#### PETERSON BUILDERS , INC.

Labor Standards Application Program

Phase IV - FY-83

Electrical Trade Area

FINAL REPORT TASK ES-8-19

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## TABLE OF CONTENTS

		PAGE
1. Pro	ogram Objective	1
2. Pro	oject Conceptual Plan	2
3. Met	thodology	
3.	1 Phase I - Validate Electrical Labor Standard Data	5
3.	2 Phase II - Establish Baseline Data	9
3.	3 Phase III - Determine Non-Process Factor	10
3.	4 Phase IV - Develop Labor Standard Process Sheets	12
3.	5 Phase V - Implement Computer Assistance for Labor	
	Standards Application	13
3.	6 Phase VI - Train Planners & Schedulers	14
3.	7 Phase VII - Instruct Electrical Supervisors	14
3.	8 Phase VIII - Apply Labor Standards	15
3.	9 Phase IX - Analyze Variances from Baseline Data	16
4.0 Ove	erview, Conclusions, and Benefits	
4.	1 Overview	17
4.	2 Conclusions	22
4.	3 Benefits	23
Glossary	У	25
Appendiz	x Index	31

i

Peterson Builders, Inc. Labor Standards Application Program Phase IV FY-83 Electrical Trade Area Task ES-8-19

FINAL REPORT

#### 1. PROGRAM OBJECTIVE

This Report describes the participation of Peterson Builders, Inc. in the Maritime Administration (MarAd) National Shipbuilding Research Program for FY-83 to implement labor standards during ship construction towards controlling production costs in the electrical trade area for both shop work and installation work aboard ship. The overall objective of this Research Program is to reduce the cost of building ships. The objective of this specific project in the electrical trade area was to improve planning, scheduling, production control, and worker productivity through the application of labor standards, and thereby reduce the cost of electrical work in the shop as well as electrical installation work aboard ship. The goal of PBI has been, and continues to be, the construction of quality ships in less time, at **less** cost, and on schedule. This FY-83 program for implementing labor standards in the electrical trade area was recognized as a positive and direct contribution toward achieving this goal, while concurrently satisfying the program objective described above. This commonality of purpose supports PBI involvement in this Research Program.

#### 2. PROJECT CONCEPTUAL PLAN

The PBI proposal for this project lists six major tasks intended for accomplishment during this program. These tasks outlined the general commitments considered necessary to provide a workable and successful program for implementing labor standards. The listing that follows briefly describes these tasks, which cover a broad range of effort.

Task A - Develop procedures, charts, and other forms for presenting labor standards information at a level of detail suitable for use by planners and schedulers in applying labor standards to actual production work.

Task B - Determine non-process factors in each area of concern.

Task C - Train planners and schedulers in techniques for applying labor standards.

Task D - Instruct supervisors on the purpose and application of labor standards.

Task E - Develop a system to monitor the currentness of labor standards.

Task F - Write a final report summarizing program success/failure, productivity and cost savings attainable, and related conclusions.

The format used for developing labor standards data prior to the FY-83 program was the H.B. Maynard Work Management Manual (WMM) which served as a guide to the process of obtaining and documenting standard data. Each of the ten sections of the WMM identified specific data covering the conditions that occurred on the job. In conjunction with the WMM, the Maynard Operational Sequence Technique

(MOST) was the system used to process the standard data. The wor methods involved in each area of concern were identified, and lab time was assessed to each of them.

The FY-83 MarAd program commitment was to implement labor standard in the areas for which labor standard data had already been developed during the FY-81 and FY-82 programs. Before the actual start of the FY-83 program, the need for a more detailed plan that would direct efforts to implement labor standards and accomplish objective of the FY-83 program was evident. This plan was devised by PBI, and was termed the MarAd Project General Approach. The p would: (1) list the phases that had to be accomplished; (2) state the objectives to be met during each phase; (3) provide a procedur step-by-step plan of action and sequence for carrying out each phase; and (4) make it possible to establish schedules leading to completion of the phases and the project on time.

The development of each phase would consist of: (a) a written statement of the objective of that phase; (b) a detailed plan of action; (c) the actual implementation of the plan of action to accomplish the given objective; and (d) a follow-up report of results, problems, and actions taken or needed to improve conditio and achieve the goals of the overall project.

One further breakdown was necessary before proceeding with this project. This involved the classification of electrical work into the three categories shown below, which would facilitate the

establishment of labor standards and their subsequent application to production work.

# 2.1 Cable Processing

- °Cable Cutting
- <sup>°</sup>Cable Pulling
- $^{\circ}$  Cable Banding

 $^{\circ}\operatorname{Preparation}$  and Application of Identification Tags

## 2.2 Equipment Processing

- <sup>°</sup>Preliminary Work in the Shop
- <sup>°</sup>Equipment Mounting
- <sup>°</sup>Equipment Hookup
- $^{\circ}$  Testing

# 2.3 Miscellaneous

- <sup>°</sup> Packing Multi-Cable Transits (MCT)
- °Shooting Studs

<sup>°</sup>Miscellaneous Work

## 3. METHODOLOGY

The specific approach used during this project is described below, and consists of nine phases. These phases are first listed, and are then described individually in detail.

Phase I - Validate Electrical Labor Standard Data Phase II - Establish Baseline Data Phase III - Determine Non-Process Factor The four-step development approach was used with each of the nine phases. The following is a full four-step description of Phases I - Ix.

3.1 Phase I - Validate Electrical Labor Standard Data 3.1.1 Objective

The objective of this phase was to validate electrical labor standard data developed during FY-81 and FY-82.

3.1.2 Plan of Action

The first step was to validate previously established methods in the electrical trade area, which were developed about three years ago, and determine whether the associated labor standard data were still valid. This phase would also identify any new methods employed in this area.

Labor standard data would be validated using such techniques as time studies and spot sampling of current methods in actual use by the workers. Observed methods would be recorded and compared with the methods

previously established through use of the MOST system. Charts and data in the wMM would be updated as necessary to reflect current practices and conditions. Interference and non-process delays would be noted, reviewed, and categorized.

## 3.1.3 Implementation of Plan of Action

The detailed plan of action was executed as intended. Yard supervisors and industrial engineering personnel. worked closely together to ensure that the methods being employed were necessary, and were representative of work done under normal working conditions in the shop and aboard ship. Several changes were encountered, as reported below.

## °Cable Cutting

Previous cable cutting had shown that one person could handle cable cutting for sizes 3/4" O.D. and under, with two people needed for sizes over 3/4" O.D. A change in the method occurred when an auto-toiler was manufactured in-house and installed, making this operation a one-man job for all cable sizes. The auto-toiler reels in cut cable in the same sequence as that needed for cable pulling, which reduces the set up time to sort cables before pulling, and also reduces the area needed to store cables prior to pulling. This change reduced the standard time from 0.604 hours to 0.238 hours for all cable sizes, including those over 3/4" O.D., for a reduction of 0.366 hours per cable.

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# °Cable Pulling

Crew size for cable pulling depends on the length of cable, the number of bulkheads through which the cable passes, and restrictive conditions in the compartments through which the cable is run. The largest average crew size previously encountered on former PBI contracts had been six workers. Method evaluation disclosed that there could be circumstances where more or fewer workers would make up the most efficient crew size for cable pulling. A standard crew size of eight workers was established for the conditions that existed during this investigation.

#### <sup>°</sup>Cable Banding

A change in the type of band used to strap cable to hangers was made during the FY-82 program, but was not implemented pending consumption of bands in stock. The new type of band is currently being utilized, is less costly than the old band, because it is faster to install and remove. The new band is quickly installed or removed with a screwdriver or wrench, and is reusable if removed, whereas the old band had to be scrapped after removal.

<sup>°</sup>Preparation and Application of Identification Tags Previously identification tags had been attached to the cable after the pulling operation. A change was made to apply the tags during the pulling operation. No changes were made in preparing the tags. <sup>°</sup>Preliminary Work in the Shop

No changes were encountered with stuffing tubes, etc.

" Equipment Mounting

No changes were encountered in the mounting of boxes, panels, switches, lights, etc.

<sup>°</sup>Equipment Hookup

Some of the previous data for hookup of cables to panels, terminals, etc. was acceptable for commercial ships, but not for Navy Ships. Some updating was necessary, particularly in regard to the extra length of cable left inside the panel. Changes were made in the time standards charts for sizes over 23 circular roils. Charts are now arranged to suit calculations for small, medium, and large sizes of enclosures.

<sup>°</sup>Packing Multi-Cable Transits (MCT)

Cables passing through watertight bulkheads require MCT'S, which are square or rectangular housings through which the cables pass. Sealant inside the MCT prevents the passage of water into the next compartment. This operation was verified as a two-man job since two sets of hands are needed to line up the cables, inserts, and stay plates, which are imbedded in sealant that holds the cables in position.

## °Shooting Studs

The PBI standard as validated remains the same. Changes in methods that require a different time base have been updated in the labor standards pick off charts. The intent of the validation process was to update methods.

The process was worthwhile, because the data now reflects current conditions, and the time values represent attainable targets for the worker to do the job.

#### METHODOLOGY

3.2 PHASE II - ESTABLISH BASELINE DATA

3.2.1 Objective

The objective of this phase was to obtain baseline data for actual working conditions prior to the application of labor standards.

## 3.2.2 Plan of Action

The first step was to design daily work sheets to document performance data on Cable Processing, Equipment Processing, Local Cables and Packing MCT'S, and Lighting SYStemS (Appendices A-D). The second step to establish baseline data was to obtain the performance data from the worker who would use the sheets to post the job code, as well as job conditions, delays, and elapsed time. The final step to establish baseline data was to have the worker performance data sheets reviewed by the leadman and perform the necessary action to correct irregular conditions and to establish baseline data. These baseline data would later be compared with comparable data after the application of labor standards.

### 3.2.3 Implementation of Plan of Action

The detailed plan of action was executed as intended. The daily work sheets **were** completed by the workers in the Electrical Shop and were reviewed by the leadman to establish baseline data on job codes, job conditions, delays and elapsed time.

#### 3.3 PHASE III - DETERMINE NON-PROCESS FACTOR

#### 3.3.1 Objective

The objective of this phase was to develop non-process factors to apply to the standard times previously developed.

## 3.3.2 Plan of Action

Observation sampling sheets had to be devised to develop the non-process factors. Three observation sheets would be developed to obtain time samplings for Process-Value Added times (Appendix E), Process Without Value Added times (Appendix F), and Non-Process Time (Appendix G).

# 3.3.3 Implementation of Plan of Action

An observation sampling sheet was developed for Process-Value Added times, Process Without Value Added times, and Non-Process time. The classifications of electrical work which were outlined in the Project Conceptual Plan, as well as other electrical work

processes, were included on the observation sampling sheets.

The Process-Value Added Observation Sheet includes process times which have a direct effect on the finished product by physically changing the product configuration. On the other hand, the Process Without Value Added Observation Sheet contains process times which have an effect on the finished product, and do not add to its value. These Process Without Value Added times must be performed to support the Process-Value Added times in the manufacture of the product. Examples of Process-Value Added times include cutting and pulling cable, while examples of Process Without Value Added times may consist of measuring the cable and checking the cable route.

Delays beyond the control of the worker are bound to occur on any job. These delays represent non-process time as they involve activities performed by the electricians outside of the basic manufacturing process such as equipment breakdown and material handling delays, and which could not be properly captured as part of the labor standard under Process With and Without Value Added times. Some of these delays can be eliminated, whereas some are more difficult to handle. Those which cannot be eliminated are included as an add-on in the labor standard by means of a non-process

factor. For example, getting material and returning tools are subject to future review and reduction when productivity conditions are improved. These non-process factors are included in the Non-Process Time Observation Sheet, and must be factored into the labor standards so they can be relied upon as an accurate scheduling tool.

#### 3.4 PHASE IV - DEVELOP LABOR STANDARD PROCESS SHEETS

#### 3.4.1 Objective

The objective of this phase was to develop processing procedures, forms, charts, and other aids to help in the expedient application of labor standards.

# 3.4.2 Plan of Action

Processing procedures, forms, charts, and other aids to promote fast labor standard applications would be developed.

## 3.4.3 Implementation of Plan of Action

The processing procedures, forms, and charts were designed to help in the expedient application of labor standards. Some of the forms designed for this purpose were the pick off charts, and the processing sheets to record job data and source data (Appendices H through R). The processing format for establishing **labor** standards is simple, quick, and provides adequate accuracy for standards application.

# 3.5 PHASE V - IMPLEMENT COMPUTER ASSISTANCE FOR LABOR STANDARDS APPLICATION

3.5.1 Objective

The objective of this phase was to implement labor standards through the use of a computer.

## 3.5.2 Plan of Action

The need to implement labor standards through use of a computer was evident from the start based on PBI experience in the Pipe Fabrication Shop, and also on the knowledge that many other companies use computers for this purpose. Computer assistance was treated as a necessary part of the implementation of labor standards in the electrical area from the very beginning of this project, because the product mix would make the manual implementation of labor standards an almost impossible task.

## 3.5.3 Implementaticm of Plan of Action

Trial use of a personal computer was found to speed the calculations associated with establishing labor standards, but was deemed inadequate for labor standards application to production work. Computer support has aided in planning, scheduling, and manning determinations, and has provided improved management information in such areas as performance monitoring, production control, labor reporting and cost data.

3.6 PHASE VI - TRAIN PLANNERS AND SCHEDULERS

3.6.1 Objective

The objective of this phase was to train planners and schedulers in the concept, purpose, and application procedure of labor standards.

# 3.6.2 Plan of Action

Planners and schedulers would be given instruction in the concept and purpose of labor standards, along with the application procedure. Knowledge of the application procedure is particularly important in avoiding errors that can plague the productive process.

## 3.6.3 Implementation of Plan of Action

The planners and schedulers were instructed on the concept, purpose, and application of labor standards.

#### 3.7 PHASE VII - INSTRUCT ELECTRICAL SUPERVISORS

## 3.7.1 Objective

The objective of this phase was to instruct electrical supervisors in the purpose of labor standards and how their application can affect the worker, the job, and overall productivity.

# 3.7.2 Plan of Action

In this phase as well as in Phase VI, a pilot program for the application of labor standards in a specific

area would be the means employed to show the actual application process.

3.7.3 Implementation of Plan of Action

Electrical supervisors were instructed in the purpose of labor standards and how their application can affect the worker, the job, and overall productivity. A pilot program for the application of labor standards in a specific area was used to show the actual application process. Subject matter included the validation process used by the Industrial Engineering Department to obtain accurate labor standards, how delay (non-process) conditions affect labor standards and their application, and use of the labor standards processing forms.

#### 3.8 PHASE VIII - APPLY LABOR STANDARDS

3.8.1 Objective

The objective of this phase was to develop a system to apply allowed work hours to a work order package.

3.8.2 Plan of Action

The first step in developing a system to apply allowed work hours to a work order package would be to establish a labor standard for each job. The second step would be to group the jobs according to several conditions, such as type of work, area of work, hours to do the work, similar operations, etc. After the jobs are grouped, a title and work order number should be assigned to each

group, in addition to the appropriate job descriptions and drawing numbers. The aforementioned steps constitute the make up of a work order package.

## 3.8.3 Implementation of Plan of Action

Production Control and Industrial Engineering personnel cooperated closely in developing a system to apply allowed work hours to a work order package. First a labor standard was established for each job. The jobs were then grouped according to several conditions, for example, the type of work. Each group was then assigned a title and a work order number, and was provided with job descriptions and drawing numbers. This information was assembled to form a work order package. With a supply of work order packages in hand, production personnel are able to schedule the work, and assume more control of the work itself.

## 3.9 PHASE IX - ANALYZE VARIANCES FROM BASELINE DATA

3.9.1 Objective

The objective of this phase was to analyze variances from baseline data through a sampling study.

### 3.9.2 Plan of Action

In this phase, a second sampling study of baseline data would occur to investigate differences occurring after labor standards had been applied.

#### 3.9.3 Implementation of Plan of Action

The second sample was originally intended to investigate differences occurring after labor standards had been applied. However, the delay in getting labor standards on the computer and schedule delays on the MCM contract held up their application. A second sampling will be taken when appropriate and the results will be made available to the industry through the program office at BIW.

## 4.0 OVERVIEW, CONCLUSIONS, AND BENEFITS

#### 4.1 OVERVIEW

This report describes the development of labor standards during ship construction in the electrical trade area towards controlling production costs for both shop work and installation work aboard ship. The objective of this project was to improve planning, scheduling, production control, and worker productivity through the development of labor stamiards, and thereby reduce the cost of electrical work. The conceptual plan for this project involved six major tasks which outlined the general commitments that were considered necessary to provide a workable and successful program for developing labor standards. The listing that follows is a brief description of the project tasks and the project phases which were followed to fulfill the tasks. Task A - Develop procedures, charts, and other forms for presenting labor standards information at a level of detail

suitable for use by planners and schedulers in applying labor standards to actual production work.

Phase I - Validate electrical labor standard data that were developed during the FY-81 and FY-82 MARAD research programs.

Phase II - Establish baseline data for actual working conditions prior to the application of labor standards.

Task B - Determine non-process factors in each area of concern. Phase III - Develop non-process delay times through the use of a sampling technique.

> Phase IV - Develop processing procedures and other aids to promote fast labor standard applications. Phase V - Implement labor standards through the use of

a computer to aid in planning, scheduling, and manning determinations and to provide improved management information in such areas as performance monitoring, production control, labor reporting and cost data.

Task C - Train planners and schedulers in techniques for applying labor standards.

Phase VI - Train planners and schedulers in the concept, purpose, and application procedure of labor standards.

Task D - Instruct supervisors on the purpose and application of labor standards.

Phase VII - Instruct electrical supervisors in the purpose of labor standards and how their application can affect the worker, the job, and overall productivity.

Task E - Develop a system to monitor the currentness of labor standards.

Phase VIII - Develop a system to apply allowed work hours to a work order package. Phase IX - Analyze variances from baseline data through a sampling study.

Phase X - Monitor the productivity of workers on the job to determine performance efficiency.

Task F - Write a final report summarizing program success/ failure, productivity and cost savings attainable, and related conclusions.

The completion of these six project tasks resulted in the development of labor standards in the electrical trade area. The development of a labor standards calculation program involved the input data necessary to calculate the standards, and the actual standards calculations. The Electric Shop Calculation Model which is illustrated in Appendix S was used to organize and plan the electrical labor standards. The results of the computer program yield a true value or time estimate for a work order in the Electric Shop. These standard time estimates will be compared with the actual work order times to monitor productivity in the Electric Shop. The Standards Entry Menu is a list of computer programs which comprise the Electrical Standards computer program. The input data that is required for the programs in the Standards Entry Menu is obtained from the existing system at Peterson Builders, Inc. The existing computerized Work Order Labor System and the Equipment Foundation System provide the

information that is fed into the Standards Entry Menu programs. The following summary explains how information from the Work Order Labor System and the Equipment Foundation System was used to develop the labor standards.

1.1 Standard Entry

Input - Standards from I.E. Dept.

Output -Cable Type/Enclosure Size Cable Standards File Symbol Number Symbol Number Master File

Formula Value Formula Master File

- 1.2 Establish Work Orders
  - Input Labor tracking from Work Order Cross Reference File
  - Output -Line Item Number Work Order Line Item File Work Orders and Schedules Work Order Master Update data Contract Hull Master

1.3 Cable Entry/Maintenance

- Input Line Item Number from Foundation/Equipment
  System
- output -Line Item Number Compartment Master File Cable Number Cable File Line Item Number Line Item File

## 1.4 Standard Calculation

Input - Formula calculation from Formula Master File Equipment identification from Symbol Number Master File Cable identification from Cable Standards File

Estimates from Line Item File

Cable Number from Cable File

Values for miscellaneous items from Misc. File Output -Work Order Values to Work Order Master File Cable Number to Cable File

Standards Estimates to Line Item File

1.5 Report Module

Input - Line item number from Compartment Master File Standard reports from Cable File and Line Item File

> Work Order summary from Work Order Master File and Contract Hull Master File

output -Reports of the electrical labor standards.

The Electrical Labor Standards Calculation program contains several advantageous features. The first feature is that the work orders are broken down into phases of work. Therefore, the labor charged to a work order is divided into specific categories or phases of work instead of being included under one time estimate.

A second feature of the Standards Calculation program is that all electrical items and their respective locations are listed for each compartment. The computer matches two line item numbers to the same cable number, resulting in a match of both ends of the cable to their appropriate equipment. The leadman from each production system can now obtain a complete list of all the cables that will be included in a pull run from the computer rather than search through their drawing prints **to** check for cables used in the pull run.

The third feature of the Standards Calculation program is that the computer will have a complete listing of every electrical item in a compartment and the required installation time. This listing will promote more efficient compartment closeout since the production system leadmen can use the computer to list all the electrical items that will have to be installed by his system workers. In addition, the leadmen will obtain from the computer an approximate installation and preparation time for specific pieces of the electrical equipment. The last feature of the Standards Calculation program is that mislabeling of cables for different ship levels on drawing prints will be decreased because the computer contains a listing of two matched line item numbers to the same cable number.

## 4.2 CONCLUSIONS

Several conclusions were reached during this project, as follows:

<sup>°</sup>Labor standard data needs periodic updating to accommodate changes in production procedures and equipment, some of which are subtle and may escape notice unless a formal investigation is made.

<sup>°</sup>The sampling techniques employed, in combination with the insight gained into productive work by means of labor standards, proved to be both efficient and effective in highlighting major ... problem areas. For example, excess manpower for cable cutting and the application of cable tags indicated a need for an improved type of cable banding and a less expensive chafing collar.

<sup>°</sup>The classical advantages of applying labor standards to production work are important considerations for a shipyard bent on increasing productivity and improving performance. Am effective labor standards program provides improved knowledge about the productive processes, which enables direct improvements in the credibility of planning, scheduling, estimating, manpower loading, and overall performance goals.

## 4.3 BENEFITS

Several tangible benefits resulted directly from this project:

<sup>°</sup>Cable cutting was a two-person job until the in-house manufacture of an auto-coiler. Cutting and coiling cable is now done by one person. The toiler reels the cut cables in sequence to the way they will later be pulled through the ship. A reduction of 0.366 standard hours was the direct result. Savings are estimated to be about \$1000 per ship - four ships \$4,000.

<sup>6</sup>Attachment of tags to a cable was previously performed after the pulling operation as a separate step. Tags are now applied during the pulling operation. This is a reduction in manual effort. As the cable is being pulled, the worker in the pulling area has the tags with him and he attaches them to the cable. Savings are estimated at \$500 per ship - four ships \$2,000.

<sup>°</sup>A change was made in the type of banding used to secure cables to the hanger. The former type of banding is still used for some limited applications, with the new type of banding now constituting the bulk of the banding on the current group of ARS ships for an estimated savings on these four ships of \$41,816.

<sup>°</sup>Chafing collars are welded in areas such as bulkheads where cables pass through. In-house cost to manufacture a collar is \$33.50. Whereas an equivalent collar can be purchased from a vendor for \$10.31, for a savings of \$20. About 400 collars per ship results in a savings of \$8,000 - four ships \$32,000. <sup>°</sup>A 15-20% improvement in productivity is anticipated when labor standards are directly applied to the work. At 15% improvement for 110 workers, a dollar savings of \$462,000 per year is anticipated. There are other benefits not directly tied to dollars that will do much to provide greater efficiency and control of productivity. They are:

more efficient use of worker time,

better control of labor reporting with more accurate entries,

more credible and effective scheduling of the work, better tracking of work in progress, and improved opportunities for more effective planning.

<u>Actual Time</u> - The unadjusted time for the accomplishment of a defined tasked or task element.

<u>ARS-50</u> - Auxiliary Rescue/Salvage Vessel being built for the U.S. Navy a Peterson Builders, Inc.

<u>Avoidable Delay</u> - A delay which is under the control and responsibility of the worker. Example: wasting time, inefficient or improper work method.

<u>Band Assembly</u> - Metal strip with fastening clip used to secure cable runs to hangers.

<u>Banding Cable</u> - A method used to secure cable in cable runs with the use of a worm type hose clamp or metal strapping.

<u>Baseline Data</u> - For the purpose of this report, baseline time data will refer to the current efficiency rate and performance level of the Electric Shop's output.

<u>Daily Work Sheet</u> - A form designed for electrical workers to fill out listing jobs accomplished and the time to complete the jobs during a shift. <u>E-Time</u> - Is a phase used to describe work done due to an engineering change. The worker charges his time to this class of work on all work he performs on an engineering change.

<u>Efficiency Rate</u> - The ratio of standard performance time to actual performance time.

Equipment Preparation - The process where stuffing tubes are installed in electrical equipment to facilitate cable entry.

Estimated Time - An element or operation time that has been predicted on the basis of such information as may be available.

Hook UP - The process of hooking the cable leads to termination points in electrical equipment.

<u>I.D. Tag</u> - Metal strip with characters punched into it for identification. These tags are attached to the cable in the ship wherever the cable passes through a deck or bulkhead and terminates at a piece of electrical equipment.

Labor Standard - A standard time set on a direct labor operation.

<u>Labor Standards</u> - A combination of standard data set up in an organized pattern to cover work content.

<u>MCM</u> - Mine Countermeasure Vessel; a Prototype presently under construction at Peterson Builders, Inc.

MCT - Multiple cable transit; a modular system which will provide watertight, airtight and fireproof bulkhead and deck penetrations.

<u>MOST</u> - Maynard Operational Sequence Technique. A predetermined time study technique.

<u>Non-process Time</u> - The time spent by the electricians while engaged in activities outside of the basic manufacturing process that could nc be properly captured as part of the labor standard (personal time, waiting for material, reading work instructions, equipment breakdown, delays, etc.).

<u>Non-process Factor</u> - A factor developed to take into account the real, natural and acceptable differences between level times and actual time for accomplishing work. The magnitude of the non-process factor is ba on a work sampling conducted at the work place.

<u>Packing MCT</u> - The process of filling the MCT with components around the cables which pass through it to make it water and air tight.

<u>Performance Level</u> - The ratio of a performance standard established for a certain quantity of work to the performance actually achieved.

PFD - allowance made up of personal, fatigue and delay times.

<u>Pickoff Sheets</u> - A form listing all electrical standards on all electrical components. The pickoff sheet is used in conjunction with the process sheets.

<u>Shooting Studs</u> - The process of using a special welding gun which welds studs to bulkheads. These studs are used in local cable runs.

<u>Standard Data</u> - A set of synthesized time values established using the MOST technique.

<u>Standard Electrical Symbol List</u> - A book published by NAVSEA which contains standard electrical and electronic equipment covered by specifications, military standards and drawings.

<u>Standard Time</u> - A unit time value for the accomplishment of a work task as determined by the proper application of appropriate work measurement techniques.

<u>Studs</u> - A solid metal rod threaded on one end, used to fasten cable clips on.

<u>Time Study</u> - A work measurement technique consisting of careful time measurement of a task with time measuring instruments, adjusted for any observed variance from effort or pace.

<u>Unavoidable Delay</u> - a delay which is outside the control **or** responsibility of the worker. Example: equipment breakdown, looking for material.

<u>Validating</u> - The process we went through to substantiate and verify our electrical standards.

<u>Value Analysis</u> - Review of product costs to evaluate contribution to product value.

<u>Work Order</u> - Document used at PBI to describe a package of electrical work.

<u>Work Order Package</u> - A group of documents used at PBI to convey authority for the manufacture of specified electrical equipment and/or electrical operations in specific locations. The work order also includes all related prints and a list of material required to complete the defined work.

# APPENDIX INDEX

<u>NO.</u>	
A	Daily Work Sheet - Cable Processing
В	Daily Work Sheet - Equipment Processing
С	Daily Work Sheet - Local Cables and Packing MCT'S
D	Daily Work Sheet - Lighting System
Е	Process-Value Added Observation Sheet
F	Process-Without Value Added Observation Sheet
G	Non-Process Observation Sheet
Н	Leadman Cable Pull List (Used as Cutting List)
I	Information Required to Set Standards on Work
J	Cable Labor Standards Process Sheet
K	Cable Labor Standards Pick Off Process Sheet
L	Miscellaneous Labor Standards Process Sheet I
М	Equipment Labor Standards Process Sheet
Ν	Cable Hook Up Pick Off Sheet
N-1	Cable Hook Up Pick Off Sheet
0	Equipment Labor Standards Process Sheet - Source Data - Symbol List
Ρ	Miscellaneous Labor Standards Process Sheet II
Q	Electrical Department Standards Sheet from Personal Computer
R	Electrical Shop Equipment Take Off Sheet
S	Electric Shop Calculation Model

DAILY WORK SHEET ELECTRIC DEPT 17 CABLE PROCESSING EMP#\_\_\_\_\_ DATE\_\_ WORKING WORK RE-TIME CLASS WORK PULL # "E" DELAYS COMMENTS HULL WURK CLASSIFICATION I)CUTTING 2)MAKING TAGS 3)PULLING .

APPENDIX A

DAILY WORK SHEET: CABLE PROCESSING

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DAIL ELEC EQUI	DAILY WORK SHEET ELECTRIC DEPT 17 EQUIP, PROCESSING			EMP# DATE			
HULL	LINE ITEM	TIME CHARGE	WORK CLASS	RE- WORK	"E"	DELAYS	COMMENTS
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DAILY WORK SHEET:

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APPENDIX C

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APPENDIX D

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6	PULLING CABLE !				1	1	i	Ī	1		1	1	T				
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S RETURNING TOOLS									<u> </u>				-
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CNILE LABOR STAND	ARD PROCESS SHEET - '	CABLE	PULL NO. 1 (Co	<u>nt.)</u> .		•	
SOURCE DATA-USED	· DWG. NO.	NO. OF TAGS	TYPE-SIZE	LENGTH	REEL NO.	REMARKS	•
(11P)-4P-C(1) (-691)-4P-C(1)	320-055	/0	. TSGU - 4	195	3034	•	MARK 50'
K-TW193	320-073	12	DSCU - 4	161	2981		60'
K-1W194	. 11	12	DSGU - 4	161	2981		60
K-TW195		12	DSGU - 4	161	2981 .		60'
K-TW196		12	DSCU - 4	· 161	2981	·	. 60
K-TW220	11	· 12	TSCU - 4	_146	3034		• 47'
K-TW189	······································	يدر	FSGU - 4	.148	13013		<u> </u>
K-TW190		120	. FSGU - 4	148	3013		. 47
K-TW191	ij.	12	FSGU - 4	148	<u> 3053</u>		<u> </u>
K-TW192	. "	12	$FSGU - 4 \checkmark$	148	3053	·	47'
K-TW212	· · · · · · · · · · · · · · · · · · ·	12.	75CU - 4 j	159_	<u>·· 303 </u>		60
K-TW213		12	75CU - 4 🧳	159.	<u>' 3031</u>		471
K-TW214	11	12	75GU - 4 ,	159	.3031		47'
K-1W215	· · · · · · · · · · · · · · · · · · ·	12	75GU - 4 🏑	159	1 303		47
K-TW216	ir .	121	75CU - 4	159	3031		47
K-TW217 .	p	124	75GU4 🗸	159	3031		47
K-TW218		120	75GU - 4 🗸	159	· 3031		47
	11		7SGU - 4 /	1-0	~ A~1		47

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#### INFORMATION REQUIRED TO:

- 1. CUT CABLE= Cable ID #, length of cable, cable type, reel #, and mark ends for stop pull.
- 2. PULL CABLE Cable ID #, length of cable, starting location, ending location, drawing #, and cable route.
- 3. Band Cable = Cable ID #, hanger location, tier # of bands required, routing drawing, starting location, ending location, special info.
- 4. Make Tags = Cable ID #, cable type and # of tags.
- 5. Pack MCT = MCT ID #, cable ID #, cable type, MCT location, drawing #, MCI components size, quantity requirenments and miscellaneous parts.
- 6. INSTALL LOCAL= Assembly or compartment #, cable ID # , cable type, lengths, starting locatlon, ending location, drawing #, approximate location, # of tags required, equipment the wire terminates at and Studs .
- 7. EQUIP PREP = Cable ID #, cable type, drawing #, stufting tube quantity and size, location of stuffting tube, vendor print, mist cares needed, stuffing tube type and special info.
- 8. MOUNTING EQUIP=DRAWING # , assenbly or comparment #, approximte location. location of equipment (layout) , vendor print, misc pares needed (nuts & bolts) , template with bolt holes (to eliminate the need to take the box cut) and foundation.
- 9. HOCKUP CABLES= cable ID #, cable type, equipment #, equipment location, assembly or component #, drawing #, hookup drawing #, stuffing tube size and identification, vendor print, misc parts, spaghetti, local cable requirements, local mounting information.
- 10. TEST CABLES = Test (meg/ring) requirments, cabie ID #, cable type, starting location, ending location, drawing #, assembly or compartment #, approximent: location, vendor prints, hookup drawing #.

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	_						ABLE	PULL # DATE	
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MISCELLANEOUS LABOR STANDARDS PROCESS SHEET I

### MAKING I . D . TAGS

NOTE :

EST. THAT THERE IS ONE TAG FOR EVERY 15' OF CABLE SET UP TIME .278 HRS/SHIFT TIME PER TAG- .03 HRS.

### EQUIPMENT PREPARATION

NOTE :

SET UP TIME . 38 HRS/SHIFT

TIME/NYLON STUFFING TUBE	.22 HRS.
TIME/BRASS STUFFING TUBE	.35 HRS.
TIME/NIPPLE	.40 HRS.
TIME/KICK PIPE	.28 HRS

# MOUNTING ELECTRICAL EQUIPMENT

NOTE:

.

SET UP TIME .59 HRS/SHIFT PEFER TO STANDARD ELECTRICAL SYMBOL LIST PEFER TO PICK OFF CHART

# HOOKING UP CABLE

NOTE:

SET UP TIME .59 HRS/SHIFT REFER TO CABLE HOOK UP PICKOFF SHEET

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		SIZE ENCL		SIZE ENCLOSURE							
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CABLE TYPE					l						
DNW-3 THRU 23	.2A	-82	1.54	3SWU- I	1.02	1.87	3.06				
TNW-3 THRU 23	.33	1-12	2-11	3SWU-7	2.28	4. 17	6.84				
FNW-3 THRU 23	.41	I -29	2.62	3SWU-10	3.22	5.89	9.66				
NNW-7	.71	2.41	4.54	3SWU- 1 4	4.47	8.18	13.41				
MNw-I0	.98	3.33	6.27	3SWU- 19	6.00	10.98	18.00				
MNW-IA	1.33	4.52	8.51	3SWU-24	7.60	13.91	22.80				
brew-19	1.78	6.05	11.39	2SWU- 1	.34	.82	1.01				
MNU-24	2.22	7.55	14.21	2SWU3	.54	1.68	1.94				
MNW-30	2.76	9.38	17.66	2SWU-7	1.64	3.28	5.90				
MNW-37	3.38	11.49	21.63	2SWU- 1 2	2.21	4.42	7.06				
MNW-44	4.00	13.06	25.60	2SMU-14	3.21	6.42	11.56				
DSGU-50 THRU 400	.44L	2.44	5.36	23WU- 19	4.32	8.64	15.55				
TSGU-50 THRU 400	.56	3.12	6.82	2SMU-24	5.44	10.88	19.58				
				2SWU-30	6.76	13.56	24.41				
DSGU-3 THRU 23	.22	1.22	2.68								
TSGU-3 THRU 23	. 28	1.56	3.41	3SU-3	.88	l .58	4.45				
FSGJ-3 THRU 23	.34	1.89	4.14	3SU-7	1.97	3.55	5.52				
7SGU-3bA		2.84	6.21	3SU-10	2-77	4.99	7.76				
6SGU-100 THRU 200	); .83	5.68	12.42	3SU-14	3.85	6.93	10.78				
	į I	1		3SU-19	5.19	9.34	14.53				
: Swu-2	.28'	.51	. 84	3SU-24	6.33	111.75	18.28				
i SMU-14	, .94	1.72	2.82	3SU-30	7.90	14.22	22.12				
15WU-20	1.27	2.32	3.81								
				TTSU&TTNW-I 1/2	.33	1.22	2.31				
2SMUI & 2SWSU-7	1.89	3.46	5.67	TTSU&TTNW-3	.57	2.11	3.99				
2SWAU-10	2-67	5.36	9.08	TTSU&TTNW-5	.88	3.26	6.16				
2SWAU-12	3.19	5.80		TTSU&TTNW-10	1.71	6.33	11.97				
2Sh'U &2SWAU-19	5.00	9.15	15. OC	TTSU&TTNW-15	2.52	9.32	17.64				
2SWU &.2SWAU-2U	6.30	11.53	18.40		3.32	12.28	23. 24				
2SWU & 2SWAU-37	9.67	19.43	32-88	MDU-6 THRU 30	2.76	5.54	12.56				
				MDU-30 THRU 60	3.75	7.84	16.43				

	CAB	LE HO	OKUP	PICKOFF	SHEE	Т	
		SIZE ENC	LOSURE			SIZE ENCL	
CODE SIZE	SMALL	MEDUIM	LARGE		SMALL	MEDUIM	LARGE
				•			· ·
CODE SIZE CABLE TYPE MSCU-3 MSCU-7 MSCU-10 MSCU-14 MSCU-24 MSCU-27 MSCU-37 MSCU-37 MSCU-44	SMALL .32 .63 .86 1.157 1.96 2.497 3.52					MEDUIM	LARGE
		•					

CABLE HOOK UP PICK OFF SHEET

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#### EQUIPMENT LABOR STANDARD PROCESS SHEET - SOURCE DATA

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STANDARD ELECTRICAL

SYMBOL LIST

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ราง	SIN. 110.	<u>1715</u>		STU DHG & SPIC	STOCK HU.	• <u>₩</u>	•
310					•		
	713(100)	Cable assembly; 1754, 10A, SDH-4000, 3 Cond., TSS-4 cable, 100 ft length		H1L-C-24231/1	966150-00-681-8380		
	713.1	Holded Plug Kit, 300V-6A, 135V-10A,		1740-2-67424/A	14110-00-001-0000		
		SDH-4000 [7 Cond.]		HIL-C-24231/3	1115935-00-706-9360	16.0	
	713.1(90)	Cable Astembly, 125V-10A, SDH-4000		HIL-C-24231/3	115935-00-070-9489	13.5	
		(7 Cond.) FSS-2 Cable		~001			
	713.1(100)	Cable Assembly, 1257-10A, SDH-4000		HIL-C-24231/3	185995-00-070-9512	•	
	•	(7 Cond.) 2 SH-3 Cable		-001			
	713.2.	Holded Plug Kit, JODV-6A, 195V-10A,		HIL-C-24231/4	185935-00-705-1665	•	
		SU1-4000 (14 Cond.)		-001		•	
	713.3	Holded Plug Kit, JOOV-6A, 125V-10A,		HIL-C-24231/4	18733-00-064-2036	•	
	713.4	SDM-4000 [24 Cond.] Holded Plug Kit, JOOV-6A, 125V-10A,		-002 HIL-C-24231/4	185935-00-064-2038	•	
	/13.4	SDH-4000 (30 Cond.)		-003	142222-00-004-1028	•	•
	713.5	Holded Plug Kit, JDOV-GA, 125V-10A,		HIL-C-24331/2			
		SU-4000 (3 Cond.) (90°)		-001			
	713.6	Holded Plug Kit, JOOV-6A, 125V-10A,		HIL-C-24231/1			
		StH-4000 (4 Cond.)		-002		•	
	713.7	Holded Plug Kit, JOOV-GA, 125V-10A,		H1L-C-24231/3	3115935-00-064-2037	•	•
		5011-400 (9 Cond.)		-002			
•	713.8	Holded Plug Kit, JDOV-GA, 125V-10A,		HIL-C-24231/2		•	
		SU1-4000 (4 cond.) (90°)		-002	•.		
	713.9	Holded Plug Kit, JOOV-6A, 125V-10A,		H1L-C-24231/23		•. •	
		5W1-4000 (3112 Cond.)		-001			
	713.10	Holded Plug, 300V-6A, 123V-10A,					
		SUH-4000, (40 Cond.) Eroxy splice kit, for-DSS-3 cable	•	HIL-C-24231/4 80J-1197255	1115795-00-657-6313		
	713.11	Chaptete	\$428-L	evj=117/233	5.5	•	
	714 715 -	Suparmoded by Sym. No. 713.1	344674	\$6202-73002	3.3		•
	715.1	Plug, UP - 40A-115V DC Holo		HIL-R-2726/1	945935-00-170-3061	0.5	
	716	Superseded by Sys. No. 716.1		56202-73082		•••	
	716.1	Plug, 30 - 50A-250V-UC - male		HIL-R-2726/2	1115935-00-052-4199	0.5	
	717	Supermeded by Syn. Ho. 717.1		£6202-73U02			
l I	717.1 .	Plug, 4P-40A-450V AC Halo		HIL-R-2736/3	YH5935-00-935-2235	0.5	
	710	Superseded by Syn. No. 718.1		56702-73802			
	710.1	Flug, 120-5A-125V DC		H1L-8-2726/4		0.5	
	720	Superaded by Spa. No. 720.3		H517791			
	720.1	Supermeded by Sym. Ho. 720.3		H\$17791	•		
	720.7	Supermoded by Sym. Ho. 720.3	•	HS17791			

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SIZE

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APPENDIX O

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MISC. LABOR	_ PBI DWG. #
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STANDARD PROCESS	SHEET 11
ELECTRIC DEPT	LOCATION
ITEM DESCRIPTION	
· · · ·	
JOB DESCRIPTION	
PICK OFF CHARTS-ALL TIM	
(INCLUDES 1 W.O. # W	.0. ‡
. •	
Set-up .44 hrs	. Set-up .75 hrs
- *PACKING MCT	*CUODITNO CIUDO
- *PACKING MCI	*SHOOTING STUDS
	t t P
MCT #	COMPARTMENT
LOCATION	DWG #
# OF CABLES	# OF STUDS
	······
	•
3	
Time/MCT .120 HRS X =	Time/STUD
Time/Cable .065 HRS X =	
Time/Blank .023 HFS X =	
Time/Fume Tight 1.75 HRS X =	
Sub Total	
· Per 8 Hour Shift ÷8	
# of set-ups X set-up time *.44	*.75
Sub Total +	
· Total	

elect dwg number:			file name: contract I				hull numbers			Report Date:	01-Jun-84	
			rev. numbe		ecn numbe	ecn numbert		compartment (zone):				
item symbol no: equipment:						item numbe	er:	1/a weight	!			
additional info	:								block note	•	fur. dwg.	•
Sids To Be Calc'd:Yes(1),No(0)			Equipment Mounting Weig			ht {1bs}:				No. of Cabl	es: 0	
Cutting	Prep			€If H.A.(0) €Less than 30 (1) €Greater than 30 and less than 60 (2)				(2)				
Pulling	Hount	- ·	• ••••••			:han 60 (3)		-	·		• 、	
Banding	Hookup						•					<b></b>
Tags												
Cable	I Cable O.D	•			Cutting		•	t Tags t			l Hookup/	l Total I Hookup
Type 	IfN.A.(0)   (3/4"=(1)   >3/4"=(2)			l Cable I Length I I		l Cable I I	1	l l		fone time - f covers	l Cable I I	1 HOOKUP   -
		   ··		1 .0.00	• • 0.00	1 0.00	1 0.00	1 0.00	! 0.00 -	l equipment)	   ·	1 0.00 -
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	1	1	1	I 0.00 I		1 0.00	1 0.00					0.00
	1	1	1	0.00	0.00			0.00		1	l	1 0.00
	****		Totals:		0.00	0.00	0.00	0.00	0.00	0.00	·=A=Udp=dqpa	0.00
			Non-Froces		0.00	0.00	0.00	0.00	0.00	0.00		0.00
		•		ion-Procéss:			0.00	0.00	0.00	0.00		•••••••••
			Set-up Iim	ei	0.00	0.00	0.00	0.00	0.00	0.00		0.00
			Adjusted S	at-une	0.00	0.00	0.00	0.00	0.00	0.00		0.00

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			ELECTRIC SHOP ED				•				
174G			REV		r	NTE	ទារ	SHET			
0311/03/17/17/17/17	svitici. 1		SPECIAL INFORMATION	ITEH	FUILSII. DAG /	WT	BLOCK INTE ITEM	CAINE /	CARLE TYPE	CAULE	
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APPENDIX R

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ELECTRICAL SHOP EQUIPMENT TAKE OFF SHEET

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