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2006 Gender Relations Survey of Active Duty Members



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2006 GENDER RELATIONS SURVEY OF ACTIVE DUTY MEMBERS

**Rachel N. Lipari
Defense Manpower Data Center**

**Paul J. Cook
SRA International, Inc.**

**Lindsay M. Rock
Defense Manpower Data Center**

**Kenneth Matos
Consortium of Universities of the Washington Metropolitan Area**

**Defense Manpower Data Center
Human Resources Strategic Assessment Program
1600 Wilson Boulevard, Suite 400, Arlington, VA 22209-2593**

Acknowledgments

Defense Manpower Data Center (DMDC) conducted the *2006 Workplace and Gender Relations Survey of Active Duty Members* on behalf of the Office of the Under Secretary of Defense for Personnel and Readiness (OUSD[P&R]). The survey program is conducted under the leadership of Timothy Elig, Director, Chief of the Human Resources Strategic Assessment Program (HRSAP).

The lead analyst on this survey was Rachel Lipari, Human Relations Survey Team Leader. She, Paul Cook, SRA International, Inc., Lindsay Rock, DMDC, and Kenneth Matos, Consortium Research Fellow, designed the unique presentation and analysis of complex items in this report.

The lead operations analysts on this report were Sally Bird, SRA International, Inc., Margaret Holland Coffey, DMDC, and Elizabeth Howard, SRA International, Inc. Michael Paraloglou, SRA International, Inc., used DMDC's Statistical Analysis Macros to calculate the estimates presented in this report. WESTAT, Inc. created the final weights for the survey data.

The authors of this report are appreciative of the efforts of Donna St. Onge-Walls, and Jon Pennington, SRA International, Inc., and Jason Smith, Consortium Research Fellow, who completed quality control and formatting support for this report. The analysis of this report was enhanced through the development of templates for trend comparisons by Mary Padilla, SRA International, Inc.

2006 GENDER RELATIONS SURVEY OF ACTIVE DUTY MEMBERS

Executive Summary

Background

This report presents the results of the *2006 Workplace and Gender Relations Survey of Active Duty Members (WGRA2006)*. The Defense Manpower Data Center (DMDC) conducted the survey as part of the quadrennial cycle of human relations surveys outlined in Title 10 U. S. Code Section 481 which directs the Secretary of Defense to conduct cross-Service surveys on gender issues and discrimination among members of the Armed Forces.

DMDC conducted the mainly Web-based *WGRA2006* in June-September 2006, with paper surveys mailed on August 1 to those who did not respond via the Web. DMDC received completed surveys from 23,595 eligible respondents for a weighted response rate of 30%. This survey was modeled on its predecessor surveys of gender issues, the *2002 Status of the Armed Forces Survey—Workplace and Gender Relations* and the *Service Academy 2006 Gender Relations Survey*.

This report includes a description of the *WGRA2006* survey; background on why this research was conducted; a summary of recent Department of Defense (DoD) policies and programs associated with gender-relations issues; a discussion of the measurement constructs for unwanted, gender-related experiences, unwanted sexual contact, and sex discrimination; a description of the survey methodology; and detailed results of the findings.

Reporting Categories

Results are presented by reporting categories, which were self-reported. For each section of the report, results are presented for survey year by gender (if applicable), as well as Service by gender and paygrade by gender. Definitions for reporting categories follow:

- Gender—The reporting category is self-explanatory.
- Service—The reporting category includes Army, Navy, Marine Corps, and Air Force.
- Paygrade—The reporting category includes E1-E4 junior enlisted paygrades, E5-E9 senior enlisted paygrades, O1-O3 junior officer paygrades, and O4-O6 senior officer paygrades. Results for warrant officers are not shown.

Major Findings

This Executive Summary presents topline findings for each of the major sections of the report described below. Where comparable, 2006 results are also compared to results from the *1995 Sexual Harassment Survey (SHS1995)* and the *2002 Workplace and Gender Relations Survey (WGR2002)*.

Unwanted Sexual Contact

Unwanted sexual contact includes rape, non-consensual sodomy (oral or anal sex), or indecent assault (unwanted, inappropriate sexual contact or fondling) and can occur regardless of gender, age, or spousal relationship. Incident rates of unwanted sexual contact are measured in two ways:

- A two-item measure based on the Sexual Experiences Questionnaire (SEQ), allowing results to be compared to the 1995 and 2002 results
- A new baseline measure designed for the *WGRA2006* to be consistent with the definition in the amended Article 120 of the Uniform Code of Military Justice (UCMJ) effective in October 2007

Trend Analysis. For trend analysis across survey years 1995, 2002, and 2006, respondents were counted as experiencing unwanted sexual contact if they indicated they had been in a situation where one or more individuals: (1) attempted to have sex with them without their consent or against their will, but were not successful; and/or (2) had sex with them without their consent or against their will. Results for the trend analysis were:

- 2006 unwanted sexual contact incident rate for women (5.1%) was lower than the 1995 incident rate (6.2%) and higher than the 2002 incident rate (2.7%)
- 2006 incident rate for men (2.2%) was higher than both the 1995 incident rate (1.2%) and the 2002 incident rate (0.6%)

Baseline. A single-item baseline measure of unwanted sexual contact, consistent with the definition from the amended Article 120 of the UCMJ, asked Service members whether someone, without their consent or against their will, sexually touched them, had (attempted or completed) sexual intercourse with them, oral sex with them, anal sex with them, or penetrated them with a finger or object. This question is new in the 2006 survey. Therefore, trend analyses are not available. Results for the new baseline were:

- Overall, 6.8% of women and 1.8% of men indicated experiencing unwanted sexual contact
- Women in the Army were more likely than women in the other Services to indicate experiencing unwanted sexual contact, whereas women in the Air Force were less likely
- Men in the Air Force were less likely than men in the other Services to indicate experiencing unwanted sexual contact
- Among women, junior enlisted members were more likely than senior enlisted members, junior officers, and senior officers to indicate experiencing unwanted sexual contact
- Among men, junior enlisted members were more likely than men in the other paygrades to indicate experiencing unwanted sexual contact, whereas junior officers were less likely

Unwanted Sexual Contact One Situation

On the survey, Service members who indicated they experienced unwanted sexual contact were asked to consider the “one situation” occurring in the 12 months preceding the survey that had the greatest effect on them. With that “one situation” in mind, members were then asked questions about the circumstances and about reporting of the one situation.

Behaviors and Combinations of Behaviors Experienced. Members who indicated experiencing unwanted sexual contact were asked to identify the specific behaviors comprising the one event that had the greatest effect on them.

- Among women who experienced unwanted sexual contact (6.8%), the behavior most often identified as a component of the event was unwanted sexual touching (78%); fewer women indicated the event included attempted or completed experiences of sexual intercourse (41% and 17%, respectively) or attempted or completed oral sex, anal sex, or object penetration (24% and 17%, respectively). Because one or more behaviors could be reported, it is useful to also look at combinations of the behaviors:
 - 38% of women experienced unwanted sexual touching as their only experience of unwanted sexual contact; 29% indicated experiencing attempted sexual intercourse, oral sex, or anal sex (with or without unwanted touching); 21% indicated experiencing completed sexual intercourse, oral sex, or anal sex (with or without unwanted touching, and/or attempted sexual intercourse, oral sex, or anal sex); and 12% did not indicate the specific behaviors experienced
- Among men who experienced unwanted sexual contact (1.8%), the behavior most often identified as a component of the event was unwanted sexual touching (66%); fewer men indicated the event included attempted or completed experiences of sexual intercourse (27% and 12%, respectively) or attempted or completed oral sex, anal sex, or object penetration (26% and 12%, respectively). Combinations include:
 - 39% of men experienced unwanted sexual touching as their only experience of unwanted sexual contact; fewer men (22%) indicated experiencing attempted sexual intercourse, oral sex, or anal sex (with or without unwanted touching); 13% indicated experiencing completed sexual intercourse, oral sex, or anal sex (with or without unwanted touching, and/or attempted sexual intercourse, oral sex, or anal sex); and 26% did not indicate the specific behaviors experienced

Circumstances of the One Situation. Among women and men who experienced unwanted sexual contact (6.8% of women and 1.8% of men), the circumstances of the one situation included:

- 40% of women and 47% of men indicated that the situation occurred at work. 23% of women and 8% of men indicated the unwanted sexual contact occurred in their home/living quarters, 11% of women and 16% of men indicated that it occurred in the home/living quarters of someone else, and 27% of women and 29% of men indicated that it occurred at some other location.
- 75% of women and 74% of men indicated that it occurred at a military installation. 28% of women and 44% of men indicated that it occurred while deployed, 66% of

women and 64% of men indicated that it occurred at their current permanent duty station, 45% of women and 68% of men indicated that it occurred during duty hours, and 19% of women and 41% of men indicated that it occurred while TDY/TAD, at sea, or during field exercises/alerts.

- 32% of women and 38% of men indicated their experience included the use of alcohol and/or drugs, either by them or by the offender
- 10% of women and 15% of men indicated the offender used force and threats to make them consent, and 13% of women and 22% of men indicated the offender used their authority improperly to coerce them to consent during the unwanted sexual contact
- 33% of women and 26% of men indicated the offender sexually harassed them before the incident, 5% of women and 6% of men indicated the offender stalked them before the incident, and 10% of women and 13% of men indicated the offender both sexually harassed and stalked them before the incident

Characteristics of the Offenders. Following are general characteristics of the offender in the one situation indicated by the 6.8% of women and 1.8% of men who indicated they experienced unwanted sexual contact:

- The majority (96%) of women indicated that the offender was male and that the offender acted alone (78%), while about equal percentages of men indicated that the offender was male (44%) or female (46%). 52% of men indicated that the offender acted alone.
- 84% of women and 70% of men indicated the offender was military. Few (4% of women and 8% of men) indicated the offender was civilian. 12% of women and 23% of men indicated the offenders were both military and civilian.
- About half of women (54%) and men (55%) indicated the offender was a military coworker, 52% of women and 34% of men indicated the offender was some other military person of higher rank/grade, 26% of women and 35% of men indicated the offender was someone in their chain of command, and 16% of women and 34% of men indicated the offender was a military subordinate

Reporting of the Incident. The 6.8% of women and 1.8% of men who indicated they experienced unwanted sexual contact were asked if they talked about the situation with family, friends, chaplain, counselor, etc.; if they sought professional help; how satisfied they were with help received; or if they discussed the event with an authority or organization.

- Among the 6.8% of women and 1.8% of men who indicated they experienced unwanted sexual contact, 82% of women and 58% of men indicated that they discussed the situation with someone, such as a family member or friend, and 16% of women and 16% of men sought professional help
 - Of women who sought professional help, 50% indicated they were satisfied or very satisfied with the professional help/treatment they received. Results are not reportable for men due to very small numbers of respondents.
- Among the 6.8% of women and 1.8% of men who indicated they experienced unwanted sexual contact, 21% of women and 22% of men discussed the incident with an authority or organization—3% of women and 2% of men made a restricted report,

- 7% of women and 6% of men made an unrestricted report, and 11% of women and 15% of men were unsure if their report was restricted or unrestricted. Among the 21% of women and 22% of men who experienced unwanted sexual contact and reported it:
- 73% reported the incident to their immediate supervisor and 79% reported it to someone else in their chain of command. 44% reported the incident to a Sexual Assault Response Coordinator (SARC)/Victim Advocate, 38% reported it to a chaplain or counselor, 32% to a legal services official or criminal investigator, 29% to a health care provider, and 16% reported to another individual or authority. Results for men are not reportable due to very small numbers of respondents.
 - 44% of women reported the situation within 24 hours, 42% of women and 17% of men reported the situation within two to thirty days, and 14% of women reported it within two or more months after the incident. Results for men are not reportable for the periods of within 24 hours and two or more months after the incident due to the very small numbers of respondents indicating these periods.
 - 41-58% of women who reported an incident (restricted, unrestricted, or not sure of report type) indicated they were offered some form of services, either sexual assault advocacy, counseling, medical/forensic services, or legal services
 - Among women who made an unrestricted report or were unsure of the report type, 30% indicated some action was taken against the offender. Only 22% indicated they were kept informed of the status of the investigation.
 - 30% of women who reported an incident indicated they were encouraged to drop the complaint/withdraw the report and 17% indicated that action was taken against them as a result of their making the report. 33% of women indicated they experienced both professional and social retaliation as a consequence of reporting.
- Of the 6.8% of women and 1.8% of men who indicated they experienced unwanted sexual contact, the majority (79% of women and 78% of men) chose not to report it. Most frequently cited reasons for not reporting the incident were:
 - Felt uncomfortable making a report (58% of women and 51% of men)
 - Thought they would be labeled a troublemaker (56% of women and 41% of men)
 - Did not want anyone to know about the incident (56% of women and 47% of men)
 - Did not think anything would be done (53% of women and 44% of men)
 - Feared retaliation (50% of women and 38% of men)
 - Not important enough to report (48% of women and 60% of men)
 - Thought they would not be believed (41% of women and 35% of men)
 - Thought reporting would take too much time and effort (36% of women and 46% of men)
 - Did not report because they did not know how (18% of women and 26% of men)

Unwanted Gender-Related Experiences

Unwanted gender-related experiences include measures of sexual harassment, sexist behavior, and three components of sexual harassment: crude and offensive behavior, unwanted sexual attention, and sexual coercion.

Sexual Harassment. DoD defines sexual harassment as “a form of sex discrimination that involves unwelcome sexual advances” (Department of Defense, 1995). Incident rates of sexual harassment were derived using a two-step process. In order to be included in the calculation of the sexual harassment rate, respondents must have indicated they experienced, in the 12 months preceding the survey, one of the following types of unwanted gender-related behaviors: crude/offensive behavior, unwanted sexual attention, or sexual coercion (Question 35), *and* they must have indicated that they considered at least one of the behaviors experienced to have been sexual harassment (Question 36). In the first step of the calculation, Service members were asked to indicate how often they had been in situations involving these behaviors, ranging from never to very often. In the second step, members were asked how many (some, none, or all) of the behaviors they marked in Question 35 were sexual harassment.

- In 2006, 34% of women and 6% of men indicated experiencing sexual harassment
- For both women and men, the sexual harassment incident rate in 2006 was lower than the 1995 rate (46% for women and 8% for men) but higher than the 2002 rate (24% for women and 3% for men)
- Women in the Army were more likely than women in the other Services to indicate they experienced sexual harassment, whereas women in the Air Force were less likely
- Men in the Navy were more likely than men in the other Services to indicate they experienced sexual harassment, whereas men in the Air Force were less likely
- Among women, junior enlisted members were more likely than women in the other paygrades to indicate they experienced sexual harassment, whereas senior enlisted members and senior officers were less likely
- Among men, junior enlisted members were more likely than men in the other paygrades to indicate they experienced sexual harassment, whereas junior and senior officers were less likely

Components of Sexual Harassment. Sexual harassment is comprised of three component measures (each measured by four of the 12 items in Question 35 that measures sexual harassment): crude/offensive behavior (verbal/nonverbal behaviors of a sexual nature that were offensive or embarrassing), unwanted sexual attention (attempts to establish a sexual relationship), and sexual coercion (classic *quid pro quo* instances of specific treatment or favoritism conditioned on sexual cooperation).

- In 2006, 52% of women and 29% of men indicated experiencing crude/offensive behavior
 - For both women and men, the crude/offensive incident rate in 2006 was lower than the 1995 rate (63% for women and 31% for men) but higher than the 2002 rate (45% for women and 23% for men)
 - Women in the Army, Navy, and Marine Corps were more likely than women in the Air Force to indicate they experienced crude/offensive behavior
 - Men in the Navy were more likely than men in the other Services to indicate they experienced crude/offensive behavior, whereas men in the Air Force were less likely

- Among women and men, junior enlisted members were more likely than women and men in the other paygrades to indicate they experienced crude/offensive behavior, whereas senior enlisted members and senior officers were less likely
- In 2006, 31% of women and 7% of men indicated experiencing unwanted sexual attention
 - 2006 incident rate for women was lower than the 1995 incident rate (31% vs. 42%), but was higher than the 2002 incident rate (31% vs. 27%); 2006 incident rate for men was higher than the 2002 incident rate (7% vs. 5%)
 - Women in the Army and Navy were more likely than women in the other Services to indicate they experienced unwanted sexual attention, whereas women in the Air Force were less likely
 - Men in the Navy were more likely than men in the other Services to indicate they experienced unwanted sexual attention, whereas men in the Air Force were less likely
 - Among women, junior enlisted members were more likely than women in the other paygrades to indicate they experienced unwanted sexual attention, whereas senior enlisted members and senior officers were less likely
 - Among men, junior enlisted members were more likely than senior enlisted members, junior officers, and senior officers to indicate they experienced unwanted sexual attention
- In 2006, 9% of women and 3% of men indicated experiencing sexual coercion
 - 2006 incident rate for women was lower than the 1995 incident rate (9% vs. 13%); there were no differences found across survey years among men
 - Women in the Army were more likely than women in the other Services to indicate they experienced sexual coercion, whereas women in the Air Force were less likely
 - Men in the Navy were more likely than men in the other Services to indicate they experienced sexual coercion, whereas men in the Air Force were less likely
 - Among women, junior enlisted members were more likely than senior enlisted members, junior officers, and senior officers to indicate they experienced sexual coercion
 - Among men, junior enlisted members were more likely than men in the other paygrades to indicate they experienced sexual coercion, whereas junior and senior officers were less likely

Sexist Behavior. Sexist behavior involves unwanted actions that refer to an individual's gender and are directed toward all persons of that gender. Experiences of sexist behavior include verbal and/or nonverbal behaviors that convey insulting, offensive, or condescending attitudes based on the gender of the respondent. To be included in the calculation of the sexist behavior rate, members must have experienced at least one of the four behaviorally stated items defining sexist behavior.

- In 2006, 54% of women and 22% of men indicated experiencing sexist behavior

- 2006 incident rate for women was lower than the 1995 incident rate (54% vs. 63%), but was higher than the 2002 incident rate (54% vs. 50%); 2006 incident rate for men was higher than the 1995 (22% vs. 15%) and the 2002 (22% vs. 17%) incident rates
- Women in the Army and Navy were more likely than women in the other Services to indicate they experienced sexist behavior, whereas women in the Air Force were less likely
- Men in the Navy were more likely than men in the other Services to indicate they experienced sexist behavior, whereas men in the Air Force were less likely
- Among women, junior enlisted members were more likely than women in the other paygrades to indicate they experienced sexist behavior, whereas senior enlisted members and senior officers were less likely
- Among men, junior enlisted members were more likely than senior enlisted members, junior officers, and senior officers to indicate they experienced sexist behavior

Unwanted Gender-Related Experiences One Situation

Service members who indicated they experienced at least one unprofessional, gender-related behavior were then asked to consider the “one situation” occurring in the year before taking the survey that had the greatest effect on them. Specifically, members were eligible to complete questions about the “one situation” if they indicated they experienced at least one behavior comprising crude/offensive behavior, unwanted sexual attention, sexual coercion, or sexist behavior. With that “one situation” in mind, members were then asked questions about circumstances of the event and about reporting the incident. In 2006, 63% of women and 34% of men experienced at least one unprofessional, gender-related behavior.

Circumstances of the One Situation. Among women and men who experienced at least one unprofessional, gender-related behavior (63% of women and 34% of men), the circumstances of the one situation included:

- 81% of women and 60% of men indicated that some or all of the behaviors in the one situation occurred at a military installation, 24% of women and 22% of men indicated the behaviors occurred in living quarters or barracks, 29% of women and 24% of men indicated the behaviors occurred in the local community around an installation, and 73% of women and 54% of men indicated the behaviors occurred at their permanent duty station
- 76% of women and 60% of men indicated that some or all of the behaviors took place at their work location, 78% of women and 60% of men indicated the behaviors took place during duty hours, 42% of women 15% of men indicated the behaviors took place in a work environment where members of their gender were uncommon, 29% of women and 30% of men indicated the behaviors took place while deployed, and 24% of women and 25% of men indicated the behaviors took place while TDY/TAD or at sea
- 32% of women and 46% of men indicated the behaviors in the one situation happened once, 55% of women and 45% of men experienced them occasionally, and 14% of women and 9% of men experienced them frequently

- 53% of women and 64% of men indicated the behaviors in the one situation lasted less than one month, 25% of women and 13% of men indicated they lasted more than a month but less than six months, and 23% of both women and men indicated they lasted more than six months

Characteristics of the Offenders. Following are general characteristics of the offender in the one situation indicated by the 63% of women and 34% of men who experienced at least one unprofessional, gender-related behavior:

- The majority (86%) of women indicated that the offender was male, 2% indicated the offender was female, and 13% indicated the offenders were both male and female; among men, 54% indicated the offender was male, 19% indicated the offender was female, and 27% indicated the offenders were both male and female
- 34% of both women and men indicated that multiple offenders were involved
- 74% of women and 75% of men indicated the offender was military, 4% of both women and men indicated the offender was civilian, and 22% of women and 21% of men indicated the offenders were both military and civilian
- 61% of women and 52% of men indicated the offender was a military coworker, 30% of women and 24% of men indicated the offender was someone in their chain of command, 51% of women and 32% of men indicated the offender was an other military person of higher rank/grade, 24% of women and 26% of men indicated the offender was a military subordinate, and 13% of women and 9% of men indicated the offender was an unknown person

Reporting of the Incident. The 63% of women and 34% of men who indicated they experienced at least one unprofessional, gender-related behavior were asked if they talked about the situation with family, friends, chaplain, counselor, etc.; sought professional help; were satisfied the with help they received; or discussed the event with an authority or organization.

- Among the 63% of women and 34% of men who experienced at least one unprofessional, gender-related behavior, 74% of women and 43% of men indicated that they talked about the situation with someone, such as a family member or friend
- Among the 63% of women and 34% of men who experienced at least one unprofessional, gender-related behavior, 13% of women and 7% of men discussed the situation with an authority or organization. Among those who discussed the situation with an authority or organization:
 - 33% of women and 31% of men indicated their report was or was still being investigated, and 46% of women and 43% of men indicated the situation was resolved informally
 - 62% of women and 49% of men indicated the person who bothered them was talked to about the behavior, 51% of both women and men indicated the rules on harassment were explained to everyone in the unit/office/place where the problem occurred, 44% of women and 42% of men indicated the situation was/is being taken care of, and 32% of women and 31% of men indicated some action was/is being taken against the person who bothered them

- 23% of women and 27% of men indicated they were encouraged to drop the complaint, 36% of women and 34% of men indicated their complaint was discounted or not taken seriously, and 14% of women and 24% of men indicated that action was taken against them as a result of their making the report
- Among the 13% of women and 7% of men who discussed the situation with an authority or organization, 8% of women and 5% of men formally reported it. Among those who formally reported the situation:
 - 24% of women and 20% of men indicated they experienced both professional and social retaliation, 26% of women and 2% of men experienced social retaliation alone, and 6% of women and 19% of men experienced professional retaliation alone
 - 51% of women and 49% of men were satisfied with the availability of information about how to file a complaint; 43% of women and 36% of men were satisfied with treatment from personnel handling their complaint; 32% of women and 37% of men were satisfied with amount of time it took to resolve their complaint; 31% of women and 35% of men were satisfied with how well they were kept informed about the progress of their complaint; and 34% of both women and men were satisfied with the complaint process overall
 - 73% of women and 63% of men indicated their complaint was found to be true, 3% of women and 10% of men indicated their complaint was found to not be true, and 23% of women and 27% of men indicated authorities were unable to determine if the complaint was true or not
 - 34% of women and 36% of men who filed complaints of unwanted gender-related behaviors and had a completed report process were satisfied with the outcome of their complaint; 50% of women and 45% of men were dissatisfied with the outcome of their complaint
- Of the 63% of women and 34% of men who experienced at least one gender-related, unprofessional behavior, the majority (87% women, 93% men) chose not to report it. Most frequently cited reasons for not reporting were:
 - Took care of the problem themselves (67% women, 55% men)
 - Was not important enough to report (65% women, 64% men)
 - Afraid of negative professional outcomes (33% women, 20% men)
 - Thought they would be labeled a troublemaker (32% women, 19% men)
 - Did not think anything would be done (31% women, 24% men)
 - Felt uncomfortable making a report (30% women, 18% men)
 - Thought reporting would take too much time and effort (26% women, 22% men)
 - Feared retaliation (26% women, 16% men)
 - Thought they would not be believed (16% women, 12% men)
 - Did not report because they did not know how (11% both women and men)

Sex Discrimination

On this survey, members were asked if they experienced three types of potentially discriminatory behaviors with regard to evaluations, career development, and assignments, and whether their experience was related to their gender.

Sex Discrimination. Sex discrimination is unfair or unequal access to professional development resources and opportunities due to a Service member's gender. A new baseline measure of sex discrimination was introduced in 2006 where members were asked if they had experienced, within the 12 months preceding the survey, any discriminatory behaviors related to evaluations, career development, or assignments where their gender was a factor *and* whether they considered at least one of the behaviors to be sex discrimination.

- In 2006, 13% of women and 2% of men indicated experiencing sex discrimination
 - Women in the Army were more likely than women in the other Services to indicate experiencing sex discrimination, whereas women in the Air Force were less likely
 - Among men, junior enlisted members were more likely to indicate experiencing sex discrimination than men in the other paygrades, whereas senior enlisted members and senior officers were less likely

Trend Analysis of Gender Discrimination Behaviors. To enable comparisons to the gender discrimination behavior rate in the 2002 survey, which asked about the behaviors but did not ask whether the member consider at least one of the behaviors to be sex discrimination, a comparable rate was calculated just on the behavioral items.

- Among women, 17% indicated experiencing gender-related, discriminatory behaviors in 2006, which was lower than the 19% of women experiencing such behaviors in 2002
- Among men, 6% indicated experiencing gender-related, discriminatory behaviors in 2006, and 7% of men experienced such behaviors in 2002

Components of Sex Discrimination. Four behaviorally stated behaviors were used to measure each of evaluation, career, and assignment discrimination behaviors. Members were counted as having experienced one of these discriminatory behaviors if they indicated they experienced at least one of the behaviors within that category and that they indicated gender was a factor. Results for evaluation, career, or assignment discrimination behaviors are directly comparable between 2006 and 2002. There were no differences found between 2006 and 2002 among women or men.

- 10% of women and 4% of men indicated experiencing evaluation discrimination behaviors
 - Women in the Army were more likely than women in the other Services to indicate experiencing evaluation discrimination behaviors, whereas women in the Air Force were less likely
 - Among men, junior enlisted members were more likely than senior enlisted members, junior officers, and senior officers to indicate experiencing evaluation discrimination behaviors
- 9% of women and 2% of men indicated experiencing career discrimination behaviors
 - Women in the Army were more likely than women in the other Services to indicate experiencing career discrimination behaviors, whereas women in the Air Force were less likely

- Among women, senior officers were more likely than women in the other paygrades to indicate experiencing career discrimination behaviors
- Among men, junior enlisted members were more likely than men in the other paygrades to indicate experiencing career discrimination behaviors, whereas senior officers were less likely
- 9% of women and 2% of men indicated experiencing assignment discrimination behaviors
 - Women in the Navy were more likely than women in the other Services to indicate experiencing assignment discrimination behaviors, whereas women in the Air Force were less likely
 - Men in the Marine Corps and Air Force were less likely than men in the other Services to indicate experiencing assignment discrimination behaviors
 - Among men, junior and senior officers were less likely than men in the other paygrades to indicate experiencing assignment discrimination behaviors

Personnel Policies, Practices, and Training Related to Gender Relations

Service members were asked their perceptions of sexual assault and sexual harassment policies and practices; the availability of sexual harassment and sexual assault support and resources; the quantity and effectiveness of sexual harassment and sexual assault training; and military leaders' attempts to stop sexual harassment.

Policies and Reporting Procedures Publicized. Service members were asked to provide information on whether sexual harassment and sexual assault procedures and policies were publicized. Findings indicated:

- In 2006, 90% of women and 92% of men indicated policies forbidding sexual harassment were publicized at their installation/ship
 - The percentage of women and men who indicated policies forbidding sexual harassment were publicized at their installation/ship was higher in 2006 than in 2002
- In 2006, 84% of women and 87% of men indicated complaint procedures related to sexual harassment were publicized at their installation/ship
 - The percentage of women and men who indicated complaint procedures related to sexual harassment were publicized at their installation/ship was higher in 2006 than in 2002
- 83% of women and 87% of men indicated sexual assault reporting procedures were publicized at their installation/ship

Reports Taken Seriously. Service members were asked to assess the extent complaints and reports of sexual harassment and sexual assault would be taken seriously in their work group and at their installation/ship. Findings indicated:

- 84% of women and 91% of men indicated complaints about sexual harassment would be taken seriously in their work group
- 90% of women and 95% of men indicated reports of sexual harassment would be taken seriously at their installation/ship
- 93% of women and 95% of men indicated reports of sexual assault would be taken seriously at their installation/ship

Safe Climate for Complaints. Service members were asked to assess the extent members of their work group would feel free to report sexual harassment and sexual assault without fear of reprisal. Findings indicated:

- 79% of women and 90% of men indicated members of their work group would feel free to report sexual harassment without fear of reprisal
- 82% of women and 90% of men indicated members of their work group would feel free to report sexual assault without fear of reprisal

Sexual Harassment and Sexual Assault Support and Resources. Service members were asked if there were support resources at their installation/ship. Findings indicate:

- 70% of women and 71% of men indicated there was a specific office with the authority to investigate sexual harassment on their installation/ship
- 74% of women and 71% of men indicated there was a Sexual Assault Response Coordinator (SARC) to help those who experience sexual assault on their installation/ship
- 77% of women and 73% of men indicated there was a Sexual Assault Victim Advocate (VA) to help those who experience sexual assault on their installation/ship

Accountability. Service members were asked their perspectives on the extent people “get away with” sexual harassment or sexual assault if it was reported in their work group. Findings indicate:

- 66% of women and 74% of men indicated people would *not* get away with sexual harassment if it was reported
- 74% of women and 78% of men indicated people would *not* get away with sexual assault if it was reported

Training. Service members were asked to report whether they have been trained in the past 12 months and the frequency and effectiveness of the training. Findings indicate:

- In 2006, 93% of both women and men indicated they had sexual harassment training in the 12 months preceding the survey
 - The percentage of women and men who had training was higher in 2006 than in 1995 or in 2002
- 89% of both women and men indicated they had sexual assault training in the 12 months preceding the survey

Aspects of Sexual Harassment Training. 93% of Service members indicated they received sexual harassment training. They were asked to rate their training. Findings indicate:

- At least 75% of women and men agreed their Service's sexual harassment training effectively conveyed the following:
 - A good understanding of what words and actions are considered sexual harassment (both 91%)
 - Sexual harassment reduces cohesion and effectiveness of their Service as a whole (both 91%)
 - Behaviors that are offensive to others and should not be tolerated (women 92%, men 91%)
 - Useful tools for dealing with sexual harassment (women 87%, men 88%)
 - The process for reporting sexual harassment (both 90%)
 - It is safe to complain about unwanted, sex-related attention (women 75%, men 85%)
 - Information about policies, procedures, and consequences of sexual harassment (women 89%, men 91%)

Perceived Effectiveness of Sexual Harassment Training. Service members who had received sexual harassment training were asked about the overall effectiveness of the training in actually reducing/preventing behaviors that might be seen as sexual harassment. Findings indicate:

- In 2006, 78% of women and 83% of men indicated their training was moderately or very effective in actually reducing/preventing behaviors that might be seen as sexual harassment
- The percentage of women and men who indicated their training was moderately or very effective in actually reducing/preventing behaviors that might be seen as sexual harassment was higher in 2006 than in 1995

Aspects of Sexual Assault Training. 89% of Service members indicated they received sexual assault training. They were asked to rate their training. Findings indicate:

- At least 89% of women and men agreed their Service's sexual assault training conveyed the following:
 - A good understanding of what actions are considered sexual assault (92% for both)
 - How to avoid situations that might increase the risk of sexual assault (91% for both)
 - How to obtain medical care following a sexual assault (90% for both)
 - Role of the chain of command in handling sexual assaults (89% for women, 91% for men)
 - Reporting options available if a sexual assault occurs (91% for both)
 - Points of contact for reporting sexual assault (e.g., SARC, VA) (90% for women, 91% for men)
 - Sexual assault is a mission-readiness problem (90% for women, 91% for men)

Perceived Effectiveness of Sexual Assault Training. Service members who had received sexual assault training were asked about the overall effectiveness of the training in actually reducing/preventing sexual assault or behaviors related to sexual assault and explaining the difference between restricted and unrestricted reporting. Findings indicate:

- 82% of women and 88% of men indicated their training was moderately or very effective in actually reducing/preventing sexual assault or behaviors related to sexual assault
- 86% of women and 88% of men indicated their training was moderately or very effective in explaining the difference between restricted and unrestricted reporting

Leadership. Service members were asked whether their leaders “make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially.” Results follow for three levels of leaders, the immediate supervisor, senior leadership of the installation/ship, and senior leadership of the Service. Findings indicate:

- In 2006, 63% of women and 73% of men indicated their Service leaders are making honest and reasonable efforts to stop sexual harassment
- In 2006, 63% of women and 73% of men indicated their installation/ship leaders are making honest and reasonable efforts to stop sexual harassment
- In 2006, 65% of women and 73% of men indicated their immediate supervisor is making honest and reasonable efforts to stop sexual harassment
- Women and men were more positive about their Service leaders’ efforts, their installation/ship leaders’ efforts, and their immediate supervisor’s efforts in 2006 than in 1995, but less positive than in 2002

Assessment of Progress

Service members were asked their perceptions of the prevalence of sexual harassment and sexual assault in the military and the nation compared to a few years ago and whether sexual harassment was more of a problem in the military or outside of the military. Findings exclude Service members who had been in the military less than 4 years.

Sexual Harassment. Findings indicate:

- In 2006, 38% of women and 56% of men indicated that sexual harassment in the military occurred less often now than it did a few years ago, 40% of women and 32% of men indicated that it occurred about as often now as a few years ago, and 22% of women and 12% of men indicated that it occurred more often now than a few years ago
 - The percentage of women and men who indicated that sexual harassment in the military occurred less often now than it did a few years ago was lower in 2006 than in 2002 and in 1995
- In 2006, 35% of women and 50% of men indicated that sexual harassment in the military is less of a problem today than four years ago, 42% of women and 35% of

men indicated that it is about the same as four years ago, and 23% of women and 15% of men indicated that it is more of a problem today than four years ago

- The percentage of women and men who indicated that sexual harassment in the military is less of a problem today than four years ago was lower in 2006 than in 2002
- In 2006, 19% of women and 34% of men indicated that sexual harassment in the nation is less of a problem today than four years ago, 46% of women and 41% of men indicated that it is about the same as four years ago, and 35% of women and 25% of men indicated that it is more of a problem today than four years ago
 - The percentage of women and men who indicated that sexual harassment in the nation is less of a problem today than four years ago was lower in 2006 than in 2002

Sexual Assault. Questions regarding sexual assault were not asked in previous surveys. Therefore, trend analysis is not available. Findings indicate:

- In 2006, 37% of women and 55% of men indicated that sexual assault in the military occurred less often now than it did a few years ago, 40% of women and 33% of men indicated that it occurred about as often now as a few years ago, and 22% of women and 12% of men indicated that it occurred more often now than a few years ago
- In 2006, 33% of women and 49% of men indicated that sexual assault in the military is less of a problem in 2006 than it was four years ago, 42% of women and 36% of men indicated that it is about the same as a few years ago, and 25% of women and 15% of men indicated that it is more of a problem today than a few years ago
- In 2006, 14% of women and 29% of men indicated that sexual assault in the nation is less of a problem today than four years ago, 47% of women and 43% of men indicated that it is about the same as four years ago, and 39% of women and 28% of men indicated that it is more of a problem today than four years ago

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2006 GENDER RELATIONS SURVEY OF ACTIVE DUTY MEMBERS

CHAPTER 1: INTRODUCTION

The Department of Defense (DoD) is committed to providing a safe workplace environment for all its members. DoD has worked hard to reduce sex discrimination, sexual harassment, and sexual assault in the military by developing policies and programs to eliminate these unlawful, gender-related behaviors. Such behavior diminishes respect for individuals, impairs readiness and performance, and adversely affects recruitment and retention. The *2006 Workplace and Gender Relations Survey of Active Duty Members (WGRA2006)* is one source of information for evaluating these programs and assessing the overall environment in the military.

DoD conducted joint Service surveys of gender relations in the active duty force in 1988, 1995, 2002, and 2006.¹ The current survey has been designed to estimate the level of sexual discrimination, sexual harassment, and sexual assault in the Services and to provide information about consequences of sexual harassment and sexual assault (Bastian, Lancaster, & Reyst, 1996; Lipari & Lancaster, 2004).² *WGRA2006* was modeled on its predecessor surveys of gender issues, the *2002 Status of the Armed Forces Surveys—Workplace and Gender Relations* and the *Service Academy 2006 Gender Relations Survey*.

WGRA2006 is part of a quadrennial cycle begun in 2002 of human relations surveys authorized in Title 10 U. S. Code Section 481. The quadrennial cycle includes one survey each year, alternately surveying active duty and Reserve component members on gender relations and equal opportunity issues. The cycle repeats itself with one survey per year.

This introductory chapter provides background on why this survey was conducted; a summary of recent DoD policies and programs associated with gender-relations issues; an overview of the measurement of unwanted gender-related experiences, unwanted sexual contact, and sex discrimination; a description of the survey methodology; and an overview of the contents of the remaining chapters. Results of the entire survey are tabulated in the *2006 Workplace and Gender Relations Survey of Active Duty Members: Tabulations of Responses* (DMDC, 2007a).

DoD Sexual Harassment and Assault Programs and Policies

This section provides an update regarding recent changes in DoD sexual harassment and sexual assault policies and programs. First, we discuss the DoD sexual assault prevention and

¹ The *1988 Survey of Sex Roles in the Armed Forces*, which produced the initial baseline data on sexual harassment in the active duty military (Bastian, Lancaster, & Reyst, 1996; Lipari & Lancaster, 2004), is not discussed in this report due to substantial differences in measurement methods and results.

² In the 2002 gender relations survey, the core measure of sexual harassment was shortened to minimize respondent burden. Although the 1995 list of behaviors in the question was somewhat longer than that used in 2002, it was possible to recalculate the 1995 behavioral rates to be parallel to the method used in calculating the 2002 results. Additionally, in a 2006 survey of Service Academy students (Lipari et al., 2006), DoD significantly revised the core measure of sexual assault to encompass the range of activities prohibited under the Uniform Code of Military Justice (UCMJ). Throughout this report, sexual assault is measured and reported under the term “unwanted sexual contact” to reflect the more inclusive behaviors addressed in the UCMJ.

response policy, which was designed to eliminate sexual assault within DoD through a new directive that mandated education, training, and victim support. Then, we discuss the DoD sexual assault prevention and response instruction, which provided guidance on how to comply with the new sexual assault policy, and the revised Uniform Code of Military Justice provision for sex offenses.

DoD Sexual Assault Prevention and Response Policy

During 2005 and 2006, DoD refined and codified the policy on sexual assault prevention and response through a series of directives issued in late 2004 and early 2005 by the Deputy Secretary of Defense and the Under Secretary of Defense for Personnel and Readiness (USD[P&R]). DoD Directive 6495.01 established a comprehensive DoD policy on prevention and response to sexual assaults (Department of Defense, 2005). The policy states that all DoD components must:

Eliminate sexual assault within the Department of Defense by providing a culture of prevention, education and training, response capability, victim support, reporting procedures, and accountability that enhances the safety and well-being of all its members.

The DoD directive also mandated standardized requirements and documents; an immediate, trained response capability at all permanent and deployed locations; effective awareness and prevention programs for the chain of command; and options for both restricted and unrestricted reporting of sexual assaults.³ It prohibited the enlistment or commissioning of people convicted of sexual assault.

The DoD directive charged the USD(P&R) with implementing the Sexual Assault Prevention and Response (SAPR) program and monitoring compliance with the directive through data collection and performance metrics. It established the Sexual Assault Prevention and Response Office (SAPRO) within the Office of the USD(P&R) to address all DoD sexual assault policy matters except criminal investigations.

An enclosure to the directive defined, for training purposes, sexual assault as “intentional sexual contact, characterized by use of force, physical threat or abuse of authority or when the victim does not or cannot consent.” Sexual assault included rape, nonconsensual sodomy (oral or anal sex), indecent assault (unwanted, inappropriate sexual contact or fondling), or attempts to commit these acts. The directive stated that sexual assault can occur without regard to gender, spousal relationship, or the age of the victim, and “consent” shall not be deemed or construed to mean the failure by the victim to offer physical resistance. Consent is not given when a person uses force, threat of force, coercion, or when the victim is asleep, incapacitated, or unconscious.

The enclosure also defined the responsibilities of personnel who implement the SAPR program at DoD installations and deployed locations. The Sexual Assault Response Coordinator

³ Restricted reporting allows a sexual assault victim to confidentially disclose the details of the assault to specified individuals and receive medical treatment and counseling without prompting an official investigation. Unrestricted reporting is for sexual assault victims who want medical treatment, counseling, and an official investigation of the assault.

(SARC) serves as the central point of contact to oversee sexual assault awareness, prevention and response training, and the care of sexual assault victims. Victim Advocates (VA) report to the SARC and facilitate care for sexual assault victims by providing liaison assistance. Health Care Providers (HCP) offer health care services to sexual assault victims.

DoD Sexual Assault Prevention and Response Instruction

Issued on June 23, 2006, DoD Instruction 6495.02 provided guidance for implementing DoD Directive 6495.01 throughout the Department (Department of Defense, 2006). Enclosures to the instruction codified the USD(P&R) 2004 directive memoranda regarding SAPR awareness and training, collaboration with civilian authorities and service providers, medical treatment, and reporting. It established the position of SARC at each major installation as local SAPR program manager. The SARC serves as a focal point for all SAPR-related activities, coordinates with Military Treatment Facility (MTF) personnel and civilian resource providers, and facilitates training of all DoD personnel, first responders, and law enforcement officials. The SARC activates victim advocacy for all reports of sexual assault incidents involving Service members and documents the treatment the victim receives or requests.

The instruction also established a 24/7 sexual assault response capability at each major installation and the creation of a multidisciplinary case management group under SARC consisting of VAs, HCPs, law enforcement and legal officers, and other first responders (e.g., chaplains) to assist and advise the implementation of the SAPR program at an installation or deployed location.

Revised Uniform Code of Military Justice Provisions

In Section 522 of the NDAA for FY 2006, Congress amended the UCMJ regarding sex offenses to consolidate and reorganize the array of military sex offenses under Article 120, UCMJ, "Rape, Sexual Assault, and Sexual Misconduct." These revised provisions took effect October 1, 2007.

As amended, rape is defined in the UCMJ as a situation where any person causes another person of any age to engage in a sexual act by: (1) using force; (2) causing grievous bodily harm; (3) threatening or placing that other person in fear that any person will be subjected to death, grievous bodily harm, or kidnapping; (4) rendering the person unconscious; or (5) administering a substance, drug, intoxicant or similar substance that substantially impairs the ability of that person to appraise or control conduct (Title 10 U. S. Code Section 920, Article 120). The revised Article 120 of the UCMJ defines "consent" as "words or overt acts indicating a freely given agreement to the sexual act at issue by a competent person." The term is further explained as:

- An expression of lack of consent through words or conduct means there is no consent.
- Lack of verbal or physical resistance or submission resulting from the accused's use of force, threat of force, or placing another person in fear does not constitute consent.
- A current or previous dating relationship by itself or the manner of dress of the person involved with the accused in the sexual conduct at issue shall not constitute consent.

- A person cannot consent to sexual activity if he or she is “substantially incapable of appraising the nature of the sexual conduct at issue” due to mental impairment or unconsciousness resulting from consumption of alcohol, drugs, a similar substance, or otherwise,” as well as when the person is unable to understand the nature of the sexual conduct at issue due to a mental disease or defect.
- Similarly, a lack of consent includes situations where a person is “substantially incapable of physically declining participation” or “physically communicating unwillingness” to engage in the sexual conduct at issue.

In situations where the issue of “mistake of fact as to consent” is raised or becomes an issue in the case, the statute explains that the term means that the accused held, as a result of ignorance or mistake, an incorrect belief that the other person consented. That belief has to be reasonable under all the circumstances. The accused’s state of intoxication is not relevant to mistake of fact. A mistaken belief that the other person consented must be that which “a reasonably careful, ordinary, prudent, sober adult would have had under the circumstances at the time of the offense.”

Measurement of Constructs

The ability to calculate annual incident rates is a distinguishing feature of this survey. Results are included in this report for rates for unwanted sexual contact, unwanted gender-related experiences, and sex discrimination.

Unwanted Sexual Contact

Unwanted sexual contact refers to a range of activities that the UCMJ prohibits, including uninvited and unwelcome completed or attempted sexual intercourse, sodomy (oral or anal sex), penetration by an object, and the unwanted touching of genitalia and other sexually related areas of the body.⁴ Unwanted sexual contact is measured by a single item (Q56) in the *WGRA2006*. The 2002 and 1995 surveys did not include the single-item unwanted sexual contact measure, although the surveys did include a two-item measure of attempted and/or actual sexual relations without the member’s consent and against his or her will (e.g., sexual assault). Because of this change in the measure, results for the single-item measure of unwanted sexual contact are not comparable to the 2002 and 1995 surveys. However, trend analysis for 1995, 2002, and 2006 are provided based on the original two-item measure. The single-item measure of unwanted sexual contact includes behaviors addressed by the 2002 and 1995 measure of sexual assault but also includes other behaviors (Table 1). Further details on the measurement characteristics of unwanted sexual contact are reported by DMDC (2007b).

⁴ The UCMJ defines the term sexual contact within the context of describing rape, sexual assault, and other sexual misconduct. For the purposes of this report, “unwanted” is used to clarify the term “sexual contact.”

Table 1.
Questions Regarding Unwanted Sexual Contact

Question	Question Text
Unwanted Sexual Contact Single-Item Measure	In the past 12 months, have you experienced any of the following sexual contacts that were against your will or occurred when you did not or could not consent where someone... <ul style="list-style-type: none"> • Sexually touched you (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them? • Attempted to make you have sexual intercourse, but was not successful? • Made you have sexual intercourse? • Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful? • Made you perform or receive oral sex, anal sex, or penetration by a finger or object?
Unwanted Sexual Contact Two-Item Measure	How often during the past 12 months have you been in situations involving military personnel (active duty or Reserve) and/or DoD/Service civilian employees and/or contractors where one or more of these individuals (of either gender)... <ul style="list-style-type: none"> • Attempted to have sex with you without your consent or against your will, but was not successful? • Had sex with you without your consent or against your will?

Unwanted Gender-Related Experiences

Unwanted gender-related experiences include two types of behaviors, sexual harassment and sexist behavior. Sexist behavior includes verbal/nonverbal behaviors that convey insulting, offensive, or condescending attitudes based on the gender of the member and is considered a precursor to sexual harassment. Sexual harassment is comprised of three component measures: crude/offensive behavior, unwanted sexual attention, and sexual coercion. Crude/offensive behavior includes verbal/nonverbal behaviors of a sexual nature that were offensive or embarrassing to the member. Unwanted sexual attention includes unwanted attempts to establish a sexual relationship. Sexual coercion includes classic *quid pro quo*, instances of specific treatment or favoritism conditioned on sexual cooperation.

The measurement of these behaviors is derived from the Sexual Experiences Questionnaire (SEQ) (Fitzgerald et al., 1988; Fitzgerald, Gelfand, & Drasgow, 1995) which has been adapted for a military population (referred to as the DoD-SEQ). The DoD-SEQ consists of 12 behaviorally stated items measuring sexual harassment and four behaviorally stated items measuring sexist behavior. These items represent a continuum of unwanted, gender-related behaviors (Table 2). On March 12, 2002, the USD(P&R) approved the “DoD Sexual Harassment Core Measure” and directed it be used in all Service-wide and DoD-wide surveys that measure sexual harassment. Using classical test theory, item response theory, and factor

analysis, the measure has been found to provide reliable measurement of gender-related experiences (Fitzgerald, Magley, Drasgow, & Waldo, 1999; Stark, Chernyshenko, Lancaster, Drasgow, & Fitzgerald, 2002).

Table 2.
Questions Regarding Unwanted Gender-Related Behaviors by Category

Type of Behavior	Question Text
Crude/ Offensive Behavior	Repeatedly told sexual stories or jokes that were offensive to you
	Made unwelcome attempts to draw you into a discussion of sexual matters (e.g., attempted to discuss or comment on your sex life)
	Made offensive remarks about your appearance, body, or sexual activities
	Made gestures or used body language of a sexual nature that embarrassed or offended you
Unwanted Sexual Attention	Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it
	Continued to ask you for dates, drinks, dinner, etc., even though you said “No”
	Touched you in a way that made you feel uncomfortable
	Intentionally cornered you or leaned over you in a sexual way ^a
Sexual Coercion	Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior
	Made you feel threatened with some sort of retaliation for not being sexually cooperative (e.g., by mentioning an upcoming review or evaluation)
	Treated you badly for refusing to have sex
	Implied better assignments or better treatment if you were sexually cooperative
Sexist Behavior	Referred to people of your gender in insulting or offensive terms
	Treated you “differently” because of your gender (e.g., mistreated, slighted, or ignored you)
	Made offensive sexist remarks (e.g., suggesting that people of your gender are not suited for the kind of work you do)
	Put you down or was condescending to you because of your gender

^aTo distinguish between sexual harassment and unwanted sexual contact, the subitem “Stroked, fondled, or kissed you” from the 1995 and 2002 surveys was replaced with “Intentionally cornered you or leaned over you in a sexual way” in the 2006 survey.

The incident rates for sexist behavior, crude/offensive behavior, unwanted sexual attention, and sexual coercion reflect that the Service member experienced at least one of the four items that compose the respective rate. In order to determine how to “count” the frequency of sexual harassment behaviors, a counting algorithm was used. To be included in the calculation of the sexual harassment rate, members must have experienced at least one behavior defined as sexual harassment and indicated they considered some or all of the behaviors to be sexual harassment.

Gender Discriminatory Behaviors and Sex Discrimination

This survey measures three potentially gender discriminatory behaviors: evaluation, career development, and assignment. Incident rates were derived from a list of 12 behaviorally stated items modified from DMDC’s racial/ethnic equal opportunity surveys (Table 3). Question 33 asked members if they had experienced in the 12 months preceding the survey any of the 12 behaviors and, if they had, to indicate if their gender was a motivating factor.⁵

Evaluation discrimination behaviors were measured using four survey items (Q33a-d) to assess the belief that gender was a factor in others’ judgments about the member’s performance (e.g., evaluations or awards). Career discrimination behaviors were measured using four survey items (Q33h-k) to assess the member’s belief that gender was a factor in the member’s access to resources and mentoring that aid in career development (e.g., professional networks). Assignment discrimination behaviors were measured using four survey items (Q33e,f,g,l) and an additional qualifying item (Q33m) to assess the belief that gender was a factor in the member’s perceptions that they did not get assignments they want or ones that use their skills or facilitate career advancement.⁶ The same set of behavioral items was included in the 2002 survey allowing trend analysis of evaluation, career, and assignment discrimination behaviors. Details on the measurement characteristics, such as internal scale consistency, are reported by DMDC (2007b).

⁵ Incidents were only counted as occurring if the Service member indicated they had experienced a behavior and they believed that gender was a factor. All other responses were considered “No” responses. A Service member is included in a discrimination rate if he or she endorsed one survey item, more than one survey item, or all survey items included in that type of discrimination. That is, a member is counted in a rate only once regardless of the number of items he or she endorsed.

⁶ For the purpose of this analysis, a Service member was considered to have had a gender-motivated experience for item Q33L “Did you not get a job assignment that you wanted and for which you were qualified” only if they indicated “Yes, and your gender was a factor” *and* “Yes” to Q33M indicating the assignment was legally open to women.

Table 3.

Questions Regarding Gender Discrimination by Type of Discriminatory Behavior

Discrimination Behaviors	Question Text
Evaluation	You were rated lower than you deserved on your last evaluation
	Your last evaluation contained unjustified negative comments
	You were held to a higher performance standard than others
	You did not get an award or decoration given to others in similar circumstances
Career	You did not have a professional relationship with someone who advised (mentored) you on career development or advancement
	You did not learn until it was too late of opportunities that would have helped your career
	You were unable to get straight answers about your promotion possibilities
	You were excluded from social events important to career development and being kept informed
Assignment	Your current assignment has not made use of your job skills
	Your current assignment is not good for your career if you continue in the military
	You did not receive day-to-day, short-term tasks that would have helped you prepare for advancement
	You did not get a job assignment that you wanted and for which you were qualified

A new baseline measure of sex discrimination was introduced in 2006 where members were asked if they had experienced, within the 12 months preceding the survey, any discriminatory behaviors related to evaluations, career development, or assignments where their gender was a factor *and* whether they considered at least one of the behaviors to be sex discrimination. Question 34 asked members if they thought any of the behaviors they experienced constituted sex discrimination.

In analyses of the 2002 survey, incident rates were constructed solely from the percent responding to survey items reporting experiencing behaviors. This is because, while the behavioral items are identical in 2002 and 2006, Service members were not asked in 2002 if they considered any of the behaviors they experienced to be sex discrimination. For trend comparisons between 2002 and 2006 survey results, the response to the question about whether any of the behaviors experienced were considered sex discrimination was ignored. This allowed similar incident rates to be constructed and reported for the 2006 data.

Survey Methodology

The *WGRA2006* was administered via both the Web and paper surveys. The survey administration process began on June 19, 2006, with the mail out of notification letters to sample members. This notification letter explained why the survey was being conducted, how the survey information would be used, and why participation was important. Throughout the administration period, additional e-mail and postal reminders were sent to encourage survey participation. Data collection on the Web started on June 26, 2006, with paper surveys mailed on August 1 to those who did not respond via the Web. Web and paper survey administration continued through September 5, 2006.

The population of interest for the survey consisted of active duty members of the Army, Navy, Marine Corps, Air Force, and Coast Guard⁷ who (1) had at least six months of service at the time the questionnaire is first fielded and (2) are below flag rank. Members of the National Guard and Reserves serving on active duty are not included in the population of interest for this survey. Single-stage, nonproportional, stratified random sampling⁸ procedures were used. In Table 4, the number of respondents and weighted response rates for the reporting categories used in this report are shown. The sample consisted of 79,396 individuals drawn from the sample frame constructed from DMDC's *Active Duty Master Edit File*. Members of the sample became ineligible if they indicated in the survey or by other contact (e.g., telephone calls to the data collection contractor) that they were not on active duty as of the first day of the survey, June 26, 2006 (0.46% of sample).

Completed surveys (defined as answering 50% or more of the survey questions asked of all participants, including the critical question, Q35, on sexual harassment) were received from 23,595 eligible respondents. The overall weighted response rate for eligible sample members was 30%. Data were weighted using the industry standard three-stage process to reflect the populations of interest. This form of weighting produces survey estimates of population totals, proportions, and means (as well as other statistics) that are representative of their respective populations. Unweighted survey data, in contrast, are likely to produce biased estimates of population statistics. The three-stage process of weighting consists of the following steps:

- *Adjustment for selection probability*—Probability samples, such as the sample for this survey, are selected from lists and each member of the list has a known nonzero probability of selection. For example, if a list contained 10,000 members in a demographic subgroup and the desired sample size for the subgroup was 1,000, one in every tenth member of the list would be selected. During weighting, this selection probability (1/10) is taken into account. The base, or first weight, used to adjust the sample is the reciprocal of the selection probability. In this example, the adjustment for selection probability (base weight) is 10 for members of this subgroup.

⁷ Results for the Coast Guard are not included in this report but are being separately supplied to the Coast Guard. Note that 10 USC Sec. 481 specifically directs that the Secretary of Defense report excludes the Coast Guard.

⁸ In stratified random sampling, all members of a population are categorized into homogeneous groups. For example, members might be grouped by gender and Service (e.g., all male Army personnel in one group, all female Navy personnel in another). Members are chosen at random within each group. Small groups are oversampled in comparison to their proportion of the population so there will be enough responses from them to analyze. Weights are used so that groups are correctly represented in the analyses.

- *Adjustments for nonresponse*—Some sampled members do not respond to the survey. Continuing the previous example, suppose only half of the sample members (i.e., 500 out of 1,000) completed and returned a survey. Because the unweighted sample size would only be 500, weights are needed to project the sample up to the subgroup population total (10,000). In this case, the base-weighted respondents would sum to only 5,000 weighted respondents. To adjust for nonresponse, the base weights are multiplied by the reciprocal of the nonresponse rate. In this example, the base weight (10) is multiplied by the reciprocal of the nonresponse rate (2) to create a new weight of 20. The weighted sample sums to the subgroup population total of 10,000.
- *Adjustment to known population values*—The first of the two previous weighting adjustments are applied according to the demographic groupings used in designing the subgroups for the sample. The second is based on population characteristics that are known to be related to whether a sample person responds to the survey. Because the sample design and adjustments for nonresponse cannot take into account all demographic differences related to who responds to a survey and how they respond, auxiliary information is used to increase the precision of survey estimates. For this reason, a final weighting adjustment is computed that reproduces population totals for important demographic groupings related to who responds to a survey and how they might answer the survey. Suppose in our example the population for the subgroup was 8,500 men and 1,500 women, but the nonresponse-adjusted weighted estimate from the respondents was 7,000 men and 3,000 women. To reduce this possible bias and reproduce known population totals, the weights would be adjusted by 1.21 for men and 0.5 for women so that the final weights for men and women would be 24.3 and 10 which would give unbiased estimates of the total and of women and men in the subgroup.

Further details on the statistical methods applied to sampling and weighting are reported by DMDC (2007c).

Table 4.***WGRA2006 Respondents and Weighted Response Rates, by Gender by Service and Paygrade***

Response Group	Number of Respondents	Weighted Response Rate (%)
Total	23,595	30%
Women	7,162	33%
Army	2,651	33%
Navy	1,645	30%
Marine Corps	809	22%
Air Force	2,057	33%
E1-E4	1,884	20%
E5-E9	2,831	39%
O1-O3	1,099	45%
O4-O6	1,208	58%
Men	16,433	29%
Army	6,612	28%
Navy	3,808	30%
Marine Corps	2,184	16%
Air Force	3,829	35%
E1-E4	1,854	13%
E5-E9	5,712	37%
O1-O3	2,626	41%
O4-O6	3,344	57%

The *WGRA2006* survey used a complex sample design that requires weighting to produce population estimates, (e.g., percent female).⁹ Because of the weighting, conventional formulas for calculating the margin of error will overstate the reliability of the estimate. For this report, variance estimates were calculated using SUDAAN[®] PROC DESCRIPT (Research Triangle Institute, Inc., 2004).

By definition, sample surveys are subject to sampling error. Standard errors are estimates of the variance around population parameters (such as percentages or means) and are used to construct margins of error (i.e., confidence interval half-widths). Percentages and means are reported with margins of error based on 95% confidence intervals.

Estimates may be unstable, because they are based on a small number of observations or a relatively large variance in the data or weights. Particularly unstable estimates are suppressed or annotated. “NR” indicates the estimate is Not Reportable and is suppressed because of low reliability. Estimates of low reliability are suppressed based on criteria defined in terms of

⁹ As a result of differential weighting, only certain statistical software procedures, such as SUDAAN[®], correctly calculate standard errors, variances, or tests of statistical significance for stratified samples.

nominal sample size (less than 5), effective sample size (less than 15), or relative standard error (greater than 0.3). Effective sample size takes into account the finite population correction, variability in weights, and the effect of sample stratification. In other circumstances, “NA” indicates the question was Not Applicable because the question did not apply to respondents in the reporting category based on answers to previous questions.

Analytical Procedures

Results are presented by reporting categories, which were self-reported. For each section of the report, results are presented for survey year by gender (if applicable), as well as Service by gender and paygrade by gender. Definitions for reporting categories follow:

- Gender—The reporting category is self-explanatory.
- Service—The reporting category includes Army, Navy, Marine Corps, and Air Force.
- Paygrade—The reporting category includes E1-E4 junior enlisted paygrades, E5-E9 senior enlisted paygrades, O1-O3 junior officer paygrades, and O4-O6 senior officer paygrades. Results for warrant officers are not shown.

Only statistically significant group comparisons are discussed in this report.¹⁰ Comparisons are generally made along a single dimension (e.g., Service) at a time. In this type of comparison, the responses of one group are compared to the weighted average of the responses of all other groups in that dimension.¹¹ For example, responses of women in the Army are compared to the weighted average of the responses from women in the Navy, Air Force, and Marine Corps.

Where the questions were similar to those asked in the 1995 and/or the 2002 surveys, trends are discussed. Analyses by year are made for men and women by comparing results for each analysis group in 2006 against the same group in 1995 or in 2002.¹²

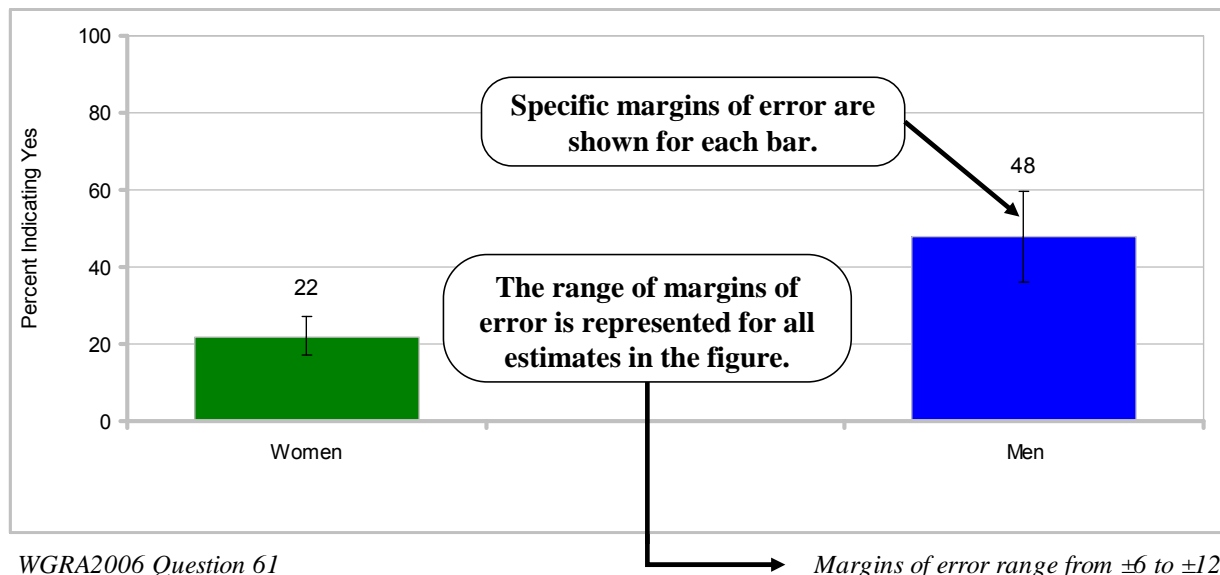
The tables and figures in the report are numbered sequentially. The titles describe the subgroup and survey item presented in the table. Unless otherwise specified, the numbers contained in the tables are percentages with margins of error at the end of the table. Ranges of margins of error in tables are presented when more than one estimate is displayed in a column. As shown in Figure 1, margins of error in figures are presented both for each estimate and as a range for all estimates. Further information about the survey measures, results, and percent responding are presented in DMDC (2007c).

¹⁰ In all cases, the use of the word “significantly” is not used, because it is redundant. In some cases, differences might appear to be significantly different in comparison to the differences between other variables, but are not noted as different in the text. In these cases, the margins of error are higher, rendering differences not statistically significant. Instances where a finding appears to be large are typically footnoted to clarify that the difference is not statistically significant.

¹¹ When comparing results within the current survey, the percentage of each subgroup is compared to its respective “all other” group (i.e., the total population minus the group being assessed).

¹² Trend analyses are not conducted by Service or paygrade.

Figure 1.
Explanation of Margins of Error in Figures



Organization of the Report

Topics covered in the survey are organized into six chapters, ranging from self-reports of experiences of unwanted sexual contact, unwanted gender-related experiences, and sex discrimination (Chapters 2 through 4), to personnel policies, practices, and training related to gender relations (Chapter 5), and an assessment of progress (Chapter 6).

Chapter 2 summarizes Service members' self-report of experiences of unwanted sexual contact. This chapter includes the 12-month incident rates using the two measures described earlier: the two-item measure for trending purposes, and new single-item measure that is consistent with the behaviors defined in the UCMJ. The chapter also covers details of the one situation that Service members who experienced unwanted sexual contact found most bothersome (i.e., that had the greatest effect on them), including details, such as types of behaviors experienced, location of the incident, characteristics of the offender, details of reporting the incident, and, if the incident was not reported, reasons for not reporting.

Chapter 3 summarizes Service members' self-reports of unwanted gender-related experiences. This chapter includes the 12-month incident rates of sexual harassment and sexist behavior. It also includes separate rates for the three components of sexual harassment: crude/offensive behavior, unwanted sexual attention, and sexual coercion. The chapter also covers details of the one situation that Service members who experienced unwanted gender-related behaviors found most bothersome (i.e., that had the greatest effect on them), including details, such as location and duration of the incident, characteristics of the offender, details of reporting the incident, and, if the incident was not reported, reasons for not reporting.

Chapter 4 covers responses to questions asked of Service members who indicated they experienced sex discrimination which is defined as unfair or unequal access to professional development resources and opportunities due to a Service member's gender. Rates for the overall rate and the three types of potentially discriminatory behaviors are reported in this chapter: discrimination in evaluations, career development, and assignments.

Chapter 5 presents survey results on Service members' perceptions of sexual harassment and sexual assault policies and practices and their effectiveness; the availability of sexual harassment and sexual assault support and resources for those who experience it; the quantity and effectiveness of sexual harassment and sexual assault training; and military leaders' attempts to stop sexual harassment.

In Chapter 6, Service members' perceptions of the prevalence of sexual assault and sexual harassment in the military and the nation in 2006 are reported and compared to findings from 1995 and/or 2002. Service members were asked to judge the prevalence of sexual assault and sexual harassment both within the military and the nation today compared to a few years ago.

The *2006 Workplace and Gender Relations Survey of Active Duty Members* survey is included in the Appendix.

CHAPTER 2: UNWANTED SEXUAL CONTACT

This chapter examines Service members' experiences of unwanted sexual contact, which includes rape, non-consensual sodomy (oral or anal sex), or indecent assault (unwanted, inappropriate sexual contact or fondling). Two measures of unwanted sexual contact are presented and discussed in more detail in subsequent sections. The first measure of unwanted sexual contact is based on two items from the Sexual Experiences Questionnaire (SEQ) (Fitzgerald et al., 1988; Fitzgerald, Gelfand, & Drasgow, 1995) and is included to report trends across the 1995, 2002, and 2006 surveys.

The second measure of unwanted sexual contact is a single-item measure designed to be consistent with the definition of "unwanted sexual contact" in the amended Article 120 of the Uniform Code of Military Justice that became effective in October 2007 (National Defense Authorization Act for Fiscal Year 2006).¹³ Because the single-item measure was new in the 2006 survey, trend data are not available.

This chapter also provides information on the specific behaviors experienced and the circumstances in which unwanted sexual contact incidents occurred. On the survey, Service members who indicated on the single-item measure that they had experienced unwanted sexual contact were asked to consider the "one situation" occurring in the past 12 months that had the greatest effect on them. With that one situation in mind, members then reported on the circumstances surrounding that experience. Information from this section of the survey helps to answer questions, such as:

- Who were the offenders?
- Where did the behaviors occur?
- Were drugs and/or alcohol involved?
- Was the experience reported and, if not, why?
- To whom do members report such situations?
- Were there any repercussions because of reporting the incident?

Trends in Unwanted Sexual Contact (Two-Item Measure)

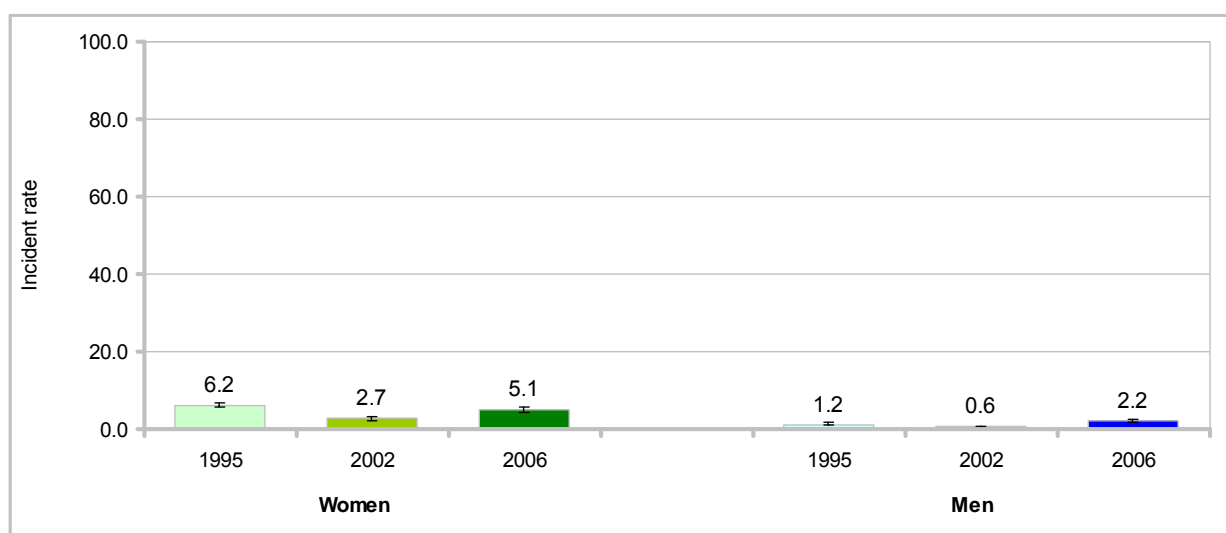
For trend analysis across survey years 1995, 2002, and 2006, respondents were counted as experiencing unwanted sexual contact if they indicated they had been in a situation where one or more individuals: (1) attempted to have sex with them without their consent or against their will, but were not successful (Q35r); and/or (2) had sex with them without their consent or against their will (Q35s). The same questions were asked in all three surveys, thus allowing trend comparisons across the three survey years.

¹³ The term "sexual contact" means the intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks of another person, or intentionally causing another person to touch, either directly or through the clothing, the genitalia, anus, groin, breast, inner thigh, or buttocks of any person, with an intent to abuse, humiliate, or degrade any person or to arouse or gratify the sexual desire of any person.

By Gender by Year

In 2006, 5.1% of women and 2.2% of men indicated experiencing unwanted sexual contact based on the two-item measure (Figure 2). The 2006 unwanted sexual contact incident rate for women (5.1%) was lower than the 1995 incident rate (6.2%) and higher than the 2002 incident rate (2.7%). The 2006 incident rate for men (2.2%) was higher than both the 1995 incident rate (1.2%) and the 2002 incident rate (0.6%).

Figure 2.
Percent of Service Members Who Indicated Experiencing Unwanted Sexual Contact (Two-Item Measure), by Gender and Year



WGRA2006 Question 35

Margins of error range from ± 0.3 to ± 0.8

Unwanted Sexual Contact (Single-Item Measure)

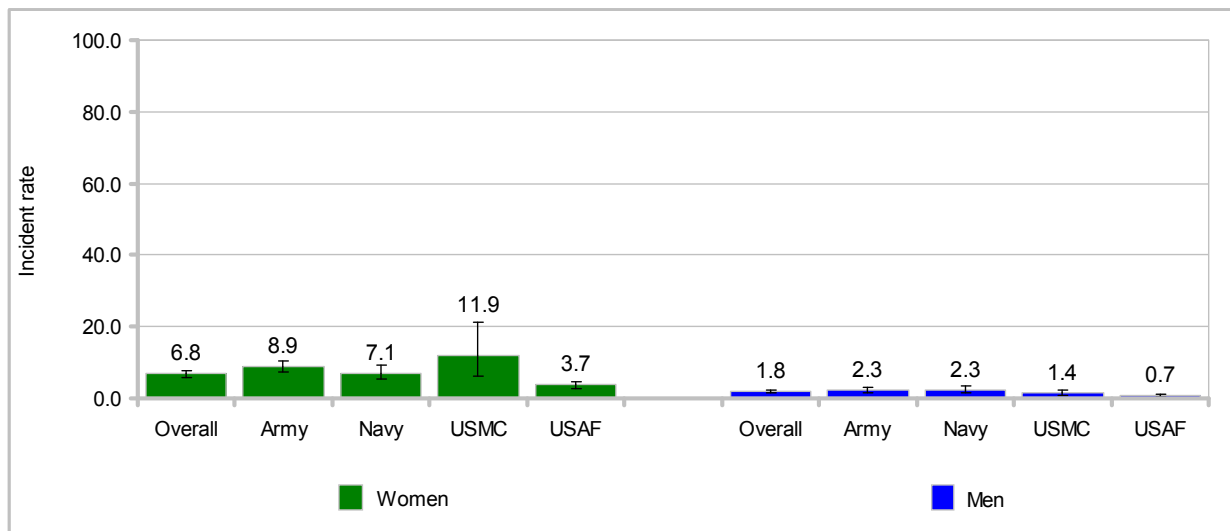
The single-item measure of unwanted sexual contact is consistent with the definition from the amended Article 120 of the UCMJ (National Defense Authorization Act for Fiscal Year 2006). More specifically, the definition reflects a broader range of offensive behaviors than the two-item measure used in previous surveys. Service members were asked (Q56) whether they had experienced unwanted sexual contact (e.g., sexual touching, attempted or completed sexual intercourse, oral sex, anal sex, or penetration by a finger or object) without their consent or against their will.¹⁴ The following sections describe the unwanted sexual contact incident rates, by Service and paygrade for women and men. Because the single-item measure was new in the 2006 survey, trend data are not available.

¹⁴ Specific survey item language is shown in Chapter 1. The complete survey is included in the appendix.

By Gender by Service

Unwanted sexual contact, as assessed by the single-item measure, included behaviors ranging from unwanted touching to completed sexual intercourse, and the unwanted sexual contact rate indicates whether members experienced at least one of the behaviors described in the measure (Q56). Overall, 6.8% of women and 1.8% of men indicated experiencing unwanted sexual contact (Figure 3). Women in the Army (8.9%) were more likely than women in the other Services to indicate experiencing unwanted sexual contact, whereas women in the Air Force (3.7%) were less likely.¹⁵ Men in the Air Force (0.7%) were less likely than men in the other Services to indicate experiencing unwanted sexual contact.

Figure 3.
Percent of Service Members Who Indicated Experiencing Unwanted Sexual Contact (Single-Item Measure), by Gender and Service



WGRA2006 Question 56

Margins of error range from ± 0.5 to ± 9.3

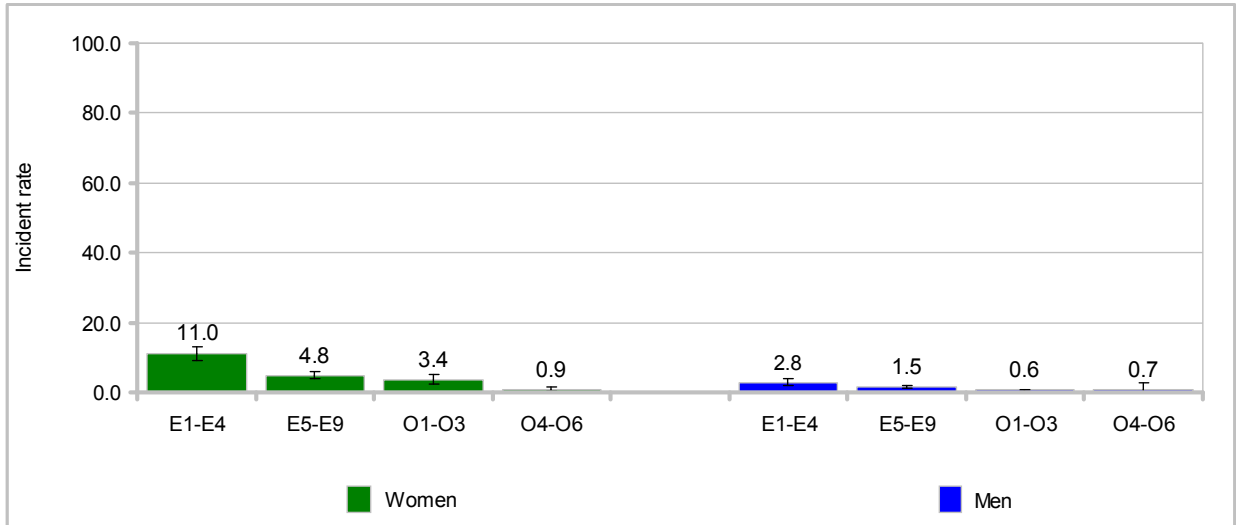
By Gender by Paygrade

Among women, junior enlisted members (11.0%) were more likely than senior enlisted members (4.8%), junior officers (3.4%), and senior officers (0.9%) to indicate experiencing unwanted sexual contact (Figure 4). Among men, junior enlisted members (2.8%) were more likely than men in the other paygrades to indicate experiencing unwanted sexual contact, whereas junior officers (0.6%) were less likely.

¹⁵ Note that the percentage of women in the Marine Corps (11.9%) indicating that they experienced unwanted sexual contact was higher than that of women in the Army (8.9%). The percentage is not statistically different from the average of women in the other Services due to a higher margin of error for women in the Marine Corps (± 9.3).

Figure 4.

Percent of Service Members Who Indicated Experiencing Unwanted Sexual Contact (Single-Item Measure), by Gender and Paygrade



WGRA2006 Question 56

Margins of error range from ± 0.4 to ± 2.3

Characteristics of the One Situation

This section provides information on the circumstances in which experiences of unwanted sexual contact occurred. On the survey, Service members who indicated they experienced at least one unprofessional, gender-related behavior were then asked (Q57) to answer questions about the “one situation” that had the greatest effect on them occurring in the year before taking the survey. Of those who indicated experiencing unwanted sexual contact, the majority answered questions about the one situation (completion rates for questions in the one situation were 91-99% for women and 89-99% for men).¹⁶

Unwanted Sexual Contact Behaviors Experienced

The following sections describe the rates for specific behaviors experienced in the one situation. Members who indicated experiencing unwanted sexual contact (single-item measure) were asked to identify the specific behaviors comprising the one situation. Rates for specific behaviors experienced by men are not reportable by Service and paygrade. Results are not reportable when based on very small numbers of respondents.

¹⁶ Although the completion rates for questions about the one situation were high among men who experienced unwanted sexual contact, results for men about the characteristics of the one situation might not be reportable due to the small number of men who experienced unwanted sexual contact. Whenever this occurs, the discussion will note the issue.

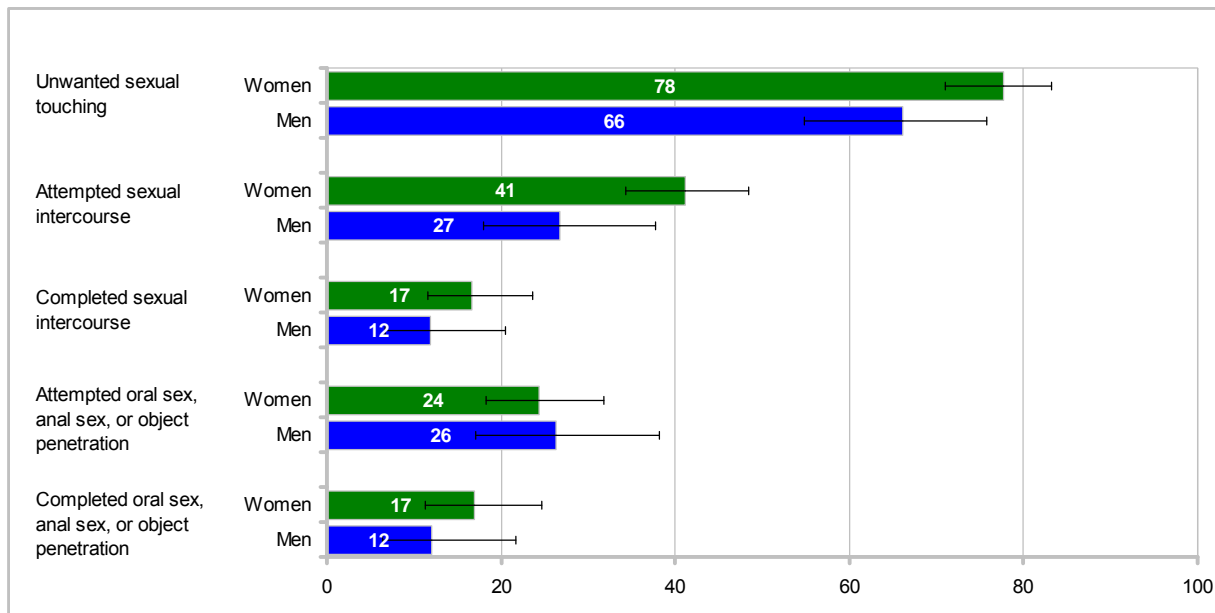
By Gender

Among women who had experienced unwanted sexual contact, the behavior most often identified as a component of the situation was unwanted sexual touching (78%) (Figure 5). In comparison to the percentage of women who indicated experiencing unwanted sexual touching, fewer women indicated the situation included attempted or completed experiences of sexual intercourse (41% and 17%, respectively) or attempted or completed oral sex, anal sex, or object penetration (24% and 17%, respectively).

Among men who had experienced unwanted sexual contact, the behavior most often identified as a component of the situation was unwanted sexual touching (66%) (Figure 5). In comparison to the percentage of men who indicated experiencing unwanted sexual touching, fewer men indicated the situation included attempted or completed experiences of sexual intercourse (27% and 12%, respectively) or attempted or completed oral sex, anal sex, or object penetration (26% and 12%, respectively).

Figure 5.

Percent of Service Members Who Indicated Experiencing Specific Behaviors of Unwanted Sexual Contact (Single-Item Measure) in the One Situation, by Gender



WGRA 2006 Question 57

Margins of error range from ± 7 to ± 12

By Gender by Service

Women in the Marine Corps (94%) were more likely than women in the other Services to indicate experiencing unwanted sexual touching (Table 5). Women in the Navy (14%) were less likely than women in the other Services to indicate experiencing attempted oral sex, anal sex, or

object penetration. Women in the Army (10%) were less likely than women in the other Services to indicate experiencing completed oral sex, anal sex, or object penetration.

Table 5.
Percent of Women Who Indicated Experiencing Specific Behaviors of Unwanted Sexual Contact (Single-Item Measure) in the One Situation, by Service

Specific unwanted sexual contact behaviors	Percent of Women Who Experienced Unwanted Sexual Contact			
	Army	Navy	USMC	USAF
Unwanted sexual touching	73	76	94	83
Attempted sexual intercourse	38	47	NR	34
Completed sexual intercourse	15	8	NR	13
Attempted oral sex, anal sex, or object penetration	25	14	NR	15
Completed oral sex, anal sex, or object penetration	10	12	NR	12
<i>Margins of Error</i>	<i>±7-12</i>	<i>±9-12</i>	<i>±10</i>	<i>±11-15</i>

Note. WGRA2006 Question 57. NR indicates results are not reportable due to very small numbers of respondents.

By Gender by Paygrade

Senior enlisted women (29%) were less likely than women in the other paygrades to indicate experiencing attempted sexual intercourse (Table 6). Junior enlisted women (23%) were more likely than women in the other paygrades to indicate experiencing completed sexual intercourse, whereas senior enlisted women (6%) were less likely. Junior enlisted women (31%) were more likely than women in the other paygrades to indicate experiencing attempted oral sex, anal sex, or object penetration, whereas senior enlisted women (13%) were less likely. Junior enlisted women (23%) were more likely than women in the other paygrades to indicate experiencing completed oral sex, anal sex, or object penetration, whereas senior enlisted women (5%) were less likely.

Table 6.

Percent of Women Who Indicated Experiencing Specific Behaviors of Unwanted Sexual Contact (Single-Item Measure) in the One Situation, by Paygrade

Specific unwanted sexual contact behaviors	Percent of Women Who Experienced Unwanted Sexual Contact			
	E1-E4	E5-E9	O1-O3	O4-O6
Unwanted sexual touching	75	81	80	NR
Attempted sexual intercourse	48	29	NR	NR
Completed sexual intercourse	23	6	13	NR
Attempted oral sex, anal sex, or object penetration	31	13	16	NR
Completed oral sex, anal sex, or object penetration	23	5	16	NR
Margins of Error	±10-11	±6-10	±18-20	--

Note. WGRA2006 Question 57. NR indicates results are not reportable due to very small numbers of respondents.

Combinations of Unwanted Sexual Contact Behaviors Experienced

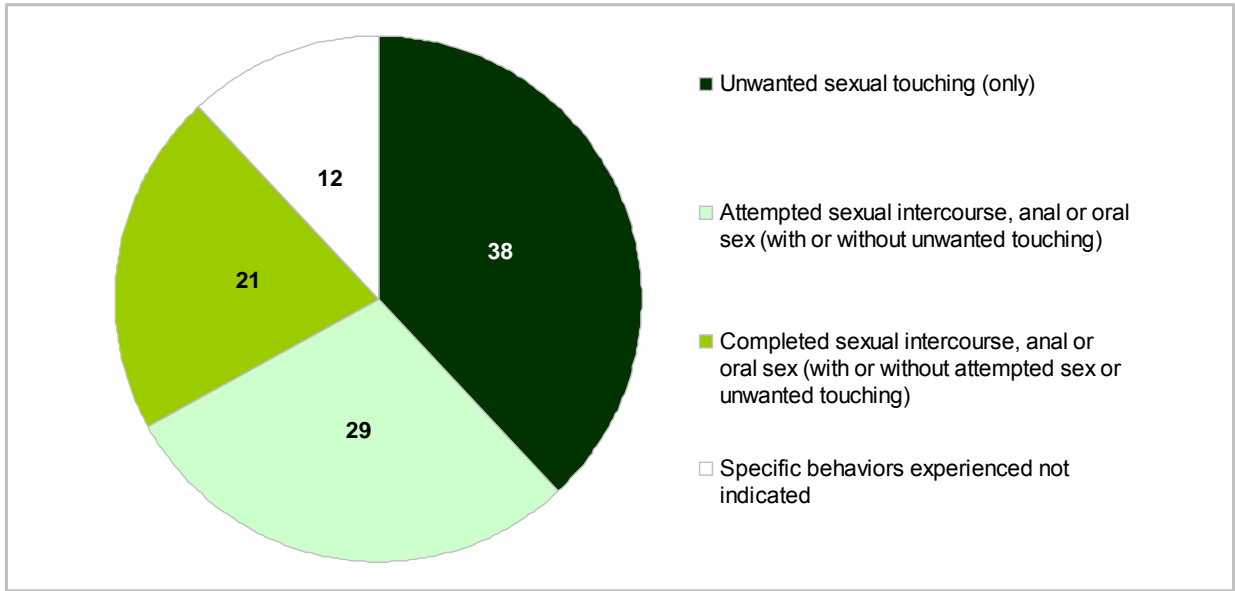
Because many Service members indicated experiencing unwanted sexual touching along with other behaviors, this section reports rates for combinations of behaviors.¹⁷

By Gender

As shown in Figure 6, 38% of women experienced unwanted sexual touching as their only experience of unwanted sexual contact. Fewer women (29%) indicated experiencing attempted sexual intercourse, oral sex, or anal sex (with or without unwanted touching), and 21% indicated experiencing completed sexual intercourse, oral sex, or anal sex (with or without unwanted touching, and/or attempted sexual intercourse, oral sex, or anal sex). Twelve percent of women who experienced unwanted sexual contact did not indicate the specific behaviors experienced.

¹⁷ Combinations of unwanted sexual contact experienced during the one event were determined by responses to Q57. Respondents were counted in unwanted sexual touching (single category) if they indicated experiencing sexual touching (without experiencing attempted or completed sexual intercourse, oral sex, anal sex, or penetration by a finger or object). Respondents were counted in attempted sexual intercourse, anal, or oral sex (with or without unwanted touching) if they indicated experiencing attempted sexual intercourse, oral sex, anal sex, or penetration by a finger or object (without experiencing completed sexual intercourse, oral sex, anal sex, or penetration by a finger or object). Respondents were counted in completed sexual intercourse, anal, or oral sex (with or without unwanted touching or attempted sexual intercourse, anal, or oral sex) if they indicated experiencing completed sexual intercourse, oral sex, anal sex, or penetration by a finger or object.

Figure 6.
Percent of Women Who Indicated Experiencing Combinations of Unwanted Sexual Contact Behaviors (Single-Item Measure) in the One Situation

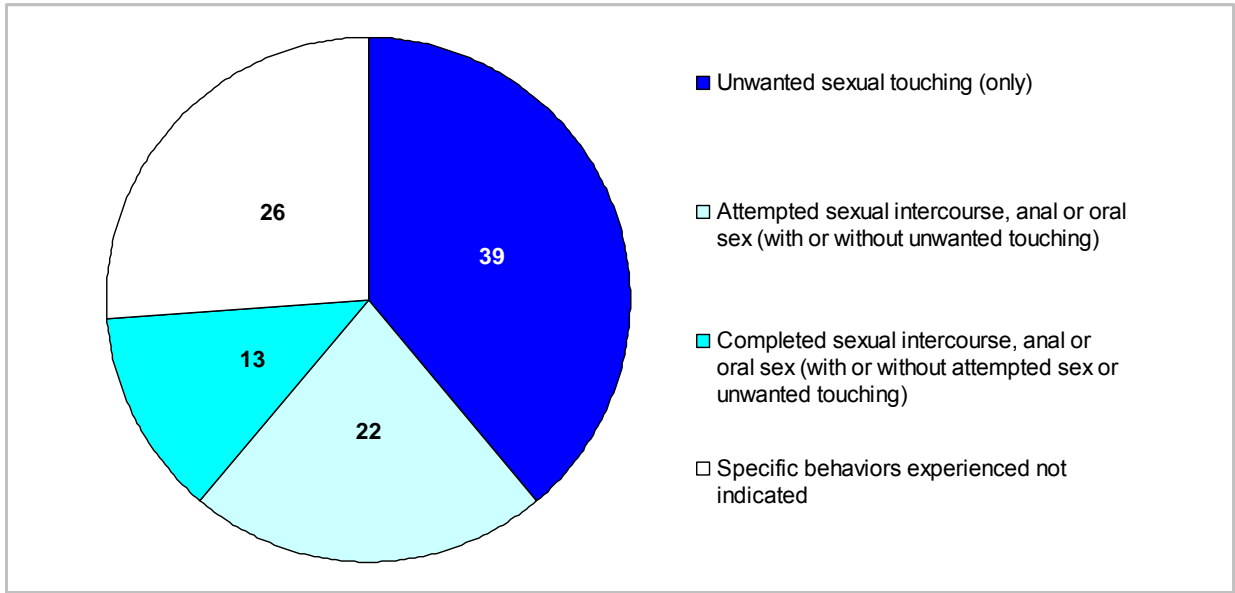


WGRA2006 Question 57

Margins of error range from ± 4 to ± 8

As shown in Figure 7, 39% of men experienced unwanted sexual touching as their only experience of unwanted sexual contact. Fewer men (22%) indicated experiencing attempted sexual intercourse, oral sex, or anal sex (with or without unwanted touching), and 13% indicated experiencing completed sexual intercourse, oral sex, or anal sex (with or without unwanted touching, and/or attempted sexual intercourse, oral sex, or anal sex). Twenty-six percent of men who experienced unwanted sexual contact did not indicate the specific behaviors experienced. Results for specific combinations of behaviors experienced are not reportable for men by Service or paygrade.

Figure 7.
Percent of Men Who Indicated Experiencing Combinations of Unwanted Sexual Contact Behaviors (Single-Item Measure) in the One Situation



WGRA2006 Question 57

Margins of error range from ± 9 to ± 12

By Gender by Service

Women in the Marine Corps were less likely than women in the other Services to indicate experiencing unwanted sexual touching only (14%) or behaviors not specified (2%) (Table 7).

Table 7.

Percent of Women Who Indicated Experiencing Combinations of Unwanted Sexual Contact Behaviors (Single-Item Measure) in the One Situation, by Service

Combinations of specific unwanted sexual contact behaviors	Percent of Women Who Experienced Unwanted Sexual Contact			
	Army	Navy	USMC	USAF
Unwanted sexual touching (single category)	37	42	14	47
Attempted sexual intercourse, oral sex, or anal sex (with or without unwanted touching)	35	29	12	24
Completed sexual intercourse, oral sex, or anal sex (with or without unwanted touching, and/or attempted sexual intercourse, oral sex, or anal sex)	17	14	NR	16
Specific behaviors experienced not indicated	11	16	2	12
<i>Margins of Error</i>	$\pm 6-11$	$\pm 10-15$	$\pm 6-19$	$\pm 11-14$

Note. WGRA2006 Question 57. NR indicates results are not reportable due to very small numbers of respondents.

By Gender by Paygrade

Senior enlisted women (54%) were more likely than women in the other paygrades to indicate experiencing unwanted sexual touching only, whereas junior enlisted women (29%) were less likely (Table 8). Junior enlisted women (29%) were more likely to indicate experiencing completed sexual intercourse, oral sex, or anal sex (with or without unwanted touching, and/or attempted sexual intercourse, oral sex, or anal sex), whereas senior enlisted women (8%) were less likely.

Table 8.

Percent of Women Who Indicated Experiencing Combinations of Unwanted Sexual Contact Behaviors (Single-Item Measure) in the One Situation, by Paygrade

Combinations of specific unwanted sexual contact behaviors	Percent of Women Who Experienced Unwanted Sexual Contact			
	E1-E4	E5-E9	O1-O3	O4-O6
Unwanted sexual touching (single category)	29	54	39	NR
Attempted sexual intercourse, oral sex, or anal sex (with or without unwanted touching)	31	25	NR	NR
Completed sexual intercourse, anal or oral sex (with or without unwanted touching, and/or attempted sexual intercourse, oral sex, or anal sex)	29	8	18	NR
Specific behaviors experienced not indicated	12	13	10	NR
<i>Margins of Error</i>	$\pm 6-11$	$\pm 7-10$	$\pm 18-21$	--

Note. WGRA2006 Question 57. NR indicates results are not reportable due to very small numbers of respondents.

Circumstances of the One Situation

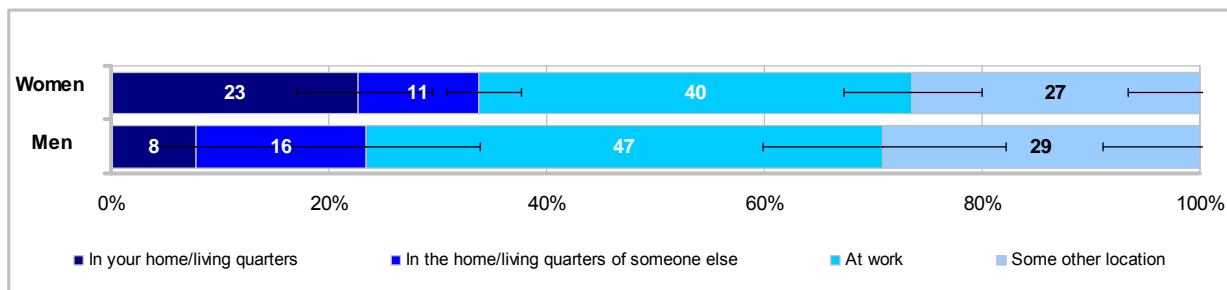
Location Where the One Situation Occurred

Service members who indicated experiencing unwanted sexual contact were asked to identify where the situation occurred. They could respond that it occurred in their home/living quarters, in the home/living quarters of someone else, at work, or some other place not specified in the questionnaire. Results for men are not reportable by Service and paygrade.

By Gender. Overall, 40% of women who experienced unwanted sexual contact indicated that it occurred at work (Figure 8). Twenty three percent of women indicated the unwanted sexual contact occurred in their home/living quarters, 11% in the home/living quarters of someone else, and 27% at some other location.

Overall, 47% of men who experienced unwanted sexual contact indicated that it occurred at work (Figure 8). Eight percent of men indicated the unwanted sexual contact occurred in their home/living quarters, 16% in the home/living quarters of someone else, and 29% at some other location.

Figure 8.
Percent of Service Members Who Indicated the Location Where the One Situation Occurred, by Gender



WGRA2006 Question 60

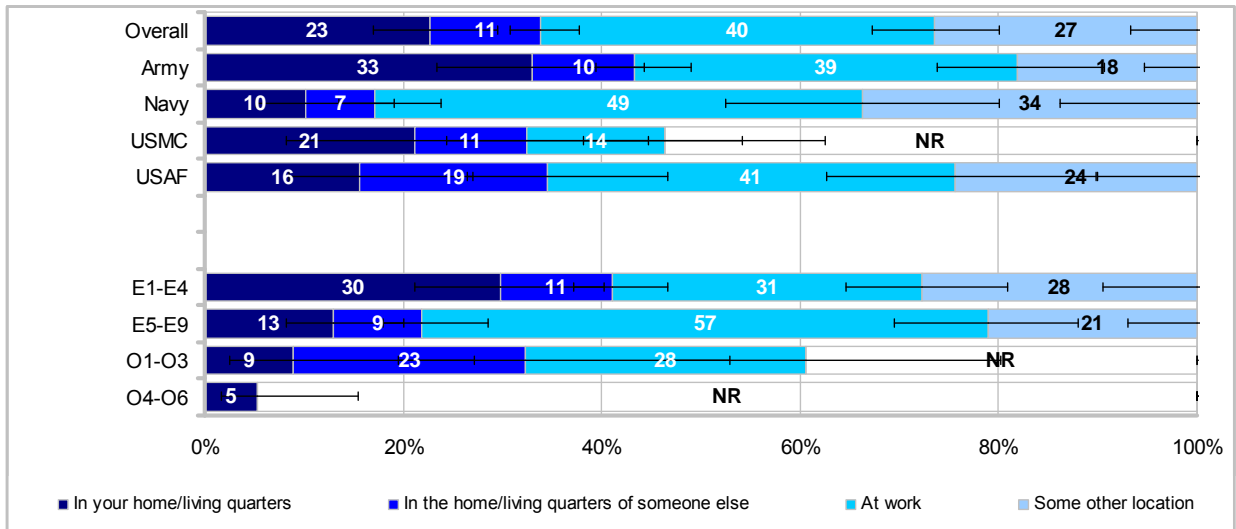
Margins of error range from ± 4 to ± 12

By Service. Women in the Army (33%) were more likely than women in the other Services to indicate the unwanted sexual contact occurred in their home/living quarters, whereas women in the Navy (10%) were less likely (Figure 9). Women in the Marine Corps (14%) were less likely than women in the other Services to indicate it took place at work.

By Paygrade. Among women, junior enlisted members (30%) were more likely than women in the other paygrades to indicate the unwanted sexual contact occurred in their home/living quarters, whereas senior enlisted members (13%) and senior officers (5%) were less likely (Figure 9).¹⁸ Senior enlisted women (57%) were more likely than women in the other paygrades to indicate it took place at work, whereas junior enlisted women (31%) were less likely.

¹⁸ Note that the percentage of junior officers (9%) indicating that the unwanted sexual contact occurred in their home/living quarters was lower than that of senior enlisted members (13%). The percentage is not statistically different from the average of women in the other Services due to a higher margin of error for junior officers (± 18).

Figure 9.
Percent of Women Who Indicated Location Where the One Situation Occurred, by Service and Paygrade



WGRA2006 Question 60

Margins of error range from ± 4 to ± 24

Note. NR indicates results are not reportable due to very small numbers of respondents.

Characteristics of the Work Setting in Which One Situation Occurred

Service members who indicated that they experienced unwanted sexual contact were asked to identify the characteristics of the setting where the one situation with the greatest effect occurred. They could respond that it occurred at a military installation; while deployed;¹⁹ at their current permanent duty station; during work day/duty hours; or while TDY/TAD,²⁰ at sea, or during field exercises/alerts. Results for men are not reportable by Service and paygrade.

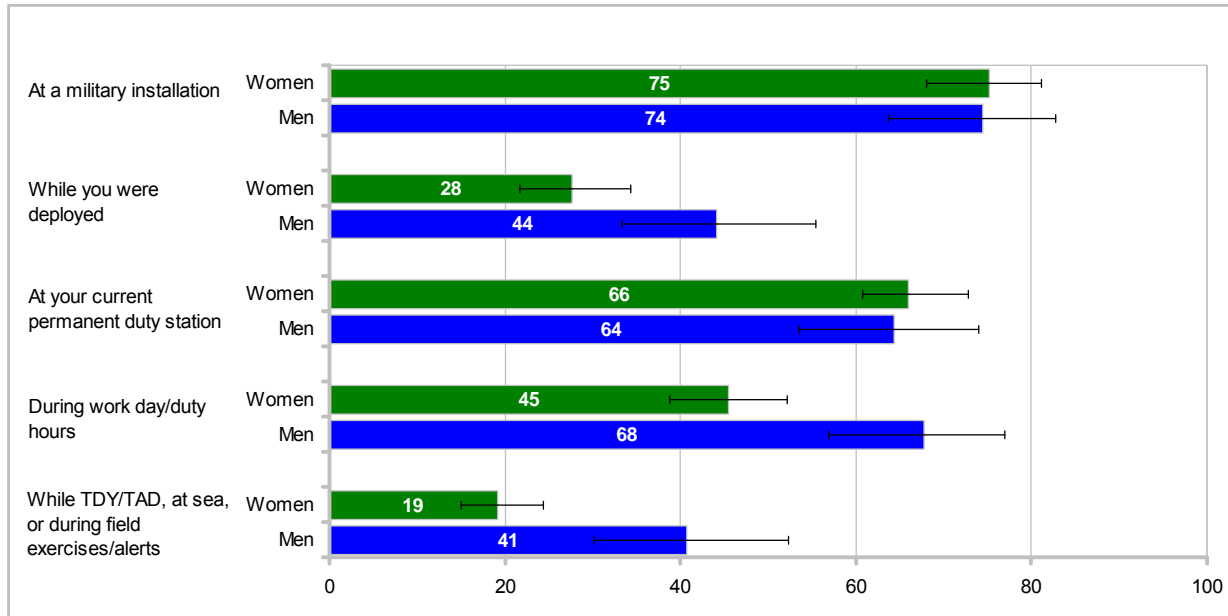
By Gender. Overall, about three fourths (75%) of women who experienced unwanted sexual contact indicated that it occurred at a military installation (Figure 10). Sixty-six percent indicated the experience occurred while at their current permanent duty station, 45% during duty hours, 28% while they were deployed, and 19% while they were TDY/TAD, at sea, or during field exercises/alerts.

Overall, about three fourths (74%) of men who experienced unwanted sexual contact indicated that it occurred at a military installation (Figure 10). Sixty-four percent indicated the experience occurred while at their current permanent duty station, 68% during duty hours, 44% while they were deployed, and 41% while they were TDY/TAD, at sea, or during field exercises/alerts.

¹⁹ Overall, 9% of women and 2% of men who were deployed in the 12 months before taking the survey indicated they experienced unwanted sexual contact during the past 12 months, whereas 6% of women and 2% of men who were not deployed experienced unwanted sexual contact. In contrast, the results presented in this section reflect the percentage of those Service members who indicated they experienced unwanted sexual contact while deployed.

²⁰ On temporary duty assignment.

Figure 10.
Characteristics of the Work Setting Where the One Situation Occurred, by Gender



WGRA 2006 Question 58

Margins of error range from ± 2 to ± 12

By Service. As shown in Table 9, women in the Marine Corps were less likely than women in the other Services to indicate the unwanted sexual contact occurred during duty hours (12%), while they were deployed (2%), or while they were TDY/TAD, at sea, or during field exercises/alerts (<1%).

Table 9.
Characteristics of the Work Setting in Which One Situation Occurred, by Service

Did the situation occur...	Percent of Women Who Experienced Unwanted Sexual Contact				
	Overall	Army	Navy	USMC	USAF
At a military installation	75	82	70	NR	70
While you were deployed	28	33	35	2	17
At your current permanent duty station	66	65	64	NR	70
During work day/duty hours	45	50	52	12	42
While TDY/TAD, at sea, or during field exercises/alerts	19	17	27	<1	24
<i>Margins of Error</i>	$\pm 6-8$	$\pm 7-11$	$\pm 13-18$	$\pm 2-14$	$\pm 13-15$

Note. WGRA2006 Question 58. NR indicates results are not reportable due to very small numbers of respondents.

By Paygrade. Among women, senior enlisted members (64%) were more likely than women in the other paygrades to indicate the unwanted sexual contact occurred during duty hours, whereas junior enlisted members (37%) were less likely (Table 10).

Table 10.
Characteristics of the Work Setting in Which One Situation Occurred, by Paygrade

Did the situation occur...	Percent of Women Who Experienced Unwanted Sexual Contact			
	E1-E4	E5-E9	O1-O3	O4-O6
At a military installation	76	75	71	NR
While you were deployed	26	30	36	NR
At your current permanent duty station	67	62	67	NR
During work day/duty hours	37	64	35	NR
While TDY/TAD, at sea, or during field exercises/alerts	15	22	NR	NR
<i>Margins of Error</i>	$\pm 7-12$	$\pm 9-10$	$\pm 20-22$	--

Note. WGRA2006 Question 58. NR indicates results are not reportable due to very small numbers of respondents.

Characteristics of the Offenders in the One Situation

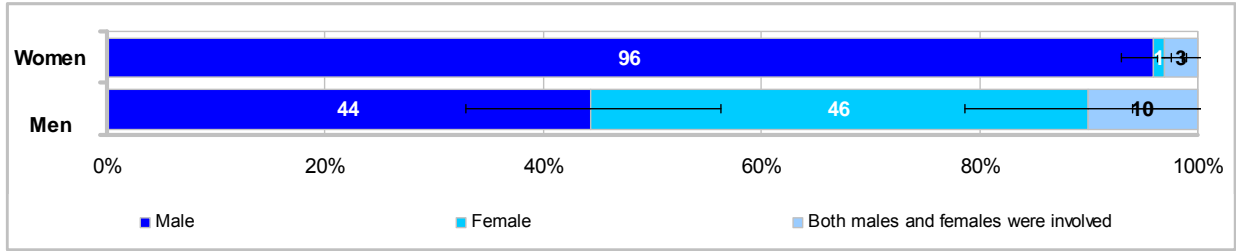
To obtain general information on the perpetrators in the one situation, members who indicated that they had experienced unwanted sexual contact were asked to describe the offender.

Number and Gender of Offenders in the One Situation

Respondents were asked to indicate the gender of the offender and whether multiple offenders were involved. Results for men are not reportable by Service and paygrade. There were no differences found by paygrade among women in the gender of the offender or whether there were multiple offenders involved.

By Gender. Overall, 96% of women and 44% of men who experienced unwanted sexual contact indicated that the offender was male (Figure 11).

Figure 11.
Gender of Offenders in the One Situation, by Gender

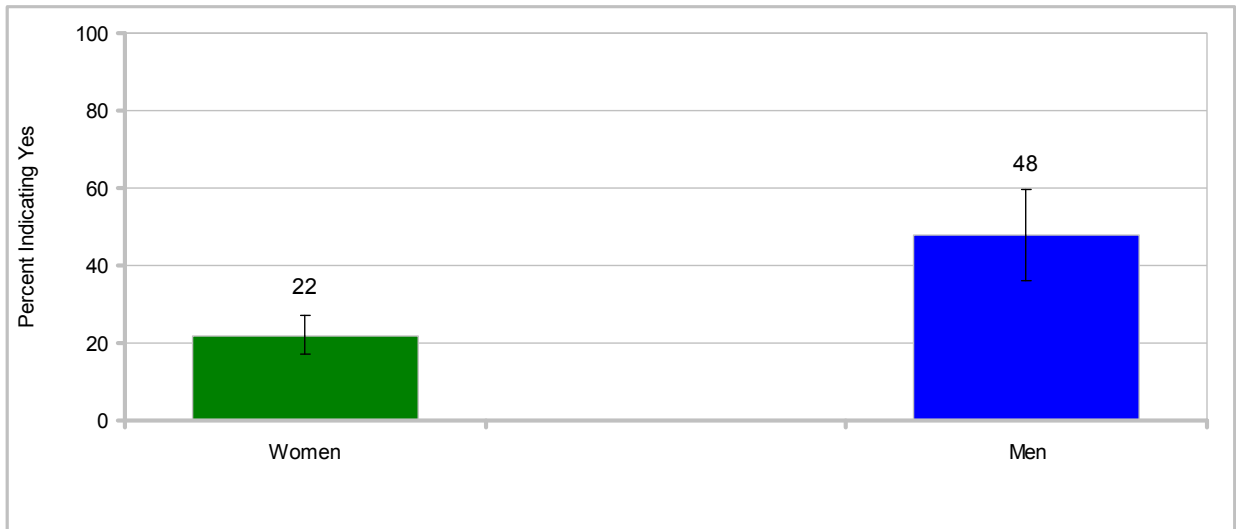


WGRA2006 Question 61

Margins of error range from ± 3 to ± 13

Twenty two percent of women and 48% of men who experienced unwanted sexual contact indicated that multiple offenders were involved (Figure 12).

Figure 12.
Percent of Service Members Indicating Multiple Offenders Involved in the One Situation, by Gender



WGRA2006 Question 61

Margins of error range from ± 6 to ± 12

By Service. There were no differences found by Service among women in gender of offender (Table 11). Women in the Marine Corps (6%) were less likely than women in the other Services to indicate there were multiple offenders.

Table 11.
Number and Gender of Offenders, by Service

Characteristics of Offender	Percent of Women Who Experienced Unwanted Sexual Contact				
	Overall	Army	Navy	USMC	USAF
Gender of Offender					
Male	96	98	89	99	NR
Female	1	1	3	NR	NR
Both male and female	3	2	8	1	NR
<i>Margins of Error</i>	±3	±3-4	±8-11	±7	--
Multiple Offenders					
Situation involved multiple offenders	22	19	28	6	29
<i>Margins of Error</i>	±6	±7	±14	±10	±16

Note. WGRA2006 Question 61. NR indicates results are not reportable due to very small numbers of respondents.

Military or Civilian Status of the Offenders in the One Situation

Service members who indicated that they experienced unwanted sexual contact were asked to identify the affiliation of the offender in the one situation that had the greatest effect. They could indicate that the offender was another military member, a DoD or Service civilian employee, a DoD or Service civilian contractor, a person from the local community, or an unknown person. For analysis purposes, civilians are grouped together.²¹ Results are shown by the status of the offender or offenders as military only, civilian only (including persons from the local community), or both military and civilian. Results are not reportable for men by Service and paygrade.

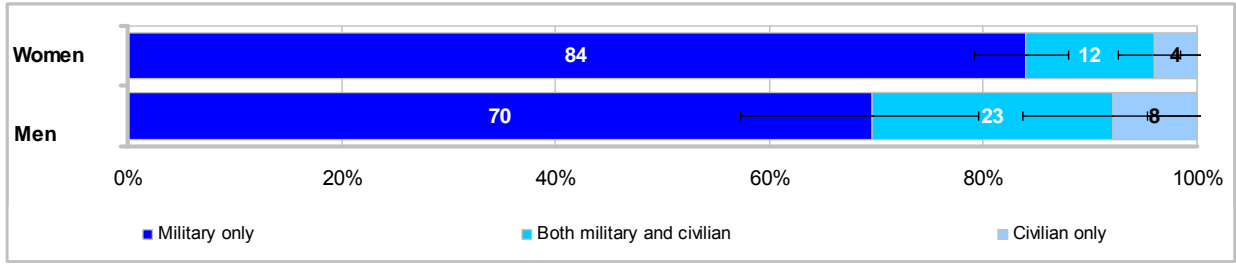
By Gender. Eighty four percent of women who experienced unwanted sexual contact indicated the offender was military (Figure 13). Few (4%) indicated the offender was civilian, with 12% indicating the offenders included both military personnel and civilians.

Seventy percent of men who experienced unwanted sexual contact indicated the offender was military (Figure 13). Few (8%) indicated the offender was civilian, with 23% indicating the offenders included both military personnel and civilians.²²

²¹ Although the DoD has no control over policies governing civilians in the local community and has established standards of conduct for DoD/Service civilian employees/contractors, civilians are grouped together because they represent a small proportion of offenders. When asked to identify the organizational affiliation of offenders, 10% of women and 17% of men indicated the offender was a DoD/Service civilian employee, 8% of women and 17% of men indicated the offender was a DoD/Service civilian contractor, and 7% of women and 18% of men indicated the offender was from the local community.

²² The total percentage for men does not sum to 100% due to rounding.

Figure 13.
Military or Civilian Status of the Offenders in the One Situation, by Gender



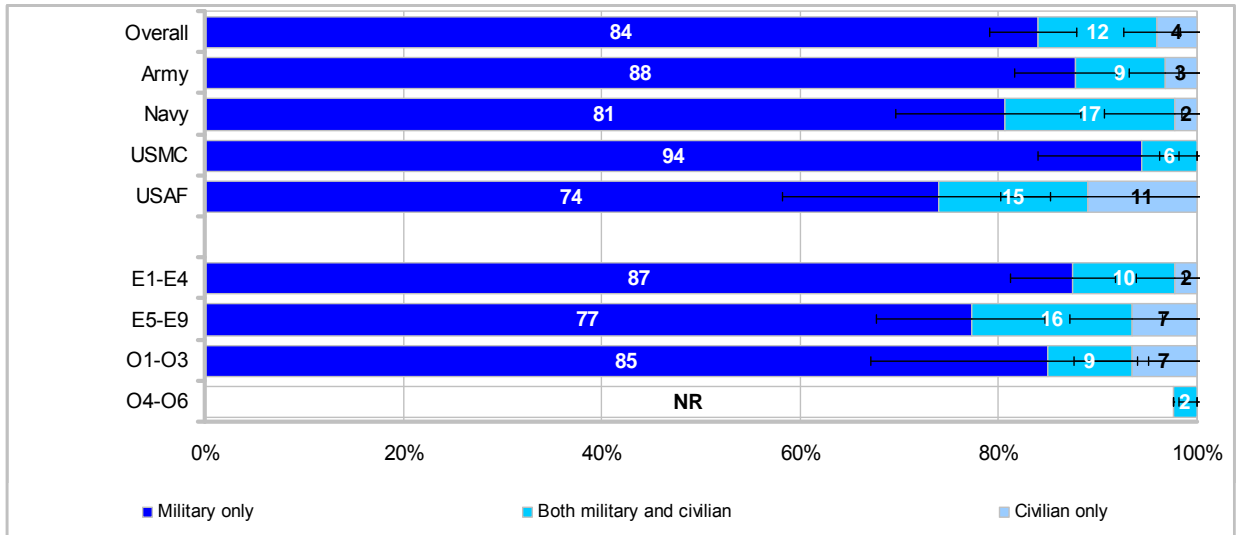
WGRA2006 Question 62

Margins of error range from ± 3 to ± 13

By Service. Women in the Marine Corps (94%) were more likely than women in the other Services to indicate that the offender was military only (Figure 14).

By Paygrade. Among women, senior officers (2%) were less likely than women in the other paygrades to indicate the offenders included both military personnel and civilians (Figure 14).

Figure 14.
Military or Civilian Status of the Offender in the One Situation, by Service and Paygrade



WGRA2006 Question 62

Margins of error range from ± 3 to ± 18

Note. NR indicates results are not reportable due to very small numbers of respondents.

Organizational Level of Military Offenders in the One Situation

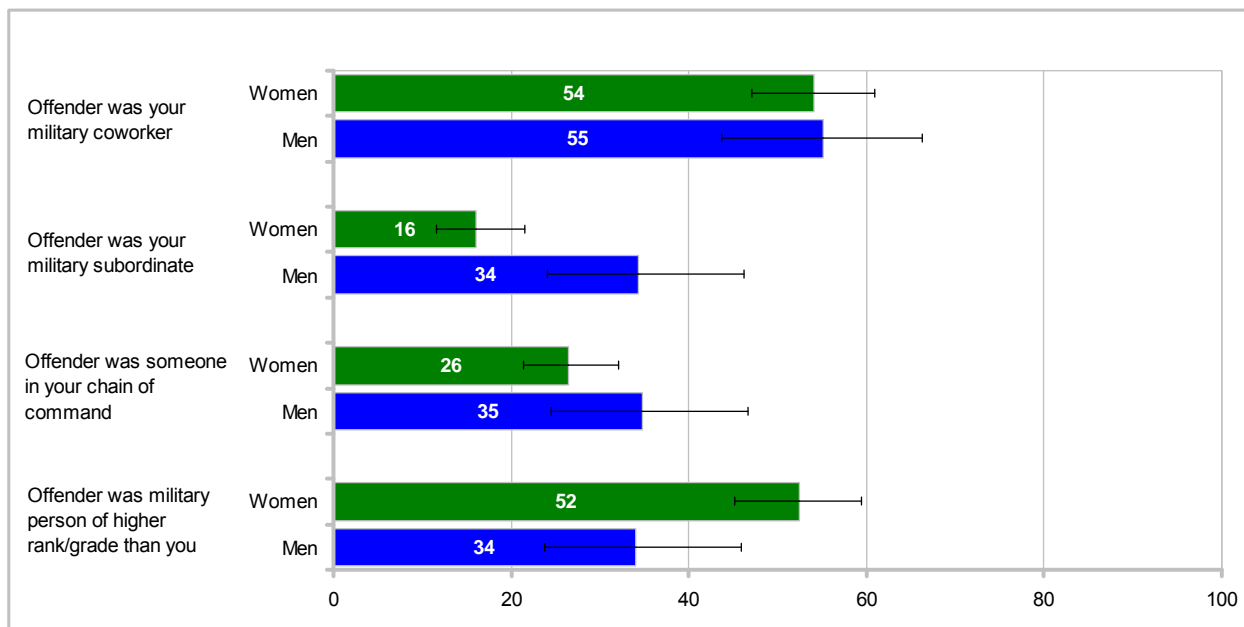
Service members who indicated that they experienced unwanted sexual contact were asked to identify the organizational level of the offender in the one situation with the greatest effect. They could respond that the offender was someone in their chain of command, another military person of higher rank/grade, a military coworker, or a military subordinate. Results for men were not reportable by Service and paygrade. There were no differences found by paygrade among women in the organizational level of the offender in the one situation.

By Gender. About half of women who experienced unwanted sexual contact indicated the offender was a military coworker (54%) or another military person of higher rank/grade (52%) (Figure 15). About one fourth (26%) indicated the offender was someone in their chain of command and 16% indicated the offender was a military subordinate.

About half of men who experienced unwanted sexual contact indicated the offender was a military coworker (55%) (Figure 15). Thirty-four percent indicated the offender was another military person of higher rank/grade, 35% indicated the offender was someone in their chain of command, and 34% indicated the offender was a military subordinate.

Figure 15.

Percent of Service Members Who Indicated the Organizational Level of Military Offenders in the One Situation, by Gender



WGRA2006 Question 62

Margins of error range from ± 6 to ± 12

By Service. Women in the Marine Corps who experienced unwanted sexual contact were less likely than women in the other Services to indicate that the offender was someone in their

chain of command (7%) or another military person of higher rank/grade (17%) (Table 12). Women in the Navy (69%) were more likely than women in the other Services to indicate that the offender was a military coworker, whereas women in the Air Force (37%) were less likely.

Table 12.
Organizational Level of Military Offenders in the One Situation, by Service

What was the organizational level of the offender?	Percent of Women Who Experienced Unwanted Sexual Contact				
	Overall	Army	Navy	USMC	USAF
Someone in your chain of command	26	30	37	7	15
Other military person of higher rank/grade	52	61	54	17	48
Military coworker	54	56	69	NR	37
Military subordinate	16	16	14	NR	12
<i>Margins of Error</i>	$\pm 6-8$	$\pm 7-10$	$\pm 10-15$	$\pm 11-21$	$\pm 14-16$

Note. WGRA2006 Question 62. NR indicates results are not reportable due to very small numbers of respondents.

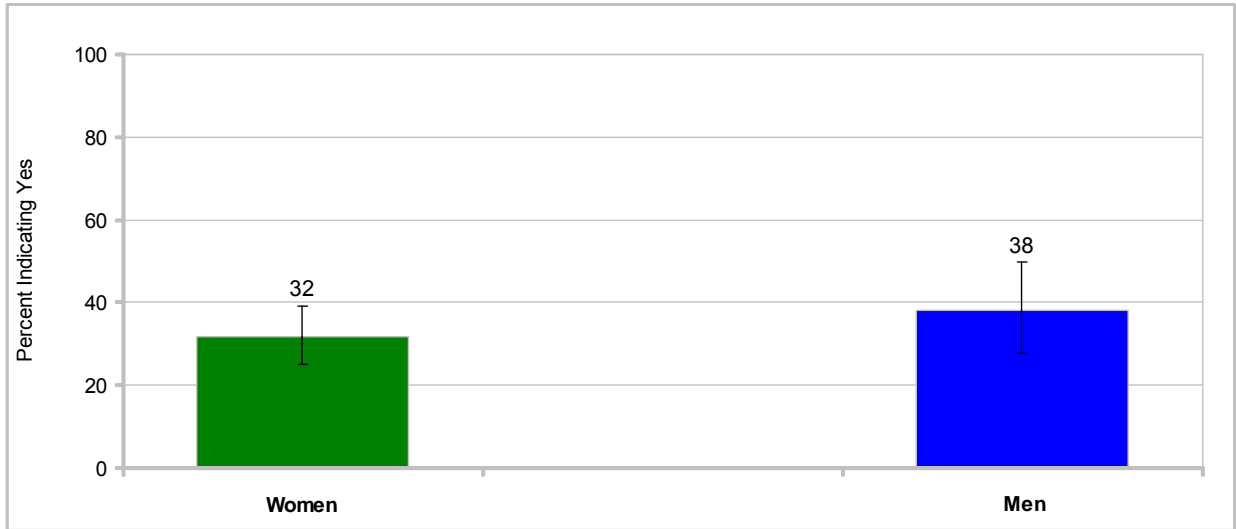
Alcohol/Drug Involvement

On the 2006 survey, Service members who indicated they had experienced unwanted sexual contact were asked if drugs and/or alcohol were involved in the incident. The rate for alcohol/drug involvement overall is presented first, followed by details on the circumstances of alcohol or drug involvement. There were no differences found by Service or paygrade among women in the rate of alcohol/drug involvement.

Rate of Alcohol/Drug Involvement

By Gender. Thirty two percent of women and 38% of men who experienced unwanted sexual contact indicated their experience included the use of alcohol and/or drugs, either by them or by the offender (Figure 16).

Figure 16.
Percent of Service Members Who Indicated Alcohol/Drug Involvement in Unwanted Sexual Contact, by Gender



WGRA2006 Question 63

Margins of error range from ± 8 to ± 12

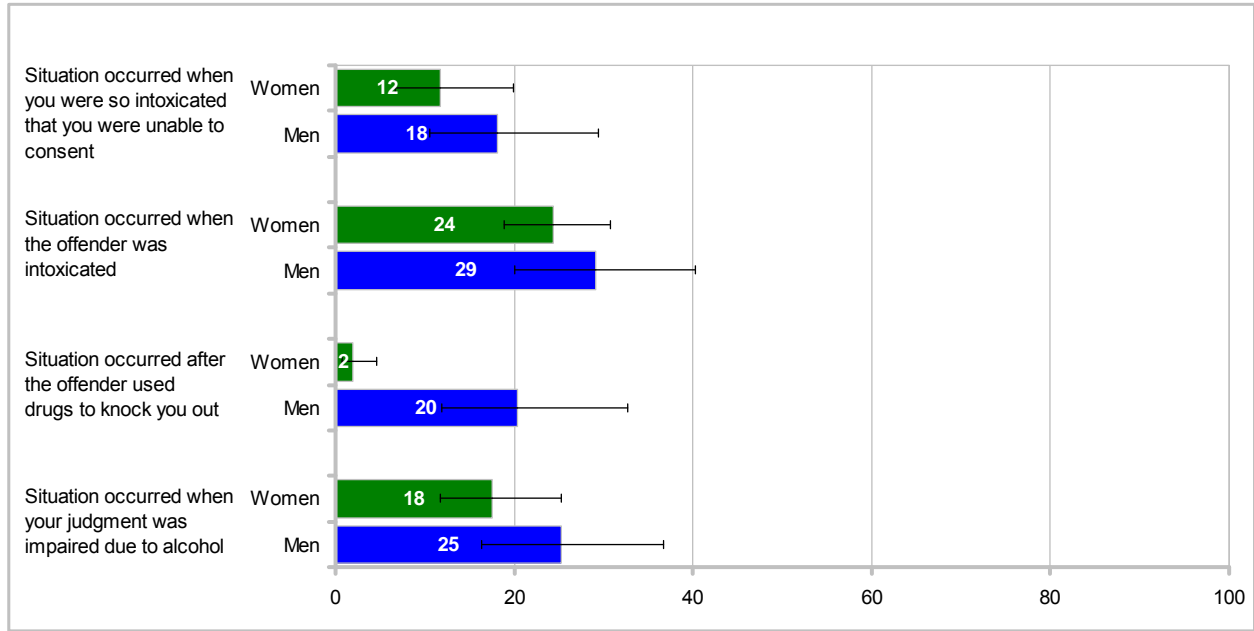
Circumstances of Alcohol/Drug Involvement

By Gender. Eighteen percent of women who experienced unwanted sexual contact indicated the experience occurred when their judgment was impaired due to the influence of alcohol, and 12% indicated they were intoxicated and unable to consent (Figure 17). Nearly a fourth (24%) of women indicated the offender was intoxicated. Two percent of women indicated that the offender used drugs to knock them out as part of the unwanted sexual contact.

Twenty five percent of men who experienced unwanted sexual contact indicated their experience occurred when their judgment was impaired due to the influence of alcohol, and 18% indicated they were intoxicated and unable to consent (Figure 17). Twenty-nine percent of men indicated the offender was intoxicated. Twenty percent of men indicated that the offender used drugs to knock them out as part of the unwanted sexual contact.

Figure 17.

Percent of Service Members Who Indicated Circumstances of Alcohol/Drug Involvement in Unwanted Sexual Contact, by Gender



WGRA2006 Question 63

Margins of error range from ± 3 to ± 13

By Service. Women in the Army (9%) who experienced unwanted sexual contact were less likely than women in the other Services to indicate their experience occurred when their judgment was impaired due to alcohol (Table 13).

Table 13.

Circumstances of Alcohol/Drug Involvement in Unwanted Sexual Contact, by Service

Did the incident occur ...	Percent of Women Who Experienced Unwanted Sexual Contact				
	Overall	Army	Navy	USMC	USAF
When your judgment was impaired due to alcohol?	18	9	27	NR	17
When you were so intoxicated that you were unable to consent?	12	6	NR	NR	13
When the offender was intoxicated?	24	20	19	NR	35
After the offender used drugs to knock you out?	2	<1	2	6	6
<i>Margins of Error</i>	$\pm 3-8$	$\pm 1-8$	$\pm 12-22$	± 21	$\pm 11-14$

Note. WGRA2006 Question 63. NR indicates results are not reportable due to very small numbers of respondents.

By Paygrade. Among women, senior enlisted members (4%) and senior officers (2%) who experienced unwanted sexual contact were less likely than women in the other paygrades to indicate their experience occurred when their judgment was impaired due to alcohol (Table 14). Senior enlisted women (3%) were less likely than women in the other paygrades to indicate their experience occurred when they were so intoxicated that they were unable to consent.

Table 14.
Circumstances of Alcohol/Drug Involvement in Unwanted Sexual Contact, by Paygrade

Did the incident occur ...	Percent of Women Who Experienced Unwanted Sexual Contact			
	E1-E4	E5-E9	O1-O3	O4-O6
When your judgment was impaired due to alcohol?	23	4	NR	2
When you were so intoxicated that you were unable to consent?	16	3	19	NR
When the offender was intoxicated?	26	16	NR	NR
After the offender used drugs to knock you out?	2	2	4	NR
<i>Margins of Error</i>	$\pm 4-12$	$\pm 5-8$	± 19	± 8

Note. WGRA2006 Question 63. NR indicates results are not reportable due to very small numbers of respondents.

Use of Coercive Behavior

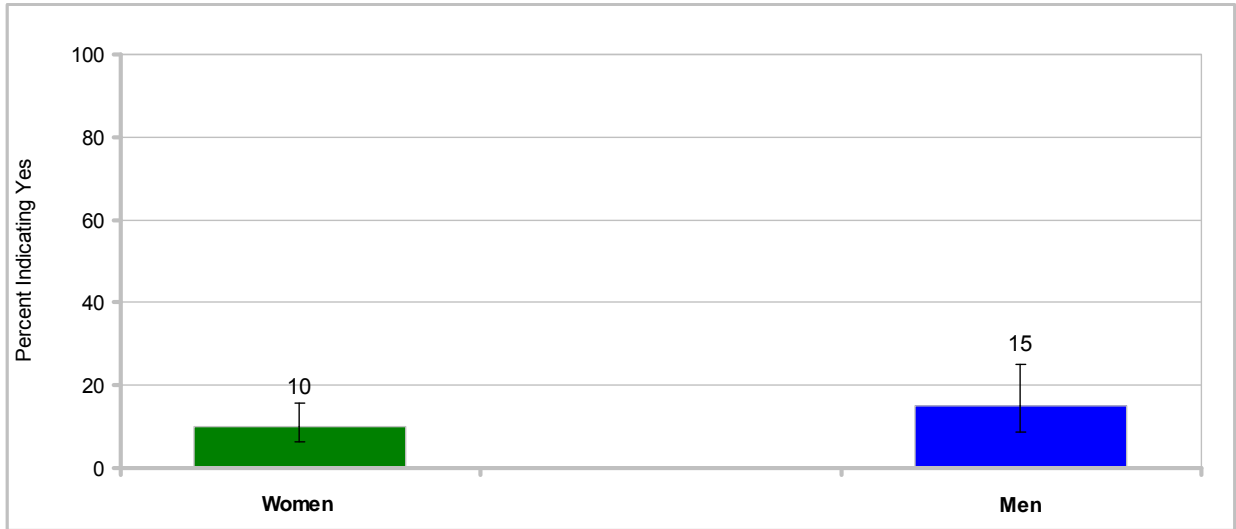
Rate of Force and Threats

Service members who indicated they had experienced unwanted sexual contact were asked if the offender used some form of coercive behavior to acquire their consent. In this section, coercive behavior refers to the use of threats or physical force, as well as the improper use of authority to acquire consent. This section summarizes the responses of members overall and for each question. Results for men are not reportable by Service or paygrade.

By Gender. Ten percent of women and 15% of men who experienced unwanted sexual contact indicated the offender used threats and force to make them consent (Figure 18).

Figure 18.

Percent of Service Members Who Indicated Threats or Physical Force in Unwanted Sexual Contact, by Gender



WGRA2006 Question 64

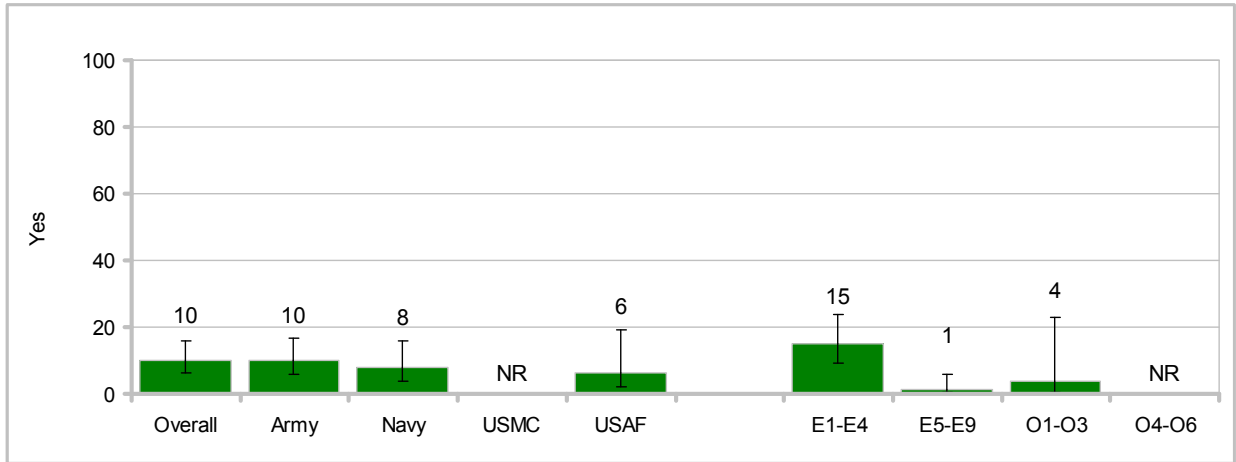
Margins of error range from ± 6 to ± 10

By Service. There were no differences found by Service among women in the use of threats and force to make them consent during the unwanted sexual contact (Figure 19).

By Paygrade. Among women, junior enlisted members (15%) were more likely than women in the other paygrades to indicate the offender used threats and force to make them consent during the unwanted sexual contact, whereas senior enlisted women (1%) were less likely (Figure 19).

Figure 19.

Percent of Women Who Indicated Threats or Physical Force in Unwanted Sexual Contact, by Service and Paygrade



WGPA2006 Question 64

Margins of error range from ± 5 to ± 19

Note. NR indicates results are not reportable due to very small numbers of respondents.

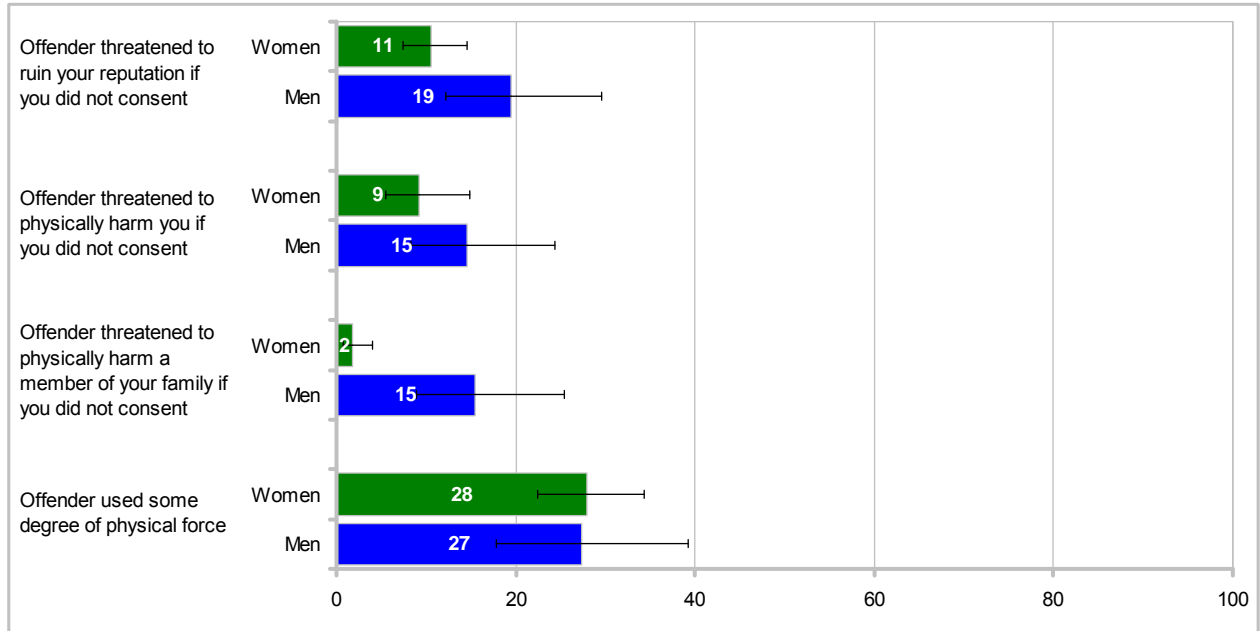
Circumstances of Force or Threats

By Gender. Twenty eight percent of women who experienced unwanted sexual contact indicated the offender used some form of physical force, such as holding them down to make them consent (Figure 20). Eleven percent of women indicated the offender threatened to ruin their reputation, and 9% indicated the offender threatened them with physical harm. Two percent threatened to physically harm a member of their family if they did not consent.

Twenty seven percent of men who experienced unwanted sexual contact indicated the offender used some form of physical force (Figure 20). Nineteen percent of men indicated the offender threatened to ruin their reputation, and 15% indicated the offender threatened them with physical harm. Fifteen percent indicated the offender threatened to physically harm a member of their family if they did not consent.

Figure 20.

Percent of Service Members Who Indicated Circumstances of Threats or Physical Force in Unwanted Sexual Contact, by Gender



WGRA2006 Question 64

Margins of error range from ± 3 to ± 12

By Service. Women in the Marine Corps (3%) who experienced unwanted sexual contact were less likely than women in the other Services to indicate the offender threatened to ruin their reputation if they did not consent.

Table 15.

Percent of Women Who Indicated Circumstances of Threats or Physical Force in Unwanted Sexual Contact, by Service

Did the offender ...	Percent of Women Who Experienced Unwanted Sexual Contact				
	Overall	Army	Navy	USMC	USAF
Threaten to ruin your reputation if you did not consent?	11	11	16	3	6
Threaten to physically harm you if you did not consent?	9	7	11	NR	6
Threaten to physically harm a member of your family if you did not consent?	2	<1	6	NR	2
Use some form of physical force (e.g., holding you down)?	28	30	28	NR	20
<i>Margins of Error</i>	$\pm 3-7$	$\pm 1-9$	$\pm 8-12$	± 9	$\pm 10-14$

Note. WGRA2006 Question 64. NR indicates results are not reportable due to very small numbers of respondents.

By Paygrade. Junior enlisted women (15%) who experienced unwanted sexual contact were more likely than women in the other paygrades to indicate the offender threatened to ruin their reputation if they did not consent, whereas senior enlisted women (3%) were less likely (Table 16). Junior enlisted women (14%) were more likely than women in the other paygrades to indicate the offender threatened to physically harm them if they did not consent, whereas senior enlisted women (1%) were less likely. Junior enlisted women (35%) were more likely than women in the other paygrades to indicate the offender used some form of physical force to make them consent.

Table 16.
Percent of Women Who Indicated Circumstances of Threats or Physical Force in Unwanted Sexual Contact, by Paygrade

Did the offender...	Percent of Women Who Experienced Unwanted Sexual Contact			
	E1-E4	E5-E9	O1-O3	O4-O6
Threaten to ruin your reputation if you did not consent?	15	3	4	NR
Threaten to physically harm you if you did not consent?	14	1	4	NR
Threaten to physically harm a member of your family if you did not consent?	2	1	4	NR
Use some form of physical force (e.g., holding you down)?	35	19	13	NR
<i>Margins of Error</i>	<i>±4-10</i>	<i>±5-9</i>	<i>±18-19</i>	<i>--</i>

Note. WGRA2006 Question 64. NR indicates results are not reportable due to very small numbers of respondents.

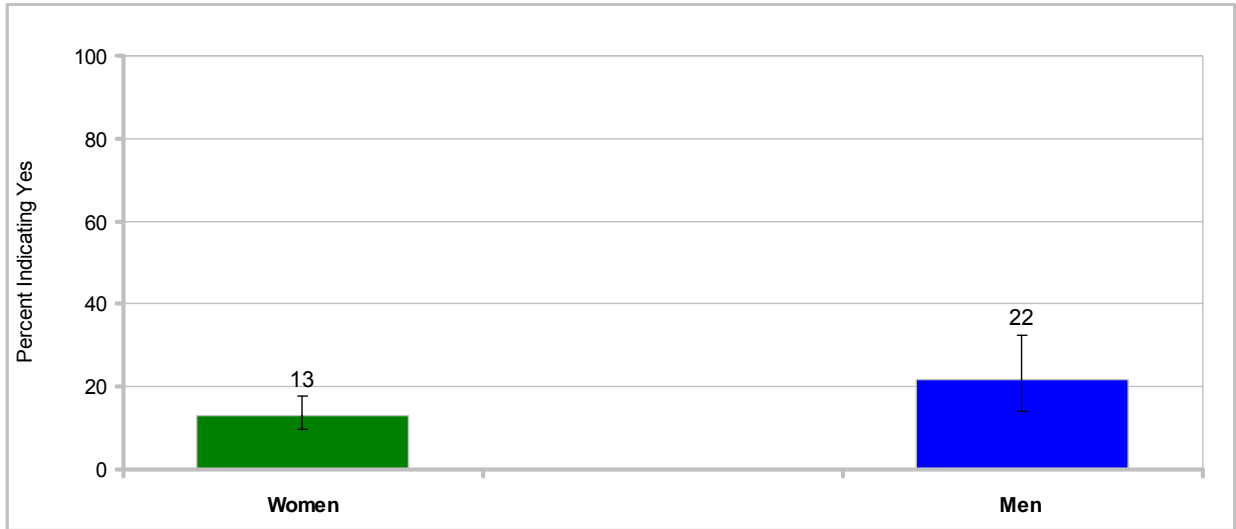
Rate of Improper Use of Authority

Service members who indicated they had experienced unwanted sexual contact were asked if the offender used their authority inappropriately during the situation (e.g., used their authority for a body/personal search or medical procedure). This section summarizes the responses of women overall and for each question. Results are not reportable for men by Service or paygrade.

By Gender. Thirteen percent of women and 22% of men who experienced unwanted sexual contact indicated the offender used their authority improperly during the unwanted sexual contact (Figure 21).

Figure 21.

Percent of Service Members Who Indicated Improper Use of Authority in Unwanted Sexual Contact, by Gender



WGRA2006 Question 64

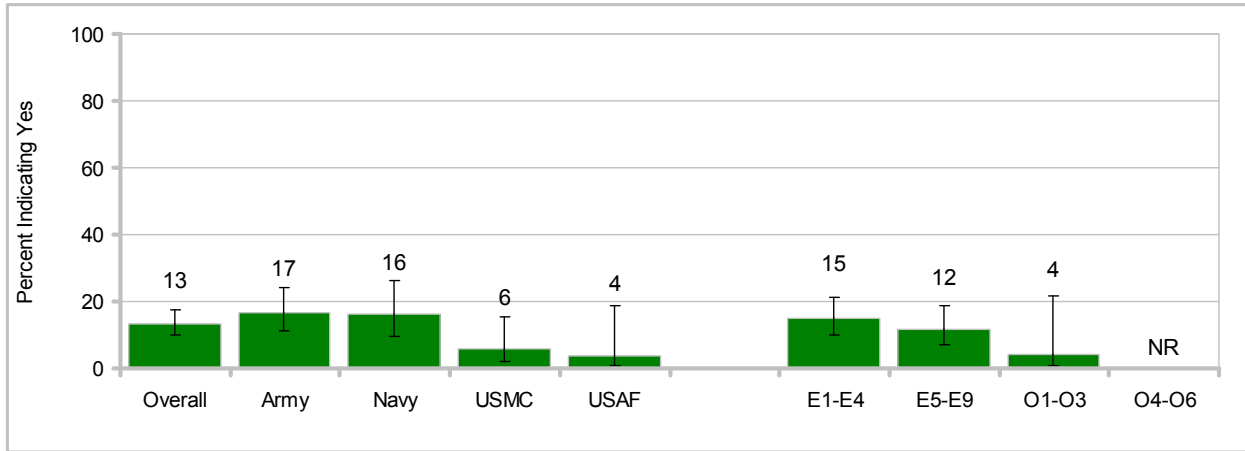
Margins of error range from ± 5 to ± 11

By Service. Women in the Air Force (4%) were less likely than women in the other Services to indicate the offender used their authority improperly during the unwanted sexual contact (Figure 22).

By Paygrade. There were no differences found by paygrade among women in the improper use of authority during the unwanted sexual contact (Figure 22).

Figure 22.

Percent of Women Who Indicated Improper Use of Authority in Unwanted Sexual Contact, by Service and Paygrade



WGRA2006 Question 64

Margins of error range from ± 5 to ± 18

Note. NR indicates results are not reportable due to very small numbers of respondents.

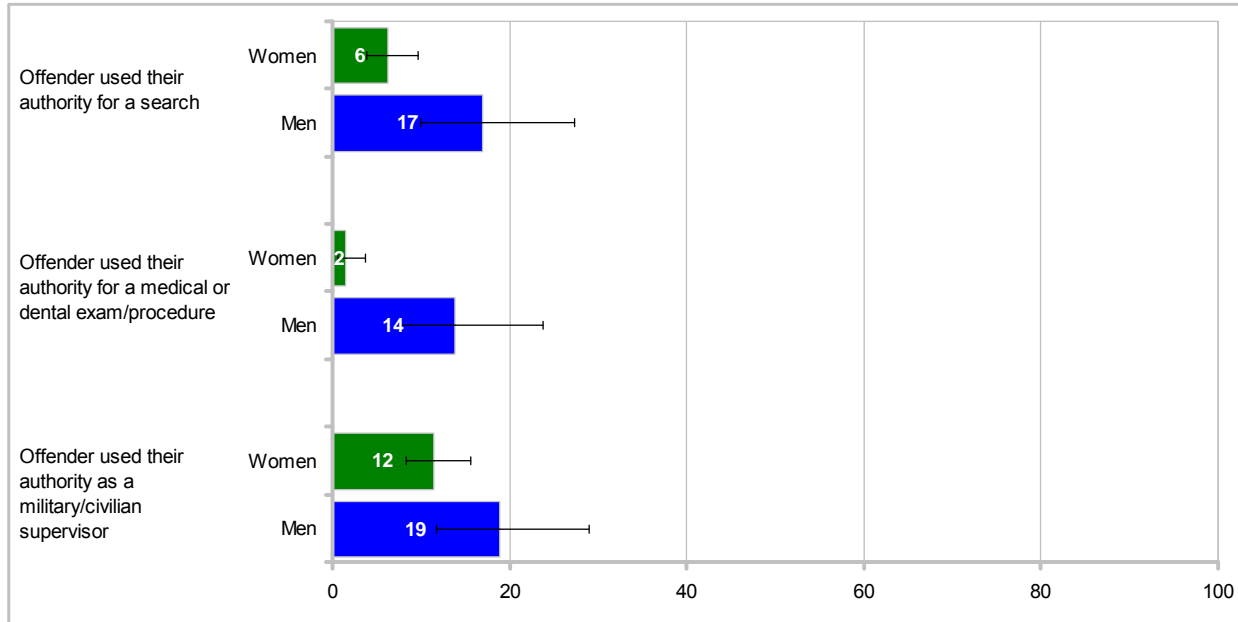
Circumstances of Improper Use of Authority

By Gender. Six percent of women who experienced unwanted sexual contact indicated the offender used their authority for a body/personal search, and 2% indicated the offender used their authority for a medical or dental procedure (Figure 23). Twelve percent of women indicated the offender used their authority as a military or civilian supervisor during the situation.

Seventeen percent of men who experienced unwanted sexual contact indicated the offender used their authority for a body/personal search, and 14% indicated the offender used their authority for a medical or dental procedure (Figure 23). Nineteen percent of men indicated the offender used their authority as a military or civilian supervisor during the situation.

Figure 23.

Percent of Service Members Who Indicated Circumstances of Improper Use of Authority in Unwanted Sexual Contact, by Gender



WGRA2006 Question 64

Margins of error range from ± 3 to ± 11

By Service. Women in the Air Force (<1%) who experienced unwanted sexual contact were less likely than women in the other Services to indicate the offender used their authority as a military or civilian supervisor during the situation (Table 17).

Table 17.

Percent of Women Who Indicated Circumstances of Improper Use of Authority in Unwanted Sexual Contact, by Service

Did the offender ...	Percent of Women Who Experienced Unwanted Sexual Contact				
	Overall	Army	Navy	USMC	USAF
Use their authority for a search (e.g., body/personal search)?	6	5	11	3	3
Use their authority for a medical or dental exam/procedure?	2	<1	6	NR	NR
Use their authority as a military or civilian supervisor?	12	15	16	5	<1
<i>Margins of Error</i>	$\pm 3-5$	$\pm 6-8$	$\pm 8-10$	± 9	$\pm 3-17$

Note. WGRA2006 Question 64. NR indicates results are not reportable due to very small numbers of respondents.

By Paygrade. Junior enlisted women (9%) who experienced unwanted sexual contact were more likely than women in the other paygrades to indicate the offender used their authority for a search, whereas senior enlisted women (<1%) were less likely (Table 18).

Table 18.
Percent of Women Who Indicated Circumstances of Improper Use of Authority in Unwanted Sexual Contact, by Paygrade

Did the offender...	Percent of Women Who Experienced Unwanted Sexual Contact			
	E1-E4	E5-E9	O1-O3	O4-O6
Use their authority for a search (e.g., body/personal search)?	9	<1	4	NR
Use their authority for a medical or dental exam/procedure?	2	<1	4	NR
Use their authority as a military or civilian supervisor?	12	12	4	NR
<i>Margins of Error</i>	$\pm 4-6$	$\pm 1-7$	$\pm 17-19$	--

Note. WGRA2006 Question 64. NR indicates results are not reportable due to very small numbers of respondents.

Experience of Sexual Harassment and Stalking

Similar to misuse of authority, an offender might stalk or sexually harass an intended victim as a precursor to unwanted sexual contact. Stalking involves harassment that is not overtly sexual but targets an individual and creates fear for the person’s physical safety, including fear of unwanted sexual contact. On the survey, members who indicated they had experienced unwanted sexual contact were asked if the offender sexually harassed or stalked them before the incident. Results were divided into four categories: members who experienced only sexual harassment, those who experienced only stalking, those who experienced both sexual harassment and stalking before the incident, and those who experienced neither sexual harassment nor stalking. Results are not reportable for men by Service and paygrade. There were no differences found by paygrade among women in their experiences of sexual harassment or stalking before the incident of unwanted sexual contact.

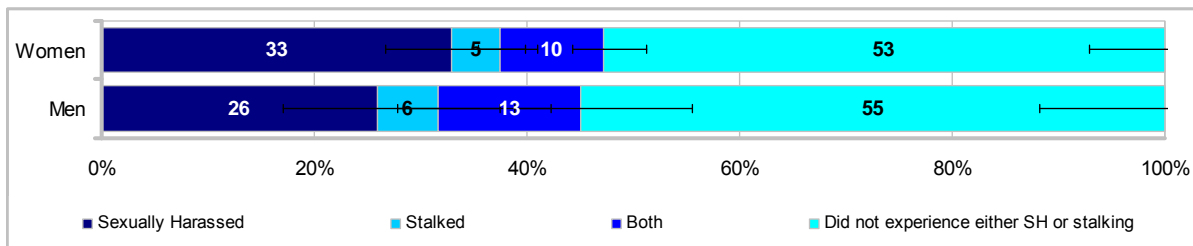
By Gender

Overall, 33% of women who experienced unwanted sexual contact indicated the offender sexually harassed them before the incident and 5% indicated the offender stalked them before the incident (Figure 24). Ten percent of women indicated the offender both sexually harassed and stalked them before the incident.

Overall, 26% of men who experienced unwanted sexual contact indicated the offender sexually harassed them before the incident, and 6% indicated the offender stalked them before

the incident (Figure 24). Thirteen percent of men indicated the offender both sexually harassed and stalked them before the incident.

Figure 24.
Percent of Service Members Who Indicated Sexual Harassment or Stalking Before Unwanted Sexual Contact, by Gender



WGRA2006 Question 65

Margins of error range from ± 4 to ± 12

By Service

Women in the Army (43%) who experienced unwanted sexual contact were more likely than women in the other Services to indicate the offender sexually harassed them before the incident, whereas women in the Marine Corps (11%) were less likely (Table 19).

Table 19.
Percent of Women Who Indicated Sexual Harassment or Stalking Before Unwanted Sexual Contact, by Service

Before the unwanted sexual contact, did the offender...	Percent of Women Who Experienced Unwanted Sexual Contact			
	Army	Navy	USMC	USAF
Sexually harass you?	43	28	11	28
Stalk you?	5	3	<1	9
Both sexually harass you and stalk you?	11	12	4	8
Margins of Error	$\pm 6-11$	$\pm 7-13$	$\pm 2-14$	$\pm 12-16$

Note. WGRA2006 Question 65.

Discussing of Incident/Support Services

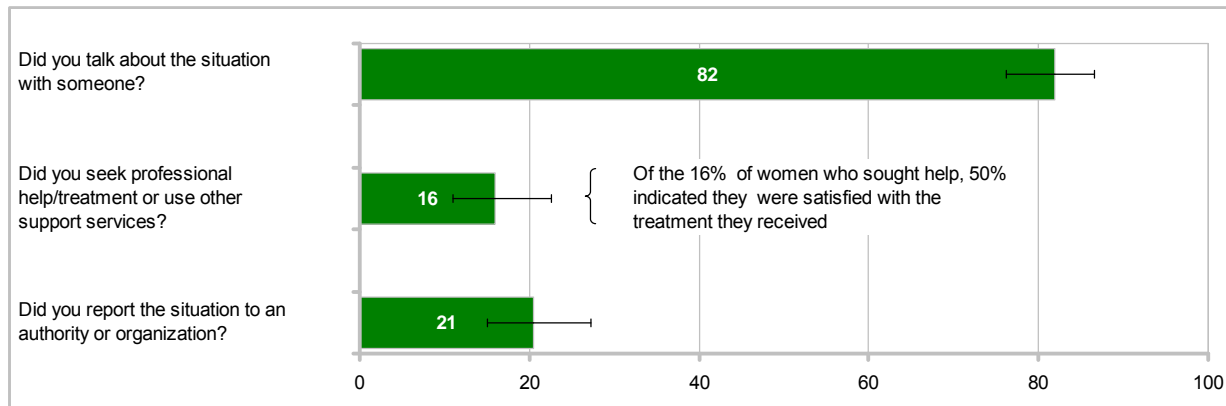
Members who indicated they experienced unwanted sexual contact were asked if they talked about the situation with someone, such as a family member, friend, chaplain, or counselor. They were also asked if they sought professional help and how satisfied they were with the

professional help received. Members who experienced unwanted sexual contact were also asked if they discussed the situation with an authority or organization.²³ Results are not reportable for men by Service or paygrade.

By Gender

The majority (82%) of women who experienced unwanted sexual contact indicated that they discussed the situation with someone, such as a family member or friend (Figure 25). Sixteen percent of women who experienced an incident of unwanted sexual contact sought professional help.²⁴ Of women who sought professional help, 50% indicated they were satisfied or very satisfied with the professional help/treatment they received (Table 20).²⁵ Twenty one percent of women who experienced an incident of unwanted sexual contact discussed it with an authority or organization—3% made a restricted report, 7% made an unrestricted report, and 11% were unsure if their report was restricted or unrestricted.

Figure 25.
Percent of Women Who Discussed Unwanted Sexual Contact, Sought Professional Help, or Reported the Situation



WGRA2006 Questions 66, 67, 68 and 69

Margins of error range from ± 6 to ± 7

The majority (58%) of men who experienced unwanted sexual contact indicated that they discussed the situation with someone, such as a family member or friend (Figure 26). Sixteen percent of men who experienced an incident of unwanted sexual contact sought professional

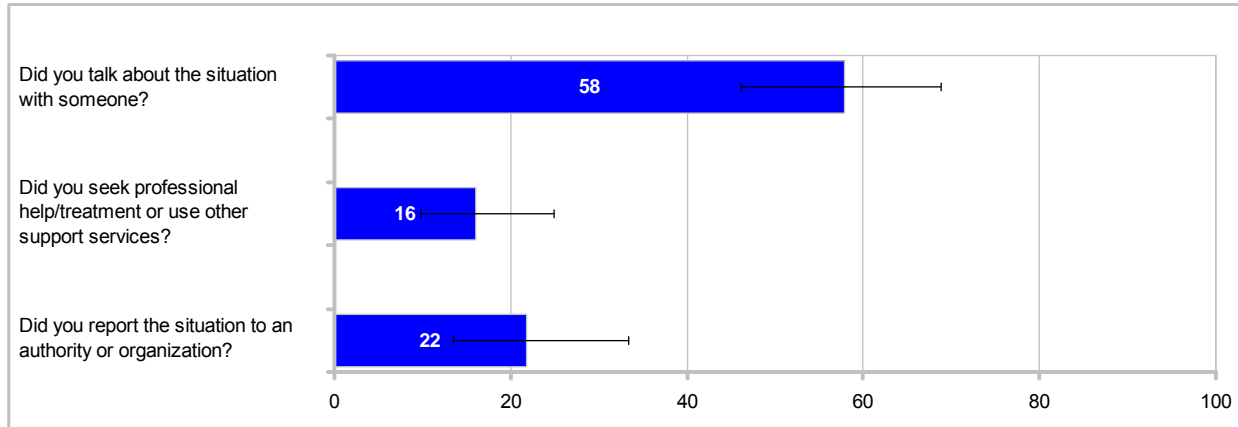
²³ The WGRA2006 survey item did not make a distinction between discussion and reporting of experiences. As used in this report, the term “discussing” also includes reporting to an authority or organization.

²⁴ Among women who experienced unwanted sexual contact and sought professional help, 9% sought help from military/DoD-related service providers only, 2% sought help from civilian service providers only, and 5% sought help from both military/DoD-related and civilian service providers.

²⁵ Twenty three percent of women who experienced unwanted sexual contact indicated they were dissatisfied or very dissatisfied with the professional help/treatment they received.

help.²⁶ Twenty two percent of men who experienced an incident of unwanted sexual contact discussed it with an authority or organization—2% made a restricted report, 6% made an unrestricted report, and 15% were unsure if their report was restricted or unrestricted.

Figure 26.
Percent of Men Who Discussed Unwanted Sexual Contact, Sought Professional Help, or Reported the Situation



WGRA2006 Questions 66, 67, 68 and 69

Margins of error range from ± 7 to ± 12

By Service

Women in the Marine Corps (12%) who experienced unwanted sexual contact were less likely than women in the other Services to discuss the situation with their spouse or significant other (Table 20). There were no other differences found by Service among women in their discussions with someone, such as a family member, friend, chaplain, or counselor; seeking professional help; satisfaction with help received; or discussing the situation with an authority or organization.

²⁶ Among men who experienced unwanted sexual contact and sought professional help, 5% sought help from military/DoD-related service providers only, 8% sought help from civilian service providers only, and 4% sought help from both military/DoD-related and civilian service providers. The results for satisfaction with the professional help/treatment received were not reportable for men.

Table 20.

Percent of Women Who Discussed Unwanted Sexual Contact, Sought Professional Help, or Reported the Situation, by Service

Specific Actions	Percent of Women Who Experienced Unwanted Sexual Contact				
	Overall	Army	Navy	USMC	USAF
Did you talk about the situation with someone?	82	86	80	NR	81
Did you talk about the situation with your spouse/significant other?^a	42	47	44	12	46
Did you talk about the situation with a friend?^a	75	77	75	NR	72
Did you talk about the situation with a family member?^a	37	37	34	NR	45
Did you talk about the situation with a chaplain, counselor, ombudsman, or health care provider?^a	15	16	13	10	19
Did you talk about the situation with a civilian hotline or crisis center?^a	5	3	7	NR	7
Did you talk about the situation with a military hotline or Military OneSource?^a	5	4	6	8	5
Did you seek professional help/treatment or use other support services?^b	16	13	21	9	19
Percent satisfied or very satisfied with the professional help/treatment received	50	59	NR	NR	NR
Did you discuss/report the situation with/to an authority or organization?^b	21	23	25	11	12
Made a restricted report	3	4	2	NR	2
Made an unrestricted report	7	4	NR	6	5
Made a report, but not sure if restricted or unrestricted	11	16	10	5	5
<i>Margins of Error</i>	<i>±3-19</i>	<i>±5-22</i>	<i>±5-24</i>	<i>±11-24</i>	<i>±7-15</i>

Note. WGRA2006 Questions 66-69. NR indicates results are not reportable due to very small numbers of respondents.

^aRespondents were asked to mark “yes” or “no” to each choice.

^bRespondents could mark only one option that applied to their situation.

By Paygrade

Among women, senior enlisted members (8%) who experienced unwanted sexual contact were less likely than women in the other paygrades to indicate that they talked about the situation with a chaplain, counselor, ombudsman, or health care provider (Table 21). There were no other differences found by paygrade among women in their discussions with someone, such as a

family member, friend, chaplain, or counselor; seeking professional help; satisfaction with help received; or discussing the situation with an authority or organization.

Table 21.
Percent of Women Who Discussed Unwanted Sexual Contact, Sought Professional Help, or Reported the Situation, by Paygrade

Specific Actions	Percent of Women Who Experienced Unwanted Sexual Contact			
	E1-E4	E5-E9	O1-O3	O4-O6
Did you talk about the situation with someone?	83	79	93	NR
Did you talk about the situation with your spouse/significant other?^a	44	39	38	NR
Did you talk about the situation with a friend?^a	77	70	86	NR
Did you talk about the situation with a family member?^a	40	33	36	NR
Did you talk about the situation with a chaplain, counselor, ombudsman, or health care provider?^a	19	8	15	NR
Did you talk about the situation with a civilian hotline or crisis center?^a	6	3	4	NR
Did you talk about the situation with a military hotline or Military OneSource?^a	6	3	8	2
Did you seek professional help/treatment or use other support services?^b	20	9	16	NR
Percent satisfied or very satisfied with the professional help/treatment received	NR	NR	NR	NR
Did you discuss/report the situation with/to an authority or organization?^b	26	13	11	NR
Made a restricted report	3	1	7	NR
Made an unrestricted report	10	2	<1	NR
Made a report, but not sure if restricted or unrestricted	13	10	4	NR
<i>Margins of Error</i>	<i>±4-12</i>	<i>±4-10</i>	<i>±2-23</i>	<i>±8</i>

Note. WGRA2006 Questions 66-69. NR indicates results are not reportable due to very small numbers of respondents.

^aRespondents were asked to mark “yes” or “no” to each choice.

^bRespondents could mark only one option that applied to their situation.

Reporting an Incident of Unwanted Sexual Contact

Unwanted sexual contact encompasses a range of behaviors that vary in severity, which may factor into the decision to report such experiences. However, research on civilians indicates

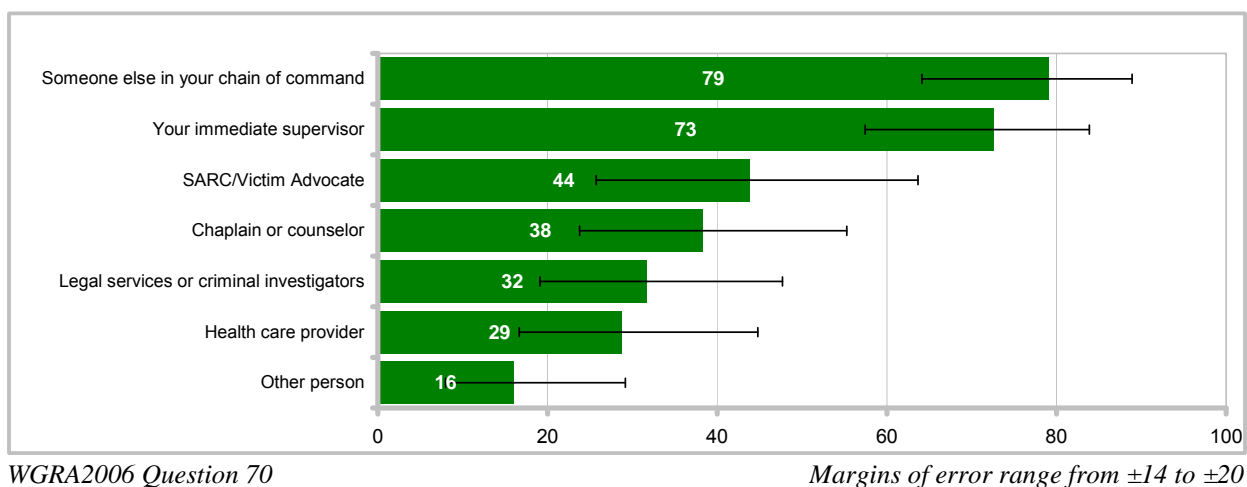
that even the most egregious of these behaviors, completed sexual assault (e.g., rape), is often unreported. On the 2006 survey, members who indicated they had experienced unwanted sexual contact were asked if they discussed the situation with an authority or organization.²⁷ The 21% of women who indicated they made an unrestricted or unknown report were asked to specify the authorities, individuals, or organizations to which they reported. This section summarizes the responses of women for a variety of questions about the reporting experience. Results are not reportable for men who experienced unwanted sexual contact due to the small number of respondents.

Military Individuals and Organizations Who Received Reports of the One Situation

Members who experience unwanted sexual contact can choose to report in a variety of ways. Those who reported their experience to an authority or organization were asked to specify which authorities they contacted. Members could indicate they reported to more than one authority. Results for men are not reportable overall, by Service or paygrade. There were no differences found by Service or paygrade among women who experienced unwanted sexual contact in the type of individuals or organizations to whom they reported the incident.

By Gender. Overall, among women who experienced unwanted sexual contact and made an unrestricted or unknown report, the majority reported the incident to their immediate supervisor (73%) or someone else in their chain of command (79%) (Figure 27). Forty four percent reported the incident to a Sexual Assault Response Coordinator (SARC)/Victim Advocate, 38% reported it to a chaplain or counselor, 32% reported it to a legal services official or criminal investigator, and 29% reported it to a health care provider. Sixteen percent of women indicated they reported it to another individual or authority.

Figure 27.
Percent of Women Who Indicated Discussing/Reporting the Incident to a Military Individual or Organization



²⁷ WGPA2006 survey items did not make a distinction between discussion and reporting of experiences. As used in this report, the term “discussing” also includes reporting to an authority or organization.

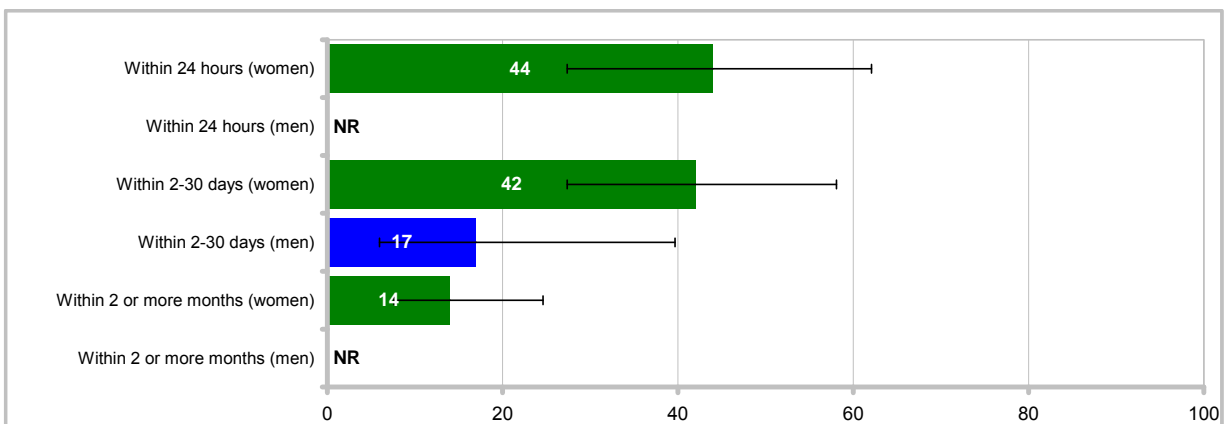
Timeliness of Reporting the One Situation

Members who indicated they experienced unwanted sexual contact and reported it to an authority or organization were asked how soon they made the report after the situation occurred. They were asked whether they reported the situation within 24 hours, within 2-3 days, within 4-14 days, within 15-30 days, within 2 months to less than one year, within 1 to 3 years of the situation, or over 3 years after the situation. Results for men were not reportable by Service or paygrade. There were no differences found by Service or paygrade among women who experienced unwanted sexual contact in the amount of time they waited to report the situation

By Gender. Among women who experienced unwanted sexual contact and reported it, 44% reported the situation within 24 hours (Figure 28). Forty-two percent reported the situation within two to thirty days, and 14% reported it within two or more months after the incident.

Among men who experienced unwanted sexual contact and reported it, 17% reported the situation within two to thirty days (Figure 28). Results are not reportable for men who reported their experience within 24 hours or two or more months after the incident.

Figure 28.
Percent of Service Members Reporting an Incident of Unwanted Sexual Contact Within 24 Hours, Two Days to One Month, or Two or More Months, by Gender



WGRA2006 Question 75

Margins of error range from ± 11 to ± 23

Note. NR indicates results are not reportable due to very small numbers of respondents.

Outcomes of Reporting an Incident of Unwanted Sexual Contact

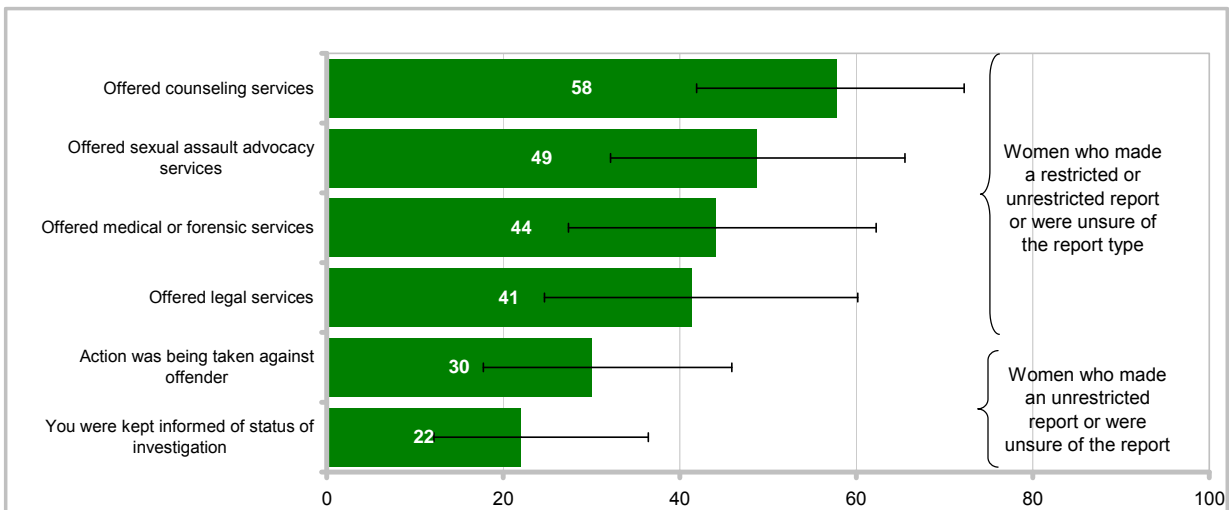
Service members who report an incident of unwanted sexual contact might make a report to create a record of the incident, halt the behavior, or prevent a recurrence, among other reasons. Service members who indicated they had experienced unwanted sexual contact in the 12 months preceding the survey were asked the outcomes of the reporting process. A variety of outcomes, both positive and negative, were measured and are reported in the following sections.

Positive Responses to Reporting Unwanted Sexual Contact

Members who reported the one situation that had the greatest effect on them were asked what actions authorities took as a result. Questions regarding the authorities or organizations to which the report was made, actions taken in response to the report, and types of treatment received were not applicable to members who made a restricted report. Results for men are not reportable overall, by Service or paygrade. There were no differences found by Service among women who experienced unwanted sexual contact in actions taken as a result of their reporting the situation.

By Gender. Among women who experienced unwanted sexual contact and reported it (restricted, unrestricted, or not sure of report type), about half (41-58%) indicated they were offered some form of services, such as sexual assault advocacy, counseling, medical/forensic services, or legal services (Figure 29). Among women who made an unrestricted report or were unsure of the report type, 30% indicated some action was taken against the offender. Only 22% indicated they were kept informed of the status of the investigation.

Figure 29.
Percent of Women Who Indicated Positive Actions in Response to Reporting Unwanted Sexual Contact



WGRA2006 Questions 71 and 74

Margins of error range from ± 15 to ± 19

By Paygrade. Among women who experienced unwanted sexual contact and reported the situation (restricted, unrestricted, or not sure of report type), junior enlisted women were more likely than women in the other paygrades to indicate they were offered counseling services (67%), sexual assault advocacy services (57%), or medical or forensic services (55%), whereas senior enlisted women were less likely to indicate they were offered counseling services (19%) (Table 22).

Table 22.
Percent of Women Who Indicated Positive Actions in Response to Reporting Unwanted Sexual Contact, by Paygrade

Did these actions occur?	Percent of Women Who Experienced Unwanted Sexual Contact and Reported It			
	E1-E4	E5-E9	O1-O3	O4-O6
Actions Experienced After Making Any Type of Report				
Offered sexual assault advocacy services	57	NR	NR	NR
Offered counseling services	67	19	NR	NR
Offered medical or forensic services	55	NR	NR	NR
Offered legal services	NR	NR	NR	NR
Actions Experienced After Making an Unrestricted Report or Not Sure of Report Type				
Kept informed of the status of the investigation	18	NR	NR	NR
Action taken against the offender	26	NR	NR	NR
<i>Margins of Error</i>	$\pm 17-21$	± 24	--	--

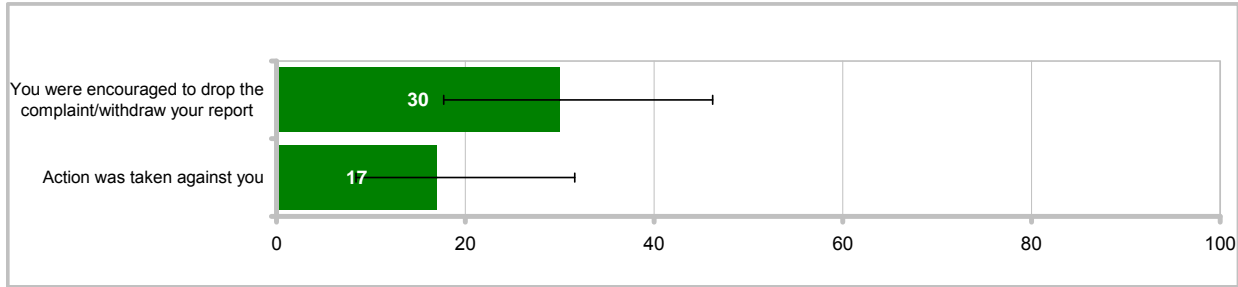
Note. WGRA2006 Questions 71 and 74. NR indicates results are not reportable due to very small numbers of respondents.

Negative Responses to Reporting Unwanted Sexual Contact

Just as Service members who report their experiences of unwanted sexual contact might experience positive outcomes, they might also experience one or more types of negative outcomes, such as ostracism, adverse gossip, or attempts to punish the reporting member instead of the offender. Members who experienced unwanted sexual contact and reported it were asked if they experienced any of these negative outcomes as a result of reporting the one situation. Results are not reportable for men overall, by Service or paygrade. There were no differences found by Service or paygrade among women in negative outcomes experienced as a result of their reporting the situation.

By Gender. Among women who experienced unwanted sexual contact and reported it, 30% indicated they were encouraged to drop the complaint/withdraw the report (Figure 30). Seventeen percent indicated that action was taken against them as a result of their making the report.

Figure 30.
Percent of Women Who Indicated Negative Actions in Response to Reporting Unwanted Sexual Contact



WGRA2006 Question 71

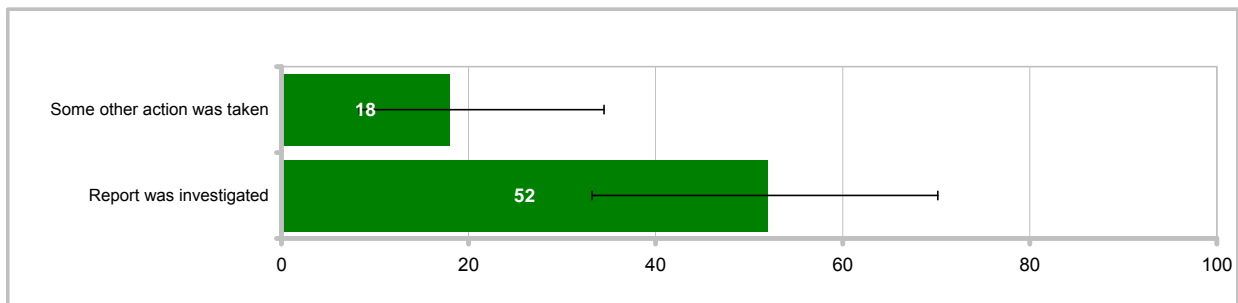
Margins of error range from ± 15 to ± 17

Investigations and Actions Taken to Handle Reports

Members who experienced unwanted sexual contact and reported it were asked whether their report was being investigated and whether other actions were taken. Results are not reportable for men overall, by Service or paygrade. There were no differences found by Service or paygrade among women who experienced unwanted sexual contact in investigations or other actions taken as a result of their reporting the situation.

By Gender. Among women who experienced unwanted sexual contact and reported it, slightly more than half (52%) indicated that an investigation as a result of their report was complete or still being conducted (Figure 31). Eighteen percent indicated some other action was taken.

Figure 31.
Percent of Women Indicating an Investigation or Some Other Response to Their Report of the Incident



WGRA2006 Question 71

Margins of error range from ± 17 to ± 19

Negative Responses From Other Persons to How Service Member Handled the One Situation

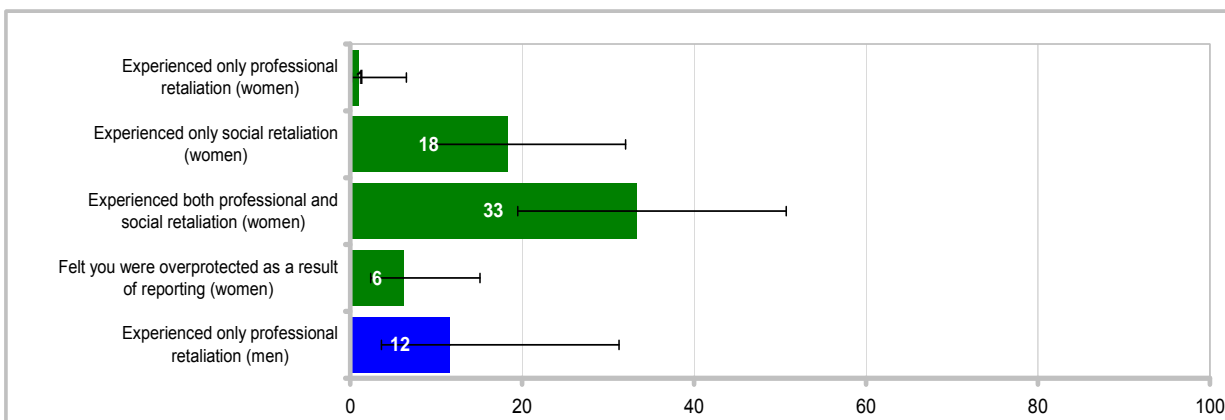
Professional and social retaliation for reporting unwanted sexual contact can negatively affect career and morale. Consequences might include denial of promotion, job assignments that are not career enhancing, denial of requests for training, social retaliation within one's work setting, and overprotection. Professional and social retaliation might also occur in combination. Each of these actions would be likely to affect career prospects in both the short and long term. Negative career consequences for Service members reporting an experience of unwanted sexual assault might be delayed until critical periods (e.g., promotion eligibility). By contrast, negative social responses might be immediate and ongoing. Members who indicated that they experienced unwanted sexual contact were asked whether they experienced any negative career or social repercussions as a result of how they handled the situation. Results for men were not reportable by Service or paygrade. There were no differences found by Service or paygrade among women who experienced unwanted sexual contact in negative responses as a consequence of reporting the situation.

By Gender. Among women who experienced unwanted sexual contact and reported it, 33% indicated they experienced both professional and social retaliation (Figure 32). Eighteen percent experienced social retaliation alone, and 1% experienced professional retaliation alone. Six percent indicated they experienced some form of overprotection, such as being smothered or treated like a child.

Among men who experienced unwanted sexual contact and reported it, 12% experienced professional retaliation alone. Results for men experiencing social retaliation alone, professional and social retaliation, or overprotection were not reportable.

Figure 32.

Percent of Service Members Indicating Negative Responses as to How the Service Member Handled the Situation, by Gender



WGRA2006 Question 73

Margins of error range from ± 6 to ± 20

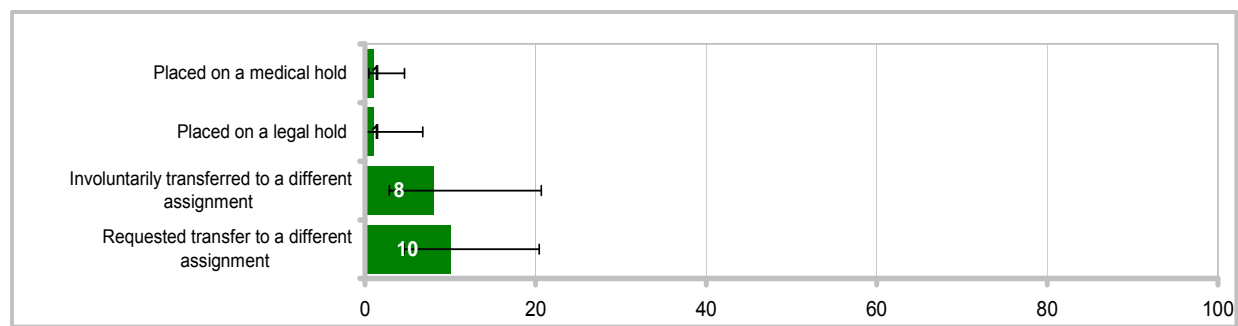
Note. Results are not reportable for men for overprotection or for social retaliation alone or in combination with professional retaliation.

Administrative Actions Taken in Response to How Service Member Handled the One Situation

Administrative actions for reporting the one situation of unwanted sexual contact can take several forms, such as placement on medical or legal hold, and voluntary or involuntary reassignment. Members who indicated that they experienced unwanted sexual contact were asked whether they experienced any administrative actions as a result of how they handled the situation. Results are not reportable for men overall, by Service or paygrade. There were no differences found by Service or paygrade among women who experienced unwanted sexual contact in administrative actions taken in response to making the report.

By Gender. Among women who experienced unwanted sexual contact and reported it, few (1%) indicated they were placed on medical or legal hold in response to making the report (Figure 33). Eight percent indicated they received an involuntary transfer, and 10% indicated they received a requested transfer.

Figure 33.
Percent of Women Initiating Administrative Actions as a Result of Reporting



WGRA2006 Question 73

Margins of error range from ± 4 to ± 13

Reasons for Not Reporting

As shown previously in Figure 25 and Figure 26, the majority of members who experienced unwanted sexual contact (79% of women and 78% of men) chose not to report their experience to an authority or organization.²⁸ There are several reasons why Service members might choose not to report an experience of unwanted sexual contact, including complicated procedures, fear of negative consequences, and doubts that reporting will produce positive results.

²⁸ Twenty one percent of women and 22 percent of men who indicated they experienced unwanted sexual contact indicated that they made a restricted report, unrestricted report, or made a report but were unsure if it was restricted or unrestricted.

Reporting an experience of unwanted sexual contact is a multi-step process requiring that others be informed of the member's experience and then waiting through formal investigations before many positive actions can occur. Members who experienced unwanted sexual contact might choose not to report for reasons related to this process. For example, they might believe that the behavior was not important enough to report, that the process would take too much time and effort, or they might be unfamiliar or uncomfortable with the various steps involved in reporting. Some members might choose not to report to avoid having to inform anyone that they had experienced unwanted sexual contact.

For other Service members, fear of the formal and informal negative consequences of reporting an experience of unwanted sexual contact might act as a barrier to reporting. For example, when offenders are military coworkers or superiors, members might be concerned that the offenders may retaliate against them through work-related means, such as giving them low performance evaluations or labeling them as a troublemaker. Members might be concerned that their long-term career opportunities may be harmed by reporting and earning the enmity of others in their current workplace. Members who experienced unwanted sexual contact might choose not to report out of fear that the offender or the offender's friends might take action against them, or they feared they or others would be punished for infractions/violations (e.g., underage drinking, fraternization).

In addition to the consequences of reporting, Service members who experienced unwanted sexual contact might choose not to report the one situation with the greatest effect because they thought nothing would be done or they would not be believed. Members who believe that the authorities will not be able to substantiate their complaints or enforce sufficiently effective sanctions might choose not to report to avoid antagonizing the offender. For example, members whose experiences of unwanted sexual contact are difficult to prove might not wish to risk provoking the offender if they feel they might not receive support from the authorities. Even if an investigation substantiates a member's complaint, the member might be forced to continue working with the offender if the offender is not reassigned or removed from duty.

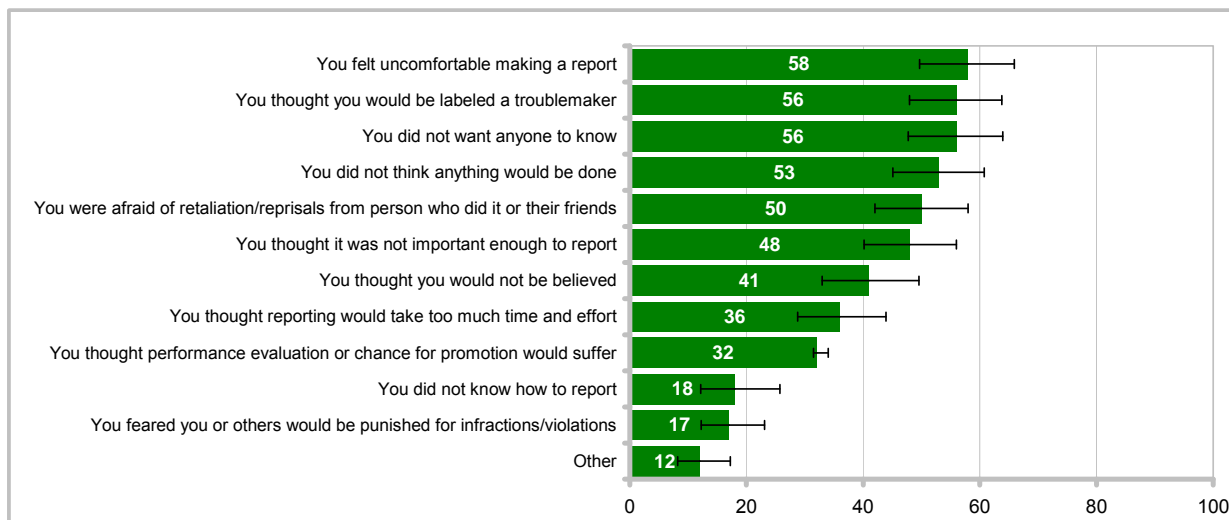
In this section, findings are presented on reasons why a member might not report their experience to an authority or organization. Service members were presented a list of 11 common reasons for choosing not to report their experiences and were asked to indicate all of the reasons that applied to their situation (Figure 34). Results are reported for women and men overall, by Service and paygrade.²⁹

By Gender. Among women, the most frequently cited reasons for not reporting an incident of unwanted sexual contact included feeling uncomfortable making a report (58%), fear of being labeled a troublemaker (56%), and not wanting anyone to know about the incident

²⁹ Though data are available for 2002, formal trend analyses are not possible due to differences in the surveys. In 2002, only those members who made no report or a partial report were asked their reasons for not reporting their experience without distinction between formal and informal reporting. In 2006, there was no record of full or partial reporting and only those members who did not make a formal report were asked their reasons for not reporting their experience.

(56%).³⁰ Fifty-three percent of women who did not report the incident indicated that they did not think anything would be done; 50% indicated fear of retaliation or reprisal from the offender or their friends; 48% indicated that they thought it was not important enough to report; 41% percent indicated that they thought they would not be believed; 36% indicated that they thought reporting would take too much time and effort; 32% indicated that they thought their performance evaluation or chance for promotion would suffer; 18% indicated that they did not know how to report it; and 17% indicated fears that they or others would be punished for infractions or violations. Twelve percent of women indicated a reason other than the 11 presented in the survey.³¹

Figure 34.
Reasons Women Indicated for Not Reporting the One Situation



WGRA2006 Question 76

Margins of error range from ± 6 to ± 9

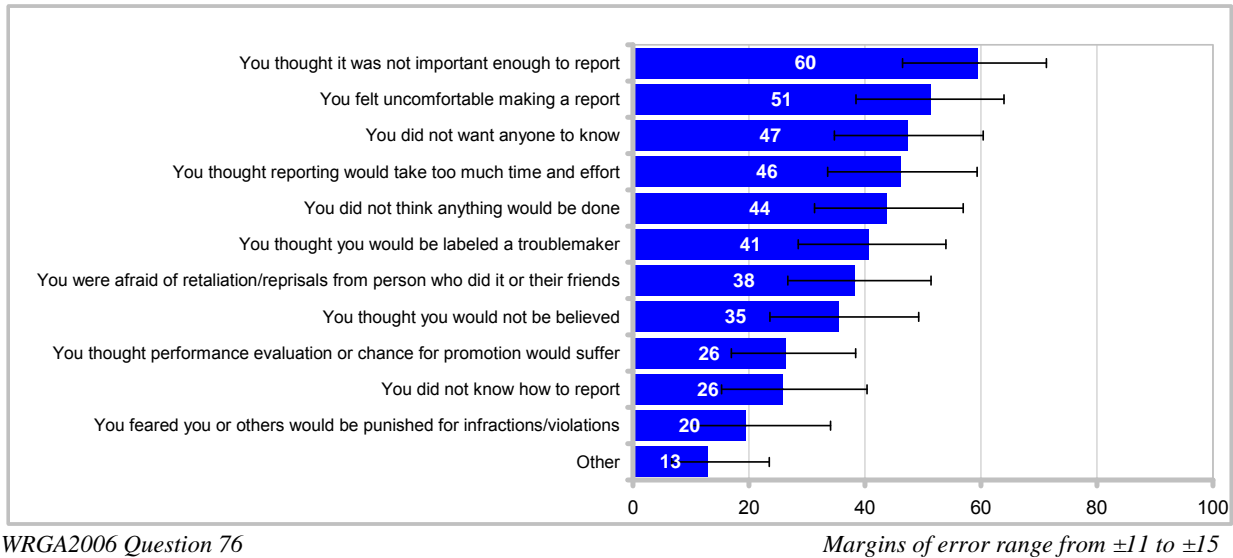
Among men, the most frequently cited reasons for not reporting an incident of unwanted sexual contact included thinking it was not important enough to report (60%), feeling uncomfortable making a report (51%), not wanting anyone to know about the incident (47%), and the belief that reporting would take too much time and effort (46%) (Figure 34). Forty-four percent of men who did not report the incident indicated that they did not think anything would be done; 41% feared being labeled a troublemaker; 38% indicated fear of retaliation or reprisal from the offender or their friends; 35% percent indicated that they thought they would not be

³⁰ In 2002, among women who did not report an incident of unwanted gender-related behaviors 67% indicated they took care of the problem themselves, 71% indicated it was not important enough to report, and 22% indicated a reason other than those presented in the survey.

³¹ Other reasons included variations on the reasons presented in the survey, such as “I handled it myself,” “I took care of it myself,” “(the incident) was not a big deal,” “I did not want to look foolish,” or “I did not want anyone to know.” Unique reasons included fear of reprisal because a higher ranking individual was involved, fear of being labeled “gay” because a same-sex offender was involved, or concern over the consequences of reporting someone (“I did not want to get them [the offender] in trouble”).

believed. Others indicated that they thought their performance evaluation or chance for promotion would suffer or that they did not know how to report it (both 26%); and 20% indicated fears that they or others would be punished for infractions or violations. Thirteen percent of men indicated a reason other than the 11 presented in the survey.³²

Figure 35.
Reasons Men Indicated for Not Reporting the One Situation



By Service. Women in the Marine Corps were less likely than women in the other Services to indicate they did not report the incident of unwanted sexual contact because they thought their performance evaluation or chance for promotion would suffer (10%) or because they feared they or others would be punished for infractions/violations, such as underage drinking or fraternization (6%) or some other reason (3%) (Table 23). Men in the Air Force (19%) were less likely than men in the other Services to indicate they did not report the incident of unwanted sexual contact because they felt uncomfortable making a report.

³² Other reasons expressed by men were similar to those expressed by women.

Table 23.

Reasons for Not Reporting the One Situation, by Gender and Service

What were your reasons for not reporting?	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior and Did Not Reported It									
	Overall		Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
You felt uncomfortable making a report	58	51	62	59	56	NR	NR	NR	56	19
You thought you would be labeled a troublemaker	56	41	61	45	60	NR	NR	NR	56	20
You did not want anyone to know	56	47	56	53	57	NR	NR	NR	60	NR
You did not think anything would be done	53	44	60	48	51	NR	NR	NR	40	NR
You were afraid of retaliation/reprisals from the person who did it or from their friends	50	38	57	40	53	NR	NR	NR	44	NR
Was not important enough to report	48	60	43	60	53	NR	NR	NR	51	NR
You thought you would not be believed	41	35	48	42	38	28	NR	NR	24	NR
You thought reporting would take too much time and effort	36	46	38	55	33	40	NR	NR	35	NR
You thought your performance evaluation or chance for promotion would suffer	32	26	36	26	33	34	10	NR	31	14

Continued on next page

Table 23. (Continued)

What were your reasons for not reporting?	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior and Did Not Reported It									
	Overall		Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
You did not know how to report	18	26	15	26	19	28	NR	NR	16	NR
You feared yourself or others would be punished for violations, such as underage drinking or fraternization	17	20	19	26	16	7	6	NR	20	NR
Other	12	13	11	16	22	9	3	6	8	NR
<i>Margins of Error</i>	$\pm 6-9$	$\pm 11-15$	$\pm 8-14$	$\pm 19-24$	$\pm 13-15$	$\pm 17-25$	$\pm 7-16$	± 19	$\pm 13-18$	$\pm 22-25$

Note. WGRA2006 Question 76. NR indicates results are not reportable due to very small numbers of respondents.

By Paygrade. Among women, junior officers were less likely than women in the other paygrades to indicate they did not report the incident of unwanted sexual contact because they thought nothing would be done (22%) or they thought they would not be believed (13%) (Table 24).

Table 24.

Reasons for Not Reporting the One Situation, by Gender and Paygrade

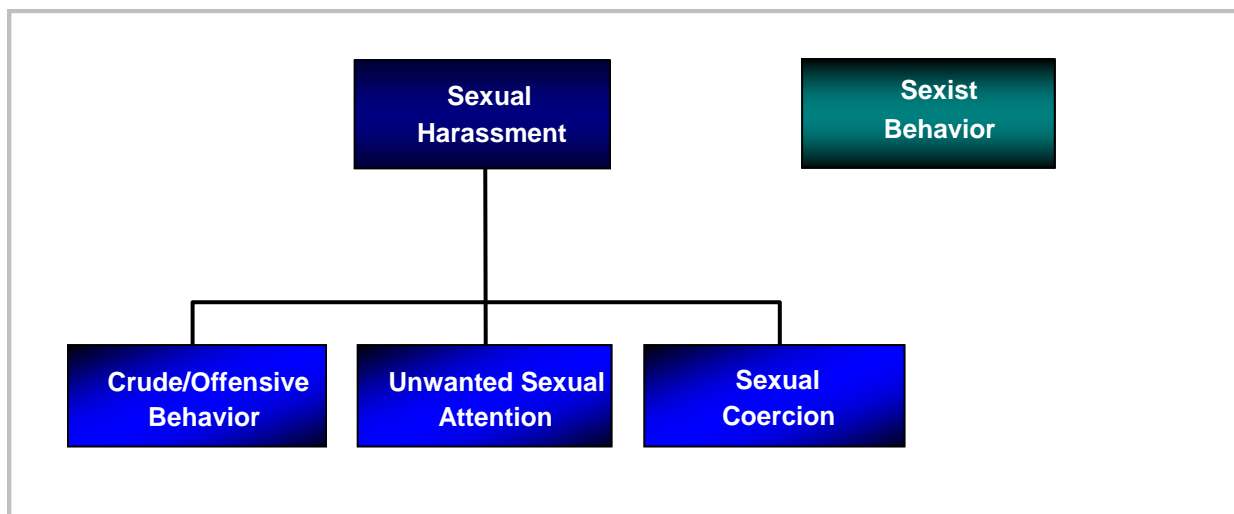
What were your reasons for not reporting?	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior and Did Not Reported It							
	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
You felt uncomfortable making a report	56	NR	62	62	NR	NR	NR	NR
You thought you would be labeled a troublemaker	54	43	58	42	68	NR	NR	NR
You did not want anyone to know	54	46	57	55	77	NR	NR	NR
You did not think anything would be done	55	42	54	50	22	NR	NR	NR
You were afraid of retaliation/reprisals from the person who did it or from their friends	53	37	43	44	NR	NR	NR	NR
Was not important enough to report	47	67	46	53	NR	NR	NR	NR
You thought you would not be believed	47	35	36	40	13	NR	NR	NR
You thought reporting would take too much time and effort	41	NR	29	50	NR	NR	NR	NR
You thought your performance evaluation or chance for promotion would suffer	25	19	39	37	NR	NR	NR	NR
You did not know how to report	25	28	9	28	16	NR	NR	NR
You feared yourself or others would be punished for violations, such as underage drinking or fraternization	20	NR	11	19	NR	NR	NR	NR
Other	11	4	13	24	NR	NR	NR	NR
<i>Margins of Error</i>	<i>±8-13</i>	<i>±12-24</i>	<i>±9-11</i>	<i>±16-20</i>	<i>±18-24</i>	--	--	--

Note. WGRA2006 Question 76. NR indicates results are not reportable due to very small numbers of respondents.

CHAPTER 3: UNWANTED GENDER-RELATED EXPERIENCES

This chapter includes findings on Service members' experiences of unwanted gender-related behaviors, excluding unwanted sexual contact (discussed in Chapter 2). As shown in Figure 36, unwanted gender-related behaviors include both sexist behavior and sexual harassment. In addition, the concept of sexual harassment has three components: crude/offensive behavior, unwanted sexual attention, and sexual coercion. This chapter summarizes active duty members' responses to questions about gender-related issues during the 12 months before taking the survey and their perceptions of their experiences. The incident rates of sexual harassment, the components of sexual harassment, and sexist behavior are presented. These incident rates set the stage for a detailed discussion of such behaviors later in the chapter (e.g., where and when the behaviors occurred, who the offenders were, outcomes of reporting the behaviors).

Figure 36.
Survey Measurement of Unwanted Gender-Related Behaviors



Question 35 in the survey assessed the frequency of Service members' experiences with other military personnel, on- or off-duty, and on or off the installation/ship; and with civilian employees/contractors, in the workplace or on or off the installation/ship. Question 35 consists of 20 behaviorally based items intended to represent a continuum of unprofessional, gender-related behaviors—not just sexual harassment—along with an open item for write-in responses of “other unwanted gender-related behavior.”³³ Items are derived from the Sexual Experiences Questionnaire (SEQ), the most frequently used survey measure of sexual harassment (Arvey & Cavanaugh, 1995; Fitzgerald et al., 1988; Fitzgerald, Gelfand, & Drasgow, 1995). In order to make the items from the SEQ applicable to DoD, the original questionnaire was modified by

³³ Subitems Q35r and s comprise the two-item measure of unwanted sexual contact and were discussed previously in Chapter 2. Responses to subitem Q35t, the open item for write-in responses, are not summarized in this report.

researchers at the University of Illinois and DMDC and renamed the DoD-SEQ (Ormerod et al., 2003).³⁴ The subitems can be grouped into the following categories of unwanted, gender-related behaviors:

- Sexual harassment which DoD defines as “A form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:
 - Submission to such conduct is made either explicitly or implicitly a term or condition of a person’s job, pay, or career, or
 - Submission to or rejection of such conduct by a person is used as a basis for career or employment decisions affecting that person, or
 - Such conduct has the purpose or effect of unreasonably interfering with an individual’s work performance or creates an intimidating, hostile, or offensive working environment (Department of Defense, 1995).”³⁵
- Components of sexual harassment which include:
 - Crude/offensive behavior—verbal/nonverbal behaviors of a sexual nature that were offensive or embarrassing (Q35a, c, e, f);
 - Unwanted sexual attention—attempts to establish a sexual relationship (Q35h, j, m, n);
 - Sexual coercion—classic *quid pro quo* instances of specific treatment or favoritism conditioned on sexual cooperation (Q35k, l, o, p).
- Sexist behavior which is verbal and nonverbal behaviors that convey insulting, offensive, or condescending attitudes based on the gender of the Service member (Q35b, d, g, i).

Question 35 asks respondents to indicate how often they had been in situations involving these behaviors. The response scale is a 5-point frequency scale ranging from “Never” to “Very often.” Incident rates of sexual harassment were derived using a two-step process. In the first step of the calculation, Service members were asked to indicate how often they had been in situations involving sexual harassment behaviors on the 5-point scale. In the second step, members who experienced behaviors were asked whether they considered any of the behaviors they experienced to have been sexual harassment. In order to be included in the calculation of the sexual harassment rate, respondents must have indicated they experienced, in the 12 months preceding the survey, one of the following types of unwanted gender-related behaviors: crude/offensive behavior, unwanted sexual attention, or sexual coercion (Q35), *and* they must have indicated that they considered at least one of the behaviors experienced to have been sexual harassment (Q36).

³⁴ The SEQ was modified to replace “Made unwanted attempts to stroke, fondle, or kiss you” (due to its similarity to unwanted sexual contact) with a new item: Item n, “Intentionally cornered you or leaned over you in a sexual way.” Psychometric analysis indicated that Item n functions the same as the item that was removed and maintains the reliability of the measure.

³⁵ Sexual harassment is based on subitems Q35a, c, e, f, h, j, k, l, o, p. Specific survey item language is shown in Chapter 1. The complete survey is included in the appendix.

Incident rates for the components of sexual harassment and sexist behavior are derived in a single-step process based solely on whether the member experienced *at least one* of the behaviors in a category *at least once* in the 12 months before the survey.

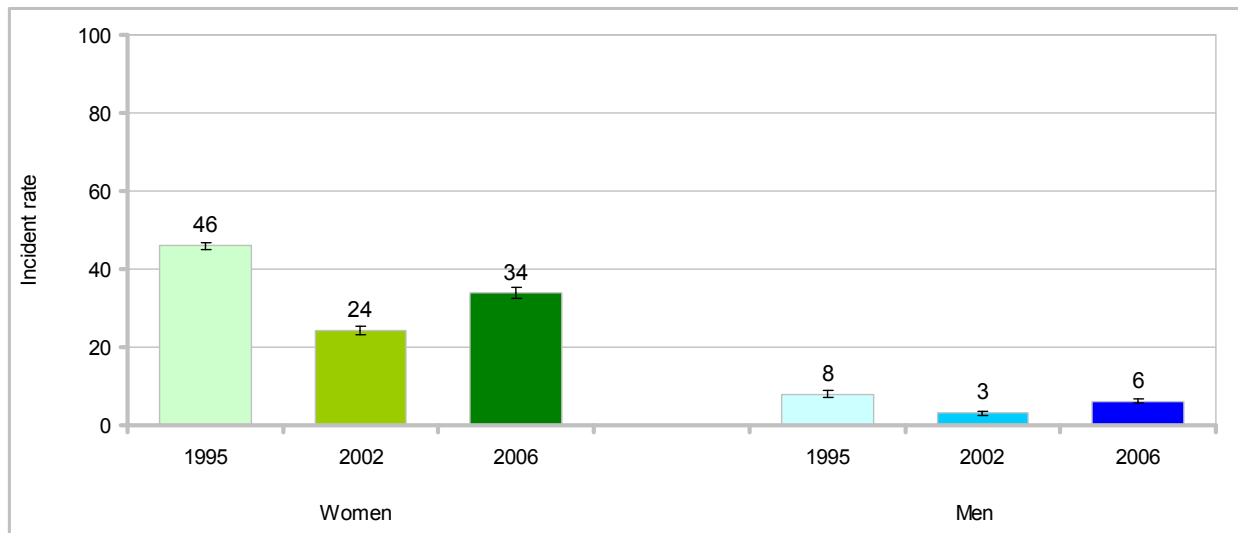
Sexual Harassment

As described above, sexual harassment is measured by survey items that are representative of the U.S. legal system and DoD definitions of sexual harassment (e.g., behaviors that might lead to a hostile work environment, or represent *quid pro quo* harassment). Hostile work environments occur when unwelcome comments or conduct based on sex or other legally protected characteristics unreasonably interfere with an employee’s work performance or create an intimidating, hostile, or offensive work environment. In this section, results are reported separately for each gender and, within gender, by Service and by paygrade. Where comparable, results are also reported for the 1995 and 2002 surveys.

By Gender by Year

In 2006, 34% of women and 6% of men indicated experiencing sexual harassment (Figure 37). For both women and men, the sexual harassment incident rate in 2006 was lower than the 1995 rate but higher than the 2002 rate.

Figure 37.
Percent of Women and Men Who Indicated Experiencing Sexual Harassment, by Year



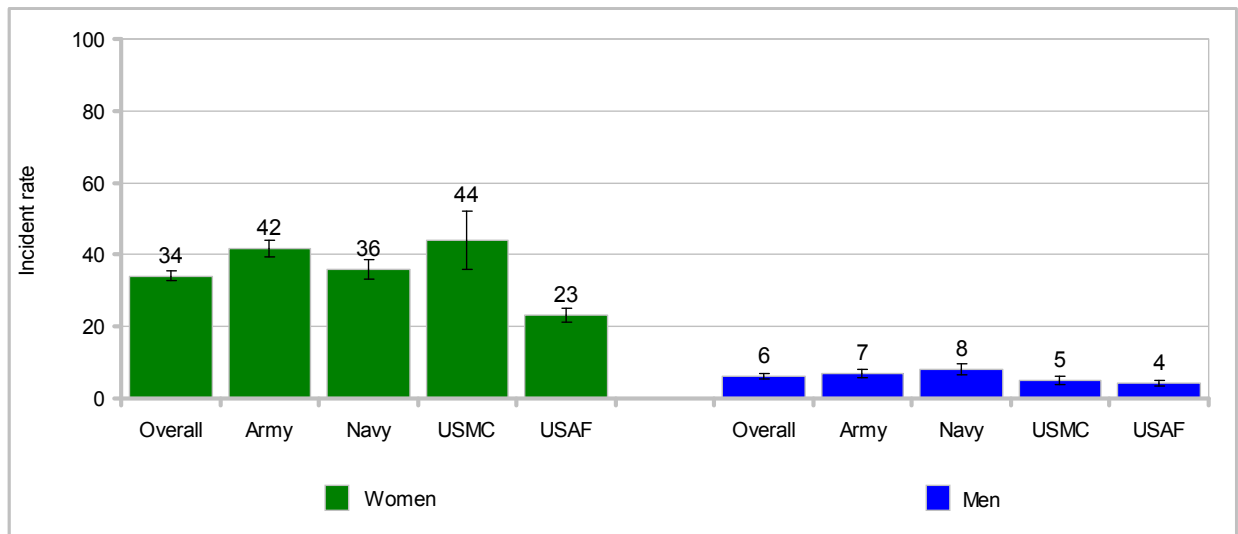
WGRA2006 Question 36

Margins of error range from ± 1 to ± 2

By Gender by Service

Women in the Army (42%) were more likely than women in the other Services to indicate experiencing sexual harassment, whereas women in the Air Force (23%) were less likely (Figure 38).³⁶ Men in the Navy (8%) were more likely than men in the other Services to indicate experiencing sexual harassment, whereas men in the Air Force (4%) were less likely.

Figure 38.
Percent of Service Members Who Indicated Experiencing Sexual Harassment, by Gender and Service



WGRA2006 Question 36

Margins of error range from ± 1 to ± 9

By Gender by Paygrade

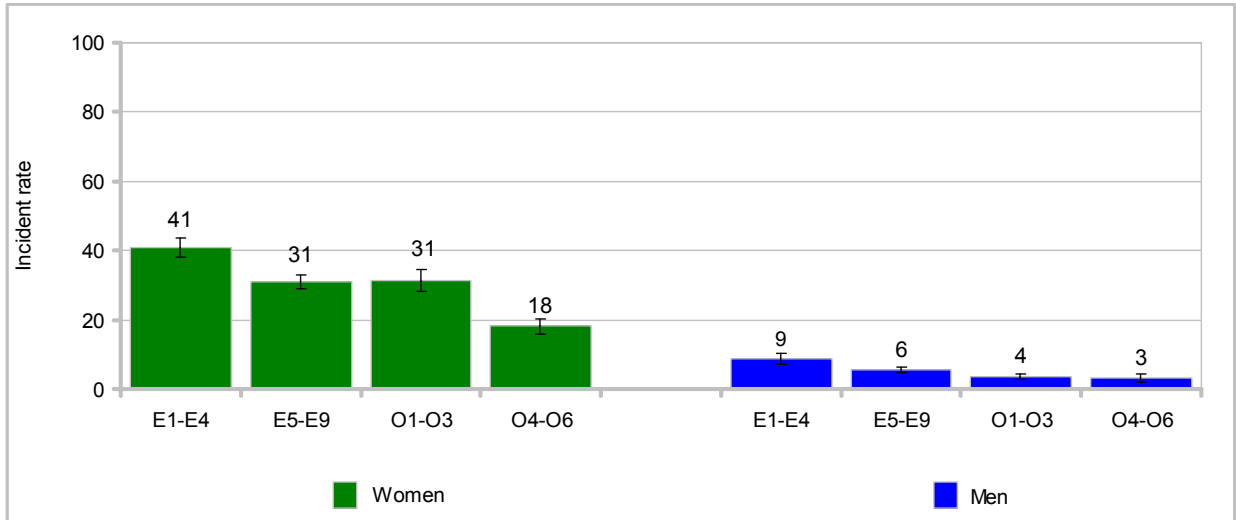
Among women, junior enlisted members (41%) were more likely than women in the other paygrades to indicate experiencing sexual harassment, whereas senior enlisted members (31%) and senior officers (18%) were less likely (Figure 39).³⁷ Among men, junior enlisted members (9%) were more likely than men in the other paygrades to indicate experiencing sexual harassment, whereas junior officers (4%) and senior officers (3%) were less likely.

³⁶ Note that the percentage of women in the Marine Corps (44%) indicating that they experienced sexual harassment was higher than that of women in the Army (42%). The percentage is not statistically different from the average of the other Services due to a higher margin of error for women in the Marine Corps (± 9).

³⁷ Note that the percentage of female junior officers (31%) indicating that they experienced sexual harassment was the same as that of female senior enlisted members (31%). The percentage is not statistically different from the average of the other paygrades due to a higher margin of error for female junior officers (± 4).

Figure 39.

Percent of Service Members Who Indicated Experiencing Sexual Harassment, by Gender and Paygrade



WGRA2006 Question 36

Margins of error range from ± 1 to ± 4

Components of Sexual Harassment

This section examines members' responses to questions on experiences of unwanted gender-related behaviors that are the components of sexual harassment. Unlike the sexual harassment rate, the incident rates for crude/offensive behavior, unwanted sexual attention, and sexual coercion indicate members who experienced the behaviors regardless of whether they considered their experiences to have been sexual harassment. Results are reported separately for each gender and, within gender, by Service and by paygrade. Where comparable, results are also reported for the 1995 and 2002 surveys.

By Gender by Year

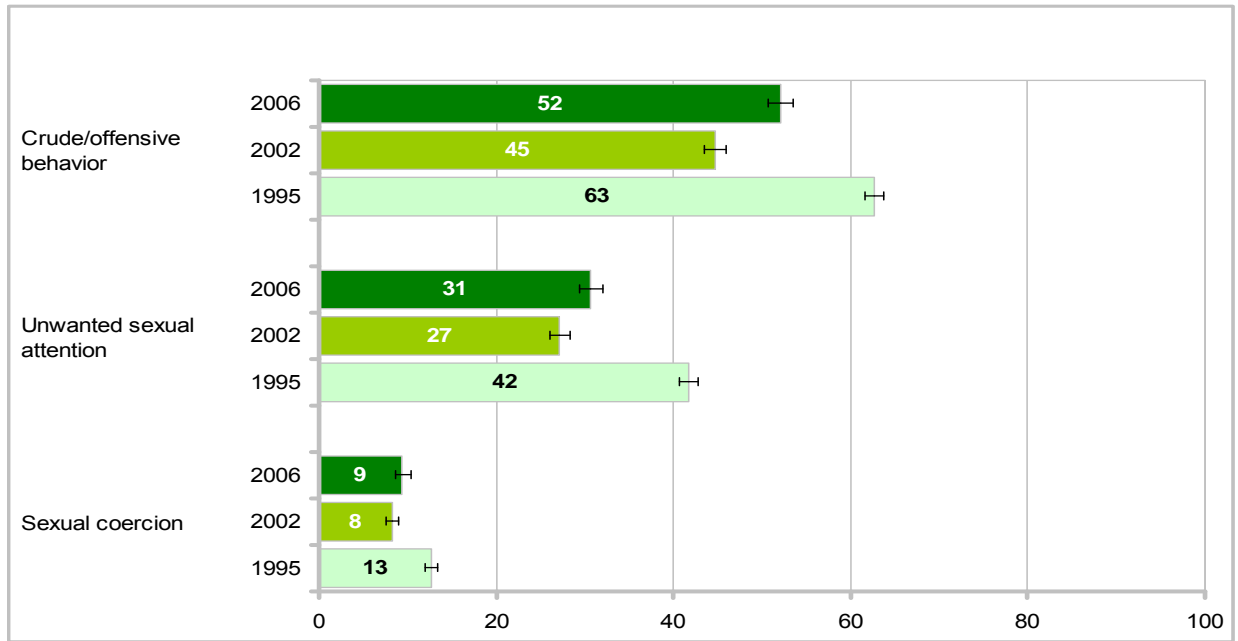
In 2006, 52% of women and 29% of men indicated experiencing crude/offensive behavior (Figure 40 and Figure 41, respectively). For both women and men, the crude/offensive incident rate in 2006 was lower than the 1995 rate but higher than the 2002 rate.

Thirty one percent of women and 7% of men indicated experiencing unwanted sexual attention (Figure 40 and Figure 41, respectively). The 2006 incident rate for women was lower than the 1995 incident rate (31% vs. 42%), but was higher than the 2002 incident rate (31% vs. 27%). The 2006 incident rate for men was higher than the 2002 incident rate (7% vs. 5%).

Nine percent of women and 3% of men indicated experiencing sexual coercion (Figure 40 and Figure 41, respectively). The 2006 incident rate for women was lower than the 1995 incident rate (9% vs. 13%). There were no differences found across survey years among men.

Figure 40.

Percent of Women Who Indicated Experiencing Components of Sexual Harassment, by Year

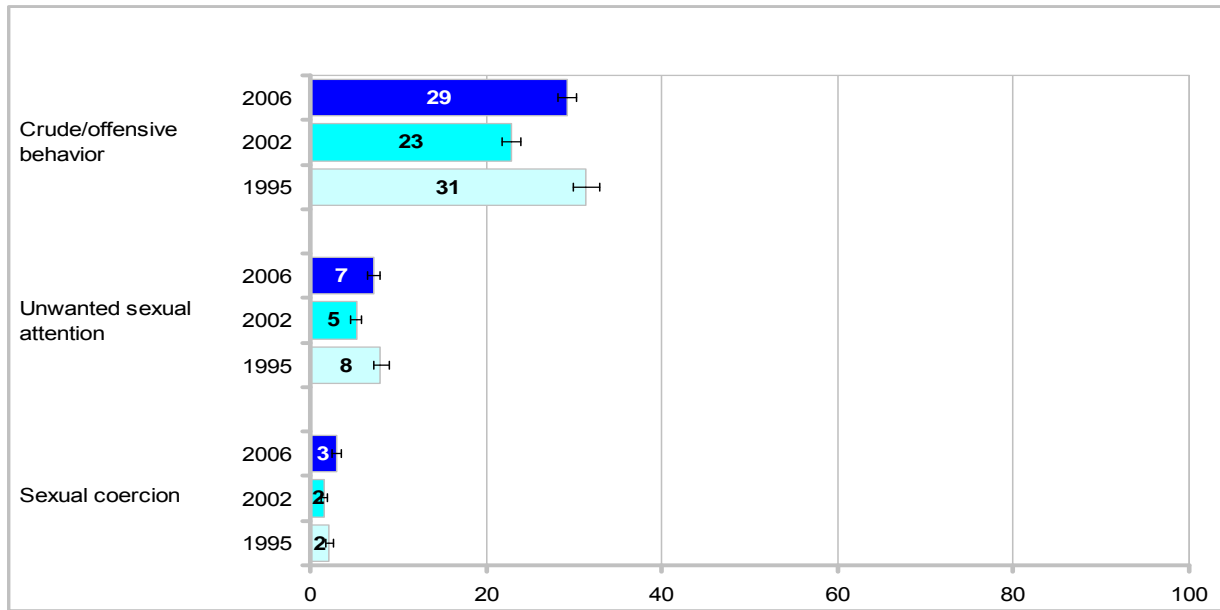


WGRA2006 Question 35

Margins of error range from ± 1 to ± 2

Figure 41.

Percent of Men Who Indicated Experiencing Components of Sexual Harassment, by Year



WGRA2006 Question 35

Margins of error range from ± 1 to ± 2

By Gender by Service

Women in the Army (58%), Navy (57%), and Marine Corps (63%) were more likely than women in the Air Force (40%) to indicate they experienced crude/offensive behavior (Table 25). Men in the Navy (34%) were more likely than men in the other Services to indicate they experienced crude/offensive behavior, whereas men in the Air Force (23%) were less likely.

Women in the Army (39%) and Navy (36%) were more likely than women in the other Services to indicate they experienced unwanted sexual attention, whereas women in the Air Force (18%) were less likely. Men in the Navy (9%) were more likely than men in the other Services to indicate they experienced unwanted sexual attention, whereas men in the Air Force (4%) were less likely.

Women in the Army (14%) were more likely than women in the other Services to indicate they experienced sexual coercion, whereas women in the Air Force (4%) were less likely. Men in the Navy (4%) were more likely than men in the other Services to indicate they experienced sexual coercion, whereas men in the Air Force (2%) were less likely.

Table 25.
Percent of Service Members Who Indicated Experiencing Components of Sexual Harassment, by Gender and Service

Incident Rate	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Crude/Offensive Behavior	58	30	57	34	63	29	40	23
Unwanted Sexual Attention	39	8	36	9	34	7	18	4
Sexual Coercion	14	3	11	4	10	2	4	2
<i>Margins of Error</i>	$\pm 2-3$	$\pm 2-3$	± 3	$\pm 2-3$	$\pm 7-9$	$\pm 2-3$	$\pm 2-3$	$\pm 1-2$

Note. WGRA2006 Question 35.

By Gender by Paygrade

Among women and men, junior enlisted members were more likely than women and men in the other paygrades to indicate they experienced crude/offensive behavior (Table 26), whereas senior enlisted members and senior officers were less likely.

Among women, junior enlisted members (40%) were more likely than women in the other paygrades to indicate they experienced unwanted sexual attention, whereas senior enlisted members (27%) and senior officers (11%) were less likely. Among men, junior enlisted members (10%) were more likely than senior enlisted members (6%), junior officers (4%), and senior officers (3%) to indicate they experienced unwanted sexual attention.

Among women, junior enlisted members (15%) were more likely than senior enlisted members (7%), junior officers (4%), and senior officers (1%) to indicate they experienced sexual

coercion. Among men, junior enlisted members (5%) were more likely than men in the other paygrades to indicate they experienced sexual coercion, whereas junior and senior officers (both 1%) were less likely.

Table 26.
Percent of Service Members Who Indicated Experiencing Components of Sexual Harassment, by Gender and Paygrade

Incident Rate	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Crude/Offensive Behavior	58	33	49	27	54	28	35	24
Unwanted Sexual Attention	40	10	27	6	27	4	11	3
Sexual Coercion	15	5	7	2	4	1	1	1
<i>Margins of Error</i>	±3	±2-3	±2-3	±1-2	±2-4	±1-2	±1-3	±1-2

Note. WGRA2006 Question 35.

Sexist Behavior

Unlike behaviors associated with sexual harassment, which include unwanted gender-related experiences directed toward an individual, sexist behavior involves unwanted actions that refer to an individual’s gender and are verbal and/or nonverbal behaviors that convey insulting, offensive, or condescending attitudes based on the gender of the respondent (Fitzgerald et al., 1988). These gender-related behaviors can contribute to a negative environment. Civilian-sector research has shown that sexist behavior is commonly experienced in civilian workplaces, particularly from peers (Harned, 2000).

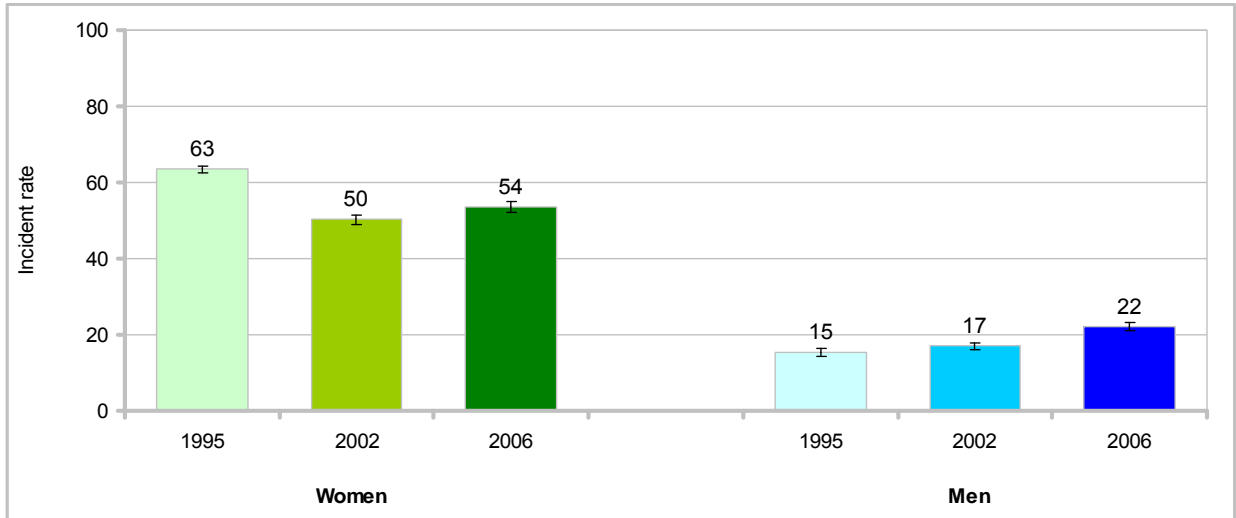
Members were asked whether, in the 12 months preceding the survey, they had experienced insulting, offensive, or condescending attitudes due to their gender. This section includes results for members who indicated any experience of these behaviors. Results are reported separately for each gender and, within gender, by Service and by paygrade. Where comparable, results are also reported for the 1995 and 2002 surveys.

By Gender by Year

In 2006, 54% of women and 22% of men indicated experiencing sexist behavior (Figure 42). The 2006 incident rate for women was lower than the 1995 incident rate (54% vs. 63%), but was higher than the 2002 incident rate (54% vs. 50%). The 2006 incident rate for men (22%) was higher than the 1995 (15%) and the 2002 (17%) incident rates.

Figure 42.

Percent of Service Members Who Indicated Experiencing Sexist Behavior, by Gender and Year



WGRA2006 Question 35

Margins of error range from ± 1 to ± 2

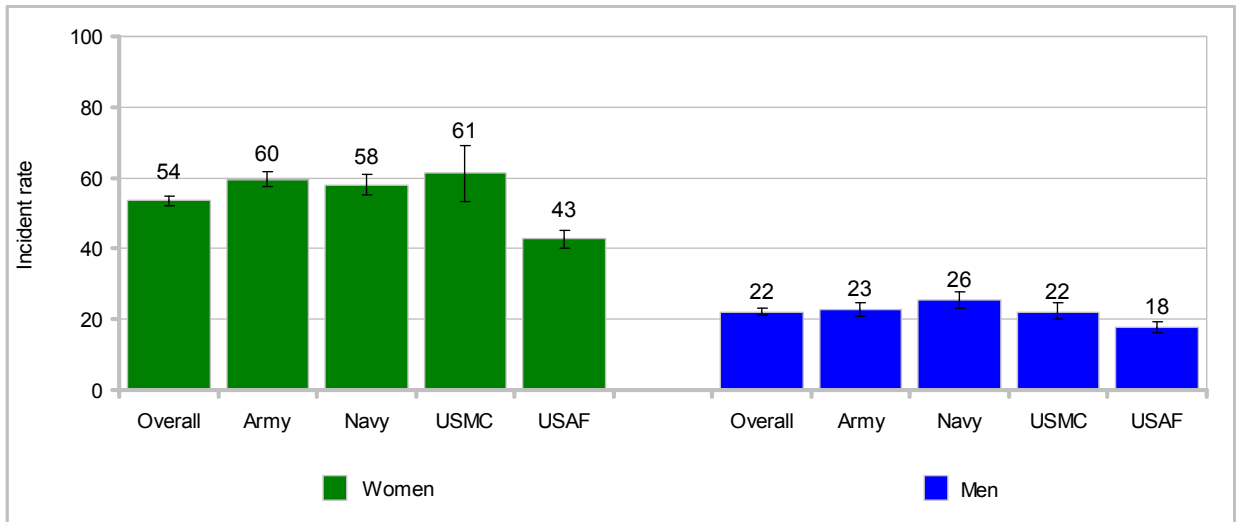
By Gender by Service

Women in the Army (60%) and Navy (58%) were more likely than women in the other Services to indicate they experienced sexist behavior, whereas women in the Air Force (43%) were less likely (Figure 43).³⁸ Men in the Navy (26%) were more likely than men in the other Services to indicate they experienced sexist behavior, whereas men in the Air Force (18%) were less likely.

³⁸ Note that the percentage of women in the Marine Corps (61%) indicating that they experienced sexist behavior was higher than that of women in the Army (60%) and Navy (58%). The percentage is not statistically different from the average of the other Services due to a higher margin of error for women in the Marine Corps (± 9).

Figure 43.

Percent of Service Members Who Indicated Experiencing Sexist Behavior, by Gender and Service



WGRA2006 Question 35

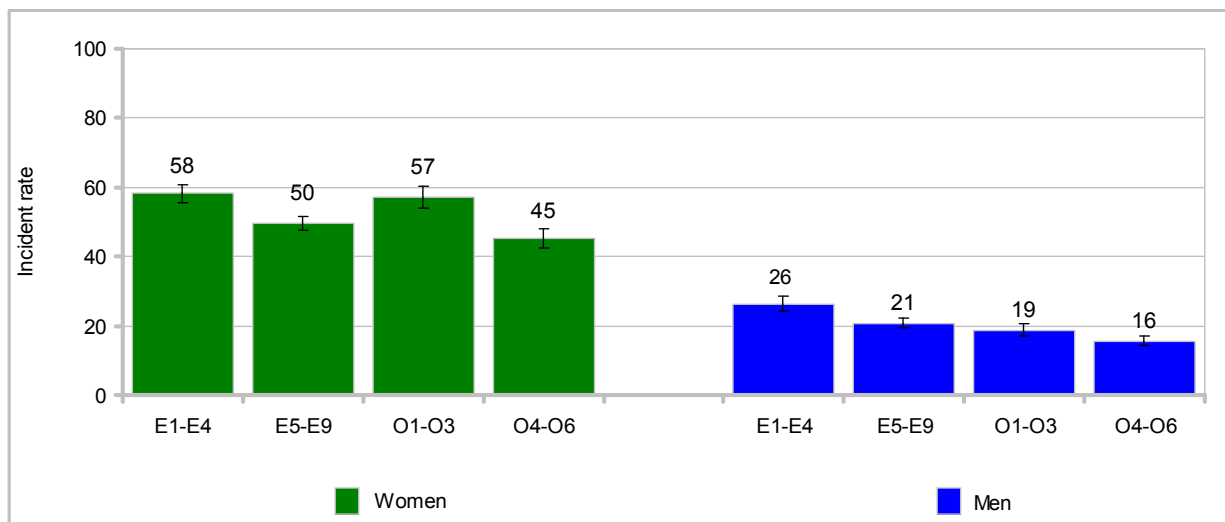
Margins of error range from ±2 to ±9

By Gender by Paygrade

Among women, junior enlisted members (58%) were more likely than women in the other paygrades to indicate they experienced sexist behavior, whereas senior enlisted members (50%) and senior officers (45%) were less likely (Figure 44). Among men, junior enlisted members (26%) were more likely than senior enlisted members (21%), junior officers (19%), and senior officers (16%) to indicate they experienced sexist behavior.

Figure 44.

Percent of Service Members Who Indicated Experiencing Sexist Behavior, by Gender and Paygrade



WGRA2006 Question 35

Margins of error range from ± 2 to ± 4

Characteristics of the One Situation

Service members who indicated experiencing one or more types of unwanted gender-related behavior in the 12 months preceding the survey, such as crude/offensive behavior, unwanted sexual attention, sexual coercion, or sexist behavior, were asked to describe the one situation involving these behaviors that had the greatest effect on them. Members then indicated the circumstances surrounding that “one situation.” For example, they were asked about the duration and location of the situation, characteristics of the offender, and whether they discussed or reported the situation with family, friends, or authorities. Information from this section of the survey helps to answer questions, such as:

- Who were the offenders?
- Where did the behaviors occur?
- What was the frequency and duration of the behaviors?
- Was the situation reported and, if so, to whom?
- Were members satisfied with the reporting process and outcomes?
- Why did some members choose not to report the situation?

The results for the characteristics of the one situation are reported for each gender by Service and by paygrade. Where comparable, results are reported by gender for each of the survey years. Of those who indicated experiencing unwanted gender-related behavior, the majority answered questions about the one situation (completion rates for questions in the one situation were 87-99% for women and 91-99% for men).

Circumstances of the One Situation

In this section, findings are presented about three characteristics of the one situation with the greatest effect: where the situation occurred, characteristics of the work setting in which the situation occurred, and the frequency and duration of the situation.

Location Where the One Situation Occurred

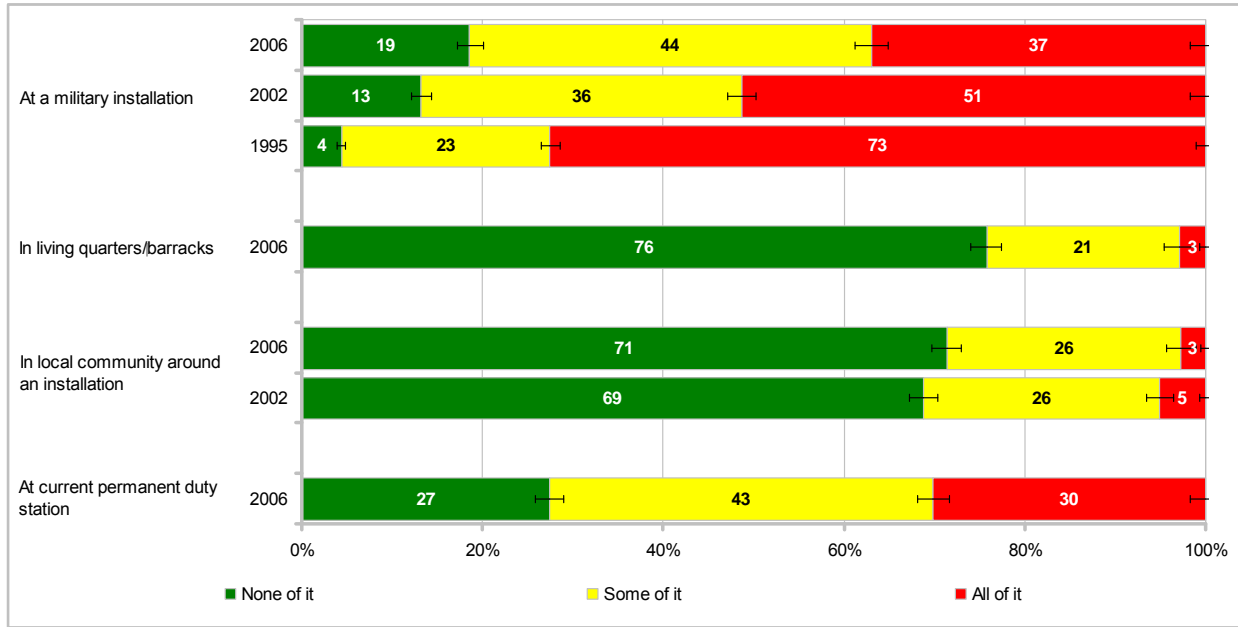
Service members who indicated experiencing one or more types of unwanted gender-related behaviors in the 12 months preceding the survey were asked to identify where the behaviors in the one situation occurred. They could respond that the behaviors occurred at a military installation, in living quarters/barracks, in the local community around an installation, and/or at their permanent duty station. Because the situation could be either a single event or a set of related events, Service members were asked to indicate if any of the behaviors in the situation occurred at any of these locations. In addition, when Service members were asked about behaviors that occurred at a specific location, they were asked to indicate whether none, some, or all of the behaviors occurred at that location.³⁹ Results are reported separately for each gender and, within gender, by Service and by paygrade. Where comparable, results are also reported for the 1995 and 2002 surveys.

By Gender by Year. In 2006, 81% of women who experienced unwanted gender-related behaviors indicated that some or all of the behaviors in the one situation occurred at a military installation (Figure 45). Twenty four percent of women indicated that the behaviors occurred in living quarters or barracks, 29% indicated the behaviors occurred in the local community around an installation, and 73% indicated the behaviors occurred at their permanent duty station.

The percentage of women who indicated that all of the behaviors in the one situation happened at a military installation was lower in 2006 than in 2002 and 1995, and a higher percentage of women in 2006 indicated that none of the behaviors happened at a military installation. The percentage of women who indicated that all of the behaviors in the one situation happened in the local community around an installation was lower in 2006 than in 2002, and a higher percentage of women in 2006 indicated that none of the behaviors happened in the local community around an installation.

³⁹ The locations where the situation occurred may not be mutually exclusive, as behaviors experienced in one location may be repeated in other settings. The response categories some of it and most of it are combined into the single category of “some of it.”

Figure 45.
Percent of Women Who Indicated Location Where the One Situation Occurred, by Year



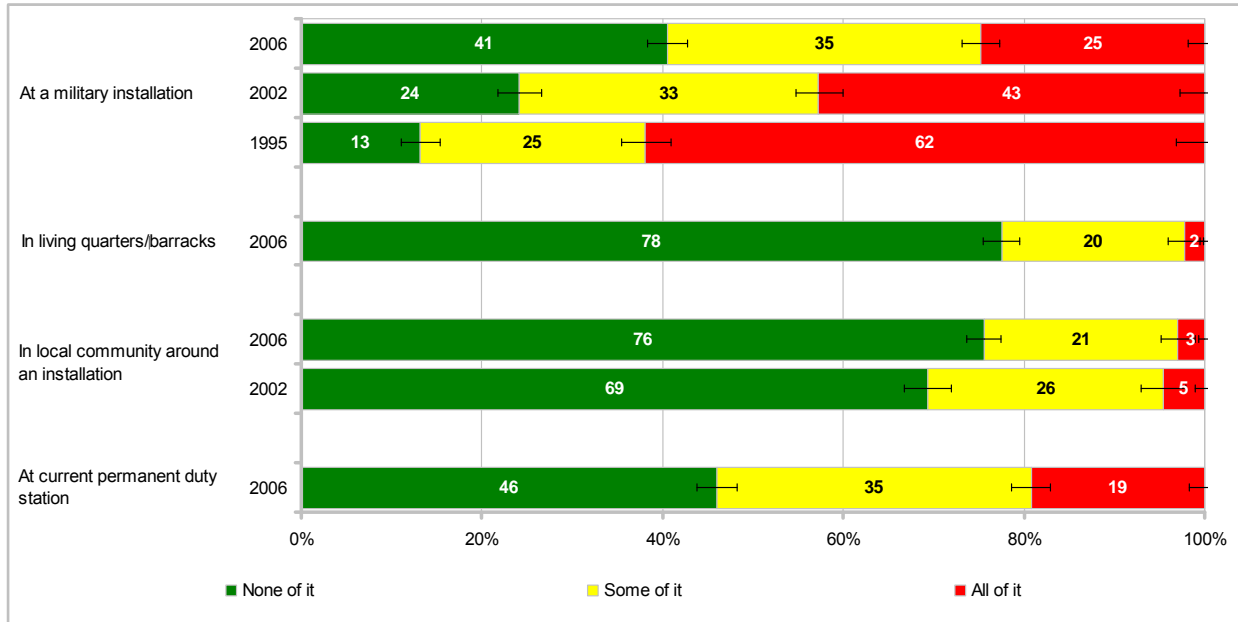
WGRA2006 Question 40

Margins of error range from ± 1 to ± 2

In 2006, 60% of men who experienced unwanted gender-related behaviors indicated that some or all of the behaviors occurred at a military installation and 54% indicated the behaviors occurred at their permanent duty station (Figure 46). Twenty two percent of men indicated the behaviors occurred in living quarters or barracks. A quarter of men (24%) indicated the behaviors occurred in the local community around an installation.

The percentage of men who indicated that all of the behaviors happened at a military installation was lower in 2006 than in 2002 and 1995, and a higher percentage of men in 2006 indicated that none of the behaviors happened at a military installation. The percentage of men who indicated that all of the behaviors happened in the local community around an installation was lower in 2006 than in 2002, and a higher percentage of men in 2006 indicated that none of the behaviors happened in the local community around an installation.

Figure 46.
Percent of Men Who Indicated Location Where the One Situation Occurred, by Year



WGRA2006 Question 40

Margins of error range from ± 1 to ± 4

By Gender by Service. Women in the Army (32%) who experienced unwanted gender-related behaviors were more likely than women in the other Services to indicate that some or all of the behaviors occurred in the local community around an installation (Table 27). Women in the Army (30%) and Marine Corps (40%) were more likely than women in the Navy (19%) and Air Force (17%) to indicate that some or all of the behaviors occurred in living quarters.

Men in the Air Force were more likely than men in the other Services to indicate that the behaviors occurred at a military installation (64%) and/or their permanent duty station (59%). Men in the Marine Corps (33%) were more likely than men in the other Services to indicate the behaviors occurred in living quarters or barracks, whereas men in the Air Force (16%) were less likely.

Table 27.

Percent of Service Members Who Indicated Location Where the One Situation Occurred, by Gender and Service

Where and when did this situation occur?	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior							
	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
At a military installation	82	61	79	57	82	54	82	64
In living quarters/barracks	30	24	19	20	40	33	17	16
In the local community around an installation	32	25	25	23	31	24	26	25
At your permanent duty station	71	54	71	52	76	50	75	59
<i>Margins of Error</i>	± 3	$\pm 4-5$	± 4	$\pm 4-5$	$\pm 8-11$	± 5	$\pm 3-4$	± 4

Note. WGRA2006 Question 40. Percentages are shown for Service members who responded some or all of the behaviors occurred at each location.

By Gender by Paygrade. Among women, junior enlisted members (40%) who experienced unwanted gender-related behaviors were more likely than senior enlisted members (14%), junior officers (13%), and senior officers (6%) to indicate that some or all of the behaviors occurred in living quarters (Table 28). Among women, junior enlisted members (33%) were more likely than women in the other paygrades to indicate the behaviors occurred in the local community around their installation, whereas senior enlisted members (26%) and senior officers (20%) were less likely.⁴⁰ Junior enlisted women (78%) were more likely than women in the other paygrades to indicate the behaviors occurred at their permanent duty station, whereas senior enlisted women (70%) were less likely.⁴¹

Among men, junior officers (67%) and senior officers (65%) who experienced unwanted gender-related behaviors were more likely than men in the other paygrades to indicate the behaviors occurred at a military installation. Among men, junior enlisted members (32%) were more likely than senior enlisted members (18%), junior officers (12%), and senior officers (5%) to indicate the behaviors occurred in living quarters. Among men, senior officers (19%) were less likely than men in the other paygrades to indicate that some or all of the behaviors occurred in the local community around an installation.

⁴⁰ Note that the percentage of female junior officers (25%) indicating that they experienced the behaviors at a military installation was higher than that of female senior officers (20%). The percentage is not statistically different from the average of women in the other paygrades due to a higher margin of error for female junior officers (± 4).

⁴¹ Note that the percentage of female junior and senior officers (both 68%) indicating that they experienced the behaviors at their permanent duty station was lower than that of senior enlisted women (70%). The percentage is not statistically different from the average of women in the other paygrades due to a higher margin of error for female junior and senior officers (± 4).

Table 28.

Percent of Service Members Who Indicated Location Where the One Situation Occurred, by Gender and Paygrade

Where and when did this situation occur?	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior							
	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
At a military installation	82	59	80	57	85	67	78	65
In living quarters/barracks	40	32	14	18	13	12	6	5
In the local community around an installation	33	25	26	24	25	23	20	19
At your permanent duty station	78	57	70	51	68	54	68	53
<i>Margins of Error</i>	$\pm 3-4$	$\pm 4-5$	$\pm 2-3$	± 3	± 4	$\pm 3-4$	$\pm 3-4$	$\pm 2-4$

Note. WGRA2006 Question 40. Percentages are shown for Service members who responded some or all of the behaviors occurred at each location.

Characteristics of the Work Setting in Which One Situation Occurred

Service members who indicated experiencing unwanted gender-related behaviors in the 12 months preceding the survey were asked if the behaviors occurred at their work location; during duty hours; in a work environment where members of their gender were uncommon; while they were deployed; or while they were TDY/TAD or at sea.⁴² Because the situation could be either a single event or a set of related events, Service members were asked to indicate if the behaviors in the situation occurred at any of these six locations.⁴³ Results are reported separately for each gender and, within gender, by Service and by paygrade. Where comparable, results are also reported for the 1995 and 2002 surveys.

By Gender by Year. In 2006, about three fourths of women who experienced unwanted gender-related behaviors indicated that some or all of the behaviors took place during duty hours (78%) or at their work location (76%) (Figure 47). Forty two percent of women indicated the behaviors took place in a work environment where members of their gender were uncommon; 29% while they were deployed; and 24% while they were TDY/TAD or at sea.

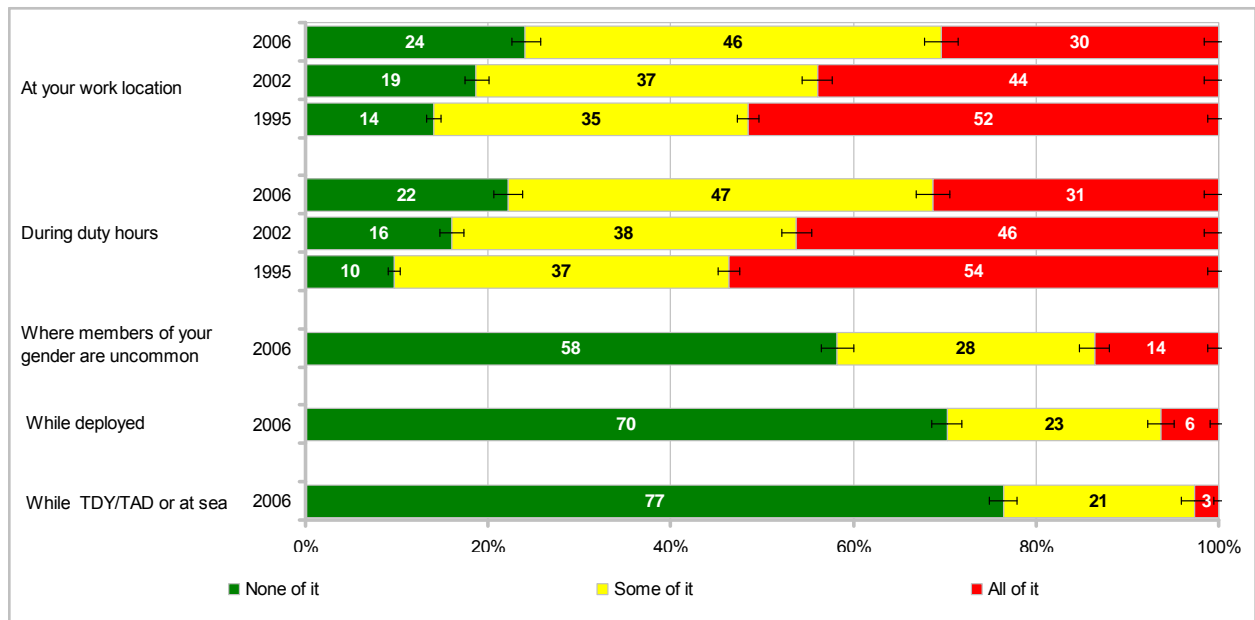
The percentage of women who indicated that all of the behaviors in the one situation happened at their work location and during duty hours was lower in 2006 than in 2002 and 1995,

⁴² The category “While they were TDY/TAD or at sea” also includes during field exercises/alerts.

⁴³ The locations where the situation occurred may not be mutually exclusive, as behaviors experienced in one location may be repeated in other settings. The response categories some of it and most of it are combined into the single category of “some of it.”

and a higher percentage of women in 2006 indicated that none of the behaviors happened at their work location and during duty hours.

Figure 47.
Percent of Women Who Indicated Characteristics of the Work Setting in Which the One Situation Occurred, by Year



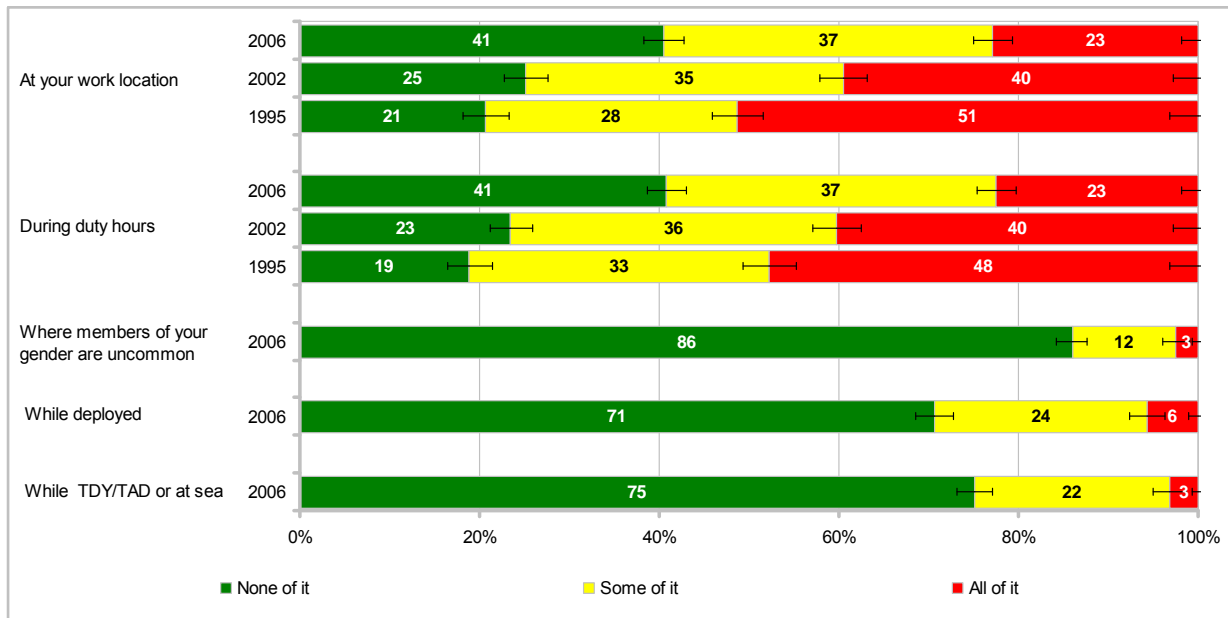
WGRA2006 Question 40

Margins of error range from ± 1 to ± 2

In 2006, 60% of men who experienced unwanted gender-related behaviors indicated that some or all of the behavior took place at their work location and during duty hours (Figure 48). Thirty percent of men experienced the behaviors while they were deployed and 25% while they were TDY/TAD or at sea. Fifteen percent of men indicated the behaviors took place in a work environment where members of their gender were uncommon.

The percentage of men who indicated that all of the behaviors in the one situation happened at their work location and during duty hours was lower in 2006 than in 2002 and 1995, and a higher percentage of men in 2006 indicated that none of the behaviors happened at their work location and during duty hours.

Figure 48.
Percent of Men Who Indicated Characteristics of the Work Setting in Which the One Situation Occurred, by Year



WGRA2006 Question 40

Margins of error range from ± 1 to ± 4

By Gender by Service. Women in the Army (80%) who experienced unwanted gender-related behaviors were more likely than women in the other Services to indicate that some or all of the behaviors occurred during duty hours (Table 29). Women in the Marine Corps (56%) were more likely than women in the other Services to indicate the behaviors occurred in a work environment where members of their gender are uncommon. Women in the Army and Navy (both 35%) were more likely than women in the Marine Corps and Air Force (both 20%) to indicate the behaviors occurred while they were deployed. Women in the Air Force (19%) were less likely than women in the other Services to indicate the behaviors occurred while they were TDY/TAD or at sea.

Men in the Marine Corps (52%) who experienced unwanted gender-related behaviors were less likely than men in the other Services to indicate the behaviors occurred during duty hours. Men in the Navy (35%) were more likely than men in the other Services to indicate the behaviors occurred while they were deployed, whereas men in the Air Force (20%) were less likely.

Table 29.

Percent of Service Members Who Indicated Characteristics of the Work Setting in Which the One Situation Occurred, by Gender and Service

Where and when did this situation occur?	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior							
	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
At your work location	75	60	78	59	72	56	76	62
During duty hours	80	63	74	55	73	52	79	63
Where members of your gender are uncommon	40	14	44	17	56	14	39	11
While deployed	35	31	35	35	20	25	20	20
While TDY/TAD or at sea	26	25	27	27	18	22	19	23
<i>Margins of Error</i>	± 3	$\pm 4-5$	± 4	$\pm 4-5$	$\pm 6-10$	$\pm 4-5$	$\pm 3-4$	$\pm 3-4$

Note. WGRA2006 Question 40. Percentages are shown for Service members who responded some or all of the behaviors occurred for each characteristic.

By Gender by Paygrade. Among women, junior officers and senior officers (both 82%) who experienced unwanted gender-related behaviors were more likely than women in the other paygrades to indicate that some or all of the behaviors occurred during duty hours (Table 30). Among women, junior enlisted members (46%) were more likely than women in the other paygrades to indicate the behaviors occurred in a work environment where members of their gender are uncommon, whereas senior officers (35%) were less likely. Among women, senior officers (17%) were less likely than women in the other paygrades to indicate the behaviors occurred while they were deployed.

Among men, senior officers (68%) who experienced unwanted gender-related behaviors were more likely than men in the other paygrades to indicate the behaviors occurred at their work location. Among men, junior officers (65%) and senior officers (70%) were more likely than men in the other paygrades to indicate the behaviors occurred during duty hours. Among men, junior officers (8%) and senior officers (7%) were less likely than men in the other paygrades to indicate the behaviors occurred in a work environment where members of their gender are uncommon. Among men, senior officers (21%) were less likely than men in the other paygrades to indicate the behaviors occurred while they were deployed.

Table 30.

Percent of Service Members Who Indicated Characteristics of the Work Setting in Which the One Situation Occurred, by Gender and Paygrade

Where and when did this situation occur?	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior							
	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
At your work location	75	59	75	58	79	64	80	68
During duty hours	77	58	77	58	82	65	82	70
Where members of your gender are uncommon	46	16	39	14	40	8	35	7
While deployed	30	28	30	32	32	25	17	21
While TDY/TAD or at sea	23	24	23	26	25	24	21	24
<i>Margins of Error</i>	$\pm 3-4$	$\pm 4-5$	± 3	± 3	$\pm 4-5$	$\pm 3-4$	± 4	$\pm 2-4$

Note. WGRA2006 Question 40. Percentages are shown for Service members who responded some or all of the behaviors occurred for each characteristic.

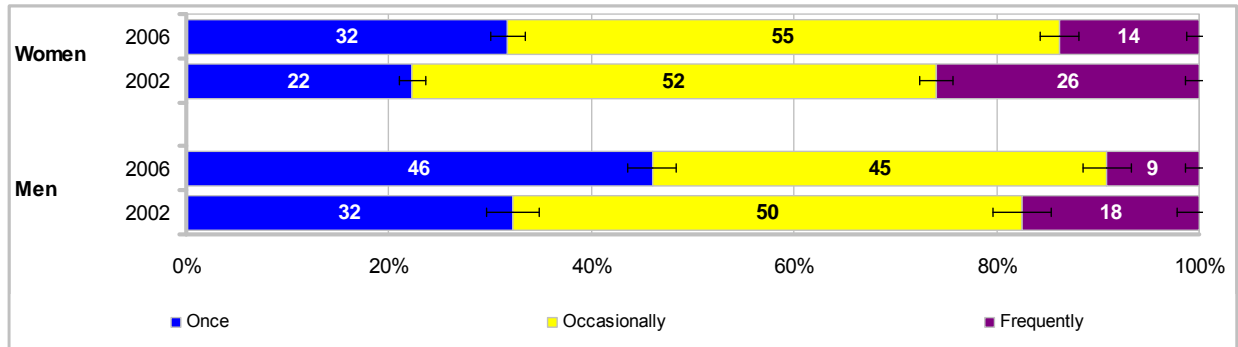
Frequency and Duration of the One Situation

Service members who indicated experiencing unwanted gender-related behaviors in the 12 months preceding the survey were asked how often the behaviors in the situation occurred and how long the situation lasted. They could respond that the behaviors occurred once, occasionally, or frequently. They could also indicate the situation lasted less than one week, one week to less than six months, or six months or more. Results are reported separately for each gender and, within gender, by Service and by paygrade. Where comparable, results are also reported for the 1995 and 2002 surveys.

By Gender by Year. In 2006, 32% of women who experienced unwanted gender-related behaviors indicated the behaviors in the situation happened once, 55% experienced them occasionally, and 14% experienced them frequently (Figure 49). Among men, 46% indicated the behaviors in the situation happened once, 45% experienced them occasionally, and 9% experienced them frequently.

The percentage of women and men who indicated that the behaviors in the one situation happened frequently was lower in 2006 than in 2002, and a higher percentage of women and men indicated the behaviors happened once in 2006 than in 2002.

Figure 49.
Frequency of the One Situation, by Gender and Year



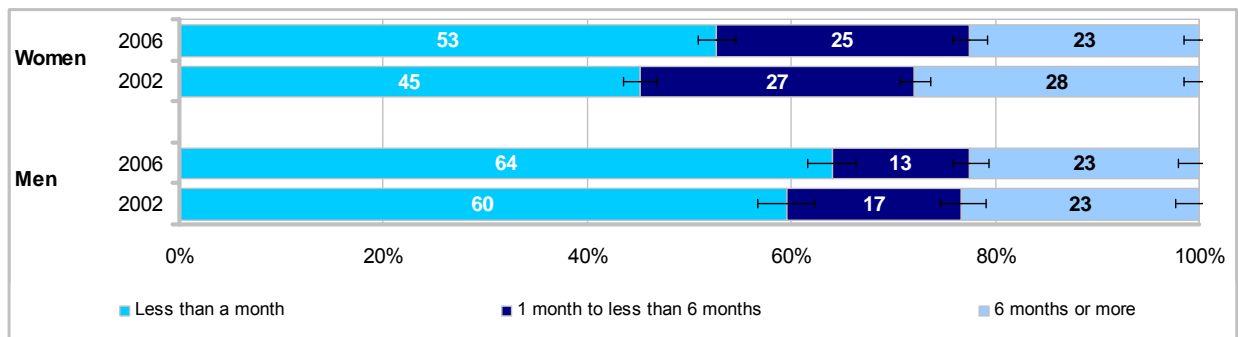
WGRA2006 Question 43

Margins of error range from ± 2 to ± 3

In 2006, 53% of women who experienced unwanted gender-related behaviors indicated the behaviors in the one situation lasted less than one month, 25% indicated they lasted more than one month but less than six months, and 23% indicated they lasted more than six months (Figure 50). Among men, 64% indicated the behaviors in the one situation lasted less than one month, 13% indicated they lasted more than one month but less than six months, and 23% indicated they lasted more than six months.

The percent of women and men who indicated that the behaviors in the one situation lasted less than one month was higher in 2006 than in 2002.

Figure 50.
Duration of the One Situation, by Gender and Year



WGRA2006 Question 44

Margins of error range from ± 2 to ± 3

By Gender by Service. Among women and men who experienced unwanted gender-related behaviors, there were no differences found by Service in the frequency with which they experienced the behaviors (Table 31). Women in the Air Force (57%) were more likely than

women in the other Services to indicate the unwanted gender-related behaviors lasted less than one month. Women in the Army (28%) were more likely than women in the other Services to indicate the behaviors lasted one month to less than six months, whereas women in the Air Force (21%) were less likely. Among men who experienced unwanted gender-related behaviors, there were no differences found by Service in the duration of the behaviors they experienced.

Table 31.
Frequency and Duration of the One Situation, by Gender and Service

Frequency and Duration of Incident	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior							
	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
During the course of the situation, how often did the event occur?								
Once	29	45	32	48	30	45	35	46
Occasionally	57	45	54	43	50	47	53	46
Frequently	14	10	14	9	21	8	12	9
<i>Margins of Error</i>	$\pm 2-3$	$\pm 4-5$	$\pm 3-4$	$\pm 4-5$	$\pm 9-12$	$\pm 4-6$	$\pm 3-4$	$\pm 3-5$
How long did this situation last, or if continuing, how long has it been going on?								
Less than one month	50	60	52	67	54	67	57	64
One month to less than six months	28	14	24	13	28	14	21	12
Six months or more	22	26	24	20	18	19	22	23
<i>Margins of Error</i>	± 3	$\pm 4-5$	± 4	$\pm 4-5$	$\pm 6-11$	$\pm 5-6$	± 4	$\pm 4-5$

Note. WGRA2006 Questions 43 and 44.

By Gender by Paygrade. Among women, junior enlisted members (16%) who experienced unwanted gender-related behaviors were more likely than women in the other paygrades to indicate the behaviors occurred frequently, whereas junior officers (9%) were less likely (Table 32). There were no differences found by paygrade among women in the duration of the behaviors they experienced.

Among men, junior officers (5%) and senior officers (3%) were less likely than men in the other paygrades to indicate the unwanted gender-related behaviors occurred frequently. Among men, junior officers (72%) and senior officers (74%) were more likely than men in the other paygrades to indicate the behaviors lasted less than one month, whereas junior enlisted men (57%) were less likely. Among men, junior enlisted members (27%) were more likely than men in the other paygrades to indicate the behaviors continued for six months or more, whereas junior officers (17%) and senior officers (15%) were less likely.

Table 32.

Frequency and Duration of the One Situation, by Gender and Paygrade

Frequency and Duration of Incident	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior							
	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
During the course of the situation, how often did the event occur?								
Once	30	42	32	48	35	50	36	50
Occasionally	53	46	55	43	56	45	54	47
Frequently	16	11	13	9	9	5	10	3
<i>Margins of Error</i>	±3-4	±4-5	±2-3	±3-4	±3-5	±2-5	±4-5	±2-4
How long did this situation last, or if continuing, how long has it been going on?								
Less than one month	52	57	52	67	57	72	54	74
One month to less than six months	27	16	23	12	24	12	21	11
Six months or more	21	27	24	21	19	17	26	15
<i>Margins of Error</i>	±3-4	±4-5	±3	±3-4	±4-5	±3-4	±4-5	±3-4

Note. WGRA2006 Questions 43 and 44.

Characteristics of the Offenders in the One Situation

Understanding the characteristics of the offenders and their relationships to the targets of their behaviors might inform the content of DoD programs to reduce unwanted gender-related behaviors. To obtain general information on the offenders in these situations, Service members who indicated experiencing one or more types of unwanted gender-related behaviors in the 12 months preceding the survey were asked to describe the offender in the one situation that had the greatest effect on them.

Number and Gender of Offenders in the One Situation

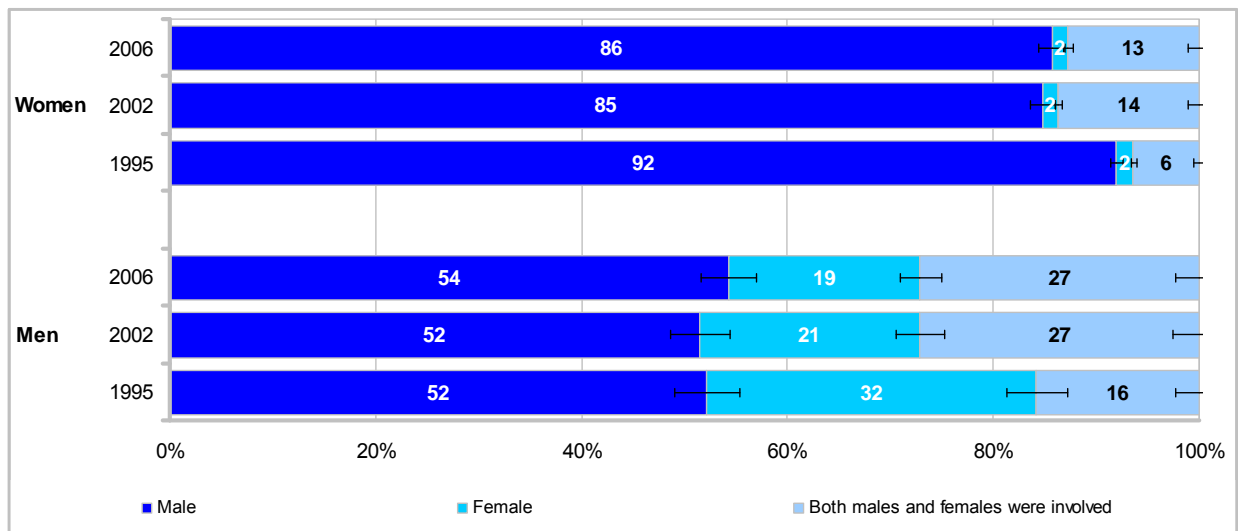
Service members who indicated experiencing unwanted gender-related behaviors were asked to indicate the gender of the offender and whether multiple offenders were involved. They could respond that the offenders were male, female, or both male and female. They could also indicate that multiple offenders were involved. Results are reported separately for each gender and, within gender, by Service and by paygrade. Where comparable, results are also reported for the 1995 and 2002 surveys.

By Gender by Year. In 2006, 86% of women who experienced unwanted gender-related behaviors indicated the offender in the one situation was male, 2% indicated the offender was female, and 13% indicated the offenders included both males and females (Figure 51). Among

men, 54% indicated the offender was male, 19% indicated the offender was female, and 27% indicated the offenders included both males and females.

In comparison to 1995, a higher percentage of women and men indicated in 2006 that the offenders included both males and females. The percentage of men who indicated that the offender was female was lower in 2006 than in 1995. There were no differences found in percentages of women and men who indicated the offenders were male, female, or both between 2006 and 2002.

Figure 51.
Gender of Offenders in the One Situation, by Gender and Year



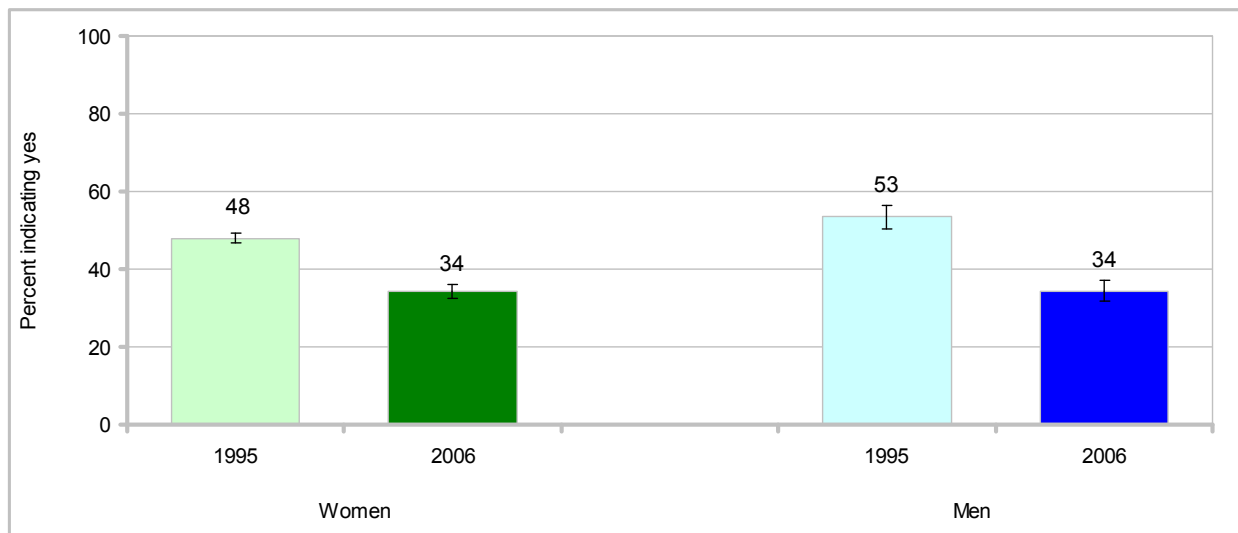
WGRA2006 Question 41

Margins of error range from ± 1 to ± 4

As shown in Figure 52, in 2006, 34% of both women and men who experienced unwanted gender-related behaviors indicated that multiple offenders were involved. The percentage of women and men who indicated that multiple offenders were involved was lower in 2006 than in 1995.⁴⁴

⁴⁴ Comparable data are not available for 2002.

Figure 52.
Multiple Offenders in the One Situation, by Gender and Year



WGRA2006 Question 41

Margins of error range from ± 2 to ± 4

By Gender by Service. Women in the Marine Corps (91%) and Air Force (88%) who experienced unwanted gender-related behaviors were more likely than women in the other Services to indicate the offender was male, whereas women in the Army (84%) were less likely (Table 33).⁴⁵ Women in the Army (15%) were more likely than women in the other Services to indicate the offenders included both males and females, whereas women in the Air Force (10%) were less likely.⁴⁶

Women in the Air Force (40%) who experienced unwanted gender-related behavior were more likely than women in the other Services to indicate multiple offenders were involved.

Men in the Army (22%) were more likely than men in the other Services to indicate the offender was female. There were no differences found by Service among men in the number of offenders involved.

⁴⁵ Note that the percentage of women in the Navy (84%) indicating that the offender in the one situation was male was equal to that of Army women (84%). The percentage is not statistically different from the average of the other Services due to a higher margin of error for women in the Navy (± 3).

⁴⁶ Note that the percentage of women in the Marine Corps (9%) indicating that the offenders in the one situation included both males and females was lower than that of Air Force women (10%). The percentage is not statistically different from the average of the other Services due to a higher margin of error for women in the Marine Corps (± 4).

Table 33.

Gender and Number of Offenders in the One Situation, by Gender and Service

Characteristics of Offender	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior							
	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Gender of Offender								
Male	84	52	84	56	91	61	88	51
Female	1	22	2	15	<1	14	2	19
Both Male and Female	15	26	13	29	9	25	10	30
<i>Margins of Error</i>	$\pm 1-3$	± 5	$\pm 2-3$	$\pm 4-6$	$\pm 1-4$	$\pm 5-6$	$\pm 2-3$	$\pm 4-5$
Multiple Offenders								
Yes	33	35	32	35	27	28	40	37
<i>Margins of Error</i>	± 3	± 5	± 4	± 6	± 10	± 6	± 4	± 5

Note. WGRA2006 Questions 41.

By Gender by Paygrade. There were no differences found by paygrade among women who experienced unwanted gender-related behaviors in the gender of the offender (Table 34). Among women who experienced unwanted gender-related behaviors, senior officers (43%) were more likely than women in the other paygrades to indicate multiple offenders were involved.

Among men who experienced unwanted gender-related behaviors, senior officers (22%) were less likely than men in the other paygrades to indicate that the offenders included both males and females. Among men, senior officers (46%) were more likely than men in the other paygrades to indicate multiple offenders were involved, whereas junior enlisted men (29%) were less likely.

Table 34.***Gender and Number of Offenders in the One Situation, by Gender and Paygrade***

Characteristics of Offender	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior							
	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Gender of Offender								
Male	85	57	85	52	88	53	89	55
Female	2	17	2	20	1	17	2	23
Both Male and Female	13	26	13	28	10	30	9	22
<i>Margins of Error</i>	$\pm 2-3$	$\pm 5-6$	$\pm 1-3$	± 4	$\pm 2-3$	$\pm 4-5$	$\pm 2-4$	$\pm 4-5$
Multiple Offenders								
Yes	34	29	33	37	37	36	43	46
<i>Margins of Error</i>	± 4	± 6	± 3	± 4	± 5	± 5	± 5	± 5

Note. WGRA2006 Questions 41.

Military or Civilian Status of the Offenders in the One Situation

Service members who indicated experiencing unwanted gender-related behaviors were asked to identify the organizational affiliation of the offender in the one situation. They could indicate that the offender was another military person, a DoD or Service civilian employee, a DoD or Service civilian contractor, or a person from the local community. For analysis purposes, civilians are grouped together.⁴⁷ Results are shown by the status of the offender or offenders as military only, civilian only (including persons from the local community), or both military and civilian. Results are reported separately for each gender and, within gender, by Service and by paygrade. Where comparable, results are also reported for the 1995 and 2002 surveys.

By Gender by Year. In 2006, 74% of women who experienced unwanted gender-related behaviors indicated the offender was military, 4% indicated the offender was civilian, and 22% indicated the offenders included both military personnel and civilians (Figure 53). Among men, 75% indicated the offender was military, 4% indicated the offender was civilian, and 21% indicated the offenders included both military personnel and civilians.

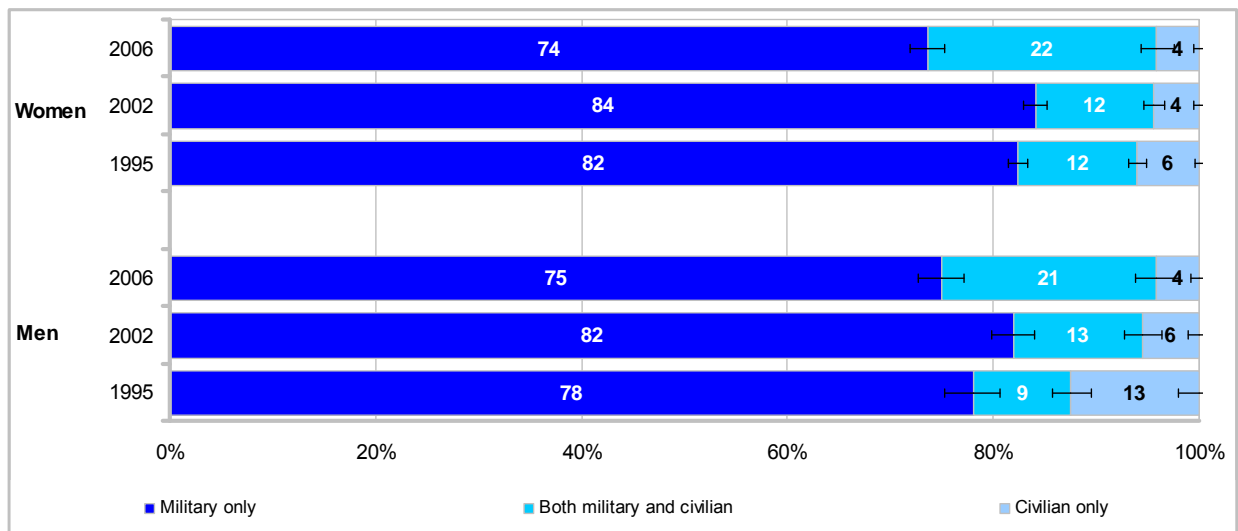
The percentage of women who indicated that the offender was military was lower in 2006 than in 2002, and a higher percentage of women indicated the offenders included both military

⁴⁷ Although the DoD has no control over policies governing civilians in the local community and has established standards of conduct for DoD/Service civilian employees/contractors, civilians are grouped together because they represent a small proportion of offenders. When asked to identify the organizational affiliation of offenders, 13% of women and 11% of men indicated the offender was a DoD/Service civilian employee, 9% of women and 7% of men indicated the offender was a DoD/Service civilian contractor, and 11% of women and 9% of men indicated the offender was from the local community.

personnel and civilians in 2006 than in 2002. The percentage of women who indicated that the offender was military only and civilian only was lower in 2006 than in 1995, and a higher percentage of women indicated in 2006 than in 1995 that the offenders included both military personnel and civilians.

The percentage of men who indicated that the offender was military only and civilian only was lower in 2006 than in 2002, and a higher percentage of men in 2006 than in 2002 indicated that the offenders included both military personnel and civilians. The percentage of men who indicated that the offender was civilian was lower in 2006 than in 1995, and a higher percentage of men indicated that the offenders included both military and civilians in 2006 than in 1995.

Figure 53.
Military or Civilian Status of the Offender in the One Situation, by Gender and Year



WGRA2006 Question 42

Margins of error range from ± 1 to ± 3

By Gender by Service. Women in the Air Force (6%) who experienced unwanted gender-related behaviors were more likely than women in the other Services to indicate the offender was civilian, whereas women in the Army (3%) and Marine Corps (2%) were less likely (Table 35). Among men who experienced unwanted gender-related behaviors, there were no differences found by Service regarding the military or civilian status of the offender.

Table 35.

Military or Civilian Status of the Offender in the One Situation, by Gender and Service

What was the status of the offender?	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior							
	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Military Versus Civilian Status								
Military only	73	75	75	77	79	76	72	71
Civilian only	3	5	4	3	2	4	6	4
Both military and civilian	24	20	22	19	19	20	22	25
<i>Margins of Error</i>	±1-3	±3-5	±2-4	±2-5	±2-9	±4-6	±2-4	±2-5

Note. WGRA2006 Question 42.

By Gender by Paygrade. Among women, junior enlisted members (75%) who experienced unwanted gender-related behaviors were more likely than women in the other paygrades to indicate the offender was military, whereas senior officers (67%) were less likely (Table 36). Among women, senior officers (10%) were more likely than women in the other paygrades to indicate the offender was civilian, whereas junior enlisted women (2%) were less likely.

Among men, junior enlisted members (80%) were more likely than men in the other paygrades to indicate the offender was military, whereas senior officers (55%) were less likely. Among men, senior officers (17%) were more likely than men in the other paygrades to indicate the offender was civilian, whereas junior enlisted men (4%) were less likely. Among men, senior officers (23%) were more likely than men in the other paygrades to indicate the offenders included both military personnel and civilians.

Table 36.

Military or Civilian Status of the Offender in the One Situation, by Gender and Paygrade

What was the status of the offender?	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior							
	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Military Versus Civilian Status								
Military only	75	80	73	74	75	75	67	55
Civilian only	2	1	4	4	6	5	10	17
Both military and civilian	23	19	23	22	19	20	23	29
<i>Margins of Error</i>	±2-4	±2-5	±2-3	±2-4	±3-4	±2-4	±3-5	±4-6

Note. WGRA2006 Question 42.

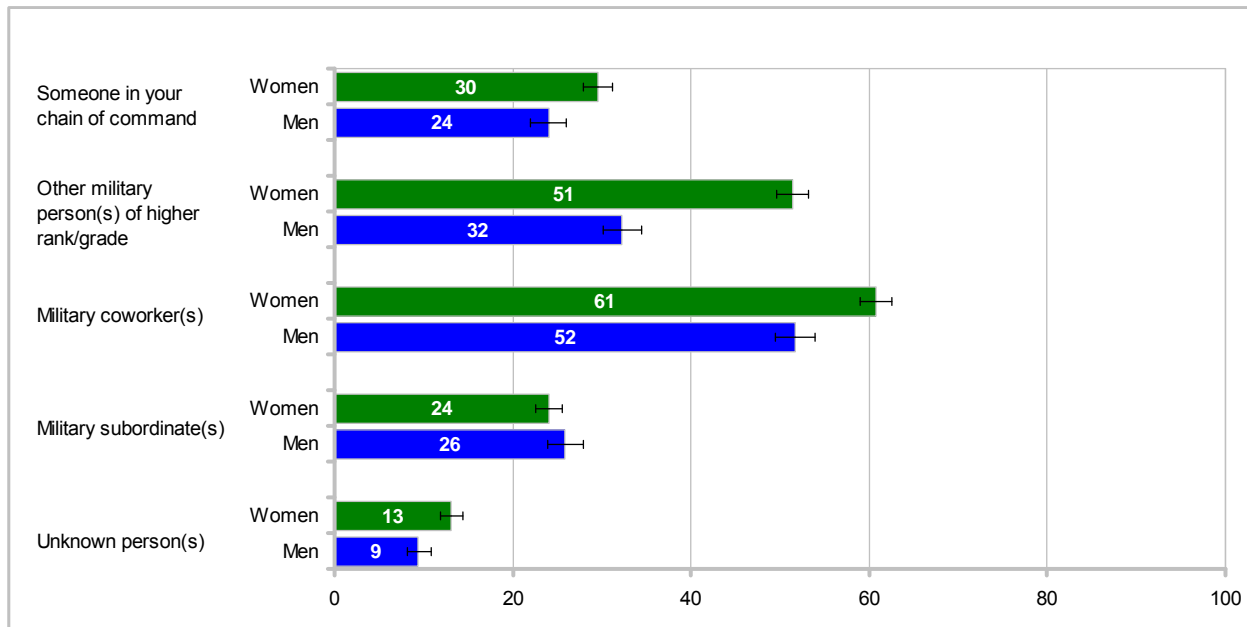
Organizational Level of Military Offenders in the One Situation

Service members who experienced unwanted gender-related behaviors were asked to identify the organizational level of the offender in the one situation that had the greatest effect on them. They could respond that the offender was someone in their chain of command, another military person of higher rank/grade, a military coworker, a military subordinate, or an unknown person. Results are reported separately for each gender and, within gender, by Service and by paygrade.

By Gender. In 2006, women who experienced unwanted gender-related behaviors were more likely to indicate the offender was a military coworker (61%) than other organizational levels. However, 51% indicated the offender was another military person of higher rank/grade, whereas less than one third indicated that the offender was someone in their chain of command (30%) or a military subordinate (24%). Thirteen percent indicated the offender was an unknown person (Figure 54).

Over half of men (52%) who experienced unwanted gender-related behaviors indicated the offender was a military coworker. Thirty two percent indicated the offender was another military person of higher rank/grade, 26% indicated the offender was a military subordinate, and 24% indicated the offender in the one situation was someone in their chain of command. Fewer men (9%) indicated the offender was an unknown person (Figure 54).

Figure 54.
Percent of Service Members Who Indicated Organizational Level of Military Offender in the One Situation, by Gender



WGRA2006 Question 42

Margins of error range from ± 1 to ± 3

By Gender by Service. Women in the Navy (34%) who experienced unwanted gender-related behaviors were more likely than women in the other Services to indicate the offender was someone in their chain of command, whereas women in the Air Force (23%) were less likely (Table 37). Women in the Army (56%) were more likely than women in the other Services to indicate the offender was another military person of higher rank/grade. Women in the Army (27%) were more likely than women in the other Services to indicate the offender was a military subordinate, whereas women in the Air Force (16%) were less likely.⁴⁸ Men in the Air Force (58%) were more likely than men in the other Services to indicate the offender was a coworker.

Table 37.
Organizational Level of Military Offender in the One Situation, by Gender and Service

What was the organizational level of the offender?	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior									
	Overall		Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Someone in your chain of command	29	24	30	24	34	26	32	23	23	23
Other military person of higher rank/grade	51	33	56	34	49	30	46	29	49	34
Military coworker	61	52	58	54	64	48	63	49	61	58
Military subordinate	24	26	27	28	27	26	29	25	16	24
Unknown person	13	9	15	8	12	10	16	9	11	10
<i>Margins of Error</i>	± 2	$\pm 2-3$	$\pm 2-3$	$\pm 3-5$	$\pm 3-4$	$\pm 4-5$	$\pm 10-11$	$\pm 4-6$	$\pm 3-4$	$\pm 3-4$

Note. WGRA2006 Question 42.

By Gender by Paygrade. Among women, junior enlisted members who experienced unwanted gender-related behaviors were more likely than women in the other paygrades to indicate the offender was another military person of higher rank/grade or an unknown person, whereas junior officers and senior officers were less likely (Table 38). Among women, junior enlisted members (66%) were more likely than women in the other paygrades to indicate the offender was a military coworker, whereas senior enlisted women (58%) and senior officers (45%) were less likely.

Among men, junior enlisted members (28%) were more likely than men in the other paygrades to indicate the offender was someone in their chain of command, whereas junior officers (17%) and senior officers (15%) were less likely. Among men, junior enlisted members (41%) were more likely than men in the other paygrades to indicate the offender was another

⁴⁸ Note that the percentage of women in the Navy (27%) and Marine Corps (29%) indicating that the offender in the one situation was a military subordinate was equal to or higher than that of Army (27%) members. The percentage is not statistically different from the average of the other Services due to a higher margin of error for women in the Navy (± 4) and Marine Corps (± 10).

military person of higher rank/grade, whereas junior officers (23%) and senior officers (15%) were less likely. Junior enlisted men (57%) were more likely than men in the other paygrades to indicate the offender was a military coworker, whereas senior enlisted men (48%) were less likely. Among men, senior officers (6%) were less likely than men in the other paygrades to indicate the offender was an unknown person.

Table 38.
Organizational Level of Military Offender in the One Situation, by Gender and Paygrade

What was the organizational level of the offender?	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior							
	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Someone in your chain of command	31	28	29	24	26	17	33	15
Other military person of higher rank/grade	58	41	51	30	39	23	38	15
Military coworker	66	57	58	48	60	56	45	48
Military subordinate	24	26	23	27	29	25	20	24
Unknown person	17	9	12	10	6	7	5	6
<i>Margins of Error</i>	$\pm 3-4$	$\pm 3-5$	$\pm 2-3$	$\pm 2-4$	$\pm 2-5$	$\pm 3-4$	$\pm 3-5$	$\pm 2-4$

Note. WGRA2006 Question 42.

Reporting an Incident

Service members who indicated they had experienced one or more types of unwanted gender-related behaviors in the 12 months preceding the survey were asked if they talked about the situation with their spouse or significant other, a friend, family member, a professional advisor (e.g. chaplain, counselor, ombudsman, or health care provider), or discussed/reported the situation with an installation, Service, or DoD authority (e.g., someone in the member’s chain of command, someone in the chain of command of the offender, a special military office responsible for handling these kinds of complaints, or another person or office with responsibility for follow-up).⁴⁹ Questions in the 1995 and 2002 surveys were asked differently, hence comparisons by year are not presented. Service members who indicated they had experienced one or more types of unwanted gender-related behaviors in the 12 months preceding the survey were also asked if they had formally reported the situation. This question was added in 2006 and was not present in previous surveys. Results in this section are reported for each gender and, within gender, by Service and by paygrade.

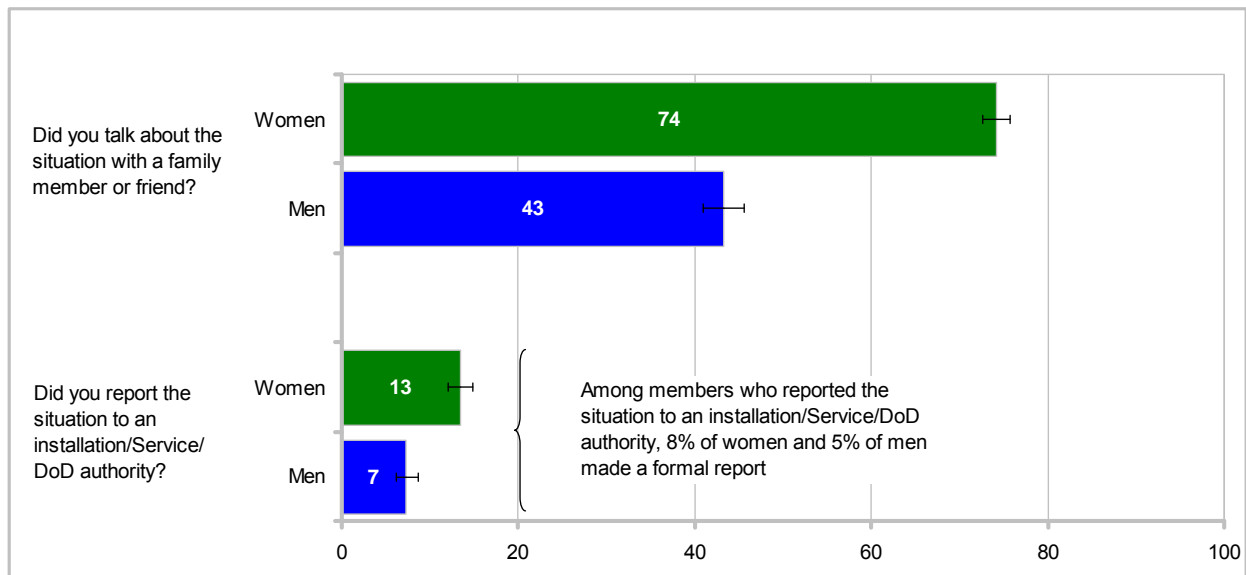
⁴⁹ In this chapter, the term “reporting” includes formal and informal reporting to an authority.

By Gender

In 2006, the majority (74%) of women who experienced unwanted gender-related behaviors indicated that they had talked about the situation with a family member or friend (Figure 55). Thirteen percent of women reported the situation to an installation, Service, or DoD authority, and 8% formally reported it.

Forty three percent of men who experienced unwanted gender-related behaviors indicated that they had talked about the situation with a family member or friend. Seven percent of men reported the situation to an installation, Service, or DoD authority, and 5% formally reported it.

Figure 55.
Percent of Service Members Who Discussed the One Situation, or Reported the One Situation, by Gender



WGRA2006 Questions 46, 47, and 50

Margins of error range from ± 2 to ± 3

By Gender by Service

There were no differences found by Service among women or men in discussing experiences of unwanted gender-related behaviors (Table 39).

Table 39.

Percent of Service Members Who Discussed the One Situation, or Reported the One Situation, by Gender and Service

Specific Actions	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior and Discussed/Reported It							
	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Did you talk about the situation with a family member or friend?	76	47	74	40	75	41	72	41
Did you report the situation to an installation/Service/DoD authority?	12	7	14	9	20	6	12	6
Did you formally report the situation?	8	5	8	6	5	4	8	3
<i>Margins of Error</i>	$\pm 2-3$	$\pm 2-5$	$\pm 2-4$	$\pm 3-5$	$\pm 3-12$	$\pm 3-6$	$\pm 3-4$	$\pm 2-4$

Note. WGRA2006 Questions 46, 47, and 50.

By Gender by Paygrade

Among women, junior enlisted members (79%) who experienced unwanted gender-related behaviors were more likely than women in the other paygrades to indicate that they talked about the situation with a family member or friend, whereas senior enlisted women (71%) and senior officers (61%) were less likely (Table 40). Among women, junior enlisted members (17%) were more likely than women in the other paygrades to indicate that they reported the situation to an installation, Service, or DoD authority, whereas senior enlisted women (11%) and senior officers (9%) were less likely.⁵⁰

Junior enlisted men (49%) who experienced unwanted gender-related behaviors were more likely than men in the other paygrades to indicate that they talked about the situation with a family member or friend, whereas senior officers (35%) were less likely. Among men, junior officers (3%) were less likely than men in the other paygrades to indicate that they reported the situation to an installation, Service, or DoD authority. Junior officers (2%) were also less likely than men in the other paygrades to indicate that they formally reported the situation.

⁵⁰ Note that the percentage of female junior officers (10%) indicating that they discussed the situation with any authority or organization was lower than that of female senior enlisted members (11%). The percentage is not statistically different from the average of the other paygrades due to a higher margin of error for female junior officers (± 3).

Table 40.

Percent of Service Members Who Discussed the One Situation, or Reported the One Situation, by Gender and Paygrade

Specific Actions	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior and Discussed/Reported It							
	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Did you talk about the situation with a family member or friend?	79	49	71	41	74	39	61	35
Did you report the situation to an installation/Service/DoD authority?	17	9	11	7	10	3	9	5
Did you formally report the situation?	8	5	8	5	8	2	7	4
<i>Margins of Error</i>	$\pm 2-4$	$\pm 3-5$	$\pm 2-3$	$\pm 2-4$	$\pm 2-5$	$\pm 2-5$	$\pm 3-5$	$\pm 2-4$

Note. WGRA2006 Questions 46, 47, and 50.

Outcomes of Reporting an Incident of Unwanted Gender-Related Experiences

A service member’s decision regarding whether to report their experience may factor in their expected outcomes (such as whether the behavior ends or recurs). Service members who indicated they had experienced unwanted gender-related behaviors in the 12 months preceding the survey were asked the outcomes of the reporting process. A variety of outcomes, both positive and negative, were measured and reported in the following sections.

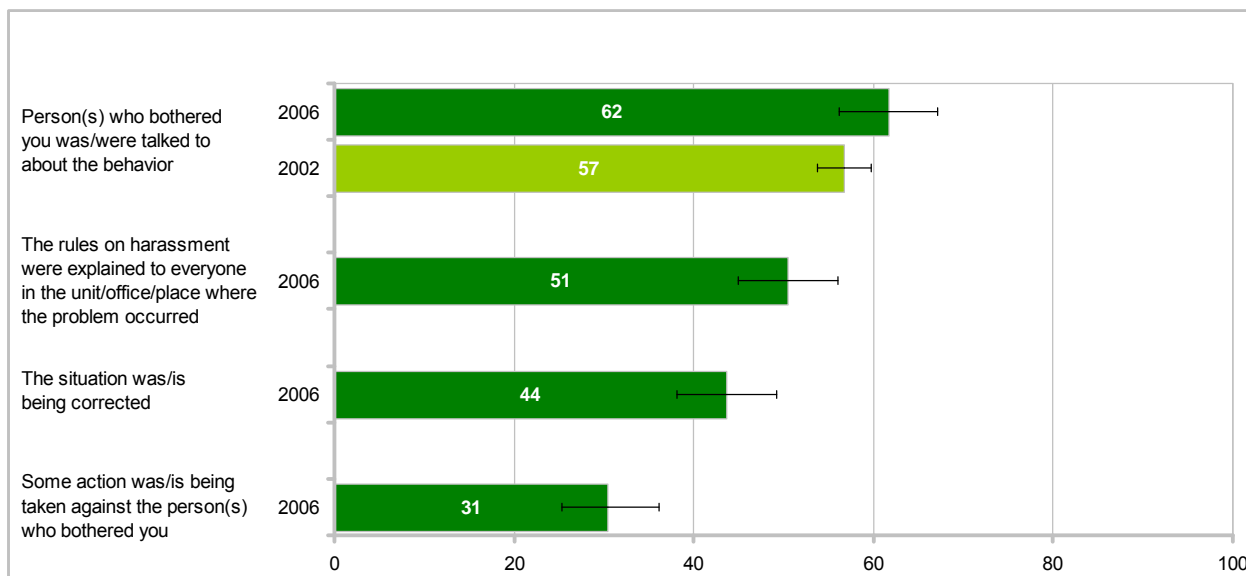
Positive Responses to Reporting Unwanted Gender-Related Behaviors

Members who reported the one situation that had the greatest effect on them were asked what actions authorities took as a result. Results are reported separately for each gender and, within gender, by Service and by paygrade. One question asking if the person who bothered them was talked to about their behavior was also asked in the 2002 survey. Comparable results are reported for that question. The other questions reported in this section were not asked in previous surveys.

By Gender by Year. In 2006, over half of women who experienced unwanted gender-related behaviors and reported it indicated the person who bothered them was talked to about the behavior (62%) and indicated the rules on harassment were explained to everyone in the unit/office/place where the problem occurred (51%) (Figure 56). Forty four percent of women indicated the situation was/is being taken care of and 31% indicated action was taken against the person who bothered them. There were no differences found between 2006 and 2002 among

women in the percent who indicated that the person who bothered them was talked to about the behavior.⁵¹

Figure 56.
Percent of Women Who Experienced Positive Actions in Response to Reporting Unwanted Gender-Related Behaviors, by Year



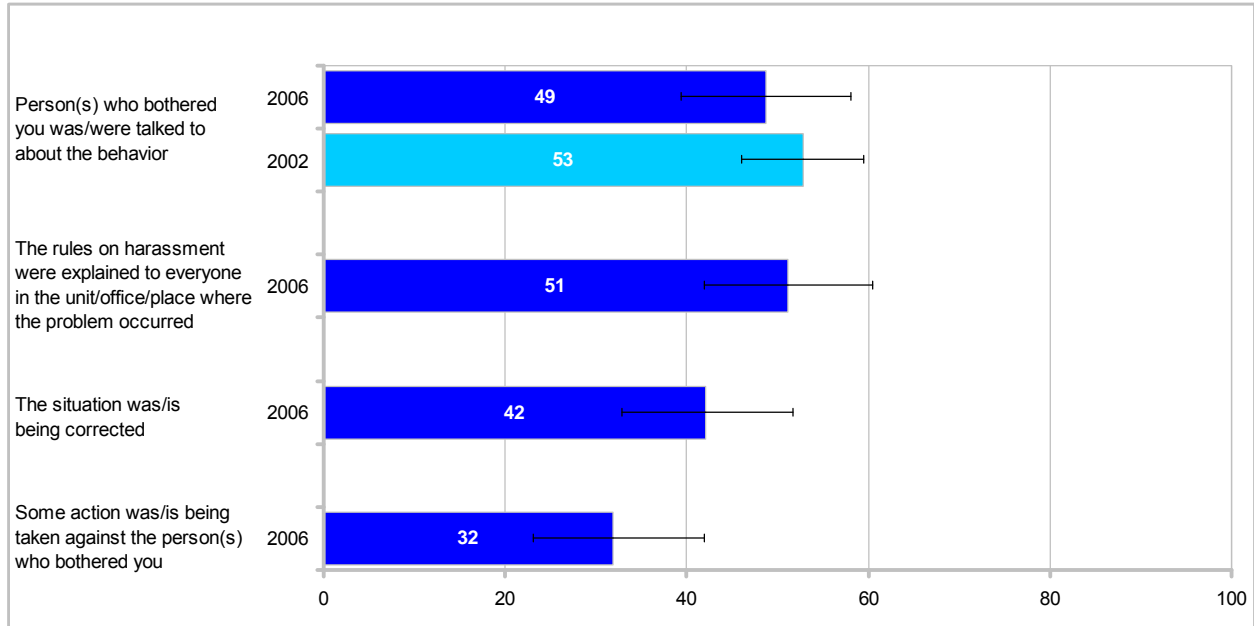
WGRA2006 Question 49

Margins of error range from ± 3 to ± 6

In 2006, roughly half of men who experienced unwanted gender-related behaviors and reported it indicated the rules on harassment were explained to everyone in the unit/office/place where the problem occurred (51%) and indicated the person who bothered them was talked to about the behavior (49%). Forty two percent of men indicated the situation was being taken care of and 32% indicated action was taken against the person who bothered them (Figure 57). There were no differences found between 2006 and 2002 among men in the percent who indicated the person who bothered them was talked to about the behavior.

⁵¹ In 2002, the percent indicating the rules on harassment were explained to everyone in the unit/office/place where the problem occurred, the situation was/is being taken care of, and that action was taken against the person who bothered them were not recorded.

Figure 57.
Percent of Men Who Experienced Positive Actions in Response to Reporting Unwanted Gender-Related Behaviors, by Year



WGRA2006 Question 49

Margins of error range from ± 7 to ± 11

By Gender by Service. Women in the Army (60%) who experienced unwanted gender-related behaviors and reported it were more likely than women in the other Services to indicate that the rules on harassment were explained to everyone in the unit/office/place where the problem occurred, whereas women in the Air Force (37%) were less likely (Table 41). Women in the Army (21%) were less likely than women in the other Services to indicate action was taken against the person who bothered them. Men in the Marine Corps (8%) who experienced unwanted gender-related behaviors and reported it were less likely than men in the other Services to indicate action was taken against the person who bothered them.

Table 41.

Percent of Service Members Who Experienced Positive Actions in Response to Reporting Unwanted Gender-Related Behaviors, by Gender and Service

What actions were taken in response to your discussing/reporting the situation?	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior and Discussed/Reported It							
	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Person(s) who bothered you was/were talked to about the behavior	58	44	67	57	NR	27	60	53
The rules on harassment were explained to everyone in the unit/office/place where the problem occurred	60	51	55	53	NR	59	37	40
The situation was/is being corrected	36	39	48	52	NR	27	45	35
Some action was/is being taken against the person who bothered you	21	38	37	39	NR	8	29	18
<i>Margins of Error</i>	± 8	$\pm 17-19$	± 10	$\pm 16-18$	--	$\pm 13-20$	$\pm 10-11$	$\pm 15-18$

Note. WGRA2006 Question 49. NR indicates results are not reportable due to very small numbers of respondents.

By Gender by Paygrade. Among women, senior officers (37%) who experienced unwanted gender-related behaviors and reported it were less likely than women in the other paygrades to indicate the person who bothered them was talked to about the behavior (Table 42). Among women, junior officers (34%) were less likely than women in the other paygrades to indicate that the rules on harassment were explained to everyone in the unit/office/place where the problem occurred. Among women, senior officers (27%) were less likely than women in the other paygrades to indicate the situation was being taken care of.

Among men who experienced unwanted gender-related behaviors and reported it, there were no differences found by paygrade in whether actions had been taken as a result of their reporting the situation.

Table 42.

Percent of Service Members Who Experienced Positive Actions in Response to Reporting Unwanted Gender-Related Behaviors, by Gender and Paygrade

What actions were taken in response to your discussing/reporting the situation?	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior and Discussed/Reported It							
	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Person(s) who bothered you was/were talked to about the behavior	65	49	57	49	71	40	37	48
The rules on harassment were explained to everyone in the unit/office/place where the problem occurred	56	55	49	50	34	36	37	37
The situation was/is being corrected	48	44	39	40	44	22	27	49
Some action was/is being taken against the person who bothered you	36	38	26	27	25	23	16	21
<i>Margins of Error</i>	<i>±9-10</i>	<i>±16-18</i>	<i>±8-9</i>	<i>±12</i>	<i>±13-14</i>	<i>±20-21</i>	<i>±13-17</i>	<i>±16</i>

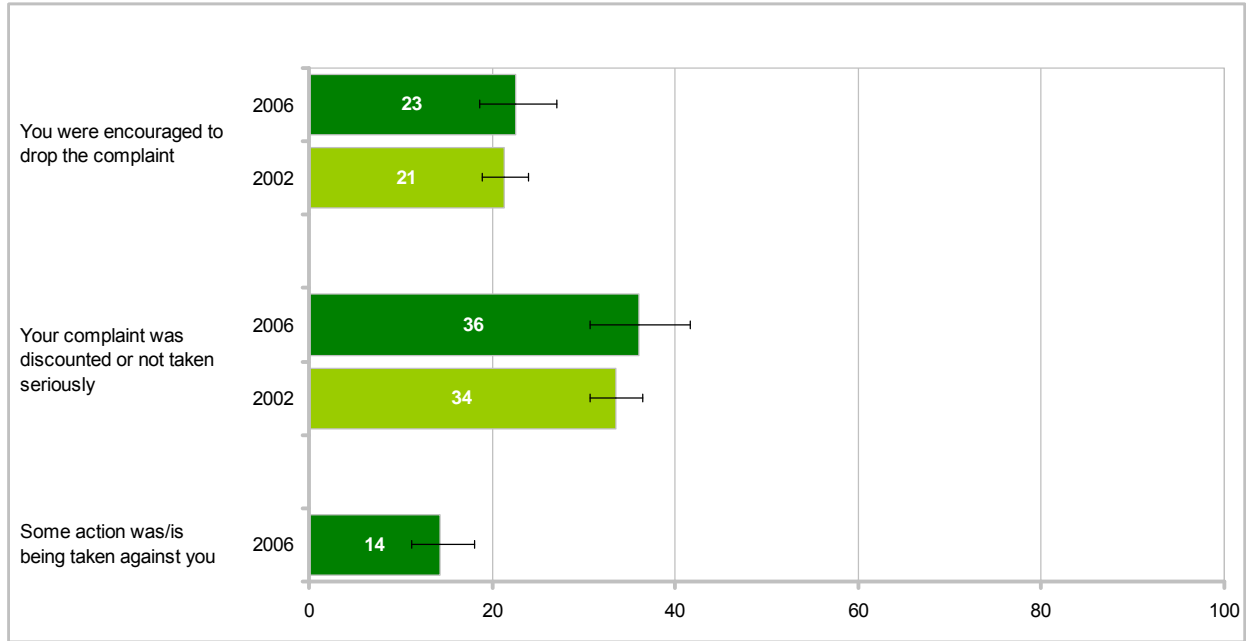
Note. WGRA2006 Question 49. NR indicates results are not reportable due to very small numbers of respondents.

Negative Responses to Reporting Unwanted Gender-Related Behaviors

Just as Service members who report their experiences of unwanted gender-related behaviors might experience positive outcomes, they might also experience one or more types of negative responses to their action, such as attempts to punish the reporting member instead of the offender. Results are reported separately for each gender and, within gender, by Service and by paygrade. Where comparable, results are also reported for the 2002 survey.

By Gender by Year. In 2006, among women who experienced unwanted gender-related behaviors and reported it, 36% indicated their complaint was discounted or not taken seriously, 23% indicated they were encouraged to drop the complaint, and 14% indicated that action was taken against them as a result of their making the report (Figure 58). There were no differences found between 2006 and 2002 among women in the percentage who indicated they were encouraged to drop their complaint or the percentage who indicated that their complaints were discounted or not taken seriously. The question asking if some action was taken against them as a result of their making the report was not included in the 2002 survey.

Figure 58.
Percent of Women Who Experienced Negative Actions in Response to Reporting Unwanted Gender-Related Behaviors, by Year

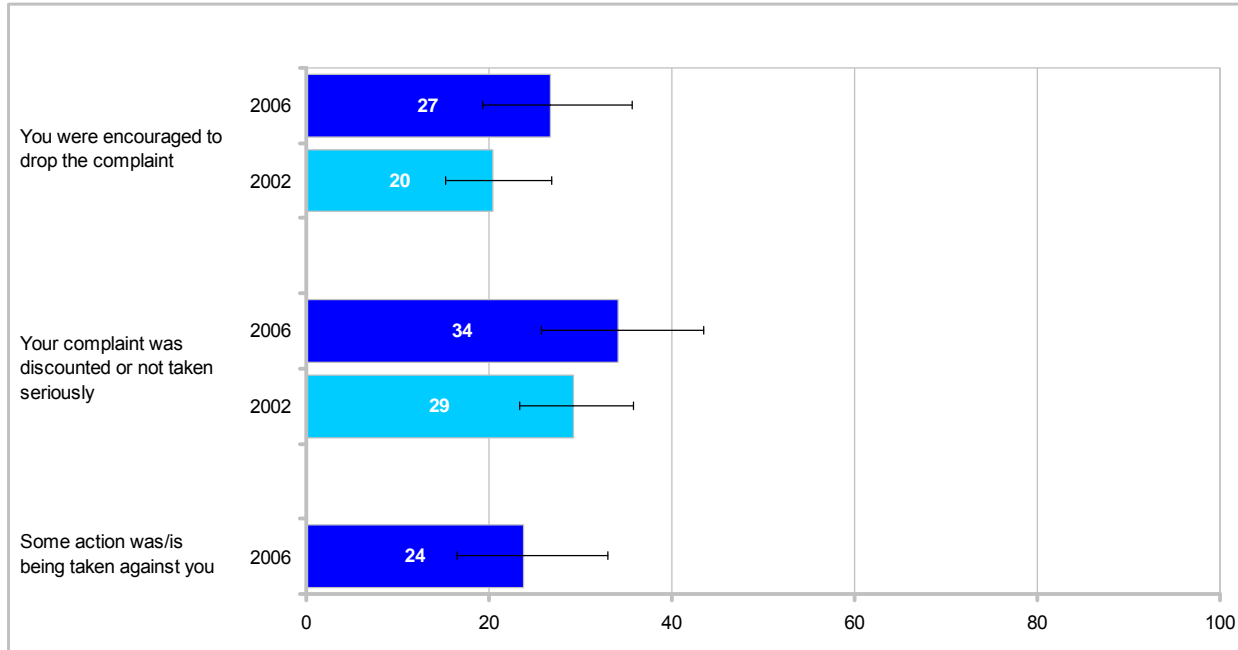


WGRA2006 Question 49

Margins of error range from ± 3 to ± 6

In 2006, among men who experienced unwanted gender-related behaviors and reported it, 27% indicated they were encouraged to drop the complaint (Figure 59). Thirty four percent indicated their complaint was discounted or not taken seriously, and 24% percent indicated that action was taken against them as a result of their making the report. There were no differences found between 2006 and 2002 among men in the percentage who indicated they were encouraged to drop their complaint or the percentage who indicated that their complaints were discounted or not taken seriously. The question asking if some action was taken against them as a result of their making the report was not included in the 2002 survey.

Figure 59.
Percent of Men Who Experienced Negative Actions in Response to Reporting Unwanted Gender-Related Behaviors, by Year



WGRA2006 Question 49

Margins of error range from ± 7 to ± 10

By Gender by Service. There were no differences found by Service among women who experienced unwanted gender-related behaviors and reported it in negative responses to their reporting the situation (Table 43).

Men in the Marine Corps (7%) who experienced unwanted gender-related behaviors and reported it were less likely than men in the other Services to indicate that action was taken against them as a result of their making the report.

Table 43.

Percent of Service Members Who Experienced Negative Actions in Response to Reporting Unwanted Gender-Related Behaviors, by Gender and Service

What actions were taken in response to your discussing/reporting the situation?	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior and Discussed/Reported It							
	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
You were encouraged to drop the complaint	29	18	24	31	16	28	16	37
Your complaint was discounted or not taken seriously	42	27	34	41	NR	21	30	42
Some action was/is being taken against you	17	13	15	34	11	7	11	35
<i>Margins of Error</i>	$\pm 7-8$	$\pm 15-17$	$\pm 8-10$	± 18	$\pm 16-17$	$\pm 14-20$	$\pm 8-12$	$\pm 18-19$

Note. WGRA2006 Question 49. NR indicates results are not reportable due to very small numbers of respondents.

By Gender by Paygrade. There were no differences found by paygrade among women who experienced unwanted gender-related behaviors and reported it in negative responses to their reporting the situation (Table 44).

Among men, senior officers (6%) who experienced unwanted gender-related behaviors and reported it were less likely than men in the other paygrades to indicate they were encouraged to drop the complaint.

Table 44.

Percent of Service Members Who Experienced Negative Actions in Response to Reporting Unwanted Gender-Related Behaviors, by Gender and Paygrade

What actions were taken in response to your discussing/reporting the situation?	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior and Discussed/Reported It							
	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
You were encouraged to drop the complaint	20	30	27	27	24	10	22	6
Your complaint was discounted or not taken seriously	34	37	40	33	29	29	38	20
Some action was/is being taken against you	12	28	17	20	14	29	13	11
<i>Margins of Error</i>	$\pm 6-9$	$\pm 17-18$	$\pm 7-9$	$\pm 11-13$	$\pm 14-15$	$\pm 21-22$	$\pm 11-16$	$\pm 12-16$

Note. WGRA2006 Question 49.

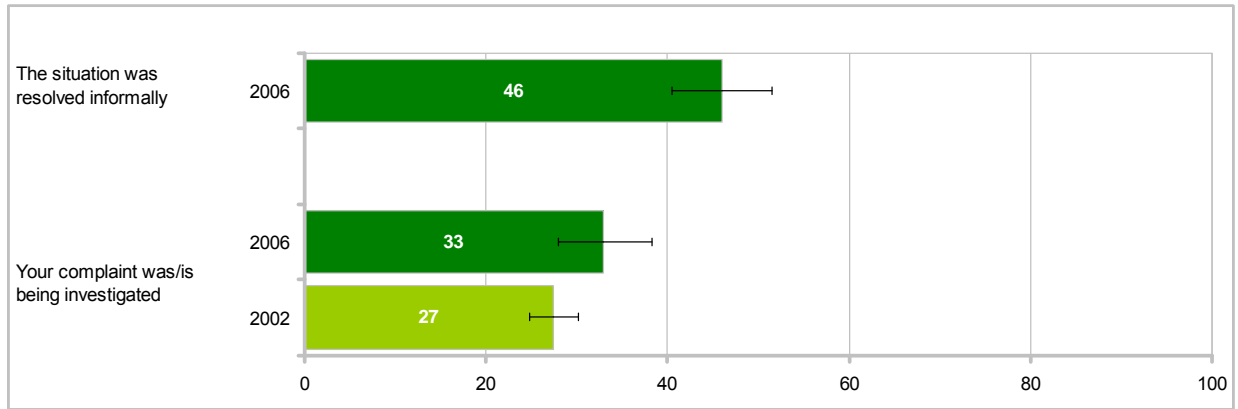
Investigations and Actions Taken to Handle Reports

Service members who experienced unwanted gender-related behaviors and reported it were asked whether their report was being investigated and whether the situation was resolved informally. Results are reported separately for each gender and, within gender, by Service and by paygrade. Where comparable, results are also reported for the 2002 survey.

By Gender by Year. In 2006, among women who experienced unwanted gender-related behaviors and reported it, 46% indicated the situation was resolved informally. One third of women (33%) indicated their report was investigated (Figure 60). There were no differences found between 2006 and 2002 among women in the percent who indicated their complaint was/is being investigated. The question asking if the situation was resolved informally was not included in the 2002 survey.

Figure 60.

Percent of Women Who Indicated Investigations and Actions Taken To Handle Reports, by Year



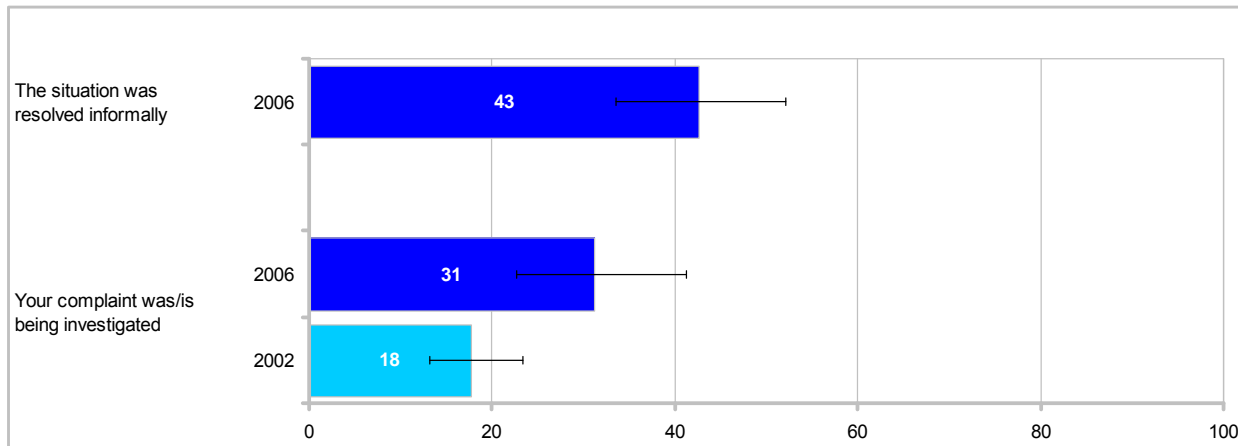
WGRA2006 Question 49

Margins of error range from ± 1 to ± 6

In 2006, among men who experienced unwanted gender-related behaviors and reported it, 43% indicated the situation was resolved informally. About one third (31%) of men indicated their report was investigated (Figure 61). The percentage of men who indicated their complaint was investigated was higher in 2006 than in 2002. The question asking if the situation was resolved informally was not included in the 2002 survey.

Figure 61.

Percent of Men Who Indicated Investigations and Actions Taken To Handle Reports, by Year



WGRA2006 Question 49

Margins of error range from ± 1 to ± 11

By Gender by Service. There were no differences found by Service among women or men who experienced unwanted gender-related behaviors and reported it in whether their experience was investigated or resolved informally as a result of their reporting the situation (Table 45).

Table 45.
Investigations and Actions Taken to Handle Reports, by Gender and Service

What actions were taken in response to your discussing/reporting the situation?	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior and Discussed/Reported It							
	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Your complaint was/is being investigated	36	32	33	34	NR	15	27	33
The situation was resolved informally	43	37	51	44	NR	NR	45	46
<i>Margins of Error</i>	± 8	$\pm 19-20$	± 10	$\pm 17-18$	--	± 16	$\pm 10-11$	$\pm 18-19$

Note. WGRA2006 Question 49. NR indicates results are not reportable due to very small numbers of respondents.

By Gender by Paygrade. There were no differences found by paygrade among women or men who experienced unwanted gender-related behaviors and reported it in whether their experience was investigated or resolved informally as a result of their reporting the situation (Table 46).

Table 46.
Investigations and Actions Taken to Handle Reports, by Gender and Paygrade

What actions were taken in response to your discussing/reporting the situation?	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior and Discussed/Reported It							
	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Your complaint was/is being investigated	38	36	27	27	32	33	22	19
The situation was resolved informally	44	43	45	42	61	31	40	54
<i>Margins of Error</i>	± 9	$\pm 17-18$	$\pm 8-9$	± 12	$\pm 14-15$	± 21	$\pm 15-16$	± 16

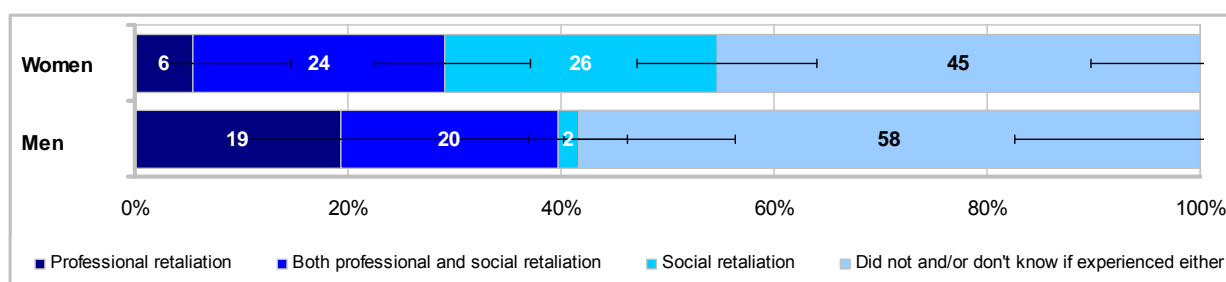
Note. WGRA2006 Question 49.

Negative Responses From Other Persons to How Service Member Handled the One Situation

Professional and social retaliation for reporting unwanted gender-related behavior can negatively affect one's career and morale. Consequences might include professional retaliation (e.g., denial of promotion, job assignments that are not career enhancing, denial of requests for training) and social retaliation (e.g., gossip, ostracism, damage to one's professional and personal reputation). Professional and social retaliation might also occur in combination. Each of these actions would be likely to affect career prospects generally in both the near and long terms. Negative career consequences of Service members' reporting of unwanted gender-related behaviors might take place over time and during designated periods (e.g., promotion eligibility). By contrast, negative social responses by others about how Service members report or handle unwanted gender-related behaviors might be immediate and ongoing. Members who indicated that they experienced unwanted sexual contact were asked whether they experienced any negative career or social repercussions as a result of how they handled the situation. Results are reported separately for each gender and, within gender, by Service and by paygrade.

By Gender. Forty-five percent of women who experienced unwanted gender-related behaviors and reported it indicated they experienced neither professional nor social retaliation (Figure 62). Twenty four percent of women experienced both professional and social retaliation, 26% experienced social retaliation alone, and 6% experienced professional retaliation alone. Among men, 58% indicated they experienced neither professional nor social retaliation, 20% indicated they experienced both professional and social retaliation, 2% experienced social retaliation alone, and 19% experienced professional retaliation alone.

Figure 62.
Percent of Service Members Who Experienced Negative Responses From Other Persons as to How They Handled the One Situation, by Gender



WGRA2006 Question 54

Margins of error range from ± 5 to ± 18

By Gender by Service. There were no differences found by Service among women or men who experienced gender-related behaviors and reported it in negative responses experienced as a consequence of reporting the situation (Table 47).

Table 47.

Negative Responses From Other Persons as to How Service Member Handled the One Situation, by Gender and Service

As a result of reporting the situation, did you experience ...	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior and Discussed/Reported It							
	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)	6	NR	1	NR	NR	NR	NR	NR
Social retaliation (e.g., ignored by coworkers, being blamed for the situation)	27	4	30	<1	NR	NR	21	NR
Both professional and social retaliation	29	NR	29	NR	15	8	17	NR
Did not and/or do not know if experienced either	38	NR	40	NR	NR	92	46	NR
<i>Margins of Error</i>	<i>±9-15</i>	<i>±12</i>	<i>±3-16</i>	<i>±1</i>	<i>±25</i>	<i>±21</i>	<i>±16-19</i>	<i>--</i>

Note. WGRA2006 Question 54. NR indicates results are not reportable due to very small numbers of respondents.

By Gender by Paygrade. There were no differences found by paygrade among women or men who experienced unwanted gender-related behaviors and reported it in negative responses experienced as a consequence of reporting the situation (Table 48).

Table 48.

Negative Responses From Other Persons as to How Service Member Handled the One Situation, by Gender and Paygrade

As a result of reporting the situation, did you experience ...	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior and Discussed/Reported It							
	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)	2	NR	NR	23	NR	NR	NR	NR
Social retaliation (e.g., ignored by coworkers, being blamed for the situation)	31	NR	14	5	NR	NR	NR	NR
Both professional and social retaliation	18	NR	34	17	NR	NR	NR	NR
Did not and/or do not know if experienced either	48	NR	38	NR	NR	NR	NR	NR
<i>Margins of Error</i>	$\pm 5-14$	--	$\pm 14-18$	$\pm 11-23$	--	--	--	--

Note. WGRA2006 Question 54. NR indicates results are not reportable due to very small numbers of respondents.

Satisfaction With Aspects of the Reporting Process

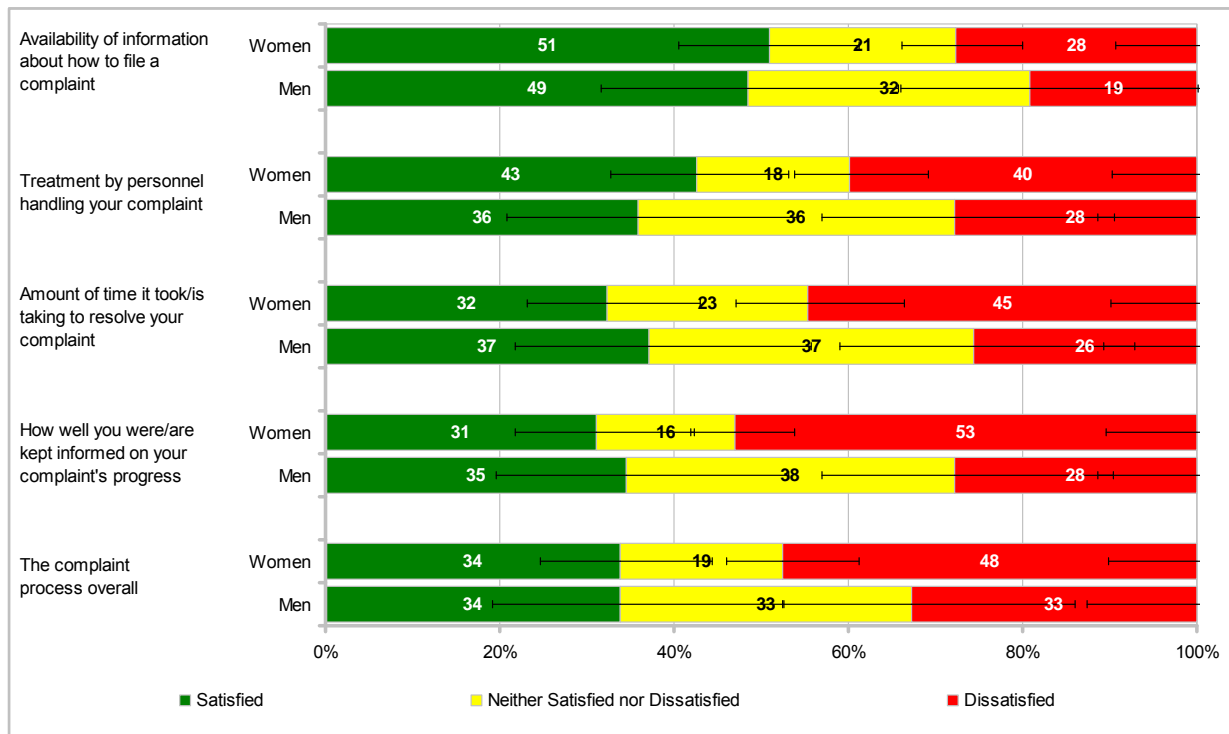
Member satisfaction is one indicator of the effectiveness of the Services' unwanted gender-related behavior reporting process. Satisfaction with aspects of the reporting process is distinct from satisfaction with the outcome of the report. Women and men who experienced unwanted gender-related behaviors and reported it were asked whether they were satisfied with the availability of information about how to file a complaint, treatment by personnel handling the complaint, the amount of time it took to resolve the complaint, how well they were kept informed about progress, and the complaint process overall. Results are reported separately for each gender and, within gender, by Service and by paygrade.

By Gender. Fifty one percent of women who experienced unwanted gender-related behaviors and reported it were satisfied with the availability of information about how to file a complaint (Figure 63). Forty three percent of women who experienced unwanted gender-related behaviors and reported it were satisfied with their treatment by personnel handling their complaint; 32% were satisfied with amount of time it took to resolve their complaint; and 31% were satisfied with how well they were kept informed about the progress of their complaint. Thirty four percent of women who reported their experiences were satisfied with the complaint process overall.

Forty nine percent of men who experienced unwanted gender-related behaviors and reported it were satisfied with the availability of information about how to file a complaint

(Figure 63). Thirty six percent of men who experienced unwanted gender-related behaviors and reported it were satisfied with their treatment by personnel handling their complaint; 37% were satisfied with the amount of time it took to resolve their complaint; and 35% were satisfied with how well they were kept informed about the progress of their complaint. Thirty four percent of men who reported their experiences were satisfied with the complaint process overall.

Figure 63.
Percent of Service Members Who Reported Their Experience and Who Indicated Satisfaction With Aspects of the Reporting Process



WGRA2006 Question 53

Margins of error range from ± 7 to ± 20

Note. "Satisfied" includes the response categories satisfied and very satisfied, and "dissatisfied" includes the response categories dissatisfied and very dissatisfied.

By Gender by Service. There were no differences found by Service among women or men who experienced unwanted gender-related behaviors and reported it in their satisfaction with aspects of the reporting process or the complaint process overall (Table 49).

Table 49.
Satisfaction With Aspects of the Reporting Process, by Gender and Service

How satisfied were you with ... ^a	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior and Discussed/Reported It							
	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Availability of information about how to file a complaint	47	NR	56	NR	NR	NR	58	NR
Treatment by personnel handling your complaint	45	NR	35	NR	NR	NR	58	NR
Amount of time it took/is taking to resolve your complaint	29	NR	37	NR	NR	NR	30	NR
How well you were/are kept informed about the progress of your complaint	23	NR	32	NR	NR	NR	26	NR
The complaint process overall	32	NR	33	NR	NR	NR	38	NR
<i>Margins of Error</i>	<i>±14-16</i>	--	<i>±15-16</i>	--	--	--	<i>±17-19</i>	--

Note. WGRA2006 Question 53. NR indicates results are not reportable due to very small numbers of respondents.

^aPercentages are shown for Service members who responded very satisfied or satisfied.

By Gender by Paygrade. There were no differences found by paygrade among women or men who experienced unwanted gender-related behaviors and reported it in their satisfaction with aspects of the reporting process or the complaint process overall (Table 50).

Table 50.
Satisfaction With Aspects of the Reporting Process, by Gender and Paygrade

How satisfied were you with ... ^a	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior and Discussed/Reported It							
	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Availability of information about how to file a complaint	46	NR	64	NR	NR	NR	NR	NR
Treatment by personnel handling your complaint	45	NR	38	26	NR	NR	NR	NR
Amount of time it took/is taking to resolve your complaint	36	NR	24	33	NR	NR	NR	NR
How well you were/are kept informed about the progress of your complaint	35	NR	25	24	NR	NR	NR	NR
The complaint process overall	38	NR	26	21	NR	NR	NR	NR
Margins of Error	±14-15	--	±16-18	±22-23	--	--	--	--

Note. WGRA2006 Question 53. NR indicates results are not reportable due to very small numbers of respondents.

^aPercentages are shown for Service members who responded very satisfied or satisfied.

Official Findings After Processing of the Complaint

The results of the investigation of a Service member’s complaint of unwanted gender-related behaviors are critical to determining what, if any, further action to pursue. Because incidents of unwanted gender-related behaviors might be difficult to document, the result of the investigation might be inconclusive. Members who indicated that they reported their experience of unwanted gender-related behaviors were asked whether their complaint was found to be true.⁵² Results are reported separately for each gender and, within gender, by Service and by paygrade. There were no differences found by Service or paygrade among women or men who reported an experience of unwanted gender-related behaviors in whether their complaint was substantiated.

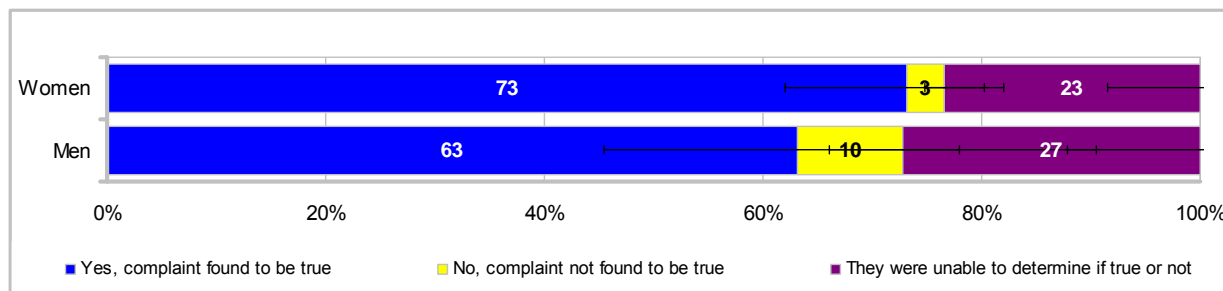
By Gender. Among women who experienced unwanted gender-related behaviors and reported it, 73% indicated their complaint was found to be true (Figure 64).⁵³ Three percent indicated their complaint was found to not be true, and 23% indicated authorities were unable to determine whether the complaint was true. Among men, 63% indicated their complaint was

⁵² Among Service members who indicated they experienced unwanted gender-related behaviors and formally reported it, 10% indicated that their complaint was still being processed at the time of the survey.

⁵³ At the time of the survey, among Service members who indicated they experienced unwanted gender-related behaviors and formally reported it, 17% of women and 3% of men indicated that their complaint was still being processed. Results discussed here are based on respondents whose complaint had been finalized.

found to be true, 10% indicated their complaint was found to not be true, and 27% indicated authorities were unable to determine if the complaint was true.

Figure 64.
Official Findings After Processing of the Complaint, by Gender



WGRA2006 Question 51

Margins of error range from ± 4 to ± 8

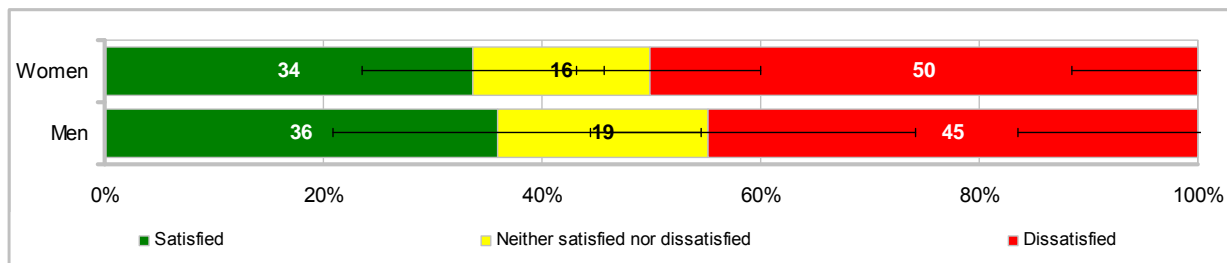
Satisfaction with the Outcome of the Complaint

Service members who reported experiences of unwanted gender-related behaviors and had completed the report process were asked about their satisfaction with the outcome of their complaint. The result is an overall measure of performance based on members' subjective judgments regarding the outcome.⁵⁴ Results are reported separately for each gender and, within gender, by Service and by paygrade. There were no differences found by Service or paygrade among women or men in their level of satisfaction with the outcome of their complaint.

By Gender. Thirty four percent of women who reported experiences of unwanted gender-related behaviors and had completed the report process were satisfied with the outcome of their complaint and 50% were dissatisfied (Figure 65). Among men, 36% were satisfied with the outcome of their complaint and 45% were dissatisfied.

⁵⁴ Though data are available for 2002, trend analyses are not possible due to differences in the surveys. In 2002, only those members who made a full or partial report were asked about their satisfaction with the outcome of their complaint. In 2006, there was no record of full or partial reporting and only those members who made a formal report were asked about their satisfaction with the outcome of their complaint.

Figure 65.
Satisfaction with the Outcome of the Complaint, by Gender



WGRA2006 Question 52

Margins of error range from ± 11 to ± 19

Note. “Satisfied” includes the response categories satisfied and very satisfied, and “dissatisfied” includes the response categories dissatisfied and very dissatisfied.

Reasons for Not Reporting

The majority of Service members who experienced unwanted gender-related behaviors (87% of women and 93% of men) chose not to report their experience to an installation, Service, or DoD authority.⁵⁵ In this section, findings are presented on reasons why a member might not report the situation. Service members were presented a list of 10 common reasons for choosing not to report their experiences to military authorities and were asked to indicate all of the reasons that applied to their situation. Results are reported separately for each gender and, within gender, by Service and by paygrade.

The overall responses for women not reporting are listed in Figure 66.⁵⁶ For women the most frequently cited reasons for not reporting an incident of unwanted gender-related behaviors included that they took care of the problem themselves (67%) or that the problem was not important enough to report (65%).⁵⁷ Eight percent of women indicated a reason other than the 10 presented in the survey.⁵⁸

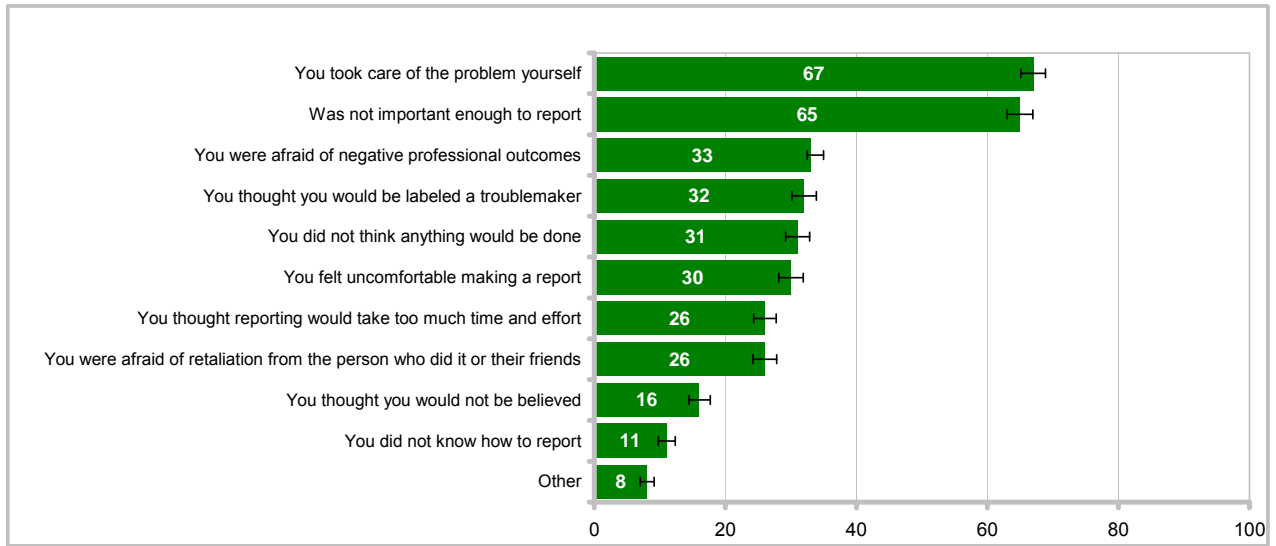
⁵⁵ Thirteen percent of women and 7% of men indicated they reported their experience of unwanted gender-related behaviors to an installation, Service, or DoD authority (Figure 55).

⁵⁶ Though data are available for 2002, trend analyses are not possible due to differences in the surveys. In 2002, only those members who made a partial report or made no report were asked their reasons for not reporting their experience without distinction between formal and informal reporting. In 2006, there was no record of full or partial reporting, and only those members who did not make a formal report were asked their reasons for not reporting their experience.

⁵⁷ In 2002, among women who did not report an incident of unwanted gender-related behaviors, 67% indicated they took care of the problem themselves, 71% indicated it was not important enough to report, and 22% indicated a reason other than those presented in the survey.

⁵⁸ Respondents who marked “Other” were given an opportunity to write in an answer. Most frequently given other reasons by women and men included variations on the reasons included in the survey, such as “Problems are to be taken care of at the lowest possible level. This is what happened in my situation” and “I didn’t want to be a snitch.” Additional reasons included “Someone else reported it” and “Did not want person to lose job or have other people drawn into it.”

Figure 66.
Reasons Women Indicated for Not Reporting the One Situation



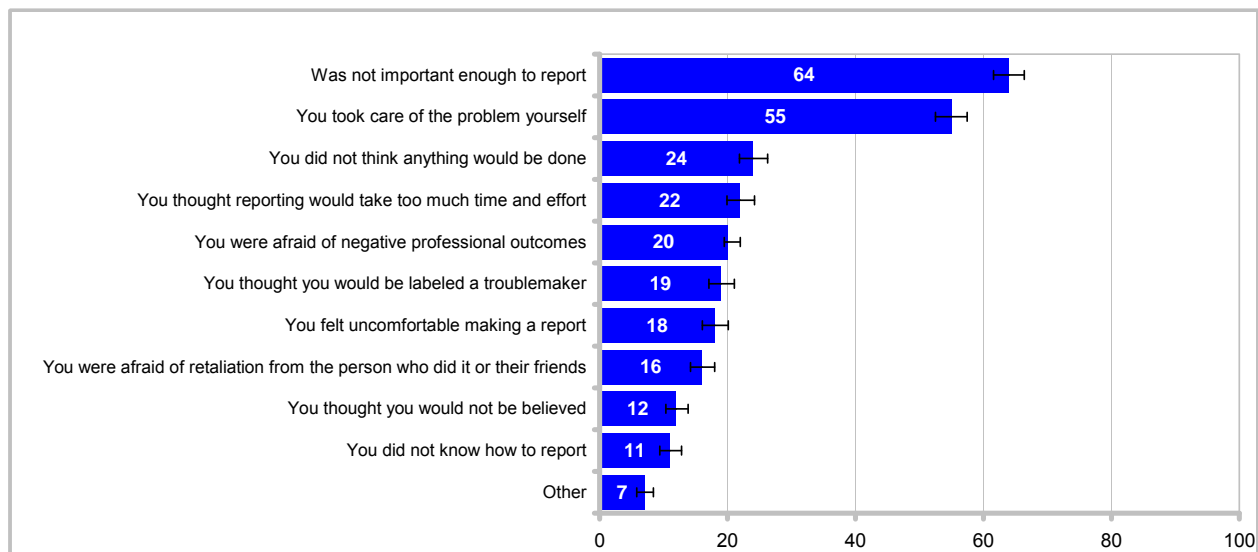
WGRA2006 Question 55

Margins of error ± 2

Similar to the findings for women, the majority of men who experienced unwanted gender-related behaviors also chose not to report their experiences to an installation, Service, or DoD authority. The overall responses for reasons for not reporting are listed in Figure 67. For men, the most frequently cited reasons for not reporting an incident of unwanted gender-related behaviors were that the problem was not important enough to report (64%) or that they took care of the problem themselves (55%). Seven percent of men indicated a reason other than the 10 presented in the survey.⁵⁹

⁵⁹ In 2002, among men who did not report an incident of unwanted gender-related behaviors, 81% indicated it was not important enough to report, 63% indicated they took care of the problem themselves, and 18% indicated a reason other than those presented in the survey.

Figure 67.
Reasons Men Indicated for Not Reporting the One Situation



WGRA2006 Question 55

Margins of error range from ± 2 to ± 3

By Service. Women in the Air Force (70%) who experienced unwanted gender-related behaviors were more likely than women in the other Services to indicate they did not report their experience because it was not important enough to report, whereas women in the Army (61%) were less likely (Table 51). Women in the Army (35%) were more likely than women in the other Services to indicate they did not report it because they did not think anything would be done. Women in the Army (34%) were more likely than women in the other Services to indicate they did not report it because they felt uncomfortable making a report, whereas women in the Air Force (26%) were less likely. Women in the Air Force (22%) were less likely than women in the other Services to indicate they did not report because they thought reporting would take too much time and effort. Women in the Air Force (8%) were less likely than women in the other Services to indicate they did not report because they did not know how.

Men in the Air Force (70%) were more likely than men in the other Services to indicate they did not report their experience because it was not important enough to report, whereas men in the Navy (58%) were less likely.

There were no other differences found by Service among women or men in reasons for not reporting their experiences of unwanted gender-related behaviors.

Table 51.

Reasons for Not Reporting the One Situation, by Gender and Service

What were your reasons for not reporting?	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior and Did Not Reported It									
	Overall		Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Took care of the problem yourself	67	55	67	57	69	51	64	57	66	56
Was not important enough to report	65	64	61	64	64	58	63	67	70	70
Were afraid of negative professional outcomes	33	20	35	19	31	23	39	16	30	22
Thought you would be labeled a troublemaker	32	19	33	18	31	20	33	15	31	21
Did not think anything would be done	31	24	35	24	28	25	27	20	27	25
Felt uncomfortable making a report	30	18	34	18	28	21	37	14	26	17
Thought reporting would take too much time and effort	26	22	28	23	27	22	26	22	22	19
Were afraid of retaliation/reprisals from the person who did it or their friends	26	16	28	14	26	18	28	13	24	18
Thought you would not be believed	16	12	18	13	15	12	20	10	13	10
Did not know how to report	11	11	12	9	12	14	14	11	8	11
<i>Margins of Error</i>	± 2	$\pm 2-3$	$\pm 2-4$	$\pm 4-5$	$\pm 3-4$	$\pm 4-5$	$\pm 10-13$	$\pm 4-6$	$\pm 3-4$	$\pm 4-5$

Note. WGRA2006 Question 55.

By Paygrade. Among women, junior officers (76%) who experienced unwanted gender-related behaviors were more likely than women in the other paygrades to indicate they did not report it because it was not important enough to report, whereas senior enlisted women (60%) were less likely (Table 52). Among women, junior enlisted members (34%) who experienced unwanted gender-related behaviors were more likely than women in the other paygrades to indicate they did not report the incident because they thought nothing would be done, whereas junior officers (25%) were less likely. Among women, junior enlisted members (36%) were

more likely than women in the other paygrades to indicate they did not report it because they felt uncomfortable making a report, whereas senior enlisted women (27%) and senior officers (21%) were less likely.⁶⁰ Among women, junior enlisted members (29%) were more likely than women in the other paygrades to indicate they did not report it because they thought reporting would take too much time and effort, whereas senior officers (20%) were less likely. Among women, junior enlisted members (31%) who experienced unwanted gender-related behaviors were more likely than women in the other paygrades to indicate they did not report it because they were afraid of retaliation/reprisals from the person who did it or their friends, whereas junior officers (20%) were less likely. Among women, junior enlisted members (20%) were more likely than women in the other paygrades to indicate they did not report the incident because they thought they would not be believed, whereas junior officers (10%) were less likely. Among women, junior enlisted members (15%) were more likely than senior enlisted women (9%), junior officers (7%), and senior officers (4%) to indicate they did not report it because they did not know how.

Among men, senior officers (65%) were more likely than men in the other paygrades to indicate they did not report the incident because they took care of the problem themselves, whereas junior enlisted men (51%) were less likely. Among men, junior officers (73%) and senior officers (74%) were more likely than men in the other paygrades to indicate they did not report it because it was not important enough to report. Among men, junior enlisted members (25%) were more likely than men in the other paygrades to indicate they did not report it because they were afraid of negative professional outcomes, whereas senior officers (11%) were less likely. Among men, junior enlisted members (23%) were more likely than men in the other paygrades to indicate they did not report it because they thought they would be labeled a troublemaker, whereas senior officers (11%) were less likely. Among men, junior enlisted members (30%) were more likely than men in the other paygrades to indicate they did not report the incident because they thought nothing would be done, whereas junior officers (17%) and senior officers (12%) were less likely. Among men, junior officers (14%) and senior officers (9%) were less likely than men in the other paygrades to indicate they did not report it because they felt uncomfortable making a report. Among men, junior enlisted members (27%) were more likely than men in the other paygrades to indicate they did not report it because they thought reporting would take too much time and effort, whereas senior officers (15%) were less likely. Among men, junior enlisted members (20%) were more likely than men in the other paygrades to indicate they did not report it because they were afraid of retaliation/reprisals from the person who did it or their friends, whereas junior officers (11%) and senior officers (7%) were less likely. Among men, junior officers and senior officers (both 5%) were less likely than men in the other paygrades to indicate they did not report the incident because they thought they would not be believed. Among men, junior enlisted members (16%) were more likely than men in the other paygrades to indicate they did not report it because they did not know how, whereas junior officers (6%) and senior officers (2%) were less likely.

⁶⁰ Note that the percentage of female junior officers (26%) indicating that they felt uncomfortable making a report was lower than that of female senior enlisted members (27%). The percentage is not statistically different from the average of the other paygrades due to a higher margin of error for female junior officers (± 5).

Table 52.

Reasons for Not Reporting the One Situation, by Gender and Paygrade

What were your reasons for not reporting?	Percent of Service Members Who Experienced at Least One Unwanted Gender-Related Behavior and Did Not Report It							
	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Took care of the problem yourself	66	51	69	58	65	54	63	65
Was not important enough to report	65	61	60	63	76	73	69	74
Were afraid of negative professional outcomes	36	25	31	19	31	17	32	11
Thought you would be labeled a troublemaker	33	23	32	17	27	15	30	11
Did not think anything would be done	34	30	30	22	25	17	28	12
Felt uncomfortable making a report	36	21	27	18	26	14	21	9
Thought reporting would take too much time and effort	29	27	24	19	24	18	20	15
Were afraid of retaliation/ reprisals from the person who did it or their friends	31	20	25	15	20	11	23	7
Thought you would not be believed	20	15	15	12	10	5	12	5
Did not know how to report	15	16	9	10	7	6	4	2
<i>Margins of Error</i>	± 2	$\pm 2-3$	$\pm 3-4$	$\pm 4-5$	$\pm 2-3$	$\pm 3-4$	$\pm 3-5$	$\pm 3-5$

Note. WGRA2006 Question 55.

CHAPTER 4: GENDER DISCRIMINATORY BEHAVIORS AND SEX DISCRIMINATION

This chapter includes findings on Service members' experiences of sex discrimination. Sex discrimination is defined as treating individuals differently in their employment specifically because of their sex (e.g., unfair or unequal access to professional development resources and opportunities due to a Service member's gender). It is illegal to create artificial barriers to career advancement because of an individual's sex.

In this chapter, the incident rates of sex discrimination and its three behavioral components (discrimination in evaluations, career development, and assignments) are presented. Results are reported separately for each gender and, within gender, by Service and paygrade. Where comparable, results are also reported for the 2002 survey.

Gender Discriminatory Behaviors

This section examines members' responses about experiences of three potentially gender discriminatory behaviors:

- Evaluation discrimination behaviors were measured using four survey items (Q33a-d)⁶¹ to assess the member's belief that gender was a factor in others' judgments about their performance (e.g., evaluations or awards)
- Career discrimination behaviors were measured using four survey items (Q33h-k) to assess the member's belief that gender was a factor in their access to resources and mentoring that aid in career development (e.g., professional networks)
- Assignment discrimination behaviors were measured using four survey items (Q33e,f,g,l) and an additional qualifying item (Q33m) to assess the member's belief that gender was a factor in their perceptions that they did not get the assignments they wanted or ones that used their skills or facilitated career advancement⁶²

For each behavior, members were asked to indicate whether they had experienced the behavior in the 12 months preceding the survey and whether they believed that gender was a factor. Three types of responses were possible: (1) they had experienced the behavior *and* believed gender was a factor; (2) they had experienced the behavior, but did not believe that gender was a factor; or (3) they had never experienced the behavior in the 12 months preceding the survey. This section includes results for members who indicated experiencing any of these behaviors *and* believed that their gender was a factor. Results are reported separately for each gender and, within gender, by Service and by paygrade. Results are also reported for the 2002 survey.

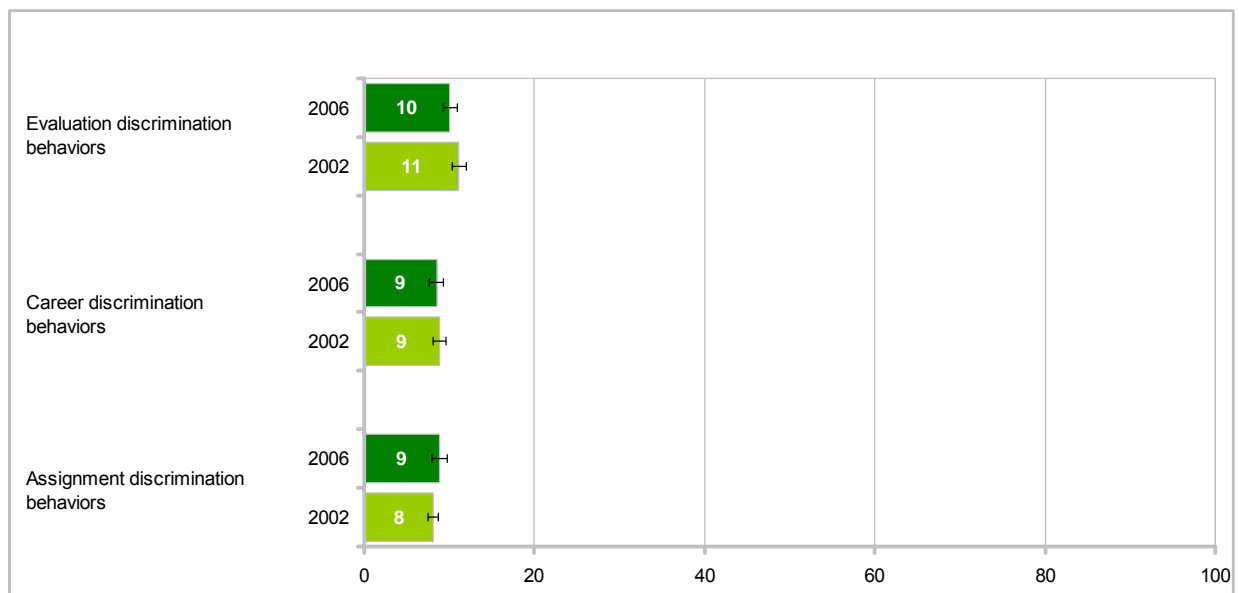
⁶¹ Specific survey item language is shown in Chapter 1. The complete survey is included in the appendix.

⁶² For the purpose of this analysis, a Service member was considered to have had a gender-motivated experience for item Q33L "Did you not get a job assignment that you wanted and for which you were qualified" only if they indicated "Yes, and your gender was a factor" *and* "Yes" to Q33M indicating the assignment was legally open to women.

By Gender by Year

In 2006, 10% of women indicated experiencing evaluation discrimination behaviors, 9% indicated experiencing career discrimination behaviors, and 9% indicated experiencing assignment discrimination behaviors (Figure 68). There were no differences found between 2006 and 2002 among women in their experiences of evaluation, career, or assignment discrimination behaviors.

Figure 68.
Percent of Women Who Indicated Experiencing Evaluation, Career, and Assignment Discrimination Behaviors, by Year

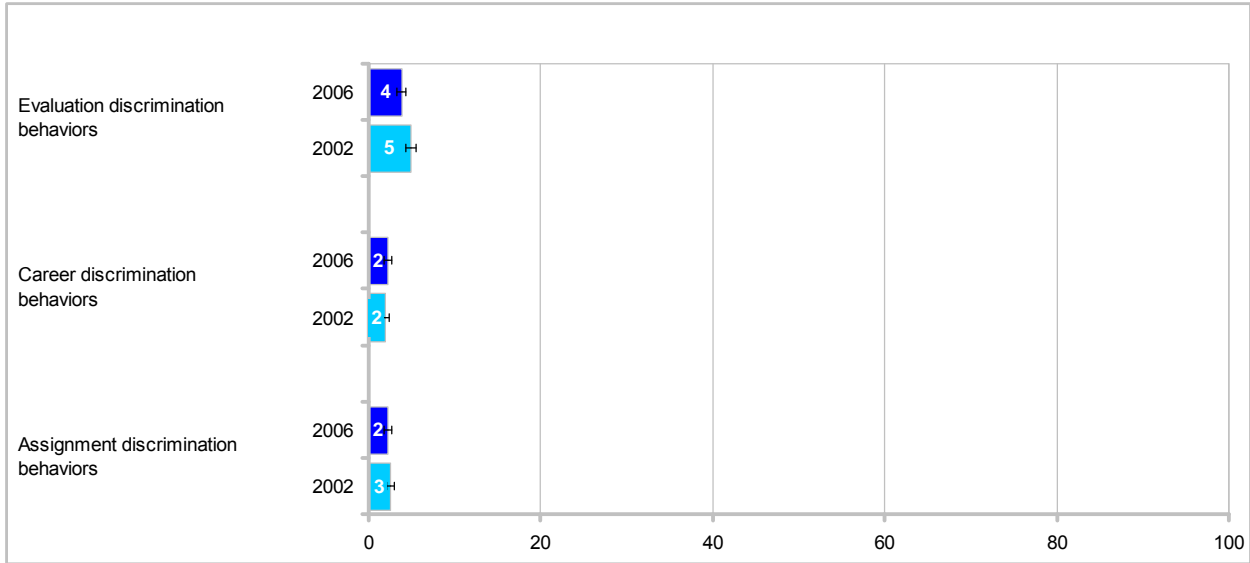


WGRA2006 Question 33

Margins of error do not exceed ± 1

In 2006, 4% of men indicated experiencing evaluation discrimination behaviors, 2% indicated experiencing career discrimination behaviors, and 2% indicated experiencing assignment discrimination behaviors (Figure 69). There were no differences found between 2006 and 2002 among men in their experiences of evaluation, career, or assignment discrimination behaviors.

Figure 69.
***Percent of Men Who Indicated Experiencing Evaluation, Career, and Assignment
 Discrimination Behaviors, by Year***



WGRA2006 Question 33

Margins of error do not exceed ± 1

By Gender by Service

Women in the Army were more likely than women in the other Services to indicate experiencing evaluation and career discrimination behaviors, whereas women in the Air Force were less likely. Women in the Navy were more likely than women in the other Services to indicate experiencing assignment discrimination behaviors, whereas women in the Air Force were less likely. Men in the Marine Corps and Air Force (both 1%) were less likely than men in the other Services to indicate experiencing assignment discrimination behaviors.⁶³

⁶³ Note that the percentage of women in the Marine Corps indicating that they experienced evaluation and career discrimination behaviors (both 13%) was higher than that of women in the Army experiencing evaluation (12%) and career (11%) discrimination behaviors. The percentages are not statistically different from the average of the other Services due to higher margins of error for women in the Marine Corps ($\pm 5-7$). The percentage of women in the Marine Corps indicating that they experienced assignment discrimination behaviors (10%) was equal to that of women in the Navy (10%) experiencing assignment discrimination behaviors. The percentages are not statistically different from the average of the other Services due to higher margins of error for women in the Navy (± 1.96).

Table 53.***Evaluation, Career, and Assignment Discrimination Behaviors, by Gender and Service***

Did any of the following happen to you?	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Evaluation discrimination behaviors	12	4	11	4	13	3	7	4
Career discrimination behaviors	11	2	8	3	13	2	5	2
Assignment discrimination behaviors	10	3	11	3	10	1	6	1
<i>Margins of Error</i>	± 2	$\pm 1-2$	± 2	$\pm 1-2$	$\pm 5-7$	$\pm 1-2$	± 2	± 1

Note. WGRA2006 Question 33.

By Gender by Paygrade

Among women, senior officers (11%) were more likely than women in the other paygrades to indicate experiencing career discrimination behaviors. Among men, junior enlisted members (6%) were more likely than senior enlisted members (3%), junior officers (3%), and senior officers (2%) to indicate experiencing evaluation discrimination behaviors. Among men, junior enlisted members (3%) were more likely than men in the other paygrades to indicate experiencing career discrimination behaviors, whereas senior officers (1%) were less likely. Among men, junior and senior officers (both 1%) were less likely than men in the other paygrades to indicate experiencing assignment discrimination behaviors.

Table 54.***Evaluation, Career, and Assignment Discrimination Behaviors, by Gender and Paygrade***

Did any of the following happen to you?	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Evaluation discrimination behaviors	10	6	10	3	10	3	11	2
Career discrimination behaviors	8	3	8	2	8	2	11	1
Assignment discrimination behaviors	10	3	9	2	7	1	9	1
<i>Margins of Error</i>	± 2	± 2	± 2	± 1	± 3	± 1	$\pm 2-3$	± 1

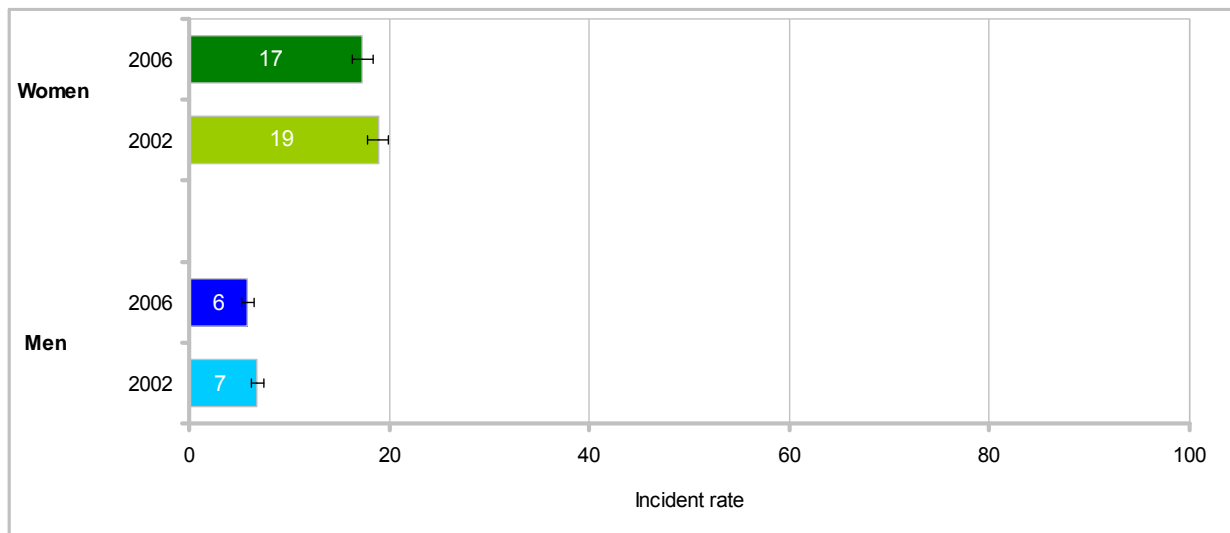
Note. WGRA2006 Question 33.

Trend Analysis of Gender Discrimination Behaviors

Gender discrimination behavior is an overall rate consisting of members who experienced at least one evaluation, assignment, or career discrimination behavior where gender was a factor. Figure 70 includes the 2002 rate for gender-related behaviors and an equivalent rate for 2006. Among women, 17% indicated experiencing gender-related, discriminatory behaviors in 2006, which was lower than the 19% of women experiencing gender-related, discriminatory behaviors in 2002. Among men, 6% indicated experiencing gender-related, discriminatory behaviors in 2006, and 7% of men experienced such behaviors in 2002.

Figure 70.

Trend Analysis of Gender Discrimination Behaviors, by Gender by Year



WGRA2006 Question 33

Margins of error range from ± 1 to ± 2

New Baseline Measure of Sex Discrimination

The incident rates presented in the preceding section are based solely on the percentage of Service members who indicated experiencing behaviors where gender was a factor. A new baseline measure of sex discrimination was introduced in 2006 where members were asked if they had experienced within the 12 months preceding the survey any evaluation, career, or assignment discrimination behaviors *and* the additional condition that they considered at least one of the behaviors to be sex discrimination.⁶⁴ This method establishes the baseline incident

⁶⁴ In other words, to be included in the calculation of the sex discrimination rate, members must have experienced at least one discriminatory behavior because of their gender *and* also indicated that they considered at least one of the behaviors to be sex discrimination. The condition that Service members must indicate that they considered at least one behavior to be sex discrimination is referred to as “labeling.”

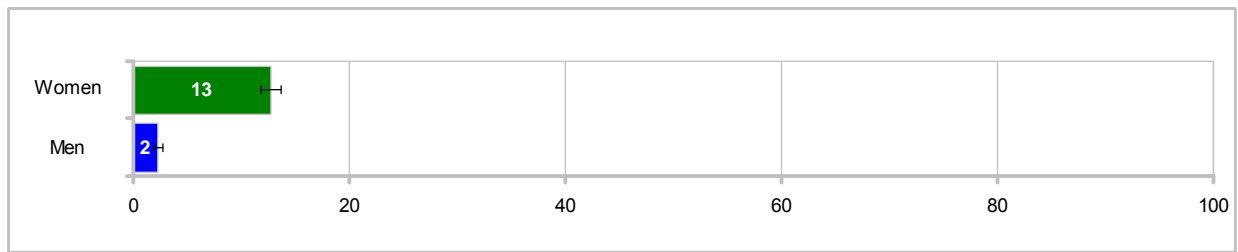
rates for 2006. This method for calculating rates will be used in future surveys. Results are shown for sex discrimination for each gender and, within gender, by Service and by paygrade.

Although the behavioral items are identical in 2002 and 2006, Service members in 2002 were not asked if they considered any of the behaviors they experienced to be sex discrimination. Therefore, trend comparisons between 2002 and 2006 survey results of the new baseline measure of sex discrimination are not available.

By Gender

In 2006, 13% of women and 2% of men indicated experiencing sex discrimination (Figure 71).

Figure 71.
New Baseline Measure of Sex Discrimination, by Gender



WGRA2006 Question 34

Margins of error do not exceed ± 1

By Gender by Service

In 2006, women in the Army were more likely than women in the other Services to indicate experiencing sex discrimination (15%), whereas women in the Air Force (8%) were less likely.⁶⁵ There were no differences found by Service among men in their experience of sex discrimination.

⁶⁵ Note that the percentage of women in the Marine Corps indicating that they experienced sex discrimination (18%) was higher than that of women in the Army (15%). The percentage is not statistically different from the average of the other Services due to a higher margin of error for women in the Marine Corps (± 8).

Table 55.
New Baseline Measure of Sex Discrimination, by Gender and Service

	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Sex Discrimination	15	3	14	2	18	2	8	2
<i>Margins of Error</i>	± 2	± 1	± 3	± 1	± 8	± 1	± 2	± 1

Note. WGRA2006 Question 34.

By Gender by Paygrade

In 2006, there were no differences found by paygrade among women in their experience of sex discrimination. Among men, junior enlisted members (3%) were more likely to indicate experiencing sex discrimination than men in the other paygrades, whereas senior enlisted members (2%) and senior officers (1%) were less likely.⁶⁶

Table 56.
New Baseline Measure of Sex Discrimination, by Gender and Paygrade

	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Sex Discrimination	13	3	13	2	13	2	13	1
<i>Margins of Error</i>	± 2	± 2	± 2	± 1	± 3	± 1	± 2	± 1

Note. WGRA2006 Question 34.

⁶⁶ Note that the percentage of junior officer men (2%) indicating that they experienced sex discrimination was the same as that of senior enlisted men (2%). The percentage is not statistically different from the average of the other paygrades due to a higher margin of error for junior officer men (± 0.8).

CHAPTER 5: PERSONNEL POLICIES, PRACTICES, AND TRAINING RELATED TO GENDER RELATIONS

Programs targeting sexual harassment and sexual assault prevention and response are more effective if their procedures and policies are widely publicized, well-executed, and complaints are handled expediently and fairly. This chapter includes survey results on Service members' perceptions of sexual harassment and sexual assault policies and practices and their effectiveness, and the support and resources available for those who experience these behaviors. Also included in this chapter are Service members' perceptions of the aspects of sexual harassment and sexual assault training and military leaders' attempts to stop sexual harassment. Results are presented separately for each gender and, within gender, by Service and by paygrade.

Policies and Practices

It is important for organizations to publicize policies and procedures regarding sexual harassment and sexual assault and to effectively enforce these policies and procedures in an unbiased manner. In this section, Service members' perspectives on both publication and enforcement of sexual harassment and sexual assault policies and practices are examined. Service members' views on these factors provide measures of effectiveness of DoD/Service equal opportunity programs.

Publicized Policies and Procedures

Service members were asked to assess the extent to which there was publicity for sexual harassment and sexual assault procedures and policies on their installation/ship. Specifically, they were asked if policies forbidding sexual harassment were publicized, if complaint procedures related to sexual harassment were publicized, and if sexual assault reporting procedures were publicized. In this section, "large extent" includes the response categories very large extent and large extent, and "moderate extent" includes the response categories of moderate extent and small extent. Results are reported separately for each gender and, within gender, by Service and by paygrade. Where comparable, results are also reported for the 2002 survey.⁶⁷

By Gender by Year

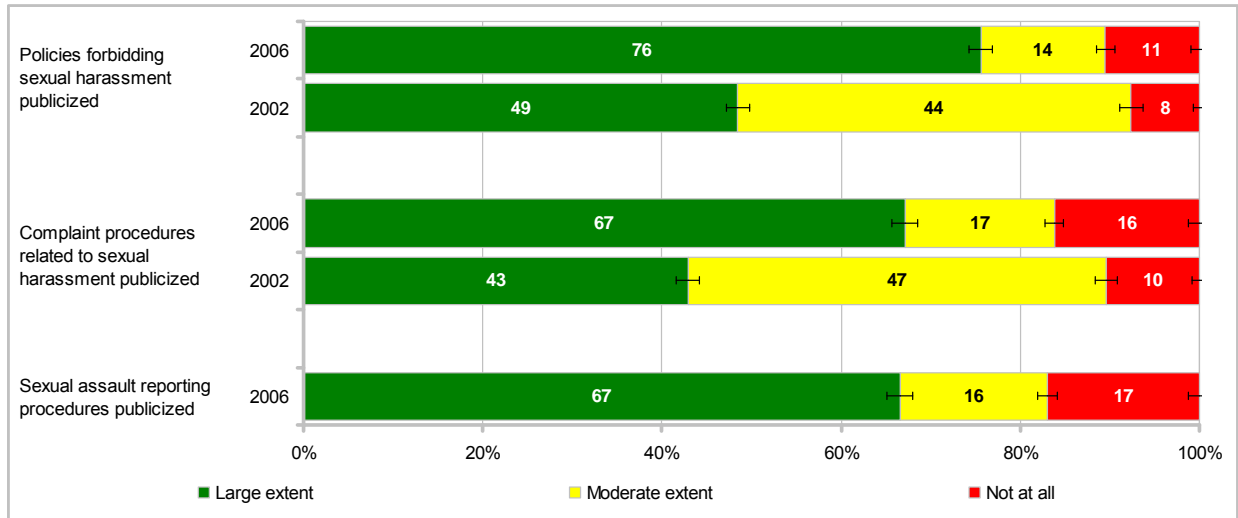
In 2006, 90% of women indicated policies forbidding sexual harassment were publicized at their installation/ship (Figure 72). Eighty four percent of women indicated complaint procedures related to sexual harassment were publicized at their installation/ship and 83% indicated sexual assault reporting procedures were publicized.

As shown in Figure 72, the percentage of women who indicated policies forbidding sexual harassment and complaint procedures related to sexual harassment were publicized to a large extent at their installation/ship was higher in 2006 than in 2002. However, a higher percentage of women in 2006 indicated policies forbidding sexual harassment and complaint procedures related to sexual harassment were *not* publicized.

⁶⁷ The item on sexual assault reporting procedures was not included on the 2002 survey; therefore, trend analysis is not available.

Figure 72.

Percent of Women Who Indicated Policies and Reporting Procedures Were Publicized at Their Installation/Ship, by Year



WGRA2006 Question 79

Margins of error range from ± 1 to ± 2

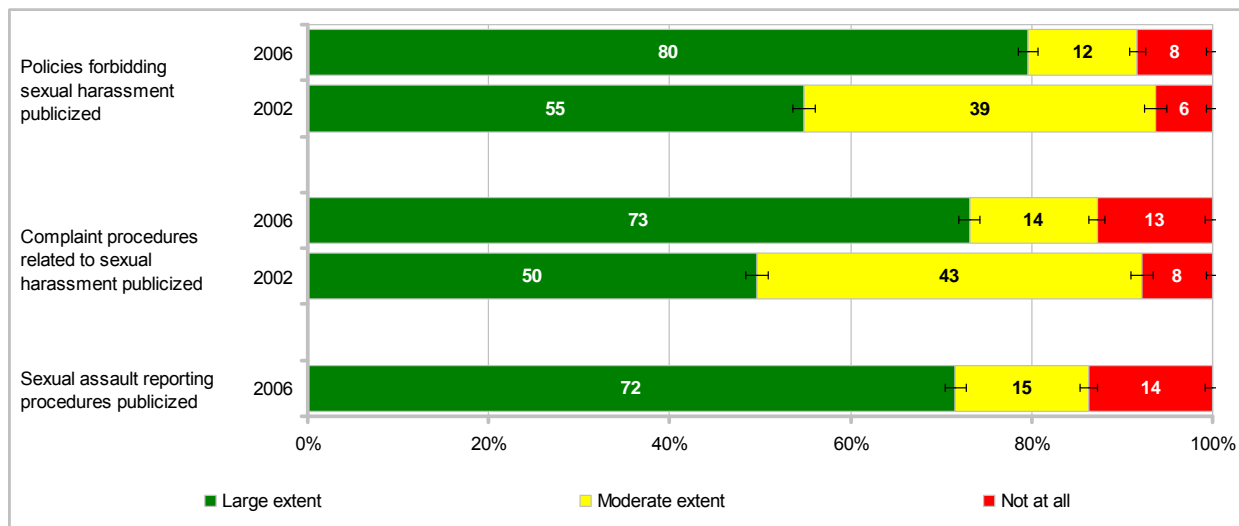
Note. “Large extent” includes the response categories very large extent and large extent, and “moderate extent” includes the response categories moderate extent and small extent.

In 2006, 92% of men indicated policies forbidding sexual harassment were publicized at their installation/ship (Figure 73). For both complaint procedures related to sexual harassment and sexual assault reporting procedures, 87% of men indicated the procedures were publicized.

As shown in Figure 73, the percentage of men who indicated policies forbidding sexual harassment and complaint procedures related to sexual harassment were publicized to a large extent at their installation/ship was higher in 2006 than in 2002. However, a higher percentage of men in 2006 indicated policies forbidding sexual harassment and complaint procedures related to sexual harassment were *not* publicized.

Figure 73.

Percent of Men Who Indicated Policies and Reporting Procedures Were Publicized at Their Installation/Ship, by Year



WGRA2006 Question 79

Margins of error range from ± 1 to ± 2

Note. “Large extent” includes the response categories very large extent and large extent, and “moderate extent” includes the response categories moderate extent and small extent.

By Gender by Service

Women in the Air Force (81%) were more likely than women in the other Services to indicate policies forbidding sexual harassment were publicized to a large extent at their installation/ship, whereas women in the Navy (68%) were less likely (Table 57).⁶⁸ Women in the Army (70%) and Air Force (74%) were more likely than women in the Navy and Marine Corps (both 56%) to indicate complaint procedures related to sexual harassment were publicized to a large extent. Women in the Air Force (74%) were more likely than women in the other Services to indicate sexual assault reporting procedures were publicized to a large extent, whereas women in the Navy (56%) and Marine Corps (54%) were less likely.

Men in the Air Force (85%) were more likely than men in the other Services to indicate that policies forbidding sexual harassment were publicized to a large extent at their installation/ship, whereas men in the Navy (73%) were less likely. Men in the Air Force (79%) were more likely than men in the other Services to indicate complaint procedures related to sexual harassment were publicized to a large extent, whereas men in the Navy (65%) were less likely. Men in the Air Force (79%) were more likely than men in the other Services to indicate sexual assault reporting procedures were publicized to a large extent, whereas men in the Navy (66%) were less likely.

⁶⁸ Note that the percentage of women in the Marine Corps (65%) indicating that policies forbidding sexual harassment were publicized to a large extent was lower than that of Navy women (68%). The percentage is not statistically different from the average of the other Services due to a higher margin of error for women in the Marine Corps (± 9).

Table 57.

Percent of Service Members Who Indicated Policies and Reporting Procedures Were Publicized to a Large Extent at Their Installation/Ship, by Gender and Service

Policies/procedures are publicized on installation/ship	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Policies forbidding sexual harassment publicized	77	81	68	73	65	80	81	85
Complaint procedures related to sexual harassment publicized	70	75	56	65	56	72	74	79
Sexual assault reporting procedures publicized	68	71	56	66	54	69	74	79
<i>Margins of Error</i>	<i>±2-3</i>	<i>±2-3</i>	<i>±3</i>	<i>±2-3</i>	<i>±9</i>	<i>±2-3</i>	<i>±3</i>	<i>±1-2</i>

Note. WGRA2006 Question 79. Percentages are shown for Service members who responded large extent or very large extent.

By Gender by Paygrade

Among women, senior enlisted members (79%) and senior officers (83%) were more likely than women in the other paygrades to indicate policies forbidding sexual harassment were publicized to a large extent at their installation/ship, whereas junior enlisted members (69%) were less likely (Table 58). Among women, senior enlisted members and senior officers were more likely than women in the other paygrades to indicate both reporting procedures related to sexual harassment and sexual assault were publicized to a large extent, whereas junior enlisted members were less likely.

Among men, senior enlisted members (82%), junior officers (84%), and senior officers (88%) were more likely than junior enlisted members (73%) to indicate policies forbidding sexual harassment were publicized to a large extent at their installation/ship. Among men, senior enlisted members, junior officers, and senior officers were more likely than junior enlisted members to indicate both reporting procedures related to sexual harassment and sexual assault were publicized to a large extent.

Table 58.

Percent of Service Members Who Indicated Policies and Reporting Procedures Were Publicized to a Large Extent at Their Installation/Ship, by Gender and Paygrade

Policies/procedures are publicized on installation/ship	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Policies forbidding sexual harassment publicized	69	73	79	82	76	84	83	88
Complaint procedures related to sexual harassment publicized	60	66	71	76	67	78	77	84
Sexual assault reporting procedures publicized	58	63	71	74	70	77	78	84
<i>Margins of Error</i>	<i>±3</i>	<i>±3</i>	<i>±2</i>	<i>±2</i>	<i>±4</i>	<i>±2</i>	<i>±3</i>	<i>±2</i>

Note. WGRA2006 Question 79. Percentages are shown for Service members who responded large extent or very large extent.

Reports Taken Seriously

Service members were asked to assess the extent to which complaints and reports of sexual harassment and sexual assault would be taken seriously in their work group and at their installation/ship. In this section, “large extent” includes the response categories very large extent and large extent, and “moderate extent” includes the response categories of moderate extent and small extent. Results are reported separately for each gender and, within gender, by Service and by paygrade.

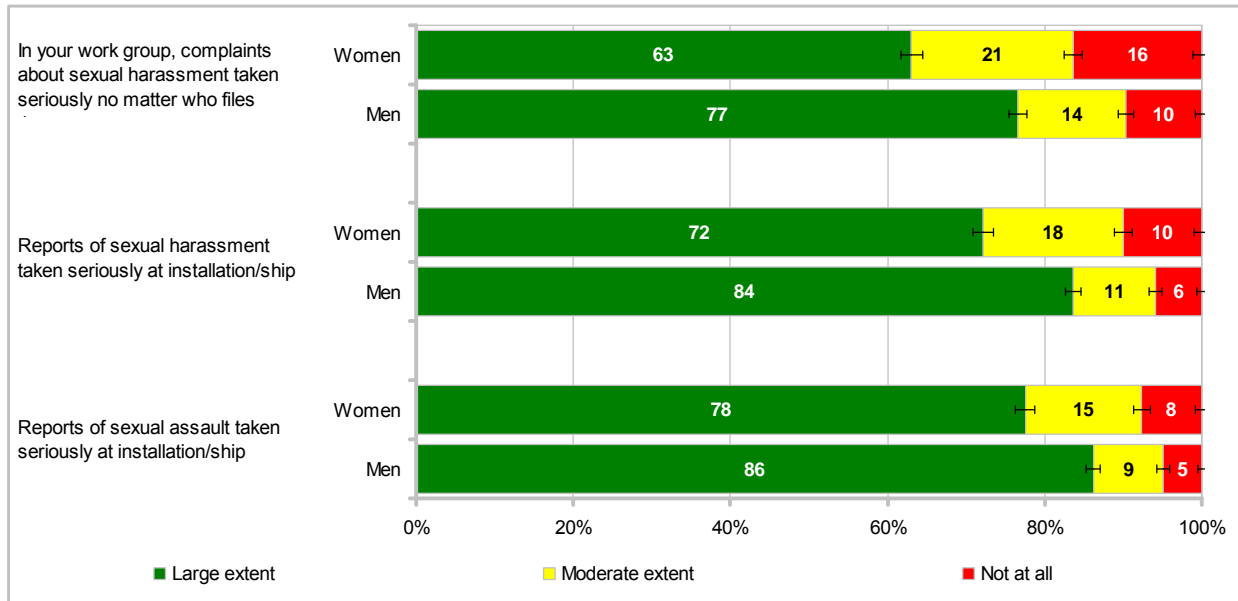
By Gender

Eighty four percent of women indicated complaints about sexual harassment would be taken seriously in their work group, no matter who files them (Figure 74). At the installation/ship level, 90% of women indicated reports of sexual assault would be taken seriously and 93% of women indicated reports of sexual harassment would be taken seriously.

Ninety one percent of men indicated complaints about sexual harassment would be taken seriously in their work group, no matter who files them (Figure 74). At the installation/ship level, 95% of men indicated reports of sexual assault would be taken seriously and 95% of men indicated reports of sexual harassment would be taken seriously.

Figure 74.

Percent of Service Members Who Indicated Complaints and Reports Would Be Taken Seriously, by Gender



WGRA2006 Questions 78 and 79

Margins of error range from ± 1 to ± 2

Note. “Large extent” includes the response categories very large extent and large extent, and “moderate extent” includes the response categories moderate extent and small extent.

By Gender by Service

At both the work group and the installation/ship levels, women in the Air Force were more likely than women in the other Services to indicate sexual harassment reports and complaints would be taken seriously to a large extent, no matter who files them, whereas women in the Army were less likely (Table 59).⁶⁹ Women in the Air Force (84%) were more likely than women in the other Services to indicate reports of sexual assault would be taken seriously to a large extent at their installation/ship, whereas women in the Army and Navy (both 74%) were less likely.

Men in the Air Force (83%) were more likely than men in the other Services to indicate sexual harassment complaints would be taken seriously to a large extent in their work group, no matter who files them, whereas men in the Army (73%) were less likely. Men in the Marine Corps (87%) and Air Force (89%) were more likely than men in the Army and Navy (both 81%) to indicate reports of sexual harassment would be taken seriously to a large extent at their installation/ship. Men in the Air Force (91%) were more likely than men in the other Services to

⁶⁹ Note that the percentage of women in the Marine Corps (67%) indicating that reports of sexual harassment at their installation/ship were taken seriously to a large extent was the same as that of women in the Army (67%). The percentage is not statistically different from the average of the other Services due to a higher margin of error for women in the Marine Corps (± 9).

indicate reports of sexual assault would be taken seriously to a large extent at their installation/ship, whereas men in the Army and Navy (both 84%) were less likely.

Table 59.
Percent of Service Members Who Indicated Complaints and Reports Would Be Taken Seriously to a Large Extent, by Gender and Service

Complaints/reports taken seriously	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
In work group, complaints about sexual harassment taken seriously, no matter who files them	57	73	62	74	63	79	69	83
Reports of sexual harassment taken seriously at installation/ship	67	81	69	81	67	87	80	89
Reports of sexual assault taken seriously at installation/ship	74	84	74	84	75	89	84	91
<i>Margins of Error</i>	±3	±2-3	±3	±3	±9	±2-3	±3	±2

Note. WGRA2006 Questions 78 and 79. Percentages are shown for Service members who responded large extent or very large extent.

By Gender by Paygrade

Among women, junior officers (69%) and senior officers (77%) were more likely than women in the other paygrades to indicate sexual harassment complaints would be taken seriously to a large extent in their work group, no matter who files them, whereas junior enlisted members (57%) were less likely (Table 60). Among women, junior officers and senior officers were more likely than women in the other paygrades to indicate reports of sexual harassment and sexual assault would be taken seriously to a large extent at their installation/ship, whereas junior enlisted members were less likely.

Among men, senior enlisted members (78%), junior officers (87%), and senior officers (93%) were more likely than junior enlisted members (68%) to indicate sexual harassment complaints would be taken seriously to a large extent in their work group, no matter who files them. Among men, senior enlisted members, junior officers, and senior officers were more likely than junior enlisted members to indicate reports of sexual harassment and sexual assault would be taken seriously to a large extent at their installation/ship.

Table 60.

Percent of Service Members Who Indicated Complaints and Reports Would Be Taken Seriously to a Large Extent, by Gender and Paygrade

Complaints/reports taken seriously	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
In work group, complaints about sexual harassment taken seriously, no matter who files them	57	68	64	78	69	87	77	93
Reports of sexual harassment taken seriously at installation/ship	67	77	74	85	78	91	83	94
Reports of sexual assault taken seriously at installation/ship	72	81	79	88	85	93	90	96
<i>Margins of Error</i>	±3	±3	±2-3	±2	±3-4	±2	±2-3	±1

Note. WGRA2006 Questions 78 and 79. Percentages are shown for Service members who responded large extent or very large extent.

Safe Climate for Complaints

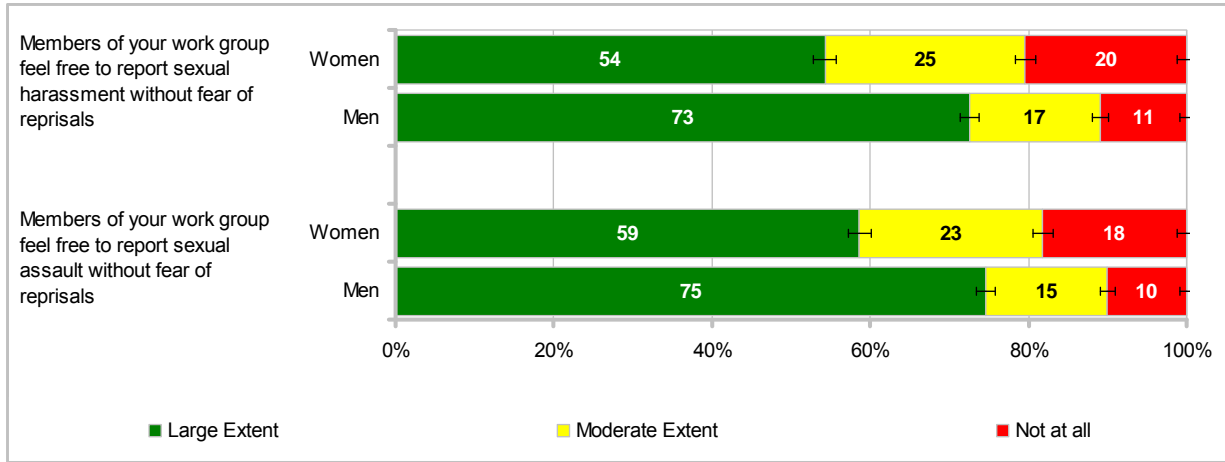
Reasons for not reporting sexual harassment and sexual assault include members' concerns about experiencing reprisals. Service members were asked to assess the extent to which members of their work group would feel free to report sexual harassment and sexual assault without reprisal. In this section, "large extent" includes the response categories very large extent and large extent, and "moderate extent" includes the response categories of moderate extent and small extent. Results are reported separately for each gender and, within gender, by Service and by paygrade.

By Gender

The majority of women and men indicated their work group provided an environment where Service members would feel free (i.e., safe from reprisal) to report either sexual harassment or sexual assault. Seventy nine percent of women and 90% of men indicated members of their work group would feel free to report sexual harassment without fear of reprisal (Figure 75). Eighty two percent of women and 90% of men indicated members of their work group would feel free to report sexual assault without fear of reprisal. About one fifth of women (18-20%) and one tenth of men s(10-11%) indicated members of their work group did not feel it was safe to report sexual harassment and sexual assault.

Figure 75.

Percent of Service Members Who Indicated Members of Their Work Group Would Feel Free To Report Experiences Without Fear of Reprisal, by Gender



WGRA2006 Question 78

Margins of error range from ± 1 to ± 2

Note. “Large extent” includes the response categories very large extent and large extent, and “moderate extent” includes the response categories moderate extent and small extent.

By Gender by Service

Women in the Air Force were more likely than women in the other Services to indicate members of their work group would feel free to report sexual harassment and sexual assault without fear of reprisal to a large extent, whereas women in the Army and Navy were less likely (Table 61). Men in the Air Force (78%) were more likely than men in the other Services to indicate members of their work group would feel free to report sexual harassment to a large extent, whereas men in the Army (69%) were less likely. Men in the Air Force (81%) were more likely than men in the other Services to indicate members of their work group would feel free to report sexual assault to a large extent, whereas men in the Army and Navy (both 72%) were less likely.

Table 61.

Percent of Service Members Who Indicated Members of Their Work Group Would Feel Free to Report Experiences to a Large Extent Without Fear of Reprisal, by Gender and Service

Members of your work group would feel free to report without fear of reprisals	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Report sexual harassment	51	69	51	71	53	75	60	78
Report sexual assault	55	72	55	72	63	77	64	81
<i>Margins of Error</i>	±3	±3	±3	±3	±8	±3	±3	±2

Note. WGRA2006 Question 78. Percentages are shown for Service members who responded large extent or very large extent.

By Gender by Paygrade

Among both women and men, senior enlisted members, junior officers, and senior officers were more likely than junior enlisted women and men to indicate members of their work group would feel free to report sexual harassment and sexual assault to a large extent (Table 62).

Table 62.

Percent of Service Members Who Indicated Members of Their Work Group Would Feel Free To Report Experiences to a Large Extent Without Fear of Reprisal, by Gender and Paygrade

Members of your work group would feel free to report without fear of reprisals	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Report sexual harassment	47	64	57	74	59	82	70	89
Report sexual assault	49	66	61	76	69	85	78	93
<i>Margins of Error</i>	±3	±3	±3	±2	±4	±2	±3	±1-2

Note. WGRA2006 Question 78. Percentages are shown for Service members who responded large extent or very large extent.

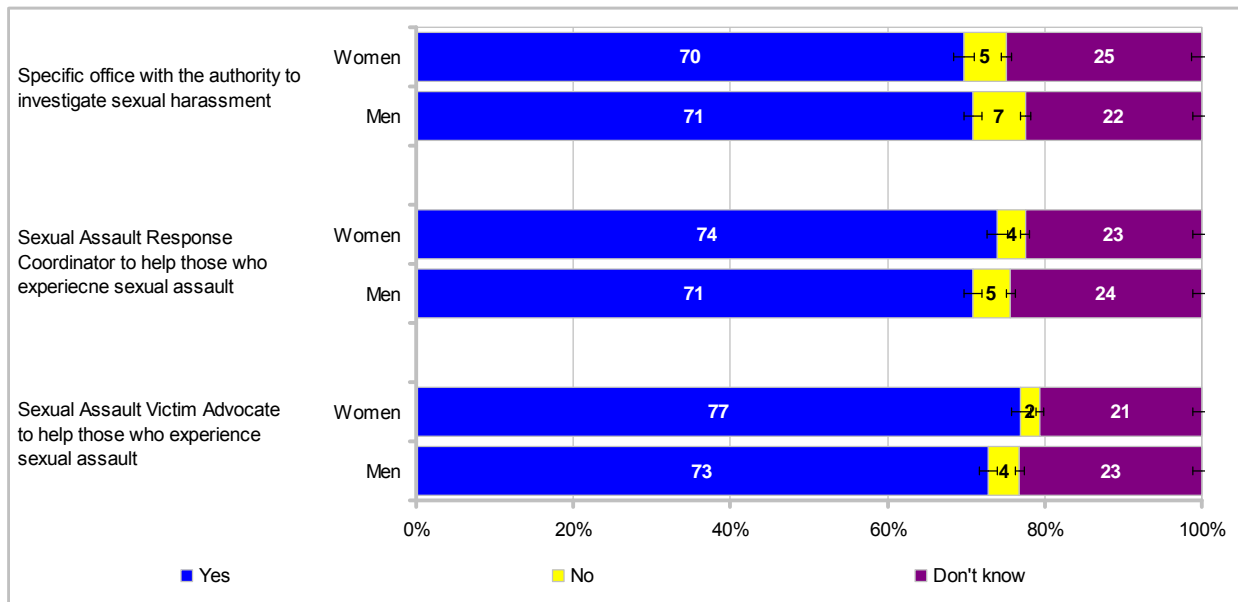
Sexual Harassment and Sexual Assault Support Resources

To enhance the accessibility of services, DoD provides sexual harassment and sexual assault programs at the local level. In this section, Service members report if there are local support resources. Support resources include sexual harassment investigators, Sexual Assault Response Coordinators (SARC), and Victim Advocates (VA). Results are reported separately for each gender and, within gender, by Service and by paygrade.

By Gender

Seventy percent of women indicated there is a specific office with the authority to investigate sexual harassment on their installation/ship (Figure 76). Most women indicated there is a SARC (74%) and a VA (77%) to help those who experience sexual assault. Seventy one percent of men indicated there is a specific office with the authority to investigate sexual harassment on their installation/ship (Figure 76). Most men indicated there is a SARC (71%) and a VA (73%) to help those who experience sexual assault. Although the majority of Service members indicated their installation/ship had sexual harassment and sexual assault resources, 2-7% indicated the resources were not available at their location and 21-25% indicated they did not know if they were available.

Figure 76.
Percent of Service Members Who Indicated There Were Support Resources at Their Installation/Ship, by Gender



WGRA2006 Question 88

Margins of error range from ±1 to ±2

By Gender by Service

Women in the Air Force (79%) were more likely than women in the other Services to indicate there was a specific office with the authority to investigate sexual harassment at their installation/ship, whereas women in the Navy (58%) were less likely (Table 63). Women in the Air Force (87%) were more likely than women in the Army (69%), Navy (66%), and Marine Corps (58%) to indicate there was a SARC at their installation/ship. Women in the Air Force (83%) were more likely than women in the other Services to indicate there was a VA at their installation/ship, whereas women in the Army (73%) and Marine Corps (59%) were less likely.

Men in the Air Force were more likely than men in the other Services to indicate there was a specific office with the authority to investigate sexual harassment and a SARC at their installation/ship, whereas men in the Navy and Marine Corps were less likely (Table 63). Men in the Air Force (83%) were more likely than men in the other Services to indicate there was a VA at their installation/ship, whereas men in the Marine Corps (63%) were less likely.

Table 63.

Percent of Service Members Who Indicated There Were Support Resources at Their Installation/Ship, by Gender and Service

Support resources at installation/ship	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Specific office with authority to investigate sexual harassment	70	71	58	62	64	63	79	85
Sexual Assault Response Coordinator	69	69	66	67	58	59	87	85
Sexual Assault Victim Advocate	73	71	77	72	59	63	83	83
Margins of Error	±3	±3	±3	±3	±8-9	±3	±2-3	±2

Note. WGRA2006 Question 88. Percentages are shown for Service members who responded yes.

By Gender by Paygrade

Among women, senior enlisted members were more likely than women in the other paygrades to indicate there was a specific office with the authority to investigate sexual harassment and a VA at their installation/ship, whereas junior enlisted members were less likely (Table 64). Among women, junior enlisted members (71%) were less likely than women in the other paygrades to indicate there was a SARC at their installation/ship.

Among men, senior enlisted members (74%) and senior officers (79%) were more likely than men in the other paygrades to indicate there was a specific office with the authority to investigate sexual harassment at their installation/ship, whereas junior enlisted members (64%) were less likely. Among men, senior enlisted members, junior officers, and senior officers were more likely than junior enlisted members men to indicate there was a SARC and a VA at their installation/ship.

Table 64.

Percent of Service Members Who Indicated There Were Support Resources at Their Installation/Ship, by Gender and Paygrade

Support resources at installation/ship	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Specific office with authority to investigate sexual harassment	65	64	73	74	70	71	73	79
Sexual Assault Response Coordinator	71	64	76	75	75	74	75	76
Sexual Assault Victim Advocate	73	65	80	77	78	77	77	79
Margins of Error	±3	±3	±2	±2	±4	±2	±3	±2

Note. WGRA2006 Question 88. Percentages are shown for Service members who responded yes.

Accountability

This section provides information on Service members' perspectives on the extent to which people would be able to "get away with" sexual harassment or sexual assault if it was reported in their work group. In this section, "large extent" includes the response categories very large extent and large extent, and "moderate extent" includes the response categories of moderate extent and small extent. Results are reported separately for each gender and within gender, by Service and paygrade.

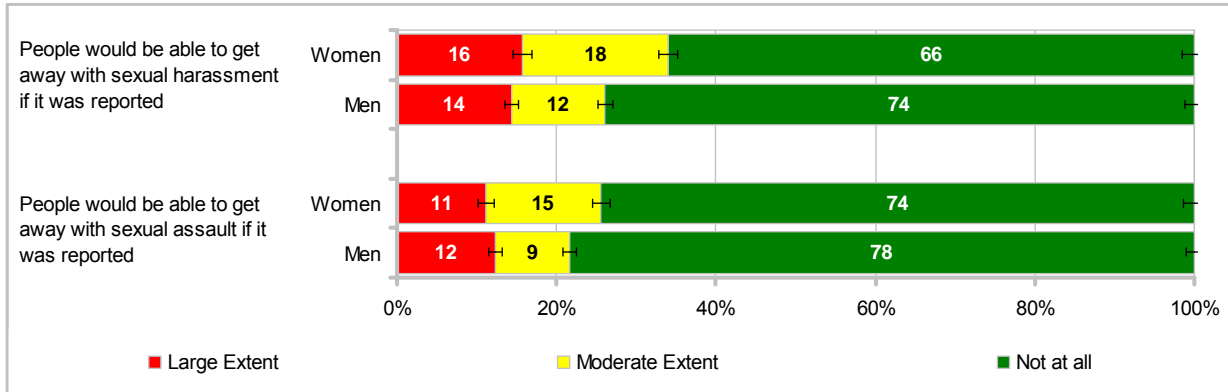
By Gender

Sixty six percent of women indicated people would not get away with sexual harassment in their work group if it was reported, and 16% indicated people would be able to get away with it to a large extent (Figure 77). Most women (74%) indicated people would not get away with sexual assault in their work group if it was reported, and 11% indicated people would be able to get away with it to a large extent.

Seventy four percent of men indicated people would not get away with sexual harassment in their work group if it was reported, and 14% indicated people would be able to get away with it to a large extent (Figure 77). Similarly, 78% of men indicated people would not get away with sexual assault in their work group if it was reported, and 12% indicated people would be able to get away with it to a large extent.

Figure 77.

Percent of Service Members Who Indicated People Would be Able to Get Away With Behaviors in Their Work Group if Reported, by Gender



WGRA2006 Question 78

Margins of error range from ± 1 to ± 2

Note. “Large extent” includes the response categories very large extent and large extent, and “moderate extent” includes the response categories moderate extent and small extent.

By Gender by Service

Women in the Army were more likely than women in the other Services to indicate people would be able to get away with sexual harassment and sexual assault to a large extent in their work group if it was reported, whereas women in the Air Force were less likely (Table 65).⁷⁰ There were no differences found by Service among men.

Table 65.

Percent of Service Members Who Indicated People Would be Able to Get Away With Behaviors to a Large Extent in Their Work Group if Reported, by Gender and Service

Getting away with sexual harassment/sexual assault if reported	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
People would be able to get away with sexual harassment	19	15	16	13	19	14	12	15
People would be able to get away with sexual assault	13	13	11	11	11	12	9	13
Margins of Error	± 3	± 2	$\pm 2-3$	± 2	$\pm 6-9$	± 2	± 2	± 2

Note. WGRA2006 Question 78. Percentages are shown for Service members who responded very large extent and large extent.

⁷⁰ Note that the percentage of women in the Marine Corps (19%) indicating that people would be able to get away with sexual harassment to a large extent was the same as that of women in the Army (19%). The percentage is not statistically different from the average of the other Services due to a higher margin of error for women in the Marine Corps (± 9).

By Gender by Paygrade

Among women, senior officers were less likely than women in the other paygrades to indicate people would be able to get away with sexual harassment and sexual assault to a large extent in their work group if it was reported (Table 66). Among men, senior officers were less likely than men in the other paygrades to indicate people would be able to get away with sexual harassment and sexual assault to a large extent in their work group if it was reported.

Table 66.
Percent of Service Members Who Indicated People Would be Able to Get Away With Behaviors to a Large Extent in Their Work Group if Reported, by Gender and Paygrade

Getting away with sexual harassment/sexual assault if reported	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
People would be able to get away with sexual harassment	17	15	16	15	13	13	9	9
People would be able to get away with sexual assault	12	12	11	13	9	12	6	8
<i>Margins of Error</i>	±3	±2	±2	±2	±3	±2	±2	±1-2

Note. WGRA2006 Question 78. Percentages are shown for Service members who responded very large extent and large extent.

Training

This section provides information on sexual harassment and sexual assault training—the percentage of members who have been trained in the past 12 months, the number of times trained, and information on the aspects of training.

Rates

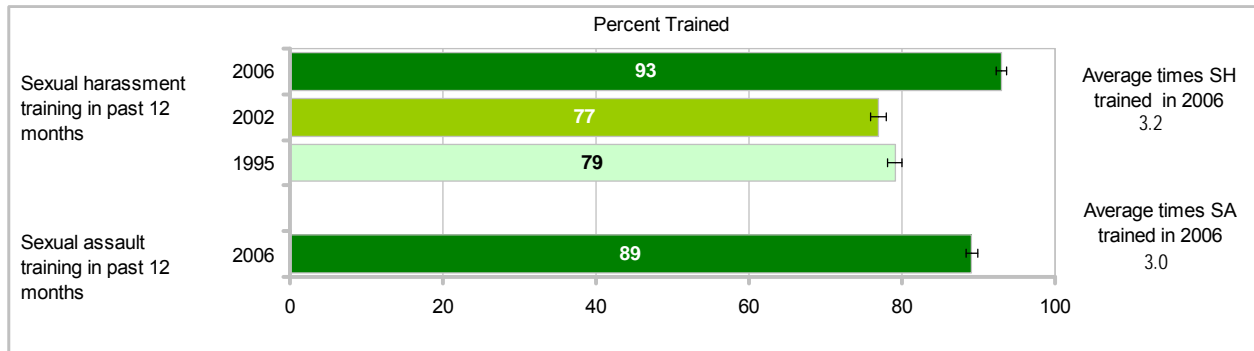
Service members were asked if they had received training in the 12 months preceding the survey on topics related to sexual harassment and sexual assault, and, if so, how many times they received such training. The responses for number of times trained ranged from 1 to 9 and are reported as an average. Results are reported separately for each gender and, within gender, by Service and by paygrade. Where comparable, results are also reported for the 1995 and 2002 surveys.

By Gender by Year

As shown in Figure 78, the majority of women indicated they had training during the 12 months preceding the survey on topics related to sexual harassment (93%) and sexual assault (89%). Of those women who had sexual harassment training, the average number of times trained was 3.2. Among women who had sexual assault training, the average number of times

trained was 3.0. The percentage of women who indicated they had sexual harassment training was higher in 2006 than in 1995 or 2002.

Figure 78.
Percent of Women Who Indicated the Types of Training They Had in the 12 Months Preceding the Survey and Average Times Trained, by Year

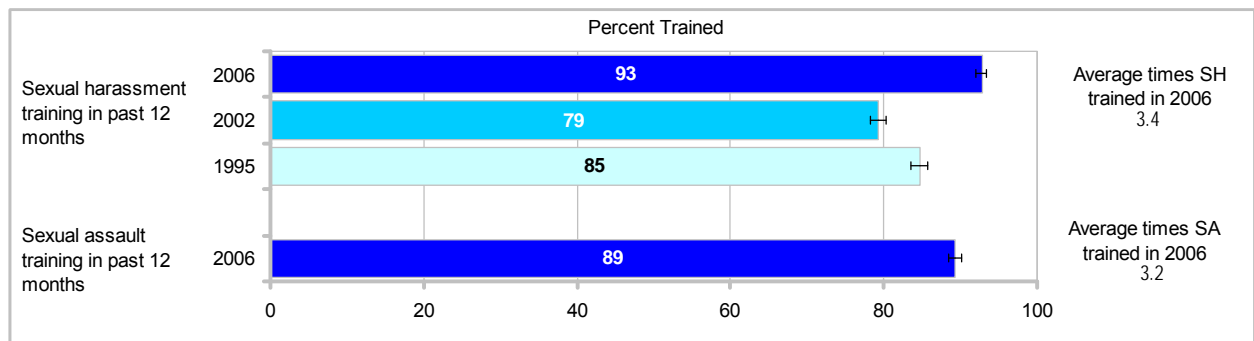


WGRA2006 Questions 80, 81, 84, and 85

Margins of error range from ± 1 to ± 2

As shown in Figure 79, the majority of men indicated they had training in the 12 months preceding the survey on topics related to sexual harassment (93%) and sexual assault (89%). Of those men who had sexual harassment training, the average number of times trained was 3.4. Among those men who had sexual assault training, the average number of times trained was 3.2. The percentage of men who indicated they had sexual harassment training in the 12 months preceding the survey was higher in 2006 than in 1995 or 2002.

Figure 79.
Percent of Men Who Indicated the Types of Training They Had in the 12 Months Preceding the Survey and Average Times Trained, by Year



WGRA2006 Questions 80, 81, 84, and 85

Margins of error range from ± 1 to ± 2

By Gender by Service

Women in the Army (95%) were more likely than women in the other Services to indicate they had sexual harassment training in the 12 months preceding the survey, whereas women in the Navy (91%) were less likely (Table 67).⁷¹ Women in the Air Force (92%) were more likely than women in the other Services to indicate they had sexual assault training, whereas women in the Navy (86%) and Marine Corps (79%) were less likely. Among those who received sexual harassment and sexual assault training, women in the Army indicated receiving more training on average than women in the other Services, whereas women in the Air Force indicated receiving less.

Men in the Air Force (96%) were more likely than men in the other Services to indicate they had sexual harassment training in the 12 months preceding the survey, whereas men in the Navy (91%) and Marine Corps (90%) were less likely (Table 67). Men in the Air Force (93%) were more likely than men in the other Services to indicate they had sexual assault training, whereas men in the Marine Corps (82%) were less likely. Among those who received sexual harassment training, men in the Army (3.7) indicated receiving more training on average, whereas men in the Air Force (2.7) indicated receiving less. Among those who received sexual assault training, men in the Army (3.6) and Marine Corps (3.5) indicated receiving more training on average, whereas men in the Air Force (2.6) indicated receiving less.

Table 67.

Percent of Service Members Who Indicated Having Training in the 12 Months Preceding the Survey, by Gender and Service

Training experience	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Have you had training on topics related to...	Percent Trained							
Sexual harassment?	95	94	91	91	90	90	94	96
Sexual assault?	90	90	86	88	79	82	92	93
<i>Margins of Error</i>	±2	±2	±2-3	±2	±5-7	±2-3	±2	±1-2
	Average Number of Times Trained							
Sexual harassment?	3.6	3.7	3.3	3.5	3.4	3.5	2.7	2.7
Sexual assault?	3.5	3.6	3.1	3.3	3.4	3.5	2.6	2.6
<i>Margins of Error</i>	±0.2	±0.2	±0.2	±0.2	±0.5-0.6	±0.2	±0.2	±0.1

Note. WGRA2006 Questions 80 and 84. Percentages indicate Service members who had training. Averages are for Service members who indicated the number of times trained.

⁷¹ Note that the percentage of women in the Marine Corps (90%) indicating they had training on topics related to sexual harassment was less than women in the Navy (91%). The percentage is not statistically different from the average of the other Services due to a higher margin of error for women in the Marine Corps (±5).

By Gender by Paygrade

Among women, senior officers were less likely than women in the other paygrades to indicate they had sexual harassment (88%) and sexual assault (84%) training in the 12 months preceding the survey (Table 68). Among women who received sexual harassment and sexual assault training, junior enlisted members indicated receiving more training on average than senior enlisted members, junior officers, and senior officers.

Among men, senior enlisted members (94%) were more likely than men in the other paygrades to indicate they had sexual harassment training, whereas junior enlisted members (91%) were less likely (Table 68). Among men, senior enlisted members (91%) were more likely than men in the other paygrades to indicate they had sexual assault training, whereas senior officers (86%) were less likely. Among men who received sexual harassment and sexual assault training, junior enlisted members indicated more training on average than senior enlisted members, junior officers, and senior officers.

Table 68.
Percent of Service Members Who Indicated Having Training in the 12 Months Preceding the Survey, by Gender and Paygrade

Training experience	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Have you had training on topics related to...	Percent Trained							
Sexual harassment?	93	91	94	94	91	93	88	92
Sexual assault?	90	88	90	91	88	88	84	86
<i>Margins of Error</i>	± 2	± 2	± 2	± 1	± 3	± 2	$\pm 2-3$	$\pm 1-2$
	Average Number of Times Trained							
Sexual harassment?	3.8	3.9	3.0	3.3	2.6	2.7	2.3	2.3
Sexual assault?	3.7	3.8	2.8	3.1	2.4	2.6	2.1	2.2
<i>Margins of Error</i>	± 0.2	± 0.2	± 0.1	± 0.1	± 0.2	± 0.1	± 0.2	± 0.1

Note. WGRA2006 Questions 80 and 84. Percentages indicate Service members who had training. Averages are for Service members who indicated the number of times trained.

Aspects of Sexual Harassment Training

Service members who indicated they received sexual harassment training were asked to rate their training in five broad areas: intent of training, effects of sexual harassment on military effectiveness, policies and tools for managing sexual harassment, complaint climate, and effectiveness of the members' training in actually reducing/preventing behaviors that might be seen as sexual harassment.

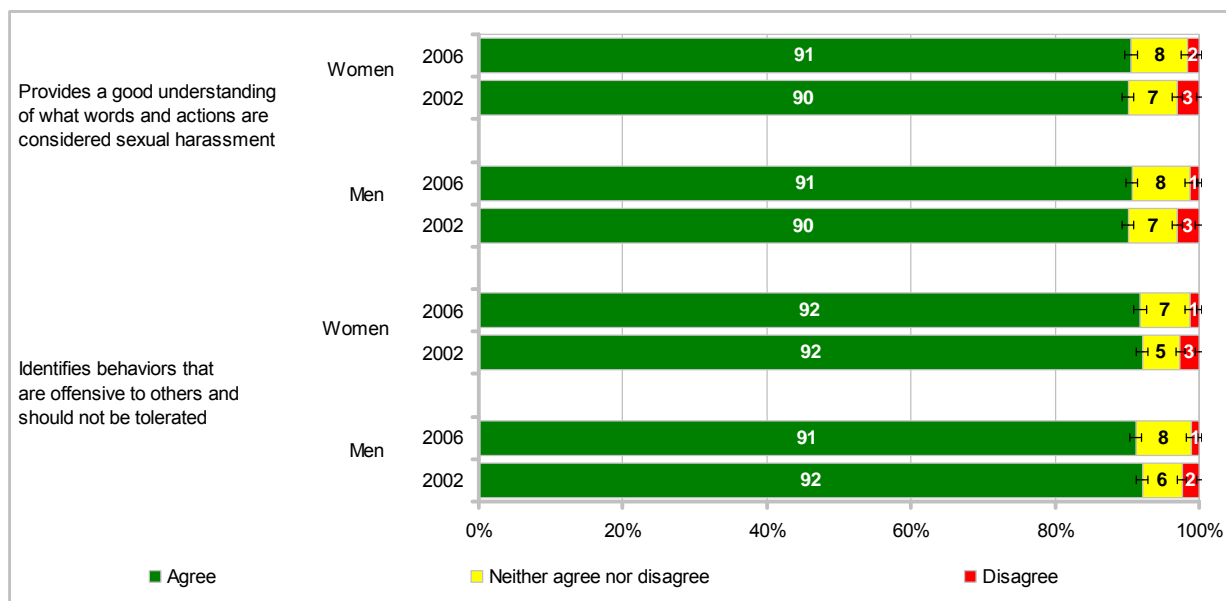
Intent of Training

This section examines training by assessing whether the training identified what offensive words and disrespectful behaviors are considered sexual harassment. Results are reported separately for each gender and, within gender, by Service and by paygrade. Where comparable, results are also reported for the 2002 survey.

By Gender by Year. Among women and men who had sexual harassment training in the 12 months preceding the survey, the majority (both 91%) indicated, in 2006, their training provided a good understanding of what words and actions were considered sexual harassment (Figure 80). Similarly, most women (92%) and men (91%) indicated their training identified behaviors that are offensive to others and should not be tolerated. In 2006, women and men (2% or less) indicated that their sexual harassment training did not provide a good understanding of what words and actions were considered sexual harassment and did not identify behaviors that are offensive to others and should not be tolerated.

The percentage of women who indicated they did not think the sexual harassment training identified behaviors that are offensive and should not be tolerated was lower in 2006 than in 2002. The percentage of men who indicated they did not think their sexual harassment training provided a good understanding of what words and actions were considered sexual harassment was lower in 2006 than in 2002.

Figure 80.
Percent of Service Members Who Indicated Training Identified Offensive Words and Sexually Harassing Behaviors, by Gender by Year



WGRA2006 Question 82

Margins of error do not exceed ± 1

Note. "Agree" includes the response categories strongly agree and agree, and "disagree" includes the response categories strongly disagree and disagree.

By Gender by Service. Women in the Navy (89%) were less likely than women in the other Services to indicate their training identified behaviors that are offensive to others and should not be tolerated (Table 69).⁷² Men in the Air Force (93%) were more likely than men in the other Services to indicate their training identified behaviors that are offensive.

Table 69.
Percent of Service Members Who Indicated Training Identified Offensive Words and Behaviors, by Gender and Service

Sexual harassment training	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Provides a good understanding of what words and actions are considered sexual harassment	91	91	88	90	88	91	92	91
Identifies behaviors that are offensive to others and should not be tolerated	93	91	89	90	89	92	93	93
<i>Margins of Error</i>	± 2	± 2	± 3	± 2	± 8	± 2	± 2	± 2

Note. WGRA2006 Question 82. Percentages are shown for Service members who responded strongly agree and agree.

By Gender by Paygrade. Among women, senior enlisted members and senior officers were more likely than women in the other paygrades to indicate both their training provided a good understanding of what words and actions are considered sexual harassment and identified behaviors that are considered offensive to others and should not be tolerated, whereas junior enlisted members were less likely (Table 70).

Among men, junior officers and senior officers were more likely than men in the other paygrades to indicate their training provided both a good understanding of what words and actions are considered sexual harassment and identified behaviors that are offensive, whereas junior enlisted members were less likely.

⁷² Note that the percentage of women in the Marine Corps (89%) indicating the sexual harassment training identified behaviors that are offensive to others and should not be tolerated was the same as that of women in the Navy (89%). The percentage is not statistically different from the average of the other Services due to a higher margin of error for women in the Marine Corps (± 8).

Table 70.

Percent of Service Members Who Indicated Training Identified Offensive Words and Behaviors, by Gender and Paygrade

Sexual harassment training	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Provides a good understanding of what words and actions are considered sexual harassment	87	88	93	91	92	93	95	95
Identifies behaviors that are offensive to others and should not be tolerated	89	89	94	92	94	94	96	96
<i>Margins of Error</i>	± 3	$\pm 2-3$	± 2	± 2	$\pm 2-3$	± 2	± 2	± 1

Note. WGRA2006 Question 82. Percentages are shown for Service members who responded strongly agree and agree.

Effects of Sexual Harassment Training on Military Effectiveness

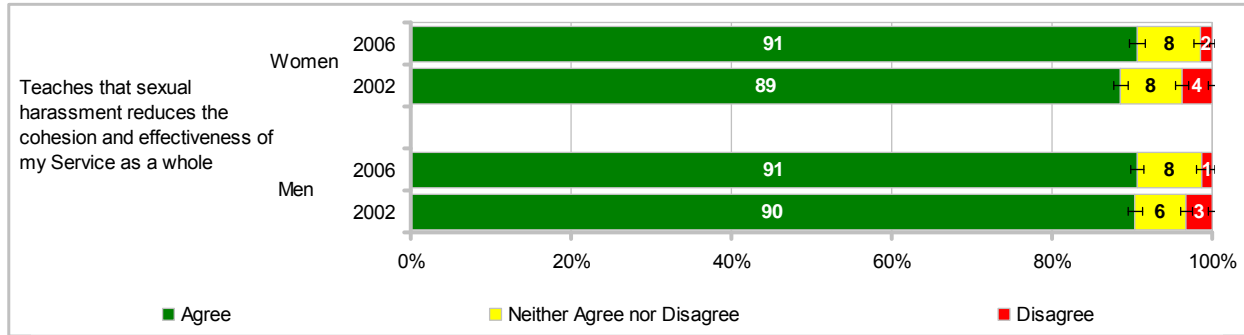
This section examines whether members agreed their training taught them about the consequences of sexual harassment on working conditions. Results are reported separately for each gender and, within gender, by Service and by paygrade. Where comparable, results are also reported for the 2002 survey.

By Gender by Year. In 2006, among women who had sexual harassment training in the 12 months preceding the survey, 91% indicated their training taught that sexual harassment reduces the cohesion and effectiveness of their Service as a whole (Figure 81). The percentage of women who indicated their sexual harassment training taught that sexual harassment reduces Service cohesion and effectiveness was higher in 2006 than in 2002. The percentage of women who indicated their training did not teach that sexual harassment reduces Service cohesion and effectiveness was lower in 2006 than in 2002.

In 2006, among men who had sexual harassment training in the 12 months preceding the survey, 91% indicated their training taught that sexual harassment reduces the cohesion and effectiveness of their Service as a whole (Figure 81). The percentage of men who indicated their training did not teach that sexual harassment reduces Service cohesion and effectiveness was lower in 2006 than in 2002.

Figure 81.

Percent of Service Members Who Indicated Training Taught Effects of Sexual Harassment on Military Effectiveness, by Gender by Year



WGRA2006 Question 82

Margins of error do not exceed ±1

Note. “Agree” includes the response categories strongly agree and agree, and “disagree” includes the response categories strongly disagree and disagree.

By Gender by Service. Among women who had sexual harassment training, women in the Air Force (93%) were more likely than women in the other Services to indicate their training taught that sexual harassment reduces the cohesion and effectiveness of their Service as a whole, whereas women in the Navy (88%) were less likely (Table 71).⁷³ Among men who had sexual harassment training, men in the Air Force (93%) were more likely than men in the other Services to indicate their training taught that sexual harassment reduces Service cohesion and effectiveness.

Table 71.

Percent of Service Members Who Indicated Training Taught Effects of Sexual Harassment on Military Effectiveness, by Gender and Service

Sexual harassment training	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Teaches that sexual harassment reduces the cohesion and effectiveness of my Service as a whole	91	90	88	89	88	91	93	93
<i>Margins of Error</i>	±2	±2	±3	±2	±8	±2	±2	±2

Note. WGRA2006 Question 82. Percentages are shown for Service members who responded strongly agree and agree.

⁷³ Note that the percentage of women in the Marine Corps (88%) indicating their sexual harassment training taught that sexual harassment reduces the cohesion and effectiveness of their Service as a whole was the same as that of women in the Navy (88%). The percentage is not statistically different from the average of the other Services due to a higher margin of error for women in the Marine Corps (±8).

By Gender by Paygrade. Among women who had sexual harassment training, senior enlisted members (93%), junior officers (94%), and senior officers (96%) were more likely than junior enlisted members (86%) to indicate their training taught that sexual harassment reduces the cohesion and effectiveness of their Service as a whole. Among women who had sexual harassment training, junior officers (95%) and senior officers (97%) were more likely than men in the other paygrades to indicate their training taught that sexual harassment reduces Service cohesion and effectiveness, whereas junior enlisted members (87%) were less likely.

Table 72.
Percent of Service Members Who Indicated Training Taught Effects of Sexual Harassment on Military Effectiveness, by Gender and Paygrade

Sexual harassment training	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Teaches that sexual harassment reduces the cohesion and effectiveness of my Service as a whole	86	87	93	91	94	95	96	97
<i>Margins of Error</i>	± 3	$\pm 2-3$	± 2	± 2	$\pm 2-3$	± 2	± 2	± 1

Note. WGRA2006 Question 82. Percentages are shown for Service members who responded strongly agree and agree.

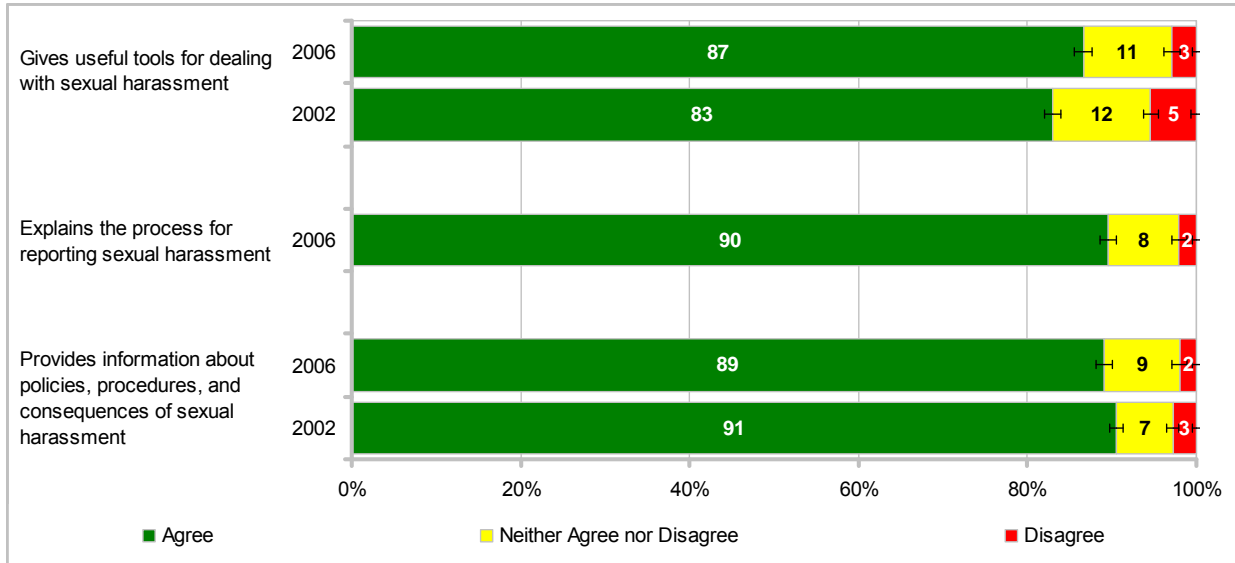
Policies and Tools for Managing Sexual Harassment

This section examines training by assessing whether the training identified useful tools for dealing with sexual harassment, explained the sexual harassment reporting process, and provided information on the policies, procedures, and consequences of sexual harassment. Results are reported separately for each gender and, within gender, by Service and by paygrade. Where comparable, results are also reported for the 2002 survey.

By Gender by Year. Among women who had sexual harassment training in the 12 months preceding the survey, most were positive in their assessment of policies and tools for managing sexual harassment. Eighty seven percent indicated their training provided useful tools for dealing with sexual harassment (Figure 82). Ninety percent indicated their training explained the process for reporting sexual harassment, and 89% indicated their training provided information about policies, procedures, and consequences of sexual harassment. The percentage of women who indicated their training provided useful tools for dealing with sexual harassment was higher in 2006 than in 2002. The percentage of women who indicated their training provided information about policies, procedures, and consequences of sexual harassment was lower in 2006 than in 2002.

Figure 82.

Percent of Women Who Indicated Sexual Harassment Training Provided Information on the Policies and Tools for Managing Sexual Harassment, by Year



WGRA2006 Question 82

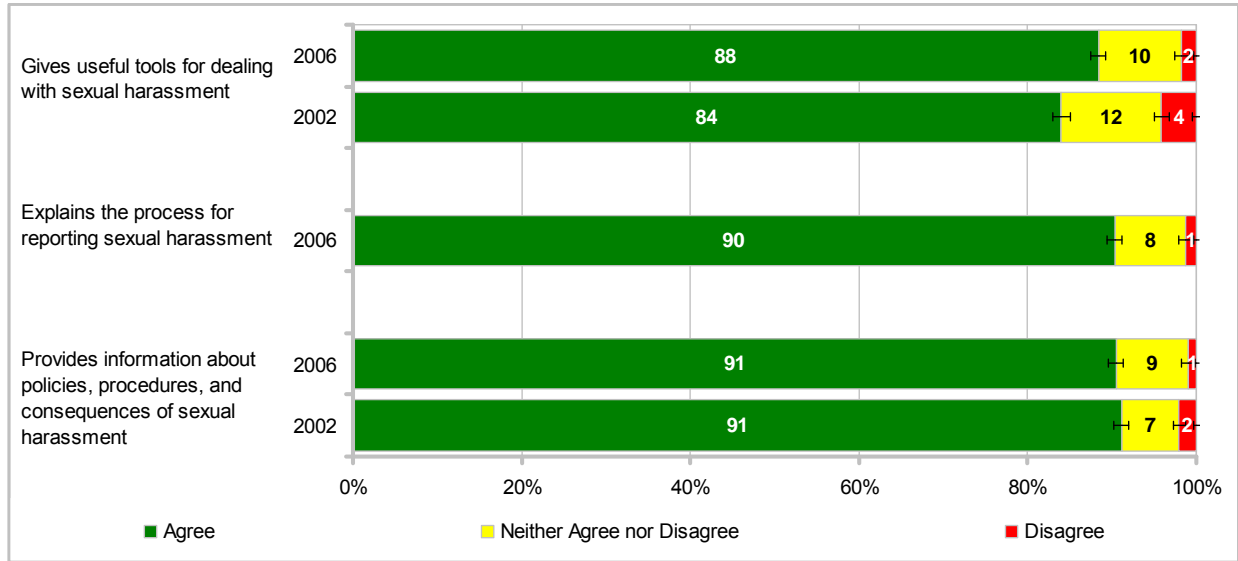
Margins of error range from ± 1 to ± 2

Note. "Agree" includes the response categories strongly agree and agree, and "disagree" includes the response categories strongly disagree and disagree.

Among men who had sexual harassment training in the 12 months preceding the survey, most were positive in their assessment of policies and tools for managing sexual harassment. Eighty eight percent indicated their sexual harassment training provided useful tools for dealing with sexual harassment (Figure 83). The majority (90%) of men indicated their training explained the process for reporting sexual harassment, and 91% indicated the sexual harassment training provided information about policies, procedures, and consequences of sexual harassment. The percentage of men who indicated their training provided useful tools for dealing with sexual harassment was higher in 2006 than in 2002, and a lower percentage of men in 2006 than in 2002 indicated they did not think their training provided useful tools for dealing with sexual harassment.

Figure 83.

Percent of Men Who Indicated Sexual Harassment Training Provided Information on the Policies and Tools for Managing Sexual Harassment, by Year



WGRA2006 Question 82

Margins of error range from ± 1 to ± 2

Note. “Agree” includes the response categories strongly agree and agree, and “disagree” includes the response categories strongly disagree and disagree.

By Gender by Service. Among members who had sexual harassment training, women in the Air Force were more likely than women in the other Services to indicate their training provided useful tools for dealing with sexual harassment, explained the process for reporting sexual harassment, and provided information about policies, procedures, and consequences of sexual harassment, whereas women in the Navy were less likely (Table 73).⁷⁴

Among members who had sexual harassment training, men in the Air Force (92%) were more likely than men in the other Services to indicate their training explained the process for reporting sexual harassment, whereas men in the Navy (88%) were less likely. Men in the Air Force (93%) were more likely than men in the other Services to indicate their training provided information about policies, procedures, and consequences of sexual harassment, whereas men in the Navy (88%) were less likely.

⁷⁴ Note that the percentage of women in the Marine Corps (83%) indicating the sexual harassment training explained the process for reporting sexual harassment was less than that of women in the Navy (86%). The percentage is not statistically different from the average of the other Services due to a higher margin of error for women in the Marine Corps (± 10).

Table 73.

Percent of Service Members Who Indicated Sexual Harassment Training Provided Information on the Policies and Tools for Managing Sexual Harassment, by Gender and Service

Sexual harassment training	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Gives useful tools for dealing with sexual harassment	87	88	83	87	85	90	89	90
Explains the process for reporting sexual harassment	91	91	86	88	83	90	92	92
Provides information about policies, procedures, and consequences of sexual harassment	90	90	86	88	87	92	91	93
<i>Margins of Error</i>	$\pm 2-3$	$\pm 2-3$	± 3	$\pm 2-3$	$\pm 8-10$	$\pm 2-3$	$\pm 2-3$	± 2

Note. WGRA2006 Question 82. Percentages are shown for Service members who responded strongly agree and agree.

By Gender by Paygrade. Among women who had sexual harassment training, senior enlisted members (89%) were more likely than women in the other paygrades to indicate their training provided useful tools for dealing with sexual harassment, whereas junior enlisted members (83%) were less likely (Table 74). Among women, senior enlisted members (92%) and senior officers (96%) were more likely than women in the other paygrades to indicate their training explained the process for reporting sexual harassment, whereas junior enlisted members (85%) were less likely. Among women, senior enlisted members (91%), junior officers (92%), and senior officers (96%) were more likely than junior enlisted members (85%) to indicate their training provided information about policies, procedures, and consequences of sexual harassment.

Among men who had sexual harassment training, senior officers (93%) were more likely than men in the other paygrades to indicate their training provided useful tools for dealing with sexual harassment, whereas junior enlisted members (85%) were less likely. Among men, senior enlisted members (92%), junior officers (94%), and senior officers (96%) were more likely than junior enlisted members (86%) to indicate their training explained the process for reporting sexual harassment. Among men, junior officers (95%) and senior officers (97%) were more likely than men in the other paygrades to indicate their training provided information about policies, procedures, and consequences of sexual harassment, whereas junior enlisted members (87%) were less likely.

Table 74.

Percent of Service Members Who Indicated Sexual Harassment Training Provided Information on the Policies and Tools for Managing Sexual Harassment, by Gender and Paygrade

Sexual harassment training	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Gives useful tools for dealing with sexual harassment	83	85	89	89	86	90	89	93
Explains the process for reporting sexual harassment	85	86	92	92	92	94	96	96
Provides information about policies, procedures, and consequences of sexual harassment	85	87	91	91	92	95	96	97
<i>Margins of Error</i>	±3	±2-3	±2	±2	±2-4	±2	±2-3	±1-2

Note. WGRA2006 Question 82. Percentages are shown for Service members who responded strongly agree and agree.

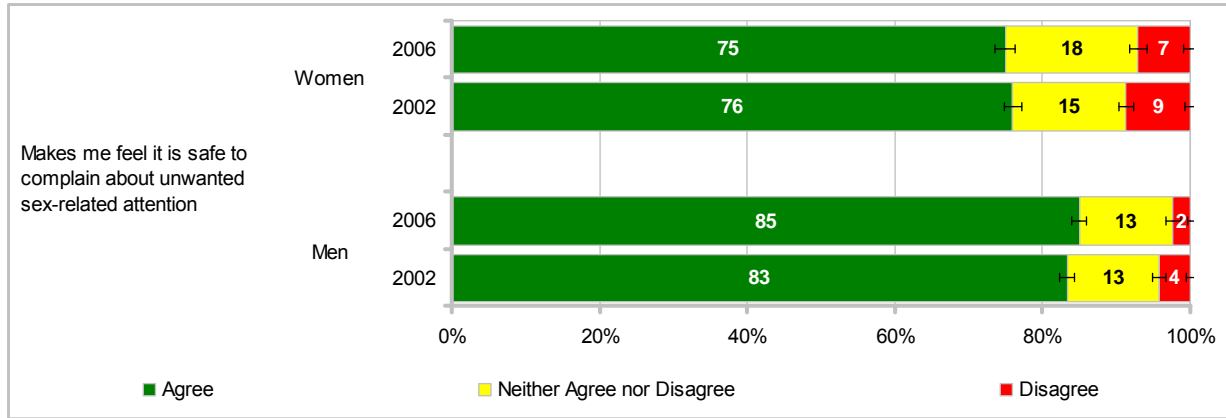
Safe Climate for Complaints

This section examines training by assessing whether the training made them feel it is safe to complain about unwanted sex-related attention. Results are reported separately for each gender and, within gender, by Service and by paygrade. Where comparable, results are also reported for the 2002 survey.

By Gender by Year. Among women who had sexual harassment training in the 12 months preceding the survey, 75% indicated their training made them feel it is safe to complain about unwanted sex-related attention (Figure 84). Among men who had sexual harassment training, 85% indicated their training made them feel it is safe to complain about unwanted sex-related attention (Figure 84). The percentage of men who indicated their training made them feel it is safe to complain about unwanted sex-related attention was higher in 2006 than in 2002, and a lower percentage of men in 2006 indicated their training did not make them feel it is safe to complain about unwanted sex-related attention.

Figure 84.

Percent of Service Members Who Indicated Sexual Harassment Training Made Them Feel Safe To Complain about Unwanted Sex-Related Attention, by Gender by Year



WGRA2006 Question 82

Margins of error range from ± 1 to ± 2

Note. “Agree” includes the response categories strongly agree and agree, and “disagree” includes the response categories strongly disagree and disagree.

By Gender by Service. Among women who had sexual harassment training, women in the Air Force (79%) were more likely than women in the other Services to indicate their training made them feel it is safe to complain about unwanted sex-related attention, whereas women in the Army (72%) were less likely (Table 75).⁷⁵ Among men who had sexual harassment training, men in the Air Force (88%) were more likely than men in the other Services to indicate their training made them feel it is safe to complain about unwanted sex-related attention.

Table 75.

Percent of Service Members Who Indicated Sexual Harassment Training Made Them Feel Safe to Complain About Unwanted Sex-Related Attention, by Gender and Service

Sexual harassment training	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Makes me feel it is safe to complain about unwanted sex-related attention	72	83	73	84	71	87	79	88
<i>Margins of Error</i>	$\pm 2-3$	$\pm 2-3$	± 3	$\pm 2-3$	$\pm 8-10$	$\pm 2-3$	$\pm 2-3$	± 2

Note. WGRA2006 Question 82. Percentages are shown for Service members who responded strongly agree and agree.

⁷⁵ Note that the percentage of women in the Marine Corps (71%) indicating the sexual harassment training made them feel it is safe to complain about unwanted sex-related attention was less than that of women in the Army (72%). The percentage is not statistically different from the average of the other Services due to a higher margin of error for women in the Marine Corps (± 9).

By Gender by Paygrade. Among women who had sexual harassment training, junior officers (79%) and senior officers (81%) were more likely than women in the other paygrades to indicate their training made them feel it is safe to complain about unwanted sex-related attention, whereas junior enlisted members (70%) were less likely (Table 76). Among men who had sexual harassment training, junior officers (89%) and senior officers (92%) were more likely than men in the other paygrades to indicate their training made them feel it is safe to complain about unwanted sex-related attention.

Table 76.
Percent of Service Members Who Indicated Sexual Harassment Training Made Them Feel Safe to Complain About Unwanted Sex-Related Attention, by Gender and Paygrade

Sexual harassment training	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Makes me feel it is safe to complain about unwanted sex-related attention	70	81	77	86	79	89	81	92
<i>Margins of Error</i>	± 3	$\pm 2-3$	± 2	± 2	$\pm 2-4$	± 2	$\pm 2-3$	$\pm 1-2$

Note. WGRA2006 Question 82. Percentages are shown for Service members who responded strongly agree and agree.

Perceived Effectiveness of Sexual Harassment Training

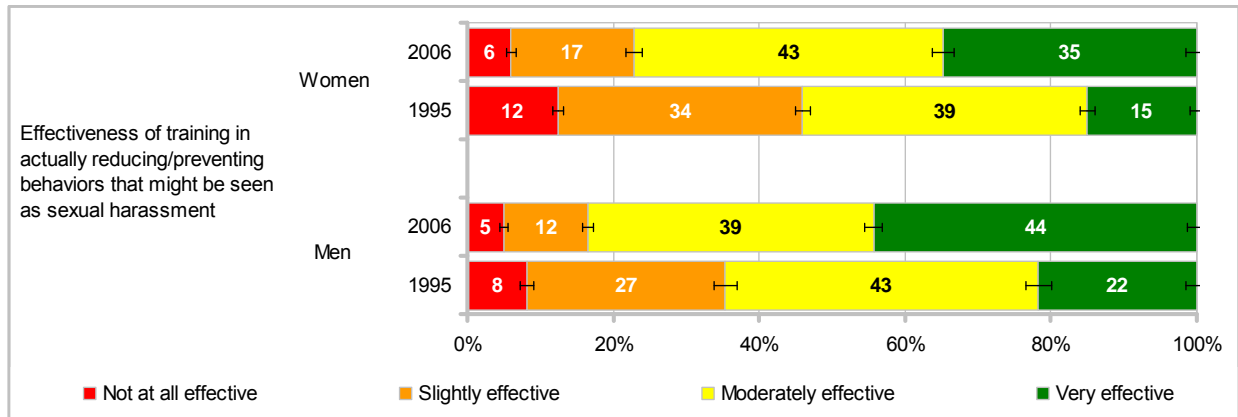
This section provides information on perceptions of the effectiveness of the military’s training for reducing sexual harassment. Members were asked about the overall effectiveness of the training in actually reducing/preventing behaviors that might be seen as sexual harassment. Results are reported separately for each gender and, within gender, by Service and by paygrade. Where comparable, results are also reported for the 2002 survey.

By Gender by Year. Among women who had sexual harassment training in the 12 months preceding the survey, 78% indicated their training was moderately or very effective in actually reducing/preventing behaviors that might be seen as sexual harassment (Figure 85). The percentage of women who indicated their training was moderately or very effective in actually reducing/preventing sexual harassment behaviors was higher in 2006 than in 1995.

Among men who had sexual harassment training in the 12 months preceding the survey, 83% of men indicated their training was moderately or very effective in actually reducing/preventing behaviors that might be seen as sexual harassment (Figure 85). The percentage of men who indicated their training was moderately or very effective in actually reducing/preventing sexual harassment behaviors was higher in 2006 than in 1995.

Figure 85.

Percent of Service Members Who Indicated Effectiveness of Sexual Harassment Training in Reducing Behaviors Seen as Sexual Harassment, by Gender by Year



WGRA2006 Question 83

Margins of error range from ± 1 to ± 2

By Gender by Service. Among women who had sexual harassment training, women in the Air Force (38%) were more likely than women in the other Services to indicate their training was very effective in actually reducing/preventing behaviors that might be seen as sexual harassment (Table 81). There were no differences found by paygrade among men in the effectiveness of training in actually reducing/preventing behaviors that might be seen as sexual harassment.

Table 77.

Percent of Service Members Who Indicated the Effectiveness of Sexual Harassment Training in Reducing Behaviors Seen as Sexual Harassment, by Gender and Service

Effectiveness of sexual harassment training in...	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Actually reducing/preventing behaviors that might be seen as sexual harassment	33	44	33	45	32	46	38	43
Margins of Error	± 2	± 2	± 2	± 2	± 8	± 2	± 2	± 1

Note. WGRA2006 Question 83. Percentages are shown for Service members who responded very effective.

By Gender by Paygrade. Among women and men who had sexual harassment training, senior enlisted members were more likely than women and men in the other paygrades to indicate their training was very effective in actually reducing/preventing behaviors that might be seen as sexual harassment, whereas junior officers and senior officers were less likely (Table 82).

Table 78.

Percent of Service Members Who Indicated the Effectiveness of Sexual Harassment Training in Reducing Behaviors Seen as Sexual Harassment, by Gender and Paygrade

Effectiveness of sexual harassment training in...	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Actually reducing/preventing behaviors that might be seen as sexual harassment	35	44	38	48	23	33	29	35
<i>Margins of Error</i>	± 2	± 2	± 2	± 1	± 2	± 1	± 2	± 1

Note. WGRA2006 Question 83. Percentages are shown for Service members who responded very effective.

Aspects of Sexual Assault Training

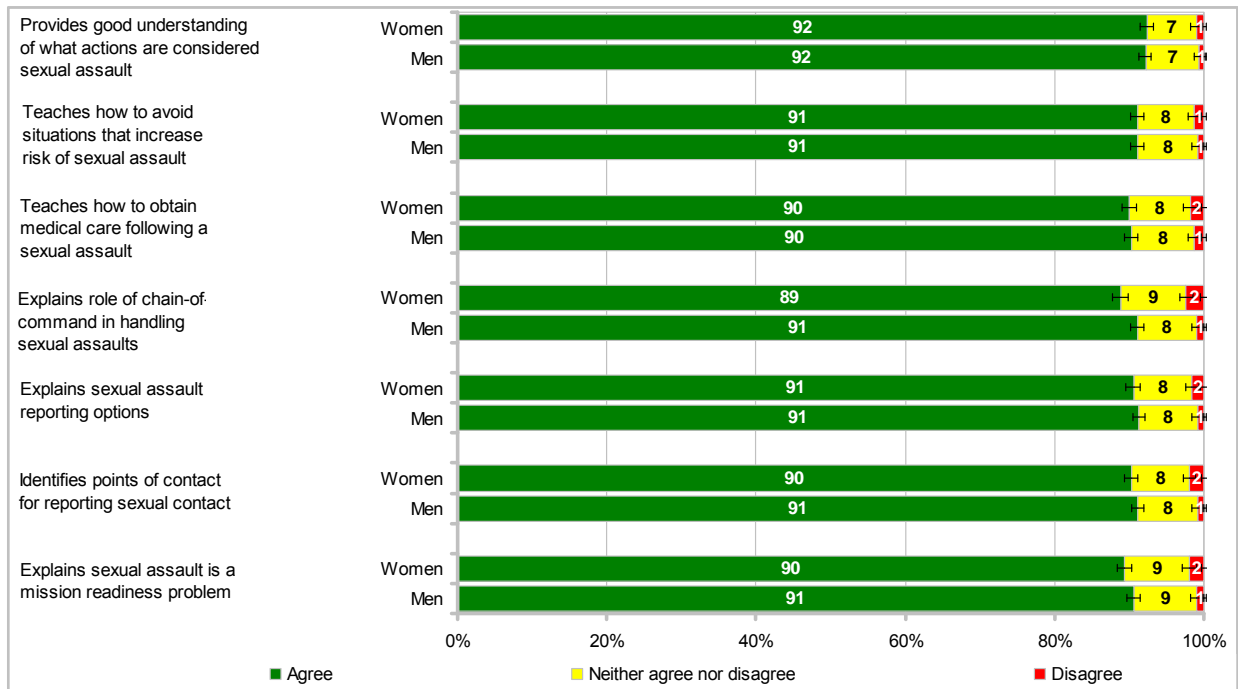
This section provides survey results on aspects of sexual assault training. Service members assessed to what extent their training addressed topics integral to sexual assault prevention and response. Service members were also asked the extent their training had provided a foundation for understanding what actions constitute sexual assault. In addition, members were asked to what extent their training taught them how to avoid situations that might increase the risk of sexual assault, taught them how to obtain medical care following a sexual assault, explained the role of the chain of command in handling sexual assaults, explained the reporting options available if a sexual assault occurs, identified points of contact for reporting sexual assault, and explained how sexual assault is a mission-readiness problem. Results are reported separately for each gender and, within gender, by Service and by paygrade.

By Gender

Most women and men who received sexual assault training indicated their training conveyed the following information:

- 92% of women and men indicated their training provided a good understanding of what actions were considered sexual assault
- 91% of women and men indicated their training taught how to avoid situations that might increase the risk of sexual assault
- 90% of women and men indicated their training taught how to obtain medical care following a sexual assault
- 89% of women and 91% of men indicated their training explained the role of the chain of command in handling sexual assault
- 91% of women and men indicated their training explained the reporting options available if a sexual assault occurs
- 90% of women and 91% of men indicated their training identified the points of contact for reporting sexual assault
- 90% of women and 91% of men indicated their training explained how sexual assault is a mission-readiness problem

Figure 86.
Percent of Service Members Who Indicated Sexual Assault Training Conveyed Relevant Information, by Gender



WGRA2006 Question 86

Margins of error range from ± 1 to ± 2

Note. “Agree” includes the response categories strongly agree and agree, and “disagree” includes the response categories strongly disagree and disagree.

By Gender by Service

Most women in each of the Services who received sexual assault training indicated their training conveyed relevant information. On all aspects of sexual assault training, women in the Air Force were more likely than women in the other Services to indicate their training provided relevant information, whereas women in the Navy were less likely (Table 79).⁷⁶

Most men in each of the Services who received sexual assault training indicated their training conveyed relevant information. On all aspects of sexual assault training, men in the Air Force were more likely than men in the other Services to indicate their training provided relevant information. Men in the Navy were less likely than men in the other Services to indicate their Service’s sexual assault training provided a good understanding of what actions are considered sexual assault (90%), explained sexual assault reporting options (89%), and explained how sexual assault is a mission-readiness problem (88%) (Table 79).

⁷⁶ Note that the percentage of women in the Marine Corps (85%) indicating the sexual assault training taught how to obtain medical care following a sexual assault was less than that of women in the Navy (86%). The percentage is not statistically different from the average of the other Services due to a higher margin of error for women in the Marine Corps (± 9).

Table 79.

Percent of Service Members Who Indicated Sexual Assault Training Conveyed Relevant Information, by Gender and Service

Sexual assault training	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Provides good understanding of what actions are considered sexual assault	93	92	88	90	93	94	95	94
Teaches how to avoid situations that increase risk of sexual assault	91	90	87	90	92	92	94	93
Teaches how to obtain medical care following a sexual assault	90	90	86	88	85	90	93	93
Explains role of chain of command in handling sexual assaults	89	91	85	89	86	92	92	93
Explains sexual assault reporting options	91	92	86	89	87	91	94	93
Identifies points of contact for reporting sexual assault	89	91	86	89	89	91	94	94
Explains sexual assault is a mission-readiness problem	89	90	85	88	89	92	92	93
<i>Margins of Error</i>	±2	±2	±3	±2-3	±4-9	±2	±2	±2

Note. WGRA2006 Question 86. Percents are shown for Service members who responded strongly agree and agree.

By Gender by Paygrade

Among women, senior enlisted members, junior officers, and senior officers were more likely than junior enlisted members to indicate their Service’s sexual assault training provided a good understanding of what actions are considered sexual assault, how to avoid situations that increase the risk of sexual assault, explained the sexual assault reporting options, and identified points of contact for reporting sexual assault (Table 80). Among women, senior enlisted members and senior officers were more likely than women in the other paygrades to indicate their Service’s sexual assault training taught how to obtain medical care following a sexual assault, explained the role of the chain of command in handling sexual assaults, and explained how sexual assault is a mission readiness problem, whereas junior enlisted members were less likely.

Among men, junior officers and senior officers were more likely than men in the other paygrades, whereas junior enlisted members were less likely, to indicate their Service’s sexual assault training:

- provided a good understanding of what actions are considered sexual assault

- taught how to avoid situations that increase the risk of sexual assault
- taught how to obtain medical care following a sexual assault
- explained the role of the chain of command in handling sexual assaults
- explained the sexual assault reporting options available
- identified the points of contact for reporting sexual assault

Among men, senior enlisted members (92%), junior officers (94%), and senior officers (95%) were more likely than junior enlisted members (87%) to indicate their training explained how sexual assault is a mission-readiness problem.

Table 80.
Percent of Service Members Who Indicated Sexual Assault Training Conveyed Relevant Information, by Gender and Paygrade

Sexual assault training	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Provides good understanding of what actions are considered sexual assault	88	89	94	93	96	96	96	97
Teaches how to avoid situations that increase risk of sexual assault	88	88	93	92	94	94	94	95
Teaches how to obtain medical care following a sexual assault	87	88	92	91	92	93	94	93
Explains role of chain of command in handling sexual assaults	86	88	91	92	90	94	93	96
Explains sexual assault reporting options	87	88	93	92	94	94	95	96
Identifies points of contact for reporting sexual assault	86	88	92	92	93	95	95	96
Explains sexual assault is a mission-readiness problem	86	87	92	92	91	94	93	95
<i>Margins of Error</i>	±3	±3	±2	±1-2	±2-3	±2	±2	±1-2

Note. WGRA2006 Question 86. Percents are shown for Service members who responded strongly agree and agree.

Perceived Effectiveness of Sexual Assault Training

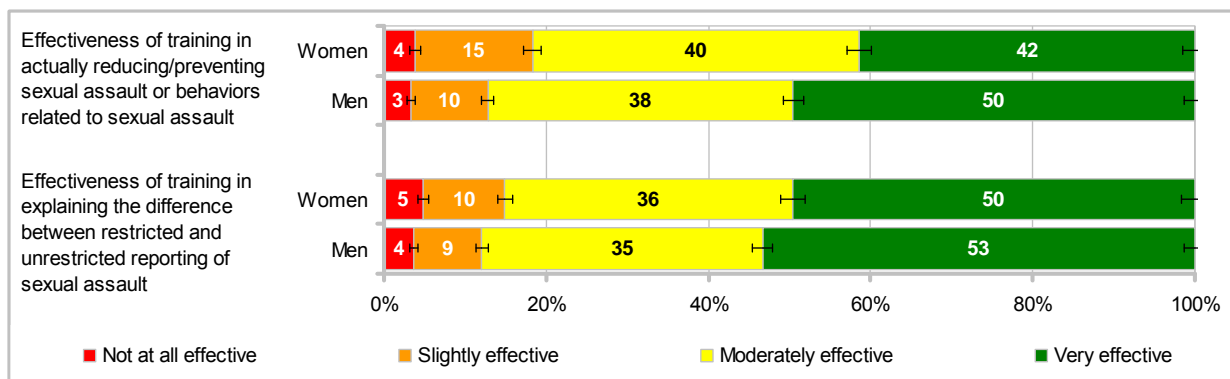
This section provides information on perceptions of the effectiveness of the sexual assault training. Service members who received training were asked about the overall effectiveness of the training in actually reducing/preventing sexual assault or behaviors related to sexual assault

and explaining the difference between restricted and unrestricted reporting. Results are reported separately for each gender and, within gender, by Service and by paygrade.

By Gender by Year

Eighty two percent of women and 88% of men who received sexual assault training indicated their training was moderately or very effective in actually reducing/preventing sexual assault or behaviors related to sexual assault (Figure 87). Eighty six percent of women and 88% of men indicated their training was moderately or very effective in explaining the difference between restricted and unrestricted reporting. Few women and men indicated their training was not at all effective in actually reducing/preventing sexual assault (3-4%), or not at all effective in explaining the difference between restricted and unrestricted reporting (4-5%).

Figure 87.
Percent of Service Members Who Indicated Effectiveness of Sexual Assault Training in Reducing/Preventing Behaviors and Explaining the Difference in Types of Reports, by Gender



WGRA2006 Question 87

Margins of error range from ± 1 to ± 2

By Gender by Service

Among women who received sexual assault training, women in the Air Force (44%) were more likely than women in the other Services to indicate their training was very effective in actually reducing/preventing behaviors related to sexual assault (Table 81). Women in the Air Force (55%) were more likely than women in the other Services to indicate their training was very effective in explaining the difference between restricted and unrestricted reporting, whereas women in the Navy (44%) were less likely.⁷⁷

⁷⁷ Note that the percentage of women in the Marine Corps (43%) indicating the sexual assault training explained the difference between restricted and unrestricted reporting of sexual assault was less than that of women in the Navy (44%). The percentage is not statistically different from the average of the other Services due to a higher margin of error for women in the Marine Corps (± 10).

Among men who received sexual assault training, men in the Marine Corps (54%) were more likely than men in the other Services to indicate their training was very effective in actually reducing/preventing behaviors related to sexual assault. Men in the Air Force (56%) were more likely than men in the other Services to indicate their training was very effective in explaining the difference between restricted and unrestricted reporting, whereas men in the Navy (49%) were less likely.

Table 81.
Percent of Service Members Who Indicated Effectiveness of Sexual Assault Training in Reducing/Preventing Behaviors and Explaining the Difference in Types of Reports, by Gender and Service

Effectiveness of sexual assault training in...	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Actually reducing/preventing sexual assault or behaviors related to sexual assault	39	50	40	47	42	54	44	49
Explaining the difference between restricted and unrestricted reporting of sexual assault	49	54	44	49	43	54	55	56
<i>Margins of Error</i>	± 3	± 3	± 4	± 3	± 10	± 4	± 3	± 3

Note. WGRA2006 Question 87. Percentages are shown for Service members who responded very effective.

By Gender by Paygrade

Among women who received sexual assault training, senior enlisted members (45%) were more likely than women in the other paygrades to indicate their training was very effective in actually reducing/preventing behaviors related to sexual assault, whereas junior officers (30%) and senior officers (34%) were less likely (Table 82). Among women, senior enlisted members (53%) were more likely than women in the other paygrades to indicate their sexual assault training was very effective in explaining the difference between restricted and unrestricted reporting of sexual assault, whereas junior officers (42%) were less likely.

Among men who had sexual assault training, senior enlisted members were more likely than men in the other paygrades to indicate their training was very effective in actually reducing/preventing behaviors related to sexual assault and in explaining the difference between restricted and unrestricted reporting, whereas junior officers and senior officers were less likely.

Table 82.

Percent of Service Members Who Indicated Effectiveness of Sexual Assault Training in Reducing/Preventing Behaviors and Explaining the Difference in Types of Reports, by Gender and Paygrade

Effectiveness of sexual assault training in...	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Actually reducing/preventing sexual assault or behaviors related to sexual assault	42	50	45	52	30	42	34	40
Explaining the difference between restricted and unrestricted reporting of sexual assault	48	53	53	55	42	48	47	44
<i>Margins of Error</i>	± 4	± 3	± 3	± 2	± 4	± 3	± 4	± 2

Note. WGRA2006 Question 87. Percentages are shown for Service members who responded very effective.

Proactive Leadership

Research on sexual harassment in the workplace (Fitzgerald, Hulin, & Dragow, 1995) identifies the importance of organizational factors—particularly tolerance of harassment by leaders and managers—as precursors of sexual harassment. Service members were asked to assess whether their leaders made honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. Respondents provided feedback for three leadership levels—senior leadership of their Service, senior leadership of their installation/ship, and their immediate supervisor. Service members’ perceptions of leadership behavior are reported for each gender and, within gender, by Service and by paygrade. Where comparable, results are also reported for the 1995 and 2002 surveys.

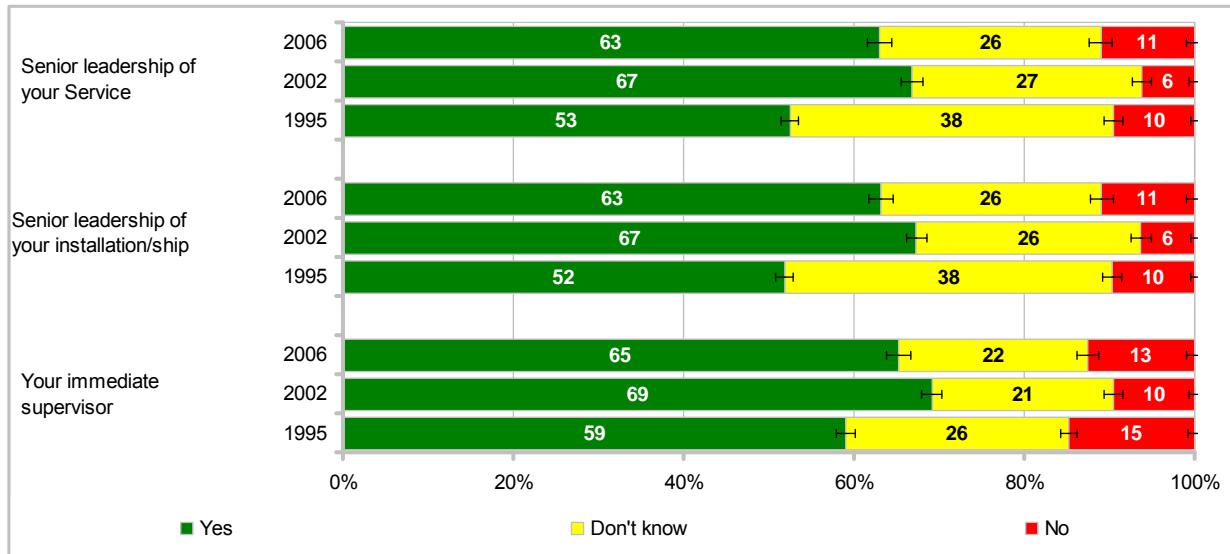
By Gender by Year

In 2006, 63% of women indicated their senior Service leadership made honest and reasonable efforts to stop sexual harassment, regardless of what is said officially (Figure 88). Sixty three percent of women indicated senior installation/ship leadership made honest and reasonable efforts to stop sexual harassment, regardless of what is said officially, and 65% indicated their immediate supervisor made honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. However, roughly a quarter indicated they did not know if leaders, at all three levels, were making honest efforts, and less than 15% did not think they were.

The percentage of women in 2006 who indicated their senior Service leadership, senior installation/ship leadership, and their immediate supervisor made honest and reasonable efforts to stop sexual harassment was higher than in 1995 but lower than in 2002. A higher percentage of women in 2006 than in 2002 indicated their senior Service leadership, senior installation/ship leadership, and their immediate supervisor *did not* make honest and reasonable efforts.

Figure 88.

Percent of Women Who Indicated Whether Leaders Make Honest and Reasonable Efforts To Stop Sexual Harassment, by Year



WGRA2006 Question 77

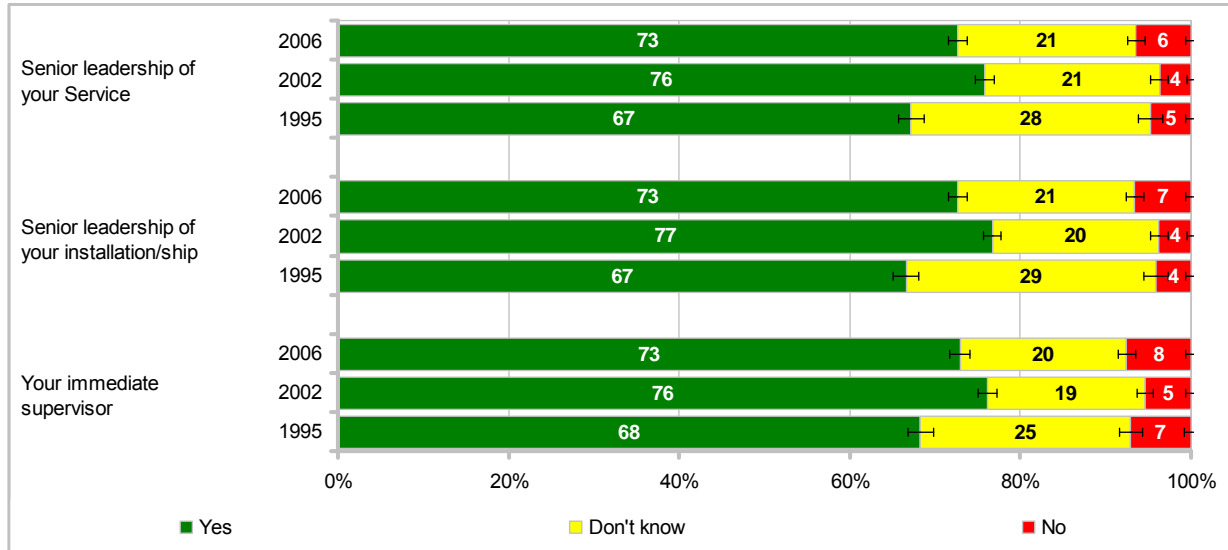
Margins of error range from ± 1 to ± 2

In 2006, 73% of men indicated their senior Service leadership made honest and reasonable efforts to stop sexual harassment, regardless of what is said officially (Figure 89). Seventy three percent of men indicated senior installation/ship leadership and their immediate supervisor made honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. However, roughly a quarter indicated they did not know if leaders at all three levels were making honest efforts and less than 10% did not think they were.

The percentage of men in 2006 who indicated their senior Service leadership, senior installation/ship leadership, and their immediate supervisor made honest and reasonable efforts to stop sexual harassment was higher than in 1995 but lower than in 2002. A higher percentage of men in 2006 than in 2002 indicated their senior Service leadership, senior installation/ship leadership, and their immediate supervisor *did not* make honest and reasonable efforts to stop sexual harassment.

Figure 89.

Percent of Men Who Indicated Whether Leaders Make Honest and Reasonable Efforts To Stop Sexual Harassment, by Year



WGRA2006 Question 77

Margins of error range from ± 1 to ± 2

By Gender by Service

Women in the Air Force were more likely than women in the other Services to indicate leaders, at all three levels, were making honest efforts to stop sexual harassment, whereas women in the Army were less likely (Table 83).

Men in the Marine Corps (76%) and Air Force (78%) were more likely than men in the Army and Navy (both 70%) to indicate their senior Service leadership made honest and reasonable efforts to stop sexual harassment. Men in the Air Force (79%) were more likely than men in the other Services to indicate senior leadership of their installation/ship made honest and reasonable efforts, whereas men in the Army (69%) were less likely. Men in the Air Force (79%) were more likely than men in the other Services to indicate their immediate supervisor made honest and reasonable efforts, whereas men in the Navy (70%) were less likely.

Table 83.

Percent of Service Members Who Indicated Whether Leaders Make Honest and Reasonable Efforts to Stop Sexual Harassment, by Gender and Service

Leaders make honest and reasonable efforts to stop sexual harassment	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Senior leadership of Service	59	70	63	70	65	76	67	78
Senior leadership of installation/ship	59	69	64	70	62	75	67	79
Immediate supervisor	63	71	62	70	64	74	70	79
<i>Margins of Error</i>	±3	±3	±3	±3	±9	±3	±3	±2

Note. WGRA2006 Question 77. Percentages are shown for Service members who responded yes.

By Gender by Paygrade

Among women, junior officers and senior officers were more likely than women in the other paygrades to indicate their senior Service leadership and senior installation/ship leadership made honest and reasonable efforts to stop sexual harassment, whereas junior enlisted members were less likely (Table 84). Among women, senior enlisted members (68%), junior officers (70%), and senior officers (77%) were more likely than junior enlisted members (58%) to indicate their immediate supervisor made honest and reasonable efforts to stop sexual harassment.

Among men, senior enlisted members (74%), junior officers (83%), and senior officers (87%) were more likely than junior enlisted members (65%) to indicate their senior Service leadership made honest and reasonable efforts to stop sexual harassment. Among men, junior officers (84%) and senior officers (87%) were more likely than men in the other paygrades to indicate senior installation/ship leadership made honest and reasonable efforts, whereas junior enlisted members (65%) were less likely. Among men, senior enlisted members (75%), junior officers (83%), and senior officers (88%) were more likely than junior enlisted members (65%) to indicate their immediate supervisor made honest and reasonable efforts to stop sexual harassment.

Table 84.

Percent of Service Members Who Indicated Whether Leaders Make Honest and Reasonable Efforts to Stop Sexual Harassment, by Gender and Paygrade

Leaders make honest and reasonable efforts to stop sexual harassment	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Senior leadership of Service	58	65	64	74	71	83	75	87
Senior leadership of installation/ship	58	65	64	74	71	84	75	87
Immediate supervisor	58	65	68	75	70	83	77	88
<i>Margins of Error</i>	± 3	± 3	$\pm 2-3$	± 2	$\pm 3-4$	± 2	$\pm 2-3$	± 2

Note. WGRA2006 Question 77. Percentages are shown for Service members who responded yes.

CHAPTER 6: ASSESSMENT OF PROGRESS

In this chapter, Service members' perceptions of the prevalence of sexual harassment and sexual assault in the military and in the nation in 2006 are reported. Service members were asked to judge the prevalence of sexual harassment and sexual assault in the military against three standards. First, members were asked if sexual harassment and sexual assault was more or less of a problem in the nation in 2006 compared to a few years ago. Second, members were asked if sexual harassment and sexual assault was more or less of a problem in the military in 2006 compared to a few years ago. Third, members were asked if sexual harassment and sexual assault occurred more or less often in 2006 compared to a few years ago. Although there are no norms or standards available from the private sector, the items in this section of the survey provide information about Service members' perception of sexual harassment and sexual assault in the military and the nation.

Perceptions of Sexual Harassment in the Military Over Time

By Gender by Year

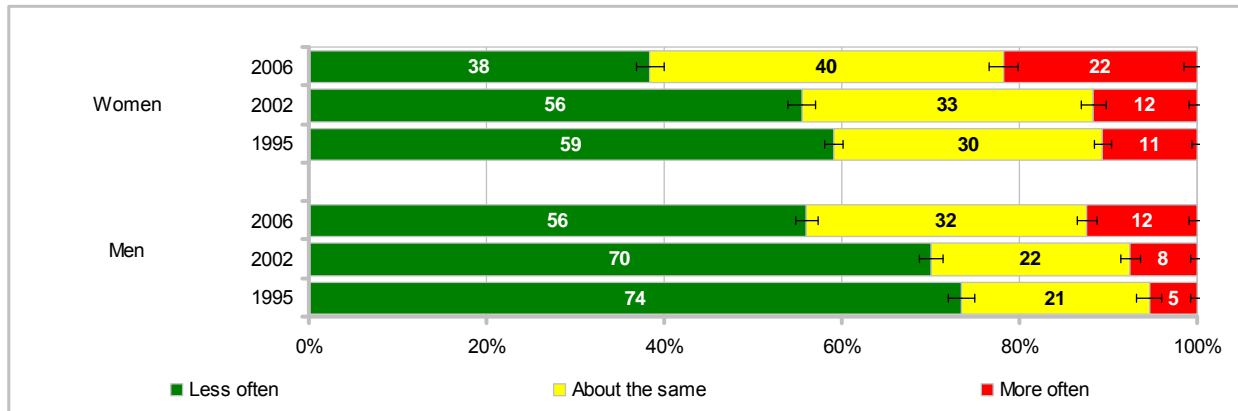
As shown in Figure 90, 38% of women indicated that sexual harassment in the military occurred less often in 2006 than it did a few years ago, 40% indicated that it occurred about as often in 2006 as a few years ago, and 22% indicated that it occurred more often now than a few years ago. The percentage of women who indicated that sexual harassment in the military occurred less often now than it did a few years ago was lower in 2006 than in 1995 or in 2002.⁷⁸

Over half (56%) of men indicated that sexual harassment in the military occurred less often in 2006 than it did a few years ago, although 32% indicated that it occurred about as often now as a few years ago, and 12% indicated that it occurred more often now than a few years ago (Figure 90). The percentage of men who indicated that sexual harassment in the military occurred less often now than it did a few years ago was lower in 2006 than in 1995 or in 2002.

⁷⁸ Note that Service members who indicated that they had less than two years of service on the 1995 survey and who responded to the relevant items in the 2002 survey with the response option "Don't know, ... have been in the military less than 4 years" are not included in the analyses.

Figure 90.

Perceived Frequency of Sexual Harassment in the Military Compared to a Few Years Ago, by Gender and Year



WGRA 2006 Question 94

Margins of error range from ±1 to ±2

By Gender by Service

Women and men in the Navy were more likely than women and men in the other Services to indicate that sexual harassment in the military occurred less often in 2006 than it did a few years ago, whereas women and men in the Army were less likely (Table 85).

Table 85.

Perceived Frequency of Sexual Harassment in the Military Compared to a Few Years Ago, by Gender and Service

Frequency of sexual harassment in the military compared to a few years ago	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Less Often	32	50	44	63	43	59	39	55
About the Same	40	34	38	27	41	31	41	34
More Often	28	16	18	11	16	9	20	11
<i>Margins of Error</i>	±3	±2-3	±4	±2-3	±5-7	±3-4	±3	±2-3

Note. WGRA2006 Question 94.

By Gender by Paygrade

Among women, senior officers (51%) were more likely than women in the other paygrades to indicate that sexual harassment in the military occurred less often in 2006 than it did a few years ago, whereas junior enlisted members (28%) were less likely (Table 86).

Among men, junior officers (59%) and senior officers (65%) were more likely than men in the other paygrades to indicate that sexual harassment in the military occurred less often in 2006 than it did a few years ago, whereas junior enlisted members (48%) were less likely.

Table 86.
Perceived Frequency of Sexual Harassment in the Military Compared to a Few Years Ago, by Gender and Paygrade

Frequency of sexual harassment in the military compared to a few years ago	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Less Often	28	48	38	56	42	59	51	65
About the Same	43	35	38	31	46	33	39	30
More Often	30	16	24	14	12	8	10	5
<i>Margins of Error</i>	±6	±5-6	±2-3	±2	±4-5	±2-3	±2-3	±1-2

Note. WGRA2006 Question 94.

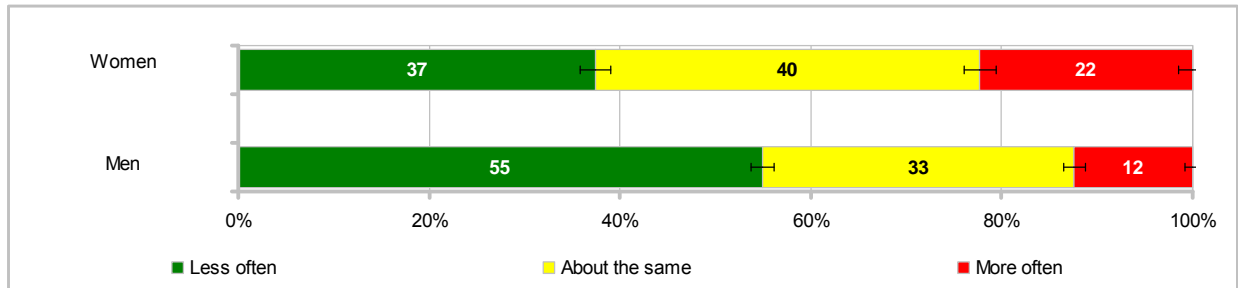
Perceptions of Sexual Assault in the Military Over Time

By Gender by Year

Thirty-seven percent of women indicated that sexual assault in the military occurred less often in 2006 than it did a few years ago, 40% indicated that it occurred about as often now as a few years ago, and 22% indicated that it occurred more often now than a few years ago (Figure 91).

Over half (55%) of men indicated that sexual assault in the military occurred less often in 2006 than it did a few years ago, 33% indicated that it occurred about as often now as a few years ago, and 12% indicated that it occurred more often now than a few years ago (Figure 91).

Figure 91.
Perceived Frequency of Sexual Assault in the Military Compared to a Few Years Ago, by Gender



WGRA2006 Question 95

Margins of error range from ± 1 to ± 2

By Gender by Service

Women and men in the Navy were more likely than women and men in the other Services to indicate that sexual assault in the military occurred less often in 2006 than it did a few years ago, whereas women and men in the Army were less likely (Table 87).⁷⁹

Table 87.
Perceived Frequency of Sexual Assault in the Military Compared to a Few Years Ago, by Gender and Service

Frequency of sexual assault in the military compared to a few years ago	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Less Often	32	49	44	62	44	59	37	55
About the Same	40	35	40	28	38	32	41	35
More Often	28	16	17	10	17	10	22	11
<i>Margins of Error</i>	± 3	$\pm 2-3$	± 4	$\pm 2-3$	$\pm 5-7$	$\pm 3-4$	± 3	$\pm 2-3$

Note. WGRA2006 Question 95.

By Gender by Paygrade

There were no differences found by paygrade among women in frequency of sexual assault in the military as compared to a few years ago (Table 88). Among men, senior officers

⁷⁹ Note that the percentage of women in the Marine Corps (44%) indicating that sexual assault in the military occurred less often now than it did a few years ago was equal to that of women in the Navy (44%). The percentage is not statistically different from the average of the other Services due to a higher margin of error for women in the Marine Corps (± 7).

(60%) were more likely than men in the other paygrades to indicate that sexual assault in the military occurred less often in 2006 than it did a few years ago.

Table 88.
Perceived Frequency of Sexual Assault in the Military Compared to a Few Years Ago, by Gender and Paygrade

Frequency of sexual assault in the military compared to a few years ago	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Less Often	31	49	38	55	37	55	40	60
About the Same	40	36	38	32	47	36	46	33
More Often	28	15	23	13	16	9	14	7
<i>Margins of Error</i>	± 6	$\pm 5-6$	$\pm 2-3$	± 2	$\pm 4-5$	$\pm 2-3$	± 3	± 2

Note. WGRA2006 Question 95.

Perceptions of Sexual Harassment as a Problem in the Military

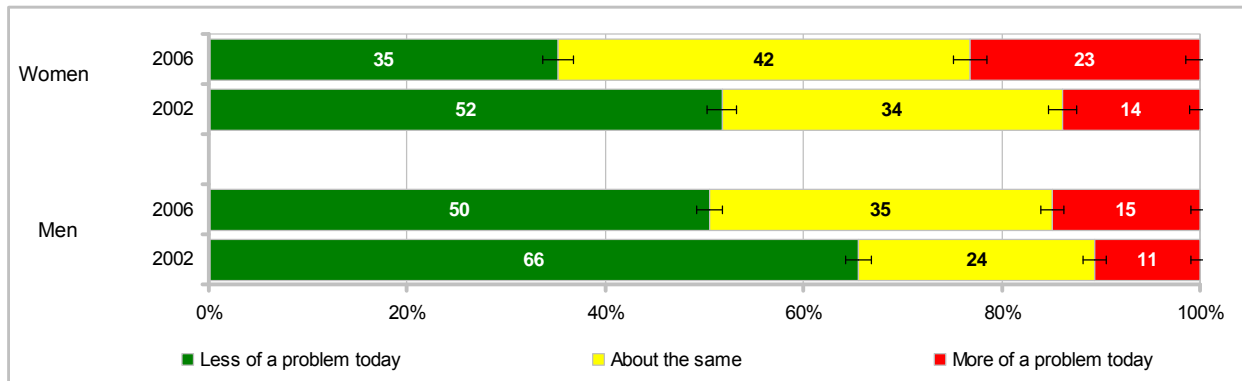
By Gender by Year

Thirty five percent of women indicated that sexual harassment in the military is less of a problem in 2006 than four years ago, 42% indicated that it is about the same as four years ago, and 23% indicated that it is more of a problem than four years ago (Figure 92). The percentage of women who indicated that sexual harassment in the military is less of a problem in 2006 than four years ago was lower in 2006 than in 2002.

Half (50%) of men indicated that sexual harassment in the military is less of a problem in 2006 than four years ago (Figure 92). Thirty five percent of men indicated that it is about the same as four years ago and 15% indicated that it is more of a problem today than four years ago. The percentage of men who indicated that sexual harassment in the military is less of a problem today than four years ago was lower in 2006 than in 2002.

Figure 92.

Perceptions of Sexual Harassment as a Problem in the Military, by Gender and Year



WGRA2006 Question 92

Margins of error range from ± 1 to ± 2

By Gender by Service

Women in the Navy (41%) were more likely than women in the other Services to indicate that sexual harassment in the military is less of a problem in 2006 than it was four years ago, whereas women in the Army (30%) were less likely (Table 89).⁸⁰

Men in the Navy and Marine Corps (both 55%) were more likely than men in the other Services to indicate that sexual harassment in the military is less of a problem in 2006 than it was four years ago, whereas men in the Army (46%) were less likely.

Table 89.

Perceptions of Sexual Harassment as a Problem in the Military, by Gender and Service

Sexual harassment in the military compared to four years ago	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Less of a problem today	30	46	41	55	41	55	35	50
About the same as four years ago	41	36	41	31	40	34	43	36
More of a problem today	29	18	18	13	19	10	22	14
Margins of Error	± 3	± 3	$\pm 3-4$	± 3	$\pm 6-7$	$\pm 3-4$	$\pm 3-4$	$\pm 2-3$

Note. WGRA2006 Question 92.

⁸⁰ Note that the percentage of women in the Marine Corps (41%) indicating that sexual harassment in the military is less of a problem in 2006 than it was four years ago was equal to that of women in the Navy (41%). The percentage is not statistically different from the average of the other Services due to a higher margin of error for women in the Marine Corps (± 7).

By Gender by Paygrade

Among women, senior officers (47%) were more likely than women in the other paygrades to indicate that sexual harassment in the military is less of a problem in 2006 than it was four years ago, whereas junior enlisted members (25%) were less likely (Table 90).

Among men, junior officers (55%) and senior officers (60%) were more likely than men in the other paygrades to indicate that sexual harassment in the military is less of a problem in 2006 than it was four years ago, whereas senior enlisted members (49%) were less likely.⁸¹

Table 90.
Perceptions of Sexual Harassment as a Problem in the Military, by Gender and Paygrade

Sexual harassment in the military compared to four years ago	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Less of a problem today	25	45	35	49	37	55	47	60
About the same as four years ago	44	35	40	34	49	37	43	34
More of a problem today	30	20	25	16	14	8	10	6
<i>Margins of Error</i>	± 6	$\pm 5-6$	$\pm 2-3$	± 2	$\pm 4-5$	$\pm 2-3$	$\pm 2-3$	$\pm 1-2$

Note. WGRA2006 Question 92.

Perceptions of Sexual Assault as a Problem in the Military

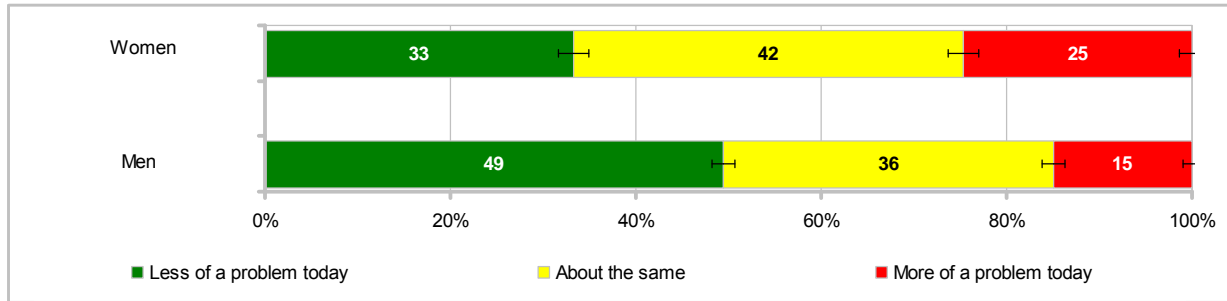
By Gender by Year

Thirty three percent of women indicated that sexual assault in the military is less of a problem in 2006 than four years ago, and 42% indicated that it is about the same as four years ago (Figure 93). One quarter of women (25%) indicated that it is more of a problem than four years ago.

Half (49%) of men indicated that sexual assault in the military is less of a problem in 2006 than four years ago, and 36% of men indicated that it is about the same as four years ago (Figure 93). Fifteen percent of men indicated that it is more of a problem than four years ago.

⁸¹ Note that the percentage of junior enlisted men (45%) indicating that sexual harassment in the military is less of a problem in 2006 than it was four years ago was lower than that of senior enlisted members (49%). The percentage is not statistically different from the average of the other paygrades due to a higher margin of error for junior enlisted men (± 6).

Figure 93.
Perceptions of Sexual Assault as a Problem in the Military, by Gender



WGRA2006 Question 93

Margins of error range from ± 1 to ± 2

By Gender by Service

Women and men in the Navy were more likely than women and men in the other Services to indicate that sexual assault in the military is less of a problem today than it was four years ago, whereas women and men in the Army were less likely (Table 91).⁸²

Table 91.
Perceptions of Sexual Assault as a Problem in the Military, by Gender and Service

Sexual assault in the military compared to four years ago	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Less of a problem today	28	44	40	55	40	53	33	49
About the same as four years ago	42	37	41	32	41	36	43	37
More of a problem today	30	18	19	13	19	10	24	14
Margins of Error	± 3	± 3	$\pm 3-4$	$\pm 2-3$	$\pm 5-7$	$\pm 3-4$	± 3	$\pm 2-3$

Note. WGRA2006 Question 93.

By Gender by Paygrade

There were no differences found by paygrade among women in severity of sexual assault in the military as compared to a few years ago. Among men, senior officers (54%) were more likely than men in the other paygrades to indicate that sexual assault in the military is less of a problem today than it was four years ago (Table 92).

⁸² Note that the percentage of women in the Marine Corps (40%) indicating that sexual assault in the military is less of a problem in 2006 than it was four years ago was equal to that of women in the Navy (40%). The percentage is not statistically different from the average of the other Services due to a higher margin of error for women in the Marine Corps (± 7).

Table 92.

Perceptions of Sexual Assault as a Problem in the Military, by Gender and Paygrade

Sexual assault in the military compared to four years ago	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Less of a problem today	28	44	34	49	32	51	35	54
About the same as four years ago	43	38	39	34	51	40	49	38
More of a problem today	29	18	27	16	16	10	15	9
Margins of Error	±5-6	±5-6	±2-3	±2	±4-5	±2-3	±3	±2

Note. WGRA2006 Question 93.

Perceptions of Sexual Harassment as a Problem in the Nation

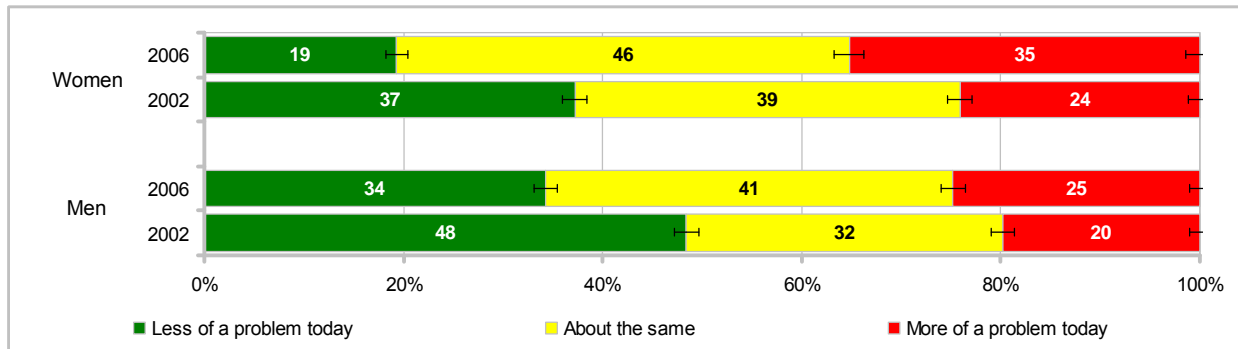
By Gender by Year

Nineteen percent of women indicated that sexual harassment in the nation is less of a problem in 2006 than four years ago (Figure 94). Most women indicated that it is about the same as four years ago (46%) or that it is more of a problem today than four years ago (35%). The percentage of women who indicated that sexual harassment in the nation is less of a problem today than four years ago was lower in 2006 than in 2002.

Most men indicated that sexual harassment in the nation is less of a problem in 2006 than four years ago (34%) or that it is about the same as four years ago (41%) (Figure 94). A quarter (25%) of men indicated that it is more of a problem today than four years ago. The percentage of men who indicated that sexual harassment in the nation is less of a problem today than four years ago was lower in 2006 than in 2002.

Figure 94.

Perceptions of Sexual Harassment as a Problem in the Nation, by Gender and Year



WGRA2006 Question 90

Margins of error do not exceed ±2

By Gender by Service

Women in the Navy (25%) were more likely than women in the other Services to indicate that sexual harassment in the nation is less of a problem in 2006 than it was four years ago, whereas women in the Air Force (17%) were less likely (Table 93).

Men in the Navy (39%) were more likely than men in the other Services to indicate that sexual harassment in the nation is less of a problem in 2006 than it was four years ago, whereas men in the Army (32%) were less likely.⁸³

Table 93.
Perceptions of Sexual Harassment as a Problem in the Nation, by Gender and Service

Sexual harassment in the nation compared to four years ago	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Less of a problem today	18	32	25	39	19	36	17	32
About the same as four years ago	43	42	44	37	54	39	48	44
More of a problem today	39	26	31	24	27	25	36	24
<i>Margins of Error</i>	$\pm 2-3$	± 3	± 3	± 3	$\pm 6-8$	± 3	$\pm 2-3$	± 2

Note: WGRA2006 Question 90.

By Gender by Paygrade

Among women and men, junior officers and senior officers were more likely than women and men in the other paygrades to indicate that sexual harassment in the nation is less of a problem in 2006 than it was four years ago, whereas junior enlisted members were less likely (Table 94).

⁸³ Note that the percentage of men in the Army (31.76%) indicating that sexual harassment in the nation is less of a problem in 2006 than a few years ago was less than that of men in the Air Force (32.19%). The percentages appear to be equal due to rounding. The percentage of men in the Air Force is not statistically different from the average of the other Services.

Table 94.

Perceptions of Sexual Harassment as a Problem in the Nation, by Gender and Paygrade

Sexual harassment in the nation compared to four years ago	E1-E4		E5-E9		O1-O3		O4-O6	
	Women	Men	Women	Men	Women	Men	Women	Men
Less of a problem today	14	31	20	35	24	40	32	41
About the same as four years ago	43	39	44	40	58	46	51	46
More of a problem today	43	30	36	25	19	14	17	13
Margins of Error	±3	±3	±2-3	±2	±3-4	±2-3	±3	±2

Note. WGRA2006 Question 90.

Perceptions of Sexual Assault as a Problem in the Nation

By Gender by Year

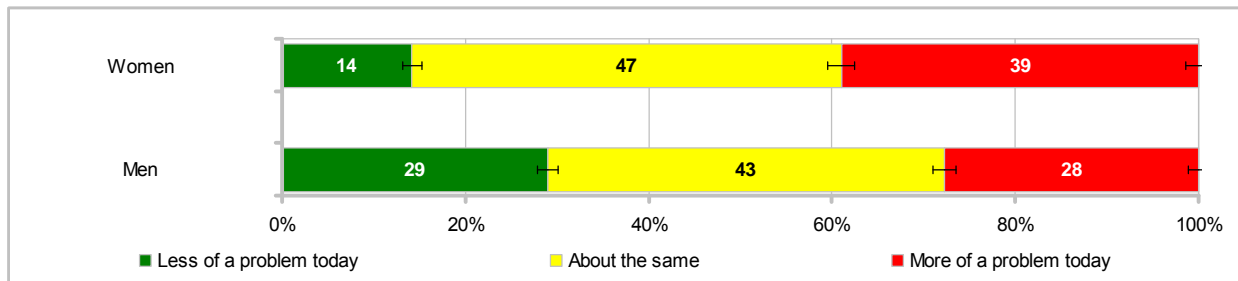
Fourteen percent of women indicated that sexual assault in the nation is less of a problem in 2006 than four years ago. Most women indicated that it is about the same as four years ago (47%) or that it is more of a problem today than four years ago (39%) (Figure 95).

Twenty nine percent of men indicated that sexual assault in the nation is less of a problem in 2006 than four years ago, 43% indicated that it is about the same as four years ago, and 28% indicated that it is more of a problem today than four years ago (Figure 95).

There were no differences found by paygrade among women or men in perceptions of severity of sexual assault in the nation as compared to a few years ago.

Figure 95.

Perceptions of Sexual Assault as a Problem in the Nation, by Gender



WGRA2006 Question 91

Margins of error do not exceed ±2

By Gender by Service

Women in the Navy (18%) were more likely than women in the other Services to indicate that sexual assault in the nation is less of a problem in 2006 than it was four years ago, whereas women in the Air Force (12%) were less likely (Table 95).

Men in the Navy (33%) were more likely to indicate that sexual assault in the nation is less of a problem in 2006 than it was four years ago.

Table 95.
Perceptions of Sexual Assault as a Problem in the Nation, by Gender and Service

Sexual assault in the nation compared to four years ago	Army		Navy		USMC		USAF	
	Women	Men	Women	Men	Women	Men	Women	Men
Less of a problem today	14	27	18	33	15	29	12	27
About the same as four years ago	44	44	47	41	50	42	48	45
More of a problem today	42	29	35	26	35	28	40	27
<i>Margins of Error</i>	$\pm 2-3$	± 3	± 3	± 3	$\pm 7-9$	± 3	$\pm 2-3$	± 2

Note. WGRA2006 Question 91.

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**Appendix: 2006 Workplace and Gender
Relations Survey of Active Duty Members**

DMDC

RCS: DD-P&R(QD) 1947
Exp. 12/31/06
DMDC Survey No. 06-0026b

2006 Workplace and Gender Relations Survey of Active-Duty Members

***Department of Defense
Human Resources
Strategic Assessment
Program (HRSAP)***



Please return your completed survey in the business reply envelope through a U.S. government mail room or post office.

DEFENSE MANPOWER DATA CENTER
ATTN: SURVEY PROCESSING CENTER
DATA RECOGNITION CORPORATION
P.O. BOX 5720
HOPKINS, MN 55343

⊥

COMPLETION INSTRUCTIONS

- Use a blue or black pen.
 - Place an "X" in the appropriate box or boxes.
- RIGHT WRONG
- To change an answer, black out the wrong answer and put an "X" in the correct box as shown below.
- CORRECT ANSWER INCORRECT ANSWER

PRIVACY ACT & INFORMED CONSENT

In accordance with the Privacy Act, this notice informs you of the purpose of the HRSAP Surveys and how the findings of these surveys will be used. It also provides information about the Privacy Act and about informed consent. Please read it carefully.

Returning this survey indicates your agreement to participate in this research.

AUTHORITY: 10 USC Sections 136, 481, 1785, and 2358. 14 USC Section 1.

PRINCIPAL PURPOSE: Information collected in this survey will be used to research attitudes and perceptions about gender-related issues, estimate the level of sexual harassment and unwanted sexual contact, and identify areas where improvements are needed. This information will assist in the formulation of policies which may be needed to improve the working environment. Reports will be provided to the Office of the Secretary of Defense, each Military Department, and the Joint Chiefs of Staff. Findings will be used in reports and testimony provided to Congress. Some findings may be published by the Defense Manpower Data Center (DMDC) or in professional journals, or presented at conferences, symposia, and scientific meetings. Datasets without any identifying information may be analyzed by researchers outside of DMDC. Briefings and reports on results from these surveys will be posted on the following Web site: <http://www.dmdc.osd.mil/surveys/> In no case will your individual identifiable survey responses be reported.

ROUTINE USES: None.

DISCLOSURE: Providing information on this survey is voluntary. Most people take 16-30 minutes to complete the survey. There is no penalty if you choose not to respond. However, maximum participation is encouraged so that the data will be complete and representative. Your survey responses will be treated as confidential. Identifying information will be used by government and contractor staff engaged in, and for purposes of, the survey research. For example, the research oversight office of the Office of the Under Secretary of Defense (Personnel and Readiness) and representatives of the U.S. Army Medical Research and Materiel Command are eligible to review research records as a part of their responsibility to protect human subjects in research. This survey is being conducted for research purposes. If you answer any items and indicate distress or being upset, etc., you will not be contacted for follow-up purposes. However, if a direct threat to harm yourself or others is found in survey comments or communications about the survey, DMDC is legally required to forward information about that threat to an office in your area for appropriate action.

SURVEY ELIGIBILITY AND POTENTIAL BENEFITS: DMDC uses well-established, scientific procedures to select a sample that represents the Defense community. This sampling procedure sets up clusters of people based on combinations of demographic characteristics (e.g., location, gender). You were selected at random from one of these clusters of people. This is your chance to be heard on issues that directly affect you. While there is no benefit just for you for your individual participation, your answers on a survey **make a difference**. For example, results from previous surveys have played an important role in evaluating and developing policies and practices regarding general workplace respect issues as well as sexual assault, sexual harassment, and other gender-related issues.

STATEMENT OF RISK: The data collection procedures are not expected to involve risk or discomfort to you. The only risk to you is accidental or unintentional disclosure of the data you provide. However, the government and its contractors have a number of policies and procedures to ensure that survey data are safe and protected. For example, identifying information (name, address) is not stored in the same file as answers to survey questions. Surveys are kept in a secure facility during data entry. Within six months of the end of the data collection, surveys are shredded in a secure recycling facility. Answers to survey questions may be shared with organizations doing research on DoD personnel but only after minimizing detailed demographic data (for example, paygrade and detailed location information) that could possibly be used to identify an individual. A confidentiality analysis is performed to reduce the risk of there being a combination of demographic variables that can single out an individual. To further minimize this risk, some variables are randomly set to missing. Government and contractor staff members have been trained to protect client identity and are subject to civil penalties for violating your confidentiality. A respondent who experienced sexual harassment or unwanted sexual contact may experience discomfort and/or other emotions while completing the survey. Contact information is provided below for those who experience such discomfort.

- If you are a victim of sexual assault, or a person who wishes to prevent or respond to this crime, you may want to contact your Service's local Sexual Assault Response Coordinator (SARC) or Victim Advocate (VA).
 - To reach Military One Source 24/7 for restricted/unrestricted reporting and established DoD Sexual Assault Services, call a hotline number:
 - Stateside:** 1-800-342-9647 **Overseas:** 00-800-3429-6477 or call collect 1-484-530-5908
 - Worldwide:** www.militaryonesource.com or www.sapr.mil/
 - Coast Guard members may want to call Employee Assistance Program Counseling Services (1-800-222-0364)
- If you are a victim of sexual harassment, or a person who wishes to prevent or respond to it, you may want to contact your Service's local sexual harassment or equal opportunity office.
 - To reach a hotline for your Service call:
 - Army:** 1-800-267-9964 **Marine Corps:** 703-784-9371 **Coast Guard:** 1-800-222-0364
 - Navy:** 1-800-253-0931 **Air Force:** 1-800-616-3775
- If you have questions about the survey, please e-mail HRSurvey@osd.pentagon.mil or leave a message any time, toll-free, at 1-800-881-5307.
- If you have concerns about your rights as a research participant, please contact Ms. Caroline Miner, Human Subjects Protections Specialist, Deployment Health Support Division, 5113 Leesburg Pike, Skyline 4, Suite 403, Falls Church, VA 22041, humansubjects@deploymentthehealth.osd.mil, (703) 575-2677, Fax (703) 824-4216.

BACKGROUND INFORMATION

1. In what Service were you on active duty on June 26, 2006?

- Army
 Navy
 Marine Corps
 Air Force
 Coast Guard
 None, you were separated or retired - stop here and return the survey

2. Are you . . . ?

- Male
 Female

3. What is your current paygrade? *Mark one.*

- | | | | |
|------------------------------|------------------------------|------------------------------|---------------------------------------|
| <input type="checkbox"/> E-1 | <input type="checkbox"/> E-6 | <input type="checkbox"/> W-1 | <input type="checkbox"/> O-1/O-1E |
| <input type="checkbox"/> E-2 | <input type="checkbox"/> E-7 | <input type="checkbox"/> W-2 | <input type="checkbox"/> O-2/O-2E |
| <input type="checkbox"/> E-3 | <input type="checkbox"/> E-8 | <input type="checkbox"/> W-3 | <input type="checkbox"/> O-3/O-3E |
| <input type="checkbox"/> E-4 | <input type="checkbox"/> E-9 | <input type="checkbox"/> W-4 | <input type="checkbox"/> O-4 |
| <input type="checkbox"/> E-5 | | <input type="checkbox"/> W-5 | <input type="checkbox"/> O-5 |
| | | | <input type="checkbox"/> O-6 or above |

4. Are you Spanish/Hispanic/Latino?

- No, not Spanish/Hispanic/Latino
 Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

5. What is your race? *Mark one or more races to indicate what you consider yourself to be.*

- White
 Black or African American
 American Indian or Alaska Native
 Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)
 Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)

6. Where is your permanent duty station located? *Mark one.*

- In one of the U.S. 50 states, D.C., Puerto Rico, or a U.S. territory or possession
 Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
 Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
 East Asia and Pacific (e.g., Australia, Japan, Korea)
 North Africa, Near East or South Asia (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
 Sub-Saharan Africa (e.g., Kenya, South Africa)
 Western Hemisphere outside of the U.S. (e.g., Cuba, Honduras, Peru)
 Other or not sure

CAREER INTENTION

7. How many years of active-duty service have you completed (including enlisted, warrant officer, and commissioned officer time)? *To indicate less than 1 year, enter "0". To indicate 35 years or more, enter "35".*

Years

8. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

9. How much do you agree or disagree with each of the following statements? *Mark one answer for each statement.*

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. I enjoy serving in the military.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Serving in the military is consistent with my personal goals.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. If I left the military, I would feel like I'm starting all over again.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. I would feel guilty if I left the military..	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Generally, on a day-to-day basis, I am happy with my life in the military..	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. It would be difficult for me to leave the military and give up the benefits that are available in the Service.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. I would not leave the military right now because I have a sense of obligation to the people in it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. I really feel as if the military's values are my own.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. I would have difficulty finding a job if I left the military.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Generally, on a day-to-day basis, I am proud to be in the military.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. If I left the military, I would feel like I had let my country down.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. I continue to serve in the military because leaving would require considerable sacrifice.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. I feel like being a member of the military can help me achieve what I want in life.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. One of the problems with leaving the military would be the lack of available alternatives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. I am committed to making the military my career.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

MILITARY LIFE

In this survey, the definition of "military duties" includes deployments, TDYs/TADs, training, military education, time at sea, and field exercises/alerts.

10. In the past 12 months, how many nights have you been away from your permanent duty station because of your military duties? *To indicate none, enter "0".*

Nights

11. Have you ever been deployed longer than 30 consecutive days?

- Yes, but not in the past 12 months
- Yes, in the past 12 months
- No ⇒ GO TO QUESTION 17

12. Since September 11, 2001, how many times have you been deployed for any of the following operations? *Mark one answer in each row. To indicate none, select "0 times".*

	3 or more times	2 times	1 time	0 times
a. Operation Noble Eagle.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Operation Enduring Freedom.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Operation Iraqi Freedom.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Other.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

13. Are you currently on a deployment that has lasted longer than 30 consecutive days?

- Yes
- No

14. In the past 12 months, have you been deployed for any of the following operations? *Mark one answer in each row.*

	Yes, but I am no longer deployed for this operation	Yes, and I am still deployed for this operation	No
a. Operation Noble Eagle.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Operation Enduring Freedom.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Operation Iraqi Freedom.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Other.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

T 15. To what extent do/would you feel safe during deployments from being **sexually harassed** at the following times and locations? *Mark one answer in each row.*

	Not at all	Small extent	Moderate extent	Large extent	Very large extent
a. ON base/installation/ship, <u>during the day</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. ON base/installation/ship, <u>during the evening</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. ON base/installation/ship, <u>after lights out</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. ON base/installation/ship, <u>during the weekend</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. ON base/installation/ship, <u>in your barracks/housing area</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. ON base/installation/ship, <u>not in your barracks/housing area</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. ON DUTY away from your base/installation/ship (e.g., on patrol or being a part of a convoy).....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. OFF DUTY away from your base/installation/ship, <u>during the day</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. OFF DUTY away from your base/installation/ship, <u>during the evening</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

16. To what extent do/would you feel safe during deployments from being **sexually assaulted** at the following times and locations? *Mark one answer in each row.*

	Not at all	Small extent	Moderate extent	Large extent	Very large extent
a. ON base/installation/ship, <u>during the day</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. ON base/installation/ship, <u>during the evening</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. ON base/installation/ship, <u>after lights out</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. ON base/installation/ship, <u>during the weekend</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. ON base/installation/ship, <u>in your barracks/housing area</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. ON base/installation/ship, <u>not in your barracks/housing area</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. ON DUTY away from your base/installation/ship (e.g., on patrol or being a part of a convoy).....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. OFF DUTY away from your base/installation/ship, <u>during the day</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. OFF DUTY away from your base/installation/ship, <u>during the evening</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

17. To what extent . . . *Mark one answer in each row.*

	Not at all	Small extent	Moderate extent	Large extent	Very large extent
a. Do people in the military who sexually harass others get away with it?.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Do people in the military feel comfortable reporting sensitive issues to authorities, such as discrimination, harassment, or sexual assault?.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Would you feel responsible for stopping another Service member from having sex with someone who seems too intoxicated to consent?..	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Would you feel responsible for stopping another Service member who is sexually harassing other(s)?..	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Would you feel responsible to get help (e.g., medical, psychological) for another Service member who had been sexually assaulted?.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

YOUR MILITARY WORKPLACE

18. Are you currently . . . *Mark "Yes" or "No" for each item.*

	Yes	No
a. In a military occupational specialty (MOS/D/R/AFSC) not usually held by persons of your gender?.....	<input type="checkbox"/>	<input type="checkbox"/>
b. In a work environment where members of your gender are uncommon?.....	<input type="checkbox"/>	<input type="checkbox"/>

19. Which of the following statements best describes the gender mix of your current work group, that is, the people with whom you work on a day-to-day basis? *Mark one.*

- All men
- Almost entirely men
- More men than women
- About equal numbers of men and women
- More women than men
- Almost entirely women
- All women

20. What is the gender of your immediate supervisor?
 Mark one.

- Male military
- Male civilian
- Female military
- Female civilian

21. How much do you agree or disagree with the following statements about your supervisor?
 Mark one answer for each statement.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. You trust your supervisor.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Your supervisor ensures that all assigned personnel are treated fairly.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. There is very little conflict between your supervisor and the people who report to him/her.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Your supervisor evaluates your work performance fairly.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Your supervisor assigns work fairly in your work group.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. You are satisfied with the direction/supervision you receive.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

22. To what extent do you agree or disagree with the following statements about your work group?
 Mark one answer for each statement.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. If you make a request through channels in your work group, you know somebody will listen.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The leaders in your work group are more interested in looking good than being good.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. You would go for help with a personal problem to people in your chain-of-command.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. The leaders in your work group are not concerned with the way Service members treat each other as long as the job gets done.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. You are impressed with the quality of leadership in your work group. ...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. The leaders in your work group are more interested in furthering their careers than in the well-being of their Service members.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

23. In your opinion, have you had a mentor while in the military? Mark one.

- Yes, you have one now
- Yes, you had one, but you don't have one now
- No, but you would have liked one
- No, and you never wanted one
- Not sure or you do not know what a mentor is

24. How much do you agree or disagree with the following statements about the people you work with at your workplace? Mark one answer for each statement.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. There is very little conflict among your coworkers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Your coworkers put in the effort required for their jobs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The people in your work group tend to get along.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. The people in your work group are willing to help each other.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. You are satisfied with the relationships you have with your coworkers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. You put more effort into your job than your coworkers do.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

25. How much do you agree or disagree with the following statements about your workplace?
 Mark one answer for each statement.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. I know what is expected of me at work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. I have the materials and equipment I need to do my work right	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. At work, I have the opportunity to do what I do best every day.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. In the last 7 days, I have received recognition or praise for doing good work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. My supervisor, or someone at work, seems to care about me as a person	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. There is someone at work who encourages my development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. At work, my opinions seem to count ..	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. The mission/purpose of my Service makes me feel my job is important ..	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. My coworkers are committed to doing quality work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. I have a best friend at work.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

T 25. Continued.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
k. In the last 6 months, someone at work has talked to me about my progress.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. This last year, I have had opportunities at work to learn and to grow.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. At my workplace, a person's job opportunities and promotions are based only on work-related characteristics.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. My supervisor helps everyone in my work group feel included.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. I trust my supervisor to deal fairly with issues of equal treatment at my workplace.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. At my workplace, all employees are kept well informed about issues and decisions that affect them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Items 25.a through 25.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

26. How much do you agree or disagree with the following statements about the work you do at your workplace? Mark one answer for each statement.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. Your work provides you with a sense of pride.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Your work makes good use of your skills.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. You like the kind of work you do.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Your job gives you the chance to acquire valuable skills.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. You are satisfied with your job as a whole.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Your day-to-day work is directly tied to your wartime job.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

27. Overall, how well prepared ... Mark one answer for each item.

	Very poorly prepared	Poorly prepared	Neither well nor poorly prepared	Well prepared	Very well prepared
a. Are <u>you</u> to perform your wartime job?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Is <u>your unit</u> to perform its wartime mission?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

28. Overall, how would you rate ... Mark one answer for each item.

	Very low	Low	Moderate	High	Very high
a. <u>Your</u> current level of morale?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The current level of morale <u>in your unit</u> ?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

29. How much do you agree or disagree with the following statements about your unit? Mark one answer for each statement.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. Service members in your unit really care about each other.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Service members in your unit work well as a team.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Service members in your unit pull together to get the job done.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Service members in your unit trust each other.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

STRESS, HEALTH, AND WELL-BEING

30. In the past month, how often have you ... Mark one answer for each item.

	Very often	Fairly often	Sometimes	Almost never	Never
a. Been upset because of something that happened unexpectedly?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Felt that you were unable to control the important things in your life?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Felt nervous and stressed?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Felt confident about your ability to handle your personal problems?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Felt that things were going your way?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Found that you could not cope with all of the things you had to do?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Been able to control irritations in your life?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Felt that you were on top of things?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Been angered because of things that were outside of your control?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Felt difficulties were piling up so high that you could not overcome them?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

31. How true or false is each of the following statements for you? *Mark one answer for each statement.*

	Definitely true			
	Mostly true			
	Mostly false			
	Definitely false			
a. I am as healthy as anybody I know	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. I seem to get sick a little easier than other people	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. I expect my health to get worse	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. My health is excellent	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

32. Overall, how would you rate the current level of stress in your . . . *Mark one answer for each item.*

	Much more than usual				
	More than usual				
	About the same as usual				
	Less than usual				
	Much less than usual				
a. <u>Work</u> life?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. <u>Personal</u> life?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

33. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? *Mark one answer for each statement.*

	Yes, and your gender was a factor		
	Yes, but your gender was NOT a factor		
	No, or does not apply		
a. You were rated lower than you deserved on your last evaluation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Your last evaluation contained unjustified negative comments.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. You were held to a higher performance standard than others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. You did not get an award or decoration given to others in similar circumstances.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Your current assignment has not made use of your job skills.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Your current assignment is not good for your career if you continue in the military.. . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. You did not receive day-to-day, short-term tasks that would have helped you prepare for advancement.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. You did not have a professional relationship with someone who advised (mentored) you on career development or advancement.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

33. Continued.

	Yes, and your gender was a factor		
	Yes, but your gender was NOT a factor		
	No, or does not apply		
i. You did not learn <u>until it was too late</u> of opportunities that would have helped your career.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. You were unable to get straight answers about your promotion possibilities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. You were excluded from social events important to career development and being kept informed.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. You did not get a job assignment that you wanted and for which you were qualified.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. If you answered "Yes, and your gender was a factor" to "l" above, was this assignment legally open to women?	<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/> Yes <input type="checkbox"/> No			
n. Have you had other adverse personnel actions in the past 12 months? (If yes, please specify).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

34. Do you consider ANY of the behaviors (a through n) which you marked as happening to you in Question 33 to have been . . . *Mark one answer for each item.*

Does not apply, I marked "No, or does not apply" to every item.

	All		
	Some		
	None		
a. Sex discrimination?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Racial/ethnic discrimination?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Age discrimination?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Religious discrimination?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Other? (Please specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

T 35. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.

How often during the past 12 months have you been in situations involving

- **Military Personnel** (Active Duty or Reserve)
 - on- or off-duty
 - on- or off-installation or ship; and/or
- **DoD/Service Civilian Employees and/or Contractors**
 - in your workplace or on your installation/ship where one or more of these individuals (of either gender) . . . *Mark one answer for each item.*

	Very often	Often	Sometimes	Once or twice	Never
a. Repeatedly told sexual stories or jokes that were offensive to you? . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Referred to people of your gender in insulting or offensive terms?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Made unwelcome attempts to draw you into a discussion of sexual matters (e.g., attempted to discuss or comment on your sex life)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Treated you "differently" because of your gender (e.g., mistreated, slighted, or ignored you)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Made offensive remarks about your appearance, body, or sexual activities?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Made gestures or used body language of a sexual nature that embarrassed or offended you?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Made offensive sexist remarks (e.g., suggesting that people of your gender are not suited for the kind of work you do)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Put you down or was condescending to you because of your gender?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

35. Continued.

	Very often	Often	Sometimes	Once or twice	Never
l. Made you feel threatened with some sort of retaliation for not being sexually cooperative (e.g., by mentioning an upcoming review)? . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Touched you in a way that made you feel uncomfortable?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Intentionally cornered you or leaned over you in a sexual way? . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Treated you badly for refusing to have sex?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Implied faster promotions or better treatment if you were sexually cooperative?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Made sexually suggestive comments, gestures, or looks (e.g., stared at your body)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Attempted to have sex with you without your consent or against your will, but was not successful? . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Had sex with you without your consent or against your will?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. Other unwanted gender-related behavior? (Unless you mark "Never", please describe below) . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

36. How many of these behaviors that you marked as happening to you, do you consider to have been sexual harassment?

- None were sexual harassment
- Some were sexual harassment; some were not sexual harassment
- All were sexual harassment
- Does not apply, I marked "Never" to every item
⇒ GO TO QUESTION 56

ONE SITUATION OF GENDER-RELATED EXPERIENCES

37. Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked in Question 35A-Q.

Now pick the one situation that had the greatest effect on you. Which of the following categories best describe(s) the behavior(s) in the situation? Mark "Yes" or "No" for each item below that describes the situation.

Form for question 37 with columns for 'Yes' and 'No' and rows for categories: a. Sexist Behavior, b. Crude/Offensive Behavior, c. Unwanted Sexual Attention, d. Sexual Coercion, e. Other.

38. To what extent was the situation ... Mark one answer for each item.

Form for question 38 with columns for 'Not at all', 'Small extent', 'Moderate extent', 'Large extent', 'Very large extent' and rows for items: a. Annoying?, b. Threatening?, c. Offensive?, d. Distracting?, e. Stressful?, f. Intimidating?.

39. How many of the behaviors you experienced in the situation do you consider to have been sexual harassment?

- None were sexual harassment
Some were sexual harassment; some were not sexual harassment
All were sexual harassment

40. Where and when did the situation occur? Mark one answer for each item.

Form for question 40 with columns for 'None of it', 'Some of it', 'Most of it', 'All of it' and rows for locations: a. At a military installation, b. At work, c. During duty hours, d. In living quarters, e. In a work environment, f. While you were deployed, g. In the local community, h. At your current permanent duty station, i. While you were on TDY/TAD.

41. Was the offender(s) ... ? Mark one.

- One person (male)
One person (female)
More than one person (all males)
More than one person (all females)
More than one person (both males and females)
Not sure

42. Was the offender(s) ... Mark "Yes" or "No" for each.

Form for question 42 with columns for 'Yes' and 'No' and rows for offender types: a. Someone in your chain-of-command, b. Other military person(s) of higher rank, c. Your military coworker(s), d. Your military subordinate(s), e. Other military person(s), f. DoD/Service civilian employee(s), g. DoD/Service civilian contractor(s), h. Person(s) in the local community, i. Unknown person(s).

43. During the course of the situation you have in mind, how often did the event(s) occur?

- Once
Occasionally
Frequently

44. How long did the situation last, or if continuing, how long has it been going on?

- Less than 1 week
1 week to less than 1 month
1 month to less than 3 months
3 months to less than 6 months
6 months or more

T 45. As a result of the situation, did you . . . Mark "Yes" or "No" for each item.

	Yes	No
a. Ignore the behavior?	<input type="checkbox"/>	<input type="checkbox"/>
b. Avoid the person(s) who bothered you?	<input type="checkbox"/>	<input type="checkbox"/>
c. Tell the offender(s) to stop?	<input type="checkbox"/>	<input type="checkbox"/>
d. Ask someone else to speak to the offender(s) for you?	<input type="checkbox"/>	<input type="checkbox"/>
e. Blame yourself for what happened?	<input type="checkbox"/>	<input type="checkbox"/>
f. Act as though it did not bother you?	<input type="checkbox"/>	<input type="checkbox"/>
g. Call a hotline for advice/information (not to file a complaint)?	<input type="checkbox"/>	<input type="checkbox"/>
h. Request a transfer?	<input type="checkbox"/>	<input type="checkbox"/>
i. Think about getting out of your Service?	<input type="checkbox"/>	<input type="checkbox"/>
j. Accomplish less than you normally would at work?	<input type="checkbox"/>	<input type="checkbox"/>
k. Other? (Please specify)	<input type="checkbox"/>	<input type="checkbox"/>

46. Did you talk about the situation with . . . Mark "Yes," "No," or "Does not apply" for each.

	Does not apply	Yes	No
a. Your spouse/significant other?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. A friend?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. A family member (e.g., parent, brother/sister)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. A chaplain, counselor, ombudsman, or health care provider?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

47. Did you discuss/report the situation to any installation/Service/DoD individuals or organizations?

Yes
 No ⇒ GO TO QUESTION 55

48. Did you discuss/report the situation with/to any of the following installation/Service/DoD individuals or organizations? Mark one answer for each.

	No, I did not discuss/report it to this person/office	Yes, but it is too soon to tell if it will make things better or worse	Yes, and it made things worse	Yes, but it made no difference	Yes, and it made things better
a. Someone in your chain-of-command	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Someone in the chain-of-command of the person(s) who did it	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Special military office responsible for handling these kinds of complaints (e.g., Military Equal Opportunity or Civil Rights Office).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Other person or office with responsibility for follow-up	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

49. What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.

	Yes	Don't know	No
a. Person(s) who bothered you was/were talked to about the behavior	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Your complaint was/is being investigated	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The situation was resolved informally	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. You were encouraged to drop the complaint	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Your complaint was discounted or not taken seriously	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. The rules on harassment were explained to everyone in the unit/office/place where the problem had occurred	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. The situation was/is being corrected	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Some action was/is being taken against the person(s) who bothered you	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Some action was/is being taken against you	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

50. Did you formally report the situation?

Yes
 No ⇒ GO TO QUESTION 56

51. Was your complaint found to be true?

Yes
 No
 They were unable to determine whether your complaint was true or not.
 Does not apply, the action is still being processed. ⇒ GO TO QUESTION 53

52. How satisfied were you with the outcome of your complaint?

Very satisfied Dissatisfied
 Satisfied Very dissatisfied
 Neither satisfied nor dissatisfied

53. How satisfied were/are you with the following aspects of the reporting process? Mark one answer for each item.

	Very dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	Satisfied	Very satisfied
a. Availability of information about how to file a complaint	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Treatment by personnel handling your complaint	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Amount of time it took/is taking to resolve your complaint	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. How well you were/are kept informed about the progress of your complaint	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. The complaint process overall	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

54. As a result of reporting the situation, did you experience any . . . Mark "Yes," "No," or "Don't know" for each item.

	Don't know	No	Yes
a. Professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Social retaliation (e.g., ignored by coworkers, being blamed for the situation)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you formally or informally reported the situation, GO TO QUESTION 56.

55. What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.

	Yes	No
a. You thought it was not important enough to report	<input type="checkbox"/>	<input type="checkbox"/>
b. You did not know how to report	<input type="checkbox"/>	<input type="checkbox"/>
c. You felt uncomfortable making a report	<input type="checkbox"/>	<input type="checkbox"/>
d. You took care of the problem yourself	<input type="checkbox"/>	<input type="checkbox"/>
e. You did not think anything would be done	<input type="checkbox"/>	<input type="checkbox"/>
f. You thought you would not be believed	<input type="checkbox"/>	<input type="checkbox"/>
g. You thought reporting would take too much time and effort.	<input type="checkbox"/>	<input type="checkbox"/>
h. You were afraid of retaliation/reprisals from the person(s) who did it or from their friends.	<input type="checkbox"/>	<input type="checkbox"/>
i. You were afraid of negative professional outcomes	<input type="checkbox"/>	<input type="checkbox"/>
j. You thought you would be labeled a troublemaker	<input type="checkbox"/>	<input type="checkbox"/>
k. Other (Please specify)	<input type="checkbox"/>	<input type="checkbox"/>

UNWANTED SEXUAL CONTACT

56. In the past 12 months, have you experienced any of the following sexual contacts that were against your will or occurred when you did not or could not consent where someone . . .

- Sexually touched you (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them?
- Attempted to make you have sexual intercourse, but was not successful?
- Made you have sexual intercourse?
- Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful?
- Made you perform or receive oral sex, anal sex, or penetration by a finger or object?

- Yes, once
- Yes, multiple times
- No ⇒ GO TO QUESTION 77

ONE SITUATION OF UNWANTED SEXUAL CONTACT

57. Think about the situation(s) you experienced in the past 12 months that involved the behaviors in the previous question. Tell us about the one event that had the greatest effect on you.

What did the person(s) do during the situation? Mark one answer for each behavior.

	Did this	Did not do this
a. <u>Sexually touched you</u> (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them	<input type="checkbox"/>	<input type="checkbox"/>
b. <u>Attempted to make you have sexual intercourse, but was not successful</u>	<input type="checkbox"/>	<input type="checkbox"/>
c. <u>Made you</u> have sexual intercourse	<input type="checkbox"/>	<input type="checkbox"/>
d. <u>Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful.</u>	<input type="checkbox"/>	<input type="checkbox"/>
e. <u>Made you</u> perform or receive oral sex, anal sex, or penetration by a finger or object.	<input type="checkbox"/>	<input type="checkbox"/>

58. Did the situation occur . . . Mark "Yes" or "No" for each item.

	Yes	No
a. At a military installation?	<input type="checkbox"/>	<input type="checkbox"/>
b. While you were deployed?	<input type="checkbox"/>	<input type="checkbox"/>
c. At your current permanent duty station?	<input type="checkbox"/>	<input type="checkbox"/>
d. During your work day/duty hours?	<input type="checkbox"/>	<input type="checkbox"/>
e. While you were on TDY/TAD, at sea, or during field exercises/alerts?	<input type="checkbox"/>	<input type="checkbox"/>

T 59. When did the situation occur . . . Mark "Yes" or "No" for each.

	Yes	No
a. Between 6 a.m. and 6 p.m.?	<input type="checkbox"/>	<input type="checkbox"/>
b. After 6 p.m. but before midnight?	<input type="checkbox"/>	<input type="checkbox"/>
c. After midnight but before 6 a.m.?	<input type="checkbox"/>	<input type="checkbox"/>

60. Where did the situation occur? Mark one.

- In your home/living quarters
- In the home/living quarters of the offender
- In the home/living quarters of someone else
- At a bar/nightclub
- At work
- In a vehicle
- Other (Please specify)

61. Was the offender(s) . . . ? Mark one.

- One person (male)
- One person (female)
- More than one person (all males)
- More than one person (all females)
- More than one person (both males and females)
- Not sure

62. Was the offender(s) . . . Mark "Yes" or "No" for each.

	Yes	No
a. Someone in your chain-of-command?	<input type="checkbox"/>	<input type="checkbox"/>
b. Other military person(s) of higher rank/grade than you?	<input type="checkbox"/>	<input type="checkbox"/>
c. Your military coworker(s)?	<input type="checkbox"/>	<input type="checkbox"/>
d. Your military subordinate(s)?	<input type="checkbox"/>	<input type="checkbox"/>
e. Other military person(s)?	<input type="checkbox"/>	<input type="checkbox"/>
f. DoD/Service civilian employee(s)?	<input type="checkbox"/>	<input type="checkbox"/>
g. DoD/Service civilian contractor(s)?	<input type="checkbox"/>	<input type="checkbox"/>
h. Person(s) in the local community?	<input type="checkbox"/>	<input type="checkbox"/>
i. Unknown person(s)?	<input type="checkbox"/>	<input type="checkbox"/>

63. Did the situation occur . . . Mark "Yes" or "No" for each item.

	Yes	No
a. When your judgment was impaired due to alcohol?	<input type="checkbox"/>	<input type="checkbox"/>
b. When you were so intoxicated that you were unable to consent?	<input type="checkbox"/>	<input type="checkbox"/>
c. When the offender(s) was intoxicated?	<input type="checkbox"/>	<input type="checkbox"/>
d. After the offender(s) used drugs to knock you out (e.g., date rape drugs, sedatives, etc.)?	<input type="checkbox"/>	<input type="checkbox"/>

64. Did the offender(s) . . . Mark "Yes" or "No" for each item.

	Yes	No
a. Threaten to ruin your reputation if you did not consent?	<input type="checkbox"/>	<input type="checkbox"/>
b. Threaten to physically harm you if you did not consent?	<input type="checkbox"/>	<input type="checkbox"/>
c. Threaten to physically harm a member of your family if you did not consent?	<input type="checkbox"/>	<input type="checkbox"/>
d. Use some degree of physical force (e.g., holding you down)?	<input type="checkbox"/>	<input type="checkbox"/>
e. Use their authority for a search (e.g., body/personal search)?	<input type="checkbox"/>	<input type="checkbox"/>
f. Use their authority for a medical or dental exam/procedure?	<input type="checkbox"/>	<input type="checkbox"/>
g. Use their authority as a military/civilian supervisor?	<input type="checkbox"/>	<input type="checkbox"/>

65. Prior to the situation, did any of the offender(s) . . . Mark "Yes" or "No" for each item.

	Yes	No
a. Sexually harass you?	<input type="checkbox"/>	<input type="checkbox"/>
b. Stalk you?	<input type="checkbox"/>	<input type="checkbox"/>

66. Did you talk about the situation with . . . Mark "Yes," "No," or "Does not apply" for each.

	Yes	No	Does not apply
a. Your spouse/significant other?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. A friend?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. A family member (e.g., parent, brother/sister)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. A chaplain, counselor, ombudsman, or health care provider?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. A civilian hotline or crisis center?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. A military hotline or Military OneSource?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

67. Did you seek professional help/treatment or use other support services following the situation?

- Yes, from military/DoD-related service providers only
- Yes, from civilian service providers only
- Yes, from both civilian and military service providers
- No ⇒ GO TO QUESTION 69

68. How satisfied are you with the professional help/treatment you received?

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

69. Did you discuss/report the situation with/to any authority or organization? *Mark one.*

- No ⇒ GO TO QUESTION 76
- Yes, I made a restricted report ⇒ GO TO QUESTION 74
- Yes, I made an unrestricted report
- Yes, but I am not sure whether it was unrestricted or restricted reporting

70. Did you discuss/report the situation with/to any of the following authorities or organizations? *Mark "Yes" or "No" for each item.*

	Yes	No
a. Your immediate supervisor	<input type="checkbox"/>	<input type="checkbox"/>
b. Someone else in your chain-of-command	<input type="checkbox"/>	<input type="checkbox"/>
c. Sexual Assault Response Coordinator (SARC)/Victim Advocate	<input type="checkbox"/>	<input type="checkbox"/>
d. Chaplain or counselor	<input type="checkbox"/>	<input type="checkbox"/>
e. Health care provider	<input type="checkbox"/>	<input type="checkbox"/>
f. Legal services or criminal investigators	<input type="checkbox"/>	<input type="checkbox"/>
g. Other	<input type="checkbox"/>	<input type="checkbox"/>

71. What actions were taken in response to your report? *Mark "Yes," "No," or "Don't know" for each item.*

	Yes	No	Don't know
a. Your report was/is being investigated	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. You were/are being kept informed of the status of the investigation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Action was/is being taken against the offender	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. You were encouraged to drop the complaint/withdraw your report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Action was/is being taken against you	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Some other action was/is being taken	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

72. How satisfied have you been with ... *Mark one answer in each row.*

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied	Does not apply
a. The quality of sexual assault advocacy services you received? .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The quality of counseling services you received?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The quality of medical care you received?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Your treatment by the Sexual Assault Victim Advocate assigned to you?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Your treatment by the Sexual Assault Response Coordinator (SARC) handling your report?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Your treatment by the Commander handling your report?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Your treatment by the criminal investigator handling your report? .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Your treatment by the Trial Defense Office personnel?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Your treatment by the Legal Office personnel (prosecution)? . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. The amount of time investigation process took/is taking?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. How well you were/are kept informed about the progress of your case?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. The availability of information about how to file a restricted report? . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. The availability of information about how to file an unrestricted report? .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. The reporting process overall? . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

73. As a result of reporting the situation, did you ... *Mark "Yes," "No," or "Don't know" for each item.*

	Yes	No	Don't know
a. Experience any professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Experience any social retaliation (e.g., ignored by coworkers, being blamed for the situation)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Get placed on a medical hold?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Get placed on a legal hold?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Get an involuntary transfer to a different assignment?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Get a requested transfer to a different assignment?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Feel you were overprotected (e.g., smothered or treated like a child)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

T 74. When you reported the situation were you offered . . . Mark "Yes" or "No" for each.

	Yes	No
a. Sexual assault advocacy services (e.g., referrals or offers to accompany/transport you to appointments)?	<input type="checkbox"/>	<input type="checkbox"/>
b. Counseling services?	<input type="checkbox"/>	<input type="checkbox"/>
c. Medical or forensic services?	<input type="checkbox"/>	<input type="checkbox"/>
d. Legal services?	<input type="checkbox"/>	<input type="checkbox"/>

75. How soon after the situation occurred did you report (restricted or unrestricted) your experience to any authority or organization? Mark one.

- Within 24 hours
- Within 2-3 days
- Within 4-14 days
- Within 15-30 days
- Within 2 months to less than 1 year
- Within 1 to 3 years of the situation
- Over 3 years after the situation

If you made a restricted or unrestricted report of the situation to an authority or organization, GO TO QUESTION 77.

76. What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.

	Yes	No
a. You thought it was not important enough to report	<input type="checkbox"/>	<input type="checkbox"/>
b. You did not know how to report	<input type="checkbox"/>	<input type="checkbox"/>
c. You felt uncomfortable making a report	<input type="checkbox"/>	<input type="checkbox"/>
d. You did not think anything would be done	<input type="checkbox"/>	<input type="checkbox"/>
e. You thought you would not be believed	<input type="checkbox"/>	<input type="checkbox"/>
f. You thought reporting would take too much time and effort	<input type="checkbox"/>	<input type="checkbox"/>
g. You were afraid of retaliation/reprisals from the person(s) who did it or from their friends.	<input type="checkbox"/>	<input type="checkbox"/>
h. You thought your performance evaluation or chance for promotion would suffer	<input type="checkbox"/>	<input type="checkbox"/>
i. You thought you would be labeled a troublemaker	<input type="checkbox"/>	<input type="checkbox"/>
j. You did not want anyone to know	<input type="checkbox"/>	<input type="checkbox"/>
k. You feared you or others would be punished for infractions/violations, such as underage drinking or fraternization	<input type="checkbox"/>	<input type="checkbox"/>
l. Other (Please specify)	<input type="checkbox"/>	<input type="checkbox"/>

PERSONNEL POLICY AND PRACTICES

77. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. Mark "Yes," "No," or "Don't know" for each.

	Yes	No	Don't know
a. Senior leadership of your Service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Senior leadership of your installation/ship	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Your immediate supervisor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

78. In your work group, to what extent . . . Mark one answer in each row.

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. Would members of your work group feel free to report <u>sexual harassment</u> without fear of reprisals?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Would members of your work group feel free to report <u>sexual assault</u> without fear of reprisals?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Would complaints about <u>sexual harassment</u> be taken seriously no matter who files them?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Would people be able to get away with <u>sexual harassment</u> if it was reported?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Would people be able to get away with <u>sexual assault</u> if it was reported?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

79. At your installation/ship, to what extent . . . Mark one answer in each row.

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. Are policies forbidding <u>sexual harassment</u> publicized?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Are complaint procedures related to <u>sexual harassment</u> publicized?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Are reports of <u>sexual harassment</u> taken seriously?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Are <u>sexual assault</u> reporting procedures publicized?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Are reports of <u>sexual assault</u> taken seriously?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SEXUAL HARASSMENT TRAINING

80. Have you had any military training during the past 12 months on topics related to *sexual harassment*?

- Yes
- No ⇒ GO TO QUESTION 84

81. In the past 12 months, how many times have you had military training on topics related to *sexual harassment*? To indicate nine or more, enter "9".

Times

82. My Service's *sexual harassment* training ... Mark one answer in each row.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. Provides a good understanding of what words and actions are considered sexual harassment.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Teaches that sexual harassment reduces the cohesion and effectiveness of my Service as a whole.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Identifies behaviors that are offensive to others and should not be tolerated.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Gives useful tools for dealing with sexual harassment.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Explains the process for reporting sexual harassment.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Makes me feel it is safe to complain about unwanted sex-related attention.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Provides information about policies, procedures, and consequences of sexual harassment.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

83. In your opinion, how effective was the training you received in actually reducing/preventing behaviors that might be seen as *sexual harassment*?

- Very effective
- Slightly effective
- Moderately effective
- Not at all effective

SEXUAL ASSAULT TRAINING

84. Have you had any military training during the past 12 months on topics related to *sexual assault*?

- Yes
- No ⇒ GO TO QUESTION 88

85. In the past 12 months, how many times have you had military training on topics related to *sexual assault*? To indicate nine or more, enter "9".

Times

86. My Service's *sexual assault* training ... Mark one answer in each row.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. Provides a good understanding of what actions are considered sexual assault.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Teaches how to avoid situations that might increase the risk of sexual assault.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Teaches how to obtain medical care following a sexual assault.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Explains the role of the chain-of-command in handling sexual assaults.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Explains the reporting options available if a sexual assault occurs..	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Identifies the points of contact for reporting sexual assault (e.g., SARC, Victim Advocate).	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Explains how sexual assault is a mission readiness problem.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

87. In your opinion, how effective was the training you received in ... Mark one answer in each row.

	Not at all effective	Slightly effective	Moderately effective	Very effective
a. Actually reducing/preventing sexual assault or behaviors related to sexual assault?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Explaining the difference between restricted and unrestricted reporting of sexual assault?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

88. At your installation/ship, is there a ... Mark one answer in each row.

	Don't know	No	Yes
a. Specific office with the authority to investigate sexual harassment?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Sexual Assault Response Coordinator (SARC) to help those who experience sexual assault?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Sexual Assault Victim Advocate to help those who experience sexual assault? ...	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

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1. REPORT DATE (DD-MM-YYYY) 13-03-2008	2. REPORT TYPE Final Report	3. DATES COVERED (From - To) June-September 2006
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4. TITLE AND SUBTITLE 2006 Gender Relations Survey of Active Duty Members	5a. CONTRACT NUMBER
	5b. GRANT NUMBER
	5c. PROGRAM ELEMENT NUMBER

6. AUTHOR(S) Lipari, R.N., Cook, P.J., Rock, L.M., and Matos, K.	5d. PROJECT NUMBER
	5e. TASK NUMBER
	5f. WORK UNIT NUMBER

7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES) Defense Manpower Data Center 1600 Wilson Boulevard, Suite 400 Arlington, VA 22209-2593	8. PERFORMING ORGANIZATION REPORT NUMBER DMDC Report 2007-022
--	--

9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)	10. SPONSOR/MONITOR'S ACRONYM(S)
	11. SPONSOR/MONITOR'S REPORT NUMBER(S)

12. DISTRIBUTION/AVAILABILITY STATEMENT
Approved for Public Release; distribution unlimited.

13. SUPPLEMENTARY NOTES

14. ABSTRACT
This report provides the results for the 2006 Workplace and Gender Relations Survey of Active Duty Members (2006WGRA). The overall purpose of the WGRA2006 is to document the extent to which active duty members reported experiencing arassment and unwanted sexual contact in the 12 months prior to filling out the survey, the details surrounding those events, and the members' perceptions of the effectiveness of sexual harassment and sexual assault policies, training, and programs.

15. SUBJECT TERMS
Demographics, gender-related experiences, gender relations, personnel policies, sexual harassment, unwanted sexual contact, sexual assault, training, Services

16. SECURITY CLASSIFICATION OF:			17. LIMITATION OF ABSTRACT	18. NUMBER OF PAGES	19a. NAME OF RESPONSIBLE PERSON
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Information and Technology for Better Decision Making

2006 Workplace and Gender Relations Survey of Active Duty Members

Tabulations of Responses



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**2006 WORKPLACE AND GENDER RELATIONS
SURVEY OF ACTIVE DUTY MEMBERS:
TABULATIONS OF RESPONSES**

**Defense Manpower Data Center
Human Resources Strategic Assessment Program
1600 Wilson Boulevard, Suite 400, Arlington, VA 22209-2593**

Acknowledgments

Defense Manpower Data Center (DMDC) is indebted to numerous people for their assistance with the *2006 Workplace and Gender Relations Survey of Active Duty Members*, which was conducted on behalf of the Office of the Under Secretary of Defense for Personnel and Readiness (OUSD[P&R]). The survey program is conducted under the leadership of Timothy Elig, Director, *Human Resources Strategic Assessment Program* (HRSAP).

Policy officials contributing to the development of this survey include: Kaye Whitley and Bonita Soley (ODUSD Sexual Assault Prevention and Response Office); James Love and Jerry Anderson (ODUSD Equal Opportunity); Martha Lappin and Morris Peterson (Army Research Institute); and COL William Huleatte, USA, BG Thomas Cuthbert, USA (Ret.), and CDR Deb Maddrell (Defense Task Force on Sexual Assault in the Military Services). Other important contributors to survey development include researchers from the University of Illinois at Urbana-Champaign, including Louise Fitzgerald, Fritz Drasgow, and Alayne Ormerod.

DMDC's Program Evaluation Branch, under the guidance of Brian Lappin, Branch Chief, is responsible for the development of questionnaires in the survey program. The lead survey design analyst was Rachel Lipari, Human Relations Survey Team Leader. Lindsay Rock designed the unique presentation of complex items used in this tabulation volume. They were supported in these efforts by Kristin Olson, Consortium Research Fellow.

DMDC's Personnel Survey Branch, under the guidance of Jean Fowler, Branch Chief, is responsible for developing the sampling and weighting methods used in the survey program, and survey database construction and archiving of data. The lead operations analyst on this survey was Sally Bird, SRA International, Inc., supported by Emma Holland, DMDC, and Ryan Hargraves, Consortium Research Fellow. Carla Scanlan used the DMDC Sampling Tool to plan the sample for this survey. Owen Hung and Michael Paraloglou, SRA International, Inc., used DMDC's Statistical Analysis Macros to calculate the estimates presented in this tabulation volume. Carole Massey, DMDC, and Deborah West, Northrup Grumman Corporation, provided programming support for the sampling and weighting tasks. Data Recognition Corporation (DRC) performed data collection and editing. WESTAT, Inc. created the sample weights for the survey data.

DMDC's Survey Technology Branch, under the guidance of James Caplan, Branch Chief, is responsible for the distribution of datasets outside of DMDC and maintaining records on compliance with the Privacy Act and 32 CFR 219.

Jacqueline Malone, SRA International, Inc., formatted and assembled this tabulation volume using DMDC's Survey Reporting Tool. A team consisting of Rachel Lipari, Lindsay Rock, and Kristin Olson completed quality control for this tabulation volume.

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	c. Operation Iraqi Freedom.....	88
	d. Other.....	90
15.	To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations?	92
	a. ON base/installation/ship, during the day	92
	b. ON base/installation/ship, during the evening.....	94
	c. ON base/installation/ship, after lights out.....	96
	d. ON base/installation/ship, during the weekend.....	98
	e. ON base/installation/ship, in your barracks/housing area	100
	f. ON base/installation/ship, not in your barracks/housing area	102
	g. ON DUTY away from your base/installation/ship (e.g., on patrol or being a part of a convoy)	104
	h. OFF DUTY away from your base/installation/ship, during the day.....	106
	i. OFF DUTY away from your base/installation/ship, during the evening	108
15.	Do/would you feel safe to a large extent during deployments from being sexually harassed at different times on military or non-military locations? Constructed from Q15a-i	110
16.	To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations?.....	112
	a. ON base/installation/ship, during the day	112
	b. ON base/installation/ship, during the evening.....	114
	c. ON base/installation/ship, after lights out.....	116
	d. ON base/installation/ship, during the weekend.....	118
	e. ON base/installation/ship, in your barracks/housing area	120
	f. ON base/installation/ship, not in your barracks/housing area	122
	g. ON DUTY away from your base/installation/ship (e.g., on patrol or being a part of a convoy)	124

h.	OFF DUTY away from your base/installation/ship, during the day.....	126
i.	OFF DUTY away from your base/installation/ship, during the evening	128
16.	Do/would you feel safe to a large extent during deployments from being sexually assaulted at different times on military or non-military locations? Constructed from Q16a-i	130
17.	To what extent	132
a.	Do people in the military who sexually harass others get away with it?	132
b.	Do people in the military feel comfortable reporting sensitive issues to authorities, such as discrimination, harassment, or sexual assault?	134
c.	Would you feel responsible for stopping another Service member from having sex with someone who seems too intoxicated to consent?	136
d.	Would you feel responsible for stopping another Service member who is sexually harassing other(s)?.....	138
e.	Would you feel responsible to get help (e.g., medical, psychological) for another Service member who had been sexually assaulted?	140

YOUR MILITARY WORKPLACE

18.	Are you currently.....	142
a.	In a military occupational specialty (MOS/D/R/ASFC) not usually held by persons of your gender?	142
b.	In a work environment where members of your gender are uncommon?	142
19.	Which of the following statements best describes the gender mix of your current work group, that is, the people with whom you work on a day-to-day basis?	144
20.	What is the gender of your immediate supervisor?	146
20.	Is your immediate supervisor in the military? Constructed from Q20.....	148
21.	How much do you agree or disagree with the following statements about your supervisor?	150
a.	You trust your supervisor.....	150
b.	Your supervisor ensures that all assigned personnel are treated fairly	152

c.	There is very little conflict between your supervisor and the people who report to him/her	154
d.	Your supervisor evaluates your work performance fairly	156
e.	Your supervisor assigns work fairly in your work group	158
f.	You are satisfied with the direction/supervision you receive	160
21.	Supervisor Satisfaction scale: Constructed from Q21a-f. Supervisor Satisfaction assesses the level of agreement that supervisors are trustworthy, equitable, and fair in evaluations and delegating assignments	162
22.	To what extent do you agree or disagree with the following statements about your work group?	164
a.	If you make a request through channels in your work group, you know somebody will listen	164
b.	The leaders in your work group are more interested in looking good than being good	166
c.	You would go for help with a personal problem to people in your chain-of-command	168
d.	The leaders in your work group are not concerned with the way Service members treat each other as long as the job gets done	170
e.	You are impressed with the quality of leadership in your work group	172
f.	The leaders in your work group are more interested in furthering their careers than in the well-being of their Service members	174
22.	Leadership Satisfaction scale: Constructed from items Q22b-d and Q22f. Leadership Satisfaction can be defined as members' satisfaction with his/her work group leadership's commitment to quality work, positive work environment and Service member well-being	176
22.	Careerism scale: Constructed from items Q22a-d and Q22f. Careerism can be defined as the extent to which a member perceives that leaders put their personal interests above the organization's interests to further personal advancement	178
23.	In your opinion, have you had a mentor while in the military?	180
24.	How much do you agree or disagree with the following statements about the people you work with at your workplace?	182
a.	There is very little conflict among your coworkers	182
b.	Your coworkers put in the effort required for their jobs	184
c.	The people in your work group tend to get along	186

d.	The people in your work group are willing to help each other	188
e.	You are satisfied with the relationships you have with your coworkers	190
f.	You put more effort into your job than your coworkers do	192
24.	Coworker Satisfaction scale: Constructed from Q24a-e. Coworker Satisfaction can be defined as satisfaction with coworker work effort, work group compatibility, helpfulness of coworkers, and frequency of coworker conflicts	194
25.	How much do you agree or disagree with the following statements about your workplace?	196
a.	I know what is expected of me at work	196
b.	I have the materials and equipment I need to do my work right.....	198
c.	At work, I have the opportunity to do what I do best every day.....	200
d.	In the last 7 days, I have received recognition or praise for doing good work	202
e.	My supervisor, or someone at work, seems to care about me as a person.....	204
f.	There is someone at work who encourages my development	206
g.	At work, my opinions seem to count	208
h.	The mission/purpose of my Service makes me feel my job is important.....	210
i.	My coworkers are committed to doing quality work	212
j.	I have a best friend at work.....	214
k.	In the last 6 months, someone at work has talked to me about my progress	216
l.	This last year, I have had opportunities at work to learn and to grow	218
m.	At my workplace, a person's job opportunities and promotions are based only on work-related characteristics.....	220
n.	My supervisor helps everyone in my work group feel included.....	222
o.	I trust my supervisor to deal fairly with issues of equal treatment at my workplace.....	224
p.	At my workplace, all employees are kept well informed about issues and decisions that affect them	226

26.	How much do you agree or disagree with the following statements about the work you do at your workplace?	228
a.	Your work provides you with a sense of pride	228
b.	Your work makes good use of your skills.....	230
c.	You like the kind of work you do	232
d.	Your job gives you the chance to acquire valuable skills	234
e.	You are satisfied with your job as a whole.....	236
f.	Your day-to-day work is directly tied to your wartime job.....	238
26.	Work Satisfaction scale: Constructed from Q26a-e. Work Satisfaction can be defined as a sense of pride in work, use of skills, work enjoyment, and the opportunity to acquire valuable skills.....	240
27.	Overall, how well prepared	242
a.	Are you to perform your wartime job?.....	242
b.	Is your unit to perform its wartime mission?.....	244
28.	Overall, how would you rate	246
a.	Your current level of morale?.....	246
b.	The current level of morale in your unit?.....	248
29.	How much do you agree or disagree with the following statements about your unit?	250
a.	Service members in your unit really care about each other	250
b.	Service members in your unit work well as a team	252
c.	Service members in your unit pull together to get the job done	254
d.	Service members in your unit trust each other	256
29.	Unit Cohesion scale: Constructed from Q29a-d. Unit Cohesion can be defined as affective ties within a small group that sustain commitment to their peers, their unit, and their mission.....	258

STRESS, HEALTH, AND WELL-BEING

30.	In the past month, how often have you.....	260
a.	Been upset because of something that happened unexpectedly?	260
b.	Felt that you were unable to control the important things in your life?	262
c.	Felt nervous and stressed?	264
d.	Felt confident about your ability to handle your personal problems?.....	266

e.	Felt that things were going your way?	268
f.	Found that you could not cope with all of the things you had to do?.....	270
g.	Been able to control irritations in your life?	272
h.	Felt that you were on top of things?.....	274
i.	Been angered because of things that were outside of your control?	276
j.	Felt difficulties were piling up so high that you could not overcome them?	278
30.	Perceived Stress scale: Constructed from Q30a-j. Perceived Stress can be defined as Service members' stress levels, measured by their emotional experiences/reactions in the month prior to taking the survey	280
31.	How true or false is each of the following statements for you?	282
a.	I am as healthy as anybody I know.....	282
b.	I seem to get sick a little easier than other people	284
c.	I expect my health to get worse	286
d.	My health is excellent	288
31.	General Health scale: Constructed from Q31a-d. The General Health scale is designed to provide a self-assessment of overall physical well-being	290
32.	Overall, how would you rate the current level of stress in your	292
a.	Work life?.....	292
b.	Personal life?	294

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

33.	During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?	296
a.	You were rated lower than you deserved on your last evaluation	296
b.	Your last evaluation contained unjustified negative comments.....	298
c.	You were held to a higher performance standard than others	300
d.	You did not get an award or decoration given to others in similar circumstances	302
e.	Your current assignment has not made use of your job skills.....	304
f.	Your current assignment is not good for your career if you continue in the military	306

g.	You did not receive day-to-day, short-term tasks that would have helped you prepare for advancement	308
h.	You did not have a professional relationship with someone who advised (mentored) you on career development or advancement	310
i.	You did not learn until it was too late of opportunities that would have helped your career	312
j.	You were unable to get straight answers about your promotion possibilities	314
k.	You were excluded from social events important to career development and being kept informed.....	316
lm.	You did not get a job assignment that you wanted and for which you were qualified.....	318
n.	Have you had other adverse personnel actions in the past 12 months?.....	320
33.	Evaluation incident rate: Constructed from Q33a-d. Evaluation can be defined as Service members' perceptions that they did not receive ratings or awards that they deserved	322
33.	Assignment incident rate: Constructed from Q33e-g and Q33lm. Assignment can be defined as Service members' perceptions that they did not get assignments they wanted or ones that used their skills or facilitated career advancement	324
33.	Career incident rate: Constructed Q33h-k. Career can be defined as Service members' perceptions of having access to resources and mentoring that aid in career development.....	326
34.	Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been.....	328
a.	Sex discrimination?.....	328
b.	Racial/ethnic discrimination?	330
c.	Age discrimination?	332
d.	Religious discrimination?	334
e.	Other?.....	336
34.	Sex Discrimination incident rate: Constructed from Q33a-k, Q33lm, Q33n, and Q34a. Sex Discrimination can be defined as experiences of Evaluation, Assignment or Career discrimination	338

35. How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve), DoD/Service Civilian Employees, and/or Contractors where one or more of these individuals (of either gender) 340

a. Repeatedly told sexual stories or jokes that were offensive to you? 340

b. Referred to people of your gender in insulting or offensive terms? 342

c. Made unwelcome attempts to draw you into a discussion of sexual matters (e.g., attempted to discuss or comment on your sex life)? 344

d. Treated you "differently" because of your gender (e.g., mistreated, slighted, or ignored you)? 346

e. Made offensive remarks about your appearance, body, or sexual activities? 348

f. Made gestures or used body language of a sexual nature that embarrassed or offended you? 350

g. Made offensive sexist remarks (e.g., suggesting that people of your gender are not suited for the kind of work you do)? 352

h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it? 354

i. Put you down or was condescending to you because of your gender? 356

j. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"? 358

k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior? 360

l. Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)? 362

m. Touched you in a way that made you feel uncomfortable? 364

n. Intentionally cornered you or leaned over you in a sexual way? 366

o. Treated you badly for refusing to have sex? 368

p. Implied faster promotions or better treatment if you were sexually cooperative? 370

q. Made sexually suggestive comments, gestures, or looks (e.g., stared at your body)? 372

r. Attempted to have sex with you without your consent or against your will, but was not successful? 374

s.	Had sex with you without your consent or against your will?	376
t.	Other unwanted gender-related behavior?	378
35.	Crude/Offensive Behavior incident rate: Constructed from Q35a, Q35c and Q35e-f. Crude/Offensive Behavior can be defined as verbal and nonverbal behaviors of a sexual nature that were offensive or embarrassing	380
35.	Unwanted Sexual Attention incident rate: Constructed from Q35h, Q35j, and Q35m-n. Unwanted Sexual Attention can be defined as attempts to establish a sexual relationship or to engage in sexually suggestive behavior.....	382
35.	Sexual Coercion incident rate: Constructed from Q35k-l and Q35o-p. Sexual Coercion can be defined as classic quid pro quo, instances of special treatment or favoritism conditional on sexual cooperation.....	384
35.	Sexist Behavior incident rate: Constructed from Q35b, Q35d, Q35g, and Q35i. Sexist Behavior can be defined as verbal and nonverbal behaviors that convey insulting, offensive, or condescending attitudes based on gender of the member	386
35.	Behaviors Against One's Consent incident rate: Constructed from Q35r-s. Behaviors Against One's Consent can be defined as attempted and/or actual sexual relations without the Service member's consent or against his or her will	388
35.	Combinations of Unprofessional, Gender-Related Behaviors: Constructed from Q35	390
36.	How many of these behaviors that you marked as happening to you, do you consider to have been sexual harassment?	392
36.	Sexual Harassment incident rate: Constructed from Q35a, Q35c, Q35e-f, Q35h, Q35j-p, and Q36. Sexual Harassment can be defined as experiences of Crude/Offensive Behavior, Unwanted Sexual Attention, or Sexual Coercion	394

ONE SITUATION OF GENDER-RELATED EXPERIENCES
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37.	Which of the following categories best describe(s) the behavior(s) in the situation?	396
a.	Sexist Behavior.....	396
b.	Crude/Offensive Behavior.....	396
c.	Unwanted Sexual Attention	396
d.	Sexual Coercion	396
e.	Other.....	396

38.	To what extent was the situation	398
a.	Annoying?	398
b.	Threatening?	400
c.	Offensive?	402
d.	Distracting?	404
e.	Stressful?	406
f.	Intimidating?	408
39.	How many of the behaviors you experienced in the situation do you consider to have been sexual harassment?	410
40.	Where and when did the situation occur?	412
a.	At a military installation	412
b.	At work (the place where you perform your military duties)	414
c.	During duty hours	416
d.	In living quarters/barracks	418
e.	In a work environment where members of your gender are uncommon	420
f.	While you were deployed	422
g.	In the local community around an installation	424
h.	At your current permanent duty station	426
i.	While you were on TDY/TAD, at sea, or during field exercises/alerts	428
41.	What was the gender and number of offender(s)?	430
41.	What was the gender of the offender? Constructed from Q41	432
41.	Did the situation involve multiple offenders? Constructed from Q41	434
42.	What was the offender's organizational level and affiliation?	436
a.	Someone in your chain-of-command?	436
b.	Other military person(s) of higher rank/grade than you?	436
c.	Your military coworker(s)?	436
d.	Your military subordinate(s)?	436
e.	Other military person(s)?	436
f.	DoD/Service civilian employee(s)?	436
g.	DoD/Service civilian contractor(s)?	436
h.	Person(s) in the local community?	436
i.	Unknown person(s)?	436

42.	What was the organizational affiliation of the person(s) involved? Constructed from Q42	438
43.	During the course of the situation you have in mind, how often did the event(s) occur?	440
44.	How long did the situation last, or if continuing, how long has it been going on?	442
45.	As a result of the situation, did you	444
	a. Ignore the behavior?	444
	b. Avoid the person(s) who bothered you?	444
	c. Tell the offender(s) to stop?	444
	d. Ask someone else to speak to the offender(s) for you?	444
	e. Blame yourself for what happened?	444
	f. Act as though it did not bother you?	444
45.	As a result of the situation, did you (continued).....	446
	g. Call a hotline for advice/information (not to file a complaint)?.....	446
	h. Request a transfer?	446
	i. Think about getting out of your Service?	446
	j. Accomplish less than you normally would at work?	446
	k. Other.....	446
46.	Did you talk about the situation with	448
	a. Your spouse/significant other?	448
	b. A friend?	448
	c. A family member?	448
	d. A chaplain, counselor, ombudsman, or healthcare provider?	448
47.	Did you discuss/report the situation to any installation/Service/DoD individuals or organizations?.....	450
48.	Did you discuss/report the situation with/to any of the following installation/Service/DoD individuals or organizations?	452
	a. Someone in your chain-of-command	452
	b. Someone in the chain-of-command of the person(s) who did it.....	454
	c. Special military office responsible for handling these kinds of complaints (e.g., Military Equal Opportunity or Civil Rights Office)	456
	d. Other person or office with responsibility for follow-up.....	458

49.	What actions were taken in response to your discussing/reporting the situation?	460
a.	Person(s) who bothered you was/were talked to about the behavior	460
b.	Your complaint was/is being investigated	462
c.	The situation was resolved informally	464
d.	You were encouraged to drop the complaint	466
e.	Your complaint was discounted or not taken seriously	468
f.	The rules on harassment were explained to everyone in the unit/office/place where the problem had occurred	470
g.	The situation was/is being corrected.....	472
h.	Some action was/is being taken against the person(s) who bothered you.....	474
i.	Some action was/is being taken against you	476
50.	Did you formally report the situation?	478
51.	Was your complaint found to be true?	480
51.	Is the action still being processed? Constructed from Q51	482
52.	How satisfied were/are you with the outcome of your complaint?	484
53.	How satisfied were/are you with the following aspects of the reporting process?	486
a.	Availability of information about how to file a complaint.....	486
b.	Treatment by personnel handling your complaint	488
c.	Amount of time it took/is taking to resolve your complaint	490
d.	How well you were/are kept informed about the progress of your complaint	492
e.	The complaint process overall	494
54.	As a result of reporting the situation, did you experience any	496
a.	Professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?.....	496
b.	Social retaliation (e.g., ignored by coworkers, being blamed for the situation)?	498
54.	What types of retaliation did you experience as a result of reporting the situation? Constructed from Q54a-b	500
55.	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? {Subitems a-f}	502

55. What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? {Subitems g-k} 504

56. In the past 12 months, have you experienced any of the following sexual contacts that were against your will or occurred when you did not or could not consent where someone: sexually touched you (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them; attempted to make you have sexual intercourse, but was not successful; made you have sexual intercourse; attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful; made you perform or receive oral sex, anal sex, or penetration by a finger or object? 506

56. Unwanted Sexual Contact incident rate: Constructed from Q56. Unwanted Sexual Contact can be defined as having experienced without your consent and against your will forced performance or receipt of sexual touching (e.g., intentional touching of genitalia, breasts, or buttocks), attempted or completed sexual intercourse, oral sex, anal sex, or penetration by a finger or object 508

ONE SITUATION OF UNWANTED SEXUAL CONTACT

57. What did the person(s) do during the situation? 510

57. Combinations of Unwanted Sexual Contact. Constructed from Q57 512

58. Did the situation occur 514

 a. At a military installation? 514

 b. While you were deployed? 514

 c. At your current permanent duty station? 514

 d. During your work day/duty hours? 514

 e. While you were on TDY/TAD, at sea, or during field exercises/alerts? 514

59. When did the situation occur? 516

60. Where did the situation occur? 518

61. What was the number and gender of offender(s)? 520

61. What was the gender of the offender(s)? Constructed from Q61 522

61. Did the incident involve multiple offenders? Constructed from Q61 524

62. What was the offender's organizational level and affiliation? 526

 a. Someone in your chain-of-command? 526

 b. Other military person(s) of higher rank/grade than you? 526

 c. Your military coworker(s)? 526

d.	Your military subordinate(s)?	526
e.	Other military person(s)?	526
f.	DoD/Service civilian employee(s)?	526
g.	DoD/Service civilian contractor(s)?	526
h.	Person(s) in the local community?	526
i.	Unknown person(s)?	526
62.	What was the organizational affiliation of the person(s) involved? Constructed from Q63	528
63.	Did the situation occur?	530
a.	When your judgment was impaired due to alcohol?	530
b.	When you were so intoxicated that you were unable to consent?	530
c.	When the offender(s) was intoxicated?	530
d.	After the offender(s) used drugs to knock you out (e.g., date rape drugs, sedatives, etc.)?	530
64.	Did the offender(s)?	532
a.	Threaten to ruin your reputation if you did not consent?	532
b.	Threaten to physically harm you if you did not consent?	532
c.	Threaten to physically harm a member of your family if you did not consent?	532
d.	Use some degree of physical force (e.g., holding you down)?	532
e.	Use their authority for a search (e.g., body/personal search)?	532
f.	Use their authority for a medical or dental exam/procedure?	532
g.	Use their authority as a military civilian/supervisor?	532
65.	Prior to the situation, did any of the offender(s)	534
a.	Sexually harass you?	534
b.	Stalk you?	534
66.	Did you talk about the situation with	536
a.	Your spouse/significant other?	536
b.	A friend?	536
c.	A family member (e.g., parent, brother/sister?)	536
d.	A chaplain, counselor, ombudsman, or health care provider?	536
e.	A civilian hotline or crisis center?	536
f.	A military hotline or Military OneSource?	536

67.	Did you seek professional help/treatment or use other support services following the situation?	538
68.	How satisfied are you with the professional help/treatment you received?.....	540
69.	Did you discuss/report the situation with/to any authority or organization?	542
70.	Did you discuss/report the situation with/to any of the following authorities or organizations?	544
71.	What actions were taken in response to your report?	546
	a. Your report was/is being investigated	546
	b. You were/are being kept informed of the status of the investigation.....	548
	c. Action was/is being taken against the offender.....	550
	d. You were encouraged to drop the complaint/withdraw your report	552
	e. Action was/is being taken against you	554
	f. Some other action was/is being taken	556
72.	How satisfied have you been with	558
	a. The quality of sexual assault advocacy services you received?	558
	b. The quality of counseling services you received?.....	560
	c. The quality of medical care you received?.....	562
	d. Your treatment by the Sexual Assault Victim Advocate assigned to you?.....	564
	e. Your treatment by the Sexual Assault Response Coordinator (SARC) handling your report?	566
	f. Your treatment by the Commander handling your report?.....	568
	g. Your treatment by the criminal investigator handling your report?	570
	h. Your treatment by the Trial Defense Office personnel?	572
	i. Your treatment by the Legal Office personnel (prosecution)?.....	574
	j. The amount of time investigation process took/is taking?.....	576
	k. How well you were/are kept informed about the progress of your case?	578
	l. The availability of information about how to file a restricted report?	580

m.	The availability of information about how to file an unrestricted report?	582
n.	The reporting process overall?	584
73.	As a result of reporting the situation, did you.....	586
a.	Experience any professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?	586
b.	Experience any social retaliation (e.g., ignored by coworkers, being blamed for the situation)?	588
c.	Get placed on a medical hold?	590
d.	Get placed on a legal hold?	592
e.	Get an involuntary transfer to a different assignment?	594
f.	Get a requested transfer to a different assignment?.....	596
g.	Feel you were overprotected (e.g., smothered or treated like a child)?	598
73.	What types of retaliation did you experience as a result of reporting the situation? Constructed from Q73a-b.....	600
74.	When you reported the situation were you offered? {Details on types of services}	602
75.	How soon after the situation occurred did you report (restricted or unrestricted) your experience to any authority or organization?	604
76.	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? {Subitems a-f}.....	606
76.	What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? {Subitems g-i}.....	608

PERSONNEL POLICY AND PRACTICES

77.	Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially	610
a.	Senior leadership of your Service	610
b.	Senior leadership of your installation/ship	612
c.	Your immediate supervisor	614
78.	In your work group, to what extent	616
a.	Would members of your work group feel free to report sexual harassment without fear of reprisals?	616
b.	Would members of your work group feel free to report sexual assault without fear of reprisals?	618

c.	Would complaints about sexual harassment be taken seriously no matter who files them?.....	620
d.	Would people be able to get away with sexual harassment if it was reported?.....	622
e.	Would people be able to get away with sexual assault if it was reported?	624
79.	At your installation/ship, to what extent	626
a.	Are policies forbidding sexual harassment publicized?.....	626
b.	Are complaint procedures related to sexual harassment publicized?.....	628
c.	Are reports of sexual harassment taken seriously?	630
d.	Are sexual assault reporting procedures publicized?.....	632
e.	Are reports of sexual assault taken seriously?	634

SEXUAL HARASSMENT TRAINING

80.	Have you had any military training during the past 12 months on topics related to sexual harassment?	636
81.	In the past 12 months, how many times have you had military training on topics related to sexual harassment?	638
82.	My Service's sexual harassment training	640
a.	Provides a good understanding of what words and actions are considered sexual harassment	640
b.	Teaches that sexual harassment reduces the cohesion and effectiveness of my Service as a whole	642
c.	Identifies behaviors that are offensive to others and should not be tolerated.....	644
d.	Gives useful tools for dealing with sexual harassment	646
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2006 WORKPLACE AND GENDER RELATIONS SURVEY OF ACTIVE DUTY MEMBERS: TABULATIONS OF RESPONSES

Introduction to the Survey

The *Human Resources Strategic Assessment Program* (HRSAP), Defense Manpower Data Center (DMDC), conducts both Web-based and paper-and-pencil surveys to support the personnel information needs of the Under Secretary of Defense for Personnel and Readiness (USD[P&R]). These surveys assess the attitudes and opinions of the entire Department of Defense (DoD) community on a wide range of personnel issues. *Human Relations Surveys* are in-depth studies of topics and populations, often requiring both paper-and-pencil surveys and Web-based surveys, that take longer to develop, administer, and analyze.

This report contains tabulations of responses from the *2006 Workplace and Gender Relations Survey of Active Duty Members (2006 WGRA)*, conducted June 19 to September 5, 2006. This introduction (1) summarizes the survey content, (2) defines the total population surveyed and the subgroups used in tabulations of responses, (3) summarizes the survey methodology,¹ and (4) provides details on how to use the tabulations. The tabulations and a copy of the survey items follow this introduction.²

Survey Content

The *2006 WGRA* continues a line of military sexual harassment research begun in 1988. DMDC conducted Joint Service surveys of active duty members on gender issues in 1988, 1995, and 2002; surveys of Service Academy cadets/midshipmen in 2005 and 2006; and a survey of Reserve component members in 2004. Since 1995, the questionnaire was designed to both estimate the level of sexual harassment in the Services and provide new information on a variety of consequences of harassment (Bastian, Lancaster, & Reyst, 1996). The *2006 WGRA* is the fourth DMDC active duty survey of workplace and gender issues, and was modeled on its predecessor, the *2002 Status of the Armed Forces Surveys—Workplace and Gender Relations* and the *Service Academy 2006 Gender Relations Survey*. The survey was subdivided into the following fourteen topic areas:

1. *Background Information*—Service, gender, paygrade, race/ethnicity, and permanent duty station location.
2. *Career Intention*—Years of service, likelihood to stay on active duty, and commitment to serve.

¹ Details on survey methodology are reported in DMDC (2007b).

² Refer to DMDC (2007a) to view a screen-shot version of the survey as it appeared on the Web.

3. *Military Life*—Time away from permanent duty station; number of times deployed for operations since September 11, 2001 and in the past 12 months; current deployment status; safety from sexual harassment and sexual assault; and perceptions of sexual harassment and sexual assault in the military.
4. *Your Military Workplace*—Gender mix of current workgroup; characteristics of immediate supervisor; qualities of supervisors and leadership; relationships with coworkers; mentoring; individual and unit preparedness; morale; and unit cohesion.
5. *Stress, Health, and Well-Being*—Physical well-being and level of stress in work and personal life.
6. *Gender-Related Experiences in the Military in the Past 12 Months*—Experiences of discrimination, unprofessional, gender-related behaviors, and sexual harassment in the 12 months prior to the survey.
7. *One Situation of Gender-Related Experiences*—Circumstances pertaining to experiences of unprofessional, gender-related behaviors, including characteristics of offenders, to whom behaviors were reported, members' satisfaction with the complaint process and outcome (if applicable), and/or reasons for not reporting.
8. *Unwanted Sexual Contact*—Experiences of sexual contact against members' will or without consent in the 12 months prior to the survey.
9. *One Situation of Unwanted Sexual Contact*—Specific behaviors experienced during one event with the greatest effect, when and where the event occurred, involvement of alcohol/drugs, characteristics of offenders, to whom behaviors were reported, actions taken and consequences of reporting (if applicable), and/or reasons for not reporting.
10. *Personnel Policy and Practices*—Views on current gender-related policies and leadership practices.
11. *Sexual Harassment Training*—Frequency and perceived effectiveness of training on sexual harassment.
12. *Sexual Assault Training*—Frequency and perceived effectiveness of training on sexual assault.
13. *Prior Experiences*—Experiences of being sexually harassed and/or sexually assaulted prior to entering the military.
14. *How Are We Doing?*—Perceptions of gender relations within the military and in the nation, and how they have changed over the past four years.

Population and Reporting Categories

The population of interest for the survey consisted of active duty members.³ of the Army, Navy, Marine Corps, and Air Force, excluding National Guard and Reserve members, who (1) have at least six months of service at the time the questionnaire is first fielded and (2) are below flag rank. Survey results are presented for the total DoD population and by a variety of reporting categories. To form the reporting categories for the tabulations, respondents are classified primarily by their responses to survey items. If the self-reported data are missing, then DMDC's *Active Duty Master Edit File* data, at the time of sampling, are used to impute the subgroup classification. Survey results are tabulated by: Service, paygrade, deployment, race/ethnicity, experienced behaviors, and gender. Definitions for reporting categories follow:

- *Service*—The categories include *Army, Navy, Marine Corps, and Air Force*.
- *Paygrade*—The *Enlisted* subgroup includes all enlisted paygrades (E1-E9). The *Enlisted* subgroup is broken into: junior enlisted members (*E1-E4, E1-E3 and E4*) and senior enlisted members (*E5-E9, E5-E6 and E7-E9*). The *Officers* subgroup includes Warrant Officers (*W1-W5*) and commissioned officers (*O1-O3 and O4-O6*).
- *Deployment*—The categories include *Deployed Past 12 Months* and *Not Deployed Past 12 Months*, and indicate whether members were deployed longer than 30 consecutive days during the 12 months prior to the survey.
- *Race/Ethnicity*—Respondents are classified based on self-reported categories consistent with requirements of the *Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity* (1997). *Total Minority* includes all persons marking one or more of the races other than White and/or marking that they are Spanish/Hispanic/Latino. *Non-Hispanic Black* includes persons marking only Black or African American and not reporting being Spanish/Hispanic/Latino. *Hispanic* includes anyone marking that they are Spanish/Hispanic/Latino, regardless of how they answered the question on race.
- *Experienced Behaviors*—The categories include *Experienced Unwanted Sexual Contact, Not Experienced Unwanted Sexual Contact, Experienced Sexual Harassment, and Not Experienced Sexual Harassment*.
- *Gender*—The categories include *Females* and *Males* overall and gender broken into the following categories: Service, paygrade, experienced behaviors, deployment status, and Service by E1-E4/enlisted/officers.

³ The survey was also sent to a sample of Coast Guard members but all results for Coast Guard are provided in a separate volume for the Department of Homeland Security.

Survey Methodology

The survey administration process began on June 19, 2006, with the mailout of notification letters to sample members. The notification letter explained why the survey was being conducted, how the survey information would be used, and why participation was important. Throughout the administration period, additional e-mail and postal reminders were sent to encourage survey participation. Data were collected between June 26 and September 5, 2006, with paper surveys mailed on August 1, 2006 to those who did not respond via the Web.

Single-stage, nonproportional, stratified random sampling⁴ procedures were used. The sample consisted of 79,396 individuals drawn from the sample frame constructed from DMDC's *Active Duty Master Edit File*. Members of the sample became ineligible if they indicated in the survey or by other contact (e.g., telephone calls to the data collection contractor) that they were not on active duty as of the first day of the Web survey, June 26, 2006 (0.46% of sample).

Completed surveys (defined as 50% or more of the survey questions asked of all participants being answered, including the critical question, Q35) were received from 24,178 eligible respondents. The overall weighted response rate for eligibles, corrected for nonproportional sampling, was 30%.

Data were weighted using the industry standard three-stage process. This form of weighting produces survey estimates of population totals, proportions, and means (as well as other statistics) that are representative of their respective populations. Unweighted survey data, in contrast, are likely to produce biased estimates of population statistics. The three-stage process of weighting consists of the following steps:

- *Adjustment for selection probability*—Probability samples such as the sample for this survey are selected from lists and each member of the list has a known nonzero probability of selection. For example, if a list contained 10,000 members in a demographic subgroup and the desired sample size for the subgroup was 1,000, one in every tenth member of the list would be selected. During weighting, this selection probability (1/10) is taken into account. The base, or first weight, used to adjust the sample is the reciprocal of the selection probability. In this example, the adjustment for selection probability (base weight) is 10 for members of this subgroup.
- *Adjustments for nonresponse*—Some sampled members do not respond to the survey. Continuing the previous example, suppose only half of sample members, 500, completed and returned a survey. Because the unweighted

⁴In stratified random sampling, all members of a population are categorized into homogeneous groups. For example, members might be grouped by gender and Service (e.g., all male Army personnel in one group, all female Navy personnel in another). Members are chosen at random within each group. Small groups are oversampled in comparison to their proportion of the population so there will be enough responses from small groups to analyze. Weights are used so that groups are correctly represented in the analyses.

sample size would only be 500, weights are needed to project the sample up to the subgroup population total (10,000). In this case, the base-weighted respondents would sum to only 5,000 weighted respondents. To adjust for nonresponse, the base weights are multiplied by the reciprocal of the nonresponse rate. In this example, the base weight (10) is multiplied by the reciprocal of the nonresponse rate (2) to create a new weight of 20. The weighted sample sums to the subgroup population total of 10,000.

- *Adjustment to known population values*—The first of the two previous weighting adjustments are applied according to the demographic groupings used in designing the subgroups for the sample. The second is based on population characteristics that are known to be related to whether a sample person responds to the survey. Because the sample design and adjustments for nonresponse cannot take into account all demographic differences related to who responds to a survey and how they respond, auxiliary information is used to increase the precision of survey estimates. For this reason, a final weighting adjustment is computed that reproduces population totals for important demographic groupings related to who responds to a survey and how they might answer the survey. Suppose in our example the population for the subgroup was 8,500 men and 1,500 women but the nonresponse-adjusted weighted estimates from the respondents was 7,000 men and 3,000 women. To dampen this possible bias and reproduce known population totals, the weights would be adjusted by 1.21 for men and 0.5 for women so that the final weights for men and women would be 24.3 and 10 which would give unbiased estimates of the total and of women and men in the subgroup.

Table 1 (pages 6-7) shows the number of respondents and the portion of respondents in each reporting category. Also shown are the estimated number of members and the portion of total members in each reporting category. Differences in the percentages of respondents and population for the reporting categories reflect differences in the number sampled, as well as differences in response rates.⁵

Tabulation Procedures

Tabulations⁶ for each question in the survey are shown on a set of facing pages. The text of the questions and response options are shown at the top of the even-numbered pages with only the question number repeated on the odd-numbered pages. To compress the width of columns in the tables, the response options are shown with a number, letter, or DNA (i.e., *Does not apply*); then that number, letter, or DNA is used as the column heading for the responses. The central feature of the tabulations is the percentage of members choosing the response options indicated by the column heading. Within a set of response options, percentages may not add to 100% due to rounding error.

⁵ There is also a slight difference in treatment of missing data. Cases with missing data are included in counts of respondents, but are excluded in population estimates.

⁶ Details of data editing and preparation are provided by DMDC (2007a).

Table 1.
Number of Respondents and Estimated Population by Reporting Categories

	Respondents		Estimated Population				
	Count	Percent	Totals		Percent		Max ME
TOTAL	24,178	100%	1,349,626	±9,769	100%		
Army	9,531	39%	484,294	±6,109	36%		±1%
Navy	5,585	23%	344,528	±4,647	26%		±1%
Marine Corps	3,071	13%	175,458	±5,832	13%		±1%
Air Force	5,991	25%	345,346	±3,319	26%		±1%
PAYGRADE							
Enlisted	12,692	52%	1,121,351	±9,849	83%		±1%
E1 – E4	3,940	16%	488,135	±10,785	36%		±1%
E1 – E3	1,494	6%	208,369	±11,636	15%		±1%
E4	2,446	10%	279,767	±10,714	21%		±1%
E5 – E9	8,752	36%	633,216	±8,684	47%		±1%
E5 – E6	5,244	22%	481,751	±9,076	36%		±1%
E7 – E9	3,508	15%	151,465	±3,457	11%		±1%
Officers	11,486	48%	228,275	±2,746	17%		±1%
W1 – W5	3,089	13%	17,702	±1,314	1%		±1%
O1 – O3	3,787	16%	117,999	±2,525	9%		±1%
O4 – O6	4,610	19%	92,574	±1,393	7%		±1%
DEPLOYMENT							
Deployed Past 12 Months	7,603	31%	472,326	±13,927	35%		±2%
Not Deployed Past 12 Months	16,575	69%	877,299	±15,215	65%		±2%
RACE/ETHNICITY							
Non-Hispanic White	15,646	65%	824,853	±10,295	61%		±1%
Total Minority	8,492	35%	522,598	±9,467	39%		±1%
Non-Hispanic Black	4,104	17%	220,629	±8,503	16%		±1%
Hispanic	2,470	10%	182,177	±9,879	14%		±1%
EXPERIENCED BEHAVIORS							
Experienced USC	539	2%	34,231	±4,907	3%		±1%
Not Experienced USC	23,056	95%	1,271,551	±9,909	97%		±1%
Experienced SH	2,953	12%	134,155	±7,938	10%		±1%
Not Experienced SH	21,225	88%	1,215,471	±11,895	90%		±1%
FEMALES							
Total	7,411	31%	198,132	±3,383	15%		±1%
Army	2,768	11%	69,096	±1,744	5%		±1%
Navy	1,708	7%	49,730	±1,423	4%		±1%
Marine Corps	832	3%	11,333	±1,671	1%		±1%
Air Force	2,103	9%	67,973	±1,987	5%		±1%
Enlisted	4,928	20%	162,178	±3,268	12%		±1%
E1 – E4	2,006	8%	75,475	±3,001	6%		±1%
E5 – E9	2,922	12%	86,703	±2,031	6%		±1%
Officers	2,483	10%	35,954	±1,033	3%		±1%
O1 – O3	1,118	5%	22,497	±1,016	2%		±1%
O4 – O6	1,223	5%	11,980	± 378	1%		±1%

Table 1. (continued)

	Respondents		Estimated Population			
	Count	Percent	Totals		Percent	Max ME
FEMALES (CONTINUED)						
Experienced USC	387	2%	13,510	±1,837	1%	±1%
Not Experienced USC	6,775	28%	176,230	±3,153	13%	±1%
Experienced SH	2,264	9%	64,731	±2,980	5%	±1%
Not Experienced SH	5,147	21%	133,401	±3,407	10%	±1%
Deployed Past 12 Months	1,752	7%	47,343	±2,425	4%	±1%
Not Deployed Past 12 Months	5,659	23%	150,789	±3,600	11%	±1%
Army Enlisted	1,875	8%	55,633	±1,616	4%	±1%
E1 – E4	716	3%	27,008	±1,392	2%	±1%
Army Officers	893	4%	13,463	± 714	1%	±1%
Navy Enlisted	1,181	5%	41,505	±1,292	3%	±1%
E1 – E4	479	2%	19,180	±1,212	1%	±1%
Navy Officers	527	2%	8,225	± 615	1%	±1%
Marine Corps Enlisted	517	2%	10,184	±1,665	1%	±1%
E1 – E4	247	1%	6,294	±1,622	0%	±1%
Marine Corps Officers	315	1%	1,149	± 163	0%	±1%
Air Force Enlisted	1,355	6%	54,856	±1,942	4%	±1%
E1 – E4	564	2%	22,993	±1,738	2%	±1%
Air Force Officers	748	3%	13,117	± 446	1%	±1%
MALES						
Total	16,767	69%	1,151,494	±9,561	85%	±1%
Army	6,763	28%	415,198	±6,130	31%	±1%
Navy	3,877	16%	294,797	±4,578	22%	±1%
Marine Corps	2,239	9%	164,126	±5,633	12%	±1%
Air Force	3,888	16%	277,373	±3,070	21%	±1%
Enlisted	7,764	32%	959,173	±9,765	71%	±1%
E1 – E4	1,934	8%	412,660	±10,561	31%	±1%
E5 – E9	5,830	24%	546,513	±8,556	40%	±1%
Officers	9,003	37%	192,321	±2,682	14%	±1%
O1 – O3	2,669	11%	95,502	±2,413	7%	±1%
O4 – O6	3,387	14%	80,594	±1,351	6%	±1%
Experienced USC	152	1%	20,722	±4,553	2%	±1%
Not Experienced USC	16,281	67%	1,095,321	±9,866	84%	±1%
Experienced SH	689	3%	69,423	±7,377	5%	±1%
Not Experienced SH	16,078	66%	1,082,070	±11,521	80%	±1%
Deployed Past 12 Months	5,851	24%	424,984	±13,765	31%	±2%
Not Deployed Past 12 Months	10,916	45%	726,510	±14,987	54%	±2%
Army Enlisted	2,272	9%	344,638	±6,215	26%	±1%
E1 – E4	437	2%	153,828	±6,751	11%	±1%
Army Officers	4,491	19%	70,560	±1,982	5%	±1%
Navy Enlisted	1,862	8%	249,593	±4,475	18%	±1%
E1 – E4	334	1%	92,394	±4,897	7%	±1%
Navy Officers	2,015	8%	45,204	±1,523	3%	±1%
Marine Corps Enlisted	1,478	6%	146,003	±5,615	11%	±1%
E1 – E4	617	3%	84,892	±5,750	6%	±1%
Marine Corps Officers	761	3%	18,123	±1,002	1%	±1%
Air Force Enlisted	2,152	9%	218,940	±2,998	16%	±1%
E1 – E4	546	2%	81,546	±3,101	6%	±1%
Air Force Officers	1,736	7%	58,433	± 888	4%	±1%

Where an item can be presented as an average, that average is shown as a number estimate and in a bar chart. The averages can be quickly scanned for reporting groups differing from other similarly defined groups. Where a true response continuum is available (e.g., number of times trained), the mean of that continuum is presented; in other cases, the responses are averages of the numeric scales presented with the response options. Where there is a simple binomial response (e.g., yes/no), only one percentage is presented. In this case, the bar chart represents that percentage. When multi-level response scales (e.g., “yes,” “no,” “don’t know”) can be dichotomized, the bar chart represents either the sum of the percentages in multiple columns (e.g., “no” and “don’t know” summed) or the percentage in one column (e.g., “yes”).

On each page of tabulations, the first column lists the reporting group shown in that row. The second column, *Percent Responding*, lists the portion of the reporting group represented in the estimates in that row. In most cases, if this percentage is not 100, it reflects item nonresponse, and the table note indicates that “Percent responding are Service members who answered the question.”

Not all questions will apply to every respondent. Respondents to the paper version of the survey are instructed to skip questions that do not apply to them (based on their answers to previous questions). Where possible, the Web survey is programmed to skip respondents over questions that do not apply to them. For example, Q85 (In the past 12 months, how many times have you had military training on topics related to sexual assault?) does not apply to those who marked in Q84 that they did not have any military training during the past 12 months on topics related to sexual assault. The table note for this question indicates, “Percent responding are Service members who answered the question and who have had sexual assault training in the past 12 months (Q84).”

The survey does not always skip questions that do not apply to the respondents. In the tabulations, *Does not apply* responses are typically included in the percentages in the *Percent Responding* column. For example, members were asked to indicate in Q66a if they had talked about their experience of unwanted sexual contact with their spouse/significant other. Survey participants could indicate the response option does not apply to them because they did not have a spouse or significant other. In other cases, the *Does not apply* response is tabulated separately. For example, members were asked to indicate in Q51 if their complaint regarding their experience of gender-related behaviors was found to be true. Responses of *Does not apply, the action is still being processed* are tabulated separately.

Because the survey contains open-ended questions, not all responses are tabulated. For example, members were asked in Q35t if they experienced any unwanted gender-related behaviors in the past 12 months other than those listed. Since it is not feasible to tabulate the wide range of responses, the open-ended responses for Q35t are not tabulated.

Paper and Web Survey Comparability

On occasion, the paper and Web versions of the survey differ. These differences result from the technological advantages and requirements available in a Web-based survey. The survey response options differ at times. The use of *Does not apply* response options in the paper version are unnecessary in the Web version due to “smart skip” technology. For example, Q92 on the paper version (In your opinion, has sexual harassment in the military become more or less of a problem over the last 4 years?) has a response option of *Don't know, you have been in the military less than 4 years*. For the Web version, respondents who had previously indicated in Q7 that they have been on active duty for less than 4 years were automatically skipped over Q92.

Combining Information From Multiple Items

Tabulations in this volume generally present data for individual survey questions. There are three types of exceptions. The first type of exception is where the results for multiple items are presented on a single set of pages.

- In Q18, members were asked whether they were in a military occupational specialty not usually held by persons of their gender and whether they worked in an environment where members of their gender were uncommon. The tabulations for this question show the percentage of each reporting category who marked Yes, indicating they worked in an occupational specialty not usually held by persons of their gender and/or indicating they worked in an environment where members of their gender were uncommon.

The second exception is where members can provide multiple answers to a single question (e.g., race).

- In Q5, members were asked to mark one or more races. The tabulations show the percentage who responded that they are White, Black, American Indian/Alaska Native, Asian, and/or Native Hawaiian/Other Pacific Islander. Respondents who indicated more than one race are also shown in the percentage of More Than One Race Marked. For example, if a respondent indicated they were Asian and White, they were counted in the percentage as Asian, White, and More Than One Race Marked.

The third exception pertains to constructed composite measures (e.g., scales, incident rates, summary variables), described below. For example, incident rates for unprofessional, gender-related behaviors are constructed from multiple items. Typically, individual items from a composite measure are presented first, then the composite measure is presented. Where applicable, Cronbach's coefficient alpha, a measure of scale reliability, is provided in the table notes. For details of the psychometric analyses used to confirm the properties of the measures and more detailed discussion of the creation of composite measures, please see Nye, Lytell, Omerod, Lawson, Perry, Wright, Fitzgerald, & Drasgow (2007).

- *Organizational Commitment:* Three measures of organizational commitment (Q9) are presented. *Affective commitment* can be defined as an emotional attachment to, an identification with, and an involvement in an organization (Q9a, b, e, h, j, and m). *Continuance commitment* can be defined as attachment based on the perceived costs of leaving an organization (Q9c, f, i, l, and n). *Normative commitment* can be defined as a sense of obligation to remain in an organization (Q9d, g, and k). Higher scores indicate stronger organizational commitment.
- *Supervisor Satisfaction:* In Q21, members were asked about their satisfaction with their supervisor. The composite measure includes survey items on members' agreement that their supervisor can be trusted, treats all assigned people fairly, does not have conflict with people who report to him/her, gives satisfactory direction, evaluates performance fairly, and makes work assignments fair (Q21a-f). Higher scores on this measure indicate members strongly agreed with positive statements about their supervisor.
- *Leadership Satisfaction:* In Q22, members were asked about leadership satisfaction. The composite measure includes survey items pertaining to their satisfaction with their work group leadership's commitment to quality work, positive work environment and Service member well-being (Q22b-d, f). For the purposes of this report, Q22b, c, d, and f were reverse-coded. Higher scores indicate higher degrees of satisfaction.
- *Careerism:* The composite measure includes survey items pertaining to the extent to which a member perceives that leaders put their personal interests above the organization's interests to further personal advancement (Q22a-d, f). For the purposes of this report, Q22a and c were reverse-coded. Higher scores indicate members have greater perceptions their leaders exhibit careerism.
- *Coworker Satisfaction:* The composite measure includes survey items on members' agreement with statements about coworker relationships, coworker work efforts, work group compatibility, and the helpfulness of coworkers (Q24a-e). Higher scores on this measure indicate members strongly agreed with positive statements about their coworkers.
- *Work Satisfaction:* The composite measure includes survey items on sense of pride, use of skills, work enjoyment, and the opportunity to acquire valuable skills (Q26a-e). Higher scores on this measure indicate members strongly agreed with positive statements about their work.
- *Unit Cohesion:* The composite measure includes survey items pertaining to the affective ties within a small group that sustain commitment to their peers, their unit, and their mission (Q29a-d). Higher scores on this measure indicate greater perceived unit cohesion. For additional information on the

Unit Cohesion scale constructed from these items, please see Siebold & Lindsay (1999).

- *Perceived Stress*: The composite measure includes the evaluation of the member's personal stress levels, measured by their emotional experiences/reactions in the month prior to taking the survey (Q30a-j). The measure of perceived stress is a 10-item version of the *Perceived Stress Scale*[©] (Cohen & Williamson, 1988). Items were scored 0 to 4. For the purposes of this report, Q30d, e, g and h were reverse-coded. Scores are reported as a single figure, which is the sum of the individual scores (range 0 to 40). Higher scores indicate greater perceived stress.
- *General Health*: The General Health scale is designed to provide a self-assessment of overall physical well-being. The four scale items (Q31a-d) were taken from the general health perceptions subscale on the Short-Form Health Survey (SF-36) of the *Medical Outcomes Study* questionnaire (Ware & Sherbourne, 1992). For the purposes of this report, Q31b and c were reverse-coded. Higher scores on this measure indicate more positive perceptions of health.
- *Overview of Composite Measures of 2006 Incident Rates of Gender-Related Harassment and Discrimination Experienced by Active Duty Members*: Incident rates, constructed from 30 items, reflect whether members indicated they experienced gender-related insensitivity, coercion, harassment, or discrimination.⁷ The 2006 WGRA incident rates comprise the percentage of members who indicated experiencing at least one of the behaviors during the 12 months before responding to the survey.
 - *Sex Discrimination*: To assess perceptions of discrimination in the workplace, members were asked to indicate if they had recently experienced any of the 12 behaviors or situations where they thought gender was a motivating factor (Q33). The items form three incident rates: *Evaluation* (Q33a-d), *Assignment* (Q33e-g, l-m),⁸ and *Career* (Q33h-k). In order to be counted as having experienced *Evaluation*, *Assignment*, or *Career* discrimination, respondents must have indicated that gender was a factor in their experience of at least one of the behaviors in the scale (Q33). In addition to the tabulation of incident rates of the three types of discrimination, a summary variable *Sex Discrimination*, is also tabulated. In order to be counted as having experienced *Sex Discrimination*, respondents must have

⁷ A Service member is included in an incident rate if he/she endorsed one survey item, more than one survey item, or all survey items included in that rate. That is, a member is counted in an incident rate only once regardless of the number of items he or she endorsed.

⁸ This item is constructed from Q33l and Q33m. Question 33l asks if a respondent did not get a job assignment that he/she wanted and for which he/she was qualified. Question 33m asks the respondent if this assignment was legally open to women. Combining these items allows the focus to be only on jobs that were legally open to women.

indicated experiencing one of the 12 behaviors where gender was a factor AND they must have indicated that they considered at least some of the behaviors experienced to have been sex discrimination (Q34).

- *Unprofessional, Gender-Related Behavior.* Incident rates of unprofessional, gender-related behaviors were derived from 18 behavioral items (Q35) and represent a continuum of behaviors. The categories of behaviors and corresponding items are as follows: *Crude/Offensive Behavior* (Q35a, c, e-f), *Unwanted Sexual Attention* (Q35h, j, m-n), *Sexual Coercion* (Q35k-l, o-p), *Sexist Behavior* (Q35b, d, g, i), and *Behavior Against One’s Consent* (Q35r-s). Respondents were asked to indicate how often they had been in situations involving these behaviors, ranging from *Never* to *Very often*. Items are derived from the *Sexual Experiences Questionnaire (SEQ)*⁹ (Fitzgerald et al., 1988; Fitzgerald, Gelfand, & Drasgow, 1995). Incident rates indicate whether the individual reported experiencing at least one of the behaviors in a category (e.g., *Sexual Coercion*) at least once in the 12 months before responding to the survey.
- *Sexual Harassment.* The prevalence of sexual harassment is determined using a two-step process. In order to be counted as having experienced *Sexual Harassment*, respondents must have indicated they experienced one of the following types of unprofessional, gender-related behaviors: *Crude/Offensive Behavior*, *Unwanted Sexual Attention*, or *Sexual Coercion* during the 12 months prior to completion of the survey (Q35) AND they must have indicated that they considered at least one of the behaviors experienced to have been sexual harassment (Q36).
- *Combinations of Unprofessional, Gender-Related Behaviors:* Combinations of unprofessional, gender-related behaviors experienced during the one situation were determined by responses to Q35. If a respondent indicated experiencing Sexist Behaviors only in Q35, they were counted in *Experienced Sexist Behavior* (single category). Respondents who experienced Crude/Offensive Behaviors only in Q35 were counted in *Experienced Crude/Offensive Behavior* (single category). Respondents who experienced Unwanted Sexual Attention only in Q35 were counted in *Experienced Unwanted Sexual Attention* (single category). Respondents who experienced Sexist and Crude/Offensive Behaviors (without indicating experiences of Unwanted Sexual Attention or Sexual Coercion) in Q35 were counted

⁹ The SEQ was modified to replace “Made unwanted attempts to stroke, fondle, or kiss you” (due to its similarity to unwanted sexual contact) with two new items: item n, “Intentionally cornered you or leaned over you in a sexual way” and item q, “Made sexually suggestive comments, gestures, or looks (e.g., stared at your body).” Item q is tabulated individually but not included in any scales.

in *Experienced Sexist Behavior and Crude Offensive Behavior*. Respondents who experienced Sexist Behavior, Crude/Offensive Behavior, and Unwanted Sexual Attention (without indicating experiences of Sexual Coercion) in Q35 were counted in *Experienced Sexist Behavior, Crude/Offensive Behavior, and Unwanted Sexual Attention*. Respondents who experienced any other combination of behaviors in Q35 were counted in *Experienced other combinations of behaviors*.

- *Unwanted Sexual Contact*. Respondents were counted as having experienced unwanted sexual contact if they indicated *Yes, once* or *Yes, multiple times* to Q56.
 - *Combinations of Unwanted Sexual Contact*. Combinations of unwanted sexual contact experienced during the one event were determined by responses to Q57. Respondents were counted in the *Experienced unwanted sexual touching (single category)* if they indicated experiencing sexual touching (without experiencing attempted or completed sexual intercourse, oral sex, anal sex, or penetration by a finger or object). Respondents were counted in the *Experienced attempted sexual intercourse, anal, or oral sex (with or without unwanted touching)* if they indicated experiencing attempted sexual intercourse, oral sex, anal sex, or penetration by a finger or object (without experiencing completed sexual intercourse, oral sex, anal sex, or penetration by a finger or object). Respondents were counted in the *Experienced completed sexual intercourse, anal, or oral sex (with or without unwanted touching or attempted sexual intercourse, anal, or oral sex)* if they indicated experiencing completed sexual intercourse, oral sex, anal sex, or penetration by a finger or object.

Margins of Error

The complex sample design required weighting to produce population estimates, (e.g., percent female).¹⁰ Because of the weighting, conventional formulas for calculating the margin of error will overstate the reliability of the estimate. For this report, variance estimates were calculated using SUDAAN[®] PROC DESCRIPT, (Research Triangle Institute, Inc., 2004).

By definition, sample surveys are subject to sampling error. Standard errors are estimates of the variance around population parameters (such as percentages or means) and are used to construct margins of error (i.e., confidence interval half-widths). Percentages and means in these tabulations are reported with margins of

¹⁰ As a result of differential weighting, only certain statistical software procedures, such as SUDAAN, correctly calculate standard errors, variances, or tests of statistical significance for stratified samples.

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error based on 95% confidence intervals. In order to compress the data display, only the maximum margin of error (Max ME) for each reporting category is shown. That is, the tab volume shows only the largest margin of error for the percentages or means in each row. For each average shown in these tabulations, its margin of error is also printed.

The following reporting conventions are used:

- “0” indicates that no one in any reporting group selected the response option,
- NR indicates the estimate is *Not Reportable* and is suppressed because of low reliability. Estimates of low reliability are suppressed based on criteria defined in terms of nominal sample size (less than 5), effective sample size (less than 15), or relative standard error (greater than 0.3),
- NA indicates the question was *Not Applicable* because the question did not apply to respondents in the reporting category based on answers to previous questions,
- no Max ME is printed when all percentages in the row are shown as NR,
- no margin of error is printed for an average when it is shown as NR.

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Tabulations of Responses

2006 Workplace and Gender Relations Survey of Active Duty Members

1. In what Service were you on active duty on June 26, 2006?

1. Army
 2. Navy
 3. Marine Corps
 4. Air Force
 5. Coast Guard
 6. None, you were separated or retired

	Percent Responding		Percentages						Max ME
			1	2	3	4	5	6	
TOTAL	100	±0	36	26	13	26	0°	0°	±1
Army	100	±0	100	0	0	0	0°	0°	±0
Navy	100	±0	0	100	0	0	0°	0°	±0
Marine Corps	100	±0	0	0	100	0	0°	0°	±0
Air Force	100	±0	0	0	0	100	0°	0°	±0
PAYGRADE									
Enlisted	100	±0	36	26	14	24	0°	0°	±1
E1 – E4	100	±0	37	23	19	21	0°	0°	±2
E1 – E3	100	±0	29	24	27	20	0°	0°	±3
E4	100	±0	43	22	13	22	0°	0°	±2
E5 – E9	100	±0	35	28	10	27	0°	0°	±1
E5 – E6	100	±0	33	30	10	26	0°	0°	±2
E7 – E9	100	±0	40	22	10	28	0°	0°	±2
Officers	100	±0	37	23	8	31	0°	0°	±1
W1 – W5	100	±0	79	9	12	0	0°	0°	±4
O1 – O3	100	±0	32	25	9	34	0°	0°	±2
O4 – O6	100	±0	34	24	7	35	0°	0°	±1
DEPLOYMENT									
Deployed Past 12 Months	100	±0	42	27	13	18	0°	0°	±2
Not Deployed Past 12 Months	100	±0	32	25	13	30	0°	0°	±1
RACE/ETHNICITY									
Non-Hispanic White	100	±0	34	24	14	29	0°	0°	±1
Total Minority	100	±0	39	29	11	21	0°	0°	±1
Non-Hispanic Black	100	±0	43	27	8	22	0°	0°	±2
Hispanic	100	±0	37	30	15	18	0°	0°	±3
EXPERIENCED BEHAVIORS									
Experienced USC	100	±0	46	30	11	13	0°	0°	±8
Not Experienced USC	100	±0	35	25	13	26	0°	0°	±1
Experienced SH	100	±0	41	30	10	19	0°	0°	±4
Not Experienced SH	100	±0	35	25	13	26	0°	0°	±1
FEMALES									
Total	100	±0	35	25	6	34	0°	0°	±1
Army	100	±0	100	0	0	0	0°	0°	±0
Navy	100	±0	0	100	0	0	0°	0°	±0
Marine Corps	100	±0	0	0	100	0	0°	0°	±0
Air Force	100	±0	0	0	0	100	0°	0°	±0
Enlisted	100	±0	34	26	6	34	0°	0°	±2
E1 – E4	100	±0	36	25	8	30	0°	0°	±3
E5 – E9	100	±0	33	26	4	37	0°	0°	±2
Officers	100	±0	37	23	3	36	0°	0°	±2
O1 – O3	100	±0	35	23	4	38	0°	0°	±3
O4 – O6	100	±0	36	24	1	38	0°	0°	±2

Note. Percent responding are Service members who answered the question. Service members who were separated, retired or in the Coast Guard are excluded from this report (Q1).

° Response option never endorsed.

1. Continued	Percent Responding		Percentages						Max ME
			1	2	3	4	5	6	
FEMALES (CONTINUED)									
Experienced USC	100	±0	46	26	10	18	0°	0°	±9
Not Experienced USC	100	±0	33	25	5	36	0°	0°	±1
Experienced SH	100	±0	43	27	8	23	0°	0°	±3
Not Experienced SH	100	±0	31	24	5	40	0°	0°	±2
Deployed Past 12 Months	100	±0	41	28	4	26	0°	0°	±3
Not Deployed Past 12 Months	100	±0	33	24	6	37	0°	0°	±2
Army Enlisted	100	±0	100	0	0	0	0°	0°	±0
E1 – E4	100	±0	100	0	0	0	0°	0°	±0
Army Officers	100	±0	100	0	0	0	0°	0°	±0
Navy Enlisted	100	±0	0	100	0	0	0°	0°	±0
E1 – E4	100	±0	0	100	0	0	0°	0°	±0
Navy Officers	100	±0	0	100	0	0	0°	0°	±0
Marine Corps Enlisted	100	±0	0	0	100	0	0°	0°	±0
E1 – E4	100	±0	0	0	100	0	0°	0°	±0
Marine Corps Officers	100	±0	0	0	100	0	0°	0°	±0
Air Force Enlisted	100	±0	0	0	0	100	0°	0°	±0
E1 – E4	100	±0	0	0	0	100	0°	0°	±0
Air Force Officers	100	±0	0	0	0	100	0°	0°	±0
MALES									
Total	100	±0	36	26	14	24	0°	0°	±1
Army	100	±0	100	0	0	0	0°	0°	±0
Navy	100	±0	0	100	0	0	0°	0°	±0
Marine Corps	100	±0	0	0	100	0	0°	0°	±0
Air Force	100	±0	0	0	0	100	0°	0°	±0
Enlisted	100	±0	36	26	15	23	0°	0°	±1
E1 – E4	100	±0	37	22	21	20	0°	0°	±2
E5 – E9	100	±0	35	29	11	25	0°	0°	±1
Officers	100	±0	37	24	9	30	0°	0°	±1
O1 – O3	100	±0	32	25	11	33	0°	0°	±2
O4 – O6	100	±0	34	24	8	34	0°	0°	±1
Experienced USC	100	±0	45	33	11	10	0°	0°	±12
Not Experienced USC	100	±0	36	25	14	25	0°	0°	±1
Experienced SH	100	±0	40	33	11	16	0°	0°	±6
Not Experienced SH	100	±0	36	25	14	25	0°	0°	±1
Deployed Past 12 Months	100	±0	43	27	14	17	0°	0°	±2
Not Deployed Past 12 Months	100	±0	32	25	15	28	0°	0°	±2
Army Enlisted	100	±0	100	0	0	0	0°	0°	±0
E1 – E4	100	±0	100	0	0	0	0°	0°	±0
Army Officers	100	±0	100	0	0	0	0°	0°	±0
Navy Enlisted	100	±0	0	100	0	0	0°	0°	±0
E1 – E4	100	±0	0	100	0	0	0°	0°	±0
Navy Officers	100	±0	0	100	0	0	0°	0°	±0
Marine Corps Enlisted	100	±0	0	0	100	0	0°	0°	±0
E1 – E4	100	±0	0	0	100	0	0°	0°	±0
Marine Corps Officers	100	±0	0	0	100	0	0°	0°	±0
Air Force Enlisted	100	±0	0	0	0	100	0°	0°	±0
E1 – E4	100	±0	0	0	0	100	0°	0°	±0
Air Force Officers	100	±0	0	0	0	100	0°	0°	±0

° Response option never endorsed.

2. Are you...?

1. Male

2. Female

	Percent Responding		Percentages		Max ME
			1	2	
TOTAL	100	±0	85	15	±1
Army	100	±1	86	14	±1
Navy	100	±1	86	14	±1
Marine Corps	100	±0	94	6	±1
Air Force	100	±0	80	20	±1
PAYGRADE					
Enlisted	100	±1	86	14	±1
E1 – E4	100	±1	85	15	±1
E1 – E3	100	±0	85	15	±2
E4	100	±1	84	16	±1
E5 – E9	100	±1	86	14	±1
E5 – E6	100	±1	85	15	±1
E7 – E9	100	±1	90	10	±1
Officers	100	±0	84	16	±1
W1 – W5	100	±1	92	8	±2
O1 – O3	100	±1	81	19	±1
O4 – O6	100	±1	87	13	±1
DEPLOYMENT					
Deployed Past 12 Months	100	±1	90	10	±1
Not Deployed Past 12 Months	100	±0	83	17	±1
RACE/ETHNICITY					
Non-Hispanic White	100	±1	88	12	±1
Total Minority	100	±0	80	20	±1
Non-Hispanic Black	100	±0	77	23	±2
Hispanic	100	±0	83	17	±2
EXPERIENCED BEHAVIORS					
Experienced USC	100	±0	61	39	±7
Not Experienced USC	100	±1	86	14	±1
Experienced SH	100	±0	52	48	±3
Not Experienced SH	100	±1	89	11	±1
FEMALES					
Total	100	±0	0	100	±0
Army	100	±1	0	100	±0
Navy	100	±0	0	100	±0
Marine Corps	100	±0	0	100	±0
Air Force	100	±1	0	100	±0
Enlisted	100	±0	0	100	±0
E1 – E4	100	±0	0	100	±0
E5 – E9	100	±1	0	100	±0
Officers	100	±1	0	100	±0
O1 – O3	100	±1	0	100	±0
O4 – O6	100	±1	0	100	±0

Note. Percent responding are Service members who answered the question.

2. Continued	Percent Responding		Percentages		Max ME
			1	2	
FEMALES (CONTINUED)					
Experienced USC	100	±0	0	100	±0
Not Experienced USC	100	±0	0	100	±0
Experienced SH	100	±0	0	100	±0
Not Experienced SH	100	±1	0	100	±0
Deployed Past 12 Months	100	±1	0	100	±0
Not Deployed Past 12 Months	100	±0	0	100	±0
Army Enlisted	100	±1	0	100	±0
E1 – E4	100	±0	0	100	±0
Army Officers	100	±1	0	100	±0
Navy Enlisted	100	±0	0	100	±0
E1 – E4	100	±0	0	100	±0
Navy Officers	100	±1	0	100	±0
Marine Corps Enlisted	100	±0	0	100	±0
E1 – E4	100	±0	0	100	±0
Marine Corps Officers	100	±1	0	100	±0
Air Force Enlisted	100	±0	0	100	±0
E1 – E4	100	±0	0	100	±0
Air Force Officers	100	±1	0	100	±0
MALES					
Total	100	±1	100	0	±0
Army	100	±1	100	0	±0
Navy	100	±1	100	0	±0
Marine Corps	100	±0	100	0	±0
Air Force	100	±0	100	0	±0
Enlisted	100	±1	100	0	±0
E1 – E4	100	±1	100	0	±0
E5 – E9	100	±1	100	0	±0
Officers	100	±0	100	0	±0
O1 – O3	100	±0	100	0	±0
O4 – O6	100	±1	100	0	±0
Experienced USC	100	±0	100	0	±0
Not Experienced USC	100	±1	100	0	±0
Experienced SH	100	±0	100	0	±0
Not Experienced SH	100	±1	100	0	±0
Deployed Past 12 Months	100	±1	100	0	±0
Not Deployed Past 12 Months	100	±0	100	0	±0
Army Enlisted	100	±1	100	0	±0
E1 – E4	100	±0	100	0	±0
Army Officers	100	±1	100	0	±0
Navy Enlisted	100	±1	100	0	±0
E1 – E4	100	±1	100	0	±0
Navy Officers	100	±1	100	0	±0
Marine Corps Enlisted	100	±0	100	0	±0
E1 – E4	100	±0	100	0	±0
Marine Corps Officers	100	±0	100	0	±0
Air Force Enlisted	100	±0	100	0	±0
E1 – E4	100	±0	100	0	±0
Air Force Officers	100	±1	100	0	±0

3. What is your current paygrade?

1. E1-E4
4. O1-O32. E5-E9
5. O4-O6






































3. W1-W5

	Percent Responding		Percentages					Max ME
			1	2	3	4	5	
TOTAL	100	±0	36	47	1	9	7	±1
Army	100	±1	37	45	3	8	7	±2
Navy	100	±0	32	52	0	9	7	±2
Marine Corps	100	±1	52	37	1	6	4	±2
Air Force	100	±1	30	49	0	11	9	±1
PAYGRADE								
Enlisted	100	±0	44	56	0	0	0	±1
E1 – E4	100	±0	100	0	0	0	0	±0
E1 – E3	100	±0	100	0	0	0	0	±0
E4	100	±0	100	0	0	0	0	±0
E5 – E9	100	±1	0	100	0	0	0	±0
E5 – E6	100	±1	0	100	0	0	0	±0
E7 – E9	100	±1	0	100	0	0	0	±0
Officers	100	±0	0	0	8	52	41	±1
W1 – W5	100	±1	0	0	100	0	0	±0
O1 – O3	100	±0	0	0	0	100	0	±0
O4 – O6	100	±1	0	0	0	0	100	±0
DEPLOYMENT								
Deployed Past 12 Months	100	±0	37	48	2	8	5	±2
Not Deployed Past 12 Months	100	±0	35	46	1	9	8	±2
RACE/ETHNICITY								
Non-Hispanic White	100	±0	36	43	1	11	9	±1
Total Minority	100	±1	37	54	1	5	3	±2
Non-Hispanic Black	100	±1	30	61	1	4	3	±3
Hispanic	100	±1	44	48	1	5	3	±3
EXPERIENCED BEHAVIORS								
Experienced USC	100	±0	58	36	0	4	2	±7
Not Experienced USC	100	±0	35	47	1	9	7	±1
Experienced SH	100	±0	48	40	1	7	3	±4
Not Experienced SH	100	±0	35	48	1	9	7	±1
FEMALES								
Total	100	±1	38	44	1	11	6	±2
Army	100	±1	39	41	2	11	6	±2
Navy	100	±0	39	45	0	11	6	±2
Marine Corps	100	±0	56	34	1	7	1	±7
Air Force	100	±1	34	47	0	13	7	±2
Enlisted	100	±1	47	53	0	0	0	±2
E1 – E4	100	±0	100	0	0	0	0	±0
E5 – E9	100	±1	0	100	0	0	0	±0
Officers	100	±1	0	0	4	63	33	±2
O1 – O3	100	±1	0	0	0	100	0	±0
O4 – O6	100	±1	0	0	0	0	100	±0

Note. Percent responding are Service members who answered the question.

3. Continued	Percent Responding		Percentages					Max ME
			1	2	3	4	5	
FEMALES (CONTINUED)								
Experienced USC	100	±0	62	31	1	6	1	±7
Not Experienced USC	100	±1	35	45	1	12	7	±2
Experienced SH	100	±1	47	40	1	10	3	±3
Not Experienced SH	100	±1	34	46	1	12	8	±2
Deployed Past 12 Months	100	±0	41	42	1	13	3	±3
Not Deployed Past 12 Months	100	±1	37	44	1	11	7	±2
Army Enlisted	100	±1	49	51	0	0	0	±2
E1 – E4	100	±0	100	0	0	0	0	±0
Army Officers	100	±1	0	0	9	59	32	±3
Navy Enlisted	100	±0	46	54	0	0	0	±3
E1 – E4	100	±0	100	0	0	0	0	±0
Navy Officers	100	±0	0	0	1	64	35	±4
Marine Corps Enlisted	100	±0	62	38	0	0	0	±7
E1 – E4	100	±0	100	0	0	0	0	±0
Marine Corps Officers	100	±0	0	0	14	71	15	±5
Air Force Enlisted	100	±1	42	58	0	0	0	±3
E1 – E4	100	±0	100	0	0	0	0	±0
Air Force Officers	100	±1	0	0	0	65	35	±3
MALES								
Total	100	±0	36	47	1	8	7	±1
Army	100	±1	37	46	3	7	7	±2
Navy	100	±0	31	53	1	8	7	±2
Marine Corps	100	±1	52	37	1	6	4	±3
Air Force	100	±1	29	49	0	11	10	±2
Enlisted	100	±0	43	57	0	0	0	±1
E1 – E4	100	±0	100	0	0	0	0	±0
E5 – E9	100	±1	0	100	0	0	0	±0
Officers	100	±0	0	0	8	50	42	±1
O1 – O3	100	±0	0	0	0	100	0	±0
O4 – O6	100	±1	0	0	0	0	100	±0
Experienced USC	100	±0	56	38	0	3	3	±11
Not Experienced USC	100	±0	35	48	1	9	7	±1
Experienced SH	100	±0	50	41	1	4	3	±6
Not Experienced SH	100	±0	35	48	1	9	7	±1
Deployed Past 12 Months	100	±0	37	49	2	8	5	±2
Not Deployed Past 12 Months	100	±1	35	47	1	9	8	±2
Army Enlisted	100	±1	45	55	0	0	0	±2
E1 – E4	100	±0	100	0	0	0	0	±0
Army Officers	100	±0	0	0	18	43	39	±2
Navy Enlisted	100	±0	37	63	0	0	0	±2
E1 – E4	100	±0	100	0	0	0	0	±0
Navy Officers	100	±1	0	0	3	53	43	±2
Marine Corps Enlisted	100	±1	58	42	0	0	0	±3
E1 – E4	100	±0	100	0	0	0	0	±0
Marine Corps Officers	100	±0	0	0	11	56	34	±4
Air Force Enlisted	100	±1	37	63	0	0	0	±2
E1 – E4	100	±0	100	0	0	0	0	±0
Air Force Officers	100	±1	0	0	0	53	47	±2

4. Are you Spanish/Hispanic/Latino?

	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
TOTAL	100	±1	14	±1	
Army	100	±0	14	±2	
Navy	100	±1	16	±2	
Marine Corps	100	±1	16	±2	
Air Force	100	±1	9	±2	
PAYGRADE					
Enlisted	100	±1	15	±1	
E1 – E4	100	±1	16	±2	
E1 – E3	100	±1	15	±3	
E4	100	±1	18	±3	
E5 – E9	100	±1	14	±1	
E5 – E6	100	±1	15	±2	
E7 – E9	100	±1	9	±2	
Officers	100	±1	7	±1	
W1 – W5	100	±1	9	±4	
O1 – O3	100	±1	8	±2	
O4 – O6	100	±1	5	±1	
DEPLOYMENT					
Deployed Past 12 Months	100	±1	14	±2	
Not Deployed Past 12 Months	100	±1	13	±1	
RACE/ETHNICITY					
Non-Hispanic White	100	±1	0	±0	
Total Minority	100	±1	35	±2	
Non-Hispanic Black	100	±1	0	±0	
Hispanic	100	±0	100	±0	
EXPERIENCED BEHAVIORS					
Experienced USC	99	±1	17	±7	
Not Experienced USC	100	±1	13	±1	
Experienced SH	100	±1	18	±3	
Not Experienced SH	100	±1	13	±1	
FEMALES					
Total	100	±1	16	±2	
Army	100	±1	16	±2	
Navy	100	±1	19	±3	
Marine Corps	100	±1	20	±7	
Air Force	100	±1	12	±3	
Enlisted	100	±1	17	±2	
E1 – E4	100	±1	21	±3	
E5 – E9	100	±1	14	±2	
Officers	100	±1	7	±2	
O1 – O3	100	±1	8	±3	
O4 – O6	100	±1	5	±2	

Note. Percent responding are Service members who answered the question.

4. Continued	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
FEMALES (CONTINUED)					
Experienced USC	100	±1	19	±7	
Not Experienced USC	100	±1	15	±2	
Experienced SH	100	±1	17	±3	
Not Experienced SH	100	±1	15	±2	
Deployed Past 12 Months	100	±1	17	±3	
Not Deployed Past 12 Months	100	±1	15	±2	
Army Enlisted	100	±1	18	±3	
E1 – E4	100	±1	22	±4	
Army Officers	100	±1	6	±2	
Navy Enlisted	100	±1	21	±4	
E1 – E4	100	±1	23	±6	
Navy Officers	100	±0	9	±6	
Marine Corps Enlisted	100	±1	21	±8	
E1 – E4	100	±1	19	±12	
Marine Corps Officers	100	±0	7	±3	
Air Force Enlisted	100	±1	13	±3	
E1 – E4	100	±1	18	±6	
Air Force Officers	100	±1	6	±3	
MALES					
Total	100	±1	13	±1	
Army	100	±0	14	±2	
Navy	100	±1	15	±3	
Marine Corps	100	±1	16	±2	
Air Force	100	±1	9	±2	
Enlisted	100	±1	14	±1	
E1 – E4	100	±1	16	±2	
E5 – E9	100	±1	14	±2	
Officers	100	±1	7	±1	
O1 – O3	100	±1	8	±2	
O4 – O6	100	±1	5	±1	
Experienced USC	99	±2	15	±12	
Not Experienced USC	100	±1	13	±1	
Experienced SH	100	±1	18	±5	
Not Experienced SH	100	±1	13	±1	
Deployed Past 12 Months	100	±1	14	±2	
Not Deployed Past 12 Months	100	±1	13	±2	
Army Enlisted	100	±0	15	±2	
E1 – E4	100	±0	17	±4	
Army Officers	100	±1	6	±1	
Navy Enlisted	100	±1	16	±3	
E1 – E4	100	±0	17	±5	
Navy Officers	100	±1	8	±3	
Marine Corps Enlisted	100	±1	17	±3	
E1 – E4	100	±1	14	±4	
Marine Corps Officers	99	±1	8	±4	
Air Force Enlisted	100	±1	10	±2	
E1 – E4	99	±1	13	±4	
Air Force Officers	99	±1	6	±2	

2006 Workplace and Gender Relations Survey of Active Duty Members

5. What is your race?

- | | | |
|----------|--|----------------------------------|
| 1. White | 2. Black | 3. American Indian/Alaska Native |
| 4. Asian | 5. Native Hawaiian/Other Pacific
Islander | 6. More Than One Race |

	Percent Responding		Percentages						Max ME
			1	2	3	4	5	6	
TOTAL	95	±1	74	19	3	6	1	4	±1
Army	94	±1	71	23	4	5	2	4	±2
Navy	93	±2	70	20	3	8	1	3	±2
Marine Corps	95	±2	82	13	3	5	1	4	±2
Air Force	96	±1	79	16	3	6	1	4	±1
PAYGRADE									
Enlisted	94	±1	72	21	4	6	1	4	±1
E1 – E4	93	±2	77	17	4	6	1	5	±2
E1 – E3	95	±2	79	14	4	7	1	5	±3
E4	93	±2	75	19	4	6	1	4	±3
E5 – E9	94	±1	69	25	3	6	2	3	±1
E5 – E6	94	±1	69	23	4	6	2	4	±2
E7 – E9	96	±1	66	29	3	5	1	2	±2
Officers	98	±1	86	10	2	5	1	2	±1
W1 – W5	99	±1	77	20	1	3	1	2	±4
O1 – O3	98	±1	85	9	2	7	1	3	±2
O4 – O6	99	±1	88	9	2	4	0	2	±1
DEPLOYMENT									
Deployed Past 12 Months	94	±1	75	18	3	6	2	3	±2
Not Deployed Past 12 Months	95	±1	74	20	3	6	1	4	±1
RACE/ETHNICITY									
Non-Hispanic White	99	±1	100	0	0	0	0	0	±0
Total Minority	87	±2	28	53	9	17	4	10	±2
Non-Hispanic Black	99	±1	0	100	0	0	0	0	±0
Hispanic	66	±3	82	12	9	4	2	6	±4
EXPERIENCED BEHAVIORS									
Experienced USC	94	±3	65	27	5	5	1	3	±8
Not Experienced USC	95	±1	75	19	3	6	1	4	±1
Experienced SH	93	±2	67	25	5	7	2	6	±3
Not Experienced SH	95	±1	75	18	3	6	1	3	±1
FEMALES									
Total	93	±1	62	31	4	7	1	5	±2
Army	93	±2	52	40	4	7	2	4	±2
Navy	91	±3	63	28	4	8	1	4	±3
Marine Corps	90	±6	78	17	3	4	1	2	±5
Air Force	95	±2	68	26	4	7	1	5	±2
Enlisted	92	±2	58	34	5	7	1	5	±2
E1 – E4	90	±3	65	26	6	7	2	5	±3
E5 – E9	93	±2	53	41	4	7	1	5	±2
Officers	99	±1	77	17	1	8	1	3	±2
O1 – O3	99	±1	78	15	1	8	1	4	±3
O4 – O6	99	±1	78	17	2	7	0	3	±3

Note. Percent responding are Service members who answered the question.

5. Continued	Percent Responding		Percentages						Max ME
			1	2	3	4	5	6	
FEMALES (CONTINUED)									
Experienced USC	90	±6	63	33	5	4	1	5	±7
Not Experienced USC	93	±1	63	30	4	7	1	5	±2
Experienced SH	92	±2	63	30	4	7	2	5	±3
Not Experienced SH	94	±2	62	31	4	7	1	4	±2
Deployed Past 12 Months	91	±2	59	32	4	7	2	4	±3
Not Deployed Past 12 Months	94	±2	63	30	4	7	1	5	±2
Army Enlisted	92	±2	49	43	5	7	2	5	±3
E1 – E4	91	±3	58	32	5	8	2	5	±4
Army Officers	99	±1	65	26	2	9	1	2	±4
Navy Enlisted	89	±3	59	31	5	8	1	4	±3
E1 – E4	87	±5	65	24	7	9	2	6	±5
Navy Officers	100	±1	83	12	0	8	0	4	±5
Marine Corps Enlisted	89	±6	77	18	3	4	1	2	±6
E1 – E4	90	±9	84	10	3	3	1	2	±7
Marine Corps Officers	99	±1	86	11	2	4	1	3	±5
Air Force Enlisted	94	±3	64	29	4	7	1	6	±3
E1 – E4	92	±5	68	25	5	7	1	6	±5
Air Force Officers	98	±2	85	11	2	6	1	4	±3
MALES									
Total	95	±1	76	17	3	6	1	3	±1
Army	94	±2	74	20	4	5	2	4	±2
Navy	94	±2	72	19	3	8	1	3	±2
Marine Corps	95	±2	83	12	3	5	1	4	±2
Air Force	96	±1	81	14	3	5	1	3	±2
Enlisted	94	±1	74	19	4	6	1	4	±1
E1 – E4	94	±2	79	15	4	6	1	4	±2
E5 – E9	94	±1	71	22	3	6	2	3	±2
Officers	98	±1	87	8	2	5	1	2	±1
O1 – O3	97	±1	87	8	2	6	1	3	±2
O4 – O6	98	±1	89	7	2	3	0	2	±1
Experienced USC	97	±4	67	23	5	6	2	2	±11
Not Experienced USC	95	±1	77	17	3	6	1	3	±1
Experienced SH	95	±3	72	20	5	8	2	6	±6
Not Experienced SH	95	±1	77	17	3	6	1	3	±1
Deployed Past 12 Months	94	±2	76	17	3	5	2	3	±2
Not Deployed Past 12 Months	95	±1	77	17	3	6	1	4	±2
Army Enlisted	94	±2	72	22	4	4	2	4	±2
E1 – E4	92	±3	80	15	4	5	1	5	±4
Army Officers	99	±1	84	11	2	5	1	2	±2
Navy Enlisted	93	±2	69	21	3	9	1	3	±3
E1 – E4	93	±3	69	21	3	8	2	3	±5
Navy Officers	98	±1	87	8	2	5	0	2	±2
Marine Corps Enlisted	95	±2	82	13	4	5	1	4	±3
E1 – E4	96	±2	86	8	4	7	1	5	±4
Marine Corps Officers	97	±2	89	8	2	3	1	2	±4
Air Force Enlisted	96	±1	79	16	3	6	1	4	±2
E1 – E4	96	±2	79	15	3	7	1	4	±3
Air Force Officers	97	±1	90	5	2	5	0	3	±2

6. Where is your permanent duty station located?

- | | | |
|--|--|---|
| 1. In one of the 50 states, D.C., Puerto Rico, or a U.S. territory or possession | 2. Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom) | 3. Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan) |
| 4. East Asia and Pacific (e.g., Australia, Japan, Korea) | 5. North Africa, Near East or South Asia (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia) | 6. Sub-Saharan Africa (e.g., Kenya, South Africa) |
| 7. Western Hemisphere (e.g., Cuba, Honduras, Peru) | 8. Other or not sure | |

	Percent Responding		Percentages								Max ME
			1	2	3	4	5	6	7	8	
TOTAL	100	±0	85	7	0	7	0	0	0	1	±1
Army	100	±1	80	12	0	6	1	0	0	1	±2
Navy	100	±0	89	3	0	7	0	0	0	1	±2
Marine Corps	100	±1	86	0	0	12	0	0	0	1	±3
Air Force	100	±0	85	8	0	6	0	0	0	0	±2
PAYGRADE											
Enlisted	100	±0	84	8	0	7	0	0	0	1	±1
E1 – E4	100	±0	82	8	0	9	0	0	0	1	±2
E1 – E3	100	±0	82	6	0	11	0	0	0	1	±4
E4	100	±0	82	9	0	7	0	0	0	1	±3
E5 – E9	100	±1	85	7	0	6	0	0	0	0	±2
E5 – E6	100	±1	85	8	0	6	0	0	0	0	±2
E7 – E9	100	±0	86	7	0	6	1	0	0	1	±2
Officers	100	±1	88	6	0	4	1	0	0	0	±1
W1 – W5	100	±0	85	7	0	6	1	0	0	0	±3
O1 – O3	100	±1	89	6	0	4	0	0	0	0	±2
O4 – O6	100	±0	88	6	0	4	1	0	1	0	±2
DEPLOYMENT											
Deployed Past 12 Months	100	±1	85	8	0	6	0	0	0	0	±2
Not Deployed Past 12 Months	100	±0	85	7	0	7	0	0	0	1	±1
RACE/ETHNICITY											
Non-Hispanic White	100	±0	86	7	0	6	0	0	0	0	±2
Total Minority	100	±1	82	7	0	9	0	0	0	1	±2
Non-Hispanic Black	100	±1	85	7	0	7	0	0	0	1	±2
Hispanic	100	±1	83	8	0	8	0	0	0	1	±3
EXPERIENCED BEHAVIORS											
Experienced USC	100	±0	83	7	0	10	0	0	0	0	±7
Not Experienced USC	100	±0	85	7	0	7	0	0	0	1	±1
Experienced SH	100	±1	81	9	0	8	1	0	0	1	±3
Not Experienced SH	100	±0	85	7	0	7	0	0	0	1	±1
FEMALES											
Total	100	±1	85	8	0	6	0	0	0	1	±2
Army	100	±0	78	13	0	7	0	0	0	1	±2
Navy	100	±0	90	4	0	6	0	0	0	0	±2
Marine Corps	100	±0	88	1	0	11	0	0	0	0	±6
Air Force	100	±1	87	8	0	4	0	0	0	0	±2
Enlisted	100	±1	84	8	0	6	0	0	0	1	±2
E1 – E4	100	±1	83	9	0	7	0	0	0	1	±3
E5 – E9	100	±0	85	8	0	6	0	0	0	0	±2
Officers	100	±1	87	7	0	5	1	0	0	0	±2
O1 – O3	100	±1	86	8	0	5	1	0	0	0	±3
O4 – O6	100	±1	88	6	0	4	1	0	0	0	±3

Note. Percent responding are Service members who answered the question.

6. Continued	Percent Responding		Percentages								Max ME
			1	2	3	4	5	6	7	8	
FEMALES (CONTINUED)											
Experienced USC	100	±0	83	9	0	8	1	0	0	0	±6
Not Experienced USC	100	±1	85	8	0	6	0	0	0	1	±2
Experienced SH	100	±0	83	9	0	7	0	0	0	1	±3
Not Experienced SH	100	±1	86	8	0	6	0	0	0	0	±2
Deployed Past 12 Months	100	±0	84	10	0	5	0	0	0	1	±3
Not Deployed Past 12 Months	100	±1	85	8	0	6	0	0	0	1	±2
Army Enlisted	100	±0	77	14	0	8	0	0	0	1	±3
E1 – E4	100	±0	74	16	0	8	0	0	0	2	±4
Army Officers	100	±0	83	11	0	5	1	0	0	0	±4
Navy Enlisted	100	±0	91	3	0	6	0	0	0	0	±2
E1 – E4	100	±0	90	3	0	7	0	0	0	0	±4
Navy Officers	100	±1	87	5	0	6	2	0	0	0	±5
Marine Corps Enlisted	100	±0	88	1	0	11	0	0	0	0	±7
E1 – E4	100	±0	86	1	0	12	0	0	0	0	±11
Marine Corps Officers	100	±0	93	0	0	7	0	0	0	0	±4
Air Force Enlisted	100	±1	87	8	0	5	0	0	0	0	±3
E1 – E4	100	±1	88	7	0	4	0	0	0	0	±4
Air Force Officers	100	±1	90	5	0	4	0	0	0	0	±3
MALES											
Total	100	±0	85	7	0	7	0	0	0	1	±1
Army	100	±1	81	12	0	6	1	0	0	1	±3
Navy	100	±0	89	3	0	7	0	0	0	1	±2
Marine Corps	100	±1	86	0	0	12	0	0	0	1	±3
Air Force	100	±0	85	8	0	6	0	0	0	0	±2
Enlisted	100	±0	84	7	0	7	0	0	0	1	±2
E1 – E4	100	±0	82	8	0	9	0	0	0	1	±3
E5 – E9	100	±1	85	7	0	6	0	0	0	0	±2
Officers	100	±1	88	6	0	4	1	0	0	0	±1
O1 – O3	100	±1	89	6	0	4	0	0	0	0	±2
O4 – O6	100	±0	88	6	0	4	1	0	1	0	±2
Experienced USC	100	±0	83	6	0	11	0	0	0	0	±11
Not Experienced USC	100	±0	85	7	0	7	0	0	0	1	±1
Experienced SH	100	±1	79	9	0	9	1	0	0	2	±5
Not Experienced SH	100	±0	85	7	0	7	0	0	0	1	±1
Deployed Past 12 Months	100	±1	85	8	0	6	0	0	0	0	±2
Not Deployed Past 12 Months	100	±0	84	7	0	7	0	0	0	1	±2
Army Enlisted	100	±1	80	13	0	6	0	0	0	1	±3
E1 – E4	100	±0	78	15	0	7	1	0	0	1	±5
Army Officers	100	±1	84	10	0	4	1	0	1	0	±2
Navy Enlisted	100	±0	88	3	0	7	0	0	0	1	±3
E1 – E4	100	±0	86	3	0	9	0	0	0	2	±5
Navy Officers	100	±0	91	3	0	5	1	0	0	0	±2
Marine Corps Enlisted	100	±1	85	0	0	12	0	0	0	1	±3
E1 – E4	100	±0	82	0	0	16	0	0	0	2	±4
Marine Corps Officers	100	±0	91	1	0	8	0	0	0	0	±3
Air Force Enlisted	100	±0	84	9	0	7	0	0	0	0	±2
E1 – E4	100	±0	85	7	0	7	0	0	0	1	±4
Air Force Officers	100	±0	89	6	0	4	0	0	0	0	±2

7. How many years of active duty service have you completed (including enlisted, warrant officer, and commissioned officer time)?

1. Less than 3 years
4. 10 years or more

2. 3 years to less than 6 years

3. 6 years to less than 10 years

	Percent Responding		Percentages				Max ME	Average Years of Service		
			1	2	3	4				
TOTAL	100	±1	22	25	18	35	±1	8.3	±0.1	
Army	100	±0	25	24	18	34	±2	8.0	±0.2	
Navy	100	±1	20	23	20	37	±2	8.7	±0.2	
Marine Corps	100	±1	33	31	15	22	±3	6.1	±0.2	
Air Force	100	±0	16	24	18	42	±2	9.6	±0.2	
PAYGRADE										
Enlisted	100	±1	25	27	18	30	±1	7.6	±0.1	
E1 – E4	100	±1	55	39	5	1	±2	2.6	±0.1	
E1 – E3	100	±1	88	11	1	0	±3	1.5	±0.1	
E4	100	±0	31	59	9	1	±3	3.4	±0.1	
E5 – E9	100	±0	1	17	28	53	±2	11.4	±0.2	
E5 – E6	100	±1	2	23	37	39	±2	9.2	±0.2	
E7 – E9	100	±0	0	0	1	99	±1	18.7	±0.2	
Officers	100	±0	10	16	17	57	±1	12.0	±0.2	
W1 – W5	100	±1	2	8	9	81	±5	15.7	±0.7	
O1 – O3	100	±0	19	29	29	23	±2	6.9	±0.2	
O4 – O6	100	±1	0	1	3	96	±1	17.7	±0.2	
DEPLOYMENT										
Deployed Past 12 Months	100	±1	20	30	18	32	±2	7.8	±0.2	
Not Deployed Past 12 Months	100	±1	23	22	18	37	±2	8.6	±0.2	
RACE/ETHNICITY										
Non-Hispanic White	100	±0	23	24	17	35	±2	8.4	±0.2	
Total Minority	100	±1	20	26	19	35	±2	8.3	±0.2	
Non-Hispanic Black	100	±0	15	21	18	47	±3	10.1	±0.3	
Hispanic	100	±1	24	32	19	25	±3	6.8	±0.3	
EXPERIENCED BEHAVIORS										
Experienced USC	100	±1	37	33	14	16	±8	5.3	±0.8	
Not Experienced USC	100	±1	22	24	18	36	±1	8.5	±0.1	
Experienced SH	100	±1	27	34	17	22	±4	6.4	±0.3	
Not Experienced SH	100	±1	22	24	18	36	±1	8.6	±0.1	
FEMALES										
Total	100	±1	24	28	19	29	±2	7.4	±0.2	
Army	100	±1	25	30	18	27	±2	7.2	±0.2	
Navy	100	±0	24	27	22	26	±3	7.1	±0.2	
Marine Corps	100	±0	40	28	15	17	±9	5.3	±0.7	
Air Force	100	±1	19	27	20	33	±3	8.1	±0.3	
Enlisted	100	±1	26	29	20	25	±2	6.8	±0.2	
E1 – E4	100	±1	54	41	5	1	±3	2.6	±0.1	
E5 – E9	100	±1	1	19	33	47	±3	10.5	±0.2	
Officers	100	±1	16	23	17	44	±3	9.9	±0.3	
O1 – O3	100	±1	25	36	24	16	±4	5.8	±0.3	
O4 – O6	100	±0	0	1	5	93	±2	16.9	±0.4	

Note. Percent responding are Service members who answered the question.

















































7. Continued	Percent Responding		Percentages				Max ME	Average Years of Service		
			1	2	3	4				
FEMALES (CONTINUED)										
Experienced USC	100	±0	40	33	13	13	±8	4.6	±0.5	
Not Experienced USC	100	±1	22	28	20	30	±2	7.7	±0.2	
Experienced SH	100	±1	29	32	19	20	±3	6.0	±0.3	
Not Experienced SH	100	±1	21	26	20	33	±2	8.0	±0.2	
Deployed Past 12 Months	100	±0	22	36	18	24	±3	6.7	±0.3	
Not Deployed Past 12 Months	100	±1	24	26	20	30	±2	7.6	±0.2	
Army Enlisted	100	±1	28	32	17	23	±3	6.5	±0.2	
E1 – E4	100	±1	56	39	4	1	±4	2.6	±0.2	
Army Officers	100	±0	14	22	18	45	±4	10.0	±0.5	
Navy Enlisted	100	±0	25	28	24	23	±3	6.5	±0.2	
E1 – E4	100	±0	54	37	9	0	±5	2.7	±0.2	
Navy Officers	100	±0	19	23	13	45	±6	10.1	±0.7	
Marine Corps Enlisted	100	±0	43	28	15	14	±10	4.9	±0.7	
E1 – E4	100	±0	70	30	0	0	±10	2.1	±0.4	
Marine Corps Officers	100	±0	13	28	16	42	±13	9.3	±1.1	
Air Force Enlisted	100	±1	20	28	21	31	±3	7.8	±0.3	
E1 – E4	100	±0	48	49	3	0	±5	2.7	±0.2	
Air Force Officers	100	±1	16	23	19	43	±4	9.6	±0.5	
MALES										
Total	100	±1	22	24	18	36	±1	8.5	±0.1	
Army	100	±0	24	23	18	35	±2	8.1	±0.2	
Navy	100	±1	19	23	20	38	±3	9.0	±0.2	
Marine Corps	100	±1	32	31	15	22	±3	6.2	±0.3	
Air Force	100	±0	15	24	17	44	±2	9.9	±0.2	
Enlisted	100	±1	25	26	18	31	±2	7.7	±0.1	
E1 – E4	100	±1	56	38	6	1	±3	2.6	±0.1	
E5 – E9	100	±0	1	17	27	55	±2	11.6	±0.2	
Officers	100	±0	9	14	17	60	±2	12.4	±0.2	
O1 – O3	100	±0	18	27	30	25	±2	7.2	±0.3	
O4 – O6	100	±1	0	1	2	97	±1	17.9	±0.2	
Experienced USC	99	±2	34	33	15	18	±13	5.8	±1.2	
Not Experienced USC	100	±1	22	24	18	37	±1	8.6	±0.1	
Experienced SH	100	±0	25	35	15	24	±6	6.7	±0.6	
Not Experienced SH	100	±1	22	23	18	37	±1	8.6	±0.1	
Deployed Past 12 Months	100	±1	20	30	18	33	±2	7.9	±0.2	
Not Deployed Past 12 Months	100	±1	23	21	18	38	±2	8.8	±0.2	
Army Enlisted	100	±0	27	25	18	29	±3	7.3	±0.2	
E1 – E4	100	±0	58	32	8	1	±4	2.7	±0.2	
Army Officers	100	±1	10	15	15	60	±2	12.1	±0.3	
Navy Enlisted	100	±1	22	24	20	34	±3	8.1	±0.2	
E1 – E4	99	±2	57	37	6	0	±6	2.6	±0.2	
Navy Officers	100	±0	8	12	17	64	±3	13.7	±0.5	
Marine Corps Enlisted	100	±1	35	33	15	18	±3	5.5	±0.3	
E1 – E4	99	±1	60	38	2	0	±4	2.2	±0.2	
Marine Corps Officers	100	±0	8	14	18	60	±5	12.1	±0.6	
Air Force Enlisted	100	±0	17	26	17	41	±2	9.4	±0.2	
E1 – E4	100	±0	44	52	4	0	±4	2.8	±0.2	
Air Force Officers	100	±1	10	16	18	57	±2	11.8	±0.3	

8. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

1. Very unlikely
 2. Unlikely
 3. Neither likely nor unlikely
 4. Likely
 5. Very likely

	Percent Responding		Percentages					Max ME	Average Likelihood		
			1	2	3	4	5				
TOTAL	100	±0	13	12	13	24	37	±1	3.6	±0.1	
Army	100	±0	15	14	14	24	33	±2	3.5	±0.1	
Navy	100	±0	12	11	13	25	39	±2	3.7	±0.1	
Marine Corps	100	±0	17	16	14	21	31	±3	3.3	±0.1	
Air Force	100	±1	10	10	11	26	42	±2	3.8	±0.1	
PAYGRADE											
Enlisted	100	±0	15	13	14	24	35	±2	3.5	±0.1	
E1 – E4	100	±0	21	18	18	22	21	±2	3.0	±0.1	
E1 – E3	100	±0	21	18	21	21	18	±4	3.0	±0.2	
E4	100	±0	21	17	16	23	23	±3	3.1	±0.1	
E5 – E9	100	±0	9	10	11	25	46	±2	3.9	±0.1	
E5 – E6	100	±0	10	10	12	26	43	±2	3.8	±0.1	
E7 – E9	100	±1	8	9	6	23	54	±2	4.0	±0.1	
Officers	100	±1	8	10	9	26	47	±2	3.9	±0.1	
W1 – W5	100	±1	9	9	7	26	48	±4	3.9	±0.1	
O1 – O3	100	±1	9	11	13	29	38	±2	3.8	±0.1	
O4 – O6	100	±1	6	8	5	23	58	±2	4.2	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±0	15	14	14	24	33	±2	3.5	±0.1	
Not Deployed Past 12 Months	100	±0	13	12	13	24	39	±2	3.6	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±0	14	13	13	22	37	±2	3.6	±0.1	
Total Minority	100	±0	12	12	13	27	36	±2	3.6	±0.1	
Non-Hispanic Black	100	±0	9	12	12	29	38	±3	3.7	±0.1	
Hispanic	100	±0	15	13	14	23	34	±3	3.5	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±0	28	18	12	22	20	±8	2.9	±0.3	
Not Experienced USC	100	±0	13	12	13	24	38	±1	3.6	±0.1	
Experienced SH	100	±1	20	17	13	25	25	±3	3.2	±0.1	
Not Experienced SH	100	±0	13	12	13	24	38	±1	3.6	±0.1	
FEMALES											
Total	100	±0	15	14	13	27	31	±2	3.5	±0.1	
Army	100	±1	17	15	14	27	27	±3	3.3	±0.1	
Navy	100	±0	14	14	14	26	31	±3	3.5	±0.1	
Marine Corps	100	±0	21	15	12	27	25	±9	3.2	±0.3	
Air Force	100	±1	12	12	12	27	37	±3	3.7	±0.1	
Enlisted	100	±0	15	14	14	27	30	±2	3.4	±0.1	
E1 – E4	100	±1	19	16	17	27	21	±3	3.1	±0.1	
E5 – E9	100	±0	12	11	11	28	38	±2	3.7	±0.1	
Officers	100	±1	12	14	11	25	38	±3	3.6	±0.1	
O1 – O3	100	±1	15	17	14	25	29	±4	3.4	±0.1	
O4 – O6	100	±1	8	9	6	24	53	±3	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

8. Continued	Percent Responding		Percentages					Max ME	Average Likelihood		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±0	24	16	13	28	20	±8	3.0	±0.3	
Not Experienced USC	100	±0	14	13	13	27	33	±2	3.5	±0.1	
Experienced SH	100	±1	20	15	14	26	24	±3	3.2	±0.1	
Not Experienced SH	100	±0	12	13	13	27	35	±2	3.6	±0.1	
Deployed Past 12 Months	100	±0	17	16	13	27	27	±3	3.3	±0.1	
Not Deployed Past 12 Months	100	±1	14	13	14	27	33	±2	3.5	±0.1	
Army Enlisted	100	±1	18	15	15	27	25	±3	3.3	±0.1	
E1 – E4	100	±1	24	17	17	24	18	±4	2.9	±0.2	
Army Officers	100	±0	13	16	12	26	33	±4	3.5	±0.2	
Navy Enlisted	100	±0	14	14	14	28	30	±4	3.4	±0.1	
E1 – E4	100	±0	17	15	19	28	21	±5	3.2	±0.2	
Navy Officers	100	±0	13	15	13	19	40	±6	3.6	±0.2	
Marine Corps Enlisted	100	±0	21	16	13	27	23	±10	3.1	±0.3	
E1 – E4	100	±0	28	16	12	33	12	±15	2.9	±0.4	
Marine Corps Officers	100	±0	14	10	10	27	40	±10	3.7	±0.2	
Air Force Enlisted	100	±0	12	12	13	27	36	±3	3.6	±0.1	
E1 – E4	100	±0	14	16	16	27	27	±6	3.4	±0.2	
Air Force Officers	100	±1	11	12	10	26	42	±4	3.8	±0.2	
MALES											
Total	100	±0	13	12	13	24	38	±2	3.6	±0.1	
Army	100	±0	15	14	14	23	34	±3	3.5	±0.1	
Navy	100	±0	12	10	13	24	40	±3	3.7	±0.1	
Marine Corps	100	±0	17	16	15	21	32	±3	3.3	±0.1	
Air Force	100	±1	10	9	11	26	44	±2	3.8	±0.1	
Enlisted	100	±0	14	13	14	23	36	±2	3.5	±0.1	
E1 – E4	100	±0	22	18	19	21	21	±3	3.0	±0.1	
E5 – E9	100	±0	9	9	10	25	47	±2	3.9	±0.1	
Officers	100	±1	7	9	9	27	49	±2	4.0	±0.1	
O1 – O3	100	±1	8	10	13	30	40	±2	3.9	±0.1	
O4 – O6	100	±1	6	8	5	23	58	±2	4.2	±0.1	
Experienced USC	100	±0	30	20	11	18	21	±13	2.8	±0.4	
Not Experienced USC	100	±0	13	12	13	24	38	±2	3.6	±0.1	
Experienced SH	100	±1	20	19	12	25	25	±5	3.2	±0.2	
Not Experienced SH	100	±0	13	12	13	24	39	±2	3.6	±0.1	
Deployed Past 12 Months	100	±0	14	14	14	24	34	±2	3.5	±0.1	
Not Deployed Past 12 Months	100	±0	13	11	13	24	40	±2	3.7	±0.1	
Army Enlisted	100	±0	16	15	15	22	33	±3	3.4	±0.1	
E1 – E4	100	±0	23	19	18	20	19	±5	2.9	±0.2	
Army Officers	100	±0	9	11	11	27	43	±3	3.8	±0.1	
Navy Enlisted	100	±0	13	11	14	24	38	±3	3.6	±0.1	
E1 – E4	100	±0	20	16	20	22	22	±6	3.1	±0.2	
Navy Officers	100	±1	7	9	8	26	51	±3	4.0	±0.1	
Marine Corps Enlisted	100	±0	19	17	15	20	28	±3	3.2	±0.1	
E1 – E4	100	±0	27	22	19	18	14	±5	2.7	±0.2	
Marine Corps Officers	100	±0	5	9	7	22	57	±5	4.2	±0.2	
Air Force Enlisted	100	±1	11	10	12	25	42	±3	3.8	±0.1	
E1 – E4	100	±0	16	13	16	24	30	±5	3.4	±0.2	
Air Force Officers	100	±1	6	6	8	29	51	±3	4.1	±0.1	

9. How much do you agree or disagree with each of the following statements?

a. I enjoy serving in the military.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	3	5	11	44	37	±2	4.1	±0.1	
Army	100	±1	3	5	12	44	36	±3	4.0	±0.1	
Navy	100	±1	3	5	13	44	35	±3	4.0	±0.1	
Marine Corps	100	±1	4	5	10	43	38	±3	4.1	±0.1	
Air Force	100	±1	2	4	9	45	40	±2	4.2	±0.1	
PAYGRADE											
Enlisted	100	±1	3	5	13	44	35	±2	4.0	±0.1	
E1 – E4	100	±1	5	8	18	43	26	±3	3.8	±0.1	
E1 – E3	100	±0	6	7	20	42	25	±4	3.7	±0.1	
E4	100	±1	5	9	16	44	26	±3	3.8	±0.1	
E5 – E9	100	±1	1	3	9	45	42	±2	4.2	±0.1	
E5 – E6	100	±1	2	3	10	47	38	±2	4.2	±0.1	
E7 – E9	100	±1	0	2	4	39	54	±2	4.5	±0.1	
Officers	100	±1	1	3	5	43	48	±2	4.4	±0.1	
W1 – W5	100	±1	1	2	6	44	46	±4	4.3	±0.1	
O1 – O3	100	±1	1	4	7	46	43	±2	4.3	±0.1	
O4 – O6	100	±1	1	1	3	40	55	±2	4.5	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	3	6	13	45	32	±2	4.0	±0.1	
Not Deployed Past 12 Months	100	±1	2	4	11	44	39	±2	4.1	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	3	5	11	44	37	±2	4.1	±0.1	
Total Minority	100	±1	3	4	12	45	37	±2	4.1	±0.1	
Non-Hispanic Black	99	±1	3	4	12	45	36	±3	4.1	±0.1	
Hispanic	100	±1	3	4	12	42	38	±4	4.1	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±3	6	9	18	42	25	±8	3.7	±0.2	
Not Experienced USC	100	±1	3	5	11	44	38	±2	4.1	±0.1	
Experienced SH	99	±1	6	9	15	44	27	±4	3.8	±0.1	
Not Experienced SH	100	±1	2	4	11	44	38	±2	4.1	±0.1	
FEMALES											
Total	100	±1	3	6	14	48	30	±2	4.0	±0.1	
Army	100	±1	3	6	15	49	26	±3	3.9	±0.1	
Navy	100	±1	3	7	15	47	28	±3	3.9	±0.1	
Marine Corps	100	±0	2	14	13	46	25	±11	3.8	±0.2	
Air Force	100	±1	2	4	11	48	35	±3	4.1	±0.1	
Enlisted	100	±1	3	7	15	48	28	±2	3.9	±0.1	
E1 – E4	100	±1	4	8	21	46	21	±3	3.7	±0.1	
E5 – E9	100	±1	2	5	10	50	34	±3	4.1	±0.1	
Officers	100	±1	2	4	6	50	38	±3	4.2	±0.1	
O1 – O3	100	±1	2	5	7	53	32	±4	4.1	±0.1	
O4 – O6	100	±1	1	2	4	43	49	±3	4.4	±0.1	

Note. Percent responding are Service members who answered the question.

9a. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	6	11	16	46	21	±7	3.7	±0.2	
Not Experienced USC	100	±1	2	6	13	48	31	±2	4.0	±0.1	
Experienced SH	100	±1	5	9	15	48	23	±3	3.8	±0.1	
Not Experienced SH	100	±1	2	5	13	48	33	±2	4.1	±0.1	
Deployed Past 12 Months	100	±1	4	6	17	48	25	±3	3.8	±0.1	
Not Deployed Past 12 Months	100	±1	2	6	13	48	31	±2	4.0	±0.1	
Army Enlisted	100	±1	4	6	17	48	25	±3	3.8	±0.1	
E1 – E4	100	±1	7	7	23	46	17	±5	3.6	±0.2	
Army Officers	100	±1	1	5	8	52	35	±4	4.1	±0.1	
Navy Enlisted	100	±1	3	7	17	47	26	±4	3.9	±0.1	
E1 – E4	100	±1	4	9	23	45	19	±6	3.7	±0.1	
Navy Officers	100	±1	2	4	6	52	35	±6	4.1	±0.1	
Marine Corps Enlisted	100	±0	2	15	13	45	23	±12	3.7	±0.3	
E1 – E4	100	±0	3	23	16	44	14	±17	3.4	±0.3	
Marine Corps Officers	100	±0	1	2	6	47	45	±9	4.3	±0.1	
Air Force Enlisted	100	±1	2	5	12	49	33	±4	4.1	±0.1	
E1 – E4	100	±1	2	6	17	46	29	±6	3.9	±0.1	
Air Force Officers	99	±1	2	3	5	46	44	±4	4.3	±0.1	
MALES											
Total	100	±1	3	5	11	43	38	±2	4.1	±0.1	
Army	100	±1	3	5	12	43	37	±3	4.1	±0.1	
Navy	100	±1	3	5	12	44	36	±3	4.0	±0.1	
Marine Corps	100	±1	4	5	10	42	39	±3	4.1	±0.1	
Air Force	100	±1	1	3	9	44	42	±2	4.2	±0.1	
Enlisted	100	±1	3	5	12	44	36	±2	4.0	±0.1	
E1 – E4	100	±1	5	8	17	43	27	±3	3.8	±0.1	
E5 – E9	100	±1	1	3	8	44	43	±2	4.2	±0.1	
Officers	100	±1	1	2	5	42	50	±2	4.4	±0.1	
O1 – O3	100	±1	1	3	6	44	45	±3	4.3	±0.1	
O4 – O6	100	±1	0	1	3	39	56	±2	4.5	±0.1	
Experienced USC	98	±4	6	8	20	39	27	±12	3.7	±0.3	
Not Experienced USC	100	±1	3	4	11	43	39	±2	4.1	±0.1	
Experienced SH	99	±2	7	9	15	39	30	±6	3.8	±0.2	
Not Experienced SH	100	±1	2	4	11	44	39	±2	4.1	±0.1	
Deployed Past 12 Months	100	±1	3	6	13	45	33	±3	4.0	±0.1	
Not Deployed Past 12 Months	100	±1	2	4	10	43	41	±2	4.2	±0.1	
Army Enlisted	100	±1	3	6	13	43	35	±3	4.0	±0.1	
E1 – E4	100	±1	5	10	18	42	26	±6	3.7	±0.2	
Army Officers	100	±1	1	3	7	44	45	±3	4.3	±0.1	
Navy Enlisted	100	±1	4	5	14	44	33	±3	4.0	±0.1	
E1 – E4	100	±0	7	9	21	39	24	±6	3.6	±0.2	
Navy Officers	100	±1	1	2	4	42	51	±3	4.4	±0.1	
Marine Corps Enlisted	100	±1	4	5	11	43	37	±4	4.0	±0.1	
E1 – E4	100	±0	7	7	15	45	27	±5	3.8	±0.2	
Marine Corps Officers	100	±0	0	0	2	36	61	±5	4.6	±0.1	
Air Force Enlisted	100	±1	2	4	11	45	39	±3	4.2	±0.1	
E1 – E4	100	±0	3	5	14	47	31	±5	4.0	±0.1	
Air Force Officers	100	±0	1	2	4	42	52	±3	4.4	±0.1	

9. How much do you agree or disagree with each of the following statements?

b. Serving in the military is consistent with my personal goals.

1. Strongly disagree
4. Agree2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	99	±1	3	9	17	42	29	±2	3.8	±0.1	
Army	99	±1	3	10	17	42	28	±3	3.8	±0.1	
Navy	99	±1	4	10	18	42	27	±3	3.8	±0.1	
Marine Corps	99	±1	4	8	16	42	31	±3	3.9	±0.1	
Air Force	99	±1	2	7	16	43	32	±2	3.9	±0.1	
PAYGRADE											
Enlisted	99	±1	4	10	18	42	26	±2	3.8	±0.1	
E1 – E4	99	±1	6	13	22	39	20	±3	3.6	±0.1	
E1 – E3	99	±1	6	11	22	42	19	±4	3.6	±0.1	
E4	99	±1	6	14	21	38	21	±3	3.5	±0.1	
E5 – E9	99	±1	2	8	16	44	30	±2	3.9	±0.1	
E5 – E6	99	±1	3	9	18	44	27	±2	3.8	±0.1	
E7 – E9	99	±1	1	4	10	43	42	±2	4.2	±0.1	
Officers	99	±1	1	4	8	44	43	±2	4.2	±0.1	
W1 – W5	99	±1	1	4	11	46	37	±4	4.1	±0.1	
O1 – O3	99	±1	2	5	10	45	38	±2	4.1	±0.1	
O4 – O6	99	±1	0	3	5	42	50	±2	4.4	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	4	10	19	41	25	±2	3.7	±0.1	
Not Deployed Past 12 Months	99	±1	3	8	15	43	31	±2	3.9	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	3	9	16	42	30	±2	3.9	±0.1	
Total Minority	99	±1	4	9	18	42	27	±2	3.8	±0.1	
Non-Hispanic Black	99	±1	4	9	19	43	25	±3	3.8	±0.1	
Hispanic	99	±1	4	10	17	41	28	±4	3.8	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	6	13	26	36	19	±8	3.5	±0.2	
Not Experienced USC	99	±1	3	8	16	42	30	±2	3.9	±0.1	
Experienced SH	99	±1	6	15	20	37	21	±4	3.5	±0.1	
Not Experienced SH	99	±1	3	8	16	43	30	±2	3.9	±0.1	
FEMALES											
Total	99	±1	4	12	20	42	22	±2	3.7	±0.1	
Army	99	±2	5	12	20	40	22	±3	3.6	±0.1	
Navy	99	±1	4	13	20	44	19	±3	3.6	±0.1	
Marine Corps	100	±1	3	9	25	45	17	±9	3.6	±0.1	
Air Force	99	±1	3	11	19	42	26	±3	3.8	±0.1	
Enlisted	99	±1	4	12	22	41	21	±2	3.6	±0.1	
E1 – E4	99	±1	6	15	23	40	17	±3	3.5	±0.1	
E5 – E9	99	±1	3	11	20	42	24	±3	3.7	±0.1	
Officers	99	±1	2	8	13	46	31	±3	4.0	±0.1	
O1 – O3	99	±1	3	10	16	46	25	±4	3.8	±0.1	
O4 – O6	99	±1	1	5	6	45	42	±3	4.2	±0.1	

Note. Percent responding are Service members who answered the question.

9b. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	6	13	22	39	19	±7	3.5	±0.2	
Not Experienced USC	99	±1	4	11	20	43	23	±2	3.7	±0.1	
Experienced SH	99	±1	6	14	23	39	19	±3	3.5	±0.1	
Not Experienced SH	99	±1	3	11	19	44	24	±2	3.8	±0.1	
Deployed Past 12 Months	99	±1	6	14	22	39	19	±3	3.5	±0.1	
Not Deployed Past 12 Months	99	±1	3	11	20	43	24	±2	3.7	±0.1	
Army Enlisted	99	±2	6	14	22	39	20	±3	3.5	±0.1	
E1 – E4	100	±1	8	17	23	35	17	±4	3.4	±0.2	
Army Officers	99	±1	3	7	15	47	27	±4	3.9	±0.1	
Navy Enlisted	99	±1	5	13	22	43	18	±4	3.6	±0.1	
E1 – E4	99	±1	5	15	22	43	15	±6	3.5	±0.2	
Navy Officers	99	±2	2	10	10	49	28	±6	3.9	±0.2	
Marine Corps Enlisted	100	±0	3	9	26	46	15	±9	3.6	±0.2	
E1 – E4	100	±0	5	10	28	49	8	±14	3.5	±0.2	
Marine Corps Officers	99	±1	3	4	16	45	33	±16	4.0	±0.2	
Air Force Enlisted	99	±1	3	11	21	41	24	±4	3.7	±0.1	
E1 – E4	99	±1	4	13	23	39	21	±6	3.6	±0.2	
Air Force Officers	99	±1	2	7	11	43	36	±4	4.0	±0.1	
MALES											
Total	99	±1	3	8	16	42	30	±2	3.9	±0.1	
Army	99	±1	3	9	16	42	29	±3	3.8	±0.1	
Navy	99	±1	4	9	17	41	28	±3	3.8	±0.1	
Marine Corps	99	±1	4	8	15	41	31	±3	3.9	±0.1	
Air Force	99	±1	2	6	15	43	33	±2	4.0	±0.1	
Enlisted	99	±1	4	9	18	42	27	±2	3.8	±0.1	
E1 – E4	99	±1	6	12	21	39	21	±3	3.6	±0.1	
E5 – E9	99	±1	2	7	15	44	32	±2	4.0	±0.1	
Officers	99	±1	1	4	7	43	45	±2	4.3	±0.1	
O1 – O3	99	±1	1	4	9	44	41	±3	4.2	±0.1	
O4 – O6	99	±1	0	2	5	41	52	±2	4.4	±0.1	
Experienced USC	100	±1	5	13	28	34	19	±12	3.5	±0.3	
Not Experienced USC	99	±1	3	8	16	42	31	±2	3.9	±0.1	
Experienced SH	99	±1	7	15	18	36	24	±6	3.5	±0.2	
Not Experienced SH	99	±1	3	8	16	42	30	±2	3.9	±0.1	
Deployed Past 12 Months	99	±1	4	10	19	41	26	±3	3.8	±0.1	
Not Deployed Past 12 Months	99	±1	3	8	14	43	32	±2	3.9	±0.1	
Army Enlisted	99	±1	3	10	18	42	27	±3	3.8	±0.1	
E1 – E4	99	±1	6	14	20	40	21	±6	3.6	±0.2	
Army Officers	99	±1	1	5	9	45	40	±3	4.2	±0.1	
Navy Enlisted	99	±1	4	10	19	41	25	±3	3.7	±0.1	
E1 – E4	99	±1	7	14	25	35	19	±6	3.4	±0.2	
Navy Officers	99	±1	1	3	7	43	45	±3	4.3	±0.1	
Marine Corps Enlisted	99	±1	4	9	17	42	28	±4	3.8	±0.1	
E1 – E4	99	±1	6	11	19	42	22	±5	3.6	±0.1	
Marine Corps Officers	99	±1	0	3	5	36	56	±5	4.5	±0.1	
Air Force Enlisted	99	±1	3	7	17	43	30	±3	3.9	±0.1	
E1 – E4	99	±1	5	9	20	42	24	±5	3.7	±0.1	
Air Force Officers	99	±1	1	2	7	43	47	±3	4.3	±0.1	

9. How much do you agree or disagree with each of the following statements?

c. If I left the military, I would feel like I'm starting all over again.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	99	±1	8	20	19	30	23	±1	3.4	±0.1	
Army	99	±1	9	20	18	30	22	±2	3.4	±0.1	
Navy	100	±1	8	19	19	31	23	±2	3.4	±0.1	
Marine Corps	100	±1	10	21	20	28	21	±3	3.3	±0.1	
Air Force	99	±1	6	19	18	32	26	±2	3.5	±0.1	
PAYGRADE											
Enlisted	99	±1	8	19	18	30	25	±2	3.4	±0.1	
E1 – E4	100	±1	11	21	19	28	21	±3	3.3	±0.1	
E1 – E3	99	±1	13	21	19	28	19	±4	3.2	±0.1	
E4	100	±1	10	21	19	27	22	±3	3.3	±0.1	
E5 – E9	99	±1	6	17	18	32	28	±2	3.6	±0.1	
E5 – E6	99	±1	7	17	18	31	28	±2	3.6	±0.1	
E7 – E9	99	±1	4	16	18	35	27	±2	3.6	±0.1	
Officers	100	±1	8	24	20	32	16	±2	3.2	±0.1	
W1 – W5	100	±1	7	20	22	33	19	±5	3.4	±0.1	
O1 – O3	100	±1	8	25	19	32	16	±2	3.2	±0.1	
O4 – O6	100	±1	7	25	21	32	16	±2	3.2	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	8	20	18	31	22	±2	3.4	±0.1	
Not Deployed Past 12 Months	100	±1	8	19	19	30	24	±2	3.4	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	8	20	18	30	24	±2	3.4	±0.1	
Total Minority	99	±1	8	19	20	30	23	±2	3.4	±0.1	
Non-Hispanic Black	99	±1	7	20	21	29	22	±3	3.4	±0.1	
Hispanic	100	±1	10	17	19	30	23	±3	3.4	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	13	16	24	26	21	±8	3.2	±0.2	
Not Experienced USC	99	±1	8	19	19	31	23	±1	3.4	±0.1	
Experienced SH	100	±1	11	20	19	29	21	±3	3.3	±0.1	
Not Experienced SH	99	±1	8	20	19	31	23	±2	3.4	±0.1	
FEMALES											
Total	100	±1	8	20	18	31	23	±2	3.4	±0.1	
Army	100	±1	10	22	19	29	20	±3	3.3	±0.1	
Navy	100	±1	8	21	18	33	21	±3	3.4	±0.1	
Marine Corps	99	±1	9	15	23	32	21	±9	3.4	±0.2	
Air Force	99	±1	6	20	17	31	27	±3	3.5	±0.1	
Enlisted	100	±1	7	19	18	31	24	±2	3.5	±0.1	
E1 – E4	100	±1	8	19	19	31	22	±3	3.4	±0.1	
E5 – E9	100	±1	6	19	17	31	27	±2	3.5	±0.1	
Officers	100	±1	11	27	17	30	15	±3	3.1	±0.1	
O1 – O3	100	±1	11	27	17	31	14	±4	3.1	±0.1	
O4 – O6	99	±1	10	28	17	29	16	±3	3.1	±0.1	

Note. Percent responding are Service members who answered the question.

9c. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	14	15	20	30	22	±8	3.3	±0.2	
Not Experienced USC	100	±1	7	21	18	31	23	±2	3.4	±0.1	
Experienced SH	100	±1	10	20	19	30	21	±3	3.3	±0.1	
Not Experienced SH	100	±1	7	21	18	31	24	±2	3.4	±0.1	
Deployed Past 12 Months	99	±1	9	20	19	31	21	±3	3.4	±0.1	
Not Deployed Past 12 Months	100	±1	8	21	18	31	23	±2	3.4	±0.1	
Army Enlisted	99	±1	9	20	19	30	22	±3	3.3	±0.1	
E1 – E4	99	±1	10	21	19	29	20	±5	3.3	±0.1	
Army Officers	100	±1	12	29	18	28	14	±4	3.0	±0.1	
Navy Enlisted	100	±1	7	19	18	33	23	±4	3.5	±0.1	
E1 – E4	100	±0	8	17	19	34	21	±6	3.4	±0.2	
Navy Officers	100	±0	12	27	17	32	12	±6	3.1	±0.2	
Marine Corps Enlisted	99	±1	9	15	23	31	22	±10	3.4	±0.3	
E1 – E4	99	±1	10	13	23	34	20	±15	3.4	±0.4	
Marine Corps Officers	100	±1	9	18	21	38	14	±11	3.3	±0.2	
Air Force Enlisted	99	±1	5	18	17	32	28	±3	3.6	±0.1	
E1 – E4	99	±1	6	21	18	31	24	±6	3.5	±0.2	
Air Force Officers	99	±1	9	26	16	30	19	±4	3.2	±0.2	
MALES											
Total	99	±1	8	19	19	30	23	±2	3.4	±0.1	
Army	99	±1	9	20	18	30	23	±3	3.4	±0.1	
Navy	100	±1	8	19	19	30	23	±3	3.4	±0.1	
Marine Corps	100	±1	10	21	19	28	22	±3	3.3	±0.1	
Air Force	99	±1	6	18	18	32	25	±2	3.5	±0.1	
Enlisted	99	±1	9	18	18	30	25	±2	3.4	±0.1	
E1 – E4	100	±1	12	21	19	27	20	±3	3.2	±0.1	
E5 – E9	99	±1	6	16	18	32	28	±2	3.6	±0.1	
Officers	100	±1	7	24	21	32	16	±2	3.3	±0.1	
O1 – O3	100	±1	7	24	20	32	16	±2	3.3	±0.1	
O4 – O6	100	±1	7	25	21	32	16	±2	3.3	±0.1	
Experienced USC	100	±1	13	17	27	23	21	±12	3.2	±0.3	
Not Experienced USC	99	±1	8	19	19	30	23	±2	3.4	±0.1	
Experienced SH	100	±1	11	20	19	29	21	±6	3.3	±0.2	
Not Experienced SH	99	±1	8	19	19	30	23	±2	3.4	±0.1	
Deployed Past 12 Months	99	±1	8	20	18	31	23	±2	3.4	±0.1	
Not Deployed Past 12 Months	100	±1	8	19	19	30	24	±2	3.4	±0.1	
Army Enlisted	99	±1	10	19	18	29	24	±3	3.4	±0.1	
E1 – E4	99	±1	14	21	19	27	19	±5	3.2	±0.2	
Army Officers	100	±1	7	24	20	32	16	±3	3.3	±0.1	
Navy Enlisted	100	±1	8	18	19	31	25	±3	3.5	±0.1	
E1 – E4	100	±0	11	21	20	27	22	±6	3.3	±0.2	
Navy Officers	100	±1	7	27	21	30	15	±3	3.2	±0.1	
Marine Corps Enlisted	100	±1	11	21	19	27	22	±3	3.3	±0.1	
E1 – E4	100	±1	14	24	20	25	18	±5	3.1	±0.2	
Marine Corps Officers	100	±0	7	23	22	31	17	±5	3.3	±0.2	
Air Force Enlisted	99	±1	6	17	17	32	28	±3	3.6	±0.1	
E1 – E4	99	±1	7	20	18	30	24	±5	3.4	±0.2	
Air Force Officers	100	±1	6	22	21	34	17	±3	3.3	±0.1	

9. How much do you agree or disagree with each of the following statements?

d. I would feel guilty if I left the military.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	99	±1	27	32	24	12	5	±1	2.4	±0.1	
Army	98	±1	28	31	22	13	6	±2	2.4	±0.1	
Navy	99	±1	26	32	27	11	4	±3	2.4	±0.1	
Marine Corps	99	±1	29	31	25	11	4	±3	2.3	±0.1	
Air Force	98	±1	24	33	25	12	7	±2	2.4	±0.1	
PAYGRADE											
Enlisted	99	±1	28	31	25	11	6	±2	2.4	±0.1	
E1 – E4	99	±1	34	30	23	9	4	±3	2.2	±0.1	
E1 – E3	99	±1	32	31	23	10	4	±4	2.2	±0.1	
E4	99	±1	35	29	24	8	4	±3	2.2	±0.1	
E5 – E9	99	±1	23	32	26	12	7	±2	2.5	±0.1	
E5 – E6	99	±1	24	30	26	13	7	±2	2.5	±0.1	
E7 – E9	98	±1	20	36	26	11	7	±2	2.5	±0.1	
Officers	99	±1	22	37	22	15	5	±2	2.4	±0.1	
W1 – W5	98	±2	23	34	24	14	5	±5	2.4	±0.1	
O1 – O3	99	±1	20	36	23	16	5	±2	2.5	±0.1	
O4 – O6	99	±1	24	38	19	14	5	±2	2.4	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	29	31	23	11	5	±2	2.3	±0.1	
Not Deployed Past 12 Months	99	±1	25	32	25	12	6	±2	2.4	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	26	33	24	12	6	±2	2.4	±0.1	
Total Minority	99	±1	28	30	25	11	5	±2	2.3	±0.1	
Non-Hispanic Black	98	±1	31	33	26	7	3	±3	2.2	±0.1	
Hispanic	99	±1	28	29	23	13	7	±3	2.4	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	98	±3	38	22	23	9	8	±8	2.3	±0.2	
Not Experienced USC	99	±1	26	32	24	12	5	±2	2.4	±0.1	
Experienced SH	99	±1	34	30	21	10	5	±4	2.2	±0.1	
Not Experienced SH	99	±1	26	32	25	12	6	±2	2.4	±0.1	
FEMALES											
Total	98	±1	27	34	23	11	4	±2	2.3	±0.1	
Army	98	±2	28	34	21	12	4	±3	2.3	±0.1	
Navy	99	±1	26	36	25	10	3	±3	2.3	±0.1	
Marine Corps	99	±1	35	29	21	11	3	±9	2.2	±0.2	
Air Force	98	±1	26	33	25	11	5	±3	2.4	±0.1	
Enlisted	98	±1	28	33	24	10	4	±2	2.3	±0.1	
E1 – E4	98	±2	32	32	23	9	3	±3	2.2	±0.1	
E5 – E9	99	±1	25	35	24	11	5	±3	2.4	±0.1	
Officers	99	±1	23	37	21	16	3	±3	2.4	±0.1	
O1 – O3	99	±1	22	36	22	17	3	±4	2.4	±0.1	
O4 – O6	99	±1	25	37	19	15	5	±3	2.4	±0.1	

Note. Percent responding are Service members who answered the question.

9d. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	96	±6	35	30	21	10	4	±7	2.2	±0.2	
Not Experienced USC	99	±1	26	35	23	11	4	±2	2.3	±0.1	
Experienced SH	98	±2	32	33	21	11	3	±3	2.2	±0.1	
Not Experienced SH	99	±1	25	35	24	11	5	±2	2.4	±0.1	
Deployed Past 12 Months	98	±2	30	34	22	10	4	±3	2.2	±0.1	
Not Deployed Past 12 Months	99	±1	27	34	24	11	4	±2	2.3	±0.1	
Army Enlisted	98	±2	30	34	21	10	4	±3	2.2	±0.1	
E1 – E4	97	±3	36	32	20	9	3	±5	2.1	±0.1	
Army Officers	99	±1	21	35	22	17	5	±4	2.5	±0.1	
Navy Enlisted	99	±1	26	36	27	9	3	±4	2.3	±0.1	
E1 – E4	99	±1	27	33	29	9	3	±6	2.3	±0.1	
Navy Officers	99	±1	29	39	15	16	2	±6	2.2	±0.2	
Marine Corps Enlisted	99	±1	37	28	21	11	3	±10	2.1	±0.2	
E1 – E4	99	±2	43	27	18	11	2	±14	2.0	±0.3	
Marine Corps Officers	100	±1	23	36	21	15	5	±10	2.4	±0.2	
Air Force Enlisted	98	±1	27	32	25	11	6	±3	2.4	±0.1	
E1 – E4	98	±2	31	32	24	9	4	±6	2.2	±0.2	
Air Force Officers	98	±2	22	36	24	14	3	±4	2.4	±0.1	
MALES											
Total	99	±1	27	31	25	12	6	±2	2.4	±0.1	
Army	98	±1	28	31	23	13	6	±3	2.4	±0.1	
Navy	99	±1	26	31	27	11	4	±3	2.4	±0.1	
Marine Corps	99	±1	29	32	25	11	4	±3	2.3	±0.1	
Air Force	98	±1	24	33	25	12	7	±2	2.4	±0.1	
Enlisted	99	±1	27	30	25	11	6	±2	2.4	±0.1	
E1 – E4	99	±1	34	29	23	9	4	±3	2.2	±0.1	
E5 – E9	99	±1	23	31	27	13	7	±2	2.5	±0.1	
Officers	99	±1	22	37	22	15	5	±2	2.5	±0.1	
O1 – O3	99	±1	19	36	24	16	5	±3	2.5	±0.1	
O4 – O6	99	±1	24	38	20	14	5	±2	2.4	±0.1	
Experienced USC	100	±1	40	17	24	9	11	±12	2.3	±0.3	
Not Experienced USC	99	±1	26	32	25	12	6	±2	2.4	±0.1	
Experienced SH	99	±1	36	28	21	8	7	±6	2.2	±0.2	
Not Experienced SH	99	±1	26	32	25	12	6	±2	2.4	±0.1	
Deployed Past 12 Months	99	±1	29	30	23	12	5	±3	2.3	±0.1	
Not Deployed Past 12 Months	99	±1	25	32	25	12	6	±2	2.4	±0.1	
Army Enlisted	98	±1	29	30	23	12	6	±3	2.4	±0.1	
E1 – E4	99	±1	37	30	19	9	4	±6	2.1	±0.2	
Army Officers	98	±1	20	33	22	18	7	±3	2.6	±0.1	
Navy Enlisted	99	±1	27	29	28	11	5	±3	2.4	±0.1	
E1 – E4	99	±2	31	26	30	8	4	±6	2.3	±0.2	
Navy Officers	99	±1	24	39	21	12	3	±3	2.3	±0.1	
Marine Corps Enlisted	99	±1	30	31	25	10	4	±3	2.3	±0.1	
E1 – E4	99	±1	36	32	22	8	2	±5	2.1	±0.1	
Marine Corps Officers	99	±1	19	33	26	17	5	±5	2.6	±0.1	
Air Force Enlisted	98	±1	24	31	26	11	8	±3	2.5	±0.1	
E1 – E4	98	±2	28	29	24	11	8	±5	2.4	±0.2	
Air Force Officers	99	±1	22	40	21	13	4	±3	2.4	±0.1	

9. How much do you agree or disagree with each of the following statements?

e. Generally, on a day-to-day basis, I am happy with my life in the military.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	5	11	19	47	18	±2	3.6	±0.1	
Army	99	±1	6	12	20	46	15	±3	3.5	±0.1	
Navy	100	±1	6	12	19	47	17	±3	3.6	±0.1	
Marine Corps	100	±1	7	11	20	44	18	±3	3.6	±0.1	
Air Force	99	±1	3	9	15	51	23	±2	3.8	±0.1	
PAYGRADE											
Enlisted	99	±1	6	12	20	46	16	±2	3.5	±0.1	
E1 – E4	99	±1	9	16	25	39	11	±3	3.3	±0.1	
E1 – E3	100	±1	10	15	26	37	12	±4	3.2	±0.1	
E4	99	±1	9	16	24	41	10	±3	3.3	±0.1	
E5 – E9	100	±1	3	9	17	51	20	±2	3.8	±0.1	
E5 – E6	100	±1	4	10	19	49	17	±2	3.7	±0.1	
E7 – E9	99	±1	1	4	9	54	30	±2	4.1	±0.1	
Officers	100	±1	2	6	11	55	26	±2	4.0	±0.1	
W1 – W5	98	±2	3	7	15	55	20	±4	3.8	±0.1	
O1 – O3	100	±1	2	8	14	54	22	±2	3.9	±0.1	
O4 – O6	100	±1	1	4	8	56	31	±2	4.1	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	6	13	21	46	14	±2	3.5	±0.1	
Not Deployed Past 12 Months	100	±1	5	10	17	48	20	±2	3.7	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	5	12	19	47	18	±2	3.6	±0.1	
Total Minority	99	±1	6	10	19	47	18	±2	3.6	±0.1	
Non-Hispanic Black	99	±1	5	9	18	50	18	±3	3.7	±0.1	
Hispanic	100	±1	7	10	19	45	19	±4	3.6	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	15	16	24	38	6	±8	3.0	±0.2	
Not Experienced USC	99	±1	5	11	18	48	18	±2	3.6	±0.1	
Experienced SH	99	±1	12	17	23	37	10	±3	3.2	±0.1	
Not Experienced SH	100	±1	5	10	18	48	19	±2	3.7	±0.1	
FEMALES											
Total	100	±1	5	12	20	47	16	±2	3.6	±0.1	
Army	99	±1	7	13	22	45	13	±3	3.4	±0.1	
Navy	100	±1	5	14	22	46	14	±3	3.5	±0.1	
Marine Corps	100	±1	10	9	18	49	14	±9	3.5	±0.2	
Air Force	100	±1	4	9	17	49	20	±3	3.7	±0.1	
Enlisted	100	±1	6	12	22	45	15	±2	3.5	±0.1	
E1 – E4	100	±1	8	15	27	41	10	±3	3.3	±0.1	
E5 – E9	100	±1	4	10	17	49	19	±3	3.7	±0.1	
Officers	100	±1	3	9	13	53	21	±3	3.8	±0.1	
O1 – O3	100	±1	3	12	15	53	16	±4	3.7	±0.1	
O4 – O6	100	±1	2	4	11	53	30	±3	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

9e. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	15	19	20	39	7	±7	3.0	±0.2	
Not Experienced USC	100	±1	4	11	20	48	17	±2	3.6	±0.1	
Experienced SH	99	±1	10	17	22	42	9	±3	3.2	±0.1	
Not Experienced SH	100	±1	3	9	19	49	19	±2	3.7	±0.1	
Deployed Past 12 Months	99	±1	8	15	23	42	12	±3	3.4	±0.1	
Not Deployed Past 12 Months	100	±1	5	11	19	48	17	±2	3.6	±0.1	
Army Enlisted	99	±1	8	14	24	42	12	±3	3.4	±0.1	
E1 – E4	100	±1	11	17	31	32	8	±5	3.1	±0.1	
Army Officers	99	±1	3	10	14	55	18	±4	3.8	±0.1	
Navy Enlisted	100	±1	5	14	23	45	13	±4	3.5	±0.1	
E1 – E4	100	±1	7	16	26	43	8	±6	3.3	±0.2	
Navy Officers	100	±1	2	11	15	51	20	±6	3.8	±0.2	
Marine Corps Enlisted	100	±1	11	9	19	48	13	±10	3.4	±0.3	
E1 – E4	100	±1	15	11	19	47	8	±15	3.2	±0.4	
Marine Corps Officers	100	±0	4	6	10	56	23	±8	3.9	±0.2	
Air Force Enlisted	100	±1	4	10	18	48	19	±4	3.7	±0.1	
E1 – E4	99	±1	4	12	23	47	13	±6	3.5	±0.1	
Air Force Officers	99	±1	3	7	13	53	25	±4	3.9	±0.1	
MALES											
Total	99	±1	5	11	18	47	18	±2	3.6	±0.1	
Army	99	±1	6	12	20	46	16	±3	3.5	±0.1	
Navy	100	±1	6	11	19	47	17	±3	3.6	±0.1	
Marine Corps	100	±1	7	11	20	44	18	±3	3.6	±0.1	
Air Force	99	±1	3	8	15	51	23	±2	3.8	±0.1	
Enlisted	99	±1	6	12	20	46	16	±2	3.5	±0.1	
E1 – E4	99	±1	10	16	24	39	11	±3	3.3	±0.1	
E5 – E9	100	±1	3	9	17	51	21	±2	3.8	±0.1	
Officers	100	±1	1	6	11	55	26	±2	4.0	±0.1	
O1 – O3	100	±1	2	7	13	55	23	±3	3.9	±0.1	
O4 – O6	100	±1	1	3	8	57	32	±2	4.2	±0.1	
Experienced USC	100	±1	16	15	27	38	5	±12	3.0	±0.3	
Not Experienced USC	99	±1	5	10	18	48	19	±2	3.6	±0.1	
Experienced SH	99	±2	15	17	24	33	11	±6	3.1	±0.2	
Not Experienced SH	100	±1	5	11	18	48	19	±2	3.7	±0.1	
Deployed Past 12 Months	100	±1	6	13	21	46	14	±3	3.5	±0.1	
Not Deployed Past 12 Months	99	±1	5	10	17	48	20	±2	3.7	±0.1	
Army Enlisted	99	±1	7	13	21	44	14	±3	3.5	±0.1	
E1 – E4	99	±1	11	19	25	36	9	±5	3.1	±0.2	
Army Officers	100	±1	2	7	14	55	22	±3	3.9	±0.1	
Navy Enlisted	99	±1	7	12	20	45	16	±3	3.5	±0.1	
E1 – E4	99	±2	11	17	25	36	11	±6	3.2	±0.2	
Navy Officers	100	±1	1	6	10	58	26	±3	4.0	±0.1	
Marine Corps Enlisted	100	±1	7	12	21	43	16	±4	3.5	±0.1	
E1 – E4	100	±1	10	16	26	39	9	±5	3.2	±0.2	
Marine Corps Officers	98	±2	0	2	11	52	34	±5	4.2	±0.1	
Air Force Enlisted	99	±1	3	9	16	50	21	±3	3.8	±0.1	
E1 – E4	100	±1	5	11	20	47	17	±5	3.6	±0.1	
Air Force Officers	100	±1	1	5	8	55	30	±3	4.1	±0.1	

9. How much do you agree or disagree with each of the following statements?

f. It would be difficult for me to leave the military and give up the benefits that are available in the Service.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	9	18	19	34	20	±1	3.4	±0.1	
Army	100	±1	11	20	19	32	18	±2	3.3	±0.1	
Navy	100	±1	8	18	20	34	20	±3	3.4	±0.1	
Marine Corps	100	±1	11	21	21	31	16	±3	3.2	±0.1	
Air Force	100	±1	6	15	17	37	25	±2	3.6	±0.1	
PAYGRADE											
Enlisted	100	±1	9	18	20	32	20	±2	3.4	±0.1	
E1 – E4	100	±1	14	20	21	29	17	±3	3.2	±0.1	
E1 – E3	100	±1	15	20	20	30	16	±4	3.1	±0.1	
E4	100	±1	13	20	21	29	17	±3	3.2	±0.1	
E5 – E9	100	±1	6	17	19	35	23	±2	3.5	±0.1	
E5 – E6	100	±1	7	17	18	35	24	±2	3.5	±0.1	
E7 – E9	100	±1	5	19	20	35	21	±2	3.5	±0.1	
Officers	100	±1	6	19	17	39	18	±2	3.4	±0.1	
W1 – W5	100	±1	7	23	22	33	16	±5	3.3	±0.1	
O1 – O3	100	±1	7	18	16	40	19	±2	3.5	±0.1	
O4 – O6	100	±1	5	19	18	39	19	±2	3.5	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	10	19	20	33	17	±2	3.3	±0.1	
Not Deployed Past 12 Months	100	±1	8	18	19	34	22	±2	3.4	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	9	18	18	35	21	±2	3.4	±0.1	
Total Minority	100	±1	9	19	21	31	19	±2	3.3	±0.1	
Non-Hispanic Black	100	±1	10	22	23	29	16	±3	3.2	±0.1	
Hispanic	100	±1	9	19	21	32	19	±3	3.3	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	18	20	18	31	13	±8	3.0	±0.2	
Not Experienced USC	100	±1	9	18	19	34	20	±2	3.4	±0.1	
Experienced SH	100	±1	13	22	18	31	16	±3	3.2	±0.1	
Not Experienced SH	100	±1	8	18	19	34	20	±2	3.4	±0.1	
FEMALES											
Total	100	±1	7	20	19	33	20	±2	3.4	±0.1	
Army	100	±1	9	23	21	30	17	±3	3.2	±0.1	
Navy	100	±1	7	21	19	33	20	±3	3.4	±0.1	
Marine Corps	100	±1	9	24	22	33	12	±9	3.2	±0.2	
Air Force	100	±1	6	16	16	36	26	±3	3.6	±0.1	
Enlisted	100	±1	7	20	20	32	21	±2	3.4	±0.1	
E1 – E4	100	±1	8	21	23	30	18	±3	3.3	±0.1	
E5 – E9	100	±1	7	19	17	34	23	±2	3.5	±0.1	
Officers	100	±1	8	21	16	35	19	±3	3.4	±0.1	
O1 – O3	100	±1	9	22	16	36	18	±4	3.3	±0.1	
O4 – O6	100	±1	8	19	16	36	22	±3	3.5	±0.1	

Note. Percent responding are Service members who answered the question.

9f. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±0	12	24	17	31	17	±8	3.2	±0.2	
Not Experienced USC	100	±1	7	20	19	33	21	±2	3.4	±0.1	
Experienced SH	100	±1	10	22	19	32	17	±3	3.3	±0.1	
Not Experienced SH	100	±1	6	19	19	33	22	±2	3.5	±0.1	
Deployed Past 12 Months	100	±1	9	22	22	31	16	±3	3.2	±0.1	
Not Deployed Past 12 Months	100	±1	7	20	18	34	22	±2	3.4	±0.1	
Army Enlisted	100	±1	9	23	22	29	17	±3	3.2	±0.1	
E1 – E4	100	±0	10	23	24	27	16	±4	3.2	±0.1	
Army Officers	100	±1	9	24	18	35	14	±4	3.2	±0.1	
Navy Enlisted	100	±1	7	20	20	33	20	±4	3.4	±0.1	
E1 – E4	99	±1	7	20	24	31	18	±6	3.3	±0.2	
Navy Officers	100	±0	10	23	14	32	21	±6	3.3	±0.2	
Marine Corps Enlisted	100	±1	9	24	23	32	12	±9	3.1	±0.2	
E1 – E4	100	±1	11	26	21	37	6	±14	3.0	±0.3	
Marine Corps Officers	100	±0	5	24	15	42	14	±9	3.4	±0.2	
Air Force Enlisted	100	±1	5	16	16	35	27	±3	3.6	±0.1	
E1 – E4	99	±1	5	18	21	32	25	±5	3.5	±0.2	
Air Force Officers	100	±1	7	17	16	38	23	±4	3.5	±0.1	
MALES											
Total	100	±1	9	18	19	34	20	±2	3.4	±0.1	
Army	100	±1	11	19	19	32	18	±3	3.3	±0.1	
Navy	100	±1	8	18	20	34	20	±3	3.4	±0.1	
Marine Corps	100	±1	11	21	21	30	16	±3	3.2	±0.1	
Air Force	100	±1	6	15	18	37	25	±2	3.6	±0.1	
Enlisted	100	±1	10	18	20	32	20	±2	3.4	±0.1	
E1 – E4	100	±1	15	20	20	29	16	±3	3.1	±0.1	
E5 – E9	100	±1	6	17	19	35	23	±2	3.5	±0.1	
Officers	100	±1	6	19	17	40	18	±2	3.5	±0.1	
O1 – O3	100	±1	7	18	15	41	19	±3	3.5	±0.1	
O4 – O6	100	±1	5	19	18	39	18	±2	3.5	±0.1	
Experienced USC	99	±2	22	18	20	31	10	±12	2.9	±0.3	
Not Experienced USC	100	±1	9	18	19	34	20	±2	3.4	±0.1	
Experienced SH	100	±1	15	22	17	31	15	±6	3.1	±0.2	
Not Experienced SH	100	±1	9	18	19	34	20	±2	3.4	±0.1	
Deployed Past 12 Months	100	±1	10	19	20	33	17	±2	3.3	±0.1	
Not Deployed Past 12 Months	100	±1	8	17	19	34	22	±2	3.4	±0.1	
Army Enlisted	100	±1	12	19	19	31	18	±3	3.3	±0.1	
E1 – E4	100	±1	17	21	20	28	14	±5	3.0	±0.2	
Army Officers	100	±1	8	22	18	37	15	±3	3.3	±0.1	
Navy Enlisted	100	±1	8	18	20	33	21	±3	3.4	±0.1	
E1 – E4	100	±1	14	17	22	31	16	±6	3.2	±0.2	
Navy Officers	100	±1	6	18	17	41	18	±3	3.5	±0.1	
Marine Corps Enlisted	100	±1	12	22	21	29	16	±3	3.1	±0.1	
E1 – E4	100	±1	17	24	22	26	11	±5	2.9	±0.2	
Marine Corps Officers	100	±0	5	17	19	40	18	±5	3.5	±0.1	
Air Force Enlisted	100	±1	6	15	18	36	26	±3	3.6	±0.1	
E1 – E4	100	±1	8	16	17	32	26	±5	3.5	±0.2	
Air Force Officers	100	±1	4	16	16	42	22	±3	3.6	±0.1	

9. How much do you agree or disagree with each of the following statements?

g. I would not leave the military right now because I have a sense of obligation to the people in it.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	10	21	27	27	15	±1	3.1	±0.1	
Army	100	±1	11	20	27	26	16	±2	3.2	±0.1	
Navy	100	±1	10	22	28	27	13	±2	3.1	±0.1	
Marine Corps	100	±1	12	20	26	26	15	±3	3.1	±0.1	
Air Force	100	±1	9	21	27	27	15	±2	3.2	±0.1	
PAYGRADE											
Enlisted	100	±1	11	21	28	25	14	±2	3.1	±0.1	
E1 – E4	100	±1	15	22	28	22	13	±3	3.0	±0.1	
E1 – E3	100	±1	13	18	29	24	17	±4	3.1	±0.1	
E4	100	±1	15	25	28	21	11	±3	2.9	±0.1	
E5 – E9	100	±1	9	21	27	28	15	±2	3.2	±0.1	
E5 – E6	100	±1	10	22	28	27	14	±2	3.1	±0.1	
E7 – E9	100	±1	5	18	24	32	20	±2	3.4	±0.1	
Officers	100	±1	6	19	24	34	17	±2	3.4	±0.1	
W1 – W5	100	±1	7	20	27	30	16	±4	3.3	±0.1	
O1 – O3	100	±1	6	21	25	34	14	±2	3.3	±0.1	
O4 – O6	100	±1	5	17	23	35	20	±2	3.5	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	12	23	27	26	13	±2	3.0	±0.1	
Not Deployed Past 12 Months	100	±1	10	20	27	27	16	±2	3.2	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	10	21	26	27	15	±2	3.2	±0.1	
Total Minority	100	±1	11	20	28	26	14	±2	3.1	±0.1	
Non-Hispanic Black	99	±1	11	22	29	25	12	±3	3.1	±0.1	
Hispanic	100	±1	11	21	28	25	15	±3	3.1	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	24	18	25	20	13	±8	2.8	±0.3	
Not Experienced USC	100	±1	10	21	27	27	15	±1	3.2	±0.1	
Experienced SH	99	±1	18	25	24	23	10	±3	2.8	±0.1	
Not Experienced SH	100	±1	10	20	27	27	15	±2	3.2	±0.1	
FEMALES											
Total	100	±1	11	25	29	24	11	±2	3.0	±0.1	
Army	100	±1	12	23	29	25	10	±3	3.0	±0.1	
Navy	100	±1	10	27	29	24	10	±3	3.0	±0.1	
Marine Corps	100	±1	15	24	27	27	8	±9	2.9	±0.2	
Air Force	99	±1	11	25	28	24	13	±3	3.0	±0.1	
Enlisted	100	±1	12	24	30	23	11	±2	3.0	±0.1	
E1 – E4	99	±1	14	23	31	23	9	±3	2.9	±0.1	
E5 – E9	100	±1	11	25	28	24	12	±2	3.0	±0.1	
Officers	100	±1	8	26	24	30	12	±3	3.1	±0.1	
O1 – O3	100	±1	8	29	25	28	10	±4	3.0	±0.1	
O4 – O6	99	±1	7	20	23	32	18	±3	3.3	±0.1	

Note. Percent responding are Service members who answered the question.

9g. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±0	18	25	26	22	9	±8	2.8	±0.2	
Not Experienced USC	99	±1	11	25	29	24	11	±2	3.0	±0.1	
Experienced SH	100	±1	16	27	25	23	9	±3	2.8	±0.1	
Not Experienced SH	100	±1	9	23	30	25	12	±2	3.1	±0.1	
Deployed Past 12 Months	100	±1	14	25	29	22	9	±3	2.9	±0.1	
Not Deployed Past 12 Months	100	±1	11	24	28	25	11	±2	3.0	±0.1	
Army Enlisted	100	±1	13	23	30	24	10	±3	2.9	±0.1	
E1 - E4	100	±1	15	24	30	22	9	±5	2.9	±0.1	
Army Officers	100	±1	8	24	26	31	12	±4	3.1	±0.1	
Navy Enlisted	100	±1	11	27	30	23	10	±4	2.9	±0.1	
E1 - E4	100	±1	11	24	33	23	9	±6	2.9	±0.2	
Navy Officers	100	±0	7	28	23	30	12	±6	3.1	±0.2	
Marine Corps Enlisted	100	±1	15	23	28	27	7	±10	2.9	±0.3	
E1 - E4	100	±0	19	20	26	32	2	±15	2.8	±0.4	
Marine Corps Officers	100	±1	8	29	18	29	16	±12	3.2	±0.3	
Air Force Enlisted	99	±1	12	24	29	22	13	±3	3.0	±0.1	
E1 - E4	99	±2	13	24	32	21	11	±6	2.9	±0.2	
Air Force Officers	99	±1	8	26	24	29	13	±4	3.1	±0.1	
MALES											
Total	100	±1	10	20	27	27	16	±2	3.2	±0.1	
Army	100	±1	10	20	26	27	17	±3	3.2	±0.1	
Navy	100	±1	10	21	28	28	13	±3	3.1	±0.1	
Marine Corps	100	±1	12	20	26	26	16	±3	3.1	±0.1	
Air Force	100	±1	9	20	27	28	16	±2	3.2	±0.1	
Enlisted	100	±1	11	21	27	26	15	±2	3.1	±0.1	
E1 - E4	100	±1	15	21	28	22	14	±3	3.0	±0.1	
E5 - E9	100	±1	8	20	27	28	16	±2	3.2	±0.1	
Officers	100	±1	5	18	24	35	17	±2	3.4	±0.1	
O1 - O3	100	±1	6	19	25	35	16	±3	3.4	±0.1	
O4 - O6	100	±1	5	17	23	36	20	±2	3.5	±0.1	
Experienced USC	100	±1	28	14	24	18	16	±12	2.8	±0.4	
Not Experienced USC	100	±1	10	20	27	28	16	±2	3.2	±0.1	
Experienced SH	99	±1	20	23	23	22	12	±6	2.8	±0.2	
Not Experienced SH	100	±1	10	20	27	28	16	±2	3.2	±0.1	
Deployed Past 12 Months	100	±1	12	22	27	26	13	±2	3.1	±0.1	
Not Deployed Past 12 Months	100	±1	9	19	27	28	17	±2	3.2	±0.1	
Army Enlisted	100	±1	11	20	27	25	17	±3	3.1	±0.1	
E1 - E4	100	±1	16	22	29	19	15	±5	3.0	±0.2	
Army Officers	100	±1	6	19	23	35	18	±3	3.4	±0.1	
Navy Enlisted	100	±1	11	21	28	26	13	±3	3.1	±0.1	
E1 - E4	99	±1	15	21	28	24	12	±6	3.0	±0.2	
Navy Officers	100	±1	6	20	26	34	14	±3	3.3	±0.1	
Marine Corps Enlisted	100	±1	13	21	27	25	15	±3	3.1	±0.1	
E1 - E4	100	±1	16	22	27	22	12	±5	2.9	±0.2	
Marine Corps Officers	100	±1	4	14	20	37	24	±5	3.6	±0.1	
Air Force Enlisted	100	±1	10	21	27	26	15	±3	3.2	±0.1	
E1 - E4	100	±0	12	20	26	26	16	±4	3.1	±0.2	
Air Force Officers	100	±1	5	17	26	35	17	±3	3.4	±0.1	

9. How much do you agree or disagree with each of the following statements?

h. I really feel as if the military's values are my own.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	5	8	22	42	23	±2	3.7	±0.1	
Army	100	±1	4	6	19	44	26	±3	3.8	±0.1	
Navy	99	±1	6	11	27	39	17	±3	3.5	±0.1	
Marine Corps	100	±1	5	8	24	42	21	±3	3.7	±0.1	
Air Force	100	±1	4	8	21	43	23	±2	3.7	±0.1	
PAYGRADE											
Enlisted	100	±1	5	9	24	41	21	±2	3.6	±0.1	
E1 – E4	100	±1	7	10	28	38	17	±3	3.5	±0.1	
E1 – E3	99	±1	8	10	28	38	17	±4	3.5	±0.1	
E4	100	±1	7	10	28	38	17	±3	3.5	±0.1	
E5 – E9	100	±1	4	8	21	43	24	±2	3.8	±0.1	
E5 – E6	99	±1	4	9	23	42	22	±2	3.7	±0.1	
E7 – E9	100	±1	1	5	14	48	32	±2	4.0	±0.1	
Officers	100	±1	2	5	14	49	30	±2	4.0	±0.1	
W1 – W5	100	±1	2	5	17	50	27	±4	3.9	±0.1	
O1 – O3	100	±1	2	7	16	49	26	±2	3.9	±0.1	
O4 – O6	100	±1	1	4	10	48	36	±2	4.1	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	5	11	23	41	20	±2	3.6	±0.1	
Not Deployed Past 12 Months	100	±1	4	7	22	43	24	±2	3.8	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	5	8	21	42	24	±2	3.7	±0.1	
Total Minority	99	±1	5	8	24	42	21	±2	3.7	±0.1	
Non-Hispanic Black	99	±1	4	10	25	42	19	±3	3.6	±0.1	
Hispanic	100	±1	6	7	23	41	23	±4	3.7	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	16	10	24	30	20	±8	3.3	±0.3	
Not Experienced USC	100	±1	4	8	22	43	23	±2	3.7	±0.1	
Experienced SH	100	±1	11	11	25	37	16	±3	3.4	±0.1	
Not Experienced SH	100	±1	4	8	22	43	23	±2	3.7	±0.1	
FEMALES											
Total	99	±1	5	10	26	42	18	±2	3.6	±0.1	
Army	100	±1	5	7	22	45	22	±3	3.7	±0.1	
Navy	99	±1	6	13	30	39	12	±3	3.4	±0.1	
Marine Corps	100	±1	5	14	31	38	12	±9	3.4	±0.2	
Air Force	99	±1	4	10	26	41	19	±3	3.6	±0.1	
Enlisted	99	±1	5	10	27	40	17	±2	3.5	±0.1	
E1 – E4	99	±1	6	11	31	38	13	±3	3.4	±0.1	
E5 – E9	99	±1	4	9	24	42	20	±3	3.6	±0.1	
Officers	99	±1	3	9	19	47	23	±3	3.8	±0.1	
O1 – O3	99	±1	3	11	20	47	19	±4	3.7	±0.1	
O4 – O6	99	±1	2	5	16	48	29	±3	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

9h. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	8	14	27	40	12	±8	3.4	±0.2	
Not Experienced USC	99	±1	4	9	26	42	18	±2	3.6	±0.1	
Experienced SH	100	±1	7	12	26	39	15	±3	3.4	±0.1	
Not Experienced SH	99	±1	4	9	25	43	19	±2	3.7	±0.1	
Deployed Past 12 Months	99	±1	7	13	25	40	15	±3	3.4	±0.1	
Not Deployed Past 12 Months	99	±1	4	9	26	42	19	±2	3.6	±0.1	
Army Enlisted	100	±1	5	7	23	44	21	±3	3.7	±0.1	
E1 – E4	100	±0	8	8	26	41	18	±5	3.5	±0.2	
Army Officers	100	±1	2	7	18	49	24	±4	3.9	±0.1	
Navy Enlisted	99	±1	6	13	32	38	11	±4	3.3	±0.1	
E1 – E4	99	±1	7	13	36	35	9	±6	3.3	±0.1	
Navy Officers	99	±1	5	11	22	44	18	±6	3.6	±0.2	
Marine Corps Enlisted	100	±1	5	13	33	38	11	±10	3.4	±0.2	
E1 – E4	100	±0	6	14	36	40	4	±14	3.2	±0.2	
Marine Corps Officers	100	±0	1	19	15	40	24	±15	3.7	±0.3	
Air Force Enlisted	99	±1	5	11	28	39	17	±4	3.5	±0.1	
E1 – E4	99	±1	5	13	30	38	14	±6	3.4	±0.1	
Air Force Officers	99	±1	3	8	17	48	24	±4	3.8	±0.1	
MALES											
Total	100	±1	5	8	22	42	23	±2	3.7	±0.1	
Army	100	±1	4	6	19	44	27	±3	3.8	±0.1	
Navy	99	±1	6	10	26	39	18	±3	3.5	±0.1	
Marine Corps	100	±1	5	8	23	42	22	±3	3.7	±0.1	
Air Force	100	±1	4	8	20	44	24	±2	3.8	±0.1	
Enlisted	100	±1	5	9	24	41	22	±2	3.7	±0.1	
E1 – E4	100	±1	7	10	28	38	18	±3	3.5	±0.1	
E5 – E9	100	±1	4	8	21	43	25	±2	3.8	±0.1	
Officers	100	±1	2	5	13	49	32	±2	4.0	±0.1	
O1 – O3	100	±1	2	6	15	49	28	±3	4.0	±0.1	
O4 – O6	100	±1	1	3	10	48	38	±2	4.2	±0.1	
Experienced USC	100	±0	21	8	22	24	25	±12	3.2	±0.4	
Not Experienced USC	100	±1	4	8	22	43	24	±2	3.7	±0.1	
Experienced SH	100	±1	14	11	24	34	17	±6	3.3	±0.2	
Not Experienced SH	100	±1	4	8	22	43	24	±2	3.7	±0.1	
Deployed Past 12 Months	100	±1	5	10	23	41	20	±3	3.6	±0.1	
Not Deployed Past 12 Months	100	±1	4	7	21	43	25	±2	3.8	±0.1	
Army Enlisted	100	±1	4	7	20	43	26	±3	3.8	±0.1	
E1 – E4	100	±1	5	9	25	40	20	±5	3.6	±0.2	
Army Officers	100	±1	2	4	13	48	33	±3	4.1	±0.1	
Navy Enlisted	99	±1	7	11	29	37	17	±3	3.5	±0.1	
E1 – E4	99	±2	12	12	33	30	13	±6	3.2	±0.2	
Navy Officers	100	±1	2	6	15	51	25	±3	3.9	±0.1	
Marine Corps Enlisted	100	±1	6	8	25	41	20	±4	3.6	±0.1	
E1 – E4	100	±0	8	9	28	39	16	±5	3.5	±0.1	
Marine Corps Officers	100	±1	1	3	11	52	34	±5	4.2	±0.1	
Air Force Enlisted	100	±1	4	9	23	42	22	±3	3.7	±0.1	
E1 – E4	100	±1	5	10	26	40	19	±5	3.6	±0.1	
Air Force Officers	100	±1	2	5	11	48	34	±3	4.1	±0.1	

9. How much do you agree or disagree with each of the following statements?

i. I would have difficulty finding a job if I left the military.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	99	±1	38	34	17	7	3	±2	2.0	±0.1	
Army	99	±1	39	34	17	7	4	±2	2.0	±0.1	
Navy	99	±1	36	35	19	7	3	±3	2.1	±0.1	
Marine Corps	100	±1	41	35	14	7	3	±3	2.0	±0.1	
Air Force	99	±1	35	35	18	9	4	±2	2.1	±0.1	
PAYGRADE											
Enlisted	99	±1	34	35	19	8	4	±2	2.1	±0.1	
E1 – E4	100	±1	34	33	20	9	4	±3	2.2	±0.1	
E1 – E3	99	±1	33	34	22	8	4	±4	2.2	±0.1	
E4	100	±1	34	32	19	10	5	±3	2.2	±0.1	
E5 – E9	99	±1	35	36	18	8	4	±2	2.1	±0.1	
E5 – E6	99	±1	34	35	19	8	4	±2	2.1	±0.1	
E7 – E9	99	±1	37	40	16	5	2	±2	2.0	±0.1	
Officers	99	±1	54	34	8	3	1	±2	1.6	±0.1	
W1 – W5	100	±1	50	35	11	3	1	±4	1.7	±0.1	
O1 – O3	99	±1	51	35	9	4	1	±2	1.7	±0.1	
O4 – O6	99	±1	57	33	7	2	1	±2	1.6	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	38	34	18	7	3	±2	2.0	±0.1	
Not Deployed Past 12 Months	99	±1	38	35	17	7	3	±2	2.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	41	34	15	7	3	±2	2.0	±0.1	
Total Minority	99	±1	33	35	21	8	4	±2	2.1	±0.1	
Non-Hispanic Black	99	±1	31	39	20	7	3	±3	2.1	±0.1	
Hispanic	99	±1	35	34	20	8	4	±4	2.1	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	98	±3	45	29	15	9	3	±8	2.0	±0.2	
Not Experienced USC	99	±1	37	35	17	7	3	±2	2.0	±0.1	
Experienced SH	99	±1	41	32	16	8	3	±4	2.0	±0.1	
Not Experienced SH	99	±1	37	35	17	7	3	±2	2.1	±0.1	
FEMALES											
Total	99	±1	35	37	16	9	3	±2	2.1	±0.1	
Army	100	±1	37	36	17	7	3	±3	2.0	±0.1	
Navy	99	±1	35	38	17	8	3	±3	2.1	±0.1	
Marine Corps	100	±1	35	37	16	11	2	±9	2.1	±0.2	
Air Force	99	±1	35	36	16	10	3	±3	2.1	±0.1	
Enlisted	99	±1	31	38	19	10	3	±2	2.2	±0.1	
E1 – E4	100	±1	27	35	21	13	4	±3	2.3	±0.1	
E5 – E9	99	±1	33	40	17	8	3	±3	2.1	±0.1	
Officers	99	±1	58	33	6	2	1	±3	1.5	±0.1	
O1 – O3	99	±1	55	35	6	3	0	±4	1.6	±0.1	
O4 – O6	99	±1	63	29	6	1	1	±3	1.5	±0.1	

Note. Percent responding are Service members who answered the question.

9i. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±2	35	34	16	11	3	±7	2.1	±0.2	
Not Experienced USC	99	±1	36	37	16	8	3	±2	2.1	±0.1	
Experienced SH	99	±1	38	35	16	8	3	±3	2.0	±0.1	
Not Experienced SH	99	±1	34	38	17	9	3	±2	2.1	±0.1	
Deployed Past 12 Months	99	±1	35	38	18	7	3	±3	2.0	±0.1	
Not Deployed Past 12 Months	99	±1	36	36	16	9	3	±2	2.1	±0.1	
Army Enlisted	100	±1	32	38	19	8	4	±3	2.1	±0.1	
E1 – E4	100	±1	29	37	21	10	4	±5	2.2	±0.1	
Army Officers	100	±1	58	32	8	3	0	±4	1.6	±0.1	
Navy Enlisted	99	±1	29	40	19	9	4	±4	2.2	±0.1	
E1 – E4	100	±1	24	35	23	13	5	±6	2.4	±0.2	
Navy Officers	99	±1	64	30	5	1	0	±6	1.4	±0.1	
Marine Corps Enlisted	100	±1	34	36	16	12	2	±10	2.1	±0.3	
E1 – E4	100	±1	33	36	13	16	2	±16	2.2	±0.4	
Marine Corps Officers	98	±2	44	44	9	3	0	±12	1.7	±0.2	
Air Force Enlisted	99	±1	30	36	19	12	3	±4	2.2	±0.1	
E1 – E4	99	±1	27	33	21	15	4	±5	2.4	±0.2	
Air Force Officers	99	±1	55	36	6	3	1	±4	1.6	±0.1	
MALES											
Total	99	±1	38	34	17	7	4	±2	2.0	±0.1	
Army	99	±1	39	33	17	7	4	±3	2.0	±0.1	
Navy	99	±1	37	34	19	7	3	±3	2.1	±0.1	
Marine Corps	100	±1	42	35	14	6	3	±3	1.9	±0.1	
Air Force	99	±1	35	34	18	9	4	±2	2.1	±0.1	
Enlisted	99	±1	35	34	19	8	4	±2	2.1	±0.1	
E1 – E4	99	±1	35	32	20	8	5	±3	2.2	±0.1	
E5 – E9	99	±1	35	35	18	8	4	±2	2.1	±0.1	
Officers	100	±1	53	34	9	3	1	±2	1.7	±0.1	
O1 – O3	99	±1	51	35	9	4	1	±3	1.7	±0.1	
O4 – O6	99	±1	56	33	8	3	1	±2	1.6	±0.1	
Experienced USC	98	±4	51	25	14	7	2	±12	1.8	±0.3	
Not Experienced USC	99	±1	38	34	17	7	4	±2	2.0	±0.1	
Experienced SH	99	±2	44	28	16	8	4	±6	2.0	±0.2	
Not Experienced SH	99	±1	38	34	17	7	4	±2	2.0	±0.1	
Deployed Past 12 Months	99	±1	38	33	18	7	3	±3	2.0	±0.1	
Not Deployed Past 12 Months	99	±1	38	34	17	7	4	±2	2.0	±0.1	
Army Enlisted	99	±1	36	34	19	8	4	±3	2.1	±0.1	
E1 – E4	99	±1	39	31	19	8	4	±5	2.1	±0.2	
Army Officers	99	±1	56	32	8	3	1	±3	1.6	±0.1	
Navy Enlisted	99	±1	33	34	21	7	4	±3	2.1	±0.1	
E1 – E4	100	±1	29	33	26	7	5	±6	2.3	±0.2	
Navy Officers	100	±1	56	34	7	2	1	±3	1.6	±0.1	
Marine Corps Enlisted	100	±1	41	34	15	7	3	±4	2.0	±0.1	
E1 – E4	100	±1	42	34	14	7	3	±5	2.0	±0.1	
Marine Corps Officers	99	±1	49	40	7	3	1	±5	1.7	±0.1	
Air Force Enlisted	99	±1	32	34	20	10	5	±3	2.2	±0.1	
E1 – E4	99	±1	28	32	22	12	6	±5	2.4	±0.2	
Air Force Officers	100	±1	48	35	11	5	1	±3	1.8	±0.1	

9. How much do you agree or disagree with each of the following statements?

j. Generally, on a day-to-day basis, I am proud to be in the military.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	2	2	10	43	43	±2	4.2	±0.1	
Army	100	±1	2	2	11	43	42	±3	4.2	±0.1	
Navy	100	±1	3	3	11	43	40	±3	4.1	±0.1	
Marine Corps	100	±1	2	2	9	41	47	±3	4.3	±0.1	
Air Force	100	±1	1	2	9	42	46	±2	4.3	±0.1	
PAYGRADE											
Enlisted	100	±1	2	3	11	43	40	±2	4.2	±0.1	
E1 – E4	100	±1	4	4	15	43	34	±3	4.0	±0.1	
E1 – E3	100	±1	4	3	15	43	35	±4	4.0	±0.1	
E4	100	±1	4	4	15	43	33	±3	4.0	±0.1	
E5 – E9	100	±1	1	2	9	43	45	±2	4.3	±0.1	
E5 – E6	100	±1	1	2	10	45	42	±2	4.2	±0.1	
E7 – E9	100	±1	0	1	4	39	56	±2	4.5	±0.1	
Officers	100	±1	0	1	4	38	57	±2	4.5	±0.1	
W1 – W5	100	±1	1	1	6	39	54	±4	4.4	±0.1	
O1 – O3	100	±1	0	1	5	42	52	±2	4.4	±0.1	
O4 – O6	100	±1	0	0	2	33	64	±2	4.6	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	3	2	12	44	39	±2	4.1	±0.1	
Not Deployed Past 12 Months	100	±1	2	2	9	42	46	±2	4.3	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	2	2	9	41	45	±2	4.3	±0.1	
Total Minority	100	±1	2	2	11	44	40	±2	4.2	±0.1	
Non-Hispanic Black	99	±1	2	3	12	47	36	±3	4.1	±0.1	
Hispanic	100	±1	3	2	11	40	44	±4	4.2	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	8	3	17	42	30	±8	3.8	±0.2	
Not Experienced USC	100	±1	2	2	10	42	44	±2	4.2	±0.1	
Experienced SH	100	±1	6	3	16	44	31	±4	3.9	±0.1	
Not Experienced SH	100	±1	2	2	9	42	44	±2	4.3	±0.1	
FEMALES											
Total	100	±1	2	2	12	47	37	±2	4.1	±0.1	
Army	100	±1	2	2	13	49	34	±3	4.1	±0.1	
Navy	100	±1	2	3	14	48	34	±3	4.1	±0.1	
Marine Corps	100	±1	2	2	12	49	35	±8	4.1	±0.2	
Air Force	99	±1	1	2	11	44	42	±3	4.2	±0.1	
Enlisted	100	±1	2	3	14	47	34	±2	4.1	±0.1	
E1 – E4	100	±1	3	3	18	47	29	±3	4.0	±0.1	
E5 – E9	100	±1	1	2	10	47	39	±3	4.2	±0.1	
Officers	100	±1	1	2	5	45	47	±3	4.4	±0.1	
O1 – O3	100	±1	0	2	7	48	43	±4	4.3	±0.1	
O4 – O6	99	±1	1	1	3	39	56	±3	4.5	±0.1	

Note. Percent responding are Service members who answered the question.

9j. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	5	2	16	49	27	±7	3.9	±0.2	
Not Experienced USC	100	±1	1	2	12	47	38	±2	4.2	±0.1	
Experienced SH	100	±1	3	3	15	49	30	±3	4.0	±0.1	
Not Experienced SH	100	±1	1	2	11	46	40	±2	4.2	±0.1	
Deployed Past 12 Months	99	±1	3	2	15	47	33	±3	4.0	±0.1	
Not Deployed Past 12 Months	100	±1	1	2	11	47	38	±2	4.2	±0.1	
Army Enlisted	100	±1	3	3	14	49	31	±3	4.0	±0.1	
E1 – E4	100	±1	5	4	19	48	24	±5	3.8	±0.1	
Army Officers	100	±1	0	1	6	48	45	±4	4.3	±0.1	
Navy Enlisted	100	±1	2	3	15	48	32	±4	4.0	±0.1	
E1 – E4	100	±1	2	3	18	48	28	±6	4.0	±0.1	
Navy Officers	100	±1	1	2	7	46	44	±6	4.3	±0.1	
Marine Corps Enlisted	100	±1	2	2	13	50	33	±9	4.1	±0.2	
E1 – E4	100	±0	2	3	16	55	24	±13	4.0	±0.2	
Marine Corps Officers	99	±2	0	1	4	37	58	±9	4.5	±0.1	
Air Force Enlisted	99	±1	1	2	13	45	39	±4	4.2	±0.1	
E1 – E4	99	±1	1	2	18	44	35	±6	4.1	±0.1	
Air Force Officers	99	±1	0	2	4	42	51	±4	4.4	±0.1	
MALES											
Total	100	±1	2	2	10	42	44	±2	4.2	±0.1	
Army	100	±1	2	2	10	42	43	±3	4.2	±0.1	
Navy	100	±1	3	3	11	43	41	±3	4.2	±0.1	
Marine Corps	100	±1	2	2	8	41	47	±3	4.3	±0.1	
Air Force	100	±1	1	2	8	41	47	±2	4.3	±0.1	
Enlisted	100	±1	2	3	11	43	41	±2	4.2	±0.1	
E1 – E4	100	±1	4	4	14	43	35	±3	4.0	±0.1	
E5 – E9	100	±1	1	2	8	43	46	±2	4.3	±0.1	
Officers	100	±1	0	1	3	37	59	±2	4.5	±0.1	
O1 – O3	100	±1	0	1	4	41	54	±3	4.5	±0.1	
O4 – O6	100	±1	0	0	2	32	65	±2	4.6	±0.1	
Experienced USC	100	±0	11	3	17	37	32	±12	3.8	±0.3	
Not Experienced USC	100	±1	2	2	9	42	45	±2	4.3	±0.1	
Experienced SH	100	±1	8	3	17	40	31	±6	3.8	±0.2	
Not Experienced SH	100	±1	2	2	9	42	45	±2	4.3	±0.1	
Deployed Past 12 Months	100	±1	3	2	12	44	39	±3	4.1	±0.1	
Not Deployed Past 12 Months	100	±1	2	2	8	41	47	±2	4.3	±0.1	
Army Enlisted	100	±1	2	3	12	42	41	±3	4.2	±0.1	
E1 – E4	100	±1	4	4	16	41	34	±6	4.0	±0.2	
Army Officers	100	±1	1	1	4	40	55	±3	4.5	±0.1	
Navy Enlisted	100	±1	4	3	12	44	38	±3	4.1	±0.1	
E1 – E4	100	±1	7	6	16	40	31	±6	3.8	±0.2	
Navy Officers	100	±1	0	0	3	37	59	±3	4.5	±0.1	
Marine Corps Enlisted	100	±1	2	2	9	42	45	±4	4.3	±0.1	
E1 – E4	100	±1	3	3	12	46	36	±5	4.1	±0.1	
Marine Corps Officers	100	±0	0	0	2	30	68	±5	4.7	±0.1	
Air Force Enlisted	100	±1	2	2	10	43	44	±3	4.3	±0.1	
E1 – E4	100	±1	2	2	12	45	39	±5	4.2	±0.1	
Air Force Officers	100	±1	0	1	3	36	60	±3	4.5	±0.1	

9. How much do you agree or disagree with each of the following statements?

k. If I left the military, I would feel like I had let my country down.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	29	36	21	9	5	±2	2.3	±0.1	
Army	100	±1	28	35	21	10	6	±2	2.3	±0.1	
Navy	100	±1	28	37	23	9	4	±3	2.3	±0.1	
Marine Corps	100	±1	34	37	18	7	4	±3	2.1	±0.1	
Air Force	100	±1	28	37	20	9	5	±2	2.3	±0.1	
PAYGRADE											
Enlisted	100	±1	29	35	22	9	5	±2	2.3	±0.1	
E1 – E4	100	±1	30	35	22	8	5	±3	2.2	±0.1	
E1 – E3	100	±1	26	34	25	8	6	±4	2.3	±0.1	
E4	100	±1	33	35	20	8	4	±3	2.2	±0.1	
E5 – E9	100	±1	29	36	21	9	5	±2	2.3	±0.1	
E5 – E6	100	±1	29	34	22	10	5	±2	2.3	±0.1	
E7 – E9	100	±1	27	41	18	8	6	±2	2.2	±0.1	
Officers	100	±1	27	42	17	11	4	±2	2.2	±0.1	
W1 – W5	100	±1	29	39	21	7	4	±5	2.2	±0.1	
O1 – O3	100	±1	26	42	18	11	4	±2	2.3	±0.1	
O4 – O6	100	±1	28	42	14	11	4	±2	2.2	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	31	36	20	9	4	±2	2.2	±0.1	
Not Deployed Past 12 Months	100	±1	28	36	21	9	6	±2	2.3	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	28	38	20	9	5	±2	2.2	±0.1	
Total Minority	100	±1	30	34	22	9	5	±2	2.3	±0.1	
Non-Hispanic Black	100	±1	33	38	20	6	3	±3	2.1	±0.1	
Hispanic	99	±1	29	33	22	11	6	±4	2.3	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	36	28	21	9	6	±8	2.2	±0.2	
Not Experienced USC	100	±1	28	37	21	9	5	±2	2.3	±0.1	
Experienced SH	100	±1	32	34	21	8	4	±4	2.2	±0.1	
Not Experienced SH	100	±1	28	37	21	9	5	±2	2.3	±0.1	
FEMALES											
Total	100	±1	27	39	23	8	3	±2	2.2	±0.1	
Army	100	±1	28	37	23	9	3	±3	2.2	±0.1	
Navy	100	±1	26	41	23	8	3	±3	2.2	±0.1	
Marine Corps	100	±1	31	38	24	5	2	±9	2.1	±0.2	
Air Force	100	±1	26	41	22	8	4	±3	2.2	±0.1	
Enlisted	100	±1	27	38	24	7	3	±2	2.2	±0.1	
E1 – E4	100	±1	26	36	27	7	4	±3	2.3	±0.1	
E5 – E9	100	±1	29	39	21	8	3	±2	2.2	±0.1	
Officers	100	±1	25	47	17	10	2	±3	2.2	±0.1	
O1 – O3	100	±1	24	48	17	10	2	±4	2.2	±0.1	
O4 – O6	100	±1	25	45	16	12	3	±3	2.2	±0.1	

Note. Percent responding are Service members who answered the question.

9k. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	34	35	21	6	3	±7	2.1	±0.2	
Not Experienced USC	100	±1	26	40	23	8	3	±2	2.2	±0.1	
Experienced SH	100	±1	30	38	22	8	3	±3	2.2	±0.1	
Not Experienced SH	100	±1	25	40	23	8	3	±2	2.2	±0.1	
Deployed Past 12 Months	99	±1	28	39	22	7	3	±3	2.2	±0.1	
Not Deployed Past 12 Months	100	±1	26	39	23	8	3	±2	2.2	±0.1	
Army Enlisted	100	±1	29	35	25	8	4	±3	2.2	±0.1	
E1 – E4	100	±0	29	33	27	7	4	±5	2.2	±0.1	
Army Officers	99	±1	25	44	17	12	2	±4	2.2	±0.1	
Navy Enlisted	100	±1	26	39	25	7	3	±4	2.2	±0.1	
E1 – E4	100	±1	22	37	29	8	4	±6	2.3	±0.1	
Navy Officers	100	±1	26	48	15	10	1	±6	2.1	±0.1	
Marine Corps Enlisted	100	±1	31	37	25	5	2	±10	2.1	±0.2	
E1 – E4	100	±1	33	36	27	3	1	±15	2.0	±0.3	
Marine Corps Officers	100	±0	30	46	14	9	2	±10	2.1	±0.2	
Air Force Enlisted	100	±1	27	39	23	7	4	±4	2.2	±0.1	
E1 – E4	100	±1	24	39	24	8	4	±6	2.3	±0.2	
Air Force Officers	100	±1	23	49	17	9	3	±4	2.2	±0.1	
MALES											
Total	100	±1	29	36	20	9	5	±2	2.3	±0.1	
Army	100	±1	28	35	21	10	6	±3	2.3	±0.1	
Navy	100	±1	28	36	22	9	5	±3	2.3	±0.1	
Marine Corps	100	±1	34	36	17	8	5	±3	2.1	±0.1	
Air Force	100	±1	29	36	20	9	6	±2	2.3	±0.1	
Enlisted	100	±1	29	35	21	9	6	±2	2.3	±0.1	
E1 – E4	100	±1	31	34	21	8	5	±3	2.2	±0.1	
E5 – E9	100	±1	29	35	21	9	6	±2	2.3	±0.1	
Officers	100	±1	28	41	17	11	5	±2	2.2	±0.1	
O1 – O3	99	±1	26	40	18	11	5	±3	2.3	±0.1	
O4 – O6	100	±0	29	41	14	11	5	±2	2.2	±0.1	
Experienced USC	100	±1	38	23	21	11	8	±12	2.3	±0.3	
Not Experienced USC	100	±1	29	36	21	9	5	±2	2.3	±0.1	
Experienced SH	100	±1	35	31	21	9	5	±6	2.2	±0.2	
Not Experienced SH	100	±1	29	36	20	9	5	±2	2.3	±0.1	
Deployed Past 12 Months	100	±1	31	36	20	9	4	±3	2.2	±0.1	
Not Deployed Past 12 Months	100	±1	28	36	21	9	6	±2	2.3	±0.1	
Army Enlisted	100	±1	28	35	21	9	6	±3	2.3	±0.1	
E1 – E4	100	±1	30	35	21	8	6	±5	2.3	±0.2	
Army Officers	100	±1	27	38	18	13	5	±3	2.3	±0.1	
Navy Enlisted	100	±1	28	34	24	9	5	±3	2.3	±0.1	
E1 – E4	99	±2	30	32	25	8	5	±6	2.3	±0.2	
Navy Officers	99	±2	29	44	16	9	3	±3	2.1	±0.1	
Marine Corps Enlisted	100	±1	35	36	18	7	4	±3	2.1	±0.1	
E1 – E4	100	±0	35	38	17	7	3	±5	2.0	±0.1	
Marine Corps Officers	100	±0	27	40	16	10	6	±5	2.3	±0.1	
Air Force Enlisted	100	±1	29	35	21	9	6	±3	2.3	±0.1	
E1 – E4	100	±1	29	32	22	10	7	±5	2.3	±0.2	
Air Force Officers	100	±1	28	42	16	9	5	±3	2.2	±0.1	

9l. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	23	32	20	19	6	±8	2.5	±0.2	
Not Experienced USC	100	±1	17	35	26	16	5	±2	2.6	±0.1	
Experienced SH	100	±1	22	33	25	16	4	±3	2.5	±0.1	
Not Experienced SH	100	±1	16	36	26	16	6	±2	2.6	±0.1	
Deployed Past 12 Months	100	±1	20	36	25	15	4	±3	2.5	±0.1	
Not Deployed Past 12 Months	100	±1	17	34	26	16	6	±2	2.6	±0.1	
Army Enlisted	100	±1	20	33	27	15	6	±3	2.5	±0.1	
E1 – E4	100	±1	21	28	31	15	5	±4	2.6	±0.1	
Army Officers	100	±1	24	44	20	11	2	±4	2.2	±0.1	
Navy Enlisted	99	±1	15	33	27	19	6	±4	2.7	±0.1	
E1 – E4	100	±1	14	29	30	21	7	±6	2.8	±0.2	
Navy Officers	100	±1	25	44	19	10	2	±6	2.2	±0.1	
Marine Corps Enlisted	100	±1	24	38	23	13	3	±10	2.3	±0.2	
E1 – E4	100	±1	28	36	21	12	2	±15	2.2	±0.3	
Marine Corps Officers	100	±0	21	51	17	10	1	±9	2.2	±0.1	
Air Force Enlisted	100	±1	15	31	28	19	7	±3	2.7	±0.1	
E1 – E4	99	±1	16	28	31	19	6	±6	2.7	±0.2	
Air Force Officers	99	±1	20	46	18	13	3	±4	2.3	±0.1	
MALES											
Total	100	±1	18	33	27	16	6	±2	2.6	±0.1	
Army	100	±1	20	33	26	16	5	±3	2.5	±0.1	
Navy	100	±1	15	33	29	17	7	±3	2.7	±0.1	
Marine Corps	100	±1	21	34	28	12	5	±3	2.5	±0.1	
Air Force	100	±1	16	34	26	17	8	±2	2.7	±0.1	
Enlisted	100	±1	17	31	28	17	7	±2	2.7	±0.1	
E1 – E4	100	±1	19	30	30	14	6	±3	2.6	±0.1	
E5 – E9	100	±1	15	32	27	19	8	±2	2.7	±0.1	
Officers	100	±1	21	43	22	11	3	±2	2.3	±0.1	
O1 – O3	100	±1	20	42	24	11	3	±3	2.4	±0.1	
O4 – O6	100	±1	24	45	19	10	2	±2	2.2	±0.1	
Experienced USC	100	±0	33	27	20	17	3	±12	2.3	±0.3	
Not Experienced USC	100	±1	17	34	27	16	6	±2	2.6	±0.1	
Experienced SH	100	±1	24	32	24	15	6	±6	2.5	±0.2	
Not Experienced SH	100	±1	17	33	27	16	6	±2	2.6	±0.1	
Deployed Past 12 Months	100	±1	18	34	26	15	6	±2	2.6	±0.1	
Not Deployed Past 12 Months	100	±1	17	33	27	16	7	±2	2.6	±0.1	
Army Enlisted	100	±1	19	31	27	17	6	±3	2.6	±0.1	
E1 – E4	100	±1	22	31	30	13	5	±5	2.5	±0.2	
Army Officers	100	±1	23	41	22	11	2	±3	2.3	±0.1	
Navy Enlisted	100	±1	13	31	30	18	8	±3	2.8	±0.1	
E1 – E4	100	±1	16	28	33	15	7	±6	2.7	±0.2	
Navy Officers	100	±1	22	45	21	10	2	±3	2.3	±0.1	
Marine Corps Enlisted	100	±1	21	33	29	12	6	±3	2.5	±0.1	
E1 – E4	100	±1	22	34	30	8	5	±5	2.4	±0.1	
Marine Corps Officers	99	±1	20	45	21	11	3	±5	2.3	±0.1	
Air Force Enlisted	100	±1	15	31	27	19	9	±3	2.8	±0.1	
E1 – E4	100	±1	16	28	27	20	9	±5	2.8	±0.2	
Air Force Officers	100	±1	20	43	22	11	4	±3	2.4	±0.1	

9. How much do you agree or disagree with each of the following statements?

m. I feel like being a member of the military can help me achieve what I want in life.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	5	8	20	47	21	±2	3.7	±0.1	
Army	100	±1	5	8	20	47	19	±3	3.7	±0.1	
Navy	100	±1	4	8	20	47	20	±3	3.7	±0.1	
Marine Corps	100	±1	5	7	19	47	21	±3	3.7	±0.1	
Air Force	100	±1	4	6	19	48	23	±2	3.8	±0.1	
PAYGRADE											
Enlisted	100	±1	5	8	21	46	20	±2	3.7	±0.1	
E1 – E4	100	±1	7	9	20	43	20	±3	3.6	±0.1	
E1 – E3	99	±1	6	9	19	43	23	±4	3.7	±0.1	
E4	100	±1	8	10	20	43	18	±3	3.5	±0.1	
E5 – E9	100	±1	4	7	21	48	21	±2	3.7	±0.1	
E5 – E6	100	±1	4	8	22	47	20	±2	3.7	±0.1	
E7 – E9	100	±1	2	5	19	51	23	±2	3.9	±0.1	
Officers	100	±1	2	5	17	55	21	±2	3.9	±0.1	
W1 – W5	100	±1	3	4	20	51	22	±4	3.8	±0.1	
O1 – O3	100	±1	2	6	17	54	20	±2	3.8	±0.1	
O4 – O6	100	±1	1	4	16	57	22	±2	3.9	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	5	9	21	47	18	±2	3.6	±0.1	
Not Deployed Past 12 Months	100	±1	4	7	19	47	22	±2	3.8	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	4	8	20	48	20	±2	3.7	±0.1	
Total Minority	100	±1	5	7	20	47	21	±2	3.7	±0.1	
Non-Hispanic Black	99	±1	4	7	19	49	22	±3	3.8	±0.1	
Hispanic	100	±1	7	8	20	45	21	±4	3.7	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	14	9	25	38	13	±8	3.3	±0.2	
Not Experienced USC	100	±1	4	7	20	48	21	±2	3.7	±0.1	
Experienced SH	100	±1	8	10	23	43	16	±4	3.5	±0.1	
Not Experienced SH	100	±1	4	7	20	48	21	±2	3.7	±0.1	
FEMALES											
Total	100	±1	5	8	23	46	18	±2	3.6	±0.1	
Army	100	±1	6	9	26	43	17	±3	3.6	±0.1	
Navy	100	±1	5	9	23	46	18	±3	3.6	±0.1	
Marine Corps	100	±1	4	11	23	50	11	±8	3.5	±0.2	
Air Force	100	±1	5	8	20	47	20	±3	3.7	±0.1	
Enlisted	100	±1	5	8	24	45	18	±2	3.6	±0.1	
E1 – E4	100	±1	6	8	23	44	18	±3	3.6	±0.1	
E5 – E9	100	±1	4	8	24	45	19	±3	3.7	±0.1	
Officers	100	±1	4	9	21	50	16	±3	3.7	±0.1	
O1 – O3	100	±1	4	11	21	50	14	±4	3.6	±0.1	
O4 – O6	100	±1	3	6	18	53	20	±3	3.8	±0.1	

Note. Percent responding are Service members who answered the question.

9m. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±2	9	12	21	42	15	±8	3.4	±0.2	
Not Experienced USC	100	±1	4	8	23	46	18	±2	3.7	±0.1	
Experienced SH	100	±1	7	11	25	43	15	±3	3.5	±0.1	
Not Experienced SH	100	±1	4	7	22	47	20	±2	3.7	±0.1	
Deployed Past 12 Months	100	±1	7	10	26	41	16	±3	3.5	±0.1	
Not Deployed Past 12 Months	100	±1	4	8	22	47	19	±2	3.7	±0.1	
Army Enlisted	100	±1	6	8	26	42	18	±3	3.6	±0.1	
E1 – E4	100	±1	7	8	27	40	18	±5	3.5	±0.1	
Army Officers	99	±1	4	9	24	48	14	±4	3.6	±0.1	
Navy Enlisted	100	±1	5	8	24	46	18	±4	3.6	±0.1	
E1 – E4	100	±1	4	8	23	47	18	±6	3.7	±0.1	
Navy Officers	100	±0	4	10	20	48	17	±6	3.6	±0.2	
Marine Corps Enlisted	100	±1	5	11	24	50	10	±9	3.5	±0.2	
E1 – E4	100	±1	6	12	22	54	5	±13	3.4	±0.3	
Marine Corps Officers	100	±0	2	15	19	47	18	±16	3.6	±0.3	
Air Force Enlisted	100	±1	5	8	21	46	21	±4	3.7	±0.1	
E1 – E4	100	±1	6	8	21	45	20	±6	3.6	±0.2	
Air Force Officers	100	±1	3	8	17	54	17	±4	3.7	±0.1	
MALES											
Total	100	±1	5	7	19	48	21	±2	3.7	±0.1	
Army	100	±1	5	8	19	48	19	±3	3.7	±0.1	
Navy	100	±1	4	8	20	47	21	±3	3.7	±0.1	
Marine Corps	99	±1	5	7	19	47	22	±3	3.7	±0.1	
Air Force	100	±1	4	6	19	48	23	±2	3.8	±0.1	
Enlisted	100	±1	5	8	20	46	21	±2	3.7	±0.1	
E1 – E4	100	±1	7	10	19	43	21	±3	3.6	±0.1	
E5 – E9	100	±1	3	7	21	48	21	±2	3.8	±0.1	
Officers	100	±1	2	5	16	56	22	±2	3.9	±0.1	
O1 – O3	100	±1	2	5	16	55	22	±3	3.9	±0.1	
O4 – O6	100	±1	1	4	15	58	22	±2	4.0	±0.1	
Experienced USC	100	±1	17	7	27	36	12	±12	3.2	±0.3	
Not Experienced USC	100	±1	4	7	19	48	21	±2	3.7	±0.1	
Experienced SH	100	±1	10	9	20	44	17	±6	3.5	±0.2	
Not Experienced SH	100	±1	4	7	19	48	21	±2	3.7	±0.1	
Deployed Past 12 Months	100	±1	5	9	21	48	18	±3	3.6	±0.1	
Not Deployed Past 12 Months	100	±1	4	7	19	47	23	±2	3.8	±0.1	
Army Enlisted	100	±1	6	9	19	46	19	±3	3.6	±0.1	
E1 – E4	99	±1	9	11	19	43	19	±6	3.5	±0.2	
Army Officers	100	±1	3	5	19	54	19	±3	3.8	±0.1	
Navy Enlisted	100	±1	5	9	21	45	20	±3	3.7	±0.1	
E1 – E4	100	±0	6	12	21	39	22	±6	3.6	±0.2	
Navy Officers	100	±1	1	5	14	58	21	±3	3.9	±0.1	
Marine Corps Enlisted	99	±1	6	7	20	46	21	±4	3.7	±0.1	
E1 – E4	99	±1	8	8	19	46	19	±5	3.6	±0.1	
Marine Corps Officers	100	±1	1	3	14	55	27	±5	4.0	±0.1	
Air Force Enlisted	100	±1	4	6	20	46	23	±3	3.8	±0.1	
E1 – E4	100	±0	5	7	19	45	24	±5	3.8	±0.1	
Air Force Officers	100	±1	1	4	15	55	25	±3	4.0	±0.1	

9. How much do you agree or disagree with each of the following statements?

n. One of the problems with leaving the military would be the lack of available alternatives.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	23	35	23	14	5	±2	2.4	±0.1	
Army	100	±1	26	35	23	12	5	±2	2.3	±0.1	
Navy	100	±1	20	34	24	17	5	±3	2.5	±0.1	
Marine Corps	100	±1	26	35	22	14	4	±3	2.4	±0.1	
Air Force	100	±1	22	34	23	15	6	±2	2.5	±0.1	
PAYGRADE											
Enlisted	100	±1	20	33	25	16	6	±2	2.5	±0.1	
E1 – E4	100	±1	21	32	25	16	7	±3	2.6	±0.1	
E1 – E3	100	±1	20	31	26	17	6	±4	2.6	±0.1	
E4	100	±1	22	32	24	16	7	±3	2.5	±0.1	
E5 – E9	100	±1	19	34	26	16	5	±2	2.5	±0.1	
E5 – E6	100	±1	19	33	26	17	5	±2	2.6	±0.1	
E7 – E9	100	±1	22	39	25	11	3	±2	2.3	±0.1	
Officers	100	±1	39	42	12	6	1	±2	1.9	±0.1	
W1 – W5	100	±1	33	42	18	5	2	±4	2.0	±0.1	
O1 – O3	100	±1	36	43	13	7	2	±2	2.0	±0.1	
O4 – O6	100	±1	44	41	9	4	1	±2	1.8	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	24	35	23	14	4	±2	2.4	±0.1	
Not Deployed Past 12 Months	100	±1	23	34	23	14	5	±2	2.4	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	26	36	21	13	4	±2	2.3	±0.1	
Total Minority	100	±1	19	32	27	16	6	±2	2.6	±0.1	
Non-Hispanic Black	100	±1	18	33	26	16	6	±3	2.6	±0.1	
Hispanic	100	±1	19	32	28	16	5	±3	2.6	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	28	31	20	15	5	±8	2.4	±0.2	
Not Experienced USC	100	±1	23	35	23	14	5	±2	2.4	±0.1	
Experienced SH	100	±1	28	32	20	15	5	±3	2.4	±0.1	
Not Experienced SH	100	±1	23	35	23	14	5	±2	2.4	±0.1	
FEMALES											
Total	100	±1	23	35	22	15	5	±2	2.4	±0.1	
Army	100	±1	25	35	21	14	5	±3	2.4	±0.1	
Navy	100	±1	21	36	22	16	4	±3	2.5	±0.1	
Marine Corps	100	±1	20	39	22	16	2	±8	2.4	±0.2	
Air Force	100	±1	23	35	22	15	5	±3	2.4	±0.1	
Enlisted	100	±1	19	34	25	17	5	±2	2.6	±0.1	
E1 – E4	100	±1	17	30	27	19	6	±3	2.7	±0.1	
E5 – E9	100	±1	20	37	23	15	4	±3	2.5	±0.1	
Officers	100	±1	44	42	9	5	1	±3	1.8	±0.1	
O1 – O3	100	±1	41	43	9	6	1	±4	1.8	±0.1	
O4 – O6	99	±1	51	39	8	3	0	±3	1.6	±0.1	

Note. Percent responding are Service members who answered the question.

9n. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	20	32	20	21	7	±8	2.6	±0.2	
Not Experienced USC	100	±1	24	36	22	14	4	±2	2.4	±0.1	
Experienced SH	100	±1	25	36	20	15	4	±3	2.4	±0.1	
Not Experienced SH	100	±1	22	35	23	15	5	±2	2.4	±0.1	
Deployed Past 12 Months	100	±1	25	35	23	13	4	±3	2.4	±0.1	
Not Deployed Past 12 Months	100	±1	23	36	21	15	5	±2	2.4	±0.1	
Army Enlisted	100	±1	21	34	24	16	6	±3	2.5	±0.1	
E1 – E4	100	±1	20	30	27	17	7	±5	2.6	±0.1	
Army Officers	99	±1	45	39	10	5	1	±4	1.8	±0.1	
Navy Enlisted	100	±1	16	34	25	19	5	±4	2.6	±0.1	
E1 – E4	100	±1	12	31	27	23	6	±6	2.8	±0.2	
Navy Officers	100	±1	48	43	6	3	0	±6	1.7	±0.1	
Marine Corps Enlisted	100	±1	18	38	24	17	2	±9	2.5	±0.2	
E1 – E4	100	±1	19	38	21	21	2	±14	2.5	±0.3	
Marine Corps Officers	100	±0	37	48	11	4	0	±9	1.8	±0.1	
Air Force Enlisted	100	±1	18	33	26	17	6	±3	2.6	±0.1	
E1 – E4	100	±1	16	28	30	19	7	±6	2.7	±0.2	
Air Force Officers	100	±1	41	44	9	5	1	±4	1.8	±0.1	
MALES											
Total	100	±1	23	34	23	14	5	±2	2.4	±0.1	
Army	100	±1	26	35	23	12	5	±3	2.3	±0.1	
Navy	100	±1	19	34	25	17	5	±3	2.5	±0.1	
Marine Corps	100	±1	26	34	22	14	4	±3	2.4	±0.1	
Air Force	100	±1	22	34	23	15	6	±2	2.5	±0.1	
Enlisted	100	±1	20	33	25	16	6	±2	2.5	±0.1	
E1 – E4	100	±1	22	32	24	16	7	±3	2.5	±0.1	
E5 – E9	100	±1	19	34	26	16	5	±2	2.5	±0.1	
Officers	100	±1	38	42	13	6	1	±2	1.9	±0.1	
O1 – O3	100	±1	34	43	14	7	2	±3	2.0	±0.1	
O4 – O6	100	±1	43	42	10	5	1	±2	1.8	±0.1	
Experienced USC	100	±0	33	31	21	12	3	±13	2.2	±0.3	
Not Experienced USC	100	±1	23	34	23	14	5	±2	2.4	±0.1	
Experienced SH	100	±1	31	29	21	14	5	±6	2.3	±0.2	
Not Experienced SH	100	±1	23	35	23	14	5	±2	2.4	±0.1	
Deployed Past 12 Months	100	±1	24	35	23	14	4	±2	2.4	±0.1	
Not Deployed Past 12 Months	100	±1	23	34	23	14	5	±2	2.4	±0.1	
Army Enlisted	100	±1	23	34	25	13	5	±3	2.4	±0.1	
E1 – E4	100	±1	26	34	23	11	6	±5	2.4	±0.2	
Army Officers	100	±1	41	40	12	5	1	±3	1.8	±0.1	
Navy Enlisted	100	±1	16	33	27	19	6	±3	2.7	±0.1	
E1 – E4	100	±1	15	31	28	19	7	±6	2.7	±0.2	
Navy Officers	100	±1	38	43	12	5	1	±3	1.9	±0.1	
Marine Corps Enlisted	100	±1	25	33	23	15	4	±3	2.4	±0.1	
E1 – E4	100	±1	27	32	21	16	4	±5	2.4	±0.2	
Marine Corps Officers	100	±1	33	48	11	7	1	±5	1.9	±0.1	
Air Force Enlisted	100	±1	18	32	26	17	7	±3	2.6	±0.1	
E1 – E4	100	±1	16	28	27	19	10	±5	2.8	±0.2	
Air Force Officers	100	±1	35	42	14	7	2	±3	2.0	±0.1	

9. How much do you agree or disagree with each of the following statements?

o. I am committed to making the military my career.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	14	11	26	24	26	±1	3.4	±0.1	
Army	100	±1	16	12	26	23	23	±2	3.3	±0.1	
Navy	100	±1	13	11	26	24	26	±3	3.4	±0.1	
Marine Corps	100	±1	20	15	27	18	20	±3	3.0	±0.1	
Air Force	100	±1	8	8	25	28	31	±2	3.7	±0.1	
PAYGRADE											
Enlisted	100	±1	15	12	27	22	24	±2	3.3	±0.1	
E1 – E4	100	±1	26	17	34	12	11	±3	2.6	±0.1	
E1 – E3	100	±1	27	17	35	12	10	±4	2.6	±0.1	
E4	100	±1	25	17	33	13	12	±3	2.7	±0.1	
E5 – E9	100	±1	7	8	22	30	34	±2	3.8	±0.1	
E5 – E6	100	±1	9	10	26	27	28	±2	3.6	±0.1	
E7 – E9	100	±1	1	1	8	39	50	±2	4.4	±0.1	
Officers	100	±1	6	7	20	32	34	±2	3.8	±0.1	
W1 – W5	100	±1	3	3	16	39	39	±5	4.1	±0.1	
O1 – O3	100	±1	10	12	30	26	22	±2	3.4	±0.1	
O4 – O6	100	±1	1	2	9	39	49	±2	4.3	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	17	12	26	22	22	±2	3.2	±0.1	
Not Deployed Past 12 Months	100	±1	12	10	26	25	27	±2	3.5	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	14	12	25	24	26	±2	3.4	±0.1	
Total Minority	100	±1	13	9	28	24	25	±2	3.4	±0.1	
Non-Hispanic Black	99	±1	11	8	26	27	29	±3	3.5	±0.1	
Hispanic	100	±1	15	12	28	20	24	±3	3.3	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	31	15	24	16	14	±8	2.7	±0.3	
Not Experienced USC	100	±1	13	11	26	24	26	±2	3.4	±0.1	
Experienced SH	100	±1	22	15	27	20	15	±3	2.9	±0.1	
Not Experienced SH	100	±1	13	11	26	24	27	±2	3.4	±0.1	
FEMALES											
Total	100	±1	16	14	28	22	20	±2	3.2	±0.1	
Army	100	±1	18	15	29	22	16	±3	3.0	±0.1	
Navy	100	±1	16	15	31	19	19	±3	3.1	±0.1	
Marine Corps	100	±1	23	15	29	21	11	±9	2.8	±0.2	
Air Force	100	±1	13	11	26	25	25	±3	3.4	±0.1	
Enlisted	100	±1	17	14	29	21	19	±2	3.1	±0.1	
E1 – E4	100	±1	25	18	35	13	9	±3	2.6	±0.1	
E5 – E9	100	±1	10	10	25	28	27	±2	3.5	±0.1	
Officers	99	±1	11	14	24	28	24	±3	3.4	±0.1	
O1 – O3	99	±1	15	20	31	21	13	±4	3.0	±0.1	
O4 – O6	100	±1	3	4	11	40	42	±3	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

90. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	27	18	28	14	12	±8	2.7	±0.2	
Not Experienced USC	100	±1	15	13	28	23	21	±2	3.2	±0.1	
Experienced SH	100	±1	23	16	30	19	13	±3	2.8	±0.1	
Not Experienced SH	100	±1	13	13	28	24	23	±2	3.3	±0.1	
Deployed Past 12 Months	100	±1	21	16	28	19	17	±3	3.0	±0.1	
Not Deployed Past 12 Months	100	±1	15	13	29	23	20	±2	3.2	±0.1	
Army Enlisted	100	±1	20	16	30	20	15	±3	2.9	±0.1	
E1 – E4	100	±1	30	20	33	10	7	±5	2.4	±0.1	
Army Officers	99	±1	13	13	26	29	21	±4	3.3	±0.1	
Navy Enlisted	100	±1	17	14	33	17	18	±4	3.1	±0.1	
E1 – E4	100	±1	21	18	40	12	8	±6	2.7	±0.2	
Navy Officers	99	±1	9	16	24	26	25	±6	3.4	±0.2	
Marine Corps Enlisted	100	±1	24	16	30	21	10	±10	2.8	±0.3	
E1 – E4	100	±1	31	17	32	17	2	±15	2.4	±0.4	
Marine Corps Officers	99	±2	13	15	23	28	21	±10	3.3	±0.2	
Air Force Enlisted	100	±1	14	11	26	25	24	±3	3.3	±0.1	
E1 – E4	99	±1	22	16	34	16	13	±5	2.8	±0.2	
Air Force Officers	100	±1	10	13	22	28	27	±4	3.5	±0.1	
MALES											
Total	100	±1	13	10	26	24	27	±2	3.4	±0.1	
Army	100	±1	15	11	26	23	24	±3	3.3	±0.1	
Navy	100	±1	12	10	25	25	27	±3	3.4	±0.1	
Marine Corps	100	±1	20	15	27	18	20	±3	3.0	±0.1	
Air Force	100	±1	7	7	25	28	33	±2	3.7	±0.1	
Enlisted	100	±1	15	11	27	23	25	±2	3.3	±0.1	
E1 – E4	100	±1	26	17	33	12	11	±3	2.7	±0.1	
E5 – E9	100	±1	6	7	22	30	35	±2	3.8	±0.1	
Officers	100	±1	5	6	20	33	36	±2	3.9	±0.1	
O1 – O3	100	±1	8	10	30	27	24	±2	3.5	±0.1	
O4 – O6	100	±1	1	2	8	38	50	±2	4.3	±0.1	
Experienced USC	99	±2	34	13	21	17	15	±12	2.7	±0.4	
Not Experienced USC	100	±1	13	10	25	25	27	±2	3.4	±0.1	
Experienced SH	100	±1	22	15	24	21	18	±6	3.0	±0.2	
Not Experienced SH	100	±1	13	10	26	24	27	±2	3.4	±0.1	
Deployed Past 12 Months	100	±1	16	12	26	23	23	±2	3.2	±0.1	
Not Deployed Past 12 Months	100	±1	11	10	25	25	29	±2	3.5	±0.1	
Army Enlisted	100	±1	17	12	27	21	23	±3	3.2	±0.1	
E1 – E4	99	±1	30	16	32	12	10	±5	2.6	±0.2	
Army Officers	100	±1	6	7	21	32	33	±2	3.8	±0.1	
Navy Enlisted	100	±1	14	11	27	24	24	±3	3.3	±0.1	
E1 – E4	100	±0	25	16	35	13	10	±6	2.7	±0.2	
Navy Officers	100	±1	5	6	17	32	39	±3	3.9	±0.1	
Marine Corps Enlisted	100	±1	22	15	28	16	19	±3	2.9	±0.1	
E1 – E4	100	±0	32	20	31	9	8	±5	2.4	±0.2	
Marine Corps Officers	100	±1	4	7	19	34	36	±5	3.9	±0.1	
Air Force Enlisted	100	±1	8	8	26	27	32	±3	3.7	±0.1	
E1 – E4	100	±1	16	15	35	16	18	±5	3.1	±0.2	
Air Force Officers	100	±1	3	5	20	34	38	±3	4.0	±0.1	

9. Affective Commitment scale: Constructed from Q9a-b, Q9e, Q9h, Q9j, and Q9m. Affective Commitment can be defined as an emotional attachment to, an identification with, and an involvement in an organization.

	Percent Responding		Mean	Max ME	Affective Commitment
TOTAL	100	±1	3.9	±0	
Army	100	±1	3.8	±0	
Navy	100	±1	3.8	±0	
Marine Corps	100	±1	3.9	±0	
Air Force	100	±1	4.0	±0	
PAYGRADE					
Enlisted	100	±1	3.8	±0	
E1 – E4	100	±1	3.6	±0	
E1 – E3	100	±1	3.6	±0	
E4	100	±1	3.6	±0	
E5 – E9	100	±1	4.0	±0	
E5 – E6	100	±1	3.9	±0	
E7 – E9	100	±1	4.2	±0	
Officers	100	±1	4.2	±0	
W1 – W5	100	±0	4.1	±0	
O1 – O3	100	±1	4.1	±0	
O4 – O6	100	±1	4.3	±0	
DEPLOYMENT					
Deployed Past 12 Months	100	±1	3.8	±0	
Not Deployed Past 12 Months	100	±1	3.9	±0	
RACE/ETHNICITY					
Non-Hispanic White	100	±1	3.9	±0	
Total Minority	100	±1	3.8	±0	
Non-Hispanic Black	100	±1	3.8	±0	
Hispanic	100	±1	3.8	±0	
EXPERIENCED BEHAVIORS					
Experienced USC	100	±1	3.4	±0	
Not Experienced USC	100	±1	3.9	±0	
Experienced SH	100	±1	3.5	±0	
Not Experienced SH	100	±1	3.9	±0	
FEMALES					
Total	100	±1	3.8	±0	
Army	100	±1	3.7	±0	
Navy	100	±0	3.7	±0	
Marine Corps	100	±0	3.7	±0	
Air Force	100	±1	3.9	±0	
Enlisted	100	±1	3.7	±0	
E1 – E4	100	±1	3.6	±0	
E5 – E9	100	±0	3.8	±0	
Officers	100	±1	4.0	±0	
O1 – O3	100	±1	3.9	±0	
O4 – O6	100	±1	4.1	±0	

Note. Percent responding are Service members who answered the question. The scale ranges from 1 to 5. Higher scores indicate stronger Affective Commitment. Cronbach's coefficient alpha = 0.89.

9. Continued	Percent Responding		Mean	Max ME	Affective Commitment
FEMALES (CONTINUED)					
Experienced USC	100	±0	3.5	±0	
Not Experienced USC	100	±1	3.8	±0	
Experienced SH	100	±1	3.6	±0	
Not Experienced SH	100	±1	3.9	±0	
Deployed Past 12 Months	100	±1	3.6	±0	
Not Deployed Past 12 Months	100	±1	3.8	±0	
Army Enlisted	100	±1	3.7	±0	
E1 – E4	100	±1	3.5	±0	
Army Officers	100	±1	3.9	±0	
Navy Enlisted	100	±0	3.6	±0	
E1 – E4	100	±0	3.6	±0	
Navy Officers	100	±0	3.9	±0	
Marine Corps Enlisted	100	±0	3.6	±0	
E1 – E4	100	±0	3.4	±0	
Marine Corps Officers	100	±0	4.0	±0	
Air Force Enlisted	100	±1	3.8	±0	
E1 – E4	100	±1	3.7	±0	
Air Force Officers	100	±1	4.0	±0	
MALES					
Total	100	±1	3.9	±0	
Army	100	±1	3.9	±0	
Navy	100	±1	3.8	±0	
Marine Corps	100	±1	3.9	±0	
Air Force	100	±1	4.0	±0	
Enlisted	100	±1	3.8	±0	
E1 – E4	100	±1	3.6	±0	
E5 – E9	100	±1	4.0	±0	
Officers	100	±1	4.2	±0	
O1 – O3	100	±1	4.1	±0	
O4 – O6	100	±0	4.3	±0	
Experienced USC	100	±1	3.4	±0	
Not Experienced USC	100	±1	3.9	±0	
Experienced SH	100	±1	3.5	±0	
Not Experienced SH	100	±1	3.9	±0	
Deployed Past 12 Months	100	±1	3.8	±0	
Not Deployed Past 12 Months	100	±1	3.9	±0	
Army Enlisted	100	±1	3.8	±0	
E1 – E4	100	±1	3.6	±0	
Army Officers	100	±1	4.1	±0	
Navy Enlisted	100	±1	3.7	±0	
E1 – E4	100	±1	3.5	±0	
Navy Officers	100	±1	4.2	±0	
Marine Corps Enlisted	100	±1	3.8	±0	
E1 – E4	100	±0	3.6	±0	
Marine Corps Officers	100	±0	4.3	±0	
Air Force Enlisted	100	±1	3.9	±0	
E1 – E4	100	±0	3.8	±0	
Air Force Officers	100	±0	4.2	±0	

9. Continuance Commitment scale: Constructed from Q9c, Q9f, Q9i, Q9l, and Q9n. Continuance Commitment can be defined as an attachment based on the perceived costs associated with leaving an organization.

	Percent Responding		Mean	Max ME	Continuance Commitment
TOTAL	100	±1	2.8	±0	
Army	100	±1	2.7	±0	
Navy	100	±0	2.8	±0	
Marine Corps	100	±1	2.7	±0	
Air Force	100	±0	2.9	±0	
PAYGRADE					
Enlisted	100	±1	2.8	±0	
E1 – E4	100	±1	2.7	±0	
E1 – E3	100	±0	2.8	±0	
E4	100	±1	2.7	±0	
E5 – E9	100	±1	2.9	±0	
E5 – E6	100	±1	2.9	±0	
E7 – E9	100	±1	2.8	±0	
Officers	100	±1	2.5	±0	
W1 – W5	100	±0	2.5	±0	
O1 – O3	100	±1	2.5	±0	
O4 – O6	100	±1	2.5	±0	
DEPLOYMENT					
Deployed Past 12 Months	100	±1	2.7	±0	
Not Deployed Past 12 Months	100	±0	2.8	±0	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	2.7	±0	
Total Minority	100	±1	2.8	±0	
Non-Hispanic Black	100	±1	2.8	±0	
Hispanic	100	±1	2.8	±0	
EXPERIENCED BEHAVIORS					
Experienced USC	100	±0	2.6	±0	
Not Experienced USC	100	±1	2.8	±0	
Experienced SH	100	±1	2.7	±0	
Not Experienced SH	100	±1	2.8	±0	
FEMALES					
Total	100	±1	2.8	±0	
Army	100	±1	2.7	±0	
Navy	100	±0	2.8	±0	
Marine Corps	100	±0	2.7	±0	
Air Force	100	±1	2.9	±0	
Enlisted	100	±1	2.8	±0	
E1 – E4	100	±1	2.9	±0	
E5 – E9	100	±0	2.8	±0	
Officers	100	±1	2.4	±0	
O1 – O3	100	±1	2.4	±0	
O4 – O6	100	±1	2.4	±0	

Note. Percent responding are Service members who answered the question. The scale ranges from 1 to 5. Higher scores indicate stronger Continuance Commitment. Cronbach's coefficient alpha = 0.79.

9. Continued	Percent Responding		Mean	Max ME	Continuance Commitment
FEMALES (CONTINUED)					
Experienced USC	100	±0	2.8	±0	
Not Experienced USC	100	±1	2.8	±0	
Experienced SH	100	±1	2.7	±0	
Not Experienced SH	100	±1	2.8	±0	
Deployed Past 12 Months	100	±1	2.7	±0	
Not Deployed Past 12 Months	100	±1	2.8	±0	
Army Enlisted	100	±1	2.8	±0	
E1 – E4	100	±0	2.8	±0	
Army Officers	100	±1	2.4	±0	
Navy Enlisted	100	±0	2.9	±0	
E1 – E4	100	±0	2.9	±0	
Navy Officers	100	±0	2.3	±0	
Marine Corps Enlisted	100	±0	2.7	±0	
E1 – E4	100	±0	2.7	±0	
Marine Corps Officers	100	±0	2.5	±0	
Air Force Enlisted	100	±1	3.0	±0	
E1 – E4	100	±1	3.0	±0	
Air Force Officers	100	±1	2.5	±0	
MALES					
Total	100	±1	2.8	±0	
Army	100	±1	2.7	±0	
Navy	100	±0	2.8	±0	
Marine Corps	100	±1	2.7	±0	
Air Force	100	±0	2.9	±0	
Enlisted	100	±1	2.8	±0	
E1 – E4	100	±1	2.7	±0	
E5 – E9	100	±1	2.9	±0	
Officers	100	±1	2.5	±0	
O1 – O3	100	±1	2.6	±0	
O4 – O6	100	±0	2.5	±0	
Experienced USC	100	±0	2.5	±0	
Not Experienced USC	100	±1	2.8	±0	
Experienced SH	100	±1	2.6	±0	
Not Experienced SH	100	±1	2.8	±0	
Deployed Past 12 Months	100	±1	2.7	±0	
Not Deployed Past 12 Months	100	±1	2.8	±0	
Army Enlisted	100	±1	2.8	±0	
E1 – E4	100	±1	2.6	±0	
Army Officers	100	±0	2.5	±0	
Navy Enlisted	100	±0	2.9	±0	
E1 – E4	100	±0	2.8	±0	
Navy Officers	100	±1	2.5	±0	
Marine Corps Enlisted	100	±1	2.7	±0	
E1 – E4	100	±0	2.5	±0	
Marine Corps Officers	100	±0	2.6	±0	
Air Force Enlisted	100	±0	3.0	±0	
E1 – E4	100	±0	3.0	±0	
Air Force Officers	100	±1	2.6	±0	

9. Normative Commitment scale: Constructed from Q9d, Q9g, and Q9k. Normative Commitment can be defined as a sense of obligation to remain in an organization.

	Percent Responding		Mean	Max ME	Normative Commitment
TOTAL	100	±1	2.6	±0	
Army	100	±1	2.6	±0	
Navy	100	±0	2.6	±0	
Marine Corps	100	±1	2.5	±0	
Air Force	100	±1	2.6	±0	
PAYGRADE					
Enlisted	100	±1	2.6	±0	
E1 – E4	100	±1	2.5	±0	
E1 – E3	100	±0	2.6	±0	
E4	100	±1	2.4	±0	
E5 – E9	100	±1	2.7	±0	
E5 – E6	100	±1	2.6	±0	
E7 – E9	100	±1	2.7	±0	
Officers	100	±0	2.7	±0	
W1 – W5	100	±1	2.6	±0	
O1 – O3	100	±1	2.7	±0	
O4 – O6	100	±1	2.7	±0	
DEPLOYMENT					
Deployed Past 12 Months	100	±1	2.5	±0	
Not Deployed Past 12 Months	100	±1	2.6	±0	
RACE/ETHNICITY					
Non-Hispanic White	100	±1	2.6	±0	
Total Minority	100	±1	2.6	±0	
Non-Hispanic Black	100	±1	2.5	±0	
Hispanic	100	±1	2.6	±0	
EXPERIENCED BEHAVIORS					
Experienced USC	100	±1	2.4	±0	
Not Experienced USC	100	±1	2.6	±0	
Experienced SH	100	±1	2.4	±0	
Not Experienced SH	100	±1	2.6	±0	
FEMALES					
Total	100	±1	2.5	±0	
Army	100	±1	2.5	±0	
Navy	100	±1	2.5	±0	
Marine Corps	100	±0	2.4	±0	
Air Force	100	±1	2.5	±0	
Enlisted	100	±1	2.5	±0	
E1 – E4	100	±1	2.5	±0	
E5 – E9	100	±1	2.5	±0	
Officers	100	±1	2.6	±0	
O1 – O3	100	±1	2.5	±0	
O4 – O6	100	±1	2.6	±0	

Note. Percent responding are Service members who answered the question. The scale ranges from 1 to 5. Higher scores indicate stronger Normative Commitment. Cronbach's coefficient alpha = 0.79.

9. Continued	Percent Responding		Mean	Max ME	Normative Commitment
FEMALES (CONTINUED)					
Experienced USC	100	±0	2.4	±0	
Not Experienced USC	100	±1	2.5	±0	
Experienced SH	100	±1	2.4	±0	
Not Experienced SH	100	±1	2.6	±0	
Deployed Past 12 Months	100	±1	2.4	±0	
Not Deployed Past 12 Months	100	±1	2.5	±0	
Army Enlisted	100	±1	2.5	±0	
E1 – E4	100	±0	2.4	±0	
Army Officers	100	±1	2.6	±0	
Navy Enlisted	100	±1	2.5	±0	
E1 – E4	100	±0	2.5	±0	
Navy Officers	100	±0	2.5	±0	
Marine Corps Enlisted	100	±0	2.4	±0	
E1 – E4	100	±0	2.3	±0	
Marine Corps Officers	100	±0	2.6	±0	
Air Force Enlisted	100	±1	2.5	±0	
E1 – E4	100	±1	2.5	±0	
Air Force Officers	100	±1	2.6	±0	
MALES					
Total	100	±1	2.6	±0	
Army	100	±1	2.6	±0	
Navy	100	±0	2.6	±0	
Marine Corps	100	±1	2.5	±0	
Air Force	100	±1	2.6	±0	
Enlisted	100	±1	2.6	±0	
E1 – E4	100	±1	2.5	±0	
E5 – E9	100	±1	2.7	±0	
Officers	100	±0	2.7	±0	
O1 – O3	100	±1	2.7	±0	
O4 – O6	100	±0	2.7	±0	
Experienced USC	100	±1	2.5	±0	
Not Experienced USC	100	±1	2.6	±0	
Experienced SH	100	±1	2.4	±0	
Not Experienced SH	100	±1	2.6	±0	
Deployed Past 12 Months	100	±1	2.5	±0	
Not Deployed Past 12 Months	100	±1	2.7	±0	
Army Enlisted	100	±1	2.6	±0	
E1 – E4	100	±1	2.5	±0	
Army Officers	100	±0	2.8	±0	
Navy Enlisted	100	±0	2.6	±0	
E1 – E4	100	±0	2.5	±0	
Navy Officers	100	±0	2.6	±0	
Marine Corps Enlisted	100	±1	2.5	±0	
E1 – E4	100	±0	2.4	±0	
Marine Corps Officers	100	±0	2.8	±0	
Air Force Enlisted	100	±1	2.6	±0	
E1 – E4	100	±0	2.6	±0	
Air Force Officers	100	±1	2.7	±0	

10. In the past 12 months, how many nights have you been away from your permanent duty station because of your military duties?

1. 0 nights
 2. 1 - 29 nights
 3. 30 - 89 nights
 4. 90 - 179 nights
 5. 180 - 269 nights
 6. 270 - 365 nights

	Percent Responding		Percentages						Max ME	Average Nights Away		
			1	2	3	4	5	6				
TOTAL	100	±1	28	19	20	14	13	5	±1	73.8	±2.1	
Army	100	±1	19	17	25	13	14	12	±2	97.8	±4.6	
Navy	100	±1	34	17	16	15	16	2	±3	68.1	±3.7	
Marine Corps	100	±1	30	19	20	10	17	3	±3	70.1	±4.5	
Air Force	100	±1	34	23	19	18	6	0	±2	47.7	±2.1	
PAYGRADE												
Enlisted	100	±1	31	17	19	14	13	6	±2	73.8	±2.5	
E1 - E4	99	±1	36	16	17	13	13	6	±3	71.4	±4.4	
E1 - E3	100	±1	43	17	17	9	11	3	±4	53.7	±6.2	
E4	99	±1	30	15	18	15	15	8	±3	84.6	±6.0	
E5 - E9	100	±1	28	18	20	15	13	6	±2	75.7	±2.8	
E5 - E6	100	±1	29	16	20	15	13	6	±2	77.9	±3.5	
E7 - E9	100	±1	23	23	23	15	12	4	±2	68.6	±3.2	
Officers	100	±1	15	27	27	16	11	5	±2	73.7	±2.1	
W1 - W5	100	±1	13	16	22	17	18	13	±5	113.7	±10.9	
O1 - O3	100	±1	17	24	24	17	13	5	±2	78.4	±3.2	
O4 - O6	100	±1	11	34	31	14	8	2	±2	59.9	±2.2	
DEPLOYMENT												
Deployed Past 12 Months	99	±1	5	4	13	30	33	15	±2	160.5	±3.8	
Not Deployed Past 12 Months	100	±1	41	26	24	6	2	1	±2	27.3	±1.3	
RACE/ETHNICITY												
Non-Hispanic White	100	±1	26	19	21	16	13	5	±2	74.9	±2.5	
Total Minority	100	±1	32	18	19	12	12	6	±2	72.2	±3.6	
Non-Hispanic Black	99	±1	32	19	18	12	12	7	±3	70.8	±5.3	
Hispanic	100	±1	33	16	20	12	12	7	±4	73.2	±6.4	
EXPERIENCED BEHAVIORS												
Experienced USC	100	±0	28	15	20	16	15	7	±8	85.7	±15.2	
Not Experienced USC	100	±1	29	19	21	14	13	5	±1	72.6	±2.1	
Experienced SH	100	±1	29	17	20	15	13	6	±3	75.3	±6.1	
Not Experienced SH	100	±1	28	19	20	14	13	5	±2	73.6	±2.2	
FEMALES												
Total	100	±1	41	21	16	11	8	3	±2	50.9	±2.2	
Army	99	±1	31	20	21	10	10	8	±3	70.2	±4.5	
Navy	100	±1	46	18	13	10	12	1	±3	49.3	±4.3	
Marine Corps	100	±1	46	25	13	7	8	1	±9	37.2	±7.1	
Air Force	100	±1	45	23	15	13	4	0	±3	34.6	±2.6	
Enlisted	100	±1	44	19	15	11	8	3	±2	49.4	±2.6	
E1 - E4	100	±1	50	16	12	10	9	4	±3	49.6	±4.3	
E5 - E9	100	±1	40	21	17	11	7	3	±3	49.3	±3.0	
Officers	100	±1	23	31	21	12	9	3	±3	57.3	±3.9	
O1 - O3	100	±1	26	25	22	14	10	4	±4	64.0	±5.6	
O4 - O6	100	±1	20	44	21	8	5	2	±3	40.1	±3.5	

Note. Percent responding are Service members who answered the question.

10. Continued	Percent Responding		Percentages						Max ME	Average Nights Away		
			1	2	3	4	5	6				
FEMALES (CONTINUED)												
Experienced USC	100	±0	37	17	15	13	10	7	±8	67.0	±11.4	
Not Experienced USC	100	±1	41	21	16	11	8	3	±2	48.5	±2.2	
Experienced SH	100	±1	35	19	16	13	12	5	±3	65.8	±4.7	
Not Experienced SH	100	±1	43	22	16	10	6	2	±2	43.6	±2.4	
Deployed Past 12 Months	99	±1	5	4	13	35	31	12	±3	156.2	±4.9	
Not Deployed Past 12 Months	100	±1	52	26	17	4	1	0	±2	17.8	±1.1	
Army Enlisted	99	±1	34	19	20	10	9	8	±3	69.0	±5.2	
E1 - E4	99	±1	38	17	17	10	9	9	±4	70.3	±8.8	
Army Officers	100	±0	23	25	22	10	13	7	±4	75.3	±7.7	
Navy Enlisted	100	±1	50	14	12	10	12	2	±4	50.3	±4.9	
E1 - E4	100	±1	51	12	11	11	14	1	±6	52.7	±7.7	
Navy Officers	100	±1	28	35	18	10	9	0	±6	44.7	±7.7	
Marine Corps Enlisted	100	±1	49	24	12	6	8	1	±9	34.1	±7.6	
E1 - E4	100	±0	54	23	12	4	7	0	±14	27.2	±8.3	
Marine Corps Officers	100	±0	22	33	16	12	15	3	±11	64.5	±11.3	
Air Force Enlisted	100	±1	50	20	13	13	3	0	±4	31.9	±3.0	
E1 - E4	100	±1	61	15	8	11	4	0	±5	29.0	±4.7	
Air Force Officers	100	±1	21	35	24	15	4	1	±4	46.0	±4.8	
MALES												
Total	100	±1	26	18	21	15	14	6	±2	77.7	±2.4	
Army	100	±1	17	16	25	14	14	13	±3	102.3	±5.3	
Navy	100	±1	32	17	16	15	17	2	±3	71.3	±4.3	
Marine Corps	100	±1	28	19	21	11	18	3	±3	72.4	±4.8	
Air Force	100	±1	31	23	20	19	6	0	±2	51.0	±2.5	
Enlisted	100	±1	29	17	20	15	14	6	±2	77.9	±2.8	
E1 - E4	99	±1	33	16	18	13	14	6	±3	75.4	±5.1	
E5 - E9	100	±1	26	18	21	16	14	6	±2	79.8	±3.1	
Officers	100	±1	13	27	28	16	12	5	±2	76.7	±2.4	
O1 - O3	100	±1	15	24	25	17	13	6	±2	81.8	±3.7	
O4 - O6	100	±1	10	32	32	15	8	2	±2	62.9	±2.5	
Experienced USC	100	±0	21	13	22	18	18	7	±12	97.9	±23.5	
Not Experienced USC	100	±1	27	19	21	15	13	6	±2	76.4	±2.4	
Experienced SH	100	±0	24	15	23	17	14	7	±6	84.1	±10.8	
Not Experienced SH	100	±1	26	19	21	15	14	6	±2	77.3	±2.5	
Deployed Past 12 Months	99	±1	5	4	13	29	34	15	±2	160.9	±4.2	
Not Deployed Past 12 Months	100	±1	39	26	26	7	2	1	±2	29.2	±1.5	
Army Enlisted	100	±1	19	16	25	13	14	14	±3	103.0	±6.2	
E1 - E4	100	±1	22	15	26	11	13	13	±5	96.3	±11.0	
Army Officers	100	±1	12	21	27	15	14	11	±2	99.0	±4.9	
Navy Enlisted	100	±1	36	14	15	15	18	2	±3	71.8	±5.0	
E1 - E4	100	±1	38	13	13	16	19	2	±6	74.1	±10.2	
Navy Officers	100	±0	15	29	25	16	14	2	±3	68.5	±3.9	
Marine Corps Enlisted	99	±1	30	18	20	10	18	3	±4	71.6	±5.3	
E1 - E4	99	±1	35	18	17	8	19	3	±5	70.9	±7.8	
Marine Corps Officers	100	±0	12	26	28	14	17	4	±5	78.5	±7.5	
Air Force Enlisted	100	±1	36	20	18	19	7	0	±3	49.7	±3.1	
E1 - E4	99	±1	47	17	13	17	6	0	±5	42.0	±5.4	
Air Force Officers	100	±1	12	33	30	19	5	0	±3	55.7	±3.0	

11. Have you ever been deployed longer than 30 consecutive days?

















































1. Yes, but not in the past 12 months

2. Yes, in the past 12 months

3. No

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes		
			1	2	3				
TOTAL	100	±1	37	35	28	±2	72.0	±1.0	
Army	100	±1	34	41	25	±3	75.0	±2.0	
Navy	100	±1	43	37	21	±3	79.0	±2.0	
Marine Corps	100	±0	32	34	33	±3	67.0	±3.0	
Air Force	100	±1	38	25	37	±2	63.0	±2.0	
PAYGRADE									
Enlisted	100	±1	35	36	29	±2	71.0	±2.0	
E1 – E4	100	±1	15	36	48	±3	52.0	±3.0	
E1 – E3	100	±1	6	28	66	±4	34.0	±4.0	
E4	100	±1	22	43	35	±3	65.0	±3.0	
E5 – E9	100	±1	51	36	14	±2	86.0	±1.0	
E5 – E6	100	±1	48	37	15	±2	85.0	±2.0	
E7 – E9	100	±1	60	31	10	±2	90.0	±2.0	
Officers	100	±1	45	30	25	±2	75.0	±2.0	
W1 – W5	100	±0	46	44	10	±4	90.0	±4.0	
O1 – O3	100	±1	33	33	34	±2	66.0	±2.0	
O4 – O6	100	±1	60	23	16	±2	84.0	±2.0	
DEPLOYMENT									
Deployed Past 12 Months	100	±0	0	100	0	±0	100.0	±0.0	
Not Deployed Past 12 Months	100	±1	57	0	43	±2	57.0	±2.0	
RACE/ETHNICITY									
Non-Hispanic White	100	±0	36	35	28	±2	72.0	±2.0	
Total Minority	100	±1	38	35	28	±2	72.0	±2.0	
Non-Hispanic Black	100	±1	42	33	25	±3	75.0	±3.0	
Hispanic	100	±1	34	36	29	±4	71.0	±3.0	
EXPERIENCED BEHAVIORS									
Experienced USC	100	±0	26	39	36	±8	64.0	±8.0	
Not Experienced USC	100	±1	37	35	28	±2	72.0	±1.0	
Experienced SH	100	±1	29	37	34	±4	66.0	±3.0	
Not Experienced SH	100	±1	38	35	27	±2	73.0	±2.0	
FEMALES									
Total	100	±1	32	24	45	±2	55.0	±2.0	
Army	100	±1	30	28	42	±3	58.0	±3.0	
Navy	100	±0	37	27	36	±3	64.0	±3.0	
Marine Corps	100	±1	22	19	59	±7	41.0	±7.0	
Air Force	100	±1	31	18	51	±3	49.0	±3.0	
Enlisted	100	±1	31	24	45	±2	55.0	±2.0	
E1 – E4	100	±1	13	26	61	±3	39.0	±3.0	
E5 – E9	100	±1	47	23	30	±3	70.0	±2.0	
Officers	100	±1	34	22	44	±3	56.0	±3.0	
O1 – O3	100	±1	26	27	47	±4	53.0	±4.0	
O4 – O6	100	±1	48	13	40	±3	60.0	±3.0	

Note. Percent responding are Service members who answered the question.

11. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes		
			1	2	3				
FEMALES (CONTINUED)									
Experienced USC	100	±0	21	33	46	±8	54.0	±8.0	
Not Experienced USC	100	±1	33	23	44	±2	56.0	±2.0	
Experienced SH	100	±1	27	31	42	±3	58.0	±3.0	
Not Experienced SH	100	±1	34	20	46	±2	54.0	±2.0	
Deployed Past 12 Months	100	±0	0	100	0	±0	100.0	±0.0	
Not Deployed Past 12 Months	100	±1	41	0	59	±2	41.0	±2.0	
Army Enlisted	100	±1	28	29	44	±3	56.0	±3.0	
E1 – E4	100	±1	10	32	58	±5	42.0	±5.0	
Army Officers	100	±0	38	27	34	±4	66.0	±4.0	
Navy Enlisted	100	±0	37	28	35	±4	65.0	±4.0	
E1 – E4	100	±0	19	30	51	±6	49.0	±6.0	
Navy Officers	100	±1	37	19	44	±6	56.0	±6.0	
Marine Corps Enlisted	100	±1	20	18	63	±8	37.0	±8.0	
E1 – E4	100	±0	7	15	78	±8	22.0	±8.0	
Marine Corps Officers	100	±0	41	28	31	±11	69.0	±11.0	
Air Force Enlisted	100	±1	32	19	50	±3	50.0	±3.0	
E1 – E4	100	±1	13	19	68	±5	32.0	±5.0	
Air Force Officers	100	±1	27	18	55	±4	45.0	±4.0	
MALES									
Total	100	±1	38	37	25	±2	75.0	±2.0	
Army	100	±1	34	44	22	±3	78.0	±3.0	
Navy	100	±1	43	38	18	±3	82.0	±3.0	
Marine Corps	100	±0	33	35	32	±3	68.0	±3.0	
Air Force	100	±1	40	26	34	±2	66.0	±2.0	
Enlisted	100	±1	36	38	26	±2	74.0	±2.0	
E1 – E4	100	±1	16	38	46	±3	54.0	±3.0	
E5 – E9	100	±1	51	38	11	±2	89.0	±2.0	
Officers	100	±1	47	32	21	±2	79.0	±2.0	
O1 – O3	100	±1	34	35	31	±2	69.0	±2.0	
O4 – O6	100	±1	62	25	13	±2	87.0	±2.0	
Experienced USC	100	±0	29	42	28	±12	72.0	±12.0	
Not Experienced USC	100	±1	38	36	25	±2	75.0	±2.0	
Experienced SH	100	±1	32	42	26	±6	74.0	±6.0	
Not Experienced SH	100	±1	38	37	25	±2	75.0	±2.0	
Deployed Past 12 Months	100	±0	0	100	0	±0	100.0	±0.0	
Not Deployed Past 12 Months	100	±1	60	0	40	±2	60.0	±2.0	
Army Enlisted	100	±1	32	45	23	±3	77.0	±3.0	
E1 – E4	100	±1	16	43	40	±6	60.0	±5.0	
Army Officers	100	±1	45	39	16	±3	84.0	±2.0	
Navy Enlisted	100	±1	41	40	19	±3	81.0	±3.0	
E1 – E4	100	±0	18	43	39	±6	61.0	±6.0	
Navy Officers	100	±1	55	31	14	±3	86.0	±3.0	
Marine Corps Enlisted	100	±0	31	36	33	±4	67.0	±4.0	
E1 – E4	100	±0	14	36	51	±5	49.0	±5.0	
Marine Corps Officers	100	±0	46	35	19	±5	81.0	±5.0	
Air Force Enlisted	100	±1	39	27	33	±3	67.0	±3.0	
E1 – E4	100	±1	14	25	60	±5	40.0	±5.0	
Air Force Officers	100	±1	43	22	35	±3	65.0	±3.0	

12. Since September 11, 2001, how many times have you been deployed for any of the following operations?

a. Operation Noble Eagle

0. 0 times

1. 1 time

2. 2 times

3. 3 or more times

	Percent Responding		Percentages				Max ME	Percentage Deployed		
			0	1	2	3				
TOTAL	70	±1	92	6	1	1	±1	8.0	±1.0	■
Army	63	±2	97	3	0	0	±1	3.0	±1.0	■
Navy	72	±2	86	11	2	1	±2	14.0	±2.0	■
Marine Corps	72	±3	98	1	0	0	±1	2.0	±1.0	■
Air Force	75	±2	91	6	2	2	±2	9.0	±2.0	■
PAYGRADE										
Enlisted	70	±2	93	6	1	1	±1	7.0	±1.0	■
E1 – E4	79	±2	98	1	0	0	±1	2.0	±1.0	■
E1 – E3	89	±3	99	0	0	0	±2	1.0	±2.0	■
E4	71	±3	97	2	1	0	±2	3.0	±2.0	■
E5 – E9	63	±2	87	10	2	1	±2	13.0	±2.0	■
E5 – E6	63	±2	88	9	2	1	±2	12.0	±2.0	■
E7 – E9	64	±2	87	11	1	1	±2	13.0	±2.0	■
Officers	69	±1	91	7	1	1	±2	9.0	±2.0	■
W1 – W5	55	±4	90	8	1	1	±3	10.0	±3.0	■
O1 – O3	70	±2	93	6	1	1	±2	7.0	±2.0	■
O4 – O6	69	±2	88	9	1	2	±2	12.0	±2.0	■
DEPLOYMENT										
Deployed Past 12 Months	53	±2	89	8	2	1	±2	11.0	±2.0	■
Not Deployed Past 12 Months	79	±1	94	5	1	1	±1	6.0	±1.0	■
RACE/ETHNICITY										
Non-Hispanic White	70	±2	93	6	1	1	±1	7.0	±1.0	■
Total Minority	69	±2	92	6	1	1	±2	8.0	±2.0	■
Non-Hispanic Black	69	±3	92	6	1	0	±2	8.0	±2.0	■
Hispanic	68	±3	92	6	1	1	±3	8.0	±3.0	■
EXPERIENCED BEHAVIORS										
Experienced USC	72	±7	93	6	0	1	±6	7.0	±6.0	■
Not Experienced USC	70	±1	92	6	1	1	±1	8.0	±1.0	■
Experienced SH	72	±3	93	5	1	1	±3	7.0	±3.0	■
Not Experienced SH	69	±1	92	6	1	1	±1	8.0	±1.0	■
FEMALES										
Total	78	±2	97	3	0	0	±1	3.0	±1.0	■
Army	74	±2	98	2	0	0	±1	2.0	±1.0	■
Navy	80	±3	94	4	1	0	±2	6.0	±2.0	■
Marine Corps	81	±5	100	0	0	0	±1	0.0	±1.0	■
Air Force	81	±2	96	3	0	1	±2	4.0	±2.0	■
Enlisted	79	±2	97	3	0	0	±1	3.0	±1.0	■
E1 – E4	84	±2	99	1	0	0	±1	1.0	±1.0	■
E5 – E9	74	±2	94	5	0	1	±2	6.0	±2.0	■
Officers	77	±2	96	3	0	0	±2	4.0	±2.0	■
O1 – O3	76	±3	96	3	0	1	±2	4.0	±2.0	■
O4 – O6	79	±3	97	2	0	0	±2	3.0	±2.0	■

Note. Percent responding are Service members who answered the question.

12a. Continued	Percent Responding		Percentages				Max ME	Percentage Deployed		
			0	1	2	3				
FEMALES (CONTINUED)										
Experienced USC	75	±7	96	3	0	1	±4	4.0	±4.0	
Not Experienced USC	78	±2	97	3	0	0	±1	3.0	±1.0	
Experienced SH	76	±3	97	3	0	0	±2	3.0	±2.0	
Not Experienced SH	80	±2	97	3	0	0	±1	3.0	±1.0	
Deployed Past 12 Months	55	±3	92	6	1	0	±3	8.0	±3.0	
Not Deployed Past 12 Months	86	±1	97	2	0	0	±1	3.0	±1.0	
Army Enlisted	76	±3	98	2	0	0	±2	2.0	±2.0	
E1 – E4	81	±4	99	0	0	0	±2	1.0	±2.0	
Army Officers	66	±4	97	2	0	0	±2	3.0	±2.0	
Navy Enlisted	79	±3	94	5	1	1	±2	6.0	±2.0	
E1 – E4	84	±4	97	2	0	0	±3	3.0	±3.0	
Navy Officers	83	±4	95	4	1	0	±3	5.0	±3.0	
Marine Corps Enlisted	82	±5	100	0	0	0	±1	0.0	±1.0	
E1 – E4	89	±5	100	0	0	0	±0	0.0	±0.0	
Marine Corps Officers	73	±6	99	1	0	0	±2	1.0	±2.0	
Air Force Enlisted	81	±3	96	3	0	0	±2	4.0	±2.0	
E1 – E4	86	±3	99	1	0	0	±3	1.0	±3.0	
Air Force Officers	83	±3	97	2	0	1	±2	3.0	±2.0	
MALES										
Total	68	±2	92	6	1	1	±1	8.0	±1.0	
Army	61	±3	96	3	0	0	±2	4.0	±2.0	
Navy	71	±3	84	12	2	1	±2	16.0	±2.0	
Marine Corps	71	±3	98	1	0	0	±1	2.0	±1.0	
Air Force	73	±2	89	7	2	2	±2	11.0	±2.0	
Enlisted	68	±2	92	6	1	1	±1	8.0	±1.0	
E1 – E4	78	±3	98	1	0	0	±1	2.0	±1.0	
E5 – E9	61	±2	86	11	2	1	±2	14.0	±2.0	
Officers	67	±2	89	8	1	2	±2	11.0	±2.0	
O1 – O3	68	±2	92	6	1	1	±2	8.0	±2.0	
O4 – O6	68	±2	87	10	2	2	±3	13.0	±3.0	
Experienced USC	70	±11	90	7	0	2	±11	10.0	±10.0	
Not Experienced USC	68	±2	92	6	1	1	±1	8.0	±1.0	
Experienced SH	69	±5	90	7	2	1	±5	10.0	±5.0	
Not Experienced SH	68	±2	92	6	1	1	±1	8.0	±1.0	
Deployed Past 12 Months	52	±2	89	8	2	1	±2	11.0	±2.0	
Not Deployed Past 12 Months	77	±2	93	6	1	1	±1	7.0	±1.0	
Army Enlisted	62	±3	97	3	0	0	±2	3.0	±2.0	
E1 – E4	72	±5	99	1	0	0	±2	1.0	±2.0	
Army Officers	59	±2	94	5	1	1	±3	6.0	±3.0	
Navy Enlisted	71	±3	85	12	2	1	±3	15.0	±3.0	
E1 – E4	81	±5	97	3	1	0	±4	3.0	±4.0	
Navy Officers	70	±3	83	14	2	1	±4	17.0	±4.0	
Marine Corps Enlisted	72	±3	99	1	0	0	±1	1.0	±1.0	
E1 – E4	80	±4	100	0	0	0	±0	0.0	±0.0	
Marine Corps Officers	62	±5	94	6	0	0	±3	6.0	±3.0	
Air Force Enlisted	72	±2	89	7	2	2	±2	11.0	±2.0	
E1 – E4	81	±4	97	2	1	0	±3	3.0	±3.0	
Air Force Officers	77	±2	89	7	2	3	±2	11.0	±2.0	

12. Since September 11, 2001, how many times have you been deployed for any of the following operations?

b. Operation Enduring Freedom

0. 0 times
3. 3 or more times

1. 1 time

2. 2 times

	Percent Responding		Percentages				Max ME	Percentage Deployed		
			0	1	2	3				
TOTAL	83	±1	64	27	6	3	±1	36.0	±1.0	
Army	76	±2	70	26	3	1	±2	30.0	±2.0	
Navy	89	±2	52	35	10	3	±3	48.0	±3.0	
Marine Corps	81	±2	78	19	3	0	±3	22.0	±3.0	
Air Force	90	±1	62	26	8	5	±2	38.0	±2.0	
PAYGRADE										
Enlisted	84	±1	63	28	7	2	±2	37.0	±2.0	
E1 – E4	86	±2	81	16	3	0	±2	19.0	±2.0	
E1 – E3	91	±3	92	7	1	0	±3	8.0	±3.0	
E4	82	±3	72	23	4	1	±3	28.0	±3.0	
E5 – E9	82	±2	49	37	10	4	±2	51.0	±2.0	
E5 – E6	82	±2	48	38	10	4	±2	52.0	±2.0	
E7 – E9	82	±2	53	35	9	3	±3	47.0	±3.0	
Officers	81	±1	65	26	5	3	±2	35.0	±2.0	
W1 – W5	73	±4	53	37	7	4	±5	47.0	±5.0	
O1 – O3	82	±2	68	24	5	3	±2	32.0	±2.0	
O4 – O6	81	±2	64	28	5	3	±2	36.0	±2.0	
DEPLOYMENT										
Deployed Past 12 Months	73	±2	44	41	11	5	±3	56.0	±3.0	
Not Deployed Past 12 Months	89	±1	73	22	4	2	±2	27.0	±2.0	
RACE/ETHNICITY										
Non-Hispanic White	83	±1	65	26	6	3	±2	35.0	±2.0	
Total Minority	83	±2	62	29	7	3	±2	38.0	±2.0	
Non-Hispanic Black	85	±2	59	31	7	3	±3	41.0	±3.0	
Hispanic	82	±3	64	28	6	2	±4	36.0	±4.0	
EXPERIENCED BEHAVIORS										
Experienced USC	83	±6	68	26	4	2	±8	32.0	±8.0	
Not Experienced USC	84	±1	64	27	6	3	±2	36.0	±2.0	
Experienced SH	84	±3	67	27	4	2	±4	33.0	±4.0	
Not Experienced SH	83	±1	63	27	7	3	±2	37.0	±2.0	
FEMALES										
Total	89	±1	73	22	3	1	±2	27.0	±2.0	
Army	83	±2	79	20	1	0	±3	21.0	±3.0	
Navy	91	±2	65	27	7	2	±3	35.0	±3.0	
Marine Corps	86	±4	90	9	0	0	±4	10.0	±4.0	
Air Force	92	±2	71	24	3	2	±3	29.0	±3.0	
Enlisted	89	±1	72	23	3	1	±2	28.0	±2.0	
E1 – E4	90	±2	83	15	1	0	±3	17.0	±3.0	
E5 – E9	88	±2	62	31	5	2	±3	38.0	±3.0	
Officers	85	±2	78	19	3	1	±3	22.0	±3.0	
O1 – O3	85	±3	76	20	3	1	±4	24.0	±4.0	
O4 – O6	86	±2	81	15	2	1	±3	19.0	±3.0	

Note. Percent responding are Service members who answered the question.

12b. Continued	Percent Responding		Percentages				Max ME	Percentage Deployed		
			0	1	2	3				
FEMALES (CONTINUED)										
Experienced USC	86	±4	74	23	2	1	±8	26.0	±8.0	
Not Experienced USC	89	±1	73	23	3	1	±2	27.0	±2.0	
Experienced SH	86	±2	72	24	3	1	±3	28.0	±3.0	
Not Experienced SH	90	±1	74	22	3	1	±2	26.0	±2.0	
Deployed Past 12 Months	75	±3	41	48	8	3	±4	59.0	±4.0	
Not Deployed Past 12 Months	93	±1	81	16	2	1	±2	19.0	±2.0	
Army Enlisted	85	±2	79	20	1	0	±3	21.0	±3.0	
E1 – E4	87	±3	86	13	1	0	±5	14.0	±5.0	
Army Officers	76	±4	77	21	1	0	±4	23.0	±4.0	
Navy Enlisted	91	±2	62	28	8	2	±4	38.0	±4.0	
E1 – E4	90	±3	76	19	4	1	±5	24.0	±5.0	
Navy Officers	91	±3	76	20	4	0	±6	24.0	±6.0	
Marine Corps Enlisted	87	±5	91	9	0	0	±4	9.0	±4.0	
E1 – E4	90	±5	96	4	0	0	±5	4.0	±5.0	
Marine Corps Officers	80	±5	85	14	1	0	±5	15.0	±5.0	
Air Force Enlisted	93	±2	70	26	3	2	±3	30.0	±3.0	
E1 – E4	95	±2	81	18	1	1	±4	19.0	±4.0	
Air Force Officers	91	±3	78	16	3	3	±4	22.0	±4.0	
MALES										
Total	83	±1	62	28	7	3	±2	38.0	±2.0	
Army	74	±2	68	27	4	1	±3	32.0	±3.0	
Navy	89	±2	50	36	11	3	±3	50.0	±3.0	
Marine Corps	80	±2	77	20	3	0	±3	23.0	±3.0	
Air Force	89	±2	59	26	9	6	±2	41.0	±2.0	
Enlisted	83	±1	62	28	7	3	±2	38.0	±2.0	
E1 – E4	85	±2	81	16	3	0	±3	19.0	±3.0	
E5 – E9	81	±2	47	38	11	4	±2	53.0	±2.0	
Officers	80	±1	63	28	6	4	±2	37.0	±2.0	
O1 – O3	81	±2	66	25	6	4	±3	34.0	±3.0	
O4 – O6	81	±2	61	30	6	4	±2	39.0	±2.0	
Experienced USC	80	±10	63	29	5	3	±12	37.0	±12.0	
Not Experienced USC	83	±1	62	28	7	3	±2	38.0	±2.0	
Experienced SH	83	±4	63	30	4	3	±6	37.0	±6.0	
Not Experienced SH	83	±1	62	28	7	3	±2	38.0	±2.0	
Deployed Past 12 Months	72	±2	44	40	11	5	±3	56.0	±3.0	
Not Deployed Past 12 Months	89	±1	71	23	5	2	±2	29.0	±2.0	
Army Enlisted	75	±3	69	26	4	1	±3	31.0	±3.0	
E1 – E4	79	±4	84	14	2	0	±5	16.0	±5.0	
Army Officers	71	±2	67	27	3	2	±3	33.0	±3.0	
Navy Enlisted	90	±2	49	37	11	3	±3	51.0	±3.0	
E1 – E4	91	±4	73	22	5	0	±6	27.0	±6.0	
Navy Officers	86	±2	52	35	10	3	±3	48.0	±3.0	
Marine Corps Enlisted	81	±3	78	20	3	0	±3	22.0	±3.0	
E1 – E4	84	±3	89	9	1	0	±3	11.0	±3.0	
Marine Corps Officers	75	±4	70	26	3	1	±5	30.0	±5.0	
Air Force Enlisted	89	±2	58	27	10	5	±3	42.0	±3.0	
E1 – E4	92	±3	76	19	4	1	±4	24.0	±4.0	
Air Force Officers	89	±2	64	23	6	7	±3	36.0	±3.0	

12. Since September 11, 2001, how many times have you been deployed for any of the following operations?

c. Operation Iraqi Freedom

0. 0 times
3. 3 or more times

1. 1 time

2. 2 times

	Percent Responding		Percentages				Max ME	Percentage Deployed		
			0	1	2	3				
TOTAL	91	±1	51	37	10	2	±2	49.0	±2.0	
Army	93	±1	41	46	12	1	±3	59.0	±2.0	
Navy	88	±2	52	38	8	3	±3	48.0	±3.0	
Marine Corps	95	±1	55	32	12	2	±3	45.0	±3.0	
Air Force	90	±1	62	27	6	4	±2	38.0	±2.0	
PAYGRADE										
Enlisted	91	±1	51	38	10	2	±2	49.0	±2.0	
E1 – E4	95	±1	64	30	6	1	±3	36.0	±3.0	
E1 – E3	97	±2	80	19	1	0	±4	20.0	±4.0	
E4	93	±2	51	39	9	1	±3	49.0	±3.0	
E5 – E9	89	±1	40	44	13	3	±2	60.0	±2.0	
E5 – E6	89	±2	39	45	13	4	±2	61.0	±2.0	
E7 – E9	87	±2	45	40	12	3	±3	55.0	±2.0	
Officers	90	±1	52	35	10	4	±2	48.0	±2.0	
W1 – W5	91	±2	31	46	20	4	±5	69.0	±5.0	
O1 – O3	91	±1	54	34	9	3	±2	46.0	±2.0	
O4 – O6	88	±1	54	34	8	4	±2	46.0	±2.0	
DEPLOYMENT										
Deployed Past 12 Months	89	±2	20	56	20	5	±2	80.0	±2.0	
Not Deployed Past 12 Months	92	±1	67	27	4	1	±2	33.0	±2.0	
RACE/ETHNICITY										
Non-Hispanic White	91	±1	52	36	10	3	±2	48.0	±2.0	
Total Minority	91	±1	50	38	9	2	±2	50.0	±2.0	
Non-Hispanic Black	89	±2	50	38	9	2	±3	50.0	±3.0	
Hispanic	92	±2	48	41	9	2	±4	52.0	±4.0	
EXPERIENCED BEHAVIORS										
Experienced USC	92	±4	56	34	7	3	±8	44.0	±8.0	
Not Experienced USC	91	±1	51	37	9	2	±2	49.0	±2.0	
Experienced SH	90	±2	55	35	8	2	±4	45.0	±4.0	
Not Experienced SH	91	±1	51	37	10	2	±2	49.0	±2.0	
FEMALES										
Total	92	±1	66	28	5	1	±2	34.0	±2.0	
Army	93	±2	59	34	7	0	±3	41.0	±3.0	
Navy	92	±2	65	28	6	1	±3	35.0	±3.0	
Marine Corps	95	±3	75	22	3	0	±6	25.0	±6.0	
Air Force	92	±2	74	22	3	2	±3	26.0	±3.0	
Enlisted	92	±1	66	28	5	1	±2	34.0	±2.0	
E1 – E4	95	±2	75	21	4	0	±3	25.0	±3.0	
E5 – E9	90	±2	59	33	7	1	±3	41.0	±3.0	
Officers	93	±2	66	28	5	1	±3	34.0	±3.0	
O1 – O3	93	±2	64	29	6	2	±4	36.0	±4.0	
O4 – O6	92	±2	74	22	3	1	±3	26.0	±3.0	

Note. Percent responding are Service members who answered the question.

12c. Continued	Percent Responding		Percentages				Max ME	Percentage Deployed		
			0	1	2	3				
FEMALES (CONTINUED)										
Experienced USC	89	±6	65	29	4	1	±7	35.0	±7.0	
Not Experienced USC	93	±1	67	27	5	1	±2	33.0	±2.0	
Experienced SH	91	±2	62	30	7	1	±3	38.0	±3.0	
Not Experienced SH	93	±1	68	26	4	1	±2	32.0	±2.0	
Deployed Past 12 Months	87	±3	23	58	17	3	±3	77.0	±3.0	
Not Deployed Past 12 Months	94	±1	79	19	2	0	±2	21.0	±2.0	
Army Enlisted	93	±2	60	32	7	0	±3	40.0	±3.0	
E1 – E4	94	±3	69	27	5	0	±5	31.0	±5.0	
Army Officers	91	±3	55	39	6	1	±4	45.0	±4.0	
Navy Enlisted	91	±2	63	29	7	1	±4	37.0	±4.0	
E1 – E4	93	±3	74	21	5	0	±5	26.0	±5.0	
Navy Officers	94	±2	73	22	5	0	±6	27.0	±6.0	
Marine Corps Enlisted	95	±3	77	20	3	0	±6	23.0	±6.0	
E1 – E4	96	±4	86	13	1	0	±6	14.0	±6.0	
Marine Corps Officers	96	±3	54	35	10	1	±8	46.0	±8.0	
Air Force Enlisted	91	±2	74	23	2	1	±3	26.0	±3.0	
E1 – E4	96	±2	79	18	2	0	±4	21.0	±4.0	
Air Force Officers	94	±2	74	20	3	3	±4	26.0	±4.0	
MALES										
Total	91	±1	48	39	10	3	±2	52.0	±2.0	
Army	93	±2	39	48	13	1	±3	61.0	±3.0	
Navy	87	±2	49	39	9	3	±3	51.0	±3.0	
Marine Corps	95	±2	53	32	12	2	±3	47.0	±3.0	
Air Force	90	±2	59	28	7	5	±2	41.0	±2.0	
Enlisted	91	±1	48	39	10	2	±2	52.0	±2.0	
E1 – E4	95	±2	62	32	6	1	±3	38.0	±3.0	
E5 – E9	88	±1	37	45	14	4	±2	63.0	±2.0	
Officers	89	±1	50	36	10	4	±2	50.0	±2.0	
O1 – O3	90	±2	52	35	10	4	±3	48.0	±3.0	
O4 – O6	88	±2	51	35	9	4	±2	49.0	±2.0	
Experienced USC	93	±6	51	36	9	4	±13	49.0	±12.0	
Not Experienced USC	91	±1	49	39	10	3	±2	51.0	±2.0	
Experienced SH	90	±4	49	39	8	4	±6	51.0	±6.0	
Not Experienced SH	91	±1	48	39	10	3	±2	52.0	±2.0	
Deployed Past 12 Months	90	±2	19	56	20	5	±3	81.0	±2.0	
Not Deployed Past 12 Months	92	±1	65	29	5	1	±2	35.0	±2.0	
Army Enlisted	93	±2	39	48	13	1	±3	61.0	±3.0	
E1 – E4	96	±3	50	42	7	0	±6	50.0	±5.0	
Army Officers	90	±2	39	45	13	3	±3	61.0	±3.0	
Navy Enlisted	87	±2	49	40	8	3	±3	51.0	±3.0	
E1 – E4	92	±3	66	29	4	1	±6	34.0	±6.0	
Navy Officers	86	±2	51	37	10	2	±3	49.0	±3.0	
Marine Corps Enlisted	95	±2	55	32	12	2	±3	45.0	±3.0	
E1 – E4	96	±2	67	25	7	0	±5	33.0	±5.0	
Marine Corps Officers	92	±3	41	37	18	4	±5	59.0	±5.0	
Air Force Enlisted	90	±2	58	30	8	5	±3	42.0	±3.0	
E1 – E4	95	±2	72	22	4	2	±4	28.0	±4.0	
Air Force Officers	90	±2	64	24	6	6	±3	36.0	±3.0	

12. Since September 11, 2001, how many times have you been deployed for any of the following operations?

d. Other

0. 0 times

1. 1 time

2. 2 times

3. 3 or more times

	Percent Responding		Percentages				Max ME	Percentage Deployed		
			0	1	2	3				
TOTAL	74	±1	70	18	6	7	±2	30.0	±2.0	
Army	68	±2	73	19	5	3	±3	27.0	±3.0	
Navy	76	±2	59	21	8	13	±3	41.0	±3.0	
Marine Corps	78	±2	70	19	5	5	±3	30.0	±3.0	
Air Force	77	±2	76	14	5	5	±2	24.0	±2.0	
PAYGRADE										
Enlisted	74	±2	70	18	6	7	±2	30.0	±2.0	
E1 – E4	80	±2	84	11	2	3	±2	16.0	±2.0	
E1 – E3	89	±3	90	7	1	2	±3	10.0	±3.0	
E4	74	±3	79	14	3	4	±3	21.0	±3.0	
E5 – E9	69	±2	57	24	9	10	±2	43.0	±2.0	
E5 – E6	68	±2	57	25	9	9	±3	43.0	±3.0	
E7 – E9	70	±2	57	22	8	13	±3	43.0	±3.0	
Officers	73	±1	69	19	5	6	±2	31.0	±2.0	
W1 – W5	64	±4	57	27	7	10	±5	43.0	±5.0	
O1 – O3	75	±2	73	18	5	5	±2	27.0	±2.0	
O4 – O6	73	±2	66	20	6	8	±2	34.0	±2.0	
DEPLOYMENT										
Deployed Past 12 Months	61	±2	45	33	10	11	±3	55.0	±3.0	
Not Deployed Past 12 Months	81	±1	80	12	4	5	±2	20.0	±2.0	
RACE/ETHNICITY										
Non-Hispanic White	75	±2	70	18	5	7	±2	30.0	±2.0	
Total Minority	72	±2	70	18	6	7	±2	30.0	±2.0	
Non-Hispanic Black	70	±3	69	19	5	6	±3	31.0	±3.0	
Hispanic	71	±3	70	18	6	7	±4	30.0	±4.0	
EXPERIENCED BEHAVIORS										
Experienced USC	77	±7	68	21	5	7	±9	32.0	±9.0	
Not Experienced USC	74	±1	70	18	6	7	±2	30.0	±2.0	
Experienced SH	76	±3	73	16	5	6	±4	27.0	±4.0	
Not Experienced SH	73	±1	69	18	6	7	±2	31.0	±2.0	
FEMALES										
Total	80	±2	83	12	3	2	±2	17.0	±2.0	
Army	75	±2	86	11	2	1	±3	14.0	±3.0	
Navy	82	±3	73	18	4	4	±3	27.0	±3.0	
Marine Corps	84	±4	87	8	2	2	±4	13.0	±4.0	
Air Force	82	±2	88	9	2	1	±2	12.0	±2.0	
Enlisted	80	±2	84	12	3	2	±2	16.0	±2.0	
E1 – E4	85	±2	90	8	1	1	±3	10.0	±3.0	
E5 – E9	75	±2	77	16	4	3	±3	23.0	±3.0	
Officers	80	±2	82	13	3	2	±3	18.0	±3.0	
O1 – O3	79	±3	83	12	3	1	±3	17.0	±3.0	
O4 – O6	83	±3	81	13	3	2	±3	19.0	±3.0	

Note. Percent responding are Service members who answered the question.

12d. Continued	Percent Responding		Percentages				Max ME	Percentage Deployed		
			0	1	2	3				
FEMALES (CONTINUED)										
Experienced USC	75	±7	85	10	2	3	±5	15.0	±5.0	
Not Experienced USC	80	±2	83	12	3	2	±2	17.0	±2.0	
Experienced SH	78	±3	81	13	3	3	±3	19.0	±3.0	
Not Experienced SH	80	±2	85	11	2	2	±2	15.0	±2.0	
Deployed Past 12 Months	59	±3	57	31	7	5	±4	43.0	±4.0	
Not Deployed Past 12 Months	86	±1	89	8	2	2	±2	11.0	±2.0	
Army Enlisted	76	±3	87	10	2	1	±3	13.0	±3.0	
E1 – E4	80	±4	93	6	1	0	±5	7.0	±5.0	
Army Officers	71	±4	81	14	4	1	±4	19.0	±4.0	
Navy Enlisted	81	±3	72	19	4	5	±4	28.0	±4.0	
E1 – E4	87	±4	79	15	2	3	±6	21.0	±6.0	
Navy Officers	87	±4	78	15	4	3	±6	22.0	±6.0	
Marine Corps Enlisted	85	±5	88	7	2	2	±5	12.0	±5.0	
E1 – E4	91	±4	94	4	1	1	±6	6.0	±6.0	
Marine Corps Officers	76	±5	76	16	4	4	±8	24.0	±8.0	
Air Force Enlisted	81	±3	88	9	2	1	±3	12.0	±3.0	
E1 – E4	86	±3	95	4	1	0	±3	5.0	±3.0	
Air Force Officers	85	±3	87	11	1	1	±3	13.0	±3.0	
MALES										
Total	73	±1	67	19	6	7	±2	33.0	±2.0	
Army	67	±3	71	20	5	4	±3	29.0	±3.0	
Navy	75	±2	56	21	9	14	±3	44.0	±3.0	
Marine Corps	78	±3	69	20	6	6	±3	31.0	±3.0	
Air Force	76	±2	73	15	5	7	±2	27.0	±2.0	
Enlisted	73	±2	67	19	6	7	±2	33.0	±2.0	
E1 – E4	79	±3	83	11	3	3	±3	17.0	±3.0	
E5 – E9	68	±2	54	26	9	11	±2	46.0	±2.0	
Officers	72	±2	66	21	6	7	±2	34.0	±2.0	
O1 – O3	74	±2	70	19	5	5	±3	30.0	±3.0	
O4 – O6	72	±2	64	21	6	9	±2	36.0	±2.0	
Experienced USC	77	±10	56	28	7	9	±13	44.0	±13.0	
Not Experienced USC	73	±2	68	19	6	7	±2	32.0	±2.0	
Experienced SH	74	±5	65	19	7	9	±7	35.0	±7.0	
Not Experienced SH	72	±2	67	19	6	7	±2	33.0	±2.0	
Deployed Past 12 Months	61	±2	43	34	11	12	±3	57.0	±3.0	
Not Deployed Past 12 Months	79	±2	78	13	4	5	±2	22.0	±2.0	
Army Enlisted	67	±3	72	20	5	3	±3	28.0	±3.0	
E1 – E4	73	±5	88	10	1	0	±5	12.0	±5.0	
Army Officers	66	±2	65	24	5	5	±3	35.0	±3.0	
Navy Enlisted	75	±3	56	20	9	15	±4	44.0	±4.0	
E1 – E4	84	±5	70	15	5	10	±6	30.0	±6.0	
Navy Officers	73	±3	58	25	7	10	±3	42.0	±3.0	
Marine Corps Enlisted	78	±3	70	20	5	5	±3	30.0	±3.0	
E1 – E4	82	±3	82	13	3	3	±4	18.0	±4.0	
Marine Corps Officers	71	±4	61	21	7	11	±6	39.0	±6.0	
Air Force Enlisted	75	±2	72	16	5	7	±3	28.0	±3.0	
E1 – E4	82	±4	89	8	2	1	±4	11.0	±4.0	
Air Force Officers	79	±2	75	13	5	6	±3	25.0	±3.0	

13. Are you currently on a deployment that has lasted longer than 30 consecutive days?

1. No

2. Yes

3. Does not apply; not deployed in the past 12 months

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	100	±1	54	9	37	±1	
Army	100	±1	49	17	34	±2	
Navy	100	±1	50	7	43	±2	
Marine Corps	100	±0	63	5	32	±3	
Air Force	100	±1	59	3	38	±2	
PAYGRADE							
Enlisted	100	±1	55	10	35	±2	
E1 – E4	100	±1	73	11	15	±3	
E1 – E3	100	±1	85	9	6	±4	
E4	100	±1	65	13	22	±3	
E5 – E9	100	±1	40	9	51	±2	
E5 – E6	100	±1	43	9	48	±2	
E7 – E9	100	±1	33	7	60	±2	
Officers	100	±1	48	7	45	±2	
W1 – W5	100	±0	40	14	46	±5	
O1 – O3	100	±1	60	8	33	±2	
O4 – O6	100	±1	34	5	60	±2	
DEPLOYMENT							
Deployed Past 12 Months	100	±1	73	27	0	±2	
Not Deployed Past 12 Months	100	±1	43	0	57	±2	
RACE/ETHNICITY							
Non-Hispanic White	100	±1	55	9	36	±2	
Total Minority	100	±1	52	11	38	±2	
Non-Hispanic Black	100	±1	47	10	42	±3	
Hispanic	100	±1	54	12	34	±4	
EXPERIENCED BEHAVIORS							
Experienced USC	100	±0	60	14	26	±8	
Not Experienced USC	100	±1	54	9	37	±2	
Experienced SH	100	±1	60	11	30	±4	
Not Experienced SH	100	±1	53	9	38	±2	
FEMALES							
Total	100	±1	61	7	32	±2	
Army	100	±1	57	14	30	±3	
Navy	100	±0	58	5	37	±3	
Marine Corps	100	±1	74	4	22	±5	
Air Force	100	±1	67	2	31	±3	
Enlisted	100	±1	62	7	31	±2	
E1 – E4	100	±1	77	10	13	±3	
E5 – E9	100	±1	48	5	47	±3	
Officers	100	±1	60	6	34	±3	
O1 – O3	100	±1	66	8	26	±4	
O4 – O6	100	±1	49	3	48	±3	

Note. Percent responding are Service members who answered the question. Service members who had not been deployed longer than 30 consecutive days in the past 12 months (Q11) are coded as "Does not apply; not deployed in the past 12 months."

13. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	100	±0	67	12	21	±7	
Not Experienced USC	100	±1	61	6	33	±2	
Experienced SH	100	±1	62	11	27	±3	
Not Experienced SH	100	±1	61	5	34	±2	
Deployed Past 12 Months	100	±1	71	29	0	±3	
Not Deployed Past 12 Months	100	±1	59	0	41	±2	
Army Enlisted	100	±1	58	14	28	±3	
E1 - E4	99	±1	71	19	10	±5	
Army Officers	100	±0	50	12	38	±4	
Navy Enlisted	100	±0	57	5	37	±4	
E1 - E4	100	±0	74	7	19	±5	
Navy Officers	100	±1	60	4	37	±6	
Marine Corps Enlisted	100	±1	76	4	20	±6	
E1 - E4	100	±0	89	4	7	±6	
Marine Corps Officers	100	±0	55	4	41	±8	
Air Force Enlisted	100	±1	66	2	32	±3	
E1 - E4	100	±1	85	2	13	±4	
Air Force Officers	100	±1	70	3	27	±4	
MALES							
Total	100	±1	52	10	38	±2	
Army	100	±1	48	18	34	±3	
Navy	100	±1	49	8	43	±3	
Marine Corps	100	±0	62	5	33	±3	
Air Force	100	±1	57	3	40	±2	
Enlisted	100	±1	54	10	36	±2	
E1 - E4	100	±1	73	12	16	±3	
E5 - E9	100	±1	39	10	51	±2	
Officers	100	±1	46	7	47	±2	
O1 - O3	100	±1	58	7	34	±2	
O4 - O6	100	±1	32	6	62	±2	
Experienced USC	100	±0	56	15	29	±12	
Not Experienced USC	100	±1	52	9	38	±2	
Experienced SH	99	±1	57	11	32	±6	
Not Experienced SH	100	±1	52	10	38	±2	
Deployed Past 12 Months	100	±1	73	27	0	±2	
Not Deployed Past 12 Months	100	±1	40	0	60	±2	
Army Enlisted	100	±1	49	19	32	±3	
E1 - E4	100	±1	63	21	16	±5	
Army Officers	100	±1	41	13	45	±3	
Navy Enlisted	100	±1	51	8	41	±3	
E1 - E4	100	±0	73	9	18	±6	
Navy Officers	100	±1	39	6	55	±3	
Marine Corps Enlisted	100	±0	64	5	31	±3	
E1 - E4	100	±0	81	5	14	±4	
Marine Corps Officers	100	±0	51	3	46	±5	
Air Force Enlisted	100	±1	57	3	39	±3	
E1 - E4	99	±1	83	3	14	±4	
Air Force Officers	100	±1	54	3	43	±3	

14. In the past 12 months, have you been deployed for any of the following operations?

a. Operation Noble Eagle

1. Yes, and I am still deployed for this operation 2. Yes, but I am no longer deployed for this operation 3. No

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes		
			1	2	3				
TOTAL	100	±1	0	1	99	±1	1.0	±1.0	
Army	100	±1	0	0	100	±1	0.0	±1.0	
Navy	100	±1	0	2	98	±1	2.0	±1.0	
Marine Corps	100	±0	1	0	99	±1	1.0	±1.0	
Air Force	100	±1	0	1	99	±1	1.0	±1.0	
PAYGRADE									
Enlisted	100	±1	0	1	99	±1	1.0	±1.0	
E1 – E4	100	±1	0	0	99	±1	1.0	±1.0	
E1 – E3	99	±1	1	0	99	±2	1.0	±2.0	
E4	100	±1	0	1	99	±1	1.0	±1.0	
E5 – E9	100	±1	0	1	99	±1	1.0	±1.0	
E5 – E6	100	±1	0	1	98	±1	2.0	±1.0	
E7 – E9	100	±1	0	1	99	±1	1.0	±1.0	
Officers	100	±1	0	1	99	±1	1.0	±1.0	
W1 – W5	100	±1	0	1	99	±1	1.0	±1.0	
O1 – O3	100	±1	0	1	99	±1	1.0	±1.0	
O4 – O6	100	±1	0	0	99	±1	1.0	±1.0	
DEPLOYMENT									
Deployed Past 12 Months	100	±1	1	2	97	±1	3.0	±1.0	
Not Deployed Past 12 Months	100	±1	0	0	100	±0	0.0	±0.0	
RACE/ETHNICITY									
Non-Hispanic White	100	±1	0	1	99	±1	1.0	±1.0	
Total Minority	100	±1	0	1	99	±1	1.0	±1.0	
Non-Hispanic Black	100	±1	1	1	99	±1	1.0	±1.0	
Hispanic	99	±1	0	1	99	±2	1.0	±2.0	
EXPERIENCED BEHAVIORS									
Experienced USC	100	±0	0	1	99	±3	1.0	±3.0	
Not Experienced USC	100	±1	0	1	99	±1	1.0	±1.0	
Experienced SH	100	±1	0	1	99	±1	1.0	±1.0	
Not Experienced SH	100	±1	0	1	99	±1	1.0	±1.0	
FEMALES									
Total	100	±1	0	0	99	±1	1.0	±1.0	
Army	100	±1	0	0	100	±1	0.0	±1.0	
Navy	100	±0	0	1	99	±1	1.0	±1.0	
Marine Corps	100	±1	0	0	100	±1	0.0	±1.0	
Air Force	100	±1	0	1	99	±1	1.0	±1.0	
Enlisted	100	±1	0	0	99	±1	1.0	±1.0	
E1 – E4	100	±1	0	0	99	±1	1.0	±1.0	
E5 – E9	100	±1	0	1	99	±1	1.0	±1.0	
Officers	100	±1	0	0	100	±1	0.0	±1.0	
O1 – O3	100	±1	0	0	99	±1	1.0	±1.0	
O4 – O6	100	±1	0	0	100	±1	0.0	±1.0	

Note. Percent responding are Service members who answered the question. Service members who had not been deployed longer than 30 consecutive days in the past 12 months (Q11) are coded as "No."

14a. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes	
			1	2	3			
FEMALES (CONTINUED)								
Experienced USC	100	±0	1	1	99	±2	1.0	±2.0
Not Experienced USC	100	±1	0	0	99	±1	1.0	±1.0
Experienced SH	100	±1	0	1	99	±1	1.0	±1.0
Not Experienced SH	100	±1	0	0	99	±1	1.0	±1.0
Deployed Past 12 Months	100	±1	1	2	97	±2	3.0	±2.0
Not Deployed Past 12 Months	100	±1	0	0	100	±0	0.0	±0.0
Army Enlisted	100	±1	0	0	100	±1	0.0	±1.0
E1 – E4	100	±1	0	0	100	±1	0.0	±1.0
Army Officers	100	±0	0	0	100	±1	0.0	±1.0
Navy Enlisted	100	±0	1	1	98	±1	2.0	±1.0
E1 – E4	100	±0	1	1	98	±2	2.0	±2.0
Navy Officers	100	±1	0	0	100	±1	0.0	±1.0
Marine Corps Enlisted	100	±1	0	0	100	±1	0.0	±1.0
E1 – E4	100	±0	0	0	100	±2	0.0	±2.0
Marine Corps Officers	100	±1	0	0	100	±0	0.0	±0.0
Air Force Enlisted	100	±1	0	0	99	±1	1.0	±1.0
E1 – E4	100	±1	0	0	99	±2	1.0	±2.0
Air Force Officers	100	±1	0	1	99	±2	1.0	±2.0
MALES								
Total	100	±1	0	1	99	±1	1.0	±1.0
Army	100	±1	0	0	100	±1	0.0	±1.0
Navy	100	±1	0	2	98	±1	2.0	±1.0
Marine Corps	100	±0	1	0	99	±1	1.0	±1.0
Air Force	100	±1	0	1	99	±1	1.0	±1.0
Enlisted	100	±1	0	1	99	±1	1.0	±1.0
E1 – E4	100	±1	0	0	99	±1	1.0	±1.0
E5 – E9	100	±1	0	1	98	±1	2.0	±1.0
Officers	100	±1	0	1	99	±1	1.0	±1.0
O1 – O3	100	±1	0	1	99	±1	1.0	±1.0
O4 – O6	100	±1	0	1	99	±1	1.0	±1.0
Experienced USC	100	±0	0	1	99	±5	1.0	±5.0
Not Experienced USC	100	±1	0	1	99	±1	1.0	±1.0
Experienced SH	100	±1	0	1	99	±2	1.0	±2.0
Not Experienced SH	100	±1	0	1	99	±1	1.0	±1.0
Deployed Past 12 Months	100	±1	1	2	97	±1	3.0	±1.0
Not Deployed Past 12 Months	100	±1	0	0	100	±0	0.0	±0.0
Army Enlisted	100	±1	0	0	99	±1	1.0	±1.0
E1 – E4	100	±1	0	0	100	±2	0.0	±2.0
Army Officers	100	±1	0	0	100	±1	0.0	±1.0
Navy Enlisted	100	±1	0	2	98	±2	2.0	±2.0
E1 – E4	99	±1	0	1	98	±3	2.0	±3.0
Navy Officers	100	±1	0	1	99	±1	1.0	±1.0
Marine Corps Enlisted	100	±1	1	0	99	±1	1.0	±1.0
E1 – E4	100	±0	1	0	99	±3	1.0	±3.0
Marine Corps Officers	100	±1	0	0	100	±1	0.0	±1.0
Air Force Enlisted	100	±1	0	1	99	±1	1.0	±1.0
E1 – E4	99	±1	0	1	99	±2	1.0	±2.0
Air Force Officers	100	±1	0	1	99	±1	1.0	±1.0

14. In the past 12 months, have you been deployed for any of the following operations?

b. Operation Enduring Freedom

1. Yes, and I am still deployed for this operation 2. Yes, but I am no longer deployed for this operation 3. No

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes		
			1	2	3				
TOTAL	100	±1	2	8	90	±1	10.0	±1.0	
Army	100	±1	3	5	92	±2	8.0	±2.0	
Navy	100	±1	2	12	87	±2	13.0	±2.0	
Marine Corps	100	±0	1	4	95	±2	5.0	±2.0	
Air Force	100	±1	1	10	88	±2	12.0	±2.0	
PAYGRADE									
Enlisted	100	±1	2	8	90	±1	10.0	±1.0	
E1 – E4	100	±1	2	7	91	±2	9.0	±2.0	
E1 – E3	99	±1	1	4	94	±2	6.0	±2.0	
E4	100	±1	2	9	88	±2	12.0	±2.0	
E5 – E9	100	±1	2	9	89	±1	11.0	±1.0	
E5 – E6	100	±1	2	10	88	±2	12.0	±2.0	
E7 – E9	100	±1	2	7	91	±2	9.0	±2.0	
Officers	100	±1	1	7	92	±1	8.0	±1.0	
W1 – W5	100	±1	2	8	90	±3	10.0	±3.0	
O1 – O3	100	±1	1	7	91	±1	9.0	±1.0	
O4 – O6	100	±1	1	6	93	±1	7.0	±1.0	
DEPLOYMENT									
Deployed Past 12 Months	100	±1	5	23	71	±2	29.0	±2.0	
Not Deployed Past 12 Months	100	±1	0	0	100	±0	0.0	±0.0	
RACE/ETHNICITY									
Non-Hispanic White	100	±1	2	8	90	±1	10.0	±1.0	
Total Minority	100	±1	2	8	90	±2	10.0	±2.0	
Non-Hispanic Black	100	±1	2	8	89	±2	11.0	±2.0	
Hispanic	99	±1	2	8	90	±3	10.0	±3.0	
EXPERIENCED BEHAVIORS									
Experienced USC	100	±0	4	8	88	±6	12.0	±6.0	
Not Experienced USC	100	±1	2	8	90	±1	10.0	±1.0	
Experienced SH	100	±1	2	8	90	±3	10.0	±3.0	
Not Experienced SH	100	±1	2	8	90	±1	10.0	±1.0	
FEMALES									
Total	100	±1	2	7	92	±1	8.0	±1.0	
Army	100	±1	3	4	93	±2	7.0	±2.0	
Navy	100	±0	1	10	89	±2	11.0	±2.0	
Marine Corps	100	±1	1	2	98	±3	2.0	±3.0	
Air Force	100	±1	1	8	91	±2	9.0	±2.0	
Enlisted	100	±1	2	7	91	±1	9.0	±1.0	
E1 – E4	100	±1	2	7	92	±2	8.0	±2.0	
E5 – E9	100	±1	1	7	91	±2	9.0	±2.0	
Officers	100	±1	2	5	93	±2	7.0	±2.0	
O1 – O3	100	±1	2	6	92	±2	8.0	±2.0	
O4 – O6	100	±1	1	3	96	±2	4.0	±2.0	

Note. Percent responding are Service members who answered the question. Service members who had not been deployed longer than 30 consecutive days in the past 12 months (Q11) are coded as "No."

14b. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes		
			1	2	3				
FEMALES (CONTINUED)									
Experienced USC	100	±0	5	7	89	±9	11.0	±8.0	
Not Experienced USC	100	±1	1	6	92	±1	8.0	±1.0	
Experienced SH	100	±1	2	8	90	±2	10.0	±2.0	
Not Experienced SH	100	±1	1	6	93	±1	7.0	±1.0	
Deployed Past 12 Months	100	±1	7	28	66	±3	34.0	±3.0	
Not Deployed Past 12 Months	100	±1	0	0	100	±0	0.0	±0.0	
Army Enlisted	100	±1	3	4	93	±2	7.0	±2.0	
E1 – E4	100	±1	3	4	93	±5	7.0	±4.0	
Army Officers	100	±0	3	4	93	±3	7.0	±3.0	
Navy Enlisted	100	±0	1	11	88	±3	12.0	±3.0	
E1 – E4	100	±0	1	10	89	±4	11.0	±4.0	
Navy Officers	100	±1	1	4	94	±3	6.0	±3.0	
Marine Corps Enlisted	100	±1	1	2	97	±3	3.0	±3.0	
E1 – E4	100	±0	1	1	98	±6	2.0	±4.0	
Marine Corps Officers	100	±1	0	1	99	±1	1.0	±1.0	
Air Force Enlisted	100	±1	1	8	91	±2	9.0	±2.0	
E1 – E4	100	±1	1	8	91	±3	9.0	±3.0	
Air Force Officers	100	±1	1	7	92	±3	8.0	±3.0	
MALES									
Total	100	±1	2	8	90	±1	10.0	±1.0	
Army	100	±1	3	6	91	±2	9.0	±2.0	
Navy	100	±1	2	12	86	±2	14.0	±2.0	
Marine Corps	100	±0	1	4	95	±2	5.0	±2.0	
Air Force	100	±1	1	11	88	±2	12.0	±2.0	
Enlisted	100	±1	2	9	89	±1	11.0	±1.0	
E1 – E4	100	±1	2	7	91	±2	9.0	±2.0	
E5 – E9	100	±1	2	10	88	±2	12.0	±2.0	
Officers	100	±1	1	7	92	±1	8.0	±1.0	
O1 – O3	100	±1	1	8	91	±2	9.0	±2.0	
O4 – O6	100	±1	1	6	93	±1	7.0	±1.0	
Experienced USC	100	±0	3	9	88	±9	12.0	±9.0	
Not Experienced USC	100	±1	2	8	90	±1	10.0	±1.0	
Experienced SH	100	±1	2	9	89	±4	11.0	±4.0	
Not Experienced SH	100	±1	2	8	90	±1	10.0	±1.0	
Deployed Past 12 Months	100	±1	5	23	72	±2	28.0	±2.0	
Not Deployed Past 12 Months	100	±1	0	0	100	±0	0.0	±0.0	
Army Enlisted	100	±1	3	6	91	±2	9.0	±2.0	
E1 – E4	100	±1	3	4	93	±3	7.0	±3.0	
Army Officers	100	±1	2	5	93	±2	7.0	±2.0	
Navy Enlisted	100	±1	2	13	86	±3	14.0	±3.0	
E1 – E4	99	±1	2	11	87	±5	13.0	±5.0	
Navy Officers	100	±1	1	9	90	±2	10.0	±2.0	
Marine Corps Enlisted	100	±1	1	4	95	±2	5.0	±2.0	
E1 – E4	100	±0	1	5	94	±3	6.0	±3.0	
Marine Corps Officers	100	±1	0	4	95	±3	5.0	±3.0	
Air Force Enlisted	100	±1	2	11	87	±2	13.0	±2.0	
E1 – E4	99	±1	2	10	88	±3	12.0	±3.0	
Air Force Officers	100	±1	1	8	90	±2	10.0	±2.0	

14. In the past 12 months, have you been deployed for any of the following operations?

c. Operation Iraqi Freedom

1. Yes, and I am still deployed for this operation 2. Yes, but I am no longer deployed for this operation 3. No

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes		
			1	2	3				
TOTAL	100	±1	7	15	78	±1	22.0	±1.0	
Army	100	±1	14	16	70	±2	30.0	±2.0	
Navy	100	±1	2	14	84	±2	16.0	±2.0	
Marine Corps	100	±0	4	19	77	±3	23.0	±3.0	
Air Force	100	±1	2	13	85	±2	15.0	±2.0	
PAYGRADE									
Enlisted	100	±1	7	16	78	±2	22.0	±2.0	
E1 – E4	100	±1	8	15	77	±2	23.0	±2.0	
E1 – E3	99	±1	6	11	84	±3	16.0	±3.0	
E4	100	±1	10	18	72	±3	28.0	±3.0	
E5 – E9	100	±1	6	16	78	±2	22.0	±2.0	
E5 – E6	100	±1	6	17	77	±2	23.0	±2.0	
E7 – E9	100	±1	4	13	83	±2	17.0	±2.0	
Officers	100	±1	5	13	82	±1	18.0	±1.0	
W1 – W5	100	±1	11	20	69	±5	31.0	±5.0	
O1 – O3	100	±1	5	15	80	±2	20.0	±2.0	
O4 – O6	100	±1	4	10	86	±2	14.0	±2.0	
DEPLOYMENT									
Deployed Past 12 Months	100	±1	19	44	38	±2	62.0	±2.0	
Not Deployed Past 12 Months	100	±1	0	0	100	±0	0.0	±0.0	
RACE/ETHNICITY									
Non-Hispanic White	100	±1	6	16	78	±2	22.0	±2.0	
Total Minority	100	±1	7	14	79	±2	21.0	±2.0	
Non-Hispanic Black	100	±1	6	14	80	±3	20.0	±3.0	
Hispanic	99	±1	8	14	78	±3	22.0	±3.0	
EXPERIENCED BEHAVIORS									
Experienced USC	100	±0	8	16	75	±8	25.0	±8.0	
Not Experienced USC	100	±1	6	15	79	±1	21.0	±1.0	
Experienced SH	100	±1	7	15	78	±3	22.0	±3.0	
Not Experienced SH	100	±1	6	15	78	±1	22.0	±1.0	
FEMALES									
Total	100	±1	5	10	85	±1	15.0	±1.0	
Army	100	±1	10	10	80	±2	20.0	±2.0	
Navy	100	±0	2	11	88	±2	12.0	±2.0	
Marine Corps	100	±1	3	10	87	±5	13.0	±5.0	
Air Force	100	±1	2	9	89	±2	11.0	±2.0	
Enlisted	100	±1	5	10	85	±2	15.0	±2.0	
E1 – E4	100	±1	6	10	84	±2	16.0	±2.0	
E5 – E9	100	±1	3	10	86	±2	14.0	±2.0	
Officers	100	±1	4	10	86	±2	14.0	±2.0	
O1 – O3	100	±1	5	11	83	±3	17.0	±3.0	
O4 – O6	100	±1	1	6	92	±2	8.0	±2.0	

Note. Percent responding are Service members who answered the question. Service members who had not been deployed longer than 30 consecutive days in the past 12 months (Q11) are coded as "No."

14c. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes		
			1	2	3				
FEMALES (CONTINUED)									
Experienced USC	100	±0	8	12	80	±5	20.0	±5.0	
Not Experienced USC	100	±1	4	10	86	±1	14.0	±1.0	
Experienced SH	100	±1	7	13	80	±3	20.0	±3.0	
Not Experienced SH	100	±1	4	8	88	±2	12.0	±2.0	
Deployed Past 12 Months	100	±1	20	42	38	±3	62.0	±3.0	
Not Deployed Past 12 Months	100	±1	0	0	100	±0	0.0	±0.0	
Army Enlisted	100	±1	11	10	79	±3	21.0	±3.0	
E1 – E4	100	±1	14	9	78	±4	22.0	±4.0	
Army Officers	100	±0	8	10	81	±4	19.0	±4.0	
Navy Enlisted	100	±0	2	12	87	±3	13.0	±3.0	
E1 – E4	100	±0	2	11	86	±4	14.0	±4.0	
Navy Officers	100	±1	1	7	92	±4	8.0	±4.0	
Marine Corps Enlisted	100	±1	3	9	88	±5	12.0	±5.0	
E1 – E4	100	±0	3	7	90	±5	10.0	±5.0	
Marine Corps Officers	100	±1	3	18	79	±5	21.0	±5.0	
Air Force Enlisted	100	±1	2	9	89	±2	11.0	±2.0	
E1 – E4	100	±1	2	10	88	±3	12.0	±3.0	
Air Force Officers	100	±1	2	10	87	±3	13.0	±3.0	
MALES									
Total	100	±1	7	16	77	±2	23.0	±2.0	
Army	100	±1	15	17	68	±3	32.0	±3.0	
Navy	100	±1	2	15	83	±2	17.0	±2.0	
Marine Corps	100	±0	4	20	76	±3	24.0	±3.0	
Air Force	100	±1	2	14	84	±2	16.0	±2.0	
Enlisted	100	±1	7	17	76	±2	24.0	±2.0	
E1 – E4	100	±1	8	16	76	±3	24.0	±3.0	
E5 – E9	100	±1	6	17	77	±2	23.0	±2.0	
Officers	100	±1	5	14	81	±2	19.0	±2.0	
O1 – O3	100	±1	5	15	79	±2	21.0	±2.0	
O4 – O6	100	±1	4	11	85	±2	15.0	±2.0	
Experienced USC	100	±0	9	19	72	±12	28.0	±12.0	
Not Experienced USC	100	±1	7	16	77	±2	23.0	±2.0	
Experienced SH	100	±1	7	17	76	±6	24.0	±6.0	
Not Experienced SH	100	±1	7	16	77	±2	23.0	±2.0	
Deployed Past 12 Months	100	±1	19	44	38	±3	62.0	±2.0	
Not Deployed Past 12 Months	100	±1	0	0	100	±0	0.0	±0.0	
Army Enlisted	100	±1	15	17	67	±3	33.0	±3.0	
E1 – E4	100	±1	18	15	67	±5	33.0	±5.0	
Army Officers	100	±1	11	16	74	±3	26.0	±3.0	
Navy Enlisted	100	±1	2	16	83	±3	17.0	±3.0	
E1 – E4	99	±1	2	16	82	±5	18.0	±5.0	
Navy Officers	100	±1	2	12	86	±2	14.0	±2.0	
Marine Corps Enlisted	100	±1	4	19	76	±3	24.0	±3.0	
E1 – E4	100	±0	5	18	77	±4	23.0	±4.0	
Marine Corps Officers	100	±1	2	23	75	±5	25.0	±5.0	
Air Force Enlisted	100	±1	2	15	83	±2	17.0	±2.0	
E1 – E4	99	±1	2	15	83	±4	17.0	±4.0	
Air Force Officers	100	±1	2	10	88	±2	12.0	±2.0	

14. In the past 12 months, have you been deployed for any of the following operations?












































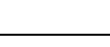


d. Other

1. Yes, and I am still deployed for this operation 2. Yes, but I am no longer deployed for this operation 3. No

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes		
			1	2	3				
TOTAL	100	±1	2	7	91	±1	9.0	±1.0	
Army	100	±1	1	4	94	±2	6.0	±2.0	
Navy	100	±1	4	12	84	±2	16.0	±2.0	
Marine Corps	100	±0	1	7	91	±2	9.0	±2.0	
Air Force	100	±1	1	5	95	±1	5.0	±1.0	
PAYGRADE									
Enlisted	100	±1	2	7	91	±1	9.0	±1.0	
E1 – E4	100	±1	2	7	91	±2	9.0	±2.0	
E1 – E3	99	±1	2	6	92	±3	8.0	±3.0	
E4	100	±1	2	7	91	±2	9.0	±2.0	
E5 – E9	100	±1	2	7	91	±1	9.0	±1.0	
E5 – E6	100	±1	2	7	90	±2	10.0	±2.0	
E7 – E9	100	±1	2	6	92	±2	8.0	±2.0	
Officers	100	±1	1	6	93	±1	7.0	±1.0	
W1 – W5	100	±1	1	6	93	±2	7.0	±2.0	
O1 – O3	100	±1	1	7	92	±2	8.0	±2.0	
O4 – O6	100	±1	1	5	94	±1	6.0	±1.0	
DEPLOYMENT									
Deployed Past 12 Months	100	±1	5	19	76	±2	24.0	±2.0	
Not Deployed Past 12 Months	100	±1	0	0	100	±0	0.0	±0.0	
RACE/ETHNICITY									
Non-Hispanic White	100	±1	2	7	91	±1	9.0	±1.0	
Total Minority	100	±1	2	6	92	±2	8.0	±2.0	
Non-Hispanic Black	100	±1	2	4	94	±2	6.0	±2.0	
Hispanic	99	±1	2	7	91	±3	9.0	±3.0	
EXPERIENCED BEHAVIORS									
Experienced USC	100	±0	3	10	87	±6	13.0	±6.0	
Not Experienced USC	100	±1	2	7	92	±1	8.0	±1.0	
Experienced SH	100	±1	2	8	90	±3	10.0	±3.0	
Not Experienced SH	100	±1	2	7	92	±1	8.0	±1.0	
FEMALES									
Total	100	±1	1	4	95	±1	5.0	±1.0	
Army	100	±1	1	2	97	±2	3.0	±2.0	
Navy	100	±0	2	7	90	±2	10.0	±2.0	
Marine Corps	100	±1	0	3	97	±3	3.0	±3.0	
Air Force	100	±1	0	3	97	±1	3.0	±1.0	
Enlisted	100	±1	1	4	95	±1	5.0	±1.0	
E1 – E4	100	±1	1	4	95	±2	5.0	±2.0	
E5 – E9	100	±1	1	4	95	±1	5.0	±1.0	
Officers	100	±1	1	4	95	±2	5.0	±2.0	
O1 – O3	100	±1	1	5	94	±2	6.0	±2.0	
O4 – O6	100	±1	1	2	97	±2	3.0	±2.0	

Note. Percent responding are Service members who answered the question. Service members who had not been deployed longer than 30 consecutive days in the past 12 months (Q11) are coded as "No."

14d. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes		
			1	2	3				
FEMALES (CONTINUED)									
Experienced USC	100	±0	2	3	95	±3	5.0	±3.0	
Not Experienced USC	100	±1	1	4	95	±1	5.0	±1.0	
Experienced SH	100	±1	2	5	94	±2	6.0	±2.0	
Not Experienced SH	100	±1	1	3	96	±1	4.0	±1.0	
Deployed Past 12 Months	100	±1	4	16	80	±3	20.0	±3.0	
Not Deployed Past 12 Months	100	±1	0	0	100	±0	0.0	±0.0	
Army Enlisted	100	±1	1	2	97	±2	3.0	±2.0	
E1 – E4	100	±1	1	3	96	±5	4.0	±4.0	
Army Officers	100	±0	0	3	97	±2	3.0	±2.0	
Navy Enlisted	100	±0	2	8	90	±3	10.0	±3.0	
E1 – E4	100	±0	3	8	89	±4	11.0	±4.0	
Navy Officers	100	±1	3	6	91	±4	9.0	±4.0	
Marine Corps Enlisted	100	±1	0	3	97	±4	3.0	±4.0	
E1 – E4	100	±0	0	3	97	±6	3.0	±6.0	
Marine Corps Officers	100	±1	1	5	95	±3	5.0	±3.0	
Air Force Enlisted	100	±1	0	2	97	±2	3.0	±2.0	
E1 – E4	100	±1	1	2	98	±2	2.0	±2.0	
Air Force Officers	100	±1	0	4	96	±2	4.0	±2.0	
MALES									
Total	100	±1	2	7	91	±1	9.0	±1.0	
Army	100	±1	1	5	94	±2	6.0	±2.0	
Navy	100	±1	4	13	83	±2	17.0	±2.0	
Marine Corps	100	±0	1	7	91	±2	9.0	±2.0	
Air Force	100	±1	1	5	94	±1	6.0	±1.0	
Enlisted	100	±1	2	7	90	±1	10.0	±1.0	
E1 – E4	100	±1	2	7	91	±2	9.0	±2.0	
E5 – E9	100	±1	2	8	90	±1	10.0	±1.0	
Officers	100	±1	1	6	93	±1	7.0	±1.0	
O1 – O3	100	±1	1	7	92	±2	8.0	±2.0	
O4 – O6	100	±1	1	5	94	±1	6.0	±1.0	
Experienced USC	100	±0	3	15	82	±10	18.0	±10.0	
Not Experienced USC	100	±1	2	7	91	±1	9.0	±1.0	
Experienced SH	100	±1	2	12	86	±5	14.0	±5.0	
Not Experienced SH	100	±1	2	7	91	±1	9.0	±1.0	
Deployed Past 12 Months	100	±1	5	20	75	±2	25.0	±2.0	
Not Deployed Past 12 Months	100	±1	0	0	100	±0	0.0	±0.0	
Army Enlisted	100	±1	1	5	94	±2	6.0	±2.0	
E1 – E4	100	±1	1	5	94	±3	6.0	±3.0	
Army Officers	100	±1	1	5	94	±1	6.0	±1.0	
Navy Enlisted	100	±1	5	13	82	±3	18.0	±3.0	
E1 – E4	99	±1	6	14	80	±5	20.0	±5.0	
Navy Officers	100	±1	2	10	88	±2	12.0	±2.0	
Marine Corps Enlisted	100	±1	1	8	91	±2	9.0	±2.0	
E1 – E4	100	±0	1	7	92	±3	8.0	±3.0	
Marine Corps Officers	100	±1	1	6	93	±3	7.0	±3.0	
Air Force Enlisted	100	±1	1	5	94	±2	6.0	±2.0	
E1 – E4	99	±1	0	4	95	±3	5.0	±3.0	
Air Force Officers	100	±1	0	5	95	±2	5.0	±2.0	

15a. Continued	Percent Responding		Percentages					Max ME	Degree of Feeling Safe From Being Sexually Harassed		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	53	±7	12	20	24	20	24	±11	3.3	±0.3	
Not Experienced USC	55	±2	11	9	20	32	29	±2	3.6	±0.1	
Experienced SH	58	±3	9	18	30	27	16	±4	3.2	±0.1	
Not Experienced SH	54	±2	12	6	15	32	34	±3	3.7	±0.1	
Deployed Past 12 Months	99	±1	11	13	22	29	26	±3	3.5	±0.1	
Not Deployed Past 12 Months	41	±2	11	9	19	31	30	±3	3.6	±0.1	
Army Enlisted	56	±3	13	15	23	28	22	±4	3.3	±0.1	
E1 – E4	42	±5	15	16	24	22	22	±8	3.2	±0.2	
Army Officers	66	±4	7	8	16	36	33	±5	3.8	±0.2	
Navy Enlisted	65	±3	13	13	22	31	21	±4	3.4	±0.1	
E1 – E4	49	±5	13	16	29	29	14	±8	3.1	±0.2	
Navy Officers	55	±6	6	3	10	41	39	±7	4.0	±0.2	
Marine Corps Enlisted	37	±7	11	7	29	24	28	±10	3.5	±0.2	
E1 – E4	21	±7	13	8	32	25	22	±15	3.3	±0.3	
Marine Corps Officers	69	±10	8	7	14	31	39	±7	3.9	±0.2	
Air Force Enlisted	50	±3	10	7	19	29	34	±4	3.7	±0.2	
E1 – E4	32	±5	9	6	32	28	25	±8	3.5	±0.2	
Air Force Officers	45	±4	7	4	8	34	46	±6	4.1	±0.2	
MALES											
Total	74	±2	19	2	5	14	60	±2	3.9	±0.1	
Army	78	±2	19	3	6	14	58	±3	3.9	±0.1	
Navy	82	±3	20	3	7	16	55	±3	3.8	±0.1	
Marine Corps	68	±3	19	2	4	13	61	±3	3.9	±0.1	
Air Force	66	±2	15	1	2	11	70	±3	4.2	±0.1	
Enlisted	74	±2	21	3	6	14	56	±2	3.8	±0.1	
E1 – E4	54	±3	24	4	9	15	49	±4	3.6	±0.2	
E5 – E9	89	±1	19	2	5	14	59	±2	3.9	±0.1	
Officers	78	±2	9	1	1	11	78	±2	4.5	±0.1	
O1 – O3	69	±2	11	1	1	11	76	±3	4.4	±0.1	
O4 – O6	87	±2	7	0	0	9	83	±2	4.6	±0.1	
Experienced USC	71	±11	18	14	6	20	41	±15	3.5	±0.5	
Not Experienced USC	74	±2	18	2	5	14	61	±2	4.0	±0.1	
Experienced SH	74	±6	20	11	15	20	34	±6	3.4	±0.2	
Not Experienced SH	74	±2	18	2	5	13	62	±2	4.0	±0.1	
Deployed Past 12 Months	100	±1	21	2	6	14	57	±3	3.8	±0.1	
Not Deployed Past 12 Months	60	±2	16	2	5	14	63	±2	4.0	±0.1	
Army Enlisted	76	±3	21	3	7	14	54	±4	3.8	±0.1	
E1 – E4	59	±5	23	5	10	14	49	±7	3.6	±0.3	
Army Officers	84	±2	11	1	1	13	74	±3	4.4	±0.1	
Navy Enlisted	81	±3	22	3	8	17	50	±3	3.7	±0.1	
E1 – E4	61	±6	28	3	12	16	41	±8	3.4	±0.3	
Navy Officers	86	±3	9	1	1	10	80	±3	4.5	±0.1	
Marine Corps Enlisted	66	±4	21	3	5	14	57	±4	3.8	±0.2	
E1 – E4	49	±5	21	3	5	16	54	±6	3.8	±0.2	
Marine Corps Officers	81	±5	9	0	2	5	84	±5	4.5	±0.2	
Air Force Enlisted	66	±2	17	1	3	11	67	±3	4.1	±0.1	
E1 – E4	40	±4	21	2	3	14	60	±7	3.9	±0.3	
Air Force Officers	65	±3	7	0	1	10	82	±3	4.6	±0.1	







































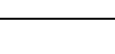


15. To what extent do/would you feel safe during deployments from being sexually harassed at the following times and locations?

b. ON base/installation/ship, during the evening







































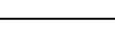


1. Not at all
 2. Small extent
 3. Moderate extent
 4. Large extent
 5. Very large extent

















































	Percent Responding		Percentages					Max ME	Degree of Feeling Safe From Being Sexually Harassed		
			1	2	3	4	5				
TOTAL	71	±1	18	4	8	16	55	±2	3.9	±0.1	
Army	75	±2	18	4	9	16	53	±3	3.8	±0.1	
Navy	79	±2	19	4	9	17	50	±3	3.8	±0.1	
Marine Corps	66	±3	19	3	6	14	59	±3	3.9	±0.1	
Air Force	62	±2	14	2	6	15	63	±2	4.1	±0.1	
PAYGRADE											
Enlisted	71	±2	19	4	9	16	51	±2	3.8	±0.1	
E1 – E4	51	±3	23	5	12	16	44	±4	3.5	±0.2	
E1 – E3	33	±4	24	5	12	17	42	±7	3.5	±0.3	
E4	65	±3	22	5	12	16	45	±4	3.6	±0.2	
E5 – E9	86	±1	18	4	8	16	55	±2	3.9	±0.1	
E5 – E6	85	±2	18	4	9	16	53	±2	3.8	±0.1	
E7 – E9	89	±2	18	2	5	15	60	±2	4.0	±0.1	
Officers	75	±1	9	2	3	15	72	±2	4.4	±0.1	
W1 – W5	90	±3	12	1	5	17	65	±4	4.2	±0.1	
O1 – O3	66	±2	10	2	4	16	67	±2	4.3	±0.1	
O4 – O6	83	±2	7	1	2	12	77	±2	4.5	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	20	4	9	15	53	±2	3.8	±0.1	
Not Deployed Past 12 Months	56	±2	16	3	8	16	57	±2	4.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	71	±2	15	3	6	15	61	±2	4.0	±0.1	
Total Minority	71	±2	21	5	11	17	46	±2	3.6	±0.1	
Non-Hispanic Black	75	±3	20	5	12	19	44	±3	3.6	±0.1	
Hispanic	70	±3	23	4	10	15	47	±4	3.6	±0.2	
EXPERIENCED BEHAVIORS											
Experienced USC	64	±7	16	15	15	20	33	±10	3.4	±0.3	
Not Experienced USC	71	±1	18	3	8	16	56	±2	3.9	±0.1	
Experienced SH	66	±3	16	15	24	21	24	±4	3.2	±0.2	
Not Experienced SH	72	±1	18	2	7	15	58	±2	3.9	±0.1	
FEMALES											
Total	55	±2	11	12	25	29	22	±2	3.4	±0.1	
Army	58	±3	13	15	27	27	19	±3	3.2	±0.1	
Navy	63	±3	12	13	26	29	20	±4	3.3	±0.1	
Marine Corps	40	±7	12	11	27	27	22	±8	3.4	±0.2	
Air Force	48	±3	9	9	22	31	29	±4	3.6	±0.1	
Enlisted	55	±2	12	13	27	27	21	±2	3.3	±0.1	
E1 – E4	38	±3	14	15	31	24	16	±4	3.1	±0.2	
E5 – E9	69	±2	11	12	25	28	23	±3	3.4	±0.1	
Officers	56	±3	7	9	18	38	29	±3	3.7	±0.1	
O1 – O3	52	±4	6	10	19	39	25	±5	3.7	±0.2	
O4 – O6	60	±3	7	6	15	36	36	±4	3.9	±0.1	

Note. Percent responding are Service members who answered the question and who have been deployed longer than 30 consecutive days (Q11).












































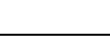


15b. Continued	Percent Responding		Percentages					Max ME	Degree of Feeling Safe From Being Sexually Harassed		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	53	±7	14	18	30	19	19	±12	3.1	±0.3	
Not Experienced USC	55	±2	11	12	25	30	23	±2	3.4	±0.1	
Experienced SH	58	±3	11	19	35	22	13	±4	3.0	±0.1	
Not Experienced SH	53	±2	11	9	20	33	27	±3	3.6	±0.1	
Deployed Past 12 Months	99	±1	11	15	27	27	20	±3	3.3	±0.1	
Not Deployed Past 12 Months	41	±2	11	10	24	30	24	±3	3.5	±0.1	
Army Enlisted	56	±3	14	16	28	24	18	±4	3.2	±0.2	
E1 – E4	42	±5	17	18	30	18	17	±8	3.0	±0.3	
Army Officers	66	±4	8	10	23	36	23	±5	3.6	±0.2	
Navy Enlisted	65	±3	13	14	28	27	18	±4	3.2	±0.1	
E1 – E4	49	±5	14	15	34	26	11	±8	3.0	±0.2	
Navy Officers	55	±6	6	7	13	41	33	±7	3.9	±0.2	
Marine Corps Enlisted	37	±7	12	12	29	26	20	±9	3.3	±0.2	
E1 – E4	21	±7	13	19	23	31	13	±18	3.1	±0.3	
Marine Corps Officers	69	±10	9	7	18	36	31	±7	3.7	±0.2	
Air Force Enlisted	49	±3	10	9	24	29	27	±4	3.6	±0.2	
E1 – E4	31	±5	10	9	32	28	21	±8	3.4	±0.2	
Air Force Officers	45	±4	4	8	13	39	35	±6	3.9	±0.2	
MALES											
Total	74	±2	18	2	6	14	59	±2	3.9	±0.1	
Army	77	±2	19	3	7	14	57	±3	3.9	±0.1	
Navy	81	±3	20	3	7	16	54	±3	3.8	±0.1	
Marine Corps	68	±3	19	3	5	13	60	±3	3.9	±0.1	
Air Force	66	±2	15	1	3	12	69	±3	4.2	±0.1	
Enlisted	73	±2	20	3	7	15	55	±2	3.8	±0.1	
E1 – E4	54	±3	24	4	10	15	48	±4	3.6	±0.2	
E5 – E9	88	±1	19	3	6	14	58	±2	3.9	±0.1	
Officers	78	±2	9	1	1	11	77	±2	4.5	±0.1	
O1 – O3	69	±2	11	1	1	12	75	±3	4.4	±0.1	
O4 – O6	87	±2	7	0	1	10	82	±2	4.6	±0.1	
Experienced USC	72	±11	17	14	8	20	40	±15	3.5	±0.4	
Not Experienced USC	74	±2	18	2	6	14	60	±2	3.9	±0.1	
Experienced SH	73	±6	20	12	16	20	32	±6	3.3	±0.2	
Not Experienced SH	74	±2	18	2	5	14	61	±2	4.0	±0.1	
Deployed Past 12 Months	99	±1	21	2	6	14	57	±3	3.8	±0.1	
Not Deployed Past 12 Months	59	±2	16	3	6	14	62	±2	4.0	±0.1	
Army Enlisted	76	±3	21	3	9	14	53	±4	3.8	±0.1	
E1 – E4	59	±5	23	4	12	14	47	±7	3.6	±0.3	
Army Officers	84	±2	11	1	2	14	73	±3	4.4	±0.1	
Navy Enlisted	80	±3	22	4	8	17	49	±3	3.7	±0.1	
E1 – E4	61	±6	28	5	12	15	40	±8	3.3	±0.3	
Navy Officers	86	±3	9	1	1	11	78	±3	4.5	±0.1	
Marine Corps Enlisted	66	±4	21	3	5	15	57	±4	3.8	±0.2	
E1 – E4	49	±5	21	4	6	17	53	±6	3.8	±0.2	
Marine Corps Officers	81	±5	9	0	1	6	83	±5	4.5	±0.2	
Air Force Enlisted	66	±2	17	1	4	12	66	±3	4.1	±0.1	
E1 – E4	39	±4	21	1	4	15	59	±7	3.9	±0.3	
Air Force Officers	65	±3	7	0	1	11	81	±3	4.6	±0.1	

















































15c. Continued	Percent Responding		Percentages					Max ME	Degree of Feeling Safe From Being Sexually Harassed		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	53	±7	16	23	22	20	20	±12	3.0	±0.3	
Not Experienced USC	55	±2	13	13	25	27	22	±2	3.3	±0.1	
Experienced SH	58	±3	14	23	31	19	13	±3	2.9	±0.1	
Not Experienced SH	53	±2	13	10	22	30	26	±2	3.5	±0.1	
Deployed Past 12 Months	99	±1	13	16	27	25	19	±3	3.2	±0.1	
Not Deployed Past 12 Months	41	±2	13	13	24	27	23	±3	3.3	±0.1	
Army Enlisted	56	±3	16	18	27	23	17	±4	3.1	±0.2	
E1 – E4	42	±5	20	18	27	18	16	±8	2.9	±0.3	
Army Officers	65	±4	9	14	24	32	21	±5	3.4	±0.2	
Navy Enlisted	64	±3	17	15	26	24	18	±4	3.1	±0.2	
E1 – E4	49	±5	18	17	30	22	13	±8	2.9	±0.2	
Navy Officers	55	±6	7	8	17	39	30	±7	3.8	±0.2	
Marine Corps Enlisted	37	±7	12	15	31	22	20	±9	3.2	±0.2	
E1 – E4	21	±7	13	20	30	23	12	±17	3.0	±0.3	
Marine Corps Officers	69	±10	8	10	16	35	31	±7	3.7	±0.2	
Air Force Enlisted	49	±3	11	11	26	26	26	±4	3.4	±0.2	
E1 – E4	32	±5	12	13	31	24	20	±8	3.3	±0.2	
Air Force Officers	45	±4	6	8	17	36	33	±6	3.8	±0.2	
MALES											
Total	74	±2	19	3	6	14	59	±2	3.9	±0.1	
Army	77	±2	19	3	7	14	57	±3	3.9	±0.1	
Navy	82	±3	20	3	7	16	53	±3	3.8	±0.1	
Marine Corps	68	±3	19	2	6	13	60	±3	3.9	±0.1	
Air Force	65	±2	15	1	3	12	69	±3	4.2	±0.1	
Enlisted	73	±2	21	3	7	14	55	±2	3.8	±0.1	
E1 – E4	54	±3	24	4	10	15	47	±4	3.6	±0.2	
E5 – E9	89	±1	19	3	6	14	58	±2	3.9	±0.1	
Officers	78	±2	9	1	1	12	77	±2	4.5	±0.1	
O1 – O3	69	±2	11	1	1	12	75	±3	4.4	±0.1	
O4 – O6	87	±2	7	0	1	10	82	±2	4.6	±0.1	
Experienced USC	71	±11	19	11	9	17	44	±15	3.6	±0.5	
Not Experienced USC	74	±2	18	2	6	14	59	±2	3.9	±0.1	
Experienced SH	74	±6	22	10	15	20	32	±6	3.3	±0.2	
Not Experienced SH	74	±2	18	2	6	13	60	±2	4.0	±0.1	
Deployed Past 12 Months	100	±1	21	3	7	14	56	±3	3.8	±0.1	
Not Deployed Past 12 Months	59	±2	17	2	6	14	61	±2	4.0	±0.1	
Army Enlisted	76	±3	21	4	8	14	53	±4	3.7	±0.1	
E1 – E4	59	±5	23	5	11	14	47	±7	3.6	±0.3	
Army Officers	84	±2	11	1	2	14	73	±3	4.4	±0.1	
Navy Enlisted	81	±3	22	4	9	17	49	±3	3.7	±0.1	
E1 – E4	61	±6	29	4	12	17	38	±8	3.3	±0.3	
Navy Officers	86	±3	9	1	1	11	78	±3	4.5	±0.1	
Marine Corps Enlisted	66	±4	21	3	6	14	57	±4	3.8	±0.2	
E1 – E4	49	±5	21	4	7	15	53	±6	3.7	±0.2	
Marine Corps Officers	80	±5	9	0	2	6	83	±5	4.5	±0.2	
Air Force Enlisted	65	±3	17	1	4	12	66	±3	4.1	±0.1	
E1 – E4	39	±4	21	1	4	16	57	±7	3.9	±0.3	
Air Force Officers	65	±3	7	0	1	11	81	±3	4.6	±0.1	

















































15d. Continued	Percent Responding		Percentages					Max ME	Degree of Feeling Safe From Being Sexually Harassed		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	53	±7	15	20	30	16	19	±12	3.1	±0.3	
Not Experienced USC	55	±2	11	12	24	30	23	±2	3.4	±0.1	
Experienced SH	58	±3	12	21	34	22	12	±4	3.0	±0.1	
Not Experienced SH	53	±2	12	8	20	32	27	±3	3.6	±0.1	
Deployed Past 12 Months	98	±1	12	14	27	27	20	±3	3.3	±0.1	
Not Deployed Past 12 Months	41	±2	12	11	23	30	24	±3	3.4	±0.1	
Army Enlisted	55	±3	14	16	27	25	18	±4	3.2	±0.2	
E1 – E4	42	±5	17	15	31	17	19	±8	3.1	±0.3	
Army Officers	65	±4	9	11	23	32	25	±5	3.5	±0.2	
Navy Enlisted	64	±3	15	15	26	27	17	±4	3.2	±0.1	
E1 – E4	49	±5	16	17	31	24	12	±8	3.0	±0.2	
Navy Officers	54	±6	6	6	15	43	30	±7	3.8	±0.2	
Marine Corps Enlisted	37	±7	10	11	33	25	21	±10	3.4	±0.2	
E1 – E4	21	±7	11	13	36	27	12	±15	3.2	±0.3	
Marine Corps Officers	69	±10	8	8	18	32	34	±7	3.8	±0.2	
Air Force Enlisted	49	±3	11	8	25	29	27	±4	3.5	±0.2	
E1 – E4	31	±5	10	9	36	25	20	±8	3.4	±0.2	
Air Force Officers	45	±4	4	8	13	39	36	±6	3.9	±0.2	
MALES											
Total	74	±2	18	3	6	14	59	±2	3.9	±0.1	
Army	77	±2	19	3	7	14	57	±3	3.9	±0.1	
Navy	81	±3	20	3	7	16	54	±3	3.8	±0.1	
Marine Corps	68	±3	19	3	5	13	60	±3	3.9	±0.1	
Air Force	66	±2	15	1	3	12	69	±3	4.2	±0.1	
Enlisted	73	±2	20	3	7	15	55	±2	3.8	±0.1	
E1 – E4	53	±3	23	5	9	15	47	±4	3.6	±0.2	
E5 – E9	88	±1	19	3	6	14	58	±2	3.9	±0.1	
Officers	78	±2	9	1	1	12	77	±2	4.5	±0.1	
O1 – O3	69	±2	11	1	1	13	75	±3	4.4	±0.1	
O4 – O6	86	±2	7	0	1	10	82	±2	4.6	±0.1	
Experienced USC	72	±11	17	16	5	19	41	±14	3.5	±0.5	
Not Experienced USC	74	±2	18	3	6	14	60	±2	3.9	±0.1	
Experienced SH	73	±6	21	12	16	21	31	±6	3.3	±0.2	
Not Experienced SH	74	±2	18	2	5	14	61	±2	4.0	±0.1	
Deployed Past 12 Months	99	±1	20	3	6	14	56	±3	3.8	±0.1	
Not Deployed Past 12 Months	59	±2	16	3	5	14	62	±2	4.0	±0.1	
Army Enlisted	76	±3	21	4	8	14	53	±4	3.8	±0.1	
E1 – E4	59	±5	22	7	10	15	47	±7	3.6	±0.3	
Army Officers	83	±2	11	1	2	14	73	±3	4.4	±0.1	
Navy Enlisted	80	±3	22	4	8	17	49	±3	3.7	±0.1	
E1 – E4	61	±6	28	4	13	15	39	±8	3.3	±0.3	
Navy Officers	85	±3	9	1	1	12	77	±3	4.5	±0.1	
Marine Corps Enlisted	66	±4	21	3	6	14	56	±4	3.8	±0.2	
E1 – E4	48	±5	21	4	8	16	52	±6	3.7	±0.2	
Marine Corps Officers	81	±5	9	0	1	6	84	±5	4.5	±0.2	
Air Force Enlisted	66	±2	17	1	3	12	66	±3	4.1	±0.1	
E1 – E4	40	±4	21	1	4	15	58	±7	3.9	±0.3	
Air Force Officers	65	±3	7	0	1	11	81	±3	4.6	±0.1	

15e. Continued	Percent Responding		Percentages					Max ME	Degree of Feeling Safe From Being Sexually Harassed		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	53	±7	17	17	20	24	22	±11	3.2	±0.3	
Not Experienced USC	55	±2	13	10	20	30	27	±2	3.5	±0.1	
Experienced SH	58	±3	14	16	27	25	17	±3	3.2	±0.1	
Not Experienced SH	53	±2	13	7	17	32	31	±3	3.6	±0.1	
Deployed Past 12 Months	99	±1	14	11	21	30	24	±3	3.4	±0.1	
Not Deployed Past 12 Months	41	±2	13	10	20	29	28	±3	3.5	±0.1	
Army Enlisted	56	±3	16	13	23	28	21	±4	3.2	±0.2	
E1 – E4	42	±5	21	12	22	23	22	±8	3.1	±0.3	
Army Officers	65	±4	9	7	17	36	31	±5	3.7	±0.2	
Navy Enlisted	64	±3	16	13	21	28	21	±4	3.2	±0.2	
E1 – E4	49	±5	16	15	25	28	16	±8	3.1	±0.2	
Navy Officers	55	±6	6	3	10	41	38	±7	4.0	±0.2	
Marine Corps Enlisted	37	±7	13	10	28	23	27	±10	3.4	±0.2	
E1 – E4	21	±7	19	10	28	24	19	±17	3.1	±0.3	
Marine Corps Officers	67	±10	9	6	9	35	41	±7	3.9	±0.2	
Air Force Enlisted	49	±3	11	8	21	28	32	±4	3.6	±0.2	
E1 – E4	32	±5	9	9	28	31	23	±8	3.5	±0.2	
Air Force Officers	45	±4	7	4	10	36	43	±6	4.0	±0.2	
MALES											
Total	74	±2	19	2	5	13	60	±2	3.9	±0.1	
Army	77	±2	19	3	6	14	58	±3	3.9	±0.1	
Navy	81	±3	21	3	6	15	55	±3	3.8	±0.1	
Marine Corps	68	±3	19	3	5	12	61	±3	3.9	±0.1	
Air Force	65	±2	15	1	3	11	70	±3	4.2	±0.1	
Enlisted	73	±2	21	3	6	14	56	±2	3.8	±0.1	
E1 – E4	53	±3	24	4	9	14	49	±4	3.6	±0.2	
E5 – E9	88	±1	19	2	5	14	59	±2	3.9	±0.1	
Officers	78	±2	9	1	1	11	78	±2	4.5	±0.1	
O1 – O3	68	±2	11	1	2	12	75	±3	4.4	±0.1	
O4 – O6	86	±2	7	0	1	10	82	±2	4.6	±0.1	
Experienced USC	71	±11	17	10	9	20	44	±15	3.7	±0.4	
Not Experienced USC	74	±2	19	2	5	13	61	±2	3.9	±0.1	
Experienced SH	74	±6	22	10	13	20	36	±6	3.4	±0.3	
Not Experienced SH	74	±2	19	2	5	13	61	±2	4.0	±0.1	
Deployed Past 12 Months	99	±1	21	2	6	13	57	±3	3.8	±0.1	
Not Deployed Past 12 Months	59	±2	17	2	5	13	62	±2	4.0	±0.1	
Army Enlisted	76	±3	21	3	8	14	54	±4	3.8	±0.1	
E1 – E4	59	±5	23	4	11	13	49	±7	3.6	±0.3	
Army Officers	83	±2	11	1	2	13	73	±3	4.4	±0.1	
Navy Enlisted	80	±3	23	3	8	16	50	±3	3.7	±0.1	
E1 – E4	60	±6	30	3	12	15	41	±8	3.4	±0.3	
Navy Officers	85	±3	9	1	1	11	78	±3	4.5	±0.1	
Marine Corps Enlisted	66	±4	21	3	6	13	57	±4	3.8	±0.2	
E1 – E4	49	±5	21	4	6	15	54	±6	3.8	±0.2	
Marine Corps Officers	80	±5	10	0	1	6	83	±5	4.5	±0.2	
Air Force Enlisted	66	±2	17	2	3	11	67	±3	4.1	±0.1	
E1 – E4	39	±4	21	3	4	13	60	±7	3.9	±0.3	
Air Force Officers	65	±3	7	0	1	10	82	±3	4.6	±0.1	

15f. Continued	Percent Responding		Percentages					Max ME	Degree of Feeling Safe From Being Sexually Harassed		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	53	±7	17	17	34	19	14	±13	3.0	±0.3	
Not Experienced USC	55	±2	10	12	26	30	21	±2	3.4	±0.1	
Experienced SH	58	±3	11	19	36	22	11	±4	3.0	±0.1	
Not Experienced SH	53	±2	12	9	22	32	25	±3	3.5	±0.1	
Deployed Past 12 Months	99	±1	11	14	28	28	18	±3	3.3	±0.1	
Not Deployed Past 12 Months	41	±2	11	12	25	30	22	±3	3.4	±0.1	
Army Enlisted	56	±3	14	15	33	23	15	±4	3.1	±0.1	
E1 – E4	42	±5	18	13	36	17	16	±8	3.0	±0.3	
Army Officers	66	±4	9	9	24	36	21	±5	3.5	±0.2	
Navy Enlisted	64	±3	14	15	28	25	18	±4	3.2	±0.1	
E1 – E4	49	±5	14	18	33	21	14	±8	3.0	±0.2	
Navy Officers	54	±6	6	6	15	45	28	±7	3.8	±0.2	
Marine Corps Enlisted	37	±7	11	16	24	30	20	±11	3.3	±0.2	
E1 – E4	21	±7	13	17	24	34	11	±18	3.1	±0.3	
Marine Corps Officers	69	±10	9	7	17	35	31	±7	3.7	±0.2	
Air Force Enlisted	49	±3	10	12	24	30	24	±4	3.5	±0.2	
E1 – E4	32	±5	9	11	34	27	19	±8	3.4	±0.2	
Air Force Officers	45	±4	4	6	14	42	34	±6	4.0	±0.2	
MALES											
Total	74	±2	17	3	6	15	59	±2	4.0	±0.1	
Army	77	±2	18	3	8	15	57	±3	3.9	±0.1	
Navy	81	±3	19	3	8	17	53	±3	3.8	±0.1	
Marine Corps	68	±3	19	2	5	14	59	±3	3.9	±0.1	
Air Force	66	±2	15	1	3	11	70	±3	4.2	±0.1	
Enlisted	73	±2	19	3	8	15	55	±2	3.8	±0.1	
E1 – E4	54	±3	21	4	10	16	49	±4	3.7	±0.2	
E5 – E9	88	±1	18	3	6	15	58	±2	3.9	±0.1	
Officers	78	±2	9	1	1	12	77	±2	4.5	±0.1	
O1 – O3	69	±2	11	1	2	12	75	±3	4.4	±0.1	
O4 – O6	87	±2	7	0	1	11	81	±2	4.6	±0.1	
Experienced USC	71	±11	18	13	6	21	42	±14	3.5	±0.5	
Not Experienced USC	74	±2	17	2	6	15	60	±2	4.0	±0.1	
Experienced SH	74	±6	20	10	17	23	30	±6	3.3	±0.2	
Not Experienced SH	74	±2	17	2	6	14	61	±2	4.0	±0.1	
Deployed Past 12 Months	99	±1	19	3	7	15	57	±3	3.9	±0.1	
Not Deployed Past 12 Months	59	±2	16	3	6	14	61	±2	4.0	±0.1	
Army Enlisted	76	±3	19	3	9	15	53	±4	3.8	±0.1	
E1 – E4	59	±5	20	4	11	16	48	±7	3.7	±0.3	
Army Officers	84	±2	10	1	2	14	73	±3	4.4	±0.1	
Navy Enlisted	81	±3	20	4	9	18	48	±3	3.7	±0.1	
E1 – E4	61	±6	24	5	13	17	41	±8	3.5	±0.3	
Navy Officers	86	±3	9	1	1	12	77	±3	4.5	±0.1	
Marine Corps Enlisted	66	±4	20	3	6	15	56	±4	3.8	±0.2	
E1 – E4	49	±5	20	3	7	17	52	±6	3.8	±0.2	
Marine Corps Officers	80	±5	9	0	1	6	83	±5	4.5	±0.2	
Air Force Enlisted	66	±2	17	1	4	12	67	±3	4.1	±0.1	
E1 – E4	40	±4	20	1	5	15	59	±7	3.9	±0.3	
Air Force Officers	65	±3	7	0	1	11	82	±3	4.6	±0.1	

15g. Continued	Percent Responding		Percentages					Max ME	Degree of Feeling Safe From Being Sexually Harassed		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	53	±7	16	17	31	20	16	±12	3.0	±0.3	
Not Experienced USC	55	±2	12	14	25	29	21	±2	3.3	±0.1	
Experienced SH	58	±3	12	22	33	22	12	±4	3.0	±0.1	
Not Experienced SH	53	±2	13	10	22	30	25	±3	3.4	±0.1	
Deployed Past 12 Months	99	±1	13	16	25	27	19	±3	3.2	±0.1	
Not Deployed Past 12 Months	41	±2	12	13	26	28	21	±3	3.3	±0.1	
Army Enlisted	56	±3	15	16	29	23	16	±4	3.1	±0.1	
E1 – E4	42	±5	16	19	29	18	17	±8	3.0	±0.3	
Army Officers	65	±4	10	12	22	32	23	±5	3.5	±0.2	
Navy Enlisted	65	±3	14	17	26	26	17	±4	3.1	±0.1	
E1 – E4	49	±5	16	19	28	23	13	±8	3.0	±0.2	
Navy Officers	54	±6	5	5	23	40	27	±8	3.8	±0.2	
Marine Corps Enlisted	37	±7	12	18	21	27	23	±11	3.3	±0.3	
E1 – E4	21	±7	13	18	25	32	12	±18	3.1	±0.3	
Marine Corps Officers	68	±10	9	7	17	36	30	±7	3.7	±0.2	
Air Force Enlisted	49	±3	11	12	26	28	23	±4	3.4	±0.2	
E1 – E4	32	±5	10	12	33	26	19	±8	3.3	±0.2	
Air Force Officers	45	±4	6	9	16	40	30	±6	3.8	±0.2	
MALES											
Total	74	±2	18	3	6	15	59	±2	3.9	±0.1	
Army	77	±2	18	3	7	15	57	±3	3.9	±0.1	
Navy	82	±3	19	3	7	17	53	±3	3.8	±0.1	
Marine Corps	68	±3	19	3	5	13	60	±3	3.9	±0.1	
Air Force	66	±2	15	1	4	12	69	±3	4.2	±0.1	
Enlisted	74	±2	20	3	7	15	55	±2	3.8	±0.1	
E1 – E4	54	±3	22	3	9	16	49	±4	3.7	±0.2	
E5 – E9	89	±1	18	3	6	15	58	±2	3.9	±0.1	
Officers	78	±2	9	1	1	12	77	±2	4.5	±0.1	
O1 – O3	69	±2	11	1	2	12	75	±3	4.4	±0.1	
O4 – O6	87	±2	7	0	1	11	81	±2	4.6	±0.1	
Experienced USC	71	±11	13	13	13	19	41	±15	3.6	±0.4	
Not Experienced USC	74	±2	18	2	6	15	60	±2	4.0	±0.1	
Experienced SH	74	±6	21	10	16	21	32	±6	3.3	±0.2	
Not Experienced SH	74	±2	18	2	5	14	61	±2	4.0	±0.1	
Deployed Past 12 Months	100	±1	20	3	6	14	57	±3	3.9	±0.1	
Not Deployed Past 12 Months	59	±2	16	2	6	15	61	±2	4.0	±0.1	
Army Enlisted	76	±3	20	3	8	16	54	±4	3.8	±0.1	
E1 – E4	59	±5	21	4	9	18	48	±7	3.7	±0.3	
Army Officers	84	±2	10	1	2	13	73	±3	4.4	±0.1	
Navy Enlisted	81	±3	21	4	9	18	49	±3	3.7	±0.1	
E1 – E4	61	±6	26	4	11	16	42	±8	3.4	±0.3	
Navy Officers	86	±3	9	1	1	12	77	±3	4.5	±0.1	
Marine Corps Enlisted	66	±4	20	3	6	14	57	±4	3.8	±0.2	
E1 – E4	48	±5	20	4	8	15	54	±6	3.8	±0.2	
Marine Corps Officers	80	±5	8	0	1	6	84	±5	4.6	±0.2	
Air Force Enlisted	66	±2	17	1	4	12	66	±3	4.1	±0.1	
E1 – E4	40	±4	20	1	6	14	59	±7	3.9	±0.3	
Air Force Officers	65	±3	7	0	1	11	81	±3	4.6	±0.1	

15h. Continued	Percent Responding		Percentages					Max ME	Degree of Feeling Safe From Being Sexually Harassed		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	53	±7	15	20	26	21	17	±12	3.1	±0.3	
Not Experienced USC	55	±2	11	12	28	29	19	±2	3.3	±0.1	
Experienced SH	58	±3	12	20	34	23	12	±4	3.0	±0.1	
Not Experienced SH	53	±2	12	10	26	30	22	±3	3.4	±0.1	
Deployed Past 12 Months	99	±1	12	15	28	27	18	±3	3.2	±0.1	
Not Deployed Past 12 Months	41	±2	12	11	29	28	20	±3	3.3	±0.1	
Army Enlisted	56	±3	14	16	32	23	16	±4	3.1	±0.1	
E1 – E4	41	±5	15	18	33	18	16	±8	3.0	±0.2	
Army Officers	66	±4	10	13	26	29	22	±5	3.4	±0.2	
Navy Enlisted	64	±3	15	12	27	28	17	±4	3.2	±0.2	
E1 – E4	49	±5	18	14	29	26	13	±8	3.0	±0.2	
Navy Officers	54	±6	5	8	26	38	23	±8	3.7	±0.2	
Marine Corps Enlisted	37	±7	13	15	26	26	20	±11	3.3	±0.2	
E1 – E4	21	±7	14	13	33	27	12	±21	3.1	±0.3	
Marine Corps Officers	69	±10	7	9	21	32	31	±7	3.7	±0.2	
Air Force Enlisted	49	±3	10	13	30	28	20	±4	3.4	±0.1	
E1 – E4	32	±5	9	14	37	26	14	±8	3.2	±0.2	
Air Force Officers	45	±4	5	9	21	40	26	±6	3.7	±0.2	
MALES											
Total	74	±2	17	3	7	15	58	±2	3.9	±0.1	
Army	77	±2	18	3	7	15	57	±3	3.9	±0.1	
Navy	82	±3	19	3	8	17	53	±3	3.8	±0.1	
Marine Corps	68	±3	19	3	6	13	59	±3	3.9	±0.1	
Air Force	66	±2	14	1	4	12	68	±3	4.2	±0.1	
Enlisted	73	±2	19	3	8	15	55	±2	3.8	±0.1	
E1 – E4	54	±3	22	4	9	16	49	±4	3.7	±0.2	
E5 – E9	89	±1	18	3	7	15	57	±2	3.9	±0.1	
Officers	78	±2	9	1	2	13	76	±2	4.5	±0.1	
O1 – O3	69	±2	11	1	2	13	74	±3	4.4	±0.1	
O4 – O6	86	±2	7	1	1	12	79	±2	4.6	±0.1	
Experienced USC	72	±11	17	14	5	23	42	±14	3.6	±0.4	
Not Experienced USC	74	±2	17	3	6	15	59	±2	4.0	±0.1	
Experienced SH	74	±6	20	10	16	20	34	±6	3.4	±0.2	
Not Experienced SH	74	±2	17	2	6	15	60	±2	4.0	±0.1	
Deployed Past 12 Months	100	±1	19	3	7	15	57	±3	3.9	±0.1	
Not Deployed Past 12 Months	59	±2	16	3	7	15	60	±2	4.0	±0.1	
Army Enlisted	76	±3	19	4	8	15	53	±4	3.8	±0.1	
E1 – E4	59	±5	20	5	10	17	49	±7	3.7	±0.2	
Army Officers	83	±2	10	1	3	14	73	±3	4.4	±0.1	
Navy Enlisted	81	±3	21	4	9	18	49	±3	3.7	±0.1	
E1 – E4	61	±6	26	3	10	17	43	±8	3.5	±0.3	
Navy Officers	86	±3	9	1	2	13	74	±3	4.4	±0.1	
Marine Corps Enlisted	66	±4	20	3	7	14	55	±4	3.8	±0.2	
E1 – E4	49	±5	21	3	9	15	52	±6	3.7	±0.2	
Marine Corps Officers	80	±5	8	0	2	7	83	±4	4.5	±0.2	
Air Force Enlisted	66	±2	16	1	5	12	65	±3	4.1	±0.1	
E1 – E4	40	±4	20	1	6	14	58	±7	3.9	±0.3	
Air Force Officers	65	±3	7	0	2	12	79	±3	4.6	±0.1	

15i. Continued	Percent Responding		Percentages					Max ME	Degree of Feeling Safe From Being Sexually Harassed		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	53	±7	17	21	30	17	15	±13	2.9	±0.3	
Not Experienced USC	55	±2	12	15	30	26	17	±2	3.2	±0.1	
Experienced SH	58	±3	14	23	35	18	10	±4	2.9	±0.1	
Not Experienced SH	53	±2	12	12	28	28	20	±3	3.3	±0.1	
Deployed Past 12 Months	98	±1	13	17	31	23	16	±3	3.1	±0.1	
Not Deployed Past 12 Months	41	±2	12	15	30	26	17	±3	3.2	±0.1	
Army Enlisted	56	±3	15	18	33	20	14	±4	3.0	±0.1	
E1 – E4	42	±5	18	18	35	15	15	±8	2.9	±0.3	
Army Officers	66	±4	10	17	25	30	18	±5	3.3	±0.2	
Navy Enlisted	65	±3	15	17	28	25	16	±4	3.1	±0.1	
E1 – E4	49	±5	18	16	33	21	12	±8	2.9	±0.2	
Navy Officers	54	±6	6	12	31	32	19	±8	3.5	±0.2	
Marine Corps Enlisted	35	±7	16	12	30	27	16	±8	3.2	±0.2	
E1 – E4	21	±7	19	14	28	28	10	±18	2.9	±0.4	
Marine Corps Officers	69	±10	8	9	27	32	24	±7	3.6	±0.2	
Air Force Enlisted	49	±3	11	15	33	24	17	±4	3.2	±0.1	
E1 – E4	31	±5	12	15	39	22	13	±8	3.1	±0.2	
Air Force Officers	45	±4	6	13	25	34	22	±6	3.5	±0.2	
MALES											
Total	74	±2	17	3	7	15	58	±2	3.9	±0.1	
Army	77	±2	18	3	8	15	56	±3	3.9	±0.1	
Navy	81	±3	19	3	9	16	52	±3	3.8	±0.1	
Marine Corps	68	±3	19	4	6	13	58	±3	3.9	±0.1	
Air Force	66	±2	15	2	5	12	67	±3	4.2	±0.1	
Enlisted	73	±2	19	3	8	15	54	±2	3.8	±0.1	
E1 – E4	53	±3	22	4	10	15	49	±4	3.7	±0.2	
E5 – E9	88	±1	18	3	8	15	56	±2	3.9	±0.1	
Officers	78	±2	9	1	3	13	75	±2	4.4	±0.1	
O1 – O3	69	±2	11	1	3	12	73	±3	4.4	±0.1	
O4 – O6	86	±2	7	1	2	12	78	±2	4.5	±0.1	
Experienced USC	70	±11	17	13	10	21	39	±15	3.5	±0.4	
Not Experienced USC	74	±2	17	3	7	15	58	±2	3.9	±0.1	
Experienced SH	73	±6	20	10	17	20	33	±7	3.4	±0.2	
Not Experienced SH	74	±2	17	3	7	14	59	±2	4.0	±0.1	
Deployed Past 12 Months	99	±1	19	3	7	14	56	±3	3.9	±0.1	
Not Deployed Past 12 Months	59	±2	16	3	7	15	59	±2	4.0	±0.1	
Army Enlisted	76	±3	19	4	9	15	53	±4	3.8	±0.1	
E1 – E4	59	±5	20	5	10	15	49	±7	3.7	±0.3	
Army Officers	83	±2	10	1	3	14	72	±3	4.4	±0.1	
Navy Enlisted	81	±3	20	4	10	17	48	±3	3.7	±0.1	
E1 – E4	61	±6	26	2	12	16	43	±8	3.5	±0.3	
Navy Officers	86	±3	9	1	4	13	73	±3	4.4	±0.1	
Marine Corps Enlisted	66	±4	21	4	6	15	54	±4	3.8	±0.2	
E1 – E4	48	±5	21	5	7	15	51	±6	3.7	±0.2	
Marine Corps Officers	81	±5	8	1	2	6	83	±4	4.5	±0.2	
Air Force Enlisted	66	±2	17	2	5	12	64	±3	4.1	±0.1	
E1 – E4	39	±4	20	2	7	14	57	±7	3.9	±0.3	
Air Force Officers	65	±3	7	0	2	13	78	±3	4.5	±0.1	

15. Do/would you feel safe to a large extent during deployments from being sexually harassed at different times on military or non-military locations? Constructed from Q15a-i.

1. Felt safe at all military locations and times
 2. Felt safe at all non-military locations and times
 3. Felt safe at all locations and times
 4. Did not feel safe at all military or non-military locations and times

	Percent Responding		Percentages				Max ME
			1	2	3	4	
TOTAL	72	±1	3	4	63	30	±2
Army	75	±2	2	5	61	32	±3
Navy	79	±2	4	5	58	33	±3
Marine Corps	66	±3	3	3	66	29	±3
Air Force	63	±2	4	3	69	24	±2
PAYGRADE							
Enlisted	71	±2	3	4	59	34	±2
E1 – E4	51	±3	3	6	53	39	±4
E1 – E3	33	±4	4	7	49	40	±7
E4	65	±3	2	5	54	39	±4
E5 – E9	86	±1	3	4	62	31	±2
E5 – E6	85	±2	3	4	60	33	±2
E7 – E9	90	±1	3	3	67	26	±2
Officers	75	±1	4	3	78	15	±2
W1 – W5	90	±3	3	4	74	19	±4
O1 – O3	66	±2	4	3	75	18	±2
O4 – O6	83	±2	4	3	83	11	±2
DEPLOYMENT							
Deployed Past 12 Months	100	±1	3	4	61	32	±2
Not Deployed Past 12 Months	56	±2	4	4	64	28	±2
RACE/ETHNICITY							
Non-Hispanic White	72	±2	3	4	68	25	±2
Total Minority	72	±2	3	4	53	39	±2
Non-Hispanic Black	75	±3	3	4	54	39	±3
Hispanic	70	±3	4	4	53	39	±4
EXPERIENCED BEHAVIORS							
Experienced USC	64	±7	7	7	37	50	±10
Not Experienced USC	72	±1	3	4	64	29	±2
Experienced SH	66	±3	5	6	29	60	±4
Not Experienced SH	72	±1	3	4	66	27	±2
FEMALES							
Total	55	±2	7	5	30	58	±2
Army	58	±3	5	6	26	64	±3
Navy	63	±3	7	6	30	58	±4
Marine Corps	40	±7	5	6	33	56	±7
Air Force	49	±3	11	4	36	49	±4
Enlisted	55	±2	6	5	28	61	±3
E1 – E4	39	±3	4	5	22	70	±4
E5 – E9	69	±2	7	6	30	57	±3
Officers	56	±3	13	5	41	41	±4
O1 – O3	52	±4	13	4	40	43	±5
O4 – O6	60	±3	15	4	44	36	±4

Note. Percent responding are Service members who answered the question and who have been deployed longer than 30 consecutive days (Q11).

15. Continued	Percent Responding		Percentages				Max ME
			1	2	3	4	
FEMALES (CONTINUED)							
Experienced USC	53	±7	4	7	18	70	±12
Not Experienced USC	55	±2	8	5	32	56	±2
Experienced SH	58	±3	4	6	15	75	±4
Not Experienced SH	54	±2	9	5	38	48	±3
Deployed Past 12 Months	100	±1	6	5	28	61	±3
Not Deployed Past 12 Months	41	±2	8	5	32	55	±3
Army Enlisted	56	±3	4	6	22	68	±4
E1 – E4	42	±5	1	5	19	74	±8
Army Officers	66	±4	8	5	37	50	±5
Navy Enlisted	65	±3	4	5	28	62	±4
E1 – E4	49	±5	3	4	22	71	±7
Navy Officers	55	±6	20	6	40	34	±7
Marine Corps Enlisted	37	±7	4	7	30	59	±8
E1 – E4	21	±7	3	8	25	64	±12
Marine Corps Officers	69	±10	9	4	48	39	±7
Air Force Enlisted	50	±3	10	5	33	52	±4
E1 – E4	32	±5	8	3	27	61	±8
Air Force Officers	45	±4	16	3	48	33	±6
MALES							
Total	75	±2	3	4	67	27	±2
Army	78	±2	2	4	65	28	±3
Navy	82	±3	3	4	62	30	±3
Marine Corps	68	±3	2	3	67	28	±3
Air Force	66	±2	2	3	75	19	±3
Enlisted	74	±2	3	4	63	30	±2
E1 – E4	54	±3	3	6	57	35	±4
E5 – E9	89	±1	3	3	66	28	±2
Officers	78	±2	3	3	83	11	±2
O1 – O3	69	±2	2	3	81	13	±2
O4 – O6	87	±2	3	3	87	8	±2
Experienced USC	72	±11	9	6	46	40	±13
Not Experienced USC	74	±2	2	4	68	26	±2
Experienced SH	74	±6	6	7	40	48	±7
Not Experienced SH	75	±2	2	4	68	25	±2
Deployed Past 12 Months	100	±1	2	4	64	29	±3
Not Deployed Past 12 Months	60	±2	3	4	69	25	±2
Army Enlisted	76	±3	2	5	62	32	±3
E1 – E4	59	±5	2	6	57	35	±7
Army Officers	84	±2	2	3	82	13	±2
Navy Enlisted	81	±3	3	5	58	34	±3
E1 – E4	61	±6	3	7	48	42	±8
Navy Officers	86	±3	4	3	82	11	±3
Marine Corps Enlisted	66	±4	2	3	65	30	±4
E1 – E4	49	±5	3	4	60	33	±6
Marine Corps Officers	81	±5	2	4	83	10	±4
Air Force Enlisted	66	±2	2	3	72	22	±3
E1 – E4	40	±4	3	5	66	26	±7
Air Force Officers	65	±3	3	2	87	8	±3












































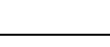


16. To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations?

a. ON base/installation/ship, during the day

1. Not at all
 2. Small extent
 3. Moderate extent
 4. Large extent
 5. Very large extent

	Percent Responding		Percentages					Max ME	Degree of Feeling Safe From Being Sexually Assaulted		
			1	2	3	4	5				
TOTAL	71	±1	16	3	6	16	59	±2	4.0	±0.1	
Army	75	±2	16	4	7	16	57	±3	3.9	±0.1	
Navy	79	±2	18	3	7	18	54	±3	3.9	±0.1	
Marine Corps	66	±3	18	2	4	13	63	±3	4.0	±0.1	
Air Force	62	±2	13	1	4	14	68	±2	4.2	±0.1	
PAYGRADE											
Enlisted	71	±2	18	3	7	16	56	±2	3.9	±0.1	
E1 – E4	51	±3	21	5	8	17	49	±4	3.7	±0.2	
E1 – E3	33	±4	21	5	8	19	47	±7	3.6	±0.3	
E4	64	±3	21	4	8	16	51	±4	3.7	±0.2	
E5 – E9	86	±1	16	3	6	16	59	±2	4.0	±0.1	
E5 – E6	85	±2	17	3	7	17	57	±2	3.9	±0.1	
E7 – E9	89	±2	15	2	4	15	64	±2	4.1	±0.1	
Officers	75	±1	8	1	2	13	77	±2	4.5	±0.1	
W1 – W5	90	±3	10	2	4	16	69	±4	4.3	±0.1	
O1 – O3	66	±2	9	1	3	14	73	±2	4.4	±0.1	
O4 – O6	83	±2	6	0	1	10	83	±2	4.6	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	18	3	6	16	58	±2	3.9	±0.1	
Not Deployed Past 12 Months	56	±2	14	3	6	16	61	±2	4.1	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	71	±2	13	2	4	15	66	±2	4.2	±0.1	
Total Minority	71	±2	20	4	9	18	50	±2	3.7	±0.1	
Non-Hispanic Black	74	±3	18	4	9	19	49	±3	3.8	±0.1	
Hispanic	70	±3	22	3	8	16	51	±4	3.7	±0.2	
EXPERIENCED BEHAVIORS											
Experienced USC	64	±7	21	12	14	21	31	±10	3.3	±0.3	
Not Experienced USC	71	±1	16	2	6	16	61	±2	4.0	±0.1	
Experienced SH	66	±3	16	11	17	25	31	±4	3.5	±0.2	
Not Experienced SH	72	±1	16	2	5	15	62	±2	4.1	±0.1	
FEMALES											
Total	55	±2	11	8	18	31	31	±2	3.6	±0.1	
Army	58	±3	12	10	21	31	25	±3	3.5	±0.1	
Navy	63	±3	13	8	18	32	29	±4	3.6	±0.1	
Marine Corps	40	±7	11	10	15	28	37	±9	3.7	±0.2	
Air Force	48	±3	9	6	14	32	39	±4	3.9	±0.1	
Enlisted	54	±2	12	9	20	31	28	±2	3.5	±0.1	
E1 – E4	39	±3	13	11	26	27	23	±4	3.3	±0.2	
E5 – E9	68	±2	12	8	17	32	31	±3	3.6	±0.1	
Officers	56	±3	7	4	10	34	44	±4	4.0	±0.1	
O1 – O3	52	±4	7	5	12	37	39	±5	4.0	±0.2	
O4 – O6	60	±3	7	2	7	29	55	±4	4.2	±0.1	

Note. Percent responding are Service members who answered the question and who have been deployed longer than 30 consecutive days (Q11).

16a. Continued	Percent Responding		Percentages					Max ME	Degree of Feeling Safe From Being Sexually Assaulted		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	53	±7	14	13	23	28	21	±11	3.3	±0.3	
Not Experienced USC	55	±2	11	7	17	32	32	±2	3.7	±0.1	
Experienced SH	58	±3	11	13	24	30	22	±3	3.4	±0.1	
Not Experienced SH	53	±2	12	6	15	32	36	±3	3.7	±0.1	
Deployed Past 12 Months	99	±1	12	9	20	30	29	±3	3.6	±0.1	
Not Deployed Past 12 Months	41	±2	11	8	16	32	33	±3	3.7	±0.1	
Army Enlisted	56	±3	14	12	23	29	22	±4	3.4	±0.1	
E1 – E4	42	±5	16	14	22	26	21	±8	3.2	±0.2	
Army Officers	65	±4	8	6	14	35	37	±5	3.9	±0.2	
Navy Enlisted	64	±3	14	9	20	31	26	±4	3.5	±0.2	
E1 – E4	49	±5	14	10	28	28	20	±8	3.3	±0.2	
Navy Officers	56	±6	7	3	8	36	47	±8	4.1	±0.2	
Marine Corps Enlisted	37	±7	11	11	16	28	34	±11	3.6	±0.3	
E1 – E4	22	±7	12	7	16	32	32	±15	3.6	±0.4	
Marine Corps Officers	69	±10	7	5	7	29	51	±7	4.1	±0.2	
Air Force Enlisted	49	±3	10	7	16	32	35	±4	3.8	±0.2	
E1 – E4	31	±5	9	9	29	26	28	±8	3.5	±0.2	
Air Force Officers	45	±4	6	3	6	32	53	±6	4.2	±0.2	
MALES											
Total	74	±2	17	2	4	14	63	±2	4.0	±0.1	
Army	77	±2	17	3	5	14	61	±3	4.0	±0.1	
Navy	82	±3	18	3	5	16	58	±3	3.9	±0.1	
Marine Corps	68	±3	18	2	3	13	64	±3	4.0	±0.1	
Air Force	65	±2	13	1	3	11	73	±3	4.3	±0.1	
Enlisted	73	±2	18	3	5	15	59	±2	3.9	±0.1	
E1 – E4	53	±3	22	4	6	16	53	±4	3.7	±0.2	
E5 – E9	89	±1	17	2	5	14	62	±2	4.0	±0.1	
Officers	78	±2	8	0	1	10	81	±2	4.6	±0.1	
O1 – O3	69	±2	9	0	1	10	79	±3	4.5	±0.1	
O4 – O6	87	±2	6	0	1	8	85	±2	4.7	±0.1	
Experienced USC	71	±11	24	11	10	18	36	±15	3.3	±0.5	
Not Experienced USC	74	±2	16	2	4	14	64	±2	4.1	±0.1	
Experienced SH	74	±6	19	9	12	21	38	±7	3.5	±0.2	
Not Experienced SH	74	±2	16	2	4	13	65	±2	4.1	±0.1	
Deployed Past 12 Months	99	±1	18	2	5	14	61	±3	4.0	±0.1	
Not Deployed Past 12 Months	59	±2	15	2	4	13	65	±2	4.1	±0.1	
Army Enlisted	76	±3	18	3	6	14	58	±4	3.9	±0.1	
E1 – E4	59	±5	21	6	7	13	53	±7	3.7	±0.3	
Army Officers	84	±2	9	1	2	12	77	±3	4.5	±0.1	
Navy Enlisted	81	±3	20	3	6	18	53	±3	3.8	±0.1	
E1 – E4	61	±6	27	3	7	19	45	±8	3.5	±0.3	
Navy Officers	86	±3	8	1	1	9	83	±3	4.6	±0.1	
Marine Corps Enlisted	66	±4	20	2	4	14	61	±4	3.9	±0.2	
E1 – E4	48	±5	19	3	4	17	57	±6	3.9	±0.2	
Marine Corps Officers	80	±5	8	0	2	4	86	±5	4.6	±0.2	
Air Force Enlisted	66	±2	15	1	3	11	70	±3	4.2	±0.1	
E1 – E4	39	±4	18	1	4	15	62	±7	4.0	±0.3	
Air Force Officers	65	±3	6	0	0	9	85	±3	4.7	±0.1	

16. To what extent do/would you feel safe during deployments from being sexually assaulted at the following times and locations?

b. ON base/installation/ship, during the evening
















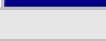
































1. Not at all
4. Large extent

















































2. Small extent
5. Very large extent
















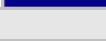
































3. Moderate extent












































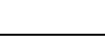


	Percent Responding		Percentages					Max ME	Degree of Feeling Safe From Being Sexually Assaulted		
			1	2	3	4	5				
TOTAL	71	±1	16	3	7	16	58	±2	4.0	±0.1	
Army	74	±2	16	4	9	16	56	±3	3.9	±0.1	
Navy	78	±2	17	4	7	18	54	±3	3.9	±0.1	
Marine Corps	66	±3	18	3	4	13	62	±3	4.0	±0.1	
Air Force	62	±2	12	2	6	14	65	±2	4.2	±0.1	
PAYGRADE											
Enlisted	70	±2	18	4	8	16	54	±2	3.9	±0.1	
E1 – E4	51	±3	21	5	10	17	48	±4	3.7	±0.2	
E1 – E3	32	±4	21	6	9	18	46	±7	3.6	±0.3	
E4	64	±3	21	5	10	16	48	±4	3.7	±0.2	
E5 – E9	86	±1	16	3	7	16	57	±2	4.0	±0.1	
E5 – E6	84	±2	16	3	8	16	56	±2	3.9	±0.1	
E7 – E9	89	±2	15	2	5	15	63	±2	4.1	±0.1	
Officers	74	±1	7	1	3	13	75	±2	4.5	±0.1	
W1 – W5	90	±3	10	2	5	17	68	±4	4.3	±0.1	
O1 – O3	66	±2	9	2	4	15	71	±2	4.4	±0.1	
O4 – O6	83	±2	6	1	2	11	81	±2	4.6	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	17	3	8	15	56	±2	3.9	±0.1	
Not Deployed Past 12 Months	56	±2	14	3	7	16	60	±2	4.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	71	±2	13	3	5	14	64	±2	4.1	±0.1	
Total Minority	71	±2	20	4	10	18	48	±2	3.7	±0.1	
Non-Hispanic Black	74	±3	18	5	11	19	47	±3	3.7	±0.1	
Hispanic	69	±3	22	4	10	16	49	±4	3.7	±0.2	
EXPERIENCED BEHAVIORS											
Experienced USC	64	±7	21	13	20	17	29	±10	3.2	±0.3	
Not Experienced USC	71	±1	15	3	7	16	59	±2	4.0	±0.1	
Experienced SH	65	±3	15	13	21	23	28	±4	3.4	±0.2	
Not Experienced SH	72	±1	16	2	6	15	61	±2	4.0	±0.1	
FEMALES											
Total	54	±2	11	11	24	29	25	±2	3.5	±0.1	
Army	57	±3	13	13	29	26	20	±3	3.3	±0.1	
Navy	62	±3	12	11	22	30	25	±4	3.4	±0.1	
Marine Corps	40	±7	10	11	23	27	30	±9	3.6	±0.2	
Air Force	48	±3	8	9	21	31	31	±4	3.7	±0.1	
Enlisted	54	±2	12	12	26	27	23	±2	3.4	±0.1	
E1 – E4	38	±3	14	15	30	22	19	±4	3.2	±0.2	
E5 – E9	68	±2	11	11	24	30	25	±3	3.5	±0.1	
Officers	55	±3	6	7	16	37	35	±4	3.9	±0.1	
O1 – O3	52	±4	6	8	17	39	30	±5	3.8	±0.1	
O4 – O6	59	±3	5	5	12	33	44	±4	4.1	±0.1	
















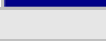
































Note. Percent responding are Service members who answered the question and who have been deployed longer than 30 consecutive days (Q11).
















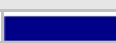



























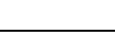


16b. Continued	Percent Responding		Percentages					Max ME	Degree of Feeling Safe From Being Sexually Assaulted		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	53	±7	15	19	31	18	18	±12	3.0	±0.3	
Not Experienced USC	55	±2	10	10	23	30	26	±2	3.5	±0.1	
Experienced SH	57	±3	11	17	31	25	15	±3	3.2	±0.1	
Not Experienced SH	53	±2	11	8	20	31	30	±3	3.6	±0.1	
Deployed Past 12 Months	98	±1	11	12	27	27	23	±3	3.4	±0.1	
Not Deployed Past 12 Months	41	±2	11	10	22	31	27	±3	3.5	±0.1	
Army Enlisted	56	±3	14	14	31	23	18	±4	3.2	±0.1	
E1 – E4	41	±5	17	15	32	19	17	±8	3.0	±0.3	
Army Officers	65	±4	7	9	20	37	27	±5	3.7	±0.2	
Navy Enlisted	64	±3	13	13	23	28	23	±4	3.3	±0.2	
E1 – E4	48	±5	14	18	27	24	17	±9	3.1	±0.2	
Navy Officers	55	±6	5	4	12	42	37	±7	4.0	±0.2	
Marine Corps Enlisted	36	±7	11	12	24	26	27	±11	3.5	±0.3	
E1 – E4	21	±7	13	8	19	33	27	±16	3.5	±0.4	
Marine Corps Officers	68	±10	7	5	17	30	42	±7	4.0	±0.2	
Air Force Enlisted	49	±3	9	10	23	31	28	±4	3.6	±0.1	
E1 – E4	31	±5	9	14	34	23	21	±8	3.3	±0.2	
Air Force Officers	45	±4	4	6	12	34	44	±6	4.1	±0.2	
MALES											
Total	74	±2	16	2	5	14	62	±2	4.0	±0.1	
Army	77	±2	17	3	6	14	60	±3	4.0	±0.1	
Navy	81	±3	17	3	6	16	57	±3	3.9	±0.1	
Marine Corps	67	±3	18	2	4	12	63	±3	4.0	±0.1	
Air Force	65	±2	13	1	3	11	72	±3	4.3	±0.1	
Enlisted	73	±2	18	3	6	15	58	±2	3.9	±0.1	
E1 – E4	53	±3	22	4	7	16	52	±4	3.7	±0.2	
E5 – E9	88	±1	17	2	6	14	61	±2	4.0	±0.1	
Officers	78	±2	8	0	1	10	80	±2	4.6	±0.1	
O1 – O3	69	±2	9	1	1	11	78	±3	4.5	±0.1	
O4 – O6	86	±2	6	0	1	9	85	±2	4.7	±0.1	
Experienced USC	71	±11	24	10	14	16	35	±15	3.3	±0.5	
Not Experienced USC	74	±2	16	2	5	14	63	±2	4.1	±0.1	
Experienced SH	73	±6	18	9	14	21	38	±7	3.5	±0.2	
Not Experienced SH	74	±2	16	2	5	14	64	±2	4.1	±0.1	
Deployed Past 12 Months	99	±1	18	2	5	14	60	±3	4.0	±0.1	
Not Deployed Past 12 Months	59	±2	15	2	5	14	64	±2	4.1	±0.1	
Army Enlisted	76	±3	18	3	7	15	57	±4	3.9	±0.1	
E1 – E4	59	±5	22	4	8	15	51	±7	3.7	±0.3	
Army Officers	83	±2	9	1	2	13	76	±3	4.5	±0.1	
Navy Enlisted	80	±3	19	4	7	18	53	±3	3.8	±0.1	
E1 – E4	60	±6	25	5	7	19	44	±8	3.5	±0.3	
Navy Officers	86	±3	8	1	1	9	82	±3	4.6	±0.1	
Marine Corps Enlisted	66	±4	19	3	4	14	60	±4	3.9	±0.2	
E1 – E4	48	±5	19	3	5	16	57	±6	3.9	±0.2	
Marine Corps Officers	80	±5	8	1	2	4	86	±5	4.6	±0.2	
Air Force Enlisted	66	±2	15	1	4	12	68	±3	4.2	±0.1	
E1 – E4	39	±4	18	1	6	15	60	±7	4.0	±0.3	
Air Force Officers	65	±3	6	0	1	10	84	±3	4.7	±0.1	












































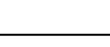


16c. Continued	Percent Responding		Percentages					Max ME	Degree of Feeling Safe From Being Sexually Assaulted		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	53	±7	17	20	28	20	15	±13	3.0	±0.3	
Not Experienced USC	54	±2	11	13	23	29	24	±2	3.4	±0.1	
Experienced SH	57	±3	13	20	31	22	14	±4	3.0	±0.1	
Not Experienced SH	53	±2	11	11	20	30	28	±2	3.5	±0.1	
Deployed Past 12 Months	98	±1	12	16	26	26	21	±3	3.3	±0.1	
Not Deployed Past 12 Months	40	±2	11	13	23	29	24	±3	3.4	±0.1	
Army Enlisted	55	±3	15	19	28	22	16	±4	3.1	±0.1	
E1 – E4	41	±5	18	21	28	17	15	±8	2.9	±0.3	
Army Officers	65	±4	8	10	23	34	25	±5	3.6	±0.2	
Navy Enlisted	64	±3	15	15	23	27	21	±4	3.2	±0.2	
E1 – E4	48	±5	17	18	27	21	16	±9	3.0	±0.2	
Navy Officers	55	±6	5	6	15	43	32	±7	3.9	±0.2	
Marine Corps Enlisted	36	±7	10	15	27	24	25	±10	3.4	±0.2	
E1 – E4	22	±7	12	9	27	32	20	±15	3.4	±0.3	
Marine Corps Officers	69	±10	6	6	18	33	37	±7	3.9	±0.2	
Air Force Enlisted	49	±3	9	12	25	28	26	±4	3.5	±0.2	
E1 – E4	31	±5	11	12	37	19	22	±8	3.3	±0.2	
Air Force Officers	45	±4	5	7	13	37	37	±6	4.0	±0.2	
MALES											
Total	74	±2	16	2	5	14	62	±2	4.0	±0.1	
Army	77	±2	17	3	6	15	59	±3	4.0	±0.1	
Navy	81	±3	18	3	6	16	57	±3	3.9	±0.1	
Marine Corps	67	±3	18	3	4	12	63	±3	4.0	±0.1	
Air Force	65	±2	13	1	3	11	72	±3	4.3	±0.1	
Enlisted	73	±2	18	3	6	15	58	±2	3.9	±0.1	
E1 – E4	53	±3	21	4	7	16	51	±4	3.7	±0.2	
E5 – E9	88	±1	17	2	6	14	61	±2	4.0	±0.1	
Officers	78	±2	8	0	1	10	80	±2	4.6	±0.1	
O1 – O3	68	±2	9	0	1	11	78	±3	4.5	±0.1	
O4 – O6	86	±2	6	0	1	9	85	±2	4.7	±0.1	
Experienced USC	71	±11	23	11	14	13	39	±15	3.3	±0.5	
Not Experienced USC	74	±2	16	2	5	14	63	±2	4.0	±0.1	
Experienced SH	73	±6	18	8	17	20	37	±7	3.5	±0.2	
Not Experienced SH	74	±2	16	2	5	14	63	±2	4.1	±0.1	
Deployed Past 12 Months	99	±1	18	2	6	14	60	±3	4.0	±0.1	
Not Deployed Past 12 Months	59	±2	15	2	5	14	64	±2	4.1	±0.1	
Army Enlisted	76	±3	18	3	7	15	56	±4	3.9	±0.1	
E1 – E4	59	±5	22	5	7	15	50	±7	3.7	±0.3	
Army Officers	83	±2	9	1	2	13	76	±3	4.5	±0.1	
Navy Enlisted	80	±3	20	4	7	17	52	±3	3.8	±0.1	
E1 – E4	61	±6	24	4	10	17	45	±8	3.5	±0.3	
Navy Officers	86	±3	7	0	1	9	82	±3	4.6	±0.1	
Marine Corps Enlisted	66	±4	19	3	5	14	60	±4	3.9	±0.2	
E1 – E4	48	±5	19	4	6	15	56	±6	3.8	±0.2	
Marine Corps Officers	80	±5	8	1	2	4	86	±5	4.6	±0.2	
Air Force Enlisted	65	±2	15	1	4	12	69	±3	4.2	±0.1	
E1 – E4	39	±4	18	2	5	15	60	±7	4.0	±0.3	
Air Force Officers	64	±3	6	0	0	10	84	±3	4.7	±0.1	

16d. Continued	Percent Responding		Percentages					Max ME	Degree of Feeling Safe From Being Sexually Assaulted		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	53	±7	16	20	28	20	17	±12	3.0	±0.3	
Not Experienced USC	54	±2	11	10	24	30	25	±2	3.5	±0.1	
Experienced SH	57	±3	12	17	32	25	14	±4	3.1	±0.1	
Not Experienced SH	53	±2	11	8	21	30	30	±3	3.6	±0.1	
Deployed Past 12 Months	98	±1	12	12	26	27	23	±3	3.4	±0.1	
Not Deployed Past 12 Months	40	±2	11	10	23	30	26	±3	3.5	±0.1	
Army Enlisted	55	±3	14	14	31	24	17	±4	3.2	±0.1	
E1 – E4	41	±5	18	14	31	19	18	±8	3.0	±0.3	
Army Officers	65	±4	8	7	21	36	28	±5	3.7	±0.2	
Navy Enlisted	63	±3	15	13	23	27	22	±4	3.3	±0.2	
E1 – E4	48	±5	16	19	26	23	17	±9	3.1	±0.2	
Navy Officers	55	±6	4	5	13	42	35	±7	4.0	±0.2	
Marine Corps Enlisted	36	±7	10	13	27	22	28	±10	3.5	±0.3	
E1 – E4	22	±7	13	8	26	27	26	±16	3.4	±0.4	
Marine Corps Officers	67	±10	6	7	15	29	44	±7	4.0	±0.2	
Air Force Enlisted	49	±3	9	9	24	30	28	±4	3.6	±0.1	
E1 – E4	31	±5	10	12	33	26	20	±8	3.4	±0.2	
Air Force Officers	45	±4	4	6	11	36	43	±6	4.1	±0.2	
MALES											
Total	74	±2	16	2	5	14	62	±2	4.0	±0.1	
Army	77	±2	17	3	6	14	60	±3	4.0	±0.1	
Navy	81	±3	18	3	6	16	57	±3	3.9	±0.1	
Marine Corps	67	±3	18	2	4	13	63	±3	4.0	±0.1	
Air Force	65	±2	13	1	3	11	72	±3	4.3	±0.1	
Enlisted	73	±2	18	3	6	15	58	±2	3.9	±0.1	
E1 – E4	53	±3	22	4	7	16	52	±4	3.7	±0.2	
E5 – E9	88	±1	17	2	6	14	61	±2	4.0	±0.1	
Officers	77	±2	8	0	1	10	80	±2	4.6	±0.1	
O1 – O3	68	±2	9	1	1	11	78	±3	4.5	±0.1	
O4 – O6	86	±2	6	0	1	9	84	±2	4.7	±0.1	
Experienced USC	72	±11	25	13	9	18	35	±14	3.3	±0.5	
Not Experienced USC	74	±2	16	2	5	14	63	±2	4.1	±0.1	
Experienced SH	73	±6	18	9	15	21	37	±7	3.5	±0.2	
Not Experienced SH	74	±2	16	2	5	13	64	±2	4.1	±0.1	
Deployed Past 12 Months	99	±1	18	2	5	14	60	±3	3.9	±0.1	
Not Deployed Past 12 Months	59	±2	15	2	5	14	64	±2	4.1	±0.1	
Army Enlisted	76	±3	18	3	7	15	57	±4	3.9	±0.1	
E1 – E4	59	±5	21	5	8	15	51	±7	3.7	±0.3	
Army Officers	83	±2	9	1	2	13	76	±3	4.5	±0.1	
Navy Enlisted	80	±3	20	3	7	17	52	±3	3.8	±0.1	
E1 – E4	60	±6	26	4	8	18	45	±8	3.5	±0.3	
Navy Officers	85	±3	8	1	1	9	82	±3	4.6	±0.1	
Marine Corps Enlisted	66	±4	20	3	4	14	60	±4	3.9	±0.2	
E1 – E4	48	±5	19	4	5	16	56	±6	3.9	±0.2	
Marine Corps Officers	79	±5	8	1	2	4	86	±5	4.6	±0.2	
Air Force Enlisted	65	±2	15	1	4	11	68	±3	4.2	±0.1	
E1 – E4	39	±4	19	1	6	15	59	±7	3.9	±0.3	
Air Force Officers	64	±3	6	0	0	10	84	±3	4.7	±0.1	

16e. Continued	Percent Responding		Percentages					Max ME	Degree of Feeling Safe From Being Sexually Assaulted		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	53	±7	16	14	26	23	21	±12	3.2	±0.3	
Not Experienced USC	54	±2	11	10	20	31	29	±2	3.6	±0.1	
Experienced SH	57	±3	12	16	27	27	19	±3	3.2	±0.1	
Not Experienced SH	52	±2	12	7	17	31	33	±3	3.7	±0.1	
Deployed Past 12 Months	98	±1	12	11	21	29	26	±3	3.4	±0.1	
Not Deployed Past 12 Months	40	±2	11	10	20	30	29	±3	3.6	±0.1	
Army Enlisted	55	±3	14	14	26	25	21	±4	3.2	±0.2	
E1 – E4	41	±5	18	15	23	24	20	±8	3.1	±0.3	
Army Officers	64	±4	8	5	21	34	32	±5	3.8	±0.2	
Navy Enlisted	64	±3	15	13	20	28	24	±4	3.3	±0.2	
E1 – E4	49	±5	15	17	24	23	20	±9	3.2	±0.2	
Navy Officers	55	±6	6	3	10	41	40	±7	4.1	±0.2	
Marine Corps Enlisted	36	±7	11	10	23	25	31	±11	3.6	±0.3	
E1 – E4	21	±7	15	8	22	29	27	±16	3.5	±0.4	
Marine Corps Officers	67	±10	8	3	11	35	44	±7	4.0	±0.2	
Air Force Enlisted	49	±3	10	8	19	32	31	±4	3.7	±0.2	
E1 – E4	30	±5	11	10	25	28	26	±8	3.5	±0.2	
Air Force Officers	44	±4	5	5	9	36	46	±6	4.1	±0.2	
MALES											
Total	73	±2	16	2	5	14	63	±2	4.0	±0.1	
Army	75	±2	17	3	5	14	61	±3	4.0	±0.1	
Navy	80	±3	18	3	6	16	58	±3	3.9	±0.1	
Marine Corps	67	±3	18	2	4	13	64	±3	4.0	±0.1	
Air Force	65	±2	13	1	3	11	72	±3	4.3	±0.1	
Enlisted	72	±2	18	3	5	15	59	±2	3.9	±0.1	
E1 – E4	52	±3	21	4	7	16	53	±4	3.7	±0.2	
E5 – E9	87	±2	17	2	5	14	62	±2	4.0	±0.1	
Officers	77	±2	8	0	1	10	81	±2	4.6	±0.1	
O1 – O3	68	±2	9	0	1	10	79	±3	4.5	±0.1	
O4 – O6	85	±2	6	0	1	8	85	±2	4.7	±0.1	
Experienced USC	66	±11	23	10	11	17	39	±17	3.4	±0.5	
Not Experienced USC	73	±2	16	2	5	14	64	±2	4.1	±0.1	
Experienced SH	71	±6	17	10	14	20	40	±7	3.5	±0.2	
Not Experienced SH	73	±2	16	2	4	13	64	±2	4.1	±0.1	
Deployed Past 12 Months	97	±1	18	3	5	14	61	±3	4.0	±0.1	
Not Deployed Past 12 Months	58	±2	15	2	5	13	65	±2	4.1	±0.1	
Army Enlisted	74	±3	18	4	6	15	57	±4	3.9	±0.1	
E1 – E4	57	±5	21	5	7	14	53	±7	3.7	±0.3	
Army Officers	82	±2	9	1	2	12	77	±2	4.5	±0.1	
Navy Enlisted	80	±3	20	4	6	17	53	±3	3.8	±0.1	
E1 – E4	60	±6	25	4	8	18	46	±8	3.6	±0.3	
Navy Officers	85	±3	8	1	1	9	82	±3	4.6	±0.1	
Marine Corps Enlisted	65	±4	20	2	4	14	60	±4	3.9	±0.2	
E1 – E4	48	±5	19	3	5	16	56	±6	3.9	±0.2	
Marine Corps Officers	79	±5	8	0	2	4	86	±5	4.6	±0.2	
Air Force Enlisted	65	±3	15	1	4	12	68	±3	4.2	±0.1	
E1 – E4	39	±4	18	1	6	15	59	±7	4.0	±0.3	
Air Force Officers	64	±3	6	0	1	9	84	±3	4.7	±0.1	

16f. Continued	Percent Responding		Percentages					Max ME	Degree of Feeling Safe From Being Sexually Assaulted		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	53	±7	15	13	32	22	17	±12	3.1	±0.3	
Not Experienced USC	55	±2	10	11	24	30	24	±2	3.5	±0.1	
Experienced SH	58	±3	11	16	35	25	14	±4	3.2	±0.1	
Not Experienced SH	53	±2	11	10	20	32	28	±3	3.6	±0.1	
Deployed Past 12 Months	99	±1	11	13	28	28	21	±3	3.3	±0.1	
Not Deployed Past 12 Months	41	±2	10	11	23	31	25	±3	3.5	±0.1	
Army Enlisted	55	±3	12	17	31	23	16	±4	3.1	±0.1	
E1 – E4	41	±5	15	21	33	16	16	±8	3.0	±0.2	
Army Officers	65	±4	8	7	24	35	25	±5	3.6	±0.2	
Navy Enlisted	64	±3	15	13	24	28	20	±4	3.3	±0.2	
E1 – E4	49	±5	17	16	28	24	15	±9	3.0	±0.2	
Navy Officers	56	±6	6	4	15	43	33	±7	3.9	±0.2	
Marine Corps Enlisted	37	±7	10	11	26	28	25	±11	3.5	±0.2	
E1 – E4	21	±7	13	4	31	30	21	±15	3.4	±0.3	
Marine Corps Officers	69	±10	7	4	17	30	41	±7	3.9	±0.2	
Air Force Enlisted	49	±3	9	9	24	33	26	±4	3.6	±0.1	
E1 – E4	31	±5	10	7	37	28	19	±8	3.4	±0.2	
Air Force Officers	45	±4	4	6	12	36	41	±6	4.0	±0.2	
MALES											
Total	74	±2	16	2	5	14	62	±2	4.0	±0.1	
Army	77	±2	16	3	6	15	60	±3	4.0	±0.1	
Navy	82	±3	17	3	6	16	57	±3	3.9	±0.1	
Marine Corps	68	±3	18	2	4	13	63	±3	4.0	±0.1	
Air Force	66	±2	13	1	3	11	72	±3	4.3	±0.1	
Enlisted	73	±2	18	3	6	15	58	±2	3.9	±0.1	
E1 – E4	53	±3	21	4	8	16	52	±4	3.8	±0.2	
E5 – E9	89	±1	17	2	6	15	61	±2	4.0	±0.1	
Officers	78	±2	8	0	1	10	80	±2	4.5	±0.1	
O1 – O3	69	±2	9	1	2	11	78	±3	4.5	±0.1	
O4 – O6	87	±2	6	0	1	9	84	±2	4.7	±0.1	
Experienced USC	72	±11	19	15	9	19	38	±15	3.4	±0.5	
Not Experienced USC	74	±2	16	2	5	14	63	±2	4.1	±0.1	
Experienced SH	74	±6	17	10	13	23	37	±6	3.5	±0.2	
Not Experienced SH	74	±2	16	2	5	14	64	±2	4.1	±0.1	
Deployed Past 12 Months	99	±1	18	2	6	14	60	±3	4.0	±0.1	
Not Deployed Past 12 Months	59	±2	14	2	5	14	64	±2	4.1	±0.1	
Army Enlisted	76	±3	18	4	7	15	56	±4	3.9	±0.1	
E1 – E4	59	±5	20	5	9	14	51	±7	3.7	±0.3	
Army Officers	84	±2	9	1	2	13	76	±3	4.5	±0.1	
Navy Enlisted	81	±3	19	4	7	18	52	±3	3.8	±0.1	
E1 – E4	61	±6	23	3	8	18	47	±8	3.6	±0.3	
Navy Officers	86	±3	8	0	1	10	81	±3	4.6	±0.1	
Marine Corps Enlisted	66	±4	19	3	4	15	59	±4	3.9	±0.2	
E1 – E4	48	±5	19	4	5	16	56	±6	3.9	±0.2	
Marine Corps Officers	80	±5	8	1	2	5	85	±5	4.6	±0.2	
Air Force Enlisted	66	±2	15	1	4	12	69	±3	4.2	±0.1	
E1 – E4	39	±4	18	0	6	15	60	±7	4.0	±0.3	
Air Force Officers	65	±3	6	0	1	10	84	±3	4.6	±0.1	

16g. Continued	Percent Responding		Percentages					Max ME	Degree of Feeling Safe From Being Sexually Assaulted		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	52	±7	15	15	31	22	18	±12	3.1	±0.3	
Not Experienced USC	55	±2	11	12	24	29	23	±2	3.4	±0.1	
Experienced SH	57	±3	13	17	31	25	14	±3	3.1	±0.1	
Not Experienced SH	53	±2	12	10	22	30	27	±2	3.5	±0.1	
Deployed Past 12 Months	98	±1	13	14	25	28	21	±3	3.3	±0.1	
Not Deployed Past 12 Months	41	±2	12	11	25	29	24	±3	3.4	±0.1	
Army Enlisted	55	±3	15	16	30	24	16	±4	3.1	±0.1	
E1 – E4	41	±5	19	15	29	21	15	±8	3.0	±0.3	
Army Officers	65	±4	9	11	22	32	26	±5	3.6	±0.2	
Navy Enlisted	64	±3	16	12	23	30	19	±4	3.2	±0.2	
E1 – E4	48	±5	19	13	27	26	14	±8	3.0	±0.3	
Navy Officers	56	±6	5	6	16	41	31	±7	3.9	±0.2	
Marine Corps Enlisted	37	±7	10	13	25	23	28	±10	3.5	±0.2	
E1 – E4	21	±7	12	6	31	32	18	±15	3.4	±0.3	
Marine Corps Officers	69	±10	7	5	16	31	41	±7	3.9	±0.2	
Air Force Enlisted	49	±3	10	11	26	28	26	±4	3.5	±0.2	
E1 – E4	31	±5	10	11	36	23	20	±8	3.3	±0.2	
Air Force Officers	45	±4	6	6	14	38	36	±6	3.9	±0.2	
MALES											
Total	74	±2	16	3	5	14	62	±2	4.0	±0.1	
Army	77	±2	16	3	6	15	60	±3	4.0	±0.1	
Navy	81	±3	17	3	6	16	56	±3	3.9	±0.1	
Marine Corps	68	±3	18	2	5	13	63	±3	4.0	±0.1	
Air Force	65	±2	13	1	3	11	72	±3	4.3	±0.1	
Enlisted	73	±2	18	3	6	15	58	±2	3.9	±0.1	
E1 – E4	53	±3	20	4	7	16	53	±4	3.8	±0.2	
E5 – E9	88	±1	17	3	6	15	61	±2	4.0	±0.1	
Officers	78	±2	8	0	2	10	80	±2	4.5	±0.1	
O1 – O3	69	±2	9	0	2	10	78	±3	4.5	±0.1	
O4 – O6	86	±2	6	0	1	10	84	±2	4.7	±0.1	
Experienced USC	71	±11	19	14	10	18	39	±15	3.4	±0.5	
Not Experienced USC	74	±2	16	2	5	14	63	±2	4.1	±0.1	
Experienced SH	73	±6	17	9	13	23	38	±7	3.6	±0.2	
Not Experienced SH	74	±2	16	2	5	14	63	±2	4.1	±0.1	
Deployed Past 12 Months	99	±1	18	2	6	14	60	±3	4.0	±0.1	
Not Deployed Past 12 Months	59	±2	14	3	5	14	64	±2	4.1	±0.1	
Army Enlisted	76	±3	18	4	7	15	57	±4	3.9	±0.1	
E1 – E4	59	±5	20	5	8	14	53	±7	3.8	±0.3	
Army Officers	83	±2	9	1	2	12	76	±3	4.5	±0.1	
Navy Enlisted	80	±3	19	4	7	18	52	±3	3.8	±0.1	
E1 – E4	61	±6	23	4	8	18	47	±8	3.6	±0.3	
Navy Officers	86	±3	8	1	2	10	80	±3	4.5	±0.1	
Marine Corps Enlisted	66	±4	19	3	5	14	59	±4	3.9	±0.2	
E1 – E4	48	±5	19	4	5	16	56	±6	3.9	±0.2	
Marine Corps Officers	80	±5	7	0	2	5	86	±5	4.6	±0.2	
Air Force Enlisted	66	±2	15	1	4	11	69	±3	4.2	±0.1	
E1 – E4	39	±4	18	1	5	15	61	±7	4.0	±0.3	
Air Force Officers	65	±3	6	0	1	10	83	±3	4.6	±0.1	

16h. Continued	Percent Responding		Percentages					Max ME	Degree of Feeling Safe From Being Sexually Assaulted		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	53	±7	14	13	29	26	17	±12	3.2	±0.3	
Not Experienced USC	55	±2	11	12	28	28	21	±2	3.4	±0.1	
Experienced SH	58	±3	11	18	34	24	13	±4	3.1	±0.1	
Not Experienced SH	53	±2	12	10	25	29	24	±3	3.4	±0.1	
Deployed Past 12 Months	99	±1	11	15	27	27	19	±3	3.3	±0.1	
Not Deployed Past 12 Months	41	±2	11	11	28	28	21	±3	3.4	±0.1	
Army Enlisted	56	±3	13	17	32	23	15	±4	3.1	±0.1	
E1 – E4	42	±5	15	18	33	20	15	±8	3.0	±0.2	
Army Officers	65	±4	8	10	27	31	24	±5	3.5	±0.2	
Navy Enlisted	64	±3	15	12	27	27	19	±4	3.2	±0.2	
E1 – E4	49	±5	17	12	34	22	15	±8	3.1	±0.2	
Navy Officers	56	±6	4	9	25	35	27	±7	3.7	±0.2	
Marine Corps Enlisted	37	±7	11	13	21	31	23	±10	3.4	±0.2	
E1 – E4	22	±7	13	6	23	40	18	±15	3.4	±0.3	
Marine Corps Officers	69	±10	6	6	17	34	36	±7	3.9	±0.2	
Air Force Enlisted	49	±3	10	12	29	28	22	±4	3.4	±0.1	
E1 – E4	31	±5	10	13	34	25	18	±8	3.3	±0.2	
Air Force Officers	45	±4	5	7	18	38	31	±6	3.8	±0.2	
MALES											
Total	74	±2	16	3	6	14	61	±2	4.0	±0.1	
Army	77	±2	16	3	7	15	60	±3	4.0	±0.1	
Navy	81	±3	17	3	8	16	56	±3	3.9	±0.1	
Marine Corps	67	±3	18	3	4	13	62	±3	4.0	±0.1	
Air Force	66	±2	13	1	4	12	70	±3	4.3	±0.1	
Enlisted	73	±2	18	3	7	15	57	±2	3.9	±0.1	
E1 – E4	53	±3	21	4	8	16	52	±4	3.8	±0.2	
E5 – E9	88	±1	17	3	6	15	60	±2	4.0	±0.1	
Officers	78	±2	8	1	2	11	79	±2	4.5	±0.1	
O1 – O3	69	±2	9	1	3	11	77	±3	4.5	±0.1	
O4 – O6	86	±2	6	0	1	10	82	±2	4.6	±0.1	
Experienced USC	72	±11	25	6	9	20	41	±15	3.5	±0.5	
Not Experienced USC	74	±2	16	2	6	14	62	±2	4.0	±0.1	
Experienced SH	73	±6	18	7	15	20	40	±7	3.6	±0.2	
Not Experienced SH	74	±2	16	2	5	14	63	±2	4.0	±0.1	
Deployed Past 12 Months	99	±1	18	3	6	14	59	±3	4.0	±0.1	
Not Deployed Past 12 Months	59	±2	14	3	6	14	63	±2	4.1	±0.1	
Army Enlisted	76	±3	18	3	8	15	56	±4	3.9	±0.1	
E1 – E4	59	±5	21	5	8	15	51	±7	3.7	±0.3	
Army Officers	83	±2	9	1	2	13	75	±3	4.5	±0.1	
Navy Enlisted	81	±3	19	4	8	17	52	±3	3.8	±0.1	
E1 – E4	61	±6	23	3	10	16	48	±8	3.6	±0.3	
Navy Officers	86	±3	7	1	3	11	78	±3	4.5	±0.1	
Marine Corps Enlisted	66	±4	19	3	5	15	58	±4	3.9	±0.2	
E1 – E4	48	±5	19	4	6	16	55	±6	3.8	±0.2	
Marine Corps Officers	80	±5	7	0	2	5	85	±5	4.6	±0.2	
Air Force Enlisted	66	±2	15	1	4	12	67	±3	4.2	±0.1	
E1 – E4	39	±4	18	1	5	15	61	±7	4.0	±0.3	
Air Force Officers	65	±3	6	0	1	11	82	±3	4.6	±0.1	

16i. Continued	Percent Responding		Percentages					Max ME	Degree of Feeling Safe From Being Sexually Assaulted		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	53	±7	16	18	33	19	15	±13	3.0	±0.3	
Not Experienced USC	55	±2	11	15	30	25	18	±2	3.2	±0.1	
Experienced SH	58	±3	13	20	36	19	11	±4	3.0	±0.1	
Not Experienced SH	53	±2	12	13	27	27	21	±3	3.3	±0.1	
Deployed Past 12 Months	99	±1	13	17	30	24	17	±3	3.1	±0.1	
Not Deployed Past 12 Months	41	±2	12	14	30	25	18	±3	3.2	±0.1	
Army Enlisted	56	±3	15	18	33	20	14	±4	3.0	±0.1	
E1 - E4	42	±5	19	19	34	15	14	±8	2.9	±0.3	
Army Officers	65	±4	10	15	26	30	20	±5	3.4	±0.2	
Navy Enlisted	64	±3	15	16	28	24	17	±4	3.1	±0.2	
E1 - E4	49	±5	17	20	31	17	15	±9	2.9	±0.2	
Navy Officers	56	±6	4	12	31	32	20	±7	3.5	±0.2	
Marine Corps Enlisted	37	±7	11	15	30	25	19	±10	3.3	±0.2	
E1 - E4	21	±7	12	8	36	28	16	±15	3.3	±0.3	
Marine Corps Officers	69	±10	6	10	21	33	30	±7	3.7	±0.2	
Air Force Enlisted	49	±3	10	15	31	24	19	±4	3.3	±0.1	
E1 - E4	31	±5	12	14	38	20	15	±8	3.1	±0.2	
Air Force Officers	45	±4	6	10	24	36	24	±6	3.6	±0.2	
MALES											
Total	74	±2	16	3	7	14	61	±2	4.0	±0.1	
Army	77	±2	16	3	7	15	59	±3	4.0	±0.1	
Navy	81	±3	17	4	8	16	55	±3	3.9	±0.1	
Marine Corps	67	±3	18	4	5	13	61	±3	4.0	±0.1	
Air Force	65	±2	13	1	4	12	70	±3	4.2	±0.1	
Enlisted	73	±2	18	3	7	15	57	±2	3.9	±0.1	
E1 - E4	53	±3	20	4	8	15	52	±4	3.8	±0.2	
E5 - E9	88	±1	16	3	7	15	59	±2	4.0	±0.1	
Officers	78	±2	7	1	3	12	77	±2	4.5	±0.1	
O1 - O3	69	±2	9	1	3	12	76	±3	4.4	±0.1	
O4 - O6	86	±2	6	1	2	11	81	±2	4.6	±0.1	
Experienced USC	70	±11	25	6	13	16	40	±15	3.4	±0.5	
Not Experienced USC	74	±2	16	3	6	14	61	±2	4.0	±0.1	
Experienced SH	74	±6	18	7	16	19	39	±7	3.5	±0.2	
Not Experienced SH	74	±2	16	3	6	14	62	±2	4.0	±0.1	
Deployed Past 12 Months	99	±1	18	3	6	14	59	±3	3.9	±0.1	
Not Deployed Past 12 Months	59	±2	14	3	7	14	62	±2	4.1	±0.1	
Army Enlisted	75	±3	18	3	8	15	55	±4	3.9	±0.1	
E1 - E4	59	±5	19	5	10	15	51	±7	3.7	±0.3	
Army Officers	83	±2	9	1	3	13	75	±3	4.4	±0.1	
Navy Enlisted	80	±3	19	5	9	16	51	±3	3.8	±0.1	
E1 - E4	61	±6	23	4	10	15	48	±8	3.6	±0.3	
Navy Officers	86	±3	7	1	4	12	76	±3	4.5	±0.1	
Marine Corps Enlisted	66	±4	19	4	5	14	57	±4	3.9	±0.2	
E1 - E4	48	±5	19	5	6	15	54	±6	3.8	±0.2	
Marine Corps Officers	80	±5	7	1	2	5	85	±4	4.6	±0.2	
Air Force Enlisted	65	±2	15	1	5	12	67	±3	4.1	±0.1	
E1 - E4	39	±4	19	0	6	15	60	±7	4.0	±0.3	
Air Force Officers	65	±3	6	0	2	11	81	±3	4.6	±0.1	

16. Do/would you feel safe to a large extent during deployments from being sexually assaulted at different times on military or non-military locations? Constructed from Q16a-i.

1. Felt safe at all military locations and times
2. Felt safe at all non-military locations and times
3. Felt safe at all locations and times
4. Did not feel safe at all military or non-military locations and times

	Percent Responding		Percentages				Max ME
			1	2	3	4	
TOTAL	72	±1	1	4	66	29	±2
Army	75	±2	1	4	64	31	±3
Navy	79	±2	2	4	62	33	±3
Marine Corps	66	±3	1	3	68	28	±3
Air Force	62	±2	2	3	71	24	±2
PAYGRADE							
Enlisted	71	±2	1	4	62	32	±2
E1 – E4	51	±3	1	4	57	38	±4
E1 – E3	33	±4	1	5	57	37	±7
E4	65	±3	1	4	57	38	±4
E5 – E9	86	±1	1	3	65	30	±2
E5 – E6	85	±2	2	3	63	32	±2
E7 – E9	90	±1	1	3	71	25	±2
Officers	75	±1	2	4	80	15	±2
W1 – W5	90	±3	1	2	79	18	±3
O1 – O3	66	±2	2	3	77	18	±2
O4 – O6	83	±2	2	4	83	11	±2
DEPLOYMENT							
Deployed Past 12 Months	100	±1	1	4	64	30	±2
Not Deployed Past 12 Months	56	±2	1	4	67	28	±2
RACE/ETHNICITY							
Non-Hispanic White	72	±2	1	3	72	23	±2
Total Minority	71	±2	2	4	55	39	±2
Non-Hispanic Black	75	±3	2	4	54	40	±3
Hispanic	70	±3	2	5	56	38	±4
EXPERIENCED BEHAVIORS							
Experienced USC	64	±7	4	8	35	53	±10
Not Experienced USC	72	±1	1	4	67	28	±2
Experienced SH	66	±3	2	5	37	56	±4
Not Experienced SH	72	±1	1	4	68	27	±2
FEMALES							
Total	55	±2	4	4	34	58	±2
Army	58	±3	2	5	29	65	±3
Navy	63	±3	3	4	35	57	±4
Marine Corps	40	±7	6	4	39	52	±7
Air Force	49	±3	5	5	38	52	±4
Enlisted	55	±2	3	4	31	62	±3
E1 – E4	39	±3	3	4	24	69	±4
E5 – E9	68	±2	3	5	34	58	±3
Officers	56	±3	6	4	47	43	±4
O1 – O3	52	±4	5	4	47	44	±5
O4 – O6	60	±3	8	4	47	41	±4

Note. Percent responding are Service members who answered the question and who have been deployed longer than 30 consecutive days (Q11).

16. Continued	Percent Responding		Percentages				Max ME
			1	2	3	4	
FEMALES (CONTINUED)							
Experienced USC	53	±7	2	5	23	70	±11
Not Experienced USC	55	±2	4	4	35	57	±2
Experienced SH	58	±3	2	4	22	72	±4
Not Experienced SH	53	±2	4	5	40	51	±3
Deployed Past 12 Months	99	±1	3	5	32	60	±3
Not Deployed Past 12 Months	41	±2	4	4	35	57	±3
Army Enlisted	56	±3	2	5	25	69	±4
E1 – E4	42	±5	2	3	21	73	±8
Army Officers	65	±4	3	4	43	50	±5
Navy Enlisted	64	±3	3	4	34	60	±4
E1 – E4	49	±5	2	4	25	69	±7
Navy Officers	56	±6	9	5	46	41	±7
Marine Corps Enlisted	37	±7	5	3	36	56	±9
E1 – E4	22	±7	12	5	32	52	±22
Marine Corps Officers	69	±10	6	6	53	34	±7
Air Force Enlisted	49	±3	4	5	35	56	±4
E1 – E4	31	±5	3	4	27	66	±8
Air Force Officers	45	±4	8	5	52	35	±6
MALES							
Total	74	±2	1	4	70	26	±2
Army	78	±2	1	4	69	27	±3
Navy	82	±3	2	4	65	29	±3
Marine Corps	68	±3	1	3	69	27	±3
Air Force	66	±2	1	3	77	19	±3
Enlisted	74	±2	1	4	66	29	±2
E1 – E4	53	±3	1	4	61	33	±4
E5 – E9	89	±1	1	3	69	27	±2
Officers	78	±2	1	3	85	11	±2
O1 – O3	69	±2	1	3	83	13	±2
O4 – O6	87	±2	1	4	87	8	±2
Experienced USC	72	±11	5	9	41	45	±13
Not Experienced USC	74	±2	1	4	70	25	±2
Experienced SH	74	±6	1	6	48	44	±7
Not Experienced SH	74	±2	1	3	71	25	±2
Deployed Past 12 Months	100	±1	1	4	68	27	±3
Not Deployed Past 12 Months	60	±2	1	4	71	24	±2
Army Enlisted	76	±3	1	4	66	30	±3
E1 – E4	59	±5	1	5	61	34	±7
Army Officers	84	±2	1	4	83	13	±3
Navy Enlisted	81	±3	2	4	61	33	±3
E1 – E4	61	±6	2	6	54	38	±8
Navy Officers	86	±3	1	3	84	12	±3
Marine Corps Enlisted	66	±4	1	3	67	29	±4
E1 – E4	48	±5	1	3	65	32	±6
Marine Corps Officers	81	±5	1	3	85	10	±4
Air Force Enlisted	66	±2	1	3	75	21	±3
E1 – E4	39	±4	1	3	70	26	±7
Air Force Officers	65	±3	1	4	88	8	±3

17a. Continued	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	6	14	21	34	25	±8	3.6	±0.2	
Not Experienced USC	99	±1	11	33	29	17	9	±2	2.8	±0.1	
Experienced SH	100	±1	3	17	27	31	23	±3	3.5	±0.1	
Not Experienced SH	99	±1	14	38	29	13	5	±2	2.6	±0.1	
Deployed Past 12 Months	99	±1	7	24	31	23	14	±3	3.1	±0.1	
Not Deployed Past 12 Months	99	±1	12	33	28	17	10	±2	2.8	±0.1	
Army Enlisted	99	±1	8	25	28	22	16	±3	3.1	±0.1	
E1 – E4	100	±1	10	25	28	20	18	±4	3.1	±0.2	
Army Officers	99	±1	8	33	30	20	9	±4	2.9	±0.1	
Navy Enlisted	99	±1	13	27	29	21	11	±4	2.9	±0.1	
E1 – E4	99	±1	13	26	27	23	11	±6	2.9	±0.2	
Navy Officers	99	±2	8	48	23	15	6	±6	2.6	±0.2	
Marine Corps Enlisted	100	±1	11	34	27	19	9	±10	2.8	±0.2	
E1 – E4	100	±0	12	35	24	22	7	±15	2.8	±0.3	
Marine Corps Officers	100	±0	5	38	25	25	7	±11	2.9	±0.2	
Air Force Enlisted	99	±1	13	34	29	15	9	±4	2.7	±0.1	
E1 – E4	100	±1	17	34	28	12	8	±6	2.6	±0.2	
Air Force Officers	98	±2	10	46	29	12	3	±4	2.5	±0.1	
MALES											
Total	100	±1	21	39	25	11	5	±2	2.4	±0.1	
Army	99	±1	17	36	29	13	5	±3	2.5	±0.1	
Navy	100	±1	20	40	24	11	5	±3	2.4	±0.1	
Marine Corps	99	±1	25	41	21	8	4	±3	2.2	±0.1	
Air Force	100	±1	24	43	22	8	3	±2	2.2	±0.1	
Enlisted	100	±1	21	37	26	12	5	±2	2.4	±0.1	
E1 – E4	99	±1	22	34	25	12	6	±3	2.5	±0.1	
E5 – E9	100	±1	20	38	26	11	4	±2	2.4	±0.1	
Officers	99	±1	19	54	21	6	1	±2	2.2	±0.1	
O1 – O3	99	±1	21	50	22	6	2	±3	2.2	±0.1	
O4 – O6	99	±1	17	59	19	5	1	±2	2.1	±0.1	
Experienced USC	100	±1	11	14	25	24	26	±13	3.4	±0.4	
Not Experienced USC	99	±1	21	40	25	10	4	±2	2.4	±0.1	
Experienced SH	100	±1	4	18	25	32	21	±6	3.5	±0.2	
Not Experienced SH	99	±1	22	41	25	9	3	±2	2.3	±0.1	
Deployed Past 12 Months	99	±1	18	37	27	13	5	±2	2.5	±0.1	
Not Deployed Past 12 Months	100	±1	22	41	24	9	4	±2	2.3	±0.1	
Army Enlisted	99	±1	17	33	29	14	6	±3	2.6	±0.1	
E1 – E4	99	±1	18	31	29	15	7	±5	2.6	±0.2	
Army Officers	99	±1	16	49	26	7	2	±3	2.3	±0.1	
Navy Enlisted	100	±1	20	37	25	12	6	±3	2.5	±0.1	
E1 – E4	100	±1	20	33	25	15	7	±6	2.6	±0.2	
Navy Officers	100	±1	17	58	19	5	1	±3	2.2	±0.1	
Marine Corps Enlisted	100	±1	25	40	22	9	4	±4	2.3	±0.1	
E1 – E4	100	±1	26	39	21	10	5	±5	2.3	±0.1	
Marine Corps Officers	99	±1	26	53	16	4	1	±5	2.0	±0.1	
Air Force Enlisted	100	±1	25	39	23	9	4	±3	2.3	±0.1	
E1 – E4	100	±1	28	38	21	8	5	±5	2.2	±0.1	
Air Force Officers	99	±1	21	57	17	4	1	±3	2.1	±0.1	

17. To what extent...

b. Do people in the military feel comfortable reporting sensitive issues to authorities, such as discrimination, harassment, or sexual assault?

1. Not at all
 2. Small extent
 3. Moderate extent
 4. Large extent
 5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
TOTAL	99	±1	10	26	34	21	8	±2	2.9	±0.1	
Army	99	±1	11	26	35	19	8	±2	2.9	±0.1	
Navy	100	±1	11	29	32	20	7	±3	2.8	±0.1	
Marine Corps	99	±1	11	24	35	20	9	±3	2.9	±0.1	
Air Force	99	±1	7	24	35	24	10	±2	3.0	±0.1	
PAYGRADE											
Enlisted	99	±1	11	28	34	19	8	±2	2.9	±0.1	
E1 – E4	99	±1	14	28	33	17	8	±3	2.8	±0.1	
E1 – E3	100	±1	14	28	32	18	9	±4	2.8	±0.1	
E4	99	±1	14	29	33	17	7	±3	2.8	±0.1	
E5 – E9	99	±1	10	27	34	20	9	±2	2.9	±0.1	
E5 – E6	99	±1	11	29	34	18	8	±2	2.8	±0.1	
E7 – E9	99	±1	6	22	37	26	9	±2	3.1	±0.1	
Officers	99	±1	4	20	38	29	8	±2	3.2	±0.1	
W1 – W5	99	±1	6	22	38	26	8	±5	3.1	±0.1	
O1 – O3	99	±1	4	23	38	27	8	±2	3.1	±0.1	
O4 – O6	99	±1	4	17	38	32	9	±2	3.3	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	11	29	34	18	8	±2	2.8	±0.1	
Not Deployed Past 12 Months	99	±1	10	25	35	22	8	±2	2.9	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	8	25	36	22	9	±2	3.0	±0.1	
Total Minority	99	±1	13	29	33	18	8	±2	2.8	±0.1	
Non-Hispanic Black	99	±1	13	30	32	17	8	±3	2.8	±0.1	
Hispanic	100	±1	14	28	32	19	7	±3	2.8	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	29	29	24	8	10	±8	2.4	±0.3	
Not Experienced USC	99	±1	9	26	35	21	8	±2	2.9	±0.1	
Experienced SH	100	±1	22	36	27	10	5	±4	2.4	±0.1	
Not Experienced SH	99	±1	9	25	35	22	9	±2	3.0	±0.1	
FEMALES											
Total	99	±1	14	34	33	15	5	±2	2.6	±0.1	
Army	99	±1	16	34	33	13	4	±3	2.6	±0.1	
Navy	99	±1	15	36	31	14	5	±3	2.6	±0.1	
Marine Corps	100	±1	19	40	28	9	3	±9	2.4	±0.2	
Air Force	99	±1	11	32	34	19	5	±3	2.8	±0.1	
Enlisted	99	±1	15	34	31	14	5	±2	2.6	±0.1	
E1 – E4	100	±1	17	33	31	14	5	±3	2.6	±0.1	
E5 – E9	99	±1	13	36	32	15	4	±2	2.6	±0.1	
Officers	99	±1	9	32	38	17	3	±3	2.7	±0.1	
O1 – O3	99	±1	8	34	40	15	3	±4	2.7	±0.1	
O4 – O6	99	±1	10	28	37	21	4	±3	2.8	±0.1	

Note. Percent responding are Service members who answered the question.

17b. Continued	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	25	38	26	7	5	±8	2.3	±0.2	
Not Experienced USC	99	±1	13	33	33	16	5	±2	2.7	±0.1	
Experienced SH	100	±1	24	40	25	8	3	±3	2.3	±0.1	
Not Experienced SH	99	±1	9	31	36	18	5	±2	2.8	±0.1	
Deployed Past 12 Months	99	±1	17	37	31	12	4	±3	2.5	±0.1	
Not Deployed Past 12 Months	99	±1	13	33	33	16	5	±2	2.7	±0.1	
Army Enlisted	99	±1	17	34	33	12	5	±3	2.5	±0.1	
E1 – E4	100	±1	20	31	33	11	6	±5	2.5	±0.1	
Army Officers	99	±1	11	34	36	16	2	±4	2.7	±0.1	
Navy Enlisted	99	±1	16	36	29	13	6	±4	2.6	±0.1	
E1 – E4	100	±1	17	36	28	13	5	±6	2.5	±0.2	
Navy Officers	99	±2	9	34	38	16	3	±6	2.7	±0.1	
Marine Corps Enlisted	100	±1	21	41	27	8	3	±10	2.3	±0.2	
E1 – E4	100	±1	25	42	24	6	3	±15	2.2	±0.3	
Marine Corps Officers	100	±0	10	32	38	18	2	±10	2.7	±0.2	
Air Force Enlisted	99	±1	11	32	33	19	5	±4	2.7	±0.1	
E1 – E4	99	±1	10	30	32	21	6	±6	2.8	±0.2	
Air Force Officers	99	±1	8	29	40	18	5	±4	2.8	±0.1	
MALES											
Total	99	±1	10	25	35	22	9	±2	3.0	±0.1	
Army	99	±1	10	25	36	20	9	±3	2.9	±0.1	
Navy	100	±1	10	28	33	21	7	±3	2.9	±0.1	
Marine Corps	99	±1	11	23	35	21	9	±3	3.0	±0.1	
Air Force	99	±1	6	23	35	25	11	±2	3.1	±0.1	
Enlisted	99	±1	11	26	34	20	9	±2	2.9	±0.1	
E1 – E4	99	±1	13	27	33	18	9	±3	2.8	±0.1	
E5 – E9	99	±1	9	26	35	21	9	±2	3.0	±0.1	
Officers	99	±1	3	18	38	31	9	±2	3.2	±0.1	
O1 – O3	99	±1	3	20	38	30	9	±3	3.2	±0.1	
O4 – O6	99	±1	3	15	39	33	10	±2	3.3	±0.1	
Experienced USC	100	±0	32	23	23	9	14	±12	2.5	±0.4	
Not Experienced USC	99	±1	9	25	35	22	9	±2	3.0	±0.1	
Experienced SH	100	±1	20	33	29	12	7	±6	2.5	±0.2	
Not Experienced SH	99	±1	9	25	35	22	9	±2	3.0	±0.1	
Deployed Past 12 Months	99	±1	10	28	35	19	9	±2	2.9	±0.1	
Not Deployed Past 12 Months	99	±1	9	23	35	23	9	±2	3.0	±0.1	
Army Enlisted	99	±1	12	26	35	18	9	±3	2.9	±0.1	
E1 – E4	99	±1	13	27	35	16	9	±5	2.8	±0.2	
Army Officers	99	±1	4	19	40	29	8	±3	3.2	±0.1	
Navy Enlisted	100	±1	12	30	32	19	7	±3	2.8	±0.1	
E1 – E4	100	±1	16	32	27	17	7	±6	2.7	±0.2	
Navy Officers	99	±1	3	18	40	32	8	±3	3.2	±0.1	
Marine Corps Enlisted	99	±1	12	24	35	20	9	±3	2.9	±0.1	
E1 – E4	99	±1	15	25	33	19	8	±5	2.8	±0.2	
Marine Corps Officers	99	±1	2	15	39	32	12	±5	3.4	±0.1	
Air Force Enlisted	99	±1	7	24	35	23	11	±3	3.1	±0.1	
E1 – E4	100	±1	8	24	36	22	10	±5	3.0	±0.1	
Air Force Officers	99	±1	3	18	36	32	11	±3	3.3	±0.1	

17. To what extent...

c. Would you feel responsible for stopping another Service member from having sex with someone who seems too intoxicated to consent?

1. Not at all
 2. Small extent
 3. Moderate extent
 4. Large extent
 5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
TOTAL	99	±1	5	3	11	25	56	±2	4.2	±0.1	
Army	99	±1	5	3	11	25	56	±3	4.3	±0.1	
Navy	100	±1	5	3	12	26	54	±3	4.2	±0.1	
Marine Corps	99	±1	7	4	11	24	54	±3	4.1	±0.1	
Air Force	100	±1	4	2	11	26	57	±2	4.3	±0.1	
PAYGRADE											
Enlisted	99	±1	6	3	12	25	54	±2	4.2	±0.1	
E1 – E4	100	±1	7	4	15	26	48	±3	4.0	±0.1	
E1 – E3	99	±1	9	4	13	27	47	±4	4.0	±0.1	
E4	100	±1	6	4	16	25	49	±3	4.1	±0.1	
E5 – E9	99	±1	5	2	10	24	59	±2	4.3	±0.1	
E5 – E6	99	±1	5	3	11	25	56	±2	4.2	±0.1	
E7 – E9	99	±1	3	2	6	21	68	±2	4.5	±0.1	
Officers	100	±1	2	2	7	26	64	±2	4.5	±0.1	
W1 – W5	100	±1	3	2	6	25	64	±4	4.5	±0.1	
O1 – O3	99	±1	2	2	8	30	58	±2	4.4	±0.1	
O4 – O6	100	±1	1	1	5	21	71	±2	4.6	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	5	3	11	26	54	±2	4.2	±0.1	
Not Deployed Past 12 Months	100	±1	5	3	11	25	57	±2	4.3	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	4	3	11	26	56	±2	4.3	±0.1	
Total Minority	99	±1	7	3	12	25	54	±2	4.2	±0.1	
Non-Hispanic Black	99	±1	6	3	12	23	56	±3	4.2	±0.1	
Hispanic	100	±1	8	2	10	24	56	±4	4.2	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	8	4	13	22	53	±8	4.1	±0.3	
Not Experienced USC	99	±1	5	3	11	25	56	±2	4.2	±0.1	
Experienced SH	100	±1	6	5	13	25	51	±4	4.1	±0.1	
Not Experienced SH	99	±1	5	3	11	25	56	±2	4.2	±0.1	
FEMALES											
Total	99	±1	5	4	12	27	52	±2	4.2	±0.1	
Army	99	±1	5	4	12	27	52	±3	4.2	±0.1	
Navy	99	±1	5	4	14	28	49	±3	4.1	±0.1	
Marine Corps	99	±1	10	10	8	24	49	±11	3.9	±0.3	
Air Force	99	±1	3	3	12	27	55	±3	4.3	±0.1	
Enlisted	99	±1	5	4	13	26	51	±2	4.1	±0.1	
E1 – E4	100	±1	7	5	15	28	46	±3	4.0	±0.1	
E5 – E9	99	±1	4	3	11	25	56	±3	4.3	±0.1	
Officers	100	±1	1	2	9	31	57	±3	4.4	±0.1	
O1 – O3	100	±1	1	2	10	34	53	±4	4.3	±0.1	
O4 – O6	99	±1	1	2	6	26	64	±3	4.5	±0.1	

Note. Percent responding are Service members who answered the question.

17c. Continued	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	7	6	11	23	52	±7	4.1	±0.2	
Not Experienced USC	99	±1	4	3	12	28	53	±2	4.2	±0.1	
Experienced SH	99	±1	5	5	12	25	53	±3	4.2	±0.1	
Not Experienced SH	99	±1	5	3	12	28	52	±2	4.2	±0.1	
Deployed Past 12 Months	99	±1	5	4	12	26	53	±3	4.2	±0.1	
Not Deployed Past 12 Months	99	±1	4	4	12	27	52	±2	4.2	±0.1	
Army Enlisted	99	±1	6	4	13	26	51	±3	4.1	±0.1	
E1 – E4	99	±1	8	5	16	27	44	±5	3.9	±0.2	
Army Officers	99	±1	2	2	8	32	56	±4	4.4	±0.1	
Navy Enlisted	99	±1	6	4	15	27	48	±4	4.1	±0.1	
E1 – E4	100	±1	7	4	17	29	43	±6	4.0	±0.2	
Navy Officers	99	±1	1	2	8	30	58	±6	4.4	±0.1	
Marine Corps Enlisted	99	±1	11	11	8	23	47	±12	3.8	±0.4	
E1 – E4	100	±1	16	15	9	21	39	±18	3.5	±0.5	
Marine Corps Officers	100	±0	2	1	5	31	61	±11	4.5	±0.2	
Air Force Enlisted	99	±1	4	3	12	26	55	±4	4.3	±0.1	
E1 – E4	100	±1	5	2	14	29	50	±6	4.2	±0.2	
Air Force Officers	100	±1	1	3	10	30	56	±4	4.4	±0.1	
MALES											
Total	100	±1	5	3	11	25	56	±2	4.2	±0.1	
Army	99	±1	5	2	11	25	57	±3	4.3	±0.1	
Navy	100	±1	5	3	11	26	55	±3	4.2	±0.1	
Marine Corps	99	±1	7	4	11	24	54	±3	4.1	±0.1	
Air Force	100	±1	4	2	10	26	58	±2	4.3	±0.1	
Enlisted	100	±1	6	3	12	25	54	±2	4.2	±0.1	
E1 – E4	100	±1	7	4	15	26	48	±3	4.0	±0.1	
E5 – E9	99	±1	5	2	10	24	59	±2	4.3	±0.1	
Officers	100	±1	2	2	6	25	65	±2	4.5	±0.1	
O1 – O3	99	±1	2	2	8	29	59	±3	4.4	±0.1	
O4 – O6	100	±1	1	1	5	21	72	±2	4.6	±0.1	
Experienced USC	99	±1	9	3	15	21	53	±12	4.1	±0.4	
Not Experienced USC	100	±1	5	3	11	25	56	±2	4.2	±0.1	
Experienced SH	100	±1	6	5	14	26	49	±6	4.1	±0.2	
Not Experienced SH	100	±1	5	3	11	25	57	±2	4.3	±0.1	
Deployed Past 12 Months	99	±1	5	3	11	27	54	±3	4.2	±0.1	
Not Deployed Past 12 Months	100	±1	5	3	11	24	57	±2	4.3	±0.1	
Army Enlisted	99	±1	5	2	12	25	56	±3	4.2	±0.1	
E1 – E4	99	±1	6	3	14	26	51	±5	4.1	±0.2	
Army Officers	100	±1	2	2	7	26	63	±3	4.5	±0.1	
Navy Enlisted	100	±1	6	3	12	26	52	±3	4.1	±0.1	
E1 – E4	100	±1	9	5	17	24	46	±6	3.9	±0.2	
Navy Officers	100	±1	2	2	6	24	67	±3	4.5	±0.1	
Marine Corps Enlisted	99	±1	8	4	12	24	52	±4	4.1	±0.1	
E1 – E4	100	±1	9	5	13	26	47	±5	4.0	±0.2	
Marine Corps Officers	99	±1	1	2	5	21	71	±5	4.6	±0.1	
Air Force Enlisted	100	±1	5	2	11	25	56	±3	4.3	±0.1	
E1 – E4	100	±0	6	3	14	28	49	±5	4.1	±0.1	
Air Force Officers	99	±1	2	1	7	27	63	±3	4.5	±0.1	

17d. Continued	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	5	6	17	27	45	±8	4.0	±0.2	
Not Experienced USC	99	±1	4	3	13	28	51	±2	4.2	±0.1	
Experienced SH	100	±1	5	4	16	28	47	±3	4.1	±0.1	
Not Experienced SH	99	±1	4	3	12	28	52	±2	4.2	±0.1	
Deployed Past 12 Months	99	±1	6	4	12	27	51	±3	4.1	±0.1	
Not Deployed Past 12 Months	100	±1	4	4	14	28	50	±2	4.2	±0.1	
Army Enlisted	99	±1	6	4	14	27	49	±3	4.1	±0.1	
E1 - E4	99	±1	9	5	17	29	40	±5	3.9	±0.2	
Army Officers	99	±1	2	2	7	33	56	±4	4.4	±0.1	
Navy Enlisted	100	±1	6	4	15	30	46	±4	4.1	±0.1	
E1 - E4	100	±1	6	4	17	32	41	±6	4.0	±0.2	
Navy Officers	100	±1	1	2	10	31	56	±6	4.4	±0.1	
Marine Corps Enlisted	99	±1	8	8	16	19	49	±11	3.9	±0.3	
E1 - E4	100	±1	12	7	21	17	43	±16	3.7	±0.5	
Marine Corps Officers	100	±1	0	1	4	29	66	±10	4.6	±0.1	
Air Force Enlisted	99	±1	3	3	14	27	53	±4	4.2	±0.1	
E1 - E4	99	±1	3	3	17	30	46	±6	4.1	±0.2	
Air Force Officers	100	±0	0	2	10	31	56	±4	4.4	±0.1	
MALES											
Total	100	±1	4	2	10	26	57	±2	4.3	±0.1	
Army	100	±1	5	2	11	26	57	±3	4.3	±0.1	
Navy	99	±1	4	3	10	26	56	±3	4.3	±0.1	
Marine Corps	100	±1	5	4	10	26	55	±3	4.2	±0.1	
Air Force	100	±1	3	1	10	26	60	±2	4.4	±0.1	
Enlisted	100	±1	5	3	11	26	54	±2	4.2	±0.1	
E1 - E4	100	±1	6	4	15	29	45	±3	4.0	±0.1	
E5 - E9	100	±1	4	2	8	24	61	±2	4.4	±0.1	
Officers	100	±1	1	1	4	24	70	±2	4.6	±0.1	
O1 - O3	99	±1	1	1	6	30	62	±2	4.5	±0.1	
O4 - O6	100	±1	1	0	3	18	79	±2	4.7	±0.1	
Experienced USC	100	±0	2	5	21	18	54	±12	4.2	±0.3	
Not Experienced USC	100	±1	4	2	10	26	57	±2	4.3	±0.1	
Experienced SH	100	±0	4	6	16	30	43	±6	4.0	±0.2	
Not Experienced SH	100	±1	4	2	10	26	58	±2	4.3	±0.1	
Deployed Past 12 Months	100	±1	5	2	10	28	55	±3	4.2	±0.1	
Not Deployed Past 12 Months	100	±1	4	2	10	25	58	±2	4.3	±0.1	
Army Enlisted	100	±1	6	2	12	26	54	±3	4.2	±0.1	
E1 - E4	100	±1	6	4	16	27	47	±6	4.0	±0.2	
Army Officers	100	±1	1	1	5	25	68	±2	4.6	±0.1	
Navy Enlisted	99	±1	5	4	12	27	53	±3	4.2	±0.1	
E1 - E4	99	±2	8	5	18	29	41	±6	3.9	±0.2	
Navy Officers	100	±1	1	1	4	22	73	±3	4.6	±0.1	
Marine Corps Enlisted	100	±1	6	4	11	27	53	±4	4.2	±0.1	
E1 - E4	100	±1	7	5	12	30	46	±5	4.0	±0.2	
Marine Corps Officers	99	±1	0	0	2	21	76	±5	4.7	±0.1	
Air Force Enlisted	100	±1	4	2	11	26	58	±3	4.3	±0.1	
E1 - E4	100	±1	5	3	15	30	48	±5	4.1	±0.1	
Air Force Officers	100	±1	1	1	5	26	67	±3	4.6	±0.1	

17. To what extent...

e. Would you feel responsible to get help (e.g., medical, psychological) for another Service member who had been sexually assaulted?

1. Not at all
 2. Small extent
 3. Moderate extent
 4. Large extent
 5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
TOTAL	100	±1	3	2	8	21	66	±2	4.4	±0.1	
Army	100	±1	3	2	8	20	67	±3	4.5	±0.1	
Navy	100	±1	3	2	8	21	65	±3	4.4	±0.1	
Marine Corps	100	±1	4	3	11	20	63	±3	4.3	±0.1	
Air Force	100	±1	2	1	8	21	68	±2	4.5	±0.1	
PAYGRADE											
Enlisted	100	±1	3	2	9	21	64	±2	4.4	±0.1	
E1 – E4	100	±1	4	3	13	24	56	±3	4.2	±0.1	
E1 – E3	100	±1	4	4	14	23	54	±4	4.2	±0.1	
E4	100	±1	4	3	12	24	57	±3	4.3	±0.1	
E5 – E9	100	±1	3	1	6	20	70	±2	4.5	±0.1	
E5 – E6	100	±1	4	1	7	21	67	±2	4.5	±0.1	
E7 – E9	99	±1	2	1	3	15	80	±2	4.7	±0.1	
Officers	100	±1	1	1	4	17	77	±1	4.7	±0.1	
W1 – W5	100	±1	2	1	5	19	73	±4	4.6	±0.1	
O1 – O3	100	±1	1	1	5	21	73	±2	4.6	±0.1	
O4 – O6	100	±1	1	0	2	13	84	±2	4.8	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	4	2	8	21	65	±2	4.4	±0.1	
Not Deployed Past 12 Months	100	±1	3	2	8	20	67	±2	4.5	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	2	2	8	20	68	±2	4.5	±0.1	
Total Minority	100	±1	4	2	9	22	63	±2	4.4	±0.1	
Non-Hispanic Black	99	±1	4	2	8	20	66	±3	4.4	±0.1	
Hispanic	100	±1	4	2	9	22	63	±4	4.4	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	3	3	8	23	63	±8	4.4	±0.2	
Not Experienced USC	100	±1	3	2	8	21	66	±2	4.5	±0.1	
Experienced SH	100	±1	3	3	10	23	62	±4	4.4	±0.1	
Not Experienced SH	100	±1	3	2	8	21	67	±2	4.5	±0.1	
FEMALES											
Total	100	±1	2	2	8	22	66	±2	4.5	±0.1	
Army	99	±1	3	2	9	21	66	±3	4.4	±0.1	
Navy	99	±1	3	2	8	22	66	±3	4.5	±0.1	
Marine Corps	100	±1	6	5	10	22	57	±10	4.2	±0.3	
Air Force	100	±1	1	1	7	23	68	±3	4.5	±0.1	
Enlisted	100	±1	3	2	9	22	64	±2	4.4	±0.1	
E1 – E4	100	±1	4	3	13	25	55	±3	4.2	±0.1	
E5 – E9	99	±1	2	1	6	19	71	±2	4.6	±0.1	
Officers	100	±1	1	1	4	19	76	±3	4.7	±0.1	
O1 – O3	100	±1	0	1	4	21	73	±4	4.7	±0.1	
O4 – O6	100	±1	1	0	2	15	82	±3	4.8	±0.1	

Note. Percent responding are Service members who answered the question.

17e. Continued	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	2	5	9	23	61	±8	4.4	±0.2	
Not Experienced USC	100	±1	2	2	8	22	67	±2	4.5	±0.1	
Experienced SH	100	±1	2	2	8	22	65	±3	4.5	±0.1	
Not Experienced SH	99	±1	2	2	8	22	66	±2	4.5	±0.1	
Deployed Past 12 Months	99	±1	3	2	9	20	66	±3	4.4	±0.1	
Not Deployed Past 12 Months	100	±1	2	2	8	22	66	±2	4.5	±0.1	
Army Enlisted	99	±1	3	2	10	21	64	±3	4.4	±0.1	
E1 - E4	100	±1	5	3	14	22	57	±5	4.2	±0.2	
Army Officers	99	±1	1	1	4	20	74	±4	4.7	±0.1	
Navy Enlisted	99	±1	3	2	9	23	63	±4	4.4	±0.1	
E1 - E4	100	±1	4	3	11	28	54	±6	4.2	±0.1	
Navy Officers	99	±1	0	0	3	17	79	±6	4.7	±0.1	
Marine Corps Enlisted	100	±1	7	6	11	23	54	±11	4.1	±0.3	
E1 - E4	100	±0	11	5	15	25	44	±18	3.9	±0.5	
Marine Corps Officers	100	±0	0	0	2	15	83	±5	4.8	±0.1	
Air Force Enlisted	100	±1	1	2	8	23	66	±3	4.5	±0.1	
E1 - E4	100	±1	1	2	13	28	56	±6	4.4	±0.1	
Air Force Officers	100	±0	0	0	4	19	76	±4	4.7	±0.1	
MALES											
Total	100	±1	3	2	8	21	66	±2	4.4	±0.1	
Army	100	±1	3	2	8	20	67	±3	4.5	±0.1	
Navy	100	±1	4	2	8	21	65	±3	4.4	±0.1	
Marine Corps	100	±1	4	3	11	20	63	±3	4.4	±0.1	
Air Force	100	±1	2	1	8	21	68	±2	4.5	±0.1	
Enlisted	100	±1	4	2	9	21	64	±2	4.4	±0.1	
E1 - E4	100	±1	4	3	13	24	56	±3	4.3	±0.1	
E5 - E9	100	±1	3	1	6	20	69	±2	4.5	±0.1	
Officers	100	±1	1	1	4	17	78	±2	4.7	±0.1	
O1 - O3	100	±1	1	1	5	20	73	±2	4.6	±0.1	
O4 - O6	100	±1	1	1	2	12	84	±2	4.8	±0.1	
Experienced USC	99	±1	4	1	8	23	64	±12	4.4	±0.3	
Not Experienced USC	100	±1	3	2	8	21	66	±2	4.5	±0.1	
Experienced SH	100	±1	3	3	11	24	59	±6	4.3	±0.2	
Not Experienced SH	100	±1	3	2	8	20	67	±2	4.5	±0.1	
Deployed Past 12 Months	100	±1	4	2	8	22	64	±3	4.4	±0.1	
Not Deployed Past 12 Months	100	±1	3	2	8	20	67	±2	4.5	±0.1	
Army Enlisted	100	±1	4	2	8	21	65	±3	4.4	±0.1	
E1 - E4	100	±1	3	3	12	21	61	±6	4.3	±0.2	
Army Officers	100	±1	1	1	5	18	75	±2	4.7	±0.1	
Navy Enlisted	100	±1	4	3	9	22	62	±3	4.4	±0.1	
E1 - E4	99	±2	6	5	13	25	51	±6	4.1	±0.2	
Navy Officers	100	±1	1	1	3	15	81	±3	4.7	±0.1	
Marine Corps Enlisted	100	±1	4	3	12	21	60	±4	4.3	±0.1	
E1 - E4	100	±1	4	4	14	23	55	±5	4.2	±0.1	
Marine Corps Officers	99	±1	0	0	3	13	84	±4	4.8	±0.1	
Air Force Enlisted	100	±1	2	2	9	22	66	±3	4.5	±0.1	
E1 - E4	100	±1	2	3	14	27	54	±5	4.3	±0.1	
Air Force Officers	100	±1	1	1	3	19	77	±3	4.7	±0.1	

18. Are you currently...

- a. In a military occupational specialty (MOS/D/R/AFSC) not usually held by persons of your gender?
- b. In a work environment where members of your gender are uncommon?

	Percent Responding		Percentages		Max ME
			a	b	
TOTAL	100	±1	10	9	±1
Army	100	±0	11	9	±2
Navy	100	±1	10	9	±2
Marine Corps	100	±1	10	8	±2
Air Force	100	±1	9	9	±1
PAYGRADE					
Enlisted	100	±1	11	9	±1
E1 – E4	100	±1	12	10	±2
E1 – E3	100	±1	12	9	±3
E4	100	±1	12	10	±2
E5 – E9	100	±1	10	8	±1
E5 – E6	100	±1	11	9	±2
E7 – E9	100	±1	8	6	±2
Officers	100	±1	7	7	±1
W1 – W5	100	±0	9	6	±3
O1 – O3	100	±1	8	9	±1
O4 – O6	100	±1	6	5	±1
DEPLOYMENT					
Deployed Past 12 Months	100	±1	10	8	±2
Not Deployed Past 12 Months	100	±1	10	9	±1
RACE/ETHNICITY					
Non-Hispanic White	100	±1	8	8	±1
Total Minority	100	±1	14	10	±2
Non-Hispanic Black	100	±1	14	10	±2
Hispanic	100	±1	13	10	±3
EXPERIENCED BEHAVIORS					
Experienced USC	100	±1	24	20	±7
Not Experienced USC	100	±1	10	8	±1
Experienced SH	100	±0	21	23	±3
Not Experienced SH	100	±1	9	7	±1
FEMALES					
Total	100	±1	21	27	±2
Army	100	±1	21	26	±3
Navy	100	±1	20	29	±3
Marine Corps	100	±0	31	46	±10
Air Force	100	±1	19	24	±3
Enlisted	100	±1	21	27	±2
E1 – E4	100	±0	26	31	±3
E5 – E9	100	±1	16	23	±2
Officers	100	±1	19	27	±3
O1 – O3	100	±1	20	30	±4
O4 – O6	100	±1	17	21	±3

Note. Percent responding are Service members who answered the question.

18. Continued	Percent Responding		Percentages		Max ME
			a	b	
FEMALES (CONTINUED)					
Experienced USC	100	±1	29	35	±8
Not Experienced USC	100	±1	20	26	±2
Experienced SH	100	±1	28	37	±3
Not Experienced SH	100	±1	17	22	±2
Deployed Past 12 Months	100	±1	24	31	±3
Not Deployed Past 12 Months	100	±1	20	26	±2
Army Enlisted	100	±1	22	26	±3
E1 – E4	100	±0	26	30	±4
Army Officers	100	±1	19	25	±4
Navy Enlisted	100	±1	20	29	±3
E1 – E4	100	±0	24	29	±5
Navy Officers	100	±1	21	31	±6
Marine Corps Enlisted	100	±0	32	47	±10
E1 – E4	100	±0	40	56	±15
Marine Corps Officers	100	±0	21	41	±9
Air Force Enlisted	100	±1	19	23	±3
E1 – E4	100	±0	24	27	±5
Air Force Officers	100	±1	19	27	±4
MALES					
Total	100	±1	9	5	±1
Army	100	±0	10	6	±2
Navy	100	±1	8	5	±2
Marine Corps	100	±1	9	5	±2
Air Force	100	±1	7	5	±2
Enlisted	100	±1	9	6	±1
E1 – E4	100	±1	10	6	±2
E5 – E9	100	±1	9	6	±1
Officers	100	±1	5	3	±1
O1 – O3	100	±1	5	4	±1
O4 – O6	100	±1	5	3	±1
Experienced USC	100	±0	21	11	±11
Not Experienced USC	100	±1	8	5	±1
Experienced SH	100	±0	14	11	±5
Not Experienced SH	100	±1	8	5	±1
Deployed Past 12 Months	100	±1	9	6	±2
Not Deployed Past 12 Months	100	±1	9	5	±1
Army Enlisted	100	±0	10	6	±2
E1 – E4	100	±0	10	6	±4
Army Officers	100	±0	6	4	±2
Navy Enlisted	100	±1	9	6	±2
E1 – E4	100	±1	9	6	±5
Navy Officers	100	±0	3	3	±1
Marine Corps Enlisted	100	±1	9	6	±2
E1 – E4	100	±1	9	5	±3
Marine Corps Officers	100	±0	6	4	±3
Air Force Enlisted	100	±1	8	6	±2
E1 – E4	100	±1	11	6	±4
Air Force Officers	100	±1	4	3	±2

19. Which of the following statements best describes the gender mix of your current work group, that is, the people with whom you work on a day-to-day basis?

1. All men
2. Almost entirely men
3. More men than women
4. About equal numbers of men and women
5. More women than men
6. Almost entirely women
7. All women

	Percent Responding		Percentages							Max ME
			1	2	3	4	5	6	7	
TOTAL	100	±0	16	31	33	16	3	1	0	±1
Army	100	±0	20	27	33	17	3	1	0	±2
Navy	100	±1	12	30	39	17	3	1	0	±3
Marine Corps	100	±1	28	37	28	7	1	0	0	±3
Air Force	100	±1	7	37	32	17	6	1	0	±2
PAYGRADE										
Enlisted	100	±0	17	32	32	15	3	1	0	±2
E1 – E4	100	±0	20	34	28	14	3	1	0	±3
E1 – E3	100	±1	21	35	29	13	2	1	0	±4
E4	100	±0	19	33	28	15	4	1	0	±3
E5 – E9	100	±1	15	31	35	15	3	0	0	±2
E5 – E6	100	±1	16	32	34	14	3	0	0	±2
E7 – E9	100	±1	13	26	39	19	3	0	0	±2
Officers	100	±1	7	28	40	20	4	1	0	±2
W1 – W5	100	±0	7	35	43	14	1	0	0	±5
O1 – O3	100	±1	10	31	37	17	3	1	0	±2
O4 – O6	100	±0	3	23	44	25	5	1	0	±2
DEPLOYMENT										
Deployed Past 12 Months	100	±0	21	32	32	12	2	0	0	±2
Not Deployed Past 12 Months	100	±0	13	31	34	17	4	1	0	±2
RACE/ETHNICITY										
Non-Hispanic White	100	±0	16	33	33	15	2	1	0	±2
Total Minority	100	±1	14	29	35	17	5	1	0	±2
Non-Hispanic Black	100	±1	12	25	37	18	6	1	0	±3
Hispanic	100	±0	17	33	30	16	4	1	0	±4
EXPERIENCED BEHAVIORS										
Experienced USC	100	±1	13	35	31	13	6	2	0	±8
Not Experienced USC	100	±0	16	31	34	16	3	1	0	±2
Experienced SH	100	±0	10	36	32	15	6	2	0	±4
Not Experienced SH	100	±0	16	31	34	16	3	1	0	±2
FEMALES										
Total	100	±1	5	28	31	25	9	2	0	±2
Army	100	±1	4	26	33	27	7	2	0	±3
Navy	100	±1	6	30	35	21	7	1	0	±3
Marine Corps	100	±1	8	47	28	13	3	0	1	±8
Air Force	100	±1	3	25	27	28	14	3	0	±3
Enlisted	100	±1	5	28	31	25	9	2	0	±2
E1 – E4	100	±1	5	30	31	23	9	2	0	±3
E5 – E9	100	±1	5	26	31	27	10	1	0	±2
Officers	100	±1	2	27	33	25	10	3	0	±3
O1 – O3	100	±1	3	29	32	23	8	4	0	±4
O4 – O6	100	±0	2	21	35	29	12	1	0	±3

Note. Percent responding are Service members who answered the question.

19. Continued	Percent Responding		Percentages							Max ME
			1	2	3	4	5	6	7	
FEMALES (CONTINUED)										
Experienced USC	100	±1	6	33	35	12	11	3	0	±8
Not Experienced USC	100	±1	4	27	31	26	9	2	0	±2
Experienced SH	100	±1	5	36	31	18	7	2	0	±3
Not Experienced SH	100	±1	4	24	31	28	10	2	0	±2
Deployed Past 12 Months	100	±1	5	35	32	21	6	1	0	±3
Not Deployed Past 12 Months	100	±1	4	26	31	26	10	2	0	±2
Army Enlisted	100	±1	5	26	33	27	7	2	0	±3
E1 – E4	100	±0	4	28	34	25	7	1	0	±5
Army Officers	100	±1	2	26	34	26	9	3	0	±4
Navy Enlisted	100	±1	6	30	35	21	7	1	0	±4
E1 – E4	100	±0	6	30	35	18	9	3	0	±6
Navy Officers	100	±0	3	30	33	23	10	2	0	±6
Marine Corps Enlisted	100	±1	9	47	27	13	3	0	1	±9
E1 – E4	100	±1	10	55	21	12	2	0	0	±14
Marine Corps Officers	100	±0	3	50	31	12	2	1	0	±9
Air Force Enlisted	100	±1	4	25	26	28	14	3	0	±3
E1 – E4	100	±1	3	28	26	28	12	3	0	±6
Air Force Officers	100	±1	2	24	32	27	11	3	1	±4
MALES										
Total	100	±0	17	32	34	14	2	0	0	±2
Army	100	±0	23	27	32	15	2	0	0	±3
Navy	100	±1	13	30	39	16	2	0	0	±3
Marine Corps	100	±1	29	36	28	6	1	0	0	±3
Air Force	100	±1	7	40	33	15	4	1	0	±2
Enlisted	100	±0	19	33	32	13	2	0	0	±2
E1 – E4	100	±0	23	35	28	12	2	0	0	±3
E5 – E9	100	±1	17	31	36	14	2	0	0	±2
Officers	100	±1	8	28	41	19	3	1	0	±2
O1 – O3	100	±1	12	31	38	16	2	1	0	±2
O4 – O6	100	±0	3	23	45	24	4	1	0	±2
Experienced USC	100	±0	18	37	28	13	2	1	0	±12
Not Experienced USC	100	±0	17	32	34	14	2	0	0	±2
Experienced SH	100	±0	14	35	33	13	4	2	0	±6
Not Experienced SH	100	±0	18	32	34	14	2	0	0	±2
Deployed Past 12 Months	100	±1	23	32	32	11	2	0	0	±2
Not Deployed Past 12 Months	100	±0	14	32	35	16	3	1	0	±2
Army Enlisted	100	±0	25	27	31	14	2	0	0	±3
E1 – E4	100	±0	27	29	28	14	2	1	0	±5
Army Officers	100	±1	12	24	38	22	3	1	0	±3
Navy Enlisted	100	±1	14	30	38	16	2	0	0	±3
E1 – E4	100	±0	15	30	33	19	3	0	0	±6
Navy Officers	100	±0	5	29	45	18	2	0	0	±3
Marine Corps Enlisted	100	±1	31	35	27	6	1	0	0	±3
E1 – E4	100	±1	35	36	23	5	1	0	0	±5
Marine Corps Officers	100	±0	17	42	33	7	2	0	0	±5
Air Force Enlisted	100	±1	9	43	30	13	4	1	0	±3
E1 – E4	100	±0	11	49	27	9	3	1	0	±5
Air Force Officers	100	±1	2	28	45	21	3	1	0	±3

20. What is the gender of your immediate supervisor?

1. Male military
4. Female civilian

2. Male civilian

3. Female military

	Percent Responding		Percentages				Max ME	Percentage with Male Supervisor		
			1	2	3	4				
TOTAL	100	±0	84	3	12	1	±1	87.0	±1.0	
Army	100	±0	84	2	12	1	±2	87.0	±2.0	
Navy	100	±0	84	3	12	1	±2	87.0	±2.0	
Marine Corps	100	±1	91	2	7	0	±2	93.0	±2.0	
Air Force	100	±1	80	5	14	1	±2	85.0	±2.0	
PAYGRADE										
Enlisted	100	±0	84	2	12	1	±1	87.0	±1.0	
E1 – E4	100	±1	85	1	14	0	±2	85.0	±2.0	
E1 – E3	100	±0	85	1	14	0	±3	85.0	±3.0	
E4	100	±1	85	1	14	1	±2	86.0	±2.0	
E5 – E9	100	±1	84	3	11	1	±1	88.0	±1.0	
E5 – E6	100	±1	85	2	11	1	±2	87.0	±2.0	
E7 – E9	100	±1	81	7	10	2	±2	88.0	±2.0	
Officers	100	±0	81	7	10	2	±1	88.0	±1.0	
W1 – W5	100	±1	84	4	10	1	±3	89.0	±3.0	
O1 – O3	100	±1	83	6	10	2	±2	88.0	±2.0	
O4 – O6	100	±0	79	10	10	2	±2	88.0	±1.0	
DEPLOYMENT										
Deployed Past 12 Months	100	±1	88	2	10	0	±2	89.0	±2.0	
Not Deployed Past 12 Months	100	±0	82	4	13	1	±1	86.0	±1.0	
RACE/ETHNICITY										
Non-Hispanic White	100	±0	85	3	11	1	±1	88.0	±1.0	
Total Minority	100	±1	82	3	14	1	±2	85.0	±2.0	
Non-Hispanic Black	100	±1	80	3	15	2	±2	83.0	±2.0	
Hispanic	100	±1	83	2	13	1	±3	85.0	±3.0	
EXPERIENCED BEHAVIORS										
Experienced USC	100	±1	82	2	14	1	±5	85.0	±5.0	
Not Experienced USC	100	±0	84	3	12	1	±1	87.0	±1.0	
Experienced SH	100	±1	80	3	17	1	±3	83.0	±3.0	
Not Experienced SH	100	±0	84	3	11	1	±1	87.0	±1.0	
FEMALES										
Total	100	±1	74	3	21	2	±2	77.0	±2.0	
Army	100	±1	74	3	22	1	±2	77.0	±2.0	
Navy	100	±0	78	3	17	2	±3	81.0	±3.0	
Marine Corps	100	±0	83	2	13	1	±8	86.0	±8.0	
Air Force	100	±1	69	4	25	2	±3	73.0	±3.0	
Enlisted	100	±1	74	3	22	1	±2	77.0	±2.0	
E1 – E4	100	±1	73	1	25	1	±3	74.0	±3.0	
E5 – E9	100	±1	75	4	19	2	±2	79.0	±2.0	
Officers	100	±1	72	6	19	3	±3	79.0	±2.0	
O1 – O3	100	±1	75	5	18	3	±3	79.0	±3.0	
O4 – O6	100	±1	67	10	21	2	±3	77.0	±3.0	

Note. Percent responding are Service members who answered the question.

20. Continued	Percent Responding		Percentages				Max ME	Percentage with Male Supervisor		
			1	2	3	4				
FEMALES (CONTINUED)										
Experienced USC	100	±1	77	2	20	1	±6	79.0	±6.0	
Not Experienced USC	100	±1	74	4	21	2	±2	77.0	±2.0	
Experienced SH	100	±1	78	3	18	1	±3	81.0	±3.0	
Not Experienced SH	100	±1	72	3	23	2	±2	75.0	±2.0	
Deployed Past 12 Months	100	±1	78	2	19	1	±3	80.0	±3.0	
Not Deployed Past 12 Months	100	±1	72	4	22	2	±2	76.0	±2.0	
Army Enlisted	100	±1	74	3	22	1	±3	77.0	±3.0	
E1 – E4	100	±1	74	1	24	1	±4	75.0	±4.0	
Army Officers	100	±1	74	5	19	2	±4	79.0	±4.0	
Navy Enlisted	100	±0	78	3	17	2	±3	81.0	±3.0	
E1 – E4	100	±0	78	1	21	1	±5	79.0	±5.0	
Navy Officers	100	±0	74	4	17	5	±5	78.0	±5.0	
Marine Corps Enlisted	100	±0	83	2	14	1	±9	85.0	±9.0	
E1 – E4	100	±0	83	2	14	0	±15	85.0	±15.0	
Marine Corps Officers	100	±0	87	4	6	2	±5	91.0	±4.0	
Air Force Enlisted	100	±1	69	3	27	1	±4	72.0	±4.0	
E1 – E4	100	±0	66	1	33	0	±6	67.0	±6.0	
Air Force Officers	100	±1	69	9	20	2	±4	78.0	±4.0	
MALES										
Total	100	±0	86	3	10	1	±1	89.0	±1.0	
Army	100	±0	86	2	11	1	±2	88.0	±2.0	
Navy	100	±0	85	3	11	1	±2	88.0	±2.0	
Marine Corps	100	±1	91	2	6	0	±2	93.0	±2.0	
Air Force	100	±1	82	5	11	1	±2	87.0	±2.0	
Enlisted	100	±0	86	2	11	1	±2	88.0	±1.0	
E1 – E4	100	±1	87	1	12	0	±2	87.0	±2.0	
E5 – E9	100	±1	86	3	10	1	±2	89.0	±2.0	
Officers	100	±0	83	7	8	2	±1	90.0	±1.0	
O1 – O3	100	±0	84	6	8	1	±2	90.0	±2.0	
O4 – O6	100	±0	80	10	8	2	±2	90.0	±2.0	
Experienced USC	100	±0	86	2	10	1	±8	88.0	±7.0	
Not Experienced USC	100	±0	86	3	10	1	±1	89.0	±1.0	
Experienced SH	100	±1	82	2	15	1	±5	84.0	±5.0	
Not Experienced SH	100	±0	86	3	10	1	±1	89.0	±1.0	
Deployed Past 12 Months	100	±1	89	2	9	0	±2	91.0	±2.0	
Not Deployed Past 12 Months	100	±0	84	4	11	1	±2	88.0	±2.0	
Army Enlisted	100	±0	87	1	11	1	±2	88.0	±2.0	
E1 – E4	100	±0	86	1	13	0	±4	87.0	±4.0	
Army Officers	100	±1	84	6	8	1	±2	90.0	±2.0	
Navy Enlisted	100	±0	85	2	12	1	±3	87.0	±3.0	
E1 – E4	100	±0	85	0	14	0	±5	85.0	±5.0	
Navy Officers	100	±0	82	7	8	2	±2	90.0	±2.0	
Marine Corps Enlisted	100	±1	91	2	7	0	±2	93.0	±2.0	
E1 – E4	100	±0	91	1	7	0	±3	92.0	±3.0	
Marine Corps Officers	100	±0	91	5	3	1	±3	96.0	±3.0	
Air Force Enlisted	100	±1	83	4	12	1	±2	87.0	±2.0	
E1 – E4	100	±1	85	1	13	0	±4	86.0	±4.0	
Air Force Officers	100	±0	79	10	10	2	±2	88.0	±2.0	

20. Is your immediate supervisor in the military? Constructed from Q20.

	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
TOTAL	100	±0	96	±1	
Army	100	±0	97	±1	
Navy	100	±0	96	±1	
Marine Corps	100	±1	97	±1	
Air Force	100	±1	94	±1	
PAYGRADE					
Enlisted	100	±0	97	±1	
E1 – E4	100	±1	99	±1	
E1 – E3	100	±0	99	±2	
E4	100	±1	98	±1	
E5 – E9	100	±1	95	±1	
E5 – E6	100	±1	96	±1	
E7 – E9	100	±1	91	±2	
Officers	100	±0	91	±1	
W1 – W5	100	±1	95	±2	
O1 – O3	100	±1	93	±1	
O4 – O6	100	±0	88	±1	
DEPLOYMENT					
Deployed Past 12 Months	100	±1	98	±1	
Not Deployed Past 12 Months	100	±0	95	±1	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	96	±1	
Total Minority	100	±1	96	±1	
Non-Hispanic Black	100	±1	95	±1	
Hispanic	100	±1	96	±2	
EXPERIENCED BEHAVIORS					
Experienced USC	100	±1	96	±3	
Not Experienced USC	100	±0	96	±1	
Experienced SH	100	±1	96	±1	
Not Experienced SH	100	±0	96	±1	
FEMALES					
Total	100	±1	95	±1	
Army	100	±1	95	±1	
Navy	100	±0	95	±2	
Marine Corps	100	±0	96	±3	
Air Force	100	±1	94	±2	
Enlisted	100	±1	96	±1	
E1 – E4	100	±1	98	±1	
E5 – E9	100	±1	94	±1	
Officers	100	±1	91	±2	
O1 – O3	100	±1	93	±2	
O4 – O6	100	±1	88	±2	

Note. Percent responding are Service members who answered the question.

20. Continued	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
FEMALES (CONTINUED)					
Experienced USC	100	±1	97	±3	
Not Experienced USC	100	±1	95	±1	
Experienced SH	100	±1	96	±2	
Not Experienced SH	100	±1	95	±1	
Deployed Past 12 Months	100	±1	97	±2	
Not Deployed Past 12 Months	100	±1	94	±1	
Army Enlisted	100	±1	96	±1	
E1 – E4	100	±1	98	±2	
Army Officers	100	±1	93	±2	
Navy Enlisted	100	±0	96	±2	
E1 – E4	100	±0	98	±3	
Navy Officers	100	±0	91	±4	
Marine Corps Enlisted	100	±0	97	±4	
E1 – E4	100	±0	97	±7	
Marine Corps Officers	100	±0	93	±4	
Air Force Enlisted	100	±1	96	±2	
E1 – E4	100	±0	99	±2	
Air Force Officers	100	±1	89	±3	
MALES					
Total	100	±0	96	±1	
Army	100	±0	97	±1	
Navy	100	±0	96	±1	
Marine Corps	100	±1	97	±1	
Air Force	100	±1	93	±1	
Enlisted	100	±0	97	±1	
E1 – E4	100	±1	99	±1	
E5 – E9	100	±1	96	±1	
Officers	100	±0	91	±1	
O1 – O3	100	±0	92	±2	
O4 – O6	100	±0	88	±2	
Experienced USC	100	±0	96	±4	
Not Experienced USC	100	±0	96	±1	
Experienced SH	100	±1	97	±2	
Not Experienced SH	100	±0	96	±1	
Deployed Past 12 Months	100	±1	98	±1	
Not Deployed Past 12 Months	100	±0	95	±1	
Army Enlisted	100	±0	98	±1	
E1 – E4	100	±0	99	±2	
Army Officers	100	±1	93	±1	
Navy Enlisted	100	±0	97	±1	
E1 – E4	100	±0	99	±2	
Navy Officers	100	±0	90	±2	
Marine Corps Enlisted	100	±1	98	±1	
E1 – E4	100	±0	99	±2	
Marine Corps Officers	100	±0	93	±3	
Air Force Enlisted	100	±1	95	±1	
E1 – E4	100	±1	98	±2	
Air Force Officers	100	±0	88	±2	

21. How much do you agree or disagree with the following statements about your supervisor?

a. You trust your supervisor.

1. Strongly disagree
4. Agree2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	4	6	14	35	41	±2	4.0	±0.1	
Army	100	±1	5	6	16	35	39	±2	4.0	±0.1	
Navy	100	±1	5	7	14	38	36	±3	3.9	±0.1	
Marine Corps	100	±1	3	5	11	33	47	±3	4.2	±0.1	
Air Force	100	±1	3	4	11	34	47	±2	4.2	±0.1	
PAYGRADE											
Enlisted	100	±1	5	6	15	36	39	±2	4.0	±0.1	
E1 – E4	100	±1	6	6	16	36	36	±3	3.9	±0.1	
E1 – E3	100	±0	6	6	16	33	40	±4	3.9	±0.1	
E4	100	±1	6	7	16	37	34	±3	3.9	±0.1	
E5 – E9	100	±1	4	6	14	35	41	±2	4.0	±0.1	
E5 – E6	100	±1	5	6	15	36	38	±2	4.0	±0.1	
E7 – E9	100	±1	2	4	10	33	51	±2	4.3	±0.1	
Officers	100	±1	2	3	8	34	53	±2	4.3	±0.1	
W1 – W5	100	±1	3	4	11	39	42	±5	4.1	±0.1	
O1 – O3	100	±1	2	3	9	37	48	±2	4.3	±0.1	
O4 – O6	100	±1	2	3	6	29	60	±2	4.4	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	5	6	15	36	38	±2	4.0	±0.1	
Not Deployed Past 12 Months	100	±1	4	5	13	35	43	±2	4.1	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	4	5	12	34	45	±2	4.1	±0.1	
Total Minority	100	±1	5	6	16	37	36	±2	3.9	±0.1	
Non-Hispanic Black	100	±1	6	7	17	37	33	±3	3.8	±0.1	
Hispanic	100	±1	5	6	16	37	37	±4	4.0	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	17	12	18	32	22	±8	3.3	±0.3	
Not Experienced USC	100	±1	4	5	13	35	42	±2	4.1	±0.1	
Experienced SH	100	±1	14	11	18	31	26	±3	3.5	±0.1	
Not Experienced SH	100	±1	3	5	13	36	43	±2	4.1	±0.1	
FEMALES											
Total	100	±1	6	8	16	34	35	±2	3.8	±0.1	
Army	100	±1	7	9	18	34	32	±3	3.7	±0.1	
Navy	100	±1	6	9	20	35	30	±3	3.7	±0.1	
Marine Corps	100	±1	4	12	14	30	39	±9	3.9	±0.2	
Air Force	100	±1	5	6	12	35	42	±3	4.0	±0.1	
Enlisted	100	±1	7	8	17	34	33	±2	3.8	±0.1	
E1 – E4	100	±1	7	9	19	34	32	±3	3.7	±0.1	
E5 – E9	100	±1	6	8	16	35	35	±2	3.8	±0.1	
Officers	100	±1	4	6	12	35	43	±3	4.1	±0.1	
O1 – O3	100	±1	3	7	13	36	41	±4	4.1	±0.1	
O4 – O6	100	±1	4	6	10	32	48	±3	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

21a. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	11	15	17	27	29	±8	3.5	±0.2	
Not Experienced USC	100	±1	5	7	16	35	36	±2	3.9	±0.1	
Experienced SH	100	±1	10	13	19	31	28	±3	3.5	±0.1	
Not Experienced SH	100	±1	4	6	15	36	39	±2	4.0	±0.1	
Deployed Past 12 Months	100	±1	7	8	18	33	33	±3	3.8	±0.1	
Not Deployed Past 12 Months	100	±1	6	8	16	35	36	±2	3.9	±0.1	
Army Enlisted	100	±1	8	9	19	33	30	±3	3.7	±0.1	
E1 - E4	100	±1	10	9	20	32	28	±5	3.6	±0.2	
Army Officers	100	±1	4	6	15	36	40	±4	4.0	±0.1	
Navy Enlisted	100	±1	7	9	21	35	28	±4	3.7	±0.1	
E1 - E4	100	±0	6	9	23	37	26	±6	3.7	±0.2	
Navy Officers	100	±1	5	8	13	35	40	±6	4.0	±0.2	
Marine Corps Enlisted	100	±1	4	13	15	30	38	±10	3.9	±0.3	
E1 - E4	100	±1	3	15	12	28	42	±15	3.9	±0.4	
Marine Corps Officers	100	±1	5	5	12	33	44	±10	4.0	±0.2	
Air Force Enlisted	100	±1	6	6	13	35	40	±4	4.0	±0.1	
E1 - E4	100	±0	5	6	15	34	39	±6	4.0	±0.2	
Air Force Officers	100	±1	3	6	9	34	48	±4	4.2	±0.1	
MALES											
Total	100	±1	4	5	13	35	42	±2	4.1	±0.1	
Army	100	±1	5	5	15	35	40	±3	4.0	±0.1	
Navy	100	±1	4	7	13	39	37	±3	4.0	±0.1	
Marine Corps	100	±1	3	5	11	33	48	±3	4.2	±0.1	
Air Force	100	±1	3	4	11	34	49	±2	4.2	±0.1	
Enlisted	100	±1	4	6	14	36	40	±2	4.0	±0.1	
E1 - E4	100	±1	6	6	15	36	37	±3	3.9	±0.1	
E5 - E9	100	±1	4	5	14	36	42	±2	4.1	±0.1	
Officers	100	±1	2	2	7	34	55	±2	4.4	±0.1	
O1 - O3	100	±1	2	2	8	38	50	±3	4.3	±0.1	
O4 - O6	100	±1	1	2	6	29	62	±2	4.5	±0.1	
Experienced USC	100	±1	20	9	18	35	18	±12	3.2	±0.4	
Not Experienced USC	100	±1	4	5	13	36	43	±2	4.1	±0.1	
Experienced SH	100	±1	16	9	17	32	25	±6	3.4	±0.2	
Not Experienced SH	100	±1	3	5	13	36	43	±2	4.1	±0.1	
Deployed Past 12 Months	100	±1	5	5	14	36	39	±3	4.0	±0.1	
Not Deployed Past 12 Months	100	±1	3	5	12	35	44	±2	4.1	±0.1	
Army Enlisted	100	±1	5	5	17	35	38	±3	3.9	±0.1	
E1 - E4	100	±1	7	6	17	36	34	±5	3.8	±0.2	
Army Officers	100	±1	2	3	9	36	50	±3	4.3	±0.1	
Navy Enlisted	100	±1	5	7	14	39	34	±3	3.9	±0.1	
E1 - E4	100	±0	7	8	16	39	30	±6	3.8	±0.2	
Navy Officers	100	±1	1	2	7	36	53	±3	4.4	±0.1	
Marine Corps Enlisted	100	±1	4	5	12	33	46	±4	4.1	±0.1	
E1 - E4	100	±0	4	5	12	34	44	±5	4.1	±0.1	
Marine Corps Officers	100	±1	2	1	6	30	61	±5	4.5	±0.1	
Air Force Enlisted	100	±1	3	5	12	35	46	±3	4.2	±0.1	
E1 - E4	100	±0	3	5	12	36	45	±5	4.1	±0.1	
Air Force Officers	100	±1	1	2	6	31	60	±3	4.5	±0.1	

21. How much do you agree or disagree with the following statements about your supervisor?

b. Your supervisor ensures that all assigned personnel are treated fairly.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	5	7	13	35	40	±2	4.0	±0.1	
Army	100	±1	5	8	15	33	38	±2	3.9	±0.1	
Navy	100	±1	6	8	13	38	36	±3	3.9	±0.1	
Marine Corps	100	±1	4	6	12	34	44	±3	4.1	±0.1	
Air Force	100	±1	3	6	12	34	45	±2	4.1	±0.1	
PAYGRADE											
Enlisted	100	±1	5	8	14	35	38	±2	3.9	±0.1	
E1 – E4	100	±1	7	9	15	35	34	±3	3.8	±0.1	
E1 – E3	100	±1	8	8	15	34	35	±4	3.8	±0.1	
E4	100	±1	6	10	16	35	34	±3	3.8	±0.1	
E5 – E9	100	±1	4	7	14	35	40	±2	4.0	±0.1	
E5 – E6	100	±1	5	8	15	36	37	±2	3.9	±0.1	
E7 – E9	100	±1	2	4	10	33	51	±2	4.3	±0.1	
Officers	99	±1	2	4	8	34	52	±2	4.3	±0.1	
W1 – W5	99	±1	2	5	12	39	42	±4	4.1	±0.1	
O1 – O3	99	±1	2	4	9	37	48	±2	4.2	±0.1	
O4 – O6	100	±1	1	3	7	30	59	±2	4.4	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	5	8	15	35	37	±2	3.9	±0.1	
Not Deployed Past 12 Months	100	±1	4	6	13	35	42	±2	4.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	4	7	13	33	43	±2	4.0	±0.1	
Total Minority	100	±1	5	7	15	37	36	±2	3.9	±0.1	
Non-Hispanic Black	100	±1	6	7	15	38	35	±3	3.9	±0.1	
Hispanic	100	±1	5	7	15	36	37	±4	3.9	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	16	14	21	31	18	±8	3.2	±0.3	
Not Experienced USC	100	±1	4	7	13	35	41	±2	4.0	±0.1	
Experienced SH	100	±1	13	14	18	32	23	±3	3.4	±0.1	
Not Experienced SH	100	±1	4	6	13	35	42	±2	4.1	±0.1	
FEMALES											
Total	100	±1	6	10	16	34	34	±2	3.8	±0.1	
Army	99	±1	7	11	17	34	31	±3	3.7	±0.1	
Navy	100	±1	7	11	18	36	29	±3	3.7	±0.1	
Marine Corps	100	±1	6	7	16	32	38	±9	3.9	±0.2	
Air Force	100	±1	5	8	13	35	40	±3	4.0	±0.1	
Enlisted	100	±1	7	11	16	34	33	±2	3.8	±0.1	
E1 – E4	100	±1	7	11	18	33	31	±3	3.7	±0.1	
E5 – E9	100	±1	6	10	15	34	34	±2	3.8	±0.1	
Officers	100	±1	4	7	13	37	39	±3	4.0	±0.1	
O1 – O3	100	±1	4	7	14	38	37	±4	4.0	±0.1	
O4 – O6	100	±1	3	6	11	35	45	±3	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

21b. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	13	16	17	28	26	±8	3.4	±0.2	
Not Experienced USC	100	±1	5	9	16	35	35	±2	3.9	±0.1	
Experienced SH	100	±1	11	14	19	31	26	±3	3.5	±0.1	
Not Experienced SH	99	±1	4	8	15	36	38	±2	4.0	±0.1	
Deployed Past 12 Months	100	±1	7	12	16	33	32	±3	3.7	±0.1	
Not Deployed Past 12 Months	100	±1	6	9	16	35	35	±2	3.8	±0.1	
Army Enlisted	99	±1	8	12	18	33	30	±3	3.6	±0.1	
E1 – E4	99	±1	8	15	18	31	28	±5	3.6	±0.2	
Army Officers	100	±1	3	7	15	37	38	±4	4.0	±0.1	
Navy Enlisted	100	±1	7	12	18	35	27	±4	3.6	±0.1	
E1 – E4	100	±1	7	13	21	34	25	±6	3.6	±0.2	
Navy Officers	100	±1	5	6	14	39	35	±6	3.9	±0.2	
Marine Corps Enlisted	100	±1	7	8	17	32	37	±10	3.9	±0.3	
E1 – E4	100	±1	8	8	15	33	36	±15	3.8	±0.4	
Marine Corps Officers	99	±1	4	5	9	37	44	±9	4.1	±0.2	
Air Force Enlisted	100	±1	5	8	14	34	39	±4	3.9	±0.1	
E1 – E4	100	±1	5	8	15	35	37	±6	3.9	±0.2	
Air Force Officers	100	±1	3	7	12	36	43	±4	4.1	±0.1	
MALES											
Total	100	±1	4	7	13	35	41	±2	4.0	±0.1	
Army	100	±1	5	7	15	33	39	±3	3.9	±0.1	
Navy	100	±1	5	7	13	38	37	±3	3.9	±0.1	
Marine Corps	100	±1	4	6	11	34	44	±3	4.1	±0.1	
Air Force	100	±1	2	5	12	34	47	±2	4.2	±0.1	
Enlisted	100	±1	5	7	14	35	39	±2	4.0	±0.1	
E1 – E4	100	±1	6	8	15	35	35	±3	3.8	±0.1	
E5 – E9	100	±1	4	6	14	35	41	±2	4.0	±0.1	
Officers	99	±1	1	3	7	34	54	±2	4.4	±0.1	
O1 – O3	99	±1	2	4	8	37	50	±3	4.3	±0.1	
O4 – O6	100	±1	1	2	6	29	61	±2	4.5	±0.1	
Experienced USC	99	±1	18	13	23	32	14	±12	3.1	±0.4	
Not Experienced USC	100	±1	4	6	13	35	42	±2	4.1	±0.1	
Experienced SH	100	±1	15	14	18	33	20	±6	3.3	±0.2	
Not Experienced SH	100	±1	4	6	13	35	43	±2	4.1	±0.1	
Deployed Past 12 Months	100	±1	5	8	14	35	38	±3	3.9	±0.1	
Not Deployed Past 12 Months	100	±1	4	6	12	35	43	±2	4.1	±0.1	
Army Enlisted	100	±1	6	8	16	33	37	±3	3.9	±0.1	
E1 – E4	100	±1	8	9	17	33	34	±5	3.8	±0.2	
Army Officers	100	±1	1	4	9	36	50	±3	4.3	±0.1	
Navy Enlisted	100	±1	6	8	14	38	34	±3	3.9	±0.1	
E1 – E4	100	±1	9	9	15	37	31	±6	3.7	±0.2	
Navy Officers	99	±1	1	3	7	36	53	±3	4.4	±0.1	
Marine Corps Enlisted	100	±1	4	7	12	35	43	±4	4.0	±0.1	
E1 – E4	99	±1	5	8	12	38	38	±5	3.9	±0.1	
Marine Corps Officers	99	±1	2	1	6	31	59	±5	4.5	±0.1	
Air Force Enlisted	100	±1	3	6	13	35	43	±3	4.1	±0.1	
E1 – E4	100	±1	2	7	15	35	41	±5	4.0	±0.1	
Air Force Officers	99	±1	1	2	6	31	59	±3	4.4	±0.1	

21c. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	11	16	18	31	24	±7	3.4	±0.2	
Not Experienced USC	100	±1	5	11	16	36	32	±2	3.8	±0.1	
Experienced SH	100	±1	9	16	19	34	24	±3	3.5	±0.1	
Not Experienced SH	100	±1	4	9	16	37	34	±2	3.9	±0.1	
Deployed Past 12 Months	99	±1	6	13	18	36	28	±3	3.7	±0.1	
Not Deployed Past 12 Months	100	±1	5	11	16	36	32	±2	3.8	±0.1	
Army Enlisted	100	±1	7	13	19	35	26	±3	3.6	±0.1	
E1 - E4	100	±0	7	13	21	33	25	±4	3.5	±0.1	
Army Officers	100	±1	3	11	15	38	33	±4	3.9	±0.1	
Navy Enlisted	100	±1	7	15	19	35	24	±4	3.6	±0.1	
E1 - E4	99	±1	8	14	22	35	22	±6	3.5	±0.2	
Navy Officers	100	±1	3	12	13	40	31	±6	3.8	±0.2	
Marine Corps Enlisted	100	±0	3	11	14	38	34	±10	3.9	±0.2	
E1 - E4	100	±0	2	12	10	42	35	±15	4.0	±0.3	
Marine Corps Officers	100	±1	4	9	11	36	40	±9	4.0	±0.2	
Air Force Enlisted	100	±1	4	8	14	36	38	±4	3.9	±0.1	
E1 - E4	100	±0	4	8	16	34	38	±6	3.9	±0.2	
Air Force Officers	100	±1	2	9	14	35	39	±4	4.0	±0.1	
MALES											
Total	100	±1	4	9	15	36	37	±2	3.9	±0.1	
Army	100	±1	4	11	15	36	33	±3	3.8	±0.1	
Navy	100	±1	5	10	16	37	32	±3	3.8	±0.1	
Marine Corps	100	±1	4	6	16	33	40	±3	4.0	±0.1	
Air Force	100	±1	3	6	12	35	45	±2	4.1	±0.1	
Enlisted	100	±1	5	9	16	36	35	±2	3.9	±0.1	
E1 - E4	100	±1	5	11	17	36	31	±3	3.8	±0.1	
E5 - E9	100	±1	4	8	15	35	37	±2	3.9	±0.1	
Officers	100	±1	2	5	10	36	47	±2	4.2	±0.1	
O1 - O3	100	±1	2	5	10	39	44	±3	4.2	±0.1	
O4 - O6	100	±1	2	4	8	33	53	±2	4.3	±0.1	
Experienced USC	100	±1	19	13	22	32	13	±12	3.1	±0.4	
Not Experienced USC	100	±1	4	8	15	36	37	±2	3.9	±0.1	
Experienced SH	100	±1	13	16	23	29	19	±6	3.3	±0.2	
Not Experienced SH	100	±1	4	8	14	36	38	±2	4.0	±0.1	
Deployed Past 12 Months	100	±1	5	10	16	36	33	±3	3.8	±0.1	
Not Deployed Past 12 Months	100	±1	4	8	14	35	39	±2	4.0	±0.1	
Army Enlisted	100	±1	5	11	16	36	31	±3	3.8	±0.1	
E1 - E4	100	±0	6	13	15	38	28	±6	3.7	±0.2	
Army Officers	100	±1	2	7	11	38	42	±3	4.1	±0.1	
Navy Enlisted	100	±1	5	11	18	37	29	±3	3.7	±0.1	
E1 - E4	99	±2	6	13	20	36	24	±6	3.6	±0.2	
Navy Officers	100	±1	2	4	11	36	47	±3	4.2	±0.1	
Marine Corps Enlisted	100	±1	5	7	16	33	39	±4	4.0	±0.1	
E1 - E4	100	±1	5	7	18	34	35	±5	3.9	±0.1	
Marine Corps Officers	99	±1	1	2	9	36	52	±5	4.3	±0.1	
Air Force Enlisted	100	±1	3	6	13	35	43	±3	4.1	±0.1	
E1 - E4	100	±1	4	8	14	33	42	±5	4.0	±0.1	
Air Force Officers	100	±1	1	4	8	34	52	±3	4.3	±0.1	

21. How much do you agree or disagree with the following statements about your supervisor?

d. Your supervisor evaluates your work performance fairly.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	4	5	16	36	40	±2	4.0	±0.1	
Army	100	±1	4	5	17	36	38	±2	4.0	±0.1	
Navy	100	±1	5	6	17	38	34	±3	3.9	±0.1	
Marine Corps	100	±1	3	5	15	34	43	±3	4.1	±0.1	
Air Force	100	±1	2	3	12	34	48	±2	4.2	±0.1	
PAYGRADE											
Enlisted	100	±1	4	5	16	36	38	±2	4.0	±0.1	
E1 – E4	100	±1	5	6	17	36	35	±3	3.9	±0.1	
E1 – E3	100	±1	5	6	18	34	37	±4	3.9	±0.1	
E4	100	±1	6	6	17	38	34	±3	3.9	±0.1	
E5 – E9	100	±1	3	5	16	36	41	±2	4.1	±0.1	
E5 – E6	100	±1	3	5	17	37	38	±2	4.0	±0.1	
E7 – E9	100	±1	2	3	12	34	50	±2	4.3	±0.1	
Officers	100	±1	1	3	12	35	49	±2	4.3	±0.1	
W1 – W5	100	±1	2	4	16	37	42	±5	4.1	±0.1	
O1 – O3	100	±1	2	3	13	37	45	±2	4.2	±0.1	
O4 – O6	100	±1	1	2	10	31	56	±2	4.4	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	4	6	16	37	37	±2	4.0	±0.1	
Not Deployed Past 12 Months	100	±1	3	4	15	35	42	±2	4.1	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	3	5	14	35	43	±2	4.1	±0.1	
Total Minority	100	±1	4	5	18	37	36	±2	4.0	±0.1	
Non-Hispanic Black	100	±1	4	6	16	38	36	±3	4.0	±0.1	
Hispanic	99	±1	4	5	18	36	37	±4	4.0	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	15	11	22	32	21	±8	3.3	±0.3	
Not Experienced USC	100	±1	3	5	15	36	41	±2	4.1	±0.1	
Experienced SH	100	±1	11	10	23	32	24	±3	3.5	±0.1	
Not Experienced SH	100	±1	3	4	15	36	42	±2	4.1	±0.1	
FEMALES											
Total	100	±1	5	6	18	36	35	±2	3.9	±0.1	
Army	100	±1	6	6	20	37	32	±3	3.8	±0.1	
Navy	100	±1	5	9	19	39	29	±3	3.8	±0.1	
Marine Corps	100	±1	3	6	16	35	40	±9	4.1	±0.2	
Air Force	100	±1	3	5	15	34	43	±3	4.1	±0.1	
Enlisted	100	±1	5	6	18	36	34	±2	3.9	±0.1	
E1 – E4	100	±1	6	7	18	36	33	±3	3.8	±0.1	
E5 – E9	100	±1	4	6	18	37	35	±3	3.9	±0.1	
Officers	100	±1	3	5	16	36	40	±3	4.1	±0.1	
O1 – O3	99	±1	3	5	17	37	38	±4	4.0	±0.1	
O4 – O6	100	±0	2	5	15	35	43	±3	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

21d. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	11	9	18	33	29	±8	3.6	±0.2	
Not Experienced USC	100	±1	4	6	17	37	36	±2	4.0	±0.1	
Experienced SH	100	±1	8	9	21	34	28	±3	3.6	±0.1	
Not Experienced SH	100	±1	3	5	16	37	39	±2	4.1	±0.1	
Deployed Past 12 Months	100	±1	6	8	18	36	33	±3	3.8	±0.1	
Not Deployed Past 12 Months	100	±1	4	6	17	36	36	±2	3.9	±0.1	
Army Enlisted	100	±1	7	6	20	37	30	±3	3.8	±0.1	
E1 - E4	100	±0	9	7	21	35	28	±5	3.7	±0.2	
Army Officers	100	±1	2	4	19	37	39	±4	4.1	±0.1	
Navy Enlisted	100	±1	5	10	19	38	27	±4	3.7	±0.1	
E1 - E4	100	±1	5	10	19	40	27	±6	3.7	±0.2	
Navy Officers	99	±2	6	5	14	40	35	±6	3.9	±0.2	
Marine Corps Enlisted	100	±1	3	5	16	35	41	±10	4.1	±0.2	
E1 - E4	100	±1	2	5	14	36	43	±14	4.1	±0.3	
Marine Corps Officers	100	±1	2	6	18	40	34	±10	4.0	±0.2	
Air Force Enlisted	100	±1	3	4	15	35	43	±4	4.1	±0.1	
E1 - E4	100	±0	3	5	15	34	43	±6	4.1	±0.1	
Air Force Officers	100	±1	2	6	15	34	44	±4	4.1	±0.1	
MALES											
Total	100	±1	3	5	15	36	41	±2	4.1	±0.1	
Army	100	±1	3	5	17	36	39	±3	4.0	±0.1	
Navy	100	±1	4	6	17	38	35	±3	3.9	±0.1	
Marine Corps	100	±1	3	5	14	34	43	±3	4.1	±0.1	
Air Force	100	±1	2	3	11	34	49	±2	4.3	±0.1	
Enlisted	100	±1	4	5	16	36	39	±2	4.0	±0.1	
E1 - E4	100	±1	5	6	17	36	36	±3	3.9	±0.1	
E5 - E9	100	±1	3	5	15	36	42	±2	4.1	±0.1	
Officers	100	±1	1	2	11	34	51	±2	4.3	±0.1	
O1 - O3	100	±1	1	3	12	37	47	±3	4.3	±0.1	
O4 - O6	100	±1	1	2	9	30	58	±2	4.4	±0.1	
Experienced USC	100	±0	18	11	25	31	16	±12	3.2	±0.4	
Not Experienced USC	100	±1	3	4	15	36	42	±2	4.1	±0.1	
Experienced SH	100	±1	13	11	24	30	21	±6	3.3	±0.2	
Not Experienced SH	100	±1	3	4	15	36	42	±2	4.1	±0.1	
Deployed Past 12 Months	100	±1	4	6	16	37	37	±3	4.0	±0.1	
Not Deployed Past 12 Months	100	±1	3	4	15	35	43	±2	4.1	±0.1	
Army Enlisted	100	±1	4	5	18	36	38	±3	4.0	±0.1	
E1 - E4	100	±0	6	6	20	35	33	±5	3.8	±0.2	
Army Officers	100	±1	1	3	13	36	47	±3	4.2	±0.1	
Navy Enlisted	100	±1	5	7	18	38	32	±3	3.9	±0.1	
E1 - E4	99	±2	8	8	18	37	29	±6	3.7	±0.2	
Navy Officers	100	±1	1	2	11	36	49	±3	4.3	±0.1	
Marine Corps Enlisted	100	±1	4	6	15	34	42	±4	4.0	±0.1	
E1 - E4	100	±1	5	7	15	36	37	±5	3.9	±0.1	
Marine Corps Officers	100	±1	1	0	12	31	55	±5	4.4	±0.1	
Air Force Enlisted	100	±1	2	3	12	35	47	±3	4.2	±0.1	
E1 - E4	100	±0	3	3	12	37	46	±5	4.2	±0.1	
Air Force Officers	100	±1	1	2	9	32	56	±3	4.4	±0.1	

21. How much do you agree or disagree with the following statements about your supervisor?

e. Your supervisor assigns work fairly in your work group.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	4	7	16	36	38	±2	4.0	±0.1	
Army	100	±1	4	7	17	36	35	±2	3.9	±0.1	
Navy	100	±1	5	8	16	38	32	±3	3.8	±0.1	
Marine Corps	100	±1	3	6	14	35	41	±3	4.0	±0.1	
Air Force	100	±1	3	5	14	34	45	±2	4.1	±0.1	
PAYGRADE											
Enlisted	100	±1	4	8	16	36	36	±2	3.9	±0.1	
E1 – E4	100	±1	5	9	17	36	33	±3	3.8	±0.1	
E1 – E3	100	±1	5	9	17	34	34	±4	3.8	±0.1	
E4	100	±1	5	9	16	37	32	±3	3.8	±0.1	
E5 – E9	100	±1	4	7	16	36	38	±2	4.0	±0.1	
E5 – E6	100	±1	4	7	17	37	35	±2	3.9	±0.1	
E7 – E9	100	±1	2	4	12	34	48	±2	4.2	±0.1	
Officers	100	±1	2	4	12	36	47	±2	4.2	±0.1	
W1 – W5	100	±1	3	4	17	38	38	±5	4.1	±0.1	
O1 – O3	100	±1	2	4	12	39	43	±2	4.2	±0.1	
O4 – O6	100	±1	1	3	11	32	53	±2	4.3	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	5	8	16	37	35	±2	3.9	±0.1	
Not Deployed Past 12 Months	100	±1	3	6	15	36	39	±2	4.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	4	7	14	35	40	±2	4.0	±0.1	
Total Minority	100	±1	4	7	18	37	34	±2	3.9	±0.1	
Non-Hispanic Black	100	±1	5	7	19	36	33	±3	3.9	±0.1	
Hispanic	100	±1	4	8	16	37	35	±4	3.9	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	13	12	23	32	19	±8	3.3	±0.2	
Not Experienced USC	100	±1	4	7	15	36	38	±2	4.0	±0.1	
Experienced SH	100	±1	11	13	22	31	23	±3	3.4	±0.1	
Not Experienced SH	100	±1	3	6	15	37	39	±2	4.0	±0.1	
FEMALES											
Total	100	±1	5	9	18	35	33	±2	3.8	±0.1	
Army	100	±1	6	10	19	34	30	±3	3.7	±0.1	
Navy	100	±1	5	12	20	36	27	±3	3.7	±0.1	
Marine Corps	100	±1	3	6	16	38	37	±9	4.0	±0.2	
Air Force	100	±1	4	6	16	34	40	±3	4.0	±0.1	
Enlisted	100	±1	5	9	19	34	32	±2	3.8	±0.1	
E1 – E4	100	±1	6	10	19	33	32	±3	3.7	±0.1	
E5 – E9	100	±1	5	9	18	35	33	±2	3.8	±0.1	
Officers	100	±1	3	6	17	37	37	±3	4.0	±0.1	
O1 – O3	100	±1	3	7	17	37	36	±4	4.0	±0.1	
O4 – O6	100	±1	2	6	16	36	40	±3	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

21e. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	11	15	20	29	26	±8	3.4	±0.2	
Not Experienced USC	100	±1	4	8	18	35	34	±2	3.9	±0.1	
Experienced SH	100	±1	8	12	21	32	25	±3	3.5	±0.1	
Not Experienced SH	100	±1	3	7	17	36	37	±2	4.0	±0.1	
Deployed Past 12 Months	100	±1	7	9	18	35	31	±3	3.7	±0.1	
Not Deployed Past 12 Months	100	±1	4	9	18	35	34	±2	3.9	±0.1	
Army Enlisted	100	±1	7	11	20	34	29	±3	3.7	±0.1	
E1 – E4	100	±1	9	12	21	31	27	±5	3.5	±0.2	
Army Officers	100	±1	2	6	18	37	37	±4	4.0	±0.1	
Navy Enlisted	100	±1	6	13	21	35	26	±4	3.6	±0.1	
E1 – E4	99	±1	5	14	21	35	25	±6	3.6	±0.2	
Navy Officers	99	±2	5	6	15	41	32	±6	3.9	±0.2	
Marine Corps Enlisted	100	±0	3	6	16	38	37	±10	4.0	±0.2	
E1 – E4	100	±0	3	5	14	40	38	±15	4.0	±0.3	
Marine Corps Officers	99	±1	2	8	13	37	40	±9	4.1	±0.2	
Air Force Enlisted	100	±1	4	6	16	34	40	±4	4.0	±0.1	
E1 – E4	100	±0	4	6	15	34	41	±6	4.0	±0.2	
Air Force Officers	100	±1	2	6	17	35	40	±4	4.0	±0.1	
MALES											
Total	100	±1	4	7	15	36	38	±2	4.0	±0.1	
Army	100	±1	4	7	17	37	36	±3	3.9	±0.1	
Navy	100	±1	5	8	16	39	33	±3	3.9	±0.1	
Marine Corps	100	±1	3	6	14	35	42	±3	4.1	±0.1	
Air Force	100	±1	2	5	14	34	46	±2	4.2	±0.1	
Enlisted	100	±1	4	7	16	36	36	±2	3.9	±0.1	
E1 – E4	100	±1	5	9	16	36	33	±3	3.8	±0.1	
E5 – E9	100	±1	3	6	16	36	39	±2	4.0	±0.1	
Officers	100	±1	1	3	11	36	49	±2	4.3	±0.1	
O1 – O3	100	±1	2	3	11	39	45	±3	4.2	±0.1	
O4 – O6	100	±1	1	3	10	31	55	±2	4.4	±0.1	
Experienced USC	99	±2	15	10	25	35	15	±12	3.3	±0.3	
Not Experienced USC	100	±1	3	6	15	36	39	±2	4.0	±0.1	
Experienced SH	100	±1	13	14	22	29	21	±6	3.3	±0.2	
Not Experienced SH	100	±1	3	6	15	37	40	±2	4.0	±0.1	
Deployed Past 12 Months	100	±1	4	8	16	37	35	±3	3.9	±0.1	
Not Deployed Past 12 Months	100	±1	3	6	15	36	40	±2	4.0	±0.1	
Army Enlisted	100	±1	5	8	17	36	34	±3	3.9	±0.1	
E1 – E4	100	±0	6	9	17	37	30	±5	3.8	±0.2	
Army Officers	100	±1	2	4	13	38	44	±3	4.2	±0.1	
Navy Enlisted	100	±1	5	9	16	39	30	±3	3.8	±0.1	
E1 – E4	100	±0	8	10	18	37	27	±6	3.7	±0.2	
Navy Officers	100	±1	1	3	11	37	48	±3	4.3	±0.1	
Marine Corps Enlisted	100	±1	4	7	15	35	40	±4	4.0	±0.1	
E1 – E4	100	±1	4	9	15	36	36	±5	3.9	±0.1	
Marine Corps Officers	100	±1	1	0	10	33	55	±5	4.4	±0.1	
Air Force Enlisted	100	±1	3	5	15	34	44	±3	4.1	±0.1	
E1 – E4	100	±1	3	5	15	35	43	±5	4.1	±0.1	
Air Force Officers	99	±1	1	3	9	33	53	±3	4.4	±0.1	

21. How much do you agree or disagree with the following statements about your supervisor?

f. You are satisfied with the direction/supervision you receive.

1. Strongly disagree
4. Agree2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	6	8	15	33	37	±2	3.9	±0.1	
Army	100	±1	7	10	15	33	35	±2	3.8	±0.1	
Navy	100	±1	7	9	17	35	32	±3	3.8	±0.1	
Marine Corps	100	±1	6	7	15	31	41	±3	3.9	±0.1	
Air Force	100	±1	5	7	12	33	44	±2	4.0	±0.1	
PAYGRADE											
Enlisted	100	±1	7	9	16	33	35	±2	3.8	±0.1	
E1 – E4	100	±1	9	9	17	32	33	±3	3.7	±0.1	
E1 – E3	100	±1	9	7	17	30	36	±4	3.8	±0.1	
E4	100	±1	9	10	17	33	31	±3	3.7	±0.1	
E5 – E9	100	±1	6	9	15	33	37	±2	3.9	±0.1	
E5 – E6	100	±1	6	10	16	34	34	±2	3.8	±0.1	
E7 – E9	100	±1	3	6	12	32	47	±2	4.1	±0.1	
Officers	100	±1	3	6	11	35	45	±2	4.1	±0.1	
W1 – W5	100	±1	5	5	14	38	38	±5	4.0	±0.1	
O1 – O3	100	±1	3	7	12	38	41	±2	4.1	±0.1	
O4 – O6	100	±1	3	5	9	31	52	±2	4.3	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	8	9	16	33	34	±2	3.8	±0.1	
Not Deployed Past 12 Months	100	±1	6	8	15	33	39	±2	3.9	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	6	8	14	32	40	±2	3.9	±0.1	
Total Minority	100	±1	7	8	17	35	33	±2	3.8	±0.1	
Non-Hispanic Black	100	±1	8	8	17	34	33	±3	3.8	±0.1	
Hispanic	100	±1	6	8	15	36	34	±4	3.8	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	22	11	20	27	20	±8	3.1	±0.3	
Not Experienced USC	100	±1	6	8	15	33	38	±2	3.9	±0.1	
Experienced SH	100	±1	17	15	20	25	23	±3	3.2	±0.1	
Not Experienced SH	100	±1	5	8	14	34	39	±2	3.9	±0.1	
FEMALES											
Total	100	±1	8	11	16	32	32	±2	3.7	±0.1	
Army	99	±1	10	12	17	32	29	±3	3.6	±0.1	
Navy	100	±1	9	13	19	32	27	±3	3.6	±0.1	
Marine Corps	100	±1	9	8	17	29	38	±9	3.8	±0.3	
Air Force	100	±1	6	9	13	33	38	±3	3.9	±0.1	
Enlisted	100	±1	9	12	16	32	31	±2	3.6	±0.1	
E1 – E4	100	±1	10	12	16	31	31	±3	3.6	±0.1	
E5 – E9	100	±1	8	12	16	32	32	±2	3.7	±0.1	
Officers	100	±1	5	9	14	36	36	±3	3.9	±0.1	
O1 – O3	99	±1	5	10	15	36	34	±4	3.8	±0.1	
O4 – O6	100	±1	5	8	13	34	40	±3	4.0	±0.1	
















































Note. Percent responding are Service members who answered the question.

21f. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	15	15	17	27	26	±8	3.3	±0.2	
Not Experienced USC	100	±1	7	11	16	33	33	±2	3.7	±0.1	
Experienced SH	100	±1	14	16	18	28	24	±3	3.3	±0.1	
Not Experienced SH	100	±1	6	9	15	34	36	±2	3.9	±0.1	
Deployed Past 12 Months	100	±1	10	12	16	32	30	±3	3.6	±0.1	
Not Deployed Past 12 Months	100	±1	8	11	16	33	33	±2	3.7	±0.1	
Army Enlisted	99	±1	11	13	17	32	27	±3	3.5	±0.1	
E1 – E4	100	±1	14	13	17	30	25	±4	3.4	±0.2	
Army Officers	99	±1	5	8	15	35	36	±4	3.9	±0.1	
Navy Enlisted	100	±1	9	14	20	31	26	±4	3.5	±0.1	
E1 – E4	100	±1	9	13	21	33	25	±6	3.5	±0.2	
Navy Officers	100	±1	7	10	14	38	30	±6	3.7	±0.2	
Marine Corps Enlisted	100	±1	9	8	18	28	37	±10	3.8	±0.3	
E1 – E4	100	±0	9	7	17	28	39	±15	3.8	±0.4	
Marine Corps Officers	100	±1	7	7	16	31	39	±10	3.9	±0.3	
Air Force Enlisted	100	±1	7	10	12	33	38	±4	3.9	±0.1	
E1 – E4	100	±0	7	11	11	31	39	±6	3.9	±0.2	
Air Force Officers	100	±0	4	9	14	35	39	±4	4.0	±0.1	
MALES											
Total	100	±1	6	8	15	33	38	±2	3.9	±0.1	
Army	100	±1	7	10	15	33	36	±3	3.8	±0.1	
Navy	100	±1	7	8	17	36	33	±3	3.8	±0.1	
Marine Corps	100	±1	5	7	15	31	41	±3	4.0	±0.1	
Air Force	100	±1	4	6	12	33	45	±2	4.1	±0.1	
Enlisted	100	±1	7	8	16	33	36	±2	3.8	±0.1	
E1 – E4	100	±1	9	8	17	32	34	±3	3.7	±0.1	
E5 – E9	100	±1	5	8	15	33	38	±2	3.9	±0.1	
Officers	100	±1	3	5	10	35	47	±2	4.2	±0.1	
O1 – O3	100	±1	3	6	11	38	42	±3	4.1	±0.1	
O4 – O6	100	±1	2	5	8	31	54	±2	4.3	±0.1	
Experienced USC	100	±0	26	9	22	27	16	±12	3.0	±0.4	
Not Experienced USC	100	±1	6	8	15	33	39	±2	3.9	±0.1	
Experienced SH	100	±1	20	15	21	22	21	±6	3.1	±0.2	
Not Experienced SH	100	±1	5	7	14	34	39	±2	3.9	±0.1	
Deployed Past 12 Months	100	±1	8	9	16	33	35	±2	3.8	±0.1	
Not Deployed Past 12 Months	100	±1	5	7	14	33	40	±2	4.0	±0.1	
Army Enlisted	100	±1	8	10	16	32	34	±3	3.8	±0.1	
E1 – E4	100	±1	11	10	16	31	32	±5	3.6	±0.2	
Army Officers	100	±1	3	7	11	36	43	±3	4.1	±0.1	
Navy Enlisted	100	±1	8	8	18	35	31	±3	3.7	±0.1	
E1 – E4	100	±0	11	7	22	34	27	±6	3.6	±0.2	
Navy Officers	100	±1	3	5	11	37	45	±3	4.2	±0.1	
Marine Corps Enlisted	100	±1	6	7	16	31	40	±4	3.9	±0.1	
E1 – E4	100	±1	8	7	18	31	36	±5	3.8	±0.2	
Marine Corps Officers	100	±1	2	3	9	36	50	±5	4.3	±0.1	
Air Force Enlisted	100	±1	5	6	13	33	43	±3	4.0	±0.1	
E1 – E4	100	±0	4	7	12	34	42	±5	4.0	±0.1	
Air Force Officers	100	±1	2	5	9	32	52	±3	4.3	±0.1	

21. Supervisor Satisfaction scale: Constructed from Q21a-f. Supervisor Satisfaction assesses the level of agreement that supervisors are trustworthy, equitable, and fair in evaluations and delegating assignments.

	Percent Responding		Mean	Max ME	Supervisor Satisfaction
TOTAL	100	±0	4.0	±0	
Army	100	±0	3.9	±0	
Navy	100	±0	3.9	±0	
Marine Corps	100	±0	4.0	±0	
Air Force	100	±0	4.1	±0	
PAYGRADE					
Enlisted	100	±0	3.9	±0	
E1 – E4	100	±0	3.8	±0	
E1 – E3	100	±0	3.9	±0	
E4	100	±0	3.8	±0	
E5 – E9	100	±0	4.0	±0	
E5 – E6	100	±0	3.9	±0	
E7 – E9	100	±1	4.2	±0	
Officers	100	±1	4.2	±0	
W1 – W5	100	±0	4.1	±0	
O1 – O3	100	±1	4.2	±0	
O4 – O6	100	±0	4.4	±0	
DEPLOYMENT					
Deployed Past 12 Months	100	±0	3.9	±0	
Not Deployed Past 12 Months	100	±0	4.0	±0	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	4.0	±0	
Total Minority	100	±0	3.9	±0	
Non-Hispanic Black	100	±1	3.9	±0	
Hispanic	100	±0	3.9	±0	
EXPERIENCED BEHAVIORS					
Experienced USC	100	±1	3.3	±0	
Not Experienced USC	100	±0	4.0	±0	
Experienced SH	100	±1	3.4	±0	
Not Experienced SH	100	±0	4.0	±0	
FEMALES					
Total	100	±0	3.8	±0	
Army	100	±1	3.7	±0	
Navy	100	±1	3.7	±0	
Marine Corps	100	±0	3.9	±0	
Air Force	100	±0	4.0	±0	
Enlisted	100	±1	3.8	±0	
E1 – E4	100	±0	3.7	±0	
E5 – E9	100	±1	3.8	±0	
Officers	100	±1	4.0	±0	
O1 – O3	100	±1	3.9	±0	
O4 – O6	100	±0	4.1	±0	

Note. Percent responding are Service members who answered the question. The scale ranges from 1 to 5. Higher scores indicate members strongly agreed with positive statements about their supervisor. Cronbach's coefficient alpha = 0.96.

21. Continued	Percent Responding		Mean	Max ME	Supervisor Satisfaction
FEMALES (CONTINUED)					
Experienced USC	100	±1	3.4	±0	
Not Experienced USC	100	±0	3.9	±0	
Experienced SH	100	±1	3.5	±0	
Not Experienced SH	100	±1	4.0	±0	
Deployed Past 12 Months	100	±1	3.7	±0	
Not Deployed Past 12 Months	100	±0	3.8	±0	
Army Enlisted	100	±1	3.6	±0	
E1 – E4	100	±0	3.6	±0	
Army Officers	100	±1	4.0	±0	
Navy Enlisted	100	±1	3.6	±0	
E1 – E4	100	±0	3.6	±0	
Navy Officers	100	±0	3.9	±0	
Marine Corps Enlisted	100	±0	3.9	±0	
E1 – E4	100	±0	3.9	±0	
Marine Corps Officers	100	±1	4.0	±0	
Air Force Enlisted	100	±0	4.0	±0	
E1 – E4	100	±0	4.0	±0	
Air Force Officers	100	±0	4.1	±0	
MALES					
Total	100	±0	4.0	±0	
Army	100	±0	3.9	±0	
Navy	100	±0	3.9	±0	
Marine Corps	100	±0	4.1	±0	
Air Force	100	±1	4.2	±0	
Enlisted	100	±0	3.9	±0	
E1 – E4	100	±0	3.8	±0	
E5 – E9	100	±0	4.0	±0	
Officers	100	±1	4.3	±0	
O1 – O3	100	±1	4.2	±0	
O4 – O6	100	±1	4.4	±0	
Experienced USC	100	±0	3.1	±0	
Not Experienced USC	100	±0	4.0	±0	
Experienced SH	100	±1	3.3	±0	
Not Experienced SH	100	±0	4.0	±0	
Deployed Past 12 Months	100	±0	3.9	±0	
Not Deployed Past 12 Months	100	±0	4.0	±0	
Army Enlisted	100	±0	3.9	±0	
E1 – E4	100	±0	3.8	±0	
Army Officers	100	±1	4.2	±0	
Navy Enlisted	100	±0	3.8	±0	
E1 – E4	100	±0	3.7	±0	
Navy Officers	100	±1	4.3	±0	
Marine Corps Enlisted	100	±0	4.0	±0	
E1 – E4	100	±0	3.9	±0	
Marine Corps Officers	100	±0	4.4	±0	
Air Force Enlisted	100	±0	4.1	±0	
E1 – E4	100	±0	4.1	±0	
Air Force Officers	100	±1	4.4	±0	

22. To what extent do you agree or disagree with the following statements about your work group?

a. If you make a request through channels in your work group, you know somebody will listen.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	3	8	15	44	29	±2	3.9	±0.1	
Army	100	±1	3	10	17	43	27	±3	3.8	±0.1	
Navy	100	±1	3	7	15	47	28	±3	3.9	±0.1	
Marine Corps	100	±1	3	6	13	43	35	±3	4.0	±0.1	
Air Force	100	±1	3	8	15	44	30	±2	3.9	±0.1	
PAYGRADE											
Enlisted	100	±1	4	9	17	44	27	±2	3.8	±0.1	
E1 – E4	100	±1	5	12	19	42	22	±3	3.6	±0.1	
E1 – E3	100	±1	5	12	20	41	23	±4	3.7	±0.1	
E4	100	±1	5	12	18	43	21	±3	3.6	±0.1	
E5 – E9	100	±1	3	6	15	45	31	±2	4.0	±0.1	
E5 – E6	100	±1	3	7	17	46	27	±2	3.9	±0.1	
E7 – E9	100	±1	1	4	9	44	42	±2	4.2	±0.1	
Officers	100	±1	1	4	10	46	39	±2	4.2	±0.1	
W1 – W5	100	±1	2	5	13	45	35	±4	4.1	±0.1	
O1 – O3	100	±1	1	5	11	49	34	±2	4.1	±0.1	
O4 – O6	100	±1	1	3	8	41	46	±2	4.3	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	3	10	17	44	27	±2	3.8	±0.1	
Not Deployed Past 12 Months	100	±1	3	7	15	45	30	±2	3.9	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	3	9	15	43	30	±2	3.9	±0.1	
Total Minority	100	±1	3	7	16	46	28	±2	3.9	±0.1	
Non-Hispanic Black	100	±1	3	7	16	45	29	±3	3.9	±0.1	
Hispanic	100	±1	3	7	15	46	28	±4	3.9	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	11	18	28	30	13	±8	3.2	±0.2	
Not Experienced USC	100	±1	3	8	15	45	30	±2	3.9	±0.1	
Experienced SH	100	±1	9	17	23	37	14	±3	3.3	±0.1	
Not Experienced SH	100	±1	3	7	15	45	31	±2	3.9	±0.1	
FEMALES											
Total	100	±1	4	11	18	44	23	±2	3.7	±0.1	
Army	100	±1	5	12	19	42	22	±3	3.7	±0.1	
Navy	100	±1	4	10	18	46	22	±3	3.7	±0.1	
Marine Corps	100	±1	5	9	18	40	28	±9	3.8	±0.3	
Air Force	100	±1	4	10	18	45	24	±3	3.7	±0.1	
Enlisted	100	±1	5	11	19	43	22	±2	3.7	±0.1	
E1 – E4	100	±1	5	13	22	41	19	±3	3.6	±0.1	
E5 – E9	100	±1	4	10	17	45	25	±3	3.8	±0.1	
Officers	100	±1	2	8	14	49	27	±3	3.9	±0.1	
O1 – O3	100	±1	2	8	16	51	22	±4	3.8	±0.1	
O4 – O6	100	±1	3	7	10	45	35	±3	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

22a. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	8	19	23	35	14	±8	3.3	±0.2	
Not Experienced USC	100	±1	4	10	18	45	24	±2	3.8	±0.1	
Experienced SH	100	±1	7	17	22	39	15	±3	3.4	±0.1	
Not Experienced SH	100	±1	3	7	16	47	27	±2	3.9	±0.1	
Deployed Past 12 Months	100	±1	5	14	18	43	21	±3	3.6	±0.1	
Not Deployed Past 12 Months	100	±1	4	10	18	44	24	±2	3.7	±0.1	
Army Enlisted	100	±1	5	13	20	41	21	±3	3.6	±0.1	
E1 – E4	100	±1	6	17	22	37	17	±5	3.4	±0.1	
Army Officers	99	±1	3	7	15	50	26	±4	3.9	±0.1	
Navy Enlisted	100	±1	4	11	20	45	21	±4	3.7	±0.1	
E1 – E4	100	±0	3	12	24	42	19	±6	3.6	±0.1	
Navy Officers	100	±1	3	9	12	48	28	±6	3.9	±0.2	
Marine Corps Enlisted	100	±1	5	9	18	39	28	±10	3.8	±0.3	
E1 – E4	100	±1	7	10	17	38	27	±15	3.7	±0.4	
Marine Corps Officers	100	±1	2	7	13	50	28	±14	3.9	±0.2	
Air Force Enlisted	100	±1	5	10	19	44	23	±4	3.7	±0.1	
E1 – E4	100	±1	5	9	22	45	19	±6	3.7	±0.2	
Air Force Officers	100	±1	2	8	14	49	27	±4	3.9	±0.1	
MALES											
Total	100	±1	3	8	15	44	30	±2	3.9	±0.1	
Army	100	±1	3	10	17	43	28	±3	3.8	±0.1	
Navy	100	±1	3	6	15	47	29	±3	3.9	±0.1	
Marine Corps	100	±1	3	6	12	43	36	±3	4.0	±0.1	
Air Force	100	±1	3	7	14	44	32	±2	3.9	±0.1	
Enlisted	100	±1	3	8	16	44	28	±2	3.8	±0.1	
E1 – E4	100	±1	5	12	18	42	23	±3	3.7	±0.1	
E5 – E9	100	±1	2	6	15	45	32	±2	4.0	±0.1	
Officers	100	±1	1	3	9	45	42	±2	4.2	±0.1	
O1 – O3	100	±1	1	4	10	49	37	±3	4.2	±0.1	
O4 – O6	100	±1	1	3	8	41	48	±2	4.3	±0.1	
Experienced USC	99	±2	13	17	31	27	13	±12	3.1	±0.3	
Not Experienced USC	100	±1	3	7	15	45	31	±2	3.9	±0.1	
Experienced SH	100	±1	10	17	24	35	14	±6	3.2	±0.2	
Not Experienced SH	100	±1	3	7	14	45	31	±2	3.9	±0.1	
Deployed Past 12 Months	100	±1	3	9	17	44	27	±3	3.8	±0.1	
Not Deployed Past 12 Months	100	±1	3	7	14	45	32	±2	4.0	±0.1	
Army Enlisted	100	±1	4	11	18	42	26	±3	3.8	±0.1	
E1 – E4	100	±1	5	16	20	38	21	±5	3.5	±0.2	
Army Officers	100	±1	1	4	11	46	37	±3	4.1	±0.1	
Navy Enlisted	100	±1	3	7	16	48	26	±3	3.9	±0.1	
E1 – E4	100	±1	5	10	19	46	20	±6	3.7	±0.2	
Navy Officers	100	±0	1	3	7	44	45	±3	4.3	±0.1	
Marine Corps Enlisted	100	±1	4	6	13	43	34	±4	4.0	±0.1	
E1 – E4	100	±1	5	8	13	46	28	±5	3.8	±0.1	
Marine Corps Officers	100	±1	1	2	6	42	50	±5	4.4	±0.1	
Air Force Enlisted	100	±1	3	8	16	44	29	±3	3.9	±0.1	
E1 – E4	100	±1	4	10	18	44	23	±5	3.7	±0.1	
Air Force Officers	100	±1	1	4	8	45	42	±3	4.2	±0.1	

22. To what extent do you agree or disagree with the following statements about your work group?

b. The leaders in your work group are more interested in looking good than being good.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	12	30	24	19	15	±1	3.0	±0.1	
Army	99	±1	11	28	23	21	17	±2	3.0	±0.1	
Navy	100	±1	10	30	26	19	16	±3	3.0	±0.1	
Marine Corps	100	±1	16	33	22	15	13	±3	2.8	±0.1	
Air Force	100	±1	14	31	23	18	14	±2	2.9	±0.1	
PAYGRADE											
Enlisted	100	±1	11	28	25	20	17	±2	3.0	±0.1	
E1 – E4	100	±1	9	26	25	21	19	±3	3.1	±0.1	
E1 – E3	100	±1	10	30	24	19	17	±4	3.0	±0.1	
E4	100	±1	8	23	26	23	20	±3	3.2	±0.1	
E5 – E9	99	±1	12	29	24	19	15	±2	3.0	±0.1	
E5 – E6	99	±1	9	27	26	21	17	±2	3.1	±0.1	
E7 – E9	100	±1	19	36	19	15	10	±2	2.6	±0.1	
Officers	100	±1	19	42	19	12	8	±2	2.5	±0.1	
W1 – W5	100	±1	17	34	22	17	11	±4	2.7	±0.1	
O1 – O3	99	±1	15	41	21	15	9	±2	2.6	±0.1	
O4 – O6	100	±1	26	44	15	9	6	±2	2.3	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	10	28	23	21	18	±2	3.1	±0.1	
Not Deployed Past 12 Months	100	±1	13	31	24	17	14	±2	2.9	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	13	31	22	18	15	±2	2.9	±0.1	
Total Minority	100	±1	10	28	26	20	16	±2	3.0	±0.1	
Non-Hispanic Black	100	±1	12	31	26	19	12	±3	2.9	±0.1	
Hispanic	100	±1	9	27	25	20	19	±3	3.1	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	8	17	22	24	29	±8	3.5	±0.2	
Not Experienced USC	100	±1	12	31	24	18	15	±1	2.9	±0.1	
Experienced SH	100	±1	6	23	21	25	24	±3	3.4	±0.1	
Not Experienced SH	100	±1	13	31	24	18	14	±2	2.9	±0.1	
FEMALES											
Total	99	±1	11	31	24	20	14	±2	2.9	±0.1	
Army	99	±1	11	28	23	21	17	±3	3.1	±0.1	
Navy	99	±1	9	31	26	20	13	±3	3.0	±0.1	
Marine Corps	100	±1	9	43	22	16	9	±9	2.7	±0.2	
Air Force	100	±1	13	32	25	18	13	±3	2.9	±0.1	
Enlisted	100	±1	10	29	25	21	15	±2	3.0	±0.1	
E1 – E4	100	±1	10	29	26	21	15	±3	3.0	±0.1	
E5 – E9	99	±1	10	30	24	20	15	±2	3.0	±0.1	
Officers	99	±1	14	39	22	15	10	±3	2.7	±0.1	
O1 – O3	99	±1	11	38	24	17	10	±4	2.8	±0.1	
O4 – O6	100	±1	20	42	17	13	8	±3	2.5	±0.1	

Note. Percent responding are Service members who answered the question.

22b. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	12	24	16	24	23	±9	3.2	±0.3	
Not Experienced USC	99	±1	11	32	25	19	13	±2	2.9	±0.1	
Experienced SH	99	±1	7	25	22	25	21	±3	3.3	±0.1	
Not Experienced SH	100	±1	13	34	26	17	11	±2	2.8	±0.1	
Deployed Past 12 Months	99	±1	9	27	24	21	18	±3	3.1	±0.1	
Not Deployed Past 12 Months	100	±1	11	32	24	19	13	±2	2.9	±0.1	
Army Enlisted	99	±1	10	26	24	22	18	±3	3.1	±0.1	
E1 - E4	100	±1	11	23	25	22	20	±4	3.2	±0.2	
Army Officers	99	±1	13	35	22	19	11	±4	2.8	±0.1	
Navy Enlisted	99	±1	9	29	27	21	14	±4	3.0	±0.1	
E1 - E4	99	±1	9	28	29	22	13	±5	3.0	±0.2	
Navy Officers	99	±2	11	43	21	15	10	±6	2.7	±0.2	
Marine Corps Enlisted	100	±1	8	43	23	17	9	±10	2.8	±0.2	
E1 - E4	100	±1	5	50	20	16	8	±13	2.7	±0.2	
Marine Corps Officers	99	±1	16	46	16	15	8	±9	2.5	±0.2	
Air Force Enlisted	100	±1	11	30	25	19	14	±3	2.9	±0.1	
E1 - E4	100	±1	12	31	26	19	12	±5	2.9	±0.2	
Air Force Officers	100	±0	17	40	23	12	8	±4	2.6	±0.1	
MALES											
Total	100	±1	12	30	23	19	16	±2	3.0	±0.1	
Army	99	±1	11	28	23	20	17	±3	3.0	±0.1	
Navy	100	±1	10	30	26	19	16	±3	3.0	±0.1	
Marine Corps	100	±1	17	32	23	15	14	±3	2.8	±0.1	
Air Force	100	±1	14	31	22	18	14	±2	2.9	±0.1	
Enlisted	100	±1	11	28	25	20	17	±2	3.1	±0.1	
E1 - E4	100	±1	9	25	25	21	20	±3	3.2	±0.1	
E5 - E9	99	±1	12	29	24	19	15	±2	3.0	±0.1	
Officers	100	±1	20	42	18	12	8	±2	2.4	±0.1	
O1 - O3	100	±1	16	41	20	14	9	±3	2.6	±0.1	
O4 - O6	100	±1	26	45	15	8	6	±2	2.2	±0.1	
Experienced USC	99	±2	5	13	26	23	33	±12	3.7	±0.3	
Not Experienced USC	100	±1	13	30	24	18	15	±2	2.9	±0.1	
Experienced SH	100	±1	5	22	20	25	27	±6	3.5	±0.2	
Not Experienced SH	100	±1	13	30	24	18	15	±2	2.9	±0.1	
Deployed Past 12 Months	99	±1	10	28	23	21	19	±2	3.1	±0.1	
Not Deployed Past 12 Months	100	±1	14	31	24	17	14	±2	2.9	±0.1	
Army Enlisted	99	±1	10	26	24	22	19	±3	3.1	±0.1	
E1 - E4	99	±1	9	24	21	23	23	±5	3.3	±0.2	
Army Officers	100	±1	17	40	20	14	9	±3	2.6	±0.1	
Navy Enlisted	100	±1	8	28	27	20	18	±3	3.1	±0.1	
E1 - E4	99	±2	4	26	32	19	20	±6	3.2	±0.2	
Navy Officers	100	±1	20	41	19	12	8	±3	2.5	±0.1	
Marine Corps Enlisted	100	±1	15	31	23	16	15	±3	2.8	±0.1	
E1 - E4	100	±0	13	30	24	18	15	±5	2.9	±0.2	
Marine Corps Officers	99	±1	29	42	15	9	6	±5	2.2	±0.1	
Air Force Enlisted	100	±1	12	28	24	20	16	±3	3.0	±0.1	
E1 - E4	100	±1	10	22	26	22	19	±4	3.2	±0.2	
Air Force Officers	100	±1	21	45	15	11	7	±3	2.4	±0.1	

22. To what extent do you agree or disagree with the following statements about your work group?

c. You would go for help with a personal problem to people in your chain-of-command.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	99	±1	10	13	18	38	22	±2	3.5	±0.1	
Army	99	±1	10	15	18	37	20	±2	3.4	±0.1	
Navy	99	±1	11	14	19	37	20	±3	3.4	±0.1	
Marine Corps	100	±1	8	9	17	38	28	±3	3.7	±0.1	
Air Force	100	±1	8	13	17	39	23	±2	3.5	±0.1	
PAYGRADE											
Enlisted	99	±1	10	14	18	37	21	±2	3.5	±0.1	
E1 – E4	100	±1	12	15	19	34	20	±3	3.3	±0.1	
E1 – E3	100	±1	12	12	18	34	23	±4	3.4	±0.1	
E4	99	±1	12	17	19	34	17	±3	3.3	±0.1	
E5 – E9	99	±1	9	12	17	39	23	±2	3.5	±0.1	
E5 – E6	99	±1	10	13	18	39	20	±2	3.5	±0.1	
E7 – E9	100	±1	4	11	13	40	31	±2	3.8	±0.1	
Officers	100	±1	6	13	16	41	24	±2	3.6	±0.1	
W1 – W5	99	±1	8	10	17	40	24	±5	3.6	±0.2	
O1 – O3	99	±1	6	14	16	42	22	±2	3.6	±0.1	
O4 – O6	100	±1	6	12	15	40	27	±2	3.7	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	11	14	19	35	21	±2	3.4	±0.1	
Not Deployed Past 12 Months	99	±1	9	13	17	39	22	±2	3.5	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	9	14	16	38	24	±2	3.5	±0.1	
Total Minority	100	±1	11	13	20	38	19	±2	3.4	±0.1	
Non-Hispanic Black	100	±1	12	13	20	38	17	±3	3.4	±0.1	
Hispanic	99	±1	12	12	20	36	21	±4	3.4	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	24	16	22	29	9	±8	2.8	±0.2	
Not Experienced USC	100	±1	9	13	17	38	22	±2	3.5	±0.1	
Experienced SH	99	±1	22	22	19	26	11	±3	2.8	±0.1	
Not Experienced SH	99	±1	8	13	17	39	23	±2	3.6	±0.1	
FEMALES											
Total	100	±1	14	17	19	34	16	±2	3.2	±0.1	
Army	100	±1	15	18	19	32	16	±3	3.2	±0.1	
Navy	100	±1	15	19	18	32	16	±3	3.1	±0.1	
Marine Corps	99	±1	20	14	18	34	14	±9	3.1	±0.3	
Air Force	100	±1	11	15	19	37	17	±3	3.3	±0.1	
Enlisted	100	±1	15	17	19	33	16	±2	3.2	±0.1	
E1 – E4	100	±1	16	17	22	32	14	±3	3.1	±0.1	
E5 – E9	99	±1	13	17	17	34	18	±2	3.3	±0.1	
Officers	100	±1	11	19	17	37	16	±3	3.3	±0.1	
O1 – O3	100	±1	11	19	17	39	14	±4	3.3	±0.1	
O4 – O6	100	±1	12	19	16	33	20	±3	3.3	±0.1	

Note. Percent responding are Service members who answered the question.

22c. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	27	17	19	27	11	±7	2.8	±0.2	
Not Experienced USC	100	±1	12	17	19	35	17	±2	3.3	±0.1	
Experienced SH	99	±1	23	21	18	27	11	±3	2.8	±0.1	
Not Experienced SH	100	±1	10	15	19	37	19	±2	3.4	±0.1	
Deployed Past 12 Months	99	±1	16	18	20	31	15	±3	3.1	±0.1	
Not Deployed Past 12 Months	100	±1	13	17	18	35	17	±2	3.2	±0.1	
Army Enlisted	100	±1	16	18	20	30	16	±3	3.1	±0.1	
E1 – E4	100	±1	17	19	22	28	13	±4	3.0	±0.2	
Army Officers	100	±1	12	18	17	38	16	±4	3.3	±0.1	
Navy Enlisted	100	±1	15	19	18	32	15	±4	3.1	±0.1	
E1 – E4	100	±1	15	17	24	30	14	±6	3.1	±0.2	
Navy Officers	100	±1	13	21	16	32	18	±6	3.2	±0.2	
Marine Corps Enlisted	99	±1	20	14	17	34	14	±10	3.1	±0.3	
E1 – E4	100	±1	25	12	15	36	12	±16	3.0	±0.5	
Marine Corps Officers	99	±1	16	16	19	35	14	±12	3.2	±0.3	
Air Force Enlisted	100	±1	12	15	20	37	17	±3	3.3	±0.1	
E1 – E4	100	±1	12	15	22	36	15	±6	3.3	±0.2	
Air Force Officers	100	±1	10	19	18	38	16	±4	3.3	±0.1	
MALES											
Total	99	±1	9	13	17	38	23	±2	3.5	±0.1	
Army	99	±1	9	14	17	38	21	±3	3.5	±0.1	
Navy	99	±1	10	13	19	38	21	±3	3.5	±0.1	
Marine Corps	100	±1	7	9	17	38	29	±3	3.7	±0.1	
Air Force	100	±1	8	13	16	40	24	±2	3.6	±0.1	
Enlisted	99	±1	9	13	18	38	22	±2	3.5	±0.1	
E1 – E4	100	±1	12	15	19	35	21	±3	3.4	±0.1	
E5 – E9	99	±1	8	12	17	40	23	±2	3.6	±0.1	
Officers	100	±1	5	12	16	42	26	±2	3.7	±0.1	
O1 – O3	99	±1	5	13	16	42	24	±3	3.7	±0.1	
O4 – O6	100	±1	5	11	15	41	28	±2	3.8	±0.1	
Experienced USC	99	±2	23	15	24	30	8	±12	2.9	±0.3	
Not Experienced USC	99	±1	8	12	17	39	23	±2	3.6	±0.1	
Experienced SH	99	±2	21	22	20	26	11	±6	2.8	±0.2	
Not Experienced SH	99	±1	8	12	17	39	23	±2	3.6	±0.1	
Deployed Past 12 Months	99	±1	10	14	19	36	21	±2	3.4	±0.1	
Not Deployed Past 12 Months	99	±1	8	12	16	40	23	±2	3.6	±0.1	
Army Enlisted	99	±1	10	15	18	38	20	±3	3.4	±0.1	
E1 – E4	100	±1	13	17	19	33	18	±5	3.3	±0.2	
Army Officers	99	±1	6	12	17	41	24	±3	3.6	±0.1	
Navy Enlisted	99	±1	11	13	20	37	20	±3	3.4	±0.1	
E1 – E4	99	±2	14	16	22	31	18	±6	3.2	±0.2	
Navy Officers	99	±1	5	12	14	44	25	±3	3.7	±0.1	
Marine Corps Enlisted	100	±1	8	9	17	37	29	±4	3.7	±0.1	
E1 – E4	100	±1	9	10	17	38	28	±5	3.7	±0.2	
Marine Corps Officers	100	±1	3	9	14	43	31	±5	3.9	±0.1	
Air Force Enlisted	100	±1	8	13	16	39	23	±3	3.6	±0.1	
E1 – E4	100	±1	9	15	17	37	22	±5	3.5	±0.2	
Air Force Officers	100	±1	5	12	15	41	26	±3	3.7	±0.1	

22. To what extent do you agree or disagree with the following statements about your work group?

d. The leaders in your work group are not concerned with the way Service members treat each other as long as the job gets done.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	16	38	23	15	8	±2	2.6	±0.1	
Army	99	±1	14	35	24	18	9	±2	2.7	±0.1	
Navy	100	±1	14	39	23	15	8	±3	2.6	±0.1	
Marine Corps	100	±1	19	36	24	14	7	±3	2.5	±0.1	
Air Force	100	±1	20	42	21	12	6	±2	2.4	±0.1	
PAYGRADE											
Enlisted	100	±1	14	36	25	17	8	±2	2.7	±0.1	
E1 – E4	100	±1	11	32	29	19	9	±3	2.8	±0.1	
E1 – E3	100	±1	13	31	30	17	10	±4	2.8	±0.1	
E4	100	±1	10	33	28	20	9	±3	2.9	±0.1	
E5 – E9	100	±1	17	39	22	15	8	±2	2.6	±0.1	
E5 – E6	99	±1	14	37	24	16	8	±2	2.7	±0.1	
E7 – E9	100	±1	27	43	15	10	5	±2	2.2	±0.1	
Officers	100	±1	26	48	14	8	4	±2	2.2	±0.1	
W1 – W5	100	±1	21	41	23	10	5	±5	2.4	±0.1	
O1 – O3	100	±1	20	50	16	9	5	±2	2.3	±0.1	
O4 – O6	100	±1	34	47	10	6	3	±2	2.0	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	14	34	25	19	9	±2	2.7	±0.1	
Not Deployed Past 12 Months	100	±1	18	40	22	13	7	±2	2.5	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	17	40	21	14	7	±2	2.5	±0.1	
Total Minority	100	±1	15	34	26	17	8	±2	2.7	±0.1	
Non-Hispanic Black	100	±1	17	34	26	15	8	±3	2.6	±0.1	
Hispanic	100	±1	14	35	24	19	8	±4	2.7	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	7	24	24	25	20	±8	3.3	±0.2	
Not Experienced USC	100	±1	17	39	23	15	7	±2	2.6	±0.1	
Experienced SH	100	±1	8	28	26	23	15	±3	3.1	±0.1	
Not Experienced SH	100	±1	17	39	23	14	7	±2	2.5	±0.1	
FEMALES											
Total	100	±1	16	38	23	15	8	±2	2.6	±0.1	
Army	100	±1	14	34	25	17	10	±3	2.8	±0.1	
Navy	100	±1	13	39	25	15	8	±3	2.7	±0.1	
Marine Corps	99	±1	16	34	27	17	5	±9	2.6	±0.2	
Air Force	100	±1	19	42	19	13	6	±3	2.5	±0.1	
Enlisted	100	±1	15	36	25	16	9	±2	2.7	±0.1	
E1 – E4	100	±1	13	32	28	18	9	±3	2.8	±0.1	
E5 – E9	100	±1	16	39	21	14	9	±3	2.6	±0.1	
Officers	100	±1	21	48	16	12	4	±3	2.3	±0.1	
O1 – O3	100	±1	18	48	18	13	4	±4	2.4	±0.1	
O4 – O6	100	±1	27	48	13	8	4	±3	2.1	±0.1	

Note. Percent responding are Service members who answered the question.

22d. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	14	27	25	21	13	±8	2.9	±0.2	
Not Experienced USC	100	±1	16	39	23	15	7	±2	2.6	±0.1	
Experienced SH	100	±1	9	30	27	22	11	±3	3.0	±0.1	
Not Experienced SH	100	±1	19	42	21	12	6	±2	2.4	±0.1	
Deployed Past 12 Months	100	±1	14	33	26	17	10	±3	2.8	±0.1	
Not Deployed Past 12 Months	100	±1	16	40	22	15	7	±2	2.6	±0.1	
Army Enlisted	100	±1	13	31	26	18	12	±3	2.8	±0.1	
E1 - E4	100	±1	12	26	29	20	12	±4	2.9	±0.2	
Army Officers	99	±1	19	45	18	13	5	±4	2.4	±0.1	
Navy Enlisted	100	±1	12	37	27	15	9	±4	2.7	±0.1	
E1 - E4	100	±1	10	36	29	17	8	±6	2.8	±0.2	
Navy Officers	100	±0	19	48	16	15	3	±6	2.4	±0.2	
Marine Corps Enlisted	99	±1	15	33	29	18	5	±9	2.7	±0.2	
E1 - E4	99	±1	10	31	31	22	6	±14	2.8	±0.3	
Marine Corps Officers	99	±1	28	45	12	9	5	±10	2.2	±0.2	
Air Force Enlisted	100	±1	18	41	20	15	7	±4	2.5	±0.1	
E1 - E4	100	±1	17	36	25	16	6	±6	2.6	±0.2	
Air Force Officers	100	±1	24	50	15	8	3	±4	2.2	±0.1	
MALES											
Total	100	±1	17	38	23	15	8	±2	2.6	±0.1	
Army	99	±1	15	35	24	18	8	±3	2.7	±0.1	
Navy	100	±1	14	39	23	15	8	±3	2.6	±0.1	
Marine Corps	100	±1	20	37	23	13	7	±3	2.5	±0.1	
Air Force	100	±1	20	41	21	12	6	±2	2.4	±0.1	
Enlisted	100	±1	14	36	25	17	8	±2	2.7	±0.1	
E1 - E4	100	±1	11	32	29	19	9	±3	2.8	±0.1	
E5 - E9	100	±1	17	39	22	15	8	±2	2.6	±0.1	
Officers	100	±1	27	48	14	7	4	±2	2.1	±0.1	
O1 - O3	100	±1	21	50	16	8	5	±3	2.3	±0.1	
O4 - O6	100	±1	35	47	10	5	3	±2	1.9	±0.1	
Experienced USC	99	±2	3	23	23	27	24	±12	3.5	±0.3	
Not Experienced USC	100	±1	17	38	23	15	7	±2	2.6	±0.1	
Experienced SH	100	±1	8	25	26	23	18	±6	3.2	±0.2	
Not Experienced SH	100	±1	17	39	23	15	7	±2	2.6	±0.1	
Deployed Past 12 Months	100	±1	14	34	24	19	9	±2	2.7	±0.1	
Not Deployed Past 12 Months	100	±1	18	40	22	13	7	±2	2.5	±0.1	
Army Enlisted	99	±1	13	32	26	20	9	±3	2.8	±0.1	
E1 - E4	99	±1	10	28	29	23	10	±5	3.0	±0.2	
Army Officers	100	±1	22	46	18	9	5	±3	2.3	±0.1	
Navy Enlisted	100	±1	12	37	25	17	9	±3	2.7	±0.1	
E1 - E4	100	±0	8	33	31	18	10	±6	2.9	±0.2	
Navy Officers	100	±1	29	50	12	6	4	±3	2.1	±0.1	
Marine Corps Enlisted	100	±1	18	35	25	15	7	±3	2.6	±0.1	
E1 - E4	100	±1	15	34	27	17	8	±5	2.7	±0.2	
Marine Corps Officers	100	±1	32	49	11	5	3	±5	2.0	±0.1	
Air Force Enlisted	100	±1	17	39	23	13	7	±3	2.5	±0.1	
E1 - E4	100	±1	13	35	28	16	8	±5	2.7	±0.1	
Air Force Officers	100	±1	30	49	12	6	3	±3	2.0	±0.1	

22. To what extent do you agree or disagree with the following statements about your work group?

e. You are impressed with the quality of leadership in your work group.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	10	13	26	34	18	±1	3.4	±0.1	
Army	99	±1	11	13	27	32	17	±2	3.3	±0.1	
Navy	100	±1	10	13	27	34	16	±3	3.3	±0.1	
Marine Corps	100	±1	8	11	24	36	21	±3	3.5	±0.1	
Air Force	100	±1	9	12	24	35	20	±2	3.5	±0.1	
PAYGRADE											
Enlisted	100	±1	11	14	27	32	16	±2	3.3	±0.1	
E1 – E4	100	±1	14	15	28	29	14	±3	3.1	±0.1	
E1 – E3	100	±1	13	13	28	30	16	±4	3.2	±0.1	
E4	100	±1	15	16	29	28	12	±3	3.1	±0.1	
E5 – E9	99	±1	8	12	27	35	18	±2	3.4	±0.1	
E5 – E6	99	±1	10	14	29	33	15	±2	3.3	±0.1	
E7 – E9	100	±1	4	9	20	40	27	±2	3.8	±0.1	
Officers	100	±1	4	8	19	41	28	±2	3.8	±0.1	
W1 – W5	100	±1	7	9	26	36	22	±5	3.6	±0.1	
O1 – O3	100	±1	4	9	20	43	23	±2	3.7	±0.1	
O4 – O6	100	±1	4	6	15	40	35	±2	4.0	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	11	14	28	31	16	±2	3.3	±0.1	
Not Deployed Past 12 Months	100	±1	9	12	25	35	19	±2	3.4	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	9	13	24	34	20	±2	3.4	±0.1	
Total Minority	100	±1	10	12	29	33	15	±2	3.3	±0.1	
Non-Hispanic Black	99	±1	10	12	29	33	16	±3	3.3	±0.1	
Hispanic	100	±1	12	11	28	34	15	±4	3.3	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	24	16	30	21	8	±8	2.7	±0.2	
Not Experienced USC	100	±1	9	12	26	34	19	±2	3.4	±0.1	
Experienced SH	100	±1	23	19	27	24	7	±3	2.7	±0.1	
Not Experienced SH	100	±1	8	12	26	35	19	±2	3.4	±0.1	
FEMALES											
Total	100	±1	13	16	28	30	14	±2	3.2	±0.1	
Army	100	±1	14	17	28	28	13	±2	3.1	±0.1	
Navy	100	±1	14	17	29	27	12	±3	3.1	±0.1	
Marine Corps	100	±1	12	18	27	31	12	±8	3.1	±0.2	
Air Force	100	±1	10	14	27	33	15	±3	3.3	±0.1	
Enlisted	100	±1	14	17	29	28	12	±2	3.1	±0.1	
E1 – E4	100	±1	15	18	31	26	10	±3	3.0	±0.1	
E5 – E9	99	±1	13	15	27	31	14	±2	3.2	±0.1	
Officers	100	±1	7	12	24	36	20	±3	3.5	±0.1	
O1 – O3	100	±1	7	14	25	37	17	±4	3.4	±0.1	
O4 – O6	100	±1	7	9	21	37	26	±3	3.7	±0.1	

Note. Percent responding are Service members who answered the question.
















































22e. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	22	23	25	19	11	±8	2.7	±0.2	
Not Experienced USC	100	±1	11	15	28	31	14	±2	3.2	±0.1	
Experienced SH	99	±1	22	22	26	22	8	±3	2.7	±0.1	
Not Experienced SH	100	±1	8	13	29	34	16	±2	3.4	±0.1	
Deployed Past 12 Months	100	±1	15	17	28	26	13	±3	3.0	±0.1	
Not Deployed Past 12 Months	100	±1	12	16	28	31	14	±2	3.2	±0.1	
Army Enlisted	99	±1	16	18	28	26	12	±3	3.0	±0.1	
E1 - E4	100	±1	20	18	29	22	11	±4	2.8	±0.2	
Army Officers	100	±1	6	12	28	37	17	±4	3.5	±0.1	
Navy Enlisted	100	±1	15	18	31	26	11	±4	3.0	±0.1	
E1 - E4	100	±0	14	19	33	25	9	±6	3.0	±0.2	
Navy Officers	100	±1	10	14	23	34	19	±6	3.4	±0.2	
Marine Corps Enlisted	100	±1	13	19	28	29	11	±9	3.1	±0.3	
E1 - E4	100	±1	14	22	26	29	9	±14	2.9	±0.4	
Marine Corps Officers	100	±1	8	10	18	46	18	±9	3.6	±0.2	
Air Force Enlisted	100	±1	11	14	28	32	13	±3	3.2	±0.1	
E1 - E4	100	±1	11	16	32	30	11	±5	3.1	±0.2	
Air Force Officers	100	±1	6	12	22	37	23	±4	3.6	±0.1	
MALES											
Total	100	±1	9	12	26	34	19	±2	3.4	±0.1	
Army	99	±1	10	13	27	33	17	±3	3.3	±0.1	
Navy	100	±1	10	12	26	35	17	±3	3.4	±0.1	
Marine Corps	100	±1	8	10	24	36	22	±3	3.5	±0.1	
Air Force	100	±1	8	12	23	36	21	±2	3.5	±0.1	
Enlisted	100	±1	10	13	27	33	17	±2	3.3	±0.1	
E1 - E4	100	±1	14	14	28	30	14	±3	3.2	±0.1	
E5 - E9	99	±1	8	12	27	35	18	±2	3.4	±0.1	
Officers	100	±1	4	7	17	42	30	±2	3.9	±0.1	
O1 - O3	100	±1	4	8	19	45	25	±3	3.8	±0.1	
O4 - O6	100	±1	3	5	14	41	36	±2	4.0	±0.1	
Experienced USC	99	±2	26	12	34	22	6	±12	2.7	±0.3	
Not Experienced USC	100	±1	9	12	25	35	19	±2	3.4	±0.1	
Experienced SH	100	±1	25	15	28	27	5	±6	2.7	±0.2	
Not Experienced SH	100	±1	8	12	25	35	20	±2	3.5	±0.1	
Deployed Past 12 Months	99	±1	10	14	28	32	16	±2	3.3	±0.1	
Not Deployed Past 12 Months	100	±1	9	11	24	36	20	±2	3.5	±0.1	
Army Enlisted	99	±1	12	14	28	31	15	±3	3.3	±0.1	
E1 - E4	100	±1	17	15	27	27	14	±5	3.0	±0.2	
Army Officers	100	±1	5	8	21	40	27	±3	3.8	±0.1	
Navy Enlisted	100	±1	11	13	28	33	15	±3	3.3	±0.1	
E1 - E4	100	±1	14	15	30	30	12	±6	3.1	±0.2	
Navy Officers	100	±1	3	7	17	44	29	±3	3.9	±0.1	
Marine Corps Enlisted	100	±1	8	11	25	35	20	±3	3.5	±0.1	
E1 - E4	100	±1	10	12	27	34	16	±5	3.4	±0.2	
Marine Corps Officers	99	±1	2	4	15	45	34	±5	4.1	±0.1	
Air Force Enlisted	100	±1	9	13	26	34	18	±3	3.4	±0.1	
E1 - E4	100	±0	11	15	28	30	16	±5	3.2	±0.2	
Air Force Officers	100	±1	4	6	15	43	32	±3	3.9	±0.1	

22f. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	9	21	25	17	27	±9	3.3	±0.2	
Not Experienced USC	100	±1	14	30	28	16	13	±2	2.8	±0.1	
Experienced SH	100	±1	8	23	27	19	22	±3	3.2	±0.1	
Not Experienced SH	100	±1	16	32	28	15	10	±2	2.7	±0.1	
Deployed Past 12 Months	100	±1	11	26	28	16	19	±3	3.1	±0.1	
Not Deployed Past 12 Months	100	±1	14	30	28	16	12	±2	2.8	±0.1	
Army Enlisted	100	±1	12	24	27	18	19	±3	3.1	±0.1	
E1 – E4	100	±1	11	22	27	19	22	±5	3.2	±0.2	
Army Officers	100	±1	17	35	23	14	11	±4	2.7	±0.1	
Navy Enlisted	100	±1	10	27	30	18	16	±4	3.0	±0.1	
E1 – E4	100	±1	9	27	32	16	16	±6	3.0	±0.2	
Navy Officers	99	±1	15	38	21	16	10	±6	2.7	±0.2	
Marine Corps Enlisted	100	±1	11	32	31	16	10	±10	2.8	±0.2	
E1 – E4	100	±1	9	33	30	16	11	±15	2.9	±0.3	
Marine Corps Officers	100	±1	18	40	22	14	7	±9	2.5	±0.2	
Air Force Enlisted	100	±1	14	29	31	14	11	±3	2.8	±0.1	
E1 – E4	100	±1	13	26	36	16	9	±6	2.8	±0.2	
Air Force Officers	100	±1	23	37	21	12	8	±4	2.4	±0.1	
MALES											
Total	100	±1	15	29	26	16	15	±2	2.9	±0.1	
Army	99	±1	14	28	25	17	16	±3	2.9	±0.1	
Navy	100	±1	12	26	27	18	16	±3	3.0	±0.1	
Marine Corps	100	±1	19	30	26	13	12	±3	2.7	±0.1	
Air Force	100	±1	16	31	25	15	12	±2	2.8	±0.1	
Enlisted	100	±1	13	26	27	18	16	±2	3.0	±0.1	
E1 – E4	100	±1	11	24	28	19	19	±3	3.1	±0.1	
E5 – E9	100	±1	14	28	26	17	15	±2	2.9	±0.1	
Officers	100	±1	25	40	19	10	6	±2	2.3	±0.1	
O1 – O3	100	±1	20	40	21	12	7	±3	2.5	±0.1	
O4 – O6	100	±1	32	40	15	8	5	±2	2.1	±0.1	
Experienced USC	99	±2	5	9	26	30	29	±12	3.7	±0.3	
Not Experienced USC	100	±1	15	29	26	16	14	±2	2.8	±0.1	
Experienced SH	99	±1	6	19	24	23	29	±6	3.5	±0.2	
Not Experienced SH	100	±1	15	29	26	16	14	±2	2.8	±0.1	
Deployed Past 12 Months	100	±1	13	24	26	19	18	±2	3.0	±0.1	
Not Deployed Past 12 Months	100	±1	16	31	25	15	13	±2	2.8	±0.1	
Army Enlisted	99	±1	12	26	25	18	18	±3	3.0	±0.1	
E1 – E4	100	±1	12	22	25	20	21	±5	3.2	±0.2	
Army Officers	100	±1	21	39	21	11	7	±3	2.4	±0.1	
Navy Enlisted	100	±1	10	24	29	20	18	±3	3.1	±0.1	
E1 – E4	100	±1	6	22	30	21	21	±6	3.3	±0.2	
Navy Officers	100	±1	26	38	20	10	7	±3	2.3	±0.1	
Marine Corps Enlisted	100	±1	17	29	27	14	13	±3	2.8	±0.1	
E1 – E4	100	±1	14	28	28	15	14	±5	2.9	±0.2	
Marine Corps Officers	99	±1	36	40	14	6	4	±5	2.0	±0.1	
Air Force Enlisted	100	±1	13	28	28	17	14	±3	2.9	±0.1	
E1 – E4	100	±1	10	24	31	19	15	±5	3.1	±0.2	
Air Force Officers	100	±1	26	41	17	10	6	±3	2.3	±0.1	






































22. Leadership Satisfaction scale: Constructed from items Q22b-d and Q22f. Leadership Satisfaction can be defined as members' satisfaction with his/her work group leadership's commitment to quality work, positive work environment and Service member well-being.

	Percent Responding		Mean	Max ME	Leadership Satisfaction
TOTAL	100	±1	3.3	±0	
Army	100	±1	3.2	±0	
Navy	100	±1	3.2	±0	
Marine Corps	100	±1	3.4	±0	
Air Force	100	±1	3.4	±0	
PAYGRADE					
Enlisted	100	±1	3.2	±0	
E1 – E4	100	±1	3.1	±0	
E1 – E3	100	±0	3.2	±0	
E4	100	±1	3.0	±0	
E5 – E9	100	±1	3.3	±0	
E5 – E6	100	±1	3.2	±0	
E7 – E9	100	±0	3.6	±0	
Officers	100	±1	3.7	±0	
W1 – W5	100	±1	3.5	±0	
O1 – O3	100	±1	3.5	±0	
O4 – O6	100	±1	3.8	±0	
DEPLOYMENT					
Deployed Past 12 Months	100	±1	3.1	±0	
Not Deployed Past 12 Months	100	±1	3.3	±0	
RACE/ETHNICITY					
Non-Hispanic White	100	±1	3.3	±0	
Total Minority	100	±1	3.2	±0	
Non-Hispanic Black	100	±0	3.2	±0	
Hispanic	100	±1	3.1	±0	
EXPERIENCED BEHAVIORS					
Experienced USC	100	±1	2.6	±0	
Not Experienced USC	100	±1	3.3	±0	
Experienced SH	100	±1	2.7	±0	
Not Experienced SH	100	±1	3.3	±0	
FEMALES					
Total	100	±1	3.2	±0	
Army	100	±1	3.1	±0	
Navy	100	±1	3.1	±0	
Marine Corps	100	±1	3.2	±0	
Air Force	100	±1	3.3	±0	
Enlisted	100	±1	3.1	±0	
E1 – E4	100	±1	3.1	±0	
E5 – E9	100	±1	3.2	±0	
Officers	100	±1	3.4	±0	
O1 – O3	100	±1	3.4	±0	
O4 – O6	100	±1	3.6	±0	
















































Note. Percent responding are Service members who answered the question. The scale ranges from 1 to 5. Higher scores indicate higher degrees of satisfaction. Cronbach's coefficient alpha = 0.82.

22. Continued	Percent Responding		Mean	Max ME	Leadership Satisfaction
FEMALES (CONTINUED)					
Experienced USC	100	±1	2.8	±0	
Not Experienced USC	100	±1	3.2	±0	
Experienced SH	100	±1	2.8	±0	
Not Experienced SH	100	±1	3.4	±0	
Deployed Past 12 Months	100	±1	3.0	±0	
Not Deployed Past 12 Months	100	±1	3.2	±0	
Army Enlisted	100	±1	3.0	±0	
E1 – E4	100	±1	2.9	±0	
Army Officers	100	±1	3.4	±0	
Navy Enlisted	100	±1	3.1	±0	
E1 – E4	100	±0	3.1	±0	
Navy Officers	100	±1	3.4	±0	
Marine Corps Enlisted	100	±1	3.2	±0	
E1 – E4	100	±1	3.1	±0	
Marine Corps Officers	100	±1	3.5	±0	
Air Force Enlisted	100	±1	3.3	±0	
E1 – E4	100	±1	3.2	±0	
Air Force Officers	100	±0	3.5	±0	
MALES					
Total	100	±1	3.3	±0	
Army	100	±1	3.2	±0	
Navy	100	±1	3.2	±0	
Marine Corps	100	±1	3.4	±0	
Air Force	100	±1	3.4	±0	
Enlisted	100	±1	3.2	±0	
E1 – E4	100	±1	3.1	±0	
E5 – E9	100	±1	3.3	±0	
Officers	100	±1	3.7	±0	
O1 – O3	100	±1	3.6	±0	
O4 – O6	100	±1	3.9	±0	
Experienced USC	99	±2	2.5	±0	
Not Experienced USC	100	±1	3.3	±0	
Experienced SH	100	±1	2.7	±0	
Not Experienced SH	100	±1	3.3	±0	
Deployed Past 12 Months	100	±1	3.1	±0	
Not Deployed Past 12 Months	100	±1	3.4	±0	
Army Enlisted	100	±1	3.1	±0	
E1 – E4	100	±1	3.0	±0	
Army Officers	100	±1	3.6	±0	
Navy Enlisted	100	±1	3.1	±0	
E1 – E4	100	±0	3.0	±0	
Navy Officers	100	±1	3.7	±0	
Marine Corps Enlisted	100	±1	3.4	±0	
E1 – E4	100	±0	3.3	±0	
Marine Corps Officers	100	±1	3.9	±0	
Air Force Enlisted	100	±1	3.3	±0	
E1 – E4	100	±0	3.1	±0	
Air Force Officers	100	±1	3.8	±0	

22. Careerism scale: Constructed from items Q22a-d and Q22f. Careerism can be defined as the extent to which a member perceives that leaders put their personal interests above the organization's interests to further personal advancement.







































	Percent Responding		Mean	Max ME	Careerism Satisfaction
TOTAL	100	±1	2.6	±0	
Army	100	±1	2.7	±0	
Navy	100	±1	2.7	±0	
Marine Corps	100	±1	2.5	±0	
Air Force	100	±1	2.5	±0	
PAYGRADE					
Enlisted	100	±1	2.7	±0	
E1 – E4	100	±1	2.8	±0	
E1 – E3	100	±0	2.7	±0	
E4	100	±1	2.9	±0	
E5 – E9	100	±1	2.6	±0	
E5 – E6	100	±1	2.7	±0	
E7 – E9	100	±0	2.3	±0	
Officers	100	±1	2.2	±0	
W1 – W5	100	±1	2.4	±0	
O1 – O3	100	±1	2.3	±0	
O4 – O6	100	±1	2.1	±0	
DEPLOYMENT					
Deployed Past 12 Months	100	±1	2.7	±0	
Not Deployed Past 12 Months	100	±1	2.5	±0	
RACE/ETHNICITY					
Non-Hispanic White	100	±1	2.6	±0	
Total Minority	100	±1	2.7	±0	
Non-Hispanic Black	100	±0	2.6	±0	
Hispanic	100	±1	2.7	±0	
EXPERIENCED BEHAVIORS					
Experienced USC	100	±1	3.3	±0	
Not Experienced USC	100	±1	2.6	±0	
Experienced SH	100	±1	3.1	±0	
Not Experienced SH	100	±1	2.6	±0	
FEMALES					
Total	100	±1	2.7	±0	
Army	100	±1	2.8	±0	
Navy	100	±1	2.7	±0	
Marine Corps	100	±1	2.7	±0	
Air Force	100	±1	2.6	±0	
Enlisted	100	±1	2.8	±0	
E1 – E4	100	±1	2.8	±0	
E5 – E9	100	±1	2.7	±0	
Officers	100	±1	2.5	±0	
O1 – O3	100	±1	2.5	±0	
O4 – O6	100	±1	2.3	±0	

Note. Percent responding are Service members who answered the question. The scale ranges from 1 to 5. Higher scores indicate members have greater perceptions their leaders exhibit careerism. Cronbach's coefficient alpha = 0.85.

















































22. Continued	Percent Responding		Mean	Max ME	Careerism Satisfaction
FEMALES (CONTINUED)					
Experienced USC	100	±1	3.1	±0	
Not Experienced USC	100	±1	2.7	±0	
Experienced SH	100	±1	3.1	±0	
Not Experienced SH	100	±1	2.5	±0	
Deployed Past 12 Months	100	±1	2.8	±0	
Not Deployed Past 12 Months	100	±1	2.7	±0	
Army Enlisted	100	±1	2.9	±0	
E1 – E4	100	±1	3.0	±0	
Army Officers	100	±1	2.5	±0	
Navy Enlisted	100	±1	2.8	±0	
E1 – E4	100	±0	2.8	±0	
Navy Officers	100	±0	2.5	±0	
Marine Corps Enlisted	100	±1	2.7	±0	
E1 – E4	100	±1	2.8	±0	
Marine Corps Officers	100	±1	2.4	±0	
Air Force Enlisted	100	±1	2.6	±0	
E1 – E4	100	±1	2.7	±0	
Air Force Officers	100	±0	2.4	±0	
MALES					
Total	100	±1	2.6	±0	
Army	100	±1	2.7	±0	
Navy	100	±1	2.7	±0	
Marine Corps	100	±1	2.4	±0	
Air Force	100	±1	2.5	±0	
Enlisted	100	±1	2.7	±0	
E1 – E4	100	±1	2.8	±0	
E5 – E9	100	±1	2.6	±0	
Officers	100	±1	2.2	±0	
O1 – O3	100	±1	2.3	±0	
O4 – O6	100	±1	2.0	±0	
Experienced USC	99	±2	3.4	±0	
Not Experienced USC	100	±1	2.6	±0	
Experienced SH	100	±1	3.2	±0	
Not Experienced SH	100	±1	2.6	±0	
Deployed Past 12 Months	100	±1	2.7	±0	
Not Deployed Past 12 Months	100	±1	2.5	±0	
Army Enlisted	100	±1	2.8	±0	
E1 – E4	100	±1	2.9	±0	
Army Officers	100	±1	2.3	±0	
Navy Enlisted	100	±1	2.7	±0	
E1 – E4	100	±0	2.9	±0	
Navy Officers	100	±1	2.2	±0	
Marine Corps Enlisted	100	±1	2.5	±0	
E1 – E4	100	±0	2.6	±0	
Marine Corps Officers	100	±1	2.0	±0	
Air Force Enlisted	100	±1	2.6	±0	
E1 – E4	100	±0	2.7	±0	
Air Force Officers	100	±1	2.1	±0	

23. In your opinion, have you had a mentor while in the military?

1. Yes, you have one now
2. Yes, you had one, but you don't have one now
3. No, but you would have liked one
4. No, and you never wanted one
5. Not sure or you do not know what a mentor is

	Percent Responding		Percentages					Max ME	Percentage Reporting Yes		
			1	2	3	4	5				
TOTAL	100	±1	33	37	18	9	2	±2	71.0	±1.0	
Army	100	±1	30	43	19	6	3	±2	73.0	±2.0	
Navy	100	±1	36	32	20	11	2	±3	68.0	±3.0	
Marine Corps	100	±1	41	33	12	12	2	±3	74.0	±3.0	
Air Force	100	±1	32	38	20	9	2	±2	70.0	±2.0	
PAYGRADE											
Enlisted	100	±1	34	37	18	9	2	±2	71.0	±2.0	
E1 – E4	100	±1	36	27	22	11	4	±3	63.0	±3.0	
E1 – E3	100	±0	42	19	23	11	5	±4	61.0	±4.0	
E4	100	±1	32	33	21	11	3	±3	65.0	±3.0	
E5 – E9	100	±1	32	45	15	8	1	±2	77.0	±2.0	
E5 – E6	100	±1	31	44	15	8	2	±2	75.0	±2.0	
E7 – E9	100	±1	34	47	13	6	0	±2	81.0	±2.0	
Officers	100	±1	32	39	21	6	1	±2	72.0	±2.0	
W1 – W5	100	±1	32	52	12	5	0	±5	83.0	±3.0	
O1 – O3	100	±1	33	39	21	6	1	±2	72.0	±2.0	
O4 – O6	100	±1	32	37	23	7	1	±2	69.0	±2.0	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	32	38	17	10	2	±2	71.0	±2.0	
Not Deployed Past 12 Months	100	±1	34	37	19	8	2	±2	71.0	±2.0	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	33	38	18	9	2	±2	71.0	±2.0	
Total Minority	100	±1	34	36	19	9	3	±2	70.0	±2.0	
Non-Hispanic Black	100	±1	36	37	19	8	1	±3	72.0	±3.0	
Hispanic	100	±1	32	36	19	10	3	±3	68.0	±4.0	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	28	30	30	8	3	±8	59.0	±8.0	
Not Experienced USC	100	±1	34	38	18	9	2	±2	71.0	±2.0	
Experienced SH	100	±1	25	37	28	8	3	±4	62.0	±4.0	
Not Experienced SH	100	±1	34	38	17	9	2	±2	72.0	±2.0	
FEMALES											
Total	100	±1	33	36	22	7	2	±2	69.0	±2.0	
Army	100	±1	29	39	25	5	2	±3	68.0	±3.0	
Navy	100	±1	39	30	21	7	2	±3	69.0	±3.0	
Marine Corps	100	±0	35	26	22	12	5	±9	60.0	±9.0	
Air Force	100	±1	33	39	20	6	2	±3	72.0	±3.0	
Enlisted	100	±1	33	36	21	7	3	±2	69.0	±2.0	
E1 – E4	100	±1	34	26	25	10	5	±3	61.0	±3.0	
E5 – E9	100	±1	32	44	18	5	1	±3	76.0	±2.0	
Officers	100	±1	33	36	27	3	1	±3	70.0	±3.0	
O1 – O3	100	±1	34	34	28	2	1	±4	68.0	±4.0	
O4 – O6	100	±1	32	40	24	4	1	±3	71.0	±3.0	

Note. Percent responding are Service members who answered the question.

23. Continued	Percent Responding		Percentages					Max ME	Percentage Reporting Yes		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	27	33	28	7	5	±8	60.0	±8.0	
Not Experienced USC	100	±1	34	37	21	6	2	±2	70.0	±2.0	
Experienced SH	100	±1	28	38	27	5	2	±3	66.0	±3.0	
Not Experienced SH	100	±1	36	35	20	7	3	±2	70.0	±2.0	
Deployed Past 12 Months	100	±1	32	36	22	8	1	±3	69.0	±3.0	
Not Deployed Past 12 Months	100	±1	33	36	22	6	3	±2	69.0	±2.0	
Army Enlisted	100	±1	28	40	24	6	3	±3	67.0	±3.0	
E1 – E4	100	±1	28	28	30	10	5	±5	55.0	±5.0	
Army Officers	100	±1	33	36	29	2	0	±4	69.0	±4.0	
Navy Enlisted	100	±1	40	29	20	8	2	±4	69.0	±4.0	
E1 – E4	100	±0	41	24	22	7	5	±6	66.0	±6.0	
Navy Officers	100	±0	33	36	27	3	2	±6	69.0	±6.0	
Marine Corps Enlisted	100	±0	35	24	23	13	5	±10	59.0	±10.0	
E1 – E4	100	±0	39	15	26	14	7	±15	53.0	±14.0	
Marine Corps Officers	100	±0	32	39	18	5	NR	±9	72.0	±10.0	
Air Force Enlisted	100	±1	32	40	19	7	3	±4	72.0	±3.0	
E1 – E4	100	±1	35	30	21	10	5	±6	64.0	±6.0	
Air Force Officers	100	±1	34	37	25	4	1	±4	71.0	±4.0	
MALES											
Total	100	±1	33	38	18	9	2	±2	71.0	±2.0	
Army	100	±1	30	43	18	6	3	±3	73.0	±3.0	
Navy	100	±1	35	32	19	11	2	±3	67.0	±3.0	
Marine Corps	100	±1	41	33	11	12	2	±3	75.0	±3.0	
Air Force	100	±0	32	38	20	9	2	±2	70.0	±2.0	
Enlisted	100	±1	34	37	17	9	2	±2	71.0	±2.0	
E1 – E4	100	±1	36	27	21	12	4	±3	63.0	±3.0	
E5 – E9	100	±1	32	45	14	8	1	±2	77.0	±2.0	
Officers	100	±1	32	40	20	7	1	±2	72.0	±2.0	
O1 – O3	100	±0	32	40	20	7	1	±3	73.0	±2.0	
O4 – O6	100	±1	32	37	23	7	1	±2	69.0	±2.0	
Experienced USC	100	±0	29	28	31	9	2	±13	58.0	±12.0	
Not Experienced USC	100	±1	34	38	17	9	2	±2	72.0	±2.0	
Experienced SH	100	±1	23	36	28	9	4	±6	59.0	±6.0	
Not Experienced SH	100	±1	34	38	17	9	2	±2	72.0	±2.0	
Deployed Past 12 Months	100	±1	32	38	17	10	2	±2	71.0	±2.0	
Not Deployed Past 12 Months	100	±1	34	37	18	8	2	±2	71.0	±2.0	
Army Enlisted	100	±1	30	43	17	6	3	±3	73.0	±3.0	
E1 – E4	100	±1	30	34	23	7	6	±5	64.0	±5.0	
Army Officers	100	±1	32	44	19	5	1	±3	75.0	±2.0	
Navy Enlisted	100	±1	36	31	20	12	2	±3	67.0	±3.0	
E1 – E4	100	±0	38	20	26	14	2	±6	58.0	±6.0	
Navy Officers	100	±1	31	40	19	9	1	±3	71.0	±3.0	
Marine Corps Enlisted	100	±1	42	32	11	12	2	±4	75.0	±3.0	
E1 – E4	100	±1	48	22	12	14	3	±5	71.0	±5.0	
Marine Corps Officers	100	±0	34	41	15	9	1	±5	75.0	±5.0	
Air Force Enlisted	100	±0	31	39	18	10	2	±3	70.0	±3.0	
E1 – E4	100	±0	33	27	21	14	3	±5	61.0	±5.0	
Air Force Officers	100	±1	33	35	25	6	1	±3	68.0	±3.0	

NR: Not reportable

24. How much do you agree or disagree with the following statements about the people you work with at your workplace?

a. There is very little conflict among your coworkers.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	5	16	21	44	14	±2	3.5	±0.1	
Army	100	±1	6	16	22	43	13	±3	3.4	±0.1	
Navy	100	±1	5	18	21	43	13	±3	3.4	±0.1	
Marine Corps	100	±1	5	14	22	43	15	±3	3.5	±0.1	
Air Force	100	±1	4	15	19	46	17	±2	3.6	±0.1	
PAYGRADE											
Enlisted	100	±1	6	17	22	42	13	±2	3.4	±0.1	
E1 – E4	100	±1	8	19	25	38	10	±3	3.2	±0.1	
E1 – E3	100	±1	8	19	25	38	10	±4	3.2	±0.1	
E4	100	±1	7	20	25	38	10	±3	3.2	±0.1	
E5 – E9	100	±1	4	15	20	45	16	±2	3.5	±0.1	
E5 – E6	100	±1	5	17	21	43	14	±2	3.4	±0.1	
E7 – E9	100	±1	2	11	16	49	22	±2	3.8	±0.1	
Officers	100	±1	2	11	16	54	18	±2	3.8	±0.1	
W1 – W5	100	±0	2	11	16	51	18	±4	3.7	±0.1	
O1 – O3	100	±1	2	12	17	53	16	±2	3.7	±0.1	
O4 – O6	100	±1	1	9	13	55	21	±2	3.9	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	5	17	21	43	12	±2	3.4	±0.1	
Not Deployed Past 12 Months	100	±1	5	15	21	44	15	±2	3.5	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	4	15	21	44	15	±2	3.5	±0.1	
Total Minority	100	±1	6	18	21	43	13	±2	3.4	±0.1	
Non-Hispanic Black	99	±1	6	17	20	43	13	±3	3.4	±0.1	
Hispanic	100	±0	5	18	20	42	14	±4	3.4	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	14	21	24	30	12	±8	3.0	±0.2	
Not Experienced USC	100	±1	5	16	21	44	15	±2	3.5	±0.1	
Experienced SH	100	±1	13	25	23	33	6	±4	2.9	±0.1	
Not Experienced SH	100	±1	4	15	21	45	15	±2	3.5	±0.1	
FEMALES											
Total	100	±1	8	20	21	39	11	±2	3.2	±0.1	
Army	100	±1	9	20	21	39	10	±3	3.2	±0.1	
Navy	100	±1	8	23	23	38	9	±3	3.2	±0.1	
Marine Corps	100	±0	12	21	23	33	11	±9	3.1	±0.3	
Air Force	100	±1	7	18	19	42	14	±3	3.4	±0.1	
Enlisted	100	±1	9	21	22	37	11	±2	3.2	±0.1	
E1 – E4	100	±1	12	22	26	31	9	±3	3.0	±0.1	
E5 – E9	100	±1	7	20	17	42	13	±3	3.3	±0.1	
Officers	100	±1	3	17	18	50	11	±3	3.5	±0.1	
O1 – O3	100	±1	4	18	19	51	9	±4	3.4	±0.1	
O4 – O6	100	±1	2	16	15	50	16	±3	3.6	±0.1	

Note. Percent responding are Service members who answered the question.

24a. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	18	27	24	25	7	±7	2.8	±0.2	
Not Experienced USC	100	±1	7	20	21	41	12	±2	3.3	±0.1	
Experienced SH	100	±1	14	27	22	31	6	±3	2.9	±0.1	
Not Experienced SH	100	±1	6	17	21	43	14	±2	3.4	±0.1	
Deployed Past 12 Months	100	±1	8	23	22	39	8	±3	3.2	±0.1	
Not Deployed Past 12 Months	100	±1	8	19	21	39	12	±2	3.3	±0.1	
Army Enlisted	100	±1	11	21	21	36	11	±3	3.1	±0.1	
E1 - E4	100	±1	13	23	24	30	9	±5	3.0	±0.1	
Army Officers	100	±1	3	18	21	49	9	±4	3.4	±0.1	
Navy Enlisted	100	±1	9	24	24	35	9	±4	3.1	±0.1	
E1 - E4	100	±1	10	22	32	28	7	±6	3.0	±0.2	
Navy Officers	100	±1	4	17	16	52	12	±6	3.5	±0.2	
Marine Corps Enlisted	100	±0	13	22	24	31	11	±10	3.0	±0.3	
E1 - E4	100	±0	18	26	25	23	8	±15	2.8	±0.4	
Marine Corps Officers	100	±1	2	17	16	51	15	±10	3.6	±0.2	
Air Force Enlisted	100	±1	8	18	19	41	14	±4	3.3	±0.1	
E1 - E4	100	±0	10	18	24	36	11	±6	3.2	±0.2	
Air Force Officers	100	±1	3	17	17	50	13	±4	3.5	±0.1	
MALES											
Total	100	±1	4	15	21	44	15	±2	3.5	±0.1	
Army	100	±1	5	16	22	44	13	±3	3.4	±0.1	
Navy	100	±1	5	17	21	44	14	±3	3.5	±0.1	
Marine Corps	100	±1	4	14	22	44	15	±3	3.5	±0.1	
Air Force	100	±1	3	14	19	47	17	±2	3.6	±0.1	
Enlisted	100	±1	5	17	22	42	14	±2	3.4	±0.1	
E1 - E4	100	±1	7	19	25	39	11	±3	3.3	±0.1	
E5 - E9	100	±1	4	15	20	45	16	±2	3.6	±0.1	
Officers	100	±1	1	10	15	54	20	±2	3.8	±0.1	
O1 - O3	100	±1	1	11	17	54	17	±3	3.8	±0.1	
O4 - O6	100	±1	1	8	13	55	22	±2	3.9	±0.1	
Experienced USC	100	±1	11	18	24	33	15	±12	3.2	±0.3	
Not Experienced USC	100	±1	4	15	21	45	15	±2	3.5	±0.1	
Experienced SH	100	±1	12	23	24	35	5	±6	3.0	±0.2	
Not Experienced SH	100	±1	4	15	21	45	15	±2	3.5	±0.1	
Deployed Past 12 Months	100	±1	5	17	21	44	13	±3	3.4	±0.1	
Not Deployed Past 12 Months	100	±1	4	14	21	45	16	±2	3.5	±0.1	
Army Enlisted	100	±1	6	17	23	42	12	±3	3.4	±0.1	
E1 - E4	100	±0	7	19	25	40	10	±6	3.3	±0.2	
Army Officers	100	±1	2	12	17	52	18	±3	3.7	±0.1	
Navy Enlisted	100	±1	6	18	22	42	13	±3	3.4	±0.1	
E1 - E4	100	±1	9	21	24	34	11	±6	3.2	±0.2	
Navy Officers	100	±1	1	10	14	54	21	±3	3.8	±0.1	
Marine Corps Enlisted	100	±1	5	15	24	42	15	±4	3.5	±0.1	
E1 - E4	99	±1	6	17	26	40	11	±5	3.3	±0.1	
Marine Corps Officers	100	±0	1	6	12	59	23	±5	4.0	±0.1	
Air Force Enlisted	100	±1	3	16	20	44	17	±3	3.6	±0.1	
E1 - E4	100	±0	4	19	24	42	11	±5	3.4	±0.1	
Air Force Officers	100	±1	1	8	14	56	20	±3	3.8	±0.1	

24b. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	13	18	20	36	13	±9	3.2	±0.2	
Not Experienced USC	99	±1	4	13	19	48	15	±2	3.6	±0.1	
Experienced SH	100	±1	9	19	22	40	10	±3	3.2	±0.1	
Not Experienced SH	99	±1	3	11	18	51	18	±2	3.7	±0.1	
Deployed Past 12 Months	99	±1	6	13	20	48	14	±3	3.5	±0.1	
Not Deployed Past 12 Months	99	±1	5	14	19	47	16	±2	3.5	±0.1	
Army Enlisted	99	±1	6	14	22	44	14	±3	3.5	±0.1	
E1 – E4	99	±1	7	15	26	39	12	±5	3.3	±0.1	
Army Officers	99	±1	3	10	13	59	16	±4	3.7	±0.1	
Navy Enlisted	100	±1	5	17	22	45	11	±4	3.4	±0.1	
E1 – E4	100	±1	6	15	27	43	9	±6	3.3	±0.1	
Navy Officers	99	±1	3	10	11	59	17	±6	3.8	±0.2	
Marine Corps Enlisted	99	±1	10	12	17	42	18	±11	3.5	±0.3	
E1 – E4	99	±1	15	13	18	38	16	±16	3.3	±0.5	
Marine Corps Officers	99	±1	0	13	12	49	26	±12	3.9	±0.2	
Air Force Enlisted	99	±2	5	14	19	46	16	±4	3.6	±0.1	
E1 – E4	98	±3	5	14	21	48	12	±6	3.5	±0.1	
Air Force Officers	99	±1	1	7	13	56	23	±4	3.9	±0.1	
MALES											
Total	99	±1	3	10	17	50	19	±2	3.7	±0.1	
Army	100	±1	4	11	18	48	18	±3	3.7	±0.1	
Navy	99	±1	4	12	17	50	17	±3	3.6	±0.1	
Marine Corps	99	±1	2	8	17	51	22	±3	3.8	±0.1	
Air Force	99	±1	2	9	15	51	22	±2	3.8	±0.1	
Enlisted	99	±1	4	12	19	48	18	±2	3.6	±0.1	
E1 – E4	99	±1	5	13	21	44	16	±3	3.5	±0.1	
E5 – E9	99	±1	3	10	17	51	19	±2	3.7	±0.1	
Officers	99	±1	1	4	10	58	27	±2	4.1	±0.1	
O1 – O3	99	±1	1	5	11	58	25	±3	4.0	±0.1	
O4 – O6	99	±1	1	3	8	57	30	±2	4.1	±0.1	
Experienced USC	98	±3	8	10	30	38	14	±12	3.4	±0.3	
Not Experienced USC	99	±1	3	10	17	50	20	±2	3.7	±0.1	
Experienced SH	99	±2	10	16	23	43	9	±6	3.2	±0.2	
Not Experienced SH	99	±1	3	10	17	50	20	±2	3.7	±0.1	
Deployed Past 12 Months	100	±1	3	12	18	48	18	±3	3.6	±0.1	
Not Deployed Past 12 Months	99	±1	3	9	16	51	20	±2	3.8	±0.1	
Army Enlisted	100	±1	5	12	20	46	17	±3	3.6	±0.1	
E1 – E4	100	±1	7	14	21	42	16	±6	3.5	±0.2	
Army Officers	99	±1	1	5	13	57	24	±3	4.0	±0.1	
Navy Enlisted	99	±1	4	14	19	49	15	±3	3.6	±0.1	
E1 – E4	99	±1	6	15	23	41	15	±6	3.4	±0.2	
Navy Officers	99	±1	1	4	10	58	26	±3	4.1	±0.1	
Marine Corps Enlisted	99	±1	3	8	18	50	21	±4	3.8	±0.1	
E1 – E4	99	±1	3	10	19	50	18	±5	3.7	±0.1	
Marine Corps Officers	99	±1	1	3	6	58	33	±5	4.2	±0.1	
Air Force Enlisted	99	±1	3	10	17	50	20	±3	3.7	±0.1	
E1 – E4	98	±2	4	12	21	46	16	±5	3.6	±0.1	
Air Force Officers	100	±1	1	4	8	57	30	±3	4.1	±0.1	

24. How much do you agree or disagree with the following statements about the people you work with at your workplace?

c. The people in your work group tend to get along.

1. Strongly disagree 2. Disagree 3. Neither agree nor disagree
 4. Agree 5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	99	±1	2	6	16	57	19	±2	3.9	±0.1	
Army	100	±1	3	7	18	56	17	±3	3.8	±0.1	
Navy	99	±1	2	5	17	58	18	±3	3.8	±0.1	
Marine Corps	100	±1	1	4	16	57	21	±3	3.9	±0.1	
Air Force	99	±1	2	5	13	59	21	±2	3.9	±0.1	
PAYGRADE											
Enlisted	99	±1	2	6	18	56	18	±2	3.8	±0.1	
E1 – E4	99	±1	3	7	21	54	15	±3	3.7	±0.1	
E1 – E3	100	±1	4	6	21	54	15	±4	3.7	±0.1	
E4	99	±1	3	8	21	53	15	±3	3.7	±0.1	
E5 – E9	99	±1	2	6	15	58	20	±2	3.9	±0.1	
E5 – E6	99	±1	2	7	16	57	18	±2	3.8	±0.1	
E7 – E9	100	±1	1	3	10	60	26	±2	4.1	±0.1	
Officers	100	±1	0	3	8	65	24	±2	4.1	±0.1	
W1 – W5	100	±1	1	4	11	63	23	±4	4.0	±0.1	
O1 – O3	100	±1	0	3	9	66	22	±2	4.1	±0.1	
O4 – O6	99	±1	0	2	6	63	28	±2	4.2	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	2	6	17	57	17	±2	3.8	±0.1	
Not Deployed Past 12 Months	99	±1	2	6	15	58	19	±2	3.9	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	2	5	15	59	20	±2	3.9	±0.1	
Total Minority	99	±1	3	7	18	56	17	±2	3.8	±0.1	
Non-Hispanic Black	99	±1	3	7	17	56	18	±3	3.8	±0.1	
Hispanic	100	±1	2	7	19	54	18	±4	3.8	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	5	13	25	42	15	±8	3.5	±0.2	
Not Experienced USC	99	±1	2	5	15	58	19	±2	3.9	±0.1	
Experienced SH	100	±1	6	13	24	48	9	±4	3.4	±0.1	
Not Experienced SH	99	±1	2	5	15	59	20	±2	3.9	±0.1	
FEMALES											
Total	99	±1	4	9	18	54	15	±2	3.7	±0.1	
Army	99	±1	5	11	20	51	14	±3	3.6	±0.1	
Navy	100	±1	4	9	20	53	13	±3	3.6	±0.1	
Marine Corps	100	±1	1	7	23	54	15	±8	3.7	±0.2	
Air Force	100	±1	2	9	15	57	18	±3	3.8	±0.1	
Enlisted	100	±1	4	10	20	51	15	±2	3.6	±0.1	
E1 – E4	100	±1	5	11	24	47	12	±3	3.5	±0.1	
E5 – E9	99	±1	3	9	16	55	17	±3	3.7	±0.1	
Officers	99	±1	1	6	12	64	17	±3	3.9	±0.1	
O1 – O3	99	±1	1	7	12	66	15	±4	3.9	±0.1	
O4 – O6	100	±1	1	4	11	61	22	±3	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

24c. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	6	14	28	40	12	±8	3.4	±0.2	
Not Experienced USC	99	±1	3	9	18	55	16	±2	3.7	±0.1	
Experienced SH	100	±1	6	14	23	48	9	±3	3.4	±0.1	
Not Experienced SH	99	±1	2	7	16	56	18	±2	3.8	±0.1	
Deployed Past 12 Months	99	±1	5	11	20	51	14	±3	3.6	±0.1	
Not Deployed Past 12 Months	100	±1	3	9	18	54	15	±2	3.7	±0.1	
Army Enlisted	99	±1	5	12	21	48	14	±3	3.5	±0.1	
E1 – E4	99	±1	6	15	24	42	13	±5	3.4	±0.1	
Army Officers	99	±1	1	6	16	64	14	±4	3.8	±0.1	
Navy Enlisted	100	±1	5	10	22	51	12	±4	3.6	±0.1	
E1 – E4	99	±1	6	9	27	47	11	±6	3.5	±0.1	
Navy Officers	99	±1	1	6	11	64	17	±6	3.9	±0.1	
Marine Corps Enlisted	100	±1	1	8	24	53	14	±9	3.7	±0.2	
E1 – E4	100	±1	2	9	28	51	10	±14	3.6	±0.3	
Marine Corps Officers	99	±1	1	6	11	62	20	±11	3.9	±0.2	
Air Force Enlisted	100	±1	3	9	16	55	17	±4	3.7	±0.1	
E1 – E4	100	±1	3	9	22	52	14	±6	3.6	±0.1	
Air Force Officers	100	±1	0	6	10	63	20	±4	4.0	±0.1	
MALES											
Total	99	±1	2	5	16	58	19	±2	3.9	±0.1	
Army	100	±1	2	6	17	57	18	±3	3.8	±0.1	
Navy	99	±1	2	5	16	59	18	±3	3.9	±0.1	
Marine Corps	100	±1	1	4	16	58	21	±3	3.9	±0.1	
Air Force	99	±1	1	4	12	60	22	±2	4.0	±0.1	
Enlisted	99	±1	2	6	17	57	18	±2	3.8	±0.1	
E1 – E4	99	±1	3	6	21	55	15	±3	3.7	±0.1	
E5 – E9	99	±1	2	5	15	58	20	±2	3.9	±0.1	
Officers	100	±1	0	2	7	65	26	±2	4.1	±0.1	
O1 – O3	100	±1	0	2	8	66	23	±2	4.1	±0.1	
O4 – O6	99	±1	0	2	6	63	29	±2	4.2	±0.1	
Experienced USC	100	±1	4	12	23	44	17	±13	3.6	±0.3	
Not Experienced USC	99	±1	2	5	15	59	20	±2	3.9	±0.1	
Experienced SH	100	±1	6	11	24	48	10	±6	3.4	±0.2	
Not Experienced SH	99	±1	1	5	15	59	20	±2	3.9	±0.1	
Deployed Past 12 Months	100	±1	2	5	17	58	18	±3	3.9	±0.1	
Not Deployed Past 12 Months	99	±1	2	5	15	58	20	±2	3.9	±0.1	
Army Enlisted	100	±1	3	7	19	55	16	±3	3.8	±0.1	
E1 – E4	100	±0	3	8	22	53	14	±6	3.7	±0.1	
Army Officers	100	±1	0	3	9	65	22	±2	4.1	±0.1	
Navy Enlisted	99	±1	2	5	18	58	17	±3	3.8	±0.1	
E1 – E4	98	±2	3	5	22	53	16	±6	3.7	±0.2	
Navy Officers	100	±1	0	2	6	66	26	±3	4.2	±0.1	
Marine Corps Enlisted	100	±1	1	4	17	57	20	±4	3.9	±0.1	
E1 – E4	100	±1	2	6	19	58	15	±5	3.8	±0.1	
Marine Corps Officers	100	±1	0	1	5	60	33	±5	4.3	±0.1	
Air Force Enlisted	99	±1	2	5	14	58	21	±3	3.9	±0.1	
E1 – E4	100	±1	2	5	19	56	17	±5	3.8	±0.1	
Air Force Officers	100	±1	0	2	6	65	27	±3	4.2	±0.1	

24d. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	8	15	29	37	11	±8	3.3	±0.2	
Not Experienced USC	100	±1	3	9	20	51	17	±2	3.7	±0.1	
Experienced SH	100	±1	8	15	24	44	9	±3	3.3	±0.1	
Not Experienced SH	100	±1	2	7	19	52	20	±2	3.8	±0.1	
Deployed Past 12 Months	100	±1	5	11	22	47	14	±3	3.5	±0.1	
Not Deployed Past 12 Months	100	±1	4	9	20	50	17	±2	3.7	±0.1	
Army Enlisted	100	±1	6	11	23	45	15	±3	3.5	±0.1	
E1 - E4	100	±1	8	12	28	39	13	±5	3.4	±0.2	
Army Officers	100	±1	2	6	13	63	16	±4	3.9	±0.1	
Navy Enlisted	99	±1	4	12	24	47	12	±4	3.5	±0.1	
E1 - E4	100	±1	4	14	27	45	10	±6	3.4	±0.1	
Navy Officers	100	±1	1	6	13	61	20	±6	3.9	±0.1	
Marine Corps Enlisted	100	±1	3	7	27	46	18	±9	3.7	±0.2	
E1 - E4	100	±0	3	7	29	45	15	±15	3.6	±0.3	
Marine Corps Officers	99	±1	1	5	15	53	26	±12	4.0	±0.2	
Air Force Enlisted	100	±1	4	9	20	49	18	±4	3.7	±0.1	
E1 - E4	100	±1	4	10	22	48	15	±6	3.6	±0.1	
Air Force Officers	99	±1	0	4	12	60	24	±4	4.0	±0.1	
MALES											
Total	100	±1	2	6	16	53	23	±2	3.9	±0.1	
Army	100	±1	2	7	17	53	21	±3	3.8	±0.1	
Navy	100	±1	2	6	18	52	21	±3	3.8	±0.1	
Marine Corps	100	±1	1	5	15	53	26	±3	4.0	±0.1	
Air Force	100	±1	2	6	14	53	25	±2	3.9	±0.1	
Enlisted	100	±1	2	7	18	52	21	±2	3.8	±0.1	
E1 - E4	100	±1	3	8	20	50	19	±3	3.7	±0.1	
E5 - E9	100	±1	2	6	16	53	22	±2	3.9	±0.1	
Officers	100	±1	0	2	8	58	31	±2	4.2	±0.1	
O1 - O3	100	±1	0	3	10	59	29	±3	4.1	±0.1	
O4 - O6	99	±1	0	1	6	58	34	±2	4.2	±0.1	
Experienced USC	100	±0	6	9	33	38	15	±13	3.5	±0.3	
Not Experienced USC	100	±1	2	6	16	53	23	±2	3.9	±0.1	
Experienced SH	100	±1	6	12	28	43	12	±6	3.4	±0.2	
Not Experienced SH	100	±1	2	6	16	53	23	±2	3.9	±0.1	
Deployed Past 12 Months	100	±1	2	7	19	52	20	±3	3.8	±0.1	
Not Deployed Past 12 Months	100	±1	2	6	15	53	24	±2	3.9	±0.1	
Army Enlisted	100	±1	3	7	19	52	20	±3	3.8	±0.1	
E1 - E4	100	±0	3	8	19	52	17	±6	3.7	±0.1	
Army Officers	100	±1	0	3	11	60	26	±3	4.1	±0.1	
Navy Enlisted	100	±1	3	7	20	51	19	±3	3.8	±0.1	
E1 - E4	100	±1	4	9	25	42	19	±6	3.6	±0.2	
Navy Officers	100	±1	0	2	8	59	31	±3	4.2	±0.1	
Marine Corps Enlisted	100	±1	1	6	16	53	24	±4	3.9	±0.1	
E1 - E4	100	±1	2	6	16	55	20	±5	3.9	±0.1	
Marine Corps Officers	100	±1	0	2	6	53	39	±5	4.3	±0.1	
Air Force Enlisted	100	±1	2	8	16	51	23	±3	3.9	±0.1	
E1 - E4	100	±1	3	9	20	49	19	±5	3.7	±0.1	
Air Force Officers	100	±1	0	2	6	58	34	±3	4.2	±0.1	

**24. How much do you agree or disagree with the following statements about the people you work with at your workplace?
e. You are satisfied with the relationships you have with your coworkers.**

1. Strongly disagree 2. Disagree 3. Neither agree nor disagree
4. Agree 5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	3	6	17	53	22	±2	3.8	±0.1	
Army	100	±1	3	6	19	52	20	±3	3.8	±0.1	
Navy	100	±1	3	7	18	53	19	±3	3.8	±0.1	
Marine Corps	99	±1	2	5	17	52	24	±3	3.9	±0.1	
Air Force	100	±1	2	5	14	53	25	±2	3.9	±0.1	
PAYGRADE											
Enlisted	100	±1	3	7	19	51	20	±2	3.8	±0.1	
E1 – E4	100	±1	4	7	22	50	18	±3	3.7	±0.1	
E1 – E3	100	±1	5	5	20	50	20	±4	3.7	±0.1	
E4	100	±1	3	8	23	49	17	±3	3.7	±0.1	
E5 – E9	100	±1	2	6	16	53	22	±2	3.9	±0.1	
E5 – E6	99	±1	3	7	18	52	20	±2	3.8	±0.1	
E7 – E9	100	±1	1	4	10	56	28	±2	4.1	±0.1	
Officers	100	±1	1	3	9	59	28	±2	4.1	±0.1	
W1 – W5	100	±1	1	4	13	58	25	±4	4.0	±0.1	
O1 – O3	100	±1	1	4	11	59	26	±2	4.1	±0.1	
O4 – O6	100	±1	1	2	7	58	32	±2	4.2	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	3	7	19	52	19	±2	3.8	±0.1	
Not Deployed Past 12 Months	100	±1	3	6	16	53	23	±2	3.9	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	2	6	16	53	23	±2	3.9	±0.1	
Total Minority	99	±1	3	6	19	52	20	±2	3.8	±0.1	
Non-Hispanic Black	99	±1	3	6	18	53	20	±3	3.8	±0.1	
Hispanic	100	±1	3	6	19	50	21	±4	3.8	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	7	10	31	38	15	±8	3.4	±0.2	
Not Experienced USC	100	±1	2	6	16	53	22	±2	3.9	±0.1	
Experienced SH	99	±1	7	13	26	42	12	±4	3.4	±0.1	
Not Experienced SH	100	±1	2	5	16	54	23	±2	3.9	±0.1	
FEMALES											
Total	100	±1	5	9	21	49	16	±2	3.6	±0.1	
Army	99	±1	6	9	22	47	15	±3	3.6	±0.1	
Navy	100	±1	4	11	22	50	14	±3	3.6	±0.1	
Marine Corps	100	±1	8	7	27	41	17	±9	3.5	±0.3	
Air Force	100	±1	4	8	17	52	20	±3	3.8	±0.1	
Enlisted	100	±1	6	10	22	47	16	±2	3.6	±0.1	
E1 – E4	100	±1	7	10	26	43	14	±3	3.5	±0.1	
E5 – E9	100	±1	4	9	19	51	18	±3	3.7	±0.1	
Officers	99	±1	1	6	14	59	19	±3	3.9	±0.1	
O1 – O3	99	±1	1	7	15	60	17	±4	3.8	±0.1	
O4 – O6	100	±1	1	4	12	59	24	±3	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

24e. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	12	13	31	32	11	±8	3.2	±0.2	
Not Experienced USC	100	±1	4	8	20	51	17	±2	3.7	±0.1	
Experienced SH	100	±1	9	14	27	40	10	±3	3.3	±0.1	
Not Experienced SH	100	±1	3	6	18	53	20	±2	3.8	±0.1	
Deployed Past 12 Months	100	±1	6	11	24	44	16	±3	3.5	±0.1	
Not Deployed Past 12 Months	100	±1	4	8	20	51	17	±2	3.7	±0.1	
Army Enlisted	99	±1	7	10	24	44	15	±3	3.5	±0.1	
E1 - E4	99	±1	9	12	28	38	14	±4	3.4	±0.2	
Army Officers	99	±1	2	5	17	60	16	±4	3.8	±0.1	
Navy Enlisted	100	±1	4	11	25	48	13	±4	3.5	±0.1	
E1 - E4	100	±1	4	11	29	45	10	±6	3.5	±0.1	
Navy Officers	100	±1	2	11	9	59	19	±6	3.8	±0.2	
Marine Corps Enlisted	100	±1	9	7	28	38	18	±10	3.5	±0.3	
E1 - E4	100	±1	13	7	33	31	15	±16	3.3	±0.4	
Marine Corps Officers	99	±1	2	6	13	63	16	±7	3.9	±0.1	
Air Force Enlisted	100	±1	4	8	18	50	19	±4	3.7	±0.1	
E1 - E4	99	±1	6	8	21	49	16	±6	3.6	±0.1	
Air Force Officers	99	±1	1	5	13	59	23	±4	4.0	±0.1	
MALES											
Total	100	±1	2	6	16	53	23	±2	3.9	±0.1	
Army	100	±1	3	6	18	53	21	±3	3.8	±0.1	
Navy	100	±1	2	6	17	54	20	±3	3.8	±0.1	
Marine Corps	99	±1	2	5	16	53	25	±3	3.9	±0.1	
Air Force	100	±1	2	5	14	53	26	±2	4.0	±0.1	
Enlisted	100	±1	3	6	18	52	21	±2	3.8	±0.1	
E1 - E4	100	±1	3	6	21	51	19	±3	3.8	±0.1	
E5 - E9	100	±1	2	6	16	53	23	±2	3.9	±0.1	
Officers	100	±1	1	3	8	59	30	±2	4.1	±0.1	
O1 - O3	100	±1	0	3	10	59	28	±3	4.1	±0.1	
O4 - O6	100	±1	1	2	6	58	33	±2	4.2	±0.1	
Experienced USC	100	±1	3	7	31	41	17	±13	3.6	±0.3	
Not Experienced USC	100	±1	2	5	16	54	23	±2	3.9	±0.1	
Experienced SH	99	±2	5	12	25	45	14	±6	3.5	±0.2	
Not Experienced SH	100	±1	2	5	16	54	23	±2	3.9	±0.1	
Deployed Past 12 Months	100	±1	2	6	18	53	20	±3	3.8	±0.1	
Not Deployed Past 12 Months	100	±1	2	5	15	53	24	±2	3.9	±0.1	
Army Enlisted	100	±1	3	6	19	51	20	±3	3.8	±0.1	
E1 - E4	100	±0	4	5	23	50	17	±6	3.7	±0.1	
Army Officers	100	±1	1	4	11	59	26	±3	4.1	±0.1	
Navy Enlisted	100	±1	3	7	19	53	18	±3	3.8	±0.1	
E1 - E4	99	±1	4	9	21	49	17	±6	3.7	±0.2	
Navy Officers	100	±1	1	2	6	61	31	±3	4.2	±0.1	
Marine Corps Enlisted	99	±1	2	5	17	52	23	±4	3.9	±0.1	
E1 - E4	99	±2	2	6	18	55	20	±5	3.8	±0.1	
Marine Corps Officers	100	±1	0	1	6	57	34	±5	4.2	±0.1	
Air Force Enlisted	100	±1	2	5	15	53	25	±3	3.9	±0.1	
E1 - E4	100	±0	3	7	19	50	21	±5	3.8	±0.1	
Air Force Officers	99	±1	1	2	7	57	32	±3	4.2	±0.1	

24. How much do you agree or disagree with the following statements about the people you work with at your workplace?

f. You put more effort into your job than your coworkers do.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	2	11	45	25	16	±2	3.4	±0.1	
Army	100	±1	2	10	45	25	17	±3	3.4	±0.1	
Navy	100	±1	2	11	43	25	18	±3	3.5	±0.1	
Marine Corps	100	±1	3	11	48	24	15	±3	3.4	±0.1	
Air Force	100	±1	2	13	46	26	13	±2	3.3	±0.1	
PAYGRADE											
Enlisted	100	±1	2	10	45	25	17	±2	3.4	±0.1	
E1 – E4	100	±1	2	9	47	25	18	±3	3.5	±0.1	
E1 – E3	100	±1	2	10	49	24	16	±4	3.4	±0.1	
E4	100	±1	2	8	46	26	19	±3	3.5	±0.1	
E5 – E9	100	±1	3	12	43	26	17	±2	3.4	±0.1	
E5 – E6	100	±1	3	11	43	26	18	±2	3.5	±0.1	
E7 – E9	100	±1	4	15	45	24	13	±2	3.3	±0.1	
Officers	100	±1	3	15	47	23	12	±2	3.3	±0.1	
W1 – W5	100	±1	2	12	49	24	12	±4	3.3	±0.1	
O1 – O3	100	±1	2	14	48	24	12	±2	3.3	±0.1	
O4 – O6	100	±1	3	18	46	22	11	±2	3.2	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	2	9	44	26	19	±2	3.5	±0.1	
Not Deployed Past 12 Months	100	±1	3	12	46	24	15	±2	3.4	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	2	12	45	25	16	±2	3.4	±0.1	
Total Minority	100	±1	3	10	45	25	16	±2	3.4	±0.1	
Non-Hispanic Black	99	±1	4	12	47	24	14	±3	3.3	±0.1	
Hispanic	100	±1	2	10	44	25	18	±4	3.5	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	2	5	48	27	19	±8	3.6	±0.2	
Not Experienced USC	100	±1	2	11	45	25	16	±2	3.4	±0.1	
Experienced SH	100	±1	1	8	40	30	20	±4	3.6	±0.1	
Not Experienced SH	100	±1	3	12	46	24	16	±2	3.4	±0.1	
FEMALES											
Total	100	±1	2	15	44	25	14	±2	3.3	±0.1	
Army	100	±1	2	13	43	25	16	±3	3.4	±0.1	
Navy	100	±1	2	14	44	25	15	±3	3.4	±0.1	
Marine Corps	100	±1	2	14	45	23	16	±8	3.4	±0.2	
Air Force	100	±1	3	17	45	24	12	±3	3.3	±0.1	
Enlisted	100	±1	2	14	44	24	15	±2	3.4	±0.1	
E1 – E4	100	±1	2	11	48	22	16	±3	3.4	±0.1	
E5 – E9	100	±1	3	16	41	26	15	±3	3.3	±0.1	
Officers	100	±1	3	19	43	25	11	±3	3.2	±0.1	
O1 – O3	100	±1	2	18	42	26	11	±4	3.3	±0.1	
O4 – O6	100	±1	4	21	43	22	10	±3	3.1	±0.1	
















































Note. Percent responding are Service members who answered the question.

24f. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	1	7	43	30	19	±8	3.6	±0.2	
Not Experienced USC	100	±1	3	15	44	24	14	±2	3.3	±0.1	
Experienced SH	100	±1	1	11	41	29	17	±3	3.5	±0.1	
Not Experienced SH	100	±1	3	16	45	22	13	±2	3.3	±0.1	
Deployed Past 12 Months	100	±1	2	13	46	25	14	±3	3.4	±0.1	
Not Deployed Past 12 Months	100	±1	3	15	43	24	15	±2	3.3	±0.1	
Army Enlisted	100	±1	2	12	44	25	16	±3	3.4	±0.1	
E1 – E4	100	±1	2	11	47	23	16	±5	3.4	±0.1	
Army Officers	99	±1	3	17	39	27	13	±4	3.3	±0.1	
Navy Enlisted	100	±1	2	13	44	25	16	±4	3.4	±0.1	
E1 – E4	100	±1	2	12	46	22	18	±6	3.4	±0.1	
Navy Officers	99	±1	2	18	43	25	12	±6	3.3	±0.1	
Marine Corps Enlisted	100	±0	2	13	46	23	17	±9	3.4	±0.2	
E1 – E4	100	±0	1	9	44	26	19	±14	3.5	±0.3	
Marine Corps Officers	99	±1	3	24	41	21	10	±13	3.1	±0.2	
Air Force Enlisted	100	±1	3	16	44	24	13	±4	3.3	±0.1	
E1 – E4	100	±0	2	12	52	22	12	±6	3.3	±0.1	
Air Force Officers	100	±1	4	20	45	23	9	±4	3.1	±0.1	
MALES											
Total	100	±1	2	11	45	25	16	±2	3.4	±0.1	
Army	100	±1	2	10	46	25	18	±3	3.5	±0.1	
Navy	100	±1	2	11	43	25	19	±3	3.5	±0.1	
Marine Corps	100	±1	3	11	48	24	15	±3	3.4	±0.1	
Air Force	100	±1	2	12	47	26	13	±2	3.4	±0.1	
Enlisted	100	±1	2	10	45	25	17	±2	3.5	±0.1	
E1 – E4	100	±1	2	8	47	25	18	±3	3.5	±0.1	
E5 – E9	100	±1	3	11	43	25	17	±2	3.4	±0.1	
Officers	100	±1	2	15	48	23	12	±2	3.3	±0.1	
O1 – O3	100	±1	2	13	49	24	12	±3	3.3	±0.1	
O4 – O6	100	±1	3	17	46	22	11	±2	3.2	±0.1	
Experienced USC	100	±0	2	4	51	25	18	±12	3.5	±0.2	
Not Experienced USC	100	±1	2	11	45	25	16	±2	3.4	±0.1	
Experienced SH	100	±1	1	6	39	31	22	±6	3.7	±0.1	
Not Experienced SH	100	±1	2	11	46	25	16	±2	3.4	±0.1	
Deployed Past 12 Months	100	±1	2	9	44	26	19	±3	3.5	±0.1	
Not Deployed Past 12 Months	100	±1	3	12	47	24	15	±2	3.4	±0.1	
Army Enlisted	100	±1	2	9	45	25	19	±3	3.5	±0.1	
E1 – E4	100	±1	2	8	47	25	19	±5	3.5	±0.1	
Army Officers	100	±1	2	13	48	25	12	±3	3.3	±0.1	
Navy Enlisted	100	±1	2	10	42	26	20	±3	3.5	±0.1	
E1 – E4	100	±1	2	6	44	26	23	±6	3.6	±0.2	
Navy Officers	100	±1	3	16	45	24	12	±3	3.3	±0.1	
Marine Corps Enlisted	100	±1	3	10	48	24	15	±4	3.4	±0.1	
E1 – E4	99	±1	2	10	48	25	16	±5	3.4	±0.1	
Marine Corps Officers	100	±0	3	14	50	21	11	±5	3.2	±0.1	
Air Force Enlisted	100	±1	2	11	46	27	14	±3	3.4	±0.1	
E1 – E4	100	±0	1	8	49	28	14	±5	3.5	±0.1	
Air Force Officers	100	±1	3	16	50	21	11	±3	3.2	±0.1	

24. Coworker Satisfaction scale: Constructed from Q24a-e. Coworker Satisfaction can be defined as satisfaction with coworker work effort, work group compatibility, helpfulness of coworkers, and frequency of coworker conflicts.

	Percent Responding		Mean	Max ME	Coworker Satisfaction
TOTAL	100	±1	3.7	±0	
Army	100	±1	3.7	±0	
Navy	100	±1	3.7	±0	
Marine Corps	100	±1	3.8	±0	
Air Force	100	±1	3.8	±0	
PAYGRADE					
Enlisted	100	±1	3.7	±0	
E1 – E4	100	±1	3.6	±0	
E1 – E3	100	±0	3.6	±0	
E4	100	±1	3.5	±0	
E5 – E9	100	±1	3.8	±0	
E5 – E6	100	±1	3.7	±0	
E7 – E9	100	±1	4.0	±0	
Officers	100	±1	4.0	±0	
W1 – W5	100	±1	3.9	±0	
O1 – O3	100	±1	4.0	±0	
O4 – O6	100	±1	4.1	±0	
DEPLOYMENT					
Deployed Past 12 Months	100	±1	3.7	±0	
Not Deployed Past 12 Months	100	±1	3.8	±0	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	3.8	±0	
Total Minority	100	±1	3.7	±0	
Non-Hispanic Black	100	±1	3.7	±0	
Hispanic	100	±1	3.7	±0	
EXPERIENCED BEHAVIORS					
Experienced USC	100	±1	3.3	±0	
Not Experienced USC	100	±1	3.8	±0	
Experienced SH	100	±1	3.3	±0	
Not Experienced SH	100	±1	3.8	±0	
FEMALES					
Total	100	±1	3.5	±0	
Army	100	±1	3.5	±0	
Navy	100	±1	3.5	±0	
Marine Corps	100	±0	3.5	±0	
Air Force	100	±1	3.7	±0	
Enlisted	100	±1	3.5	±0	
E1 – E4	100	±1	3.4	±0	
E5 – E9	100	±1	3.6	±0	
Officers	100	±1	3.8	±0	
O1 – O3	100	±1	3.8	±0	
O4 – O6	100	±1	3.9	±0	

Note. Percent responding and Service members who answered the question. The scale ranges from 1 to 5. Higher scores indicate members strongly agreed with positive statements about their coworkers. Cronbach's coefficient alpha = 0.91.

24. Continued	Percent Responding		Mean	Max ME	Coworker Satisfaction
FEMALES (CONTINUED)					
Experienced USC	100	±1	3.2	±0	
Not Experienced USC	100	±1	3.6	±0	
Experienced SH	100	±1	3.2	±0	
Not Experienced SH	100	±1	3.7	±0	
Deployed Past 12 Months	100	±1	3.5	±0	
Not Deployed Past 12 Months	100	±1	3.6	±0	
Army Enlisted	100	±1	3.4	±0	
E1 – E4	100	±1	3.3	±0	
Army Officers	100	±1	3.7	±0	
Navy Enlisted	100	±1	3.4	±0	
E1 – E4	100	±1	3.3	±0	
Navy Officers	100	±0	3.8	±0	
Marine Corps Enlisted	100	±0	3.5	±0	
E1 – E4	100	±0	3.3	±0	
Marine Corps Officers	100	±1	3.9	±0	
Air Force Enlisted	100	±1	3.6	±0	
E1 – E4	100	±0	3.5	±0	
Air Force Officers	100	±1	3.9	±0	
MALES					
Total	100	±1	3.8	±0	
Army	100	±1	3.7	±0	
Navy	100	±1	3.7	±0	
Marine Corps	100	±1	3.8	±0	
Air Force	100	±1	3.9	±0	
Enlisted	100	±1	3.7	±0	
E1 – E4	100	±1	3.6	±0	
E5 – E9	100	±1	3.8	±0	
Officers	100	±1	4.1	±0	
O1 – O3	100	±0	4.0	±0	
O4 – O6	100	±1	4.1	±0	
Experienced USC	100	±1	3.5	±0	
Not Experienced USC	100	±1	3.8	±0	
Experienced SH	100	±1	3.3	±0	
Not Experienced SH	100	±1	3.8	±0	
Deployed Past 12 Months	100	±1	3.7	±0	
Not Deployed Past 12 Months	100	±1	3.8	±0	
Army Enlisted	100	±1	3.7	±0	
E1 – E4	100	±0	3.6	±0	
Army Officers	100	±1	4.0	±0	
Navy Enlisted	100	±1	3.7	±0	
E1 – E4	100	±1	3.5	±0	
Navy Officers	100	±1	4.1	±0	
Marine Corps Enlisted	100	±1	3.8	±0	
E1 – E4	100	±1	3.7	±0	
Marine Corps Officers	100	±0	4.2	±0	
Air Force Enlisted	100	±1	3.8	±0	
E1 – E4	100	±0	3.7	±0	
Air Force Officers	100	±1	4.1	±0	

25. How much do you agree or disagree with the following statements about your workplace?

a. I know what is expected of me at work.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	1	3	7	45	44	±2	4.3	±0.1	
Army	100	±1	1	4	7	45	43	±3	4.3	±0.1	
Navy	100	±1	1	3	7	46	43	±3	4.3	±0.1	
Marine Corps	100	±0	0	1	5	43	50	±3	4.4	±0.1	
Air Force	100	±1	1	3	6	45	45	±2	4.3	±0.1	
PAYGRADE											
Enlisted	100	±1	1	3	7	44	46	±2	4.3	±0.1	
E1 – E4	100	±1	1	2	7	43	46	±3	4.3	±0.1	
E1 – E3	100	±0	1	2	8	44	45	±4	4.3	±0.1	
E4	100	±1	1	3	7	43	47	±3	4.3	±0.1	
E5 – E9	100	±1	1	3	6	44	45	±2	4.3	±0.1	
E5 – E6	100	±1	1	3	7	45	44	±2	4.3	±0.1	
E7 – E9	100	±1	1	3	6	42	49	±2	4.4	±0.1	
Officers	100	±1	1	4	7	50	39	±2	4.2	±0.1	
W1 – W5	100	±1	1	3	6	50	40	±4	4.2	±0.1	
O1 – O3	100	±1	1	4	8	53	34	±2	4.2	±0.1	
O4 – O6	100	±1	1	3	6	47	44	±2	4.3	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	1	3	7	45	44	±2	4.3	±0.1	
Not Deployed Past 12 Months	100	±1	1	3	7	45	45	±2	4.3	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	1	3	7	46	44	±2	4.3	±0.1	
Total Minority	100	±1	1	3	7	44	46	±2	4.3	±0.1	
Non-Hispanic Black	99	±1	1	2	8	43	46	±3	4.3	±0.1	
Hispanic	100	±1	1	3	5	43	48	±4	4.3	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	2	5	14	41	38	±8	4.1	±0.2	
Not Experienced USC	100	±1	1	3	6	45	45	±2	4.3	±0.1	
Experienced SH	100	±1	2	5	9	49	35	±4	4.1	±0.1	
Not Experienced SH	100	±1	1	3	7	45	45	±2	4.3	±0.1	
FEMALES											
Total	100	±1	1	4	7	45	43	±2	4.3	±0.1	
Army	100	±1	1	4	7	45	42	±3	4.2	±0.1	
Navy	100	±1	0	3	7	46	42	±3	4.3	±0.1	
Marine Corps	100	±0	0	4	10	40	46	±9	4.3	±0.2	
Air Force	100	±1	1	4	5	46	44	±3	4.3	±0.1	
Enlisted	100	±1	1	4	7	44	46	±2	4.3	±0.1	
E1 – E4	100	±1	1	3	7	43	45	±3	4.3	±0.1	
E5 – E9	100	±1	1	4	6	44	46	±3	4.3	±0.1	
Officers	100	±1	1	5	7	54	33	±3	4.1	±0.1	
O1 – O3	100	±1	1	6	8	56	29	±4	4.1	±0.1	
O4 – O6	100	±1	1	4	6	50	39	±3	4.2	±0.1	

Note. Percent responding are Service members who answered the question. Items Q25a-p are used by permission of the copyright holder, The Gallup Organization, 901 F Street NW, Washington, DC 20004.

25a. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	2	7	8	45	39	±8	4.1	±0.2	
Not Experienced USC	100	±1	1	3	7	46	44	±2	4.3	±0.1	
Experienced SH	100	±1	2	6	8	46	38	±3	4.1	±0.1	
Not Experienced SH	100	±1	0	3	6	45	46	±2	4.3	±0.1	
Deployed Past 12 Months	100	±1	1	5	7	45	42	±3	4.2	±0.1	
Not Deployed Past 12 Months	100	±1	1	3	7	45	44	±2	4.3	±0.1	
Army Enlisted	100	±1	1	4	7	43	44	±3	4.3	±0.1	
E1 – E4	100	±1	2	4	8	43	43	±5	4.2	±0.1	
Army Officers	99	±1	1	6	7	53	34	±4	4.1	±0.1	
Navy Enlisted	100	±1	0	3	7	45	45	±4	4.3	±0.1	
E1 – E4	100	±1	0	3	9	43	45	±6	4.3	±0.1	
Navy Officers	100	±1	1	4	8	56	31	±6	4.1	±0.1	
Marine Corps Enlisted	100	±0	0	4	10	39	47	±10	4.3	±0.2	
E1 – E4	100	±0	0	5	13	35	47	±18	4.2	±0.3	
Marine Corps Officers	100	±1	1	6	6	50	37	±10	4.2	±0.2	
Air Force Enlisted	100	±1	1	3	5	44	47	±4	4.3	±0.1	
E1 – E4	100	±1	0	2	4	46	48	±6	4.4	±0.1	
Air Force Officers	100	±0	1	5	8	53	33	±4	4.1	±0.1	
MALES											
Total	100	±1	1	3	7	45	45	±2	4.3	±0.1	
Army	100	±1	1	4	7	45	43	±3	4.3	±0.1	
Navy	100	±1	1	3	7	46	43	±3	4.3	±0.1	
Marine Corps	100	±0	0	1	5	43	51	±3	4.4	±0.1	
Air Force	100	±1	1	3	6	45	45	±2	4.3	±0.1	
Enlisted	100	±1	1	3	7	44	46	±2	4.3	±0.1	
E1 – E4	100	±1	1	2	7	44	46	±3	4.3	±0.1	
E5 – E9	100	±1	1	3	6	44	45	±2	4.3	±0.1	
Officers	100	±1	1	3	7	49	40	±2	4.2	±0.1	
O1 – O3	100	±1	1	4	8	52	36	±3	4.2	±0.1	
O4 – O6	100	±1	1	3	6	46	45	±2	4.3	±0.1	
Experienced USC	100	±1	2	4	18	38	37	±12	4.0	±0.3	
Not Experienced USC	100	±1	1	3	6	45	45	±2	4.3	±0.1	
Experienced SH	100	±1	3	4	9	51	33	±6	4.1	±0.1	
Not Experienced SH	100	±1	1	3	7	45	45	±2	4.3	±0.1	
Deployed Past 12 Months	100	±1	1	3	7	45	45	±3	4.3	±0.1	
Not Deployed Past 12 Months	100	±1	1	3	7	45	45	±2	4.3	±0.1	
Army Enlisted	100	±1	1	4	7	44	44	±3	4.3	±0.1	
E1 – E4	100	±0	1	4	7	43	45	±6	4.3	±0.1	
Army Officers	100	±1	1	4	8	50	38	±3	4.2	±0.1	
Navy Enlisted	100	±1	1	2	7	45	44	±3	4.3	±0.1	
E1 – E4	100	±1	1	2	10	44	43	±6	4.3	±0.1	
Navy Officers	100	±1	1	3	6	49	40	±3	4.3	±0.1	
Marine Corps Enlisted	100	±1	1	1	5	42	52	±4	4.4	±0.1	
E1 – E4	100	±0	1	1	6	44	49	±5	4.4	±0.1	
Marine Corps Officers	100	±0	0	2	5	49	44	±5	4.4	±0.1	
Air Force Enlisted	100	±1	1	3	6	44	46	±3	4.3	±0.1	
E1 – E4	100	±1	1	1	7	44	47	±5	4.4	±0.1	
Air Force Officers	100	±1	1	4	7	49	40	±3	4.2	±0.1	

25. How much do you agree or disagree with the following statements about your workplace?

b. I have the materials and equipment I need to do my work right.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	99	±1	5	13	14	42	25	±2	3.7	±0.1	
Army	99	±1	6	16	16	40	23	±2	3.6	±0.1	
Navy	100	±1	5	13	15	43	24	±3	3.7	±0.1	
Marine Corps	100	±1	4	12	13	42	29	±3	3.8	±0.1	
Air Force	99	±1	3	11	13	45	29	±2	3.9	±0.1	
PAYGRADE											
Enlisted	99	±1	5	14	15	41	26	±2	3.7	±0.1	
E1 – E4	100	±1	6	13	16	41	25	±3	3.7	±0.1	
E1 – E3	100	±1	6	13	15	41	25	±4	3.7	±0.1	
E4	99	±1	6	13	16	40	25	±3	3.6	±0.1	
E5 – E9	99	±1	4	14	15	41	26	±2	3.7	±0.1	
E5 – E6	99	±1	5	15	16	40	25	±2	3.6	±0.1	
E7 – E9	99	±1	3	12	11	43	30	±2	3.9	±0.1	
Officers	99	±1	3	12	12	48	25	±2	3.8	±0.1	
W1 – W5	100	±1	4	15	13	45	23	±5	3.7	±0.1	
O1 – O3	100	±1	4	12	13	49	23	±2	3.8	±0.1	
O4 – O6	99	±1	3	11	10	49	28	±2	3.9	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	6	15	16	41	22	±2	3.6	±0.1	
Not Deployed Past 12 Months	99	±1	4	12	14	43	27	±2	3.8	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	5	14	15	41	24	±2	3.7	±0.1	
Total Minority	99	±1	4	11	13	43	27	±2	3.8	±0.1	
Non-Hispanic Black	99	±1	4	10	13	43	30	±3	3.9	±0.1	
Hispanic	100	±1	5	12	13	43	26	±4	3.7	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	10	22	14	34	18	±8	3.3	±0.3	
Not Experienced USC	99	±1	5	13	14	42	26	±2	3.7	±0.1	
Experienced SH	99	±1	9	19	16	39	17	±4	3.4	±0.1	
Not Experienced SH	99	±1	4	13	14	42	26	±2	3.7	±0.1	
FEMALES											
Total	99	±1	3	11	13	44	28	±2	3.8	±0.1	
Army	99	±1	5	13	14	43	26	±3	3.7	±0.1	
Navy	100	±1	3	10	16	45	26	±3	3.8	±0.1	
Marine Corps	100	±1	4	14	12	38	33	±10	3.8	±0.3	
Air Force	99	±1	2	10	10	47	31	±3	4.0	±0.1	
Enlisted	99	±1	3	11	13	43	30	±2	3.9	±0.1	
E1 – E4	99	±1	4	9	15	42	30	±3	3.8	±0.1	
E5 – E9	99	±1	3	12	12	44	30	±3	3.9	±0.1	
Officers	99	±1	4	13	12	51	20	±3	3.7	±0.1	
O1 – O3	100	±1	3	12	13	53	18	±4	3.7	±0.1	
O4 – O6	99	±1	4	14	9	48	25	±3	3.8	±0.1	

Note. Percent responding are Service members who answered the question. Items Q25a-p are used by permission of the copyright holder, The Gallup Organization, 901 F Street NW, Washington, DC 20004.

25b. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	6	18	12	41	24	±8	3.6	±0.2	
Not Experienced USC	99	±1	3	11	13	45	29	±2	3.9	±0.1	
Experienced SH	100	±1	6	15	15	42	22	±3	3.6	±0.1	
Not Experienced SH	99	±1	2	9	12	46	31	±2	3.9	±0.1	
Deployed Past 12 Months	99	±1	5	12	15	42	27	±3	3.7	±0.1	
Not Deployed Past 12 Months	99	±1	3	11	12	45	29	±2	3.9	±0.1	
Army Enlisted	99	±1	5	12	15	41	27	±3	3.7	±0.1	
E1 – E4	99	±1	7	12	16	40	25	±5	3.6	±0.2	
Army Officers	99	±1	3	16	10	51	20	±4	3.7	±0.1	
Navy Enlisted	100	±1	3	10	16	44	27	±4	3.8	±0.1	
E1 – E4	99	±1	3	7	18	43	29	±6	3.9	±0.1	
Navy Officers	100	±0	4	13	15	50	18	±6	3.6	±0.2	
Marine Corps Enlisted	100	±0	4	14	12	35	35	±11	3.8	±0.3	
E1 – E4	100	±0	5	14	12	34	35	±19	3.8	±0.4	
Marine Corps Officers	99	±1	2	10	10	59	19	±8	3.8	±0.1	
Air Force Enlisted	100	±1	2	9	10	45	34	±4	4.0	±0.1	
E1 – E4	100	±1	1	7	10	47	35	±6	4.1	±0.1	
Air Force Officers	99	±1	3	11	11	52	22	±4	3.8	±0.1	
MALES											
Total	99	±1	5	14	15	42	25	±2	3.7	±0.1	
Army	99	±1	6	16	16	39	22	±3	3.5	±0.1	
Navy	99	±1	6	13	14	42	24	±3	3.7	±0.1	
Marine Corps	100	±1	4	12	13	42	29	±3	3.8	±0.1	
Air Force	99	±1	3	11	14	44	28	±2	3.8	±0.1	
Enlisted	99	±1	5	14	15	40	25	±2	3.6	±0.1	
E1 – E4	100	±1	6	14	16	40	24	±3	3.6	±0.1	
E5 – E9	99	±1	5	15	15	40	26	±2	3.7	±0.1	
Officers	99	±1	3	11	12	48	26	±2	3.8	±0.1	
O1 – O3	100	±1	4	11	13	48	24	±3	3.8	±0.1	
O4 – O6	99	±1	3	10	10	49	28	±2	3.9	±0.1	
Experienced USC	100	±1	14	25	16	30	15	±12	3.1	±0.4	
Not Experienced USC	99	±1	5	13	15	42	25	±2	3.7	±0.1	
Experienced SH	99	±1	11	22	17	37	13	±6	3.2	±0.2	
Not Experienced SH	99	±1	5	13	15	42	26	±2	3.7	±0.1	
Deployed Past 12 Months	100	±1	6	15	16	41	22	±3	3.6	±0.1	
Not Deployed Past 12 Months	99	±1	5	13	14	42	27	±2	3.7	±0.1	
Army Enlisted	99	±1	7	17	17	37	22	±3	3.5	±0.1	
E1 – E4	99	±1	8	17	18	37	20	±5	3.4	±0.2	
Army Officers	100	±1	4	13	13	47	24	±3	3.7	±0.1	
Navy Enlisted	99	±1	6	14	15	41	24	±3	3.6	±0.1	
E1 – E4	100	±1	8	13	15	39	26	±6	3.6	±0.2	
Navy Officers	100	±1	4	12	12	47	25	±3	3.8	±0.1	
Marine Corps Enlisted	100	±1	5	12	14	41	28	±4	3.8	±0.1	
E1 – E4	100	±1	5	12	13	44	26	±5	3.7	±0.1	
Marine Corps Officers	100	±1	3	9	11	48	29	±5	3.9	±0.1	
Air Force Enlisted	99	±1	3	12	14	43	28	±3	3.8	±0.1	
E1 – E4	100	±1	2	11	15	45	27	±5	3.8	±0.1	
Air Force Officers	99	±1	2	10	11	49	27	±3	3.9	±0.1	

25. How much do you agree or disagree with the following statements about your workplace?

c. At work, I have the opportunity to do what I do best every day.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	99	±1	5	12	19	38	25	±2	3.7	±0.1	
Army	99	±1	7	14	20	36	24	±2	3.6	±0.1	
Navy	99	±1	5	12	21	37	25	±3	3.6	±0.1	
Marine Corps	100	±1	6	11	18	38	28	±3	3.7	±0.1	
Air Force	100	±1	4	11	18	41	27	±2	3.8	±0.1	
PAYGRADE											
Enlisted	99	±1	6	12	20	36	25	±2	3.6	±0.1	
E1 – E4	100	±1	8	13	22	33	23	±3	3.5	±0.1	
E1 – E3	100	±1	9	13	23	33	23	±4	3.5	±0.1	
E4	99	±1	7	14	22	34	23	±3	3.5	±0.1	
E5 – E9	99	±1	4	12	18	39	27	±2	3.7	±0.1	
E5 – E6	100	±1	5	12	20	38	25	±2	3.7	±0.1	
E7 – E9	99	±1	2	9	13	42	33	±2	3.9	±0.1	
Officers	100	±1	4	11	17	44	25	±2	3.8	±0.1	
W1 – W5	100	±1	3	9	16	46	25	±5	3.8	±0.1	
O1 – O3	100	±1	4	13	18	43	21	±2	3.6	±0.1	
O4 – O6	99	±1	3	9	15	45	28	±2	3.9	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	5	13	21	38	23	±2	3.6	±0.1	
Not Deployed Past 12 Months	99	±1	6	12	19	38	26	±2	3.7	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	6	13	20	37	24	±2	3.6	±0.1	
Total Minority	99	±1	5	10	19	39	27	±2	3.7	±0.1	
Non-Hispanic Black	99	±1	5	9	19	37	30	±3	3.8	±0.1	
Hispanic	100	±1	4	11	18	41	27	±4	3.8	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	9	21	21	33	15	±8	3.2	±0.2	
Not Experienced USC	99	±1	5	12	19	38	26	±2	3.7	±0.1	
Experienced SH	99	±1	10	19	21	34	16	±3	3.3	±0.1	
Not Experienced SH	100	±1	5	11	19	38	26	±2	3.7	±0.1	
FEMALES											
Total	99	±1	5	12	18	39	26	±2	3.7	±0.1	
Army	99	±1	6	13	18	38	25	±3	3.6	±0.1	
Navy	100	±1	4	13	20	38	24	±3	3.7	±0.1	
Marine Corps	100	±1	8	9	20	33	31	±10	3.7	±0.3	
Air Force	99	±1	3	11	16	42	29	±3	3.8	±0.1	
Enlisted	99	±1	5	12	18	38	28	±2	3.7	±0.1	
E1 – E4	99	±1	5	11	21	36	26	±3	3.7	±0.1	
E5 – E9	99	±1	4	12	16	39	29	±3	3.8	±0.1	
Officers	99	±1	4	14	17	45	21	±3	3.7	±0.1	
O1 – O3	99	±1	4	15	19	44	18	±4	3.6	±0.1	
O4 – O6	100	±1	3	12	14	45	26	±3	3.8	±0.1	

Note. Percent responding are Service members who answered the question. Items Q25a-p are used by permission of the copyright holder, The Gallup Organization, 901 F Street NW, Washington, DC 20004.

25c. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	9	17	18	35	22	±8	3.4	±0.2	
Not Experienced USC	99	±1	4	12	18	39	27	±2	3.7	±0.1	
Experienced SH	99	±1	8	16	20	36	19	±3	3.4	±0.1	
Not Experienced SH	99	±1	3	10	17	40	30	±2	3.9	±0.1	
Deployed Past 12 Months	99	±1	5	12	19	38	25	±3	3.7	±0.1	
Not Deployed Past 12 Months	99	±1	4	12	18	39	27	±2	3.7	±0.1	
Army Enlisted	99	±1	6	13	19	36	26	±3	3.6	±0.1	
E1 – E4	99	±1	7	14	21	34	24	±5	3.5	±0.1	
Army Officers	99	±2	3	13	16	47	21	±4	3.7	±0.1	
Navy Enlisted	99	±1	4	13	21	36	26	±4	3.7	±0.1	
E1 – E4	99	±1	4	11	27	33	26	±6	3.7	±0.2	
Navy Officers	100	±0	4	14	18	46	18	±6	3.6	±0.2	
Marine Corps Enlisted	100	±1	8	9	20	31	32	±11	3.7	±0.3	
E1 – E4	100	±0	12	10	19	28	31	±16	3.6	±0.5	
Marine Corps Officers	99	±1	4	11	17	49	20	±9	3.7	±0.2	
Air Force Enlisted	99	±1	3	10	15	42	30	±4	3.9	±0.1	
E1 – E4	100	±1	3	8	16	44	28	±6	3.9	±0.1	
Air Force Officers	100	±1	3	15	18	41	23	±4	3.7	±0.1	
MALES											
Total	100	±1	6	12	20	38	25	±2	3.6	±0.1	
Army	99	±1	7	14	20	36	23	±3	3.5	±0.1	
Navy	99	±1	5	12	21	37	25	±3	3.6	±0.1	
Marine Corps	100	±1	5	11	18	38	27	±3	3.7	±0.1	
Air Force	100	±1	4	11	18	41	26	±2	3.7	±0.1	
Enlisted	100	±1	6	13	20	36	25	±2	3.6	±0.1	
E1 – E4	100	±1	8	14	23	33	22	±3	3.5	±0.1	
E5 – E9	99	±1	4	11	19	39	27	±2	3.7	±0.1	
Officers	100	±1	4	11	17	44	25	±2	3.8	±0.1	
O1 – O3	100	±1	4	13	18	43	22	±3	3.7	±0.1	
O4 – O6	99	±1	3	8	15	45	29	±2	3.9	±0.1	
Experienced USC	100	±1	10	24	23	33	11	±12	3.1	±0.3	
Not Experienced USC	100	±1	5	12	20	38	25	±2	3.7	±0.1	
Experienced SH	99	±1	13	21	22	31	13	±6	3.1	±0.2	
Not Experienced SH	100	±1	5	12	20	38	26	±2	3.7	±0.1	
Deployed Past 12 Months	100	±1	5	13	21	37	23	±2	3.6	±0.1	
Not Deployed Past 12 Months	99	±1	6	11	19	38	26	±2	3.7	±0.1	
Army Enlisted	99	±1	8	15	21	34	23	±3	3.5	±0.1	
E1 – E4	100	±1	11	17	21	31	20	±5	3.3	±0.2	
Army Officers	99	±1	4	10	17	44	25	±3	3.8	±0.1	
Navy Enlisted	99	±1	5	12	22	35	25	±3	3.6	±0.1	
E1 – E4	99	±1	8	13	27	27	25	±6	3.5	±0.2	
Navy Officers	100	±1	3	10	16	46	25	±3	3.8	±0.1	
Marine Corps Enlisted	100	±1	6	11	18	38	27	±4	3.7	±0.1	
E1 – E4	100	±1	7	12	20	37	23	±5	3.6	±0.2	
Marine Corps Officers	100	±1	2	9	17	42	30	±5	3.9	±0.1	
Air Force Enlisted	100	±1	4	10	19	40	27	±3	3.7	±0.1	
E1 – E4	100	±1	4	10	23	38	25	±5	3.7	±0.1	
Air Force Officers	99	±1	3	12	16	44	24	±3	3.7	±0.1	

25. How much do you agree or disagree with the following statements about your workplace?

d. In the last 7 days, I have received recognition or praise for doing good work.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	14	19	23	28	16	±1	3.1	±0.1	
Army	100	±1	15	18	24	29	15	±2	3.1	±0.1	
Navy	100	±1	15	20	23	28	15	±2	3.1	±0.1	
Marine Corps	100	±1	14	16	22	29	19	±3	3.2	±0.1	
Air Force	100	±1	14	19	21	28	17	±2	3.2	±0.1	
PAYGRADE											
Enlisted	100	±1	16	18	22	27	16	±2	3.1	±0.1	
E1 – E4	100	±1	19	18	20	27	17	±3	3.1	±0.1	
E1 – E3	100	±1	20	16	18	29	18	±4	3.1	±0.2	
E4	100	±1	18	19	21	26	16	±3	3.0	±0.1	
E5 – E9	100	±1	14	18	24	28	16	±2	3.1	±0.1	
E5 – E6	100	±1	16	18	24	27	15	±2	3.1	±0.1	
E7 – E9	100	±1	7	19	26	29	19	±2	3.4	±0.1	
Officers	100	±1	8	21	24	33	15	±2	3.3	±0.1	
W1 – W5	100	±1	9	19	32	27	13	±5	3.2	±0.1	
O1 – O3	100	±1	8	22	22	33	14	±2	3.2	±0.1	
O4 – O6	100	±1	6	20	24	33	17	±2	3.3	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	15	20	22	28	15	±2	3.1	±0.1	
Not Deployed Past 12 Months	100	±1	14	18	23	29	16	±2	3.1	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	14	19	22	29	16	±2	3.1	±0.1	
Total Minority	99	±1	15	17	23	28	16	±2	3.1	±0.1	
Non-Hispanic Black	99	±1	14	17	23	28	17	±3	3.2	±0.1	
Hispanic	100	±1	16	19	23	25	17	±3	3.1	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	29	15	17	26	13	±8	2.8	±0.3	
Not Experienced USC	100	±1	14	19	23	28	16	±1	3.1	±0.1	
Experienced SH	100	±1	26	21	15	26	12	±4	2.8	±0.1	
Not Experienced SH	100	±1	13	18	23	29	16	±2	3.2	±0.1	
FEMALES											
Total	100	±1	15	21	19	28	17	±2	3.1	±0.1	
Army	100	±1	15	20	22	27	16	±3	3.1	±0.1	
Navy	100	±1	14	23	19	29	15	±3	3.1	±0.1	
Marine Corps	100	±0	13	21	18	24	23	±9	3.2	±0.3	
Air Force	100	±1	15	21	18	29	19	±3	3.2	±0.1	
Enlisted	100	±1	16	20	20	27	18	±2	3.1	±0.1	
E1 – E4	100	±1	17	18	20	26	18	±3	3.1	±0.1	
E5 – E9	100	±1	15	22	19	27	17	±2	3.1	±0.1	
Officers	100	±1	10	25	18	33	13	±3	3.1	±0.1	
O1 – O3	100	±1	10	26	18	34	12	±4	3.1	±0.1	
O4 – O6	100	±1	10	24	18	31	17	±3	3.2	±0.1	

Note. Percent responding are Service members who answered the question. Items Q25a-p are used by permission of the copyright holder, The Gallup Organization, 901 F Street NW, Washington, DC 20004.

25d. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	23	21	13	25	18	±8	2.9	±0.3	
Not Experienced USC	100	±1	14	21	20	28	17	±2	3.1	±0.1	
Experienced SH	100	±1	21	24	16	26	13	±3	2.9	±0.1	
Not Experienced SH	100	±1	12	20	21	29	19	±2	3.2	±0.1	
Deployed Past 12 Months	100	±1	14	20	21	28	16	±3	3.1	±0.1	
Not Deployed Past 12 Months	100	±1	15	21	19	28	17	±2	3.1	±0.1	
Army Enlisted	100	±1	17	19	21	25	17	±3	3.1	±0.1	
E1 – E4	100	±1	20	18	22	23	17	±4	3.0	±0.2	
Army Officers	99	±1	8	25	23	32	12	±4	3.2	±0.1	
Navy Enlisted	100	±1	14	22	20	28	16	±4	3.1	±0.1	
E1 – E4	99	±1	12	22	20	30	17	±6	3.2	±0.2	
Navy Officers	100	±1	13	29	14	33	11	±6	3.0	±0.2	
Marine Corps Enlisted	100	±0	14	20	18	23	25	±10	3.2	±0.3	
E1 – E4	100	±0	17	15	16	23	29	±15	3.3	±0.5	
Marine Corps Officers	100	±1	8	25	19	36	13	±10	3.2	±0.2	
Air Force Enlisted	100	±1	16	20	18	28	19	±3	3.2	±0.1	
E1 – E4	100	±1	17	17	19	28	19	±5	3.2	±0.2	
Air Force Officers	100	±0	11	24	16	32	17	±4	3.2	±0.2	
MALES											
Total	100	±1	14	18	23	28	16	±2	3.1	±0.1	
Army	100	±1	15	18	24	29	15	±3	3.1	±0.1	
Navy	99	±1	15	19	23	27	15	±3	3.1	±0.1	
Marine Corps	100	±1	14	16	23	30	18	±3	3.2	±0.1	
Air Force	100	±1	14	19	22	28	17	±2	3.2	±0.1	
Enlisted	100	±1	16	18	23	28	16	±2	3.1	±0.1	
E1 – E4	100	±1	19	18	20	27	16	±3	3.0	±0.1	
E5 – E9	100	±1	13	18	25	28	16	±2	3.1	±0.1	
Officers	100	±1	7	20	25	33	15	±2	3.3	±0.1	
O1 – O3	100	±1	8	21	24	33	14	±2	3.3	±0.1	
O4 – O6	100	±1	6	19	25	33	17	±2	3.4	±0.1	
Experienced USC	99	±2	32	11	20	27	9	±12	2.7	±0.4	
Not Experienced USC	100	±1	14	18	23	28	16	±2	3.1	±0.1	
Experienced SH	99	±1	30	18	14	26	12	±6	2.7	±0.2	
Not Experienced SH	100	±1	13	18	24	29	16	±2	3.2	±0.1	
Deployed Past 12 Months	100	±1	15	19	22	28	15	±2	3.1	±0.1	
Not Deployed Past 12 Months	100	±1	14	17	24	29	16	±2	3.2	±0.1	
Army Enlisted	100	±1	16	18	23	28	15	±3	3.1	±0.1	
E1 – E4	100	±1	22	18	19	26	15	±5	3.0	±0.2	
Army Officers	100	±1	8	19	27	32	14	±3	3.3	±0.1	
Navy Enlisted	99	±1	16	19	23	27	16	±3	3.1	±0.1	
E1 – E4	99	±1	18	17	23	26	16	±6	3.1	±0.2	
Navy Officers	100	±1	9	23	25	30	14	±3	3.2	±0.1	
Marine Corps Enlisted	100	±1	15	15	22	29	18	±3	3.2	±0.1	
E1 – E4	100	±1	17	15	20	31	17	±5	3.2	±0.2	
Marine Corps Officers	100	±1	4	20	28	31	18	±5	3.4	±0.1	
Air Force Enlisted	100	±1	16	19	22	26	17	±3	3.1	±0.1	
E1 – E4	100	±0	18	21	17	27	17	±5	3.0	±0.2	
Air Force Officers	100	±1	6	19	22	36	17	±3	3.4	±0.1	

25e. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	12	8	20	39	21	±8	3.5	±0.2	
Not Experienced USC	100	±1	6	7	17	43	27	±2	3.8	±0.1	
Experienced SH	100	±1	12	10	19	39	19	±3	3.4	±0.1	
Not Experienced SH	100	±1	4	6	17	44	30	±2	3.9	±0.1	
Deployed Past 12 Months	100	±1	8	8	21	40	23	±3	3.6	±0.1	
Not Deployed Past 12 Months	100	±1	6	7	17	43	27	±2	3.8	±0.1	
Army Enlisted	99	±1	9	7	19	39	25	±3	3.6	±0.1	
E1 – E4	99	±1	12	7	20	37	24	±5	3.5	±0.2	
Army Officers	100	±1	4	7	19	46	25	±4	3.8	±0.1	
Navy Enlisted	100	±1	7	9	21	41	22	±4	3.6	±0.1	
E1 – E4	99	±1	6	9	25	39	20	±6	3.6	±0.2	
Navy Officers	100	±0	7	9	15	48	21	±6	3.7	±0.2	
Marine Corps Enlisted	100	±1	7	6	20	37	29	±10	3.8	±0.3	
E1 – E4	100	±0	9	5	20	36	30	±15	3.7	±0.4	
Marine Corps Officers	99	±2	6	6	11	46	30	±10	3.9	±0.2	
Air Force Enlisted	99	±1	5	5	14	45	30	±4	3.9	±0.1	
E1 – E4	99	±1	6	5	15	43	31	±6	3.9	±0.1	
Air Force Officers	100	±1	3	7	11	48	30	±4	3.9	±0.1	
MALES											
Total	99	±1	5	7	21	43	25	±2	3.7	±0.1	
Army	99	±1	6	6	21	43	23	±3	3.7	±0.1	
Navy	99	±1	6	8	23	41	22	±3	3.7	±0.1	
Marine Corps	100	±1	5	6	20	43	26	±3	3.8	±0.1	
Air Force	100	±1	3	6	18	44	29	±2	3.9	±0.1	
Enlisted	99	±1	6	7	22	41	24	±2	3.7	±0.1	
E1 – E4	99	±1	8	7	23	39	24	±3	3.6	±0.1	
E5 – E9	99	±1	5	7	21	43	24	±2	3.8	±0.1	
Officers	100	±1	2	5	15	49	29	±2	4.0	±0.1	
O1 – O3	100	±1	2	5	16	50	27	±3	3.9	±0.1	
O4 – O6	99	±1	2	4	13	47	34	±2	4.1	±0.1	
Experienced USC	100	±1	21	12	27	27	13	±12	3.0	±0.3	
Not Experienced USC	99	±1	5	6	20	43	25	±2	3.8	±0.1	
Experienced SH	99	±1	13	12	22	33	19	±6	3.3	±0.2	
Not Experienced SH	99	±1	5	6	21	43	25	±2	3.8	±0.1	
Deployed Past 12 Months	100	±1	6	8	22	43	22	±3	3.7	±0.1	
Not Deployed Past 12 Months	99	±1	5	6	20	42	27	±2	3.8	±0.1	
Army Enlisted	99	±1	7	7	22	42	22	±3	3.7	±0.1	
E1 – E4	99	±1	10	7	22	38	23	±6	3.6	±0.2	
Army Officers	99	±1	3	5	18	46	28	±3	3.9	±0.1	
Navy Enlisted	99	±1	7	8	24	39	22	±3	3.6	±0.1	
E1 – E4	99	±1	10	8	28	34	21	±6	3.5	±0.2	
Navy Officers	100	±1	2	4	16	51	27	±3	4.0	±0.1	
Marine Corps Enlisted	100	±1	6	6	21	42	25	±4	3.7	±0.1	
E1 – E4	100	±1	7	7	21	42	23	±5	3.7	±0.1	
Marine Corps Officers	100	±0	1	4	13	50	32	±5	4.1	±0.1	
Air Force Enlisted	100	±1	4	7	19	42	29	±3	3.9	±0.1	
E1 – E4	100	±0	3	6	20	42	29	±5	3.9	±0.1	
Air Force Officers	99	±1	1	4	13	49	33	±3	4.1	±0.1	

25. How much do you agree or disagree with the following statements about your workplace?

f. There is someone at work who encourages my development.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	5	10	21	42	23	±2	3.7	±0.1	
Army	99	±1	5	11	22	40	22	±3	3.6	±0.1	
Navy	99	±1	4	11	21	42	22	±3	3.7	±0.1	
Marine Corps	100	±1	4	8	19	43	26	±3	3.8	±0.1	
Air Force	100	±1	4	10	19	42	25	±2	3.7	±0.1	
PAYGRADE											
Enlisted	100	±1	5	10	21	41	23	±2	3.7	±0.1	
E1 – E4	100	±1	5	10	19	41	25	±3	3.7	±0.1	
E1 – E3	99	±1	6	9	18	41	27	±4	3.7	±0.1	
E4	100	±1	5	11	20	41	24	±3	3.7	±0.1	
E5 – E9	100	±1	4	11	22	41	22	±2	3.6	±0.1	
E5 – E6	100	±1	5	11	22	41	21	±2	3.6	±0.1	
E7 – E9	100	±1	3	10	22	41	24	±2	3.7	±0.1	
Officers	100	±1	3	10	20	45	22	±2	3.7	±0.1	
W1 – W5	100	±1	4	12	26	41	17	±5	3.5	±0.1	
O1 – O3	100	±1	3	9	18	47	24	±2	3.8	±0.1	
O4 – O6	100	±1	3	11	22	42	22	±2	3.7	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	4	11	22	42	21	±2	3.6	±0.1	
Not Deployed Past 12 Months	100	±1	5	10	20	42	24	±2	3.7	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	4	10	20	42	23	±2	3.7	±0.1	
Total Minority	99	±1	5	11	21	40	23	±2	3.7	±0.1	
Non-Hispanic Black	99	±1	5	11	22	38	24	±3	3.6	±0.1	
Hispanic	99	±1	5	10	20	43	23	±4	3.7	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	13	12	27	35	13	±8	3.2	±0.2	
Not Experienced USC	100	±1	4	10	20	42	23	±2	3.7	±0.1	
Experienced SH	99	±1	11	15	23	35	16	±4	3.3	±0.1	
Not Experienced SH	100	±1	4	10	20	42	24	±2	3.7	±0.1	
FEMALES											
Total	99	±1	6	11	20	39	24	±2	3.6	±0.1	
Army	99	±1	7	11	21	38	23	±3	3.6	±0.1	
Navy	99	±1	5	12	20	41	22	±3	3.6	±0.1	
Marine Corps	100	±1	8	9	20	37	26	±9	3.6	±0.3	
Air Force	100	±1	5	12	19	39	26	±3	3.7	±0.1	
Enlisted	99	±1	6	11	20	38	24	±2	3.6	±0.1	
E1 – E4	99	±1	7	9	21	38	25	±3	3.7	±0.1	
E5 – E9	100	±1	6	13	19	39	24	±3	3.6	±0.1	
Officers	99	±1	4	13	20	41	21	±3	3.6	±0.1	
O1 – O3	99	±1	4	12	20	43	22	±4	3.7	±0.1	
O4 – O6	100	±1	6	15	19	39	21	±3	3.5	±0.1	

Note. Percent responding are Service members who answered the question. Items Q25a-p are used by permission of the copyright holder, The Gallup Organization, 901 F Street NW, Washington, DC 20004.

25f. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	13	12	19	37	19	±8	3.4	±0.2	
Not Experienced USC	100	±1	5	11	20	39	24	±2	3.7	±0.1	
Experienced SH	99	±2	10	15	21	36	19	±3	3.4	±0.1	
Not Experienced SH	99	±1	4	10	20	41	26	±2	3.8	±0.1	
Deployed Past 12 Months	99	±2	6	12	22	39	21	±3	3.6	±0.1	
Not Deployed Past 12 Months	100	±1	6	11	19	39	25	±2	3.7	±0.1	
Army Enlisted	99	±2	7	11	21	37	24	±3	3.6	±0.1	
E1 – E4	98	±3	8	9	23	36	25	±4	3.6	±0.1	
Army Officers	100	±1	4	12	22	41	21	±4	3.6	±0.1	
Navy Enlisted	100	±1	5	12	20	41	22	±4	3.6	±0.1	
E1 – E4	99	±1	4	9	23	39	24	±6	3.7	±0.2	
Navy Officers	99	±2	7	14	21	41	17	±6	3.5	±0.2	
Marine Corps Enlisted	100	±1	9	9	21	36	26	±10	3.6	±0.3	
E1 – E4	100	±1	12	9	17	37	25	±16	3.6	±0.4	
Marine Corps Officers	100	±1	5	13	17	40	25	±11	3.7	±0.3	
Air Force Enlisted	100	±1	5	11	19	38	27	±4	3.7	±0.1	
E1 – E4	99	±1	6	10	18	38	27	±6	3.7	±0.2	
Air Force Officers	99	±1	3	15	18	41	23	±4	3.7	±0.1	
MALES											
Total	100	±1	4	10	21	42	23	±2	3.7	±0.1	
Army	100	±1	5	11	22	41	21	±3	3.6	±0.1	
Navy	99	±1	4	11	22	42	22	±3	3.7	±0.1	
Marine Corps	100	±1	4	8	19	43	26	±3	3.8	±0.1	
Air Force	100	±1	4	10	19	43	25	±2	3.7	±0.1	
Enlisted	100	±1	5	10	21	41	23	±2	3.7	±0.1	
E1 – E4	100	±1	5	10	18	42	25	±3	3.7	±0.1	
E5 – E9	100	±1	4	11	22	41	21	±2	3.6	±0.1	
Officers	100	±1	2	10	20	45	23	±2	3.8	±0.1	
O1 – O3	100	±1	2	8	17	48	24	±3	3.8	±0.1	
O4 – O6	100	±1	2	11	22	43	22	±2	3.7	±0.1	
Experienced USC	100	±0	13	12	31	34	9	±12	3.1	±0.3	
Not Experienced USC	100	±1	4	10	20	42	23	±2	3.7	±0.1	
Experienced SH	99	±2	11	15	25	35	14	±6	3.3	±0.2	
Not Experienced SH	100	±1	4	10	20	42	23	±2	3.7	±0.1	
Deployed Past 12 Months	100	±1	4	11	22	42	21	±3	3.6	±0.1	
Not Deployed Past 12 Months	100	±1	4	10	20	42	24	±2	3.7	±0.1	
Army Enlisted	100	±1	5	12	22	40	22	±3	3.6	±0.1	
E1 – E4	100	±1	5	12	20	38	25	±5	3.6	±0.2	
Army Officers	100	±1	3	10	21	45	21	±3	3.7	±0.1	
Navy Enlisted	99	±1	4	11	21	42	22	±3	3.7	±0.1	
E1 – E4	99	±1	5	11	20	41	23	±6	3.7	±0.2	
Navy Officers	100	±1	3	10	23	44	21	±3	3.7	±0.1	
Marine Corps Enlisted	100	±1	4	8	18	43	26	±4	3.8	±0.1	
E1 – E4	100	±1	6	9	15	45	26	±5	3.8	±0.1	
Marine Corps Officers	100	±1	1	8	20	46	26	±5	3.9	±0.1	
Air Force Enlisted	100	±1	4	10	19	42	24	±3	3.7	±0.1	
E1 – E4	100	±1	5	6	17	46	26	±5	3.8	±0.1	
Air Force Officers	100	±1	2	9	17	46	25	±3	3.8	±0.1	

25g. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	17	19	22	28	14	±7	3.0	±0.2	
Not Experienced USC	99	±1	8	14	22	39	18	±2	3.5	±0.1	
Experienced SH	99	±2	14	20	25	30	11	±3	3.0	±0.1	
Not Experienced SH	99	±1	6	12	20	42	21	±2	3.6	±0.1	
Deployed Past 12 Months	99	±2	10	16	21	37	16	±3	3.3	±0.1	
Not Deployed Past 12 Months	100	±1	8	14	22	38	18	±2	3.4	±0.1	
Army Enlisted	99	±2	11	14	24	35	17	±3	3.3	±0.1	
E1 – E4	98	±3	14	18	25	28	14	±4	3.1	±0.2	
Army Officers	100	±1	4	9	16	50	22	±4	3.8	±0.1	
Navy Enlisted	100	±1	9	18	24	35	14	±4	3.3	±0.1	
E1 – E4	99	±1	9	18	28	33	13	±6	3.2	±0.2	
Navy Officers	99	±2	7	13	16	45	18	±6	3.5	±0.2	
Marine Corps Enlisted	100	±1	13	14	25	31	17	±10	3.3	±0.3	
E1 – E4	100	±1	19	15	26	28	13	±15	3.0	±0.4	
Marine Corps Officers	100	±1	6	11	23	40	20	±11	3.6	±0.2	
Air Force Enlisted	100	±1	7	14	21	38	19	±4	3.5	±0.1	
E1 – E4	99	±1	9	15	28	33	15	±6	3.3	±0.2	
Air Force Officers	99	±1	4	9	15	49	22	±4	3.8	±0.1	
MALES											
Total	100	±1	7	11	20	41	21	±2	3.6	±0.1	
Army	100	±1	8	11	21	40	20	±3	3.5	±0.1	
Navy	99	±1	8	12	20	40	19	±3	3.5	±0.1	
Marine Corps	99	±1	7	11	19	41	23	±3	3.6	±0.1	
Air Force	100	±1	6	9	18	43	23	±2	3.7	±0.1	
Enlisted	99	±1	9	12	21	39	19	±2	3.5	±0.1	
E1 – E4	99	±1	13	16	23	33	15	±3	3.2	±0.1	
E5 – E9	99	±1	5	9	20	44	23	±2	3.7	±0.1	
Officers	100	±1	2	5	13	51	28	±2	4.0	±0.1	
O1 – O3	100	±1	3	7	17	51	23	±3	3.9	±0.1	
O4 – O6	100	±1	1	4	8	51	36	±2	4.2	±0.1	
Experienced USC	100	±1	24	14	27	26	9	±12	2.8	±0.3	
Not Experienced USC	99	±1	7	11	19	41	21	±2	3.6	±0.1	
Experienced SH	99	±1	21	17	21	31	11	±6	2.9	±0.2	
Not Experienced SH	100	±1	7	11	20	42	21	±2	3.6	±0.1	
Deployed Past 12 Months	100	±1	9	12	20	40	20	±2	3.5	±0.1	
Not Deployed Past 12 Months	100	±1	7	11	20	42	22	±2	3.6	±0.1	
Army Enlisted	100	±1	9	12	23	38	18	±3	3.4	±0.1	
E1 – E4	100	±1	14	18	23	29	16	±5	3.1	±0.2	
Army Officers	99	±1	3	6	13	51	27	±3	3.9	±0.1	
Navy Enlisted	99	±1	9	13	22	38	18	±3	3.4	±0.1	
E1 – E4	99	±1	16	18	23	31	12	±6	3.0	±0.2	
Navy Officers	100	±1	2	6	13	51	28	±3	4.0	±0.1	
Marine Corps Enlisted	99	±1	8	12	19	40	21	±3	3.6	±0.1	
E1 – E4	99	±1	10	14	22	38	16	±5	3.4	±0.2	
Marine Corps Officers	100	±1	1	3	15	48	33	±5	4.1	±0.1	
Air Force Enlisted	100	±1	8	11	20	41	21	±3	3.6	±0.1	
E1 – E4	100	±1	11	14	24	36	14	±5	3.3	±0.2	
Air Force Officers	100	±1	2	5	12	52	29	±3	4.0	±0.1	

25. How much do you agree or disagree with the following statements about your workplace?

h. The mission/purpose of my Service makes me feel my job is important.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	99	±1	6	9	19	40	26	±2	3.7	±0.1	
Army	99	±1	7	9	19	40	25	±2	3.7	±0.1	
Navy	99	±1	6	11	19	40	23	±3	3.6	±0.1	
Marine Corps	99	±1	6	8	19	39	29	±3	3.8	±0.1	
Air Force	100	±1	5	8	17	42	29	±2	3.8	±0.1	
PAYGRADE											
Enlisted	99	±1	7	10	20	39	25	±2	3.6	±0.1	
E1 – E4	99	±1	10	13	23	33	21	±3	3.4	±0.1	
E1 – E3	99	±1	11	11	23	33	22	±4	3.4	±0.1	
E4	99	±1	9	14	23	34	20	±3	3.4	±0.1	
E5 – E9	99	±1	5	8	17	43	28	±2	3.8	±0.1	
E5 – E6	99	±1	6	9	20	41	24	±2	3.7	±0.1	
E7 – E9	99	±1	2	4	10	47	38	±2	4.2	±0.1	
Officers	99	±1	2	5	12	49	32	±2	4.0	±0.1	
W1 – W5	98	±3	3	4	12	48	33	±4	4.0	±0.1	
O1 – O3	99	±1	3	6	14	49	28	±2	3.9	±0.1	
O4 – O6	99	±1	2	4	9	48	38	±2	4.2	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	7	10	19	40	24	±2	3.6	±0.1	
Not Deployed Past 12 Months	99	±1	6	8	18	40	27	±2	3.8	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	6	10	18	40	26	±2	3.7	±0.1	
Total Minority	99	±1	6	8	19	40	26	±2	3.7	±0.1	
Non-Hispanic Black	99	±1	5	8	19	41	27	±3	3.8	±0.1	
Hispanic	99	±1	7	8	20	39	26	±4	3.7	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	12	14	32	25	17	±8	3.2	±0.2	
Not Experienced USC	99	±1	6	9	18	41	27	±2	3.7	±0.1	
Experienced SH	99	±1	12	15	23	34	16	±3	3.3	±0.1	
Not Experienced SH	99	±1	6	8	18	41	27	±2	3.8	±0.1	
FEMALES											
Total	99	±1	6	9	22	41	22	±2	3.6	±0.1	
Army	99	±1	7	8	21	40	23	±3	3.6	±0.1	
Navy	99	±1	6	11	25	39	19	±3	3.5	±0.1	
Marine Corps	100	±1	9	7	27	35	22	±9	3.5	±0.3	
Air Force	99	±1	6	7	20	44	23	±3	3.7	±0.1	
Enlisted	99	±1	7	9	23	39	21	±2	3.6	±0.1	
E1 – E4	99	±1	9	11	27	34	19	±3	3.4	±0.1	
E5 – E9	99	±1	5	8	20	43	24	±3	3.7	±0.1	
Officers	99	±1	4	6	15	49	26	±3	3.9	±0.1	
O1 – O3	99	±1	4	8	16	50	22	±4	3.8	±0.1	
O4 – O6	99	±1	3	4	13	48	32	±3	4.0	±0.1	

Note. Percent responding are Service members who answered the question. Items Q25a-p are used by permission of the copyright holder, The Gallup Organization, 901 F Street NW, Washington, DC 20004.

25h. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	15	11	28	28	19	±8	3.3	±0.2	
Not Experienced USC	99	±1	6	8	21	42	23	±2	3.7	±0.1	
Experienced SH	99	±2	10	13	24	37	16	±3	3.4	±0.1	
Not Experienced SH	99	±1	5	6	21	43	25	±2	3.8	±0.1	
Deployed Past 12 Months	99	±2	7	9	22	41	21	±3	3.6	±0.1	
Not Deployed Past 12 Months	99	±1	6	8	22	41	23	±2	3.7	±0.1	
Army Enlisted	99	±2	8	9	22	38	22	±3	3.6	±0.1	
E1 – E4	98	±3	10	11	26	33	19	±4	3.4	±0.1	
Army Officers	99	±1	3	6	15	49	27	±4	3.9	±0.1	
Navy Enlisted	99	±1	6	12	27	36	18	±4	3.5	±0.1	
E1 – E4	99	±1	7	14	32	32	16	±6	3.4	±0.2	
Navy Officers	99	±2	7	6	13	51	24	±6	3.8	±0.2	
Marine Corps Enlisted	100	±1	10	7	29	33	22	±10	3.5	±0.3	
E1 – E4	100	±1	14	7	30	30	19	±15	3.3	±0.4	
Marine Corps Officers	100	±1	5	10	12	50	23	±11	3.8	±0.2	
Air Force Enlisted	99	±1	6	8	21	43	23	±4	3.7	±0.1	
E1 – E4	99	±1	8	9	24	39	20	±6	3.5	±0.2	
Air Force Officers	100	±1	3	6	17	48	26	±4	3.9	±0.1	
MALES											
Total	99	±1	6	9	18	40	27	±2	3.7	±0.1	
Army	99	±1	7	9	19	40	26	±3	3.7	±0.1	
Navy	99	±1	6	11	18	40	24	±3	3.6	±0.1	
Marine Corps	99	±1	6	8	18	39	29	±3	3.8	±0.1	
Air Force	100	±1	5	8	16	41	30	±2	3.8	±0.1	
Enlisted	99	±1	7	10	19	38	25	±2	3.7	±0.1	
E1 – E4	99	±1	10	13	22	33	22	±3	3.4	±0.1	
E5 – E9	99	±1	5	8	17	43	28	±2	3.8	±0.1	
Officers	99	±1	2	5	11	48	34	±2	4.1	±0.1	
O1 – O3	99	±1	3	6	13	49	30	±3	4.0	±0.1	
O4 – O6	99	±1	1	4	8	48	39	±2	4.2	±0.1	
Experienced USC	100	±0	10	17	34	23	16	±13	3.2	±0.3	
Not Experienced USC	99	±1	6	9	17	41	27	±2	3.7	±0.1	
Experienced SH	99	±1	13	16	23	32	16	±6	3.2	±0.2	
Not Experienced SH	99	±1	6	9	18	41	27	±2	3.8	±0.1	
Deployed Past 12 Months	99	±1	7	10	19	40	24	±3	3.6	±0.1	
Not Deployed Past 12 Months	99	±1	5	8	18	40	28	±2	3.8	±0.1	
Army Enlisted	99	±1	8	9	21	38	24	±3	3.6	±0.1	
E1 – E4	99	±1	11	13	24	32	20	±5	3.4	±0.2	
Army Officers	99	±1	2	6	12	47	32	±3	4.0	±0.1	
Navy Enlisted	99	±1	7	13	20	38	22	±3	3.6	±0.1	
E1 – E4	99	±1	11	17	22	30	21	±6	3.3	±0.2	
Navy Officers	100	±1	2	5	10	52	32	±3	4.1	±0.1	
Marine Corps Enlisted	99	±1	6	8	19	38	28	±3	3.7	±0.1	
E1 – E4	99	±1	9	10	21	37	22	±5	3.5	±0.2	
Marine Corps Officers	100	±1	1	3	9	46	41	±5	4.2	±0.1	
Air Force Enlisted	100	±1	6	8	17	40	29	±3	3.8	±0.1	
E1 – E4	100	±1	8	11	20	35	26	±5	3.6	±0.2	
Air Force Officers	99	±1	2	5	11	47	35	±3	4.1	±0.1	

25. How much do you agree or disagree with the following statements about your workplace?

i. My coworkers are committed to doing quality work.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	99	±1	3	8	24	46	19	±2	3.7	±0.1	
Army	99	±1	4	8	26	45	17	±3	3.6	±0.1	
Navy	99	±1	3	10	25	45	17	±3	3.6	±0.1	
Marine Corps	100	±1	3	7	21	46	23	±3	3.8	±0.1	
Air Force	99	±1	2	7	20	49	22	±2	3.8	±0.1	
PAYGRADE											
Enlisted	99	±1	4	9	26	44	18	±2	3.6	±0.1	
E1 – E4	99	±1	5	11	30	39	15	±3	3.5	±0.1	
E1 – E3	99	±1	5	10	28	39	18	±4	3.6	±0.1	
E4	100	±1	5	12	31	39	13	±3	3.4	±0.1	
E5 – E9	99	±1	3	8	23	48	19	±2	3.7	±0.1	
E5 – E6	99	±1	3	9	26	46	17	±2	3.6	±0.1	
E7 – E9	99	±1	1	4	14	54	27	±2	4.0	±0.1	
Officers	100	±1	1	3	12	58	26	±2	4.1	±0.1	
W1 – W5	100	±1	1	3	16	58	22	±4	4.0	±0.1	
O1 – O3	100	±1	1	4	14	58	23	±2	4.0	±0.1	
O4 – O6	100	±1	1	2	9	57	32	±2	4.2	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	3	9	27	45	16	±2	3.6	±0.1	
Not Deployed Past 12 Months	99	±1	3	7	22	47	20	±2	3.7	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	3	8	22	48	19	±2	3.7	±0.1	
Total Minority	99	±1	3	8	25	44	19	±2	3.7	±0.1	
Non-Hispanic Black	99	±1	3	6	24	46	20	±3	3.7	±0.1	
Hispanic	99	±1	3	8	25	44	19	±4	3.7	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	8	14	35	35	7	±8	3.2	±0.2	
Not Experienced USC	99	±1	3	8	23	47	20	±2	3.7	±0.1	
Experienced SH	99	±1	9	15	31	36	9	±4	3.2	±0.1	
Not Experienced SH	99	±1	2	7	23	47	20	±2	3.8	±0.1	
FEMALES											
Total	99	±1	4	10	26	44	16	±2	3.6	±0.1	
Army	99	±1	5	10	27	43	15	±3	3.5	±0.1	
Navy	99	±1	4	12	29	42	13	±3	3.5	±0.1	
Marine Corps	100	±1	7	9	25	44	15	±10	3.5	±0.3	
Air Force	99	±1	3	8	22	48	19	±3	3.7	±0.1	
Enlisted	99	±1	5	11	28	41	15	±2	3.5	±0.1	
E1 – E4	99	±1	6	11	31	38	13	±3	3.4	±0.1	
E5 – E9	99	±1	4	10	25	44	17	±3	3.6	±0.1	
Officers	99	±1	2	5	16	57	20	±3	3.9	±0.1	
O1 – O3	99	±1	2	6	17	59	16	±4	3.8	±0.1	
O4 – O6	100	±1	1	4	13	55	27	±3	4.0	±0.1	

Note. Percent responding are Service members who answered the question. Items Q25a-p are used by permission of the copyright holder, The Gallup Organization, 901 F Street NW, Washington, DC 20004.

25i. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	11	15	31	32	11	±8	3.2	±0.2	
Not Experienced USC	99	±1	4	9	25	45	17	±2	3.6	±0.1	
Experienced SH	99	±2	8	15	30	38	9	±3	3.3	±0.1	
Not Experienced SH	99	±1	3	7	24	47	19	±2	3.7	±0.1	
Deployed Past 12 Months	98	±2	5	13	26	41	15	±3	3.5	±0.1	
Not Deployed Past 12 Months	99	±1	4	9	26	45	16	±2	3.6	±0.1	
Army Enlisted	99	±2	6	11	29	39	15	±3	3.5	±0.1	
E1 – E4	98	±3	7	13	32	34	13	±4	3.3	±0.1	
Army Officers	100	±1	2	5	17	59	17	±4	3.8	±0.1	
Navy Enlisted	99	±1	5	13	32	39	12	±4	3.4	±0.1	
E1 – E4	99	±1	5	12	35	37	11	±6	3.4	±0.1	
Navy Officers	99	±2	2	6	17	57	18	±6	3.8	±0.1	
Marine Corps Enlisted	100	±1	8	9	26	42	14	±10	3.5	±0.3	
E1 – E4	100	±1	13	7	29	39	11	±15	3.3	±0.4	
Marine Corps Officers	99	±1	0	6	18	58	18	±8	3.9	±0.1	
Air Force Enlisted	99	±1	4	9	24	45	18	±4	3.6	±0.1	
E1 – E4	99	±2	5	9	26	45	15	±6	3.6	±0.1	
Air Force Officers	99	±1	0	5	14	56	24	±4	4.0	±0.1	
MALES											
Total	99	±1	3	8	23	47	20	±2	3.7	±0.1	
Army	99	±1	4	8	26	46	17	±3	3.6	±0.1	
Navy	99	±1	3	9	25	46	18	±3	3.7	±0.1	
Marine Corps	100	±1	3	7	21	46	23	±3	3.8	±0.1	
Air Force	100	±1	2	6	19	50	22	±2	3.8	±0.1	
Enlisted	99	±1	3	9	25	44	18	±2	3.6	±0.1	
E1 – E4	100	±1	5	11	30	39	15	±3	3.5	±0.1	
E5 – E9	99	±1	2	7	22	48	20	±2	3.8	±0.1	
Officers	100	±1	1	2	12	58	28	±2	4.1	±0.1	
O1 – O3	100	±1	1	3	14	58	24	±3	4.0	±0.1	
O4 – O6	100	±1	1	2	8	57	33	±2	4.2	±0.1	
Experienced USC	100	±1	6	14	37	38	5	±12	3.2	±0.2	
Not Experienced USC	99	±1	3	8	23	47	20	±2	3.7	±0.1	
Experienced SH	99	±1	10	15	32	34	8	±6	3.2	±0.2	
Not Experienced SH	99	±1	2	7	23	47	20	±2	3.8	±0.1	
Deployed Past 12 Months	99	±1	3	9	27	45	16	±3	3.6	±0.1	
Not Deployed Past 12 Months	99	±1	3	7	21	48	21	±2	3.8	±0.1	
Army Enlisted	99	±1	4	9	28	43	16	±3	3.6	±0.1	
E1 – E4	100	±1	5	11	32	39	13	±6	3.4	±0.2	
Army Officers	100	±1	1	3	15	57	24	±3	4.0	±0.1	
Navy Enlisted	99	±1	3	11	27	43	16	±3	3.6	±0.1	
E1 – E4	99	±1	5	12	34	34	15	±6	3.4	±0.2	
Navy Officers	100	±1	0	3	11	60	26	±3	4.1	±0.1	
Marine Corps Enlisted	100	±1	3	8	22	45	22	±4	3.8	±0.1	
E1 – E4	100	±1	4	10	25	43	19	±5	3.6	±0.1	
Marine Corps Officers	100	±1	0	2	8	56	34	±5	4.2	±0.1	
Air Force Enlisted	100	±1	3	7	22	48	20	±3	3.8	±0.1	
E1 – E4	100	±1	3	9	25	44	18	±5	3.6	±0.1	
Air Force Officers	100	±1	1	2	9	57	31	±3	4.2	±0.1	

25. How much do you agree or disagree with the following statements about your workplace?

j. I have a best friend at work.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	99	±1	15	24	27	21	12	±1	2.9	±0.1	
Army	99	±1	15	24	28	20	13	±2	2.9	±0.1	
Navy	99	±1	15	24	28	22	11	±2	2.9	±0.1	
Marine Corps	100	±1	15	22	26	22	15	±3	3.0	±0.1	
Air Force	99	±1	15	25	27	21	13	±2	2.9	±0.1	
PAYGRADE											
Enlisted	99	±1	16	22	27	21	13	±2	2.9	±0.1	
E1 – E4	99	±1	14	18	25	25	18	±3	3.1	±0.1	
E1 – E3	99	±1	13	16	25	27	19	±4	3.2	±0.1	
E4	99	±1	15	19	25	24	17	±3	3.1	±0.1	
E5 – E9	99	±1	17	26	29	18	10	±2	2.8	±0.1	
E5 – E6	99	±1	18	24	29	19	10	±2	2.8	±0.1	
E7 – E9	99	±1	14	30	31	17	9	±2	2.8	±0.1	
Officers	99	±1	11	32	28	20	9	±2	2.8	±0.1	
W1 – W5	100	±1	12	26	32	22	9	±5	2.9	±0.1	
O1 – O3	100	±1	12	30	26	22	9	±2	2.9	±0.1	
O4 – O6	99	±1	11	36	29	17	7	±2	2.7	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	15	22	29	21	12	±2	2.9	±0.1	
Not Deployed Past 12 Months	99	±1	15	25	27	21	12	±2	2.9	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	13	25	27	22	13	±2	3.0	±0.1	
Total Minority	99	±1	18	23	28	19	12	±2	2.8	±0.1	
Non-Hispanic Black	99	±1	20	26	27	17	10	±3	2.7	±0.1	
Hispanic	99	±1	18	21	28	21	13	±3	2.9	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	25	21	23	18	13	±7	2.7	±0.3	
Not Experienced USC	99	±1	15	24	28	21	12	±1	2.9	±0.1	
Experienced SH	99	±1	25	26	20	18	11	±3	2.6	±0.1	
Not Experienced SH	99	±1	14	24	28	21	13	±2	2.9	±0.1	
FEMALES											
Total	99	±1	23	29	20	18	11	±2	2.7	±0.1	
Army	99	±1	24	28	21	16	11	±2	2.6	±0.1	
Navy	99	±1	21	29	21	19	9	±3	2.7	±0.1	
Marine Corps	100	±1	30	30	16	15	10	±8	2.5	±0.3	
Air Force	100	±1	21	28	20	18	12	±3	2.7	±0.1	
Enlisted	99	±1	23	27	21	18	11	±2	2.7	±0.1	
E1 – E4	99	±1	23	20	23	20	15	±3	2.8	±0.1	
E5 – E9	100	±1	24	32	20	16	9	±2	2.5	±0.1	
Officers	100	±1	18	38	18	18	8	±3	2.6	±0.1	
O1 – O3	99	±1	18	39	16	20	8	±4	2.6	±0.1	
O4 – O6	100	±1	18	38	22	15	7	±3	2.5	±0.1	

Note. Percent responding are Service members who answered the question. Items Q25a-p are used by permission of the copyright holder, The Gallup Organization, 901 F Street NW, Washington, DC 20004.

25j. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	31	22	16	17	14	±8	2.6	±0.3	
Not Experienced USC	99	±1	21	29	21	18	10	±2	2.7	±0.1	
Experienced SH	99	±2	28	28	17	17	10	±3	2.5	±0.1	
Not Experienced SH	99	±1	20	29	22	18	11	±2	2.7	±0.1	
Deployed Past 12 Months	99	±2	23	28	22	17	10	±3	2.6	±0.1	
Not Deployed Past 12 Months	100	±1	22	29	20	18	11	±2	2.7	±0.1	
Army Enlisted	99	±2	25	26	20	16	11	±3	2.6	±0.1	
E1 - E4	98	±3	24	21	21	19	15	±4	2.8	±0.2	
Army Officers	100	±1	18	36	23	16	7	±4	2.6	±0.1	
Navy Enlisted	100	±1	21	27	22	19	11	±3	2.7	±0.1	
E1 - E4	99	±1	20	18	26	23	13	±5	2.9	±0.2	
Navy Officers	99	±2	20	39	15	22	4	±6	2.5	±0.2	
Marine Corps Enlisted	100	±1	30	28	16	15	10	±9	2.5	±0.3	
E1 - E4	100	±1	30	24	15	19	12	±14	2.6	±0.4	
Marine Corps Officers	99	±1	24	43	13	12	9	±12	2.4	±0.3	
Air Force Enlisted	99	±1	22	26	21	18	13	±3	2.7	±0.1	
E1 - E4	99	±1	21	20	23	19	17	±6	2.9	±0.2	
Air Force Officers	100	±1	16	39	17	18	10	±4	2.7	±0.1	
MALES											
Total	99	±1	14	23	29	22	13	±2	3.0	±0.1	
Army	99	±1	14	23	30	20	13	±3	3.0	±0.1	
Navy	99	±1	14	24	29	22	11	±3	2.9	±0.1	
Marine Corps	100	±1	14	21	27	23	15	±3	3.0	±0.1	
Air Force	99	±1	13	24	28	22	13	±2	3.0	±0.1	
Enlisted	99	±1	15	22	28	22	14	±2	3.0	±0.1	
E1 - E4	99	±1	13	17	26	26	18	±3	3.2	±0.1	
E5 - E9	99	±1	16	25	30	19	10	±2	2.8	±0.1	
Officers	99	±1	10	31	30	20	9	±2	2.9	±0.1	
O1 - O3	100	±1	10	28	29	23	10	±2	2.9	±0.1	
O4 - O6	99	±1	10	36	30	17	7	±2	2.8	±0.1	
Experienced USC	99	±2	21	20	27	20	12	±12	2.8	±0.4	
Not Experienced USC	99	±1	14	23	29	22	13	±2	3.0	±0.1	
Experienced SH	99	±1	21	24	23	20	11	±6	2.8	±0.2	
Not Experienced SH	99	±1	13	23	29	22	13	±2	3.0	±0.1	
Deployed Past 12 Months	99	±1	14	22	30	21	13	±2	3.0	±0.1	
Not Deployed Past 12 Months	99	±1	14	24	28	22	13	±2	3.0	±0.1	
Army Enlisted	99	±1	14	22	29	21	14	±3	3.0	±0.1	
E1 - E4	99	±2	11	20	26	24	19	±5	3.2	±0.2	
Army Officers	99	±1	11	30	31	19	9	±3	2.8	±0.1	
Navy Enlisted	99	±1	15	22	29	22	11	±3	2.9	±0.1	
E1 - E4	99	±1	15	14	28	27	16	±6	3.1	±0.2	
Navy Officers	100	±1	10	31	29	21	9	±3	2.9	±0.1	
Marine Corps Enlisted	100	±1	15	20	26	23	16	±3	3.1	±0.1	
E1 - E4	100	±1	13	17	21	29	20	±5	3.2	±0.2	
Marine Corps Officers	100	±1	10	30	33	19	8	±5	2.9	±0.1	
Air Force Enlisted	99	±1	15	21	28	22	14	±3	3.0	±0.1	
E1 - E4	99	±1	12	17	27	26	19	±5	3.2	±0.2	
Air Force Officers	100	±1	9	33	27	22	9	±3	2.9	±0.1	

25. How much do you agree or disagree with the following statements about your workplace?

k. In the last 6 months, someone at work has talked to me about my progress.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	5	12	14	45	23	±2	3.7	±0.1	
Army	100	±1	6	12	14	44	23	±3	3.7	±0.1	
Navy	99	±1	5	12	14	49	21	±3	3.7	±0.1	
Marine Corps	100	±1	5	10	13	44	29	±3	3.8	±0.1	
Air Force	100	±1	5	13	14	45	24	±2	3.7	±0.1	
PAYGRADE											
Enlisted	100	±1	6	11	14	45	23	±2	3.7	±0.1	
E1 – E4	100	±1	6	9	13	47	26	±3	3.8	±0.1	
E1 – E3	100	±1	6	8	13	45	28	±4	3.8	±0.1	
E4	100	±1	5	9	13	48	24	±3	3.8	±0.1	
E5 – E9	100	±1	6	13	15	44	21	±2	3.6	±0.1	
E5 – E6	100	±1	6	13	16	45	21	±2	3.6	±0.1	
E7 – E9	99	±1	5	15	15	43	22	±2	3.6	±0.1	
Officers	100	±1	4	13	12	47	24	±2	3.7	±0.1	
W1 – W5	100	±1	5	14	16	43	22	±5	3.6	±0.1	
O1 – O3	100	±1	3	12	10	49	26	±2	3.8	±0.1	
O4 – O6	100	±1	5	16	12	44	23	±2	3.7	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	6	12	15	45	22	±2	3.7	±0.1	
Not Deployed Past 12 Months	100	±1	5	12	13	45	24	±2	3.7	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	5	12	13	46	24	±2	3.7	±0.1	
Total Minority	100	±1	6	11	15	45	23	±2	3.7	±0.1	
Non-Hispanic Black	99	±1	6	11	16	44	23	±3	3.7	±0.1	
Hispanic	100	±1	5	12	16	45	23	±4	3.7	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	13	17	17	41	12	±8	3.2	±0.2	
Not Experienced USC	100	±1	5	11	14	45	24	±2	3.7	±0.1	
Experienced SH	100	±1	11	16	13	45	15	±4	3.4	±0.1	
Not Experienced SH	100	±1	5	11	14	45	24	±2	3.7	±0.1	
FEMALES											
Total	100	±1	6	13	13	46	22	±2	3.6	±0.1	
Army	100	±1	8	12	14	44	22	±3	3.6	±0.1	
Navy	100	±1	5	13	14	49	19	±3	3.6	±0.1	
Marine Corps	100	±1	7	11	14	42	26	±8	3.7	±0.2	
Air Force	100	±1	6	14	11	46	23	±3	3.6	±0.1	
Enlisted	100	±1	7	12	14	46	22	±2	3.6	±0.1	
E1 – E4	100	±1	6	9	14	48	23	±3	3.7	±0.1	
E5 – E9	100	±1	8	15	13	44	20	±3	3.5	±0.1	
Officers	100	±1	5	17	10	46	22	±3	3.6	±0.1	
O1 – O3	100	±1	3	15	9	51	22	±4	3.8	±0.1	
O4 – O6	100	±1	8	20	11	39	21	±3	3.5	±0.1	

Note. Percent responding are Service members who answered the question. Items Q25a-p are used by permission of the copyright holder, The Gallup Organization, 901 F Street NW, Washington, DC 20004.

25k. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	11	14	10	47	17	±7	3.4	±0.2	
Not Experienced USC	100	±1	6	13	13	46	22	±2	3.7	±0.1	
Experienced SH	100	±1	10	15	12	46	17	±3	3.4	±0.1	
Not Experienced SH	100	±1	5	12	14	46	24	±2	3.7	±0.1	
Deployed Past 12 Months	100	±1	6	14	14	46	20	±3	3.6	±0.1	
Not Deployed Past 12 Months	100	±1	7	13	13	46	22	±2	3.6	±0.1	
Army Enlisted	100	±1	8	12	14	44	22	±3	3.6	±0.1	
E1 – E4	100	±1	6	9	14	45	24	±5	3.7	±0.1	
Army Officers	99	±1	7	14	13	44	22	±4	3.6	±0.1	
Navy Enlisted	100	±1	5	13	15	48	19	±4	3.6	±0.1	
E1 – E4	99	±1	4	9	15	51	22	±6	3.8	±0.1	
Navy Officers	100	±1	3	18	8	54	17	±6	3.6	±0.2	
Marine Corps Enlisted	100	±0	7	11	15	42	26	±9	3.7	±0.3	
E1 – E4	100	±0	8	9	14	42	27	±14	3.7	±0.4	
Marine Corps Officers	99	±2	6	15	11	40	28	±10	3.7	±0.2	
Air Force Enlisted	100	±1	7	13	12	46	22	±4	3.6	±0.1	
E1 – E4	100	±1	5	9	13	50	22	±6	3.7	±0.1	
Air Force Officers	100	±0	4	18	9	45	24	±4	3.7	±0.1	
MALES											
Total	100	±1	5	11	14	45	24	±2	3.7	±0.1	
Army	100	±1	6	12	15	44	23	±3	3.7	±0.1	
Navy	99	±1	5	11	14	49	21	±3	3.7	±0.1	
Marine Corps	100	±1	4	10	12	44	30	±3	3.8	±0.1	
Air Force	100	±1	5	12	14	44	24	±2	3.7	±0.1	
Enlisted	100	±1	6	11	15	45	24	±2	3.7	±0.1	
E1 – E4	100	±1	6	9	13	46	26	±3	3.8	±0.1	
E5 – E9	100	±1	5	13	16	44	21	±2	3.6	±0.1	
Officers	100	±1	4	13	12	47	25	±2	3.8	±0.1	
O1 – O3	100	±1	3	11	11	49	27	±3	3.9	±0.1	
O4 – O6	100	±1	4	15	12	45	24	±2	3.7	±0.1	
Experienced USC	100	±1	14	19	21	37	9	±12	3.1	±0.3	
Not Experienced USC	100	±1	5	11	14	45	24	±2	3.7	±0.1	
Experienced SH	100	±1	11	17	14	44	14	±6	3.3	±0.2	
Not Experienced SH	100	±1	5	11	14	45	24	±2	3.7	±0.1	
Deployed Past 12 Months	100	±1	6	12	15	45	22	±3	3.7	±0.1	
Not Deployed Past 12 Months	100	±1	5	11	14	45	25	±2	3.7	±0.1	
Army Enlisted	100	±1	7	11	15	44	23	±3	3.7	±0.1	
E1 – E4	100	±0	8	10	12	44	26	±6	3.7	±0.2	
Army Officers	100	±1	4	14	13	45	24	±3	3.7	±0.1	
Navy Enlisted	99	±1	5	11	15	49	21	±3	3.7	±0.1	
E1 – E4	99	±1	5	8	16	48	23	±6	3.8	±0.2	
Navy Officers	100	±1	5	13	10	49	23	±3	3.7	±0.1	
Marine Corps Enlisted	100	±1	5	10	12	44	30	±4	3.8	±0.1	
E1 – E4	100	±1	5	8	9	47	31	±5	3.9	±0.1	
Marine Corps Officers	100	±0	3	10	15	43	29	±5	3.8	±0.1	
Air Force Enlisted	100	±1	6	12	15	43	23	±3	3.7	±0.1	
E1 – E4	100	±0	4	7	14	48	26	±5	3.8	±0.1	
Air Force Officers	99	±1	3	13	10	48	26	±3	3.8	±0.1	

25. How much do you agree or disagree with the following statements about your workplace?

I. This last year, I have had opportunities at work to learn and to grow.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	4	7	13	46	29	±2	3.9	±0.1	
Army	100	±1	5	8	14	45	29	±3	3.9	±0.1	
Navy	100	±1	4	7	15	49	26	±3	3.9	±0.1	
Marine Corps	100	±1	3	5	12	44	36	±3	4.0	±0.1	
Air Force	100	±1	4	7	12	47	30	±2	3.9	±0.1	
PAYGRADE											
Enlisted	100	±1	4	7	14	46	28	±2	3.9	±0.1	
E1 – E4	100	±1	5	7	15	44	29	±3	3.8	±0.1	
E1 – E3	100	±1	5	6	16	43	30	±4	3.8	±0.1	
E4	100	±1	5	8	15	44	28	±3	3.8	±0.1	
E5 – E9	100	±1	4	7	14	47	28	±2	3.9	±0.1	
E5 – E6	100	±1	4	8	14	46	27	±2	3.8	±0.1	
E7 – E9	100	±1	2	6	11	50	31	±2	4.0	±0.1	
Officers	100	±1	2	4	8	51	36	±2	4.1	±0.1	
W1 – W5	100	±1	3	6	10	49	32	±4	4.0	±0.1	
O1 – O3	100	±1	2	4	8	52	35	±2	4.1	±0.1	
O4 – O6	100	±1	2	4	7	50	37	±2	4.2	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	4	7	13	47	28	±2	3.9	±0.1	
Not Deployed Past 12 Months	100	±1	4	7	13	46	30	±2	3.9	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	4	7	12	47	30	±2	3.9	±0.1	
Total Minority	100	±1	5	6	15	46	28	±2	3.9	±0.1	
Non-Hispanic Black	99	±1	4	7	15	45	29	±3	3.9	±0.1	
Hispanic	100	±1	5	6	14	47	28	±4	3.9	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	12	14	18	38	18	±8	3.4	±0.2	
Not Experienced USC	100	±1	4	7	13	47	30	±2	3.9	±0.1	
Experienced SH	100	±1	10	11	17	41	21	±4	3.5	±0.1	
Not Experienced SH	100	±1	3	6	13	47	30	±2	3.9	±0.1	
FEMALES											
Total	100	±1	5	8	14	46	26	±2	3.8	±0.1	
Army	100	±1	6	8	15	44	27	±3	3.8	±0.1	
Navy	99	±1	5	9	15	47	23	±3	3.8	±0.1	
Marine Corps	99	±1	5	6	13	44	32	±9	3.9	±0.2	
Air Force	100	±1	4	8	12	48	27	±3	3.9	±0.1	
Enlisted	100	±1	6	9	15	45	25	±2	3.8	±0.1	
E1 – E4	99	±1	5	8	16	46	25	±3	3.8	±0.1	
E5 – E9	100	±1	6	10	14	45	25	±3	3.7	±0.1	
Officers	100	±1	3	6	10	51	31	±3	4.0	±0.1	
O1 – O3	100	±1	3	5	10	54	29	±4	4.0	±0.1	
O4 – O6	99	±1	5	7	9	46	34	±3	4.0	±0.1	

Note. Percent responding are Service members who answered the question. Items Q25a-p are used by permission of the copyright holder, The Gallup Organization, 901 F Street NW, Washington, DC 20004.

25l. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	12	12	15	38	23	±8	3.5	±0.2	
Not Experienced USC	100	±1	4	8	14	47	27	±2	3.8	±0.1	
Experienced SH	99	±1	9	11	15	43	21	±3	3.6	±0.1	
Not Experienced SH	100	±1	3	7	13	48	29	±2	3.9	±0.1	
Deployed Past 12 Months	99	±1	6	7	14	48	25	±3	3.8	±0.1	
Not Deployed Past 12 Months	100	±1	5	9	14	46	27	±2	3.8	±0.1	
Army Enlisted	100	±1	7	9	16	43	25	±3	3.7	±0.1	
E1 – E4	100	±1	8	9	17	41	26	±5	3.7	±0.2	
Army Officers	99	±1	3	6	11	50	31	±4	4.0	±0.1	
Navy Enlisted	99	±1	5	10	17	46	23	±4	3.7	±0.1	
E1 – E4	99	±1	3	9	19	47	23	±6	3.8	±0.1	
Navy Officers	100	±1	5	5	9	54	27	±6	3.9	±0.2	
Marine Corps Enlisted	99	±1	5	7	14	43	31	±10	3.9	±0.3	
E1 – E4	100	±1	7	5	16	41	32	±15	3.9	±0.4	
Marine Corps Officers	99	±1	5	4	6	50	35	±9	4.0	±0.2	
Air Force Enlisted	100	±1	4	8	13	48	26	±4	3.8	±0.1	
E1 – E4	100	±1	4	6	12	53	25	±6	3.9	±0.1	
Air Force Officers	100	±1	3	6	9	49	32	±4	4.0	±0.1	
MALES											
Total	100	±1	4	7	13	46	30	±2	3.9	±0.1	
Army	100	±1	4	8	14	45	29	±3	3.9	±0.1	
Navy	100	±1	4	6	15	49	27	±3	3.9	±0.1	
Marine Corps	100	±1	3	5	12	44	37	±3	4.1	±0.1	
Air Force	100	±1	4	6	12	47	31	±2	4.0	±0.1	
Enlisted	100	±1	4	7	14	46	29	±2	3.9	±0.1	
E1 – E4	100	±1	5	7	15	43	29	±3	3.8	±0.1	
E5 – E9	100	±1	4	7	14	47	28	±2	3.9	±0.1	
Officers	100	±1	2	4	8	51	37	±2	4.2	±0.1	
O1 – O3	100	±1	2	3	8	51	36	±3	4.2	±0.1	
O4 – O6	100	±1	1	3	7	50	38	±2	4.2	±0.1	
Experienced USC	100	±0	13	15	20	38	14	±12	3.3	±0.3	
Not Experienced USC	100	±1	4	6	13	47	30	±2	3.9	±0.1	
Experienced SH	100	±1	10	11	18	40	20	±6	3.5	±0.2	
Not Experienced SH	100	±1	3	6	13	47	31	±2	3.9	±0.1	
Deployed Past 12 Months	100	±1	4	7	13	47	29	±3	3.9	±0.1	
Not Deployed Past 12 Months	100	±1	4	7	13	46	31	±2	3.9	±0.1	
Army Enlisted	100	±1	5	8	14	44	28	±3	3.8	±0.1	
E1 – E4	100	±0	7	10	16	42	26	±6	3.7	±0.2	
Army Officers	100	±1	2	4	10	50	34	±3	4.1	±0.1	
Navy Enlisted	100	±1	4	7	16	48	25	±3	3.8	±0.1	
E1 – E4	100	±1	4	6	19	43	28	±6	3.8	±0.2	
Navy Officers	100	±1	1	4	7	54	34	±3	4.2	±0.1	
Marine Corps Enlisted	100	±1	4	5	12	43	36	±4	4.0	±0.1	
E1 – E4	100	±1	4	5	13	43	35	±5	4.0	±0.1	
Marine Corps Officers	100	±1	1	2	5	47	45	±5	4.3	±0.1	
Air Force Enlisted	100	±1	4	7	13	46	29	±3	3.9	±0.1	
E1 – E4	100	±1	5	6	13	46	31	±5	3.9	±0.1	
Air Force Officers	99	±1	1	3	6	50	39	±3	4.2	±0.1	

25m. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	24	22	28	21	4	±8	2.6	±0.2	
Not Experienced USC	99	±1	12	26	32	22	8	±2	2.9	±0.1	
Experienced SH	99	±1	20	28	28	20	5	±3	2.6	±0.1	
Not Experienced SH	99	±1	10	24	34	23	9	±2	3.0	±0.1	
Deployed Past 12 Months	99	±1	17	24	30	22	7	±3	2.8	±0.1	
Not Deployed Past 12 Months	99	±1	12	26	32	22	8	±2	2.9	±0.1	
Army Enlisted	99	±1	18	22	34	19	8	±3	2.8	±0.1	
E1 - E4	100	±1	22	22	33	16	7	±5	2.6	±0.1	
Army Officers	99	±1	8	21	33	28	9	±4	3.1	±0.1	
Navy Enlisted	99	±1	13	27	30	23	8	±4	2.9	±0.1	
E1 - E4	99	±1	11	21	33	26	10	±6	3.0	±0.2	
Navy Officers	99	±1	9	28	28	28	7	±6	2.9	±0.2	
Marine Corps Enlisted	97	±6	14	26	30	20	10	±9	2.9	±0.3	
E1 - E4	96	±9	16	25	30	17	11	±14	2.8	±0.4	
Marine Corps Officers	99	±1	7	22	24	37	10	±10	3.2	±0.2	
Air Force Enlisted	100	±1	12	27	34	20	7	±3	2.8	±0.1	
E1 - E4	100	±1	9	23	39	21	7	±6	2.9	±0.2	
Air Force Officers	100	±1	8	28	29	27	9	±4	3.0	±0.1	
MALES											
Total	100	±1	13	21	31	25	10	±2	3.0	±0.1	
Army	100	±1	15	20	31	24	9	±3	2.9	±0.1	
Navy	100	±1	12	19	32	28	9	±3	3.0	±0.1	
Marine Corps	100	±1	13	22	29	24	12	±3	3.0	±0.1	
Air Force	100	±1	12	23	31	25	10	±2	3.0	±0.1	
Enlisted	100	±1	15	22	31	23	9	±2	2.9	±0.1	
E1 - E4	100	±1	19	21	30	22	8	±3	2.8	±0.1	
E5 - E9	100	±1	12	22	32	24	10	±2	3.0	±0.1	
Officers	100	±1	6	17	28	35	14	±2	3.3	±0.1	
O1 - O3	100	±1	6	17	31	33	13	±2	3.3	±0.1	
O4 - O6	100	±1	6	16	24	38	16	±2	3.4	±0.1	
Experienced USC	100	±1	28	19	27	17	9	±12	2.6	±0.3	
Not Experienced USC	100	±1	13	21	31	25	10	±2	3.0	±0.1	
Experienced SH	100	±1	30	19	26	18	7	±6	2.6	±0.2	
Not Experienced SH	100	±1	12	21	31	26	10	±2	3.0	±0.1	
Deployed Past 12 Months	100	±1	15	22	29	25	9	±2	2.9	±0.1	
Not Deployed Past 12 Months	100	±1	12	20	32	25	10	±2	3.0	±0.1	
Army Enlisted	100	±1	17	21	31	23	9	±3	2.9	±0.1	
E1 - E4	100	±1	24	22	28	20	7	±5	2.6	±0.2	
Army Officers	100	±1	6	16	31	33	13	±3	3.3	±0.1	
Navy Enlisted	100	±1	14	19	32	26	8	±3	3.0	±0.1	
E1 - E4	99	±1	17	18	34	25	6	±6	2.9	±0.2	
Navy Officers	100	±1	6	17	26	38	13	±3	3.3	±0.1	
Marine Corps Enlisted	100	±1	14	23	29	22	11	±3	2.9	±0.1	
E1 - E4	100	±0	16	22	27	23	12	±5	2.9	±0.2	
Marine Corps Officers	100	±0	5	15	24	38	19	±5	3.5	±0.1	
Air Force Enlisted	100	±1	13	25	32	22	9	±3	2.9	±0.1	
E1 - E4	99	±1	13	23	35	21	8	±5	2.9	±0.1	
Air Force Officers	100	±1	6	17	27	35	14	±3	3.3	±0.1	

25. How much do you agree or disagree with the following statements about your workplace?

n. My supervisor helps everyone in my work group feel included.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	6	10	26	41	17	±2	3.5	±0.1	
Army	100	±1	7	10	29	40	15	±3	3.5	±0.1	
Navy	100	±1	6	11	27	42	15	±3	3.5	±0.1	
Marine Corps	100	±1	6	10	25	40	19	±3	3.6	±0.1	
Air Force	100	±1	5	8	24	44	19	±2	3.6	±0.1	
PAYGRADE											
Enlisted	100	±1	7	10	27	40	16	±2	3.5	±0.1	
E1 – E4	100	±1	8	11	30	36	15	±3	3.4	±0.1	
E1 – E3	100	±1	8	10	28	36	17	±4	3.5	±0.1	
E4	100	±1	8	12	31	36	13	±3	3.4	±0.1	
E5 – E9	100	±1	5	10	26	42	17	±2	3.6	±0.1	
E5 – E6	100	±1	6	10	27	41	15	±2	3.5	±0.1	
E7 – E9	100	±1	3	7	22	46	22	±2	3.8	±0.1	
Officers	100	±1	3	7	22	49	19	±2	3.7	±0.1	
W1 – W5	100	±1	4	8	26	44	18	±5	3.6	±0.1	
O1 – O3	100	±1	3	8	24	50	16	±2	3.7	±0.1	
O4 – O6	100	±1	3	6	18	49	24	±2	3.9	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	7	11	28	40	14	±2	3.4	±0.1	
Not Deployed Past 12 Months	100	±1	5	9	26	42	18	±2	3.6	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	6	10	26	42	16	±2	3.5	±0.1	
Total Minority	99	±1	6	9	26	41	17	±2	3.5	±0.1	
Non-Hispanic Black	100	±1	6	10	27	40	17	±3	3.5	±0.1	
Hispanic	99	±1	6	9	26	42	17	±4	3.5	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	19	13	34	27	7	±8	2.9	±0.2	
Not Experienced USC	100	±1	5	10	26	42	17	±2	3.6	±0.1	
Experienced SH	99	±1	15	17	27	31	9	±3	3.0	±0.1	
Not Experienced SH	100	±1	5	9	26	43	17	±2	3.6	±0.1	
FEMALES											
Total	99	±1	8	12	27	38	15	±2	3.4	±0.1	
Army	99	±1	9	13	28	36	14	±3	3.3	±0.1	
Navy	99	±1	8	15	28	37	12	±3	3.3	±0.1	
Marine Corps	97	±5	10	12	27	35	17	±9	3.4	±0.3	
Air Force	99	±1	7	10	25	41	18	±3	3.5	±0.1	
Enlisted	99	±1	8	12	27	37	15	±2	3.4	±0.1	
E1 – E4	99	±1	9	12	29	36	14	±3	3.3	±0.1	
E5 – E9	99	±1	8	13	26	37	16	±3	3.4	±0.1	
Officers	99	±1	6	12	24	44	14	±3	3.5	±0.1	
O1 – O3	99	±1	4	13	26	45	12	±4	3.5	±0.1	
O4 – O6	99	±1	7	9	20	44	19	±3	3.6	±0.1	

Note. Percent responding are Service members who answered the question. Items Q25a-p are used by permission of the copyright holder, The Gallup Organization, 901 F Street NW, Washington, DC 20004.

25n. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	17	18	21	31	12	±9	3.0	±0.3	
Not Experienced USC	99	±1	7	11	27	39	15	±2	3.4	±0.1	
Experienced SH	99	±1	14	19	26	32	10	±3	3.0	±0.1	
Not Experienced SH	99	±1	5	9	27	41	18	±2	3.6	±0.1	
Deployed Past 12 Months	99	±1	9	15	27	36	12	±3	3.3	±0.1	
Not Deployed Past 12 Months	99	±1	7	12	27	39	16	±2	3.4	±0.1	
Army Enlisted	99	±1	10	13	28	34	14	±3	3.3	±0.1	
E1 – E4	99	±1	10	15	29	33	13	±4	3.2	±0.2	
Army Officers	98	±2	5	12	24	45	14	±4	3.5	±0.1	
Navy Enlisted	99	±1	8	15	29	36	11	±4	3.3	±0.1	
E1 – E4	99	±1	8	12	31	38	11	±6	3.3	±0.2	
Navy Officers	100	±1	8	14	24	43	12	±6	3.4	±0.2	
Marine Corps Enlisted	97	±6	10	12	27	34	17	±10	3.4	±0.3	
E1 – E4	96	±9	14	11	27	33	15	±16	3.3	±0.4	
Marine Corps Officers	99	±1	6	11	22	45	15	±9	3.5	±0.2	
Air Force Enlisted	99	±1	7	10	25	40	18	±4	3.5	±0.1	
E1 – E4	100	±1	7	9	27	40	17	±6	3.5	±0.2	
Air Force Officers	100	±1	4	11	24	44	17	±4	3.6	±0.1	
MALES											
Total	100	±1	6	9	26	42	17	±2	3.5	±0.1	
Army	100	±1	7	9	29	40	15	±3	3.5	±0.1	
Navy	100	±1	5	10	27	42	15	±3	3.5	±0.1	
Marine Corps	100	±1	6	10	25	40	19	±3	3.6	±0.1	
Air Force	100	±1	4	8	23	45	20	±2	3.7	±0.1	
Enlisted	100	±1	6	10	27	40	16	±2	3.5	±0.1	
E1 – E4	100	±1	8	11	30	36	15	±3	3.4	±0.1	
E5 – E9	100	±1	5	9	26	43	17	±2	3.6	±0.1	
Officers	100	±1	2	6	21	50	20	±2	3.8	±0.1	
O1 – O3	100	±1	3	7	23	51	17	±3	3.7	±0.1	
O4 – O6	100	±1	2	6	18	50	25	±2	3.9	±0.1	
Experienced USC	100	±0	20	10	43	24	3	±12	2.8	±0.3	
Not Experienced USC	100	±1	5	9	26	42	17	±2	3.6	±0.1	
Experienced SH	100	±1	17	15	29	30	9	±6	3.0	±0.2	
Not Experienced SH	100	±1	5	9	26	43	17	±2	3.6	±0.1	
Deployed Past 12 Months	100	±1	7	11	28	40	15	±3	3.5	±0.1	
Not Deployed Past 12 Months	100	±1	5	9	25	43	18	±2	3.6	±0.1	
Army Enlisted	100	±1	7	10	30	39	14	±3	3.4	±0.1	
E1 – E4	100	±1	9	12	30	35	14	±5	3.3	±0.2	
Army Officers	100	±1	3	8	23	48	18	±3	3.7	±0.1	
Navy Enlisted	100	±1	6	11	28	41	15	±3	3.5	±0.1	
E1 – E4	100	±1	8	10	33	35	14	±6	3.4	±0.2	
Navy Officers	100	±1	2	6	22	51	19	±3	3.8	±0.1	
Marine Corps Enlisted	100	±0	6	11	25	39	19	±3	3.5	±0.1	
E1 – E4	100	±0	7	12	26	38	17	±5	3.5	±0.1	
Marine Corps Officers	100	±1	1	5	22	48	24	±5	3.9	±0.1	
Air Force Enlisted	100	±1	5	9	25	43	19	±3	3.6	±0.1	
E1 – E4	100	±1	5	9	28	41	17	±5	3.5	±0.1	
Air Force Officers	100	±1	2	6	18	52	23	±3	3.9	±0.1	

25. How much do you agree or disagree with the following statements about your workplace?

o. I trust my supervisor to deal fairly with issues of equal treatment at my workplace.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	6	8	18	44	24	±2	3.7	±0.1	
Army	100	±1	7	9	20	42	22	±3	3.6	±0.1	
Navy	100	±1	6	9	19	45	20	±3	3.6	±0.1	
Marine Corps	100	±1	6	7	16	44	28	±3	3.8	±0.1	
Air Force	100	±1	4	6	15	45	29	±2	3.9	±0.1	
PAYGRADE											
Enlisted	100	±1	7	9	19	43	23	±2	3.7	±0.1	
E1 – E4	100	±1	8	10	21	40	21	±3	3.5	±0.1	
E1 – E3	100	±1	8	9	21	39	22	±4	3.6	±0.1	
E4	100	±1	8	10	22	41	19	±3	3.5	±0.1	
E5 – E9	100	±1	6	8	18	45	24	±2	3.7	±0.1	
E5 – E6	100	±1	6	9	19	44	21	±2	3.7	±0.1	
E7 – E9	99	±1	3	5	13	46	32	±2	4.0	±0.1	
Officers	99	±1	3	4	12	50	32	±2	4.0	±0.1	
W1 – W5	99	±2	4	7	14	49	26	±4	3.9	±0.1	
O1 – O3	99	±1	3	5	13	52	28	±2	4.0	±0.1	
O4 – O6	100	±1	2	4	10	47	38	±2	4.1	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	7	9	19	42	22	±2	3.6	±0.1	
Not Deployed Past 12 Months	99	±1	5	7	17	45	25	±2	3.8	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	6	8	17	45	25	±2	3.8	±0.1	
Total Minority	99	±1	7	8	20	43	22	±2	3.7	±0.1	
Non-Hispanic Black	99	±1	7	9	19	43	22	±3	3.6	±0.1	
Hispanic	100	±1	7	7	20	43	22	±4	3.7	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	20	15	24	30	12	±8	3.0	±0.2	
Not Experienced USC	100	±1	6	8	18	44	25	±2	3.7	±0.1	
Experienced SH	99	±1	16	15	23	34	12	±4	3.1	±0.1	
Not Experienced SH	100	±1	5	7	18	45	25	±2	3.8	±0.1	
FEMALES											
Total	99	±1	9	10	20	41	21	±2	3.5	±0.1	
Army	100	±1	11	11	20	39	19	±3	3.4	±0.1	
Navy	99	±1	10	12	21	41	16	±3	3.4	±0.1	
Marine Corps	97	±5	9	9	19	39	24	±9	3.6	±0.2	
Air Force	100	±1	6	7	18	43	26	±3	3.8	±0.1	
Enlisted	99	±1	10	10	21	39	20	±2	3.5	±0.1	
E1 – E4	99	±1	11	10	22	38	19	±3	3.4	±0.1	
E5 – E9	100	±1	9	10	20	40	21	±3	3.6	±0.1	
Officers	100	±1	5	8	14	49	23	±3	3.8	±0.1	
O1 – O3	99	±1	5	9	15	51	21	±4	3.7	±0.1	
O4 – O6	100	±1	5	7	12	47	29	±3	3.9	±0.1	

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25o. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	16	17	19	31	17	±8	3.2	±0.2	
Not Experienced USC	99	±1	8	9	19	42	21	±2	3.6	±0.1	
Experienced SH	99	±1	16	15	21	34	14	±3	3.1	±0.1	
Not Experienced SH	100	±1	5	7	19	44	24	±2	3.7	±0.1	
Deployed Past 12 Months	100	±1	11	12	21	38	18	±3	3.4	±0.1	
Not Deployed Past 12 Months	99	±1	8	9	19	42	22	±2	3.6	±0.1	
Army Enlisted	100	±1	12	11	21	37	18	±3	3.4	±0.1	
E1 – E4	100	±1	15	12	23	34	16	±4	3.2	±0.2	
Army Officers	99	±1	5	9	16	49	21	±4	3.7	±0.1	
Navy Enlisted	99	±1	10	13	23	39	15	±4	3.4	±0.1	
E1 – E4	100	±1	10	11	25	39	15	±6	3.4	±0.2	
Navy Officers	100	±1	7	8	13	53	19	±6	3.7	±0.2	
Marine Corps Enlisted	97	±6	9	9	20	37	24	±10	3.6	±0.3	
E1 – E4	95	±9	11	10	18	37	24	±16	3.5	±0.4	
Marine Corps Officers	100	±1	6	7	10	52	25	±9	3.8	±0.2	
Air Force Enlisted	100	±1	7	7	19	42	26	±4	3.7	±0.1	
E1 – E4	100	±1	6	8	20	42	25	±6	3.7	±0.1	
Air Force Officers	100	±1	4	8	14	46	28	±4	3.9	±0.1	
MALES											
Total	100	±1	6	8	18	44	25	±2	3.7	±0.1	
Army	100	±1	6	9	20	43	22	±3	3.7	±0.1	
Navy	100	±1	6	9	19	46	21	±3	3.7	±0.1	
Marine Corps	100	±1	6	6	16	44	28	±3	3.8	±0.1	
Air Force	100	±1	4	6	15	46	30	±2	3.9	±0.1	
Enlisted	100	±1	6	8	19	43	23	±2	3.7	±0.1	
E1 – E4	100	±1	8	10	21	41	21	±3	3.6	±0.1	
E5 – E9	100	±1	5	8	18	45	25	±2	3.8	±0.1	
Officers	99	±1	2	4	11	50	33	±2	4.1	±0.1	
O1 – O3	99	±1	2	4	12	52	30	±3	4.0	±0.1	
O4 – O6	100	±1	2	3	9	47	39	±2	4.2	±0.1	
Experienced USC	99	±2	22	13	27	30	8	±12	2.9	±0.3	
Not Experienced USC	100	±1	5	7	17	45	25	±2	3.8	±0.1	
Experienced SH	100	±1	17	14	24	35	10	±6	3.1	±0.2	
Not Experienced SH	100	±1	5	7	17	45	26	±2	3.8	±0.1	
Deployed Past 12 Months	100	±1	7	9	19	43	22	±3	3.6	±0.1	
Not Deployed Past 12 Months	99	±1	5	7	17	45	26	±2	3.8	±0.1	
Army Enlisted	100	±1	7	10	21	41	21	±3	3.6	±0.1	
E1 – E4	100	±1	9	12	23	37	19	±5	3.5	±0.2	
Army Officers	99	±1	3	5	14	49	29	±3	4.0	±0.1	
Navy Enlisted	100	±1	7	10	20	45	19	±3	3.6	±0.1	
E1 – E4	99	±1	10	12	22	39	18	±6	3.4	±0.2	
Navy Officers	99	±1	2	3	11	51	33	±3	4.1	±0.1	
Marine Corps Enlisted	100	±1	6	7	16	43	27	±4	3.8	±0.1	
E1 – E4	100	±1	7	7	19	43	24	±5	3.7	±0.1	
Marine Corps Officers	100	±1	1	2	9	48	40	±5	4.2	±0.1	
Air Force Enlisted	100	±1	5	6	16	45	29	±3	3.9	±0.1	
E1 – E4	99	±1	4	6	20	45	24	±5	3.8	±0.1	
Air Force Officers	99	±1	1	3	9	49	37	±3	4.2	±0.1	

25. How much do you agree or disagree with the following statements about your workplace?

p. At my workplace, all employees are kept well informed about issues and decisions that affect them.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	10	15	19	38	17	±2	3.4	±0.1	
Army	100	±1	13	16	21	35	15	±2	3.2	±0.1	
Navy	99	±1	9	15	20	41	15	±3	3.4	±0.1	
Marine Corps	99	±1	9	12	16	39	23	±3	3.5	±0.1	
Air Force	100	±1	9	14	17	41	19	±2	3.5	±0.1	
PAYGRADE											
Enlisted	100	±1	11	15	20	37	17	±2	3.3	±0.1	
E1 – E4	99	±1	15	16	21	33	16	±3	3.2	±0.1	
E1 – E3	99	±1	14	15	20	32	19	±4	3.3	±0.1	
E4	99	±1	15	17	21	33	13	±3	3.1	±0.1	
E5 – E9	100	±1	9	15	19	39	18	±2	3.4	±0.1	
E5 – E6	100	±1	10	16	21	37	16	±2	3.3	±0.1	
E7 – E9	100	±1	4	11	15	46	24	±2	3.8	±0.1	
Officers	100	±1	6	11	17	47	19	±2	3.6	±0.1	
W1 – W5	100	±1	10	13	23	36	18	±4	3.4	±0.1	
O1 – O3	100	±1	6	12	17	48	17	±2	3.6	±0.1	
O4 – O6	100	±1	4	10	15	49	21	±2	3.7	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	11	17	20	38	15	±2	3.3	±0.1	
Not Deployed Past 12 Months	99	±1	10	14	19	39	18	±2	3.4	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	11	15	19	38	17	±2	3.4	±0.1	
Total Minority	99	±1	10	14	20	39	17	±2	3.4	±0.1	
Non-Hispanic Black	99	±1	9	13	21	40	18	±3	3.4	±0.1	
Hispanic	99	±1	10	14	20	39	17	±4	3.4	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	25	19	22	26	8	±8	2.7	±0.2	
Not Experienced USC	99	±1	10	14	19	39	18	±2	3.4	±0.1	
Experienced SH	99	±1	22	21	22	28	8	±3	2.8	±0.1	
Not Experienced SH	100	±1	9	14	19	40	18	±2	3.4	±0.1	
FEMALES											
Total	99	±1	13	18	21	34	14	±2	3.2	±0.1	
Army	99	±1	15	19	21	31	14	±2	3.1	±0.1	
Navy	99	±1	12	19	22	35	11	±3	3.1	±0.1	
Marine Corps	97	±5	15	13	19	31	21	±10	3.3	±0.3	
Air Force	100	±1	11	17	19	37	16	±3	3.3	±0.1	
Enlisted	99	±1	14	18	21	32	15	±2	3.2	±0.1	
E1 – E4	99	±1	15	17	22	31	15	±3	3.1	±0.1	
E5 – E9	99	±1	13	19	20	34	15	±2	3.2	±0.1	
Officers	99	±1	9	17	18	43	12	±3	3.3	±0.1	
O1 – O3	99	±1	9	18	18	44	10	±4	3.3	±0.1	
O4 – O6	99	±1	9	16	17	43	15	±3	3.4	±0.1	

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25p. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	24	17	17	28	13	±9	2.9	±0.3	
Not Experienced USC	99	±1	12	18	21	35	15	±2	3.2	±0.1	
Experienced SH	99	±1	21	22	20	28	9	±3	2.8	±0.1	
Not Experienced SH	99	±1	9	16	21	37	17	±2	3.4	±0.1	
Deployed Past 12 Months	100	±1	14	18	24	33	12	±3	3.1	±0.1	
Not Deployed Past 12 Months	99	±1	13	18	20	35	15	±2	3.2	±0.1	
Army Enlisted	99	±1	17	19	22	28	14	±3	3.0	±0.1	
E1 – E4	99	±1	21	20	22	24	12	±4	2.9	±0.2	
Army Officers	99	±1	8	17	19	43	12	±4	3.3	±0.1	
Navy Enlisted	99	±1	12	20	22	33	12	±4	3.1	±0.1	
E1 – E4	99	±1	12	16	24	35	13	±6	3.2	±0.2	
Navy Officers	100	±1	12	18	21	41	8	±6	3.1	±0.2	
Marine Corps Enlisted	97	±6	16	13	19	29	22	±11	3.3	±0.3	
E1 – E4	95	±9	20	14	18	22	26	±17	3.2	±0.5	
Marine Corps Officers	99	±1	7	15	17	47	14	±9	3.5	±0.2	
Air Force Enlisted	100	±1	11	16	20	36	17	±4	3.3	±0.1	
E1 – E4	100	±1	9	15	22	37	16	±6	3.4	±0.2	
Air Force Officers	100	±1	9	18	16	43	15	±4	3.4	±0.1	
MALES											
Total	100	±1	10	14	19	39	18	±2	3.4	±0.1	
Army	100	±1	12	16	21	36	15	±3	3.3	±0.1	
Navy	99	±1	8	15	20	42	16	±3	3.4	±0.1	
Marine Corps	99	±1	9	12	16	40	23	±3	3.6	±0.1	
Air Force	100	±1	9	13	17	41	20	±2	3.5	±0.1	
Enlisted	100	±1	11	15	20	37	17	±2	3.3	±0.1	
E1 – E4	99	±1	15	16	20	33	16	±3	3.2	±0.1	
E5 – E9	100	±1	8	14	19	40	18	±2	3.5	±0.1	
Officers	100	±1	5	10	16	48	20	±2	3.7	±0.1	
O1 – O3	100	±1	5	11	17	49	19	±3	3.7	±0.1	
O4 – O6	100	±1	4	9	15	50	22	±2	3.8	±0.1	
Experienced USC	100	±0	25	20	26	24	5	±12	2.6	±0.3	
Not Experienced USC	100	±1	10	14	19	40	18	±2	3.4	±0.1	
Experienced SH	99	±1	23	21	23	27	6	±6	2.7	±0.2	
Not Experienced SH	100	±1	9	14	19	40	18	±2	3.4	±0.1	
Deployed Past 12 Months	100	±1	10	17	19	38	15	±3	3.3	±0.1	
Not Deployed Past 12 Months	99	±1	10	13	19	40	19	±2	3.5	±0.1	
Army Enlisted	100	±1	14	16	22	33	15	±3	3.2	±0.1	
E1 – E4	100	±1	20	19	21	27	13	±5	3.0	±0.2	
Army Officers	100	±1	6	12	19	46	18	±3	3.6	±0.1	
Navy Enlisted	99	±1	8	15	21	41	15	±3	3.4	±0.1	
E1 – E4	99	±1	10	17	23	37	14	±6	3.3	±0.2	
Navy Officers	100	±1	5	11	15	49	20	±3	3.7	±0.1	
Marine Corps Enlisted	99	±1	10	13	16	38	23	±3	3.5	±0.1	
E1 – E4	99	±1	13	13	17	36	21	±5	3.4	±0.2	
Marine Corps Officers	100	±1	2	6	15	53	24	±5	3.9	±0.1	
Air Force Enlisted	100	±1	10	14	18	39	20	±3	3.5	±0.1	
E1 – E4	100	±1	12	13	19	38	19	±5	3.4	±0.2	
Air Force Officers	100	±1	5	10	15	49	22	±3	3.7	±0.1	

26. How much do you agree or disagree with the following statements about the work you do at your workplace?

a. Your work provides you with a sense of pride.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	4	8	17	43	28	±2	3.8	±0.1	
Army	100	±1	4	9	17	42	28	±3	3.8	±0.1	
Navy	100	±1	5	8	18	43	26	±3	3.8	±0.1	
Marine Corps	100	±1	4	7	16	42	31	±3	3.9	±0.1	
Air Force	100	±1	4	7	15	44	29	±2	3.9	±0.1	
PAYGRADE											
Enlisted	100	±1	5	9	18	42	26	±2	3.8	±0.1	
E1 – E4	100	±1	7	11	22	38	22	±3	3.6	±0.1	
E1 – E3	100	±1	7	12	20	37	23	±4	3.6	±0.1	
E4	100	±1	7	10	22	39	21	±3	3.6	±0.1	
E5 – E9	100	±1	3	7	16	45	29	±2	3.9	±0.1	
E5 – E6	100	±1	3	8	18	45	26	±2	3.8	±0.1	
E7 – E9	100	±1	1	4	9	48	38	±2	4.2	±0.1	
Officers	100	±1	2	4	10	47	38	±2	4.2	±0.1	
W1 – W5	100	±1	2	3	9	49	38	±4	4.2	±0.1	
O1 – O3	100	±1	2	5	12	47	34	±2	4.1	±0.1	
O4 – O6	100	±1	1	3	7	46	43	±2	4.3	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	4	9	17	43	26	±2	3.8	±0.1	
Not Deployed Past 12 Months	100	±1	4	8	16	43	29	±2	3.8	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	4	9	16	43	27	±2	3.8	±0.1	
Total Minority	100	±1	4	7	18	43	29	±2	3.9	±0.1	
Non-Hispanic Black	100	±1	4	5	17	43	31	±3	3.9	±0.1	
Hispanic	100	±1	5	7	18	42	28	±4	3.8	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	10	12	22	35	21	±8	3.4	±0.2	
Not Experienced USC	100	±1	4	8	16	44	28	±2	3.8	±0.1	
Experienced SH	100	±1	10	13	20	40	18	±4	3.4	±0.1	
Not Experienced SH	100	±1	4	7	16	43	29	±2	3.9	±0.1	
FEMALES											
Total	100	±1	4	9	19	44	23	±2	3.7	±0.1	
Army	100	±1	5	8	19	44	24	±3	3.7	±0.1	
Navy	100	±1	4	12	19	43	22	±3	3.7	±0.1	
Marine Corps	100	±1	6	9	25	39	21	±8	3.6	±0.2	
Air Force	100	±1	3	8	19	47	23	±3	3.8	±0.1	
Enlisted	100	±1	4	10	21	43	21	±2	3.7	±0.1	
E1 – E4	100	±1	6	11	27	39	17	±3	3.5	±0.1	
E5 – E9	100	±1	3	9	16	47	25	±3	3.8	±0.1	
Officers	100	±1	2	6	11	50	30	±3	4.0	±0.1	
O1 – O3	100	±1	2	8	13	51	26	±4	3.9	±0.1	
O4 – O6	100	±1	2	4	8	49	37	±3	4.2	±0.1	

Note. Percent responding are Service members who answered the question.

26a. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	6	15	20	42	16	±8	3.5	±0.2	
Not Experienced USC	100	±1	4	8	19	45	24	±2	3.8	±0.1	
Experienced SH	100	±1	7	13	21	42	18	±3	3.5	±0.1	
Not Experienced SH	100	±1	3	7	19	46	26	±2	3.9	±0.1	
Deployed Past 12 Months	100	±1	4	11	20	43	21	±3	3.7	±0.1	
Not Deployed Past 12 Months	100	±1	4	8	19	45	24	±2	3.8	±0.1	
Army Enlisted	100	±1	6	9	21	42	22	±3	3.7	±0.1	
E1 – E4	100	±1	7	11	27	36	18	±5	3.5	±0.1	
Army Officers	99	±1	1	5	11	52	30	±4	4.1	±0.1	
Navy Enlisted	100	±1	4	12	21	43	21	±4	3.6	±0.1	
E1 – E4	100	±1	4	13	26	39	18	±6	3.5	±0.1	
Navy Officers	100	±1	3	8	10	47	32	±6	4.0	±0.2	
Marine Corps Enlisted	100	±1	6	9	26	38	20	±9	3.6	±0.3	
E1 – E4	100	±0	9	10	29	37	15	±14	3.4	±0.4	
Marine Corps Officers	100	±1	4	7	15	46	29	±10	3.9	±0.2	
Air Force Enlisted	100	±1	3	8	20	46	22	±4	3.7	±0.1	
E1 – E4	100	±1	4	10	27	42	17	±6	3.6	±0.1	
Air Force Officers	100	±1	2	6	12	50	29	±4	4.0	±0.1	
MALES											
Total	100	±1	4	8	16	43	29	±2	3.8	±0.1	
Army	100	±1	4	9	17	42	28	±3	3.8	±0.1	
Navy	100	±1	5	8	18	43	26	±3	3.8	±0.1	
Marine Corps	100	±1	4	7	15	43	31	±3	3.9	±0.1	
Air Force	100	±1	4	7	14	44	31	±2	3.9	±0.1	
Enlisted	100	±1	5	9	18	42	27	±2	3.8	±0.1	
E1 – E4	100	±1	8	11	21	38	23	±3	3.6	±0.1	
E5 – E9	100	±1	3	7	16	45	29	±2	3.9	±0.1	
Officers	100	±1	2	4	9	46	39	±2	4.2	±0.1	
O1 – O3	100	±1	2	5	11	47	35	±3	4.1	±0.1	
O4 – O6	100	±1	1	3	7	45	44	±2	4.3	±0.1	
Experienced USC	100	±1	13	10	23	30	24	±12	3.4	±0.3	
Not Experienced USC	100	±1	4	8	16	43	29	±2	3.9	±0.1	
Experienced SH	100	±1	12	12	19	39	18	±6	3.4	±0.2	
Not Experienced SH	100	±1	4	8	16	43	29	±2	3.9	±0.1	
Deployed Past 12 Months	100	±1	4	8	17	43	27	±3	3.8	±0.1	
Not Deployed Past 12 Months	100	±1	4	8	16	43	30	±2	3.9	±0.1	
Army Enlisted	100	±1	5	9	18	41	27	±3	3.8	±0.1	
E1 – E4	100	±1	8	13	19	38	23	±5	3.6	±0.2	
Army Officers	100	±1	2	5	10	46	38	±3	4.1	±0.1	
Navy Enlisted	100	±1	6	9	19	42	24	±3	3.7	±0.1	
E1 – E4	100	±1	10	9	26	35	20	±6	3.5	±0.2	
Navy Officers	100	±0	1	3	9	50	38	±3	4.2	±0.1	
Marine Corps Enlisted	100	±1	4	7	16	43	29	±4	3.9	±0.1	
E1 – E4	100	±1	6	10	19	41	24	±5	3.7	±0.1	
Marine Corps Officers	100	±1	2	1	7	41	49	±5	4.3	±0.1	
Air Force Enlisted	100	±1	5	8	16	43	28	±3	3.8	±0.1	
E1 – E4	100	±1	7	10	19	39	25	±5	3.7	±0.2	
Air Force Officers	100	±1	1	4	9	46	39	±3	4.2	±0.1	

26. How much do you agree or disagree with the following statements about the work you do at your workplace?

b. Your work makes good use of your skills.

1. Strongly disagree 2. Disagree 3. Neither agree nor disagree
 4. Agree 5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	7	11	17	42	23	±2	3.6	±0.1	
Army	100	±1	8	12	17	41	23	±2	3.6	±0.1	
Navy	99	±1	7	11	19	41	22	±3	3.6	±0.1	
Marine Corps	100	±1	7	10	16	41	25	±3	3.7	±0.1	
Air Force	100	±1	6	11	16	44	24	±2	3.7	±0.1	
PAYGRADE											
Enlisted	100	±1	8	12	18	41	22	±2	3.6	±0.1	
E1 – E4	100	±1	11	13	20	38	18	±3	3.4	±0.1	
E1 – E3	99	±1	11	13	19	38	19	±4	3.4	±0.1	
E4	100	±1	11	12	21	38	18	±3	3.4	±0.1	
E5 – E9	100	±1	5	11	16	43	25	±2	3.7	±0.1	
E5 – E6	99	±1	6	12	17	42	23	±2	3.6	±0.1	
E7 – E9	100	±1	2	8	11	46	32	±2	4.0	±0.1	
Officers	100	±1	4	9	12	46	30	±2	3.9	±0.1	
W1 – W5	100	±1	3	7	9	46	34	±5	4.0	±0.1	
O1 – O3	100	±1	5	11	14	46	25	±2	3.8	±0.1	
O4 – O6	100	±1	2	7	10	47	35	±2	4.1	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	7	11	17	43	22	±2	3.6	±0.1	
Not Deployed Past 12 Months	100	±1	7	11	16	41	24	±2	3.6	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	7	13	16	41	22	±2	3.6	±0.1	
Total Minority	99	±1	6	9	18	42	25	±2	3.7	±0.1	
Non-Hispanic Black	99	±1	6	7	18	43	27	±3	3.8	±0.1	
Hispanic	100	±1	7	10	17	42	25	±4	3.7	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	13	14	23	34	16	±8	3.3	±0.2	
Not Experienced USC	100	±1	7	11	17	42	24	±2	3.6	±0.1	
Experienced SH	99	±1	13	16	17	38	15	±4	3.3	±0.1	
Not Experienced SH	100	±1	6	11	17	42	24	±2	3.7	±0.1	
FEMALES											
Total	99	±1	6	12	19	42	21	±2	3.6	±0.1	
Army	99	±1	8	12	17	41	23	±3	3.6	±0.1	
Navy	99	±1	7	14	20	40	19	±3	3.5	±0.1	
Marine Corps	100	±1	9	10	23	38	20	±9	3.5	±0.3	
Air Force	99	±1	4	12	19	44	21	±3	3.7	±0.1	
Enlisted	99	±1	7	13	20	41	20	±2	3.6	±0.1	
E1 – E4	99	±1	8	14	25	36	17	±3	3.4	±0.1	
E5 – E9	99	±1	5	12	16	45	23	±3	3.7	±0.1	
Officers	99	±1	5	11	12	46	26	±3	3.8	±0.1	
O1 – O3	100	±1	6	12	14	45	23	±4	3.7	±0.1	
O4 – O6	99	±1	4	9	8	47	32	±3	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

26b. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	12	14	22	35	17	±8	3.3	±0.2	
Not Experienced USC	99	±1	6	12	18	43	22	±2	3.6	±0.1	
Experienced SH	99	±1	11	16	19	39	15	±3	3.3	±0.1	
Not Experienced SH	99	±1	4	10	19	43	24	±2	3.7	±0.1	
Deployed Past 12 Months	100	±1	7	13	19	41	19	±3	3.5	±0.1	
Not Deployed Past 12 Months	99	±1	6	12	18	42	22	±2	3.6	±0.1	
Army Enlisted	99	±1	9	12	18	41	21	±3	3.5	±0.1	
E1 - E4	100	±1	11	14	22	35	18	±5	3.3	±0.2	
Army Officers	99	±1	4	11	12	45	28	±4	3.8	±0.1	
Navy Enlisted	99	±1	7	15	22	39	18	±4	3.5	±0.1	
E1 - E4	99	±1	8	15	27	34	16	±6	3.4	±0.2	
Navy Officers	100	±1	8	9	10	46	27	±6	3.7	±0.2	
Marine Corps Enlisted	100	±1	9	10	24	37	19	±10	3.5	±0.3	
E1 - E4	100	±1	12	9	29	35	15	±16	3.3	±0.4	
Marine Corps Officers	100	±1	4	12	15	46	23	±10	3.7	±0.2	
Air Force Enlisted	99	±1	4	12	20	44	20	±4	3.6	±0.1	
E1 - E4	99	±1	5	14	26	40	16	±6	3.5	±0.1	
Air Force Officers	100	±1	5	11	14	45	25	±4	3.8	±0.1	
MALES											
Total	100	±1	7	11	16	42	24	±2	3.6	±0.1	
Army	100	±1	8	12	17	41	23	±3	3.6	±0.1	
Navy	99	±1	7	11	18	41	23	±3	3.6	±0.1	
Marine Corps	100	±1	7	10	16	42	26	±3	3.7	±0.1	
Air Force	100	±1	6	11	15	44	24	±2	3.7	±0.1	
Enlisted	100	±1	8	12	17	41	22	±2	3.6	±0.1	
E1 - E4	100	±1	11	12	19	38	19	±3	3.4	±0.1	
E5 - E9	100	±1	5	11	16	42	25	±2	3.7	±0.1	
Officers	100	±1	3	8	12	46	31	±2	3.9	±0.1	
O1 - O3	100	±1	4	10	14	46	26	±3	3.8	±0.1	
O4 - O6	100	±1	2	6	10	47	35	±2	4.1	±0.1	
Experienced USC	100	±0	14	14	24	34	15	±12	3.2	±0.3	
Not Experienced USC	100	±1	7	11	16	42	24	±2	3.6	±0.1	
Experienced SH	99	±1	16	16	16	38	15	±6	3.2	±0.2	
Not Experienced SH	100	±1	7	11	17	42	24	±2	3.7	±0.1	
Deployed Past 12 Months	100	±1	7	11	17	43	22	±3	3.6	±0.1	
Not Deployed Past 12 Months	100	±1	7	11	16	41	25	±2	3.6	±0.1	
Army Enlisted	100	±1	9	13	18	39	22	±3	3.5	±0.1	
E1 - E4	100	±0	12	15	18	38	17	±5	3.3	±0.2	
Army Officers	100	±1	4	8	12	46	30	±3	3.9	±0.1	
Navy Enlisted	99	±1	8	11	19	40	22	±3	3.6	±0.1	
E1 - E4	99	±2	14	9	23	35	19	±6	3.4	±0.2	
Navy Officers	100	±1	3	9	13	47	29	±3	3.9	±0.1	
Marine Corps Enlisted	100	±1	7	11	17	41	24	±4	3.7	±0.1	
E1 - E4	100	±1	9	12	19	39	21	±5	3.5	±0.2	
Marine Corps Officers	100	±1	2	6	7	47	37	±5	4.1	±0.1	
Air Force Enlisted	100	±1	7	11	16	44	23	±3	3.6	±0.1	
E1 - E4	100	±1	10	11	18	43	19	±5	3.5	±0.2	
Air Force Officers	100	±1	3	9	11	46	31	±3	3.9	±0.1	

26. How much do you agree or disagree with the following statements about the work you do at your workplace?

c. You like the kind of work you do.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	99	±1	7	10	17	38	27	±2	3.7	±0.1	
Army	99	±1	8	10	17	38	27	±2	3.7	±0.1	
Navy	99	±1	7	10	18	38	27	±3	3.7	±0.1	
Marine Corps	100	±1	8	10	17	37	28	±3	3.7	±0.1	
Air Force	100	±1	7	9	16	40	28	±2	3.7	±0.1	
PAYGRADE											
Enlisted	99	±1	8	10	18	37	26	±2	3.6	±0.1	
E1 – E4	99	±1	12	11	20	35	23	±3	3.4	±0.1	
E1 – E3	99	±1	12	11	20	34	23	±4	3.5	±0.1	
E4	99	±1	12	12	19	35	22	±3	3.4	±0.1	
E5 – E9	99	±1	5	10	17	39	29	±2	3.8	±0.1	
E5 – E6	100	±1	6	11	18	38	27	±2	3.7	±0.1	
E7 – E9	99	±1	2	7	13	43	34	±2	4.0	±0.1	
Officers	99	±1	3	8	13	43	33	±2	4.0	±0.1	
W1 – W5	100	±1	2	4	9	44	40	±5	4.2	±0.1	
O1 – O3	100	±1	4	9	15	42	29	±2	3.8	±0.1	
O4 – O6	99	±1	2	6	11	45	36	±2	4.1	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	7	10	17	39	27	±2	3.7	±0.1	
Not Deployed Past 12 Months	99	±1	7	10	17	38	28	±2	3.7	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	7	11	17	38	27	±2	3.7	±0.1	
Total Minority	99	±1	7	8	17	39	28	±2	3.7	±0.1	
Non-Hispanic Black	99	±1	7	7	18	40	29	±3	3.8	±0.1	
Hispanic	99	±1	8	10	15	38	29	±4	3.7	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	13	12	23	34	18	±8	3.3	±0.2	
Not Experienced USC	99	±1	7	10	17	38	28	±2	3.7	±0.1	
Experienced SH	99	±1	13	13	22	35	18	±3	3.3	±0.1	
Not Experienced SH	99	±1	7	10	17	39	28	±2	3.7	±0.1	
FEMALES											
Total	99	±1	7	10	18	40	25	±2	3.6	±0.1	
Army	99	±1	8	9	17	40	26	±3	3.7	±0.1	
Navy	99	±1	8	12	19	38	23	±3	3.6	±0.1	
Marine Corps	100	±1	13	8	17	39	23	±10	3.5	±0.3	
Air Force	99	±1	6	9	20	41	24	±3	3.7	±0.1	
Enlisted	99	±1	8	10	19	39	24	±2	3.6	±0.1	
E1 – E4	99	±1	11	11	23	35	20	±3	3.4	±0.1	
E5 – E9	99	±1	5	9	16	42	27	±3	3.8	±0.1	
Officers	99	±1	5	9	13	45	28	±3	3.8	±0.1	
O1 – O3	99	±1	6	10	14	47	24	±4	3.7	±0.1	
O4 – O6	99	±1	3	8	11	43	36	±3	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

26c. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±2	13	13	16	37	22	±8	3.4	±0.2	
Not Experienced USC	99	±1	7	10	18	40	25	±2	3.7	±0.1	
Experienced SH	99	±1	11	12	19	39	18	±3	3.4	±0.1	
Not Experienced SH	99	±1	5	9	18	40	28	±2	3.8	±0.1	
Deployed Past 12 Months	99	±1	10	12	19	38	22	±3	3.5	±0.1	
Not Deployed Past 12 Months	99	±1	6	9	18	40	25	±2	3.7	±0.1	
Army Enlisted	99	±1	8	10	18	38	26	±3	3.6	±0.1	
E1 – E4	99	±1	12	10	22	34	21	±5	3.4	±0.2	
Army Officers	99	±1	4	7	14	45	30	±4	3.9	±0.1	
Navy Enlisted	99	±1	8	13	20	37	22	±4	3.5	±0.1	
E1 – E4	99	±1	9	13	25	33	19	±6	3.4	±0.2	
Navy Officers	100	±1	6	10	10	46	28	±6	3.8	±0.2	
Marine Corps Enlisted	100	±1	13	8	17	38	23	±11	3.5	±0.3	
E1 – E4	100	±1	18	9	16	37	20	±16	3.3	±0.5	
Marine Corps Officers	99	±1	5	9	17	46	23	±10	3.7	±0.2	
Air Force Enlisted	99	±1	6	9	21	40	24	±4	3.7	±0.1	
E1 – E4	100	±1	9	11	26	35	19	±6	3.4	±0.2	
Air Force Officers	100	±1	4	9	15	44	28	±4	3.8	±0.1	
MALES											
Total	99	±1	7	10	17	38	28	±2	3.7	±0.1	
Army	99	±1	8	10	17	38	27	±3	3.7	±0.1	
Navy	99	±1	7	10	18	38	27	±3	3.7	±0.1	
Marine Corps	100	±1	8	10	17	36	29	±3	3.7	±0.1	
Air Force	100	±1	7	9	15	40	29	±2	3.7	±0.1	
Enlisted	99	±1	8	10	18	37	27	±2	3.6	±0.1	
E1 – E4	99	±1	12	11	19	35	23	±3	3.5	±0.1	
E5 – E9	99	±1	5	10	17	39	29	±2	3.8	±0.1	
Officers	100	±1	3	8	12	43	34	±2	4.0	±0.1	
O1 – O3	100	±1	4	9	15	41	31	±3	3.9	±0.1	
O4 – O6	99	±1	2	6	11	45	36	±2	4.1	±0.1	
Experienced USC	100	±1	13	12	27	32	16	±12	3.3	±0.3	
Not Experienced USC	99	±1	7	10	17	38	28	±2	3.7	±0.1	
Experienced SH	100	±1	14	13	24	32	17	±6	3.3	±0.2	
Not Experienced SH	99	±1	7	10	17	38	29	±2	3.7	±0.1	
Deployed Past 12 Months	99	±1	7	10	17	39	27	±3	3.7	±0.1	
Not Deployed Past 12 Months	99	±1	7	10	17	37	28	±2	3.7	±0.1	
Army Enlisted	99	±1	8	11	18	36	26	±3	3.6	±0.1	
E1 – E4	99	±1	11	12	17	36	24	±5	3.5	±0.2	
Army Officers	100	±1	4	8	13	43	33	±3	3.9	±0.1	
Navy Enlisted	99	±1	8	10	19	37	26	±3	3.6	±0.1	
E1 – E4	99	±2	14	11	25	29	22	±6	3.3	±0.2	
Navy Officers	99	±1	2	7	13	44	33	±3	4.0	±0.1	
Marine Corps Enlisted	100	±1	9	11	18	36	27	±3	3.6	±0.1	
E1 – E4	100	±1	11	13	18	35	23	±5	3.5	±0.2	
Marine Corps Officers	99	±1	3	6	11	42	38	±5	4.1	±0.1	
Air Force Enlisted	100	±1	8	9	16	39	27	±3	3.7	±0.1	
E1 – E4	99	±1	13	9	16	38	23	±5	3.5	±0.2	
Air Force Officers	100	±1	3	8	12	43	35	±3	4.0	±0.1	

26. How much do you agree or disagree with the following statements about the work you do at your workplace?

d. Your job gives you the chance to acquire valuable skills.

1. Strongly disagree
4. Agree2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	99	±1	5	8	16	43	28	±2	3.8	±0.1	
Army	99	±1	5	8	17	42	28	±3	3.8	±0.1	
Navy	99	±1	5	7	17	44	27	±3	3.8	±0.1	
Marine Corps	100	±1	6	8	15	41	31	±3	3.8	±0.1	
Air Force	100	±1	4	7	16	44	29	±2	3.9	±0.1	
PAYGRADE											
Enlisted	99	±1	6	8	17	42	27	±2	3.8	±0.1	
E1 – E4	99	±1	9	9	18	40	24	±3	3.6	±0.1	
E1 – E3	99	±1	8	7	17	42	26	±4	3.7	±0.1	
E4	99	±1	9	10	18	39	23	±3	3.6	±0.1	
E5 – E9	99	±1	4	8	16	43	29	±2	3.9	±0.1	
E5 – E6	99	±1	4	9	17	43	28	±2	3.8	±0.1	
E7 – E9	100	±1	1	6	15	45	34	±2	4.0	±0.1	
Officers	100	±1	2	5	13	47	34	±2	4.0	±0.1	
W1 – W5	100	±1	2	4	10	45	39	±5	4.2	±0.1	
O1 – O3	100	±1	3	5	14	47	32	±2	4.0	±0.1	
O4 – O6	100	±1	1	5	12	47	35	±2	4.1	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	6	9	17	42	27	±2	3.8	±0.1	
Not Deployed Past 12 Months	100	±1	5	7	16	43	29	±2	3.8	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	5	8	16	43	28	±2	3.8	±0.1	
Total Minority	99	±1	5	6	16	43	29	±2	3.8	±0.1	
Non-Hispanic Black	99	±1	5	5	16	45	30	±3	3.9	±0.1	
Hispanic	100	±1	6	9	15	41	30	±4	3.8	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	8	9	23	44	16	±8	3.5	±0.2	
Not Experienced USC	99	±1	5	8	16	43	28	±2	3.8	±0.1	
Experienced SH	99	±1	9	12	19	41	19	±4	3.5	±0.1	
Not Experienced SH	99	±1	5	7	16	43	29	±2	3.8	±0.1	
FEMALES											
Total	99	±1	5	8	18	45	24	±2	3.8	±0.1	
Army	99	±1	5	7	18	45	26	±3	3.8	±0.1	
Navy	99	±1	6	10	19	44	22	±3	3.7	±0.1	
Marine Corps	100	±1	4	7	23	44	23	±9	3.8	±0.2	
Air Force	99	±1	4	9	17	46	24	±3	3.8	±0.1	
Enlisted	99	±1	5	9	19	44	23	±2	3.7	±0.1	
E1 – E4	100	±1	6	9	22	43	19	±3	3.6	±0.1	
E5 – E9	99	±1	4	8	17	45	26	±3	3.8	±0.1	
Officers	99	±1	3	6	14	48	29	±3	3.9	±0.1	
O1 – O3	99	±1	4	6	14	50	27	±4	3.9	±0.1	
O4 – O6	99	±1	2	6	13	45	34	±3	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

26d. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	8	8	16	50	19	±7	3.6	±0.2	
Not Experienced USC	99	±1	4	8	18	45	25	±2	3.8	±0.1	
Experienced SH	100	±1	8	10	21	43	18	±3	3.5	±0.1	
Not Experienced SH	99	±1	3	7	17	46	27	±2	3.9	±0.1	
Deployed Past 12 Months	99	±1	6	8	20	44	21	±3	3.7	±0.1	
Not Deployed Past 12 Months	99	±1	4	8	18	45	25	±2	3.8	±0.1	
Army Enlisted	100	±1	6	7	19	44	25	±3	3.8	±0.1	
E1 – E4	100	±1	8	8	23	39	22	±5	3.6	±0.2	
Army Officers	99	±1	2	5	13	49	31	±4	4.0	±0.1	
Navy Enlisted	99	±1	6	10	20	43	21	±4	3.6	±0.1	
E1 – E4	99	±1	7	10	22	43	18	±6	3.6	±0.2	
Navy Officers	99	±1	5	7	13	47	28	±6	3.9	±0.2	
Marine Corps Enlisted	100	±1	4	7	24	44	22	±10	3.7	±0.2	
E1 – E4	99	±1	4	6	27	44	19	±14	3.7	±0.3	
Marine Corps Officers	99	±1	3	8	13	47	29	±10	3.9	±0.2	
Air Force Enlisted	99	±1	4	10	18	46	22	±4	3.7	±0.1	
E1 – E4	100	±1	5	10	20	47	18	±6	3.6	±0.1	
Air Force Officers	100	±1	3	6	15	48	29	±4	3.9	±0.1	
MALES											
Total	99	±1	5	8	16	42	29	±2	3.8	±0.1	
Army	99	±1	5	9	16	42	28	±3	3.8	±0.1	
Navy	99	±1	5	7	17	44	27	±3	3.8	±0.1	
Marine Corps	100	±1	6	8	14	40	32	±3	3.8	±0.1	
Air Force	100	±1	4	7	15	43	30	±2	3.9	±0.1	
Enlisted	99	±1	6	8	17	42	28	±2	3.8	±0.1	
E1 – E4	99	±1	9	9	17	40	25	±3	3.6	±0.1	
E5 – E9	100	±1	3	8	16	43	30	±2	3.9	±0.1	
Officers	100	±1	2	5	12	46	35	±2	4.1	±0.1	
O1 – O3	100	±1	3	5	13	46	33	±3	4.0	±0.1	
O4 – O6	100	±1	1	4	12	47	36	±2	4.1	±0.1	
Experienced USC	99	±2	9	10	28	40	14	±12	3.4	±0.3	
Not Experienced USC	100	±1	5	7	16	43	29	±2	3.8	±0.1	
Experienced SH	99	±2	10	13	18	39	20	±6	3.5	±0.2	
Not Experienced SH	100	±1	5	7	16	43	29	±2	3.8	±0.1	
Deployed Past 12 Months	99	±1	5	9	16	42	28	±3	3.8	±0.1	
Not Deployed Past 12 Months	100	±1	5	7	16	43	30	±2	3.8	±0.1	
Army Enlisted	99	±1	6	9	17	41	27	±3	3.7	±0.1	
E1 – E4	99	±1	10	10	15	40	25	±6	3.6	±0.2	
Army Officers	100	±1	2	5	13	47	33	±3	4.0	±0.1	
Navy Enlisted	99	±1	6	7	18	43	26	±3	3.8	±0.1	
E1 – E4	99	±2	9	7	21	38	25	±6	3.6	±0.2	
Navy Officers	100	±1	2	5	13	47	33	±3	4.0	±0.1	
Marine Corps Enlisted	100	±1	7	8	15	40	30	±4	3.8	±0.1	
E1 – E4	100	±1	9	9	16	40	26	±5	3.6	±0.2	
Marine Corps Officers	99	±1	1	5	9	42	43	±5	4.2	±0.1	
Air Force Enlisted	100	±1	5	8	16	42	28	±3	3.8	±0.1	
E1 – E4	100	±1	7	7	17	42	26	±5	3.7	±0.1	
Air Force Officers	100	±1	1	4	12	46	36	±3	4.1	±0.1	

26. How much do you agree or disagree with the following statements about the work you do at your workplace?

e. You are satisfied with your job as a whole.

1. Strongly disagree
4. Agree2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	7	11	18	41	23	±2	3.6	±0.1	
Army	100	±1	7	12	19	39	23	±2	3.6	±0.1	
Navy	99	±1	7	11	20	41	21	±3	3.6	±0.1	
Marine Corps	100	±1	9	10	18	39	25	±3	3.6	±0.1	
Air Force	100	±1	6	11	16	43	23	±2	3.7	±0.1	
PAYGRADE											
Enlisted	100	±1	8	12	20	39	22	±2	3.5	±0.1	
E1 – E4	100	±1	12	13	22	34	18	±3	3.3	±0.1	
E1 – E3	100	±1	12	12	24	33	20	±4	3.4	±0.1	
E4	100	±1	12	15	21	35	17	±3	3.3	±0.1	
E5 – E9	100	±1	5	11	18	43	24	±2	3.7	±0.1	
E5 – E6	100	±1	6	12	19	41	22	±2	3.6	±0.1	
E7 – E9	100	±1	2	7	13	47	31	±2	4.0	±0.1	
Officers	100	±1	3	8	12	48	29	±2	3.9	±0.1	
W1 – W5	100	±1	3	6	11	46	33	±5	4.0	±0.1	
O1 – O3	99	±1	4	9	15	47	25	±2	3.8	±0.1	
O4 – O6	100	±1	2	6	9	50	33	±2	4.0	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	8	12	19	39	21	±2	3.5	±0.1	
Not Deployed Past 12 Months	100	±1	7	11	18	41	24	±2	3.6	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	7	12	18	41	22	±2	3.6	±0.1	
Total Minority	100	±1	7	10	20	40	24	±2	3.6	±0.1	
Non-Hispanic Black	100	±1	6	9	19	41	25	±3	3.7	±0.1	
Hispanic	100	±1	8	11	18	39	25	±4	3.6	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	13	16	25	33	13	±8	3.2	±0.2	
Not Experienced USC	100	±1	7	11	18	41	23	±2	3.6	±0.1	
Experienced SH	100	±1	14	15	23	36	12	±4	3.2	±0.1	
Not Experienced SH	100	±1	6	11	18	41	24	±2	3.7	±0.1	
FEMALES											
Total	100	±1	8	12	21	39	19	±2	3.5	±0.1	
Army	100	±1	8	11	21	38	21	±3	3.5	±0.1	
Navy	100	±1	9	13	22	39	17	±3	3.4	±0.1	
Marine Corps	100	±1	10	13	21	38	17	±9	3.4	±0.3	
Air Force	100	±1	6	12	21	41	19	±3	3.6	±0.1	
Enlisted	100	±1	9	13	23	38	18	±2	3.4	±0.1	
E1 – E4	100	±1	11	13	27	35	14	±3	3.3	±0.1	
E5 – E9	100	±1	6	12	19	41	22	±3	3.6	±0.1	
Officers	99	±1	6	10	16	45	24	±3	3.7	±0.1	
O1 – O3	99	±1	7	11	17	45	20	±4	3.6	±0.1	
O4 – O6	99	±1	4	8	12	45	31	±3	3.9	±0.1	

Note. Percent responding are Service members who answered the question.

26e. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	14	12	22	37	13	±8	3.2	±0.2	
Not Experienced USC	100	±1	7	12	21	40	20	±2	3.5	±0.1	
Experienced SH	100	±1	13	15	22	37	12	±3	3.2	±0.1	
Not Experienced SH	100	±1	6	11	21	40	23	±2	3.6	±0.1	
Deployed Past 12 Months	100	±1	11	13	22	37	17	±3	3.4	±0.1	
Not Deployed Past 12 Months	100	±1	7	12	21	40	20	±2	3.5	±0.1	
Army Enlisted	100	±1	9	12	22	36	20	±3	3.5	±0.1	
E1 – E4	100	±1	12	12	28	32	15	±5	3.3	±0.2	
Army Officers	99	±1	5	9	15	47	25	±4	3.8	±0.1	
Navy Enlisted	100	±1	9	14	24	37	16	±4	3.4	±0.1	
E1 – E4	99	±1	11	14	26	35	14	±6	3.3	±0.2	
Navy Officers	100	±1	8	10	15	45	22	±6	3.6	±0.2	
Marine Corps Enlisted	100	±1	11	14	21	37	17	±10	3.3	±0.3	
E1 – E4	100	±0	14	13	23	37	12	±15	3.2	±0.4	
Marine Corps Officers	99	±2	5	10	17	47	21	±10	3.7	±0.2	
Air Force Enlisted	100	±1	7	12	22	41	18	±4	3.5	±0.1	
E1 – E4	100	±1	9	12	28	36	14	±6	3.3	±0.2	
Air Force Officers	99	±1	5	10	17	43	25	±4	3.7	±0.1	
MALES											
Total	100	±1	7	11	18	41	23	±2	3.6	±0.1	
Army	100	±1	7	12	19	39	23	±3	3.6	±0.1	
Navy	99	±1	7	10	19	41	22	±3	3.6	±0.1	
Marine Corps	100	±1	8	10	18	39	25	±3	3.6	±0.1	
Air Force	100	±1	6	11	15	44	24	±2	3.7	±0.1	
Enlisted	100	±1	8	12	19	39	22	±2	3.6	±0.1	
E1 – E4	100	±1	12	14	21	34	19	±3	3.4	±0.1	
E5 – E9	100	±1	5	10	17	43	24	±2	3.7	±0.1	
Officers	100	±1	3	7	12	48	30	±2	3.9	±0.1	
O1 – O3	100	±1	4	9	14	47	26	±3	3.8	±0.1	
O4 – O6	100	±1	2	6	9	50	33	±2	4.1	±0.1	
Experienced USC	100	±1	12	18	27	30	13	±12	3.1	±0.3	
Not Experienced USC	100	±1	7	11	17	41	24	±2	3.6	±0.1	
Experienced SH	100	±1	15	16	23	34	13	±6	3.1	±0.2	
Not Experienced SH	100	±1	7	11	18	41	24	±2	3.7	±0.1	
Deployed Past 12 Months	99	±1	7	12	19	40	22	±3	3.6	±0.1	
Not Deployed Past 12 Months	100	±1	7	10	17	41	24	±2	3.7	±0.1	
Army Enlisted	100	±1	8	13	20	37	22	±3	3.5	±0.1	
E1 – E4	100	±1	11	16	22	31	19	±5	3.3	±0.2	
Army Officers	100	±1	4	7	13	49	27	±3	3.9	±0.1	
Navy Enlisted	99	±1	7	11	21	40	21	±3	3.6	±0.1	
E1 – E4	100	±1	14	13	23	31	18	±6	3.3	±0.2	
Navy Officers	100	±1	2	7	12	50	29	±3	4.0	±0.1	
Marine Corps Enlisted	100	±1	9	11	18	38	24	±3	3.6	±0.1	
E1 – E4	100	±1	13	11	21	36	20	±5	3.4	±0.2	
Marine Corps Officers	99	±1	2	5	10	45	37	±5	4.1	±0.1	
Air Force Enlisted	100	±1	7	11	16	43	22	±3	3.6	±0.1	
E1 – E4	100	±1	10	12	19	41	18	±5	3.5	±0.2	
Air Force Officers	100	±1	2	8	11	48	31	±3	4.0	±0.1	

26. How much do you agree or disagree with the following statements about the work you do at your workplace?

f. Your day-to-day work is directly tied to your wartime job.




































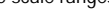

1. Strongly disagree 2. Disagree 3. Neither agree nor disagree
 4. Agree 5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	13	14	19	32	22	±1	3.4	±0.1	
Army	99	±1	16	14	17	31	22	±2	3.3	±0.1	
Navy	100	±1	10	14	23	33	19	±3	3.4	±0.1	
Marine Corps	100	±1	14	12	19	30	25	±3	3.4	±0.1	
Air Force	100	±1	10	14	18	34	24	±2	3.5	±0.1	
PAYGRADE											
Enlisted	100	±1	14	14	20	31	22	±2	3.3	±0.1	
E1 – E4	100	±1	16	14	22	29	19	±3	3.2	±0.1	
E1 – E3	99	±1	16	12	24	28	21	±4	3.3	±0.2	
E4	100	±1	17	15	21	29	18	±3	3.2	±0.1	
E5 – E9	100	±1	12	14	18	33	23	±2	3.4	±0.1	
E5 – E6	100	±1	13	14	19	32	22	±2	3.4	±0.1	
E7 – E9	100	±1	7	13	15	36	29	±2	3.7	±0.1	
Officers	100	±1	8	14	15	37	26	±2	3.6	±0.1	
W1 – W5	100	±1	5	8	11	38	38	±5	3.9	±0.1	
O1 – O3	100	±1	9	15	15	38	23	±2	3.5	±0.1	
O4 – O6	100	±1	6	15	15	37	28	±2	3.7	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	12	13	16	35	24	±2	3.5	±0.1	
Not Deployed Past 12 Months	100	±1	13	14	20	31	21	±2	3.3	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	14	15	17	32	23	±2	3.3	±0.1	
Total Minority	99	±1	11	13	21	33	22	±2	3.4	±0.1	
Non-Hispanic Black	99	±1	9	13	21	34	23	±3	3.5	±0.1	
Hispanic	100	±1	13	12	21	32	22	±3	3.4	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	19	16	28	21	16	±8	3.0	±0.2	
Not Experienced USC	100	±1	12	14	19	33	23	±2	3.4	±0.1	
Experienced SH	100	±1	21	17	20	27	14	±3	3.0	±0.1	
Not Experienced SH	100	±1	12	14	19	33	23	±2	3.4	±0.1	
FEMALES											
Total	100	±1	13	17	23	31	16	±2	3.2	±0.1	
Army	100	±1	15	16	20	30	18	±2	3.2	±0.1	
Navy	99	±1	12	18	27	30	14	±3	3.2	±0.1	
Marine Corps	100	±1	16	15	27	26	16	±9	3.1	±0.3	
Air Force	100	±1	11	18	21	33	17	±3	3.3	±0.1	
Enlisted	100	±1	14	17	24	30	16	±2	3.2	±0.1	
E1 – E4	100	±1	15	16	28	27	14	±3	3.1	±0.1	
E5 – E9	100	±1	12	18	21	32	17	±2	3.2	±0.1	
Officers	99	±1	9	18	17	37	20	±3	3.4	±0.1	
O1 – O3	99	±1	10	18	17	39	17	±4	3.3	±0.1	
O4 – O6	99	±1	7	18	17	35	23	±3	3.5	±0.1	
















































Note. Percent responding are Service members who answered the question.

26f. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	21	15	27	24	12	±9	2.9	±0.2	
Not Experienced USC	100	±1	12	17	22	32	17	±2	3.2	±0.1	
Experienced SH	100	±1	18	18	22	29	13	±3	3.0	±0.1	
Not Experienced SH	100	±1	10	17	23	32	18	±2	3.3	±0.1	
Deployed Past 12 Months	100	±1	13	16	20	32	19	±3	3.3	±0.1	
Not Deployed Past 12 Months	100	±1	13	17	24	31	16	±2	3.2	±0.1	
Army Enlisted	100	±1	17	17	21	28	17	±3	3.1	±0.1	
E1 – E4	99	±1	20	18	27	22	14	±5	2.9	±0.2	
Army Officers	99	±1	7	14	15	41	22	±4	3.6	±0.1	
Navy Enlisted	99	±1	12	18	29	28	13	±4	3.1	±0.1	
E1 – E4	99	±1	14	15	32	28	12	±6	3.1	±0.2	
Navy Officers	100	±1	7	17	21	38	17	±6	3.4	±0.2	
Marine Corps Enlisted	100	±1	17	15	28	24	16	±10	3.1	±0.3	
E1 – E4	99	±1	20	16	28	21	15	±15	3.0	±0.4	
Marine Corps Officers	100	±1	10	16	16	43	15	±10	3.4	±0.2	
Air Force Enlisted	100	±1	10	17	22	33	17	±4	3.3	±0.1	
E1 – E4	100	±1	10	16	26	34	15	±6	3.3	±0.2	
Air Force Officers	100	±1	11	22	17	32	19	±4	3.3	±0.2	
MALES											
Total	100	±1	13	13	18	32	23	±2	3.4	±0.1	
Army	99	±1	16	14	16	31	23	±3	3.3	±0.1	
Navy	100	±1	10	14	22	34	20	±3	3.4	±0.1	
Marine Corps	100	±1	14	12	18	30	26	±3	3.4	±0.1	
Air Force	100	±1	10	13	17	34	26	±2	3.5	±0.1	
Enlisted	100	±1	14	13	19	31	23	±2	3.4	±0.1	
E1 – E4	100	±1	17	13	21	29	20	±3	3.2	±0.1	
E5 – E9	100	±1	11	13	17	33	24	±2	3.5	±0.1	
Officers	100	±1	7	14	14	37	27	±2	3.6	±0.1	
O1 – O3	100	±1	9	15	14	37	25	±2	3.5	±0.1	
O4 – O6	100	±1	6	14	15	37	29	±2	3.7	±0.1	
Experienced USC	100	±1	18	17	28	19	19	±12	3.0	±0.3	
Not Experienced USC	100	±1	12	13	18	33	24	±2	3.4	±0.1	
Experienced SH	100	±1	23	16	19	26	16	±6	3.0	±0.2	
Not Experienced SH	100	±1	12	13	18	33	24	±2	3.4	±0.1	
Deployed Past 12 Months	99	±1	12	13	16	35	25	±2	3.5	±0.1	
Not Deployed Past 12 Months	100	±1	13	14	19	31	23	±2	3.4	±0.1	
Army Enlisted	99	±1	18	14	17	30	22	±3	3.2	±0.1	
E1 – E4	99	±1	21	15	18	26	20	±5	3.1	±0.2	
Army Officers	100	±1	7	11	14	39	29	±3	3.7	±0.1	
Navy Enlisted	100	±1	11	14	23	33	20	±3	3.4	±0.1	
E1 – E4	100	±1	13	13	30	28	16	±6	3.2	±0.2	
Navy Officers	100	±1	7	14	14	40	24	±3	3.6	±0.1	
Marine Corps Enlisted	100	±1	15	11	19	30	25	±3	3.4	±0.1	
E1 – E4	100	±1	18	11	20	29	22	±5	3.3	±0.2	
Marine Corps Officers	100	±1	7	14	10	33	36	±5	3.8	±0.2	
Air Force Enlisted	100	±1	10	13	17	34	26	±3	3.5	±0.1	
E1 – E4	100	±1	10	12	18	36	23	±5	3.5	±0.2	
Air Force Officers	99	±1	9	16	15	34	26	±3	3.5	±0.1	

26. Work Satisfaction scale: Constructed from Q26a-e. Work Satisfaction can be defined as a sense of pride in work, use of skills, work enjoyment, and the opportunity to acquire valuable skills.

	Percent Responding		Mean	Max ME	Work Satisfaction
TOTAL	100	±1	3.7	±0	
Army	100	±1	3.7	±0	
Navy	100	±1	3.7	±0	
Marine Corps	100	±0	3.7	±0	
Air Force	100	±1	3.8	±0	
PAYGRADE					
Enlisted	100	±1	3.7	±0	
E1 – E4	100	±1	3.5	±0	
E1 – E3	100	±1	3.5	±0	
E4	100	±1	3.5	±0	
E5 – E9	100	±1	3.8	±0	
E5 – E6	100	±1	3.7	±0	
E7 – E9	100	±1	4.0	±0	
Officers	100	±1	4.0	±0	
W1 – W5	100	±1	4.1	±0	
O1 – O3	100	±1	3.9	±0	
O4 – O6	100	±1	4.1	±0	
DEPLOYMENT					
Deployed Past 12 Months	100	±1	3.7	±0	
Not Deployed Past 12 Months	100	±1	3.7	±0	
RACE/ETHNICITY					
Non-Hispanic White	100	±1	3.7	±0	
Total Minority	100	±1	3.8	±0	
Non-Hispanic Black	100	±1	3.8	±0	
Hispanic	100	±1	3.7	±0	
EXPERIENCED BEHAVIORS					
Experienced USC	100	±1	3.3	±0	
Not Experienced USC	100	±1	3.7	±0	
Experienced SH	100	±1	3.3	±0	
Not Experienced SH	100	±1	3.8	±0	
FEMALES					
Total	100	±1	3.6	±0	
Army	100	±1	3.7	±0	
Navy	100	±1	3.6	±0	
Marine Corps	100	±0	3.5	±0	
Air Force	100	±1	3.7	±0	
Enlisted	100	±1	3.6	±0	
E1 – E4	100	±1	3.4	±0	
E5 – E9	100	±1	3.7	±0	
Officers	100	±1	3.9	±0	
O1 – O3	100	±1	3.8	±0	
O4 – O6	100	±1	4.0	±0	

Note. Percent responding are Service members who answered the question. The scale ranges from 1 to 5. Higher scores indicate members strongly agreed with positive statements about their work. Cronbach's coefficient alpha = 0.93.

26. Continued	Percent Responding		Mean	Max ME	Work Satisfaction
FEMALES (CONTINUED)					
Experienced USC	100	±1	3.4	±0	
Not Experienced USC	100	±1	3.7	±0	
Experienced SH	100	±1	3.4	±0	
Not Experienced SH	100	±1	3.8	±0	
Deployed Past 12 Months	100	±1	3.5	±0	
Not Deployed Past 12 Months	100	±1	3.7	±0	
Army Enlisted	100	±1	3.6	±0	
E1 – E4	100	±1	3.4	±0	
Army Officers	99	±1	3.9	±0	
Navy Enlisted	100	±1	3.5	±0	
E1 – E4	100	±1	3.4	±0	
Navy Officers	100	±1	3.8	±0	
Marine Corps Enlisted	100	±0	3.5	±0	
E1 – E4	100	±0	3.4	±0	
Marine Corps Officers	100	±1	3.8	±0	
Air Force Enlisted	100	±1	3.7	±0	
E1 – E4	100	±1	3.5	±0	
Air Force Officers	100	±1	3.8	±0	
MALES					
Total	100	±1	3.7	±0	
Army	100	±1	3.7	±0	
Navy	100	±1	3.7	±0	
Marine Corps	100	±0	3.7	±0	
Air Force	100	±1	3.8	±0	
Enlisted	100	±1	3.7	±0	
E1 – E4	100	±1	3.5	±0	
E5 – E9	100	±1	3.8	±0	
Officers	100	±1	4.0	±0	
O1 – O3	100	±1	3.9	±0	
O4 – O6	100	±1	4.1	±0	
Experienced USC	100	±1	3.3	±0	
Not Experienced USC	100	±1	3.7	±0	
Experienced SH	100	±1	3.3	±0	
Not Experienced SH	100	±1	3.8	±0	
Deployed Past 12 Months	100	±1	3.7	±0	
Not Deployed Past 12 Months	100	±1	3.7	±0	
Army Enlisted	100	±1	3.6	±0	
E1 – E4	100	±0	3.5	±0	
Army Officers	100	±1	4.0	±0	
Navy Enlisted	100	±1	3.6	±0	
E1 – E4	100	±1	3.4	±0	
Navy Officers	100	±0	4.0	±0	
Marine Corps Enlisted	100	±0	3.7	±0	
E1 – E4	100	±0	3.5	±0	
Marine Corps Officers	100	±1	4.2	±0	
Air Force Enlisted	100	±1	3.7	±0	
E1 – E4	100	±1	3.6	±0	
Air Force Officers	100	±1	4.0	±0	

27. Overall, how well prepared...

a. Are you to perform your wartime job?

1. Very poorly prepared
4. Well prepared

2. Poorly prepared
5. Very well prepared

3. Neither well nor poorly prepared

	Percent Responding		Percentages					Max ME	Average Preparedness		
			1	2	3	4	5				
TOTAL	99	±1	3	5	18	42	32	±2	4.0	±0.1	
Army	99	±1	3	5	18	42	32	±3	3.9	±0.1	
Navy	99	±1	3	5	20	45	28	±3	3.9	±0.1	
Marine Corps	100	±1	3	4	17	38	38	±3	4.0	±0.1	
Air Force	99	±1	2	5	19	42	32	±2	4.0	±0.1	
PAYGRADE											
Enlisted	99	±1	3	5	18	41	32	±2	3.9	±0.1	
E1 – E4	100	±1	4	6	22	41	26	±3	3.8	±0.1	
E1 – E3	99	±1	4	6	26	41	23	±4	3.7	±0.1	
E4	100	±1	5	6	19	42	28	±3	3.8	±0.1	
E5 – E9	99	±1	2	4	16	41	37	±2	4.1	±0.1	
E5 – E6	99	±1	3	4	16	41	36	±2	4.0	±0.1	
E7 – E9	99	±1	1	3	13	43	40	±2	4.2	±0.1	
Officers	99	±1	1	4	18	47	30	±2	4.0	±0.1	
W1 – W5	99	±1	1	3	15	44	38	±5	4.2	±0.1	
O1 – O3	99	±1	2	5	21	48	25	±2	3.9	±0.1	
O4 – O6	99	±1	1	3	15	47	35	±2	4.1	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	2	4	12	42	40	±2	4.2	±0.1	
Not Deployed Past 12 Months	99	±1	3	6	22	42	27	±2	3.8	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	3	5	19	42	32	±2	4.0	±0.1	
Total Minority	99	±1	3	5	18	43	31	±2	4.0	±0.1	
Non-Hispanic Black	99	±1	3	4	18	45	30	±3	4.0	±0.1	
Hispanic	99	±1	3	5	16	41	35	±4	4.0	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	7	12	30	28	21	±8	3.4	±0.2	
Not Experienced USC	99	±1	3	5	18	43	32	±2	4.0	±0.1	
Experienced SH	99	±1	6	10	25	38	21	±4	3.6	±0.1	
Not Experienced SH	99	±1	2	4	18	43	33	±2	4.0	±0.1	
FEMALES											
Total	99	±1	4	9	27	41	19	±2	3.6	±0.1	
Army	99	±1	6	8	26	38	22	±3	3.6	±0.1	
Navy	99	±1	4	8	30	43	16	±3	3.6	±0.1	
Marine Corps	100	±1	2	10	34	32	22	±10	3.6	±0.2	
Air Force	99	±1	3	9	25	45	19	±3	3.7	±0.1	
Enlisted	99	±1	4	9	27	40	20	±2	3.6	±0.1	
E1 – E4	99	±1	5	9	31	38	17	±3	3.5	±0.1	
E5 – E9	99	±1	3	9	23	42	23	±3	3.7	±0.1	
Officers	99	±1	2	8	27	47	17	±3	3.7	±0.1	
O1 – O3	99	±1	2	9	29	47	13	±4	3.6	±0.1	
O4 – O6	99	±1	2	6	22	48	22	±3	3.8	±0.1	

Note. Percent responding are Service members who answered the question.

27a. Continued	Percent Responding		Percentages					Max ME	Average Preparedness		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	6	15	31	32	16	±8	3.4	±0.2	
Not Experienced USC	99	±1	3	8	27	42	20	±2	3.7	±0.1	
Experienced SH	99	±1	6	11	28	38	17	±3	3.5	±0.1	
Not Experienced SH	99	±1	3	7	26	43	21	±2	3.7	±0.1	
Deployed Past 12 Months	99	±1	3	6	18	45	29	±3	3.9	±0.1	
Not Deployed Past 12 Months	99	±1	4	9	30	40	17	±2	3.6	±0.1	
Army Enlisted	100	±1	6	9	26	35	23	±3	3.6	±0.1	
E1 - E4	100	±1	10	11	30	30	19	±4	3.4	±0.2	
Army Officers	99	±1	2	8	23	47	19	±4	3.7	±0.1	
Navy Enlisted	99	±1	4	9	30	41	16	±4	3.6	±0.1	
E1 - E4	100	±1	5	8	34	40	14	±6	3.5	±0.1	
Navy Officers	98	±2	2	7	29	49	13	±6	3.6	±0.1	
Marine Corps Enlisted	100	±1	2	10	36	31	21	±10	3.6	±0.2	
E1 - E4	100	±0	1	12	45	24	18	±16	3.4	±0.3	
Marine Corps Officers	100	±0	0	9	18	46	26	±16	3.9	±0.3	
Air Force Enlisted	99	±1	3	9	23	45	20	±4	3.7	±0.1	
E1 - E4	99	±2	3	7	26	48	17	±6	3.7	±0.1	
Air Force Officers	99	±1	2	8	30	45	15	±4	3.6	±0.1	
MALES											
Total	99	±1	3	4	17	42	34	±2	4.0	±0.1	
Army	99	±1	3	5	16	42	33	±3	4.0	±0.1	
Navy	100	±1	2	4	18	45	30	±3	4.0	±0.1	
Marine Corps	100	±1	3	4	16	39	39	±3	4.1	±0.1	
Air Force	100	±1	2	4	17	41	36	±2	4.1	±0.1	
Enlisted	100	±1	3	4	17	42	34	±2	4.0	±0.1	
E1 - E4	100	±1	4	6	21	42	28	±3	3.8	±0.1	
E5 - E9	99	±1	2	3	14	41	39	±2	4.1	±0.1	
Officers	99	±1	1	4	16	47	32	±2	4.1	±0.1	
O1 - O3	99	±1	2	5	19	48	27	±3	3.9	±0.1	
O4 - O6	99	±1	1	2	14	47	36	±2	4.2	±0.1	
Experienced USC	99	±2	8	11	30	26	25	±12	3.5	±0.3	
Not Experienced USC	99	±1	2	4	17	43	34	±2	4.0	±0.1	
Experienced SH	100	±1	7	8	22	37	25	±6	3.7	±0.2	
Not Experienced SH	99	±1	2	4	17	43	34	±2	4.0	±0.1	
Deployed Past 12 Months	100	±1	2	3	11	42	42	±3	4.2	±0.1	
Not Deployed Past 12 Months	99	±1	3	5	20	43	29	±2	3.9	±0.1	
Army Enlisted	99	±1	3	5	17	41	33	±3	4.0	±0.1	
E1 - E4	100	±1	5	8	18	43	26	±6	3.8	±0.2	
Army Officers	99	±1	1	3	15	48	34	±3	4.1	±0.1	
Navy Enlisted	100	±1	3	4	19	44	30	±3	3.9	±0.1	
E1 - E4	100	±0	5	4	26	43	22	±6	3.7	±0.2	
Navy Officers	99	±1	1	3	15	51	30	±3	4.1	±0.1	
Marine Corps Enlisted	100	±1	3	4	16	38	39	±3	4.1	±0.1	
E1 - E4	99	±1	4	5	19	37	34	±5	3.9	±0.1	
Marine Corps Officers	100	±1	1	2	14	43	40	±5	4.2	±0.1	
Air Force Enlisted	100	±1	2	3	17	41	37	±3	4.1	±0.1	
E1 - E4	100	±0	3	4	20	44	29	±5	3.9	±0.1	
Air Force Officers	99	±1	2	5	19	45	29	±3	3.9	±0.1	

27. Overall, how well prepared...

b. Is your unit to perform its wartime mission?

1. Very poorly prepared
4. Well prepared

2. Poorly prepared
5. Very well prepared

3. Neither well nor poorly prepared

	Percent Responding		Percentages					Max ME	Average Preparedness		
			1	2	3	4	5				
TOTAL	99	±1	4	7	24	40	25	±2	3.7	±0.1	
Army	99	±1	7	10	27	36	19	±2	3.5	±0.1	
Navy	99	±1	3	5	24	42	25	±3	3.8	±0.1	
Marine Corps	100	±1	3	6	22	40	29	±3	3.8	±0.1	
Air Force	100	±1	2	4	22	43	29	±2	3.9	±0.1	
PAYGRADE											
Enlisted	100	±1	5	7	24	39	25	±2	3.7	±0.1	
E1 – E4	100	±1	6	8	23	38	25	±3	3.7	±0.1	
E1 – E3	99	±1	6	8	22	38	26	±4	3.7	±0.1	
E4	100	±1	7	8	24	38	23	±3	3.6	±0.1	
E5 – E9	99	±1	3	7	25	40	25	±2	3.8	±0.1	
E5 – E6	99	±1	4	8	26	39	24	±2	3.7	±0.1	
E7 – E9	99	±1	2	5	22	43	29	±2	3.9	±0.1	
Officers	99	±1	2	5	24	45	24	±2	3.9	±0.1	
W1 – W5	100	±1	3	7	25	42	23	±5	3.7	±0.1	
O1 – O3	99	±1	2	6	24	45	23	±2	3.8	±0.1	
O4 – O6	99	±1	1	4	23	46	26	±2	3.9	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	4	7	21	40	28	±2	3.8	±0.1	
Not Deployed Past 12 Months	99	±1	4	7	26	40	23	±2	3.7	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	4	7	25	40	24	±2	3.7	±0.1	
Total Minority	99	±1	4	7	23	40	25	±2	3.8	±0.1	
Non-Hispanic Black	99	±1	3	5	24	42	26	±3	3.8	±0.1	
Hispanic	99	±1	5	8	22	38	27	±4	3.7	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	15	16	31	28	10	±9	3.0	±0.2	
Not Experienced USC	99	±1	4	7	24	40	25	±2	3.8	±0.1	
Experienced SH	99	±1	9	13	30	33	14	±3	3.3	±0.1	
Not Experienced SH	99	±1	4	6	24	41	26	±2	3.8	±0.1	
FEMALES											
Total	99	±1	4	8	29	42	18	±2	3.6	±0.1	
Army	99	±1	7	10	34	35	14	±3	3.4	±0.1	
Navy	98	±1	3	7	28	45	17	±3	3.7	±0.1	
Marine Corps	99	±2	2	5	33	42	18	±9	3.7	±0.2	
Air Force	99	±1	2	5	23	47	23	±3	3.8	±0.1	
Enlisted	99	±1	4	8	29	41	18	±2	3.6	±0.1	
E1 – E4	99	±1	5	7	28	41	19	±3	3.6	±0.1	
E5 – E9	99	±1	4	8	29	41	18	±3	3.6	±0.1	
Officers	99	±1	2	8	30	47	15	±3	3.6	±0.1	
O1 – O3	99	±1	2	8	30	47	13	±4	3.6	±0.1	
O4 – O6	98	±1	1	7	29	45	17	±3	3.7	±0.1	

Note. Percent responding are Service members who answered the question.

27b. Continued	Percent Responding		Percentages					Max ME	Average Preparedness		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	8	13	34	33	11	±8	3.3	±0.2	
Not Experienced USC	99	±1	3	7	28	43	19	±2	3.7	±0.1	
Experienced SH	99	±1	7	11	32	38	12	±3	3.4	±0.1	
Not Experienced SH	99	±1	2	6	27	44	20	±2	3.7	±0.1	
Deployed Past 12 Months	99	±1	3	6	25	43	22	±3	3.8	±0.1	
Not Deployed Past 12 Months	99	±1	4	8	30	42	16	±2	3.6	±0.1	
Army Enlisted	99	±1	9	10	35	32	14	±3	3.3	±0.1	
E1 – E4	99	±1	10	12	35	29	14	±5	3.2	±0.2	
Army Officers	99	±1	2	10	30	46	13	±4	3.6	±0.1	
Navy Enlisted	99	±2	3	7	28	44	18	±4	3.7	±0.1	
E1 – E4	99	±1	3	6	27	46	17	±6	3.7	±0.1	
Navy Officers	98	±2	1	8	29	48	14	±6	3.6	±0.1	
Marine Corps Enlisted	99	±2	2	5	33	41	18	±10	3.7	±0.2	
E1 – E4	99	±2	1	4	34	45	16	±15	3.7	±0.2	
Marine Corps Officers	100	±0	1	8	26	46	18	±18	3.7	±0.3	
Air Force Enlisted	99	±1	2	5	22	47	24	±4	3.9	±0.1	
E1 – E4	99	±1	1	3	20	49	27	±6	4.0	±0.1	
Air Force Officers	98	±1	1	5	30	47	17	±4	3.7	±0.1	
MALES											
Total	100	±1	4	7	23	40	26	±2	3.8	±0.1	
Army	99	±1	7	10	26	37	20	±3	3.5	±0.1	
Navy	99	±1	3	5	24	41	27	±3	3.8	±0.1	
Marine Corps	100	±1	4	7	21	39	30	±3	3.9	±0.1	
Air Force	100	±1	2	4	22	42	30	±2	4.0	±0.1	
Enlisted	100	±1	5	7	24	38	26	±2	3.7	±0.1	
E1 – E4	100	±1	7	8	22	37	26	±3	3.7	±0.1	
E5 – E9	100	±1	3	7	24	39	26	±2	3.8	±0.1	
Officers	99	±1	2	5	23	45	26	±2	3.9	±0.1	
O1 – O3	99	±1	2	5	23	45	25	±3	3.9	±0.1	
O4 – O6	99	±1	1	4	22	46	27	±2	4.0	±0.1	
Experienced USC	100	±1	19	17	29	25	9	±14	2.9	±0.3	
Not Experienced USC	100	±1	4	7	23	40	26	±2	3.8	±0.1	
Experienced SH	100	±1	11	15	29	29	15	±6	3.2	±0.2	
Not Experienced SH	100	±1	4	6	23	40	26	±2	3.8	±0.1	
Deployed Past 12 Months	100	±1	4	7	20	40	29	±3	3.8	±0.1	
Not Deployed Past 12 Months	99	±1	5	7	25	39	24	±2	3.7	±0.1	
Army Enlisted	99	±1	8	11	26	35	20	±3	3.5	±0.1	
E1 – E4	100	±1	12	13	23	34	19	±5	3.3	±0.2	
Army Officers	99	±1	2	6	26	43	23	±3	3.8	±0.1	
Navy Enlisted	99	±1	3	5	24	40	27	±3	3.8	±0.1	
E1 – E4	99	±2	5	4	27	38	26	±6	3.8	±0.2	
Navy Officers	99	±1	1	4	19	49	26	±3	4.0	±0.1	
Marine Corps Enlisted	100	±1	4	7	21	39	30	±4	3.8	±0.1	
E1 – E4	100	±1	4	7	19	37	32	±5	3.9	±0.1	
Marine Corps Officers	100	±1	1	3	21	42	32	±5	4.0	±0.1	
Air Force Enlisted	100	±1	2	4	22	41	31	±3	4.0	±0.1	
E1 – E4	100	±0	2	4	20	43	31	±5	4.0	±0.1	
Air Force Officers	99	±1	2	4	21	45	28	±3	3.9	±0.1	







































28. Overall, how would you rate...

a. Your current level of morale?



















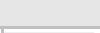





























1. Very low
4. High

2. Low
5. Very high

3. Moderate

	Percent Responding		Percentages					Max ME	Average Level of Morale		
			1	2	3	4	5				
TOTAL	99	±1	10	13	33	30	14	±2	3.3	±0.1	
Army	99	±1	10	14	34	29	13	±2	3.2	±0.1	
Navy	99	±1	11	13	33	29	14	±3	3.2	±0.1	
Marine Corps	99	±1	9	12	31	30	18	±3	3.4	±0.1	
Air Force	99	±1	8	14	33	33	13	±2	3.3	±0.1	
PAYGRADE											
Enlisted	99	±1	11	14	34	28	13	±2	3.2	±0.1	
E1 – E4	99	±1	15	17	33	23	12	±3	3.0	±0.1	
E1 – E3	98	±1	15	16	33	22	15	±4	3.1	±0.1	
E4	99	±1	15	18	33	24	11	±3	3.0	±0.1	
E5 – E9	99	±1	8	12	34	32	14	±2	3.3	±0.1	
E5 – E6	99	±1	9	14	36	29	12	±2	3.2	±0.1	
E7 – E9	98	±1	3	7	28	41	21	±2	3.7	±0.1	
Officers	98	±1	4	9	30	39	18	±2	3.6	±0.1	
W1 – W5	98	±1	4	8	32	39	17	±5	3.6	±0.1	
O1 – O3	99	±1	5	10	32	37	16	±2	3.5	±0.1	
O4 – O6	98	±1	3	7	27	41	22	±2	3.7	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	12	15	34	27	12	±2	3.1	±0.1	
Not Deployed Past 12 Months	99	±1	8	13	33	31	15	±2	3.3	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	10	14	33	30	13	±2	3.2	±0.1	
Total Minority	98	±1	9	12	33	29	16	±2	3.3	±0.1	
Non-Hispanic Black	98	±1	9	11	34	31	15	±3	3.3	±0.1	
Hispanic	98	±1	9	13	31	27	20	±3	3.4	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	97	±4	23	16	37	14	9	±8	2.7	±0.2	
Not Experienced USC	99	±1	9	13	33	30	14	±2	3.3	±0.1	
Experienced SH	97	±2	21	18	34	20	7	±4	2.7	±0.1	
Not Experienced SH	99	±1	8	13	33	31	15	±2	3.3	±0.1	
FEMALES											
Total	99	±1	11	15	37	26	11	±2	3.1	±0.1	
Army	98	±1	12	16	37	25	10	±3	3.0	±0.1	
Navy	99	±1	11	16	35	27	11	±3	3.1	±0.1	
Marine Corps	99	±1	15	11	42	22	10	±10	3.0	±0.3	
Air Force	99	±1	9	14	39	27	11	±3	3.2	±0.1	
Enlisted	99	±1	12	16	38	24	11	±2	3.1	±0.1	
E1 – E4	99	±1	15	16	37	22	11	±3	3.0	±0.1	
E5 – E9	98	±1	9	15	38	27	10	±3	3.1	±0.1	
Officers	98	±1	7	13	37	32	11	±3	3.3	±0.1	
O1 – O3	98	±1	9	14	38	31	8	±4	3.2	±0.1	
O4 – O6	98	±1	5	11	33	34	17	±3	3.5	±0.1	

Note. Percent responding are Service members who answered the question.

28a. Continued	Percent Responding		Percentages					Max ME	Average Level of Morale		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	98	±2	24	19	37	13	7	±8	2.6	±0.2	
Not Experienced USC	99	±1	10	15	37	27	11	±2	3.2	±0.1	
Experienced SH	99	±1	19	21	35	20	6	±3	2.7	±0.1	
Not Experienced SH	98	±1	7	12	39	28	13	±2	3.3	±0.1	
Deployed Past 12 Months	99	±1	13	17	37	24	8	±3	3.0	±0.1	
Not Deployed Past 12 Months	99	±1	10	14	38	26	11	±2	3.1	±0.1	
Army Enlisted	98	±1	14	17	37	23	10	±3	3.0	±0.1	
E1 – E4	98	±1	19	19	35	20	8	±4	2.8	±0.2	
Army Officers	97	±2	6	13	38	33	11	±4	3.3	±0.1	
Navy Enlisted	99	±1	11	17	35	26	11	±4	3.1	±0.1	
E1 – E4	99	±1	11	16	34	27	13	±6	3.2	±0.2	
Navy Officers	98	±2	11	12	36	30	11	±6	3.2	±0.2	
Marine Corps Enlisted	99	±1	16	11	43	20	10	±11	3.0	±0.3	
E1 – E4	100	±1	22	10	43	16	10	±16	2.8	±0.4	
Marine Corps Officers	99	±1	5	12	33	38	11	±9	3.4	±0.2	
Air Force Enlisted	99	±1	10	14	39	25	11	±4	3.1	±0.1	
E1 – E4	99	±1	11	13	40	22	13	±6	3.1	±0.2	
Air Force Officers	99	±1	7	13	37	31	12	±4	3.3	±0.1	
MALES											
Total	99	±1	9	13	32	31	15	±2	3.3	±0.1	
Army	99	±1	10	13	34	29	14	±3	3.2	±0.1	
Navy	99	±1	11	13	33	29	15	±3	3.2	±0.1	
Marine Corps	99	±1	8	12	30	31	18	±3	3.4	±0.1	
Air Force	99	±1	8	14	31	34	14	±2	3.3	±0.1	
Enlisted	99	±1	10	14	33	29	14	±2	3.2	±0.1	
E1 – E4	99	±1	15	17	32	24	13	±3	3.0	±0.1	
E5 – E9	99	±1	7	12	34	33	14	±2	3.3	±0.1	
Officers	98	±1	3	8	29	40	20	±2	3.7	±0.1	
O1 – O3	99	±1	4	9	31	39	18	±3	3.6	±0.1	
O4 – O6	98	±1	3	6	26	42	23	±2	3.8	±0.1	
Experienced USC	96	±5	23	14	37	15	11	±12	2.8	±0.3	
Not Experienced USC	99	±1	9	13	32	31	15	±2	3.3	±0.1	
Experienced SH	96	±3	22	16	34	19	9	±6	2.8	±0.2	
Not Experienced SH	99	±1	8	13	32	31	15	±2	3.3	±0.1	
Deployed Past 12 Months	99	±1	11	15	33	28	13	±2	3.2	±0.1	
Not Deployed Past 12 Months	99	±1	8	12	32	32	16	±2	3.4	±0.1	
Army Enlisted	99	±1	11	14	34	27	13	±3	3.2	±0.1	
E1 – E4	99	±2	16	17	32	22	12	±5	3.0	±0.2	
Army Officers	98	±1	4	8	31	39	18	±3	3.6	±0.1	
Navy Enlisted	99	±1	12	14	34	27	14	±3	3.2	±0.1	
E1 – E4	99	±2	17	17	32	20	14	±6	3.0	±0.2	
Navy Officers	99	±1	3	8	29	40	20	±3	3.7	±0.1	
Marine Corps Enlisted	99	±1	9	13	31	30	17	±3	3.3	±0.1	
E1 – E4	99	±1	12	15	32	27	14	±5	3.2	±0.2	
Marine Corps Officers	99	±1	2	5	24	42	28	±5	3.9	±0.1	
Air Force Enlisted	99	±1	9	15	32	32	12	±3	3.2	±0.1	
E1 – E4	99	±1	11	20	31	26	11	±5	3.1	±0.2	
Air Force Officers	98	±1	3	8	28	41	19	±3	3.6	±0.1	







































28. Overall, how would you rate...

b. The current level of morale in your unit?
















































1. Very low
4. High

2. Low
5. Very high

3. Moderate

	Percent Responding		Percentages					Max ME	Average Level of Morale		
			1	2	3	4	5				
TOTAL	99	±1	10	16	41	25	8	±2	3.0	±0.1	
Army	99	±1	12	17	43	22	8	±3	3.0	±0.1	
Navy	99	±1	11	17	39	25	8	±3	3.0	±0.1	
Marine Corps	99	±1	8	15	39	28	10	±3	3.2	±0.1	
Air Force	99	±1	9	16	41	26	7	±2	3.1	±0.1	
PAYGRADE											
Enlisted	99	±1	12	17	41	22	8	±2	3.0	±0.1	
E1 – E4	99	±1	14	19	40	19	8	±3	2.9	±0.1	
E1 – E3	99	±1	13	17	40	19	12	±4	3.0	±0.1	
E4	99	±1	15	20	41	18	6	±3	2.8	±0.1	
E5 – E9	99	±1	10	17	42	24	7	±2	3.0	±0.1	
E5 – E6	99	±1	12	19	43	21	6	±2	2.9	±0.1	
E7 – E9	99	±1	4	10	40	35	11	±2	3.4	±0.1	
Officers	99	±1	3	10	38	38	10	±2	3.4	±0.1	
W1 – W5	99	±1	5	9	44	31	11	±5	3.3	±0.1	
O1 – O3	99	±1	4	12	40	36	8	±2	3.3	±0.1	
O4 – O6	99	±1	2	8	35	42	13	±2	3.6	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	12	18	41	21	7	±2	2.9	±0.1	
Not Deployed Past 12 Months	99	±1	9	15	41	26	9	±2	3.1	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	10	17	41	25	8	±2	3.0	±0.1	
Total Minority	99	±1	11	15	41	24	9	±2	3.0	±0.1	
Non-Hispanic Black	98	±1	11	14	43	23	8	±3	3.0	±0.1	
Hispanic	99	±1	11	15	39	24	10	±4	3.1	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	97	±4	26	23	36	12	3	±8	2.4	±0.2	
Not Experienced USC	99	±1	10	16	41	25	8	±2	3.1	±0.1	
Experienced SH	98	±1	21	25	37	15	2	±3	2.5	±0.1	
Not Experienced SH	99	±1	9	15	41	26	9	±2	3.1	±0.1	
FEMALES											
Total	99	±1	12	19	42	20	5	±2	2.9	±0.1	
Army	98	±1	13	21	44	18	5	±3	2.8	±0.1	
Navy	99	±1	14	20	40	21	5	±3	2.8	±0.1	
Marine Corps	99	±1	14	17	45	17	8	±9	2.9	±0.2	
Air Force	99	±1	10	18	42	24	6	±3	3.0	±0.1	
Enlisted	99	±1	14	20	42	19	6	±2	2.8	±0.1	
E1 – E4	99	±1	15	21	39	18	7	±3	2.8	±0.1	
E5 – E9	99	±1	12	20	44	19	5	±3	2.8	±0.1	
Officers	99	±1	6	15	45	29	5	±3	3.1	±0.1	
O1 – O3	100	±1	7	17	45	28	3	±4	3.0	±0.1	
O4 – O6	99	±1	5	13	43	33	7	±3	3.2	±0.1	

Note. Percent responding are Service members who answered the question.

28b. Continued	Percent Responding		Percentages					Max ME	Average Level of Morale		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	23	25	39	13	1	±8	2.4	±0.2	
Not Experienced USC	99	±1	11	19	43	21	6	±2	2.9	±0.1	
Experienced SH	99	±1	20	26	39	14	2	±3	2.5	±0.1	
Not Experienced SH	99	±1	9	16	44	24	7	±2	3.0	±0.1	
Deployed Past 12 Months	99	±1	15	20	44	18	3	±3	2.7	±0.1	
Not Deployed Past 12 Months	99	±1	11	19	42	21	6	±2	2.9	±0.1	
Army Enlisted	98	±1	15	21	44	15	5	±3	2.7	±0.1	
E1 - E4	98	±1	17	22	42	14	4	±5	2.7	±0.1	
Army Officers	99	±1	6	17	44	29	4	±4	3.1	±0.1	
Navy Enlisted	99	±1	15	22	39	19	6	±4	2.8	±0.1	
E1 - E4	98	±2	16	20	36	21	7	±6	2.8	±0.2	
Navy Officers	99	±1	9	13	47	27	4	±6	3.0	±0.1	
Marine Corps Enlisted	99	±1	15	18	44	14	8	±9	2.8	±0.3	
E1 - E4	100	±1	18	19	41	12	9	±15	2.7	±0.4	
Marine Corps Officers	99	±1	2	8	48	35	7	±9	3.4	±0.2	
Air Force Enlisted	99	±1	12	19	42	22	6	±4	2.9	±0.1	
E1 - E4	100	±1	11	21	37	23	9	±7	3.0	±0.2	
Air Force Officers	100	±1	5	16	43	30	5	±4	3.2	±0.1	
MALES											
Total	99	±1	10	16	41	25	8	±2	3.1	±0.1	
Army	99	±1	11	16	42	22	8	±3	3.0	±0.1	
Navy	99	±1	11	17	39	25	9	±3	3.0	±0.1	
Marine Corps	99	±1	7	15	39	29	10	±3	3.2	±0.1	
Air Force	99	±1	9	15	41	27	8	±2	3.1	±0.1	
Enlisted	99	±1	11	17	41	22	8	±2	3.0	±0.1	
E1 - E4	99	±1	14	18	41	19	8	±3	2.9	±0.1	
E5 - E9	99	±1	9	16	42	25	8	±2	3.1	±0.1	
Officers	99	±1	3	9	37	40	11	±2	3.5	±0.1	
O1 - O3	99	±1	3	11	38	38	10	±3	3.4	±0.1	
O4 - O6	99	±1	2	7	34	44	14	±2	3.6	±0.1	
Experienced USC	96	±6	28	21	35	11	4	±12	2.4	±0.3	
Not Experienced USC	99	±1	9	16	41	26	9	±2	3.1	±0.1	
Experienced SH	98	±2	23	24	34	16	3	±6	2.5	±0.2	
Not Experienced SH	99	±1	9	15	41	26	9	±2	3.1	±0.1	
Deployed Past 12 Months	99	±1	12	18	41	21	8	±3	2.9	±0.1	
Not Deployed Past 12 Months	99	±1	9	14	40	27	9	±2	3.1	±0.1	
Army Enlisted	99	±1	13	17	43	19	8	±3	2.9	±0.1	
E1 - E4	99	±1	16	18	43	15	8	±6	2.8	±0.2	
Army Officers	99	±1	3	10	38	38	10	±3	3.4	±0.1	
Navy Enlisted	99	±1	12	18	39	22	8	±3	3.0	±0.1	
E1 - E4	98	±2	15	18	39	17	10	±6	2.9	±0.2	
Navy Officers	99	±1	3	9	36	41	12	±3	3.5	±0.1	
Marine Corps Enlisted	99	±1	8	16	40	27	10	±4	3.1	±0.1	
E1 - E4	99	±1	10	17	40	25	9	±5	3.0	±0.1	
Marine Corps Officers	99	±1	1	5	30	48	16	±5	3.7	±0.1	
Air Force Enlisted	99	±1	11	16	42	24	7	±3	3.0	±0.1	
E1 - E4	99	±1	13	19	39	20	8	±5	2.9	±0.1	
Air Force Officers	99	±1	2	10	38	39	11	±3	3.5	±0.1	

29. How much do you agree or disagree with the following statements about your unit?

a. Service members in your unit really care about each other.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±0	4	12	31	43	11	±2	3.5	±0.1	
Army	100	±0	4	14	32	41	10	±2	3.4	±0.1	
Navy	100	±1	4	12	32	42	10	±3	3.4	±0.1	
Marine Corps	100	±0	5	10	29	44	13	±3	3.5	±0.1	
Air Force	100	±1	3	11	28	47	12	±2	3.5	±0.1	
PAYGRADE											
Enlisted	100	±1	4	14	33	40	9	±2	3.4	±0.1	
E1 – E4	100	±0	6	15	35	34	9	±3	3.2	±0.1	
E1 – E3	100	±1	7	14	34	35	10	±4	3.3	±0.1	
E4	100	±1	6	16	36	34	8	±3	3.2	±0.1	
E5 – E9	100	±1	3	12	31	44	10	±2	3.4	±0.1	
E5 – E6	100	±1	4	14	34	40	8	±2	3.4	±0.1	
E7 – E9	100	±1	1	7	23	55	14	±2	3.7	±0.1	
Officers	100	±1	1	4	18	59	18	±2	3.9	±0.1	
W1 – W5	100	±1	1	6	26	53	14	±4	3.7	±0.1	
O1 – O3	100	±1	1	5	19	59	16	±2	3.8	±0.1	
O4 – O6	100	±1	1	3	15	60	21	±2	4.0	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	4	14	32	41	9	±2	3.4	±0.1	
Not Deployed Past 12 Months	100	±1	4	11	30	44	12	±2	3.5	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	3	11	29	45	11	±2	3.5	±0.1	
Total Minority	100	±1	5	13	33	40	10	±2	3.4	±0.1	
Non-Hispanic Black	100	±1	5	12	33	40	9	±3	3.4	±0.1	
Hispanic	100	±1	5	13	33	38	11	±4	3.4	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	12	20	42	21	5	±8	2.9	±0.2	
Not Experienced USC	100	±1	3	12	30	44	11	±2	3.5	±0.1	
Experienced SH	100	±1	9	21	36	30	4	±4	3.0	±0.1	
Not Experienced SH	100	±1	3	11	30	44	12	±2	3.5	±0.1	
FEMALES											
Total	100	±1	6	16	34	37	8	±2	3.2	±0.1	
Army	100	±1	8	18	35	33	7	±3	3.1	±0.1	
Navy	100	±1	5	16	35	37	6	±3	3.2	±0.1	
Marine Corps	100	±1	11	14	34	35	6	±9	3.1	±0.2	
Air Force	99	±1	4	13	32	40	10	±3	3.4	±0.1	
Enlisted	100	±1	7	17	37	32	7	±2	3.1	±0.1	
E1 – E4	100	±1	9	18	37	29	6	±3	3.1	±0.1	
E5 – E9	100	±1	6	17	36	35	7	±3	3.2	±0.1	
Officers	99	±1	1	8	23	55	13	±3	3.7	±0.1	
O1 – O3	100	±1	1	9	24	56	10	±4	3.6	±0.1	
O4 – O6	99	±1	2	5	20	54	19	±3	3.8	±0.1	

Note. Percent responding are Service members who answered the question.

29a. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±0	13	21	40	23	3	±7	2.8	±0.2	
Not Experienced USC	100	±1	5	15	33	38	8	±2	3.3	±0.1	
Experienced SH	100	±1	11	24	35	26	4	±3	2.9	±0.1	
Not Experienced SH	100	±1	4	11	34	41	10	±2	3.4	±0.1	
Deployed Past 12 Months	100	±1	8	18	35	33	5	±3	3.1	±0.1	
Not Deployed Past 12 Months	100	±1	6	15	34	38	8	±2	3.3	±0.1	
Army Enlisted	100	±1	9	20	37	28	6	±3	3.0	±0.1	
E1 - E4	100	±0	12	23	36	25	5	±4	2.9	±0.1	
Army Officers	99	±1	2	8	24	54	11	±4	3.6	±0.1	
Navy Enlisted	100	±1	6	17	38	33	5	±4	3.1	±0.1	
E1 - E4	100	±1	7	17	40	31	6	±6	3.1	±0.1	
Navy Officers	100	±1	1	10	21	56	11	±6	3.7	±0.1	
Marine Corps Enlisted	100	±1	13	15	35	33	5	±10	3.0	±0.3	
E1 - E4	100	±0	17	13	35	32	3	±15	2.9	±0.4	
Marine Corps Officers	100	±1	1	5	26	56	12	±9	3.7	±0.1	
Air Force Enlisted	99	±1	5	15	35	36	8	±4	3.3	±0.1	
E1 - E4	99	±1	6	15	37	32	10	±6	3.3	±0.2	
Air Force Officers	99	±1	0	6	23	56	15	±4	3.8	±0.1	
MALES											
Total	100	±0	3	11	30	44	11	±2	3.5	±0.1	
Army	100	±0	3	13	31	42	10	±3	3.4	±0.1	
Navy	100	±1	4	11	32	42	11	±3	3.5	±0.1	
Marine Corps	100	±0	4	10	28	45	13	±3	3.5	±0.1	
Air Force	100	±1	2	10	27	48	12	±2	3.6	±0.1	
Enlisted	100	±1	4	13	33	41	10	±2	3.4	±0.1	
E1 - E4	100	±0	6	15	35	35	9	±3	3.3	±0.1	
E5 - E9	100	±1	3	12	31	45	10	±2	3.5	±0.1	
Officers	100	±1	1	4	17	60	19	±2	3.9	±0.1	
O1 - O3	100	±1	1	4	18	60	18	±3	3.9	±0.1	
O4 - O6	100	±1	0	3	14	61	21	±2	4.0	±0.1	
Experienced USC	100	±1	12	19	43	19	7	±13	2.9	±0.3	
Not Experienced USC	100	±0	3	11	29	45	12	±2	3.5	±0.1	
Experienced SH	100	±1	8	18	37	32	4	±6	3.1	±0.2	
Not Experienced SH	100	±1	3	11	29	45	12	±2	3.5	±0.1	
Deployed Past 12 Months	100	±1	4	13	32	42	10	±3	3.4	±0.1	
Not Deployed Past 12 Months	100	±1	3	10	29	46	12	±2	3.5	±0.1	
Army Enlisted	100	±0	4	15	34	39	9	±3	3.3	±0.1	
E1 - E4	100	±0	6	18	35	33	8	±5	3.2	±0.2	
Army Officers	100	±1	0	4	21	57	17	±3	3.9	±0.1	
Navy Enlisted	100	±1	4	13	35	39	10	±3	3.4	±0.1	
E1 - E4	100	±0	7	14	40	29	11	±6	3.2	±0.2	
Navy Officers	100	±1	0	3	16	62	18	±3	3.9	±0.1	
Marine Corps Enlisted	100	±0	5	11	30	43	12	±4	3.5	±0.1	
E1 - E4	100	±0	6	11	31	42	11	±5	3.4	±0.1	
Marine Corps Officers	100	±1	1	4	14	58	23	±5	4.0	±0.1	
Air Force Enlisted	100	±1	3	12	30	45	10	±3	3.5	±0.1	
E1 - E4	100	±0	4	13	34	40	10	±5	3.4	±0.1	
Air Force Officers	100	±1	1	3	14	62	20	±3	4.0	±0.1	

29. How much do you agree or disagree with the following statements about your unit?

b. Service members in your unit work well as a team.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	2	7	23	54	14	±2	3.7	±0.1	
Army	100	±1	3	8	26	51	12	±3	3.6	±0.1	
Navy	100	±1	3	7	22	55	14	±3	3.7	±0.1	
Marine Corps	100	±1	2	6	19	56	17	±3	3.8	±0.1	
Air Force	100	±1	2	6	21	56	15	±2	3.8	±0.1	
PAYGRADE											
Enlisted	100	±1	3	8	25	52	13	±2	3.6	±0.1	
E1 – E4	100	±1	4	8	28	49	12	±3	3.6	±0.1	
E1 – E3	100	±1	4	8	25	49	15	±4	3.6	±0.1	
E4	100	±1	4	8	29	49	10	±3	3.5	±0.1	
E5 – E9	100	±1	2	7	23	55	13	±2	3.7	±0.1	
E5 – E6	100	±1	2	8	25	53	12	±2	3.6	±0.1	
E7 – E9	100	±1	1	5	17	60	18	±2	3.9	±0.1	
Officers	100	±1	1	3	13	63	21	±2	4.0	±0.1	
W1 – W5	100	±1	1	3	17	62	16	±4	3.9	±0.1	
O1 – O3	100	±1	0	3	14	64	19	±2	4.0	±0.1	
O4 – O6	100	±1	1	3	10	62	24	±2	4.1	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	3	7	24	54	13	±2	3.7	±0.1	
Not Deployed Past 12 Months	100	±1	2	7	22	54	15	±2	3.7	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	2	6	22	56	15	±2	3.7	±0.1	
Total Minority	100	±1	3	8	25	51	13	±2	3.6	±0.1	
Non-Hispanic Black	100	±1	4	8	25	52	12	±3	3.6	±0.1	
Hispanic	100	±1	4	7	25	50	14	±4	3.6	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±0	7	14	34	40	6	±8	3.2	±0.2	
Not Experienced USC	100	±1	2	7	22	55	14	±2	3.7	±0.1	
Experienced SH	100	±1	7	14	32	42	5	±4	3.2	±0.1	
Not Experienced SH	100	±1	2	6	22	55	15	±2	3.8	±0.1	
FEMALES											
Total	100	±1	4	10	29	47	10	±2	3.5	±0.1	
Army	100	±1	6	13	32	41	9	±3	3.3	±0.1	
Navy	99	±1	4	9	27	51	9	±3	3.5	±0.1	
Marine Corps	100	±0	2	10	32	50	7	±9	3.5	±0.1	
Air Force	100	±1	3	8	27	51	12	±3	3.6	±0.1	
Enlisted	100	±1	5	11	31	44	8	±2	3.4	±0.1	
E1 – E4	100	±1	6	12	33	41	8	±3	3.4	±0.1	
E5 – E9	100	±1	4	11	30	47	9	±3	3.5	±0.1	
Officers	99	±1	1	5	18	61	14	±3	3.8	±0.1	
O1 – O3	100	±1	1	6	19	63	11	±4	3.8	±0.1	
O4 – O6	99	±1	1	5	15	58	20	±3	3.9	±0.1	

Note. Percent responding are Service members who answered the question.

29b. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±0	8	17	35	35	4	±7	3.1	±0.2	
Not Experienced USC	100	±1	3	10	28	49	10	±2	3.5	±0.1	
Experienced SH	100	±1	7	16	34	39	5	±3	3.2	±0.1	
Not Experienced SH	100	±1	3	7	26	52	12	±2	3.6	±0.1	
Deployed Past 12 Months	100	±1	6	11	30	45	8	±3	3.4	±0.1	
Not Deployed Past 12 Months	100	±1	4	10	28	48	10	±2	3.5	±0.1	
Army Enlisted	100	±1	7	14	35	37	7	±3	3.2	±0.1	
E1 – E4	100	±1	8	16	37	32	7	±4	3.1	±0.1	
Army Officers	99	±1	2	6	20	58	14	±4	3.7	±0.1	
Navy Enlisted	99	±1	5	9	29	49	8	±4	3.4	±0.1	
E1 – E4	99	±1	6	10	31	46	7	±6	3.4	±0.1	
Navy Officers	100	±1	2	5	15	64	13	±6	3.8	±0.1	
Marine Corps Enlisted	100	±0	2	10	33	48	6	±9	3.5	±0.2	
E1 – E4	100	±0	2	10	37	48	3	±14	3.4	±0.2	
Marine Corps Officers	100	±1	1	3	16	68	13	±7	3.9	±0.1	
Air Force Enlisted	100	±1	3	9	29	48	11	±4	3.5	±0.1	
E1 – E4	100	±1	4	7	30	46	12	±6	3.6	±0.1	
Air Force Officers	100	±1	0	5	17	62	16	±4	3.9	±0.1	
MALES											
Total	100	±1	2	6	22	55	15	±2	3.7	±0.1	
Army	100	±1	2	7	25	53	13	±3	3.7	±0.1	
Navy	100	±1	2	6	21	56	14	±3	3.7	±0.1	
Marine Corps	100	±1	2	5	18	56	18	±3	3.8	±0.1	
Air Force	100	±1	1	5	20	58	16	±2	3.8	±0.1	
Enlisted	100	±1	2	7	24	53	13	±2	3.7	±0.1	
E1 – E4	100	±1	3	7	26	50	13	±3	3.6	±0.1	
E5 – E9	100	±1	2	7	22	56	14	±2	3.7	±0.1	
Officers	100	±1	0	3	12	64	22	±2	4.0	±0.1	
O1 – O3	100	±1	0	3	12	64	20	±3	4.0	±0.1	
O4 – O6	100	±1	0	2	9	63	25	±2	4.1	±0.1	
Experienced USC	100	±0	6	12	33	43	7	±13	3.3	±0.3	
Not Experienced USC	100	±1	2	6	21	56	15	±2	3.8	±0.1	
Experienced SH	100	±0	7	12	30	45	6	±6	3.3	±0.2	
Not Experienced SH	100	±1	2	6	21	56	15	±2	3.8	±0.1	
Deployed Past 12 Months	100	±1	2	7	23	55	13	±3	3.7	±0.1	
Not Deployed Past 12 Months	100	±1	2	6	21	55	15	±2	3.8	±0.1	
Army Enlisted	100	±1	3	8	27	51	11	±3	3.6	±0.1	
E1 – E4	100	±0	4	9	30	47	10	±6	3.5	±0.1	
Army Officers	100	±1	0	3	15	62	19	±3	4.0	±0.1	
Navy Enlisted	100	±1	3	7	23	54	13	±3	3.7	±0.1	
E1 – E4	99	±2	4	7	27	48	14	±6	3.6	±0.2	
Navy Officers	100	±1	1	2	10	66	22	±3	4.1	±0.1	
Marine Corps Enlisted	100	±1	2	6	20	56	16	±4	3.8	±0.1	
E1 – E4	100	±1	3	6	21	56	15	±5	3.7	±0.1	
Marine Corps Officers	100	±1	0	2	9	61	28	±5	4.2	±0.1	
Air Force Enlisted	100	±1	2	6	22	56	14	±3	3.7	±0.1	
E1 – E4	100	±1	2	7	25	52	14	±5	3.7	±0.1	
Air Force Officers	100	±1	0	2	10	64	24	±3	4.1	±0.1	

29. How much do you agree or disagree with the following statements about your unit?

c. Service members in your unit pull together to get the job done.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	2	6	18	56	19	±2	3.8	±0.1	
Army	100	±1	3	7	20	54	16	±3	3.7	±0.1	
Navy	100	±1	2	5	17	56	19	±3	3.8	±0.1	
Marine Corps	100	±1	1	4	15	56	24	±3	4.0	±0.1	
Air Force	100	±1	1	5	17	56	21	±2	3.9	±0.1	
PAYGRADE											
Enlisted	100	±1	2	6	19	54	17	±2	3.8	±0.1	
E1 – E4	100	±1	3	7	21	52	17	±3	3.7	±0.1	
E1 – E3	100	±1	3	6	20	50	21	±4	3.8	±0.1	
E4	100	±1	3	8	22	52	15	±3	3.7	±0.1	
E5 – E9	100	±1	2	6	18	56	18	±2	3.8	±0.1	
E5 – E6	100	±1	2	7	20	56	16	±2	3.8	±0.1	
E7 – E9	100	±1	1	3	13	59	24	±2	4.0	±0.1	
Officers	100	±1	0	2	10	61	26	±2	4.1	±0.1	
W1 – W5	100	±1	1	2	12	64	21	±4	4.0	±0.1	
O1 – O3	100	±1	0	2	11	62	25	±2	4.1	±0.1	
O4 – O6	100	±1	0	2	8	60	30	±2	4.2	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	2	6	18	56	17	±2	3.8	±0.1	
Not Deployed Past 12 Months	100	±1	2	5	18	55	20	±2	3.9	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	2	5	17	57	20	±2	3.9	±0.1	
Total Minority	100	±1	3	6	20	54	18	±2	3.8	±0.1	
Non-Hispanic Black	100	±1	2	6	21	52	18	±3	3.8	±0.1	
Hispanic	100	±1	4	6	18	53	19	±4	3.8	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	5	13	29	46	7	±8	3.4	±0.2	
Not Experienced USC	100	±1	2	5	17	56	20	±2	3.9	±0.1	
Experienced SH	100	±1	5	13	26	47	9	±4	3.4	±0.1	
Not Experienced SH	100	±1	2	5	17	56	20	±2	3.9	±0.1	
FEMALES											
Total	100	±1	3	8	23	53	14	±2	3.7	±0.1	
Army	100	±1	5	9	26	47	13	±3	3.5	±0.1	
Navy	100	±1	2	7	23	55	12	±3	3.7	±0.1	
Marine Corps	100	±0	1	9	20	58	12	±8	3.7	±0.2	
Air Force	100	±1	2	6	20	55	16	±3	3.8	±0.1	
Enlisted	100	±1	4	8	25	50	13	±2	3.6	±0.1	
E1 – E4	100	±1	4	8	27	49	13	±3	3.6	±0.1	
E5 – E9	100	±1	3	9	23	52	13	±3	3.6	±0.1	
Officers	100	±1	1	4	14	63	19	±3	4.0	±0.1	
O1 – O3	100	±1	1	4	14	65	16	±4	3.9	±0.1	
O4 – O6	99	±1	1	4	12	58	25	±3	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

29c. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±0	7	13	27	47	7	±8	3.3	±0.2	
Not Experienced USC	100	±1	2	7	23	53	15	±2	3.7	±0.1	
Experienced SH	100	±1	5	13	26	47	8	±3	3.4	±0.1	
Not Experienced SH	100	±1	2	5	21	55	16	±2	3.8	±0.1	
Deployed Past 12 Months	100	±1	4	8	23	51	13	±3	3.6	±0.1	
Not Deployed Past 12 Months	100	±1	3	7	23	53	14	±2	3.7	±0.1	
Army Enlisted	100	±1	5	10	28	44	12	±3	3.5	±0.1	
E1 - E4	100	±0	7	10	31	41	11	±5	3.4	±0.1	
Army Officers	99	±1	2	5	15	61	17	±4	3.9	±0.1	
Navy Enlisted	100	±1	3	8	25	53	11	±4	3.6	±0.1	
E1 - E4	100	±1	3	7	28	51	11	±6	3.6	±0.1	
Navy Officers	99	±1	1	2	12	67	17	±6	4.0	±0.1	
Marine Corps Enlisted	100	±0	1	10	21	57	11	±9	3.7	±0.2	
E1 - E4	100	±0	2	10	22	59	9	±13	3.6	±0.2	
Marine Corps Officers	100	±1	0	3	10	68	18	±7	4.0	±0.1	
Air Force Enlisted	100	±1	3	7	22	54	15	±4	3.7	±0.1	
E1 - E4	100	±1	3	5	22	53	17	±6	3.8	±0.1	
Air Force Officers	100	±1	0	3	13	61	22	±4	4.0	±0.1	
MALES											
Total	100	±1	2	5	17	56	20	±2	3.9	±0.1	
Army	100	±1	3	6	19	55	16	±3	3.8	±0.1	
Navy	100	±1	2	5	16	57	20	±3	3.9	±0.1	
Marine Corps	100	±1	1	4	14	56	25	±3	4.0	±0.1	
Air Force	100	±1	1	4	16	56	22	±2	3.9	±0.1	
Enlisted	100	±1	2	6	19	55	18	±2	3.8	±0.1	
E1 - E4	100	±1	3	7	20	52	18	±3	3.8	±0.1	
E5 - E9	100	±1	2	5	17	57	19	±2	3.9	±0.1	
Officers	100	±1	0	2	9	61	28	±2	4.1	±0.1	
O1 - O3	100	±1	0	2	10	61	27	±3	4.1	±0.1	
O4 - O6	100	±1	0	1	8	60	30	±2	4.2	±0.1	
Experienced USC	100	±1	4	13	29	45	8	±12	3.4	±0.3	
Not Experienced USC	100	±1	2	5	17	56	20	±2	3.9	±0.1	
Experienced SH	99	±1	4	13	25	48	10	±6	3.5	±0.2	
Not Experienced SH	100	±1	2	5	16	57	20	±2	3.9	±0.1	
Deployed Past 12 Months	100	±1	2	6	17	57	18	±3	3.8	±0.1	
Not Deployed Past 12 Months	100	±1	2	5	17	56	21	±2	3.9	±0.1	
Army Enlisted	100	±1	3	7	21	54	15	±3	3.7	±0.1	
E1 - E4	100	±1	4	9	23	50	14	±6	3.6	±0.1	
Army Officers	99	±1	0	2	11	62	24	±3	4.1	±0.1	
Navy Enlisted	100	±1	2	6	18	56	18	±3	3.8	±0.1	
E1 - E4	99	±2	2	6	23	52	17	±6	3.7	±0.2	
Navy Officers	100	±1	0	2	7	62	28	±3	4.2	±0.1	
Marine Corps Enlisted	100	±1	1	4	15	56	23	±4	3.9	±0.1	
E1 - E4	100	±0	2	4	16	57	21	±5	3.9	±0.1	
Marine Corps Officers	100	±1	0	1	7	57	35	±5	4.3	±0.1	
Air Force Enlisted	100	±1	1	5	17	55	21	±3	3.9	±0.1	
E1 - E4	100	±0	2	7	17	51	23	±5	3.9	±0.1	
Air Force Officers	100	±1	0	1	9	61	29	±3	4.2	±0.1	

29. How much do you agree or disagree with the following statements about your unit?

d. Service members in your unit trust each other.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	100	±1	6	12	32	39	12	±2	3.4	±0.1	
Army	100	±1	8	14	33	35	10	±2	3.3	±0.1	
Navy	99	±1	6	11	32	40	11	±3	3.4	±0.1	
Marine Corps	100	±1	6	10	29	40	14	±3	3.5	±0.1	
Air Force	100	±1	4	11	31	41	12	±2	3.5	±0.1	
PAYGRADE											
Enlisted	100	±1	7	13	34	35	10	±2	3.3	±0.1	
E1 – E4	100	±1	9	15	36	30	10	±3	3.2	±0.1	
E1 – E3	99	±1	9	13	35	32	12	±4	3.2	±0.1	
E4	100	±1	9	16	37	29	8	±3	3.1	±0.1	
E5 – E9	100	±1	6	12	33	39	10	±2	3.4	±0.1	
E5 – E6	100	±1	7	14	35	36	9	±2	3.3	±0.1	
E7 – E9	100	±1	2	7	28	48	15	±2	3.7	±0.1	
Officers	100	±1	1	5	18	57	19	±2	3.9	±0.1	
W1 – W5	100	±1	2	6	28	50	14	±4	3.7	±0.1	
O1 – O3	100	±1	1	6	20	56	17	±2	3.8	±0.1	
O4 – O6	99	±1	1	3	15	59	23	±2	4.0	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	7	13	33	37	10	±2	3.3	±0.1	
Not Deployed Past 12 Months	100	±1	6	11	31	40	12	±2	3.4	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	5	11	30	42	12	±2	3.5	±0.1	
Total Minority	100	±1	8	13	35	34	10	±2	3.3	±0.1	
Non-Hispanic Black	100	±1	9	13	37	32	9	±3	3.2	±0.1	
Hispanic	100	±1	8	13	35	33	11	±4	3.3	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±0	23	18	35	20	3	±8	2.6	±0.2	
Not Experienced USC	100	±1	6	12	32	40	12	±2	3.4	±0.1	
Experienced SH	100	±1	17	22	34	24	3	±4	2.7	±0.1	
Not Experienced SH	100	±1	5	11	31	40	12	±2	3.4	±0.1	
FEMALES											
Total	100	±1	11	16	38	28	7	±2	3.0	±0.1	
Army	99	±1	13	19	38	24	6	±3	2.9	±0.1	
Navy	99	±1	9	15	40	30	6	±3	3.1	±0.1	
Marine Corps	100	±0	16	18	34	26	5	±9	2.9	±0.2	
Air Force	100	±1	8	15	38	31	9	±3	3.2	±0.1	
Enlisted	100	±1	12	18	41	23	6	±2	2.9	±0.1	
E1 – E4	100	±1	15	17	41	21	6	±3	2.9	±0.1	
E5 – E9	100	±1	10	18	40	26	6	±3	3.0	±0.1	
Officers	99	±1	2	10	26	49	12	±3	3.6	±0.1	
O1 – O3	100	±1	2	12	27	50	9	±4	3.5	±0.1	
O4 – O6	99	±1	3	7	22	50	19	±3	3.8	±0.1	

Note. Percent responding are Service members who answered the question.

29d. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±0	26	22	35	15	2	±8	2.5	±0.2	
Not Experienced USC	100	±1	9	16	38	29	8	±2	3.1	±0.1	
Experienced SH	100	±1	19	24	36	19	3	±3	2.6	±0.1	
Not Experienced SH	100	±1	7	13	39	33	9	±2	3.3	±0.1	
Deployed Past 12 Months	100	±1	14	19	38	25	5	±3	2.9	±0.1	
Not Deployed Past 12 Months	100	±1	9	16	38	29	8	±2	3.1	±0.1	
Army Enlisted	100	±1	16	21	40	18	5	±3	2.8	±0.1	
E1 - E4	99	±1	20	22	40	14	4	±5	2.6	±0.1	
Army Officers	99	±1	3	10	28	48	11	±4	3.5	±0.1	
Navy Enlisted	99	±1	11	16	43	26	5	±4	3.0	±0.1	
E1 - E4	99	±1	12	14	44	25	5	±6	3.0	±0.1	
Navy Officers	99	±1	2	11	24	51	12	±6	3.6	±0.1	
Marine Corps Enlisted	100	±0	18	19	35	24	5	±10	2.8	±0.3	
E1 - E4	100	±0	23	20	34	21	3	±16	2.6	±0.4	
Marine Corps Officers	100	±1	1	6	31	51	11	±10	3.6	±0.2	
Air Force Enlisted	100	±1	9	16	41	26	8	±4	3.1	±0.1	
E1 - E4	100	±1	10	14	42	24	10	±6	3.1	±0.2	
Air Force Officers	100	±1	2	10	24	49	14	±4	3.6	±0.1	
MALES											
Total	100	±1	5	11	31	41	12	±2	3.4	±0.1	
Army	100	±1	7	13	32	37	11	±3	3.3	±0.1	
Navy	99	±1	6	10	31	42	12	±3	3.4	±0.1	
Marine Corps	100	±1	5	10	29	41	15	±3	3.5	±0.1	
Air Force	100	±1	3	10	30	44	13	±2	3.5	±0.1	
Enlisted	100	±1	6	13	33	37	11	±2	3.3	±0.1	
E1 - E4	100	±1	8	15	35	32	10	±3	3.2	±0.1	
E5 - E9	100	±1	5	11	32	41	11	±2	3.4	±0.1	
Officers	100	±1	1	3	17	58	21	±2	3.9	±0.1	
O1 - O3	100	±1	1	4	18	58	19	±3	3.9	±0.1	
O4 - O6	99	±1	0	2	13	61	23	±2	4.0	±0.1	
Experienced USC	100	±0	22	15	36	24	4	±12	2.7	±0.3	
Not Experienced USC	100	±1	5	11	30	41	13	±2	3.5	±0.1	
Experienced SH	100	±1	15	20	32	30	3	±6	2.9	±0.2	
Not Experienced SH	100	±1	5	10	30	41	13	±2	3.5	±0.1	
Deployed Past 12 Months	100	±1	7	12	32	38	11	±3	3.3	±0.1	
Not Deployed Past 12 Months	100	±1	5	10	30	42	13	±2	3.5	±0.1	
Army Enlisted	100	±1	8	15	34	34	10	±3	3.2	±0.1	
E1 - E4	100	±1	11	18	33	29	9	±5	3.1	±0.2	
Army Officers	100	±1	1	5	21	56	18	±3	3.9	±0.1	
Navy Enlisted	99	±1	6	11	34	38	10	±3	3.4	±0.1	
E1 - E4	99	±2	7	13	38	31	10	±6	3.2	±0.2	
Navy Officers	100	±1	1	3	16	61	20	±3	4.0	±0.1	
Marine Corps Enlisted	100	±1	6	11	31	39	13	±3	3.4	±0.1	
E1 - E4	100	±1	7	10	33	38	12	±5	3.4	±0.1	
Marine Corps Officers	99	±1	1	2	13	59	25	±5	4.1	±0.1	
Air Force Enlisted	100	±1	4	12	34	40	11	±3	3.4	±0.1	
E1 - E4	100	±1	4	13	36	35	12	±5	3.4	±0.1	
Air Force Officers	100	±1	1	3	14	59	23	±3	4.0	±0.1	

29. Unit Cohesion scale: Constructed from Q29a-d. Unit Cohesion can be defined as affective ties within a small group that sustain commitment to their peers, their unit, and their mission.

	Percent Responding		Mean	Max ME	Average Cohesion
TOTAL	100	±1	3.6	±0	
Army	100	±0	3.5	±0	
Navy	100	±1	3.6	±0	
Marine Corps	100	±0	3.7	±0	
Air Force	100	±1	3.7	±0	
PAYGRADE					
Enlisted	100	±1	3.5	±0	
E1 – E4	100	±1	3.4	±0	
E1 – E3	100	±1	3.5	±0	
E4	100	±0	3.4	±0	
E5 – E9	100	±1	3.6	±0	
E5 – E6	100	±1	3.5	±0	
E7 – E9	100	±1	3.8	±0	
Officers	100	±1	4.0	±0	
W1 – W5	100	±1	3.8	±0	
O1 – O3	100	±1	3.9	±0	
O4 – O6	100	±1	4.1	±0	
DEPLOYMENT					
Deployed Past 12 Months	100	±1	3.5	±0	
Not Deployed Past 12 Months	100	±1	3.6	±0	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	3.6	±0	
Total Minority	100	±1	3.5	±0	
Non-Hispanic Black	100	±1	3.5	±0	
Hispanic	100	±1	3.5	±0	
EXPERIENCED BEHAVIORS					
Experienced USC	100	±1	3.0	±0	
Not Experienced USC	100	±1	3.6	±0	
Experienced SH	100	±1	3.1	±0	
Not Experienced SH	100	±1	3.6	±0	
FEMALES					
Total	100	±1	3.4	±0	
Army	100	±1	3.2	±0	
Navy	100	±1	3.4	±0	
Marine Corps	100	±0	3.3	±0	
Air Force	100	±1	3.5	±0	
Enlisted	100	±1	3.3	±0	
E1 – E4	100	±1	3.2	±0	
E5 – E9	100	±1	3.3	±0	
Officers	100	±1	3.8	±0	
O1 – O3	100	±1	3.7	±0	
O4 – O6	99	±1	3.9	±0	

Note. Percent responding are Service members who answered the question. The scale ranges from 1 to 5. Higher scores indicate greater perceived unit cohesion. Cronbach's coefficient alpha = 0.92.

29. Continued	Percent Responding		Mean	Max ME	Average Cohesion
FEMALES (CONTINUED)					
Experienced USC	100	±0	2.9	±0	
Not Experienced USC	100	±1	3.4	±0	
Experienced SH	100	±1	3.0	±0	
Not Experienced SH	100	±1	3.5	±0	
Deployed Past 12 Months	100	±1	3.2	±0	
Not Deployed Past 12 Months	100	±1	3.4	±0	
Army Enlisted	100	±1	3.1	±0	
E1 – E4	100	±0	3.0	±0	
Army Officers	99	±1	3.7	±0	
Navy Enlisted	100	±1	3.3	±0	
E1 – E4	100	±1	3.3	±0	
Navy Officers	100	±1	3.8	±0	
Marine Corps Enlisted	100	±0	3.2	±0	
E1 – E4	100	±0	3.1	±0	
Marine Corps Officers	100	±1	3.8	±0	
Air Force Enlisted	100	±1	3.4	±0	
E1 – E4	100	±1	3.4	±0	
Air Force Officers	100	±1	3.8	±0	
MALES					
Total	100	±1	3.6	±0	
Army	100	±0	3.5	±0	
Navy	100	±1	3.6	±0	
Marine Corps	100	±0	3.7	±0	
Air Force	100	±1	3.7	±0	
Enlisted	100	±1	3.6	±0	
E1 – E4	100	±1	3.5	±0	
E5 – E9	100	±1	3.6	±0	
Officers	100	±1	4.0	±0	
O1 – O3	100	±1	4.0	±0	
O4 – O6	100	±1	4.1	±0	
Experienced USC	100	±1	3.1	±0	
Not Experienced USC	100	±1	3.7	±0	
Experienced SH	100	±1	3.2	±0	
Not Experienced SH	100	±1	3.7	±0	
Deployed Past 12 Months	100	±1	3.6	±0	
Not Deployed Past 12 Months	100	±1	3.7	±0	
Army Enlisted	100	±0	3.5	±0	
E1 – E4	100	±0	3.3	±0	
Army Officers	100	±1	3.9	±0	
Navy Enlisted	100	±1	3.6	±0	
E1 – E4	99	±2	3.5	±0	
Navy Officers	100	±1	4.0	±0	
Marine Corps Enlisted	100	±0	3.7	±0	
E1 – E4	100	±0	3.6	±0	
Marine Corps Officers	100	±1	4.1	±0	
Air Force Enlisted	100	±1	3.6	±0	
E1 – E4	100	±0	3.6	±0	
Air Force Officers	100	±1	4.1	±0	

30. In the past month, how often have you...

a. Been upset because of something that happened unexpectedly?

1. Never
 2. Almost never
 3. Sometimes
 4. Fairly often
 5. Very often

	Percent Responding		Percentages					Max ME	Degree of Occurrence		
			1	2	3	4	5				
TOTAL	100	±1	9	24	45	15	7	±2	2.9	±0.1	
Army	100	±1	8	20	46	17	9	±3	3.0	±0.1	
Navy	100	±1	8	23	47	15	7	±3	2.9	±0.1	
Marine Corps	100	±1	9	23	43	17	8	±3	2.9	±0.1	
Air Force	100	±1	13	30	42	11	4	±2	2.6	±0.1	
PAYGRADE											
Enlisted	100	±1	9	21	46	16	8	±2	2.9	±0.1	
E1 – E4	100	±1	8	19	45	17	11	±3	3.0	±0.1	
E1 – E3	100	±1	8	18	46	18	11	±4	3.1	±0.1	
E4	100	±1	8	19	45	17	11	±3	3.0	±0.1	
E5 – E9	100	±1	10	23	46	15	6	±2	2.8	±0.1	
E5 – E6	100	±1	9	22	46	16	7	±2	2.9	±0.1	
E7 – E9	100	±1	11	28	45	11	4	±2	2.7	±0.1	
Officers	100	±1	11	35	41	10	3	±2	2.6	±0.1	
W1 – W5	100	±1	10	31	42	13	4	±5	2.7	±0.1	
O1 – O3	100	±1	10	34	41	11	3	±2	2.6	±0.1	
O4 – O6	100	±1	11	37	41	8	3	±2	2.5	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	9	22	45	16	8	±2	2.9	±0.1	
Not Deployed Past 12 Months	100	±1	9	24	45	14	7	±2	2.9	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	10	26	43	16	6	±2	2.8	±0.1	
Total Minority	100	±1	8	20	48	14	10	±2	3.0	±0.1	
Non-Hispanic Black	99	±1	8	21	47	14	10	±3	3.0	±0.1	
Hispanic	100	±1	9	19	49	14	9	±4	2.9	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	8	14	35	24	18	±8	3.3	±0.2	
Not Experienced USC	100	±1	9	24	45	14	7	±2	2.9	±0.1	
Experienced SH	100	±1	4	15	44	21	16	±4	3.3	±0.1	
Not Experienced SH	100	±1	10	25	45	14	6	±2	2.8	±0.1	
FEMALES											
Total	100	±1	6	21	48	15	9	±2	3.0	±0.1	
Army	100	±1	6	18	46	18	13	±3	3.1	±0.1	
Navy	100	±1	5	21	50	17	8	±3	3.0	±0.1	
Marine Corps	100	±0	4	20	47	22	7	±8	3.1	±0.2	
Air Force	100	±1	9	26	49	11	5	±3	2.8	±0.1	
Enlisted	100	±1	6	19	48	16	10	±2	3.0	±0.1	
E1 – E4	100	±1	5	16	49	17	12	±3	3.2	±0.1	
E5 – E9	100	±1	7	22	48	15	7	±3	2.9	±0.1	
Officers	100	±1	8	30	46	12	4	±3	2.8	±0.1	
O1 – O3	100	±1	7	27	48	13	5	±4	2.8	±0.1	
O4 – O6	100	±1	10	36	42	9	3	±3	2.6	±0.1	

Note. Percent responding are Service members who answered the question.

30a. Continued	Percent Responding		Percentages					Max ME	Degree of Occurrence		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±0	2	12	48	20	18	±7	3.4	±0.2	
Not Experienced USC	100	±1	7	22	48	15	7	±2	2.9	±0.1	
Experienced SH	100	±1	3	16	47	20	14	±3	3.3	±0.1	
Not Experienced SH	100	±1	8	24	49	13	6	±2	2.9	±0.1	
Deployed Past 12 Months	100	±1	7	19	48	16	10	±3	3.0	±0.1	
Not Deployed Past 12 Months	100	±1	6	22	48	15	8	±2	3.0	±0.1	
Army Enlisted	100	±1	6	16	46	18	14	±3	3.2	±0.1	
E1 – E4	100	±1	5	12	45	19	18	±5	3.3	±0.1	
Army Officers	99	±1	6	27	46	15	6	±4	2.9	±0.1	
Navy Enlisted	99	±1	4	19	50	18	9	±4	3.1	±0.1	
E1 – E4	100	±1	3	17	50	18	12	±6	3.2	±0.1	
Navy Officers	100	±1	6	31	47	9	7	±6	2.8	±0.2	
Marine Corps Enlisted	100	±0	4	18	48	22	7	±9	3.1	±0.2	
E1 – E4	100	±0	2	13	53	23	8	±14	3.2	±0.2	
Marine Corps Officers	100	±0	10	31	41	14	4	±10	2.7	±0.2	
Air Force Enlisted	100	±1	8	24	50	11	6	±4	2.8	±0.1	
E1 – E4	100	±1	6	20	53	13	8	±6	3.0	±0.2	
Air Force Officers	100	±0	10	32	47	10	2	±4	2.6	±0.1	
MALES											
Total	100	±1	10	24	44	15	7	±2	2.9	±0.1	
Army	100	±1	8	20	46	17	9	±3	3.0	±0.1	
Navy	100	±1	8	23	47	15	7	±3	2.9	±0.1	
Marine Corps	100	±1	9	23	43	16	8	±3	2.9	±0.1	
Air Force	100	±1	14	32	40	11	4	±2	2.6	±0.1	
Enlisted	100	±1	9	22	45	16	8	±2	2.9	±0.1	
E1 – E4	100	±1	8	19	45	17	11	±3	3.0	±0.1	
E5 – E9	100	±1	10	24	46	15	6	±2	2.8	±0.1	
Officers	100	±1	11	36	40	10	3	±2	2.6	±0.1	
O1 – O3	100	±1	11	36	40	10	3	±3	2.6	±0.1	
O4 – O6	100	±1	11	37	41	8	2	±2	2.5	±0.1	
Experienced USC	100	±1	12	15	27	27	18	±12	3.2	±0.4	
Not Experienced USC	100	±1	10	25	45	14	7	±2	2.8	±0.1	
Experienced SH	100	±1	4	14	41	23	18	±6	3.4	±0.2	
Not Experienced SH	100	±1	10	25	44	14	6	±2	2.8	±0.1	
Deployed Past 12 Months	100	±1	9	23	44	16	8	±3	2.9	±0.1	
Not Deployed Past 12 Months	100	±1	10	25	44	14	7	±2	2.8	±0.1	
Army Enlisted	100	±1	8	17	47	18	10	±3	3.0	±0.1	
E1 – E4	100	±0	7	14	48	18	12	±5	3.1	±0.2	
Army Officers	100	±1	10	32	42	13	4	±3	2.7	±0.1	
Navy Enlisted	100	±1	8	22	47	16	8	±3	3.0	±0.1	
E1 – E4	99	±1	8	18	45	17	12	±6	3.1	±0.2	
Navy Officers	100	±1	9	34	45	9	2	±3	2.6	±0.1	
Marine Corps Enlisted	100	±0	9	22	43	18	9	±4	3.0	±0.1	
E1 – E4	100	±0	8	23	40	19	10	±5	3.0	±0.1	
Marine Corps Officers	100	±1	12	38	40	7	3	±5	2.5	±0.1	
Air Force Enlisted	100	±1	14	29	41	12	5	±3	2.7	±0.1	
E1 – E4	100	±0	11	26	42	14	6	±5	2.8	±0.1	
Air Force Officers	100	±1	13	42	35	7	2	±3	2.4	±0.1	

30. In the past month, how often have you...

b. Felt that you were unable to control the important things in your life?

1. Never
 2. Almost never
 3. Sometimes
 4. Fairly often
 5. Very often

	Percent Responding		Percentages					Max ME	Degree of Occurrence		
			1	2	3	4	5				
TOTAL	100	±1	18	29	32	13	8	±2	2.6	±0.1	
Army	99	±1	16	26	33	15	10	±2	2.8	±0.1	
Navy	99	±1	15	29	34	14	8	±3	2.7	±0.1	
Marine Corps	99	±1	18	27	33	14	9	±3	2.7	±0.1	
Air Force	100	±1	25	34	27	8	5	±2	2.3	±0.1	
PAYGRADE											
Enlisted	100	±1	18	27	32	14	9	±2	2.7	±0.1	
E1 – E4	99	±1	15	22	33	16	13	±3	2.9	±0.1	
E1 – E3	99	±1	12	20	36	17	14	±4	3.0	±0.1	
E4	100	±1	17	24	32	15	13	±3	2.8	±0.1	
E5 – E9	100	±1	21	31	31	12	6	±2	2.5	±0.1	
E5 – E6	100	±1	20	29	32	13	6	±2	2.6	±0.1	
E7 – E9	100	±1	23	35	30	8	4	±2	2.3	±0.1	
Officers	100	±1	20	37	29	10	4	±2	2.4	±0.1	
W1 – W5	100	±1	20	34	30	11	4	±4	2.5	±0.1	
O1 – O3	100	±1	20	36	29	10	5	±2	2.4	±0.1	
O4 – O6	100	±1	21	39	28	9	3	±2	2.3	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	18	27	31	15	9	±2	2.7	±0.1	
Not Deployed Past 12 Months	100	±1	18	30	32	12	8	±2	2.6	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	19	30	30	13	8	±2	2.6	±0.1	
Total Minority	99	±1	18	27	34	12	9	±2	2.7	±0.1	
Non-Hispanic Black	99	±1	19	28	34	11	8	±3	2.6	±0.1	
Hispanic	100	±1	18	29	32	12	9	±3	2.6	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	13	14	31	23	19	±8	3.2	±0.2	
Not Experienced USC	100	±1	19	29	31	13	8	±2	2.6	±0.1	
Experienced SH	99	±1	9	20	36	18	17	±3	3.2	±0.1	
Not Experienced SH	100	±1	20	30	31	12	7	±2	2.6	±0.1	
FEMALES											
Total	100	±1	15	27	34	14	9	±2	2.8	±0.1	
Army	100	±1	12	26	33	17	12	±3	2.9	±0.1	
Navy	100	±1	14	25	38	15	8	±3	2.8	±0.1	
Marine Corps	100	±1	10	18	41	20	11	±9	3.0	±0.2	
Air Force	100	±1	20	31	32	10	6	±3	2.5	±0.1	
Enlisted	100	±1	15	26	35	15	10	±2	2.8	±0.1	
E1 – E4	100	±1	11	21	38	18	12	±3	3.0	±0.1	
E5 – E9	100	±1	19	30	32	12	7	±2	2.6	±0.1	
Officers	100	±1	15	33	32	13	7	±3	2.6	±0.1	
O1 – O3	100	±1	13	31	33	15	8	±4	2.7	±0.1	
O4 – O6	100	±1	18	37	29	10	6	±3	2.5	±0.1	

Note. Percent responding are Service members who answered the question.

30b. Continued	Percent Responding		Percentages					Max ME	Degree of Occurrence		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±0	8	15	36	19	21	±8	3.3	±0.2	
Not Experienced USC	100	±1	16	28	34	14	8	±2	2.7	±0.1	
Experienced SH	100	±1	8	21	35	20	15	±3	3.1	±0.1	
Not Experienced SH	100	±1	18	30	34	12	6	±2	2.6	±0.1	
Deployed Past 12 Months	100	±1	14	25	34	17	10	±3	2.8	±0.1	
Not Deployed Past 12 Months	100	±1	15	28	35	14	9	±2	2.7	±0.1	
Army Enlisted	100	±1	12	24	33	17	14	±3	3.0	±0.1	
E1 - E4	100	±1	9	19	34	21	18	±4	3.2	±0.1	
Army Officers	99	±1	13	30	32	17	8	±4	2.8	±0.1	
Navy Enlisted	99	±1	14	24	38	16	8	±4	2.8	±0.1	
E1 - E4	99	±1	12	18	42	18	10	±6	3.0	±0.2	
Navy Officers	100	±1	13	32	35	13	7	±6	2.7	±0.2	
Marine Corps Enlisted	100	±1	9	17	42	20	12	±10	3.1	±0.2	
E1 - E4	100	±1	5	14	42	26	14	±15	3.3	±0.3	
Marine Corps Officers	100	±1	17	31	33	14	5	±10	2.6	±0.2	
Air Force Enlisted	100	±1	20	30	33	10	6	±4	2.5	±0.1	
E1 - E4	100	±1	14	28	38	12	8	±6	2.7	±0.2	
Air Force Officers	100	±1	19	36	29	10	6	±4	2.5	±0.1	
MALES											
Total	100	±1	19	29	31	13	8	±2	2.6	±0.1	
Army	99	±1	17	26	33	15	10	±3	2.8	±0.1	
Navy	99	±1	16	29	33	13	9	±3	2.7	±0.1	
Marine Corps	99	±1	19	27	32	13	8	±3	2.7	±0.1	
Air Force	100	±1	26	35	26	8	5	±2	2.3	±0.1	
Enlisted	99	±1	19	27	32	13	9	±2	2.7	±0.1	
E1 - E4	99	±1	16	22	33	16	14	±3	2.9	±0.1	
E5 - E9	100	±1	21	31	31	12	6	±2	2.5	±0.1	
Officers	100	±1	21	38	28	9	4	±2	2.4	±0.1	
O1 - O3	100	±1	21	38	28	9	4	±3	2.4	±0.1	
O4 - O6	100	±1	22	39	27	9	3	±2	2.3	±0.1	
Experienced USC	99	±2	16	13	28	25	18	±12	3.2	±0.4	
Not Experienced USC	100	±1	19	29	31	12	8	±2	2.6	±0.1	
Experienced SH	99	±2	9	19	36	17	19	±6	3.2	±0.2	
Not Experienced SH	100	±1	20	30	31	12	7	±2	2.6	±0.1	
Deployed Past 12 Months	100	±1	19	27	30	14	9	±2	2.7	±0.1	
Not Deployed Past 12 Months	100	±1	19	30	32	12	8	±2	2.6	±0.1	
Army Enlisted	99	±1	16	23	33	16	11	±3	2.8	±0.1	
E1 - E4	99	±1	14	17	33	18	17	±5	3.1	±0.2	
Army Officers	100	±1	18	37	30	11	5	±3	2.5	±0.1	
Navy Enlisted	99	±1	15	27	34	14	10	±3	2.8	±0.1	
E1 - E4	99	±1	13	23	32	18	15	±6	3.0	±0.2	
Navy Officers	100	±1	19	40	28	10	3	±3	2.4	±0.1	
Marine Corps Enlisted	99	±1	18	26	33	14	9	±3	2.7	±0.1	
E1 - E4	99	±2	15	24	34	15	13	±5	2.9	±0.2	
Marine Corps Officers	100	±1	25	37	27	9	3	±5	2.3	±0.1	
Air Force Enlisted	100	±1	26	34	26	8	5	±3	2.3	±0.1	
E1 - E4	100	±1	22	30	31	10	7	±5	2.5	±0.1	
Air Force Officers	100	±1	26	38	26	6	4	±3	2.2	±0.1	

30. In the past month, how often have you...

c. Felt nervous and stressed?

1. Never
4. Fairly often

2. Almost never
5. Very often

3. Sometimes

	Percent Responding		Percentages					Max ME	Degree of Occurrence		
			1	2	3	4	5				
TOTAL	99	±1	10	21	40	17	12	±2	3.0	±0.1	
Army	99	±1	9	20	40	19	13	±2	3.1	±0.1	
Navy	99	±1	8	20	41	18	12	±3	3.1	±0.1	
Marine Corps	99	±1	10	18	40	19	14	±3	3.1	±0.1	
Air Force	99	±1	12	26	40	14	8	±2	2.8	±0.1	
PAYGRADE											
Enlisted	99	±1	9	19	40	18	13	±2	3.1	±0.1	
E1 – E4	99	±1	8	15	39	20	18	±3	3.3	±0.1	
E1 – E3	99	±1	7	14	40	20	20	±4	3.3	±0.1	
E4	99	±1	8	17	38	20	17	±3	3.2	±0.1	
E5 – E9	99	±1	11	23	41	16	9	±2	2.9	±0.1	
E5 – E6	99	±1	11	20	41	18	11	±2	3.0	±0.1	
E7 – E9	99	±1	12	30	42	12	5	±2	2.7	±0.1	
Officers	100	±1	10	29	42	14	5	±2	2.8	±0.1	
W1 – W5	99	±2	11	31	38	15	5	±5	2.7	±0.1	
O1 – O3	100	±1	9	27	42	15	7	±2	2.8	±0.1	
O4 – O6	100	±1	11	32	42	12	3	±2	2.7	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	10	20	40	18	13	±2	3.1	±0.1	
Not Deployed Past 12 Months	99	±1	9	22	41	17	11	±2	3.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	9	21	40	18	12	±2	3.0	±0.1	
Total Minority	99	±1	10	21	41	15	12	±2	3.0	±0.1	
Non-Hispanic Black	99	±1	12	23	42	13	9	±3	2.9	±0.1	
Hispanic	100	±1	11	21	39	18	12	±4	3.0	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±2	7	8	31	26	28	±8	3.6	±0.2	
Not Experienced USC	99	±1	10	22	41	17	11	±2	3.0	±0.1	
Experienced SH	99	±1	4	11	35	24	25	±4	3.6	±0.1	
Not Experienced SH	99	±1	10	22	41	16	10	±2	2.9	±0.1	
FEMALES											
Total	99	±1	6	16	42	20	15	±2	3.2	±0.1	
Army	99	±1	5	15	41	19	20	±3	3.3	±0.1	
Navy	99	±1	5	15	44	24	13	±3	3.2	±0.1	
Marine Corps	100	±1	5	10	35	25	24	±9	3.5	±0.2	
Air Force	100	±1	8	20	43	18	11	±3	3.0	±0.1	
Enlisted	99	±1	6	15	41	21	17	±2	3.3	±0.1	
E1 – E4	99	±1	4	11	39	23	23	±3	3.5	±0.1	
E5 – E9	99	±1	8	19	43	19	11	±3	3.1	±0.1	
Officers	100	±1	6	22	45	18	8	±3	3.0	±0.1	
O1 – O3	100	±1	4	21	45	19	10	±4	3.1	±0.1	
O4 – O6	100	±1	9	25	46	15	5	±3	2.8	±0.1	

Note. Percent responding are Service members who answered the question.

30c. Continued	Percent Responding		Percentages					Max ME	Degree of Occurrence		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±0	3	7	31	25	34	±8	3.8	±0.2	
Not Experienced USC	99	±1	6	17	43	20	13	±2	3.2	±0.1	
Experienced SH	99	±1	3	11	37	24	24	±3	3.6	±0.1	
Not Experienced SH	99	±1	8	19	44	18	11	±2	3.1	±0.1	
Deployed Past 12 Months	99	±1	6	16	41	20	16	±3	3.2	±0.1	
Not Deployed Past 12 Months	100	±1	6	16	42	20	15	±2	3.2	±0.1	
Army Enlisted	99	±1	5	14	40	20	22	±3	3.4	±0.1	
E1 - E4	99	±1	3	9	36	21	30	±5	3.7	±0.1	
Army Officers	100	±1	5	22	44	17	11	±4	3.1	±0.1	
Navy Enlisted	99	±1	5	14	43	24	14	±4	3.3	±0.1	
E1 - E4	99	±1	4	10	41	26	18	±6	3.4	±0.1	
Navy Officers	99	±2	4	21	47	21	7	±6	3.1	±0.1	
Marine Corps Enlisted	100	±0	5	8	35	25	26	±10	3.6	±0.2	
E1 - E4	100	±0	3	3	30	30	33	±15	3.9	±0.3	
Marine Corps Officers	99	±2	6	24	34	26	9	±12	3.1	±0.2	
Air Force Enlisted	99	±1	8	19	42	19	12	±4	3.1	±0.1	
E1 - E4	100	±1	5	16	43	20	16	±6	3.3	±0.2	
Air Force Officers	100	±0	8	23	46	16	6	±4	2.9	±0.1	
MALES											
Total	99	±1	10	22	40	17	11	±2	3.0	±0.1	
Army	99	±1	9	20	40	19	12	±3	3.0	±0.1	
Navy	100	±1	9	21	41	17	12	±3	3.0	±0.1	
Marine Corps	99	±1	10	18	41	18	13	±3	3.1	±0.1	
Air Force	99	±1	13	27	40	13	7	±2	2.7	±0.1	
Enlisted	99	±1	10	20	40	17	12	±2	3.0	±0.1	
E1 - E4	99	±1	8	16	39	20	17	±3	3.2	±0.1	
E5 - E9	99	±1	11	23	41	16	9	±2	2.9	±0.1	
Officers	99	±1	10	31	41	13	5	±2	2.7	±0.1	
O1 - O3	100	±1	10	29	42	14	6	±3	2.8	±0.1	
O4 - O6	100	±1	11	33	41	12	3	±2	2.6	±0.1	
Experienced USC	98	±3	9	9	31	27	24	±12	3.5	±0.3	
Not Experienced USC	99	±1	10	22	40	16	11	±2	3.0	±0.1	
Experienced SH	99	±1	5	11	34	24	26	±6	3.5	±0.2	
Not Experienced SH	99	±1	10	23	41	16	10	±2	2.9	±0.1	
Deployed Past 12 Months	99	±1	10	20	39	17	13	±3	3.0	±0.1	
Not Deployed Past 12 Months	99	±1	10	23	41	16	10	±2	2.9	±0.1	
Army Enlisted	99	±1	9	18	39	20	14	±3	3.1	±0.1	
E1 - E4	99	±1	7	14	37	24	17	±5	3.3	±0.2	
Army Officers	99	±1	10	30	42	13	5	±3	2.7	±0.1	
Navy Enlisted	99	±1	9	20	41	17	14	±3	3.1	±0.1	
E1 - E4	99	±1	9	16	37	15	22	±6	3.3	±0.2	
Navy Officers	100	±1	8	30	43	15	4	±3	2.8	±0.1	
Marine Corps Enlisted	99	±1	10	17	41	19	14	±4	3.1	±0.1	
E1 - E4	99	±2	8	13	42	21	16	±5	3.2	±0.1	
Marine Corps Officers	99	±2	13	31	40	10	6	±5	2.7	±0.1	
Air Force Enlisted	99	±1	14	26	40	13	8	±3	2.8	±0.1	
E1 - E4	99	±1	11	23	42	14	11	±5	2.9	±0.1	
Air Force Officers	100	±1	12	32	40	12	5	±3	2.7	±0.1	

30. In the past month, how often have you...

d. Felt confident about your ability to handle your personal problems?

1. Never
4. Fairly often2. Almost never
5. Very often

3. Sometimes

	Percent Responding		Percentages					Max ME	Degree of Occurrence		
			1	2	3	4	5				
TOTAL	99	±1	4	6	20	33	37	±2	3.9	±0.1	
Army	99	±1	4	6	24	32	35	±2	3.9	±0.1	
Navy	99	±1	3	7	22	33	34	±3	3.9	±0.1	
Marine Corps	99	±1	4	6	19	32	38	±3	3.9	±0.1	
Air Force	100	±1	4	5	15	34	41	±2	4.0	±0.1	
PAYGRADE											
Enlisted	99	±1	4	7	22	32	34	±2	3.9	±0.1	
E1 – E4	99	±1	4	7	28	33	29	±3	3.7	±0.1	
E1 – E3	99	±1	5	7	30	30	28	±4	3.7	±0.1	
E4	99	±1	4	7	25	35	29	±3	3.8	±0.1	
E5 – E9	99	±1	4	6	19	32	39	±2	4.0	±0.1	
E5 – E6	99	±1	4	6	20	32	37	±2	3.9	±0.1	
E7 – E9	99	±1	4	5	14	32	45	±2	4.1	±0.1	
Officers	99	±1	3	4	11	35	48	±2	4.2	±0.1	
W1 – W5	99	±1	3	5	12	33	46	±5	4.1	±0.1	
O1 – O3	99	±1	3	5	11	37	44	±2	4.2	±0.1	
O4 – O6	99	±1	2	4	9	32	52	±2	4.3	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	4	7	20	33	35	±2	3.9	±0.1	
Not Deployed Past 12 Months	99	±1	4	6	20	33	37	±2	3.9	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	4	6	19	34	37	±2	3.9	±0.1	
Total Minority	99	±1	4	7	22	32	36	±2	3.9	±0.1	
Non-Hispanic Black	99	±1	4	8	20	28	40	±3	3.9	±0.1	
Hispanic	99	±1	4	6	22	33	35	±4	3.9	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	98	±2	5	10	29	32	23	±8	3.6	±0.2	
Not Experienced USC	99	±1	4	6	20	33	37	±2	3.9	±0.1	
Experienced SH	99	±1	3	7	30	32	28	±4	3.7	±0.1	
Not Experienced SH	99	±1	4	6	19	33	38	±2	3.9	±0.1	
FEMALES											
Total	99	±1	2	6	25	33	35	±2	3.9	±0.1	
Army	99	±1	2	7	29	29	34	±3	3.9	±0.1	
Navy	99	±1	2	7	26	33	32	±3	3.9	±0.1	
Marine Corps	96	±5	2	7	28	36	28	±9	3.8	±0.2	
Air Force	99	±1	3	4	20	35	38	±3	4.0	±0.1	
Enlisted	99	±1	2	6	27	32	32	±2	3.9	±0.1	
E1 – E4	98	±1	2	7	34	32	25	±3	3.7	±0.1	
E5 – E9	99	±1	3	5	21	32	39	±3	4.0	±0.1	
Officers	99	±1	2	4	15	35	45	±3	4.2	±0.1	
O1 – O3	99	±1	1	4	17	37	41	±4	4.1	±0.1	
O4 – O6	100	±1	2	3	12	33	50	±3	4.3	±0.1	

Note. Percent responding are Service members who answered the question.

30d. Continued	Percent Responding		Percentages					Max ME	Degree of Occurrence		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	98	±2	3	13	32	27	25	±8	3.6	±0.2	
Not Experienced USC	99	±1	2	5	24	34	35	±2	3.9	±0.1	
Experienced SH	99	±1	2	7	29	33	29	±3	3.8	±0.1	
Not Experienced SH	99	±1	2	5	23	33	37	±2	4.0	±0.1	
Deployed Past 12 Months	99	±1	2	6	27	30	35	±3	3.9	±0.1	
Not Deployed Past 12 Months	99	±1	2	5	24	33	35	±2	3.9	±0.1	
Army Enlisted	99	±1	2	7	31	28	31	±3	3.8	±0.1	
E1 – E4	99	±1	2	8	37	28	24	±5	3.6	±0.1	
Army Officers	99	±2	1	4	17	34	44	±4	4.2	±0.1	
Navy Enlisted	99	±1	2	7	28	32	30	±4	3.8	±0.1	
E1 – E4	99	±1	2	9	36	30	22	±6	3.6	±0.1	
Navy Officers	99	±2	2	5	14	36	42	±6	4.1	±0.2	
Marine Corps Enlisted	96	±6	2	7	29	35	27	±10	3.8	±0.2	
E1 – E4	95	±9	2	8	35	39	16	±14	3.6	±0.3	
Marine Corps Officers	100	±1	1	5	19	38	38	±10	4.1	±0.2	
Air Force Enlisted	99	±1	3	4	22	36	36	±3	4.0	±0.1	
E1 – E4	99	±2	2	5	28	35	30	±6	3.9	±0.2	
Air Force Officers	100	±1	2	2	13	35	47	±4	4.2	±0.1	
MALES											
Total	99	±1	4	6	20	33	37	±2	3.9	±0.1	
Army	99	±1	4	6	23	32	35	±3	3.9	±0.1	
Navy	99	±1	4	8	22	33	34	±3	3.9	±0.1	
Marine Corps	100	±1	5	6	18	32	39	±3	4.0	±0.1	
Air Force	100	±1	5	6	14	34	42	±2	4.0	±0.1	
Enlisted	99	±1	5	7	22	32	35	±2	3.9	±0.1	
E1 – E4	99	±1	5	7	26	33	29	±3	3.8	±0.1	
E5 – E9	99	±1	4	6	18	32	39	±2	3.9	±0.1	
Officers	99	±1	3	4	10	35	48	±2	4.2	±0.1	
O1 – O3	99	±1	3	5	10	37	45	±3	4.2	±0.1	
O4 – O6	99	±1	2	4	9	32	53	±2	4.3	±0.1	
Experienced USC	98	±3	7	9	27	36	21	±13	3.6	±0.3	
Not Experienced USC	99	±1	4	6	19	33	38	±2	3.9	±0.1	
Experienced SH	99	±1	4	7	30	31	27	±6	3.7	±0.2	
Not Experienced SH	99	±1	4	6	19	33	38	±2	3.9	±0.1	
Deployed Past 12 Months	99	±1	4	7	20	33	35	±2	3.9	±0.1	
Not Deployed Past 12 Months	99	±1	4	6	20	33	38	±2	3.9	±0.1	
Army Enlisted	99	±1	4	6	25	31	33	±3	3.8	±0.1	
E1 – E4	99	±2	4	6	30	33	27	±5	3.7	±0.2	
Army Officers	99	±1	3	5	11	36	45	±3	4.1	±0.1	
Navy Enlisted	99	±1	4	8	24	33	32	±3	3.8	±0.1	
E1 – E4	98	±2	5	9	28	30	27	±6	3.6	±0.2	
Navy Officers	100	±1	2	4	10	37	48	±3	4.2	±0.1	
Marine Corps Enlisted	100	±1	5	6	19	32	37	±3	3.9	±0.1	
E1 – E4	100	±1	5	8	23	33	31	±5	3.8	±0.1	
Marine Corps Officers	99	±1	2	4	8	33	53	±5	4.3	±0.1	
Air Force Enlisted	100	±1	5	6	15	34	39	±3	4.0	±0.1	
E1 – E4	100	±1	5	6	21	36	32	±5	3.9	±0.1	
Air Force Officers	100	±1	3	4	9	32	52	±3	4.3	±0.1	

30. In the past month, how often have you...

e. Felt that things were going your way?

1. Never
4. Fairly often

2. Almost never
5. Very often

3. Sometimes

	Percent Responding		Percentages					Max ME	Degree of Occurrence		
			1	2	3	4	5				
TOTAL	99	±1	5	13	39	31	11	±2	3.3	±0.1	
Army	99	±1	6	15	41	28	11	±3	3.2	±0.1	
Navy	99	±1	5	14	41	32	9	±3	3.2	±0.1	
Marine Corps	100	±1	7	13	40	29	11	±3	3.2	±0.1	
Air Force	99	±1	4	10	36	37	13	±2	3.4	±0.1	
PAYGRADE											
Enlisted	99	±1	6	15	41	29	9	±2	3.2	±0.1	
E1 – E4	99	±1	8	20	43	22	7	±3	3.0	±0.1	
E1 – E3	99	±1	9	22	42	21	6	±4	2.9	±0.1	
E4	99	±1	7	18	44	24	7	±3	3.1	±0.1	
E5 – E9	99	±1	5	11	40	33	11	±2	3.4	±0.1	
E5 – E6	99	±1	5	12	42	31	9	±2	3.3	±0.1	
E7 – E9	99	±1	2	7	33	40	17	±2	3.6	±0.1	
Officers	99	±1	2	6	29	45	18	±2	3.7	±0.1	
W1 – W5	100	±1	3	7	32	42	17	±5	3.6	±0.1	
O1 – O3	99	±1	2	7	32	43	15	±2	3.6	±0.1	
O4 – O6	99	±1	1	5	25	48	21	±2	3.8	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	7	15	40	29	10	±2	3.2	±0.1	
Not Deployed Past 12 Months	99	±1	5	12	39	33	11	±2	3.3	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	5	13	38	33	11	±2	3.3	±0.1	
Total Minority	99	±1	6	13	42	29	10	±2	3.2	±0.1	
Non-Hispanic Black	99	±1	6	13	43	27	12	±3	3.3	±0.1	
Hispanic	99	±1	6	13	40	31	10	±4	3.3	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	12	31	39	13	6	±8	2.7	±0.2	
Not Experienced USC	99	±1	5	13	39	32	11	±2	3.3	±0.1	
Experienced SH	99	±1	8	22	42	22	6	±4	3.0	±0.1	
Not Experienced SH	99	±1	5	12	39	32	11	±2	3.3	±0.1	
FEMALES											
Total	99	±1	4	13	44	29	10	±2	3.3	±0.1	
Army	99	±1	5	15	46	24	10	±3	3.2	±0.1	
Navy	99	±1	3	13	45	30	9	±3	3.3	±0.1	
Marine Corps	100	±0	6	17	46	23	7	±8	3.1	±0.2	
Air Force	99	±1	3	10	41	34	13	±3	3.4	±0.1	
Enlisted	99	±1	5	14	46	27	9	±2	3.2	±0.1	
E1 – E4	99	±1	6	18	48	21	7	±3	3.0	±0.1	
E5 – E9	99	±1	3	10	43	32	11	±3	3.4	±0.1	
Officers	99	±1	1	8	36	39	16	±3	3.6	±0.1	
O1 – O3	100	±1	1	9	40	37	13	±4	3.5	±0.1	
O4 – O6	99	±1	2	5	28	42	22	±3	3.8	±0.1	

Note. Percent responding are Service members who answered the question.

30e. Continued	Percent Responding		Percentages					Max ME	Degree of Occurrence		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	12	27	39	15	7	±8	2.8	±0.2	
Not Experienced USC	99	±1	4	12	44	30	11	±2	3.3	±0.1	
Experienced SH	99	±1	6	18	47	22	7	±3	3.1	±0.1	
Not Experienced SH	99	±1	3	10	42	32	12	±2	3.4	±0.1	
Deployed Past 12 Months	99	±1	5	14	44	27	10	±3	3.2	±0.1	
Not Deployed Past 12 Months	99	±1	4	12	44	29	10	±2	3.3	±0.1	
Army Enlisted	99	±1	6	16	48	21	8	±3	3.1	±0.1	
E1 - E4	99	±1	8	20	48	17	6	±5	2.9	±0.2	
Army Officers	99	±1	1	9	38	35	17	±4	3.6	±0.1	
Navy Enlisted	99	±1	4	14	47	28	7	±4	3.2	±0.1	
E1 - E4	98	±2	5	17	50	23	5	±6	3.1	±0.1	
Navy Officers	100	±1	1	9	34	39	17	±6	3.6	±0.1	
Marine Corps Enlisted	100	±0	7	19	47	21	7	±9	3.0	±0.2	
E1 - E4	100	±0	10	20	48	18	4	±14	2.9	±0.3	
Marine Corps Officers	100	±0	1	8	40	38	13	±10	3.5	±0.2	
Air Force Enlisted	99	±1	4	11	42	32	12	±4	3.4	±0.1	
E1 - E4	99	±1	4	14	47	25	9	±6	3.2	±0.1	
Air Force Officers	100	±1	1	6	34	42	16	±4	3.7	±0.1	
MALES											
Total	99	±1	6	13	39	32	11	±2	3.3	±0.1	
Army	99	±1	6	15	40	28	11	±3	3.2	±0.1	
Navy	99	±1	6	14	40	32	9	±3	3.2	±0.1	
Marine Corps	100	±1	7	13	39	30	11	±3	3.3	±0.1	
Air Force	99	±1	4	11	35	37	13	±2	3.4	±0.1	
Enlisted	99	±1	6	15	41	29	9	±2	3.2	±0.1	
E1 - E4	99	±1	8	20	42	22	7	±3	3.0	±0.1	
E5 - E9	99	±1	5	11	40	34	11	±2	3.4	±0.1	
Officers	99	±1	2	6	28	46	18	±2	3.7	±0.1	
O1 - O3	99	±1	2	7	31	44	16	±3	3.7	±0.1	
O4 - O6	100	±1	1	5	25	48	21	±2	3.8	±0.1	
Experienced USC	99	±2	12	33	38	12	4	±12	2.6	±0.3	
Not Experienced USC	99	±1	5	13	38	32	11	±2	3.3	±0.1	
Experienced SH	100	±1	10	25	38	22	5	±6	2.9	±0.2	
Not Experienced SH	99	±1	5	13	39	32	11	±2	3.3	±0.1	
Deployed Past 12 Months	99	±1	7	15	39	29	10	±3	3.2	±0.1	
Not Deployed Past 12 Months	99	±1	5	12	38	33	11	±2	3.3	±0.1	
Army Enlisted	99	±1	7	17	41	25	10	±3	3.2	±0.1	
E1 - E4	99	±1	9	23	40	20	8	±6	3.0	±0.2	
Army Officers	99	±1	2	7	31	43	16	±3	3.6	±0.1	
Navy Enlisted	99	±1	7	15	42	29	7	±3	3.1	±0.1	
E1 - E4	98	±2	10	20	44	21	4	±6	2.9	±0.2	
Navy Officers	99	±1	1	5	28	49	16	±3	3.7	±0.1	
Marine Corps Enlisted	100	±1	7	14	41	28	9	±4	3.2	±0.1	
E1 - E4	100	±1	9	17	45	22	6	±5	3.0	±0.1	
Marine Corps Officers	99	±1	1	5	28	44	22	±5	3.8	±0.1	
Air Force Enlisted	99	±1	5	12	38	35	11	±3	3.4	±0.1	
E1 - E4	99	±1	4	17	41	29	9	±5	3.2	±0.1	
Air Force Officers	100	±1	2	6	25	47	21	±3	3.8	±0.1	

30. In the past month, how often have you...

f. Found that you could not cope with all of the things you had to do?

















































1. Never
4. Fairly often

2. Almost never
5. Very often

3. Sometimes

	Percent Responding		Percentages					Max ME	Degree of Occurrence		
			1	2	3	4	5				
TOTAL	100	±1	31	34	26	7	3	±2	2.2	±0.1	
Army	100	±1	28	34	28	7	3	±2	2.2	±0.1	
Navy	100	±1	26	35	28	7	3	±3	2.3	±0.1	
Marine Corps	100	±0	32	33	26	5	3	±3	2.1	±0.1	
Air Force	100	±1	38	35	20	6	2	±2	2.0	±0.1	
PAYGRADE											
Enlisted	100	±1	29	33	27	7	3	±2	2.2	±0.1	
E1 – E4	100	±1	25	32	31	8	4	±3	2.3	±0.1	
E1 – E3	100	±1	23	32	33	7	5	±4	2.4	±0.1	
E4	100	±1	26	32	29	9	4	±3	2.3	±0.1	
E5 – E9	100	±1	32	34	25	6	2	±2	2.1	±0.1	
E5 – E6	100	±1	31	34	27	7	3	±2	2.2	±0.1	
E7 – E9	100	±1	38	36	19	5	2	±2	2.0	±0.1	
Officers	100	±1	38	38	17	4	2	±2	1.9	±0.1	
W1 – W5	100	±1	38	37	18	4	3	±5	2.0	±0.1	
O1 – O3	100	±1	37	38	18	5	2	±2	2.0	±0.1	
O4 – O6	100	±1	39	39	16	4	2	±2	1.9	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	31	33	26	7	3	±2	2.2	±0.1	
Not Deployed Past 12 Months	100	±1	30	35	26	6	3	±2	2.2	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	32	35	24	6	3	±2	2.1	±0.1	
Total Minority	99	±1	28	33	29	7	3	±2	2.2	±0.1	
Non-Hispanic Black	99	±1	32	33	26	6	3	±3	2.2	±0.1	
Hispanic	100	±1	27	32	31	7	4	±4	2.3	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	16	29	32	16	6	±8	2.7	±0.2	
Not Experienced USC	100	±1	31	35	25	6	3	±2	2.1	±0.1	
Experienced SH	100	±1	15	32	33	13	6	±3	2.6	±0.1	
Not Experienced SH	100	±1	32	34	25	6	3	±2	2.1	±0.1	
FEMALES											
Total	100	±1	24	34	29	9	4	±2	2.4	±0.1	
Army	99	±1	22	31	31	10	5	±3	2.5	±0.1	
Navy	99	±1	20	36	32	8	3	±3	2.4	±0.1	
Marine Corps	100	±0	21	36	26	13	4	±9	2.4	±0.2	
Air Force	100	±1	28	36	26	7	3	±3	2.2	±0.1	
Enlisted	100	±1	22	33	31	9	4	±2	2.4	±0.1	
E1 – E4	100	±1	16	32	34	12	6	±3	2.6	±0.1	
E5 – E9	100	±1	28	35	28	7	3	±3	2.2	±0.1	
Officers	100	±1	28	39	24	6	3	±3	2.2	±0.1	
O1 – O3	99	±1	26	40	25	7	2	±4	2.2	±0.1	
O4 – O6	100	±0	32	38	20	6	3	±3	2.1	±0.1	

Note. Percent responding are Service members who answered the question.

30f. Continued	Percent Responding		Percentages					Max ME	Degree of Occurrence		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	13	31	29	19	8	±8	2.8	±0.2	
Not Experienced USC	100	±1	25	35	29	8	3	±2	2.3	±0.1	
Experienced SH	100	±1	16	32	33	13	6	±3	2.6	±0.1	
Not Experienced SH	100	±1	27	36	27	7	3	±2	2.2	±0.1	
Deployed Past 12 Months	100	±1	24	34	30	8	4	±3	2.3	±0.1	
Not Deployed Past 12 Months	100	±1	23	35	29	9	4	±2	2.4	±0.1	
Army Enlisted	100	±1	21	30	32	11	6	±3	2.5	±0.1	
E1 – E4	99	±1	15	27	36	14	8	±4	2.7	±0.2	
Army Officers	99	±1	26	38	26	7	3	±4	2.2	±0.1	
Navy Enlisted	99	±1	19	35	34	9	3	±4	2.4	±0.1	
E1 – E4	99	±1	15	34	36	11	4	±6	2.6	±0.1	
Navy Officers	100	±0	26	43	24	4	4	±6	2.2	±0.2	
Marine Corps Enlisted	100	±0	21	35	27	13	4	±10	2.4	±0.2	
E1 – E4	100	±0	14	36	29	17	4	±16	2.6	±0.3	
Marine Corps Officers	100	±1	23	43	25	7	2	±9	2.2	±0.2	
Air Force Enlisted	100	±1	27	36	27	7	3	±4	2.2	±0.1	
E1 – E4	100	±1	20	35	32	8	5	±6	2.4	±0.2	
Air Force Officers	100	±1	32	38	21	7	2	±4	2.1	±0.1	
MALES											
Total	100	±1	32	34	25	6	3	±2	2.1	±0.1	
Army	100	±1	29	34	27	7	3	±3	2.2	±0.1	
Navy	100	±1	27	35	28	7	3	±3	2.2	±0.1	
Marine Corps	100	±0	33	33	26	5	3	±3	2.1	±0.1	
Air Force	100	±1	40	34	18	5	2	±2	2.0	±0.1	
Enlisted	100	±1	30	33	27	7	3	±2	2.2	±0.1	
E1 – E4	100	±1	26	32	30	8	4	±3	2.3	±0.1	
E5 – E9	100	±1	33	34	24	6	2	±2	2.1	±0.1	
Officers	100	±1	40	38	16	4	2	±2	1.9	±0.1	
O1 – O3	100	±1	40	38	17	4	2	±3	1.9	±0.1	
O4 – O6	100	±1	40	39	15	4	2	±2	1.9	±0.1	
Experienced USC	100	±0	18	28	35	15	5	±12	2.6	±0.3	
Not Experienced USC	100	±1	32	35	24	6	3	±2	2.1	±0.1	
Experienced SH	100	±0	15	32	34	13	7	±6	2.6	±0.2	
Not Experienced SH	100	±1	33	34	24	6	3	±2	2.1	±0.1	
Deployed Past 12 Months	100	±1	32	33	25	7	3	±2	2.2	±0.1	
Not Deployed Past 12 Months	100	±1	32	35	25	6	3	±2	2.1	±0.1	
Army Enlisted	100	±1	28	33	29	7	3	±3	2.2	±0.1	
E1 – E4	100	±1	24	33	30	9	4	±5	2.3	±0.2	
Army Officers	100	±1	37	39	18	4	2	±3	2.0	±0.1	
Navy Enlisted	100	±1	25	34	30	8	3	±3	2.3	±0.1	
E1 – E4	99	±1	22	28	35	9	5	±6	2.5	±0.2	
Navy Officers	100	±1	39	39	17	4	1	±3	1.9	±0.1	
Marine Corps Enlisted	100	±0	31	33	28	5	3	±3	2.1	±0.1	
E1 – E4	100	±0	28	32	32	5	3	±5	2.2	±0.1	
Marine Corps Officers	100	±1	44	35	14	4	3	±5	1.9	±0.1	
Air Force Enlisted	100	±1	39	33	19	6	3	±3	2.0	±0.1	
E1 – E4	100	±1	34	34	21	7	3	±5	2.1	±0.1	
Air Force Officers	100	±1	42	39	15	4	1	±3	1.8	±0.1	
















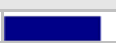



























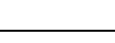


30. In the past month, how often have you...

g. Been able to control irritations in your life?

1. Never
 2. Almost never
 3. Sometimes
 4. Fairly often
 5. Very often

	Percent Responding		Percentages					Max ME	Degree of Occurrence		
			1	2	3	4	5				
TOTAL	99	±1	6	10	29	36	20	±2	3.5	±0.1	
Army	99	±1	7	10	31	35	17	±2	3.5	±0.1	
Navy	99	±1	5	10	30	37	18	±3	3.5	±0.1	
Marine Corps	100	±1	6	10	28	34	21	±3	3.5	±0.1	
Air Force	100	±1	5	8	24	38	24	±2	3.7	±0.1	
PAYGRADE											
Enlisted	99	±1	6	10	30	35	18	±2	3.5	±0.1	
E1 – E4	100	±1	7	12	34	33	14	±3	3.4	±0.1	
E1 – E3	100	±1	6	12	37	32	13	±4	3.3	±0.1	
E4	99	±1	7	12	32	34	15	±3	3.4	±0.1	
E5 – E9	99	±1	6	9	28	37	21	±2	3.6	±0.1	
E5 – E6	99	±1	6	9	30	37	19	±2	3.5	±0.1	
E7 – E9	99	±1	6	7	22	38	27	±2	3.7	±0.1	
Officers	100	±1	4	6	19	42	28	±2	3.8	±0.1	
W1 – W5	99	±2	5	8	20	41	26	±5	3.8	±0.1	
O1 – O3	100	±1	4	7	20	43	26	±2	3.8	±0.1	
O4 – O6	100	±1	4	6	17	42	32	±2	3.9	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	7	10	30	35	18	±2	3.5	±0.1	
Not Deployed Past 12 Months	99	±1	5	9	28	37	21	±2	3.6	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	6	10	26	38	20	±2	3.6	±0.1	
Total Minority	99	±1	6	10	32	33	19	±2	3.5	±0.1	
Non-Hispanic Black	99	±1	6	9	33	30	21	±3	3.5	±0.1	
Hispanic	99	±1	7	11	29	35	18	±4	3.5	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	12	11	34	29	13	±8	3.2	±0.2	
Not Experienced USC	99	±1	6	9	28	37	20	±2	3.6	±0.1	
Experienced SH	99	±1	6	14	36	33	12	±3	3.3	±0.1	
Not Experienced SH	99	±1	6	9	28	37	21	±2	3.6	±0.1	
FEMALES											
Total	99	±1	4	10	34	35	17	±2	3.5	±0.1	
Army	99	±1	5	11	37	32	16	±3	3.4	±0.1	
Navy	99	±1	3	10	35	35	17	±3	3.5	±0.1	
Marine Corps	100	±1	5	14	31	36	14	±9	3.4	±0.2	
Air Force	100	±1	3	8	31	39	19	±3	3.6	±0.1	
Enlisted	99	±1	4	10	36	34	15	±2	3.5	±0.1	
E1 – E4	100	±1	4	12	42	30	13	±3	3.4	±0.1	
E5 – E9	99	±1	4	9	31	38	17	±3	3.6	±0.1	
Officers	99	±1	2	7	25	41	25	±3	3.8	±0.1	
O1 – O3	99	±1	2	8	27	40	22	±4	3.7	±0.1	
O4 – O6	99	±1	3	6	20	42	28	±3	3.9	±0.1	

Note. Percent responding are Service members who answered the question.

30g. Continued	Percent Responding		Percentages					Max ME	Degree of Occurrence		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	8	14	36	29	13	±9	3.2	±0.2	
Not Experienced USC	99	±1	4	10	33	36	17	±2	3.5	±0.1	
Experienced SH	99	±1	4	12	39	33	13	±3	3.4	±0.1	
Not Experienced SH	99	±1	4	9	32	37	19	±2	3.6	±0.1	
Deployed Past 12 Months	99	±1	5	8	36	34	16	±3	3.5	±0.1	
Not Deployed Past 12 Months	99	±1	3	10	33	36	17	±2	3.5	±0.1	
Army Enlisted	99	±1	5	11	39	30	15	±3	3.4	±0.1	
E1 – E4	100	±1	6	12	44	26	12	±5	3.3	±0.2	
Army Officers	99	±1	3	9	29	39	20	±4	3.6	±0.1	
Navy Enlisted	99	±1	3	10	37	34	15	±4	3.5	±0.1	
E1 – E4	99	±1	3	11	44	30	13	±6	3.4	±0.1	
Navy Officers	99	±1	2	6	24	42	26	±6	3.8	±0.2	
Marine Corps Enlisted	100	±1	6	14	32	35	13	±10	3.4	±0.3	
E1 – E4	100	±1	6	18	31	34	11	±16	3.3	±0.4	
Marine Corps Officers	100	±1	1	8	27	45	19	±9	3.7	±0.2	
Air Force Enlisted	100	±1	4	9	33	38	17	±4	3.6	±0.1	
E1 – E4	100	±1	3	10	41	33	14	±6	3.5	±0.1	
Air Force Officers	99	±1	2	6	22	42	29	±4	3.9	±0.1	
MALES											
Total	99	±1	6	10	28	36	20	±2	3.5	±0.1	
Army	99	±1	7	10	30	36	17	±3	3.5	±0.1	
Navy	99	±1	5	10	29	37	19	±3	3.5	±0.1	
Marine Corps	100	±1	6	10	28	34	22	±3	3.5	±0.1	
Air Force	100	±1	6	8	23	38	25	±2	3.7	±0.1	
Enlisted	99	±1	7	10	30	35	18	±2	3.5	±0.1	
E1 – E4	100	±1	7	12	32	33	15	±3	3.4	±0.1	
E5 – E9	99	±1	6	9	27	37	21	±2	3.6	±0.1	
Officers	100	±1	4	6	18	43	29	±2	3.9	±0.1	
O1 – O3	100	±1	4	6	19	43	27	±3	3.8	±0.1	
O4 – O6	100	±1	4	6	17	42	32	±2	3.9	±0.1	
Experienced USC	99	±2	15	9	33	29	14	±12	3.2	±0.3	
Not Experienced USC	100	±1	6	9	27	37	21	±2	3.6	±0.1	
Experienced SH	100	±1	8	15	33	33	11	±6	3.2	±0.2	
Not Experienced SH	99	±1	6	9	27	37	21	±2	3.6	±0.1	
Deployed Past 12 Months	99	±1	7	11	29	35	18	±3	3.5	±0.1	
Not Deployed Past 12 Months	99	±1	6	9	27	37	21	±2	3.6	±0.1	
Army Enlisted	99	±1	7	11	32	35	16	±3	3.4	±0.1	
E1 – E4	100	±1	8	13	34	33	12	±5	3.3	±0.2	
Army Officers	100	±1	5	8	20	42	25	±3	3.7	±0.1	
Navy Enlisted	99	±1	6	11	31	36	17	±3	3.5	±0.1	
E1 – E4	99	±2	6	13	35	33	13	±6	3.3	±0.2	
Navy Officers	100	±1	3	5	17	45	30	±3	3.9	±0.1	
Marine Corps Enlisted	100	±1	7	11	30	33	20	±3	3.5	±0.1	
E1 – E4	100	±1	7	13	33	32	16	±5	3.4	±0.1	
Marine Corps Officers	99	±2	3	5	15	44	32	±5	4.0	±0.1	
Air Force Enlisted	100	±1	7	9	24	37	23	±3	3.6	±0.1	
E1 – E4	100	±1	6	11	27	36	19	±5	3.5	±0.1	
Air Force Officers	100	±1	4	5	17	41	32	±3	3.9	±0.1	

30. In the past month, how often have you...

h. Felt that you were on top of things?
















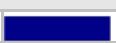



























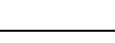


1. Never
4. Fairly often

2. Almost never
5. Very often

3. Sometimes

	Percent Responding		Percentages					Max ME	Degree of Occurrence		
			1	2	3	4	5				
TOTAL	99	±1	3	7	30	42	19	±2	3.7	±0.1	
Army	99	±1	3	8	33	39	18	±3	3.6	±0.1	
Navy	99	±1	3	6	31	42	17	±3	3.6	±0.1	
Marine Corps	100	±1	3	6	27	43	21	±3	3.7	±0.1	
Air Force	99	±1	2	6	25	45	22	±2	3.8	±0.1	
PAYGRADE											
Enlisted	99	±1	3	7	32	40	18	±2	3.6	±0.1	
E1 – E4	99	±1	4	10	36	36	14	±3	3.5	±0.1	
E1 – E3	99	±1	4	10	39	33	14	±4	3.4	±0.1	
E4	99	±1	4	10	34	37	14	±3	3.5	±0.1	
E5 – E9	99	±1	2	5	28	43	21	±2	3.8	±0.1	
E5 – E6	99	±1	2	5	31	42	18	±2	3.7	±0.1	
E7 – E9	99	±1	1	5	19	47	28	±2	4.0	±0.1	
Officers	99	±1	1	4	19	50	27	±2	4.0	±0.1	
W1 – W5	100	±1	1	4	18	52	26	±4	4.0	±0.1	
O1 – O3	100	±1	1	5	20	50	24	±2	3.9	±0.1	
O4 – O6	99	±1	1	3	17	49	31	±2	4.1	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	3	7	30	40	18	±2	3.6	±0.1	
Not Deployed Past 12 Months	99	±1	2	6	29	42	20	±2	3.7	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	3	7	28	43	20	±2	3.7	±0.1	
Total Minority	99	±1	3	7	32	40	19	±2	3.7	±0.1	
Non-Hispanic Black	99	±1	2	7	29	40	21	±3	3.7	±0.1	
Hispanic	99	±1	3	7	31	40	20	±4	3.7	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	8	12	42	31	8	±8	3.2	±0.2	
Not Experienced USC	99	±1	2	7	29	42	20	±2	3.7	±0.1	
Experienced SH	99	±1	4	11	38	36	12	±4	3.4	±0.1	
Not Experienced SH	99	±1	2	6	29	42	20	±2	3.7	±0.1	
FEMALES											
Total	99	±1	2	7	34	40	16	±2	3.6	±0.1	
Army	99	±1	3	8	36	37	16	±3	3.5	±0.1	
Navy	99	±1	1	7	37	40	15	±3	3.6	±0.1	
Marine Corps	100	±1	3	7	33	42	14	±9	3.6	±0.2	
Air Force	99	±1	2	5	31	44	18	±3	3.7	±0.1	
Enlisted	99	±1	2	7	37	39	15	±2	3.6	±0.1	
E1 – E4	99	±1	3	10	42	33	12	±3	3.4	±0.1	
E5 – E9	99	±1	2	5	32	43	18	±3	3.7	±0.1	
Officers	100	±1	1	5	24	47	22	±3	3.8	±0.1	
O1 – O3	100	±1	1	6	26	47	20	±4	3.8	±0.1	
O4 – O6	100	±1	2	4	21	48	25	±3	3.9	±0.1	

Note. Percent responding are Service members who answered the question.

30h. Continued	Percent Responding		Percentages					Max ME	Degree of Occurrence		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	6	13	39	32	10	±9	3.3	±0.2	
Not Experienced USC	99	±1	2	6	34	41	17	±2	3.7	±0.1	
Experienced SH	99	±1	2	9	39	37	12	±3	3.5	±0.1	
Not Experienced SH	99	±1	2	6	32	42	18	±2	3.7	±0.1	
Deployed Past 12 Months	99	±1	3	6	36	39	17	±3	3.6	±0.1	
Not Deployed Past 12 Months	99	±1	2	7	34	41	16	±2	3.6	±0.1	
Army Enlisted	99	±1	3	9	39	35	14	±3	3.5	±0.1	
E1 – E4	99	±1	5	11	47	27	10	±5	3.3	±0.2	
Army Officers	99	±1	1	5	25	47	21	±4	3.8	±0.1	
Navy Enlisted	99	±1	1	7	39	39	14	±4	3.6	±0.1	
E1 – E4	99	±1	2	9	45	33	11	±6	3.4	±0.1	
Navy Officers	100	±1	1	5	25	48	22	±6	3.9	±0.1	
Marine Corps Enlisted	100	±1	4	7	34	42	13	±10	3.5	±0.2	
E1 – E4	99	±1	5	8	37	42	8	±16	3.4	±0.3	
Marine Corps Officers	100	±0	0	8	23	46	22	±12	3.8	±0.2	
Air Force Enlisted	99	±1	2	6	32	42	17	±4	3.7	±0.1	
E1 – E4	99	±1	2	8	36	38	14	±6	3.5	±0.1	
Air Force Officers	100	±1	1	5	23	48	23	±4	3.9	±0.1	
MALES											
Total	99	±1	3	7	29	42	20	±2	3.7	±0.1	
Army	99	±1	2	8	32	39	19	±3	3.6	±0.1	
Navy	99	±1	4	6	31	42	18	±3	3.6	±0.1	
Marine Corps	100	±1	3	6	26	43	22	±3	3.8	±0.1	
Air Force	99	±1	2	6	23	45	23	±2	3.8	±0.1	
Enlisted	99	±1	3	7	31	40	18	±2	3.6	±0.1	
E1 – E4	99	±1	4	10	35	36	15	±3	3.5	±0.1	
E5 – E9	99	±1	2	5	28	43	21	±2	3.8	±0.1	
Officers	99	±1	1	4	18	50	28	±2	4.0	±0.1	
O1 – O3	99	±1	1	5	19	50	25	±3	3.9	±0.1	
O4 – O6	99	±1	1	3	16	49	32	±2	4.1	±0.1	
Experienced USC	100	±1	10	11	43	30	6	±12	3.1	±0.3	
Not Experienced USC	99	±1	3	7	28	42	20	±2	3.7	±0.1	
Experienced SH	99	±1	5	13	36	34	12	±6	3.3	±0.2	
Not Experienced SH	99	±1	3	6	28	42	20	±2	3.7	±0.1	
Deployed Past 12 Months	99	±1	4	8	30	40	19	±3	3.6	±0.1	
Not Deployed Past 12 Months	99	±1	2	6	28	43	21	±2	3.7	±0.1	
Army Enlisted	99	±1	3	9	35	37	17	±3	3.6	±0.1	
E1 – E4	99	±1	4	12	39	32	14	±6	3.4	±0.1	
Army Officers	99	±1	1	5	20	50	25	±3	3.9	±0.1	
Navy Enlisted	99	±1	4	7	33	40	15	±3	3.6	±0.1	
E1 – E4	98	±2	7	10	37	36	11	±6	3.3	±0.2	
Navy Officers	100	±1	1	3	16	52	29	±3	4.1	±0.1	
Marine Corps Enlisted	100	±1	3	7	28	42	21	±4	3.7	±0.1	
E1 – E4	100	±1	3	9	32	39	17	±5	3.6	±0.1	
Marine Corps Officers	100	±1	1	2	15	52	30	±5	4.1	±0.1	
Air Force Enlisted	99	±1	3	7	25	45	21	±3	3.8	±0.1	
E1 – E4	99	±1	3	8	29	42	18	±5	3.6	±0.1	
Air Force Officers	99	±1	1	4	17	47	30	±3	4.0	±0.1	

30. In the past month, how often have you...

i. Been angered because of things that were outside of your control?



















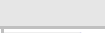





























1. Never
4. Fairly often

2. Almost never
5. Very often

3. Sometimes

	Percent Responding		Percentages					Max ME	Degree of Occurrence		
			1	2	3	4	5				
TOTAL	100	±1	9	22	42	18	10	±2	3.0	±0.1	
Army	100	±1	8	20	41	21	11	±3	3.1	±0.1	
Navy	99	±1	8	22	43	18	9	±3	3.0	±0.1	
Marine Corps	100	±1	7	18	40	20	14	±3	3.1	±0.1	
Air Force	100	±1	12	27	41	14	7	±2	2.8	±0.1	
PAYGRADE											
Enlisted	100	±1	8	20	42	19	11	±2	3.0	±0.1	
E1 – E4	100	±1	7	16	40	23	14	±3	3.2	±0.1	
E1 – E3	100	±1	8	14	40	23	16	±4	3.3	±0.1	
E4	100	±1	7	18	40	23	13	±3	3.1	±0.1	
E5 – E9	100	±1	9	23	43	17	8	±2	2.9	±0.1	
E5 – E6	100	±1	9	21	43	19	9	±2	3.0	±0.1	
E7 – E9	99	±1	11	28	44	12	6	±2	2.7	±0.1	
Officers	100	±1	10	33	41	12	4	±2	2.7	±0.1	
W1 – W5	100	±1	9	30	43	13	5	±5	2.7	±0.1	
O1 – O3	100	±1	9	30	42	14	5	±2	2.8	±0.1	
O4 – O6	100	±1	10	36	40	11	3	±2	2.6	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	9	19	41	20	10	±2	3.0	±0.1	
Not Deployed Past 12 Months	100	±1	9	23	42	17	9	±2	2.9	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	8	22	41	20	9	±2	3.0	±0.1	
Total Minority	99	±1	9	21	43	16	10	±2	3.0	±0.1	
Non-Hispanic Black	99	±1	10	23	44	14	9	±3	2.9	±0.1	
Hispanic	100	±1	9	21	41	17	11	±4	3.0	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	7	11	34	27	21	±8	3.4	±0.2	
Not Experienced USC	100	±1	9	23	42	18	9	±2	3.0	±0.1	
Experienced SH	100	±1	3	15	40	23	19	±4	3.4	±0.1	
Not Experienced SH	100	±1	9	23	42	18	9	±2	2.9	±0.1	
FEMALES											
Total	100	±1	7	21	44	17	11	±2	3.0	±0.1	
Army	100	±1	6	19	43	19	13	±3	3.1	±0.1	
Navy	99	±1	6	21	45	19	9	±3	3.1	±0.1	
Marine Corps	100	±1	5	14	37	23	21	±10	3.4	±0.2	
Air Force	100	±1	8	25	45	13	8	±3	2.9	±0.1	
Enlisted	100	±1	6	19	44	18	12	±2	3.1	±0.1	
E1 – E4	100	±1	5	15	44	21	16	±3	3.3	±0.1	
E5 – E9	100	±1	7	23	45	15	9	±3	2.9	±0.1	
Officers	100	±1	8	30	42	14	6	±3	2.8	±0.1	
O1 – O3	100	±1	7	28	43	15	8	±4	2.9	±0.1	
O4 – O6	100	±1	10	33	41	12	4	±3	2.7	±0.1	

Note. Percent responding are Service members who answered the question.

30i. Continued	Percent Responding		Percentages					Max ME	Degree of Occurrence		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	4	12	36	25	23	±8	3.5	±0.2	
Not Experienced USC	100	±1	7	22	45	17	9	±2	3.0	±0.1	
Experienced SH	99	±1	4	15	42	22	17	±3	3.3	±0.1	
Not Experienced SH	100	±1	8	24	45	15	8	±2	2.9	±0.1	
Deployed Past 12 Months	99	±1	7	18	45	18	12	±3	3.1	±0.1	
Not Deployed Past 12 Months	100	±1	6	22	44	17	11	±2	3.0	±0.1	
Army Enlisted	100	±1	5	18	43	20	14	±3	3.2	±0.1	
E1 – E4	99	±1	3	13	41	23	19	±5	3.4	±0.1	
Army Officers	99	±1	8	25	44	15	8	±4	2.9	±0.1	
Navy Enlisted	99	±1	5	19	46	20	10	±4	3.1	±0.1	
E1 – E4	99	±1	4	16	46	23	11	±6	3.2	±0.1	
Navy Officers	100	±0	10	27	43	13	6	±6	2.8	±0.2	
Marine Corps Enlisted	100	±0	4	12	37	24	23	±11	3.5	±0.2	
E1 – E4	100	±0	2	5	39	25	30	±16	3.8	±0.3	
Marine Corps Officers	99	±1	6	34	37	17	7	±11	2.9	±0.2	
Air Force Enlisted	100	±1	9	23	46	13	9	±4	2.9	±0.1	
E1 – E4	100	±1	8	18	47	15	12	±6	3.0	±0.2	
Air Force Officers	100	±0	7	35	41	12	5	±4	2.7	±0.1	
MALES											
Total	100	±1	9	22	41	18	9	±2	3.0	±0.1	
Army	100	±1	8	20	41	21	10	±3	3.1	±0.1	
Navy	100	±1	8	22	43	18	9	±3	3.0	±0.1	
Marine Corps	100	±1	8	19	40	20	13	±3	3.1	±0.1	
Air Force	100	±1	12	27	40	14	7	±2	2.7	±0.1	
Enlisted	100	±1	9	20	41	20	10	±2	3.0	±0.1	
E1 – E4	100	±1	8	16	39	23	14	±3	3.2	±0.1	
E5 – E9	99	±1	9	23	43	17	8	±2	2.9	±0.1	
Officers	100	±1	10	33	41	12	4	±2	2.7	±0.1	
O1 – O3	100	±1	10	31	41	13	5	±3	2.7	±0.1	
O4 – O6	100	±1	10	37	39	11	3	±2	2.6	±0.1	
Experienced USC	100	±1	9	11	32	28	20	±12	3.4	±0.3	
Not Experienced USC	100	±1	9	23	41	18	9	±2	3.0	±0.1	
Experienced SH	100	±1	3	15	37	24	21	±6	3.5	±0.2	
Not Experienced SH	100	±1	9	23	41	18	9	±2	2.9	±0.1	
Deployed Past 12 Months	100	±1	9	19	41	21	10	±3	3.0	±0.1	
Not Deployed Past 12 Months	100	±1	9	24	41	17	9	±2	2.9	±0.1	
Army Enlisted	100	±1	8	18	41	23	11	±3	3.1	±0.1	
E1 – E4	100	±1	8	14	37	27	13	±6	3.2	±0.2	
Army Officers	100	±1	9	29	42	14	6	±3	2.8	±0.1	
Navy Enlisted	99	±1	8	20	43	19	10	±3	3.0	±0.1	
E1 – E4	99	±1	7	16	41	22	14	±6	3.2	±0.2	
Navy Officers	100	±1	9	35	42	12	3	±3	2.6	±0.1	
Marine Corps Enlisted	100	±1	7	17	40	21	14	±3	3.2	±0.1	
E1 – E4	100	±1	6	15	37	24	18	±5	3.3	±0.2	
Marine Corps Officers	100	±1	10	31	43	13	3	±5	2.7	±0.1	
Air Force Enlisted	100	±1	13	25	41	15	8	±3	2.8	±0.1	
E1 – E4	100	±1	11	21	42	16	10	±5	2.9	±0.1	
Air Force Officers	100	±1	12	38	37	10	3	±3	2.6	±0.1	

30. In the past month, how often have you...

j. Felt difficulties were piling up so high that you could not overcome them?






































1. Never
 2. Almost never
 3. Sometimes
 4. Fairly often
 5. Very often

	Percent Responding		Percentages					Max ME	Degree of Occurrence		
			1	2	3	4	5				
TOTAL	100	±1	28	35	26	7	3	±1	2.2	±0.1	
Army	100	±1	26	34	28	8	4	±2	2.3	±0.1	
Navy	99	±1	25	34	28	8	4	±3	2.3	±0.1	
Marine Corps	100	±1	28	35	27	6	3	±3	2.2	±0.1	
Air Force	100	±1	35	37	21	5	2	±2	2.0	±0.1	
PAYGRADE											
Enlisted	100	±1	27	34	27	8	4	±2	2.3	±0.1	
E1 – E4	100	±1	24	31	30	10	5	±3	2.4	±0.1	
E1 – E3	100	±1	24	27	34	11	5	±4	2.5	±0.1	
E4	100	±1	24	34	28	9	5	±3	2.4	±0.1	
E5 – E9	100	±1	29	36	25	6	3	±2	2.2	±0.1	
E5 – E6	100	±1	28	36	26	7	3	±2	2.2	±0.1	
E7 – E9	100	±1	34	39	21	4	2	±2	2.0	±0.1	
Officers	100	±1	36	40	19	4	1	±2	2.0	±0.1	
W1 – W5	100	±1	37	38	19	3	2	±4	1.9	±0.1	
O1 – O3	100	±1	35	39	20	4	1	±2	2.0	±0.1	
O4 – O6	100	±1	36	40	18	4	1	±2	1.9	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	28	33	27	8	4	±2	2.3	±0.1	
Not Deployed Past 12 Months	100	±1	28	36	26	7	3	±2	2.2	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	29	36	25	7	3	±2	2.2	±0.1	
Total Minority	99	±1	27	33	28	8	4	±2	2.3	±0.1	
Non-Hispanic Black	99	±1	30	33	26	7	4	±3	2.2	±0.1	
Hispanic	99	±1	26	33	29	8	4	±4	2.3	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	13	26	34	16	10	±8	2.8	±0.2	
Not Experienced USC	100	±1	29	35	26	7	3	±2	2.2	±0.1	
Experienced SH	99	±1	14	28	36	13	9	±4	2.8	±0.1	
Not Experienced SH	100	±1	30	36	25	6	3	±2	2.2	±0.1	
FEMALES											
Total	100	±1	24	35	28	8	5	±2	2.3	±0.1	
Army	100	±1	22	34	28	8	8	±3	2.5	±0.1	
Navy	99	±1	22	35	31	8	4	±3	2.4	±0.1	
Marine Corps	100	±1	16	34	32	9	8	±9	2.6	±0.2	
Air Force	100	±1	29	38	24	7	3	±3	2.2	±0.1	
Enlisted	99	±1	23	34	29	8	6	±2	2.4	±0.1	
E1 – E4	99	±1	16	31	34	10	9	±3	2.6	±0.1	
E5 – E9	100	±1	28	37	25	7	3	±3	2.2	±0.1	
Officers	100	±1	30	40	21	6	2	±3	2.1	±0.1	
O1 – O3	100	±1	28	40	22	7	2	±4	2.1	±0.1	
O4 – O6	100	±1	33	41	19	5	3	±3	2.0	±0.1	
















































Note. Percent responding are Service members who answered the question.

30j. Continued	Percent Responding		Percentages					Max ME	Degree of Occurrence		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±2	11	27	33	14	16	±8	3.0	±0.2	
Not Experienced USC	100	±1	25	36	27	7	4	±2	2.3	±0.1	
Experienced SH	99	±1	17	31	33	10	9	±3	2.6	±0.1	
Not Experienced SH	100	±1	27	37	25	7	3	±2	2.2	±0.1	
Deployed Past 12 Months	100	±1	24	35	28	7	6	±3	2.4	±0.1	
Not Deployed Past 12 Months	99	±1	24	36	28	8	5	±2	2.3	±0.1	
Army Enlisted	100	±1	20	33	29	9	9	±3	2.5	±0.1	
E1 - E4	99	±1	15	27	35	11	13	±5	2.8	±0.2	
Army Officers	100	±1	28	38	25	6	3	±4	2.2	±0.1	
Navy Enlisted	99	±1	21	33	34	9	5	±4	2.4	±0.1	
E1 - E4	99	±1	15	30	38	11	7	±6	2.7	±0.2	
Navy Officers	100	±1	27	45	20	6	2	±6	2.1	±0.1	
Marine Corps Enlisted	100	±1	15	33	33	9	9	±10	2.6	±0.2	
E1 - E4	100	±0	8	29	40	11	13	±14	2.9	±0.3	
Marine Corps Officers	100	±0	28	42	21	7	2	±10	2.1	±0.1	
Air Force Enlisted	100	±1	28	37	25	7	3	±3	2.2	±0.1	
E1 - E4	99	±1	22	36	30	7	5	±6	2.4	±0.2	
Air Force Officers	100	±1	34	41	18	6	2	±4	2.0	±0.1	
MALES											
Total	100	±1	29	35	26	7	3	±2	2.2	±0.1	
Army	100	±1	26	34	28	8	4	±3	2.3	±0.1	
Navy	99	±1	26	34	28	8	4	±3	2.3	±0.1	
Marine Corps	100	±1	29	35	27	6	3	±3	2.2	±0.1	
Air Force	100	±1	37	36	20	5	2	±2	2.0	±0.1	
Enlisted	100	±1	27	34	27	8	4	±2	2.3	±0.1	
E1 - E4	100	±1	25	31	30	10	4	±3	2.4	±0.1	
E5 - E9	100	±1	29	36	25	6	3	±2	2.2	±0.1	
Officers	100	±1	37	39	19	3	1	±2	1.9	±0.1	
O1 - O3	100	±1	37	39	20	3	1	±3	1.9	±0.1	
O4 - O6	100	±1	37	40	18	4	1	±2	1.9	±0.1	
Experienced USC	100	±0	15	26	35	18	7	±12	2.8	±0.3	
Not Experienced USC	100	±1	30	35	25	7	3	±2	2.2	±0.1	
Experienced SH	100	±1	11	24	40	17	8	±6	2.9	±0.2	
Not Experienced SH	100	±1	30	36	25	6	3	±2	2.2	±0.1	
Deployed Past 12 Months	100	±1	29	33	27	8	4	±2	2.2	±0.1	
Not Deployed Past 12 Months	100	±1	29	36	25	7	3	±2	2.2	±0.1	
Army Enlisted	100	±1	25	33	29	9	4	±3	2.3	±0.1	
E1 - E4	100	±1	23	29	32	11	5	±5	2.5	±0.2	
Army Officers	100	±1	34	40	21	4	2	±3	2.0	±0.1	
Navy Enlisted	99	±1	23	33	30	9	5	±3	2.4	±0.1	
E1 - E4	99	±2	21	27	32	14	6	±6	2.6	±0.2	
Navy Officers	100	±1	39	39	18	3	1	±3	1.9	±0.1	
Marine Corps Enlisted	100	±1	28	35	28	7	3	±3	2.2	±0.1	
E1 - E4	100	±1	24	34	31	8	3	±5	2.3	±0.1	
Marine Corps Officers	100	±1	38	40	18	2	1	±5	1.9	±0.1	
Air Force Enlisted	100	±1	36	36	21	5	2	±3	2.0	±0.1	
E1 - E4	100	±1	33	36	23	7	2	±5	2.1	±0.1	
Air Force Officers	100	±1	39	39	18	3	1	±3	1.9	±0.1	

30. Perceived Stress scale: Constructed from Q30a-j. Perceived Stress can be defined as Service members' stress levels, measured by their emotional experiences/reactions in the month prior to taking the survey.

	Percent Responding		Mean	Max ME	Perceived Stress
TOTAL	100	±1	15.4	±0	
Army	100	±1	16.2	±0	
Navy	100	±1	15.9	±0	
Marine Corps	100	±0	15.6	±0	
Air Force	100	±0	13.6	±0	
PAYGRADE					
Enlisted	100	±1	16.0	±0	
E1 – E4	100	±1	17.5	±0	
E1 – E3	100	±1	18.0	±1	
E4	100	±1	17.2	±0	
E5 – E9	100	±1	14.8	±0	
E5 – E6	100	±1	15.3	±0	
E7 – E9	100	±1	12.9	±0	
Officers	100	±1	12.6	±0	
W1 – W5	100	±1	12.9	±0	
O1 – O3	100	±1	13.1	±0	
O4 – O6	100	±1	11.9	±0	
DEPLOYMENT					
Deployed Past 12 Months	100	±1	15.9	±0	
Not Deployed Past 12 Months	100	±1	15.1	±0	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	15.2	±0	
Total Minority	100	±1	15.7	±0	
Non-Hispanic Black	99	±1	15.2	±0	
Hispanic	100	±1	15.9	±1	
EXPERIENCED BEHAVIORS					
Experienced USC	100	±0	20.3	±1	
Not Experienced USC	100	±1	15.2	±0	
Experienced SH	100	±1	19.3	±1	
Not Experienced SH	100	±1	15.0	±0	
FEMALES					
Total	100	±1	16.3	±0	
Army	100	±1	17.4	±0	
Navy	100	±1	16.5	±0	
Marine Corps	100	±0	18.1	±1	
Air Force	100	±1	14.8	±0	
Enlisted	100	±1	16.8	±0	
E1 – E4	100	±1	18.6	±1	
E5 – E9	100	±1	15.2	±0	
Officers	100	±1	14.0	±0	
O1 – O3	100	±1	14.7	±1	
O4 – O6	100	±0	12.8	±0	

Note. Percent responding are Service members who answered the question. The scale ranges from 0 to 40. Higher scores indicate greater perceived stress. Cronbach's coefficient alpha = 0.87.

30. Continued	Percent Responding		Mean	Max ME	Perceived Stress
FEMALES (CONTINUED)					
Experienced USC	100	±0	20.7	±1	
Not Experienced USC	100	±1	15.8	±0	
Experienced SH	100	±1	18.7	±0	
Not Experienced SH	100	±1	15.1	±0	
Deployed Past 12 Months	100	±1	16.7	±1	
Not Deployed Past 12 Months	100	±1	16.2	±0	
Army Enlisted	100	±1	18.0	±0	
E1 – E4	100	±1	20.0	±1	
Army Officers	100	±1	14.8	±1	
Navy Enlisted	100	±1	17.0	±0	
E1 – E4	100	±1	18.5	±1	
Navy Officers	100	±0	14.1	±1	
Marine Corps Enlisted	100	±0	18.6	±1	
E1 – E4	100	±0	20.5	±2	
Marine Corps Officers	100	±0	14.4	±1	
Air Force Enlisted	100	±1	15.2	±1	
E1 – E4	100	±1	16.6	±1	
Air Force Officers	100	±0	13.2	±1	
MALES					
Total	100	±1	15.2	±0	
Army	100	±1	16.0	±0	
Navy	100	±1	15.8	±0	
Marine Corps	100	±0	15.5	±0	
Air Force	100	±0	13.3	±0	
Enlisted	100	±1	15.8	±0	
E1 – E4	100	±1	17.3	±0	
E5 – E9	100	±1	14.7	±0	
Officers	100	±1	12.3	±0	
O1 – O3	100	±1	12.7	±0	
O4 – O6	100	±1	11.7	±0	
Experienced USC	100	±0	20.0	±1	
Not Experienced USC	100	±1	15.1	±0	
Experienced SH	100	±0	19.8	±1	
Not Experienced SH	100	±1	14.9	±0	
Deployed Past 12 Months	100	±1	15.8	±0	
Not Deployed Past 12 Months	100	±1	14.9	±0	
Army Enlisted	100	±1	16.6	±0	
E1 – E4	100	±0	18.1	±1	
Army Officers	100	±1	13.2	±0	
Navy Enlisted	100	±1	16.5	±1	
E1 – E4	99	±1	18.3	±1	
Navy Officers	100	±1	12.2	±0	
Marine Corps Enlisted	100	±0	16.0	±1	
E1 – E4	100	±0	17.2	±1	
Marine Corps Officers	100	±1	11.6	±1	
Air Force Enlisted	100	±0	13.8	±0	
E1 – E4	100	±0	15.1	±1	
Air Force Officers	100	±1	11.6	±0	

31. How true or false is each of the following statements for you?

a. I am as healthy as anybody I know.

1. Definitely false
4. Definitely true

2. Mostly false

3. Mostly true

	Percent Responding		Percentages				Max ME	Degree of Truth		
			1	2	3	4				
TOTAL	100	±1	3	10	56	31	±2	3.1	±0.1	
Army	100	±1	4	10	54	32	±3	3.1	±0.1	
Navy	100	±1	3	10	58	29	±3	3.1	±0.1	
Marine Corps	100	±1	4	9	52	35	±3	3.2	±0.1	
Air Force	100	±1	3	10	58	30	±2	3.1	±0.1	
PAYGRADE										
Enlisted	100	±1	3	11	57	30	±2	3.1	±0.1	
E1 – E4	100	±1	4	11	54	32	±3	3.1	±0.1	
E1 – E3	100	±1	4	10	52	35	±4	3.2	±0.1	
E4	100	±1	4	11	55	30	±3	3.1	±0.1	
E5 – E9	100	±1	3	10	59	28	±2	3.1	±0.1	
E5 – E6	100	±1	3	10	58	28	±2	3.1	±0.1	
E7 – E9	100	±1	4	10	60	26	±2	3.1	±0.1	
Officers	100	±1	2	6	54	38	±2	3.3	±0.1	
W1 – W5	100	±1	2	7	55	36	±5	3.2	±0.1	
O1 – O3	100	±1	1	5	53	41	±2	3.3	±0.1	
O4 – O6	100	±1	2	7	55	35	±2	3.2	±0.1	
DEPLOYMENT										
Deployed Past 12 Months	100	±1	3	10	56	31	±2	3.2	±0.1	
Not Deployed Past 12 Months	100	±1	3	10	56	31	±2	3.1	±0.1	
RACE/ETHNICITY										
Non-Hispanic White	100	±1	3	10	57	30	±2	3.1	±0.1	
Total Minority	100	±1	4	9	55	32	±2	3.2	±0.1	
Non-Hispanic Black	99	±1	3	9	55	33	±3	3.2	±0.1	
Hispanic	100	±1	4	9	51	36	±4	3.2	±0.1	
EXPERIENCED BEHAVIORS										
Experienced USC	100	±1	10	17	50	23	±8	2.9	±0.2	
Not Experienced USC	100	±1	3	10	56	31	±2	3.2	±0.1	
Experienced SH	100	±1	4	14	54	27	±4	3.0	±0.1	
Not Experienced SH	100	±1	3	9	56	31	±2	3.2	±0.1	
FEMALES										
Total	100	±1	4	10	58	29	±2	3.1	±0.1	
Army	100	±1	5	11	57	26	±3	3.1	±0.1	
Navy	100	±1	3	10	57	30	±3	3.1	±0.1	
Marine Corps	100	±0	4	17	49	30	±10	3.0	±0.2	
Air Force	100	±1	3	7	59	31	±3	3.2	±0.1	
Enlisted	100	±1	4	11	59	26	±2	3.1	±0.1	
E1 – E4	100	±1	5	13	58	24	±3	3.0	±0.1	
E5 – E9	100	±1	4	9	60	28	±3	3.1	±0.1	
Officers	100	±1	1	6	52	40	±3	3.3	±0.1	
O1 – O3	100	±1	1	5	52	42	±4	3.4	±0.1	
O4 – O6	100	±1	1	9	53	37	±3	3.3	±0.1	

Note. Percent responding are Service members who answered the question.

31a. Continued	Percent Responding		Percentages				Max ME	Degree of Truth		
			1	2	3	4				
FEMALES (CONTINUED)										
Experienced USC	100	±1	8	20	55	16	±8	2.8	±0.2	
Not Experienced USC	100	±1	3	9	58	30	±2	3.1	±0.1	
Experienced SH	100	±1	5	13	58	25	±3	3.0	±0.1	
Not Experienced SH	100	±1	3	9	58	31	±2	3.2	±0.1	
Deployed Past 12 Months	100	±1	4	9	58	29	±3	3.1	±0.1	
Not Deployed Past 12 Months	100	±1	4	10	57	29	±2	3.1	±0.1	
Army Enlisted	100	±1	6	13	58	23	±3	3.0	±0.1	
E1 - E4	100	±1	8	16	58	18	±5	2.9	±0.1	
Army Officers	100	±1	1	5	53	40	±4	3.3	±0.1	
Navy Enlisted	100	±1	3	11	58	28	±4	3.1	±0.1	
E1 - E4	100	±1	4	14	57	25	±6	3.0	±0.1	
Navy Officers	100	±1	1	6	54	39	±6	3.3	±0.1	
Marine Corps Enlisted	100	±0	5	18	50	27	±11	3.0	±0.2	
E1 - E4	100	±0	5	23	46	25	±16	2.9	±0.3	
Marine Corps Officers	100	±0	1	4	39	57	±8	3.5	±0.1	
Air Force Enlisted	100	±1	3	8	61	28	±4	3.1	±0.1	
E1 - E4	100	±0	2	7	61	30	±6	3.2	±0.1	
Air Force Officers	100	±1	1	7	52	40	±4	3.3	±0.1	
MALES										
Total	100	±1	3	10	56	31	±2	3.2	±0.1	
Army	100	±1	3	10	54	33	±3	3.2	±0.1	
Navy	100	±1	3	10	58	29	±3	3.1	±0.1	
Marine Corps	100	±1	4	9	52	35	±3	3.2	±0.1	
Air Force	100	±1	3	10	58	29	±2	3.1	±0.1	
Enlisted	100	±1	3	10	56	30	±2	3.1	±0.1	
E1 - E4	100	±1	3	11	53	33	±3	3.2	±0.1	
E5 - E9	100	±1	3	10	59	28	±2	3.1	±0.1	
Officers	100	±1	2	6	54	38	±2	3.3	±0.1	
O1 - O3	100	±1	1	5	53	41	±3	3.3	±0.1	
O4 - O6	100	±1	2	7	56	35	±2	3.2	±0.1	
Experienced USC	100	±0	11	15	46	27	±13	2.9	±0.3	
Not Experienced USC	100	±1	3	10	56	32	±2	3.2	±0.1	
Experienced SH	100	±0	4	16	51	30	±6	3.1	±0.1	
Not Experienced SH	100	±1	3	9	56	31	±2	3.2	±0.1	
Deployed Past 12 Months	100	±1	3	10	55	32	±3	3.2	±0.1	
Not Deployed Past 12 Months	100	±1	3	10	56	31	±2	3.2	±0.1	
Army Enlisted	100	±1	4	11	54	31	±3	3.1	±0.1	
E1 - E4	100	±0	4	11	50	34	±6	3.1	±0.1	
Army Officers	100	±1	2	6	54	39	±3	3.3	±0.1	
Navy Enlisted	99	±1	3	10	59	28	±3	3.1	±0.1	
E1 - E4	99	±2	2	12	55	31	±6	3.1	±0.1	
Navy Officers	100	±1	2	7	56	35	±3	3.2	±0.1	
Marine Corps Enlisted	100	±1	4	9	54	33	±4	3.2	±0.1	
E1 - E4	100	±1	4	10	53	33	±5	3.2	±0.1	
Marine Corps Officers	100	±1	1	4	43	52	±5	3.5	±0.1	
Air Force Enlisted	100	±1	3	11	58	28	±3	3.1	±0.1	
E1 - E4	100	±1	2	8	55	35	±5	3.2	±0.1	
Air Force Officers	100	±1	2	8	56	34	±3	3.2	±0.1	

31. How true or false is each of the following statements for you?

b. I seem to get sick a little easier than other people.

1. Definitely false
4. Definitely true

2. Mostly false

3. Mostly true

	Percent Responding		Percentages				Max ME	Degree of Truth		
			1	2	3	4				
TOTAL	99	±1	59	33	7	2	±2	1.5	±0.1	■
Army	99	±1	57	33	8	2	±3	1.5	±0.1	■
Navy	99	±1	56	35	7	2	±3	1.5	±0.1	■
Marine Corps	100	±1	65	29	6	1	±3	1.4	±0.1	■
Air Force	99	±1	61	32	6	1	±2	1.5	±0.1	■
PAYGRADE										
Enlisted	99	±1	58	33	7	2	±2	1.5	±0.1	■
E1 – E4	99	±1	58	33	8	2	±3	1.5	±0.1	■
E1 – E3	100	±1	59	32	8	1	±4	1.5	±0.1	■
E4	99	±1	57	33	8	2	±3	1.6	±0.1	■
E5 – E9	99	±1	58	33	7	2	±2	1.5	±0.1	■
E5 – E6	99	±1	57	33	8	2	±2	1.5	±0.1	■
E7 – E9	99	±1	61	32	6	1	±2	1.5	±0.1	■
Officers	99	±1	63	31	4	1	±2	1.4	±0.1	■
W1 – W5	99	±1	65	31	4	1	±4	1.4	±0.1	■
O1 – O3	99	±1	64	31	5	1	±2	1.4	±0.1	■
O4 – O6	99	±1	63	32	4	1	±2	1.4	±0.1	■
DEPLOYMENT										
Deployed Past 12 Months	99	±1	59	33	7	1	±2	1.5	±0.1	■
Not Deployed Past 12 Months	99	±1	59	32	7	2	±2	1.5	±0.1	■
RACE/ETHNICITY										
Non-Hispanic White	99	±1	60	32	6	1	±2	1.5	±0.1	■
Total Minority	99	±1	57	33	8	2	±2	1.5	±0.1	■
Non-Hispanic Black	99	±1	61	30	7	2	±3	1.5	±0.1	■
Hispanic	99	±1	60	30	8	2	±4	1.5	±0.1	■
EXPERIENCED BEHAVIORS										
Experienced USC	100	±1	44	36	16	4	±8	1.8	±0.2	■
Not Experienced USC	99	±1	60	32	7	1	±2	1.5	±0.1	■
Experienced SH	99	±1	47	37	13	3	±4	1.7	±0.1	■
Not Experienced SH	99	±1	60	32	6	1	±2	1.5	±0.1	■
FEMALES										
Total	99	±1	47	37	13	3	±2	1.7	±0.1	■
Army	99	±1	43	39	13	5	±3	1.8	±0.1	■
Navy	99	±1	43	40	14	3	±3	1.8	±0.1	■
Marine Corps	99	±1	46	34	15	6	±8	1.8	±0.2	■
Air Force	99	±1	52	35	11	2	±3	1.6	±0.1	■
Enlisted	99	±1	45	38	14	4	±2	1.8	±0.1	■
E1 – E4	99	±1	41	37	16	5	±3	1.9	±0.1	■
E5 – E9	99	±1	48	38	12	3	±3	1.7	±0.1	■
Officers	99	±1	55	36	8	2	±3	1.6	±0.1	■
O1 – O3	99	±1	52	37	9	2	±4	1.6	±0.1	■
O4 – O6	99	±1	60	32	7	1	±3	1.5	±0.1	■

Note. Percent responding are Service members who answered the question.

31b. Continued	Percent Responding		Percentages				Max ME	Degree of Truth		
			1	2	3	4				
FEMALES (CONTINUED)										
Experienced USC	99	±1	34	36	23	7	±8	2.0	±0.2	
Not Experienced USC	99	±1	48	37	12	3	±2	1.7	±0.1	
Experienced SH	99	±1	42	38	16	5	±3	1.8	±0.1	
Not Experienced SH	99	±1	49	37	11	3	±2	1.7	±0.1	
Deployed Past 12 Months	99	±1	44	39	12	4	±3	1.8	±0.1	
Not Deployed Past 12 Months	99	±1	47	37	13	3	±2	1.7	±0.1	
Army Enlisted	99	±1	41	39	14	5	±3	1.8	±0.1	
E1 – E4	100	±1	35	41	17	7	±5	2.0	±0.1	
Army Officers	99	±1	54	36	8	2	±4	1.6	±0.1	
Navy Enlisted	99	±1	42	41	15	3	±4	1.8	±0.1	
E1 – E4	99	±2	38	39	19	4	±6	1.9	±0.1	
Navy Officers	99	±1	51	37	10	3	±6	1.6	±0.1	
Marine Corps Enlisted	99	±1	44	34	16	6	±9	1.8	±0.2	
E1 – E4	99	±1	44	33	15	9	±15	1.9	±0.3	
Marine Corps Officers	100	±1	56	38	5	0	±9	1.5	±0.1	
Air Force Enlisted	99	±1	51	35	11	3	±4	1.7	±0.1	
E1 – E4	99	±1	51	33	12	3	±6	1.7	±0.1	
Air Force Officers	99	±1	58	35	7	1	±4	1.5	±0.1	
MALES										
Total	99	±1	61	32	6	1	±2	1.5	±0.1	
Army	99	±1	60	32	7	1	±3	1.5	±0.1	
Navy	99	±1	59	34	6	2	±3	1.5	±0.1	
Marine Corps	100	±1	66	28	5	1	±3	1.4	±0.1	
Air Force	99	±1	63	31	5	1	±2	1.4	±0.1	
Enlisted	99	±1	60	32	6	1	±2	1.5	±0.1	
E1 – E4	99	±1	61	32	6	1	±3	1.5	±0.1	
E5 – E9	99	±1	60	32	7	1	±2	1.5	±0.1	
Officers	99	±1	65	31	4	1	±2	1.4	±0.1	
O1 – O3	99	±1	66	29	4	1	±2	1.4	±0.1	
O4 – O6	99	±1	63	33	4	0	±2	1.4	±0.1	
Experienced USC	100	±0	50	37	11	3	±12	1.7	±0.2	
Not Experienced USC	99	±1	62	31	6	1	±2	1.5	±0.1	
Experienced SH	99	±1	51	36	10	2	±6	1.6	±0.1	
Not Experienced SH	99	±1	62	31	6	1	±2	1.5	±0.1	
Deployed Past 12 Months	99	±1	61	32	6	1	±3	1.5	±0.1	
Not Deployed Past 12 Months	99	±1	61	32	6	1	±2	1.5	±0.1	
Army Enlisted	99	±1	59	32	8	1	±3	1.5	±0.1	
E1 – E4	99	±1	60	31	7	1	±5	1.5	±0.1	
Army Officers	99	±1	63	32	4	1	±3	1.4	±0.1	
Navy Enlisted	99	±1	58	34	7	2	±3	1.5	±0.1	
E1 – E4	98	±2	59	33	6	2	±6	1.5	±0.1	
Navy Officers	99	±1	64	31	4	1	±3	1.4	±0.1	
Marine Corps Enlisted	100	±1	65	29	5	1	±3	1.4	±0.1	
E1 – E4	100	±1	63	30	6	1	±5	1.4	±0.1	
Marine Corps Officers	99	±1	76	22	2	1	±4	1.3	±0.1	
Air Force Enlisted	99	±1	62	32	5	1	±3	1.5	±0.1	
E1 – E4	99	±1	61	33	4	1	±5	1.5	±0.1	
Air Force Officers	99	±1	65	31	4	1	±3	1.4	±0.1	

31. How true or false is each of the following statements for you?

c. I expect my health to get worse.

1. Definitely false
4. Definitely true

2. Mostly false

3. Mostly true

	Percent Responding		Percentages				Max ME	Degree of Truth		
			1	2	3	4				
TOTAL	100	±1	57	30	11	3	±2	1.6	±0.1	
Army	100	±1	53	30	13	3	±3	1.7	±0.1	
Navy	100	±1	56	31	11	3	±3	1.6	±0.1	
Marine Corps	100	±1	58	28	10	3	±3	1.6	±0.1	
Air Force	100	±1	61	29	8	2	±2	1.5	±0.1	
PAYGRADE										
Enlisted	100	±1	57	30	11	3	±2	1.6	±0.1	
E1 – E4	100	±1	59	28	10	3	±3	1.6	±0.1	
E1 – E3	100	±1	61	27	9	3	±4	1.5	±0.1	
E4	100	±1	57	29	10	3	±3	1.6	±0.1	
E5 – E9	100	±1	55	30	12	3	±2	1.6	±0.1	
E5 – E6	100	±1	57	29	11	3	±2	1.6	±0.1	
E7 – E9	100	±1	49	34	15	2	±2	1.7	±0.1	
Officers	100	±1	57	32	9	2	±2	1.6	±0.1	
W1 – W5	100	±1	54	33	11	2	±5	1.6	±0.1	
O1 – O3	100	±1	62	30	6	2	±2	1.5	±0.1	
O4 – O6	100	±1	50	35	13	2	±2	1.7	±0.1	
DEPLOYMENT										
Deployed Past 12 Months	100	±1	56	30	11	3	±2	1.6	±0.1	
Not Deployed Past 12 Months	100	±1	57	30	11	2	±2	1.6	±0.1	
RACE/ETHNICITY										
Non-Hispanic White	100	±1	55	31	12	3	±2	1.6	±0.1	
Total Minority	100	±1	60	28	9	3	±2	1.6	±0.1	
Non-Hispanic Black	99	±1	62	27	9	3	±3	1.5	±0.1	
Hispanic	100	±1	63	26	9	3	±4	1.5	±0.1	
EXPERIENCED BEHAVIORS										
Experienced USC	100	±1	47	31	18	5	±8	1.8	±0.2	
Not Experienced USC	100	±1	57	30	10	3	±2	1.6	±0.1	
Experienced SH	100	±1	49	32	16	4	±4	1.7	±0.1	
Not Experienced SH	100	±1	57	30	10	3	±2	1.6	±0.1	
FEMALES										
Total	100	±1	59	30	9	3	±2	1.6	±0.1	
Army	100	±1	54	31	12	3	±3	1.6	±0.1	
Navy	99	±1	56	33	9	2	±3	1.6	±0.1	
Marine Corps	100	±1	59	27	9	6	±10	1.6	±0.2	
Air Force	100	±1	65	27	6	2	±3	1.4	±0.1	
Enlisted	100	±1	59	29	9	3	±2	1.6	±0.1	
E1 – E4	100	±1	58	29	9	3	±3	1.6	±0.1	
E5 – E9	100	±1	59	29	9	3	±3	1.6	±0.1	
Officers	100	±1	58	32	8	1	±3	1.5	±0.1	
O1 – O3	100	±1	60	32	6	1	±4	1.5	±0.1	
O4 – O6	100	±1	54	33	11	2	±3	1.6	±0.1	

Note. Percent responding are Service members who answered the question.

31c. Continued	Percent Responding		Percentages				Max ME	Degree of Truth		
			1	2	3	4				
FEMALES (CONTINUED)										
Experienced USC	100	±1	46	33	16	5	±7	1.8	±0.2	
Not Experienced USC	100	±1	60	30	8	2	±2	1.5	±0.1	
Experienced SH	99	±1	53	31	12	3	±3	1.7	±0.1	
Not Experienced SH	100	±1	61	29	8	2	±2	1.5	±0.1	
Deployed Past 12 Months	99	±1	56	31	10	3	±3	1.6	±0.1	
Not Deployed Past 12 Months	100	±1	60	29	9	3	±2	1.5	±0.1	
Army Enlisted	100	±1	53	31	13	4	±3	1.7	±0.1	
E1 – E4	100	±1	51	31	13	5	±5	1.7	±0.1	
Army Officers	99	±1	59	30	10	1	±4	1.5	±0.1	
Navy Enlisted	99	±1	57	32	9	2	±4	1.6	±0.1	
E1 – E4	99	±1	54	36	9	2	±6	1.6	±0.1	
Navy Officers	100	±1	53	37	9	2	±6	1.6	±0.1	
Marine Corps Enlisted	100	±1	58	27	9	6	±11	1.6	±0.2	
E1 – E4	99	±1	58	26	6	9	±17	1.7	±0.3	
Marine Corps Officers	100	±0	66	25	8	2	±7	1.5	±0.1	
Air Force Enlisted	100	±1	66	26	6	2	±3	1.4	±0.1	
E1 – E4	99	±1	70	23	6	1	±5	1.4	±0.1	
Air Force Officers	100	±1	61	32	6	1	±4	1.5	±0.1	
MALES										
Total	100	±1	56	30	11	3	±2	1.6	±0.1	
Army	100	±1	53	30	13	3	±3	1.7	±0.1	
Navy	100	±1	55	31	11	3	±3	1.6	±0.1	
Marine Corps	100	±1	58	28	10	3	±3	1.6	±0.1	
Air Force	100	±1	60	30	8	2	±2	1.5	±0.1	
Enlisted	100	±1	56	30	11	3	±2	1.6	±0.1	
E1 – E4	100	±1	59	28	10	3	±3	1.6	±0.1	
E5 – E9	100	±1	54	31	12	3	±2	1.6	±0.1	
Officers	100	±1	56	32	10	2	±2	1.6	±0.1	
O1 – O3	100	±1	62	29	6	2	±2	1.5	±0.1	
O4 – O6	100	±1	50	36	13	2	±2	1.7	±0.1	
Experienced USC	100	±0	47	29	19	4	±12	1.8	±0.2	
Not Experienced USC	100	±1	57	30	11	3	±2	1.6	±0.1	
Experienced SH	100	±0	45	33	19	4	±6	1.8	±0.1	
Not Experienced SH	100	±1	57	30	11	3	±2	1.6	±0.1	
Deployed Past 12 Months	100	±1	56	30	11	3	±3	1.6	±0.1	
Not Deployed Past 12 Months	100	±1	56	30	11	2	±2	1.6	±0.1	
Army Enlisted	100	±1	54	29	14	3	±3	1.7	±0.1	
E1 – E4	100	±0	56	28	12	3	±5	1.6	±0.1	
Army Officers	99	±1	52	34	11	2	±3	1.6	±0.1	
Navy Enlisted	100	±1	55	31	11	3	±3	1.6	±0.1	
E1 – E4	99	±1	58	29	9	4	±6	1.6	±0.1	
Navy Officers	100	±1	56	33	9	1	±3	1.6	±0.1	
Marine Corps Enlisted	100	±1	57	29	11	3	±4	1.6	±0.1	
E1 – E4	100	±1	56	29	10	4	±5	1.6	±0.1	
Marine Corps Officers	100	±1	64	25	8	2	±5	1.5	±0.1	
Air Force Enlisted	100	±1	60	29	8	2	±3	1.5	±0.1	
E1 – E4	100	±1	67	27	6	1	±5	1.4	±0.1	
Air Force Officers	100	±1	59	31	9	1	±3	1.5	±0.1	

31. How true or false is each of the following statements for you?

d. My health is excellent.

1. Definitely false
4. Definitely true

2. Mostly false

3. Mostly true

	Percent Responding		Percentages				Max ME	Degree of Truth		
			1	2	3	4				
TOTAL	100	±1	4	9	54	32	±2	3.1	±0.1	
Army	99	±1	6	11	53	31	±3	3.1	±0.1	
Navy	99	±1	4	10	55	32	±3	3.1	±0.1	
Marine Corps	100	±1	4	7	52	37	±3	3.2	±0.1	
Air Force	100	±1	3	9	56	31	±2	3.2	±0.1	
PAYGRADE										
Enlisted	100	±1	5	10	55	30	±2	3.1	±0.1	
E1 – E4	99	±1	5	9	53	32	±3	3.1	±0.1	
E1 – E3	99	±1	6	7	53	34	±4	3.2	±0.1	
E4	99	±1	5	11	54	30	±3	3.1	±0.1	
E5 – E9	100	±1	5	11	56	28	±2	3.1	±0.1	
E5 – E6	100	±1	5	11	55	29	±2	3.1	±0.1	
E7 – E9	100	±1	5	12	57	26	±2	3.0	±0.1	
Officers	100	±1	2	5	51	42	±2	3.3	±0.1	
W1 – W5	100	±1	3	9	51	37	±5	3.2	±0.1	
O1 – O3	100	±1	1	4	50	45	±2	3.4	±0.1	
O4 – O6	100	±1	2	6	52	41	±2	3.3	±0.1	
DEPLOYMENT										
Deployed Past 12 Months	100	±1	5	10	53	32	±2	3.1	±0.1	
Not Deployed Past 12 Months	100	±1	4	9	54	32	±2	3.1	±0.1	
RACE/ETHNICITY										
Non-Hispanic White	100	±1	4	10	54	32	±2	3.1	±0.1	
Total Minority	99	±1	5	9	54	33	±2	3.1	±0.1	
Non-Hispanic Black	99	±1	5	9	56	31	±3	3.1	±0.1	
Hispanic	100	±1	5	9	49	37	±4	3.2	±0.1	
EXPERIENCED BEHAVIORS										
Experienced USC	99	±2	13	15	51	21	±8	2.8	±0.2	
Not Experienced USC	100	±1	4	9	54	32	±2	3.2	±0.1	
Experienced SH	100	±1	8	13	54	25	±4	3.0	±0.1	
Not Experienced SH	100	±1	4	9	54	33	±2	3.2	±0.1	
FEMALES										
Total	100	±1	6	10	57	27	±2	3.0	±0.1	
Army	99	±1	8	11	57	24	±3	3.0	±0.1	
Navy	100	±1	6	10	55	29	±3	3.1	±0.1	
Marine Corps	100	±1	7	11	57	25	±8	3.0	±0.2	
Air Force	100	±1	5	7	59	29	±3	3.1	±0.1	
Enlisted	100	±1	7	11	58	24	±2	3.0	±0.1	
E1 – E4	100	±1	8	11	58	23	±3	3.0	±0.1	
E5 – E9	100	±1	7	10	58	25	±3	3.0	±0.1	
Officers	100	±1	2	5	53	39	±3	3.3	±0.1	
O1 – O3	99	±1	2	4	54	41	±4	3.3	±0.1	
O4 – O6	100	±1	3	7	52	38	±3	3.2	±0.1	

Note. Percent responding are Service members who answered the question.

31d. Continued	Percent Responding		Percentages				Max ME	Degree of Truth		
			1	2	3	4				
FEMALES (CONTINUED)										
Experienced USC	100	±1	17	14	54	15	±9	2.7	±0.2	
Not Experienced USC	100	±1	5	9	58	28	±2	3.1	±0.1	
Experienced SH	100	±1	9	12	57	23	±3	2.9	±0.1	
Not Experienced SH	100	±1	5	8	57	29	±2	3.1	±0.1	
Deployed Past 12 Months	100	±1	6	10	56	28	±3	3.1	±0.1	
Not Deployed Past 12 Months	100	±1	6	10	58	26	±2	3.0	±0.1	
Army Enlisted	99	±1	10	13	56	21	±3	2.9	±0.1	
E1 – E4	100	±1	11	15	57	17	±5	2.8	±0.1	
Army Officers	99	±1	3	5	57	35	±4	3.2	±0.1	
Navy Enlisted	100	±1	7	12	55	27	±4	3.0	±0.1	
E1 – E4	100	±1	10	13	54	23	±6	2.9	±0.2	
Navy Officers	99	±1	2	4	54	39	±6	3.3	±0.1	
Marine Corps Enlisted	100	±1	7	12	60	21	±9	2.9	±0.2	
E1 – E4	99	±1	8	12	63	16	±13	2.9	±0.2	
Marine Corps Officers	100	±0	1	5	35	59	±8	3.5	±0.1	
Air Force Enlisted	100	±1	5	7	62	26	±4	3.1	±0.1	
E1 – E4	100	±1	3	6	61	30	±6	3.2	±0.1	
Air Force Officers	100	±1	2	6	49	42	±4	3.3	±0.1	
MALES										
Total	100	±1	4	9	54	33	±2	3.2	±0.1	
Army	99	±1	5	10	52	32	±3	3.1	±0.1	
Navy	99	±1	3	10	55	32	±3	3.2	±0.1	
Marine Corps	100	±1	4	7	51	37	±3	3.2	±0.1	
Air Force	100	±1	3	9	56	32	±2	3.2	±0.1	
Enlisted	100	±1	5	10	54	31	±2	3.1	±0.1	
E1 – E4	99	±1	5	9	52	34	±3	3.1	±0.1	
E5 – E9	100	±1	4	11	56	29	±2	3.1	±0.1	
Officers	100	±1	1	5	50	43	±2	3.3	±0.1	
O1 – O3	100	±1	1	4	49	46	±3	3.4	±0.1	
O4 – O6	100	±1	2	6	52	41	±2	3.3	±0.1	
Experienced USC	99	±2	10	16	49	25	±12	2.9	±0.2	
Not Experienced USC	100	±1	4	9	54	33	±2	3.2	±0.1	
Experienced SH	100	±1	7	14	52	27	±6	3.0	±0.1	
Not Experienced SH	100	±1	4	9	54	33	±2	3.2	±0.1	
Deployed Past 12 Months	99	±1	4	10	53	33	±3	3.1	±0.1	
Not Deployed Past 12 Months	100	±1	4	9	54	33	±2	3.2	±0.1	
Army Enlisted	99	±1	6	11	52	30	±3	3.1	±0.1	
E1 – E4	99	±1	7	11	49	33	±6	3.1	±0.1	
Army Officers	100	±1	2	6	52	41	±3	3.3	±0.1	
Navy Enlisted	99	±1	3	10	56	30	±3	3.1	±0.1	
E1 – E4	99	±2	3	8	57	32	±6	3.2	±0.1	
Navy Officers	100	±1	1	5	52	42	±3	3.3	±0.1	
Marine Corps Enlisted	100	±1	5	7	53	35	±4	3.2	±0.1	
E1 – E4	100	±1	6	7	54	33	±5	3.1	±0.1	
Marine Corps Officers	100	±1	1	3	38	58	±5	3.5	±0.1	
Air Force Enlisted	100	±1	4	10	57	29	±3	3.1	±0.1	
E1 – E4	99	±1	3	8	53	36	±5	3.2	±0.1	
Air Force Officers	100	±1	2	6	51	42	±3	3.3	±0.1	

31. General Health scale: Constructed from Q31a-d. The General Health scale is designed to provide a self-assessment of overall physical well-being.

	Percent Responding		Mean	Max ME	General Health
TOTAL	100	±1	3.3	±0	
Army	100	±1	3.3	±0	
Navy	100	±1	3.3	±0	
Marine Corps	100	±1	3.3	±0	
Air Force	100	±1	3.3	±0	
PAYGRADE					
Enlisted	100	±1	3.3	±0	
E1 – E4	100	±1	3.3	±0	
E1 – E3	100	±1	3.3	±0	
E4	100	±1	3.3	±0	
E5 – E9	100	±1	3.3	±0	
E5 – E6	100	±1	3.3	±0	
E7 – E9	100	±1	3.2	±0	
Officers	100	±1	3.4	±0	
W1 – W5	100	±1	3.4	±0	
O1 – O3	100	±1	3.4	±0	
O4 – O6	100	±1	3.4	±0	
DEPLOYMENT					
Deployed Past 12 Months	100	±1	3.3	±0	
Not Deployed Past 12 Months	100	±1	3.3	±0	
RACE/ETHNICITY					
Non-Hispanic White	100	±1	3.3	±0	
Total Minority	100	±1	3.3	±0	
Non-Hispanic Black	100	±1	3.3	±0	
Hispanic	100	±1	3.3	±0	
EXPERIENCED BEHAVIORS					
Experienced USC	100	±0	3.0	±0	
Not Experienced USC	100	±1	3.3	±0	
Experienced SH	100	±1	3.1	±0	
Not Experienced SH	100	±1	3.3	±0	
FEMALES					
Total	100	±1	3.2	±0	
Army	100	±1	3.1	±0	
Navy	100	±1	3.2	±0	
Marine Corps	100	±1	3.2	±0	
Air Force	100	±1	3.3	±0	
Enlisted	100	±1	3.2	±0	
E1 – E4	100	±1	3.1	±0	
E5 – E9	100	±1	3.2	±0	
Officers	100	±1	3.4	±0	
O1 – O3	100	±1	3.4	±0	
O4 – O6	100	±1	3.4	±0	

Note. Percent responding are Service members who answered the question. The scale ranges from 1 to 4. Higher scores indicate more positive perceptions of health. Cronbach's coefficient alpha = 0.79.

31. Continued	Percent Responding		Mean	Max ME	General Health
FEMALES (CONTINUED)					
Experienced USC	100	±0	2.9	±0	
Not Experienced USC	100	±1	3.2	±0	
Experienced SH	100	±1	3.1	±0	
Not Experienced SH	100	±1	3.3	±0	
Deployed Past 12 Months	100	±1	3.2	±0	
Not Deployed Past 12 Months	100	±1	3.2	±0	
Army Enlisted	100	±1	3.1	±0	
E1 – E4	100	±1	3.0	±0	
Army Officers	100	±1	3.4	±0	
Navy Enlisted	100	±1	3.2	±0	
E1 – E4	100	±0	3.1	±0	
Navy Officers	100	±1	3.3	±0	
Marine Corps Enlisted	100	±1	3.1	±0	
E1 – E4	100	±1	3.1	±0	
Marine Corps Officers	100	±0	3.5	±0	
Air Force Enlisted	100	±1	3.3	±0	
E1 – E4	100	±1	3.3	±0	
Air Force Officers	100	±1	3.4	±0	
MALES					
Total	100	±1	3.3	±0	
Army	100	±1	3.3	±0	
Navy	100	±1	3.3	±0	
Marine Corps	100	±1	3.4	±0	
Air Force	100	±1	3.3	±0	
Enlisted	100	±1	3.3	±0	
E1 – E4	100	±1	3.3	±0	
E5 – E9	100	±1	3.3	±0	
Officers	100	±1	3.4	±0	
O1 – O3	100	±1	3.5	±0	
O4 – O6	100	±1	3.4	±0	
Experienced USC	100	±0	3.1	±0	
Not Experienced USC	100	±1	3.3	±0	
Experienced SH	100	±1	3.1	±0	
Not Experienced SH	100	±1	3.3	±0	
Deployed Past 12 Months	100	±1	3.3	±0	
Not Deployed Past 12 Months	100	±1	3.3	±0	
Army Enlisted	100	±1	3.3	±0	
E1 – E4	100	±0	3.3	±0	
Army Officers	100	±1	3.4	±0	
Navy Enlisted	100	±1	3.3	±0	
E1 – E4	99	±2	3.3	±0	
Navy Officers	100	±1	3.4	±0	
Marine Corps Enlisted	100	±1	3.3	±0	
E1 – E4	100	±1	3.3	±0	
Marine Corps Officers	100	±1	3.6	±0	
Air Force Enlisted	100	±1	3.3	±0	
E1 – E4	100	±1	3.4	±0	
Air Force Officers	100	±1	3.4	±0	

32. Overall, how would you rate the current level of stress in your...

a. Work life?

1. Much less than usual
4. More than usual

2. Less than usual
5. Much more than usual

3. About the same as usual

	Percent Responding		Percentages					Max ME	Average Level of Stress		
			1	2	3	4	5				
TOTAL	100	±1	7	13	43	26	12	±2	3.2	±0.1	
Army	100	±1	7	12	41	26	14	±3	3.3	±0.1	
Navy	100	±1	8	14	41	25	11	±3	3.2	±0.1	
Marine Corps	99	±1	7	13	43	26	12	±3	3.2	±0.1	
Air Force	100	±1	7	12	47	25	9	±2	3.2	±0.1	
PAYGRADE											
Enlisted	100	±1	7	12	43	25	12	±2	3.2	±0.1	
E1 – E4	100	±1	6	12	42	26	15	±3	3.3	±0.1	
E1 – E3	100	±1	6	13	41	25	15	±4	3.3	±0.1	
E4	100	±1	6	11	42	27	15	±3	3.3	±0.1	
E5 – E9	100	±1	9	13	43	25	10	±2	3.1	±0.1	
E5 – E6	100	±1	8	12	43	25	11	±2	3.2	±0.1	
E7 – E9	99	±1	12	14	44	23	6	±2	3.0	±0.1	
Officers	100	±1	6	13	44	28	9	±2	3.2	±0.1	
W1 – W5	100	±1	7	17	45	22	9	±5	3.1	±0.1	
O1 – O3	100	±1	6	13	44	28	9	±2	3.2	±0.1	
O4 – O6	100	±1	6	13	45	28	8	±2	3.2	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	7	11	43	27	13	±2	3.3	±0.1	
Not Deployed Past 12 Months	100	±1	7	14	43	25	11	±2	3.2	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	6	11	44	28	12	±2	3.3	±0.1	
Total Minority	100	±1	10	14	42	23	12	±2	3.1	±0.1	
Non-Hispanic Black	99	±1	11	15	42	20	11	±3	3.1	±0.1	
Hispanic	100	±1	10	15	39	24	12	±4	3.1	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	7	8	33	27	25	±8	3.5	±0.2	
Not Experienced USC	100	±1	7	13	43	25	11	±2	3.2	±0.1	
Experienced SH	100	±1	4	8	33	31	23	±4	3.6	±0.1	
Not Experienced SH	100	±1	8	13	44	25	10	±2	3.2	±0.1	
FEMALES											
Total	100	±1	7	11	43	26	14	±2	3.3	±0.1	
Army	100	±1	7	11	40	25	16	±3	3.3	±0.1	
Navy	100	±1	7	11	43	26	12	±3	3.3	±0.1	
Marine Corps	100	±1	4	10	43	25	18	±9	3.4	±0.2	
Air Force	100	±1	7	12	45	26	12	±3	3.2	±0.1	
Enlisted	100	±1	7	11	43	25	14	±2	3.3	±0.1	
E1 – E4	99	±1	6	10	42	24	18	±3	3.4	±0.1	
E5 – E9	100	±1	8	12	43	25	11	±3	3.2	±0.1	
Officers	100	±1	5	12	43	30	11	±3	3.3	±0.1	
O1 – O3	100	±1	4	11	41	32	12	±4	3.4	±0.1	
O4 – O6	100	±1	5	12	46	26	11	±3	3.3	±0.1	

Note. Percent responding are Service members who answered the question.

32a. Continued	Percent Responding		Percentages					Max ME	Average Level of Stress		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±0	5	5	32	28	30	±8	3.7	±0.2	
Not Experienced USC	100	±1	7	12	44	25	12	±2	3.2	±0.1	
Experienced SH	100	±1	4	9	37	29	21	±3	3.5	±0.1	
Not Experienced SH	100	±1	8	12	45	24	10	±2	3.2	±0.1	
Deployed Past 12 Months	100	±1	6	12	41	26	14	±3	3.3	±0.1	
Not Deployed Past 12 Months	100	±1	7	11	43	26	14	±2	3.3	±0.1	
Army Enlisted	100	±1	7	11	40	24	18	±3	3.3	±0.1	
E1 – E4	100	±1	5	9	38	26	23	±5	3.5	±0.1	
Army Officers	99	±1	5	12	43	30	10	±4	3.3	±0.1	
Navy Enlisted	100	±1	7	11	44	26	12	±4	3.2	±0.1	
E1 – E4	99	±1	6	9	43	29	13	±6	3.3	±0.1	
Navy Officers	100	±0	5	11	42	29	14	±6	3.4	±0.2	
Marine Corps Enlisted	100	±1	3	10	43	25	18	±10	3.5	±0.2	
E1 – E4	100	±0	2	10	41	23	23	±16	3.6	±0.3	
Marine Corps Officers	100	±0	5	10	45	27	12	±10	3.3	±0.2	
Air Force Enlisted	99	±1	7	11	45	24	12	±4	3.2	±0.1	
E1 – E4	99	±2	8	12	46	20	14	±6	3.2	±0.2	
Air Force Officers	100	±1	4	12	43	31	10	±4	3.3	±0.1	
MALES											
Total	100	±1	7	13	43	26	11	±2	3.2	±0.1	
Army	100	±1	7	12	41	27	14	±3	3.3	±0.1	
Navy	100	±1	8	15	41	25	11	±3	3.2	±0.1	
Marine Corps	99	±1	7	13	43	26	11	±3	3.2	±0.1	
Air Force	100	±1	8	12	47	25	8	±2	3.1	±0.1	
Enlisted	100	±1	8	13	43	25	12	±2	3.2	±0.1	
E1 – E4	100	±1	6	12	42	26	15	±3	3.3	±0.1	
E5 – E9	100	±1	9	13	43	25	10	±2	3.1	±0.1	
Officers	100	±1	6	14	45	27	8	±2	3.2	±0.1	
O1 – O3	100	±1	6	14	44	27	8	±3	3.2	±0.1	
O4 – O6	100	±1	6	13	45	28	8	±2	3.2	±0.1	
Experienced USC	100	±1	9	10	33	25	22	±12	3.4	±0.3	
Not Experienced USC	100	±1	7	13	43	25	11	±2	3.2	±0.1	
Experienced SH	100	±1	5	8	29	33	25	±6	3.7	±0.2	
Not Experienced SH	100	±1	7	13	44	25	10	±2	3.2	±0.1	
Deployed Past 12 Months	100	±1	7	10	43	27	13	±3	3.3	±0.1	
Not Deployed Past 12 Months	100	±1	8	14	43	25	10	±2	3.2	±0.1	
Army Enlisted	100	±1	7	11	41	26	15	±3	3.3	±0.1	
E1 – E4	100	±0	5	10	40	28	18	±6	3.4	±0.2	
Army Officers	100	±1	7	14	44	27	9	±3	3.2	±0.1	
Navy Enlisted	100	±1	8	15	41	24	12	±3	3.2	±0.1	
E1 – E4	100	±1	8	15	38	25	14	±6	3.2	±0.2	
Navy Officers	100	±1	7	16	43	28	7	±3	3.1	±0.1	
Marine Corps Enlisted	99	±1	7	13	42	26	12	±4	3.2	±0.1	
E1 – E4	99	±2	4	12	43	26	15	±5	3.4	±0.1	
Marine Corps Officers	100	±1	8	15	48	21	7	±5	3.0	±0.1	
Air Force Enlisted	100	±1	8	12	48	24	8	±3	3.1	±0.1	
E1 – E4	100	±1	6	13	48	23	9	±5	3.2	±0.1	
Air Force Officers	100	±0	5	12	45	29	8	±3	3.2	±0.1	

32. Overall, how would you rate the current level of stress in your...

b. Personal life?



















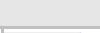





























1. Much less than usual
4. More than usual

2. Less than usual
5. Much more than usual

3. About the same as usual

	Percent Responding		Percentages					Max ME	Average Level of Stress		
			1	2	3	4	5				
TOTAL	100	±1	10	17	43	22	8	±2	3.0	±0.1	
Army	100	±1	10	16	40	24	10	±2	3.1	±0.1	
Navy	100	±1	11	18	43	21	7	±3	2.9	±0.1	
Marine Corps	99	±1	9	17	42	22	10	±3	3.1	±0.1	
Air Force	100	±1	11	17	46	21	6	±2	2.9	±0.1	
PAYGRADE											
Enlisted	100	±1	11	17	41	22	9	±2	3.0	±0.1	
E1 – E4	99	±1	11	17	40	22	11	±3	3.1	±0.1	
E1 – E3	99	±1	11	16	40	22	12	±4	3.1	±0.1	
E4	100	±1	11	17	40	22	10	±3	3.0	±0.1	
E5 – E9	100	±1	11	17	43	21	7	±2	3.0	±0.1	
E5 – E6	100	±1	11	17	42	22	8	±2	3.0	±0.1	
E7 – E9	100	±1	11	18	44	21	6	±2	2.9	±0.1	
Officers	100	±1	7	16	48	24	6	±2	3.1	±0.1	
W1 – W5	100	±1	7	14	48	23	8	±4	3.1	±0.1	
O1 – O3	100	±1	7	17	46	24	5	±2	3.0	±0.1	
O4 – O6	100	±1	7	14	49	24	5	±2	3.1	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	100	±1	11	17	41	23	8	±2	3.0	±0.1	
Not Deployed Past 12 Months	100	±1	10	17	43	21	8	±2	3.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	8	16	44	24	8	±2	3.1	±0.1	
Total Minority	100	±1	14	18	40	19	8	±2	2.9	±0.1	
Non-Hispanic Black	99	±1	15	19	40	18	8	±3	2.9	±0.1	
Hispanic	100	±1	15	18	40	20	7	±4	2.9	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	98	±3	11	14	36	22	16	±8	3.2	±0.2	
Not Experienced USC	100	±1	10	17	43	22	8	±2	3.0	±0.1	
Experienced SH	99	±1	7	16	37	25	14	±4	3.2	±0.1	
Not Experienced SH	100	±1	11	17	43	22	8	±2	3.0	±0.1	
FEMALES											
Total	100	±1	10	16	40	23	10	±2	3.1	±0.1	
Army	100	±1	12	15	37	24	12	±3	3.1	±0.1	
Navy	100	±1	9	18	39	23	10	±3	3.1	±0.1	
Marine Corps	100	±1	7	12	39	24	19	±9	3.4	±0.2	
Air Force	100	±1	10	15	45	22	7	±3	3.0	±0.1	
Enlisted	100	±1	11	16	40	23	11	±2	3.1	±0.1	
E1 – E4	99	±1	9	15	37	24	15	±3	3.2	±0.1	
E5 – E9	100	±1	13	16	41	22	8	±3	3.0	±0.1	
Officers	100	±1	8	16	43	25	7	±3	3.1	±0.1	
O1 – O3	100	±1	7	18	40	27	8	±4	3.1	±0.1	
O4 – O6	100	±1	9	14	49	23	6	±3	3.0	±0.1	

Note. Percent responding are Service members who answered the question.

32b. Continued	Percent Responding		Percentages					Max ME	Average Level of Stress		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	8	14	30	24	24	±9	3.4	±0.2	
Not Experienced USC	100	±1	11	16	41	23	9	±2	3.0	±0.1	
Experienced SH	100	±1	9	16	35	26	14	±3	3.2	±0.1	
Not Experienced SH	100	±1	11	15	43	22	9	±2	3.0	±0.1	
Deployed Past 12 Months	100	±1	10	18	37	24	10	±3	3.1	±0.1	
Not Deployed Past 12 Months	100	±1	11	15	41	23	10	±2	3.1	±0.1	
Army Enlisted	100	±1	12	15	36	24	13	±3	3.1	±0.1	
E1 – E4	99	±1	10	13	34	26	17	±5	3.3	±0.2	
Army Officers	100	±1	10	15	41	25	10	±4	3.1	±0.1	
Navy Enlisted	100	±1	10	18	38	23	11	±4	3.1	±0.1	
E1 – E4	100	±1	8	20	36	24	13	±6	3.2	±0.2	
Navy Officers	100	±1	5	21	42	27	5	±6	3.0	±0.1	
Marine Corps Enlisted	100	±1	6	12	39	24	20	±10	3.4	±0.2	
E1 – E4	100	±0	5	12	38	22	23	±15	3.5	±0.3	
Marine Corps Officers	100	±1	12	17	37	24	10	±14	3.0	±0.3	
Air Force Enlisted	100	±1	11	15	44	22	8	±4	3.0	±0.1	
E1 – E4	99	±1	9	15	43	22	11	±6	3.1	±0.2	
Air Force Officers	100	±1	7	15	47	24	6	±4	3.1	±0.1	
MALES											
Total	100	±1	10	17	43	22	8	±2	3.0	±0.1	
Army	100	±1	10	16	41	24	10	±3	3.1	±0.1	
Navy	100	±1	11	18	43	20	7	±3	2.9	±0.1	
Marine Corps	99	±1	9	18	42	22	9	±3	3.0	±0.1	
Air Force	100	±1	11	17	46	20	6	±2	2.9	±0.1	
Enlisted	100	±1	11	17	42	21	8	±2	3.0	±0.1	
E1 – E4	99	±1	11	17	40	22	10	±3	3.0	±0.1	
E5 – E9	100	±1	11	18	43	21	7	±2	3.0	±0.1	
Officers	100	±1	7	15	49	24	5	±2	3.1	±0.1	
O1 – O3	100	±1	7	17	48	24	5	±3	3.0	±0.1	
O4 – O6	100	±1	6	14	49	25	5	±2	3.1	±0.1	
Experienced USC	97	±5	12	14	40	22	12	±12	3.1	±0.3	
Not Experienced USC	100	±1	10	17	43	22	8	±2	3.0	±0.1	
Experienced SH	99	±2	6	16	40	24	13	±6	3.2	±0.2	
Not Experienced SH	100	±1	11	17	43	22	8	±2	3.0	±0.1	
Deployed Past 12 Months	100	±1	11	17	41	23	8	±3	3.0	±0.1	
Not Deployed Past 12 Months	100	±1	10	17	44	21	8	±2	3.0	±0.1	
Army Enlisted	100	±1	10	16	40	24	10	±3	3.1	±0.1	
E1 – E4	100	±0	10	14	37	25	14	±5	3.2	±0.2	
Army Officers	100	±1	7	15	47	24	6	±3	3.1	±0.1	
Navy Enlisted	99	±1	12	19	42	19	7	±3	2.9	±0.1	
E1 – E4	99	±2	14	20	41	19	7	±6	2.8	±0.2	
Navy Officers	100	±1	7	15	49	25	4	±3	3.0	±0.1	
Marine Corps Enlisted	99	±1	10	18	41	22	10	±4	3.0	±0.1	
E1 – E4	99	±2	9	17	41	21	11	±5	3.1	±0.2	
Marine Corps Officers	100	±1	6	15	50	24	5	±5	3.1	±0.1	
Air Force Enlisted	100	±1	12	17	45	20	6	±3	2.9	±0.1	
E1 – E4	100	±1	12	17	46	19	6	±5	2.9	±0.1	
Air Force Officers	100	±0	6	16	49	24	5	±3	3.1	±0.1	

33. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
a. You were rated lower than you deserved on your last evaluation.

1. Yes, and your gender was a factor 2. Yes, but your gender was NOT a factor 3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
TOTAL	100	±1	2	17	81	±1	19.0	±1.0	■
Army	100	±1	2	13	85	±2	15.0	±2.0	■
Navy	100	±1	3	29	68	±3	32.0	±3.0	■
Marine Corps	100	±1	1	22	76	±3	24.0	±3.0	■
Air Force	100	±1	1	9	89	±2	11.0	±2.0	■
PAYGRADE									
Enlisted	100	±1	2	19	79	±1	21.0	±1.0	■
E1 – E4	100	±1	3	19	78	±2	22.0	±2.0	■
E1 – E3	100	±1	2	21	77	±4	23.0	±4.0	■
E4	100	±1	3	18	79	±3	21.0	±3.0	■
E5 – E9	100	±1	1	18	81	±2	19.0	±2.0	■
E5 – E6	100	±1	2	19	79	±2	21.0	±2.0	■
E7 – E9	100	±1	1	13	86	±2	14.0	±2.0	■
Officers	100	±1	2	12	86	±1	14.0	±1.0	■
W1 – W5	100	±1	1	11	88	±3	12.0	±3.0	■
O1 – O3	100	±1	2	10	88	±2	12.0	±2.0	■
O4 – O6	100	±1	1	15	84	±2	16.0	±2.0	■
DEPLOYMENT									
Deployed Past 12 Months	100	±1	2	20	78	±2	22.0	±2.0	■
Not Deployed Past 12 Months	100	±1	2	16	82	±1	18.0	±1.0	■
RACE/ETHNICITY									
Non-Hispanic White	100	±1	1	17	82	±2	18.0	±2.0	■
Total Minority	100	±1	3	19	79	±2	21.0	±2.0	■
Non-Hispanic Black	99	±1	3	19	79	±3	21.0	±3.0	■
Hispanic	100	±1	3	19	78	±3	22.0	±3.0	■
EXPERIENCED BEHAVIORS									
Experienced USC	100	±0	8	28	63	±8	37.0	±8.0	■
Not Experienced USC	100	±1	2	17	82	±1	18.0	±1.0	■
Experienced SH	100	±1	8	27	66	±4	34.0	±4.0	■
Not Experienced SH	100	±1	1	16	82	±1	18.0	±1.0	■
FEMALES									
Total	100	±1	5	15	80	±2	20.0	±2.0	■
Army	99	±1	7	11	82	±2	18.0	±2.0	■
Navy	99	±1	6	26	68	±3	32.0	±3.0	■
Marine Corps	100	±1	6	19	75	±7	25.0	±7.0	■
Air Force	100	±1	3	10	87	±2	13.0	±2.0	■
Enlisted	100	±1	5	16	79	±2	21.0	±2.0	■
E1 – E4	99	±1	5	16	79	±3	21.0	±3.0	■
E5 – E9	100	±1	5	15	79	±2	21.0	±2.0	■
Officers	99	±1	5	11	84	±2	16.0	±2.0	■
O1 – O3	99	±1	5	10	85	±3	15.0	±3.0	■
O4 – O6	100	±1	7	12	81	±3	19.0	±3.0	■

Note. Percent responding are Service members who answered the question.

33a. Continued	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
FEMALES (CONTINUED)									
Experienced USC	100	±0	13	18	70	±7	30.0	±7.0	
Not Experienced USC	100	±1	4	15	81	±2	19.0	±2.0	
Experienced SH	100	±1	10	18	72	±3	28.0	±3.0	
Not Experienced SH	100	±1	3	13	84	±2	16.0	±2.0	
Deployed Past 12 Months	99	±1	7	16	77	±3	23.0	±3.0	
Not Deployed Past 12 Months	100	±1	4	15	81	±2	19.0	±2.0	
Army Enlisted	100	±1	6	11	82	±3	18.0	±3.0	
E1 – E4	99	±1	6	9	84	±4	16.0	±4.0	
Army Officers	99	±1	7	10	83	±3	17.0	±3.0	
Navy Enlisted	99	±1	6	27	67	±4	33.0	±4.0	
E1 – E4	99	±1	5	28	67	±6	33.0	±6.0	
Navy Officers	100	±1	5	20	75	±5	25.0	±5.0	
Marine Corps Enlisted	100	±1	5	20	75	±8	25.0	±8.0	
E1 – E4	100	±0	4	22	74	±12	26.0	±12.0	
Marine Corps Officers	100	±1	7	15	78	±13	22.0	±11.0	
Air Force Enlisted	100	±1	3	11	86	±3	14.0	±3.0	
E1 – E4	100	±0	3	13	84	±5	16.0	±5.0	
Air Force Officers	100	±1	4	5	91	±3	9.0	±3.0	
MALES									
Total	100	±1	1	18	81	±1	19.0	±1.0	
Army	100	±1	1	14	85	±2	15.0	±2.0	
Navy	100	±1	2	30	68	±3	32.0	±3.0	
Marine Corps	100	±1	1	22	76	±3	24.0	±3.0	
Air Force	100	±1	1	9	90	±2	10.0	±2.0	
Enlisted	100	±1	1	19	80	±2	20.0	±2.0	
E1 – E4	100	±1	2	20	78	±3	22.0	±3.0	
E5 – E9	100	±1	1	18	81	±2	19.0	±2.0	
Officers	100	±1	1	13	87	±1	13.0	±1.0	
O1 – O3	100	±1	1	11	88	±2	12.0	±2.0	
O4 – O6	100	±1	1	15	84	±2	16.0	±2.0	
Experienced USC	100	±0	6	35	59	±12	41.0	±12.0	
Not Experienced USC	100	±1	1	17	82	±1	18.0	±1.0	
Experienced SH	100	±0	6	34	60	±6	40.0	±6.0	
Not Experienced SH	100	±1	1	17	82	±1	18.0	±1.0	
Deployed Past 12 Months	100	±1	1	20	79	±2	21.0	±2.0	
Not Deployed Past 12 Months	100	±1	1	17	82	±2	18.0	±2.0	
Army Enlisted	100	±1	1	14	85	±3	15.0	±3.0	
E1 – E4	100	±1	2	12	86	±4	14.0	±4.0	
Army Officers	100	±1	1	14	85	±2	15.0	±2.0	
Navy Enlisted	100	±1	2	32	65	±3	35.0	±3.0	
E1 – E4	99	±2	4	33	63	±6	37.0	±6.0	
Navy Officers	100	±1	1	15	84	±2	16.0	±2.0	
Marine Corps Enlisted	100	±1	1	24	75	±3	25.0	±3.0	
E1 – E4	100	±1	2	28	70	±5	30.0	±5.0	
Marine Corps Officers	100	±1	0	13	87	±4	13.0	±4.0	
Air Force Enlisted	100	±1	1	9	90	±2	10.0	±2.0	
E1 – E4	100	±1	2	12	86	±4	14.0	±4.0	
Air Force Officers	100	±1	1	9	90	±2	10.0	±2.0	

33. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
b. Your last evaluation contained unjustified negative comments.

1. Yes, and your gender was a factor 2. Yes, but your gender was NOT a factor 3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
TOTAL	100	±1	1	7	92	±1	8.0	±1.0	█
Army	100	±1	1	7	92	±2	8.0	±2.0	█
Navy	100	±1	1	8	91	±2	9.0	±2.0	█
Marine Corps	100	±1	1	10	90	±2	10.0	±2.0	█
Air Force	100	±1	1	5	95	±1	5.0	±1.0	█
PAYGRADE									
Enlisted	100	±1	1	8	91	±1	9.0	±1.0	█
E1 – E4	100	±1	1	10	89	±2	11.0	±2.0	█
E1 – E3	100	±1	1	11	88	±3	12.0	±3.0	█
E4	100	±1	1	10	89	±2	11.0	±2.0	█
E5 – E9	100	±1	1	6	93	±1	7.0	±1.0	█
E5 – E6	100	±1	1	7	92	±1	8.0	±1.0	█
E7 – E9	100	±1	1	4	95	±1	5.0	±1.0	█
Officers	100	±1	0	2	97	±1	3.0	±1.0	█
W1 – W5	100	±1	0	2	97	±2	3.0	±2.0	█
O1 – O3	100	±1	0	3	97	±1	3.0	±1.0	█
O4 – O6	100	±1	0	2	98	±1	2.0	±1.0	█
DEPLOYMENT									
Deployed Past 12 Months	100	±1	1	8	91	±2	9.0	±2.0	█
Not Deployed Past 12 Months	100	±1	1	7	93	±1	7.0	±1.0	█
RACE/ETHNICITY									
Non-Hispanic White	100	±1	1	6	93	±1	7.0	±1.0	█
Total Minority	100	±1	1	8	91	±2	9.0	±2.0	█
Non-Hispanic Black	99	±1	1	9	90	±2	10.0	±2.0	█
Hispanic	100	±1	2	6	92	±2	8.0	±2.0	█
EXPERIENCED BEHAVIORS									
Experienced USC	100	±1	5	22	73	±8	27.0	±7.0	█
Not Experienced USC	100	±1	1	6	93	±1	7.0	±1.0	█
Experienced SH	100	±1	4	15	82	±3	18.0	±3.0	█
Not Experienced SH	100	±1	1	6	93	±1	7.0	±1.0	█
FEMALES									
Total	100	±1	3	6	92	±1	8.0	±1.0	█
Army	99	±1	4	6	90	±2	10.0	±2.0	█
Navy	100	±1	2	6	92	±3	8.0	±3.0	█
Marine Corps	100	±1	4	9	88	±7	12.0	±7.0	█
Air Force	100	±1	1	5	94	±2	6.0	±2.0	█
Enlisted	100	±1	3	6	91	±2	9.0	±2.0	█
E1 – E4	99	±1	3	8	88	±3	12.0	±3.0	█
E5 – E9	100	±1	3	5	92	±2	8.0	±2.0	█
Officers	99	±1	1	2	96	±2	4.0	±2.0	█
O1 – O3	99	±1	1	3	96	±2	4.0	±2.0	█
O4 – O6	100	±1	2	1	97	±2	3.0	±2.0	█

Note. Percent responding are Service members who answered the question.

33b. Continued	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
FEMALES (CONTINUED)									
Experienced USC	99	±1	8	11	81	±6	19.0	±6.0	
Not Experienced USC	100	±1	2	5	93	±1	7.0	±1.0	
Experienced SH	100	±1	5	9	86	±3	14.0	±3.0	
Not Experienced SH	100	±1	1	4	94	±2	6.0	±2.0	
Deployed Past 12 Months	100	±1	4	7	89	±3	11.0	±3.0	
Not Deployed Past 12 Months	100	±1	2	6	92	±2	8.0	±2.0	
Army Enlisted	99	±1	4	7	89	±2	11.0	±2.0	
E1 – E4	99	±1	5	8	87	±4	13.0	±4.0	
Army Officers	99	±1	2	3	95	±2	5.0	±2.0	
Navy Enlisted	100	±1	3	7	91	±3	9.0	±3.0	
E1 – E4	99	±1	2	9	89	±5	11.0	±5.0	
Navy Officers	100	±1	1	3	97	±4	3.0	±3.0	
Marine Corps Enlisted	100	±1	4	9	87	±7	13.0	±7.0	
E1 – E4	99	±1	4	11	85	±12	15.0	±12.0	
Marine Corps Officers	100	±1	2	9	89	±17	11.0	±15.0	
Air Force Enlisted	100	±1	2	6	93	±2	7.0	±2.0	
E1 – E4	100	±1	2	8	90	±4	10.0	±4.0	
Air Force Officers	99	±1	1	1	98	±2	2.0	±2.0	
MALES									
Total	100	±1	1	7	92	±1	8.0	±1.0	
Army	100	±1	1	7	92	±2	8.0	±2.0	
Navy	100	±1	1	8	91	±2	9.0	±2.0	
Marine Corps	100	±1	0	10	90	±2	10.0	±2.0	
Air Force	100	±1	0	4	95	±1	5.0	±1.0	
Enlisted	100	±1	1	8	91	±1	9.0	±1.0	
E1 – E4	100	±1	1	11	89	±2	11.0	±2.0	
E5 – E9	100	±1	1	6	93	±1	7.0	±1.0	
Officers	100	±1	0	2	98	±1	2.0	±1.0	
O1 – O3	100	±1	0	3	97	±1	3.0	±1.0	
O4 – O6	100	±1	0	2	98	±1	2.0	±1.0	
Experienced USC	100	±0	4	28	68	±11	32.0	±11.0	
Not Experienced USC	100	±1	0	6	93	±1	7.0	±1.0	
Experienced SH	100	±0	2	20	78	±5	22.0	±5.0	
Not Experienced SH	100	±1	1	6	93	±1	7.0	±1.0	
Deployed Past 12 Months	100	±1	1	8	92	±2	8.0	±2.0	
Not Deployed Past 12 Months	100	±1	1	7	93	±1	7.0	±1.0	
Army Enlisted	100	±1	1	8	91	±2	9.0	±2.0	
E1 – E4	100	±0	1	10	89	±4	11.0	±4.0	
Army Officers	100	±1	0	3	97	±1	3.0	±1.0	
Navy Enlisted	100	±1	1	9	90	±2	10.0	±2.0	
E1 – E4	99	±1	0	13	87	±5	13.0	±5.0	
Navy Officers	100	±1	0	2	98	±1	2.0	±1.0	
Marine Corps Enlisted	100	±1	1	11	89	±3	11.0	±3.0	
E1 – E4	100	±1	1	13	86	±4	14.0	±4.0	
Marine Corps Officers	100	±1	0	3	97	±2	3.0	±2.0	
Air Force Enlisted	100	±1	0	5	94	±2	6.0	±2.0	
E1 – E4	100	±1	1	6	93	±3	7.0	±3.0	
Air Force Officers	100	±1	0	2	98	±1	2.0	±1.0	

33. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
c. You were held to a higher performance standard than others.

1. Yes, and your gender was a factor 2. Yes, but your gender was NOT a factor 3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
TOTAL	99	±1	2	31	66	±2	34.0	±2.0	
Army	99	±1	3	32	65	±3	35.0	±3.0	
Navy	99	±1	2	33	65	±3	35.0	±3.0	
Marine Corps	100	±1	2	37	61	±3	39.0	±3.0	
Air Force	99	±1	2	25	73	±2	27.0	±2.0	
PAYGRADE									
Enlisted	99	±1	3	34	63	±2	37.0	±2.0	
E1 – E4	99	±1	3	36	61	±3	39.0	±3.0	
E1 – E3	99	±1	3	35	61	±4	39.0	±4.0	
E4	99	±1	3	37	60	±3	40.0	±3.0	
E5 – E9	99	±1	2	32	66	±2	34.0	±2.0	
E5 – E6	99	±1	2	35	62	±2	38.0	±2.0	
E7 – E9	100	±1	2	23	76	±2	24.0	±2.0	
Officers	100	±1	2	18	80	±2	20.0	±2.0	
W1 – W5	99	±2	1	22	77	±5	23.0	±5.0	
O1 – O3	100	±1	2	20	78	±2	22.0	±2.0	
O4 – O6	100	±1	1	14	84	±2	16.0	±2.0	
DEPLOYMENT									
Deployed Past 12 Months	99	±1	2	37	61	±2	39.0	±2.0	
Not Deployed Past 12 Months	100	±1	2	28	69	±2	31.0	±2.0	
RACE/ETHNICITY									
Non-Hispanic White	100	±1	2	30	68	±2	32.0	±2.0	
Total Minority	99	±1	3	33	64	±2	36.0	±2.0	
Non-Hispanic Black	99	±1	3	34	64	±3	36.0	±3.0	
Hispanic	99	±1	3	34	63	±4	37.0	±4.0	
EXPERIENCED BEHAVIORS									
Experienced USC	99	±1	11	48	42	±8	58.0	±8.0	
Not Experienced USC	99	±1	2	30	67	±2	33.0	±2.0	
Experienced SH	99	±1	10	39	51	±4	49.0	±4.0	
Not Experienced SH	99	±1	2	30	68	±2	32.0	±2.0	
FEMALES									
Total	99	±1	5	27	67	±2	33.0	±2.0	
Army	99	±1	7	28	66	±3	34.0	±3.0	
Navy	99	±1	5	30	66	±3	34.0	±3.0	
Marine Corps	100	±1	6	28	66	±8	34.0	±8.0	
Air Force	99	±1	5	26	70	±3	30.0	±3.0	
Enlisted	99	±1	5	30	65	±2	35.0	±2.0	
E1 – E4	99	±1	5	30	64	±3	36.0	±3.0	
E5 – E9	100	±1	6	30	65	±2	35.0	±2.0	
Officers	99	±1	6	16	78	±3	22.0	±3.0	
O1 – O3	99	±1	6	19	75	±4	25.0	±4.0	
O4 – O6	99	±1	6	11	83	±3	17.0	±3.0	

Note. Percent responding are Service members who answered the question.

33c. Continued	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
FEMALES (CONTINUED)									
Experienced USC	100	±1	13	35	52	±7	48.0	±7.0	
Not Experienced USC	99	±1	5	27	68	±2	32.0	±2.0	
Experienced SH	99	±1	11	31	58	±3	42.0	±3.0	
Not Experienced SH	99	±1	3	26	71	±2	29.0	±2.0	
Deployed Past 12 Months	99	±1	8	30	62	±3	38.0	±3.0	
Not Deployed Past 12 Months	99	±1	5	27	69	±2	31.0	±2.0	
Army Enlisted	99	±1	7	30	64	±3	36.0	±3.0	
E1 – E4	99	±1	7	29	64	±5	36.0	±5.0	
Army Officers	99	±1	7	20	74	±4	26.0	±4.0	
Navy Enlisted	99	±1	4	33	63	±4	37.0	±4.0	
E1 – E4	99	±2	4	36	60	±6	40.0	±6.0	
Navy Officers	99	±1	7	14	79	±5	21.0	±5.0	
Marine Corps Enlisted	100	±1	6	30	65	±9	35.0	±9.0	
E1 – E4	100	±1	4	30	65	±13	35.0	±13.0	
Marine Corps Officers	100	±1	7	16	77	±6	23.0	±6.0	
Air Force Enlisted	99	±1	5	28	67	±3	33.0	±3.0	
E1 – E4	99	±1	4	27	68	±5	32.0	±5.0	
Air Force Officers	100	±1	4	15	81	±4	19.0	±4.0	
MALES									
Total	99	±1	2	32	66	±2	34.0	±2.0	
Army	100	±1	2	33	64	±3	36.0	±3.0	
Navy	99	±1	2	33	65	±3	35.0	±3.0	
Marine Corps	100	±1	2	38	61	±3	39.0	±3.0	
Air Force	99	±1	2	25	74	±2	26.0	±2.0	
Enlisted	99	±1	2	35	63	±2	37.0	±2.0	
E1 – E4	99	±1	3	37	60	±3	40.0	±3.0	
E5 – E9	99	±1	2	33	66	±2	34.0	±2.0	
Officers	100	±1	1	18	81	±2	19.0	±2.0	
O1 – O3	100	±1	1	20	78	±2	22.0	±2.0	
O4 – O6	100	±1	1	15	84	±2	16.0	±2.0	
Experienced USC	99	±2	9	56	35	±12	65.0	±12.0	
Not Experienced USC	99	±1	2	31	67	±2	33.0	±2.0	
Experienced SH	100	±1	8	47	45	±6	55.0	±6.0	
Not Experienced SH	99	±1	2	31	68	±2	32.0	±2.0	
Deployed Past 12 Months	99	±1	2	38	61	±3	39.0	±3.0	
Not Deployed Past 12 Months	100	±1	2	29	69	±2	31.0	±2.0	
Army Enlisted	99	±1	3	36	62	±3	38.0	±3.0	
E1 – E4	99	±1	4	36	60	±6	40.0	±6.0	
Army Officers	100	±1	1	22	77	±3	23.0	±3.0	
Navy Enlisted	99	±1	2	37	61	±3	39.0	±3.0	
E1 – E4	100	±1	2	42	57	±6	43.0	±6.0	
Navy Officers	100	±1	1	14	85	±2	15.0	±2.0	
Marine Corps Enlisted	100	±1	2	40	58	±3	42.0	±3.0	
E1 – E4	100	±1	2	42	56	±5	44.0	±5.0	
Marine Corps Officers	99	±2	1	19	80	±5	20.0	±5.0	
Air Force Enlisted	99	±1	2	27	71	±3	29.0	±3.0	
E1 – E4	99	±1	3	29	68	±5	32.0	±5.0	
Air Force Officers	100	±1	1	17	82	±2	18.0	±2.0	

33. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
d. You did not get an award or decoration given to others in similar circumstances.

1. Yes, and your gender was a factor 2. Yes, but your gender was NOT a factor 3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
TOTAL	99	±1	2	21	76	±1	24.0	±1.0	
Army	99	±1	2	22	76	±2	24.0	±2.0	
Navy	99	±1	3	25	72	±3	28.0	±3.0	
Marine Corps	99	±1	2	19	79	±3	21.0	±3.0	
Air Force	99	±1	2	19	79	±2	21.0	±2.0	
PAYGRADE									
Enlisted	99	±1	3	23	74	±2	26.0	±2.0	
E1 – E4	99	±1	3	24	73	±3	27.0	±3.0	
E1 – E3	99	±1	3	22	75	±4	25.0	±4.0	
E4	100	±1	4	25	71	±3	29.0	±3.0	
E5 – E9	99	±1	2	22	76	±2	24.0	±2.0	
E5 – E6	99	±1	2	24	74	±2	26.0	±2.0	
E7 – E9	99	±1	1	16	82	±2	18.0	±2.0	
Officers	99	±1	1	14	85	±1	15.0	±1.0	
W1 – W5	98	±2	1	22	77	±5	23.0	±5.0	
O1 – O3	99	±1	2	15	84	±2	16.0	±2.0	
O4 – O6	100	±1	1	11	88	±2	12.0	±2.0	
DEPLOYMENT									
Deployed Past 12 Months	99	±1	3	26	71	±2	29.0	±2.0	
Not Deployed Past 12 Months	99	±1	2	19	79	±2	21.0	±2.0	
RACE/ETHNICITY									
Non-Hispanic White	99	±1	2	21	77	±2	23.0	±2.0	
Total Minority	99	±1	3	22	75	±2	25.0	±2.0	
Non-Hispanic Black	99	±1	3	22	75	±3	25.0	±3.0	
Hispanic	99	±1	4	23	74	±3	26.0	±3.0	
EXPERIENCED BEHAVIORS									
Experienced USC	100	±1	8	33	60	±8	40.0	±8.0	
Not Experienced USC	99	±1	2	21	77	±1	23.0	±1.0	
Experienced SH	99	±1	8	29	63	±4	37.0	±4.0	
Not Experienced SH	99	±1	2	21	78	±2	22.0	±2.0	
FEMALES									
Total	99	±1	5	17	79	±2	21.0	±2.0	
Army	99	±1	5	17	77	±2	23.0	±2.0	
Navy	99	±1	5	18	76	±3	24.0	±3.0	
Marine Corps	99	±1	6	13	81	±7	19.0	±7.0	
Air Force	99	±1	3	16	81	±3	19.0	±3.0	
Enlisted	99	±1	5	18	78	±2	22.0	±2.0	
E1 – E4	99	±1	5	19	76	±3	24.0	±3.0	
E5 – E9	100	±1	5	17	79	±2	21.0	±2.0	
Officers	99	±1	4	13	83	±2	17.0	±2.0	
O1 – O3	99	±1	5	14	81	±3	19.0	±3.0	
O4 – O6	99	±1	4	10	86	±3	14.0	±3.0	

Note. Percent responding are Service members who answered the question.

33d. Continued	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
FEMALES (CONTINUED)									
Experienced USC	100	±1	11	20	69	±7	31.0	±7.0	
Not Experienced USC	99	±1	4	16	80	±2	20.0	±2.0	
Experienced SH	99	±1	9	23	69	±3	31.0	±3.0	
Not Experienced SH	99	±1	3	14	83	±2	17.0	±2.0	
Deployed Past 12 Months	99	±1	7	21	72	±3	28.0	±3.0	
Not Deployed Past 12 Months	99	±1	4	16	81	±2	19.0	±2.0	
Army Enlisted	99	±1	5	18	76	±3	24.0	±3.0	
E1 – E4	98	±2	6	21	73	±5	27.0	±5.0	
Army Officers	99	±1	6	14	80	±4	20.0	±4.0	
Navy Enlisted	99	±1	6	19	75	±3	25.0	±3.0	
E1 – E4	99	±1	6	20	75	±5	25.0	±5.0	
Navy Officers	99	±1	4	13	83	±5	17.0	±5.0	
Marine Corps Enlisted	99	±1	6	13	81	±8	19.0	±8.0	
E1 – E4	99	±1	5	14	81	±12	19.0	±12.0	
Marine Corps Officers	100	±0	5	14	80	±6	20.0	±6.0	
Air Force Enlisted	99	±1	3	17	80	±3	20.0	±3.0	
E1 – E4	99	±1	3	18	79	±5	21.0	±5.0	
Air Force Officers	100	±1	3	11	86	±3	14.0	±3.0	
MALES									
Total	99	±1	2	22	76	±2	24.0	±2.0	
Army	99	±1	2	23	76	±3	24.0	±3.0	
Navy	99	±1	2	26	72	±3	28.0	±3.0	
Marine Corps	99	±1	1	20	79	±3	21.0	±3.0	
Air Force	99	±1	2	19	78	±2	22.0	±2.0	
Enlisted	99	±1	2	24	74	±2	26.0	±2.0	
E1 – E4	99	±1	3	25	72	±3	28.0	±3.0	
E5 – E9	99	±1	2	23	75	±2	25.0	±2.0	
Officers	99	±1	1	14	85	±1	15.0	±1.0	
O1 – O3	100	±1	1	15	84	±2	16.0	±2.0	
O4 – O6	100	±1	1	11	88	±2	12.0	±2.0	
Experienced USC	100	±0	6	41	54	±12	46.0	±12.0	
Not Experienced USC	99	±1	2	21	77	±2	23.0	±2.0	
Experienced SH	100	±1	7	35	57	±6	43.0	±6.0	
Not Experienced SH	99	±1	2	21	77	±2	23.0	±2.0	
Deployed Past 12 Months	99	±1	2	27	71	±2	29.0	±2.0	
Not Deployed Past 12 Months	99	±1	2	19	79	±2	21.0	±2.0	
Army Enlisted	99	±1	2	24	74	±3	26.0	±3.0	
E1 – E4	99	±2	3	26	71	±5	29.0	±5.0	
Army Officers	100	±1	1	16	83	±2	17.0	±2.0	
Navy Enlisted	99	±1	3	28	69	±3	31.0	±3.0	
E1 – E4	99	±2	3	30	67	±6	33.0	±6.0	
Navy Officers	99	±1	1	12	87	±2	13.0	±2.0	
Marine Corps Enlisted	100	±1	1	20	78	±3	22.0	±3.0	
E1 – E4	100	±1	2	20	78	±4	22.0	±4.0	
Marine Corps Officers	98	±2	0	14	86	±4	14.0	±4.0	
Air Force Enlisted	99	±1	3	21	76	±3	24.0	±3.0	
E1 – E4	99	±1	4	22	74	±4	26.0	±4.0	
Air Force Officers	100	±1	1	13	86	±2	14.0	±2.0	

33. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
e. Your current assignment has not made use of your job skills.

1. Yes, and your gender was a factor 2. Yes, but your gender was NOT a factor 3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
TOTAL	99	±1	1	24	75	±1	25.0	±1.0	
Army	99	±1	2	26	72	±2	28.0	±2.0	
Navy	99	±1	1	27	72	±3	28.0	±3.0	
Marine Corps	99	±1	1	21	78	±3	22.0	±3.0	
Air Force	100	±1	1	20	79	±2	21.0	±2.0	
PAYGRADE									
Enlisted	99	±1	1	25	73	±2	27.0	±2.0	
E1 – E4	99	±1	2	27	72	±3	28.0	±3.0	
E1 – E3	99	±1	1	27	72	±4	28.0	±4.0	
E4	99	±1	2	27	71	±3	29.0	±3.0	
E5 – E9	99	±1	1	24	74	±2	26.0	±2.0	
E5 – E6	99	±1	1	26	72	±2	28.0	±2.0	
E7 – E9	100	±1	1	18	81	±2	19.0	±2.0	
Officers	100	±1	1	18	82	±1	18.0	±1.0	
W1 – W5	100	±1	0	16	84	±3	16.0	±3.0	
O1 – O3	100	±1	1	20	79	±2	21.0	±2.0	
O4 – O6	100	±1	1	15	85	±2	15.0	±2.0	
DEPLOYMENT									
Deployed Past 12 Months	99	±1	1	25	74	±2	26.0	±2.0	
Not Deployed Past 12 Months	99	±1	1	24	75	±2	25.0	±2.0	
RACE/ETHNICITY									
Non-Hispanic White	99	±1	1	25	74	±2	26.0	±2.0	
Total Minority	99	±1	1	23	75	±2	25.0	±2.0	
Non-Hispanic Black	99	±1	2	22	76	±3	24.0	±3.0	
Hispanic	100	±1	1	24	75	±3	25.0	±3.0	
EXPERIENCED BEHAVIORS									
Experienced USC	99	±2	5	40	54	±8	46.0	±8.0	
Not Experienced USC	99	±1	1	24	75	±1	25.0	±1.0	
Experienced SH	99	±1	5	34	61	±4	39.0	±4.0	
Not Experienced SH	99	±1	1	23	76	±2	24.0	±2.0	
FEMALES									
Total	99	±1	4	21	76	±2	24.0	±2.0	
Army	99	±1	4	23	73	±3	27.0	±3.0	
Navy	99	±1	4	23	73	±3	27.0	±3.0	
Marine Corps	99	±1	4	14	82	±6	18.0	±6.0	
Air Force	99	±1	3	18	79	±3	21.0	±3.0	
Enlisted	99	±1	4	21	75	±2	25.0	±2.0	
E1 – E4	99	±1	4	23	73	±3	27.0	±3.0	
E5 – E9	99	±1	4	20	76	±2	24.0	±2.0	
Officers	100	±1	3	19	78	±3	22.0	±3.0	
O1 – O3	99	±1	3	21	76	±4	24.0	±4.0	
O4 – O6	100	±1	3	15	81	±3	19.0	±3.0	

Note. Percent responding are Service members who answered the question.

33e. Continued	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
FEMALES (CONTINUED)									
Experienced USC	100	±1	10	30	60	±7	40.0	±7.0	
Not Experienced USC	99	±1	3	20	77	±2	23.0	±2.0	
Experienced SH	99	±1	8	26	66	±3	34.0	±3.0	
Not Experienced SH	99	±1	2	18	80	±2	20.0	±2.0	
Deployed Past 12 Months	99	±1	6	21	72	±3	28.0	±3.0	
Not Deployed Past 12 Months	99	±1	3	21	77	±2	23.0	±2.0	
Army Enlisted	99	±1	5	24	71	±3	29.0	±3.0	
E1 – E4	99	±1	5	25	70	±5	30.0	±5.0	
Army Officers	99	±1	3	19	78	±4	22.0	±4.0	
Navy Enlisted	99	±1	5	24	71	±4	29.0	±4.0	
E1 – E4	99	±2	5	27	69	±6	31.0	±6.0	
Navy Officers	100	±1	3	17	80	±5	20.0	±5.0	
Marine Corps Enlisted	99	±1	4	14	82	±7	18.0	±7.0	
E1 – E4	99	±1	4	14	82	±11	18.0	±10.0	
Marine Corps Officers	100	±0	3	16	81	±5	19.0	±5.0	
Air Force Enlisted	99	±1	3	18	80	±3	20.0	±3.0	
E1 – E4	99	±1	3	19	78	±5	22.0	±5.0	
Air Force Officers	100	±1	3	20	77	±4	23.0	±4.0	
MALES									
Total	99	±1	1	25	74	±2	26.0	±2.0	
Army	99	±1	1	27	72	±3	28.0	±3.0	
Navy	99	±1	1	27	72	±3	28.0	±3.0	
Marine Corps	99	±1	1	22	78	±3	22.0	±3.0	
Air Force	100	±1	1	21	79	±2	21.0	±2.0	
Enlisted	99	±1	1	26	73	±2	27.0	±2.0	
E1 – E4	99	±1	1	28	71	±3	29.0	±3.0	
E5 – E9	99	±1	1	25	74	±2	26.0	±2.0	
Officers	100	±1	0	17	82	±2	18.0	±2.0	
O1 – O3	100	±1	1	20	80	±2	20.0	±2.0	
O4 – O6	99	±1	0	15	85	±2	15.0	±2.0	
Experienced USC	98	±2	2	47	51	±12	49.0	±12.0	
Not Experienced USC	99	±1	1	24	75	±2	25.0	±2.0	
Experienced SH	100	±1	3	41	57	±6	43.0	±6.0	
Not Experienced SH	99	±1	1	24	76	±2	24.0	±2.0	
Deployed Past 12 Months	99	±1	1	25	74	±2	26.0	±2.0	
Not Deployed Past 12 Months	99	±1	1	24	75	±2	25.0	±2.0	
Army Enlisted	99	±1	1	28	70	±3	30.0	±3.0	
E1 – E4	100	±1	2	30	69	±5	31.0	±5.0	
Army Officers	100	±1	0	18	82	±2	18.0	±2.0	
Navy Enlisted	99	±1	1	29	70	±3	30.0	±3.0	
E1 – E4	99	±2	0	31	68	±6	32.0	±6.0	
Navy Officers	99	±1	0	18	81	±3	19.0	±3.0	
Marine Corps Enlisted	99	±1	1	23	76	±3	24.0	±3.0	
E1 – E4	99	±2	1	26	73	±5	27.0	±5.0	
Marine Corps Officers	99	±1	0	11	88	±3	12.0	±3.0	
Air Force Enlisted	100	±1	1	22	78	±3	22.0	±3.0	
E1 – E4	100	±1	1	22	77	±4	23.0	±4.0	
Air Force Officers	100	±1	0	17	82	±2	18.0	±2.0	

33. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
f. Your current assignment is not good for your career if you continue in the military.

1. Yes, and your gender was a factor 2. Yes, but your gender was NOT a factor 3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
TOTAL	100	±1	1	24	74	±1	26.0	±1.0	
Army	100	±1	1	25	73	±2	27.0	±2.0	
Navy	99	±1	2	28	71	±3	29.0	±3.0	
Marine Corps	100	±1	1	22	78	±3	22.0	±3.0	
Air Force	100	±1	1	21	78	±2	22.0	±2.0	
PAYGRADE									
Enlisted	100	±1	1	26	72	±2	28.0	±2.0	
E1 – E4	100	±1	1	29	70	±3	30.0	±3.0	
E1 – E3	100	±1	1	26	73	±4	27.0	±4.0	
E4	100	±1	2	31	68	±3	32.0	±3.0	
E5 – E9	100	±1	1	25	74	±2	26.0	±2.0	
E5 – E6	99	±1	1	26	72	±2	28.0	±2.0	
E7 – E9	100	±1	1	20	80	±2	20.0	±2.0	
Officers	100	±1	1	15	84	±1	16.0	±1.0	
W1 – W5	100	±1	1	12	87	±3	13.0	±3.0	
O1 – O3	100	±1	1	14	85	±2	15.0	±2.0	
O4 – O6	100	±1	1	16	83	±2	17.0	±2.0	
DEPLOYMENT									
Deployed Past 12 Months	100	±1	1	25	74	±2	26.0	±2.0	
Not Deployed Past 12 Months	100	±1	1	24	74	±2	26.0	±2.0	
RACE/ETHNICITY									
Non-Hispanic White	100	±1	1	24	75	±2	25.0	±2.0	
Total Minority	99	±1	1	26	73	±2	27.0	±2.0	
Non-Hispanic Black	99	±1	2	26	72	±3	28.0	±3.0	
Hispanic	100	±1	1	25	73	±3	27.0	±3.0	
EXPERIENCED BEHAVIORS									
Experienced USC	100	±1	6	39	55	±8	45.0	±8.0	
Not Experienced USC	100	±1	1	24	75	±1	25.0	±1.0	
Experienced SH	100	±1	5	33	62	±4	38.0	±4.0	
Not Experienced SH	100	±1	1	23	76	±2	24.0	±2.0	
FEMALES									
Total	100	±1	3	23	74	±2	26.0	±2.0	
Army	99	±1	4	24	72	±3	28.0	±3.0	
Navy	99	±1	4	26	69	±3	31.0	±3.0	
Marine Corps	100	±1	2	16	82	±7	18.0	±7.0	
Air Force	100	±1	2	21	77	±3	23.0	±3.0	
Enlisted	100	±1	3	25	72	±2	28.0	±2.0	
E1 – E4	99	±1	3	26	71	±3	29.0	±3.0	
E5 – E9	100	±1	4	23	73	±2	27.0	±2.0	
Officers	100	±1	2	16	81	±2	19.0	±2.0	
O1 – O3	100	±1	2	18	80	±3	20.0	±3.0	
O4 – O6	100	±1	3	15	82	±3	18.0	±3.0	

Note. Percent responding are Service members who answered the question.

33f. Continued	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
FEMALES (CONTINUED)									
Experienced USC	99	±1	10	30	60	±8	40.0	±8.0	
Not Experienced USC	100	±1	3	22	75	±2	25.0	±2.0	
Experienced SH	100	±1	6	28	66	±3	34.0	±3.0	
Not Experienced SH	100	±1	2	21	78	±2	22.0	±2.0	
Deployed Past 12 Months	100	±1	4	22	74	±3	26.0	±3.0	
Not Deployed Past 12 Months	100	±1	3	23	74	±2	26.0	±2.0	
Army Enlisted	99	±1	4	27	70	±3	30.0	±3.0	
E1 - E4	99	±1	4	27	69	±5	31.0	±5.0	
Army Officers	99	±1	3	15	83	±4	17.0	±4.0	
Navy Enlisted	99	±1	5	27	68	±4	32.0	±4.0	
E1 - E4	100	±1	4	29	68	±6	32.0	±6.0	
Navy Officers	100	±0	3	21	76	±6	24.0	±6.0	
Marine Corps Enlisted	100	±1	2	16	82	±7	18.0	±7.0	
E1 - E4	100	±0	1	17	82	±12	18.0	±11.0	
Marine Corps Officers	100	±1	3	16	82	±5	18.0	±5.0	
Air Force Enlisted	100	±1	2	22	76	±3	24.0	±3.0	
E1 - E4	100	±1	2	25	73	±5	27.0	±5.0	
Air Force Officers	100	±0	2	15	83	±4	17.0	±4.0	
MALES									
Total	100	±1	1	25	74	±2	26.0	±2.0	
Army	100	±1	1	26	73	±3	27.0	±3.0	
Navy	99	±1	1	28	71	±3	29.0	±3.0	
Marine Corps	100	±1	1	22	77	±3	23.0	±3.0	
Air Force	100	±1	1	22	78	±2	22.0	±2.0	
Enlisted	100	±1	1	27	72	±2	28.0	±2.0	
E1 - E4	100	±1	1	29	70	±3	30.0	±3.0	
E5 - E9	100	±1	1	25	74	±2	26.0	±2.0	
Officers	100	±1	0	15	85	±1	15.0	±1.0	
O1 - O3	100	±1	0	14	86	±2	14.0	±2.0	
O4 - O6	100	±1	0	16	84	±2	16.0	±2.0	
Experienced USC	100	±1	3	45	52	±12	48.0	±12.0	
Not Experienced USC	100	±1	1	24	75	±2	25.0	±2.0	
Experienced SH	100	±0	3	38	59	±6	41.0	±6.0	
Not Experienced SH	100	±1	1	24	75	±2	25.0	±2.0	
Deployed Past 12 Months	100	±1	1	25	74	±2	26.0	±2.0	
Not Deployed Past 12 Months	100	±1	1	24	75	±2	25.0	±2.0	
Army Enlisted	100	±1	1	28	71	±3	29.0	±3.0	
E1 - E4	100	±1	2	29	70	±5	30.0	±5.0	
Army Officers	100	±1	0	14	85	±2	15.0	±2.0	
Navy Enlisted	99	±1	1	30	69	±3	31.0	±3.0	
E1 - E4	99	±1	1	34	65	±6	35.0	±6.0	
Navy Officers	100	±1	0	15	85	±2	15.0	±2.0	
Marine Corps Enlisted	100	±1	1	23	76	±3	24.0	±3.0	
E1 - E4	100	±1	1	26	74	±5	26.0	±5.0	
Marine Corps Officers	100	±0	0	14	86	±4	14.0	±4.0	
Air Force Enlisted	100	±1	1	23	76	±3	24.0	±3.0	
E1 - E4	100	±1	1	27	71	±5	29.0	±5.0	
Air Force Officers	100	±1	1	15	85	±2	15.0	±2.0	

33. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
g. You did not receive day-to-day, short-term tasks that would have helped you prepare for advancement.

1. Yes, and your gender was a factor 2. Yes, but your gender was NOT a factor 3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
TOTAL	99	±1	1	20	79	±1	21.0	±1.0	■
Army	99	±1	1	21	77	±2	23.0	±2.0	■
Navy	99	±1	1	22	77	±2	23.0	±2.0	■
Marine Corps	99	±1	1	17	82	±3	18.0	±3.0	■
Air Force	100	±1	1	16	84	±2	16.0	±2.0	■
PAYGRADE									
Enlisted	99	±1	1	22	78	±2	22.0	±2.0	■
E1 – E4	99	±1	1	26	73	±3	27.0	±3.0	■
E1 – E3	100	±1	1	26	73	±4	27.0	±4.0	■
E4	99	±1	1	26	73	±3	27.0	±3.0	■
E5 – E9	99	±1	1	18	81	±2	19.0	±2.0	■
E5 – E6	99	±1	1	20	79	±2	21.0	±2.0	■
E7 – E9	100	±1	1	11	88	±2	12.0	±2.0	■
Officers	100	±1	1	11	89	±1	11.0	±1.0	■
W1 – W5	100	±1	0	10	89	±4	11.0	±4.0	■
O1 – O3	100	±1	1	12	87	±2	13.0	±2.0	■
O4 – O6	100	±1	1	8	91	±1	9.0	±1.0	■
DEPLOYMENT									
Deployed Past 12 Months	99	±1	1	20	79	±2	21.0	±2.0	■
Not Deployed Past 12 Months	99	±1	1	19	80	±2	20.0	±2.0	■
RACE/ETHNICITY									
Non-Hispanic White	100	±1	1	19	80	±2	20.0	±2.0	■
Total Minority	99	±1	1	21	78	±2	22.0	±2.0	■
Non-Hispanic Black	99	±1	1	20	79	±3	21.0	±3.0	■
Hispanic	100	±1	1	20	79	±3	21.0	±3.0	■
EXPERIENCED BEHAVIORS									
Experienced USC	99	±1	5	41	53	±8	47.0	±8.0	■
Not Experienced USC	100	±1	1	19	80	±1	20.0	±1.0	■
Experienced SH	99	±1	4	34	63	±4	37.0	±4.0	■
Not Experienced SH	99	±1	1	18	81	±1	19.0	±1.0	■
FEMALES									
Total	99	±1	3	19	78	±2	22.0	±2.0	■
Army	99	±1	4	21	75	±3	25.0	±3.0	■
Navy	99	±1	3	22	75	±3	25.0	±3.0	■
Marine Corps	100	±1	4	17	79	±9	21.0	±9.0	■
Air Force	99	±1	2	14	84	±3	16.0	±3.0	■
Enlisted	99	±1	3	20	77	±2	23.0	±2.0	■
E1 – E4	99	±1	3	22	74	±3	26.0	±3.0	■
E5 – E9	99	±1	3	18	79	±2	21.0	±2.0	■
Officers	100	±1	2	13	85	±2	15.0	±2.0	■
O1 – O3	100	±1	2	15	83	±3	17.0	±3.0	■
O4 – O6	99	±1	3	9	88	±3	12.0	±3.0	■

Note. Percent responding are Service members who answered the question.

33g. Continued	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
FEMALES (CONTINUED)									
Experienced USC	99	±2	11	30	60	±7	40.0	±7.0	
Not Experienced USC	99	±1	3	17	80	±2	20.0	±2.0	
Experienced SH	99	±1	7	25	68	±3	32.0	±3.0	
Not Experienced SH	99	±1	1	16	83	±2	17.0	±2.0	
Deployed Past 12 Months	99	±1	4	19	77	±3	23.0	±3.0	
Not Deployed Past 12 Months	99	±1	3	19	79	±2	21.0	±2.0	
Army Enlisted	99	±1	4	22	73	±3	27.0	±3.0	
E1 – E4	99	±1	5	24	71	±4	29.0	±4.0	
Army Officers	99	±1	2	17	82	±4	18.0	±4.0	
Navy Enlisted	99	±1	3	25	72	±4	28.0	±4.0	
E1 – E4	100	±1	2	28	70	±5	30.0	±5.0	
Navy Officers	99	±1	4	10	87	±6	13.0	±6.0	
Marine Corps Enlisted	100	±1	5	17	78	±10	22.0	±10.0	
E1 – E4	100	±1	6	19	75	±17	25.0	±15.0	
Marine Corps Officers	100	±0	2	9	89	±4	11.0	±4.0	
Air Force Enlisted	99	±1	2	14	84	±3	16.0	±3.0	
E1 – E4	99	±1	1	16	83	±5	17.0	±5.0	
Air Force Officers	100	±0	2	11	87	±3	13.0	±3.0	
MALES									
Total	99	±1	1	20	80	±2	20.0	±2.0	
Army	99	±1	1	22	78	±3	22.0	±3.0	
Navy	99	±1	1	22	77	±3	23.0	±3.0	
Marine Corps	99	±1	0	17	83	±3	17.0	±3.0	
Air Force	100	±1	0	16	83	±2	17.0	±2.0	
Enlisted	99	±1	1	22	78	±2	22.0	±2.0	
E1 – E4	99	±1	1	27	73	±3	27.0	±3.0	
E5 – E9	99	±1	1	18	81	±2	19.0	±2.0	
Officers	100	±1	0	10	90	±1	10.0	±1.0	
O1 – O3	100	±1	0	12	88	±2	12.0	±2.0	
O4 – O6	100	±1	0	8	91	±2	9.0	±2.0	
Experienced USC	100	±1	2	49	49	±12	51.0	±12.0	
Not Experienced USC	100	±1	0	19	81	±2	19.0	±2.0	
Experienced SH	100	±1	1	42	57	±6	43.0	±6.0	
Not Experienced SH	99	±1	0	18	81	±2	19.0	±2.0	
Deployed Past 12 Months	99	±1	0	21	79	±2	21.0	±2.0	
Not Deployed Past 12 Months	99	±1	1	19	80	±2	20.0	±2.0	
Army Enlisted	99	±1	1	23	76	±3	24.0	±3.0	
E1 – E4	100	±1	1	27	72	±5	28.0	±5.0	
Army Officers	100	±1	0	12	87	±2	13.0	±2.0	
Navy Enlisted	99	±1	1	25	74	±3	26.0	±3.0	
E1 – E4	98	±2	0	34	66	±6	34.0	±6.0	
Navy Officers	100	±1	0	7	93	±2	7.0	±2.0	
Marine Corps Enlisted	99	±1	0	18	81	±3	19.0	±3.0	
E1 – E4	99	±1	0	23	77	±5	23.0	±5.0	
Marine Corps Officers	100	±1	0	7	93	±3	7.0	±3.0	
Air Force Enlisted	100	±1	0	18	82	±2	18.0	±2.0	
E1 – E4	100	±1	1	22	77	±4	23.0	±4.0	
Air Force Officers	100	±1	1	11	88	±2	12.0	±2.0	

33. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
h. You did not have a professional relationship with someone who advised (mentored) you on career development or advancement.

1. Yes, and your gender was a factor 2. Yes, but your gender was NOT a factor 3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
TOTAL	99	±1	1	23	76	±1	24.0	±1.0	
Army	99	±1	2	25	74	±2	26.0	±2.0	
Navy	99	±1	2	25	74	±2	26.0	±2.0	
Marine Corps	99	±1	1	19	80	±3	20.0	±3.0	
Air Force	100	±1	1	19	79	±2	21.0	±2.0	
PAYGRADE									
Enlisted	99	±1	1	23	76	±2	24.0	±2.0	
E1 – E4	99	±1	2	23	75	±3	25.0	±3.0	
E1 – E3	100	±1	2	23	76	±4	24.0	±4.0	
E4	99	±1	2	24	74	±3	26.0	±3.0	
E5 – E9	99	±1	1	22	77	±2	23.0	±2.0	
E5 – E6	99	±1	1	23	76	±2	24.0	±2.0	
E7 – E9	99	±1	1	20	79	±2	21.0	±2.0	
Officers	100	±1	1	22	76	±1	24.0	±1.0	
W1 – W5	100	±1	1	21	79	±5	21.0	±5.0	
O1 – O3	99	±1	2	21	77	±2	23.0	±2.0	
O4 – O6	100	±1	1	24	75	±2	25.0	±2.0	
DEPLOYMENT									
Deployed Past 12 Months	99	±1	1	23	75	±2	25.0	±2.0	
Not Deployed Past 12 Months	99	±1	1	22	76	±2	24.0	±2.0	
RACE/ETHNICITY									
Non-Hispanic White	100	±1	1	23	76	±2	24.0	±2.0	
Total Minority	99	±1	2	22	76	±2	24.0	±2.0	
Non-Hispanic Black	99	±1	2	22	77	±3	23.0	±3.0	
Hispanic	99	±1	3	22	76	±3	24.0	±3.0	
EXPERIENCED BEHAVIORS									
Experienced USC	100	±1	7	40	53	±8	47.0	±8.0	
Not Experienced USC	99	±1	1	22	77	±1	23.0	±1.0	
Experienced SH	100	±1	7	32	61	±4	39.0	±4.0	
Not Experienced SH	99	±1	1	22	78	±1	22.0	±1.0	
FEMALES									
Total	99	±1	4	22	74	±2	26.0	±2.0	
Army	99	±1	5	24	71	±3	29.0	±3.0	
Navy	99	±1	3	25	72	±3	28.0	±3.0	
Marine Corps	100	±1	7	21	72	±8	28.0	±8.0	
Air Force	99	±1	3	18	79	±3	21.0	±3.0	
Enlisted	99	±1	4	21	75	±2	25.0	±2.0	
E1 – E4	99	±1	3	20	77	±3	23.0	±3.0	
E5 – E9	99	±1	4	23	73	±2	27.0	±2.0	
Officers	99	±1	5	25	70	±3	30.0	±3.0	
O1 – O3	99	±1	5	27	69	±4	31.0	±4.0	
O4 – O6	100	±1	6	23	71	±3	29.0	±3.0	

Note. Percent responding are Service members who answered the question.

33h. Continued	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
FEMALES (CONTINUED)									
Experienced USC	100	±1	13	27	60	±7	40.0	±7.0	
Not Experienced USC	99	±1	4	21	75	±2	25.0	±2.0	
Experienced SH	99	±1	9	26	66	±3	34.0	±3.0	
Not Experienced SH	99	±1	2	20	78	±2	22.0	±2.0	
Deployed Past 12 Months	100	±1	6	22	72	±3	28.0	±3.0	
Not Deployed Past 12 Months	99	±1	4	22	74	±2	26.0	±2.0	
Army Enlisted	99	±1	5	24	71	±3	29.0	±3.0	
E1 – E4	99	±1	4	22	73	±4	27.0	±4.0	
Army Officers	99	±1	5	26	69	±4	31.0	±4.0	
Navy Enlisted	99	±1	3	24	73	±4	27.0	±4.0	
E1 – E4	99	±1	2	22	76	±5	24.0	±5.0	
Navy Officers	100	±1	5	26	68	±6	32.0	±6.0	
Marine Corps Enlisted	100	±1	7	20	73	±9	27.0	±9.0	
E1 – E4	100	±1	6	22	72	±14	28.0	±14.0	
Marine Corps Officers	100	±1	6	24	70	±9	30.0	±9.0	
Air Force Enlisted	99	±1	3	17	80	±3	20.0	±3.0	
E1 – E4	100	±1	3	15	83	±4	17.0	±4.0	
Air Force Officers	100	±1	4	24	71	±4	29.0	±4.0	
MALES									
Total	99	±1	1	23	76	±2	24.0	±2.0	
Army	99	±1	1	25	74	±3	26.0	±3.0	
Navy	99	±1	1	25	74	±3	26.0	±3.0	
Marine Corps	99	±1	1	19	80	±3	20.0	±3.0	
Air Force	100	±1	1	20	79	±2	21.0	±2.0	
Enlisted	99	±1	1	23	76	±2	24.0	±2.0	
E1 – E4	99	±1	1	24	75	±3	25.0	±3.0	
E5 – E9	99	±1	1	22	77	±2	23.0	±2.0	
Officers	100	±1	1	22	77	±2	23.0	±2.0	
O1 – O3	100	±1	1	20	79	±2	21.0	±2.0	
O4 – O6	99	±1	0	24	75	±2	25.0	±2.0	
Experienced USC	100	±1	3	48	49	±12	51.0	±12.0	
Not Experienced USC	99	±1	1	22	77	±2	23.0	±2.0	
Experienced SH	100	±1	5	38	57	±6	43.0	±6.0	
Not Experienced SH	99	±1	1	22	77	±2	23.0	±2.0	
Deployed Past 12 Months	99	±1	1	24	75	±2	25.0	±2.0	
Not Deployed Past 12 Months	99	±1	1	22	77	±2	23.0	±2.0	
Army Enlisted	99	±1	1	25	74	±3	26.0	±3.0	
E1 – E4	99	±1	1	26	73	±5	27.0	±5.0	
Army Officers	99	±1	1	24	76	±2	24.0	±2.0	
Navy Enlisted	99	±1	1	25	73	±3	27.0	±3.0	
E1 – E4	99	±2	2	29	69	±6	31.0	±6.0	
Navy Officers	100	±1	0	21	79	±3	21.0	±3.0	
Marine Corps Enlisted	99	±1	1	19	80	±3	20.0	±3.0	
E1 – E4	100	±1	1	20	79	±4	21.0	±4.0	
Marine Corps Officers	100	±1	1	18	81	±4	19.0	±4.0	
Air Force Enlisted	100	±1	1	19	80	±2	20.0	±2.0	
E1 – E4	100	±1	2	19	79	±4	21.0	±4.0	
Air Force Officers	99	±1	1	22	77	±3	23.0	±3.0	

33. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?

i. You did not learn until it was too late of opportunities that would have helped your career.

1. Yes, and your gender was a factor 2. Yes, but your gender was NOT a factor 3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
TOTAL	99	±1	1	24	75	±1	25.0	±1.0	
Army	100	±1	2	27	72	±2	28.0	±2.0	
Navy	99	±1	2	26	72	±3	28.0	±3.0	
Marine Corps	99	±1	1	21	78	±3	22.0	±3.0	
Air Force	100	±1	1	19	80	±2	20.0	±2.0	
PAYGRADE									
Enlisted	99	±1	2	26	72	±2	28.0	±2.0	
E1 – E4	99	±1	2	30	68	±3	32.0	±3.0	
E1 – E3	99	±1	2	29	69	±4	31.0	±4.0	
E4	100	±1	2	31	67	±3	33.0	±3.0	
E5 – E9	99	±1	1	23	76	±2	24.0	±2.0	
E5 – E6	99	±1	1	25	74	±2	26.0	±2.0	
E7 – E9	100	±1	1	16	83	±2	17.0	±2.0	
Officers	99	±1	1	14	85	±1	15.0	±1.0	
W1 – W5	99	±2	1	12	88	±4	12.0	±4.0	
O1 – O3	99	±1	1	14	85	±2	15.0	±2.0	
O4 – O6	100	±1	1	14	85	±2	15.0	±2.0	
DEPLOYMENT									
Deployed Past 12 Months	100	±1	2	26	72	±2	28.0	±2.0	
Not Deployed Past 12 Months	99	±1	1	23	76	±2	24.0	±2.0	
RACE/ETHNICITY									
Non-Hispanic White	100	±1	1	23	76	±2	24.0	±2.0	
Total Minority	99	±1	2	26	72	±2	28.0	±2.0	
Non-Hispanic Black	99	±1	2	24	74	±3	26.0	±3.0	
Hispanic	99	±1	2	27	72	±3	28.0	±3.0	
EXPERIENCED BEHAVIORS									
Experienced USC	100	±1	8	43	49	±8	51.0	±8.0	
Not Experienced USC	99	±1	1	23	76	±1	24.0	±1.0	
Experienced SH	99	±1	6	40	54	±4	46.0	±4.0	
Not Experienced SH	99	±1	1	22	77	±2	23.0	±2.0	
FEMALES									
Total	99	±1	3	23	73	±2	27.0	±2.0	
Army	99	±1	4	26	70	±2	30.0	±2.0	
Navy	99	±1	4	26	71	±3	29.0	±3.0	
Marine Corps	100	±1	5	18	78	±7	22.0	±7.0	
Air Force	100	±1	2	20	77	±3	23.0	±3.0	
Enlisted	99	±1	4	25	71	±2	29.0	±2.0	
E1 – E4	99	±1	3	29	68	±3	32.0	±3.0	
E5 – E9	99	±1	4	22	74	±2	26.0	±2.0	
Officers	100	±1	3	15	82	±2	18.0	±2.0	
O1 – O3	100	±1	2	15	83	±3	17.0	±3.0	
O4 – O6	99	±1	5	14	81	±3	19.0	±3.0	

Note. Percent responding are Service members who answered the question.

33i. Continued	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
FEMALES (CONTINUED)									
Experienced USC	99	±1	10	33	57	±7	43.0	±7.0	
Not Experienced USC	99	±1	3	22	75	±2	25.0	±2.0	
Experienced SH	99	±1	8	31	61	±3	39.0	±3.0	
Not Experienced SH	99	±1	2	20	79	±2	21.0	±2.0	
Deployed Past 12 Months	99	±1	5	26	70	±3	30.0	±3.0	
Not Deployed Past 12 Months	99	±1	3	23	74	±2	26.0	±2.0	
Army Enlisted	99	±1	4	28	67	±3	33.0	±3.0	
E1 – E4	99	±1	4	32	64	±4	36.0	±4.0	
Army Officers	99	±1	4	15	81	±4	19.0	±4.0	
Navy Enlisted	99	±1	4	28	68	±4	32.0	±4.0	
E1 – E4	99	±1	3	34	64	±6	36.0	±6.0	
Navy Officers	100	±1	3	14	83	±5	17.0	±5.0	
Marine Corps Enlisted	100	±1	5	18	77	±8	23.0	±8.0	
E1 – E4	99	±1	4	20	76	±12	24.0	±12.0	
Marine Corps Officers	99	±1	2	10	89	±5	11.0	±5.0	
Air Force Enlisted	100	±1	2	22	76	±3	24.0	±3.0	
E1 – E4	100	±1	3	24	74	±5	26.0	±5.0	
Air Force Officers	100	±1	2	15	83	±4	17.0	±4.0	
MALES									
Total	99	±1	1	24	75	±2	25.0	±2.0	
Army	100	±1	1	27	72	±3	28.0	±3.0	
Navy	99	±1	2	26	73	±3	27.0	±3.0	
Marine Corps	99	±1	1	21	78	±3	22.0	±3.0	
Air Force	100	±1	1	19	80	±2	20.0	±2.0	
Enlisted	99	±1	1	26	73	±2	27.0	±2.0	
E1 – E4	99	±1	2	31	68	±3	32.0	±3.0	
E5 – E9	99	±1	1	23	76	±2	24.0	±2.0	
Officers	99	±1	1	13	86	±1	14.0	±1.0	
O1 – O3	99	±1	1	13	86	±2	14.0	±2.0	
O4 – O6	100	±1	0	14	86	±2	14.0	±2.0	
Experienced USC	100	±1	6	50	45	±13	55.0	±12.0	
Not Experienced USC	99	±1	1	23	76	±2	24.0	±2.0	
Experienced SH	99	±2	4	49	47	±6	53.0	±6.0	
Not Experienced SH	99	±1	1	22	77	±2	23.0	±2.0	
Deployed Past 12 Months	100	±1	2	26	72	±2	28.0	±2.0	
Not Deployed Past 12 Months	99	±1	1	23	77	±2	23.0	±2.0	
Army Enlisted	100	±1	1	29	69	±3	31.0	±3.0	
E1 – E4	100	±0	2	34	65	±5	35.0	±5.0	
Army Officers	99	±1	1	15	84	±2	16.0	±2.0	
Navy Enlisted	99	±1	2	29	70	±3	30.0	±3.0	
E1 – E4	98	±2	2	35	62	±6	38.0	±6.0	
Navy Officers	99	±1	0	11	89	±2	11.0	±2.0	
Marine Corps Enlisted	100	±1	1	23	76	±3	24.0	±3.0	
E1 – E4	100	±1	1	28	71	±5	29.0	±5.0	
Marine Corps Officers	99	±2	0	7	93	±3	7.0	±3.0	
Air Force Enlisted	100	±1	1	20	79	±3	21.0	±3.0	
E1 – E4	99	±1	2	22	76	±4	24.0	±4.0	
Air Force Officers	100	±1	1	16	84	±2	16.0	±2.0	

33. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?

j. You were unable to get straight answers about your promotion possibilities.

1. Yes, and your gender was a factor 2. Yes, but your gender was NOT a factor 3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
TOTAL	99	±1	1	20	78	±1	22.0	±1.0	
Army	99	±1	2	25	73	±2	27.0	±2.0	
Navy	99	±1	2	23	76	±3	24.0	±3.0	
Marine Corps	99	±1	1	16	83	±3	17.0	±3.0	
Air Force	99	±1	1	13	86	±2	14.0	±2.0	
PAYGRADE									
Enlisted	99	±1	1	22	76	±2	24.0	±2.0	
E1 – E4	99	±1	2	28	70	±3	30.0	±3.0	
E1 – E3	99	±1	2	30	68	±4	32.0	±4.0	
E4	99	±1	2	27	72	±3	28.0	±3.0	
E5 – E9	99	±1	1	18	81	±2	19.0	±2.0	
E5 – E6	99	±1	1	19	79	±2	21.0	±2.0	
E7 – E9	99	±1	1	13	86	±2	14.0	±2.0	
Officers	99	±1	1	11	88	±1	12.0	±1.0	
W1 – W5	99	±1	1	9	90	±4	10.0	±4.0	
O1 – O3	99	±1	1	10	89	±2	11.0	±2.0	
O4 – O6	99	±1	1	13	86	±2	14.0	±2.0	
DEPLOYMENT									
Deployed Past 12 Months	99	±1	2	24	74	±2	26.0	±2.0	
Not Deployed Past 12 Months	99	±1	1	19	80	±2	20.0	±2.0	
RACE/ETHNICITY									
Non-Hispanic White	99	±1	1	20	79	±2	21.0	±2.0	
Total Minority	99	±1	2	22	77	±2	23.0	±2.0	
Non-Hispanic Black	98	±1	1	21	77	±3	23.0	±3.0	
Hispanic	99	±1	2	22	77	±3	23.0	±3.0	
EXPERIENCED BEHAVIORS									
Experienced USC	99	±2	10	43	47	±8	53.0	±8.0	
Not Experienced USC	99	±1	1	19	80	±1	20.0	±1.0	
Experienced SH	99	±1	7	36	57	±4	43.0	±4.0	
Not Experienced SH	99	±1	1	19	81	±1	19.0	±1.0	
FEMALES									
Total	99	±1	4	18	78	±2	22.0	±2.0	
Army	99	±1	5	23	72	±3	28.0	±3.0	
Navy	99	±1	4	21	75	±3	25.0	±3.0	
Marine Corps	99	±1	2	15	83	±7	17.0	±7.0	
Air Force	99	±1	2	13	85	±2	15.0	±2.0	
Enlisted	99	±1	4	20	76	±2	24.0	±2.0	
E1 – E4	99	±1	4	24	72	±3	28.0	±3.0	
E5 – E9	99	±1	4	16	80	±2	20.0	±2.0	
Officers	99	±1	3	11	86	±2	14.0	±2.0	
O1 – O3	99	±1	3	11	86	±3	14.0	±3.0	
O4 – O6	99	±1	4	12	84	±3	16.0	±3.0	

Note. Percent responding are Service members who answered the question.

33j. Continued	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
FEMALES (CONTINUED)									
Experienced USC	99	±1	14	29	57	±7	43.0	±7.0	
Not Experienced USC	99	±1	3	17	80	±2	20.0	±2.0	
Experienced SH	99	±1	9	25	66	±3	34.0	±3.0	
Not Experienced SH	99	±1	1	15	84	±2	16.0	±2.0	
Deployed Past 12 Months	99	±1	5	21	74	±3	26.0	±3.0	
Not Deployed Past 12 Months	99	±1	3	17	79	±2	21.0	±2.0	
Army Enlisted	99	±1	5	25	69	±3	31.0	±3.0	
E1 – E4	99	±1	6	31	63	±4	37.0	±4.0	
Army Officers	99	±1	3	12	85	±4	15.0	±4.0	
Navy Enlisted	99	±1	4	22	73	±4	27.0	±4.0	
E1 – E4	99	±1	4	26	70	±5	30.0	±5.0	
Navy Officers	100	±1	5	13	82	±5	18.0	±5.0	
Marine Corps Enlisted	99	±1	2	16	82	±8	18.0	±7.0	
E1 – E4	98	±2	2	20	77	±12	23.0	±12.0	
Marine Corps Officers	99	±1	3	6	91	±4	9.0	±4.0	
Air Force Enlisted	99	±1	2	13	84	±3	16.0	±3.0	
E1 – E4	99	±2	2	16	82	±4	18.0	±4.0	
Air Force Officers	99	±1	2	10	88	±3	12.0	±3.0	
MALES									
Total	99	±1	1	21	78	±2	22.0	±2.0	
Army	99	±1	1	26	73	±3	27.0	±3.0	
Navy	99	±1	1	23	76	±3	24.0	±3.0	
Marine Corps	99	±1	1	16	83	±3	17.0	±3.0	
Air Force	99	±1	1	14	86	±2	14.0	±2.0	
Enlisted	99	±1	1	23	76	±2	24.0	±2.0	
E1 – E4	100	±1	1	29	70	±3	30.0	±3.0	
E5 – E9	99	±1	1	18	81	±2	19.0	±2.0	
Officers	99	±1	0	11	88	±1	12.0	±1.0	
O1 – O3	99	±1	1	10	89	±2	11.0	±2.0	
O4 – O6	99	±1	1	13	86	±2	14.0	±2.0	
Experienced USC	98	±3	7	53	40	±12	60.0	±12.0	
Not Experienced USC	99	±1	1	20	79	±2	21.0	±2.0	
Experienced SH	100	±1	6	46	48	±6	52.0	±6.0	
Not Experienced SH	99	±1	1	19	80	±2	20.0	±2.0	
Deployed Past 12 Months	99	±1	1	24	75	±3	25.0	±3.0	
Not Deployed Past 12 Months	99	±1	1	19	80	±2	20.0	±2.0	
Army Enlisted	99	±1	1	29	70	±3	30.0	±3.0	
E1 – E4	100	±1	1	37	62	±5	38.0	±5.0	
Army Officers	99	±1	1	12	87	±2	13.0	±2.0	
Navy Enlisted	98	±1	1	25	74	±3	26.0	±3.0	
E1 – E4	99	±1	1	32	67	±6	33.0	±6.0	
Navy Officers	99	±1	0	12	88	±2	12.0	±2.0	
Marine Corps Enlisted	100	±1	1	18	82	±3	18.0	±3.0	
E1 – E4	99	±1	1	22	78	±4	22.0	±4.0	
Marine Corps Officers	99	±1	0	7	93	±4	7.0	±4.0	
Air Force Enlisted	99	±1	1	14	85	±2	15.0	±2.0	
E1 – E4	99	±1	1	19	80	±4	20.0	±4.0	
Air Force Officers	99	±1	1	12	88	±2	12.0	±2.0	

33. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?

k. You were excluded from social events important to career development and being kept informed.

1. Yes, and your gender was a factor 2. Yes, but your gender was NOT a factor 3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
TOTAL	100	±1	1	7	92	±1	8.0	±1.0	
Army	100	±1	1	8	91	±2	9.0	±2.0	
Navy	100	±1	1	8	90	±2	10.0	±2.0	
Marine Corps	99	±1	1	6	93	±2	7.0	±2.0	
Air Force	100	±1	1	5	94	±1	6.0	±1.0	
PAYGRADE									
Enlisted	100	±1	1	8	91	±1	9.0	±1.0	
E1 – E4	100	±1	1	9	90	±2	10.0	±2.0	
E1 – E3	100	±1	1	9	89	±3	11.0	±3.0	
E4	99	±1	1	9	90	±2	10.0	±2.0	
E5 – E9	100	±1	1	7	92	±1	8.0	±1.0	
E5 – E6	100	±1	1	8	91	±2	9.0	±2.0	
E7 – E9	100	±1	1	5	94	±2	6.0	±2.0	
Officers	100	±1	1	4	95	±1	5.0	±1.0	
W1 – W5	100	±1	1	4	95	±2	5.0	±2.0	
O1 – O3	100	±1	1	3	95	±1	5.0	±1.0	
O4 – O6	100	±1	1	4	95	±1	5.0	±1.0	
DEPLOYMENT									
Deployed Past 12 Months	100	±1	1	8	91	±2	9.0	±2.0	
Not Deployed Past 12 Months	100	±1	1	7	92	±1	8.0	±1.0	
RACE/ETHNICITY									
Non-Hispanic White	100	±1	1	7	92	±1	8.0	±1.0	
Total Minority	99	±1	1	8	91	±2	9.0	±2.0	
Non-Hispanic Black	99	±1	1	8	91	±2	9.0	±2.0	
Hispanic	99	±1	2	8	90	±3	10.0	±3.0	
EXPERIENCED BEHAVIORS									
Experienced USC	100	±1	6	24	69	±8	31.0	±8.0	
Not Experienced USC	100	±1	1	7	93	±1	7.0	±1.0	
Experienced SH	100	±1	6	16	78	±3	22.0	±3.0	
Not Experienced SH	100	±1	0	6	93	±1	7.0	±1.0	
FEMALES									
Total	99	±1	3	7	90	±1	10.0	±1.0	
Army	99	±1	4	7	88	±2	12.0	±2.0	
Navy	99	±1	4	9	88	±2	12.0	±2.0	
Marine Corps	100	±1	6	6	88	±7	12.0	±6.0	
Air Force	100	±1	2	5	93	±2	7.0	±2.0	
Enlisted	99	±1	3	7	90	±2	10.0	±2.0	
E1 – E4	99	±1	3	8	88	±2	12.0	±2.0	
E5 – E9	100	±1	3	6	91	±2	9.0	±2.0	
Officers	100	±1	5	5	91	±2	9.0	±2.0	
O1 – O3	100	±1	4	4	92	±3	8.0	±3.0	
O4 – O6	100	±1	5	5	90	±2	10.0	±2.0	

Note. Percent responding are Service members who answered the question.

33k. Continued	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
FEMALES (CONTINUED)									
Experienced USC	100	±1	11	14	75	±6	25.0	±6.0	
Not Experienced USC	99	±1	3	6	91	±1	9.0	±1.0	
Experienced SH	100	±1	8	11	81	±3	19.0	±3.0	
Not Experienced SH	99	±1	1	5	94	±1	6.0	±1.0	
Deployed Past 12 Months	99	±1	5	9	87	±3	13.0	±3.0	
Not Deployed Past 12 Months	100	±1	3	6	91	±1	9.0	±1.0	
Army Enlisted	99	±1	4	8	88	±2	12.0	±2.0	
E1 – E4	99	±1	4	11	85	±4	15.0	±4.0	
Army Officers	100	±1	5	6	89	±3	11.0	±3.0	
Navy Enlisted	99	±1	3	10	87	±3	13.0	±3.0	
E1 – E4	99	±2	3	9	88	±4	12.0	±4.0	
Navy Officers	100	±1	6	4	90	±4	10.0	±4.0	
Marine Corps Enlisted	100	±0	6	7	88	±7	12.0	±7.0	
E1 – E4	100	±0	7	7	86	±12	14.0	±11.0	
Marine Corps Officers	100	±1	3	4	93	±3	7.0	±3.0	
Air Force Enlisted	100	±1	2	5	93	±2	7.0	±2.0	
E1 – E4	100	±1	1	5	93	±3	7.0	±3.0	
Air Force Officers	100	±1	3	4	93	±3	7.0	±3.0	
MALES									
Total	100	±1	1	7	92	±1	8.0	±1.0	
Army	100	±1	1	8	91	±2	9.0	±2.0	
Navy	100	±1	1	8	91	±2	9.0	±2.0	
Marine Corps	99	±1	0	6	93	±2	7.0	±2.0	
Air Force	100	±1	0	5	95	±1	5.0	±1.0	
Enlisted	100	±1	1	8	91	±1	9.0	±1.0	
E1 – E4	100	±1	1	9	90	±2	10.0	±2.0	
E5 – E9	100	±1	0	7	92	±1	8.0	±1.0	
Officers	100	±1	0	4	96	±1	4.0	±1.0	
O1 – O3	100	±1	1	3	96	±1	4.0	±1.0	
O4 – O6	100	±1	0	4	96	±1	4.0	±1.0	
Experienced USC	100	±0	3	31	65	±12	35.0	±12.0	
Not Experienced USC	100	±1	1	7	93	±1	7.0	±1.0	
Experienced SH	100	±1	5	21	75	±6	25.0	±6.0	
Not Experienced SH	100	±1	0	6	93	±1	7.0	±1.0	
Deployed Past 12 Months	100	±1	1	8	92	±2	8.0	±2.0	
Not Deployed Past 12 Months	100	±1	1	7	92	±1	8.0	±1.0	
Army Enlisted	100	±1	1	9	90	±2	10.0	±2.0	
E1 – E4	100	±1	1	10	89	±4	11.0	±4.0	
Army Officers	100	±1	0	4	96	±1	4.0	±1.0	
Navy Enlisted	100	±1	1	9	90	±2	10.0	±2.0	
E1 – E4	100	±1	2	9	89	±5	11.0	±5.0	
Navy Officers	100	±1	0	4	96	±2	4.0	±2.0	
Marine Corps Enlisted	99	±1	0	7	93	±2	7.0	±2.0	
E1 – E4	99	±1	1	8	91	±3	9.0	±3.0	
Marine Corps Officers	99	±1	0	3	97	±2	3.0	±2.0	
Air Force Enlisted	100	±1	0	6	94	±2	6.0	±2.0	
E1 – E4	100	±1	1	6	93	±3	7.0	±3.0	
Air Force Officers	100	±1	0	3	96	±1	4.0	±1.0	

**33. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
Im. You did not get a job assignment that you wanted and for which you were qualified.**

1. Yes, and your gender was a factor (assignment was legally open to women)
 2. Yes, and your gender was a factor (assignment was not legally open to women)
 3. Yes, but your gender was NOT a factor
 4. No, or does not apply

	Percent Responding		Percentages				Max ME	Experienced Behavior		
			1	2	3	4				
TOTAL	100	±1	1	0	16	82	±1	18.0	±1.0	■
Army	100	±1	2	0	17	81	±2	19.0	±2.0	■
Navy	99	±1	2	0	19	79	±2	21.0	±2.0	■
Marine Corps	99	±1	1	0	14	85	±2	15.0	±2.0	■
Air Force	100	±1	1	0	14	85	±2	15.0	±2.0	■
PAYGRADE										
Enlisted	100	±1	1	0	17	82	±2	18.0	±2.0	■
E1 – E4	100	±1	2	0	17	81	±2	19.0	±2.0	■
E1 – E3	100	±1	1	0	16	83	±3	17.0	±3.0	■
E4	99	±1	2	0	18	80	±3	20.0	±3.0	■
E5 – E9	99	±1	1	0	17	82	±2	18.0	±2.0	■
E5 – E6	99	±1	1	0	18	81	±2	19.0	±2.0	■
E7 – E9	100	±1	1	0	14	85	±2	15.0	±2.0	■
Officers	100	±1	1	0	14	85	±1	15.0	±1.0	■
W1 – W5	100	±1	1	0	12	87	±3	13.0	±3.0	■
O1 – O3	100	±1	1	0	13	86	±2	14.0	±2.0	■
O4 – O6	100	±1	1	0	15	84	±2	16.0	±2.0	■
DEPLOYMENT										
Deployed Past 12 Months	100	±1	1	0	18	80	±2	20.0	±2.0	■
Not Deployed Past 12 Months	99	±1	1	0	15	83	±1	17.0	±1.0	■
RACE/ETHNICITY										
Non-Hispanic White	100	±1	1	0	16	82	±2	18.0	±2.0	■
Total Minority	99	±1	2	0	16	82	±2	18.0	±2.0	■
Non-Hispanic Black	99	±1	1	0	15	83	±3	17.0	±3.0	■
Hispanic	99	±1	2	0	17	81	±3	19.0	±3.0	■
EXPERIENCED BEHAVIORS										
Experienced USC	99	±1	9	1	37	53	±8	47.0	±8.0	■
Not Experienced USC	100	±1	1	0	15	83	±1	17.0	±1.0	■
Experienced SH	99	±1	7	1	25	67	±4	33.0	±4.0	■
Not Experienced SH	100	±1	1	0	15	84	±1	16.0	±1.0	■
FEMALES										
Total	99	±1	4	0	13	83	±2	17.0	±2.0	■
Army	99	±1	5	0	14	81	±2	19.0	±2.0	■
Navy	99	±1	6	1	15	79	±3	21.0	±3.0	■
Marine Corps	100	±1	4	0	10	86	±6	14.0	±6.0	■
Air Force	100	±1	2	0	11	87	±2	13.0	±2.0	■
Enlisted	99	±1	4	0	13	83	±2	17.0	±2.0	■
E1 – E4	99	±1	4	0	12	83	±3	17.0	±3.0	■
E5 – E9	100	±1	4	0	14	82	±2	18.0	±2.0	■
Officers	100	±1	5	0	14	82	±2	18.0	±2.0	■
O1 – O3	100	±1	4	0	13	82	±3	18.0	±3.0	■
O4 – O6	100	±1	5	0	15	80	±3	20.0	±3.0	■

Note. Percent responding are Service members who answered the questions. This item is constructed from Q33l and Q33m. Combining these items enables differentiation between not receiving assignments when the assignment was legally open to women and when it was not.

33Im. Continued	Percent Responding		Percentages				Max ME	Experienced Behavior		
			1	2	3	4				
FEMALES (CONTINUED)										
Experienced USC	99	±1	12	1	20	67	±7	33.0	±7.0	
Not Experienced USC	100	±1	3	0	13	84	±2	16.0	±2.0	
Experienced SH	99	±1	8	1	18	73	±3	27.0	±3.0	
Not Experienced SH	100	±1	2	0	11	87	±2	13.0	±2.0	
Deployed Past 12 Months	99	±1	6	0	14	80	±3	20.0	±3.0	
Not Deployed Past 12 Months	99	±1	3	0	13	83	±2	17.0	±2.0	
Army Enlisted	99	±1	5	0	14	80	±3	20.0	±3.0	
E1 – E4	98	±1	5	0	13	81	±4	19.0	±4.0	
Army Officers	100	±1	4	0	15	81	±4	19.0	±4.0	
Navy Enlisted	99	±1	5	1	15	79	±3	21.0	±3.0	
E1 – E4	100	±1	4	1	16	79	±5	21.0	±5.0	
Navy Officers	100	±0	7	0	15	78	±6	22.0	±6.0	
Marine Corps Enlisted	100	±1	4	0	10	86	±7	14.0	±7.0	
E1 – E4	100	±1	4	0	12	83	±11	17.0	±11.0	
Marine Corps Officers	100	±1	5	0	8	87	±4	13.0	±4.0	
Air Force Enlisted	100	±1	2	0	11	87	±3	13.0	±3.0	
E1 – E4	99	±1	1	0	9	90	±4	10.0	±4.0	
Air Force Officers	100	±1	3	0	12	85	±3	15.0	±3.0	
MALES										
Total	100	±1	1	0	17	82	±1	18.0	±1.0	
Army	100	±1	1	0	17	82	±2	18.0	±2.0	
Navy	99	±1	1	0	20	79	±3	21.0	±3.0	
Marine Corps	99	±1	0	0	15	85	±3	15.0	±3.0	
Air Force	100	±1	1	0	15	84	±2	16.0	±2.0	
Enlisted	100	±1	1	0	18	81	±2	19.0	±2.0	
E1 – E4	100	±1	1	0	18	81	±3	19.0	±3.0	
E5 – E9	99	±1	1	0	17	82	±2	18.0	±2.0	
Officers	100	±1	1	0	14	86	±1	14.0	±1.0	
O1 – O3	100	±1	1	0	13	87	±2	13.0	±2.0	
O4 – O6	100	±1	1	0	15	84	±2	16.0	±2.0	
Experienced USC	99	±2	7	1	48	45	±14	55.0	±12.0	
Not Experienced USC	100	±1	1	0	16	83	±1	17.0	±1.0	
Experienced SH	99	±1	5	1	33	62	±6	38.0	±6.0	
Not Experienced SH	100	±1	1	0	16	83	±1	17.0	±1.0	
Deployed Past 12 Months	100	±1	1	0	19	80	±2	20.0	±2.0	
Not Deployed Past 12 Months	99	±1	1	0	16	83	±2	17.0	±2.0	
Army Enlisted	100	±1	1	0	18	81	±3	19.0	±3.0	
E1 – E4	100	±1	1	0	16	82	±5	18.0	±5.0	
Army Officers	100	±1	1	0	14	85	±2	15.0	±2.0	
Navy Enlisted	99	±1	1	0	21	78	±3	22.0	±3.0	
E1 – E4	100	±1	1	0	24	74	±6	26.0	±6.0	
Navy Officers	99	±1	1	0	13	86	±2	14.0	±2.0	
Marine Corps Enlisted	99	±1	0	0	15	85	±3	15.0	±3.0	
E1 – E4	100	±1	0	0	17	82	±4	18.0	±4.0	
Marine Corps Officers	99	±1	0	0	11	89	±3	11.0	±3.0	
Air Force Enlisted	100	±1	1	0	15	84	±2	16.0	±2.0	
E1 – E4	100	±1	1	0	14	85	±4	15.0	±4.0	
Air Force Officers	100	±1	1	0	14	86	±2	14.0	±2.0	

33. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
n. Have you had other adverse personnel actions in the past 12 months?

1. Yes, and your gender was a factor 2. Yes, but your gender was NOT a factor 3. No, or does not apply

	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
TOTAL	98	±1	1	6	93	±1	7.0	±1.0	
Army	98	±1	1	6	93	±2	7.0	±2.0	
Navy	98	±1	1	8	90	±2	10.0	±2.0	
Marine Corps	98	±1	1	5	94	±2	6.0	±2.0	
Air Force	99	±1	1	5	94	±1	6.0	±1.0	
PAYGRADE									
Enlisted	98	±1	1	7	92	±1	8.0	±1.0	
E1 – E4	97	±1	2	8	90	±2	10.0	±2.0	
E1 – E3	96	±2	2	9	90	±3	10.0	±3.0	
E4	97	±1	1	8	91	±2	9.0	±2.0	
E5 – E9	99	±1	1	6	93	±1	7.0	±1.0	
E5 – E6	98	±1	1	6	92	±1	8.0	±1.0	
E7 – E9	99	±1	0	4	96	±1	4.0	±1.0	
Officers	99	±1	1	3	97	±1	3.0	±1.0	
W1 – W5	99	±1	0	3	96	±2	4.0	±2.0	
O1 – O3	99	±1	1	3	96	±1	4.0	±1.0	
O4 – O6	99	±1	0	2	98	±1	2.0	±1.0	
DEPLOYMENT									
Deployed Past 12 Months	98	±1	1	7	92	±2	8.0	±2.0	
Not Deployed Past 12 Months	98	±1	1	6	93	±1	7.0	±1.0	
RACE/ETHNICITY									
Non-Hispanic White	98	±1	1	5	93	±1	7.0	±1.0	
Total Minority	98	±1	1	7	91	±2	9.0	±2.0	
Non-Hispanic Black	97	±1	1	8	91	±2	9.0	±2.0	
Hispanic	97	±2	2	6	92	±2	8.0	±2.0	
EXPERIENCED BEHAVIORS									
Experienced USC	98	±1	7	22	71	±8	29.0	±8.0	
Not Experienced USC	98	±1	1	5	94	±1	6.0	±1.0	
Experienced SH	97	±1	6	10	84	±3	16.0	±3.0	
Not Experienced SH	98	±1	1	6	94	±1	6.0	±1.0	
FEMALES									
Total	98	±1	3	4	93	±1	7.0	±1.0	
Army	98	±1	4	4	92	±2	8.0	±2.0	
Navy	97	±1	4	6	91	±2	9.0	±2.0	
Marine Corps	97	±3	6	2	91	±7	9.0	±6.0	
Air Force	98	±1	2	3	95	±2	5.0	±2.0	
Enlisted	98	±1	4	4	92	±1	8.0	±1.0	
E1 – E4	97	±1	5	5	90	±2	10.0	±2.0	
E5 – E9	98	±1	3	3	94	±2	6.0	±2.0	
Officers	99	±1	2	3	95	±2	5.0	±2.0	
O1 – O3	99	±2	3	3	94	±2	6.0	±2.0	
O4 – O6	99	±1	1	3	96	±2	4.0	±2.0	

Note. Percent responding are Service members who answered the question.

33n. Continued	Percent Responding		Percentages			Max ME	Experienced Behavior		
			1	2	3				
FEMALES (CONTINUED)									
Experienced USC	96	±3	13	10	78	±7	22.0	±7.0	
Not Experienced USC	98	±1	2	3	94	±1	6.0	±1.0	
Experienced SH	97	±1	7	6	87	±3	13.0	±3.0	
Not Experienced SH	98	±1	1	3	95	±1	5.0	±1.0	
Deployed Past 12 Months	97	±1	4	5	90	±3	10.0	±3.0	
Not Deployed Past 12 Months	98	±1	3	4	93	±1	7.0	±1.0	
Army Enlisted	98	±1	4	5	91	±2	9.0	±2.0	
E1 – E4	97	±2	7	6	87	±4	13.0	±4.0	
Army Officers	99	±1	2	2	96	±3	4.0	±3.0	
Navy Enlisted	97	±1	4	6	90	±3	10.0	±3.0	
E1 – E4	95	±2	3	8	89	±4	11.0	±4.0	
Navy Officers	97	±3	3	5	92	±4	8.0	±4.0	
Marine Corps Enlisted	97	±4	6	3	91	±7	9.0	±7.0	
E1 – E4	96	±6	8	3	89	±12	11.0	±11.0	
Marine Corps Officers	99	±1	5	1	94	±4	6.0	±4.0	
Air Force Enlisted	98	±1	2	3	95	±2	5.0	±2.0	
E1 – E4	97	±2	2	3	95	±3	5.0	±3.0	
Air Force Officers	99	±1	2	3	95	±2	5.0	±2.0	
MALES									
Total	98	±1	1	7	93	±1	7.0	±1.0	
Army	98	±1	1	7	93	±2	7.0	±2.0	
Navy	98	±1	1	9	90	±2	10.0	±2.0	
Marine Corps	98	±1	1	5	94	±2	6.0	±2.0	
Air Force	99	±1	1	5	94	±2	6.0	±2.0	
Enlisted	98	±1	1	7	92	±1	8.0	±1.0	
E1 – E4	97	±1	1	9	90	±2	10.0	±2.0	
E5 – E9	99	±1	1	6	93	±1	7.0	±1.0	
Officers	99	±1	0	3	97	±1	3.0	±1.0	
O1 – O3	99	±1	1	3	96	±1	4.0	±1.0	
O4 – O6	99	±1	0	2	98	±1	2.0	±1.0	
Experienced USC	100	±0	4	29	67	±11	33.0	±11.0	
Not Experienced USC	98	±1	1	6	94	±1	6.0	±1.0	
Experienced SH	97	±2	4	15	81	±5	19.0	±5.0	
Not Experienced SH	98	±1	1	6	93	±1	7.0	±1.0	
Deployed Past 12 Months	98	±1	1	7	92	±2	8.0	±2.0	
Not Deployed Past 12 Months	98	±1	1	6	93	±1	7.0	±1.0	
Army Enlisted	98	±1	1	7	92	±2	8.0	±2.0	
E1 – E4	96	±2	1	10	89	±4	11.0	±4.0	
Army Officers	99	±1	0	3	97	±1	3.0	±1.0	
Navy Enlisted	98	±1	1	10	89	±3	11.0	±3.0	
E1 – E4	96	±3	1	12	87	±5	13.0	±5.0	
Navy Officers	99	±1	0	3	97	±2	3.0	±2.0	
Marine Corps Enlisted	98	±1	1	5	94	±2	6.0	±2.0	
E1 – E4	98	±2	1	6	93	±3	7.0	±3.0	
Marine Corps Officers	99	±1	0	4	96	±3	4.0	±3.0	
Air Force Enlisted	99	±1	1	6	94	±2	6.0	±2.0	
E1 – E4	98	±2	1	6	93	±3	7.0	±3.0	
Air Force Officers	99	±1	0	2	98	±1	2.0	±1.0	

33. Evaluation incident rate: Constructed from Q33a-d. Evaluation can be defined as Service members' perceptions that they did not receive ratings or awards that they deserved.

	Percent Responding		Percentages		Max ME	Evaluation
			Incident Rate			
TOTAL	100	±0	5	±1		
Army	100	±0	5	±1		
Navy	100	±0	5	±2		
Marine Corps	100	±0	4	±1		
Air Force	100	±0	4	±1		
PAYGRADE						
Enlisted	100	±0	5	±1		
E1 – E4	100	±0	6	±2		
E1 – E3	100	±0	5	±2		
E4	100	±0	7	±2		
E5 – E9	100	±0	4	±1		
E5 – E6	100	±0	4	±1		
E7 – E9	100	±0	3	±1		
Officers	100	±0	3	±1		
W1 – W5	100	±0	2	±1		
O1 – O3	100	±0	4	±1		
O4 – O6	100	±0	3	±1		
DEPLOYMENT						
Deployed Past 12 Months	100	±0	5	±1		
Not Deployed Past 12 Months	100	±0	5	±1		
RACE/ETHNICITY						
Non-Hispanic White	100	±0	4	±1		
Total Minority	100	±0	5	±1		
Non-Hispanic Black	100	±0	5	±2		
Hispanic	100	±0	6	±2		
EXPERIENCED BEHAVIORS						
Experienced USC	100	±0	17	±6		
Not Experienced USC	100	±0	4	±1		
Experienced SH	100	±0	17	±3		
Not Experienced SH	100	±0	3	±1		
FEMALES						
Total	100	±0	10	±1		
Army	100	±0	12	±2		
Navy	100	±0	11	±2		
Marine Corps	100	±0	13	±5		
Air Force	100	±0	7	±2		
Enlisted	100	±0	10	±2		
E1 – E4	100	±0	10	±2		
E5 – E9	100	±0	10	±2		
Officers	100	±0	10	±2		
O1 – O3	100	±0	10	±3		
O4 – O6	100	±0	11	±2		

Note. Percent responding are Service members who answered the question. Incident rates indicate the percentage of Service members who experienced at least one of the behaviors during the 12 months before responding to the survey and indicated their gender was a factor. Cronbach's coefficient alpha = 0.74.

33. Continued	Percent Responding		Percentages		Max ME	Evaluation
			Incident Rate			
FEMALES (CONTINUED)						
Experienced USC	100	±0	22	±6		■
Not Experienced USC	100	±0	9	±1		■
Experienced SH	100	±0	19	±3		■
Not Experienced SH	100	±0	6	±1		■
Deployed Past 12 Months	100	±0	14	±3		■
Not Deployed Past 12 Months	100	±0	9	±1		■
Army Enlisted	100	±0	12	±2		■
E1 – E4	100	±0	12	±4		■
Army Officers	100	±0	12	±3		■
Navy Enlisted	100	±0	11	±3		■
E1 – E4	100	±0	11	±4		■
Navy Officers	100	±0	11	±4		■
Marine Corps Enlisted	100	±0	13	±6		■
E1 – E4	100	±0	10	±8		■
Marine Corps Officers	100	±0	13	±5		■
Air Force Enlisted	100	±0	7	±2		■
E1 – E4	100	±0	7	±3		■
Air Force Officers	100	±0	8	±3		■
MALES						
Total	100	±0	4	±1		■
Army	100	±0	4	±2		■
Navy	100	±0	4	±2		■
Marine Corps	100	±0	3	±2		■
Air Force	100	±0	4	±1		■
Enlisted	100	±0	4	±1		■
E1 – E4	100	±0	6	±2		■
E5 – E9	100	±0	3	±1		■
Officers	100	±0	2	±1		■
O1 – O3	100	±0	3	±1		■
O4 – O6	100	±0	2	±1		■
Experienced USC	100	±0	14	±10		■
Not Experienced USC	100	±0	3	±1		■
Experienced SH	100	±0	15	±5		■
Not Experienced SH	100	±0	3	±1		■
Deployed Past 12 Months	100	±0	4	±1		■
Not Deployed Past 12 Months	100	±0	4	±1		■
Army Enlisted	100	±0	4	±2		■
E1 – E4	100	±0	6	±3		■
Army Officers	100	±0	2	±1		■
Navy Enlisted	100	±0	5	±2		■
E1 – E4	100	±0	6	±4		■
Navy Officers	100	±0	3	±1		■
Marine Corps Enlisted	100	±0	4	±2		■
E1 – E4	100	±0	5	±2		■
Marine Corps Officers	100	±0	2	±3		■
Air Force Enlisted	100	±0	4	±2		■
E1 – E4	100	±0	6	±3		■
Air Force Officers	100	±0	2	±1		■

33. Assignment incident rate: Constructed from Q33e-g and Q33lm. Assignment can be defined as Service members' perceptions that they did not get assignments they wanted or ones that used their skills or facilitated career advancement.

	Percent Responding		Percentages		Assignment
			Incident Rate	Max ME	
TOTAL	100	±0	3	±1	
Army	100	±0	4	±1	
Navy	100	±0	4	±1	
Marine Corps	100	±0	2	±1	
Air Force	100	±0	2	±1	
PAYGRADE					
Enlisted	100	±0	3	±1	
E1 – E4	100	±0	4	±1	
E1 – E3	100	±0	3	±2	
E4	100	±0	5	±2	
E5 – E9	100	±0	3	±1	
E5 – E6	100	±0	3	±1	
E7 – E9	100	±0	2	±1	
Officers	100	±0	2	±1	
W1 – W5	100	±0	1	±1	
O1 – O3	100	±0	2	±1	
O4 – O6	100	±0	2	±1	
DEPLOYMENT					
Deployed Past 12 Months	100	±0	3	±1	
Not Deployed Past 12 Months	100	±0	3	±1	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	3	±1	
Total Minority	100	±0	4	±1	
Non-Hispanic Black	100	±0	4	±1	
Hispanic	100	±0	4	±2	
EXPERIENCED BEHAVIORS					
Experienced USC	100	±0	16	±7	
Not Experienced USC	100	±0	3	±1	
Experienced SH	100	±0	13	±3	
Not Experienced SH	100	±0	2	±1	
FEMALES					
Total	100	±0	9	±1	
Army	100	±0	10	±2	
Navy	100	±0	11	±2	
Marine Corps	100	±0	10	±7	
Air Force	100	±0	6	±2	
Enlisted	100	±0	9	±2	
E1 – E4	100	±0	10	±2	
E5 – E9	100	±0	9	±2	
Officers	100	±0	8	±2	
O1 – O3	100	±0	7	±3	
O4 – O6	100	±0	9	±2	

Note. Percent responding are Service members who answered the question. Incident rates indicate the percentage of Service members who experienced at least one of the behaviors during the 12 months before responding to the survey and indicated their gender was a factor. Cronbach's coefficient alpha = 0.69.

33. Continued	Percent Responding		Percentages		Max ME	Assignment
			Incident Rate			
FEMALES (CONTINUED)						
Experienced USC	100	±0	22	±6		■
Not Experienced USC	100	±0	8	±1		■
Experienced SH	100	±0	17	±3		■
Not Experienced SH	100	±0	5	±1		■
Deployed Past 12 Months	100	±0	12	±3		■
Not Deployed Past 12 Months	100	±0	8	±1		■
Army Enlisted	100	±0	11	±2		■
E1 – E4	100	±0	13	±4		■
Army Officers	100	±0	7	±3		■
Navy Enlisted	100	±0	11	±3		■
E1 – E4	100	±0	11	±4		■
Navy Officers	100	±0	10	±5		■
Marine Corps Enlisted	100	±0	10	±7		■
E1 – E4	100	±0	11	±12		■
Marine Corps Officers	100	±0	8	±3		■
Air Force Enlisted	100	±0	5	±2		■
E1 – E4	100	±0	5	±3		■
Air Force Officers	100	±0	6	±3		■
MALES						
Total	100	±0	2	±1		■
Army	100	±0	3	±1		■
Navy	100	±0	3	±1		■
Marine Corps	100	±0	1	±1		■
Air Force	100	±0	1	±1		■
Enlisted	100	±0	2	±1		■
E1 – E4	100	±0	3	±2		■
E5 – E9	100	±0	2	±1		■
Officers	100	±0	1	±1		■
O1 – O3	100	±0	1	±1		■
O4 – O6	100	±0	1	±1		■
Experienced USC	100	±0	12	±12		■
Not Experienced USC	100	±0	2	±1		■
Experienced SH	100	±0	8	±5		■
Not Experienced SH	100	±0	2	±1		■
Deployed Past 12 Months	100	±0	2	±1		■
Not Deployed Past 12 Months	100	±0	2	±1		■
Army Enlisted	100	±0	3	±2		■
E1 – E4	100	±0	4	±3		■
Army Officers	100	±0	1	±1		■
Navy Enlisted	100	±0	3	±2		■
E1 – E4	100	±0	2	±3		■
Navy Officers	100	±0	1	±1		■
Marine Corps Enlisted	100	±0	1	±1		■
E1 – E4	100	±0	1	±2		■
Marine Corps Officers	100	±0	1	±2		■
Air Force Enlisted	100	±0	2	±1		■
E1 – E4	100	±0	3	±2		■
Air Force Officers	100	±0	1	±1		■

33. Career incident rate: Constructed Q33h-k. Career can be defined as Service members' perceptions of having access to resources and mentoring that aid in career development.

	Percent Responding		Percentages		Max ME	Career
			Incident Rate			
TOTAL	100	±0	3	±1		
Army	100	±0	4	±1		
Navy	100	±0	4	±1		
Marine Corps	100	±0	2	±1		
Air Force	100	±0	2	±1		
PAYGRADE						
Enlisted	100	±0	3	±1		
E1 – E4	100	±0	4	±1		
E1 – E3	100	±0	4	±2		
E4	100	±0	4	±2		
E5 – E9	100	±0	3	±1		
E5 – E6	100	±0	3	±1		
E7 – E9	100	±0	2	±1		
Officers	100	±0	3	±1		
W1 – W5	100	±0	2	±2		
O1 – O3	100	±0	3	±1		
O4 – O6	100	±0	2	±1		
DEPLOYMENT						
Deployed Past 12 Months	100	±0	4	±1		
Not Deployed Past 12 Months	100	±0	3	±1		
RACE/ETHNICITY						
Non-Hispanic White	100	±0	3	±1		
Total Minority	100	±0	4	±1		
Non-Hispanic Black	100	±0	4	±2		
Hispanic	100	±0	4	±2		
EXPERIENCED BEHAVIORS						
Experienced USC	100	±0	15	±6		
Not Experienced USC	100	±0	3	±1		
Experienced SH	100	±0	14	±3		
Not Experienced SH	100	±0	2	±1		
FEMALES						
Total	100	±0	9	±1		
Army	100	±0	11	±2		
Navy	100	±0	8	±2		
Marine Corps	100	±0	13	±7		
Air Force	100	±0	5	±2		
Enlisted	100	±0	8	±2		
E1 – E4	100	±0	8	±2		
E5 – E9	100	±0	8	±2		
Officers	100	±0	9	±2		
O1 – O3	100	±0	8	±3		
O4 – O6	100	±0	11	±3		

Note. Percent responding are Service members who answered the question. Incident rates indicate the percentage of Service members who experienced at least one of the behaviors during the 12 months before responding to the survey and indicated their gender was a factor. Cronbach's coefficient alpha = 0.74.

33. Continued	Percent Responding		Percentages		Max ME	Career
			Incident Rate			
FEMALES (CONTINUED)						
Experienced USC	100	±0	25	±7		
Not Experienced USC	100	±0	7	±1		
Experienced SH	100	±0	18	±3		
Not Experienced SH	100	±0	4	±1		
Deployed Past 12 Months	100	±0	11	±3		
Not Deployed Past 12 Months	100	±0	8	±1		
Army Enlisted	100	±0	11	±2		
E1 - E4	100	±0	12	±4		
Army Officers	100	±0	10	±3		
Navy Enlisted	100	±0	8	±2		
E1 - E4	100	±0	7	±3		
Navy Officers	100	±0	11	±5		
Marine Corps Enlisted	100	±0	13	±7		
E1 - E4	100	±0	14	±11		
Marine Corps Officers	100	±0	9	±4		
Air Force Enlisted	100	±0	5	±2		
E1 - E4	100	±0	4	±3		
Air Force Officers	100	±0	7	±3		
MALES						
Total	100	±0	2	±1		
Army	100	±0	2	±1		
Navy	100	±0	3	±2		
Marine Corps	100	±0	2	±1		
Air Force	100	±0	2	±1		
Enlisted	100	±0	2	±1		
E1 - E4	100	±0	3	±2		
E5 - E9	100	±0	2	±1		
Officers	100	±0	1	±1		
O1 - O3	100	±0	2	±1		
O4 - O6	100	±0	1	±1		
Experienced USC	100	±0	8	±11		
Not Experienced USC	100	±0	2	±1		
Experienced SH	100	±0	11	±5		
Not Experienced SH	100	±0	2	±1		
Deployed Past 12 Months	100	±0	3	±1		
Not Deployed Past 12 Months	100	±0	2	±1		
Army Enlisted	100	±0	2	±2		
E1 - E4	100	±0	2	±3		
Army Officers	100	±0	2	±1		
Navy Enlisted	100	±0	3	±2		
E1 - E4	100	±0	5	±4		
Navy Officers	100	±0	1	±1		
Marine Corps Enlisted	100	±0	2	±1		
E1 - E4	100	±0	2	±2		
Marine Corps Officers	100	±0	1	±2		
Air Force Enlisted	100	±0	2	±1		
E1 - E4	100	±0	3	±2		
Air Force Officers	100	±0	2	±1		

34. Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been...
a. Sex discrimination?

1. None

2. Some

3. All

	Percent Responding		Percentages			Max ME
			1	2	3	
TOTAL	70	±1	91	8	1	±1
Army	71	±2	90	8	1	±2
Navy	73	±2	90	9	1	±2
Marine Corps	69	±3	94	5	1	±2
Air Force	64	±2	92	7	1	±2
PAYGRADE						
Enlisted	72	±2	91	8	1	±1
E1 – E4	74	±2	89	10	1	±2
E1 – E3	71	±4	88	10	1	±3
E4	76	±3	89	9	2	±2
E5 – E9	70	±2	92	7	1	±1
E5 – E6	73	±2	92	7	1	±2
E7 – E9	62	±2	95	5	1	±2
Officers	60	±2	92	7	1	±1
W1 – W5	61	±4	95	4	1	±2
O1 – O3	60	±2	90	8	1	±2
O4 – O6	59	±2	93	5	1	±1
DEPLOYMENT						
Deployed Past 12 Months	73	±2	91	8	1	±2
Not Deployed Past 12 Months	68	±2	91	8	1	±1
RACE/ETHNICITY						
Non-Hispanic White	69	±2	92	7	1	±1
Total Minority	71	±2	90	9	1	±2
Non-Hispanic Black	70	±3	90	9	1	±2
Hispanic	73	±3	90	9	1	±3
EXPERIENCED BEHAVIORS						
Experienced USC	85	±6	59	36	6	±8
Not Experienced USC	69	±1	92	6	1	±1
Experienced SH	84	±3	62	33	5	±4
Not Experienced SH	68	±1	95	4	1	±1
FEMALES						
Total	72	±2	73	23	4	±2
Army	74	±2	69	27	4	±3
Navy	77	±3	70	26	4	±4
Marine Corps	68	±9	62	33	5	±10
Air Force	68	±3	82	14	4	±3
Enlisted	74	±2	73	23	4	±2
E1 – E4	75	±3	70	25	4	±3
E5 – E9	73	±2	75	21	4	±3
Officers	67	±3	74	22	5	±3
O1 – O3	70	±4	74	22	4	±4
O4 – O6	62	±3	74	21	5	±4

Note. Percent responding are Service members who answered the question and had experienced discriminatory behavior (Q33).

34a. Continued	Percent Responding		Percentages			Max ME
			1	2	3	
FEMALES (CONTINUED)						
Experienced USC	83	±6	49	39	12	±8
Not Experienced USC	71	±2	76	21	3	±2
Experienced SH	83	±2	51	41	8	±3
Not Experienced SH	67	±2	86	12	2	±2
Deployed Past 12 Months	77	±3	64	31	5	±4
Not Deployed Past 12 Months	71	±2	76	20	4	±2
Army Enlisted	76	±3	69	27	4	±3
E1 – E4	79	±4	65	31	4	±5
Army Officers	66	±4	69	25	6	±5
Navy Enlisted	79	±3	69	26	4	±4
E1 – E4	79	±4	70	26	4	±6
Navy Officers	67	±5	71	25	4	±7
Marine Corps Enlisted	68	±9	61	34	5	±11
E1 – E4	66	±14	53	42	5	±16
Marine Corps Officers	68	±7	70	26	4	±9
Air Force Enlisted	68	±3	82	14	4	±3
E1 – E4	68	±6	83	13	4	±5
Air Force Officers	66	±4	81	15	4	±5
MALES						
Total	69	±2	94	5	1	±1
Army	70	±3	94	5	1	±2
Navy	73	±3	93	6	1	±2
Marine Corps	69	±3	96	3	1	±2
Air Force	63	±2	95	5	1	±2
Enlisted	71	±2	94	5	1	±1
E1 – E4	74	±3	92	7	1	±2
E5 – E9	70	±2	95	4	1	±1
Officers	58	±2	96	4	0	±1
O1 – O3	58	±2	95	4	1	±2
O4 – O6	58	±2	97	3	0	±1
Experienced USC	86	±9	64	34	2	±13
Not Experienced USC	69	±2	95	4	1	±1
Experienced SH	86	±4	72	25	3	±6
Not Experienced SH	68	±2	96	3	1	±1
Deployed Past 12 Months	73	±2	94	5	1	±2
Not Deployed Past 12 Months	67	±2	94	5	1	±2
Army Enlisted	72	±3	94	5	1	±2
E1 – E4	74	±5	92	7	1	±4
Army Officers	60	±2	96	3	0	±2
Navy Enlisted	76	±3	93	6	1	±3
E1 – E4	76	±6	91	9	1	±5
Navy Officers	58	±3	95	5	0	±2
Marine Corps Enlisted	71	±3	96	3	1	±2
E1 – E4	73	±5	95	4	1	±3
Marine Corps Officers	53	±5	98	2	1	±4
Air Force Enlisted	65	±3	94	5	1	±2
E1 – E4	70	±4	91	7	2	±4
Air Force Officers	58	±3	96	3	1	±2

34. Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been...
 b. Racial/ethnic discrimination?

1. None

2. Some

3. All

	Percent Responding		Percentages			Max ME
			1	2	3	
TOTAL	70	±1	83	14	3	±2
Army	71	±2	81	15	4	±2
Navy	73	±2	79	18	3	±3
Marine Corps	69	±3	87	11	2	±3
Air Force	64	±2	89	9	2	±2
PAYGRADE						
Enlisted	72	±2	82	15	3	±2
E1 – E4	74	±2	81	15	4	±3
E1 – E3	71	±4	80	16	4	±4
E4	76	±3	81	15	4	±3
E5 – E9	70	±2	83	15	3	±2
E5 – E6	73	±2	82	15	3	±2
E7 – E9	62	±2	85	13	2	±2
Officers	60	±2	91	8	1	±1
W1 – W5	61	±4	91	8	1	±3
O1 – O3	60	±2	91	8	1	±2
O4 – O6	59	±2	92	7	1	±2
DEPLOYMENT						
Deployed Past 12 Months	73	±2	81	15	4	±2
Not Deployed Past 12 Months	68	±2	85	13	2	±2
RACE/ETHNICITY						
Non-Hispanic White	68	±2	90	8	2	±2
Total Minority	71	±2	73	23	4	±2
Non-Hispanic Black	70	±3	70	25	5	±3
Hispanic	73	±3	74	22	4	±4
EXPERIENCED BEHAVIORS						
Experienced USC	85	±6	60	30	10	±8
Not Experienced USC	69	±1	85	13	2	±2
Experienced SH	84	±3	62	31	8	±4
Not Experienced SH	68	±1	86	12	2	±2
FEMALES						
Total	72	±2	82	16	3	±2
Army	74	±2	76	20	4	±3
Navy	76	±3	80	18	2	±3
Marine Corps	68	±9	91	9	1	±4
Air Force	67	±3	87	11	2	±3
Enlisted	73	±2	80	17	3	±2
E1 – E4	75	±3	79	17	3	±3
E5 – E9	72	±2	82	16	2	±2
Officers	66	±3	87	11	2	±3
O1 – O3	70	±4	87	12	1	±4
O4 – O6	61	±3	88	9	3	±3

Note. Percent responding are Service members who answered the question and had experienced discriminatory behavior (Q33).

34b. Continued	Percent Responding		Percentages			Max ME
			1	2	3	
FEMALES (CONTINUED)						
Experienced USC	84	±6	69	25	6	±7
Not Experienced USC	71	±2	84	14	2	±2
Experienced SH	83	±2	71	25	5	±3
Not Experienced SH	67	±2	88	10	1	±2
Deployed Past 12 Months	77	±3	76	21	3	±4
Not Deployed Past 12 Months	71	±2	84	14	2	±2
Army Enlisted	76	±3	75	21	4	±3
E1 – E4	79	±4	74	21	5	±5
Army Officers	67	±4	81	16	3	±5
Navy Enlisted	78	±3	79	18	2	±3
E1 – E4	79	±4	77	21	3	±5
Navy Officers	67	±5	87	12	1	±8
Marine Corps Enlisted	68	±9	90	9	1	±4
E1 – E4	66	±14	90	9	1	±6
Marine Corps Officers	68	±7	96	4	0	±3
Air Force Enlisted	68	±3	86	12	2	±3
E1 – E4	68	±6	86	11	3	±5
Air Force Officers	65	±4	93	6	1	±3
MALES						
Total	69	±2	84	14	3	±2
Army	71	±3	82	14	4	±3
Navy	73	±3	79	18	3	±3
Marine Corps	69	±3	87	11	2	±3
Air Force	63	±2	90	8	2	±2
Enlisted	71	±2	82	15	3	±2
E1 – E4	74	±3	81	15	4	±3
E5 – E9	69	±2	83	15	3	±2
Officers	58	±2	92	7	1	±1
O1 – O3	58	±2	92	7	1	±2
O4 – O6	58	±2	93	7	1	±2
Experienced USC	86	±9	55	34	12	±12
Not Experienced USC	69	±2	85	13	3	±2
Experienced SH	85	±4	54	36	10	±6
Not Experienced SH	68	±2	86	12	2	±2
Deployed Past 12 Months	73	±2	82	15	4	±3
Not Deployed Past 12 Months	67	±2	85	13	2	±2
Army Enlisted	73	±3	81	15	4	±3
E1 – E4	74	±5	83	12	5	±5
Army Officers	60	±2	90	9	1	±2
Navy Enlisted	75	±3	77	20	4	±3
E1 – E4	76	±6	71	23	5	±7
Navy Officers	58	±3	93	7	1	±2
Marine Corps Enlisted	71	±3	86	12	2	±3
E1 – E4	73	±5	85	12	2	±4
Marine Corps Officers	53	±5	96	3	1	±3
Air Force Enlisted	65	±3	89	9	2	±2
E1 – E4	70	±4	86	11	2	±4
Air Force Officers	57	±3	94	5	1	±2

34. Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been...
c. Age discrimination?

1. None

2. Some

3. All

	Percent Responding		Percentages			Max ME
			1	2	3	
TOTAL	69	±1	89	10	1	±1
Army	71	±2	88	10	1	±2
Navy	73	±2	88	11	1	±2
Marine Corps	69	±3	90	9	1	±3
Air Force	64	±2	92	7	1	±2
PAYGRADE						
Enlisted	71	±2	88	10	1	±2
E1 – E4	73	±2	84	14	2	±2
E1 – E3	71	±4	79	19	1	±4
E4	75	±3	88	11	2	±3
E5 – E9	70	±2	92	7	1	±2
E5 – E6	72	±2	91	8	1	±2
E7 – E9	61	±2	94	6	0	±2
Officers	59	±2	95	5	0	±1
W1 – W5	60	±4	95	4	1	±3
O1 – O3	60	±2	94	6	0	±2
O4 – O6	58	±2	96	4	0	±1
DEPLOYMENT						
Deployed Past 12 Months	73	±2	89	11	1	±2
Not Deployed Past 12 Months	67	±2	90	9	1	±2
RACE/ETHNICITY						
Non-Hispanic White	68	±2	90	9	1	±2
Total Minority	71	±2	88	11	1	±2
Non-Hispanic Black	69	±3	89	10	1	±3
Hispanic	72	±3	88	11	1	±3
EXPERIENCED BEHAVIORS						
Experienced USC	84	±6	67	30	3	±9
Not Experienced USC	69	±1	91	9	1	±1
Experienced SH	84	±3	72	25	3	±4
Not Experienced SH	68	±1	92	8	1	±1
FEMALES						
Total	72	±2	87	11	1	±2
Army	74	±2	84	14	2	±3
Navy	76	±3	88	11	1	±3
Marine Corps	68	±9	86	14	0	±12
Air Force	68	±3	91	8	0	±2
Enlisted	73	±2	87	12	1	±2
E1 – E4	74	±3	81	16	2	±3
E5 – E9	72	±2	91	8	1	±2
Officers	66	±3	91	9	0	±3
O1 – O3	69	±4	89	10	1	±3
O4 – O6	61	±3	94	6	0	±2

Note. Percent responding are Service members who answered the question and had experienced discriminatory behavior (Q33).

34c. Continued	Percent Responding		Percentages			Max ME
			1	2	3	
FEMALES (CONTINUED)						
Experienced USC	83	±6	70	27	3	±7
Not Experienced USC	71	±2	90	9	1	±2
Experienced SH	83	±2	78	20	2	±3
Not Experienced SH	67	±2	93	6	1	±2
Deployed Past 12 Months	76	±3	84	14	2	±3
Not Deployed Past 12 Months	71	±2	88	10	1	±2
Army Enlisted	76	±3	83	15	2	±3
E1 – E4	79	±4	79	18	4	±5
Army Officers	67	±4	90	10	1	±4
Navy Enlisted	78	±3	87	12	1	±3
E1 – E4	78	±4	82	15	3	±5
Navy Officers	67	±5	92	8	0	±5
Marine Corps Enlisted	68	±9	85	15	0	±13
E1 – E4	65	±14	80	20	0	±20
Marine Corps Officers	68	±7	94	5	0	±4
Air Force Enlisted	68	±3	91	8	1	±3
E1 – E4	68	±6	84	15	1	±5
Air Force Officers	65	±4	91	9	0	±4
MALES						
Total	69	±2	90	9	1	±2
Army	70	±3	89	10	1	±3
Navy	72	±3	88	11	1	±3
Marine Corps	69	±3	90	9	1	±3
Air Force	63	±2	92	7	1	±2
Enlisted	71	±2	89	10	1	±2
E1 – E4	73	±3	85	14	1	±3
E5 – E9	69	±2	92	7	1	±2
Officers	58	±2	95	4	0	±1
O1 – O3	58	±2	95	5	0	±2
O4 – O6	58	±2	96	4	0	±2
Experienced USC	84	±9	65	32	3	±13
Not Experienced USC	68	±2	91	8	1	±2
Experienced SH	85	±4	66	30	4	±7
Not Experienced SH	68	±2	91	8	1	±2
Deployed Past 12 Months	72	±2	89	10	1	±2
Not Deployed Past 12 Months	67	±2	90	9	1	±2
Army Enlisted	72	±3	88	11	1	±3
E1 – E4	74	±5	87	11	2	±5
Army Officers	60	±2	96	4	0	±2
Navy Enlisted	75	±3	87	12	1	±3
E1 – E4	76	±6	80	19	2	±7
Navy Officers	58	±3	95	5	0	±2
Marine Corps Enlisted	71	±3	89	10	1	±3
E1 – E4	73	±5	86	13	1	±5
Marine Corps Officers	53	±5	99	1	0	±3
Air Force Enlisted	64	±3	91	8	1	±2
E1 – E4	70	±4	85	13	1	±5
Air Force Officers	57	±3	94	5	0	±2

34. Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been...
d. Religious discrimination?

1. None

2. Some

3. All

	Percent Responding		Percentages			Max ME
			1	2	3	
TOTAL	69	±1	96	4	1	±1
Army	71	±2	95	4	1	±2
Navy	73	±2	95	4	1	±2
Marine Corps	69	±3	97	2	1	±2
Air Force	64	±2	97	2	1	±1
PAYGRADE						
Enlisted	71	±2	95	4	1	±1
E1 – E4	73	±2	94	5	1	±2
E1 – E3	71	±4	92	6	2	±4
E4	75	±3	96	4	1	±2
E5 – E9	70	±2	96	3	1	±1
E5 – E6	72	±2	96	3	1	±1
E7 – E9	62	±2	98	2	0	±1
Officers	59	±2	97	3	0	±1
W1 – W5	61	±4	98	2	0	±1
O1 – O3	60	±2	97	3	0	±1
O4 – O6	58	±2	97	3	0	±1
DEPLOYMENT						
Deployed Past 12 Months	73	±2	95	4	1	±2
Not Deployed Past 12 Months	68	±2	96	3	1	±1
RACE/ETHNICITY						
Non-Hispanic White	69	±2	96	3	1	±1
Total Minority	71	±2	95	4	1	±2
Non-Hispanic Black	70	±3	94	5	1	±3
Hispanic	73	±3	97	2	1	±2
EXPERIENCED BEHAVIORS						
Experienced USC	84	±6	77	21	3	±9
Not Experienced USC	69	±1	97	3	1	±1
Experienced SH	84	±3	86	12	3	±4
Not Experienced SH	68	±1	97	2	1	±1
FEMALES						
Total	72	±2	97	3	0	±1
Army	74	±2	96	3	1	±2
Navy	76	±3	97	3	1	±2
Marine Corps	68	±9	98	2	0	±2
Air Force	68	±3	98	2	0	±2
Enlisted	73	±2	97	3	0	±1
E1 – E4	75	±3	96	3	0	±2
E5 – E9	72	±2	97	2	0	±1
Officers	66	±3	97	2	0	±1
O1 – O3	69	±4	98	2	0	±2
O4 – O6	61	±3	97	3	0	±2

Note. Percent responding are Service members who answered the question and had experienced discriminatory behavior (Q33).

34d. Continued	Percent Responding		Percentages			Max ME
			1	2	3	
FEMALES (CONTINUED)						
Experienced USC	83	±6	95	3	2	±3
Not Experienced USC	71	±2	97	2	0	±1
Experienced SH	83	±2	94	5	1	±2
Not Experienced SH	67	±2	98	1	0	±1
Deployed Past 12 Months	76	±3	95	4	1	±3
Not Deployed Past 12 Months	71	±2	97	2	0	±1
Army Enlisted	76	±3	96	4	1	±3
E1 – E4	79	±4	95	5	1	±5
Army Officers	66	±4	98	2	0	±2
Navy Enlisted	78	±3	97	3	1	±2
E1 – E4	78	±4	95	4	1	±3
Navy Officers	67	±5	97	2	1	±3
Marine Corps Enlisted	68	±9	98	2	0	±2
E1 – E4	65	±14	98	2	0	±3
Marine Corps Officers	68	±7	98	2	0	±3
Air Force Enlisted	68	±3	98	2	0	±2
E1 – E4	69	±6	98	2	0	±3
Air Force Officers	66	±4	97	3	0	±2
MALES						
Total	69	±2	95	4	1	±1
Army	70	±3	94	4	1	±2
Navy	73	±3	95	4	1	±2
Marine Corps	69	±3	97	2	1	±2
Air Force	63	±2	97	3	1	±1
Enlisted	71	±2	95	4	1	±1
E1 – E4	73	±3	93	5	2	±2
E5 – E9	69	±2	96	3	1	±1
Officers	58	±2	97	3	0	±1
O1 – O3	58	±2	96	3	0	±2
O4 – O6	58	±2	97	3	0	±1
Experienced USC	84	±9	65	32	3	±13
Not Experienced USC	68	±2	96	3	1	±1
Experienced SH	85	±5	78	17	5	±6
Not Experienced SH	68	±2	97	3	1	±1
Deployed Past 12 Months	72	±2	95	4	1	±2
Not Deployed Past 12 Months	67	±2	95	4	1	±1
Army Enlisted	72	±3	94	5	2	±2
E1 – E4	74	±5	93	5	2	±4
Army Officers	60	±2	97	3	0	±1
Navy Enlisted	76	±3	95	5	1	±3
E1 – E4	76	±6	90	9	1	±6
Navy Officers	58	±3	97	3	0	±2
Marine Corps Enlisted	71	±3	96	3	1	±2
E1 – E4	73	±5	96	3	1	±3
Marine Corps Officers	53	±5	99	1	0	±3
Air Force Enlisted	64	±3	97	2	1	±2
E1 – E4	70	±4	97	2	1	±3
Air Force Officers	57	±3	96	4	0	±2

34. Do you consider ANY of the behaviors which you marked as happening to you in the previous question to have been...
e. Other?

1. None

2. Some

3. All

	Percent Responding		Percentages			Max ME
			1	2	3	
TOTAL	68	±1	86	11	4	±1
Army	70	±2	85	11	4	±2
Navy	71	±2	84	13	3	±3
Marine Corps	68	±3	88	8	4	±3
Air Force	62	±2	88	9	3	±2
PAYGRADE						
Enlisted	70	±2	85	11	4	±2
E1 – E4	73	±2	84	12	4	±3
E1 – E3	70	±4	83	13	4	±4
E4	74	±3	85	11	4	±3
E5 – E9	68	±2	86	11	3	±2
E5 – E6	71	±2	86	11	3	±2
E7 – E9	60	±2	86	11	3	±3
Officers	58	±2	89	8	2	±1
W1 – W5	59	±4	90	8	2	±3
O1 – O3	59	±2	90	8	2	±2
O4 – O6	57	±2	89	9	3	±2
DEPLOYMENT						
Deployed Past 12 Months	71	±2	85	12	4	±2
Not Deployed Past 12 Months	66	±2	86	10	4	±2
RACE/ETHNICITY						
Non-Hispanic White	68	±2	86	10	4	±2
Total Minority	68	±2	85	12	3	±2
Non-Hispanic Black	67	±3	85	12	3	±3
Hispanic	70	±3	87	11	3	±3
EXPERIENCED BEHAVIORS						
Experienced USC	83	±6	68	26	6	±8
Not Experienced USC	67	±1	87	10	3	±1
Experienced SH	82	±3	73	20	6	±4
Not Experienced SH	66	±1	87	9	3	±2
FEMALES						
Total	70	±2	85	12	3	±2
Army	72	±2	83	13	3	±3
Navy	74	±3	83	13	3	±3
Marine Corps	67	±8	86	9	6	±13
Air Force	66	±3	87	10	3	±3
Enlisted	71	±2	84	12	4	±2
E1 – E4	73	±3	83	13	4	±3
E5 – E9	70	±2	85	12	3	±2
Officers	64	±3	87	10	3	±3
O1 – O3	67	±4	89	10	2	±3
O4 – O6	58	±3	84	12	5	±3

Note. Percent responding are Service members who answered the question and had experienced discriminatory behavior (Q33).

34e. Continued	Percent Responding		Percentages			Max ME
			1	2	3	
FEMALES (CONTINUED)						
Experienced USC	80	±6	77	17	6	±6
Not Experienced USC	69	±2	86	11	3	±2
Experienced SH	81	±2	78	17	5	±3
Not Experienced SH	65	±2	89	9	2	±2
Deployed Past 12 Months	74	±3	83	15	2	±3
Not Deployed Past 12 Months	69	±2	85	11	4	±2
Army Enlisted	74	±3	83	13	4	±3
E1 – E4	76	±4	81	15	4	±5
Army Officers	64	±4	85	12	3	±4
Navy Enlisted	76	±3	83	14	3	±3
E1 – E4	78	±4	83	15	3	±5
Navy Officers	64	±6	84	11	5	±5
Marine Corps Enlisted	67	±9	86	8	6	±15
E1 – E4	64	±14	83	8	9	±22
Marine Corps Officers	66	±7	84	12	4	±6
Air Force Enlisted	66	±3	86	10	4	±3
E1 – E4	68	±6	87	9	5	±5
Air Force Officers	62	±4	90	8	2	±4
MALES						
Total	68	±2	86	11	4	±2
Army	69	±3	85	11	4	±3
Navy	71	±3	84	13	3	±3
Marine Corps	69	±3	88	8	3	±3
Air Force	61	±2	89	8	3	±2
Enlisted	70	±2	85	11	4	±2
E1 – E4	73	±3	84	11	4	±3
E5 – E9	68	±2	86	10	3	±2
Officers	57	±2	90	8	2	±2
O1 – O3	57	±2	90	8	2	±2
O4 – O6	57	±2	90	8	2	±2
Experienced USC	86	±9	62	32	6	±12
Not Experienced USC	67	±2	87	10	3	±2
Experienced SH	84	±5	69	24	8	±6
Not Experienced SH	67	±2	87	9	3	±2
Deployed Past 12 Months	71	±2	85	11	4	±2
Not Deployed Past 12 Months	66	±2	87	10	3	±2
Army Enlisted	71	±3	84	12	4	±3
E1 – E4	73	±5	84	10	6	±5
Army Officers	59	±2	89	8	3	±2
Navy Enlisted	74	±3	83	13	4	±3
E1 – E4	75	±6	79	18	2	±6
Navy Officers	57	±3	89	9	2	±3
Marine Corps Enlisted	71	±3	88	8	4	±3
E1 – E4	73	±5	87	9	4	±5
Marine Corps Officers	52	±5	91	8	1	±4
Air Force Enlisted	63	±3	88	8	3	±3
E1 – E4	69	±5	86	9	5	±5
Air Force Officers	56	±3	91	7	2	±2

34. Sex Discrimination incident rate: Constructed from Q33a-k, Q33lm, Q33n, and Q34a. Sex Discrimination can be defined as experiences of Evaluation, Assignment or Career discrimination.

	Percent Responding		Percentages		Sex Discrimination
			Incident Rate	Max ME	
TOTAL	100	±0	4	±1	
Army	100	±0	4	±1	
Navy	100	±0	4	±1	
Marine Corps	100	±0	3	±1	
Air Force	100	±0	3	±1	
PAYGRADE					
Enlisted	100	±0	4	±1	
E1 – E4	100	±0	5	±1	
E1 – E3	100	±0	4	±2	
E4	100	±0	5	±2	
E5 – E9	100	±0	3	±1	
E5 – E6	100	±0	4	±1	
E7 – E9	100	±0	2	±1	
Officers	100	±0	4	±1	
W1 – W5	100	±0	2	±1	
O1 – O3	100	±0	4	±1	
O4 – O6	100	±0	3	±1	
DEPLOYMENT					
Deployed Past 12 Months	100	±0	4	±1	
Not Deployed Past 12 Months	100	±0	4	±1	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	4	±1	
Total Minority	100	±0	4	±1	
Non-Hispanic Black	100	±0	4	±1	
Hispanic	100	±0	4	±2	
EXPERIENCED BEHAVIORS					
Experienced USC	100	±0	22	±7	■
Not Experienced USC	100	±0	3	±1	
Experienced SH	100	±0	21	±3	■
Not Experienced SH	100	±0	2	±1	
FEMALES					
Total	100	±0	13	±1	■
Army	100	±0	15	±2	■
Navy	100	±0	14	±3	■
Marine Corps	100	±0	18	±8	■
Air Force	100	±0	8	±2	■
Enlisted	100	±0	13	±2	■
E1 – E4	100	±0	13	±2	■
E5 – E9	100	±0	13	±2	■
Officers	100	±0	13	±2	■
O1 – O3	100	±0	13	±3	■
O4 – O6	100	±0	13	±2	■

Note. Percent responding are Service members who answered the question. Incident rates indicate the percentage of Service members who experienced Evaluation, Assignment, or Career discrimination in the 12 months before responding to the survey and who indicated that they considered at least some of the behaviors experienced to be sex discrimination (Q34/Q35). Cronbach's coefficient alpha without the inclusion of Q34a = 0.86.

34. Continued	Percent Responding		Percentages		Max ME	Sex Discrimination
			Incident Rate			
FEMALES (CONTINUED)						
Experienced USC	100	±0	31	±7		■
Not Experienced USC	100	±0	11	±1		■
Experienced SH	100	±0	27	±3		■
Not Experienced SH	100	±0	6	±1		■
Deployed Past 12 Months	100	±0	18	±3		■
Not Deployed Past 12 Months	100	±0	11	±2		■
Army Enlisted	100	±0	15	±3		■
E1 – E4	100	±0	17	±4		■
Army Officers	100	±0	14	±3		■
Navy Enlisted	100	±0	14	±3		■
E1 – E4	100	±0	12	±4		■
Navy Officers	100	±0	16	±6		■
Marine Corps Enlisted	100	±0	18	±8		■
E1 – E4	100	±0	20	±14		■
Marine Corps Officers	100	±0	15	±5		■
Air Force Enlisted	100	±0	8	±2		■
E1 – E4	100	±0	6	±3		■
Air Force Officers	100	±0	10	±3		■
MALES						
Total	100	±0	2	±1		■
Army	100	±0	3	±1		■
Navy	100	±0	2	±1		■
Marine Corps	100	±0	2	±1		■
Air Force	100	±0	2	±1		■
Enlisted	100	±0	2	±1		■
E1 – E4	100	±0	3	±2		■
E5 – E9	100	±0	2	±1		■
Officers	100	±0	2	±1		■
O1 – O3	100	±0	2	±1		■
O4 – O6	100	±0	1	±1		■
Experienced USC	100	±0	16	±12		■
Not Experienced USC	100	±0	2	±1		■
Experienced SH	100	±0	15	±5		■
Not Experienced SH	100	±0	2	±1		■
Deployed Past 12 Months	100	±0	3	±1		■
Not Deployed Past 12 Months	100	±0	2	±1		■
Army Enlisted	100	±0	3	±2		■
E1 – E4	100	±0	4	±3		■
Army Officers	100	±0	2	±1		■
Navy Enlisted	100	±0	3	±2		■
E1 – E4	100	±0	3	±3		■
Navy Officers	100	±0	2	±1		■
Marine Corps Enlisted	100	±0	2	±1		■
E1 – E4	100	±0	2	±2		■
Marine Corps Officers	100	±0	1	±2		■
Air Force Enlisted	100	±0	2	±1		■
E1 – E4	100	±0	5	±3		■
Air Force Officers	100	±0	2	±1		■

35. How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve), DoD/Service Civilian Employees, and/or Contractors where one or more of these individuals (of either gender)...

a. Repeatedly told sexual stories or jokes that were offensive to you?

1. Never
 2. Once or twice
 3. Sometimes
 4. Often
 5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
TOTAL	100	±1	76	13	7	2	1	±1	1.4	±0.1	■
Army	100	±1	76	13	7	2	2	±2	1.4	±0.1	■
Navy	100	±1	72	15	8	3	1	±2	1.5	±0.1	■
Marine Corps	100	±1	79	13	5	2	2	±3	1.4	±0.1	■
Air Force	100	±1	80	12	5	1	1	±2	1.3	±0.1	■
PAYGRADE											
Enlisted	100	±1	76	13	7	2	2	±2	1.4	±0.1	■
E1 – E4	100	±1	75	12	8	2	2	±2	1.4	±0.1	■
E1 – E3	100	±1	76	11	8	3	2	±4	1.5	±0.1	■
E4	100	±1	75	13	8	2	2	±3	1.4	±0.1	■
E5 – E9	100	±1	77	13	6	2	1	±2	1.4	±0.1	■
E5 – E6	100	±1	76	13	7	2	1	±2	1.4	±0.1	■
E7 – E9	100	±1	82	13	4	1	0	±2	1.2	±0.1	■
Officers	100	±1	76	17	5	1	0	±2	1.3	±0.1	■
W1 – W5	100	±1	79	14	6	1	0	±4	1.3	±0.1	■
O1 – O3	100	±1	73	18	6	2	1	±2	1.4	±0.1	■
O4 – O6	100	±1	79	15	4	1	0	±2	1.3	±0.1	■
DEPLOYMENT											
Deployed Past 12 Months	100	±1	75	13	7	2	2	±2	1.4	±0.1	■
Not Deployed Past 12 Months	100	±1	77	14	6	2	1	±2	1.4	±0.1	■
RACE/ETHNICITY											
Non-Hispanic White	100	±1	78	13	6	2	1	±2	1.4	±0.1	■
Total Minority	100	±1	74	13	9	2	2	±2	1.4	±0.1	■
Non-Hispanic Black	100	±1	75	13	9	2	1	±3	1.4	±0.1	■
Hispanic	100	±1	74	13	8	2	2	±3	1.4	±0.1	■
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	33	28	19	12	8	±8	2.3	±0.2	■
Not Experienced USC	100	±1	79	13	6	2	1	±1	1.3	±0.1	■
Experienced SH	100	±1	20	34	26	12	8	±3	2.5	±0.1	■
Not Experienced SH	100	±1	82	11	5	1	1	±1	1.3	±0.1	■
FEMALES											
Total	100	±1	57	24	12	4	3	±2	1.7	±0.1	■
Army	100	±1	52	25	14	5	4	±3	1.8	±0.1	■
Navy	99	±1	53	25	14	5	3	±3	1.8	±0.1	■
Marine Corps	100	±1	49	32	13	4	3	±9	1.8	±0.2	■
Air Force	100	±1	66	21	8	3	2	±3	1.5	±0.1	■
Enlisted	100	±1	56	24	13	4	3	±2	1.8	±0.1	■
E1 – E4	100	±1	52	25	13	5	5	±3	1.9	±0.1	■
E5 – E9	100	±1	59	23	12	3	2	±3	1.7	±0.1	■
Officers	100	±1	61	27	9	3	1	±3	1.6	±0.1	■
O1 – O3	100	±1	56	30	10	4	1	±4	1.6	±0.1	■
O4 – O6	100	±1	71	21	7	1	0	±3	1.4	±0.1	■

Note. Percent responding are Service members who answered the question.

35a. Continued	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	23	34	20	13	11	±7	2.6	±0.2	
Not Experienced USC	100	±1	61	23	11	3	2	±2	1.6	±0.1	
Experienced SH	100	±1	18	38	24	11	8	±3	2.5	±0.1	
Not Experienced SH	100	±1	75	18	6	1	0	±2	1.3	±0.1	
Deployed Past 12 Months	100	±1	49	27	15	5	5	±3	1.9	±0.1	
Not Deployed Past 12 Months	100	±1	59	24	11	4	3	±2	1.7	±0.1	
Army Enlisted	100	±1	51	25	15	5	4	±3	1.9	±0.1	
E1 – E4	100	±1	48	25	15	6	6	±5	2.0	±0.2	
Army Officers	100	±1	57	28	10	4	1	±4	1.6	±0.1	
Navy Enlisted	99	±1	52	24	15	6	3	±4	1.8	±0.1	
E1 – E4	99	±1	50	23	16	7	4	±6	1.9	±0.2	
Navy Officers	100	±1	54	31	10	3	2	±6	1.7	±0.2	
Marine Corps Enlisted	100	±1	48	32	13	4	3	±10	1.8	±0.2	
E1 – E4	100	±0	44	36	11	5	4	±15	1.9	±0.2	
Marine Corps Officers	100	±0	51	33	10	4	1	±10	1.7	±0.2	
Air Force Enlisted	100	±1	65	21	8	3	2	±3	1.6	±0.1	
E1 – E4	100	±1	60	25	9	3	3	±6	1.6	±0.1	
Air Force Officers	100	±1	69	22	6	1	0	±4	1.4	±0.1	
MALES											
Total	100	±1	80	12	6	2	1	±2	1.3	±0.1	
Army	100	±1	80	11	6	2	1	±2	1.3	±0.1	
Navy	100	±1	75	14	8	2	1	±3	1.4	±0.1	
Marine Corps	100	±1	81	11	5	2	2	±3	1.3	±0.1	
Air Force	100	±1	84	10	4	1	1	±2	1.2	±0.1	
Enlisted	100	±1	80	11	6	2	1	±2	1.3	±0.1	
E1 – E4	100	±1	79	10	7	2	2	±3	1.4	±0.1	
E5 – E9	100	±1	80	12	6	2	1	±2	1.3	±0.1	
Officers	100	±1	79	15	5	1	0	±2	1.3	±0.1	
O1 – O3	100	±1	77	16	5	1	1	±2	1.3	±0.1	
O4 – O6	100	±1	80	14	4	1	0	±2	1.3	±0.1	
Experienced USC	100	±0	40	24	18	11	6	±12	2.2	±0.3	
Not Experienced USC	100	±1	81	11	5	1	1	±1	1.3	±0.1	
Experienced SH	100	±0	22	29	28	12	8	±6	2.6	±0.2	
Not Experienced SH	100	±1	83	10	5	1	1	±1	1.3	±0.1	
Deployed Past 12 Months	100	±1	78	12	6	2	2	±2	1.4	±0.1	
Not Deployed Past 12 Months	100	±1	80	12	6	2	1	±2	1.3	±0.1	
Army Enlisted	100	±1	80	10	6	2	1	±3	1.3	±0.1	
E1 – E4	100	±1	80	8	7	2	2	±5	1.4	±0.1	
Army Officers	100	±1	78	15	5	2	0	±3	1.3	±0.1	
Navy Enlisted	100	±1	75	13	8	3	1	±3	1.4	±0.1	
E1 – E4	100	±0	73	14	9	3	1	±6	1.5	±0.2	
Navy Officers	100	±1	77	16	5	1	1	±3	1.3	±0.1	
Marine Corps Enlisted	100	±1	80	11	5	2	2	±3	1.3	±0.1	
E1 – E4	100	±1	79	11	5	2	3	±4	1.4	±0.1	
Marine Corps Officers	100	±0	83	13	4	1	0	±4	1.2	±0.1	
Air Force Enlisted	100	±1	85	9	4	1	1	±2	1.2	±0.1	
E1 – E4	100	±1	84	8	6	1	1	±4	1.3	±0.1	
Air Force Officers	100	±1	80	15	4	1	0	±3	1.3	±0.1	

35. How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve), DoD/Service Civilian Employees, and/or Contractors where one or more of these individuals (of either gender)...

b. Referred to people of your gender in insulting or offensive terms?

1. Never
2. Once or twice
3. Sometimes
4. Often
5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
TOTAL	99	±1	77	12	7	2	1	±1	1.4	±0.1	■
Army	99	±1	76	12	8	3	1	±2	1.4	±0.1	■
Navy	99	±1	74	13	9	2	2	±2	1.4	±0.1	■
Marine Corps	100	±1	78	10	7	3	2	±3	1.4	±0.1	■
Air Force	100	±1	82	11	5	1	1	±2	1.3	±0.1	■
PAYGRADE											
Enlisted	99	±1	76	12	8	3	2	±2	1.4	±0.1	■
E1 – E4	100	±1	73	12	9	3	3	±2	1.5	±0.1	■
E1 – E3	100	±1	75	10	9	3	3	±4	1.5	±0.1	■
E4	100	±1	71	14	9	3	2	±3	1.5	±0.1	■
E5 – E9	99	±1	79	11	7	2	1	±2	1.3	±0.1	■
E5 – E6	100	±1	77	12	8	2	1	±2	1.4	±0.1	■
E7 – E9	99	±1	86	9	4	1	0	±2	1.2	±0.1	■
Officers	100	±1	81	12	5	1	0	±1	1.3	±0.1	■
W1 – W5	100	±1	83	12	4	1	0	±4	1.2	±0.1	■
O1 – O3	100	±1	78	13	6	1	1	±2	1.3	±0.1	■
O4 – O6	100	±1	85	11	4	0	0	±2	1.2	±0.1	■
DEPLOYMENT											
Deployed Past 12 Months	100	±1	75	12	8	3	2	±2	1.4	±0.1	■
Not Deployed Past 12 Months	99	±1	78	11	7	2	1	±2	1.4	±0.1	■
RACE/ETHNICITY											
Non-Hispanic White	99	±1	78	12	6	2	1	±2	1.4	±0.1	■
Total Minority	100	±1	76	12	9	3	2	±2	1.4	±0.1	■
Non-Hispanic Black	99	±1	78	11	8	2	1	±3	1.4	±0.1	■
Hispanic	100	±1	74	12	10	3	2	±3	1.5	±0.1	■
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	32	19	30	10	10	±8	2.5	±0.2	■
Not Experienced USC	100	±1	80	11	6	2	1	±1	1.3	±0.1	■
Experienced SH	99	±1	26	28	27	11	9	±3	2.5	±0.1	■
Not Experienced SH	99	±1	83	10	5	1	1	±1	1.3	±0.1	■
FEMALES											
Total	99	±1	57	20	13	6	4	±2	1.8	±0.1	■
Army	99	±1	51	23	15	7	4	±3	1.9	±0.1	■
Navy	99	±1	52	20	17	7	3	±3	1.9	±0.1	■
Marine Corps	100	±1	46	23	14	7	10	±9	2.1	±0.3	■
Air Force	99	±1	69	17	9	3	2	±3	1.5	±0.1	■
Enlisted	99	±1	57	19	14	6	4	±2	1.8	±0.1	■
E1 – E4	99	±1	52	20	15	7	6	±3	2.0	±0.1	■
E5 – E9	99	±1	61	19	13	5	3	±2	1.7	±0.1	■
Officers	99	±1	60	25	11	3	1	±3	1.6	±0.1	■
O1 – O3	99	±1	55	28	12	4	2	±4	1.7	±0.1	■
O4 – O6	99	±1	70	19	8	2	1	±3	1.4	±0.1	■

Note. Percent responding are Service members who answered the question.

35b. Continued	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	25	22	27	13	13	±7	2.7	±0.2	
Not Experienced USC	99	±1	61	20	12	5	3	±2	1.7	±0.1	
Experienced SH	99	±1	22	29	26	14	10	±3	2.6	±0.1	
Not Experienced SH	99	±1	75	16	7	2	1	±2	1.4	±0.1	
Deployed Past 12 Months	99	±1	47	23	17	7	6	±3	2.0	±0.1	
Not Deployed Past 12 Months	99	±1	61	19	12	5	3	±2	1.7	±0.1	
Army Enlisted	99	±1	50	23	15	7	5	±3	1.9	±0.1	
E1 – E4	100	±1	45	22	16	9	7	±5	2.1	±0.2	
Army Officers	99	±1	57	25	12	5	1	±4	1.7	±0.1	
Navy Enlisted	99	±1	52	19	18	8	4	±4	1.9	±0.1	
E1 – E4	99	±1	50	18	20	8	4	±6	2.0	±0.2	
Navy Officers	99	±1	55	28	13	3	2	±6	1.7	±0.2	
Marine Corps Enlisted	100	±1	46	22	15	7	11	±10	2.1	±0.3	
E1 – E4	100	±0	44	21	13	8	15	±15	2.3	±0.5	
Marine Corps Officers	99	±2	47	32	13	6	2	±10	1.8	±0.2	
Air Force Enlisted	100	±1	69	16	9	4	3	±3	1.6	±0.1	
E1 – E4	100	±0	63	20	10	4	3	±5	1.7	±0.1	
Air Force Officers	99	±1	68	22	8	1	1	±4	1.4	±0.1	
MALES											
Total	99	±1	81	10	6	2	1	±2	1.3	±0.1	
Army	99	±1	80	10	7	2	1	±3	1.3	±0.1	
Navy	99	±1	78	12	8	1	1	±3	1.4	±0.1	
Marine Corps	100	±1	80	9	7	2	2	±3	1.4	±0.1	
Air Force	100	±1	85	9	4	1	1	±2	1.2	±0.1	
Enlisted	99	±1	80	10	7	2	1	±2	1.3	±0.1	
E1 – E4	100	±1	77	11	8	2	2	±3	1.4	±0.1	
E5 – E9	99	±1	82	10	6	2	1	±2	1.3	±0.1	
Officers	100	±1	85	10	4	1	0	±2	1.2	±0.1	
O1 – O3	100	±1	84	10	5	1	1	±2	1.2	±0.1	
O4 – O6	100	±1	87	9	3	0	0	±2	1.2	±0.1	
Experienced USC	100	±0	36	17	32	8	8	±12	2.4	±0.3	
Not Experienced USC	100	±1	83	9	6	1	1	±1	1.3	±0.1	
Experienced SH	99	±1	30	27	27	8	9	±6	2.4	±0.2	
Not Experienced SH	99	±1	84	9	5	1	1	±1	1.3	±0.1	
Deployed Past 12 Months	100	±1	78	11	7	2	2	±2	1.4	±0.1	
Not Deployed Past 12 Months	99	±1	82	10	6	2	1	±2	1.3	±0.1	
Army Enlisted	99	±1	79	10	7	3	1	±3	1.4	±0.1	
E1 – E4	100	±1	76	11	9	4	1	±5	1.4	±0.1	
Army Officers	100	±1	84	10	5	1	1	±2	1.2	±0.1	
Navy Enlisted	99	±1	77	12	8	2	1	±3	1.4	±0.1	
E1 – E4	99	±2	73	13	10	2	2	±6	1.5	±0.2	
Navy Officers	100	±1	84	10	5	1	0	±3	1.2	±0.1	
Marine Corps Enlisted	100	±1	79	9	7	3	2	±3	1.4	±0.1	
E1 – E4	100	±1	77	9	8	3	3	±4	1.5	±0.1	
Marine Corps Officers	100	±1	89	8	2	1	0	±4	1.2	±0.1	
Air Force Enlisted	100	±1	85	9	5	1	1	±2	1.2	±0.1	
E1 – E4	100	±1	83	9	6	1	1	±4	1.3	±0.1	
Air Force Officers	100	±1	87	10	3	0	0	±2	1.2	±0.1	

35. How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve), DoD/Service Civilian Employees, and/or Contractors where one or more of these individuals (of either gender)...

c. Made unwelcome attempts to draw you into a discussion of sexual matters (e.g., attempted to discuss or comment on your sex life)?

1. Never
 2. Once or twice
 3. Sometimes
 4. Often
 5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
TOTAL	99	±1	81	10	6	2	1	±1	1.3	±0.1	█
Army	99	±1	80	9	7	2	2	±2	1.4	±0.1	█
Navy	99	±1	78	12	8	2	1	±2	1.4	±0.1	█
Marine Corps	99	±1	82	9	5	2	1	±3	1.3	±0.1	█
Air Force	99	±1	86	9	4	1	1	±2	1.2	±0.1	█
PAYGRADE											
Enlisted	99	±1	80	10	6	2	1	±2	1.3	±0.1	█
E1 – E4	99	±1	77	11	8	3	2	±2	1.4	±0.1	█
E1 – E3	100	±1	76	10	8	3	2	±4	1.4	±0.1	█
E4	99	±1	77	11	7	3	2	±3	1.4	±0.1	█
E5 – E9	99	±1	83	9	6	1	1	±2	1.3	±0.1	█
E5 – E6	99	±1	81	10	6	2	1	±2	1.3	±0.1	█
E7 – E9	100	±1	88	7	3	1	0	±2	1.2	±0.1	█
Officers	100	±1	86	10	3	1	0	±1	1.2	±0.1	█
W1 – W5	99	±1	88	7	4	1	0	±3	1.2	±0.1	█
O1 – O3	100	±1	83	11	4	1	1	±2	1.3	±0.1	█
O4 – O6	100	±1	89	8	2	0	0	±2	1.1	±0.1	█
DEPLOYMENT											
Deployed Past 12 Months	99	±1	79	10	7	2	2	±2	1.4	±0.1	█
Not Deployed Past 12 Months	99	±1	82	10	5	2	1	±2	1.3	±0.1	█
RACE/ETHNICITY											
Non-Hispanic White	100	±1	83	9	5	2	1	±2	1.3	±0.1	█
Total Minority	99	±1	79	10	7	2	2	±2	1.4	±0.1	█
Non-Hispanic Black	99	±1	81	9	7	2	1	±2	1.3	±0.1	█
Hispanic	99	±1	77	12	6	2	2	±3	1.4	±0.1	█
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	31	20	27	12	9	±8	2.5	±0.2	██████
Not Experienced USC	99	±1	84	9	5	2	1	±1	1.3	±0.1	█
Experienced SH	100	±1	26	29	27	10	8	±3	2.5	±0.1	██████
Not Experienced SH	99	±1	87	8	4	1	0	±1	1.2	±0.1	█
FEMALES											
Total	99	±1	68	16	9	4	2	±2	1.6	±0.1	█
Army	99	±1	61	19	11	5	3	±3	1.7	±0.1	█
Navy	99	±1	63	19	11	4	3	±3	1.6	±0.1	█
Marine Corps	100	±1	70	13	10	6	2	±7	1.6	±0.2	█
Air Force	100	±1	79	12	6	2	1	±3	1.3	±0.1	█
Enlisted	99	±1	67	16	10	4	3	±2	1.6	±0.1	█
E1 – E4	99	±1	61	18	11	6	4	±3	1.7	±0.1	█
E5 – E9	99	±1	71	15	9	3	2	±2	1.5	±0.1	█
Officers	99	±1	75	15	7	2	1	±3	1.4	±0.1	█
O1 – O3	99	±1	70	18	8	2	2	±4	1.5	±0.1	█
O4 – O6	99	±1	87	9	3	0	0	±3	1.2	±0.1	█

Note. Percent responding are Service members who answered the question.

35c. Continued	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	28	26	17	18	11	±8	2.6	±0.3	
Not Experienced USC	100	±1	72	15	8	3	1	±2	1.5	±0.1	
Experienced SH	99	±1	29	32	22	11	7	±3	2.4	±0.1	
Not Experienced SH	99	±1	88	9	3	0	0	±2	1.2	±0.1	
Deployed Past 12 Months	99	±1	58	21	12	5	4	±3	1.8	±0.1	
Not Deployed Past 12 Months	99	±1	72	15	8	3	2	±2	1.5	±0.1	
Army Enlisted	99	±1	59	19	12	6	4	±3	1.8	±0.1	
E1 – E4	99	±1	53	21	13	8	6	±5	1.9	±0.2	
Army Officers	100	±1	70	18	8	3	1	±4	1.5	±0.1	
Navy Enlisted	99	±1	62	19	12	4	3	±4	1.7	±0.1	
E1 – E4	99	±1	57	20	13	6	4	±6	1.8	±0.2	
Navy Officers	100	±1	72	16	8	1	3	±6	1.5	±0.2	
Marine Corps Enlisted	100	±1	69	13	10	6	2	±8	1.6	±0.2	
E1 – E4	100	±0	68	11	10	9	2	±12	1.7	±0.3	
Marine Corps Officers	100	±0	76	13	7	4	1	±6	1.4	±0.1	
Air Force Enlisted	100	±1	78	13	6	2	2	±3	1.4	±0.1	
E1 – E4	100	±1	73	16	6	2	3	±5	1.5	±0.1	
Air Force Officers	99	±1	83	12	4	1	0	±4	1.2	±0.1	
MALES											
Total	99	±1	83	9	5	2	1	±1	1.3	±0.1	
Army	99	±1	83	8	6	2	1	±2	1.3	±0.1	
Navy	100	±1	80	10	7	2	1	±3	1.3	±0.1	
Marine Corps	99	±1	83	9	5	2	1	±3	1.3	±0.1	
Air Force	99	±1	88	8	3	1	0	±2	1.2	±0.1	
Enlisted	99	±1	83	9	6	2	1	±2	1.3	±0.1	
E1 – E4	99	±1	79	9	7	3	2	±3	1.4	±0.1	
E5 – E9	99	±1	85	8	5	1	1	±2	1.2	±0.1	
Officers	100	±1	88	9	3	0	0	±2	1.2	±0.1	
O1 – O3	100	±1	86	10	3	1	0	±2	1.2	±0.1	
O4 – O6	100	±1	90	8	2	0	0	±2	1.1	±0.1	
Experienced USC	100	±0	34	17	33	8	8	±12	2.4	±0.3	
Not Experienced USC	99	±1	85	8	5	1	1	±1	1.2	±0.1	
Experienced SH	100	±1	24	26	31	10	9	±6	2.5	±0.2	
Not Experienced SH	99	±1	87	8	4	1	0	±1	1.2	±0.1	
Deployed Past 12 Months	99	±1	81	9	6	2	1	±2	1.3	±0.1	
Not Deployed Past 12 Months	99	±1	85	8	5	1	1	±2	1.3	±0.1	
Army Enlisted	99	±1	82	8	6	2	2	±3	1.3	±0.1	
E1 – E4	99	±1	80	8	6	3	3	±5	1.4	±0.1	
Army Officers	100	±1	86	9	4	0	0	±2	1.2	±0.1	
Navy Enlisted	99	±1	79	11	8	2	1	±3	1.3	±0.1	
E1 – E4	100	±0	75	12	10	2	1	±6	1.4	±0.1	
Navy Officers	100	±1	86	10	3	0	0	±3	1.2	±0.1	
Marine Corps Enlisted	99	±1	82	9	6	2	1	±3	1.3	±0.1	
E1 – E4	99	±1	79	10	6	3	2	±4	1.4	±0.1	
Marine Corps Officers	100	±1	90	8	1	0	0	±4	1.1	±0.1	
Air Force Enlisted	99	±1	87	8	3	1	0	±2	1.2	±0.1	
E1 – E4	99	±1	84	9	5	1	1	±4	1.2	±0.1	
Air Force Officers	100	±1	90	7	2	0	0	±2	1.1	±0.1	

35. How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve), DoD/Service Civilian Employees, and/or Contractors where one or more of these individuals (of either gender)...

d. Treated you "differently" because of your gender (e.g., mistreated, slighted, or ignored you)?

- 1. Never
- 2. Once or twice
- 3. Sometimes
- 4. Often
- 5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
TOTAL	99	±1	88	5	4	1	1	±1	1.2	±0.1	█
Army	99	±1	88	5	5	2	1	±2	1.2	±0.1	█
Navy	99	±1	85	6	6	2	1	±2	1.3	±0.1	█
Marine Corps	100	±1	91	4	3	1	1	±2	1.2	±0.1	█
Air Force	99	±1	90	5	3	1	1	±1	1.2	±0.1	█
PAYGRADE											
Enlisted	99	±1	88	5	5	1	1	±1	1.2	±0.1	█
E1 – E4	100	±1	85	6	6	2	1	±2	1.3	±0.1	█
E1 – E3	100	±1	86	5	5	2	2	±3	1.3	±0.1	█
E4	99	±1	85	6	6	2	1	±2	1.3	±0.1	█
E5 – E9	99	±1	90	5	4	1	1	±1	1.2	±0.1	█
E5 – E6	99	±1	89	5	4	1	1	±2	1.2	±0.1	█
E7 – E9	99	±1	93	4	2	0	0	±1	1.1	±0.1	█
Officers	99	±1	91	5	3	1	0	±1	1.2	±0.1	█
W1 – W5	99	±1	93	4	2	1	1	±2	1.1	±0.1	█
O1 – O3	99	±1	89	6	4	1	1	±2	1.2	±0.1	█
O4 – O6	99	±1	93	4	2	0	0	±1	1.1	±0.1	█
DEPLOYMENT											
Deployed Past 12 Months	99	±1	88	5	4	1	1	±2	1.2	±0.1	█
Not Deployed Past 12 Months	99	±1	88	5	4	1	1	±1	1.2	±0.1	█
RACE/ETHNICITY											
Non-Hispanic White	99	±1	90	4	4	1	1	±1	1.2	±0.1	█
Total Minority	99	±1	85	7	6	1	1	±2	1.3	±0.1	█
Non-Hispanic Black	99	±1	84	7	6	2	1	±2	1.3	±0.1	█
Hispanic	100	±1	86	6	6	1	1	±3	1.3	±0.1	█
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	48	15	18	11	8	±8	2.2	±0.2	█
Not Experienced USC	99	±1	90	5	4	1	1	±1	1.2	±0.1	█
Experienced SH	99	±1	45	20	20	8	7	±4	2.1	±0.1	█
Not Experienced SH	99	±1	93	3	3	1	0	±1	1.1	±0.1	█
FEMALES											
Total	99	±1	63	16	12	5	4	±2	1.7	±0.1	█
Army	99	±1	58	18	13	6	5	±3	1.8	±0.1	█
Navy	99	±1	60	16	15	6	4	±3	1.8	±0.1	█
Marine Corps	100	±1	53	15	18	8	6	±8	2.0	±0.3	█
Air Force	99	±1	72	14	8	2	2	±3	1.5	±0.1	█
Enlisted	99	±1	63	15	12	5	4	±2	1.7	±0.1	█
E1 – E4	99	±1	59	16	14	5	5	±3	1.8	±0.1	█
E5 – E9	99	±1	67	15	10	4	3	±2	1.6	±0.1	█
Officers	99	±1	63	19	12	4	2	±3	1.7	±0.1	█
O1 – O3	99	±1	61	20	12	5	2	±4	1.7	±0.1	█
O4 – O6	100	±1	67	17	11	3	2	±3	1.6	±0.1	█

Note. Percent responding are Service members who answered the question.

35d. Continued	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	35	17	20	14	14	±8	2.6	±0.3	
Not Experienced USC	99	±1	67	16	11	4	3	±2	1.6	±0.1	
Experienced SH	99	±1	31	24	24	12	10	±3	2.5	±0.1	
Not Experienced SH	99	±1	79	12	6	2	1	±2	1.3	±0.1	
Deployed Past 12 Months	99	±1	54	19	15	6	5	±3	1.9	±0.1	
Not Deployed Past 12 Months	99	±1	66	15	11	4	3	±2	1.6	±0.1	
Army Enlisted	99	±1	58	17	13	6	5	±3	1.8	±0.1	
E1 – E4	99	±1	54	17	14	8	7	±5	2.0	±0.2	
Army Officers	99	±1	58	21	12	6	3	±4	1.7	±0.1	
Navy Enlisted	99	±1	60	16	15	6	3	±4	1.8	±0.1	
E1 – E4	98	±2	59	15	18	5	4	±6	1.8	±0.2	
Navy Officers	100	±1	58	17	16	5	4	±6	1.8	±0.2	
Marine Corps Enlisted	100	±1	52	15	18	8	6	±9	2.0	±0.3	
E1 – E4	100	±0	46	12	23	9	8	±14	2.2	±0.4	
Marine Corps Officers	99	±1	55	20	16	6	3	±8	1.8	±0.2	
Air Force Enlisted	99	±1	73	14	8	2	3	±3	1.5	±0.1	
E1 – E4	100	±1	68	18	9	2	3	±5	1.5	±0.1	
Air Force Officers	99	±1	71	17	9	2	1	±4	1.5	±0.1	
MALES											
Total	99	±1	92	3	3	1	0	±1	1.1	±0.1	
Army	99	±1	92	3	3	1	1	±2	1.1	±0.1	
Navy	99	±1	90	4	5	1	0	±2	1.2	±0.1	
Marine Corps	100	±1	94	3	2	0	1	±2	1.1	±0.1	
Air Force	100	±1	95	3	2	1	0	±2	1.1	±0.1	
Enlisted	99	±1	92	3	3	1	1	±1	1.2	±0.1	
E1 – E4	100	±1	90	4	4	1	1	±2	1.2	±0.1	
E5 – E9	99	±1	93	3	3	1	0	±1	1.1	±0.1	
Officers	99	±1	96	2	1	0	0	±1	1.1	±0.1	
O1 – O3	99	±1	95	2	2	1	0	±2	1.1	±0.1	
O4 – O6	99	±1	97	2	1	0	0	±1	1.0	±0.1	
Experienced USC	100	±0	56	14	18	8	4	±12	1.9	±0.3	
Not Experienced USC	99	±1	94	3	2	1	0	±1	1.1	±0.1	
Experienced SH	99	±1	58	16	16	5	4	±6	1.8	±0.2	
Not Experienced SH	99	±1	95	2	2	0	0	±1	1.1	±0.1	
Deployed Past 12 Months	99	±1	92	4	3	1	1	±2	1.2	±0.1	
Not Deployed Past 12 Months	100	±1	93	3	3	1	0	±1	1.1	±0.1	
Army Enlisted	99	±1	92	3	4	1	1	±2	1.2	±0.1	
E1 – E4	99	±1	91	2	4	2	1	±4	1.2	±0.1	
Army Officers	99	±1	95	3	2	0	0	±2	1.1	±0.1	
Navy Enlisted	99	±1	89	5	5	1	0	±3	1.2	±0.1	
E1 – E4	100	±1	83	7	8	2	1	±5	1.3	±0.1	
Navy Officers	100	±1	96	2	2	0	0	±2	1.1	±0.1	
Marine Corps Enlisted	100	±1	93	3	2	0	1	±2	1.1	±0.1	
E1 – E4	100	±0	92	4	2	0	1	±3	1.1	±0.1	
Marine Corps Officers	99	±1	97	2	0	0	0	±2	1.0	±0.1	
Air Force Enlisted	100	±1	94	3	2	1	0	±2	1.1	±0.1	
E1 – E4	100	±1	93	3	3	1	1	±3	1.1	±0.1	
Air Force Officers	99	±1	97	2	1	0	0	±2	1.1	±0.1	

35. How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve), DoD/Service Civilian Employees, and/or Contractors where one or more of these individuals (of either gender)...

e. Made offensive remarks about your appearance, body, or sexual activities?

1. Never
 2. Once or twice
 3. Sometimes
 4. Often
 5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
TOTAL	99	±1	83	9	5	2	1	±1	1.3	±0.1	█
Army	99	±1	82	8	5	2	2	±2	1.3	±0.1	█
Navy	99	±1	79	10	8	2	1	±2	1.4	±0.1	█
Marine Corps	99	±1	82	10	5	2	1	±3	1.3	±0.1	█
Air Force	100	±1	89	7	3	1	1	±2	1.2	±0.1	█
PAYGRADE											
Enlisted	99	±1	81	9	6	2	1	±2	1.3	±0.1	█
E1 – E4	99	±1	75	12	8	3	2	±2	1.4	±0.1	█
E1 – E3	99	±1	75	12	7	4	2	±4	1.5	±0.1	█
E4	99	±1	76	12	8	2	2	±3	1.4	±0.1	█
E5 – E9	99	±1	86	7	5	1	1	±2	1.2	±0.1	█
E5 – E6	99	±1	83	8	6	2	1	±2	1.3	±0.1	█
E7 – E9	99	±1	93	4	2	0	0	±1	1.1	±0.1	█
Officers	99	±1	92	5	2	0	0	±1	1.1	±0.1	█
W1 – W5	99	±1	89	6	3	1	0	±5	1.2	±0.1	█
O1 – O3	99	±1	89	7	3	1	1	±2	1.2	±0.1	█
O4 – O6	100	±1	95	3	1	0	0	±1	1.1	±0.1	█
DEPLOYMENT											
Deployed Past 12 Months	99	±1	80	9	7	3	1	±2	1.4	±0.1	█
Not Deployed Past 12 Months	99	±1	84	9	5	1	1	±1	1.3	±0.1	█
RACE/ETHNICITY											
Non-Hispanic White	100	±1	83	9	5	2	1	±2	1.3	±0.1	█
Total Minority	99	±1	83	8	6	2	1	±2	1.3	±0.1	█
Non-Hispanic Black	99	±1	85	7	6	2	1	±2	1.3	±0.1	█
Hispanic	99	±1	82	9	5	2	2	±3	1.3	±0.1	█
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	34	25	20	11	10	±8	2.4	±0.2	█
Not Experienced USC	100	±1	85	8	5	2	1	±1	1.3	±0.1	█
Experienced SH	99	±1	31	29	23	9	9	±3	2.4	±0.1	█
Not Experienced SH	99	±1	89	6	3	1	0	±1	1.2	±0.1	█
FEMALES											
Total	99	±1	69	15	9	4	3	±2	1.6	±0.1	█
Army	99	±2	63	17	10	5	5	±3	1.7	±0.1	█
Navy	99	±1	65	16	11	4	3	±3	1.6	±0.1	█
Marine Corps	100	±1	62	18	11	7	2	±9	1.7	±0.2	█
Air Force	99	±1	80	12	4	2	2	±3	1.3	±0.1	█
Enlisted	99	±1	67	16	9	4	4	±2	1.6	±0.1	█
E1 – E4	99	±1	59	19	11	6	5	±3	1.8	±0.1	█
E5 – E9	99	±1	74	13	7	3	2	±2	1.5	±0.1	█
Officers	99	±1	79	12	6	2	1	±3	1.3	±0.1	█
O1 – O3	99	±1	74	16	7	2	1	±4	1.4	±0.1	█
O4 – O6	100	±1	89	7	4	1	0	±2	1.2	±0.1	█

Note. Percent responding are Service members who answered the question.

35e. Continued	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	98	±2	27	24	23	10	16	±8	2.6	±0.2	
Not Experienced USC	99	±1	74	15	7	3	2	±2	1.4	±0.1	
Experienced SH	99	±1	31	31	20	9	9	±3	2.3	±0.1	
Not Experienced SH	99	±1	88	8	3	1	0	±2	1.2	±0.1	
Deployed Past 12 Months	99	±1	59	19	12	5	5	±3	1.8	±0.1	
Not Deployed Past 12 Months	99	±1	73	14	7	3	3	±2	1.5	±0.1	
Army Enlisted	99	±2	60	18	11	5	5	±3	1.8	±0.1	
E1 – E4	100	±1	52	21	12	7	8	±5	2.0	±0.2	
Army Officers	99	±1	75	14	7	2	1	±4	1.4	±0.1	
Navy Enlisted	99	±1	63	17	12	4	3	±4	1.7	±0.1	
E1 – E4	98	±2	58	17	16	5	4	±6	1.8	±0.2	
Navy Officers	100	±1	77	15	6	2	1	±6	1.4	±0.1	
Marine Corps Enlisted	100	±1	60	19	11	8	2	±10	1.7	±0.2	
E1 – E4	100	±0	50	22	15	10	2	±14	1.9	±0.3	
Marine Corps Officers	100	±0	77	14	6	2	1	±6	1.4	±0.1	
Air Force Enlisted	99	±1	79	13	4	2	2	±3	1.4	±0.1	
E1 – E4	99	±1	71	18	5	3	3	±5	1.5	±0.1	
Air Force Officers	99	±1	86	9	4	1	0	±4	1.2	±0.1	
MALES											
Total	99	±1	85	7	5	2	1	±1	1.3	±0.1	
Army	99	±1	85	7	5	2	1	±2	1.3	±0.1	
Navy	100	±1	81	9	7	2	1	±3	1.3	±0.1	
Marine Corps	99	±1	84	9	4	1	1	±3	1.3	±0.1	
Air Force	100	±1	91	5	3	1	1	±2	1.2	±0.1	
Enlisted	99	±1	83	8	6	2	1	±2	1.3	±0.1	
E1 – E4	99	±1	78	10	7	3	2	±3	1.4	±0.1	
E5 – E9	100	±1	87	6	4	1	1	±2	1.2	±0.1	
Officers	99	±1	94	4	2	0	0	±1	1.1	±0.1	
O1 – O3	99	±1	93	5	2	0	0	±2	1.1	±0.1	
O4 – O6	100	±1	96	3	1	0	0	±1	1.1	±0.1	
Experienced USC	99	±2	38	26	19	11	7	±12	2.2	±0.3	
Not Experienced USC	100	±1	87	7	4	1	1	±1	1.2	±0.1	
Experienced SH	100	±1	31	27	26	8	9	±6	2.4	±0.2	
Not Experienced SH	99	±1	89	6	4	1	0	±1	1.2	±0.1	
Deployed Past 12 Months	99	±1	83	7	6	2	1	±2	1.3	±0.1	
Not Deployed Past 12 Months	100	±1	87	7	4	1	1	±2	1.2	±0.1	
Army Enlisted	99	±1	84	7	5	2	1	±3	1.3	±0.1	
E1 – E4	99	±2	81	8	7	3	1	±5	1.3	±0.1	
Army Officers	99	±1	92	5	2	0	0	±2	1.1	±0.1	
Navy Enlisted	100	±1	78	10	8	2	1	±3	1.4	±0.1	
E1 – E4	100	±1	70	14	10	4	2	±6	1.5	±0.2	
Navy Officers	99	±1	94	4	2	0	0	±2	1.1	±0.1	
Marine Corps Enlisted	99	±1	82	10	5	2	1	±3	1.3	±0.1	
E1 – E4	99	±1	77	14	6	2	2	±5	1.4	±0.1	
Marine Corps Officers	100	±1	97	3	0	0	0	±2	1.0	±0.1	
Air Force Enlisted	100	±1	89	6	3	1	1	±2	1.2	±0.1	
E1 – E4	100	±0	84	8	6	1	1	±4	1.3	±0.1	
Air Force Officers	99	±1	96	3	1	0	0	±2	1.1	±0.1	

35. How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve), DoD/Service Civilian Employees, and/or Contractors where one or more of these individuals (of either gender)...

f. Made gestures or used body language of a sexual nature that embarrassed or offended you?

- 1. Never
- 2. Once or twice
- 3. Sometimes
- 4. Often
- 5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
TOTAL	99	±1	87	7	4	1	1	±1	1.2	±0.1	█
Army	99	±1	86	8	4	1	1	±2	1.2	±0.1	█
Navy	99	±1	84	9	5	1	1	±2	1.3	±0.1	█
Marine Corps	99	±1	88	6	3	1	1	±2	1.2	±0.1	█
Air Force	99	±1	91	6	2	0	0	±1	1.1	±0.1	█
PAYGRADE											
Enlisted	99	±1	87	7	4	1	1	±1	1.2	±0.1	█
E1 – E4	99	±1	84	9	5	1	1	±2	1.3	±0.1	█
E1 – E3	99	±1	84	8	5	1	2	±3	1.3	±0.1	█
E4	99	±1	84	9	5	1	1	±2	1.3	±0.1	█
E5 – E9	99	±1	89	6	3	1	0	±1	1.2	±0.1	█
E5 – E6	99	±1	88	7	4	1	1	±2	1.2	±0.1	█
E7 – E9	99	±1	93	5	2	0	0	±1	1.1	±0.1	█
Officers	99	±1	90	8	2	0	0	±1	1.1	±0.1	█
W1 – W5	99	±1	91	6	3	0	0	±3	1.1	±0.1	█
O1 – O3	99	±1	89	8	2	0	0	±2	1.2	±0.1	█
O4 – O6	99	±1	91	7	1	0	0	±2	1.1	±0.1	█
DEPLOYMENT											
Deployed Past 12 Months	99	±1	86	8	4	1	1	±2	1.2	±0.1	█
Not Deployed Past 12 Months	99	±1	88	7	3	1	1	±1	1.2	±0.1	█
RACE/ETHNICITY											
Non-Hispanic White	100	±1	88	7	3	1	1	±1	1.2	±0.1	█
Total Minority	99	±1	86	8	4	1	1	±2	1.2	±0.1	█
Non-Hispanic Black	99	±1	86	8	5	1	1	±2	1.2	±0.1	█
Hispanic	99	±1	85	8	4	1	1	±3	1.2	±0.1	█
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	35	30	22	6	7	±8	2.2	±0.2	█
Not Experienced USC	99	±1	89	7	3	1	1	±1	1.2	±0.1	█
Experienced SH	100	±1	35	35	18	6	6	±4	2.1	±0.1	█
Not Experienced SH	99	±1	93	4	2	0	0	±1	1.1	±0.1	█
FEMALES											
Total	99	±1	72	17	8	2	1	±2	1.4	±0.1	█
Army	99	±1	66	20	9	3	2	±3	1.5	±0.1	█
Navy	99	±1	67	19	10	2	1	±3	1.5	±0.1	█
Marine Corps	99	±1	67	20	7	5	1	±8	1.5	±0.2	█
Air Force	100	±1	82	12	4	1	1	±2	1.3	±0.1	█
Enlisted	99	±1	70	17	8	2	2	±2	1.5	±0.1	█
E1 – E4	99	±1	66	18	10	4	2	±3	1.6	±0.1	█
E5 – E9	99	±1	74	16	7	1	1	±2	1.4	±0.1	█
Officers	99	±1	80	14	5	1	1	±3	1.3	±0.1	█
O1 – O3	100	±1	76	16	6	1	1	±4	1.3	±0.1	█
O4 – O6	99	±1	87	10	2	0	0	±2	1.2	±0.1	█

Note. Percent responding are Service members who answered the question.

35f. Continued	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	29	32	23	9	7	±7	2.3	±0.2	
Not Experienced USC	99	±1	76	15	6	1	1	±2	1.4	±0.1	
Experienced SH	99	±1	34	36	19	6	4	±3	2.1	±0.1	
Not Experienced SH	99	±1	90	7	2	0	0	±2	1.1	±0.1	
Deployed Past 12 Months	99	±1	62	22	12	3	2	±3	1.6	±0.1	
Not Deployed Past 12 Months	99	±1	75	15	6	2	1	±2	1.4	±0.1	
Army Enlisted	99	±1	64	21	10	3	2	±3	1.6	±0.1	
E1 – E4	98	±2	59	21	12	5	3	±5	1.7	±0.2	
Army Officers	99	±1	76	16	6	1	1	±4	1.3	±0.1	
Navy Enlisted	99	±1	65	20	11	2	2	±4	1.6	±0.1	
E1 – E4	99	±1	60	20	14	4	2	±6	1.7	±0.1	
Navy Officers	100	±1	77	16	6	1	1	±6	1.3	±0.1	
Marine Corps Enlisted	99	±1	66	20	8	5	1	±9	1.5	±0.2	
E1 – E4	99	±1	61	23	8	7	1	±14	1.6	±0.3	
Marine Corps Officers	99	±2	73	21	3	2	0	±6	1.3	±0.1	
Air Force Enlisted	100	±1	81	12	4	1	1	±3	1.3	±0.1	
E1 – E4	100	±1	79	13	5	1	2	±4	1.3	±0.1	
Air Force Officers	100	±1	86	11	3	0	0	±3	1.2	±0.1	
MALES											
Total	99	±1	90	6	3	1	1	±1	1.2	±0.1	
Army	99	±1	90	6	3	1	1	±2	1.2	±0.1	
Navy	99	±1	87	8	4	1	1	±2	1.2	±0.1	
Marine Corps	99	±1	90	6	3	1	1	±2	1.2	±0.1	
Air Force	99	±1	94	4	2	0	0	±2	1.1	±0.1	
Enlisted	99	±1	90	6	3	1	1	±1	1.2	±0.1	
E1 – E4	99	±1	87	7	4	1	1	±2	1.2	±0.1	
E5 – E9	99	±1	92	5	3	1	0	±1	1.1	±0.1	
Officers	99	±1	92	6	1	0	0	±1	1.1	±0.1	
O1 – O3	99	±1	92	6	2	0	0	±2	1.1	±0.1	
O4 – O6	99	±1	92	7	1	0	0	±2	1.1	±0.1	
Experienced USC	100	±0	40	28	21	5	6	±12	2.1	±0.3	
Not Experienced USC	99	±1	91	5	2	1	1	±1	1.1	±0.1	
Experienced SH	100	±1	36	33	18	6	7	±6	2.1	±0.2	
Not Experienced SH	99	±1	93	4	2	0	0	±1	1.1	±0.1	
Deployed Past 12 Months	99	±1	89	6	4	1	1	±2	1.2	±0.1	
Not Deployed Past 12 Months	99	±1	91	6	3	1	1	±1	1.1	±0.1	
Army Enlisted	99	±1	90	5	3	1	1	±2	1.2	±0.1	
E1 – E4	99	±1	87	6	4	1	1	±4	1.2	±0.1	
Army Officers	99	±1	91	7	2	0	0	±2	1.1	±0.1	
Navy Enlisted	99	±1	86	8	5	1	1	±3	1.2	±0.1	
E1 – E4	100	±1	81	10	6	1	1	±5	1.3	±0.1	
Navy Officers	99	±1	91	7	2	0	0	±2	1.1	±0.1	
Marine Corps Enlisted	99	±1	89	6	3	1	1	±3	1.2	±0.1	
E1 – E4	99	±1	88	6	3	1	2	±4	1.2	±0.1	
Marine Corps Officers	100	±1	95	4	1	0	0	±4	1.1	±0.1	
Air Force Enlisted	99	±1	94	4	2	0	0	±2	1.1	±0.1	
E1 – E4	99	±1	93	4	2	0	0	±3	1.1	±0.1	
Air Force Officers	99	±1	93	6	1	0	0	±2	1.1	±0.1	

35. How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve), DoD/Service Civilian Employees, and/or Contractors where one or more of these individuals (of either gender)...

g. Made offensive sexist remarks (e.g., suggesting that people of your gender are not suited for the kind of work you do)?

1. Never
 2. Once or twice
 3. Sometimes
 4. Often
 5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
TOTAL	99	±1	93	4	2	1	0	±1	1.1	±0.1	
Army	99	±1	91	4	3	1	1	±2	1.2	±0.1	
Navy	99	±1	91	4	4	1	0	±2	1.2	±0.1	
Marine Corps	99	±1	95	3	1	1	1	±2	1.1	±0.1	
Air Force	99	±1	95	3	1	0	0	±1	1.1	±0.1	
PAYGRADE											
Enlisted	99	±1	92	4	3	1	0	±1	1.1	±0.1	
E1 – E4	99	±1	90	4	4	1	1	±2	1.2	±0.1	
E1 – E3	99	±1	90	4	4	1	1	±3	1.2	±0.1	
E4	99	±1	90	5	4	1	1	±2	1.2	±0.1	
E5 – E9	99	±1	94	3	2	1	0	±1	1.1	±0.1	
E5 – E6	99	±1	93	4	2	1	0	±1	1.1	±0.1	
E7 – E9	99	±1	97	2	1	0	0	±1	1.0	±0.1	
Officers	99	±1	96	3	1	0	0	±1	1.1	±0.1	
W1 – W5	99	±1	95	3	1	0	0	±2	1.1	±0.1	
O1 – O3	99	±1	94	4	1	0	0	±1	1.1	±0.1	
O4 – O6	99	±1	98	2	0	0	0	±1	1.0	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	92	4	3	1	0	±2	1.1	±0.1	
Not Deployed Past 12 Months	99	±1	93	3	2	1	0	±1	1.1	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	94	3	2	1	0	±1	1.1	±0.1	
Total Minority	99	±1	91	5	3	1	1	±1	1.2	±0.1	
Non-Hispanic Black	99	±1	89	5	4	1	1	±2	1.2	±0.1	
Hispanic	99	±1	92	4	2	1	1	±2	1.1	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	44	21	18	10	7	±8	2.1	±0.2	
Not Experienced USC	99	±1	94	3	2	0	0	±1	1.1	±0.1	
Experienced SH	99	±1	55	22	12	7	4	±4	1.8	±0.1	
Not Experienced SH	99	±1	97	2	1	0	0	±1	1.1	±0.1	
FEMALES											
Total	99	±1	76	13	6	3	2	±2	1.4	±0.1	
Army	99	±1	68	16	7	5	3	±3	1.6	±0.1	
Navy	99	±1	73	15	7	3	2	±3	1.5	±0.1	
Marine Corps	99	±1	73	15	6	5	2	±8	1.5	±0.2	
Air Force	99	±1	87	8	3	1	1	±2	1.2	±0.1	
Enlisted	99	±1	74	13	6	4	2	±2	1.5	±0.1	
E1 – E4	99	±1	68	15	8	5	3	±3	1.6	±0.1	
E5 – E9	99	±1	80	12	5	2	1	±2	1.3	±0.1	
Officers	100	±1	84	10	3	1	1	±2	1.2	±0.1	
O1 – O3	100	±1	80	13	4	1	1	±3	1.3	±0.1	
O4 – O6	100	±1	93	5	1	1	0	±2	1.1	±0.1	

Note. Percent responding are Service members who answered the question.

35g. Continued	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	29	27	15	16	14	±8	2.6	±0.3	
Not Experienced USC	99	±1	81	12	5	2	1	±2	1.3	±0.1	
Experienced SH	99	±1	42	30	13	9	6	±3	2.1	±0.1	
Not Experienced SH	99	±1	93	5	2	0	0	±2	1.1	±0.1	
Deployed Past 12 Months	99	±1	66	18	7	6	3	±3	1.6	±0.1	
Not Deployed Past 12 Months	99	±1	79	11	5	2	2	±2	1.4	±0.1	
Army Enlisted	98	±1	66	17	8	6	4	±3	1.6	±0.1	
E1 – E4	98	±2	59	18	10	8	5	±5	1.8	±0.2	
Army Officers	99	±1	79	13	5	2	1	±4	1.3	±0.1	
Navy Enlisted	99	±1	71	16	7	3	2	±4	1.5	±0.1	
E1 – E4	99	±2	64	17	11	5	3	±6	1.7	±0.2	
Navy Officers	100	±1	83	10	3	1	2	±7	1.3	±0.2	
Marine Corps Enlisted	99	±1	72	15	6	5	2	±8	1.5	±0.2	
E1 – E4	99	±1	69	14	7	7	2	±14	1.6	±0.3	
Marine Corps Officers	99	±2	81	13	4	1	1	±5	1.3	±0.1	
Air Force Enlisted	99	±1	86	8	4	1	1	±3	1.2	±0.1	
E1 – E4	99	±1	83	9	5	2	2	±4	1.3	±0.1	
Air Force Officers	100	±1	91	6	1	0	0	±3	1.1	±0.1	
MALES											
Total	99	±1	95	2	2	0	0	±1	1.1	±0.1	
Army	99	±1	95	2	2	0	0	±2	1.1	±0.1	
Navy	99	±1	94	2	3	1	0	±2	1.1	±0.1	
Marine Corps	100	±1	96	2	1	0	1	±2	1.1	±0.1	
Air Force	99	±1	97	2	1	0	0	±1	1.0	±0.1	
Enlisted	99	±1	95	2	2	0	0	±1	1.1	±0.1	
E1 – E4	99	±1	94	3	3	1	0	±2	1.1	±0.1	
E5 – E9	99	±1	96	2	2	0	0	±1	1.1	±0.1	
Officers	99	±1	98	2	1	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	97	2	1	0	0	±1	1.0	±0.1	
O4 – O6	99	±1	99	1	0	0	0	±1	1.0	±0.1	
Experienced USC	100	±0	54	17	20	6	2	±12	1.8	±0.3	
Not Experienced USC	99	±1	96	2	1	0	0	±1	1.1	±0.1	
Experienced SH	100	±1	68	15	11	4	2	±6	1.6	±0.2	
Not Experienced SH	99	±1	97	1	1	0	0	±1	1.0	±0.1	
Deployed Past 12 Months	99	±1	95	3	2	0	0	±2	1.1	±0.1	
Not Deployed Past 12 Months	99	±1	96	2	2	0	0	±1	1.1	±0.1	
Army Enlisted	99	±1	95	2	2	0	0	±2	1.1	±0.1	
E1 – E4	99	±1	94	3	3	0	0	±3	1.1	±0.1	
Army Officers	99	±1	97	2	1	0	0	±1	1.0	±0.1	
Navy Enlisted	99	±1	93	2	3	1	0	±2	1.1	±0.1	
E1 – E4	99	±2	90	3	5	1	0	±5	1.2	±0.1	
Navy Officers	99	±1	97	2	1	0	0	±1	1.0	±0.1	
Marine Corps Enlisted	100	±1	96	2	1	1	1	±2	1.1	±0.1	
E1 – E4	100	±1	95	2	1	1	1	±3	1.1	±0.1	
Marine Corps Officers	99	±1	99	1	0	0	0	±2	1.0	±0.1	
Air Force Enlisted	99	±1	97	2	1	0	0	±2	1.0	±0.1	
E1 – E4	99	±1	96	2	2	0	0	±3	1.1	±0.1	
Air Force Officers	99	±1	99	1	0	0	0	±1	1.0	±0.1	

35. How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve), DoD/Service Civilian Employees, and/or Contractors where one or more of these individuals (of either gender)...

h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?

1. Never
4. Often
2. Once or twice
5. Very often
3. Sometimes

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
TOTAL	100	±1	76	13	7	2	1	±1	1.4	±0.1	■
Army	100	±1	76	13	7	2	2	±2	1.4	±0.1	■
Navy	100	±1	72	15	8	3	1	±2	1.5	±0.1	■
Marine Corps	100	±1	79	13	5	2	2	±3	1.4	±0.1	■
Air Force	100	±1	80	12	5	1	1	±2	1.3	±0.1	■
PAYGRADE											
Enlisted	100	±1	76	13	7	2	2	±2	1.4	±0.1	■
E1 – E4	100	±1	75	12	8	2	2	±2	1.4	±0.1	■
E1 – E3	100	±1	76	11	8	3	2	±4	1.5	±0.1	■
E4	100	±1	75	13	8	2	2	±3	1.4	±0.1	■
E5 – E9	100	±1	77	13	6	2	1	±2	1.4	±0.1	■
E5 – E6	100	±1	76	13	7	2	1	±2	1.4	±0.1	■
E7 – E9	100	±1	82	13	4	1	0	±2	1.2	±0.1	■
Officers	100	±1	76	17	5	1	0	±2	1.3	±0.1	■
W1 – W5	100	±1	79	14	6	1	0	±4	1.3	±0.1	■
O1 – O3	100	±1	73	18	6	2	1	±2	1.4	±0.1	■
O4 – O6	100	±1	79	15	4	1	0	±2	1.3	±0.1	■
DEPLOYMENT											
Deployed Past 12 Months	100	±1	75	13	7	2	2	±2	1.4	±0.1	■
Not Deployed Past 12 Months	100	±1	77	14	6	2	1	±2	1.4	±0.1	■
RACE/ETHNICITY											
Non-Hispanic White	100	±1	78	13	6	2	1	±2	1.4	±0.1	■
Total Minority	100	±1	74	13	9	2	2	±2	1.4	±0.1	■
Non-Hispanic Black	100	±1	75	13	9	2	1	±3	1.4	±0.1	■
Hispanic	100	±1	74	13	8	2	2	±3	1.4	±0.1	■
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	33	28	19	12	8	±8	2.3	±0.2	■
Not Experienced USC	100	±1	79	13	6	2	1	±1	1.3	±0.1	■
Experienced SH	100	±1	20	34	26	12	8	±3	2.5	±0.1	■
Not Experienced SH	100	±1	82	11	5	1	1	±1	1.3	±0.1	■
FEMALES											
Total	100	±1	57	24	12	4	3	±2	1.7	±0.1	■
Army	100	±1	52	25	14	5	4	±3	1.8	±0.1	■
Navy	99	±1	53	25	14	5	3	±3	1.8	±0.1	■
Marine Corps	100	±1	49	32	13	4	3	±9	1.8	±0.2	■
Air Force	100	±1	66	21	8	3	2	±3	1.5	±0.1	■
Enlisted	100	±1	56	24	13	4	3	±2	1.8	±0.1	■
E1 – E4	100	±1	52	25	13	5	5	±3	1.9	±0.1	■
E5 – E9	100	±1	59	23	12	3	2	±3	1.7	±0.1	■
Officers	100	±1	61	27	9	3	1	±3	1.6	±0.1	■
O1 – O3	100	±1	56	30	10	4	1	±4	1.6	±0.1	■
O4 – O6	100	±1	71	21	7	1	0	±3	1.4	±0.1	■

Note. Percent responding are Service members who answered the question.

35h. Continued	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	23	34	20	13	11	±7	2.6	±0.2	
Not Experienced USC	100	±1	61	23	11	3	2	±2	1.6	±0.1	
Experienced SH	100	±1	18	38	24	11	8	±3	2.5	±0.1	
Not Experienced SH	100	±1	75	18	6	1	0	±2	1.3	±0.1	
Deployed Past 12 Months	100	±1	49	27	15	5	5	±3	1.9	±0.1	
Not Deployed Past 12 Months	100	±1	59	24	11	4	3	±2	1.7	±0.1	
Army Enlisted	100	±1	51	25	15	5	4	±3	1.9	±0.1	
E1 – E4	100	±1	48	25	15	6	6	±5	2.0	±0.2	
Army Officers	100	±1	57	28	10	4	1	±4	1.6	±0.1	
Navy Enlisted	99	±1	52	24	15	6	3	±4	1.8	±0.1	
E1 – E4	99	±1	50	23	16	7	4	±6	1.9	±0.2	
Navy Officers	100	±1	54	31	10	3	2	±6	1.7	±0.2	
Marine Corps Enlisted	100	±1	48	32	13	4	3	±10	1.8	±0.2	
E1 – E4	100	±0	44	36	11	5	4	±15	1.9	±0.2	
Marine Corps Officers	100	±0	51	33	10	4	1	±10	1.7	±0.2	
Air Force Enlisted	100	±1	65	21	8	3	2	±3	1.6	±0.1	
E1 – E4	100	±1	60	25	9	3	3	±6	1.6	±0.1	
Air Force Officers	100	±1	69	22	6	1	0	±4	1.4	±0.1	
MALES											
Total	100	±1	80	12	6	2	1	±2	1.3	±0.1	
Army	100	±1	80	11	6	2	1	±2	1.3	±0.1	
Navy	100	±1	75	14	8	2	1	±3	1.4	±0.1	
Marine Corps	100	±1	81	11	5	2	2	±3	1.3	±0.1	
Air Force	100	±1	84	10	4	1	1	±2	1.2	±0.1	
Enlisted	100	±1	80	11	6	2	1	±2	1.3	±0.1	
E1 – E4	100	±1	79	10	7	2	2	±3	1.4	±0.1	
E5 – E9	100	±1	80	12	6	2	1	±2	1.3	±0.1	
Officers	100	±1	79	15	5	1	0	±2	1.3	±0.1	
O1 – O3	100	±1	77	16	5	1	1	±2	1.3	±0.1	
O4 – O6	100	±1	80	14	4	1	0	±2	1.3	±0.1	
Experienced USC	100	±0	40	24	18	11	6	±12	2.2	±0.3	
Not Experienced USC	100	±1	81	11	5	1	1	±1	1.3	±0.1	
Experienced SH	100	±0	22	29	28	12	8	±6	2.6	±0.2	
Not Experienced SH	100	±1	83	10	5	1	1	±1	1.3	±0.1	
Deployed Past 12 Months	100	±1	78	12	6	2	2	±2	1.4	±0.1	
Not Deployed Past 12 Months	100	±1	80	12	6	2	1	±2	1.3	±0.1	
Army Enlisted	100	±1	80	10	6	2	1	±3	1.3	±0.1	
E1 – E4	100	±1	80	8	7	2	2	±5	1.4	±0.1	
Army Officers	100	±1	78	15	5	2	0	±3	1.3	±0.1	
Navy Enlisted	100	±1	75	13	8	3	1	±3	1.4	±0.1	
E1 – E4	100	±0	73	14	9	3	1	±6	1.5	±0.2	
Navy Officers	100	±1	77	16	5	1	1	±3	1.3	±0.1	
Marine Corps Enlisted	100	±1	80	11	5	2	2	±3	1.3	±0.1	
E1 – E4	100	±1	79	11	5	2	3	±4	1.4	±0.1	
Marine Corps Officers	100	±0	83	13	4	1	0	±4	1.2	±0.1	
Air Force Enlisted	100	±1	85	9	4	1	1	±2	1.2	±0.1	
E1 – E4	100	±1	84	8	6	1	1	±4	1.3	±0.1	
Air Force Officers	100	±1	80	15	4	1	0	±3	1.3	±0.1	

35. How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve), DoD/Service Civilian Employees, and/or Contractors where one or more of these individuals (of either gender)...

i. Put you down or was condescending to you because of your gender?

1. Never
 2. Once or twice
 3. Sometimes
 4. Often
 5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
TOTAL	99	±1	92	4	3	1	1	±1	1.1	±0.1	
Army	99	±1	91	4	3	1	1	±2	1.2	±0.1	
Navy	99	±1	90	4	5	1	1	±2	1.2	±0.1	
Marine Corps	99	±1	94	3	2	1	1	±2	1.1	±0.1	
Air Force	99	±1	94	3	2	0	0	±1	1.1	±0.1	
PAYGRADE											
Enlisted	99	±1	91	4	3	1	1	±1	1.2	±0.1	
E1 – E4	99	±1	89	4	4	1	1	±2	1.2	±0.1	
E1 – E3	99	±1	89	4	4	1	1	±3	1.2	±0.1	
E4	99	±1	90	4	4	1	1	±2	1.2	±0.1	
E5 – E9	99	±1	93	4	2	1	0	±1	1.1	±0.1	
E5 – E6	99	±1	92	4	3	1	0	±1	1.1	±0.1	
E7 – E9	99	±1	96	3	1	0	0	±1	1.1	±0.1	
Officers	99	±1	95	3	2	0	0	±1	1.1	±0.1	
W1 – W5	99	±1	96	2	1	0	0	±2	1.1	±0.1	
O1 – O3	99	±1	93	4	2	0	0	±1	1.1	±0.1	
O4 – O6	99	±1	96	3	1	0	0	±1	1.1	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	92	4	3	1	1	±2	1.1	±0.1	
Not Deployed Past 12 Months	99	±1	92	4	3	1	1	±1	1.1	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	93	4	3	1	0	±1	1.1	±0.1	
Total Minority	98	±1	91	4	4	1	1	±1	1.2	±0.1	
Non-Hispanic Black	98	±1	91	4	4	1	0	±2	1.2	±0.1	
Hispanic	99	±1	92	4	3	1	1	±2	1.2	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	53	19	17	7	5	±8	1.9	±0.2	■
Not Experienced USC	99	±1	93	3	2	1	0	±1	1.1	±0.1	
Experienced SH	99	±1	57	20	14	5	5	±4	1.8	±0.1	■
Not Experienced SH	99	±1	96	2	2	0	0	±1	1.1	±0.1	
FEMALES											
Total	99	±1	74	14	7	3	2	±2	1.4	±0.1	■
Army	99	±1	71	16	7	3	3	±3	1.5	±0.1	■
Navy	99	±1	70	15	9	3	3	±3	1.5	±0.1	■
Marine Corps	99	±1	64	17	12	5	3	±9	1.6	±0.2	■
Air Force	99	±1	82	10	4	1	1	±2	1.3	±0.1	■
Enlisted	99	±1	74	14	7	3	2	±2	1.5	±0.1	■
E1 – E4	99	±1	70	15	9	4	3	±3	1.6	±0.1	■
E5 – E9	99	±1	77	14	6	2	2	±2	1.4	±0.1	■
Officers	99	±1	77	13	7	1	1	±3	1.4	±0.1	■
O1 – O3	99	±1	76	14	7	1	1	±4	1.4	±0.1	■
O4 – O6	99	±1	80	11	6	1	1	±3	1.3	±0.1	■













Note. Percent responding are Service members who answered the question.

35i. Continued	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	44	24	17	6	10	±8	2.1	±0.2	
Not Experienced USC	99	±1	77	13	6	2	1	±2	1.4	±0.1	
Experienced SH	99	±1	46	26	15	6	6	±3	2.0	±0.1	
Not Experienced SH	99	±1	88	8	3	1	0	±2	1.2	±0.1	
Deployed Past 12 Months	99	±1	68	16	10	3	3	±3	1.6	±0.1	
Not Deployed Past 12 Months	99	±1	76	13	6	3	2	±2	1.4	±0.1	
Army Enlisted	99	±1	69	16	8	4	3	±3	1.5	±0.1	
E1 – E4	99	±1	66	16	9	4	4	±5	1.6	±0.2	
Army Officers	99	±1	75	15	6	2	1	±4	1.4	±0.1	
Navy Enlisted	99	±1	70	15	9	3	3	±4	1.5	±0.1	
E1 – E4	99	±2	68	15	11	4	3	±5	1.6	±0.2	
Navy Officers	99	±1	73	13	10	1	2	±6	1.5	±0.2	
Marine Corps Enlisted	99	±1	64	17	11	5	3	±9	1.7	±0.2	
E1 – E4	99	±1	59	17	13	7	3	±15	1.8	±0.3	
Marine Corps Officers	99	±2	65	18	14	1	2	±10	1.6	±0.2	
Air Force Enlisted	99	±1	82	10	4	2	1	±3	1.3	±0.1	
E1 – E4	99	±1	80	11	6	2	2	±4	1.3	±0.1	
Air Force Officers	100	±1	83	11	5	1	1	±4	1.3	±0.1	
MALES											
Total	99	±1	95	2	2	0	0	±1	1.1	±0.1	
Army	99	±1	95	3	2	1	0	±2	1.1	±0.1	
Navy	99	±1	93	2	4	0	0	±2	1.1	±0.1	
Marine Corps	99	±1	96	2	1	0	0	±2	1.1	±0.1	
Air Force	99	±1	97	1	1	0	0	±1	1.1	±0.1	
Enlisted	99	±1	94	2	3	0	0	±1	1.1	±0.1	
E1 – E4	99	±1	93	3	4	1	1	±2	1.1	±0.1	
E5 – E9	99	±1	96	2	2	0	0	±1	1.1	±0.1	
Officers	99	±1	98	1	1	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	98	1	1	0	0	±1	1.0	±0.1	
O4 – O6	99	±1	98	2	0	0	0	±1	1.0	±0.1	
Experienced USC	100	±0	59	16	16	7	2	±12	1.8	±0.3	
Not Experienced USC	99	±1	96	2	2	0	0	±1	1.1	±0.1	
Experienced SH	99	±1	67	14	12	4	3	±6	1.6	±0.2	
Not Experienced SH	99	±1	97	1	2	0	0	±1	1.1	±0.1	
Deployed Past 12 Months	99	±1	94	3	2	1	0	±2	1.1	±0.1	
Not Deployed Past 12 Months	99	±1	95	2	2	0	0	±1	1.1	±0.1	
Army Enlisted	99	±1	94	3	2	1	0	±2	1.1	±0.1	
E1 – E4	99	±1	92	3	3	1	0	±4	1.1	±0.1	
Army Officers	99	±1	98	2	1	0	0	±1	1.0	±0.1	
Navy Enlisted	99	±1	92	3	4	0	0	±2	1.1	±0.1	
E1 – E4	100	±1	89	3	7	1	1	±5	1.2	±0.1	
Navy Officers	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Marine Corps Enlisted	99	±1	96	2	2	0	1	±2	1.1	±0.1	
E1 – E4	99	±2	95	2	2	0	1	±3	1.1	±0.1	
Marine Corps Officers	99	±1	99	1	0	0	0	±2	1.0	±0.1	
Air Force Enlisted	99	±1	97	1	1	0	0	±1	1.1	±0.1	
E1 – E4	99	±1	96	1	2	0	0	±3	1.1	±0.1	
Air Force Officers	99	±1	98	1	1	0	0	±1	1.0	±0.1	

35. How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve), DoD/Service Civilian Employees, and/or Contractors where one or more of these individuals (of either gender)...

j. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?

- 1. Never
- 2. Once or twice
- 3. Sometimes
- 4. Often
- 5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
TOTAL	99	±1	94	3	2	1	0	±1	1.1	±0.1	
Army	99	±1	92	4	3	1	1	±2	1.1	±0.1	
Navy	99	±1	92	3	3	1	0	±2	1.1	±0.1	
Marine Corps	99	±1	95	2	2	0	1	±2	1.1	±0.1	
Air Force	99	±1	96	2	1	0	0	±1	1.1	±0.1	
PAYGRADE											
Enlisted	99	±1	93	3	3	1	1	±1	1.1	±0.1	
E1 – E4	99	±1	91	4	4	1	1	±2	1.2	±0.1	
E1 – E3	100	±1	90	4	4	1	1	±3	1.2	±0.1	
E4	99	±1	91	4	3	1	1	±2	1.2	±0.1	
E5 – E9	99	±1	95	2	2	0	0	±1	1.1	±0.1	
E5 – E6	99	±1	94	3	2	1	0	±1	1.1	±0.1	
E7 – E9	99	±1	97	2	1	0	0	±1	1.0	±0.1	
Officers	99	±1	97	2	1	0	0	±1	1.0	±0.1	
W1 – W5	99	±1	97	2	0	0	0	±2	1.1	±0.1	
O1 – O3	99	±1	96	3	1	0	0	±1	1.1	±0.1	
O4 – O6	99	±1	99	1	0	0	0	±1	1.0	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	94	3	3	1	0	±1	1.1	±0.1	
Not Deployed Past 12 Months	99	±1	94	3	2	1	0	±1	1.1	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	95	2	2	0	0	±1	1.1	±0.1	
Total Minority	99	±1	92	4	3	1	1	±1	1.1	±0.1	
Non-Hispanic Black	98	±1	91	4	4	1	1	±2	1.2	±0.1	
Hispanic	99	±1	92	4	2	1	1	±2	1.1	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	50	20	17	6	6	±8	2.0	±0.2	
Not Experienced USC	99	±1	95	2	2	0	0	±1	1.1	±0.1	
Experienced SH	99	±1	60	18	13	4	4	±4	1.7	±0.1	
Not Experienced SH	99	±1	97	1	1	0	0	±1	1.0	±0.1	
FEMALES											
Total	99	±1	79	11	6	2	2	±2	1.4	±0.1	
Army	99	±1	72	14	7	3	4	±3	1.5	±0.1	
Navy	99	±1	76	13	6	3	2	±3	1.4	±0.1	
Marine Corps	99	±1	74	12	9	4	1	±7	1.4	±0.2	
Air Force	99	±1	89	6	3	1	1	±2	1.2	±0.1	
Enlisted	99	±1	77	12	7	2	2	±2	1.4	±0.1	
E1 – E4	99	±1	70	14	9	4	4	±3	1.6	±0.1	
E5 – E9	99	±1	83	10	5	1	2	±2	1.3	±0.1	
Officers	100	±1	88	8	2	1	1	±2	1.2	±0.1	
O1 – O3	100	±1	84	11	2	2	1	±3	1.2	±0.1	
O4 – O6	99	±1	96	3	1	0	0	±2	1.1	±0.1	

Note. Percent responding are Service members who answered the question.

35j. Continued	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	36	23	18	10	14	±8	2.4	±0.2	
Not Experienced USC	99	±1	83	10	4	2	1	±2	1.3	±0.1	
Experienced SH	100	±1	49	25	14	6	6	±3	2.0	±0.1	
Not Experienced SH	99	±1	94	4	2	0	0	±1	1.1	±0.1	
Deployed Past 12 Months	99	±1	69	16	8	3	3	±3	1.6	±0.1	
Not Deployed Past 12 Months	99	±1	82	10	5	2	2	±2	1.3	±0.1	
Army Enlisted	99	±1	69	15	9	3	4	±3	1.6	±0.1	
E1 – E4	99	±1	63	17	10	4	6	±5	1.7	±0.2	
Army Officers	99	±1	84	10	2	3	1	±4	1.3	±0.1	
Navy Enlisted	99	±1	73	14	7	4	2	±3	1.5	±0.1	
E1 – E4	99	±1	64	17	10	6	3	±6	1.7	±0.2	
Navy Officers	100	±1	86	10	2	0	2	±7	1.2	±0.2	
Marine Corps Enlisted	99	±1	73	13	9	4	1	±8	1.5	±0.2	
E1 – E4	99	±1	70	14	11	4	1	±12	1.5	±0.3	
Marine Corps Officers	99	±2	86	8	3	1	1	±5	1.2	±0.1	
Air Force Enlisted	99	±1	88	6	4	1	1	±2	1.2	±0.1	
E1 – E4	99	±1	83	8	5	1	2	±4	1.3	±0.1	
Air Force Officers	100	±1	93	5	1	0	0	±3	1.1	±0.1	
MALES											
Total	99	±1	96	1	2	0	0	±1	1.1	±0.1	
Army	99	±1	96	2	2	0	0	±2	1.1	±0.1	
Navy	99	±1	95	1	3	0	0	±2	1.1	±0.1	
Marine Corps	99	±1	97	2	1	0	1	±2	1.1	±0.1	
Air Force	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Enlisted	99	±1	96	2	2	0	0	±1	1.1	±0.1	
E1 – E4	99	±1	94	2	3	0	0	±2	1.1	±0.1	
E5 – E9	99	±1	97	1	1	0	0	±1	1.1	±0.1	
Officers	99	±1	99	1	0	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	98	1	1	0	0	±1	1.0	±0.1	
O4 – O6	99	±1	99	0	0	0	0	±1	1.0	±0.1	
Experienced USC	100	±0	60	19	16	4	1	±12	1.7	±0.2	
Not Experienced USC	99	±1	97	1	1	0	0	±1	1.0	±0.1	
Experienced SH	99	±2	71	12	12	3	2	±6	1.5	±0.2	
Not Experienced SH	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Deployed Past 12 Months	99	±1	96	1	2	0	0	±2	1.1	±0.1	
Not Deployed Past 12 Months	99	±1	96	1	2	0	0	±1	1.1	±0.1	
Army Enlisted	99	±1	95	2	2	0	0	±2	1.1	±0.1	
E1 – E4	99	±2	94	3	3	1	0	±3	1.1	±0.1	
Army Officers	99	±1	98	1	0	0	0	±1	1.0	±0.1	
Navy Enlisted	99	±1	94	2	3	0	0	±2	1.1	±0.1	
E1 – E4	100	±1	91	2	6	1	0	±5	1.2	±0.1	
Navy Officers	99	±1	99	1	0	0	0	±1	1.0	±0.1	
Marine Corps Enlisted	99	±1	96	2	1	0	1	±2	1.1	±0.1	
E1 – E4	99	±1	95	2	1	0	1	±3	1.1	±0.1	
Marine Corps Officers	100	±1	100	0	0	0	0	±2	1.0	±0.1	
Air Force Enlisted	99	±1	98	1	1	0	0	±1	1.0	±0.1	
E1 – E4	99	±1	98	1	2	0	0	±2	1.0	±0.1	
Air Force Officers	99	±1	99	1	0	0	0	±1	1.0	±0.1	

35. How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve), DoD/Service Civilian Employees, and/or Contractors where one or more of these individuals (of either gender)...

k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?

1. Never
 2. Once or twice
 3. Sometimes
 4. Often
 5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
TOTAL	99	±1	97	1	2	0	0	±1	1.1	±0.1	
Army	99	±1	96	1	2	0	0	±1	1.1	±0.1	
Navy	99	±1	95	1	3	0	0	±2	1.1	±0.1	
Marine Corps	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Air Force	98	±1	99	1	1	0	0	±1	1.0	±0.1	
PAYGRADE											
Enlisted	99	±1	96	1	2	0	0	±1	1.1	±0.1	
E1 – E4	98	±1	95	1	3	0	0	±2	1.1	±0.1	
E1 – E3	98	±1	94	1	4	1	0	±3	1.1	±0.1	
E4	99	±1	96	2	2	0	0	±2	1.1	±0.1	
E5 – E9	99	±1	98	1	1	0	0	±1	1.0	±0.1	
E5 – E6	99	±1	97	1	1	0	0	±1	1.1	±0.1	
E7 – E9	99	±1	99	1	0	0	0	±1	1.0	±0.1	
Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1	
W1 – W5	98	±1	99	1	1	0	0	±2	1.0	±0.1	
O1 – O3	99	±1	99	0	1	0	0	±1	1.0	±0.1	
O4 – O6	99	±1	100	0	0	0	0	±1	1.0	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	96	1	2	0	0	±1	1.1	±0.1	
Not Deployed Past 12 Months	99	±1	97	1	2	0	0	±1	1.1	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Total Minority	99	±1	96	1	2	0	0	±1	1.1	±0.1	
Non-Hispanic Black	98	±1	95	2	3	0	0	±2	1.1	±0.1	
Hispanic	99	±1	96	1	2	0	0	±2	1.1	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	97	±3	72	7	13	3	4	±8	1.6	±0.2	■
Not Experienced USC	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Experienced SH	99	±1	83	7	7	2	1	±3	1.3	±0.1	■
Not Experienced SH	99	±1	98	0	1	0	0	±1	1.0	±0.1	
FEMALES											
Total	98	±1	93	3	2	1	1	±1	1.1	±0.1	
Army	98	±1	90	5	3	1	1	±2	1.2	±0.1	■
Navy	99	±1	91	4	3	1	1	±3	1.2	±0.1	■
Marine Corps	98	±5	94	4	2	0	0	±3	1.1	±0.1	■
Air Force	99	±1	97	1	1	0	0	±1	1.0	±0.1	
Enlisted	98	±1	92	4	3	1	1	±1	1.1	±0.1	■
E1 – E4	98	±1	89	5	3	1	1	±2	1.2	±0.1	■
E5 – E9	99	±1	95	3	2	0	0	±1	1.1	±0.1	■
Officers	99	±1	98	1	1	0	0	±2	1.0	±0.1	
O1 – O3	99	±1	97	1	1	0	1	±3	1.1	±0.1	■
O4 – O6	99	±1	99	1	0	0	0	±1	1.0	±0.1	

Note. Percent responding are Service members who answered the question.

35k. Continued	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	98	±4	70	13	7	2	8	±6	1.6	±0.2	
Not Experienced USC	99	±1	95	3	2	0	0	±1	1.1	±0.1	
Experienced SH	99	±1	83	9	5	2	2	±3	1.3	±0.1	
Not Experienced SH	98	±1	98	1	1	0	0	±1	1.0	±0.1	
Deployed Past 12 Months	98	±1	89	6	4	1	1	±3	1.2	±0.1	
Not Deployed Past 12 Months	99	±1	95	3	2	0	1	±1	1.1	±0.1	
Army Enlisted	98	±1	89	6	3	1	1	±3	1.2	±0.1	
E1 – E4	98	±2	86	7	4	2	1	±5	1.3	±0.1	
Army Officers	99	±1	97	1	2	0	0	±2	1.0	±0.1	
Navy Enlisted	98	±1	90	5	4	1	1	±3	1.2	±0.1	
E1 – E4	98	±2	85	7	5	1	1	±5	1.3	±0.1	
Navy Officers	99	±1	97	1	0	0	2	±7	1.1	±0.2	
Marine Corps Enlisted	98	±5	93	4	2	0	0	±3	1.1	±0.1	
E1 – E4	96	±8	92	5	3	0	0	±5	1.1	±0.1	
Marine Corps Officers	99	±2	99	1	1	0	0	±2	1.0	±0.1	
Air Force Enlisted	98	±1	97	1	1	0	0	±2	1.1	±0.1	
E1 – E4	98	±2	96	1	2	0	1	±3	1.1	±0.1	
Air Force Officers	100	±1	99	1	0	0	0	±2	1.0	±0.1	
MALES											
Total	99	±1	98	1	2	0	0	±1	1.0	±0.1	
Army	99	±1	97	1	2	0	0	±1	1.0	±0.1	
Navy	99	±1	96	1	3	0	0	±2	1.1	±0.1	
Marine Corps	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Air Force	98	±1	99	0	1	0	0	±1	1.0	±0.1	
Enlisted	99	±1	97	1	2	0	0	±1	1.1	±0.1	
E1 – E4	99	±1	96	1	3	0	0	±2	1.1	±0.1	
E5 – E9	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	99	0	0	0	0	±1	1.0	±0.1	
O4 – O6	99	±1	100	0	0	0	0	±1	1.0	±0.1	
Experienced USC	97	±5	74	4	18	3	2	±12	1.6	±0.3	
Not Experienced USC	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Experienced SH	99	±1	83	5	9	2	1	±6	1.3	±0.1	
Not Experienced SH	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Deployed Past 12 Months	99	±1	97	1	2	0	0	±1	1.0	±0.1	
Not Deployed Past 12 Months	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Army Enlisted	99	±1	97	1	2	0	0	±2	1.1	±0.1	
E1 – E4	98	±2	96	1	3	0	0	±3	1.1	±0.1	
Army Officers	99	±1	99	0	1	0	0	±1	1.0	±0.1	
Navy Enlisted	99	±1	96	1	3	0	0	±2	1.1	±0.1	
E1 – E4	98	±2	93	1	5	0	0	±5	1.1	±0.1	
Navy Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1	
Marine Corps Enlisted	99	±1	98	0	1	0	0	±2	1.0	±0.1	
E1 – E4	99	±1	97	1	1	0	1	±2	1.1	±0.1	
Marine Corps Officers	99	±1	100	0	0	0	0	±1	1.0	±0.1	
Air Force Enlisted	98	±1	99	0	1	0	0	±1	1.0	±0.1	
E1 – E4	99	±1	98	1	1	0	0	±2	1.0	±0.1	
Air Force Officers	99	±1	100	0	0	0	0	±1	1.0	±0.1	

35. How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve), DoD/Service Civilian Employees, and/or Contractors where one or more of these individuals (of either gender)...

I. Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)?

1. Never
 2. Once or twice
 3. Sometimes
 4. Often
 5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
TOTAL	99	±1	97	1	2	0	0	±1	1.1	±0.1	
Army	99	±1	97	1	2	0	0	±1	1.1	±0.1	
Navy	99	±1	96	1	3	0	0	±2	1.1	±0.1	
Marine Corps	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Air Force	99	±1	99	0	1	0	0	±1	1.0	±0.1	
PAYGRADE											
Enlisted	99	±1	97	1	2	0	0	±1	1.1	±0.1	
E1 – E4	99	±1	96	1	3	0	0	±2	1.1	±0.1	
E1 – E3	99	±1	95	1	3	0	1	±2	1.1	±0.1	
E4	99	±1	96	1	2	0	0	±2	1.1	±0.1	
E5 – E9	99	±1	98	1	1	0	0	±1	1.0	±0.1	
E5 – E6	99	±1	98	1	1	0	0	±1	1.0	±0.1	
E7 – E9	99	±1	99	0	0	0	0	±1	1.0	±0.1	
Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1	
W1 – W5	98	±1	99	0	0	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	99	0	0	0	0	±1	1.0	±0.1	
O4 – O6	99	±1	100	0	0	0	0	±1	1.0	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	97	1	2	0	0	±1	1.1	±0.1	
Not Deployed Past 12 Months	99	±1	98	1	1	0	0	±1	1.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Total Minority	99	±1	96	1	2	0	0	±1	1.1	±0.1	
Non-Hispanic Black	99	±1	96	1	2	0	0	±2	1.1	±0.1	
Hispanic	99	±1	97	1	1	0	0	±2	1.1	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	76	5	12	2	4	±8	1.5	±0.2	■
Not Experienced USC	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Experienced SH	99	±1	86	5	6	1	1	±3	1.3	±0.1	■
Not Experienced SH	99	±1	99	0	1	0	0	±1	1.0	±0.1	
FEMALES											
Total	99	±1	95	2	2	0	0	±1	1.1	±0.1	
Army	99	±1	93	3	2	1	1	±2	1.1	±0.1	
Navy	99	±1	93	3	3	0	1	±2	1.1	±0.1	
Marine Corps	100	±1	95	3	2	0	0	±3	1.1	±0.1	
Air Force	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Enlisted	99	±1	94	3	2	0	1	±1	1.1	±0.1	
E1 – E4	99	±1	91	4	3	1	1	±2	1.2	±0.1	■
E5 – E9	99	±1	97	2	1	0	0	±1	1.1	±0.1	
Officers	99	±1	98	1	1	0	0	±1	1.0	±0.1	
O1 – O3	100	±1	98	1	1	0	0	±2	1.0	±0.1	
O4 – O6	99	±1	99	0	0	0	0	±1	1.0	±0.1	

Note. Percent responding are Service members who answered the question.

35l. Continued	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±0	77	10	7	1	5	±6	1.5	±0.2	
Not Experienced USC	100	±1	97	2	1	0	0	±1	1.1	±0.1	
Experienced SH	100	±1	87	6	4	1	1	±2	1.2	±0.1	
Not Experienced SH	99	±1	99	1	1	0	0	±1	1.0	±0.1	
Deployed Past 12 Months	99	±1	92	4	3	1	0	±4	1.1	±0.1	
Not Deployed Past 12 Months	99	±1	96	2	2	0	1	±1	1.1	±0.1	
Army Enlisted	99	±1	92	4	3	1	1	±3	1.2	±0.1	
E1 – E4	99	±1	88	5	4	2	1	±6	1.2	±0.1	
Army Officers	99	±1	98	1	1	0	0	±2	1.0	±0.1	
Navy Enlisted	99	±1	92	3	3	0	1	±3	1.1	±0.1	
E1 – E4	99	±2	88	5	5	1	1	±5	1.2	±0.1	
Navy Officers	99	±1	99	0	0	0	0	±3	1.0	±0.1	
Marine Corps Enlisted	100	±0	94	4	2	0	0	±3	1.1	±0.1	
E1 – E4	100	±0	94	4	2	0	0	±5	1.1	±0.1	
Marine Corps Officers	99	±2	99	1	0	0	0	±2	1.0	±0.1	
Air Force Enlisted	99	±1	98	1	1	0	0	±1	1.0	±0.1	
E1 – E4	99	±1	97	1	2	0	0	±3	1.1	±0.1	
Air Force Officers	100	±1	99	1	1	0	0	±2	1.0	±0.1	
MALES											
Total	99	±1	98	1	2	0	0	±1	1.0	±0.1	
Army	99	±1	98	1	2	0	0	±1	1.0	±0.1	
Navy	99	±1	97	1	2	0	0	±2	1.1	±0.1	
Marine Corps	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Air Force	99	±1	99	0	1	0	0	±1	1.0	±0.1	
Enlisted	99	±1	97	1	2	0	0	±1	1.1	±0.1	
E1 – E4	99	±1	96	1	3	0	0	±2	1.1	±0.1	
E5 – E9	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	99	0	0	0	0	±1	1.0	±0.1	
O4 – O6	99	±1	100	0	0	0	0	±1	1.0	±0.1	
Experienced USC	100	±1	76	2	16	2	4	±12	1.6	±0.3	
Not Experienced USC	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Experienced SH	99	±2	84	5	8	1	1	±6	1.3	±0.1	
Not Experienced SH	99	±1	99	0	1	0	0	±1	1.0	±0.1	
Deployed Past 12 Months	99	±1	97	1	2	0	0	±1	1.0	±0.1	
Not Deployed Past 12 Months	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Army Enlisted	99	±1	97	1	2	0	0	±2	1.1	±0.1	
E1 – E4	99	±1	97	1	3	0	0	±3	1.1	±0.1	
Army Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1	
Navy Enlisted	99	±1	96	1	3	0	0	±2	1.1	±0.1	
E1 – E4	100	±0	94	1	5	0	0	±4	1.1	±0.1	
Navy Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1	
Marine Corps Enlisted	99	±1	98	0	1	0	0	±2	1.0	±0.1	
E1 – E4	100	±1	97	1	1	0	1	±2	1.1	±0.1	
Marine Corps Officers	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Air Force Enlisted	99	±1	99	0	1	0	0	±1	1.0	±0.1	
E1 – E4	99	±1	98	0	2	0	0	±2	1.0	±0.1	
Air Force Officers	100	±1	100	0	0	0	0	±1	1.0	±0.1	

35. How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve), DoD/Service Civilian Employees, and/or Contractors where one or more of these individuals (of either gender)...

m. Touched you in a way that made you feel uncomfortable?

1. Never
 2. Once or twice
 3. Sometimes
 4. Often
 5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
TOTAL	99	±1	94	3	2	0	0	±1	1.1	±0.1	
Army	99	±1	93	4	2	0	0	±2	1.1	±0.1	
Navy	100	±1	92	4	3	0	0	±2	1.1	±0.1	
Marine Corps	99	±1	95	3	1	0	1	±2	1.1	±0.1	
Air Force	99	±1	96	2	1	0	0	±1	1.1	±0.1	
PAYGRADE											
Enlisted	99	±1	93	4	2	0	0	±1	1.1	±0.1	
E1 – E4	99	±1	91	4	4	1	1	±2	1.2	±0.1	
E1 – E3	99	±1	90	4	4	0	1	±3	1.2	±0.1	
E4	99	±1	91	4	3	1	1	±2	1.2	±0.1	
E5 – E9	99	±1	95	3	2	0	0	±1	1.1	±0.1	
E5 – E6	99	±1	94	3	2	0	0	±1	1.1	±0.1	
E7 – E9	99	±1	97	2	1	0	0	±1	1.0	±0.1	
Officers	99	±1	97	3	1	0	0	±1	1.0	±0.1	
W1 – W5	99	±1	97	2	0	0	0	±2	1.0	±0.1	
O1 – O3	99	±1	96	3	1	0	0	±1	1.1	±0.1	
O4 – O6	100	±1	97	2	0	0	0	±2	1.0	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	93	4	3	0	0	±2	1.1	±0.1	
Not Deployed Past 12 Months	99	±1	94	3	2	0	0	±1	1.1	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	95	3	2	0	0	±1	1.1	±0.1	
Total Minority	99	±1	92	4	3	0	0	±2	1.1	±0.1	
Non-Hispanic Black	99	±1	91	5	3	0	0	±2	1.1	±0.1	
Hispanic	99	±1	93	4	2	1	1	±2	1.1	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	33	32	20	7	7	±8	2.2	±0.2	
Not Experienced USC	99	±1	96	3	1	0	0	±1	1.1	±0.1	
Experienced SH	99	±1	64	20	12	3	2	±4	1.6	±0.1	
Not Experienced SH	99	±1	97	2	1	0	0	±1	1.0	±0.1	
FEMALES											
Total	99	±1	85	10	4	1	1	±2	1.2	±0.1	
Army	99	±1	82	12	4	1	1	±2	1.3	±0.1	
Navy	99	±1	81	12	5	1	1	±3	1.3	±0.1	
Marine Corps	100	±1	87	10	2	0	1	±6	1.2	±0.1	
Air Force	99	±1	91	6	2	0	0	±2	1.1	±0.1	
Enlisted	99	±1	84	10	4	1	1	±2	1.2	±0.1	
E1 – E4	99	±1	80	12	5	1	1	±3	1.3	±0.1	
E5 – E9	99	±1	88	8	3	0	0	±2	1.2	±0.1	
Officers	99	±1	90	9	1	0	0	±2	1.1	±0.1	
O1 – O3	99	±1	87	10	2	1	0	±4	1.2	±0.1	
O4 – O6	100	±1	94	6	0	0	0	±2	1.1	±0.1	














Note. Percent responding are Service members who answered the question.

35m. Continued	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±0	36	36	14	5	9	±8	2.1	±0.2	
Not Experienced USC	99	±1	89	8	3	0	0	±1	1.1	±0.1	
Experienced SH	99	±1	63	24	9	2	2	±3	1.6	±0.1	
Not Experienced SH	99	±1	96	3	1	0	0	±1	1.1	±0.1	
Deployed Past 12 Months	98	±1	78	14	5	2	1	±3	1.3	±0.1	
Not Deployed Past 12 Months	99	±1	87	9	3	0	1	±2	1.2	±0.1	
Army Enlisted	99	±1	80	12	5	1	1	±3	1.3	±0.1	
E1 – E4	98	±2	76	13	6	2	3	±5	1.4	±0.1	
Army Officers	99	±1	88	10	2	0	0	±3	1.1	±0.1	
Navy Enlisted	99	±1	80	13	6	1	1	±3	1.3	±0.1	
E1 – E4	98	±2	72	17	8	1	1	±5	1.4	±0.1	
Navy Officers	99	±2	88	9	1	2	0	±9	1.2	±0.1	
Marine Corps Enlisted	100	±1	86	11	2	0	1	±7	1.2	±0.1	
E1 – E4	100	±1	82	15	2	0	1	±11	1.2	±0.2	
Marine Corps Officers	99	±2	92	7	1	0	0	±4	1.1	±0.1	
Air Force Enlisted	99	±1	91	6	2	0	0	±2	1.1	±0.1	
E1 – E4	99	±1	90	7	3	0	0	±4	1.2	±0.1	
Air Force Officers	100	±1	92	7	1	0	0	±3	1.1	±0.1	
MALES											
Total	99	±1	95	2	2	0	0	±1	1.1	±0.1	
Army	99	±1	95	3	2	0	0	±2	1.1	±0.1	
Navy	100	±1	93	3	3	0	0	±2	1.1	±0.1	
Marine Corps	99	±1	96	2	1	0	1	±2	1.1	±0.1	
Air Force	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Enlisted	99	±1	95	2	2	0	0	±1	1.1	±0.1	
E1 – E4	99	±1	93	3	3	0	1	±2	1.1	±0.1	
E5 – E9	99	±1	96	2	1	0	0	±1	1.1	±0.1	
Officers	99	±1	98	2	0	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	98	1	1	0	0	±1	1.0	±0.1	
O4 – O6	100	±1	98	2	0	0	0	±2	1.0	±0.1	
Experienced USC	100	±1	31	29	25	9	6	±12	2.3	±0.3	
Not Experienced USC	99	±1	97	2	1	0	0	±1	1.1	±0.1	
Experienced SH	99	±1	65	15	14	3	3	±6	1.6	±0.2	
Not Experienced SH	99	±1	97	1	1	0	0	±1	1.0	±0.1	
Deployed Past 12 Months	99	±1	94	3	2	0	0	±2	1.1	±0.1	
Not Deployed Past 12 Months	99	±1	96	2	2	0	0	±1	1.1	±0.1	
Army Enlisted	99	±1	94	3	2	0	0	±2	1.1	±0.1	
E1 – E4	99	±2	93	2	4	1	0	±4	1.1	±0.1	
Army Officers	99	±1	97	2	1	0	0	±2	1.0	±0.1	
Navy Enlisted	100	±1	93	3	3	0	0	±2	1.1	±0.1	
E1 – E4	100	±0	89	5	5	0	1	±5	1.2	±0.1	
Navy Officers	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Marine Corps Enlisted	99	±1	95	2	1	0	1	±2	1.1	±0.1	
E1 – E4	99	±1	93	3	2	0	2	±3	1.1	±0.1	
Marine Corps Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1	
Air Force Enlisted	99	±1	97	1	1	0	0	±1	1.0	±0.1	
E1 – E4	99	±1	96	1	2	1	0	±3	1.1	±0.1	
Air Force Officers	99	±1	98	2	0	0	0	±1	1.0	±0.1	

35. How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve), DoD/Service Civilian Employees, and/or Contractors where one or more of these individuals (of either gender)...

n. Intentionally cornered you or leaned over you in a sexual way?

- 1. Never
- 2. Once or twice
- 3. Sometimes
- 4. Often
- 5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
TOTAL	99	±1	96	2	2	0	0	±1	1.1	±0.1	
Army	99	±1	95	2	2	0	0	±1	1.1	±0.1	
Navy	99	±1	94	2	3	0	0	±2	1.1	±0.1	
Marine Corps	99	±1	97	1	1	0	1	±2	1.1	±0.1	
Air Force	99	±1	97	1	1	0	0	±1	1.0	±0.1	
PAYGRADE											
Enlisted	99	±1	95	2	2	0	0	±1	1.1	±0.1	
E1 – E4	99	±1	94	2	3	1	1	±2	1.1	±0.1	
E1 – E3	99	±1	94	2	4	0	1	±2	1.1	±0.1	
E4	99	±1	94	2	3	1	0	±2	1.1	±0.1	
E5 – E9	99	±1	96	2	1	0	0	±1	1.1	±0.1	
E5 – E6	99	±1	96	2	2	0	0	±1	1.1	±0.1	
E7 – E9	99	±1	98	1	0	0	0	±1	1.0	±0.1	
Officers	99	±1	98	2	1	0	0	±1	1.0	±0.1	
W1 – W5	97	±2	98	1	0	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	97	2	1	0	0	±1	1.0	±0.1	
O4 – O6	99	±1	99	1	0	0	0	±1	1.0	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	95	2	2	0	0	±1	1.1	±0.1	
Not Deployed Past 12 Months	99	±1	96	2	2	0	0	±1	1.1	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	96	2	2	0	0	±1	1.1	±0.1	
Total Minority	99	±1	94	3	2	0	0	±1	1.1	±0.1	
Non-Hispanic Black	98	±1	93	3	3	0	0	±2	1.1	±0.1	
Hispanic	99	±1	95	2	2	0	1	±2	1.1	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	53	17	19	6	6	±8	2.0	±0.2	
Not Experienced USC	99	±1	97	2	1	0	0	±1	1.0	±0.1	
Experienced SH	99	±1	72	14	9	2	2	±3	1.5	±0.1	
Not Experienced SH	99	±1	98	1	1	0	0	±1	1.0	±0.1	
FEMALES											
Total	99	±1	88	8	3	1	1	±2	1.2	±0.1	
Army	98	±1	84	10	4	2	1	±2	1.3	±0.1	
Navy	98	±1	85	9	5	1	1	±3	1.2	±0.1	
Marine Corps	99	±1	88	8	2	1	0	±6	1.2	±0.1	
Air Force	99	±1	94	4	1	0	0	±2	1.1	±0.1	
Enlisted	99	±1	87	8	3	1	1	±2	1.2	±0.1	
E1 – E4	98	±1	83	9	5	2	1	±3	1.3	±0.1	
E5 – E9	99	±1	90	7	2	1	0	±2	1.1	±0.1	
Officers	99	±1	92	6	2	0	0	±2	1.1	±0.1	
O1 – O3	99	±1	90	7	2	0	0	±3	1.1	±0.1	
O4 – O6	99	±1	96	3	1	0	0	±2	1.0	±0.1	

Note. Percent responding are Service members who answered the question.

35n. Continued	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	48	25	13	6	8	±8	2.0	±0.2	
Not Experienced USC	99	±1	91	6	2	0	0	±1	1.1	±0.1	
Experienced SH	99	±1	67	20	8	3	2	±3	1.5	±0.1	
Not Experienced SH	98	±1	98	1	1	0	0	±1	1.0	±0.1	
Deployed Past 12 Months	98	±1	80	12	5	2	1	±3	1.3	±0.1	
Not Deployed Past 12 Months	99	±1	90	6	3	1	1	±2	1.2	±0.1	
Army Enlisted	98	±1	82	11	4	2	1	±3	1.3	±0.1	
E1 – E4	98	±2	78	11	5	3	2	±5	1.4	±0.1	
Army Officers	98	±1	91	7	2	0	0	±3	1.1	±0.1	
Navy Enlisted	99	±1	83	10	5	1	1	±3	1.3	±0.1	
E1 – E4	99	±2	78	11	8	1	2	±5	1.4	±0.1	
Navy Officers	98	±2	92	6	2	0	0	±7	1.1	±0.1	
Marine Corps Enlisted	99	±1	88	8	2	2	0	±7	1.2	±0.1	
E1 – E4	100	±1	85	10	2	2	0	±11	1.2	±0.2	
Marine Corps Officers	98	±2	92	6	1	1	0	±4	1.1	±0.1	
Air Force Enlisted	99	±1	94	4	2	0	0	±2	1.1	±0.1	
E1 – E4	99	±1	93	4	2	0	1	±3	1.1	±0.1	
Air Force Officers	99	±1	94	4	1	0	0	±3	1.1	±0.1	
MALES											
Total	99	±1	97	1	2	0	0	±1	1.1	±0.1	
Army	99	±1	97	1	2	0	0	±2	1.1	±0.1	
Navy	99	±1	96	1	3	0	0	±2	1.1	±0.1	
Marine Corps	99	±1	97	1	1	0	1	±2	1.1	±0.1	
Air Force	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Enlisted	99	±1	97	1	2	0	0	±1	1.1	±0.1	
E1 – E4	99	±1	96	1	3	0	0	±2	1.1	±0.1	
E5 – E9	99	±1	97	1	1	0	0	±1	1.0	±0.1	
Officers	99	±1	99	1	0	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	99	1	1	0	0	±1	1.0	±0.1	
O4 – O6	99	±1	99	1	0	0	0	±1	1.0	±0.1	
Experienced USC	100	±1	56	11	22	6	5	±12	1.9	±0.3	
Not Experienced USC	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Experienced SH	100	±1	77	8	10	2	2	±6	1.4	±0.2	
Not Experienced SH	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Deployed Past 12 Months	99	±1	96	1	2	0	0	±1	1.1	±0.1	
Not Deployed Past 12 Months	99	±1	97	1	2	0	0	±1	1.1	±0.1	
Army Enlisted	99	±1	96	1	2	0	0	±2	1.1	±0.1	
E1 – E4	99	±1	96	1	3	0	0	±3	1.1	±0.1	
Army Officers	99	±1	99	1	0	0	0	±1	1.0	±0.1	
Navy Enlisted	99	±1	95	1	3	0	0	±2	1.1	±0.1	
E1 – E4	99	±2	93	2	5	0	0	±4	1.1	±0.1	
Navy Officers	99	±1	99	1	0	0	0	±1	1.0	±0.1	
Marine Corps Enlisted	99	±1	97	1	1	0	1	±2	1.1	±0.1	
E1 – E4	99	±1	96	1	1	0	1	±2	1.1	±0.1	
Marine Corps Officers	98	±2	100	0	0	0	0	±1	1.0	±0.1	
Air Force Enlisted	99	±1	98	1	1	0	0	±1	1.0	±0.1	
E1 – E4	99	±1	97	1	2	0	0	±3	1.1	±0.1	
Air Force Officers	99	±1	99	1	0	0	0	±1	1.0	±0.1	

35. How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve), DoD/Service Civilian Employees, and/or Contractors where one or more of these individuals (of either gender)...

o. Treated you badly for refusing to have sex?

1. Never
 2. Once or twice
 3. Sometimes
 4. Often
 5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
TOTAL	99	±1	97	1	1	0	0	±1	1.1	±0.1	
Army	99	±1	97	1	2	0	0	±1	1.1	±0.1	
Navy	99	±1	96	1	2	0	0	±2	1.1	±0.1	
Marine Corps	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Air Force	99	±1	98	1	1	0	0	±1	1.0	±0.1	
PAYGRADE											
Enlisted	99	±1	97	1	2	0	0	±1	1.1	±0.1	
E1 – E4	99	±1	95	1	3	0	0	±2	1.1	±0.1	
E1 – E3	99	±1	95	1	3	0	1	±2	1.1	±0.1	
E4	99	±1	96	1	2	0	0	±2	1.1	±0.1	
E5 – E9	99	±1	98	1	1	0	0	±1	1.0	±0.1	
E5 – E6	99	±1	97	1	1	0	0	±1	1.0	±0.1	
E7 – E9	99	±1	99	0	0	0	0	±1	1.0	±0.1	
Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1	
W1 – W5	99	±1	99	0	0	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	99	0	1	0	0	±1	1.0	±0.1	
O4 – O6	99	±1	100	0	0	0	0	±1	1.0	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	97	1	2	0	0	±1	1.1	±0.1	
Not Deployed Past 12 Months	99	±1	98	1	1	0	0	±1	1.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Total Minority	99	±1	96	1	2	0	0	±1	1.1	±0.1	
Non-Hispanic Black	99	±1	96	1	2	0	0	±2	1.1	±0.1	
Hispanic	99	±1	97	1	1	0	0	±2	1.1	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	70	10	13	3	4	±8	1.6	±0.2	
Not Experienced USC	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Experienced SH	99	±1	85	7	6	1	1	±3	1.3	±0.1	
Not Experienced SH	99	±1	99	0	1	0	0	±1	1.0	±0.1	
FEMALES											
Total	99	±1	94	3	2	0	1	±1	1.1	±0.1	
Army	99	±1	92	4	2	1	1	±2	1.2	±0.1	
Navy	98	±1	93	3	3	0	1	±2	1.1	±0.1	
Marine Corps	100	±1	93	5	1	0	0	±8	1.1	±0.1	
Air Force	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Enlisted	99	±1	93	3	2	1	1	±2	1.1	±0.1	
E1 – E4	99	±1	90	4	3	1	1	±2	1.2	±0.1	
E5 – E9	99	±1	96	3	1	0	0	±1	1.1	±0.1	
Officers	99	±1	98	1	1	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	98	1	1	0	0	±2	1.0	±0.1	
O4 – O6	99	±1	100	0	0	0	0	±1	1.0	±0.1	

Note. Percent responding are Service members who answered the question.

35o. Continued	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±0	69	17	5	3	6	±7	1.6	±0.2	
Not Experienced USC	99	±1	97	2	1	0	0	±1	1.1	±0.1	
Experienced SH	99	±1	85	8	4	1	2	±3	1.3	±0.1	
Not Experienced SH	99	±1	99	0	1	0	0	±1	1.0	±0.1	
Deployed Past 12 Months	98	±1	91	5	3	1	1	±4	1.2	±0.1	
Not Deployed Past 12 Months	99	±1	95	2	1	0	1	±1	1.1	±0.1	
Army Enlisted	99	±1	90	5	2	1	1	±3	1.2	±0.1	
E1 – E4	98	±2	87	5	3	2	2	±5	1.3	±0.1	
Army Officers	99	±1	97	2	1	0	0	±2	1.0	±0.1	
Navy Enlisted	99	±1	92	4	3	1	1	±3	1.1	±0.1	
E1 – E4	98	±2	87	5	5	1	1	±5	1.2	±0.1	
Navy Officers	98	±2	99	0	0	0	0	±3	1.0	±0.1	
Marine Corps Enlisted	100	±1	92	6	2	0	0	±9	1.1	±0.1	
E1 – E4	100	±0	90	7	2	0	0	±15	1.1	±0.1	
Marine Corps Officers	99	±2	99	1	0	0	0	±2	1.0	±0.1	
Air Force Enlisted	99	±1	97	1	1	0	0	±2	1.0	±0.1	
E1 – E4	99	±1	96	2	2	0	0	±3	1.1	±0.1	
Air Force Officers	100	±1	99	1	0	0	0	±2	1.0	±0.1	
MALES											
Total	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Army	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Navy	99	±1	97	1	2	0	0	±2	1.1	±0.1	
Marine Corps	99	±1	98	0	1	0	0	±2	1.0	±0.1	
Air Force	99	±1	99	0	1	0	0	±1	1.0	±0.1	
Enlisted	99	±1	97	1	2	0	0	±1	1.1	±0.1	
E1 – E4	99	±1	96	1	2	0	0	±2	1.1	±0.1	
E5 – E9	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Officers	99	±1	100	0	0	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	99	0	0	0	0	±1	1.0	±0.1	
O4 – O6	99	±1	100	0	0	0	0	±1	1.0	±0.1	
Experienced USC	100	±1	70	6	18	4	2	±12	1.6	±0.3	
Not Experienced USC	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Experienced SH	100	±1	84	6	8	1	1	±6	1.3	±0.1	
Not Experienced SH	99	±1	99	0	1	0	0	±1	1.0	±0.1	
Deployed Past 12 Months	99	±1	97	1	2	0	0	±1	1.0	±0.1	
Not Deployed Past 12 Months	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Army Enlisted	99	±1	98	1	2	0	0	±2	1.0	±0.1	
E1 – E4	99	±1	97	1	2	0	0	±3	1.1	±0.1	
Army Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1	
Navy Enlisted	99	±1	96	1	3	0	0	±2	1.1	±0.1	
E1 – E4	98	±2	94	1	5	0	0	±4	1.1	±0.1	
Navy Officers	99	±1	100	0	0	0	0	±1	1.0	±0.1	
Marine Corps Enlisted	99	±1	98	0	1	0	0	±2	1.0	±0.1	
E1 – E4	100	±1	97	1	1	0	1	±2	1.1	±0.1	
Marine Corps Officers	99	±1	100	0	0	0	0	±1	1.0	±0.1	
Air Force Enlisted	99	±1	98	1	1	0	0	±1	1.0	±0.1	
E1 – E4	99	±1	97	0	2	0	1	±2	1.1	±0.1	
Air Force Officers	99	±1	100	0	0	0	0	±1	1.0	±0.1	

35. How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve), DoD/Service Civilian Employees, and/or Contractors where one or more of these individuals (of either gender)...

p. Implied faster promotions or better treatment if you were sexually cooperative?

- 1. Never
- 2. Once or twice
- 3. Sometimes
- 4. Often
- 5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
TOTAL	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Army	99	±1	97	1	1	0	0	±1	1.0	±0.1	
Navy	99	±1	96	1	2	0	0	±2	1.1	±0.1	
Marine Corps	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Air Force	99	±1	99	0	1	0	0	±1	1.0	±0.1	
PAYGRADE											
Enlisted	99	±1	97	1	2	0	0	±1	1.1	±0.1	
E1 – E4	99	±1	96	1	2	0	0	±1	1.1	±0.1	
E1 – E3	99	±1	95	1	3	0	0	±2	1.1	±0.1	
E4	99	±1	96	1	2	0	0	±2	1.1	±0.1	
E5 – E9	99	±1	98	1	1	0	0	±1	1.0	±0.1	
E5 – E6	99	±1	98	1	1	0	0	±1	1.0	±0.1	
E7 – E9	99	±1	99	0	0	0	0	±1	1.0	±0.1	
Officers	99	±1	100	0	0	0	0	±1	1.0	±0.1	
W1 – W5	99	±1	99	0	0	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	99	0	0	0	0	±1	1.0	±0.1	
O4 – O6	99	±1	100	0	0	0	0	±1	1.0	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	97	1	2	0	0	±1	1.1	±0.1	
Not Deployed Past 12 Months	99	±1	98	1	1	0	0	±1	1.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Total Minority	99	±1	97	1	2	0	0	±1	1.1	±0.1	
Non-Hispanic Black	99	±1	96	1	2	0	0	±2	1.1	±0.1	
Hispanic	99	±1	97	1	1	0	0	±2	1.1	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	77	7	11	2	3	±8	1.5	±0.2	
Not Experienced USC	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Experienced SH	99	±1	89	4	5	1	1	±3	1.2	±0.1	
Not Experienced SH	99	±1	99	0	1	0	0	±1	1.0	±0.1	
FEMALES											
Total	99	±1	96	2	2	0	0	±1	1.1	±0.1	
Army	98	±2	94	3	2	1	1	±3	1.1	±0.1	
Navy	99	±1	94	3	3	0	0	±2	1.1	±0.1	
Marine Corps	100	±1	97	1	1	0	0	±2	1.1	±0.1	
Air Force	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Enlisted	99	±1	95	2	2	0	0	±1	1.1	±0.1	
E1 – E4	99	±1	93	3	3	1	1	±2	1.1	±0.1	
E5 – E9	99	±1	97	2	1	0	0	±1	1.0	±0.1	
Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	99	0	1	0	0	±1	1.0	±0.1	
O4 – O6	99	±1	100	0	0	0	0	±1	1.0	±0.1	

Note. Percent responding are Service members who answered the question.

35p. Continued	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±0	81	9	6	1	3	±5	1.4	±0.2	
Not Experienced USC	99	±1	97	1	1	0	0	±1	1.0	±0.1	
Experienced SH	99	±1	90	5	3	1	1	±2	1.2	±0.1	
Not Experienced SH	98	±1	99	0	1	0	0	±1	1.0	±0.1	
Deployed Past 12 Months	98	±1	93	3	2	1	0	±4	1.1	±0.1	
Not Deployed Past 12 Months	99	±1	97	1	1	0	0	±1	1.1	±0.1	
Army Enlisted	98	±2	93	3	2	1	1	±3	1.1	±0.1	
E1 – E4	98	±1	90	4	3	2	1	±6	1.2	±0.1	
Army Officers	99	±2	99	0	1	0	0	±1	1.0	±0.1	
Navy Enlisted	99	±1	93	3	3	0	0	±3	1.1	±0.1	
E1 – E4	99	±1	90	4	5	0	1	±5	1.2	±0.1	
Navy Officers	99	±1	99	0	1	0	0	±3	1.0	±0.1	
Marine Corps Enlisted	100	±1	96	2	2	0	0	±2	1.1	±0.1	
E1 – E4	100	±0	96	2	2	0	0	±3	1.1	±0.1	
Marine Corps Officers	99	±2	100	0	0	0	0	±1	1.0	±0.1	
Air Force Enlisted	99	±1	98	1	1	0	0	±2	1.0	±0.1	
E1 – E4	99	±1	97	1	2	0	0	±3	1.1	±0.1	
Air Force Officers	100	±1	100	0	0	0	0	±1	1.0	±0.1	
MALES											
Total	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Army	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Navy	99	±1	97	1	2	0	0	±2	1.1	±0.1	
Marine Corps	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Air Force	99	±1	99	0	1	0	0	±1	1.0	±0.1	
Enlisted	99	±1	98	1	2	0	0	±1	1.0	±0.1	
E1 – E4	99	±1	97	1	2	0	0	±2	1.1	±0.1	
E5 – E9	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Officers	99	±1	100	0	0	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	99	0	0	0	0	±1	1.0	±0.1	
O4 – O6	99	±1	100	0	0	0	0	±1	1.0	±0.1	
Experienced USC	100	±1	74	6	15	2	2	±12	1.5	±0.3	
Not Experienced USC	99	±1	99	0	1	0	0	±1	1.0	±0.1	
Experienced SH	99	±1	87	4	7	1	1	±5	1.2	±0.1	
Not Experienced SH	99	±1	99	0	1	0	0	±1	1.0	±0.1	
Deployed Past 12 Months	99	±1	98	1	2	0	0	±1	1.0	±0.1	
Not Deployed Past 12 Months	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Army Enlisted	99	±1	98	1	2	0	0	±2	1.0	±0.1	
E1 – E4	99	±2	97	1	2	0	0	±3	1.1	±0.1	
Army Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1	
Navy Enlisted	99	±1	96	1	3	0	0	±2	1.1	±0.1	
E1 – E4	99	±2	94	2	4	0	0	±4	1.1	±0.1	
Navy Officers	99	±1	100	0	0	0	0	±1	1.0	±0.1	
Marine Corps Enlisted	99	±1	98	0	1	0	0	±2	1.0	±0.1	
E1 – E4	99	±1	97	1	1	0	1	±2	1.1	±0.1	
Marine Corps Officers	99	±1	100	0	0	0	0	±1	1.0	±0.1	
Air Force Enlisted	99	±1	99	0	1	0	0	±1	1.0	±0.1	
E1 – E4	99	±2	98	0	2	0	0	±2	1.0	±0.1	
Air Force Officers	99	±1	100	0	0	0	0	±1	1.0	±0.1	

35. How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve), DoD/Service Civilian Employees, and/or Contractors where one or more of these individuals (of either gender)...

q. Made sexually suggestive comments, gestures, or looks (e.g., stared at your body)?

- 1. Never
- 2. Once or twice
- 3. Sometimes
- 4. Often
- 5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
TOTAL	99	±1	89	6	4	1	1	±1	1.2	±0.1	
Army	99	±1	87	6	4	1	1	±2	1.2	±0.1	
Navy	99	±1	87	6	5	1	1	±2	1.2	±0.1	
Marine Corps	99	±1	92	4	3	1	1	±2	1.2	±0.1	
Air Force	99	±1	93	5	2	0	0	±1	1.1	±0.1	
PAYGRADE											
Enlisted	99	±1	88	6	4	1	1	±1	1.2	±0.1	
E1 – E4	99	±1	86	6	5	1	1	±2	1.3	±0.1	
E1 – E3	98	±1	87	5	6	1	1	±3	1.2	±0.1	
E4	99	±1	86	7	5	1	1	±2	1.3	±0.1	
E5 – E9	99	±1	90	6	3	1	0	±1	1.2	±0.1	
E5 – E6	99	±1	89	6	3	1	1	±2	1.2	±0.1	
E7 – E9	99	±1	95	4	1	0	0	±1	1.1	±0.1	
Officers	99	±1	93	5	2	0	0	±1	1.1	±0.1	
W1 – W5	99	±1	93	5	2	0	0	±2	1.1	±0.1	
O1 – O3	99	±1	91	6	2	0	0	±1	1.1	±0.1	
O4 – O6	99	±1	95	4	1	0	0	±2	1.1	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	88	6	4	1	1	±2	1.2	±0.1	
Not Deployed Past 12 Months	99	±1	90	5	3	1	1	±1	1.2	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	91	5	3	1	1	±1	1.2	±0.1	
Total Minority	98	±1	87	7	4	1	1	±2	1.2	±0.1	
Non-Hispanic Black	98	±1	87	6	4	1	1	±2	1.2	±0.1	
Hispanic	98	±1	86	7	4	2	1	±3	1.2	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	100	±1	32	26	21	10	11	±8	2.4	±0.2	
Not Experienced USC	99	±1	91	5	3	1	0	±1	1.1	±0.1	
Experienced SH	99	±1	37	31	19	7	6	±4	2.1	±0.1	
Not Experienced SH	99	±1	95	3	2	0	0	±1	1.1	±0.1	
FEMALES											
Total	99	±1	68	18	8	3	3	±2	1.6	±0.1	
Army	98	±1	60	20	10	6	4	±3	1.7	±0.1	
Navy	98	±1	64	19	10	4	3	±3	1.6	±0.1	
Marine Corps	100	±1	66	15	11	3	5	±8	1.6	±0.2	
Air Force	99	±1	78	14	5	1	1	±3	1.3	±0.1	
Enlisted	98	±1	66	18	9	4	3	±2	1.6	±0.1	
E1 – E4	98	±1	61	19	11	5	4	±3	1.7	±0.1	
E5 – E9	99	±1	70	17	8	3	2	±2	1.5	±0.1	
Officers	99	±1	76	16	6	2	1	±3	1.4	±0.1	
O1 – O3	99	±1	71	19	7	2	1	±4	1.4	±0.1	
O4 – O6	100	±1	87	9	3	0	1	±2	1.2	±0.1	

Note. Percent responding are Service members who answered the question.

35q. Continued	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	23	26	20	14	17	±9	2.8	±0.3	
Not Experienced USC	99	±1	72	17	7	2	2	±2	1.4	±0.1	
Experienced SH	99	±1	26	36	21	9	8	±3	2.4	±0.1	
Not Experienced SH	98	±1	88	9	2	1	0	±2	1.2	±0.1	
Deployed Past 12 Months	98	±1	55	23	12	6	4	±3	1.8	±0.1	
Not Deployed Past 12 Months	99	±1	72	16	7	3	2	±2	1.5	±0.1	
Army Enlisted	98	±1	58	21	11	6	4	±3	1.8	±0.1	
E1 – E4	97	±2	52	20	14	9	5	±5	2.0	±0.2	
Army Officers	99	±1	71	19	7	3	1	±4	1.4	±0.1	
Navy Enlisted	98	±1	62	20	10	4	3	±4	1.7	±0.1	
E1 – E4	99	±2	58	22	11	5	4	±5	1.8	±0.2	
Navy Officers	99	±1	72	17	6	1	3	±6	1.4	±0.2	
Marine Corps Enlisted	100	±1	65	15	11	3	5	±8	1.7	±0.3	
E1 – E4	99	±1	63	14	13	2	7	±13	1.8	±0.4	
Marine Corps Officers	99	±1	71	17	8	2	1	±6	1.4	±0.1	
Air Force Enlisted	99	±1	76	15	6	1	1	±3	1.4	±0.1	
E1 – E4	99	±1	72	18	6	2	2	±5	1.4	±0.1	
Air Force Officers	100	±1	85	11	4	1	0	±4	1.2	±0.1	
MALES											
Total	99	±1	93	4	3	0	0	±1	1.1	±0.1	
Army	99	±1	92	4	3	1	0	±2	1.1	±0.1	
Navy	99	±1	91	4	4	1	0	±2	1.2	±0.1	
Marine Corps	99	±1	94	3	2	0	1	±2	1.1	±0.1	
Air Force	99	±1	96	2	1	0	0	±1	1.1	±0.1	
Enlisted	99	±1	92	4	3	1	0	±1	1.1	±0.1	
E1 – E4	99	±1	91	4	4	1	1	±2	1.2	±0.1	
E5 – E9	99	±1	93	4	2	1	0	±1	1.1	±0.1	
Officers	99	±1	96	3	1	0	0	±1	1.1	±0.1	
O1 – O3	99	±1	96	3	1	0	0	±1	1.1	±0.1	
O4 – O6	99	±1	96	3	1	0	0	±2	1.0	±0.1	
Experienced USC	99	±1	38	25	21	8	8	±12	2.2	±0.3	
Not Experienced USC	99	±1	94	3	2	0	0	±1	1.1	±0.1	
Experienced SH	99	±2	48	27	17	4	4	±6	1.9	±0.2	
Not Experienced SH	99	±1	96	2	2	0	0	±1	1.1	±0.1	
Deployed Past 12 Months	99	±1	91	4	3	1	0	±2	1.1	±0.1	
Not Deployed Past 12 Months	99	±1	94	3	2	0	0	±1	1.1	±0.1	
Army Enlisted	99	±1	91	4	4	1	0	±2	1.1	±0.1	
E1 – E4	99	±1	91	3	6	0	0	±4	1.2	±0.1	
Army Officers	99	±1	95	4	1	0	0	±2	1.1	±0.1	
Navy Enlisted	99	±1	90	5	4	1	0	±2	1.2	±0.1	
E1 – E4	98	±2	87	5	6	1	1	±5	1.2	±0.1	
Navy Officers	100	±1	96	3	1	0	0	±2	1.1	±0.1	
Marine Corps Enlisted	99	±1	93	4	2	0	1	±2	1.1	±0.1	
E1 – E4	99	±2	92	4	2	1	1	±3	1.2	±0.1	
Marine Corps Officers	100	±1	98	1	1	0	0	±2	1.0	±0.1	
Air Force Enlisted	99	±1	96	2	1	0	0	±2	1.1	±0.1	
E1 – E4	99	±1	95	3	2	0	0	±3	1.1	±0.1	
Air Force Officers	99	±1	97	2	1	0	0	±1	1.0	±0.1	

35. How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve), DoD/Service Civilian Employees, and/or Contractors where one or more of these individuals (of either gender)...

r. Attempted to have sex with you without your consent or against your will, but was not successful?

- 1. Never
- 2. Once or twice
- 3. Sometimes
- 4. Often
- 5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
TOTAL	99	±1	97	1	1	0	0	±1	1.0	±0.1	
Army	99	±1	97	1	1	0	0	±1	1.0	±0.1	
Navy	99	±1	96	1	2	0	0	±2	1.1	±0.1	
Marine Corps	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Air Force	99	±1	98	1	1	0	0	±1	1.0	±0.1	
PAYGRADE											
Enlisted	99	±1	97	1	2	0	0	±1	1.1	±0.1	
E1 – E4	99	±1	96	2	3	0	0	±2	1.1	±0.1	
E1 – E3	99	±1	95	2	3	0	1	±2	1.1	±0.1	
E4	99	±1	96	2	2	0	0	±2	1.1	±0.1	
E5 – E9	99	±1	98	1	1	0	0	±1	1.0	±0.1	
E5 – E6	99	±1	98	1	1	0	0	±1	1.0	±0.1	
E7 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1	
W1 – W5	100	±1	99	0	0	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	99	1	0	0	0	±1	1.0	±0.1	
O4 – O6	99	±1	100	0	0	0	0	±1	1.0	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	97	1	2	0	0	±1	1.1	±0.1	
Not Deployed Past 12 Months	99	±1	98	1	1	0	0	±1	1.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Total Minority	99	±1	97	1	2	0	0	±1	1.1	±0.1	
Non-Hispanic Black	99	±1	96	1	2	0	0	±2	1.1	±0.1	
Hispanic	99	±1	97	1	1	0	0	±2	1.1	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	69	16	12	2	2	±8	1.5	±0.2	
Not Experienced USC	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Experienced SH	100	±1	87	6	5	1	1	±3	1.2	±0.1	
Not Experienced SH	99	±1	99	0	1	0	0	±1	1.0	±0.1	
FEMALES											
Total	99	±1	95	3	1	0	0	±1	1.1	±0.1	
Army	99	±1	93	4	2	0	1	±3	1.1	±0.1	
Navy	99	±1	95	3	1	0	0	±2	1.1	±0.1	
Marine Corps	100	±1	94	5	1	0	0	±7	1.1	±0.1	
Air Force	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Enlisted	99	±1	94	3	1	0	0	±1	1.1	±0.1	
E1 – E4	99	±1	91	5	3	0	1	±2	1.1	±0.1	
E5 – E9	99	±1	97	2	1	0	0	±1	1.0	±0.1	
Officers	99	±1	99	1	0	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	98	1	0	0	0	±2	1.0	±0.1	
O4 – O6	99	±1	100	0	0	0	0	±1	1.0	±0.1	

Note. Percent responding are Service members who answered the question.

35r. Continued	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	66	23	6	2	2	±7	1.5	±0.2	
Not Experienced USC	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Experienced SH	100	±1	88	7	3	1	1	±2	1.2	±0.1	
Not Experienced SH	99	±1	99	1	1	0	0	±1	1.0	±0.1	
Deployed Past 12 Months	99	±1	92	5	2	0	1	±4	1.1	±0.1	
Not Deployed Past 12 Months	99	±1	96	2	1	0	0	±1	1.1	±0.1	
Army Enlisted	99	±1	92	5	2	0	1	±3	1.1	±0.1	
E1 – E4	99	±1	87	7	3	0	2	±6	1.2	±0.2	
Army Officers	99	±1	98	2	1	0	0	±2	1.0	±0.1	
Navy Enlisted	99	±1	94	3	2	0	0	±2	1.1	±0.1	
E1 – E4	99	±1	90	5	3	1	1	±3	1.2	±0.1	
Navy Officers	100	±1	99	0	0	0	0	±3	1.0	±0.1	
Marine Corps Enlisted	100	±0	93	5	1	0	0	±8	1.1	±0.1	
E1 – E4	100	±0	91	8	2	0	0	±13	1.1	±0.1	
Marine Corps Officers	99	±1	99	1	0	0	0	±2	1.0	±0.1	
Air Force Enlisted	99	±1	97	1	1	0	0	±2	1.0	±0.1	
E1 – E4	99	±1	96	2	2	0	0	±3	1.1	±0.1	
Air Force Officers	100	±1	99	1	0	0	0	±2	1.0	±0.1	
MALES											
Total	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Army	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Navy	99	±1	97	1	2	0	0	±2	1.1	±0.1	
Marine Corps	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Air Force	99	±1	99	1	1	0	0	±1	1.0	±0.1	
Enlisted	99	±1	98	1	2	0	0	±1	1.0	±0.1	
E1 – E4	99	±1	96	1	3	0	0	±2	1.1	±0.1	
E5 – E9	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	99	0	0	0	0	±1	1.0	±0.1	
O4 – O6	99	±1	100	0	0	0	0	±1	1.0	±0.1	
Experienced USC	99	±2	70	11	16	2	1	±12	1.5	±0.3	
Not Experienced USC	99	±1	99	0	1	0	0	±1	1.0	±0.1	
Experienced SH	100	±1	86	5	8	0	1	±5	1.2	±0.1	
Not Experienced SH	99	±1	99	0	1	0	0	±1	1.0	±0.1	
Deployed Past 12 Months	99	±1	98	1	2	0	0	±1	1.0	±0.1	
Not Deployed Past 12 Months	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Army Enlisted	99	±1	98	0	2	0	0	±2	1.0	±0.1	
E1 – E4	99	±1	97	0	2	0	0	±3	1.1	±0.1	
Army Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1	
Navy Enlisted	99	±1	96	1	3	0	0	±2	1.1	±0.1	
E1 – E4	99	±2	93	2	5	0	0	±4	1.1	±0.1	
Navy Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1	
Marine Corps Enlisted	99	±1	98	0	1	0	0	±2	1.0	±0.1	
E1 – E4	99	±1	97	1	1	0	1	±2	1.1	±0.1	
Marine Corps Officers	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Air Force Enlisted	99	±1	98	1	1	0	0	±1	1.0	±0.1	
E1 – E4	99	±1	97	1	2	0	0	±3	1.0	±0.1	
Air Force Officers	99	±1	100	0	0	0	0	±1	1.0	±0.1	

35. How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve), DoD/Service Civilian Employees, and/or Contractors where one or more of these individuals (of either gender)...

s. Had sex with you without your consent or against your will?

- 1. Never
- 2. Once or twice
- 3. Sometimes
- 4. Often
- 5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
TOTAL	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Army	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Navy	99	±1	97	0	2	0	0	±1	1.1	±0.1	
Marine Corps	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Air Force	100	±1	99	0	1	0	0	±1	1.0	±0.1	
PAYGRADE											
Enlisted	99	±1	98	1	1	0	0	±1	1.0	±0.1	
E1 – E4	99	±1	97	1	2	0	0	±1	1.1	±0.1	
E1 – E3	99	±1	96	1	3	0	1	±2	1.1	±0.1	
E4	99	±1	97	1	2	0	0	±2	1.1	±0.1	
E5 – E9	99	±1	99	0	1	0	0	±1	1.0	±0.1	
E5 – E6	99	±1	98	0	1	0	0	±1	1.0	±0.1	
E7 – E9	99	±1	99	0	0	0	0	±1	1.0	±0.1	
Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1	
W1 – W5	100	±1	100	0	0	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	99	0	0	0	0	±1	1.0	±0.1	
O4 – O6	99	±1	100	0	0	0	0	±1	1.0	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	98	1	2	0	0	±1	1.0	±0.1	
Not Deployed Past 12 Months	99	±1	98	0	1	0	0	±1	1.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Total Minority	99	±1	98	1	2	0	0	±1	1.0	±0.1	
Non-Hispanic Black	99	±1	97	1	2	0	0	±2	1.1	±0.1	
Hispanic	99	±1	98	0	1	0	0	±2	1.0	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	81	5	11	2	2	±8	1.4	±0.2	
Not Experienced USC	99	±1	99	0	1	0	0	±1	1.0	±0.1	
Experienced SH	99	±1	92	3	5	0	1	±3	1.2	±0.1	
Not Experienced SH	99	±1	99	0	1	0	0	±1	1.0	±0.1	
FEMALES											
Total	99	±1	97	1	1	0	0	±1	1.0	±0.1	
Army	99	±1	97	2	1	0	1	±3	1.1	±0.1	
Navy	99	±1	98	1	1	0	0	±2	1.0	±0.1	
Marine Corps	100	±1	95	4	1	0	1	±8	1.1	±0.1	
Air Force	99	±1	99	1	1	0	0	±1	1.0	±0.1	
Enlisted	99	±1	97	1	1	0	0	±1	1.1	±0.1	
E1 – E4	99	±1	95	2	2	0	1	±2	1.1	±0.1	
E5 – E9	99	±1	99	1	0	0	0	±1	1.0	±0.1	
Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	99	0	0	0	0	±1	1.0	±0.1	
O4 – O6	100	±1	100	0	0	0	0	±1	1.0	±0.1	

Note. Percent responding are Service members who answered the question.

35s. Continued	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	100	±1	84	10	3	0	2	±6	1.3	±0.1	
Not Experienced USC	100	±1	99	0	1	0	0	±1	1.0	±0.1	
Experienced SH	99	±1	94	3	2	0	1	±2	1.1	±0.1	
Not Experienced SH	99	±1	99	0	1	0	0	±1	1.0	±0.1	
Deployed Past 12 Months	99	±1	96	2	2	0	1	±4	1.1	±0.1	
Not Deployed Past 12 Months	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Army Enlisted	99	±1	96	2	1	0	1	±3	1.1	±0.1	
E1 – E4	99	±1	93	3	2	0	2	±6	1.1	±0.2	
Army Officers	99	±1	99	1	1	0	0	±2	1.0	±0.1	
Navy Enlisted	99	±1	97	1	1	0	0	±2	1.1	±0.1	
E1 – E4	99	±1	96	1	2	1	0	±3	1.1	±0.1	
Navy Officers	99	±2	100	0	0	0	0	±2	1.0	±0.1	
Marine Corps Enlisted	100	±1	94	4	1	0	1	±8	1.1	±0.1	
E1 – E4	100	±1	92	6	1	0	1	±14	1.1	±0.2	
Marine Corps Officers	100	±0	99	1	0	0	0	±1	1.0	±0.1	
Air Force Enlisted	99	±1	98	1	1	0	0	±1	1.0	±0.1	
E1 – E4	99	±1	97	1	2	0	0	±2	1.0	±0.1	
Air Force Officers	100	±1	100	0	0	0	0	±1	1.0	±0.1	
MALES											
Total	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Army	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Navy	99	±1	97	0	2	0	0	±2	1.1	±0.1	
Marine Corps	99	±1	99	0	1	0	0	±1	1.0	±0.1	
Air Force	100	±1	99	0	1	0	0	±1	1.0	±0.1	
Enlisted	99	±1	98	0	2	0	0	±1	1.0	±0.1	
E1 – E4	99	±1	97	0	2	0	0	±2	1.1	±0.1	
E5 – E9	99	±1	99	0	1	0	0	±1	1.0	±0.1	
Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	99	0	0	0	0	±1	1.0	±0.1	
O4 – O6	99	±1	100	0	0	0	0	±1	1.0	±0.1	
Experienced USC	99	±2	78	2	16	3	1	±12	1.5	±0.3	
Not Experienced USC	99	±1	99	0	1	0	0	±1	1.0	±0.1	
Experienced SH	99	±1	89	2	7	1	1	±5	1.2	±0.1	
Not Experienced SH	99	±1	99	0	1	0	0	±1	1.0	±0.1	
Deployed Past 12 Months	99	±1	98	1	2	0	0	±1	1.0	±0.1	
Not Deployed Past 12 Months	99	±1	98	0	1	0	0	±1	1.0	±0.1	
Army Enlisted	99	±1	98	0	2	0	0	±2	1.0	±0.1	
E1 – E4	99	±1	98	0	2	0	0	±3	1.0	±0.1	
Army Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1	
Navy Enlisted	99	±1	97	0	3	0	0	±2	1.1	±0.1	
E1 – E4	99	±2	95	1	4	0	0	±4	1.1	±0.1	
Navy Officers	99	±1	100	0	0	0	0	±1	1.0	±0.1	
Marine Corps Enlisted	99	±1	98	0	1	0	0	±2	1.0	±0.1	
E1 – E4	99	±1	98	1	1	0	1	±2	1.1	±0.1	
Marine Corps Officers	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Air Force Enlisted	100	±1	99	0	1	0	0	±1	1.0	±0.1	
E1 – E4	99	±1	98	1	2	0	0	±2	1.0	±0.1	
Air Force Officers	100	±1	100	0	0	0	0	±1	1.0	±0.1	

35. How often during the past 12 months have you been in situations involving Military Personnel (Active Duty or Reserve), DoD/Service Civilian Employees, and/or Contractors where one or more of these individuals (of either gender)...

t. Other unwanted gender-related behavior?

1. Never
 2. Once or twice
 3. Sometimes
 4. Often
 5. Very often

	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
TOTAL	99	±1	96	1	2	0	0	±1	1.1	±0.1	
Army	99	±1	95	2	3	0	0	±1	1.1	±0.1	
Navy	99	±1	95	2	2	0	0	±2	1.1	±0.1	
Marine Corps	99	±1	97	1	1	0	1	±1	1.1	±0.1	
Air Force	99	±1	98	1	1	0	0	±1	1.0	±0.1	
PAYGRADE											
Enlisted	99	±1	96	2	2	0	0	±1	1.1	±0.1	
E1 – E4	99	±1	94	2	3	0	1	±2	1.1	±0.1	
E1 – E3	99	±1	94	2	3	0	1	±2	1.1	±0.1	
E4	99	±1	94	2	4	1	0	±2	1.1	±0.1	
E5 – E9	99	±1	97	1	1	0	0	±1	1.1	±0.1	
E5 – E6	99	±1	96	2	2	0	0	±1	1.1	±0.1	
E7 – E9	99	±1	99	1	0	0	0	±1	1.0	±0.1	
Officers	99	±1	98	1	1	0	0	±1	1.0	±0.1	
W1 – W5	100	±1	98	1	1	0	0	±2	1.0	±0.1	
O1 – O3	99	±1	97	1	1	0	0	±1	1.0	±0.1	
O4 – O6	100	±1	98	1	0	0	0	±1	1.0	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	99	±1	95	2	2	0	0	±1	1.1	±0.1	
Not Deployed Past 12 Months	99	±1	96	1	2	0	0	±1	1.1	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	96	1	2	0	0	±1	1.1	±0.1	
Total Minority	99	±1	95	2	2	0	0	±1	1.1	±0.1	
Non-Hispanic Black	98	±1	95	2	2	0	0	±2	1.1	±0.1	
Hispanic	98	±1	96	2	2	0	1	±2	1.1	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	99	±1	63	12	16	4	5	±8	1.7	±0.2	■
Not Experienced USC	99	±1	97	1	1	0	0	±1	1.1	±0.1	
Experienced SH	99	±1	77	9	10	2	2	±3	1.4	±0.1	■
Not Experienced SH	99	±1	98	1	1	0	0	±1	1.0	±0.1	
FEMALES											
Total	99	±1	90	5	4	1	1	±1	1.2	±0.1	
Army	99	±1	86	6	5	1	2	±2	1.3	±0.1	■
Navy	99	±1	88	6	4	1	1	±2	1.2	±0.1	
Marine Corps	100	±1	90	6	3	1	1	±7	1.2	±0.1	
Air Force	99	±1	95	3	2	0	0	±2	1.1	±0.1	
Enlisted	99	±1	89	5	4	1	1	±2	1.2	±0.1	
E1 – E4	99	±1	87	5	5	1	2	±2	1.3	±0.1	■
E5 – E9	99	±1	91	5	3	1	1	±2	1.2	±0.1	
Officers	99	±1	92	4	3	0	1	±2	1.1	±0.1	
O1 – O3	100	±1	91	5	3	0	1	±3	1.1	±0.1	
O4 – O6	99	±1	95	3	1	0	0	±2	1.1	±0.1	

Note. Percent responding are Service members who answered the question.

35t. Continued	Percent Responding		Percentages					Max ME	Frequency of Behaviors		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	99	±1	61	18	12	4	6	±7	1.8	±0.2	
Not Experienced USC	99	±1	92	4	3	1	0	±1	1.1	±0.1	
Experienced SH	99	±1	75	11	9	2	3	±3	1.5	±0.1	
Not Experienced SH	99	±1	97	2	1	0	0	±1	1.0	±0.1	
Deployed Past 12 Months	98	±1	85	7	5	1	2	±3	1.3	±0.1	
Not Deployed Past 12 Months	99	±1	91	4	3	1	1	±1	1.2	±0.1	
Army Enlisted	99	±1	85	6	5	2	2	±3	1.3	±0.1	
E1 – E4	98	±1	81	7	7	2	3	±4	1.4	±0.2	
Army Officers	99	±1	90	5	4	0	1	±3	1.2	±0.1	
Navy Enlisted	98	±1	87	6	5	1	1	±3	1.2	±0.1	
E1 – E4	99	±2	86	6	6	1	1	±4	1.3	±0.1	
Navy Officers	99	±1	93	4	2	0	1	±4	1.1	±0.1	
Marine Corps Enlisted	99	±1	90	6	3	0	1	±7	1.2	±0.1	
E1 – E4	100	±1	87	7	4	1	1	±12	1.2	±0.1	
Marine Corps Officers	100	±0	90	5	3	1	1	±4	1.2	±0.1	
Air Force Enlisted	99	±1	95	3	2	0	0	±2	1.1	±0.1	
E1 – E4	100	±1	94	3	3	1	0	±3	1.1	±0.1	
Air Force Officers	100	±1	95	4	1	0	0	±3	1.1	±0.1	
MALES											
Total	99	±1	97	1	2	0	0	±1	1.1	±0.1	
Army	99	±1	97	1	2	0	0	±2	1.1	±0.1	
Navy	99	±1	96	1	2	0	0	±2	1.1	±0.1	
Marine Corps	99	±1	98	0	1	0	0	±2	1.0	±0.1	
Air Force	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Enlisted	99	±1	97	1	2	0	0	±1	1.1	±0.1	
E1 – E4	99	±1	95	1	3	0	0	±2	1.1	±0.1	
E5 – E9	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Officers	99	±1	99	1	1	0	0	±1	1.0	±0.1	
O1 – O3	99	±1	99	1	1	0	0	±1	1.0	±0.1	
O4 – O6	100	±1	99	1	0	0	0	±1	1.0	±0.1	
Experienced USC	99	±1	65	8	19	3	4	±12	1.7	±0.3	
Not Experienced USC	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Experienced SH	98	±2	79	7	11	1	2	±6	1.4	±0.2	
Not Experienced SH	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Deployed Past 12 Months	99	±1	96	1	2	0	0	±2	1.1	±0.1	
Not Deployed Past 12 Months	99	±1	97	1	2	0	0	±1	1.0	±0.1	
Army Enlisted	99	±1	96	1	2	0	0	±2	1.1	±0.1	
E1 – E4	99	±1	95	1	4	0	0	±3	1.1	±0.1	
Army Officers	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Navy Enlisted	99	±1	96	1	2	0	0	±2	1.1	±0.1	
E1 – E4	98	±2	93	2	4	1	0	±4	1.1	±0.1	
Navy Officers	99	±1	99	1	0	0	0	±1	1.0	±0.1	
Marine Corps Enlisted	99	±1	98	0	1	0	1	±2	1.1	±0.1	
E1 – E4	99	±1	97	1	2	0	1	±2	1.1	±0.1	
Marine Corps Officers	99	±1	99	0	0	0	0	±2	1.0	±0.1	
Air Force Enlisted	99	±1	98	1	1	0	0	±1	1.0	±0.1	
E1 – E4	99	±1	97	1	2	0	0	±2	1.0	±0.1	
Air Force Officers	100	±1	99	1	0	0	0	±1	1.0	±0.1	

35. Crude/Offensive Behavior incident rate: Constructed from Q35a, Q35c and Q35e-f. Crude/Offensive Behavior can be defined as verbal and nonverbal behaviors of a sexual nature that were offensive or embarrassing.

	Percent Responding		Percentages		Crude/Offensive
			Incident Rate	Max ME	
TOTAL	100	±0	33	±1	
Army	100	±0	34	±2	
Navy	100	±0	37	±3	
Marine Corps	100	±0	31	±3	
Air Force	100	±0	26	±2	
PAYGRADE					
Enlisted	100	±0	33	±2	
E1 – E4	100	±0	37	±3	
E1 – E3	100	±0	36	±4	
E4	100	±0	38	±3	
E5 – E9	100	±0	30	±2	
E5 – E6	100	±0	32	±2	
E7 – E9	100	±0	23	±2	
Officers	100	±0	29	±2	
W1 – W5	100	±0	27	±5	
O1 – O3	100	±0	33	±2	
O4 – O6	100	±0	25	±2	
DEPLOYMENT					
Deployed Past 12 Months	100	±0	34	±2	
Not Deployed Past 12 Months	100	±0	32	±2	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	32	±2	
Total Minority	100	±0	33	±2	
Non-Hispanic Black	100	±0	31	±3	
Hispanic	100	±0	34	±3	
EXPERIENCED BEHAVIORS					
Experienced USC	100	±0	85	±7	
Not Experienced USC	100	±0	30	±1	
Experienced SH	100	±0	97	±1	
Not Experienced SH	100	±0	25	±2	
FEMALES					
Total	100	±0	52	±2	
Army	100	±0	58	±3	
Navy	100	±0	57	±3	
Marine Corps	100	±0	63	±8	
Air Force	100	±0	40	±3	
Enlisted	100	±0	53	±2	
E1 – E4	100	±0	58	±3	
E5 – E9	100	±0	49	±3	
Officers	100	±0	47	±3	
O1 – O3	100	±0	54	±4	
O4 – O6	100	±0	35	±3	

Note. Percent responding are Service members who answered the question. Incident rates indicate the percentage of Service members who experienced at least one of the behaviors during the 12 months before responding to the survey. Cronbach's coefficient alpha = 0.82.

35. Continued	Percent Responding		Percentages		Crude/ Offensive
			Incident Rate	Max ME	
FEMALES (CONTINUED)					
Experienced USC	100	±0	88	±7	
Not Experienced USC	100	±0	48	±2	
Experienced SH	100	±0	96	±2	
Not Experienced SH	100	±0	31	±2	
Deployed Past 12 Months	100	±0	62	±3	
Not Deployed Past 12 Months	100	±0	49	±2	
Army Enlisted	100	±0	60	±3	
E1 - E4	100	±0	66	±4	
Army Officers	100	±0	52	±4	
Navy Enlisted	100	±0	57	±4	
E1 - E4	100	±0	59	±6	
Navy Officers	100	±0	54	±6	
Marine Corps Enlisted	100	±0	64	±9	
E1 - E4	100	±0	70	±13	
Marine Corps Officers	100	±0	56	±9	
Air Force Enlisted	100	±0	41	±3	
E1 - E4	100	±0	46	±6	
Air Force Officers	100	±0	37	±4	
MALES					
Total	100	±0	29	±2	
Army	100	±0	30	±3	
Navy	100	±0	34	±3	
Marine Corps	100	±0	29	±3	
Air Force	100	±0	23	±2	
Enlisted	100	±0	30	±2	
E1 - E4	100	±0	33	±3	
E5 - E9	100	±0	27	±2	
Officers	100	±0	26	±2	
O1 - O3	100	±0	28	±2	
O4 - O6	100	±0	24	±2	
Experienced USC	100	±0	83	±11	
Not Experienced USC	100	±0	27	±2	
Experienced SH	100	±0	98	±2	
Not Experienced SH	100	±0	25	±2	
Deployed Past 12 Months	100	±0	31	±2	
Not Deployed Past 12 Months	100	±0	28	±2	
Army Enlisted	100	±0	31	±3	
E1 - E4	100	±0	32	±5	
Army Officers	100	±0	28	±3	
Navy Enlisted	100	±0	35	±3	
E1 - E4	100	±0	41	±6	
Navy Officers	100	±0	27	±3	
Marine Corps Enlisted	100	±0	30	±3	
E1 - E4	100	±0	33	±5	
Marine Corps Officers	100	±0	21	±4	
Air Force Enlisted	100	±0	22	±3	
E1 - E4	100	±0	26	±5	
Air Force Officers	100	±0	24	±3	

35. Unwanted Sexual Attention incident rate: Constructed from Q35h, Q35j, and Q35m-n. Unwanted Sexual Attention can be defined as attempts to establish a sexual relationship or to engage in sexually suggestive behavior.

	Percent Responding		Percentages		Unwanted Sexual Attention
			Incident Rate	Max ME	
TOTAL	100	±0	11	±1	
Army	100	±0	12	±2	
Navy	100	±0	13	±2	
Marine Corps	100	±0	9	±2	
Air Force	100	±0	7	±1	
PAYGRADE					
Enlisted	100	±0	12	±1	
E1 – E4	100	±0	15	±2	
E1 – E3	100	±0	15	±3	
E4	100	±0	15	±2	
E5 – E9	100	±0	9	±1	
E5 – E6	100	±0	10	±1	
E7 – E9	100	±0	5	±1	
Officers	100	±0	6	±1	
W1 – W5	100	±0	6	±2	
O1 – O3	100	±0	8	±1	
O4 – O6	100	±0	4	±2	
DEPLOYMENT					
Deployed Past 12 Months	100	±0	12	±2	
Not Deployed Past 12 Months	100	±0	10	±1	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	9	±1	
Total Minority	100	±0	13	±2	
Non-Hispanic Black	100	±0	14	±2	
Hispanic	100	±0	13	±3	
EXPERIENCED BEHAVIORS					
Experienced USC	100	±0	79	±8	
Not Experienced USC	100	±0	8	±1	
Experienced SH	100	±0	62	±4	
Not Experienced SH	100	±0	5	±1	
FEMALES					
Total	100	±0	31	±2	
Army	100	±0	39	±3	
Navy	100	±0	36	±3	
Marine Corps	100	±0	34	±8	
Air Force	100	±0	18	±2	
Enlisted	100	±0	33	±2	
E1 – E4	100	±0	40	±3	
E5 – E9	100	±0	27	±2	
Officers	100	±0	22	±3	
O1 – O3	100	±0	27	±4	
O4 – O6	100	±0	11	±2	

Note. Percent responding are Service members who answered the question. Incident rates indicate the percentage of Service members who experienced at least one of the behaviors during the 12 months before responding to the survey. Cronbach's coefficient alpha = 0.84.

35. Continued	Percent Responding		Percentages		Max ME	Unwanted Sexual Attention
			Incident Rate			
FEMALES (CONTINUED)						
Experienced USC	100	±0	83	±8		
Not Experienced USC	100	±0	26	±2		
Experienced SH	100	±0	72	±3		
Not Experienced SH	100	±0	11	±2		
Deployed Past 12 Months	100	±0	42	±3		
Not Deployed Past 12 Months	100	±0	27	±2		
Army Enlisted	100	±0	42	±3		
E1 - E4	100	±0	49	±5		
Army Officers	100	±0	27	±4		
Navy Enlisted	100	±0	38	±4		
E1 - E4	100	±0	46	±6		
Navy Officers	100	±0	24	±6		
Marine Corps Enlisted	100	±0	35	±9		
E1 - E4	100	±0	40	±13		
Marine Corps Officers	100	±0	23	±6		
Air Force Enlisted	100	±0	19	±3		
E1 - E4	100	±0	23	±4		
Air Force Officers	100	±0	14	±4		
MALES						
Total	100	±0	7	±1		
Army	100	±0	8	±2		
Navy	100	±0	9	±2		
Marine Corps	100	±0	7	±2		
Air Force	100	±0	4	±1		
Enlisted	100	±0	8	±1		
E1 - E4	100	±0	10	±2		
E5 - E9	100	±0	6	±1		
Officers	100	±0	4	±1		
O1 - O3	100	±0	4	±1		
O4 - O6	100	±0	3	±2		
Experienced USC	100	±0	76	±12		
Not Experienced USC	100	±0	6	±1		
Experienced SH	100	±0	52	±6		
Not Experienced SH	100	±0	4	±1		
Deployed Past 12 Months	100	±0	8	±2		
Not Deployed Past 12 Months	100	±0	7	±1		
Army Enlisted	100	±0	8	±2		
E1 - E4	100	±0	10	±4		
Army Officers	100	±0	5	±2		
Navy Enlisted	100	±0	10	±3		
E1 - E4	100	±0	15	±5		
Navy Officers	100	±0	3	±2		
Marine Corps Enlisted	100	±0	8	±2		
E1 - E4	100	±0	10	±3		
Marine Corps Officers	100	±0	2	±2		
Air Force Enlisted	100	±0	5	±2		
E1 - E4	100	±0	7	±3		
Air Force Officers	100	±0	3	±1		




































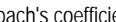

35. Sexual Coercion incident rate: Constructed from Q35k-l and Q35o-p. Sexual Coercion can be defined as classic quid pro quo, instances of special treatment or favoritism conditional on sexual cooperation.

	Percent Responding		Percentages		Sexual Coercion
			Incident Rate	Max ME	
TOTAL	100	±0	4	±1	
Army	100	±0	5	±1	
Navy	100	±0	5	±2	
Marine Corps	100	±0	3	±2	
Air Force	100	±0	2	±1	
PAYGRADE					
Enlisted	100	±0	5	±1	
E1 – E4	100	±0	6	±2	
E1 – E3	100	±0	7	±3	
E4	100	±0	6	±2	
E5 – E9	100	±0	3	±1	
E5 – E6	100	±0	4	±1	
E7 – E9	100	±0	1	±1	
Officers	100	±0	1	±1	
W1 – W5	100	±0	2	±2	
O1 – O3	100	±0	1	±1	
O4 – O6	100	±0	1	±1	
DEPLOYMENT					
Deployed Past 12 Months	100	±0	5	±1	
Not Deployed Past 12 Months	100	±0	4	±1	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	3	±1	
Total Minority	100	±0	5	±1	
Non-Hispanic Black	100	±0	6	±2	
Hispanic	100	±0	5	±2	
EXPERIENCED BEHAVIORS					
Experienced USC	100	±0	37	±8	
Not Experienced USC	100	±0	3	±1	
Experienced SH	100	±0	23	±3	
Not Experienced SH	100	±0	2	±1	
FEMALES					
Total	100	±0	9	±1	
Army	100	±0	14	±2	
Navy	100	±0	11	±3	
Marine Corps	100	±0	10	±7	
Air Force	100	±0	4	±2	
Enlisted	100	±0	11	±2	
E1 – E4	100	±0	15	±3	
E5 – E9	100	±0	7	±2	
Officers	100	±0	3	±2	
O1 – O3	100	±0	4	±2	
O4 – O6	100	±0	1	±1	

Note. Percent responding are Service members who answered the question. Incident rates indicate the percentage of Service members who experienced at least one of the behaviors during the 12 months before responding to the survey. Cronbach's coefficient alpha = 0.91.

35. Continued	Percent Responding		Percentages		Max ME	Sexual Coercion
			Incident Rate			
FEMALES (CONTINUED)						
Experienced USC	100	±0	42	±7		
Not Experienced USC	100	±0	6	±1		
Experienced SH	100	±0	25	±3		
Not Experienced SH	100	±0	2	±1		
Deployed Past 12 Months	100	±0	16	±3		
Not Deployed Past 12 Months	100	±0	7	±1		
Army Enlisted	100	±0	16	±3		
E1 - E4	100	±0	20	±4		
Army Officers	100	±0	5	±3		
Navy Enlisted	100	±0	13	±3		
E1 - E4	100	±0	19	±5		
Navy Officers	100	±0	3	±6		
Marine Corps Enlisted	100	±0	11	±7		
E1 - E4	100	±0	13	±12		
Marine Corps Officers	100	±0	2	±2		
Air Force Enlisted	100	±0	4	±2		
E1 - E4	100	±0	6	±3		
Air Force Officers	100	±0	2	±2		
MALES						
Total	100	±0	3	±1		
Army	100	±0	3	±2		
Navy	100	±0	4	±2		
Marine Corps	100	±0	2	±2		
Air Force	100	±0	2	±1		
Enlisted	100	±0	3	±1		
E1 - E4	100	±0	5	±2		
E5 - E9	100	±0	2	±1		
Officers	100	±0	1	±1		
O1 - O3	100	±0	1	±1		
O4 - O6	100	±0	1	±1		
Experienced USC	100	±0	33	±12		
Not Experienced USC	100	±0	2	±1		
Experienced SH	100	±0	22	±6		
Not Experienced SH	100	±0	2	±1		
Deployed Past 12 Months	100	±0	3	±1		
Not Deployed Past 12 Months	100	±0	3	±1		
Army Enlisted	100	±0	4	±2		
E1 - E4	100	±0	4	±3		
Army Officers	100	±0	1	±1		
Navy Enlisted	100	±0	5	±2		
E1 - E4	100	±0	8	±5		
Navy Officers	100	±0	1	±1		
Marine Corps Enlisted	100	±0	3	±2		
E1 - E4	100	±0	4	±2		
Marine Corps Officers	100	±0	0	±1		
Air Force Enlisted	100	±0	2	±1		
E1 - E4	100	±0	3	±2		
Air Force Officers	100	±0	0	±1		



35. Sexist Behavior incident rate: Constructed from Q35b, Q35d, Q35g, and Q35i. Sexist Behavior can be defined as verbal and nonverbal behaviors that convey insulting, offensive, or condescending attitudes based on gender of the member.

	Percent Responding		Percentages		Sexist Behavior
			Incident Rate	Max ME	
TOTAL	100	±0	27	±1	
Army	100	±0	28	±2	
Navy	100	±0	30	±2	
Marine Corps	100	±0	25	±3	
Air Force	100	±0	23	±2	
PAYGRADE					
Enlisted	100	±0	28	±2	
E1 – E4	100	±0	31	±3	
E1 – E3	100	±0	28	±4	
E4	100	±0	33	±3	
E5 – E9	100	±0	25	±2	
E5 – E6	100	±0	27	±2	
E7 – E9	100	±0	17	±2	
Officers	100	±0	23	±2	
W1 – W5	100	±0	20	±4	
O1 – O3	100	±0	26	±2	
O4 – O6	100	±0	19	±2	
DEPLOYMENT					
Deployed Past 12 Months	100	±0	29	±2	
Not Deployed Past 12 Months	100	±0	26	±2	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	25	±2	
Total Minority	100	±0	29	±2	
Non-Hispanic Black	100	±0	27	±3	
Hispanic	100	±0	31	±3	
EXPERIENCED BEHAVIORS					
Experienced USC	100	±0	75	±8	
Not Experienced USC	100	±0	24	±1	
Experienced SH	100	±0	84	±3	
Not Experienced SH	100	±0	20	±1	
FEMALES					
Total	100	±0	54	±2	
Army	100	±0	60	±3	
Navy	100	±0	58	±3	
Marine Corps	100	±0	61	±9	
Air Force	100	±0	43	±3	
Enlisted	100	±0	54	±2	
E1 – E4	100	±0	58	±3	
E5 – E9	100	±0	50	±3	
Officers	100	±0	53	±3	
O1 – O3	100	±0	57	±4	
O4 – O6	100	±0	45	±3	

Note. Percent responding are Service members who answered the question. Incident rates indicate the percentage of Service members who experienced at least one of the behaviors during the 12 months before responding to the survey. Cronbach's coefficient alpha = 0.84.

35. Continued	Percent Responding		Percentages		Max ME	Sexist Behavior
			Incident Rate			
FEMALES (CONTINUED)						
Experienced USC	100	±0	85	±6		
Not Experienced USC	100	±0	50	±2		
Experienced SH	100	±0	89	±2		
Not Experienced SH	100	±0	36	±2		
Deployed Past 12 Months	100	±0	64	±3		
Not Deployed Past 12 Months	100	±0	50	±2		
Army Enlisted	100	±0	60	±3		
E1 - E4	100	±0	65	±4		
Army Officers	100	±0	57	±4		
Navy Enlisted	100	±0	58	±4		
E1 - E4	100	±0	60	±5		
Navy Officers	100	±0	57	±6		
Marine Corps Enlisted	100	±0	61	±10		
E1 - E4	100	±0	63	±15		
Marine Corps Officers	100	±0	69	±7		
Air Force Enlisted	100	±0	42	±3		
E1 - E4	100	±0	47	±6		
Air Force Officers	100	±0	46	±4		
MALES						
Total	100	±0	22	±2		
Army	100	±0	23	±3		
Navy	100	±0	25	±3		
Marine Corps	100	±0	22	±3		
Air Force	100	±0	18	±2		
Enlisted	100	±0	23	±2		
E1 - E4	100	±0	26	±3		
E5 - E9	100	±0	21	±2		
Officers	100	±0	17	±2		
O1 - O3	100	±0	19	±2		
O4 - O6	100	±0	16	±2		
Experienced USC	100	±0	69	±12		
Not Experienced USC	100	±0	20	±2		
Experienced SH	100	±0	79	±5		
Not Experienced SH	100	±0	19	±2		
Deployed Past 12 Months	100	±0	25	±2		
Not Deployed Past 12 Months	100	±0	21	±2		
Army Enlisted	100	±0	23	±3		
E1 - E4	100	±0	27	±5		
Army Officers	100	±0	19	±3		
Navy Enlisted	100	±0	27	±3		
E1 - E4	100	±0	31	±6		
Navy Officers	100	±0	18	±3		
Marine Corps Enlisted	100	±0	23	±3		
E1 - E4	100	±0	25	±4		
Marine Corps Officers	100	±0	13	±4		
Air Force Enlisted	100	±0	18	±2		
E1 - E4	100	±0	21	±4		
Air Force Officers	100	±0	16	±2		

35. Behaviors Against One's Consent incident rate: Constructed from Q35r-s. Behaviors Against One's Consent can be defined as attempted and/or actual sexual relations without the Service member's consent or against his or her will.

	Percent Responding		Percentages		Sexual Assault
			Incident Rate	Max ME	
TOTAL	100	±0	3	±1	
Army	100	±0	3	±1	
Navy	100	±0	4	±2	
Marine Corps	100	±0	2	±1	
Air Force	100	±0	2	±1	
PAYGRADE					
Enlisted	100	±0	3	±1	
E1 – E4	100	±0	5	±2	
E1 – E3	100	±0	5	±2	
E4	100	±0	4	±2	
E5 – E9	100	±0	2	±1	
E5 – E6	100	±0	2	±1	
E7 – E9	100	±0	1	±1	
Officers	100	±0	1	±1	
W1 – W5	100	±0	1	±1	
O1 – O3	100	±0	1	±1	
O4 – O6	100	±0	0	±1	
DEPLOYMENT					
Deployed Past 12 Months	100	±0	3	±1	
Not Deployed Past 12 Months	100	±0	2	±1	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	2	±1	
Total Minority	100	±0	3	±1	
Non-Hispanic Black	100	±0	4	±2	
Hispanic	100	±0	3	±2	
EXPERIENCED BEHAVIORS					
Experienced USC	100	±0	33	±8	
Not Experienced USC	100	±0	2	±1	
Experienced SH	100	±0	13	±3	
Not Experienced SH	100	±0	1	±1	
FEMALES					
Total	100	±0	5	±1	
Army	100	±0	7	±2	
Navy	100	±0	5	±2	
Marine Corps	100	±0	7	±7	
Air Force	100	±0	2	±1	
Enlisted	100	±0	6	±1	
E1 – E4	100	±0	9	±2	
E5 – E9	100	±0	3	±1	
Officers	100	±0	2	±1	
O1 – O3	100	±0	2	±2	
O4 – O6	100	±0	0	±1	

Note. Percent responding are Service members who answered the question. Incident rates indicate the percentage of Service members who experienced at least one of the behaviors during the 12 months before responding to the survey. Cronbach's coefficient alpha = 0.84.

35. Continued	Percent Responding		Percentages		Sexual Assault
			Incident Rate	Max ME	
FEMALES (CONTINUED)					
Experienced USC	100	±0	38	±7	
Not Experienced USC	100	±0	2	±1	
Experienced SH	100	±0	13	±3	
Not Experienced SH	100	±0	1	±1	
Deployed Past 12 Months	100	±0	8	±3	
Not Deployed Past 12 Months	100	±0	4	±1	
Army Enlisted	100	±0	8	±2	
E1 - E4	100	±0	13	±4	
Army Officers	100	±0	3	±2	
Navy Enlisted	100	±0	6	±2	
E1 - E4	100	±0	10	±3	
Navy Officers	100	±0	1	±3	
Marine Corps Enlisted	100	±0	8	±7	
E1 - E4	100	±0	11	±11	
Marine Corps Officers	100	±0	1	±2	
Air Force Enlisted	100	±0	3	±2	
E1 - E4	100	±0	4	±3	
Air Force Officers	100	±0	1	±2	
MALES					
Total	100	±0	2	±1	
Army	100	±0	2	±1	
Navy	100	±0	3	±2	
Marine Corps	100	±0	2	±1	
Air Force	100	±0	1	±1	
Enlisted	100	±0	3	±1	
E1 - E4	100	±0	4	±2	
E5 - E9	100	±0	2	±1	
Officers	100	±0	1	±1	
O1 - O3	100	±0	1	±1	
O4 - O6	100	±0	0	±1	
Experienced USC	100	±0	30	±12	
Not Experienced USC	100	±0	2	±1	
Experienced SH	100	±0	14	±5	
Not Experienced SH	100	±0	1	±1	
Deployed Past 12 Months	100	±0	2	±1	
Not Deployed Past 12 Months	100	±0	2	±1	
Army Enlisted	100	±0	2	±2	
E1 - E4	100	±0	3	±3	
Army Officers	100	±0	1	±1	
Navy Enlisted	100	±0	4	±2	
E1 - E4	100	±0	7	±4	
Navy Officers	100	±0	1	±1	
Marine Corps Enlisted	100	±0	2	±2	
E1 - E4	100	±0	3	±2	
Marine Corps Officers	100	±0	0	±1	
Air Force Enlisted	100	±0	2	±1	
E1 - E4	100	±0	3	±3	
Air Force Officers	100	±0	0	±1	

35. Combinations of Unprofessional, Gender-Related Behaviors: Constructed from Q35.

- | | | |
|--|--|--|
| 1. Experienced Sexist Behavior (single category) | 2. Experienced Crude/Offensive Behavior (single category) | 3. Experienced Unwanted Sexual Attention (single category) |
| 4. Combination of Sexist Behavior and Crude/Offensive Behavior | 5. Combination of Sexist Behavior, Crude/Offensive Behavior, and Unwanted Sexual Attention | 6. All other combinations (including Sexual Coersion as a single category) |

	Percent Responding		Percentages						Max ME	Experienced Combination of Behaviors		
			1	2	3	4	5	6				
TOTAL	38	±1	12	25	2	34	13	14	±2	61.0	±2.0	
Army	40	±2	12	25	2	32	14	15	±4	61.0	±4.0	
Navy	42	±3	10	24	1	34	15	17	±4	65.0	±4.0	
Marine Corps	36	±3	11	27	1	36	12	12	±5	61.0	±5.0	
Air Force	32	±2	17	25	1	37	11	10	±3	57.0	±3.0	
PAYGRADE												
Enlisted	39	±2	12	24	2	34	14	15	±2	63.0	±2.0	
E1 – E4	43	±3	11	22	2	31	16	19	±4	66.0	±4.0	
E1 – E3	41	±4	8	24	3	30	14	21	±6	65.0	±6.0	
E4	45	±3	13	20	1	32	17	17	±4	66.0	±4.0	
E5 – E9	36	±2	12	26	2	36	12	12	±3	60.0	±3.0	
E5 – E6	38	±2	13	25	1	36	12	13	±3	61.0	±3.0	
E7 – E9	27	±2	12	33	3	35	9	8	±4	53.0	±4.0	
Officers	35	±2	14	30	1	37	11	7	±3	54.0	±3.0	
W1 – W5	31	±5	13	31	1	37	10	7	±10	54.0	±9.0	
O1 – O3	39	±2	13	28	2	37	13	7	±3	57.0	±3.0	
O4 – O6	31	±2	16	33	1	37	8	5	±4	49.0	±3.0	
DEPLOYMENT												
Deployed Past 12 Months	40	±2	13	24	1	33	14	14	±3	62.0	±3.0	
Not Deployed Past 12 Months	37	±2	12	25	2	34	13	14	±2	61.0	±3.0	
RACE/ETHNICITY												
Non-Hispanic White	38	±2	13	28	1	35	12	12	±3	58.0	±3.0	
Total Minority	39	±2	11	21	2	33	15	18	±3	66.0	±3.0	
Non-Hispanic Black	38	±3	12	21	2	29	14	22	±4	65.0	±4.0	
Hispanic	40	±3	12	19	2	37	15	15	±5	68.0	±5.0	
EXPERIENCED BEHAVIORS												
Experienced USC	90	±6	1	2	2	7	35	53	±8	95.0	±5.0	
Not Experienced USC	35	±1	13	27	2	36	12	11	±2	59.0	±2.0	
Experienced SH	100	±0	0	8	1	28	32	30	±4	90.0	±3.0	
Not Experienced SH	31	±1	16	31	2	36	7	8	±2	51.0	±3.0	
FEMALES												
Total	63	±2	13	8	2	29	26	21	±2	77.0	±2.0	
Army	69	±2	11	7	2	25	30	26	±3	80.0	±3.0	
Navy	68	±3	12	8	2	27	28	22	±4	78.0	±4.0	
Marine Corps	74	±7	9	10	3	32	26	20	±11	78.0	±10.0	
Air Force	52	±3	18	10	2	37	20	14	±4	70.0	±4.0	
Enlisted	63	±2	11	8	2	28	27	23	±2	78.0	±2.0	
E1 – E4	68	±3	9	7	3	25	29	28	±4	82.0	±3.0	
E5 – E9	59	±2	13	10	2	31	25	19	±3	75.0	±3.0	
Officers	62	±3	21	9	2	35	22	11	±3	68.0	±3.0	
O1 – O3	68	±4	17	9	2	34	27	12	±4	72.0	±4.0	
O4 – O6	53	±3	30	10	2	40	12	6	±4	58.0	±4.0	

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

35. Continued	Percent Responding		Percentages						Max ME	Experienced Combination of Behaviors		
			1	2	3	4	5	6				
FEMALES (CONTINUED)												
Experienced USC	95	±3	3	1	1	5	36	53	±13	95.0	±9.0	
Not Experienced USC	59	±2	14	9	2	32	25	17	±2	74.0	±2.0	
Experienced SH	100	±0	0	3	1	24	40	32	±3	96.0	±2.0	
Not Experienced SH	45	±2	27	14	3	35	12	9	±3	56.0	±3.0	
Deployed Past 12 Months	73	±3	10	7	1	24	31	27	±4	82.0	±3.0	
Not Deployed Past 12 Months	60	±2	14	9	3	31	25	19	±3	75.0	±2.0	
Army Enlisted	70	±3	9	7	2	23	30	29	±4	82.0	±3.0	
E1 - E4	75	±4	8	5	3	21	31	33	±5	85.0	±4.0	
Army Officers	66	±4	19	8	2	32	29	11	±5	72.0	±5.0	
Navy Enlisted	68	±3	11	7	3	25	29	24	±4	79.0	±4.0	
E1 - E4	70	±5	9	6	4	18	31	32	±7	81.0	±7.0	
Navy Officers	68	±5	16	12	1	37	22	12	±7	71.0	±7.0	
Marine Corps Enlisted	74	±8	8	10	3	30	27	22	±13	79.0	±11.0	
E1 - E4	79	±11	6	11	3	27	28	25	±20	79.0	±17.0	
Marine Corps Officers	74	±7	20	5	1	44	24	6	±12	74.0	±11.0	
Air Force Enlisted	51	±4	15	11	2	37	21	15	±5	72.0	±4.0	
E1 - E4	55	±6	12	8	2	38	24	17	±7	78.0	±6.0	
Air Force Officers	55	±4	27	9	3	37	14	10	±6	61.0	±6.0	
MALES												
Total	34	±2	12	30	1	36	9	12	±3	56.0	±3.0	
Army	36	±3	12	31	2	34	9	11	±4	54.0	±5.0	
Navy	38	±3	9	29	1	36	10	15	±4	61.0	±5.0	
Marine Corps	34	±3	12	29	1	37	10	11	±5	59.0	±5.0	
Air Force	28	±2	16	31	1	37	6	8	±4	51.0	±4.0	
Enlisted	35	±2	12	29	1	35	10	13	±3	58.0	±3.0	
E1 - E4	39	±3	12	26	1	33	12	16	±5	61.0	±5.0	
E5 - E9	32	±2	12	31	2	37	8	10	±3	55.0	±3.0	
Officers	30	±2	12	38	1	38	6	5	±3	49.0	±3.0	
O1 - O3	32	±2	12	37	1	39	6	5	±4	50.0	±4.0	
O4 - O6	28	±2	12	40	1	36	7	5	±5	47.0	±4.0	
Experienced USC	86	±9	0	3	2	8	34	53	±12	95.0	±6.0	
Not Experienced USC	31	±2	12	32	1	37	8	9	±3	54.0	±3.0	
Experienced SH	100	±0	0	13	1	32	26	27	±6	85.0	±5.0	
Not Experienced SH	30	±2	14	34	1	36	6	8	±3	50.0	±3.0	
Deployed Past 12 Months	37	±2	13	28	1	35	10	11	±4	57.0	±4.0	
Not Deployed Past 12 Months	32	±2	11	32	1	36	8	12	±3	56.0	±3.0	
Army Enlisted	36	±3	12	30	3	33	9	13	±5	55.0	±5.0	
E1 - E4	39	±5	13	25	3	35	11	14	±8	60.0	±8.0	
Army Officers	32	±3	11	36	1	37	8	5	±5	51.0	±5.0	
Navy Enlisted	39	±3	9	28	0	35	11	16	±5	63.0	±5.0	
E1 - E4	45	±6	8	27	0	29	14	22	±9	65.0	±9.0	
Navy Officers	31	±3	10	37	2	41	5	5	±6	51.0	±6.0	
Marine Corps Enlisted	35	±3	11	28	1	38	11	12	±6	60.0	±6.0	
E1 - E4	38	±5	10	29	1	35	12	14	±8	60.0	±8.0	
Marine Corps Officers	25	±4	14	45	0	33	5	3	±10	41.0	±10.0	
Air Force Enlisted	28	±3	17	29	1	37	7	9	±5	53.0	±5.0	
E1 - E4	32	±5	17	27	1	35	8	12	±8	55.0	±8.0	
Air Force Officers	28	±3	13	41	1	36	5	5	±5	46.0	±5.0	

36. How many of these behaviors that you marked as happening to you, do you consider to have been sexual harassment?

1. None were sexual harassment

2. Some were sexual harassment; some were not sexual harassment






































3. All were sexual harassment

	Percent Responding		Percentages			Max ME
			1	2	3	
TOTAL	37	±1	72	23	4	±2
Army	39	±2	70	26	4	±3
Navy	42	±3	71	25	5	±4
Marine Corps	35	±3	79	17	4	±4
Air Force	32	±2	75	21	4	±3
PAYGRADE						
Enlisted	38	±2	71	24	5	±2
E1 – E4	42	±3	67	27	6	±3
E1 – E3	40	±4	67	27	6	±6
E4	43	±3	68	27	5	±4
E5 – E9	35	±2	75	22	4	±2
E5 – E6	38	±2	73	23	4	±3
E7 – E9	27	±2	79	17	3	±3
Officers	35	±2	80	17	3	±2
W1 – W5	31	±5	82	15	3	±6
O1 – O3	38	±2	77	20	3	±3
O4 – O6	30	±2	83	14	2	±4
DEPLOYMENT						
Deployed Past 12 Months	39	±2	72	25	3	±3
Not Deployed Past 12 Months	37	±2	73	22	5	±2
RACE/ETHNICITY						
Non-Hispanic White	37	±2	76	20	3	±2
Total Minority	39	±2	67	28	6	±3
Non-Hispanic Black	37	±3	66	26	7	±4
Hispanic	40	±3	66	29	5	±5
EXPERIENCED BEHAVIORS						
Experienced USC	90	±6	21	62	17	±8
Not Experienced USC	35	±1	76	21	3	±2
Experienced SH	100	±0	0	84	16	±3
Not Experienced SH	31	±1	99	1	0	±1
FEMALES						
Total	63	±2	46	45	10	±2
Army	69	±2	39	49	12	±3
Navy	67	±3	47	44	10	±4
Marine Corps	72	±8	39	50	11	±10
Air Force	52	±3	55	38	6	±4
Enlisted	63	±2	44	46	10	±3
E1 – E4	68	±3	39	49	11	±4
E5 – E9	59	±2	48	44	9	±3
Officers	61	±3	56	37	7	±4
O1 – O3	67	±4	53	40	7	±5
O4 – O6	51	±3	65	29	6	±4

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

36. Continued	Percent Responding		Percentages			Max ME
			1	2	3	
FEMALES (CONTINUED)						
Experienced USC	94	±3	12	66	22	±7
Not Experienced USC	59	±2	50	42	8	±2
Experienced SH	100	±0	0	82	18	±3
Not Experienced SH	45	±2	96	4	1	±2
Deployed Past 12 Months	72	±3	39	52	9	±4
Not Deployed Past 12 Months	60	±2	48	42	10	±3
Army Enlisted	70	±3	37	50	13	±4
E1 – E4	74	±4	34	52	14	±5
Army Officers	64	±4	49	44	6	±5
Navy Enlisted	67	±3	44	46	10	±5
E1 – E4	69	±5	41	50	9	±7
Navy Officers	67	±5	57	32	11	±8
Marine Corps Enlisted	71	±8	36	52	12	±11
E1 – E4	76	±13	29	56	15	±16
Marine Corps Officers	74	±7	60	36	4	±9
Air Force Enlisted	51	±4	53	40	6	±5
E1 – E4	56	±6	51	41	8	±7
Air Force Officers	54	±4	64	31	5	±6
MALES						
Total	33	±2	81	16	3	±2
Army	34	±3	80	18	2	±4
Navy	37	±3	78	19	3	±4
Marine Corps	33	±3	85	12	3	±4
Air Force	27	±2	85	12	3	±4
Enlisted	34	±2	80	17	3	±3
E1 – E4	37	±3	77	20	4	±4
E5 – E9	31	±2	83	15	2	±3
Officers	30	±2	89	10	1	±3
O1 – O3	32	±2	89	10	1	±3
O4 – O6	27	±2	89	10	1	±5
Experienced USC	86	±9	27	59	14	±12
Not Experienced USC	31	±2	84	14	2	±2
Experienced SH	100	±0	0	87	13	±4
Not Experienced SH	29	±2	99	1	0	±1
Deployed Past 12 Months	35	±2	80	18	2	±4
Not Deployed Past 12 Months	32	±2	82	15	3	±3
Army Enlisted	35	±3	79	19	2	±5
E1 – E4	37	±5	78	20	2	±8
Army Officers	32	±3	87	12	1	±5
Navy Enlisted	38	±3	77	20	3	±5
E1 – E4	44	±6	71	24	5	±9
Navy Officers	31	±3	90	9	1	±4
Marine Corps Enlisted	34	±3	84	13	3	±5
E1 – E4	37	±5	83	13	4	±7
Marine Corps Officers	25	±4	94	6	0	±8
Air Force Enlisted	27	±3	84	13	3	±4
E1 – E4	31	±4	76	19	5	±8
Air Force Officers	28	±3	89	9	2	±4

36. Sexual Harassment incident rate: Constructed from Q35a, Q35c, Q35e-f, Q35h, Q35j-p, and Q36. Sexual Harassment can be defined as experiences of Crude/Offensive Behavior, Unwanted Sexual Attention, or Sexual Coercion.

	Percent Responding		Percentages		Sexual Harassment
			Incident Rate	Max ME	
TOTAL	100	±0	10	±1	
Army	100	±0	12	±2	
Navy	100	±0	12	±2	
Marine Corps	100	±0	7	±2	
Air Force	100	±0	8	±1	
PAYGRADE					
Enlisted	100	±0	11	±1	
E1 – E4	100	±0	14	±2	
E1 – E3	100	±0	13	±3	
E4	100	±0	14	±2	
E5 – E9	100	±0	9	±1	
E5 – E6	100	±0	10	±1	
E7 – E9	100	±0	6	±1	
Officers	100	±0	7	±1	
W1 – W5	100	±0	6	±2	
O1 – O3	100	±0	9	±1	
O4 – O6	100	±0	5	±2	
DEPLOYMENT					
Deployed Past 12 Months	100	±0	11	±2	
Not Deployed Past 12 Months	100	±0	10	±1	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	9	±1	
Total Minority	100	±0	13	±2	
Non-Hispanic Black	100	±0	12	±2	
Hispanic	100	±0	14	±3	
EXPERIENCED BEHAVIORS					
Experienced USC	100	±0	71	±8	
Not Experienced USC	100	±0	8	±1	
Experienced SH	100	±0	100	±0	
Not Experienced SH	100	±0	0	±1	
FEMALES					
Total	100	±0	34	±2	
Army	100	±0	42	±3	
Navy	100	±0	36	±3	
Marine Corps	100	±0	44	±9	
Air Force	100	±0	23	±3	
Enlisted	100	±0	36	±2	
E1 – E4	100	±0	41	±3	
E5 – E9	100	±0	31	±2	
Officers	100	±0	27	±3	
O1 – O3	100	±0	31	±4	
O4 – O6	100	±0	18	±3	

Note. Percent responding are Service members who answered the question. Incident rates indicate the percentage of Service members who experienced Crude/Offensive Behavior, Unwanted Sexual Attention, or Sexual Coercion in the 12 months before responding to the survey and who indicated that they considered at least some of the behavior experienced to be sexual harassment (Q35/Q36). Cronbach's coefficient alpha without the inclusion of Q36 = 0.91.

36. Continued	Percent Responding		Percentages		Max ME	Sexual Harassment
			Incident Rate			
FEMALES (CONTINUED)						
Experienced USC	100	±0	83	±7		
Not Experienced USC	100	±0	30	±2		
Experienced SH	100	±0	100	±0		
Not Experienced SH	100	±0	2	±1		
Deployed Past 12 Months	100	±0	44	±3		
Not Deployed Past 12 Months	100	±0	31	±2		
Army Enlisted	100	±0	44	±3		
E1 - E4	100	±0	49	±5		
Army Officers	100	±0	33	±4		
Navy Enlisted	100	±0	37	±4		
E1 - E4	100	±0	41	±5		
Navy Officers	100	±0	29	±6		
Marine Corps Enlisted	100	±0	46	±9		
E1 - E4	100	±0	54	±13		
Marine Corps Officers	100	±0	30	±7		
Air Force Enlisted	100	±0	24	±3		
E1 - E4	100	±0	28	±5		
Air Force Officers	100	±0	19	±4		
MALES						
Total	100	±0	6	±1		
Army	100	±0	7	±2		
Navy	100	±0	8	±2		
Marine Corps	100	±0	5	±2		
Air Force	100	±0	4	±1		
Enlisted	100	±0	7	±1		
E1 - E4	100	±0	9	±2		
E5 - E9	100	±0	5	±1		
Officers	100	±0	3	±1		
O1 - O3	100	±0	3	±1		
O4 - O6	100	±0	3	±2		
Experienced USC	100	±0	63	±12		
Not Experienced USC	100	±0	5	±1		
Experienced SH	100	±0	100	±0		
Not Experienced SH	100	±0	0	±1		
Deployed Past 12 Months	100	±0	7	±2		
Not Deployed Past 12 Months	100	±0	6	±1		
Army Enlisted	100	±0	7	±2		
E1 - E4	100	±0	8	±4		
Army Officers	100	±0	4	±2		
Navy Enlisted	100	±0	9	±2		
E1 - E4	100	±0	13	±5		
Navy Officers	100	±0	3	±2		
Marine Corps Enlisted	100	±0	5	±2		
E1 - E4	100	±0	6	±3		
Marine Corps Officers	100	±0	2	±2		
Air Force Enlisted	100	±0	4	±2		
E1 - E4	100	±0	7	±3		
Air Force Officers	100	±0	3	±1		

37. Which of the following categories best describe(s) the behavior(s) in the situation?

- a. Sexist Behavior
- b. Crude/Offensive Behavior
- c. Unwanted Sexual Attention
- d. Sexual Coercion
- e. Other

	Percent Responding		Percentages					Max ME
			a	b	c	d	e	
TOTAL	37	±1	16	37	11	3	8	±2
Army	39	±2	16	37	14	3	8	±4
Navy	41	±3	17	37	12	4	9	±4
Marine Corps	35	±3	13	33	8	4	7	±5
Air Force	32	±2	16	39	9	2	6	±3
PAYGRADE								
Enlisted	38	±2	16	35	12	4	8	±2
E1 – E4	42	±3	18	38	14	4	9	±4
E1 – E3	40	±4	20	41	15	6	9	±6
E4	43	±3	16	37	14	4	9	±4
E5 – E9	35	±2	14	33	10	3	7	±3
E5 – E6	37	±2	15	32	11	4	7	±3
E7 – E9	27	±2	14	34	7	2	7	±4
Officers	34	±2	17	46	8	1	6	±3
W1 – W5	31	±5	14	39	8	2	5	±9
O1 – O3	38	±2	19	46	11	1	6	±3
O4 – O6	30	±2	16	49	4	1	6	±4
DEPLOYMENT								
Deployed Past 12 Months	39	±2	15	37	12	4	8	±3
Not Deployed Past 12 Months	36	±2	17	37	11	3	8	±2
RACE/ETHNICITY								
Non-Hispanic White	37	±2	15	38	10	3	7	±3
Total Minority	38	±2	17	35	14	5	8	±3
Non-Hispanic Black	37	±3	16	35	14	5	8	±4
Hispanic	39	±3	18	36	13	4	9	±5
EXPERIENCED BEHAVIORS								
Experienced USC	90	±6	38	54	53	18	23	±8
Not Experienced USC	35	±1	15	36	8	2	7	±2
Experienced SH	99	±1	35	60	32	9	11	±4
Not Experienced SH	31	±1	9	29	4	2	6	±2
FEMALES								
Total	62	±2	36	44	27	6	9	±2
Army	68	±2	38	44	34	8	11	±3
Navy	67	±3	38	45	26	6	9	±4
Marine Corps	71	±8	42	45	26	6	14	±10
Air Force	52	±3	31	42	19	3	7	±4
Enlisted	63	±2	35	44	29	7	10	±3
E1 – E4	67	±3	35	46	35	8	10	±4
E5 – E9	59	±2	35	42	23	6	9	±3
Officers	61	±3	40	41	18	2	8	±4
O1 – O3	66	±4	39	43	22	2	8	±5
O4 – O6	52	±3	42	38	8	2	8	±4

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

37. Continued	Percent Responding		Percentages					Max ME
			a	b	c	d	e	
FEMALES (CONTINUED)								
Experienced USC	94	±3	47	56	69	22	16	±8
Not Experienced USC	59	±2	35	43	22	4	8	±2
Experienced SH	99	±1	47	58	44	10	11	±3
Not Experienced SH	45	±2	24	28	9	1	7	±3
Deployed Past 12 Months	71	±3	37	47	33	7	10	±4
Not Deployed Past 12 Months	60	±2	36	43	25	5	9	±3
Army Enlisted	69	±3	37	45	37	9	11	±4
E1 – E4	74	±4	37	49	43	10	11	±6
Army Officers	64	±4	43	38	22	3	11	±5
Navy Enlisted	67	±3	38	44	28	8	10	±4
E1 – E4	68	±5	36	45	36	9	11	±7
Navy Officers	67	±5	37	48	17	1	5	±7
Marine Corps Enlisted	71	±8	42	45	26	6	15	±12
E1 – E4	74	±13	47	48	29	8	19	±17
Marine Corps Officers	74	±7	47	43	18	1	6	±11
Air Force Enlisted	51	±4	30	42	20	3	6	±5
E1 – E4	56	±6	27	42	23	3	6	±7
Air Force Officers	53	±4	38	40	14	1	8	±6
MALES								
Total	33	±2	10	35	6	3	7	±3
Army	35	±3	9	35	7	2	7	±5
Navy	37	±3	11	35	7	4	9	±5
Marine Corps	33	±3	9	32	6	3	6	±5
Air Force	27	±2	9	38	4	2	6	±4
Enlisted	34	±2	10	33	7	3	7	±3
E1 – E4	37	±3	12	36	7	3	9	±5
E5 – E9	31	±2	8	30	6	3	6	±3
Officers	29	±2	8	48	4	1	5	±3
O1 – O3	31	±2	9	47	5	1	5	±4
O4 – O6	27	±2	8	52	3	1	6	±4
Experienced USC	86	±9	32	52	41	15	27	±13
Not Experienced USC	31	±2	8	35	4	2	6	±3
Experienced SH	99	±2	23	62	21	8	11	±6
Not Experienced SH	29	±2	7	29	3	2	6	±3
Deployed Past 12 Months	36	±2	10	35	7	3	8	±4
Not Deployed Past 12 Months	32	±2	9	35	6	3	7	±3
Army Enlisted	35	±3	9	32	7	2	7	±5
E1 – E4	37	±5	11	39	8	3	7	±9
Army Officers	31	±3	8	47	6	1	6	±5
Navy Enlisted	38	±3	11	33	8	4	10	±5
E1 – E4	44	±6	14	35	9	5	13	±9
Navy Officers	31	±3	8	48	5	1	4	±6
Marine Corps Enlisted	34	±3	9	31	6	4	6	±6
E1 – E4	37	±5	10	30	6	3	6	±8
Marine Corps Officers	25	±4	7	40	3	0	6	±10
Air Force Enlisted	27	±3	10	34	5	2	6	±5
E1 – E4	30	±4	12	37	5	2	9	±8
Air Force Officers	27	±3	9	52	3	1	5	±5

38a. Continued	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	95	±3	2	6	15	22	55	±8	4.2	±0.2	
Not Experienced USC	59	±2	12	14	18	22	34	±2	3.5	±0.1	
Experienced SH	99	±1	2	6	15	27	50	±3	4.2	±0.1	
Not Experienced SH	44	±2	22	20	21	16	21	±3	2.9	±0.1	
Deployed Past 12 Months	71	±3	9	11	20	23	37	±4	3.7	±0.1	
Not Deployed Past 12 Months	59	±2	13	13	17	21	35	±3	3.5	±0.1	
Army Enlisted	69	±3	11	11	18	22	38	±4	3.7	±0.1	
E1 - E4	73	±4	8	9	20	22	41	±6	3.8	±0.2	
Army Officers	64	±4	9	14	19	25	34	±5	3.6	±0.2	
Navy Enlisted	66	±3	12	13	17	21	36	±4	3.6	±0.2	
E1 - E4	67	±5	7	16	19	20	37	±7	3.6	±0.2	
Navy Officers	67	±5	12	16	17	19	37	±7	3.5	±0.2	
Marine Corps Enlisted	70	±8	12	9	17	14	48	±11	3.8	±0.3	
E1 - E4	74	±13	12	5	18	13	53	±15	3.9	±0.5	
Marine Corps Officers	74	±7	10	9	12	26	43	±11	3.8	±0.3	
Air Force Enlisted	51	±4	14	15	18	22	31	±4	3.4	±0.2	
E1 - E4	56	±6	12	14	18	22	34	±7	3.5	±0.2	
Air Force Officers	53	±4	13	17	18	21	31	±6	3.4	±0.2	
MALES											
Total	33	±2	37	17	17	14	16	±3	2.6	±0.1	
Army	35	±3	38	15	19	13	16	±5	2.5	±0.2	
Navy	37	±3	35	17	16	16	16	±5	2.6	±0.2	
Marine Corps	32	±3	40	18	18	10	15	±5	2.4	±0.2	
Air Force	27	±2	35	19	16	15	16	±4	2.6	±0.2	
Enlisted	34	±2	38	15	17	14	16	±3	2.6	±0.1	
E1 - E4	37	±3	34	13	17	16	20	±5	2.7	±0.2	
E5 - E9	31	±2	41	17	17	12	13	±3	2.4	±0.1	
Officers	29	±2	30	24	19	13	13	±3	2.6	±0.1	
O1 - O3	31	±2	30	21	19	14	16	±4	2.6	±0.2	
O4 - O6	27	±2	29	27	21	11	11	±5	2.5	±0.2	
Experienced USC	85	±9	7	6	20	24	43	±13	3.9	±0.3	
Not Experienced USC	31	±2	37	17	17	13	15	±3	2.5	±0.1	
Experienced SH	98	±2	6	10	23	26	34	±6	3.7	±0.2	
Not Experienced SH	29	±2	43	18	16	11	12	±3	2.3	±0.1	
Deployed Past 12 Months	35	±2	37	15	17	15	16	±4	2.6	±0.2	
Not Deployed Past 12 Months	31	±2	37	18	18	13	15	±3	2.5	±0.1	
Army Enlisted	35	±3	39	13	19	13	16	±5	2.5	±0.2	
E1 - E4	37	±5	34	13	18	15	20	±9	2.7	±0.3	
Army Officers	31	±3	31	23	18	13	16	±5	2.6	±0.2	
Navy Enlisted	38	±3	36	16	15	16	17	±5	2.6	±0.2	
E1 - E4	44	±6	32	13	15	20	20	±9	2.8	±0.3	
Navy Officers	31	±3	31	21	20	15	13	±7	2.6	±0.2	
Marine Corps Enlisted	33	±3	40	17	18	10	15	±6	2.4	±0.2	
E1 - E4	37	±5	38	12	22	11	16	±8	2.5	±0.3	
Marine Corps Officers	25	±4	34	30	17	9	11	±10	2.3	±0.3	
Air Force Enlisted	26	±3	36	17	15	15	17	±5	2.6	±0.2	
E1 - E4	30	±4	31	15	12	16	25	±8	2.9	±0.3	
Air Force Officers	27	±3	27	27	21	14	11	±5	2.5	±0.2	

38. To what extent was the situation...

b. Threatening?

1. Not at all
 2. Small extent
 3. Moderate extent
 4. Large extent
 5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
TOTAL	37	±1	76	11	8	2	3	±2	1.4	±0.1	■
Army	39	±2	77	10	8	2	3	±3	1.4	±0.1	■
Navy	41	±3	70	13	11	2	3	±4	1.5	±0.1	■
Marine Corps	35	±3	79	9	7	2	3	±5	1.4	±0.1	■
Air Force	31	±2	79	12	6	2	2	±3	1.3	±0.1	■
PAYGRADE											
Enlisted	37	±2	74	12	9	2	3	±2	1.5	±0.1	■
E1 – E4	41	±3	70	13	11	2	4	±4	1.6	±0.1	■
E1 – E3	39	±4	71	10	11	3	5	±6	1.6	±0.2	■
E4	43	±3	70	14	10	2	4	±4	1.6	±0.1	■
E5 – E9	34	±2	78	11	7	2	2	±2	1.4	±0.1	■
E5 – E6	37	±2	77	11	8	2	2	±3	1.4	±0.1	■
E7 – E9	27	±2	83	9	4	2	2	±3	1.3	±0.1	■
Officers	34	±2	83	10	4	1	1	±2	1.3	±0.1	■
W1 – W5	31	±5	85	9	4	1	1	±6	1.2	±0.1	■
O1 – O3	37	±2	80	12	5	2	1	±3	1.3	±0.1	■
O4 – O6	30	±2	88	7	3	1	1	±2	1.2	±0.1	■
DEPLOYMENT											
Deployed Past 12 Months	39	±2	74	12	9	3	2	±3	1.5	±0.1	■
Not Deployed Past 12 Months	36	±2	76	11	8	2	3	±2	1.4	±0.1	■
RACE/ETHNICITY											
Non-Hispanic White	36	±2	79	10	7	2	2	±2	1.4	±0.1	■
Total Minority	38	±2	71	13	11	2	4	±3	1.6	±0.1	■
Non-Hispanic Black	36	±3	72	12	11	2	3	±4	1.5	±0.1	■
Hispanic	39	±3	70	13	9	2	5	±5	1.6	±0.2	■
EXPERIENCED BEHAVIORS											
Experienced USC	89	±6	36	19	21	10	14	±8	2.5	±0.3	■
Not Experienced USC	34	±1	78	11	7	2	2	±2	1.4	±0.1	■
Experienced SH	98	±1	47	24	17	6	7	±4	2.0	±0.1	■
Not Experienced SH	30	±1	86	7	5	1	1	±2	1.2	±0.1	■
FEMALES											
Total	61	±2	62	19	11	4	4	±2	1.7	±0.1	■
Army	67	±3	56	20	12	5	7	±3	1.9	±0.1	■
Navy	65	±3	63	19	12	3	3	±4	1.7	±0.1	■
Marine Corps	70	±8	61	19	10	6	4	±11	1.7	±0.3	■
Air Force	51	±3	71	17	7	3	2	±4	1.5	±0.1	■
Enlisted	61	±2	61	19	11	4	5	±3	1.7	±0.1	■
E1 – E4	66	±3	57	18	14	6	6	±4	1.9	±0.1	■
E5 – E9	58	±2	64	21	9	3	3	±3	1.6	±0.1	■
Officers	60	±3	71	17	7	2	3	±4	1.5	±0.1	■
O1 – O3	65	±4	68	18	9	3	2	±5	1.5	±0.1	■
O4 – O6	50	±3	77	15	3	2	3	±4	1.4	±0.1	■

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

38b. Continued	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	94	±3	27	25	20	14	13	±8	2.6	±0.2	
Not Experienced USC	58	±2	67	18	9	3	3	±2	1.6	±0.1	
Experienced SH	98	±1	43	27	16	7	7	±3	2.1	±0.1	
Not Experienced SH	44	±2	83	9	5	1	1	±3	1.3	±0.1	
Deployed Past 12 Months	70	±3	56	21	13	6	4	±4	1.8	±0.1	
Not Deployed Past 12 Months	58	±2	65	18	10	3	4	±3	1.6	±0.1	
Army Enlisted	68	±3	55	19	13	5	7	±4	1.9	±0.1	
E1 – E4	73	±4	52	17	15	7	10	±6	2.1	±0.2	
Army Officers	62	±4	63	22	10	2	4	±5	1.6	±0.1	
Navy Enlisted	65	±3	61	20	13	3	3	±5	1.7	±0.1	
E1 – E4	67	±5	54	21	16	4	4	±7	1.8	±0.2	
Navy Officers	67	±5	72	17	7	3	1	±7	1.4	±0.2	
Marine Corps Enlisted	70	±9	59	20	10	7	4	±12	1.8	±0.3	
E1 – E4	74	±13	54	21	12	9	5	±18	1.9	±0.4	
Marine Corps Officers	73	±7	75	15	7	1	2	±7	1.4	±0.2	
Air Force Enlisted	51	±4	70	18	8	3	2	±4	1.5	±0.1	
E1 – E4	55	±6	71	14	9	4	2	±6	1.5	±0.2	
Air Force Officers	52	±4	78	13	4	2	3	±5	1.4	±0.1	
MALES											
Total	33	±2	80	9	7	1	2	±2	1.4	±0.1	
Army	34	±3	83	7	6	1	2	±4	1.3	±0.1	
Navy	37	±3	73	11	11	1	4	±5	1.5	±0.1	
Marine Corps	32	±3	82	8	6	2	2	±5	1.4	±0.1	
Air Force	26	±2	83	9	5	1	2	±4	1.3	±0.1	
Enlisted	33	±2	79	9	8	1	3	±3	1.4	±0.1	
E1 – E4	37	±3	75	11	10	1	4	±4	1.5	±0.1	
E5 – E9	31	±2	82	8	7	2	2	±3	1.3	±0.1	
Officers	29	±2	88	7	3	1	1	±3	1.2	±0.1	
O1 – O3	31	±2	86	9	4	1	0	±4	1.2	±0.1	
O4 – O6	27	±2	91	5	2	1	1	±3	1.1	±0.1	
Experienced USC	86	±9	43	15	21	8	14	±14	2.4	±0.4	
Not Experienced USC	30	±2	82	9	7	1	2	±2	1.3	±0.1	
Experienced SH	98	±2	50	20	19	5	7	±6	2.0	±0.2	
Not Experienced SH	28	±2	87	6	5	1	1	±2	1.2	±0.1	
Deployed Past 12 Months	35	±2	79	10	8	2	2	±4	1.4	±0.1	
Not Deployed Past 12 Months	31	±2	81	8	7	1	3	±3	1.4	±0.1	
Army Enlisted	35	±3	82	8	7	1	2	±4	1.3	±0.1	
E1 – E4	37	±5	83	8	6	2	2	±7	1.3	±0.2	
Army Officers	31	±3	89	6	3	1	0	±3	1.2	±0.1	
Navy Enlisted	38	±3	71	12	12	1	4	±5	1.6	±0.2	
E1 – E4	44	±6	59	16	17	1	7	±9	1.8	±0.3	
Navy Officers	31	±3	85	9	5	1	0	±9	1.2	±0.2	
Marine Corps Enlisted	33	±3	81	7	7	2	3	±5	1.4	±0.1	
E1 – E4	36	±5	78	9	8	2	3	±7	1.4	±0.2	
Marine Corps Officers	25	±4	88	11	0	1	0	±9	1.1	±0.1	
Air Force Enlisted	26	±3	81	10	6	1	2	±5	1.3	±0.1	
E1 – E4	29	±4	77	13	8	0	2	±8	1.4	±0.2	
Air Force Officers	27	±3	90	6	2	1	1	±4	1.2	±0.1	

38. To what extent was the situation...

c. Offensive?

1. Not at all
 2. Small extent
 3. Moderate extent
 4. Large extent
 5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
TOTAL	37	±1	44	17	17	11	11	±2	2.3	±0.1	
Army	39	±2	44	16	18	11	11	±4	2.3	±0.1	
Navy	41	±3	43	16	17	12	12	±4	2.4	±0.1	
Marine Corps	35	±3	53	14	15	7	11	±5	2.1	±0.2	
Air Force	31	±2	41	20	17	12	10	±3	2.3	±0.1	
PAYGRADE											
Enlisted	38	±2	45	15	17	11	12	±3	2.3	±0.1	
E1 – E4	41	±3	41	15	20	11	14	±4	2.4	±0.1	
E1 – E3	39	±4	38	15	20	11	15	±6	2.5	±0.2	
E4	43	±3	42	14	20	11	13	±5	2.4	±0.2	
E5 – E9	35	±2	50	16	14	11	9	±3	2.1	±0.1	
E5 – E6	37	±2	49	16	15	11	10	±3	2.2	±0.1	
E7 – E9	27	±2	53	18	12	10	7	±4	2.0	±0.1	
Officers	34	±2	38	24	17	12	9	±3	2.3	±0.1	
W1 – W5	31	±5	48	24	11	8	8	±10	2.0	±0.2	
O1 – O3	38	±2	36	22	18	14	10	±3	2.4	±0.1	
O4 – O6	30	±2	39	27	16	10	8	±4	2.2	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	39	±2	45	16	16	12	11	±4	2.3	±0.1	
Not Deployed Past 12 Months	36	±2	44	17	17	11	11	±3	2.3	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	36	±2	45	17	16	10	11	±3	2.2	±0.1	
Total Minority	38	±2	43	16	18	12	12	±3	2.3	±0.1	
Non-Hispanic Black	36	±3	43	16	19	11	12	±4	2.3	±0.2	
Hispanic	39	±3	41	15	18	13	14	±5	2.4	±0.2	
EXPERIENCED BEHAVIORS											
Experienced USC	89	±6	10	17	27	17	29	±8	3.4	±0.2	
Not Experienced USC	34	±1	45	17	16	11	10	±2	2.2	±0.1	
Experienced SH	99	±1	12	15	26	22	24	±4	3.3	±0.1	
Not Experienced SH	30	±1	56	17	13	7	6	±3	1.9	±0.1	
FEMALES											
Total	62	±2	24	19	21	18	17	±2	2.8	±0.1	
Army	68	±3	21	19	21	19	20	±3	3.0	±0.1	
Navy	66	±3	25	18	21	19	17	±4	2.9	±0.1	
Marine Corps	70	±8	23	18	21	15	23	±10	3.0	±0.3	
Air Force	51	±3	28	21	19	18	13	±4	2.7	±0.1	
Enlisted	62	±2	24	19	21	19	18	±2	2.9	±0.1	
E1 – E4	66	±3	20	19	22	20	19	±4	3.0	±0.1	
E5 – E9	58	±2	28	19	19	17	16	±3	2.7	±0.1	
Officers	61	±3	24	22	20	18	16	±3	2.8	±0.1	
O1 – O3	66	±4	23	23	20	19	15	±4	2.8	±0.2	
O4 – O6	51	±3	28	20	20	15	17	±4	2.7	±0.2	

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

38c. Continued	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	94	±3	4	16	18	27	35	±8	3.7	±0.2	
Not Experienced USC	59	±2	27	20	21	18	15	±2	2.7	±0.1	
Experienced SH	98	±1	8	16	24	27	26	±3	3.5	±0.1	
Not Experienced SH	44	±2	42	23	17	10	8	±3	2.2	±0.1	
Deployed Past 12 Months	70	±3	21	18	25	19	17	±4	2.9	±0.1	
Not Deployed Past 12 Months	59	±2	26	20	19	18	17	±2	2.8	±0.1	
Army Enlisted	68	±3	21	18	21	19	20	±3	3.0	±0.1	
E1 - E4	73	±4	18	17	22	22	22	±5	3.1	±0.2	
Army Officers	64	±4	22	24	18	19	17	±5	2.9	±0.2	
Navy Enlisted	66	±3	25	18	20	19	17	±4	2.9	±0.2	
E1 - E4	67	±5	21	20	22	20	17	±7	2.9	±0.2	
Navy Officers	67	±5	23	17	27	18	14	±8	2.8	±0.2	
Marine Corps Enlisted	70	±9	24	17	21	15	23	±12	3.0	±0.4	
E1 - E4	74	±13	20	16	22	15	26	±17	3.1	±0.5	
Marine Corps Officers	74	±7	19	29	17	13	22	±15	2.9	±0.4	
Air Force Enlisted	51	±4	28	21	20	18	13	±4	2.7	±0.2	
E1 - E4	55	±6	24	20	22	20	13	±7	2.8	±0.2	
Air Force Officers	53	±4	29	22	17	17	14	±6	2.7	±0.2	
MALES											
Total	33	±2	51	16	16	9	9	±3	2.1	±0.1	
Army	34	±3	52	15	17	8	8	±5	2.1	±0.2	
Navy	37	±3	48	16	16	10	11	±5	2.2	±0.2	
Marine Corps	32	±3	58	14	14	6	9	±5	1.9	±0.2	
Air Force	26	±2	48	19	16	9	9	±4	2.1	±0.2	
Enlisted	33	±2	52	14	16	8	10	±3	2.1	±0.1	
E1 - E4	37	±3	47	13	19	8	12	±5	2.2	±0.2	
E5 - E9	31	±2	56	15	13	9	7	±3	2.0	±0.1	
Officers	29	±2	44	25	15	10	7	±3	2.1	±0.1	
O1 - O3	31	±2	43	22	16	11	8	±4	2.2	±0.2	
O4 - O6	27	±2	42	28	16	8	6	±5	2.1	±0.1	
Experienced USC	86	±9	14	18	34	10	25	±13	3.1	±0.4	
Not Experienced USC	30	±2	51	16	15	9	9	±3	2.1	±0.1	
Experienced SH	99	±2	16	15	29	18	22	±6	3.2	±0.2	
Not Experienced SH	28	±2	58	16	13	6	6	±3	1.9	±0.1	
Deployed Past 12 Months	35	±2	50	15	14	10	10	±4	2.1	±0.2	
Not Deployed Past 12 Months	31	±2	51	16	17	7	9	±3	2.1	±0.1	
Army Enlisted	35	±3	53	13	17	8	9	±5	2.1	±0.2	
E1 - E4	37	±5	48	13	20	8	10	±9	2.2	±0.3	
Army Officers	31	±3	44	26	14	9	7	±5	2.1	±0.2	
Navy Enlisted	38	±3	49	15	15	10	11	±5	2.2	±0.2	
E1 - E4	44	±6	42	12	22	8	16	±9	2.4	±0.3	
Navy Officers	31	±3	43	22	16	12	6	±7	2.2	±0.2	
Marine Corps Enlisted	33	±3	59	13	14	6	9	±6	1.9	±0.2	
E1 - E4	37	±5	55	13	16	6	10	±8	2.0	±0.2	
Marine Corps Officers	25	±4	51	24	11	7	7	±10	1.9	±0.3	
Air Force Enlisted	26	±3	49	18	15	9	9	±5	2.1	±0.2	
E1 - E4	29	±4	44	16	15	11	14	±9	2.4	±0.3	
Air Force Officers	27	±3	41	25	19	9	7	±5	2.2	±0.2	

38. To what extent was the situation...

d. Distracting?

1. Not at all
4. Large extent

2. Small extent
5. Very large extent

3. Moderate extent

	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
TOTAL	37	±1	45	18	16	10	10	±2	2.2	±0.1	
Army	39	±2	46	17	17	10	11	±4	2.2	±0.1	
Navy	41	±3	42	18	18	12	10	±4	2.3	±0.1	
Marine Corps	35	±3	51	18	15	8	9	±5	2.0	±0.2	
Air Force	31	±2	46	20	15	11	8	±3	2.2	±0.1	
PAYGRADE											
Enlisted	37	±2	45	17	17	10	10	±3	2.2	±0.1	
E1 – E4	41	±3	42	17	19	11	12	±4	2.3	±0.1	
E1 – E3	39	±4	44	16	16	10	13	±6	2.3	±0.2	
E4	43	±3	40	18	20	11	11	±5	2.4	±0.2	
E5 – E9	35	±2	49	17	15	10	9	±3	2.1	±0.1	
E5 – E6	37	±2	48	17	16	10	10	±3	2.2	±0.1	
E7 – E9	27	±2	53	19	12	9	6	±4	2.0	±0.1	
Officers	34	±2	45	23	15	10	7	±3	2.1	±0.1	
W1 – W5	31	±5	56	18	13	6	7	±9	1.9	±0.2	
O1 – O3	38	±2	43	22	15	12	8	±3	2.2	±0.1	
O4 – O6	30	±2	46	27	14	8	5	±4	2.0	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	39	±2	45	16	18	11	10	±4	2.2	±0.1	
Not Deployed Past 12 Months	36	±2	45	20	16	10	10	±3	2.2	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	36	±2	46	19	15	10	10	±3	2.2	±0.1	
Total Minority	38	±2	44	17	19	11	9	±3	2.2	±0.1	
Non-Hispanic Black	36	±3	46	15	19	11	9	±4	2.2	±0.2	
Hispanic	39	±3	43	19	17	11	11	±5	2.3	±0.2	
EXPERIENCED BEHAVIORS											
Experienced USC	89	±6	9	16	25	20	30	±8	3.5	±0.3	
Not Experienced USC	34	±1	47	19	16	10	8	±2	2.1	±0.1	
Experienced SH	98	±1	13	18	27	21	22	±3	3.2	±0.1	
Not Experienced SH	30	±1	57	18	13	7	5	±3	1.9	±0.1	
FEMALES											
Total	61	±2	28	20	20	16	15	±2	2.7	±0.1	
Army	67	±3	25	20	21	17	17	±3	2.8	±0.1	
Navy	66	±3	27	20	22	16	15	±4	2.7	±0.1	
Marine Corps	70	±8	33	19	17	13	19	±11	2.7	±0.4	
Air Force	51	±3	33	21	19	16	11	±4	2.5	±0.1	
Enlisted	62	±2	28	20	20	16	16	±2	2.7	±0.1	
E1 – E4	66	±3	25	19	22	16	18	±3	2.8	±0.1	
E5 – E9	58	±2	31	20	19	15	14	±3	2.6	±0.1	
Officers	61	±3	30	22	21	17	11	±3	2.6	±0.1	
O1 – O3	66	±4	28	22	21	18	11	±4	2.6	±0.2	
O4 – O6	51	±3	33	23	17	16	10	±4	2.5	±0.2	

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

38d. Continued	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	94	±3	8	14	21	26	31	±8	3.6	±0.2	
Not Experienced USC	59	±2	31	21	20	15	13	±2	2.6	±0.1	
Experienced SH	98	±1	11	17	25	24	23	±3	3.3	±0.1	
Not Experienced SH	44	±2	47	23	15	8	7	±3	2.0	±0.1	
Deployed Past 12 Months	70	±3	24	20	24	17	15	±4	2.8	±0.1	
Not Deployed Past 12 Months	59	±2	30	20	19	15	15	±2	2.7	±0.1	
Army Enlisted	68	±3	25	20	21	17	18	±3	2.8	±0.1	
E1 – E4	73	±4	20	19	22	18	21	±5	3.0	±0.2	
Army Officers	64	±4	29	21	20	18	12	±5	2.7	±0.2	
Navy Enlisted	66	±3	26	20	22	15	16	±4	2.7	±0.2	
E1 – E4	67	±5	23	22	25	15	15	±7	2.8	±0.2	
Navy Officers	67	±5	29	20	22	18	12	±7	2.6	±0.2	
Marine Corps Enlisted	70	±9	33	19	16	13	20	±12	2.7	±0.4	
E1 – E4	74	±13	31	17	16	14	22	±18	2.8	±0.6	
Marine Corps Officers	73	±7	31	20	23	14	13	±15	2.6	±0.3	
Air Force Enlisted	51	±4	33	20	19	16	12	±5	2.5	±0.2	
E1 – E4	55	±6	32	18	20	16	14	±7	2.6	±0.2	
Air Force Officers	53	±4	32	24	20	15	9	±6	2.5	±0.2	
MALES											
Total	33	±2	51	17	15	9	8	±3	2.1	±0.1	
Army	34	±3	53	16	15	7	9	±5	2.0	±0.2	
Navy	37	±3	46	17	17	11	9	±5	2.2	±0.2	
Marine Corps	32	±3	54	18	15	7	7	±5	2.0	±0.2	
Air Force	26	±2	52	20	13	9	7	±4	2.0	±0.1	
Enlisted	33	±2	51	16	16	9	9	±3	2.1	±0.1	
E1 – E4	37	±3	47	16	18	9	10	±5	2.2	±0.2	
E5 – E9	31	±2	54	16	14	8	7	±3	2.0	±0.1	
Officers	29	±2	51	24	13	8	5	±3	1.9	±0.1	
O1 – O3	31	±2	50	22	12	10	6	±4	2.0	±0.2	
O4 – O6	27	±2	49	27	14	6	4	±4	1.9	±0.1	
Experienced USC	86	±9	10	17	29	15	29	±14	3.4	±0.4	
Not Experienced USC	30	±2	52	18	15	8	7	±3	2.0	±0.1	
Experienced SH	98	±2	15	18	28	18	21	±6	3.1	±0.2	
Not Experienced SH	28	±2	59	17	12	6	5	±3	1.8	±0.1	
Deployed Past 12 Months	35	±2	50	15	17	10	9	±4	2.1	±0.2	
Not Deployed Past 12 Months	31	±2	51	19	14	8	8	±3	2.0	±0.1	
Army Enlisted	35	±3	53	15	16	7	9	±5	2.0	±0.2	
E1 – E4	37	±5	48	17	17	8	10	±9	2.2	±0.3	
Army Officers	31	±3	52	22	14	7	5	±5	1.9	±0.2	
Navy Enlisted	38	±3	46	17	17	11	9	±5	2.2	±0.2	
E1 – E4	44	±6	42	14	22	10	12	±9	2.4	±0.3	
Navy Officers	31	±3	50	21	13	11	4	±7	2.0	±0.2	
Marine Corps Enlisted	33	±3	54	16	15	7	7	±6	2.0	±0.2	
E1 – E4	36	±5	51	17	17	7	8	±8	2.0	±0.2	
Marine Corps Officers	24	±4	54	30	7	4	6	±11	1.8	±0.2	
Air Force Enlisted	26	±3	52	18	14	9	7	±5	2.0	±0.2	
E1 – E4	29	±4	49	17	15	11	8	±8	2.1	±0.3	
Air Force Officers	27	±3	49	27	12	7	4	±5	1.9	±0.2	

38. To what extent was the situation...

e. Stressful?

1. Not at all
 2. Small extent
 3. Moderate extent
 4. Large extent
 5. Very large extent

	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
TOTAL	37	±1	59	14	12	6	8	±2	1.9	±0.1	
Army	39	±2	59	13	12	6	9	±4	1.9	±0.1	
Navy	41	±3	55	14	15	7	9	±4	2.0	±0.1	
Marine Corps	35	±3	64	13	11	5	7	±5	1.8	±0.2	
Air Force	31	±2	62	15	10	6	6	±3	1.8	±0.1	
PAYGRADE											
Enlisted	38	±2	58	13	13	7	9	±2	1.9	±0.1	
E1 – E4	41	±3	52	13	16	7	12	±4	2.1	±0.1	
E1 – E3	40	±4	50	13	14	8	15	±6	2.2	±0.2	
E4	43	±3	54	12	17	7	10	±5	2.1	±0.2	
E5 – E9	35	±2	63	14	11	6	6	±3	1.8	±0.1	
E5 – E6	37	±2	62	14	12	6	6	±3	1.8	±0.1	
E7 – E9	27	±2	70	14	8	5	4	±4	1.6	±0.1	
Officers	34	±2	67	16	8	5	4	±2	1.6	±0.1	
W1 – W5	31	±5	75	14	4	3	4	±7	1.5	±0.2	
O1 – O3	38	±2	64	16	10	6	5	±3	1.7	±0.1	
O4 – O6	30	±2	72	16	5	4	3	±3	1.5	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	39	±2	60	13	12	7	8	±3	1.9	±0.1	
Not Deployed Past 12 Months	36	±2	59	14	12	6	8	±3	1.9	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	36	±2	61	14	10	7	8	±3	1.9	±0.1	
Total Minority	38	±2	57	14	16	6	8	±3	2.0	±0.1	
Non-Hispanic Black	36	±3	59	13	16	4	8	±4	1.9	±0.2	
Hispanic	39	±3	56	14	14	7	9	±5	2.0	±0.2	
EXPERIENCED BEHAVIORS											
Experienced USC	89	±6	20	17	23	13	27	±8	3.1	±0.3	
Not Experienced USC	34	±1	62	14	12	6	7	±2	1.8	±0.1	
Experienced SH	98	±1	26	20	23	13	19	±3	2.8	±0.1	
Not Experienced SH	30	±1	72	12	9	4	4	±2	1.6	±0.1	
FEMALES											
Total	62	±2	41	18	17	11	14	±2	2.4	±0.1	
Army	68	±2	37	17	18	12	17	±3	2.6	±0.1	
Navy	66	±3	41	17	19	11	12	±4	2.4	±0.1	
Marine Corps	71	±8	36	16	15	9	24	±12	2.7	±0.4	
Air Force	51	±3	47	19	14	10	9	±4	2.2	±0.1	
Enlisted	62	±2	40	17	17	11	15	±3	2.4	±0.1	
E1 – E4	66	±3	36	14	20	12	19	±4	2.6	±0.2	
E5 – E9	58	±2	45	19	15	10	11	±3	2.2	±0.1	
Officers	61	±3	44	22	14	10	10	±4	2.2	±0.1	
O1 – O3	66	±4	43	21	16	10	10	±5	2.2	±0.2	
O4 – O6	51	±3	48	23	10	12	8	±4	2.1	±0.2	

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

38e. Continued	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	95	±3	13	10	21	21	36	±8	3.6	±0.3	
Not Experienced USC	59	±2	44	19	16	10	11	±2	2.2	±0.1	
Experienced SH	99	±1	21	19	22	16	22	±3	3.0	±0.1	
Not Experienced SH	44	±2	62	16	11	6	5	±3	1.8	±0.1	
Deployed Past 12 Months	71	±3	37	17	18	13	14	±4	2.5	±0.2	
Not Deployed Past 12 Months	59	±2	42	18	16	10	14	±3	2.4	±0.1	
Army Enlisted	69	±3	36	16	18	12	18	±3	2.6	±0.2	
E1 - E4	73	±4	30	12	21	14	22	±5	2.9	±0.2	
Army Officers	64	±4	42	21	15	11	11	±5	2.3	±0.2	
Navy Enlisted	66	±3	41	17	19	11	13	±5	2.4	±0.2	
E1 - E4	67	±5	37	14	24	11	14	±7	2.5	±0.2	
Navy Officers	67	±5	41	21	16	12	10	±7	2.3	±0.3	
Marine Corps Enlisted	70	±8	34	16	15	9	25	±13	2.7	±0.4	
E1 - E4	74	±13	26	15	17	10	32	±18	3.1	±0.5	
Marine Corps Officers	73	±7	51	17	12	10	11	±11	2.1	±0.3	
Air Force Enlisted	50	±4	47	18	15	10	10	±5	2.2	±0.2	
E1 - E4	55	±6	46	17	15	10	12	±7	2.3	±0.2	
Air Force Officers	53	±4	48	24	12	8	8	±6	2.0	±0.2	
MALES											
Total	33	±2	65	13	11	5	6	±3	1.7	±0.1	
Army	34	±3	67	12	10	5	6	±5	1.7	±0.2	
Navy	37	±3	60	13	13	6	8	±5	1.9	±0.2	
Marine Corps	32	±3	68	13	11	4	4	±5	1.6	±0.2	
Air Force	26	±2	70	13	9	4	5	±4	1.6	±0.1	
Enlisted	33	±2	64	12	12	5	7	±3	1.8	±0.1	
E1 - E4	37	±3	58	12	14	6	10	±5	2.0	±0.2	
E5 - E9	31	±2	69	13	10	5	4	±3	1.6	±0.1	
Officers	29	±2	76	13	5	3	2	±3	1.4	±0.1	
O1 - O3	31	±2	74	13	6	4	2	±4	1.5	±0.1	
O4 - O6	27	±2	79	14	4	2	2	±3	1.3	±0.1	
Experienced USC	86	±9	24	23	24	7	21	±14	2.8	±0.4	
Not Experienced USC	30	±2	68	12	10	5	5	±3	1.7	±0.1	
Experienced SH	98	±2	30	21	23	11	16	±6	2.6	±0.2	
Not Experienced SH	29	±2	73	11	8	4	4	±3	1.5	±0.1	
Deployed Past 12 Months	35	±2	65	11	11	6	7	±4	1.8	±0.2	
Not Deployed Past 12 Months	31	±2	66	13	11	4	6	±3	1.7	±0.1	
Army Enlisted	35	±3	65	12	11	5	7	±5	1.8	±0.2	
E1 - E4	37	±5	61	15	10	5	9	±9	1.8	±0.3	
Army Officers	31	±3	76	13	7	3	2	±4	1.4	±0.1	
Navy Enlisted	38	±3	58	12	14	7	9	±5	2.0	±0.2	
E1 - E4	44	±6	49	8	19	8	15	±9	2.3	±0.3	
Navy Officers	31	±3	74	14	6	5	1	±9	1.5	±0.2	
Marine Corps Enlisted	33	±3	67	13	11	4	5	±6	1.7	±0.2	
E1 - E4	37	±5	63	14	13	5	5	±8	1.7	±0.2	
Marine Corps Officers	25	±4	79	14	3	1	3	±9	1.3	±0.2	
Air Force Enlisted	26	±3	67	13	10	5	5	±5	1.7	±0.2	
E1 - E4	30	±4	59	10	15	7	9	±9	2.0	±0.3	
Air Force Officers	27	±3	79	13	3	2	3	±5	1.4	±0.1	

38. To what extent was the situation...

f. Intimidating?

 1. Not at all
 4. Large extent

 2. Small extent
 5. Very large extent

3. Moderate extent

	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
TOTAL	37	±1	73	11	9	3	4	±2	1.5	±0.1	■
Army	39	±2	74	10	8	3	4	±3	1.5	±0.1	■
Navy	41	±3	68	12	11	4	5	±4	1.7	±0.1	■
Marine Corps	35	±3	76	10	8	3	3	±5	1.5	±0.1	■
Air Force	31	±2	77	10	8	3	3	±3	1.4	±0.1	■
PAYGRADE											
Enlisted	37	±2	72	11	10	3	5	±2	1.6	±0.1	■
E1 – E4	41	±3	67	12	12	4	6	±4	1.7	±0.1	■
E1 – E3	39	±4	67	10	12	4	7	±6	1.8	±0.2	■
E4	43	±3	67	13	11	4	5	±4	1.7	±0.1	■
E5 – E9	35	±2	76	10	8	3	3	±2	1.5	±0.1	■
E5 – E6	37	±2	74	10	9	3	4	±3	1.5	±0.1	■
E7 – E9	27	±2	82	9	5	3	2	±3	1.4	±0.1	■
Officers	34	±2	80	10	5	2	2	±2	1.3	±0.1	■
W1 – W5	31	±5	85	7	4	2	2	±5	1.3	±0.1	■
O1 – O3	38	±2	76	12	7	3	2	±3	1.4	±0.1	■
O4 – O6	30	±2	86	8	4	1	2	±2	1.3	±0.1	■
DEPLOYMENT											
Deployed Past 12 Months	39	±2	72	10	10	4	4	±3	1.6	±0.1	■
Not Deployed Past 12 Months	36	±2	74	11	8	3	4	±2	1.5	±0.1	■
RACE/ETHNICITY											
Non-Hispanic White	36	±2	76	10	8	3	3	±2	1.5	±0.1	■
Total Minority	38	±2	68	12	11	4	5	±3	1.6	±0.1	■
Non-Hispanic Black	36	±3	71	11	10	3	5	±4	1.6	±0.1	■
Hispanic	39	±3	67	12	10	3	7	±5	1.7	±0.2	■
EXPERIENCED BEHAVIORS											
Experienced USC	89	±6	36	17	18	9	20	±8	2.6	±0.3	■
Not Experienced USC	34	±1	75	11	8	3	3	±2	1.5	±0.1	■
Experienced SH	98	±1	45	19	18	8	11	±4	2.2	±0.1	■
Not Experienced SH	30	±1	83	8	6	2	2	±2	1.3	±0.1	■
FEMALES											
Total	62	±2	57	17	13	6	7	±2	1.9	±0.1	■
Army	67	±3	52	18	14	7	10	±3	2.0	±0.1	■
Navy	66	±3	56	17	14	7	6	±4	1.9	±0.1	■
Marine Corps	70	±8	53	18	13	6	9	±10	2.0	±0.3	■
Air Force	51	±3	64	17	10	5	4	±4	1.7	±0.1	■
Enlisted	62	±2	55	17	13	6	8	±3	2.0	±0.1	■
E1 – E4	66	±3	52	15	16	7	10	±4	2.1	±0.1	■
E5 – E9	58	±2	58	19	11	6	6	±3	1.8	±0.1	■
Officers	61	±3	64	18	9	5	4	±4	1.7	±0.1	■
O1 – O3	66	±4	61	19	11	6	3	±5	1.7	±0.1	■
O4 – O6	50	±3	69	17	5	4	5	±4	1.6	±0.1	■

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

38f. Continued	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	95	±3	26	19	18	14	23	±9	2.9	±0.3	
Not Experienced USC	59	±2	61	17	12	5	5	±2	1.8	±0.1	
Experienced SH	98	±1	39	22	17	10	12	±3	2.3	±0.1	
Not Experienced SH	44	±2	76	11	8	2	2	±3	1.4	±0.1	
Deployed Past 12 Months	70	±3	52	19	14	7	7	±4	2.0	±0.2	
Not Deployed Past 12 Months	59	±2	58	16	12	6	7	±3	1.9	±0.1	
Army Enlisted	68	±3	51	17	14	7	11	±4	2.1	±0.1	
E1 – E4	73	±4	48	13	17	9	13	±6	2.3	±0.2	
Army Officers	64	±4	59	21	11	5	4	±5	1.8	±0.2	
Navy Enlisted	66	±3	55	17	15	7	7	±5	1.9	±0.1	
E1 – E4	67	±5	50	18	17	7	8	±7	2.1	±0.2	
Navy Officers	67	±5	63	17	11	5	4	±8	1.7	±0.2	
Marine Corps Enlisted	70	±9	51	18	14	7	10	±11	2.1	±0.3	
E1 – E4	73	±13	47	17	17	9	11	±17	2.2	±0.5	
Marine Corps Officers	73	±7	70	13	10	3	3	±8	1.6	±0.2	
Air Force Enlisted	51	±4	63	17	11	5	5	±5	1.7	±0.1	
E1 – E4	55	±6	63	15	11	5	7	±6	1.8	±0.2	
Air Force Officers	53	±4	70	16	7	5	2	±6	1.5	±0.2	
MALES											
Total	33	±2	78	9	8	2	3	±2	1.4	±0.1	
Army	34	±3	81	8	7	2	2	±4	1.4	±0.1	
Navy	37	±3	71	11	10	3	5	±5	1.6	±0.2	
Marine Corps	32	±3	79	9	7	2	3	±5	1.4	±0.1	
Air Force	26	±2	83	7	7	1	2	±4	1.3	±0.1	
Enlisted	33	±2	77	9	8	2	3	±3	1.5	±0.1	
E1 – E4	37	±3	72	11	10	3	4	±4	1.6	±0.1	
E5 – E9	31	±2	81	7	7	2	3	±3	1.4	±0.1	
Officers	29	±2	87	7	4	1	1	±3	1.2	±0.1	
O1 – O3	31	±2	84	9	5	1	1	±4	1.3	±0.1	
O4 – O6	27	±2	90	5	3	1	1	±3	1.2	±0.1	
Experienced USC	86	±9	44	15	19	5	17	±13	2.4	±0.4	
Not Experienced USC	30	±2	80	9	7	2	2	±3	1.4	±0.1	
Experienced SH	98	±2	51	16	18	6	9	±6	2.1	±0.2	
Not Experienced SH	28	±2	84	7	6	1	2	±2	1.3	±0.1	
Deployed Past 12 Months	35	±2	76	9	9	3	3	±4	1.5	±0.1	
Not Deployed Past 12 Months	31	±2	80	9	7	2	3	±3	1.4	±0.1	
Army Enlisted	35	±3	80	9	7	2	3	±5	1.4	±0.1	
E1 – E4	36	±5	78	11	6	2	3	±8	1.4	±0.2	
Army Officers	31	±3	87	5	5	1	1	±3	1.2	±0.1	
Navy Enlisted	38	±3	69	10	11	3	6	±5	1.7	±0.2	
E1 – E4	44	±6	59	12	16	3	10	±9	1.9	±0.3	
Navy Officers	31	±3	84	11	3	0	1	±7	1.2	±0.1	
Marine Corps Enlisted	33	±3	78	9	7	2	3	±5	1.4	±0.1	
E1 – E4	37	±5	75	11	9	3	3	±7	1.5	±0.2	
Marine Corps Officers	25	±4	85	11	1	2	0	±9	1.2	±0.2	
Air Force Enlisted	26	±3	81	7	8	2	2	±5	1.4	±0.1	
E1 – E4	30	±4	76	8	11	2	3	±8	1.5	±0.2	
Air Force Officers	27	±3	90	5	3	1	2	±4	1.2	±0.1	

39. How many of the behaviors you experienced in the situation do you consider to have been sexual harassment?

1. None were sexual harassment 2. Some were sexual harassment; some were not sexual harassment 3. All were sexual harassment

	Percent Responding		Percentages			Max ME
			1	2	3	
TOTAL	37	±1	74	21	4	±2
Army	39	±2	71	24	5	±3
Navy	41	±3	73	23	4	±3
Marine Corps	35	±3	83	13	4	±4
Air Force	32	±2	77	19	4	±3
PAYGRADE						
Enlisted	38	±2	73	22	5	±2
E1 – E4	41	±3	71	23	6	±3
E1 – E3	39	±4	71	22	7	±6
E4	43	±3	71	23	6	±4
E5 – E9	35	±2	75	22	3	±2
E5 – E6	37	±2	74	23	3	±3
E7 – E9	27	±2	80	17	3	±3
Officers	34	±2	79	17	3	±2
W1 – W5	31	±5	82	16	3	±6
O1 – O3	38	±2	78	18	4	±3
O4 – O6	30	±2	82	16	3	±4
DEPLOYMENT						
Deployed Past 12 Months	39	±2	74	22	4	±3
Not Deployed Past 12 Months	36	±2	74	21	5	±2
RACE/ETHNICITY						
Non-Hispanic White	37	±2	78	19	4	±2
Total Minority	38	±2	69	26	6	±3
Non-Hispanic Black	37	±3	70	24	6	±4
Hispanic	39	±3	67	27	6	±5
EXPERIENCED BEHAVIORS						
Experienced USC	89	±6	22	59	18	±8
Not Experienced USC	35	±1	77	19	4	±2
Experienced SH	98	±1	16	68	16	±4
Not Experienced SH	30	±1	95	5	0	±1
FEMALES						
Total	62	±2	49	41	10	±2
Army	67	±3	42	46	12	±3
Navy	66	±3	50	41	9	±4
Marine Corps	71	±8	48	40	12	±10
Air Force	51	±3	58	35	7	±4
Enlisted	62	±2	47	43	10	±3
E1 – E4	66	±3	44	45	11	±4
E5 – E9	58	±2	50	41	10	±3
Officers	61	±3	60	32	9	±4
O1 – O3	66	±4	58	33	9	±5
O4 – O6	51	±3	65	28	7	±4

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

39. Continued	Percent Responding		Percentages			Max ME
			1	2	3	
FEMALES (CONTINUED)						
Experienced USC	95	±3	16	58	26	±9
Not Experienced USC	59	±2	53	39	8	±2
Experienced SH	98	±2	11	70	18	±3
Not Experienced SH	44	±2	90	9	1	±2
Deployed Past 12 Months	70	±3	42	49	9	±4
Not Deployed Past 12 Months	59	±2	52	38	10	±3
Army Enlisted	68	±3	40	47	13	±4
E1 – E4	72	±4	37	49	14	±5
Army Officers	64	±4	51	40	9	±5
Navy Enlisted	66	±3	47	43	9	±5
E1 – E4	67	±5	43	49	9	±7
Navy Officers	67	±5	64	26	10	±8
Marine Corps Enlisted	70	±8	46	41	13	±11
E1 – E4	74	±13	43	41	16	±16
Marine Corps Officers	74	±7	60	37	3	±10
Air Force Enlisted	51	±4	56	37	7	±5
E1 – E4	56	±6	56	37	7	±7
Air Force Officers	53	±4	66	26	8	±6
MALES						
Total	33	±2	82	15	3	±2
Army	34	±3	80	17	3	±4
Navy	37	±3	80	18	3	±4
Marine Corps	32	±3	88	9	3	±4
Air Force	27	±2	86	12	3	±3
Enlisted	34	±2	81	16	3	±3
E1 – E4	37	±3	80	15	4	±4
E5 – E9	31	±2	83	16	1	±3
Officers	29	±2	87	11	1	±3
O1 – O3	31	±2	88	11	1	±3
O4 – O6	27	±2	86	12	2	±5
Experienced USC	86	±9	27	60	13	±12
Not Experienced USC	31	±2	85	13	2	±2
Experienced SH	99	±2	20	67	13	±6
Not Experienced SH	29	±2	96	4	0	±2
Deployed Past 12 Months	35	±2	82	16	2	±4
Not Deployed Past 12 Months	31	±2	83	15	3	±3
Army Enlisted	35	±3	80	17	3	±5
E1 – E4	37	±5	79	16	4	±8
Army Officers	31	±3	84	15	1	±5
Navy Enlisted	38	±3	78	19	3	±5
E1 – E4	44	±6	77	19	4	±9
Navy Officers	31	±3	88	11	2	±4
Marine Corps Enlisted	33	±3	87	9	3	±5
E1 – E4	37	±5	86	9	5	±6
Marine Corps Officers	25	±4	95	5	0	±8
Air Force Enlisted	26	±3	85	12	3	±4
E1 – E4	30	±4	79	16	5	±8
Air Force Officers	27	±3	89	9	2	±4

40. Where and when did the situation occur?

a. At a military installation

1. None of it
4. All of it

2. Some of it

3. Most of it

	Percent Responding		Percentages				Max ME	Degree of Occurrence		
			1	2	3	4				
TOTAL	36	±1	35	23	14	28	±2	2.3	±0.1	
Army	39	±2	34	21	15	29	±4	2.4	±0.1	
Navy	40	±3	38	24	14	25	±4	2.3	±0.1	
Marine Corps	35	±3	43	23	13	22	±5	2.1	±0.2	
Air Force	31	±2	30	25	14	32	±3	2.5	±0.1	
PAYGRADE										
Enlisted	37	±2	36	23	14	27	±2	2.3	±0.1	
E1 – E4	41	±3	35	24	16	25	±4	2.3	±0.1	
E1 – E3	38	±4	37	23	17	24	±6	2.3	±0.2	
E4	42	±3	34	25	16	25	±5	2.3	±0.1	
E5 – E9	34	±2	38	22	12	29	±3	2.3	±0.1	
E5 – E6	37	±2	37	22	13	28	±3	2.3	±0.1	
E7 – E9	27	±2	41	21	7	31	±4	2.3	±0.1	
Officers	34	±2	29	23	14	34	±3	2.5	±0.1	
W1 – W5	31	±5	30	26	18	26	±12	2.4	±0.2	
O1 – O3	37	±2	27	25	15	33	±3	2.5	±0.1	
O4 – O6	29	±2	32	20	11	37	±4	2.5	±0.1	
DEPLOYMENT										
Deployed Past 12 Months	38	±2	35	23	14	28	±4	2.3	±0.1	
Not Deployed Past 12 Months	36	±2	35	23	14	28	±3	2.3	±0.1	
RACE/ETHNICITY										
Non-Hispanic White	36	±2	35	21	14	30	±3	2.4	±0.1	
Total Minority	37	±2	36	26	14	24	±3	2.3	±0.1	
Non-Hispanic Black	36	±3	39	24	13	24	±5	2.2	±0.1	
Hispanic	38	±3	33	25	15	26	±5	2.3	±0.2	
EXPERIENCED BEHAVIORS										
Experienced USC	89	±6	7	33	25	35	±8	2.9	±0.2	
Not Experienced USC	34	±1	36	23	13	28	±2	2.3	±0.1	
Experienced SH	97	±1	10	29	23	38	±4	2.9	±0.1	
Not Experienced SH	30	±1	44	21	11	24	±3	2.2	±0.1	
FEMALES										
Total	61	±2	19	25	19	37	±2	2.7	±0.1	
Army	66	±3	18	25	19	38	±3	2.8	±0.1	
Navy	65	±3	21	25	20	34	±4	2.7	±0.1	
Marine Corps	70	±8	18	25	23	35	±10	2.7	±0.2	
Air Force	51	±3	18	26	17	39	±4	2.8	±0.1	
Enlisted	61	±2	19	26	20	36	±3	2.7	±0.1	
E1 – E4	65	±3	18	29	21	33	±4	2.7	±0.1	
E5 – E9	58	±2	20	23	19	38	±3	2.7	±0.1	
Officers	60	±3	17	23	16	44	±4	2.9	±0.1	
O1 – O3	66	±4	15	26	17	42	±5	2.9	±0.1	
O4 – O6	49	±3	22	15	13	50	±5	2.9	±0.1	

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

40a. Continued	Percent Responding		Percentages				Max ME	Degree of Occurrence		
			1	2	3	4				
FEMALES (CONTINUED)										
Experienced USC	94	±3	5	28	29	38	±8	3.0	±0.2	
Not Experienced USC	59	±2	20	25	18	38	±2	2.7	±0.1	
Experienced SH	97	±2	7	28	25	40	±3	3.0	±0.1	
Not Experienced SH	43	±2	31	23	13	33	±3	2.5	±0.1	
Deployed Past 12 Months	69	±3	16	31	20	34	±4	2.7	±0.1	
Not Deployed Past 12 Months	58	±2	20	24	19	38	±3	2.8	±0.1	
Army Enlisted	67	±3	18	25	20	37	±4	2.8	±0.1	
E1 – E4	70	±4	16	26	20	38	±5	2.8	±0.2	
Army Officers	63	±4	18	25	15	42	±5	2.8	±0.2	
Navy Enlisted	65	±3	22	26	20	32	±4	2.6	±0.1	
E1 – E4	66	±5	22	31	22	25	±7	2.5	±0.2	
Navy Officers	66	±5	16	22	21	41	±8	2.9	±0.2	
Marine Corps Enlisted	70	±9	18	25	23	34	±11	2.7	±0.3	
E1 – E4	74	±13	15	27	27	31	±17	2.7	±0.4	
Marine Corps Officers	73	±7	14	28	20	38	±13	2.8	±0.3	
Air Force Enlisted	50	±4	18	27	18	37	±5	2.7	±0.1	
E1 – E4	55	±6	17	32	17	34	±7	2.7	±0.2	
Air Force Officers	52	±4	17	21	13	48	±6	2.9	±0.2	
MALES										
Total	32	±2	41	22	13	25	±3	2.2	±0.1	
Army	34	±3	39	20	14	27	±5	2.3	±0.2	
Navy	36	±3	43	23	12	22	±5	2.1	±0.1	
Marine Corps	32	±3	46	22	11	20	±5	2.0	±0.2	
Air Force	26	±2	36	24	12	28	±4	2.3	±0.1	
Enlisted	33	±2	42	22	13	24	±3	2.2	±0.1	
E1 – E4	36	±3	41	22	15	22	±5	2.2	±0.2	
E5 – E9	31	±2	43	21	10	26	±3	2.2	±0.1	
Officers	29	±2	34	23	13	30	±3	2.4	±0.1	
O1 – O3	31	±2	33	24	14	28	±4	2.4	±0.1	
O4 – O6	26	±2	35	22	10	34	±5	2.4	±0.2	
Experienced USC	86	±9	9	36	22	33	±13	2.8	±0.3	
Not Experienced USC	30	±2	41	22	12	25	±3	2.2	±0.1	
Experienced SH	98	±2	13	30	22	35	±6	2.8	±0.2	
Not Experienced SH	28	±2	47	20	11	22	±3	2.1	±0.1	
Deployed Past 12 Months	35	±2	39	22	13	27	±4	2.3	±0.1	
Not Deployed Past 12 Months	31	±2	42	22	13	24	±3	2.2	±0.1	
Army Enlisted	35	±3	40	20	14	26	±5	2.3	±0.2	
E1 – E4	36	±5	38	18	18	26	±9	2.3	±0.3	
Army Officers	31	±3	36	22	14	29	±5	2.4	±0.2	
Navy Enlisted	37	±3	44	23	11	21	±5	2.1	±0.2	
E1 – E4	43	±6	42	28	13	17	±9	2.0	±0.2	
Navy Officers	30	±3	34	22	13	30	±7	2.4	±0.2	
Marine Corps Enlisted	33	±3	48	22	11	19	±6	2.0	±0.2	
E1 – E4	36	±5	49	22	13	16	±8	2.0	±0.2	
Marine Corps Officers	25	±4	34	29	10	28	±10	2.3	±0.3	
Air Force Enlisted	26	±3	37	24	12	27	±5	2.3	±0.2	
E1 – E4	29	±4	33	25	15	27	±9	2.4	±0.2	
Air Force Officers	26	±3	31	25	12	31	±5	2.4	±0.2	

40b. Continued	Percent Responding		Percentages				Max ME	Degree of Occurrence		
			1	2	3	4				
FEMALES (CONTINUED)										
Experienced USC	95	±3	17	35	26	22	±8	2.5	±0.2	
Not Experienced USC	59	±2	24	26	17	32	±2	2.6	±0.1	
Experienced SH	97	±2	14	31	24	31	±3	2.7	±0.1	
Not Experienced SH	43	±2	35	23	12	30	±3	2.4	±0.1	
Deployed Past 12 Months	69	±3	24	34	18	24	±4	2.4	±0.1	
Not Deployed Past 12 Months	58	±2	24	25	18	33	±2	2.6	±0.1	
Army Enlisted	67	±3	26	30	19	25	±4	2.4	±0.1	
E1 – E4	70	±4	26	34	18	23	±6	2.4	±0.2	
Army Officers	62	±4	22	27	16	36	±5	2.7	±0.2	
Navy Enlisted	65	±3	23	26	21	30	±4	2.6	±0.1	
E1 – E4	67	±5	24	28	23	25	±7	2.5	±0.2	
Navy Officers	66	±5	18	20	22	41	±8	2.9	±0.2	
Marine Corps Enlisted	70	±8	29	27	21	23	±11	2.4	±0.3	
E1 – E4	74	±13	28	32	22	18	±16	2.3	±0.4	
Marine Corps Officers	73	±7	19	27	20	35	±14	2.7	±0.3	
Air Force Enlisted	50	±4	25	28	14	33	±4	2.5	±0.1	
E1 – E4	55	±6	22	33	15	29	±7	2.5	±0.2	
Air Force Officers	52	±4	21	21	13	44	±6	2.8	±0.2	
MALES										
Total	32	±2	41	23	13	23	±3	2.2	±0.1	
Army	34	±3	40	21	14	25	±5	2.2	±0.2	
Navy	36	±3	41	24	12	22	±5	2.2	±0.1	
Marine Corps	31	±3	44	27	13	16	±5	2.0	±0.2	
Air Force	26	±2	38	25	12	26	±4	2.3	±0.1	
Enlisted	33	±2	42	23	13	22	±3	2.2	±0.1	
E1 – E4	36	±3	41	24	16	19	±5	2.1	±0.2	
E5 – E9	31	±2	42	23	11	24	±3	2.2	±0.1	
Officers	29	±2	34	24	13	29	±3	2.4	±0.1	
O1 – O3	31	±2	36	25	14	26	±4	2.3	±0.1	
O4 – O6	27	±2	32	23	11	34	±5	2.5	±0.1	
Experienced USC	86	±9	14	35	22	29	±13	2.7	±0.3	
Not Experienced USC	30	±2	40	24	13	23	±3	2.2	±0.1	
Experienced SH	98	±2	14	34	22	30	±6	2.7	±0.2	
Not Experienced SH	28	±2	46	21	11	21	±3	2.1	±0.1	
Deployed Past 12 Months	35	±2	39	24	14	24	±4	2.2	±0.1	
Not Deployed Past 12 Months	31	±2	42	23	13	22	±3	2.2	±0.1	
Army Enlisted	35	±3	41	21	15	24	±5	2.2	±0.2	
E1 – E4	37	±5	39	19	19	24	±9	2.3	±0.3	
Army Officers	31	±3	36	23	14	28	±5	2.3	±0.2	
Navy Enlisted	37	±3	43	24	12	21	±5	2.1	±0.2	
E1 – E4	43	±6	44	25	15	16	±9	2.0	±0.2	
Navy Officers	30	±3	34	22	14	30	±7	2.4	±0.2	
Marine Corps Enlisted	32	±3	45	27	13	15	±6	2.0	±0.2	
E1 – E4	35	±5	45	29	14	12	±8	1.9	±0.2	
Marine Corps Officers	25	±4	37	28	7	28	±11	2.3	±0.3	
Air Force Enlisted	26	±3	40	24	12	25	±5	2.2	±0.2	
E1 – E4	29	±4	38	26	14	22	±9	2.2	±0.2	
Air Force Officers	26	±3	30	27	12	30	±5	2.4	±0.2	

40. Where and when did the situation occur?

c. During duty hours

1. None of it
4. All of it

2. Some of it

3. Most of it

	Percent Responding		Percentages				Max ME	Degree of Occurrence		
			1	2	3	4				
TOTAL	36	±1	36	25	14	25	±2	2.3	±0.1	
Army	39	±2	33	25	16	26	±4	2.3	±0.1	
Navy	40	±3	40	24	14	22	±4	2.2	±0.1	
Marine Corps	34	±3	45	26	12	17	±5	2.0	±0.1	
Air Force	31	±2	32	26	12	30	±3	2.4	±0.1	
PAYGRADE										
Enlisted	37	±2	38	25	14	23	±3	2.2	±0.1	
E1 – E4	41	±3	38	26	16	20	±4	2.2	±0.1	
E1 – E3	39	±4	39	29	13	20	±6	2.1	±0.2	
E4	42	±3	37	25	17	21	±5	2.2	±0.1	
E5 – E9	34	±2	38	24	12	26	±3	2.3	±0.1	
E5 – E6	37	±2	37	25	13	26	±3	2.3	±0.1	
E7 – E9	27	±2	41	22	9	28	±4	2.2	±0.1	
Officers	34	±2	28	25	15	32	±2	2.5	±0.1	
W1 – W5	30	±5	29	27	18	25	±12	2.4	±0.2	
O1 – O3	37	±2	29	25	16	30	±3	2.5	±0.1	
O4 – O6	29	±2	27	24	12	37	±4	2.6	±0.1	
DEPLOYMENT										
Deployed Past 12 Months	38	±2	36	26	14	24	±4	2.3	±0.1	
Not Deployed Past 12 Months	36	±2	36	25	14	25	±3	2.3	±0.1	
RACE/ETHNICITY										
Non-Hispanic White	36	±2	35	23	14	28	±3	2.3	±0.1	
Total Minority	37	±2	39	28	13	20	±3	2.1	±0.1	
Non-Hispanic Black	36	±3	40	26	13	20	±5	2.1	±0.1	
Hispanic	38	±3	37	28	15	21	±5	2.2	±0.2	
EXPERIENCED BEHAVIORS										
Experienced USC	89	±6	14	37	24	26	±8	2.6	±0.2	
Not Experienced USC	34	±1	36	25	13	25	±2	2.3	±0.1	
Experienced SH	97	±1	13	33	23	31	±4	2.7	±0.1	
Not Experienced SH	30	±1	45	22	11	23	±3	2.1	±0.1	
FEMALES										
Total	61	±2	22	28	18	31	±2	2.6	±0.1	
Army	66	±3	20	30	20	30	±3	2.6	±0.1	
Navy	65	±3	26	25	20	30	±4	2.5	±0.1	
Marine Corps	70	±8	27	30	18	25	±10	2.4	±0.3	
Air Force	51	±3	21	27	15	37	±4	2.7	±0.1	
Enlisted	61	±2	23	29	19	29	±3	2.5	±0.1	
E1 – E4	65	±3	23	34	18	25	±4	2.4	±0.1	
E5 – E9	57	±2	23	24	19	34	±3	2.6	±0.1	
Officers	60	±3	18	25	18	40	±4	2.8	±0.1	
O1 – O3	65	±4	18	26	19	37	±5	2.8	±0.1	
O4 – O6	49	±3	18	20	15	47	±5	2.9	±0.1	

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

40c. Continued	Percent Responding		Percentages				Max ME	Degree of Occurrence		
			1	2	3	4				
FEMALES (CONTINUED)										
Experienced USC	93	±3	16	37	26	21	±8	2.5	±0.2	
Not Experienced USC	59	±2	22	27	18	33	±2	2.6	±0.1	
Experienced SH	97	±2	12	32	24	32	±3	2.8	±0.1	
Not Experienced SH	43	±2	33	24	12	30	±3	2.4	±0.1	
Deployed Past 12 Months	69	±3	21	35	19	25	±4	2.5	±0.1	
Not Deployed Past 12 Months	58	±2	23	26	18	34	±3	2.6	±0.1	
Army Enlisted	67	±3	20	31	21	28	±4	2.6	±0.1	
E1 – E4	70	±4	20	36	19	25	±6	2.5	±0.1	
Army Officers	63	±4	18	28	16	38	±5	2.7	±0.2	
Navy Enlisted	65	±3	27	25	19	28	±4	2.5	±0.1	
E1 – E4	66	±5	27	30	20	22	±7	2.4	±0.2	
Navy Officers	66	±5	18	23	23	37	±8	2.8	±0.2	
Marine Corps Enlisted	70	±9	29	31	17	23	±12	2.3	±0.3	
E1 – E4	74	±13	33	35	14	18	±17	2.2	±0.4	
Marine Corps Officers	73	±7	14	28	21	37	±13	2.8	±0.3	
Air Force Enlisted	50	±4	22	29	15	34	±5	2.6	±0.1	
E1 – E4	55	±6	20	34	16	30	±7	2.6	±0.2	
Air Force Officers	52	±4	18	21	15	45	±6	2.9	±0.2	
MALES										
Total	32	±2	41	24	12	23	±3	2.2	±0.1	
Army	34	±3	37	24	14	25	±5	2.3	±0.1	
Navy	36	±3	45	23	12	20	±5	2.1	±0.1	
Marine Corps	32	±3	48	26	11	15	±5	1.9	±0.2	
Air Force	26	±2	37	26	11	27	±4	2.3	±0.1	
Enlisted	33	±2	42	24	12	21	±3	2.1	±0.1	
E1 – E4	36	±3	42	24	15	19	±5	2.1	±0.2	
E5 – E9	31	±2	42	24	10	24	±3	2.2	±0.1	
Officers	29	±2	33	25	14	29	±3	2.4	±0.1	
O1 – O3	31	±2	35	24	15	26	±4	2.3	±0.1	
O4 – O6	27	±2	30	25	11	35	±5	2.5	±0.1	
Experienced USC	86	±9	13	36	22	29	±13	2.7	±0.3	
Not Experienced USC	30	±2	41	24	12	23	±3	2.2	±0.1	
Experienced SH	98	±2	14	34	23	29	±6	2.7	±0.2	
Not Experienced SH	28	±2	47	22	10	21	±3	2.1	±0.1	
Deployed Past 12 Months	35	±2	39	24	13	23	±4	2.2	±0.1	
Not Deployed Past 12 Months	31	±2	42	24	12	22	±3	2.1	±0.1	
Army Enlisted	35	±3	38	24	14	24	±5	2.2	±0.2	
E1 – E4	37	±5	36	22	17	24	±9	2.3	±0.2	
Army Officers	31	±3	34	23	15	28	±5	2.4	±0.2	
Navy Enlisted	37	±3	47	23	12	18	±5	2.0	±0.2	
E1 – E4	42	±6	48	24	15	13	±9	1.9	±0.2	
Navy Officers	30	±3	32	23	14	30	±7	2.4	±0.2	
Marine Corps Enlisted	33	±3	49	26	11	14	±6	1.9	±0.2	
E1 – E4	36	±5	50	26	12	12	±8	1.9	±0.2	
Marine Corps Officers	25	±4	37	28	9	26	±10	2.3	±0.3	
Air Force Enlisted	26	±3	39	25	10	26	±5	2.2	±0.2	
E1 – E4	29	±4	38	25	12	25	±9	2.2	±0.2	
Air Force Officers	26	±3	30	28	12	30	±5	2.4	±0.2	

40d. Continued	Percent Responding		Percentages				Max ME	Degree of Occurrence		
			1	2	3	4				
FEMALES (CONTINUED)										
Experienced USC	94	±3	43	33	14	10	±8	1.9	±0.2	
Not Experienced USC	58	±2	80	14	4	2	±2	1.3	±0.1	
Experienced SH	96	±2	66	23	7	4	±3	1.5	±0.1	
Not Experienced SH	43	±2	86	10	2	2	±3	1.2	±0.1	
Deployed Past 12 Months	69	±3	70	22	5	3	±4	1.4	±0.1	
Not Deployed Past 12 Months	58	±2	78	14	5	3	±3	1.3	±0.1	
Army Enlisted	66	±3	65	25	6	4	±4	1.5	±0.1	
E1 – E4	70	±4	52	34	8	6	±6	1.7	±0.1	
Army Officers	62	±4	88	9	2	2	±4	1.2	±0.1	
Navy Enlisted	65	±3	79	14	4	2	±4	1.3	±0.1	
E1 – E4	67	±5	66	23	8	3	±7	1.5	±0.1	
Navy Officers	65	±5	88	8	1	2	±6	1.2	±0.1	
Marine Corps Enlisted	69	±9	57	21	14	8	±14	1.7	±0.3	
E1 – E4	73	±13	43	24	21	12	±19	2.0	±0.4	
Marine Corps Officers	72	±7	92	7	1	0	±4	1.1	±0.1	
Air Force Enlisted	50	±4	81	13	4	2	±4	1.3	±0.1	
E1 – E4	55	±6	70	21	7	2	±7	1.4	±0.1	
Air Force Officers	52	±4	90	7	1	2	±4	1.1	±0.1	
MALES										
Total	32	±2	78	16	4	2	±3	1.3	±0.1	
Army	34	±3	76	16	5	3	±5	1.3	±0.1	
Navy	36	±3	80	16	3	1	±4	1.3	±0.1	
Marine Corps	31	±3	67	22	8	3	±5	1.5	±0.1	
Air Force	26	±2	84	12	3	2	±4	1.2	±0.1	
Enlisted	33	±2	75	17	5	2	±3	1.3	±0.1	
E1 – E4	36	±3	68	23	7	2	±5	1.4	±0.1	
E5 – E9	30	±2	82	12	3	3	±3	1.3	±0.1	
Officers	28	±2	90	7	1	2	±2	1.1	±0.1	
O1 – O3	30	±2	88	8	2	2	±3	1.2	±0.1	
O4 – O6	26	±2	95	4	1	1	±2	1.1	±0.1	
Experienced USC	86	±9	42	42	9	7	±13	1.8	±0.2	
Not Experienced USC	30	±2	79	15	4	2	±3	1.3	±0.1	
Experienced SH	97	±2	57	32	6	4	±6	1.6	±0.1	
Not Experienced SH	28	±2	82	12	4	2	±3	1.3	±0.1	
Deployed Past 12 Months	34	±2	75	17	5	3	±4	1.4	±0.1	
Not Deployed Past 12 Months	31	±2	80	15	4	2	±3	1.3	±0.1	
Army Enlisted	34	±3	74	17	6	3	±5	1.4	±0.1	
E1 – E4	35	±5	65	25	8	2	±9	1.5	±0.2	
Army Officers	30	±3	89	8	1	3	±4	1.2	±0.1	
Navy Enlisted	37	±3	78	17	3	1	±5	1.3	±0.1	
E1 – E4	42	±6	72	22	4	1	±9	1.3	±0.2	
Navy Officers	30	±3	93	5	1	1	±3	1.1	±0.1	
Marine Corps Enlisted	32	±3	65	23	8	3	±6	1.5	±0.1	
E1 – E4	35	±5	60	26	10	4	±8	1.6	±0.2	
Marine Corps Officers	25	±4	89	9	1	2	±11	1.2	±0.2	
Air Force Enlisted	26	±3	82	14	3	2	±5	1.2	±0.1	
E1 – E4	29	±4	77	18	4	1	±8	1.3	±0.1	
Air Force Officers	26	±3	90	7	2	0	±4	1.1	±0.1	

40e. Continued	Percent Responding		Percentages				Max ME	Degree of Occurrence		
			1	2	3	4				
FEMALES (CONTINUED)										
Experienced USC	94	±3	50	24	16	10	±8	1.9	±0.2	
Not Experienced USC	58	±2	59	17	10	14	±2	1.8	±0.1	
Experienced SH	96	±2	48	22	14	16	±3	2.0	±0.1	
Not Experienced SH	43	±2	70	13	6	11	±3	1.6	±0.1	
Deployed Past 12 Months	69	±3	51	24	11	13	±4	1.9	±0.1	
Not Deployed Past 12 Months	58	±2	61	16	10	14	±3	1.8	±0.1	
Army Enlisted	67	±3	60	21	9	10	±3	1.7	±0.1	
E1 – E4	70	±4	58	22	9	11	±5	1.7	±0.1	
Army Officers	62	±4	62	15	9	14	±5	1.8	±0.2	
Navy Enlisted	65	±3	55	18	12	15	±5	1.9	±0.1	
E1 – E4	66	±5	52	20	14	14	±7	1.9	±0.2	
Navy Officers	66	±5	58	17	10	15	±8	1.8	±0.2	
Marine Corps Enlisted	67	±9	44	21	18	17	±12	2.1	±0.3	
E1 – E4	70	±13	38	24	22	16	±18	2.2	±0.4	
Marine Corps Officers	73	±7	46	29	10	15	±13	2.0	±0.2	
Air Force Enlisted	50	±4	60	16	10	14	±5	1.8	±0.1	
E1 – E4	55	±6	57	20	10	13	±7	1.8	±0.2	
Air Force Officers	52	±4	64	9	9	18	±6	1.8	±0.2	
MALES										
Total	32	±2	86	9	2	3	±2	1.2	±0.1	
Army	34	±3	86	9	2	3	±4	1.2	±0.1	
Navy	36	±3	83	11	3	3	±4	1.2	±0.1	
Marine Corps	31	±3	86	9	3	2	±4	1.2	±0.1	
Air Force	26	±2	89	8	1	2	±3	1.2	±0.1	
Enlisted	33	±2	85	10	2	3	±3	1.2	±0.1	
E1 – E4	36	±3	84	11	3	2	±4	1.2	±0.1	
E5 – E9	30	±2	86	9	2	3	±3	1.2	±0.1	
Officers	29	±2	92	5	1	2	±2	1.1	±0.1	
O1 – O3	30	±2	92	5	1	2	±3	1.1	±0.1	
O4 – O6	26	±2	93	4	1	2	±2	1.1	±0.1	
Experienced USC	85	±9	60	30	6	4	±13	1.5	±0.2	
Not Experienced USC	30	±2	87	8	2	2	±2	1.2	±0.1	
Experienced SH	97	±2	71	21	5	4	±6	1.4	±0.1	
Not Experienced SH	28	±2	89	7	2	2	±2	1.2	±0.1	
Deployed Past 12 Months	34	±2	86	10	3	1	±3	1.2	±0.1	
Not Deployed Past 12 Months	31	±2	86	9	2	3	±3	1.2	±0.1	
Army Enlisted	35	±3	86	9	3	3	±4	1.2	±0.1	
E1 – E4	36	±5	84	12	3	2	±8	1.2	±0.1	
Army Officers	31	±3	91	6	1	2	±4	1.1	±0.1	
Navy Enlisted	37	±3	82	12	3	3	±5	1.3	±0.1	
E1 – E4	43	±6	80	14	3	3	±9	1.3	±0.2	
Navy Officers	30	±3	91	5	0	3	±3	1.2	±0.1	
Marine Corps Enlisted	32	±3	86	9	3	2	±5	1.2	±0.1	
E1 – E4	36	±5	86	9	2	2	±6	1.2	±0.1	
Marine Corps Officers	25	±4	88	8	2	1	±11	1.2	±0.2	
Air Force Enlisted	26	±3	87	9	1	3	±4	1.2	±0.1	
E1 – E4	29	±4	87	9	2	2	±7	1.2	±0.1	
Air Force Officers	26	±3	94	4	1	1	±3	1.1	±0.1	

40f. Continued	Percent Responding		Percentages				Max ME	Degree of Occurrence		
			1	2	3	4				
FEMALES (CONTINUED)										
Experienced USC	95	±3	60	22	9	9	±8	1.7	±0.2	
Not Experienced USC	59	±2	72	15	7	6	±2	1.5	±0.1	
Experienced SH	97	±2	61	21	10	8	±3	1.7	±0.1	
Not Experienced SH	43	±2	80	11	4	4	±2	1.3	±0.1	
Deployed Past 12 Months	69	±3	25	36	20	19	±4	2.3	±0.1	
Not Deployed Past 12 Months	58	±2	87	9	2	1	±2	1.2	±0.1	
Army Enlisted	67	±3	65	18	9	8	±4	1.6	±0.1	
E1 – E4	70	±4	66	17	10	8	±6	1.6	±0.2	
Army Officers	63	±4	65	15	8	12	±5	1.7	±0.2	
Navy Enlisted	65	±3	64	21	9	5	±4	1.6	±0.1	
E1 – E4	67	±5	62	23	11	5	±7	1.6	±0.1	
Navy Officers	65	±5	71	15	7	6	±8	1.5	±0.2	
Marine Corps Enlisted	70	±9	81	12	4	3	±7	1.3	±0.1	
E1 – E4	74	±13	83	12	1	3	±9	1.3	±0.2	
Marine Corps Officers	73	±7	69	16	9	6	±8	1.5	±0.2	
Air Force Enlisted	50	±4	79	13	4	4	±4	1.3	±0.1	
E1 – E4	55	±6	80	13	4	3	±6	1.3	±0.1	
Air Force Officers	52	±4	81	7	4	7	±5	1.4	±0.1	
MALES										
Total	32	±2	71	17	6	6	±3	1.5	±0.1	
Army	34	±3	69	17	6	8	±5	1.5	±0.1	
Navy	36	±3	65	20	10	5	±5	1.5	±0.1	
Marine Corps	32	±3	75	17	4	4	±5	1.4	±0.1	
Air Force	26	±2	80	14	3	3	±4	1.3	±0.1	
Enlisted	33	±2	70	18	7	6	±3	1.5	±0.1	
E1 – E4	36	±3	72	16	6	5	±5	1.4	±0.1	
E5 – E9	30	±2	68	19	7	6	±3	1.5	±0.1	
Officers	29	±2	75	14	4	6	±3	1.4	±0.1	
O1 – O3	31	±2	75	14	5	6	±4	1.4	±0.1	
O4 – O6	27	±2	79	12	3	6	±3	1.4	±0.1	
Experienced USC	85	±9	44	31	15	10	±13	1.9	±0.3	
Not Experienced USC	30	±2	72	17	6	6	±3	1.5	±0.1	
Experienced SH	97	±2	53	25	13	9	±6	1.8	±0.2	
Not Experienced SH	28	±2	75	15	5	5	±3	1.4	±0.1	
Deployed Past 12 Months	35	±2	48	27	14	11	±4	1.9	±0.1	
Not Deployed Past 12 Months	31	±2	86	10	2	2	±3	1.2	±0.1	
Army Enlisted	35	±3	68	17	7	8	±5	1.5	±0.1	
E1 – E4	36	±5	71	17	5	8	±9	1.5	±0.2	
Army Officers	31	±3	71	17	4	8	±5	1.5	±0.1	
Navy Enlisted	37	±3	64	21	10	5	±5	1.6	±0.1	
E1 – E4	43	±6	64	19	12	5	±9	1.6	±0.2	
Navy Officers	31	±3	74	13	7	7	±5	1.5	±0.1	
Marine Corps Enlisted	33	±3	75	16	4	4	±5	1.4	±0.1	
E1 – E4	36	±5	76	16	4	3	±7	1.3	±0.1	
Marine Corps Officers	25	±4	68	23	4	5	±10	1.5	±0.2	
Air Force Enlisted	26	±3	78	15	3	3	±5	1.3	±0.1	
E1 – E4	29	±4	83	12	3	2	±7	1.2	±0.2	
Air Force Officers	26	±3	84	10	3	3	±4	1.2	±0.1	

40. Where and when did the situation occur?

g. In the local community around an installation

1. None of it
4. All of it

2. Some of it

3. Most of it

	Percent Responding		Percentages				Max ME	Degree of Occurrence		
			1	2	3	4				
TOTAL	36	±1	75	19	4	3	±2	1.3	±0.1	■
Army	39	±2	73	20	4	3	±3	1.4	±0.1	■
Navy	40	±3	76	18	3	3	±4	1.3	±0.1	■
Marine Corps	34	±3	75	20	3	2	±5	1.3	±0.1	■
Air Force	31	±2	75	19	3	3	±3	1.4	±0.1	■
PAYGRADE										
Enlisted	37	±2	74	19	4	3	±2	1.4	±0.1	■
E1 – E4	41	±3	73	21	4	3	±4	1.4	±0.1	■
E1 – E3	38	±4	73	21	3	3	±6	1.4	±0.1	■
E4	42	±3	73	21	4	2	±4	1.4	±0.1	■
E5 – E9	34	±2	75	18	4	3	±3	1.3	±0.1	■
E5 – E6	37	±2	74	18	4	3	±3	1.4	±0.1	■
E7 – E9	27	±2	80	15	2	2	±3	1.3	±0.1	■
Officers	34	±2	77	18	2	3	±2	1.3	±0.1	■
W1 – W5	31	±5	66	31	2	1	±13	1.4	±0.2	■
O1 – O3	37	±2	76	18	3	3	±3	1.3	±0.1	■
O4 – O6	29	±2	80	14	2	3	±3	1.3	±0.1	■
DEPLOYMENT										
Deployed Past 12 Months	38	±2	74	19	4	3	±3	1.4	±0.1	■
Not Deployed Past 12 Months	36	±2	75	19	4	3	±2	1.3	±0.1	■
RACE/ETHNICITY										
Non-Hispanic White	36	±2	77	17	3	3	±2	1.3	±0.1	■
Total Minority	37	±2	70	22	4	3	±3	1.4	±0.1	■
Non-Hispanic Black	36	±3	71	21	4	3	±4	1.4	±0.1	■
Hispanic	38	±3	72	20	5	3	±5	1.4	±0.1	■
EXPERIENCED BEHAVIORS										
Experienced USC	89	±6	46	39	8	7	±8	1.8	±0.2	■
Not Experienced USC	34	±1	76	18	3	3	±2	1.3	±0.1	■
Experienced SH	97	±2	59	30	7	4	±4	1.5	±0.1	■
Not Experienced SH	30	±1	80	15	2	3	±2	1.3	±0.1	■
FEMALES										
Total	61	±2	71	22	4	3	±2	1.4	±0.1	■
Army	66	±3	68	25	4	3	±3	1.4	±0.1	■
Navy	65	±3	75	17	6	3	±4	1.4	±0.1	■
Marine Corps	70	±8	69	24	6	1	±12	1.4	±0.2	■
Air Force	50	±3	74	21	3	2	±4	1.3	±0.1	■
Enlisted	61	±2	70	22	4	3	±2	1.4	±0.1	■
E1 – E4	65	±3	67	26	5	3	±4	1.4	±0.1	■
E5 – E9	57	±2	74	19	4	3	±3	1.3	±0.1	■
Officers	60	±3	76	18	4	3	±3	1.3	±0.1	■
O1 – O3	65	±4	75	19	4	2	±4	1.3	±0.1	■
O4 – O6	49	±3	80	14	2	4	±4	1.3	±0.1	■

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

40g. Continued	Percent Responding		Percentages				Max ME	Degree of Occurrence		
			1	2	3	4				
FEMALES (CONTINUED)										
Experienced USC	94	±3	55	34	6	6	±8	1.6	±0.2	
Not Experienced USC	58	±2	74	20	4	2	±2	1.4	±0.1	
Experienced SH	97	±2	62	28	6	3	±3	1.5	±0.1	
Not Experienced SH	43	±2	81	14	2	2	±2	1.3	±0.1	
Deployed Past 12 Months	69	±3	71	22	5	2	±4	1.4	±0.1	
Not Deployed Past 12 Months	58	±2	72	21	4	3	±2	1.4	±0.1	
Army Enlisted	67	±3	66	27	4	3	±3	1.4	±0.1	
E1 - E4	70	±4	63	31	3	3	±5	1.5	±0.1	
Army Officers	63	±4	73	20	5	2	±5	1.4	±0.1	
Navy Enlisted	65	±3	74	17	6	3	±4	1.4	±0.1	
E1 - E4	67	±5	70	19	7	4	±6	1.5	±0.1	
Navy Officers	65	±5	77	17	3	4	±7	1.3	±0.1	
Marine Corps Enlisted	70	±9	68	24	7	1	±13	1.4	±0.2	
E1 - E4	73	±13	65	25	10	0	±19	1.5	±0.3	
Marine Corps Officers	73	±7	71	25	3	2	±14	1.4	±0.2	
Air Force Enlisted	50	±4	73	22	3	2	±4	1.3	±0.1	
E1 - E4	55	±6	71	24	4	1	±6	1.4	±0.1	
Air Force Officers	52	±4	79	16	3	3	±5	1.3	±0.1	
MALES										
Total	32	±2	76	18	3	3	±2	1.3	±0.1	
Army	34	±3	75	18	4	3	±4	1.4	±0.1	
Navy	36	±3	77	18	3	2	±4	1.3	±0.1	
Marine Corps	32	±3	76	20	3	2	±5	1.3	±0.1	
Air Force	26	±2	75	18	3	4	±4	1.4	±0.1	
Enlisted	33	±2	75	18	4	3	±3	1.3	±0.1	
E1 - E4	36	±3	75	19	3	3	±4	1.3	±0.1	
E5 - E9	30	±2	76	17	4	3	±3	1.3	±0.1	
Officers	29	±2	77	18	2	3	±3	1.3	±0.1	
O1 - O3	31	±2	77	18	2	3	±4	1.3	±0.1	
O4 - O6	27	±2	81	14	2	3	±3	1.3	±0.1	
Experienced USC	86	±9	40	43	9	8	±14	1.8	±0.3	
Not Experienced USC	30	±2	77	17	3	3	±2	1.3	±0.1	
Experienced SH	97	±2	57	32	8	4	±6	1.6	±0.1	
Not Experienced SH	28	±2	80	15	2	3	±2	1.3	±0.1	
Deployed Past 12 Months	35	±2	75	18	3	3	±4	1.3	±0.1	
Not Deployed Past 12 Months	31	±2	76	18	3	3	±3	1.3	±0.1	
Army Enlisted	35	±3	75	17	5	3	±5	1.4	±0.1	
E1 - E4	36	±5	74	19	3	4	±8	1.4	±0.2	
Army Officers	31	±3	75	20	2	3	±5	1.3	±0.1	
Navy Enlisted	37	±3	77	18	3	2	±5	1.3	±0.1	
E1 - E4	43	±6	74	20	5	2	±9	1.3	±0.2	
Navy Officers	30	±3	80	16	1	3	±5	1.3	±0.1	
Marine Corps Enlisted	33	±3	75	20	3	2	±5	1.3	±0.1	
E1 - E4	36	±5	76	20	2	2	±7	1.3	±0.1	
Marine Corps Officers	25	±4	82	15	1	2	±11	1.2	±0.2	
Air Force Enlisted	26	±3	75	18	4	4	±5	1.4	±0.1	
E1 - E4	29	±4	76	17	4	3	±8	1.3	±0.2	
Air Force Officers	26	±3	76	17	3	4	±5	1.3	±0.1	

40. Where and when did the situation occur?

h. At your current permanent duty station

1. None of it
4. All of it

2. Some of it

3. Most of it

	Percent Responding		Percentages				Max ME	Degree of Occurrence		
			1	2	3	4				
TOTAL	36	±1	41	25	11	22	±2	2.1	±0.1	
Army	39	±2	42	26	12	20	±4	2.1	±0.1	
Navy	40	±3	44	24	11	22	±4	2.1	±0.1	
Marine Corps	34	±3	46	27	11	16	±5	2.0	±0.1	
Air Force	31	±2	36	25	11	28	±3	2.3	±0.1	
PAYGRADE										
Enlisted	37	±2	41	26	12	21	±3	2.1	±0.1	
E1 – E4	40	±3	38	26	14	22	±4	2.2	±0.1	
E1 – E3	38	±4	38	27	14	21	±6	2.2	±0.2	
E4	42	±3	38	26	14	23	±5	2.2	±0.1	
E5 – E9	34	±2	45	25	10	20	±3	2.1	±0.1	
E5 – E6	37	±2	43	26	11	20	±3	2.1	±0.1	
E7 – E9	26	±2	50	23	6	21	±4	2.0	±0.1	
Officers	34	±2	42	24	9	25	±3	2.2	±0.1	
W1 – W5	30	±5	42	35	7	17	±12	2.0	±0.2	
O1 – O3	37	±2	41	25	10	23	±3	2.2	±0.1	
O4 – O6	29	±2	43	20	7	30	±4	2.2	±0.1	
DEPLOYMENT										
Deployed Past 12 Months	38	±2	44	30	10	15	±4	2.0	±0.1	
Not Deployed Past 12 Months	35	±2	40	23	12	26	±3	2.2	±0.1	
RACE/ETHNICITY										
Non-Hispanic White	36	±2	40	25	11	24	±3	2.2	±0.1	
Total Minority	37	±2	44	26	11	19	±3	2.0	±0.1	
Non-Hispanic Black	36	±3	46	26	10	18	±5	2.0	±0.1	
Hispanic	38	±3	42	25	13	20	±5	2.1	±0.2	
EXPERIENCED BEHAVIORS										
Experienced USC	89	±6	17	30	21	32	±9	2.7	±0.2	
Not Experienced USC	34	±1	42	26	11	22	±2	2.1	±0.1	
Experienced SH	97	±1	20	32	19	28	±4	2.6	±0.1	
Not Experienced SH	30	±1	49	23	8	20	±3	2.0	±0.1	
FEMALES										
Total	61	±2	27	28	14	30	±2	2.5	±0.1	
Army	66	±3	29	32	12	27	±3	2.4	±0.1	
Navy	65	±3	29	24	18	29	±4	2.5	±0.1	
Marine Corps	70	±8	24	28	18	30	±10	2.5	±0.3	
Air Force	51	±3	25	27	13	35	±4	2.6	±0.1	
Enlisted	61	±2	26	29	15	29	±2	2.5	±0.1	
E1 – E4	65	±3	22	31	16	30	±4	2.5	±0.1	
E5 – E9	58	±2	30	28	13	29	±3	2.4	±0.1	
Officers	60	±3	32	24	11	33	±3	2.5	±0.1	
O1 – O3	65	±4	32	26	12	30	±5	2.4	±0.2	
O4 – O6	49	±3	32	18	9	41	±5	2.6	±0.2	

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

40h. Continued	Percent Responding		Percentages				Max ME	Degree of Occurrence		
			1	2	3	4				
FEMALES (CONTINUED)										
Experienced USC	94	±3	14	32	22	32	±8	2.7	±0.2	
Not Experienced USC	59	±2	28	28	13	30	±2	2.5	±0.1	
Experienced SH	97	±2	18	32	19	31	±3	2.6	±0.1	
Not Experienced SH	43	±2	37	24	9	29	±3	2.3	±0.1	
Deployed Past 12 Months	69	±3	34	38	14	15	±4	2.1	±0.1	
Not Deployed Past 12 Months	58	±2	25	25	14	36	±3	2.6	±0.1	
Army Enlisted	67	±3	27	34	13	27	±4	2.4	±0.1	
E1 – E4	70	±4	22	36	13	28	±6	2.5	±0.2	
Army Officers	63	±4	37	26	10	27	±5	2.3	±0.2	
Navy Enlisted	65	±3	30	24	18	28	±4	2.4	±0.2	
E1 – E4	66	±5	25	24	23	28	±7	2.5	±0.2	
Navy Officers	65	±5	24	26	14	36	±7	2.6	±0.2	
Marine Corps Enlisted	70	±9	23	27	19	30	±11	2.6	±0.3	
E1 – E4	74	±13	23	24	23	30	±17	2.6	±0.4	
Marine Corps Officers	73	±7	30	36	9	25	±12	2.3	±0.3	
Air Force Enlisted	50	±4	23	30	13	34	±5	2.6	±0.1	
E1 – E4	55	±6	19	32	13	36	±7	2.6	±0.2	
Air Force Officers	52	±4	32	18	10	39	±6	2.6	±0.2	
MALES										
Total	32	±2	46	25	10	19	±3	2.0	±0.1	
Army	34	±3	46	25	11	18	±5	2.0	±0.1	
Navy	36	±3	48	24	8	20	±5	2.0	±0.1	
Marine Corps	32	±3	50	27	10	14	±5	1.9	±0.2	
Air Force	26	±2	41	24	11	24	±4	2.2	±0.1	
Enlisted	33	±2	46	25	11	19	±3	2.0	±0.1	
E1 – E4	36	±3	43	25	13	20	±5	2.1	±0.2	
E5 – E9	31	±2	49	25	9	18	±3	2.0	±0.1	
Officers	29	±2	46	24	8	22	±3	2.1	±0.1	
O1 – O3	31	±2	46	25	9	20	±4	2.0	±0.1	
O4 – O6	26	±2	47	20	7	27	±5	2.1	±0.2	
Experienced USC	86	±9	18	29	21	32	±14	2.7	±0.3	
Not Experienced USC	30	±2	46	25	10	19	±3	2.0	±0.1	
Experienced SH	98	±2	22	32	20	26	±6	2.5	±0.2	
Not Experienced SH	28	±2	51	23	8	18	±3	1.9	±0.1	
Deployed Past 12 Months	35	±2	47	29	10	15	±4	1.9	±0.1	
Not Deployed Past 12 Months	31	±2	46	22	11	22	±3	2.1	±0.1	
Army Enlisted	35	±3	45	25	12	18	±5	2.0	±0.2	
E1 – E4	36	±5	40	23	16	21	±9	2.2	±0.2	
Army Officers	31	±3	50	24	7	19	±5	1.9	±0.2	
Navy Enlisted	37	±3	48	24	8	19	±5	2.0	±0.2	
E1 – E4	42	±6	48	24	8	21	±9	2.0	±0.3	
Navy Officers	31	±3	46	22	10	22	±8	2.1	±0.2	
Marine Corps Enlisted	33	±3	50	26	10	13	±6	1.9	±0.2	
E1 – E4	36	±5	49	28	12	11	±8	1.9	±0.2	
Marine Corps Officers	25	±4	48	29	2	21	±11	2.0	±0.3	
Air Force Enlisted	26	±3	42	24	11	23	±5	2.2	±0.2	
E1 – E4	29	±4	35	25	15	26	±9	2.3	±0.2	
Air Force Officers	26	±3	40	24	10	27	±5	2.2	±0.2	

40. Where and when did the situation occur?

i. While you were on TDY/TAD, at sea, or during field exercises/alerts

1. None of it
4. All of it

2. Some of it

3. Most of it

	Percent Responding		Percentages				Max ME	Degree of Occurrence		
			1	2	3	4				
TOTAL	36	±1	75	17	4	3	±2	1.3	±0.1	■
Army	38	±2	75	18	4	3	±4	1.4	±0.1	■
Navy	40	±3	73	18	5	4	±4	1.4	±0.1	■
Marine Corps	34	±3	79	16	3	2	±4	1.3	±0.1	■
Air Force	31	±2	79	16	4	2	±3	1.3	±0.1	■
PAYGRADE										
Enlisted	37	±2	75	17	4	3	±2	1.3	±0.1	■
E1 – E4	40	±3	76	17	4	3	±4	1.3	±0.1	■
E1 – E3	38	±4	78	16	3	3	±6	1.3	±0.1	■
E4	42	±3	75	17	5	3	±4	1.4	±0.1	■
E5 – E9	34	±2	75	18	4	3	±3	1.4	±0.1	■
E5 – E6	37	±2	74	18	5	3	±3	1.4	±0.1	■
E7 – E9	26	±2	79	15	3	3	±4	1.3	±0.1	■
Officers	33	±2	75	17	4	4	±2	1.4	±0.1	■
W1 – W5	31	±5	67	27	2	3	±12	1.4	±0.2	■
O1 – O3	37	±2	75	17	5	3	±3	1.4	±0.1	■
O4 – O6	29	±2	77	17	2	4	±3	1.3	±0.1	■
DEPLOYMENT										
Deployed Past 12 Months	38	±2	66	24	7	4	±3	1.5	±0.1	■
Not Deployed Past 12 Months	35	±2	81	14	3	2	±2	1.3	±0.1	■
RACE/ETHNICITY										
Non-Hispanic White	36	±2	76	16	5	3	±3	1.4	±0.1	■
Total Minority	37	±2	75	19	4	2	±3	1.3	±0.1	■
Non-Hispanic Black	36	±3	76	19	3	2	±4	1.3	±0.1	■
Hispanic	38	±3	73	19	5	3	±5	1.4	±0.1	■
EXPERIENCED BEHAVIORS										
Experienced USC	89	±6	54	29	11	7	±8	1.7	±0.2	■
Not Experienced USC	34	±1	77	17	4	3	±2	1.3	±0.1	■
Experienced SH	97	±2	63	25	7	4	±4	1.5	±0.1	■
Not Experienced SH	30	±1	80	14	3	3	±2	1.3	±0.1	■
FEMALES										
Total	61	±2	76	16	5	3	±2	1.3	±0.1	■
Army	66	±3	74	19	4	2	±3	1.3	±0.1	■
Navy	65	±3	73	16	7	4	±4	1.4	±0.1	■
Marine Corps	70	±8	82	14	3	1	±6	1.2	±0.1	■
Air Force	51	±3	81	14	3	2	±3	1.3	±0.1	■
Enlisted	61	±2	77	17	4	2	±2	1.3	±0.1	■
E1 – E4	65	±3	77	17	5	2	±3	1.3	±0.1	■
E5 – E9	57	±2	77	17	4	3	±3	1.3	±0.1	■
Officers	60	±3	76	15	6	3	±3	1.4	±0.1	■
O1 – O3	65	±4	75	15	7	3	±4	1.4	±0.1	■
O4 – O6	49	±3	79	12	4	5	±4	1.3	±0.1	■

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

40i. Continued	Percent Responding		Percentages				Max ME	Degree of Occurrence		
			1	2	3	4				
FEMALES (CONTINUED)										
Experienced USC	93	±3	63	25	9	3	±9	1.5	±0.2	
Not Experienced USC	58	±2	78	15	4	2	±2	1.3	±0.1	
Experienced SH	97	±2	69	22	7	3	±3	1.4	±0.1	
Not Experienced SH	43	±2	85	10	3	2	±2	1.2	±0.1	
Deployed Past 12 Months	69	±3	61	27	8	4	±4	1.5	±0.1	
Not Deployed Past 12 Months	58	±2	82	12	3	2	±2	1.3	±0.1	
Army Enlisted	67	±3	74	19	4	2	±4	1.4	±0.1	
E1 – E4	70	±4	75	17	5	2	±6	1.3	±0.1	
Army Officers	63	±4	76	17	5	2	±5	1.3	±0.1	
Navy Enlisted	65	±3	73	17	6	4	±4	1.4	±0.1	
E1 – E4	66	±5	70	19	7	4	±6	1.5	±0.1	
Navy Officers	65	±5	75	13	8	4	±8	1.4	±0.2	
Marine Corps Enlisted	70	±9	82	13	3	1	±7	1.2	±0.1	
E1 – E4	74	±13	84	13	2	1	±9	1.2	±0.1	
Marine Corps Officers	73	±7	76	17	5	3	±7	1.3	±0.1	
Air Force Enlisted	50	±4	82	14	3	1	±4	1.2	±0.1	
E1 – E4	55	±6	83	14	2	1	±5	1.2	±0.1	
Air Force Officers	52	±4	77	13	5	4	±5	1.4	±0.1	
MALES										
Total	32	±2	75	18	4	3	±3	1.4	±0.1	
Army	34	±3	75	18	4	4	±4	1.4	±0.1	
Navy	36	±3	73	19	5	4	±4	1.4	±0.1	
Marine Corps	32	±3	78	17	3	3	±5	1.3	±0.1	
Air Force	26	±2	77	17	4	1	±4	1.3	±0.1	
Enlisted	33	±2	75	18	4	3	±3	1.4	±0.1	
E1 – E4	36	±3	76	17	4	3	±5	1.3	±0.1	
E5 – E9	30	±2	74	18	4	3	±3	1.4	±0.1	
Officers	29	±2	75	18	3	4	±3	1.3	±0.1	
O1 – O3	31	±2	76	17	3	4	±4	1.4	±0.1	
O4 – O6	26	±2	76	18	2	4	±4	1.3	±0.1	
Experienced USC	86	±9	47	32	12	10	±13	1.8	±0.3	
Not Experienced USC	30	±2	76	17	4	3	±3	1.3	±0.1	
Experienced SH	97	±2	58	28	8	6	±6	1.6	±0.2	
Not Experienced SH	28	±2	79	15	3	3	±3	1.3	±0.1	
Deployed Past 12 Months	35	±2	66	23	6	4	±4	1.5	±0.1	
Not Deployed Past 12 Months	31	±2	81	14	3	2	±3	1.3	±0.1	
Army Enlisted	35	±3	75	17	5	4	±5	1.4	±0.1	
E1 – E4	36	±5	74	18	5	3	±9	1.4	±0.2	
Army Officers	30	±3	75	20	2	4	±5	1.3	±0.1	
Navy Enlisted	37	±3	72	19	5	4	±5	1.4	±0.1	
E1 – E4	43	±6	74	18	5	3	±9	1.4	±0.2	
Navy Officers	30	±3	76	14	4	5	±5	1.4	±0.1	
Marine Corps Enlisted	33	±3	79	16	3	3	±5	1.3	±0.1	
E1 – E4	36	±5	81	15	2	3	±6	1.3	±0.1	
Marine Corps Officers	25	±4	73	21	3	3	±10	1.4	±0.2	
Air Force Enlisted	25	±3	78	16	4	1	±5	1.3	±0.1	
E1 – E4	28	±4	79	15	3	2	±8	1.3	±0.2	
Air Force Officers	26	±3	75	20	3	2	±5	1.3	±0.1	

41. What was the gender and number of offender(s)?

- 1. One person (male)
- 2. One person (female)
- 3. More than one person (all males)
- 4. More than one person (all females)
- 5. More than one person (both males and females)
- 6. Not sure

	Percent Responding		Percentages						Max ME
			1	2	3	4	5	6	
TOTAL	35	±1	19	7	29	3	17	24	±2
Army	37	±2	19	8	29	5	18	21	±3
Navy	39	±3	18	6	27	2	17	29	±4
Marine Corps	33	±3	15	5	32	3	15	30	±5
Air Force	30	±2	24	8	30	3	18	18	±3
PAYGRADE									
Enlisted	35	±2	18	7	29	3	17	25	±2
E1 – E4	39	±3	17	6	32	3	17	26	±4
E1 – E3	38	±4	18	5	33	2	15	28	±6
E4	40	±3	16	7	31	4	18	24	±4
E5 – E9	32	±2	20	7	27	4	18	25	±3
E5 – E6	35	±2	20	7	28	4	17	25	±3
E7 – E9	25	±2	19	8	23	4	19	26	±4
Officers	33	±2	25	8	30	4	19	15	±3
W1 – W5	29	±5	16	6	23	4	32	19	±12
O1 – O3	36	±2	24	7	33	3	19	15	±3
O4 – O6	28	±2	28	10	26	5	16	14	±4
DEPLOYMENT									
Deployed Past 12 Months	36	±2	17	7	30	4	19	24	±3
Not Deployed Past 12 Months	34	±2	20	7	29	3	17	24	±3
RACE/ETHNICITY									
Non-Hispanic White	35	±2	19	7	29	3	18	23	±3
Total Minority	35	±2	20	6	29	3	17	25	±3
Non-Hispanic Black	33	±3	20	7	26	5	15	27	±5
Hispanic	36	±3	19	6	32	3	19	22	±5
EXPERIENCED BEHAVIORS									
Experienced USC	88	±6	21	11	37	10	17	5	±8
Not Experienced USC	33	±1	19	7	29	3	18	24	±2
Experienced SH	97	±2	20	9	42	5	20	5	±4
Not Experienced SH	28	±1	19	6	24	3	17	31	±3
FEMALES									
Total	60	±2	30	1	48	1	12	9	±2
Army	65	±3	29	1	47	0	14	8	±3
Navy	64	±3	27	1	48	1	12	11	±4
Marine Corps	69	±8	24	0	57	0	8	11	±10
Air Force	50	±3	36	1	46	1	9	8	±4
Enlisted	60	±2	29	1	48	1	12	10	±3
E1 – E4	64	±3	29	1	47	1	12	10	±4
E5 – E9	56	±2	29	1	48	0	12	9	±3
Officers	59	±3	35	1	48	0	10	6	±4
O1 – O3	65	±4	34	1	50	0	10	6	±5
O4 – O6	48	±3	39	2	44	0	9	6	±5

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

41. Continued	Percent Responding		Percentages						Max ME
			1	2	3	4	5	6	
FEMALES (CONTINUED)									
Experienced USC	95	±3	31	0	58	0	10	0	±8
Not Experienced USC	57	±2	30	1	46	1	12	10	±2
Experienced SH	97	±2	28	1	57	0	12	2	±3
Not Experienced SH	42	±2	33	1	37	1	11	17	±3
Deployed Past 12 Months	68	±3	26	1	53	0	13	7	±4
Not Deployed Past 12 Months	57	±2	32	1	46	1	11	10	±3
Army Enlisted	65	±3	29	1	46	0	14	9	±4
E1 – E4	69	±4	30	1	44	1	14	10	±6
Army Officers	62	±4	31	0	52	0	12	5	±5
Navy Enlisted	63	±3	26	1	48	1	12	12	±5
E1 – E4	67	±5	25	1	47	1	13	13	±7
Navy Officers	65	±5	33	1	49	1	9	7	±7
Marine Corps Enlisted	69	±9	24	0	56	0	8	11	±11
E1 – E4	73	±13	25	0	58	0	6	12	±16
Marine Corps Officers	70	±7	24	0	67	0	4	5	±9
Air Force Enlisted	49	±3	34	1	47	1	9	9	±5
E1 – E4	54	±6	34	0	47	1	10	9	±7
Air Force Officers	52	±4	43	2	41	0	10	5	±6
MALES									
Total	31	±2	16	9	23	4	19	29	±3
Army	32	±3	15	11	23	6	19	25	±4
Navy	34	±3	16	7	21	2	19	35	±5
Marine Corps	30	±3	14	6	28	4	17	33	±6
Air Force	25	±2	18	11	22	4	23	23	±4
Enlisted	31	±2	15	9	23	4	19	31	±3
E1 – E4	35	±3	13	8	27	4	18	31	±5
E5 – E9	29	±2	17	9	20	5	19	30	±3
Officers	28	±2	21	11	22	5	22	18	±3
O1 – O3	30	±2	19	10	24	4	24	20	±4
O4 – O6	25	±2	25	13	21	7	18	16	±5
Experienced USC	83	±10	13	19	21	17	22	9	±13
Not Experienced USC	29	±2	16	8	23	4	20	29	±3
Experienced SH	96	±3	12	17	28	8	27	8	±6
Not Experienced SH	26	±2	16	7	22	3	18	34	±3
Deployed Past 12 Months	33	±2	15	9	24	4	20	28	±4
Not Deployed Past 12 Months	29	±2	16	9	22	4	19	29	±3
Army Enlisted	33	±3	15	11	24	6	18	26	±5
E1 – E4	35	±5	11	9	30	6	19	25	±9
Army Officers	30	±3	18	10	20	6	23	22	±5
Navy Enlisted	35	±3	15	7	20	2	18	38	±5
E1 – E4	41	±6	15	6	20	2	18	40	±10
Navy Officers	29	±3	20	9	25	4	22	19	±7
Marine Corps Enlisted	31	±3	13	5	28	4	16	34	±6
E1 – E4	34	±5	11	6	33	2	13	35	±8
Marine Corps Officers	24	±4	23	9	27	4	18	19	±10
Air Force Enlisted	24	±2	16	10	22	4	23	25	±5
E1 – E4	28	±4	15	9	23	4	24	26	±9
Air Force Officers	25	±3	25	13	21	4	23	13	±5

41. What was the gender of the offender? Constructed from Q41.

1. Male

2. Female

3. Both males and females were involved

	Percent Responding		Percentages			Max ME
			1	2	3	
TOTAL	27	±1	64	14	23	±2
Army	29	±2	61	16	22	±4
Navy	27	±2	65	11	24	±4
Marine Corps	23	±3	66	12	22	±6
Air Force	24	±2	65	13	22	±4
PAYGRADE						
Enlisted	26	±2	64	13	23	±3
E1 – E4	29	±2	65	12	22	±4
E1 – E3	27	±4	70	9	20	±7
E4	30	±3	62	14	24	±5
E5 – E9	24	±2	62	15	24	±3
E5 – E6	26	±2	63	14	23	±4
E7 – E9	18	±2	57	17	26	±5
Officers	28	±2	64	14	22	±3
W1 – W5	24	±5	48	12	40	±13
O1 – O3	31	±2	66	11	22	±4
O4 – O6	24	±2	63	18	19	±4
DEPLOYMENT						
Deployed Past 12 Months	28	±2	61	14	24	±4
Not Deployed Past 12 Months	26	±2	65	13	22	±3
RACE/ETHNICITY						
Non-Hispanic White	27	±2	63	14	23	±3
Total Minority	26	±2	64	13	23	±4
Non-Hispanic Black	24	±2	63	16	21	±5
Hispanic	28	±3	65	11	24	±6
EXPERIENCED BEHAVIORS						
Experienced USC	83	±7	60	22	18	±8
Not Experienced USC	25	±1	64	13	24	±3
Experienced SH	92	±3	65	14	21	±4
Not Experienced SH	19	±1	63	13	24	±3
FEMALES						
Total	54	±2	86	2	13	±2
Army	59	±3	84	1	15	±3
Navy	57	±3	84	2	13	±3
Marine Corps	61	±8	91	0	9	±4
Air Force	46	±3	88	2	10	±3
Enlisted	54	±2	85	2	13	±2
E1 – E4	57	±3	85	2	13	±3
E5 – E9	50	±2	85	2	13	±3
Officers	56	±3	88	1	11	±3
O1 – O3	62	±4	88	1	10	±3
O4 – O6	46	±3	89	2	9	±4
















































Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35). Respondents who indicated "Not sure" are set to missing.

41. Continued	Percent Responding		Percentages			Max ME
			1	2	3	
FEMALES (CONTINUED)						
Experienced USC	94	±3	89	1	10	±4
Not Experienced USC	52	±2	85	2	13	±2
Experienced SH	94	±2	87	1	12	±2
Not Experienced SH	35	±2	84	2	14	±3
Deployed Past 12 Months	63	±3	85	1	14	±3
Not Deployed Past 12 Months	51	±2	86	2	12	±2
Army Enlisted	59	±3	83	2	16	±3
E1 – E4	62	±4	82	2	16	±4
Army Officers	59	±4	87	0	12	±4
Navy Enlisted	56	±4	83	2	14	±4
E1 – E4	58	±5	82	3	15	±6
Navy Officers	61	±5	88	2	10	±6
Marine Corps Enlisted	61	±9	91	0	9	±5
E1 – E4	64	±13	94	0	6	±5
Marine Corps Officers	66	±7	95	0	4	±3
Air Force Enlisted	45	±3	89	1	10	±3
E1 – E4	50	±6	88	1	11	±5
Air Force Officers	49	±4	88	2	10	±5
MALES						
Total	22	±1	54	19	27	±3
Army	24	±3	52	22	26	±5
Navy	22	±3	56	15	29	±6
Marine Corps	20	±3	61	14	25	±6
Air Force	19	±2	51	19	30	±5
Enlisted	22	±2	55	18	27	±4
E1 – E4	24	±3	57	17	26	±6
E5 – E9	20	±2	52	20	28	±4
Officers	22	±2	53	19	28	±4
O1 – O3	24	±2	53	17	30	±5
O4 – O6	21	±2	55	23	22	±5
Experienced USC	76	±11	37	39	24	±14
Not Experienced USC	21	±1	55	17	28	±3
Experienced SH	89	±4	44	27	29	±6
Not Experienced SH	17	±1	58	16	26	±4
Deployed Past 12 Months	24	±2	54	18	27	±5
Not Deployed Past 12 Months	21	±2	54	19	27	±4
Army Enlisted	24	±3	53	23	25	±6
E1 – E4	26	±5	54	21	25	±10
Army Officers	23	±3	49	21	30	±6
Navy Enlisted	22	±3	57	14	29	±7
E1 – E4	24	±5	57	13	30	±12
Navy Officers	23	±3	56	17	28	±8
Marine Corps Enlisted	20	±3	61	14	25	±7
E1 – E4	22	±4	67	12	20	±9
Marine Corps Officers	19	±4	61	17	22	±12
Air Force Enlisted	18	±2	51	19	31	±6
E1 – E4	21	±4	51	17	32	±10
Air Force Officers	22	±2	54	20	26	±6

41. Did the situation involve multiple offenders? Constructed from Q41.

	Percent Responding		Percentages	Max	Percentage
			Yes	ME	Reporting Yes
TOTAL	27	±1	66	±2	
Army	29	±2	66	±4	
Navy	27	±2	66	±4	
Marine Corps	23	±3	72	±5	
Air Force	24	±2	62	±4	
PAYGRADE					
Enlisted	26	±2	67	±3	
E1 – E4	29	±2	69	±4	
E1 – E3	27	±4	69	±7	
E4	30	±3	70	±5	
E5 – E9	24	±2	64	±3	
E5 – E6	26	±2	65	±4	
E7 – E9	18	±2	62	±5	
Officers	28	±2	61	±3	
W1 – W5	24	±5	73	±10	
O1 – O3	31	±2	64	±4	
O4 – O6	24	±2	55	±4	
DEPLOYMENT					
Deployed Past 12 Months	28	±2	68	±4	
Not Deployed Past 12 Months	26	±2	64	±3	
RACE/ETHNICITY					
Non-Hispanic White	27	±2	66	±3	
Total Minority	26	±2	65	±4	
Non-Hispanic Black	24	±2	63	±5	
Hispanic	28	±3	69	±6	
EXPERIENCED BEHAVIORS					
Experienced USC	83	±7	67	±8	
Not Experienced USC	25	±1	66	±2	
Experienced SH	92	±3	70	±3	
Not Experienced SH	19	±1	63	±3	
FEMALES					
Total	54	±2	66	±2	
Army	59	±3	67	±3	
Navy	57	±3	68	±4	
Marine Corps	61	±8	73	±10	
Air Force	46	±3	60	±4	
Enlisted	54	±2	67	±3	
E1 – E4	57	±3	66	±4	
E5 – E9	50	±2	67	±3	
Officers	56	±3	62	±4	
O1 – O3	62	±4	63	±5	
O4 – O6	46	±3	57	±5	

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35). Respondents who indicated "Not sure" are set to missing.

41. Continued	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
FEMALES (CONTINUED)					
Experienced USC	94	±3	69	±8	
Not Experienced USC	52	±2	65	±2	
Experienced SH	94	±2	71	±3	
Not Experienced SH	35	±2	59	±3	
Deployed Past 12 Months	63	±3	71	±4	
Not Deployed Past 12 Months	51	±2	64	±3	
Army Enlisted	59	±3	67	±4	
E1 – E4	62	±4	65	±6	
Army Officers	59	±4	67	±5	
Navy Enlisted	56	±4	69	±4	
E1 – E4	58	±5	70	±7	
Navy Officers	61	±5	63	±8	
Marine Corps Enlisted	61	±9	73	±11	
E1 – E4	64	±13	72	±17	
Marine Corps Officers	66	±7	75	±8	
Air Force Enlisted	45	±3	62	±5	
E1 – E4	50	±6	63	±7	
Air Force Officers	49	±4	53	±6	
MALES					
Total	22	±1	66	±3	
Army	24	±3	65	±5	
Navy	22	±3	65	±6	
Marine Corps	20	±3	72	±6	
Air Force	19	±2	63	±5	
Enlisted	22	±2	67	±4	
E1 – E4	24	±3	71	±6	
E5 – E9	20	±2	63	±4	
Officers	22	±2	61	±4	
O1 – O3	24	±2	64	±5	
O4 – O6	21	±2	54	±5	
Experienced USC	76	±11	65	±13	
Not Experienced USC	21	±1	66	±3	
Experienced SH	89	±4	69	±6	
Not Experienced SH	17	±1	65	±3	
Deployed Past 12 Months	24	±2	67	±5	
Not Deployed Past 12 Months	21	±2	65	±4	
Army Enlisted	24	±3	66	±6	
E1 – E4	26	±5	73	±10	
Army Officers	23	±3	63	±6	
Navy Enlisted	22	±3	65	±7	
E1 – E4	24	±5	65	±12	
Navy Officers	23	±3	64	±6	
Marine Corps Enlisted	20	±3	73	±7	
E1 – E4	22	±4	74	±9	
Marine Corps Officers	19	±4	61	±11	
Air Force Enlisted	18	±2	66	±6	
E1 – E4	21	±4	68	±10	
Air Force Officers	22	±2	55	±6	

42. What was the offender's organizational level and affiliation?

- a. Someone in your chain-of-command? b. Other military person(s) of higher rank/grade than you? c. Your military coworker(s)?
- d. Your military subordinate(s)? e. Other military person(s)? f. DoD/Service civilian employee(s)?
- g. DoD/Service civilian contractor(s)? h. Person(s) in the local community? i. Unknown person(s)?

	Percent Responding		Percentages									Max ME
			a	b	c	d	e	f	g	h	i	
TOTAL	36	±1	25	37	54	25	36	11	8	10	10	±2
Army	37	±2	25	40	55	27	36	11	8	10	10	±4
Navy	40	±3	28	35	51	26	36	10	8	9	11	±4
Marine Corps	34	±3	24	31	50	25	33	10	5	8	10	±5
Air Force	30	±2	23	39	58	21	38	15	9	10	11	±3
PAYGRADE												
Enlisted	36	±2	26	39	54	25	37	10	7	10	11	±3
E1 – E4	40	±3	29	44	59	25	38	9	6	9	11	±4
E1 – E3	38	±4	29	45	60	20	37	8	7	9	12	±6
E4	41	±3	28	43	58	29	39	9	6	9	11	±5
E5 – E9	33	±2	24	35	50	26	36	11	8	10	11	±3
E5 – E6	36	±2	26	37	53	26	37	10	7	10	11	±3
E7 – E9	26	±2	18	25	39	24	31	15	9	11	10	±4
Officers	33	±2	19	25	53	25	31	19	12	8	7	±3
W1 – W5	30	±5	18	34	48	31	37	24	21	12	11	±15
O1 – O3	37	±2	20	28	57	26	32	14	9	7	7	±3
O4 – O6	29	±2	18	20	47	23	28	25	15	9	6	±4
DEPLOYMENT												
Deployed Past 12 Months	37	±2	27	40	55	31	37	9	7	8	10	±4
Not Deployed Past 12 Months	35	±2	24	35	53	22	36	13	8	10	11	±3
RACE/ETHNICITY												
Non-Hispanic White	35	±2	26	36	56	25	34	11	7	8	8	±3
Total Minority	36	±2	23	39	51	26	39	12	9	13	13	±3
Non-Hispanic Black	35	±3	24	40	46	25	37	14	11	15	13	±5
Hispanic	37	±3	24	40	56	27	41	10	7	10	11	±5
EXPERIENCED BEHAVIORS												
Experienced USC	89	±6	44	55	70	40	55	17	18	20	21	±8
Not Experienced USC	34	±1	24	36	53	25	35	11	7	9	10	±2
Experienced SH	97	±2	40	59	69	36	53	16	13	15	16	±4
Not Experienced SH	29	±1	20	29	48	21	30	10	6	7	8	±3
FEMALES												
Total	60	±2	29	51	61	24	44	13	9	11	13	±2
Army	66	±3	31	56	59	27	46	14	10	11	15	±3
Navy	65	±3	34	49	63	27	45	12	7	11	12	±4
Marine Corps	70	±8	32	46	63	29	42	8	5	10	16	±11
Air Force	50	±3	23	49	61	16	41	14	10	11	11	±4
Enlisted	61	±2	30	54	62	23	47	12	8	12	15	±3
E1 – E4	65	±3	31	58	67	24	49	10	8	13	17	±4
E5 – E9	57	±2	29	50	57	23	44	14	9	11	12	±3
Officers	60	±3	28	39	55	27	35	17	11	7	6	±4
O1 – O3	66	±4	26	39	60	29	35	15	10	7	6	±5
O4 – O6	49	±3	33	38	45	20	31	21	12	8	5	±5

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

42. Continued	Percent Responding		Percentages									Max ME
			a	b	c	d	e	f	g	h	i	
FEMALES (CONTINUED)												
Experienced USC	94	±3	43	66	67	30	57	16	15	21	25	±8
Not Experienced USC	59	±2	28	49	60	23	43	12	8	10	11	±2
Experienced SH	97	±2	38	64	69	30	54	15	12	14	17	±3
Not Experienced SH	43	±2	21	38	52	17	34	11	6	7	9	±3
Deployed Past 12 Months	69	±3	31	56	65	31	51	12	12	11	16	±4
Not Deployed Past 12 Months	58	±2	29	50	59	22	42	13	8	11	12	±3
Army Enlisted	67	±3	32	60	60	25	49	13	10	11	17	±4
E1 – E4	70	±4	33	63	63	24	50	11	10	10	17	±5
Army Officers	63	±4	25	39	54	34	37	17	13	9	7	±5
Navy Enlisted	65	±3	34	51	64	27	47	11	7	12	13	±5
E1 – E4	67	±5	34	55	66	27	51	11	8	16	19	±7
Navy Officers	66	±5	35	39	61	28	36	13	7	6	6	±8
Marine Corps Enlisted	70	±9	33	47	63	29	42	7	5	10	17	±12
E1 – E4	73	±13	37	51	67	29	45	5	2	11	21	±18
Marine Corps Officers	72	±7	26	40	58	27	39	14	8	4	7	±11
Air Force Enlisted	49	±3	22	51	63	17	44	12	9	13	13	±5
E1 – E4	54	±6	22	56	73	17	46	9	7	15	14	±7
Air Force Officers	52	±4	26	38	53	16	30	19	12	7	4	±6
MALES												
Total	31	±2	24	32	52	26	33	11	7	9	9	±3
Army	33	±3	23	34	54	28	32	10	7	10	8	±5
Navy	35	±3	26	30	47	26	33	9	8	9	10	±5
Marine Corps	31	±3	23	29	49	25	31	10	6	8	9	±6
Air Force	25	±2	22	34	57	24	37	16	9	10	10	±4
Enlisted	32	±2	25	34	52	26	34	9	6	9	10	±3
E1 – E4	35	±3	28	39	56	25	35	8	5	8	9	±5
E5 – E9	29	±2	23	30	48	27	33	10	7	10	10	±4
Officers	28	±2	16	20	52	25	29	20	12	8	7	±3
O1 – O3	30	±2	17	22	56	25	30	14	8	6	7	±5
O4 – O6	26	±2	14	15	47	24	28	26	15	10	6	±5
Experienced USC	86	±9	45	47	73	47	53	18	20	19	19	±12
Not Experienced USC	30	±2	23	32	51	25	33	11	7	9	9	±3
Experienced SH	97	±2	42	54	70	42	53	16	13	16	15	±6
Not Experienced SH	27	±2	20	27	48	22	29	10	6	8	8	±3
Deployed Past 12 Months	34	±2	26	37	53	31	34	8	6	8	8	±4
Not Deployed Past 12 Months	30	±2	23	29	51	23	33	12	8	10	10	±3
Army Enlisted	33	±3	25	37	55	28	33	8	6	10	9	±6
E1 – E4	35	±5	28	41	63	32	34	8	5	9	9	±9
Army Officers	30	±3	13	21	48	26	30	19	14	9	7	±6
Navy Enlisted	36	±3	27	31	47	26	34	8	7	9	10	±5
E1 – E4	43	±6	30	37	46	22	35	7	7	9	11	±9
Navy Officers	29	±3	21	20	50	27	30	17	9	8	7	±7
Marine Corps Enlisted	32	±3	23	30	49	24	32	9	5	8	9	±6
E1 – E4	35	±5	25	32	52	23	32	7	4	7	9	±8
Marine Corps Officers	24	±4	20	17	49	26	20	22	11	3	6	±11
Air Force Enlisted	25	±3	25	39	56	24	38	14	8	10	11	±5
E1 – E4	28	±4	28	49	61	18	40	12	7	7	6	±9
Air Force Officers	26	±3	14	19	60	22	32	22	12	8	7	±5

42. What was the organizational affiliation of the person(s) involved? Constructed from Q42.

1. Military only

2. Both military and civilian

3. Civilian only

	Percent Responding		Percentages			Max ME
			1	2	3	
TOTAL	27	±1	75	21	4	±2
Army	29	±2	75	21	4	±4
Navy	28	±2	77	20	3	±4
Marine Corps	23	±3	76	20	4	±5
Air Force	25	±2	71	24	5	±3
PAYGRADE						
Enlisted	27	±2	76	21	3	±2
E1 – E4	29	±2	78	20	2	±4
E1 – E3	28	±4	80	19	2	±6
E4	30	±3	78	21	2	±5
E5 – E9	25	±2	74	22	4	±3
E5 – E6	26	±2	75	21	4	±3
E7 – E9	19	±2	69	24	7	±4
Officers	28	±2	68	23	9	±3
W1 – W5	23	±4	59	36	5	±14
O1 – O3	31	±2	75	19	6	±3
O4 – O6	25	±2	58	27	15	±4
DEPLOYMENT						
Deployed Past 12 Months	28	±2	79	19	2	±3
Not Deployed Past 12 Months	26	±2	72	23	5	±3
RACE/ETHNICITY						
Non-Hispanic White	27	±2	77	19	4	±3
Total Minority	27	±2	71	26	4	±3
Non-Hispanic Black	25	±3	65	30	4	±5
Hispanic	29	±3	77	20	3	±5
EXPERIENCED BEHAVIORS						
Experienced USC	85	±6	65	31	4	±8
Not Experienced USC	25	±1	76	20	4	±2
Experienced SH	92	±2	71	27	2	±3
Not Experienced SH	20	±1	76	19	5	±3
FEMALES						
Total	54	±2	74	22	4	±2
Army	60	±3	73	24	3	±3
Navy	57	±3	75	22	4	±4
Marine Corps	60	±8	79	19	2	±9
Air Force	46	±3	72	22	6	±4
Enlisted	54	±2	74	23	3	±2
E1 – E4	58	±3	75	23	2	±4
E5 – E9	51	±2	73	23	4	±3
Officers	56	±3	72	20	7	±3
O1 – O3	62	±4	75	19	6	±4
O4 – O6	46	±3	67	23	10	±5

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35). Respondents who indicated "Unknown person(s)" are set to missing.

42. Continued	Percent Responding		Percentages			Max ME
			1	2	3	
FEMALES (CONTINUED)						
Experienced USC	91	±5	66	32	2	±7
Not Experienced USC	53	±2	75	21	4	±2
Experienced SH	94	±2	71	26	2	±3
Not Experienced SH	35	±2	77	17	6	±3
Deployed Past 12 Months	64	±3	74	23	3	±4
Not Deployed Past 12 Months	51	±2	73	22	4	±3
Army Enlisted	60	±3	74	24	2	±3
E1 – E4	63	±4	76	22	2	±5
Army Officers	59	±4	71	24	5	±5
Navy Enlisted	57	±4	74	22	3	±4
E1 – E4	58	±5	73	25	2	±6
Navy Officers	61	±6	77	17	6	±6
Marine Corps Enlisted	59	±9	79	19	2	±10
E1 – E4	61	±14	81	19	0	±15
Marine Corps Officers	68	±7	78	20	2	±7
Air Force Enlisted	45	±3	72	23	5	±5
E1 – E4	51	±6	73	23	4	±7
Air Force Officers	50	±4	69	19	12	±6
MALES						
Total	22	±1	75	21	4	±3
Army	24	±2	75	20	5	±5
Navy	23	±3	77	19	3	±5
Marine Corps	21	±3	76	20	4	±6
Air Force	19	±2	71	25	4	±5
Enlisted	22	±2	77	20	3	±3
E1 – E4	24	±3	80	19	1	±5
E5 – E9	20	±2	74	22	4	±4
Officers	23	±2	66	24	10	±4
O1 – O3	24	±2	75	20	5	±4
O4 – O6	22	±2	55	29	17	±6
Experienced USC	81	±9	65	29	6	±13
Not Experienced USC	21	±1	76	20	4	±3
Experienced SH	90	±4	71	27	2	±6
Not Experienced SH	18	±1	76	19	5	±3
Deployed Past 12 Months	24	±2	81	17	2	±4
Not Deployed Past 12 Months	21	±2	71	23	5	±4
Army Enlisted	24	±3	78	19	3	±6
E1 – E4	25	±5	78	20	2	±10
Army Officers	23	±2	63	24	13	±6
Navy Enlisted	23	±3	78	19	2	±6
E1 – E4	26	±6	82	17	1	±11
Navy Officers	23	±3	72	19	9	±6
Marine Corps Enlisted	21	±3	77	19	4	±6
E1 – E4	23	±4	81	15	3	±8
Marine Corps Officers	19	±4	63	32	5	±12
Air Force Enlisted	19	±2	73	25	3	±6
E1 – E4	21	±4	79	20	0	±9
Air Force Officers	23	±2	65	27	9	±5

43. During the course of the situation you have in mind, how often did the event(s) occur?

1. Once

2. Occasionally

3. Frequently

	Percent Responding		Percentages			Max ME
			1	2	3	
TOTAL	32	±1	42	47	10	±2
Army	34	±2	41	48	11	±4
Navy	36	±2	44	46	10	±4
Marine Corps	29	±3	43	47	10	±5
Air Force	28	±2	42	48	10	±3
PAYGRADE						
Enlisted	32	±2	42	47	11	±3
E1 – E4	36	±3	39	48	13	±4
E1 – E3	34	±4	36	50	15	±7
E4	37	±3	41	47	11	±5
E5 – E9	30	±2	44	46	10	±3
E5 – E6	32	±2	43	47	10	±4
E7 – E9	22	±2	51	42	7	±4
Officers	32	±2	45	49	6	±3
W1 – W5	28	±5	39	56	5	±10
O1 – O3	35	±2	44	49	7	±4
O4 – O6	28	±2	47	48	5	±4
DEPLOYMENT						
Deployed Past 12 Months	33	±2	40	48	11	±4
Not Deployed Past 12 Months	32	±2	43	47	10	±3
RACE/ETHNICITY						
Non-Hispanic White	32	±2	42	47	11	±3
Total Minority	32	±2	43	48	10	±3
Non-Hispanic Black	31	±3	42	49	10	±5
Hispanic	33	±3	41	50	9	±6
EXPERIENCED BEHAVIORS						
Experienced USC	89	±6	18	63	19	±8
Not Experienced USC	31	±1	44	46	10	±2
Experienced SH	96	±2	22	61	17	±4
Not Experienced SH	25	±1	51	42	7	±3
FEMALES						
Total	58	±2	32	54	14	±2
Army	64	±3	29	57	14	±3
Navy	62	±3	32	54	14	±4
Marine Corps	67	±8	30	50	21	±12
Air Force	48	±3	35	53	12	±4
Enlisted	58	±2	31	54	15	±3
E1 – E4	63	±3	30	53	16	±4
E5 – E9	54	±2	32	55	13	±3
Officers	59	±3	35	56	9	±4
O1 – O3	64	±4	35	56	9	±5
O4 – O6	48	±3	36	54	10	±5

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

43. Continued	Percent Responding		Percentages			Max ME
			1	2	3	
FEMALES (CONTINUED)						
Experienced USC	95	±3	18	57	24	±7
Not Experienced USC	56	±2	33	54	12	±2
Experienced SH	96	±2	18	62	20	±3
Not Experienced SH	40	±2	48	46	6	±3
Deployed Past 12 Months	67	±3	28	57	15	±4
Not Deployed Past 12 Months	55	±2	33	54	13	±3
Army Enlisted	64	±3	28	57	15	±4
E1 – E4	67	±4	29	55	16	±5
Army Officers	61	±4	36	54	10	±5
Navy Enlisted	61	±4	31	54	15	±5
E1 – E4	65	±5	29	55	16	±7
Navy Officers	64	±5	34	57	9	±7
Marine Corps Enlisted	66	±9	29	49	22	±13
E1 – E4	72	±13	27	48	26	±18
Marine Corps Officers	70	±7	34	58	8	±13
Air Force Enlisted	47	±3	35	52	13	±5
E1 – E4	53	±6	34	51	14	±7
Air Force Officers	51	±4	34	57	9	±6
MALES						
Total	28	±2	46	45	9	±3
Army	29	±3	45	45	10	±5
Navy	31	±3	48	43	9	±5
Marine Corps	27	±3	45	47	8	±6
Air Force	22	±2	46	46	9	±5
Enlisted	28	±2	45	45	10	±3
E1 – E4	31	±3	42	46	11	±5
E5 – E9	26	±2	48	43	9	±4
Officers	26	±2	49	46	4	±3
O1 – O3	28	±2	50	45	5	±5
O4 – O6	25	±2	50	47	3	±4
Experienced USC	86	±9	17	67	16	±13
Not Experienced USC	27	±2	48	44	9	±3
Experienced SH	96	±2	25	60	15	±6
Not Experienced SH	23	±2	52	41	8	±3
Deployed Past 12 Months	29	±2	43	46	11	±4
Not Deployed Past 12 Months	27	±2	48	44	8	±4
Army Enlisted	30	±3	44	45	11	±6
E1 – E4	31	±5	42	47	11	±9
Army Officers	28	±3	51	45	4	±5
Navy Enlisted	32	±3	48	42	10	±6
E1 – E4	37	±6	41	46	13	±10
Navy Officers	28	±3	48	47	5	±6
Marine Corps Enlisted	27	±3	44	47	9	±6
E1 – E4	30	±5	46	44	10	±9
Marine Corps Officers	23	±4	56	43	1	±11
Air Force Enlisted	22	±2	45	45	10	±6
E1 – E4	24	±4	39	48	12	±9
Air Force Officers	25	±3	46	49	5	±5

44. How long did the situation last, or if continuing, how long has it been going on?

1. Less than 1 week

2. 1 week to less than 1 month

3. 1 month to less than 3 months

4. 3 months to less than 6 months

5. 6 months or more

	Percent Responding		Percentages					Max ME
			1	2	3	4	5	
TOTAL	32	±1	52	9	9	8	23	±2
Army	34	±2	49	9	8	9	25	±4
Navy	35	±2	56	8	9	7	21	±4
Marine Corps	29	±3	56	9	10	6	19	±5
Air Force	27	±2	52	10	9	6	23	±3
PAYGRADE								
Enlisted	32	±2	51	9	9	8	24	±3
E1 – E4	35	±3	46	10	10	9	25	±4
E1 – E3	34	±4	43	10	12	10	24	±7
E4	37	±3	48	10	9	7	26	±5
E5 – E9	29	±2	55	8	8	7	22	±3
E5 – E6	32	±2	54	8	8	7	23	±3
E7 – E9	22	±2	62	8	7	5	17	±4
Officers	31	±2	60	7	8	7	17	±3
W1 – W5	28	±5	59	6	8	9	18	±12
O1 – O3	35	±2	58	9	8	8	17	±4
O4 – O6	27	±2	64	6	6	7	17	±3
DEPLOYMENT								
Deployed Past 12 Months	33	±2	50	8	10	7	24	±4
Not Deployed Past 12 Months	31	±2	53	9	8	8	22	±3
RACE/ETHNICITY								
Non-Hispanic White	32	±2	54	8	9	7	22	±3
Total Minority	32	±2	50	10	8	9	23	±3
Non-Hispanic Black	30	±3	48	9	11	8	24	±5
Hispanic	33	±3	49	12	7	11	22	±6
EXPERIENCED BEHAVIORS								
Experienced USC	88	±6	22	12	13	17	36	±8
Not Experienced USC	30	±1	55	8	8	7	21	±2
Experienced SH	95	±2	30	12	15	12	31	±4
Not Experienced SH	25	±1	62	7	6	6	19	±3
FEMALES								
Total	57	±2	40	12	12	13	22	±2
Army	63	±3	38	12	13	15	22	±3
Navy	60	±3	41	11	11	13	24	±4
Marine Corps	67	±8	42	12	12	15	18	±10
Air Force	48	±3	43	14	12	9	22	±4
Enlisted	57	±2	39	13	12	13	23	±3
E1 – E4	62	±3	38	14	13	14	21	±4
E5 – E9	53	±2	41	11	12	11	24	±3
Officers	58	±3	45	10	12	12	21	±4
O1 – O3	63	±4	46	11	12	12	19	±5
O4 – O6	47	±3	46	8	9	11	26	±5

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

44. Continued	Percent Responding		Percentages					Max ME
			1	2	3	4	5	
FEMALES (CONTINUED)								
Experienced USC	92	±6	24	11	16	22	27	±8
Not Experienced USC	56	±2	43	12	11	12	22	±2
Experienced SH	95	±2	27	14	15	16	28	±3
Not Experienced SH	39	±2	57	10	9	8	15	±3
Deployed Past 12 Months	66	±3	38	13	13	14	21	±4
Not Deployed Past 12 Months	54	±2	41	12	12	12	23	±3
Army Enlisted	64	±3	36	13	13	15	23	±4
E1 – E4	67	±4	34	14	14	17	22	±6
Army Officers	61	±4	45	10	11	12	22	±5
Navy Enlisted	60	±4	40	12	11	12	25	±4
E1 – E4	63	±5	39	12	11	13	24	±7
Navy Officers	63	±5	45	7	13	14	21	±8
Marine Corps Enlisted	66	±9	41	12	13	16	18	±12
E1 – E4	71	±13	41	10	15	17	17	±19
Marine Corps Officers	69	±7	52	7	9	10	22	±11
Air Force Enlisted	47	±3	43	14	12	9	22	±5
E1 – E4	52	±6	43	18	11	10	19	±7
Air Force Officers	51	±4	46	13	12	9	21	±6
MALES								
Total	28	±2	56	8	7	6	23	±3
Army	29	±3	53	8	6	7	26	±5
Navy	31	±3	60	7	8	5	20	±5
Marine Corps	27	±3	59	8	10	5	19	±6
Air Force	22	±2	57	8	7	5	23	±5
Enlisted	28	±2	55	8	8	6	24	±3
E1 – E4	31	±3	49	9	9	7	27	±5
E5 – E9	26	±2	60	7	7	5	21	±4
Officers	26	±2	66	6	6	6	16	±3
O1 – O3	28	±2	64	7	6	5	17	±4
O4 – O6	24	±2	69	5	5	6	15	±4
Experienced USC	86	±9	20	13	12	14	42	±13
Not Experienced USC	26	±2	59	7	7	6	21	±3
Experienced SH	95	±3	33	11	14	9	33	±6
Not Experienced SH	23	±2	63	7	6	5	20	±3
Deployed Past 12 Months	29	±2	53	7	9	6	25	±4
Not Deployed Past 12 Months	27	±2	58	8	6	6	21	±4
Army Enlisted	29	±3	50	8	6	8	28	±6
E1 – E4	31	±5	44	9	7	8	31	±9
Army Officers	28	±3	64	7	7	6	16	±5
Navy Enlisted	31	±3	59	7	8	5	21	±6
E1 – E4	36	±6	52	7	9	7	25	±10
Navy Officers	27	±3	71	5	6	5	13	±5
Marine Corps Enlisted	27	±3	57	9	10	5	19	±6
E1 – E4	30	±5	55	10	11	5	19	±9
Marine Corps Officers	22	±4	70	4	5	5	16	±11
Air Force Enlisted	22	±2	55	8	8	5	25	±6
E1 – E4	24	±4	46	9	12	4	29	±9
Air Force Officers	24	±3	63	7	5	6	19	±5

45. As a result of the situation, did you...

- a. Ignore the behavior?
- b. Avoid the person(s) who bothered you?
- c. Tell the offender(s) to stop?
- d. Ask someone else to speak to the offender(s) for you?
- e. Blame yourself for what happened?
- f. Act as though it did not bother you?

	Percent Responding		Percentages						Max ME
			a	b	c	d	e	f	
TOTAL	33	±1	66	45	50	18	9	51	±2
Army	35	±2	68	46	49	18	8	50	±4
Navy	37	±3	61	48	52	20	11	51	±4
Marine Corps	31	±3	64	41	47	16	7	48	±5
Air Force	29	±2	69	43	48	16	7	53	±3
PAYGRADE									
Enlisted	34	±2	66	47	51	20	9	51	±3
E1 – E4	37	±3	70	51	51	22	11	53	±4
E1 – E3	36	±4	70	54	55	23	10	53	±6
E4	38	±3	69	49	47	21	11	53	±5
E5 – E9	31	±2	62	43	51	18	8	48	±3
E5 – E6	33	±2	64	44	50	18	8	50	±3
E7 – E9	24	±2	54	35	53	16	8	42	±4
Officers	32	±2	67	39	43	10	6	51	±3
W1 – W5	29	±5	66	34	41	10	4	45	±10
O1 – O3	36	±2	69	42	42	10	7	52	±4
O4 – O6	28	±2	63	35	46	9	4	50	±4
DEPLOYMENT									
Deployed Past 12 Months	35	±2	65	47	51	17	9	50	±4
Not Deployed Past 12 Months	33	±2	66	45	49	18	8	51	±3
RACE/ETHNICITY									
Non-Hispanic White	33	±2	67	43	47	17	8	51	±3
Total Minority	34	±2	65	50	53	20	10	50	±3
Non-Hispanic Black	32	±3	61	47	52	18	11	49	±5
Hispanic	35	±3	68	53	52	20	9	49	±6
EXPERIENCED BEHAVIORS									
Experienced USC	89	±6	70	79	75	40	32	66	±8
Not Experienced USC	32	±1	65	43	48	16	7	49	±2
Experienced SH	96	±2	73	68	69	31	16	62	±4
Not Experienced SH	27	±1	63	37	42	13	6	46	±3
FEMALES									
Total	59	±2	71	61	63	26	12	58	±2
Army	64	±3	69	62	67	26	13	57	±3
Navy	63	±3	71	63	64	28	11	58	±4
Marine Corps	68	±8	74	63	64	33	14	66	±11
Air Force	49	±3	71	57	56	21	10	58	±4
Enlisted	59	±2	71	62	66	28	12	58	±3
E1 – E4	63	±3	75	69	68	32	15	61	±4
E5 – E9	55	±2	67	56	64	24	9	55	±3
Officers	59	±3	71	54	50	16	9	59	±4
O1 – O3	64	±4	73	58	52	17	11	60	±5
O4 – O6	48	±3	65	42	44	15	6	56	±5

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

45. Continued	Percent Responding		Percentages						Max ME
			a	b	c	d	e	f	
FEMALES (CONTINUED)									
Experienced USC	95	±3	69	83	81	36	34	65	±8
Not Experienced USC	57	±2	71	58	61	24	9	57	±2
Experienced SH	96	±2	73	74	74	33	17	63	±3
Not Experienced SH	41	±2	68	45	51	18	6	52	±3
Deployed Past 12 Months	67	±3	72	64	70	26	13	58	±4
Not Deployed Past 12 Months	56	±2	70	60	61	26	11	58	±3
Army Enlisted	65	±3	70	64	70	28	13	56	±4
E1 – E4	68	±4	72	70	72	32	17	57	±6
Army Officers	61	±4	68	55	57	18	11	60	±5
Navy Enlisted	62	±4	71	65	68	30	12	58	±5
E1 – E4	65	±5	80	73	69	33	15	64	±7
Navy Officers	65	±5	71	56	49	17	8	57	±8
Marine Corps Enlisted	68	±9	75	64	65	35	15	66	±12
E1 – E4	73	±13	79	68	67	42	17	73	±16
Marine Corps Officers	70	±7	72	53	48	15	9	63	±11
Air Force Enlisted	48	±3	71	58	59	23	10	58	±5
E1 – E4	53	±6	72	63	61	26	12	60	±7
Air Force Officers	51	±4	73	50	43	14	8	58	±6
MALES									
Total	29	±2	64	40	45	15	8	48	±3
Army	30	±3	67	41	43	15	7	48	±5
Navy	33	±3	58	43	48	18	11	49	±5
Marine Corps	28	±3	62	37	44	14	6	45	±6
Air Force	24	±2	68	36	44	13	6	50	±5
Enlisted	30	±2	64	42	46	17	8	48	±3
E1 – E4	33	±3	68	45	44	18	9	50	±5
E5 – E9	27	±2	60	38	47	15	8	46	±4
Officers	27	±2	65	32	41	7	4	48	±3
O1 – O3	29	±2	67	33	37	6	5	48	±5
O4 – O6	25	±2	63	32	47	7	3	48	±5
Experienced USC	86	±9	71	76	71	43	30	67	±13
Not Experienced USC	28	±2	64	38	43	14	6	47	±3
Experienced SH	95	±3	73	62	63	30	15	61	±6
Not Experienced SH	25	±2	62	35	40	11	6	45	±3
Deployed Past 12 Months	31	±2	63	43	46	15	8	49	±4
Not Deployed Past 12 Months	28	±2	65	38	44	15	7	48	±3
Army Enlisted	31	±3	68	42	43	16	7	48	±6
E1 – E4	33	±5	72	43	40	16	8	49	±9
Army Officers	29	±3	64	36	42	7	4	48	±5
Navy Enlisted	34	±3	58	46	49	20	12	49	±6
E1 – E4	39	±6	64	55	51	26	15	56	±10
Navy Officers	28	±3	60	29	41	6	3	43	±7
Marine Corps Enlisted	29	±3	61	38	45	14	6	45	±6
E1 – E4	32	±5	63	41	43	14	5	48	±8
Marine Corps Officers	23	±4	70	24	33	6	6	39	±10
Air Force Enlisted	23	±2	68	37	46	15	6	49	±5
E1 – E4	26	±4	72	39	46	17	6	48	±9
Air Force Officers	25	±3	70	33	40	6	4	54	±5

45. As a result of the situation, did you...

- g. Call a hotline for advice/information
(not to file a complaint)?
j. Accomplish less than you normally
would at work?

- h. Request a transfer?
k. Other?

- i. Think about getting out of your Service?

	Percent Responding		Percentages					Max ME
			g	h	i	j	k	
TOTAL	33	±1	3	7	18	17	7	±2
Army	35	±2	3	8	18	18	6	±3
Navy	37	±3	4	8	20	18	8	±4
Marine Corps	31	±3	3	6	19	17	6	±5
Air Force	29	±2	3	6	16	14	6	±3
PAYGRADE								
Enlisted	34	±2	4	8	20	18	7	±2
E1 – E4	37	±3	4	8	24	21	8	±4
E1 – E3	36	±4	5	10	25	23	7	±6
E4	38	±3	4	8	23	20	9	±4
E5 – E9	31	±2	3	7	15	15	7	±2
E5 – E6	33	±2	3	8	17	16	6	±3
E7 – E9	24	±2	3	5	8	11	7	±3
Officers	32	±2	2	3	10	10	4	±2
W1 – W5	29	±5	1	3	8	8	2	±4
O1 – O3	36	±2	2	3	13	12	4	±3
O4 – O6	28	±2	1	3	7	8	5	±2
DEPLOYMENT								
Deployed Past 12 Months	35	±2	3	7	19	17	6	±3
Not Deployed Past 12 Months	33	±2	4	7	17	17	7	±2
RACE/ETHNICITY								
Non-Hispanic White	33	±2	3	7	17	17	6	±3
Total Minority	34	±2	4	8	19	16	8	±3
Non-Hispanic Black	32	±3	5	8	18	15	9	±4
Hispanic	34	±3	2	7	20	15	6	±5
EXPERIENCED BEHAVIORS								
Experienced USC	89	±6	13	23	41	44	20	±8
Not Experienced USC	32	±1	3	6	16	15	6	±2
Experienced SH	95	±2	5	13	30	29	11	±4
Not Experienced SH	26	±1	3	5	13	12	5	±2
FEMALES								
Total	59	±2	2	9	22	19	9	±2
Army	64	±3	3	12	24	21	11	±3
Navy	62	±3	3	9	24	20	9	±4
Marine Corps	68	±8	2	11	28	27	10	±12
Air Force	49	±3	1	6	18	14	6	±3
Enlisted	59	±2	3	10	24	20	9	±2
E1 – E4	63	±3	3	11	28	23	10	±4
E5 – E9	55	±2	2	10	19	17	9	±3
Officers	59	±3	1	5	17	16	6	±3
O1 – O3	64	±4	1	5	18	16	6	±4
O4 – O6	48	±3	1	6	14	16	9	±4

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

45. Continued	Percent Responding		Percentages					Max ME
			g	h	i	j	k	
FEMALES (CONTINUED)								
Experienced USC	95	±3	7	20	45	40	17	±8
Not Experienced USC	57	±2	2	8	19	16	7	±2
Experienced SH	96	±2	3	12	30	27	12	±3
Not Experienced SH	41	±2	2	6	13	10	5	±3
Deployed Past 12 Months	67	±3	2	10	24	19	10	±4
Not Deployed Past 12 Months	56	±2	3	9	22	19	8	±3
Army Enlisted	64	±3	4	13	25	22	11	±3
E1 – E4	68	±4	4	14	30	24	12	±6
Army Officers	61	±4	2	6	19	17	7	±5
Navy Enlisted	62	±4	3	9	25	19	9	±5
E1 – E4	65	±5	3	11	29	20	11	±8
Navy Officers	64	±5	2	6	18	22	7	±8
Marine Corps Enlisted	68	±9	2	12	29	29	10	±13
E1 – E4	72	±13	3	14	35	39	12	±18
Marine Corps Officers	71	±7	1	5	22	16	7	±7
Air Force Enlisted	48	±3	1	7	19	15	6	±4
E1 – E4	53	±6	1	5	21	17	4	±6
Air Force Officers	51	±4	1	3	14	10	6	±5
MALES								
Total	29	±2	4	6	16	16	6	±2
Army	30	±3	3	7	16	16	5	±4
Navy	33	±3	5	7	18	17	8	±5
Marine Corps	28	±3	3	5	17	15	6	±5
Air Force	24	±2	3	6	15	14	6	±4
Enlisted	29	±2	4	7	18	17	7	±3
E1 – E4	32	±3	5	8	23	21	8	±5
E5 – E9	27	±2	4	7	14	14	6	±3
Officers	27	±2	2	2	7	8	4	±2
O1 – O3	29	±2	2	3	10	10	4	±3
O4 – O6	25	±2	1	2	5	6	4	±2
Experienced USC	85	±9	17	26	39	47	21	±13
Not Experienced USC	28	±2	3	5	15	14	5	±2
Experienced SH	95	±3	7	14	29	31	10	±6
Not Experienced SH	25	±2	3	5	13	12	5	±3
Deployed Past 12 Months	31	±2	3	7	18	17	6	±4
Not Deployed Past 12 Months	28	±2	4	6	16	15	7	±3
Army Enlisted	30	±3	4	7	17	18	6	±5
E1 – E4	32	±5	5	6	20	20	5	±9
Army Officers	29	±3	1	3	8	10	2	±4
Navy Enlisted	33	±3	5	8	20	19	9	±5
E1 – E4	38	±6	6	11	30	24	13	±10
Navy Officers	28	±3	1	2	6	7	4	±4
Marine Corps Enlisted	29	±3	3	5	18	16	6	±5
E1 – E4	32	±5	3	6	20	19	7	±7
Marine Corps Officers	22	±4	3	3	7	5	5	±8
Air Force Enlisted	23	±2	4	7	17	16	7	±5
E1 – E4	26	±4	4	7	22	22	6	±9
Air Force Officers	25	±3	2	2	7	7	5	±3

46. Did you talk about the situation with...

- a. Your spouse/significant other? b. A friend? c. A family member (e.g., parent, brother/sister)?
- d. A chaplain, counselor, ombudsman, or health care provider?

	Percent Responding		Percentages				Max ME	Percentage Who Talked to Someone		
			a	b	c	d				
TOTAL	34	±1	32	40	17	6	±2	51.0	±2.0	
Army	36	±2	34	41	17	6	±4	54.0	±4.0	
Navy	38	±3	31	40	20	7	±4	48.0	±4.0	
Marine Corps	32	±3	29	36	15	5	±5	45.0	±5.0	
Air Force	29	±2	32	41	16	5	±3	51.0	±3.0	
PAYGRADE										
Enlisted	34	±2	33	41	18	6	±3	52.0	±3.0	
E1 – E4	38	±3	33	46	22	7	±4	56.0	±4.0	
E1 – E3	37	±4	34	48	23	10	±6	59.0	±6.0	
E4	39	±3	33	44	20	6	±5	54.0	±5.0	
E5 – E9	32	±2	32	37	15	6	±3	47.0	±3.0	
E5 – E6	34	±2	32	39	16	6	±3	49.0	±3.0	
E7 – E9	25	±2	30	30	10	5	±4	42.0	±4.0	
Officers	32	±2	30	35	12	4	±3	46.0	±3.0	
W1 – W5	29	±5	29	29	10	3	±11	42.0	±10.0	
O1 – O3	36	±2	32	39	15	4	±3	51.0	±3.0	
O4 – O6	28	±2	27	29	7	4	±3	40.0	±3.0	
DEPLOYMENT										
Deployed Past 12 Months	35	±2	31	41	16	6	±4	51.0	±4.0	
Not Deployed Past 12 Months	33	±2	33	40	18	6	±3	51.0	±3.0	
RACE/ETHNICITY										
Non-Hispanic White	34	±2	33	38	15	6	±3	49.0	±3.0	
Total Minority	34	±2	31	43	19	6	±3	53.0	±3.0	
Non-Hispanic Black	33	±3	28	42	18	5	±5	50.0	±5.0	
Hispanic	35	±3	37	43	21	7	±5	55.0	±6.0	
EXPERIENCED BEHAVIORS										
Experienced USC	89	±6	40	70	38	19	±8	76.0	±8.0	
Not Experienced USC	33	±1	32	38	15	5	±2	49.0	±2.0	
Experienced SH	95	±2	43	64	29	11	±4	74.0	±4.0	
Not Experienced SH	27	±1	28	31	12	4	±3	42.0	±3.0	
FEMALES										
Total	59	±2	45	63	28	8	±2	74.0	±2.0	
Army	64	±3	46	65	29	9	±3	75.0	±3.0	
Navy	63	±3	45	64	30	8	±4	74.0	±4.0	
Marine Corps	69	±8	44	65	34	17	±12	75.0	±10.0	
Air Force	49	±3	44	60	25	6	±4	72.0	±4.0	
Enlisted	59	±2	45	64	29	9	±3	75.0	±2.0	
E1 – E4	63	±3	47	69	34	12	±4	79.0	±3.0	
E5 – E9	56	±2	43	60	24	6	±3	70.0	±3.0	
Officers	59	±3	43	58	24	5	±4	70.0	±3.0	
O1 – O3	64	±4	45	62	27	4	±5	74.0	±4.0	
O4 – O6	48	±3	38	48	16	6	±5	60.0	±5.0	

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

46. Continued	Percent Responding		Percentages				Max ME	Percentage Who Talked to Someone		
			a	b	c	d				
FEMALES (CONTINUED)										
Experienced USC	95	±3	49	80	45	17	±8	88.0	±6.0	
Not Experienced USC	58	±2	44	61	26	7	±2	72.0	±2.0	
Experienced SH	96	±2	52	76	36	11	±3	85.0	±3.0	
Not Experienced SH	41	±2	37	49	20	5	±3	62.0	±3.0	
Deployed Past 12 Months	68	±3	44	69	28	8	±4	76.0	±3.0	
Not Deployed Past 12 Months	56	±2	45	61	28	8	±3	73.0	±2.0	
Army Enlisted	65	±3	47	66	30	10	±4	77.0	±3.0	
E1 - E4	68	±4	49	69	33	13	±6	80.0	±4.0	
Army Officers	62	±4	41	61	26	6	±5	70.0	±5.0	
Navy Enlisted	63	±3	45	65	32	9	±5	75.0	±4.0	
E1 - E4	65	±5	48	70	38	10	±8	80.0	±7.0	
Navy Officers	65	±5	43	57	23	5	±8	70.0	±7.0	
Marine Corps Enlisted	68	±9	43	66	35	19	±14	74.0	±11.0	
E1 - E4	73	±13	41	68	40	26	±18	75.0	±17.0	
Marine Corps Officers	72	±7	54	56	25	6	±12	78.0	±7.0	
Air Force Enlisted	49	±3	44	62	25	6	±5	72.0	±4.0	
E1 - E4	54	±6	47	67	29	6	±7	79.0	±6.0	
Air Force Officers	52	±4	44	55	23	3	±6	69.0	±6.0	
MALES										
Total	30	±2	28	32	13	5	±3	43.0	±3.0	
Army	31	±3	30	33	12	5	±5	47.0	±5.0	
Navy	33	±3	27	33	16	7	±5	40.0	±5.0	
Marine Corps	30	±3	27	31	12	3	±6	40.0	±6.0	
Air Force	24	±2	27	31	12	4	±4	41.0	±4.0	
Enlisted	30	±2	28	33	14	6	±3	44.0	±3.0	
E1 - E4	33	±3	29	37	17	6	±5	48.0	±5.0	
E5 - E9	28	±2	28	30	12	5	±3	40.0	±4.0	
Officers	27	±2	25	25	6	4	±3	37.0	±3.0	
O1 - O3	29	±2	26	28	9	4	±4	39.0	±5.0	
O4 - O6	26	±2	24	23	4	3	±4	34.0	±4.0	
Experienced USC	85	±9	33	64	34	20	±13	68.0	±12.0	
Not Experienced USC	29	±2	27	30	12	4	±3	41.0	±3.0	
Experienced SH	95	±3	36	53	23	10	±6	63.0	±6.0	
Not Experienced SH	26	±2	26	27	11	4	±3	38.0	±3.0	
Deployed Past 12 Months	32	±2	28	35	13	5	±4	45.0	±4.0	
Not Deployed Past 12 Months	29	±2	28	31	13	5	±3	42.0	±3.0	
Army Enlisted	31	±3	31	34	14	6	±6	49.0	±6.0	
E1 - E4	34	±5	34	36	15	4	±9	55.0	±9.0	
Army Officers	30	±3	23	26	6	5	±4	35.0	±5.0	
Navy Enlisted	34	±3	27	34	17	7	±6	41.0	±6.0	
E1 - E4	39	±6	27	43	24	12	±10	45.0	±10.0	
Navy Officers	29	±3	27	24	8	4	±7	37.0	±6.0	
Marine Corps Enlisted	30	±3	27	32	12	3	±6	41.0	±6.0	
E1 - E4	33	±5	23	33	12	2	±8	42.0	±8.0	
Marine Corps Officers	23	±4	25	26	6	2	±10	35.0	±10.0	
Air Force Enlisted	24	±2	26	32	14	5	±5	41.0	±5.0	
E1 - E4	26	±4	24	37	17	4	±9	46.0	±9.0	
Air Force Officers	25	±3	27	26	6	1	±5	40.0	±5.0	

47. Did you discuss/report the situation to any installation/Service/DoD individuals or organizations?

	Percent Responding		Percentages	Max	Percentage
			Yes	ME	Reporting Yes
TOTAL	33	±1	9	±2	■
Army	35	±2	8	±2	■
Navy	36	±2	11	±3	■
Marine Corps	31	±3	8	±4	■
Air Force	28	±2	8	±2	■
PAYGRADE					
Enlisted	33	±2	10	±2	■
E1 – E4	36	±3	11	±3	■
E1 – E3	35	±4	13	±5	■
E4	38	±3	9	±3	■
E5 – E9	31	±2	8	±2	■
E5 – E6	33	±2	8	±2	■
E7 – E9	24	±2	7	±3	■
Officers	32	±2	6	±1	■
W1 – W5	29	±5	3	±3	■
O1 – O3	36	±2	6	±2	■
O4 – O6	28	±2	6	±2	■
DEPLOYMENT					
Deployed Past 12 Months	34	±2	8	±2	■
Not Deployed Past 12 Months	32	±2	9	±2	■
RACE/ETHNICITY					
Non-Hispanic White	33	±2	9	±2	■
Total Minority	33	±2	9	±2	■
Non-Hispanic Black	32	±3	9	±3	■
Hispanic	34	±3	9	±4	■
EXPERIENCED BEHAVIORS					
Experienced USC	89	±6	19	±6	■
Not Experienced USC	32	±1	8	±2	■
Experienced SH	95	±2	16	±3	■
Not Experienced SH	26	±1	6	±2	■
FEMALES					
Total	58	±2	13	±2	■
Army	63	±3	12	±2	■
Navy	62	±3	14	±3	■
Marine Corps	68	±8	20	±12	■
Air Force	49	±3	12	±3	■
Enlisted	58	±2	14	±2	■
E1 – E4	62	±3	17	±3	■
E5 – E9	55	±2	11	±2	■
Officers	58	±3	10	±3	■
O1 – O3	64	±4	10	±3	■
O4 – O6	48	±3	9	±3	■

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

47. Continued	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
FEMALES (CONTINUED)					
Experienced USC	94	±3	22	±6	
Not Experienced USC	57	±2	12	±2	
Experienced SH	95	±2	18	±3	
Not Experienced SH	40	±2	8	±2	
Deployed Past 12 Months	67	±3	14	±3	
Not Deployed Past 12 Months	56	±2	13	±2	
Army Enlisted	64	±3	13	±3	
E1 – E4	67	±4	17	±4	
Army Officers	61	±4	9	±4	
Navy Enlisted	62	±4	15	±4	
E1 – E4	64	±5	16	±5	
Navy Officers	63	±5	13	±6	
Marine Corps Enlisted	68	±9	21	±13	
E1 – E4	72	±13	27	±18	
Marine Corps Officers	70	±7	9	±4	
Air Force Enlisted	48	±3	13	±4	
E1 – E4	53	±6	16	±6	
Air Force Officers	51	±4	9	±4	
MALES					
Total	29	±2	7	±2	
Army	30	±3	7	±3	
Navy	32	±3	9	±4	
Marine Corps	28	±3	6	±3	
Air Force	24	±2	6	±3	
Enlisted	29	±2	8	±2	
E1 – E4	32	±3	9	±4	
E5 – E9	27	±2	7	±2	
Officers	27	±2	4	±2	
O1 – O3	29	±2	3	±2	
O4 – O6	25	±2	5	±2	
Experienced USC	85	±9	17	±11	
Not Experienced USC	28	±2	6	±2	
Experienced SH	95	±3	13	±5	
Not Experienced SH	24	±2	6	±2	
Deployed Past 12 Months	30	±2	7	±3	
Not Deployed Past 12 Months	28	±2	8	±2	
Army Enlisted	30	±3	7	±4	
E1 – E4	32	±5	7	±6	
Army Officers	29	±3	3	±2	
Navy Enlisted	33	±3	10	±4	
E1 – E4	36	±6	15	±9	
Navy Officers	28	±3	3	±2	
Marine Corps Enlisted	29	±3	6	±4	
E1 – E4	32	±5	6	±5	
Marine Corps Officers	23	±4	7	±7	
Air Force Enlisted	23	±2	6	±4	
E1 – E4	26	±4	6	±7	
Air Force Officers	25	±3	5	±3	










































48. Did you discuss/report the situation with/to any of the following installation/Service/DoD individuals or organizations?

a. Someone in your chain-of-command

1. Yes, and it made things better
 2. Yes, but it made no difference
 3. Yes, and it made things worse
 4. Yes, but it is too soon to tell if it will make things better or worse
 5. No, I did not discuss/report it to this person/office

	Percent Responding		Percentages					Max ME	Percentage Reporting Yes		
			1	2	3	4	5				
TOTAL	3	±1	35	36	15	4	10	±7	90.0	±4.0	
Army	3	±1	29	36	14	4	17	±13	83.0	±10.0	
Navy	4	±1	41	31	20	3	4	±12	96.0	±4.0	
Marine Corps	2	±1	31	45	6	11	7	±24	93.0	±9.0	
Air Force	2	±1	34	38	16	1	11	±11	89.0	±6.0	
PAYGRADE											
Enlisted	3	±1	35	36	16	4	9	±7	91.0	±5.0	
E1 – E4	4	±1	38	30	18	4	9	±11	91.0	±7.0	
E1 – E3	5	±2	50	27	13	0	10	±16	90.0	±15.0	
E4	3	±1	27	34	22	8	8	±13	92.0	±6.0	
E5 – E9	2	±1	31	42	14	4	9	±9	91.0	±6.0	
E5 – E6	3	±1	29	44	15	4	8	±10	92.0	±7.0	
E7 – E9	2	±1	43	35	10	3	10	±14	90.0	±11.0	
Officers	2	±1	30	35	10	4	21	±8	79.0	±7.0	
W1 – W5	1	±1	NR	NR	16	NR	19	±20	81.0	±18.0	
O1 – O3	2	±1	30	34	11	4	20	±12	80.0	±10.0	
O4 – O6	2	±1	29	37	7	4	23	±12	77.0	±11.0	
DEPLOYMENT											
Deployed Past 12 Months	3	±1	26	41	18	3	11	±12	89.0	±10.0	
Not Deployed Past 12 Months	3	±1	39	33	14	5	9	±8	91.0	±5.0	
RACE/ETHNICITY											
Non-Hispanic White	3	±1	35	34	19	4	7	±9	93.0	±4.0	
Total Minority	3	±1	34	37	9	5	14	±10	86.0	±9.0	
Non-Hispanic Black	3	±1	36	33	11	8	12	±16	88.0	±9.0	
Hispanic	3	±1	28	40	10	4	19	±20	81.0	±20.0	
EXPERIENCED BEHAVIORS											
Experienced USC	17	±5	32	28	24	8	8	±17	92.0	±9.0	
Not Experienced USC	2	±1	34	37	14	4	11	±7	89.0	±5.0	
Experienced SH	15	±3	35	36	15	3	11	±9	89.0	±7.0	
Not Experienced SH	2	±1	34	35	16	5	9	±10	91.0	±5.0	
FEMALES											
Total	8	±1	32	38	14	5	12	±6	88.0	±4.0	
Army	8	±2	25	38	16	6	16	±8	84.0	±7.0	
Navy	9	±2	39	35	12	5	9	±10	91.0	±7.0	
Marine Corps	13	±7	NR	NR	13	2	4	±17	96.0	±7.0	
Air Force	6	±2	33	37	13	2	14	±11	86.0	±10.0	
Enlisted	8	±1	32	38	14	5	11	±7	89.0	±4.0	
E1 – E4	11	±2	35	34	14	4	12	±9	88.0	±6.0	
E5 – E9	6	±1	27	45	15	6	8	±9	92.0	±5.0	
Officers	6	±2	31	33	9	5	22	±11	78.0	±10.0	
O1 – O3	7	±2	37	28	9	4	23	±14	77.0	±13.0	
O4 – O6	4	±2	14	47	7	8	23	±15	77.0	±15.0	

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who reported the situation (Q47).
 NR: Not reportable

48a. Continued	Percent Responding		Percentages					Max ME	Percentage Reporting Yes		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	20	±5	31	30	25	3	11	±13	89.0	±9.0	
Not Experienced USC	7	±1	31	39	11	5	13	±7	87.0	±5.0	
Experienced SH	17	±2	30	40	15	4	11	±7	89.0	±4.0	
Not Experienced SH	3	±1	36	30	11	7	16	±11	84.0	±9.0	
Deployed Past 12 Months	9	±2	32	34	12	9	13	±9	87.0	±7.0	
Not Deployed Past 12 Months	7	±1	32	39	14	3	12	±8	88.0	±5.0	
Army Enlisted	8	±2	27	38	17	6	13	±9	87.0	±7.0	
E1 – E4	11	±3	29	40	14	4	13	±12	87.0	±11.0	
Army Officers	5	±2	9	36	9	10	35	±17	65.0	±17.0	
Navy Enlisted	9	±2	39	35	11	6	9	±11	91.0	±8.0	
E1 – E4	10	±3	44	26	14	6	10	±15	90.0	±13.0	
Navy Officers	8	±3	37	34	14	2	13	±25	87.0	±16.0	
Marine Corps Enlisted	14	±8	NR	NR	13	2	4	±18	96.0	±8.0	
E1 – E4	19	±12	NR	NR	12	1	3	±21	97.0	±9.0	
Marine Corps Officers	7	±3	27	33	15	7	18	±16	82.0	±15.0	
Air Force Enlisted	6	±2	29	39	15	3	14	±13	86.0	±11.0	
E1 – E4	8	±3	38	24	16	3	19	±20	81.0	±17.0	
Air Force Officers	4	±2	52	29	2	NR	18	±19	82.0	±18.0	
MALES											
Total	2	±1	36	34	17	4	9	±10	91.0	±7.0	
Army	2	±1	32	35	12	3	17	±20	83.0	±17.0	
Navy	3	±1	42	30	24	3	2	±18	98.0	±7.0	
Marine Corps	2	±1	29	44	2	NR	9	±20	91.0	±14.0	
Air Force	1	±1	36	38	19	NR	7	±19	93.0	±9.0	
Enlisted	2	±1	37	34	17	4	8	±11	92.0	±8.0	
E1 – E4	3	±1	40	28	21	5	7	±18	93.0	±15.0	
E5 – E9	2	±1	34	41	13	3	9	±13	91.0	±10.0	
Officers	1	±1	30	36	11	3	20	±13	80.0	±11.0	
O1 – O3	1	±1	19	44	16	NR	17	±21	83.0	±19.0	
O4 – O6	1	±1	37	31	7	2	23	±16	77.0	±16.0	
Experienced USC	15	±8	NR	27	NR	NR	NR	±25	NR		
Not Experienced USC	2	±1	36	36	16	3	9	±11	91.0	±8.0	
Experienced SH	12	±4	41	31	15	3	11	±18	89.0	±17.0	
Not Experienced SH	1	±1	34	36	18	4	8	±12	92.0	±7.0	
Deployed Past 12 Months	2	±1	23	44	22	1	10	±17	90.0	±16.0	
Not Deployed Past 12 Months	2	±1	44	29	13	6	8	±13	92.0	±8.0	
Army Enlisted	2	±1	33	35	12	4	17	±21	83.0	±19.0	
E1 – E4	2	±2	NR	NR	NR	NR	NR		NR		
Army Officers	1	±1	26	34	13	NR	27	±21	73.0	±20.0	
Navy Enlisted	3	±2	42	30	25	2	1	±18	99.0	±8.0	
E1 – E4	5	±3	NR	17	NR	NR	NR	±23	NR		
Navy Officers	1	±1	NR	NR	1	NR	NR	±4	NR		
Marine Corps Enlisted	2	±1	31	NR	NR	NR	8	±21	92.0	±16.0	
E1 – E4	2	±2	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	1	±2	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	1	±1	39	37	21	NR	3	±23	97.0	±15.0	
E1 – E4	2	±2	NR	NR	NR	NR	NR		NR		
Air Force Officers	1	±1	24	39	12	NR	24	±21	76.0	±20.0	

NR: Not reportable

48. Did you discuss/report the situation with/to any of the following installation/Service/DoD individuals or organizations?

b. Someone in the chain-of-command of the person(s) who did it

1. Yes, and it made things better 2. Yes, but it made no difference 3. Yes, and it made things worse
 4. Yes, but it is too soon to tell if it will make things better or worse 5. No, I did not discuss/report it to this person/office

	Percent Responding		Percentages					Max ME	Percentage Reporting Yes		
			1	2	3	4	5				
TOTAL	3	±1	26	26	15	4	29	±7	71.0	±6.0	
Army	3	±1	24	27	11	5	34	±13	66.0	±11.0	
Navy	4	±1	36	26	19	2	17	±12	83.0	±9.0	
Marine Corps	2	±1	20	33	5	NR	32	±18	68.0	±17.0	
Air Force	2	±1	15	22	22	2	39	±12	61.0	±11.0	
PAYGRADE											
Enlisted	3	±1	26	26	16	4	27	±7	73.0	±7.0	
E1 – E4	4	±1	26	25	17	3	28	±11	72.0	±10.0	
E1 – E3	5	±2	30	22	16	0	31	±19	69.0	±16.0	
E4	3	±1	21	28	18	7	26	±13	74.0	±10.0	
E5 – E9	2	±1	26	27	16	4	26	±9	74.0	±8.0	
E5 – E6	3	±1	25	28	16	5	27	±10	73.0	±10.0	
E7 – E9	2	±1	34	25	14	2	24	±14	76.0	±12.0	
Officers	2	±1	23	26	5	3	42	±8	58.0	±8.0	
W1 – W5	1	±1	NR	NR	18	NR	21	±20	79.0	±19.0	
O1 – O3	2	±1	20	23	5	4	48	±12	52.0	±12.0	
O4 – O6	2	±1	27	31	5	2	34	±12	66.0	±11.0	
DEPLOYMENT											
Deployed Past 12 Months	3	±1	23	32	16	2	27	±12	73.0	±10.0	
Not Deployed Past 12 Months	3	±1	27	23	15	4	30	±9	70.0	±7.0	
RACE/ETHNICITY											
Non-Hispanic White	3	±1	26	27	18	4	25	±9	75.0	±7.0	
Total Minority	3	±1	26	23	11	3	36	±10	64.0	±10.0	
Non-Hispanic Black	3	±1	26	22	14	5	32	±16	68.0	±15.0	
Hispanic	3	±1	21	20	10	2	48	±16	52.0	±16.0	
EXPERIENCED BEHAVIORS											
Experienced USC	17	±5	19	29	23	7	22	±18	78.0	±12.0	
Not Experienced USC	2	±1	25	26	14	3	31	±7	69.0	±7.0	
Experienced SH	15	±3	25	29	14	3	29	±9	71.0	±8.0	
Not Experienced SH	2	±1	27	23	17	5	29	±10	71.0	±9.0	
FEMALES											
Total	8	±1	22	26	13	3	36	±6	64.0	±6.0	
Army	8	±2	18	25	13	6	38	±8	62.0	±8.0	
Navy	9	±2	32	25	14	2	27	±10	73.0	±9.0	
Marine Corps	13	±7	11	NR	3	0	NR	±12	NR		
Air Force	6	±2	20	26	17	1	36	±14	64.0	±11.0	
Enlisted	8	±1	21	26	15	3	35	±7	65.0	±7.0	
E1 – E4	11	±2	21	24	12	3	40	±9	60.0	±9.0	
E5 – E9	6	±1	22	30	19	3	27	±9	73.0	±8.0	
Officers	6	±2	25	24	5	3	42	±11	58.0	±11.0	
O1 – O3	6	±2	27	21	4	3	44	±14	56.0	±14.0	
O4 – O6	4	±2	20	33	5	2	41	±15	59.0	±14.0	

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who reported the situation (Q47).
 NR: Not reportable

48b. Continued	Percent Responding		Percentages					Max ME	Percentage Reporting Yes		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	20	±5	24	19	19	3	34	±12	66.0	±12.0	
Not Experienced USC	7	±1	20	28	12	3	36	±7	64.0	±7.0	
Experienced SH	17	±2	21	28	14	2	34	±7	66.0	±7.0	
Not Experienced SH	3	±1	23	19	10	6	41	±11	59.0	±11.0	
Deployed Past 12 Months	9	±2	27	21	11	6	35	±9	65.0	±9.0	
Not Deployed Past 12 Months	7	±1	20	28	14	2	36	±8	64.0	±8.0	
Army Enlisted	8	±2	19	24	14	6	38	±9	62.0	±9.0	
E1 – E4	11	±3	18	25	10	7	41	±12	59.0	±12.0	
Army Officers	5	±2	14	31	8	7	40	±17	60.0	±17.0	
Navy Enlisted	9	±2	29	26	16	3	27	±11	73.0	±10.0	
E1 – E4	10	±3	31	22	19	3	25	±17	75.0	±14.0	
Navy Officers	8	±3	46	19	5	1	28	±24	72.0	±18.0	
Marine Corps Enlisted	14	±8	10	NR	2	NR	NR	±12	NR		
E1 – E4	19	±12	6	NR	1	NR	NR	±11	NR		
Marine Corps Officers	7	±3	23	29	12	3	32	±16	68.0	±15.0	
Air Force Enlisted	6	±2	21	27	19	1	32	±15	68.0	±12.0	
E1 – E4	8	±3	25	18	15	1	41	±21	59.0	±16.0	
Air Force Officers	4	±2	15	22	NR	NR	63	±20	37.0	±20.0	
MALES											
Total	2	±1	28	26	17	4	24	±10	76.0	±9.0	
Army	2	±1	28	28	10	4	31	±21	69.0	±18.0	
Navy	3	±1	38	27	21	2	12	±18	88.0	±14.0	
Marine Corps	2	±1	25	34	6	NR	19	±20	81.0	±16.0	
Air Force	1	±1	10	17	28	2	43	±20	57.0	±18.0	
Enlisted	2	±1	29	26	18	4	23	±11	77.0	±10.0	
E1 – E4	3	±1	30	27	21	3	20	±19	80.0	±16.0	
E5 – E9	2	±1	29	26	14	5	26	±13	74.0	±12.0	
Officers	1	±1	21	28	6	3	42	±13	58.0	±13.0	
O1 – O3	1	±1	8	26	6	NR	55	±21	45.0	±20.0	
O4 – O6	1	±1	31	31	5	2	31	±17	69.0	±16.0	
Experienced USC	15	±8	15	NR	NR	NR	NR	±22	NR		
Not Experienced USC	2	±1	29	24	16	3	28	±11	72.0	±10.0	
Experienced SH	12	±4	30	31	12	3	23	±20	77.0	±17.0	
Not Experienced SH	1	±1	27	24	19	5	25	±12	75.0	±11.0	
Deployed Past 12 Months	2	±1	21	37	19	1	23	±17	77.0	±15.0	
Not Deployed Past 12 Months	2	±1	33	20	15	6	25	±14	75.0	±11.0	
Army Enlisted	2	±1	28	28	10	4	30	±22	70.0	±20.0	
E1 – E4	2	±2	NR	NR	NR	NR	NR		NR		
Army Officers	1	±1	24	30	10	NR	35	±21	65.0	±20.0	
Navy Enlisted	3	±2	38	27	22	1	11	±19	89.0	±16.0	
E1 – E4	5	±3	NR	NR	NR	NR	NR		NR		
Navy Officers	1	±1	NR	NR	1	NR	NR	±4	NR		
Marine Corps Enlisted	2	±1	26	35	7	NR	15	±22	85.0	±17.0	
E1 – E4	2	±2	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	1	±2	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	1	±1	10	13	33	3	41	±23	59.0	±22.0	
E1 – E4	2	±2	NR	NR	NR	NR	NR		NR		
Air Force Officers	1	±1	11	33	8	NR	49	±21	51.0	±20.0	

NR: Not reportable

48. Did you discuss/report the situation with/to any of the following installation/Service/DoD individuals or organizations?
c. Special military office responsible for handling these kinds of complaints (e.g., Military Equal Opportunity or Civil Rights Office)

1. Yes, and it made things better 2. Yes, but it made no difference 3. Yes, and it made things worse
 4. Yes, but it is too soon to tell if it will 5. No, I did not discuss/report it to this person/office
 make things better or worse

	Percent Responding		Percentages					Max ME	Percentage Reporting Yes		
			1	2	3	4	5				
TOTAL	3	±1	16	14	8	3	59	±7	41.0	±7.0	
Army	3	±1	14	19	7	5	55	±11	45.0	±11.0	
Navy	4	±1	19	11	8	1	61	±13	39.0	±13.0	
Marine Corps	2	±1	17	18	6	3	56	±18	44.0	±17.0	
Air Force	2	±1	16	10	8	2	64	±11	36.0	±11.0	
PAYGRADE											
Enlisted	3	±1	18	14	8	3	57	±7	43.0	±7.0	
E1 – E4	4	±1	19	16	8	2	56	±11	44.0	±11.0	
E1 – E3	5	±2	24	16	11	1	49	±18	51.0	±17.0	
E4	3	±1	14	15	6	3	63	±12	37.0	±12.0	
E5 – E9	2	±1	16	13	8	4	59	±9	41.0	±9.0	
E5 – E6	3	±1	16	12	9	4	60	±10	40.0	±10.0	
E7 – E9	2	±1	21	17	7	3	52	±14	48.0	±13.0	
Officers	2	±1	5	14	2	3	76	±8	24.0	±8.0	
W1 – W5	1	±1	4	NR	7	NR	NR	±19	NR		
O1 – O3	2	±1	5	17	0	3	75	±11	25.0	±11.0	
O4 – O6	2	±1	6	9	4	3	78	±11	22.0	±11.0	
DEPLOYMENT											
Deployed Past 12 Months	3	±1	13	15	5	1	66	±11	34.0	±11.0	
Not Deployed Past 12 Months	3	±1	18	14	9	4	56	±8	44.0	±8.0	
RACE/ETHNICITY											
Non-Hispanic White	3	±1	14	12	8	2	64	±9	36.0	±9.0	
Total Minority	3	±1	21	16	6	5	52	±10	48.0	±10.0	
Non-Hispanic Black	3	±1	22	16	9	6	47	±15	53.0	±15.0	
Hispanic	3	±1	12	15	5	5	64	±15	36.0	±15.0	
EXPERIENCED BEHAVIORS											
Experienced USC	17	±5	16	22	25	9	29	±21	71.0	±13.0	
Not Experienced USC	2	±1	14	13	5	2	66	±7	34.0	±7.0	
Experienced SH	15	±3	16	21	10	4	50	±9	50.0	±9.0	
Not Experienced SH	2	±1	17	7	5	2	69	±10	31.0	±10.0	
FEMALES											
Total	8	±1	16	18	5	3	58	±6	42.0	±6.0	
Army	8	±2	17	26	7	5	45	±8	55.0	±8.0	
Navy	9	±2	12	10	6	3	70	±10	30.0	±10.0	
Marine Corps	13	±7	NR	NR	2	3	NR	±8	NR		
Air Force	6	±2	13	11	3	2	71	±13	29.0	±11.0	
Enlisted	8	±1	17	18	5	3	56	±7	44.0	±7.0	
E1 – E4	11	±2	20	20	4	2	54	±9	46.0	±9.0	
E5 – E9	6	±1	14	16	8	5	57	±9	43.0	±9.0	
Officers	6	±2	5	14	2	4	75	±10	25.0	±10.0	
O1 – O3	6	±2	5	12	0	3	79	±12	21.0	±12.0	
O4 – O6	4	±2	4	15	5	7	69	±20	31.0	±16.0	

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who reported the situation (Q47).
 NR: Not reportable

48c. Continued	Percent Responding		Percentages					Max ME	Percentage Reporting Yes		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	20	±5	15	28	7	6	44	±12	56.0	±12.0	
Not Experienced USC	7	±1	15	16	5	3	62	±7	38.0	±7.0	
Experienced SH	17	±2	15	22	6	3	53	±7	47.0	±7.0	
Not Experienced SH	3	±1	16	5	2	5	72	±10	28.0	±10.0	
Deployed Past 12 Months	9	±2	15	11	6	3	65	±9	35.0	±9.0	
Not Deployed Past 12 Months	7	±1	16	21	5	3	56	±8	44.0	±8.0	
Army Enlisted	8	±2	19	26	7	4	43	±9	57.0	±9.0	
E1 – E4	11	±3	20	27	5	5	43	±12	57.0	±12.0	
Army Officers	5	±2	2	27	2	11	57	±18	43.0	±17.0	
Navy Enlisted	9	±2	13	11	6	3	66	±11	34.0	±11.0	
E1 – E4	10	±3	14	15	6	NR	65	±15	35.0	±15.0	
Navy Officers	8	±3	NR	5	3	NR	88	±15	12.0	±15.0	
Marine Corps Enlisted	14	±8	NR	NR	2	2	NR	±8	NR		
E1 – E4	19	±12	NR	NR	1	2	NR	±11	NR		
Marine Corps Officers	7	±3	8	21	NR	3	69	±16	31.0	±16.0	
Air Force Enlisted	6	±2	14	11	3	2	69	±15	31.0	±13.0	
E1 – E4	8	±3	18	6	NR	NR	76	±14	24.0	±14.0	
Air Force Officers	4	±2	8	7	NR	NR	85	±21	15.0	±21.0	
MALES											
Total	2	±1	17	12	9	2	60	±10	40.0	±10.0	
Army	2	±1	11	14	7	5	62	±18	38.0	±18.0	
Navy	3	±1	22	11	10	NR	57	±20	43.0	±17.0	
Marine Corps	2	±1	11	13	9	3	65	±20	35.0	±20.0	
Air Force	1	±1	20	9	13	3	56	±22	44.0	±18.0	
Enlisted	2	±1	18	12	10	3	58	±11	42.0	±11.0	
E1 – E4	3	±1	18	12	12	2	57	±17	43.0	±17.0	
E5 – E9	2	±1	18	11	8	3	60	±13	40.0	±13.0	
Officers	1	±1	5	15	2	1	77	±12	23.0	±12.0	
O1 – O3	1	±1	4	25	NR	3	68	±22	32.0	±21.0	
O4 – O6	1	±1	7	6	4	NR	83	±18	17.0	±15.0	
Experienced USC	15	±8	16	17	NR	NR	15	±24	85.0	±24.0	
Not Experienced USC	2	±1	14	12	5	1	68	±11	32.0	±11.0	
Experienced SH	12	±4	16	20	15	4	45	±19	55.0	±17.0	
Not Experienced SH	1	±1	17	7	6	1	68	±12	32.0	±12.0	
Deployed Past 12 Months	2	±1	12	16	5	0	66	±15	34.0	±15.0	
Not Deployed Past 12 Months	2	±1	20	9	12	4	56	±13	44.0	±13.0	
Army Enlisted	2	±1	12	13	8	5	62	±19	38.0	±19.0	
E1 – E4	2	±2	NR	NR	NR	NR	NR		NR		
Army Officers	1	±1	5	22	1	NR	68	±20	32.0	±20.0	
Navy Enlisted	3	±2	23	11	10	NR	56	±21	44.0	±18.0	
E1 – E4	5	±3	NR	NR	NR	NR	NR		NR		
Navy Officers	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	2	±1	12	10	9	3	65	±22	35.0	±21.0	
E1 – E4	2	±2	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	1	±2	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	1	±1	NR	11	15	3	NR	±21	NR		
E1 – E4	2	±2	NR	NR	NR	NR	NR		NR		
Air Force Officers	1	±1	8	NR	NR	NR	83	±21	17.0	±21.0	

NR: Not reportable

48. Did you discuss/report the situation with/to any of the following installation/Service/DoD individuals or organizations?

d. Other person or office with responsibility for follow-up

1. Yes, and it made things better
 2. Yes, but it made no difference
 3. Yes, and it made things worse
 4. Yes, but it is too soon to tell if it will make things better or worse
 5. No, I did not discuss/report it to this person/office

	Percent Responding		Percentages					Max ME	Percentage Reporting Yes		
			1	2	3	4	5				
TOTAL	3	±1	15	16	6	5	58	±7	42.0	±7.0	
Army	3	±1	13	20	7	4	56	±11	44.0	±11.0	
Navy	4	±1	21	13	4	6	56	±14	44.0	±12.0	
Marine Corps	2	±1	14	24	5	3	54	±19	46.0	±17.0	
Air Force	2	±1	10	11	8	5	67	±11	33.0	±11.0	
PAYGRADE											
Enlisted	3	±1	16	17	6	5	56	±7	44.0	±7.0	
E1 – E4	4	±1	16	17	5	4	59	±11	41.0	±11.0	
E1 – E3	4	±2	18	19	5	NR	52	±17	48.0	±17.0	
E4	3	±1	14	14	5	2	66	±12	34.0	±12.0	
E5 – E9	2	±1	16	17	8	6	53	±9	47.0	±9.0	
E5 – E6	3	±1	15	17	8	7	53	±10	47.0	±10.0	
E7 – E9	2	±1	23	13	7	4	53	±15	47.0	±13.0	
Officers	2	±1	8	13	2	4	73	±8	27.0	±8.0	
W1 – W5	1	±1	9	NR	7	NR	NR	±19	NR		
O1 – O3	2	±1	6	15	2	3	74	±12	26.0	±12.0	
O4 – O6	2	±1	12	10	2	5	71	±12	29.0	±12.0	
DEPLOYMENT											
Deployed Past 12 Months	3	±1	14	20	4	2	60	±11	40.0	±11.0	
Not Deployed Past 12 Months	3	±1	16	14	6	7	57	±8	43.0	±8.0	
RACE/ETHNICITY											
Non-Hispanic White	3	±1	12	15	5	4	64	±9	36.0	±9.0	
Total Minority	3	±1	21	17	7	6	50	±10	50.0	±10.0	
Non-Hispanic Black	3	±1	22	17	10	7	45	±17	55.0	±15.0	
Hispanic	3	±1	11	19	5	3	62	±15	38.0	±15.0	
EXPERIENCED BEHAVIORS											
Experienced USC	17	±5	13	22	18	17	30	±24	70.0	±13.0	
Not Experienced USC	2	±1	13	16	4	3	64	±7	36.0	±7.0	
Experienced SH	15	±3	15	22	7	7	50	±9	50.0	±9.0	
Not Experienced SH	2	±1	16	11	4	3	66	±10	34.0	±10.0	
FEMALES											
Total	8	±1	16	18	4	5	57	±6	43.0	±6.0	
Army	8	±2	14	22	6	5	53	±8	47.0	±8.0	
Navy	9	±2	17	17	5	3	57	±10	43.0	±10.0	
Marine Corps	13	±7	NR	NR	4	4	NR	±8	NR		
Air Force	6	±2	12	10	1	6	70	±15	30.0	±11.0	
Enlisted	8	±1	17	18	5	5	56	±7	44.0	±7.0	
E1 – E4	10	±2	18	21	5	1	55	±9	45.0	±9.0	
E5 – E9	6	±1	15	14	4	10	57	±10	43.0	±9.0	
Officers	6	±2	9	17	1	5	68	±11	32.0	±11.0	
O1 – O3	6	±2	9	19	NR	3	69	±15	31.0	±14.0	
O4 – O6	4	±2	9	11	2	9	69	±19	31.0	±15.0	

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who reported the situation (Q47).
 NR: Not reportable

48d. Continued	Percent Responding		Percentages					Max ME	Percentage Reporting Yes		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	20	±5	15	28	9	5	44	±12	56.0	±12.0	
Not Experienced USC	7	±1	14	17	3	5	61	±7	39.0	±7.0	
Experienced SH	17	±2	15	23	6	5	52	±7	48.0	±7.0	
Not Experienced SH	3	±1	16	6	0	5	73	±10	27.0	±10.0	
Deployed Past 12 Months	9	±2	18	19	3	5	56	±9	44.0	±9.0	
Not Deployed Past 12 Months	7	±1	15	18	5	5	58	±8	42.0	±8.0	
Army Enlisted	8	±2	14	24	6	4	51	±9	49.0	±9.0	
E1 – E4	11	±3	15	26	4	2	53	±12	47.0	±12.0	
Army Officers	5	±2	10	11	2	11	65	±17	35.0	±17.0	
Navy Enlisted	9	±2	18	15	6	4	57	±11	43.0	±11.0	
E1 – E4	9	±3	22	17	11	2	49	±15	51.0	±15.0	
Navy Officers	8	±3	11	31	NR	1	57	±24	43.0	±21.0	
Marine Corps Enlisted	14	±8	NR	NR	4	4	NR	±9	NR		
E1 – E4	19	±12	NR	NR	2	3	NR	±10	NR		
Marine Corps Officers	6	±2	12	13	4	3	67	±16	33.0	±16.0	
Air Force Enlisted	6	±2	13	11	1	7	68	±17	32.0	±13.0	
E1 – E4	8	±3	10	10	2	NR	78	±14	22.0	±14.0	
Air Force Officers	4	±2	5	10	NR	NR	86	±18	14.0	±17.0	
MALES											
Total	2	±1	15	15	7	5	58	±10	42.0	±10.0	
Army	2	±1	12	19	8	4	57	±18	43.0	±18.0	
Navy	3	±1	23	11	3	7	55	±22	45.0	±17.0	
Marine Corps	2	±1	7	21	6	3	63	±20	37.0	±20.0	
Air Force	1	±1	7	11	15	3	64	±18	36.0	±18.0	
Enlisted	2	±1	16	16	7	5	57	±11	43.0	±11.0	
E1 – E4	3	±1	14	13	5	6	62	±20	38.0	±17.0	
E5 – E9	2	±1	17	18	9	4	51	±12	49.0	±12.0	
Officers	1	±1	7	9	3	3	78	±12	22.0	±12.0	
O1 – O3	1	±1	NR	10	NR	3	83	±22	17.0	±21.0	
O4 – O6	1	±1	13	9	2	3	73	±16	27.0	±16.0	
Experienced USC	15	±8	11	17	NR	NR	18	±24	82.0	±23.0	
Not Experienced USC	2	±1	13	16	4	1	66	±11	34.0	±11.0	
Experienced SH	12	±4	14	20	9	9	48	±22	52.0	±17.0	
Not Experienced SH	1	±1	16	12	5	2	65	±12	35.0	±12.0	
Deployed Past 12 Months	2	±1	12	21	5	0	62	±15	38.0	±15.0	
Not Deployed Past 12 Months	2	±1	17	12	8	8	56	±13	44.0	±13.0	
Army Enlisted	2	±1	12	20	8	4	56	±19	44.0	±19.0	
E1 – E4	2	±2	NR	NR	NR	NR	NR		NR		
Army Officers	1	±1	6	10	5	NR	75	±20	25.0	±20.0	
Navy Enlisted	3	±2	24	12	3	NR	54	±19	46.0	±18.0	
E1 – E4	5	±3	NR	NR	NR	NR	NR		NR		
Navy Officers	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	2	±1	8	22	7	3	61	±21	39.0	±21.0	
E1 – E4	2	±2	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	1	±2	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	1	±1	7	11	17	3	61	±22	39.0	±22.0	
E1 – E4	2	±2	NR	NR	NR	NR	NR		NR		
Air Force Officers	1	±1	6	8	NR	3	77	±20	23.0	±20.0	

NR: Not reportable

49. What actions were taken in response to your discussing/reporting the situation?

a. Person(s) who bothered you/were talked to about the behavior.

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	3	±1	54	16	30	±7	
Army	3	±1	50	15	35	±12	
Navy	4	±1	61	14	25	±12	
Marine Corps	2	±1	41	21	38	±19	
Air Force	2	±1	56	16	28	±11	
PAYGRADE							
Enlisted	3	±1	54	15	32	±7	
E1 – E4	4	±1	56	14	30	±11	
E1 – E3	4	±2	59	6	35	±17	
E4	3	±1	53	22	25	±13	
E5 – E9	2	±1	51	15	34	±9	
E5 – E6	3	±1	50	15	36	±11	
E7 – E9	2	±1	61	15	24	±13	
Officers	2	±1	53	25	21	±8	
W1 – W5	1	±1	NR	10	NR	±14	
O1 – O3	2	±1	60	21	19	±12	
O4 – O6	2	±1	44	34	22	±12	
DEPLOYMENT							
Deployed Past 12 Months	3	±1	49	19	32	±12	
Not Deployed Past 12 Months	3	±1	56	14	30	±8	
RACE/ETHNICITY							
Non-Hispanic White	3	±1	57	17	26	±8	
Total Minority	3	±1	50	14	36	±10	
Non-Hispanic Black	3	±1	47	19	35	±16	
Hispanic	3	±1	49	10	41	±17	
EXPERIENCED BEHAVIORS							
Experienced USC	17	±5	56	15	29	±16	
Not Experienced USC	2	±1	53	16	31	±7	
Experienced SH	15	±3	59	14	27	±9	
Not Experienced SH	2	±1	48	17	34	±10	
FEMALES							
Total	8	±1	62	13	25	±6	
Army	8	±2	58	17	25	±8	
Navy	9	±2	67	12	21	±10	
Marine Corps	13	±7	NR	9	NR	±10	
Air Force	6	±2	60	11	29	±12	
Enlisted	8	±1	62	12	26	±7	
E1 – E4	10	±2	65	11	24	±9	
E5 – E9	6	±1	57	14	29	±9	
Officers	6	±2	61	19	20	±10	
O1 – O3	7	±2	71	15	14	±13	
O4 – O6	4	±2	37	31	31	±15	

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who reported the situation (Q47).

NR: Not reportable

49a. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	20	±5	67	9	24	±12	
Not Experienced USC	7	±1	60	14	25	±7	
Experienced SH	17	±2	62	13	25	±7	
Not Experienced SH	3	±1	60	15	25	±11	
Deployed Past 12 Months	9	±2	65	14	21	±9	
Not Deployed Past 12 Months	7	±1	61	13	26	±8	
Army Enlisted	8	±2	60	15	25	±9	
E1 - E4	11	±3	60	13	27	±13	
Army Officers	5	±2	48	32	21	±17	
Navy Enlisted	9	±2	67	11	22	±11	
E1 - E4	10	±3	72	10	18	±15	
Navy Officers	8	±3	70	13	17	±17	
Marine Corps Enlisted	14	±8	NR	8	NR	±10	
E1 - E4	19	±12	NR	7	NR	±11	
Marine Corps Officers	7	±3	52	30	18	±15	
Air Force Enlisted	6	±2	58	11	31	±13	
E1 - E4	8	±3	68	12	20	±16	
Air Force Officers	4	±2	70	8	22	±19	
MALES							
Total	2	±1	49	17	34	±10	
Army	2	±1	44	14	42	±18	
Navy	3	±1	57	15	28	±17	
Marine Corps	2	±1	27	28	44	±21	
Air Force	1	±1	53	21	26	±18	
Enlisted	2	±1	49	16	35	±11	
E1 - E4	3	±1	49	17	34	±17	
E5 - E9	2	±1	49	15	36	±13	
Officers	1	±1	45	32	23	±12	
O1 - O3	1	±1	40	32	28	±21	
O4 - O6	1	±1	48	35	17	±16	
Experienced USC	15	±8	NR	20	NR	±24	
Not Experienced USC	2	±1	49	17	35	±11	
Experienced SH	12	±4	55	16	29	±18	
Not Experienced SH	1	±1	45	18	37	±12	
Deployed Past 12 Months	2	±1	41	22	37	±17	
Not Deployed Past 12 Months	2	±1	53	15	32	±12	
Army Enlisted	2	±1	45	12	43	±19	
E1 - E4	2	±2	NR	NR	NR		
Army Officers	1	±1	32	42	26	±20	
Navy Enlisted	3	±2	57	15	28	±18	
E1 - E4	5	±3	NR	13	NR	±23	
Navy Officers	1	±1	NR	NR	14	±24	
Marine Corps Enlisted	2	±1	25	30	NR	±22	
E1 - E4	2	±2	NR	NR	NR		
Marine Corps Officers	1	±2	NR	NR	NR		
Air Force Enlisted	1	±1	55	17	28	±22	
E1 - E4	2	±2	NR	NR	NR		
Air Force Officers	1	±1	43	38	19	±21	

NR: Not reportable

49. What actions were taken in response to your discussing/reporting the situation?

b. Your complaint was/is being investigated.

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	3	±1	32	43	25	±7	
Army	3	±1	34	41	25	±12	
Navy	4	±1	34	40	26	±13	
Marine Corps	2	±1	24	53	24	±17	
Air Force	2	±1	30	48	22	±11	
PAYGRADE							
Enlisted	3	±1	32	42	25	±8	
E1 – E4	4	±1	37	44	19	±11	
E1 – E3	4	±2	46	34	19	±17	
E4	3	±1	28	53	19	±13	
E5 – E9	2	±1	27	40	33	±9	
E5 – E6	3	±1	24	41	35	±11	
E7 – E9	2	±1	39	37	24	±14	
Officers	2	±1	27	52	20	±8	
W1 – W5	1	±1	26	NR	NR	±22	
O1 – O3	2	±1	32	47	21	±12	
O4 – O6	2	±1	20	62	18	±12	
DEPLOYMENT							
Deployed Past 12 Months	3	±1	21	51	29	±11	
Not Deployed Past 12 Months	3	±1	37	40	23	±9	
RACE/ETHNICITY							
Non-Hispanic White	3	±1	34	45	22	±9	
Total Minority	3	±1	30	40	30	±10	
Non-Hispanic Black	3	±1	31	36	33	±16	
Hispanic	3	±1	21	51	29	±16	
EXPERIENCED BEHAVIORS							
Experienced USC	17	±5	45	31	24	±17	
Not Experienced USC	2	±1	29	46	25	±8	
Experienced SH	15	±3	40	39	21	±9	
Not Experienced SH	2	±1	23	48	29	±10	
FEMALES							
Total	8	±1	33	46	21	±6	
Army	8	±2	36	47	17	±8	
Navy	9	±2	33	40	27	±10	
Marine Corps	13	±7	NR	NR	4	±8	
Air Force	6	±2	27	48	25	±12	
Enlisted	8	±1	34	45	21	±7	
E1 – E4	10	±2	38	43	20	±9	
E5 – E9	6	±1	27	49	24	±10	
Officers	6	±2	29	52	19	±12	
O1 – O3	7	±2	32	53	16	±15	
O4 – O6	4	±2	22	52	26	±16	

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who reported the situation (Q47).

NR: Not reportable

49b. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	20	±5	51	38	11	±12	
Not Experienced USC	7	±1	28	48	24	±7	
Experienced SH	17	±2	37	43	20	±7	
Not Experienced SH	3	±1	23	53	24	±11	
Deployed Past 12 Months	9	±2	30	46	25	±9	
Not Deployed Past 12 Months	7	±1	34	46	20	±7	
Army Enlisted	8	±2	39	44	17	±9	
E1 - E4	11	±3	39	42	19	±12	
Army Officers	5	±2	19	64	16	±16	
Navy Enlisted	9	±2	30	41	29	±11	
E1 - E4	10	±3	38	33	29	±16	
Navy Officers	8	±3	50	36	14	±19	
Marine Corps Enlisted	14	±8	NR	NR	4	±8	
E1 - E4	19	±12	NR	NR	1	±9	
Marine Corps Officers	7	±3	22	67	11	±16	
Air Force Enlisted	6	±2	28	47	24	±13	
E1 - E4	8	±3	33	45	22	±16	
Air Force Officers	4	±2	18	51	30	±23	
MALES							
Total	2	±1	31	42	27	±11	
Army	2	±1	32	38	30	±20	
Navy	3	±1	34	40	26	±18	
Marine Corps	2	±1	15	50	35	±20	
Air Force	1	±1	33	48	19	±19	
Enlisted	2	±1	32	40	28	±11	
E1 - E4	3	±1	36	45	19	±18	
E5 - E9	2	±1	27	36	37	±13	
Officers	1	±1	25	53	22	±12	
O1 - O3	1	±1	33	37	30	±21	
O4 - O6	1	±1	19	67	14	±16	
Experienced USC	15	±8	NR	25	NR	±24	
Not Experienced USC	2	±1	29	45	26	±11	
Experienced SH	12	±4	45	33	22	±18	
Not Experienced SH	1	±1	23	47	30	±12	
Deployed Past 12 Months	2	±1	17	53	30	±15	
Not Deployed Past 12 Months	2	±1	40	35	25	±14	
Army Enlisted	2	±1	34	36	30	±21	
E1 - E4	2	±2	NR	NR	NR		
Army Officers	1	±1	13	60	27	±21	
Navy Enlisted	3	±2	34	40	26	±19	
E1 - E4	5	±3	NR	NR	20	±23	
Navy Officers	1	±1	NR	NR	23	±25	
Marine Corps Enlisted	2	±1	13	NR	34	±22	
E1 - E4	2	±2	NR	NR	NR		
Marine Corps Officers	1	±2	NR	NR	NR		
Air Force Enlisted	1	±1	36	NR	21	±23	
E1 - E4	2	±2	NR	NR	NR		
Air Force Officers	1	±1	22	67	11	±21	

NR: Not reportable

49. What actions were taken in response to your discussing/reporting the situation?

c. The situation was resolved informally.

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	3	±1	44	32	24	±7	
Army	3	±1	39	31	29	±12	
Navy	4	±1	46	35	18	±12	
Marine Corps	2	±1	47	31	22	±18	
Air Force	2	±1	46	30	25	±11	
PAYGRADE							
Enlisted	3	±1	43	32	24	±7	
E1 – E4	4	±1	44	36	21	±11	
E1 – E3	4	±2	39	35	26	±18	
E4	3	±1	48	37	15	±12	
E5 – E9	2	±1	43	28	28	±9	
E5 – E6	3	±1	41	29	31	±11	
E7 – E9	2	±1	55	28	17	±13	
Officers	2	±1	49	30	21	±8	
W1 – W5	1	±1	NR	21	NR	±20	
O1 – O3	2	±1	50	27	23	±12	
O4 – O6	2	±1	49	35	16	±12	
DEPLOYMENT							
Deployed Past 12 Months	3	±1	44	31	25	±12	
Not Deployed Past 12 Months	3	±1	44	33	23	±8	
RACE/ETHNICITY							
Non-Hispanic White	3	±1	44	37	20	±9	
Total Minority	3	±1	43	25	31	±10	
Non-Hispanic Black	3	±1	40	33	28	±16	
Hispanic	3	±1	40	25	35	±17	
EXPERIENCED BEHAVIORS							
Experienced USC	17	±5	32	42	26	±16	
Not Experienced USC	2	±1	46	31	23	±7	
Experienced SH	14	±3	45	32	23	±9	
Not Experienced SH	2	±1	43	32	25	±10	
FEMALES							
Total	8	±1	46	33	21	±6	
Army	7	±2	43	37	20	±8	
Navy	9	±2	51	32	17	±10	
Marine Corps	13	±7	NR	NR	5	±7	
Air Force	6	±2	45	22	33	±12	
Enlisted	8	±1	45	33	22	±7	
E1 – E4	10	±2	44	35	20	±10	
E5 – E9	6	±1	45	31	24	±10	
Officers	6	±2	54	30	15	±11	
O1 – O3	7	±2	61	26	13	±14	
O4 – O6	4	±2	40	43	16	±15	

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who reported the situation (Q47).

NR: Not reportable

49c. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	20	±5	39	44	17	±12	
Not Experienced USC	7	±1	47	31	22	±7	
Experienced SH	17	±2	44	35	21	±7	
Not Experienced SH	3	±1	50	28	22	±12	
Deployed Past 12 Months	9	±2	54	24	22	±9	
Not Deployed Past 12 Months	7	±1	43	36	20	±8	
Army Enlisted	8	±2	42	37	20	±9	
E1 - E4	10	±3	40	37	23	±13	
Army Officers	5	±2	45	35	20	±17	
Navy Enlisted	9	±2	50	31	19	±11	
E1 - E4	10	±3	58	27	16	±15	
Navy Officers	8	±3	54	40	6	±21	
Marine Corps Enlisted	14	±8	NR	NR	4	±8	
E1 - E4	19	±12	NR	NR	3	±9	
Marine Corps Officers	7	±3	54	26	19	±15	
Air Force Enlisted	6	±2	41	24	35	±13	
E1 - E4	8	±3	41	28	32	±16	
Air Force Officers	4	±2	67	14	19	±19	
MALES							
Total	2	±1	43	32	26	±10	
Army	2	±1	37	27	35	±19	
Navy	3	±1	44	37	19	±18	
Marine Corps	2	±1	NR	20	32	±20	
Air Force	1	±1	46	37	16	±19	
Enlisted	2	±1	43	32	26	±11	
E1 - E4	3	±1	43	36	21	±17	
E5 - E9	2	±1	42	27	31	±13	
Officers	1	±1	44	29	27	±13	
O1 - O3	1	±1	31	28	41	±21	
O4 - O6	1	±1	54	31	15	±17	
Experienced USC	15	±8	26	NR	NR	±25	
Not Experienced USC	2	±1	45	31	25	±11	
Experienced SH	12	±4	46	29	25	±18	
Not Experienced SH	1	±1	41	33	26	±12	
Deployed Past 12 Months	2	±1	39	34	27	±16	
Not Deployed Past 12 Months	2	±1	45	30	25	±13	
Army Enlisted	2	±1	37	27	36	±21	
E1 - E4	2	±2	NR	NR	NR		
Army Officers	1	±1	46	33	21	±20	
Navy Enlisted	3	±2	44	37	19	±18	
E1 - E4	5	±3	NR	NR	18	±23	
Navy Officers	1	±1	NR	NR	19	±24	
Marine Corps Enlisted	2	±1	NR	20	29	±21	
E1 - E4	2	±2	NR	NR	NR		
Marine Corps Officers	1	±2	NR	NR	NR		
Air Force Enlisted	1	±1	NR	38	14	±23	
E1 - E4	2	±2	NR	NR	NR		
Air Force Officers	1	±1	42	33	25	±21	

NR: Not reportable

49. What actions were taken in response to your discussing/reporting the situation?

d. You were encouraged to drop the complaint.

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	3	±1	25	62	13	±7	
Army	3	±1	22	65	13	±11	
Navy	4	±1	28	59	13	±12	
Marine Corps	2	±1	23	55	22	±19	
Air Force	2	±1	26	65	9	±12	
PAYGRADE							
Enlisted	3	±1	26	61	13	±7	
E1 – E4	4	±1	25	62	12	±11	
E1 – E3	4	±2	22	64	13	±17	
E4	3	±1	29	60	11	±13	
E5 – E9	2	±1	27	59	14	±9	
E5 – E6	3	±1	28	56	16	±10	
E7 – E9	2	±1	22	75	3	±13	
Officers	2	±1	16	71	13	±8	
W1 – W5	1	±1	12	NR	NR	±21	
O1 – O3	2	±1	19	67	14	±12	
O4 – O6	2	±1	12	78	10	±11	
DEPLOYMENT							
Deployed Past 12 Months	3	±1	18	64	18	±11	
Not Deployed Past 12 Months	3	±1	29	61	11	±8	
RACE/ETHNICITY							
Non-Hispanic White	3	±1	26	63	11	±8	
Total Minority	3	±1	24	61	15	±10	
Non-Hispanic Black	3	±1	20	65	15	±15	
Hispanic	3	±1	24	60	16	±17	
EXPERIENCED BEHAVIORS							
Experienced USC	17	±5	38	45	17	±17	
Not Experienced USC	2	±1	22	66	12	±7	
Experienced SH	14	±3	24	63	12	±8	
Not Experienced SH	2	±1	26	60	14	±10	
FEMALES							
Total	8	±1	23	67	10	±6	
Army	7	±2	29	65	7	±8	
Navy	9	±2	24	66	10	±10	
Marine Corps	13	±7	16	NR	NR	±17	
Air Force	6	±2	16	73	11	±10	
Enlisted	8	±1	22	67	11	±7	
E1 – E4	10	±2	20	69	12	±10	
E5 – E9	6	±1	27	65	9	±9	
Officers	6	±2	24	68	8	±11	
O1 – O3	7	±2	24	71	4	±15	
O4 – O6	4	±2	22	63	14	±16	

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who reported the situation (Q47).

NR: Not reportable

49d. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	20	±5	36	55	9	±12	
Not Experienced USC	7	±1	20	70	11	±7	
Experienced SH	17	±2	26	63	11	±7	
Not Experienced SH	3	±1	15	78	8	±9	
Deployed Past 12 Months	9	±2	20	67	13	±9	
Not Deployed Past 12 Months	7	±1	24	67	9	±7	
Army Enlisted	8	±2	29	65	6	±9	
E1 - E4	10	±3	24	71	4	±12	
Army Officers	5	±2	23	63	13	±17	
Navy Enlisted	9	±2	24	66	11	±11	
E1 - E4	9	±3	27	61	12	±16	
Navy Officers	8	±3	NR	70	3	±24	
Marine Corps Enlisted	14	±8	15	NR	NR	±18	
E1 - E4	19	±12	13	NR	NR	±21	
Marine Corps Officers	7	±3	21	73	7	±16	
Air Force Enlisted	6	±2	15	74	11	±11	
E1 - E4	8	±3	10	77	13	±13	
Air Force Officers	4	±2	22	71	7	±20	
MALES							
Total	2	±1	27	58	15	±10	
Army	2	±1	18	66	17	±17	
Navy	3	±1	31	55	15	±18	
Marine Corps	2	±1	28	51	22	±20	
Air Force	1	±1	37	56	7	±19	
Enlisted	2	±1	28	57	15	±11	
E1 - E4	3	±1	30	58	13	±17	
E5 - E9	2	±1	27	56	17	±12	
Officers	1	±1	8	74	18	±13	
O1 - O3	1	±1	10	61	29	±22	
O4 - O6	1	±1	6	86	8	±15	
Experienced USC	15	±8	NR	NR	NR		
Not Experienced USC	2	±1	23	64	13	±11	
Experienced SH	12	±4	23	63	14	±17	
Not Experienced SH	1	±1	29	56	15	±12	
Deployed Past 12 Months	2	±1	17	63	20	±15	
Not Deployed Past 12 Months	2	±1	32	56	12	±13	
Army Enlisted	2	±1	18	66	16	±18	
E1 - E4	2	±2	NR	NR	NR		
Army Officers	1	±1	8	70	22	±21	
Navy Enlisted	3	±2	31	54	15	±18	
E1 - E4	5	±3	NR	NR	18	±23	
Navy Officers	1	±1	NR	NR	NR		
Marine Corps Enlisted	2	±1	29	NR	20	±22	
E1 - E4	2	±2	NR	NR	NR		
Marine Corps Officers	1	±2	NR	NR	NR		
Air Force Enlisted	1	±1	NR	NR	NR		
E1 - E4	2	±2	NR	NR	NR		
Air Force Officers	1	±1	NR	86	14	±22	

NR: Not reportable

49. What actions were taken in response to your discussing/reporting the situation?

e. Your complaint was discounted or not taken seriously.

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	3	±1	35	44	21	±7	
Army	3	±1	33	45	22	±12	
Navy	4	±1	39	41	21	±12	
Marine Corps	2	±1	26	46	27	±19	
Air Force	2	±1	36	48	16	±11	
PAYGRADE							
Enlisted	3	±1	36	43	21	±7	
E1 – E4	4	±1	36	46	19	±11	
E1 – E3	4	±2	34	49	16	±17	
E4	3	±1	37	42	21	±13	
E5 – E9	2	±1	35	40	24	±9	
E5 – E6	3	±1	36	37	27	±10	
E7 – E9	2	±1	30	59	11	±13	
Officers	2	±1	28	55	17	±8	
W1 – W5	1	±1	25	NR	NR	±22	
O1 – O3	2	±1	29	53	18	±12	
O4 – O6	2	±1	26	60	14	±12	
DEPLOYMENT							
Deployed Past 12 Months	3	±1	32	45	23	±11	
Not Deployed Past 12 Months	3	±1	36	44	20	±8	
RACE/ETHNICITY							
Non-Hispanic White	3	±1	33	45	22	±8	
Total Minority	3	±1	36	45	20	±10	
Non-Hispanic Black	3	±1	32	50	18	±15	
Hispanic	3	±1	35	44	21	±16	
EXPERIENCED BEHAVIORS							
Experienced USC	16	±5	43	37	20	±17	
Not Experienced USC	2	±1	33	47	21	±7	
Experienced SH	14	±3	36	49	15	±9	
Not Experienced SH	1	±1	34	40	27	±10	
FEMALES							
Total	8	±1	36	49	15	±6	
Army	7	±2	42	42	16	±8	
Navy	9	±2	34	50	16	±10	
Marine Corps	13	±7	NR	NR	5	±8	
Air Force	6	±2	30	54	16	±12	
Enlisted	8	±1	37	49	15	±7	
E1 – E4	10	±2	34	52	14	±9	
E5 – E9	6	±1	40	44	16	±9	
Officers	6	±2	32	53	15	±11	
O1 – O3	7	±2	29	57	14	±14	
O4 – O6	4	±2	38	45	16	±17	

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who reported the situation (Q47).

NR: Not reportable

49e. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	20	±5	43	42	15	±13	
Not Experienced USC	7	±1	34	51	15	±7	
Experienced SH	17	±2	39	46	15	±7	
Not Experienced SH	3	±1	26	59	15	±11	
Deployed Past 12 Months	9	±2	30	52	18	±9	
Not Deployed Past 12 Months	7	±1	38	48	13	±8	
Army Enlisted	8	±2	43	42	15	±9	
E1 - E4	10	±3	37	46	17	±12	
Army Officers	5	±2	37	44	20	±17	
Navy Enlisted	9	±2	34	48	18	±11	
E1 - E4	10	±3	39	45	16	±16	
Navy Officers	8	±3	37	59	3	±22	
Marine Corps Enlisted	14	±8	NR	NR	4	±8	
E1 - E4	19	±12	NR	NR	3	±9	
Marine Corps Officers	7	±3	37	45	19	±16	
Air Force Enlisted	6	±2	32	53	15	±13	
E1 - E4	8	±3	25	61	14	±16	
Air Force Officers	4	±2	19	59	22	±20	
MALES							
Total	2	±1	34	41	25	±10	
Army	2	±1	27	47	25	±18	
Navy	3	±1	41	36	23	±18	
Marine Corps	2	±1	21	39	40	±22	
Air Force	1	±1	42	42	16	±21	
Enlisted	2	±1	35	40	25	±11	
E1 - E4	2	±1	37	41	22	±18	
E5 - E9	2	±1	33	38	29	±13	
Officers	1	±1	24	58	18	±13	
O1 - O3	1	±1	29	46	25	±21	
O4 - O6	1	±1	20	68	12	±16	
Experienced USC	14	±8	NR	NR	NR		
Not Experienced USC	2	±1	32	43	25	±11	
Experienced SH	12	±4	31	53	16	±17	
Not Experienced SH	1	±1	36	34	30	±12	
Deployed Past 12 Months	2	±1	34	41	25	±16	
Not Deployed Past 12 Months	2	±1	34	41	24	±13	
Army Enlisted	2	±1	27	47	26	±19	
E1 - E4	2	±2	NR	NR	NR		
Army Officers	1	±1	34	50	15	±20	
Navy Enlisted	3	±2	42	35	24	±18	
E1 - E4	5	±3	NR	NR	24	±25	
Navy Officers	1	±1	NR	NR	NR		
Marine Corps Enlisted	2	±1	23	36	NR	±22	
E1 - E4	2	±2	NR	NR	NR		
Marine Corps Officers	1	±2	NR	NR	NR		
Air Force Enlisted	1	±1	NR	37	NR	±21	
E1 - E4	2	±2	NR	NR	NR		
Air Force Officers	1	±1	24	61	15	±22	

NR: Not reportable

49. What actions were taken in response to your discussing/reporting the situation?

f. The rules on harassment were explained to everyone in the unit/office/place where the problem had occurred.

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	3	±1	51	33	16	±7	
Army	3	±1	55	29	16	±11	
Navy	4	±1	54	27	19	±12	
Marine Corps	2	±1	53	37	10	±17	
Air Force	2	±1	39	45	16	±11	
PAYGRADE							
Enlisted	3	±1	53	31	16	±7	
E1 – E4	4	±1	55	31	14	±11	
E1 – E3	4	±2	60	26	13	±17	
E4	3	±1	51	35	14	±13	
E5 – E9	2	±1	49	31	19	±9	
E5 – E6	3	±1	48	30	22	±10	
E7 – E9	2	±1	57	37	6	±13	
Officers	2	±1	36	46	18	±8	
W1 – W5	1	±1	NR	13	NR	±18	
O1 – O3	2	±1	35	50	16	±11	
O4 – O6	2	±1	37	44	19	±12	
DEPLOYMENT							
Deployed Past 12 Months	3	±1	51	30	20	±11	
Not Deployed Past 12 Months	3	±1	51	34	15	±8	
RACE/ETHNICITY							
Non-Hispanic White	3	±1	51	34	15	±8	
Total Minority	3	±1	53	29	18	±10	
Non-Hispanic Black	3	±1	55	26	19	±16	
Hispanic	3	±1	50	34	16	±18	
EXPERIENCED BEHAVIORS							
Experienced USC	17	±5	53	25	22	±16	
Not Experienced USC	2	±1	50	35	15	±7	
Experienced SH	15	±3	54	32	14	±9	
Not Experienced SH	2	±1	48	33	19	±10	
FEMALES							
Total	8	±1	51	36	14	±6	
Army	8	±2	60	30	11	±8	
Navy	9	±2	55	30	16	±10	
Marine Corps	13	±7	NR	NR	6	±8	
Air Force	6	±2	37	44	18	±11	
Enlisted	8	±1	53	34	13	±7	
E1 – E4	10	±2	56	33	11	±10	
E5 – E9	6	±1	49	35	16	±9	
Officers	6	±2	34	49	16	±11	
O1 – O3	7	±2	34	52	15	±13	
O4 – O6	4	±2	37	45	19	±15	

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who reported the situation (Q47).

NR: Not reportable

49f. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	20	±5	53	30	16	±12	
Not Experienced USC	7	±1	49	38	13	±7	
Experienced SH	17	±2	51	36	12	±7	
Not Experienced SH	3	±1	49	34	17	±12	
Deployed Past 12 Months	9	±2	55	27	18	±9	
Not Deployed Past 12 Months	7	±1	49	39	12	±8	
Army Enlisted	8	±2	61	29	10	±9	
E1 – E4	11	±3	64	27	8	±12	
Army Officers	5	±2	52	34	14	±17	
Navy Enlisted	9	±2	60	24	16	±11	
E1 – E4	10	±3	65	19	15	±15	
Navy Officers	8	±3	23	64	14	±19	
Marine Corps Enlisted	14	±8	NR	NR	5	±8	
E1 – E4	19	±12	NR	NR	3	±8	
Marine Corps Officers	7	±3	36	38	26	±16	
Air Force Enlisted	6	±2	40	43	18	±13	
E1 – E4	8	±3	43	39	17	±17	
Air Force Officers	4	±2	25	53	21	±22	
MALES							
Total	2	±1	51	31	18	±10	
Army	2	±1	51	29	20	±17	
Navy	3	±1	53	26	21	±17	
Marine Corps	2	±1	59	28	12	±20	
Air Force	1	±1	40	46	14	±18	
Enlisted	2	±1	52	29	18	±11	
E1 – E4	3	±1	55	30	16	±16	
E5 – E9	2	±1	50	29	21	±13	
Officers	1	±1	38	43	19	±13	
O1 – O3	1	±1	36	47	17	±21	
O4 – O6	1	±1	37	43	20	±16	
Experienced USC	15	±8	NR	20	NR	±24	
Not Experienced USC	2	±1	51	33	17	±11	
Experienced SH	12	±4	58	26	16	±17	
Not Experienced SH	1	±1	48	33	19	±12	
Deployed Past 12 Months	2	±1	49	31	20	±16	
Not Deployed Past 12 Months	2	±1	53	30	17	±12	
Army Enlisted	2	±1	52	29	19	±19	
E1 – E4	2	±2	NR	NR	NR		
Army Officers	1	±1	47	31	22	±20	
Navy Enlisted	3	±2	54	25	21	±17	
E1 – E4	5	±3	NR	22	25	±24	
Navy Officers	1	±1	NR	NR	12	±24	
Marine Corps Enlisted	2	±1	63	28	10	±22	
E1 – E4	2	±2	NR	NR	NR		
Marine Corps Officers	1	±2	NR	NR	NR		
Air Force Enlisted	1	±1	42	NR	14	±22	
E1 – E4	2	±2	NR	NR	NR		
Air Force Officers	1	±1	32	54	14	±21	

NR: Not reportable

49. What actions were taken in response to your discussing/reporting the situation?

g. The situation was/is being corrected.

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	3	±1	43	32	25	±7	
Army	3	±1	38	37	25	±12	
Navy	4	±1	51	28	21	±12	
Marine Corps	2	±1	36	35	29	±18	
Air Force	2	±1	40	30	29	±12	
PAYGRADE							
Enlisted	3	±1	43	32	25	±7	
E1 – E4	4	±1	46	32	22	±11	
E1 – E3	4	±2	50	28	22	±17	
E4	3	±1	42	36	22	±13	
E5 – E9	2	±1	40	32	29	±9	
E5 – E6	3	±1	37	32	31	±11	
E7 – E9	2	±1	54	30	15	±14	
Officers	2	±1	38	36	26	±8	
W1 – W5	1	±1	NR	24	NR	±21	
O1 – O3	2	±1	36	36	27	±12	
O4 – O6	2	±1	41	37	22	±12	
DEPLOYMENT							
Deployed Past 12 Months	3	±1	41	33	26	±11	
Not Deployed Past 12 Months	3	±1	43	32	25	±8	
RACE/ETHNICITY							
Non-Hispanic White	3	±1	42	34	24	±9	
Total Minority	3	±1	45	28	27	±10	
Non-Hispanic Black	3	±1	46	32	22	±17	
Hispanic	3	±1	39	30	31	±18	
EXPERIENCED BEHAVIORS							
Experienced USC	17	±5	41	31	29	±16	
Not Experienced USC	2	±1	42	33	25	±7	
Experienced SH	15	±3	43	33	24	±9	
Not Experienced SH	2	±1	42	32	26	±10	
FEMALES							
Total	8	±1	44	35	21	±6	
Army	8	±2	36	41	22	±8	
Navy	9	±2	48	35	18	±10	
Marine Corps	13	±7	NR	NR	8	±10	
Air Force	6	±2	45	27	28	±12	
Enlisted	8	±1	44	35	20	±7	
E1 – E4	10	±2	48	35	17	±9	
E5 – E9	6	±1	39	36	25	±9	
Officers	6	±2	39	35	26	±11	
O1 – O3	7	±2	44	32	23	±14	
O4 – O6	4	±2	27	43	30	±15	

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who reported the situation (Q47).

NR: Not reportable

49g. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	20	±5	43	37	20	±12	
Not Experienced USC	7	±1	43	35	21	±7	
Experienced SH	17	±2	40	37	23	±7	
Not Experienced SH	3	±1	53	31	16	±11	
Deployed Past 12 Months	9	±2	47	29	24	±9	
Not Deployed Past 12 Months	7	±1	42	38	20	±8	
Army Enlisted	8	±2	38	41	21	±9	
E1 - E4	11	±3	37	43	20	±12	
Army Officers	5	±2	28	42	31	±18	
Navy Enlisted	9	±2	48	34	18	±11	
E1 - E4	10	±3	53	31	16	±16	
Navy Officers	8	±3	46	35	19	±21	
Marine Corps Enlisted	14	±8	NR	NR	7	±10	
E1 - E4	19	±12	NR	NR	5	±11	
Marine Corps Officers	7	±3	30	48	23	±16	
Air Force Enlisted	6	±2	45	27	28	±13	
E1 - E4	8	±3	56	23	21	±16	
Air Force Officers	4	±2	46	26	29	±20	
MALES							
Total	2	±1	42	30	28	±10	
Army	2	±1	39	34	27	±19	
Navy	3	±1	52	25	23	±16	
Marine Corps	2	±1	27	33	40	±22	
Air Force	1	±1	35	34	31	±21	
Enlisted	2	±1	42	30	28	±11	
E1 - E4	3	±1	44	30	26	±17	
E5 - E9	2	±1	40	29	30	±13	
Officers	1	±1	38	37	26	±13	
O1 - O3	1	±1	22	43	35	±21	
O4 - O6	1	±1	49	33	18	±16	
Experienced USC	15	±8	NR	26	NR	±24	
Not Experienced USC	2	±1	42	31	27	±11	
Experienced SH	12	±4	47	27	27	±17	
Not Experienced SH	1	±1	39	32	28	±12	
Deployed Past 12 Months	2	±1	39	34	27	±16	
Not Deployed Past 12 Months	2	±1	44	28	28	±13	
Army Enlisted	2	±1	40	33	27	±20	
E1 - E4	2	±2	NR	NR	NR		
Army Officers	1	±1	32	46	21	±20	
Navy Enlisted	3	±2	52	25	23	±17	
E1 - E4	5	±3	NR	22	20	±24	
Navy Officers	1	±1	NR	NR	NR		
Marine Corps Enlisted	2	±1	29	31	NR	±22	
E1 - E4	2	±2	NR	NR	NR		
Marine Corps Officers	1	±2	NR	NR	NR		
Air Force Enlisted	1	±1	33	34	NR	±22	
E1 - E4	2	±2	NR	NR	NR		
Air Force Officers	1	±1	40	36	23	±21	

NR: Not reportable

49. What actions were taken in response to your discussing/reporting the situation?

h. Some action was/is being taken against the person(s) who bothered you.

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	3	±1	31	45	24	±7	
Army	3	±1	32	44	25	±13	
Navy	4	±1	38	43	19	±12	
Marine Corps	2	±1	22	46	32	±19	
Air Force	2	±1	23	51	26	±11	
PAYGRADE							
Enlisted	3	±1	32	43	24	±8	
E1 - E4	4	±1	37	42	21	±12	
E1 - E3	4	±2	44	39	17	±18	
E4	3	±1	30	44	26	±13	
E5 - E9	2	±1	27	45	28	±9	
E5 - E6	3	±1	26	45	29	±10	
E7 - E9	2	±1	31	46	23	±13	
Officers	2	±1	22	59	19	±8	
W1 - W5	1	±1	13	NR	NR	±14	
O1 - O3	2	±1	24	58	18	±12	
O4 - O6	2	±1	20	61	19	±12	
DEPLOYMENT							
Deployed Past 12 Months	3	±1	31	46	23	±11	
Not Deployed Past 12 Months	3	±1	31	44	24	±9	
RACE/ETHNICITY							
Non-Hispanic White	3	±1	28	50	21	±9	
Total Minority	3	±1	37	35	28	±11	
Non-Hispanic Black	3	±1	38	33	30	±17	
Hispanic	3	±1	34	38	29	±16	
EXPERIENCED BEHAVIORS							
Experienced USC	17	±5	27	48	25	±16	
Not Experienced USC	2	±1	31	45	24	±8	
Experienced SH	14	±3	33	46	21	±9	
Not Experienced SH	2	±1	30	43	27	±10	
FEMALES							
Total	8	±1	31	49	21	±6	
Army	7	±2	21	56	23	±8	
Navy	9	±2	37	46	18	±10	
Marine Corps	13	±7	NR	NR	7	±9	
Air Force	6	±2	29	45	27	±12	
Enlisted	8	±1	32	47	22	±7	
E1 - E4	10	±2	36	45	19	±10	
E5 - E9	6	±1	26	48	26	±10	
Officers	6	±2	22	61	16	±11	
O1 - O3	7	±2	25	62	13	±14	
O4 - O6	4	±2	16	61	22	±17	

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who reported the situation (Q47).

NR: Not reportable

49h. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	20	±5	40	44	15	±13	
Not Experienced USC	7	±1	28	50	22	±7	
Experienced SH	17	±2	32	50	18	±7	
Not Experienced SH	3	±1	28	44	28	±12	
Deployed Past 12 Months	9	±2	34	46	21	±9	
Not Deployed Past 12 Months	7	±1	29	50	21	±8	
Army Enlisted	8	±2	23	54	23	±9	
E1 - E4	10	±3	26	49	25	±12	
Army Officers	5	±2	10	67	23	±17	
Navy Enlisted	9	±2	38	43	19	±11	
E1 - E4	10	±3	43	42	15	±16	
Navy Officers	8	±3	31	61	8	±23	
Marine Corps Enlisted	14	±8	NR	NR	7	±10	
E1 - E4	19	±12	NR	NR	4	±10	
Marine Corps Officers	7	±3	12	75	13	±15	
Air Force Enlisted	6	±2	28	43	28	±14	
E1 - E4	8	±3	32	45	23	±16	
Air Force Officers	4	±2	30	53	17	±20	
MALES							
Total	2	±1	32	43	26	±11	
Army	2	±1	38	36	26	±19	
Navy	3	±1	39	41	20	±18	
Marine Corps	2	±1	8	46	46	±21	
Air Force	1	±1	18	57	25	±17	
Enlisted	2	±1	33	41	26	±12	
E1 - E4	3	±1	38	39	23	±18	
E5 - E9	2	±1	27	44	29	±12	
Officers	1	±1	22	56	22	±12	
O1 - O3	1	±1	23	50	27	±21	
O4 - O6	1	±1	21	61	18	±16	
Experienced USC	15	±8	16	NR	NR	±22	
Not Experienced USC	2	±1	33	42	25	±12	
Experienced SH	12	±4	34	41	24	±19	
Not Experienced SH	1	±1	30	43	26	±13	
Deployed Past 12 Months	2	±1	30	46	24	±16	
Not Deployed Past 12 Months	2	±1	33	40	27	±14	
Army Enlisted	2	±1	40	34	26	±20	
E1 - E4	2	±2	NR	NR	NR		
Army Officers	1	±1	12	70	18	±20	
Navy Enlisted	3	±2	39	41	20	±18	
E1 - E4	5	±3	NR	NR	20	±23	
Navy Officers	1	±1	NR	NR	19	±25	
Marine Corps Enlisted	2	±1	5	NR	NR	±15	
E1 - E4	2	±2	9	NR	NR	±23	
Marine Corps Officers	1	±2	NR	NR	NR		
Air Force Enlisted	1	±1	19	57	25	±21	
E1 - E4	2	±2	NR	NR	NR		
Air Force Officers	1	±1	15	57	28	±21	

NR: Not reportable

49. What actions were taken in response to your discussing/reporting the situation?

i. Some action was/is being taken against you.

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	3	±1	20	65	15	±7	
Army	3	±1	15	68	18	±11	
Navy	4	±1	28	57	15	±13	
Marine Corps	2	±1	8	74	18	±15	
Air Force	2	±1	23	68	10	±12	
PAYGRADE							
Enlisted	3	±1	20	64	16	±7	
E1 – E4	4	±1	22	69	10	±11	
E1 – E3	4	±2	21	69	10	±19	
E4	3	±1	22	68	10	±14	
E5 – E9	2	±1	19	58	23	±9	
E5 – E6	3	±1	19	56	25	±11	
E7 – E9	2	±1	19	69	13	±14	
Officers	2	±1	16	74	10	±8	
W1 – W5	1	±1	14	NR	NR	±20	
O1 – O3	2	±1	19	70	11	±12	
O4 – O6	2	±1	12	82	6	±10	
DEPLOYMENT							
Deployed Past 12 Months	3	±1	16	62	21	±11	
Not Deployed Past 12 Months	3	±1	22	66	12	±8	
RACE/ETHNICITY							
Non-Hispanic White	3	±1	24	61	14	±9	
Total Minority	3	±1	14	69	17	±9	
Non-Hispanic Black	3	±1	19	67	14	±14	
Hispanic	3	±1	11	72	17	±18	
EXPERIENCED BEHAVIORS							
Experienced USC	17	±5	32	45	23	±18	
Not Experienced USC	2	±1	17	70	14	±7	
Experienced SH	15	±3	19	66	15	±9	
Not Experienced SH	2	±1	21	63	16	±10	
FEMALES							
Total	8	±1	14	75	11	±5	
Army	8	±2	17	70	12	±8	
Navy	9	±2	15	76	9	±9	
Marine Corps	13	±7	11	85	5	±17	
Air Force	6	±2	11	76	13	±12	
Enlisted	8	±1	14	74	11	±6	
E1 – E4	10	±2	12	79	9	±7	
E5 – E9	6	±1	17	68	15	±9	
Officers	6	±2	14	78	8	±10	
O1 – O3	7	±2	14	79	7	±14	
O4 – O6	4	±2	13	80	7	±13	

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who reported the situation (Q47).

NR: Not reportable

49i. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	20	±5	25	66	9	±13	
Not Experienced USC	7	±1	11	77	11	±6	
Experienced SH	17	±2	16	74	10	±6	
Not Experienced SH	3	±1	10	78	12	±9	
Deployed Past 12 Months	9	±2	13	72	15	±9	
Not Deployed Past 12 Months	7	±1	15	76	9	±6	
Army Enlisted	8	±2	18	70	12	±9	
E1 - E4	11	±3	12	75	13	±12	
Army Officers	5	±2	16	70	14	±16	
Navy Enlisted	9	±2	14	75	10	±10	
E1 - E4	10	±3	21	68	11	±15	
Navy Officers	8	±3	19	78	3	±23	
Marine Corps Enlisted	14	±8	10	86	4	±18	
E1 - E4	19	±12	10	88	2	±22	
Marine Corps Officers	7	±3	18	70	12	±16	
Air Force Enlisted	6	±2	12	74	15	±14	
E1 - E4	8	±3	7	88	5	±12	
Air Force Officers	4	±2	7	88	NR	±20	
MALES							
Total	2	±1	24	58	18	±10	
Army	2	±1	13	66	22	±17	
Navy	3	±1	34	48	17	±18	
Marine Corps	2	±1	7	67	26	±20	
Air Force	1	±1	35	59	6	±19	
Enlisted	2	±1	24	57	18	±11	
E1 - E4	3	±1	28	61	11	±18	
E5 - E9	2	±1	20	53	27	±13	
Officers	1	±1	18	69	12	±13	
O1 - O3	1	±1	29	53	18	±22	
O4 - O6	1	±1	11	84	5	±15	
Experienced USC	15	±8	NR	26	NR	±24	
Not Experienced USC	2	±1	20	65	15	±11	
Experienced SH	12	±4	24	56	20	±17	
Not Experienced SH	1	±1	24	60	17	±12	
Deployed Past 12 Months	2	±1	18	57	25	±16	
Not Deployed Past 12 Months	2	±1	27	59	14	±13	
Army Enlisted	2	±1	12	66	22	±19	
E1 - E4	2	±2	NR	NR	NR		
Army Officers	1	±1	18	62	20	±22	
Navy Enlisted	3	±2	36	47	18	±19	
E1 - E4	5	±3	NR	NR	14	±23	
Navy Officers	1	±1	NR	88	1	±24	
Marine Corps Enlisted	2	±1	5	70	25	±21	
E1 - E4	2	±2	NR	NR	NR		
Marine Corps Officers	1	±2	NR	NR	NR		
Air Force Enlisted	1	±1	38	NR	7	±23	
E1 - E4	2	±2	NR	NR	NR		
Air Force Officers	1	±1	23	74	4	±22	

NR: Not reportable

50. Did you formally report the situation?

1. Yes, I formally reported the situation

2. No, I did not formally report the situation

3. No, I did not report the situation to anyone

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	33	±1	6	3	91	±2	
Army	35	±2	6	2	92	±2	
Navy	36	±2	7	4	89	±3	
Marine Corps	31	±3	4	4	92	±3	
Air Force	28	±2	5	3	92	±2	
PAYGRADE							
Enlisted	33	±2	6	3	91	±2	
E1 – E4	36	±3	6	5	89	±3	
E1 – E3	34	±4	6	7	87	±5	
E4	38	±3	6	3	91	±3	
E5 – E9	31	±2	6	2	92	±2	
E5 – E6	33	±2	6	2	92	±2	
E7 – E9	24	±2	6	2	93	±3	
Officers	32	±2	4	1	95	±1	
W1 – W5	29	±5	3	1	97	±3	
O1 – O3	36	±2	4	1	94	±2	
O4 – O6	28	±2	4	1	94	±2	
DEPLOYMENT							
Deployed Past 12 Months	34	±2	6	2	92	±2	
Not Deployed Past 12 Months	32	±2	5	4	91	±2	
RACE/ETHNICITY							
Non-Hispanic White	33	±2	6	3	91	±2	
Total Minority	33	±2	5	3	92	±2	
Non-Hispanic Black	31	±3	5	3	91	±3	
Hispanic	34	±3	6	3	91	±4	
EXPERIENCED BEHAVIORS							
Experienced USC	89	±6	8	11	81	±6	
Not Experienced USC	32	±1	5	2	92	±2	
Experienced SH	95	±2	9	6	85	±3	
Not Experienced SH	26	±1	4	2	94	±2	
FEMALES							
Total	58	±2	8	5	87	±2	
Army	63	±3	8	4	88	±2	
Navy	62	±3	8	6	86	±3	
Marine Corps	68	±8	5	14	80	±14	
Air Force	49	±3	8	4	88	±3	
Enlisted	58	±2	8	6	86	±2	
E1 – E4	62	±3	8	9	83	±3	
E5 – E9	55	±2	8	3	89	±2	
Officers	58	±3	7	2	90	±3	
O1 – O3	64	±4	8	2	90	±3	
O4 – O6	48	±3	7	2	91	±3	

Note. Percent responding are Service members who answered the question and who experienced unprofessional, gender-related behavior (Q35).

50. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	94	±3	11	11	78	±6	■
Not Experienced USC	57	±2	8	5	88	±2	■
Experienced SH	95	±2	10	8	82	±3	■
Not Experienced SH	40	±2	5	2	92	±2	■
Deployed Past 12 Months	67	±3	9	4	87	±3	■
Not Deployed Past 12 Months	55	±2	7	6	87	±2	■
Army Enlisted	64	±3	8	5	87	±3	■
E1 – E4	66	±4	8	8	84	±4	■
Army Officers	61	±4	8	1	91	±4	■
Navy Enlisted	62	±4	9	6	85	±4	■
E1 – E4	64	±5	7	8	84	±5	■
Navy Officers	63	±5	7	6	87	±6	■
Marine Corps Enlisted	68	±9	5	16	79	±15	■
E1 – E4	72	±13	5	22	73	±20	■
Marine Corps Officers	70	±7	8	2	91	±4	■
Air Force Enlisted	48	±3	8	5	87	±4	■
E1 – E4	53	±6	10	6	84	±6	■
Air Force Officers	51	±4	8	1	91	±4	■
MALES							
Total	29	±2	5	2	93	±2	■
Army	30	±3	5	1	93	±3	■
Navy	32	±3	6	3	91	±4	■
Marine Corps	28	±3	4	2	94	±3	■
Air Force	23	±2	3	2	94	±3	■
Enlisted	29	±2	5	2	92	±2	■
E1 – E4	32	±3	5	3	92	±4	■
E5 – E9	27	±2	5	2	93	±2	■
Officers	27	±2	3	1	96	±1	■
O1 – O3	29	±2	2	1	97	±2	■
O4 – O6	25	±2	4	1	95	±2	■
Experienced USC	85	±9	7	11	83	±11	■
Not Experienced USC	28	±2	5	2	94	±2	■
Experienced SH	95	±3	9	4	87	±5	■
Not Experienced SH	24	±2	4	2	94	±2	■
Deployed Past 12 Months	30	±2	5	1	93	±3	■
Not Deployed Past 12 Months	27	±2	5	3	93	±2	■
Army Enlisted	30	±3	6	2	93	±4	■
E1 – E4	32	±5	5	2	93	±6	■
Army Officers	29	±3	2	0	97	±2	■
Navy Enlisted	33	±3	7	3	90	±4	■
E1 – E4	36	±6	9	6	85	±9	■
Navy Officers	28	±3	2	1	97	±2	■
Marine Corps Enlisted	29	±3	3	2	94	±4	■
E1 – E4	32	±5	3	2	95	±5	■
Marine Corps Officers	23	±4	4	2	93	±7	■
Air Force Enlisted	23	±2	3	3	94	±4	■
E1 – E4	26	±4	3	3	94	±7	■
Air Force Officers	25	±3	4	1	95	±3	■

51. Was your complaint found to be true?

1. Yes

2. No

3. They were unable to determine whether your complaint was true or not

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	1	±1	67	7	26	±12	
Army	1	±1	56	NR	29	±20	
Navy	1	±1	78	1	21	±24	
Marine Corps	1	±1	NR	4	NR	±20	
Air Force	1	±1	55	8	37	±21	
PAYGRADE							
Enlisted	1	±1	68	7	25	±13	
E1 – E4	1	±1	72	6	21	±20	
E1 – E3	2	±1	86	1	14	±16	
E4	1	±1	NR	NR	31	±24	
E5 – E9	1	±1	59	9	32	±18	
E5 – E6	1	±1	61	7	31	±20	
E7 – E9	0	±1	NR	NR	NR		
Officers	0	±1	60	5	34	±20	
W1 – W5	0	±1	NR	NR	NR		
O1 – O3	0	±1	NR	9	NR	±20	
O4 – O6	0	±1	86	NR	14	±20	
DEPLOYMENT							
Deployed Past 12 Months	1	±1	80	4	16	±17	
Not Deployed Past 12 Months	1	±1	64	8	28	±14	
RACE/ETHNICITY							
Non-Hispanic White	1	±1	67	9	24	±19	
Total Minority	1	±1	67	5	27	±16	
Non-Hispanic Black	1	±1	68	9	23	±22	
Hispanic	1	±1	NR	5	NR	±11	
EXPERIENCED BEHAVIORS							
Experienced USC	9	±4	84	6	9	±14	
Not Experienced USC	1	±1	64	8	28	±15	
Experienced SH	5	±2	78	3	18	±11	
Not Experienced SH	0	±1	54	11	34	±22	
FEMALES							
Total	3	±1	73	3	23	±12	
Army	2	±1	66	7	27	±15	
Navy	3	±1	85	3	12	±16	
Marine Corps	8	±7	NR	0	NR	±2	
Air Force	2	±1	NR	2	NR	±11	
Enlisted	3	±1	74	3	23	±13	
E1 – E4	5	±2	77	2	21	±14	
E5 – E9	1	±1	NR	6	NR	±12	
Officers	1	±1	NR	5	28	±24	
O1 – O3	1	±1	NR	NR	NR		
O4 – O6	1	±1	NR	NR	NR		

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who formally reported the situation (Q47/Q50). Respondents who marked "Does not apply, the action is still being processed" are tabulated separately.

NR: Not reportable

51. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	8	±3	76	3	21	±18	
Not Experienced USC	2	±1	71	4	25	±15	
Experienced SH	6	±2	74	3	22	±12	
Not Experienced SH	1	±1	NR	4	NR	±11	
Deployed Past 12 Months	2	±1	77	4	20	±17	
Not Deployed Past 12 Months	3	±1	72	3	25	±15	
Army Enlisted	3	±1	67	7	26	±16	
E1 – E4	4	±2	67	3	30	±20	
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	3	±1	84	2	14	±19	
E1 – E4	5	±2	90	3	NR	±23	
Navy Officers	3	±3	NR	NR	3	±17	
Marine Corps Enlisted	9	±8	NR	NR	NR		
E1 – E4	14	±13	NR	NR	NR		
Marine Corps Officers	1	±1	NR	NR	NR		
Air Force Enlisted	2	±1	NR	2	NR	±11	
E1 – E4	2	±2	76	4	20	±24	
Air Force Officers	1	±1	NR	NR	NR		
MALES							
Total	1	±1	63	10	27	±18	
Army	0	±1	NR	NR	NR		
Navy	1	±1	NR	NR	NR		
Marine Corps	1	±1	NR	NR	NR		
Air Force	1	±1	NR	NR	NR		
Enlisted	1	±1	64	10	26	±19	
E1 – E4	1	±1	NR	NR	NR		
E5 – E9	0	±1	NR	10	33	±23	
Officers	0	±1	NR	NR	NR		
O1 – O3	0	±1	NR	NR	NR		
O4 – O6	0	±1	NR	NR	NR		
Experienced USC	9	±6	89	9	2	±21	
Not Experienced USC	0	±1	58	NR	31	±21	
Experienced SH	3	±3	85	4	12	±20	
Not Experienced SH	0	±1	NR	NR	36	±22	
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	1	±1	57	11	31	±23	
Army Enlisted	0	±1	NR	NR	NR		
E1 – E4	1	±1	NR	NR	NR		
Army Officers	0	±1	NR	NR	5	±20	
Navy Enlisted	1	±1	NR	NR	NR		
E1 – E4	2	±2	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	1	±1	NR	NR	NR		
E1 – E4	1	±1	NR	NR	NR		
Marine Corps Officers	0	±1	NR	NR	NR		
Air Force Enlisted	1	±1	NR	NR	NR		
E1 – E4	1	±1	NR	NR	NR		
Air Force Officers	0	±1	NR	NR	NR		

NR: Not reportable

51. Is the action still being processed? Constructed from Q51.

	Percent Responding		Percentages	Max	Percentage
			Yes	ME	Reporting Yes
TOTAL	1	±1	10	±5	■
Army	1	±1	11	±11	■
Navy	1	±1	8	±9	■
Marine Corps	1	±1	11	±14	■
Air Force	1	±1	11	±10	■
PAYGRADE					
Enlisted	1	±1	9	±5	■
E1 – E4	2	±1	8	±7	■
E1 – E3	2	±1	11	±11	■
E4	1	±1	5	±7	■
E5 – E9	1	±1	9	±8	■
E5 – E6	1	±1	7	±9	■
E7 – E9	0	±1	18	±25	■
Officers	0	±1	21	±17	■
W1 – W5	0	±1	NR		
O1 – O3	1	±1	NR		
O4 – O6	0	±1	25	±24	■
DEPLOYMENT					
Deployed Past 12 Months	1	±1	8	±8	■
Not Deployed Past 12 Months	1	±1	10	±6	■
RACE/ETHNICITY					
Non-Hispanic White	1	±1	7	±6	■
Total Minority	1	±1	14	±9	■
Non-Hispanic Black	1	±1	9	±11	■
Hispanic	1	±1	18	±18	■
EXPERIENCED BEHAVIORS					
Experienced USC	9	±4	9	±12	■
Not Experienced USC	1	±1	10	±6	■
Experienced SH	6	±2	14	±8	■
Not Experienced SH	0	±1	4	±5	■
FEMALES					
Total	3	±1	17	±8	■
Army	3	±1	19	±15	■
Navy	4	±2	19	±15	■
Marine Corps	10	±7	12	±24	■
Air Force	2	±1	18	±17	■
Enlisted	3	±1	18	±9	■
E1 – E4	5	±2	16	±10	■
E5 – E9	2	±1	21	±17	■
Officers	1	±1	15	±17	■
O1 – O3	2	±1	10	±24	■
O4 – O6	1	±1	NR		

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who formally reported the situation (Q47/Q50). Respondents who marked "Does not apply, the action is still being processed" to Q51 are included in the "Yes" category.
NR: Not reportable

51. Continued	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
FEMALES (CONTINUED)					
Experienced USC	10	±4	21	±19	■
Not Experienced USC	3	±1	17	±9	■
Experienced SH	8	±2	18	±9	■
Not Experienced SH	1	±1	15	±17	■
Deployed Past 12 Months	3	±1	12	±12	■
Not Deployed Past 12 Months	3	±1	19	±10	■
Army Enlisted	3	±1	18	±16	■
E1 – E4	5	±2	22	±20	■
Army Officers	1	±1	NR		
Navy Enlisted	4	±2	20	±17	■
E1 – E4	5	±3	12	±20	■
Navy Officers	4	±3	12	±20	■
Marine Corps Enlisted	11	±8	NR		
E1 – E4	16	±13	NR		
Marine Corps Officers	1	±1	NR		
Air Force Enlisted	2	±1	19	±18	■
E1 – E4	3	±2	20	±24	■
Air Force Officers	1	±1	NR		
MALES					
Total	1	±1	3	±4	■
Army	0	±1	1	±8	
Navy	1	±1	NR		
Marine Corps	1	±1	9	±22	■
Air Force	1	±1	4	±14	■
Enlisted	1	±1	1	±4	
E1 – E4	1	±1	NR		
E5 – E9	0	±1	2	±9	■
Officers	0	±1	NR		
O1 – O3	0	±1	NR		
O4 – O6	0	±1	NR		
Experienced USC	9	±6	NR		
Not Experienced USC	0	±1	4	±6	■
Experienced SH	4	±3	6	±12	■
Not Experienced SH	0	±1	1	±4	
Deployed Past 12 Months	0	±1	4	±13	■
Not Deployed Past 12 Months	1	±1	2	±5	■
Army Enlisted	0	±1	NR		
E1 – E4	1	±1	NR		
Army Officers	0	±1	NR		
Navy Enlisted	1	±1	NR		
E1 – E4	2	±2	NR		
Navy Officers	0	±1	NR		
Marine Corps Enlisted	1	±1	NR		
E1 – E4	1	±1	NR		
Marine Corps Officers	1	±1	NR		
Air Force Enlisted	1	±1	NR		
E1 – E4	1	±1	NR		
Air Force Officers	0	±1	NR		

NR: Not reportable

52. How satisfied were/are you with the outcome of your complaint?

1. Very dissatisfied
4. Satisfied

2. Dissatisfied
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
TOTAL	1	±1	31	16	18	19	16	±13	2.7	±0.4	
Army	1	±1	37	4	NR	18	13	±20	2.7	±0.5	
Navy	1	±1	24	NR	17	19	NR	±23	2.9	±0.7	
Marine Corps	1	±1	NR	10	NR	NR	6	±20	NR		
Air Force	1	±1	31	NR	10	9	21	±21	2.6	±0.6	
PAYGRADE											
Enlisted	1	±1	30	17	18	20	15	±14	2.7	±0.4	
E1 – E4	1	±1	26	17	22	22	13	±20	2.8	±0.5	
E1 – E3	2	±1	25	NR	18	16	NR	±24	2.7	±0.8	
E4	1	±1	27	8	NR	30	9	±24	2.9	±0.5	
E5 – E9	1	±1	39	16	10	14	20	±17	2.6	±0.6	
E5 – E6	1	±1	40	17	11	14	18	±20	2.5	±0.6	
E7 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±1	34	13	17	15	21	±21	2.7	±0.6	
W1 – W5	0	±1	NR	NR	NR	NR	NR		NR		
O1 – O3	0	±1	NR	NR	NR	NR	14	±23	2.4	±0.8	
O4 – O6	0	±1	NR	3	8	NR	NR	±17	NR		
DEPLOYMENT											
Deployed Past 12 Months	1	±1	33	6	19	28	13	±20	2.8	±0.6	
Not Deployed Past 12 Months	1	±1	30	19	17	17	17	±16	2.7	±0.4	
RACE/ETHNICITY											
Non-Hispanic White	1	±1	26	21	21	20	12	±20	2.7	±0.4	
Total Minority	1	±1	33	9	15	20	23	±23	2.9	±0.6	
Non-Hispanic Black	1	±1	27	1	NR	NR	20	±22	3.2	±0.6	
Hispanic	1	±1	NR	13	NR	8	6	±19	1.9	±0.6	
EXPERIENCED BEHAVIORS											
Experienced USC	9	±4	41	NR	3	18	18	±22	2.5	±0.6	
Not Experienced USC	1	±1	29	16	24	16	15	±16	2.7	±0.4	
Experienced SH	5	±2	37	18	19	19	7	±20	2.4	±0.4	
Not Experienced SH	0	±1	23	15	16	19	27	±21	3.1	±0.6	
FEMALES											
Total	3	±1	38	12	16	21	12	±13	2.6	±0.4	
Army	2	±1	52	5	12	17	13	±16	2.3	±0.5	
Navy	3	±1	32	15	14	23	17	±18	2.8	±0.5	
Marine Corps	8	±7	NR	4	NR	NR	2	±12	NR		
Air Force	2	±1	25	NR	21	13	14	±19	2.6	±0.5	
Enlisted	3	±1	36	12	17	22	12	±14	2.6	±0.4	
E1 – E4	5	±2	36	7	19	26	11	±18	2.7	±0.5	
E5 – E9	1	±1	37	NR	10	11	14	±19	2.4	±0.5	
Officers	1	±1	NR	NR	6	NR	18	±24	2.3	±0.8	
O1 – O3	1	±1	NR	NR	1	NR	NR	±5	NR		
O4 – O6	1	±1	NR	NR	NR	NR	NR		NR		

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), who formally reported the situation (Q47/Q50), and who had completed the complaint process (Q51).

NR: Not reportable

52. Continued	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	8	±3	59	4	9	16	13	±17	2.2	±0.6	
Not Experienced USC	2	±1	33	15	18	24	11	±17	2.7	±0.4	
Experienced SH	6	±2	42	14	15	21	8	±16	2.4	±0.4	
Not Experienced SH	1	±1	21	NR	NR	22	30	±23	3.4	±0.6	
Deployed Past 12 Months	2	±1	37	6	22	21	14	±18	2.7	±0.5	
Not Deployed Past 12 Months	3	±1	38	14	14	22	12	±17	2.5	±0.4	
Army Enlisted	3	±1	51	6	12	17	14	±17	2.4	±0.5	
E1 – E4	4	±2	45	3	16	23	12	±21	2.6	±0.6	
Army Officers	0	±1	NR	NR	NR	NR	NR		NR		
Navy Enlisted	3	±1	27	18	17	24	15	±19	2.8	±0.6	
E1 – E4	5	±2	28	15	15	28	13	±24	2.8	±0.6	
Navy Officers	3	±3	NR	3	NR	NR	NR	±17	NR		
Marine Corps Enlisted	9	±8	NR	4	NR	NR	2	±13	NR		
E1 – E4	14	±13	NR	4	NR	NR	2	±13	NR		
Marine Corps Officers	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	2	±1	26	NR	22	14	14	±20	2.7	±0.6	
E1 – E4	2	±2	NR	NR	NR	NR	NR		2.7	±0.8	
Air Force Officers	1	±1	NR	NR	NR	NR	NR		NR		
MALES											
Total	1	±1	25	19	19	18	18	±21	2.8	±0.5	
Army	0	±1	NR	3	NR	NR	NR	±14	NR		
Navy	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps	1	±1	NR	NR	NR	NR	NR		NR		
Air Force	1	±1	NR	NR	2	6	NR	±19	NR		
Enlisted	1	±1	26	20	19	17	18	±22	2.8	±0.6	
E1 – E4	1	±1	17	NR	NR	NR	NR	±21	NR		
E5 – E9	0	±1	NR	11	10	15	23	±25	2.7	±0.8	
Officers	0	±1	NR	NR	NR	NR	NR		3.3	±0.7	
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	0	±1	NR	NR	NR	NR	NR		NR		
Experienced USC	9	±6	NR	NR	NR	NR	NR		NR		
Not Experienced USC	0	±1	25	17	29	10	NR	±24	2.8	±0.7	
Experienced SH	3	±3	NR	NR	NR	NR	5	±12	2.4	±0.6	
Not Experienced SH	0	±1	24	17	NR	18	NR	±24	3.1	±0.7	
Deployed Past 12 Months	0	±1	NR	7	NR	NR	NR	±20	NR		
Not Deployed Past 12 Months	1	±1	24	23	20	13	20	±25	2.8	±0.6	
Army Enlisted	0	±1	NR	3	NR	NR	NR	±15	NR		
E1 – E4	1	±1	NR	NR	NR	NR	NR		NR		
Army Officers	0	±1	NR	5	NR	NR	NR	±20	NR		
Navy Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 – E4	2	±2	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 – E4	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 – E4	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	0	±1	NR	NR	NR	NR	NR		NR		

NR: Not reportable

53. How satisfied were/are you with the following aspects of the reporting process?

a. Availability of information about how to file a complaint

1. Very dissatisfied
4. Satisfied2. Dissatisfied
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
TOTAL	1	±1	10	13	27	22	27	±12	3.4	±0.3	
Army	1	±1	12	14	34	22	18	±21	3.2	±0.4	
Navy	1	±1	11	4	NR	25	NR	±17	3.6	±0.6	
Marine Corps	1	±1	NR	19	19	13	NR	±25	NR		
Air Force	1	±1	3	21	25	26	26	±22	3.5	±0.5	
PAYGRADE											
Enlisted	1	±1	10	14	28	22	27	±13	3.4	±0.3	
E1 – E4	2	±1	10	12	30	22	26	±18	3.4	±0.4	
E1 – E3	2	±1	9	14	NR	15	NR	±23	3.4	±0.6	
E4	1	±1	12	10	26	32	NR	±25	3.4	±0.5	
E5 – E9	1	±1	8	17	22	21	31	±17	3.5	±0.5	
E5 – E6	1	±1	10	15	22	20	32	±19	3.5	±0.5	
E7 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±1	17	6	22	29	25	±19	3.4	±0.5	
W1 – W5	0	±1	NR	NR	NR	NR	NR		NR		
O1 – O3	1	±1	NR	5	23	NR	25	±25	3.4	±0.7	
O4 – O6	0	±1	NR	10	22	NR	23	±24	3.4	±0.7	
DEPLOYMENT											
Deployed Past 12 Months	1	±1	4	10	28	38	19	±19	3.6	±0.4	
Not Deployed Past 12 Months	1	±1	12	14	27	18	29	±14	3.4	±0.4	
RACE/ETHNICITY											
Non-Hispanic White	1	±1	6	14	22	23	35	±17	3.7	±0.4	
Total Minority	1	±1	11	13	36	21	19	±18	3.2	±0.4	
Non-Hispanic Black	1	±1	NR	3	NR	23	20	±19	3.3	±0.6	
Hispanic	1	±1	11	NR	14	30	16	±21	3.1	±0.6	
EXPERIENCED BEHAVIORS											
Experienced USC	9	±4	9	15	21	15	NR	±19	3.6	±0.6	
Not Experienced USC	1	±1	11	13	31	26	20	±14	3.3	±0.3	
Experienced SH	6	±2	10	11	22	27	30	±15	3.6	±0.4	
Not Experienced SH	0	±1	10	16	34	16	23	±22	3.3	±0.5	
FEMALES											
Total	3	±1	13	14	21	25	26	±13	3.4	±0.4	
Army	3	±1	9	14	30	19	27	±15	3.4	±0.4	
Navy	3	±1	16	11	16	39	17	±16	3.3	±0.5	
Marine Corps	10	±7	NR	NR	9	10	NR	±16	NR		
Air Force	2	±1	4	12	26	28	NR	±19	3.7	±0.5	
Enlisted	3	±1	12	15	21	25	26	±15	3.4	±0.4	
E1 – E4	5	±2	16	16	22	25	22	±18	3.2	±0.5	
E5 – E9	2	±1	3	13	20	25	40	±21	3.8	±0.5	
Officers	1	±1	NR	3	21	NR	21	±21	3.2	±0.8	
O1 – O3	2	±1	NR	2	NR	NR	NR	±4	NR		
O4 – O6	1	±1	NR	NR	NR	NR	NR		NR		

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who formally reported the situation (Q47/Q50).

NR: Not reportable

53a. Continued	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	10	±4	10	22	18	31	19	±19	3.3	±0.5	
Not Experienced USC	3	±1	14	12	22	24	28	±17	3.4	±0.5	
Experienced SH	8	±2	15	11	22	26	26	±15	3.4	±0.4	
Not Experienced SH	1	±1	4	NR	20	23	25	±21	3.4	±0.6	
Deployed Past 12 Months	3	±1	9	11	26	38	15	±17	3.4	±0.4	
Not Deployed Past 12 Months	3	±1	14	15	20	22	29	±16	3.3	±0.5	
Army Enlisted	3	±1	8	15	30	20	28	±15	3.4	±0.4	
E1 – E4	5	±2	8	18	27	17	28	±19	3.4	±0.5	
Army Officers	1	±1	NR	NR	NR	NR	NR		NR		
Navy Enlisted	3	±2	13	13	18	40	16	±18	3.3	±0.5	
E1 – E4	5	±3	16	9	21	44	10	±22	3.2	±0.6	
Navy Officers	4	±3	NR	NR	9	NR	NR	±19	NR		
Marine Corps Enlisted	11	±8	NR	NR	9	10	NR	±16	NR		
E1 – E4	16	±13	NR	NR	7	7	NR	±15	NR		
Marine Corps Officers	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	2	±1	4	12	25	27	NR	±20	3.7	±0.5	
E1 – E4	3	±2	7	12	34	37	10	±23	3.3	±0.5	
Air Force Officers	1	±1	NR	NR	NR	NR	NR		NR		
MALES											
Total	1	±1	7	12	32	20	29	±20	3.5	±0.5	
Army	0	±1	NR	NR	NR	NR	7	±16	NR		
Navy	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps	1	±1	NR	NR	NR	NR	NR		NR		
Air Force	1	±1	2	NR	NR	NR	NR	±11	NR		
Enlisted	1	±1	7	12	33	19	29	±21	3.5	±0.5	
E1 – E4	1	±1	NR	7	NR	20	NR	±25	NR		
E5 – E9	0	±1	NR	20	23	19	27	±24	3.3	±0.7	
Officers	0	±1	10	9	NR	NR	NR	±23	3.6	±0.6	
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	0	±1	NR	NR	NR	NR	NR		NR		
Experienced USC	9	±6	NR	NR	NR	NR	NR		NR		
Not Experienced USC	0	±1	8	14	NR	28	11	±20	3.2	±0.4	
Experienced SH	4	±3	NR	9	NR	NR	NR	±23	NR		
Not Experienced SH	0	±1	12	13	NR	15	23	±24	3.2	±0.5	
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	1	±1	9	13	33	15	30	±23	3.4	±0.6	
Army Enlisted	0	±1	NR	NR	NR	NR	6	±17	NR		
E1 – E4	1	±1	NR	NR	NR	NR	NR		NR		
Army Officers	0	±1	NR	NR	4	8	NR	±20	NR		
Navy Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 – E4	2	±2	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	3	±13	NR		
Marine Corps Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 – E4	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 – E4	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	0	±1	NR	NR	NR	NR	NR		NR		

NR: Not reportable

53. How satisfied were/are you with the following aspects of the reporting process?

b. Treatment by personnel handling your complaint

1. Very dissatisfied
4. Satisfied

2. Dissatisfied
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
TOTAL	1	±1	14	20	28	17	22	±12	3.1	±0.3	
Army	1	±1	20	15	30	24	11	±22	2.9	±0.4	
Navy	1	±1	15	19	NR	9	NR	±17	3.2	±0.7	
Marine Corps	1	±1	7	NR	25	16	NR	±24	3.3	±0.7	
Air Force	1	±1	10	21	24	21	23	±24	3.3	±0.5	
PAYGRADE											
Enlisted	1	±1	13	19	29	17	22	±13	3.2	±0.3	
E1 – E4	2	±1	10	16	30	20	24	±19	3.3	±0.4	
E1 – E3	2	±1	8	15	NR	21	NR	±20	3.4	±0.6	
E4	1	±1	13	17	28	20	NR	±24	3.2	±0.6	
E5 – E9	1	±1	19	24	27	11	18	±18	2.9	±0.4	
E5 – E6	1	±1	17	27	27	13	17	±20	2.9	±0.5	
E7 – E9	0	±1	NR	9	NR	NR	NR	±22	NR		
Officers	0	±1	19	31	13	14	24	±20	2.9	±0.5	
W1 – W5	0	±1	NR	NR	NR	NR	NR		NR		
O1 – O3	1	±1	NR	NR	16	3	18	±23	2.6	±0.6	
O4 – O6	0	±1	25	2	8	NR	NR	±25	3.5	±0.8	
DEPLOYMENT											
Deployed Past 12 Months	1	±1	5	28	30	24	12	±20	3.1	±0.4	
Not Deployed Past 12 Months	1	±1	16	17	27	15	25	±15	3.2	±0.4	
RACE/ETHNICITY											
Non-Hispanic White	1	±1	12	19	18	22	30	±18	3.4	±0.4	
Total Minority	1	±1	18	15	44	11	13	±17	2.9	±0.3	
Non-Hispanic Black	1	±1	22	8	NR	10	20	±23	3.0	±0.6	
Hispanic	1	±1	19	NR	38	15	5	±23	2.6	±0.5	
EXPERIENCED BEHAVIORS											
Experienced USC	9	±4	16	20	23	12	NR	±19	3.2	±0.7	
Not Experienced USC	1	±1	13	20	31	20	16	±15	3.0	±0.3	
Experienced SH	5	±2	14	24	19	20	22	±17	3.1	±0.4	
Not Experienced SH	0	±1	13	13	40	12	22	±20	3.2	±0.5	
FEMALES											
Total	3	±1	18	21	18	22	20	±12	3.0	±0.3	
Army	3	±1	21	16	17	27	18	±15	3.0	±0.4	
Navy	3	±1	26	20	19	22	13	±16	2.7	±0.5	
Marine Corps	10	±7	NR	NR	NR	7	NR	±13	NR		
Air Force	2	±1	10	22	10	30	28	±18	3.4	±0.5	
Enlisted	3	±1	18	20	18	24	20	±13	3.1	±0.4	
E1 – E4	5	±2	16	22	16	27	19	±17	3.1	±0.4	
E5 – E9	1	±1	24	16	21	13	25	±18	3.0	±0.5	
Officers	1	±1	NR	NR	17	9	22	±21	2.8	±0.7	
O1 – O3	2	±1	NR	NR	16	NR	NR	±25	NR		
O4 – O6	1	±1	NR	NR	NR	NR	NR		NR		

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who formally reported the situation (Q47/Q50).
NR: Not reportable

53b. Continued	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	10	±4	28	17	19	20	16	±18	2.8	±0.5	
Not Experienced USC	2	±1	15	23	17	23	22	±15	3.1	±0.4	
Experienced SH	7	±2	20	23	14	22	20	±14	3.0	±0.4	
Not Experienced SH	1	±1	11	12	NR	23	20	±22	3.3	±0.5	
Deployed Past 12 Months	3	±1	11	24	17	36	12	±18	3.2	±0.4	
Not Deployed Past 12 Months	3	±1	21	21	18	19	22	±15	3.0	±0.4	
Army Enlisted	3	±1	21	17	17	28	17	±16	3.0	±0.5	
E1 - E4	5	±2	12	15	22	33	18	±20	3.3	±0.5	
Army Officers	1	±1	NR	NR	NR	NR	NR		NR		
Navy Enlisted	3	±2	27	16	21	25	11	±18	2.8	±0.5	
E1 - E4	5	±2	29	20	10	30	10	±23	2.7	±0.6	
Navy Officers	4	±3	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	11	±8	NR	NR	NR	6	NR	±13	NR		
E1 - E4	16	±13	NR	NR	NR	7	NR	±14	NR		
Marine Corps Officers	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	2	±1	11	21	7	32	28	±19	3.5	±0.5	
E1 - E4	3	±2	17	22	7	NR	14	±22	3.1	±0.6	
Air Force Officers	1	±1	NR	NR	NR	NR	NR		NR		
MALES											
Total	1	±1	10	18	36	12	23	±20	3.2	±0.5	
Army	0	±1	NR	NR	NR	NR	4	±13	NR		
Navy	1	±1	NR	NR	NR	1	NR	±8	NR		
Marine Corps	1	±1	NR	NR	NR	NR	NR		NR		
Air Force	1	±1	10	NR	NR	NR	NR	±21	NR		
Enlisted	1	±1	9	17	38	12	23	±22	3.2	±0.5	
E1 - E4	1	±1	NR	10	NR	NR	NR	±19	NR		
E5 - E9	0	±1	17	28	30	10	15	±25	2.8	±0.6	
Officers	0	±1	15	NR	NR	19	NR	±23	3.1	±0.7	
O1 - O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 - O6	0	±1	NR	NR	NR	NR	NR		NR		
Experienced USC	9	±6	NR	NR	NR	NR	NR		NR		
Not Experienced USC	0	±1	12	18	43	16	11	±21	3.0	±0.4	
Experienced SH	4	±3	2	NR	NR	NR	NR	±9	NR		
Not Experienced SH	0	±1	14	13	NR	10	22	±23	3.1	±0.5	
Deployed Past 12 Months	0	±1	1	NR	NR	NR	NR	±9	NR		
Not Deployed Past 12 Months	1	±1	12	14	35	12	27	±24	3.3	±0.6	
Army Enlisted	0	±1	NR	NR	NR	NR	3	±17	NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Army Officers	0	±1	NR	NR	NR	15	NR	±24	NR		
Navy Enlisted	1	±1	NR	NR	NR	1	NR	±8	NR		
E1 - E4	2	±2	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	0	±1	NR	NR	NR	NR	NR		NR		

NR: Not reportable

53. How satisfied were/are you with the following aspects of the reporting process?

c. Amount of time it took/is taking to resolve your complaint

1. Very dissatisfied
4. Satisfied2. Dissatisfied
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
TOTAL	1	±1	18	17	31	21	14	±12	3.0	±0.3	
Army	1	±1	29	13	31	17	10	±24	2.7	±0.5	
Navy	1	±1	12	16	31	NR	14	±24	3.1	±0.5	
Marine Corps	1	±1	10	19	NR	NR	17	±24	3.2	±0.5	
Air Force	1	±1	19	21	27	21	14	±22	2.9	±0.5	
PAYGRADE											
Enlisted	1	±1	17	15	33	22	14	±13	3.0	±0.3	
E1 – E4	2	±1	12	12	37	25	14	±18	3.2	±0.4	
E1 – E3	2	±1	10	9	NR	NR	7	±15	3.2	±0.4	
E4	1	±1	15	16	34	12	NR	±23	3.1	±0.6	
E5 – E9	1	±1	25	22	24	16	14	±17	2.7	±0.4	
E5 – E6	1	±1	22	25	23	16	14	±19	2.7	±0.5	
E7 – E9	0	±1	NR	NR	NR	NR	12	±23	2.6	±0.8	
Officers	0	±1	30	33	9	16	12	±19	2.5	±0.5	
W1 – W5	0	±1	NR	NR	NR	NR	NR		NR		
O1 – O3	1	±1	NR	NR	11	9	8	±22	2.3	±0.6	
O4 – O6	0	±1	NR	14	6	NR	18	±24	2.8	±0.8	
DEPLOYMENT											
Deployed Past 12 Months	1	±1	11	20	33	26	10	±19	3.0	±0.4	
Not Deployed Past 12 Months	1	±1	19	16	30	20	15	±15	3.0	±0.3	
RACE/ETHNICITY											
Non-Hispanic White	1	±1	19	12	23	31	15	±17	3.1	±0.4	
Total Minority	1	±1	17	25	36	9	13	±18	2.8	±0.3	
Non-Hispanic Black	1	±1	23	7	NR	11	19	±23	2.9	±0.6	
Hispanic	1	±1	18	NR	13	10	11	±21	2.5	±0.5	
EXPERIENCED BEHAVIORS											
Experienced USC	9	±4	22	18	22	NR	15	±20	2.9	±0.6	
Not Experienced USC	1	±1	17	17	35	21	10	±14	2.9	±0.3	
Experienced SH	5	±2	18	19	25	30	8	±17	2.9	±0.3	
Not Experienced SH	0	±1	17	14	39	9	21	±20	3.1	±0.5	
FEMALES											
Total	3	±1	22	23	23	20	12	±12	2.8	±0.3	
Army	3	±1	33	14	23	11	19	±15	2.7	±0.5	
Navy	3	±1	17	29	17	24	13	±16	2.9	±0.4	
Marine Corps	10	±7	11	NR	NR	NR	4	±24	NR		
Air Force	2	±1	20	NR	22	22	8	±18	2.7	±0.5	
Enlisted	3	±1	22	21	24	21	12	±13	2.8	±0.3	
E1 – E4	5	±2	20	16	28	26	10	±16	2.9	±0.3	
E5 – E9	2	±1	28	35	13	7	17	±22	2.5	±0.5	
Officers	1	±1	NR	NR	11	13	13	±24	2.5	±0.6	
O1 – O3	2	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	1	±1	NR	NR	NR	NR	12	±24	2.4	±0.7	

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who formally reported the situation (Q47/Q50).

NR: Not reportable

53c. Continued	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	10	±4	37	17	21	10	15	±17	2.5	±0.5	
Not Experienced USC	3	±1	17	25	24	24	11	±15	2.9	±0.3	
Experienced SH	8	±2	25	19	25	22	10	±14	2.7	±0.3	
Not Experienced SH	1	±1	8	NR	14	14	22	±22	3.0	±0.6	
Deployed Past 12 Months	3	±1	24	19	21	26	10	±18	2.8	±0.5	
Not Deployed Past 12 Months	3	±1	21	24	24	19	12	±15	2.8	±0.3	
Army Enlisted	3	±1	33	13	24	11	19	±16	2.7	±0.5	
E1 – E4	5	±2	31	6	29	15	19	±19	2.9	±0.6	
Army Officers	1	±1	NR	NR	NR	NR	NR		NR		
Navy Enlisted	3	±2	16	27	20	25	12	±18	2.9	±0.5	
E1 – E4	5	±3	14	21	24	33	8	±22	3.0	±0.5	
Navy Officers	4	±3	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	11	±8	NR	NR	NR	NR	4	±10	NR		
E1 – E4	16	±13	NR	NR	NR	NR	3	±10	NR		
Marine Corps Officers	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	2	±1	22	NR	21	24	8	±19	2.7	±0.5	
E1 – E4	3	±2	20	17	28	32	4	±24	2.8	±0.5	
Air Force Officers	1	±1	NR	NR	NR	NR	NR		NR		
MALES											
Total	1	±1	14	12	37	22	15	±21	3.1	±0.4	
Army	0	±1	NR	NR	NR	NR	2	±8	NR		
Navy	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps	1	±1	8	NR	NR	NR	NR	±21	NR		
Air Force	1	±1	NR	NR	NR	NR	NR		NR		
Enlisted	1	±1	12	10	40	22	16	±22	3.2	±0.4	
E1 – E4	1	±1	NR	7	NR	NR	NR	±20	3.4	±0.6	
E5 – E9	0	±1	23	NR	29	21	12	±23	2.8	±0.6	
Officers	0	±1	NR	NR	NR	19	10	±23	2.4	±0.7	
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	0	±1	NR	NR	NR	NR	NR		NR		
Experienced USC	9	±6	NR	NR	NR	NR	NR		NR		
Not Experienced USC	0	±1	16	10	46	19	9	±21	2.9	±0.4	
Experienced SH	3	±3	6	NR	NR	NR	NR	±12	3.3	±0.6	
Not Experienced SH	0	±1	19	7	NR	8	21	±23	3.1	±0.6	
Deployed Past 12 Months	0	±1	1	NR	NR	NR	NR	±9	NR		
Not Deployed Past 12 Months	1	±1	18	9	36	NR	17	±23	3.1	±0.5	
Army Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 – E4	0	±1	NR	NR	NR	NR	NR		NR		
Army Officers	0	±1	NR	4	NR	16	NR	±25	NR		
Navy Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 – E4	2	±2	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 – E4	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 – E4	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	0	±1	NR	NR	NR	NR	NR		NR		

NR: Not reportable

53. How satisfied were/are you with the following aspects of the reporting process?

d. How well you were/are kept informed about the progress of your complaint

1. Very dissatisfied
4. Satisfied

2. Dissatisfied
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
TOTAL	1	±1	25	15	28	14	19	±12	2.9	±0.4	
Army	1	±1	36	13	28	NR	10	±23	2.5	±0.5	
Navy	1	±1	24	11	NR	9	NR	±18	3.0	±0.7	
Marine Corps	1	±1	7	NR	22	17	NR	±24	3.4	±0.7	
Air Force	1	±1	27	16	29	18	11	±21	2.7	±0.5	
PAYGRADE											
Enlisted	1	±1	24	14	29	14	20	±13	2.9	±0.4	
E1 – E4	2	±1	16	16	30	16	22	±19	3.1	±0.4	
E1 – E3	2	±1	12	19	NR	16	NR	±23	3.2	±0.6	
E4	1	±1	21	12	31	16	NR	±24	3.0	±0.6	
E5 – E9	1	±1	39	10	26	10	15	±17	2.5	±0.5	
E5 – E6	1	±1	41	10	23	11	14	±19	2.5	±0.6	
E7 – E9	0	±1	NR	14	NR	NR	NR	±24	2.6	±0.8	
Officers	0	±1	34	21	18	15	12	±20	2.5	±0.5	
W1 – W5	0	±1	NR	NR	NR	NR	NR		NR		
O1 – O3	1	±1	NR	NR	NR	10	8	±21	2.2	±0.6	
O4 – O6	0	±1	30	11	NR	NR	18	±24	2.9	±0.7	
DEPLOYMENT											
Deployed Past 12 Months	1	±1	26	12	35	18	9	±19	2.7	±0.5	
Not Deployed Past 12 Months	1	±1	24	15	26	13	22	±15	2.9	±0.4	
RACE/ETHNICITY											
Non-Hispanic White	1	±1	26	11	21	18	24	±20	3.0	±0.5	
Total Minority	1	±1	25	14	39	9	14	±18	2.7	±0.4	
Non-Hispanic Black	1	±1	22	4	NR	8	20	±23	3.0	±0.6	
Hispanic	1	±1	42	14	15	NR	11	±22	2.4	±0.7	
EXPERIENCED BEHAVIORS											
Experienced USC	9	±4	31	13	21	4	NR	±19	2.9	±0.8	
Not Experienced USC	1	±1	24	16	31	18	12	±14	2.8	±0.3	
Experienced SH	6	±2	28	19	21	13	19	±18	2.8	±0.5	
Not Experienced SH	0	±1	21	8	36	15	20	±21	3.0	±0.5	
FEMALES											
Total	3	±1	29	23	16	15	16	±12	2.6	±0.4	
Army	3	±1	38	25	13	9	15	±15	2.4	±0.5	
Navy	3	±1	29	19	20	19	13	±16	2.7	±0.5	
Marine Corps	10	±7	NR	NR	10	NR	NR	±16	NR		
Air Force	2	±1	35	NR	20	13	13	±18	2.5	±0.5	
Enlisted	3	±1	29	23	16	16	16	±13	2.7	±0.4	
E1 – E4	5	±2	27	22	17	19	15	±18	2.7	±0.5	
E5 – E9	2	±1	33	27	15	6	19	±24	2.5	±0.5	
Officers	1	±1	NR	NR	15	7	13	±24	2.3	±0.6	
O1 – O3	2	±1	NR	NR	NR	7	NR	±21	NR		
O4 – O6	1	±1	NR	NR	NR	NR	12	±24	2.1	±0.7	

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who formally reported the situation (Q47/Q50).
NR: Not reportable

53d. Continued	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	10	±4	46	18	13	11	13	±17	2.3	±0.5	
Not Experienced USC	3	±1	25	25	17	16	17	±15	2.8	±0.4	
Experienced SH	8	±2	31	25	17	12	15	±15	2.5	±0.4	
Not Experienced SH	1	±1	21	17	12	NR	23	±21	3.2	±0.6	
Deployed Past 12 Months	3	±1	30	16	26	22	7	±17	2.6	±0.4	
Not Deployed Past 12 Months	3	±1	29	26	13	13	19	±15	2.7	±0.4	
Army Enlisted	3	±1	37	26	12	9	15	±15	2.4	±0.5	
E1 – E4	5	±2	36	23	13	12	16	±19	2.5	±0.6	
Army Officers	1	±1	NR	NR	NR	NR	NR		NR		
Navy Enlisted	3	±2	27	17	22	22	12	±18	2.7	±0.5	
E1 – E4	5	±3	24	18	26	24	8	±22	2.8	±0.6	
Navy Officers	4	±3	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	11	±8	NR	NR	10	NR	NR	±16	NR		
E1 – E4	16	±13	NR	NR	5	NR	NR	±13	NR		
Marine Corps Officers	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	2	±1	35	NR	21	14	13	±19	2.5	±0.5	
E1 – E4	3	±2	40	6	27	24	4	±25	2.5	±0.6	
Air Force Officers	1	±1	NR	NR	NR	NR	NR		NR		
MALES											
Total	1	±1	21	7	38	13	22	±21	3.1	±0.5	
Army	0	±1	NR	NR	NR	NR	4	±13	NR		
Navy	1	±1	NR	5	NR	3	NR	±17	NR		
Marine Corps	1	±1	NR	NR	NR	NR	NR		NR		
Air Force	1	±1	NR	NR	NR	NR	NR		NR		
Enlisted	1	±1	20	6	39	12	23	±22	3.1	±0.6	
E1 – E4	1	±1	NR	10	NR	NR	NR	±19	NR		
E5 – E9	0	±1	NR	2	32	12	12	±22	2.5	±0.7	
Officers	0	±1	NR	NR	NR	NR	11	±20	2.7	±0.7	
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	0	±1	NR	NR	NR	NR	NR		NR		
Experienced USC	9	±6	NR	NR	NR	NR	NR		NR		
Not Experienced USC	0	±1	23	7	45	19	7	±21	2.8	±0.4	
Experienced SH	4	±3	NR	NR	NR	NR	NR		NR		
Not Experienced SH	0	±1	21	6	NR	12	19	±24	3.0	±0.6	
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	1	±1	20	6	36	12	25	±25	3.2	±0.6	
Army Enlisted	0	±1	NR	NR	NR	NR	3	±17	NR		
E1 – E4	1	±1	NR	NR	NR	NR	NR		NR		
Army Officers	0	±1	NR	NR	NR	15	NR	±25	NR		
Navy Enlisted	1	±1	NR	NR	NR	1	NR	±8	NR		
E1 – E4	2	±2	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 – E4	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 – E4	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	0	±1	NR	NR	NR	NR	NR		NR		

NR: Not reportable

53. How satisfied were/are you with the following aspects of the reporting process?

e. The complaint process overall

1. Very dissatisfied
4. Satisfied

2. Dissatisfied
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
TOTAL	1	±1	25	14	27	19	15	±12	2.8	±0.3	
Army	1	±1	31	14	24	21	10	±24	2.7	±0.5	
Navy	1	±1	22	10	33	NR	NR	±24	3.0	±0.6	
Marine Corps	1	±1	NR	14	29	7	NR	±24	NR		
Air Force	1	±1	26	23	18	21	11	±25	2.7	±0.5	
PAYGRADE											
Enlisted	1	±1	25	13	27	19	15	±13	2.9	±0.3	
E1 – E4	2	±1	22	9	30	24	16	±17	3.0	±0.4	
E1 – E3	2	±1	15	9	NR	NR	12	±21	3.1	±0.5	
E4	1	±1	30	8	NR	18	NR	±18	2.9	±0.6	
E5 – E9	1	±1	32	22	23	11	12	±18	2.5	±0.4	
E5 – E6	1	±1	30	24	23	10	11	±20	2.5	±0.5	
E7 – E9	0	±1	NR	NR	NR	NR	NR		2.6	±0.9	
Officers	0	±1	24	30	17	17	11	±19	2.6	±0.5	
W1 – W5	0	±1	NR	NR	NR	NR	NR		NR		
O1 – O3	1	±1	NR	NR	16	15	8	±24	2.5	±0.6	
O4 – O6	0	±1	30	12	NR	NR	NR	±24	2.8	±0.7	
DEPLOYMENT											
Deployed Past 12 Months	1	±1	21	16	34	21	8	±19	2.8	±0.4	
Not Deployed Past 12 Months	1	±1	26	14	25	19	16	±15	2.9	±0.4	
RACE/ETHNICITY											
Non-Hispanic White	1	±1	24	13	23	25	16	±18	3.0	±0.4	
Total Minority	1	±1	22	18	34	13	13	±19	2.8	±0.3	
Non-Hispanic Black	1	±1	24	4	NR	21	18	±22	3.1	±0.6	
Hispanic	1	±1	30	31	21	7	11	±25	2.4	±0.5	
EXPERIENCED BEHAVIORS											
Experienced USC	9	±4	37	2	18	NR	15	±20	2.8	±0.6	
Not Experienced USC	1	±1	22	19	31	17	11	±14	2.8	±0.3	
Experienced SH	6	±2	29	14	19	26	11	±16	2.8	±0.4	
Not Experienced SH	0	±1	19	15	36	9	19	±21	2.9	±0.5	
FEMALES											
Total	3	±1	32	15	19	18	15	±12	2.7	±0.4	
Army	3	±1	40	14	14	16	16	±15	2.5	±0.5	
Navy	3	±1	28	12	27	24	9	±16	2.7	±0.4	
Marine Corps	10	±7	NR	4	NR	6	NR	±12	NR		
Air Force	2	±1	22	31	9	25	13	±24	2.7	±0.5	
Enlisted	3	±1	33	14	19	19	16	±13	2.7	±0.4	
E1 – E4	5	±2	32	11	19	23	15	±18	2.8	±0.5	
E5 – E9	2	±1	35	NR	20	8	18	±17	2.5	±0.5	
Officers	1	±1	NR	NR	14	13	12	±24	2.5	±0.6	
O1 – O3	2	±1	NR	NR	15	NR	NR	±25	NR		
O4 – O6	1	±1	NR	NR	NR	NR	NR		2.0	±0.7	

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who formally reported the situation (Q47/Q50).
NR: Not reportable

53e. Continued	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	10	±4	48	4	16	19	13	±16	2.4	±0.5	
Not Experienced USC	3	±1	27	19	19	18	16	±16	2.8	±0.5	
Experienced SH	8	±2	35	15	17	19	14	±15	2.6	±0.4	
Not Experienced SH	1	±1	18	15	NR	17	23	±21	3.1	±0.6	
Deployed Past 12 Months	3	±1	32	10	23	29	6	±17	2.7	±0.5	
Not Deployed Past 12 Months	3	±1	32	17	18	16	18	±15	2.7	±0.5	
Army Enlisted	3	±1	39	14	14	17	16	±15	2.6	±0.5	
E1 – E4	5	±2	33	13	16	23	16	±19	2.8	±0.6	
Army Officers	1	±1	NR	NR	NR	NR	NR		NR		
Navy Enlisted	3	±2	28	10	30	24	8	±18	2.7	±0.5	
E1 – E4	5	±3	31	10	24	30	6	±22	2.7	±0.6	
Navy Officers	4	±3	NR	NR	12	NR	NR	±24	NR		
Marine Corps Enlisted	11	±8	NR	3	NR	6	NR	±13	NR		
E1 – E4	16	±13	NR	3	NR	4	NR	±13	NR		
Marine Corps Officers	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	2	±1	24	NR	9	27	13	±19	2.8	±0.5	
E1 – E4	3	±2	20	23	11	NR	4	±22	2.9	±0.6	
Air Force Officers	1	±1	NR	NR	NR	NR	NR		NR		
MALES											
Total	1	±1	19	14	33	20	14	±21	3.0	±0.5	
Army	0	±1	NR	NR	NR	NR	4	±13	NR		
Navy	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps	1	±1	NR	NR	NR	NR	NR		NR		
Air Force	1	±1	NR	NR	NR	NR	NR		NR		
Enlisted	1	±1	19	13	34	20	14	±23	3.0	±0.5	
E1 – E4	1	±1	11	5	NR	NR	NR	±21	3.3	±0.6	
E5 – E9	0	±1	31	23	25	12	9	±24	2.5	±0.6	
Officers	0	±1	20	NR	NR	NR	11	±23	2.8	±0.6	
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	0	±1	NR	NR	NR	NR	NR		NR		
Experienced USC	9	±6	NR	NR	NR	NR	NR		NR		
Not Experienced USC	0	±1	17	20	42	15	6	±22	2.7	±0.4	
Experienced SH	4	±3	NR	NR	NR	NR	6	±18	NR		
Not Experienced SH	0	±1	20	15	NR	8	18	±24	2.9	±0.6	
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	1	±1	21	12	31	22	15	±25	3.0	±0.5	
Army Enlisted	0	±1	NR	NR	NR	NR	3	±17	NR		
E1 – E4	1	±1	NR	NR	NR	NR	NR		NR		
Army Officers	0	±1	NR	4	4	8	NR	±21	NR		
Navy Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 – E4	2	±2	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 – E4	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 – E4	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	0	±1	NR	NR	NR	NR	NR		NR		

NR: Not reportable

**54. As a result of reporting the situation, did you experience any...
a. Professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?**

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	1	±1	35	47	18	±12	
Army	1	±1	45	43	11	±19	
Navy	1	±1	22	NR	NR	±18	
Marine Corps	1	±1	12	NR	NR	±14	
Air Force	1	±1	57	40	3	±18	
PAYGRADE							
Enlisted	1	±1	35	47	19	±13	
E1 – E4	2	±1	30	50	20	±19	
E1 – E3	2	±1	23	NR	NR	±23	
E4	1	±1	40	43	18	±21	
E5 – E9	1	±1	43	40	17	±16	
E5 – E6	1	±1	41	40	20	±18	
E7 – E9	0	±1	NR	NR	5	±15	
Officers	0	±1	36	56	8	±18	
W1 – W5	0	±1	NR	NR	NR		
O1 – O3	1	±1	NR	NR	NR		
O4 – O6	0	±1	NR	NR	6	±15	
DEPLOYMENT							
Deployed Past 12 Months	1	±1	19	66	15	±18	
Not Deployed Past 12 Months	1	±1	39	42	19	±15	
RACE/ETHNICITY							
Non-Hispanic White	1	±1	45	42	13	±22	
Total Minority	1	±1	25	57	18	±15	
Non-Hispanic Black	1	±1	21	NR	NR	±20	
Hispanic	1	±1	34	61	5	±20	
EXPERIENCED BEHAVIORS							
Experienced USC	9	±4	40	33	NR	±21	
Not Experienced USC	1	±1	33	52	15	±13	
Experienced SH	6	±2	33	48	19	±19	
Not Experienced SH	0	±1	38	46	16	±19	
FEMALES							
Total	3	±1	29	59	12	±14	
Army	3	±1	35	57	9	±15	
Navy	3	±1	30	61	9	±16	
Marine Corps	10	±7	15	NR	NR	±25	
Air Force	2	±1	33	61	6	±24	
Enlisted	3	±1	28	59	12	±15	
E1 – E4	5	±2	21	66	13	±20	
E5 – E9	2	±1	48	40	11	±18	
Officers	1	±1	NR	NR	7	±12	
O1 – O3	2	±1	NR	NR	4	±14	
O4 – O6	1	±1	NR	NR	NR		

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who formally reported the situation (Q47/Q50).
NR: Not reportable

54a. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	10	±4	47	49	4	±17	
Not Experienced USC	3	±1	24	62	14	±17	
Experienced SH	8	±2	31	58	11	±17	
Not Experienced SH	1	±1	23	61	16	±22	
Deployed Past 12 Months	3	±1	27	65	8	±16	
Not Deployed Past 12 Months	3	±1	30	57	13	±17	
Army Enlisted	3	±1	35	57	8	±16	
E1 - E4	5	±2	24	65	11	±20	
Army Officers	1	±1	NR	NR	NR		
Navy Enlisted	3	±2	27	63	10	±18	
E1 - E4	5	±2	30	65	5	±22	
Navy Officers	4	±3	NR	NR	NR		
Marine Corps Enlisted	11	±8	15	NR	NR	±25	
E1 - E4	16	±13	NR	NR	NR		
Marine Corps Officers	1	±1	NR	NR	NR		
Air Force Enlisted	2	±1	NR	NR	5	±15	
E1 - E4	3	±2	14	86	NR	±22	
Air Force Officers	1	±1	NR	NR	NR		
MALES							
Total	1	±1	40	37	23	±20	
Army	0	±1	NR	NR	NR		
Navy	1	±1	NR	NR	NR		
Marine Corps	1	±1	8	NR	NR	±21	
Air Force	1	±1	NR	NR	NR		
Enlisted	1	±1	40	35	25	±21	
E1 - E4	1	±1	NR	NR	NR		
E5 - E9	0	±1	40	40	21	±23	
Officers	0	±1	NR	NR	NR		
O1 - O3	0	±1	NR	NR	NR		
O4 - O6	0	±1	NR	NR	NR		
Experienced USC	9	±6	NR	NR	NR		
Not Experienced USC	0	±1	41	43	15	±21	
Experienced SH	4	±3	NR	NR	NR		
Not Experienced SH	0	±1	42	NR	16	±22	
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	1	±1	NR	28	24	±25	
Army Enlisted	0	±1	NR	NR	NR		
E1 - E4	1	±1	NR	NR	NR		
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	1	±1	NR	NR	NR		
E1 - E4	2	±2	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	1	±1	NR	NR	NR		
E1 - E4	1	±1	NR	NR	NR		
Marine Corps Officers	1	±1	NR	NR	NR		
Air Force Enlisted	1	±1	NR	NR	NR		
E1 - E4	1	±1	NR	NR	NR		
Air Force Officers	0	±1	NR	NR	NR		

NR: Not reportable

**54. As a result of reporting the situation, did you experience any...
b. Social retaliation (e.g., ignored by coworkers, being blamed for the situation)?**

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	1	±1	36	44	20	±12	
Army	1	±1	47	41	12	±18	
Navy	1	±1	30	41	NR	±22	
Marine Corps	1	±1	22	NR	NR	±22	
Air Force	1	±1	43	42	15	±22	
PAYGRADE							
Enlisted	1	±1	36	43	21	±13	
E1 – E4	1	±1	39	41	20	±20	
E1 – E3	2	±1	30	NR	NR	±18	
E4	1	±1	51	32	16	±22	
E5 – E9	1	±1	31	45	24	±17	
E5 – E6	1	±1	24	48	27	±19	
E7 – E9	0	±1	NR	NR	6	±15	
Officers	0	±1	37	58	5	±18	
W1 – W5	0	±1	NR	NR	NR		
O1 – O3	1	±1	NR	NR	2	±8	
O4 – O6	0	±1	17	72	NR	±24	
DEPLOYMENT							
Deployed Past 12 Months	1	±1	28	52	19	±20	
Not Deployed Past 12 Months	1	±1	38	41	20	±16	
RACE/ETHNICITY							
Non-Hispanic White	1	±1	44	40	15	±22	
Total Minority	1	±1	28	51	20	±15	
Non-Hispanic Black	1	±1	20	NR	NR	±16	
Hispanic	1	±1	NR	45	2	±21	
EXPERIENCED BEHAVIORS							
Experienced USC	9	±4	44	30	NR	±20	
Not Experienced USC	1	±1	33	49	18	±12	
Experienced SH	5	±2	40	39	21	±19	
Not Experienced SH	0	±1	31	51	18	±19	
FEMALES							
Total	3	±1	49	38	13	±15	
Army	3	±1	57	35	8	±15	
Navy	3	±1	59	37	4	±16	
Marine Corps	10	±7	NR	NR	NR		
Air Force	2	±1	38	44	NR	±19	
Enlisted	3	±1	49	37	14	±16	
E1 – E4	5	±2	50	39	11	±21	
E5 – E9	2	±1	48	32	NR	±18	
Officers	1	±1	NR	NR	4	±10	
O1 – O3	2	±1	NR	NR	4	±14	
O4 – O6	1	±1	NR	NR	NR		

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who formally reported the situation (Q47/Q50).
NR: Not reportable

54b. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	10	±4	69	28	3	±17	
Not Experienced USC	3	±1	43	41	16	±18	
Experienced SH	8	±2	50	37	13	±18	
Not Experienced SH	1	±1	NR	NR	10	±16	
Deployed Past 12 Months	3	±1	55	41	4	±17	
Not Deployed Past 12 Months	3	±1	48	37	15	±18	
Army Enlisted	3	±1	58	33	8	±15	
E1 - E4	5	±2	54	38	8	±21	
Army Officers	1	±1	NR	NR	NR		
Navy Enlisted	3	±2	58	38	4	±18	
E1 - E4	5	±3	65	29	5	±22	
Navy Officers	4	±3	NR	NR	6	±18	
Marine Corps Enlisted	11	±8	NR	NR	NR		
E1 - E4	16	±13	NR	NR	NR		
Marine Corps Officers	1	±1	NR	NR	NR		
Air Force Enlisted	2	±1	38	43	NR	±20	
E1 - E4	3	±2	40	60	NR	±22	
Air Force Officers	1	±1	NR	NR	NR		
MALES							
Total	1	±1	23	50	27	±20	
Army	0	±1	NR	NR	NR		
Navy	1	±1	NR	NR	NR		
Marine Corps	1	±1	8	NR	NR	±21	
Air Force	1	±1	NR	NR	NR		
Enlisted	1	±1	24	48	29	±21	
E1 - E4	1	±1	NR	NR	NR		
E5 - E9	0	±1	22	NR	27	±23	
Officers	0	±1	NR	NR	NR		
O1 - O3	0	±1	NR	NR	NR		
O4 - O6	0	±1	NR	NR	NR		
Experienced USC	9	±6	NR	NR	NR		
Not Experienced USC	0	±1	23	57	19	±22	
Experienced SH	3	±2	18	NR	NR	±24	
Not Experienced SH	0	±1	27	NR	20	±23	
Deployed Past 12 Months	0	±1	7	NR	NR	±16	
Not Deployed Past 12 Months	1	±1	29	NR	NR	±22	
Army Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	1	±1	NR	NR	NR		
E1 - E4	2	±2	NR	NR	NR		
Navy Officers	0	±1	3	97	NR	±13	
Marine Corps Enlisted	1	±1	NR	NR	NR		
E1 - E4	1	±1	NR	NR	NR		
Marine Corps Officers	1	±1	NR	NR	NR		
Air Force Enlisted	1	±1	NR	NR	NR		
E1 - E4	1	±1	NR	NR	NR		
Air Force Officers	0	±1	NR	NR	NR		

NR: Not reportable

54. Continued	Percent Responding		Percentages				Max ME
			1	2	3	4	
FEMALES (CONTINUED)							
Experienced USC	10	±4	NR	46	24	31	±17
Not Experienced USC	3	±1	7	17	26	50	±13
Experienced SH	8	±2	7	24	26	44	±13
Not Experienced SH	1	±1	1	21	NR	NR	±20
Deployed Past 12 Months	3	±1	4	22	33	41	±17
Not Deployed Past 12 Months	3	±1	6	24	24	46	±13
Army Enlisted	3	±1	6	29	29	37	±16
E1 – E4	5	±2	5	19	34	43	±19
Army Officers	1	±1	NR	NR	NR	NR	
Navy Enlisted	3	±2	NR	26	32	42	±17
E1 – E4	5	±3	NR	29	37	35	±22
Navy Officers	4	±3	6	NR	NR	NR	±16
Marine Corps Enlisted	11	±8	NR	15	NR	NR	±25
E1 – E4	16	±13	NR	NR	NR	NR	
Marine Corps Officers	1	±1	NR	NR	NR	NR	
Air Force Enlisted	2	±1	NR	16	22	46	±20
E1 – E4	3	±2	NR	9	31	56	±23
Air Force Officers	1	±1	NR	NR	NR	NR	
MALES							
Total	1	±1	19	20	2	58	±18
Army	0	±1	NR	NR	4	NR	±12
Navy	1	±1	NR	NR	0	NR	±1
Marine Corps	1	±1	NR	8	NR	92	±21
Air Force	1	±1	NR	NR	NR	NR	
Enlisted	1	±1	20	20	2	58	±19
E1 – E4	1	±1	NR	NR	NR	NR	
E5 – E9	0	±1	23	17	5	NR	±23
Officers	0	±1	12	NR	1	NR	±24
O1 – O3	0	±1	NR	NR	NR	NR	
O4 – O6	0	±1	NR	NR	NR	NR	
Experienced USC	9	±6	NR	NR	NR	NR	
Not Experienced USC	0	±1	21	20	1	57	±23
Experienced SH	4	±3	NR	12	4	NR	±22
Not Experienced SH	0	±1	16	26	1	NR	±24
Deployed Past 12 Months	0	±1	NR	1	6	NR	±17
Not Deployed Past 12 Months	1	±1	22	26	1	NR	±22
Army Enlisted	0	±1	NR	NR	4	NR	±14
E1 – E4	1	±1	NR	NR	NR	NR	
Army Officers	0	±1	4	NR	4	NR	±16
Navy Enlisted	1	±1	NR	NR	NR	NR	
E1 – E4	2	±2	NR	NR	NR	NR	
Navy Officers	0	±1	NR	NR	3	97	±13
Marine Corps Enlisted	1	±1	NR	NR	NR	NR	
E1 – E4	1	±1	NR	NR	NR	NR	
Marine Corps Officers	1	±1	NR	NR	NR	NR	
Air Force Enlisted	1	±1	NR	NR	NR	NR	
E1 – E4	1	±1	NR	NR	NR	NR	
Air Force Officers	0	±1	NR	NR	NR	NR	

NR: Not reportable

55. What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations?

- a. You thought it was not important enough to report. b. You did not know how to report. c. You felt uncomfortable making a report.
d. You took care of the problem yourself. e. You did not think anything would be done. f. You thought you would not be believed.

	Percent Responding		Percentages						Max ME
			a	b	c	d	e	f	
TOTAL	29	±1	64	11	21	58	26	13	±2
Army	31	±2	63	10	22	59	27	15	±4
Navy	31	±2	59	14	23	55	26	13	±4
Marine Corps	27	±3	66	11	17	58	21	11	±6
Air Force	25	±2	70	10	20	59	26	11	±4
PAYGRADE									
Enlisted	29	±2	62	12	22	58	27	14	±3
E1 – E4	32	±2	62	16	25	55	31	16	±4
E1 – E3	29	±4	68	18	27	55	33	17	±7
E4	34	±3	58	14	24	54	29	15	±5
E5 – E9	27	±2	63	10	20	61	24	13	±3
E5 – E6	29	±2	64	10	21	60	26	14	±4
E7 – E9	21	±2	59	7	13	63	16	8	±4
Officers	29	±2	73	5	15	59	18	6	±3
W1 – W5	27	±5	63	3	15	49	15	6	±10
O1 – O3	33	±2	74	7	18	57	20	7	±4
O4 – O6	26	±2	73	2	11	65	16	6	±4
DEPLOYMENT									
Deployed Past 12 Months	30	±2	65	12	21	58	28	13	±4
Not Deployed Past 12 Months	29	±2	64	11	21	58	24	13	±3
RACE/ETHNICITY									
Non-Hispanic White	29	±2	67	9	18	58	25	11	±3
Total Minority	29	±2	59	15	26	59	26	16	±4
Non-Hispanic Black	27	±3	55	13	23	57	23	13	±5
Hispanic	30	±3	62	17	28	57	29	18	±6
EXPERIENCED BEHAVIORS									
Experienced USC	71	±7	59	25	60	61	55	35	±9
Not Experienced USC	29	±1	65	10	18	58	23	11	±2
Experienced SH	79	±3	63	18	43	64	45	28	±4
Not Experienced SH	24	±1	65	8	13	56	18	7	±3
FEMALES									
Total	49	±2	65	11	30	67	31	16	±2
Army	54	±3	61	12	34	67	35	18	±4
Navy	52	±3	64	12	28	69	28	15	±4
Marine Corps	53	±8	63	14	37	64	27	20	±13
Air Force	42	±3	70	8	26	66	27	13	±4
Enlisted	49	±2	62	12	31	68	32	17	±3
E1 – E4	51	±3	65	15	36	66	34	20	±4
E5 – E9	47	±2	60	9	27	69	30	15	±3
Officers	52	±3	74	6	25	64	26	11	±4
O1 – O3	57	±4	76	7	26	65	25	10	±5
O4 – O6	42	±3	69	4	21	63	28	12	±5

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who did not report the situation (Q47/Q50).

55. Continued	Percent Responding		Percentages						Max ME
			a	b	c	d	e	f	
FEMALES (CONTINUED)									
Experienced USC	74	±6	53	24	65	66	56	42	±10
Not Experienced USC	50	±2	66	9	26	67	28	13	±2
Experienced SH	77	±3	60	15	46	69	43	25	±3
Not Experienced SH	36	±2	69	6	14	65	18	7	±3
Deployed Past 12 Months	57	±3	65	10	31	69	36	18	±4
Not Deployed Past 12 Months	47	±2	64	11	30	66	29	15	±3
Army Enlisted	54	±3	59	13	35	67	37	20	±4
E1 – E4	54	±5	60	15	41	64	41	24	±7
Army Officers	55	±4	70	7	29	69	30	13	±6
Navy Enlisted	52	±4	62	13	29	70	29	16	±5
E1 – E4	53	±5	64	17	32	66	30	17	±8
Navy Officers	55	±6	76	4	23	65	24	9	±9
Marine Corps Enlisted	52	±9	61	14	39	64	28	21	±15
E1 – E4	52	±14	62	20	46	62	29	29	±21
Marine Corps Officers	63	±7	75	7	27	63	19	10	±14
Air Force Enlisted	41	±3	69	9	28	67	28	14	±5
E1 – E4	44	±5	73	13	30	69	28	14	±8
Air Force Officers	46	±4	77	7	21	59	25	9	±6
MALES									
Total	26	±2	64	11	18	55	24	12	±3
Army	27	±3	64	9	18	57	24	13	±5
Navy	28	±3	58	14	21	51	25	12	±5
Marine Corps	25	±3	67	11	14	57	20	10	±6
Air Force	21	±2	70	11	17	56	25	10	±5
Enlisted	26	±2	62	13	19	55	26	13	±3
E1 – E4	28	±3	61	16	21	51	30	15	±5
E5 – E9	24	±2	63	10	18	58	22	12	±4
Officers	25	±2	73	4	12	57	15	5	±3
O1 – O3	27	±2	73	6	14	54	17	5	±5
O4 – O6	23	±2	74	2	9	65	12	5	±5
Experienced USC	70	±11	64	27	56	57	54	31	±15
Not Experienced USC	25	±2	64	10	16	55	22	11	±3
Experienced SH	81	±5	65	21	40	60	46	30	±7
Not Experienced SH	22	±1	64	9	13	54	19	8	±3
Deployed Past 12 Months	27	±2	65	13	18	55	26	12	±5
Not Deployed Past 12 Months	25	±2	63	10	18	55	22	12	±4
Army Enlisted	26	±3	64	10	18	57	26	15	±6
E1 – E4	29	±5	65	13	21	55	28	14	±10
Army Officers	27	±3	66	5	13	57	17	6	±5
Navy Enlisted	28	±3	55	16	23	49	27	14	±6
E1 – E4	30	±6	52	22	30	44	39	20	±11
Navy Officers	26	±3	72	3	10	61	12	4	±7
Marine Corps Enlisted	26	±3	66	12	15	58	21	10	±7
E1 – E4	29	±5	65	13	14	54	21	11	±9
Marine Corps Officers	20	±4	77	5	7	51	8	2	±11
Air Force Enlisted	21	±2	67	13	19	56	28	12	±6
E1 – E4	24	±4	60	16	21	47	32	14	±9
Air Force Officers	23	±3	82	4	12	56	16	4	±6

55. What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations?

- g. You thought reporting would take too much time and effort.
- h. You were afraid of retaliation/reprisals from the person(s) who did it or from their friends.
- i. You were afraid of negative professional outcomes.
- j. You thought you would be labeled a troublemaker.
- k. Other

	Percent Responding		Percentages					Max ME
			g	h	i	j	k	
TOTAL	29	±1	23	19	24	22	7	±2
Army	30	±2	25	18	23	21	7	±4
Navy	31	±2	23	20	25	23	9	±4
Marine Corps	27	±3	22	15	19	17	6	±5
Air Force	25	±2	20	20	25	24	6	±3
PAYGRADE								
Enlisted	29	±2	24	20	25	23	7	±3
E1 – E4	31	±2	28	22	28	26	8	±4
E1 – E3	29	±4	28	21	27	25	6	±7
E4	33	±3	27	24	29	26	9	±5
E5 – E9	27	±2	21	18	21	21	7	±3
E5 – E6	29	±2	23	19	23	22	7	±3
E7 – E9	21	±2	12	10	14	14	6	±3
Officers	29	±2	18	12	19	17	6	±2
W1 – W5	27	±5	14	10	14	15	6	±6
O1 – O3	33	±2	20	14	22	19	6	±4
O4 – O6	26	±2	16	10	15	15	7	±3
DEPLOYMENT								
Deployed Past 12 Months	30	±2	26	20	25	22	7	±4
Not Deployed Past 12 Months	28	±2	21	18	23	22	7	±2
RACE/ETHNICITY								
Non-Hispanic White	29	±2	22	17	22	21	6	±3
Total Minority	29	±2	24	20	25	24	9	±3
Non-Hispanic Black	27	±3	21	16	21	21	9	±4
Hispanic	30	±3	25	24	29	27	10	±6
EXPERIENCED BEHAVIORS								
Experienced USC	71	±7	48	48	59	51	16	±9
Not Experienced USC	29	±1	21	17	21	20	6	±2
Experienced SH	79	±3	40	36	46	43	9	±4
Not Experienced SH	23	±1	17	12	15	14	6	±2
FEMALES								
Total	49	±2	26	26	33	32	8	±2
Army	54	±3	28	28	35	33	9	±4
Navy	52	±3	27	26	31	31	10	±4
Marine Corps	53	±8	26	28	39	33	5	±11
Air Force	42	±3	22	24	30	31	7	±4
Enlisted	49	±2	27	28	33	33	8	±3
E1 – E4	51	±3	29	31	36	33	8	±4
E5 – E9	47	±2	24	25	31	32	9	±3
Officers	52	±3	23	21	32	28	9	±4
O1 – O3	57	±4	24	20	31	27	9	±5
O4 – O6	42	±3	20	23	32	30	10	±5

Note. Percent responding are Service members who answered the question, who experienced unprofessional, gender-related behavior (Q35), and who did not report the situation (Q47/Q50).

55. Continued	Percent Responding		Percentages					Max ME
			g	h	i	j	k	
FEMALES (CONTINUED)								
Experienced USC	74	±6	42	54	66	63	17	±10
Not Experienced USC	50	±2	24	23	29	28	7	±2
Experienced SH	76	±3	36	40	49	47	10	±3
Not Experienced SH	36	±2	15	12	17	16	7	±3
Deployed Past 12 Months	56	±3	28	30	36	34	9	±4
Not Deployed Past 12 Months	47	±2	25	25	32	31	8	±3
Army Enlisted	54	±3	28	30	35	34	9	±4
E1 – E4	54	±5	32	37	41	37	8	±6
Army Officers	55	±4	28	22	35	30	7	±6
Navy Enlisted	52	±4	27	27	31	32	9	±5
E1 – E4	53	±5	31	27	31	31	10	±7
Navy Officers	55	±6	23	21	30	27	14	±9
Marine Corps Enlisted	52	±9	27	29	40	34	5	±12
E1 – E4	52	±14	28	31	46	36	4	±18
Marine Corps Officers	63	±7	19	20	31	28	6	±9
Air Force Enlisted	41	±3	23	24	31	32	7	±5
E1 – E4	44	±5	23	25	32	30	5	±7
Air Force Officers	46	±4	18	21	29	27	9	±6
MALES								
Total	25	±2	22	16	20	19	6	±3
Army	27	±3	23	14	19	18	6	±5
Navy	28	±3	22	18	23	20	8	±5
Marine Corps	25	±3	22	13	16	15	6	±6
Air Force	21	±2	19	18	22	21	5	±4
Enlisted	25	±2	23	17	22	20	7	±3
E1 – E4	28	±3	27	20	25	23	8	±5
E5 – E9	24	±2	19	15	19	17	6	±3
Officers	25	±2	16	9	14	13	5	±3
O1 – O3	27	±2	18	11	17	15	5	±5
O4 – O6	23	±2	15	7	11	11	6	±3
Experienced USC	69	±11	52	43	55	42	16	±14
Not Experienced USC	25	±2	20	15	19	17	6	±3
Experienced SH	81	±5	42	33	43	38	9	±7
Not Experienced SH	22	±1	17	12	15	14	6	±3
Deployed Past 12 Months	27	±2	25	18	23	19	7	±4
Not Deployed Past 12 Months	25	±2	20	15	19	18	6	±3
Army Enlisted	26	±3	24	16	20	18	6	±6
E1 – E4	28	±5	27	15	23	20	7	±9
Army Officers	28	±3	19	8	13	13	6	±4
Navy Enlisted	28	±3	23	20	24	22	9	±6
E1 – E4	30	±6	32	27	32	29	14	±11
Navy Officers	26	±3	13	8	18	11	5	±8
Marine Corps Enlisted	26	±3	23	14	16	16	6	±6
E1 – E4	28	±4	25	15	17	17	6	±9
Marine Corps Officers	20	±4	12	6	8	6	4	±9
Air Force Enlisted	21	±2	20	20	25	23	6	±5
E1 – E4	24	±4	22	24	31	30	4	±9
Air Force Officers	23	±3	17	11	14	15	4	±5

56. In the past 12 months, have you experienced any of the following sexual contacts that were against your will or occurred when you did not or could not consent where someone: sexually touched you (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them; attempted to make you have sexual intercourse, but was not successful; made you have sexual intercourse; attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful; made you perform or receive oral sex, anal sex, or penetration by a finger or object?

1. Yes, once

2. Yes, multiple times

3. No

	Percent Responding		Percentages			Max ME
			1	2	3	
TOTAL	97	±1	2	1	97	±1
Army	96	±1	2	1	97	±1
Navy	97	±1	1	2	97	±1
Marine Corps	97	±1	2	1	98	±1
Air Force	98	±1	1	1	99	±1
PAYGRADE						
Enlisted	96	±1	2	1	97	±1
E1 – E4	95	±1	2	2	96	±1
E1 – E3	96	±2	3	2	96	±2
E4	95	±2	2	2	96	±2
E5 – E9	97	±1	1	1	98	±1
E5 – E6	97	±1	1	1	98	±1
E7 – E9	99	±1	1	0	99	±1
Officers	98	±1	1	0	99	±1
W1 – W5	98	±1	1	0	99	±2
O1 – O3	98	±1	1	0	99	±1
O4 – O6	99	±1	1	0	99	±2
DEPLOYMENT						
Deployed Past 12 Months	96	±1	2	1	97	±1
Not Deployed Past 12 Months	97	±1	1	1	98	±1
RACE/ETHNICITY						
Non-Hispanic White	97	±1	1	1	98	±1
Total Minority	96	±1	2	2	97	±1
Non-Hispanic Black	96	±2	2	2	96	±1
Hispanic	96	±2	1	2	97	±2
EXPERIENCED BEHAVIORS						
Experienced USC	100	±0	58	42	0	±8
Not Experienced USC	100	±0	0	0	100	±0
Experienced SH	94	±2	10	9	81	±3
Not Experienced SH	97	±1	1	0	99	±1
FEMALES						
Total	96	±1	4	3	93	±1
Army	94	±2	5	4	91	±2
Navy	95	±2	5	3	93	±3
Marine Corps	97	±2	11	1	88	±10
Air Force	97	±1	2	1	96	±2
Enlisted	95	±1	5	3	92	±2
E1 – E4	93	±2	7	4	88	±3
E5 – E9	97	±1	3	2	95	±1
Officers	98	±1	2	1	97	±2
O1 – O3	98	±1	3	1	97	±2
O4 – O6	99	±1	0	0	99	±1

Note. Percent responding are Service members who answered the question.

56. Continued	Percent Responding		Percentages			Max ME
			1	2	3	
FEMALES (CONTINUED)						
Experienced USC	100	±0	63	37	0	±7
Not Experienced USC	100	±0	0	0	100	±0
Experienced SH	94	±2	11	7	82	±3
Not Experienced SH	97	±1	1	0	98	±1
Deployed Past 12 Months	94	±2	6	4	90	±3
Not Deployed Past 12 Months	96	±1	4	2	94	±2
Army Enlisted	93	±2	6	5	89	±3
E1 – E4	91	±4	9	7	85	±5
Army Officers	98	±2	2	2	96	±2
Navy Enlisted	95	±2	5	3	92	±3
E1 – E4	94	±3	8	6	86	±6
Navy Officers	98	±2	3	0	97	±6
Marine Corps Enlisted	97	±2	12	1	87	±11
E1 – E4	97	±2	19	1	80	±16
Marine Corps Officers	98	±2	3	1	96	±3
Air Force Enlisted	97	±1	3	2	96	±2
E1 – E4	96	±2	3	2	96	±3
Air Force Officers	99	±1	1	1	98	±2
MALES						
Total	97	±1	1	1	98	±1
Army	96	±1	2	1	98	±2
Navy	97	±1	1	2	98	±2
Marine Corps	97	±1	1	1	99	±1
Air Force	98	±1	0	0	99	±1
Enlisted	97	±1	1	1	98	±1
E1 – E4	96	±1	2	1	97	±2
E5 – E9	97	±1	1	1	98	±1
Officers	99	±1	1	0	99	±1
O1 – O3	98	±1	0	0	99	±1
O4 – O6	99	±1	1	0	99	±3
Experienced USC	100	±0	55	45	0	±12
Not Experienced USC	100	±0	0	0	100	±0
Experienced SH	94	±3	10	10	80	±6
Not Experienced SH	97	±1	0	0	99	±1
Deployed Past 12 Months	96	±1	1	1	98	±1
Not Deployed Past 12 Months	97	±1	1	1	98	±1
Army Enlisted	95	±2	2	1	97	±2
E1 – E4	95	±3	3	1	96	±3
Army Officers	98	±1	1	0	99	±3
Navy Enlisted	97	±2	1	2	97	±2
E1 – E4	95	±3	2	3	95	±4
Navy Officers	98	±1	0	0	100	±1
Marine Corps Enlisted	97	±1	1	1	98	±1
E1 – E4	97	±2	1	1	98	±2
Marine Corps Officers	98	±2	0	0	100	±2
Air Force Enlisted	98	±1	0	0	99	±1
E1 – E4	97	±2	0	1	99	±2
Air Force Officers	99	±1	0	0	100	±1

56. Unwanted Sexual Contact incident rate: Constructed from Q56. Unwanted Sexual Contact can be defined as having experienced without your consent and against your will forced performance or receipt of sexual touching (e.g., intentional touching of genitalia, breasts, or buttocks), attempted or completed sexual intercourse, oral sex, anal sex, or penetration by a finger or object.

	Percent Responding		Percentages		Unwanted Sexual Contact
			Incident Rate	Max ME	
TOTAL	100	±0	3	±1	
Army	100	±0	3	±1	
Navy	100	±0	3	±1	
Marine Corps	100	±0	2	±1	
Air Force	100	±0	1	±1	
PAYGRADE					
Enlisted	100	±0	3	±1	
E1 – E4	100	±0	4	±1	
E1 – E3	100	±0	4	±2	
E4	100	±0	4	±2	
E5 – E9	100	±0	2	±1	
E5 – E6	100	±0	2	±1	
E7 – E9	100	±0	1	±1	
Officers	100	±0	1	±1	
W1 – W5	100	±0	1	±1	
O1 – O3	100	±0	1	±1	
O4 – O6	100	±0	1	±2	
DEPLOYMENT					
Deployed Past 12 Months	100	±0	3	±1	
Not Deployed Past 12 Months	100	±0	2	±1	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	2	±1	
Total Minority	100	±0	3	±1	
Non-Hispanic Black	100	±0	3	±1	
Hispanic	100	±0	3	±2	
EXPERIENCED BEHAVIORS					
Experienced USC	100	±0	100	±0	
Not Experienced USC	100	±0	0	±0	
Experienced SH	100	±0	18	±3	
Not Experienced SH	100	±0	1	±1	
FEMALES					
Total	100	±0	7	±1	
Army	100	±0	9	±2	
Navy	100	±0	7	±3	
Marine Corps	100	±0	12	±10	
Air Force	100	±0	4	±2	
Enlisted	100	±0	8	±2	
E1 – E4	100	±0	11	±3	
E5 – E9	100	±0	5	±1	
Officers	100	±0	3	±2	
O1 – O3	100	±0	3	±2	
O4 – O6	100	±0	1	±1	

Note. Percent responding are Service members who answered the question. Incident rates indicate the percentage of Service members who had at least one experience of unwanted sexual contact during the 12 months before responding to the survey.

56. Continued	Percent Responding		Percentages		Max ME	Unwanted Sexual Contact
			Incident Rate			
FEMALES (CONTINUED)						
Experienced USC	100	±0	100	±0		
Not Experienced USC	100	±0	0	±0		
Experienced SH	100	±0	17	±3		
Not Experienced SH	100	±0	2	±1		
Deployed Past 12 Months	100	±0	9	±3		
Not Deployed Past 12 Months	100	±0	6	±2		
Army Enlisted	100	±0	10	±3		
E1 – E4	100	±0	14	±4		
Army Officers	100	±0	3	±2		
Navy Enlisted	100	±0	8	±3		
E1 – E4	100	±0	13	±5		
Navy Officers	100	±0	3	±6		
Marine Corps Enlisted	100	±0	13	±11		
E1 – E4	100	±0	19	±16		
Marine Corps Officers	100	±0	4	±3		
Air Force Enlisted	100	±0	4	±2		
E1 – E4	100	±0	4	±3		
Air Force Officers	100	±0	2	±2		
MALES						
Total	100	±0	2	±1		
Army	100	±0	2	±1		
Navy	100	±0	2	±2		
Marine Corps	100	±0	1	±1		
Air Force	100	±0	1	±1		
Enlisted	100	±0	2	±1		
E1 – E4	100	±0	3	±2		
E5 – E9	100	±0	1	±1		
Officers	100	±0	1	±1		
O1 – O3	100	±0	1	±1		
O4 – O6	100	±0	1	±3		
Experienced USC	100	±0	100	±0		
Not Experienced USC	100	±0	0	±0		
Experienced SH	100	±0	19	±6		
Not Experienced SH	100	±0	1	±1		
Deployed Past 12 Months	100	±0	2	±1		
Not Deployed Past 12 Months	100	±0	2	±1		
Army Enlisted	100	±0	2	±2		
E1 – E4	100	±0	4	±3		
Army Officers	100	±0	1	±3		
Navy Enlisted	100	±0	3	±2		
E1 – E4	100	±0	4	±4		
Navy Officers	100	±0	0	±1		
Marine Corps Enlisted	100	±0	2	±1		
E1 – E4	100	±0	2	±2		
Marine Corps Officers	100	±0	0	±1		
Air Force Enlisted	100	±0	1	±1		
E1 – E4	100	±0	1	±2		
Air Force Officers	100	±0	0	±1		

57. What did the person(s) do during the situation?

- a. Sexually touched you (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them
- b. Attempted to make you have sexual intercourse, but was not successful
- c. Made you have sexual intercourse
- d. Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful
- e. Made you perform or receive oral sex, anal sex, or penetration by a finger or object

	Percent Responding		Percentages					Max ME
			a	b	c	d	e	
TOTAL	3	±1	68	31	13	25	13	±8
Army	3	±1	65	27	13	28	11	±13
Navy	3	±1	73	33	6	19	11	±16
Marine Corps	2	±1	71	34	33	36	34	±21
Air Force	1	±1	71	39	13	18	9	±14
PAYGRADE								
Enlisted	3	±1	68	32	14	26	14	±8
E1 – E4	4	±1	65	34	15	31	16	±12
E1 – E3	4	±2	65	33	17	23	16	±19
E4	4	±2	64	36	13	36	15	±16
E5 – E9	2	±1	73	27	12	18	11	±10
E5 – E6	2	±1	74	28	13	17	12	±11
E7 – E9	1	±1	65	16	4	NR	1	±21
Officers	1	±1	77	22	6	9	7	±17
W1 – W5	1	±1	NR	NR	3	NR	4	±9
O1 – O3	1	±1	72	28	7	10	9	±20
O4 – O6	1	±1	NR	NR	3	5	3	±18
DEPLOYMENT								
Deployed Past 12 Months	3	±1	67	24	7	22	9	±14
Not Deployed Past 12 Months	2	±1	69	35	17	27	16	±10
RACE/ETHNICITY								
Non-Hispanic White	2	±1	72	29	15	20	15	±12
Total Minority	3	±1	65	33	11	30	11	±12
Non-Hispanic Black	3	±1	66	25	15	22	13	±15
Hispanic	3	±2	65	39	6	45	9	±23
EXPERIENCED BEHAVIORS								
Experienced USC	100	±0	68	31	13	25	13	±8
Not Experienced USC	NA		NA	NA	NA	NA	NA	
Experienced SH	18	±3	72	31	12	24	13	±9
Not Experienced SH	1	±1	59	30	15	27	14	±19
FEMALES								
Total	7	±1	76	39	16	24	16	±8
Army	9	±2	71	37	14	24	10	±12
Navy	7	±2	75	41	8	14	11	±14
Marine Corps	12	±8	93	NR	NR	NR	NR	±10
Air Force	4	±1	77	31	12	14	11	±14
Enlisted	8	±2	75	39	16	24	17	±9
E1 – E4	11	±2	73	44	22	30	23	±12
E5 – E9	5	±1	80	28	5	13	5	±10
Officers	3	±1	80	36	12	16	14	±21
O1 – O3	3	±2	78	NR	12	16	15	±20
O4 – O6	1	±1	NR	NR	NR	NR	NR	

Note. Percent responding are Service members who answered the question and who experienced unwanted sexual contact (Q56).

NR: Not reportable

NA: Not applicable

57. Continued	Percent Responding		Percentages					Max ME
			a	b	c	d	e	
FEMALES (CONTINUED)								
Experienced USC	100	±0	76	39	16	24	16	±8
Not Experienced USC	NA		NA	NA	NA	NA	NA	
Experienced SH	17	±3	78	40	18	27	17	±9
Not Experienced SH	2	±1	63	30	6	8	11	±17
Deployed Past 12 Months	9	±3	69	46	11	19	10	±15
Not Deployed Past 12 Months	6	±1	79	35	18	26	20	±11
Army Enlisted	10	±2	72	38	14	23	9	±13
E1 – E4	14	±4	69	40	18	25	11	±18
Army Officers	3	±2	71	22	15	28	16	±23
Navy Enlisted	8	±3	74	40	9	15	12	±14
E1 – E4	13	±5	72	49	11	19	16	±18
Navy Officers	3	±3	NR	NR	NR	NR	NR	
Marine Corps Enlisted	13	±8	93	NR	NR	NR	NR	±11
E1 – E4	19	±13	95	NR	NR	NR	NR	±10
Marine Corps Officers	4	±2	82	31	18	13	14	±23
Air Force Enlisted	4	±2	76	30	12	14	9	±16
E1 – E4	4	±2	65	31	23	23	17	±24
Air Force Officers	2	±2	NR	NR	NR	NR	NR	
MALES								
Total	2	±1	64	26	11	25	11	±12
Army	2	±1	60	20	12	30	12	±20
Navy	2	±1	71	28	5	22	11	±24
Marine Corps	1	±1	NR	23	22	19	14	±21
Air Force	1	±1	NR	NR	NR	NR	NR	
Enlisted	2	±1	63	27	12	27	12	±13
E1 – E4	3	±1	59	27	9	31	11	±19
E5 – E9	1	±1	70	26	16	20	14	±15
Officers	1	±1	NR	10	0	3	1	±19
O1 – O3	1	±1	NR	NR	NR	4	NR	±18
O4 – O6	1	±1	NR	NR	NR	NR	NR	
Experienced USC	100	±0	64	26	11	25	11	±12
Not Experienced USC	NA		NA	NA	NA	NA	NA	
Experienced SH	19	±5	67	23	7	21	9	±15
Not Experienced SH	1	±1	58	31	18	33	15	±22
Deployed Past 12 Months	2	±1	66	13	6	23	9	±21
Not Deployed Past 12 Months	2	±1	63	35	15	27	13	±16
Army Enlisted	2	±1	59	21	14	33	13	±21
E1 – E4	4	±2	NR	NR	NR	NR	NR	
Army Officers	1	±2	NR	NR	1	1	1	±3
Navy Enlisted	3	±2	71	28	5	22	11	±24
E1 – E4	4	±3	NR	NR	NR	NR	NR	
Navy Officers	0	±1	NR	NR	NR	NR	NR	
Marine Corps Enlisted	2	±1	NR	23	23	19	14	±22
E1 – E4	2	±2	NR	NR	NR	NR	NR	
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR	
Air Force Enlisted	1	±1	NR	NR	NR	NR	NR	
E1 – E4	1	±1	NR	NR	NR	NR	NR	
Air Force Officers	0	±1	NR	NR	NR	NR	NR	

NR: Not reportable

NA: Not applicable

57. Combinations of Unwanted Sexual Contact. Constructed from Q57.

1. Experienced unwanted sexual touching (single category) 2. Experienced attempted sexual intercourse, anal or oral sex (with or without unwanted touching) 3. Experienced completed sexual intercourse, anal or oral sex (with or without unwanted touching)
4. Unknown

	Percent Responding		Percentages				Max ME
			1	2	3	4	
TOTAL	3	±1	38	25	16	20	±8
Army	3	±1	35	28	14	23	±13
Navy	3	±1	47	25	12	17	±16
Marine Corps	2	±1	30	8	40	22	±20
Air Force	1	±1	37	29	15	19	±14
PAYGRADE							
Enlisted	3	±1	37	25	17	21	±8
E1 – E4	4	±1	30	30	19	21	±12
E1 – E3	4	±2	29	22	21	28	±20
E4	4	±2	31	35	18	16	±16
E5 – E9	2	±1	48	19	13	21	±10
E5 – E6	2	±1	48	17	14	20	±11
E7 – E9	1	±1	42	NR	4	24	±22
Officers	1	±1	61	18	8	12	±20
W1 – W5	1	±1	NR	NR	5	6	±12
O1 – O3	1	±1	50	24	10	16	±21
O4 – O6	1	±1	NR	NR	3	NR	±15
DEPLOYMENT							
Deployed Past 12 Months	3	±1	38	27	12	22	±15
Not Deployed Past 12 Months	2	±1	39	23	19	19	±9
RACE/ETHNICITY							
Non-Hispanic White	2	±1	42	21	17	20	±12
Total Minority	3	±1	35	29	15	21	±11
Non-Hispanic Black	3	±1	43	17	17	24	±14
Hispanic	3	±2	29	43	13	15	±21
EXPERIENCED BEHAVIORS							
Experienced USC	100	±0	38	25	16	20	±8
Not Experienced USC	NA		NA	NA	NA	NA	
Experienced SH	18	±3	41	26	16	17	±9
Not Experienced SH	1	±1	32	22	17	29	±19
FEMALES							
Total	7	±1	38	29	21	12	±8
Army	9	±2	37	35	17	11	±11
Navy	7	±2	42	29	14	16	±15
Marine Corps	12	±8	14	12	NR	2	±19
Air Force	4	±1	47	24	16	12	±14
Enlisted	8	±2	37	29	22	12	±8
E1 – E4	11	±2	29	31	29	12	±11
E5 – E9	5	±1	54	25	8	13	±10
Officers	3	±1	47	29	16	8	±24
O1 – O3	3	±2	39	NR	18	10	±21
O4 – O6	1	±1	NR	NR	NR	NR	

Note. Percent responding are Service members who answered the question and who experienced unwanted sexual contact (Q56). Members who did not indicate what behavior(s) they experienced (Q57) are coded as "Unknown."

NR: Not reportable

NA: Not applicable

57. Continued	Percent Responding		Percentages				Max ME
			1	2	3	4	
FEMALES (CONTINUED)							
Experienced USC	100	±0	38	29	21	12	±8
Not Experienced USC	NA		NA	NA	NA	NA	
Experienced SH	17	±3	39	30	23	8	±9
Not Experienced SH	2	±1	NR	22	13	30	±16
Deployed Past 12 Months	9	±3	33	40	16	12	±14
Not Deployed Past 12 Months	6	±1	41	24	24	12	±10
Army Enlisted	10	±2	36	36	16	12	±12
E1 – E4	14	±4	31	39	20	11	±16
Army Officers	3	±2	56	20	20	4	±23
Navy Enlisted	8	±3	43	26	15	16	±16
E1 – E4	13	±5	33	31	19	16	±23
Navy Officers	3	±3	NR	NR	NR	NR	
Marine Corps Enlisted	13	±8	12	12	NR	3	±20
E1 – E4	19	±13	10	12	NR	2	±22
Marine Corps Officers	4	±2	NR	18	25	NR	±22
Air Force Enlisted	4	±2	47	25	15	12	±15
E1 – E4	4	±2	32	25	26	17	±23
Air Force Officers	2	±2	NR	NR	NR	NR	
MALES							
Total	2	±1	39	22	13	26	±12
Army	2	±1	34	23	12	30	±20
Navy	2	±1	49	23	11	17	±25
Marine Corps	1	±1	NR	5	22	33	±24
Air Force	1	±1	25	NR	NR	NR	±22
Enlisted	2	±1	37	23	14	27	±13
E1 – E4	3	±1	31	29	12	28	±19
E5 – E9	1	±1	44	15	16	25	±15
Officers	1	±1	NR	9	1	16	±23
O1 – O3	1	±1	NR	NR	NR	NR	
O4 – O6	1	±1	NR	NR	NR	NR	
Experienced USC	100	±0	39	22	13	26	±12
Not Experienced USC	NA		NA	NA	NA	NA	
Experienced SH	19	±5	43	23	10	24	±15
Not Experienced SH	1	±1	32	22	18	28	±25
Deployed Past 12 Months	2	±1	41	21	10	28	±21
Not Deployed Past 12 Months	2	±1	37	23	15	25	±16
Army Enlisted	2	±1	30	25	14	32	±22
E1 – E4	4	±2	NR	NR	NR	NR	
Army Officers	1	±2	NR	NR	1	NR	±4
Navy Enlisted	3	±2	49	NR	11	18	±20
E1 – E4	4	±3	NR	NR	NR	NR	
Navy Officers	0	±1	NR	NR	NR	NR	
Marine Corps Enlisted	2	±1	NR	NR	23	NR	±22
E1 – E4	2	±2	NR	NR	NR	NR	
Marine Corps Officers	0	±1	NR	NR	NR	NR	
Air Force Enlisted	1	±1	NR	NR	NR	NR	
E1 – E4	1	±1	NR	NR	NR	NR	
Air Force Officers	0	±1	NR	NR	NR	NR	

NR: Not reportable

NA: Not applicable

58. Did the situation occur...

a. At a military installation?

b. While you were deployed?

c. At your current permanent duty station?

d. During your work day/duty hours?

 e. While you were on TDY/TAD, at sea,
or during field exercises/alerts?

	Percent Responding		Percentages					Max ME
			a	b	c	d	e	
TOTAL	3	±1	75	38	65	59	32	±8
Army	3	±1	75	35	59	56	31	±14
Navy	3	±1	76	56	71	70	43	±15
Marine Corps	2	±1	NR	18	NR	NR	21	±18
Air Force	1	±1	73	21	66	55	23	±14
PAYGRADE								
Enlisted	3	±1	75	39	65	59	33	±9
E1 – E4	4	±1	78	38	69	56	33	±12
E1 – E3	4	±2	84	NR	77	57	NR	±17
E4	4	±2	74	44	63	54	33	±16
E5 – E9	2	±1	70	40	58	65	31	±11
E5 – E6	2	±1	71	42	60	65	29	±12
E7 – E9	1	±1	NR	NR	NR	NR	NR	
Officers	1	±1	69	24	NR	NR	28	±18
W1 – W5	1	±1	NR	NR	NR	NR	NR	
O1 – O3	1	±1	63	30	NR	41	NR	±16
O4 – O6	1	±1	NR	NR	NR	NR	NR	
DEPLOYMENT								
Deployed Past 12 Months	3	±1	81	65	70	64	39	±14
Not Deployed Past 12 Months	2	±1	71	20	62	56	28	±10
RACE/ETHNICITY								
Non-Hispanic White	2	±1	79	36	66	61	33	±12
Total Minority	3	±1	70	39	64	57	31	±11
Non-Hispanic Black	3	±1	72	37	59	57	30	±15
Hispanic	3	±2	NR	NR	NR	NR	NR	
EXPERIENCED BEHAVIORS								
Experienced USC	99	±1	75	38	65	59	32	±8
Not Experienced USC	NA		NA	NA	NA	NA	NA	
Experienced SH	19	±3	82	39	70	63	32	±9
Not Experienced SH	1	±1	55	33	52	NR	32	±17
FEMALES								
Total	7	±1	75	28	66	45	19	±8
Army	9	±2	82	33	65	50	17	±11
Navy	7	±2	70	35	64	52	27	±18
Marine Corps	12	±8	NR	2	NR	12	0	±14
Air Force	4	±1	70	17	70	42	24	±15
Enlisted	8	±2	76	27	66	46	18	±9
E1 – E4	12	±3	76	26	67	37	15	±12
E5 – E9	5	±1	75	30	62	64	22	±10
Officers	3	±1	68	32	69	NR	NR	±18
O1 – O3	3	±2	NR	NR	NR	NR	NR	
O4 – O6	1	±1	NR	NR	NR	NR	NR	

Note. Percent responding are Service members who answered the question and who experienced unwanted sexual contact (Q56).

NR: Not reportable

NA: Not applicable

58. Continued	Percent Responding		Percentages					Max ME
			a	b	c	d	e	
FEMALES (CONTINUED)								
Experienced USC	99	±2	75	28	66	45	19	±8
Not Experienced USC	NA		NA	NA	NA	NA	NA	
Experienced SH	18	±3	80	30	68	49	19	±9
Not Experienced SH	2	±1	NR	15	NR	29	22	±17
Deployed Past 12 Months	10	±3	75	66	57	41	26	±13
Not Deployed Past 12 Months	6	±1	75	8	70	48	16	±10
Army Enlisted	11	±2	84	33	64	51	16	±12
E1 – E4	15	±4	90	33	69	44	13	±18
Army Officers	3	±2	NR	NR	NR	NR	NR	
Navy Enlisted	8	±3	NR	35	62	54	23	±17
E1 – E4	14	±5	NR	31	NR	NR	24	±16
Navy Officers	3	±4	NR	NR	NR	NR	NR	
Marine Corps Enlisted	13	±9	NR	NR	NR	11	NR	±14
E1 – E4	20	±13	NR	NR	NR	8	NR	±13
Marine Corps Officers	4	±2	NR	NR	NR	NR	NR	
Air Force Enlisted	4	±2	69	17	71	41	23	±16
E1 – E4	4	±2	NR	NR	NR	NR	NR	
Air Force Officers	2	±2	NR	NR	NR	NR	NR	
MALES								
Total	2	±1	74	44	64	68	41	±12
Army	2	±1	70	NR	NR	NR	NR	±18
Navy	2	±1	NR	NR	NR	NR	NR	
Marine Corps	1	±1	NR	NR	NR	NR	NR	
Air Force	1	±1	NR	NR	NR	NR	NR	
Enlisted	2	±1	75	46	65	68	42	±12
E1 – E4	3	±1	79	NR	70	69	NR	±18
E5 – E9	2	±1	68	44	56	66	36	±16
Officers	1	±1	NR	NR	NR	NR	NR	
O1 – O3	1	±1	NR	NR	NR	NR	NR	
O4 – O6	1	±1	NR	NR	NR	NR	NR	
Experienced USC	99	±1	74	44	64	68	41	±12
Not Experienced USC	NA		NA	NA	NA	NA	NA	
Experienced SH	20	±5	85	47	72	75	44	±15
Not Experienced SH	1	±1	NR	NR	NR	NR	NR	
Deployed Past 12 Months	2	±1	84	NR	76	75	NR	±17
Not Deployed Past 12 Months	2	±1	67	29	56	62	37	±15
Army Enlisted	3	±1	NR	NR	NR	NR	NR	
E1 – E4	4	±2	NR	NR	NR	NR	NR	
Army Officers	1	±2	NR	NR	NR	NR	NR	
Navy Enlisted	3	±2	NR	NR	NR	NR	NR	
E1 – E4	5	±3	NR	NR	NR	NR	NR	
Navy Officers	0	±1	NR	NR	NR	NR	NR	
Marine Corps Enlisted	2	±1	NR	NR	NR	NR	NR	
E1 – E4	2	±2	NR	NR	NR	NR	NR	
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR	
Air Force Enlisted	1	±1	NR	NR	NR	NR	NR	
E1 – E4	1	±1	NR	NR	NR	NR	NR	
Air Force Officers	0	±1	NR	NR	NR	NR	NR	

NR: Not reportable

NA: Not applicable

59. When did the situation occur...

a. Between 6 a.m. and 6 p.m.?

b. After 6 p.m. but before midnight?

c. After midnight but before 6 a.m.?

	Percent Responding		Percentages			Max ME
			a	b	c	
TOTAL	3	±1	61	44	36	±8
Army	3	±1	63	44	24	±13
Navy	3	±1	62	48	50	±15
Marine Corps	2	±1	50	37	49	±19
Air Force	1	±1	59	41	34	±14
PAYGRADE						
Enlisted	3	±1	61	44	37	±9
E1 – E4	4	±1	57	49	41	±12
E1 – E3	4	±2	56	42	47	±18
E4	4	±2	58	54	36	±15
E5 – E9	2	±1	67	36	31	±11
E5 – E6	2	±1	67	33	31	±12
E7 – E9	1	±1	68	62	NR	±23
Officers	1	±1	59	42	24	±20
W1 – W5	1	±1	NR	NR	NR	
O1 – O3	1	±1	42	56	32	±16
O4 – O6	1	±1	NR	NR	NR	
DEPLOYMENT						
Deployed Past 12 Months	3	±1	67	47	34	±14
Not Deployed Past 12 Months	2	±1	57	42	38	±10
RACE/ETHNICITY						
Non-Hispanic White	2	±1	65	41	35	±12
Total Minority	3	±1	55	48	37	±11
Non-Hispanic Black	3	±1	63	40	28	±14
Hispanic	3	±2	49	51	54	±20
EXPERIENCED BEHAVIORS						
Experienced USC	99	±1	61	44	36	±8
Not Experienced USC	NA		NA	NA	NA	
Experienced SH	18	±3	67	48	38	±9
Not Experienced SH	1	±1	44	35	32	±17
FEMALES						
Total	7	±1	53	41	31	±8
Army	9	±2	64	40	23	±9
Navy	7	±2	53	46	37	±16
Marine Corps	12	±8	13	16	NR	±20
Air Force	4	±1	46	48	28	±14
Enlisted	8	±2	53	39	31	±8
E1 – E4	11	±2	45	39	40	±11
E5 – E9	5	±1	69	39	15	±10
Officers	3	±1	47	62	28	±18
O1 – O3	3	±2	38	66	29	±21
O4 – O6	1	±1	NR	NR	NR	

Note. Percent responding are Service members who answered the question and who experienced unwanted sexual contact (Q56).

NR: Not reportable

NA: Not applicable

59. Continued	Percent Responding		Percentages			Max ME
			a	b	c	
FEMALES (CONTINUED)						
Experienced USC	98	±2	53	41	31	±8
Not Experienced USC	NA		NA	NA	NA	
Experienced SH	17	±3	56	43	29	±8
Not Experienced SH	2	±1	37	27	43	±22
Deployed Past 12 Months	9	±3	59	55	26	±13
Not Deployed Past 12 Months	6	±1	50	34	34	±10
Army Enlisted	10	±2	65	39	23	±10
E1 – E4	13	±4	62	40	25	±14
Army Officers	3	±2	61	NR	26	±22
Navy Enlisted	8	±3	55	43	39	±17
E1 – E4	13	±5	46	45	47	±18
Navy Officers	3	±3	NR	NR	NR	
Marine Corps Enlisted	13	±8	13	15	NR	±21
E1 – E4	19	±13	10	15	NR	±23
Marine Corps Officers	4	±2	7	NR	NR	±21
Air Force Enlisted	4	±2	46	49	27	±15
E1 – E4	4	±2	NR	54	NR	±21
Air Force Officers	2	±2	NR	NR	NR	
MALES						
Total	2	±1	66	46	39	±12
Army	2	±1	62	46	25	±21
Navy	2	±1	67	50	57	±21
Marine Corps	1	±1	72	NR	NR	±23
Air Force	1	±1	NR	NR	NR	
Enlisted	2	±1	65	47	40	±13
E1 – E4	3	±1	65	56	41	±18
E5 – E9	1	±1	66	35	39	±15
Officers	1	±1	NR	NR	21	±25
O1 – O3	1	±1	NR	NR	NR	
O4 – O6	1	±1	NR	NR	NR	
Experienced USC	99	±1	66	46	39	±12
Not Experienced USC	NA		NA	NA	NA	
Experienced SH	19	±5	77	52	45	±14
Not Experienced SH	1	±1	46	37	29	±20
Deployed Past 12 Months	2	±1	71	43	37	±19
Not Deployed Past 12 Months	2	±1	61	49	41	±15
Army Enlisted	2	±1	61	49	27	±22
E1 – E4	4	±2	NR	NR	NR	
Army Officers	1	±2	NR	NR	NR	
Navy Enlisted	3	±2	68	49	56	±22
E1 – E4	4	±3	NR	NR	NR	
Navy Officers	0	±1	NR	NR	97	±13
Marine Corps Enlisted	2	±1	71	NR	NR	±24
E1 – E4	2	±1	NR	NR	NR	
Marine Corps Officers	0	±1	NR	NR	NR	
Air Force Enlisted	1	±1	NR	NR	NR	
E1 – E4	1	±1	NR	NR	NR	
Air Force Officers	0	±1	NR	NR	NR	

NR: Not reportable

NA: Not applicable

60. Where did the situation occur?

1. In your home/living quarters 2. In the home/living quarters of the offender 3. In the home/living quarters of someone else
4. At a bar/nightclub 5. At work 6. In a vehicle
7. Other

	Percent Responding		Percentages							Max ME
			1	2	3	4	5	6	7	
TOTAL	2	±1	14	7	7	9	44	4	15	±8
Army	3	±1	18	3	8	6	41	5	19	±13
Navy	3	±1	5	9	7	14	57	2	6	±20
Marine Corps	2	±1	22	11	10	4	25	0	28	±24
Air Force	1	±1	11	12	3	11	42	8	14	±18
PAYGRADE										
Enlisted	3	±1	14	7	8	8	44	4	15	±8
E1 – E4	4	±1	17	9	7	8	38	5	17	±12
E1 – E3	4	±2	17	7	5	6	48	1	17	±18
E4	4	±2	17	10	8	10	31	7	17	±17
E5 – E9	2	±1	8	3	8	9	54	4	13	±11
E5 – E6	2	±1	8	3	9	9	53	4	13	±12
E7 – E9	1	±1	13	NR	NR	11	NR	NR	11	±20
Officers	1	±1	10	8	3	11	NR	1	17	±18
W1 – W5	1	±1	4	NR	2	NR	NR	NR	3	±17
O1 – O3	1	±1	13	11	4	13	38	NR	21	±23
O4 – O6	1	±1	NR	NR	NR	NR	NR	2	NR	±14
DEPLOYMENT										
Deployed Past 12 Months	3	±1	14	6	10	5	48	1	16	±13
Not Deployed Past 12 Months	2	±1	14	7	5	11	42	6	15	±10
RACE/ETHNICITY										
Non-Hispanic White	2	±1	16	4	8	4	50	5	14	±11
Total Minority	3	±1	11	10	7	13	39	4	17	±11
Non-Hispanic Black	3	±1	12	3	10	14	43	5	15	±18
Hispanic	3	±2	7	NR	4	12	40	3	NR	±22
EXPERIENCED BEHAVIORS										
Experienced USC	97	±2	14	7	7	9	44	4	15	±8
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	NA	
Experienced SH	18	±3	14	6	9	7	51	5	9	±9
Not Experienced SH	1	±1	13	9	3	13	29	1	31	±21
FEMALES										
Total	6	±1	23	8	3	8	40	3	15	±8
Army	9	±2	33	7	3	5	39	3	10	±12
Navy	7	±2	10	5	2	16	49	4	14	±25
Marine Corps	10	±7	21	NR	3	NR	14	1	NR	±24
Air Force	4	±1	16	13	6	10	41	NR	15	±15
Enlisted	7	±1	24	7	3	8	40	3	14	±8
E1 – E4	10	±2	30	8	3	9	31	2	17	±13
E5 – E9	5	±1	13	6	3	7	57	4	9	±10
Officers	3	±1	7	14	6	12	32	1	NR	±17
O1 – O3	3	±2	9	16	7	8	28	NR	NR	±21
O4 – O6	1	±1	5	NR	NR	NR	NR	NR	NR	±11

Note. Percent responding are Service members who answered the question and who experienced unwanted sexual contact (Q56).
 NR: Not reportable NA: Not applicable

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60. Continued	Percent Responding		Percentages							Max ME
			1	2	3	4	5	6	7	
FEMALES (CONTINUED)										
Experienced USC	95	±4	23	8	3	8	40	3	15	±8
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	NA	
Experienced SH	17	±3	23	8	3	6	43	2	15	±9
Not Experienced SH	2	±1	21	8	2	NR	22	7	19	±16
Deployed Past 12 Months	9	±3	28	10	4	5	35	4	15	±16
Not Deployed Past 12 Months	6	±1	20	7	3	10	42	2	16	±11
Army Enlisted	10	±2	35	7	3	4	39	3	9	±12
E1 – E4	13	±4	44	9	4	3	31	2	7	±16
Army Officers	3	±2	NR	14	NR	NR	37	3	19	±24
Navy Enlisted	8	±3	11	5	1	NR	53	4	10	±15
E1 – E4	12	±5	12	7	2	NR	46	2	11	±18
Navy Officers	3	±3	NR	NR	NR	NR	NR	NR	NR	
Marine Corps Enlisted	10	±7	21	NR	3	NR	13	1	NR	±25
E1 – E4	15	±11	NR	NR	1	NR	10	1	NR	±16
Marine Corps Officers	4	±2	24	13	13	NR	NR	NR	14	±22
Air Force Enlisted	4	±2	16	12	6	11	40	NR	16	±16
E1 – E4	4	±2	29	9	NR	12	NR	NR	26	±22
Air Force Officers	2	±2	NR	NR	NR	NR	NR	NR	NR	
MALES										
Total	2	±1	8	6	10	9	47	5	15	±12
Army	2	±1	8	0	11	6	43	7	25	±19
Navy	2	±1	3	NR	10	13	60	1	2	±21
Marine Corps	1	±1	NR	NR	14	5	31	NR	16	±25
Air Force	1	±1	NR	NR	NR	12	NR	NR	NR	±24
Enlisted	2	±1	8	6	10	9	46	5	16	±12
E1 – E4	3	±1	9	9	10	8	42	7	16	±18
E5 – E9	1	±1	6	2	11	10	53	3	15	±16
Officers	1	±1	12	2	0	10	NR	NR	8	±21
O1 – O3	1	±1	NR	NR	NR	20	NR	NR	NR	±24
O4 – O6	1	±1	NR	NR	NR	NR	NR	NR	NR	
Experienced USC	98	±3	8	6	10	9	47	5	15	±12
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	NA	
Experienced SH	19	±5	6	4	14	7	57	8	4	±14
Not Experienced SH	1	±1	11	NR	3	11	31	NR	35	±20
Deployed Past 12 Months	2	±1	7	4	13	6	55	NR	16	±20
Not Deployed Past 12 Months	2	±1	9	8	7	11	42	9	15	±19
Army Enlisted	2	±1	8	NR	12	6	41	7	26	±20
E1 – E4	4	±2	NR	NR	NR	9	NR	NR	NR	±22
Army Officers	1	±2	NR	NR	0	4	NR	NR	NR	±17
Navy Enlisted	3	±2	3	NR	10	12	61	1	2	±21
E1 – E4	4	±3	NR	NR	14	NR	NR	NR	NR	±25
Navy Officers	0	±1	NR	NR	NR	NR	NR	NR	3	±13
Marine Corps Enlisted	2	±1	NR	NR	14	5	30	NR	NR	±24
E1 – E4	2	±1	NR	NR	NR	NR	NR	NR	NR	
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR	NR	NR	
Air Force Enlisted	1	±1	NR	NR	NR	NR	NR	NR	NR	
E1 – E4	1	±1	NR	NR	NR	NR	NR	NR	NR	
Air Force Officers	0	±1	NR	NR	NR	NR	NR	NR	NR	

NR: Not reportable

NA: Not applicable

61. What was the gender and number of offender(s)?

1. One person (male) 2. One person (female) 3. More than one person (all males)
 4. More than one person (all females) 5. More than one person (both males and females) 6. Not sure

	Percent Responding		Percentages						Max ME
			1	2	3	4	5	6	
TOTAL	2	±1	43	15	17	10	7	8	±8
Army	3	±1	45	18	8	13	9	7	±16
Navy	3	±1	38	10	32	5	5	10	±18
Marine Corps	2	±1	53	10	13	8	9	8	±19
Air Force	1	±1	39	19	20	12	0	9	±16
PAYGRADE									
Enlisted	3	±1	43	13	18	10	7	9	±8
E1 – E4	4	±1	46	12	16	8	8	10	±13
E1 – E3	4	±2	54	3	17	4	NR	12	±22
E4	4	±2	41	18	15	11	6	9	±19
E5 – E9	2	±1	39	16	20	14	5	6	±12
E5 – E6	2	±1	39	13	22	14	6	6	±13
E7 – E9	1	±1	36	NR	11	13	2	5	±22
Officers	1	±1	39	NR	13	6	1	2	±20
W1 – W5	1	±1	NR	11	NR	9	7	NR	±20
O1 – O3	1	±1	49	24	17	7	NR	4	±23
O4 – O6	1	±1	NR	NR	4	NR	2	NR	±17
DEPLOYMENT									
Deployed Past 12 Months	3	±1	37	19	22	7	9	6	±18
Not Deployed Past 12 Months	2	±1	47	12	15	12	5	9	±10
RACE/ETHNICITY									
Non-Hispanic White	2	±1	41	18	18	7	7	9	±15
Total Minority	3	±1	45	11	17	13	7	7	±12
Non-Hispanic Black	3	±1	47	7	14	19	2	11	±16
Hispanic	3	±2	47	10	23	NR	6	3	±20
EXPERIENCED BEHAVIORS									
Experienced USC	97	±2	43	15	17	10	7	8	±8
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	
Experienced SH	18	±3	46	15	19	9	9	3	±10
Not Experienced SH	1	±1	37	14	13	13	1	22	±18
FEMALES									
Total	7	±1	76	1	18	0	3	2	±6
Army	9	±2	80	1	17	0	2	1	±8
Navy	7	±2	68	3	20	0	8	2	±14
Marine Corps	12	±8	94	NR	5	NR	1	NR	±10
Air Force	4	±1	68	NR	28	NR	NR	5	±15
Enlisted	7	±2	76	1	18	0	3	2	±6
E1 – E4	11	±2	77	1	17	0	3	2	±8
E5 – E9	5	±1	75	1	18	0	3	2	±10
Officers	3	±1	73	NR	NR	NR	1	NR	±25
O1 – O3	3	±2	NR	NR	NR	NR	NR	NR	
O4 – O6	1	±1	NR	NR	NR	NR	NR	NR	

Note. Percent responding are Service members who answered the question and who experienced unwanted sexual contact (Q56).

NR: Not reportable

NA: Not applicable

61. Continued	Percent Responding		Percentages						Max ME
			1	2	3	4	5	6	
FEMALES (CONTINUED)									
Experienced USC	97	±2	76	1	18	0	3	2	±6
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	
Experienced SH	17	±3	75	1	20	0	3	1	±7
Not Experienced SH	2	±1	83	NR	11	NR	1	5	±14
Deployed Past 12 Months	9	±3	68	2	24	0	4	2	±12
Not Deployed Past 12 Months	6	±1	79	1	16	0	3	2	±7
Army Enlisted	10	±2	80	1	17	0	2	1	±8
E1 – E4	13	±4	81	0	18	0	0	1	±11
Army Officers	3	±2	81	NR	17	NR	2	NR	±18
Navy Enlisted	7	±3	70	3	16	NR	9	2	±14
E1 – E4	12	±5	67	4	16	NR	10	2	±17
Navy Officers	3	±3	NR	NR	NR	NR	NR	NR	
Marine Corps Enlisted	13	±8	94	NR	5	NR	1	NR	±11
E1 – E4	19	±13	95	NR	4	NR	1	NR	±11
Marine Corps Officers	4	±2	80	NR	20	NR	NR	NR	±22
Air Force Enlisted	4	±2	65	NR	29	NR	NR	5	±16
E1 – E4	4	±2	59	NR	36	NR	NR	NR	±23
Air Force Officers	2	±2	NR	NR	NR	NR	NR	NR	
MALES									
Total	2	±1	22	24	17	16	9	12	±12
Army	2	±1	24	29	2	21	13	10	±24
Navy	2	±1	23	14	39	7	3	14	±25
Marine Corps	1	±1	NR	15	17	13	NR	13	±23
Air Force	1	±1	4	NR	NR	NR	NR	NR	±12
Enlisted	2	±1	23	21	18	17	9	13	±13
E1 – E4	3	±1	25	19	15	14	11	16	±21
E5 – E9	1	±1	19	24	22	21	6	8	±16
Officers	1	±1	12	NR	1	11	1	NR	±21
O1 – O3	1	±1	NR	NR	NR	15	NR	NR	±24
O4 – O6	1	±1	NR	NR	NR	NR	NR	NR	
Experienced USC	98	±3	22	24	17	16	9	12	±12
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	
Experienced SH	18	±5	21	27	19	17	13	NR	±17
Not Experienced SH	1	±1	25	18	13	16	1	26	±23
Deployed Past 12 Months	2	±1	22	27	21	11	NR	8	±21
Not Deployed Past 12 Months	2	±1	22	21	14	21	7	15	±16
Army Enlisted	2	±1	25	24	2	23	NR	11	±21
E1 – E4	4	±2	NR	NR	NR	NR	NR	NR	
Army Officers	1	±2	4	NR	0	NR	0	NR	±19
Navy Enlisted	3	±2	24	13	39	7	3	14	±25
E1 – E4	4	±3	NR	13	NR	NR	NR	NR	±23
Navy Officers	0	±1	NR	NR	NR	NR	NR	NR	
Marine Corps Enlisted	2	±1	NR	16	17	14	NR	13	±24
E1 – E4	2	±1	NR	NR	NR	NR	NR	NR	
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR	NR	
Air Force Enlisted	1	±1	NR	NR	NR	NR	NR	NR	
E1 – E4	1	±1	NR	NR	NR	NR	NR	NR	
Air Force Officers	0	±1	NR	NR	NR	NR	NR	NR	

NR: Not reportable

NA: Not applicable

61. What was the gender of the offender(s)? Constructed from Q61.

1. Male

2. Female

3. Both males and females were involved

	Percent Responding		Percentages			Max ME
			1	2	3	
TOTAL	2	±1	66	27	7	±9
Army	3	±1	57	33	10	±17
Navy	3	±1	78	17	5	±14
Marine Corps	2	±1	71	19	10	±20
Air Force	1	±1	65	35	NR	±16
PAYGRADE						
Enlisted	3	±1	67	26	8	±9
E1 – E4	4	±1	69	22	9	±14
E1 – E3	3	±2	80	8	NR	±24
E4	4	±2	61	32	7	±17
E5 – E9	2	±1	63	31	6	±12
E5 – E6	2	±1	65	29	6	±13
E7 – E9	1	±1	NR	NR	2	±10
Officers	1	±1	NR	NR	1	±4
W1 – W5	1	±1	NR	21	7	±22
O1 – O3	1	±1	68	32	NR	±17
O4 – O6	1	±1	NR	NR	2	±16
DEPLOYMENT						
Deployed Past 12 Months	3	±1	63	28	9	±19
Not Deployed Past 12 Months	2	±1	68	26	6	±10
RACE/ETHNICITY						
Non-Hispanic White	2	±1	65	28	7	±17
Total Minority	3	±1	67	26	7	±12
Non-Hispanic Black	3	±1	69	29	2	±16
Hispanic	3	±2	71	NR	6	±24
EXPERIENCED BEHAVIORS						
Experienced USC	89	±5	66	27	7	±9
Not Experienced USC	NA		NA	NA	NA	
Experienced SH	17	±3	67	25	9	±10
Not Experienced SH	1	±1	64	35	2	±18
FEMALES						
Total	6	±1	96	1	3	±3
Army	9	±2	98	1	2	±4
Navy	7	±2	89	3	8	±11
Marine Corps	12	±8	99	NR	1	±7
Air Force	3	±1	NR	NR	NR	
Enlisted	7	±2	96	1	3	±4
E1 – E4	10	±2	96	1	3	±5
E5 – E9	5	±1	95	1	4	±6
Officers	3	±1	99	NR	1	±5
O1 – O3	3	±2	NR	NR	NR	
O4 – O6	1	±1	NR	NR	NR	

Note. Percent responding are Service members who answered the question and who experienced unwanted sexual contact (Q56). Respondents who indicated "Not sure" are set to missing.

NR: Not reportable

NA: Not applicable

61. Continued	Percent Responding		Percentages			Max ME
			1	2	3	
FEMALES (CONTINUED)						
Experienced USC	95	±3	96	1	3	±3
Not Experienced USC	NA		NA	NA	NA	
Experienced SH	17	±3	95	1	3	±4
Not Experienced SH	1	±1	99	NR	1	±8
Deployed Past 12 Months	9	±3	95	2	4	±8
Not Deployed Past 12 Months	6	±1	96	1	3	±4
Army Enlisted	10	±2	97	1	2	±4
E1 – E4	13	±4	100	0	0	±0
Army Officers	3	±2	98	NR	2	±10
Navy Enlisted	7	±3	88	3	9	±11
E1 – E4	12	±5	86	4	10	±15
Navy Officers	3	±3	NR	NR	NR	
Marine Corps Enlisted	13	±8	99	NR	1	±7
E1 – E4	19	±13	99	NR	1	±8
Marine Corps Officers	4	±2	NR	NR	NR	
Air Force Enlisted	4	±2	NR	NR	NR	
E1 – E4	4	±2	NR	NR	NR	
Air Force Officers	2	±2	NR	NR	NR	
MALES						
Total	2	±1	44	46	10	±13
Army	2	±1	29	56	NR	±20
Navy	2	±1	72	24	4	±20
Marine Corps	1	±1	NR	NR	NR	
Air Force	1	±1	NR	NR	NR	
Enlisted	2	±1	46	43	11	±14
E1 – E4	2	±1	48	39	13	±23
E5 – E9	1	±1	45	48	7	±16
Officers	1	±1	14	85	1	±23
O1 – O3	1	±1	NR	NR	NR	
O4 – O6	1	±1	NR	NR	NR	
Experienced USC	86	±8	44	46	10	±13
Not Experienced USC	NA		NA	NA	NA	
Experienced SH	18	±5	41	45	14	±18
Not Experienced SH	1	±1	NR	NR	2	±12
Deployed Past 12 Months	2	±1	47	42	NR	±19
Not Deployed Past 12 Months	1	±1	42	49	8	±16
Army Enlisted	2	±1	31	52	NR	±21
E1 – E4	3	±2	NR	NR	NR	
Army Officers	1	±2	4	95	0	±20
Navy Enlisted	2	±1	73	23	4	±21
E1 – E4	3	±3	NR	NR	NR	
Navy Officers	0	±1	NR	NR	NR	
Marine Corps Enlisted	1	±1	NR	NR	NR	
E1 – E4	2	±1	NR	NR	NR	
Marine Corps Officers	0	±1	NR	NR	NR	
Air Force Enlisted	1	±1	NR	NR	NR	
E1 – E4	1	±1	NR	NR	NR	
Air Force Officers	0	±1	NR	NR	NR	

NR: Not reportable

NA: Not applicable

61. Did the incident involve multiple offenders? Constructed from Q61.

	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
TOTAL	2	±1	37	±8	
Army	3	±1	32	±14	
Navy	3	±1	47	±15	
Marine Corps	2	±1	32	±20	
Air Force	1	±1	36	±15	
PAYGRADE					
Enlisted	3	±1	38	±9	
E1 – E4	4	±1	36	±13	
E1 – E3	3	±2	35	±21	
E4	4	±2	36	±16	
E5 – E9	2	±1	42	±11	
E5 – E6	2	±1	44	±12	
E7 – E9	1	±1	26	±21	
Officers	1	±1	20	±18	
W1 – W5	1	±1	NR		
O1 – O3	1	±1	25	±21	
O4 – O6	1	±1	NR		
DEPLOYMENT					
Deployed Past 12 Months	3	±1	40	±14	
Not Deployed Past 12 Months	2	±1	35	±10	
RACE/ETHNICITY					
Non-Hispanic White	2	±1	35	±13	
Total Minority	3	±1	39	±11	
Non-Hispanic Black	3	±1	39	±15	
Hispanic	3	±2	41	±21	
EXPERIENCED BEHAVIORS					
Experienced USC	89	±5	37	±8	
Not Experienced USC	NA		NA		
Experienced SH	17	±3	38	±9	
Not Experienced SH	1	±1	35	±20	
FEMALES					
Total	6	±1	22	±6	
Army	9	±2	19	±7	
Navy	7	±2	28	±14	
Marine Corps	12	±8	6	±10	
Air Force	3	±1	29	±16	
Enlisted	7	±2	21	±6	
E1 – E4	10	±2	21	±8	
E5 – E9	5	±1	22	±10	
Officers	3	±1	27	±25	
O1 – O3	3	±2	NR		
O4 – O6	1	±1	NR		

Note. Percent responding are Service members who answered the question and who experienced unwanted sexual contact (Q56). Respondents who indicated "Not sure" are set to missing.

NR: Not reportable

NA: Not applicable

61. Continued	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
FEMALES (CONTINUED)					
Experienced USC	95	±3	22	±6	
Not Experienced USC	NA		NA		
Experienced SH	17	±3	23	±7	
Not Experienced SH	1	±1	13	±13	
Deployed Past 12 Months	9	±3	28	±12	
Not Deployed Past 12 Months	6	±1	18	±7	
Army Enlisted	10	±2	19	±8	
E1 – E4	13	±4	18	±11	
Army Officers	3	±2	19	±18	
Navy Enlisted	7	±3	26	±13	
E1 – E4	12	±5	27	±17	
Navy Officers	3	±3	NR		
Marine Corps Enlisted	13	±8	6	±11	
E1 – E4	19	±13	5	±11	
Marine Corps Officers	4	±2	20	±22	
Air Force Enlisted	4	±2	31	±17	
E1 – E4	4	±2	NR		
Air Force Officers	2	±2	NR		
MALES					
Total	2	±1	48	±12	
Army	2	±1	42	±21	
Navy	2	±1	57	±22	
Marine Corps	1	±1	NR		
Air Force	1	±1	NR		
Enlisted	2	±1	50	±13	
E1 – E4	2	±1	48	±19	
E5 – E9	1	±1	53	±16	
Officers	1	±1	14	±21	
O1 – O3	1	±1	17	±25	
O4 – O6	1	±1	NR		
Experienced USC	86	±8	48	±12	
Not Experienced USC	NA		NA		
Experienced SH	18	±5	50	±14	
Not Experienced SH	1	±1	NR		
Deployed Past 12 Months	2	±1	46	±19	
Not Deployed Past 12 Months	1	±1	49	±15	
Army Enlisted	2	±1	45	±21	
E1 – E4	3	±2	NR		
Army Officers	1	±2	NR		
Navy Enlisted	2	±1	NR		
E1 – E4	3	±3	NR		
Navy Officers	0	±1	NR		
Marine Corps Enlisted	1	±1	NR		
E1 – E4	2	±1	NR		
Marine Corps Officers	0	±1	NR		
Air Force Enlisted	1	±1	NR		
E1 – E4	1	±1	NR		
Air Force Officers	0	±1	NR		

NR: Not reportable

NA: Not applicable

62. What was the offender's organizational level and affiliation?

- a. Someone in your chain-of-command? b. Other military person(s) of higher rank/grade than you? c. Your military coworker(s)?
- d. Your military subordinate(s)? e. Other military person(s)? f. DoD/Service civilian employee(s)?
- g. DoD/Service civilian contractor(s)? h. Person(s) in the local community? i. Unknown person(s)?

	Percent Responding		Percentages									Max ME
			a	b	c	d	e	f	g	h	i	
TOTAL	2	±1	31	41	55	27	36	14	13	13	16	±8
Army	3	±1	32	47	51	20	30	6	7	9	11	±13
Navy	3	±1	36	42	69	37	46	24	20	18	20	±16
Marine Corps	2	±1	28	27	46	41	39	24	25	28	33	±23
Air Force	1	±1	22	31	41	17	33	12	9	11	10	±15
PAYGRADE												
Enlisted	3	±1	32	42	56	27	37	15	12	14	16	±9
E1 – E4	4	±1	31	42	60	25	41	12	13	13	20	±13
E1 – E3	4	±2	40	51	66	34	49	15	16	18	21	±21
E4	4	±2	24	35	56	19	36	10	11	10	19	±16
E5 – E9	2	±1	35	42	49	31	31	19	11	15	10	±11
E5 – E6	2	±1	36	43	49	30	31	19	10	15	11	±12
E7 – E9	1	±1	31	35	NR	NR	26	18	12	16	5	±21
Officers	1	±1	18	32	42	20	21	9	NR	7	6	±21
W1 – W5	1	±1	NR	NR	NR	NR	NR	3	4	4	3	±10
O1 – O3	1	±1	24	38	54	27	23	11	6	9	8	±22
O4 – O6	1	±1	NR	NR	NR	NR	NR	NR	NR	NR	1	±11
DEPLOYMENT												
Deployed Past 12 Months	3	±1	32	45	60	31	32	15	14	11	15	±15
Not Deployed Past 12 Months	2	±1	31	39	52	24	38	14	12	15	16	±10
RACE/ETHNICITY												
Non-Hispanic White	2	±1	32	42	59	30	38	11	11	9	11	±13
Total Minority	3	±1	31	40	50	24	34	18	15	18	21	±11
Non-Hispanic Black	3	±1	31	45	50	29	33	23	19	20	21	±14
Hispanic	3	±2	33	38	NR	23	35	11	7	12	NR	±22
EXPERIENCED BEHAVIORS												
Experienced USC	94	±4	31	41	55	27	36	14	13	13	16	±8
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	NA	NA	NA	
Experienced SH	17	±3	38	51	61	31	38	15	14	13	13	±10
Not Experienced SH	1	±1	13	16	38	17	32	12	9	14	21	±18
FEMALES												
Total	7	±1	26	52	54	16	34	10	8	7	10	±8
Army	9	±2	30	61	56	16	30	8	4	4	5	±10
Navy	7	±2	37	54	69	14	34	13	13	12	14	±15
Marine Corps	12	±8	7	17	NR	NR	NR	3	1	1	NR	±20
Air Force	3	±1	15	48	37	12	40	14	11	11	12	±17
Enlisted	7	±2	26	52	54	16	34	10	8	7	10	±8
E1 – E4	11	±2	23	50	58	16	37	8	7	7	12	±11
E5 – E9	5	±1	32	57	47	14	30	14	9	9	6	±10
Officers	3	±1	NR	52	53	22	23	10	4	6	8	±18
O1 – O3	3	±2	NR	NR	NR	25	23	12	6	7	10	±20
O4 – O6	1	±1	NR	NR	NR	13	NR	NR	NR	NR	NR	±24

Note. Percent responding are Service members who answered the question and who experienced unwanted sexual contact (Q56).

NR: Not reportable

NA: Not applicable

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62. Continued	Percent Responding		Percentages									Max ME
			a	b	c	d	e	f	g	h	i	
FEMALES (CONTINUED)												
Experienced USC	96	±2	26	52	54	16	34	10	8	7	10	±8
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	NA	NA	NA	
Experienced SH	17	±3	29	58	56	18	36	10	7	7	10	±8
Not Experienced SH	2	±1	13	26	46	8	20	6	10	7	13	±21
Deployed Past 12 Months	9	±3	35	61	61	14	33	13	14	8	14	±12
Not Deployed Past 12 Months	6	±1	22	48	51	17	34	8	4	7	9	±9
Army Enlisted	10	±2	31	62	56	15	30	8	5	4	5	±10
E1 – E4	13	±4	28	65	58	14	31	5	4	3	5	±14
Army Officers	3	±2	7	NR	NR	30	28	3	3	NR	NR	±22
Navy Enlisted	8	±3	34	52	69	14	35	13	13	11	13	±15
E1 – E4	12	±5	28	49	73	13	38	13	16	14	15	±18
Navy Officers	3	±3	NR	NR	NR	NR	NR	NR	NR	NR	NR	
Marine Corps Enlisted	13	±8	7	17	NR	NR	NR	3	1	1	NR	±21
E1 – E4	19	±13	6	15	NR	NR	NR	3	NR	1	NR	±22
Marine Corps Officers	4	±2	18	31	NR	19	28	11	NR	NR	NR	±23
Air Force Enlisted	4	±2	14	51	37	12	43	13	12	13	13	±18
E1 – E4	4	±2	NR	42	NR	NR	55	NR	3	NR	20	±25
Air Force Officers	2	±2	NR	NR	NR	NR	NR	NR	NR	NR	NR	
MALES												
Total	2	±1	35	34	55	34	38	17	17	18	19	±13
Army	2	±1	33	37	47	23	30	6	9	11	14	±22
Navy	2	±1	35	36	69	48	52	29	23	21	23	±24
Marine Corps	1	±1	NR	NR	NR	NR	NR	NR	NR	NR	NR	
Air Force	1	±1	NR	NR	NR	NR	NR	NR	NR	NR	NR	
Enlisted	2	±1	36	35	57	35	39	18	15	18	20	±13
E1 – E4	3	±1	36	36	61	32	45	15	18	18	26	±20
E5 – E9	1	±1	37	34	50	39	31	22	11	18	12	±15
Officers	1	±1	10	16	NR	18	20	9	NR	8	4	±24
O1 – O3	1	±1	16	24	NR	29	NR	10	NR	NR	NR	±24
O4 – O6	1	±1	NR	NR	NR	NR	NR	NR	NR	NR	NR	
Experienced USC	93	±6	35	34	55	34	38	17	17	18	19	±13
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	NA	NA	NA	
Experienced SH	18	±5	46	45	66	42	39	20	21	18	17	±15
Not Experienced SH	1	±1	14	13	35	20	35	13	9	16	24	±23
Deployed Past 12 Months	2	±1	30	37	59	39	32	16	14	13	16	±21
Not Deployed Past 12 Months	2	±1	38	32	52	30	42	19	19	21	22	±16
Army Enlisted	2	±1	37	40	50	24	31	6	5	12	16	±23
E1 – E4	3	±2	NR	NR	NR	NR	NR	NR	NR	NR	NR	
Army Officers	1	±2	1	NR	NR	NR	NR	4	NR	4	0	±17
Navy Enlisted	3	±2	36	36	69	48	52	29	23	21	24	±24
E1 – E4	4	±3	NR	NR	NR	NR	NR	NR	NR	NR	NR	
Navy Officers	0	±1	NR	NR	NR	NR	NR	NR	NR	NR	3	±13
Marine Corps Enlisted	1	±1	NR	NR	NR	NR	NR	NR	NR	NR	NR	
E1 – E4	1	±1	NR	NR	NR	NR	NR	NR	NR	NR	NR	
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR	NR	NR	NR	NR	
Air Force Enlisted	1	±1	NR	NR	NR	NR	NR	NR	NR	NR	NR	
E1 – E4	1	±1	NR	NR	NR	NR	NR	NR	NR	NR	NR	
Air Force Officers	0	±1	NR	NR	NR	NR	NR	NR	NR	NR	NR	

NR: Not reportable

NA: Not applicable

62. What was the organizational affiliation of the person(s) involved? Constructed from Q63.

1. Military only

2. Both military and civilian

3. Civilian only

	Percent Responding		Percentages			Max ME
			1	2	3	
TOTAL	2	±1	76	18	6	±8
Army	3	±1	83	8	9	±12
Navy	3	±1	71	28	1	±16
Marine Corps	1	±1	64	30	5	±22
Air Force	1	±1	71	19	10	±16
PAYGRADE						
Enlisted	2	±1	77	19	5	±8
E1 – E4	3	±1	80	16	3	±11
E1 – E3	3	±2	80	19	1	±20
E4	3	±1	81	14	5	±13
E5 – E9	2	±1	70	22	7	±11
E5 – E6	2	±1	70	24	6	±12
E7 – E9	1	±1	74	13	13	±21
Officers	1	±1	NR	8	NR	±10
W1 – W5	1	±1	94	4	2	±13
O1 – O3	1	±1	86	10	4	±14
O4 – O6	1	±1	NR	NR	NR	
DEPLOYMENT						
Deployed Past 12 Months	2	±1	76	18	6	±14
Not Deployed Past 12 Months	2	±1	76	18	6	±10
RACE/ETHNICITY						
Non-Hispanic White	2	±1	82	12	6	±12
Total Minority	3	±1	69	25	7	±11
Non-Hispanic Black	3	±1	64	34	2	±15
Hispanic	3	±1	78	16	6	±19
EXPERIENCED BEHAVIORS						
Experienced USC	81	±7	76	18	6	±8
Not Experienced USC	NA		NA	NA	NA	
Experienced SH	16	±3	77	18	5	±9
Not Experienced SH	0	±1	73	17	11	±18
FEMALES						
Total	6	±1	84	12	4	±5
Army	8	±2	88	9	3	±7
Navy	6	±2	81	17	2	±11
Marine Corps	10	±7	94	6	NR	±11
Air Force	3	±1	74	15	11	±18
Enlisted	7	±1	84	12	4	±6
E1 – E4	10	±2	87	10	2	±7
E5 – E9	4	±1	77	16	7	±10
Officers	3	±1	86	7	7	±14
O1 – O3	3	±2	85	9	7	±18
O4 – O6	1	±1	NR	2	NR	±8

Note. Percent responding are Service members who answered the question and who experienced unwanted sexual contact (Q56).

NR: Not reportable

NA: Not applicable

62. Continued	Percent Responding		Percentages			Max ME
			1	2	3	
FEMALES (CONTINUED)						
Experienced USC	90	±5	84	12	4	±5
Not Experienced USC	NA		NA	NA	NA	
Experienced SH	16	±3	84	13	3	±6
Not Experienced SH	1	±1	85	8	7	±16
Deployed Past 12 Months	8	±2	79	18	3	±10
Not Deployed Past 12 Months	5	±1	86	9	4	±6
Army Enlisted	10	±2	87	9	3	±7
E1 – E4	13	±4	91	6	3	±9
Army Officers	3	±2	93	7	NR	±18
Navy Enlisted	7	±3	80	18	2	±12
E1 – E4	11	±5	78	19	3	±15
Navy Officers	3	±3	NR	NR	NR	
Marine Corps Enlisted	10	±7	95	5	NR	±11
E1 – E4	15	±11	96	4	NR	±11
Marine Corps Officers	4	±2	88	12	NR	±19
Air Force Enlisted	3	±2	74	17	9	±19
E1 – E4	3	±2	NR	NR	NR	
Air Force Officers	2	±2	NR	NR	NR	
MALES						
Total	1	±1	70	22	8	±13
Army	2	±1	78	7	14	±21
Navy	2	±1	67	33	NR	±23
Marine Corps	1	±1	NR	NR	NR	
Air Force	1	±1	NR	NR	NR	
Enlisted	2	±1	71	23	6	±13
E1 – E4	2	±1	75	21	4	±19
E5 – E9	1	±1	66	27	8	±17
Officers	1	±1	NR	10	NR	±19
O1 – O3	1	±1	NR	NR	NR	
O4 – O6	1	±1	NR	NR	NR	
Experienced USC	76	±10	70	22	8	±13
Not Experienced USC	NA		NA	NA	NA	
Experienced SH	17	±5	70	23	6	±15
Not Experienced SH	0	±1	68	20	12	±24
Deployed Past 12 Months	2	±1	74	18	8	±23
Not Deployed Past 12 Months	1	±1	66	26	8	±17
Army Enlisted	2	±1	83	7	9	±18
E1 – E4	2	±2	NR	NR	NR	
Army Officers	1	±2	NR	4	NR	±19
Navy Enlisted	2	±1	66	34	NR	±23
E1 – E4	4	±3	NR	NR	NR	
Navy Officers	0	±1	NR	NR	NR	
Marine Corps Enlisted	1	±1	NR	NR	NR	
E1 – E4	1	±1	NR	NR	NR	
Marine Corps Officers	0	±1	NR	NR	NR	
Air Force Enlisted	1	±1	NR	NR	NR	
E1 – E4	1	±1	NR	NR	NR	
Air Force Officers	0	±1	NR	NR	NR	

NR: Not reportable



























NA: Not applicable

63. Continued	Percent Responding		Percentages				Max ME	Percentage Involving Any Alcohol/ Drugs		
			a	b	c	d				
FEMALES (CONTINUED)										
Experienced USC	96	±3	18	12	24	2	±9	32.0	±8.0	
Not Experienced USC	NA		NA	NA	NA	NA		NA		
Experienced SH	17	±3	16	10	26	2	±8	30.0	±8.0	
Not Experienced SH	2	±1	NR	NR	17	6	±15	NR		
Deployed Past 12 Months	9	±3	15	6	22	2	±11	26.0	±11.0	
Not Deployed Past 12 Months	6	±1	19	15	25	2	±12	34.0	±10.0	
Army Enlisted	10	±2	8	5	19	0	±8	23.0	±9.0	
E1 – E4	13	±4	10	7	22	0	±12	28.0	±13.0	
Army Officers	3	±2	16	16	NR	NR	±24	NR		
Navy Enlisted	8	±3	24	NR	15	2	±22	30.0	±19.0	
E1 – E4	12	±5	NR	NR	18	2	±14	40.0	±21.0	
Navy Officers	3	±3	NR	NR	NR	NR		NR		
Marine Corps Enlisted	13	±8	NR	NR	NR	NR		NR		
E1 – E4	19	±13	NR	NR	NR	NR		NR		
Marine Corps Officers	4	±2	37	31	NR	NR	±23	NR		
Air Force Enlisted	4	±2	18	14	33	6	±15	39.0	±15.0	
E1 – E4	4	±2	34	24	44	NR	±22	57.0	±21.0	
Air Force Officers	2	±2	NR	NR	NR	NR		NR		
MALES										
Total	2	±1	25	18	29	20	±13	38.0	±12.0	
Army	2	±1	21	13	21	13	±21	28.0	±19.0	
Navy	2	±1	26	24	35	28	±24	44.0	±21.0	
Marine Corps	1	±1	NR	NR	NR	NR		NR		
Air Force	1	±1	NR	NR	NR	NR		NR		
Enlisted	2	±1	26	19	30	22	±13	39.0	±13.0	
E1 – E4	3	±1	30	22	27	27	±20	42.0	±19.0	
E5 – E9	1	±1	21	15	33	13	±15	35.0	±15.0	
Officers	1	±1	10	5	NR	3	±19	NR		
O1 – O3	1	±1	15	NR	NR	NR	±24	NR		
O4 – O6	1	±1	NR	NR	NR	NR		NR		
Experienced USC	92	±6	25	18	29	20	±13	38.0	±12.0	
Not Experienced USC	NA		NA	NA	NA	NA		NA		
Experienced SH	18	±5	27	18	34	18	±15	40.0	±15.0	
Not Experienced SH	1	±1	21	19	21	NR	±24	34.0	±23.0	
Deployed Past 12 Months	2	±1	30	19	27	15	±21	35.0	±19.0	
Not Deployed Past 12 Months	1	±1	22	17	31	24	±17	40.0	±16.0	
Army Enlisted	2	±1	23	14	20	14	±22	28.0	±21.0	
E1 – E4	3	±2	NR	NR	NR	NR		NR		
Army Officers	1	±2	3	NR	NR	NR	±17	NR		
Navy Enlisted	3	±2	26	25	35	28	±24	44.0	±21.0	
E1 – E4	4	±3	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR		NR		
Marine Corps Enlisted	1	±1	NR	NR	NR	NR		NR		
E1 – E4	1	±1	NR	NR	NR	NR		NR		
Marine Corps Officers	0	±1	NR	NR	NR	NR		NR		
Air Force Enlisted	1	±1	NR	NR	NR	NR		NR		
E1 – E4	1	±1	NR	NR	NR	NR		NR		
Air Force Officers	0	±1	NR	NR	NR	NR		NR		

NR: Not reportable

NA: Not applicable

2006 Workplace and Gender Relations Survey of Active Duty Members

64. Continued	Percent Responding		Percentages							Max ME	Percentage Involving Both Threats and Force		
			a	b	c	d	e	f	g				
FEMALES (CONTINUED)													
Experienced USC	95	±3	11	9	2	28	6	2	11	±7	10.0	±6.0	
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	NA		NA		
Experienced SH	17	±3	11	10	2	30	7	2	13	±8	11.0	±7.0	
Not Experienced SH	2	±1	6	3	3	17	1	1	4	±16	3.0	±10.0	
Deployed Past 12 Months	9	±3	11	10	2	30	6	2	11	±11	9.0	±8.0	
Not Deployed Past 12 Months	6	±1	10	9	2	27	6	1	12	±9	10.0	±9.0	
Army Enlisted	10	±2	12	7	0	32	6	0	16	±10	11.0	±8.0	
E1 – E4	13	±4	15	11	0	38	8	0	12	±14	16.0	±11.0	
Army Officers	3	±2	2	2	NR	NR	NR	NR	NR	±10	NR		
Navy Enlisted	8	±3	17	11	5	28	11	5	17	±13	8.0	±9.0	
E1 – E4	12	±5	22	14	7	34	14	7	20	±17	10.0	±12.0	
Navy Officers	3	±3	NR	NR	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	13	±8	3	NR	NR	NR	4	NR	5	±10	NR		
E1 – E4	19	±13	3	NR	NR	NR	4	NR	5	±11	NR		
Marine Corps Officers	4	±2	NR	NR	NR	5	NR	NR	5	±18	NR		
Air Force Enlisted	4	±2	6	7	2	23	4	NR	NR	±18	7.0	±14.0	
E1 – E4	4	±2	NR	NR	NR	24	NR	NR	NR	±24	NR		
Air Force Officers	2	±2	NR	NR	NR	NR	NR	NR	NR		NR		
MALES													
Total	2	±1	19	15	15	27	17	14	19	±12	15.0	±10.0	
Army	2	±1	13	6	5	16	11	5	12	±19	6.0	±13.0	
Navy	2	±1	23	23	26	43	26	26	26	±22	26.0	±22.0	
Marine Corps	1	±1	NR	NR	NR	NR	NR	NR	NR		NR		
Air Force	1	±1	NR	6	NR	NR	NR	NR	NR	±16	3.0	±17.0	
Enlisted	2	±1	20	15	16	28	18	14	19	±13	16.0	±11.0	
E1 – E4	3	±1	18	13	15	28	17	12	17	±20	13.0	±17.0	
E5 – E9	1	±1	24	18	18	29	19	17	23	±17	19.0	±16.0	
Officers	1	±1	5	6	5	11	4	5	9	±21	6.0	±16.0	
O1 – O3	1	±1	NR	10	NR	NR	NR	10	16	±24	10.0	±24.0	
O4 – O6	1	±1	NR	NR	NR	NR	NR	NR	NR		NR		
Experienced USC	93	±6	19	15	15	27	17	14	19	±12	15.0	±10.0	
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	NA		NA		
Experienced SH	18	±5	26	19	21	30	23	18	26	±15	20.0	±14.0	
Not Experienced SH	1	±1	8	6	6	22	6	6	6	±24	6.0	±16.0	
Deployed Past 12 Months	2	±1	10	9	8	28	9	8	16	±19	9.0	±13.0	
Not Deployed Past 12 Months	2	±1	27	19	21	27	23	18	21	±17	20.0	±15.0	
Army Enlisted	2	±1	15	7	6	16	12	6	13	±20	7.0	±15.0	
E1 – E4	3	±2	NR	NR	NR	NR	NR	NR	NR		NR		
Army Officers	1	±2	1	0	0	NR	NR	NR	NR	±4	0.0	±3.0	
Navy Enlisted	3	±2	23	23	26	43	26	26	26	±22	26.0	±22.0	
E1 – E4	4	±3	NR	NR	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	1	±1	NR	NR	NR	NR	NR	NR	NR		NR		
E1 – E4	1	±1	NR	NR	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	1	±1	NR	7	NR	NR	NR	NR	NR	±18	NR		
E1 – E4	1	±1	NR	NR	NR	NR	NR	NR	NR		NR		
Air Force Officers	0	±1	NR	NR	NR	NR	NR	NR	NR		NR		

NR: Not reportable

NA: Not applicable

65. Prior to the situation, did any of the offender(s)...

a. Sexually harass you?

b. Stalk you?

	Percent Responding		Percentages		Max ME	Percentage Both Sexually Harassed and Stalked		
			a	b				
TOTAL	2	±1	41	17	±8	12.0	±7.0	■
Army	3	±1	44	16	±13	11.0	±10.0	■
Navy	3	±1	43	17	±15	14.0	±15.0	■
Marine Corps	2	±1	35	23	±20	19.0	±20.0	■
Air Force	1	±1	28	17	±14	6.0	±8.0	■
PAYGRADE								
Enlisted	3	±1	42	18	±8	12.0	±7.0	■
E1 – E4	4	±1	39	18	±12	12.0	±10.0	■
E1 – E3	4	±2	37	16	±19	14.0	±18.0	■
E4	4	±2	40	19	±16	10.0	±13.0	■
E5 – E9	2	±1	48	17	±11	13.0	±11.0	■
E5 – E6	2	±1	48	19	±12	14.0	±12.0	■
E7 – E9	1	±1	NR	7	±18	7.0	±18.0	■
Officers	1	±1	18	10	±13	6.0	±10.0	■
W1 – W5	1	±1	NR	2	±10	NR		
O1 – O3	1	±1	21	15	±14	10.0	±13.0	■
O4 – O6	1	±1	NR	0	±3	NR		
DEPLOYMENT								
Deployed Past 12 Months	3	±1	48	18	±14	10.0	±11.0	■
Not Deployed Past 12 Months	2	±1	36	17	±9	13.0	±9.0	■
RACE/ETHNICITY								
Non-Hispanic White	2	±1	42	13	±12	11.0	±11.0	■
Total Minority	3	±1	39	22	±11	13.0	±8.0	■
Non-Hispanic Black	3	±1	34	16	±13	9.0	±12.0	■
Hispanic	3	±2	49	29	±23	16.0	±16.0	■
EXPERIENCED BEHAVIORS								
Experienced USC	93	±4	41	17	±8	12.0	±7.0	■
Not Experienced USC	NA		NA	NA		NA		
Experienced SH	17	±3	53	19	±9	15.0	±8.0	■
Not Experienced SH	1	±1	9	11	±20	3.0	±6.0	■
FEMALES								
Total	6	±1	43	14	±8	10.0	±4.0	■
Army	8	±2	53	15	±10	11.0	±7.0	■
Navy	7	±2	40	15	±14	12.0	±10.0	■
Marine Corps	12	±8	16	5	±17	4.0	±9.0	■
Air Force	3	±1	36	17	±15	8.0	±12.0	■
Enlisted	7	±2	44	14	±8	10.0	±5.0	■
E1 – E4	11	±2	43	15	±11	11.0	±6.0	■
E5 – E9	5	±1	46	13	±10	7.0	±7.0	■
Officers	3	±1	28	15	±17	10.0	±15.0	■
O1 – O3	3	±2	29	19	±21	14.0	±19.0	■
O4 – O6	1	±1	NR	2	±8	NR		

Note. Percent responding are Service members who answered the question and who experienced unwanted sexual contact (Q56). Respondents who did not experience both sexual harassment and stalking are coded "No" for percentage both sexually harassed and stalked.

NR: Not reportable

NA: Not applicable

65. Continued	Percent Responding		Percentages		Max ME	Percentage Both Sexually Harassed and Stalked		
			a	b				
FEMALES (CONTINUED)								
Experienced USC	95	±3	43	14	±8	10.0	±4.0	■
Not Experienced USC	NA		NA	NA		NA		
Experienced SH	17	±3	48	16	±8	11.0	±5.0	■
Not Experienced SH	2	±1	14	6	±13	4.0	±13.0	■
Deployed Past 12 Months	9	±2	51	16	±13	11.0	±9.0	■
Not Deployed Past 12 Months	6	±1	39	13	±8	9.0	±5.0	■
Army Enlisted	10	±2	55	16	±10	11.0	±7.0	■
E1 – E4	13	±4	55	19	±14	14.0	±10.0	■
Army Officers	3	±2	34	NR	±22	NR		
Navy Enlisted	8	±3	41	14	±15	11.0	±11.0	■
E1 – E4	12	±5	39	13	±18	10.0	±13.0	■
Navy Officers	3	±3	NR	NR		NR		
Marine Corps Enlisted	13	±8	16	4	±18	4.0	±10.0	■
E1 – E4	19	±13	13	5	±17	5.0	±11.0	■
Marine Corps Officers	4	±2	11	13	±20	NR		
Air Force Enlisted	4	±2	38	17	±17	7.0	±14.0	■
E1 – E4	4	±2	41	NR	±22	NR		
Air Force Officers	2	±2	NR	NR		NR		
MALES								
Total	2	±1	39	19	±12	13.0	±11.0	■
Army	2	±1	38	17	±21	11.0	±18.0	■
Navy	2	±1	45	18	±23	16.0	±24.0	■
Marine Corps	1	±1	NR	NR		NR		
Air Force	1	±1	18	NR	±25	3.0	±15.0	■
Enlisted	2	±1	41	20	±13	14.0	±12.0	■
E1 – E4	3	±1	36	20	±20	12.0	±18.0	■
E5 – E9	1	±1	49	19	±16	17.0	±16.0	■
Officers	1	±1	10	5	±17	3.0	±18.0	■
O1 – O3	1	±1	NR	10	±24	NR		
O4 – O6	1	±1	NR	NR		NR		
Experienced USC	92	±6	39	19	±12	13.0	±11.0	■
Not Experienced USC	NA		NA	NA		NA		
Experienced SH	18	±5	57	22	±15	19.0	±15.0	■
Not Experienced SH	1	±1	8	NR	±13	3.0	±8.0	■
Deployed Past 12 Months	2	±1	46	18	±22	10.0	±18.0	■
Not Deployed Past 12 Months	1	±1	34	20	±15	16.0	±16.0	■
Army Enlisted	2	±1	41	19	±23	12.0	±19.0	■
E1 – E4	3	±2	NR	NR		NR		
Army Officers	1	±2	8	0	±21	NR		
Navy Enlisted	3	±2	45	18	±23	16.0	±24.0	■
E1 – E4	4	±3	NR	NR		NR		
Navy Officers	0	±1	NR	NR		NR		
Marine Corps Enlisted	1	±1	NR	NR		NR		
E1 – E4	1	±1	NR	NR		NR		
Marine Corps Officers	0	±1	NR	NR		NR		
Air Force Enlisted	1	±1	NR	NR		3.0	±16.0	■
E1 – E4	1	±1	NR	NR		NR		
Air Force Officers	0	±1	NR	NR		NR		

NR: Not reportable

NA: Not applicable

66. Did you talk about the situation with...

- a. Your spouse/significant other?
- b. A friend?
- c. A family member (e.g., parent, brother/sister)?
- d. A chaplain, counselor, ombudsman, or health care provider?
- e. A civilian hotline or crisis center?
- f. A military hotline or Military OneSource?

	Percent Responding		Percentages						Max ME	Percentage Who Talked to Someone		
			a	b	c	d	e	f				
TOTAL	2	±1	36	62	31	16	7	8	±8	67.0	±8.0	
Army	3	±1	39	63	29	14	5	5	±13	69.0	±13.0	
Navy	3	±1	31	60	33	17	9	9	±18	61.0	±15.0	
Marine Corps	2	±1	35	62	33	18	13	17	±22	67.0	±21.0	
Air Force	1	±1	39	62	34	19	7	6	±15	72.0	±15.0	
PAYGRADE												
Enlisted	3	±1	37	62	32	17	7	8	±9	67.0	±9.0	
E1 – E4	4	±1	40	65	33	18	7	8	±12	70.0	±12.0	
E1 – E3	4	±2	43	66	39	18	12	11	±20	70.0	±19.0	
E4	4	±2	37	65	29	19	4	5	±16	69.0	±16.0	
E5 – E9	2	±1	32	58	30	14	8	8	±11	63.0	±11.0	
E5 – E6	2	±1	31	59	33	15	9	9	±12	63.0	±12.0	
E7 – E9	1	±1	38	NR	12	8	NR	3	±22	NR		
Officers	1	±1	28	NR	22	11	5	4	±17	NR		
W1 – W5	1	±1	NR	NR	NR	NR	NR	NR		NR		
O1 – O3	1	±1	38	74	30	13	7	7	±17	84.0	±15.0	
O4 – O6	1	±1	5	NR	NR	NR	2	0	±17	NR		
DEPLOYMENT												
Deployed Past 12 Months	3	±1	33	54	24	7	4	4	±15	57.0	±14.0	
Not Deployed Past 12 Months	2	±1	38	67	36	22	9	10	±10	73.0	±10.0	
RACE/ETHNICITY												
Non-Hispanic White	2	±1	35	61	30	15	7	7	±13	65.0	±12.0	
Total Minority	3	±1	37	63	33	18	7	8	±11	69.0	±12.0	
Non-Hispanic Black	3	±1	35	59	36	13	7	11	±14	65.0	±14.0	
Hispanic	3	±2	43	66	27	NR	2	2	±25	72.0	±25.0	
EXPERIENCED BEHAVIORS												
Experienced USC	94	±4	36	62	31	16	7	8	±8	67.0	±8.0	
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA		NA		
Experienced SH	17	±3	39	71	36	17	8	8	±9	76.0	±9.0	
Not Experienced SH	1	±1	28	39	20	14	4	5	±19	41.0	±16.0	
FEMALES												
Total	6	±1	42	75	37	15	5	5	±8	81.0	±6.0	
Army	8	±2	47	77	37	16	3	4	±11	86.0	±7.0	
Navy	7	±2	44	75	34	13	7	6	±17	79.0	±12.0	
Marine Corps	12	±8	12	NR	NR	10	NR	8	±20	NR		
Air Force	3	±1	46	72	45	19	7	5	±15	79.0	±13.0	
Enlisted	7	±2	42	74	38	15	5	5	±9	81.0	±7.0	
E1 – E4	10	±2	44	77	40	19	6	6	±12	83.0	±9.0	
E5 – E9	5	±1	39	70	33	8	3	3	±10	78.0	±9.0	
Officers	3	±1	40	82	35	15	3	6	±19	87.0	±12.0	
O1 – O3	3	±2	38	86	36	15	4	8	±23	93.0	±14.0	
O4 – O6	1	±1	NR	NR	NR	NR	NR	2	±8	NR		

Note. Percent responding are Service members who answered the question and who experienced unwanted sexual contact (Q56).
 NR: Not reportable

2006 Workplace and Gender Relations Survey of Active Duty Members

66. Continued	Percent Responding		Percentages						Max ME	Percentage Who Talked to Someone		
			a	b	c	d	e	f				
FEMALES (CONTINUED)												
Experienced USC	95	±3	42	75	37	15	5	5	±8	81.0	±6.0	
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA		NA		
Experienced SH	17	±3	42	76	37	16	5	5	±9	84.0	±7.0	
Not Experienced SH	2	±1	NR	67	NR	10	5	6	±18	70.0	±18.0	
Deployed Past 12 Months	9	±2	44	75	33	13	4	5	±16	80.0	±10.0	
Not Deployed Past 12 Months	6	±1	42	75	39	16	5	6	±10	82.0	±8.0	
Army Enlisted	10	±2	46	76	36	16	3	5	±12	85.0	±7.0	
E1 - E4	13	±4	49	80	40	19	4	6	±16	89.0	±9.0	
Army Officers	3	±2	NR	91	NR	8	NR	NR	±19	91.0	±19.0	
Navy Enlisted	8	±3	45	74	35	13	6	6	±18	78.0	±12.0	
E1 - E4	12	±5	50	77	39	15	6	7	±22	77.0	±15.0	
Navy Officers	3	±3	NR	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	13	±8	13	NR	NR	9	NR	7	±21	NR		
E1 - E4	19	±13	11	NR	NR	10	NR	NR	±22	NR		
Marine Corps Officers	4	±2	11	NR	18	18	5	11	±21	NR		
Air Force Enlisted	4	±2	48	73	46	20	7	5	±16	79.0	±14.0	
E1 - E4	4	±2	57	71	NR	38	13	7	±23	85.0	±20.0	
Air Force Officers	2	±2	NR	NR	NR	NR	NR	NR		NR		
MALES												
Total	2	±1	32	53	28	17	8	9	±13	57.0	±12.0	
Army	2	±1	34	54	25	13	6	6	±22	58.0	±19.0	
Navy	2	±1	25	52	33	NR	NR	NR	±24	53.0	±20.0	
Marine Corps	1	±1	NR	NR	NR	NR	NR	NR		NR		
Air Force	1	±1	NR	NR	NR	NR	NR	NR		NR		
Enlisted	2	±1	33	55	29	18	9	9	±14	58.0	±13.0	
E1 - E4	3	±1	36	57	28	18	8	9	±21	60.0	±18.0	
E5 - E9	1	±1	29	51	29	17	10	10	±16	55.0	±15.0	
Officers	1	±1	20	NR	11	8	6	3	±24	NR		
O1 - O3	1	±1	NR	NR	NR	10	NR	NR	±24	NR		
O4 - O6	1	±1	NR	NR	NR	NR	NR	NR		NR		
Experienced USC	93	±6	32	53	28	17	8	9	±13	57.0	±12.0	
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA		NA		
Experienced SH	18	±5	37	66	35	18	11	11	±16	70.0	±14.0	
Not Experienced SH	1	±1	24	30	NR	15	4	5	±25	33.0	±20.0	
Deployed Past 12 Months	2	±1	27	44	20	4	4	4	±22	45.0	±19.0	
Not Deployed Past 12 Months	2	±1	36	61	34	27	12	13	±17	66.0	±15.0	
Army Enlisted	2	±1	36	58	26	14	6	6	±23	61.0	±21.0	
E1 - E4	3	±2	NR	NR	NR	NR	NR	NR		NR		
Army Officers	1	±2	NR	NR	NR	5	NR	NR	±20	NR		
Navy Enlisted	3	±2	25	52	33	NR	NR	NR	±25	52.0	±20.0	
E1 - E4	4	±3	NR	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	1	±1	NR	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	1	±1	NR	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR	NR		NR		
Air Force Officers	0	±1	NR	NR	NR	NR	NR	NR		NR		

NR: Not reportable

NA: Not applicable

67. Did you seek professional help/treatment or use other support services following the situation?

1. Yes, from military/DoD-related service providers only 2. Yes, from civilian service providers only 3. Yes, from both civilian and military service providers
4. No

	Percent Responding		Percentages				Max ME	Percentage Reporting Yes		
			1	2	3	4				
TOTAL	2	±1	7	5	4	84	±6	16.0	±6.0	
Army	3	±1	6	5	2	88	±11	12.0	±9.0	
Navy	3	±1	7	0	6	86	±13	14.0	±13.0	
Marine Corps	2	±1	12	13	8	67	±21	33.0	±20.0	
Air Force	1	±1	5	11	7	76	±14	24.0	±14.0	
PAYGRADE										
Enlisted	3	±1	7	6	5	83	±7	17.0	±7.0	
E1 – E4	4	±1	6	3	6	85	±8	15.0	±8.0	
E1 – E3	4	±2	9	4	8	79	±15	21.0	±15.0	
E4	4	±2	3	3	5	89	±9	11.0	±8.0	
E5 – E9	2	±1	8	9	3	80	±12	20.0	±11.0	
E5 – E6	2	±1	8	9	3	80	±14	20.0	±13.0	
E7 – E9	1	±1	10	8	NR	82	±21	18.0	±21.0	
Officers	1	±1	8	0	0	92	±10	8.0	±10.0	
W1 – W5	1	±1	NR	NR	NR	NR		NR		
O1 – O3	1	±1	11	NR	0	89	±14	11.0	±14.0	
O4 – O6	1	±1	3	NR	NR	97	±13	3.0	±13.0	
DEPLOYMENT										
Deployed Past 12 Months	3	±1	2	2	2	94	±6	6.0	±6.0	
Not Deployed Past 12 Months	2	±1	10	7	6	77	±9	23.0	±9.0	
RACE/ETHNICITY										
Non-Hispanic White	2	±1	5	3	5	86	±8	14.0	±8.0	
Total Minority	3	±1	8	7	4	81	±9	19.0	±9.0	
Non-Hispanic Black	3	±1	8	9	4	79	±18	21.0	±15.0	
Hispanic	3	±2	10	2	5	83	±20	17.0	±18.0	
EXPERIENCED BEHAVIORS										
Experienced USC	92	±5	7	5	4	84	±6	16.0	±6.0	
Not Experienced USC	NA		NA	NA	NA	NA		NA		
Experienced SH	17	±3	6	6	5	82	±7	18.0	±7.0	
Not Experienced SH	1	±1	7	3	3	88	±13	12.0	±12.0	
FEMALES										
Total	6	±1	9	2	5	84	±7	16.0	±7.0	
Army	8	±2	7	1	5	87	±7	13.0	±7.0	
Navy	7	±2	16	1	4	79	±25	21.0	±22.0	
Marine Corps	12	±8	3	1	NR	91	±19	9.0	±19.0	
Air Force	3	±1	9	4	6	81	±13	19.0	±13.0	
Enlisted	7	±2	9	2	5	84	±8	16.0	±8.0	
E1 – E4	10	±2	12	0	7	80	±12	20.0	±11.0	
E5 – E9	5	±1	4	4	1	91	±8	9.0	±8.0	
Officers	3	±1	14	NR	0	86	±16	14.0	±16.0	
O1 – O3	3	±2	15	NR	0	84	±20	16.0	±20.0	
O4 – O6	1	±1	NR	NR	NR	NR		NR		

Note. Percent responding are Service members who answered the question and who experienced unwanted sexual contact (Q56).

NR: Not reportable

NA: Not applicable

67. Continued	Percent Responding		Percentages				Max ME	Percentage Reporting Yes		
			1	2	3	4				
FEMALES (CONTINUED)										
Experienced USC	94	±3	9	2	5	84	±7	16.0	±7.0	
Not Experienced USC	NA		NA	NA	NA	NA		NA		
Experienced SH	17	±3	6	2	5	86	±5	14.0	±5.0	
Not Experienced SH	1	±1	NR	NR	3	NR	±9	NR		
Deployed Past 12 Months	8	±2	5	2	3	90	±8	10.0	±8.0	
Not Deployed Past 12 Months	6	±1	11	1	6	81	±10	19.0	±10.0	
Army Enlisted	10	±2	7	1	5	86	±7	14.0	±7.0	
E1 – E4	13	±4	10	0	8	82	±11	18.0	±11.0	
Army Officers	3	±2	2	NR	NR	98	±11	2.0	±11.0	
Navy Enlisted	8	±3	NR	1	4	79	±23	21.0	±23.0	
E1 – E4	12	±5	NR	NR	4	NR	±12	NR		
Navy Officers	3	±3	NR	NR	NR	NR		NR		
Marine Corps Enlisted	13	±8	4	1	NR	91	±20	9.0	±20.0	
E1 – E4	19	±13	4	1	NR	90	±22	10.0	±22.0	
Marine Corps Officers	4	±2	NR	NR	5	95	±18	5.0	±18.0	
Air Force Enlisted	4	±2	7	4	7	82	±14	18.0	±14.0	
E1 – E4	4	±2	9	2	16	73	±22	27.0	±22.0	
Air Force Officers	2	±2	NR	NR	NR	NR		NR		
MALES										
Total	2	±1	5	8	4	84	±9	16.0	±9.0	
Army	2	±1	5	7	1	88	±18	12.0	±16.0	
Navy	2	±1	3	NR	7	90	±18	10.0	±17.0	
Marine Corps	1	±1	19	NR	NR	NR	±25	NR		
Air Force	1	±1	NR	NR	NR	NR		NR		
Enlisted	2	±1	5	8	4	83	±10	17.0	±10.0	
E1 – E4	2	±1	1	6	5	89	±12	11.0	±12.0	
E5 – E9	1	±1	10	11	4	74	±18	26.0	±16.0	
Officers	1	±1	3	NR	NR	97	±18	3.0	±18.0	
O1 – O3	1	±1	NR	NR	NR	NR		NR		
O4 – O6	1	±1	NR	NR	NR	NR		NR		
Experienced USC	90	±8	5	8	4	84	±9	16.0	±9.0	
Not Experienced USC	NA		NA	NA	NA	NA		NA		
Experienced SH	17	±5	6	10	5	78	±13	22.0	±13.0	
Not Experienced SH	1	±1	2	3	2	92	±10	8.0	±10.0	
Deployed Past 12 Months	2	±1	NR	2	2	96	±12	4.0	±10.0	
Not Deployed Past 12 Months	1	±1	8	12	6	74	±14	26.0	±14.0	
Army Enlisted	2	±1	5	8	1	87	±19	13.0	±18.0	
E1 – E4	3	±2	NR	NR	NR	NR		NR		
Army Officers	1	±2	NR	NR	NR	NR		NR		
Navy Enlisted	2	±1	3	NR	7	90	±18	10.0	±18.0	
E1 – E4	4	±3	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR		NR		
Marine Corps Enlisted	1	±1	NR	NR	NR	NR		NR		
E1 – E4	1	±1	NR	NR	NR	NR		NR		
Marine Corps Officers	0	±1	NR	NR	NR	NR		NR		
Air Force Enlisted	1	±1	NR	NR	NR	NR		NR		
E1 – E4	1	±1	NR	NR	NR	NR		NR		
Air Force Officers	0	±1	NR	NR	NR	NR		NR		

NR: Not reportable

NA: Not applicable

68. How satisfied are you with the professional help/treatment you received?

1. Very dissatisfied
4. Satisfied

2. Dissatisfied
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
TOTAL	0	±1	6	21	28	23	22	±21	3.3	±0.4	
Army	0	±1	6	NR	NR	NR	11	±17	3.2	±0.6	
Navy	0	±1	4	NR	NR	6	NR	±15	NR		
Marine Corps	1	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	7	NR	NR	NR	19	±25	3.3	±0.6	
PAYGRADE											
Enlisted	0	±1	6	21	29	23	21	±21	3.3	±0.4	
E1 – E4	1	±1	8	18	NR	17	21	±19	3.2	±0.5	
E1 – E3	1	±1	11	NR	NR	8	12	±23	2.9	±0.5	
E4	0	±1	4	11	NR	NR	NR	±18	3.7	±0.6	
E5 – E9	0	±1	4	NR	NR	NR	21	±25	3.4	±0.6	
E5 – E6	0	±1	3	NR	NR	NR	NR	±10	NR		
E7 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±1	NR	NR	NR	NR	NR		NR		
W1 – W5	NA		NA	NA	NA	NA	NA				
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	0	±0	NR	NR	NR	NR	NR		NR		
DEPLOYMENT											
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	7	±19	NR		
Not Deployed Past 12 Months	0	±1	7	21	28	19	24	±24	3.3	±0.4	
RACE/ETHNICITY											
Non-Hispanic White	0	±1	4	NR	NR	NR	15	±16	3.3	±0.5	
Total Minority	1	±1	8	15	NR	10	27	±22	3.3	±0.5	
Non-Hispanic Black	1	±1	14	8	NR	11	NR	±24	3.3	±0.7	
Hispanic	1	±1	3	NR	NR	12	NR	±23	3.2	±0.5	
EXPERIENCED BEHAVIORS											
Experienced USC	15	±5	6	21	28	23	22	±21	3.3	±0.4	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	3	±2	4	22	26	25	23	±23	3.4	±0.4	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		3.0	±0.6	
FEMALES											
Total	1	±1	10	13	NR	24	26	±17	3.4	±0.4	
Army	1	±1	NR	17	14	37	21	±24	3.4	±0.6	
Navy	1	±2	NR	NR	NR	NR	NR		NR		
Marine Corps	1	±2	NR	NR	NR	NR	NR		NR		
Air Force	1	±1	NR	NR	NR	NR	NR		NR		
Enlisted	1	±1	10	12	NR	24	25	±18	3.4	±0.4	
E1 – E4	2	±1	9	15	NR	20	25	±21	3.4	±0.5	
E5 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±1	NR	NR	NR	NR	NR		NR		
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	0	±1	NR	NR	NR	NR	NR		NR		

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who sought professional help/treatment or other support services following the situation (Q67).

NR: Not reportable

NA: Not applicable

68. Continued	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	15	±6	10	13	NR	24	26	±17	3.4	±0.4	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	2	±1	11	18	12	28	31	±17	3.5	±0.5	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	1	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	1	±1	12	16	NR	20	29	±21	3.4	±0.5	
Army Enlisted	1	±1	NR	18	14	37	21	±25	3.4	±0.6	
E1 - E4	2	±2	NR	21	NR	NR	NR	±25	3.4	±0.7	
Army Officers	0	±1	NR	NR	NR	NR	NR		NR		
Navy Enlisted	2	±2	NR	NR	NR	NR	NR		NR		
E1 - E4	3	±4	NR	NR	NR	NR	NR		NR		
Navy Officers	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	1	±2	NR	NR	NR	NR	NR		NR		
E1 - E4	2	±3	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	0	±1	NR	NR	NR	NR	NR		NR		
MALES											
Total	0	±1	4	NR	NR	22	19	±25	3.3	±0.5	
Army	0	±1	NR	NR	NR	NR	NR		NR		
Navy	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps	1	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	0	±1	4	NR	NR	23	18	±25	3.2	±0.5	
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
E5 - E9	0	±1	2	NR	NR	NR	NR	±11	NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
O1 - O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 - O6	NA		NA	NA	NA	NA	NA				
Experienced USC	15	±7	4	NR	NR	22	19	±25	3.3	±0.5	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	4	±2	NR	NR	NR	NR	NR		3.4	±0.6	
Not Experienced SH	0	±0	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	5	NR	NR	NR	21	±24	3.3	±0.6	
Army Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	NA		NA	NA	NA	NA	NA				
Army Officers	NA		NA	NA	NA	NA	NA				
Navy Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Navy Officers	NA		NA	NA	NA	NA	NA				
Marine Corps Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				

NR: Not reportable

NA: Not applicable

69. Did you discuss/report the situation with/to any authority or organization?

1. No
 2. Yes, I made a restricted report
 3. Yes, I made an unrestricted report
 4. Yes, but I am not sure whether it was unrestricted or restricted reporting

	Percent Responding		Percentages				Max ME	Percentage Who Reported		
			1	2	3	4				
TOTAL	2	±1	79	2	6	13	±8	21.0	±8.0	
Army	3	±1	86	2	4	9	±9	14.0	±9.0	
Navy	3	±1	69	1	7	24	±18	31.0	±17.0	
Marine Corps	2	±1	77	9	9	5	±21	23.0	±20.0	
Air Force	1	±1	80	1	9	10	±15	20.0	±15.0	
PAYGRADE										
Enlisted	3	±1	78	2	6	14	±8	22.0	±8.0	
E1 – E4	4	±1	75	2	7	16	±12	25.0	±12.0	
E1 – E3	4	±2	75	2	10	14	±18	25.0	±18.0	
E4	4	±2	75	2	6	18	±17	25.0	±15.0	
E5 – E9	2	±1	82	2	5	10	±12	18.0	±11.0	
E5 – E6	2	±1	82	2	4	11	±16	18.0	±12.0	
E7 – E9	1	±1	84	3	8	NR	±21	16.0	±21.0	
Officers	1	±1	93	2	1	3	±9	7.0	±9.0	
W1 – W5	1	±1	NR	NR	NR	NR		NR		
O1 – O3	1	±1	90	4	2	4	±12	10.0	±12.0	
O4 – O6	1	±1	98	NR	NR	2	±12	2.0	±12.0	
DEPLOYMENT										
Deployed Past 12 Months	3	±1	92	2	2	4	±6	8.0	±6.0	
Not Deployed Past 12 Months	2	±1	71	2	9	19	±11	29.0	±11.0	
RACE/ETHNICITY										
Non-Hispanic White	2	±1	84	1	3	12	±9	16.0	±9.0	
Total Minority	3	±1	73	3	9	14	±13	27.0	±12.0	
Non-Hispanic Black	3	±1	76	4	12	9	±17	24.0	±16.0	
Hispanic	3	±2	NR	3	NR	NR	±9	NR		
EXPERIENCED BEHAVIORS										
Experienced USC	93	±4	79	2	6	13	±8	21.0	±8.0	
Not Experienced USC	NA		NA	NA	NA	NA		NA		
Experienced SH	17	±3	78	1	7	14	±8	22.0	±8.0	
Not Experienced SH	1	±1	80	3	4	12	±21	20.0	±19.0	
FEMALES										
Total	6	±1	79	3	7	11	±8	21.0	±7.0	
Army	8	±2	77	4	4	16	±9	23.0	±9.0	
Navy	7	±2	75	2	NR	10	±20	25.0	±20.0	
Marine Corps	12	±8	89	NR	6	5	±21	11.0	±19.0	
Air Force	3	±1	88	2	5	5	±11	12.0	±11.0	
Enlisted	7	±2	79	2	7	12	±9	21.0	±8.0	
E1 – E4	10	±2	74	3	10	13	±13	26.0	±11.0	
E5 – E9	5	±1	87	1	2	10	±8	13.0	±8.0	
Officers	3	±1	88	6	0	6	±15	12.0	±15.0	
O1 – O3	3	±2	89	7	0	4	±19	11.0	±19.0	
O4 – O6	1	±1	NR	NR	NR	NR		NR		

Note. Percent responding are Service members who answered the question and who experienced unwanted sexual contact (Q56). The bar chart indicates those who made a restricted or an unrestricted report or those who were not sure whether it was an unrestricted or restricted report (Q69).
 NR: Not reportable
 NA: Not applicable

69. Continued	Percent Responding		Percentages				Max ME	Percentage Who Reported		
			1	2	3	4				
FEMALES (CONTINUED)										
Experienced USC	94	±3	79	3	7	11	±8	21.0	±7.0	
Not Experienced USC	NA		NA	NA	NA	NA		NA		
Experienced SH	16	±3	81	2	4	12	±6	19.0	±6.0	
Not Experienced SH	1	±1	NR	7	NR	4	±12	NR		
Deployed Past 12 Months	8	±2	82	4	4	9	±10	18.0	±10.0	
Not Deployed Past 12 Months	6	±1	78	2	8	12	±12	22.0	±10.0	
Army Enlisted	9	±2	75	4	4	17	±9	25.0	±9.0	
E1 – E4	12	±4	73	5	5	17	±13	27.0	±13.0	
Army Officers	3	±2	96	NR	NR	4	±17	4.0	±17.0	
Navy Enlisted	8	±3	75	1	NR	10	±21	25.0	±21.0	
E1 – E4	12	±5	NR	1	NR	12	±13	NR		
Navy Officers	3	±3	NR	NR	NR	NR		NR		
Marine Corps Enlisted	13	±8	89	NR	NR	5	±20	11.0	±20.0	
E1 – E4	19	±13	89	NR	NR	4	±22	11.0	±22.0	
Marine Corps Officers	4	±2	95	NR	5	NR	±18	5.0	±18.0	
Air Force Enlisted	4	±2	88	2	5	5	±12	12.0	±12.0	
E1 – E4	4	±2	75	4	13	8	±22	25.0	±22.0	
Air Force Officers	2	±2	NR	NR	NR	NR		NR		
MALES										
Total	2	±1	78	2	6	15	±12	22.0	±12.0	
Army	2	±1	91	1	4	4	±19	9.0	±16.0	
Navy	2	±1	66	NR	4	31	±24	34.0	±23.0	
Marine Corps	1	±1	NR	NR	NR	NR		NR		
Air Force	1	±1	NR	NR	NR	NR		NR		
Enlisted	2	±1	77	2	6	15	±13	23.0	±13.0	
E1 – E4	3	±1	75	1	5	19	±20	25.0	±19.0	
E5 – E9	1	±1	80	3	7	11	±19	20.0	±16.0	
Officers	1	±1	96	NR	2	2	±12	4.0	±12.0	
O1 – O3	1	±1	93	NR	4	4	±19	7.0	±19.0	
O4 – O6	1	±1	NR	NR	NR	NR		NR		
Experienced USC	92	±6	78	2	6	15	±12	22.0	±12.0	
Not Experienced USC	NA		NA	NA	NA	NA		NA		
Experienced SH	18	±5	75	1	9	15	±15	25.0	±15.0	
Not Experienced SH	1	±1	84	2	NR	NR	±24	16.0	±24.0	
Deployed Past 12 Months	2	±1	96	1	1	2	±12	4.0	±10.0	
Not Deployed Past 12 Months	1	±1	65	2	9	24	±18	35.0	±17.0	
Army Enlisted	2	±1	91	1	NR	4	±17	9.0	±17.0	
E1 – E4	3	±2	NR	NR	NR	NR		NR		
Army Officers	1	±2	NR	NR	NR	NR		NR		
Navy Enlisted	3	±2	66	NR	4	NR	±24	34.0	±24.0	
E1 – E4	4	±3	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR		NR		
Marine Corps Enlisted	1	±1	NR	NR	NR	NR		NR		
E1 – E4	1	±1	NR	NR	NR	NR		NR		
Marine Corps Officers	0	±1	NR	NR	NR	NR		NR		
Air Force Enlisted	1	±1	NR	NR	NR	NR		NR		
E1 – E4	1	±1	NR	NR	NR	NR		NR		
Air Force Officers	0	±1	NR	NR	NR	NR		NR		

NR: Not reportable

NA: Not applicable

70. Did you discuss/report the situation with/to any of the following authorities or organizations?

- a. Your immediate supervisor b. Someone else in your chain-of-command c. Sexual Assault Response Coordinator (SARC)/Victim Advocate
- d. Chaplain or counselor e. Health care provider f. Legal services or criminal investigators
- g. Other

	Percent Responding		Percentages							Max ME
			a	b	c	d	e	f	g	
TOTAL	0	±1	53	75	40	54	44	48	33	±20
Army	0	±1	NR	NR	15	NR	22	27	17	±21
Navy	1	±1	NR	NR	NR	NR	NR	NR	NR	
Marine Corps	0	±1	NR	NR	NR	NR	NR	NR	NR	
Air Force	0	±1	NR	NR	NR	NR	NR	NR	NR	
PAYGRADE										
Enlisted	1	±1	53	75	39	54	44	48	33	±20
E1 – E4	1	±1	NR	91	NR	66	NR	NR	NR	±24
E1 – E3	1	±1	92	94	NR	NR	NR	NR	NR	±16
E4	1	±1	NR	89	NR	NR	NR	NR	NR	±17
E5 – E9	0	±1	NR	NR	7	NR	8	NR	NR	±18
E5 – E6	0	±1	NR	NR	3	NR	5	NR	NR	±18
E7 – E9	0	±1	NR	NR	NR	NR	NR	NR	NR	
Officers	0	±0	NR	NR	NR	NR	NR	NR	NR	
W1 – W5	0	±1	NR	NR	NR	NR	NR	NR	NR	
O1 – O3	0	±1	NR	NR	NR	NR	NR	NR	NR	
O4 – O6	0	±0	NR	NR	NR	NR	NR	NR	NR	
DEPLOYMENT										
Deployed Past 12 Months	0	±1	88	NR	NR	NR	NR	NR	NR	±20
Not Deployed Past 12 Months	1	±1	NR	74	43	NR	NR	NR	32	±22
RACE/ETHNICITY										
Non-Hispanic White	0	±1	72	81	NR	68	NR	63	NR	±23
Total Minority	1	±1	NR	NR	NR	NR	NR	NR	18	±20
Non-Hispanic Black	1	±1	NR	NR	NR	NR	NR	NR	NR	
Hispanic	1	±1	NR	NR	NR	NR	NR	NR	NR	
EXPERIENCED BEHAVIORS										
Experienced USC	18	±6	53	75	40	54	44	48	33	±20
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	NA	
Experienced SH	4	±2	58	73	40	54	42	47	41	±21
Not Experienced SH	0	±1	NR	NR	NR	NR	NR	NR	NR	
FEMALES										
Total	1	±1	73	79	44	38	29	32	16	±20
Army	2	±1	68	72	24	38	33	33	24	±21
Navy	2	±2	NR	NR	NR	NR	NR	NR	NR	
Marine Corps	1	±2	NR	NR	NR	NR	NR	NR	NR	
Air Force	0	±1	NR	NR	NR	NR	NR	NR	NR	
Enlisted	1	±1	73	79	44	37	29	31	17	±21
E1 – E4	2	±2	76	79	NR	37	35	35	14	±21
E5 – E9	1	±1	NR	NR	NR	NR	NR	NR	NR	
Officers	0	±1	NR	NR	NR	NR	NR	NR	NR	
O1 – O3	0	±1	NR	NR	NR	NR	NR	NR	NR	
O4 – O6	0	±1	NR	NR	NR	NR	NR	NR	NR	

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

70. Continued	Percent Responding		Percentages							Max ME
			a	b	c	d	e	f	g	
FEMALES (CONTINUED)										
Experienced USC	17	±6	73	79	44	38	29	32	16	±20
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	NA	
Experienced SH	3	±1	68	76	31	46	34	38	21	±16
Not Experienced SH	0	±1	NR	NR	NR	NR	NR	NR	NR	
Deployed Past 12 Months	1	±1	83	NR	NR	NR	NR	NR	NR	±23
Not Deployed Past 12 Months	1	±1	69	77	NR	36	32	29	20	±21
Army Enlisted	2	±1	69	71	24	39	33	34	25	±21
E1 - E4	3	±2	79	NR	NR	NR	NR	NR	22	±25
Army Officers	0	±1	NR	NR	NR	NR	NR	NR	NR	
Navy Enlisted	2	±2	NR	NR	NR	NR	NR	10	NR	±24
E1 - E4	4	±4	NR	NR	NR	NR	NR	NR	NR	
Navy Officers	0	±1	NR	NR	NR	NR	NR	NR	NR	
Marine Corps Enlisted	1	±2	NR	NR	NR	NR	NR	NR	NR	
E1 - E4	2	±3	NR	NR	NR	NR	NR	NR	NR	
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR	NR	NR	
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR	NR	NR	
E1 - E4	1	±1	NR	NR	NR	NR	NR	NR	NR	
Air Force Officers	0	±1	NR	NR	NR	NR	NR	NR	NR	
MALES										
Total	0	±1	NR	NR	NR	NR	NR	NR	NR	
Army	0	±1	NR	NR	NR	NR	NR	NR	NR	
Navy	1	±1	NR	NR	NR	NR	NR	NR	NR	
Marine Corps	0	±1	NR	NR	NR	NR	NR	NR	NR	
Air Force	0	±1	NR	NR	NR	NR	NR	NR	NR	
Enlisted	0	±1	NR	NR	NR	NR	NR	NR	NR	
E1 - E4	1	±1	NR	NR	NR	NR	NR	NR	NR	
E5 - E9	0	±1	NR	NR	NR	NR	NR	NR	NR	
Officers	0	±0	NR	NR	NR	NR	NR	NR	NR	
O1 - O3	0	±1	NR	NR	NR	NR	NR	NR	NR	
O4 - O6	NA		NA	NA	NA	NA	NA	NA	NA	
Experienced USC	19	±10	NR	NR	NR	NR	NR	NR	NR	
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	NA	
Experienced SH	4	±3	NR	NR	NR	NR	NR	NR	NR	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR	NR	NR	
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR	NR	NR	
Not Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR	NR	NR	
Army Enlisted	0	±1	NR	NR	NR	NR	NR	NR	NR	
E1 - E4	0	±1	NR	NR	NR	NR	NR	NR	NR	
Army Officers	0	±1	NR	NR	NR	NR	NR	NR	NR	
Navy Enlisted	1	±1	NR	NR	NR	NR	NR	NR	NR	
E1 - E4	2	±2	NR	NR	NR	NR	NR	NR	NR	
Navy Officers	0	±1	NR	NR	NR	NR	NR	NR	NR	
Marine Corps Enlisted	0	±1	NR	NR	NR	NR	NR	NR	NR	
E1 - E4	0	±1	NR	NR	NR	NR	NR	NR	NR	
Marine Corps Officers	NA		NA	NA	NA	NA	NA	NA	NA	
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR	NR	NR	
E1 - E4	0	±1	NR	NR	NR	NR	NR	NR	NR	
Air Force Officers	NA		NA	NA	NA	NA	NA	NA	NA	

NR: Not reportable

NA: Not applicable

71. What actions were taken in response to your report?

a. Your report was/is being investigated

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	0	±1	39	48	13	±19	
Army	0	±1	NR	NR	9	±15	
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
PAYGRADE							
Enlisted	1	±1	39	48	13	±20	
E1 - E4	1	±1	NR	NR	11	±19	
E1 - E3	1	±1	NR	NR	NR		
E4	1	±1	NR	NR	3	±10	
E5 - E9	0	±1	NR	NR	NR		
E5 - E6	0	±1	NR	NR	NR		
E7 - E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
W1 - W5	0	±1	NR	NR	NR		
O1 - O3	0	±1	NR	NR	NR		
O4 - O6	0	±0	NR	NR	NR		
DEPLOYMENT							
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	1	±1	36	NR	14	±21	
RACE/ETHNICITY							
Non-Hispanic White	0	±1	NR	15	NR	±15	
Total Minority	1	±1	23	71	6	±21	
Non-Hispanic Black	1	±1	NR	NR	4	±12	
Hispanic	1	±1	NR	NR	2	±11	
EXPERIENCED BEHAVIORS							
Experienced USC	18	±6	39	48	13	±19	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±2	49	39	12	±21	
Not Experienced SH	0	±1	6	NR	NR	±22	
FEMALES							
Total	1	±1	52	NR	14	±19	
Army	2	±1	56	29	16	±19	
Navy	2	±2	NR	NR	NR		
Marine Corps	1	±2	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
Enlisted	1	±1	52	NR	13	±20	
E1 - E4	2	±2	NR	NR	13	±16	
E5 - E9	1	±1	NR	NR	15	±24	
Officers	0	±1	NR	NR	NR		
O1 - O3	0	±1	NR	NR	NR		
O4 - O6	0	±1	NR	NR	NR		

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

71a. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	17	±6	52	NR	14	±19	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±1	61	21	17	±15	
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	1	±1	NR	NR	NR		
Not Deployed Past 12 Months	1	±1	NR	NR	16	±16	
Army Enlisted	2	±1	56	28	16	±20	
E1 - E4	3	±2	NR	19	NR	±24	
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	2	±2	NR	NR	NR		
E1 - E4	4	±4	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	1	±2	NR	NR	NR		
E1 - E4	2	±3	NR	NR	NR		
Marine Corps Officers	0	±1	NR	NR	NR		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	1	±1	NR	NR	NR		
Air Force Officers	0	±1	NR	NR	NR		
MALES							
Total	0	±1	NR	NR	13	±24	
Army	0	±1	NR	NR	NR		
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
Enlisted	0	±1	NR	NR	13	±24	
E1 - E4	1	±1	NR	NR	NR		
E5 - E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
O1 - O3	0	±1	NR	NR	NR		
O4 - O6	NA		NA	NA	NA		
Experienced USC	19	±10	NR	NR	13	±24	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	4	±3	NR	NR	NR		
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	0	±1	NR	NR	NR		
Army Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	1	±1	NR	NR	NR		
E1 - E4	2	±2	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Marine Corps Officers	NA		NA	NA	NA		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Air Force Officers	NA		NA	NA	NA		

NR: Not reportable

NA: Not applicable

71. What actions were taken in response to your report?

b. You were/are being kept informed of the status of the investigation

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	0	±1	22	66	12	±20	
Army	0	±1	16	81	2	±18	
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
PAYGRADE							
Enlisted	1	±1	21	66	13	±21	
E1 – E4	1	±1	NR	NR	8	±21	
E1 – E3	1	±1	NR	NR	NR		
E4	1	±1	15	84	2	±24	
E5 – E9	0	±1	15	NR	NR	±19	
E5 – E6	0	±1	10	NR	NR	±17	
E7 – E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
W1 – W5	0	±1	NR	NR	NR		
O1 – O3	0	±1	NR	NR	NR		
O4 – O6	0	±0	NR	NR	NR		
DEPLOYMENT							
Deployed Past 12 Months	0	±1	13	NR	NR	±21	
Not Deployed Past 12 Months	1	±1	23	67	10	±23	
RACE/ETHNICITY							
Non-Hispanic White	0	±1	NR	NR	NR		
Total Minority	1	±1	12	84	4	±18	
Non-Hispanic Black	1	±1	13	84	3	±24	
Hispanic	1	±1	NR	NR	NR		
EXPERIENCED BEHAVIORS							
Experienced USC	18	±6	22	66	12	±20	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±2	27	62	11	±23	
Not Experienced SH	0	±1	NR	NR	NR		
FEMALES							
Total	1	±1	22	74	4	±16	
Army	2	±1	22	74	4	±19	
Navy	2	±2	NR	NR	NR		
Marine Corps	1	±2	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
Enlisted	1	±1	22	75	4	±16	
E1 – E4	2	±2	18	77	5	±19	
E5 – E9	1	±1	NR	NR	NR		
Officers	0	±1	NR	NR	NR		
O1 – O3	0	±1	NR	NR	NR		
O4 – O6	0	±1	NR	NR	NR		

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

71b. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	17	±6	22	74	4	±16	■
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±1	25	69	5	±15	■
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	1	±1	19	NR	NR	±25	■
Not Deployed Past 12 Months	1	±1	23	74	3	±19	■
Army Enlisted	2	±1	23	73	4	±19	■
E1 - E4	3	±2	21	73	NR	±25	■
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	2	±2	NR	NR	NR		
E1 - E4	4	±4	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	1	±2	NR	NR	NR		
E1 - E4	2	±3	NR	NR	NR		
Marine Corps Officers	0	±1	NR	NR	NR		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	1	±1	NR	NR	NR		
Air Force Officers	0	±1	NR	NR	NR		
MALES							
Total	0	±1	NR	NR	17	±24	
Army	0	±1	NR	NR	NR		
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
Enlisted	0	±1	NR	NR	17	±25	
E1 - E4	1	±1	NR	NR	NR		
E5 - E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
O1 - O3	0	±1	NR	NR	NR		
O4 - O6	NA		NA	NA	NA		
Experienced USC	19	±10	NR	NR	17	±24	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	4	±3	NR	NR	NR		
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	0	±1	NR	NR	NR		
Army Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	1	±1	NR	NR	NR		
E1 - E4	2	±2	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Marine Corps Officers	NA		NA	NA	NA		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Air Force Officers	NA		NA	NA	NA		

NR: Not reportable

NA: Not applicable

71. What actions were taken in response to your report?

c. Action was/is being taken against the offender

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	0	±1	23	59	18	±20	
Army	0	±1	21	67	12	±22	
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	6	NR	NR	±19	
PAYGRADE							
Enlisted	1	±1	23	59	18	±20	
E1 – E4	1	±1	NR	NR	12	±18	
E1 – E3	1	±1	NR	NR	NR		
E4	1	±1	20	76	4	±25	
E5 – E9	0	±1	14	NR	NR	±18	
E5 – E6	0	±1	12	NR	NR	±18	
E7 – E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
W1 – W5	0	±1	NR	NR	NR		
O1 – O3	0	±1	NR	NR	NR		
O4 – O6	0	±0	NR	NR	NR		
DEPLOYMENT							
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	1	±1	22	64	15	±23	
RACE/ETHNICITY							
Non-Hispanic White	0	±1	NR	35	NR	±23	
Total Minority	1	±1	16	75	9	±20	
Non-Hispanic Black	1	±1	NR	NR	6	±22	
Hispanic	1	±1	NR	92	4	±21	
EXPERIENCED BEHAVIORS							
Experienced USC	18	±6	23	59	18	±20	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±2	29	52	18	±22	
Not Experienced SH	0	±1	NR	NR	NR		
FEMALES							
Total	1	±1	30	53	17	±18	
Army	2	±1	31	49	20	±20	
Navy	2	±2	NR	NR	NR		
Marine Corps	1	±2	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
Enlisted	1	±1	29	54	17	±19	
E1 – E4	2	±2	26	58	16	±22	
E5 – E9	1	±1	NR	NR	NR		
Officers	0	±1	NR	NR	NR		
O1 – O3	0	±1	NR	NR	NR		
O4 – O6	0	±1	NR	NR	NR		

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

71c. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	17	±6	30	53	17	±18	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±1	36	43	21	±15	
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	1	±1	NR	NR	NR		
Not Deployed Past 12 Months	1	±1	24	59	17	±21	
Army Enlisted	2	±1	30	49	21	±20	
E1 - E4	3	±2	27	NR	NR	±25	
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	2	±2	NR	NR	NR		
E1 - E4	4	±4	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	1	±2	NR	NR	NR		
E1 - E4	2	±3	NR	NR	NR		
Marine Corps Officers	0	±1	NR	NR	NR		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	1	±1	NR	NR	NR		
Air Force Officers	0	±1	NR	NR	NR		
MALES							
Total	0	±1	NR	NR	19	±24	
Army	0	±1	NR	NR	NR		
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
Enlisted	0	±1	NR	NR	19	±24	
E1 - E4	1	±1	NR	NR	NR		
E5 - E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
O1 - O3	0	±1	NR	NR	NR		
O4 - O6	NA		NA	NA	NA		
Experienced USC	19	±10	NR	NR	19	±24	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	4	±3	NR	NR	NR		
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	0	±1	NR	NR	NR		
Army Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	1	±1	NR	NR	NR		
E1 - E4	2	±2	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Marine Corps Officers	NA		NA	NA	NA		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Air Force Officers	NA		NA	NA	NA		

NR: Not reportable

NA: Not applicable

71. What actions were taken in response to your report?

d. You were encouraged to drop the complaint/withdraw your report

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	0	±1	33	58	9	±20	
Army	0	±1	NR	NR	NR		
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
PAYGRADE							
Enlisted	1	±1	33	58	9	±20	
E1 - E4	1	±1	NR	NR	NR		
E1 - E3	1	±1	NR	NR	NR		
E4	1	±1	NR	NR	NR		
E5 - E9	0	±1	NR	NR	NR		
E5 - E6	0	±1	NR	NR	NR		
E7 - E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
W1 - W5	NA		NA	NA	NA		
O1 - O3	0	±1	NR	NR	NR		
O4 - O6	0	±0	NR	NR	NR		
DEPLOYMENT							
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	1	±1	33	57	10	±22	
RACE/ETHNICITY							
Non-Hispanic White	0	±1	NR	32	NR	±21	
Total Minority	1	±1	20	77	3	±24	
Non-Hispanic Black	1	±1	9	91	NR	±19	
Hispanic	1	±1	NR	NR	NR		
EXPERIENCED BEHAVIORS							
Experienced USC	18	±6	33	58	9	±20	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±2	42	52	6	±21	
Not Experienced SH	0	±1	NR	NR	NR		
FEMALES							
Total	1	±1	30	68	2	±17	
Army	2	±1	32	68	NR	±20	
Navy	2	±2	NR	NR	NR		
Marine Corps	1	±2	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
Enlisted	1	±1	30	68	2	±17	
E1 - E4	2	±2	25	72	3	±20	
E5 - E9	1	±1	NR	NR	NR		
Officers	0	±1	NR	NR	NR		
O1 - O3	0	±1	NR	NR	NR		
O4 - O6	0	±1	NR	NR	NR		

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

71d. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	17	±6	30	68	2	±17	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±1	35	63	3	±16	
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	1	±1	NR	NR	NR		
Not Deployed Past 12 Months	1	±1	34	64	3	±21	
Army Enlisted	2	±1	32	68	NR	±20	
E1 - E4	3	±2	NR	NR	NR		
Army Officers	NA		NA	NA	NA		
Navy Enlisted	2	±2	NR	NR	NR		
E1 - E4	4	±4	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	1	±2	NR	NR	NR		
E1 - E4	2	±3	NR	NR	NR		
Marine Corps Officers	0	±1	NR	NR	NR		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	1	±1	NR	NR	NR		
Air Force Officers	0	±1	NR	NR	NR		
MALES							
Total	0	±1	NR	NR	13	±24	
Army	0	±1	NR	NR	NR		
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
Enlisted	0	±1	NR	NR	13	±24	
E1 - E4	1	±1	NR	NR	NR		
E5 - E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
O1 - O3	0	±1	NR	NR	NR		
O4 - O6	NA		NA	NA	NA		
Experienced USC	19	±10	NR	NR	13	±24	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	4	±3	NR	NR	NR		
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	0	±1	NR	NR	NR		
Army Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	1	±1	NR	NR	NR		
E1 - E4	2	±2	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Marine Corps Officers	NA		NA	NA	NA		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Air Force Officers	NA		NA	NA	NA		

NR: Not reportable

NA: Not applicable

71. What actions were taken in response to your report?

e. Action was/is being taken against you

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	0	±1	19	67	14	±22	■
Army	0	±1	13	84	2	±18	■
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
PAYGRADE							
Enlisted	1	±1	18	67	14	±22	■
E1 – E4	1	±1	NR	NR	10	±19	
E1 – E3	1	±1	NR	NR	NR		
E4	1	±1	14	84	2	±24	■
E5 – E9	0	±1	8	NR	NR	±16	■
E5 – E6	0	±1	9	NR	NR	±18	■
E7 – E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
W1 – W5	0	±1	NR	NR	NR		
O1 – O3	0	±1	NR	NR	NR		
O4 – O6	0	±0	NR	NR	NR		
DEPLOYMENT							
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	1	±1	21	67	12	±24	■
RACE/ETHNICITY							
Non-Hispanic White	0	±1	NR	NR	NR		
Total Minority	1	±1	10	86	4	±19	■
Non-Hispanic Black	1	±1	6	91	3	±20	■
Hispanic	1	±1	5	95	NR	±19	■
EXPERIENCED BEHAVIORS							
Experienced USC	18	±6	19	67	14	±22	■
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±2	23	64	13	±25	■
Not Experienced SH	0	±1	NR	NR	NR		
FEMALES							
Total	1	±1	17	74	9	±17	■
Army	2	±1	16	80	4	±20	■
Navy	2	±2	NR	NR	NR		
Marine Corps	1	±2	2	NR	NR	±8	■
Air Force	0	±1	NR	NR	NR		
Enlisted	1	±1	17	74	9	±17	■
E1 – E4	2	±2	16	73	11	±21	■
E5 – E9	1	±1	NR	NR	NR		
Officers	0	±1	NR	NR	NR		
O1 – O3	0	±1	NR	NR	NR		
O4 – O6	0	±1	NR	NR	NR		

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

71e. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	16	±6	17	74	9	±17	■
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±1	18	70	11	±16	■
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	1	±1	NR	NR	NR		
Not Deployed Past 12 Months	1	±1	21	70	9	±20	■
Army Enlisted	2	±1	17	80	4	±20	■
E1 - E4	3	±2	NR	NR	NR		
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	2	±2	NR	NR	NR		
E1 - E4	3	±4	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	1	±2	NR	NR	NR		
E1 - E4	2	±3	NR	NR	NR		
Marine Corps Officers	0	±1	NR	NR	NR		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	1	±1	NR	NR	NR		
Air Force Officers	0	±1	NR	NR	NR		
MALES							
Total	0	±1	NR	NR	17	±24	
Army	0	±1	NR	NR	NR		
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
Enlisted	0	±1	NR	NR	17	±25	
E1 - E4	1	±1	NR	NR	NR		
E5 - E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
O1 - O3	0	±1	NR	NR	NR		
O4 - O6	NA		NA	NA	NA		
Experienced USC	19	±10	NR	NR	17	±24	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	4	±3	NR	NR	NR		
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	0	±1	NR	NR	NR		
Army Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	1	±1	NR	NR	NR		
E1 - E4	2	±2	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Marine Corps Officers	NA		NA	NA	NA		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Air Force Officers	NA		NA	NA	NA		

NR: Not reportable

NA: Not applicable

71. What actions were taken in response to your report?

f. Some other action was/is being taken

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	0	±1	21	58	21	±21	
Army	0	±1	6	77	17	±20	
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
PAYGRADE							
Enlisted	1	±1	21	59	21	±22	
E1 - E4	1	±1	NR	NR	18	±18	
E1 - E3	1	±1	NR	NR	NR		
E4	1	±1	NR	NR	12	±16	
E5 - E9	0	±1	4	NR	NR	±14	
E5 - E6	0	±1	5	NR	NR	±15	
E7 - E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
W1 - W5	0	±1	NR	NR	NR		
O1 - O3	0	±1	NR	NR	NR		
O4 - O6	0	±0	NR	NR	NR		
DEPLOYMENT							
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	1	±1	22	59	18	±24	
RACE/ETHNICITY							
Non-Hispanic White	0	±1	NR	34	NR	±22	
Total Minority	1	±1	14	75	11	±21	
Non-Hispanic Black	1	±1	8	85	7	±23	
Hispanic	1	±1	NR	NR	4	±14	
EXPERIENCED BEHAVIORS							
Experienced USC	18	±6	21	58	21	±21	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±2	26	53	21	±24	
Not Experienced SH	0	±1	NR	NR	NR		
FEMALES							
Total	1	±1	18	55	27	±19	
Army	2	±1	NR	61	29	±20	
Navy	2	±2	NR	NR	NR		
Marine Corps	1	±2	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
Enlisted	1	±1	18	55	27	±19	
E1 - E4	2	±2	19	NR	30	±22	
E5 - E9	1	±1	NR	NR	14	±23	
Officers	0	±1	NR	NR	NR		
O1 - O3	0	±1	NR	NR	NR		
O4 - O6	0	±1	NR	NR	NR		

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

71f. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	16	±6	18	55	27	±19	■
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±1	20	48	32	±18	■
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	1	±1	NR	NR	NR		
Not Deployed Past 12 Months	1	±1	19	NR	28	±20	■
Army Enlisted	2	±1	NR	60	29	±20	
E1 - E4	3	±2	NR	NR	NR		
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	2	±2	NR	NR	NR		
E1 - E4	3	±4	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	1	±2	NR	NR	NR		
E1 - E4	2	±3	NR	NR	NR		
Marine Corps Officers	0	±1	NR	NR	NR		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	1	±1	NR	NR	NR		
Air Force Officers	0	±1	NR	NR	NR		
MALES							
Total	0	±1	NR	NR	17	±24	
Army	0	±1	NR	NR	NR		
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
Enlisted	0	±1	NR	NR	17	±25	
E1 - E4	1	±1	NR	NR	NR		
E5 - E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
O1 - O3	0	±1	NR	NR	NR		
O4 - O6	NA		NA	NA	NA		
Experienced USC	19	±10	NR	NR	17	±24	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	4	±3	NR	NR	NR		
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	0	±1	NR	NR	NR		
Army Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	1	±1	NR	NR	NR		
E1 - E4	2	±2	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Marine Corps Officers	NA		NA	NA	NA		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Air Force Officers	NA		NA	NA	NA		

NR: Not reportable

NA: Not applicable

72. How satisfied have you been with...

a. The quality of sexual assault advocacy services you received?

1. Very dissatisfied
4. Satisfied2. Dissatisfied
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
TOTAL	0	±1	16	6	NR	16	28	±24	3.3	±0.6	
Army	0	±1	NR	5	NR	10	5	±18	NR		
Navy	1	±1	4	5	NR	NR	NR	±14	NR		
Marine Corps	0	±1	NR	1	NR	NR	NR	±4	NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
PAYGRADE											
Enlisted	0	±1	16	5	NR	16	28	±24	3.4	±0.6	
E1 – E4	1	±1	17	5	NR	NR	NR	±24	3.3	±0.7	
E1 – E3	1	±1	4	7	NR	NR	NR	±16	NR		
E4	1	±1	NR	4	NR	5	NR	±15	NR		
E5 – E9	0	±1	13	6	NR	16	NR	±24	NR		
E5 – E6	0	±1	14	3	NR	8	NR	±24	NR		
E7 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
W1 – W5	NA		NA	NA	NA	NA	NA				
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	NA		NA	NA	NA	NA	NA				
DEPLOYMENT											
Deployed Past 12 Months	0	±0	NR	NR	NR	NR	4	±19	NR		
Not Deployed Past 12 Months	1	±1	16	6	NR	15	NR	±21	3.4	±0.6	
RACE/ETHNICITY											
Non-Hispanic White	0	±1	21	10	NR	13	NR	±24	NR		
Total Minority	1	±1	NR	3	NR	NR	NR	±9	3.3	±0.7	
Non-Hispanic Black	0	±1	NR	NR	NR	NR	NR		NR		
Hispanic	1	±1	NR	NR	NR	NR	NR		NR		
EXPERIENCED BEHAVIORS											
Experienced USC	15	±6	16	6	NR	16	28	±24	3.3	±0.6	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	3	±2	21	8	31	10	NR	±24	3.2	±0.7	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
FEMALES											
Total	1	±1	18	12	22	NR	11	±18	3.1	±0.5	
Army	1	±1	25	10	NR	11	10	±24	2.7	±0.6	
Navy	1	±2	NR	NR	NR	NR	2	±13	NR		
Marine Corps	1	±2	NR	2	NR	NR	NR	±12	NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	1	±1	18	12	22	NR	11	±18	3.1	±0.5	
E1 – E4	2	±1	14	13	19	NR	14	±22	3.3	±0.6	
E5 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±1	NR	NR	NR	NR	NR		NR		
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	NA		NA	NA	NA	NA	NA				

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

72a. Continued	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	13	±6	18	12	22	NR	11	±18	3.1	±0.5	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	2	±1	21	16	29	18	15	±18	2.9	±0.5	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	1	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	1	±1	17	12	15	NR	12	±20	3.2	±0.6	
Army Enlisted	1	±1	25	10	NR	11	10	±24	2.7	±0.6	
E1 - E4	2	±2	NR	NR	NR	NR	NR		NR		
Army Officers	NA		NA	NA	NA	NA	NA				
Navy Enlisted	2	±2	NR	NR	NR	NR	2	±13	NR		
E1 - E4	3	±4	NR	NR	NR	NR	2	±16	NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	1	±2	NR	NR	NR	NR	NR		NR		
E1 - E4	2	±3	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				
MALES											
Total	0	±1	NR	2	NR	4	NR	±12	NR		
Army	0	±1	NR	NR	NR	NR	NR		NR		
Navy	1	±1	NR	1	NR	NR	NR	±10	NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	0	±1	NR	2	NR	4	NR	±12	NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
E5 - E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
O1 - O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 - O6	NA		NA	NA	NA	NA	NA				
Experienced USC	16	±9	NR	2	NR	4	NR	±12	NR		
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	3	±3	NR	3	NR	5	NR	±15	NR		
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	0	±0	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	NR	2	NR	2	NR	±11	NR		
Army Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Army Officers	0	±1	NR	NR	NR	NR	NR		NR		
Navy Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±2	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	NA		NA	NA	NA	NA	NA				
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				

NR: Not reportable

NA: Not applicable

72. How satisfied have you been with...

b. The quality of counseling services you received?

1. Very dissatisfied
4. Satisfied

2. Dissatisfied
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
TOTAL	0	±1	10	11	35	23	21	±24	3.3	±0.5	
Army	0	±1	6	NR	NR	18	5	±21	2.9	±0.5	
Navy	1	±1	NR	4	NR	NR	NR	±11	NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
PAYGRADE											
Enlisted	0	±1	10	11	NR	23	21	±25	3.3	±0.5	
E1 – E4	1	±1	7	15	NR	NR	NR	±23	3.4	±0.7	
E1 – E3	1	±1	4	8	NR	NR	NR	±16	NR		
E4	1	±1	NR	NR	NR	9	NR	±19	NR		
E5 – E9	0	±1	NR	3	NR	NR	NR	±18	NR		
E5 – E6	0	±1	NR	NR	NR	NR	NR		NR		
E7 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
W1 – W5	NA		NA	NA	NA	NA	NA				
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	0	±0	NR	NR	NR	NR	NR		NR		
DEPLOYMENT											
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	1	±1	7	11	NR	25	NR	±21	3.5	±0.5	
RACE/ETHNICITY											
Non-Hispanic White	0	±1	NR	9	NR	18	NR	±18	NR		
Total Minority	1	±1	3	NR	NR	NR	12	±23	3.3	±0.5	
Non-Hispanic Black	0	±1	NR	NR	NR	NR	NR		NR		
Hispanic	1	±1	NR	NR	NR	NR	NR		NR		
EXPERIENCED BEHAVIORS											
Experienced USC	15	±6	10	11	35	23	21	±24	3.3	±0.5	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	3	±2	12	15	31	20	NR	±23	3.3	±0.6	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
FEMALES											
Total	1	±1	5	14	22	NR	9	±17	3.4	±0.4	
Army	1	±1	10	15	NR	21	10	±24	3.1	±0.5	
Navy	1	±2	NR	NR	NR	NR	NR		NR		
Marine Corps	1	±2	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	1	±1	5	15	22	NR	10	±18	3.4	±0.4	
E1 – E4	2	±1	5	19	16	NR	12	±20	3.4	±0.5	
E5 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±1	NR	NR	NR	NR	NR		NR		
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	0	±1	NR	NR	NR	NR	NR		NR		

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

72b. Continued	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	13	±6	5	14	22	NR	9	±17	3.4	±0.4	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	2	±1	7	19	29	32	13	±18	3.2	±0.4	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	1	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	1	±1	5	13	16	NR	11	±18	3.5	±0.4	
Army Enlisted	1	±1	10	15	NR	21	10	±24	3.1	±0.5	
E1 - E4	2	±1	NR	NR	NR	NR	NR		NR		
Army Officers	NA		NA	NA	NA	NA	NA				
Navy Enlisted	2	±2	NR	NR	NR	NR	NR		NR		
E1 - E4	3	±4	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	1	±2	NR	NR	NR	NR	NR		NR		
E1 - E4	2	±3	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	0	±1	NR	NR	NR	NR	NR		NR		
MALES											
Total	0	±1	13	NR	NR	NR	NR	±22	NR		
Army	0	±1	NR	NR	NR	NR	NR		NR		
Navy	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	0	±1	12	NR	NR	NR	NR	±23	NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
E5 - E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
O1 - O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 - O6	NA		NA	NA	NA	NA	NA				
Experienced USC	17	±9	13	NR	NR	NR	NR	±22	NR		
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	4	±3	NR	NR	NR	NR	NR		NR		
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	8	NR	NR	NR	NR	±21	NR		
Army Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Army Officers	0	±1	NR	NR	NR	NR	NR		NR		
Navy Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±2	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	NA		NA	NA	NA	NA	NA				
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				

NR: Not reportable

NA: Not applicable

72. How satisfied have you been with...

c. The quality of medical care you received?

1. Very dissatisfied
4. Satisfied

2. Dissatisfied
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
TOTAL	0	±1	6	7	NR	14	NR	±15	3.5	±0.5	
Army	0	±1	7	6	NR	NR	9	±21	3.2	±0.4	
Navy	1	±1	1	NR	NR	5	NR	±18	NR		
Marine Corps	0	±1	NR	NR	1	NR	NR	±6	NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
PAYGRADE											
Enlisted	0	±1	6	7	NR	14	NR	±15	3.5	±0.6	
E1 – E4	1	±1	7	4	NR	10	NR	±20	NR		
E1 – E3	1	±1	5	5	NR	8	NR	±21	NR		
E4	1	±1	NR	4	NR	NR	NR	±14	NR		
E5 – E9	0	±1	2	NR	NR	NR	NR	±12	NR		
E5 – E6	0	±1	2	NR	NR	NR	NR	±15	NR		
E7 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
W1 – W5	NA		NA	NA	NA	NA	NA				
O1 – O3	0	±0	NR	NR	NR	NR	NR		NR		
O4 – O6	0	±0	NR	NR	NR	NR	NR		NR		
DEPLOYMENT											
Deployed Past 12 Months	0	±0	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	6	7	NR	13	NR	±17	3.5	±0.6	
RACE/ETHNICITY											
Non-Hispanic White	0	±1	NR	5	NR	13	NR	±19	NR		
Total Minority	0	±1	NR	8	NR	14	NR	±21	3.3	±0.4	
Non-Hispanic Black	0	±1	NR	NR	NR	NR	NR		NR		
Hispanic	1	±1	NR	NR	NR	NR	NR		NR		
EXPERIENCED BEHAVIORS											
Experienced USC	12	±6	6	7	NR	14	NR	±15	3.5	±0.5	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	2	±2	9	7	NR	18	NR	±20	NR		
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
FEMALES											
Total	1	±1	6	9	NR	27	15	±23	3.3	±0.4	
Army	1	±1	NR	NR	NR	NR	16	±25	3.2	±0.6	
Navy	1	±2	NR	NR	NR	NR	NR		3.1	±0.4	
Marine Corps	1	±2	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	1	±1	6	9	NR	27	15	±23	3.3	±0.4	
E1 – E4	2	±1	6	11	NR	NR	17	±21	3.4	±0.5	
E5 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±1	NR	NR	NR	NR	NR		NR		
O1 – O3	0	±0	NR	NR	NR	NR	NR		NR		
O4 – O6	0	±1	NR	NR	NR	NR	NR		NR		

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

72c. Continued	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	11	±6	6	9	NR	27	15	±23	3.3	±0.4	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	2	±1	9	13	29	33	16	±22	3.3	±0.5	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	1	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	1	±1	6	11	NR	NR	15	±21	3.4	±0.5	
Army Enlisted	1	±1	NR	NR	NR	NR	16	±25	3.2	±0.6	
E1 - E4	2	±2	NR	NR	NR	NR	NR		NR		
Army Officers	NA		NA	NA	NA	NA	NA				
Navy Enlisted	1	±2	NR	NR	NR	NR	NR		3.1	±0.4	
E1 - E4	3	±4	NR	NR	NR	NR	NR		NR		
Navy Officers	NA		NA	NA	NA	NA	NA				
Marine Corps Enlisted	1	±2	NR	NR	NR	NR	NR		NR		
E1 - E4	2	±3	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	0	±1	NR	NR	NR	NR	NR		NR		
MALES											
Total	0	±1	NR	6	NR	6	NR	±18	NR		
Army	0	±1	NR	NR	NR	NR	NR		NR		
Navy	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	0	±1	NR	6	NR	6	NR	±18	NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
E5 - E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	NA		NA	NA	NA	NA	NA				
O1 - O3	NA		NA	NA	NA	NA	NA				
O4 - O6	NA		NA	NA	NA	NA	NA				
Experienced USC	13	±9	NR	6	NR	6	NR	±18	NR		
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	3	±2	NR	3	NR	9	NR	±21	NR		
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	0	±0	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	NR	6	NR	4	NR	±18	NR		
Army Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	NA		NA	NA	NA	NA	NA				
Army Officers	NA		NA	NA	NA	NA	NA				
Navy Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±2	NR	NR	NR	NR	NR		NR		
Navy Officers	NA		NA	NA	NA	NA	NA				
Marine Corps Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	NA		NA	NA	NA	NA	NA				
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				

NR: Not reportable

NA: Not applicable

72. How satisfied have you been with...

d. Your treatment by the Sexual Assault Victim Advocate assigned to you?

1. Very dissatisfied
4. Satisfied

2. Dissatisfied
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
TOTAL	0	±1	8	5	NR	14	NR	±24	3.6	±0.6	
Army	0	±1	NR	NR	NR	NR	NR		3.1	±0.5	
Navy	1	±1	2	6	NR	NR	NR	±17	NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		4.9	±0.3	
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
PAYGRADE											
Enlisted	0	±1	7	5	NR	14	NR	±24	3.6	±0.6	
E1 – E4	1	±1	9	5	NR	NR	NR	±19	3.6	±0.7	
E1 – E3	1	±1	5	5	NR	NR	NR	±17	NR		
E4	1	±1	NR	NR	NR	5	NR	±18	NR		
E5 – E9	0	±1	NR	NR	NR	NR	NR		NR		
E5 – E6	0	±1	NR	NR	NR	NR	NR		NR		
E7 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
W1 – W5	NA		NA	NA	NA	NA	NA				
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	NA		NA	NA	NA	NA	NA				
DEPLOYMENT											
Deployed Past 12 Months	0	±0	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	8	6	NR	NR	NR	±16	3.6	±0.6	
RACE/ETHNICITY											
Non-Hispanic White	0	±1	NR	6	NR	7	NR	±16	NR		
Total Minority	0	±1	2	4	NR	NR	NR	±14	3.4	±0.5	
Non-Hispanic Black	0	±1	NR	NR	NR	NR	NR		NR		
Hispanic	1	±1	NR	NR	NR	NR	NR		NR		
EXPERIENCED BEHAVIORS											
Experienced USC	12	±6	8	5	NR	14	NR	±24	3.6	±0.6	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	2	±2	12	8	NR	8	NR	±19	NR		
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
FEMALES											
Total	1	±1	9	12	16	NR	25	±22	3.6	±0.5	
Army	1	±1	NR	NR	NR	NR	NR		NR		
Navy	1	±2	NR	NR	NR	NR	2	±13	NR		
Marine Corps	1	±2	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	1	±1	9	12	16	NR	25	±23	3.6	±0.5	
E1 – E4	2	±1	10	14	9	NR	NR	±22	3.6	±0.6	
E5 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±1	NR	NR	NR	NR	NR		NR		
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	NA		NA	NA	NA	NA	NA				

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

72d. Continued	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	10	±6	9	12	16	NR	25	±22	3.6	±0.5	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	2	±1	13	17	23	16	31	±22	3.4	±0.6	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	1	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	1	±1	8	14	8	NR	NR	±23	3.7	±0.6	
Army Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Army Officers	NA		NA	NA	NA	NA	NA				
Navy Enlisted	2	±2	NR	NR	NR	NR	2	±14	NR		
E1 - E4	3	±4	NR	NR	NR	NR	2	±16	NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	1	±2	NR	NR	NR	NR	NR		NR		
E1 - E4	2	±3	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				
MALES											
Total	0	±1	NR	2	NR	2	NR	±13	NR		
Army	0	±1	NR	NR	NR	NR	NR		NR		
Navy	1	±1	1	NR	NR	NR	NR	±11	NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	0	±1	NR	2	NR	2	NR	±13	NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
E5 - E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
O1 - O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 - O6	NA		NA	NA	NA	NA	NA				
Experienced USC	13	±9	NR	2	NR	2	NR	±13	NR		
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	3	±2	NR	3	NR	3	NR	±18	NR		
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	0	±0	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	NR	2	NR	2	NR	±13	NR		
Army Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	NA		NA	NA	NA	NA	NA				
Army Officers	0	±1	NR	NR	NR	NR	NR		NR		
Navy Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±2	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	NA		NA	NA	NA	NA	NA				
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				

NR: Not reportable

NA: Not applicable

72. How satisfied have you been with...

e. Your treatment by the Sexual Assault Response Coordinator (SARC) handling your report?

1. Very dissatisfied
4. Satisfied2. Dissatisfied
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
TOTAL	0	±1	8	4	NR	14	NR	±24	3.5	±0.6	
Army	0	±1	NR	3	NR	NR	NR	±17	3.0	±0.4	
Navy	1	±1	4	2	NR	NR	NR	±16	NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		4.8	±0.4	
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
PAYGRADE											
Enlisted	0	±1	8	4	NR	14	NR	±25	3.5	±0.6	
E1 – E4	1	±1	11	3	NR	NR	NR	±19	3.6	±0.7	
E1 – E3	1	±1	5	5	NR	NR	NR	±16	NR		
E4	1	±1	NR	2	NR	4	NR	±16	NR		
E5 – E9	0	±1	NR	NR	NR	NR	NR		NR		
E5 – E6	0	±1	NR	NR	NR	NR	NR		NR		
E7 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
W1 – W5	NA		NA	NA	NA	NA	NA				
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	NA		NA	NA	NA	NA	NA				
DEPLOYMENT											
Deployed Past 12 Months	0	±0	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	8	4	NR	NR	NR	±16	3.6	±0.6	
RACE/ETHNICITY											
Non-Hispanic White	0	±1	NR	6	NR	5	NR	±15	NR		
Total Minority	0	±1	5	1	NR	NR	NR	±15	3.4	±0.5	
Non-Hispanic Black	0	±1	NR	NR	NR	NR	NR		NR		
Hispanic	1	±1	NR	NR	NR	NR	NR		NR		
EXPERIENCED BEHAVIORS											
Experienced USC	12	±6	8	4	NR	14	NR	±24	3.5	±0.6	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	2	±2	12	6	NR	7	NR	±20	NR		
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
FEMALES											
Total	1	±1	14	7	22	NR	23	±22	3.5	±0.6	
Army	1	±1	NR	NR	NR	NR	NR		NR		
Navy	1	±2	NR	NR	NR	NR	NR		NR		
Marine Corps	1	±2	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	1	±1	14	8	22	NR	24	±23	3.4	±0.6	
E1 – E4	2	±1	16	9	15	NR	NR	±24	3.5	±0.6	
E5 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±1	NR	NR	NR	NR	NR		NR		
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	NA		NA	NA	NA	NA	NA				

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

72e. Continued	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	10	±6	14	7	22	NR	23	±22	3.5	±0.6	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	1	±1	20	11	32	9	29	±23	3.2	±0.7	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	1	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	1	±1	NR	9	12	NR	NR	±22	3.5	±0.7	
Army Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Army Officers	NA		NA	NA	NA	NA	NA				
Navy Enlisted	1	±2	NR	NR	NR	NR	NR		NR		
E1 - E4	3	±4	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	1	±2	NR	NR	NR	NR	NR		NR		
E1 - E4	2	±3	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				
MALES											
Total	0	±1	NR	2	NR	4	NR	±14	NR		
Army	0	±1	NR	NR	NR	NR	NR		NR		
Navy	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	0	±1	NR	2	NR	4	NR	±14	NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
E5 - E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
O1 - O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 - O6	NA		NA	NA	NA	NA	NA				
Experienced USC	13	±9	NR	2	NR	4	NR	±14	NR		
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	3	±2	NR	3	NR	7	NR	±20	NR		
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	0	±0	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	NR	2	NR	2	NR	±13	NR		
Army Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	NA		NA	NA	NA	NA	NA				
Army Officers	0	±1	NR	NR	NR	NR	NR		NR		
Navy Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±2	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	NA		NA	NA	NA	NA	NA				
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				

NR: Not reportable

NA: Not applicable

72. How satisfied have you been with...

f. Your treatment by the Commander handling your report?

1. Very dissatisfied
4. Satisfied

2. Dissatisfied
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
TOTAL	0	±1	26	6	NR	13	NR	±20	3.0	±0.6	
Army	0	±1	NR	10	NR	7	5	±19	2.2	±0.6	
Navy	1	±1	NR	2	NR	NR	NR	±13	NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
PAYGRADE											
Enlisted	0	±1	26	6	NR	13	NR	±21	3.0	±0.6	
E1 – E4	1	±1	25	6	NR	NR	NR	±23	3.0	±0.8	
E1 – E3	1	±1	13	6	NR	NR	NR	±22	NR		
E4	1	±1	NR	6	NR	4	NR	±21	NR		
E5 – E9	0	±1	NR	6	NR	6	NR	±20	NR		
E5 – E6	0	±1	NR	2	NR	2	NR	±13	NR		
E7 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
W1 – W5	NA		NA	NA	NA	NA	NA				
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	0	±0	NR	NR	NR	NR	NR		NR		
DEPLOYMENT											
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	1	±1	23	6	NR	14	NR	±23	3.1	±0.7	
RACE/ETHNICITY											
Non-Hispanic White	0	±1	NR	7	NR	7	NR	±12	NR		
Total Minority	1	±1	NR	5	NR	NR	NR	±15	3.0	±0.6	
Non-Hispanic Black	0	±1	NR	6	NR	NR	NR	±19	3.0	±0.4	
Hispanic	1	±1	NR	NR	NR	NR	NR		NR		
EXPERIENCED BEHAVIORS											
Experienced USC	15	±6	26	6	NR	13	NR	±20	3.0	±0.6	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	3	±2	33	8	31	6	NR	±23	2.8	±0.8	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
FEMALES											
Total	1	±1	33	13	17	NR	10	±20	2.7	±0.6	
Army	1	±1	43	18	23	7	8	±25	2.2	±0.6	
Navy	1	±2	NR	NR	NR	NR	NR		NR		
Marine Corps	1	±2	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	1	±1	34	13	17	NR	10	±20	2.6	±0.7	
E1 – E4	2	±1	33	15	14	NR	7	±24	NR		
E5 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±1	NR	NR	NR	NR	NR		NR		
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	0	±1	NR	NR	NR	NR	NR		NR		

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

72f. Continued	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	14	±6	33	13	17	NR	10	±20	2.7	±0.6	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	2	±1	40	17	22	11	10	±18	2.3	±0.5	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	1	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	1	±1	34	14	10	NR	10	±23	2.7	±0.8	
Army Enlisted	2	±1	43	18	23	7	8	±25	2.2	±0.6	
E1 - E4	2	±2	NR	NR	15	NR	NR	±24	2.0	±0.6	
Army Officers	NA		NA	NA	NA	NA	NA				
Navy Enlisted	1	±2	NR	NR	NR	NR	NR		NR		
E1 - E4	3	±4	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	1	±2	NR	NR	NR	NR	NR		NR		
E1 - E4	2	±3	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	0	±1	NR	NR	NR	NR	NR		NR		
MALES											
Total	0	±1	NR	2	NR	5	NR	±15	NR		
Army	0	±1	NR	NR	NR	NR	NR		NR		
Navy	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	0	±1	NR	2	NR	5	NR	±15	NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
E5 - E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
O1 - O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 - O6	NA		NA	NA	NA	NA	NA				
Experienced USC	15	±9	NR	2	NR	5	NR	±15	NR		
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	3	±3	NR	2	NR	2	NR	±15	NR		
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	NR	2	NR	5	NR	±16	NR		
Army Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Army Officers	0	±1	NR	NR	NR	NR	NR		NR		
Navy Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±2	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	NA		NA	NA	NA	NA	NA				
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				

NR: Not reportable

NA: Not applicable

72. How satisfied have you been with...

g. Your treatment by the criminal investigator handling your report?

1. Very dissatisfied
4. Satisfied2. Dissatisfied
5. Very satisfied




3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
TOTAL	0	±1	16	4	NR	12	NR	±18	3.2	±0.6	
Army	0	±1	NR	NR	NR	NR	8	±22	3.0	±0.5	
Navy	1	±1	NR	2	NR	6	NR	±16	NR		
Marine Corps	0	±1	1	NR	NR	NR	NR	±4	NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
PAYGRADE											
Enlisted	0	±1	16	4	NR	11	NR	±19	3.3	±0.6	
E1 – E4	1	±1	11	4	NR	12	NR	±21	NR		
E1 – E3	1	±1	8	5	NR	NR	NR	±21	NR		
E4	1	±1	NR	3	NR	NR	NR	±17	NR		
E5 – E9	0	±1	NR	NR	NR	10	NR	±22	NR		
E5 – E6	0	±1	NR	NR	NR	NR	NR		NR		
E7 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
W1 – W5	NA		NA	NA	NA	NA	NA				
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	NA		NA	NA	NA	NA	NA				
DEPLOYMENT											
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	13	3	NR	13	NR	±18	3.4	±0.7	
RACE/ETHNICITY											
Non-Hispanic White	0	±1	NR	5	NR	10	NR	±15	NR		
Total Minority	0	±1	8	3	NR	14	NR	±24	3.2	±0.5	
Non-Hispanic Black	0	±1	7	NR	NR	NR	NR	±22	3.1	±0.4	
Hispanic	0	±1	NR	NR	NR	NR	NR		NR		
EXPERIENCED BEHAVIORS											
Experienced USC	12	±6	16	4	NR	12	NR	±18	3.2	±0.6	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	2	±2	18	5	NR	12	NR	±22	NR		
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
FEMALES											
Total	1	±1	18	9	30	30	13	±21	3.1	±0.5	
Army	1	±1	NR	NR	NR	NR	NR		NR		
Navy	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps	1	±2	2	NR	NR	NR	NR	±10	NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	1	±1	18	10	31	28	13	±21	3.1	±0.5	
E1 – E4	1	±1	17	13	23	NR	17	±24	3.2	±0.6	
E5 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±1	NR	NR	NR	NR	NR		NR		
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	NA		NA	NA	NA	NA	NA				

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

72g. Continued	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	8	±3	18	9	30	30	13	±21	3.1	±0.5	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	2	±1	20	10	29	27	14	±22	3.1	±0.5	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	1	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	1	±1	22	8	23	NR	12	±24	3.1	±0.6	
Army Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	2	±1	NR	NR	NR	NR	NR		NR		
Army Officers	NA		NA	NA	NA	NA	NA				
Navy Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	1	±2	NR	NR	NR	NR	NR		NR		
E1 - E4	2	±3	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				
MALES											
Total	0	±1	NR	2	NR	6	NR	±15	NR		
Army	0	±1	NR	NR	NR	NR	NR		NR		
Navy	1	±1	NR	NR	NR	1	NR	±10	NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	0	±1	NR	2	NR	5	NR	±16	NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
E5 - E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
O1 - O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 - O6	NA		NA	NA	NA	NA	NA				
Experienced USC	14	±9	NR	2	NR	6	NR	±15	NR		
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	3	±3	NR	3	NR	4	NR	±16	NR		
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	NR	2	NR	6	NR	±17	NR		
Army Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	NA		NA	NA	NA	NA	NA				
Army Officers	0	±1	NR	NR	NR	NR	NR		NR		
Navy Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±2	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	NA		NA	NA	NA	NA	NA				
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				

NR: Not reportable

NA: Not applicable

72. How satisfied have you been with...

h. Your treatment by the Trial Defense Office personnel?

1. Very dissatisfied
4. Satisfied

2. Dissatisfied
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
TOTAL	0	±1	8	7	NR	4	NR	±18	NR		
Army	0	±1	NR	NR	NR	NR	NR		3.1	±0.4	
Navy	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
PAYGRADE											
Enlisted	0	±1	8	7	NR	4	NR	±18	NR		
E1 – E4	0	±1	NR	3	NR	NR	NR	±11	NR		
E1 – E3	1	±1	NR	NR	NR	NR	NR		NR		
E4	0	±1	NR	NR	NR	NR	NR		NR		
E5 – E9	0	±1	NR	NR	NR	NR	NR		NR		
E5 – E6	0	±1	NR	NR	NR	NR	NR		NR		
E7 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
W1 – W5	NA		NA	NA	NA	NA	NA				
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	NA		NA	NA	NA	NA	NA				
DEPLOYMENT											
Deployed Past 12 Months	0	±0	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	8	8	NR	5	NR	±19	NR		
RACE/ETHNICITY											
Non-Hispanic White	0	±1	NR	7	NR	NR	NR	±17	NR		
Total Minority	0	±1	NR	NR	NR	NR	NR		NR		
Non-Hispanic Black	0	±1	NR	NR	NR	NR	NR		NR		
Hispanic	0	±1	NR	NR	NR	NR	NR		NR		
EXPERIENCED BEHAVIORS											
Experienced USC	10	±6	8	7	NR	4	NR	±18	NR		
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	2	±2	11	6	NR	2	NR	±23	NR		
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
FEMALES											
Total	0	±1	16	NR	NR	NR	10	±25	2.8	±0.5	
Army	1	±1	NR	NR	NR	NR	NR		NR		
Navy	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	0	±1	16	NR	NR	NR	10	±25	2.8	±0.5	
E1 – E4	1	±1	NR	NR	NR	NR	NR		NR		
E5 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
O1 – O3	0	±0	NR	NR	NR	NR	NR		NR		
O4 – O6	NA		NA	NA	NA	NA	NA				

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

72h. Continued	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	5	±3	16	NR	NR	NR	10	±25	2.8	±0.5	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	1	±1	NR	NR	NR	NR	NR		2.7	±0.6	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR		NR		
Army Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Army Officers	NA		NA	NA	NA	NA	NA				
Navy Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Navy Officers	NA		NA	NA	NA	NA	NA				
Marine Corps Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				
MALES											
Total	0	±1	NR	6	NR	5	NR	±17	NR		
Army	0	±1	NR	NR	NR	NR	NR		NR		
Navy	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	0	±1	NR	5	NR	5	NR	±17	NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
E5 - E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
O1 - O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 - O6	NA		NA	NA	NA	NA	NA				
Experienced USC	13	±9	NR	6	NR	5	NR	±17	NR		
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	3	±2	NR	4	NR	3	NR	±18	NR		
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	0	±0	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	NR	6	NR	5	NR	±17	NR		
Army Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	NA		NA	NA	NA	NA	NA				
Army Officers	0	±1	NR	NR	NR	NR	NR		NR		
Navy Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±2	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	NA		NA	NA	NA	NA	NA				
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				

NR: Not reportable

NA: Not applicable

72. How satisfied have you been with...

i. Your treatment by the Legal Office personnel (prosecution)?

1. Very dissatisfied
4. Satisfied2. Dissatisfied
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
TOTAL	0	±1	14	3	NR	6	NR	±20	3.3	±0.7	
Army	0	±1	NR	NR	NR	NR	NR		2.8	±0.5	
Navy	1	±1	NR	2	NR	1	NR	±15	NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
PAYGRADE											
Enlisted	0	±1	13	3	NR	5	NR	±21	3.3	±0.7	
E1 – E4	0	±1	NR	2	NR	5	NR	±18	NR		
E1 – E3	1	±1	NR	NR	NR	NR	NR		NR		
E4	0	±1	NR	NR	NR	3	NR	±14	NR		
E5 – E9	0	±1	NR	NR	NR	NR	NR		NR		
E5 – E6	0	±1	NR	NR	NR	NR	NR		NR		
E7 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
W1 – W5	NA		NA	NA	NA	NA	NA				
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	NA		NA	NA	NA	NA	NA				
DEPLOYMENT											
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	10	3	NR	5	NR	±19	NR		
RACE/ETHNICITY											
Non-Hispanic White	0	±1	NR	5	NR	6	NR	±16	NR		
Total Minority	0	±1	2	NR	NR	NR	NR	±12	NR		
Non-Hispanic Black	0	±1	NR	NR	NR	NR	NR		3.0	±0.3	
Hispanic	0	±1	NR	NR	NR	NR	NR		NR		
EXPERIENCED BEHAVIORS											
Experienced USC	11	±6	14	3	NR	6	NR	±20	3.3	±0.7	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	2	±2	19	4	NR	5	NR	±25	NR		
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
FEMALES											
Total	0	±1	22	NR	NR	10	8	±25	2.8	±0.5	
Army	0	±1	NR	NR	NR	NR	NR		NR		
Navy	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	0	±1	NR	NR	NR	6	9	±21	2.7	±0.6	
E1 – E4	1	±1	NR	NR	NR	NR	NR		NR		
E5 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±1	NR	NR	NR	NR	NR		NR		
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	NA		NA	NA	NA	NA	NA				

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

72i. Continued	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	5	±3	22	NR	NR	10	8	±25	2.8	±0.5	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	1	±1	NR	NR	NR	10	9	±21	2.7	±0.6	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	NR	NR	NR	3	NR	±14	NR		
Army Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Army Officers	NA		NA	NA	NA	NA	NA				
Navy Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	NA		NA	NA	NA	NA	NA				
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				
MALES											
Total	0	±1	NR	2	NR	5	NR	±16	NR		
Army	0	±1	NR	NR	NR	NR	NR		NR		
Navy	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	0	±1	NR	2	NR	5	NR	±16	NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
E5 - E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
O1 - O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 - O6	NA		NA	NA	NA	NA	NA				
Experienced USC	14	±9	NR	2	NR	5	NR	±16	NR		
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	3	±3	NR	3	NR	3	NR	±17	NR		
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	NR	2	NR	5	NR	±17	NR		
Army Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	NA		NA	NA	NA	NA	NA				
Army Officers	0	±1	NR	NR	NR	NR	NR		NR		
Navy Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±2	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	NA		NA	NA	NA	NA	NA				
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				

NR: Not reportable

NA: Not applicable

72. How satisfied have you been with...

j. The amount of time investigation process took/is taking?

1. Very dissatisfied
4. Satisfied

2. Dissatisfied
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
TOTAL	0	±1	27	6	NR	10	NR	±19	2.9	±0.6	
Army	0	±1	NR	10	NR	9	2	±19	2.2	±0.6	
Navy	1	±1	NR	2	NR	11	NR	±23	NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
PAYGRADE											
Enlisted	0	±1	27	6	NR	9	NR	±19	2.9	±0.6	
E1 – E4	1	±1	29	6	NR	6	NR	±24	NR		
E1 – E3	1	±1	NR	5	NR	NR	NR	±17	NR		
E4	1	±1	NR	6	NR	2	NR	±21	NR		
E5 – E9	0	±1	NR	8	NR	17	NR	±24	NR		
E5 – E6	0	±1	NR	5	NR	NR	NR	±15	NR		
E7 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
W1 – W5	NA		NA	NA	NA	NA	NA				
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	NA		NA	NA	NA	NA	NA				
DEPLOYMENT											
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	7	±21	NR		
Not Deployed Past 12 Months	0	±1	23	7	NR	11	NR	±20	3.0	±0.7	
RACE/ETHNICITY											
Non-Hispanic White	0	±1	NR	8	NR	10	NR	±13	NR		
Total Minority	0	±1	NR	4	NR	10	NR	±19	2.8	±0.6	
Non-Hispanic Black	0	±1	7	2	NR	NR	NR	±21	3.0	±0.3	
Hispanic	1	±1	NR	NR	NR	NR	NR		NR		
EXPERIENCED BEHAVIORS											
Experienced USC	14	±6	27	6	NR	10	NR	±19	2.9	±0.6	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	3	±2	34	8	30	8	NR	±23	2.7	±0.8	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
FEMALES											
Total	1	±1	42	15	24	14	5	±17	2.3	±0.4	
Army	1	±1	40	18	27	11	NR	±25	2.2	±0.5	
Navy	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps	1	±2	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	1	±1	42	16	24	13	5	±17	2.2	±0.4	
E1 – E4	2	±1	47	16	20	9	7	±23	2.1	±0.5	
E5 – E9	1	±1	NR	NR	NR	NR	NR		2.5	±0.6	
Officers	0	±1	NR	NR	NR	NR	NR		NR		
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	NA		NA	NA	NA	NA	NA				

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

72j. Continued	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	12	±4	42	15	24	14	5	±17	2.3	±0.4	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	2	±1	41	16	22	15	6	±18	2.3	±0.4	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	1	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	1	±1	41	20	19	16	3	±20	2.2	±0.5	
Army Enlisted	2	±1	40	18	27	11	NR	±25	2.2	±0.5	
E1 - E4	2	±2	NR	NR	NR	3	NR	±18	2.0	±0.6	
Army Officers	NA		NA	NA	NA	NA	NA				
Navy Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±2	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	1	±2	NR	NR	NR	NR	NR		NR		
E1 - E4	2	±3	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				
MALES											
Total	0	±1	NR	2	NR	8	NR	±16	NR		
Army	0	±1	NR	NR	NR	NR	NR		NR		
Navy	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	0	±1	NR	2	NR	8	NR	±17	NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
E5 - E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
O1 - O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 - O6	NA		NA	NA	NA	NA	NA				
Experienced USC	16	±9	NR	2	NR	8	NR	±16	NR		
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	3	±3	NR	2	NR	3	NR	±14	NR		
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	NR	2	NR	9	NR	±17	NR		
Army Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Army Officers	0	±1	NR	NR	NR	NR	NR		NR		
Navy Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±2	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	NA		NA	NA	NA	NA	NA				
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				

NR: Not reportable

NA: Not applicable

72. How satisfied have you been with...

k. How well you were/are kept informed about the progress of your case?

1. Very dissatisfied
4. Satisfied

2. Dissatisfied
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
TOTAL	0	±1	29	6	NR	9	NR	±19	2.8	±0.6	
Army	0	±1	NR	3	NR	11	2	±16	2.2	±0.6	
Navy	1	±1	NR	4	NR	3	NR	±15	NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
PAYGRADE											
Enlisted	0	±1	29	6	NR	8	NR	±19	2.8	±0.7	
E1 – E4	1	±1	29	6	NR	6	NR	±24	NR		
E1 – E3	1	±1	NR	11	NR	NR	NR	±23	NR		
E4	1	±1	NR	1	NR	4	NR	±13	NR		
E5 – E9	0	±1	NR	6	NR	14	NR	±22	NR		
E5 – E6	0	±1	NR	2	NR	7	NR	±16	NR		
E7 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
W1 – W5	NA		NA	NA	NA	NA	NA				
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	NA		NA	NA	NA	NA	NA				
DEPLOYMENT											
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	2	±13	NR		
Not Deployed Past 12 Months	0	±1	25	6	NR	7	NR	±20	2.9	±0.7	
RACE/ETHNICITY											
Non-Hispanic White	0	±1	NR	10	NR	7	NR	±15	NR		
Total Minority	0	±1	NR	1	NR	10	NR	±18	2.8	±0.6	
Non-Hispanic Black	0	±1	7	2	NR	NR	NR	±20	3.1	±0.3	
Hispanic	1	±1	NR	NR	NR	NR	NR		NR		
EXPERIENCED BEHAVIORS											
Experienced USC	14	±6	29	6	NR	9	NR	±19	2.8	±0.6	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	3	±2	35	7	30	8	NR	±23	2.7	±0.8	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
FEMALES											
Total	1	±1	44	13	28	11	3	±17	2.2	±0.4	
Army	1	±1	47	5	31	13	NR	±22	2.2	±0.5	
Navy	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps	1	±2	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	1	±1	45	14	27	11	3	±17	2.1	±0.4	
E1 – E4	1	±1	49	17	20	9	5	±22	2.0	±0.5	
E5 – E9	1	±1	NR	NR	NR	NR	NR		2.4	±0.6	
Officers	0	±1	NR	NR	NR	NR	NR		NR		
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	NA		NA	NA	NA	NA	NA				

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

72k. Continued	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	12	±4	44	13	28	11	3	±17	2.2	±0.4	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	2	±1	44	14	26	12	4	±17	2.2	±0.4	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	1	±1	NR	NR	NR	NR	4	±19	NR		
Not Deployed Past 12 Months	1	±1	44	15	28	10	3	±20	2.1	±0.5	
Army Enlisted	2	±1	47	5	31	13	NR	±22	2.2	±0.5	
E1 - E4	2	±2	NR	NR	NR	NR	NR		2.1	±0.7	
Army Officers	NA		NA	NA	NA	NA	NA				
Navy Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±2	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	1	±2	NR	NR	NR	NR	NR		NR		
E1 - E4	2	±3	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				
MALES											
Total	0	±1	NR	2	NR	7	NR	±15	NR		
Army	0	±1	NR	NR	NR	NR	NR		NR		
Navy	1	±1	NR	NR	NR	1	NR	±10	NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	0	±1	NR	2	NR	7	NR	±15	NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
E5 - E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
O1 - O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 - O6	NA		NA	NA	NA	NA	NA				
Experienced USC	15	±9	NR	2	NR	7	NR	±15	NR		
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	3	±3	NR	2	NR	6	NR	±15	NR		
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	NR	2	NR	6	NR	±15	NR		
Army Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Army Officers	0	±1	NR	NR	NR	NR	NR		NR		
Navy Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±2	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	NA		NA	NA	NA	NA	NA				
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				

NR: Not reportable

NA: Not applicable

72. How satisfied have you been with...

I. The availability of information about how to file a restricted report?

1. Very dissatisfied
4. Satisfied

2. Dissatisfied
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
TOTAL	0	±1	16	6	NR	17	NR	±20	3.2	±0.5	
Army	0	±1	NR	4	NR	15	3	±21	2.6	±0.5	
Navy	1	±1	6	6	NR	NR	NR	±19	NR		
Marine Corps	0	±1	1	NR	NR	NR	NR	±4	NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
PAYGRADE											
Enlisted	0	±1	16	6	NR	17	NR	±20	3.2	±0.5	
E1 – E4	1	±1	16	6	NR	NR	NR	±18	3.3	±0.7	
E1 – E3	1	±1	13	7	NR	NR	NR	±22	NR		
E4	1	±1	NR	5	NR	7	NR	±19	2.9	±0.6	
E5 – E9	0	±1	18	5	NR	14	NR	±24	3.0	±0.6	
E5 – E6	0	±1	NR	2	NR	6	NR	±18	NR		
E7 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
W1 – W5	NA		NA	NA	NA	NA	NA				
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	0	±0	NR	NR	NR	NR	NR		NR		
DEPLOYMENT											
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	3	±16	3.0	±0.5	
Not Deployed Past 12 Months	0	±1	17	6	NR	16	NR	±22	3.2	±0.6	
RACE/ETHNICITY											
Non-Hispanic White	0	±1	22	8	NR	11	NR	±23	NR		
Total Minority	0	±1	11	4	NR	NR	NR	±17	3.1	±0.5	
Non-Hispanic Black	0	±1	10	3	NR	NR	NR	±22	3.0	±0.4	
Hispanic	1	±1	NR	NR	NR	NR	NR		NR		
EXPERIENCED BEHAVIORS											
Experienced USC	14	±6	16	6	NR	17	NR	±20	3.2	±0.5	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	3	±2	20	9	NR	10	NR	±17	3.1	±0.7	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
FEMALES											
Total	1	±1	28	13	25	NR	3	±19	2.7	±0.6	
Army	1	±1	NR	6	33	11	NR	±24	2.2	±0.6	
Navy	1	±2	NR	NR	NR	NR	NR		NR		
Marine Corps	1	±2	2	NR	NR	NR	NR	±11	NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	1	±1	29	13	24	NR	3	±19	2.7	±0.6	
E1 – E4	2	±1	26	15	17	NR	4	±23	NR		
E5 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±1	NR	NR	NR	NR	NR		NR		
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	0	±1	NR	NR	NR	NR	NR		NR		

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

72l. Continued	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	14	±6	28	13	25	NR	3	±19	2.7	±0.6	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	2	±1	37	17	30	12	4	±18	2.3	±0.4	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	1	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	1	±1	29	13	23	NR	3	±21	NR		
Army Enlisted	2	±1	NR	6	33	11	NR	±24	2.2	±0.6	
E1 - E4	2	±2	NR	NR	NR	NR	NR		NR		
Army Officers	NA		NA	NA	NA	NA	NA				
Navy Enlisted	2	±2	NR	NR	NR	NR	NR		NR		
E1 - E4	3	±4	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	1	±2	NR	NR	NR	NR	NR		NR		
E1 - E4	2	±3	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	0	±1	NR	NR	NR	NR	NR		NR		
MALES											
Total	0	±1	NR	2	NR	9	NR	±16	NR		
Army	0	±1	NR	NR	NR	NR	NR		NR		
Navy	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	0	±1	NR	2	NR	9	NR	±16	NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
E5 - E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
O1 - O3	0	±0	NR	NR	NR	NR	NR		NR		
O4 - O6	NA		NA	NA	NA	NA	NA				
Experienced USC	14	±9	NR	2	NR	9	NR	±16	NR		
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	3	±3	NR	3	NR	8	NR	±19	NR		
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	NR	2	NR	7	NR	±17	NR		
Army Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	NA		NA	NA	NA	NA	NA				
Army Officers	NA		NA	NA	NA	NA	NA				
Navy Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±2	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	NA		NA	NA	NA	NA	NA				
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				

NR: Not reportable

NA: Not applicable

72. How satisfied have you been with...

m. The availability of information about how to file an unrestricted report?

1. Very dissatisfied
4. Satisfied

2. Dissatisfied
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
TOTAL	0	±1	14	9	NR	16	NR	±20	3.2	±0.5	
Army	0	±1	NR	4	NR	15	3	±21	2.5	±0.5	
Navy	1	±1	2	11	NR	NR	NR	±20	NR		
Marine Corps	0	±1	1	NR	NR	NR	NR	±4	NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
PAYGRADE											
Enlisted	0	±1	14	8	NR	16	NR	±20	3.2	±0.5	
E1 – E4	1	±1	15	6	NR	NR	NR	±18	3.3	±0.7	
E1 – E3	1	±1	10	7	NR	NR	NR	±20	NR		
E4	1	±1	NR	5	NR	7	NR	±19	2.9	±0.7	
E5 – E9	0	±1	11	NR	NR	9	NR	±19	3.0	±0.6	
E5 – E6	0	±1	12	NR	NR	6	NR	±20	NR		
E7 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
W1 – W5	NA		NA	NA	NA	NA	NA				
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	0	±0	NR	NR	NR	NR	NR		NR		
DEPLOYMENT											
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	3	±16	2.9	±0.5	
Not Deployed Past 12 Months	0	±1	14	9	NR	17	NR	±22	3.2	±0.6	
RACE/ETHNICITY											
Non-Hispanic White	0	±1	19	9	NR	12	NR	±23	NR		
Total Minority	0	±1	9	8	NR	NR	NR	±17	3.1	±0.4	
Non-Hispanic Black	0	±1	10	3	NR	NR	NR	±22	2.9	±0.4	
Hispanic	1	±1	NR	NR	NR	NR	NR		NR		
EXPERIENCED BEHAVIORS											
Experienced USC	14	±6	14	9	NR	16	NR	±20	3.2	±0.5	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	3	±2	19	9	NR	9	NR	±16	3.0	±0.7	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
FEMALES											
Total	1	±1	27	13	25	NR	3	±19	2.7	±0.6	
Army	1	±1	NR	6	28	11	NR	±24	2.1	±0.6	
Navy	1	±2	NR	NR	NR	NR	NR		NR		
Marine Corps	1	±2	2	NR	NR	NR	NR	±11	NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	1	±1	28	13	24	NR	3	±19	2.7	±0.6	
E1 – E4	2	±1	25	15	17	NR	4	±23	2.8	±0.7	
E5 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±1	NR	NR	NR	NR	NR		NR		
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	0	±1	NR	NR	NR	NR	NR		NR		

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

72m. Continued	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	14	±6	27	13	25	NR	3	±19	2.7	±0.6	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	2	±1	36	17	30	14	4	±18	2.3	±0.4	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	1	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	1	±1	28	13	23	NR	3	±21	2.7	±0.7	
Army Enlisted	2	±1	NR	6	28	11	NR	±24	2.1	±0.6	
E1 - E4	2	±2	NR	NR	NR	NR	NR		NR		
Army Officers	NA		NA	NA	NA	NA	NA				
Navy Enlisted	2	±2	NR	NR	NR	NR	NR		NR		
E1 - E4	3	±4	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	1	±2	NR	NR	NR	NR	NR		NR		
E1 - E4	2	±3	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	0	±1	NR	NR	NR	NR	NR		NR		
MALES											
Total	0	±1	NR	6	NR	6	NR	±15	NR		
Army	0	±1	NR	NR	NR	NR	NR		NR		
Navy	1	±1	NR	NR	NR	NR	NR		NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	0	±1	NR	5	NR	7	NR	±16	NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
E5 - E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
O1 - O3	0	±0	NR	NR	NR	NR	NR		NR		
O4 - O6	NA		NA	NA	NA	NA	NA				
Experienced USC	14	±9	NR	6	NR	6	NR	±15	NR		
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	3	±3	NR	4	NR	5	NR	±16	NR		
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	NR	6	NR	7	NR	±17	NR		
Army Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	NA		NA	NA	NA	NA	NA				
Army Officers	NA		NA	NA	NA	NA	NA				
Navy Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±2	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	NA		NA	NA	NA	NA	NA				
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				

NR: Not reportable

NA: Not applicable

72. How satisfied have you been with...

n. The reporting process overall?

1. Very dissatisfied
4. Satisfied

2. Dissatisfied
5. Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
TOTAL	0	±1	23	6	38	15	NR	±22	3.0	±0.6	
Army	0	±1	NR	NR	NR	12	4	±16	2.3	±0.6	
Navy	1	±1	6	NR	NR	NR	NR	±14	NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
PAYGRADE											
Enlisted	0	±1	22	6	39	15	NR	±23	3.0	±0.6	
E1 – E4	1	±1	25	3	NR	NR	NR	±22	3.0	±0.7	
E1 – E3	1	±1	16	6	NR	NR	NR	±23	NR		
E4	1	±1	NR	NR	NR	7	NR	±15	NR		
E5 – E9	0	±1	14	NR	NR	11	NR	±19	2.9	±0.6	
E5 – E6	0	±1	16	NR	NR	8	NR	±22	NR		
E7 – E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
W1 – W5	NA		NA	NA	NA	NA	NA				
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	0	±0	NR	NR	NR	NR	NR		NR		
DEPLOYMENT											
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	1	±1	24	3	NR	16	NR	±20	3.0	±0.6	
RACE/ETHNICITY											
Non-Hispanic White	0	±1	24	12	22	12	NR	±25	NR		
Total Minority	1	±1	NR	1	NR	NR	NR	±5	2.9	±0.6	
Non-Hispanic Black	0	±1	NR	NR	NR	NR	NR		2.9	±0.4	
Hispanic	1	±1	NR	NR	NR	NR	NR		NR		
EXPERIENCED BEHAVIORS											
Experienced USC	15	±6	23	6	38	15	NR	±22	3.0	±0.6	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	3	±2	31	8	32	9	NR	±23	2.8	±0.8	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
FEMALES											
Total	1	±1	34	5	25	NR	4	±19	2.7	±0.6	
Army	1	±1	44	NR	33	16	8	±22	2.4	±0.6	
Navy	1	±2	NR	NR	NR	NR	NR		NR		
Marine Corps	1	±2	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	1	±1	34	5	25	NR	4	±19	2.7	±0.6	
E1 – E4	2	±1	34	6	20	NR	6	±23	2.7	±0.7	
E5 – E9	1	±1	NR	NR	NR	NR	NR		2.5	±0.7	
Officers	0	±1	NR	NR	NR	NR	NR		NR		
O1 – O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 – O6	0	±1	NR	NR	NR	NR	NR		NR		

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

72n. Continued	Percent Responding		Percentages					Max ME	Average Satisfaction		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	15	±6	34	5	25	NR	4	±19	2.7	±0.6	
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	2	±1	44	6	27	17	6	±17	2.3	±0.5	
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	1	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	1	±1	37	4	21	NR	2	±22	2.6	±0.7	
Army Enlisted	2	±1	44	NR	33	16	8	±22	2.4	±0.6	
E1 - E4	2	±2	NR	NR	NR	NR	NR		2.4	±0.7	
Army Officers	NA		NA	NA	NA	NA	NA				
Navy Enlisted	2	±2	NR	NR	NR	NR	NR		NR		
E1 - E4	3	±4	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	1	±2	NR	NR	NR	NR	NR		NR		
E1 - E4	2	±3	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	0	±1	NR	NR	NR	NR	NR		NR		
MALES											
Total	0	±1	NR	NR	NR	5	NR	±14	NR		
Army	0	±1	NR	NR	NR	NR	NR		NR		
Navy	1	±1	1	NR	NR	NR	NR	±10	NR		
Marine Corps	0	±1	NR	NR	NR	NR	NR		NR		
Air Force	0	±1	NR	NR	NR	NR	NR		NR		
Enlisted	0	±1	NR	NR	NR	5	NR	±14	NR		
E1 - E4	1	±1	NR	NR	NR	NR	NR		NR		
E5 - E9	0	±1	NR	NR	NR	NR	NR		NR		
Officers	0	±0	NR	NR	NR	NR	NR		NR		
O1 - O3	0	±1	NR	NR	NR	NR	NR		NR		
O4 - O6	NA		NA	NA	NA	NA	NA				
Experienced USC	16	±9	NR	NR	NR	5	NR	±14	NR		
Not Experienced USC	NA		NA	NA	NA	NA	NA				
Experienced SH	3	±3	NR	NR	NR	2	NR	±15	NR		
Not Experienced SH	0	±1	NR	NR	NR	NR	NR		NR		
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR		NR		
Not Deployed Past 12 Months	0	±1	NR	2	NR	5	NR	±15	NR		
Army Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Army Officers	0	±1	NR	NR	NR	NR	NR		NR		
Navy Enlisted	1	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	1	±2	NR	NR	NR	NR	NR		NR		
Navy Officers	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Marine Corps Officers	NA		NA	NA	NA	NA	NA				
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR		NR		
E1 - E4	0	±1	NR	NR	NR	NR	NR		NR		
Air Force Officers	NA		NA	NA	NA	NA	NA				

NR: Not reportable

NA: Not applicable

73. As a result of reporting the situation, did you...

a. Experience any professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	0	±1	42	51	7	±19	
Army	0	±1	28	72	NR	±21	
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
PAYGRADE							
Enlisted	1	±1	41	51	7	±20	
E1 – E4	1	±1	NR	NR	10	±22	
E1 – E3	1	±1	NR	NR	NR		
E4	1	±1	NR	NR	NR		
E5 – E9	0	±1	NR	NR	NR		
E5 – E6	0	±1	NR	NR	NR		
E7 – E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
W1 – W5	0	±1	NR	NR	NR		
O1 – O3	0	±1	NR	NR	NR		
O4 – O6	0	±0	NR	NR	NR		
DEPLOYMENT							
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	1	±1	40	NR	8	±21	
RACE/ETHNICITY							
Non-Hispanic White	0	±1	NR	29	NR	±20	
Total Minority	1	±1	28	NR	NR	±24	
Non-Hispanic Black	1	±1	NR	NR	NR		
Hispanic	1	±1	NR	NR	NR		
EXPERIENCED BEHAVIORS							
Experienced USC	18	±6	42	51	7	±19	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±2	47	44	10	±20	
Not Experienced SH	0	±1	NR	NR	NR		
FEMALES							
Total	1	±1	33	64	2	±18	
Army	2	±1	41	59	NR	±20	
Navy	1	±2	NR	NR	NR		
Marine Corps	1	±2	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
Enlisted	1	±1	34	64	2	±18	
E1 – E4	2	±1	36	61	3	±22	
E5 – E9	1	±1	NR	NR	NR		
Officers	0	±1	NR	NR	NR		
O1 – O3	0	±1	NR	NR	NR		
O4 – O6	0	±1	NR	NR	NR		

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

73a. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	16	±6	33	64	2	±18	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±1	43	54	3	±15	
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	1	±1	NR	NR	NR		
Not Deployed Past 12 Months	1	±1	35	62	3	±21	
Army Enlisted	2	±1	41	59	NR	±20	
E1 - E4	3	±2	NR	NR	NR		
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	2	±2	NR	NR	NR		
E1 - E4	3	±4	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	1	±2	NR	NR	NR		
E1 - E4	2	±3	NR	NR	NR		
Marine Corps Officers	0	±1	NR	NR	NR		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	1	±1	NR	NR	NR		
Air Force Officers	0	±1	NR	NR	NR		
MALES							
Total	0	±1	NR	NR	NR		
Army	0	±1	NR	NR	NR		
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
Enlisted	0	±1	NR	NR	NR		
E1 - E4	1	±1	NR	NR	NR		
E5 - E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
O1 - O3	0	±1	NR	NR	NR		
O4 - O6	NA		NA	NA	NA		
Experienced USC	19	±10	NR	NR	NR		
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	4	±3	NR	NR	NR		
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	0	±1	NR	NR	NR		
Army Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	1	±1	NR	NR	NR		
E1 - E4	2	±2	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Marine Corps Officers	NA		NA	NA	NA		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Air Force Officers	NA		NA	NA	NA		

NR: Not reportable

NA: Not applicable

73. As a result of reporting the situation, did you...

b. Experience any social retaliation (e.g., ignored by coworkers, being blamed for the situation)?

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	0	±1	41	52	7	±19	
Army	0	±1	35	65	NR	±23	
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
PAYGRADE							
Enlisted	1	±1	41	51	7	±20	
E1 – E4	1	±1	NR	NR	11	±21	
E1 – E3	1	±1	NR	NR	NR		
E4	1	±1	NR	NR	NR		
E5 – E9	0	±1	NR	NR	NR		
E5 – E6	0	±1	NR	NR	NR		
E7 – E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
W1 – W5	0	±1	NR	NR	NR		
O1 – O3	0	±1	NR	NR	NR		
O4 – O6	0	±0	NR	NR	NR		
DEPLOYMENT							
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	1	±1	43	NR	8	±21	
RACE/ETHNICITY							
Non-Hispanic White	0	±1	NR	26	NR	±21	
Total Minority	1	±1	25	NR	NR	±24	
Non-Hispanic Black	1	±1	NR	NR	NR		
Hispanic	1	±1	NR	NR	NR		
EXPERIENCED BEHAVIORS							
Experienced USC	18	±6	41	52	7	±19	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±2	47	43	10	±20	
Not Experienced SH	0	±1	NR	NR	NR		
FEMALES							
Total	1	±1	50	47	3	±20	
Army	2	±1	56	44	NR	±19	
Navy	1	±2	NR	NR	NR		
Marine Corps	1	±2	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
Enlisted	1	±1	51	46	3	±20	
E1 – E4	2	±1	NR	NR	3	±13	
E5 – E9	1	±1	NR	NR	NR		
Officers	0	±1	NR	NR	NR		
O1 – O3	0	±1	NR	NR	NR		
O4 – O6	0	±1	NR	NR	NR		

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

73b. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	16	±6	50	47	3	±20	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±1	61	35	3	±15	
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	1	±1	NR	NR	NR		
Not Deployed Past 12 Months	1	±1	NR	NR	3	±12	
Army Enlisted	2	±1	57	43	NR	±19	
E1 - E4	3	±2	NR	NR	NR		
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	2	±2	NR	NR	NR		
E1 - E4	3	±4	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	1	±2	NR	NR	NR		
E1 - E4	2	±3	NR	NR	NR		
Marine Corps Officers	0	±1	NR	NR	NR		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	1	±1	NR	NR	NR		
Air Force Officers	0	±1	NR	NR	NR		
MALES							
Total	0	±1	NR	NR	NR		
Army	0	±1	NR	NR	NR		
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
Enlisted	0	±1	NR	NR	NR		
E1 - E4	1	±1	NR	NR	NR		
E5 - E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
O1 - O3	0	±1	NR	NR	NR		
O4 - O6	NA		NA	NA	NA		
Experienced USC	19	±10	NR	NR	NR		
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	4	±3	NR	NR	NR		
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	0	±1	NR	NR	NR		
Army Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	1	±1	NR	NR	NR		
E1 - E4	2	±2	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Marine Corps Officers	NA		NA	NA	NA		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Air Force Officers	NA		NA	NA	NA		

NR: Not reportable

NA: Not applicable

73. As a result of reporting the situation, did you...

c. Get placed on a medical hold?

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	0	±1	16	72	12	±24	■
Army	0	±1	NR	96	4	±12	
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
PAYGRADE							
Enlisted	1	±1	16	72	12	±24	■
E1 – E4	1	±1	NR	NR	13	±20	
E1 – E3	1	±1	NR	NR	NR		
E4	1	±1	NR	NR	NR		
E5 – E9	0	±1	NR	NR	10	±23	
E5 – E6	0	±1	NR	NR	NR		
E7 – E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
W1 – W5	0	±1	NR	NR	NR		
O1 – O3	0	±1	NR	NR	NR		
O4 – O6	0	±0	NR	NR	NR		
DEPLOYMENT							
Deployed Past 12 Months	0	±1	2	NR	NR	±12	■
Not Deployed Past 12 Months	1	±1	NR	71	11	±23	
RACE/ETHNICITY							
Non-Hispanic White	0	±1	NR	NR	NR		
Total Minority	1	±1	8	81	11	±21	■
Non-Hispanic Black	1	±1	NR	NR	NR		
Hispanic	1	±1	NR	NR	NR		
EXPERIENCED BEHAVIORS							
Experienced USC	18	±6	16	72	12	±24	■
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±2	NR	71	13	±24	
Not Experienced SH	0	±1	NR	NR	NR		
FEMALES							
Total	1	±1	1	92	7	±11	
Army	2	±1	NR	93	7	±17	
Navy	1	±2	NR	NR	NR		
Marine Corps	1	±2	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
Enlisted	1	±1	1	92	7	±11	
E1 – E4	2	±1	1	91	8	±14	
E5 – E9	1	±1	NR	96	4	±18	
Officers	0	±1	NR	NR	NR		
O1 – O3	0	±1	NR	NR	NR		
O4 – O6	0	±1	NR	NR	NR		

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

73c. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	16	±6	1	92	7	±11	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±1	1	90	9	±12	
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	1	±1	3	NR	NR	±16	
Not Deployed Past 12 Months	1	±1	NR	93	7	±13	
Army Enlisted	2	±1	NR	93	7	±17	
E1 - E4	3	±2	NR	90	10	±23	
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	2	±2	NR	NR	NR		
E1 - E4	3	±4	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	1	±2	NR	NR	NR		
E1 - E4	2	±3	NR	NR	NR		
Marine Corps Officers	0	±1	NR	NR	NR		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	1	±1	NR	NR	NR		
Air Force Officers	0	±1	NR	NR	NR		
MALES							
Total	0	±1	NR	NR	14	±23	
Army	0	±1	NR	NR	NR		
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
Enlisted	0	±1	NR	NR	14	±23	
E1 - E4	1	±1	NR	NR	NR		
E5 - E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
O1 - O3	0	±1	NR	NR	NR		
O4 - O6	NA		NA	NA	NA		
Experienced USC	19	±10	NR	NR	14	±23	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	4	±3	NR	NR	NR		
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	0	±1	NR	NR	13	±25	
Army Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	1	±1	NR	NR	NR		
E1 - E4	2	±2	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Marine Corps Officers	NA		NA	NA	NA		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Air Force Officers	NA		NA	NA	NA		

NR: Not reportable

NA: Not applicable

73. As a result of reporting the situation, did you...

d. Get placed on a legal hold?

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	0	±1	16	74	9	±24	■
Army	0	±1	1	97	2	±11	
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
PAYGRADE							
Enlisted	1	±1	16	74	10	±24	■
E1 – E4	1	±1	NR	NR	13	±20	
E1 – E3	1	±1	NR	NR	NR		
E4	1	±1	NR	NR	NR		
E5 – E9	0	±1	NR	NR	1	±6	
E5 – E6	0	±1	NR	NR	1	±7	
E7 – E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
W1 – W5	0	±1	NR	NR	NR		
O1 – O3	0	±1	NR	NR	NR		
O4 – O6	0	±0	NR	NR	NR		
DEPLOYMENT							
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	1	±1	NR	72	10	±23	
RACE/ETHNICITY							
Non-Hispanic White	0	±1	NR	NR	NR		
Total Minority	1	±1	8	87	5	±21	■
Non-Hispanic Black	1	±1	NR	NR	NR		
Hispanic	1	±1	NR	NR	NR		
EXPERIENCED BEHAVIORS							
Experienced USC	18	±6	16	74	9	±24	■
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±2	NR	72	12	±24	
Not Experienced SH	0	±1	NR	NR	NR		
FEMALES							
Total	1	±1	1	91	8	±13	
Army	2	±1	NR	97	3	±16	
Navy	1	±2	NR	NR	NR		
Marine Corps	1	±2	2	NR	NR	±8	■
Air Force	0	±1	NR	NR	NR		
Enlisted	1	±1	1	90	8	±13	
E1 – E4	2	±1	1	89	10	±17	
E5 – E9	1	±1	NR	96	4	±18	
Officers	0	±1	NR	NR	NR		
O1 – O3	0	±1	NR	NR	NR		
O4 – O6	0	±1	NR	NR	NR		

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

73d. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	16	±6	1	91	8	±13	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±1	2	88	11	±14	
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	1	±1	NR	NR	NR		
Not Deployed Past 12 Months	1	±1	2	90	9	±16	
Army Enlisted	2	±1	NR	97	3	±16	
E1 - E4	3	±2	NR	NR	NR		
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	2	±2	NR	NR	NR		
E1 - E4	3	±4	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	1	±2	NR	NR	NR		
E1 - E4	2	±3	NR	NR	NR		
Marine Corps Officers	0	±1	NR	NR	NR		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	1	±1	NR	NR	NR		
Air Force Officers	0	±1	NR	NR	NR		
MALES							
Total	0	±1	NR	NR	NR		
Army	0	±1	NR	NR	NR		
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
Enlisted	0	±1	NR	NR	NR		
E1 - E4	1	±1	NR	NR	NR		
E5 - E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
O1 - O3	0	±1	NR	NR	NR		
O4 - O6	NA		NA	NA	NA		
Experienced USC	19	±10	NR	NR	NR		
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	4	±3	NR	NR	NR		
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	0	±1	NR	NR	NR		
Army Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	1	±1	NR	NR	NR		
E1 - E4	2	±2	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Marine Corps Officers	NA		NA	NA	NA		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Air Force Officers	NA		NA	NA	NA		

NR: Not reportable

NA: Not applicable

73. As a result of reporting the situation, did you...

e. Get an involuntary transfer to a different assignment?

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	0	±1	23	69	8	±22	
Army	0	±1	4	96	NR	±12	
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
PAYGRADE							
Enlisted	1	±1	23	69	8	±23	
E1 – E4	1	±1	NR	NR	10	±22	
E1 – E3	1	±1	NR	NR	NR		
E4	1	±1	NR	NR	NR		
E5 – E9	0	±1	NR	NR	1	±7	
E5 – E6	0	±1	NR	NR	1	±7	
E7 – E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
W1 – W5	0	±1	NR	NR	NR		
O1 – O3	0	±1	NR	NR	NR		
O4 – O6	0	±0	NR	NR	NR		
DEPLOYMENT							
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	1	±1	26	65	8	±24	
RACE/ETHNICITY							
Non-Hispanic White	0	±1	NR	NR	NR		
Total Minority	1	±1	18	NR	5	±25	
Non-Hispanic Black	1	±1	NR	NR	NR		
Hispanic	1	±1	NR	NR	NR		
EXPERIENCED BEHAVIORS							
Experienced USC	18	±6	23	69	8	±22	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±2	NR	65	10	±23	
Not Experienced SH	0	±1	NR	NR	NR		
FEMALES							
Total	1	±1	8	89	3	±14	
Army	2	±1	7	93	NR	±18	
Navy	1	±2	NR	NR	NR		
Marine Corps	1	±2	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
Enlisted	1	±1	8	89	3	±14	
E1 – E4	2	±1	10	87	3	±17	
E5 – E9	0	±1	NR	NR	NR		
Officers	0	±1	NR	NR	NR		
O1 – O3	0	±1	NR	NR	NR		
O4 – O6	0	±1	NR	NR	NR		

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

73e. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	16	±6	8	89	3	±14	■
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±1	10	86	4	±15	■
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	1	±1	NR	NR	NR		
Not Deployed Past 12 Months	1	±1	10	87	4	±17	■
Army Enlisted	2	±1	7	93	NR	±18	■
E1 - E4	3	±2	10	90	NR	±23	■
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	2	±2	NR	NR	NR		
E1 - E4	3	±4	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	1	±2	NR	NR	NR		
E1 - E4	2	±3	NR	NR	NR		
Marine Corps Officers	0	±1	NR	NR	NR		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	1	±1	NR	NR	NR		
Air Force Officers	0	±1	NR	NR	NR		
MALES							
Total	0	±1	NR	NR	NR		
Army	0	±1	NR	NR	NR		
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
Enlisted	0	±1	NR	NR	NR		
E1 - E4	1	±1	NR	NR	NR		
E5 - E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
O1 - O3	0	±1	NR	NR	NR		
O4 - O6	NA		NA	NA	NA		
Experienced USC	19	±10	NR	NR	NR		
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	4	±3	NR	NR	NR		
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	0	±1	NR	NR	NR		
Army Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	1	±1	NR	NR	NR		
E1 - E4	2	±2	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Marine Corps Officers	NA		NA	NA	NA		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Air Force Officers	NA		NA	NA	NA		

NR: Not reportable

NA: Not applicable

73. As a result of reporting the situation, did you...

f. Get a requested transfer to a different assignment?

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	0	±1	24	69	7	±22	
Army	0	±1	7	93	NR	±12	
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
PAYGRADE							
Enlisted	1	±1	24	69	7	±22	
E1 – E4	1	±1	NR	NR	10	±22	
E1 – E3	1	±1	NR	NR	NR		
E4	1	±1	NR	NR	NR		
E5 – E9	0	±1	NR	NR	NR		
E5 – E6	0	±1	NR	NR	NR		
E7 – E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
W1 – W5	0	±1	NR	NR	NR		
O1 – O3	0	±1	NR	NR	NR		
O4 – O6	0	±0	NR	NR	NR		
DEPLOYMENT							
Deployed Past 12 Months	0	±1	9	91	NR	±23	
Not Deployed Past 12 Months	1	±1	26	66	8	±24	
RACE/ETHNICITY							
Non-Hispanic White	0	±1	NR	NR	NR		
Total Minority	1	±1	NR	NR	NR		
Non-Hispanic Black	1	±1	NR	NR	NR		
Hispanic	1	±1	NR	NR	NR		
EXPERIENCED BEHAVIORS							
Experienced USC	18	±6	24	69	7	±22	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±2	NR	65	9	±23	
Not Experienced SH	0	±1	NR	NR	NR		
FEMALES							
Total	1	±1	10	88	2	±12	
Army	2	±1	9	91	NR	±17	
Navy	1	±2	NR	NR	NR		
Marine Corps	1	±2	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
Enlisted	1	±1	10	88	2	±12	
E1 – E4	2	±1	10	88	3	±15	
E5 – E9	1	±1	13	87	NR	±21	
Officers	0	±1	NR	NR	NR		
O1 – O3	0	±1	NR	NR	NR		
O4 – O6	0	±1	NR	NR	NR		

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

73f. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	16	±6	10	88	2	±12	■
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±1	13	85	3	±14	■
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	1	±1	NR	NR	NR		
Not Deployed Past 12 Months	1	±1	9	88	3	±14	■
Army Enlisted	2	±1	9	91	NR	±17	■
E1 - E4	3	±2	NR	NR	NR		
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	2	±2	NR	NR	NR		
E1 - E4	3	±4	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	1	±2	NR	NR	NR		
E1 - E4	2	±3	NR	NR	NR		
Marine Corps Officers	0	±1	NR	NR	NR		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	1	±1	NR	NR	NR		
Air Force Officers	0	±1	NR	NR	NR		
MALES							
Total	0	±1	NR	NR	NR		
Army	0	±1	NR	NR	NR		
Navy	1	±1	NR	NR	NR		
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR		
Enlisted	0	±1	NR	NR	NR		
E1 - E4	1	±1	NR	NR	NR		
E5 - E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR		
O1 - O3	0	±1	NR	NR	NR		
O4 - O6	NA		NA	NA	NA		
Experienced USC	19	±10	NR	NR	NR		
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	4	±3	NR	NR	NR		
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	0	±1	NR	NR	NR		
Army Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	1	±1	NR	NR	NR		
E1 - E4	2	±2	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Marine Corps Officers	NA		NA	NA	NA		
Air Force Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Air Force Officers	NA		NA	NA	NA		

NR: Not reportable

NA: Not applicable

73. As a result of reporting the situation, did you...

g. Feel you were overprotected (e.g., smothered or treated like a child)?

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	0	±1	25	7	68	±22	
Army	0	±1	5	NR	95	±11	
Navy	1	±1	NR	NR	NR	±0	
Marine Corps	0	±1	NR	NR	NR	±0	
Air Force	0	±1	NR	NR	NR	±0	
PAYGRADE							
Enlisted	1	±1	25	7	68	±22	
E1 – E4	1	±1	NR	10	NR	±22	
E1 – E3	1	±1	NR	NR	NR	±0	
E4	1	±1	NR	NR	NR	±0	
E5 – E9	0	±1	NR	NR	NR	±0	
E5 – E6	0	±1	NR	NR	NR	±0	
E7 – E9	0	±1	NR	NR	NR		
Officers	0	±0	NR	NR	NR	±0	
W1 – W5	0	±1	NR	NR	NR		
O1 – O3	0	±1	NR	NR	NR		
O4 – O6	0	±0	NR	NR	NR		
DEPLOYMENT							
Deployed Past 12 Months	0	±1	8	NR	92	±22	
Not Deployed Past 12 Months	1	±1	27	8	65	±24	
RACE/ETHNICITY							
Non-Hispanic White	0	±1	NR	NR	NR	±0	
Total Minority	1	±1	NR	NR	NR	±0	
Non-Hispanic Black	1	±1	NR	NR	NR	±0	
Hispanic	1	±1	NR	NR	NR	±0	
EXPERIENCED BEHAVIORS							
Experienced USC	18	±6	25	7	68	±22	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±2	NR	9	63	±23	
Not Experienced SH	0	±1	NR	NR	NR	±0	
FEMALES							
Total	1	±1	6	2	92	±12	
Army	2	±1	9	NR	91	±16	
Navy	1	±2	NR	NR	NR	±0	
Marine Corps	1	±2	2	NR	98	±8	
Air Force	0	±1	NR	NR	NR	±0	
Enlisted	1	±1	6	2	92	±12	
E1 – E4	2	±1	5	3	92	±15	
E5 – E9	0	±1	NR	NR	NR	±0	
Officers	0	±1	NR	NR	NR		
O1 – O3	0	±1	NR	NR	NR		
O4 – O6	0	±1	NR	NR	NR		

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who made an unrestricted report or were not sure whether their report was restricted or unrestricted (Q69).

NR: Not reportable

NA: Not applicable

73g. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	16	±6	6	2	92	±12	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	3	±1	8	3	89	±14	
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	1	±1	NR	NR	NR	±0	
Not Deployed Past 12 Months	1	±1	5	3	93	±14	
Army Enlisted	2	±1	9	NR	91	±16	
E1 - E4	3	±2	7	NR	93	±19	
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	2	±2	NR	NR	NR	±0	
E1 - E4	3	±4	NR	NR	NR	±0	
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	1	±2	NR	NR	NR	±0	
E1 - E4	2	±3	NR	NR	NR	±0	
Marine Corps Officers	0	±1	NR	NR	NR		
Air Force Enlisted	0	±1	NR	NR	NR	±0	
E1 - E4	1	±1	NR	NR	NR	±0	
Air Force Officers	0	±1	NR	NR	NR		
MALES							
Total	0	±1	NR	NR	NR	±0	
Army	0	±1	NR	NR	NR	±0	
Navy	1	±1	NR	NR	NR	±0	
Marine Corps	0	±1	NR	NR	NR		
Air Force	0	±1	NR	NR	NR	±0	
Enlisted	0	±1	NR	NR	NR	±0	
E1 - E4	1	±1	NR	NR	NR	±0	
E5 - E9	0	±1	NR	NR	NR	±0	
Officers	0	±0	NR	NR	NR		
O1 - O3	0	±1	NR	NR	NR		
O4 - O6	NA		NA	NA	NA		
Experienced USC	19	±10	NR	NR	NR	±0	
Not Experienced USC	NA		NA	NA	NA		
Experienced SH	4	±3	NR	NR	NR	±0	
Not Experienced SH	0	±1	NR	NR	NR		
Deployed Past 12 Months	0	±1	NR	NR	NR		
Not Deployed Past 12 Months	0	±1	NR	NR	NR	±0	
Army Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Army Officers	0	±1	NR	NR	NR		
Navy Enlisted	1	±1	NR	NR	NR	±0	
E1 - E4	2	±2	NR	NR	NR		
Navy Officers	0	±1	NR	NR	NR		
Marine Corps Enlisted	0	±1	NR	NR	NR		
E1 - E4	0	±1	NR	NR	NR		
Marine Corps Officers	NA		NA	NA	NA		
Air Force Enlisted	0	±1	NR	NR	NR	±0	
E1 - E4	0	±1	NR	NR	NR		
Air Force Officers	NA		NA	NA	NA		

NR: Not reportable

NA: Not applicable

73. Continued	Percent Responding		Percentages				Max ME
			1	2	3	4	
FEMALES (CONTINUED)							
Experienced USC	16	±6	1	33	18	47	±20
Not Experienced USC	NA		NA	NA	NA	NA	
Experienced SH	3	±1	1	43	21	35	±16
Not Experienced SH	0	±1	NR	NR	NR	NR	
Deployed Past 12 Months	1	±1	NR	NR	NR	NR	
Not Deployed Past 12 Months	1	±1	NR	36	18	NR	±22
Army Enlisted	2	±1	2	39	18	41	±20
E1 – E4	3	±2	3	NR	19	NR	±24
Army Officers	0	±1	NR	NR	NR	NR	
Navy Enlisted	2	±2	NR	NR	NR	NR	
E1 – E4	3	±4	NR	NR	NR	NR	
Navy Officers	0	±1	NR	NR	NR	NR	
Marine Corps Enlisted	1	±2	NR	NR	NR	NR	
E1 – E4	2	±3	NR	NR	NR	NR	
Marine Corps Officers	0	±1	NR	NR	NR	NR	
Air Force Enlisted	0	±1	NR	NR	NR	NR	
E1 – E4	1	±1	NR	NR	NR	NR	
Air Force Officers	0	±1	NR	NR	NR	NR	
MALES							
Total	0	±1	12	NR	NR	NR	±20
Army	0	±1	NR	NR	NR	NR	
Navy	1	±1	NR	NR	NR	NR	
Marine Corps	0	±1	NR	NR	NR	NR	
Air Force	0	±1	NR	NR	NR	NR	
Enlisted	0	±1	11	NR	NR	NR	±21
E1 – E4	1	±1	NR	NR	NR	NR	
E5 – E9	0	±1	NR	NR	NR	NR	
Officers	0	±0	NR	NR	NR	NR	
O1 – O3	0	±1	NR	NR	NR	NR	
O4 – O6	NA		NA	NA	NA	NA	
Experienced USC	17	±10	12	NR	NR	NR	±20
Not Experienced USC	NA		NA	NA	NA	NA	
Experienced SH	4	±3	NR	NR	NR	NR	
Not Experienced SH	0	±1	NR	NR	NR	NR	
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	
Not Deployed Past 12 Months	0	±1	5	NR	NR	NR	±14
Army Enlisted	0	±1	NR	NR	NR	NR	
E1 – E4	0	±1	NR	NR	NR	NR	
Army Officers	0	±1	NR	NR	NR	NR	
Navy Enlisted	1	±1	NR	NR	NR	NR	
E1 – E4	2	±2	NR	NR	NR	NR	
Navy Officers	0	±1	NR	NR	NR	NR	
Marine Corps Enlisted	0	±1	NR	NR	NR	NR	
E1 – E4	0	±1	NR	NR	NR	NR	
Marine Corps Officers	NA		NA	NA	NA	NA	
Air Force Enlisted	0	±1	NR	NR	NR	NR	
E1 – E4	0	±1	NR	NR	NR	NR	
Air Force Officers	NA		NA	NA	NA	NA	

NR: Not reportable

NA: Not applicable

74. When you reported the situation were you offered...

- a. Sexual assault advocacy services (e.g., referrals or offers to accompany/transport you to appointments)?
 b. Counseling services?
 c. Medical or forensic services?
 d. Legal services?

	Percent Responding		Percentages				Max ME
			a	b	c	d	
TOTAL	0	±1	50	54	46	44	±19
Army	0	±1	27	34	25	23	±21
Navy	1	±1	NR	NR	NR	NR	
Marine Corps	0	±1	NR	NR	NR	NR	
Air Force	0	±1	NR	NR	NR	NR	
PAYGRADE							
Enlisted	1	±1	50	53	46	44	±19
E1 – E4	1	±1	63	65	60	NR	±22
E1 – E3	1	±1	76	NR	NR	NR	±25
E4	1	±1	NR	NR	NR	NR	
E5 – E9	0	±1	18	NR	14	13	±20
E5 – E6	0	±1	8	NR	7	9	±21
E7 – E9	0	±1	NR	NR	NR	NR	
Officers	0	±0	NR	NR	NR	NR	
W1 – W5	0	±1	NR	NR	NR	NR	
O1 – O3	0	±1	NR	NR	NR	NR	
O4 – O6	0	±0	NR	NR	NR	NR	
DEPLOYMENT							
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	
Not Deployed Past 12 Months	1	±1	50	53	48	47	±20
RACE/ETHNICITY							
Non-Hispanic White	0	±1	NR	NR	NR	NR	
Total Minority	1	±1	NR	NR	NR	NR	
Non-Hispanic Black	1	±1	NR	NR	NR	NR	
Hispanic	1	±1	NR	NR	NR	NR	
EXPERIENCED BEHAVIORS							
Experienced USC	20	±7	50	54	46	44	±19
Not Experienced USC	NA		NA	NA	NA	NA	
Experienced SH	4	±2	44	50	40	38	±20
Not Experienced SH	0	±1	NR	NR	NR	NR	
FEMALES							
Total	1	±1	49	58	44	41	±19
Army	2	±1	36	47	36	33	±18
Navy	2	±2	NR	NR	NR	NR	
Marine Corps	1	±2	NR	NR	NR	NR	
Air Force	0	±1	NR	NR	NR	NR	
Enlisted	1	±1	48	57	45	42	±20
E1 – E4	3	±2	57	67	55	NR	±21
E5 – E9	1	±1	NR	19	NR	NR	±24
Officers	0	±1	NR	NR	NR	NR	
O1 – O3	0	±1	NR	NR	NR	NR	
O4 – O6	0	±1	NR	NR	NR	NR	

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who discussed/reported the situation to any authority or organization (Q69).

NR: Not reportable

NA: Not applicable

74. Continued	Percent Responding		Percentages				Max ME
			a	b	c	d	
FEMALES (CONTINUED)							
Experienced USC	19	±6	49	58	44	41	±19
Not Experienced USC	NA		NA	NA	NA	NA	
Experienced SH	3	±1	42	54	39	35	±15
Not Experienced SH	0	±1	NR	NR	NR	NR	
Deployed Past 12 Months	1	±1	NR	NR	26	27	±25
Not Deployed Past 12 Months	1	±1	NR	62	NR	NR	±20
Army Enlisted	2	±1	36	48	36	33	±19
E1 – E4	3	±2	46	60	NR	40	±22
Army Officers	0	±1	NR	NR	NR	NR	
Navy Enlisted	2	±2	NR	NR	NR	NR	
E1 – E4	3	±4	NR	NR	NR	NR	
Navy Officers	1	±1	NR	NR	NR	NR	
Marine Corps Enlisted	1	±2	NR	NR	NR	NR	
E1 – E4	2	±3	NR	NR	NR	NR	
Marine Corps Officers	0	±1	NR	NR	NR	NR	
Air Force Enlisted	0	±1	NR	NR	NR	NR	
E1 – E4	1	±1	NR	NR	NR	NR	
Air Force Officers	0	±1	NR	NR	NR	NR	
MALES							
Total	0	±1	NR	NR	NR	NR	
Army	0	±1	NR	NR	NR	NR	
Navy	1	±1	NR	NR	NR	NR	
Marine Corps	0	±1	NR	NR	NR	NR	
Air Force	0	±1	NR	NR	NR	NR	
Enlisted	0	±1	NR	NR	NR	NR	
E1 – E4	1	±1	NR	NR	NR	NR	
E5 – E9	0	±1	NR	NR	NR	NR	
Officers	0	±0	NR	NR	NR	NR	
O1 – O3	0	±1	NR	NR	NR	NR	
O4 – O6	NA		NA	NA	NA	NA	
Experienced USC	20	±10	NR	NR	NR	NR	
Not Experienced USC	NA		NA	NA	NA	NA	
Experienced SH	4	±3	NR	NR	NR	NR	
Not Experienced SH	0	±1	NR	NR	NR	NR	
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	
Not Deployed Past 12 Months	1	±1	NR	NR	NR	NR	
Army Enlisted	0	±1	NR	NR	NR	NR	
E1 – E4	0	±1	NR	NR	NR	NR	
Army Officers	0	±1	NR	NR	NR	NR	
Navy Enlisted	1	±1	NR	NR	NR	NR	
E1 – E4	2	±2	NR	NR	NR	NR	
Navy Officers	0	±1	NR	NR	NR	NR	
Marine Corps Enlisted	0	±1	NR	NR	NR	NR	
E1 – E4	0	±1	NR	NR	NR	NR	
Marine Corps Officers	NA		NA	NA	NA	NA	
Air Force Enlisted	0	±1	NR	NR	NR	NR	
E1 – E4	0	±1	NR	NR	NR	NR	
Air Force Officers	NA		NA	NA	NA	NA	

NR: Not reportable

NA: Not applicable

75. How soon after the situation occurred did you report (restricted or unrestricted) your experience to any authority or organization?

1. Within 24 hours
 2. Within 2-3 days
 3. Within 4-14 days
 4. Within 15-30 days
 5. Within 2 months to less than 1 year
 6. Within 1 to 3 years of the situation
 7. Over 3 years after the situation

	Percent Responding		Percentages							Max ME
			1	2	3	4	5	6	7	
TOTAL	0	±1	35	11	10	6	25	1	NR	±20
Army	0	±1	21	15	14	9	NR	3	NR	±17
Navy	1	±1	NR	8	NR	NR	NR	NR	NR	±17
Marine Corps	0	±1	NR	NR	NR	2	NR	NR	NR	±15
Air Force	0	±1	NR	NR	NR	NR	NR	NR	NR	
PAYGRADE										
Enlisted	1	±1	36	11	10	6	26	1	NR	±20
E1 – E4	1	±1	NR	8	12	7	13	1	NR	±20
E1 – E3	1	±1	NR	5	NR	4	7	NR	NR	±22
E4	1	±1	NR	11	8	NR	NR	2	NR	±18
E5 – E9	0	±1	20	16	4	3	NR	1	NR	±21
E5 – E6	0	±1	20	11	4	4	NR	1	NR	±23
E7 – E9	0	±1	NR	NR	NR	NR	NR	NR	NR	
Officers	0	±0	NR	NR	NR	NR	NR	NR	NR	
W1 – W5	0	±1	NR	NR	NR	NR	NR	NR	NR	
O1 – O3	0	±1	2	NR	NR	NR	NR	NR	NR	±9
O4 – O6	0	±0	NR	NR	NR	NR	NR	NR	NR	
DEPLOYMENT										
Deployed Past 12 Months	0	±1	NR	20	6	7	NR	NR	NR	±23
Not Deployed Past 12 Months	1	±1	34	9	10	6	26	0	NR	±23
RACE/ETHNICITY										
Non-Hispanic White	0	±1	27	11	NR	7	15	NR	NR	±22
Total Minority	1	±1	NR	11	5	6	NR	2	2	±17
Non-Hispanic Black	1	±1	21	7	11	NR	NR	2	NR	±24
Hispanic	1	±1	NR	NR	NR	NR	NR	2	NR	±14
EXPERIENCED BEHAVIORS										
Experienced USC	18	±6	35	11	10	6	25	1	NR	±20
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	NA	
Experienced SH	3	±2	21	12	13	8	31	1	NR	±21
Not Experienced SH	0	±1	NR	NR	NR	2	NR	NR	NR	±13
FEMALES										
Total	1	±1	44	19	15	9	9	3	2	±19
Army	2	±1	31	20	22	13	9	5	NR	±19
Navy	2	±2	NR	NR	NR	NR	3	NR	NR	±16
Marine Corps	1	±2	NR	NR	NR	NR	NR	NR	NR	
Air Force	0	±1	NR	NR	NR	NR	NR	NR	NR	
Enlisted	1	±1	45	18	14	9	10	3	2	±19
E1 – E4	3	±2	NR	18	15	8	10	2	2	±18
E5 – E9	1	±1	NR	15	NR	NR	9	NR	NR	±23
Officers	0	±1	NR	NR	NR	NR	NR	NR	NR	
O1 – O3	0	±1	NR	NR	NR	NR	NR	NR	NR	
O4 – O6	0	±1	NR	NR	NR	NR	NR	NR	NR	

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who discussed/reported the situation to any authority or organization (Q69).

NR: Not reportable

NA: Not applicable

2006 Workplace and Gender Relations Survey of Active Duty Members

75. Continued	Percent Responding		Percentages							Max ME
			1	2	3	4	5	6	7	
FEMALES (CONTINUED)										
Experienced USC	19	±6	44	19	15	9	9	3	2	±19
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	NA	
Experienced SH	3	±1	32	24	19	10	10	3	2	±15
Not Experienced SH	0	±1	NR	NR	NR	NR	NR	NR	NR	
Deployed Past 12 Months	1	±1	NR	21	NR	NR	2	NR	NR	±22
Not Deployed Past 12 Months	1	±1	NR	18	16	8	12	1	2	±18
Army Enlisted	2	±1	30	20	23	13	9	5	NR	±19
E1 - E4	3	±2	28	NR	25	12	10	NR	NR	±22
Army Officers	0	±1	NR	NR	NR	NR	NR	NR	NR	
Navy Enlisted	2	±2	NR	NR	NR	NR	3	NR	NR	±17
E1 - E4	3	±4	NR	NR	NR	NR	NR	NR	NR	
Navy Officers	1	±1	NR	NR	NR	NR	NR	NR	NR	
Marine Corps Enlisted	1	±2	NR	NR	NR	NR	NR	NR	NR	
E1 - E4	2	±3	NR	NR	NR	NR	NR	NR	NR	
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR	NR	NR	
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR	NR	NR	
E1 - E4	1	±1	NR	NR	NR	NR	NR	NR	NR	
Air Force Officers	0	±1	NR	NR	NR	NR	NR	NR	NR	
MALES										
Total	0	±1	NR	6	NR	5	NR	NR	NR	±19
Army	0	±1	NR	NR	NR	NR	NR	NR	NR	
Navy	1	±1	NR	NR	NR	NR	NR	NR	NR	
Marine Corps	0	±1	NR	NR	NR	NR	NR	NR	NR	
Air Force	0	±1	NR	NR	NR	NR	NR	NR	NR	
Enlisted	0	±1	NR	6	NR	NR	NR	NR	NR	±13
E1 - E4	1	±1	NR	NR	NR	NR	NR	NR	NR	
E5 - E9	0	±1	NR	NR	NR	NR	NR	NR	NR	
Officers	0	±0	NR	NR	NR	NR	NR	NR	NR	
O1 - O3	0	±1	NR	NR	NR	NR	NR	NR	NR	
O4 - O6	NA		NA	NA	NA	NA	NA	NA	NA	
Experienced USC	18	±9	NR	6	NR	5	NR	NR	NR	±19
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	NA	
Experienced SH	4	±3	NR	4	NR	NR	NR	NR	NR	±14
Not Experienced SH	0	±1	NR	NR	NR	NR	NR	NR	NR	
Deployed Past 12 Months	0	±1	NR	NR	NR	NR	NR	NR	NR	
Not Deployed Past 12 Months	0	±1	NR	5	NR	5	NR	NR	NR	±21
Army Enlisted	0	±1	NR	NR	NR	NR	NR	NR	NR	
E1 - E4	0	±1	NR	NR	NR	NR	NR	NR	NR	
Army Officers	0	±1	NR	NR	NR	NR	NR	NR	NR	
Navy Enlisted	1	±1	NR	NR	NR	NR	NR	NR	NR	
E1 - E4	1	±2	NR	NR	NR	NR	NR	NR	NR	
Navy Officers	0	±1	NR	NR	NR	NR	NR	NR	NR	
Marine Corps Enlisted	0	±1	NR	NR	NR	NR	NR	NR	NR	
E1 - E4	0	±1	NR	NR	NR	NR	NR	NR	NR	
Marine Corps Officers	NA		NA	NA	NA	NA	NA	NA	NA	
Air Force Enlisted	0	±1	NR	NR	NR	NR	NR	NR	NR	
E1 - E4	0	±1	NR	NR	NR	NR	NR	NR	NR	
Air Force Officers	NA		NA	NA	NA	NA	NA	NA	NA	

NR: Not reportable

NA: Not applicable

76. What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations?

- a. You thought it was not important enough to report. b. You did not know how to report. c. You felt uncomfortable making a report.
d. You did not think anything would be done. e. You thought you would not be believed. f. You thought reporting would take too much time and effort.

	Percent Responding		Percentages						Max ME
			a	b	c	d	e	f	
TOTAL	2	±1	55	23	54	47	37	42	±10
Army	2	±1	54	22	60	52	44	49	±17
Navy	2	±1	59	24	51	45	32	38	±16
Marine Corps	1	±1	NR	NR	NR	NR	NR	NR	
Air Force	1	±1	47	18	41	39	25	35	±16
PAYGRADE									
Enlisted	2	±1	55	24	56	49	40	43	±10
E1 – E4	3	±1	59	27	51	48	40	44	±15
E1 – E3	3	±2	64	NR	58	NR	NR	NR	±22
E4	3	±1	55	18	46	44	42	42	±17
E5 – E9	1	±1	50	21	62	51	38	42	±14
E5 – E6	2	±1	51	23	65	52	39	45	±15
E7 – E9	1	±1	NR	5	NR	NR	NR	25	±22
Officers	1	±1	NR	8	34	24	14	28	±20
W1 – W5	1	±1	NR	2	NR	NR	10	NR	±18
O1 – O3	1	±1	63	12	43	25	18	32	±18
O4 – O6	1	±1	NR	2	NR	NR	NR	NR	±16
DEPLOYMENT									
Deployed Past 12 Months	2	±1	53	30	51	51	40	44	±17
Not Deployed Past 12 Months	1	±1	56	17	56	44	36	41	±11
RACE/ETHNICITY									
Non-Hispanic White	2	±1	60	20	54	49	39	46	±15
Total Minority	2	±1	48	27	54	45	35	36	±12
Non-Hispanic Black	2	±1	46	24	46	35	32	42	±15
Hispanic	1	±1	46	NR	71	56	44	29	±21
EXPERIENCED BEHAVIORS									
Experienced USC	69	±7	55	23	54	47	37	42	±10
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	
Experienced SH	13	±3	57	28	65	59	47	51	±11
Not Experienced SH	1	±1	49	9	25	16	12	18	±20
FEMALES									
Total	5	±1	47	18	58	53	41	36	±9
Army	6	±2	43	15	62	60	48	38	±14
Navy	5	±2	53	19	56	51	38	33	±14
Marine Corps	8	±7	NR	NR	NR	NR	NR	NR	
Air Force	3	±1	51	16	56	40	24	35	±18
Enlisted	5	±1	47	19	58	55	43	36	±9
E1 – E4	7	±2	47	25	56	55	47	41	±13
E5 – E9	4	±1	46	9	62	54	36	29	±11
Officers	2	±1	56	12	NR	29	13	36	±21
O1 – O3	3	±2	NR	16	NR	22	13	NR	±21
O4 – O6	1	±1	NR	NR	NR	NR	NR	NR	

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who did not discuss/report the situation to any authority or organization (Q69).

NR: Not reportable

NA: Not applicable

76. Continued	Percent Responding		Percentages						Max ME
			a	b	c	d	e	f	
FEMALES (CONTINUED)									
Experienced USC	71	±7	47	18	58	53	41	36	±9
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	
Experienced SH	13	±3	48	21	61	57	44	40	±10
Not Experienced SH	1	±1	45	0	37	28	20	14	±18
Deployed Past 12 Months	7	±2	41	16	48	54	48	29	±16
Not Deployed Past 12 Months	4	±1	51	19	63	52	37	40	±11
Army Enlisted	7	±2	43	15	62	62	51	38	±15
E1 – E4	9	±4	43	17	59	65	55	44	±22
Army Officers	3	±2	NR	11	NR	NR	14	NR	±24
Navy Enlisted	5	±2	51	21	58	53	40	34	±14
E1 – E4	8	±3	52	28	58	49	40	36	±17
Navy Officers	2	±3	NR	NR	NR	NR	NR	NR	
Marine Corps Enlisted	9	±7	NR	NR	NR	NR	NR	NR	
E1 – E4	13	±11	NR	NR	NR	NR	NR	NR	
Marine Corps Officers	3	±2	NR	6	NR	14	14	NR	±22
Air Force Enlisted	3	±1	51	15	56	42	26	34	±19
E1 – E4	3	±2	NR	NR	NR	NR	NR	NR	
Air Force Officers	1	±1	NR	NR	NR	NR	NR	NR	
MALES									
Total	1	±1	59	26	51	44	35	46	±15
Army	2	±1	60	26	59	48	42	55	±24
Navy	1	±1	NR	28	NR	NR	28	40	±25
Marine Corps	1	±1	NR	NR	NR	NR	NR	NR	
Air Force	0	±1	NR	NR	19	NR	NR	NR	±25
Enlisted	1	±1	61	28	54	46	37	48	±16
E1 – E4	2	±1	67	28	NR	42	35	NR	±24
E5 – E9	1	±1	53	28	62	50	40	50	±19
Officers	1	±1	NR	5	NR	21	15	NR	±25
O1 – O3	1	±1	NR	NR	NR	NR	NR	NR	
O4 – O6	1	±1	NR	NR	NR	NR	NR	NR	
Experienced USC	68	±11	59	26	51	44	35	46	±15
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	
Experienced SH	13	±4	65	34	68	61	50	61	±19
Not Experienced SH	0	±1	NR	12	21	13	10	19	±24
Deployed Past 12 Months	2	±1	58	35	53	50	36	50	±22
Not Deployed Past 12 Months	1	±1	61	15	50	36	35	42	±19
Army Enlisted	2	±1	64	NR	65	NR	NR	60	±21
E1 – E4	3	±2	NR	NR	NR	NR	NR	NR	
Army Officers	1	±2	NR	0	8	NR	5	8	±22
Navy Enlisted	2	±1	NR	NR	NR	NR	NR	NR	
E1 – E4	2	±2	NR	NR	NR	NR	NR	NR	
Navy Officers	0	±1	NR	NR	NR	NR	NR	NR	
Marine Corps Enlisted	1	±1	NR	NR	NR	NR	NR	NR	
E1 – E4	0	±1	NR	NR	NR	NR	NR	NR	
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR	NR	
Air Force Enlisted	1	±1	NR	NR	NR	NR	NR	NR	
E1 – E4	1	±1	NR	NR	NR	NR	NR	NR	
Air Force Officers	0	±1	NR	NR	NR	NR	NR	NR	

NR: Not reportable

NA: Not applicable

76. What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations?

- g. You were afraid of retaliation/reprisals from the person(s) who did it or from their friends.
- j. You did not want anyone to know.
- h. You thought your performance evaluation or chance for promotion would suffer.
- k. You feared you or others would be punished for infractions/violations, such as underage drinking or fraternization.
- i. You thought you would be labeled a troublemaker.
- l. Other

	Percent Responding		Percentages						Max ME
			g	h	i	j	k	l	
TOTAL	2	±1	43	28	47	51	19	13	±9
Army	2	±1	46	29	51	54	23	14	±16
Navy	2	±1	45	33	49	44	10	14	±16
Marine Corps	1	±1	30	13	25	NR	17	4	±23
Air Force	1	±1	36	24	41	55	19	10	±16
PAYGRADE									
Enlisted	2	±1	44	29	47	52	19	12	±10
E1 – E4	3	±1	44	22	47	49	21	7	±15
E1 – E3	3	±2	39	18	NR	NR	NR	8	±20
E4	3	±1	48	24	44	45	18	6	±16
E5 – E9	1	±1	44	38	48	56	16	20	±14
E5 – E6	2	±1	46	38	48	54	17	20	±15
E7 – E9	1	±1	27	NR	NR	68	7	NR	±23
Officers	1	±1	33	27	39	41	13	14	±22
W1 – W5	1	±1	NR	NR	NR	NR	2	NR	±11
O1 – O3	1	±1	45	32	52	59	NR	21	±21
O4 – O6	1	±1	NR	NR	NR	NR	2	4	±18
DEPLOYMENT									
Deployed Past 12 Months	2	±1	42	27	48	56	19	17	±17
Not Deployed Past 12 Months	1	±1	44	30	46	47	18	8	±11
RACE/ETHNICITY									
Non-Hispanic White	2	±1	38	26	43	50	17	12	±15
Total Minority	2	±1	50	31	51	52	20	13	±11
Non-Hispanic Black	2	±1	39	27	40	42	15	13	±15
Hispanic	1	±1	69	47	71	70	25	10	±21
EXPERIENCED BEHAVIORS									
Experienced USC	69	±7	43	28	47	51	19	13	±9
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	
Experienced SH	13	±3	52	37	60	61	24	12	±11
Not Experienced SH	1	±1	18	6	11	24	3	14	±18
FEMALES									
Total	5	±1	50	31	56	56	17	12	±9
Army	6	±2	57	36	61	56	19	11	±13
Navy	5	±2	53	33	60	57	16	22	±15
Marine Corps	8	±7	NR	10	NR	NR	6	3	±16
Air Force	3	±1	44	31	56	60	20	8	±17
Enlisted	5	±1	49	31	55	55	17	12	±9
E1 – E4	7	±2	53	25	54	54	20	11	±13
E5 – E9	4	±1	43	39	58	57	11	13	±11
Officers	2	±1	58	NR	65	69	NR	17	±20
O1 – O3	3	±2	NR	NR	68	77	NR	NR	±24
O4 – O6	1	±1	NR	NR	NR	NR	NR	NR	

Note. Percent responding are Service members who answered the question, who experienced unwanted sexual contact (Q56), and who did not discuss/report the situation to any authority or organization (Q69).

NR: Not reportable

NA: Not applicable

76. Continued	Percent Responding		Percentages						Max ME
			g	h	i	j	k	l	
FEMALES (CONTINUED)									
Experienced USC	70	±7	50	31	56	56	17	12	±9
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	
Experienced SH	13	±3	55	35	60	59	20	12	±10
Not Experienced SH	1	±1	16	8	32	37	NR	12	±19
Deployed Past 12 Months	7	±2	61	31	62	53	22	15	±16
Not Deployed Past 12 Months	4	±1	44	32	53	58	15	11	±10
Army Enlisted	7	±2	59	35	61	55	19	10	±14
E1 – E4	9	±4	68	30	63	51	23	8	±19
Army Officers	3	±2	NR	NR	NR	NR	NR	NR	
Navy Enlisted	5	±2	50	30	58	54	12	22	±15
E1 – E4	8	±3	49	25	56	64	19	27	±19
Navy Officers	2	±3	NR	NR	NR	NR	NR	NR	
Marine Corps Enlisted	9	±7	NR	10	NR	NR	6	1	±17
E1 – E4	13	±11	NR	7	NR	NR	5	NR	±16
Marine Corps Officers	3	±2	20	16	22	NR	NR	NR	±24
Air Force Enlisted	3	±1	42	32	54	59	21	8	±19
E1 – E4	3	±2	NR	NR	NR	NR	NR	NR	
Air Force Officers	1	±1	NR	NR	NR	NR	NR	NR	
MALES									
Total	1	±1	38	26	41	47	20	13	±15
Army	2	±1	40	26	45	53	26	16	±24
Navy	1	±1	NR	34	NR	NR	7	9	±24
Marine Corps	1	±1	NR	NR	NR	NR	NR	6	±19
Air Force	0	±1	NR	14	20	NR	NR	NR	±24
Enlisted	1	±1	40	27	42	50	21	13	±16
E1 – E4	2	±1	37	19	43	46	NR	4	±22
E5 – E9	1	±1	44	37	42	55	19	24	±20
Officers	1	±1	16	16	NR	NR	5	13	±23
O1 – O3	1	±1	NR	NR	NR	NR	NR	NR	
O4 – O6	1	±1	NR	NR	NR	NR	NR	NR	
Experienced USC	68	±11	38	26	41	47	20	13	±15
Not Experienced USC	NA		NA	NA	NA	NA	NA	NA	
Experienced SH	13	±4	49	38	60	63	29	12	±20
Not Experienced SH	0	±1	19	6	6	20	3	15	±24
Deployed Past 12 Months	2	±1	33	25	41	58	NR	18	±20
Not Deployed Past 12 Months	1	±1	44	28	40	36	22	6	±19
Army Enlisted	2	±1	44	28	NR	58	NR	17	±21
E1 – E4	3	±2	NR	NR	NR	NR	NR	NR	
Army Officers	1	±2	5	6	NR	8	0	NR	±22
Navy Enlisted	2	±1	NR	NR	NR	NR	7	9	±19
E1 – E4	2	±2	NR	NR	NR	NR	NR	NR	
Navy Officers	0	±1	NR	NR	NR	NR	NR	NR	
Marine Corps Enlisted	1	±1	NR	NR	NR	NR	NR	NR	
E1 – E4	0	±1	NR	NR	NR	NR	NR	NR	
Marine Corps Officers	0	±1	NR	NR	NR	NR	NR	NR	
Air Force Enlisted	1	±1	NR	NR	NR	NR	NR	NR	
E1 – E4	1	±1	NR	NR	NR	NR	NR	NR	
Air Force Officers	0	±1	NR	NR	NR	NR	NR	NR	

NR: Not reportable

NA: Not applicable

77. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially.

a. Senior leadership of your Service

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	96	±1	71	7	22	±2	
Army	95	±1	68	9	23	±3	
Navy	96	±1	69	8	23	±3	
Marine Corps	96	±1	76	5	19	±3	
Air Force	97	±1	76	5	20	±2	
PAYGRADE							
Enlisted	96	±1	69	8	23	±2	
E1 – E4	94	±1	64	9	27	±3	
E1 – E3	95	±2	63	8	28	±4	
E4	94	±2	64	10	26	±3	
E5 – E9	97	±1	73	7	20	±2	
E5 – E6	96	±1	70	8	23	±2	
E7 – E9	98	±1	83	4	13	±2	
Officers	98	±1	82	4	14	±1	
W1 – W5	98	±1	78	4	18	±4	
O1 – O3	98	±1	81	5	15	±2	
O4 – O6	99	±1	85	3	12	±2	
DEPLOYMENT							
Deployed Past 12 Months	95	±1	69	8	23	±2	
Not Deployed Past 12 Months	97	±1	72	6	21	±2	
RACE/ETHNICITY							
Non-Hispanic White	97	±1	74	6	20	±2	
Total Minority	95	±1	67	8	25	±2	
Non-Hispanic Black	95	±2	66	8	26	±3	
Hispanic	95	±2	68	9	24	±4	
EXPERIENCED BEHAVIORS							
Experienced USC	89	±5	46	33	20	±8	
Not Experienced USC	99	±1	72	6	22	±2	
Experienced SH	92	±2	53	24	23	±4	
Not Experienced SH	97	±1	73	5	21	±2	
FEMALES							
Total	95	±1	63	11	26	±2	
Army	93	±2	59	15	25	±3	
Navy	94	±2	63	11	27	±3	
Marine Corps	95	±5	65	12	23	±9	
Air Force	97	±1	67	7	26	±3	
Enlisted	94	±1	61	12	27	±2	
E1 – E4	92	±2	58	14	29	±3	
E5 – E9	96	±1	64	10	26	±3	
Officers	98	±1	72	8	20	±3	
O1 – O3	97	±2	71	8	21	±4	
O4 – O6	98	±1	75	7	19	±3	

Note. Percent responding are Service members who answered the question.

77a. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	90	±5	47	31	22	±8	
Not Experienced USC	99	±1	64	10	26	±2	
Experienced SH	92	±2	51	21	28	±3	
Not Experienced SH	96	±1	69	6	25	±2	
Deployed Past 12 Months	92	±2	61	14	26	±3	
Not Deployed Past 12 Months	95	±1	64	10	26	±2	
Army Enlisted	92	±2	57	16	27	±3	
E1 - E4	89	±4	57	16	27	±5	
Army Officers	96	±2	68	11	21	±4	
Navy Enlisted	93	±2	60	11	28	±4	
E1 - E4	92	±3	54	14	31	±6	
Navy Officers	98	±2	73	7	20	±6	
Marine Corps Enlisted	94	±5	63	13	24	±10	
E1 - E4	93	±8	61	16	22	±15	
Marine Corps Officers	97	±2	83	7	10	±5	
Air Force Enlisted	96	±2	65	7	28	±4	
E1 - E4	95	±2	61	10	30	±6	
Air Force Officers	98	±1	74	5	20	±4	
MALES							
Total	96	±1	73	6	21	±2	
Army	96	±2	70	8	23	±3	
Navy	97	±1	70	8	22	±3	
Marine Corps	96	±2	76	5	19	±3	
Air Force	97	±1	78	4	18	±2	
Enlisted	96	±1	70	7	23	±2	
E1 - E4	95	±2	65	8	27	±3	
E5 - E9	97	±1	74	6	19	±2	
Officers	98	±1	84	3	13	±1	
O1 - O3	98	±1	83	4	13	±2	
O4 - O6	99	±1	87	3	11	±2	
Experienced USC	88	±8	46	35	19	±12	
Not Experienced USC	99	±1	73	6	21	±2	
Experienced SH	92	±3	55	26	19	±6	
Not Experienced SH	97	±1	74	5	21	±2	
Deployed Past 12 Months	96	±1	70	8	22	±3	
Not Deployed Past 12 Months	97	±1	74	6	20	±2	
Army Enlisted	95	±2	67	8	24	±3	
E1 - E4	94	±3	64	9	27	±6	
Army Officers	98	±1	80	4	16	±2	
Navy Enlisted	96	±2	67	9	24	±3	
E1 - E4	95	±3	55	13	33	±7	
Navy Officers	98	±1	86	3	11	±2	
Marine Corps Enlisted	96	±2	75	5	20	±3	
E1 - E4	96	±2	72	6	23	±5	
Marine Corps Officers	98	±2	90	2	9	±3	
Air Force Enlisted	97	±1	76	4	20	±3	
E1 - E4	97	±2	70	5	24	±5	
Air Force Officers	98	±1	85	4	11	±2	

77. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially.

b. Senior leadership of your installation/ship

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	96	±1	71	7	21	±2	
Army	95	±1	68	8	24	±3	
Navy	96	±1	69	9	22	±3	
Marine Corps	96	±1	74	6	20	±3	
Air Force	97	±1	76	4	19	±2	
PAYGRADE							
Enlisted	96	±1	69	8	23	±2	
E1 – E4	94	±1	64	9	27	±3	
E1 – E3	95	±2	63	8	28	±4	
E4	94	±2	64	10	26	±3	
E5 – E9	97	±1	73	7	20	±2	
E5 – E6	96	±1	69	8	23	±2	
E7 – E9	98	±1	83	4	13	±2	
Officers	98	±1	83	4	14	±1	
W1 – W5	98	±1	79	4	18	±4	
O1 – O3	98	±1	81	4	14	±2	
O4 – O6	99	±1	86	3	12	±2	
DEPLOYMENT							
Deployed Past 12 Months	95	±1	69	9	22	±2	
Not Deployed Past 12 Months	96	±1	72	7	21	±2	
RACE/ETHNICITY							
Non-Hispanic White	97	±1	74	7	20	±2	
Total Minority	95	±1	67	8	24	±2	
Non-Hispanic Black	95	±2	66	8	26	±3	
Hispanic	95	±2	68	9	23	±4	
EXPERIENCED BEHAVIORS							
Experienced USC	89	±5	43	35	22	±8	
Not Experienced USC	99	±1	72	7	21	±2	
Experienced SH	92	±2	52	24	24	±4	
Not Experienced SH	97	±1	73	5	21	±2	
FEMALES							
Total	95	±1	63	11	26	±2	
Army	93	±2	59	14	28	±3	
Navy	94	±2	64	12	25	±3	
Marine Corps	94	±5	62	12	26	±9	
Air Force	97	±1	67	7	25	±3	
Enlisted	94	±1	61	12	27	±2	
E1 – E4	92	±2	58	14	29	±3	
E5 – E9	96	±1	64	10	26	±3	
Officers	98	±1	72	7	20	±3	
O1 – O3	98	±2	71	8	21	±4	
O4 – O6	98	±1	75	6	19	±3	

Note. Percent responding are Service members who answered the question.

77b. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	90	±5	45	30	25	±8	
Not Experienced USC	99	±1	64	10	26	±2	
Experienced SH	92	±2	51	21	28	±3	
Not Experienced SH	96	±1	69	6	25	±2	
Deployed Past 12 Months	92	±2	62	14	24	±3	
Not Deployed Past 12 Months	95	±1	63	10	27	±2	
Army Enlisted	92	±2	56	14	29	±3	
E1 - E4	89	±4	55	16	29	±5	
Army Officers	97	±2	68	10	21	±4	
Navy Enlisted	93	±2	62	13	25	±4	
E1 - E4	92	±3	57	14	28	±6	
Navy Officers	98	±2	74	6	20	±6	
Marine Corps Enlisted	94	±5	60	13	27	±10	
E1 - E4	93	±8	58	16	27	±15	
Marine Corps Officers	97	±2	81	7	12	±5	
Air Force Enlisted	96	±2	65	8	27	±4	
E1 - E4	95	±2	60	10	29	±6	
Air Force Officers	99	±1	75	5	20	±4	
MALES							
Total	96	±1	73	7	21	±2	
Army	96	±2	69	8	23	±3	
Navy	97	±1	70	9	21	±3	
Marine Corps	96	±1	75	6	19	±3	
Air Force	97	±1	79	4	18	±2	
Enlisted	96	±1	70	7	22	±2	
E1 - E4	95	±2	65	8	27	±3	
E5 - E9	97	±1	74	7	19	±2	
Officers	98	±1	85	3	12	±2	
O1 - O3	98	±1	84	4	13	±2	
O4 - O6	99	±1	87	2	11	±2	
Experienced USC	88	±8	42	38	20	±13	
Not Experienced USC	99	±1	73	6	21	±2	
Experienced SH	92	±3	53	27	20	±6	
Not Experienced SH	97	±1	74	5	21	±2	
Deployed Past 12 Months	96	±1	70	8	22	±3	
Not Deployed Past 12 Months	97	±1	74	6	20	±2	
Army Enlisted	95	±2	67	8	25	±3	
E1 - E4	94	±3	65	9	26	±6	
Army Officers	98	±1	81	3	16	±2	
Navy Enlisted	96	±2	67	10	23	±3	
E1 - E4	95	±3	54	14	32	±7	
Navy Officers	98	±1	87	3	10	±2	
Marine Corps Enlisted	96	±2	73	6	21	±3	
E1 - E4	96	±2	70	6	24	±5	
Marine Corps Officers	98	±2	89	2	9	±4	
Air Force Enlisted	97	±1	76	4	20	±3	
E1 - E4	97	±2	72	4	24	±5	
Air Force Officers	99	±1	86	3	11	±2	

77. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially.

c. Your immediate supervisor

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	96	±1	72	8	20	±2	
Army	95	±1	70	10	20	±2	
Navy	96	±1	69	9	22	±3	
Marine Corps	96	±2	73	8	19	±3	
Air Force	97	±1	77	5	18	±2	
PAYGRADE							
Enlisted	95	±1	70	9	21	±2	
E1 – E4	94	±1	64	11	25	±3	
E1 – E3	94	±2	64	10	26	±4	
E4	94	±2	63	12	25	±3	
E5 – E9	96	±1	74	8	18	±2	
E5 – E6	96	±1	71	9	20	±2	
E7 – E9	98	±1	84	4	12	±2	
Officers	98	±1	83	4	13	±1	
W1 – W5	98	±1	79	5	16	±4	
O1 – O3	98	±1	81	5	15	±2	
O4 – O6	98	±1	87	3	11	±2	
DEPLOYMENT							
Deployed Past 12 Months	95	±1	70	10	20	±2	
Not Deployed Past 12 Months	96	±1	73	7	20	±2	
RACE/ETHNICITY							
Non-Hispanic White	97	±1	74	8	18	±2	
Total Minority	95	±1	68	9	23	±2	
Non-Hispanic Black	95	±2	67	8	24	±3	
Hispanic	95	±2	69	10	21	±4	
EXPERIENCED BEHAVIORS							
Experienced USC	88	±6	47	33	19	±8	
Not Experienced USC	99	±1	73	8	20	±2	
Experienced SH	92	±2	50	28	22	±4	
Not Experienced SH	96	±1	74	6	20	±2	
FEMALES							
Total	94	±1	65	13	22	±2	
Army	93	±2	63	16	21	±3	
Navy	94	±2	62	13	24	±3	
Marine Corps	94	±5	64	17	19	±10	
Air Force	97	±1	70	8	22	±3	
Enlisted	94	±1	64	13	23	±2	
E1 – E4	92	±2	58	17	25	±3	
E5 – E9	95	±1	68	11	21	±3	
Officers	98	±1	72	9	19	±3	
O1 – O3	98	±2	70	10	20	±4	
O4 – O6	98	±1	77	6	16	±3	

Note. Percent responding are Service members who answered the question.

77c. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	90	±5	46	36	18	±8	
Not Experienced USC	99	±1	67	11	22	±2	
Experienced SH	92	±2	52	25	23	±3	
Not Experienced SH	96	±1	72	7	22	±2	
Deployed Past 12 Months	92	±2	64	15	21	±3	
Not Deployed Past 12 Months	95	±1	66	12	23	±2	
Army Enlisted	92	±2	61	17	22	±3	
E1 - E4	88	±4	57	20	23	±5	
Army Officers	96	±2	70	10	19	±4	
Navy Enlisted	93	±2	61	14	25	±4	
E1 - E4	92	±3	55	17	27	±6	
Navy Officers	98	±2	70	9	21	±6	
Marine Corps Enlisted	94	±5	63	17	20	±11	
E1 - E4	92	±8	60	22	18	±17	
Marine Corps Officers	97	±2	76	11	13	±6	
Air Force Enlisted	96	±2	69	9	23	±4	
E1 - E4	95	±2	62	11	27	±6	
Air Force Officers	99	±1	75	7	18	±4	
MALES							
Total	96	±1	73	8	19	±2	
Army	95	±2	71	9	20	±3	
Navy	96	±1	70	9	22	±3	
Marine Corps	96	±2	74	7	19	±3	
Air Force	97	±1	79	4	17	±2	
Enlisted	96	±1	71	8	21	±2	
E1 - E4	95	±2	65	10	25	±3	
E5 - E9	97	±1	75	7	18	±2	
Officers	98	±1	85	3	12	±1	
O1 - O3	98	±1	83	4	13	±2	
O4 - O6	98	±1	88	2	10	±2	
Experienced USC	87	±8	48	32	20	±12	
Not Experienced USC	99	±1	73	7	19	±2	
Experienced SH	93	±3	48	31	22	±6	
Not Experienced SH	96	±1	75	6	19	±2	
Deployed Past 12 Months	95	±1	71	10	20	±3	
Not Deployed Past 12 Months	97	±1	74	6	19	±2	
Army Enlisted	95	±2	69	11	21	±3	
E1 - E4	94	±3	65	12	23	±6	
Army Officers	98	±1	83	3	14	±2	
Navy Enlisted	96	±2	67	10	24	±3	
E1 - E4	95	±3	54	12	33	±6	
Navy Officers	98	±1	86	3	11	±3	
Marine Corps Enlisted	96	±2	72	8	21	±3	
E1 - E4	95	±2	68	8	24	±5	
Marine Corps Officers	98	±2	89	2	9	±4	
Air Force Enlisted	97	±1	77	5	18	±3	
E1 - E4	97	±2	72	5	23	±5	
Air Force Officers	99	±1	86	3	11	±2	

78. In your work group, to what extent...

a. Would members of your work group feel free to report sexual harassment without fear of reprisals?

1. Not at all
4. Large extent

2. Small extent
5. Very large extent

3. Moderate extent

	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
TOTAL	96	±1	6	6	18	28	42	±2	3.9	±0.1	
Army	95	±1	7	7	20	28	39	±3	3.9	±0.1	
Navy	96	±1	7	7	17	30	38	±3	3.8	±0.1	
Marine Corps	96	±1	5	5	17	27	46	±3	4.1	±0.1	
Air Force	97	±1	4	6	16	28	47	±2	4.1	±0.1	
PAYGRADE											
Enlisted	95	±1	7	7	19	27	41	±2	3.9	±0.1	
E1 – E4	94	±1	8	8	23	25	37	±3	3.7	±0.1	
E1 – E3	95	±2	8	6	24	24	39	±4	3.8	±0.1	
E4	94	±2	8	9	22	26	35	±3	3.7	±0.1	
E5 – E9	96	±1	6	7	16	29	43	±2	4.0	±0.1	
E5 – E6	96	±1	7	8	17	27	41	±2	3.9	±0.1	
E7 – E9	98	±1	3	3	11	32	51	±2	4.3	±0.1	
Officers	98	±1	2	4	13	34	48	±2	4.2	±0.1	
W1 – W5	97	±1	2	5	13	33	48	±5	4.2	±0.1	
O1 – O3	97	±1	3	5	15	34	43	±2	4.1	±0.1	
O4 – O6	98	±1	1	3	10	34	53	±2	4.3	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	95	±1	6	7	20	28	38	±2	3.8	±0.1	
Not Deployed Past 12 Months	96	±1	6	6	17	28	44	±2	4.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	97	±1	5	6	17	29	44	±2	4.0	±0.1	
Total Minority	94	±1	7	8	20	27	38	±2	3.8	±0.1	
Non-Hispanic Black	95	±2	8	7	19	27	38	±3	3.8	±0.1	
Hispanic	94	±2	6	8	21	26	38	±4	3.8	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	87	±6	18	20	34	12	16	±9	2.9	±0.3	
Not Experienced USC	99	±1	6	6	17	29	42	±2	4.0	±0.1	
Experienced SH	92	±2	13	23	29	22	14	±3	3.0	±0.1	
Not Experienced SH	96	±1	5	5	17	29	45	±2	4.0	±0.1	
FEMALES											
Total	94	±1	7	14	25	27	27	±2	3.5	±0.1	
Army	92	±2	7	15	28	26	25	±3	3.5	±0.1	
Navy	93	±2	8	15	27	27	24	±3	3.4	±0.1	
Marine Corps	94	±5	5	20	22	28	25	±9	3.5	±0.2	
Air Force	96	±1	6	12	23	28	32	±3	3.7	±0.1	
Enlisted	93	±1	7	15	25	25	27	±2	3.5	±0.1	
E1 – E4	91	±2	9	16	28	23	24	±3	3.4	±0.1	
E5 – E9	95	±1	7	14	23	28	29	±2	3.6	±0.1	
Officers	97	±1	3	10	25	35	27	±3	3.8	±0.1	
O1 – O3	97	±2	3	10	28	35	24	±4	3.7	±0.1	
O4 – O6	98	±1	2	8	20	36	34	±3	3.9	±0.1	

Note. Percent responding are Service members who answered the question.

78a. Continued	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	86	±7	12	30	31	15	12	±8	2.8	±0.2	
Not Experienced USC	99	±1	6	13	25	28	28	±2	3.6	±0.1	
Experienced SH	91	±2	11	27	30	20	12	±3	2.9	±0.1	
Not Experienced SH	95	±1	5	8	23	31	34	±2	3.8	±0.1	
Deployed Past 12 Months	91	±2	8	15	28	26	23	±3	3.4	±0.1	
Not Deployed Past 12 Months	95	±1	6	13	24	28	28	±2	3.6	±0.1	
Army Enlisted	91	±2	7	16	29	24	24	±3	3.4	±0.1	
E1 - E4	89	±4	9	18	32	19	22	±5	3.3	±0.2	
Army Officers	96	±2	4	10	24	35	26	±4	3.7	±0.1	
Navy Enlisted	92	±3	9	16	26	25	24	±3	3.4	±0.1	
E1 - E4	89	±5	11	17	29	22	21	±5	3.3	±0.2	
Navy Officers	98	±2	2	7	30	35	26	±6	3.7	±0.2	
Marine Corps Enlisted	94	±5	5	21	22	27	25	±10	3.5	±0.2	
E1 - E4	93	±8	6	23	22	27	22	±15	3.4	±0.4	
Marine Corps Officers	98	±2	4	10	22	41	24	±11	3.7	±0.2	
Air Force Enlisted	96	±2	7	12	22	27	32	±4	3.7	±0.1	
E1 - E4	95	±2	7	12	26	25	30	±6	3.6	±0.2	
Air Force Officers	98	±1	1	10	23	35	30	±4	3.8	±0.1	
MALES											
Total	96	±1	6	5	16	28	44	±2	4.0	±0.1	
Army	95	±2	7	5	19	28	41	±3	3.9	±0.1	
Navy	96	±1	7	6	16	30	41	±3	3.9	±0.1	
Marine Corps	96	±1	5	4	16	27	48	±3	4.1	±0.1	
Air Force	97	±1	3	4	14	28	50	±2	4.2	±0.1	
Enlisted	96	±1	7	6	18	27	43	±2	3.9	±0.1	
E1 - E4	95	±2	8	6	22	25	39	±3	3.8	±0.1	
E5 - E9	96	±1	6	5	15	29	46	±2	4.0	±0.1	
Officers	98	±1	2	3	10	34	51	±2	4.3	±0.1	
O1 - O3	98	±1	3	3	12	34	48	±3	4.2	±0.1	
O4 - O6	98	±1	1	2	8	33	56	±2	4.4	±0.1	
Experienced USC	88	±8	22	14	35	10	19	±14	2.9	±0.4	
Not Experienced USC	99	±1	5	5	16	29	45	±2	4.0	±0.1	
Experienced SH	92	±3	14	19	27	25	15	±6	3.1	±0.2	
Not Experienced SH	96	±1	5	4	16	29	46	±2	4.1	±0.1	
Deployed Past 12 Months	95	±1	6	7	19	28	40	±3	3.9	±0.1	
Not Deployed Past 12 Months	97	±1	5	4	15	29	47	±2	4.1	±0.1	
Army Enlisted	94	±2	8	6	20	27	40	±3	3.9	±0.1	
E1 - E4	93	±3	8	5	26	25	35	±6	3.7	±0.2	
Army Officers	98	±1	3	4	12	33	48	±3	4.2	±0.1	
Navy Enlisted	96	±2	8	7	17	29	39	±3	3.8	±0.1	
E1 - E4	95	±3	12	8	19	26	35	±6	3.7	±0.2	
Navy Officers	98	±1	1	3	10	36	50	±3	4.3	±0.1	
Marine Corps Enlisted	96	±2	5	5	17	26	47	±4	4.0	±0.1	
E1 - E4	95	±2	6	5	20	26	43	±5	3.9	±0.2	
Marine Corps Officers	97	±2	1	1	10	31	57	±5	4.4	±0.1	
Air Force Enlisted	97	±1	4	5	16	27	49	±3	4.1	±0.1	
E1 - E4	96	±2	5	6	21	23	45	±5	4.0	±0.2	
Air Force Officers	98	±1	1	2	9	33	54	±3	4.4	±0.1	

78b. Continued	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	86	±7	13	27	29	17	14	±8	2.9	±0.2	
Not Experienced USC	98	±1	6	11	23	29	31	±2	3.7	±0.1	
Experienced SH	91	±2	11	22	28	23	16	±3	3.1	±0.1	
Not Experienced SH	95	±1	4	7	21	31	36	±2	3.9	±0.1	
Deployed Past 12 Months	91	±2	7	13	27	26	27	±3	3.5	±0.1	
Not Deployed Past 12 Months	94	±1	6	11	22	29	31	±2	3.7	±0.1	
Army Enlisted	91	±2	8	15	26	26	25	±3	3.5	±0.1	
E1 – E4	88	±4	9	18	29	22	22	±5	3.3	±0.2	
Army Officers	96	±2	3	9	20	36	32	±4	3.8	±0.1	
Navy Enlisted	91	±3	9	14	26	26	25	±4	3.4	±0.1	
E1 – E4	89	±5	11	18	29	22	20	±5	3.2	±0.2	
Navy Officers	97	±2	2	4	21	37	36	±6	4.0	±0.2	
Marine Corps Enlisted	93	±5	5	13	21	30	31	±10	3.7	±0.2	
E1 – E4	92	±8	7	13	22	30	28	±15	3.6	±0.4	
Marine Corps Officers	98	±2	2	6	14	44	34	±10	4.0	±0.2	
Air Force Enlisted	96	±2	7	10	21	27	35	±4	3.7	±0.1	
E1 – E4	95	±2	7	11	24	26	32	±6	3.6	±0.2	
Air Force Officers	97	±2	0	6	19	38	36	±4	4.0	±0.1	
MALES											
Total	96	±1	6	4	15	28	47	±2	4.1	±0.1	
Army	95	±2	6	5	17	28	44	±3	4.0	±0.1	
Navy	96	±1	7	5	16	28	44	±3	4.0	±0.1	
Marine Corps	96	±1	5	4	14	27	50	±3	4.1	±0.1	
Air Force	97	±1	3	4	13	28	53	±2	4.2	±0.1	
Enlisted	95	±1	6	5	17	27	45	±2	4.0	±0.1	
E1 – E4	94	±2	8	5	21	26	40	±3	3.9	±0.1	
E5 – E9	96	±1	5	5	14	28	48	±2	4.1	±0.1	
Officers	98	±1	2	2	8	32	57	±2	4.4	±0.1	
O1 – O3	97	±1	3	2	10	32	53	±3	4.3	±0.1	
O4 – O6	98	±1	1	1	5	31	62	±2	4.5	±0.1	
Experienced USC	88	±8	22	9	34	17	18	±14	3.0	±0.4	
Not Experienced USC	99	±1	5	4	15	28	47	±2	4.1	±0.1	
Experienced SH	92	±3	13	14	29	27	17	±6	3.2	±0.2	
Not Experienced SH	96	±1	5	4	15	28	49	±2	4.1	±0.1	
Deployed Past 12 Months	95	±1	6	6	19	27	43	±3	3.9	±0.1	
Not Deployed Past 12 Months	96	±1	5	4	13	28	49	±2	4.1	±0.1	
Army Enlisted	94	±2	7	5	19	27	42	±3	3.9	±0.1	
E1 – E4	93	±3	8	4	25	26	37	±6	3.8	±0.2	
Army Officers	97	±1	3	3	10	33	52	±3	4.3	±0.1	
Navy Enlisted	96	±2	8	6	17	27	41	±3	3.9	±0.1	
E1 – E4	95	±3	12	7	21	24	36	±6	3.7	±0.2	
Navy Officers	98	±1	1	1	8	32	57	±3	4.4	±0.1	
Marine Corps Enlisted	96	±2	6	4	15	27	48	±4	4.1	±0.1	
E1 – E4	95	±2	6	5	19	27	44	±5	4.0	±0.2	
Marine Corps Officers	97	±2	1	1	7	29	62	±5	4.5	±0.1	
Air Force Enlisted	97	±1	4	4	14	27	51	±3	4.2	±0.1	
E1 – E4	96	±2	5	4	18	26	46	±5	4.0	±0.1	
Air Force Officers	98	±1	1	1	7	30	60	±3	4.5	±0.1	

78c. Continued	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	86	±7	11	25	28	20	15	±9	3.0	±0.2	
Not Experienced USC	98	±1	5	10	20	28	37	±2	3.8	±0.1	
Experienced SH	91	±2	9	23	27	23	19	±3	3.2	±0.1	
Not Experienced SH	95	±1	4	5	18	30	43	±2	4.0	±0.1	
Deployed Past 12 Months	92	±2	6	13	26	26	30	±3	3.6	±0.1	
Not Deployed Past 12 Months	94	±1	5	10	19	28	37	±2	3.8	±0.1	
Army Enlisted	91	±2	7	13	25	25	30	±3	3.6	±0.1	
E1 – E4	88	±4	8	16	27	22	28	±5	3.5	±0.2	
Army Officers	95	±2	2	10	21	33	34	±4	3.9	±0.1	
Navy Enlisted	91	±3	8	11	21	27	33	±4	3.7	±0.1	
E1 – E4	89	±5	9	12	23	26	30	±5	3.6	±0.2	
Navy Officers	98	±2	2	5	24	36	34	±6	4.0	±0.2	
Marine Corps Enlisted	93	±5	6	14	18	29	33	±10	3.7	±0.3	
E1 – E4	92	±8	8	16	18	28	29	±17	3.5	±0.4	
Marine Corps Officers	97	±2	2	7	12	41	37	±10	4.0	±0.1	
Air Force Enlisted	96	±2	5	9	18	25	43	±4	3.9	±0.1	
E1 – E4	95	±2	5	9	19	23	43	±6	3.9	±0.2	
Air Force Officers	98	±2	1	7	15	37	40	±4	4.1	±0.1	
MALES											
Total	96	±1	5	5	14	25	51	±2	4.1	±0.1	
Army	95	±2	6	5	16	26	47	±3	4.0	±0.1	
Navy	96	±1	7	6	13	26	48	±3	4.0	±0.1	
Marine Corps	96	±2	4	4	13	24	56	±3	4.2	±0.1	
Air Force	97	±1	3	3	11	25	58	±2	4.3	±0.1	
Enlisted	95	±1	6	5	15	25	49	±2	4.1	±0.1	
E1 – E4	94	±2	7	6	18	23	45	±3	3.9	±0.1	
E5 – E9	96	±1	5	5	12	26	52	±2	4.2	±0.1	
Officers	98	±1	2	2	7	29	60	±2	4.4	±0.1	
O1 – O3	97	±1	2	2	8	31	56	±3	4.4	±0.1	
O4 – O6	98	±1	1	1	5	27	66	±2	4.6	±0.1	
Experienced USC	88	±8	25	19	20	14	23	±14	2.9	±0.4	
Not Experienced USC	99	±1	5	4	14	26	52	±2	4.2	±0.1	
Experienced SH	91	±4	14	19	27	18	21	±6	3.1	±0.2	
Not Experienced SH	96	±1	5	4	13	26	53	±2	4.2	±0.1	
Deployed Past 12 Months	95	±1	6	6	16	26	47	±3	4.0	±0.1	
Not Deployed Past 12 Months	96	±1	5	4	12	25	54	±2	4.2	±0.1	
Army Enlisted	94	±2	7	5	18	24	46	±3	4.0	±0.1	
E1 – E4	93	±3	7	5	22	24	42	±6	3.9	±0.2	
Army Officers	98	±1	3	2	9	31	55	±3	4.3	±0.1	
Navy Enlisted	96	±2	8	6	15	25	46	±3	4.0	±0.1	
E1 – E4	94	±3	12	9	18	22	40	±6	3.7	±0.2	
Navy Officers	98	±1	1	2	6	30	61	±3	4.5	±0.1	
Marine Corps Enlisted	95	±2	5	4	13	23	54	±4	4.2	±0.1	
E1 – E4	95	±2	5	5	16	23	51	±5	4.1	±0.2	
Marine Corps Officers	97	±2	1	1	6	26	67	±5	4.6	±0.1	
Air Force Enlisted	97	±1	4	4	12	25	56	±3	4.3	±0.1	
E1 – E4	95	±2	5	4	16	23	51	±5	4.1	±0.1	
Air Force Officers	98	±1	1	1	6	27	65	±3	4.5	±0.1	

78. In your work group, to what extent...

d. Would people be able to get away with sexual harassment if it was reported?

1. Not at all
4. Large extent2. Small extent
5. Very large extent

3. Moderate extent

	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
TOTAL	96	±1	51	21	13	6	9	±2	2.0	±0.1	
Army	94	±1	46	23	15	7	9	±3	2.1	±0.1	
Navy	96	±1	53	21	13	6	7	±3	1.9	±0.1	
Marine Corps	96	±1	57	18	10	6	9	±3	1.9	±0.1	
Air Force	97	±1	55	21	10	5	9	±2	1.9	±0.1	
PAYGRADE											
Enlisted	95	±1	51	20	14	6	9	±2	2.0	±0.1	
E1 – E4	94	±2	48	20	17	6	9	±3	2.1	±0.1	
E1 – E3	94	±2	51	18	17	5	9	±4	2.0	±0.1	
E4	93	±2	45	21	17	7	9	±3	2.1	±0.1	
E5 – E9	96	±1	53	21	11	6	9	±2	2.0	±0.1	
E5 – E6	95	±1	50	21	13	7	9	±2	2.0	±0.1	
E7 – E9	98	±1	62	18	7	5	7	±2	1.8	±0.1	
Officers	98	±1	55	27	7	4	7	±2	1.8	±0.1	
W1 – W5	97	±1	55	24	7	6	7	±4	1.8	±0.1	
O1 – O3	98	±1	52	27	8	5	8	±2	1.9	±0.1	
O4 – O6	98	±1	60	26	5	3	6	±2	1.7	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	95	±1	47	22	15	7	9	±2	2.1	±0.1	
Not Deployed Past 12 Months	96	±1	54	21	11	6	8	±2	1.9	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	96	±1	52	23	12	5	9	±2	2.0	±0.1	
Total Minority	94	±1	51	19	14	7	9	±2	2.0	±0.1	
Non-Hispanic Black	94	±2	51	18	14	8	9	±3	2.0	±0.1	
Hispanic	94	±2	52	19	14	6	9	±4	2.0	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	87	±6	23	21	28	15	13	±8	2.7	±0.3	
Not Experienced USC	99	±1	52	21	12	6	8	±2	2.0	±0.1	
Experienced SH	92	±2	24	25	27	14	10	±4	2.6	±0.1	
Not Experienced SH	96	±1	54	21	11	5	9	±2	1.9	±0.1	
FEMALES											
Total	94	±1	41	25	18	9	7	±2	2.2	±0.1	
Army	92	±2	34	25	22	11	8	±3	2.3	±0.1	
Navy	93	±2	40	26	19	9	7	±3	2.2	±0.1	
Marine Corps	94	±5	40	24	17	12	7	±9	2.2	±0.3	
Air Force	96	±1	48	25	15	6	6	±3	2.0	±0.1	
Enlisted	93	±1	41	23	19	9	8	±2	2.2	±0.1	
E1 – E4	91	±2	41	21	21	10	8	±3	2.2	±0.1	
E5 – E9	95	±1	41	25	18	9	7	±3	2.2	±0.1	
Officers	97	±1	41	33	14	7	5	±3	2.0	±0.1	
O1 – O3	97	±2	38	34	15	8	5	±4	2.1	±0.1	
O4 – O6	97	±1	46	32	12	5	4	±3	1.9	±0.1	

Note. Percent responding are Service members who answered the question.

78d. Continued	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	86	±7	15	25	26	22	13	±9	2.9	±0.2	
Not Experienced USC	98	±1	43	25	18	8	7	±2	2.1	±0.1	
Experienced SH	91	±2	23	28	25	17	8	±3	2.6	±0.1	
Not Experienced SH	95	±1	49	24	15	5	7	±2	2.0	±0.1	
Deployed Past 12 Months	92	±2	33	27	21	11	8	±3	2.3	±0.1	
Not Deployed Past 12 Months	94	±1	43	25	18	8	7	±2	2.1	±0.1	
Army Enlisted	91	±2	34	23	23	11	9	±3	2.4	±0.1	
E1 – E4	88	±4	33	22	24	12	8	±5	2.4	±0.2	
Army Officers	96	±2	36	34	17	8	5	±4	2.1	±0.1	
Navy Enlisted	92	±3	40	24	19	9	7	±4	2.2	±0.1	
E1 – E4	88	±5	40	22	21	10	7	±6	2.2	±0.2	
Navy Officers	98	±2	39	34	14	6	7	±6	2.1	±0.2	
Marine Corps Enlisted	93	±5	41	21	18	13	7	±10	2.2	±0.3	
E1 – E4	92	±8	43	14	20	14	8	±17	2.3	±0.5	
Marine Corps Officers	98	±2	34	46	9	7	5	±9	2.0	±0.1	
Air Force Enlisted	96	±2	48	23	16	6	7	±4	2.0	±0.1	
E1 – E4	95	±2	49	20	18	5	8	±6	2.0	±0.2	
Air Force Officers	98	±2	47	32	12	6	3	±4	1.9	±0.1	
MALES											
Total	96	±1	53	21	12	5	9	±2	2.0	±0.1	
Army	95	±2	48	22	14	6	9	±3	2.1	±0.1	
Navy	96	±2	55	21	12	6	7	±3	1.9	±0.1	
Marine Corps	96	±1	58	18	10	5	9	±3	1.9	±0.1	
Air Force	97	±1	57	20	9	5	10	±2	1.9	±0.1	
Enlisted	95	±1	52	20	13	6	9	±2	2.0	±0.1	
E1 – E4	94	±2	49	20	17	6	9	±3	2.1	±0.1	
E5 – E9	96	±1	55	20	10	6	9	±2	1.9	±0.1	
Officers	98	±1	58	25	5	4	7	±2	1.8	±0.1	
O1 – O3	98	±1	55	25	6	5	8	±3	1.9	±0.1	
O4 – O6	98	±1	62	25	4	3	6	±2	1.7	±0.1	
Experienced USC	88	±8	28	18	30	11	13	±14	2.6	±0.4	
Not Experienced USC	99	±1	54	21	11	5	9	±2	1.9	±0.1	
Experienced SH	92	±3	26	23	28	11	11	±6	2.6	±0.2	
Not Experienced SH	96	±1	55	21	11	5	9	±2	1.9	±0.1	
Deployed Past 12 Months	95	±1	48	22	15	6	9	±3	2.1	±0.1	
Not Deployed Past 12 Months	96	±1	56	20	10	5	9	±2	1.9	±0.1	
Army Enlisted	94	±2	47	21	16	6	9	±3	2.1	±0.1	
E1 – E4	93	±3	43	20	21	6	10	±6	2.2	±0.2	
Army Officers	98	±1	51	28	7	5	9	±3	1.9	±0.1	
Navy Enlisted	96	±2	53	20	13	6	8	±3	2.0	±0.1	
E1 – E4	94	±3	49	20	17	4	9	±7	2.0	±0.2	
Navy Officers	98	±1	62	25	5	4	6	±3	1.7	±0.1	
Marine Corps Enlisted	96	±2	57	18	10	5	9	±4	1.9	±0.1	
E1 – E4	95	±2	56	18	13	6	8	±5	1.9	±0.2	
Marine Corps Officers	97	±2	68	18	4	3	6	±5	1.6	±0.1	
Air Force Enlisted	97	±1	56	19	10	5	10	±3	2.0	±0.1	
E1 – E4	96	±2	52	20	12	6	10	±5	2.0	±0.2	
Air Force Officers	98	±1	61	24	4	4	7	±3	1.7	±0.1	

78e. Continued	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	85	±7	28	24	23	14	10	±8	2.6	±0.2	
Not Experienced USC	98	±1	56	20	14	5	6	±2	1.8	±0.1	
Experienced SH	91	±2	40	25	21	8	6	±3	2.1	±0.1	
Not Experienced SH	95	±1	61	18	11	4	6	±2	1.8	±0.1	
Deployed Past 12 Months	91	±2	48	21	18	7	6	±3	2.0	±0.1	
Not Deployed Past 12 Months	94	±1	56	20	13	5	6	±2	1.8	±0.1	
Army Enlisted	91	±2	46	20	20	7	7	±3	2.1	±0.1	
E1 – E4	88	±4	43	20	22	8	7	±5	2.2	±0.2	
Army Officers	95	±2	55	24	11	6	4	±4	1.8	±0.1	
Navy Enlisted	91	±3	52	21	14	6	6	±4	1.9	±0.1	
E1 – E4	89	±5	49	21	17	7	6	±6	2.0	±0.2	
Navy Officers	98	±2	62	20	9	3	5	±6	1.7	±0.2	
Marine Corps Enlisted	91	±7	59	19	11	5	7	±9	1.8	±0.3	
E1 – E4	88	±10	63	14	12	4	8	±14	1.8	±0.4	
Marine Corps Officers	98	±2	62	24	6	4	4	±8	1.6	±0.2	
Air Force Enlisted	96	±2	59	18	14	4	6	±4	1.8	±0.1	
E1 – E4	94	±3	58	16	17	4	6	±6	1.8	±0.2	
Air Force Officers	98	±2	65	22	7	3	3	±4	1.6	±0.1	
MALES											
Total	96	±1	64	14	9	4	8	±2	1.8	±0.1	
Army	95	±2	59	16	12	4	9	±3	1.9	±0.1	
Navy	96	±2	65	14	9	4	7	±3	1.7	±0.1	
Marine Corps	96	±1	69	12	7	4	8	±3	1.7	±0.1	
Air Force	97	±1	68	13	7	4	9	±2	1.7	±0.1	
Enlisted	95	±1	62	14	11	4	8	±2	1.8	±0.1	
E1 – E4	94	±2	59	15	14	4	8	±3	1.9	±0.1	
E5 – E9	96	±1	65	14	8	5	9	±2	1.8	±0.1	
Officers	98	±1	73	14	3	3	7	±2	1.6	±0.1	
O1 – O3	98	±1	70	15	4	4	8	±2	1.7	±0.1	
O4 – O6	98	±1	78	12	2	2	6	±2	1.5	±0.1	
Experienced USC	88	±8	36	19	19	13	13	±14	2.5	±0.4	
Not Experienced USC	98	±1	65	14	9	4	8	±2	1.8	±0.1	
Experienced SH	92	±3	46	19	19	8	9	±6	2.2	±0.2	
Not Experienced SH	96	±1	65	14	9	4	8	±2	1.8	±0.1	
Deployed Past 12 Months	95	±1	60	16	11	4	8	±3	1.8	±0.1	
Not Deployed Past 12 Months	96	±1	67	13	8	4	8	±2	1.7	±0.1	
Army Enlisted	94	±2	58	16	13	4	9	±3	1.9	±0.1	
E1 – E4	93	±3	52	18	19	3	8	±6	2.0	±0.2	
Army Officers	98	±1	68	16	5	4	8	±3	1.7	±0.1	
Navy Enlisted	96	±2	63	14	11	4	7	±3	1.8	±0.1	
E1 – E4	94	±3	58	14	15	4	8	±7	1.9	±0.2	
Navy Officers	98	±1	78	12	2	3	5	±3	1.5	±0.1	
Marine Corps Enlisted	96	±2	68	12	8	5	8	±3	1.7	±0.1	
E1 – E4	95	±2	67	12	9	5	7	±5	1.7	±0.2	
Marine Corps Officers	97	±2	79	10	2	2	6	±4	1.5	±0.1	
Air Force Enlisted	96	±1	66	13	8	4	10	±3	1.8	±0.1	
E1 – E4	96	±2	64	13	10	4	9	±5	1.8	±0.2	
Air Force Officers	98	±1	74	13	3	3	7	±3	1.5	±0.1	







































79a. Continued	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	85	±7	6	11	19	29	35	±8	3.8	±0.2	
Not Experienced USC	98	±1	5	5	13	26	50	±2	4.1	±0.1	
Experienced SH	91	±2	6	9	20	28	38	±3	3.8	±0.1	
Not Experienced SH	95	±1	5	4	11	25	55	±2	4.2	±0.1	
Deployed Past 12 Months	91	±3	5	5	16	26	48	±3	4.1	±0.1	
Not Deployed Past 12 Months	94	±1	5	6	13	26	50	±2	4.1	±0.1	
Army Enlisted	90	±2	4	5	14	25	51	±3	4.1	±0.1	
E1 - E4	87	±4	5	6	18	23	47	±5	4.0	±0.1	
Army Officers	95	±2	3	4	13	30	50	±4	4.2	±0.1	
Navy Enlisted	91	±3	8	7	17	27	42	±4	3.9	±0.1	
E1 - E4	89	±5	11	6	19	24	40	±6	3.8	±0.2	
Navy Officers	98	±2	4	9	21	32	35	±6	3.9	±0.2	
Marine Corps Enlisted	93	±5	10	8	19	23	40	±10	3.8	±0.3	
E1 - E4	91	±8	13	9	23	20	35	±15	3.5	±0.5	
Marine Corps Officers	97	±2	2	4	15	34	45	±14	4.1	±0.2	
Air Force Enlisted	96	±2	5	5	11	25	56	±4	4.2	±0.1	
E1 - E4	94	±4	6	5	14	25	51	±6	4.1	±0.2	
Air Force Officers	98	±1	1	5	9	30	55	±4	4.3	±0.1	
MALES											
Total	96	±1	5	4	12	24	55	±2	4.2	±0.1	
Army	95	±2	4	3	12	24	57	±3	4.3	±0.1	
Navy	96	±2	7	5	15	26	46	±3	4.0	±0.1	
Marine Corps	95	±2	5	4	11	23	56	±3	4.2	±0.1	
Air Force	97	±1	2	2	10	24	61	±2	4.4	±0.1	
Enlisted	95	±1	5	4	13	24	55	±2	4.2	±0.1	
E1 - E4	94	±2	6	5	16	24	49	±3	4.1	±0.1	
E5 - E9	96	±1	5	3	10	23	59	±2	4.3	±0.1	
Officers	98	±1	2	3	9	28	58	±2	4.4	±0.1	
O1 - O3	97	±1	2	4	10	27	57	±3	4.3	±0.1	
O4 - O6	98	±1	1	3	8	30	57	±2	4.4	±0.1	
Experienced USC	88	±8	10	10	26	18	36	±13	3.6	±0.4	
Not Experienced USC	98	±1	4	4	12	25	55	±2	4.2	±0.1	
Experienced SH	92	±3	7	7	22	26	38	±6	3.8	±0.2	
Not Experienced SH	96	±1	4	3	12	24	56	±2	4.2	±0.1	
Deployed Past 12 Months	95	±1	5	4	14	24	53	±3	4.2	±0.1	
Not Deployed Past 12 Months	96	±1	4	4	11	25	56	±2	4.2	±0.1	
Army Enlisted	95	±2	5	3	12	23	56	±3	4.2	±0.1	
E1 - E4	93	±3	5	4	16	23	52	±6	4.1	±0.2	
Army Officers	98	±1	2	3	9	28	58	±3	4.4	±0.1	
Navy Enlisted	95	±2	8	6	16	25	46	±3	4.0	±0.1	
E1 - E4	93	±3	8	8	19	25	40	±7	3.8	±0.2	
Navy Officers	98	±1	2	5	12	32	49	±3	4.2	±0.1	
Marine Corps Enlisted	95	±2	6	4	11	23	56	±4	4.2	±0.1	
E1 - E4	94	±2	7	5	14	24	50	±5	4.1	±0.2	
Marine Corps Officers	97	±2	1	2	9	27	61	±5	4.4	±0.1	
Air Force Enlisted	97	±1	3	2	11	23	61	±3	4.4	±0.1	
E1 - E4	95	±2	4	3	15	25	53	±5	4.2	±0.1	
Air Force Officers	98	±1	1	2	8	26	63	±3	4.5	±0.1	

79. At your installation/ship, to what extent...

b. Are complaint procedures related to sexual harassment publicized?

1. Not at all
4. Large extent2. Small extent
5. Very large extent

3. Moderate extent

	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
TOTAL	95	±1	7	6	14	24	49	±2	4.0	±0.1	
Army	94	±1	6	6	14	24	51	±3	4.1	±0.1	
Navy	95	±1	9	9	18	24	40	±3	3.8	±0.1	
Marine Corps	95	±2	9	7	13	22	49	±3	3.9	±0.1	
Air Force	97	±1	4	5	13	24	54	±2	4.2	±0.1	
PAYGRADE											
Enlisted	95	±1	8	7	15	23	48	±2	4.0	±0.1	
E1 – E4	93	±2	9	8	18	22	43	±3	3.8	±0.1	
E1 – E3	93	±2	10	9	18	24	40	±4	3.7	±0.2	
E4	93	±2	8	8	17	22	45	±3	3.9	±0.1	
E5 – E9	96	±1	7	5	13	23	52	±2	4.1	±0.1	
E5 – E6	95	±1	8	6	14	22	50	±2	4.0	±0.1	
E7 – E9	98	±1	4	4	9	25	58	±2	4.3	±0.1	
Officers	97	±1	3	6	13	28	51	±2	4.2	±0.1	
W1 – W5	97	±1	2	4	11	24	59	±4	4.3	±0.1	
O1 – O3	97	±1	4	7	14	27	48	±2	4.1	±0.1	
O4 – O6	98	±1	2	4	11	31	52	±2	4.3	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	94	±1	8	7	15	23	46	±2	3.9	±0.1	
Not Deployed Past 12 Months	95	±1	6	6	14	24	50	±2	4.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	96	±1	6	6	14	24	50	±2	4.1	±0.1	
Total Minority	94	±1	8	7	16	23	46	±2	3.9	±0.1	
Non-Hispanic Black	94	±2	9	6	15	21	49	±3	4.0	±0.1	
Hispanic	94	±2	9	7	17	23	44	±4	3.9	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	87	±6	11	14	23	21	31	±8	3.5	±0.3	
Not Experienced USC	98	±1	7	6	14	24	49	±2	4.0	±0.1	
Experienced SH	91	±2	9	13	21	24	32	±4	3.6	±0.1	
Not Experienced SH	96	±1	7	6	14	24	50	±2	4.1	±0.1	
FEMALES											
Total	93	±1	7	9	17	24	43	±2	3.9	±0.1	
Army	91	±2	5	9	16	25	45	±3	4.0	±0.1	
Navy	92	±2	12	11	21	22	34	±3	3.6	±0.1	
Marine Corps	94	±5	11	16	16	21	35	±9	3.5	±0.3	
Air Force	96	±1	5	7	14	24	49	±3	4.1	±0.1	
Enlisted	93	±1	8	9	17	22	44	±2	3.8	±0.1	
E1 – E4	90	±2	10	11	19	21	39	±3	3.7	±0.1	
E5 – E9	95	±1	6	8	14	24	48	±3	4.0	±0.1	
Officers	97	±1	4	8	17	29	41	±3	4.0	±0.1	
O1 – O3	97	±2	4	9	19	29	38	±4	3.9	±0.1	
O4 – O6	97	±1	3	6	14	30	47	±3	4.1	±0.1	

Note. Percent responding are Service members who answered the question.

79b. Continued	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	85	±7	9	17	22	22	30	±8	3.5	±0.2	
Not Experienced USC	98	±1	7	9	16	24	44	±2	3.9	±0.1	
Experienced SH	91	±2	8	13	22	25	32	±3	3.6	±0.1	
Not Experienced SH	95	±1	7	7	14	23	49	±2	4.0	±0.1	
Deployed Past 12 Months	91	±2	7	10	19	24	41	±3	3.8	±0.1	
Not Deployed Past 12 Months	94	±1	7	9	16	24	44	±2	3.9	±0.1	
Army Enlisted	90	±2	5	9	17	23	46	±3	4.0	±0.1	
E1 – E4	87	±4	6	11	20	21	42	±5	3.8	±0.2	
Army Officers	95	±2	3	8	15	29	44	±4	4.0	±0.1	
Navy Enlisted	91	±3	12	11	20	21	35	±4	3.5	±0.1	
E1 – E4	88	±5	16	12	23	19	31	±5	3.4	±0.2	
Navy Officers	98	±2	9	10	25	27	29	±6	3.6	±0.2	
Marine Corps Enlisted	93	±5	12	17	16	20	34	±10	3.5	±0.3	
E1 – E4	92	±8	14	22	16	17	31	±16	3.3	±0.5	
Marine Corps Officers	97	±2	3	8	19	30	40	±12	4.0	±0.2	
Air Force Enlisted	96	±2	6	7	14	23	50	±4	4.0	±0.1	
E1 – E4	94	±3	7	8	17	24	44	±6	3.9	±0.2	
Air Force Officers	98	±2	2	7	15	31	46	±4	4.1	±0.1	
MALES											
Total	95	±1	7	6	14	24	49	±2	4.0	±0.1	
Army	95	±2	7	5	13	24	51	±3	4.1	±0.1	
Navy	95	±2	9	8	17	25	41	±3	3.8	±0.1	
Marine Corps	95	±2	8	7	13	22	49	±3	4.0	±0.1	
Air Force	97	±1	4	4	13	24	56	±2	4.2	±0.1	
Enlisted	95	±1	8	6	15	23	49	±2	4.0	±0.1	
E1 – E4	93	±2	9	8	17	23	44	±3	3.8	±0.1	
E5 – E9	96	±1	7	5	13	23	53	±2	4.1	±0.1	
Officers	98	±1	3	5	12	28	52	±2	4.2	±0.1	
O1 – O3	97	±1	3	7	13	27	51	±3	4.2	±0.1	
O4 – O6	98	±1	2	4	11	31	53	±2	4.3	±0.1	
Experienced USC	87	±8	12	12	24	20	32	±13	3.5	±0.4	
Not Experienced USC	98	±1	7	6	14	24	50	±2	4.0	±0.1	
Experienced SH	92	±3	9	13	21	24	33	±6	3.6	±0.2	
Not Experienced SH	96	±1	7	6	14	24	50	±2	4.1	±0.1	
Deployed Past 12 Months	95	±1	8	7	15	23	47	±3	3.9	±0.1	
Not Deployed Past 12 Months	96	±1	6	5	14	24	51	±2	4.1	±0.1	
Army Enlisted	94	±2	7	5	14	23	51	±3	4.1	±0.1	
E1 – E4	92	±3	8	6	17	22	47	±6	3.9	±0.2	
Army Officers	97	±1	3	4	11	29	53	±3	4.2	±0.1	
Navy Enlisted	95	±2	10	9	18	24	40	±3	3.7	±0.1	
E1 – E4	93	±3	11	12	20	22	34	±6	3.6	±0.2	
Navy Officers	98	±1	3	8	14	31	45	±3	4.1	±0.1	
Marine Corps Enlisted	95	±2	9	7	13	22	49	±4	3.9	±0.1	
E1 – E4	94	±2	11	7	15	23	43	±5	3.8	±0.2	
Marine Corps Officers	97	±2	2	4	14	27	54	±5	4.3	±0.1	
Air Force Enlisted	96	±1	4	4	13	23	55	±3	4.2	±0.1	
E1 – E4	95	±2	7	6	16	24	47	±5	4.0	±0.2	
Air Force Officers	98	±1	2	4	10	26	58	±3	4.4	±0.1	

79c. Continued	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	85	±7	7	16	36	21	20	±8	3.3	±0.2	
Not Experienced USC	97	±1	3	6	17	28	46	±2	4.1	±0.1	
Experienced SH	90	±2	5	14	29	26	26	±3	3.5	±0.1	
Not Experienced SH	94	±1	2	4	12	28	53	±2	4.3	±0.1	
Deployed Past 12 Months	90	±3	4	8	21	26	41	±3	3.9	±0.1	
Not Deployed Past 12 Months	94	±1	3	6	17	28	46	±2	4.1	±0.1	
Army Enlisted	90	±2	3	8	24	24	41	±3	3.9	±0.1	
E1 – E4	87	±4	4	9	29	22	36	±5	3.8	±0.1	
Army Officers	94	±2	1	6	17	33	43	±4	4.1	±0.1	
Navy Enlisted	90	±3	6	9	18	28	39	±4	3.9	±0.1	
E1 – E4	87	±5	9	9	18	27	38	±6	3.8	±0.2	
Navy Officers	96	±3	2	7	14	38	40	±6	4.1	±0.2	
Marine Corps Enlisted	93	±5	5	9	21	25	40	±9	3.9	±0.3	
E1 – E4	92	±8	7	9	23	25	36	±15	3.7	±0.4	
Marine Corps Officers	97	±2	1	5	14	35	44	±10	4.2	±0.2	
Air Force Enlisted	95	±2	2	5	14	25	53	±4	4.2	±0.1	
E1 – E4	94	±3	2	5	14	26	53	±6	4.2	±0.2	
Air Force Officers	96	±2	1	4	12	33	51	±4	4.3	±0.1	
MALES											
Total	95	±1	3	3	10	25	59	±2	4.3	±0.1	
Army	94	±2	4	3	13	25	56	±3	4.3	±0.1	
Navy	95	±2	4	3	11	26	55	±3	4.2	±0.1	
Marine Corps	95	±2	3	2	8	25	62	±3	4.4	±0.1	
Air Force	97	±1	1	2	8	24	65	±2	4.5	±0.1	
Enlisted	95	±1	4	3	11	24	58	±2	4.3	±0.1	
E1 – E4	93	±2	4	4	15	24	54	±3	4.2	±0.1	
E5 – E9	96	±1	3	3	9	25	60	±2	4.4	±0.1	
Officers	97	±1	1	1	6	28	64	±2	4.5	±0.1	
O1 – O3	97	±1	1	1	7	29	62	±3	4.5	±0.1	
O4 – O6	98	±1	0	1	5	28	66	±2	4.6	±0.1	
Experienced USC	88	±8	14	10	23	18	35	±13	3.5	±0.4	
Not Experienced USC	98	±1	3	3	10	25	59	±2	4.3	±0.1	
Experienced SH	92	±3	11	12	25	24	29	±6	3.5	±0.2	
Not Experienced SH	95	±1	3	2	10	25	61	±2	4.4	±0.1	
Deployed Past 12 Months	94	±2	4	3	13	26	55	±3	4.2	±0.1	
Not Deployed Past 12 Months	96	±1	3	3	9	24	61	±2	4.4	±0.1	
Army Enlisted	93	±2	4	3	14	23	55	±3	4.2	±0.1	
E1 – E4	92	±3	5	3	18	23	51	±6	4.1	±0.2	
Army Officers	97	±1	1	2	8	30	59	±3	4.4	±0.1	
Navy Enlisted	95	±2	5	4	12	26	53	±3	4.2	±0.1	
E1 – E4	92	±4	7	6	15	24	48	±7	4.0	±0.2	
Navy Officers	98	±1	1	1	6	29	63	±3	4.5	±0.1	
Marine Corps Enlisted	95	±2	3	3	9	25	61	±4	4.4	±0.1	
E1 – E4	93	±3	3	2	10	26	59	±5	4.3	±0.1	
Marine Corps Officers	97	±2	1	1	4	24	70	±5	4.6	±0.1	
Air Force Enlisted	96	±1	2	2	9	24	64	±3	4.5	±0.1	
E1 – E4	95	±2	2	3	12	23	60	±5	4.3	±0.1	
Air Force Officers	97	±1	1	1	4	26	68	±3	4.6	±0.1	

79d. Continued	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	85	±7	12	18	23	20	28	±8	3.4	±0.2	
Not Experienced USC	98	±1	8	8	16	23	45	±2	3.9	±0.1	
Experienced SH	90	±2	11	13	22	24	31	±3	3.5	±0.1	
Not Experienced SH	95	±1	7	7	14	23	49	±2	4.0	±0.1	
Deployed Past 12 Months	90	±3	8	10	17	23	42	±3	3.8	±0.1	
Not Deployed Past 12 Months	94	±1	8	9	16	23	44	±2	3.9	±0.1	
Army Enlisted	90	±2	8	8	17	22	45	±3	3.9	±0.1	
E1 – E4	87	±4	9	10	21	19	40	±5	3.7	±0.2	
Army Officers	95	±2	4	7	16	29	43	±4	4.0	±0.1	
Navy Enlisted	91	±3	14	12	19	21	34	±4	3.5	±0.1	
E1 – E4	89	±5	18	12	21	18	31	±6	3.3	±0.2	
Navy Officers	97	±2	7	11	22	28	33	±6	3.7	±0.2	
Marine Corps Enlisted	91	±7	12	17	19	17	35	±11	3.5	±0.3	
E1 – E4	88	±10	13	23	21	12	31	±17	3.3	±0.4	
Marine Corps Officers	98	±2	5	9	11	35	39	±10	3.9	±0.2	
Air Force Enlisted	96	±2	6	7	14	22	51	±4	4.0	±0.1	
E1 – E4	94	±3	8	7	18	22	45	±6	3.9	±0.2	
Air Force Officers	98	±2	3	6	11	31	50	±4	4.2	±0.1	
MALES											
Total	95	±1	8	6	15	23	49	±2	4.0	±0.1	
Army	94	±2	8	5	15	22	49	±3	4.0	±0.1	
Navy	95	±2	9	8	16	25	42	±3	3.8	±0.1	
Marine Corps	95	±2	10	7	14	22	47	±3	3.9	±0.1	
Air Force	97	±1	4	4	12	24	55	±2	4.2	±0.1	
Enlisted	95	±1	9	6	15	22	48	±2	3.9	±0.1	
E1 – E4	93	±2	10	7	19	22	42	±3	3.8	±0.1	
E5 – E9	96	±1	7	6	13	23	52	±2	4.1	±0.1	
Officers	97	±1	3	5	11	28	53	±2	4.2	±0.1	
O1 – O3	97	±1	4	7	13	26	51	±3	4.2	±0.1	
O4 – O6	98	±1	2	4	10	30	54	±2	4.3	±0.1	
Experienced USC	87	±8	12	15	18	21	34	±13	3.5	±0.4	
Not Experienced USC	98	±1	7	6	15	23	49	±2	4.0	±0.1	
Experienced SH	91	±4	12	10	21	23	34	±6	3.6	±0.2	
Not Experienced SH	96	±1	7	6	14	23	49	±2	4.0	±0.1	
Deployed Past 12 Months	95	±2	9	7	16	23	45	±3	3.9	±0.1	
Not Deployed Past 12 Months	96	±1	7	5	14	23	50	±2	4.1	±0.1	
Army Enlisted	94	±2	9	6	16	20	49	±3	3.9	±0.1	
E1 – E4	93	±3	11	5	21	19	43	±6	3.8	±0.2	
Army Officers	97	±1	4	4	11	27	53	±3	4.2	±0.1	
Navy Enlisted	94	±2	10	9	17	23	41	±3	3.8	±0.1	
E1 – E4	91	±4	10	11	21	23	35	±6	3.6	±0.2	
Navy Officers	98	±1	3	7	14	31	45	±3	4.1	±0.1	
Marine Corps Enlisted	95	±2	10	7	15	21	47	±4	3.9	±0.1	
E1 – E4	94	±2	13	7	18	22	41	±5	3.7	±0.2	
Marine Corps Officers	97	±2	3	5	11	28	53	±5	4.2	±0.1	
Air Force Enlisted	96	±1	4	4	13	24	54	±3	4.2	±0.1	
E1 – E4	95	±2	6	6	16	24	48	±5	4.0	±0.2	
Air Force Officers	98	±1	2	5	10	25	59	±3	4.4	±0.1	

















































79e. Continued	Percent Responding		Percentages					Max ME	Average Extent		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	85	±7	6	14	35	22	24	±8	3.4	±0.2	
Not Experienced USC	97	±1	3	4	13	27	52	±2	4.2	±0.1	
Experienced SH	90	±2	3	10	25	28	33	±3	3.8	±0.1	
Not Experienced SH	94	±1	2	3	10	27	58	±2	4.4	±0.1	
Deployed Past 12 Months	90	±3	4	6	18	26	47	±3	4.1	±0.1	
Not Deployed Past 12 Months	94	±1	3	5	14	27	51	±2	4.2	±0.1	
Army Enlisted	90	±2	2	6	20	26	46	±3	4.1	±0.1	
E1 – E4	87	±4	3	7	24	24	42	±5	3.9	±0.1	
Army Officers	94	±2	1	3	12	33	51	±4	4.3	±0.1	
Navy Enlisted	91	±3	6	7	15	28	44	±4	4.0	±0.1	
E1 – E4	88	±5	9	7	16	25	44	±6	3.9	±0.2	
Navy Officers	96	±3	0	6	10	31	53	±6	4.3	±0.2	
Marine Corps Enlisted	93	±5	5	5	17	29	44	±10	4.0	±0.3	
E1 – E4	92	±8	6	5	19	31	39	±15	3.9	±0.4	
Marine Corps Officers	97	±2	1	2	9	31	58	±8	4.4	±0.2	
Air Force Enlisted	95	±2	2	4	12	25	57	±4	4.3	±0.1	
E1 – E4	94	±3	2	4	13	24	57	±6	4.3	±0.1	
Air Force Officers	96	±2	1	1	8	29	61	±4	4.5	±0.1	
MALES											
Total	95	±1	3	2	9	23	63	±2	4.4	±0.1	
Army	94	±2	3	2	11	23	61	±3	4.4	±0.1	
Navy	95	±2	4	2	10	24	60	±3	4.3	±0.1	
Marine Corps	94	±2	3	2	7	22	66	±3	4.5	±0.1	
Air Force	96	±1	1	1	6	22	69	±2	4.6	±0.1	
Enlisted	94	±1	3	2	10	23	62	±2	4.4	±0.1	
E1 – E4	93	±2	4	3	13	23	58	±3	4.3	±0.1	
E5 – E9	96	±1	3	2	8	23	65	±2	4.5	±0.1	
Officers	97	±1	1	1	4	24	70	±2	4.6	±0.1	
O1 – O3	97	±1	1	1	5	24	68	±2	4.6	±0.1	
O4 – O6	97	±1	0	0	3	24	72	±2	4.7	±0.1	
Experienced USC	87	±8	11	8	23	13	45	±13	3.7	±0.4	
Not Experienced USC	98	±1	3	2	9	23	64	±2	4.4	±0.1	
Experienced SH	91	±3	8	7	20	25	40	±6	3.8	±0.2	
Not Experienced SH	95	±1	3	2	8	23	65	±2	4.5	±0.1	
Deployed Past 12 Months	94	±2	3	2	11	24	60	±3	4.3	±0.1	
Not Deployed Past 12 Months	95	±1	3	2	8	23	65	±2	4.5	±0.1	
Army Enlisted	93	±2	4	3	12	23	59	±3	4.3	±0.1	
E1 – E4	92	±3	4	3	16	23	54	±6	4.2	±0.2	
Army Officers	97	±1	1	1	6	26	66	±3	4.5	±0.1	
Navy Enlisted	95	±2	5	2	12	24	58	±3	4.3	±0.1	
E1 – E4	93	±3	6	3	16	23	52	±7	4.1	±0.2	
Navy Officers	97	±1	1	1	3	24	71	±3	4.6	±0.1	
Marine Corps Enlisted	94	±2	3	2	7	22	66	±4	4.5	±0.1	
E1 – E4	93	±2	4	2	8	23	63	±5	4.4	±0.1	
Marine Corps Officers	97	±2	1	1	3	22	73	±5	4.7	±0.1	
Air Force Enlisted	96	±1	1	2	7	22	68	±3	4.5	±0.1	
E1 – E4	95	±2	2	2	9	23	64	±5	4.4	±0.1	
Air Force Officers	97	±1	1	0	4	22	73	±3	4.7	±0.1	

80. Have you had any military training during the past 12 months on topics related to sexual harassment?

	Percent Responding		Percentages	Max	Percentage
			Yes	ME	Reporting Yes
TOTAL	96	±1	93	±1	
Army	95	±1	94	±2	
Navy	96	±1	91	±2	
Marine Corps	96	±1	90	±2	
Air Force	98	±1	95	±1	
PAYGRADE					
Enlisted	96	±1	93	±1	
E1 – E4	94	±1	92	±2	
E1 – E3	95	±2	90	±3	
E4	94	±2	93	±2	
E5 – E9	97	±1	94	±1	
E5 – E6	96	±1	94	±1	
E7 – E9	99	±1	95	±1	
Officers	98	±1	92	±1	
W1 – W5	98	±1	96	±1	
O1 – O3	98	±1	93	±2	
O4 – O6	99	±1	91	±1	
DEPLOYMENT					
Deployed Past 12 Months	95	±1	93	±2	
Not Deployed Past 12 Months	97	±1	93	±1	
RACE/ETHNICITY					
Non-Hispanic White	97	±1	93	±1	
Total Minority	95	±1	93	±2	
Non-Hispanic Black	95	±2	93	±2	
Hispanic	95	±2	92	±3	
EXPERIENCED BEHAVIORS					
Experienced USC	89	±5	86	±7	
Not Experienced USC	99	±1	93	±1	
Experienced SH	92	±2	91	±3	
Not Experienced SH	97	±1	93	±1	
FEMALES					
Total	95	±1	93	±1	
Army	93	±2	95	±2	
Navy	94	±2	91	±2	
Marine Corps	97	±2	90	±5	
Air Force	97	±1	94	±2	
Enlisted	94	±1	94	±1	
E1 – E4	92	±2	93	±2	
E5 – E9	96	±1	94	±2	
Officers	98	±1	91	±2	
O1 – O3	98	±2	91	±3	
O4 – O6	99	±1	88	±2	

Note. Percent responding are Service members who answered the question.

80. Continued	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
FEMALES (CONTINUED)					
Experienced USC	91	±4	91	±4	
Not Experienced USC	99	±1	93	±1	
Experienced SH	92	±2	91	±2	
Not Experienced SH	96	±1	94	±1	
Deployed Past 12 Months	92	±2	93	±2	
Not Deployed Past 12 Months	96	±1	93	±1	
Army Enlisted	92	±2	95	±2	
E1 - E4	88	±4	94	±3	
Army Officers	97	±2	93	±2	
Navy Enlisted	93	±2	92	±2	
E1 - E4	91	±3	92	±4	
Navy Officers	98	±2	86	±5	
Marine Corps Enlisted	97	±2	91	±5	
E1 - E4	97	±2	89	±8	
Marine Corps Officers	98	±2	82	±10	
Air Force Enlisted	97	±2	94	±2	
E1 - E4	96	±2	95	±3	
Air Force Officers	99	±1	91	±3	
MALES					
Total	96	±1	93	±1	
Army	95	±2	94	±2	
Navy	96	±2	91	±2	
Marine Corps	96	±1	90	±2	
Air Force	98	±1	96	±1	
Enlisted	96	±1	93	±1	
E1 - E4	95	±2	91	±2	
E5 - E9	97	±1	94	±1	
Officers	98	±1	93	±1	
O1 - O3	98	±1	93	±2	
O4 - O6	99	±1	92	±1	
Experienced USC	88	±8	82	±11	
Not Experienced USC	99	±1	93	±1	
Experienced SH	92	±4	90	±4	
Not Experienced SH	97	±1	93	±1	
Deployed Past 12 Months	95	±1	93	±2	
Not Deployed Past 12 Months	97	±1	93	±1	
Army Enlisted	95	±2	94	±2	
E1 - E4	94	±3	92	±4	
Army Officers	98	±1	93	±2	
Navy Enlisted	96	±2	91	±3	
E1 - E4	93	±3	88	±5	
Navy Officers	98	±1	90	±2	
Marine Corps Enlisted	96	±2	90	±3	
E1 - E4	96	±2	90	±4	
Marine Corps Officers	98	±2	90	±4	
Air Force Enlisted	97	±1	96	±2	
E1 - E4	97	±2	95	±3	
Air Force Officers	99	±1	96	±2	

81. Continued	Percent Responding		Percentages						Max ME	Average Times Trained		
			1	2	3	4	5	6				
FEMALES (CONTINUED)												
Experienced USC	88	±5	9	16	19	18	14	24	±9	3.7	±0.5	
Not Experienced USC	98	±1	7	19	27	16	11	19	±2	3.2	±0.1	
Experienced SH	91	±2	9	18	25	17	12	19	±3	3.3	±0.2	
Not Experienced SH	96	±1	6	20	28	16	11	19	±2	3.2	±0.1	
Deployed Past 12 Months	91	±2	8	15	25	17	12	23	±3	3.4	±0.2	
Not Deployed Past 12 Months	95	±1	7	20	27	16	11	18	±2	3.1	±0.1	
Army Enlisted	91	±2	5	11	22	16	19	26	±3	3.8	±0.2	
E1 – E4	87	±4	6	10	20	17	17	30	±5	4.0	±0.3	
Army Officers	97	±2	7	18	30	17	17	12	±4	2.9	±0.2	
Navy Enlisted	92	±2	8	14	25	18	11	23	±4	3.5	±0.2	
E1 – E4	90	±3	8	11	22	15	11	33	±6	4.1	±0.4	
Navy Officers	97	±3	14	33	33	10	5	4	±6	2.0	±0.2	
Marine Corps Enlisted	93	±5	10	22	16	21	9	22	±10	3.5	±0.6	
E1 – E4	92	±8	11	19	9	25	12	24	±16	3.8	±0.9	
Marine Corps Officers	98	±2	18	25	25	13	12	6	±14	2.4	±0.3	
Air Force Enlisted	96	±2	6	27	30	16	6	15	±3	2.8	±0.2	
E1 – E4	95	±2	5	20	29	15	8	24	±6	3.4	±0.4	
Air Force Officers	98	±1	9	29	36	13	6	7	±4	2.3	±0.2	
MALES												
Total	96	±1	7	16	27	16	13	21	±2	3.4	±0.1	
Army	95	±2	6	11	23	15	20	24	±3	3.7	±0.2	
Navy	96	±2	9	15	26	16	11	23	±3	3.5	±0.2	
Marine Corps	95	±2	11	14	26	17	9	22	±3	3.5	±0.2	
Air Force	97	±1	4	25	33	16	7	14	±2	2.7	±0.1	
Enlisted	95	±1	7	14	25	16	14	23	±2	3.5	±0.1	
E1 – E4	94	±2	9	13	21	15	13	29	±3	3.9	±0.2	
E5 – E9	96	±1	6	16	28	16	15	19	±2	3.3	±0.1	
Officers	98	±1	7	24	35	15	9	10	±2	2.6	±0.1	
O1 – O3	97	±1	7	21	34	16	10	11	±2	2.7	±0.1	
O4 – O6	99	±1	8	29	36	13	6	7	±2	2.3	±0.1	
Experienced USC	87	±8	19	13	19	10	7	32	±14	4.2	±0.9	
Not Experienced USC	98	±1	7	16	27	16	13	21	±2	3.3	±0.1	
Experienced SH	91	±4	10	14	22	13	15	27	±6	3.8	±0.4	
Not Experienced SH	96	±1	7	16	27	16	13	21	±2	3.3	±0.1	
Deployed Past 12 Months	95	±2	7	14	27	16	13	23	±3	3.5	±0.2	
Not Deployed Past 12 Months	96	±1	7	17	27	16	13	20	±2	3.3	±0.1	
Army Enlisted	95	±2	6	9	21	15	22	27	±3	3.9	±0.2	
E1 – E4	93	±3	8	9	19	15	20	29	±6	4.1	±0.3	
Army Officers	98	±1	8	18	33	16	13	13	±2	2.9	±0.1	
Navy Enlisted	95	±2	9	13	24	16	12	27	±3	3.7	±0.2	
E1 – E4	93	±3	12	13	17	13	8	36	±7	4.2	±0.4	
Navy Officers	98	±1	10	27	37	14	6	6	±3	2.3	±0.1	
Marine Corps Enlisted	95	±2	11	12	26	17	10	24	±3	3.6	±0.2	
E1 – E4	94	±2	10	11	24	17	9	29	±5	4.0	±0.3	
Marine Corps Officers	97	±2	10	34	29	15	5	7	±5	2.2	±0.2	
Air Force Enlisted	97	±1	4	25	32	16	7	14	±3	2.7	±0.1	
E1 – E4	96	±2	5	21	28	17	9	20	±5	3.1	±0.2	
Air Force Officers	99	±1	4	26	37	15	7	10	±3	2.5	±0.1	

82. My Service's sexual harassment training...

a. Provides a good understanding of what words and actions are considered sexual harassment.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	88	±1	1	1	8	34	56	±2	4.5	±0.1	
Army	87	±2	1	1	8	34	57	±3	4.5	±0.1	
Navy	86	±2	0	1	9	38	52	±3	4.4	±0.1	
Marine Corps	84	±2	0	1	8	31	60	±3	4.5	±0.1	
Air Force	92	±1	0	1	7	33	58	±2	4.5	±0.1	
PAYGRADE											
Enlisted	87	±1	1	1	9	34	56	±2	4.4	±0.1	
E1 – E4	84	±2	1	1	11	33	55	±3	4.4	±0.1	
E1 – E3	82	±3	1	1	11	32	56	±5	4.4	±0.1	
E4	85	±2	1	1	10	33	55	±3	4.4	±0.1	
E5 – E9	90	±1	0	1	7	34	57	±2	4.5	±0.1	
E5 – E6	89	±2	0	1	9	35	55	±2	4.4	±0.1	
E7 – E9	93	±1	0	0	3	33	63	±2	4.6	±0.1	
Officers	90	±1	0	1	5	38	56	±2	4.5	±0.1	
W1 – W5	94	±2	0	1	5	36	57	±5	4.5	±0.1	
O1 – O3	89	±2	0	1	6	39	54	±2	4.5	±0.1	
O4 – O6	89	±1	0	1	4	37	58	±2	4.5	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	87	±2	0	1	10	36	53	±2	4.4	±0.1	
Not Deployed Past 12 Months	88	±1	1	1	7	34	58	±2	4.5	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	89	±1	1	1	8	34	56	±2	4.5	±0.1	
Total Minority	86	±2	0	1	8	35	56	±2	4.5	±0.1	
Non-Hispanic Black	86	±2	0	0	7	34	58	±3	4.5	±0.1	
Hispanic	85	±3	1	0	8	35	56	±4	4.4	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	73	±7	3	3	13	40	41	±9	4.1	±0.2	
Not Experienced USC	91	±1	0	1	8	34	57	±2	4.5	±0.1	
Experienced SH	81	±3	1	3	12	44	39	±4	4.2	±0.1	
Not Experienced SH	88	±1	0	1	8	33	58	±2	4.5	±0.1	
FEMALES											
Total	86	±2	0	1	8	37	53	±2	4.4	±0.1	
Army	85	±2	0	1	7	37	54	±3	4.4	±0.1	
Navy	83	±3	0	1	11	39	49	±3	4.4	±0.1	
Marine Corps	81	±7	0	1	10	40	48	±9	4.4	±0.2	
Air Force	90	±2	0	2	6	36	56	±3	4.5	±0.1	
Enlisted	86	±2	0	1	8	36	54	±2	4.4	±0.1	
E1 – E4	83	±3	0	1	11	34	52	±3	4.4	±0.1	
E5 – E9	88	±2	0	1	6	37	56	±3	4.5	±0.1	
Officers	88	±2	0	1	5	44	49	±3	4.4	±0.1	
O1 – O3	88	±3	0	2	6	45	47	±4	4.4	±0.1	
O4 – O6	86	±2	0	1	4	42	53	±4	4.5	±0.1	

Note. Percent responding are Service members who answered the question and who have had sexual harassment training in the past 12 months (Q80).

82a. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	75	±7	2	2	15	42	38	±8	4.1	±0.2	
Not Experienced USC	91	±1	0	1	7	37	54	±2	4.4	±0.1	
Experienced SH	81	±3	1	3	12	42	42	±3	4.2	±0.1	
Not Experienced SH	89	±2	0	0	6	35	58	±2	4.5	±0.1	
Deployed Past 12 Months	83	±3	0	2	9	38	51	±4	4.4	±0.1	
Not Deployed Past 12 Months	87	±2	0	1	7	37	54	±2	4.4	±0.1	
Army Enlisted	85	±2	0	1	7	36	56	±3	4.5	±0.1	
E1 - E4	80	±4	0	1	10	36	53	±5	4.4	±0.1	
Army Officers	89	±3	0	1	6	43	50	±5	4.4	±0.1	
Navy Enlisted	83	±3	1	1	12	38	50	±4	4.4	±0.1	
E1 - E4	80	±5	1	1	16	34	48	±6	4.3	±0.1	
Navy Officers	84	±5	0	2	5	45	48	±6	4.4	±0.1	
Marine Corps Enlisted	81	±7	0	1	11	39	49	±10	4.4	±0.2	
E1 - E4	78	±11	0	1	15	38	47	±16	4.3	±0.3	
Marine Corps Officers	80	±9	0	3	3	49	45	±9	4.4	±0.1	
Air Force Enlisted	90	±2	1	1	7	34	57	±4	4.5	±0.1	
E1 - E4	90	±3	0	2	9	32	57	±6	4.4	±0.1	
Air Force Officers	89	±3	0	2	5	43	50	±5	4.4	±0.1	
MALES											
Total	88	±1	1	1	8	34	57	±2	4.5	±0.1	
Army	88	±2	1	0	8	34	57	±3	4.5	±0.1	
Navy	86	±2	0	1	9	38	52	±3	4.4	±0.1	
Marine Corps	84	±3	0	1	8	30	61	±3	4.5	±0.1	
Air Force	92	±2	0	1	7	33	59	±2	4.5	±0.1	
Enlisted	87	±1	1	1	9	33	57	±2	4.4	±0.1	
E1 - E4	84	±2	1	1	10	32	56	±3	4.4	±0.1	
E5 - E9	90	±1	0	1	8	34	57	±2	4.5	±0.1	
Officers	90	±1	0	1	5	37	57	±2	4.5	±0.1	
O1 - O3	90	±2	0	1	6	38	56	±3	4.5	±0.1	
O4 - O6	90	±1	0	1	4	37	59	±2	4.5	±0.1	
Experienced USC	72	±11	4	3	12	38	43	±14	4.1	±0.3	
Not Experienced USC	90	±1	0	1	8	34	57	±2	4.5	±0.1	
Experienced SH	81	±5	2	4	12	46	37	±7	4.1	±0.2	
Not Experienced SH	88	±1	0	1	8	33	58	±2	4.5	±0.1	
Deployed Past 12 Months	87	±2	0	1	10	35	53	±3	4.4	±0.1	
Not Deployed Past 12 Months	88	±1	1	1	7	33	59	±2	4.5	±0.1	
Army Enlisted	87	±2	1	0	9	33	57	±3	4.5	±0.1	
E1 - E4	83	±4	1	0	11	33	55	±6	4.4	±0.1	
Army Officers	90	±2	0	1	5	38	56	±3	4.5	±0.1	
Navy Enlisted	86	±3	0	1	10	37	52	±4	4.4	±0.1	
E1 - E4	81	±5	1	1	13	36	49	±7	4.3	±0.2	
Navy Officers	88	±2	0	1	4	41	54	±3	4.5	±0.1	
Marine Corps Enlisted	84	±3	1	1	8	30	61	±4	4.5	±0.1	
E1 - E4	82	±4	1	1	9	28	61	±5	4.5	±0.1	
Marine Corps Officers	86	±4	0	1	3	35	62	±5	4.6	±0.1	
Air Force Enlisted	92	±2	0	1	8	32	58	±3	4.5	±0.1	
E1 - E4	90	±3	1	1	8	32	58	±5	4.4	±0.1	
Air Force Officers	93	±2	1	1	5	34	60	±3	4.5	±0.1	

82. My Service's sexual harassment training...

b. Teaches that sexual harassment reduces the cohesion and effectiveness of my Service as a whole.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	88	±1	1	1	8	34	57	±2	4.5	±0.1	
Army	87	±2	1	0	8	34	57	±3	4.5	±0.1	
Navy	86	±2	1	1	10	37	52	±3	4.4	±0.1	
Marine Corps	84	±2	1	1	8	31	60	±3	4.5	±0.1	
Air Force	92	±1	0	1	6	32	61	±2	4.5	±0.1	
PAYGRADE											
Enlisted	87	±1	1	1	9	33	57	±2	4.4	±0.1	
E1 – E4	84	±2	1	1	11	33	55	±3	4.4	±0.1	
E1 – E3	82	±3	1	0	12	32	55	±5	4.4	±0.1	
E4	85	±2	1	1	11	33	54	±3	4.4	±0.1	
E5 – E9	90	±1	1	1	7	34	58	±2	4.5	±0.1	
E5 – E6	89	±2	1	1	8	34	56	±2	4.4	±0.1	
E7 – E9	93	±1	0	1	4	31	65	±2	4.6	±0.1	
Officers	90	±1	0	0	4	36	59	±2	4.5	±0.1	
W1 – W5	94	±2	0	0	5	36	59	±5	4.5	±0.1	
O1 – O3	89	±2	0	0	5	38	57	±2	4.5	±0.1	
O4 – O6	89	±1	0	0	3	34	63	±2	4.6	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	87	±2	1	1	10	35	54	±3	4.4	±0.1	
Not Deployed Past 12 Months	88	±1	1	1	7	33	59	±2	4.5	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	88	±1	1	1	8	33	58	±2	4.5	±0.1	
Total Minority	86	±2	1	1	8	34	56	±2	4.4	±0.1	
Non-Hispanic Black	86	±2	1	1	7	34	57	±3	4.5	±0.1	
Hispanic	85	±3	1	1	9	33	57	±4	4.4	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	73	±7	2	3	16	38	41	±9	4.1	±0.2	
Not Experienced USC	90	±1	1	1	8	33	58	±2	4.5	±0.1	
Experienced SH	81	±3	1	2	12	44	41	±4	4.2	±0.1	
Not Experienced SH	88	±1	1	1	7	33	59	±2	4.5	±0.1	
FEMALES											
Total	86	±2	0	1	8	38	53	±2	4.4	±0.1	
Army	85	±2	0	1	8	36	55	±3	4.4	±0.1	
Navy	83	±3	0	1	11	41	47	±3	4.3	±0.1	
Marine Corps	81	±7	0	1	10	41	47	±9	4.3	±0.2	
Air Force	90	±2	0	1	6	36	57	±3	4.5	±0.1	
Enlisted	86	±2	0	1	9	37	53	±2	4.4	±0.1	
E1 – E4	83	±3	1	1	12	36	51	±3	4.3	±0.1	
E5 – E9	88	±2	0	1	6	37	55	±3	4.5	±0.1	
Officers	88	±2	0	1	4	42	53	±3	4.5	±0.1	
O1 – O3	89	±3	0	1	5	44	50	±4	4.4	±0.1	
O4 – O6	85	±3	0	1	3	38	58	±4	4.5	±0.1	

Note. Percent responding are Service members who answered the question and who have had sexual harassment training in the past 12 months (Q80).

82b. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	75	±7	2	3	18	41	37	±8	4.1	±0.2	
Not Experienced USC	90	±1	0	1	7	37	54	±2	4.4	±0.1	
Experienced SH	81	±3	1	2	11	44	42	±3	4.2	±0.1	
Not Experienced SH	88	±2	0	1	6	35	58	±2	4.5	±0.1	
Deployed Past 12 Months	82	±3	0	2	10	38	50	±4	4.4	±0.1	
Not Deployed Past 12 Months	87	±2	0	1	7	37	54	±2	4.4	±0.1	
Army Enlisted	84	±2	0	1	8	36	55	±3	4.4	±0.1	
E1 - E4	80	±4	0	1	11	37	51	±5	4.4	±0.1	
Army Officers	89	±3	0	1	6	40	53	±5	4.4	±0.1	
Navy Enlisted	82	±3	0	1	12	40	46	±4	4.3	±0.1	
E1 - E4	80	±5	1	1	18	36	45	±6	4.2	±0.1	
Navy Officers	84	±5	0	1	4	46	49	±6	4.4	±0.1	
Marine Corps Enlisted	81	±7	0	1	11	40	47	±10	4.3	±0.2	
E1 - E4	77	±11	0	1	15	40	44	±16	4.3	±0.3	
Marine Corps Officers	80	±9	0	2	2	48	47	±9	4.4	±0.1	
Air Force Enlisted	90	±2	1	1	6	35	57	±4	4.5	±0.1	
E1 - E4	90	±3	1	2	8	34	56	±6	4.4	±0.1	
Air Force Officers	89	±3	0	0	3	41	55	±5	4.5	±0.1	
MALES											
Total	88	±1	1	1	8	33	58	±2	4.5	±0.1	
Army	88	±2	1	0	8	33	57	±3	4.5	±0.1	
Navy	86	±2	1	1	10	36	53	±3	4.4	±0.1	
Marine Corps	84	±3	1	1	8	30	61	±3	4.5	±0.1	
Air Force	92	±2	0	1	6	31	62	±2	4.5	±0.1	
Enlisted	87	±1	1	1	9	33	57	±2	4.4	±0.1	
E1 - E4	84	±2	1	1	11	32	55	±3	4.4	±0.1	
E5 - E9	90	±1	1	1	7	33	58	±2	4.5	±0.1	
Officers	90	±1	0	0	4	35	61	±2	4.6	±0.1	
O1 - O3	89	±2	0	0	5	36	58	±3	4.5	±0.1	
O4 - O6	90	±1	0	0	3	33	64	±2	4.6	±0.1	
Experienced USC	71	±11	3	2	15	37	44	±14	4.2	±0.3	
Not Experienced USC	90	±1	1	1	8	33	58	±2	4.5	±0.1	
Experienced SH	81	±5	2	3	13	44	39	±7	4.2	±0.2	
Not Experienced SH	88	±1	1	1	8	32	59	±2	4.5	±0.1	
Deployed Past 12 Months	87	±2	1	1	10	35	54	±3	4.4	±0.1	
Not Deployed Past 12 Months	88	±1	1	1	7	32	60	±2	4.5	±0.1	
Army Enlisted	87	±2	1	0	9	33	57	±3	4.4	±0.1	
E1 - E4	84	±4	1	0	12	32	55	±6	4.4	±0.1	
Army Officers	90	±2	0	1	4	37	59	±3	4.5	±0.1	
Navy Enlisted	86	±3	1	1	11	35	52	±4	4.4	±0.1	
E1 - E4	81	±5	1	1	15	34	50	±7	4.3	±0.2	
Navy Officers	88	±2	0	0	4	39	57	±3	4.5	±0.1	
Marine Corps Enlisted	84	±3	1	1	8	30	61	±4	4.5	±0.1	
E1 - E4	82	±4	1	1	9	30	59	±5	4.5	±0.1	
Marine Corps Officers	86	±4	0	0	2	33	65	±5	4.6	±0.1	
Air Force Enlisted	92	±2	0	1	7	31	61	±3	4.5	±0.1	
E1 - E4	90	±3	0	1	8	33	58	±5	4.5	±0.1	
Air Force Officers	93	±2	0	0	4	31	65	±3	4.6	±0.1	

82. My Service's sexual harassment training...

c. Identifies behaviors that are offensive to others and should not be tolerated.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	87	±1	1	1	8	35	57	±2	4.5	±0.1	
Army	87	±2	1	0	8	35	56	±3	4.5	±0.1	
Navy	86	±2	0	1	9	38	52	±3	4.4	±0.1	
Marine Corps	84	±2	1	0	7	32	60	±3	4.5	±0.1	
Air Force	91	±1	0	1	6	33	60	±2	4.5	±0.1	
PAYGRADE											
Enlisted	87	±1	1	1	8	34	56	±2	4.5	±0.1	
E1 – E4	83	±2	1	0	10	34	55	±3	4.4	±0.1	
E1 – E3	82	±3	1	0	10	34	55	±5	4.4	±0.1	
E4	84	±3	1	1	10	34	54	±3	4.4	±0.1	
E5 – E9	90	±1	0	1	7	34	58	±2	4.5	±0.1	
E5 – E6	89	±2	0	1	8	35	56	±2	4.4	±0.1	
E7 – E9	92	±1	0	0	3	33	64	±2	4.6	±0.1	
Officers	90	±1	0	1	4	38	58	±2	4.5	±0.1	
W1 – W5	93	±2	0	0	5	36	58	±5	4.5	±0.1	
O1 – O3	89	±2	0	1	5	39	55	±2	4.5	±0.1	
O4 – O6	89	±1	0	0	3	36	60	±2	4.6	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	87	±2	1	1	9	37	53	±3	4.4	±0.1	
Not Deployed Past 12 Months	88	±1	0	1	7	34	58	±2	4.5	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	88	±1	1	1	7	35	57	±2	4.5	±0.1	
Total Minority	86	±2	0	1	8	35	56	±2	4.5	±0.1	
Non-Hispanic Black	86	±2	0	0	8	34	57	±3	4.5	±0.1	
Hispanic	85	±3	1	1	8	34	57	±4	4.5	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	72	±7	3	1	14	41	41	±9	4.2	±0.2	
Not Experienced USC	90	±1	0	1	7	34	57	±2	4.5	±0.1	
Experienced SH	80	±3	1	2	11	45	40	±4	4.2	±0.1	
Not Experienced SH	88	±1	0	0	7	34	58	±2	4.5	±0.1	
FEMALES											
Total	86	±2	0	1	7	38	54	±2	4.4	±0.1	
Army	85	±2	0	0	6	38	55	±3	4.5	±0.1	
Navy	83	±3	0	1	10	41	49	±3	4.4	±0.1	
Marine Corps	80	±7	0	1	10	40	49	±9	4.4	±0.2	
Air Force	90	±2	0	1	5	36	57	±3	4.5	±0.1	
Enlisted	86	±2	0	1	8	37	55	±2	4.4	±0.1	
E1 – E4	83	±3	0	1	10	36	53	±3	4.4	±0.1	
E5 – E9	88	±2	0	1	5	37	57	±3	4.5	±0.1	
Officers	87	±2	0	1	4	44	51	±3	4.4	±0.1	
O1 – O3	88	±3	0	1	4	46	48	±4	4.4	±0.1	
O4 – O6	85	±3	0	1	3	40	56	±4	4.5	±0.1	

Note. Percent responding are Service members who answered the question and who have had sexual harassment training in the past 12 months (Q80).

82c. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	75	±7	2	2	15	44	38	±8	4.1	±0.2	
Not Experienced USC	90	±1	0	1	6	38	55	±2	4.5	±0.1	
Experienced SH	81	±3	1	2	11	45	42	±3	4.3	±0.1	
Not Experienced SH	88	±2	0	0	5	35	59	±2	4.5	±0.1	
Deployed Past 12 Months	83	±3	0	1	8	39	51	±4	4.4	±0.1	
Not Deployed Past 12 Months	87	±2	0	1	6	38	55	±2	4.5	±0.1	
Army Enlisted	84	±2	0	0	7	37	56	±3	4.5	±0.1	
E1 - E4	80	±4	0	0	9	38	53	±5	4.4	±0.1	
Army Officers	88	±3	0	1	5	43	52	±5	4.4	±0.1	
Navy Enlisted	82	±3	0	1	11	40	49	±4	4.4	±0.1	
E1 - E4	80	±5	1	1	15	36	47	±6	4.3	±0.1	
Navy Officers	84	±5	0	1	5	46	48	±6	4.4	±0.1	
Marine Corps Enlisted	81	±7	0	1	11	39	49	±10	4.4	±0.2	
E1 - E4	77	±11	0	0	15	37	47	±16	4.3	±0.3	
Marine Corps Officers	79	±9	0	1	4	49	46	±9	4.4	±0.1	
Air Force Enlisted	90	±2	0	1	6	34	58	±4	4.5	±0.1	
E1 - E4	90	±3	0	1	7	34	58	±6	4.5	±0.1	
Air Force Officers	89	±3	0	2	4	43	51	±5	4.4	±0.1	
MALES											
Total	88	±1	1	1	8	34	57	±2	4.5	±0.1	
Army	87	±2	1	0	8	34	57	±3	4.5	±0.1	
Navy	86	±2	0	1	9	38	52	±3	4.4	±0.1	
Marine Corps	84	±3	1	0	7	32	60	±3	4.5	±0.1	
Air Force	92	±2	0	1	6	32	61	±2	4.5	±0.1	
Enlisted	87	±1	1	1	8	34	57	±2	4.5	±0.1	
E1 - E4	83	±2	1	0	10	34	55	±3	4.4	±0.1	
E5 - E9	90	±1	0	1	7	34	58	±2	4.5	±0.1	
Officers	90	±1	0	0	4	36	59	±2	4.5	±0.1	
O1 - O3	90	±2	0	1	5	37	57	±3	4.5	±0.1	
O4 - O6	90	±1	0	0	3	36	61	±2	4.6	±0.1	
Experienced USC	71	±11	4	1	14	39	43	±14	4.2	±0.3	
Not Experienced USC	90	±1	1	1	8	34	57	±2	4.5	±0.1	
Experienced SH	80	±5	2	2	12	46	37	±7	4.1	±0.2	
Not Experienced SH	88	±1	0	0	7	34	58	±2	4.5	±0.1	
Deployed Past 12 Months	87	±2	1	0	9	36	53	±3	4.4	±0.1	
Not Deployed Past 12 Months	88	±2	0	1	7	33	59	±2	4.5	±0.1	
Army Enlisted	87	±2	1	0	9	33	57	±3	4.4	±0.1	
E1 - E4	83	±4	1	0	11	33	55	±6	4.4	±0.1	
Army Officers	89	±2	0	0	5	38	57	±3	4.5	±0.1	
Navy Enlisted	86	±3	1	1	10	37	52	±4	4.4	±0.1	
E1 - E4	80	±5	1	1	13	38	48	±7	4.3	±0.2	
Navy Officers	88	±2	0	0	4	40	55	±3	4.5	±0.1	
Marine Corps Enlisted	84	±3	1	0	7	32	60	±4	4.5	±0.1	
E1 - E4	82	±4	1	0	8	32	58	±5	4.5	±0.1	
Marine Corps Officers	86	±4	0	1	2	33	63	±5	4.6	±0.1	
Air Force Enlisted	91	±2	0	1	7	32	60	±3	4.5	±0.1	
E1 - E4	89	±3	0	1	8	32	59	±5	4.5	±0.1	
Air Force Officers	93	±2	0	0	4	33	62	±3	4.6	±0.1	

82. My Service's sexual harassment training...

d. Gives useful tools for dealing with sexual harassment.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	87	±1	1	1	10	34	54	±2	4.4	±0.1	
Army	87	±2	1	1	11	34	53	±3	4.4	±0.1	
Navy	85	±2	1	1	11	37	50	±3	4.3	±0.1	
Marine Corps	83	±3	1	1	9	33	56	±3	4.4	±0.1	
Air Force	91	±1	0	1	9	32	57	±2	4.4	±0.1	
PAYGRADE											
Enlisted	86	±1	1	1	11	34	54	±2	4.4	±0.1	
E1 – E4	83	±2	1	1	13	33	52	±3	4.3	±0.1	
E1 – E3	81	±3	0	1	13	31	54	±5	4.4	±0.1	
E4	85	±2	1	1	13	34	51	±3	4.3	±0.1	
E5 – E9	89	±1	0	1	9	34	55	±2	4.4	±0.1	
E5 – E6	88	±2	0	1	10	35	53	±2	4.4	±0.1	
E7 – E9	92	±1	0	1	5	33	61	±2	4.5	±0.1	
Officers	89	±1	0	1	8	38	53	±2	4.4	±0.1	
W1 – W5	93	±2	0	1	8	35	56	±5	4.5	±0.1	
O1 – O3	89	±2	0	2	8	38	51	±2	4.4	±0.1	
O4 – O6	89	±1	0	1	6	38	54	±2	4.5	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	86	±2	0	1	12	36	50	±3	4.3	±0.1	
Not Deployed Past 12 Months	87	±1	1	1	9	33	56	±2	4.4	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	88	±1	1	1	10	34	54	±2	4.4	±0.1	
Total Minority	85	±2	0	1	10	35	54	±2	4.4	±0.1	
Non-Hispanic Black	85	±2	0	1	9	35	55	±3	4.4	±0.1	
Hispanic	84	±3	1	2	11	33	54	±4	4.4	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	72	±7	4	7	18	42	29	±9	3.9	±0.2	
Not Experienced USC	90	±1	0	1	10	34	54	±2	4.4	±0.1	
Experienced SH	80	±3	2	6	16	42	34	±4	4.0	±0.1	
Not Experienced SH	88	±1	0	1	9	33	56	±2	4.4	±0.1	
FEMALES											
Total	86	±2	1	2	10	36	50	±2	4.3	±0.1	
Army	85	±2	1	2	11	36	51	±3	4.3	±0.1	
Navy	83	±3	0	3	13	39	45	±3	4.2	±0.1	
Marine Corps	80	±7	1	5	9	40	45	±11	4.2	±0.2	
Air Force	90	±2	1	2	8	35	54	±3	4.4	±0.1	
Enlisted	85	±2	1	2	11	35	51	±2	4.3	±0.1	
E1 – E4	83	±3	0	3	14	34	49	±3	4.3	±0.1	
E5 – E9	88	±2	1	2	8	36	53	±3	4.4	±0.1	
Officers	87	±2	1	3	10	42	45	±3	4.3	±0.1	
O1 – O3	88	±3	1	3	10	44	43	±4	4.3	±0.1	
O4 – O6	86	±2	0	3	7	40	49	±4	4.3	±0.1	

Note. Percent responding are Service members who answered the question and who have had sexual harassment training in the past 12 months (Q80).

82d. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	74	±7	4	5	18	40	34	±8	4.0	±0.2	
Not Experienced USC	90	±1	0	2	10	36	51	±2	4.4	±0.1	
Experienced SH	81	±3	1	6	17	40	37	±3	4.1	±0.1	
Not Experienced SH	88	±2	0	1	8	35	56	±2	4.5	±0.1	
Deployed Past 12 Months	83	±3	0	4	11	37	47	±4	4.3	±0.1	
Not Deployed Past 12 Months	87	±2	1	2	10	36	51	±2	4.4	±0.1	
Army Enlisted	84	±2	1	2	11	34	53	±3	4.4	±0.1	
E1 – E4	80	±4	1	2	15	34	48	±5	4.3	±0.1	
Army Officers	88	±3	1	2	10	42	45	±5	4.3	±0.1	
Navy Enlisted	82	±3	0	3	14	38	45	±4	4.2	±0.1	
E1 – E4	80	±5	1	3	19	35	43	±6	4.2	±0.1	
Navy Officers	84	±5	0	4	9	45	42	±6	4.3	±0.1	
Marine Corps Enlisted	81	±7	1	5	9	39	46	±12	4.2	±0.2	
E1 – E4	77	±11	1	8	11	38	43	±21	4.1	±0.4	
Marine Corps Officers	79	±9	1	5	9	44	41	±10	4.2	±0.1	
Air Force Enlisted	90	±2	1	2	8	34	56	±4	4.4	±0.1	
E1 – E4	90	±3	0	2	10	32	56	±6	4.4	±0.1	
Air Force Officers	89	±3	1	3	10	40	47	±5	4.3	±0.1	
MALES											
Total	87	±1	1	1	10	34	54	±2	4.4	±0.1	
Army	87	±2	1	1	11	34	54	±3	4.4	±0.1	
Navy	85	±2	1	1	11	37	50	±3	4.3	±0.1	
Marine Corps	83	±3	1	1	8	33	57	±3	4.5	±0.1	
Air Force	91	±2	0	1	9	32	58	±2	4.5	±0.1	
Enlisted	87	±1	1	1	11	33	54	±2	4.4	±0.1	
E1 – E4	83	±2	1	1	13	32	53	±3	4.4	±0.1	
E5 – E9	89	±1	0	1	9	34	55	±2	4.4	±0.1	
Officers	90	±1	0	1	7	37	54	±2	4.4	±0.1	
O1 – O3	89	±2	0	1	8	37	53	±3	4.4	±0.1	
O4 – O6	89	±1	0	1	6	37	55	±2	4.5	±0.1	
Experienced USC	70	±11	4	8	18	43	26	±14	3.8	±0.3	
Not Experienced USC	90	±1	0	1	10	34	55	±2	4.4	±0.1	
Experienced SH	80	±5	3	5	16	45	30	±7	3.9	±0.2	
Not Experienced SH	88	±1	0	1	10	33	56	±2	4.4	±0.1	
Deployed Past 12 Months	86	±2	0	1	12	36	50	±3	4.4	±0.1	
Not Deployed Past 12 Months	87	±2	1	1	9	33	57	±2	4.4	±0.1	
Army Enlisted	87	±2	1	1	11	33	54	±3	4.4	±0.1	
E1 – E4	83	±4	1	1	13	32	53	±6	4.3	±0.1	
Army Officers	89	±2	0	1	8	38	53	±3	4.4	±0.1	
Navy Enlisted	85	±3	1	1	12	36	50	±4	4.3	±0.1	
E1 – E4	80	±5	2	1	16	34	48	±7	4.3	±0.2	
Navy Officers	88	±2	0	1	7	42	51	±3	4.4	±0.1	
Marine Corps Enlisted	83	±3	1	1	9	33	57	±4	4.4	±0.1	
E1 – E4	82	±4	1	1	10	33	56	±5	4.4	±0.1	
Marine Corps Officers	86	±4	0	1	5	35	59	±5	4.5	±0.1	
Air Force Enlisted	91	±2	0	1	9	31	58	±3	4.4	±0.1	
E1 – E4	88	±3	0	1	11	31	56	±5	4.4	±0.1	
Air Force Officers	93	±2	0	1	7	33	58	±3	4.5	±0.1	

82. My Service's sexual harassment training...

e. Explains the process for reporting sexual harassment.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	87	±1	0	1	8	35	56	±2	4.4	±0.1	
Army	87	±2	0	1	8	35	56	±3	4.4	±0.1	
Navy	85	±2	1	1	11	37	51	±3	4.4	±0.1	
Marine Corps	83	±3	0	1	9	32	57	±3	4.4	±0.1	
Air Force	91	±1	0	1	7	33	59	±2	4.5	±0.1	
PAYGRADE											
Enlisted	86	±1	0	1	9	34	55	±2	4.4	±0.1	
E1 – E4	83	±2	1	1	12	33	53	±3	4.4	±0.1	
E1 – E3	81	±3	0	2	12	31	55	±5	4.4	±0.1	
E4	84	±3	1	1	12	34	52	±3	4.4	±0.1	
E5 – E9	89	±1	0	1	7	35	57	±2	4.5	±0.1	
E5 – E6	88	±2	0	1	9	35	55	±2	4.4	±0.1	
E7 – E9	92	±1	0	0	3	33	64	±2	4.6	±0.1	
Officers	89	±1	0	0	4	38	56	±2	4.5	±0.1	
W1 – W5	93	±2	0	0	4	38	58	±5	4.5	±0.1	
O1 – O3	89	±2	0	1	5	40	54	±2	4.5	±0.1	
O4 – O6	88	±1	0	0	3	37	59	±2	4.6	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	86	±2	0	1	10	36	53	±3	4.4	±0.1	
Not Deployed Past 12 Months	87	±1	0	1	8	34	57	±2	4.5	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	88	±1	0	1	8	34	56	±2	4.4	±0.1	
Total Minority	85	±2	0	1	9	35	55	±2	4.4	±0.1	
Non-Hispanic Black	85	±2	0	0	8	35	57	±3	4.5	±0.1	
Hispanic	84	±3	1	1	9	34	55	±4	4.4	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	72	±7	4	4	18	41	33	±9	4.0	±0.2	
Not Experienced USC	90	±1	0	1	8	34	56	±2	4.5	±0.1	
Experienced SH	80	±3	1	4	14	44	37	±4	4.1	±0.1	
Not Experienced SH	88	±1	0	1	8	34	58	±2	4.5	±0.1	
FEMALES											
Total	85	±2	0	2	8	38	52	±2	4.4	±0.1	
Army	85	±2	0	2	7	38	52	±3	4.4	±0.1	
Navy	82	±3	0	2	12	39	46	±4	4.3	±0.1	
Marine Corps	80	±7	0	8	9	37	46	±14	4.2	±0.3	
Air Force	89	±2	0	1	7	36	56	±3	4.5	±0.1	
Enlisted	85	±2	0	2	9	36	53	±2	4.4	±0.1	
E1 – E4	82	±3	0	3	12	35	50	±3	4.3	±0.1	
E5 – E9	87	±2	0	1	6	37	55	±3	4.5	±0.1	
Officers	87	±2	0	1	6	45	48	±3	4.4	±0.1	
O1 – O3	88	±3	0	1	7	47	45	±4	4.4	±0.1	
O4 – O6	85	±2	0	1	3	41	55	±4	4.5	±0.1	

Note. Percent responding are Service members who answered the question and who have had sexual harassment training in the past 12 months (Q80).

82e. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	73	±7	2	8	18	39	33	±9	3.9	±0.2	
Not Experienced USC	90	±1	0	1	8	38	53	±2	4.4	±0.1	
Experienced SH	80	±3	1	4	13	43	39	±3	4.2	±0.1	
Not Experienced SH	88	±2	0	1	6	35	58	±2	4.5	±0.1	
Deployed Past 12 Months	82	±3	0	2	9	40	49	±4	4.4	±0.1	
Not Deployed Past 12 Months	86	±2	0	2	8	37	53	±2	4.4	±0.1	
Army Enlisted	84	±2	0	2	8	37	53	±3	4.4	±0.1	
E1 - E4	80	±4	0	3	11	38	49	±5	4.3	±0.1	
Army Officers	89	±3	0	1	6	45	48	±5	4.4	±0.1	
Navy Enlisted	81	±3	1	2	12	38	47	±4	4.3	±0.1	
E1 - E4	79	±5	1	3	17	35	44	±6	4.2	±0.1	
Navy Officers	83	±5	0	2	9	44	46	±6	4.3	±0.1	
Marine Corps Enlisted	80	±8	0	8	9	36	46	±15	4.2	±0.3	
E1 - E4	77	±12	1	13	12	31	43	±23	4.0	±0.4	
Marine Corps Officers	80	±9	0	3	5	49	43	±9	4.3	±0.1	
Air Force Enlisted	89	±2	0	1	7	34	57	±4	4.5	±0.1	
E1 - E4	90	±3	0	1	9	33	57	±6	4.5	±0.1	
Air Force Officers	89	±3	0	1	5	44	51	±5	4.4	±0.1	
MALES											
Total	87	±1	0	1	8	34	56	±2	4.4	±0.1	
Army	87	±2	0	1	8	34	56	±3	4.5	±0.1	
Navy	86	±2	1	1	10	37	51	±3	4.4	±0.1	
Marine Corps	84	±3	0	1	9	32	58	±3	4.5	±0.1	
Air Force	91	±2	0	1	7	32	60	±2	4.5	±0.1	
Enlisted	87	±1	0	1	9	33	56	±2	4.4	±0.1	
E1 - E4	83	±2	1	1	12	32	54	±3	4.4	±0.1	
E5 - E9	89	±1	0	1	7	34	57	±2	4.5	±0.1	
Officers	89	±1	0	0	4	37	58	±2	4.5	±0.1	
O1 - O3	89	±2	0	1	5	38	56	±3	4.5	±0.1	
O4 - O6	89	±2	0	0	3	36	60	±2	4.6	±0.1	
Experienced USC	72	±11	5	2	18	42	34	±14	4.0	±0.3	
Not Experienced USC	90	±1	0	1	8	34	57	±2	4.5	±0.1	
Experienced SH	80	±5	2	4	14	45	35	±7	4.1	±0.2	
Not Experienced SH	88	±1	0	1	8	33	58	±2	4.5	±0.1	
Deployed Past 12 Months	86	±2	0	1	10	36	53	±3	4.4	±0.1	
Not Deployed Past 12 Months	88	±2	0	1	8	33	58	±2	4.5	±0.1	
Army Enlisted	87	±2	1	1	9	33	56	±3	4.4	±0.1	
E1 - E4	83	±4	1	1	12	31	55	±6	4.4	±0.1	
Army Officers	89	±2	0	0	4	39	56	±3	4.5	±0.1	
Navy Enlisted	85	±3	1	1	12	36	51	±4	4.4	±0.1	
E1 - E4	80	±5	1	1	17	34	48	±7	4.3	±0.2	
Navy Officers	88	±2	0	1	4	42	53	±3	4.5	±0.1	
Marine Corps Enlisted	83	±3	0	1	9	32	58	±4	4.4	±0.1	
E1 - E4	82	±4	1	1	11	32	55	±5	4.4	±0.1	
Marine Corps Officers	86	±4	0	0	3	36	61	±5	4.6	±0.1	
Air Force Enlisted	91	±2	0	1	7	32	60	±3	4.5	±0.1	
E1 - E4	88	±3	0	1	9	32	58	±5	4.5	±0.1	
Air Force Officers	92	±2	0	0	5	32	62	±3	4.6	±0.1	

82. My Service's sexual harassment training...

f. Makes me feel it is safe to complain about unwanted sex-related attention.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	87	±1	1	2	13	32	51	±2	4.3	±0.1	
Army	87	±2	1	2	15	32	50	±3	4.3	±0.1	
Navy	86	±2	1	2	14	34	48	±3	4.3	±0.1	
Marine Corps	83	±3	1	1	12	31	54	±3	4.4	±0.1	
Air Force	91	±1	1	2	11	31	55	±2	4.4	±0.1	
PAYGRADE											
Enlisted	87	±1	1	2	14	31	51	±2	4.3	±0.1	
E1 – E4	83	±2	1	2	17	30	49	±3	4.2	±0.1	
E1 – E3	82	±3	1	1	17	30	51	±5	4.3	±0.1	
E4	85	±2	2	3	17	30	48	±3	4.2	±0.1	
E5 – E9	89	±1	1	2	12	32	52	±2	4.3	±0.1	
E5 – E6	88	±2	1	2	14	33	50	±2	4.3	±0.1	
E7 – E9	92	±1	0	1	7	31	60	±2	4.5	±0.1	
Officers	89	±1	1	2	9	36	53	±2	4.4	±0.1	
W1 – W5	93	±2	1	1	9	36	53	±5	4.4	±0.1	
O1 – O3	89	±2	1	2	10	37	51	±2	4.4	±0.1	
O4 – O6	89	±1	0	1	8	34	56	±2	4.4	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	86	±2	1	2	16	33	48	±2	4.2	±0.1	
Not Deployed Past 12 Months	88	±1	1	2	12	32	53	±2	4.3	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	88	±1	1	2	13	32	52	±2	4.3	±0.1	
Total Minority	86	±2	1	2	14	33	50	±2	4.3	±0.1	
Non-Hispanic Black	86	±2	1	2	14	32	51	±3	4.3	±0.1	
Hispanic	84	±3	1	3	14	33	50	±4	4.3	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	73	±7	9	12	33	25	22	±9	3.4	±0.3	
Not Experienced USC	90	±1	1	2	13	32	52	±2	4.3	±0.1	
Experienced SH	81	±3	5	10	26	34	26	±4	3.7	±0.1	
Not Experienced SH	88	±1	1	1	12	32	54	±2	4.4	±0.1	
FEMALES											
Total	86	±2	1	6	18	33	41	±2	4.1	±0.1	
Army	85	±2	2	7	19	32	40	±3	4.0	±0.1	
Navy	82	±3	1	5	20	36	37	±3	4.0	±0.1	
Marine Corps	80	±7	1	5	23	32	39	±9	4.0	±0.2	
Air Force	90	±2	2	5	14	33	46	±3	4.2	±0.1	
Enlisted	85	±2	2	6	19	32	42	±2	4.1	±0.1	
E1 – E4	83	±3	2	7	21	30	40	±3	4.0	±0.1	
E5 – E9	88	±2	1	5	16	33	43	±3	4.1	±0.1	
Officers	87	±2	1	5	15	40	39	±3	4.1	±0.1	
O1 – O3	88	±3	1	4	16	42	37	±4	4.1	±0.1	
O4 – O6	85	±2	1	5	13	37	44	±4	4.2	±0.1	

Note. Percent responding are Service members who answered the question and who have had sexual harassment training in the past 12 months (Q80).

82f. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	74	±7	6	16	37	26	16	±9	3.3	±0.2	
Not Experienced USC	90	±1	1	5	17	34	43	±2	4.1	±0.1	
Experienced SH	81	±3	3	14	29	32	23	±3	3.6	±0.1	
Not Experienced SH	88	±2	1	2	13	34	50	±2	4.3	±0.1	
Deployed Past 12 Months	82	±3	2	7	21	33	37	±3	4.0	±0.1	
Not Deployed Past 12 Months	87	±2	1	5	17	34	43	±2	4.1	±0.1	
Army Enlisted	84	±2	2	8	20	31	40	±3	4.0	±0.1	
E1 - E4	80	±4	2	10	23	29	36	±5	3.9	±0.2	
Army Officers	88	±3	1	4	18	36	40	±4	4.1	±0.1	
Navy Enlisted	82	±3	1	5	22	34	38	±4	4.0	±0.1	
E1 - E4	80	±5	1	5	25	33	36	±6	4.0	±0.2	
Navy Officers	84	±5	0	6	12	46	35	±6	4.1	±0.1	
Marine Corps Enlisted	80	±8	1	5	24	31	40	±10	4.0	±0.2	
E1 - E4	76	±12	1	3	29	29	39	±17	4.0	±0.3	
Marine Corps Officers	80	±9	1	7	15	41	36	±10	4.0	±0.1	
Air Force Enlisted	90	±2	2	5	15	32	47	±4	4.2	±0.1	
E1 - E4	91	±3	3	5	15	31	47	±6	4.1	±0.2	
Air Force Officers	89	±3	1	4	13	40	42	±5	4.2	±0.1	
MALES											
Total	87	±1	1	1	13	32	53	±2	4.3	±0.1	
Army	87	±2	1	1	14	32	51	±3	4.3	±0.1	
Navy	86	±2	1	2	13	34	50	±3	4.3	±0.1	
Marine Corps	84	±3	1	1	12	31	55	±3	4.4	±0.1	
Air Force	92	±2	0	1	11	30	58	±3	4.4	±0.1	
Enlisted	87	±1	1	2	14	31	53	±2	4.3	±0.1	
E1 - E4	84	±2	1	2	16	30	51	±3	4.3	±0.1	
E5 - E9	90	±1	1	1	12	32	54	±2	4.4	±0.1	
Officers	90	±1	0	1	8	35	56	±2	4.4	±0.1	
O1 - O3	89	±2	1	1	9	35	54	±3	4.4	±0.1	
O4 - O6	89	±1	0	1	7	34	58	±2	4.5	±0.1	
Experienced USC	72	±11	11	10	30	24	26	±14	3.4	±0.4	
Not Experienced USC	90	±1	1	1	12	32	54	±2	4.4	±0.1	
Experienced SH	80	±5	6	7	23	36	28	±7	3.7	±0.2	
Not Experienced SH	88	±1	1	1	12	32	55	±2	4.4	±0.1	
Deployed Past 12 Months	87	±2	1	2	15	33	49	±3	4.3	±0.1	
Not Deployed Past 12 Months	88	±1	1	1	11	31	55	±2	4.4	±0.1	
Army Enlisted	87	±2	1	1	15	31	51	±3	4.3	±0.1	
E1 - E4	83	±4	1	1	18	29	50	±6	4.3	±0.1	
Army Officers	89	±2	1	1	10	37	52	±3	4.4	±0.1	
Navy Enlisted	86	±3	1	2	14	33	49	±4	4.3	±0.1	
E1 - E4	80	±5	2	3	19	31	45	±7	4.1	±0.2	
Navy Officers	88	±2	0	1	8	37	54	±3	4.4	±0.1	
Marine Corps Enlisted	83	±3	1	1	12	31	55	±4	4.4	±0.1	
E1 - E4	82	±4	0	1	13	32	53	±5	4.4	±0.1	
Marine Corps Officers	86	±4	0	0	6	33	60	±5	4.5	±0.1	
Air Force Enlisted	91	±2	1	1	12	30	57	±3	4.4	±0.1	
E1 - E4	89	±3	1	2	13	28	56	±5	4.4	±0.1	
Air Force Officers	93	±2	0	1	7	32	60	±3	4.5	±0.1	

82. My Service's sexual harassment training...

g. Provides information about policies, procedures, and consequences of sexual harassment.

1. Strongly disagree
4. Agree2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	87	±1	0	1	9	35	56	±2	4.4	±0.1	
Army	87	±2	0	1	9	34	56	±3	4.4	±0.1	
Navy	85	±2	0	1	11	37	51	±3	4.4	±0.1	
Marine Corps	83	±3	0	1	8	33	58	±3	4.5	±0.1	
Air Force	91	±1	0	1	7	33	59	±2	4.5	±0.1	
PAYGRADE											
Enlisted	87	±1	0	1	9	34	55	±2	4.4	±0.1	
E1 – E4	83	±2	1	1	12	33	53	±3	4.4	±0.1	
E1 – E3	82	±3	1	1	12	32	54	±5	4.4	±0.1	
E4	85	±2	1	1	11	34	53	±3	4.4	±0.1	
E5 – E9	89	±1	0	1	8	34	57	±2	4.5	±0.1	
E5 – E6	88	±2	0	1	9	35	55	±2	4.4	±0.1	
E7 – E9	92	±1	0	0	4	32	64	±2	4.6	±0.1	
Officers	89	±1	0	0	4	38	57	±2	4.5	±0.1	
W1 – W5	94	±2	0	1	5	37	58	±5	4.5	±0.1	
O1 – O3	89	±2	0	0	5	40	54	±2	4.5	±0.1	
O4 – O6	89	±1	0	0	3	36	61	±2	4.6	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	86	±2	0	1	10	36	53	±3	4.4	±0.1	
Not Deployed Past 12 Months	87	±1	0	1	8	34	57	±2	4.5	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	88	±1	0	1	8	34	56	±2	4.5	±0.1	
Total Minority	86	±2	0	1	9	35	55	±2	4.4	±0.1	
Non-Hispanic Black	86	±2	0	1	9	34	56	±3	4.5	±0.1	
Hispanic	84	±3	1	0	9	35	55	±4	4.4	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	73	±7	2	4	17	41	35	±9	4.0	±0.2	
Not Experienced USC	90	±1	0	1	8	34	56	±2	4.5	±0.1	
Experienced SH	80	±3	2	3	14	46	36	±4	4.1	±0.1	
Not Experienced SH	88	±1	0	1	8	33	58	±2	4.5	±0.1	
FEMALES											
Total	86	±2	0	1	9	39	50	±2	4.4	±0.1	
Army	85	±2	0	2	8	39	51	±3	4.4	±0.1	
Navy	82	±3	0	1	13	42	44	±3	4.3	±0.1	
Marine Corps	80	±7	3	1	8	43	45	±15	4.2	±0.3	
Air Force	90	±2	0	2	7	36	55	±3	4.4	±0.1	
Enlisted	85	±2	1	2	10	37	51	±2	4.4	±0.1	
E1 – E4	83	±3	1	2	13	36	48	±4	4.3	±0.1	
E5 – E9	88	±2	0	1	7	38	53	±3	4.4	±0.1	
Officers	87	±2	0	1	5	45	48	±3	4.4	±0.1	
O1 – O3	88	±3	0	1	6	47	45	±4	4.4	±0.1	
O4 – O6	85	±2	0	1	3	42	54	±4	4.5	±0.1	

Note. Percent responding are Service members who answered the question and who have had sexual harassment training in the past 12 months (Q80).

82g. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	75	±7	2	4	18	46	31	±8	4.0	±0.2	
Not Experienced USC	90	±1	0	1	8	38	52	±2	4.4	±0.1	
Experienced SH	81	±3	1	3	14	45	36	±3	4.1	±0.1	
Not Experienced SH	88	±2	0	1	7	36	56	±2	4.5	±0.1	
Deployed Past 12 Months	82	±3	0	2	11	39	48	±4	4.3	±0.1	
Not Deployed Past 12 Months	87	±2	1	1	8	39	51	±2	4.4	±0.1	
Army Enlisted	84	±2	0	2	9	37	52	±3	4.4	±0.1	
E1 – E4	80	±4	0	2	12	37	49	±5	4.3	±0.1	
Army Officers	88	±3	0	1	5	45	49	±5	4.4	±0.1	
Navy Enlisted	82	±3	0	1	14	41	44	±4	4.3	±0.1	
E1 – E4	80	±5	1	1	18	39	41	±6	4.2	±0.1	
Navy Officers	84	±5	0	1	8	48	43	±6	4.3	±0.1	
Marine Corps Enlisted	80	±8	4	1	8	42	45	±17	4.2	±0.3	
E1 – E4	76	±12	NR	1	11	40	42	±16	4.1	±0.5	
Marine Corps Officers	80	±9	0	1	6	49	44	±9	4.3	±0.1	
Air Force Enlisted	90	±2	0	2	8	35	55	±4	4.4	±0.1	
E1 – E4	90	±3	0	2	10	33	55	±6	4.4	±0.1	
Air Force Officers	89	±3	0	2	4	43	51	±5	4.4	±0.1	
MALES											
Total	87	±1	0	1	9	34	57	±2	4.5	±0.1	
Army	87	±2	0	1	9	34	56	±3	4.4	±0.1	
Navy	86	±2	1	1	10	36	52	±3	4.4	±0.1	
Marine Corps	83	±3	0	1	8	33	59	±3	4.5	±0.1	
Air Force	92	±2	0	1	7	32	60	±2	4.5	±0.1	
Enlisted	87	±1	0	1	9	33	56	±2	4.4	±0.1	
E1 – E4	83	±2	1	1	12	32	54	±3	4.4	±0.1	
E5 – E9	89	±1	0	1	8	34	58	±2	4.5	±0.1	
Officers	90	±1	0	0	4	37	59	±2	4.5	±0.1	
O1 – O3	89	±2	0	0	5	39	56	±3	4.5	±0.1	
O4 – O6	89	±1	0	0	3	35	62	±2	4.6	±0.1	
Experienced USC	72	±11	3	4	17	38	38	±14	4.1	±0.3	
Not Experienced USC	90	±1	0	1	8	34	57	±2	4.5	±0.1	
Experienced SH	80	±5	2	3	13	48	35	±7	4.1	±0.2	
Not Experienced SH	88	±1	0	0	8	33	58	±2	4.5	±0.1	
Deployed Past 12 Months	87	±2	0	1	10	35	53	±3	4.4	±0.1	
Not Deployed Past 12 Months	88	±2	0	0	8	33	58	±2	4.5	±0.1	
Army Enlisted	86	±2	1	1	10	33	56	±3	4.4	±0.1	
E1 – E4	83	±4	1	1	12	32	54	±6	4.4	±0.1	
Army Officers	89	±2	0	0	5	38	56	±3	4.5	±0.1	
Navy Enlisted	86	±3	1	1	12	36	51	±4	4.4	±0.1	
E1 – E4	80	±5	2	1	16	33	48	±7	4.3	±0.2	
Navy Officers	88	±2	0	0	4	41	55	±3	4.5	±0.1	
Marine Corps Enlisted	83	±3	0	1	8	33	58	±4	4.5	±0.1	
E1 – E4	82	±4	0	1	9	33	57	±5	4.5	±0.1	
Marine Corps Officers	86	±4	0	0	3	35	63	±5	4.6	±0.1	
Air Force Enlisted	91	±2	0	1	8	32	60	±3	4.5	±0.1	
E1 – E4	89	±3	0	1	9	32	58	±5	4.5	±0.1	
Air Force Officers	93	±2	0	0	4	34	62	±3	4.6	±0.1	
















































NR: Not reportable

















































83. Continued	Percent Responding		Percentages				Max ME	Average Effectiveness of Training		
			1	2	3	4				
FEMALES (CONTINUED)										
Experienced USC	75	±7	17	33	36	14	±9	2.5	±0.2	
Not Experienced USC	91	±1	5	16	43	36	±2	3.1	±0.1	
Experienced SH	82	±3	13	28	42	18	±3	2.6	±0.1	
Not Experienced SH	88	±2	3	12	43	42	±2	3.2	±0.1	
Deployed Past 12 Months	83	±3	6	18	43	32	±3	3.0	±0.1	
Not Deployed Past 12 Months	87	±2	6	16	42	36	±2	3.1	±0.1	
Army Enlisted	85	±2	7	18	40	35	±3	3.0	±0.1	
E1 - E4	80	±4	8	22	38	32	±5	2.9	±0.1	
Army Officers	90	±3	6	19	50	26	±5	3.0	±0.1	
Navy Enlisted	83	±3	7	18	41	35	±4	3.0	±0.1	
E1 - E4	81	±5	8	21	39	32	±6	3.0	±0.1	
Navy Officers	84	±5	5	23	50	22	±6	2.9	±0.1	
Marine Corps Enlisted	83	±6	11	16	41	32	±10	2.9	±0.2	
E1 - E4	81	±10	13	15	40	32	±16	2.9	±0.4	
Marine Corps Officers	80	±9	6	18	49	27	±9	3.0	±0.1	
Air Force Enlisted	90	±2	5	12	43	40	±4	3.2	±0.1	
E1 - E4	90	±3	5	13	41	41	±6	3.2	±0.1	
Air Force Officers	89	±3	3	22	48	27	±5	3.0	±0.1	
MALES										
Total	88	±1	5	11	39	44	±2	3.2	±0.1	
Army	88	±2	6	12	39	44	±3	3.2	±0.1	
Navy	86	±2	4	12	39	45	±3	3.2	±0.1	
Marine Corps	84	±3	5	9	40	46	±3	3.3	±0.1	
Air Force	92	±1	5	12	40	43	±2	3.2	±0.1	
Enlisted	87	±1	5	11	38	46	±2	3.3	±0.1	
E1 - E4	84	±2	6	11	38	44	±3	3.2	±0.1	
E5 - E9	90	±1	4	11	37	48	±2	3.3	±0.1	
Officers	90	±1	4	15	47	35	±2	3.1	±0.1	
O1 - O3	90	±2	5	15	47	33	±3	3.1	±0.1	
O4 - O6	90	±1	3	14	48	35	±2	3.2	±0.1	
Experienced USC	72	±11	14	18	46	22	±14	2.8	±0.3	
Not Experienced USC	91	±1	5	11	39	45	±2	3.2	±0.1	
Experienced SH	80	±5	13	22	43	22	±7	2.7	±0.2	
Not Experienced SH	88	±1	5	11	39	46	±2	3.3	±0.1	
Deployed Past 12 Months	87	±2	6	12	41	40	±3	3.2	±0.1	
Not Deployed Past 12 Months	88	±1	4	11	38	47	±2	3.3	±0.1	
Army Enlisted	87	±2	6	11	37	46	±3	3.2	±0.1	
E1 - E4	84	±4	7	11	36	45	±6	3.2	±0.1	
Army Officers	90	±2	4	15	47	33	±3	3.1	±0.1	
Navy Enlisted	86	±3	5	12	37	47	±4	3.3	±0.1	
E1 - E4	81	±5	7	12	41	40	±7	3.1	±0.2	
Navy Officers	88	±2	3	14	47	36	±3	3.2	±0.1	
Marine Corps Enlisted	83	±3	5	8	39	48	±4	3.3	±0.1	
E1 - E4	82	±4	5	9	41	46	±5	3.3	±0.1	
Marine Corps Officers	87	±4	2	13	47	37	±5	3.2	±0.1	
Air Force Enlisted	92	±2	5	11	39	45	±3	3.2	±0.1	
E1 - E4	90	±3	5	11	39	44	±5	3.2	±0.1	
Air Force Officers	93	±2	4	15	46	35	±3	3.1	±0.1	

84. Have you had any military training during the past 12 months on topics related to sexual assault?

	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
TOTAL	95	±1	89	±1	
Army	93	±2	90	±2	
Navy	95	±2	88	±2	
Marine Corps	94	±2	82	±3	
Air Force	97	±1	93	±1	
PAYGRADE					
Enlisted	94	±1	90	±1	
E1 – E4	92	±2	88	±2	
E1 – E3	92	±2	87	±3	
E4	91	±2	89	±2	
E5 – E9	96	±1	90	±1	
E5 – E6	95	±1	90	±2	
E7 – E9	98	±1	92	±2	
Officers	98	±1	87	±1	
W1 – W5	98	±1	92	±2	
O1 – O3	97	±1	88	±2	
O4 – O6	98	±1	86	±2	
DEPLOYMENT					
Deployed Past 12 Months	93	±2	90	±2	
Not Deployed Past 12 Months	95	±1	89	±1	
RACE/ETHNICITY					
Non-Hispanic White	96	±1	89	±1	
Total Minority	93	±1	89	±2	
Non-Hispanic Black	93	±2	88	±2	
Hispanic	93	±2	88	±3	
EXPERIENCED BEHAVIORS					
Experienced USC	86	±6	82	±7	
Not Experienced USC	98	±1	89	±1	
Experienced SH	90	±2	87	±3	
Not Experienced SH	95	±1	89	±1	
FEMALES					
Total	93	±1	89	±1	
Army	91	±2	90	±2	
Navy	92	±2	86	±3	
Marine Corps	93	±5	79	±7	
Air Force	96	±1	92	±2	
Enlisted	92	±1	90	±2	
E1 – E4	90	±2	90	±2	
E5 – E9	94	±1	90	±2	
Officers	98	±1	86	±2	
O1 – O3	97	±2	88	±3	
O4 – O6	98	±1	84	±3	

Note. Percent responding are Service members who answered the question.

84. Continued	Percent Responding		Percentages	Max ME	Percentage Reporting Yes
			Yes		
FEMALES (CONTINUED)					
Experienced USC	83	±7	85	±7	
Not Experienced USC	98	±1	90	±1	
Experienced SH	90	±2	86	±3	
Not Experienced SH	95	±1	91	±1	
Deployed Past 12 Months	90	±3	90	±2	
Not Deployed Past 12 Months	94	±1	89	±2	
Army Enlisted	89	±2	91	±2	
E1 – E4	86	±4	90	±3	
Army Officers	97	±2	88	±3	
Navy Enlisted	91	±3	88	±3	
E1 – E4	88	±5	88	±4	
Navy Officers	98	±2	79	±6	
Marine Corps Enlisted	92	±5	80	±8	
E1 – E4	91	±8	81	±13	
Marine Corps Officers	98	±2	71	±9	
Air Force Enlisted	96	±2	92	±2	
E1 – E4	95	±3	94	±3	
Air Force Officers	98	±2	91	±3	
MALES					
Total	95	±1	89	±1	
Army	94	±2	90	±2	
Navy	95	±2	88	±2	
Marine Corps	94	±2	82	±3	
Air Force	97	±1	93	±2	
Enlisted	94	±1	89	±1	
E1 – E4	92	±2	88	±2	
E5 – E9	96	±1	91	±1	
Officers	98	±1	87	±1	
O1 – O3	97	±1	88	±2	
O4 – O6	98	±1	86	±2	
Experienced USC	89	±8	81	±11	
Not Experienced USC	98	±1	89	±1	
Experienced SH	90	±4	88	±5	
Not Experienced SH	95	±1	89	±1	
Deployed Past 12 Months	94	±2	90	±2	
Not Deployed Past 12 Months	96	±1	89	±1	
Army Enlisted	93	±2	90	±2	
E1 – E4	91	±3	89	±4	
Army Officers	97	±1	87	±2	
Navy Enlisted	94	±2	89	±3	
E1 – E4	92	±4	87	±5	
Navy Officers	98	±1	83	±3	
Marine Corps Enlisted	94	±2	82	±3	
E1 – E4	92	±3	83	±4	
Marine Corps Officers	97	±2	80	±4	
Air Force Enlisted	97	±1	93	±2	
E1 – E4	95	±2	92	±3	
Air Force Officers	98	±1	94	±2	

85. Continued	Percent Responding		Percentages						Max ME	Average Times Trained		
			1	2	3	4	5	6				
FEMALES (CONTINUED)												
Experienced USC	82	±7	15	18	20	17	11	18	±8	3.3	±0.4	
Not Experienced USC	97	±1	10	23	26	14	10	17	±2	3.0	±0.1	
Experienced SH	89	±2	14	20	25	15	10	16	±3	3.1	±0.2	
Not Experienced SH	94	±1	9	24	26	13	10	17	±2	3.0	±0.1	
Deployed Past 12 Months	89	±3	10	18	24	15	11	21	±3	3.3	±0.2	
Not Deployed Past 12 Months	94	±1	11	24	26	13	10	16	±2	3.0	±0.1	
Army Enlisted	89	±2	9	13	21	15	18	24	±3	3.7	±0.2	
E1 - E4	85	±4	10	11	18	16	18	28	±5	4.0	±0.3	
Army Officers	97	±2	12	23	31	14	11	9	±4	2.6	±0.2	
Navy Enlisted	91	±3	12	17	25	15	10	20	±3	3.3	±0.2	
E1 - E4	87	±5	12	14	22	12	12	29	±6	3.8	±0.3	
Navy Officers	97	±3	21	32	30	9	4	4	±6	2.0	±0.2	
Marine Corps Enlisted	92	±5	20	18	18	18	5	22	±11	3.5	±0.6	
E1 - E4	91	±8	19	13	15	22	5	25	±17	3.9	±0.9	
Marine Corps Officers	98	±2	29	26	19	12	9	6	±17	2.4	±0.3	
Air Force Enlisted	95	±2	8	31	29	12	6	14	±3	2.7	±0.2	
E1 - E4	94	±3	7	23	27	14	8	23	±7	3.3	±0.4	
Air Force Officers	97	±2	9	36	33	10	6	7	±4	2.2	±0.2	
MALES												
Total	94	±1	11	19	26	14	12	19	±2	3.2	±0.1	
Army	93	±2	10	12	23	15	18	21	±3	3.6	±0.2	
Navy	94	±2	12	19	25	14	9	21	±3	3.3	±0.2	
Marine Corps	93	±2	18	15	24	15	9	20	±3	3.5	±0.2	
Air Force	96	±1	7	30	31	14	6	12	±2	2.6	±0.1	
Enlisted	94	±1	11	17	25	15	12	21	±2	3.4	±0.1	
E1 - E4	91	±2	12	14	20	15	12	26	±3	3.8	±0.2	
E5 - E9	95	±1	10	19	28	14	13	17	±2	3.1	±0.1	
Officers	98	±1	13	27	31	13	8	8	±2	2.4	±0.1	
O1 - O3	97	±1	12	25	31	13	9	10	±2	2.6	±0.1	
O4 - O6	98	±1	14	32	32	11	6	6	±2	2.2	±0.1	
Experienced USC	87	±8	20	14	20	12	8	26	±14	3.9	±0.9	
Not Experienced USC	97	±1	11	19	26	14	12	19	±2	3.2	±0.1	
Experienced SH	88	±4	13	18	19	14	12	24	±6	3.6	±0.4	
Not Experienced SH	95	±1	11	19	26	14	12	18	±2	3.2	±0.1	
Deployed Past 12 Months	93	±2	10	17	25	15	12	21	±2	3.4	±0.2	
Not Deployed Past 12 Months	95	±1	11	20	26	14	11	17	±2	3.1	±0.1	
Army Enlisted	92	±2	10	10	22	15	20	23	±3	3.7	±0.2	
E1 - E4	90	±3	11	9	19	16	18	26	±5	4.0	±0.3	
Army Officers	97	±1	13	20	31	14	12	10	±2	2.7	±0.1	
Navy Enlisted	94	±2	11	17	24	14	10	24	±3	3.5	±0.2	
E1 - E4	91	±4	14	17	15	13	9	32	±7	4.0	±0.4	
Navy Officers	98	±1	17	30	31	11	6	5	±3	2.2	±0.1	
Marine Corps Enlisted	93	±2	18	12	23	15	10	22	±3	3.6	±0.2	
E1 - E4	91	±3	17	9	22	16	9	27	±5	4.0	±0.3	
Marine Corps Officers	96	±2	20	33	25	13	3	6	±5	2.2	±0.2	
Air Force Enlisted	96	±1	7	30	30	14	6	13	±3	2.6	±0.1	
E1 - E4	94	±2	8	24	26	16	7	19	±4	3.0	±0.2	
Air Force Officers	98	±1	6	31	34	13	6	9	±3	2.4	±0.1	

86. My Service's sexual assault training...

a. Provides a good understanding of what actions are considered sexual assault.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	83	±1	0	0	7	34	58	±2	4.5	±0.1	
Army	83	±2	0	0	7	34	58	±3	4.5	±0.1	
Navy	82	±2	0	0	9	37	53	±3	4.4	±0.1	
Marine Corps	75	±3	0	0	6	31	62	±3	4.5	±0.1	
Air Force	89	±1	0	0	5	32	62	±2	4.5	±0.1	
PAYGRADE											
Enlisted	83	±1	0	0	8	34	58	±2	4.5	±0.1	
E1 – E4	80	±2	0	1	10	33	56	±3	4.4	±0.1	
E1 – E3	79	±4	0	0	11	33	55	±5	4.4	±0.1	
E4	80	±3	0	1	9	33	56	±4	4.4	±0.1	
E5 – E9	85	±1	0	0	6	34	59	±2	4.5	±0.1	
E5 – E6	84	±2	0	0	7	35	57	±2	4.5	±0.1	
E7 – E9	89	±2	0	0	3	31	65	±2	4.6	±0.1	
Officers	84	±1	0	0	3	35	61	±2	4.6	±0.1	
W1 – W5	89	±2	0	0	5	34	61	±5	4.5	±0.1	
O1 – O3	84	±2	0	0	4	36	59	±2	4.5	±0.1	
O4 – O6	84	±2	0	0	3	34	63	±2	4.6	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	82	±2	0	0	10	35	55	±3	4.4	±0.1	
Not Deployed Past 12 Months	84	±1	0	0	6	34	60	±2	4.5	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	84	±1	0	0	7	33	59	±2	4.5	±0.1	
Total Minority	82	±2	0	0	8	36	56	±2	4.5	±0.1	
Non-Hispanic Black	81	±3	0	0	7	35	58	±3	4.5	±0.1	
Hispanic	81	±3	0	1	7	36	57	±4	4.5	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	70	±7	2	1	14	42	40	±9	4.2	±0.2	
Not Experienced USC	86	±1	0	0	7	34	59	±2	4.5	±0.1	
Experienced SH	77	±3	1	2	10	45	43	±4	4.3	±0.1	
Not Experienced SH	84	±1	0	0	7	33	60	±2	4.5	±0.1	
FEMALES											
Total	82	±2	0	1	7	37	56	±2	4.5	±0.1	
Army	81	±2	0	0	7	37	55	±3	4.5	±0.1	
Navy	79	±3	0	1	10	38	50	±4	4.4	±0.1	
Marine Corps	71	±8	1	1	5	44	49	±10	4.4	±0.2	
Air Force	88	±2	0	1	4	34	61	±3	4.5	±0.1	
Enlisted	82	±2	0	1	7	36	56	±2	4.5	±0.1	
E1 – E4	79	±3	0	1	10	35	53	±4	4.4	±0.1	
E5 – E9	84	±2	0	0	5	36	58	±3	4.5	±0.1	
Officers	83	±2	0	1	3	41	55	±3	4.5	±0.1	
O1 – O3	85	±3	0	1	3	43	53	±4	4.5	±0.1	
O4 – O6	81	±3	1	0	3	37	59	±4	4.5	±0.1	

Note. Percent responding are Service members who answered the question and who have had sexual assault training in the past 12 months (Q84).

86a. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	69	±8	2	2	13	39	44	±8	4.2	±0.2	
Not Experienced USC	86	±1	0	1	6	36	57	±2	4.5	±0.1	
Experienced SH	76	±3	0	2	10	42	46	±3	4.3	±0.1	
Not Experienced SH	85	±2	0	0	5	34	60	±2	4.5	±0.1	
Deployed Past 12 Months	80	±3	0	1	8	39	52	±4	4.4	±0.1	
Not Deployed Past 12 Months	83	±2	0	1	6	36	57	±2	4.5	±0.1	
Army Enlisted	80	±3	0	0	7	36	56	±3	4.5	±0.1	
E1 - E4	76	±4	0	1	10	37	52	±5	4.4	±0.1	
Army Officers	84	±3	0	0	5	41	54	±5	4.5	±0.1	
Navy Enlisted	79	±3	0	1	11	37	50	±4	4.4	±0.1	
E1 - E4	77	±5	1	1	17	36	46	±6	4.3	±0.1	
Navy Officers	76	±6	1	2	4	42	52	±6	4.4	±0.1	
Marine Corps Enlisted	71	±8	1	1	5	43	50	±11	4.4	±0.2	
E1 - E4	70	±13	1	1	7	43	48	±17	4.3	±0.2	
Marine Corps Officers	70	±8	0	1	2	51	46	±10	4.4	±0.1	
Air Force Enlisted	87	±2	0	1	5	33	61	±4	4.5	±0.1	
E1 - E4	88	±3	0	2	7	30	61	±6	4.5	±0.1	
Air Force Officers	89	±3	0	0	2	40	58	±5	4.6	±0.1	
MALES											
Total	83	±1	0	0	7	34	59	±2	4.5	±0.1	
Army	83	±2	0	0	7	33	59	±3	4.5	±0.1	
Navy	83	±2	0	0	9	37	53	±3	4.4	±0.1	
Marine Corps	76	±3	0	0	6	30	63	±4	4.6	±0.1	
Air Force	89	±2	0	0	5	32	62	±3	4.6	±0.1	
Enlisted	83	±2	0	0	8	33	58	±2	4.5	±0.1	
E1 - E4	80	±3	0	1	10	33	56	±3	4.4	±0.1	
E5 - E9	86	±2	0	0	6	34	59	±2	4.5	±0.1	
Officers	85	±1	0	0	3	34	62	±2	4.6	±0.1	
O1 - O3	84	±2	0	0	4	35	61	±3	4.6	±0.1	
O4 - O6	84	±2	0	0	3	33	64	±2	4.6	±0.1	
Experienced USC	71	±11	3	1	14	44	38	±14	4.1	±0.3	
Not Experienced USC	86	±1	0	0	7	33	59	±2	4.5	±0.1	
Experienced SH	78	±5	1	1	11	47	40	±7	4.3	±0.1	
Not Experienced SH	84	±1	0	0	7	33	60	±2	4.5	±0.1	
Deployed Past 12 Months	83	±2	0	0	10	34	55	±3	4.4	±0.1	
Not Deployed Past 12 Months	84	±2	0	0	6	33	61	±2	4.5	±0.1	
Army Enlisted	83	±3	0	1	8	33	58	±4	4.5	±0.1	
E1 - E4	79	±5	0	1	10	32	56	±6	4.4	±0.1	
Army Officers	84	±2	0	0	4	35	60	±3	4.6	±0.1	
Navy Enlisted	84	±3	0	0	10	37	52	±4	4.4	±0.1	
E1 - E4	79	±5	0	0	15	37	47	±7	4.3	±0.2	
Navy Officers	80	±3	0	0	4	37	59	±3	4.5	±0.1	
Marine Corps Enlisted	76	±3	0	0	6	30	63	±4	4.5	±0.1	
E1 - E4	75	±4	0	1	6	29	63	±6	4.5	±0.1	
Marine Corps Officers	76	±4	0	0	1	32	66	±6	4.6	±0.1	
Air Force Enlisted	89	±2	0	0	6	32	61	±3	4.5	±0.1	
E1 - E4	87	±3	0	0	7	33	59	±5	4.5	±0.1	
Air Force Officers	91	±2	0	0	3	31	65	±3	4.6	±0.1	

86. My Service's sexual assault training...

b. Teaches how to avoid situations that might increase the risk of sexual assault.

1. Strongly disagree 2. Disagree 3. Neither agree nor disagree
 4. Agree 5. Strongly agree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	83	±1	0	1	8	35	56	±2	4.5	±0.1	
Army	82	±2	0	1	9	34	56	±3	4.5	±0.1	
Navy	83	±2	0	1	10	38	51	±3	4.4	±0.1	
Marine Corps	75	±3	0	1	7	34	58	±3	4.5	±0.1	
Air Force	89	±1	0	1	6	33	60	±2	4.5	±0.1	
PAYGRADE											
Enlisted	83	±1	0	1	9	35	56	±2	4.5	±0.1	
E1 – E4	80	±2	0	1	11	34	54	±3	4.4	±0.1	
E1 – E3	79	±4	0	1	11	34	53	±5	4.4	±0.1	
E4	80	±3	0	1	11	34	54	±4	4.4	±0.1	
E5 – E9	85	±1	0	1	7	35	57	±2	4.5	±0.1	
E5 – E6	84	±2	0	1	8	35	55	±2	4.5	±0.1	
E7 – E9	89	±2	0	0	4	32	63	±2	4.6	±0.1	
Officers	85	±1	0	1	4	37	58	±2	4.5	±0.1	
W1 – W5	90	±2	0	0	5	37	58	±5	4.5	±0.1	
O1 – O3	85	±2	0	1	5	38	56	±2	4.5	±0.1	
O4 – O6	84	±2	0	1	4	35	60	±2	4.5	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	82	±2	0	0	10	36	53	±3	4.4	±0.1	
Not Deployed Past 12 Months	84	±1	0	1	7	35	58	±2	4.5	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	84	±1	0	1	8	34	57	±2	4.5	±0.1	
Total Minority	82	±2	0	1	8	36	54	±2	4.4	±0.1	
Non-Hispanic Black	81	±3	0	0	8	36	56	±3	4.5	±0.1	
Hispanic	81	±3	0	0	8	37	54	±4	4.4	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	70	±7	2	2	15	44	36	±9	4.1	±0.2	
Not Experienced USC	86	±1	0	1	8	35	57	±2	4.5	±0.1	
Experienced SH	77	±3	1	3	11	45	40	±4	4.2	±0.1	
Not Experienced SH	84	±1	0	0	8	34	58	±2	4.5	±0.1	
FEMALES											
Total	82	±2	0	1	8	37	54	±2	4.4	±0.1	
Army	81	±2	0	1	8	37	54	±3	4.4	±0.1	
Navy	79	±3	1	1	11	39	48	±4	4.3	±0.1	
Marine Corps	71	±8	0	1	7	45	47	±10	4.4	±0.1	
Air Force	88	±2	0	1	5	36	58	±3	4.5	±0.1	
Enlisted	82	±2	0	1	8	36	54	±2	4.4	±0.1	
E1 – E4	79	±3	0	1	11	36	52	±4	4.4	±0.1	
E5 – E9	84	±2	0	1	6	37	56	±3	4.5	±0.1	
Officers	83	±2	0	1	5	42	52	±3	4.4	±0.1	
O1 – O3	85	±3	0	1	5	44	49	±4	4.4	±0.1	
O4 – O6	82	±3	0	2	4	38	56	±4	4.5	±0.1	

Note. Percent responding are Service members who answered the question and who have had sexual assault training in the past 12 months (Q84).

86b. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	69	±8	1	3	17	41	38	±9	4.1	±0.2	
Not Experienced USC	87	±1	0	1	7	37	55	±2	4.5	±0.1	
Experienced SH	76	±3	0	2	11	44	43	±3	4.3	±0.1	
Not Experienced SH	85	±2	0	0	6	35	59	±2	4.5	±0.1	
Deployed Past 12 Months	80	±3	0	1	9	40	50	±4	4.4	±0.1	
Not Deployed Past 12 Months	83	±2	0	1	7	37	55	±2	4.5	±0.1	
Army Enlisted	80	±3	0	1	8	36	54	±3	4.4	±0.1	
E1 - E4	77	±4	0	1	11	37	50	±5	4.4	±0.1	
Army Officers	84	±3	0	1	7	40	52	±5	4.4	±0.1	
Navy Enlisted	79	±3	1	1	12	38	49	±4	4.3	±0.1	
E1 - E4	76	±5	1	1	17	35	46	±6	4.2	±0.2	
Navy Officers	76	±6	0	2	6	44	48	±6	4.4	±0.1	
Marine Corps Enlisted	71	±8	0	1	7	44	48	±11	4.4	±0.2	
E1 - E4	70	±13	0	1	9	44	46	±17	4.4	±0.2	
Marine Corps Officers	70	±8	0	2	6	49	43	±10	4.3	±0.1	
Air Force Enlisted	88	±2	0	1	5	34	59	±4	4.5	±0.1	
E1 - E4	88	±3	0	2	7	32	60	±6	4.5	±0.1	
Air Force Officers	89	±3	0	1	2	42	54	±5	4.5	±0.1	
MALES											
Total	83	±1	0	1	8	35	57	±2	4.5	±0.1	
Army	83	±2	0	1	9	34	57	±3	4.5	±0.1	
Navy	83	±2	0	1	10	38	51	±3	4.4	±0.1	
Marine Corps	76	±3	0	1	7	33	59	±4	4.5	±0.1	
Air Force	89	±2	0	1	6	33	60	±3	4.5	±0.1	
Enlisted	83	±2	0	1	9	34	56	±2	4.5	±0.1	
E1 - E4	80	±3	0	1	11	34	54	±3	4.4	±0.1	
E5 - E9	86	±2	0	1	7	34	57	±2	4.5	±0.1	
Officers	85	±1	0	1	4	36	59	±2	4.5	±0.1	
O1 - O3	85	±2	0	1	5	37	57	±3	4.5	±0.1	
O4 - O6	84	±2	0	1	4	35	61	±2	4.6	±0.1	
Experienced USC	71	±11	3	1	14	47	35	±14	4.1	±0.3	
Not Experienced USC	86	±1	0	1	8	34	57	±2	4.5	±0.1	
Experienced SH	77	±5	1	3	11	47	38	±7	4.2	±0.1	
Not Experienced SH	84	±1	0	0	8	34	58	±2	4.5	±0.1	
Deployed Past 12 Months	83	±2	0	0	11	35	54	±3	4.4	±0.1	
Not Deployed Past 12 Months	84	±2	0	1	7	34	58	±2	4.5	±0.1	
Army Enlisted	82	±3	0	1	10	33	57	±4	4.5	±0.1	
E1 - E4	79	±5	0	1	12	32	55	±6	4.4	±0.1	
Army Officers	85	±2	0	1	5	37	57	±3	4.5	±0.1	
Navy Enlisted	84	±3	0	1	11	38	51	±4	4.4	±0.1	
E1 - E4	80	±5	0	1	15	38	47	±7	4.3	±0.1	
Navy Officers	81	±3	0	1	4	41	54	±4	4.5	±0.1	
Marine Corps Enlisted	76	±3	0	1	7	33	59	±4	4.5	±0.1	
E1 - E4	75	±4	0	0	7	34	58	±6	4.5	±0.1	
Marine Corps Officers	77	±4	0	1	3	35	62	±6	4.6	±0.1	
Air Force Enlisted	89	±2	0	1	7	33	59	±3	4.5	±0.1	
E1 - E4	86	±3	0	1	8	34	58	±5	4.5	±0.1	
Air Force Officers	91	±2	0	0	4	32	63	±3	4.6	±0.1	

86. My Service's sexual assault training...

c. Teaches how to obtain medical care following a sexual assault.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	83	±1	0	1	8	35	55	±2	4.4	±0.1	
Army	82	±2	0	1	9	34	56	±3	4.4	±0.1	
Navy	83	±2	0	1	10	38	50	±3	4.4	±0.1	
Marine Corps	75	±3	1	1	8	32	57	±3	4.4	±0.1	
Air Force	89	±1	0	1	6	33	59	±2	4.5	±0.1	
PAYGRADE											
Enlisted	83	±1	0	1	9	34	55	±2	4.4	±0.1	
E1 – E4	79	±2	0	1	10	34	54	±3	4.4	±0.1	
E1 – E3	78	±4	1	1	11	34	54	±5	4.4	±0.1	
E4	80	±3	0	1	10	34	54	±4	4.4	±0.1	
E5 – E9	85	±1	0	1	8	35	56	±2	4.5	±0.1	
E5 – E6	84	±2	0	1	9	36	54	±2	4.4	±0.1	
E7 – E9	88	±2	0	1	5	33	61	±2	4.5	±0.1	
Officers	84	±1	0	1	6	36	57	±2	4.5	±0.1	
W1 – W5	89	±2	0	1	6	35	58	±5	4.5	±0.1	
O1 – O3	84	±2	0	1	6	38	55	±2	4.5	±0.1	
O4 – O6	83	±2	0	1	6	35	58	±2	4.5	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	82	±2	0	1	10	36	53	±3	4.4	±0.1	
Not Deployed Past 12 Months	83	±1	0	1	7	34	57	±2	4.5	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	84	±1	0	1	8	34	56	±2	4.5	±0.1	
Total Minority	81	±2	0	1	9	36	54	±2	4.4	±0.1	
Non-Hispanic Black	81	±3	0	0	9	35	56	±3	4.5	±0.1	
Hispanic	81	±3	0	1	8	36	54	±4	4.4	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	70	±7	2	4	16	40	38	±9	4.1	±0.2	
Not Experienced USC	86	±1	0	1	8	35	56	±2	4.4	±0.1	
Experienced SH	77	±3	1	3	12	44	40	±4	4.2	±0.1	
Not Experienced SH	84	±1	0	1	8	34	57	±2	4.5	±0.1	
FEMALES											
Total	82	±2	0	1	8	36	54	±2	4.4	±0.1	
Army	80	±2	1	1	8	36	53	±3	4.4	±0.1	
Navy	79	±3	1	2	11	38	48	±4	4.3	±0.1	
Marine Corps	71	±8	0	3	11	39	46	±10	4.3	±0.2	
Air Force	87	±2	0	1	6	35	59	±3	4.5	±0.1	
Enlisted	81	±2	0	1	9	35	54	±2	4.4	±0.1	
E1 – E4	79	±3	1	1	11	34	53	±4	4.4	±0.1	
E5 – E9	83	±2	0	1	7	36	56	±3	4.5	±0.1	
Officers	83	±2	0	2	6	41	51	±3	4.4	±0.1	
O1 – O3	84	±3	0	1	6	44	48	±4	4.4	±0.1	
O4 – O6	81	±3	0	2	4	37	57	±4	4.5	±0.1	

Note. Percent responding are Service members who answered the question and who have had sexual assault training in the past 12 months (Q84).

86c. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	67	±8	2	4	17	37	41	±8	4.1	±0.2	
Not Experienced USC	86	±1	0	1	8	36	55	±2	4.4	±0.1	
Experienced SH	76	±3	1	3	12	41	43	±3	4.2	±0.1	
Not Experienced SH	84	±2	0	1	7	34	58	±2	4.5	±0.1	
Deployed Past 12 Months	79	±3	1	2	10	38	50	±4	4.3	±0.1	
Not Deployed Past 12 Months	82	±2	0	1	8	36	55	±2	4.4	±0.1	
Army Enlisted	79	±3	1	1	9	35	54	±3	4.4	±0.1	
E1 – E4	76	±4	1	2	11	36	51	±5	4.3	±0.1	
Army Officers	83	±3	0	2	7	41	50	±5	4.4	±0.1	
Navy Enlisted	79	±3	1	2	12	38	48	±4	4.3	±0.1	
E1 – E4	76	±5	1	1	17	35	45	±6	4.2	±0.2	
Navy Officers	76	±6	0	2	6	43	49	±6	4.4	±0.1	
Marine Corps Enlisted	71	±8	1	3	12	38	47	±11	4.3	±0.2	
E1 – E4	69	±13	0	3	16	35	46	±17	4.2	±0.3	
Marine Corps Officers	70	±8	0	5	6	47	42	±10	4.3	±0.1	
Air Force Enlisted	86	±2	0	1	6	33	60	±4	4.5	±0.1	
E1 – E4	87	±4	0	1	6	31	61	±6	4.5	±0.1	
Air Force Officers	89	±3	0	1	4	41	54	±5	4.5	±0.1	
MALES											
Total	83	±1	0	1	8	35	56	±2	4.4	±0.1	
Army	82	±2	0	1	9	34	56	±3	4.4	±0.1	
Navy	83	±2	0	1	10	38	50	±3	4.4	±0.1	
Marine Corps	75	±3	1	1	8	32	58	±4	4.5	±0.1	
Air Force	89	±2	0	1	6	33	60	±3	4.5	±0.1	
Enlisted	83	±2	0	1	9	34	55	±2	4.4	±0.1	
E1 – E4	79	±3	0	1	10	34	55	±3	4.4	±0.1	
E5 – E9	86	±2	0	1	8	35	56	±2	4.5	±0.1	
Officers	84	±1	0	1	6	35	58	±2	4.5	±0.1	
O1 – O3	84	±2	0	1	6	36	57	±3	4.5	±0.1	
O4 – O6	83	±2	0	1	6	35	58	±2	4.5	±0.1	
Experienced USC	72	±11	3	4	16	42	36	±19	4.0	±0.3	
Not Experienced USC	86	±1	0	1	8	34	56	±2	4.5	±0.1	
Experienced SH	78	±5	0	2	12	47	38	±7	4.2	±0.1	
Not Experienced SH	84	±1	0	1	8	34	57	±2	4.5	±0.1	
Deployed Past 12 Months	83	±2	0	1	10	35	53	±3	4.4	±0.1	
Not Deployed Past 12 Months	84	±2	0	1	7	34	57	±2	4.5	±0.1	
Army Enlisted	82	±3	0	1	9	33	56	±4	4.4	±0.1	
E1 – E4	79	±5	0	1	11	32	56	±6	4.4	±0.1	
Army Officers	84	±2	0	1	6	36	56	±3	4.5	±0.1	
Navy Enlisted	84	±3	0	1	11	38	50	±4	4.4	±0.1	
E1 – E4	80	±5	1	2	14	37	47	±7	4.3	±0.2	
Navy Officers	80	±3	0	1	7	40	53	±4	4.5	±0.1	
Marine Corps Enlisted	75	±3	1	1	9	32	58	±4	4.5	±0.1	
E1 – E4	74	±5	1	1	8	32	58	±6	4.5	±0.1	
Marine Corps Officers	77	±4	0	2	3	35	60	±6	4.5	±0.1	
Air Force Enlisted	89	±2	0	1	7	33	59	±3	4.5	±0.1	
E1 – E4	87	±3	0	0	7	34	58	±5	4.5	±0.1	
Air Force Officers	90	±2	0	1	5	32	62	±3	4.5	±0.1	

86. My Service's sexual assault training...

d. Explains the role of the chain-of-command in handling sexual assaults.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	83	±1	0	1	8	35	56	±2	4.5	±0.1	
Army	82	±2	0	1	8	35	56	±3	4.5	±0.1	
Navy	82	±2	0	1	10	38	51	±3	4.4	±0.1	
Marine Corps	75	±3	1	1	7	32	59	±3	4.5	±0.1	
Air Force	88	±1	0	1	7	33	60	±2	4.5	±0.1	
PAYGRADE											
Enlisted	82	±1	0	1	9	34	56	±2	4.4	±0.1	
E1 – E4	79	±2	0	1	11	34	54	±3	4.4	±0.1	
E1 – E3	78	±4	1	1	11	33	54	±5	4.4	±0.1	
E4	80	±3	0	1	10	34	54	±4	4.4	±0.1	
E5 – E9	85	±1	0	1	7	35	57	±2	4.5	±0.1	
E5 – E6	84	±2	0	1	8	36	55	±2	4.4	±0.1	
E7 – E9	88	±2	0	1	4	33	62	±2	4.6	±0.1	
Officers	84	±1	0	1	5	37	58	±2	4.5	±0.1	
W1 – W5	89	±2	0	1	4	36	59	±5	4.5	±0.1	
O1 – O3	84	±2	0	1	6	37	56	±2	4.5	±0.1	
O4 – O6	83	±2	0	1	4	36	59	±2	4.5	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	82	±2	0	1	10	35	53	±3	4.4	±0.1	
Not Deployed Past 12 Months	83	±1	0	1	7	35	57	±2	4.5	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	84	±1	0	1	8	34	57	±2	4.5	±0.1	
Total Minority	81	±2	0	1	8	36	55	±2	4.4	±0.1	
Non-Hispanic Black	81	±3	0	1	8	35	57	±3	4.5	±0.1	
Hispanic	80	±3	0	2	8	36	54	±4	4.4	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	70	±7	3	4	19	39	36	±9	4.0	±0.2	
Not Experienced USC	85	±1	0	1	8	35	57	±2	4.5	±0.1	
Experienced SH	76	±3	1	3	13	46	38	±4	4.2	±0.1	
Not Experienced SH	83	±1	0	1	8	34	58	±2	4.5	±0.1	
FEMALES											
Total	82	±2	0	2	9	36	52	±2	4.4	±0.1	
Army	80	±2	0	2	9	37	52	±3	4.4	±0.1	
Navy	78	±3	1	2	12	38	47	±4	4.3	±0.1	
Marine Corps	71	±8	1	5	8	39	47	±13	4.2	±0.2	
Air Force	87	±2	0	1	7	35	57	±3	4.5	±0.1	
Enlisted	81	±2	1	2	9	35	53	±2	4.4	±0.1	
E1 – E4	79	±3	1	2	11	35	51	±4	4.3	±0.1	
E5 – E9	83	±2	0	1	8	36	55	±3	4.4	±0.1	
Officers	83	±2	0	2	7	42	50	±3	4.4	±0.1	
O1 – O3	84	±3	0	2	7	43	47	±4	4.4	±0.1	
O4 – O6	81	±3	1	2	4	39	54	±4	4.4	±0.1	

Note. Percent responding are Service members who answered the question and who have had sexual assault training in the past 12 months (Q84).

86d. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	68	±8	3	4	17	41	36	±9	4.0	±0.2	
Not Experienced USC	86	±1	0	2	8	36	54	±2	4.4	±0.1	
Experienced SH	76	±3	1	4	13	42	41	±3	4.2	±0.1	
Not Experienced SH	84	±2	0	1	7	34	58	±2	4.5	±0.1	
Deployed Past 12 Months	79	±3	1	2	10	39	48	±4	4.3	±0.1	
Not Deployed Past 12 Months	82	±2	0	2	8	36	54	±2	4.4	±0.1	
Army Enlisted	80	±3	0	2	9	36	53	±3	4.4	±0.1	
E1 – E4	76	±4	0	2	12	37	49	±5	4.3	±0.1	
Army Officers	83	±3	0	2	8	41	49	±5	4.4	±0.1	
Navy Enlisted	79	±3	1	2	13	38	47	±4	4.3	±0.1	
E1 – E4	76	±5	2	2	17	34	45	±6	4.2	±0.2	
Navy Officers	76	±6	0	3	7	42	48	±6	4.4	±0.1	
Marine Corps Enlisted	71	±8	1	5	8	38	47	±15	4.2	±0.3	
E1 – E4	70	±13	2	NR	9	36	45	±17	4.2	±0.4	
Marine Corps Officers	70	±8	0	5	6	48	41	±10	4.3	±0.1	
Air Force Enlisted	87	±2	0	1	7	33	58	±4	4.5	±0.1	
E1 – E4	88	±3	0	2	7	32	59	±6	4.5	±0.1	
Air Force Officers	88	±3	0	1	6	41	51	±5	4.4	±0.1	
MALES											
Total	83	±1	0	1	8	35	57	±2	4.5	±0.1	
Army	82	±2	0	0	8	34	57	±3	4.5	±0.1	
Navy	83	±2	0	1	9	38	51	±3	4.4	±0.1	
Marine Corps	75	±3	0	1	7	32	60	±4	4.5	±0.1	
Air Force	89	±2	0	1	7	33	60	±3	4.5	±0.1	
Enlisted	83	±2	0	1	9	34	56	±2	4.5	±0.1	
E1 – E4	79	±3	0	1	11	34	55	±3	4.4	±0.1	
E5 – E9	85	±2	0	1	7	35	57	±2	4.5	±0.1	
Officers	84	±1	0	0	5	36	59	±2	4.5	±0.1	
O1 – O3	84	±2	0	1	5	36	58	±3	4.5	±0.1	
O4 – O6	83	±2	0	0	4	36	60	±2	4.6	±0.1	
Experienced USC	70	±11	3	5	20	38	35	±18	4.0	±0.3	
Not Experienced USC	85	±1	0	1	8	34	57	±2	4.5	±0.1	
Experienced SH	77	±5	1	2	13	49	35	±7	4.2	±0.1	
Not Experienced SH	83	±1	0	1	8	34	58	±2	4.5	±0.1	
Deployed Past 12 Months	82	±2	0	1	10	35	54	±3	4.4	±0.1	
Not Deployed Past 12 Months	83	±2	0	1	7	34	58	±2	4.5	±0.1	
Army Enlisted	82	±3	0	0	9	34	56	±4	4.5	±0.1	
E1 – E4	79	±5	0	0	11	33	55	±6	4.4	±0.1	
Army Officers	84	±2	0	1	6	36	57	±3	4.5	±0.1	
Navy Enlisted	83	±3	0	1	10	38	51	±4	4.4	±0.1	
E1 – E4	79	±5	1	1	14	37	47	±7	4.3	±0.2	
Navy Officers	80	±3	0	0	4	40	56	±4	4.5	±0.1	
Marine Corps Enlisted	75	±3	1	1	8	31	59	±4	4.5	±0.1	
E1 – E4	74	±4	1	1	8	32	59	±6	4.5	±0.1	
Marine Corps Officers	77	±4	0	0	2	35	63	±6	4.6	±0.1	
Air Force Enlisted	88	±2	0	1	7	32	60	±3	4.5	±0.1	
E1 – E4	86	±3	0	0	8	33	58	±5	4.5	±0.1	
Air Force Officers	90	±2	0	1	4	33	62	±3	4.6	±0.1	

NR: Not reportable

86. My Service's sexual assault training...

e. Explains the reporting options available if a sexual assault occurs.

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	82	±1	0	1	8	35	56	±2	4.5	±0.1	
Army	81	±2	0	1	8	35	56	±3	4.5	±0.1	
Navy	82	±2	0	1	10	38	51	±3	4.4	±0.1	
Marine Corps	75	±3	1	1	7	32	58	±3	4.5	±0.1	
Air Force	88	±2	0	0	6	33	61	±2	4.5	±0.1	
PAYGRADE											
Enlisted	82	±1	0	1	9	35	56	±2	4.5	±0.1	
E1 – E4	79	±2	0	1	11	34	54	±3	4.4	±0.1	
E1 – E3	77	±4	1	1	12	33	54	±5	4.4	±0.1	
E4	80	±3	0	1	10	35	54	±4	4.4	±0.1	
E5 – E9	85	±1	0	0	7	35	57	±2	4.5	±0.1	
E5 – E6	84	±2	0	1	8	36	56	±2	4.5	±0.1	
E7 – E9	88	±2	0	0	4	33	63	±2	4.6	±0.1	
Officers	84	±1	0	1	4	37	58	±2	4.5	±0.1	
W1 – W5	89	±2	0	0	4	35	60	±5	4.5	±0.1	
O1 – O3	84	±2	0	1	5	37	57	±2	4.5	±0.1	
O4 – O6	83	±2	0	0	4	36	60	±2	4.6	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	81	±2	0	1	10	36	53	±3	4.4	±0.1	
Not Deployed Past 12 Months	83	±1	0	1	7	34	58	±2	4.5	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	83	±1	0	1	8	34	57	±2	4.5	±0.1	
Total Minority	80	±2	0	1	8	36	55	±2	4.4	±0.1	
Non-Hispanic Black	80	±3	0	0	7	36	56	±3	4.5	±0.1	
Hispanic	80	±3	0	1	8	36	54	±4	4.4	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	67	±8	3	4	16	43	34	±10	4.0	±0.2	
Not Experienced USC	85	±1	0	1	8	35	57	±2	4.5	±0.1	
Experienced SH	75	±3	1	3	12	46	39	±4	4.2	±0.1	
Not Experienced SH	83	±1	0	0	7	34	58	±2	4.5	±0.1	
FEMALES											
Total	81	±2	0	1	8	37	54	±2	4.4	±0.1	
Army	79	±2	0	1	8	37	53	±3	4.4	±0.1	
Navy	78	±3	1	1	12	38	48	±4	4.3	±0.1	
Marine Corps	70	±8	1	5	7	39	48	±14	4.3	±0.2	
Air Force	87	±2	0	1	5	36	59	±3	4.5	±0.1	
Enlisted	80	±2	0	1	8	36	54	±2	4.4	±0.1	
E1 – E4	78	±3	1	2	11	34	52	±4	4.4	±0.1	
E5 – E9	82	±2	0	1	6	37	56	±3	4.5	±0.1	
Officers	83	±2	0	1	5	42	52	±3	4.4	±0.1	
O1 – O3	84	±3	0	1	5	44	50	±4	4.4	±0.1	
O4 – O6	81	±3	0	1	4	38	57	±4	4.5	±0.1	

Note. Percent responding are Service members who answered the question and who have had sexual assault training in the past 12 months (Q84).

86e. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	68	±7	2	2	18	37	40	±9	4.1	±0.2	
Not Experienced USC	85	±1	0	1	7	37	55	±2	4.4	±0.1	
Experienced SH	75	±3	1	3	12	42	42	±3	4.2	±0.1	
Not Experienced SH	83	±2	0	0	6	35	59	±2	4.5	±0.1	
Deployed Past 12 Months	79	±3	1	1	9	39	49	±4	4.4	±0.1	
Not Deployed Past 12 Months	81	±2	0	1	7	36	55	±2	4.4	±0.1	
Army Enlisted	78	±3	0	1	8	36	54	±3	4.4	±0.1	
E1 - E4	75	±4	0	2	11	37	51	±5	4.4	±0.1	
Army Officers	83	±3	0	2	6	41	51	±5	4.4	±0.1	
Navy Enlisted	78	±3	1	1	13	37	47	±4	4.3	±0.1	
E1 - E4	75	±5	1	1	18	33	46	±6	4.2	±0.2	
Navy Officers	76	±6	0	2	7	42	50	±6	4.4	±0.1	
Marine Corps Enlisted	70	±8	1	5	7	38	49	±17	4.3	±0.3	
E1 - E4	69	±13	2	NR	9	36	46	±17	4.2	±0.4	
Marine Corps Officers	69	±8	0	4	5	48	43	±10	4.3	±0.1	
Air Force Enlisted	87	±2	0	1	5	34	60	±4	4.5	±0.1	
E1 - E4	87	±3	0	1	6	32	60	±6	4.5	±0.1	
Air Force Officers	88	±3	0	0	2	42	55	±5	4.5	±0.1	
MALES											
Total	83	±1	0	1	8	35	57	±2	4.5	±0.1	
Army	82	±2	0	0	8	35	57	±3	4.5	±0.1	
Navy	82	±2	0	1	10	38	51	±3	4.4	±0.1	
Marine Corps	75	±3	0	1	7	32	59	±4	4.5	±0.1	
Air Force	88	±2	0	0	6	32	61	±3	4.5	±0.1	
Enlisted	82	±2	0	1	9	34	56	±2	4.5	±0.1	
E1 - E4	79	±3	0	1	11	34	54	±3	4.4	±0.1	
E5 - E9	85	±2	0	0	7	35	58	±2	4.5	±0.1	
Officers	84	±1	0	1	4	36	59	±2	4.5	±0.1	
O1 - O3	84	±2	0	1	5	36	58	±3	4.5	±0.1	
O4 - O6	83	±2	0	0	3	36	60	±2	4.6	±0.1	
Experienced USC	66	±11	3	5	15	47	30	±19	4.0	±0.3	
Not Experienced USC	85	±1	0	1	8	34	57	±2	4.5	±0.1	
Experienced SH	75	±5	0	3	12	50	36	±7	4.2	±0.1	
Not Experienced SH	83	±1	0	0	8	34	58	±2	4.5	±0.1	
Deployed Past 12 Months	82	±2	0	1	10	35	54	±3	4.4	±0.1	
Not Deployed Past 12 Months	83	±2	0	1	7	34	59	±2	4.5	±0.1	
Army Enlisted	81	±3	0	0	8	34	57	±4	4.5	±0.1	
E1 - E4	78	±5	0	1	11	35	54	±6	4.4	±0.1	
Army Officers	84	±2	0	1	5	37	58	±3	4.5	±0.1	
Navy Enlisted	83	±3	0	1	11	37	51	±4	4.4	±0.1	
E1 - E4	78	±5	0	1	17	35	47	±7	4.3	±0.2	
Navy Officers	80	±3	0	0	4	41	55	±4	4.5	±0.1	
Marine Corps Enlisted	75	±3	1	1	8	32	59	±4	4.5	±0.1	
E1 - E4	73	±5	1	1	9	32	58	±6	4.5	±0.1	
Marine Corps Officers	76	±4	0	1	2	35	61	±6	4.6	±0.1	
Air Force Enlisted	88	±2	0	0	7	33	60	±3	4.5	±0.1	
E1 - E4	86	±3	0	0	7	33	59	±5	4.5	±0.1	
Air Force Officers	90	±2	0	0	4	31	64	±3	4.6	±0.1	

NR: Not reportable

86. My Service's sexual assault training...

f. Identifies the points of contact for reporting sexual assault (e.g., SARC, Victim Advocate).

1. Strongly disagree
4. Agree

2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	83	±1	0	1	8	34	57	±2	4.5	±0.1	
Army	82	±2	0	1	8	35	56	±3	4.4	±0.1	
Navy	82	±2	0	1	10	37	52	±3	4.4	±0.1	
Marine Corps	75	±3	0	1	8	32	59	±3	4.5	±0.1	
Air Force	88	±2	0	1	6	31	62	±2	4.6	±0.1	
PAYGRADE											
Enlisted	82	±1	0	1	9	34	56	±2	4.5	±0.1	
E1 – E4	79	±2	0	1	11	34	54	±3	4.4	±0.1	
E1 – E3	78	±4	0	1	12	32	55	±5	4.4	±0.1	
E4	80	±3	0	1	10	35	54	±4	4.4	±0.1	
E5 – E9	85	±1	0	1	7	34	58	±2	4.5	±0.1	
E5 – E6	84	±2	0	1	8	34	57	±2	4.5	±0.1	
E7 – E9	88	±2	0	0	4	32	63	±2	4.6	±0.1	
Officers	84	±1	0	1	4	36	59	±2	4.5	±0.1	
W1 – W5	89	±2	0	0	4	37	59	±5	4.5	±0.1	
O1 – O3	84	±2	0	1	5	37	58	±2	4.5	±0.1	
O4 – O6	83	±2	0	1	3	35	61	±2	4.6	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	82	±2	0	1	10	35	54	±3	4.4	±0.1	
Not Deployed Past 12 Months	83	±1	0	1	7	33	59	±2	4.5	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	84	±1	0	1	8	33	58	±2	4.5	±0.1	
Total Minority	81	±2	0	1	8	35	55	±2	4.4	±0.1	
Non-Hispanic Black	81	±3	0	1	7	35	57	±3	4.5	±0.1	
Hispanic	81	±3	0	1	8	36	54	±4	4.4	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	70	±7	2	3	13	45	37	±9	4.1	±0.2	
Not Experienced USC	85	±1	0	1	8	34	57	±2	4.5	±0.1	
Experienced SH	77	±3	0	3	12	44	40	±4	4.2	±0.1	
Not Experienced SH	83	±1	0	0	8	33	59	±2	4.5	±0.1	
FEMALES											
Total	81	±2	0	2	8	35	55	±2	4.4	±0.1	
Army	80	±2	0	2	8	36	53	±3	4.4	±0.1	
Navy	78	±3	0	2	12	37	49	±4	4.3	±0.1	
Marine Corps	70	±8	0	2	8	43	46	±10	4.3	±0.2	
Air Force	88	±2	0	1	5	32	62	±3	4.6	±0.1	
Enlisted	81	±2	0	2	8	34	56	±2	4.4	±0.1	
E1 – E4	79	±3	0	2	11	34	52	±4	4.4	±0.1	
E5 – E9	83	±2	0	1	6	34	58	±3	4.5	±0.1	
Officers	83	±2	0	1	5	39	54	±3	4.5	±0.1	
O1 – O3	84	±3	0	1	6	41	52	±4	4.4	±0.1	
O4 – O6	81	±3	0	2	3	36	59	±4	4.5	±0.1	

Note. Percent responding are Service members who answered the question and who have had sexual assault training in the past 12 months (Q84).

86f. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	70	±8	2	3	15	38	41	±8	4.1	±0.2	
Not Experienced USC	86	±1	0	2	7	35	56	±2	4.5	±0.1	
Experienced SH	76	±3	0	4	12	41	43	±3	4.2	±0.1	
Not Experienced SH	84	±2	0	1	6	33	60	±2	4.5	±0.1	
Deployed Past 12 Months	79	±3	0	2	9	37	51	±4	4.4	±0.1	
Not Deployed Past 12 Months	82	±2	0	1	7	34	57	±2	4.5	±0.1	
Army Enlisted	79	±3	0	2	9	35	54	±3	4.4	±0.1	
E1 - E4	76	±4	0	3	11	36	49	±5	4.3	±0.1	
Army Officers	83	±3	0	2	6	41	51	±5	4.4	±0.1	
Navy Enlisted	78	±3	0	2	12	36	49	±4	4.3	±0.1	
E1 - E4	76	±5	1	2	16	34	46	±6	4.2	±0.2	
Navy Officers	76	±6	0	2	8	39	51	±6	4.4	±0.1	
Marine Corps Enlisted	71	±8	0	2	9	42	46	±11	4.3	±0.2	
E1 - E4	69	±13	1	2	10	42	45	±17	4.3	±0.2	
Marine Corps Officers	69	±8	0	3	6	49	42	±10	4.3	±0.1	
Air Force Enlisted	87	±2	0	1	5	31	63	±4	4.6	±0.1	
E1 - E4	87	±3	0	1	7	30	61	±6	4.5	±0.1	
Air Force Officers	89	±3	0	1	2	37	60	±5	4.6	±0.1	
MALES											
Total	83	±1	0	1	8	34	57	±2	4.5	±0.1	
Army	82	±2	0	1	8	35	56	±3	4.5	±0.1	
Navy	83	±2	0	1	10	37	53	±3	4.4	±0.1	
Marine Corps	76	±3	0	1	8	31	60	±4	4.5	±0.1	
Air Force	88	±2	0	0	6	31	62	±3	4.6	±0.1	
Enlisted	83	±2	0	1	9	34	57	±2	4.5	±0.1	
E1 - E4	79	±3	0	1	11	34	54	±3	4.4	±0.1	
E5 - E9	85	±2	0	0	7	34	58	±2	4.5	±0.1	
Officers	84	±1	0	1	4	35	60	±2	4.5	±0.1	
O1 - O3	85	±2	0	1	5	35	59	±3	4.5	±0.1	
O4 - O6	83	±2	0	0	3	35	62	±2	4.6	±0.1	
Experienced USC	71	±11	3	3	12	49	34	±14	4.1	±0.3	
Not Experienced USC	85	±1	0	1	8	34	58	±2	4.5	±0.1	
Experienced SH	77	±5	0	3	12	47	37	±7	4.2	±0.1	
Not Experienced SH	83	±1	0	0	8	33	58	±2	4.5	±0.1	
Deployed Past 12 Months	82	±2	0	1	10	35	54	±3	4.4	±0.1	
Not Deployed Past 12 Months	83	±2	0	0	7	33	59	±2	4.5	±0.1	
Army Enlisted	82	±3	0	1	9	34	56	±4	4.4	±0.1	
E1 - E4	79	±5	0	1	11	35	53	±6	4.4	±0.1	
Army Officers	84	±2	0	1	5	37	57	±3	4.5	±0.1	
Navy Enlisted	83	±3	0	1	11	36	52	±4	4.4	±0.1	
E1 - E4	79	±5	0	1	15	36	47	±7	4.3	±0.2	
Navy Officers	80	±3	0	0	4	39	56	±4	4.5	±0.1	
Marine Corps Enlisted	75	±3	0	1	9	31	59	±4	4.5	±0.1	
E1 - E4	74	±5	0	1	9	30	59	±6	4.5	±0.1	
Marine Corps Officers	77	±4	0	1	3	34	62	±6	4.6	±0.1	
Air Force Enlisted	88	±2	0	0	7	31	61	±3	4.5	±0.1	
E1 - E4	86	±3	0	1	8	32	60	±5	4.5	±0.1	
Air Force Officers	90	±2	0	0	3	30	66	±3	4.6	±0.1	

86. My Service's sexual assault training...

g. Explains how sexual assault is a mission readiness problem.

1. Strongly disagree
4. Agree2. Disagree
5. Strongly agree

3. Neither agree nor disagree

	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
TOTAL	83	±1	0	1	9	34	57	±2	4.5	±0.1	
Army	82	±2	0	1	9	34	56	±3	4.5	±0.1	
Navy	82	±2	0	1	11	37	51	±3	4.4	±0.1	
Marine Corps	75	±3	0	1	7	32	60	±3	4.5	±0.1	
Air Force	89	±1	0	1	6	32	61	±2	4.5	±0.1	
PAYGRADE											
Enlisted	83	±1	0	1	9	34	56	±2	4.4	±0.1	
E1 – E4	79	±2	0	1	12	33	54	±3	4.4	±0.1	
E1 – E3	79	±4	0	1	13	32	54	±5	4.4	±0.1	
E4	80	±3	0	1	11	33	54	±4	4.4	±0.1	
E5 – E9	85	±1	0	1	7	34	58	±2	4.5	±0.1	
E5 – E6	84	±2	0	1	8	34	56	±2	4.5	±0.1	
E7 – E9	88	±2	0	0	4	33	63	±2	4.6	±0.1	
Officers	84	±1	0	1	5	35	59	±2	4.5	±0.1	
W1 – W5	89	±2	0	0	5	36	58	±5	4.5	±0.1	
O1 – O3	84	±2	0	1	6	36	57	±2	4.5	±0.1	
O4 – O6	83	±2	0	1	4	34	61	±2	4.6	±0.1	
DEPLOYMENT											
Deployed Past 12 Months	82	±2	0	1	11	35	54	±3	4.4	±0.1	
Not Deployed Past 12 Months	83	±1	0	1	7	33	58	±2	4.5	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	84	±1	0	1	8	33	58	±2	4.5	±0.1	
Total Minority	81	±2	0	1	9	35	55	±2	4.4	±0.1	
Non-Hispanic Black	81	±3	0	1	8	35	56	±3	4.5	±0.1	
Hispanic	81	±3	0	2	9	35	54	±4	4.4	±0.1	
EXPERIENCED BEHAVIORS											
Experienced USC	70	±7	3	4	18	39	35	±9	4.0	±0.2	
Not Experienced USC	86	±1	0	1	8	34	57	±2	4.5	±0.1	
Experienced SH	76	±3	1	3	13	44	41	±4	4.2	±0.1	
Not Experienced SH	84	±1	0	1	8	33	58	±2	4.5	±0.1	
FEMALES											
Total	82	±2	0	2	9	36	54	±2	4.4	±0.1	
Army	80	±2	1	2	9	36	54	±3	4.4	±0.1	
Navy	78	±3	1	2	12	38	48	±4	4.3	±0.1	
Marine Corps	70	±8	1	1	9	43	45	±10	4.3	±0.2	
Air Force	87	±2	0	1	6	34	59	±3	4.5	±0.1	
Enlisted	81	±2	0	1	9	35	54	±2	4.4	±0.1	
E1 – E4	79	±3	0	2	12	34	51	±4	4.3	±0.1	
E5 – E9	83	±2	1	1	6	35	56	±3	4.5	±0.1	
Officers	83	±2	0	2	6	39	52	±3	4.4	±0.1	
O1 – O3	84	±3	0	2	7	41	50	±4	4.4	±0.1	
O4 – O6	81	±3	0	3	4	36	56	±4	4.5	±0.1	

Note. Percent responding are Service members who answered the question and who have had sexual assault training in the past 12 months (Q84).

86g. Continued	Percent Responding		Percentages					Max ME	Average Agreement		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	69	±8	3	2	15	41	39	±8	4.1	±0.2	
Not Experienced USC	86	±1	0	1	8	35	55	±2	4.4	±0.1	
Experienced SH	76	±3	1	3	12	41	43	±3	4.2	±0.1	
Not Experienced SH	85	±2	0	1	7	33	58	±2	4.5	±0.1	
Deployed Past 12 Months	79	±3	0	2	10	38	50	±4	4.3	±0.1	
Not Deployed Past 12 Months	82	±2	0	1	8	35	55	±2	4.4	±0.1	
Army Enlisted	79	±3	1	1	9	35	54	±3	4.4	±0.1	
E1 – E4	76	±4	0	2	12	35	51	±5	4.3	±0.1	
Army Officers	83	±3	0	2	7	40	51	±5	4.4	±0.1	
Navy Enlisted	79	±3	1	2	13	37	47	±4	4.3	±0.1	
E1 – E4	76	±5	1	2	17	36	44	±6	4.2	±0.2	
Navy Officers	75	±6	0	3	9	38	50	±6	4.3	±0.1	
Marine Corps Enlisted	71	±8	1	1	9	43	46	±11	4.3	±0.2	
E1 – E4	69	±13	0	1	13	41	44	±17	4.3	±0.2	
Marine Corps Officers	70	±8	1	2	4	52	41	±10	4.3	±0.1	
Air Force Enlisted	87	±2	0	1	6	32	60	±4	4.5	±0.1	
E1 – E4	88	±3	0	1	8	31	59	±6	4.5	±0.1	
Air Force Officers	89	±3	0	1	5	39	55	±5	4.5	±0.1	
MALES											
Total	83	±1	0	1	9	34	57	±2	4.5	±0.1	
Army	83	±2	0	0	9	34	57	±3	4.5	±0.1	
Navy	83	±2	0	1	11	37	52	±3	4.4	±0.1	
Marine Corps	76	±3	0	1	7	31	61	±4	4.5	±0.1	
Air Force	89	±2	0	1	7	31	62	±3	4.5	±0.1	
Enlisted	83	±2	0	1	9	33	57	±2	4.5	±0.1	
E1 – E4	79	±3	0	1	12	33	55	±3	4.4	±0.1	
E5 – E9	86	±2	0	1	7	34	58	±2	4.5	±0.1	
Officers	85	±1	0	1	5	35	60	±2	4.5	±0.1	
O1 – O3	84	±2	0	1	5	35	58	±3	4.5	±0.1	
O4 – O6	84	±2	0	0	4	34	62	±2	4.6	±0.1	
Experienced USC	70	±11	3	6	20	38	33	±16	3.9	±0.3	
Not Experienced USC	86	±1	0	1	8	33	58	±2	4.5	±0.1	
Experienced SH	77	±5	1	2	13	46	39	±7	4.2	±0.1	
Not Experienced SH	84	±1	0	1	8	33	58	±2	4.5	±0.1	
Deployed Past 12 Months	83	±2	0	0	11	35	54	±3	4.4	±0.1	
Not Deployed Past 12 Months	84	±2	0	1	7	33	59	±2	4.5	±0.1	
Army Enlisted	82	±3	0	0	10	33	57	±4	4.4	±0.1	
E1 – E4	79	±5	0	1	13	32	54	±6	4.4	±0.1	
Army Officers	84	±2	0	1	5	36	58	±3	4.5	±0.1	
Navy Enlisted	83	±3	0	1	11	36	51	±4	4.4	±0.1	
E1 – E4	79	±5	0	1	17	35	47	±7	4.3	±0.2	
Navy Officers	81	±3	0	0	5	39	55	±4	4.5	±0.1	
Marine Corps Enlisted	75	±3	0	1	8	31	60	±4	4.5	±0.1	
E1 – E4	74	±4	0	1	8	31	60	±6	4.5	±0.1	
Marine Corps Officers	77	±4	0	0	3	33	63	±6	4.6	±0.1	
Air Force Enlisted	89	±2	0	1	7	31	61	±3	4.5	±0.1	
E1 – E4	86	±3	0	1	8	32	59	±5	4.5	±0.1	
Air Force Officers	91	±2	0	1	4	30	65	±3	4.6	±0.1	

87. In your opinion, how effective was the training you received in...
a. Actually reducing/preventing sexual assault or behaviors related to sexual assault?

1. Not at all effective

2. Slightly effective

3. Moderately effective

4. Very effective

	Percent Responding		Percentages				Max ME	Average Effectiveness of Training		
			1	2	3	4				
TOTAL	83	±1	3	10	38	48	±2	3.3	±0.1	
Army	83	±2	4	10	38	48	±3	3.3	±0.1	
Navy	83	±2	3	10	41	46	±3	3.3	±0.1	
Marine Corps	75	±3	3	9	34	54	±3	3.4	±0.1	
Air Force	89	±1	3	11	38	48	±2	3.3	±0.1	
PAYGRADE										
Enlisted	83	±1	3	9	37	50	±2	3.3	±0.1	
E1 – E4	80	±2	4	10	37	49	±3	3.3	±0.1	
E1 – E3	79	±4	4	11	35	51	±5	3.3	±0.1	
E4	80	±3	4	10	38	47	±4	3.3	±0.1	
E5 – E9	86	±1	3	9	37	51	±2	3.4	±0.1	
E5 – E6	85	±2	3	9	38	50	±2	3.3	±0.1	
E7 – E9	89	±2	2	7	35	56	±3	3.4	±0.1	
Officers	84	±1	3	13	43	40	±2	3.2	±0.1	
W1 – W5	89	±2	2	11	39	48	±5	3.3	±0.1	
O1 – O3	84	±2	4	14	43	40	±2	3.2	±0.1	
O4 – O6	83	±2	2	14	45	39	±2	3.2	±0.1	
DEPLOYMENT										
Deployed Past 12 Months	82	±2	4	11	40	46	±3	3.3	±0.1	
Not Deployed Past 12 Months	84	±1	3	10	37	50	±2	3.3	±0.1	
RACE/ETHNICITY										
Non-Hispanic White	84	±1	4	11	39	46	±2	3.3	±0.1	
Total Minority	82	±2	3	8	37	52	±2	3.4	±0.1	
Non-Hispanic Black	81	±3	3	7	36	54	±3	3.4	±0.1	
Hispanic	81	±3	2	8	37	52	±4	3.4	±0.1	
EXPERIENCED BEHAVIORS										
Experienced USC	70	±7	13	22	43	21	±9	2.7	±0.2	
Not Experienced USC	86	±1	3	10	38	49	±2	3.3	±0.1	
Experienced SH	77	±3	8	20	45	26	±4	2.9	±0.1	
Not Experienced SH	84	±1	3	9	37	51	±2	3.4	±0.1	
FEMALES										
Total	82	±2	4	14	40	41	±2	3.2	±0.1	
Army	80	±2	4	15	42	39	±3	3.2	±0.1	
Navy	79	±3	6	15	39	40	±4	3.1	±0.1	
Marine Corps	71	±8	4	13	41	42	±10	3.2	±0.2	
Air Force	88	±2	2	14	39	44	±3	3.3	±0.1	
Enlisted	82	±2	4	14	39	44	±2	3.2	±0.1	
E1 – E4	79	±3	5	15	39	42	±4	3.2	±0.1	
E5 – E9	84	±2	3	13	39	45	±3	3.3	±0.1	
Officers	83	±2	4	18	47	31	±3	3.1	±0.1	
O1 – O3	84	±3	4	17	50	30	±4	3.1	±0.1	
O4 – O6	81	±3	4	19	43	34	±4	3.1	±0.1	

Note. Percent responding are Service members who answered the question and who have had sexual assault training in the past 12 months (Q84).

87a. Continued	Percent Responding		Percentages				Max ME	Average Effectiveness of Training		
			1	2	3	4				
FEMALES (CONTINUED)										
Experienced USC	70	±8	10	30	42	17	±9	2.7	±0.2	
Not Experienced USC	86	±1	3	13	40	43	±2	3.2	±0.1	
Experienced SH	76	±3	7	24	42	27	±3	2.9	±0.1	
Not Experienced SH	85	±2	2	10	40	48	±2	3.3	±0.1	
Deployed Past 12 Months	80	±3	4	16	41	39	±4	3.1	±0.1	
Not Deployed Past 12 Months	83	±2	4	14	40	42	±2	3.2	±0.1	
Army Enlisted	80	±3	4	14	40	41	±3	3.2	±0.1	
E1 - E4	76	±4	5	17	42	36	±5	3.1	±0.1	
Army Officers	83	±3	4	15	49	32	±5	3.1	±0.1	
Navy Enlisted	79	±3	6	15	38	42	±4	3.2	±0.1	
E1 - E4	76	±5	7	18	36	40	±6	3.1	±0.2	
Navy Officers	75	±6	5	20	46	30	±6	3.0	±0.1	
Marine Corps Enlisted	71	±8	4	12	41	43	±11	3.2	±0.2	
E1 - E4	69	±13	5	7	45	43	±17	3.3	±0.2	
Marine Corps Officers	70	±8	4	18	48	30	±10	3.0	±0.1	
Air Force Enlisted	88	±2	2	13	38	47	±4	3.3	±0.1	
E1 - E4	88	±3	2	12	37	48	±6	3.3	±0.1	
Air Force Officers	88	±3	3	19	46	32	±5	3.1	±0.1	
MALES										
Total	83	±1	3	9	38	50	±2	3.3	±0.1	
Army	83	±2	4	9	37	50	±3	3.3	±0.1	
Navy	83	±2	3	9	41	47	±3	3.3	±0.1	
Marine Corps	76	±3	3	9	34	54	±4	3.4	±0.1	
Air Force	89	±2	3	10	37	49	±3	3.3	±0.1	
Enlisted	83	±2	3	9	37	51	±2	3.4	±0.1	
E1 - E4	80	±3	4	10	36	50	±3	3.3	±0.1	
E5 - E9	86	±2	3	8	37	52	±2	3.4	±0.1	
Officers	84	±1	3	13	43	42	±2	3.2	±0.1	
O1 - O3	84	±2	4	13	41	42	±3	3.2	±0.1	
O4 - O6	83	±2	2	13	45	40	±2	3.2	±0.1	
Experienced USC	71	±11	14	17	44	24	±15	2.8	±0.3	
Not Experienced USC	86	±1	3	9	38	50	±2	3.3	±0.1	
Experienced SH	77	±5	10	17	48	25	±7	2.9	±0.2	
Not Experienced SH	84	±1	3	9	37	51	±2	3.4	±0.1	
Deployed Past 12 Months	83	±2	4	10	39	46	±3	3.3	±0.1	
Not Deployed Past 12 Months	84	±2	3	9	37	51	±2	3.4	±0.1	
Army Enlisted	83	±3	4	9	36	52	±4	3.4	±0.1	
E1 - E4	79	±5	5	11	34	50	±6	3.3	±0.1	
Army Officers	84	±2	3	12	44	41	±3	3.2	±0.1	
Navy Enlisted	84	±3	3	9	40	48	±4	3.3	±0.1	
E1 - E4	80	±5	4	8	43	44	±7	3.3	±0.2	
Navy Officers	80	±3	2	12	45	41	±4	3.3	±0.1	
Marine Corps Enlisted	76	±3	3	9	33	55	±4	3.4	±0.1	
E1 - E4	74	±4	3	9	32	56	±6	3.4	±0.1	
Marine Corps Officers	77	±4	2	11	40	48	±6	3.3	±0.1	
Air Force Enlisted	89	±2	3	9	36	51	±3	3.4	±0.1	
E1 - E4	87	±3	3	10	35	51	±5	3.3	±0.1	
Air Force Officers	90	±2	3	15	41	41	±3	3.2	±0.1	

87b. Continued	Percent Responding		Percentages				Max ME	Average Effectiveness of Training		
			1	2	3	4				
FEMALES (CONTINUED)										
Experienced USC	69	±8	15	18	41	26	±9	2.8	±0.2	
Not Experienced USC	86	±1	4	10	35	51	±2	3.3	±0.1	
Experienced SH	76	±3	9	17	38	36	±3	3.0	±0.1	
Not Experienced SH	84	±2	3	7	34	55	±2	3.4	±0.1	
Deployed Past 12 Months	80	±3	6	12	35	47	±4	3.2	±0.1	
Not Deployed Past 12 Months	82	±2	5	10	36	50	±2	3.3	±0.1	
Army Enlisted	80	±3	5	10	34	51	±3	3.3	±0.1	
E1 – E4	76	±4	5	12	36	47	±5	3.2	±0.1	
Army Officers	83	±3	5	12	41	42	±5	3.2	±0.1	
Navy Enlisted	79	±3	8	11	37	44	±4	3.2	±0.1	
E1 – E4	77	±5	8	14	37	42	±6	3.1	±0.2	
Navy Officers	76	±6	10	12	40	39	±6	3.1	±0.2	
Marine Corps Enlisted	70	±8	6	11	38	45	±11	3.2	±0.2	
E1 – E4	69	±13	5	7	44	44	±17	3.3	±0.2	
Marine Corps Officers	70	±8	10	16	41	33	±11	3.0	±0.2	
Air Force Enlisted	88	±2	2	8	33	56	±4	3.4	±0.1	
E1 – E4	88	±3	2	9	33	56	±6	3.4	±0.1	
Air Force Officers	88	±3	4	11	35	50	±5	3.3	±0.1	
MALES										
Total	83	±1	4	9	35	53	±2	3.4	±0.1	
Army	82	±2	3	8	35	54	±3	3.4	±0.1	
Navy	83	±2	4	9	38	49	±3	3.3	±0.1	
Marine Corps	75	±3	4	10	32	54	±4	3.4	±0.1	
Air Force	89	±2	3	8	32	56	±3	3.4	±0.1	
Enlisted	83	±2	4	8	34	55	±2	3.4	±0.1	
E1 – E4	79	±3	4	9	34	53	±3	3.4	±0.1	
E5 – E9	86	±2	3	8	34	55	±2	3.4	±0.1	
Officers	84	±1	4	11	38	47	±2	3.3	±0.1	
O1 – O3	85	±2	4	11	36	48	±3	3.3	±0.1	
O4 – O6	83	±2	4	11	41	44	±2	3.3	±0.1	
Experienced USC	71	±11	16	24	33	27	±15	2.7	±0.3	
Not Experienced USC	86	±1	3	8	35	54	±2	3.4	±0.1	
Experienced SH	77	±5	9	21	40	30	±7	2.9	±0.2	
Not Experienced SH	84	±1	3	8	34	55	±2	3.4	±0.1	
Deployed Past 12 Months	82	±2	4	9	37	50	±3	3.3	±0.1	
Not Deployed Past 12 Months	84	±2	3	8	33	55	±2	3.4	±0.1	
Army Enlisted	82	±3	3	8	34	55	±4	3.4	±0.1	
E1 – E4	79	±5	5	9	34	53	±6	3.3	±0.1	
Army Officers	84	±2	4	10	39	47	±3	3.3	±0.1	
Navy Enlisted	83	±3	4	8	38	51	±4	3.3	±0.1	
E1 – E4	79	±5	5	6	40	48	±7	3.3	±0.2	
Navy Officers	81	±3	4	13	40	43	±4	3.2	±0.1	
Marine Corps Enlisted	75	±3	4	9	31	55	±4	3.4	±0.1	
E1 – E4	74	±5	5	9	31	55	±6	3.4	±0.1	
Marine Corps Officers	76	±4	4	13	36	46	±6	3.2	±0.1	
Air Force Enlisted	89	±2	3	8	31	58	±3	3.4	±0.1	
E1 – E4	86	±3	2	10	29	58	±5	3.4	±0.1	
Air Force Officers	90	±2	3	10	37	50	±3	3.3	±0.1	

88. At your installation/ship, is there a...

a. Specific office with the authority to investigate sexual harassment?

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	94	±1	71	6	23	±2	
Army	92	±2	71	4	25	±3	
Navy	94	±2	61	14	25	±3	
Marine Corps	93	±2	63	7	29	±3	
Air Force	96	±1	84	2	14	±2	
PAYGRADE							
Enlisted	93	±1	70	7	23	±2	
E1 – E4	91	±2	65	7	29	±3	
E1 – E3	90	±3	61	7	32	±4	
E4	91	±2	67	6	27	±3	
E5 – E9	95	±1	74	7	19	±2	
E5 – E6	94	±1	71	7	22	±2	
E7 – E9	97	±1	83	6	12	±2	
Officers	97	±1	75	6	19	±2	
W1 – W5	97	±2	79	4	17	±3	
O1 – O3	96	±1	71	7	22	±2	
O4 – O6	98	±1	78	5	16	±2	
DEPLOYMENT							
Deployed Past 12 Months	92	±2	68	8	25	±2	
Not Deployed Past 12 Months	95	±1	73	6	22	±2	
RACE/ETHNICITY							
Non-Hispanic White	95	±1	70	6	23	±2	
Total Minority	92	±1	71	7	22	±2	
Non-Hispanic Black	93	±2	75	7	18	±3	
Hispanic	92	±2	66	7	26	±4	
EXPERIENCED BEHAVIORS							
Experienced USC	85	±6	49	22	29	±10	
Not Experienced USC	97	±1	71	6	23	±2	
Experienced SH	88	±3	59	12	29	±4	
Not Experienced SH	94	±1	72	6	22	±2	
FEMALES							
Total	92	±1	70	5	25	±2	
Army	89	±2	70	4	26	±3	
Navy	91	±2	58	12	30	±3	
Marine Corps	90	±6	64	7	29	±8	
Air Force	95	±2	79	2	19	±3	
Enlisted	91	±2	69	5	25	±2	
E1 – E4	88	±2	65	5	29	±3	
E5 – E9	94	±1	73	5	22	±2	
Officers	97	±1	71	5	23	±3	
O1 – O3	96	±2	70	6	24	±4	
O4 – O6	97	±1	73	5	22	±3	

Note. Percent responding are Service members who answered the question.

88a. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	81	±7	58	9	33	±8	
Not Experienced USC	96	±1	70	5	24	±2	
Experienced SH	88	±2	62	8	31	±3	
Not Experienced SH	94	±1	74	4	22	±2	
Deployed Past 12 Months	88	±3	68	7	25	±3	
Not Deployed Past 12 Months	93	±1	70	5	25	±2	
Army Enlisted	88	±2	69	4	27	±3	
E1 - E4	84	±4	66	4	30	±5	
Army Officers	96	±2	72	4	24	±4	
Navy Enlisted	90	±3	58	12	31	±4	
E1 - E4	87	±5	55	11	35	±6	
Navy Officers	98	±2	57	13	29	±6	
Marine Corps Enlisted	89	±7	65	7	29	±9	
E1 - E4	85	±10	65	6	29	±14	
Marine Corps Officers	97	±2	63	8	29	±8	
Air Force Enlisted	95	±2	79	2	19	±3	
E1 - E4	93	±3	74	2	24	±6	
Air Force Officers	97	±2	80	1	19	±4	
MALES							
Total	94	±1	71	7	22	±2	
Army	93	±2	71	4	24	±3	
Navy	95	±2	62	14	24	±3	
Marine Corps	93	±2	63	7	29	±3	
Air Force	96	±1	85	2	13	±2	
Enlisted	94	±1	70	7	23	±2	
E1 - E4	91	±2	64	7	29	±3	
E5 - E9	95	±1	74	7	19	±2	
Officers	97	±1	75	6	19	±2	
O1 - O3	96	±1	71	7	22	±2	
O4 - O6	98	±1	79	6	15	±2	
Experienced USC	87	±8	44	30	26	±14	
Not Experienced USC	97	±1	71	6	22	±2	
Experienced SH	88	±4	57	15	28	±6	
Not Experienced SH	94	±1	72	6	22	±2	
Deployed Past 12 Months	93	±2	67	8	25	±3	
Not Deployed Past 12 Months	95	±1	73	6	21	±2	
Army Enlisted	92	±2	71	4	25	±3	
E1 - E4	90	±4	65	4	31	±6	
Army Officers	97	±1	75	4	21	±3	
Navy Enlisted	94	±2	61	14	25	±3	
E1 - E4	92	±4	53	15	32	±7	
Navy Officers	98	±1	67	12	21	±3	
Marine Corps Enlisted	93	±2	63	7	30	±4	
E1 - E4	91	±3	60	7	33	±5	
Marine Corps Officers	97	±2	66	9	24	±5	
Air Force Enlisted	96	±1	85	2	13	±2	
E1 - E4	94	±2	81	2	17	±4	
Air Force Officers	97	±1	85	2	13	±2	

88. At your installation/ship, is there a...

b. Sexual Assault Response Coordinator (SARC) to help those who experience sexual assault?

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	94	±1	71	5	24	±2	
Army	92	±2	69	4	27	±3	
Navy	95	±2	67	8	26	±3	
Marine Corps	93	±2	59	6	34	±3	
Air Force	96	±1	85	2	13	±2	
PAYGRADE							
Enlisted	93	±1	71	5	25	±2	
E1 – E4	91	±2	65	5	30	±3	
E1 – E3	91	±3	61	7	32	±4	
E4	91	±2	68	4	28	±3	
E5 – E9	95	±1	75	4	21	±2	
E5 – E6	95	±1	73	5	23	±2	
E7 – E9	97	±1	82	4	15	±2	
Officers	97	±1	75	4	21	±2	
W1 – W5	97	±2	77	2	21	±3	
O1 – O3	96	±1	74	4	22	±2	
O4 – O6	98	±1	76	4	20	±2	
DEPLOYMENT							
Deployed Past 12 Months	93	±2	68	5	27	±2	
Not Deployed Past 12 Months	95	±1	73	4	22	±2	
RACE/ETHNICITY							
Non-Hispanic White	95	±1	71	4	25	±2	
Total Minority	92	±1	71	5	23	±2	
Non-Hispanic Black	93	±2	74	5	21	±3	
Hispanic	92	±2	68	5	27	±4	
EXPERIENCED BEHAVIORS							
Experienced USC	85	±6	57	17	26	±9	
Not Experienced USC	97	±1	72	4	24	±2	
Experienced SH	89	±3	64	9	28	±4	
Not Experienced SH	95	±1	72	4	24	±2	
FEMALES							
Total	92	±1	74	3	23	±2	
Army	89	±2	69	4	27	±3	
Navy	92	±2	66	6	29	±3	
Marine Corps	90	±6	58	7	34	±8	
Air Force	96	±2	87	1	12	±2	
Enlisted	91	±2	74	3	23	±2	
E1 – E4	88	±2	71	3	25	±3	
E5 – E9	94	±1	76	3	21	±2	
Officers	97	±1	75	4	21	±3	
O1 – O3	97	±2	75	4	21	±4	
O4 – O6	97	±1	75	4	21	±3	

Note. Percent responding are Service members who answered the question.

88b. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	81	±7	63	7	30	±8	
Not Experienced USC	97	±1	75	3	22	±2	
Experienced SH	88	±2	65	6	30	±3	
Not Experienced SH	94	±1	78	3	19	±2	
Deployed Past 12 Months	88	±3	71	5	24	±3	
Not Deployed Past 12 Months	93	±1	75	3	22	±2	
Army Enlisted	88	±2	69	3	28	±3	
E1 - E4	84	±4	66	3	30	±5	
Army Officers	95	±2	69	4	27	±4	
Navy Enlisted	90	±3	66	6	28	±4	
E1 - E4	87	±5	65	5	31	±6	
Navy Officers	98	±2	62	7	32	±6	
Marine Corps Enlisted	89	±7	58	8	34	±9	
E1 - E4	85	±10	60	7	33	±18	
Marine Corps Officers	98	±2	61	4	34	±10	
Air Force Enlisted	95	±2	86	1	13	±3	
E1 - E4	94	±3	84	2	14	±5	
Air Force Officers	98	±2	91	1	8	±3	
MALES							
Total	94	±1	71	5	24	±2	
Army	93	±2	69	4	27	±3	
Navy	95	±2	67	8	25	±3	
Marine Corps	94	±2	59	6	34	±3	
Air Force	96	±1	85	2	13	±2	
Enlisted	94	±1	70	5	25	±2	
E1 - E4	91	±2	64	5	31	±3	
E5 - E9	95	±1	75	4	21	±2	
Officers	97	±1	75	4	21	±2	
O1 - O3	96	±1	74	4	22	±2	
O4 - O6	98	±1	76	4	20	±2	
Experienced USC	88	±8	54	23	23	±13	
Not Experienced USC	97	±1	71	4	24	±2	
Experienced SH	89	±4	63	11	26	±6	
Not Experienced SH	95	±1	71	4	24	±2	
Deployed Past 12 Months	93	±2	67	5	28	±3	
Not Deployed Past 12 Months	95	±1	73	4	23	±2	
Army Enlisted	92	±2	68	4	28	±3	
E1 - E4	90	±3	63	5	32	±6	
Army Officers	97	±1	71	3	26	±2	
Navy Enlisted	95	±2	66	8	26	±3	
E1 - E4	92	±4	57	9	34	±7	
Navy Officers	98	±1	70	7	23	±3	
Marine Corps Enlisted	93	±2	59	6	35	±4	
E1 - E4	91	±3	56	6	39	±5	
Marine Corps Officers	97	±2	66	5	29	±5	
Air Force Enlisted	96	±1	84	2	14	±2	
E1 - E4	94	±2	79	2	19	±4	
Air Force Officers	97	±1	87	2	11	±2	

88. At your installation/ship, is there a...

c. Sexual Assault Victim Advocate to help those who experience sexual assault?

1. Yes

2. No

3. Don't know

	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
TOTAL	94	±1	73	4	23	±2	
Army	92	±2	71	3	26	±3	
Navy	94	±2	72	6	22	±3	
Marine Corps	93	±2	62	5	32	±3	
Air Force	96	±1	83	1	16	±2	
PAYGRADE							
Enlisted	93	±1	73	4	24	±2	
E1 – E4	91	±2	66	5	29	±3	
E1 – E3	90	±3	62	6	32	±4	
E4	91	±2	69	3	27	±3	
E5 – E9	95	±1	77	4	19	±2	
E5 – E6	94	±1	75	4	21	±2	
E7 – E9	97	±1	84	3	13	±2	
Officers	97	±1	78	2	20	±2	
W1 – W5	96	±2	80	1	19	±3	
O1 – O3	96	±1	77	3	20	±2	
O4 – O6	98	±1	79	2	19	±2	
DEPLOYMENT							
Deployed Past 12 Months	92	±2	71	4	25	±2	
Not Deployed Past 12 Months	94	±1	75	3	22	±2	
RACE/ETHNICITY							
Non-Hispanic White	95	±1	74	3	23	±2	
Total Minority	92	±1	73	4	23	±2	
Non-Hispanic Black	92	±2	76	4	20	±3	
Hispanic	92	±2	70	4	26	±4	
EXPERIENCED BEHAVIORS							
Experienced USC	85	±6	60	16	24	±9	
Not Experienced USC	97	±1	74	3	23	±2	
Experienced SH	89	±3	66	7	27	±4	
Not Experienced SH	94	±1	74	3	22	±2	
FEMALES							
Total	92	±1	77	2	21	±2	
Army	89	±2	73	3	24	±3	
Navy	91	±2	77	3	20	±3	
Marine Corps	89	±6	59	7	34	±9	
Air Force	95	±2	83	1	16	±3	
Enlisted	91	±2	77	2	21	±2	
E1 – E4	87	±2	73	3	24	±3	
E5 – E9	93	±1	80	2	18	±2	
Officers	97	±1	78	2	21	±3	
O1 – O3	96	±2	78	2	20	±4	
O4 – O6	97	±1	77	2	21	±3	

Note. Percent responding are Service members who answered the question.

88c. Continued	Percent Responding		Percentages			Max ME	Percentage Reporting Yes
			1	2	3		
FEMALES (CONTINUED)							
Experienced USC	81	±7	70	5	26	±8	
Not Experienced USC	96	±1	77	2	20	±2	
Experienced SH	88	±2	69	4	27	±3	
Not Experienced SH	93	±1	81	2	18	±2	
Deployed Past 12 Months	88	±3	76	3	21	±3	
Not Deployed Past 12 Months	93	±1	77	2	21	±2	
Army Enlisted	88	±2	74	3	24	±3	
E1 - E4	83	±4	71	3	26	±4	
Army Officers	95	±2	72	3	25	±4	
Navy Enlisted	90	±3	77	3	20	±4	
E1 - E4	87	±5	72	4	24	±6	
Navy Officers	97	±2	75	1	24	±6	
Marine Corps Enlisted	88	±7	58	7	35	±10	
E1 - E4	85	±10	54	7	39	±18	
Marine Corps Officers	98	±2	71	4	26	±7	
Air Force Enlisted	94	±2	83	1	16	±3	
E1 - E4	93	±3	81	1	18	±5	
Air Force Officers	97	±2	85	1	14	±3	
MALES							
Total	94	±1	73	4	23	±2	
Army	93	±2	71	3	26	±3	
Navy	94	±2	72	7	22	±3	
Marine Corps	93	±2	63	5	32	±3	
Air Force	96	±1	83	1	16	±2	
Enlisted	93	±1	72	4	24	±2	
E1 - E4	91	±2	65	5	30	±3	
E5 - E9	95	±1	77	4	19	±2	
Officers	97	±1	78	3	19	±2	
O1 - O3	96	±1	77	3	20	±2	
O4 - O6	98	±1	79	2	18	±2	
Experienced USC	88	±8	54	22	23	±13	
Not Experienced USC	97	±1	73	4	23	±2	
Experienced SH	89	±4	64	10	26	±6	
Not Experienced SH	94	±1	73	4	23	±2	
Deployed Past 12 Months	93	±2	70	5	25	±3	
Not Deployed Past 12 Months	95	±1	75	4	22	±2	
Army Enlisted	92	±2	70	3	26	±3	
E1 - E4	90	±3	64	4	32	±6	
Army Officers	97	±1	74	2	23	±3	
Navy Enlisted	94	±2	70	7	22	±3	
E1 - E4	92	±4	60	9	31	±7	
Navy Officers	97	±1	78	3	18	±3	
Marine Corps Enlisted	93	±2	62	6	33	±4	
E1 - E4	90	±3	59	5	36	±5	
Marine Corps Officers	97	±2	70	4	26	±5	
Air Force Enlisted	95	±1	82	1	16	±2	
E1 - E4	94	±3	77	2	21	±4	
Air Force Officers	97	±1	85	1	13	±2	

89. Prior to your entry into the military, were you ever...

a. Sexually harassed?

b. Sexually assaulted?

	Percent Responding		Percentages		Max ME
			a	b	
TOTAL	94	±1	13	7	±1
Army	93	±2	14	6	±2
Navy	95	±1	12	7	±2
Marine Corps	94	±2	11	5	±2
Air Force	96	±1	15	8	±2
PAYGRADE					
Enlisted	94	±1	13	7	±1
E1 – E4	91	±2	14	7	±2
E1 – E3	91	±2	13	8	±3
E4	91	±2	15	7	±2
E5 – E9	96	±1	13	7	±1
E5 – E6	95	±1	14	7	±2
E7 – E9	98	±1	11	6	±2
Officers	98	±1	13	6	±1
W1 – W5	98	±1	10	5	±3
O1 – O3	97	±1	14	6	±2
O4 – O6	98	±1	13	6	±2
DEPLOYMENT					
Deployed Past 12 Months	93	±2	12	6	±2
Not Deployed Past 12 Months	95	±1	14	8	±1
RACE/ETHNICITY					
Non-Hispanic White	95	±1	12	6	±1
Total Minority	93	±1	15	8	±2
Non-Hispanic Black	93	±2	15	8	±2
Hispanic	93	±2	14	8	±3
EXPERIENCED BEHAVIORS					
Experienced USC	87	±5	46	27	±8
Not Experienced USC	97	±1	13	6	±1
Experienced SH	90	±3	45	21	±4
Not Experienced SH	95	±1	10	5	±1
FEMALES					
Total	93	±1	40	23	±2
Army	91	±2	43	25	±3
Navy	93	±2	36	20	±3
Marine Corps	90	±6	42	21	±8
Air Force	96	±1	39	23	±3
Enlisted	92	±1	39	24	±2
E1 – E4	89	±2	39	24	±3
E5 – E9	94	±1	39	24	±3
Officers	97	±1	41	19	±3
O1 – O3	97	±2	41	17	±4
O4 – O6	97	±1	41	22	±3

Note. Percent responding are Service members who answered the question.

89. Continued	Percent Responding		Percentages		Max ME
			a	b	
FEMALES (CONTINUED)					
Experienced USC	85	±5	61	37	±8
Not Experienced USC	97	±1	38	22	±2
Experienced SH	89	±2	57	30	±3
Not Experienced SH	95	±1	32	20	±2
Deployed Past 12 Months	89	±3	40	21	±3
Not Deployed Past 12 Months	94	±1	40	24	±2
Army Enlisted	89	±2	43	27	±3
E1 – E4	85	±4	44	27	±5
Army Officers	96	±2	44	20	±4
Navy Enlisted	92	±2	35	21	±4
E1 – E4	89	±3	36	21	±6
Navy Officers	97	±2	37	16	±6
Marine Corps Enlisted	89	±7	42	21	±9
E1 – E4	86	±10	43	21	±15
Marine Corps Officers	98	±2	37	20	±8
Air Force Enlisted	96	±2	39	23	±4
E1 – E4	95	±2	37	22	±6
Air Force Officers	98	±2	41	19	±4
MALES					
Total	95	±1	9	4	±1
Army	93	±2	9	3	±2
Navy	95	±2	8	5	±2
Marine Corps	94	±2	9	4	±2
Air Force	96	±1	9	4	±2
Enlisted	94	±1	9	4	±1
E1 – E4	92	±2	9	5	±2
E5 – E9	96	±1	9	4	±1
Officers	98	±1	8	4	±1
O1 – O3	97	±1	7	4	±2
O4 – O6	98	±1	9	3	±2
Experienced USC	88	±8	36	21	±12
Not Experienced USC	97	±1	8	4	±1
Experienced SH	90	±4	34	13	±6
Not Experienced SH	95	±1	7	4	±1
Deployed Past 12 Months	94	±2	9	4	±2
Not Deployed Past 12 Months	95	±1	9	4	±1
Army Enlisted	92	±2	9	3	±2
E1 – E4	90	±3	9	3	±4
Army Officers	97	±1	9	4	±2
Navy Enlisted	95	±2	9	6	±2
E1 – E4	92	±4	10	7	±5
Navy Officers	98	±1	7	3	±2
Marine Corps Enlisted	94	±2	10	5	±2
E1 – E4	91	±3	9	5	±3
Marine Corps Officers	98	±2	5	3	±3
Air Force Enlisted	96	±1	9	4	±2
E1 – E4	95	±2	9	4	±3
Air Force Officers	98	±1	9	4	±2

90. In your opinion, has sexual harassment in our nation become more or less of a problem over the last 4 years?

1. Less of a problem today

2. About the same as 4 years ago

3. More of a problem today

	Percent Responding		Percentages			Max ME	Degree of Problem		
			1	2	3				
TOTAL	94	±1	32	42	26	±2	1.9	±0.1	
Army	92	±2	30	42	28	±3	2.0	±0.1	
Navy	94	±2	37	38	25	±3	1.9	±0.1	
Marine Corps	93	±2	34	40	25	±3	1.9	±0.1	
Air Force	96	±1	29	45	26	±2	2.0	±0.1	
PAYGRADE									
Enlisted	93	±1	31	40	29	±2	2.0	±0.1	
E1 – E4	91	±2	28	39	32	±3	2.0	±0.1	
E1 – E3	91	±2	29	38	33	±4	2.0	±0.1	
E4	90	±2	28	40	31	±3	2.0	±0.1	
E5 – E9	95	±1	33	41	26	±2	1.9	±0.1	
E5 – E6	95	±1	32	41	27	±2	2.0	±0.1	
E7 – E9	97	±1	37	40	23	±2	1.9	±0.1	
Officers	97	±1	38	48	15	±2	1.8	±0.1	
W1 – W5	97	±1	37	45	18	±5	1.8	±0.1	
O1 – O3	97	±1	37	48	15	±2	1.8	±0.1	
O4 – O6	98	±1	40	47	13	±2	1.7	±0.1	
DEPLOYMENT									
Deployed Past 12 Months	93	±2	32	42	26	±2	1.9	±0.1	
Not Deployed Past 12 Months	95	±1	32	41	27	±2	1.9	±0.1	
RACE/ETHNICITY									
Non-Hispanic White	95	±1	35	44	21	±2	1.9	±0.1	
Total Minority	92	±1	28	38	35	±2	2.1	±0.1	
Non-Hispanic Black	93	±2	24	35	40	±3	2.2	±0.1	
Hispanic	92	±2	28	41	31	±4	2.0	±0.1	
EXPERIENCED BEHAVIORS									
Experienced USC	87	±5	21	40	39	±8	2.2	±0.2	
Not Experienced USC	97	±1	32	42	26	±2	1.9	±0.1	
Experienced SH	89	±3	17	42	41	±4	2.2	±0.1	
Not Experienced SH	94	±1	34	41	25	±2	1.9	±0.1	
FEMALES									
Total	92	±1	19	45	35	±2	2.2	±0.1	
Army	90	±2	18	43	39	±3	2.2	±0.1	
Navy	92	±2	25	44	31	±3	2.1	±0.1	
Marine Corps	92	±5	19	54	27	±8	2.1	±0.1	
Air Force	95	±2	17	48	36	±3	2.2	±0.1	
Enlisted	92	±1	18	43	39	±2	2.2	±0.1	
E1 – E4	89	±2	14	43	43	±3	2.3	±0.1	
E5 – E9	94	±1	20	44	36	±3	2.2	±0.1	
Officers	96	±1	26	55	18	±3	1.9	±0.1	
O1 – O3	96	±2	24	58	19	±4	1.9	±0.1	
O4 – O6	97	±1	32	51	17	±3	1.9	±0.1	

Note. Percent responding are Service members who answered the question.

90. Continued	Percent Responding		Percentages			Max ME	Degree of Problem		
			1	2	3				
FEMALES (CONTINUED)									
Experienced USC	85	±5	9	44	47	±8	2.4	±0.1	
Not Experienced USC	97	±1	20	46	34	±2	2.1	±0.1	
Experienced SH	89	±2	11	45	43	±3	2.3	±0.1	
Not Experienced SH	94	±1	23	46	32	±2	2.1	±0.1	
Deployed Past 12 Months	89	±3	18	46	36	±4	2.2	±0.1	
Not Deployed Past 12 Months	94	±1	20	45	35	±2	2.2	±0.1	
Army Enlisted	89	±2	16	40	43	±3	2.3	±0.1	
E1 – E4	84	±4	12	38	50	±5	2.4	±0.1	
Army Officers	96	±2	25	54	21	±4	2.0	±0.1	
Navy Enlisted	91	±2	24	41	35	±4	2.1	±0.1	
E1 – E4	89	±3	20	41	38	±6	2.2	±0.1	
Navy Officers	96	±3	29	56	15	±6	1.9	±0.1	
Marine Corps Enlisted	91	±5	17	54	29	±9	2.1	±0.2	
E1 – E4	90	±8	11	58	30	±14	2.2	±0.2	
Marine Corps Officers	97	±2	34	53	13	±9	1.8	±0.1	
Air Force Enlisted	95	±2	14	45	40	±4	2.3	±0.1	
E1 – E4	94	±3	12	44	43	±6	2.3	±0.1	
Air Force Officers	98	±2	25	57	17	±4	1.9	±0.1	
MALES									
Total	94	±1	34	41	25	±2	1.9	±0.1	
Army	93	±2	32	42	26	±3	1.9	±0.1	
Navy	95	±2	39	37	24	±3	1.8	±0.1	
Marine Corps	93	±2	36	39	25	±3	1.9	±0.1	
Air Force	96	±1	32	44	24	±2	1.9	±0.1	
Enlisted	94	±1	33	40	27	±2	1.9	±0.1	
E1 – E4	91	±2	31	39	30	±3	2.0	±0.1	
E5 – E9	96	±1	35	40	25	±2	1.9	±0.1	
Officers	97	±1	40	46	14	±2	1.7	±0.1	
O1 – O3	97	±1	40	46	14	±3	1.7	±0.1	
O4 – O6	98	±1	41	46	13	±2	1.7	±0.1	
Experienced USC	89	±8	28	38	34	±13	2.1	±0.2	
Not Experienced USC	97	±1	34	41	25	±2	1.9	±0.1	
Experienced SH	90	±4	22	39	39	±6	2.2	±0.1	
Not Experienced SH	95	±1	35	41	24	±2	1.9	±0.1	
Deployed Past 12 Months	93	±2	34	41	25	±3	1.9	±0.1	
Not Deployed Past 12 Months	95	±1	35	41	25	±2	1.9	±0.1	
Army Enlisted	92	±2	30	41	29	±3	2.0	±0.1	
E1 – E4	89	±4	29	40	31	±6	2.0	±0.1	
Army Officers	97	±1	39	48	13	±3	1.7	±0.1	
Navy Enlisted	94	±2	38	36	26	±3	1.9	±0.1	
E1 – E4	92	±4	36	35	29	±7	1.9	±0.1	
Navy Officers	98	±1	44	43	14	±3	1.7	±0.1	
Marine Corps Enlisted	93	±2	34	39	27	±4	1.9	±0.1	
E1 – E4	91	±3	31	39	30	±5	2.0	±0.1	
Marine Corps Officers	97	±2	49	40	10	±5	1.6	±0.1	
Air Force Enlisted	96	±1	31	43	26	±3	1.9	±0.1	
E1 – E4	94	±2	29	41	30	±5	2.0	±0.1	
Air Force Officers	97	±1	35	49	16	±3	1.8	±0.1	

91. In your opinion, has sexual assault in our nation become more or less of a problem over the last 4 years?

1. Less of a problem today

2. About the same as 4 years ago

3. More of a problem today

	Percent Responding		Percentages			Max ME	Degree of Problem		
			1	2	3				
TOTAL	93	±1	27	44	29	±2	2.0	±0.1	
Army	91	±2	26	44	31	±3	2.1	±0.1	
Navy	94	±2	31	42	27	±3	2.0	±0.1	
Marine Corps	92	±2	28	43	29	±3	2.0	±0.1	
Air Force	95	±1	24	46	30	±2	2.1	±0.1	
PAYGRADE									
Enlisted	92	±1	27	42	31	±2	2.0	±0.1	
E1 – E4	89	±2	25	42	33	±3	2.1	±0.1	
E1 – E3	90	±3	24	42	34	±4	2.1	±0.1	
E4	89	±2	25	43	32	±3	2.1	±0.1	
E5 – E9	94	±1	28	42	30	±2	2.0	±0.1	
E5 – E6	94	±1	27	41	31	±2	2.0	±0.1	
E7 – E9	96	±1	31	43	27	±2	2.0	±0.1	
Officers	96	±1	28	53	20	±2	1.9	±0.1	
W1 – W5	95	±2	30	46	24	±5	1.9	±0.1	
O1 – O3	95	±1	27	53	19	±2	1.9	±0.1	
O4 – O6	97	±1	28	53	19	±2	1.9	±0.1	
DEPLOYMENT									
Deployed Past 12 Months	91	±2	29	43	28	±2	2.0	±0.1	
Not Deployed Past 12 Months	94	±1	26	44	30	±2	2.0	±0.1	
RACE/ETHNICITY									
Non-Hispanic White	94	±1	29	47	25	±2	2.0	±0.1	
Total Minority	91	±2	24	39	37	±2	2.1	±0.1	
Non-Hispanic Black	92	±2	22	37	42	±3	2.2	±0.1	
Hispanic	91	±2	25	42	33	±4	2.1	±0.1	
EXPERIENCED BEHAVIORS									
Experienced USC	86	±6	25	42	33	±9	2.1	±0.2	
Not Experienced USC	96	±1	27	44	29	±2	2.0	±0.1	
Experienced SH	87	±3	15	44	40	±4	2.2	±0.1	
Not Experienced SH	93	±1	28	44	28	±2	2.0	±0.1	
FEMALES									
Total	91	±1	14	47	39	±2	2.2	±0.1	
Army	88	±2	14	44	42	±3	2.3	±0.1	
Navy	91	±2	18	47	35	±3	2.2	±0.1	
Marine Corps	89	±6	15	50	35	±9	2.2	±0.2	
Air Force	94	±2	12	48	40	±3	2.3	±0.1	
Enlisted	90	±2	14	44	42	±2	2.3	±0.1	
E1 – E4	87	±2	13	43	44	±3	2.3	±0.1	
E5 – E9	92	±2	15	44	40	±3	2.3	±0.1	
Officers	95	±1	14	59	27	±3	2.1	±0.1	
O1 – O3	95	±2	14	60	26	±4	2.1	±0.1	
O4 – O6	96	±2	14	58	27	±3	2.1	±0.1	

Note. Percent responding are Service members who answered the question.

91. Continued	Percent Responding		Percentages			Max ME	Degree of Problem		
			1	2	3				
FEMALES (CONTINUED)									
Experienced USC	84	±6	12	40	48	±8	2.4	±0.2	
Not Experienced USC	95	±1	14	47	38	±2	2.2	±0.1	
Experienced SH	87	±2	10	45	45	±3	2.4	±0.1	
Not Experienced SH	92	±1	16	48	36	±2	2.2	±0.1	
Deployed Past 12 Months	87	±3	15	47	39	±4	2.2	±0.1	
Not Deployed Past 12 Months	92	±1	14	47	39	±2	2.3	±0.1	
Army Enlisted	86	±2	14	41	46	±3	2.3	±0.1	
E1 – E4	82	±4	12	39	50	±5	2.4	±0.1	
Army Officers	94	±2	15	57	28	±4	2.1	±0.1	
Navy Enlisted	90	±2	19	45	36	±4	2.2	±0.1	
E1 – E4	88	±3	17	46	36	±6	2.2	±0.1	
Navy Officers	95	±3	14	58	27	±6	2.1	±0.1	
Marine Corps Enlisted	88	±7	14	49	37	±10	2.2	±0.2	
E1 – E4	85	±10	12	48	40	±15	2.3	±0.2	
Marine Corps Officers	97	±2	22	62	17	±8	2.0	±0.1	
Air Force Enlisted	93	±2	11	45	43	±4	2.3	±0.1	
E1 – E4	91	±3	11	45	44	±6	2.3	±0.1	
Air Force Officers	96	±2	13	61	26	±4	2.1	±0.1	
MALES									
Total	93	±1	29	43	28	±2	2.0	±0.1	
Army	91	±2	27	44	29	±3	2.0	±0.1	
Navy	94	±2	33	41	26	±3	1.9	±0.1	
Marine Corps	92	±2	29	42	28	±3	2.0	±0.1	
Air Force	95	±1	27	45	27	±2	2.0	±0.1	
Enlisted	92	±1	29	42	30	±2	2.0	±0.1	
E1 – E4	90	±2	27	42	31	±3	2.0	±0.1	
E5 – E9	94	±1	30	41	29	±2	2.0	±0.1	
Officers	96	±1	30	51	18	±2	1.9	±0.1	
O1 – O3	96	±1	31	52	18	±3	1.9	±0.1	
O4 – O6	97	±1	30	52	18	±2	1.9	±0.1	
Experienced USC	88	±8	33	43	24	±13	1.9	±0.2	
Not Experienced USC	96	±1	29	43	28	±2	2.0	±0.1	
Experienced SH	87	±4	20	44	36	±6	2.2	±0.1	
Not Experienced SH	93	±1	30	43	27	±2	2.0	±0.1	
Deployed Past 12 Months	91	±2	30	43	27	±3	2.0	±0.1	
Not Deployed Past 12 Months	94	±1	28	44	28	±2	2.0	±0.1	
Army Enlisted	90	±2	27	42	31	±3	2.0	±0.1	
E1 – E4	88	±4	25	44	32	±6	2.1	±0.1	
Army Officers	96	±1	31	51	18	±3	1.9	±0.1	
Navy Enlisted	94	±2	33	39	27	±3	1.9	±0.1	
E1 – E4	91	±4	30	41	28	±7	2.0	±0.1	
Navy Officers	97	±1	32	51	17	±3	1.8	±0.1	
Marine Corps Enlisted	92	±2	28	42	30	±4	2.0	±0.1	
E1 – E4	90	±3	26	41	33	±5	2.1	±0.1	
Marine Corps Officers	96	±2	37	48	15	±5	1.8	±0.1	
Air Force Enlisted	95	±2	27	43	29	±3	2.0	±0.1	
E1 – E4	92	±3	27	42	31	±5	2.0	±0.1	
Air Force Officers	96	±1	26	53	21	±3	2.0	±0.1	

92. In your opinion, has sexual harassment in the military become more or less of a problem over the last 4 years?

1. Less of a problem today 2. About the same as 4 years ago 3. More of a problem today

	Percent Responding		Percentages			Max ME	Degree of Problem		
			1	2	3				
TOTAL	63	±1	48	36	16	±2	1.7	±0.1	
Army	60	±2	44	37	20	±3	1.8	±0.1	
Navy	68	±2	54	32	14	±3	1.6	±0.1	
Marine Corps	49	±3	54	35	11	±3	1.6	±0.1	
Air Force	71	±2	47	37	16	±2	1.7	±0.1	
PAYGRADE									
Enlisted	60	±1	47	35	18	±2	1.7	±0.1	
E1 – E4	20	±2	42	36	22	±5	1.8	±0.1	
E1 – E3	3	±2	40	36	24	±19	1.8	±0.3	
E4	33	±3	42	36	22	±5	1.8	±0.1	
E5 – E9	90	±1	47	35	18	±2	1.7	±0.1	
E5 – E6	88	±2	45	36	19	±2	1.7	±0.1	
E7 – E9	97	±1	55	32	13	±2	1.6	±0.1	
Officers	81	±1	55	37	8	±2	1.5	±0.1	
W1 – W5	93	±4	51	35	14	±4	1.6	±0.1	
O1 – O3	66	±2	52	39	9	±3	1.6	±0.1	
O4 – O6	97	±1	58	35	7	±2	1.5	±0.1	
DEPLOYMENT									
Deployed Past 12 Months	62	±2	47	36	17	±3	1.7	±0.1	
Not Deployed Past 12 Months	64	±2	49	35	15	±2	1.7	±0.1	
RACE/ETHNICITY									
Non-Hispanic White	63	±1	51	37	12	±2	1.6	±0.1	
Total Minority	64	±2	44	34	23	±2	1.8	±0.1	
Non-Hispanic Black	71	±3	40	33	27	±3	1.9	±0.1	
Hispanic	59	±3	45	36	20	±4	1.7	±0.1	
EXPERIENCED BEHAVIORS									
Experienced USC	43	±7	30	36	34	±10	2.0	±0.2	
Not Experienced USC	66	±1	49	36	16	±2	1.7	±0.1	
Experienced SH	53	±4	23	41	36	±4	2.1	±0.1	
Not Experienced SH	64	±1	51	35	14	±2	1.6	±0.1	
FEMALES									
Total	60	±2	35	42	23	±2	1.9	±0.1	
Army	55	±2	30	41	29	±3	2.0	±0.1	
Navy	62	±3	41	41	18	±4	1.8	±0.1	
Marine Corps	44	±7	41	40	19	±7	1.8	±0.1	
Air Force	67	±3	35	43	22	±4	1.9	±0.1	
Enlisted	58	±2	33	40	26	±3	1.9	±0.1	
E1 – E4	21	±2	25	44	30	±6	2.1	±0.1	
E5 – E9	89	±2	35	40	25	±3	1.9	±0.1	
Officers	71	±3	42	46	12	±3	1.7	±0.1	
O1 – O3	57	±4	37	49	14	±5	1.8	±0.1	
O4 – O6	96	±1	47	43	10	±3	1.6	±0.1	

Note. Percent responding are Service members who answered the question and who had been in active duty service for four years or more (Q7).

92. Continued	Percent Responding		Percentages			Max ME	Degree of Problem		
			1	2	3				
FEMALES (CONTINUED)									
Experienced USC	36	±6	16	46	38	±9	2.2	±0.2	
Not Experienced USC	64	±2	36	41	23	±2	1.9	±0.1	
Experienced SH	52	±3	20	48	33	±4	2.1	±0.1	
Not Experienced SH	64	±2	41	39	19	±2	1.8	±0.1	
Deployed Past 12 Months	55	±3	31	41	28	±4	2.0	±0.1	
Not Deployed Past 12 Months	62	±2	36	42	22	±2	1.9	±0.1	
Army Enlisted	51	±3	28	39	33	±4	2.0	±0.1	
E1 – E4	17	±3	21	36	42	±10	2.2	±0.2	
Army Officers	71	±4	35	48	17	±5	1.8	±0.1	
Navy Enlisted	60	±3	40	40	20	±5	1.8	±0.1	
E1 – E4	27	±5	32	45	23	±13	1.9	±0.2	
Navy Officers	71	±6	48	43	9	±6	1.6	±0.1	
Marine Corps Enlisted	41	±8	40	40	21	±8	1.8	±0.2	
E1 – E4	11	±4	24	49	27	±17	2.0	±0.3	
Marine Corps Officers	72	±11	49	40	11	±7	1.6	±0.1	
Air Force Enlisted	66	±3	33	42	26	±4	1.9	±0.1	
E1 – E4	26	±4	22	49	28	±10	2.1	±0.2	
Air Force Officers	71	±4	44	46	10	±5	1.7	±0.1	
MALES									
Total	64	±1	50	35	15	±2	1.6	±0.1	
Army	61	±2	46	36	18	±3	1.7	±0.1	
Navy	69	±2	55	31	13	±3	1.6	±0.1	
Marine Corps	49	±3	55	34	10	±4	1.6	±0.1	
Air Force	72	±2	50	36	14	±3	1.6	±0.1	
Enlisted	60	±1	49	34	17	±2	1.7	±0.1	
E1 – E4	20	±2	45	35	20	±6	1.8	±0.1	
E5 – E9	90	±2	49	34	16	±2	1.7	±0.1	
Officers	83	±2	57	35	8	±2	1.5	±0.1	
O1 – O3	68	±2	55	37	8	±3	1.5	±0.1	
O4 – O6	97	±1	60	34	6	±2	1.5	±0.1	
Experienced USC	47	±11	37	31	32	±15	2.0	±0.3	
Not Experienced USC	66	±1	51	35	15	±2	1.6	±0.1	
Experienced SH	54	±6	27	35	38	±7	2.1	±0.2	
Not Experienced SH	64	±1	52	35	14	±2	1.6	±0.1	
Deployed Past 12 Months	62	±2	48	35	16	±3	1.7	±0.1	
Not Deployed Past 12 Months	65	±2	52	34	14	±2	1.6	±0.1	
Army Enlisted	57	±2	43	36	21	±4	1.8	±0.1	
E1 – E4	21	±4	45	34	21	±10	1.8	±0.2	
Army Officers	81	±2	53	38	9	±3	1.6	±0.1	
Navy Enlisted	65	±2	54	31	15	±4	1.6	±0.1	
E1 – E4	22	±4	40	34	26	±12	1.9	±0.2	
Navy Officers	87	±2	60	34	6	±3	1.5	±0.1	
Marine Corps Enlisted	45	±3	53	36	11	±4	1.6	±0.1	
E1 – E4	12	±3	52	37	11	±11	1.6	±0.2	
Marine Corps Officers	84	±4	66	29	5	±5	1.4	±0.1	
Air Force Enlisted	69	±2	48	36	16	±3	1.7	±0.1	
E1 – E4	25	±4	47	35	18	±9	1.7	±0.2	
Air Force Officers	81	±2	56	36	9	±3	1.5	±0.1	

93. In your opinion, has sexual assault in the military become more or less of a problem over the last 4 years?

1. Less of a problem today

2. About the same as 4 years ago

3. More of a problem today

	Percent Responding		Percentages			Max ME	Degree of Problem		
			1	2	3				
TOTAL	63	±1	47	37	16	±2	1.7	±0.1	
Army	60	±2	42	38	20	±3	1.8	±0.1	
Navy	68	±2	53	33	14	±3	1.6	±0.1	
Marine Corps	49	±3	53	37	11	±3	1.6	±0.1	
Air Force	71	±2	46	38	16	±2	1.7	±0.1	
PAYGRADE									
Enlisted	60	±1	47	36	18	±2	1.7	±0.1	
E1 – E4	20	±2	42	39	20	±5	1.8	±0.1	
E1 – E3	3	±2	38	40	22	±18	1.8	±0.3	
E4	33	±3	42	39	19	±5	1.8	±0.1	
E5 – E9	91	±1	47	35	18	±2	1.7	±0.1	
E5 – E6	89	±2	46	36	19	±2	1.7	±0.1	
E7 – E9	97	±1	52	34	14	±2	1.6	±0.1	
Officers	81	±1	50	40	10	±2	1.6	±0.1	
W1 – W5	92	±4	50	36	14	±4	1.6	±0.1	
O1 – O3	66	±2	48	41	11	±3	1.6	±0.1	
O4 – O6	97	±1	51	39	10	±2	1.6	±0.1	
DEPLOYMENT									
Deployed Past 12 Months	62	±2	46	37	17	±3	1.7	±0.1	
Not Deployed Past 12 Months	64	±2	48	36	16	±2	1.7	±0.1	
RACE/ETHNICITY									
Non-Hispanic White	63	±1	49	38	12	±2	1.6	±0.1	
Total Minority	64	±2	44	34	22	±2	1.8	±0.1	
Non-Hispanic Black	71	±3	41	32	27	±3	1.9	±0.1	
Hispanic	59	±3	44	37	19	±4	1.7	±0.1	
EXPERIENCED BEHAVIORS									
Experienced USC	43	±7	26	38	36	±10	2.1	±0.2	
Not Experienced USC	66	±1	48	37	16	±2	1.7	±0.1	
Experienced SH	53	±4	23	44	33	±4	2.1	±0.1	
Not Experienced SH	65	±1	49	36	15	±2	1.7	±0.1	
FEMALES									
Total	60	±2	33	42	25	±2	1.9	±0.1	
Army	55	±2	28	42	30	±3	2.0	±0.1	
Navy	62	±3	40	41	19	±4	1.8	±0.1	
Marine Corps	44	±7	40	41	19	±7	1.8	±0.1	
Air Force	67	±3	33	43	24	±3	1.9	±0.1	
Enlisted	58	±2	33	40	27	±3	1.9	±0.1	
E1 – E4	21	±2	28	43	29	±6	2.0	±0.1	
E5 – E9	90	±2	34	39	27	±3	1.9	±0.1	
Officers	71	±3	34	50	16	±3	1.8	±0.1	
O1 – O3	56	±4	32	51	16	±5	1.8	±0.1	
O4 – O6	96	±2	35	49	15	±3	1.8	±0.1	

Note. Percent responding are Service members who answered the question and who had been in active duty service for four years or more (Q7).

93. Continued	Percent Responding		Percentages			Max ME	Degree of Problem		
			1	2	3				
FEMALES (CONTINUED)									
Experienced USC	36	±6	14	50	36	±9	2.2	±0.2	
Not Experienced USC	65	±2	34	42	24	±2	1.9	±0.1	
Experienced SH	52	±3	21	46	33	±4	2.1	±0.1	
Not Experienced SH	64	±2	38	41	21	±2	1.8	±0.1	
Deployed Past 12 Months	56	±3	31	42	27	±4	2.0	±0.1	
Not Deployed Past 12 Months	62	±2	34	42	24	±2	1.9	±0.1	
Army Enlisted	52	±3	28	38	34	±4	2.1	±0.1	
E1 – E4	17	±3	24	37	38	±10	2.1	±0.2	
Army Officers	71	±4	28	52	20	±5	1.9	±0.1	
Navy Enlisted	61	±3	40	40	20	±5	1.8	±0.1	
E1 – E4	27	±5	35	41	24	±12	1.9	±0.2	
Navy Officers	70	±6	40	47	14	±6	1.7	±0.1	
Marine Corps Enlisted	41	±8	39	41	20	±8	1.8	±0.2	
E1 – E4	11	±4	27	53	20	±17	1.9	±0.3	
Marine Corps Officers	73	±11	44	42	14	±7	1.7	±0.1	
Air Force Enlisted	65	±3	32	41	27	±4	1.9	±0.1	
E1 – E4	25	±4	25	48	27	±10	2.0	±0.2	
Air Force Officers	71	±4	35	51	14	±5	1.8	±0.1	
MALES									
Total	64	±1	49	36	15	±2	1.7	±0.1	
Army	61	±2	44	37	18	±3	1.7	±0.1	
Navy	69	±2	55	32	13	±3	1.6	±0.1	
Marine Corps	49	±3	53	36	10	±4	1.6	±0.1	
Air Force	72	±2	49	37	14	±3	1.7	±0.1	
Enlisted	60	±1	49	35	16	±2	1.7	±0.1	
E1 – E4	20	±2	44	38	18	±6	1.7	±0.1	
E5 – E9	91	±2	49	34	16	±2	1.7	±0.1	
Officers	83	±2	52	38	10	±2	1.6	±0.1	
O1 – O3	69	±2	51	40	10	±3	1.6	±0.1	
O4 – O6	97	±1	54	38	9	±2	1.6	±0.1	
Experienced USC	48	±11	32	32	36	±15	2.0	±0.3	
Not Experienced USC	66	±1	50	36	15	±2	1.6	±0.1	
Experienced SH	54	±6	25	42	33	±7	2.1	±0.1	
Not Experienced SH	65	±1	51	35	14	±2	1.6	±0.1	
Deployed Past 12 Months	62	±2	48	36	16	±3	1.7	±0.1	
Not Deployed Past 12 Months	65	±2	51	35	14	±2	1.6	±0.1	
Army Enlisted	57	±2	43	37	20	±4	1.8	±0.1	
E1 – E4	20	±4	45	37	17	±10	1.7	±0.2	
Army Officers	81	±2	50	38	12	±3	1.6	±0.1	
Navy Enlisted	66	±2	55	30	14	±4	1.6	±0.1	
E1 – E4	22	±4	40	38	21	±12	1.8	±0.2	
Navy Officers	87	±2	55	38	7	±3	1.5	±0.1	
Marine Corps Enlisted	45	±3	52	37	11	±4	1.6	±0.1	
E1 – E4	12	±3	45	40	14	±11	1.7	±0.2	
Marine Corps Officers	84	±4	60	33	7	±5	1.5	±0.1	
Air Force Enlisted	69	±2	48	36	16	±3	1.7	±0.1	
E1 – E4	25	±4	45	38	17	±9	1.7	±0.2	
Air Force Officers	80	±2	51	40	9	±3	1.6	±0.1	

94. Continued	Percent Responding		Percentages					Max ME	Frequency of Occurrence		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	36	±6	3	19	40	26	12	±9	3.3	±0.2	
Not Experienced USC	65	±2	9	31	40	17	4	±2	2.8	±0.1	
Experienced SH	53	±3	3	19	46	22	10	±4	3.2	±0.1	
Not Experienced SH	64	±2	10	34	37	15	3	±2	2.7	±0.1	
Deployed Past 12 Months	56	±3	6	28	39	21	5	±4	2.9	±0.1	
Not Deployed Past 12 Months	62	±2	9	31	40	16	5	±2	2.8	±0.1	
Army Enlisted	52	±3	6	24	38	23	9	±4	3.0	±0.1	
E1 - E4	17	±3	5	15	42	25	13	±9	3.3	±0.2	
Army Officers	72	±4	8	31	45	12	4	±5	2.7	±0.1	
Navy Enlisted	61	±3	12	30	38	14	5	±5	2.7	±0.1	
E1 - E4	27	±5	7	24	43	15	10	±15	3.0	±0.3	
Navy Officers	71	±6	10	42	39	9	0	±6	2.5	±0.1	
Marine Corps Enlisted	41	±8	7	34	42	14	4	±8	2.7	±0.2	
E1 - E4	11	±5	5	17	55	19	5	±17	3.0	±0.3	
Marine Corps Officers	73	±11	7	48	37	6	1	±7	2.5	±0.1	
Air Force Enlisted	66	±3	8	29	40	20	3	±4	2.8	±0.1	
E1 - E4	26	±4	3	29	40	21	6	±10	3.0	±0.2	
Air Force Officers	71	±4	8	41	42	8	1	±5	2.5	±0.1	
MALES											
Total	64	±1	17	39	32	10	2	±2	2.4	±0.1	
Army	61	±2	15	35	34	13	3	±3	2.5	±0.1	
Navy	69	±2	20	43	27	9	2	±3	2.3	±0.1	
Marine Corps	49	±3	20	40	31	7	2	±3	2.3	±0.1	
Air Force	72	±2	16	39	34	9	2	±3	2.4	±0.1	
Enlisted	60	±1	17	37	32	11	3	±2	2.5	±0.1	
E1 - E4	20	±2	15	33	35	12	4	±6	2.6	±0.2	
E5 - E9	91	±2	18	38	31	11	3	±2	2.4	±0.1	
Officers	83	±2	17	45	32	6	1	±2	2.3	±0.1	
O1 - O3	68	±2	17	43	33	7	1	±3	2.3	±0.1	
O4 - O6	98	±1	17	48	30	4	1	±2	2.2	±0.1	
Experienced USC	47	±11	15	29	35	13	8	±15	2.7	±0.3	
Not Experienced USC	66	±1	17	39	31	10	2	±2	2.4	±0.1	
Experienced SH	54	±6	6	26	38	21	9	±7	3.0	±0.2	
Not Experienced SH	65	±1	18	40	31	9	2	±2	2.4	±0.1	
Deployed Past 12 Months	63	±2	16	38	33	11	2	±3	2.5	±0.1	
Not Deployed Past 12 Months	65	±2	18	40	31	9	2	±2	2.4	±0.1	
Army Enlisted	57	±2	15	34	34	15	3	±3	2.6	±0.1	
E1 - E4	20	±4	13	31	37	14	4	±10	2.7	±0.2	
Army Officers	82	±2	16	41	35	7	1	±3	2.4	±0.1	
Navy Enlisted	66	±2	20	42	26	9	2	±3	2.3	±0.1	
E1 - E4	22	±4	18	34	35	10	3	±12	2.5	±0.3	
Navy Officers	87	±2	17	49	28	5	0	±3	2.2	±0.1	
Marine Corps Enlisted	45	±3	19	38	33	8	3	±4	2.4	±0.1	
E1 - E4	12	±3	18	30	34	9	7	±11	2.6	±0.3	
Marine Corps Officers	84	±4	24	45	27	5	0	±5	2.1	±0.1	
Air Force Enlisted	70	±2	16	37	34	10	2	±3	2.5	±0.1	
E1 - E4	25	±4	12	38	34	12	4	±9	2.6	±0.2	
Air Force Officers	80	±2	16	46	32	6	0	±3	2.3	±0.1	

95. Continued	Percent Responding		Percentages					Max ME	Frequency of Occurrence		
			1	2	3	4	5				
FEMALES (CONTINUED)											
Experienced USC	36	±6	4	14	47	25	10	±9	3.2	±0.2	
Not Experienced USC	64	±2	9	29	40	17	4	±2	2.8	±0.1	
Experienced SH	52	±3	4	22	44	21	8	±4	3.1	±0.1	
Not Experienced SH	64	±2	11	31	39	16	3	±2	2.7	±0.1	
Deployed Past 12 Months	55	±3	8	30	38	19	5	±4	2.8	±0.1	
Not Deployed Past 12 Months	62	±2	9	28	41	17	4	±2	2.8	±0.1	
Army Enlisted	51	±3	7	24	39	22	9	±4	3.0	±0.1	
E1 - E4	17	±3	5	20	41	25	10	±9	3.1	±0.2	
Army Officers	71	±4	7	28	45	15	4	±5	2.8	±0.1	
Navy Enlisted	60	±3	12	32	38	14	3	±5	2.6	±0.1	
E1 - E4	27	±5	7	29	39	20	6	±14	2.9	±0.3	
Navy Officers	70	±6	8	33	46	13	0	±6	2.7	±0.1	
Marine Corps Enlisted	40	±8	9	34	38	15	4	±8	2.7	±0.2	
E1 - E4	11	±4	5	27	49	13	6	±17	2.9	±0.3	
Marine Corps Officers	73	±11	7	43	40	9	1	±7	2.5	±0.1	
Air Force Enlisted	65	±3	8	28	39	20	4	±4	2.8	±0.1	
E1 - E4	25	±4	5	28	41	20	6	±11	2.9	±0.2	
Air Force Officers	71	±4	8	31	48	11	1	±5	2.6	±0.1	
MALES											
Total	64	±1	19	36	33	10	2	±2	2.4	±0.1	
Army	61	±2	16	33	35	13	3	±3	2.5	±0.1	
Navy	69	±2	22	40	28	9	2	±3	2.3	±0.1	
Marine Corps	49	±3	23	36	32	8	2	±3	2.3	±0.1	
Air Force	72	±2	18	37	35	9	1	±3	2.4	±0.1	
Enlisted	60	±1	20	35	32	11	2	±2	2.4	±0.1	
E1 - E4	20	±2	16	33	36	11	4	±6	2.5	±0.2	
E5 - E9	90	±2	20	35	32	11	2	±2	2.4	±0.1	
Officers	82	±2	17	40	34	8	1	±2	2.3	±0.1	
O1 - O3	68	±2	17	38	36	8	1	±3	2.4	±0.1	
O4 - O6	97	±1	17	43	33	7	1	±2	2.3	±0.1	
Experienced USC	48	±11	17	16	42	17	8	±14	2.8	±0.3	
Not Experienced USC	66	±1	19	36	32	10	2	±2	2.4	±0.1	
Experienced SH	55	±6	8	26	39	17	9	±7	2.9	±0.2	
Not Experienced SH	64	±1	20	36	32	10	2	±2	2.4	±0.1	
Deployed Past 12 Months	62	±2	18	35	34	11	2	±3	2.4	±0.1	
Not Deployed Past 12 Months	65	±2	20	37	32	10	2	±2	2.4	±0.1	
Army Enlisted	57	±2	16	32	35	14	3	±3	2.6	±0.1	
E1 - E4	20	±4	15	30	37	14	4	±10	2.6	±0.3	
Army Officers	81	±2	17	36	36	10	1	±3	2.4	±0.1	
Navy Enlisted	66	±2	23	38	27	9	2	±3	2.3	±0.1	
E1 - E4	22	±4	18	37	32	10	3	±12	2.4	±0.3	
Navy Officers	87	±2	17	45	32	6	0	±3	2.3	±0.1	
Marine Corps Enlisted	45	±3	23	35	32	8	2	±4	2.3	±0.1	
E1 - E4	12	±3	21	25	40	8	6	±11	2.5	±0.3	
Marine Corps Officers	84	±4	24	39	31	6	1	±5	2.2	±0.1	
Air Force Enlisted	69	±2	19	35	34	10	2	±3	2.4	±0.1	
E1 - E4	25	±4	14	37	37	10	2	±9	2.5	±0.2	
Air Force Officers	80	±2	15	42	35	7	0	±3	2.4	±0.1	

2006 Workplace and Gender Relations Survey of Active Duty Members

96. What age were you on your last birthday?

- 1. 19 years old or younger
- 2. 20 to 24 years old
- 3. 25 to 29 years old
- 4. 30 to 34 years old
- 5. 35 to 39 years old
- 6. 40 to 44 years old
- 7. 45 years old or older

	Percent Responding		Percentages							Max ME	Average Age		
			1	2	3	4	5	6	7				
TOTAL	100	±0	7	34	22	14	12	7	3	±1	28.4	±0.1	
Army	100	±0	6	33	23	15	13	7	3	±3	28.5	±0.2	
Navy	100	±0	5	34	23	15	13	7	4	±2	28.7	±0.2	
Marine Corps	100	±0	15	46	18	10	7	3	1	±3	25.1	±0.3	
Air Force	100	±0	4	30	23	15	14	10	4	±2	29.6	±0.2	
PAYGRADE													
Enlisted	100	±0	8	39	22	13	11	6	2	±2	27.2	±0.2	
E1 – E4	100	±0	18	64	14	3	1	0	0	±3	22.2	±0.2	
E1 – E3	100	±0	33	58	8	1	0	0	0	±4	21.0	±0.2	
E4	100	±0	7	69	19	4	2	0	0	±3	23.1	±0.2	
E5 – E9	100	±0	0	20	28	21	19	10	3	±2	31.1	±0.2	
E5 – E6	100	±0	0	26	35	22	12	4	1	±2	28.9	±0.2	
E7 – E9	100	±0	0	1	3	18	40	28	9	±3	38.1	±0.3	
Officers	100	±0	0	10	23	21	20	15	11	±2	34.3	±0.2	
W1 – W5	100	±0	0	4	18	21	26	20	11	±6	35.8	±0.6	
O1 – O3	100	±0	0	19	42	24	11	3	1	±2	29.1	±0.2	
O4 – O6	100	±0	0	0	0	16	29	29	25	±3	40.5	±0.3	
DEPLOYMENT													
Deployed Past 12 Months	100	±0	5	39	22	15	11	6	2	±2	27.7	±0.3	
Not Deployed Past 12 Months	100	±0	8	31	22	14	13	8	4	±2	28.8	±0.2	
RACE/ETHNICITY													
Non-Hispanic White	100	±0	7	34	22	14	12	8	3	±2	28.4	±0.2	
Total Minority	100	±0	6	34	22	15	13	7	3	±2	28.4	±0.2	
Non-Hispanic Black	100	±0	3	28	21	18	18	9	4	±3	29.9	±0.4	
Hispanic	100	±0	8	41	23	12	9	5	2	±4	26.8	±0.4	
EXPERIENCED BEHAVIORS													
Experienced USC	100	±0	10	50	21	11	5	3	1	±8	25.0	±0.8	
Not Experienced USC	100	±0	6	33	22	15	13	8	3	±2	28.6	±0.2	
Experienced SH	100	±0	8	44	23	12	8	4	2	±4	26.4	±0.4	
Not Experienced SH	100	±0	6	33	22	15	13	8	3	±2	28.6	±0.2	
FEMALES													
Total	100	±0	7	37	24	13	10	6	3	±2	27.7	±0.2	
Army	100	±0	7	36	22	14	11	6	3	±3	28.0	±0.3	
Navy	100	±0	8	38	25	12	9	4	3	±3	27.3	±0.3	
Marine Corps	100	±0	14	51	19	8	6	1	1	±10	24.2	±0.8	
Air Force	100	±0	6	33	26	14	11	7	3	±3	28.2	±0.3	
Enlisted	100	±0	9	42	23	12	9	4	1	±2	26.4	±0.2	
E1 – E4	100	±0	19	65	13	2	1	0	0	±3	22.0	±0.2	
E5 – E9	100	±0	0	21	32	21	16	8	3	±3	30.3	±0.3	
Officers	100	±0	0	13	28	19	16	12	11	±3	33.2	±0.4	
O1 – O3	100	±0	0	21	44	20	9	4	1	±4	28.8	±0.4	
O4 – O6	100	±0	0	0	0	14	27	28	31	±3	41.4	±0.4	

Note. Percent responding are Service members who answered the survey. Member's age is constructed from administrative data.

2006 Workplace and Gender Relations Survey of Active Duty Members

96. Continued	Percent Responding		Percentages							Max ME	Average Age		
			1	2	3	4	5	6	7				
FEMALES (CONTINUED)													
Experienced USC	100	±0	13	53	18	10	4	2	0	±7	24.3	±0.6	
Not Experienced USC	100	±0	7	35	25	14	11	6	4	±2	28.1	±0.2	
Experienced SH	100	±0	9	44	23	12	7	3	1	±3	26.0	±0.3	
Not Experienced SH	100	±0	6	33	24	14	12	7	4	±2	28.5	±0.3	
Deployed Past 12 Months	100	±0	6	43	23	13	9	5	1	±3	26.8	±0.4	
Not Deployed Past 12 Months	100	±0	8	35	24	13	11	6	4	±2	28.0	±0.2	
Army Enlisted	100	±0	9	42	21	12	10	5	2	±3	26.7	±0.3	
E1 – E4	100	±0	18	62	14	4	1	0	0	±4	22.4	±0.3	
Army Officers	100	±0	0	14	28	19	16	13	10	±4	33.1	±0.6	
Navy Enlisted	100	±0	9	44	23	12	8	3	1	±4	26.0	±0.3	
E1 – E4	100	±0	20	66	11	2	1	0	0	±5	21.9	±0.3	
Navy Officers	100	±0	0	11	32	15	15	14	14	±6	33.8	±0.8	
Marine Corps Enlisted	100	±0	15	55	17	5	5	1	1	±11	23.5	±0.7	
E1 – E4	100	±0	25	71	4	1	0	0	0	±15	20.6	±0.5	
Marine Corps Officers	100	±0	0	17	34	26	14	5	4	±12	30.5	±1.0	
Air Force Enlisted	100	±0	8	38	26	13	9	5	1	±3	27.0	±0.3	
E1 – E4	100	±0	18	68	14	0	0	0	0	±6	21.8	±0.3	
Air Force Officers	100	±0	0	14	26	19	17	12	11	±4	33.3	±0.5	
MALES													
Total	100	±0	7	34	22	14	13	8	3	±2	28.5	±0.2	
Army	100	±0	6	33	23	15	13	7	3	±3	28.6	±0.3	
Navy	100	±0	5	33	22	15	14	8	4	±3	28.9	±0.3	
Marine Corps	100	±0	15	45	18	10	7	3	1	±3	25.2	±0.3	
Air Force	100	±0	4	29	23	15	15	11	4	±2	29.9	±0.2	
Enlisted	100	±0	8	38	22	13	11	6	2	±2	27.3	±0.2	
E1 – E4	100	±0	18	64	15	3	1	0	0	±3	22.3	±0.2	
E5 – E9	100	±0	0	19	27	21	19	10	3	±2	31.2	±0.2	
Officers	100	±0	0	10	22	21	20	16	11	±2	34.4	±0.2	
O1 – O3	100	±0	0	18	42	25	11	3	1	±3	29.2	±0.2	
O4 – O6	100	±0	0	1	0	16	30	30	24	±4	40.4	±0.3	
Experienced USC	100	±0	8	48	23	11	5	3	1	±13	25.4	±1.2	
Not Experienced USC	100	±0	6	33	22	15	13	8	3	±2	28.7	±0.2	
Experienced SH	100	±0	7	44	22	12	9	5	2	±6	26.8	±0.7	
Not Experienced SH	100	±0	6	33	22	15	13	8	3	±2	28.6	±0.2	
Deployed Past 12 Months	100	±0	5	39	22	15	12	6	2	±3	27.8	±0.3	
Not Deployed Past 12 Months	100	±0	8	31	22	14	13	8	4	±2	29.0	±0.2	
Army Enlisted	100	±0	7	38	22	14	12	5	2	±3	27.5	±0.3	
E1 – E4	100	±0	16	59	18	5	2	0	0	±5	22.9	±0.4	
Army Officers	100	±0	0	10	23	21	19	16	11	±3	34.2	±0.4	
Navy Enlisted	100	±0	6	37	23	14	12	6	2	±3	27.8	±0.3	
E1 – E4	100	±0	15	67	13	3	2	0	0	±6	22.4	±0.4	
Navy Officers	100	±0	0	9	18	20	21	16	15	±3	35.5	±0.5	
Marine Corps Enlisted	100	±0	17	50	17	8	5	2	1	±4	24.2	±0.3	
E1 – E4	100	±0	30	63	7	1	0	0	0	±5	20.9	±0.3	
Marine Corps Officers	100	±0	0	9	23	27	23	12	6	±5	33.3	±0.5	
Air Force Enlisted	100	±0	5	34	22	14	13	10	2	±3	28.8	±0.2	
E1 – E4	100	±0	12	70	17	1	0	0	0	±5	22.3	±0.3	
Air Force Officers	100	±0	0	10	24	20	20	16	11	±3	34.3	±0.3	

97. Did you respond to this survey via the Web or a paper survey questionnaire? Constructed from administrative data.

1. Paper survey

2. Web survey

	Percent Responding		Percentages		Max ME
			1	2	
TOTAL	100	±0	8	92	±1
Army	100	±0	7	93	±2
Navy	100	±0	10	90	±2
Marine Corps	100	±0	10	90	±2
Air Force	100	±0	6	94	±1
PAYGRADE					
Enlisted	100	±0	9	91	±1
E1 – E4	100	±0	11	89	±2
E1 – E3	100	±0	15	85	±3
E4	100	±0	9	91	±2
E5 – E9	100	±0	6	94	±1
E5 – E6	100	±0	7	93	±1
E7 – E9	100	±0	6	94	±1
Officers	100	±0	5	95	±1
W1 – W5	100	±0	3	97	±1
O1 – O3	100	±0	5	95	±1
O4 – O6	100	±0	6	94	±1
DEPLOYMENT					
Deployed Past 12 Months	100	±0	8	92	±2
Not Deployed Past 12 Months	100	±0	8	92	±1
RACE/ETHNICITY					
Non-Hispanic White	100	±0	8	92	±1
Total Minority	100	±0	8	92	±2
Non-Hispanic Black	100	±0	8	92	±2
Hispanic	100	±0	9	91	±3
EXPERIENCED BEHAVIORS					
Experienced USC	100	±0	11	89	±6
Not Experienced USC	100	±0	8	92	±1
Experienced SH	100	±0	10	90	±3
Not Experienced SH	100	±0	8	92	±1
FEMALES					
Total	100	±0	9	91	±1
Army	100	±0	7	93	±2
Navy	100	±0	10	90	±2
Marine Corps	100	±0	17	83	±9
Air Force	100	±0	9	91	±2
Enlisted	100	±0	9	91	±2
E1 – E4	100	±0	10	90	±2
E5 – E9	100	±0	8	92	±2
Officers	100	±0	8	92	±2
O1 – O3	100	±0	7	93	±3
O4 – O6	100	±0	9	91	±2

Note. Percent responding are Service members who answered the survey.

97. Continued	Percent Responding		Percentages		Max ME
			1	2	
FEMALES (CONTINUED)					
Experienced USC	100	±0	13	87	±7
Not Experienced USC	100	±0	8	92	±1
Experienced SH	100	±0	10	90	±2
Not Experienced SH	100	±0	8	92	±2
Deployed Past 12 Months	100	±0	8	92	±2
Not Deployed Past 12 Months	100	±0	9	91	±2
Army Enlisted	100	±0	7	93	±2
E1 – E4	100	±0	9	91	±3
Army Officers	100	±0	5	95	±2
Navy Enlisted	100	±0	10	90	±2
E1 – E4	100	±0	11	89	±4
Navy Officers	100	±0	10	90	±6
Marine Corps Enlisted	100	±0	18	82	±10
E1 – E4	100	±0	22	78	±16
Marine Corps Officers	100	±0	8	92	±5
Air Force Enlisted	100	±0	9	91	±2
E1 – E4	100	±0	8	92	±3
Air Force Officers	100	±0	8	92	±3
MALES					
Total	100	±0	8	92	±1
Army	100	±0	7	93	±2
Navy	100	±0	10	90	±2
Marine Corps	100	±0	10	90	±2
Air Force	100	±0	6	94	±1
Enlisted	100	±0	9	91	±1
E1 – E4	100	±0	12	88	±2
E5 – E9	100	±0	6	94	±1
Officers	100	±0	5	95	±1
O1 – O3	100	±0	5	95	±1
O4 – O6	100	±0	5	95	±1
Experienced USC	100	±0	10	90	±9
Not Experienced USC	100	±0	8	92	±1
Experienced SH	100	±0	10	90	±5
Not Experienced SH	100	±0	8	92	±1
Deployed Past 12 Months	100	±0	8	92	±2
Not Deployed Past 12 Months	100	±0	8	92	±2
Army Enlisted	100	±0	8	92	±2
E1 – E4	100	±0	11	89	±4
Army Officers	100	±0	3	97	±1
Navy Enlisted	100	±0	11	89	±3
E1 – E4	100	±0	17	83	±6
Navy Officers	100	±0	5	95	±2
Marine Corps Enlisted	100	±0	10	90	±3
E1 – E4	100	±0	10	90	±4
Marine Corps Officers	100	±0	8	92	±3
Air Force Enlisted	100	±0	6	94	±2
E1 – E4	100	±0	7	93	±3
Air Force Officers	100	±0	6	94	±2

Survey Instrument



- You have reached the redirect page for Department of Defense Human Resources Strategic Assessment Program (HRSAP) surveys. You will be redirected to our contractor's web site (a secure .com site run by Data Recognition Corporation) to participate in the survey.
- Please enter your Ticket Number below, then click the Continue button to access your survey.

- If you are not automatically transferred, click on the link below:

<http://www.dodsurvey.net/>

Certification

Authorities: 10 USC Sections 136, 481, 1782, and 2358
Sponsor: [Office of the Under Secretary of Defense for Personnel and Readiness](#)
Contract: M67004-04-D-0018
Survey Results: <http://www.dmdc.osd.mil/surveys>

2006 Workplace and Gender Relations Survey of Active Duty Members

[Security Protection Advisory](#)

[RCS#DD-P&R\(\(OD\) 1947](#)
[Exp. 12/31/06](#)

Welcome!

Thank you for your participation. You have been selected to take a survey on your attitudes and opinions about your workplace and experiences over the past year. When you click the Continue button below, you will be asked to:

- Create a personal PIN #.
- Read the Privacy Act Statement.
- Answer some questions about both general workplace respect issues and experiences of unprofessional and unwanted gender-related behavior in the workplace.

Thank you, again, for your time and participation.

[Frequently Asked Questions / How to Contact Us](#)

PRIVACY ACT STATEMENT & INFORMED CONSENT INFORMATION FOR 2006 WORKPLACE AND GENDER RELATIONS SURVEY OF ACTIVE DUTY MEMBERS

In accordance with the Privacy Act, this notice informs you of the purpose of the HRSAP Surveys and how the findings of these surveys will be used. It also provides information about the Privacy Act and about informed consent. Please read it carefully.

AUTHORITY: 10 USC Sections 136, 481, 1785, and 2358. 10 USC Section 1.

PRINCIPAL PURPOSE: Information collected in this survey will be used to research attitudes and perceptions about gender-related issues, estimate the level of sexual harassment and unwanted sexual contact, and identify areas where improvements are needed. This information will assist in the formulation of policies which may be needed to improve the working environment. Reports will be provided to the Office of the Secretary of Defense, each Military Department, and the Joint Chiefs of Staff. Findings will be used in reports and testimony provided to Congress. Some findings may be published by the Defense Manpower Data Center (DMDC) or in professional journals, or presented at conferences, symposia, and scientific meetings. Datasets without any identifying information may be analyzed by researchers outside of DMDC. Briefings and reports on results from these surveys will be posted on the following Web site: <http://www.dmdc.osd.mil/surveys/> In no case will your individual identifiable survey responses be reported.

ROUTINE USES: None.

DISCLOSURE: Providing information on this survey is voluntary. Most people take 16-30 minutes to complete the survey. There is no penalty if you choose not to respond. However, maximum participation is encouraged so that the data will be complete and representative. Your survey responses will be treated as confidential. Identifying information will be used by government and contractor staff engaged in, and for purposes of, the survey research. For example, the research oversight office of the Office of the Under Secretary of Defense (Personnel and Readiness) and representatives of the U.S. Army Medical Research and Materiel Command are eligible to review research records as a part of their responsibility to protect human subjects in research. This survey is being conducted for research purposes. If you answer any items and indicate distress or being upset, etc., you will not be contacted for follow-up purposes. However, if a direct threat to harm yourself or others is found in survey comments or communications about the survey, DMDC is legally required to forward information about that threat to an office in your area for appropriate action.

SURVEY ELIGIBILITY AND POTENTIAL BENEFITS: DMDC uses well-established, scientific procedures to select a sample that represents the Defense community. This sampling procedure sets up clusters of people based on combinations of demographic characteristics (e.g., location, gender). You were selected at random from one of these clusters of people. This is your chance to be heard on issues that directly affect you. While there is no benefit just for you for your individual participation, your answers on a survey make a difference. For example, results from previous surveys have played an important role in evaluating and developing policies and practices regarding general workplace respect issues as well as sexual assault, sexual harassment, and other gender-related issues.

STATEMENT OF RISK: The data collection procedures are not expected to involve risk or discomfort to you. The only risk to you is accidental or unintentional disclosure of the data you provide. However, the government and its contractors have a number of policies and procedures to ensure that survey data are safe and protected. For example, identifying information (name, address) is not stored in the same file as answers to survey questions. Answers to survey questions may be shared with organizations doing research on DoD personnel but only after minimizing detailed demographic data (for example, paygrade and detailed location information) that could possibly be used to identify an individual. A confidentiality analysis is performed to reduce the risk of there being a combination of demographic variables that can single out an individual. To further minimize this risk, some variables are randomly set to missing. Government and contractor staff members have been trained to protect client identity and are subject to civil penalties for violating your confidentiality. A respondent who experienced sexual harassment or unwanted sexual contact may experience discomfort and/or other emotions while completing the survey. Contact information is provided below for those who experience such discomfort.

- **If you are a victim of sexual assault, or a person who wishes to prevent or respond to this crime, you may want to contact a Sexual Assault Response Coordinator (SARC) or Victim Advocate (VA).**
 - **To reach Military One Source 24/7 for restricted/unrestricted reporting and established DoD Sexual Assault Services, call a hotline number:**
Stateside: 1-800-342-9647
Overseas: 00-800-3429-6477 or call collect 1-484-530-5908
Worldwide: www.militaryonesource.com or www.sapr.mil
 - **Coast Guard members may want to call Employee Assistance Program Counseling Services (1-800-222-0364)**

- **If you are a victim of sexual harassment, or a person who wishes to prevent or respond to it, you may want to your Service's local sexual harassment or equal opportunity office.**
 - **To reach a hotline for your Service call:**
Army: 1-800-267-9964 **Marine Corps:** 703-784-9371
Navy: 1-800-253-0931 **Air Force:** 1-800-616-3775
Coast Guard: 1-800-222-0364

If you cannot access the Web or experience any other problem with the survey, please e-mail HRSurvey@osd.pentagon.mil or leave a message any time, toll-free, at 1-800-881-5307.

- **If you have concerns about your rights as a research participant, please contact Ms. Caroline Miner, Human Subjects Protections Specialist, Deployment Health Support Division, 5113 Leesburg Pike, Skyline 4, Suite 403, Falls Church, VA 22041, humansubjects@deploymenthealth.osd.mil, (703) 575-2677, Fax (703) 824-4216.**

SECURITY PROTECTION ADVISORY

WEB SITE PRIVACY: Neither the Department of Defense nor Data Recognition Corporation will collect personal information about you when you visit this Web site unless you choose to provide it yourself. If you supply us with personal information, it will be treated as confidential.

In addition, our system does not enable "cookies," which are files placed on your computer's hard drive in order to monitor your use of the site or the Web. For more information about your privacy rights, please read the Privacy Act Statement at the start of the survey.

This Web site does gather certain data from your visit but does not store it in a way that it can be linked to you. This non-personal information helps us make the site more useful by recognizing the types of technology being used. The data collected appear below:

1. The Internet Protocol (IP) address for the computer and the server being used on the Internet (for example, www.compuserve.com, www.aol.com, 122.3.55.34). Depending on your Internet service provider, IP addresses may identify your computer; in other cases, they identify no more than your Internet service provider (such as AOL or Earthlink).
2. The type and version of the browser and operating system used to access our site.
3. The date and time this site was accessed.
4. Number of bytes sent and number received.
5. The pages you visit.

This information is stored permanently for troubleshooting technical problems and for future capacity planning. It cannot be linked to any survey response data and resides in a completely different database. It may be shared with DoD as required for troubleshooting connections from DoD computers.

None of this information will be revealed publicly or used to identify you.

ABOUT THIS QUESTIONNAIRE

Why should I participate?

- This is your chance to be heard on issues that directly affect you.
- Some examples of topics include: policies regarding workplace respect, experiences of discrimination/harassment, and other unwanted and unprofessional sex-related behaviors.
- Your answers on this survey make a difference. For example, results from previous surveys have played an important role in evaluating and developing policies and practices regarding general workplace respect issues as well as sexual assault, sexual harassment, and other gender-related issues.

How do I participate?

- To participate, you are asked to (1) read the Privacy Act Statement, (2) verify contact information, and (3) provide us e-mail address(es) so we can notify you when the survey is ready. We would appreciate your doing this step now. To participate now, click the Continue Now button

How did you pick me?

- We use well-established, scientific procedures to sample from the Defense community.
- This sampling procedure sets up clusters of people based on combinations of demographic characteristics (e.g., Service, rank, etc.).

- You were selected at random from one of these clusters of people.

Why am I being asked to use the Web?

- Web administration enables us to get survey results to senior Defense leaders faster.

Why are you using a .net instead of a .mil domain to field your survey?

- A .net domain was chosen for two reasons:
 1. The survey operations contractor, Data Recognition Corp., consolidates both Web and paper survey data for DoD and it is more efficient for the Government to collect it at their site.
 2. This makes it as easy as possible for everyone to access the survey, even from a non-government computer. If you cannot access the government Start Page (<https://dodsurvey.osd.mil>), you can start from the contractor site: <http://www.dodsurvey.net>

Do I have to take the survey in one sitting?

- No, it is not necessary to complete the survey in one sitting. Just click the "Save and Return Later" button and the work you completed will be saved.
- When you return to the survey Web site, enter your Ticket Number and PIN to get to the place in the survey where you had stopped.

Can I withdraw my answers once I have started the survey on the Web?

- Once you start answering the survey, if you desire to withdraw your answers, please notify the Survey Processing Center prior to DATE by sending an e-mail to HRSurvey@osd.pentagon.mil or leave a message, toll-free, at 1-800-881-5307. Please include in the e-mail or phone message your name, Ticket Number, and the PIN that you selected when you started this survey.

Why does the survey ask personal questions?

- The Defense Manpower Data Center (DMDC) traditionally reports not only overall results, but also results by race/ethnicity, paygrade, etc.
- To complete these analyses, we must ask respondents for this type of demographic information.
- Analyzing results in this way provides Defense leaders information about the attitudes and concerns of all subgroups of personnel (e.g., enlisted/officer, males/females) so that no groups are overlooked.
- Sensitive questions about topics like unwanted and unprofessional behavior at work will be used to improve personnel policies, programs, and practices. As with all questions on the surveys, your responses will be held in confidence.

Will my answers be kept private?

- Your privacy will be safeguarded in accordance with the Privacy Act of 1974 (Public Law 93-579). Privacy Act Statement & Informed Consent Information for 2006 Workplace and Gender Relations Survey of Active Duty Members.
- Only group statistics will be reported. Individual data will not be reported.

Will I ever see the results of the survey?

- This survey's briefings and reports will be posted on the following Website:
<http://www.dmdc.osd.mil/surveys/>

What is DMDC?

- DMDC maintains the largest archive of personnel, manpower, training, and financial data in DoD. It also conducts Joint-Service surveys and operates the Status of Forces Survey Program for the DoD. To learn more, visit the DMDC Web site:
<http://www.dmdc.osd.mil/>

How do I know this is an official, approved DoD survey?

- In accordance with DoD Directive 8910.1, all data collection in the Department must be licensed and show that license as a Report Control Symbol (RCS) with an expiration date. The RCS for this survey is DD-P&R(QD)1947, expiring 12/31/2006.

What is HRSurvey@osd.pentagon.mil?

- The official e-mail address for communicating with DoD about this survey. The name is short for Human Relations Survey, which includes surveys on equal opportunity and gender issues.

How to Contact Us

- If you have questions or concerns about this survey, you have three ways to contact the Survey Operations Center:

- Call 1-800-881-5307
Or
- E-mail us using the following link: HRSurvey@osd.pentagon.mil
Or
- Send us a fax at 1-763-268-3011

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RCS: DD-P&R(OD) 1947
Exp. 12/31/06
DMDC Survey No. 06-0026b

2006 Workplace and Gender Relations Survey of Active-Duty Members

***Department of Defense
Human Resources
Strategic Assessment
Program (HRSAP)***



Please return your completed survey in the business reply envelope through a U.S. government mail room or post office.

DEFENSE MANPOWER DATA CENTER
ATTN: SURVEY PROCESSING CENTER
DATA RECOGNITION CORPORATION
P.O. BOX 5720
HOPKINS, MN 55343

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COMPLETION INSTRUCTIONS

- Use a blue or black pen.
- Place an "X" in the appropriate box or boxes.
RIGHT WRONG
- To change an answer, black out the wrong answer and put an "X" in the correct box as shown below.
CORRECT ANSWER INCORRECT ANSWER

PRIVACY ACT & INFORMED CONSENT

In accordance with the Privacy Act, this notice informs you of the purpose of the HRSAP Surveys and how the findings of these surveys will be used. It also provides information about the Privacy Act and about informed consent. Please read it carefully.

Returning this survey indicates your agreement to participate in this research.

AUTHORITY: 10 USC Sections 136, 481, 1785, and 2358. 14 USC Section 1.

PRINCIPAL PURPOSE: Information collected in this survey will be used to research attitudes and perceptions about gender-related issues, estimate the level of sexual harassment and unwanted sexual contact, and identify areas where improvements are needed. This information will assist in the formulation of policies which may be needed to improve the working environment. Reports will be provided to the Office of the Secretary of Defense, each Military Department, and the Joint Chiefs of Staff. Findings will be used in reports and testimony provided to Congress. Some findings may be published by the Defense Manpower Data Center (DMDC) or in professional journals, or presented at conferences, symposia, and scientific meetings. Datasets without any identifying information may be analyzed by researchers outside of DMDC. Briefings and reports on results from these surveys will be posted on the following Web site: <http://www.dmdc.osd.mil/surveys/>. In no case will your individual identifiable survey responses be reported.

ROUTINE USES: None.

DISCLOSURE: Providing information on this survey is voluntary. Most people take 16-30 minutes to complete the survey. There is no penalty if you choose not to respond. However, maximum participation is encouraged so that the data will be complete and representative. Your survey responses will be treated as confidential. Identifying information will be used by government and contractor staff engaged in, and for purposes of, the survey research. For example, the research oversight office of the Office of the Under Secretary of Defense (Personnel and Readiness) and representatives of the U.S. Army Medical Research and Materiel Command are eligible to review research records as a part of their responsibility to protect human subjects in research. This survey is being conducted for research purposes. If you answer any items and indicate distress or being upset, etc., you will not be contacted for follow-up purposes. However, if a direct threat to harm yourself or others is found in survey comments or communications about the survey, DMDC is legally required to forward information about that threat to an office in your area for appropriate action.

SURVEY ELIGIBILITY AND POTENTIAL BENEFITS: DMDC uses well-established, scientific procedures to select a sample that represents the Defense community. This sampling procedure sets up clusters of people based on combinations of demographic characteristics (e.g., location, gender). You were selected at random from one of these clusters of people. This is your chance to be heard on issues that directly affect you. While there is no benefit just for you for your individual participation, your answers on a survey *make a difference*. For example, results from previous surveys have played an important role in evaluating and developing policies and practices regarding general workplace respect issues as well as sexual assault, sexual harassment, and other gender-related issues.

STATEMENT OF RISK: The data collection procedures are not expected to involve risk or discomfort to you. The only risk to you is accidental or unintentional disclosure of the data you provide. However, the government and its contractors have a number of policies and procedures to ensure that survey data are safe and protected. For example, identifying information (name, address) is not stored in the same file as answers to survey questions. Surveys are kept in a secure facility during data entry. Within six months of the end of the data collection, surveys are shredded in a secure recycling facility. Answers to survey questions may be shared with organizations doing research on DoD personnel but only after minimizing detailed demographic data (for example, paygrade and detailed location information) that could possibly be used to identify an individual. A confidentiality analysis is performed to reduce the risk of there being a combination of demographic variables that can single out an individual. To further minimize this risk, some variables are randomly set to missing. Government and contractor staff members have been trained to protect client identity and are subject to civil penalties for violating your confidentiality. A respondent who experienced sexual harassment or unwanted sexual contact may experience discomfort and/or other emotions while completing the survey. Contact information is provided below for those who experience such discomfort.

- If you are a victim of sexual assault, or a person who wishes to prevent or respond to this crime, you may want to contact your Service's local Sexual Assault Response Coordinator (SARC) or Victim Advocate (VA).
 - To reach Military One Source 24/7 for restricted/unrestricted reporting and established DoD Sexual Assault Services, call a hotline number:
 - Stateside: 1-800-342-9647 Overseas: 00-800-3429-6477 or call collect 1-484-530-5908
 - Worldwide: www.militaryonesource.com or www.sapr.mil/
 - Coast Guard members may want to call Employee Assistance Program Counseling Services (1-800-222-0364)
- If you are a victim of sexual harassment, or a person who wishes to prevent or respond to it, you may want to contact your Service's local sexual harassment or equal opportunity office.
 - To reach a hotline for your Service call:
 - Army: 1-800-267-9964 Marine Corps: 703-784-9371 Coast Guard: 1-800-222-0364
 - Navy: 1-800-253-0931 Air Force: 1-800-616-3775
- If you have questions about the survey, please e-mail HRSurvey@osd.pentagon.mil or leave a message any time, toll-free, at 1-800-881-5307.
- If you have concerns about your rights as a research participant, please contact Ms. Caroline Miner, Human Subjects Protections Specialist, Deployment Health Support Division, 5113 Leesburg Pike, Skyline 4, Suite 403, Falls Church, VA 22041, humansubjects@deploymenthealth.osd.mil, (703) 575-2677, Fax (703) 824-4216.

BACKGROUND INFORMATION

1. In what Service were you on active duty on June 26, 2006?

- Army
 Navy
 Marine Corps
 Air Force
 Coast Guard
 None, you were separated or retired - stop here and return the survey

2. Are you . . . ?

- Male
 Female

3. What is your current paygrade? *Mark one.*

- | | | | |
|---|---|---|--|
| <input checked="" type="checkbox"/> E-1 | <input checked="" type="checkbox"/> E-6 | <input checked="" type="checkbox"/> W-1 | <input checked="" type="checkbox"/> O-1/O-1E |
| <input checked="" type="checkbox"/> E-2 | <input checked="" type="checkbox"/> E-7 | <input checked="" type="checkbox"/> W-2 | <input checked="" type="checkbox"/> O-2/O-2E |
| <input checked="" type="checkbox"/> E-3 | <input checked="" type="checkbox"/> E-8 | <input checked="" type="checkbox"/> W-3 | <input checked="" type="checkbox"/> O-3/O-3E |
| <input checked="" type="checkbox"/> E-4 | <input checked="" type="checkbox"/> E-9 | <input checked="" type="checkbox"/> W-4 | <input checked="" type="checkbox"/> O-4 |
| <input checked="" type="checkbox"/> E-5 | | <input checked="" type="checkbox"/> W-5 | <input checked="" type="checkbox"/> O-5 |
| | | | <input checked="" type="checkbox"/> O-6 or above |

4. Are you Spanish/Hispanic/Latino?

- No, not Spanish/Hispanic/Latino
 Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

5. What is your race? *Mark one or more races to indicate what you consider yourself to be.*

- White
 Black or African American
 American Indian or Alaska Native
 Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)
 Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)

6. Where is your permanent duty station located? *Mark one.*

- In one of the U.S. 50 states, D.C., Puerto Rico, or a U.S. territory or possession
 Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
 Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
 East Asia and Pacific (e.g., Australia, Japan, Korea)
 North Africa, Near East or South Asia (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
 Sub-Saharan Africa (e.g., Kenya, South Africa)
 Western Hemisphere outside of the U.S. (e.g., Cuba, Honduras, Peru)
 Other or not sure

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CAREER INTENTION

7. How many years of active-duty service have you completed (including enlisted, warrant officer, and commissioned officer time)? *To indicate less than 1 year, enter "0". To indicate 35 years or more, enter "35".*

Years

8. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

9. How much do you agree or disagree with each of the following statements? *Mark one answer for each statement.*

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. I enjoy serving in the military.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Serving in the military is consistent with my personal goals.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. If I left the military, I would feel like I'm starting all over again.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. I would feel guilty if I left the military..	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Generally, on a day-to-day basis, I am happy with my life in the military..	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. It would be difficult for me to leave the military and give up the benefits that are available in the Service.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. I would not leave the military right now because I have a sense of obligation to the people in it.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. I really feel as if the military's values are my own.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. I would have difficulty finding a job if I left the military.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Generally, on a day-to-day basis, I am proud to be in the military.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
k. If I left the military, I would feel like I had let my country down.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
l. I continue to serve in the military because leaving would require considerable sacrifice.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
m. I feel like being a member of the military can help me achieve what I want in life.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
n. One of the problems with leaving the military would be the lack of available alternatives.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
o. I am committed to making the military my career.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

MILITARY LIFE

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In this survey, the definition of "military duties" includes deployments, TDYs/TADs, training, military education, time at sea, and field exercises/alerts.

10. In the past 12 months, how many nights have you been away from your permanent duty station because of your military duties? *To indicate none, enter "0".*

Nights

11. Have you ever been deployed longer than 30 consecutive days?

- Yes, but not in the past 12 months
- Yes, in the past 12 months
- No → GO TO QUESTION 17

12. Since September 11, 2001, how many times have you been deployed for any of the following operations? *Mark one answer in each row. To indicate none, select "0 times".*

	3 or more times	2 times	1 time	0 times
a. Operation Noble Eagle	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Operation Enduring Freedom	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Operation Iraqi Freedom	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Other	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

13. Are you currently on a deployment that has lasted longer than 30 consecutive days?

- Yes
- No

14. In the past 12 months, have you been deployed for any of the following operations? *Mark one answer in each row.*

	Yes, but I am no longer deployed for this operation	Yes, and I am still deployed for this operation	No
a. Operation Noble Eagle	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Operation Enduring Freedom	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Operation Iraqi Freedom.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Other	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

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T 15. To what extent do/would you feel safe during deployments from being **sexually harassed** at the following times and locations? *Mark one answer in each row.*

	Not at all	Small extent	Moderate extent	Large extent	Very large extent
a. ON base/installation/ship, <u>during the day</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. ON base/installation/ship, <u>during the evening</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. ON base/installation/ship, <u>after lights out</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. ON base/installation/ship, <u>during the weekend</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. ON base/installation/ship, <u>in</u> your barracks/housing area	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. ON base/installation/ship, <u>not in</u> your barracks/housing area	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. ON DUTY away from your base/ installation/ship (e.g., on patrol or being a part of a convoy)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. OFF DUTY away from your base/ installation/ship, <u>during the day</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. OFF DUTY away from your base/ installation/ship, <u>during the evening</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

16. To what extent do/would you feel safe during deployments from being **sexually assaulted** at the following times and locations? *Mark one answer in each row.*

	Not at all	Small extent	Moderate extent	Large extent	Very large extent
a. ON base/installation/ship, <u>during the day</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. ON base/installation/ship, <u>during the evening</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. ON base/installation/ship, <u>after lights out</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. ON base/installation/ship, <u>during the weekend</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. ON base/installation/ship, <u>in</u> your barracks/housing area	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. ON base/installation/ship, <u>not in</u> your barracks/housing area	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. ON DUTY away from your base/ installation/ship (e.g., on patrol or being a part of a convoy)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. OFF DUTY away from your base/ installation/ship, <u>during the day</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. OFF DUTY away from your base/ installation/ship, <u>during the evening</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

17. To what extent . . . *Mark one answer in each row.*

	Not at all	Small extent	Moderate extent	Large extent	Very large extent
a. Do people in the military who sexually harass others get away with it?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Do people in the military feel comfortable reporting sensitive issues to authorities, such as discrimination, harassment, or sexual assault?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Would you feel responsible for stopping another Service member from having sex with someone who seems too intoxicated to consent?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Would you feel responsible for stopping another Service member who is sexually harassing other(s)?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Would you feel responsible to get help (e.g., medical, psychological) for another Service member who had been sexually assaulted?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

YOUR MILITARY WORKPLACE

18. Are you currently . . . *Mark "Yes" or "No" for each item.*

	Yes	No
a. In a military occupational specialty (MOS/D/R/AFSC) not usually held by persons of your gender?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b. In a work environment where members of your gender are uncommon?	<input type="checkbox"/>	<input checked="" type="checkbox"/>

19. Which of the following statements best describes the gender mix of your current work group, that is, the people with whom you work on a day-to-day basis? *Mark one.*

- All men
- Almost entirely men
- More men than women
- About equal numbers of men and women
- More women than men
- Almost entirely women
- All women

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20. What is the gender of your immediate supervisor?
 Mark one.

- Male military
- Male civilian
- Female military
- Female civilian

21. How much do you agree or disagree with the following statements about your supervisor?
 Mark one answer for each statement.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. You trust your supervisor.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Your supervisor ensures that all assigned personnel are treated fairly.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. There is very little conflict between your supervisor and the people who report to him/her.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Your supervisor evaluates your work performance fairly.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Your supervisor assigns work fairly in your work group.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. You are satisfied with the direction/ supervision you receive.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

22. To what extent do you agree or disagree with the following statements about your work group?
 Mark one answer for each statement.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. If you make a request through channels in your work group, you know somebody will listen.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. The leaders in your work group are more interested in looking good than being good.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. You would go for help with a personal problem to people in your chain-of-command.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. The leaders in your work group are not concerned with the way Service members treat each other as long as the job gets done.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. You are impressed with the quality of leadership in your work group.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. The leaders in your work group are more interested in furthering their careers than in the well-being of their Service members.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

23. In your opinion, have you had a mentor while in the military? Mark one.

- Yes, you have one now
- Yes, you had one, but you don't have one now
- No, but you would have liked one
- No, and you never wanted one
- Not sure or you do not know what a mentor is

24. How much do you agree or disagree with the following statements about the people you work with at your workplace? Mark one answer for each statement.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. There is very little conflict among your coworkers.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Your coworkers put in the effort required for their jobs.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. The people in your work group tend to get along.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. The people in your work group are willing to help each other.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. You are satisfied with the relationships you have with your coworkers.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. You put more effort into your job than your coworkers do.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

25. How much do you agree or disagree with the following statements about your workplace? Mark one answer for each statement.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. I know what is expected of me at work.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. I have the materials and equipment I need to do my work right.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. At work, I have the opportunity to do what I do best every day.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. In the last 7 days, I have received recognition or praise for doing good work.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. My supervisor, or someone at work, seems to care about me as a person.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. There is someone at work who encourages my development.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. At work, my opinions seem to count.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. The mission/purpose of my Service makes me feel my job is important.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. My coworkers are committed to doing quality work.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. I have a best friend at work.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

T 25. Continued.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
k. In the last 6 months, someone at work has talked to me about my progress.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. This last year, I have had opportunities at work to learn and to grow.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. At my workplace, a person's job opportunities and promotions are based only on work-related characteristics.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. My supervisor helps everyone in my work group feel included.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. I trust my supervisor to deal fairly with issues of equal treatment at my workplace.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. At my workplace, all employees are kept well informed about issues and decisions that affect them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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26. How much do you agree or disagree with the following statements about the work you do at your workplace? Mark one answer for each statement.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. Your work provides you with a sense of pride.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Your work makes good use of your skills.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. You like the kind of work you do.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Your job gives you the chance to acquire valuable skills.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. You are satisfied with your job as a whole.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Your day-to-day work is directly tied to your wartime job.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

27. Overall, how well prepared ... Mark one answer for each item.

	Very poorly prepared	Poorly prepared	Neither well nor poorly prepared	Well prepared	Very well prepared
a. Are <u>you</u> to perform your wartime job?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Is <u>your unit</u> to perform its wartime mission?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

28. Overall, how would you rate ... Mark one answer for each item.

	Very low	Low	Moderate	High	Very high
a. <u>Your</u> current level of morale?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The current level of morale <u>in your unit</u> ?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

29. How much do you agree or disagree with the following statements about your unit? Mark one answer for each statement.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. Service members in your unit really care about each other.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Service members in your unit work well as a team.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Service members in your unit pull together to get the job done.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Service members in your unit trust each other.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

STRESS, HEALTH, AND WELL-BEING

30. In the past month, how often have you ... Mark one answer for each item.

	Very often	Fairly often	Sometimes	Almost never	Never
a. Been upset because of something that happened unexpectedly?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Felt that you were unable to control the important things in your life?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Felt nervous and stressed?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Felt confident about your ability to handle your personal problems?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Felt that things were going your way?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Found that you could not cope with all of the things you had to do?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Been able to control irritations in your life?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Felt that you were on top of things?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Been angered because of things that were outside of your control?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Felt difficulties were piling up so high that you could not overcome them?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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31. How true or false is each of the following statements for you? *Mark one answer for each statement.*

	Definitely true	Mostly true	Mostly false	Definitely false
a. I am as healthy as anybody I know	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. I seem to get sick a little easier than other people	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. I expect my health to get worse	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. My health is excellent	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

32. Overall, how would you rate the current level of stress in your . . . *Mark one answer for each item.*

	Much more than usual	More than usual	About the same as usual	Less than usual	Much less than usual
a. <u>Work</u> life?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. <u>Personal</u> life?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

GENDER-RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

33. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? *Mark one answer for each statement.*

	Yes, and your gender was a factor	Yes, but your gender was NOT a factor	No, or does not apply
a. You were rated lower than you deserved on your last evaluation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Your last evaluation contained unjustified negative comments.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. You were held to a higher performance standard than others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. You did not get an award or decoration given to others in similar circumstances.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Your current assignment has not made use of your job skills.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Your current assignment is not good for your career if you continue in the military.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. You did not receive day-to-day, short-term tasks that would have helped you prepare for advancement.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. You did not have a professional relationship with someone who advised (mentored) you on career development or advancement.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

33. Continued.

	Yes, and your gender was a factor	Yes, but your gender was NOT a factor	No, or does not apply
i. You did not learn until it was too late of opportunities that would have helped your career.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. You were unable to get straight answers about your promotion possibilities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. You were excluded from social events important to career development and being kept informed.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. You did not get a job assignment that you wanted and for which you were qualified.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. If you answered "Yes, and your gender was a factor" to "l" above, was this assignment legally open to women?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Have you had other adverse personnel actions in the past 12 months? (If yes, please specify).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

34. Do you consider ANY of the behaviors (a through n) which you marked as happening to you in Question 33 to have been . . . *Mark one answer for each item.*

Does not apply, I marked "No, or does not apply" to every item.

	All	Some	None
a. Sex discrimination?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Racial/ethnic discrimination?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Age discrimination?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Religious discrimination?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Other? (Please specify).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

T 35. In this question you are asked about sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.

How often during the past 12 months have you been in situations involving

- **Military Personnel (Active Duty or Reserve)**
 - on- or off-duty
 - on- or off-installation or ship; and/or
 - **DoD/Service Civilian Employees and/or Contractors**
 - in your workplace or on your installation/ship
- where one or more of these individuals (of either gender) . . . **Mark one answer for each item.**

	Very often	Often	Sometimes	Once or twice	Never
a. Repeatedly told sexual stories or jokes that were offensive to you? . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Referred to people of your gender in insulting or offensive terms?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Made unwelcome attempts to draw you into a discussion of sexual matters (e.g., attempted to discuss or comment on your sex life)?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Treated you "differently" because of your gender (e.g., mistreated, slighted, or ignored you)?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Made offensive remarks about your appearance, body, or sexual activities?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Made gestures or used body language of a sexual nature that embarrassed or offended you?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Made offensive sexist remarks (e.g., suggesting that people of your gender are not suited for the kind of work you do)?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Put you down or was condescending to you because of your gender?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

35. Continued.

	Very often	Often	Sometimes	Once or twice	Never
l. Made you feel threatened with some sort of retaliation for not being sexually cooperative (e.g., by mentioning an upcoming review)? . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Touched you in a way that made you feel uncomfortable?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Intentionally cornered you or leaned over you in a sexual way? . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Treated you badly for refusing to have sex?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Implied faster promotions or better treatment if you were sexually cooperative?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Made sexually suggestive comments, gestures, or looks (e.g., stared at your body)?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Attempted to have sex with you without your consent or against your will, but was not successful? . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Had sex with you without your consent or against your will?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. Other unwanted gender-related behavior? (Unless you mark "Never", please describe below)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

36. How many of these behaviors that you marked as happening to you, do you consider to have been sexual harassment?

- None were sexual harassment
- Some were sexual harassment; some were not sexual harassment
- All were sexual harassment
- Does not apply, I marked "Never" to every item
⇒ GO TO QUESTION 56

ONE SITUATION OF GENDER-RELATED EXPERIENCES

37. Think about the situation(s) you experienced in the past 12 months that involved the behaviors you marked in Question 35A-Q.

Now pick the **one situation that had the greatest effect on you**. Which of the following categories best describe(s) the behavior(s) in the situation? Mark "Yes" or "No" for each item below that describes the situation.

	Yes	No
a. <u>Sexist Behavior</u> (e.g., mistreated you because of your gender or exposed you to language/behaviors that conveyed offensive or condescending gender-based attitudes) . . .	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. <u>Crude/Offensive Behavior</u> (e.g., exposed you to language/behaviors/jokes of a sexual nature that were offensive or embarrassing to you)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. <u>Unwanted Sexual Attention</u> (e.g., someone attempted to establish a sexual/romantic relationship with you, even though you objected)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. <u>Sexual Coercion</u> (e.g., someone implied preferential treatment in exchange for your sexual cooperation)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. <u>Other</u> (Please specify)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

38. To what extent was the situation . . . Mark one answer for each item.

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. Annoying?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Threatening?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Offensive?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Distracting?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Stressful?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Intimidating?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

39. How many of the behaviors you experienced in the situation do you consider to have been sexual harassment?

- None were sexual harassment
- Some were sexual harassment; some were not sexual harassment
- All were sexual harassment

40. Where and when did the situation occur? Mark one answer for each item.

	None of it	Some of it	Most of it	All of it
a. At a military installation	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. At work (the place where you perform your military duties)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. During duty hours	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. In living quarters/barracks	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. In a work environment where members of your gender are uncommon	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. While you were deployed	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. In the local community around an installation	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. At your current permanent duty station	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. While you were on TDY/TAD, at sea, or during field exercises/alerts	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

41. Was the offender(s) . . . ? Mark one.

- One person (male)
- One person (female)
- More than one person (all males)
- More than one person (all females)
- More than one person (both males and females)
- Not sure

42. Was the offender(s) . . . Mark "Yes" or "No" for each.

	Yes	No
a. Someone in your chain-of-command?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Other military person(s) of higher rank/grade than you?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Your military coworker(s)?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Your military subordinate(s)?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Other military person(s)?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. DoD/Service civilian employee(s)?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. DoD/Service civilian contractor(s)?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Person(s) in the local community?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Unknown person(s)?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

43. During the course of the situation you have in mind, how often did the event(s) occur?

- Once
- Occasionally
- Frequently

44. How long did the situation last, or if continuing, how long has it been going on?

- Less than 1 week
- 1 week to less than 1 month
- 1 month to less than 3 months
- 3 months to less than 6 months
- 6 months or more

T 45. As a result of the situation, did you . . . Mark "Yes" or "No" for each item.

	Yes	No
a. Ignore the behavior?	<input type="checkbox"/>	<input type="checkbox"/>
b. Avoid the person(s) who bothered you?	<input type="checkbox"/>	<input type="checkbox"/>
c. Tell the offender(s) to stop?	<input type="checkbox"/>	<input type="checkbox"/>
d. Ask someone else to speak to the offender(s) for you?	<input type="checkbox"/>	<input type="checkbox"/>
e. Blame yourself for what happened?	<input type="checkbox"/>	<input type="checkbox"/>
f. Act as though it did not bother you?	<input type="checkbox"/>	<input type="checkbox"/>
g. Call a hotline for advice/information (not to file a complaint)?	<input type="checkbox"/>	<input type="checkbox"/>
h. Request a transfer?	<input type="checkbox"/>	<input type="checkbox"/>
i. Think about getting out of your Service?	<input type="checkbox"/>	<input type="checkbox"/>
j. Accomplish less than you normally would at work?	<input type="checkbox"/>	<input type="checkbox"/>
k. Other? (Please specify)	<input type="checkbox"/>	<input type="checkbox"/>

46. Did you talk about the situation with . . . Mark "Yes," "No," or "Does not apply" for each.

	Does not apply	No	Yes
a. Your spouse/significant other?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. A friend?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. A family member (e.g., parent, brother/sister)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. A chaplain, counselor, ombudsman, or health care provider?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

47. Did you discuss/report the situation to any installation/Service/DoD individuals or organizations?

Yes
 No ⇒ GO TO QUESTION 55

48. Did you discuss/report the situation with/to any of the following installation/Service/DoD individuals or organizations? Mark one answer for each.

	No, I did not discuss/report it to this person/office	Yes, but it is too soon to tell if it will make things better or worse	Yes, and it made things worse	Yes, but it made no difference	Yes, and it made things better
a. Someone in your chain-of-command	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Someone in the chain-of-command of the person(s) who did it	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Special military office responsible for handling these kinds of complaints (e.g., Military Equal Opportunity or Civil Rights Office).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Other person or office with responsibility for follow-up	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

49. What actions were taken in response to your discussing/reporting the situation? Mark "Yes," "No," or "Don't know" for each item.

	Yes	No	Don't know
a. Person(s) who bothered you was/were talked to about the behavior.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Your complaint was/is being investigated	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The situation was resolved informally	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. You were encouraged to drop the complaint	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Your complaint was discounted or not taken seriously.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. The rules on harassment were explained to everyone in the unit/office/place where the problem had occurred.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. The situation was/is being corrected	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Some action was/is being taken against the person(s) who bothered you	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Some action was/is being taken against you	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

50. Did you formally report the situation?

Yes
 No ⇒ GO TO QUESTION 56

51. Was your complaint found to be true?

Yes
 No
 They were unable to determine whether your complaint was true or not.
 Does not apply, the action is still being processed. ⇒ GO TO QUESTION 53

52. How satisfied were you with the outcome of your complaint?

Very satisfied Dissatisfied
 Satisfied Very dissatisfied
 Neither satisfied nor dissatisfied

53. How satisfied were/are you with the following aspects of the reporting process? Mark one answer for each item.

	Very dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	Satisfied	Very satisfied
a. Availability of information about how to file a complaint	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Treatment by personnel handling your complaint	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Amount of time it took/is taking to resolve your complaint	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. How well you were/are kept informed about the progress of your complaint	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. The complaint process overall	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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54. As a result of reporting the situation, did you experience any . . . Mark "Yes," "No," or "Don't know" for each item.

	Don't know	No	Yes
a. Professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Social retaliation (e.g., ignored by coworkers, being blamed for the situation)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you formally or informally reported the situation, GO TO QUESTION 56.

55. What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? Mark "Yes" or "No" for each statement.

	Yes	No
a. You thought it was not important enough to report	<input type="checkbox"/>	<input type="checkbox"/>
b. You did not know how to report	<input type="checkbox"/>	<input type="checkbox"/>
c. You felt uncomfortable making a report	<input type="checkbox"/>	<input type="checkbox"/>
d. You took care of the problem yourself	<input type="checkbox"/>	<input type="checkbox"/>
e. You did not think anything would be done	<input type="checkbox"/>	<input type="checkbox"/>
f. You thought you would not be believed	<input type="checkbox"/>	<input type="checkbox"/>
g. You thought reporting would take too much time and effort.	<input type="checkbox"/>	<input type="checkbox"/>
h. You were afraid of retaliation/reprisals from the person(s) who did it or from their friends.	<input type="checkbox"/>	<input type="checkbox"/>
i. You were afraid of negative professional outcomes	<input type="checkbox"/>	<input type="checkbox"/>
j. You thought you would be labeled a troublemaker.	<input type="checkbox"/>	<input type="checkbox"/>
k. Other (Please specify)	<input type="checkbox"/>	<input type="checkbox"/>

UNWANTED SEXUAL CONTACT

T

56. In the past 12 months, have you experienced any of the following sexual contacts that were against your will or occurred when you did not or could not consent where someone . . .

- Sexually touched you (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them?
- Attempted to make you have sexual intercourse, but was not successful?
- Made you have sexual intercourse?
- Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful?
- Made you perform or receive oral sex, anal sex, or penetration by a finger or object?

- Yes, once
- Yes, multiple times
- No → GO TO QUESTION 77

ONE SITUATION OF UNWANTED SEXUAL CONTACT

57. Think about the situation(s) you experienced in the past 12 months that involved the behaviors in the previous question. Tell us about the one event that had the greatest effect on you.

What did the person(s) do during the situation? Mark one answer for each behavior.

	Did this	Did not do this
a. <u>Sexually touched you</u> (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them	<input type="checkbox"/>	<input type="checkbox"/>
b. <u>Attempted to make you have sexual intercourse, but was not successful</u>	<input type="checkbox"/>	<input type="checkbox"/>
c. <u>Made you have sexual intercourse</u>	<input type="checkbox"/>	<input type="checkbox"/>
d. <u>Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful</u>	<input type="checkbox"/>	<input type="checkbox"/>
e. <u>Made you perform or receive oral sex, anal sex, or penetration by a finger or object</u>	<input type="checkbox"/>	<input type="checkbox"/>

58. Did the situation occur . . . Mark "Yes" or "No" for each item.

	Yes	No
a. At a military installation?	<input type="checkbox"/>	<input type="checkbox"/>
b. While you were deployed?	<input type="checkbox"/>	<input type="checkbox"/>
c. At your current permanent duty station?	<input type="checkbox"/>	<input type="checkbox"/>
d. During your work day/duty hours?	<input type="checkbox"/>	<input type="checkbox"/>
e. While you were on TDY/TAD, at sea, or during field exercises/alerts?	<input type="checkbox"/>	<input type="checkbox"/>

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T 59. When did the situation occur . . . Mark "Yes" or "No" for each.

	Yes	No
a. Between 6 a.m. and 6 p.m.?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. After 6 p.m. but before midnight?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. After midnight but before 6 a.m.?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

60. Where did the situation occur? Mark one.

- In your home/living quarters
- In the home/living quarters of the offender
- In the home/living quarters of someone else
- At a bar/nightclub
- At work
- In a vehicle
- Other (Please specify)

61. Was the offender(s) . . . ? Mark one.

- One person (male)
- One person (female)
- More than one person (all males)
- More than one person (all females)
- More than one person (both males and females)
- Not sure

62. Was the offender(s) . . . Mark "Yes" or "No" for each.

	Yes	No
a. Someone in your chain-of-command?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Other military person(s) of higher rank/grade than you?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Your military coworker(s)?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Your military subordinate(s)?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Other military person(s)?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. DoD/Service civilian employee(s)?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. DoD/Service civilian contractor(s)?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Person(s) in the local community?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Unknown person(s)?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

63. Did the situation occur . . . Mark "Yes" or "No" for each item.

	Yes	No
a. When your judgment was impaired due to alcohol?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. When you were so intoxicated that you were unable to consent?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. When the offender(s) was intoxicated?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. After the offender(s) used drugs to knock you out (e.g., date rape drugs, sedatives, etc.)?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

64. Did the offender(s) . . . Mark "Yes" or "No" for each item.

	Yes	No
a. Threaten to ruin your reputation if you did not consent?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Threaten to physically harm you if you did not consent?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Threaten to physically harm a member of your family if you did not consent?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Use some degree of physical force (e.g., holding you down)?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Use their authority for a search (e.g., body/personal search)?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Use their authority for a medical or dental exam/procedure?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Use their authority as a military/civilian supervisor?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

65. Prior to the situation, did any of the offender(s) . . . Mark "Yes" or "No" for each item.

	Yes	No
a. Sexually harass you?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Stalk you?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

66. Did you talk about the situation with . . . Mark "Yes," "No," or "Does not apply" for each.

	Yes	No	Does not apply
a. Your spouse/significant other?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. A friend?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. A family member (e.g., parent, brother/sister)?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. A chaplain, counselor, ombudsman, or health care provider?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. A civilian hotline or crisis center?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. A military hotline or Military OneSource?..	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

67. Did you seek professional help/treatment or use other support services following the situation?

- Yes, from military/DoD-related service providers only
- Yes, from civilian service providers only
- Yes, from both civilian and military service providers
- No ⇨ GO TO QUESTION 69

68. How satisfied are you with the professional help/treatment you received?

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

69. Did you discuss/report the situation with/to any authority or organization? Mark one.

- No ⇒ GO TO QUESTION 76
- Yes, I made a restricted report ⇒ GO TO QUESTION 74
- Yes, I made an unrestricted report
- Yes, but I am not sure whether it was unrestricted or restricted reporting

70. Did you discuss/report the situation with/to any of the following authorities or organizations? Mark "Yes" or "No" for each item.

	Yes	No
a. Your immediate supervisor	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Someone else in your chain-of-command . . .	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Sexual Assault Response Coordinator (SARC)/Victim Advocate	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Chaplain or counselor	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Health care provider	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Legal services or criminal investigators	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Other	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

71. What actions were taken in response to your report? Mark "Yes," "No," or "Don't know" for each item.

	Yes	No	Don't know
a. Your report was/is being investigated	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. You were/are being kept informed of the status of the investigation	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Action was/is being taken against the offender	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. You were encouraged to drop the complaint/withdraw your report	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Action was/is being taken against you	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Some other action was/is being taken	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

72. How satisfied have you been with . . . Mark one answer in each row.

	Very dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	Satisfied	Very satisfied	Does not apply
a. The quality of sexual assault advocacy services you received?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. The quality of counseling services you received?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. The quality of medical care you received?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Your treatment by the Sexual Assault Victim Advocate assigned to you?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Your treatment by the Sexual Assault Response Coordinator (SARC) handling your report?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Your treatment by the Commander handling your report?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Your treatment by the criminal investigator handling your report?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Your treatment by the Trial Defense Office personnel?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Your treatment by the Legal Office personnel (prosecution)?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. The amount of time investigation process took/is taking?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
k. How well you were/are kept informed about the progress of your case?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
l. The availability of information about how to file a restricted report?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
m. The availability of information about how to file an unrestricted report?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
n. The reporting process overall?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

73. As a result of reporting the situation, did you . . . Mark "Yes," "No," or "Don't know" for each item.

	Yes	No	Don't know
a. Experience any professional retaliation (e.g., loss of privileges, denied promotion/training, transferred to less favorable job)?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Experience any social retaliation (e.g., ignored by coworkers, being blamed for the situation)?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Get placed on a medical hold?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Get placed on a legal hold?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Get an involuntary transfer to a different assignment?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Get a requested transfer to a different assignment?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Feel you were overprotected (e.g., smothered or treated like a child)?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

T 74. When you reported the situation were you offered . . . *Mark "Yes" or "No" for each.*

	Yes	No
a. Sexual assault advocacy services (e.g., referrals or offers to accompany/transport you to appointments)?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Counseling services?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Medical or forensic services?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Legal services?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

75. How soon after the situation occurred did you report (restricted or unrestricted) your experience to any authority or organization? *Mark one.*

- Within 24 hours
- Within 2-3 days
- Within 4-14 days
- Within 15-30 days
- Within 2 months to less than 1 year
- Within 1 to 3 years of the situation
- Over 3 years after the situation

If you made a restricted or unrestricted report of the situation to an authority or organization, GO TO QUESTION 77.

76. What were your reasons for not reporting the situation to any of the installation/Service/DoD individuals or organizations? *Mark "Yes" or "No" for each statement.*

	Yes	No
a. You thought it was not important enough to report	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. You did not know how to report	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. You felt uncomfortable making a report	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. You did not think anything would be done	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. You thought you would not be believed	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. You thought reporting would take too much time and effort	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. You were afraid of retaliation/reprisals from the person(s) who did it or from their friends.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. You thought your performance evaluation or chance for promotion would suffer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. You thought you would be labeled a troublemaker	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. You did not want anyone to know	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
k. You feared you or others would be punished for infractions/violations, such as underage drinking or fraternization	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
l. Other (Please specify)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

PERSONNEL POLICY AND PRACTICES

77. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially. *Mark "Yes," "No," or "Don't know" for each.*

	Yes	No	Don't know
a. Senior leadership of your Service	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Senior leadership of your installation/ship	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Your immediate supervisor	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

78. In your work group, to what extent . . . *Mark one answer in each row.*

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. Would members of your work group feel free to report <u>sexual harassment</u> without fear of reprisals?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Would members of your work group feel free to report <u>sexual assault</u> without fear of reprisals?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Would complaints about <u>sexual harassment</u> be taken seriously no matter who files them?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Would people be able to get away with <u>sexual harassment</u> if it was reported?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Would people be able to get away with <u>sexual assault</u> if it was reported?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

79. At your installation/ship, to what extent . . . *Mark one answer in each row.*

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. Are policies forbidding <u>sexual harassment</u> publicized?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Are complaint procedures related to <u>sexual harassment</u> publicized?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Are reports of <u>sexual harassment</u> taken seriously?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Are <u>sexual assault</u> reporting procedures publicized?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Are reports of <u>sexual assault</u> taken seriously?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

SEXUAL HARASSMENT TRAINING

80. Have you had any military training during the past 12 months on topics related to *sexual harassment*?

- Yes
- No → GO TO QUESTION 84

81. In the past 12 months, how many times have you had military training on topics related to *sexual harassment*? To indicate nine or more, enter "9".

Times

82. My Service's *sexual harassment* training . . . Mark one answer in each row.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. Provides a good understanding of what words and actions are considered sexual harassment.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Teaches that sexual harassment reduces the cohesion and effectiveness of my Service as a whole.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Identifies behaviors that are offensive to others and should not be tolerated.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Gives useful tools for dealing with sexual harassment.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Explains the process for reporting sexual harassment.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Makes me feel it is safe to complain about unwanted sex-related attention.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Provides information about policies, procedures, and consequences of sexual harassment.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

83. In your opinion, how effective was the training you received in actually reducing/preventing behaviors that might be seen as *sexual harassment*?

- Very effective
- Slightly effective
- Moderately effective
- Not at all effective

SEXUAL ASSAULT TRAINING

84. Have you had any military training during the past 12 months on topics related to *sexual assault*?

- Yes
- No → GO TO QUESTION 88

85. In the past 12 months, how many times have you had military training on topics related to *sexual assault*? To indicate nine or more, enter "9".

Times

86. My Service's *sexual assault* training . . . Mark one answer in each row.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. Provides a good understanding of what actions are considered sexual assault.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Teaches how to avoid situations that might increase the risk of sexual assault.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Teaches how to obtain medical care following a sexual assault.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Explains the role of the chain-of-command in handling sexual assaults.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Explains the reporting options available if a sexual assault occurs.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Identifies the points of contact for reporting sexual assault (e.g., SARC, Victim Advocate).	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Explains how sexual assault is a mission readiness problem.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

87. In your opinion, how effective was the training you received in . . . Mark one answer in each row.

	Not at all effective	Slightly effective	Moderately effective	Very effective
a. Actually reducing/preventing sexual assault or behaviors related to sexual assault?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Explaining the difference between restricted and unrestricted reporting of sexual assault?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

88. At your installation/ship, is there a . . . Mark one answer in each row.

	Don't know	No	Yes
a. Specific office with the authority to investigate sexual harassment?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Sexual Assault Response Coordinator (SARC) to help those who experience sexual assault?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Sexual Assault Victim Advocate to help those who experience sexual assault?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

REPORT DOCUMENTATION PAGE

*Form Approved
OMB No. 0704-0188*

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1. REPORT DATE (DD-MM-YYYY) 14-03-2008		2. REPORT TYPE Final Report		3. DATES COVERED (From - To) June 2006-September 2006	
4. TITLE AND SUBTITLE 2006 Workplace and Gender Relations Survey of Active Duty Members - Tabulation of Responses				5a. CONTRACT NUMBER	
				5b. GRANT NUMBER	
				5c. PROGRAM ELEMENT NUMBER	
6. AUTHOR(S) Defense Manpower Data Center (DMDC)				5d. PROJECT NUMBER	
				5e. TASK NUMBER	
				5f. WORK UNIT NUMBER	
7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES) Defense Manpower Data Center 1600 Wilson Boulevard, Suite 400 Arlington, VA 22209-2593				8. PERFORMING ORGANIZATION REPORT NUMBER DMDC Report 2007-020	
9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)				10. SPONSOR/MONITOR'S ACRONYM(S)	
				11. SPONSOR/MONITOR'S REPORT NUMBER(S)	
12. DISTRIBUTION/AVAILABILITY STATEMENT Approved for Public Release; distribution unlimited.					
13. SUPPLEMENTARY NOTES					
14. ABSTRACT This report provides the results for the 2006 Workplace and Gender Relations Survey of Active Duty Members (2006WGRA). The 2006WGRA was designed to both estimate the level of sexual harassment and provide information on a variety of consequences of sexual harassment. This report gathered information on demographics; military workplace information; career intention; military life; stress, health, and well-being; gender-related experiences in the military; unwanted sexual contact; sexual harassment and sexual assault training; and personnel policy and practices. In this tabulation volume are an introduction to the survey, cross tabulations of the resulting data on a series of demographic variables of interest to the various policy offices within OUSD(P&R), and a copy of the survey instrument. Results are tabulated by Service, paygrade, deployment status, race/ethnicity, experienced behavior, and gender.					
15. SUBJECT TERMS Demographics, gender-related experiences, gender relations, personnel policies, sexual harassment, unwanted sexual contact, sexual assault, training, Services					
16. SECURITY CLASSIFICATION OF:			17. LIMITATION OF ABSTRACT	18. NUMBER OF PAGES	19a. NAME OF RESPONSIBLE PERSON
a. REPORT	b. ABSTRACT	c. THIS PAGE			Rachel N. Lipari
U	U	U	UU	754	19b. TELEPHONE NUMBER (Include area code) (703) 696-1125

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1. REPORT DATE. Full publication date, including day, month, if available. Must cite at least the year and be Year 2000 compliant, e.g. 30-06-1998; xx-06-1998; xx-xx-1998.

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