960.

Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1960 and 1962.

Professional Experience and Earnings. The salary pattern of National Register scientists in relation to years of experience is similar to that for age distribution. Scientists with 1 year or less of experience received a median salary of about \$6,000 in 1962, while those with 20 years or more received twice that amount.

Although there was a spread of only \$2,000 between the lowest and highest median salaries (\$6,000 to \$8,000) in the different scientific and fields show the following: agricultural sciences, \$9,200; biological sciences, \$10,700; psychology, \$10,300; earth sciences, \$10,300; meteorology, \$10,600; mathematics, \$11,000; physics, \$12,000; chemistry, \$11,000.

technical fields for scientists with 2 to 4 years of professional experience, the spread widens considerably with more experience. By the time 15 or more years of experience had been obtained, the range of median annual salaries covered a spread of \$5,000—from a low of \$9,000 for agricultural scientists and meteorologists to a high of \$14,000 for those in physics and astronomy. After 20 or more years of experience, however, the salary differentials among the various fields became somewhat smaller. (See table IV-34.)

Type of Employer and Earnings. Self-employed scientists reporting to the National Register in 1962 generally reported the highest median salaries (\$13,000), followed by those in industry and nonprofit organizations with \$11,000. (See table IV-35.) Salaries of Federal Government scientists and those employed by educational institutions were about \$1,000 higher than median salaries of those employed by other government agencies (State, local, and international). Scientists on active duty with the Armed Forces and in the U.S. Public Health Service reported the lowest median annual salaries, \$7,000. However, such personnel received allowances for subsistence, quarters, etc., which were not included in the basic salary rate reported.

The general salary pattern for scientists varied considerably among fields by type of employer. Nonprofit organizations appeared to pay more than any other employer to those in the agricultural sciences, meteorology, sanitary engineering, and the "other fields" category. Scientists

Scientific and technical field	Total	Less than bachelor's degree	Bachelor's	Master's	Professional medical	Ph. D.
All fields	\$10,000	\$9, 000	\$9, 000	\$9, 000	\$14,000	\$11, 000
Agricultural sciences	8,000	7,000	7,000	8,000	10,000	10, 000
Biological sciences	10,000	7,000	7,000	7,000	14,000	10,000
Psychology	9,000		9,000	8,000	13,000	10,000
Earth sciences	10, 000	10,000	10,000	9,000		10,000
Meteorology	8,000	6,000	8,000	9,000		12,000
Mathematics and statistics	10, 000	10,000	10,000	9,000		11,000
Physics and astronomy	11,000	10,000	9,000	10,000		13,000
Chemistry	10,000	10,000	9,000	10, 000	12,000	12,000
Sanitary engineering	10,000	10,000	10,000	10,000		11,000
Other fields	10, 000	9,000	10, 000	11, 000	15, 000	13,000

TABLE IV-32.-Median annual salaries of scientists in the National Register, by field and highest degree, 1962

 $\verb|Note.-No|$  median salary computed for groups with fewer than 25 registrants.

Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1962.

						Age	groups (ye	ears)				
Scientific and technical field	Total	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	6569	70 and over
All fields	\$10,000	\$6,000	\$7,000	\$9,000	\$10,000	\$11,000	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$10,000
Agricultural sciences	8,000 10,000 9,000 10,000 8,000 10,000 11,000 10,000 10,000	5,000 5,000 6,000 4,000 7,000 7,000 6,000 6,000 6,000 6,000	6,000 6,000 7,000 5,000 8,000 8,000 7,000 7,000 7,000	7,000 8,000 8,000 7,000 10,000 9,000 8,000 8,000	8,000 9,000 9,000 10,000 8,000 11,000 12,000 10,000 10,000	9,000 11,000 10,000 11,000 9,000 12,000 13,000 12,000 10,000	10,000 12,000 10,000 9,000 12,000 12,000 14,000 12,000 12,000	10,000 12,000 10,000 12,000 12,000 13,000 12,000 12,000 12,000	11,000 12,000 10,000 12,000 11,000 13,000 12,000 12,000 12,000	11,000 12,000 10,000 13,000 10,000 11,000 12,000 12,000 12,000	11,000 12,000 10,000 12,000 12,000 11,000 12,000 12,000 12,000	11,000 9,000 12,000 9,000 8,000 11,000 12,000

NOTE.--No median salary computed for groups with fewer than 25 registrants.

Source National Science Foundation, National Register of Scientific and Technical Personnel, 1962.

TABLE IV-34.—Median annual salaries of scientists in the National Register, by field and years of professional experience, 1962.

Scientific and technical field	Total		3	ears of professl	onal experience		
		1	2 to 4	5 to 9	10 to 14	15 to 19	20 or more
All fields	\$10,000	\$6, 000	\$7, 000	\$9, 000	\$10, 000	\$11,000	\$12,000
Agricultural sciences	8,000	5,000	6,000	7,000	8,000	9,000	11, 000
Biological sciences	10,000	6,000	7,000	8,000	10,000	11,000	12,000
Psychology	9,000	7,000	7,000	9,000	10,000	10,000	11,000
Earth sciences	10,000	6,000	7,000	8,000	10,000	12,000	13, 000
Mcteorology	8,000	5,000	6,000	8,000	8,000	9,000	10,000
Mathematics and statistics	10,000	7,000	7,000	10,000	12,000	12,000	12,000
Physics and astronomy	11,000	7,000	8,000	10,000	12,000	14,000	14,000
Chemistry	10,000	7,000	7,000	9,000	10,000	12,000	13,000
Sanitary engineering	10,000	6,000	7,000	8,000	10,000	11,000	12,000
Other fields	10, 000	7, 000	7, 000	9,000	11,000	12, 000	13, 000

Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1962.



Chart IV-7. Median annual salaries of scientists, by field and highest degree, 1962

Source: National Science Foundation.

in the agricultural sciences, earth sciences, mathematics and statisties, and sanitary engineering employed by the Federal Government reported median salaries equal to those in private industry in the same fields.

Primary Function and Earnings. Scientists primarily engaged in management or administration were the highest paid group in 1962 with a median annual salary of \$13,000—considerably more than the average \$10,000 for seientists in all functions combined. The salary rate for those concerned with the management and administration of research and development in physics and astronomy, \$16,000, was the highest of all fields. (See table IV-36.)

The median salary for scientists engaged in research, development, or design activities was \$10,000—the same as for all functions. The type of research did not appear to have much influence on salary except in mathematics and statistics and in sanitary engineering, where scientists in applied research reported higher salaries than did those in basic research.

Teaching was the lowest paying function for most scientists, although in some fields teachers' salaries were comparable with other nonmanagement functions. The general exception was agricultural sciences, where teaching personnel reported a median salary of \$9,000-higher than any of the other functions performed by agricultural scientists. Another factor affecting the salary levels of teachers was their academic rank. (See table IV-37.) The median salary for full professors was \$12,000, compared with \$9,000 for associate professors and \$6,000 for instructors. In addition, many professors and associate professors in most fields receive supplemental income from other sources, such as research, writing, and consulting.

### Earnings of Personnel Employed in Mathematical Work

In a 1960 survey of employment of persons engaged in mathematical work, information was obtained on the annual incomes of such personnel.<sup>8</sup> Based on responses from approximately 10,000 persons (86 percent men and 14 percent women), median income was estimated to be \$8,500 in 1960; the median income for women (\$6,600) was about 25 percent lower than for men (\$8,900). (See table 1V-38.)

<sup>&</sup>lt;sup>8</sup> National Science Foundation, Employment in Professional Mathematical Work in Industry and Government, NSF 62-12. Persons included in this survey covered not only individuals with the title of mathematician but also persons with titles such as computer programer, operations research analyst, mathematical statistician, actuary, research engineer, and engineering analyst if they were professional personnel engaged in primarily mathematical work.

TABLE IV-35.--Median annual salaries of scientists in the National Register, by field and type of employer, 1962

Scientific and technical field	Total	Educa- tlonal institutions	Federal Govern- ment	Other govern- ment	Military and Public Health Service	Nonprofit organiza- tions	Industry and business	Self- employed	Other employer
All fields	\$10, 000	\$9,000	\$9, 000	\$8, 000	\$7,000	\$11,000	\$11,000	\$13, 000	\$10, 000
Agricultural sciences	8,000	9,000	8,000	7.000		9,000	8,000	9,000	9,000
Biological sciences	10,000	9,000	10,000	9,000	9,000	11,000	11,000	18,000	10,000
Psychology	9,000	9,000	10,000	8,000	8,000	9,000	12,000	15,000	9,000
Earth sciences	10,000	8,000	10,000	8,000	6,000	10,000	10,000	12,000	10,000
Meteorology	8,000	9,000	9,000	9,000	6,000	11,000	10,000		
Mathematics and statistics	10,000	8,000	11,000	9,000	7,000	12,000	11.000	18,000	11.000
Physics and astronomy	11,000	8,000	10,000	10,000	6,000	13,000	12,000	15,000	11.000
Chemistry	10,000	8,000	10,000	9,000	7,000	10,000	11.000	15,000	10,000
Sanitary engincering	10,000	9,000	10,000	9,000	7,000	12,000	10,000	13,000	11.000
Other fields	10,000	9,000	10, 000	9,000	6,000	12,000	11,000	12, 000	12,000

Note.—No median salary computed for groups with fewer than 25 registrants.

Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1962.

TABLE IV-36 .-- Median annual salaries of scientists in the National Register, by field and primary function, 1962

Scientific and technical field	Total	Research,	developmen	t, or design	Manage admin	ement or stration	Teaching	Production	Other
		Total 1	Basic research	Applied research	Total 2	Of R&D		Inspection	
All fields	\$10,000	\$10,000	\$10,000	\$10,000	\$13,000	\$13,000	\$8, 000	\$9,000	\$9,000
Agricultural sciences	8,000	8,000	8,000	8,000	8,000	8,000	9,000	7,000	7,000
Biological sciences	10,000	10,000	10,000	10,000	13,000	14,000	8,000	8,000	10,000
Psychology	9,000	9,000	9,000	9,000	12,000	13,000	8,000	9,000	9,000
Earth sciences	10,000	9,000	9,000	9,000	13,000	13,000	8,000	9,000	10,000
Meteorology	8,000	10,000	10,000	10,000	10,000	12,000	9,000	8,000	7,000
Mathematics and statistics	10,000	10,000	10,000	11,000	14,000	14,000	8,000	9,000	11,000
Physics and astronomy	11,000	11,000	11,000	11,000	15,000	16,000	8,000	9,000	10,000
Chemistry	10,000	10,000	10,000	10,000	14,000	14,000	8,000	9,000	10,000
Sanitary engineering	10,000	9,000	8,000	9,000	11,000	12,000	9,000	9,000	10,000
Other fields	10,000	10,000	10,000	10,000	13,000	14,000	8,000	10,000	9,000

1 Includes development or design, not shown separately.

<sup>2</sup> Includes management or administration of other than research and development, not shown separately. NOTE.—No median salary computed for groups with fewer than 25 registrants.

Source: National Science Foundation, National Register of Scientific and Technical Personnel, 1962.

Both men and women with advanced degrees received considerably higher incomes than did those with less education—60 percent more for men with the Ph.D. than with the bachelor's degree, and almost 70 percent more for the women. This was also true in almost all age groups, although the difference narrowed for men past age 40. However, incomes for women at all educational levels and in all age groups were consistently lower than for men. The gap between earnings for men and women widened considerably with increases in age and experience.

Persons in mathematical work received much higher incomes in the insurance industry than in other segments of private industry, the Federal Government, or nonprofit organizations. However, the highest average income (\$14,200) was reported by employees of nonprofit organizations with a Ph. D. degree.

TABLE IV-3	37.—Medi	an annual	salaries of	scientists	in the
National	Register in	n teaching,	by academ	ic rank, 1	962

Academic rank	Median salaries
Total	\$9,000
Dean	14,000
Professor	12,000
Associate professor	9,000
Assistant professor	8,000
Instructor	6,000
Lecturer	8,000
Research associate	8,000
Research assistant	6, 000

Source: National Science Foundation, National Register of Scientific and Technicai Personnel, 1962.

Employees in the insurance industry without a college degree, most of whom were engaged in actuarial work and were associates or fellows of a professional actuarial society, had higher median incomes than did those with the bachelor's and master's degrees. (See table IV-39.) Median incomes for personnel performing mathematical work were higher in private industry than in the Government at all degree levels, but lower for those without degrees.

The earnings of persons at all degree levels and in all employment sectors surveyed increased with age and experience, although the increments rose much more rapidly in industry than in the Government. Generally, the peak earnings of Government employees in mathematical work with bachelor's or master's degrees were reached during their late 40's, while employees in private industry continued to increase their income up through the age group 55-59. Earnings of mathematics employees increased much more rapidly in the insurance industry than in the other segments of private industry and the Government. After the age of 35, the disparity in income between insurance industry employees and employees in the other sectors continued to widen markedly, particularly in the older age groups. (See table IV-40.)

### **Earnings of Engineers**

Data from a survey of the Engineers Joint Council, Engineering Manpower Commission on the earnings of engineers with college degrees (estimated to cover about 25 percent of all employed engineers) show overall 1964 median earnings of \$10,475. Trend data based on previous

TABLE IV-38.—Median annual income of persons in mathematical employment in industry and the Federal Government, by educational level, sex, and age, 1960<sup>1</sup>

Educational levei	Ali age groups 2	Under 25	25-29	30-34	35–39	40-44	45-49	50-54	55-59	60-64
All levels	\$8, 500	\$6, 100	\$7, 300	\$9, 100	\$10, 300	\$10, 500	\$10, 900	\$11,000	\$11,600	\$11, 200
Men	8,900	6,400	7,400	9,200	10, 500	10,900	11,400	12, 200	12,300	11,400
Women	6,600	5,700	6,600	7,100	7,300	7,600	7,800	7,600	8,400	
No degree	7,900	5,500	6,700	7,700	7,900	8,900	8,900	10,000	3 9, 100	\$ 9,100
Men	8,000	5,700	6,700	7,700	8,100	9,100	9,300	10, 100	* 9,600	\$ 9,600
Women	6,400									
Bachelor's degree	7,700	6,100	7,000	8,500	9,300	9,700	10,200	10,800	13, 100	11,600
Men	8,100	6,300	7,100	8,700	9,700	10,200	11,000	12, 500	14, 200	12, 500
Women	6,500	5,700	6,500	6,900	7,100	7,300	7,500	7,100		
Master's degree	9,900	7,300	8,300	9,900	11,100	11,400	11,500	11, 200	10,500	
Men	10,100	7,400	8,300	10,000	11,200	11,700	11,800	12,300	11,300	
Women	8,000		7,600	7,900	7,800	4 8,900	4 8,900	5 8,700	5 8,700	
Ph. D. degree	13,000		10,800	12,100	13,700	14,300	14,200	13,800	<sup>6</sup> 13, 100	\$ 13, 100
Men	13, 100		10,800	12,200	13,800	14,600	14,400	14,100	• 13, 200	\$ 13, 200
Women	11,000									
		1			1	1	1	1	1	1

' No median income computed for groups with fewer than 20 persons.

<sup>2</sup> Totai for all age groups includes respondents who did not specify age and those 65 or over for whom no data are shown because fewer than 20 provided information.

<sup>8</sup> Median based on the combined 5-year age groups, 55-59 and 60-64, as fewer than 20 persons were in each group.

<sup>4</sup> Median based on the combined 5-year age groups, 40-44 and 45-49, as fewer than 20 persons were in each group.

 $^{\rm s}$  Median based on the combined 5-year age groups, 50–54 and 55–59, as fewer than 20 persons were in each group.

<sup>4</sup> Median based on the combined 5-year age groups, 55-59 and 60-64, as fewer than 20 persons were in each group.

Source: National Science Foundation, Employment in Professional Mothematical Work in Industry and Government, NSF 62-12.

Type of employer	Total 1	Less than bachelor's	Bachelor's	Master's	Ph. D.
All employers (selected)	\$8, 500	\$7, 900	\$7, 700	\$9, 900	\$13, 000
Private industry	8, 800	7, 800	7, 900	10, 100	13, 300
Insurance industry Private industry excluding insurance	10, 900 8, 700	13, 500 7, 600	10, 000 7, 700	13, 000 10, 000	(²) 13, 300
Federal Government Nonprofit organizations	7, 900 9, 400	7, 900 (²)	7, 300 6, 900	9, 100 9, 600	11, 800 14, 200

TABLE IV-39.—Median annual income of persons in mathematical employment, by principal type of employer and educational level, 1960

<sup>1</sup> Covers approximately 9,300 employees of the industries, agencies, and organizations surveyed.

Source: National Science Foundation, Employment in Professional Mathematical Work in Industry and Government, NSF 62-12.

<sup>2</sup> No median income computed for groups with fewer than 20 persons.

TABLE IV-40.—Median annual income of persons employed in mathematical work, by age, educational level, and type of employer, 1960<sup>1</sup>

		No degree		Bao	chelor's deg	gree	M	aster's deg	ree	Р	Ph. D. degree		
Age group	Private industry, exclud- ing in- surance	Insur- ance	Oovern- ment	Private industry, exclud- ing in- surance	Insur- ance	Oovern- ment	Private industry, exclud- ing in- surance	insur- ance	Oovern- ment	Private industry, exclud- ing in- surance	Insur- ance	Govern- ment	
All age groups	\$7,600	\$13, 500	\$7,900	\$7, 700	\$10,000	\$7,300	\$10,000	\$13,000	\$9, 100	\$13, 300		\$11, 800	
Under 25 years	6,000 6,700 7,700 7,800 10,400		7, 600 8, 000 8, 300 8, 200 2 8, 600	6, 300 7, 200 8, 700 9, 600 9, 900 10, 100 10, 900 12, 000	5,900 7,100 10,000 12,300 16,600 18,500 3 20,000+ 17,900	5, 600 6, 500 7, 900 8, 400 8, 400 8, 400 8, 900 8, 100 7, 700	7, 500 8, 500 10, 000 11, 300 12, 000 12, 000 12, 500	10, 300 13, 100 15, 500 18, 000	7, 100 8, 900 10, 100 10, 100 10, 500 9, 600	10, 900 12, 600 14, 100 14, 800 15, 200 2 15, 300		10, 600 12, 000 2 12, 500 12, 600	

<sup>1</sup> No median income computed for groups with fewer than 20 persons.

<sup>2</sup> Medians computed for 10-year age groups with 20 or more persons where

there were fewer than 20 in each of two adjacent 5-year age groups.

<sup>3</sup> Respondents were not asked to report their precise income but to check

surveys indicate that between 1953 and 1964, the total increase in median salaries was about 62 percent. However, although the median salaries have continued to rise, the rate of percent increase appears to have declined in the last several years. (See table IV-41.)

In engineering colleges, basic teaching salaries were lower than salaries for engineers in industry and government. However, total professional earnings of engineering teachers were higher than earnings of engineers in government, although not quite as high as those in industry. Teachers in technical institutes reported earnings generally lower than those of any other group. the appropriate income class. For this group, the median feil in the open-end class of \$20,000 and over.

Source: National Science Foundation, Employment in Professional Mathematical Work in Industry and Government, NSF 62-12.

Year					Median salary <sup>1</sup>	Percent increa over previous median salary									
1964	_		-	-	-		 		. –	_	-		-	\$10, 475	
1962				_	_		 		_	_	_	_	_	10, 025	
1960	-		-	_			 		_			_		9,650	
1958			_	_	_		 		-	-	_	_	-	8,800	
1956			_	-		_	 	_	_	_	_	-	_	7,975	
1953	_		_				 		_				_	6, 450	

TABLE IV-41.—Trend in the median annual salaries of engineering graduates, selected years, 1953-1964

<sup>1</sup> Salaries adjusted each year to compensate for differences in median years of experience in order to have a comparable series.

Source: Engineers Joint Council, Engineering Manpower Commission, Professional Income of Engineers, 1964.

Professional Experience and Earnings. In 1962,9 the range in median earnings for engineers was from \$6,750 for those with less than 1 year of experience to \$12,925 for those who had received their undergraduate degree 21 to 25 years ago. Generally, after 25 years of experience, earnings tended to taper off, although varying for engineers working for different types of employers. In industry as a whole, where the range was \$6,925 for those with less than 1 year of experience to \$13,775 for those with 36 years or more experience, peak median earnings occurred at the 26-30-year level, tapered off slightly at 31-35 years, and thereafter rose again (chart IV-8). Of the industries employing the largest numbers of engineers (11,000 or more), the chemical, petroleum, and utilities industries were the only ones where median earnings showed a steady increase through all successive years of experience. For engineers in most industries, after 25 years since the attainment of the baccalaureate, earning patterns appear to fluctuate. The highest median earnings reported were in the primary metal (ferrous) and petroleum industries-\$20,000 and \$16,300, respectively-for engineers 36 years or more after the baccalaureate. (See table IV-42.)

In the government sector, median earnings were lower than in industry, ranging from \$6,225 for beginners to \$10,825 for engineers with 36 years or more experience. In the Federal Government, median salaries increased as years of experience increased up until the 36-year level. In local government, salaries decreased after 30 years of experience but rose again for those with 36 years or more experience. Engineers employed in State highway commissions (most engineers in State governments work in this type of agency) had the lowest salaries at all levels of experience.

Educational Background and Earnings. Earnings of engineers, by level of degree held in 1962, are also available from the Engineering Manpower Commission's 1962 report. As table IV-43 indicates, earnings tend to increase with the attainment of an advanced degree. Over 40 percent of the Ph.D. engineers earned more than \$15,000, compared with about 20 percent of the engineers with the master's degree and 11 percent with the





\*Total professional income shown.

Source: Engineers Joint Council, Engineering Manpower Commission.

bachelor's degree. Among the engineers with the bachelor's degree, who comprised well over 80 percent of the total, nearly half earned between \$6,000 and \$10,000, while slightly more than the same proportion of Ph. D.'s earned from \$10,000 to \$15,000.

Field of Engineering and Earnings. A 1962 salary survey conducted by the National Society of Professional Engineers of its membership<sup>10</sup>

<sup>&</sup>lt;sup>9</sup> The 1964 Engineers Joint Council report, *Professional Income of Engineers*, 1964, was received too late to include detailed salary data by years of professional experience, type of employer, and level of degree.

<sup>&</sup>lt;sup>10</sup> See National Society of Professional Engineers, *Professional Engineers Income and Salary Survey*, 1962. Membership in the NSPE is restricted to engineers who are registered under the engineering registration laws of the individual States.

TABLE	IV-42	-Median	earnings	of	engineering	graduates,	by	type	of	employer	and	number	of	years	since	baccalaureate
						degre	e, 1	1962								

	Number	Median earnings of engineers by number of years since baccalaureate degree										
Type of employer	engincers covered	Less than 1	5	10	14-16	17-20	21-25	26-30	31-35	36 or more		
Total	213, 584	\$6,750	\$8,725	\$10, 425	\$11,900	\$12, 550	\$12, 925	\$12, 725	\$12, 575	\$12, 425		
Industry	165,066	6, 925	8,900	10,625	12, 300	13,050	13,650	13, 675	13,650	13, 775		
Aerospace (missiles, alreraft and parts) Chemicai. Communications (telephone, telegraph, radio, and television broadcasting) Construction. Consulting services. Electrical machinery and electronics Fabricated metal products. Instrument manufacturing (except electrical) Machinery manufacturing (except electrical) Mining-smelting (nonferrous). Motor vehicles. Petroleum. Primary metal (ferrous). Raiiroads industries Research and development activitles. Stone, clay, and glass products. Utilities (electric and gas). Food products. Paper products. Paper products.	$\begin{array}{c} 22,411\\ 16,055\\ 8,438\\ 3,636\\ 4,215\\ 50,760\\ 2,020\\ 6,041\\ 5,189\\ 1,113\\ 1,482\\ 14,507\\ 705\\ 1,262\\ 11,667\\ 1,279\\ 11,025\\ 6,55\\ 960\\ 1,646\end{array}$	$\begin{array}{c} 7, 275 \\ 6, 850 \\ 6, 275 \\ 6, 700 \\ 6, 300 \\ 7, 175 \\ 6, 775 \\ 6, 775 \\ 6, 775 \\ 6, 875 \\ 6, 875 \\ 6, 875 \\ 6, 850 \\ 6, 350 \\ 6, 725 \\ 6, 850 \\ 6, 750 \\ 6, 750 \\ 6, 750 \\ 6, 950 \\ 6, 550 \end{array}$	9, 525 8, 525 8, 075 8, 350 7, 925 9, 002 8, 025 9, 800 8, 125 7, 850 8, 775 8, 155 8, 155 8, 155 8, 550 8, 555 8, 155 8,	$\begin{array}{c} 11, 575\\ 10, 175\\ 9, 700\\ 9, 925\\ 9, 450\\ 10, 975\\ 9, 200\\ 12, 050\\ 9, 450\\ 10, 650\\ 9, 450\\ 10, 650\\ 9, 900\\ 9, 8850\\ 10, 650\\ 9, 900\\ 9, 8850\\ 10, 100\\ 9, 675\\ 9, 300\\ 10, 400\\ 9, 775\\ \end{array}$	$\begin{array}{c} 13, 450\\ 12, 225\\ 11, 900\\ 11, 375\\ 12, 875\\ 10, 825\\ 13, 775\\ 10, 650\\ 9, 400\\ (.)\\ 12, 025\\ 11, 625\\ 10, 500\\ 13, 575\\ 11, 250\\ 10, 825\\ 9, 850\\ 11, 825\\ 11, 450\\ \end{array}$	$\begin{array}{c} 13, 950\\ 13, 375\\ 12, 125\\ 12, 625\\ 11, 475\\ 13, 575\\ 12, 375\\ 14, 825\\ 11, 275\\ 9, 925\\ 9, 925\\ (1)\\ 12, 850\\ 10, 725\\ 14, 475\\ 11, 200\\ 10, 675\\ 12, 575\\ 11, 850\\ 10, 675\\ 11, 850\\ \end{array}$	14,075 14,400 12,600 12,700 12,350 14,225 12,850 14,600 12,600 14,600 12,600 14,600 12,875 12,875 10,700 14,825 11,425 11,425 11,425 11,425 12,275	$\begin{array}{c} 13,625\\ 15,150\\ 11,975\\ 13,300\\ 12,575\\ 14,350\\ 13,175\\ 13,550\\ 12,400\\ (1),500\\ 11,700\\ (1)\\ 15,025\\ 14,900\\ 11,350\\ 14,550\\ 14,550\\ 11,775\\ 11,550\\ 10,550\\ 13,075\\ 13,675\\ \end{array}$	$\begin{array}{c} 13,\ 575\\ 15,\ 525\\ 12,\ 475\\ 12,\ 775\\ 12,\ 775\\ 13,\ 125\\ 14,\ 250\\ 12,\ 775\\ 14,\ 250\\ 12,\ 700\\ (1)\\ 15,\ 425\\ 14,\ 950\\ 10,\ 925\\ 15,\ 550\\ 12,\ 000\\ 12,\ 575\\ 11,\ 150\\ 12,\ 900\\ 12,\ 750\\ 12,\ 900\\ \end{array}$	11, 850 15, 725 13, 225 12, 800 13, 300 14, 900 14, 900 13, 300 14, 900 14, 900 14, 850 12, 050 13, 100 11, 875 12, 800 11, 125 14, 800 11, 125 15, 500		
All government levels	41,339	6, 225	8, 250	9, 325	10, 425	10, 725	10,925	11,075	11, 150	10, 825		
Federal Government (civilians only) State government Local government	29,056 9,911 2,372	6, 150 6, 500 6, 650	8,375 7,750 7,775	9,750 9,175 8,700	10, 575 9, 950 10, 075	10, 875 9, 475 10, 300	11,050 9,875 10,450	11, 200 10, 275 10, 625	11, 275 10, 675 10, 375	10, 900 10, 350 11, 650		
Engineering colleges: Basic teacbing salaries	6, 897	5, 050	6, 625	8,000	9,250	10, 100	10, 600	10, 975	10, 725	10, 600		
Total professional income		5, 425	8, 225	10, 125	12,000	12,800	13, 450	14,000	13,000	12,450		
Technical institutes: Basic teaching salaries	200	5,750	7,000	6, 375	8,000	6, 750	7,200	7,375	7, 250	6, 500		
Total professional income		5, 750	8, 750	6, 375	9, 250	7, 250	8, 325	8,875	8, 375	7, 250		
Engineering societies	82	(1)	8, 250	11, 750	12, 500	11,000	14,000	12,000	15, 500	15,800		

I Insufficient data.

NOTE.-Earnings represent saiaries, including cost-of-living allowances and bonuses, but not payment for overtime work. For educational institutions, both basic teaching salaries and total professional incomes are shown. Source: Engineers Joint Council, Engineering Manpower Commission, Professional Income of Engineers, 1962.

<b>TABLE</b>	IV-43.—	Annual	earnings	of	engineers,	by	level	of	degree	held,	1962
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(In percent)

Level of digree	Totai	Less than \$5,000	\$5,000 to \$5,999	\$6,000 to \$7,999	\$8,000 to \$9,999	\$10,000 to \$14,999	\$15,000 to \$19,999	\$20,000 to \$24,999	\$25,000 and over
Total degrees	100. 0	0. 2	0. 8	17. 5	26. 5	41.8	9. 9	2. 0	1. 3
Bachelor's	100. 0	. 2	. 9	19.7	28.1	40. 2	8. 2	1. 6	1. 1
Master's	100.0	.1	. 5	17.3	21.5	49.8	16.5	3.0	1. 3
Ph. D	100. 0	(1)	(1)	1. 3	6. 6	49.7	28.9	9.0	4.4

<sup>1</sup> Less than 0.05 percent.

NOTE.-Detail may not add to totals because of rounding.

covered only a very small proportion, about 3 percent, of the estimated number of engineers employed in the United States. Although the survey data may not be representative of the engineering profession, it provides some earnings Source: Engineers Joint Council, Engineering Manpower Commission, Professional Income of Engineers, 1962.

information related to a number of factors not available from other sources. Median earnings, by branch of engineering, were \$11,000 or more for all except agricultural engineers. Chemical engineers had the highest median, \$12,850; and aeronautical, mining and metallurgical, and "other" engineers also earned more than \$12,000. (See table IV-44.)

Type of Employer and Earnings. In 1962, median earnings for all engineers except those in State or local government agencies exceeded 10,000 annually. The highest earnings were in construction contractor firms, consulting firms, and the "other" category, which undoubtedly reflected the large proportions of self-employed in these fields. This is further substantiated by the finding that the median income for all the self-employed (somewhat over 15 percent of all engineers in the NSPE survey) was \$16,920, compared with \$10,920 for salaried personnel. (See table IV-45.)

Type of Work and Earnings. In addition to the factors of employment field and employment status, the type of work performed by engineers also appears directly related to the amount of earnings. The highest median earnings (\$14,320) were obtained, as might be expected, by engineers in executive-administrative work, followed by those in consulting (\$12,990). Those engaged in construction supervision had the lowest median earnings (\$9,910). (See table IV-46.)

 
 TABLE IV-44.—Median earnings of engineers, by field of engineering, 1962

Field of engineering	Median earnings	
Aeronautical	 	\$12, 100
Agricultural	 	8, 830
Chemical	 	12, 830
Civil	 	10, 680
Electrical	 	11, 990
Industrial	 	11, 880
Mechanical	 	11,660
Mining and metallurgical	 	12, 330
Petroleum	 	11, 620
Sanitary	 	11, 340
Other, unclassified	 	12, 600

Source: National Society of Professional Engineers, Income and Salary Survey, 1962.

Engineering Teachers and Earnings. The 1962 median salaries and incomes of engineering teachers are available from a separate report of the Engineering Manpower Commission.<sup>11</sup> Median

TABLE	IV-4	5M	edian	earnings	of	enginee	r8, t	y	type	of
	en	ployer	and	employmer	rt :	status, 1	962			

Type of employer and employment status	Median earnings
Typc of employer:	
Industry	\$11, 960
Public utilities	11, 380
Federal Government	10, 850
State government	9, 350
County or municipal government	9, 970
Education	11, 960
Consulting firms	12, 280
Construction contractor	13, 450
Other	12, 280
Employment status:	
Self-cmployed	16, 920
Employce	10, 920

Source: National Society of Professional Engineers, Income and Salary Survey, 1962.

TABLE IV-46.—Median earnings of engineers, by type of work performed, 1962

Type of work	Median earnings
Executive—administrative	\$14, 320
Sales	12, 160
Teaching	11, 180
Design	9, 940
Production and maintenance	9, 950
Research and development	10, 920
Construction supervision	9, 910
Consulting	12, 990
Other	10, 040

Source: National Society of Professional Engineers, Income and Salary Survey, 1962.

1962 salaries of these personnel ranged from \$5,800 for instructors to \$16,000 for deans. At all ranks, however, many engineering educators supplemented their teaching salaries by other professional income, since total median income was higher than salary in every instance. Salaries increased for all ranks between 1960 and 1962, ranging from 8 percent for instructors to nearly 19 percent for deans. (See table 1V-47.)

The level of degree held by engineering teachers bears a direct relationship to the salary and income earned in both public and private institu-

<sup>&</sup>lt;sup>11</sup> The report is part of a biennial series of surveys of salarics and professional income of engineering teachers conducted by the Engineers Joint Council through its

Engineering Manpower Commission in cooperation with the American Society for Engineering Education. The data in the report are based on returns from 7,371 engineering teachers in public and private colleges and universities throughout the United States.

	196	0	196	2	Percent change 1		
Rank	Median salary	Median income	Median salary	Median income	Median salary	Median income	
Lecturer	\$6, 100	\$7, 500	\$6, 700	\$8, 700	9.8	15.6	
Instructor	5,400	6, 600	5,800	6,900	8.0	6. 6	
Assistant professor	6, 800	8, 500	7, 500	9, 300	10.3	9.4	
Associate professor	8, 200	10, 300	9,100	11, 300	11.0	10. 2	
Professor	10, 500	13, 200	12,000	15,000	14.3	13.6	
Department head	11, 700	13, 700	13,000	15,000	11. 1	9. 5	
Dean	13, 500	15, 400	16, 000	17, 200	18.5	11 3	

TABLE IV-47.-Median salaries and incomes of engineering teachers, by rank, 1960 and 1962

<sup>1</sup> Percent change based on actual data rather than rounded figures shown.

Source: Engineers Joint Council, Engineering Manpower Commission, 1962 Salaries and Income of Engineering Teachers, 1963.

tions of higher education. Both median salaries and incomes in 1962 rose significantly with higher degrees. (See table IV-48.)

The differences in both salaries and incomes based on degree held were greater in public than in private institutions. In public institutions the salaries of doctorate holders were about 48 percent above those of the bachelor's level, and in private institutions they were approximately 30 percent higher. The differences in total professional incomes were even greater between those with the bachelor's and those with doctorate degrees—about 59 and 50 percent, respectively, at public and private institutions.

TABLE IV-48.—Median salaries and incomes of engineering teachers, by type of institution and level of degree, 1962

	Public in	stitutions	Private institutions			
Level of degree	Median	Median	Median	Median		
	salary	income	salary	income		
Bachelor's	\$7,000	\$8,000	\$7, 500	\$9,000		
Master's	8, 300	9, 900	8, 300	10, 100		
Ph.D. or Sc.D	10, 300	12, 700	10, 000	13, 500		

Source: Engineers Joint Council, Engineering Manpower Commission, Salaries and Income of Engineering Teachers, 1962.

### Salaries of Chemists and Engineers in Industry

For several years, the Bureau of Labor Statistics has conducted a series of nationwide surveys of compensation for selected professional, administrative, technical, and clerical occupations in private industry. The information reflects salaries at different work levels, which indicate the degree of experience and responsibility and the scope of job duties in each occupation category. Chemists and engineers were among the occupations surveyed in the professional group.<sup>12</sup>

This report shows the median monthly and annual salaries for chemists and engineers in early 1963 at eight work levels. (See table IV-49.) These levels progress in scope from the professional trainee level (I), typically requiring a bachelor's degree or the equivalent in education and experience combined, to the highest level (VIII), involving a high degree of responsibility in a broad and complex program. Median annual salaries ranged from \$6,444 for chemists I to \$19,512 for chemists VIII, and from \$6,996 for engineers I to \$19,680 for engineers VIII. At level IV, which included the largest number of employees in each series, the salaries were \$10,128 and \$10,620 for chemists and engineers, respectively. It should also be noted that the BLS survey covered 270,000 engineers, the largest number covered in any nationwide salary survey.

Median salaries increased overall 3.8 percent for chemists and 4.4 percent for engineers between 1962 and 1963; however, there were considerable differences in the range of the increases at various work levels. As table IV-49 indicates, the percent increase for chemists at different levels ranged from 2 percent to about 5 percent, compared with from 2 percent to almost 6 percent for engineers.

<sup>&</sup>lt;sup>12</sup> For description of the occupational definitions at different work levels, see U.S. Department of Labor, Bureau of Labor Statistics, National Survey of Professional, Administrative, Technical, and Clerical Pay, February-March 1963, app. B.

	1	Monthly salaries			Percent In-		
Occupation	Median	lst quartile	3d quartile	Median	lst quartile	3d quartile	erease in salaries, 1962 to 1963
Chemists							
Chemists I	\$1, 537	\$492	\$582	\$6, 444	\$5, 904	\$6, 984	4. 3
Chemists II	590	546	646	7,080	6, 552	7,752	4. (
Chemists III	680	621	754	8, 160	7,452	9,048	4, 2
Chemists IV	844	752	949	10, 128	9,024	11, 388	3. 1
Chemists V	1,022	909	1, 149	12, 264	10, 908	13, 788	3. 1
Chemists VI	1, 159	1,034	1, 303	13, 908	12,408	15, 636	4. 8
Chemists VII	1, 342	1, 216	1, 558	16, 104	14, 592	18, 696	2. 0
Chemists VIII	1, 626	1, 448	1, 813	19, 512	17, 376	21, 756	4. 4
Engineers							
Engineers I	583	558	618	6, 996	6, 696	7, 416	5. 5
Engineers II	641	602	686	7,692	7, 224	8, 232	3. :
Engineers III	743	682	805	8, 916	8, 184	9,660	3. 5
Engineers IV	885	806	974	10, 620	9,672	11, 688	4. '
Engineers V	1,033	924	1, 152	12, 396	11, 088	13, 824	5. (
Engineers VI	1, 198	1,045	1, 339	14, 376	12, 540	16,068	4. 5
Engineers VII	1, 426	1, 278	1, 572	17, 112	15, 336	18, 864	3.
Engineers VIII	1, 640	1, 461	1, 841	19, 680	17, 532	22, 092	2.

TABLE IV-49.—Median salaries for chemists and engineers at different salary levels in private industry, February-March 1963, and percent increase from February-March 1962

Source: U.S. Department of Labor, Bureau of Labor Statistics, National Survey of Professional, Administrative, Technical, and Clerical Pay, FebruaryMarch 1963.

# Salaries of Scientists and Engineers in the Federal Government

Detailed information on the salaries of natural and social scientists and engineers in the Federal Government is available from a 1962 survey couducted by the Civil Service Commission. The survey, covering all departments and agencies, shows that the average (mcan) salary for all scientists and engineers employed in the Federal Government in October 1962 was about \$10,200. (Since October 1962, Federal Government salaries have been raised several times thereby resulting in a higher average salary for all scientists and engineers at present.) According to the Government's occupational series classification system, personnel in the physical sciences, engineering, the health sciences (M.D.'s, D.D.S.'s, and D.V.M.'s only), the social sciences, psychology, and the operations research groups all had salaries above the average; those in mathematics, the biological sciences, and geography and cartography groups, below the average.

Within the physical sciences, the highest average salary—about \$12,700—was earned by personnel in the general physical sciences series. This was considerably higher than the average for all physical scientists as well as for the average salaries in the next 3 ranking series—astronomy and space sciences, physics, and metallurgy—all of which were above \$10,500. Below \$10,500 were salaries in chemistry (the group with the largest number of employees), meteorology, geology, and a number of the smaller scries.

In the mathematics group, those in actuarial work and mathematical statistics had higher average salaries than those in mathematics proper. In addition, many of the 300 personnel in operations research probably utilize advanced mathematical training; the salary of nearly \$13,800 for this group was higher than for any other series. (See table IV-50.)

The overall average salary of almost \$10,700 for all the engineering series combined was surpassed largely by the salaries in general and materials engineering. In all of the other engineering scries, the averages were over \$10,000, except in civil engineering, where the average was slightly less.

The lowest average salary of the major groups was about \$8,400 in the biological sciences. How-

TABLE IV-50.—Mean salaries of scientists and engineers employed in the Federal Government, by series, October 1962

Series	Number of persons	Mean salary
Total	144, 122	\$10, 225
Physical sciences	23,043	10, 650
General physical sciences	5, 137	12, 681
Physics	4, 596	10, 760
Geophysics	280	9, 925
Chemistry	6, 789	9, 563
Metallurgy	581	10, 653
Astronomy and space sciences	249	11, 069
Metcorology	2, 123	10, 203
Geology	1, 827	10, 132
Gcodesy	260	9, 798
Technology	494	10, 167
All other physical sciences	707	9,099
Mathematics (selected categories)	5, 163	9, 732
Actuary	62	10, 860
Mathematics	2, 532	9, 293
Mathematical statisticians	317	11,006
Statistics	2, 252	10, 019
Engineering	67, 500	10, 680
General engineering	9, 374	12, 143
Materials engineering	601	11, 181
Civil	18, 304	9, 974
Mcchanical	17, 250	10, 718
Electrical and electronics	14, 721	10, 785
Chemical	1, 195	10, 494
Industrial	2, 175	10, 250
All other engineering	3, 880	10, 139
Biological sciences	23, 666	8, 440
Biology (general)	831	9, 027
Agricultural sciences	10, 696	8, 275
Microbiology and bacteriology_	1, 051	9, 103
Animal sciences	902	9, 887
Plant sciences	1, 550	8, 641
Forestry	5, 758	8, 306
Fishery and wildlife sciences	1, 340	8, 131
All other biological sciences	1, 000	1,000
Health (selected categories)	14, 640	10, 557
Dentel officer	11, 202	10, 070
Veterinery	1, 230	11, 155
Social sciences (scleated actanonics)	5 470	9,037
Social sciences (selected categories)	0, 479	10, 417
Economics	2 084	9,702
History	0, 104	0 645
Anthropological sciences	125	0 625
Geography and cartography	0 200	0,020
Psychology	4, 009	0, 120
Operations research	497	13 750
1	141	10,100

Source: National Science Foundation from U.S. Civil Service Commission data.

ever, almost 70 percent of the persons in this group were in the agricultural sciences and forestry, which had a below average salary. Personnel in almost all of the other biological series had average salaries of over \$8,000.

### Salaries of Scientists and Engineers Engaged in Research and Development

From the 1964 National Survey of Professional Scientific Salaries conducted by the Los Alamos Scientific Laboratory of the University of California, data have been obtained on median salaries of scientists and engincers engaged in research and development. The survey eovered personnel in private industry, research institutes, private consultants, AEC contractors, and Government laboratories. The 1964 survey provided salary information on 166,000 scientists and engineers with eollege degrees. The information was obtained from the employers, not the individual employees. The fields of degrees reported to the survey were distributed as follows: engineering, 63.2 percent; ehemistry, 13.6 percent; physics, 9.9 percent; mathematics, 5.4 percent; biology, 1.8 percent: metallurgy, 1.2 percent; geology, 0.4 percent; and other fields, 5.4 percent. Data on salary by individual scientific occupation were not obtained.

Mcdian annual salaries of nonsupervisory and supervisory personnel, both for those holding B.S. or M.S. degrees, and those with Ph. D. degrees, by selected years of experience, are shown in tables IV-51, 52, 53, and 54.

As might be expected, the highest salaries are shown for supervisory employees holding Ph.D. degrees, the lowest for nonsupervisory employees with B.S. or M.S. degrees-\$18,084 eompared with \$10,776. It appears that supervisory employees in research and development are likely to eommand higher salaries than others whether they have obtained the doetorate or not, although the attainment of a doctorate is associated with a higher salary level within both groups. There is a greater gap between B.S.-M.S.-level and Ph.D.-level employees in nonsupervisory eapacities than among similar employees in supervisory capacities. The difference for nonsupervisory personnel amounts to about \$3,200, but for supervisory personnel only \$2,200. Supervisory employees with B.S.-M.S. degrees had median salaries greater by \$1,900 than those of nonsupervisory employees with the Ph.D. For both supervisory and nonsupervisory employees regardless of level of degree held, private consultants and AEC contractors paid the highest salaries (chart IV-9). Although, in general, median salaries rose with increasing experience (assumed from the number of years since the B.S.), in most cases a fluctuation occurred in the middle years of experience, where median salaries did not necessarily rise in a steady progression.

Chart IV-9. Median annual salaries of R&D scientists and engineers, by selected type of employer, 1964



Source: University of California, Los Alamos Scientific Laboratory.

TABLE IV-51.—Median annual salaries for nonsupervisory employees in research and development holding a B.S. or M.S. degree, by type of employer and by selected years since B.S. degree, 1964

Employer ber o						Medlan	a salaries	by num	ber of yea	ars since	bachelor'	s degree				
Employer	mployer ber of persons	Total	Less than 1	5	10	12	13	14	15	16	17	18-22	23-27	28-32	33–37	38-42
All employers.	125, 414	\$10, 776	\$7, 416	\$10,068	\$11, 796	\$12, 336	\$12, 576	\$12, 624	\$13,020	\$13, 368	\$13, 176	\$13, 464	\$13, 572	\$13, 356	\$13,044	\$12, 684
Private industry Research Institutes.	93,679 4,470	10, 860 9, 768	7, 536 6, 300	10, 116 9, 216	11, 880 10, 800	12, 456 11, 688	12, 744 12, 180	12, 768 12, 432	13, 152 12, 324	13, 452 12, 204	13, 260 11, 544	13, 512 12, 732	13, 644 13, 776	13, 464 12, 360	13, 152 12, 300	12, 948 12, 048
AEC contractors	2, 501 8, 184	11, 112 11, 292	5, 364 7, 548	9, 816 9, 804	12, 096 11, 760	12, 384 12, 360	12, 888 12, 372	13, 752 12, 492	13, 332 12, 984	13, 368 13, 392	14, 544 13, 152	13, 176 13, 572	13, 680 13, 560	13, 848 13, 692	15, 444 12, 744	11, 400 12, 948
ratories	16, 580	10, 380	6, 912	10, 152	11, 580	12,036	12, 204	12, 204	12, 456	12, 972	12, 624	13,308	13, 068	12, 684	12, 300	11, 688

Source: Los Alamos Scientific Laboratory, 1964 National Survey of Professional Scientific Salaries.

TABLE IV-52.—Median annual salaries of nonsupervisory employees in research and development holding a Ph.D. degree, by type of employer and by selected years since B.S. degree, 1964

Employer	Num- ber of					Media	n salarl	es by n	umber o	f years s	since ba	ehelor's	degree				
	per- sons	Total	3-4	5	10	15	16	17	18	19	20	21	22	23-27	28-32	33-37	38-42
All employers	13, 408	\$13, 968	\$11, 832	\$11, 856	\$13, 128	\$14, 676	\$14, 928	\$15, 456	\$15, 432	\$14, 832	\$15, 516	\$15, 624	\$15, 684	\$15, 732	\$16, 260	\$16, 272	\$15, 444
Private industry Research Institutes Private consultants AEC contractors Government laboratories	8, 972 1, 144 439 2, 184 669	14, 028 12, 840 14, 952 14, 292 12, 756	12, 168 8, 400 12, 600 12, 048 11, 184	11, 952 11, 718 12, 600 11, 580 9, 900	13, 248 10, 728 12, 300 13, 488 12, 084	14, 532 14, 052 15, 744 15, 180 14, 004	14, 772 14, 304 16, 200 15, 672 14, 280	15,060 16,872 16,200 16,020 13,500	15, 540 12, 504 16, 800 15, 360 14, 244	14, 604 14, 400 15, 300 15, 744 13, 428	15, 552 13, 704 16, 500 16, 236 13, 944	15, 612 15, 600 14, 700 16, 044 13, 200	15, 624 15, 540 17, 700 16, 464 14, 304	15, 612 15, 540 16, 728 16, 320 14, 400	16, 332 16, 344 17, 100 15, 600 14, 736	16, 344 15, 996 17, 400 16, 200 15, 000	15, 708 13, 044 20, 400 16, 404 14, 700

Source: Los Alamos Scientific Laboratory, 1964 National Survey of Professional Scientific Salaries.

 TABLE IV-53.—Median annual salaries of supervisory employees in research and development holding a B.S. and/or M.S. degree, by type of employer and by selected years since B.S. degree, 1964

Empioyer	Num- ber of					Media	n salari	es by nu	1mber o	f years s	since ba	chelor's	degree				
	per- sons	Total	5	10	15	16	17	18	19	20	21	22	23-27	28-32	33-37	38-42	43-47
All employers	22, 118	\$15, 900	\$11, 964	\$14, 388	\$16, 260	\$16, 728	\$16, 776	\$17, 424	\$17, 100	\$17, 280	\$17, 220	\$17, 268	\$17, 256	\$16, 872	\$17, 100	\$17, 532	\$17,808
Private industry Research institutes Private consultants AEC contractors Government laboratories	16, 493 537 454 1, 118 3, 516	16, 164 15, 360 16, 800 16, 524 14, 496	12, 660 9, 432 9, 804 11, 400 11, 532	14, 736 14, 244 15, 672 13, 548 13, 344	16, 632 15, 600 17, 460 16, 212 14, 760	17, 112 16, 404 17, 400 16, 296 15, 408	16, 992 16, 296 17, 100 17, 016 14, 868	17, 928 15, 000 17, 400 16, 704 16, 380	17, 208 15, 000 17, 100 17, 772 15, 300	17, 592 13, 500 18, 300 17, 520 15, 816	17, 508 15, 900 18, 000 17, 784 16, 572	17, 784 17, 928 17, 172 18, 000 16, 200	17, 712 17, 772 18, 084 17, 676 15, 924	17, 124 16, 644 19, 500 17, 652 16, 284	17, 568 15, 900 18, 600 17, 100 16, 248	18, 300 15, 000 18, 900 16, 800 14, 040	18, 204 15, 900 13, 800

Source: Los Alamos Scientific Laboratory, 1964 National Survey of Professional Scientific Salaries.

TABLE IV-54.—Median annual salaries of supervisory employees in research and development holding a Ph.D. degree, by type of employer and by selected years since B.S. degree, 1964

Employer	Num- ber of	m- of															
	per- sons	Total	5	10	15	16	17	18	19	20	21	22	23-27	28-32	33-37	38-42	43-47
All employers	5, 040	\$18, 084	\$15, 444	\$15, 240	\$17,256	\$17, 808	\$18, 324	\$18, 696	\$18, 504	\$18, 696	\$18, 552	\$19, 140	\$19, 116	\$19, 500	\$20, 040	\$19, 572	\$19, 272
Private industry Research institutes Private consultants AEC contractors Government laboratories	3, 243 549 170 707 371	18, 348 15, 924 18, 876 18, 720 16, 692	16, 200 11, 196 15, 696	15, 660 11, 352 18, 000 14, 700 14, 100	17, 280 16, 428 18, 600 18, 132 14, 916	17, 988 15, 528 19, 200 18, 600 15, 900	18, 624 16, 500 19, 944 19, 140 16, 428	18, 948 16, 200 19, 800 18, 972 17, 700	19,044 14,700 19,200 18,252 15,900	19, 272 15, 972 18, 300 19, 128 18, 072	18, 756 17, 796 21, 696 18, 660 16, 944	19, 368 16, 200 20, 400 18, 900 18, 600	19, 272 17, 544 21, 060 20, 004 17, 100	20, 136 18, 300 19, 044 19, 692 17, 292	20,700 19,500 21,600 19,872 18,204	20, 220 16, 644 16, 800 21, 300 16, 800	19, 644 12, 000 17, 400 19, 500 17, 100

Source: Los Alamos Scientific Laboratory, 1964 National Survey of Professional Scientific Salaries.

The range in medians among employees with varying years of experience was greatest for B.S.-M.S. scientists in nonsupervisory positions, with a difference of about \$6,200 (\$7,416 for those with less than 1 year of experience and \$13,572 with 23-27 years of experience). For Ph.D. em-

ployees in supervisory positions, the range was from about \$4,600 to \$15,444 for those with 5 years of experience to more than \$20,000 for those at the highest level after 33-37 years of experience. However, in both cases the differences varied considerably by type of employer.

### **Technical Notes**

The information from the National Register of Scientific and Technical Personnel presented in this report shows characteristics of scientific personnel by the scientific and technical fields with which they are associated. The listing below shows the subfields included within each broad scientific and technical field. The following Specialties List sent to each respondent in the 1962 National Register presents a finer breakdown of the scientific subfields.

Experimental, comparative, and physi-

Social psychology

Psychology, other

Agricultural sciences Agronomy Animal husbandry Fish and wildlife Forestry and range sciences Horticulture Soil specialties **Biological** sciences Anatomy Bacteriology Botany Ecology Entomology Genetics Immunology Nutrition Pathology Pharmacology Physiology Phytopathology Virology Zoology Biology, other Biophysics Psychology Clinical psychology Counseling and guidance Developmental psychology Educational psychology General psychology Industrial and personnel psychology Personality **Programmed** learning School psychology

ological psychology Psychometrics *Earth sciences* Geochemistry Geodesy Geology Paleontology and paleobotany Solid-earth geophysics Geography Hydrology Oceanography Atmospheric, lithospheric, and hydrospheric specialties, other

Meteorology

Atmospheric dynamics, chemistry and physics Climatology Synoptic meteorology Area specialization Meteorological instrumentation

Mathematics and statistics Algebra Analysis and functional analysis Geometry Logic Mathematics of resource use Number theory Numerical methods and computation Topology Probability Statistics Mathematics, other

Physics and astronomy

Acoustics Atomic and molecular physics Electromagnetic waves and electron physics Elementary particle physics Mechanics Nuclear structure physics Optics Physics of fluids Solid state Theoretical physics Thermal phenomena Physics, other Astronomy Electronics

#### Chemistry

Analytical chemistry Inorganic chemistry Organic chemistry Chemistry, other Agricultural and food chemistry Biochemistry Physical chemistry

Sanitary engineering

#### Other fields

Aeronautical engineering

Ceramic engineering Chemical engineering Civil engineering Electrical engineering Engineering mechanics Industrial engineering Meehanical engineering Metallurgy and metallurgical engineering Mining and petroleum engineering Other engineering Photogrammetry, photointerpretation, eartography Social sciences, humanities and other specialties

### Specialties List for use with National Register of Scientific and Technical Personnel

### ATMOSPHERIC, LITHOSPHERIC, AND HYDROSPHERIC SPE-CIALTIES

Atmospheric Dynamics, Chemistry and Physics

3001-Aeronomy

3002—Airglow

3003—Atmospheric chemistry

- 3004—Atmospherie electricity
- 3005-Atmospheric optics and acous-
- ties 3006—Atmospheric thermodynamics
- 3007—Aurora
- 3008—Cloud and precipitation physics
- 3010-Composition
- 3011-Dynamics of atmospheric motion
- 3012—Magneto hydrodynamics
- 3013—Planetary atmospheres
- 3014-Radiation
- 3015-Solar-terrestrial relationships
- 3016—Turbulence and diffusion
- 3009—Other (specify)

### Climatology

- 3101-Bioelimatology
- offer Diochinatology
- 3102-Mieroelimatology
- 3103—Paleoelimatology
- 3104—Physical elimatology
- 3105—Synoptie elimatology
- 3109-Other (specify)

### Synoptic Meteorology

- 3201-Hydrometeorology
- 3202—Mesometeorology
- 3203—Mierometeorology
- 3204—Numerical analysis and predic-
- tion
- 3205-Observations
- 3206-Radar meteorology
- 3207-Weather analysis and forc-
- casting
- 3209-Other (speeify)

### Area Specializations

3301—Agricultural meteorology 3345—Air pollution 3302—Aviation ineteorology 3303—Marine meteorology

693-250 0-65-9

- 3304—Polar meteorology 3305—Tropical meteorology 3309—Other (specify)
  - Meteorological Instrumentation
- 3401—Automatic data sensing systems
  3402—Balloon sounding systems
  3403—Radar and radio instrumentation
  3404—Rocket sounding systems
  3405—Satellite instrumentation
  3409—Other (specify)

### Geochemistry

1001—Cosmochemistry
1002—General inorganic geochemistry
1003—Isotopes and geochronology
1004—Mineral synthesis and stability relations of minerals
1005—Organic geochemistry
1009—Other (specify)

### Geodesy

1101—Earth motions 1102—Geodetic instrumentation 1103—Geodetic surveying 1403—Gravity 1104—Navigation, geodetic astronomy 1109—Other (specify)

### Geology

1201-Areal geology 1202—Engineering geology 1203-General field geology 1204—Geology of ground water 1205—Geology of mineral deposits 1206-Geology of petroleum deposits 1207-Geology of solid fuels 1208-Glacial geology 1210-Geomorphology 1211-Mineralogy and erystallography 1212-Petrography and petrology, igneous and metamorphic 1213-Petrography and petrology, sedimentary 1214-Photogeology 1215-Stratigraphy 1216-Structural geology, igneous and metamorphic

1217—Structural geology, sedimentary 1209—Other (specify)

Paleontology and Paleobotany

- 1301-Micropaleontology
- 1302-Paleobotany
- 1303-Palcontology, invertebrate
- 1304—Paleontology, vertebrate
- 1305-Palynology
- 1309-Other (speeify)

#### Solid-Earth Geophysics

- 1401—Geomagnetism and electricity
  1402—Geophysical surveying
  1403—Gravity
  1404—Heat flow
  1405—Physical properties of materials
  1406—Physics of volcances
  1407—Seismology, induced vibrations
  1408—Seismology, natural vibrations
  1410—Tectonophysics
- 1409—Other (speeify)

### Geography

- 1501—Biogeography 1502—Cultural geography 1503—Economic geography 1504—Historical geography 1505—Military geography
- 1506—Philosophy of geography
- 1507—Physical geography
- 1508-Political geography
- 1510—Regional geography (specify region)
- 1511-Theoretical geography
- 1512-Toponymy
- 1509-Other (speeify)

### Hydrology

- 1601-Chemistry of water
- 1602-Erosion and sedimentation
- 1603-Evaporation and transpiration
- 1604-Glaeiology
- 1605 Ground waters
- 1606-Precipitation
- 1607-Snow, ice and permafrost
- 1608-Soil moisture
- 1610-Surface waters
- 1609-Other (specify)

### Oceanography

- 1701-Biological occanography 1702-Chemical oceanography
- 1703—Descriptive oceanography
- 1704 -Hydrography
- 1705-Ocean-bottom processes
- 1706-Physical oceanography
- 1707-Sea-air interactions
- 1708-Shore and near shore processes
- 1710-Underwater sound
- 1709-Other (specify)

1909-Atmospheric, lithospheric, and hydrospheric specialties, other (specify)

### BIOLOGY

Piease use the specific speciaities and the fourdigit codes. A number of biological specialties, at the end of this biology section, appropriate to more than one subfield, have only two digits. Please indicate your appropriate subfield and specialties as follows: If your biological subfield is bacteriology (7X) and your specialization is metabolism ( ... 80), code as 7X80; however, if your biological subfield is physiology (78) and your specialization is metabolism (...80), code as 7880.

### Anatomy

- 7Y01-Comparative
- 7Y02-Gross
- 7Y03-Microscopic
- 7Y04-Neuroanatomy
- 7Y05-Systemic
- 7Y06-Topographic

### Bacteriology

- 7X01-Bacterial metabolism 7X02-Bacterial physiology
- 7X03-Microbial processes

#### Botany

- 7001-Bryology 7002-Dendrology 7003-Mycology 7004-Nutrition and growth 7005-Parasitology 7006-Phycology 7007-Plant anatomy 7008-Plant physiology 7010-Pteridology 7011-Systematics of higher plants Ecology
- 7101-Animal ecology
- 7102-Plant ecology
- 7103-Zoogeography

### Entomology

7201-Agricultural 7202-Apiculture 7203-Control, chemical 7204-Control, other 7205-Forest

- 7206-Insect pests
- 7207-Insect physiology, morphology 7208-Medical

#### Genetics

- 7301-Animal 7302-Human
- 7303-Microorganisms
- 7304-Plant
- 7305-Population studics

### Immunology

- 7401-Antibody formation
- 7402-Antigens and antibodies
- 7403-Antigens-antibody reaction
- 7404-Complement
- 7405-Hypersensitivity
- 7406-Infection and resistance
- 7407-Interference; latency
- 7408-Tissue antibodies; autoantibodics

#### Nutrition

- 7501-Animal nutrition
- 7502-Clinical nutrition
- 7504-Nutrient value of foods
- 7505-Requirements and deficiencies

#### Pathology

- 7601-Clinical
- 7602-Comparative
- 7603-Cytopathology, histopathology
- 7604-Experimental

#### Pharmacology

- 7701-Chemical pharmacology
- 7702-Chemotherapy
- 7703-Drug enzymology
- 7704-Experimental therapeutics, clinical
- 7705-Industrial chemicals
- 7706-Neuropharmacology
- 7707-Pharmacodynamics
- 7708-Psychopharmacology
- 7710-Toxicology

### Physiology

- 7801-Neurophysiology
- 7802-Reproduction
- 7803-Respiratory

### **Phytopathology**

7901-Bacterial 7902-Diseasc control, chemical 7903-Disease control, other 7904-Fungal 7905—Host resistance 7906-Nematodal 7907-Physiogenic 7908-Viral Virology

8 Y01-Arbor viruses 8Y02-Enteric viruses

### 8 Y03-Pox viruses 8 Y04-Respiratory viruses 8Y05-Tumor viruses

#### Zoology

8X01-Herpetology 8X02-Ichthyology 8X03-Invertebrate 8X04-Mammalogy 8X05-Ornithology 8X06-Parasitology 8X07-Protozoology 8X08-Vertebrate

#### Agronomy

8401-Crop breeding, hybridization 8402-Crop management 8403-Field crops 8404-Pasture and forage crops 8405-Seeds 8406-Turf and ornamental crops 8407-Weed control

#### Animal Husbandry

8501-Large animal 8502-Poultry 8503-Small animal

### Fish and Wildlife

8601-Controls 8602-Food habits 8603-Habitat influences 8604-Population dynamics 8605-Propagation and management Forestry and Range 8701-Erosion control 8702-Forestry management 8703-Forest products 8704-Forest protection 8705-Irrigation 8706-Range management 8707—Silviculture 8708-Watershed management

#### Horticulture

8801-Floriculture and ornamentals 8802-Fruits 8803-Vegetables

### Other Biological Specialties

7Y ----- Anatomy 7X .... Bacteriology 70\_\_\_\_Botany 71 ..... Ecology 72\_\_\_\_Entomology 73 ..... Genetics 74\_\_\_\_Immunology 75\_\_\_\_\_Nutrition 76\_\_\_\_Pathology 77 \_\_\_\_ Pharmacology 78 ..... Physiology 79 ..... Phythopathology

8Y\_\_\_\_Virology 8X\_\_\_\_Zoology 84\_\_\_\_\_Agronomy 85\_\_\_\_\_ Animal Husbandry 86 ..... Fish and Wildlife 87\_\_\_\_\_Forestry and Range Science 88\_\_\_\_\_ Horticulture to be used with: \_\_45—Air pollution --46-Amino acids, peptides, proteins -47-Anesthesiology --48-Anthropology \_\_49-Antibiotics \_\_50-Aviation-space biology \_\_51-Biologicals --52-Biology documentation \_\_53-Bio-optics --54-Blood groups \_\_55-Breeding, hybridization -\_56-Carbohydrates \_\_57—Cardiovascular system \_\_58-Cell tissue biology \_\_59—Central nervous system --60-Conservation --61-Cytology -\_62-Demography --63-Development and growth --64-Electrolyte \_\_65—Electron microscopy --66-Endocrinology --67—Environmental biology \_\_44—Enzymes --68-Epidemiology - .69-Fatty acids; fats --70-Food additives --71-Gastroenterology --72-Hematology \_\_73—Immunochemistry \_\_74-Industrial hygicne and occupational health \_\_75-Ionizing radiation \_\_76-Isotopes --77-Limnology \_\_78-Lipids \_\_79-Marine \_\_80-Metabolism \_\_81—Methodology --82-Morphology --83-Muscle --84-Nucelo proteins --85-Oncology --86-Organ systems --87-Photosynthesis -- 88-Psychiatry \_\_ 89-Radiation biology \_\_90—Renal system --91-Serology --92-Standardizations --93-Steroids --94-Taxonomy

--95-Technology --96-Tissue culture --97-Trace elements \_\_98-Transplantation \_\_99—Transport \_\_43-Vitamins 8909-Biology, other (specify) CHEMISTRY Analytical Chemistry 0001-Absorption spectroscopy 0002-Chemical microscopy 0003-Chromatographic analysis 0004-Electromeric analysis 0005-Emission spectroscopy 0006-Gas analysis 0007-Gravimetric analysis 0008-Mass spectroscopy 0010-Microchemistry 0011-Nucleonics 0012-Qualitative analysis 0013-Solvent extraction 0014-Volumetric analysis 0015-X-ray analysis 0009—Other (specify) Inorganic Chemistry 0101-Alkalics and compounds 0102-Alkaline earths and compounds 0103-Atomic nuclei 0104-Boron family 0105-Building products; cement, lime, etc. 0106-Carbon family 0107-Clay and clay products 0108-Coordination compounds 0110-Electronic materials: semiconductors, ferroelectrics, ferromagnetics 0111-Explosives, rocket fuels 0112-Extranuclear structure 0113-Glass, fused silica 0114-Halogen family 0115-Hydrogen 0116-Industrial carbon, graphite, carbon black 0117-Inner-transition elements, lanthanide series and actinide series 0118-Nitrogen family 0019-Nonmineral products; asbestos, vermiculite, etc. 0120-Oxygen family 0121-Pigments and industrial minerals 0122-Radioactive minerals and products 0123-Solutions and solvent theory 0124—Theoretical inorganic chemistry 0125-Transition elements

0109—Other (specify) Organic Chemistry 0201-Adhesives 0202-Agricultural chemicals 0203-Aliphatic chemistry 0204-Alkaloids 0205-Amino acids and proteins 0206-Antibiotics 0207-Aromatic hydrocarbons, derivatives 0208-Carbohydrates 0210-Coal 0211-Dyestuffs 0212-Elastomers and related products 0213-Explosives and rocket fuels 0214-Fluorine compounds 0215-Free radical 0216-Heterocycles 0217-Ion exchange resins 0218-Oils, fats, waxes 0219-Organometallics 0220-Petroleum 0221-Pharmaceuticals 0222-Phosphorus compounds 0223-Photo products 0224-Plastics and synthetic resins 0225-Protective coatings 0226-Reaction mechanisms 0227-Silicon compounds 0228-Small ring compounds 0229-Soaps, detergents, surfactants 0230-Sterochemistry 0231-Steroids 0232-Terpenes and other alicyclics 0233-Textiles and related products 0234-Use of isotopes 0235-Wood, paper and cellulose 0209—Other (specify) 0909-Chemistry, other (specify) MATHEMATICS AND STATISTICS Algebra 2X01-Boolean algebra 2X02-Combinatorial analysis 2X03-Differential algebra

- 2X03—Differential algebra 2X04—Fields, rings, algebras
- 2X05—Groups, generalizations
- 2X06-Homological algebra
- 2X07-Lattices
- 2X08—Lincar algebra and matrix theory
- 2X10-Order, total and partial
- 2X11-Polynomials
- 2X12-Representation theory
- 2X09-Other (specify)

- Analysis and Functional Analysis 2001-Banach spaces and algebras 2002-Calculus of variations 2003-Convexity, inequalities 2004-Difference equations, functional equations 2005-Functions of real variables 2006-Functions of a complex variable 2007-Functions of several complex variables 2008-Hilbert spaces 2010-Integral equations 2011-Integral transforms 2012-Interpolation, approximation 2013-Lie groups and algebras 2014-Measure, integration, area 2015-Operational calculus 2016-Ordinary differential equations 2017-Partial differential equations 2018-Potential theory, subharmonic functions 2019-Series, summability 2020-Set theory 2021-Special functions 2022-Trigonometric series and integrals 2009-Other (specify) Geometry 2101-Affine geometry 2002—Algebraic geometry 2103-Complex manifolds 2104—Convex domains, extremum problems 2105-Differential geometry, tensor analysis 2106--Euclidean geometry 2107-Finite geometries 2108-Foundations 2110—Integral geometry 2111-Projective, non-Euclidean geometries 2112-Ricmannian geometry 2109—Other (specify) Logic 2201-Applications of logic 2202-Formal and symbolic logic 2203-Foundations of mathematics 2204-Intuitionism
- 2205-Recursive functions
- 2209-Other (specify)

### Mathematics of Resource Use

- 2301-Activity analysis
- 2302—Actuarial mathematics
- 2303—Biometrics, biostatistics 2304-Control systems
- 2305-Cryptography
- 2306-Dynamic programming
- 2307—Econometrics
- 2308-Game theory

- 2310-Information and communica-
- tion theory
- 2311-Logistics, inventory
- 2312-Operations research
- 2313-Weapons systems evaluation
- 2309-Other (specify)

### Number Theory

- 2401-Algebraic number theory
- 2402-Analytic number theory
- 2403-Diophantine approximation
- 2404—Elementary number theory
- 2405-Geometry of numbers
- 2409-Other (specify)

Numerical Methods and Computation

- 2501-Algorithm construction
- 2502-Analogue systems, coding and programming
- 2503-Difference and functional equations
- 2504-Digital computers, coding and programming
- 2505-Digital computers, logic and design
- 2506-Eigenvalues, Raleigh-Ritz method
- 2507-Error analysis
- 2508-General methods, iteration
- 2510-Interpolation, approximation,
  - curve-fitting
- 2511-Integral and integro-differential equations
- 2512-Linear equations, matrices
- 2513-Nomography, tables
- 2514-Numerical differentiation, quadrature
- 2515—Ordinary differential equations
- 2516—Partial differential equations
- 2517—Special functions
- 2509-Other (specify)

### Topology

- 2601-Abstract spaces
- 2602-Applications to analysis
- 2603-Fibre bundles and spaces
- 2604-Graphs
- 2605-Homology, cohomology
- 2606-Homotopy
- 2607-Manifolds, Kachler spaces
- 2608-Mappings
- 2610-Point-set topology
- 2611-Topological dynamics
- 2612-Topological groups
- 2609-Other (specify)

### Probability

- 2701—Analytic probability theory
- 2702—Applications of probability
- 2703—Foundations of probability
- 2704-Limit theorems
- 2705-Stochastic processes, general

- 2706-Markov processes
- 2707—Theory of generating functions
- 2708-Time series
- 2709-Other (specify)
  - Statistics
- 2801-Analytical statistics
- 2802-Decision theory, sequential analysis
- 2803-Design and analysis of experiments
- 2804-Estimation and testing, parametric
- 2805-Multivariate analysis
- 2806-Non-parametric methods
- 2807-Quality control
- 2808—Sampling techniques
- 2810-Survey methods: including forms design, data collec
  - tion and data processing
- 2811—Theory of statistical inference
- 2812-Time series analysis
- 2809-Other (specify)
- 2909-Mathematics, other (specify)

## PHYSICS

### Acoustics

- 4Y01-Applied acoustics, instruments and apparatus
- 4 Y02-Architectual acoustics
- 4Y03-Bioacoustics
- 4Y04-Ear and hearing
- 4Y05-Electroacoustics
- 4 Y06--Mcchanical vibrations & shock
- 4 Y07-Musical instruments & music
- 4Y08-Noise
- 4Y10-Sound transmission
- 4Y11-Speech and singing
- 4Y12-Ultrasonics
- 4Y13—Underwater sound
- 4Y09-Other (specify)

Atomic and Molecular Physics 4X01-Atomic mass and abundance 4X02-Atomic and molecular beams 4X03-Structure and spectra 4X04-X-ray phenomena 4X05-X-ray technology 4X09-Other (specify) Electromagnetic Waves and Electron Physics 4001—Antenna theory 4002-Electrical measurements and instruments 4003-Electron dynamics 4004-Gas discharge 4005-Masers and similar devices 4006-Microwaves 4007-Physical electronics 4008-Radio waves 4009-Other (specify)

### 118

Elementary Particle Physics

4101—Cosmic rays 4102—High energy accelerators 4103—High energy particles 4109—Other (specify) *Mechanics* 

### 4201-Analytical mechanics 4202-Ballistics 4203-Continuum mechanics 4204-Flight dynamics 4205—Gravity and gravitation 4206-High pressure phenomena 4207—High vacuum techniques 4208—Instrumental measurement (principally mechanical) 4210-Rheology 4209—Other (specify) Nuclear Structure Physics 4301—Accelerators 4302-Detectors 4303-Nuclear reactions and scattering 4304—Nuclear spectroscopy 4305-Radiation and isotope use 4306-Reactors 4309-Other (specify) **Optics** 4401—Atmospheric optics 4402-Color, colorimetry & photometry 4403-Films and coatings 4404—Geometrical optics 4405-Illumination 4406-Lenses 4407—Optical instruments 4408-Photography 4410-Physical optics 4411-Spectroscopy 4412-Vision 4409-Other (specify) Physics of Fluids 4501-Boundary layer effects 4502-Compressible fluid dynamics 4503-Incompressible fluid dynamics 4504-High-temperature flow 4505-Magneto fluid dynamics

- 4506—Plasma physics
- 4507—Plastic flow
- 4508-Rarefied gas flow
- 4510-Shock wave phenomena
- 4511-Structure and properties of gases
- 4512-Structure and properties of
- liquids
- 4513—Superfluidity
- 4514—Turbulence
- 4509-Other (specify)

### Solid State

- 4601-Crystallography
- 4602—Dielectrics (including fluids)

4603—High polymers and glasses 4604—Luminescence 4605—Magnetic resonance 4606—Magnetism in solids 4607—Photoelectric phenomena 4608—Physics of metals 4610—Piezo and ferro-electricity 4611—Radiation damage 4612—Semiconductors 4613—Superconductivity 4614—Surface physics 4615—Thin films 4609—Other (specify)

### Theoretical Physics

- 4701—Field theory
  4702—Quantum mechanics
  4703—Relativity and gravitation
  4704—Statistical mechanics and kinetic theory
  4709—Other (specify) Thermal Phenomena
  4801—Cryogenics
- 4802—Heat radiation and transmission 4803—Temperature & its measurements 4804—Thermodynamics
- 4809—Other (specify)

### 4909-Physics, other (specify)

#### ASTRONOMY

9001—Astrometry 9002-Astrophysics 9003-Celestial mechanics 9004-Cosmogony 9005-Cosmology 9006-Design of astronomical instruments 9007-Navigation, geodetic astronomy 9008-Photoelectric photometry 9010-Physics of planets, satellites 9011-Physics of the interstellar medium 9012-Physics of the sun 9013-Radio astronomy 9014-Spectroscopy of astronomical sources 9015-Star systems and statistical

astronomy 9016—Stellar energy sources and nucleogenesis 9009—Astronomy, other (specify)

#### PSYCHOLOGY

Clinical Psychology 5001—Behavior problems 5002—Crime and delinquency 5003—Experimental psychopathology

- 5004—Group therapy 5005—Individual diagnosis & therapy 5006—Mental deficiency 5007—Objective tests 5008—Projective techniques 5010—Speech pathology 5009—Other (specify) *Counseling and Guidance* 5101—Educational counseling 5102—Nondirective therapy 5103—Personal adjustment 5104—Rehabilitation
- 5105—Vocational counseling
- 5109—Other (specify)
  - Developmental Psychology
- 5201-Nursery and pre-school
- 5202—Childhood and adolescence
- 5203-Maturity and old age
- 5209—Other (specify)

### Educational Psychology

5301—Educational measurement 5302—School adjustment 5303—School learning 5304—Special education 5305—Student personnel 5306—Teacher personnel 5309—Other (specify)

### General Psychology

- 5401—History and biography
- 5402—Theory and systems 5409—Other (specify)

### Industrial and Personnel Psychology

- 5501—Employee and executive training and development
- 5502-Employee morale and attitudes
- 5503—Job analysis and position classification
- 5504—Labor-management relations
- 5505-Market research, advertising
- 5506—Performance evaluation,
- criterion development
- 5507-Recruiting, selection, placement
- 5508-Safety research and training
- 5510-Salary and pay plans
- 5509—Other (specify)

### Personality

5601—Development 5602—Measurement 5603—Personality and body 5604—Personality and learning 5605—Personality and perception 5606—Personality theory 5607—Structure and dynamics 5609—Other (specify) 5Y01—Programmed Learning

5X01—School Psychology

- Social Psychology 5701-Culture and personality 5702-Group interaction 5703-Language and communication 5704-Leadership 5705-Mass media communication 5706-Role differentiation 5707-Social attitudes 5708-Social perception and cognition 5710-Surveys and polls 5709-Other (speeify) 5909—Psychology, other (specify) INTERDISCIPLINARY SPECIALTIES Agriculture and Food Chemistry 9101-Alcoholic beverages 9102-Animal and vegetable fats, oils 9103-Animal feeds 9104-Bakery and confectionery products 9105-Cereals, earbohydrates 9106-Fertilizers, plant growth regulators 9107-Food and feed additives 9108-Fruits, vegetables, juices 9110-Meat, fish, dairy and poultry products 9111-Nonalcoholie beverages 9112-Nonfood erop products 9113-Pesticides (insect, herbi-, fungieides, etc.) 9109-Other (specify) Biochemistry 9201-Antimetabolites 9202-Biochemical mechanisms 9203-Biochemorphology 9204-Clinical 9205-Cyto-histo-ehemistry 9206-Endoerine 9501-Aesthetics 9207-Enzyme, eo-enzyme 9208-Intermediary metabolism, biosynthesis 9210-Mierobiologieal 9211-Natural pigments (carotenoids) 9212-Neurochemistry 9213-Nucleic acids (purines, pyrimidines) 9214-Physical 9215-Radiation biochemistry 9246—Amino acids, peptides, proteins 9256-Carbohydrates 9273-Immunoehemistry 9278-Lipids, (phospho-, glyeo-fats, oils)
- 9281-Teehnology, methodology 9285-Oneology, eareinogenesis
- 9293-Steroids
- 9209—Other (specify)

**Biophysics** 9301-Bioaeousties and transmission 9302-Biochemieal physics 9303-Bioelectricity and transmission 9304-Bio-systems, control, communieations 9305-Biothermies and biocnergeties 9306-Biotransport and membrane physics 9307-Cellular biophysies 9308-Fluid biomechanies 9310-Health physics 9311-Mathematical biophysics 9312-Methodology, instrumentation, and measurement 9313-Molecular biophysics 9389-Radiation biology 9315-Solid biomechanics 9316-Theoretical physical biology 9353-Bioopties (physical and geo-

- metrie)
- 9365-Electron microscopy 9309-Other (specify)

### Electronics

9401-Circuit theory 9402-Computer design & development 9403-Electron tubes 9404—Electronic circuitry 9405-Guidance and control 9406-Instrumental measurement (principally electronic) 9407-Radio communication 9408-Semiconductors 9410-Solid state devices, other 9411-Television systems 9409-Other (specify)

Experimental, Comparative, and Physiological Psychology

- 9502—Animal learning 9503-Apparatus design & cvaluation 9504-Audition 9505—Autonomic functions 9506-CNS functions 9507-Communications research, information theory 9508-Electroeneephalography 9510-Engineering psychology 9511-Fatigue 9512-Feeling and emotion 9513-Motivation 9514-Motor skills 9515-Perception 9516-Psychophysics 9517-Sensory processes
- 9518-Symbolic processes, problem solving 9519-Vision
- 9509—Other (specify)
- Photogrammetry, Photo-interpretation, Cartography 9601—Aerial photography 9602—Analytical photogrammetry 9603-Ballistie and satellite photogrammetry 9604-Compilation cartography 9605-Design eartography 9606-Interpretation: eultural features 9607-Interpretation: military features 9608-Interpretation: natural features and resources 9610-Interpretation: space features 9611—Reproduction eartography 9612-Sensor imagery 9613-Stereo plotting 9614—Terrestrial photogrammetry 9609—Other (specify) Physical Chemistry 9701-Catalysis 9702-Chemical kinetics 9703-Colloid chemistry 9704-Determination of physical constants 9705-Electrochemistry 9706-Electrodeposition 9707-Flames and explosives 9708-Fused salts 9710-Gaseous state 9711-High temperature ehemistry 9712-Homogeneous chemical equilibrium 9713-Ion exchange and applications 9714-Liquid state 9715-Molecular structure 9716-Phase equilibria 9717-Photochemistry 9718-Polymer ehemistry 9719-Quantum theory 9720-Radiation chemistry 9721-Solid, including X-ray methods 9722-Solutions of electrolytes 9723-Solutions of nonelectrolytes 9724-Surface chemistry 9725-Thermochemistry 9726-Thermodynamies 9709-Other (specify) **Psychometrics** 9801-Experimental design 9802-Factor analysis 9803—High-speed computers 9804-Mathematical models 9805-Statistical development 9806-Test construction, validation 9807-Test theory, seale analysis 9809—Other (speeify) Soil Specialties 9901-Fertility, management 9902-Soil bacteriology

- 9903—Soil chemistry
- 9904-Soil genesis, classification and
- mapping 9905—Soil mechanics and engineering
- 9906—Soil mineralogy
- 9960—Soil conservation
- 9909—Other (specify)
  - 05-0ther (speeny)

### ENGINEERING

#### Aeronautical Engineering

6Y01-Aerodynamic loads 6Y02-Aerodynamics 6Y03—Aircraft fuels combustion 6Y04-Aircraft structures 6Y05-Airports, air transport 6Y06-Compressors, turbines 6Y07-Flight test and research 6Y08-Flutter, vibration 6Y10-Hydrodynamics 6Y11-Instrumentation 6Y12-Landing loads 6Y13-Propulsion systems, materials, structure 6Y14-Rotary wing 6Y15-Stability, control 6Y09—Other (specify)

### Ceramic Engineering

6X01 Abrasives 6X02—Clay products 6X03—Cements, limes, plasters 6X04—Glass 6X05—Kilns, furnaces 6X06—Protective and refractory coatings for metals 6X07—Refractorics 6X09—Other (specify)

### Chemical Engineering

6001—Adsorption and absorption 6002—Chemical separation 6003—Electrochemical operations 6004—Fluid flow 6005—Heat transfer 6006—Mass transfer 6007—Materials handling 6008—Measurement aud control 6010—Mechanical separation 6011—Mixing 6012—Nuclear processes 6013—Size reduction 6009—Other (specify)

### Civil Engineering

6101—Airport construction 6102—City planning 6103—Construction, heavy 6104—Construction, light 6105—Dams and stream control 6106—Highways 6107—Railroads and terminals

- 6108-Reclamation and water use 6110-Subways and under-city construction 6111-Waterways and harbors 6109-Other (specify) *Electrical Engince*<sup>\*</sup>: 1g 6201-Illumination
- 6202—Power generation
  6203—Power transmission and distribution
  6204—Rotating machinery
  6205—Servomechanisms
  6206—Transportation, traffic
  6207—Wire communication systems
  6209—Other (specify)

### Engineering Mechanics

6301—Dynamics 6302—Elasticity 6303—Fluid dynamics 6304—Plasticity 6305—Properties of materials 6306—Statics 6307—Thermodynamics 6309—Other (specify)

### Industrial Engineering

6401—Engineering economics 6402—Maintenance engineering 6303—Operational analysis 6404—Proeurement, accounting 6405—Production engineering 6406—Production planning 6407—Quality control 6408—Standards, testing of materials 6410—Time and motion study 6409—Other (specify)

### Mechanical Engineering

6501—Air conditioning 6502—Automotive engineering 6503—Boilers and steam engineering 6504—Construction 6505—Gas turbines 6506—Internal combustion engines 6507—Lubrication engineering 6508—Machine design 6510—Machine tools 6511—Materials handling 6512—Refrigeration 6513—Steam engines and turbines 6514—Textile engineering 6515—Welding engineering 6509—Other (speeify)

### Metallurgy and Metallurgical Engineering 6601—Electrometallurgy

6602—Foundry practice 6603—Iron and steel extraction 6604—Metal treatment & fabrication 6605—Nonferrous extraction 6606—Physical metallurgy 6607—Powder metallurgy 6608—Metallurgy, other (specify) 6609—Metallurgical engineering, other (specify)

### Mining and Petroleum Engineering

- 6701-Benefication
- 6702-Open cut mining
- 6703—Petroleum exploration and development
- 6704-Petroleum production
- 6705-Petroleum underground storage
- 6706-Placer mining
- 6707—Underground mining
- 6709 Other (specify)

### Sanitary Engineering

6845 — Air pollution 6802—Insect and rodent control 6803—Milk and food sanitation 6804—Radiological health engineering 6805—Refuse disposal 6806—Sewage and industrial wastes 6807—Water pollution control 6808—Water supply 6809—Other (specify)

### Other Engineering

- 6901—Agricultural engineering 6902—Architectural engineering 6903—Corrosion and preservation 6904—Fuels and combustion 6905—Human engineering 6906—Heat transfer 6907—Instrumentation and control 6908—Marine engineering 6910—Materials engineering 6911—Nuclear engineering 6913—Product engineering 6913—Product engineering 6914—Safety engineering
- 6909-Other (specify)

### SOCIAL SCIENCES, HUMANI-TIES AND OTHER SPECIAL-TIES

Y001—Archeology
Y002—Area studies
Y003—Business administration
Y004—Business and commerce
Y005—Economies
Y006—Education
Y007—Fine and applied arts
Y008—History
Y010—History of science and mathematics
Y011—Home economies

Y012-International relations

- Y013—Journalism Y014—Law, jurisprudence Y015—Library and archival specialty Y016—Music Y017—Patent law
- Y018-Philosophy

Y019—Political science Y020—Public administration Y021—Religion and theology Y022—Sociology Y023—Speech Y048—Anthropology Y052—Scientific and technical documentation
Y062—Demography
Y074—Industrial hygiene and occupational health
Y009—Other (specify)

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### Chapter V. EDUCATION AND TRAINING OF SCIENTISTS AND ENGINEERS

THE HIGHER EDUCATIONAL SYSTEM has been the training source of nearly all scientific and engineering personnel in the United States. A relatively small number of highly trained persons emigrate to this country from abroad. An additional small number in the United States achieve professional status through work experience alone-most frequently in engineering. Students who intend to become scientists and engineers must master an increasingly complex and rapidly expanding fund of scientific and engineering knowledge attained primarily through the higher educational system. Information on the entire educational system, including higher education, is presented here for a better understanding of science and technical education.

For almost a century aggregate data on the educational system have been collected and disseminated by the U.S. Office of Education. Only in the past decade, however, have sufficient data on science and technical education become available for a meaningful assessment and analysis of trends in the role of science and technical education in the educational system.

Educational data at the national level are available primarily in terms of quantity. Little is known of the quality of the training received and of the trained personnel, which are much more difficult to describe and evaluate. Nevertheless, considerable effort is being made on this problem by many organizations, and more meaningful assessments of the quality of science and technical education undoubtedly will become available within the next few years.

The data presented in this chapter are basically descriptive and deal with national aggregates. Only statistical series considered most relevant to science and technical education are included. The professional scientific and engineering staffs employed at colleges and universities, a significant number in themselves, were discussed in chapter III and will not be treated here.

### The Formal Educational System

In 1961-62, the 126,000 public and private elementary and secondary schools of the United States employed teaching staffs numbering nearly 1.7 million persons and enrolled almost 45 million students. (See table V-1.) Public schools employed 86 percent of the elementary school teachers and 90 percent of the secondary school teachers. Students attending public schools accounted for 84 percent of the elementary students and 89 percent of the secondary students. More than 1 million teachers taught at the elementary school level and nearly 34 million students were enrolled in elementary grades. Approximately 2,000 institutions of higher education employed 313,000 teaching staff members and reported enrollments of almost 3.9 million students. Although onethird of these institutions were publicly supported, over half of the staff and students were at public schools.

### **Student Enrollments**

### **Elementary and Secondary School Enrollments**

Total student enrollments in public and private elementary and secondary schools have increased sharply during the last three decades both in actual numbers and as a proportion of school-age population. (See table V-2.) Beginning in 1949-50, elementary school enrollments rose from 22.2 million to 35 million in 1962-63; high school enrollments rose from 6.4 million to 11.7 million during the same period. The combined enrollments in elementary and secondary schools increased by more than 60 percent between 1949-50 and 1962-63. The increased holding power of the educational system is illustrated by the rise in the proportion of school-age persons actually enrolled as students, from 93.8 percent in 1949-50 to an estimated 98.7 percent in 1962-63.

Level	Total	Number by ty	pe of control	Public as percent	
		Public	Private	of total	
Institutions	128, 103	107, 981	20, 122	84.3	
Elementary	96, 533	81,910	14, 623	84.9	
Secondary	29, 530	25,350	4, 180	85.8	
Higher education	2,040	721	1,319	35.3	
Teachers	1, 988, 742	1, 625, 254	363, 488	81.7	
Elementary	1, 015, 072	869, 072	<sup>3</sup> 146, 000	85.6	
Secondary	660, 983	591, 983	<sup>3</sup> 69, 000	89.5	
Higher education 4	312, 687	164, 199	148, 488	52.5	
Students	48, 645, 230	40, 605, 719	8, 039, 511	83. 5	
Elementary	33, 986, 000	\$ 28, 686, 000	<sup>3</sup> 5, 300, 000	84.4	
Secondary	10, 768, 000	5 9, 568, 000	<sup>3</sup> 1, 200, 000	88.9	
Higher education 6	3, 891, 230	2, 351, 719	1, 539, 511	60.4	

TABLE V-1.-Formal education in the United States: 1 institutions, teachers, and students, by level and control, 1961-62 2

<sup>1</sup> The 50 States and the District of Columbia, except for higher education, which is aggregate United States.

<sup>3</sup> The latest year for which comparable figures for all systems are available. <sup>3</sup> Estimated.

<sup>4</sup> Does not include administrative staff or faculty members engaged in research, extension, etc. Teachers are reported in terms of numbers of positions.

<sup>4</sup> Preliminary.

\* Total degree-credit opening enrollment.

Sources: Public elementary and secondary institutions from unpublished data, U.S. Department of Health, Education, and Welfare, Office of Education. Higher education institutions from *Higher Education* (pt. 3 of the *Education Directory*, 1961-62). All private elementary and secondary data and data on students in higher education from *Digest of Educational Statistics*, 1963. Public elementary and secondary teachers from *Fall 1962 Enrollment*, *Teachers*, and Schoolhousing. Teachers in higher education from Summary Report, Faculty and Other Professional Staff in Institutions of Higher Educatian. 1961-62. Public elementary and secondary students from *Preliminary* Statistics of State School Systems, 1961-62.

TABLE V-2.—Elementary and secondary school-year enrollments, public and private compared with school-age population, 1929-30 to 1962-63

(Number of p	ersons in	millions)
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School year	Estimated	Number of p	ublic and private	enrollments	Total enrollments	Private enrollments	
School year	population, ages 5-17	Total	Elementary (grades K-8)	Secondary (grades 9-12)	as percent of total population, ages 5–17	as percent of total enrollments	
1962-63	47.3	46. 7	35.0	11. 7	98.7	14. 3	
1961-62	46. 0	45.0	34.2	10.8	97.8	14. 4	
1960-61	44. 7	43. 9	33. 8	10. 1	98.2		
1959-60	43. 8	42.0	32.4	9.6	95. 9	13. 6	
1958-59	42.6	41. 0	32.0	9.0	96. 2		
1957-58	41.0	39.0	30. 1	8.8	95.1	13. 5	
1956-57	39. 5	37. 5	29.7	7.8	94. 9		
1955-56	38.0	36.0	28.3	7.7	94.7	13. 2	
1954-55	36. 6	35. 2	27.7	7.4	96. 2		
1953-54	35. 3	33. 3	26.3	7.1	94.3	13. 2	
1951-52	32. 3	30. 5	24.0	6. 6	94.4	12.6	
1949-50	30. 5	28.6	22. 2	6. 4	93. 8	11. 9	
1939-40	30. 0	28.3	21. 2	7.1	94.3	9.4	
1929-30	31. 5	28.6	23. 7	4.8	90. 8	9. 4	

NOTE.-Detall may not add to totals because of rounding.

Sources: U.S. Department of Health, Education, and Welfare, Office of Education: January 1 population estimates for 1929-30 through 1958-59 from Trends in Financing Public Education: 1989-90 ta 1959-60; for 1959-60 through 1962-63 from Office of Education unpublished data. Enrollments for 1929-30 to 1953-54 and for 1955-56 and 1957-58 from Statistical Summary of Education (ch. 1 of Biennial Survey of Education in the United States) for relevant years. Enrollments for 1954-55 from press release HEW-C59, 9/8/55. Enrollments for 1956-57 from "Enrollments in Elementary and Secondary Schools, Public and Private: . . 1955-65 (estimated)," unpublished mimcographed table dated February 1957. Enrollments for 1958-59 from press release HEW-L9, 8/30/59. Enrollments for 1959-60, 1961-62, and 1962-63 and ali of the last column (private as percent of total) from *Health*, *Educatian*, and *Welfare Trends*, 1963. Enrollments for 1960-61 from Office of Education unpublished data.

### High School Enrollments in Science and Mathematics

The numbers of students enrolled in science and mathematics courses typically offered in high schools appear in table V-3. For the period selected, 1948-49 to 1962-63, the total enrollments in science courses more than doubled from less than 3 million to more than 6 million. In mathematics courses, enrollments increased from the same approximate enrollment level-less than 3 million-to more than 5 million students by 1960-61, the latest year for which these data are available. This was an increase of 75 percent (chart V-1). Increases have occurred in most science and mathematics subjects, with somewhat higher rates of increase in sophomore- and junioryear courses in science (biology and chemistry) and in junior- and senior-year courses in mathematics (intermediate algebra and trigonometry). Many of the enrollments in the "other" categories for grades 10-12 arc special students chosen to participate in advanced courses, some of which give advanced standing upon college matriculation.





\*Not available.

Source: Department of Health, Education, and Welfare, Office of Education.

$\begin{array}{c c c c c c c c c c c c c c c c c c c $
Total seience       9-12       2,945       2 3,460       4,044       4,670       4,905       6,01         General science       9       14       1,074       2 1,140       1,518       1,581       1,549       1,82         Biology       10       15       996       1,294       1,430       1,677       1,686       2,48         Chemistry       11       16       412       483       520       657       708       83         Physics       12       17       291       303       310       379       385       34         Other science       10-12       172       240       266       376       577       44
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$
Biology       10       15       996       1, 294       1, 430       1, 677       1, 686       2, 48         Chemistry       11       16       412       483       520       657       708       88         Physics       12       17       291       303       310       379       385       39         Other science       10-12       172       2240       266       376       577       44
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$
$\begin{array}{c c c c c c c c c c c c c c c c c c c $
Other science10-12 172 2240 266 376 577 44
Total mathematies $9-12$ $2,958$ $^{2}3,626$ $4,401$ $5,108$ $5,174$ $(^{3})$
General mathematics
Elementary algebra
Plane geometry         10         15         599         664         788         979         960         (3)
Intermediate algebra
Trigonometry         12         17         109         170         200         220         246         (3)
Solid geometry         12         17         94         147         160         106         173         (3)
Other mathematics $10-12$ $92$ $^2 208$ $275$ $361$ $69$ $(^3)$

TABLE V-3.—Estimated total enrollments in science and mathematics courses in public high schools, selected years 1948-49 to 1962-63

Preliminary.

<sup>2</sup> National Science Foundation estimates.

<sup>3</sup> Data not available.

Sources: U.S. Department of Health, Education, and Welfare, Office of

Education: for 1962-63 from unpublished sources; for 1960-61, Summary of Offerings and Enrollments in High School Subjects, 1960-61 (Preliminary Report); for 1948-49 to 1958-59 from Offerings and Enrollments in Science and Mathematics in Public High Schools, 1958.

### **Enrollments in Higher Education**

The number of students enrolled in American colleges and universities increased more than fourfold between 1930 and 1964. (See table V-4.) During the early 1950's, enrollments declined slightly due to the decrease in World War II veteran enrollments and the lower birth rate of the 1930's. But for the past 10 years each year's enrollment has been larger than the last, and the 1963 enrollment is nearly double the fall 1950 enrollment.

Men have constituted about three-fifths of both total and first-time enrollments in the past few years. However, because women more frequently drop out after enrolling than men do, men are a slightly larger proportion of total enrollments than of first-time enrollments. Nevertheless. female enrollments have increased more rapidly than male enrollments since 1949-50; total female enrollments have more than doubled, while male enrollments have increased by more than threefifths.

In 1929-30, graduate enrollments constituted less than 5 percent of all enrollments. (See table V-5.) During the decade of the 1950's, graduate enrollments increased from about 10 percent to 11 percent of total enrollments. Numerically, graduate enrollments are likely to continue increasing, although the proportion will probably not increase, because of the swelling tide of entering undergraduates. The ratio of undergraduates to the most nearly appropriate age group in the population (18-21 years) increased 2% times during the 20 years 1939-59 and has continued to rise steadily.

Technical Training. Postsecondary educational programs of technical training which do not ordinarily lead to a bachelor's degree are an important aspect of scientific and technical Technical institute enrollments in training. engineering-related curriculums rose 87 percent between fall 1950 and fall 1960. (See table V-6). These data do not include students trained in military technician schools or those who attended inservice training programs of industrial firms. The data indicate that a significant portion of students continuing their education beyond high school graduation plan to prepare for a technical vocation rather than to complete college. Persons completing these programs often obtain employ-

TABLE V-4.-Enrollments in institutions of higher education, total and first-time enrolled, by sex, 1929-30 to 1963-64 (Enrollments in thousands)

	Tota	l number enrol	led	Numbe	er enrolled first	time	Men as pe	ercent of-
Fall of academic year	Total	Men	Women	Total	Men	Women	Total enrollments	Flrst-tlme enrollments
1963-64	4, 529	2, 790	1,739	1, 055	609	447	61. 6	57.7
1962-63	4, 207	2,603	1,604	1,039	602	437	61. 9	58. (
1961-62	3, 891	2, 424	1, 467	1,026	596	430	62.3	58, 1
1960-61	3,610	2, 271	1, 339	930	543	387	62.9	58. 4
1959-60	3, 402	2. 174	1, 229	827	491	336	63.9	59.4
1958-59	3, 259	2, 110	1, 148	781	469	312	64.7	60, 1
1957-58	3,068	2,003	1,065	730	445	284	65. 3	61. (
1956-57	2, 947	1,928	1, 019	723	446	277	65.4	61. 7
1955-56	2,679	1,747	931	675	418	257	65. 2	61. 9
1954-55	2,469	1, 575	893	631	387	245	63.8	61. 3
1953-54	2, 251	1,432	818	572	345	227	63. 6	60. 3
1952-53	2, 148	1, 387	761	537	324	213	64. 6	60. 3
1951-52	2, 116	1, 399	718	472	280	192	66.1	59. 3
1950-51	2, 297	1, 569	727	517	320	197	68.3	61. 9
1949-50	2, 457	1,728	728	558	357	201	70.3	64. (
1939-40	1, 365	816	549	381	228	153	59.8	59.8
1929–30 <sup>1</sup>	1, 101	620	481				56.3	

<sup>1</sup> Resident degree-credit enrollment: first-time enrollment not available.

Sources: U.S. Department of Health, Education, and Welfare, Office of

Education: for 1949-50 to 1963-64, and 1939-40, Opening (Fall) Enrollment in Higher Education. For 1929-30. Statistics of Higher Education: 1955-56. Faculty, Students, and Degrees (ch. 4, sec. 1 of Biennial Survey of Education in the United States)

NOTE .- Detail may not add to totals because of rounding.

TABLE	V-5.—Enrollments	in	institutions	of	higher	education	r, total,	undergraduate	and	graduate,	in	selected	years,	1929-30
						to .	963-64							

(Enroliments in thousands)

	Opening (fall)	Num	iber	Graduate stu- dents as percent	Undergraduates per 100 persons	
Academic year	enroliments, total	Undergraduate enrollments	Graduate enroilments	of total enrollments	18-21 years on July 1	
1963–64	4, 529	4,049	480	<sup>1</sup> 10. 60	36	
1962–63	4, 207	3, 761	446	<sup>1</sup> 10. 60	35	
1961–62	3, 891	3, 479	412	<sup>1</sup> 10. 60	34	
1960-61	3,610	3, 227	383	1 10.60	34	
1959-60	3,402	3,042	360	10.58	33	
1958–59	3, 259	2, 915	344	<sup>1</sup> 10. 54	33	
1957-58	3, 068	2,746	322	10.49	31	
1956–57	2, 947	2,653	294	1 9.98	30	
1955-56	2,679	2, 425	254	9.47	29	
1954–55	2,469	2, 216	253	1 10. 24	26	
1953-54	2, 251	2,003	248	11.01	24	
1952–53	2,148	1,921	227	<sup>1</sup> 10. 57	23	
1951–52	2, 116	1, 902	214	10.13	22	
1950–51	2, 297	2,078	219	1 9. 53	23	
1949–50	2, 457	2, 238	219	8.92	25	
1939-40	1,365	1, 269	96	7.07	13	
1929–30	1, 100	1, 053	47	4.29	12	

<sup>1</sup> Ratio was interpolated between adjacent years or assumed. Undergraduate and graduate enroliments were estimated from this ratio.

Sources: U.S. Department of Health, Education, and Weifare, Office of Education: for 1929-30 dats, Statistics of Higher Educatian, 1965-56: Faculty, Students, and Degrees (ch. 4, sec. 1 of Biennial Survey of Education in the United States). For 1939-40 to 1963-64, Opening (Fall) Enrollment in Higher Education, 1960: Analytic Report and reports for 1962 and 1963 in this series, The percent graduate enroliment is based on biennial resident degree-credit enroliment as reported in Statistical Summary of Education, 1957-58 (eh. 1 of Biennial Survey of Education). Population for the 18-21 age group from Digest of Educational Statistics, 1963.

ment as high-level technicians in many sectors of the economy. Some of these technically trained students continue their education after completion of the 2-year program and obtain regular baccalaureate degrees. In some instances, education obtained at these technical institutes serves as a basis for achieving professional status when combined with sufficient experience and additional advanced, job-related training.

Engineering and Science. Data for engineering enrollments portray a more irregular pattern than is true for total enrollments in all fields. (See table V-7.) In total engineering enrollments, a peak in 1957-58 was followed by a 3-year decline, then an increase for 3 consecutive years. Undergraduate engineering enrollments dipped sharply during the first half of the 1950's from a 1949-50 high of more than 200,000. This level was not reached again until the mid-1950's. Another decline in total undergraduate enrollments began

Totai enroii-	Number enroiied-					
ments	Fuil time	Part time				
86, 780	47, 195	39, 585				
81,061	41, 799	39, 262				
76, 112	41,032	35, 080				
76, 307	40, 068	36, 239				
57, 622	32, 498	25, 124				
67, 163	31, 145	36, 018				
60, 747	26, 766	33, 981				
50, 937	21, 527	29, 410				
52, 737	18, 840	33, 897				
46, 417	19, 631	26, 786				
46, 441	24, 345	22, 096				
51, 746	31, 673	20, 073				
	Total enroli- ments 86, 780 81, 061 76, 112 76, 307 57, 622 67, 163 60, 747 50, 937 52, 737 46, 417 46, 441 51, 746	Number         Numer         Numer         Numer				

Sources: For 1960-61, Digest af Educational Statistics, 1963. For 1956-57 to 1959-60, U.S. Department of Heaith, Education, and Welfare, Office of Education, Organized Occupatianal Curriculums, for the respective years and for 1949-50 to 1955-56, L. F. Smith and L. Lipsitt, The Technical Institute.

 TABLE V-6.—Enrollments in technical institutes (engineering related curriculums), 1949-50 to 1960-61

.			Graduate			
Total Fr		Total	Master's	Doctor's		
001	05 540	40.451	90 477	10 004		
,001	05, 740	49, 451	38, 457	10, 994		
), 730	64,707	44, 599	35, 359	9, 240		
2, 104	67, 575	40, 673	32,804	7, 869		
, 190	67, 556	37,660	31, 215	6,445		
, 992	67,704	35, 356	29, 713	5,643		
,779	70,029	32, 901	28, 138	4,763		
, 761	78,757	28, 316	24, 136	4, 180		
, 121	77, 738	25, 931	22, 529	3, 402		
,448	72, 825	21, 942	18,779	3, 163		
692	65, 505	20, 722	17, 441	3, 281		
,725	60, 478	21,608	18,607	3,001		
6, 080	51,631	20, 469	17, 539	2,930		
5, 997	39, 571	19,640	16, 765	2, 875		
, 592	34, 299	18,670	15,869	2,801		
, 927	41, 863	17, 785	15, 242	2, 543		
	al 2, 001 ), 730 2, 104 4, 190 2, 992 3, 761 4, 121 4, 48 3, 692 4, 725 5, 080 5, 997 4, 592 4, 592 4, 927	al         Freshmen           2,001         65,740           3,730         64,707           2,104         67,575           1,190         67,556           2,992         67,704           3,779         70,029           3,761         78,757           1,121         77,738           1,448         72,825           3,692         65,505           1,725         60,478           3,080         51,631           5,997         39,571           1,592         34,299           1,927         41,863	alFreshmenTotal2, 00165, 74049, 4513, 73064, 70744, 5992, 10467, 57540, 6734, 19067, 55637, 6602, 99267, 70435, 3563, 76178, 75728, 3161, 12177, 73825, 9311, 44872, 82521, 9423, 69265, 50520, 7221, 72560, 47821, 6085, 99739, 57119, 6401, 59234, 29918, 6701, 92741, 86317, 785	alFreshmenTotalMaster's2, 00165, 74049, 45138, 4573, 73064, 70744, 59935, 3592, 10467, 57540, 67332, 8044, 19067, 55637, 66031, 2152, 99267, 70435, 35629, 7133, 77970, 02932, 90128, 1383, 76178, 75728, 31624, 1361, 12177, 73825, 93122, 5291, 44872, 82521, 94218, 7793, 69265, 50520, 72217, 4411, 72560, 47821, 60818, 6075, 09739, 57119, 64016, 7655, 59234, 29918, 67015, 8691, 92741, 86317, 78515, 242		

TABLE V-7.-Engineering enrollments in institutions of higher education, by level, 1949-50 to 1963-64

Sources: U.S. Department of Health, Education, and Welfare, Office of Education: Engineering Enrollments and Degrees, for respective years through

1962-63; 1963-64 from unpublished data.

in 1958-59 and, although the rates of decrease were smaller each year, the decline lasted until fall 1963. The number of entering freshmen changed little from 1959 to 1962, then registered nearly a 5-percent decline and moved up again in the fall of 1963. Opposing this undergraduate trend, graduate enrollments in engineering have continued to increase every year since 1954-55. Doctorate enrollments, in fact, have increased at a more rapid rate than enrollments for the master's degree over this period.

The junior-year majors in science, including mathematics, represent an advance measure of future bachelor's degrees in science, as do comparable data for engineering students. (See table V-8.) The apparent increase in enrollments in science and mathematics between 1957 and 1958 may be due primarily to a lower response to the initial survey in 1957 than to later surveys. Between fall 1958 and fall 1962, engineering enrollments decreased in the face of rising total junior-year enrollments. Enrollments in mathematics more than doubled (127 percent) over the period. Biological sciences increased by more than half. Much greater proportionate increases among women than among men are shown in all fields of science. Entrance of women into these fields parallels the trend for women in total enrollment.

Enrollments for advanced degrees in selected fields of science collected by the Office of Education since fall 1959, have increased in total numbers at all levels. (See table V-9.) The most marked increase—35 percent—was at the firstyear level, but the intermediate- and terminal-year levels also rose—about 28 percent and 12 percent, respectively.

Part-time students made up about two-fifths of the total. Between 1959 and 1962, part-time students increased 20 percent, while full-time students increased 38 percent. The part-time student increases were entirely at the first-year level.

Total full-time students increased in every field (except "sciences, general program"). The relative increase in first-year students enrolled for an advanced degree in mathematics was greater than for any other field—57 percent. At the intermediate level, the health professions, biological sciences, and mathematics had the greatest percentage increases among full-time students. These same fields, plus physical sciences, also led in fulltime terminal-year enrollment.

### EDUCATION

TABLE V-8.-Junior-year students enrolled as majors in science and engineering, 1957-62

Year	All fields <sup>1</sup>	Total science and engineering	Science					
			Total	Biological sciences	Physical sciences	Mathematics	General science program	Engineering
Fall 1957:								
Total	390, 000	98, 897	50, 513	19, 842	19, 080	9, 133	2, 458	48, 384
Men	263, 000	88, 605	40, 521	15, 317	16, 886	6, 520	1, 798	48,084
Women	127, 000	10, 292	9, 992	4, 525	2, 194	2, 613	660	300
Fall 1958:								
Total	405, 000	102, 975	55, 777	21, 089	19, 814	11, 961	2, 913	47, 198
Men	268, 000	91, 410	44, 503	16, 350	17, 456	8,604	2, 093	46, 907
Women	137, 000	11, 565	11, 274	4, 739	2, 358	3, 357	820	291
Fall 1959:								
Total	414, 000	101, 004	57, 265	21, 207	19, 295	14, 065	2, 698	43, 739
Men	269, 000	88, 165	44, 698	15, 955	16, 882	9, 979	1, 882	43, 467
Women	145, 000	12, 839	12, 567	5, 252	2, 413	4, 086	816	272
Fall 1960:								
Total	433, 000	102, 346	62, 213	23, 753	19, 852	15, 773	2, 835	40, 133
Men	274,000	88, 171	48, 279	17, 806	17, 183	11, 261	2, 029	2 39, 892
Women	159, 000	14, 175	13, 934	5, 947	2, 669	4, 512	806	<sup>2</sup> 241
Fall 1962: <sup>3</sup>								
Total	524, 000	117, 530	76, 350	30, 977	21, 621	20, 706	3, 046	41, 180
Men	317,000	99, 020	58, 087	23, 074	18, 625	14, 238	2, 150	2 40, 933
Women	207, 000	18, 510	18, 263	7, 903	2, 996	6, 468	896	2 247
Percent change, 1957-62:								
Total	34. 1	18.8	51.1	56.1	13.3	126.7	23.9	-14.9
M en	20.4	11.8	43.4	50.6	10.3	118.4	19.6	-14.9
women	62. 5	79.8	82.8	74.7	36. 6	147.5	35.8	- 17. 7

 $^{1}$  Data rounded to nearest thousand; percent change computed from unrounded data.

<sup>2</sup> Estimate: Men, 99.4 percent of total; women, 0.6 percent. Men were 99.4 percent of total each year, 1957-59.

\* No survey conducted in 1961.

Sources: Science enrollments from U.S. Department of Health, Education, and Welfare, Office of Education: for 1957 and 1958, Junior-Year Science and Mathematics Students, Fall 1968; and for 1959, 1960, and 1962, Backelor's Degrees in Science and Mathematics Expected for 1960-61 and for 1961-62, respectively. Engineering enrollments from Engineering Enrollments and Degrees, for the respective years.
INDER V.		of of otherene	o con oucu	for accord	cea acgreet	, og wood e	n occcincu j	recurs, jusci	1000 00	
Year	All selected fields	Agriculture	Biological sciences	Forestry	Geography	Health professions	Mathe- matical subjects	Physical sciences	Psychology	Sciences, general program
			F	full-time a	and part-t	ime enroll	ments			
Total:										
1959	66,080	3,758	13,060	531	843	4,491	9,744	23, 517	8,957	1, 179
1960	74, 752	3,852	14,775	560	1,041	5,842	11,770	25,707	10,677	528
1961	78, 732	3,744	16, 190	602	1, 112	6, 199	12.671	26, 553	10,751	910
1962	85, 876	4, 282	17.768	713	1. 281	6, 586	14, 121	28, 591	11.344	1, 190
Percent change, 1959-62_	30.0	13.9	36.0	34.3	52.0	46.6	44.9	21.6	26.6	. 9
First year:										
1959	32, 775	1,737	6, 342	272	453	2,646	5, 610	10, 383	4, 366	966
1960	38, 836	1,863	7,037	325	555	3,476	7,455	12, 191	5,470	464
1961	40, 502	1,783	7,699	333	656	3, 496	7,851	12, 245	5,655	784
1962	44, 253	1,974	8, 196	399	708	3,697	8, 813	13, 229	6, 169	1,068
Percent change, 1959-62_	35.0	13.6	29. 2	46.7	56.3	39.7	57.1	27.4	41.3	-10.6
Intermediate year:										
1959	27, 722	1,677	5, 385	223	336	1,608	3, 729	10, 773	3, 792	199
1960	29, 961	1, 573	6, 344	214	422	2, 139	3, 869	11,050	4,290	60
1961	32, 148	1, 595	6, 931	241	395	2, 493	4, 325	11, 741	4, 302	125
1962	35, 348	1, 952	7,919	282	516	2,681	4,806	12,672	4, 403	117
Percent change, 1959-62_	27.5	16.4	47.1	26.5	53.6	66.7	28.9	17.6	16.1	-41.2
Terminal year:										
1959	5, 583	344	1, 333	36	54	237	405	2, 361	799	14
1960	5,955	416	1, 394	21	64	227	446	2, 466	917	4
1961	6,082	366	1, 560	28	61	210	495	2, 567	794	1
1962	6,275	356	1,653	32	57	208	502	2,690	772	5
Percent change, 1959-62_	12.4	3. 5	24.0	-11.1	5.6	-12.2	24.0	13.9	-3.4	-64.3
		· · · · · · · · · · · · · · · · · · ·		1	Full-time	enrollment	S			
Total:		1	1		1	1		1	1	
1959	37.232	2.354	8.513	360	546	3.040	4, 157	13, 245	4.511	506
1960	43 035	2, 489	9 564	451	616	4 312	5 104	15 045	5 229	225
1961	46,001	2,453	10.474	444	636	4 523	5 817	15 783	5,497	374
1962	51 291	2, 807	11 720	524	704	4 929	6 496	17 666	6 072	373
Percent change, 1959-62_	37.8	19.2	37.7	45.6	28.9	62. 1	56.3	33. 4	34.6	-26.3
First year:										
1959	18, 362	1, 162	4, 134	202	296	1,989	2,335	5, 639	2, 193	412
1960	21,065	1,238	4.340	274	314	2,697	2,989	6, 419	2, 582	212
1961	21, 858	1, 226	4,634	262	347	2,622	3, 234	6, 528	2,651	354
1962	24, 022	1,306	5,084	305	354	2,842	3, 494	7,288	3,014	335
Percent change, 1959-62.	30.8	12.4	23. 0	51.0	19.6	42.9	49.6	29. 2	37.4	-18.7
Intermediate year:										
1959	15, 498	999	3, 491	133	214	944	1, 597	6,079	1,951	90
1960	18, 122	1,009	4, 255	160	269	1, 477	1,847	6, 826	2, 267	12
1961	20, 112	997	4,780	163	256	1, 763	2, 260	7, 431	2,442	20
1962	23, 202	1, 300	5, 525	205	321	1, 945	2,688	8,492	2,689	37
Percent change, 1959-62.	49.7	30.1	58.3	54.1	50.0	106.0	68.3	39.7	37.8	- 58. 9
Terminal year:										
1959	3, 372	193	888	25	36	107	225	1, 527	367	4
1960	3, 848	242	969	17	33	138	268	1,800	380	1
1961	4,031	230	1,060	19	33	138	323	1, 824	404	0
1962	4,067	201	1, 111	14	29	142	314	1, 886	369	1
Percent change, 1959-62_	20.6	4.1	25.1	- 44. 0	-19.4	32.7	39.6	23.5	. 5	-75.0

TABLE V-9.-Number of students enrolled for advanced degrees, by level in selected fields, fall 1959-62

Sources: U.S. Department of Health, Education, and Welfare, Office of Education: Enrollment for Advanced Degrees, Fall 1959 and Fall 1960, and

Summary Report on Survey of Students Enrolled for Advanced Degrees, Fall 1961, and Fall 1962.

# **Graduates and Degrees**

### Secondary School Graduates

The numbers of high school graduates nearly tripled in the period 1929-30 to 1962-63. (See table V-10.) They doubled in the first decade, between 1929-30 and 1939-40, but declined somewhat during the next 10 years to 1949-50. A year later, in 1951-52, high school graduations began a steady increase to a high of nearly 2 million in 1960-61. The low birth rate in the thirties was the major factor accounting for the decreases noted above. The continual increases following are attributable both to the growth in the school-age population and the increase in the proportion of eligible students completing high school. The latter is shown by the number of graduates per 100 persons 17 years old in the population. The number has increased over a 30-year period from 29 to an estimated 72 per 100.

Estimates of the years of science and mathematics completed by high school graduates are available for students completing school in 1957. Over 98 percent of the graduates had at least 1 year of science and 1 of mathematics. (See table V-11.) About 35 percent of all graduates had at least 2 years of mathematics; more than 35 percent had at least 2 years of science. The proportion of students completing any specific number of science courses was almost identical with the proportion completing the same number of mathematics courses.

# **College and University Degrees**

The number of earned degrees awarded by institutions of higher education by field of study, level of degree, and sex of recipients has been ascertained for more than a decade. These data constitute a valuable index on the production of scientists and engineers.

Although the U.S. Office of Education conducts the earned degree survey annually, with few exceptions <sup>1</sup> it has not compiled and published the data as a statistical time series by field of study. One of the primary difficulties in making such a detailed presentation has been that the classification of fields of study has expanded threefold since the first collection of data, resulting in a

<sup>1</sup>U.S. Department of Health, Education, and Welfare, Office of Education, *Health, Education, and Welfare Trends*, 1963; and "Earned Degrees in Crucial Manpower Fields," *Higher Education*, March 1962.

School year		High school	graduates (in th	nousands)		Graduates per 100 persons 17
	Total	Public	Private	Boys	Oirls	years old 1
1962–63 <sup>2</sup>	1, 980	1, 735	245	952	1,028	72
1961-62 2	1,930	1,686	244	940	990	70
1960-61	1,980	1,735	245	952	1,028	72
1959-60	1,864	1,627	237	898	966	66
1958-59	1,639	1, 451	188	788	851	63
1957-58	1, 506	1, 332	174	726	780	62
1956-57	1, 458	1,290	168	701	757	63
1955-56	1, 415	1, 252	163	680	735	61
1954-55	1, 344	1, 189	155	(3)	(3)	59
1953-54	1, 276	1, 129	147	613	664	59
1952-53	1, 198	1,058	140	(3)	(3)	55
1951-52	1, 197	1,056	141	569	627	56
1950-51	1, 182	1,045	137	(3)	(3)	57
1949-50	1,200	1,063	136	571	629	58
1939-40	1, 221	1, 143	78	579	643	49
1929-30	667	605	62	300	367	29

TABLE V-10.—High school graduates of public and private schools, by sex, in selected years, 1929-30 to 1962-63

1 As of July 1, end of school year.

<sup>2</sup> Preliminary.

<sup>1</sup> Not available.

NOTE.-Detail may not add to totals because of rounding.

Sources: For data on number of graduates, U.S. Department of Health,

693-250 0-65--10

Education, and Welfare, Office of Education: 1962-63 from unpublished data; 1961-62, 1959-60, 1957-58, 1955-56, 1953-54. 1951-52, 1949-50, 1939-40, and 1929-33 from *Health, Education, and Welfare Trends, 1963*; intermediate years are estimates based on interpolation of percents from contiguous years. Graduates per 100 persons 17 years old based on unpublished estimates from the U.S. Bureau of the Census.

			Graduates	as percent c	ompieting co	urses in—		
Years of subject completed		Scie	ence		_	Mathe	matics	
	Ail schools	Smaii school	Medium schooi	Large schooi	Ail schools	Smail schooi	Medium school	Large school
Total	100. 0	100. 0	100. 0	100. 0	100. 0	100. 0	100. 0	100. 0
4 or more years	14, 2	12.4	14.8	15.1	14. 4	9.7	15.3	17. 3
3, less than 4 years	24.6	24.7	24.9	24. 2	22. 9	23.0	22.4	23. 2
2, less than 3 years	36.9	42.3	36.3	33.0	35.2	36.5	35.1	34. 3
1, less than 2 years	22.8	19.3	22.5	25.9	2 25. 6	29.7	25.3	22. 6
None	1.5	1.3	1.5	1.8	1.9	1.1	1.9	2. 5

TABLE V-11.—Percent distribution of 1957 public high school graduates, by years of high school science and mathematics courses completed and by school enrollment size <sup>1</sup>

<sup>1</sup> Smail school, fewer than 300 students; medium school, 300 to 999 students; iarge school, 1,000 or more.

<sup>2</sup> Includes 0.8 percent who had completed some but less than 1 year mathematics

Note.-Detail may not add to totals because of rounding.

Source: National Education Association, Research Division, Mathematics and Science Teaching and Facilities, March 1959.

serious problem of comparability over the period covered by surveys. However, for many purposes such a trend series is highly desirable. The technical notes at the end of this chapter describe the categorization used in classifying degrees in this report.

Bachelor's Degrees. Natural science and engineering bachelor's degrees awarded each year between 1947-48 and 1962-63 followed the general pattern for all bachelor's degrees, i.e., rising to a high point in 1949-50, declining through 1954-55, and increasing thereafter except for a slight dip in 1960-61. (See table V-12 and chart V-2.) However, significant variations occurred in some (See table V-13.) For example, the fields. bachelor's degrees awarded in mathematics rose to a high of 6,400 in 1949-50 and declined to a low of 4,000 in 1954-55; but by 1957-58 the total number had risen to regain the losses, and by 1962–63 the total was more than 2% times the earlier high in 1949 - 50.Agricultural sciences, on the other hand, show an overall decline from the high total achieved in 1949-50.

As a proportion of all bachelor's degrees awarded, natural science and engineering degrees together accounted for more than 20 percent in the 8 years to 1962–63, but among men the proportion was around 30 percent. Both total and men declined in the last 3 years of the period after a 10-year high in 1959-60. (Compare tables V-12 and V-14.) Natural sciences, total and men only, had shown a generally rising trend since 1955-56, with men at a 16-year high in 1962-63. However, engineering had declined in the proportion of all bachelor's degrees to a 16-year low in total engineering and a 9-year low for the men by 1962-63. Among "other scientific fields," there was a much smaller spread between the proportions of total and men only. They differed mainly in a somewhat higher and steadier increase for men.

The baccalaureates awarded to men indicate the male preponderance in the natural sciences and engineering. In 1962-63, nearly 86 percent of the natural sciences and engineering degrees (99 percent of the engineering degrees) were awarded to men. (Compare tables V-12 and V-14.) In "other scientific fields," however, less than 70 percent of the degrees in 1959-60 were awarded to men. In general, men tend to dominate those professional fields organized as separate schoolsengineering, medicine, and dentistry. Women are more likely to graduate in scientific fields which are traditionally in the school of arts and sciences or independent liberal arts colleges. In terms of proportion in each field, women rank highest in the social sciences, then psychology, mathematics, biological sciences, and physical sciences.

TABLE V-12.—Bachelor's and first professional degrees conferred by institutions of higher education, for all fields, natural sciences, engineering, and other scientific fields, 1947-48 to 1962-63

	Natural	sciences and engi	neering	Other scientific
All fields <sup>1</sup>	Total	Natural sciences <sup>2</sup>	Engineering	fields
		Number		
$\begin{array}{c} 450,592\\ 420,485\\ 401,784\\ 394,889\\ 385,151\\ 365,748\\ 340,347\\ 311,298\\ 287,401\\ 292,880\\ 304,857\\ 331,924\\ 384,352\\ 433,734\\ 366,698\\ \end{array}$	$\begin{array}{c} 93,656\\ 90,439\\ 88,393\\ 89,443\\ 86,474\\ 79,677\\ 71,594\\ 62,534\\ 57,066\\ 57,883\\ 60,834\\ 72,646\\ 93,793\\ 115,464\\ 93,715\end{array}$	60, 198 55, 704 52, 527 51, 635 48, 340 44, 345 40, 383 36, 222 34, 477 35, 554 36, 645 42, 097 52, 320 63, 218 50, 111	33, 458 34, 735 35, 866 37, 808 38, 134 35, 332 31, 211 26, 312 22, 589 22, 329 24, 189 30, 549 41, 473 52, 246 43, 604	$\begin{array}{c} 91,  399\\ 81,  276\\ 74,  843\\ 72,  032\\ 68,  853\\ 66,  706\\ 61,  672\\ 57,  401\\ 52,  891\\ 52,  549\\ 52,  101\\ 55,  682\\ 63,  402\\ 72,  025\\ 58,  136\end{array}$
272, 177	07, 490	Percent	31, 050	40, 020
$\begin{array}{c} 100. \ 0\\$	$\begin{array}{c} 20.\ 8\\ 21.\ 5\\ 22.\ 0\\ 22.\ 7\\ 22.\ 5\\ 21.\ 8\\ 21.\ 0\\ 20.\ 1\\ 19.\ 9\\ 19.\ 8\\ 20.\ 0\\ 21.\ 9\\ 24.\ 4\\ 26.\ 6\\ 25.\ 6\end{array}$	$\begin{array}{c} 13.4\\ 13.2\\ 13.1\\ 13.1\\ 12.6\\ 12.1\\ 11.9\\ 11.6\\ 12.0\\ 12.1\\ 12.0\\ 12.7\\ 13.6\\ 14.6\\ 13.7\end{array}$	7. 4 8. 3 8. 9 9. 6 9. 9 9. 7 9. 2 8. 5 7. 9 7. 6 7. 9 9. 2 10. 8 12. 0 11. 9	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$
	All fields <sup>1</sup> 450, 592 420, 485 401, 784 394, 889 385, 151 365, 748 340, 347 311, 298 287, 401 292, 880 304, 857 331, 924 384, 352 433, 734 366, 698 272, 144 100, 0 100, 0	Natural           All fields1         Total           450, 592         93, 656           420, 485         90, 439           401, 784         88, 393           394, 889         89, 443           385, 151         86, 474           365, 748         79, 677           340, 347         71, 594           311, 298         62, 534           287, 401         57, 066           292, 880         57, 883           304, 857         60, 834           331, 924         72, 646           384, 352         93, 793           433, 734         115, 464           366, 698         93, 715           272, 144         67, 493           100, 0         22, 8           100, 0         22, 7           100, 0         21, 5           100, 0         21, 0           100, 0         21, 0           100, 0         21, 0           100, 0         22, 7           100, 0         21, 0           100, 0         21, 0           100, 0         20, 1           100, 0         21, 0           100, 0         21, 0	Natural sciences and engitTotalNatural sciences aNumber $450, 592$ 93, 65660, 198 $420, 485$ 90, 43955, 704 $401, 784$ 88, 39352, 527 $394, 889$ 89, 44351, 635 $385, 151$ 86, 47448, 340 $365, 748$ 79, 67744, 345 $340, 347$ 71, 59440, 383 $311, 298$ 62, 53436, 222 $287, 401$ 57, 06634, 477 $292, 880$ 57, 88335, 554 $304, 857$ 60, 83436, 645 $331, 924$ 72, 64642, 097 $384, 352$ 93, 79352, 320 $433, 734$ 115, 46463, 218 $366, 698$ 93, 71550, 111 $272, 144$ 67, 49336, 397Percent100.022.5 $100.0$ 22.7 $13.1$ 100.022.5 $100.0$ 21.812.1 $100.0$ 21.011.9 $100.0$ 20.111.6 $100.0$ 20.111.6 $100.0$ 21.912.0 $100.0$ 21.912.7 $100.0$ 21.912.7 $100.0$ 24.413.6 $100.0$ 25.613.7	Natural sciences and engineeringTotalNatural sciences 1EngineeringAll fields1TotalNatural sciences 1EngineeringNumber450, 59293, 65660, 19833, 458420, 48590, 43955, 70434, 735401, 78488, 39352, 52735, 866394, 88989, 44351, 63537, 808385, 15186, 47448, 34038, 134365, 74879, 67744, 34535, 332340, 34771, 59440, 38331, 211311, 29862, 53436, 22226, 312287, 40157, 06634, 47722, 589292, 88057, 88335, 55422, 329304, 85760, 83436, 64524, 189331, 92472, 64642, 09730, 549384, 35293, 71550, 11143, 604272, 14467, 49336, 39731, 096Percent100.022.713.19.6100.022.713.19.6100.021.812.19.7100.021.011.99.2100.021.011.99.2100.021.011.99.2100.021.012.07.9100.022.512.613.7100.021.912.79.2

<sup>1</sup> Includes degrees conferred in fields other than the sciences and engineering, not shown separately.

 $^2$  Agriculture, forestry, mathematics, biological sciences, physical sciences, and general sciences program.

 $^3$  Psychology, geography, the social sciences, and selected health sciences (M.D., D.D.S., and D.V.M.).

Source: U.S. Department of Health, Education, and Welfare, Office of Education, *Earned Degrees Conferred*, for the respective years.



Chart V-2. Trends in total, natural seiences, and engineering bacealaureate degrees, 1947-63

Source: Department of Health, Education, and Welfare, Office of Education.

Master's Degrees. The pattern for master's degrees is similar to that shown for bachelor's degrees, with several noteworthy differences. (See table V-15 and chart V-3.) In both total and all science and engineering master's degrees, the high point in 1950-51 was 1 year later than for bachelor's degrees and the upward trend began 1 year earlier, in 1954-55. Also, by 1958-59, the master's degrees in natural seiences and engineering had exceeded the 1950-51 high. In "other seientifie fields," however, the upward

trend since 1953-54 did not pass the 1950-51 peak until 1961-62. A more detailed field presentation shows characteristics similar to those found at the bachelor's level except in engineering, where the upward trend has progressed more rapidly than in other fields, passing the 1950-51 peak by 1956-57. (See table V-16.)

Among men, master's degrees received in the natural sciences and engineering made up a slightly higher proportion of all fields than shown for bachelor's degrees in recent years to 1962–63.

Academic year and				Natural sel	ences and	engineerln	60					Other scier	ntific fields			
	sciences l engi-		Agricul-	Riolog-	Engi-	Mathe-	Physical	Sciences.		Psvehol-	Geog-	Soelai s	elences	H	eaith profess	ons
	9	Total	sciences (ineluding forestry)	selences	neering	matics	sciences 1	general program	Totai	ogy	raphy	Basic	Applied	Medi- cine	Dentistry	Veterinary
								Tot	tal							
1962-63 1961-62 1961-61 1966-61 1956-60	85, 055 (71, 715 61, 475 55, 307	93, 656 90, 439 88, 393 89, 443 89, 443	6, 063 5, 894 6, 3337 6, 717	19, 218 17, 014 16, 162 15, 655	33, 458 34, 735 35, 866 37, 808 37, 808	16, 121 14, 610 13, 127 11, 437 9, 019	16, 276 15, 894 15, 500 16, 057	2, 520 2, 292 2, 151 151 151 151	91, 399 81, 276 74, 843 72, 032 68, 853	11, 062 9, 638 8, 524 8, 111 7, 383	1, 122 1, 067 973 903	62, 042 54, 293 49, 301 47, 032 45, 107	5, 798 5, 053 4, 983 4, 633	7, 278 7, 183 6, 986 7, 074 6, 868	3, 191 3, 209 3, 289 3, 247 3, 150	906 833 826 826 826
1957-58 1956-57 1955-56	46, 383 33, 266 19, 935	79,677 71,594 62,534	6, 769 6, 117 7, 170	14,408 13,868 12,566	35, 332 31, 211 26, 312 27, 580	6, 924 5, 546 4, 660 4, 034	14, 352 12, 934 11, 672 10, 516	1, 416	66, 706 61, 672 57, 401 52, 801	6, 191 5, 665 5, 665	849 699 651 626	43, 370 39, 702 36, 460 32, 399	4, 786 4, 463 3, 853 324	6, 861 6, 785 6, 853 7, 056	, 900 900 900 900 900 900 900 900 900 900	845 794 910 855
1963–54 1962–53 1951–52	10, 432 28, 328	57, 883 60, 834 72, 646	7,832 8,825 9,595	9, 707 9, 707	24, 189 30, 549	4,4,9 236 721 721	9,880 9,880 10,414 12,145	3, 303	52, 549 55, 682 55, 682	5, 946 6, 622	708 669 669	31, 950 32, 899 35, 862	2, 405 405	6, 201	3,102	803 878 1,005
1960–51 1949–50 1948–49 1947–48	157, 195 187, 489 51, 851 16, 316	93, 793 115, 464 93, 715 67, 493	12, 165 14, 999 10, 306 6, 843	14, 327 16, 927 14, 106 12, 113	41, 473 52, 246 43, 604 31, 096	5, 040 4, 266	14, 747 18, 220 14, 686 11, 662	5, 973 6, 680 5, 973 1, 513	63, 402 72, 025 58, 136 48, 823	4, 819 9, 582 8, 205 6, 402	757 511 357	40, 795 49, 795 39, 792 31, 584	2, 046 1, 681	5, 612 5, 176 6, 867	2, 579 2, 579 1, 765 1, 689	803 641 243
	-							W	en							
1962–63 <sup>2</sup> 1961–62 1960–61	143, 462 36, 175 31, 918	80, 156 78, 443 77, 785	5, 951 5, 804 5, 647	13, 827 12, 189 11, 897	33, 328 34, 610 35, 732	11, 163 10, 355 9, 483	14, 038 13, 748 13, 492	1, 849 1, 737 1, 534	63, 306 57, 732 54, 133	6, 505 5, 817 5, 093	958 910 789	41, 298 37, 005 34, 440	3, 689 3, 208 3, 289	6, 873 6, 791 6, 448	3, 164 3, 189 3, 270	819 812 804
1959-60 1958-59 1957-58	[31, 818 [29, 102 [21, 786	79,666 77,945 72,258	6, 242 6, 692 6, 677	11, 693 11, 503 11, 226	37, 663 38, 013 35, 223	8, 312 6, 504 4, 953	14, 041 13, 694 12, 683	1, 715 1, 539 1, 496	52, 152 51, 157 49, 528	4, 785 4, 477 4, 063	858 775 730	32, 625 32, 382 30, 979	3, 176 3, 097 3, 395	6, 680 6, 494 6, 510	3, 221 3, 136 3, 031	807 796 820
1956-57	100, 939 97, 888 80, 186	64, 604 56, 052 51, 062	6, 465 6, 002 7, 052	10, 724 9, 607 6, 519	31, 130 26, 236 22, 527	3, 826 3, 137 2, 724	11, 321 10, 171 9, 134	1, 138 899 3, 106	45, 335 41, 836 38, 124	3, 525 3, 108 3, 009	574 534 496	27, 904 25, 269 22, 168	3, 108 2, 556 1, 818	6, 498 6, 718	3, 011 2, 975 3, 071	896 844
1953-54 1952-53 1951-53	89, 131 92, 962	51, 672 54, 771 66, 117	7, 687 8, 674 9, 451	6, 754 6, 982 8, 275	22, 264 24, 152 30, 480	2, 722 3, 122	8,607 9,137 10,813	3, 638 2, 724 3 700	37, 459 38, 191 40, 741	3, 085 3, 330 3, 783	589 533 552	21, 682 22, 879 25, 099	1,833	6, 414 6, 326 5, 871	3,063 2,920 2,895	793 872 997
1950-51	62, 167	86, 591	12,020	10, 716	41, 386 52, 071	4,946	13, 555 16, 538	5, 604	47, 530	4, 836	583 611	31,005 37,940	1, 879 2, 000	5, 563	2, 768	8968
1948-49	89, 979	85, 266 58, 331	10, 141 6, 644	10, 255	43, 446 30, 905	3, 513 2, 619	12, 738	5, 173	41,074 31,648	4, 591 2, 808	361 223	28, 095 20, 016	$1, 164 \\ 630$	4, 572 6, 101	1,677 1,640	614 230

135

## CHAPTER V

TABLE V-14.—Bachelor's and firs	t professional deg	rees awarded	to men by	institutions	of higher	education, for	all fields,
natural sci	iences, engineering	g, and other so	cientific field	ls, 1947–48 t	0 1962-63		

		Natura	i sciences and eng	ineering	Other scientific
Academic year	All fields 1	Totai	Naturai sciences <sup>2</sup>	Engineering	fields 3
			Number		
1962-63	274, 750	80, 156	46, 828	33, 328	63, 306
1961-62	262, 015	78, 443	43, 833	34, 610	57, 732
1960-61	255, 897	77, 785	42, 053	35, 732	54, 133
1959-60	255, 504	79, 666	42, 003	37, 663	52, 152
1958-59	254, 868	77, 945	39, 932	38, 013	51, 157
1957-58	242, 948	72, 258	37, 035	35, 223	49, 528
1956–57	222, 738	64, 604	33, 474	31, 130	45, 335
1955–56	199, 571	56, 052	29, 816	26, 236	41, 836
1954-55	183, 602	51, 062	28, 535	22, 527	38, 124
1953-54	187, 500	51, 672	29, 408	22, 264	37, 459
1952-53	200, 820	54, 771	30, 619	24, 152	38, 191
1951-52	227, 029	66, 117	35, 628	30, 489	40, 741
1950–51	279, 343	86, 591	45, 205	41, 386	47, 530
1949–50	329, 819	107, 178	55, 107	52, 071	54, 989
1948-49	264, 222	85, 266	41, 820	43, 446	41, 074
1947-48	175, 987	58, 331	27, 426	30, 905	31, 648
			Percent		
1962–63	100.0	29.2	17.0	12.1	23.0
1961-62	100.0	29.9	16.7	13.2	22.0
1960-61	100. 0	30. 4	16.4	14.0	21. 2
1959-60	100.0	31. 2	16. 4	14.7	20, 4
1958-59	100. 0	30, 6	15.7	14.9	20. 1
1957-58	100. 0	29.7	15. 2	14. 5	20. 4
1956–57	100. 0	29.0	15.0	14.0	20. 4
1955-56	100. 0	28.1	14.9	13. 1	21. 0
1954-55	100. 0	27.8	15. 5	12.3	20.8
1953-54	100. 0	27.6	15.7	11. 9	20. 0
1952-53	100.0	27. 3	15.2	12. 0	19. 0
1951-52	100. 0	29.1	15.7	13. 4	17. 9
1950–51	100. 0	31. 0	16.2	14.8	17. 0
1949-50	100.0	32.5	16.7	15.8	16. 7
1948-49	100. 0	32. 2	15.8	16. 4	15. 5
1947-48	100. 0	33. 1	15. 6	17.6	18. 0

<sup>1</sup> Includes degrees conferred in fields other than the sciences and engi-

<sup>2</sup> Agriculture, forestry, mathematics, biological sciences, physical sciences, and general sciences program.

 $^{8}$  Psychology, geography, the social sciences, and selected health sciences (M.D., D.D.S., and D.V.M.).

Source: U.S. Department of Health, Education, and Weifare, Office of Education, Earned Degrees Conferred, for the respective years.

TABLE V-15	-Master's	degrees	conferred	by i	nstitutions	of	higher	education	, for	all	fields,	natural	sciences,	engineering	, and
				oti	her scientij	fic j	fields, 1	947-48 to	196	2-63	3				

		Natural	sciences and engl	neering	Other scientific
Academic year	All fields 1	Total	Natural sciences <sup>2</sup>	Engineering	fields #
			Number		
1962–63	91, 418	21, 808	12, 173	9, 635	10, 562
1961-62	84, 889	20, 190	11, 281	8,909	9, 393
1960-61	78, 269	18,300	10, 122	8, 178	8, 302
1959-60	74, 497	16,062	8,903	7,159	7,610
1958-59	69, 497	14, 968	8,215	6, 753	6, 925
1957-58	65, 614	13, 235	7,447	5,788	6, 578
1956-57	61, 955	11, 921	6, 688	5, 233	5, 829
1955-56	59, 294	11, 144	6, 420	4,724	5,542
1954-55	58, 204	10, 879	6, 395	4, 484	5, 627
1953-54	56, 823	10, 291	6, 087	4, 204	5, 515
1952-53	61,023	10, 522	6, 956	3, 566	7,318
1951-52	63, 587	12, 131	8,040	4, 091	7, 909
1950–51	65, 132	13, 551	8,726	4, 825	8, 603
1949–50	58, 219	12, 812	8,316	4, 496	8,253
1948-49	50, 763	11, 912	7, 265	4, 647	7,700
1947-48	42, 417	9, 997	5, 799	4, 198	7,361
			Percent		
					1
1962-63	100.0	23.9	13.3	10.5	11.6
1961-62	100.0	23.8	13.3	10.5	11.1
1960-61	100.0	23.4	12.9	10.4	10.6
1959-60	100.0	21.6	12.0	9.6	10.2
1958-59	100.0	21.5	11.8	9.7	10.0
1957-58	100.0	20.2	11.3	8.8	10.0
1956-57	100.0	19.2	10.8	8.4	9.4
1955-56	100.0	18.8	10.8	8.0	9.3
1954-55	100. 0	18.7	11.0	7.7	9.7
1953-54	100.0	18, 1	10.7	7.4	9.7
1952–53	100.0	17.2	11.4	5.8	12.0
1951–52	100.0	19.1	12.6	6.4	12.4
1950–51	100.0	20.8	13.4	7.4	13.2
1949-50	100.0	22.0	14.3	7.7	14.2
1948-49	100.0	23.5	14.3	9.2	15.2
1947-48	100.0	23.6	13.7	9.9	17.4

 $^{1}$  Includes degrees conferred in fields other than the sciences and engineering, not shown separately.

 $^2$  Agriculture, forestry, mathematics, biological sciences, physical sciences, and general sciences program.

 $^{\rm 8}$  Geography, psychology, and social sciences; also selected health sciences (M.D., D.D.S., and D.V.M. in certain years, see table V-16).

Source: U.S. Department of Health, Education, and Welfare, Office of Education, Earned Degrees Conferred, for the respective years.



Chart V-3. Trends in total, natural sciences, and engineering master's degrees, 1947-63 [number of degrees]

Source: Department of Health, Education, and Welfare, Office of Education.

(See table V-17.) In the latest year shown, engineering degrees for the first time passed natural sciences as a proportion of men in all fields, with engineering at its highest proportion in the 16-year period.

The proportion of men receiving master's degrees in the selected fields was even greater than at the bachelor's level for the 1962–63 academic year. In the natural sciences and engineering, more than 88 percent of the master's degrees were awarded to men in 1962–63. In "other

scientific fields," 76 percent of the master's degrees in 1962–63 were awarded to men. Even more than at the bachelor's level, men dominate the master's degrees in fields represented by professional schools, and women tend to graduate in the scientific fields offered at schools of arts and sciences. (See table V–16.) The relative numbers of women in the social sciences, psychology, mathematics, biological sciences, and physical sciences remain about the same as those found for bachelor's degrees. TABLE V-16.—Master's degrees conferred by institutions of higher education, by scientific field, 1947-48 to 1962-63

.

		nary		2117 28 2117 18 9 117 117		235 157 13 290 20 20 20 20 20 20 20 20 20 20 20 20 20
	ions	Veter				
	leaith profess	Dentistry				
	Ш	Medi- cine		250		833
tific fields	ciences	Applied		1, 128 1, 259 946 946 865 865 865 751 865 751 751 862 751 751 1, 781 1, 781		1, 057 1, 057 7700 7710 7710 7710 7710 7710 7710 7
Other scier	Social s	Basic		994 994 994 994 994 854 801 801 804 804 804 804 804 804 804 804 804 804		2012 2012 2012 2013 2013 2013 2013 2013 2013 2013 2013 2013 2013 2015
	Geog-	raphy		274 242 242 242 242 242 243 244 181 181 181 181 181 185 185 185 185 185		233 2123 2123 2123 2123 2123 2123 2123
	Psychol-	ogy		1, 200 1, 200 1, 200 1, 200 1, 200 1, 200 1, 200 1, 200 1, 200 1, 200		1, 246 1, 276 1, 276 1, 276 857 857 856 856 856 856 856 856 856 856 1, 256 1, 2
		Total	al	10 9,0562 9,0562 11,155,555,562 11,155,552 11,2562 11,	a	618 618 618 618 618 618 618 618
	Sciences.	general program	Tot	533 673 673 888 888 888 899 858 870 70 858 8289 70 8588 8289 70 8588 8588 8588 8588 8588 8588 8588 8	Me	2612 2612 2612 2612 2612 2612 2612 2612
	Physical	sciences 1		4 132 929 929 132 133 134 133 134 133 134 133 134 131 131		226 26 26 26 26 26 26 26 26 26 26 26 26
engineering	Mathe-	matics		3, 323 2, 680 1, 768 2, 288 1, 708 898 771 974 974 1, 109 974 771		2, 665 2, 179 1, 772 1, 772 1, 188 1, 188 1, 188 665 665 665 665 665 665 665 665 665 6
lences and	Engi-	neering		9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9		888 471 471 471 471 471 471 471 471
Natural sci	Biolog-	sclences		400 11,22,230 11,23,80 11,23,80 11,23,80 11,23,80 11,12,13,13 12,23,00 11,12,13,13 13,13,13 14,00 11,12,13,13 14,00 14,12,13,13 14,00 14,13,13,13,13,13 14,13,13,13,13,13,13,13,13,13,13,13,13,13,		1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1
	Agricul- turai	sciences (including forestry)		1,284 1,284 1,284 1,284 1,284 1,284 1,284 1,122 1,284 1,124		1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
		Total		21, 808 20, 1908 20, 1908 18, 908 11, 908 11, 923 11,		19, 796 18, 479 18, 479 11, 799 11, 799 11, 799 11, 799 11, 234 11, 234 11, 234 11, 234 11, 234 11, 232 11, 2,
	All sciences and engi- neering			32, 370 28, 583 28, 583 28, 583 28, 583 28, 583 17, 750 16, 566 16, 566 16, 566 16, 566 17, 750 17, 75		27, 876 25, 627 25, 627 25, 627 25, 627 25, 627 15, 528 15, 528 15, 528 15, 528 15, 528 15, 582 15, 58
	Academic year			942-63 941-62 941-62 949-60 948-67 945-67 945-67 945-55 94		962-63 962-61 969-61 969-90 969-90 967-67 967-68 967-68 967-68 967-68 967-68 961-52 983-64 961-52 983-64 985-66 985-66 98

EDUCATION

139

		Natural	sciences and engl	neering	Other scientific
Academic year	All fields 1	Total	Naturai sciences <sup>2</sup>	Engineering	fields a
			Number		
1962–63	62, 944	19, 796	10, 193	9, 603	8, 080
1961-62	58, 705	18, 479	9, 610	8, 869	7, 148
1960-61	54, 158	16, 791	8,641	8, 150	6, 432
1959-60	50, 937	14, 799	7,666	7, 133	5, 923
1958-59	47, 321	13, 802	7,073	6,729	5, 377
1957-58	44, 252	12, 246	6, 478	5, 768	5, 083
1956-57	41, 332	11, 093	5, 876	5, 217	4, 481
1955-56	39, 413	10, 320	5, 615	4, 705	4, 262
1954-55	38, 740	10,078	5, 607	4, 471	4, 144
1953-54	38, 147	9, 589	5, 425	4, 164	4, 220
1952-53	40, 989	9, 823	6, 270	3, 553	5, 084
1951-52	43, 591	11, 283	7, 210	4,073	5, 508
1950-51	46, 231	12,608	7, 793	4, 815	6,021
1949-50	41, 237	11, 808	7,327	4, 481	5, 539
1948-49	35, 224	10, 800	6, 175	4, 625	4, 801
1947-48	28, 907	9, 122	4, 933	4, 189	4, 618
			Percent		
1962-63	100. 0	31. 5	16. 2	15.3	12, 8
1961-62	100. 0	31. 5	16. 4	15.1	12.2
1960-61	100. 0	31.0	16.0	15.0	11. 9
1959-60	100. 0	29.1	15.0	14.0	11. 6
1958-59	100. 0	29.2	14.9	14.2	11. 4
1957-58	100.0	27.7	14.6	13. 0	11. 5
1956-57	100. 0	26.8	14.2	12.6	10. 8
1955-56	100. 0	26. 2	14. 2	11. 9	10.8
1954-55	100. 0	26.0	14. 5	11. 5	10.7
1953-54	100. 0	25. 1	14.2	10.9	11. 1
1952-53	100. 0	24.0	15.3	8.7	12.4
1951-52	100. 0	25. 9	16. 5	9.3	12. 6
1950–51	100. 0	27.3	16.9	10. 4	13. 0
1949–50	100. 0	28.6	17.8	10. 9	13. 4
1948-49	100.0	30 7	17 5	12 1	12 6
	100.0	00.1	11.0	15.1	13. 0

TABLE V-17.—Master's degrees awarded to men by institutions of higher education for all fields, natural sciences, engineering, and other scientific fields, 1947-48 to 1962-63

<sup>1</sup> Includes degrees conferred in fields other than the sciences and engineering, not shown separately.

<sup>2</sup> Agriculture, forestry, mathematics, biological sciences, physical sciences, and general sciences program.

<sup>8</sup> Geography, psychology, and social sciences, also selected health sciences (M.D., D.D.S., and D.V.M. in certain years, see table V-16).

Source: U.S. Department of Health, Education, and Welfare, Office of Education, *Earned Degrees Conferred*, for the respective years.

Doctor's Degrees. Doctor's degrees awarded between 1947-48 and 1962-63 bear little relation to the trends occurring at the bachelor's and master's levels for the same period. (See table V-18 and chart V-4.) The annual number of all doctoral degrees, as well as all scientific and engineering degrees, increased rapidly from 1947– 48 through 1949–50 and continued to increase at a slower rate through 1953–54. Between 1954–55 and 1957–58, the number of degrees awarded was

TABLE V-18.—Doctor's degrees conferred	by institutions	of higher	education	for all	fields,	natural	sciences.	engineering,	and
	other scientific	fields, 19	47-48 to 1	962-63	3				

		Natur	ineering	Other sejentifie	
Academie year	Ail fieids <sup>1</sup>	Total	Natural seiences <sup>2</sup>	Engineering	fields #
			Number		
1962-63	12,822 $11,622$ $10,575$ $9,829$ $9,360$ $8,942$ $8,756$ $8,903$ $8,840$ $8,996$ $8,309$ $7,683$ $7,338$ $6,633$ $5,050$ $4,188$	$\begin{array}{c} 6,  156\\ 5,  529\\ 4,  924\\ 4,  574\\ 4,  235\\ 4,  014\\ 3,  968\\ 3,  916\\ 4,  067\\ 4,  135\\ 3,  916\\ 3,  642\\ 3,  577\\ 3,  108\\ 2,  433\\ 1,  847 \end{array}$	$\begin{array}{c} 4,778\\ 4,322\\ 3,981\\ 3,788\\ 3,521\\ 3,367\\ 3,372\\ 3,306\\ 3,468\\ 3,541\\ 3,398\\ 3,113\\ 3,057\\ 2,691\\ 2,073\\ 1,590 \end{array}$	$\begin{array}{c} 1, 378\\ 1, 207\\ 943\\ 786\\ 714\\ 647\\ 596\\ 610\\ 599\\ 594\\ 518\\ 529\\ 520\\ 417\\ 360\\ 257\end{array}$	$\begin{array}{c} 2,441\\ 2,204\\ 2,108\\ 1,946\\ 1,873\\ 1,734\\ 1,695\\ 1,804\\ 1,768\\ 1,755\\ 1,591\\ 1,541\\ 1,474\\ 1,157\\ 911\\ 654\end{array}$
1962-63	100. 0 $100. 0$	$\begin{array}{c} 48.\ 0\\ 47.\ 6\\ 46.\ 6\\ 46.\ 5\\ 45.\ 2\\ 44.\ 9\\ 45.\ 3\\ 44.\ 0\\ 46.\ 0\\ 46.\ 0\\ 47.\ 1\\ 47.\ 4\\ 48.\ 7\\ 46.\ 9\\ 48.\ 2\end{array}$	Percent 37. 3 37. 2 37. 7 38. 5 37. 6 37. 7 38. 5 37. 1 39. 2 39. 4 40. 9 40. 5 41. 7 40. 6 41. 0	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	19.0 19.0 19.9 19.8 20.0 19.4 19.4 20.3 20.0 19.5 19.1 20.1 17.4 18.0

<sup>1</sup> Includes degrees conferred in fields other than the sciences and engineering, not shown separately.

 $^2$  Agriculture, forestry, mathematics, biological sciences, physical sciences, and general sciences program.

fairly constant, but after 1957-58 they resumed an upward course.

During the entire period, the doctoral degrees in the natural sciences and engineering accounted for between 44 and 52 percent of the total doctoral degrees awarded in a particular year. Combining <sup>9</sup> Geography, psychology, and social sciences; also selected health fields (M.D. and D.V.M. in certain years, see table V-19).

Source: U.S. Department of Health, Education, and Welfare, Office of Education, Earned Degrees Conferred for the respective years.

"other scientific fields" with the natural sciences and engineering, they account for between 60 and 73 percent.

Although 11 percent of all doctor's degrees awarded are obtained by women (1962-63), women were awarded only 5 percent of the degrees



Chart V-4. Trends in total, natural sciences, and engineering doctoral degrees, 1947-63

Source: Department of Hcalth, Education, and Welfarc, Office of Education.

in the natural sciences and engineering. (See table V-19.) Of the 636 doctoral degrees awarded to women in all scientific fields in 1962-63, about three-fourths were obtained in the biological and social sciences and psychology. Male doctorates show little variation from the broad fields shown for total doctoral degrees except that the proportions are slightly higher for men in the natural sciences and in engineering. (See table V-20.)

Trends. The trends in number of baccalaureates awarded vary somewhat, particularly between the natural sciences and engineering. (See chart V-2.) The trend for all bachelor's degrees is closely paralleled by the trend in natural science degrees. The trend in number of engineering degrees, for most of the period covered, appears to be amplified by the overall production, i.e., increases more rapidly with growth in numbers of degrees and decreases more as fewer degrees are awarded. The peaks and lows of bachelor's degree production are primarily attributable to the veterans and the low birth rate of the thirties, respectively.

TABLE V-19.-Doctor's degrees conferred by institutions of higher education by scientific field, 1947-48 to 1962-63

	018	Veterinary		0 10 0 10 10 10 10 10 10 10 10 10 10 10		₩ 4 & & & & & & & & & & & & & & & & & &
	ealth professio	Dentistry				
	H	Medi- cine		15		
tific fields	ciences	Applied		191 184 184 184 113 113 53 55 55 55 55 55 55 55 55 55 55 55 55		165 165 165 165 165 165 165 105 105 105 105 105 105 105 105 105 10
Other scier	Social 3	Basic		1, 345 1, 171 1, 171 1, 171 1, 171 1, 181 1, 064 1, 066 1,		1, 205 1, 061 1, 063 1, 068 1,
	Geog-	raphy		1386 <b>8</b> 8328445858888		224264444888888888888888888888888888888
	Psvchoi-	ogy		844 781 781 781 781 781 572 557 557 557 557 557 557 558 553 558 558 558 558 558 558 558 558		700 632 637 637 637 648 648 648 648 648 648 648 553 564 858 553 564 861 553 868 553 868 553 868 553 868 553 564 564 564 564 564 567 567 567 567 567 567 567 567 567 567
		Total	al	2, 204 2, 244 2, 204 2, 244 1, 758 1, 758 1, 758 1, 758 1, 758 1, 758 1, 758 1, 758 1, 758 1, 755 1,	d.	1010 1010 1010 1010 1010 1010 1010 101
	Sciences	general	Tot	4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Me	4 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
	Physicai	sciences 1		2, 330 2, 122 1, 1, 991 1, 812 1, 813 1, 813 1, 813 1, 813 1, 165 1, 165 1, 165 1, 165 1, 165 1, 1713 1, 1714 1, 1718 1, 1718		2, 285 2, 635 1, 921 1, 921 1, 745 1, 745 1, 653 1, 663 1, 663 1, 653 1, 663 1,
enginecring	Mathe-	matics		490 396 394 303 303 287 287 285 285 286 286 184 184 184 186 128		454 372 375 375 375 375 375 375 375 255 233 225 233 225 1195 1116 1116
iences and	Enei-	necring		1, 207 1, 207 1, 207 114 647 586 594 594 514 594 514 594 514 594 514 594 510 594 510 594 510 504 504 504 504 504 504 504 504 504 50		1, 367 1, 367 1, 263 183 183 183 183 183 183 599 599 599 599 599 599 517 512 512 512 512 512 512 512 512 512 512
Natural sc	Biolog-	sciences		1, 455 1, 193 1, 193 1, 193 1, 103 1, 103 1, 103 1, 103 1, 103 1, 025 1, 045 1, 025 1,		1, 279 1, 179 1, 179 1, 053 1, 053 1, 053 987 987 987 998 849 849 849 849 849 843 843 843 843 843 843 843 843 843 843
	Agricui-	sciences (inciuding forestry)		449 465 465 465 465 465 376 376 376 376 377 577 577 577 577 577 577 577 577 577		443 446 446 446 446 446 446 448 448 449 499 498 333 498 504 488 334 488 334 188 304
		Totai		6, 156 5,529 5,529 5,529 5,529 5,529 5,529 5,529 5,529 5,529 5,529 1,5355 1,5355 1,5355 1,5355 1,5355 1,5355 1,5355 1,5355 1,5355 1,		533 533 533 533 533 535 535 535 535 535
	All sciences and engi- neering	0		900 900 900 900 900 900 900 900		2,200 2,200
	Academic year			1962-63 1961-62 1961-62 1960-60 1956-60 1955-55 1957-58 1957-58 1957-58 1957-58 1957-58 1957-55 1957-56 1957-57 1957-53 1957-54 1957-5		1962-63 1961-62 1961-62 1960-61 1969-60 1959-66 1955-56 1955-56 1955-56 1955-56 1955-56 1955-55 1955-55 1955-55 1955-55 1955-55 1955-55 1955-55 1955-55 1957-52 1957-53 1957-53 1957-53 1957-53 1957-53 1957-53 1957-53 1957-54 1957-54 1957-54 1957-54 1957-55 1957-5

EDUCATION

143

Source: U.S. Department of Health, Education, and Welfare, Office of Education, Earned Degrees Conferred, for the respective years.

<sup>1</sup> Physical sciences, agricultural (without specific major), astronomy, metallurgy, meteorology, physics, earth sciences, and other physical sciences.

#### CHAPTER V

Academic year         All fields i         Total         Natural sciences i         Engineering         Trick           1962-63	clentlfic.
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	js 1
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	2, 13
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	1, 910
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	1, 84'
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	1.83
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	1, 63
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	1. 54
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	1, 50
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	1.60
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	1. 59
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	1. 59
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	1.43
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	1. 378
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	1, 313
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	1, 02'
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	798
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	560
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	16.
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	18.
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	19.
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	20.
1957-58         100.0         47.4         39.4         8.1           1956-57         100.0         48.1         40.5         7.6	19.0
1956-57 100.0 48.1 40.5 7.6	19.
	19.
1955–56 100.0 46.3 38.7 7.6	20.
1954-55 100.0 48.6 41.2 7.5	19. 9
953-54 100.0 48.2 41.0 7.3	19.
1952-53	19.0
1951–52	19.8
1950–51	19. '
1949-50	17.
1948–49	17.
1947-48	15.

TABLE	V-20.—Doctor's	degrees	awarded to	men b	y institutions	of	higher	education	for	all fields	, natural	sciences,	engineering	,
			and	l other	scientific field	ls,	1947-4	8 to 1962-	-63					

<sup>1</sup> Includes degrees conferred in fields other than the sciences and engineering, not shown separately.

<sup>2</sup> Agriculture, forestry, mathematics, biological sciences, physical sciences, and general sciences program.

 $^{\$}$  Oeography, psychology, and social sciences; also selected health sciences (M.D. and D.V.M. in certain years, see table V-19).

Source: U.S. Department of Health, Education, and Welfare, Office of Education, *Earned Degrees Conferred*, for the respective years.

At the master's level, degrees both in the natural sciences and in engineering are less directly related to the total growth pattern and exhibit more independent characteristics. (See chart V-3.) The engineering curve is explainable as an in-

crease in value in the engineering profession of the second professional degree, and the slump in the midfifties of natural science degrees may be due to the growing practice of graduate students in the natural sciences to bypass the master's and continue directly onto the doctoral degree plus the decline in natural science bachelor's degrees.

Even less cause can be attributed at the doctoral level to the social and economic influences affecting bachelor's degree production. (See chart V-4.) The relatively large proportion that the natural sciences and engineering doctorates account for of the total Ph. D. degrees indicates that the total doctoral production is influenced more by the factors involved in producing scientists than by production of the bachelor's and master's degrees.

One generalization applicable to all degrees by level or field of study—is that a strong cultural trend which favors the achievement of increasingly higher levels of education is becoming increasingly important. This factor will undoubtedly continue to have a strong impact on the increasing numbers of degrees awarded in all fields, including the sciences and engineering.

# Retention of Students in the Educational System

The retention of students in the formal system of education until each has achieved a level of attainment commensurate with his abilities and motivation is a vital concern in insuring the Nation's supply of well-educated manpower in the sciences, engineering, and other fields of professional training. Most calculations of the dropout rate in the past have been based on aggregate enrollments in succeeding classes. The desirability of measuring the movement of a given group of students through the educational system over a period of time is receiving wider recognition. Such studies are so recent that few have been completed. For example, to measure students' retention from entry into the fifth grade in elementary school through college graduation requires more than a decade. Many of the original fifth-grade enrollees would still be in the educational system after 10 years and their eventual graduation would increase the total retention rate for the cohort (the original fifth-grade group) being measured.

# **Elementary and Secondary**

The U.S. Office of Education has maintained and published data on gross retention for about four decades. Fundamentally, this series is based on class enrollments: for example, comparing enrollments in the fifth grade in year x with enrollments in the sixth grade in year x+1. Data from this series for 1,000 fifth-graders enrolled in the fall of 1954 through college entrance in the fall of 1962 indicate that one-third of the fifth-grade students continued their formal education to college enrollment (chart V-5). More than 90 percent actually entered high school, but only two-thirds of the original 1,000 pupils graduated 4 years later. A sharp decline in the retention rate begins between grades 10 and 11, when students reach the maximum compulsory attendance age, and the decline continues at about the same rate to the 12th grade. Finally, these estimates indicate that over 90 percent of those who entered the 12th grade received their diplomas at the end of that school year.

Data available from the decade of the 1930's suggest that two factors—completion of grade school and attainment of age 16—had a much more significant effect on the dropout rate then than they do today. The introduction of the 6-3-3 elementary and secondary school organization has tended to smooth the dropout rate that formerly occurred at the end of the eighth grade, and cultural approval and requirements of employers for more educated personnel have motivated a greater proportion to voluntarily continue beyond the age of 16.

# Undergraduate

Meaningful data on retention between college entry and graduation have many gaps. It is believed, however, that the most significant dropout rate occurs during the first 2 years, in part attributable to "washout" policies at some State universities and the achievement of a junior college certificate. The term "washout" refers to the fact that many State-supported institutions of higher education are required by law to admit any student who has received a high school diploma in the State. Often, pupils enroll who are not of college-level ability or who lack genuine motivation, and the college or university maintains a deliberate screening policy encouraging with-drawal of these students. The other factor achievement of a 2-year college certificate-is becoming more prevalent as enrollments in community colleges increase, thereby absorbing some



Chart V-5. Retention of students in the educational system from the fifth grade through college entrance

Source: Department of Health, Education, and Welfare, Office of Education.

of the rising enrollments attributable to postsecondary-school students who are frequently satisfied to discontinue higher education after 2 years.

An intensive study of college entrance and graduation, based on age cohort concept, was prepared for the National Science Foundation.<sup>2</sup>

The cumulative effect of the losses at successive stages of education amounts to 55 percent of males in the age group at the upper 30-percent ability level and to about 70 percent of the corresponding females. Nor is it much less for those in the top 10 percent in ability. At both high-ability levels, the rate of loss for males from college entrance to graduation slightly exceeds that occurring between high school graduation and college entrance, p. 4.

(See chart V-6.) The age cohort selected was the 17-year-old population of July 1, 1955. Of these 17-year-olds, the study estimates that 63 percent graduated from high school and 16 percent completed requirements for a baccalaureate degree. With more than 3 million persons in each singleyear age cohort for this period, a 2-percentagepoint increase (14 percent compared with 16 percent) becomes significant, representing as many as 60,000 graduates. It is of even greater importance to note that the data for the top two ability levels-the top 10 percent and the top 30 percentindicate a higher proportion of students achieving more education with each increase in the ability level. Nearly two-fifths of the highest 30 percent and around one-half of the highest 10 percent receive college degrees.

An analysis of dropouts of junior-year majors in science and mathematics in college (table V-21)

<sup>&</sup>lt;sup>2</sup> National Science Foundation. The Duration of Formal Education for High-Ability Youth, NSF 61-36. Chart V-6 presents, for the selected age group, the estimated proportions of college graduates, full-time entrants with incomplete college training, high school graduates with no fulltime college training, and those failing to graduate from high school. These percentages are compiled separately by sex and by selected ability levels.



# Chart V-6. Educational achievement of 17year-olds

<sup>1</sup> 17-year-old population on July 1, 1955. <sup>2</sup> Mental ability levels characteristic of top 30 percent and top 10 percent of high school graduates. Source: National Science Foundation.

shows a stable retention rate of 79 to 82 percent for the 4-year period from 1958 to 1962. The data do not take into account the detailed reentries, holdovers, and part-time students-factors which cannot be assessed until data for a greater number of years become available. For the most recent year available, the retention rates by field range from a low of 68 percent for juniors in the preprofessional biological sciences to a high of 103 percent for those in "other physical sciences." The 103 percent does not mean that more students graduated than were originally enrolled as majors in the other physical sciences, but that some students transferred from other programs and received their degrees in one of the fields included under the "other" group.

# Graduate

In the area of graduate education, a recently published study by the Bureau of Social Science Research for the National Science Foundation has provided more comprehensive and detailed information than previously available on students continuing their education beyond the undergraduate level.<sup>3</sup> The study indicates that about

<sup>8</sup> National Science Foundation, Two Years After the College Degree, NSF 63-26.

	Ju	inior-yea	r studen	ts 1	Gradu	ates (bad	chelor's d	egrees)	Ratlo of graduates to juniors in the previous year				
Field of study		Fall	Fall	Fall	1958-	1959-	1960-	1961-	Col. 5	Col. 6	Col. 7	Col. 8	
	1957	1958	1959	1960	59	60	61	62	Col. 1	Col. 2	Col. 3	Col. 4	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	
All sciences and niathematics	50, 513	55, 777	57, 265	62,078	41, 318	43, 870	45, 318	49, 345	0.82	0.79	0.79	0.79	
Biological sciences	19, 842	21,089	21, 207	23, 618	14,894	15, 423	15, 961	16, 549	. 60	. 73	.75	. 70	
Premedical, predential and preveterinary sciences; and biology, general <sup>2</sup> Other biological sciences <sup>2</sup>	15, 671 4, 171	17, 100 3, 989	16, 912 4, 295	18, 835 4, 783	11, 131 3, 763	11, 591 3, 832	11, 961 4, 000	12, 850 3, 699	.71	. 68	. 71	. 68 . 77	
Mathematical subjects	9, 133	11, 961	14,065.	15, 773	9,019	11, 437	13, 127	14,610	. 99	. 96	. 93	. 93	
Physical sciences	19,080	19, 814	19, 295	19,852	15, 460	16,057	15, 500	15,894	. 81	. 81	. 80	. 80	
Chemistry Physics Geology Other physical sciences	8,946 5,254 3,592 1,288	9,231 5,826 3,206 1,551	9, 389 6, 036 2, 286 1, 584	10, 135 6, 438 1, 736 1, 543	7, 308 3, 309 2, 816 1, 527	7, 603 4, 338 2, 428 1, 688	7,604 4,322 1,829 1,745	8,086 4,812 1,404 1,592	.82 .72 .78 1.19	.82 .74 .76 1.09	.81 .72 .80 1.10	. 80 . 75 . 81 1. 03	
Sciences, general program	2,458	2, 913	2, 698	2,835	1,945	2, 151	2,020	2, 292	. 79	.74	.75	. 81	
	-		-	-	-							4	

TABLE V-21Number and ratio in selected fields of stud	, junior-year students and graduates in the following year
---	--

 $^{1}\,\mathrm{Does}$  not include special, unclassified, extension, or correspondence students.

"general biological sciences." In this report general botany and general zoology are included in "other biological sciences," thus making that category approximately 40 percent larger.

<sup>3</sup> These categories are not comparable with the categories "general biological sciences" and "other biological sciences" employed in previous reports in this series (dealing with data for fall 1957 and fall 1958). In those reports, general botany and general zoology were included in the category titled

Sources: U.S. Department of Health, Education, and Welfare, Office of Education. Bachelor's Degrees in Science and Mathematics expected for 1960-61 and 1961-62; and Earned Degrees Conferred, for the respective years.

		Enrolled in	graduate or pr	ofessional seboo	l, any field, at le	east 1 term.				
	Number		summer 1958–summer 1960							
Undergraduate held '	June 1958	Total number	Fall 1958 em	ollments as per	cent of total	Percent en- rolled other				
			Full time	Part time	Courses only	than fall 1958 <sup>3</sup>				
All fields, total	31, 999	13, 951	30.2	10. 7	16. 5	42.6				
Mcn	20, 349	9, 497	37.7	11.7	16.3	34.3				
Women	11, 650	4,454	14. 2	8.5	17.1	60.2				
Selected fields, total	14, 313	7, 249	39.3	11. 4	17. 2	32.0				
Men	11, 443	5, 918	43.1	12.0	16.7	28. 2				
Women	2, 870	1, 331	22. 6	9.1	19.8	48. 5				
Mathematics	857	460	22.4	13. 7	17. 4	46. 5				
Men	573	328	26. 2	14. 3	18.9	40. 6				
Women	284	132	12.9	12.1	13.6	61. 4				
Biology and other biological sciences	1, 282	837	50.4	7.1	17.4	25. 1				
Men	864	632	59.5	6.2	13.9	20. 4				
-Women	418	205	22.4	9.8	28.3	39.5				
Premedical fields	399	351	78. 3	2.1	12.0	7.6				
Men	366	329	79.0	2.1	12.5	6.4				
Women			68.2		4. 5	27.3				
Chemistry	891	527	50.1	13.8	19.0	17.1				
Men	692	438	55.7	13.7	16.4	14.2				
Women	199	89	22.5	14.6	31.5	31.5				
Earth sciences	332	144	43. 0	8.3	17.4	31. 3				
Men	306	132	44.7	9.1	17.4	28.8				
Women	26		25. 0		16.7	58.3				
Physics	353	255	40. 4	15.7	23. 5	20. 4				
Men	330	239	25.1	15.5	23.4	20.1				
Women	23	16	31. 3	18.7	25.0	25. 0				
Other physical sciences	135	78	33. 3	17. 9	12. 8	35. 9				
Men	135	78	33. 3	17.9	12.8	35.9				
Women										
Engineering	3, 872	1, 401	22.7	20. 2	21.8	35. 3				
Men	3, 817	1, 381	22.9	20.4	21.9	34.8				
women	00		10.0	0.0	10.0	10.0				
Agriculture	564	184	29.9	19.0	14.1	37.0				
Men.	524	172	31.4	19.2	14.0	35.4				
women	40			10.7	10.7					
Psychology	817	454	44.9	9.7	13. 9	31. 5				
MenWomen	486	306	52. 0 30. 4		12.4	24.8				
monnen	4 011	0.550	00.4		10.9					
Social sciences	4, 811	2, 558	39.9	7.8	15.3	37.0				
Men Women	3,350	1, 883	40.4	8.1	14.3	31. 0 52. 0				
11 OHUH	-1 -01	0.0	-1. 5	0.1	A.C. 1	· · · ·				

TABLE V-22.—Graduates, by selected undergraduate field, enrolled in graduate or professional school, fall 1958 and any term to summer 1960

<sup>1</sup> Excludes fields having less than 50 hachelor's-degree recipients.
 <sup>2</sup> Includes those who indicated they had enrolled but did not report enroll-

Source: National Science Foundation, Two Years After the College Degree, NSF 63-26.

ment term.

44 percent of all students receiving bachelor's degrees in June 1958 enrolled in graduate or professional schools before the beginning of the fall 1960 term. (See table V-22.) The proportion of students with undergraduate majors in selected science fields going on to graduate school was considerably higher-nearly 51 percent. Less than one-third of all students enrolling in graduate school in the first regular term after graduation (fall 1958) were enrolled full time, while about two-fifths of the undergraduate science majors went on to graduate school full time. Among the science fields, the highest proportion of enrollments for advanced study occurred among graduates in the premedical fields, followed by biology and chemistry: the lowest proportion was found in engineering.

A survey of 1961 college seniors substantiates the above findings and suggests that the graduates are highly motivated to obtain additional formal education. (See table V-23.) More than threefourths planned to attend graduate or professional school at some time, and more than four-fifths indicated they would "like to attend."

Additional data from the Bureau of Social Science Research study show substantial numbers of scientists and engineers continuing their advanced training at some time in the 2 years after attaining the undergraduate degree. Nearly 16 percent of the bachelor's degree recipients in all selected science fields in 1958 were candidates for advanced degrees in summer 1960. (See table V-24.) This is in addition to the 8 percent of 1958 baccalaureate recipients who had already received a master's degree in the same or related field. About 45 percent of the degree candidates in 1960 were studying in the same field as their undergraduate degree, and another 10 percent were candidates for a related science or engineering Among doctoral candidates, about 70 degree. percent were enrolled for degrees in the same field as their undergraduate major.

There is a considerably stronger tendency for engineers to acquire advanced degrees in their undergraduate major field than there is among degree recipients in any other field. With the exception of "other physical sciences" and the social sciences, where switching of majors in graduate school is rather pronounced, one-third to one-half of the undergraduate students in each of the selected science fields were candidates for

TABLE V-23.—Plans for graduate or professional study of June 1961 college graduates (In percent)

Plans of graduates	Total	Male	Female
Total	100. 0	100. 0	100. 0
Plan to attend graduate or professional school, fall 1961	32.6	38. 8	23.6
Accepted by one or more schools Other	20. 2 12. 4	<b>25</b> . 9 1 <b>2</b> . 9	11. 9 11. 7
Plan to attend after 1961-62.	44. 6	41. 4	49. 2
Specific year given No specific date in mind_	29. 9 14. 7	29. 7 11. 7	30. 2 19. 0
Do not plan to attend	22. 8	19.8	27. 1
Yes on "If there were no obstacles would you like to attend?" Maybe or no	5. 5 17. 4	6. 0 13. 8	4.7 22.4

NOTE.-Detail may not add to totals because of rounding.

Source: National Opinion Research Center, Great Aspirations, Career Plans of America's June 1961 College Graduates.

advanced degrees in their undergraduate major field. It should be noted that in tables V-24 and V-22, there is no indication of how many students discontinued graduate education after attaining a master's degree in their undergraduate major.

# Employment Status of Recent College Graduates

In May 1960, 75 percent of the college graduates of 1958 were employed full time or part time. More than 90 percent of all those employed were working full time. (See table V-25.) The largest number of men not in the labor force were in military service (13 percent of the total men) or were students (10 percent). Most of the women not employed were housewives. These classifications are not mutually exclusive, since a small percentage of those employed full time, and a rather substantial proportion of the graduatcs working part time, were also enrolled as students for graduate degrees. However, for purposes of classification, graduates who were working were

#### CHAPTER V

		Master's degree candidates 1							Doctor's degree candidates <sup>2</sup>						
Undergraduate major	Number			Per	ent distril	oution				Per	cent distrib	oution			
e nee george en angel	hachelor's degrees	Total num- ber	Total	Same field	Edu- cation	Natural sciences and en- gineering	All other 3	Total num- ber	Total	Same field	Natural sciences and en- gineering	Social sciences	Ali other <sup>1</sup>		
Total, selected fields	4 13, 914	1, 811	100. 0	45.4	22. 9	9.3	22.4	379	100. 0	69.5	10.5	2. 1	17.9		
Men Women	4 11, 076 4 2, 838	1,426	100, 0 100, 0	49.7 29.6	19. 1 36. 6	10.0	21. 2 26. 8	349 30	100. 0 100. 0	70. 5 56. 7	10.6 10.0	2. 3	16. 6 33. 3		
Mathematics	857	156	100.0	46. 2	32.0	10. 3	11.5	28	100.0	78.6	3. 6		17.8		
Men Women	573 284	106 50	100. 0 100. 0	42.5 54.0	31. 1 34. 0	14. 2 2. 0	12.2 10.0	27 1	100. 0 100. 0	77. 8 ( <sup>\$</sup> )	3. 7		18.5		
Biology and other biological fields	1, 282	160	100. 0	33. 1	21. 9	27.5	17.5	43	100. 0	53. 5	32.6		13.9		
Men	864 418	110 50	100, 0 100, 0	40. 0 18. 0	20.0 26.0	24. 5 34. 0	15.5 22.0	38 5	100. 0 100. 0	57.9 ( <sup>8</sup> )	28. 9 ( <sup>3</sup> )		13. 2 ( <sup>8</sup> )		
Engineering	3, 872	412	100.0	71.8	3. 2	7.3	17.7	78	100.0	71.8	11.5		16. 7		
Men	3, 817 55	408 4	100. 0 100. 0	72.5	2.7	7.4	17.4 ( <sup>8</sup> )	78	100. 0	71.8	11. 5		16.7		
Chemistry	891	106	100. 0	53.8	12. 3	17.9	16.0	40	100.0	70.0	10.0		20. 0		
Men Women	692 199	87 19	100. 0 100. 0	55. 2 47. 5	11. 5 15. 7	18.4 15.7	14. 9 21. 1	37 3	100. 0 100. 0	70. 3 ( <sup>8</sup> )	10.8		18.9 ( <sup>8</sup> )		
Earth sciences	332	46	100.0	58.7	23.9	2. 2	15.2	9	100.0	(8)			(8)		
Men Women	306 26	44 2	100. 0 100. 0	59.1 ( <sup>8</sup> )	22.7 ( <sup>1</sup> )	2.3	15.9	81	100, 0 100, 0	(b) (b)			(8)		
Physics	353	80	100.0	57.5	10. 0	20.0	12.5	37	100.0	67.6	13. 5		18.9		
Men Women	330 23	74 6	100. 0 100. 0	56.8 (1)	9. 5 ( <sup>3</sup> )	21. 6	12.1 ( <sup>3</sup> )	36 1	100. 0 100. 0	66. 7 ( <sup>\$</sup> )	13. 9		19. 4		
Other physical sciences	135	27	100.0	11. 1	22. 2	55.6	11.1	2	100.0		(8)	(5)			
Men Women	134 1	26 1	100. 0 100. 0	7.7 ( <sup>8</sup> )	23. 1	57. 7	11. 5	2	100.0		(8)	(8)			
Agriculture	564	51	100.0	39.3	29.4	17. 6	13. 7	20	100.0	70.0	10.0	10. 0	10. 0		
Men Women	524 40	49 2	100. 0 100. 0	40.8	28. 6 ( <sup>b</sup> )	16.3 ( <sup>3</sup> )	14.3	20	100. 0	70.0	10.0	10.0	10.0		
Psychology	817	117	100.0	44.4	31.6	2. 6	21.4	32	100.0	84.4	6.3	3.1	6. 2		
Men	486 331	77 40	100. 0 100. 0	53. 2 27. 5	20. 8 52. 5	2. 6 2. 5	23. 4 17. 5	26 6	100. 0 100. 0	84.7 (b)	7.7	3. 8	3. 8 (*)		
Social sciences	4, 811	656	100. 0	29.9	34. 5	2.3	33. 3	90	100.0	33. 3	2.2	4.4	26.7		
Men Women	3, 350 1, 461	445 211	100. 0 100. 0	32. 4 24. 6	32. 4 38. 9	2. 6 1. 9	32. 6 34. 6	77 13	100. 0 100. 0	70. 1 (*)	2.6	5. 2	22. 1 ( <sup>8</sup> )		

TABLE V-24.—June 1958 bachelor's degree recipients who were candidates for advanced degrees in summer 1960, by selected field of undergraduate major and broad field of graduate specialization

<sup>1</sup> Limited to candidates for 1st advanced degree,

<sup>2</sup> Limited to candidates for 2d advanced degree.

<sup>3</sup> Includes those who Indicated candidacy for the degree but did not report the field of study.

4 Total, selected fields, does not agree with that shown in table V-22 due to

categorized in a labor force status even though they also indicated that they were continuing their schooling. If the number of graduates who indicated they were students, as well as having another status, were added to the primarily student category, the total number of students would rise exclusion of premedical fields in this table.

Percentages not computed in cases where the total is less than 15.

Source: National Science Foundation, Two Years After the College Degree, NSF 63-26.

from 7.7 percent to almost 12 percent of the total.

A review of the employment status of graduates by field of study shows considerable variation. Among the men, about four-fifths of those who had majored in engineering were employed full time, compared with less than half of those whose

 TABLE V-25.—Employment status in May 1960 of June

 1958 college graduates (bachelor's degree)

Employment status	Total	Men	Women
Total 1	100. 0	100. 0	100. 0
Employed full time	68.5	67.8	69. 9
Employed part time	6.2	6.6	5. 6
Student	7.7	10.1	3. 4
In military service	8.5	13.1	. 3
Housewife	7.0		19.1
Other <sup>3</sup>	. 9	1.1	. 5
No answer	1.2	1.2	1. 2

(1n percent)

<sup>1</sup> Total graduates numbered 32,122-20,399 men and 11,723 women.

<sup>2</sup> Includes unemployed, disabled, retired, ill, etc.

Source: National Science Foundation, Two Years After the College Degree, NSF 63-26.

undergraduate field of study was biology, other biological sciences, premedicine, or chemistry. Nearly one-fourth of the chemistry graduates reported that they were primarily students in graduate school; and, as expected, the highest proportion of these advanced students had an undergraduate premedical background. (See table V-26.) In psychology and the social sciences (except economics), more than 10 percent of the graduates were full-time students; a considerable number in psychology indicated that they were employed only part time, which probably reflected many who were also attending graduate school (chart V-7).

Of the women who graduated in 1958, about three-fifths or more from almost every field of study were employed full time 2 years later. With the exception of those who had been premedical students, the largest number from each field not employed full time classified themselves as housewives. About a third of the small number of women with a premedical background were fulltime students, as were more than 10 percent of those who had majored in the biological sciences, the earth sciences, and sociology and anthropology. (See table V-27.)

TABLE V-26.-June 1958 male college graduates, by selected field of undergraduate study and 1960 employment status

(In percent)

Undergraduate field of study	Total	Employed full time	Employed part time	Student	Military service	Other	No report
All fields <sup>1</sup>	100.0	67.8	6.6	10.1	13.2	1.1	1.2
Natural sciences:							
Biology	100.0	44.2	11.3	33.8	8.5	2.0	.7
Biological sciences (all other)	100.0	36.0	20.2	33.4	9.2	. 9	.3
Premedicine	100.0	17.2	20.3	56.4	3.6	1.7	.8
Chemistry	100.0	47.4	17.5	22.7	9.5	1.3	1.6
Earth sciences	100.0	63.5	6.5	6.5	21.6	1.6	.3
Mathematics	100.0	69.5	7.5	6.6	13.1	. 9	2.4
Physics	100.0	54.8	16.7	15.5	10.9	1.2	. 9
Agriculture	100.0	68.3	7.8	5.0	16.6	.8	1.5
Physical sciences (other)	100.0	60.8	11.1	13.3	14.1		.7
Engineering	100.0	79.2	2.9	3.0	13.5	. 5	. 9
Social sciences:							
Sociology and anthropology	100.0	59.8	11.3	15.3	9.3	3.4	. 9
Economics	100.0	61.7	5.3	9.8	20.1	1.7	1.4
History	100.0	54.2	9.7	18.8	12.8	1.9	2.6
Political science	100.0	47.2	7.9	23.4	18.1	1.8	1.6
Social science (all other)	100.0	70.4	5.9	10.5	10.8	1.1	1.3
Psychology	100. 0	47.7	16.0	15.7	16.5	2.7	1.4

<sup>1</sup> Selected fields plus all other fields in which graduates obtained degrees.

Source: National Science Foundation, Two Years After the College Degree, NSF 63-26.



Chart V-7. Employment status and occupation of male college graduates in selected fields, two years after the bachelor's degree, 1960

Source: National Science Foundation.

TABLE V-27.—June	1958 fema	e college	graduates,	by	selected	field	of	undergraduale	study	and	1960	employmen	rt stati	18
(In percent)														

Undergraduate field of study	Total	Employed full time	Employed part time	Student	Military service	Housewlfe	Other	No report
All fields <sup>1</sup>	100. 0	69. 9	5.6	3.4	0. 3	19. 1	0. 5	1. 2
Natural sciences:								
Biology	100. 0	67. 2	7.4	6.7		15.7	1.1	1.9
Biological sciences (all other)_	100. 0	58.4	15.3	10.2		15.3		. 8
Premedicine	100. 0	60. 6	6.1	33. 3				
Chemistry	100. 0	69.3	9.0	5.0		15.7	1.0	
Earth sciences	100. 0	69.2	3. 9	11. 5		11.5		3.9
Mathematics	100. 0	77. 0	3. 5	3.5		15.6	. 4	
Physics	100. 0	56.5	17.4	8.7		17.4		
Agriculture	100. 0	72.5	2.5	2.5	2.5	20. 0		
Physical sciences (all other)	100.0	70.0	6.6	3.4		20. 0		
Engineering	100.0	64. 0	5.5		1.8	26.9		1. 8
Social sciences:								
Sociology and anthropology	100.0	57.0	7.3	10.1	. 3	22.7	1.6	1. 0
History	100.0	67.7	6.0	6.0	. 2	18.7	. 2	1. 2
Economics	100. 0	67.0	1.8	7.1	1.8	20.5		1. 8
Political science	100.0	60.1	7.8	8.9		20.8	1.2	1. 2
Social science (general)	100.0	70.6	4.7	4.9	. 3	17.2	1.0	1. 3
Psychology	100. 0	60. 3	7.2	8.1		22. 4	. 5	1. 5

<sup>1</sup> Selected fields plus all other fields in which graduates obtained degrees.

Source: National Science Foundation, Two Years After the College Degree, NSF 63-26.

# Relationship of Training to Occupation for Recent College Graduates

# Natural Science and Engineering Majors

The survey of June 1958 eollege graduates sponsored by the National Science Foundation reveals, for those who majored in the natural sciences and engineering, a rather elose relationship between eollege major and subsequent occupation in the first few years after obtaining a degree.

In 1960, about 2 years after acquiring the bachelor's degree, more than 80 percent of the almost 5,600 male science and engineering graduates who reported their occupations (in either full-time or part-time employment) held jobs that are elassified as "professional" by the U.S. Bureau of the Census. Furthermore, it was found that those who had majored in engineering, the physical and life sciences, and mathematics were primarily employed in occupations directly or closely related to their field of undergraduate study. In engineering, for example, about 80 percent of the graduates were working as engineers 2 years after graduation; another 5 percent were working in other scientific occupations or as teachers of engineering, seienee, or mathematies. Only 24 percent of the physics majors identified themselves as physicists (chart V-7). However, many others who intended remaining in this area probably had gone on to graduate school on a full-time basis. Another 34 percent were working as engineers and over 16 percent were teaching science or mathematics in colleges and secondary schools.

There appears to be a high degree of eorrelation between the undergraduate training received by persons in any of the seientifie fields and their oeeupations reported 2 years later. (See table V-28.) In addition to the specific occupations indicated, a substantial proportion of the graduates from many of the science fields were employed as research or laboratory assistants, many in fields also closely related to their major fields of study. In other eases, where there appears to be no direct relation between field of study and occupation (i.e., seienee or engineering graduates working as salesmen or in service and unskilled occupations), some were probably employed in part-time or temporary jobs while continuing their graduate or professional education.

Occupation	Totai graduates	Agricul- ture	Biology	Bioiogical sciences (all other)	Pre- medical	Chem- istry	Earth	Physics	Physicai sciences (all other)	Engi- neering	Mathe- matics
Totai number	5, 583	399	305	176	135	449	214	236	97	3, 131	441
					Perc	ent distrib	ution				
Totai	100. 0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100. 0	100.0
Teacher, coilege	4.0	1.8	3.3	4.6	6.7	9.8	6.0	12.7	6. 2	2.1	7.1
Related subjects Ali other <sup>1</sup>	3.2 .8	.8 1.8	2.6	4.0.6	3. 0 3. 7	8.9 .9	3.7 2.3	8.9 3.8	4. 1 2. 1	1.8	6.9 .2
Teacher, secondary schools	8.8	12.3	34.7	14.1	5.1	9.4	9.8	8.4	28.9	1.1	35. 6
Related subjects All other <sup>1</sup>	7.0	6.3 6.0	29.8 4.9	11.3 2.8	4.4 .7	7.6 1.8	6.1 3.7	7.6	25. 8 3. 1	.4 .7	32. 4 3. 2
Teacher, elementary schools Mathematican Programer	.6 1.3 .4	1.0	3. 3		3.0	.7 .4 .2	.9 .5 .5	.4 .8 1.3	3.1	.1 .3 .1	1.4 13.8 2.7
Engineer. Agricultural scientist. Biological scientist.	48.4 2.7 1.2	. 3 1. 7 27. 3 2. 2	.3 3.0 6.9	.6 7.4 16.5	.7	6.0 .7 .9	10.3	34.3 .8 .4	18.6	79.5	12. 5
Chemist Physical scientist, other Earth scientist <sup>3</sup>	3.5 ( <sup>3</sup> )	1.0	1.3	1.7	3.7	35. 4	.9		3.1 1.0 5.1	( <sup>2</sup> ) . 4	.7
Physicist. Physician in training. Architect	1.2		1.0	.6	10.4	.2 .7		23.7	1.0	(1) .2	1.4
Draftsman Heaith fleid, semiprofessional	.5	.3	.3 6.5 3.0	.6 5.7 5.7	14.1	3.3	.5	.4	2.1 3.1	.6 .1	1.1
Technician, nonmedical Research assistant. Business executive or manager, or official. Business or monagement traines	4.0 2.8	.5 6.5 4.8	.3 5.2 1.4	1.1 14.2 2.3	11.1 11.1 4.5	1.1 10.9 1.8	1.9 2.8 3.3 2.2	.4 6.8 .8	8.2 3.1	.1 1.6 3.0	. 5 2. 0 2. 5
Banking, insurance, finance official Salesman. Farmer.	.7 3.3 1.1	1.7 7.8 10.8	1.0 5.9 1.0	2.3 6.8 .6	8.1	.2 3.3	2.8 7.9 .5	.4	1.0 1.0 3.1	.5 2.1 .3	2.5
Service or unskilled workerAll others	2. 2 6. 0	4.3 10.5	7.5 11.5	4.5	8.9 19.3	1.3 6.9	5. 1 10. 3	1.3	8.2	1.0	2.9

TABLE V-28.—1960 occupations of employed June 1958 male college graduates, by selected major field of study in the natural sciences, engineering, and mathematics

<sup>1</sup> Graduates teaching subjects other than the natural sciences, mathematics, or engineering; those teaching in more than one field; and those not reporting a subject field.

<sup>2</sup> Less than 0.05 percent.

Approximately 10 percent of the women who graduated in 1958 and were working 2 years later had majored in the natural sciences, mathematics, or engineering. An indication of the employment opportunities related to their fields of study for women science, mathematics, and engineering graduates is shown. (See table V-29.) Overall, about 25 percent of the women wcrc employed as teachers of science and mathematics in secondary schools and in colleges—primarily the former. About 15 percent were employed in specified scientific occupations, and another 10 percent were working as research or laboratory assistants.

An appraisal of the occupations of women graduates and their individual fields of study reveals some interesting variations. Of the 227 mathematics majors, about 46 percent were teaching in <sup>3</sup> Earth scientist, meteorologist, geophysicist, geologist, and geographer. Source: National Science Foundation, Two Years After the College Degree, NSF 63-26.

secondary schools, and about 20 percent were employed as mathematicians (including statisticians and actuaries). A very small number indicated that they were employed as engineers. Of the 224 biology majors, more than one-fourth were employed as secondary school teachers and onefifth in semiprofessional occupations related to the health field. Another 9 percent indicated they were either research or laboratory assistants. In both engineering and the earth sciences, most of the few women graduates were employed as elementary school teachers, although 8 of the 39 women engineering graduates were employed as engineers. Only about 3 percent of all the women graduates reported employment in secretarial, office, and clerical jobs.

TABLE V-291960	occupations of	of employed June	1958 female	college gra	iduates, by	selected	major field	of study	in the r	<i>iatural</i>
		sciences	, engineering	g, and mat	hematics					

Occupation	Total graduates	Agrieui- ture	Biology	Biological sciences (all other)	Pre- medical	Chem- istry	Earth seiences	Physics	Physical sciences (all other)	Engi- neering	Mathe- matics
Total number	844	30	224	87	22	156	19	17	23	39	227
				·	Perc	ent distrib	oution	,			
Total	100.0	100. 0	100.0	100. 0	100.0	100. 0	100.0	100.0	100.0	100. 0	100.0
Teacher, collego Related subjects All other <sup>1</sup>	4.4 3.8 .6		4.9 4.9	8.0 6.9 1.1	4.5 4.5	5.1 3.8 1.3		17.6 11.8 5.8		2. 6 2. 6	2. 6 2. 2 . 4
Teacher, secondary schools	25.8	6.7	28.1	10. 3		16.0	15.8	23.5	17.4	7.7	46.4
Related subjects All other <sup>1</sup>	21.5 4.3	3.3 3.3	21. 4 6. 7	8.0 2.3		12. 2 3. 8	5.3 10.5	17.6 5.9	13.1 4.3	5. 1 2. 6	43.3 3.1
Teacher, elementary schools	16.6	40.0	15.2	9.2	31.8	10.9	47.4	17.6	26.1	41.0	12.3
Statistician and actuary Programer Engineer	.7 .8 1.5	·····	26	 8 0		1.9			9.7	2. 6 20. 5	17. 6 2. 7 2. 6 2. 2
Chemist Physical scientist, other	5.9	0.0	.9	2.3		26.9		17.6	13.0 4.3	2.6 2.6	
Laboratory assistant	8.1 3.2	10.0	7.1	17.3	18.2	13.5 5.8		5.9	4.3	2.6 2.6	3.1
Health field, semiprofessional	10.8	0. /	21.9	24.2	9.1	8.3			8.7	2. 6	1. 3
Technician, nonmedical Secretarial, office and elerical worker All others	.6 3.2 8.4	3.3 26.7	. 4 2. 7 6. 3	4. 6 6. 9	9. 2 18. 2	2.6 9.0	10.5 5.3 21.1	17.6	17.4	5. 1 7. 7	.9 3.1 4.8

<sup>1</sup> Graduates teaching subjects other than the natural sciences, mathematics or engineering; those teaching in more than one field; and those not reporting a subject field. Note.-Detail may not add to totals because of rounding.

Source: National Science Foundation, Two Years After the College Degree, NSF 63-26.

### **Psychology and Social Science Majors**

For both men and women who as undergraduates majored in psychology and the social sciences, the heaviest concentration of graduates was found in teaching—primarily in secondary schools for men and in elementary schools for women. Of these men and women teachers in secondary schools, over half were teaching the various social sciences. In addition, about one-sixth of the male secondary school teachers indicated their primary teaching subjects were the natural sciences and mathematics. (See tables V-30 and V-31.)

Both men and women who majored in psychology found employment in a wide variety of occupations. By far the largest single number of women were teaching in elementary schools 2 years after obtaining their bachelor's degree. The men were dispersed over a much greater number of occupations ranging from salesmen and psychologists to business or management trainees and social and welfare workers.

				00101100	miscenaneous	antinopology					
Fotal number	2, 538	568	599	301	532	228	310				
		Percent distribution									
Total	100. 0	100. 0	100. 0	100. 0	100. 0	100. 0	100. 0				
Teacher, college	2. 9	2. 2	2.0	3. 3	2. 6	3. 5	5. 8				
Related subjects	13	1 2	1 2	13	11	2.6	1.3				
All other <sup>1</sup>	1. 6	1. 0	. 8	2.0	1.5	. 9	4. 5				
reacher, secondary schools	21. 7	4. 7	33. 5	10. 4	43. 6	10. 9	11. 6				
Related subjects	11.7	1.2	20, 2	7.0	24.8	4.8	1. 9				
Natural sciences and mathematics	3.7	1.6	3.3	7	. 8	4.8	5. 2				
All other 1	6. 3	1. 9	10. 0	2.7	12. 0	1. 3	4. 5				
Teacher, elementary schools	4.1	1. 6	4. 5	4.3	6. 8	4.4	3. 2				
Economist	1. 3	2.5	. 2	2.3	1.1		1. 3				
Personnel worker	1.8	2.5	. 3	2.0	. 8	3.5	3. 9				
Psychologist	1.2			. 3	. 4	1. 3	8. 1				
Social and welfare worker	4.1	1.0	2.7	3. 6	3.4	16.2	4. 8				
Clergyman	4.0	. 4	8.2		3. 6	8.3	4. 2				
Law clerk	1.1	. 2	1.5	4.0	. 8	. 4	. 3				
Manager or official	3.9	7.4	3.8	2. 7	1. 9	3.1	2. 6				
Business executive	2. 2	2.8	1.5	4.0	1.1	3. 1	1. 6				
Business or management trainee	6.5	11. 3	6. 0	8.0	2.8	3. 5	5. 8				
Public official	1.6	1. 2	1.2	4. 3	. 9	2.2	1. 3				
Banking, finance, insurance official	4.9	11. 6	2. 7	4.3	3. 2	1.8	2. 3				
Accountant	1.5	4.0	. 5		1. 3	1.3	. 3				
Statistician	5	1.8		. 7		. 5					
Engineer	1.1	2.1	1. 2	2.0	. 2	1. 3	1. 3				
Biological scientist	2	. 4	. 2	. 7			. 3				
Farmer	. 9	3. 0	. 3		. 4		. 3				
Research assistant	2.6	2.6	1.8	. 7	. 4	4.0	9. 0				
Salesman	10. 8	19. 2	6. 3	12.6	7.1	7. 9	10. 3				
Secretarial, office, clerical worker	3.1	2.5	3. 7	5.3	2.0	2. 2	3. 6				
Service or unskilled worker	4.3	3. 0	4.5	5. 3	3. 9	5.7	5. 2				
All others	13.8	12.0	13. 4	19. 2	11. 7	14. 9	12. 9				

TABLE V-30.-1960 occupations of June 1958 male college graduates, by major field of study in the social sciences and psychology

 $^{1}$  Teachers of all other subjects except psychology, the social sciences, natural sciences, and mathematics; includes those not reporting a subject field.

Among the social sciences, men whose field of study was history or "social sciences, miscellaneous" were primarily employed as teachers. Economics majors appeared least likely to enter teaching after obtaining their undergraduate degree; about 50 percent were employed as salesmen and as officials, managers, or trainees in banking, finance, insurance, and other types of business or industry. Less than 3 percent were actually working as economists. About equal numbers of sociology and anthropology majors NOTE .- Detail may not add to totals because of rounding.

Source: National Science Foundation, Two Years After the College Degree, NSF 63-26.

were employed as teachers and as social and welfare workers.

Nearly as many of the female sociology and anthropology graduates held positions in social and welfare work as in teaching. Next to teaching, women graduates in the other fields of the social sciences and psychology reported being employed in secretarial, office, and clerical positions in greater numbers than in any other occupation.

		choiogy									
Occupation	Total graduates	Economics	History	Politicai science	Social sciences, misceilaneous	Sociology and anthropology	Psychology				
Total number	1, 259	77	303	114	295	247	223				
	Percent distribution										
Total	100. 0	100. 0	100. 0	100. 0	100. 0	100. 0	100. 0				
Teacher, college	1. 7		2.0	1. 8	1. 0	1. 2	3. 1				
Related subjects All other <sup>1</sup>	.6 1.1		1. 0 1. 0	. 9 . 9	1. 0	. 4 . 8	. 9 2. 2				
Teacher, secondary schools	18.6	14. 2	36. 0	10. 5	24. 4	6. 4	6. 7				
Related subjects Natural sciences and mathematics All other <sup>1</sup>	9. 1 1. 6 7. 9	1. 3 12. 9	22. 8 3. 0 10. 2	5. 2 . 9 4. 4	12. 2 1. 4 10. 8	1. 6 1. 2 3. 6	. 9 5. 8				
Tcacher, clementary schools Teacher, other schools <sup>2</sup> Social and welfare worker Social scientist Psychologist	$     28.4 \\     1.5 \\     9.9 \\     .2 \\     1.1 $	29. 9 1. 3	24. 8 1. 7 2. 6	$   \begin{array}{r}     16. \\     1. \\     3. \\     5 \\     . \\     9   \end{array} $	40. 7 1. 7 7. 8	20. 7 . 8 28. 3 . 8	31. 4 1. 8 9. 0				
Economist	. 4 . 7 5. 1 1. 7 1. 3	5. 2 3. 9 11. 7	3. 6 2. 6 2. 3	. 9 . 9 12. 3 2. 6 2. 6	. 7 2. 4 2. 0 . 3	. 8 4. 0 . 4 . 8	. 4 5. 8 1. 3 1. 3				
Personnel worker Research assistant Librarian assistant Sccretarial, office, clerical worker	2.9 4.3 1.1 13.7	11. 7 15. 6	1. 3 2. 0 15. 2	4. 4 6. 1 1. 8 24. 5	1. 0 1. 7 . 7 10. 2	3. 2 4. 5 1. 6 13. 0	8. 1 8. 1 10. 8				
Saleswoman Service or unskilled worker All others	. 6 . 9 5. 9	6. 5	. 3 . 3 4. 6	1. 8 7. 0	. 3 4. 4	2. 0 2. 4 7. 7	. 9 . 4 6. 7				

TABLE V-31.--1960 occupations of June 1958 female college graduates, by major field of study in the social sciences and psy-

<sup>1</sup> Teachers of all other subjects except psychology, the social sciences, natural sciences, and mathematics; includes those not reporting a subject field.

 $^{\rm 2}$  Teachers in business and commercial schools, nursery schools, art and music schools, and all others not specified.

\* Includes one graduate classified as a "mathematician."

Note.-Detail may not add to totals because of rounding.

Source: National Science Foundation, Two Years After the College Degree, NSF 63-26.

# **Technical Notes**

# **Earned Degrees Conferred**

The statistical series of earned degrees comprises the most comprehensive and detailed data available on the production of highly trained personnel. Since its inception in 1947-48, however, the classification of fields has expanded nearly three times in the number of separate fields for which specific data are collected.

Obviously, such an expansion entails problems of com-

parability over the timespan covered by the series. The following list of fields indicates how the major scientific fields were combined for presentation in this chapter. As can be seen, the largest expansion in the classification of fields occurred in 1955–56.

Specific fields were reclassified in earlier years in order to achieve comparability of data for statistical presentation in this chapter. Further explanations appear in the footnotes after the listing of fields.

Fleid of science	1961-62 and 1962-63	1960-61	1955–56 through 1959–60	1951-52 through 1954-55	1947–48 through 1950–51
Natural sciences and engineering					
Agricultural sciences:					
Agronomy, field crops	X	x	x		
Animal husbandry	X	X	X	X	X
Dairy husbandry	x	x	x		
Dairy manufacturing, dairy technology	x	x	x		
Farm management (excluding agricultural economics)	X	x	x		
Fish and game or wildlife management	X		**		
Food technology	X	x	x		
Horticulture (fruit and vegetable production)	X	x	X		
Ornamental horticulture	X	x	X		
Poultry hushandry	Y	X	X		
Soile (soil science soil management soil conservation)	X	Y	Y		
A grigulture, other specific major folds	N V	X	v	v	v
Agriculture, other specific major fields	Λ	Λ	Λ	Λ	A
Agriculture, general (general agriculture curriculum, without major	v	v	v		
A grigulture pot plagubors plagified					
Agriculture—not elsewhere classified			A V	v	v
Piele indexiant and the piece of the piece o	Λ	Λ	А	л	Λ
Diological sciences:	v	v	v		
Premedical, predental, and preveterinary sciences	A	A	A		
Biology, general		X	A V	A	A V
Botany, general	A	A	A	A	A
Zoology, general	X	X	X	A	A
Anatomy and histology	X	X	X	X	X
Bacteriology	X	X	X	X	X
Biochemistry	X	X	X	X	X
Biophysics	X	X	X		
Cytology	X	X			
Ecology	X				
Embryology	X	X			
Entomology	X	X	X		
Genetics (including experimental plant and animal breeding)	X	X	X		
Microbiology	X	X			
Mycology	X	X	X		
Nutrition	X				
Optometry (preprofessional bachelor's dcgree)	X	X	X		
Parasitology	X	X	X		
Pathology (except plant pathology)	X	X	X		
Pharmacology (excluding pharmacy)	X	X	X		
Physiology (except plant physiology)	X	X	X		
Plant pathology	X	X	X		
Plant physiology	X	X	X		
Virology	X	X	X		
Biological sciences, not elsewhere classified	X	X	X	X	(1)
Engineering <sup>2</sup>	X	X	X	X	X
Mathematics:	37		~~	~~	
Mathematics	X	X	X	X	X
Statistics (including actuarial science)	X	X	X		
Sciences, general program (without major field) <sup>3</sup>	X	$\lambda$	X	X	X

See footnotes at end of table.

Field of selence	1961-62 and 1962-63	1960-61	1955-56 through 1959-60	1951-52 through 1954-55	1947-48 through 1950-51
Natural sciences and engineering-Continued					
Physical sciences:					
Physical sciences general (without specific major)	x	x	x		
Astronomy	x	x	x	X	x
Chemistry (excluding biochemistry)	X	x	x	x	X
Metallurgy (excluding metallurgical engineering)	X	X	x	X	X
Metanology	X	X	x	X	X
Pharmacoutical chamistry	Y	1	A	1	1
Dhysics	N V	v	v	v	v
Forth sciences:	Λ	Λ	A	Λ	A
Coolegy	v	v	v	v	v
Geophysics (including spiemology)				Λ	Λ
Geophysics (including seismology)	A				
Oceanography	A	A	A		
Earth sciences, all other	X	A	X		
Physical sciences, not elsewhere classified	X	X	X	A	(1)
Other scientific fields					
Psychology:					- · ·
Psychology	X	X	X	X	X
Clinical psychology	X	X			
Counseling (psychology majors)	X	X			
Social psychology	X	X			
Psychology, not elsewhere classified	x	X			
Geography	X	X	X	X	X
Social sciences, basic:					
Social sciences, general	x	X	x		
American civilization. American culture	X	X	x		
Anthropology	x	X	x	X	X
Area studies regional studies	x	x	x		
Economics (excluding agricultural economics)	x	x	x	x	X
History	X	X	X	X	x
International relations	x	x	x	X	X
Political science or Government	X	x	x	x	x
Sociology	X	X	X	X	X
Basic social solutions not alsowhere algorithed t	X	Y	Y		X
Cosial aciences, not elsewhere classified	1	A	1	1	A
A miculture Leconomice	v	v	v		
Remain service program (consults and distances)		A V			
Foreign service program (consular and diplomatic service)	A V	A V	N N		
Ingus what relations				v	
rupiic auministration					
Social work, Social administration		A			
Applied social sciences, not elsewhere classified '	А	A	A	A	
Dentistry, D.D.S. and D.M.D. only	X	x	x	X	X
Veterinary medicine, D.V.M. only	X	X	X	X	X
Medicine, M.D. only	X	X	X	X	X

<sup>1</sup> Data for the years 1947-48 through 1950-51 contained the category "natural sciences, not elsewhere classified." Later classifications divided this category into "hiological sciences, not elsewhere classified" and "physical sciences, not clsewhere classified." For statistical presentation in this chapter, degrees in the "natural sciences, n.e.c." were distributed at the 1951-52 ratio of "hiological sciences, n.e.c." to "physical sciences, n.e.c."

<sup>2</sup> Engineering degrees are carried as a single-line item in the most recent years of an Office of Education series *Earned Degrees Awarded*. Detailed data for various fields of engineering, aggregating to the same total, appear in another Office of Education series, *Engineering Enrollments and Degrees*. In the earlier years of both surveys, identical totals were not always reported due to various problems of elassification and accreditation. As indicated in statistical table footnotes, the *Earned Degrees* data have been used in this chapter.

<sup>3</sup> From 1949-50 through 1951-52 an undetermined number of degrees in military and naval science were included in sciences, general program.

<sup>4</sup> From 1947-48 through 1954-55 no distinction was made in the Office of Education carned degrees data between hasie and applied social sciences within the category of "social sciences, not elsewhere classified." Degrees for these years were distributed in the statistical tables in this chapter between the hasic and applied social sciences at the 1955-56 ratio of "basic social sciences, n.e.c." to "applied social sciences, n.e.c.".

#### CHAPTER V

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# Chapter VI. DEMAND FOR SCIENTIFIC AND TECHNICAL PERSONNEL

K NOWLEDGE about current and future requirements for scientists, engineers, and technicians is needed in coping with the complex problems involving the utilization and training of these personnel. Such knowledge may vitally affect planning by Government, industry, and institutions of higher education for various programs which concern the national interest.

This chapter reviews some of the approaches used in obtaining indications of both short-term and long-term demand for scientists, engineers, and technicians. Statistical data are presented here only to illustrate these various methods, since the results obtained are subject to considerable change within relatively short periods of time. An exhaustive discussion of the methods and problems involved in trying to forecast the demand is not undertaken.

Effective demand, both current and future, is a many-sided phenomenon with broad dimensions. Conceptually, demand for personnel may be visualized in a number of different ways, as follows: persons currently employed in scientific and technical occupations; vacancies in established positions requiring scientific and technical personnel; needs for scientific and technical personnel recognized by employers but not formalized in the establishment of actual positions; and future needs for scientific and technical personnel presently unforeseen but implicit in the economic, social, and institutional trends currently in force. Many of these factors affect both level of demand and changes in demand which are not easily identified or measured.

Numerous questions involving demand for personnel in all economic sectors require meaningful answers for policy formulation and action programs. Some of these questions are: For what purposes and functions are scientific and technical personnel needed, and who needs them? Assuming various economic factors at work, what are the most reasonable forecasts for future needs of scientists, engineers, and technicians? How do trends in demand for such personnel relate to other economic, social, and technological trends and changes such as increase in R&D expenditures, defense-related program activities, enrollments in colleges and universities, and acceleration of automated processes in industry?

Among the specific reasons for obtaining answers to these questions, the following may be included:

Government planning for vast national defense and space programs as well as for overall economic growth must consider the need for, as well as the supply of, scientific and technical personnel. Industry must make such evaluations in planning future R&D programs and determining policies for recruitment and salaries. Institutions of higher education can plan the expansion of their facilities and staffs in a more rational manner if they are aware of the required output of scientific and technical personnel during the next decade. Such planning takes on additional urgency in view of the large expansion in college-age population beginning in the mid-1960's.

# **Short-Term Demand Indicators**

A number of governmental and private sources are helpful in evaluating the level of current and short-run demand for scientific and technical personnel. Under present methods, however, it is impossible to obtain comprehensive quantitative information for the entire economy regarding the current demand for scientists, engineers, and technicians. This situation exists primarily because there is no mandatory centralized reporting system under which the need for such personnel as well as the number of vacancies existing in these scientific and technical occupations could be accurately estimated. Each individual source has limitations in scope and coverage, but the available sources do have some value as indicators when appraised collectively.

Certain of these indicators stem from programs or measures intended primarily for the recruitment of personnel rather than for the gathering of data on demand for personnel. For example, information is obtained from a number of sources such as: (1) surveys of samples of employers carried out by governmental agencies, university placement offices, and private organizations to determine present and future employment of personnel; (2) job openings and applications placed with public and professional society placement services; (3) the volume of recruitment advertising placed in newspapers, magazines, and trade journals; (4) the level and trend of salaries offered beginning scientific and engineering graduates compared with college graduates from other fields.

In considering some of these sources, it should be noted that: (1) not all employers or applicants seeking jobs use public employment offices for recruitment or employment purposes; (2) college placement offices may survey only those employers who are more likely to recruit from campuses; and (3) recruitment advertising may be motivated at times by the desire to promote good will as well as by the need for personnel, and hence may be continued during periods of relatively low demand. Nevertheless, in the absence of more precise and representative measurements of short-run demand, these indicators are useful in delineating segments of the demand situation.

Although there are many private and public organizations attempting to provide clues to the current demand picture for various types of scientific and technical personnel, only a brief review of several of the better known sources are discussed below.

# Bureau of Employment Security Labor Market Surveys

The Bureau of Employment Sccurity (BES) of the U.S. Department of Labor semiannually publishes a report, *Current Labor Market Conditions in Engineering, Scientific, and Technical Occupations,* based on conditions in 30 major labor market areas throughout the United States. The information comes from statistics on job openings for selected occupations placed in interarea clearance by public employment offices throughout the country; field reports prepared by State employment security agencies affiliated with BES from which the statistics on job openings are obtained, as well as other data; and material obtained from various government agencies, professional societies, and other sources.

The primary source of data in the BES report is the Inventory of Job Openings, published every 2 weeks by each State employment sccurity agency. These inventories list all openings currently in clearance (a process of matching workers in one area with jobs in other arcas) by affiliated agencics. Openings in clearance are those vacancies which have not been filled locally. From these inventories, the BES, since January 1957, has been publishing reports on the number of job openings in the selected occupations covered. Since May 1958, the field offices of the 30 largest labor market areas have been furnishing supplementary data on the same occupations to give further information on the local supply-demand The occupations covered include situations. engineers, by scveral specialties; chemists; other natural scientists; draftsmen; and laboratory technicians and assistants. The report summarizes, by these occupations, the number of job openings in interarea clearance at public employment offices throughout the United States. It also shows separately the information by the 30 major labor market areas.<sup>1</sup> Recent trends in openings are also reported.

The August 1964 report showed, for example, a marked decrease of 35 percent in the overall number of job openings in these occupations from July 1963 to July 1964. (See table VI-1.) This appeared to be a continuation of the trend reported 6 months earlier (March 1964), which also showed a substantial decline. Over the year, openings for all types of engineers decreased, with aeronautical engineers showing the largest proportionate decline and electrical engineers the largest numerical decline. However, there was a slight increase in job openings for chemical, civil, and "other" engineers from May to July 1964. Vacancies for all the scientist occupations also declined substantially during the 12-month period.

Information on the numbers of applicants in the same occupations is also available. In August 1964, the number of active job applications

<sup>&</sup>lt;sup>1</sup> Boston, Providence-Pawtucket, Buffalo, New York, Newark, Paterson-Clifton-Passaic, Philadelphia, Pittsburgh, Cincinnati, Cleveland, Columbus, Indianapolis, Chicago, Detroit, Milwaukce, Minncapolis-St. Paul, Kansas City, St. Louis, Baltimore, Washington (D.C.), Atlanta, Louisville, New Orleans, Dallas, Houston, Denver, Seattle, Portland, Los Angeles-Long Beach, and San Francisco-Oakland.

#### DEMAND

		Job openings		(	Change to Ju	ly 1964 from-	
Selected occupations		l		May	1964	July	1963
	July 1964	May 1964	July 1963	Number	Percent	Number	Percent
Total	2, 904	3, 060	4, 481	-156	-5.1	-1, 577	-35.2
Engineers, total	1, 944	1, 985	3, 133	-41	-2.1	-1, 189	- 38. 0
Chemical	112	91	156	+21	+23.1	-44	- 28. 2
Civil	303	288	305	+15	+5.2	$^{-2}$	-0.6
Electrical	533	553	1, 129	-20	-3.6	-596	-52.8
Industrial	211	220	283	-9	-4.1	-72	-25.4
Mechanical	523	546	767	-23	-4.2	-244	-31.8
Aeronautical	194	234	431	-40	-17.1	-237	-55.0
Other	68	53	62	+15	+28.3	+6	+9.7
Natural science occupations	298	356	471	-58	-16.3	-173	- 36. 7
Chemists	113	142	153	-29	-20.4	-40	-26.1
Physicists	59	79	170	-20	-25.3	-111	-65.3
Mathematicians	38	48	59	-10	-20.8	-21	-35.6
Other	88	87	89	+1	+1.1	-1	-1.1
Draftsmcn	503	507	636	-4	-0.8	-133	-20.9
Laboratory technicians	159	212	241	-53	-25.0	-82	-34.0

TABLE VI-1.—Number of nonagricultural job openings in selected occupations in interarea clearance at public employment offices, U.S. total, 1964 and 1963

Source: U.S. Department of Labor, Bureau of Employment Security, Current Labor Market Conditions in Engineering, Scientific, and Technical Occupations August 1964.

shown below were reported for the following three periods:

	May 1964	November 1963	May 1963
Engineers	7, 803	6, 575	7, 645
Chemists	847	820	876
Other natural scientists	1, 245	970	1, 140
Draftsmen	4,847	4, 503	5, 904
Laboratory technicians	2, 876	3, 122	2, 766

Those figures, which show a peak in active applications in May 1963, should be considered separately from those showing interarea clearances, as they represent total applications for the selected occupations in the local employment offices of the 30 labor market areas. They indicate the applicant's availability regardless of whether he is employed or unemployed. An active employment register may reflect a number of factors relative to supply in addition to manifest availability such as dissatisfaction with current employment or a knowledge of or belief in new opportunities duc to an expansion of activities by employers. Thus, the figures can be interpreted only along with other economic factors. In this case, the report indicates that there was some reduced economic activity in 1962 and mid-1963 affecting the employment of engineers and scientists.

# Engineers Joint Council, Engineering Manpower Commission

The Engineering Manpower Commission (EMC) has conducted a number of surveys since 1951 on demand for college graduates of engineering curricula in industry and government. In recent years, the surveys have also covered demand for physical scientists and technicians. A recently published report, entitled *Demand for Engineers*, *Physical Scientists, and Technicians—1964*, was based on the mail questionnaire survey of employers taken during the latter half of 1963. It covered a substantial segment of industry and, to a lesser extent government, together employing about 252,300 engineers, 48,500 physical scientists, and 64,700 technicians. In this survey, the employers were asked to give information on engineer, physical scientist, and technician employment and recruitment; recruiting results for the previous year; expected employment of new graduates and of nongraduates for the current year; and projected short- and long-term employment needs for several selected years ahead.

Data from the report of the 1964 survey show employers' recruitment goals for engineers, physical scientists, and technicians for 1963 and 1964, as well as numbers actually hired in 1963. (See table VI-2.) According to the survey results, the total number of engineers hired by these selected employers in 1963 was only 1.5 percent less than the recruitment goals, due to the employers' ability to obtain more experienced graduate engineers and nongraduates to make up for the gap in new graduates. Recruitment goals for 1964 indicated a 7-percent decrease, compared with the total for 1963, but only a 1-percent decrease for new graduates (the goals for new engineering graduates with advanced degrees actually showing an increase). In this, as in other surveys, it appears that employers' expectations for obtaining new engineering graduates tend somewhat higher than the actual market situation warrants as shown by the numbers actually hired a year later.

Employer expectations of the short-term growth in employment of engineers and physical scientists appear to have declined somewhat from recent years. (See table VI-3.) In the engineering group, there was an anticipated average annual increase of nearly 3 percent in the 2-year period between 1963 and 1965, compared with 4 percent between 1962 and 1963. Although the 1965 estimate may be a desirable level in terms of employer requirements, experience indicates that the number actually employed often falls short of this goal.

# Midwest College Placement Association Annual College Recruiting Survey

The Midwest College Placement Association, one of 8 regional groups associated with the College Placement Council, Inc., annually conducts a recruiting survey among over 400 business, government, and industrial organizations comprising the MCPA membership. The report on the survey results is published each year in the

TABLE VI-2.—Recruitment of engineers, physical scientists, and technicians, by selected employers in industry and government: goals, 1963 and 1964, and numbers actually hired, 1963

	19	63	1964	Percent change in	
Occupation and recruitment source	Recruitment goals	Actually hired	Recruitment goals	recruitment goals	
Engineers	30, 891	30, 437	28, 695	-7.1	
Current class graduates	13, 360	11, 050	13, 228	-1.0	
Experienced graduates	14, 730	15, 617	13, 159	-10.7	
Nongraduates	2, 801	3, 770	2, 308	-17.6	
Physical scientists	6, 182	6, 281	5, 725	-7.4	
Current class graduates	3, 062	2, 768	3, 152	2. 9	
Experienced graduates	3, 120	3, 513	2, 573	-17. 5	
Technicians	10, 114	10, 757	8, 589	- 15. 1	
Current graduates <sup>1</sup>	2, 132	2,093	2,043	-4.2	
Upgraded personnel	2,885	3, 241	2, 283	-20.9	
Experienced technicians	5, 097	5, 423	4, 272	-16.2	

<sup>1</sup> Covers graduates of technical institutes; technical institute education defined in the survey as a 2-year post-high-school program of technical training which may lead to an associate degree.

all employers in industry and government.

Source: Engineers Joint Council, Engineering Manpower Commission, Demand for Engineers, Physical Scientists, and Technicians-1964.

NOTE.-Figures represent totals for the surveyed employers only, not for

October issue of the *Journal of College Placement*. The information made available from the survey is based on the numbers actually hired as reported by the respondents.

The report contains information from employers on requirements and acceptances for both technical and nontechnical graduates as well as data showing unfilled needs for personnel. All such information is provided by type of employer and by degree and curriculum. A forecast of the next year's requirements is also shown.

The report on the 1962-63 recruiting survey contained recruiting information from 274 responding business, industrial, and governmental organizations showing the following requirements and acceptances:

Personnel	Number of em- ployers recruiting	Number of anticipated require- ments	Number of acceptances as of July 1, 1963	Percent of original re- quirements filled	Number still needed July 1, 1963	
Technical	225	15, 792	12, 618	79.8	3, 076	
Nontechnical	215	10, 172	8, 827	86.8	1, 456	

Not only were technical personnel in greater demand than nontechnical personnel, but employers were also less able to fill all their needs for technical personnel than for nontechnical.

Forecasts of 1963-64 requirements of employers for technical personnel in selected industries are also shown. (See table VI-4.) For most of the selected industries shown, employers responding to this survey anticipated a decline in requirements although still indicating a need for substantial numbers. It should be stressed again that there is no way of determining from the survey results whether these employers are representative of others in the same industry.

### Northwestern University Placement Surveys

For the past 18 years, the Northwestern University Placement office has been conducting surveys of anticipated employment of college and university graduates in business and industry. The surveys are conducted in November and the findings relate to anticipated needs for June graduates. The 205 companies which responded to the 1963 survey were for the most part large- and

TABLE VI-3.-Engineers and physical scientists in actual and projected employment, 1962-65

Personnel	Number of organizations	Number employed			Percent increase	
		December 1962 (actual)	December 1963 (actual)	1965 (projected)	1962 to 1963	1963 to 1965
Engineers Physical scientists	460 200	204, 398 40, 491	212, 782 42, 554	224, 337 46, 333	4. 1 5. 1	5. 4 8. 9

Source: Engineers Joint Council, Engineering Manpower Commission,

Demand for Engineers, Physical Scientists, and Technicians-1964.

TABLE VI-4.-Comparison of technical personnel in selected industries, 1962-63 and estimated 1963-64 requirements

lndustry	Number of employers reporting	1962-63 requirements	Estimated 1963-64 re- quirements	Percent change
Aircraft and aerospace	7	1, 566	1, 341	- 14.
Automotive	6	1, 356	1,443	6.
Chemical, pharmaceutical, and plastic products	37	2,418	2, 525	4.
Electronics and electrical machinery and equipment	27	3,060	2,750	<b>-10</b> .
Food and beverage manufacturing	6	121	85	-29.
Machinery and heavy equipment	12	455	479	5.
Metal and metal products	21	634	638	
Petroleum and allied products	13	627	599	-4.
Research	12	1, 543	1, 259	-18.
Tire and rubber	4	290	289	
Utilities	27	379	365	- 3.

Source: Midwest College Placement Association, "The Annual College Recruiting Survey, 1962-63," Journal of College Placement, October 1963.
medium-size companies in retail, manufacturing, trade, various service industries, banks and public utilities, and other miscellaneous kinds of business. Most of the companies included in the survey send recruiters to campuses to seek graduates.

Anticipated needs for personnel reported by the companies are summarized by the number in each field in the report of the survey. The companies also indicated whether their needs are up or down from those of the previous year. The report is mainly concerned with male college graduates, although some brief indication of needs for women graduates was also obtained.

Some indication of demand is also revealed from a comparison of personnel hired the previous year with anticipated requirements for the year surveyed. (See table VI-5.) The reporting companies expected to hire over 25 percent more bachelor's degree engineers and chemists, compared with much smaller numbers of graduates in physics and in mathematics and statistics. However, at the master's degree level, there was an indication of relatively greater needs in all of the aforementioned fields, as the following shows:

		Percent increase in master's degree grad			in Tad-	
Field			1963 to 196.			,
Engineering		_	_			43
Chemistry		_	-			78
Physics		_	_		_	66
Mathematics-statistics		_	_		-	38

 TABLE VI-5.—Employment of new male college graduates

 with the bachelor's degree, by selected field, 1963 and 1964

	1963 (8	actual)	1964 (pr	Percent	
Field	Number of com- panies	Number of gradu- ates	Number of com- panies	Number of gradu- ates	change in gradu- ates
Engineering	(1)	5, 823	(1)	7, 289	25.1
Chemistry	61	361	60	459	27.1
Physics	25	170	25	176	3.5
Mathematics-statistics	57	458	48	489	6.8

<sup>1</sup> Not available because of overlap of companies hiring from different fields of engineering.

Source: Frank S. Endicott, Trends in Employment of College and University Graduates in Business and Industry, 1964, 18th Annual Report.

### The College Placement Council Salary Surveys

The College Placement Council, Inc., the coordinating agency of the eight regional college placement associations of the United States and

Canada, annually conducts a survey of beginning salary offers for college graduates in selected curricula. The offers are reported to the Council by college placement offices in the 107 participating colleges and universities 4 times during the academic ycar, and a final report is issued shortly after the end of the year. The reports issued by the Council do not include salaries offered by educational institutions or Federal, State, and local government agencies and therefore should not be considered as all-inclusive or representative of all sectors of the economy. However, since the colleges and universities that are included cover about 40 States, the information provides a good indication of the trend in salaries offered in a varied segment of private industry.

Information obtained over a 4-year period, 1961-64, provides data on both the level and trend of beginning salaries for male college graduates in engineering and the sciences as well as for graduates in various nontechnical curricula. This type of data serves not only as an indicator of the overall level of current demand for personnel compared with previous years but also serves to show the relative demand among different types of personnel.

Estimates of starting salaries for male bachelor's degree graduates indicate that the actual salary level has continued to increase over the past 4 years although the rate of growth has generally declined. (See table VI-6.) Among engineering graduates, for example, those in aeronautical and electrical engineering have maintained their lead in the level of average dollar offers, but the rate of increase during the past 2 years has been smaller than shown for other engineering fields. In the physical sciences and mathematics, areas in which there has appeared to be a fairly substantial demand for personnel in recent years, the annual rate of salary increases in offers to new bachelor's degree graduates has been smaller than for any of the other fields shown.

Interestingly, a comparison of technical with nontechnical graduate salary offers shows that whereas those in nontechnical fields have consistently received lower average dollar offers, their rate of increase has been greater. However, the actual dollar spread between the technical and nontechnical fields has remained fairly constant for the 4 years shown. According to the College Placement Council, the 3-percent increase for the

#### DEMAND

Currleulum		1961-62			Percent change			
	1960-61		196263	1963-64 1	1960-61 to 1961-62	1961–62 to 1962–63	1962–63 to 1963–64	
Engineering:								
Aeronautical	\$556	\$584	\$606	\$626	5.0	3.8	3.3	
Chemical	541	563	588	614	4.1	4.4	4.4	
Civil	514	538	569	594	4.7	5.8	4.4	
Electrical	556	583	607	623	4.9	4.1	2.6	
Industrial	523	554	577	600	5.9	4.2	4.0	
Mechanical	542	564	592	612	4.1	5.0	3.4	
Liberal arts and biological sciences	440	464	479	499	5.5	3.2	4.2	
Liberal arts	(2)	(2)	479					
Biological sciences	(2)	(2)	483					
Physical sciences and mathematics	537	557	573	588	3.7	2.9	2.6	
Chemistry	(2)	(2)	559					
Physics	(2)	(2)	595					
Other physical sciences	(2)	(2)	541					
Mathematics	(2)	(2)	565					
Teehnical	546	570	595	613	4. 4	4.4	3. 0	
Nontcehnical	452	476	500	516	5.3	5.0	3.2	

TABLE VI-6.—Estimated average monthly salary offers to male bachelor's degree graduates, by selected curriculums, 1960-61 to 1963-64

<sup>1</sup> Preliminary estimate

<sup>1</sup> Not available.

academic year ending June 1964 is the smallest for technical graduates in any year since the CPC surveys were undertaken in  $1959-60.^2$ 

## **Estimating Long-Range Demand**

Long-range projections of population, labor force, and total employment have been undertaken by both Government and non-Government sources for more than a decade. Only in the recent past, however, has concern for the Nation's future requirements for scientific and technical personnel resulted in intensive theoretical discussions as well as actual attempts to develop meaningful methodologies for estimating such demand. Regardless of the methods used, a number of problems not only impinge on other types of surveys or studies of scientific manpower, but also become magnified in dealing with the area of future demand. Several of the more notable difficulties include: the lack of Sources: The College Placement Council, Inc., Salary Survey, 1962-63 Recruiting Year, Final Report, June 1963; and, "Runaway Salaries for New College Graduates Fail To Materialize," news release, May 19, 1964.

agreement or precision in defining occupational boundaries; the lack of comparable data on the employment of scientific and engineering manpower for a sufficiently long period of time; the problems involved in projecting various economic factors (e.g., R&D expenditures), which may affect directly the employment of scientific and engineering manpower; and difficulties involved in determining to what extent new or developing technological factors might affect the utilization of scientific and engineering manpower.

One approach which has been used to forecast long-run as well as short-run demand involves surveying a sample of employers in different sectors of the economy to obtain estimates of their future requirements for, or employment levels of, scientists, engineers, and technicians. Generally, employers are requested to fill out mail questionnaires stating how many engineers and scientists are currently employed, how many new employees they expect to hire, and the total number of scientific and technical personnel they expect to

<sup>&</sup>lt;sup>2</sup> College Placement Council, Inc., "Runaway Salaries for New Graduates Fail To Materialize," news release, May 19, 1964.

have employed at some future date-3, 5, or 10 years in the future. A 1964 survey of this type was conducted by the Engineers Joint Council, referred to previously in the section dealing with short-term indicators.<sup>3</sup> Employers (industry and government) responding to this survey estimated a growth of 26 percent for engineers and 34 percent for physical scientists over the decade 1964-73. Although this method has the advantage of calling upon each employer's knowledge of the situation in his organization and its future plans, it has been found that relatively few employers (including many of the largest ones) have made personnel projections on a formal basis for more than a few years ahead. Furthermore, such estimates are made independently of each other and are likely to be based on varying assumptions and methodologies.

A second method, based on past trends, involves direct extrapolation of the ratio between total population and the number of persons in scientific and technical occupations. Based on future population estimates, the demand estimate for scientists and engineers may be obtained by projecting the current ratio to a future date. A corollary approach would be to simply extrapolate the trends shown by past data on scientific and engineering employment. The logic of this approach is questionable since it does not appear to take into account the complex changing developments which may be occurring in different sectors of the economy and affecting the future demand for the services of scientific manpower.

Estimates of future requirements also may be derived from a number of other economic variables such as changes in the gross national product, research and development expenditures, and levels of production. Although projections of the past relationship between GNP and the numbers of personnel in scientific and technical occupations are a fairly simple matter, such estimates tend to ignore the underlying factors of a dynamic situation. Utilization of the relationships between research and development activities (as measured by expenditures) and personnel engaged in such functions may provide a better fix on demand in this particular area. However, in this latter case, not only are there gaps in personnel data but, as mentioned previously, very little work has been undertaken to forecast R&D expenditures in different economic sectors.

The most recent attempts to develop a comprehensive methodology were undertaken by the Bureau of Labor Statistics for the National Science Foundation.<sup>4</sup> What has been labeled a "segmental method" was employed to derive an estimate for the economy as a whole. This approach required a careful examination of the scientific and technical personnel employment trends within each economic sector-private industry (by each industrial segment), government (at the Federal, State, and local levels), colleges and universities, nonprofit organizations, and any other segment not specifically classified-and. wherever possible, an analysis of the various factors underlying these trends. Certain general assumptions were made regarding the future economic structure of the United States as well as other economic and social phenomena. Projections of the total population, the total labor force, and gross national product were made to 1970. Projections of total employment in each economic sector were then developed; and, on the basis of past trends in the ratio of scientific and technical personnel to total employment, extrapolations of these personnel ratios resulted in approximations of employment of scientific and technical manpower expected in 1970. In addition, an intensive investigation of the validity of these projections was undertaken in several industries through a large number of interviews with high-level officials in major companies and an analysis of published and unpublished data pertaining to employment, R&D expenditures, possible new product developments, etc. These additional steps resulted in a further review of the original projections and, in some cases, modifications of the employment estimates. The most recent estimates, based on a completed study in 1962, indicate a 10-year increase of almost 70 percent in the number of scientists and engineers required over 1960 levelsbringing the employment level of these personnel to slightly under 2 million in 1970.

<sup>&</sup>lt;sup>3</sup> Engineers Joint Council, Engineering Manpower Commission, Demand for Engineers, Physical Scientists, and Technicians—1964, July 1964.

<sup>&</sup>lt;sup>4</sup> Sec National Science Foundation, The Long-Range Demand for Scientific and Technical Personnel—A Methodological Study, NSF 61-65, and Scientists, Engineers, and Technicians in the 1960's—Requirements and Supply, NSF 63-34.

#### DEMAND

A final note seems pertinent. As was pointed out in the beginning of this brief chapter, the concept of demand has many facets. In many instances, "demand" and "need" are used interchangeably, and in this regard some caution is necessary. In general, the term "demand" usually means an employment level determined by the market, based on the various economic, social, and institutional forces at work; "need" may signify a judment of what ought to occur for purposes of meeting certain goals in research, education, and professional services for the Nation.

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**APPENDICES** 

# APPENDIX A

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# **APPENDIX B**

# Organizations Concerned With Scientific and Engineering Manpower Information

This list includes some of the principal Federal agencies and other organizations concerned with scientific and technical manpower information and briefly notes some of their main interests in this area. They are given here to indicate the kinds of pertinent manpower information generated by each of them. The list is by no means a complete enumeration of such organizations or interests, and the activities noted do not necessarily reflect the main functions of these organizations.

### FEDERAL GOVERNMENT AGENCIES

#### ATOMIC ENERGY COMMISSION

- Supports salary surveys of R&D personnel.
- Supports employment surveys of scientific and technical personnel in atomic energy work.

#### CIVIL SERVICE COMMISSION

- Conducts studies and prepares publications on technical and general personnel.
- Makes manpower forecasts for Federal Government employment.
- Develops elassification and qualifications standards for professional and technical occupations.
- Conducts studies and prepares publications on education and training.
- DEPARTMENT OF DEFENSE
- Helps determine civilian and military manpower needs in professional and technical occupations for carrying out programs of military services.
- Conducts studies to determine training needs for professional and technical personnel.
- DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE

### Office of Education

- Undertakes surveys and prepares reports on the following: Total enrollments and earned degrees.
  - Detailed engineering enrollments and degrees; technical institute enrollments and completions; junioryear enrollments in science, mathematics, and foreign languages; and enrollments for advanced degrees.
  - Offerings and enrollments in science and mathematics in public high schools.
  - General and specific problems of teacher education. College student retention and withdrawal.
  - Costs incurred by students in attending college.
  - Availability of students financial assistance provided by institutions.

#### Public Health Service

Cooperates with the National Science Foundation's National Register of Scientific and Technical Personnel to obtain information on personnel characteristics of sanitary engineers. Makes studies and analyses of manpower needs in the major scientific and engineering disciplines in the field of health.

#### DEPARTMENT OF LABOR

### Bureau of Employment Security

Carries out programs involving:

- Periodic reports on area labor market conditions for scientific and technical personnel.
- Monthly analyses of job openings in interarea clearance.
- Occupational guides for professional personnel, including engincering, science, and other technical occupations.
- Areawide skill surveys which take broad inventorics of skills, including professional and technical, in selected communities.

#### Bureau of Labor Statistics

Carries out programs involving:

- Annual surveys of employment of scientists, engineers, and technicians in industry. Similar data are collected periodically on State and local government agencies and nonprofit institutions.
- Special surveys (e.g., of scientific, engineering, and technician employment in the atomic energy industry).
- Special studies of the long-range demand for and supply of engineers, scientists, and technicians, including estimates and projections for each segment of the eivilian economy.
- Publication of guidanee material for high school counselors and persons interested in choosing a career, including extensive information on scientists, engineers, and technicians. The Occupational Outlook Handbook (revised periodically) is the major BLS publication. Salary surveys of selected occupations (including scientific and technical) to obtain data for comparison with Federal Government salary structure.

### Bureau of Apprenticeship and Training

Carries out occasional surveys of training programs in industry covering a broad spectrum of occupations, including scientific and technical personnel.

#### Office of Manpower, Automation, and Training

- Carries out and sponsors research projects on the Nation's manpower requirements and resources (including scientific and technical manpower) to provide information about present and future job opportunities.
- Supports studies to evaluate the Nation's manpower training efforts for all types of occupations.
- Publishes reports periodically evaluating various aspects of manpower resources and training.
- Coordinates the preparation of the annual report of the Secretary of Labor on manpower requirements, resources, use, and training which is submitted to the President as required by the enabling legislation.

NATIONAL AERONAUTICS AND SPACE ADMINISTRATION

- Undertakes reorganization of curricula and preparation of textbooks for the aerospace sciences.
- Takes part in development of techniques for identifying creative research aptitudes.
- Carries out studies to determine future needs for specialized personnel.

#### NATIONAL SCIENCE FOUNDATION

- Maintains the National Register of Scientific and Technical Personnel.
- Maintains a "clearinghouse" of information on scientific and technical personnel.
- Supports studies and surveys to obtain information on the employment, utilization, training, supply, and demand of scientific and technical personnel, and prepares and publishes reports on studies and surveys.

#### EXECUTIVE OFFICE OF THE PRESIDENT

#### White House Office

Federal Council for Science and Technology

Established by Executive order, March 1959, under the chairmanship of the President's Special Assistant for Science and Technology. Membership includes policylevel representatives from departments and agencies with major responsibilities in the research and development field. They include the Departments of Defense, Interior, Agriculture, Commerce, and Health, Education, and Welfare; the National Science Foundation; the National Aeronautics and Space Administration; and the Atomic Energy Commission.

The Council makes studies and calls on other agencies for special evaluations involving areas of its responsibility, including pertinent manpower information. The purpose is to advise the President on problems and developments in the fields of science and technology and related activities affecting more than one Federal agency or concerning the overall advancement of the Nation's science and technology and to recommend policies and other measures which:

Provide more effective planning and administration of Federal scientific and technological programs. Identify research need. Achieve more effective utilization of the scientific and technological resources of Federal agencies, and promote international cooperation in science and technology.

Interagency Committee on Oceanography. Has responsibilities for coordinating Federal activities in the marine sciences under the direction of the Federal Council for Science and Technology. Manpower and training information and problems are coordinated through the ICO Panel on Manpower and Training.

Office of Science and Technology

Established in the Executive Office by reorganization in June 1962. The OST conducts studies and generates special reports from other sources on matters, including scientific and technical manpower, pertaining to the coordination of Federal science and technology functions, particularly with respect to:

- Major policies, plans, and programs of science and technology of the various agencies of the Federal Government;
- Assessment of selected scientific and technical developments and programs in relation to their impact on national policies;
- Review, integration, and coordination of major Federal activities in science and technology;
- Assuring that good and close relations exist with the Nation's scientific and engineering communities; and Such other matters consonant with law as may be

assigned by the President to the Office.

#### President's Science Advisory Committee

The Committee (PSAC), reconstituted and transferred to the White House in 1957, has responsibilities to provide answers to questions raised by the President, to undertake assignments for him of an advisory kind, to mobilize the best scientific advice of the country in behalf of the Federal Government, and to recommend ways by which U.S. science and technology can be advanced, especially by the Government, and can best serve the Nation's security and welfare.

The Committee has no operating responsibilities, but is charged broadly with making scientific advice and analyses available when needed in the formulation of national policy. It is responsible for recommending ways whereby the Federal Government can strengthen the Nation's scientific and engineering activities. It serves the important function of providing a communications center for science in the Federal Government, and thus facilitates intercommunication among the various scientific activities within Government and between the Government and the scientific community outside of Government.

### NON-GOVERNMENT ORGANIZATIONS

AMERICAN CHEMICAL SOCIETY

Prepares career information booklets.

Conducts annual surveys on beginning salaries of chemist and chemical engineers.

Conducts professional status surveys.

Cooperates with National Science Foundation's National Register of Scientific and Technical Personnel to obtain personnel characteristics information.

### AMERICAN ECONOMIC ASSOCIATION

Cooperates, beginning in 1964, with National Science Foundation's National Register of Scientific and Tcchnical Personnel to obtain personnel characteristics information.

AMERICAN GEOLOGICAL INSTITUTE

- Conducts annual surveys of geology-geophysics students in the colleges and universities of the United States and Canada.
- Cooperates with National Science Foundation's National Register of Scientific and Technical Personnel to obtain personnel characteristics information.

#### AMERICAN INSTITUTE OF BIOLOGICAL SCIENCES

- Cooperates with National Science Foundation's National Register of Scientific and Technical Personnel to obtain personnel characteristics information.
- AMERICAN INSTITUTE OF PHYSICS
- Collects and publishes statistical information about manpower and education in physics.
- Surveys physics graduate students for background information.
- Publishes the Directory of Academic Physics Departments, which contains data on faculty.
- Cooperates with National Science Foundation's National Register of Scientific and Technical Personnel to obtain personnel characteristics information.

#### AMERICAN MATHEMATICAL SOCIETY

- Conducts salary surveys of mathematicians in colleges and universities.
- Cooperates with National Science Foundation's National Register of Scientific and Technical Personnel to obtain personnel characteristics information.
- AMERICAN SOCIETY FOR ENGINEERING EDUCATION
- Answers questions about occupations in engineering (and engineering technician) as a career.
- Prepares analyses of technical institute and engineering cnrollments.

### AMERICAN METEOROLOGICAL SOCIETY

Cooperates with National Science Foundation's National Register of Scientific and Tcchnical Personnel to obtain personnel characteristics information.

#### AMERICAN PSYCHOLOGICAL ASSOCIATION

Cooperates with National Science Foundation's National Register of Scientific and Technical Personnel to obtain personnel characteristics information.

#### AMERICAN SOCIOLOGICAL ASSOCIATION

- Cooperates, beginning in 1964, with National Science Foundation's National Register of Scientific and Technical Personnel to obtain personnel characteristics information.
- ENGINEERS JOINT COUNCIL-ENGINEERING MANPOWER COM-MISSION
- Gathers and disseminates information of supply, demand, and utilization (e.g., studies of salary and income, demand for engineers, placement of graduates, enrollments and degrees).

- Takes action on manpower problems and recommends policies for government, industry, and the profession (e.g., critical skills program, increased recognition and utilization of engineering technicians, government contract procedures).
- Informs the public, teachers, and future engineers of the role of engineers in the national economy, security, and general welfare (e.g., guidance in high schools, and publication, jointly with Scientific Manpower Commission, of the Engineering and Scientific Manpower Newsletter).
- Cooperates, beginning in 1964, with the National Science Foundation's National Register of Scientific and Technical Personnel to obtain personnel characteristics information.
- FEDERATION OF AMERICAN SOCIETIES FOR EXPERIMENTAL BIOLOGY
- Cooperates with National Science Foundation's National Register of Scientific and Technical Personnel to obtain personnel characteristics information.
- MODERN LANGUAGE ASSOCIATION OF AMERICA, CENTER FOR APPLIED LINGUISTICS
- Cooperates, beginning in 1964, with National Science Foundation's National Register of Scientific and Technical Personnel to obtain personnel characteristics information.
- NATIONAL ACADEMY OF SCIENCES-NATIONAL RESEARCH COUNCIL

Maintains list of doctorates, by field, awarded each year. Maintains a current file of persons receiving doctorates from American colleges and universities.

#### NATIONAL EDUCATION ASSOCIATION

- Conducts surveys and prepares reports for the following:
  - Secondary schools. Annual national teacher supply and demand reports, including numbers of eligible college graduates for teaching, occupations entered by eligible graduates for teaching, numbers and sources of new teachers, and distributions of new teachers among teaching fields.
  - Universities, colleges, and junior colleges. Biennial national teacher supply and demand reports, including numbers of new teachers, by field; sources of new teachers; and academic preparation of new teachers.

Occupations entered by doctor's degree recipients.

NATIONAL SCIENCE TEACHERS ASSOCIATION

- Compiles a U.S. Registry of Science and Mathematics Teachers.
- Undertakes surveys to determine qualifications of secondary school teachers of science and mathematics.

NATIONAL SOCIETY OF PROFESSIONAL ENGINEERS

Sponsors surveys and studies by the Professional Engineers Conterence Board for Industry on utilization, training, recruitment, and retention of engineering personnel, and improvement of engineer-management communications. Conducts studies on status of profession.

Conducts studies and surveys of secondary school curricula to determine adequacy of high school preparation for study of engineering in college.

#### SCIENTIFIC MANPOWER COMMISSION

- Collects and analyzes statistical data on demand, supply, trends, employment outlook, and salaries.
- Publishes a bulletin, *SM Comments*, containing highlights of current programs and reports prepared by Government and nongovernment organizations pertaining to scientific and technical education and manpower, and summaries of proposed or completed legislation by Congress affecting these areas.
- Publishes, jointly with the Engineering Manpower Commission, the Engineering and Scientific Manpower Newsletter.

# APPENDIX C

# Subject Index

(Page numbers in italics refer to tables and charts)

Actuaries: earnings of, 104, 110, 111 Federal Government, in, 36 State government, in, 40, 41 Acronautical engineers: age of, 87, 88 atomic energy, in, 48, 49 colleges and universities, in, 32 earnings of, 108, 166, 167 functions of, 49 geographic distribution of, 81, 84 job openings for, 163 number employed as, 19 Age: earnings and, 99, 101 engineers, of, 87, 88 mathematical workers, of, 104, 105 scientists, of, 86, 87, 88, 90, 91, 96, 98 Agricultural engineers, 107, 108 Agricultural scientists: age of, 37, 88 atomic energy, in, 48, 50 Civil Service occupational series of, 74 colleges and universities, in, 32, 90 definition of, 73 degrees held by, 81, 85 earnings of, 98, 100, 101, 102, 103, 111 cmployment status of, 78, 151, 153 enrollments for degrees as, 130 Federal Government, in, 34, 36, 37, 39, 65, 67, 90, 111 foreign language proficiency of, 99 functions of, 53, 94 geographie distribution of, 78, 80 industry, in, 20, 21, 22, 23, 26, 53, 54, 61, 90 number employed as, 18, 19 research and development, in, 54, 61, 63, 65, 67, 69, 70 State government, in, 40, 41, 70 type of employer of, 90 years of experience of, 89, 101 Anthropological scientists: Civil Service occupational series of, 75 earnings of, 111 employment status of, 151, 152, 153 Federal Government, in, 38, 39, 67, 111 research and development, in, 67 Applied research, 95, 97 age of scientists in, 96, 98 definition of, 15 degrees held by scientists in, 95, 97 earnings of scientists in, 102, 103 percent of scientists in, 97

Astronomers: age of, 87 degrees held by, 85 earnings, of, 100, 101, 102, 103, 111 employment status of, 77, 78 Federal Government, in, 36, 90, 111 foreign language proficiency of, 98, 99 functions of, 94 geographic distribution of, 80 industry, in, 90 type of employer of, 90 years of experience of, 88, 89 Atomic energy 47, 51 functions in, 48, 51 number of scientists, engineers, and technicians in, 47, 48, 49, 50, 51 rcsearch and development in, 48, 49, 50, 51 Basic research, 95, 96, 97 age of scientists in, 96, 98 definition of, 15, 73 degrees of scientists in, 97 earnings of scientists in, 102, 103 percent of scientists in, 97 **Biological scientists:** age of, 87 atomic energy, in, 47, 48, 50 Civil Service occupational series of, 74 colleges and universities, in, 32, 89, 90 definition of, 73 degrees held by, 85 earnings of, 98, 100, 101, 103, 110, 111 employment status of, 78, 151, 153 enrollments for degrees as, 128, 129, 130 foreign language proficiency of, 99 functions of, 53, 94 geographic distribution of, 80 industry, in, 20, 21, 22, 23, 26, 52, 53, 54, 90 number employed as, 18, 19 research and development, in, 53, 54, 61, 63, 65, 66, 68 State government, in, 40, 41, 68, 70 type of employer of, 90 years of experience of, 89 Cartographers and geographers: carnings of, 110 Federal Government, in, 34, 36, 37, 39, 40, 69, 111 research and development, in, 65, 67, 69 Chemical engineers: atomic energy, in, 47, 48, 49 colleges and universities, in, 32 earnings of, 100, 107, 108, 111 Federal Government, in, 36, 39, 65, 66, 111 179

693-250 0-65-13

# 180

Chemical Engineers-Continued functions of, 49 geographic distribution of, 84 job openings for, 162, 163 number employed as, 18, 19 research and development, in, 49, 64, 65, 66 Chemists: age of, 87 applicants for jobs as, 163 atomic energy, in, 47, 48, 50 degrees held by, 85 earnings of, 98, 100, 101, 102, 103, 109-110, 111 employment status of, 78, 151, 152, 153 Federal Government, in, 34, 36, 39, 65, 66 foreign language proficiency of, 98, 99 functions of, 53, 93, 94 geographic distribution of, 78, 80 industry, in, 20, 21, 22, 23, 26, 53, 54, 56, 61, 89 job openings for, 163, 166 number employed as, 18, 19 research and development, in, 53, 54, 56, 61, 65, 66 State government, in, 40, 41, 68, 70 type of employer of, 90 years of experience of, 89 Civil engineers: age of, 87, 88 atomic energy, in, 47, 48, 49 Civil Service occupational series of, 75 colleges and universities, in, 32 degrees held by, 86, 92 earnings of, 108, 110, 111 Federal Government, in, 34, 36, 37, 65, 68, 111 functions of, 49 geographic distribution of, 84 job openings for, 163 number employed as, 18, 19 research and development, in, 49, 64, 65, 69 State government, in, 40, 68, 70, 91 Colleges and universities: definition of, 15 enrollments in, 123, 124, 126, 127, 128, 129, 130 faculty of, 30, 31, 33, 123, 124 nonfaculty employment in, 34 number of, 124 research and development in, 6, 61, 62, 63, 72 scientists and engineers in, 19, 20, 30, 31, 32, 33 Definitions of terms and concepts, 15, 72, 73 Degrees, 131-145 bachelor's, 91, 132-134, 135, 136, 142 doctor's, 91, 140-142, 143, 144, 145 engineering, 132-144, 145 field of science distribution of, 135, 139, 143 master's, 91, 134, 137-140, 144 natural sciences, 132-144, 145 social sciences, 132, 135, 138, 139, 142, 143, 148, 149, 150, 156, 157 Draftsmen, see technicians Earnings, 98-114 age and, 99, 101 degrees and, 99, 101, 102 engineers and, 104-110, 111, 112, 167

Earnings-Continued Federal Government, in, 100, 102, 103, 110-111 functions and, 102 mathematical workers and, 102, 103-104, 105, 167 new college graduates and, 166-167 research and development, in, 111-114 scientists and, 98-102, 103, 104, 105, 109-114, 166, 167 type of employer and, 100-102, 103 years of experience and, 100, 101 Earth scientists: age of, 87 colleges and universities, in, 32 definition of, 73 degrees held by, 81, 85 earnings of, 98, 100, 101, 102, 103 employment status of, 78, 151, 153 foreign language proficiency of, 99 functions of, 93, 94 geographic distribution of, 78, 80 industry, in, 89 type of employer of, 90 years of experience of, 89 Economists: Civil Service occupational series of, 75 colleges and universities, in, 30, 32 earnings of, 111 employment status of, 151, 153 Federal Government, in, 39, 67, 111 research and development, in, 67 Education, level of: age and, 88 earnings and, 99, 101, 102, 103, 104, 105, 106, 107, 109, 111-112, 113, 114 engineers and, 85-86, 90, 92, 106, 107 field of science and, 81, 85 functions and, 95-96 scientists and, 81, 85 type of employer and, 92, 93 years of experience and, 88, 89 **Electrical engineers:** age of, 87, 88 atomic energy, in, 47, 48, 49 colleges and universities, in, 30, 32 degrees held by, 86 earnings of, 108, 166, 167 Federal Government in, 36, 49 functions of, 49 geographic distribution of, 84 job openings for, 162, 163 number employed as, 18, 19 research and development, in, 49, 64, 65, 69 State government, in, 40, 70 Electronic engineers: atomic energy, in, 49 earnings of, 111 Federal Government, in, 34, 36, 39, 65, 69, 111 functions of, 49 research and development, in, 49, 64, 65, 69 Elementary schools, 123

Engineers: age of, 87, 88 applicants for jobs as, 163 atomic energy, in, 47, 48, 49 Civil Service occupational series of, 75 colleges and universities, in, 30-30, 35 61-64 definition of, 72 degrees held by, 85-86 earnings of, 98, 100, 101, 102, 103, 104, 105, 105-109, 110, 111, 112, 166, 167 employment status of, 150, 151-152 enrollments for degrees as, 127-129 Federal Government, in, 34, 36, 37, 38, 39, 40, 64, 65, 66, 67, 68, 69 functions of, 49, 50, 51, 52, 53 geographic distribution of, 39, 40, 81, 83, 84, 85 industry, in, 19, 20, 21, 22, 23, 24, 25, 26, 53, 54, 61, 92 job openings for, 162-163, 164 local government, in, 43, 44, 45 nonprofit organizations, in, 44-47 number employed as, 10, 11, 18, 19, 20, 83 rescarch and dcvelopment, in, 49, 51, 54, 56, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71 State government, in, 40, 41, 42, 43, 67, 70, 92 type of employer of, 20 Enrollments, 123-130 advanced degrees, for, 126-130, 147, 148, 149, 150 college and university, 123, 124, 126-130 engineering, 127, 128 clementary and secondary school, 123, 124 field of seience distribution of, 129, 130 mathematics, 125, 128, 129, 130 science, 125, 127-129 technical institute, 126, 127 women in college, of, 126, 129 Federal Government: age of scientists in, 91 definition of, 16 degrees held by scientists in, 91, 92 earnings of scientists and engineers in, 100, 103, 104, 105, 107, 108, 110-111, 112, 113 cngineers in, 34, 36, 37, 39, 107 functions of scientists in, 93, 94 occupational series (Civil Service), 74, 75 research and development in, 6, 63-68, 72 scientists in, 34, 36, 37, 39, 89, 90, 91, 92 technicians in, 36 Foreign language proficiency of scientists, 98, 99 Functions of scientists and engineers, 50-74, 91, 93-98 atomic energy, in, 48, 49, 50, 51 colleges and universities, in, 61-63 definition of, 72, 73, 74 earnings and, 102, 103 Federal Government, in, 63-68 industry, in, 52-61 State government, in, 68, 69, 70, 71, 72 Geographers and cartographers: earnings of, 100, 110, 111 enrollments for degrees as, 130 Federal Government, in, 35, 36, 37, 39, 40, 65, 69 research and development, in, 65, 67, 69

Geographic distribution of scientists and engineers, 39, 40, 78 - 81Geologists and geophysicists: atomic energy, in, 47, 48, 50 earnings of, 110, 111 Federal Government, in, 36, 39, 65, 69 functions of, 53 industry, in, 20, 21, 22, 26, 52, 53, 54, 56, 61 number employed as, 18, 19 research and development, in, 54, 56, 61, 65, 69 State government, in, 40, 41, 68, 70 Health physicists 47, 48, 50 Health sciences: Civil Scrvice occupational series in, 74 earnings in, 110, 111 enrollments in, 128, 130 Federal Government, in, 34, 36, 37, 39, 40, 65, 67, 68, 69 geographic distribution of scientists in, 39, 40 research and development in, 65, 67, 68, 69 Industrial engineers: Civil Service occupational series of, 75 degrees held by, 86 earnings of, 108, 111 Federal Government, in, 36, 39, 65, 69, 111 geographic distribution of, 81, 84 job openings for, 163 research and development, in, 64, 65, 69 Industry, 20-29, 52-61 age of scientists in, 91 definition of, 16 degrees held by scientists and engineers in, 90, 91, 92, 93 earnings of scientists and engineers in, 100, 103, 105, 106, 107, 108, 109-110 engineers in, 19, 20, 22-23, 26, 56, 92 functions of scientists and engineers in, 52-61, 61, 94, 95 research and development in, 6, 54, 61, 72 scientists in, 20, 22-23, 26, 89 technicians in, 21, 28 Life scientists: colleges and universities, in, 30, 31, 32, 33, 34, 35, 62, 63, 64 industry, in, 20, 25, 26 nonprofit organizations, in, 45, 46 rescarch and development, in, 61, 62-63, 67 State government, in, 40, 42 Local government, 43-45 earnings of scientists and engineers in, 100, 103, 106, 107, 108 cmployment by type of agency in, 43, 45 scientists and engineers employed in, 43 technicians employed in, 43 Management and administration, 50, 51, 52, 53, 54, 56, 57-58,94 age of scientists in, 96, 98 carnings in, 102, 103, 108 engineers in, 49 Federal Government, in, 93, 94 scientists and engineers in, 94, 95, 96, 97

years of experience of scientists in, 96, 97, 98

### APPENDIX C

Mathematicians: age of, 86, 87 atomic energy, in, 47, 48, 50 Civil Service occupational series of, 75 colleges and universities, in. 32 definition of, 73 degrees held by, 85, 91, 93 earnings of, 99, 100, 101, 102, 103, 104, 110, 111, 166, 167 cmployment status of, 78, 151, 152, 153 enrollments for degrees as, 128, 129, 130, 147, 148 Federal Government, in, 35, 36, 37, 39, 40, 65, 67 foreign language proficiency of, 99 functions of, 53, 94 geographic distribution of, 80 industry, in, 20, 21, 22-23, 26, 52, 53, 54, 61 job openings for, 163, 166 number employed as, 18, 19 research and development, in, 52, 53, 54, 61, 64, 65, 67. 68. 69 State govcrnment, in, 40, 41, 68, 70, 71 type of employer of, 90 years of experience of, 88, 89 Mechanical engineers: age of. 88 atomic energy, in, 47, 48, 49 Civil Service occupational series of, 75 colleges and universities, in, 30, 32 degrees held by, 86 earnings of, 108, 111 Federal Government, in, 34, 36, 38, 39, 65, 69, 111 functions of, 49 geographic distribution of, 81, 84 job openings for, 163 number employed as, 18, 19 research and dcvclopment, in, 64, 65, 69 State government, in, 40, 70 Medical scientists: atomic energy, in, 48, 50 colleges and universities, in, 30, 32, 63, 64 definition of, 74 carnings of, 100, 110, 111 Federal Government, in, 36, 34, 35, 37, 39, 40, 65, 67, 68, 69 functions of, 53, 54, 55 geographic distribution of, 39 industry, in, 46, 21, 22, 23, 25, 26, 53, 54, 55, 59 number employed as, 18, 19 research and dcvelopment, in, 53, 54, 55, 59, 60, 61, 63, 64, 65, 67, 68, 69, 70, 71 State government, in, 40, 41, 70, 71 Metallurgical engineers: atomic energy, in, 48, 49, 50 carnings of, 108 functions of, 49 geographic distribution of, 81, 84 Mctallurgists: atomic energy, in, 47, 48, 50 earnings of, 110, 111, 167 Federal Government, in, 36, 39, 65, 69 functions of, 53

Metallurgists-Continued geographic distribution of, 84 industry, in, 20, 26, 52, 53, 54, 61 number employed as, 18, 19, 61, 65, 69 research and development, in, 52, 53, 54 Meteorologists: age of, 87 degrees held by, 85 earnings of, 98, 100, 101, 102, 103, 111 employment status of, 77, 78 Federal Government, in, 36, 39, 55, 69 foreign language proficiency of, 99 functions of, 94 geographic distribution of, 78, 80 research and development, in, 63 65, 69 type of employer of, 90 years of experience of, 89 Military services: age of scientists in, 90, 91 college graduates in, 149, 151, 152, 153 degrees held by scientists in. 90, 92 carnings of scientists in, 100, 103 functions of scientists in, 94 number of scientists and engineers in, 50, 77, 78, 90, 91 Mining engineers: earnings of, 107, 108 geographic distribution of, 81, 84 number employed as, 18, 19 Natural scientists: applicants for jobs as, 162-163 atomic energy, in, 50 colleges and universities, in, 31, 33, 34 employment status of, 151, 153 job openings for, 163 nonprofit organizations, in, 46 number employed as, 18 research and dcvelopment, in, 63 Nonprofit organizations, 44-47 age of scientists in, 91 definition of, 16 degrees held by scientists in, 90, 91, 92 earnings in. 100, 103, 105 functions of scientists in, 94 rescarch and development in,  $\theta$ , 72 scientists and engineers employed in, 45, 46, 47, 90, 94 **Operations research scientists:** earnings of, 110, 111 Federal Government, in, 35, 36, 37, 39, 40, 69, 111 research and development, in, 64, 65, 67, 68, 69 Part-time employment: college graduates, of, 149-151, 153 colleges and universities, in, 30, 31, 32, 33, 62, 63 nonprofit organizations, in, 44 scientists, of, 77, 78 Petroleum engineers, 108 Physical scientists: Civil Service occupational series of, 75 colleges and universities, in, 30, 31, 32 earnings of, 110, 111, 166, 167

# 182

Physical scientists-Continued employment status of, 151, 152, 153 enrollments for degrees as, 128, 130 Federal Government, in, 34, 36, 37, 39, 40 industry, in, 20 job openings for, 164 nonprofit organizations, in, 45, 46 research and development, in, 61, 62, 63, 65, 67, 69 State government, in, 40, 41, 42 Physicists: age of, 86, 87 atomic energy, in, 47, 48, 50 Civil Service occupational series of, 75 colleges and universities, in, 32, 89, 90 degrees held by, 81, 85 earnings of, 98, 100, 101, 102, 103, 110, 111, 167 employment status of, 77, 78, 151, 152, 153 Federal Government, in, 34, 36, 38, 39 foreign language proficiency of, 98, 99 functions of, 52, 53, 94 geographic distribution of, 80 industry, in, 20, 21, 22, 23, 26, 53, 54, 61, 90 job openings for, 163, 166 number employed as, 18, 19 research and development, in, 53, 54, 61, 63, 65, 69 State government, in, 70 type of employer of, 90 women employed as, 153 years of experience of, 88, 89 Political scientists, 151, 153 **Psychologists:** age of, 87 colleges and universities, in, 30, 31, 32 degrees held by, 81, 85 earnings of, 99, 100, 101, 102, 103, 110, 111 employment status of, 78, 151, 153 enrollments for degrees as, 130 Federal Government, in, 35, 36, 37, 39, 40, 67, 68, 69, 111 foreign language proficiency of, 99 functions of, 93, 94 geographic distribution of, 80 research and development, in, 64, 65, 67, 68, 69 State government, in, 40, 41, 70, 71 type of employer of, 90 years of experience of, 88, 89 Reactor engineers, 49 Research and development: age of scientists in, 96, 98 atomic energy, in, 47, 48, 49, 50, 51 colleges and universities, in, 62, 63, 93, 94 definition of, 15, 16, 73 degrees held by scientists in, 97 earnings in, 102, 103, 107, 108, 111-114 engineers in, 49, 53, 56, 61, 105 Federal Government, in, 63, 66, 68, 69, 93, 94 funds for, 4-6, 7 industry, in, 21, 51, 54, 61, 94 nonprofit organizations, in, 44, 45, 46, 47, 94, 95 State government, in 68, 69, 70, 72 scientists in, 52, 53, 61, 93, 94, 95, 96, 97

Research and development-Continued technicians in, 51 type of employer in, 94 Sanitary engineers: age of, 86, 87 degrees held by, 81, 85 earnings of, 98, 100, 101, 102, 103, 108 employment status of, 78 foreign language proficiency of, 98, 99 functions of, 94 geographic distribution of, 80 type of employer of, 90 years of experience of, 88, 89 Science: eollege dropouts in, 145-147 enrollments for advanced degrees in, 130 curollments in college, 127-129 high school, in, 125, 131, 132 Scientists: age of, 86, 87, 88 applicants for jobs as, 162-163 atomic energy, in, 47, 48, 49, 50 Civil Service occupational series of, 74, 75 colleges and universities, in, 30, 31, 32, 33, 34 definition of, 72, 73, 74 degrees held by, 85, 91 earnings of, 98-102, 103, 104, 105, 110-114 employment status of, 151-154 enrollments for degrees as, 128-130 Federal Government, in, 34, 36, 39, 66 foreign language proficiency of, 98, 99 functions of, 50, 51, 72 geographic distribution of, 40, 78-81, 82 industry, in, 19, 20, 21, 22, 23, 24, 25, 26, 54 job openings for, 162 local government, in, 43, 44, 45 nonprofit organizations, in, 45, 47 number employed as, 10, 11, 12, 13, 14, 18, 19, 79, 81 research and development, in, 51, 52, 54, 61, 63, 64, 66 State government, in, 40, 43, 70 type of employer of, 20 years of experience of, 89 Social scientists: Civil Service occupational series of, 75 colleges and universities, in, 30, 31, 32, 33, 34, 62, 63 carnings of, 110, 111 employment status of, 151, 153 Federal Government, in, 35, 36, 37, 39, 40, 67, 69, 111 nonprofit organizations, in, 45, 46 State government, 40, 43 degrees held by engineers in, 91, 92 earnings of scientists and engineers in, 100, 103, 106, 108 engineers employed in, 107 functions of scientists and engineers in, 68, 71, 72 scientists and engineers employed in, 40, 41, 42 technicians employed in, 41 Statisticians: age of, 88 Civil Service occupational series of, 75 degrees held by, 85 carnings of, 98, 99, 100, 101, 102, 103, 110, 111

#### APPENDIX C

Statisticians-Continued employment status of, 78 Federal Government, in, 36, 67, 111 foreign language proficiency of, 99 functions of, 94 geographic distribution of, 80 research and development, in, 67 type of employer of, 90 Teaching, 51, 52, 93, 94 age of scientists in, 96, 98 college graduates, recent, in, 153-157 colleges and universities, in, 61, 62, 63, 123, 124 earnings of scientists and engineers in, 102, 103, 104, 107, 108-109 elementary and sccondary schools, in, 10, 13, 123, 124 fields of science, 63 scientists and engineers employed in, 50, 51, 52, 94, 95, 97 women employed in, 154-157 Technical training, 126-127, 164 Technicians: agricultural, 20, 21, 27, 28, 36, 38, 40, 41, 48, 51, 64, 67 applicants for jobs as, 162-163 atomic energy, in, 47, 48, 49, 51 biological, 20, 21, 27, 28, 36, 38, 40, 41, 48, 51, 64, 67 eartography, 65 definition of, 73 dental, 21, 36 draftsmen, 20, 27, 28, 41, 47, 48, 51, 163 electronie, 36, 48, 51 cngineering, 20, 21, 27, 28, 36, 38, 41, 47, 48, 51, 64, 65, 67

Technicians-Continued enrollments for training as. 126-127 Federal Government, in, 36, 38, 64, 65, 67 health, 36, 37, 38, 47, 48 industry, in, 21, 24, 27, 28, 29, 30, 45, 56 job openings for, 163, 164 laboratory, 163 local government, in, 43, 44, 45 mathematics, 64, 65, 67 mechanics, 36, 38, 65, 67 medical, 20, 21, 27, 28, 36, 40, 41, 47, 48, 51 nonprofit organizations, in, 44, 45 number employed as, 18, 19, 20, 21, 27, 28, 29, 30 physical science, 20, 21, 27, 28, 36, 38, 41, 47, 48, 51, 65, 67 ratio of scientists and engineers to, 21, 24, 28, 29, 30, 47, 59.60 research and development, in, 56, 60, 64, 65, 67 social science, 38 State government, in, 41, 43 training of, 126-127 veterinary, 34, 35 Veterinary scientists: Federal Government, in, 34, 67, 111 research and development, in, 67 Women: degrees held by, 132, 138, 142 employment status of, 149, 151, 153 enrollments of, 126, 128, 129 labor force, in the, 8, 9, 151, 153 mathematics, in, 102, 103, 104