

2004 Workplace and Gender Relations Survey of Reserve Component Members

Tabulations of Responses

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2004 WORKPLACE AND GENDER RELATIONS SURVEY OF RESERVE COMPONENT MEMBERS: TABULATIONS OF RESPONSES

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Policy officials contributing to the development of this survey include: John Winkler, Wayne Spruell, Tom Bush, Col Rebecca Ritchey (USAFR), COL James Scott (ARNG), Lt Col Ian Ferguson (USMCR), all from OASD[RA], and James Love ODUSD[EO]. Other important contributors to survey development include researchers from the University of Illinois at Urbana-Champaign, including Louise F. Fitzgerald, Fritz Drasgow, and Alayne J. Ormerod.

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70.	Is the	situation still going on?	524
71.	To w	hat extent did you	526
	a.	Try to avoid the person(s) who bothered you?	526
	b.	Try to forget it?	528
	C.	Tell the person(s) you didn't like what he or she was doing?	530
	d.	Stay out of the person's or persons' way?	532
	e.	Tell yourself it was not really important?	534
	f.	Talk to some of your family about the situation?	536
	g.	Talk to some of your coworkers about the situation?	538

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	h.	Talk to some of your friends about the situation?	540
	i.	Talk to a chaplain or counselor about the situation?	542
	j.	Try to avoid being alone with the person(s)?	544
	k.	Tell the person(s) to stop?	546
	l.	Just put up with it?	548
	m.	Ask the person(s) to leave you alone?	550
	n.	Blame yourself for what happened?	552
	0.	Assume the person(s) meant well?	554
	p.	Pray about it?	556
	q.	Pretend not to notice, hoping the person(s) would leave you alone?	558
	r.	Do something else in response to the situation?	560
72.	Do yo	ou consider this situation to have been sexual harassment?	562
73.		ou discuss/report this situation to any of the following civilian duals or organizations?	564
	a.	Your civilian supervisor or someone else at your civilian work, including a special office responsible for handling these kinds of complaints at your civilian workplace	564
	b.	Your academic advisor/professor at your civilian school or special office responsible for handling these kinds of complaints at your civilian school	564
	C.	Community officials, offices, or courts (for example, local police or harassment hotline)	564
73.	,	rou discuss/report this situation to any civilian individuals or nizations? (Constructed from Q73a, Q73b, Q73c)	566
74.		ou report this situation to any of the following installation/Reserve	568
	a.	Your immediate supervisor	568
	b.	Someone else in your military chain-of-command (including your commanding officer)	568
	C.	Supervisor(s) of the person(s) who did it	568
	d.	Special military office responsible for handling these kinds of complaints (for example Military Equal Opportunity or Civil Rights Office)	568
	e.	Other installation/Reserve component/DoD person or office with responsibility for follow-up	

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75.		ou report the behavior to any military individuals or organizations? structed from Q74a, Q74b, Q74c, Q74d, and Q74e)	570
75.	orga	you report the behavior to any civilian and/or military individuals or nizations? (Constructed from Q73a, Q73b, Q73c, Q74a, Q74b, c, Q74d, and Q74e)	572
76.	Wha	t actions were taken in response to your report?	574
	a.	Person(s) who bothered you was/were talked to about the behavior	574
	b.	Your complaint was/is being investigated	576
	C.	You were encouraged to drop the complaint	578
	d.	Your complaint was discounted or not taken seriously (for example, you were told that's just the way it is, not to overreact, etc.)	
	e.	No action was taken	582
77.		satisfied are you with the following aspects of the reporting ess?	584
	a.	Availability of information about how to file a complaint	584
	b.	Treatment by personnel handling your complaint	586
	C.	Amount of time it took/is taking to resolve your complaint	588
	d.	How well you were/are kept informed about the progress of your complaint	590
	e.	Degree to which your privacy was/is being protected	592
78.	Is the	e action still being processed?	594
79.	Was	your complaint found to be true?	596
80.	Wha	t was the outcome of your complaint?	598
	a.	The outcome of your complaint was explained to you	598
	b.	The situation was corrected	600
	C.	Some action was taken against the person(s) who bothered you	602
	d.	Nothing was done about the complaint	604
	e.	Action was taken against you	606
81.	How	satisfied were you with the outcome of your complaint?	608
82.	-	ou report all of the behaviors you experienced to one of the allation/Reserve component/DoD individuals or organizations?	610
83.		t were your reasons for not reporting behaviors to any of the llation/Reserve component/DoD individuals or organizations?	612
	a.	Was not important enough to report	612

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b.	You did not how to report	612
C.	You felt uncomfortable making a report	612
d.	You took care of the problem yourself	612
e.	You talked to someone informally in your military chain-of-command	612
f.	You did not think anything would be done if you reported	612
g.	You thought you would not be believed if you reported	612
h.	You thought your military coworkers would be angry if you reported	612
i.	You wanted to fit in	614
j.	You thought reporting would take too much time and effort	614
k.	You thought you would be labeled a troublemaker if you reported	614
l.	A peer talked you out of making a formal complaint	614
m.	A supervisor talked you out of making a formal complaint	614
n.	You did not want to hurt the person's or persons' feelings, family, or career	614
0.	You thought your performance evaluation or chance for promotion would suffer if you reported	614
p.	You were afraid of retaliation from the person(s) who did it	614
q.	You were afraid of retaliation or reprisals from friends/associates of the person(s) who did it	616
r.	You were afraid of retaliation or reprisals from your supervisors or chain-of-command	616
S.	You thought it would negatively impact your civilian job	616
t.	Although the incident(s) occurred in a civilian environment, you thought it would negatively impact your military career	616
u.	You were warned not to complain	616
V.	You had already reported the situation to civilian individuals or organizations	616
w.	Some other reason	616
	ny of the following things happen in response to how you handled tuation?	618
a.	You were ignored or shunned by others at work	
b.	You were blamed for the situation	
C.	People gossiped about you in an unkind or negative way	622

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84.

	d.	You lost perks/privileges that you had before	624
	e.	You were given less favorable job duties	626
	f.	You were denied an opportunity for training	628
	g.	You were given an unfair job performance appraisal	630
	h.	You were unfairly disciplined	632
	i.	You were denied a promotion	634
	j.	You were transferred to a less desirable job	636
	k.	You were unfairly demoted	638
	l.	You were mistreated in some other way	640
84.	Q84f, be de	ems at work: Constructed from Q84a, Q84b, Q84c, Q84d, Q84e, Q84g, Q84h, Q84i, Q84j, Q84k, and Q84l. Problems at work can efined as negative experiences that happened in response to how rve component members handled their situation	642
		PERSONNEL POLICY AND PRACTICES	
85.	and r	se give your opinion about whether the persons below make honest easonable efforts to stop sexual harassment, regardless of what is officially	644
	a.	Senior leadership of my Reserve component	644
	b.	Senior leadership of my installation/ship	646
	C.	My immediate supervisor	648
86.		you had any training from military sources during the past 12 hs on topics related to sexual harassment?	650
87.		past 12 months, how many times have you had training from ry sources on topics related to sexual harassment?	652
88.	My R	eserve component's training	654
	a.	Provides a good understanding of what words and actions are considered sexual harassment	654
	b.	Teaches that sexual harassment reduces the cohesion and effectiveness of your Reserve component as a whole	656
	C.	Teaches that sexual harassment makes it difficult for individual Reserve component members to perform their duties	658
	d.	Identifies behaviors that are offensive to others and should not be tolerated	660
	e.	Gives useful tools for dealing with sexual harassment	662
	f.	Makes you feel it is safe to complain about unwanted, sex-related attention	664

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	g.	consequences of sexual harassment	666
89.		ur opinion, how effective was the training you received in actually sing/preventing sexual harassment?	668
90.	In you	ur military unit/workgroup, to what extent are/is	670
	a.	Policies forbidding sexual harassment publicized?	670
	b.	Complaint procedures related to sexual harassment publicized?	672
	C.	Complaints about sexual harassment taken seriously no matter who files them?	674
	d.	Enlisted members required to attend formal sexual harassment training?	676
	e.	Officers required to attend formal sexual harassment training?	678
	f.	Leaders consistently modeling respectful behavior to both male and female personnel?	680
	g.	Male supervisors asking female officers or NCOs/Petty Officers from other workgroups to "deal with" problems involving female subordinates?	682
90.	At you	ur military duty station/ship, to what extent are/is	684
	h.	Policies forbidding sexual harassment publicized?	684
	i.	Complaint procedures related to sexual harassment publicized?	686
	j.	Complaints about sexual harassment taken seriously no matter who files them?	688
	k.	There a specific office with the authority to investigate sexual harassment complaints?	690
	l.	Enlisted members required to attend formal sexual harassment training?	692
	m.	Officers required to attend formal sexual harassment training?	694
	n.	Leaders consistently modeling respectful behavior to both male and female personnel?	696
90.	In you	ur Service/Reserve component, to what extent are/is	698
	0.	An advice/hotline available for reporting sexual harassment complaints?	698
91.		ur opinion, has sexual harassment in our nation become more or of a problem over the last 4 years?	700
92.		ur opinion, has sexual harassment in the military become more or of a problem over the last 4 years?	702

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93.	In your opinion, how often does sexual harassment occur in the military now, as compared with a few years ago?	704
94.	In your opinion, how often does sexual harassment occur at military workplaces compared to civilian workplaces?	706
	workplaced compared to divinari workplaced:	, 00

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2004 WORKPLACE AND GENDER RELATIONS SURVEY OF RESERVE COMPONENT MEMBERS: TABULATIONS OF RESPONSES

Introduction to the Survey

The Human Resources Strategic Assessment Program (HRSAP), located at Defense Manpower Data Center (DMDC), consists of both Web-based and paper-and-pencil surveys to support the personnel information needs of the Office of the Under Secretary of Defense for Personnel and Readiness [OUSD(P&R)]. These surveys assess the attitudes and opinions of the entire Department of Defense (DoD) community—active, Reserve, and civilian employees—on a wide range of personnel issues.

This report contains tabulations of responses from the first Workplace and Gender Relations Survey of Reserve Component Members, which was conducted between March 5 and June 21, 2004. This introduction (1) summarizes the survey content, (2) defines the total population surveyed and the subgroups used in tabulations of responses, (3) summarizes the survey methodology, and (4) provides details on how to use the tabulations. The tabulations and a copy of the survey questionnaire follow this introduction.

Survey Content

The 2004 Workplace and Gender Relations Survey of Reserve Component Members (2004 WGRR) continues a line of research begun in 1988. In 1988, 1995, and 2002, DMDC conducted Joint Service surveys of active-duty members on gender issues. Since 1995, the questionnaire was designed to both estimate the level of sexual harassment and provide information on a variety of consequences of harassment (Bastian, Lancaster, & Reyst, 1996). The 2004 WGRR was modeled on its predecessors; however, as the first survey of workplace and gender issues for Reserve component members, the 2004 WGRR survey items were adapted to the organizational elements of the Reserve and National Guard. A copy of the survey is provided in Appendix A. The survey was subdivided into the following eight topic areas:

- 1. *Background Information* Reserve component, Reserve program, gender, prior service, paygrade, and race/ethnicity.
- 2. Satisfaction and Retention Intention Satisfaction with aspects of military life, overall satisfaction, years spent in military service, intent to remain in

¹ Details on survey methodology are reported by Riemer (2005) and Kroeger (2005).

² The survey methodology for the WGRR provided sample members the opportunity to respond to the survey either via the Web or via a paper and pencil survey questionnaire. The paper version of the WGRR survey questionnaire is at Appendix A. Refer to DMDC (2005) to view a screen-shot version of the survey as it appeared on the Web.

- the National Guard/Reserve until eligible for retirement, willingness to recommend service, and organizational commitment.
- 3. Military/Civilian Personnel Categories and Civilian Education Status Activation, duration of activation, and mobilization within the past 24 months, as well as current status. Participation in full-time active duty, full-time National Guard Duty, or State Active duty; status as an Individual Mobilization Augmentee or Military Technician. Civilian work, hours worked per week, and enrollment in civilian school.
- 4. *Military Workplace* Characteristics of military workgroups, quality of supervisors and leadership, relationships with coworkers, and opportunities to use skills during military work.
- 5. Readiness, Health, and Well-Being Individual and unit preparedness, physical well-being, and level of stress in military and personal life.
- 6. Gender-Related Experiences in Military Experiences of discrimination, unprofessional, gender-related behaviors, and sexual harassment in the 12 months prior to filling out the survey.
- 7. One Situation With the Greatest Effect Circumstances pertaining to experiences of unprofessional, gender-related behaviors, including characteristics of offenders, to whom behaviors are reported, and, if applicable, members' satisfaction with the complaint process and outcome.
- 8. Personnel Policy and Practices Frequency of training on sexual harassment, Reserve component members' assessments of the effectiveness of training, Reserve component members' views on current policies designed to prevent or reduce sexual harassment, and historical and military/civilian comparisons of the prevalence of sexual harassment.

Population and Reporting Categories

The target population for the 2004 WGRR consisted of members from the Selected Reserve who:

- (1) are in a Reserve Unit, Active Guard/Reserve (AGR/TAR/AR;³ Title 10 and Title 32), Individual Mobilization Augmentee (IMA), and Military Technician programs,
- (2) are in the Army National Guard (ARNG), U.S. Army Reserve (USAR), U.S. Naval Reserve (USNR), U.S. Marine Corps Reserve (USMCR), Air National Guard (ANG), U.S. Air Force Reserve (USAFR), and U.S. Coast Guard Reserve (USCGR),

³ Names for this program vary among Reserve components: AGR/TAR/AR is a combination of Active Guard/Reserve (AGR), Training and Administration of the Reserve (TAR), and Active Reserve (AR).

- (3) have at least 6 months of service at the time the questionnaire is first fielded, and
 - (4) are below flag/general officer rank.

Results are presented for the total population, and also by a variety of reporting categories. The primary purpose of the tabulation volume is to provide information about the DoD Services to DoD policy offices. The USCGR, a component of the Department of Homeland Security, is presented on a limited basis in the tabulations (i.e., USCGR are included only in overall totals and the USCGR subcategories).

With the exception of Reserve program, respondents are classified primarily by survey self-report to form the reporting categories for the tabulations. If the self-reported data are missing, then DMDC's Reserve Components Common Personnel Data System, at the time of sampling (August 2003 sample frame, about 6 months before survey administration), is used to impute the subgroup classification. Definitions for the reporting categories follow:

- Overall and Component The categories include Army National Guard (ARNG), U.S. Army Reserve (USAR), U.S. Naval Reserve (USNR), U.S. Marine Corps Reserve (USMCR), Air National Guard (ANG), U.S. Air Force Reserve (USAFR), and U.S. Coast Guard Reserve (USCGR). Totals are provided with and without USCGR members.
- Paygrade The Enlisted subgroup includes all enlisted paygrades (E1-E9).
 The Officers subgroup includes warrant officers (W1-W5) and commissioned officers (O1-O6).
- Reserve Program Reserve Unit is comprised of members from each Reserve component who attend weekend drills with Reserve units. Reserve unit members from the ARNG, USAR, ANG, and USAFR can also be categorized as Military Technician. Military Technicians are tabulated in the Military Technician category and, as appropriate, in the Reserve Unit category. AGR/TAR/AR is comprised of members in full-time service from all Reserve components. The AGR/TAR/AR category is further divided into those in Title 10 and Title 32 programs. IMA is comprised of Individual Mobilization Augmentees from the USAR, USNR, USMCR, and USAFR. Self-report data are used only to fill in missing administrative data.
- Activated/Deployed Not Activated Past 24 Months includes members who have not been called to active duty in the preceding 24 months. Members who self-report that they have been voluntarily or involuntarily called to active duty in the preceding 24 months under the provision of 10 USC 12301(a) (Mobilization), 10 USC 12302 (Partial Mobilization), or 10 USC 12304 (Presidential Reserve Callup) are in the category Activated Past 24 Months. Members who self-report that they have been activated for more

than 30 consecutive days in the preceding 24 months and have been deployed are in the category *Deployed Past 24 Months*.

- Employment/Student Employed Part-time includes members who work one or more part-time job(s), each of which is less than 35 hours per week, and Employed Full-time includes members who work one or more jobs, at least one of which is 35 hours per week or more (including all Military Technicians). Student Part-time includes members who attend vocational or academic school for an equivalent of less than 12 credit hours per semester, and Student Full-time includes members who attend vocational or academic school for an equivalent of 12 credit hours or more per semester. Both Employed & Student includes members who report working at least part-time and being a student, at least part-time, and Not Employed & Not Student includes individuals who report not having a civilian job and not being enrolled in a civilian school. Active Guard/Reserve (AGR/TAR/AR) members are excluded from employment and student categories.
- Race/Ethnicity Self-report questions are consistent with requirements of
 the Standards for Maintaining, Collecting, and Presenting Federal Data on
 Race and Ethnicity (1997). Total Minority includes all persons marking one
 or more of the races other than White and/or marking that they are
 Spanish/Hispanic/Latino. Non-Hispanic Black includes persons marking
 only Black or African American and not reporting being
 Spanish/Hispanic/Latino. Hispanic includes anyone reporting being
 Spanish/Hispanic/Latino, regardless of their answer to the question on race.

Presentation for each item contained in the tabulations consists of two pages. The first page includes the reporting categories, as defined above. The second page includes separate tabulations for men and women of the following reporting categories: *Overall and Component, Paygrade, Reserve Program*, and *Race/Ethnicity.* In the tabulations, the USCGR are included only in *Overall and Component* (i.e., Total and USCGR categories) on the first page, and in the *Overall and Component* by gender on the second page.

Survey Methodology

Data were collected between March 19 and June 21, 2004, using both postal mail and Internet⁴ procedures designed to maximize response rates. The survey administration process⁵ began on March 5, 2004, with the mailout of notification letters to sample members. This notification letter explained why the survey was being conducted, how the survey information would be used, and why participation was important.

⁵ Details on survey administration are reported in the 2004 WGRR codebook (DMDC 2005).

⁴ Except for the first notification letter, each follow-up letter included an invitation to the respondent to take the survey on the Web, rather than completing the paper version of the survey. About one-third of the respondents (31% of females and 36% of males) completed the Web version of the survey.

A package containing the questionnaire was sent on March 19, 2004, and was followed by three waves of letters thanking individuals who had already returned the questionnaire and asking those who had not completed and returned the survey to do so. In addition to postal reminders, three e-mails, stressing the importance of the survey, were sent every two weeks following the three waves of mailings. The field closed on June 21, 2004.

Single-stage, nonproportional stratified random sampling⁶ procedures were employed to ensure adequate sample sizes for the reporting categories. The sample consisted of 76,031 individuals drawn from the sample frame constructed from DMDC's August 2004 Reserve Components Common Personnel Data System. Members of the sample could self-report as ineligible if they indicated via letters, telephone calls or e-mails to the data collection contractor that they were not in a National Guard/Reserve component as of the first day of the survey, March 19, 2004.

Completed surveys (defined as 50% or more of the questions asked of all participants and at least at least one item in Question 57 were answered) were received from 26,443 eligible respondents. The overall weighted response rate for eligibles, corrected for nonproportional sampling, was 42%.

Data were weighted to reflect the Reserve component population as of March 2004.⁷ A three-step process was used to produce final weights. The first step calculated base weights to compensate for variable probabilities of selection. The second step adjusted the base weights for nonresponse due to inability to determine the eligibility status of the sampled member and to the sampled member failing to complete a survey. Finally, the nonresponse-adjusted weights were raked to force estimates to known population totals as of the start of data collection (March 2004).

Table 1 shows the number of respondents and the portion of total respondents in each reporting group. Also shown are the estimated number of members and the portion of total members in each reporting group. Differences in the percentages of respondents and population for the reporting categories reflect differences in the number sampled, as well as differences in response rates.⁸

⁶In stratified random sampling, all members of a population are categorized into homogeneous groups. For example, members might be grouped by gender and Reserve component (all male Army Reserve personnel in one group, all female Naval Reserve personnel in another, etc.). Members are chosen at random within each group. Small groups are oversampled in comparison to their proportion of the population so there will be enough responses from small groups to analyze. Weights are used so that groups are correctly represented in the analyses.

⁷ Details on methodology are reported by Riemer (2005) and Flores-Cervantes, Jones, & Wilson (2005). ⁸ There is also a slight difference in treatment of missing data. Cases with missing data are included in counts of respondents, but are excluded in population estimates.

Table 1.

Number of Respondents and Estimated Population by Reporting Categories

		Respondents		Estimated Population			
	Count	Percent	To	tals		Percent	
OVERALL AND COMPONENT							Max
Total	26,443	100%	783,391	± 3,375	100%		ME
Total DoD	25,215	95%	776,727	±3,192	99%		±1%
ARNG	7,486	28%	309,654	±2,754	40%		±1%
USAR	6,836	26%	186,101	±1,466	24%		±1%
USNR	3,361	13%	75,047	± 945	10%		±1%
USMCR	1,120	4%	35,447	± 999	5%		±1%
ANG	3,594	14%	101,774	± 953	13%		±1%
USAFR	2,818	11%	68,704	± 944	9%		±1%
USCGR	1,228	5%	6,665	± 138	1%	_	±1%
PAYGRADE		_					<u>'</u>
Enlisted	19,804	75%	655,171	±3,388	84%		±1%
E1 – E4	7,801	30%	280,135	± 4,522	36%		±1%
E1 – E3	2,345	9%	91,061	± 4,731	12%		±1%
E4	5,456	21%	189,074	± 4,825	24%		±1%
E5 – E9	12,003	45%	375,036	± 4,541	48%		±1%
E5 – E6	7,945	30%	265,455	± 4,631	34%		±1%
E7 – E9	4,058	15%	109,580	±2,298	14%		±1%
Officers	5,411	20%	121,556	±1,611	16%		±1%
W1 – W5	583	2%	10,200	± 574	1%		±1%
01 – 03	1,670	6%	43,460	±2,287	6%		±1%
04 – 06	3,158	12%	67,896	±1,824	9%		±1%
RESERVE PROGRAM				,			
Reserve Unit	21,156	80%	692,955	± 3,675	89%		±1%
AGR/TAR/AR	2,847	11%	63,732	±2,116	8%		±1%
Title 10	1,375	5%	31,784	±1,067	4%		±1%
Title 32	1,361	5%	27,346	±1,329	4%		±1%
IMA	1,212	5%	20,039	± 915	3%		±1%
Military Technician	2,665	10%	67,129	±2,514	9%		±1%
ACTIVATION						_	
Not Activated Past 24 Months	15,424	58%	428,398	±5,774	56%		±1%
Activated Past 24 Months	9,415	36%	337,308	±5,607	44%		±1%
EMPLOYMENT/STUDENT							
Employed Part-time	2,305	9%	67,958	± 4,073	10%		±1%
Employed Full-time	14,772	56%	474,345	±5,641	69%		±1%
Student Part-time	2,342	9%	64,363	±3,673	9%		±1%
Student Full-time	3,521	13%	120,878	±5,248	18%		±1%
Both Employed and Student	4,516	17%	139,915	±3,295	58%		±2%
Not Employed and Not Student	1,405	5%	39,295	±2,826	16%		±2%
RACE/ETHNICITY		-					
Non-Hispanic White	14,134	53%	521,448	± 4,403	67%		±1%
Total Minority	11,061	42%	255,108	±3,616	33%		±1%
Non-Hispanic Black	5,135	19%	119,453	±3,456	15%		±1%
Hispanic	3,369	13%	82,543	±3,269	11%		±1%

Table 1 (continued)

	Respondents Estimated			mated Population		
	Count	Percent	To	tals	Percent	Max ME
FEMALES						
Total	13,541	51%	134,845	± 986	17%	±1%
Total DoD	13,064	49%	133,858	± 984	17%	±1%
ARNG	3,279	12%	38,545	± 601	5%	±1%
USAR	4,234	16%	44,851	± 634	6%	±1%
USNR	1,747	7%	15,486	± 336	2%	±1%
USMCR	469	2%	1,681	± 85	0%	±1%
ANG	1,791	7%	17,867	± 290	2%	±1%
USAFR	1,544	6%	15,428	± 281	2%	±1%
USCGR	477	2%	987	± 65	0%	±1%
Enlisted	10,679	40%	112,084	±1,002	14%	±1%
E1 – E4	4,872	18%	56,018	± 915	7%	±1%
E5 – E9	5,807	22%	56,066	± 817	7%	±1%
Officers	2,385	9%	21,774	± 444	3%	±1%
01 – 03	864	3%	9,049	± 496	1%	±1%
04 – 06	1,394	5%	11,776	± 437	2%	±1%
Reserve Unit	10,998	42%	115,606	±1,041	15%	±1%
AGR/TAR/AR	1,452	5%	12,861	± 418	2%	±1%
IMA	614	2%	5,390	± 217	1%	±1%
Military Technician	1,135	4%	10,531	± 573	1%	±1%
Non-Hispanic White	6,698	25%	72,029	± 837	9%	±1%
Total Minority	6,363	24%	61,799	± 872	8%	±1%
MALES				-		
Total	12,902	49%	648,546	±3,244	83%	±1%
Total DoD	12,151	46%	642,869	±3,243	82%	±1%
ARNG	4,207	16%	271,109	±2,757	35%	±1%
USAR	2,602	10%	141,250	±1,447	18%	±1%
USNR	1,614	6%	59,561	± 961	8%	±1%
USMCR	651	2%	33,766	± 996	4%	±1%
ANG	1,803	7%	83,908	± 962	11%	±1%
USAFR	1,274	5%	53,277	± 927	7%	±1%
USCGR	751	3%	5,677	± 126	1%	±1%
Enlisted	9,125	35%	543,087	±3,410	70%	±1%
E1 – E4	2,929	11%	224,117	±4,487	29%	±1%
E5 – E9	6,196	23%	318,970	±4,502	41%	±1%
Officers	3,026	11%	99,782	±1,573	13%	±1%
01 – 03	806	3%	34,411	±2,233	4%	±1%
04 – 06	1,764	7%	56,120	±1,782	7%	±1%
Reserve Unit	10,158	38%	577,349	±3,691	74%	±1%
AGR/TAR/AR	1,395	5%	50,870	±2,077	7%	±1%
IMA	598	2%	14,649	± 889	2%	±1%
Military Technician	1,530	6%	56,599	±2,460	7%	±1%
Non-Hispanic White	7,436	28%	449,420	±4,390	58%	±1%
Total Minority	4,698	18%	193,309	±3,574	25%	±1%

Tabulation Procedures

Tabulations are shown on a set of facing pages. The text of the question and response options are shown at the top of the even-numbered page, with only the question repeated on the odd-numbered page. To compress the width of columns in the tables, the response options are shown with a number, a letter, or with DNA (i.e., Does not apply) and then that number, letter, or DNA is used as the column heading for the responses. The central feature of the tabulations is the percentage of members choosing the response options indicated by the column heading. Within a set of response options, percentages may not add to 100% due to rounding.

Where an item lends itself to presentation as an average, that average is also shown as a number estimate and in a bar chart. The averages lend themselves to a quick scan for differences between subgroups of reporting category (e.g., paygrade differences). Where a true response continuum is available (e.g., number of children or years of service), the mean of that continuum is presented; in other cases, the responses are averages of the numeric scales presented with the response options. Where there is a simple dichotomous response such as yes/no, only one percentage is presented. In this case, the bar chart represents that percentage.

On each page of tabulations, the first column lists the reporting group shown in that row. The second column, *Percent Responding*, lists the portion of the reporting group represented in the estimates in that row. In most cases, if this percentage is not 100, it is reflecting item nonresponse, and there is a table note indicating "Percent responding are Reserve component members who answered the question."

Not all questions apply to every respondent, as evidenced in the *Percent Responding* column (i.e., less than 100%). Where possible, respondents to the paper version of the survey are instructed to skip questions that do not apply to them (based on their answers to previous questions). When taking the Web version of this survey, this process is automated, as the Web survey is programmed to skip questions that do not apply to the respondent. For example, Q20 (Was at least one of your activations in the past 24 months longer than 30 consecutive days?) does not apply to those who reported in Q19 that they have not been activated in the past 24 months. The notation for this question indicates that the "Percent responding are Reserve component members who answered the question and who had been activated in the past 24 months (Q19)."

The survey design not only accommodates skipping questions that do not apply to particular respondents, it also provides alternate versions of questions that take into account information already collected in the survey. On the paper version of this survey, respondents are directed to skip a particular variation of a question based on their answers to previous questions. The Web survey automatically skips respondents to the appropriate variation of a question based on their responses to prior questions. On this survey, some questions have two versions—one for those who were not activated in the past 24 months and one for members who were activated during this timeframe. For example, Q30 (At the time of your most recent activation, were you a

student in a civilian school?) was asked of currently activated respondents, whereas Q35 (Are you a student in a civilian school?) was asked of members who were not currently activated. The notations for Q30 and Q35 indicate the percent responding were "not currently activated" or "currently activated," respectively.

The survey does not always skip questions that do not apply to the respondents. In the tabulations, *Does not apply* responses are typically included in the percentages in the *Percent Responding* column. For example, Q65 asked members to indicate if the respondent worked at a civilian job with the individual(s) who perpetrated acts of unprofessional, gender-related behavior toward them. Survey participants can indicate that this circumstance does not apply to them because they did not have a civilian job. Respondents may or may not have been employed in a civilian job during the past 12 months when they experienced harassment, regardless of their current employment status.

Where the tabulation of a survey item would best be represented by presenting responses in a manner representative of the total population, as opposed to only those of the applicable population, respondents who were skipped over the question were coded to force their inclusion. For example, Q24 (Are you currently activated?) does not apply to those who reported in Q19 that they have not been activated in the past 24 months. In this case, it is more useful to know the percentage of the total Reserve population that was currently activated than to know the percentage of those activated in the past 24 months who were also currently activated. For this question, an additional response category "Does not apply; not activated in the past 24 months," is presented at the top of the page. The notation for this question indicates that an additional category has been added.

Not every survey question is presented. There are two cases in which survey items are not tabulated. The first case is where self-report data are used only to fill in missing administrative data.

 For example, Q26-28 and Q31-33 asked members about their Reserve program, and these data were used only when administrative data were missing.

The second case consists of open-ended survey questions that are not tabulated.

 For instance, Q54N asked members to specify what other activities have reduced stress in their life in the past 12 months. Since it is not feasible to tabulate the wide range of responses, Q54N is tabulate to indicated how many respondents reported the use of a means of reducing stress other than the options provided in Q54A-M, but the written comments from respondents are omitted from the tabulations.

Paper and Web Survey Comparability

On occasion, the paper and Web versions of the survey differ. These differences result from the technological advantages and requirements available in a Web-based survey. Question stems differ slightly between the paper and Web versions of the survey. On the paper version of the survey, question stems will refer to specific survey items; whereas on the Web version of the survey, questions are not numbered. For example, on Q56 the question text is "Do you consider ANY of the behaviors (a through n) which YOU MARKED AS HAPPENING TO YOU in Question text is "Do you consider ANY of the behaviors (a through n) which YOU MARKED AS HAPPENING TO YOU in the previous question to have been sex discrimination?"

In addition to variations in the question text between the paper and Web versions of the survey, there are also times when the survey response options differ. A common difference between the surveys is the use of *Does not apply* response options on the paper version on the survey that are not necessary in the Web version due to "smart skip" technology. For example, Q56 on the paper version has a *Does not apply* response option for respondents who had marked *No, or does not apply* to every item in Q55 (During the past 12 months, did any of the following happen to you?). For the Web version, respondents who marked *No, or does not apply* to every item in Q55 are automatically skipped over Q56 by a "smart skip" process.

In constructing the dataset that combines the paper and Web responses, the Web version of questions was typically the model for presentation. The responses to the paper and pencil version of the questions were recoded to comply. For example, Q11 (If you could stay in the National Guard/Reserve as long as you want, how likely is it that you would choose to serve until eligible for retirement?) on the paper version of the survey has a Does not apply response option. On the Web, Q11 was divided into two questions to eliminate the need for a *Does not apply* response option. The first question is Q11a (Are you already eligible for military retirement?). Only those respondents who did not indicate they are already eligible were asked Q11b (If you could stay in the National Guard/Reserve as long as you want, how likely is it that you would choose to serve until eligible for retirement?). The paper responses to Q11 are recoded to match the Web presentation of these items. An exception to the Web comparability rule is Q75 (Did you answer "Yes" to at least one item in Question 74?), a question that was not necessary on the Web version of the survey. Question 75 was constructed for Web respondents of the survey based on their answer to Q74 (Did you report this situation to any of the following installation/Reserve component/DoD individuals or organizations?) and is presented in this tabulation volume.

Combining Information From Multiple Items

Tabulations in this volume generally present data for individual survey questions. There are three types of exceptions. The first type of exception is where members can provide multiple answers to a single question (e.g., race).

• In Q4, Reserve component members are asked to mark one or more races. The tabulations show the percentage who responded that they were White, Black, American Indian/Alaska Native, Asian, Native Hawaiian/Other Pacific Islander, and/or Some Other Race. Respondents who indicated more than one race are also shown in the percentage of More Than One Race Marked. For example, if a respondent indicated they were Asian and White, they were counted in the percentages as Asian, White, and More Than One Race Marked.

The second type of exception is where the results for multiple items are presented on a single set of pages. For example, a series of questions with dichotomous response options can be presented on a single page to facilitate withingroup comparisons.

 In Q18, Reserve component members are asked whether they would recommend military service to either a male or female friend. For this question, the tabulations for both parts of the question are shown together rather than on separate pages.

The third type of exception pertains to constructed composite measures (e.g., scales, incident rates, summary variables). For example, incident rates for unprofessional, gender-related behaviors are constructed from multiple items. Unless otherwise noted below, in the tabulations, individual items from which a composite measure is constructed are presented first, and the composite measure itself is presented second. For details of the psychometric analyses used to confirm the properties of the measures, and for more detailed discussion of the creation of composite measures, please see Ormerod et al. (2005).

- In Q55, Reserve component members are asked if they did not get a military assignment for which they were qualified (Q55I) and if they respond "Yes, and your gender was a factor" they are asked if the assignment was legally open to women (Q55m). For this tabulation, these two items are combined into a single item. Response options for the combined item are: "No," "Yes but your gender was not a factor," "Yes, and your gender was a factor (assignment was not legally open to women)," and "Yes, and your gender was a factor (assignment was legally open to women)." The individual items Q55I and Q55m are not tabulated.
- Organizational Commitment: Reserve component members were asked to indicate their level of agreement with statements designed to assess their level of affective and continuance commitment (Q17). The items are based on the U.S. Army Research Institute's adaptation for the military environment of Meyer and Allen's (2002) distinguishable components of commitment. Affective Commitment denotes an emotional attachment to, identification with, and involvement in an organization (Q17a, b, f, g). Continuance Commitment refers to an attachment based on the perceived costs associated with leaving an organization (Q17c, d, e, h). A lower score

- on these scales indicates less organizational commitment, while a higher score represents more organizational commitment.
- Leadership Satisfaction: The purpose of this measure⁹ is to assess member's satisfaction with their military leaders and others in the immediate chain of command (Q43b-d; Q43f). For purposes of this report, questions 43b, 43d, and 43f were reverse-coded. Therefore, a high scale score indicates the Reserve component member strongly agrees with positive statements about leaders in the military.
- Coworker Satisfaction: To evaluate satisfaction with coworkers, a scale was
 constructed from survey items on satisfaction with coworker conflicts,
 coworker work effort, work group compatibility, and helpfulness of coworkers
 (Q44a-d). A higher scale score indicates the respondent more strongly
 agreed with positive statements about their coworkers (i.e., was more
 satisfied).
- Work Satisfaction: To evaluate work satisfaction, a scale was constructed from survey items on sense of pride, use of skills, work enjoyment, and the opportunity to acquire valuable skills (Q44e-h). A higher scale score indicates the respondent more strongly agreed with positive statements about their work (i.e., was more satisfied).
- Workplace Hostility: To evaluate perceptions of workplace hostility, Reserve
 component members were asked how often they were targeted with hostile
 behaviors (Q45a-j). The Workplace Hostility scale is largely derived from
 the Aggressive Experiences Scale (AES; Glomb & Liao, 2003). A lower
 score on this scale indicates less workplace hostility, while a higher scale
 score means there is more workplace hostility.
- Health: The General Health (Q48a-d) and Physical Health (49a-d) of Reserve component members was assessed. The General Health and Physical Health scales are adapted from RAND's Short-Form Health Survey (SF-36) on the Medical Outcomes Study questionnaire (Ware & Sherbourne, 1992). For purposes of this report, questions 48b and 48c were reversecoded. For both scales, a high scale score indicates that the Reserve component member considers themselves to be in good health.
- Perceived Stress: To evaluate Reserve component members' stress levels, survey participants were asked about their emotional experiences/reactions in the month prior to taking the survey (Q52a-j). For purposes of this report, questions 52d, 52e, 52g and 52h were reverse-coded. Higher scores indicate a higher level of stress. Scores are reported as a single figure,

⁹ Question 43 can also be used to assess Careerism, the extent to which the respondent perceives that leaders put their personal interests above the organization's interests to further personal advancement. This scale is not presented in the tabulation volume.

- which is the sum of the individual scores (range 0 to 40). For additional information on the Perceived Stress Scale, please see Cohen (1983).
- Sex Discrimination: To assess perceptions of discrimination in the workplace, Reserve component members were asked to indicate if they had recently experienced any of the 12 behaviors or situations where they thought gender was a motivating factor (Q55). The items form three incident rates: Evaluation (Q55a-d), Assignment (Q55e,f,g,lm), and Career (55h-k). In order to be counted as having experienced Evaluation, Assignment, or Career discrimination, the respondent must have indicated that gender was a factor in their experience of at least one of the behaviors in the scale (Q55) AND they must have indicated that they believed their experiences constituted sex discrimination (Q56). In addition to the tabulation of incident rates of the three types of discrimination, a summary variable, Sex Discrimination, is also tabulated. In order to be counted as having experienced Sex Discrimination, the respondent must have indicated that they have experienced one of the 12 behaviors AND they must have indicated that they considered at least some of the behaviors experienced to have been sex discrimination (Q56).
- Unprofessional, Gender-Related Behavior: Incident rates of unprofessional, gender-related behaviors are derived from the list of 18 behavioral items, intended to represent a continuum of behaviors. The categories and corresponding items are as follows: Crude/Offensive Behavior (Q57a,c,e,f), Unwanted Sexual Attention (Q57h,j,m,n), Sexual Coercion (Q57k,l,o,p), Sexist Behavior (Q57b,d,g,i), and Sexual Assault (57q,r). Respondents are asked to indicate how often they have been in situations involving these behaviors, ranging from Never to Very Often. Items 57A-R are based on the Sexual Experiences Questionnaire (SEQ; Fitzgerald, et al., 1988; Fitzgerald, Gelfand, & Drasgow, 1995). Incident rates indicate whether the individual reported experiencing at least one of the behaviors indicative of a category at least once in the previous 12 months. Tabulations are presented for each incident rate.
- Sexual Harassment: The prevalence of sexual harassment is determined using a two-step process. In order to be counted as having experienced sexual harassment, the respondent must have indicated that they have experienced one of the following types of unprofessional, gender-related behaviors: Crude/Offensive Behavior, Unwanted Sexual Attention, or Sexual Coercion in the past 12 months (Q57) AND they must have indicated that they considered at least some of the behaviors experienced to be sexual harassment (Q58).
- Unprofessional, Gender-Related Behavior During the One Situation: Similar to the overall incident rates of unprofessional, gender-related behaviors in the military in the 12 months prior to the survey, rates of unprofessional, gender-related behaviors during the situation with the greatest effect on the

respondent are also calculated. As with the overall rates, the one situation rates are derived from the list of 18 behavioral items intended to represent a continuum of behaviors. The categories and corresponding items are as follows: Crude/Offensive Behavior (Q57a,c,e,f), Unwanted Sexual Attention (Q57h,j,m,n), Sexual Coercion (Q57k,l,o,p), Sexist Behavior (Q57b,d,g,i), and Sexual Assault (57q,r). Respondents are asked to indicate if they experienced the behavior during the situation that had the greatest effect on them in the 12 months prior to taking the survey. Incident rates indicate whether the individual reported experiencing at least one of the behaviors indicative of a category at least once in the previous 12 months. Tabulations are presented for each incident rate.

- Organizational Affiliation: In Q67a-j, Reserve component members were asked to identify whether the offenders in the situation that had the greatest effect on them were military members and/or civilians. Questions 67a-j were collapsed to three levels assessing whether the persons involved were military personnel, civilians, or both military and civilian personnel. This constructed variable is tabulated.
- Reporting Behaviors: In Q73 and Q74, Reserve component members were asked if they discussed/reported their experiences of unprofessional, gender-related behavior with/to either a civilian or a military individual or organization. Questions 73a-c were collapsed to a dichotomous variable assessing whether respondents reported to a civilian individual or organization. This summary variable is presented following the Q73a-c tabulation pages. Questions 74a-e, which inquire about the specific DoD authority to which the respondent reported, were collapsed to create Q75.10 a dichotomous variable assessing whether respondents reported to a military individual or organization. An additional variable combining the reporting information in Q73 and Q74 was constructed. This variable assesses whether respondents reported their experiences at all or if they reported to a military authority, a civilian authority, or both military and civilian authorities. This four level constructed variable is tabulated, and in addition, is collapsed to a dichotomous variable which shows if the respondent reported to any military or civilian authority.
- Reporting Status: To assess the prevalence of partial reporting, respondents were asked to indicate if they had reported all of the behaviors (Q82). To facilitate comparisons based on reporting status, respondents were categorized into three groups. Complete Reporters (those individuals who reported all of the behaviors) and Partial Reporters (those individuals who reported only some of the behaviors that had occurred) are derived from Q82. Non-reporters were identified in Q74/Q75 and did not respond to Q82. In the tabulations, Q82 is tabulated showing all three categories.

¹⁰ Question 75 appears on the paper version of the survey questionnaire and was constructed for tabulations from Q74 for respondents who answered the Web version, which did not include Q75.

• Problems at Work: The prevalence of experiencing problems at work resulting from how unprofessional, gender-related behaviors are handled was measured in a 12 item behavioral list (Q84). The 12 items were collapsed to a dichotomous variable assessing whether respondents experienced any problem at work. Respondents who either did not know if they had experienced specific problem at work, or who indicated they did not experience a problem were categorized as not having experienced the behavior. This constructed variable is tabulated.

Margins of Error

The complex sample design required weighting to produce population estimates, such as percentages. This also means that the typical rules of thumb for interpreting how good an estimate is, such as the number of respondents, will overstate the reliability of the estimate. For this report, variance estimates were calculated using SAS® PROC SURVEYMEANS (SAS® Institute, Inc., 1999).

By definition, sample surveys are subject to sampling error. Standard errors are estimates of the variance around population parameters such as percentages or means, and are used to construct margins of error (i.e., confidence interval halfwidths). Percentages and means in these tabulations are reported with margins of error based on 95% confidence intervals. In order to compress the data display, only the maximum margin of error (Max ME) for the percentages in the row is shown. That is, the margin of error is calculated for each response option percentage and the largest of these errors is printed. For each average shown in these tabulations, the corresponding margin of error is also printed.

Estimates may be unstable, based on a small number of observations or relatively large variance in the data or weights. Particularly unstable estimates are suppressed or annotated in these tabulations. The following rules are used:

- "0" indicates that no one in any reporting group selected the response option,
- "NR" indicates the estimate is Not Reportable because it was based on fewer than 30 respondents, or the relative standard error was high,
- "NA" indicates the response option was Not Applicable for the reporting category because it was not selected by any respondent in that category,
- no Max ME is printed when all percentages in the row are shown as "NR," and
- no margin of error is printed for an average when it is shown as "NR."

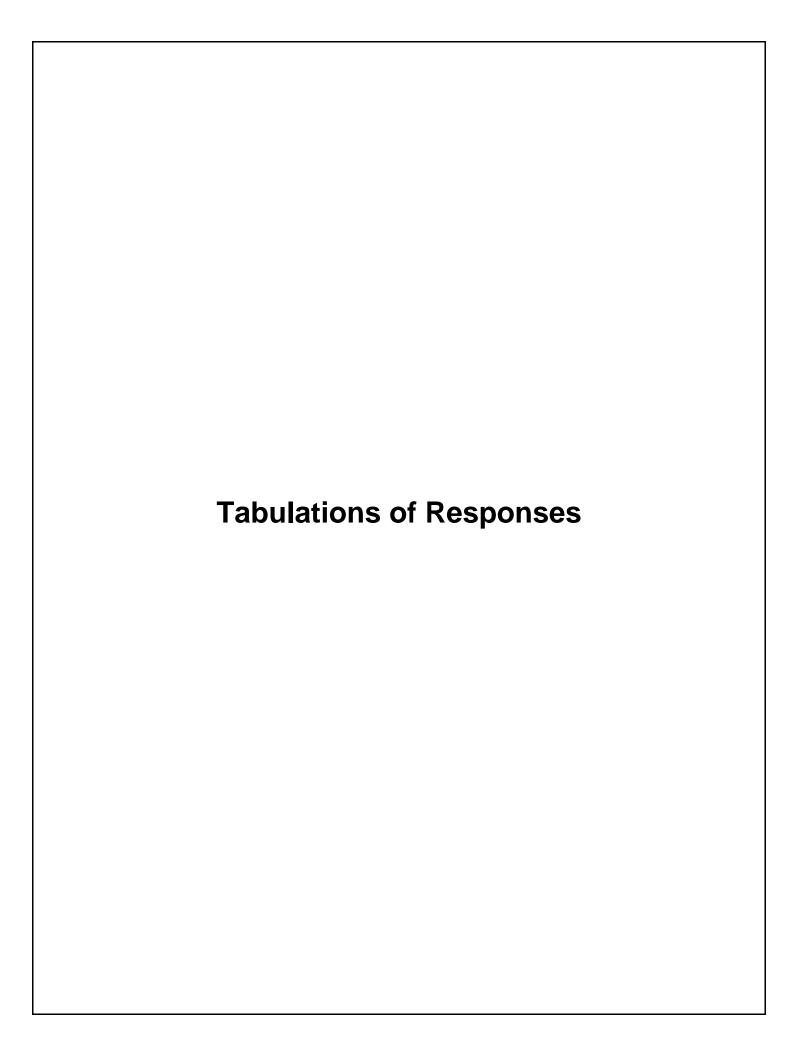
¹¹This differential weighting means that only certain statistical software procedures, such as PROC SURVEYMEANS, correctly calculate standard errors, variances, or tests of statistical significance.

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1. Are you...?

1. Male

2. Female

1. Ividle				Z. Felli	
	Perce			ntages	Max
	Respon	ding	1	2	ME
OVERALL AND COMPONENT					
Total	99	±1	83	17	±1
Total DoD	99	±1	83	17	±1
ARNG	99	±1	88	12	±1
USAR	99	±1	76	24	±1
USNR	99	±1	79	21	±1
USMCR	100	±1	95	5	±1
ANG	99	±1	82	18	±1
USAFR	100	±1	78	22	±1
USCGR	100	±1	85	15	±1
PAYGRADE					
Enlisted	99	±1	83	17	±1
E1 – E4	99	±1	80	20	±1
E1 – E3	99	±1	80	20	±2
E4	99	±1	80	20	±1
E5 – E9	99	±1	85	15	±1
E5 – E6	99	±1	85	15	±1
E7 – E9	99	±1	85	15	±1
Officers	99	±1	82	18	±1
W1 – W5	99	±1	91	9	±2
01 – 03	99	±1	79	21	±2
04 – 06	99	±1	83	17	±1
RESERVE PROGRAM					
Reserve Unit	99	±1	83	17	±1
AGR/TAR/AR	99	±1	80	20	±1
Title 10	100	±1	78	22	±1
Title 32	99	±1	82	18	±2
IMA	99	±1	73	27	±2
Military Technician	99	±1	84	16	±1
ACTIVATION					
Not Activated Past 24 Months	99	±1	80	20	±1
Activated Past 24 Months	99	±1	86	14	±1
EMPLOYMENT/STUDENT					
Employed Part-time	99	±1	72	28	±2
Employed Full-time	99	±1	86	14	±1
Student Part-time	99	±1	77	23	±2
Student Full-time	99	±1	77	23	±2
Both Employed and Student	99	±1	77	23	±1
Not Employed and Not Student	100	±1	76	24	±3
RACE/ETHNICITY					
Non-Hispanic White	99	±1	86	14	±1
Total Minority	99	±1	76	24	±1
Non-Hispanic Black	99	±1	69	31	±2
Hispanic	99	±1	83	17	±1
•	99				

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

1. Are you...?

	Perce	ent	Perce	ntages	Max
	Respor	nding	1	2	ME
FEMALES					
Total	99	±1	0	100	±0
Total DoD	99	±1	0	100	±0
ARNG	99	±1	0	100	±0
USAR	99	±1	0	100	±0
USNR	99	±1	0	100	±0
USMCR	99	±1	0	100	±0
ANG	100	±1	0	100	±0
USAFR	99	±1	0	100	±0
USCGR	100	±0	0	100	±0
Enlisted	99	±1	0	100	±0
E1 – E4	99	±1	0	100	±0
E5 – E9	99	±1	0	100	±0
Officers	99	±1	0	100	±0
01 – 03	99	±1	0	100	±0
04 – 06	100	±1	0	100	±0
Reserve Unit	99	±1	0	100	±0
AGR/TAR/AR	100	±1	0	100	±0
IMA	99	±1	0	100	±0
Military Technician	100	±1	0	100	±0
Non-Hispanic White	99	±1	0	100	±0
Total Minority	99	±1	0	100	±0
MALES					
Total	99	±1	100	0	±0
Total DoD	99	±1	100	0	±0
ARNG	99	±1	100	0	±0
USAR	99	±1	100	0	±0
USNR	99	±1	100	0	±0
USMCR	100	±1	100	0	±0
ANG	99	±1	100	0	±0
USAFR	100	±1	100	0	±0
USCGR	100	±1	100	0	±0
Enlisted	99	±1	100	0	±0
E1 – E4	99	±1	100	0	±0
E5 – E9	99	±1	100	0	±0
Officers	99	±1	100	0	±0
01 - 03	99	±1	100	0	±0
04 - 06	99	±1	100	0	±0
Reserve Unit	99	±1	100	0	±0
AGR/TAR/AR	99	±1	100	0	±0
IMA	99	±1	100	0	±0
Military Technician	99	±1	100	0	±0
Non-Hispanic White	99	±1	100	0	±0
Total Minority	99	±1	100	0	±0
	component				

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

2. What is the highest degree or level of school that you have completed?

- 1. Less than 12 years of school (no diploma)
- 4. Less than 2 years of college credits, but no college degree
- 7. 4-year college degree (BA/BS)
- 2. GED or other high school equivalency certificate
- 5. 2-year college degree (AA/AS)
- 8. Some graduate school, but no graduate degree
- 3. High school diploma
- 6. More than 2 years of college credits, but no 4-year college degree
- Master's, doctoral, or professional school degree (MA/MS/PhD/MD/JD/DVM)

	Perc	ent				Р	ercentag	es				Max
	Respon	Li de la companya di santa di	1	2	3	4	5	6	7	8	9	ME
OVERALL AND COMPONENT	-	_										
Total	99	±1	1	4	17	29	7	15	13	5	9	±1
Total DoD	99	±1	1	4	17	29	7	15	13	5	9	±1
ARNG	98	±1	2	6	22	30	6	14	11	4	5	±2
USAR	99	±1	2	3	16	26	6	15	13	6	12	±2
USNR	99	±1	0	2	13	25	8	13	15	6	16	±3
USMCR	99	±2	0	1	21	32	6	21	13	3	3	±5
ANG	99	±1	0	1	10	32	9	18	17	6	7	±3
USAFR	98	±1	0	1	7	32	8	12	17	7	16	±3
USCGR	99	±1	1	1	9	21	8	16	22	10	12	±4
PAYGRADE												
Enlisted	98	±1	1	4	20	34	8	17	10	3	2	±1
E1 – E4	98	±1	3	6	24	36	6	16	6	2	1	±2
E1 – E3	98	±1	9	8	31	34	4	12	2	0	0	±3
E4	98	±1	0	6	21	37	7	18	8	2	1	±2
E5 – E9	98	±1	0	3	16	33	9	18	13	4	3	±2
E5 – E6	98	±1	0	3	18	33	9	17	13	4	3	±2
E7 – E9	99	±1	0	2	12	32	11	18	15	5	5	±2
Officers	99	±1	0	0	0	2	2	4	31	18	43	±2
W1 – W5	98	±2	0	1	5	18	12	22	25	10	8	±4
01 – 03	99	±1	0	0	0	0	1	5	40	19	35	±4
O4 – O6	100	±1	0	0	0	0	0	1	26	19	53	±3
RESERVE PROGRAM												
Reserve Unit	98	±1	1	4	17	29	7	15	13	5	8	±1
AGR/TAR/AR	99	±1	1	3	15	30	7	16	14	6	9	±3
Title 10	100	±1	0	1	16	30	6	15	12	7	12	±4
Title 32	99	±1	0	2	11	30	8	19	17	6	6	±3
IMA	99	±1	1	1	6	13	3	8	15	13	40	±4
Military Technician	98	±1	0	3	16	36	10	14	11	5	5	±3
ACTIVATION												
Not Activated Past 24 Months	99	±1	2	4	17	27	7	15	13	5	9	±2
Activated Past 24 Months	98	±1	0	4	16	31	7	15	13	5	8	±2
EMPLOYMENT/STUDENT												
Employed Part-time	98	±1	4	2	14	32	5	27	9	4	4	±4
Employed Full-time	99	±1	0	4	17	28	7	12	15	6	11	±2
Student Part-time	98	±1	1	1	5	36	8	24	7	12	7	±3
Student Full-time	98	±1	5	1	7	36	5	33	7	4	2	±3
Both Employed and Student	98	±1	2	1	6	35	6	30	7	8	5	±3
Not Employed and Not Student	98	±1	2	8	29	23	5	8	15	4	6	±4
RACE/ETHNICITY												
Non-Hispanic White	99	±1	1	4	16	28	6	15	14	6	10	±2
Total Minority	98	±1	1	3	18	31	8	16	12	5	7	±2
Non-Hispanic Black	98	±1	1	3	20	31	7	14	12	4	8	±2
Hispanic	98	±1	1	4	17	32	9	16	12	4	5	±3

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

Z2 DMDC

2. What is the highest degree or level of school that you have completed?

	Perce	ent								Max		
	Respor	nding	1	2	3	4	5	6	7	8	9	ME
FEMALES												
Total	99	±1	1	1	13	29	7	18	15	6	10	±1
Total DoD	99	±1	1	1	13	29	7	18	15	6	10	±1
ARNG	98	±1	2	2	18	32	7	19	12	4	5	±2
USAR	98	±1	2	1	13	28	7	17	14	6	12	±2
USNR	99	±1	0	1	11	25	9	16	17	7	14	±3
USMCR	99	±1	0	0	15	36	7	15	15	5	7	±5
ANG	99	±1	0	1	8	29	8	19	19	7	9	±3
USAFR	99	±1	0	1	6	26	8	17	17	8	17	±3
USCGR	99	±1	0	1	7	21	9	20	22	7	13	±5
Enlisted	99	±1	1	2	15	34	8	20	12	4	3	±1
E1 – E4	99	±1	3	3	21	38	6	19	7	2	1	±2
E5 – E9	98	±1	0	1	9	31	11	21	17	6	5	±2
Officers	99	±1	0	0	0	1	2	4	29	17	47	±3
01 – 03	99	±1	0	0	0	0	3	5	40	17	35	±4
04 – 06	99	±1	0	0	0	0	0	2	21	17	59	±3
Reserve Unit	99	±1	1	2	13	29	7	18	15	5	9	±1
AGR/TAR/AR	99	±1	0	1	14	33	9	16	12	6	9	±3
IMA	99	±1	2	1	5	12	4	9	17	12	37	±4
Military Technician	99	±1	0	2	12	37	11	15	13	6	5	±4
Non-Hispanic White	99	±1	1	2	12	28	7	16	16	6	11	±2
Total Minority	98	±1	1	1	13	30	8	19	14	5	9	±2
MALES	,,,				10	- 00						
Total	99	±1	1	4	18	29	7	15	13	5	8	±1
Total DoD	99	±1	1	4	18	29	7	14	13	5	8	±1
ARNG	98	±1	2	7	22	29	6	14	11	4	5	±2
USAR	99	±1	2	4	17	26	6	15	13	6	11	±2
USNR	99	±1	0	3	14	25	8	12	15	6	17	±3
USMCR	98	±2	0	1	21	31	5	21	13	3	3	±5
ANG	99	±1	0	1	11	33	9	18	16	5	6	±3
USAFR	98	±1	0	1	7	33	8	11	16	7	16	±4
USCGR	98	±2	1	1	9	21	8	16	22	11	12	±4
Enlisted	98	±1	2	5	21	34	8	16	10	3	2	±2
E1 – E4	98	±1	3	7	25	35	6	16	6	2	0	±2
E5 – E9	98	±1	0	3	18	33	9	17	13	4	3	±2
Officers	99	±1	0	0	10	2	2	4	31	18	42	±2
01 - 03	99	±1	0	0	0	0	1	5	40	19	35	±5
04 - 06	100	±1	0	0	0	0	0	1	27	19	52	±3
Reserve Unit	98	±1	1	4	18	29	7	15	13	5	7	±3
AGR/TAR/AR	99	±1	1	3	16	29	6	16	15	6	9	±2 ±3
IMA	99	±1	1	2	6	13	3	8	15	13	40	±3 ±4
Military Technician	99	±1	0	3	17	36	10	14	10	4	5	
												±3
Non-Hispanic White	99	±1	1	4	17	28	6	14	14	6	9	±2
Total Minority	98	±1	1	4	19	31	8	15	12	4	6	±2

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

3. Are you Spanish/Hispanic/Latino?

Centages Yes	#1 #1 #1 #2 #3 #1 #1 #2 #2 #1 #1 #1 #1 #1 #1 #1 #1 #1 #1 #1 #1 #1	Percentage Reporting Yes
11 10 13 10 17 7 8 10 12 14 12 14 10 11 8	±1 ±1 ±2 ±3 ±1 ±2 ±3 ±1 ±2 ±3 ±1 ±1 ±1 ±2 ±1 ±1 ±2 ±3	
11 10 13 10 17 7 8 10 12 14 12 14 10 11 8	±1 ±1 ±2 ±3 ±1 ±2 ±3 ±1 ±2 ±3 ±1 ±1 ±1 ±2 ±1 ±1 ±2 ±3	
10 13 10 17 7 8 10 12 14 12 14 10 11 8	±1 ±1 ±2 ±3 ±1 ±2 ±3 ±1 ±1 ±2 ±2 ±1 ±1 ±1 ±1	
13 10 17 7 8 10 12 14 12 14 10 11 8	±1 ±2 ±3 ±1 ±2 ±3 ±1 ±1 ±2 ±2 ±2 ±1 ±1 ±1	
10 17 7 8 10 12 14 12 14 10 11 8	±2 ±3 ±1 ±2 ±3 ±1 ±1 ±2 ±2 ±2 ±1 ±1	
17 7 8 10 12 14 12 14 10 11 8	±3 ±1 ±2 ±3 ±1 ±1 ±2 ±2 ±1 ±1 ±1	
7 8 10 12 14 12 14 10 11 8	±1 ±2 ±3 ±1 ±1 ±2 ±2 ±1 ±1 ±1	
8 10 12 14 12 14 10 11 8	±2 ±3 ±1 ±1 ±2 ±2 ±1 ±1 ±1	
10 12 14 12 14 10 11 8	±1 ±1 ±2 ±2 ±1 ±1 ±1	
12 14 12 14 10 11 8	±1 ±1 ±2 ±2 ±1 ±1	
14 12 14 10 11 8	±1 ±2 ±2 ±1 ±1	
14 12 14 10 11 8	±1 ±2 ±2 ±1 ±1	
12 14 10 11 8	±2 ±2 ±1 ±1 ±1	
14 10 11 8	±2 ±1 ±1 ±1	
10 11 8	±1 ±1 ±1	
11 8	±1 ±1	
8	±1	
/		
6	±1	
5	±2	
7	±2	
5	±1	
11	±1	
9	±2	
12	±3	
7	±2	
8	±2	
9	±2	
10	±1	
11	±1	
11	±2	
10	±1	
14	±2	
11	±2	
13	±2	
14	±3	
0	±0	
U	±2	
33	±0	
	11 10 14 11 13 14 0 33 0	11 ±1 11 ±2 10 ±1 14 ±2 11 ±2 11 ±2 11 ±2 13 ±2 14 ±3 0 ±0 33 ±2

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

3. Are you Spanish/Hispanic/Latino?

	Perc		Percentages	Max	Percentage
	Respor	nding	Yes	ME	Reporting Yes
FEMALES					
Total	99	±1	11	±1	
Total DoD	99	±1	11	±1	
ARNG	99	±1	11	±2	
USAR	99	±1	12	±2	
USNR	99	±1	11	±2	
USMCR	99	±2	17	±4	
ANG	99	±1	7	±2	
USAFR	99	±1	9	±2	
USCGR	99	±1	9	±3	
Enlisted	99	±1	12	±1	
E1 – E4	99	±1	13	±1	
E5 – E9	98	±1	10	±1	
Officers	99	±1	7	±1	
01 – 03	99	±1	8	±2	
04 – 06	99	±1	5	±1	
Reserve Unit	99	±1	11	±1	
AGR/TAR/AR	99	±1	10	±2	
IMA	98	±1	8	±2	
Military Technician	99	±1	10	±3	
Non-Hispanic White	99	±1	0	±0	Γ
Total Minority	98	±1	23	±2	
MALES					
Total	99	±1	11	±1	
Total DoD	99	±1	11	±1	
ARNG	98	±1	10	±1	
USAR	98	±1	13	±2	
USNR	99	±1	10	±2	
USMCR	98	±2	17	±4	
ANG	99	±1	7	±2	Ī
USAFR	99	±1	8	±2	
USCGR	99	±1	10	±3	
Enlisted	98	±1	12	±1	
E1 – E4	99	±1	14	±2	
E5 – E9	98	±1	10	±1	
Officers	99	±1	5	±1	
01 – 03	99	±1	7	±2	
04 – 06	99	±1	5	±1	Ī
Reserve Unit	99	±1	11	±1	
AGR/TAR/AR	99	±1	9	±2	
IMA	99	±1	8	±3	
Military Technician	98	±1	9	±2	
Non-Hispanic White	99	±1	0	±0	<u>-</u>
Total Minority	98	±1	36	±2	
Note: Descent responding are Described		_			LICOOD '

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

4. What is your race?

- a. White
- d. Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)
- g. Marked more than one race
- b. Black or African American
- e. Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)
- c. American Indian or Alaska Native
- f. Other

	Perc	ent			P	ercentag	es			Max
	Respon	nding	a	b	С	d	е	f	g	ME
OVERALL AND COMPONENT										
Total	98	±1	74	17	2	3	1	6	2	±1
Total DoD	98	±1	74	17	2	3	1	6	2	±1
ARNG	98	±1	77	15	2	3	1	5	2	±1
USAR	97	±1	64	25	2	3	1	8	2	±1
USNR	98	±1	74	15	2	5	0	5	2	±2
USMCR	97	±2	73	11	2	5	0	12	3	±4
ANG	99	±1	83	9	2	3	1	4	3	±2
USAFR	98	±1	76	16	2	3	1	4	2	±2
USCGR	97	±2	86	3	2	3	1	6	1	±3
PAYGRADE										
Enlisted	98	±1	72	18	2	3	1	6	3	±1
E1 – E4	97	±1	72	16	2	4	1	8	3	±1
E1 – E3	97	±1	73	15	2	4	2	8	3	±3
E4	97	±1	72	17	2	4	1	8	3	±2
E5 – E9	98	±1	72	19	2	3	1	5	2	±1
E5 – E6	98	±1	71	19	2	3	1	6	2	±1
E7 – E9	99	±1	75	19	2	2	1	4	2	±2
Officers	99	±1	84	10	2	3	0	3	2	±1
W1 – W5	99	±1	89	8	2	1	0	1	2	±3
01 – 03	99	±1	79	13	1	4	0	4	2	±3
04 - 06	99	±1	87	9	2	2	1	2	2	±2
RESERVE PROGRAM	- //		07	,			<u>'</u>			
Reserve Unit	98	±1	74	17	2	3	1	6	2	±1
AGR/TAR/AR	99	±1	74	18	2	2	1	5	2	±2
Title 10	99	±1	65	25	2	3	1	6	3	±3
Title 32	98	±1	84	10	2	2	1	4	2	±2
IMA	98	±2	79	12	2	4	1	4	2	±3
Military Technician	98	±1	82	11	2	3	1	4	2	±2
ACTIVATION	70	_ I	02	111		<u> </u>	<u> </u>	4		±Ζ
Not Activated Past 24 Months	98	±1	73	17	2	4	1	6	2	±1
Activated Past 24 Months	98	±1	76	15	2	3	1	6	2	±1 ±1
EMPLOYMENT/STUDENT	90	±1	70	10	Z	3	1	0		±I
Employed Part-time	98	. 1	75	13	2	Е	1	7	2	. 2
	98	±1 ±1	75	16	2	5	1	5	2	±3 ±1
Employed Full-time		_								
Student Part-time	97	±1	68	19	3	4	1	9	3	±3
Student Full-time	98	±1	71	17	2	6	1	7	3	±2
Both Employed and Student	97	±1	70	18	2	4	1	8	3	±2
Not Employed and Not Student	98	±1	71	17	3	3	1	8	3	±4
RACE/ETHNICITY	00		400							
Non-Hispanic White	99	±1	100	0	0	0	0	0	0	±0
Total Minority	95	±1	19	52	6	10	3	18	7	±2
Non-Hispanic Black	99	±1	0	100	0	0	0	0	0	±0
Hispanic	87	±2	49	5	2	2	1	47	6	±3

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

4. What is your race?

	Perc	ent			P	ercentage	es			Max
	Respor	nding	a	b	С	d	е	f	g	ME
FEMALES				•	•					
Total	98	±1	61	30	2	3	1	6	3	±1
Total DoD	98	±1	60	30	2	3	1	6	3	±1
ARNG	98	±1	63	28	3	3	1	6	3	±2
USAR	98	±1	49	41	2	3	1	7	3	±2
USNR	97	±1	64	27	2	4	0	7	3	±2
USMCR	97	±2	63	19	3	6	0	12	3	±5
ANG	98	±1	77	16	2	3	1	3	3	±2
USAFR	98	±1	65	27	2	4	1	5	3	±2
USCGR	97	±2	78	9	2	7	2	4	2	±6
Enlisted	97	±1	58	32	3	3	1	7	3	±1
E1 – E4	97	±1	56	32	3	4	1	9	4	±2
E5 – E9	98	±1	59	33	2	3	1	5	3	±1
Officers	99	±1	73	21	2	3	1	3	1	±2
01 - 03	99	±1	68	23	2	4	1	4	2	±3
04 – 06	99	±1	78	18	1	2	1	2	1	±2
Reserve Unit	98	±1	60	31	2	4	1	6	3	±1
AGR/TAR/AR	99	±1	61	32	3	2	1	6	3	±3
IMA	98	±2	73	20	2	3	1	4	2	±3
Military Technician	98	±1	68	24	3	3	1	4	2	±3
Non-Hispanic White	99	±1	100	0	0	0	0	0	0	±0
Total Minority	96	±1	13	67	5	7	2	14	7	±2
MALES										
Total	98	±1	77	14	2	3	1	6	2	±1
Total DoD	98	±1	77	14	2	3	1	6	2	±1
ARNG	98	±1	79	13	2	3	1	5	2	±1
USAR	97	±1	69	20	2	3	1	8	2	±2
USNR	98	±1	77	13	2	5	0	5	2	±2
USMCR	97	±2	74	11	2	5	0	12	3	±4
ANG	99	±1	84	8	2	3	1	4	3	±2
USAFR	98	±1	79	13	2	3	1	4	2	±2
USCGR	97	±2	88	2	2	3	1	6	1	±3
Enlisted	98	±1	75	15	2	3	1	6	2	±1
E1 – E4	97	±1	76	12	2	4	1	8	3	±2
E5 – E9	98	±1	75	17	2	3	1	5	2	±1
Officers	99	±1	86	8	2	3	0	3	2	±2
01 – 03	99	±2	82	11	1	4	0	4	2	±3
04 – 06	99	±1	88	7	2	2	1	2	2	±2
Reserve Unit	98	±1	77	14	2	3	1	6	2	±1
AGR/TAR/AR	99	±1	78	14	2	2	1	5	2	±2
IMA	98	±2	82	10	2	4	1	3	2	±4
Military Technician	98	±1	84	8	2	3	1	4	2	±2
Non-Hispanic White	99	±1	100	0	0	0	0	0	0	±0
Total Minority	95	±1	21	47	7	11	3	20	8	±2

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

5. What is your marital status?

Married
 Widowed

2. Separated

5. Never married

3. Divorced

	Dame	1		N/I				
	Perce		1		ercentag			Max ME
CUEDALL AND COMPONENT	Respor	lariy	1	2	3	4	5	IVIE
OVERALL AND COMPONENT	100	1		0	10	0	22	1
Total	100	±1	55	2	10	0	33	±1
Total DoD	100	±1	55	2	10	0	33	±1
ARNG	99	±1	53	2	9	0	36	±2
USAR	99	±1	50	2	10	0	36	±2
USNR	100	±1	66	2	12	0	20	±3
USMCR	100	±1	34	1	3	0	61	±4
ANG	100	±1	62	2	10	0	27	±2
USAFR	99	±1	64	2	14	0	20	±3
USCGR	100	±1	62	1	7	0	29	±4
PAYGRADE								
Enlisted	99	±1	51	2	10	0	37	±1
E1 – E4	100	±1	30	2	6	0	62	±2
E1 – E3	100	±1	14	2	3	0	82	±3
E4	100	±1	38	2	8	0	52	±2
E5 – E9	99	±1	67	2	13	0	17	±2
E5 – E6	99	±1	63	2	13	0	22	±2
E7 – E9	99	±1	77	2	14	1	6	±2
Officers	100	±1	77	2	8	0	13	±2
W1 – W5	99	±1	83	2	9	0	5	±4
01 – 03	100	±1	68	2	7	0	23	±4
04 – 06	100	±1	81	2	9	0	8	±2
RESERVE PROGRAM								
Reserve Unit	100	±1	54	2	9	0	35	±1
AGR/TAR/AR	99	±1	68	3	13	0	16	±3
Title 10	100	±1	67	3	15	1	15	±4
Title 32	99	±1	77	2	12	0	8	±3
IMA	99	±1	64	2	13	0	21	±4
Military Technician	99	±1	68	2	14	0	16	±3
ACTIVATION						-		
Not Activated Past 24 Months	100	±1	53	2	10	0	35	±2
Activated Past 24 Months	99	±1	58	2	9	0	30	±2
EMPLOYMENT/STUDENT					-	-		
Employed Part-time	100	±1	20	2	5	0	74	±3
Employed Full-time	100	±1	63	2	10	0	25	±2
Student Part-time	99	±1	49	3	10	0	38	±3
Student Full-time	99	±1	23	1	5	0	71	±3
Both Employed and Student	99	±1	36	2	8	0	55	±3
Not Employed and Not Student	100	±1	44	3	9	1	44	±5
RACE/ETHNICITY	100	71	44	J	7	ı	44	Ξυ
Non-Hispanic White	100	±1	57	2	9	0	32	±2
Total Minority	100		50	3	11	0	35	
Non-Hispanic Black	99	±1		4		0		±2
•		±1	48	3	13		34	±2
Hispanic Note: Percent responding are Reserve of	100	±1	55		10	0	32	±3

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

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5. What is your marital status?

	Perce	ent	Percentages				Max	
	Respor	nding	1	2	3	4	5	ME
FEMALES								
Total	99	±1	37	3	17	0	43	±1
Total DoD	99	±1	37	3	17	0	43	±1
ARNG	99	±1	29	3	15	0	53	±2
USAR	99	±1	35	3	16	1	46	±2
USNR	100	±1	48	4	20	1	28	±3
USMCR	100	±0	35	4	9	0	52	±5
ANG	100	±1	40	2	19	0	39	±3
USAFR	99	±1	47	2	20	1	30	±3
USCGR	100	±1	47	1	13	0	38	±5
Enlisted	99	±1	33	3	16	0	47	±1
E1 – E4	99	±1	21	2	9	0	68	±2
E5 – E9	100	±1	44	3	24	1	27	±2
Officers	99	±1	59	2	18	1	20	±2
01 – 03	99	±1	56	2	17	0	24	±4
04 – 06	99	±1	62	2	19	1	17	±3
Reserve Unit	99	±1	35	3	16	0	46	±1
AGR/TAR/AR	100	±1	44	4	25	1	26	±3
IMA	98	±2	59	3	13	1	25	±4
Military Technician	100	±1	45	3	23	1	28	±4
Non-Hispanic White	100	±1	42	2	17	1	39	±2
Total Minority	99	±1	32	4	16	0	48	±2
MALES								
Total	100	±1	59	2	8	0	31	±1
Total DoD	100	±1	59	2	8	0	31	±1
ARNG	99	±1	57	2	8	0	33	±2
USAR	99	±1	55	2	9	0	34	±2
USNR	100	±1	70	2	10	0	18	±3
USMCR	100	±1	34	1	3	0	62	±5
ANG	100	±1	66	1	8	0	24	±3
USAFR	99	±1	69	1	13	0	17	±3
USCGR	100	±1	65	1	6	0	27	±4
Enlisted	99	±1	55	2	9	0	34	±2
E1 – E4	100	±1	32	2	5	0	61	±2
E5 – E9	99	±1	71	2	11	0	16	±2
Officers	100	±1	80	2	6	0	12	±2
01 – 03	100	±1	71	2	4	0	23	±4
O4 – O6	100	±1	85	2	6	0	7	±2
Reserve Unit	100	±1	57	2	8	0	33	±2
AGR/TAR/AR	99	±1	74	2	9	0	14	±3
IMA	100	±1	66	2	12	0	20	±5
Military Technician	99	±1	72	2	12	0	13	±3
Non-Hispanic White	100	±1	60	2	8	0	31	±2
Total Minority	100	±1	56	3	10	0	31	±2

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

Of which Reserve component are you a member?

- 1. Army National Guard
- 4. Marine Corps Reserve
- Army Reserve
 Air National Guard

- 3. Naval Reserve
- 6. Air Force Reserve

7 Coas	t Guard	Reserve

	Percent				P	ercentages				Max
	Respor	nding	1	2	3	4	5	6	7	ME
OVERALL AND COMPONENT										
Total	100	±1	40	24	10	5	13	9	1	±1
Total DoD	100	±1	40	24	10	5	13	9	0	±1
ARNG	100	±1	100	0	0	0	0	0	0	±0
USAR	100	±1	0	100	0	0	0	0	0	±0
USNR	99	±1	0	0	100	0	0	0	0	±0
USMCR	99	±1	0	0	0	100	0	0	0	±0
ANG	100	±1	0	0	0	0	100	0	0	±0
USAFR	99	±1	0	0	0	0	0	100	0	±0
USCGR	99	±1	0	0	0	0	0	0	100	±0
PAYGRADE										
Enlisted	100	±1	42	23	9	5	14	8	0	±1
E1 – E4	99	±1	50	24	6	9	8	4	0	±1
E1 – E3	100	±1	43	25	5	19	4	3	0	±3
E4	99	±1	53	23	6	4	10	5	0	±2
E5 – E9	100	±1	36	22	11	2	18	11	0	±1
E5 – E6	100	±1	38	21	13	2	16	10	0	±1
E7 – E9	100	±1	31	25	6	2	23	14	0	±2
Officers	100	±1	29	31	14	3	11	13	0	±1
W1 – W5	100	±1	68	26	2	4	1	0	0	±3
01 – 03	100	±1	38	33	8	1	10	10	0	±3
O4 – O6	100	±1	17	30	19	4	13	17	0	±2
RESERVE PROGRAM									-	
Reserve Unit	100	±1	41	24	9	5	13	8	0	±1
AGR/TAR/AR	99	±1	35	21	22	3	16	2	0	±2
Title 10	99	±1	4	39	43	6	3	4	0	±2
Title 32	99	±1	66	0	0	0	34	0	0	±3
IMA	99	±1	0	32	5	6	0	57	0	±3
Military Technician	99	±1	36	11	0	0	37	16	0	±2
ACTIVATION										
Not Activated Past 24 Months	100	±1	39	23	12	4	13	9	0	±1
Activated Past 24 Months	100	±1	41	26	6	5	14	8	0	±1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	40	30	4	9	11	6	0	±4
Employed Full-time	100	±1	38	24	10	4	14	10	0	±1
Student Part-time	99	±1	31	29	12	6	11	11	0	±3
Student Full-time	99	±1	46	26	4	8	11	5	0	±3
Both Employed and Student	99	±1	38	28	8	8	11	7	0	±2
Not Employed and Not Student	100	±1	44	27	6	3	9	12	0	±4
RACE/ETHNICITY										
Non-Hispanic White	100	±1	42	20	10	4	15	9	0	±1
Total Minority	99	±1	36	32	10	5	9	8	0	±1
Non-Hispanic Black	99	±1	36	36	9	3	7	9	0	±2
Hispanic	100	±1	39	29	9	7	9	7	0	±3

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

6. Of which Reserve component are you a member?

FEMALES Total 99		Perc	ent			P	ercentag	es			Max
Total DoD 99 ±1 29 33 11 1 13 11 1 Total DoD 99 ±1 29 34 12 1 13 12 0 ARNG 99 ±1 100 0		Respo	nding	1	2				6	7	ME
Total DoD	EMALES									•	
ARNG	Total	99	±1	29	33	11	1	13	11	1	±1
USAR 99 ±1 0 100 0 0 0 0 0 0 0 0 USNR 99 ±1 0 0 0 100 0 0 0 0 0 0 0 0 0 USMCR 100 ±1 0 0 0 0 100 0 0 0 0 0 0 0 0 0 0	Total DoD	99	±1	29	34	12	1	13	12	0	±1
USNR	ARNG	99	±1	100	0	0	0	0	0	0	±0
USMCR	USAR	99	±1	0	100	0	0	0	0	0	±0
ANG	USNR	99	±1	0	0	100	0	0	0	0	±0
USAFR 100 ±1 0 0 0 0 0 0 100 0 USCGR 100 ±0 0 0 0 0 0 0 0 100 Enlisted 99 ±1 31 32 11 1 1 4 10 0 E1 - E4 99 ±1 41 33 9 2 9 6 0 Officers 100 ±1 16 42 13 1 10 18 0 O1 - O3 99 ±1 20 48 8 0 10 13 0 O4 - O6 100 ±1 11 36 19 1 10 23 0 Reserve Unit 100 ±1 30 35 10 1 13 10 0 AGR/TAR/AR 100 ±1 26 24 24 2 20 4 0 IMA 99 ±1 0 30 5 3 0 62 0 Military Technician 100 ±1 33 20 0 0 30 17 0 Non-Hispanic White 100 ±1 30 26 12 1 18 12 0 Total Minority 99 ±1 27 42 11 1 8 10 0 MALES Total 100 ±1 42 22 9 5 13 8 1 Total DOD 100 ±1 42 22 9 5 13 8 0 ARNG 100 ±1 0 100 0 0 0 0 0 0 0 USAR 100 ±1 0 100 0 0 0 0 0 0 0 USAR 99 ±1 0 0 0 0 0 0 0 0 USAR 99 ±1 0 0 0 0 0 0 0 0 0 USAR 99 ±1 0 0 0 0 0 0 0 0 0 0 0 USAR 100 ±1 0 100 0 0 0 0 0 0 0 0 0 0 0 0 0	USMCR	100	±1	0	0	0	100	0	0	0	±0
USCGR	ANG	100	±1	0	0	0	0	100	0	0	±0
Enlisted 99 ±1 31 32 11 1 14 10 0 E1 - E4 99 ±1 41 33 9 2 9 6 0 E5 - E9 100 ±1 21 31 14 1 19 15 0 Officers 100 ±1 16 42 13 1 10 18 0 O1 - O3 99 ±1 20 48 8 0 10 13 0 O4 - O6 100 ±1 11 36 19 1 10 23 0 Reserve Unit 100 ±1 30 35 10 1 13 10 0 Reserve Unit 100 ±1 30 35 10 1 13 10 0 Reserve Unit 100 ±1 30 36 10 1 13 10 0 IMA <td>USAFR</td> <td>100</td> <td>±1</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>100</td> <td>0</td> <td>±0</td>	USAFR	100	±1	0	0	0	0	0	100	0	±0
E1 - E4 99 ±1 41 33 9 2 9 6 0 E5 - E9 100 ±1 21 31 14 1 19 15 0 Officers 100 ±1 16 42 13 1 10 18 0 O1 - O3 99 ±1 20 48 8 0 10 13 0 O4 - O6 100 ±1 11 36 19 1 10 23 0 Reserve Unit 100 ±1 30 35 10 1 13 10 0 AGR/TAR/AR 100 ±1 26 24 24 2 20 4 0 IMA 99 ±1 0 30 5 3 0 62 0 MILES 100 ±1 33 20 0 0 30 17 0 MALES 10	USCGR	100	±0	0	0	0	0	0	0	100	±0
E5 - E9 100 ±1 21 31 14 1 19 15 0 Officers 100 ±1 16 42 13 1 10 18 0 O1 - O3 99 ±1 20 48 8 0 10 13 0 O4 - O6 100 ±1 11 36 19 1 10 23 0 Reserve Unit 100 ±1 30 35 10 1 13 10 0 AGR/TAR/AR 100 ±1 26 24 24 2 20 4 0 IMA 99 ±1 0 30 5 3 0 62 0 MIMA 99 ±1 33 20 0 0 30 17 0 MALES 100 ±1 30 26 12 1 18 12 0 Total DoD <t< td=""><td>Enlisted</td><td>99</td><td>±1</td><td>31</td><td>32</td><td>11</td><td>1</td><td>14</td><td>10</td><td>0</td><td>±1</td></t<>	Enlisted	99	±1	31	32	11	1	14	10	0	±1
Officers 100 ±1 16 42 13 1 10 18 0 O1 - O3 99 ±1 20 48 8 0 10 13 0 O4 - O6 100 ±1 11 36 19 1 10 23 0 Reserve Unit 100 ±1 30 35 10 1 13 10 0 AGR/TAR/AR 100 ±1 26 24 24 2 20 4 0 IMA 99 ±1 0 30 5 3 0 62 0 Military Technician 100 ±1 33 20 0 0 30 17 0 Mon-Hispanic White 100 ±1 30 26 12 1 18 12 0 Total Minority 99 ±1 27 42 11 1 8 10 0	E1 – E4	99	±1	41	33	9	2	9	6	0	±1
O1 - O3 99 ±1 20 48 8 0 10 13 0 O4 - O6 100 ±1 11 36 19 1 10 23 0 Reserve Unit 100 ±1 30 35 10 1 13 10 0 AGR/TAR/AR 100 ±1 26 24 24 2 20 4 0 IMA 99 ±1 0 30 5 3 0 62 0 Military Technician 100 ±1 33 20 0 0 30 17 0 Mon-Hispanic White 100 ±1 30 26 12 1 18 12 0 MALES Total Minority 99 ±1 27 42 11 1 8 10 0 MALES Total 100 ±1 42 22 9 5	E5 – E9	100	±1	21	31	14	1	19	15	0	±1
O4 - O6 100 ±1 11 36 19 1 10 23 0 Reserve Unit 100 ±1 30 35 10 1 13 10 0 AGR/TAR/AR 100 ±1 26 24 24 2 20 4 0 IMA 99 ±1 0 30 5 3 0 62 0 Military Technician 100 ±1 33 20 0 0 30 17 0 Non-Hispanic White 100 ±1 30 26 12 1 18 12 0 Non-Hispanic White 100 ±1 30 26 12 1 18 12 0 MALES Total Minority 99 ±1 27 42 11 1 8 10 0 MALES Total 100 ±1 42 22 9 5 13	Officers	100	±1	16	42	13	1	10	18	0	±1
Reserve Unit 100 ±1 30 35 10 1 13 10 0 AGR/TAR/AR 100 ±1 26 24 24 2 20 4 0 IMA 99 ±1 0 30 5 3 0 62 0 Military Technician 100 ±1 33 20 0 0 30 17 0 Non-Hispanic White 100 ±1 30 26 12 1 18 12 0 Non-Hispanic White 100 ±1 30 26 12 1 18 12 0 Non-Hispanic White 100 ±1 30 26 12 1 18 12 0 Male 100 ±1 42 22 9 5 13 8 1 Total 100 ±1 42 22 9 5 13 8 1	01 – 03	99	±1	20	48	8	0	10	13	0	±3
AGR/TAR/AR	O4 – O6	100	±1	11	36	19	1	10	23	0	±2
IMA	Reserve Unit	100	±1	30	35	10	1	13	10	0	±1
Military Technician 100 ±1 33 20 0 0 30 17 0 Non-Hispanic White 100 ±1 30 26 12 1 18 12 0 Total Minority 99 ±1 27 42 11 1 8 10 0 MALES Total DoD 100 ±1 42 22 9 5 13 8 1 Total DoD 100 ±1 42 22 9 5 13 8 0 ARNG 100 ±1 100 0 0 0 0 0 USAR 100 ±1 0 100 0 0 0 0 0 USMCR 99 ±1 0 0 0 0 0 0 0 USAFR 99 ±1 0 0 0 0 0 0	AGR/TAR/AR	100	±1	26	24	24	2	20	4	0	±2
Non-Hispanic White	IMA	99	±1	0	30	5	3	0	62	0	±3
Non-Hispanic White	Military Technician	100	±1	33	20	0	0	30	17	0	±3
Total Minority 99 ±1 27 42 11 1 8 10 0 MALES Total 100 ±1 42 22 9 5 13 8 1 Total DoD 100 ±1 42 22 9 5 13 8 0 ARNG 100 ±1 100 0 0 0 0 0 0 0 USAR 100 ±1 0 100 0 0 0 0 0 0 USMCR 99 ±1 0 0 0 100 0 0 0 0 USAFR 99 ±1 0		100	±1		26	12	1	18	12	0	±1
MALES Total 100 ±1 42 22 9 5 13 8 1 Total DoD 100 ±1 42 22 9 5 13 8 0 ARNG 100 ±1 100 0		99	±1	27	42	11	1	8	10	0	±1
Total DoD 100 ±1 42 22 9 5 13 8 0 ARNG 100 ±1 100 0											
ARNG 100 ±1 100 0 0 0 0 0 0 USAR 100 ±1 0 100 0 0 0 0 0 USNR 99 ±1 0 0 100 0 0 0 0 USMCR 99 ±1 0 0 0 0 0 0 0 ANG 100 ±1 0 0 0 0 0 0 0 USAFR 99 ±1 0 0 0 0 0 0 0 USCGR 99 ±1 0 0 0 0 0 0 100 0 Enlisted 100 ±1 44 21 8 6 13 8 0 E1 - E4 100 ±1 39 20 11 2 18 10 0 Officers 100 ±1 43 29 8 1 10 9 0	Total	100	±1	42	22	9	5	13	8	1	±1
USAR 100 ±1 0 100 0 0 0 0 0 USNR 99 ±1 0 0 100 0	Total DoD	100	±1	42	22	9	5	13	8	0	±1
USNR 99 ±1 0 0 100 0 0 0 0 USMCR 99 ±1 0 0 0 100 0	ARNG	100	±1	100	0	0	0	0	0	0	±0
USMCR 99 ±1 0 0 0 100 100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	USAR	100	±1	0	100	0	0	0	0	0	±0
ANG 100 ±1 0 0 0 100 0 0 USAFR 99 ±1 0 0 0 0 0 100 0 USCGR 99 ±1 0 0 0 0 0 0 100 Enlisted 100 ±1 44 21 8 6 13 8 0 E1 - E4 100 ±1 52 22 5 10 8 4 0 E5 - E9 100 ±1 39 20 11 2 18 10 0 Officers 100 ±1 32 28 14 3 11 12 0 O1 - O3 100 ±1 43 29 8 1 10 9 0	USNR	99	±1	0	0	100	0	0	0	0	±0
USAFR 99 ±1 0 0 0 0 100 0 USCGR 99 ±1 0 0 0 0 0 0 100 Enlisted 100 ±1 44 21 8 6 13 8 0 E1 - E4 100 ±1 52 22 5 10 8 4 0 E5 - E9 100 ±1 39 20 11 2 18 10 0 Officers 100 ±1 32 28 14 3 11 12 0 O1 - O3 100 ±1 43 29 8 1 10 9 0	USMCR	99	±1	0	0	0	100	0	0	0	±0
USCGR 99 ±1 0 0 0 0 0 100 Enlisted 100 ±1 44 21 8 6 13 8 0 E1 - E4 100 ±1 52 22 5 10 8 4 0 E5 - E9 100 ±1 39 20 11 2 18 10 0 Officers 100 ±1 32 28 14 3 11 12 0 O1 - O3 100 ±1 43 29 8 1 10 9 0	ANG	100	±1	0	0	0	0	100	0	0	±0
Enlisted 100 ±1 44 21 8 6 13 8 0 E1 - E4 100 ±1 52 22 5 10 8 4 0 E5 - E9 100 ±1 39 20 11 2 18 10 0 Officers 100 ±1 32 28 14 3 11 12 0 O1 - O3 100 ±1 43 29 8 1 10 9 0	USAFR	99	±1	0	0	0	0	0	100	0	±0
E1 – E4 100 ±1 52 22 5 10 8 4 0 E5 – E9 100 ±1 39 20 11 2 18 10 0 Officers 100 ±1 32 28 14 3 11 12 0 O1 – O3 100 ±1 43 29 8 1 10 9 0	USCGR	99	±1	0	0	0	0	0	0	100	±0
E5 - E9 100 ±1 39 20 11 2 18 10 0 Officers 100 ±1 32 28 14 3 11 12 0 O1 - O3 100 ±1 43 29 8 1 10 9 0	Enlisted	100	±1	44	21	8	6	13	8	0	±1
Officers 100 ±1 32 28 14 3 11 12 0 O1 - O3 100 ±1 43 29 8 1 10 9 0	E1 – E4	100	±1	52	22	5	10	8	4	0	±2
O1 - O3 100 ±1 43 29 8 1 10 9 0	E5 – E9	100	±1	39	20	11	2	18	10	0	±1
	Officers	100	±1	32	28	14	3	11	12	0	±1
	01 - 03	100	±1	43	29	8	1	10	9	0	±4
O4 - O6 100 ±1 19 29 19 4 13 16 0	04 – 06	100	±1	19	29	19	4	13	16	0	±2
Reserve Unit 100 ±1 44 22 8 5 13 8 0	Reserve Unit	100	±1	44	22	8	5	13	8	0	±1
AGR/TAR/AR 99 ±1 37 21 21 4 15 2 0	AGR/TAR/AR	99		37		21	4	15	2	0	±3
IMA 100 ±1 0 33 5 7 0 55 0	IMA	100		0			7	0	55	0	±4
Military Technician 99 ±1 36 9 0 0 38 16 0	Military Technician	99	±1	36	9	0	0	38	16	0	±3
Non-Hispanic White 100 ±1 43 19 9 5 15 9 0		100	±1		19					0	±1
Total Minority 99 ±1 39 29 9 6 9 7 0			±1		_	9	6		7	0	±1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

7. What is your current paygrade?

1. E1-E4 4. O1-O3 E5-E9
 O4-O6

3. W1-W5

	Perce	nnt	nt Percentages					
	Respor		1	2	arcentag 3	4	5	Max ME
OVERALL AND COMPONENT	Ксэрог	lullig			3	4	5	IVIL
Total	100	. 1	27	40	1		0	. 1
	100	±1	36	48	1	6	9	±1
Total DoD	100	±1	36	48	1	6	9	±1
ARNG	100	±1	45	44	2	5	4	±2
USAR	100	±1	36	44	1	8	11	±2
USNR	100	±1	21	57	0	5	17	±2
USMCR	100	±1	69	21	1	1	7	±4
ANG	100	±1	22	65	0	4	9	±2
USAFR	100	±1	17	60	0	6	17	±2
USCGR	100	±1	33	52	2	8	5	±3
PAYGRADE								
Enlisted	100	±1	43	57	0	0	0	±1
E1 – E4	100	±1	100	0	0	0	0	±0
E1 – E3	100	±1	100	0	0	0	0	±0
E4	100	±1	100	0	0	0	0	±0
E5 – E9	100	±1	0	100	0	0	0	±0
E5 – E6	100	±1	0	100	0	0	0	±0
E7 – E9	100	±0	0	100	0	0	0	±0
Officers	100	±1	0	0	8	36	56	±2
W1 – W5	100	±1	0	0	100	0	0	±0
01 – 03	100	±1	0	0	0	100	0	±0
04 – 06	100	±1	0	0	0	0	100	±0
RESERVE PROGRAM								
Reserve Unit	100	±1	39	47	1	6	7	±1
AGR/TAR/AR	100	±1	10	70	2	4	13	±3
Title 10	100	±1	7	70	2	3	17	±3
Title 32	100	±1	1	82	3	3	11	±2
IMA	100	±1	15	29	1	12	43	±4
Military Technician	100	±0	10	75	4	3	8	±4
ACTIVATION	100	ΞU	10	73	4	J	0	IZ
Not Activated Past 24 Months	100	±1	39	45	1	6	9	. 1
Activated Past 24 Months					1	-		±1
	100	±1	32	53	<u> </u>	6	8	±2
EMPLOYMENT/STUDENT	100	4	70	00		0	0	
Employed Part-time	100	±1	72	22	0	2	3	±3
Employed Full-time	100	±1	29	53	1	7	10	±1
Student Part-time	100	±1	42	44	1	7	5	±3
Student Full-time	100	±1	72	25	0	2	0	±3
Both Employed and Student	100	±1	58	34	1	4	3	±2
Not Employed and Not Student	100	±1	55	30	1	5	9	±4
RACE/ETHNICITY								
Non-Hispanic White	100	±1	34	47	2	6	11	±1
Total Minority	100	±1	39	51	1	4	5	±2
Non-Hispanic Black	100	±1	34	57	1	4	4	±2
Hispanic	100		46		1	4		±3

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

7. What is your current paygrade?

	Perc		Percentages													
	Respor	nding	1	2	3	4	5	ME								
FEMALES																
Total	100	±1	42	42	1	7	9	±1								
Total DoD	100	±1	42	42	1	7	9	±1								
ARNG	100	±1	60	31	1	5	3	±2								
USAR	100	±1	41	39	1	10	10	±2								
USNR	100	±1	32	49	0	5	14	±2								
USMCR	100	±0	65	21	2	2	10	±4								
ANG	100	±1	29	59	0	5	7	±2								
USAFR	100	±1	22	53	0	8	17	±2								
USCGR	100	±1	35	48	2	11	4	±5								
Enlisted	100	±1	50	50	0	0	0	±1								
E1 – E4	100	±1	100	0	0	0	0	±0								
E5 – E9	100	±1	0	100	0	0	0	±0								
Officers	100	±1	0	0	4	41	54	±2								
01 – 03	99	±1	0	0	0	100	0	±0								
O4 – O6	100	±1	0	0	0	0	100	±0								
Reserve Unit	100	±1	46	39	1	7	7	±1								
AGR/TAR/AR	100	±1	12	74	2	3	9	±2								
IMA	99	±1	17	29	0	11	42	±4								
Military Technician	100	±0	17	71	2	3	6	±3								
Non-Hispanic White	100	±1	38	41	1	8	12	±1								
Total Minority	100	±1	46	43	1	6	5	±1								
MALES																
Total	100	±1	35	50	1	5	9	±1								
Total DoD	100	±1	35	50	1	5	9	±1								
ARNG	100	±1	43	46	2	5	4	±2								
USAR	100	±1	34	46	2	7	11	±2								
USNR	100	±1	18	58	0	5	18	±2								
USMCR	100	±1	70	21	1	1	7	±4								
ANG	100	±1	20	67	0	4	9	±2								
USAFR	100	±0	15	62	0	6	17	±2								
USCGR	100	±0	32	52	3	8	5	±3								
Enlisted	100	±1	41	59	0	0	0	±1								
E1 – E4	100	±1	100	0	0	0	0	±0								
E5 – E9	100	±1	0	100	0	0	0	±0								
Officers	100	±1	0	0	9	35	56	±2								
01 – 03	100	±0	0	0	0	100	0	±0								
04 – 06	100	±1	0	0	0	0	100	±0								
Reserve Unit	100	±1	38	48	1	5	7	±1								
AGR/TAR/AR	100	±1	10	69	3	4	14	±3								
IMA	100	±1	15	28	1	12	44	±5								
Military Technician	100	±0	9	75	4	3	8	±3								
Non-Hispanic White	100	±1	34	48	2	6	11	±1								
•		_			1	4		±2								

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

8. Have you served on active duty, not as a member of the Reserve components, for a cumulative 24 months or more?

	Percent		Percentages	Max	Percentage
	Respor		Yes	ME	Reporting Prior Service
OVERALL AND COMPONENT					Filor Service
Total	100	±1	46	±1	
Total DoD	100	±1	46	±1	
ARNG	100	±1	38	±2	
USAR	99	±1	43	±2	
USNR	100	±1	66	±3	
USMCR	99	±1	25	±4	
ANG	100	±1	52	±3	
USAFR	100	±1	70	±3	
USCGR	100	±1	50	±4	
PAYGRADE					
Enlisted	100	±1	44	±1	
E1 – E4	100	±1	20	±2	
E1 – E3	100	±1	6	±2	
E4	100	±1	26	±2	
E5 – E9	100	±1	62	±2	
E5 – E6	100	±1	60	±2	
E7 – E9	100	±1	67	±2	
Officers	100	±1	59	±2	
W1 – W5	100	±1	58	±5	
01 – 03	100	±1	41	±4	
04 – 06	100	±1	71	±2	
RESERVE PROGRAM					
Reserve Unit	100	±1	44	±1	
AGR/TAR/AR	99	±1	67	±3	
Title 10	99	±1	79	±3	
Title 32	99	±1	62	±4	
IMA	100	±1	70	±4	
Military Technician	100	±1	58	±3	
ACTIVATION					
Not Activated Past 24 Months	100	±1	44	±2	
Activated Past 24 Months	100	±1	49	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±1	21	±3	
Employed Full-time	100	±1	49	±2	
Student Part-time	100	±1	43	±3	
Student Full-time	100	±1	23	±3	
Both Employed and Student	100	±1	32	±2	
Not Employed and Not Student	99	±1	42	±4	
RACE/ETHNICITY	465				
Non-Hispanic White	100	±1	46	±2	
Total Minority	100	±1	47	±2	
Non-Hispanic Black	99	±1	52	±2	
Hispanic Note Percent responding are Reserve (100	±1	44	±3	- UCCCD '

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

DMDC DMDC

8. Have you served on active duty, not as a member of the Reserve components, for a cumulative 24 months or more?

	Perc	ent	Percentages	Max	Percentage
	Respor		Yes	ME	Reporting Prior Service
FEMALES					THOI SCIVICE
Total	100	±1	37	±1	
Total DoD	100	±1	36	±1	
ARNG	99	±1	28	±2	
USAR	99	±1	31	±2	
USNR	99	±1	54	±3	
USMCR	100	±1	35	±4	
ANG	99	±1	38	±3	
USAFR	100	±1	55	±3	
USCGR	100	±1	44	±5	
Enlisted	99	±1	34	±1	
E1 – E4	100	±1	15	±1	
E5 – E9	99	±1	54	±2	
Officers	100	±1	48	±2	
01 – 03	99	±1	35	±4	
04 – 06	100	±1	58	±3	
Reserve Unit	100	±1	32	±1	
AGR/TAR/AR	99	±1	65	±3	
IMA	100	±1	64	±4	
Military Technician	100	±1	49	±4	
Non-Hispanic White	100	±1	38	±2	
Total Minority	99	±1	35	±2	
MALES					
Total	100	±1	48	±1	
Total DoD	100	±1	48	±1	
ARNG	100	±1	40	±2	
USAR	99	±1	47	±2	
USNR	100	±0	70	±3	
USMCR	99	±1	25	±4	
ANG	100	±1	55	±3	
USAFR	100	±1	74	±3	
USCGR	100	±1	51	±4	
Enlisted	100	±1	46	±2	
E1 – E4	100	±1	21	±2	
E5 – E9	100	±1	63	±2	
Officers	100	±1	61	±3	
01 – 03	100	±1	42	±4	
04 – 06	100	±1	73	±3	
Reserve Unit	100	±1	46	±2	
AGR/TAR/AR	100	±1	67	±3	
IMA	100	±1	73	±5	
Military Technician	100	±1	59	±3	
Non-Hispanic White	100	±1	47	±2	
Total Minority	100	±1	51	±2	
Note. Percent responding are Reserve	componen	t memh	ers who answered th	e questio	n IISCGR are inc

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

9. How many years have you spent in military service?

5 years or less
 12-14 years

2. 6-8 years

5. 15-19 years

3. 9-11 years

6. 20 years or more

	_		, , , ,						,			
	Perc					ntages			Max	Average	Years of Military Service	
	Respor	nding	1	2	3	4	5	6	ME			
OVERALL AND COMPONENT												
Total	99	±1	33	12	9	9	17	19	±1	11.5	±0.2	
Total DoD	99	±1	33	12	9	9	17	19	±1	11.5	±0.2	
ARNG	99	±1	36	12	9	9	16	18	±2	11.0	±0.2	
USAR	99	±1	37	12	8	8	15	20	±2	11.0	±0.2	
USNR	99	±1	24	11	13	14	23	14	±2	11.8	±0.3	
USMCR	98	±2	65	12	7	4	7	5	±4	6.1	±0.4	
ANG	99	±1	24	10	10	11	21	25	±2	13.6	±0.3	
USAFR	99	±1	17	9	10	11	23	30	±2	14.7	±0.4	
USCGR	100	±1	34	11	6	11	15	23	±3	12.0	±0.5	
PAYGRADE											·	
Enlisted	99	±1	38	12	9	9	15	17	±1	10.5	±0.2	
E1 – E4	99	±1	74	13	6	4	3	1	±2	4.4	±0.2	
E1 – E3	98	±1	96	2	1	1	0	0	±2	1.8	±0.2	
E4	99	±1	64	18	8	5	4	2	±2	5.6	±0.2	
E5 – E9	99	±1	11	12	12	12	24	28	±2	15.1	±0.2	
E5 – E6	99	±1	14	16	16	15	24	15	±2	12.7	±0.2	
E7 – E9	100	±1	4	2	2	7	27	59	±2	20.9	±0.3	
Officers	100	±1	9	7	9	14	28	34	±2	16.7	±0.3	
W1 – W5	99	±1	1	5	3	4	27	60	±5	22.8	±0.8	
01 – 03	100	±1	20	16	15	18	24	7	±3	11.2	±0.4	
04 – 06	100	±1	3	2	5	12	31	47	±3	19.3	±0.3	
RESERVE PROGRAM	100						0.			17.0	20.0	
Reserve Unit	99	±1	36	12	9	9	16	18	±1	11.0	±0.2	
AGR/TAR/AR	99	±1	14	7	8	13	27	32	±3	15.5	±0.5	
Title 10	100	±1	13	8	8	15	29	27	±4	15.1	±0.5	
Title 32	99	±1	3	6	9	12	28	42	±3	18.2	±0.5	
IMA	100	±1	19	5	9	9	24	33	±4	15.0	±0.8	
Military Technician	99	±1	12	9	10	9	19	41	±3	17.2	±0.5	
ACTIVATION	- //	'	12	,	10	,	17	71	±0	17.2	±0.0	
Not Activated Past 24 Months	99	±1	37	10	9	9	16	20	±2	11.2	±0.2	
Activated Past 24 Months	99	±1	29	14	10	10	19	18	±2	11.9	±0.2	
EMPLOYMENT/STUDENT	- //	±1	27	14	10	10	17	10	12	11.7	10.2	
Employed Part-time	99	±1	72	12	4	3	5	4	±3	5.1	±0.4	
Employed Full-time	99	±1	26	12	10	10	19	22	±1	12.8	±0.4	
Student Part-time	100	±1	38	13	12	11	13	12	±3	9.6	±0.4	
Student Full-time	99	±1	73	14	5	3	3	1	±3	4.5	±0.4	
Both Employed and Student	99	±1	56	14	8	7	8	6	±3 ±2	7.0	±0.2	
Not Employed and Not Student	99	±1	45	11	7	9	13	15	±2 ±4	9.7	±0.5	
RACE/ETHNICITY	77	ΙI	40	11	1	7	13	10	± 4	9.1	±0.1	
Non-Hispanic White	99	, 1	33	11	0	9	17	20	, 1	11 7	.02	
	99	±1	34	12	9	10	17	20	±1	11.7	±0.2	
Total Minority		±1							±2	11.1	±0.2	
Non-Hispanic Black	99	±1	28	11	9	11	21	22	±2	12.5	±0.3	
Hispanic	99	±1	41	13	9	9	15	14	±3	9.9	±0.4	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Military service includes time spent as an active-duty Service member and as a National Guard/Reserve component member.

9. How many years have you spent in military service?

	Perc	Percent			Perce	ntages			Max	Average	erage Years of Military Service		
	Respor	nding	1	2	3	4	5	6	ME	Average	rears of willtary service		
FEMALES													
Total	99	±1	41	13	8	9	15	14	±1	9.8	±0.1		
Total DoD	99	±1	41	13	8	9	15	14	±1	9.8	±0.1		
ARNG	99	±1	51	13	7	8	11	10	±2	8.1	±0.2		
USAR	99	±1	42	14	7	8	13	15	±2	9.6	±0.2		
USNR	99	±1	35	11	11	11	21	11	±2	10.2	±0.3		
USMCR	100	±1	61	14	6	4	9	7	±4	6.5	±0.5		
ANG	99	±1	31	13	9	10	19	17	±2	11.3	±0.3		
USAFR	99	±1	23	10	11	11	23	22	±2	12.9	±0.4		
USCGR	99	±1	40	12	10	7	15	17	±5	10.1	±0.7		
Enlisted	99	±1	46	13	8	8	13	12	±1	8.8	±0.2		
E1 – E4	99	±1	79	12	4	2	1	0	±2	3.7	±0.1		
E5 – E9	99	±1	13	15	12	13	24	23	±2	13.9	±0.2		
Officers	99	±1	12	9	9	14	29	27	±2	15.0	±0.3		
01 - 03	99	±1	25	18	15	16	21	6	±3	10.4	±0.4		
O4 – O6	100	±1	3	3	6	13	36	40	±3	18.2	±0.4		
Reserve Unit	99	±1	44	13	8	8	14	12	±1	9.2	±0.2		
AGR/TAR/AR	99	±1	18	9	9	12	25	28	±3	14.2	±0.4		
IMA	99	±1	21	8	10	11	22	28	±4	13.8	±0.7		
Military Technician	99	±1	15	15	9	11	19	33	±3	14.9	±0.6		
Non-Hispanic White	99	±1	39	12	9	9	16	16	±1	10.2	±0.2		
Total Minority	99	±1	42	14	8	9	15	13	±2	9.4	±0.2		
MALES													
Total	99	±1	32	11	9	10	18	20	±1	11.9	±0.2		
Total DoD	99	±1	32	11	9	10	18	20	±1	11.9	±0.2		
ARNG	99	±1	34	12	9	9	17	19	±2	11.4	±0.3		
USAR	99	±1	35	12	8	8	15	22	±2	11.4	±0.3		
USNR	99	±1	22	11	14	15	24	15	±3	12.2	±0.4		
USMCR	98	±2	65	12	7	4	7	5	±4	6.1	±0.5		
ANG	99	±1	22	9	10	11	21	26	±2	14.0	±0.4		
USAFR	99	±1	15	8	10	11	24	32	±3	15.3	±0.5		
USCGR	100	±1	32	11	6	12	15	24	±4	12.3	±0.6		
Enlisted	99	±1	36	12	9	9	16	17	±1	10.9	±0.2		
E1 – E4	99	±1	73	13	6	4	3	1	±2	4.5	±0.2		
E5 – E9	99	±1	11	12	12	12	25	29	±2	15.3	±0.2		
Officers	100	±1	8	7	9	14	28	36	±2	17.1	±0.4		
01 – 03	100	±1	18	15	16	19	24	7	±4	11.4	±0.5		
04 – 06	100	±1	2	1	5	12	30	49	±3	19.6	±0.4		
Reserve Unit	99	±1	34	12	9	9	17	19	±1	11.4	±0.2		
AGR/TAR/AR	99	±1	13	7	8	13	27	33	±3	15.8	±0.6		
IMA	100	±1	19	4	9	9	24	35	±5	15.5	±1.0		
Military Technician	99	±1	11	8	10	9	19	43	±3	17.7	±0.6		
Non-Hispanic White	99	±1	32	11	9	9	17	21	±2	12.0	±0.2		
Total Minority	99	±1	32	11	9	10	18	19	±2	11.6	±0.2		
Note Percent responding are Res													

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Military service includes time spent as an active-duty Service member and as a National Guard/Reserve component member.

10. Suppose that you have to decide whether to continue to participate in the National Guard/Reserve. Assuming you could stay, how likely is it you would choose to do so?

1. Very unlikely

2. Unlikely

3. Neither likely nor unlikely

4. Likely

5. Very likely

	Perc	ent		Pe	ercentaç	jes		Max	Δ.,	erage Likelihood		
	Respor	nding	1	2	3	4	5	ME	AV	erage Likelinood		
OVERALL AND COMPONENT					•		•		•			
Total	100	±1	10	11	10	27	43	±1	3.8	±0.1		
Total DoD	100	±1	10	11	10	27	43	±1	3.8	±0.1		
ARNG	100	±1	11	12	11	26	39	±2	3.7	±0.1		
USAR	100	±1	12	12	12	27	36	±2	3.6	±0.1		
USNR	100	±1	4	6	7	28	55	±3	4.2	±0.1		
USMCR	100	±1	18	15	15	26	26	±4	3.3	±0.2		
ANG	100	±1	5	7	7	26	55	±3	4.2	±0.1		
USAFR	100	±1	5	7	7	28	54	±3	4.2	±0.1		
USCGR	100	±1	6	9	9	31	45	±4	4.0	±0.1		
PAYGRADE												
Enlisted	100	±1	10	11	11	27	40	±1	3.8	±0.1		
E1 – E4	100	±1	15	16	16	27	26	±2	3.3	±0.1		
E1 – E3	100	±1	13	14	19	28	25	±3	3.4	±0.1		
E4	100	±1	15	16	15	27	27	±2	3.3	±0.1		
E5 – E9	100	±1	7	8	7	27	51	±2	4.1	±0.1		
E5 – E6	100	±1	8	9	8	28	46	±2	4.0	±0.1		
E7 – E9	100	±1	5	6	5	23	61	±2	4.3	±0.1		
Officers	100	±1	5	7	5	26	57	±2	4.2	±0.1		
W1 – W5	100	±1	5	8	7	26	54	±5	4.2	±0.2		
01 – 03	100	±1	8	8	7	26	51	±4	4.1	±0.1		
04 – 06	100	±1	4	6	4	25	61	±3	4.3	±0.1		
RESERVE PROGRAM												
Reserve Unit	100	±1	10	11	11	27	41	±1	3.8	±0.1		
AGR/TAR/AR	100	±1	5	5	5	23	61	±3	4.3	±0.1		
Title 10	100	±1	6	4	6	24	59	±4	4.3	±0.1		
Title 32	100	±1	4	5	4	19	68	±3	4.4	±0.1		
IMA	100	±1	5	8	8	27	52	±4	4.1	±0.1		
Military Technician	100	±1	3	5	6	23	62	±3	4.4	±0.1		
ACTIVATION									-			
Not Activated Past 24 Months	100	±1	8	10	10	27	45	±2	3.9	±0.1		
Activated Past 24 Months	100	±1	12	12	10	26	40	±2	3.7	±0.1		
EMPLOYMENT/STUDENT												
Employed Part-time	100	±1	13	14	17	28	28	±3	3.4	±0.1		
Employed Full-time	100	±1	9	10	9	27	44	±2	3.9	±0.1		
Student Part-time	100	±1	11	12	12	27	38	±3	3.7	±0.1		
Student Full-time	100	±1	15	15	16	28	26	±3	3.4	±0.1		
Both Employed and Student	100	±1	13	13	14	27	32	±2	3.5	±0.1		
Not Employed and Not Student	100	±1	10	10	12	26	43	±4	3.8	±0.2		
RACE/ETHNICITY												
Non-Hispanic White	100	±1	9	11	10	26	44	±2	3.8	±0.1		
Total Minority	100	±1	10	10	11	29	40	±2	3.8	±0.1		
Non-Hispanic Black	100	±1	10	11	11	30	38	±2	3.8	±0.1		
Hispanic	100	±1	10	9	12	28	41	±3	3.8	±0.1		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

10. Suppose that you have to decide whether to continue to participate in the National Guard/Reserve. Assuming you could stay, how likely is it you would choose to do so?

	Perc			P	ercentaç	jes		Max		verage Likelihood		
	Respor	nding	1	2	3	4	5	ME	Av	erage Likelinood		
FEMALES												
Total	100	±1	11	11	11	27	40	±1	3.7	±0.1		
Total DoD	100	±1	11	11	11	27	40	±1	3.7	±0.1		
ARNG	100	±1	12	14	13	27	34	±2	3.6	±0.1		
USAR	100	±1	16	13	12	28	31	±2	3.4	±0.1		
USNR	100	±1	5	7	8	29	51	±3	4.1	±0.1		
USMCR	100	±1	21	16	12	21	31	±4	3.2	±0.2		
ANG	100	±1	6	8	7	27	52	±3	4.1	±0.1		
USAFR	100	±1	5	7	6	28	54	±3	4.2	±0.1		
USCGR	100	±1	7	9	9	32	44	±5	4.0	±0.1		
Enlisted	100	±1	12	12	12	27	37	±1	3.7	±0.1		
E1 – E4	100	±1	16	15	16	28	25	±2	3.3	±0.1		
E5 – E9	100	±1	8	9	7	27	49	±2	4.0	±0.1		
Officers	100	±1	7	8	5	28	52	±3	4.1	±0.1		
01 – 03	100	±1	10	13	7	30	41	±4	3.8	±0.1		
04 – 06	100	±1	4	6	4	26	60	±3	4.3	±0.1		
Reserve Unit	100	±1	12	12	11	28	37	±1	3.7	±0.1		
AGR/TAR/AR	100	±1	7	6	6	26	55	±3	4.2	±0.1		
IMA	100	±1	7	8	6	24	55	±5	4.1	±0.2		
Military Technician	100	±1	4	6	8	24	58	±4	4.2	±0.1		
Non-Hispanic White	100	±1	10	11	10	26	43	±2	3.8	±0.1		
Total Minority	100	±1	13	12	11	29	35	±2	3.6	±0.1		
MALES												
Total	100	±1	9	10	10	27	43	±1	3.8	±0.1		
Total DoD	100	±1	9	10	10	27	43	±1	3.8	±0.1		
ARNG	100	±1	11	12	11	26	40	±2	3.7	±0.1		
USAR	100	±1	11	12	12	27	38	±3	3.7	±0.1		
USNR	100	±1	4	6	7	28	56	±3	4.3	±0.1		
USMCR	100	±0	18	15	15	26	26	±4	3.3	±0.2		
ANG	100	±1	5	7	7	26	56	±3	4.2	±0.1		
USAFR	100	±1	5	7	7	28	54	±4	4.2	±0.1		
USCGR	100	±0	6	9	9	31	45	±4	4.0	±0.1		
Enlisted	100	±1	10	11	11	27	41	±2	3.8	±0.1		
E1 – E4	100	±1	14	16	16	27	26	±2	3.4	±0.1		
E5 – E9	100	±1	7	8	7	27	51	±2	4.1	±0.1		
Officers	100	±1	5	6	5	25	58	±3	4.3	±0.1		
01 – 03	100	±0	7	6	7	25	54	±5	4.1	±0.2		
04 – 06	100	±1	4	6	4	25	61	±3	4.4	±0.1		
Reserve Unit	100	±1	10	11	11	27	42	±2	3.8	±0.1		
AGR/TAR/AR	100	±1	5	5	5	22	63	±4	4.3	±0.1		
IMA	100	±0	4	8	9	28	51	±5	4.1	±0.2		
Military Technician	100	±1	3	5	6	23	63	±3	4.4	±0.1		
Non-Hispanic White	100	±1	9	11	10	26	45	±2	3.9	±0.1		
Total Minority	100	±1	9	10	11	29	41	±2	3.8	±0.1		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

11. Are you already eligible for military retirement?

	Perc	ent	Percentages	Max	Percentage
	Respor		Yes	ME	Reporting Yes
OVERALL AND COMPONENT	•	J			
Total	100	±1	14	±1	
Total DoD	100	±1	14	±1	
ARNG	100	±1	12	±1	
USAR	100	±1	12	±1	
USNR	100	±1	11	±2	
USMCR	100	±1	5	±2	
ANG	100	±1	19	±2	
USAFR	100	±1	24	±2	
USCGR	100	±1	15	±2	
PAYGRADE					
Enlisted	100	±1	12	±1	
E1 – E4	100	±1	1	±1	
E1 – E3	100	±1	1	±1	
E4	100	±1	2	±1	
E5 – E9	100	±1	20	±1	
E5 – E6	100	±1	11	±1	
E7 – E9	100	±1	41	±2	
Officers	100	±1	24	±2	
W1 – W5	100	±1	41	±5	
01 – 03	100	±1	5	±2	
04 – 06	100	±1	33	±3	
RESERVE PROGRAM					
Reserve Unit	100	±1	13	±1	
AGR/TAR/AR	100	±1	21	±2	
Title 10	100	±1	20	±3	
Title 32	100	±1	26	±3	
IMA	100	±1	24	±3	
Military Technician	100	±1	28	±3	
ACTIVATION					
Not Activated Past 24 Months	100	±1	13	±1	
Activated Past 24 Months	100	±1	14	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±1	4	±1	
Employed Full-time	100	±1	16	±1	
Student Part-time	100	±1	8	±2	
Student Full-time	100	±1	1	±1	1
Both Employed and Student	100	±1	5	±1	
Not Employed and Not Student	100	±1	10	±2	
RACE/ETHNICITY					
Non-Hispanic White	100	±1	15	±1	
Total Minority	100	±1	12	±1	
Non-Hispanic Black	100	±1	14	±2	
Hispanic Note Percent responding are Reserve (100	±1	10	±2	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Respondents to the paper version of the survey who reported "Does not apply, I am already eligible for retirement" are included in the "Yes" category.

11. Are you already eligible for military retirement?

	Percent		Percentages	Max	Percentage
	Respor	nding	Yes	ME	Reporting Yes
FEMALES					
Total	100	±1	9	±1	
Total DoD	100	±1	9	±1	
ARNG	100	±1	6	±1	
USAR	100	±1	9	±1	
USNR	100	±1	11	±2	
USMCR	99	±1	8	±3	
ANG	100	±1	11	±2	
USAFR	100	±1	17	±2	
USCGR	100	±1	10	±2	
Enlisted	100	±1	8	±1	
E1 – E4	100	±1	1	±1	
E5 – E9	100	±1	15	±1	
Officers	100	±1	17	±2	
01 – 03	100	±1	4	±2	
04 – 06	100	±1	26	±3	
Reserve Unit	100	±1	8	±1	
AGR/TAR/AR	100	±1	17	±2	
IMA	100	±1	21	±4	
Military Technician	100	±1	20	±3	
Non-Hispanic White	100	±1	11	±1	
Total Minority	100	±1	8	±1	
MALES					
Total	100	±1	15	±1	
Total DoD	100	±1	15	±1	
ARNG	100	±1	13	±1	
USAR	100	±1	14	±2	
USNR	100	±1	12	±2	
USMCR	100	±1	5	±2	
ANG	100	±1	20	±2	
USAFR	100	±1	26	±3	
USCGR	100	±1	16	±3	
Enlisted	100	±1	13	±1	
E1 – E4	100	±1	2	±1	Γ
E5 – E9	100	±1	21	±2	
Officers	100	±1	26	±2	
01 – 03	100	±1	6	±2	
04 – 06	100	±1	35	±3	
Reserve Unit	100	±1	14	±1	
AGR/TAR/AR	100	±1	22	±3	
IMA	99	±1	26	±4	
Military Technician	100	±1	30	±3	
Non-Hispanic White	100	±1	15	±1	
Total Minority	100	±1	13	±2	
Note. Percent responding are Reserve					n IISCGR are incl

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Respondents to the paper version of the survey who reported "Does not apply, I am already eligible for retirement" are included in the "Yes" category.

11. If you could stay in the National Guard/Reserve as long as you want, how likely is it that you would choose to serve until eligible for retirement?

1. Very unlikely

2. Unlikely5. Very likely

3. Neither likely nor unlikely

4. Likely

	Perc	ent		Pe	ercentag	ies		Max	Δ	verage Likelihood		
	Respoi		1	2	3	4	5	ME	AV	erage Lik	elinood	
OVERALL AND COMPONENT						<u> </u>						
Total	86	±1	10	10	11	24	45	±1	3.8	±0.1		
Total DoD	86	±1	10	10	11	24	45	±1	3.8	±0.1		
ARNG	88	±1	12	12	11	24	41	±2	3.7	±0.1		
USAR	87	±1	13	12	12	25	38	±2	3.6	±0.1		
USNR	88	±2	3	6	7	22	61	±3	4.3	±0.1		
USMCR	94	±2	22	16	14	20	28	±4	3.2	±0.2		
ANG	81	±2	4	7	9	25	55	±3	4.2	±0.1		
USAFR	76	±2	5	5	8	26	56	±3	4.2	±0.1		
USCGR	85	±3	8	9	9	28	46	±4	4.0	±0.1		
PAYGRADE										-		
Enlisted	88	±1	11	11	11	25	42	±2	3.8	±0.1		
E1 – E4	98	±1	16	15	16	25	28	±2	3.3	±0.1		
E1 – E3	99	±1	17	15	18	25	25	±3	3.3	±0.1		
E4	98	±1	16	15	15	25	30	±2	3.4	±0.1		
E5 – E9	80	±1	6	8	7	24	54	±2	4.1	±0.1		
E5 – E6	89	±1	7	9	8	26	51	±2	4.0	±0.1		
E7 – E9	59	±2	4	4	4	20	67	±3	4.4	±0.1		
Officers	76	±2	5	6	6	21	61	±2	4.3	±0.1		
W1 – W5	59	±5	6	5	7	18	64	±7	4.3	±0.2		
01 – 03	94	±2	8	9	8	23	52	±4	4.0	±0.1		
04 – 06	66	±3	3	4	4	20	69	±3	4.5	±0.1		
RESERVE PROGRAM										<u> </u>		
Reserve Unit	87	±1	11	11	11	25	42	±1	3.8	±0.1		
AGR/TAR/AR	79	±2	4	4	5	21	67	±3	4.4	±0.1		
Title 10	80	±3	5	4	6	21	65	±4	4.4	±0.1		
Title 32	74	±3	3	2	4	18	73	±4	4.6	±0.1		
IMA	75	±3	7	9	6	25	53	±5	4.1	±0.2		
Military Technician	72	±3	3	3	7	23	64	±3	4.4	±0.1		
ACTIVATION												
Not Activated Past 24 Months	86	±1	9	10	10	25	46	±2	3.9	±0.1		
Activated Past 24 Months	86	±1	12	12	11	24	42	±2	3.7	±0.1		
EMPLOYMENT/STUDENT												
Employed Part-time	96	±1	16	16	16	26	27	±3	3.3	±0.1		
Employed Full-time	84	±1	9	10	10	24	47	±2	3.9	±0.1		
Student Part-time	92	±2	12	11	13	25	39	±4	3.7	±0.1		
Student Full-time	99	±1	18	15	15	26	26	±3	3.3	±0.1		
Both Employed and Student	95	±1	16	13	14	25	32	±3	3.4	±0.1		
Not Employed and Not Student	90	±2	10	11	13	23	44	±5	3.8	±0.2		
RACE/ETHNICITY												
Non-Hispanic White	85	±1	10	11	10	23	45	±2	3.8	±0.1		
Total Minority	88	±1	10	10	11	26	43	±2	3.8	±0.1		
Non-Hispanic Black	86	±2	10	11	10	27	42	±3	3.8	±0.1		
Hispanic	89	±2	10	8	11	25	45	±3	3.9	±0.1		
Note. Percent responding are Reserve											military retirement (

Note. Percent responding are Reserve component members who answered the question and who reported they are not already eligible for military retirement (Q11). USCGR are included only in Total and USCGR categories. Respondents to the paper version of the survey who reported "Does not apply, I am already eligible for retirement" and respondents who reported "Yes" they are already eligible for military retirement to the screener question on the Web version of the survey are not included.

11. If you could stay in the National Guard/Reserve as long as you want, how likely is it that you would choose to serve until eligible for retirement?

FEMALES Total Total DoD ARNG USAR USNR USMCR ANG USAFR USCGR Enlisted E1 - E4 E5 - E9 Officers O1 - O3 O4 - O6	90 90 93 91 89 92 88 83 90 92 99 85 83 96 74	±1 ±1 ±1 ±1 ±2 ±3 ±2 ±2 ±2 ±1 ±1 ±1	1 12 12 14 16 5 26 6 6 8 13 17	12 12 14 14 7 18 7 7 6 12	11 11 14 12 7 9 9 7 9	25 24 23 25 25 25 18 24 28 29	41 41 35 34 56 30 53 53 48	±1 ±1 ±2 ±2 ±3 ±5 ±3	3.7 3.7 3.5 3.5 4.2 3.1 4.1 4.2	±0.1 ±0.1 ±0.1 ±0.1 ±0.1 ±0.1 ±0.1 ±0.2 ±0.1
Total Total DoD ARNG USAR USNR USMCR ANG USAFR USCGR Enlisted E1 - E4 E5 - E9 Officers O1 - O3	90 93 91 89 92 88 83 90 92 99 85 83 96	±1 ±1 ±2 ±3 ±2 ±2 ±2 ±1 ±1 ±1 ±2	12 14 16 5 26 6 6 8 13	12 14 14 7 18 7 7 6 12	11 14 12 7 9 9 7 9	24 23 25 25 18 24 28 29	41 35 34 56 30 53	±1 ±2 ±2 ±3 ±5 ±3	3.7 3.5 3.5 4.2 3.1 4.1 4.2	±0.1 ±0.1 ±0.1 ±0.1 ±0.2 ±0.1 ±0.1
Total DoD ARNG USAR USNR USMCR ANG USAFR USCGR Enlisted E1 - E4 E5 - E9 Officers O1 - O3	90 93 91 89 92 88 83 90 92 99 85 83 96	±1 ±1 ±2 ±3 ±2 ±2 ±2 ±1 ±1 ±1 ±2	12 14 16 5 26 6 6 8 13	12 14 14 7 18 7 7 6 12	11 14 12 7 9 9 7 9	24 23 25 25 18 24 28 29	41 35 34 56 30 53	±1 ±2 ±2 ±3 ±5 ±3	3.7 3.5 3.5 4.2 3.1 4.1 4.2	±0.1 ±0.1 ±0.1 ±0.1 ±0.2 ±0.1 ±0.1
ARNG USAR USNR USMCR ANG USAFR USCGR Enlisted E1 - E4 E5 - E9 Officers O1 - O3	93 91 89 92 88 83 90 92 99 85 83 96	±1 ±1 ±2 ±3 ±2 ±2 ±2 ±1 ±1 ±1 ±2	14 16 5 26 6 6 8 13	14 14 7 18 7 7 7 6 12 16	14 12 7 9 9 7 9	23 25 25 18 24 28 29	35 34 56 30 53 53	±2 ±2 ±3 ±5 ±3	3.5 3.5 4.2 3.1 4.1 4.2	±0.1 ±0.1 ±0.1 ±0.2 ±0.1 ±0.1
USAR USNR USMCR ANG USAFR USCGR Enlisted E1 - E4 E5 - E9 Officers O1 - O3	91 89 92 88 83 90 92 99 85 83 96	±1 ±2 ±3 ±2 ±2 ±2 ±1 ±1 ±1 ±2	16 5 26 6 6 8 13	14 7 18 7 7 6 12	12 7 9 9 7 9	25 25 18 24 28 29	34 56 30 53 53	±2 ±3 ±5 ±3	3.5 4.2 3.1 4.1 4.2	±0.1 ±0.1 ±0.2 ±0.1 ±0.1
USNR USMCR ANG USAFR USCGR Enlisted E1 - E4 E5 - E9 Officers O1 - O3	89 92 88 83 90 92 99 85 83 96	±2 ±3 ±2 ±2 ±2 ±1 ±1 ±1 ±1	5 26 6 6 8 13	7 18 7 7 6 12 16	7 9 9 7 9	25 18 24 28 29	56 30 53 53	±3 ±5 ±3	4.2 3.1 4.1 4.2	±0.1 ±0.2 ±0.1 ±0.1
USMCR ANG USAFR USCGR Enlisted E1 - E4 E5 - E9 Officers O1 - O3	92 88 83 90 92 99 85 83 96	±3 ±2 ±2 ±2 ±1 ±1 ±1	26 6 6 8 13	18 7 7 6 12 16	9 9 7 9	18 24 28 29	30 53 53	±5 ±3 ±3	3.1 4.1 4.2	±0.2 ±0.1 ±0.1
ANG USAFR USCGR Enlisted E1 – E4 E5 – E9 Officers O1 – O3	88 83 90 92 99 85 83 96	±2 ±2 ±2 ±1 ±1 ±1 ±1	6 6 8 13 17	7 7 6 12 16	9 7 9 12	24 28 29	53 53	±3 ±3	4.1 4.2	±0.1 ±0.1
USAFR USCGR Enlisted E1 - E4 E5 - E9 Officers O1 - O3	83 90 92 99 85 83 96	±2 ±2 ±1 ±1 ±1 ±2	6 8 13 17	7 6 12 16	7 9 12	28 29	53	±3	4.2	±0.1
USCGR Enlisted E1 – E4 E5 – E9 Officers O1 – O3	90 92 99 85 83 96	±2 ±1 ±1 ±1 ±2	8 13 17	6 12 16	9 12	29				
Enlisted E1 – E4 E5 – E9 Officers O1 – O3	92 99 85 83 96	±1 ±1 ±1 ±2	13 17	12 16	12		48			
E1 – E4 E5 – E9 Officers O1 – O3	99 85 83 96	±1 ±1 ±2	17	16)E		±6	4.0	±0.2
E5 – E9 Officers O1 – O3	85 83 96	±1 ±2					38	±1	3.6	±0.1
Officers 01 – 03	83 96	±2	7		16	25	26	±2	3.3	±0.1
01 – 03	96			8	7	25	52	±2	4.1	±0.1
			7	8	5	22	58	±3	4.2	±0.1
04 – 06	74	±2	11	11	7	25	46	±4	3.8	±0.1
		±3	4	4	3	19	71	±3	4.5	±0.1
Reserve Unit	92	±1	13	12	12	25	39	±1	3.6	±0.1
AGR/TAR/AR	82	±2	6	5	6	21	61	±3	4.3	±0.1
IMA	79	±4	7	8	7	23	56	±5	4.1	±0.2
Military Technician	79	±3	5	7	8	24	57	±4	4.2	±0.1
Non-Hispanic White	89	±1	11	11	10	24	44	±2	3.8	±0.1
Total Minority	92	±1	13	12	12	26	38	±2	3.6	±0.1
MALES										
Total	85	±1	10	10	10	24	45	±2	3.8	±0.1
Total DoD	85	±1	10	10	10	24	45	±2	3.8	±0.1
ARNG	87	±1	11	11	11	24	42	±2	3.7	±0.1
USAR	86	±2	12	11	12	25	40	±3	3.7	±0.1
USNR	88	±2	3	6	7	21	62	±4	4.3	±0.1
USMCR	94	±2	22	16	14	20	28	±4	3.2	±0.2
ANG	79	±2	4	7	9	25	55	±3	4.2	±0.1
USAFR	74	±3	5	5	8	26	56	±4	4.2	±0.1
USCGR	84	±3	8	10	9	28	46	±5	3.9	±0.2
Enlisted	87	±1	11	11	11	25	43	±2	3.8	±0.1
E1 – E4	98	±1	16	15	16	25	29	±2	3.4	±0.1
E5 – E9	79	±2	6	8	7	24	55	±2	4.1	±0.1
Officers	74	±2	5	6	6	21	62	±3	4.3	±0.1
01 – 03	94	±2	7	8	9	23	54	±5	4.1	±0.2
O4 – O6	65	±3	3	4	4	20	69	±4	4.5	±0.1
Reserve Unit	86	±1	11	11	11	24	43	±2	3.8	±0.1
AGR/TAR/AR	78	±3	4	3	5	20	68	±4	4.5	±0.1
IMA	74	±4	7	10	6	25	52	±6	4.1	±0.2
Military Technician	70	±3	3	3	6	23	65	±4	4.4	±0.1
Non-Hispanic White	85	±1	10	11	11	23	45	±2	3.8	±0.1
Total Minority	86	±2	10	9	10	26	45	±2	3.9	±0.1

Note. Percent responding are Reserve component members who answered the question and who reported they are not already eligible for military retirement (Q11). USCGR are included only in Total and USCGR categories. Respondents to the paper version of the survey who reported "Does not apply, I am already eligible for retirement" and respondents who reported "Yes" they are already eligible for military retirement to the screener question on the Web version of the survey are not included.

12. When you leave military service, how many total years do you expect to have completed?

5 years or less
 20 years or more

2. 6-9 years

3. 10-19 years

	Perc	ent		Perce	ntages		Max	Average Years of Military Service		
	Respo	nding	1	2	3	4	ME	Average	Years of Military Service	
OVERALL AND COMPONENT					<u> </u>					
Total	99	±1	2	18	7	73	±1	20.3	±0.2	
Total DoD	99	±1	2	18	7	72	±1	20.3	±0.2	
ARNG	99	±1	3	21	7	69	±2	19.8	±0.3	
USAR	99	±1	2	22	8	67	±2	19.3	±0.3	
USNR	99	±1	3	9	6	82	±2	20.3	±0.3	
USMCR	99	±1	4	50	6	39	±5	13.2	±0.7	
ANG	99	±1	1	8	5	86	±2	23.8	±0.4	
USAFR	99	±1	1	6	5	88	±2	23.7	±0.4	
USCGR	99	±1	2	17	4	77	±4	21.5	±0.7	
PAYGRADE										
Enlisted	99	±1	3	21	7	69	±1	19.5	±0.2	
E1 – E4	98	±1	5	42	8	45	±2	14.1	±0.3	
E1 – E3	97	±2	6	49	7	38	±4	12.6	±0.5	
E4	99	±1	4	39	9	48	±2	14.8	±0.4	
E5 – E9	99	±1	1	6	6	87	±1	23.5	±0.2	
E5 – E6	99	±1	1	8	8	82	±2	21.8	±0.3	
E7 – E9	99	±1	1	0	1	98	±1	27.7	±0.3	
Officers	99	±1	1	3	6	90	±2	24.6	±0.3	
W1 – W5	99	±1	0	0	3	97	±3	30.2	±0.8	
01 – 03	99	±1	2	8	10	80	±3	21.5	±0.5	
04 – 06	99	±1	0	1	3	96	±1	25.6	±0.3	
RESERVE PROGRAM										
Reserve Unit	99	±1	2	20	7	70	±1	19.9	±0.2	
AGR/TAR/AR	99	±1	2	4	3	91	±2	23.7	±0.4	
Title 10	99	±1	4	4	4	89	±3	22.2	±0.5	
Title 32	100	±1	0	1	2	97	±2	26.4	±0.4	
IMA	99	±2	2	9	7	83	±4	22.4	±0.7	
Military Technician	99	±1	1	3	3	93	±2	29.1	±0.5	
ACTIVATION										
Not Activated Past 24 Months	99	±1	3	18	6	73	±2	20.4	±0.2	
Activated Past 24 Months	99	±1	2	19	8	71	±2	20.2	±0.3	
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	4	42	8	46	±4	14.4	±0.6	
Employed Full-time	99	±1	2	15	7	77	±1	21.5	±0.2	
Student Part-time	99	±1	2	23	9	67	±3	18.7	±0.6	
Student Full-time	99	±1	4	43	8	45	±3	14.2	±0.5	
Both Employed and Student	99	±1	3	34	8	55	±3	16.3	±0.4	
Not Employed and Not Student	97	±2	3	22	9	66	±5	18.9	±0.8	
RACE/ETHNICITY										
Non-Hispanic White	99	±1	2	19	6	73	±2	20.7	±0.2	
Total Minority	98	±1	3	18	8	71	±2	19.6	±0.3	
Non-Hispanic Black	98	±1	2	16	8	73	±2	20.3	±0.4	
Hispanic	98	±1	3	21	7	69	±3	19.0	±0.4	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Military service includes time spent as an active-duty Service member and as a National Guard/Reserve component member.

12. When you leave military service, how many total years do you expect to have completed?

	Perc	Percent		Perce	ntages		Max	Avorago \	Years of Military Service		
	Respor	nding	1	2	3	4	ME	Average	rears or williary service		
FEMALES											
Total	99	±1	3	24	7	66	±1	18.1	±0.2		
Total DoD	99	±1	3	24	7	66	±1	18.1	±0.2		
ARNG	98	±1	4	31	8	57	±2	16.8	±0.4		
USAR	99	±1	4	30	9	57	±2	16.8	±0.3		
USNR	99	±1	4	11	7	78	±2	18.9	±0.3		
USMCR	99	±1	4	51	6	39	±5	13.2	±0.7		
ANG	99	±1	1	12	6	81	±2	21.0	±0.4		
USAFR	99	±1	1	10	6	84	±2	21.4	±0.4		
USCGR	97	±2	3	19	3	75	±5	19.5	±0.8		
Enlisted	99	±1	3	27	8	62	±1	17.4	±0.2		
E1 – E4	98	±1	6	46	9	39	±2	13.0	±0.3		
E5 – E9	99	±1	1	8	6	85	±1	21.7	±0.2		
Officers	99	±1	2	6	7	85	±2	22.0	±0.3		
01 - 03	99	±1	4	14	11	71	±4	18.8	±0.5		
04 – 06	99	±1	1	1	4	95	±2	23.9	±0.4		
Reserve Unit	99	±1	3	27	8	63	±1	17.5	±0.2		
AGR/TAR/AR	99	±1	3	6	5	87	±2	22.1	±0.4		
IMA	98	±2	2	9	7	81	±4	21.2	±0.7		
Military Technician	99	±1	1	5	4	90	±2	25.9	±0.6		
Non-Hispanic White	99	±1	3	23	7	68	±2	18.7	±0.2		
Total Minority	98	±1	4	25	8	63	±2	17.5	±0.2		
MALES											
Total	99	±1	2	17	7	74	±1	20.8	±0.2		
Total DoD	99	±1	2	17	7	74	±1	20.8	±0.2		
ARNG	99	±1	2	19	7	71	±2	20.3	±0.4		
USAR	99	±1	2	20	8	70	±2	20.1	±0.4		
USNR	99	±1	2	8	6	84	±3	20.7	±0.4		
USMCR	99	±1	4	50	6	39	±5	13.2	±0.7		
ANG	99	±1	1	7	5	87	±2	24.4	±0.5		
USAFR	99	±1	0	5	4	90	±2	24.3	±0.5		
USCGR	100	±1	1	17	4	77	±4	21.8	±0.7		
Enlisted	99	±1	2	20	7	71	±2	20.0	±0.2		
E1 – E4	98	±1	4	41	8	47	±3	14.4	±0.4		
E5 – E9	99	±1	1	6	6	87	±2	23.8	±0.3		
Officers	99	±1	1	2	5	91	±2	25.1	±0.3		
01 - 03	99	±1	1	6	10	83	±4	22.3	±0.7		
04 - 06	99	±1	0	1	3	96	±2	26.0	±0.4		
Reserve Unit	99	±1	2	19	7	72	±2	20.4	±0.2		
AGR/TAR/AR	99	±1	2	4	3	92	±2	24.1	±0.5		
IMA	99	±2	2	8	7	83	±5	22.8	±0.9		
Military Technician	99	±1	1	3	2	94	±2	29.7	±0.6		
Non-Hispanic White	99	±1	2	18	6	74	±2	21.0	±0.3		
Total Minority	98	±1	3	16	8	73	±2	20.2	±0.3		
Note Percent responding are Reser											

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Military service includes time spent as an active-duty Service member and as a National Guard/Reserve component member.

13. In general, has your life been better or worse than you expected when you first entered the National Guard/Reserve?

1. Much worse

Somewhat worse

3. About what you expected

4. Somewhat better

5. Much better

	Perc	ent		Pe	ercentaç	jes		Max	Degree 5	e Expectations Exceeded		
	Respor	nding	1	2	3	4	5	ME	Degree E	хрестано	ons Exceeded	
OVERALL AND COMPONENT							•	_				
Total	100	±1	3	9	32	29	27	±1	3.7	±0.1		
Total DoD	100	±1	3	9	32	29	27	±1	3.7	±0.1		
ARNG	100	±1	3	10	31	29	27	±2	3.7	±0.1		
USAR	100	±1	4	11	33	29	22	±2	3.6	±0.1		
USNR	100	±1	1	7	37	30	26	±3	3.7	±0.1		
USMCR	100	±1	4	14	32	30	19	±4	3.5	±0.1		
ANG	100	±1	1	6	28	29	36	±3	3.9	±0.1		
USAFR	100	±1	2	7	34	29	28	±3	3.8	±0.1		
USCGR	100	±1	2	8	37	29	24	±4	3.6	±0.1		
PAYGRADE										_	_	
Enlisted	100	±1	3	10	32	30	26	±1	3.7	±0.1		
E1 – E4	100	±1	5	12	32	31	21	±2	3.5	±0.1		
E1 – E3	100	±1	5	11	31	32	21	±3	3.5	±0.1		
E4	100	±1	4	13	32	30	20	±2	3.5	±0.1		
E5 – E9	100	±1	2	8	32	29	30	±2	3.8	±0.1		
E5 – E6	100	±1	2	9	35	29	25	±2	3.7	±0.1		
E7 – E9	100	±1	1	4	27	28	40	±2	4.0	±0.1		
Officers	100	±1	2	8	31	27	33	±2	3.8	±0.1		
W1 – W5	100	±0	1	7	26	27	38	±5	3.9	±0.1		
01 – 03	100	±1	2	9	33	28	28	±4	3.7	±0.1		
O4 – O6	100	±1	11	8	30	26	35	±3	3.9	±0.1		
RESERVE PROGRAM												
Reserve Unit	100	±1	3	10	33	29	25	±1	3.6	±0.1		
AGR/TAR/AR	100	±1	2	5	23	27	43	±3	4.0	±0.1		
Title 10	99	±1	2	6	28	27	37	±4	3.9	±0.1		
Title 32	100	±1	1	4	20	24	50	±4	4.2	±0.1		
IMA	100	±1	2	8	40	26	25	±4	3.7	±0.1		
Military Technician	100	±1	1	6	27	29	38	±3	4.0	±0.1		
ACTIVATION												
Not Activated Past 24 Months	100	±1	2	8	31	30	29	±2	3.8	±0.1		
Activated Past 24 Months	100	±1	4	12	33	28	24	±2	3.6	±0.1		
EMPLOYMENT/STUDENT												
Employed Part-time	100	±1	2	9	34	33	21	±4	3.6	±0.1		
Employed Full-time	100	±1	3	9	33	29	26	±2	3.7	±0.1		
Student Part-time	100	±1	4	12	34	28	22	±3	3.5	±0.1		
Student Full-time	100	±1	4	12	34	31	19	±3	3.5	±0.1		
Both Employed and Student	100	±1	3	12	33	30	21	±3	3.5	±0.1		
Not Employed and Not Student	100	±1	5	11	28	26	30	±4	3.6	±0.2		
RACE/ETHNICITY												
Non-Hispanic White	100	±1	3	10	33	28	27	±2	3.7	±0.1		
Total Minority	100	±1	3	9	30	31	26	±2	3.7	±0.1		
Non-Hispanic Black	100	±1	3	8	32	33	24	±2	3.7	±0.1		
Hispanic	100	±1	3	8	27	30	32	±3	3.8	±0.1		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

13. In general, has your life been better or worse than you expected when you first entered the National Guard/Reserve?

	Perc			P	ercentaç	jes		Max	Degree Expectations Exceeded			
	Respor	nding	1	2	3	4	5	ME	Degree	Ехрестано	iis Exceeded	
FEMALES												
Total	100	±1	3	9	32	30	25	±1	3.7	±0.1		
Total DoD	100	±1	3	9	32	30	25	±1	3.7	±0.1		
ARNG	100	±1	3	9	32	31	25	±2	3.7	±0.1		
USAR	100	±1	4	12	33	31	20	±2	3.5	±0.1		
USNR	99	±1	1	7	35	30	27	±3	3.8	±0.1		
USMCR	100	±1	6	12	35	26	21	±5	3.5	±0.2		
ANG	100	±1	1	6	27	30	36	±3	3.9	±0.1		
USAFR	100	±1	1	7	34	27	31	±3	3.8	±0.1		
USCGR	100	±1	1	6	35	32	26	±5	3.8	±0.1		
Enlisted	100	±1	3	10	32	31	25	±1	3.7	±0.1		
E1 – E4	100	±1	4	12	33	32	18	±2	3.5	±0.1		
E5 – E9	100	±1	1	7	31	30	31	±2	3.8	±0.1		
Officers	100	±1	2	8	34	27	30	±2	3.8	±0.1		
01 – 03	100	±1	3	11	36	27	23	±4	3.6	±0.1		
04 - 06	100	±1	1	6	33	26	34	±3	3.9	±0.1		
Reserve Unit	100	±1	3	10	33	31	24	±1	3.6	±0.1		
AGR/TAR/AR	99	±1	2	5	23	28	42	±3	4.0	±0.1		
IMA	100	±1	1	8	39	27	25	±5	3.7	±0.1		
Military Technician	100	±1	1	5	24	31	39	±4	4.0	±0.1		
Non-Hispanic White	100	±1	2	9	33	29	27	±2	3.7	±0.1		
Total Minority	100	±1	3	9	32	32	23	±2	3.6	±0.1		
MALES												
Total	100	±1	3	9	32	29	27	±1	3.7	±0.1		
Total DoD	100	±1	3	9	32	29	27	±1	3.7	±0.1		
ARNG	100	±1	3	10	31	29	27	±2	3.7	±0.1		
USAR	100	±1	4	11	33	29	23	±3	3.6	±0.1		
USNR	100	±1	1	7	37	30	26	±3	3.7	±0.1		
USMCR	100	±1	4	14	32	30	19	±5	3.5	±0.1		
ANG	100	±1	1	6	28	28	36	±3	3.9	±0.1		
USAFR	100	±1	2	7	34	29	28	±4	3.7	±0.1		
USCGR	100	±1	2	9	37	28	24	±4	3.6	±0.1		
Enlisted	100	±1	3	10	32	29	26	±2	3.7	±0.1		
E1 – E4	100	±1	5	12	32	31	21	±2	3.5	±0.1		
E5 – E9	100	±1	2	8	33	28	29	±2	3.8	±0.1		
Officers	100	±1	2	8	30	27	33	±2	3.8	±0.1		
01 – 03	100	±1	2	8	32	28	29	±4	3.7	±0.1		
04 – 06	100	±1	1	8	29	26	35	±3	3.8	±0.1		
Reserve Unit	100	±1	3	10	32	29	26	±2	3.6	±0.1		
AGR/TAR/AR	100	±1	2	5	23	26	43	±3	4.0	±0.1		
IMA	100	±1	2	7	40	26	25	±5	3.6	±0.1		
Military Technician	100	±0	1	6	27	28	38	±3	3.9	±0.1		
Non-Hispanic White	100	±1	3	10	33	28	27	±2	3.7	±0.1		
Total Minority	100	±1	3	8	30	31	27	±2	3.7	±0.1		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

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14. In general, has your Reserve duty been better or worse than you expected when you first entered the National Guard/Reserve?

1 Much worse

01 - 03

04 - 06

AGR/TAR/AR

Title 10

Title 32

ACTIVATION

IMA

RESERVE PROGRAM Reserve Unit

Military Technician

Not Activated Past 24 Months

Activated Past 24 Months

Both Employed and Student

Not Employed and Not Student

EMPLOYMENT/STUDENT **Employed Part-time**

Employed Full-time

Student Part-time

Student Full-time

RACE/ETHNICITY Non-Hispanic White

Total Minority

Hispanic

Non-Hispanic Black

Somewhat worse

3 About what you expected.

4. Somewhat bette				Much bet				5. About what you expected			
	Percent Responding			Pe	ercentaç	ges		Max	Degree Expectations Exceeded		
			1 2 3 4 5				ME	Degree Expectations Exceeded			
OVERALL AND COMPONENT											
Total	99	±1	5	17	33	25	20	±1	3.4	±0.1	
Total DoD	99	±1	5	17	33	25	20	±1	3.4	±0.1	
ARNG	99	±1	6	18	34	25	18	±2	3.3	±0.1	
USAR	100	±1	7	18	33	25	16	±2	3.3	±0.1	
USNR	99	±1	2	13	35	27	22	±3	3.5	±0.1	
USMCR	99	±1	8	23	35	20	13	±5	3.1	±0.1	
ANG	99	±1	2	12	31	28	27	±3	3.7	±0.1	
USAFR	100	±1	2	14	33	26	25	±3	3.6	±0.1	
USCGR	99	±1	5	15	36	25	19	±4	3.4	±0.1	
PAYGRADE											
Enlisted	99	±1	5	17	34	25	18	±1	3.3	±0.1	
E1 – E4	99	±1	8	21	35	23	12	±2	3.1	±0.1	
E1 – E3	99	±1	7	20	37	23	13	±3	3.1	±0.1	
E4	99	±1	8	22	34	24	12	±2	3.1	±0.1	
E5 – E9	99	±1	4	14	33	27	23	±2	3.5	±0.1	
E5 – E6	100	±1	5	16	35	25	19	±2	3.4	±0.1	
E7 – E9	99	±1	2	9	27	30	32	±2	3.8	±0.1	
Officers	99	±1	3	14	31	26	27	±2	3.6	±0.1	
W1 – W5	100	±1	3	13	33	23	29	±5	3.6	±0.2	

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Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

14. In general, has your Reserve duty been better or worse than you expected when you first entered the National Guard/Reserve?

	Perce	Percentages						Dograo F	vnostatio	no Evocodod	
	Respor	nding	1	2	3	4	5	ME	Degree E	expectation	ns Exceeded
FEMALES											
Total	99	±1	5	18	33	25	20	±1	3.4	±0.1	
Total DoD	99	±1	5	18	33	25	20	±1	3.4	±0.1	
ARNG	99	±1	6	18	34	25	18	±2	3.3	±0.1	
USAR	100	±1	7	22	33	24	15	±2	3.2	±0.1	
USNR	99	±1	3	14	35	26	22	±3	3.5	±0.1	
USMCR	99	±2	11	19	32	20	18	±5	3.2	±0.2	
ANG	99	±1	2	14	32	26	26	±3	3.6	±0.1	
USAFR	100	±1	3	15	30	25	27	±3	3.6	±0.1	
USCGR	100	±1	4	16	37	21	21	±5	3.4	±0.1	
Enlisted	99	±1	5	18	33	25	18	±1	3.3	±0.1	
E1 – E4	100	±1	7	21	35	24	13	±2	3.1	±0.1	
E5 – E9	99	±1	4	15	32	25	24	±2	3.5	±0.1	
Officers	99	±1	3	16	30	25	26	±2	3.6	±0.1	
01 – 03	100	±1	4	20	31	24	20	±4	3.4	±0.1	
04 – 06	99	±1	2	14	29	26	30	±3	3.7	±0.1	
Reserve Unit	99	±1	5	19	33	25	18	±1	3.3	±0.1	
AGR/TAR/AR	98	±1	3	11	29	27	30	±3	3.7	±0.1	
IMA	99	±1	2	16	34	24	25	±4	3.5	±0.1	
Military Technician	99	±1	2	12	30	26	29	±4	3.7	±0.1	
Non-Hispanic White	99	±1	4	17	33	25	21	±2	3.4	±0.1	
Total Minority	99	±1	6	19	32	25	18	±2	3.3	±0.1	
MALES											
Total	99	±1	5	16	34	25	20	±1	3.4	±0.1	
Total DoD	99	±1	5	16	34	25	20	±2	3.4	±0.1	
ARNG	99	±1	6	18	34	25	18	±2	3.3	±0.1	
USAR	100	±1	7	18	34	26	17	±3	3.3	±0.1	
USNR	99	±1	2	13	36	27	22	±3	3.5	±0.1	
USMCR	99	±1	7	24	35	20	13	±5	3.1	±0.1	
ANG	99	±1	2	12	31	28	27	±3	3.7	±0.1	
USAFR	100	±1	2	14	34	26	25	±4	3.6	±0.1	
USCGR	99	±1	5	14	36	25	19	±4	3.4	±0.1	
Enlisted	99	±1	5	17	34	25	18	±2	3.3	±0.1	
E1 – E4	99	±1	8	21	35	23	12	±2	3.1	±0.1	
E5 – E9	99	±1	4	14	33	27	22	±2	3.5	±0.1	
Officers	100	±1	3	13	31	26	27	±2	3.6	±0.1	
01 – 03	100	±1	3	15	33	28	21	±4	3.5	±0.1	
O4 – O6	99	±1	3	12	29	26	30	±3	3.7	±0.1	
Reserve Unit	99	±1	5	17	34	25	19	±2	3.3	±0.1	
AGR/TAR/AR	99	±1	3	8	31	29	30	±3	3.7	±0.1	
IMA	100	±1	4	13	36	25	22	±5	3.5	±0.2	
Military Technician	100	±1	2	12	33	27	26	±3	3.6	±0.1	
Non-Hispanic White	100	±1	5	17	34	24	19	±2	3.4	±0.1	
Total Minority	99	±1	5	15	31	28	20	±2	3.4	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - a. Your total compensation (i.e., base pay, allowances, and bonuses)

1. Very dissatisfied

Dissatisfied
 Very satisfied

3. Neither satisfied nor dissatisfied

 Very dissatisfied Satisfied 	2. Dissatisfied 5. Very satisfied							Neither satisfied nor dissatisfied				
	Perc			Pe	ercentaç	jes		Max	Δνρ	rage Satis	faction	
	Respor	nding	1	2	3	4	5	ME	AVC	rage Jans	siaction	
OVERALL AND COMPONENT												
Total	100	±1	4	15	20	49	12	±1	3.5	±0.1		
Total DoD	100	±1	4	15	20	49	12	±1	3.5	±0.1		
ARNG	100	±1	5	15	20	49	11	±2	3.5	±0.1		
USAR	100	±1	5	17	20	48	11	±2	3.4	±0.1		
USNR	99	±1	2	13	19	52	14	±3	3.6	±0.1		
USMCR	99	±1	8	23	26	36	7	±5	3.1	±0.1		
ANG	100	±1	2	11	15	55	16	±3	3.7	±0.1		
USAFR	100	±1	2	12	18	52	15	±3	3.7	±0.1		
USCGR	100	±1	4	10	18	52	15	±4	3.6	±0.1		
PAYGRADE								-	-	-		
Enlisted	100	±1	5	16	21	48	10	±1	3.4	±0.1		
E1 – E4	100	±1	6	18	25	43	7	±2	3.3	±0.1		
E1 – E3	100	±1	7	18	28	40	6	±4	3.2	±0.1		
E4	100	±1	5	18	24	45	8	±2	3.3	±0.1		
E5 – E9	100	±1	3	14	18	52	13	±2	3.6	±0.1		
E5 – E6	100	±1	4	15	20	51	10	±2	3.5	±0.1		
E7 – E9	100	±1	2	10	13	55	20	±2	3.8	±0.1		
Officers	100	±1	2	10	11	54	23	±2	3.9	±0.1		
W1 – W5	99	±1	3	16	17	49	14	±5	3.5	±0.1		
01 – 03	100	±1	3	13	13	55	15	±4	3.7	±0.1		
04 – 06	100	±1	1	7	9	55	29	±3	4.0	±0.1		
RESERVE PROGRAM												
Reserve Unit	100	±1	4	15	20	49	11	±1	3.5	±0.1		
AGR/TAR/AR	99	±1	3	11	13	53	20	±3	3.8	±0.1		
Title 10	99	±1	3	12	15	51	19	±4	3.7	±0.1		
Title 32	100	±1	2	9	11	54	24	±4	3.9	±0.1		
IMA	100	±1	2	13	16	50	20	±4	3.7	±0.1		
Military Technician	100	±1	3	14	16	52	16	±3	3.6	±0.1		
ACTIVATION												
Not Activated Past 24 Months	100	±1	4	14	21	50	12	±2	3.5	±0.1		
Activated Past 24 Months	100	±1	4	16	18	49	12	±2	3.5	±0.1		
EMPLOYMENT/STUDENT												
Employed Part-time	100	±1	3	14	22	52	9	±4	3.5	±0.1		
Employed Full-time	100	±1	4	15	19	49	12	±2	3.5	±0.1		
Student Part-time	100	±1	4	17	23	46	10	±3	3.4	±0.1		
Student Full-time	100	±1	5	15	24	48	7	±3	3.4	±0.1		
Both Employed and Student	100	±1	5	16	23	48	8	±3	3.4	±0.1		
Not Employed and Not Student	100	±1	5	12	21	49	13	±5	3.5	±0.1		
RACE/ETHNICITY												
Non-Hispanic White	100	±1	4	14	19	51	13	±2	3.6	±0.1		
Total Minority	99	±1	5	17	20	46	12	±2	3.4	±0.1		
Non-Hispanic Black	99	±1	5	17	20	46	12	±2	3.4	±0.1		
Hispanic	100	±1	5	16	19	47	13	±3	3.5	±0.1		
		_				47			3.5			_

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - a. Your total compensation (i.e., base pay, allowances, and bonuses)

	Perc	ent	<u>~</u>						Max Average Satisfac		
	Respor	nding	1	2	3	4	5	ME	Ave	erage Saus	SIACTION
FEMALES											
Total	99	±1	3	13	20	50	13	±1	3.6	±0.1	
Total DoD	99	±1	3	13	20	50	13	±1	3.6	±0.1	
ARNG	99	±1	4	14	22	48	12	±2	3.5	±0.1	
USAR	100	±1	4	16	21	48	11	±2	3.4	±0.1	
USNR	99	±1	2	12	19	53	14	±3	3.6	±0.1	
USMCR	99	±2	6	17	22	42	13	±5	3.4	±0.2	
ANG	100	±1	2	9	15	55	19	±3	3.8	±0.1	
USAFR	99	±1	2	10	15	55	18	±3	3.8	±0.1	
USCGR	99	±1	2	7	18	51	22	±5	3.8	±0.1	
Enlisted	99	±1	4	14	21	49	11	±2	3.5	±0.1	
E1 – E4	99	±1	5	17	26	45	8	±2	3.3	±0.1	
E5 – E9	99	±1	3	12	17	54	15	±2	3.7	±0.1	
Officers	100	±1	1	8	12	54	24	±3	3.9	±0.1	
01 – 03	100	±1	2	11	15	58	15	±4	3.7	±0.1	
04 – 06	99	±1	1	6	9	52	33	±3	4.1	±0.1	
Reserve Unit	99	±1	4	14	21	50	12	±1	3.5	±0.1	
AGR/TAR/AR	99	±1	2	9	12	53	23	±3	3.9	±0.1	
IMA	99	±1	2	9	13	54	22	±5	3.9	±0.1	
Military Technician	100	±1	3	12	16	53	16	±4	3.7	±0.1	
Non-Hispanic White	100	±1	2	11	19	52	15	±2	3.7	±0.1	
Total Minority	99	±1	5	16	21	47	11	±2	3.4	±0.1	
MALES											
Total	100	±1	4	15	19	49	12	±2	3.5	±0.1	
Total DoD	100	±1	4	15	19	49	12	±2	3.5	±0.1	
ARNG	100	±1	5	15	20	49	11	±2	3.5	±0.1	
USAR	100	±1	5	17	19	48	11	±3	3.4	±0.1	
USNR	100	±1	2	13	19	52	15	±3	3.6	±0.1	
USMCR	99	±1	9	23	26	36	7	±5	3.1	±0.1	
ANG	100	±1	2	11	15	56	15	±3	3.7	±0.1	
USAFR	100	±1	2	13	19	51	14	±4	3.6	±0.1	
USCGR	100	±1	4	11	19	52	14	±5	3.6	±0.1	
Enlisted	100	±1	5	16	21	48	10	±2	3.4	±0.1	
E1 – E4	100	±1	6	18	25	43	7	±3	3.3	±0.1	
E5 – E9	100	±1	3	14	18	52	12	±2	3.6	±0.1	
Officers	100	±1	2	10	11	54	22	±3	3.9	±0.1	
01 – 03	100	±1	3	13	13	55	16	±5	3.7	±0.1	
O4 – O6	100	±1	1	7	9	55	28	±3	4.0	±0.1	
Reserve Unit	100	±1	4	15	20	49	11	±2	3.5	±0.1	
AGR/TAR/AR	99	±1	3	11	13	53	19	±4	3.7	±0.1	
IMA	100	±1	3	14	17	48	18	±5	3.7	±0.2	
Military Technician	100	±1	3	14	16	51	16	±3	3.6	±0.1	
Non-Hispanic White	100	±1	4	14	19	51	12	±2	3.5	±0.1	
Total Minority	100	±1	5	17	20	46	12	±2	3.4	±0.1	

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - b. The type of work you do in your military job

Dissatisfied
 Very satisfied

3. Neither satisfied nor dissatisfied

4. Salistieu				J. V	rery saus	siicu					
		ercent Percentages					Max				
	Respor	nding	1	2	3	4	5	ME	Av	crage Satisfaction	
OVERALL AND COMPONENT											
Total	99	±1	4	10	16	47	24	±1	3.8	±0.1	
Total DoD	99	±1	4	10	16	47	24	±1	3.8	±0.1	
ARNG	99	±1	4	10	15	47	24	±2	3.8	±0.1	
USAR	99	±1	4	11	19	46	20	±2	3.7	±0.1	
USNR	99	±1	4	11	18	45	22	±3	3.7	±0.1	
USMCR	100	±1	8	12	17	46	18	±5	3.5	±0.1	
ANG	99	±1	1	6	12	49	32	±3	4.0	±0.1	
USAFR	99	±1	2	7	12	50	28	±3	4.0	±0.1	
USCGR	99	±1	3	10	18	49	21	±4	3.7	±0.1	
PAYGRADE											
Enlisted	99	±1	4	10	17	46	23	±1	3.7	±0.1	
E1 – E4	99	±1	7	13	20	43	18	±2	3.5	±0.1	
E1 – E3	100	±1	7	12	21	43	17	±4	3.5	±0.1	
E4	99	±1	7	13	19	42	18	±2	3.5	±0.1	
E5 – E9	99	±1	2	8	14	49	26	±2	3.9	±0.1	
E5 – E6	99	±1	3	10	16	48	23	±2	3.8	±0.1	
E7 – E9	99	±1	1	3	9	52	34	±3	4.2	±0.1	
Officers	99	±1	1	6	11	51	31	±2	4.0	±0.1	
W1 – W5	100	±1	2	3	8	47	39	±5	4.2	±0.1	
01 – 03	100	±1	2	9	13	51	26	±4	3.9	±0.1	
O4 – O6	99	±1	1	5	9	52	33	±3	4.1	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	4	10	16	47	23	±1	3.8	±0.1	
AGR/TAR/AR	99	±1	2	5	13	49	30	±3	4.0	±0.1	
Title 10	99	±1	2	7	15	48	28	±4	3.9	±0.1	
Title 32	99	±1	1	4	10	50	34	±4	4.1	±0.1	
IMA	99	±1	2	7	14	48	28	±4	3.9	±0.1	
Military Technician	99	±1	1	4	10	52	34	±3	4.2	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	4	9	16	47	24	±2	3.8	±0.1	
Activated Past 24 Months	99	±1	4	10	16	47	23	±2	3.8	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	4	15	22	42	17	±4	3.5	±0.1	
Employed Full-time	99	±1	4	9	15	48	24	±2	3.8	±0.1	
Student Part-time	100	±1	5	14	18	44	19	±3	3.6	±0.1	
Student Full-time	99	±1	6	14	21	42	16	±3	3.5	±0.1	
Both Employed and Student	100	±1	6	14	19	43	18	±3	3.5	±0.1	
Not Employed and Not Student	99	±1	4	9	18	41	27	±4	3.8	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	3	10	15	48	24	±2	3.8	±0.1	
Total Minority	99	±1	4	10	18	45	23	±2	3.7	±0.1	
Non-Hispanic Black	99	±1	4	10	16	48	23	±2	3.8	±0.1	
Hispanic	100	±1	5	9	18	44	24	±3	3.7	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - b. The type of work you do in your military job

	Perc						Max	Λ.,	orogo Catiofo	otion	
	Respor	nding	1	2	3	4	5	ME	AV	erage Satisfa	CUON
FEMALES									•		
Total	99	±1	4	11	16	46	23	±1	3.7	±0.1	
Total DoD	99	±1	4	11	16	46	23	±1	3.7	±0.1	
ARNG	100	±1	5	11	17	45	22	±2	3.7	±0.1	
USAR	100	±1	5	12	17	46	20	±2	3.7	±0.1	
USNR	99	±1	5	11	17	43	23	±3	3.7	±0.1	
USMCR	99	±1	9	11	18	39	23	±5	3.6	±0.2	
ANG	99	±1	2	8	13	48	29	±3	3.9	±0.1	
USAFR	100	±1	2	10	14	48	27	±3	3.9	±0.1	
USCGR	99	±1	3	11	24	45	16	±5	3.6	±0.1	
Enlisted	99	±1	5	11	17	45	22	±1	3.7	±0.1	
E1 – E4	100	±1	7	13	21	42	17	±2	3.5	±0.1	
E5 – E9	99	±1	2	9	13	49	26	±2	3.9	±0.1	
Officers	99	±1	2	8	11	49	30	±3	4.0	±0.1	
01 – 03	99	±1	3	12	14	49	22	±4	3.7	±0.1	
O4 – O6	99	±1	1	5	10	49	35	±3	4.1	±0.1	
Reserve Unit	99	±1	5	11	17	46	22	±1	3.7	±0.1	
AGR/TAR/AR	99	±1	2	5	11	49	32	±3	4.0	±0.1	
IMA	100	±1	3	9	12	46	30	±5	3.9	±0.1	
Military Technician	99	±1	1	6	11	50	32	±4	4.1	±0.1	
Non-Hispanic White	99	±1	4	10	16	46	25	±2	3.8	±0.1	
Total Minority	99	±1	5	12	16	46	21	±2	3.7	±0.1	
MALES											
Total	99	±1	4	9	16	47	24	±2	3.8	±0.1	
Total DoD	99	±1	4	9	16	47	24	±2	3.8	±0.1	
ARNG	99	±1	4	10	15	48	24	±2	3.8	±0.1	
USAR	99	±1	4	11	19	45	20	±3	3.7	±0.1	
USNR	100	±1	3	12	18	45	22	±3	3.7	±0.1	
USMCR	100	±1	8	12	17	46	18	±5	3.5	±0.2	
ANG	99	±1	1	5	12	49	32	±3	4.1	±0.1	
USAFR	99	±1	2	6	12	51	29	±4	4.0	±0.1	
USCGR	99	±1	3	10	17	49	21	±5	3.8	±0.1	
Enlisted	99	±1	4	10	17	47	23	±2	3.7	±0.1	
E1 – E4	99	±1	7	13	20	43	18	±3	3.5	±0.1	
E5 – E9	99	±1	2	8	14	49	26	±2	3.9	±0.1	
Officers	99	±1	1	6	10	52	31	±3	4.1	±0.1	
01 – 03	100	±1	2	8	13	51	27	±5	3.9	±0.1	
04 – 06	99	±1	1	5	9	53	32	±3	4.1	±0.1	
Reserve Unit	99	±1	4	10	16	47	23	±2	3.8	±0.1	
AGR/TAR/AR	99	±1	2	5	13	49	30	±4	4.0	±0.1	
IMA	99	±1	2	6	15	48	28	±5	3.9	±0.1	
Military Technician	99	±1	1	3	9	53	34	±3	4.2	±0.1	
Non-Hispanic White	99	±1	3	10	15	48	24	±2	3.8	±0.1	
Total Minority	99	±1	4	9	18	45	24	±2	3.8	±0.1	

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - c. Your opportunities for promotion in your unit

Dissatisfied
 Very satisfied

3. Neither satisfied nor dissatisfied

4. Salisileu				J. V	ery saus	JIICU				
	Perc				ercentaç	_		Max	Ave	rage Satisfaction
	Respor	nding	1	2	3	4	5	ME	7100	Tago Satisfaction
OVERALL AND COMPONENT										
Total	99	±1	13	19	20	35	12	±1	3.2	±0.1
Total DoD	99	±1	13	19	20	35	12	±1	3.2	±0.1
ARNG	99	±1	17	22	20	32	10	±2	3.0	±0.1
USAR	99	±1	8	14	21	42	15	±2	3.4	±0.1
USNR	99	±1	10	19	23	35	14	±3	3.2	±0.1
USMCR	99	±1	18	24	22	27	9	±4	2.8	±0.2
ANG	99	±1	12	18	20	36	14	±3	3.2	±0.1
USAFR	99	±1	11	17	19	37	15	±3	3.3	±0.1
USCGR	100	±1	9	13	20	44	13	±4	3.4	±0.1
PAYGRADE										
Enlisted	99	±1	14	21	21	33	11	±1	3.1	±0.1
E1 – E4	99	±1	16	20	24	31	8	±2	3.0	±0.1
E1 – E3	100	±1	10	16	29	36	8	±3	3.1	±0.1
E4	99	±1	18	22	22	30	8	±2	2.9	±0.1
E5 – E9	99	±1	13	21	18	35	13	±2	3.1	±0.1
E5 – E6	99	±1	15	23	19	33	10	±2	3.0	±0.1
E7 – E9	99	±1	9	16	17	39	20	±2	3.4	±0.1
Officers	99	±1	4	11	19	46	20	±2	3.7	±0.1
W1 – W5	99	±1	4	10	17	46	23	±5	3.7	±0.1
01 – 03	100	±1	6	10	20	48	16	±4	3.6	±0.1
04 – 06	99	±1	4	12	18	44	22	±3	3.7	±0.1
RESERVE PROGRAM										·
Reserve Unit	99	±1	13	19	20	35	12	±1	3.1	±0.1
AGR/TAR/AR	99	±1	10	19	21	35	15	±3	3.3	±0.1
Title 10	98	±1	10	19	21	35	15	±4	3.3	±0.1
Title 32	99	±1	11	21	18	34	16	±4	3.2	±0.1
IMA	99	±1	7	13	20	42	18	±4	3.5	±0.1
Military Technician	99	±1	14	21	19	32	14	±3	3.1	±0.1
ACTIVATION									-	
Not Activated Past 24 Months	99	±1	10	18	21	37	14	±2	3.3	±0.1
Activated Past 24 Months	99	±1	16	20	20	33	11	±2	3.0	±0.1
EMPLOYMENT/STUDENT									-	
Employed Part-time	99	±1	9	17	24	38	11	±4	3.2	±0.1
Employed Full-time	99	±1	13	20	20	35	12	±2	3.1	±0.1
Student Part-time	100	±1	15	22	18	35	10	±3	3.1	±0.1
Student Full-time	100	±1	12	20	22	36	10	±3	3.1	±0.1
Both Employed and Student	99	±1	14	22	20	34	10	±3	3.1	±0.1
Not Employed and Not Student	100	±1	12	16	24	35	13	±4	3.2	±0.1
RACE/ETHNICITY	. 30		-							
Non-Hispanic White	99	±1	12	19	20	36	13	±2	3.2	±0.1
Total Minority	99	±1	14	20	21	33	12	±2	3.1	±0.1
Non-Hispanic Black	99	±1	15	20	19	35	11	±2	3.1	±0.1
Hispanic	99	±1	16	20	21	30	12	±3	3.0	±0.1
Note Descent recognition or Descent	,,	1 - 1	10		the arres					LICCOD automorius

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - c. Your opportunities for promotion in your unit

	Perc						Max	Δ	Cali	of a still a se	
	Respoi	nding	1	2	3	4	5	ME	AVe	erage Satis	staction
FEMALES											
Total	99	±1	11	18	22	36	12	±1	3.2	±0.1	
Total DoD	99	±1	11	18	22	36	12	±1	3.2	±0.1	
ARNG	99	±1	16	23	23	29	9	±2	2.9	±0.1	
USAR	99	±1	8	14	22	43	13	±2	3.4	±0.1	
USNR	98	±1	11	20	22	34	12	±3	3.2	±0.1	
USMCR	99	±2	19	18	24	26	13	±5	3.0	±0.2	
ANG	99	±1	10	18	20	37	15	±3	3.3	±0.1	
USAFR	100	±1	10	17	19	38	17	±3	3.3	±0.1	
USCGR	99	±2	9	12	23	44	11	±5	3.3	±0.1	
Enlisted	99	±1	13	19	22	35	11	±1	3.1	±0.1	
E1 – E4	99	±1	13	19	26	33	9	±2	3.1	±0.1	
E5 – E9	99	±1	12	20	18	37	13	±2	3.2	±0.1	
Officers	99	±1	5	12	20	45	19	±3	3.6	±0.1	
01 – 03	99	±1	5	13	24	45	14	±4	3.5	±0.1	
04 – 06	99	±1	4	11	17	45	23	±3	3.7	±0.1	
Reserve Unit	99	±1	12	19	22	36	12	±1	3.2	±0.1	
AGR/TAR/AR	98	±1	10	17	18	39	16	±3	3.3	±0.1	
IMA	99	±1	7	13	21	41	18	±5	3.5	±0.1	
Military Technician	100	±1	12	21	20	33	14	±3	3.2	±0.1	
Non-Hispanic White	99	±1	10	18	21	37	13	±2	3.3	±0.1	
Total Minority	99	±1	13	18	22	35	11	±2	3.1	±0.1	
MALES											
Total	99	±1	13	19	20	35	12	±1	3.1	±0.1	
Total DoD	99	±1	13	19	20	35	12	±1	3.1	±0.1	
ARNG	99	±1	17	22	20	32	10	±2	3.0	±0.1	
USAR	99	±1	8	13	20	42	16	±3	3.5	±0.1	
USNR	100	±1	10	19	23	35	14	±3	3.2	±0.1	
USMCR	99	±1	18	24	22	27	9	±4	2.8	±0.2	
ANG	99	±1	12	18	20	36	14	±3	3.2	±0.1	
USAFR	99	±1	12	18	19	37	15	±4	3.2	±0.1	
USCGR	100	±0	9	13	19	44	14	±5	3.4	±0.1	
Enlisted	99	±1	15	21	20	33	11	±2	3.0	±0.1	
E1 – E4	99	±1	17	20	24	31	8	±2	2.9	±0.1	
E5 – E9	99	±1	13	21	18	35	13	±2	3.1	±0.1	
Officers	99	±1	4	11	19	46	20	±3	3.7	±0.1	
01 – 03	100	±1	6	9	20	49	16	±5	3.6	±0.1	
04 – 06	99	±1	4	12	18	44	22	±3	3.7	±0.1	
Reserve Unit	99	±1	13	19	20	35	12	±2	3.1	±0.1	
AGR/TAR/AR	99	±1	10	20	21	34	15	±3	3.2	±0.1	
IMA	99	±1	7	13	20	42	18	±5	3.5	±0.2	
Military Technician	99	±1	15	21	18	32	14	±3	3.1	±0.1	
Non-Hispanic White	99	±1	12	19	20	36	13	±2	3.2	±0.1	
Total Minority	99	±1	15	20	20	32	12	±2	3.1	±0.1	

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - d. The quality of your coworkers in your unit

Dissatisfied
 Very satisfied

3. Neither satisfied nor dissatisfied

	Perc					Max	Λ	orana Catiofaction	tisfaction		
	Respor	nding	1	2	3	4	5	ME	AV	erage Satisfaction	
OVERALL AND COMPONENT						•					
Total	99	±1	4	11	21	45	19	±1	3.6	±0.1	
Total DoD	99	±1	4	11	21	45	19	±1	3.6	±0.1	
ARNG	99	±1	5	13	22	44	16	±2	3.6	±0.1	
USAR	99	±1	5	13	23	43	16	±2	3.5	±0.1	
USNR	99	±1	2	8	18	48	23	±3	3.8	±0.1	
USMCR	100	±1	4	11	19	44	22	±5	3.7	±0.1	
ANG	100	±1	2	9	20	47	22	±3	3.8	±0.1	
USAFR	99	±1	2	9	18	48	24	±3	3.8	±0.1	
USCGR	100	±1	3	7	19	44	27	±4	3.8	±0.1	
PAYGRADE											
Enlisted	99	±1	4	12	22	44	17	±1	3.6	±0.1	
E1 – E4	100	±1	5	12	22	42	18	±2	3.6	±0.1	
E1 – E3	100	±1	3	10	21	44	21	±4	3.7	±0.1	
E4	99	±1	6	13	23	41	17	±2	3.5	±0.1	
E5 – E9	99	±1	4	12	22	46	17	±2	3.6	±0.1	
E5 – E6	99	±1	5	12	23	44	16	±2	3.5	±0.1	
E7 – E9	100	±1	2	10	20	49	19	±3	3.7	±0.1	
Officers	99	±1	2	8	16	49	25	±2	3.9	±0.1	
W1 – W5	100	±0	3	11	18	43	25	±5	3.8	±0.2	
01 – 03	99	±1	2	11	20	48	19	±4	3.7	±0.1	
04 – 06	99	±1	11	7	13	50	29	±3	4.0	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	4	11	21	45	18	±1	3.6	±0.1	
AGR/TAR/AR	99	±1	3	13	22	43	18	±3	3.6	±0.1	
Title 10	98	±1	4	16	23	40	17	±4	3.5	±0.1	
Title 32	100	±1	3	11	23	45	19	±4	3.7	±0.1	
IMA	99	±1	2	6	16	48	29	±4	4.0	±0.1	
Military Technician	100	±1	3	13	22	46	16	±3	3.6	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	3	10	20	47	20	±2	3.7	±0.1	
Activated Past 24 Months	99	±1	5	13	23	42	16	±2	3.5	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	3	12	22	45	18	±4	3.6	±0.1	
Employed Full-time	99	±1	4	11	20	46	19	±2	3.6	±0.1	
Student Part-time	99	±1	6	13	23	42	16	±3	3.5	±0.1	
Student Full-time	100	±1	5	13	23	43	16	±3	3.5	±0.1	
Both Employed and Student	99	±1	5	14	23	42	16	±3	3.5	±0.1	
Not Employed and Not Student	99	±1	5	10	21	45	20	±5	3.7	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	3	11	21	45	20	±2	3.7	±0.1	
Total Minority	99	±1	5	11	22	46	16	±2	3.5	±0.1	
Non-Hispanic Black	99	±1	5	11	23	47	14	±2	3.5	±0.1	
Hispanic	99	±1	6	12	20	45	18	±3	3.6	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - d. The quality of your coworkers in your unit

	Perc	ent		P	ercentag	jes		Max	Δ.,,	araga Catio	faation	
	Respor	nding	1	2	3	4	5	ME	AV	erage Satis	staction	
FEMALES									•			
Total	99	±1	5	13	23	43	16	±1	3.5	±0.1		
Total DoD	99	±1	5	13	23	43	16	±1	3.5	±0.1		
ARNG	100	±1	6	14	24	41	15	±2	3.4	±0.1		
USAR	99	±1	7	15	24	42	13	±2	3.4	±0.1		
USNR	99	±1	4	9	21	47	20	±3	3.7	±0.1		
USMCR	99	±1	11	9	21	40	19	±5	3.5	±0.2		
ANG	99	±1	4	11	22	45	19	±3	3.6	±0.1		
USAFR	99	±1	3	12	21	44	20	±3	3.7	±0.1		
USCGR	100	±1	4	8	21	46	21	±5	3.7	±0.1		
Enlisted	99	±1	6	13	24	42	15	±1	3.5	±0.1		
E1 – E4	100	±1	7	12	25	40	16	±2	3.5	±0.1		
E5 – E9	99	±1	5	15	23	44	14	±2	3.5	±0.1		
Officers	99	±1	3	11	19	47	21	±3	3.7	±0.1		
01 – 03	99	±1	4	15	21	44	16	±4	3.5	±0.1		
O4 – O6	99	±1	2	8	17	49	25	±3	3.9	±0.1		
Reserve Unit	99	±1	6	13	23	42	16	±1	3.5	±0.1		
AGR/TAR/AR	99	±1	5	14	24	43	14	±3	3.5	±0.1		
IMA	99	±1	2	7	17	47	27	±5	3.9	±0.1		
Military Technician	100	±1	6	16	21	43	14	±4	3.4	±0.1		
Non-Hispanic White	99	±1	5	12	22	42	19	±2	3.6	±0.1		
Total Minority	99	±1	6	13	24	44	13	±2	3.4	±0.1		
MALES									_			
Total	99	±1	4	11	21	46	19	±2	3.7	±0.1		
Total DoD	99	±1	4	11	21	46	19	±2	3.7	±0.1		
ARNG	99	±1	4	12	22	45	17	±2	3.6	±0.1		
USAR	99	±1	5	13	22	44	16	±3	3.5	±0.1		
USNR	99	±1	2	8	18	48	24	±3	3.8	±0.1		
USMCR	100	±1	3	11	19	44	23	±5	3.7	±0.1		
ANG	100	±1	2	8	19	48	23	±3	3.8	±0.1		
USAFR	99	±1	2	8	17	49	25	±4	3.9	±0.1		
USCGR	100	±1	3	6	19	44	28	±5	3.9	±0.1		
Enlisted	99	±1	4	12	22	45	18	±2	3.6	±0.1		
E1 – E4	100	±1	4	12	21	43	19	±3	3.6	±0.1		
E5 – E9	99	±1	4	11	22	46	17	±2	3.6	±0.1		
Officers	99	±1	2	8	15	50	26	±3	3.9	±0.1		
01 – 03	100	±1	2	9	19	50	20	±5	3.8	±0.1		
04 – 06	99	±1	1	6	13	51	29	±3	4.0	±0.1		
Reserve Unit	99	±1	4	11	21	46	19	±2	3.6	±0.1		
AGR/TAR/AR	99	±1	3	13	22	43	19	±4	3.6	±0.1		
IMA	100	±1	2	5	16	48	30	±5	4.0	±0.1		
Military Technician	100	±1	3	13	22	46	16	±3	3.6	±0.1		
Non-Hispanic White	99	±1	3	11	20	45	20	±2	3.7	±0.1		
Total Minority	99	±1	5	11	21	46	17	±2	3.6	±0.1		

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - e. The quality of your supervisor in your unit

Dissatisfied
 Very satisfied

3. Neither satisfied nor dissatisfied

	Dana	cent Percentages M					Max Augusta Calinfortion				
	Respor		1	2	rcentaç 3	jes 4	5	ME	Ave	rage Satisfaction	n
OVERALL AND COMPONENT	КСЗРОГ	lullig		2	3	4	3	IVIL			
Total	100	±1	7	11	19	40	22	±1	3.6	±0.1	
Total DoD	100	±1	7	11	19	40	22	±1	3.6	±0.1	
ARNG	100	±1	8	12	19	41	21	±1	3.5	±0.1	
USAR	100	±1	9	13	20	39	19	±2 ±2	3.5	±0.1	
USNR	100	±1	3	8	19	45	25	±2 ±3	3.8	±0.1	
USMCR		_	7	9	19	45		±5			
	99 99	±1	7	13	17	39	23 25		3.6	±0.1	
ANG		±1						±3	3.6	±0.1	
USAFR	99	±1	6	10	17	40	26	±3	3.7	±0.1	
USCGR	100	±1	4	8	18	42	28	±4	3.8	±0.1	
PAYGRADE	100	-		10	40	10	0.1		0.5	0.4	
Enlisted	100	±1	8	12	19	40	21	±1	3.5	±0.1	
E1 – E4	100	±1	8	10	19	38	25	±2	3.6	±0.1	
E1 – E3	100	±1	4	7	18	41	30	±4	3.9	±0.1	
E4	100	±1	9	12	20	37	22	±2	3.5	±0.1	
E5 – E9	99	±1	8	13	19	41	19	±2	3.5	±0.1	
E5 – E6	99	±1	9	13	20	40	18	±2	3.4	±0.1	
E7 – E9	100	±1	6	12	19	42	20	±2	3.6	±0.1	
Officers	99	±1	5	9	16	45	26	±2	3.8	±0.1	
W1 – W5	100	±1	5	12	23	39	21	±5	3.6	±0.2	
01 – 03	100	±1	6	9	16	46	23	±4	3.7	±0.1	
O4 – O6	99	±1	4	9	14	45	28	±3	3.8	±0.1	
RESERVE PROGRAM											
Reserve Unit	100	±1	8	12	19	41	22	±1	3.6	±0.1	
AGR/TAR/AR	99	±1	8	12	21	37	22	±3	3.5	±0.1	
Title 10	99	±1	9	13	23	36	19	±4	3.4	±0.1	
Title 32	99	±1	8	12	20	38	22	±4	3.5	±0.1	
IMA	99	±1	4	8	15	42	32	±4	3.9	±0.1	
Military Technician	100	±1	8	13	22	39	18	±3	3.5	±0.1	
ACTIVATION											
Not Activated Past 24 Months	100	±1	5	9	18	43	25	±2	3.8	±0.1	
Activated Past 24 Months	100	±1	11	15	20	37	18	±2	3.4	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	5	11	20	39	25	±4	3.7	±0.1	
Employed Full-time	99	±1	8	12	18	41	21	±2	3.6	±0.1	
Student Part-time	100	±1	9	13	19	39	20	±3	3.5	±0.1	
Student Full-time	100	±1	8	10	21	38	23	±3	3.6	±0.1	
Both Employed and Student	100	±1	8	12	21	37	22	±3	3.5	±0.1	
Not Employed and Not Student	99	±1	7	10	19	42	22	±5	3.6	±0.1	
RACE/ETHNICITY	//	<u> </u>	,	10	17	72		±0	3.0	±0.1	
Non-Hispanic White	100	±1	7	11	18	40	24	±2	3.6	±0.1	
Total Minority	99	±1	9	13	20	40	18	±2 ±2	3.5	±0.1	
Non-Hispanic Black	99	±1	8	13	21	42	16	±2 ±2	3.5	±0.1	
	99		10	13	18	39	20	±2 ±3	3.5		
Hispanic	99	±1	10	13	ΙĎ				3.4	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - e. The quality of your supervisor in your unit

	Perc						Max	Λ.,	orago Catic	faction		
	Respor	nding	1	2	3	4	5	ME	AV	erage Satis	laction	
FEMALES					•							
Total	99	±1	8	13	20	38	21	±1	3.5	±0.1		
Total DoD	99	±1	8	13	20	38	21	±1	3.5	±0.1		
ARNG	100	±1	8	13	20	37	21	±2	3.5	±0.1		
USAR	99	±1	10	14	20	38	17	±2	3.4	±0.1		
USNR	99	±1	5	10	20	42	23	±3	3.7	±0.1		
USMCR	99	±2	10	9	20	37	24	±5	3.6	±0.2		
ANG	99	±1	8	14	18	35	25	±3	3.6	±0.1		
USAFR	100	±1	7	13	18	38	25	±3	3.6	±0.1		
USCGR	99	±1	6	10	17	40	27	±5	3.7	±0.1		
Enlisted	99	±1	9	13	20	38	21	±1	3.5	±0.1		
E1 – E4	99	±1	8	12	21	37	23	±2	3.5	±0.1		
E5 – E9	99	±1	9	15	20	38	19	±2	3.4	±0.1		
Officers	99	±1	6	12	18	40	24	±3	3.6	±0.1		
01 – 03	100	±1	8	13	20	39	21	±4	3.5	±0.1		
O4 – O6	99	±1	4	11	17	40	28	±3	3.8	±0.1		
Reserve Unit	99	±1	8	13	20	38	21	±1	3.5	±0.1		
AGR/TAR/AR	99	±1	10	15	20	35	20	±3	3.4	±0.1		
IMA	99	±1	4	9	16	40	31	±5	3.9	±0.1		
Military Technician	100	±1	10	15	20	37	18	±4	3.4	±0.1		
Non-Hispanic White	99	±1	8	12	18	37	24	±2	3.6	±0.1		
Total Minority	99	±1	9	14	21	39	18	±2	3.4	±0.1		
MALES												
Total	100	±1	7	11	18	41	22	±2	3.6	±0.1		
Total DoD	100	±1	7	11	18	41	22	±2	3.6	±0.1		
ARNG	100	±1	8	11	18	41	21	±2	3.5	±0.1		
USAR	100	±1	8	13	20	40	20	±3	3.5	±0.1		
USNR	100	±1	3	7	19	46	26	±3	3.8	±0.1		
USMCR	100	±1	7	9	19	42	23	±5	3.6	±0.2		
ANG	99	±1	6	12	17	40	25	±3	3.6	±0.1		
USAFR	99	±1	6	10	17	41	26	±4	3.7	±0.1		
USCGR	100	±1	4	7	18	42	28	±4	3.8	±0.1		
Enlisted	100	±1	8	12	19	40	21	±2	3.6	±0.1		
E1 – E4	100	±1	7	10	19	39	25	±2	3.6	±0.1		
E5 – E9	99	±1	8	13	19	41	19	±2	3.5	±0.1		
Officers	100	±1	5	9	15	46	26	±3	3.8	±0.1		
01 – 03	100	±1	5	8	16	48	24	±5	3.8	±0.1		
O4 – O6	99	±1	4	8	14	46	28	±3	3.9	±0.1		
Reserve Unit	100	±1	7	11	18	41	22	±2	3.6	±0.1		
AGR/TAR/AR	99	±1	8	11	21	38	22	±3	3.6	±0.1		
IMA	99	±1	4	7	14	42	33	±5	3.9	±0.2		
Military Technician	100	±1	7	13	22	40	18	±3	3.5	±0.1		
Non-Hispanic White	100	±1	7	11	18	41	24	±2	3.6	±0.1		
Total Minority	99	±1	9	12	19	41	19	±2	3.5	±0.1		

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - f. Military values, lifestyle, and tradition

Dissatisfied
 Very satisfied

3. Neither satisfied nor dissatisfied

	Doro	cent Percentages M					Max Augus Sotiafoction			
	Respor		1	2	rcentaç 3	jes 4	5	ME	Ave	rage Satisfaction
OVERALL AND COMPONENT	Respon	lullig		2	3	4	3	IVIL		
Total	100	±1	3	7	19	48	23	±1	3.8	±0.1
Total DoD	100	±1	3	7	19	48	23	±1	3.8	±0.1
ARNG	99	±1	4	7	20	48	21	±1	3.7	±0.1
USAR	100	±1	4	8	20	47	21	±2 ±2	3.7	±0.1
USNR	100	±1	1		14	52	29	±2 ±3	4.0	±0.1 ±0.1
USMCR		_		4						
	99	±1	4	5	16	42	33	±5	3.9	±0.1
ANG	100	±1	2	6	19	50	22	±3	3.8	±0.1
USAFR	100	±1	2	5	18	48	26	±3	3.9	±0.1
USCGR	100	±1	2	5	18	53	23	±4	3.9	±0.1
PAYGRADE										
Enlisted	100	±1	4	7	20	48	21	±2	3.8	±0.1
E1 – E4	100	±1	4	7	21	46	21	±2	3.7	±0.1
E1 – E3	99	±1	3	5	18	49	25	±4	3.9	±0.1
E4	100	±1	4	8	23	45	20	±2	3.7	±0.1
E5 – E9	99	±1	3	7	19	50	21	±2	3.8	±0.1
E5 – E6	99	±1	4	8	21	49	19	±2	3.7	±0.1
E7 – E9	99	±1	2	6	16	50	26	±3	3.9	±0.1
Officers	100	±1	1	6	14	47	32	±2	4.0	±0.1
W1 – W5	100	±1	2	9	17	49	23	±5	3.8	±0.1
01 – 03	100	±1	2	7	17	46	29	±4	3.9	±0.1
04 – 06	100	±1	1	4	12	47	35	±3	4.1	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	3	7	20	48	22	±1	3.8	±0.1
AGR/TAR/AR	99	±1	2	7	18	48	24	±3	3.9	±0.1
Title 10	99	±1	2	7	17	50	23	±4	3.8	±0.1
Title 32	100	±1	2	8	18	48	24	±4	3.8	±0.1
IMA	100	±1	2	4	13	49	33	±4	4.1	±0.1
Military Technician	100	±1	2	8	22	50	18	±3	3.7	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	2	5	18	50	24	±2	3.9	±0.1
Activated Past 24 Months	100	±1	4	9	21	45	21	±2	3.7	±0.1
EMPLOYMENT/STUDENT	100			,		10			0.7	20.1
Employed Part-time	100	±1	3	6	22	49	20	±4	3.8	±0.1
Employed Full-time	100	±1	3	7	19	48	23	±4	3.8	±0.1
Student Part-time	100	±1	4	8	21	46	21	±2	3.7	±0.1
Student Fall-time	100	±1	4	8	23	46	20	±3	3.7	±0.1
Both Employed and Student	100	±1	4	8	22	46	20	±3	3.7	±0.1 ±0.1
Not Employed and Not Student	100	±1	3	7	22	46	23	±5	3.8	±0.1 ±0.1
	100	±Ι		1	ZZ	40		±5	3.8	±U.I
RACE/ETHNICITY	100	. 1	2	7	10	40	24	. 2	2.0	.01
Non-Hispanic White	100	±1	3	7	19	48	24	±2	3.8	±0.1
Total Minority	99	±1	4	8	20	48	20	±2	3.7	±0.1
Non-Hispanic Black	99	±1	4	8	20	51	17	±2	3.7	±0.1
Hispanic	99	±1	5	7	19	45	24	±3	3.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - f. Military values, lifestyle, and tradition

	Perc	ent		P	ercentaç	jes		Max	۸۰	orago Catisfaction	
	Respor	nding	1	2	3	4	5	ME	AV	erage Satisfaction	
FEMALES											
Total	99	±1	4	8	20	48	20	±1	3.7	±0.1	
Total DoD	99	±1	4	8	20	48	20	±1	3.7	±0.1	
ARNG	99	±1	4	9	23	46	18	±2	3.6	±0.1	
USAR	99	±1	4	9	22	48	17	±2	3.6	±0.1	
USNR	99	±1	2	5	16	51	26	±3	3.9	±0.1	
USMCR	99	±1	6	5	17	43	29	±5	3.8	±0.2	
ANG	99	±1	2	8	19	50	21	±3	3.8	±0.1	
USAFR	99	±1	2	6	17	49	25	±3	3.9	±0.1	
USCGR	99	±1	2	7	17	53	21	±5	3.8	±0.1	
Enlisted	99	±1	4	8	21	48	19	±2	3.7	±0.1	
E1 – E4	100	±1	5	8	24	46	18	±2	3.6	±0.1	
E5 – E9	99	±1	3	9	19	50	19	±2	3.7	±0.1	
Officers	99	±1	2	7	15	50	26	±3	3.9	±0.1	
01 – 03	100	±1	3	9	17	50	21	±4	3.8	±0.1	
O4 – O6	99	±1	1	4	13	50	32	±3	4.1	±0.1	
Reserve Unit	99	±1	4	8	21	48	19	±1	3.7	±0.1	
AGR/TAR/AR	99	±1	3	9	17	49	21	±3	3.8	±0.1	
IMA	99	±1	1	4	15	50	31	±5	4.1	±0.1	
Military Technician	99	±1	3	10	21	49	18	±4	3.7	±0.1	
Non-Hispanic White	100	±1	3	8	19	48	22	±2	3.8	±0.1	
Total Minority	99	±1	4	8	22	48	17	±2	3.7	±0.1	
MALES											
Total	100	±1	3	7	19	48	23	±2	3.8	±0.1	
Total DoD	100	±1	3	7	19	48	23	±2	3.8	±0.1	
ARNG	99	±1	4	7	20	48	21	±2	3.8	±0.1	
USAR	100	±1	4	8	20	46	22	±3	3.8	±0.1	
USNR	100	±1	1	4	14	52	29	±3	4.0	±0.1	
USMCR	99	±1	4	5	16	42	33	±5	3.9	±0.1	
ANG	100	±1	2	6	19	51	22	±3	3.9	±0.1	
USAFR	100	±1	1	5	19	48	27	±4	3.9	±0.1	
USCGR	100	±1	2	4	18	53	23	±5	3.9	±0.1	
Enlisted	100	±1	3	7	20	48	22	±2	3.8	±0.1	
E1 – E4	100	±1	4	7	21	47	22	±3	3.8	±0.1	
E5 – E9	100	±1	3	7	19	49	21	±2	3.8	±0.1	
Officers	100	±1	1	5	14	46	33	±3	4.0	±0.1	
01 – 03	100	±0	1	6	17	45	31	±5	4.0	±0.1	
04 – 06	100	±1	1	4	12	47	36	±3	4.1	±0.1	
Reserve Unit	100	±1	3	7	19	48	23	±2	3.8	±0.1	
AGR/TAR/AR	99	±1	2	7	18	48	25	±4	3.9	±0.1	
IMA	100	±1	2	5	12	48	34	±5	4.1	±0.1	
Military Technician	100	±1	2	8	23	50	18	±3	3.7	±0.1	
Non-Hispanic White	100	±1	3	6	19	48	24	±2	3.8	±0.1	
Total Minority	99	±1	4	7	20	47	21	±2	3.7	±0.1	

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - g. Amount of enjoyment from your National Guard/Reserve duty

Dissatisfied
 Very satisfied

3. Neither satisfied nor dissatisfied

Perc	ont						I May I			
				ercentag			Max	Δv	erage Satis	faction
Respoi	nding	1	2	3	4	5	ME	710	cruge outio	laction
100	±1	5	10	23	46	17	±1	3.6	±0.1	
	±1	5			46		±1		±0.1	
100	±1	6	10	24	44	16	±2		±0.1	
100	±1	6	12	25	44	14	±2	3.5	±0.1	
100	±1	2	8	20	50	20	±3	3.8	±0.1	
100	±1	8	13	26	38	14	±5	3.4	±0.1	
100	±1	2	6	20	51	21	±3	3.8	±0.1	
100	±1	2	7	19	49	23	±3	3.8	±0.1	
100	±1	4	9	19	48	21	±4	3.7	±0.1	
100	±1	5	10	24	45	16	±1	3.6	±0.1	
100	±1	8	12	27	39	14	±2	3.4	±0.1	
100	±1	7	12	27	38	15	±3	3.4	±0.1	
100	±1	8	12	27	39	13	±2	3.4	±0.1	
100	±1	3	9	21	49	17	±2	3.7	±0.1	
100	±1	4	10	23	48	15	±2	3.6	±0.1	
100	±1	2	6	17	51	23	±3	3.9	±0.1	
100	±1	2	7	17	51	24	±2	3.9	±0.1	
100	±1	3	7	18	52	20	±5	3.8	±0.1	
100	±1	4	8	20	48	21	±4	3.8	±0.1	
100	±1	2	6	14	52	26	±3	3.9	±0.1	
100	±1	5	10	23	45	17	±1	3.6	±0.1	
99	±1	3	6	18	53	19	±3	3.8	±0.1	
99	±1	3	7	21	53	17	±4	3.7	±0.1	
100	±1	3	6	16	54	21	±4	3.9	±0.1	
100	±1	3	7	18	48	24	±4	3.8	±0.1	
100	±1	2	8	22	52	16	±3	3.7	±0.1	
100	±1	4	9	22	48	18	±2	3.7	±0.1	
100	±1	6	11	24	43	16	±2	3.5	±0.1	
100	±1	4	11	27	43	14	±4	3.5	±0.1	
100	±1	5	10	22	46	17	±2	3.6	±0.1	
100	±1	5	13	25	43	14	±3	3.5	±0.1	
100	±1	7	13	29	39	12	±3	3.4	±0.1	
100	±1	6	13	27	41	13	±3	3.4	±0.1	
100	±1	6	9	21	42	23	±4	3.7	±0.1	
100	±1	5	9	22	46	18	±2	3.6	±0.1	
99	±1	5	11	24	45	15	±2	3.5	±0.1	
99	±1	5	11		46	13		3.5	±0.1	
		6				17				
	100 100 100 100 100 100 100 100 100 100	100 ±1 100 ±1	100 ±1 5 100 ±1 6 100 ±1 6 100 ±1 6 100 ±1 8 100 ±1 2 100 ±1 2 100 ±1 2 100 ±1 4 100 ±1 5 100 ±1 4 100 ±1 3 100 ±1 3 100 ±1 3 100 ±1 4 100 ±1 3 100 ±1 3 100 ±1 3 100 ±1 3 100 ±1 3 100 ±1 4 100 ±1 3 100 ±1 3 100 ±1 4 100 ±1 5 99 ±1 3 100 ±1 3 100 ±1 3 100 ±1 4 100 ±1 5 99 ±1 3 100 ±1 3 100 ±1 3 100 ±1 6 100 ±1 5 100 ±1 6 100 ±1 5 100 ±1 6 100 ±1 5 100 ±1 6 100 ±1 5 100 ±1 6	100 ±1 5 10 100 ±1 6 10 100 ±1 6 10 100 ±1 6 12 100 ±1 8 13 100 ±1 2 6 100 ±1 2 7 100 ±1 4 9 100 ±1 8 12 100 ±1 8 12 100 ±1 8 12 100 ±1 8 12 100 ±1 8 12 100 ±1 8 12 100 ±1 8 12 100 ±1 8 12 100 ±1 8 12 100 ±1 8 12 100 ±1 8 12 100 ±1 8 12 100 ±1 8 12 100 ±1 8 12 100 ±1 8 12 100 ±1 8 12 100 ±1 8 12 100 ±1 8 12 100 ±1 3 9 100 ±1 4 10 100 ±1 2 6 100 ±1 2 7 100 ±1 3 7 100 ±1 4 8 100 ±1 2 6 100 ±1 3 7 100 ±1 3 6 100 ±1 3 7 100 ±1 3 6 100 ±1 3 7 100 ±1 3 7 100 ±1 3 6 100 ±1 3 7 100 ±1 3 7 100 ±1 3 7 100 ±1 6 11 100 ±1 5 10 100 ±1 6 11 100 ±1 6 9 100 ±1 6 13 100 ±1 6 9 100 ±1 5 10 100 ±1 6 9	100 ±1 5 10 23 100 ±1 5 10 23 100 ±1 6 10 24 100 ±1 6 12 25 100 ±1 2 8 20 100 ±1 2 8 20 100 ±1 2 6 20 100 ±1 2 7 19 100 ±1 4 9 19 100 ±1 5 10 24 100 ±1 8 12 27 100 ±1 8 12 27 100 ±1 8 12 27 100 ±1 8 12 27 100 ±1 3 9 21 100 ±1 3 9 21 100 ±1 4 10 23 100 ±1 4 10 23 100 ±1 3 7 18 100 ±1 4 8 20 100 ±1 3 6 16 100 ±1 3	100 ±1 5 10 23 46 100 ±1 6 10 24 44 100 ±1 6 12 25 44 100 ±1 8 13 26 38 100 ±1 2 6 20 51 100 ±1 2 7 19 49 100 ±1 4 9 19 48 100 ±1 8 12 27 39 100 ±1 8 12 27 39 100 ±1 8 12 27 39 100 ±1 8 12 27 39 100 ±1 8 12 27 39 100 ±1 8 12 27 39 100 ±1 8 12 27 39 100 ±1 8 12 27 39 100 ±1 8 12 27 39 100 ±1 8 12 27 39 100 ±1 7 12 27 38 100 ±1 8 12 27 39 100 ±1 3 9 21 49 100 ±1 3 7 18 52 100 ±1 3 7 18 52 100 ±1 4 8 20 48 100 ±1 4 8 20 48 100 ±1 2 6 14 52 100 ±1 3 7 18 52 100 ±1 4 8 20 48 100 ±1 2 6 14 52 100 ±1 3 7 18 52 100 ±1 3 7 18 52 100 ±1 3 7 18 48 100 ±1 2 6 14 52 100 ±1 3 7 18 48 100 ±1 3 7 18 48 100 ±1 3 7 18 48 100 ±1 3 7 18 48 100 ±1 3 7 18 48 100 ±1 3 7 18 48 100 ±1 5 10 22 46 100 ±1 5 13 25 43 100 ±1 6 11 24 43 100 ±1 6 13 27 41 100 ±1 6 13 27 41 100 ±1 6 9 21 42	100	100	100	100

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - g. Amount of enjoyment from your National Guard/Reserve duty

	Perc	ent		P	ercentaç	jes		Max	Λ.,,	orago Catio	faction
	Respoi	nding	1	2	3	4	5	ME	Ave	erage Satis	Iaction
FEMALES											
Total	99	±1	5	11	23	45	16	±1	3.6	±0.1	
Total DoD	99	±1	5	11	23	45	16	±1	3.6	±0.1	
ARNG	100	±1	6	12	24	44	15	±2	3.5	±0.1	
USAR	99	±1	7	13	27	42	12	±2	3.4	±0.1	
USNR	99	±1	3	9	21	47	21	±3	3.7	±0.1	
USMCR	99	±1	9	13	26	36	16	±5	3.4	±0.2	
ANG	99	±1	3	8	20	48	21	±3	3.8	±0.1	
USAFR	100	±1	3	9	18	47	22	±3	3.8	±0.1	
USCGR	100	±1	4	9	23	45	19	±5	3.7	±0.1	
Enlisted	99	±1	6	11	24	44	15	±1	3.5	±0.1	
E1 – E4	100	±1	7	12	27	40	14	±2	3.4	±0.1	
E5 – E9	99	±1	4	10	21	47	17	±2	3.6	±0.1	
Officers	99	±1	3	9	18	49	21	±3	3.8	±0.1	
01 – 03	100	±1	3	13	22	46	15	±4	3.6	±0.1	
O4 – O6	99	±1	2	6	15	52	25	±3	3.9	±0.1	
Reserve Unit	100	±1	5	11	24	44	16	±1	3.5	±0.1	
AGR/TAR/AR	98	±1	4	9	20	48	19	±3	3.7	±0.1	
IMA	99	±1	2	7	18	46	26	±5	3.9	±0.1	
Military Technician	100	±1	3	9	23	48	17	±4	3.7	±0.1	
Non-Hispanic White	99	±1	4	10	21	46	19	±2	3.7	±0.1	
Total Minority	99	±1	6	12	25	43	13	±2	3.5	±0.1	
MALES											
Total	100	±1	5	10	23	46	17	±2	3.6	±0.1	
Total DoD	100	±1	5	10	23	46	17	±2	3.6	±0.1	
ARNG	100	±1	6	10	24	44	17	±2	3.6	±0.1	
USAR	100	±1	6	12	24	45	14	±3	3.5	±0.1	
USNR	100	±1	2	8	20	51	19	±3	3.8	±0.1	
USMCR	100	±1	8	13	26	38	14	±5	3.4	±0.2	
ANG	100	±1	2	6	20	51	21	±3	3.8	±0.1	
USAFR	100	±1	2	7	19	49	23	±4	3.8	±0.1	
USCGR	100	±0	4	9	18	48	21	±5	3.7	±0.1	
Enlisted	100	±1	5	10	24	45	16	±2	3.6	±0.1	
E1 – E4	100	±1	8	12	28	39	14	±2	3.4	±0.1	
E5 – E9	100	±1	3	9	21	49	17	±2	3.7	±0.1	
Officers	100	±1	2	6	16	51	24	±3	3.9	±0.1	
01 – 03	100	±1	4	7	19	48	23	±5	3.8	±0.1	
O4 – O6	100	±1	1	6	14	52	26	±3	4.0	±0.1	
Reserve Unit	100	±1	5	10	23	45	17	±2	3.6	±0.1	
AGR/TAR/AR	100	±1	3	6	18	55	19	±4	3.8	±0.1	
IMA	100	±1	3	7	18	49	23	±5	3.8	±0.1	
Military Technician	100	±1	2	8	22	52	16	±3	3.7	±0.1	
Non-Hispanic White	100	±1	5	9	22	46	18	±2	3.6	±0.1	
Total Minority	99	±1	5	10	23	46	15	±2	3.6	±0.1	

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - h. Training received during your unit drills

Dissatisfied
 Very satisfied

3. Neither satisfied nor dissatisfied

	P							1.7			
	Perce Respor		1	2	ercentaç 3		5	Max ME	Ave	rage Satisfaction	
OVERALL AND COMPONENT	Kespui	lullig	ı	2	3	4	5	IVIL			
Total	99	. 1	9	18	26	39	9	. 1	2.2	±0.1	
Total DoD	99	±1	9	18	26	39	9	±1 ±1	3.2	±0.1	
ARNG	99	±1	10	17	25	39	9	±1	3.2	±0.1	
USAR	99	±1	11	20	26	36	7	±2	3.1	±0.1	
USNR	99	±1	7	19	27	38	9	±3	3.2	±0.1	_
USMCR	99	±1	7	20	26	37	10	±5	3.2	±0.1	_
ANG	100	±1	6	15	24	43	12	±3	3.4	±0.1	
USAFR	100	±1	6	14	27	42	12	±3	3.4	±0.1	
USCGR	100	±1	10	20	22	38	10	±4	3.2	±0.1	_
PAYGRADE											
Enlisted	99	±1	9	18	26	38	9	±1	3.2	±0.1	
E1 – E4	99	±1	12	19	26	34	9	±2	3.1	±0.1	
E1 – E3	100	±1	8	15	27	38	12	±3	3.3	±0.1	
E4	99	±1	14	20	26	33	8	±2	3.0	±0.1	
E5 – E9	99	±1	8	18	25	40	9	±2	3.2	±0.1	
E5 – E6	99	±1	9	20	25	38	8	±2	3.2	±0.1	
E7 – E9	99	±1	5	13	26	46	11	±3	3.5	±0.1	
Officers	99	±1	5	15	26	44	11	±2	3.4	±0.1	
W1 – W5	100	±1	7	18	24	41	10	±5	3.3	±0.2	
01 – 03	99	±1	5	16	27	43	9	±4	3.3	±0.1	
04 – 06	99	±1	4	13	26	44	13	±3	3.5	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	9	18	25	38	9	±1	3.2	±0.1	
AGR/TAR/AR	98	±1	5	13	29	43	10	±3	3.4	±0.1	
Title 10	97	±2	5	14	34	41	7	±4	3.3	±0.1	
Title 32	99	±1	4	14	26	43	12	±4	3.5	±0.1	
IMA	100	±1	5	12	29	41	13	±4	3.5	±0.1	
Military Technician	100	±1	5	16	27	43	9	±3	3.3	±0.1	_
ACTIVATION											_
Not Activated Past 24 Months	99	±1	7	16	26	41	10	±2	3.3	±0.1	
Activated Past 24 Months	100	±1	11	19	26	36	8	±2	3.1	±0.1	
EMPLOYMENT/STUDENT	100			17	20	- 30			0.1	±0.1	
Employed Part-time	100	±1	9	20	27	36	8	±4	3.2	±0.1	_
Employed Full-time	100	±1	9	18	25	39	9	±2	3.2	±0.1	
Student Part-time	100	±1	12	22	24	35	7	±2	3.0	±0.1	
Student Full-time	100	±1	11	21	27	34	7	±3	3.1	±0.1	ı
Both Employed and Student	100	±1	11	23	26	33	7	±3	3.1	±0.1	
Not Employed and Not Student	99	±1	10	13	27	36	14	±3	3.3	±0.1	
• •	99	±Ι	10	13	21	30	14	±4	3.3	±0.1	
RACE/ETHNICITY	00	. 1	0	10	2/	20	0	. 2	2.2	.01	
Non-Hispanic White	99	±1	8	18	26	39	9	±2	3.2	±0.1	
Total Minority	99	±1	10	18	24	39	9	±2	3.2	±0.1	
Non-Hispanic Black	99	±1	8	18	24	41	9	±2	3.2	±0.1	
Hispanic	99	±1	11	18	22	38	10	±3	3.2	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - h. Training received during your unit drills

	Perc	ent		Po	ercentaç	ies		Max	2	Average Satisfac	
	Respoi		1	2	3	4	5	ME	AV	erage Satis	raction
FEMALES				•			•				
Total	99	±1	9	19	26	36	9	±1	3.2	±0.1	
Total DoD	99	±1	9	19	26	36	9	±1	3.2	±0.1	
ARNG	99	±1	9	19	27	37	8	±2	3.2	±0.1	
USAR	99	±1	11	21	27	34	7	±2	3.1	±0.1	
USNR	98	±1	8	21	26	35	10	±3	3.2	±0.1	
USMCR	99	±2	10	17	29	36	9	±5	3.2	±0.2	
ANG	99	±1	6	17	25	40	12	±3	3.4	±0.1	
USAFR	99	±1	7	16	27	39	11	±3	3.3	±0.1	
USCGR	99	±1	12	20	27	34	7	±5	3.0	±0.1	
Enlisted	99	±1	10	20	26	35	9	±1	3.1	±0.1	
E1 – E4	100	±1	11	20	26	34	9	±2	3.1	±0.1	
E5 – E9	99	±1	8	20	26	37	9	±2	3.2	±0.1	
Officers	99	±1	6	16	27	42	9	±3	3.3	±0.1	
01 – 03	100	±1	8	20	25	40	7	±4	3.2	±0.1	
04 – 06	99	±1	4	13	28	44	12	±3	3.5	±0.1	
Reserve Unit	99	±1	9	20	26	36	9	±1	3.1	±0.1	
AGR/TAR/AR	97	±1	6	15	31	40	9	±3	3.3	±0.1	
IMA	99	±1	5	13	28	40	14	±5	3.5	±0.1	
Military Technician	100	±1	7	17	28	39	9	±4	3.3	±0.1	
Non-Hispanic White	99	±1	8	19	26	37	9	±2	3.2	±0.1	
Total Minority	99	±1	10	20	26	36	8	±2	3.1	±0.1	
MALES											
Total	99	±1	9	17	25	39	9	±2	3.2	±0.1	
Total DoD	99	±1	9	17	25	39	9	±2	3.2	±0.1	
ARNG	99	±1	10	17	25	39	9	±2	3.2	±0.1	
USAR	99	±1	11	20	26	36	7	±3	3.1	±0.1	
USNR	100	±1	7	19	27	39	9	±3	3.2	±0.1	
USMCR	99	±1	7	20	26	37	10	±5	3.2	±0.1	
ANG	100	±1	6	15	24	43	11	±3	3.4	±0.1	
USAFR	100	±1	5	13	26	43	12	±4	3.4	±0.1	
USCGR	100	±0	10	20	21	39	10	±4	3.2	±0.1	
Enlisted	99	±1	9	18	25	38	9	±2	3.2	±0.1	
E1 – E4	99	±1	12	18	26	35	9	±2	3.1	±0.1	
E5 – E9	99	±1	8	18	25	41	9	±2	3.2	±0.1	
Officers	99	±1	4	14	26	44	12	±3	3.4	±0.1	
01 – 03	99	±1	5	15	27	44	9	±5	3.4	±0.1	
04 – 06	99	±1	4	13	26	44	13	±3	3.5	±0.1	
Reserve Unit	99	±1	9	18	25	39	9	±2	3.2	±0.1	
AGR/TAR/AR	98	±1	4	13	29	44	10	±4	3.4	±0.1	
IMA	100	±1	5	11	30	41	13	±5	3.5	±0.1	
Military Technician	100	±1	5	16	27	44	8	±3	3.4	±0.1	
Non-Hispanic White	100	±1	8	17	26	39	9	±2	3.2	±0.1	
Total Minority	99	±1	9	17	24	40	10	±2	3.2	±0.1	

Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

- Your unit's morale
 - 1. Very dissatisfied

2. Dissatisfied 5. Very satisfied 3. Neither satisfied nor dissatisfied

Very dissatisfied Satisfied	d)issatisti /ery sati:				3. N	leither satis	itied nor dissati
	Perc				ercentaç	•		Max	Ave	erage Satis	sfaction
	Respoi	nding	1	2	3	4	5	ME	7.00	orago oans	, addition
OVERALL AND COMPONENT						,					
Total	99	±1	7	15	24	41	13	±1	3.4	±0.1	
Total DoD	99	±1	7	15	24	41	13	±1	3.4	±0.1	
ARNG	99	±1	8	16	24	40	12	±2	3.3	±0.1	
USAR	99	±1	9	17	26	39	10	±2	3.2	±0.1	
USNR	99	±1	3	11	24	48	14	±3	3.6	±0.1	
USMCR	99	±1	6	15	22	40	17	±5	3.5	±0.1	
ANG	99	±1	6	16	21	42	15	±3	3.4	±0.1	
USAFR	99	±1	6	14	23	44	14	±3	3.5	±0.1	
USCGR	99	±1	7	13	24	44	13	±4	3.4	±0.1	
PAYGRADE									_		
Enlisted	99	±1	8	16	24	40	12	±1	3.3	±0.1	
E1 – E4	99	±1	8	14	25	39	14	±2	3.4	±0.1	
E1 – E3	99	±1	4	9	25	42	20	±4	3.6	±0.1	
E4	99	±1	10	16	25	37	12	±2	3.2	±0.1	
E5 – E9	99	±1	7	18	24	40	11	±2	3.3	±0.1	
E5 – E6	99	±1	8	19	25	39	10	±2	3.2	±0.1	
E7 – E9	99	±1	5	15	22	44	13	±3	3.4	±0.1	
Officers	99	±1	4	12	21	48	15	±2	3.6	±0.1	
W1 – W5	99	±1	4	14	27	41	13	±5	3.4	±0.1	
01 – 03	99	±1	5	13	23	46	13	±4	3.5	±0.1	
04 – 06	99	±1	3	10	19	50	17	±3	3.7	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	7	16	24	41	13	±1	3.4	±0.1	
AGR/TAR/AR	99	±1	6	15	26	41	12	±3	3.4	±0.1	
Title 10	98	±1	7	15	29	39	10	±4	3.3	±0.1	
Title 32	99	±1	6	16	23	42	13	±4	3.4	±0.1	
IMA	98	±1	3	8	27	46	17	±4	3.7	±0.1	
Military Technician	99	±1	6	18	26	40	10	±3	3.3	±0.1	
ACTIVATION										1 =	
Not Activated Past 24 Months	99	±1	5	13	23	44	15	±2	3.5	±0.1	
Activated Past 24 Months	99	±1	10	18	25	36	10	±2	3.2	±0.1	
EMPLOYMENT/STUDENT									0.2		
Employed Part-time	100	±1	5	14	24	44	14	±4	3.5	±0.1	
Employed Full-time	99	±1	7	16	24	41	12	±2	3.3	±0.1	
Student Part-time	99	±1	10	18	25	37	11	±3	3.2	±0.1	
Student Full-time	100	±1	8	15	24	40	13	±3	3.4	±0.1	
Both Employed and Student	100	±1	9	17	24	38	11	±3	3.3	±0.1	
Not Employed and Not Student	99	±1	6	12	29	39	14	±4	3.4	±0.1	
RACE/ETHNICITY	,,	± 1	- 0	14	/	3,	- 17	±7	J.7	±0.1	
Non-Hispanic White	99	±1	6	15	24	42	13	±2	3.4	±0.1	
Total Minority	99	±1	9	16	25	39	11	±2	3.3	±0.1	
Non-Hispanic Black	98	±1	9	17	24	40	11	±2	3.3	±0.1	
Hispanic	99	±1	10	15	24	38	13	±3	3.3	±0.1	
riispariic	77	II	ΙŪ	10	24	J0	13	ı ±δ	_ ა.ა	Į ±U. I	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?

i. Your unit's morale

	Perce						Max	A.,	Catiofasticu		
	Respor	nding	1			T	5	ME	AV	erage Satisfaction	
FEMALES					•				•		
Total	99	±1	9	17	25	38	11	±1	3.2	±0.1	
Total DoD	99	±1	9	17	25	38	11	±1	3.2	±0.1	
ARNG	99	±1	10	16	25	37	12	±2	3.2	±0.1	
USAR	99	±1	11	19	26	36	9	±2	3.1	±0.1	
USNR	98	±1	6	14	25	43	13	±3	3.4	±0.1	
USMCR	99	±1	11	12	27	37	13	±5	3.3	±0.2	
ANG	99	±1	8	17	22	40	13	±3	3.3	±0.1	
USAFR	100	±1	8	17	26	37	13	±3	3.3	±0.1	
USCGR	99	±1	8	15	26	40	10	±5	3.3	±0.1	
Enlisted	99	±1	10	17	25	37	11	±1	3.2	±0.1	
E1 – E4	99	±1	10	14	25	37	13	±2	3.3	±0.1	
E5 – E9	99	±1	10	20	25	36	9	±2	3.1	±0.1	
Officers	99	±1	6	15	25	43	11	±3	3.4	±0.1	
01 – 03	99	±1	8	19	26	38	8	±4	3.2	±0.1	
O4 – O6	99	±1	4	12	23	46	14	±3	3.5	±0.1	
Reserve Unit	99	±1	10	17	24	38	11	±1	3.2	±0.1	
AGR/TAR/AR	98	±1	9	17	27	37	9	±3	3.2	±0.1	
IMA	98	±2	4	12	29	40	16	±5	3.5	±0.1	
Military Technician	99	±1	10	20	23	36	10	±4	3.1	±0.1	
Non-Hispanic White	99	±1	8	16	24	40	13	±2	3.3	±0.1	
Total Minority	99	±1	11	18	26	35	9	±2	3.1	±0.1	
MALES											
Total	99	±1	7	15	24	42	13	±2	3.4	±0.1	
Total DoD	99	±1	7	15	24	42	13	±2	3.4	±0.1	
ARNG	99	±1	8	16	24	40	13	±2	3.3	±0.1	
USAR	99	±1	8	16	26	39	10	±3	3.3	±0.1	
USNR	100	±1	3	11	23	49	14	±3	3.6	±0.1	
USMCR	99	±1	6	15	22	40	17	±5	3.5	±0.1	
ANG	100	±1	6	15	21	43	16	±3	3.5	±0.1	
USAFR	99	±1	5	13	22	46	14	±4	3.5	±0.1	
USCGR	99	±1	6	12	23	45	13	±5	3.5	±0.1	
Enlisted	99	±1	7	16	24	40	12	±2	3.3	±0.1	
E1 – E4	99	±1	8	14	25	39	15	±3	3.4	±0.1	
E5 – E9	99	±1	7	17	24	41	11	±2	3.3	±0.1	
Officers	99	±1	3	11	21	49	16	±3	3.6	±0.1	
01 – 03	99	±1	4	12	22	48	14	±5	3.6	±0.1	
04 – 06	99	±1	3	10	19	51	18	±3	3.7	±0.1	
Reserve Unit	99	±1	7	15	23	41	13	±2	3.4	±0.1	
AGR/TAR/AR	99	±1	6	14	26	42	13	±3	3.4	±0.1	
IMA	99	±2	3	7	26	48	17	±5	3.7	±0.1	
Military Technician	99	±1	5	17	26	41	10	±3	3.3	±0.1	Ī
Non-Hispanic White	99	±1	6	15	24	42	13	±2	3.4	±0.1	
Total Minority	99	±1	9	15	24	40	12	±2	3.3	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - j. Opportunities for leadership in your unit

Dissatisfied
 Very satisfied

3. Neither satisfied nor dissatisfied

						Max	Max Average Satisfaction				
			1	2	ercentag 3	ges 4	5	ME	Ave	rage Satisfaction	
OVERALL AND COMPONENT		3	•		J						
Total	99	±1	7	14	26	40	12	±1	3.4	±0.1	
Total DoD	99	±1	7	14	26	40	12	±1	3.4	±0.1	
ARNG	99	±1	9	17	25	38	10	±2	3.2	±0.1	_
USAR	99	±1	6	12	27	42	13	±2	3.4	±0.1	
USNR	99	±1	5	10	23	45	17	±3	3.6	±0.1	
USMCR	100	±1	6	14	30	37	13	±5	3.4	±0.1	_
ANG	99	±1	7	15	27	39	13	±3	3.4	±0.1	
USAFR	99	±1	6	12	28	41	13	±3	3.4	±0.1	
USCGR	99	±1	6	12	28	40	14	±4	3.4	±0.1	
PAYGRADE						10		_ = '	0.1	2011	
Enlisted	99	±1	8	15	27	38	11	±1	3.3	±0.1	
E1 – E4	99	±1	10	15	32	34	9	±2	3.2	±0.1	
E1 – E3	100	±1	6	11	35	40	10	±4	3.4	±0.1	
E4	99	±1	12	17	31	31	9	±2	3.1	±0.1	
E5 – E9	99	±1	7	16	24	42	12	±2	3.4	±0.1	
E5 – E6	99	±1	8	17	26	40	10	±2	3.3	±0.1	
E7 – E9	99	±1	5	12	19	47	18	±3	3.6	±0.1	
Officers	99	±1	3	9	20	48	20	±2	3.7	±0.1	
W1 – W5	99	±1	2	7	25	50	15	±5	3.7	±0.1	
01 - 03	99	±1	2	9	22	49	18	±4	3.7	±0.1	
04 - 06	99	±1	3	9	18	47	23	±3	3.8	±0.1	
RESERVE PROGRAM	- //	'	3		10	7,	23	_ ±5	3.0	±0.1	
Reserve Unit	99	±1	7	15	26	40	12	±1	3.3	±0.1	
AGR/TAR/AR	99	±1	6	12	25	43	14	±3	3.4	±0.1	
Title 10	98	±1	6	12	28	42	13	±4	3.4	±0.1	
Title 32	99	±1	7	15	21	42	15	±4	3.5	±0.1	
IMA	99	±1	4	11	27	42	15	±4	3.5	±0.1	
Military Technician	99	±1	7	18	24	40	12	±3	3.3	±0.1	_
ACTIVATION	77	T.I		10	24	40	12	Ξ3	3.5	±0.1	
Not Activated Past 24 Months	99	±1	5	12	26	43	14	±2	3.5	±0.1	
Activated Past 24 Months	99	±1	10	17	26	37	10	±2	3.2	±0.1	
EMPLOYMENT/STUDENT	77	T.I	10	17	20	37	10	IZ	J.Z	±0.1	
Employed Part-time	100	±1	5	13	32	41	10	±4	3.4	±0.1	_
Employed Full-time	99	±1	7	15	25	40	12	±4	3.4	±0.1	
Student Part-time	99	±1	10	17	26	37	10	±3	3.4	±0.1	
Student Fall-time	100	±1	8	15	32	35	10	±3	3.2	±0.1	
Both Employed and Student	99	±1	9	16	29	36	10	±3	3.2	±0.1	
Not Employed and Not Student	99	±1	8	15	27	38	12	±3 ±4	3.3	±0.1	
RACE/ETHNICITY	77	<u> </u>	U	13		30	12		J.J	±0.1	
Non-Hispanic White	99	±1	6	14	26	41	13	±2	3.4	±0.1	
Total Minority	99	±1	9	15	26	38	11	±2 ±2	3.4	±0.1	
Non-Hispanic Black	99	±1	9	16	25	39	11	±2 ±2	3.3	±0.1	
Hispanic	99	±1	11	15	27	35	12	±2 ±3	3.2	±0.1	
пізраніс	77	±Ι	11	13	_ Z1				3.Z		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - j. Opportunities for leadership in your unit

	Perc	ent		P	ercentaç	jes		Max	Λ.,	Average Satisfacti		
	Respoi	nding	1	2	3	4	5	ME	AV	erage Saus	raction	
FEMALES												
Total	99	±1	8	16	28	37	11	±1	3.3	±0.1		
Total DoD	99	±1	8	16	28	37	11	±1	3.3	±0.1		
ARNG	99	±1	10	18	29	34	9	±2	3.1	±0.1		
USAR	99	±1	7	14	29	39	10	±2	3.3	±0.1		
USNR	99	±1	6	13	26	39	16	±3	3.4	±0.1		
USMCR	99	±2	11	13	30	33	14	±5	3.3	±0.2		
ANG	99	±1	8	16	28	36	12	±3	3.3	±0.1		
USAFR	99	±1	7	15	27	39	13	±3	3.4	±0.1		
USCGR	99	±1	8	14	33	38	8	±5	3.2	±0.1		
Enlisted	99	±1	9	16	29	36	10	±1	3.2	±0.1		
E1 – E4	99	±1	9	15	33	34	9	±2	3.2	±0.1		
E5 – E9	99	±1	8	17	25	39	11	±2	3.3	±0.1		
Officers	99	±1	4	12	23	43	17	±3	3.6	±0.1		
01 – 03	99	±1	5	14	24	43	13	±4	3.5	±0.1		
04 – 06	99	±1	4	11	22	42	21	±3	3.6	±0.1		
Reserve Unit	99	±1	8	16	28	37	11	±1	3.3	±0.1		
AGR/TAR/AR	98	±1	8	16	27	39	11	±3	3.3	±0.1		
IMA	98	±2	5	14	26	42	14	±5	3.5	±0.1		
Military Technician	99	±1	9	17	26	37	11	±4	3.2	±0.1		
Non-Hispanic White	99	±1	7	15	28	38	12	±2	3.3	±0.1		
Total Minority	99	±1	9	16	28	37	10	±2	3.2	±0.1		
MALES									_			
Total	99	±1	7	14	26	41	12	±2	3.4	±0.1		
Total DoD	99	±1	7	14	26	41	12	±2	3.4	±0.1		
ARNG	99	±1	9	17	25	38	11	±2	3.2	±0.1		
USAR	99	±1	5	12	27	43	13	±3	3.5	±0.1		
USNR	99	±1	4	9	22	47	17	±3	3.6	±0.1		
USMCR	100	±1	6	14	30	38	13	±5	3.4	±0.1		
ANG	99	±1	6	15	26	39	13	±3	3.4	±0.1		
USAFR	99	±1	6	11	28	42	13	±4	3.4	±0.1		
USCGR	99	±1	5	12	27	41	15	±4	3.5	±0.1		
Enlisted	99	±1	8	15	27	39	11	±2	3.3	±0.1		
E1 – E4	99	±1	10	15	32	34	9	±2	3.2	±0.1		
E5 – E9	99	±1	7	15	23	42	12	±2	3.4	±0.1		
Officers	99	±1	2	9	19	49	21	±3	3.8	±0.1		
01 – 03	100	±1	2	8	21	51	19	±5	3.8	±0.1		
04 - 06	99	±1	3	9	17	49	23	±3	3.8	±0.1		
Reserve Unit	99	±1	7	15	26	40	12	±2	3.4	±0.1		
AGR/TAR/AR	99	±1	6	12	24	44	14	±4	3.5	±0.1		
IMA	99	±1	4	10	28	42	16	±5	3.6	±0.1		
Military Technician	99	±1	6	18	24	40	12	±3	3.3	±0.1		
Non-Hispanic White	99	±1	6	14	26	42	13	±2	3.4	±0.1		
Total Minority	99	±1	9	15	26	38	12	±2	3.3	±0.1		

- Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - Opportunities to use your primary MOS/D/R/AFSC skills during unit drills
 - 1. Very dissatisfied

2. Dissatisfied 5. Very satisfied 3. Neither satisfied nor dissatisfied

Percent Responding Percentages Max ME Average Satist OVERALL AND COMPONENT 1 2 3 4 5 ME Average Satist Total 100 ±1 11 15 23 37 14 ±1 3.3 ±0.1 Total DoD 100 ±1 11 15 23 37 14 ±1 3.3 ±0.1 ARNG 100 ±1 12 15 22 37 14 ±2 3.3 ±0.1 USAR 99 ±1 14 19 24 32 11 ±2 3.1 ±0.1 USNR 99 ±1 11 15 30 33 11 ±3 3.2 ±0.1 USMCR 100 ±1 11 17 23 32 17 ±4 3.3 ±0.2	sfaction
Responding 1 2 3 4 5 ME OVERALL AND COMPONENT Total 100 ±1 11 15 23 37 14 ±1 3.3 ±0.1 Total DoD 100 ±1 11 15 23 37 14 ±1 3.3 ±0.1 ARNG 100 ±1 12 15 22 37 14 ±2 3.3 ±0.1 USAR 99 ±1 14 19 24 32 11 ±2 3.1 ±0.1 USNR 99 ±1 11 15 30 33 11 ±3 3.2 ±0.1 USMCR 100 ±1 11 17 23 32 17 ±4 3.3 ±0.2	
Total 100 ±1 11 15 23 37 14 ±1 3.3 ±0.1 Total DoD 100 ±1 11 15 23 37 14 ±1 3.3 ±0.1 ARNG 100 ±1 12 15 22 37 14 ±2 3.3 ±0.1 USAR 99 ±1 14 19 24 32 11 ±2 3.1 ±0.1 USNR 99 ±1 11 15 30 33 11 ±3 3.2 ±0.1 USMCR 100 ±1 11 17 23 32 17 ±4 3.3 ±0.2	
Total DoD 100 ±1 11 15 23 37 14 ±1 3.3 ±0.1 ARNG 100 ±1 12 15 22 37 14 ±2 3.3 ±0.1 USAR 99 ±1 14 19 24 32 11 ±2 3.1 ±0.1 USNR 99 ±1 11 15 30 33 11 ±3 3.2 ±0.1 USMCR 100 ±1 11 17 23 32 17 ±4 3.3 ±0.2	
ARNG 100 ±1 12 15 22 37 14 ±2 3.3 ±0.1 USAR 99 ±1 14 19 24 32 11 ±2 3.1 ±0.1 USNR 99 ±1 11 15 30 33 11 ±3 3.2 ±0.1 USMCR 100 ±1 11 17 23 32 17 ±4 3.3 ±0.2	
USAR 99 ±1 14 19 24 32 11 ±2 3.1 ±0.1 USNR 99 ±1 11 15 30 33 11 ±3 3.2 ±0.1 USMCR 100 ±1 11 17 23 32 17 ±4 3.3 ±0.2	
USNR 99 ±1 11 15 30 33 11 ±3 3.2 ±0.1 USMCR 100 ±1 11 17 23 32 17 ±4 3.3 ±0.2	
USMCR 100 ±1 11 17 23 32 17 ±4 3.3 ±0.2	
ANG 100 ±1 5 11 21 45 19 ±3 3.6 ±0.1	
USAFR 100 ±1 6 12 21 43 19 ±3 3.6 ±0.1	
USCGR 100 ±1 8 12 31 35 14 ±4 3.4 ±0.1	
PAYGRADE	
Enlisted 100 ±1 12 16 23 36 13 ±1 3.2 ±0.1	
E1 – E4 100 ±1 16 17 26 31 11 ±2 3.0 ±0.1	
E1 – E3 100 ±1 14 15 29 30 12 ±3 3.1 ±0.1	
E4 100 ±1 16 18 24 31 10 ±2 3.0 ±0.1	
E5 – E9 99 ±1 9 15 22 40 15 ±2 3.4 ±0.1	
E5 – E6 99 ±1 11 17 22 37 13 ±2 3.2 ±0.1	
E7 – E9 99 ±1 4 11 20 46 18 ±3 3.6 ±0.1	
Officers 100 ±1 5 11 21 41 21 ±2 3.6 ±0.1	
W1 – W5 99 ±1 5 15 15 41 24 ±5 3.6 ±0.2	
01 - 03 100 ±1 8 12 23 42 16 ±4 3.5 ±0.1	
04 - 06 99 ±1 4 11 21 41 23 ±3 3.7 ±0.1	
RESERVE PROGRAM	
Reserve Unit 100 ±1 11 16 23 36 14 ±1 3.2 ±0.1	
AGR/TAR/AR 99 ±1 4 9 24 45 18 ±3 3.6 ±0.1	
Title 10 98 ±1 5 9 28 43 15 ±4 3.5 ±0.1	
Title 32 100 ±1 4 9 19 46 23 ±4 3.7 ±0.1	
IMA 100 ±1 5 9 23 42 21 ±4 3.7 ±0.1	
Military Technician 100 ±1 4 12 19 45 19 ±3 3.6 ±0.1	
ACTIVATION	
Not Activated Past 24 Months 100 ±1 10 14 23 37 15 ±2 3.3 ±0.1	
Activated Past 24 Months 99 ±1 12 17 22 36 13 ±2 3.2 ±0.1	
EMPLOYMENT/STUDENT	
Employed Part-time 100 ±1 13 18 26 31 11 ±4 3.1 ±0.1	
Employed Full-time 100 ±1 11 16 22 37 14 ±2 3.3 ±0.1	
Student Part-time 100 ±1 15 17 24 32 13 ±3 3.1 ±0.1	
Student Full-time 100 ±1 16 19 25 31 11 ±3 3.0 ±0.1	
Both Employed and Student 100 ±1 15 18 24 31 11 ±3 3.1 ±0.1	
Not Employed and Not Student 100 ± 1 13 14 24 33 15 ± 4 3.2 ± 0.2	
RACE/ETHNICITY	
Non-Hispanic White $100 \pm 1 = 10 = 15 = 23 = 37 = 15 = \pm 2 = 3.3 = \pm 0.1$	
Total Minority 99 ±1 12 16 23 36 13 ±2 3.2 ±0.1	
Non-Hispanic Black 99 ±1 11 16 22 38 13 ±2 3.3 ±0.1	
Hispanic 99 ±1 13 16 23 32 15 ±3 3.2 ±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - k. Opportunities to use your primary MOS/D/R/AFSC skills during unit drills

	Perc	ent		Po	ercentaç	ies		Max		0 11	c .:
	Respoi		1	2	3	4	5	ME	Ave	erage Satis	staction
FEMALES	-										
Total	99	±1	12	16	23	35	14	±1	3.2	±0.1	
Total DoD	99	±1	12	16	23	35	14	±1	3.2	±0.1	
ARNG	99	±1	14	15	22	34	16	±2	3.2	±0.1	
USAR	99	±1	14	19	22	34	11	±2	3.1	±0.1	
USNR	98	±1	11	15	33	31	11	±3	3.2	±0.1	
USMCR	99	±1	16	19	20	28	16	±5	3.1	±0.2	
ANG	99	±1	5	11	22	44	18	±3	3.6	±0.1	
USAFR	99	±1	7	13	23	40	17	±3	3.5	±0.1	
USCGR	99	±1	8	12	38	31	11	±5	3.2	±0.1	
Enlisted	99	±1	13	16	23	34	13	±1	3.2	±0.1	
E1 – E4	99	±1	17	17	26	29	11	±2	3.0	±0.1	
E5 – E9	99	±1	9	15	21	39	15	±2	3.4	±0.1	
Officers	99	±1	6	13	22	40	18	±3	3.5	±0.1	
01 – 03	99	±1	9	16	23	39	13	±4	3.3	±0.1	
04 – 06	99	±1	5	11	22	41	21	±3	3.6	±0.1	
Reserve Unit	99	±1	13	17	23	34	13	±1	3.2	±0.1	
AGR/TAR/AR	98	±1	5	7	24	44	21	±3	3.7	±0.1	
IMA	99	±1	6	8	19	45	22	±5	3.7	±0.1	
Military Technician	99	±1	6	13	20	41	20	±4	3.6	±0.1	
Non-Hispanic White	99	±1	11	15	23	36	15	±2	3.3	±0.1	
Total Minority	99	±1	13	16	24	35	12	±2	3.2	±0.1	
MALES									_		
Total	100	±1	10	15	23	37	14	±1	3.3	±0.1	
Total DoD	100	±1	10	15	23	37	14	±1	3.3	±0.1	
ARNG	100	±1	11	15	22	37	14	±2	3.3	±0.1	
USAR	99	±1	14	18	25	32	11	±2	3.1	±0.1	
USNR	99	±1	11	15	29	34	11	±3	3.2	±0.1	
USMCR	100	±1	11	17	23	32	17	±5	3.3	±0.2	
ANG	100	±1	4	12	20	45	19	±3	3.6	±0.1	
USAFR	100	±1	5	11	21	43	19	±4	3.6	±0.1	
USCGR	100	±1	7	12	30	36	15	±4	3.4	±0.1	
Enlisted	100	±1	11	16	23	36	13	±2	3.2	±0.1	
E1 – E4	100	±1	15	17	26	31	11	±2	3.1	±0.1	
E5 – E9	99	±1	9	15	22	40	15	±2	3.4	±0.1	
Officers	100	±1	5	11	21	42	21	±3	3.6	±0.1	
01 – 03	100	±1	7	11	23	42	16	±4	3.5	±0.1	
04 – 06	100	±1	4	10	21	41	24	±3	3.7	±0.1	
Reserve Unit	100	±1	11	16	23	36	14	±2	3.3	±0.1	
AGR/TAR/AR	99	±1	4	9	23	45	17	±4	3.6	±0.1	
IMA	100	±1	5	9	24	41	21	±5	3.6	±0.2	
Military Technician	100	±1	4	12	19	46	19	±3	3.6	±0.1	
Non-Hispanic White	100	±1	10	15	23	37	15	±2	3.3	±0.1	
Total Minority	99	±1	11	16	23	36	14	±2	3.2	±0.1	

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - Types of assignments received

Dissatisfied
 Very satisfied

3. Neither satisfied nor dissatisfied

	Perc	o m t		De	roomtoo	***		Mov		
	Respor		1	2	ercentaç 3	jes 4	5	Max ME	Ave	rage Satisfaction
OVERALL AND COMPONENT	Respon	lairig	- 1		ა	4	3	IVIL		
Total	99	±1	5	11	29	43	11	±1	3.4	±0.1
Total DoD	99	±1	5	11	29	43	11	±1	3.4	±0.1
ARNG	99	±1	6	13	30	43	9	±1	3.4	±0.1
USAR	99	±1	7	13	29	41	10	±2	3.4	±0.1
USNR	100	±1	3	10	27	45	15	±2	3.6	±0.1
USMCR	99	±1	8	12	35	36	9	±5	3.3	±0.1
ANG	100	±1	3	8	26	49	14	±3	3.7	±0.1
USAFR	99	±1	3	9	28	44	16	±3		±0.1
			5	10		47			3.6	
USCGR	100	±1	5	10	25	47	13	±4	3.5	±0.1
PAYGRADE	00			40	0.4	40	10	1	2.4	0.1
Enlisted	99	±1	6	12	31	42	10	±1	3.4	±0.1
E1 – E4	100	±1	7	14	37	35	7	±2	3.2	±0.1
E1 – E3	100	±1	7	10	41	36	7	±4	3.3	±0.1
E4	99	±1	8	16	35	34	7	±2	3.2	±0.1
E5 – E9	99	±1	4	11	26	47	11	±2	3.5	±0.1
E5 – E6	99	±1	5	12	29	45	9	±2	3.4	±0.1
E7 – E9	99	±1	3	7	20	54	17	±3	3.8	±0.1
Officers	100	±1	2	8	19	50	21	±2	3.8	±0.1
W1 – W5	99	±1	2	7	20	52	18	±5	3.8	±0.1
01 – 03	100	±1	3	10	22	51	15	±4	3.7	±0.1
04 – 06	99	±1	2	6	17	50	25	±3	3.9	±0.1
RESERVE PROGRAM								_		-
Reserve Unit	99	±1	5	12	30	42	11	±1	3.4	±0.1
AGR/TAR/AR	99	±1	3	6	23	50	17	±3	3.7	±0.1
Title 10	99	±1	4	8	23	49	16	±4	3.7	±0.1
Title 32	99	±1	2	5	23	51	19	±4	3.8	±0.1
IMA	100	±1	3	8	22	47	21	±4	3.7	±0.1
Military Technician	100	±1	2	8	27	50	13	±3	3.6	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	4	10	30	44	12	±2	3.5	±0.1
Activated Past 24 Months	100	±1	7	13	28	42	11	±2	3.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	6	12	36	38	7	±4	3.3	±0.1
Employed Full-time	100	±1	5	11	28	44	11	±2	3.4	±0.1
Student Part-time	100	±1	8	15	31	39	9	±3	3.3	±0.1
Student Full-time	99	±1	7	15	37	35	6	±3	3.2	±0.1
Both Employed and Student	100	±1	8	14	34	37	7	±3	3.2	±0.1
Not Employed and Not Student	100	±1	7	10	30	40	14	±4	3.4	±0.1
RACE/ETHNICITY	100	±1	,	10	50	70	.7		J.T	±0.1
Non-Hispanic White	100	±1	5	11	29	44	12	±2	3.5	±0.1
Total Minority	99	±1	6	13	29	42	10	±2 ±2	3.4	±0.1
Non-Hispanic Black	99	±1	6	12	28	43	10	±2 ±2	3.4	±0.1
•	100		7	13	29		11	±2 ±3	3.4	
Hispanic	100	±1	/ .oro.udao	13		41				±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - I. Types of assignments received

	Perc	ent		P	ercentaç	jes		Max	Average Satisfaction		
	Respor	nding	1	2	3	4	5	ME	AV	erage Satisfaction	
FEMALES											
Total	100	±1	6	12	31	41	11	±1	3.4	±0.1	
Total DoD	100	±1	6	12	31	41	11	±1	3.4	±0.1	
ARNG	100	±1	6	12	32	40	9	±2	3.3	±0.1	
USAR	100	±1	7	13	33	38	9	±2	3.3	±0.1	
USNR	99	±1	5	9	30	43	14	±3	3.5	±0.1	
USMCR	99	±1	6	16	31	36	10	±5	3.3	±0.2	
ANG	100	±1	4	9	27	47	13	±3	3.6	±0.1	
USAFR	100	±1	3	11	28	42	17	±3	3.6	±0.1	
USCGR	99	±1	5	10	33	40	12	±5	3.4	±0.1	
Enlisted	100	±1	6	12	33	40	10	±1	3.3	±0.1	
E1 – E4	100	±1	8	13	39	34	7	±2	3.2	±0.1	
E5 – E9	99	±1	5	11	27	45	13	±2	3.5	±0.1	
Officers	100	±1	3	10	22	48	18	±3	3.7	±0.1	
01 – 03	100	±1	4	12	25	48	10	±4	3.5	±0.1	
04 – 06	99	±1	2	8	19	47	24	±3	3.8	±0.1	
Reserve Unit	100	±1	6	12	32	40	10	±1	3.4	±0.1	
AGR/TAR/AR	99	±1	4	5	23	50	17	±3	3.7	±0.1	
IMA	99	±1	3	8	23	44	22	±5	3.7	±0.1	
Military Technician	100	±1	3	9	26	48	13	±4	3.6	±0.1	
Non-Hispanic White	100	±1	4	11	31	42	13	±2	3.5	±0.1	
Total Minority	99	±1	7	13	31	40	9	±2	3.3	±0.1	
MALES			-						_		
Total	99	±1	5	11	28	44	11	±2	3.4	±0.1	
Total DoD	99	±1	5	11	28	44	11	±2	3.4	±0.1	
ARNG	99	±1	6	13	29	43	9	±2	3.4	±0.1	
USAR	99	±1	6	13	28	42	11	±3	3.4	±0.1	
USNR	100	±1	3	10	27	46	15	±3	3.6	±0.1	
USMCR	99	±1	8	12	35	36	9	±5	3.3	±0.1	
ANG	100	±1	2	7	26	50	15	±3	3.7	±0.1	
USAFR	99	±1	3	8	28	45	16	±4	3.6	±0.1	
USCGR	100	±1	5	10	23	48	13	±5	3.5	±0.1	
Enlisted	99	±1	6	12	30	42	9	±2	3.4	±0.1	
E1 – E4	99	±1	7	14	36	35	7	±2	3.2	±0.1	
E5 – E9	99	±1	4	11	26	48	11	±2	3.5	±0.1	
Officers	100	±1	2	7	18	51	21	±3	3.8	±0.1	
01 – 03	100	±0	3	9	21	51	16	±5	3.7	±0.1	
04 – 06	99	±1	2	6	16	51	25	±3	3.9	±0.1	
Reserve Unit	99	±1	5	12	29	43	11	±2	3.4	±0.1	
AGR/TAR/AR	99	±1	3	7	24	50	17	±4	3.7	±0.1	
IMA	100	±1	3	8	21	48	20	±5	3.7	±0.1	
Military Technician	100	±1	2	7	27	51	13	±3	3.7	±0.1	
Non-Hispanic White	100	±1	5	11	28	44	12	±2	3.5	±0.1	
Total Minority	99	±1	6	13	29	42	10	±2	3.4	±0.1	

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - m. Assignment stability

Dissatisfied
 Very satisfied

3. Neither satisfied nor dissatisfied

T. Sulished	-				ory saus			1			
	Perc				ercentaç	_	1	Max	Ave	erage Satis	faction
	Respor	nding	1	2	3	4	5	ME		<u> </u>	
OVERALL AND COMPONENT											
Total	99	±1	4	9	31	44	11	±1	3.5	±0.1	
Total DoD	99	±1	4	9	31	44	11	±1	3.5	±0.1	
ARNG	99	±1	5	10	33	42	10	±2	3.4	±0.1	
USAR	99	±1	6	11	32	41	10	±2	3.4	±0.1	
USNR	99	±1	3	8	29	47	13	±3	3.6	±0.1	
USMCR	100	±1	5	11	39	36	9	±5	3.3	±0.1	
ANG	99	±1	2	6	27	49	16	±3	3.7	±0.1	
USAFR	99	±1	2	6	26	50	16	±3	3.7	±0.1	
USCGR	99	±1	4	8	26	49	12	±4	3.6	±0.1	
PAYGRADE											
Enlisted	99	±1	5	10	33	42	10	±1	3.4	±0.1	
E1 – E4	100	±1	6	12	41	34	7	±2	3.2	±0.1	
E1 – E3	100	±1	5	9	44	34	7	±4	3.3	±0.1	
E4	99	±1	7	13	39	34	7	±2	3.2	±0.1	
E5 – E9	99	±1	4	8	28	49	12	±2	3.6	±0.1	
E5 – E6	99	±1	4	9	31	46	9	±2	3.5	±0.1	
E7 – E9	99	±1	2	5	19	55	18	±3	3.8	±0.1	
Officers	99	±1	2	7	20	50	20	±2	3.8	±0.1	
W1 – W5	99	±1	2	5	24	49	20	±5	3.8	±0.1	
01 – 03	100	±1	3	8	24	50	15	±4	3.6	±0.1	
04 – 06	99	±1	2	6	17	50	24	±3	3.9	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	4	10	33	43	10	±1	3.4	±0.1	
AGR/TAR/AR	99	±1	3	6	20	52	20	±3	3.8	±0.1	
Title 10	98	±1	3	6	23	52	16	±4	3.7	±0.1	
Title 32	99	±1	2	4	15	53	25	±4	3.9	±0.1	
IMA	99	±1	2	5	22	49	21	±4	3.8	±0.1	
Military Technician	99	±1	2	7	26	52	14	±3	3.7	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	3	8	31	45	12	±2	3.6	±0.1	
Activated Past 24 Months	99	±1	6	11	31	42	10	±2	3.4	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	4	11	41	36	7	±4	3.3	±0.1	
Employed Full-time	99	±1	4	9	31	45	11	±2	3.5	±0.1	
Student Part-time	99	±1	6	11	34	41	9	±3	3.4	±0.1	
Student Full-time	100	±1	5	12	41	35	6	±3	3.3	±0.1	
Both Employed and Student	99	±1	5	12	38	37	8	±3	3.3	±0.1	
Not Employed and Not Student	99	±1	6	10	32	39	14	±4	3.4	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	4	8	31	44	12	±2	3.5	±0.1	
Total Minority	99	±1	5	11	31	42	10	±2	3.4	±0.1	
Non-Hispanic Black	99	±1	5	11	30	45	10	±2	3.4	±0.1	
Hispanic	99	±1	5	12	30	41	11	±3	3.4	±0.1	
. noparno	,,		J	14	_ 50				J . 1	-0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - m. Assignment stability

	Perc	ent		Po	ercentaç	jes		Max	Λ.,	erage Satisfact	lion
	Respor	nding	1	2	3	4	5	ME	AV	erage Sausiac	lion
FEMALES					•						
Total	99	±1	5	9	31	43	12	±1	3.5	±0.1	
Total DoD	99	±1	5	9	31	43	12	±1	3.5	±0.1	
ARNG	99	±1	5	10	34	40	10	±2	3.4	±0.1	
USAR	99	±1	6	11	32	41	10	±2	3.4	±0.1	
USNR	99	±1	4	9	30	44	12	±3	3.5	±0.1	
USMCR	99	±1	6	12	34	39	10	±5	3.3	±0.1	
ANG	99	±1	2	6	27	49	16	±3	3.7	±0.1	
USAFR	99	±1	3	6	26	46	19	±3	3.7	±0.1	
USCGR	99	±1	4	10	31	44	12	±5	3.5	±0.1	
Enlisted	99	±1	5	10	33	41	11	±1	3.4	±0.1	
E1 – E4	99	±1	7	11	40	34	7	±2	3.2	±0.1	
E5 – E9	99	±1	4	8	25	48	14	±2	3.6	±0.1	
Officers	99	±1	3	8	22	49	19	±3	3.7	±0.1	
01 - 03	100	±1	3	8	27	50	12	±4	3.6	±0.1	
04 - 06	99	±1	2	8	18	48	24	±3	3.8	±0.1	
Reserve Unit	99	±1	5	10	33	41	10	±1	3.4	±0.1	
AGR/TAR/AR	98	±1	3	6	19	53	19	±3	3.8	±0.1	
IMA	99	±1	3	6	20	45	26	±5	3.9	±0.1	
Military Technician	99	±1	3	6	24	50	17	±4	3.7	±0.1	
Non-Hispanic White	99	±1	3	8	31	44	14	±2	3.6	±0.1	
Total Minority	99	±1	7	11	32	41	10	±2	3.4	±0.1	
MALES											
Total	99	±1	4	9	31	44	11	±2	3.5	±0.1	
Total DoD	99	±1	4	9	31	44	11	±2	3.5	±0.1	
ARNG	99	±1	5	11	33	42	10	±2	3.4	±0.1	
USAR	99	±1	6	10	32	42	10	±3	3.4	±0.1	
USNR	99	±1	3	8	29	47	13	±3	3.6	±0.1	
USMCR	100	±1	4	11	39	36	9	±5	3.3	±0.1	
ANG	99	±1	2	6	27	49	16	±3	3.7	±0.1	
USAFR	99	±1	2	6	26	51	16	±4	3.7	±0.1	
USCGR	99	±1	5	8	25	50	13	±5	3.6	±0.1	
Enlisted	99	±1	5	10	33	43	10	±2	3.4	±0.1	
E1 – E4	100	±1	6	12	41	34	7	±3	3.2	±0.1	
E5 – E9	99	±1	4	8	28	49	12	±2	3.6	±0.1	
Officers	99	±1	2	7	20	50	21	±3	3.8	±0.1	
01 - 03	100	±1	3	8	24	50	15	±5	3.7	±0.1	
04 – 06	99	±1	2	6	17	51	24	±3	3.9	±0.1	
Reserve Unit	99	±1	4	10	32	43	10	±2	3.5	±0.1	
AGR/TAR/AR	99	±1	3	6	21	51	20	±4	3.8	±0.1	
IMA	99	±1	2	5	22	51	20	±5	3.8	±0.1	
Military Technician	99	±1	1	7	26	52	14	±3	3.7	±0.1	
Non-Hispanic White	99	±1	4	8	31	45	12	±3	3.5	±0.1	
Total Minority	99	±1	5	12	31	42	10	±2	3.4	±0.1	

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - n. Your personal workload

Dissatisfied
 Very satisfied

3. Neither satisfied nor dissatisfied

	Doro	rcent Percentages					Mov				
	Respor		1	2	rcentaç 3	jes 4	5	Max ME	Ave	rage Satisfaction	
OVERALL AND COMPONENT	Respon	lullig			ა	4	3	IVIL			
Total	99	±1	4	9	28	50	9	±1	3.5	±0.1	
Total DoD	99	±1	4	9	28	50	9	±1	3.5	±0.1	
ARNG	99	±1	4	9	28	50	9	±1	3.5	±0.1	
USAR	99	±1	5	10	30	47	8	±2	3.4	±0.1	_
USNR	99	±1	2	9	27	52	10			±0.1	
USMCR	100			8		45	9	±3 ±5	3.6		
ANG	100	±1	3	9	35 23	55	10	±3	3.5	±0.1 ±0.1	
									3.6		
USAFR	99	±1	2	11	22	53	12	±3	3.6	±0.1	
USCGR	99	±1	2	6	25	55	11	±4	3.7	±0.1	
PAYGRADE	00								0.5	0.1	
Enlisted	99	±1	4	9	29	50	8	±2	3.5	±0.1	
E1 – E4	99	±1	4	9	34	45	8	±2	3.4	±0.1	
E1 – E3	100	±1	4	6	37	45	8	±4	3.5	±0.1	
E4	99	±1	5	10	32	45	8	±2	3.4	±0.1	
E5 – E9	99	±1	4	10	25	53	9	±2	3.5	±0.1	
E5 – E6	99	±1	4	9	28	52	8	±2	3.5	±0.1	
E7 – E9	99	±1	3	12	18	55	12	±2	3.6	±0.1	
Officers	99	±1	3	10	21	53	13	±2	3.6	±0.1	
W1 – W5	99	±1	3	8	24	53	13	±5	3.7	±0.1	
01 – 03	100	±1	4	11	23	52	10	±4	3.6	±0.1	
O4 – O6	99	±1	3	10	20	53	15	±3	3.7	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	4	9	28	50	9	±1	3.5	±0.1	
AGR/TAR/AR	98	±1	6	13	22	47	12	±3	3.5	±0.1	
Title 10	98	±1	5	12	24	48	11	±4	3.5	±0.1	
Title 32	99	±1	7	15	21	44	13	±4	3.4	±0.1	
IMA	99	±1	2	6	24	51	18	±4	3.8	±0.1	
Military Technician	99	±1	3	10	23	54	9	±3	3.6	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	3	9	27	50	10	±2	3.5	±0.1	
Activated Past 24 Months	99	±1	4	10	28	50	8	±2	3.5	±0.1	
EMPLOYMENT/STUDENT									0.0		
Employed Part-time	99	±1	2	9	34	48	6	±4	3.5	±0.1	
Employed Full-time	99	±1	4	9	27	51	9	±2	3.5	±0.1	
Student Part-time	99	±1	4	10	30	49	6	±4	3.4	±0.1	
Student Full-time	99	±1	4	9	34	46	7	±4	3.4	±0.1	
Both Employed and Student	99	±1	4	10	33	47	6	±3	3.4	±0.1	
Not Employed and Not Student	99	±1	4	8	26	49	12	±5	3.6	±0.1	
RACE/ETHNICITY	17	<u> </u>	4	Ü	20	47	12	Ξ0	3.0	±0.1	
Non-Hispanic White	99	±1	3	9	27	51	9	±2	3.5	±0.1	
Total Minority	99	±1	5	10	28	49	9	±2	3.5	±0.1	
-	99		5				9				
Non-Hispanic Black		±1		10	26	50		±2	3.5	±0.1	
Hispanic	99	±1	4	9	28	48	11	±3	3.5	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - n. Your personal workload

	Perc							Max		0.11	·	
	Respor		1	2	3	4	5	ME	AVe	erage Satis	staction	
FEMALES						<u> </u>	<u> </u>	<u> </u>				
Total	99	±1	5	11	28	47	9	±1	3.5	±0.1		
Total DoD	99	±1	5	11	28	47	9	±1	3.5	±0.1		
ARNG	99	±1	5	10	29	47	9	±2	3.4	±0.1		
USAR	99	±1	5	11	31	45	8	±2	3.4	±0.1		
USNR	99	±1	4	10	27	48	11	±3	3.5	±0.1		
USMCR	98	±2	7	7	33	44	8	±5	3.4	±0.2		
ANG	99	±1	4	11	23	52	10	±3	3.5	±0.1		
USAFR	99	±1	4	12	24	48	12	±3	3.5	±0.1		
USCGR	99	±1	3	10	28	50	9	±5	3.5	±0.1		
Enlisted	99	±1	5	10	29	47	9	±2	3.4	±0.1		
E1 – E4	99	±1	5	9	35	43	8	±2	3.4	±0.1		
E5 – E9	99	±1	5	11	24	50	10	±2	3.5	±0.1		
Officers	99	±1	3	12	22	51	12	±3	3.6	±0.1		
01 – 03	99	±1	3	13	24	52	8	±4	3.5	±0.1		
04 – 06	99	±1	3	11	20	51	15	±3	3.6	±0.1		
Reserve Unit	99	±1	5	11	29	47	9	±1	3.4	±0.1		
AGR/TAR/AR	99	±1	7	12	20	49	12	±3	3.5	±0.1		
IMA	99	±1	2	7	22	49	20	±5	3.8	±0.1		
Military Technician	99	±1	5	13	21	50	11	±4	3.5	±0.1		
Non-Hispanic White	99	±1	4	10	27	49	10	±2	3.5	±0.1		
Total Minority	99	±1	6	11	29	46	8	±2	3.4	±0.1		
MALES												
Total	99	±1	4	9	28	51	9	±2	3.5	±0.1		
Total DoD	99	±1	4	9	28	51	9	±2	3.5	±0.1		
ARNG	99	±1	4	9	28	51	9	±2	3.5	±0.1		
USAR	99	±1	4	10	30	47	8	±3	3.4	±0.1		
USNR	100	±1	2	9	27	53	9	±3	3.6	±0.1		
USMCR	100	±1	4	8	35	45	9	±5	3.5	±0.1		
ANG	100	±1	3	8	23	55	11	±3	3.6	±0.1		
USAFR	99	±1	2	10	21	55	12	±4	3.6	±0.1		
USCGR	99	±1	2	5	24	56	12	±5	3.7	±0.1		
Enlisted	99	±1	4	9	29	50	8	±2	3.5	±0.1		
E1 – E4	99	±1	4	9	34	46	8	±3	3.4	±0.1		
E5 – E9	99	±1	3	9	25	53	9	±2	3.6	±0.1		
Officers	99	±1	3	9	21	53	14	±3	3.6	±0.1		
01 – 03	100	±1	4	10	23	52	11	±5	3.6	±0.1		
04 - 06	99	±1	3	9	20	53	15	±3	3.7	±0.1		
Reserve Unit	99	±1	3	9	28	51	9	±2	3.5	±0.1		
AGR/TAR/AR	98	±1	6	13	23	46	12	±4	3.4	±0.1		
IMA	99	±1	1	6	24	52	17	±5	3.8	±0.1		
Military Technician	99	±1	3	10	23	55	9	±3	3.6	±0.1		
Non-Hispanic White	99	±1	3	9	28	51	9	±2	3.5	±0.1		
Total Minority	99	±1	4	9	28	50	9	±2	3.5	±0.1		

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - o. Time required at National Guard/Reserve activities

Dissatisfied
 Very satisfied

3. Neither satisfied nor dissatisfied

4. Salisileu				J. 1	rery saus	oncu					
	Perc				ercentaç	_		Max	Av	erage Satisfaction	
	Respor	nding	1	2	3	4	5	ME	710	eruge outisiaetiei	
OVERALL AND COMPONENT											
Total	99	±1	4	9	29	49	9	±1	3.5	±0.1	
Total DoD	99	±1	4	9	29	49	9	±1	3.5	±0.1	
ARNG	99	±1	5	10	29	48	8	±2	3.5	±0.1	
USAR	99	±1	5	10	32	45	8	±2	3.4	±0.1	
USNR	99	±1	2	8	27	54	9	±3	3.6	±0.1	
USMCR	100	±1	6	14	35	36	9	±5	3.3	±0.1	
ANG	100	±1	2	7	26	55	10	±3	3.6	±0.1	
USAFR	99	±1	2	8	25	54	11	±3	3.7	±0.1	
USCGR	100	±1	2	6	26	55	12	±4	3.7	±0.1	
PAYGRADE									_		
Enlisted	99	±1	4	9	30	49	9	±1	3.5	±0.1	
E1 – E4	99	±1	5	9	32	44	9	±2	3.4	±0.1	
E1 – E3	99	±1	5	9	32	45	10	±4	3.5	±0.1	
E4	100	±1	5	9	33	44	8	±2	3.4	±0.1	
E5 – E9	99	±1	3	8	28	52	8	±2	3.5	±0.1	
E5 – E6	99	±1	4	8	29	51	8	±2	3.5	±0.1	
E7 – E9	99	±1	2	9	26	53	10	±3	3.6	±0.1	
Officers	99	±1	4	11	24	50	10	±2	3.5	±0.1	
W1 – W5	100	±1	4	13	28	47	9	±5	3.5	±0.1	
01 – 03	100	±1	6	11	26	49	8	±4	3.4	±0.1	
04 – 06	99	±1	3	11	22	51	12	±3	3.6	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	4	9	29	49	8	±1	3.5	±0.1	
AGR/TAR/AR	99	±1	3	8	29	49	11	±3	3.6	±0.1	
Title 10	98	±1	2	8	33	47	10	±4	3.5	±0.1	
Title 32	100	±1	4	9	26	49	12	±4	3.6	±0.1	
IMA	99	±1	2	6	25	53	14	±4	3.7	±0.1	
Military Technician	100	±1	2	8	30	53	8	±3	3.6	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	3	9	28	51	9	±2	3.6	±0.1	
Activated Past 24 Months	100	±1	5	10	31	46	8	±2	3.4	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	3	12	29	48	8	±4	3.4	±0.1	
Employed Full-time	99	±1	4	9	29	49	8	±2	3.5	±0.1	
Student Part-time	100	±1	5	11	32	45	7	±3	3.4	±0.1	
Student Full-time	99	±1	5	11	31	46	8	±3	3.4	±0.1	
Both Employed and Student	100	±1	5	12	30	45	8	±3	3.4	±0.1	
Not Employed and Not Student	100	±1	4	7	28	50	11	±5	3.6	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	4	9	28	50	9	±2	3.5	±0.1	
Total Minority	99	±1	4	9	31	47	9	±2	3.5	±0.1	
Non-Hispanic Black	99	±1	4	9	31	48	9	±2	3.5	±0.1	
Hispanic	99	±1	4	10	29	47	10	±3	3.5	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - o. Time required at National Guard/Reserve activities

	Perc	ent		P	ercentaç	jes		Max	Average Satisfaction			
	Respor	nding	1	2	3	4	5	ME	AVE	erage Saus	SIACTION	
FEMALES												
Total	99	±1	4	9	30	49	9	±1	3.5	±0.1		
Total DoD	99	±1	4	9	30	48	9	±1	3.5	±0.1		
ARNG	99	±1	4	8	31	47	9	±2	3.5	±0.1		
USAR	99	±1	6	11	32	45	6	±2	3.4	±0.1		
USNR	99	±1	3	6	28	52	11	±3	3.6	±0.1		
USMCR	99	±1	9	9	31	41	11	±5	3.4	±0.2		
ANG	99	±1	2	7	26	54	11	±3	3.6	±0.1		
USAFR	99	±1	2	8	27	51	12	±3	3.6	±0.1		
USCGR	99	±1	2	5	27	54	11	±5	3.7	±0.1		
Enlisted	99	±1	4	8	31	48	9	±2	3.5	±0.1		
E1 – E4	99	±1	5	8	34	45	8	±2	3.4	±0.1		
E5 – E9	99	±1	3	7	28	52	9	±2	3.6	±0.1		
Officers	99	±1	3	13	25	49	9	±3	3.5	±0.1		
01 – 03	100	±1	4	14	26	50	6	±4	3.4	±0.1		
O4 – O6	99	±1	3	14	23	48	12	±3	3.5	±0.1		
Reserve Unit	99	±1	4	9	30	48	8	±1	3.5	±0.1		
AGR/TAR/AR	98	±1	4	6	30	50	10	±3	3.6	±0.1		
IMA	98	±1	2	7	25	50	16	±5	3.7	±0.1		
Military Technician	100	±1	2	7	29	52	9	±4	3.6	±0.1		
Non-Hispanic White	99	±1	3	9	29	50	9	±2	3.5	±0.1		
Total Minority	99	±1	5	9	31	47	8	±2	3.4	±0.1		
MALES												
Total	99	±1	4	9	29	49	9	±2	3.5	±0.1		
Total DoD	99	±1	4	9	29	49	9	±2	3.5	±0.1		
ARNG	100	±1	5	10	29	48	8	±2	3.4	±0.1		
USAR	99	±1	5	10	32	45	8	±3	3.4	±0.1		
USNR	99	±1	2	9	27	54	9	±3	3.6	±0.1		
USMCR	100	±1	6	14	35	36	9	±5	3.3	±0.1		
ANG	100	±1	2	6	27	55	10	±3	3.6	±0.1		
USAFR	99	±1	1	7	25	55	11	±4	3.7	±0.1		
USCGR	100	±1	2	6	25	55	12	±5	3.7	±0.1		
Enlisted	99	±1	4	9	30	49	8	±2	3.5	±0.1		
E1 – E4	99	±1	5	10	32	44	9	±3	3.4	±0.1		
E5 – E9	99	±1	3	9	28	52	8	±2	3.5	±0.1		
Officers	99	±1	4	11	24	50	11	±3	3.5	±0.1		
01 – 03	100	±1	6	11	25	49	9	±5	3.4	±0.1		
04 – 06	99	±1	3	11	22	52	12	±3	3.6	±0.1		
Reserve Unit	99	±1	4	9	29	49	9	±2	3.5	±0.1		
AGR/TAR/AR	99	±1	3	9	29	49	11	±4	3.6	±0.1		
IMA	99	±1	3	5	25	54	13	±5	3.7	±0.1		
Military Technician	100	±1	2	8	31	53	7	±3	3.6	±0.1		
Non-Hispanic White	99	±1	4	9	28	50	9	±2	3.5	±0.1		
Total Minority	99	±1	4	9	31	47	9	±2	3.5	±0.1		
· · · ·			<u> </u>				20D and		=	LUCOOD		

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - p. Your possibility of being activated or deployed in the future

Dissatisfied
 Very satisfied

3. Neither satisfied nor dissatisfied

	Percent Percentages											
			4		ercentaç	_		Max	Ave	erage Satis	sfaction	
OVERALL AND COMPONENT	Respor	naing	1	2	3	4	5	ME				
OVERALL AND COMPONENT	00		•		0.4	0.4	10			0.4		
Total	99	±1	9	9	34	36	12	±1	3.3	±0.1		
Total DoD	99	±1	9	9	34	36	12	±1	3.3	±0.1		
ARNG	100	±1	10	10	33	34	13	±2	3.3	±0.1		
USAR	99	±1	12	10	35	32	10	±2	3.2	±0.1		
USNR	99	±1	3	6	39	42	11	±3	3.5	±0.1		
USMCR	100	±1	11	12	32	30	15	±4	3.3	±0.2		
ANG	100	±1	4	8	33	43	12	±3	3.5	±0.1		
USAFR	100	±1	5	8	35	41	12	±3	3.5	±0.1		
USCGR	100	±1	7	9	33	40	10	±4	3.4	±0.1		
PAYGRADE									_			
Enlisted	100	±1	9	9	35	35	12	±1	3.3	±0.1		
E1 – E4	99	±1	11	10	35	32	12	±2	3.2	±0.1		
E1 – E3	100	±1	9	8	37	32	13	±3	3.3	±0.1		
E4	99	±1	12	11	34	31	12	±2	3.2	±0.1		
E5 – E9	100	±1	8	8	34	38	12	±2	3.4	±0.1		
E5 – E6	100	±1	9	9	34	37	11	±2	3.3	±0.1		
E7 – E9	100	±1	5	7	35	41	13	±2	3.5	±0.1		
Officers	99	±1	7	10	32	40	11	±2	3.4	±0.1		
W1 – W5	100	±1	8	11	35	37	11	±5	3.3	±0.2		
01 – 03	100	±1	11	12	31	36	10	±4	3.2	±0.1		
O4 – O6	99	±1	5	9	32	42	11	±3	3.4	±0.1		
RESERVE PROGRAM										-		
Reserve Unit	100	±1	9	10	34	35	12	±1	3.3	±0.1		
AGR/TAR/AR	99	±1	4	5	39	39	13	±3	3.5	±0.1		
Title 10	98	±1	4	4	41	38	12	±4	3.5	±0.1		
Title 32	100	±1	3	6	35	42	14	±4	3.6	±0.1		
IMA	99	±1	4	8	34	40	14	±4	3.5	±0.1		
Military Technician	100	±1	6	8	34	41	10	±3	3.4	±0.1		
ACTIVATION									011			
Not Activated Past 24 Months	99	±1	6	8	37	38	11	±2	3.4	±0.1		
Activated Past 24 Months	100	±1	13	11	30	33	13	±2	3.2	±0.1		
EMPLOYMENT/STUDENT	100		10		1 00	_ 00			0.2			
Employed Part-time	100	±1	11	11	36	33	10	±4	3.2	±0.1		
Employed Full-time	100	±1	9	10	34	36	11	±2	3.3	±0.1		
Student Part-time	100	±1	11	12	32	35	11	±3	3.2	±0.1		
Student Full-time	100	±1	11	12	35	32	10	±3	3.2	±0.1		
Both Employed and Student	100	±1	11	12	33	33	10	±3	3.2	±0.1		
Not Employed and Not Student	99	±1	10	7	33	35	15	±4	3.4	±0.1		
RACE/ETHNICITY	,,	!	10	,	- 55	- 55	10	T	J.7	±0.1		
Non-Hispanic White	100	±1	9	9	34	36	12	±2	3.3	±0.1		
Total Minority	99	±1	9	9	36	35	11	±2 ±2	3.3	±0.1		
Non-Hispanic Black	100	±1	9	9	38	34	9	±2 ±2	3.2	±0.1		
·	99	±1		9	32	37	14	±2 ±3	3.4			
Hispanic	99	±1	8	9	32	5/	14	±3	3.4	±0.1		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - p. Your possibility of being activated or deployed in the future

	Perc			Pe	ercentaç	jes		Max	AVAFADA SAUGIACIIAN		
	Respor	nding	1	2	3	4	5	ME	AV	erage Satisfaction	
FEMALES											
Total	99	±1	10	9	39	33	8	±1	3.2	±0.1	
Total DoD	99	±1	10	9	39	33	8	±1	3.2	±0.1	
ARNG	100	±1	12	10	40	30	8	±2	3.1	±0.1	
USAR	99	±1	14	11	40	29	6	±2	3.0	±0.1	
USNR	99	±1	4	6	40	40	10	±3	3.5	±0.1	
USMCR	97	±2	9	8	42	32	9	±5	3.3	±0.1	
ANG	99	±1	5	7	35	42	10	±3	3.4	±0.1	
USAFR	100	±1	4	7	38	39	12	±3	3.5	±0.1	
USCGR	99	±1	6	7	40	38	8	±5	3.3	±0.1	
Enlisted	99	±1	10	9	40	32	8	±1	3.2	±0.1	
E1 – E4	99	±1	13	9	41	29	7	±2	3.1	±0.1	
E5 – E9	99	±1	8	8	38	36	9	±2	3.3	±0.1	
Officers	99	±1	7	11	35	38	9	±2	3.3	±0.1	
01 – 03	99	±1	11	13	36	34	6	±4	3.1	±0.1	
O4 – O6	99	±1	5	9	35	41	10	±3	3.4	±0.1	
Reserve Unit	99	±1	11	10	39	33	8	±1	3.2	±0.1	
AGR/TAR/AR	98	±1	4	5	43	38	11	±3	3.5	±0.1	
IMA	99	±1	4	6	40	37	12	±5	3.5	±0.1	
Military Technician	100	±1	7	8	37	40	9	±4	3.4	±0.1	
Non-Hispanic White	99	±1	9	9	38	35	9	±2	3.3	±0.1	
Total Minority	99	±1	11	9	40	32	7	±2	3.1	±0.1	
MALES											
Total	100	±1	9	9	33	36	12	±1	3.3	±0.1	
Total DoD	100	±1	9	9	33	36	12	±2	3.3	±0.1	
ARNG	100	±1	10	10	32	34	13	±2	3.3	±0.1	
USAR	99	±1	12	10	34	33	11	±3	3.2	±0.1	
USNR	99	±1	3	5	38	43	11	±3	3.5	±0.1	
USMCR	100	±1	11	12	32	30	15	±5	3.3	±0.2	
ANG	100	±1	4	8	33	43	12	±3	3.5	±0.1	
USAFR	100	±1	5	8	34	41	12	±4	3.5	±0.1	
USCGR	100	±0	8	10	31	40	11	±4	3.4	±0.1	
Enlisted	100	±1	9	9	34	36	13	±2	3.3	±0.1	
E1 – E4	100	±1	10	10	34	32	14	±2	3.3	±0.1	
E5 – E9	100	±1	8	8	34	38	12	±2	3.4	±0.1	
Officers	99	±1	7	10	31	40	11	±3	3.4	±0.1	
01 – 03	100	±1	10	12	30	37	11	±4	3.3	±0.1	
O4 – O6	99	±1	5	10	31	43	11	±3	3.4	±0.1	
Reserve Unit	100	±1	9	10	33	36	12	±2	3.3	±0.1	
AGR/TAR/AR	99	±1	4	5	38	39	14	±3	3.5	±0.1	
IMA	100	±1	4	9	31	41	14	±5	3.5	±0.1	
Military Technician	100	±1	6	8	34	42	10	±3	3.4	±0.1	
Non-Hispanic White	100	±1	9	9	33	37	12	±2	3.3	±0.1	
Total Minority	99	±1	8	9	34	36	13	±2	3.4	±0.1	
,							20D and			d UCCCD automories	

- Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - Number of recent activations or deployments you have experienced

1. Very dissatisfied

2. Dissatisfied 5. Very satisfied 3. Neither satisfied nor dissatisfied

 Very dissatisfied Satisfied 	l	Dissatisfied S. Very satisfied							stied nor di	ssatistie		
	Perc			Pe	ercentaç	ges		Max	Δνα	erage Sati	isfaction	
	Respoi	nding	1	2	3	4	5	ME	Avi	stage Sati	Staction	
OVERALL AND COMPONENT												
Total	99	±1	8	9	42	32	10	±1	3.3	±0.1		
Total DoD	99	±1	8	9	42	32	10	±1	3.3	±0.1		
ARNG	99	±1	9	10	42	30	9	±2	3.2	±0.1		
USAR	99	±1	10	10	43	29	9	±2	3.2	±0.1		
USNR	99	±1	4	6	47	33	10	±3	3.4	±0.1		
USMCR	100	±1	10	10	41	29	10	±5	3.2	±0.1		
ANG	100	±1	4	7	36	42	12	±3	3.5	±0.1		
USAFR	99	±1	3	7	40	36	13	±3	3.5	±0.1		
USCGR	99	±1	6	9	38	37	10	±4	3.3	±0.1		
PAYGRADE												
Enlisted	99	±1	8	9	42	31	10	±1	3.3	±0.1		
E1 – E4	99	±1	10	10	47	24	9	±2	3.1	±0.1		
E1 – E3	99	±1	7	7	57	21	8	±4	3.1	±0.1		
E4	99	±1	11	11	43	25	9	±2	3.1	±0.1		
E5 – E9	99	±1	7	8	38	37	10	±2	3.4	±0.1		
E5 – E6	100	±1	8	9	38	35	10	±2	3.3	±0.1		
E7 – E9	99	±1	4	7	39	40	10	±2	3.5	±0.1		
Officers	99	±1	4	9	40	36	11	±2	3.4	±0.1		
W1 – W5	99	±1	6	8	47	32	7	±5	3.3	±0.1		
01 - 03	100	±1	6	11	40	33	10	±4	3.3	±0.1		
04 – 06	99	±1	3	8	38	39	12	±3	3.5	±0.1		
RESERVE PROGRAM												
Reserve Unit	99	±1	8	9	41	32	10	±1	3.3	±0.1		
AGR/TAR/AR	99	±1	4	6	49	32	9	±3	3.4	±0.1		
Title 10	98	±1	3	6	50	32	9	±4	3.4	±0.1		
Title 32	100	±1	4	6	46	34	10	±4	3.4	±0.1		
IMA	99	±1	4	6	41	37	12	±4	3.5	±0.1		
Military Technician	100	±1	5	7	40	39	9	±3	3.4	±0.1		
ACTIVATION												
Not Activated Past 24 Months	99	±1	5	6	53	28	8	±2	3.3	±0.1		
Activated Past 24 Months	100	±1	11	12	28	38	12	±2	3.3	±0.1		
EMPLOYMENT/STUDENT	.00								0.0			
Employed Part-time	100	±1	8	9	48	25	9	±4	3.2	±0.1		
Employed Full-time	99	±1	8	9	41	32	10	±2	3.3	±0.1		
Student Part-time	100	±1	9	10	43	29	9	±3	3.2	±0.1		
Student Full-time	99	±1	9	10	46	26	9	±3	3.2	±0.1		
Both Employed and Student	99	±1	10	10	45	27	9	±3	3.2	±0.1		
Not Employed and Not Student	99	±1	9	7	38	34	12	±4	3.3	±0.1		
RACE/ETHNICITY	,,	± 1	,	,	30	J7	12		0.0	±0.1		
Non-Hispanic White	100	±1	7	9	42	32	10	±2	3.3	±0.1		
Total Minority	99	±1	8	8	41	32	10	±2	3.3	±0.1		
Non-Hispanic Black	99	±1	7	8	41	34	10	±2	3.3	±0.1		<u> </u>
Hispanic	99	±1	9	9	39	31	11	±3	3.3	±0.1		<u> </u>
Hopariio	, ,	1 - 1	,	_ /	0 /	U 1	1 1 1	J	∥ 0.0	_ ± U. I		4

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve?
 - q. Number of recent activations or deployments you have experienced

	Percent Percenta			ercentac	ages		Max	Max Average Satisfact		-fti	
	Respor		1	2	3	4	5	ME	AVe	erage Satis	staction
FEMALES		·									
Total	99	±1	6	7	46	31	10	±1	3.3	±0.1	
Total DoD	99	±1	6	7	46	31	10	±1	3.3	±0.1	
ARNG	99	±1	7	8	50	26	9	±2	3.2	±0.1	
USAR	99	±1	9	9	46	28	8	±2	3.2	±0.1	
USNR	98	±1	4	5	49	33	10	±3	3.4	±0.1	
USMCR	98	±2	7	4	47	32	10	±5	3.3	±0.1	
ANG	99	±1	3	7	40	39	12	±3	3.5	±0.1	
USAFR	99	±1	3	6	42	36	13	±3	3.5	±0.1	
USCGR	99	±1	4	5	41	39	11	±5	3.5	±0.1	
Enlisted	99	±1	7	7	47	29	10	±1	3.3	±0.1	
E1 – E4	99	±1	8	7	52	24	9	±2	3.2	±0.1	
E5 – E9	99	±1	5	8	42	35	10	±2	3.4	±0.1	
Officers	99	±1	4	8	42	36	10	±3	3.4	±0.1	
01 – 03	98	±1	5	9	46	32	8	±4	3.3	±0.1	
O4 – O6	99	±1	3	7	39	40	12	±3	3.5	±0.1	
Reserve Unit	99	±1	7	8	46	30	10	±1	3.3	±0.1	
AGR/TAR/AR	98	±1	3	5	50	32	10	±3	3.4	±0.1	
IMA	98	±1	3	5	43	36	13	±5	3.5	±0.1	
Military Technician	99	±1	5	7	42	36	10	±4	3.4	±0.1	
Non-Hispanic White	99	±1	5	8	47	31	9	±2	3.3	±0.1	
Total Minority	99	±1	7	7	46	30	10	±2	3.3	±0.1	
MALES											
Total	99	±1	8	9	41	32	10	±2	3.3	±0.1	
Total DoD	99	±1	8	9	41	32	10	±2	3.3	±0.1	
ARNG	100	±1	9	10	41	30	9	±2	3.2	±0.1	
USAR	99	±1	10	10	42	29	9	±3	3.2	±0.1	
USNR	100	±1	4	6	47	34	10	±3	3.4	±0.1	
USMCR	100	±1	10	10	41	29	10	±5	3.2	±0.1	
ANG	100	±1	4	7	35	42	12	±3	3.5	±0.1	
USAFR	100	±1	4	8	39	36	14	±4	3.5	±0.1	
USCGR	100	±1	7	10	37	37	10	±4	3.3	±0.1	
Enlisted	99	±1	8	9	41	32	10	±2	3.3	±0.1	
E1 – E4	99	±1	11	10	46	24	9	±3	3.1	±0.1	
E5 – E9	100	±1	7	8	37	37	10	±2	3.4	±0.1	
Officers	99	±1	4	9	39	36	11	±2	3.4	±0.1	
01 – 03	100	±1	6	11	38	34	10	±4	3.3	±0.1	
04 – 06	99	±1	3	8	38	39	11	±3	3.5	±0.1	
Reserve Unit	100	±1	8	10	40	32	10	±2	3.3	±0.1	
AGR/TAR/AR	99	±1	4	6	48	33	9	±4	3.3	±0.1	
IMA	100	±1	4	6	40	37	12	±5	3.5	±0.1	
Military Technician	100	±1	5	8	39	39	9	±3	3.4	±0.1	
Non-Hispanic White	100	±1	8	9	41	32	10	±2	3.3	±0.1	
Total Minority	99	±1	8	9	40	33	10	±2	3.3	±0.1	

16. Overall, how satisfied are you with the military way of life?

Very dissatisfied
 Satisfied

2. Dissatisfied

Very satisfied

3. Neither satisfied nor dissatisfied

			Pe	ercentag	ges		Max	Λιιο	raga Catisfaction
Respor	nding	1	2	3	4	5	ME	Ave	rage Satisfaction
99	±1	3	9	16	50	22	±1	3.8	±0.1
99	±1	3	9	16	50	22	±1	3.8	±0.1
100	±1	3	10	18	48	20	±2	3.7	±0.1
99	±1	4	10	18	49	19	±2	3.7	±0.1
99	±1	1	7	13	54	26	±3	4.0	±0.1
100	±1	5	12	19	45	19	±5	3.6	±0.1
100	±1	1	6		54		±3	4.0	±0.1
100	±1	1	6	13	53	27	±3	4.0	±0.1
100	±1	2	5	17	54	22	±4	3.9	±0.1
100	±1	3	9	17	50	20	±2	3.7	±0.1
100	±1	5	11	21	47	16	±2	3.6	±0.1
100	±1	5	10	20	47	18	±4	3.6	±0.1
100	±1	5	12	21	47	15	±2	3.5	±0.1
99	±1	2	8	15	52	24	±2	3.9	±0.1
100	±1	2	9	17	51	21	±2	3.8	±0.1
99	±1	1	5	9	53	32	±3	4.1	±0.1
99	±1	2	6	10	52	30	±2	4.0	±0.1
100	±1	2	8	10	55	25	±5	3.9	±0.1
99	±1	3	9	14	50	25	±4	3.9	±0.1
99	±1	1	5	8	52	34	±3	4.1	±0.1
								-	
99	±1	3	9	17	50	21	±1	3.8	±0.1
100	±1	2	5	9	50	34	±3	4.1	±0.1
99	±1	2	6	10	49	33	±4	4.1	±0.1
100	±1	1	3	8	51	36	±4	4.2	±0.1
100	±1	2	4	13	51	30	±4	4.0	±0.1
99	±1	1	6	14	53	25	±3	3.9	±0.1
100	±1	2	7	15	52	24	±2	3.9	±0.1
100	±1	4	11	17	48	20	±2	3.7	±0.1
100	±1	3	11	19	50	17	±4	3.7	±0.1
100	±1	3	9	16	51	22	±2	3.8	±0.1
100	±1	4	13	19	46	18	±3	3.6	±0.1
100	±1	4	12	20	47	16	±3	3.6	±0.1
100	±1	4	13	20	47	17	±3	3.6	±0.1
100	±1	3	8	17	50	21	±5	3.8	±0.1
100	±1	3	9	16	50	23	±2	3.8	±0.1
99	±1	3	9	18	50	20	±2	3.8	±0.1
99	±1	3	9	18	51	19	±2	3.7	±0.1
	±1	3		16	49	23	±3	3.8	±0.1
	99 99 100 99 100 100 100 100 100 100 100	99 ±1 99 ±1 100 ±1 99 ±1 100 ±1	Responding 1 99 ±1 3 99 ±1 3 99 ±1 4 99 ±1 1 100 ±1 5 100 ±1 1 100 ±1 1 100 ±1 5 100 ±1 5 100 ±1 5 100 ±1 5 99 ±1 2 99 ±1 2 99 ±1 2 99 ±1 3 100 ±1 2 99 ±1 1 100 ±1 2 99 ±1 1 100 ±1 2 99 ±1 1 100 ±1 4 100 ±1 4 100 ±1 3 100 ±1 3	Responding 1 2 99 ±1 3 9 99 ±1 3 10 99 ±1 4 10 99 ±1 1 7 100 ±1 5 12 100 ±1 1 6 100 ±1 1 6 100 ±1 2 5 100 ±1 5 11 100 ±1 5 10 100 ±1 5 12 99 ±1 2 8 100 ±1 2 9 99 ±1 1 5 99 ±1 2 8 99 ±1 3 9 99 ±1 3 9 99 ±1 3 9 99 ±1 3 9 100 ±1 2 7	Responding 1 2 3 99 ±1 3 9 16 99 ±1 3 9 16 100 ±1 3 10 18 99 ±1 4 10 18 99 ±1 1 7 13 100 ±1 5 12 19 100 ±1 1 6 12 100 ±1 1 6 12 100 ±1 1 6 13 100 ±1 5 11 21 100 ±1 5 10 20 100 ±1 5 10 20 100 ±1 5 12 21 99 ±1 2 8 15 100 ±1 2 9 17 99 ±1 3 9 14 99 ±1	Responding 1 2 3 4 99 ±1 3 9 16 50 99 ±1 3 9 16 50 100 ±1 3 10 18 48 99 ±1 4 10 18 49 99 ±1 1 7 13 54 100 ±1 5 12 19 45 100 ±1 1 6 12 54 100 ±1 1 6 13 53 100 ±1 2 5 17 54 The stript of the stript	Responding 1 2 3 4 5 99 ±1 3 9 16 50 22 99 ±1 3 9 16 50 22 100 ±1 3 10 18 48 20 99 ±1 4 10 18 49 19 99 ±1 1 7 13 54 26 100 ±1 5 12 19 45 19 100 ±1 1 6 12 54 27 100 ±1 1 6 13 53 27 100 ±1 2 5 17 54 22 The stript of the stri	Responding	Responding

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

16. Overall, how satisfied are you with the military way of life?

	Perc	ent		P	ercentaç	jes		Max Average Satisfaction		
	Respor	nding	1	2	3	4	5	ME	AVE	erage Satisfaction
FEMALES										
Total	100	±1	3	9	18	49	20	±1	3.7	±0.1
Total DoD	100	±1	3	9	18	49	20	±1	3.7	±0.1
ARNG	100	±1	4	11	20	48	17	±2	3.7	±0.1
USAR	100	±1	5	12	21	47	15	±2	3.5	±0.1
USNR	99	±1	2	7	14	52	25	±3	3.9	±0.1
USMCR	99	±1	6	11	18	44	22	±5	3.7	±0.2
ANG	100	±1	2	6	13	53	26	±3	4.0	±0.1
USAFR	99	±1	1	5	15	51	27	±3	4.0	±0.1
USCGR	100	±1	2	6	17	55	21	±5	3.9	±0.1
Enlisted	100	±1	4	10	19	49	19	±2	3.7	±0.1
E1 – E4	100	±1	5	11	24	46	14	±2	3.5	±0.1
E5 – E9	99	±1	2	8	15	51	24	±2	3.9	±0.1
Officers	100	±1	2	8	12	53	25	±3	3.9	±0.1
01 – 03	100	±1	3	11	16	51	18	±4	3.7	±0.1
04 – 06	99	±1	1	5	9	54	31	±3	4.1	±0.1
Reserve Unit	100	±1	3	10	19	49	18	±1	3.7	±0.1
AGR/TAR/AR	99	±1	2	5	10	50	32	±3	4.1	±0.1
IMA	100	±1	1	4	13	49	32	±5	4.1	±0.1
Military Technician	100	±1	2	7	13	53	25	±4	3.9	±0.1
Non-Hispanic White	100	±1	3	9	16	50	22	±2	3.8	±0.1
Total Minority	99	±1	4	10	21	48	17	±2	3.6	±0.1
MALES										
Total	99	±1	3	9	16	50	22	±2	3.8	±0.1
Total DoD	99	±1	3	9	16	50	22	±2	3.8	±0.1
ARNG	99	±1	3	10	17	48	21	±2	3.7	±0.1
USAR	99	±1	4	9	17	50	20	±3	3.7	±0.1
USNR	99	±1	1	7	13	54	26	±3	4.0	±0.1
USMCR	100	±1	5	12	19	45	18	±5	3.6	±0.1
ANG	100	±1	1	6	12	54	28	±3	4.0	±0.1
USAFR	100	±1	1	6	13	54	27	±4	4.0	±0.1
USCGR	99	±1	3	5	17	54	22	±5	3.9	±0.1
Enlisted	100	±1	3	9	17	50	21	±2	3.8	±0.1
E1 – E4	100	±1	5	11	20	47	16	±3	3.6	±0.1
E5 – E9	99	±1	2	8	15	52	24	±2	3.9	±0.1
Officers	99	±1	1	6	10	52	31	±3	4.0	±0.1
01 – 03	99	±1	2	8	13	50	26	±5	3.9	±0.1
04 – 06	99	±1	1	5	7	52	35	±3	4.2	±0.1
Reserve Unit	99	±1	3	9	16	50	21	±2	3.8	±0.1
AGR/TAR/AR	100	±1	2	4	9	50	35	±4	4.1	±0.1
IMA	100	±1	2	4	13	51	30	±5	4.0	±0.1
Military Technician	99	±1	1	6	14	53	25	±3	3.9	±0.1
Non-Hispanic White	100	±1	3	9	16	50	23	±2	3.8	±0.1
Total Minority	99	±1	3	8	16	51	21	±2	3.8	±0.1
. Star minority	,,	<u> - </u>		U			20D ana 5	L		TUCCOD automoriae

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?

a. I feel like "part of the family" in my Reserve component.

1. Strongly disagree

4. Agree

Disagree

5. Strongly agree

3. Neither agree nor disagree

	Perc	ent		P	ercentaç	jes		Max	Average Agreement		
	Respoi		1	2	3	4	5	ME	AV	erage Agreeme	nt
OVERALL AND COMPONENT							•				
Total	100	±1	6	12	20	44	18	±1	3.6	±0.1	
Total DoD	100	±1	6	12	20	44	18	±1	3.6	±0.1	
ARNG	100	±1	6	12	19	45	18	±2	3.6	±0.1	
USAR	100	±1	7	14	23	41	15	±2	3.4	±0.1	
USNR	100	±1	3	9	22	47	19	±3	3.7	±0.1	
USMCR	100	±1	7	10	19	44	20	±5	3.6	±0.1	
ANG	100	±1	4	11	19	44	22	±3	3.7	±0.1	
USAFR	100	±1	5	11	19	43	21	±3	3.6	±0.1	
USCGR	100	±1	6	14	23	42	16	±4	3.5	±0.1	
PAYGRADE											
Enlisted	100	±1	6	12	20	44	18	±1	3.5	±0.1	
E1 – E4	100	±1	8	12	20	43	17	±2	3.5	±0.1	
E1 – E3	99	±1	7	9	22	43	18	±4	3.6	±0.1	
E4	100	±1	8	13	20	42	17	±2	3.5	±0.1	
E5 – E9	100	±1	5	12	20	44	18	±2	3.6	±0.1	
E5 – E6	100	±1	6	13	21	43	17	±2	3.5	±0.1	
E7 – E9	100	±1	4	10	18	46	22	±3	3.7	±0.1	
Officers	100	±1	4	11	19	46	21	±2	3.7	±0.1	
W1 – W5	100	±1	4	13	19	45	19	±5	3.6	±0.2	
01 – 03	100	±1	4	13	21	44	18	±4	3.6	±0.1	
O4 – O6	100	±1	3	10	17	47	23	±3	3.8	±0.1	
RESERVE PROGRAM											
Reserve Unit	100	±1	6	12	20	44	18	±1	3.6	±0.1	
AGR/TAR/AR	99	±1	5	10	23	44	17	±3	3.6	±0.1	
Title 10	99	±1	6	11	27	41	14	±4	3.5	±0.1	
Title 32	100	±1	4	10	21	46	19	±4	3.7	±0.1	
IMA	99	±1	5	13	23	39	20	±4	3.6	±0.1	
Military Technician	100	±1	5	12	20	45	18	±3	3.6	±0.1	
ACTIVATION											
Not Activated Past 24 Months	100	±1	5	11	20	45	19	±2	3.6	±0.1	
Activated Past 24 Months	100	±1	7	14	20	42	17	±2	3.5	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	5	12	22	44	18	±4	3.6	±0.1	
Employed Full-time	100	±1	6	12	19	44	18	±2	3.6	±0.1	
Student Part-time	100	±1	7	15	21	41	16	±3	3.4	±0.1	
Student Full-time	100	±1	7	13	21	43	16	±3	3.5	±0.1	
Both Employed and Student	100	±1	7	14	21	41	16	±3	3.4	±0.1	
Not Employed and Not Student	100	±1	7	9	23	42	20	±5	3.6	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	5	11	19	45	19	±2	3.6	±0.1	
Total Minority	100	±1	7	13	21	42	17	±2	3.5	±0.1	
Non-Hispanic Black	99	±1	8	14	22	41	15	±2	3.4	±0.1	
Hispanic	100	±1	7	12	21	43	18	±3	3.5	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component? a. I feel like "part of the family" in my Reserve component.

	Perc	ent		P	ercentag	jes		Max	Δ.,		
	Respor	nding	1	2	3	4	5	ME	AV	rerage Agreement	
FEMALES					•						
Total	99	±1	7	13	20	41	19	±1	3.5	±0.1	
Total DoD	99	±1	7	13	20	41	19	±1	3.5	±0.1	
ARNG	99	±1	8	12	19	40	21	±2	3.5	±0.1	
USAR	99	±1	9	15	21	40	14	±2	3.4	±0.1	
USNR	99	±1	4	13	20	44	19	±3	3.6	±0.1	
USMCR	99	±1	10	12	22	38	18	±5	3.4	±0.2	
ANG	100	±1	5	13	17	42	24	±3	3.7	±0.1	
USAFR	99	±1	6	13	18	42	20	±3	3.6	±0.1	
USCGR	100	±1	7	14	19	45	14	±5	3.5	±0.1	
Enlisted	99	±1	8	13	20	40	19	±1	3.5	±0.1	
E1 – E4	100	±1	8	13	20	40	19	±2	3.5	±0.1	
E5 – E9	99	±1	7	14	20	41	18	±2	3.5	±0.1	
Officers	99	±1	5	13	19	43	19	±3	3.6	±0.1	
01 – 03	99	±1	7	16	20	41	16	±4	3.5	±0.1	
O4 – O6	99	±1	4	12	18	45	22	±3	3.7	±0.1	
Reserve Unit	100	±1	7	13	19	41	19	±1	3.5	±0.1	
AGR/TAR/AR	99	±1	7	12	21	40	19	±3	3.5	±0.1	
IMA	98	±2	5	15	23	39	19	±5	3.5	±0.1	
Military Technician	100	±1	7	13	19	40	21	±4	3.6	±0.1	
Non-Hispanic White	99	±1	6	12	18	42	22	±2	3.6	±0.1	
Total Minority	99	±1	9	15	22	39	15	±2	3.4	±0.1	
MALES											
Total	100	±1	5	12	20	44	18	±2	3.6	±0.1	
Total DoD	100	±1	6	12	20	44	18	±2	3.6	±0.1	
ARNG	100	±1	6	12	19	45	18	±2	3.6	±0.1	
USAR	100	±1	7	14	23	42	15	±3	3.4	±0.1	
USNR	100	±1	2	9	22	48	19	±3	3.7	±0.1	
USMCR	100	±1	7	10	19	44	20	±5	3.6	±0.2	
ANG	100	±1	4	11	19	45	21	±3	3.7	±0.1	
USAFR	100	±1	5	11	19	44	22	±4	3.7	±0.1	
USCGR	100	±1	5	14	23	42	16	±5	3.5	±0.1	
Enlisted	100	±1	6	12	20	44	18	±2	3.6	±0.1	
E1 – E4	100	±1	7	12	20	43	17	±3	3.5	±0.1	
E5 – E9	100	±1	5	12	20	45	18	±2	3.6	±0.1	
Officers	100	±1	3	11	19	46	21	±3	3.7	±0.1	
01 – 03	100	±1	3	12	22	45	18	±5	3.6	±0.1	
04 – 06	100	±1	3	9	17	47	23	±3	3.8	±0.1	
Reserve Unit	100	±1	6	12	20	45	18	±2	3.6	±0.1	
AGR/TAR/AR	100	±1	5	10	24	45	16	±4	3.6	±0.1	
IMA	100	±1	6	12	23	39	20	±5	3.6	±0.2	
Military Technician	100	±1	4	12	21	46	17	±3	3.6	±0.1	
Non-Hispanic White	100	±1	5	11	20	45	19	±2	3.6	±0.1	
Total Minority	100	±1	7	12	21	43	17	±2	3.5	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?

b. My Reserve component has a great deal of personal meaning to me.

1. Strongly disagree

Disagree

3. Neither agree nor disagree

1. Strongly disagre 4. Agree				oisagree Strongly a	agree		3. Neitner agree nor disagree				
3	Perc	ent			ercentag			Max			
	Respoi		1	2	3	4	5	ME	Av	erage Agr	reement
OVERALL AND COMPONENT									•		
Total	99	±1	5	11	23	42	20	±1	3.6	±0.1	
Total DoD	99	±1	5	11	23	42	20	±1	3.6	±0.1	
ARNG	99	±1	5	11	22	43	19	±2	3.6	±0.1	
USAR	99	±1	7	12	26	40	16	±2	3.5	±0.1	
USNR	99	±1	2	10	23	44	21	±3	3.7	±0.1	
USMCR	99	±1	7	12	23	36	22	±5	3.5	±0.1	
ANG	100	±1	3	8	21	45	24	±3	3.8	±0.1	
USAFR	100	±1	3	10	22	43	23	±3	3.7	±0.1	
USCGR	100	±1	3	9	29	39	20	±4	3.6	±0.1	
PAYGRADE											
Enlisted	99	±1	5	11	24	42	18	±1	3.6	±0.1	
E1 – E4	99	±1	7	13	27	38	15	±2	3.4	±0.1	
E1 – E3	99	±1	6	11	29	38	16	±3	3.5	±0.1	
E4	99	±1	7	14	26	38	15	±2	3.4	±0.1	
E5 – E9	99	±1	4	10	21	45	20	±2	3.7	±0.1	
E5 – E6	99	±1	4	11	23	44	17	±2	3.6	±0.1	
E7 – E9	99	±1	3	6	18	46	27	±3	3.9	±0.1	
Officers	99	±1	2	8	18	44	28	±2	3.9	±0.1	
W1 – W5	100	±1	2	8	24	41	25	±5	3.8	±0.2	
01 – 03	99	±1	3	9	20	45	23	±4	3.8	±0.1	
04 – 06	99	±1	2	7	17	43	31	±3	3.9	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	5	11	23	42	19	±1	3.6	±0.1	
AGR/TAR/AR	99	±1	3	8	22	45	22	±3	3.7	±0.1	
Title 10	98	±1	5	9	27	43	17	±4	3.6	±0.1	
Title 32	99	±1	2	6	17	47	28	±4	3.9	±0.1	
IMA	99	±1	4	10	26	39	21	±4	3.6	±0.1	
Military Technician	100	±1	3	8	23	46	21	±3	3.7	±0.1	
ACTIVATION											
Not Activated Past 24 Months	100	±1	4	9	23	44	20	±2	3.7	±0.1	
Activated Past 24 Months	99	±1	6	12	23	40	18	±2	3.5	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	4	12	28	39	16	±4	3.5	±0.1	
Employed Full-time	100	±1	5	10	22	43	20	±2	3.6	±0.1	
Student Part-time	100	±1	6	12	23	43	17	±3	3.5	±0.1	
Student Full-time	100	±1	6	15	27	38	14	±3	3.4	±0.1	
Both Employed and Student	99	±1	6	14	24	40	15	±3	3.4	±0.1	
Not Employed and Not Student	100	±1	5	10	24	41	20	±5	3.6	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	4	10	22	42	21	±2	3.7	±0.1	
Total Minority	99	±1	6	11	25	42	17	±2	3.5	±0.1	
Non-Hispanic Black	99	±1	6	12	25	42	15	±2	3.5	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

24

10

99

±1

6

Hispanic

88 DMDC

42

18

 ± 3

3.6

 ± 0.1

17. How much do you agree or disagree with the following statements about working for your Reserve component?b. My Reserve component has a great deal of personal meaning to me.

	Perc		<u> </u>					Max	erage Agreement	
	Respor	nding	1	2	3	4	5	ME	AV	erage Agreement
FEMALES										
Total	99	±1	6	11	24	40	19	±1	3.5	±0.1
Total DoD	99	±1	6	11	24	40	19	±1	3.5	±0.1
ARNG	99	±1	6	11	24	40	19	±2	3.6	±0.1
USAR	99	±1	8	14	26	38	14	±2	3.4	±0.1
USNR	99	±1	3	10	24	42	21	±3	3.7	±0.1
USMCR	99	±1	11	13	29	29	18	±5	3.3	±0.2
ANG	99	±1	3	9	21	43	24	±3	3.8	±0.1
USAFR	99	±1	5	10	23	40	23	±3	3.7	±0.1
USCGR	100	±1	4	10	30	39	16	±5	3.5	±0.1
Enlisted	99	±1	6	12	25	39	18	±1	3.5	±0.1
E1 – E4	99	±1	7	13	28	36	16	±2	3.4	±0.1
E5 – E9	99	±1	5	11	22	42	19	±2	3.6	±0.1
Officers	99	±1	3	9	21	43	23	±3	3.7	±0.1
01 – 03	99	±1	4	12	24	41	18	±4	3.6	±0.1
O4 – O6	99	±1	3	7	18	44	28	±3	3.9	±0.1
Reserve Unit	99	±1	6	12	24	40	18	±1	3.5	±0.1
AGR/TAR/AR	98	±1	4	9	23	42	21	±3	3.7	±0.1
IMA	98	±2	3	14	28	37	18	±5	3.5	±0.1
Military Technician	99	±1	4	9	23	42	23	±4	3.7	±0.1
Non-Hispanic White	99	±1	5	10	21	42	22	±2	3.7	±0.1
Total Minority	99	±1	7	13	28	38	14	±2	3.4	±0.1
MALES										
Total	99	±1	5	10	23	43	20	±2	3.6	±0.1
Total DoD	99	±1	5	10	23	43	20	±2	3.6	±0.1
ARNG	99	±1	5	11	22	43	19	±2	3.6	±0.1
USAR	99	±1	6	11	26	40	17	±3	3.5	±0.1
USNR	100	±1	2	9	23	45	21	±3	3.7	±0.1
USMCR	99	±1	6	12	23	36	22	±5	3.6	±0.2
ANG	100	±1	3	8	21	45	24	±3	3.8	±0.1
USAFR	100	±1	3	9	21	44	23	±4	3.7	±0.1
USCGR	100	±1	3	9	29	39	20	±4	3.6	±0.1
Enlisted	99	±1	5	11	23	43	18	±2	3.6	±0.1
E1 – E4	99	±1	7	13	27	39	15	±3	3.4	±0.1
E5 – E9	99	±1	4	9	21	45	20	±2	3.7	±0.1
Officers	99	±1	2	8	18	44	29	±3	3.9	±0.1
01 – 03	99	±1	3	8	19	46	24	±5	3.8	±0.1
O4 – O6	99	±1	1	7	17	43	32	±3	4.0	±0.1
Reserve Unit	99	±1	5	11	23	43	19	±2	3.6	±0.1
AGR/TAR/AR	99	±1	3	7	22	46	22	±4	3.8	±0.1
IMA	100	±1	4	9	26	39	22	±5	3.7	±0.1
Military Technician	100	±1	3	8	23	46	20	±3	3.7	±0.1
Non-Hispanic White	99	±1	4	10	22	43	21	±2	3.7	±0.1
Total Minority	99	±1	6	10	24	43	17	±2	3.6	±0.1
		-					CD are		anlı in Tatal an	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?

It would be too costly for me to leave my Reserve component in the near future.

1. Strongly disagree

2. Disagree

3. Neither agree nor disagree

4. Agree

Hispanic

4. Agree	:E				Strongly a				ა. 1	veitrier agi	ree nor uisagree
J	Perc	ent			ercentag			Max			
	Respoi		1	2	3	4	5	ME	A۱	erage Ag	reement
OVERALL AND COMPONENT				•	•	•					
Total	99	±1	17	22	28	22	11	±1	2.9	±0.1	
Total DoD	99	±1	17	22	28	22	11	±1	2.9	±0.1	
ARNG	99	±1	18	22	26	23	11	±2	2.9	±0.1	
USAR	99	±1	20	25	29	17	8	±2	2.7	±0.1	
USNR	99	±1	13	21	35	22	9	±3	2.9	±0.1	
USMCR	99	±1	25	27	28	14	6	±4	2.5	±0.1	
ANG	100	±1	9	17	27	29	18	±2	3.3	±0.1	
USAFR	100	±1	13	22	30	22	13	±3	3.0	±0.1	
USCGR	100	±1	16	26	33	19	6	±4	2.7	±0.1	
PAYGRADE									_		
Enlisted	99	±1	17	22	29	22	11	±1	2.9	±0.1	
E1 – E4	99	±1	21	23	28	20	9	±2	2.7	±0.1	
E1 – E3	99	±1	17	20	31	22	10	±3	2.9	±0.1	
E4	100	±1	23	24	26	19	8	±2	2.7	±0.1	
E5 – E9	99	±1	14	21	29	23	12	±2	3.0	±0.1	
E5 – E6	99	±1	16	22	29	21	11	±2	2.9	±0.1	
E7 – E9	99	±1	9	18	30	26	16	±2	3.2	±0.1	
Officers	100	±1	14	23	27	23	13	±2	3.0	±0.1	
W1 – W5	100	±1	11	20	32	25	13	±5	3.1	±0.2	
01 – 03	100	±1	19	26	25	18	12	±3	2.8	±0.1	
04 – 06	99	±1	12	22	28	25	14	±2	3.1	±0.1	
RESERVE PROGRAM	_				,	,					
Reserve Unit	99	±1	18	23	28	21	10	±1	2.8	±0.1	
AGR/TAR/AR	99	±1	6	12	28	32	21	±3	3.5	±0.1	
Title 10	99	±1	7	13	34	31	15	±4	3.3	±0.1	
Title 32	99	±1	4	9	23	34	29	±4	3.7	±0.1	
IMA	99	±1	17	26	30	18	10	±4	2.8	±0.1	
Military Technician	100	±1	6	13	25	33	23	±3	3.5	±0.1	
ACTIVATION						1	1				
Not Activated Past 24 Months	100	±1	14	21	30	23	12	±2	3.0	±0.1	
Activated Past 24 Months	100	±1	20	23	27	20	10	±2	2.8	±0.1	
EMPLOYMENT/STUDENT	100		47	00	00	00	0	0	0.0	0.1	
Employed Part-time	100	±1	17	23	29	22	9	±3	2.8	±0.1	
Employed Full-time	100	±1	18	23	28	20	10	±2	2.8	±0.1	
Student Part-time	100	±1	20	24	30	18	7	±3	2.7	±0.1	
Student Full-time	100	±1	20	24	27	21	8	±3	2.7	±0.1	
Both Employed and Student	100	±1	21	24	28	19	8	±2	2.7	±0.1	
Not Employed and Not Student	100	±1	14	20	30	22	14	±4	3.0	±0.2	
RACE/ETHNICITY	100	. 1	1/	21	20	22	10	. 2	2.0	.01	
Non-Hispanic White	100	±1	16	21	28	23	12	±2	2.9	±0.1	
Total Minority	99	±1	18	24	30	20	9	±2	2.8	±0.1	
Non-Hispanic Black	99	±1	18	26	30	19	7	±2	2.7	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

29

10

 ± 0.1

23

16

17. How much do you agree or disagree with the following statements about working for your Reserve component?c. It would be too costly for me to leave my Reserve component in the near future.

	Perc	ent		Pe	ercentag	jes		Max	۸.,	^	
	Respor	nding	1	2	3	4	5	ME	AV	erage Agre	eement
FEMALES					•		•				
Total	99	±1	15	24	30	20	11	±1	2.9	±0.1	
Total DoD	99	±1	15	24	30	20	11	±1	2.9	±0.1	
ARNG	99	±1	16	23	28	21	12	±2	2.9	±0.1	
USAR	99	±1	19	25	31	18	7	±2	2.7	±0.1	
USNR	98	±1	12	24	33	20	10	±3	2.9	±0.1	
USMCR	99	±1	24	30	24	15	7	±5	2.5	±0.2	
ANG	99	±1	10	19	26	27	19	±3	3.3	±0.1	
USAFR	99	±1	13	24	31	19	13	±3	3.0	±0.1	
USCGR	100	±1	14	22	34	21	9	±5	2.9	±0.1	
Enlisted	99	±1	16	23	30	20	11	±1	2.9	±0.1	
E1 – E4	99	±1	18	25	32	17	8	±2	2.7	±0.1	
E5 – E9	99	±1	13	22	28	23	14	±2	3.0	±0.1	
Officers	99	±1	14	25	28	21	12	±2	2.9	±0.1	
01 – 03	99	±1	19	28	28	16	8	±4	2.7	±0.1	
04 – 06	99	±1	11	23	27	25	14	±3	3.1	±0.1	
Reserve Unit	99	±1	16	25	30	19	10	±1	2.8	±0.1	
AGR/TAR/AR	98	±1	6	13	28	30	23	±3	3.5	±0.1	
IMA	98	±2	16	28	30	16	9	±4	2.7	±0.1	
Military Technician	99	±1	7	14	24	32	23	±4	3.5	±0.1	
Non-Hispanic White	99	±1	13	22	29	23	14	±2	3.0	±0.1	
Total Minority	99	±1	18	26	31	18	8	±2	2.7	±0.1	
MALES											
Total	99	±1	17	22	28	22	11	±1	2.9	±0.1	
Total DoD	99	±1	17	22	28	22	11	±1	2.9	±0.1	
ARNG	99	±1	18	21	26	23	11	±2	2.9	±0.1	
USAR	99	±1	21	25	29	17	9	±2	2.7	±0.1	
USNR	100	±1	13	20	35	22	9	±3	2.9	±0.1	
USMCR	99	±1	25	27	28	14	5	±5	2.5	±0.2	
ANG	100	±1	9	17	27	29	18	±3	3.3	±0.1	
USAFR	100	±1	13	21	30	22	13	±3	3.0	±0.1	
USCGR	100	±1	16	27	33	19	5	±4	2.7	±0.1	
Enlisted	99	±1	17	22	28	22	11	±2	2.9	±0.1	
E1 – E4	99	±1	22	22	27	21	9	±2	2.7	±0.1	
E5 – E9	99	±1	14	21	29	23	12	±2	3.0	±0.1	
Officers	100	±1	14	23	27	23	13	±2	3.0	±0.1	
01 – 03	100	±1	19	26	24	18	13	±4	2.8	±0.2	
04 – 06	100	±1	12	21	28	25	14	±3	3.1	±0.1	
Reserve Unit	100	±1	18	23	28	21	10	±2	2.8	±0.1	
AGR/TAR/AR	99	±1	6	11	28	33	21	±3	3.5	±0.1	
IMA	99	±1	17	25	30	18	10	±5	2.8	±0.2	
Military Technician	100	±1	5	13	25	34	23	±3	3.6	±0.1	
Non-Hispanic White	100	±1	17	21	27	23	12	±2	2.9	±0.1	
Total Minority	99	±1	18	24	29	21	9	±2	2.8	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?

d. I am afraid of what might happen if I quit my Reserve component without having another job lined up.

1. Strongly disagree

2. Disagree

3. Neither agree nor disagree

4. Agree

5. Strongly agree

	Perc				ercentac	ercentages Max			X Average Agreement		
	Respo		1	2	3	4	5	ME	Av	erage Agr	eement
OVERALL AND COMPONENT					<u> </u>						
Total	99	±1	26	25	26	14	9	±1	2.6	±0.1	
Total DoD	99	±1	26	25	26	14	9	±1	2.6	±0.1	
ARNG	99	±1	26	24	25	15	9	±2	2.6	±0.1	
USAR	99	±1	30	27	24	12	6	±2	2.4	±0.1	
USNR	99	±1	23	27	30	14	6	±3	2.5	±0.1	
USMCR	100	±1	37	26	25	7	6	±5	2.2	±0.1	
ANG	100	±1	17	22	26	20	15	±2	2.9	±0.1	
USAFR	100	±1	24	25	27	14	10	±3	2.6	±0.1	
USCGR	100	±1	29	32	26	8	5	±4	2.3	±0.1	
PAYGRADE											
Enlisted	99	±1	25	24	26	15	9	±1	2.6	±0.1	
E1 – E4	99	±1	28	24	26	15	7	±2	2.5	±0.1	
E1 – E3	99	±1	23	21	31	16	9	±3	2.7	±0.1	
E4	100	±1	31	26	23	14	6	±2	2.4	±0.1	
E5 – E9	99	±1	23	25	27	15	10	±2	2.6	±0.1	
E5 – E6	99	±1	26	25	26	13	9	±2	2.5	±0.1	
E7 – E9	99	±1	18	23	28	18	14	±2	2.9	±0.1	
Officers	100	±1	28	28	23	13	8	±2	2.5	±0.1	
W1 – W5	100	±1	22	25	27	16	10	±5	2.7	±0.2	
01 – 03	100	±1	34	27	22	10	7	±4	2.3	±0.1	
04 – 06	100	±1	25	29	23	14	9	±3	2.5	±0.1	
RESERVE PROGRAM								_		_	_
Reserve Unit	100	±1	27	26	26	13	8	±1	2.5	±0.1	
AGR/TAR/AR	99	±1	8	13	26	29	24	±3	3.5	±0.1	
Title 10	98	±1	8	14	30	29	20	±4	3.4	±0.1	
Title 32	100	±1	7	12	22	29	31	±3	3.7	±0.1	
IMA	99	±1	30	27	26	11	6	±4	2.4	±0.1	
Military Technician	100	±1	8	17	26	27	22	±3	3.4	±0.1	
ACTIVATION											
Not Activated Past 24 Months	100	±1	23	25	27	16	9	±2	2.6	±0.1	
Activated Past 24 Months	100	±1	30	25	24	13	8	±2	2.4	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	23	28	28	14	6	±3	2.5	±0.1	
Employed Full-time	100	±1	30	27	25	11	6	±2	2.4	±0.1	
Student Part-time	100	±1	31	27	26	10	6	±3	2.3	±0.1	
Student Full-time	100	±1	29	26	25	14	6	±3	2.4	±0.1	
Both Employed and Student	100	±1	31	28	24	11	5	±3	2.3	±0.1	
Not Employed and Not Student	100	±1	19	21	27	19	15	±4	2.9	±0.2	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	25	25	26	15	9	±2	2.6	±0.1	
Total Minority	99	±1	27	25	26	14	8	±2	2.5	±0.1	
Non-Hispanic Black	99	±1	26	27	26	14	7	±2	2.5	±0.1	
Hispanic	99	±1	25	25	25	15	9	±3	2.6	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?d. I am afraid of what might happen if I quit my Reserve component without having another job lined up.

	Perc							Max	۸۰	erage Agreement	
	Respor	nding	1	2	3	4	5	ME	AV	erage Agreement	
FEMALES											
Total	99	±1	25	26	25	14	10	±1	2.6	±0.1	
Total DoD	99	±1	25	26	25	14	10	±1	2.6	±0.1	
ARNG	99	±1	25	25	25	15	11	±2	2.6	±0.1	
USAR	99	±1	29	27	25	13	6	±2	2.4	±0.1	
USNR	98	±1	23	28	29	13	7	±3	2.5	±0.1	
USMCR	99	±1	33	28	22	9	8	±5	2.3	±0.2	
ANG	100	±1	18	25	23	18	16	±3	2.9	±0.1	
USAFR	99	±1	24	27	24	14	11	±3	2.6	±0.1	
USCGR	99	±1	25	27	32	11	5	±5	2.4	±0.1	
Enlisted	99	±1	24	25	26	15	10	±1	2.6	±0.1	
E1 – E4	99	±1	25	27	27	13	7	±2	2.5	±0.1	
E5 – E9	99	±1	23	24	24	16	13	±2	2.7	±0.1	
Officers	99	±1	31	30	22	11	7	±2	2.3	±0.1	
01 – 03	99	±1	36	31	20	8	5	±4	2.2	±0.1	
O4 – O6	99	±1	29	29	23	12	7	±3	2.4	±0.1	
Reserve Unit	99	±1	27	27	25	13	8	±1	2.5	±0.1	
AGR/TAR/AR	98	±1	9	14	24	28	25	±3	3.5	±0.1	
IMA	98	±2	29	30	23	11	7	±4	2.4	±0.2	
Military Technician	100	±1	11	16	23	27	24	±4	3.4	±0.1	
Non-Hispanic White	99	±1	24	26	26	14	10	±2	2.6	±0.1	
Total Minority	99	±1	26	26	24	14	9	±2	2.5	±0.1	
MALES											
Total	100	±1	26	25	26	14	9	±1	2.5	±0.1	
Total DoD	100	±1	26	25	26	14	9	±1	2.6	±0.1	
ARNG	99	±1	26	24	25	15	9	±2	2.6	±0.1	
USAR	100	±1	31	27	24	12	6	±3	2.4	±0.1	
USNR	100	±1	23	27	31	14	6	±3	2.5	±0.1	
USMCR	100	±1	37	26	25	7	6	±5	2.2	±0.2	
ANG	100	±1	17	21	27	21	14	±3	3.0	±0.1	
USAFR	100	±1	24	25	28	14	10	±3	2.6	±0.1	
USCGR	100	±1	29	33	25	8	5	±4	2.3	±0.1	
Enlisted	100	±1	26	24	26	15	9	±2	2.6	±0.1	
E1 – E4	100	±1	29	23	26	15	7	±2	2.5	±0.1	
E5 – E9	100	±1	24	25	27	15	10	±2	2.6	±0.1	
Officers	100	±1	27	28	23	13	8	±2	2.5	±0.1	
01 - 03	100	±1	34	26	22	10	8	±4	2.3	±0.2	
04 - 06	100	±1	24	29	23	15	9	±3	2.6	±0.1	
Reserve Unit	100	±1	28	26	26	13	7	±2	2.5	±0.1	
AGR/TAR/AR	99	±1	8	12	26	29	24	±3	3.5	±0.1	
IMA	100	±1	30	26	27	12	5	±5	2.3	±0.2	
Military Technician	100	±1	7	17	27	27	22	±3	3.4	±0.1	
Non-Hispanic White	100	±1	26	25	26	15	9	±2	2.6	±0.1	
Total Minority	99	±1	27	25	26	14	8	±2	2.5	±0.1	
. Star mirrority	,,	- 1					U	- -	2.0	_0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?

e. Too much of my life would be interrupted if I decided to leave my Reserve component now.

1. Strongly disagree

2. Disagree

3. Neither agree nor disagree

4. Agree

5. Strongly agree

	Percent Responding 1			P	ercentaç	jes		Max		Average Agreement		
	Respoi	nding	1	2	3	4	5	ME	AVE	erage Agreement		
OVERALL AND COMPONENT								•				
Total	99	±1	27	28	23	14	8	±1	2.5	±0.1		
Total DoD	99	±1	27	27	23	14	8	±1	2.5	±0.1		
ARNG	99	±1	27	27	22	14	9	±2	2.5	±0.1		
USAR	99	±1	32	28	22	11	6	±2	2.3	±0.1		
USNR	99	±1	22	30	28	14	5	±3	2.5	±0.1		
USMCR	100	±1	38	30	21	6	4	±5	2.1	±0.1		
ANG	100	±1	17	24	24	21	14	±2	2.9	±0.1		
USAFR	100	±1	23	29	24	14	9	±3	2.6	±0.1		
USCGR	100	±1	29	33	26	9	4	±4	2.3	±0.1		
PAYGRADE												
Enlisted	99	±1	27	27	24	14	9	±1	2.5	±0.1		
E1 – E4	99	±1	30	27	23	13	7	±2	2.4	±0.1		
E1 – E3	99	±1	25	24	27	14	9	±3	2.6	±0.1		
E4	99	±1	33	28	21	12	6	±2	2.3	±0.1		
E5 – E9	99	±1	24	27	24	15	10	±2	2.6	±0.1		
E5 – E6	99	±1	27	27	23	13	9	±2	2.5	±0.1		
E7 – E9	99	±1	17	26	24	20	12	±2	2.8	±0.1		
Officers	100	±1	28	30	21	14	8	±2	2.4	±0.1		
W1 – W5	100	±1	22	28	25	16	9	±5	2.6	±0.2		
01 – 03	100	±1	34	31	17	11	6	±4	2.2	±0.1		
O4 – O6	100	±1	24	30	23	15	8	±3	2.5	±0.1		
RESERVE PROGRAM												
Reserve Unit	100	±1	28	29	23	13	7	±1	2.4	±0.1		
AGR/TAR/AR	99	±1	8	14	26	28	24	±3	3.5	±0.1		
Title 10	99	±1	8	16	30	27	19	±4	3.3	±0.1		
Title 32	99	±1	6	12	21	32	29	±3	3.6	±0.1		
IMA	99	±1	29	30	24	12	4	±4	2.3	±0.1		
Military Technician	100	±1	8	19	24	28	21	±3	3.3	±0.1		
ACTIVATION												
Not Activated Past 24 Months	100	±1	24	27	25	15	9	±2	2.6	±0.1		
Activated Past 24 Months	99	±1	31	28	21	13	8	±2	2.4	±0.1		
EMPLOYMENT/STUDENT												
Employed Part-time	100	±1	27	29	25	14	6	±4	2.4	±0.1		
Employed Full-time	100	±1	30	29	22	12	6	±2	2.3	±0.1		
Student Part-time	100	±1	32	29	23	11	5	±3	2.3	±0.1		
Student Full-time	100	±1	32	27	22	13	5	±3	2.3	±0.1		
Both Employed and Student	99	±1	34	29	21	11	5	±3	2.2	±0.1		
Not Employed and Not Student	100	±1	20	28	23	17	12	±4	2.7	±0.2		
RACE/ETHNICITY									•			
Non-Hispanic White	100	±1	26	27	23	15	9	±2	2.5	±0.1		
Total Minority	99	±1	28	29	23	13	7	±2	2.4	±0.1		
Non-Hispanic Black	99	±1	28	30	23	12	7	±2	2.4	±0.1		
Hispanic	99	±1	27	28	24	13	8	±3	2.5	±0.1		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component? e. Too much of my life would be interrupted if I decided to leave my Reserve component now.

	Perc						Max			
	Respor	nding	1	2	3	4	5	ME	AV	erage Agreement
FEMALES										
Total	99	±1	26	28	22	14	9	±1	2.5	±0.1
Total DoD	99	±1	26	28	22	14	9	±1	2.5	±0.1
ARNG	99	±1	26	27	21	15	11	±2	2.6	±0.1
USAR	99	±1	32	30	21	12	6	±2	2.3	±0.1
USNR	98	±1	24	30	25	13	8	±3	2.5	±0.1
USMCR	99	±1	39	28	19	7	7	±5	2.2	±0.2
ANG	100	±1	18	24	22	19	16	±2	2.9	±0.1
USAFR	99	±1	24	30	23	14	9	±3	2.6	±0.1
USCGR	99	±1	23	34	27	11	5	±5	2.4	±0.1
Enlisted	99	±1	26	28	22	15	10	±1	2.6	±0.1
E1 – E4	99	±1	28	29	23	13	7	±2	2.4	±0.1
E5 – E9	99	±1	23	26	22	17	13	±2	2.7	±0.1
Officers	99	±1	30	32	20	11	6	±2	2.3	±0.1
01 – 03	99	±1	36	34	18	8	4	±4	2.1	±0.1
04 – 06	99	±1	27	30	23	13	8	±3	2.4	±0.1
Reserve Unit	99	±1	28	29	22	13	8	±1	2.4	±0.1
AGR/TAR/AR	98	±1	9	15	23	28	26	±3	3.5	±0.1
IMA	98	±2	28	34	21	12	5	±4	2.3	±0.1
Military Technician	99	±1	11	19	21	27	24	±4	3.3	±0.1
Non-Hispanic White	99	±1	25	27	22	15	10	±2	2.6	±0.1
Total Minority	99	±1	28	30	21	13	8	±2	2.4	±0.1
MALES										
Total	100	±1	27	27	23	14	8	±1	2.5	±0.1
Total DoD	100	±1	27	27	23	14	8	±1	2.5	±0.1
ARNG	99	±1	28	27	22	14	9	±2	2.5	±0.1
USAR	99	±1	32	28	23	11	6	±3	2.3	±0.1
USNR	100	±1	22	31	28	14	5	±3	2.5	±0.1
USMCR	100	±1	38	30	21	6	4	±5	2.1	±0.1
ANG	100	±1	17	24	25	21	14	±3	2.9	±0.1
USAFR	100	±1	23	29	25	14	9	±3	2.6	±0.1
USCGR	100	±1	30	33	25	8	4	±4	2.2	±0.1
Enlisted	99	±1	27	27	24	14	8	±2	2.5	±0.1
E1 – E4	99	±1	31	26	24	13	7	±2	2.4	±0.1
E5 – E9	100	±1	24	27	24	15	10	±2	2.6	±0.1
Officers	100	±1	27	30	21	14	8	±2	2.5	±0.1
01 – 03	100	±1	34	30	17	12	7	±4	2.3	±0.2
04 – 06	100	±1	23	30	23	15	8	±3	2.5	±0.1
Reserve Unit	100	±1	29	28	23	13	7	±2	2.4	±0.1
AGR/TAR/AR	99	±1	8	13	27	29	23	±3	3.5	±0.1
IMA	100	±1	29	29	25	12	4	±5	2.3	±0.2
Military Technician	100	±1	8	20	24	28	20	±3	3.3	±0.1
Non-Hispanic White	100	±1	26	27	23	15	9	±2	2.5	±0.1
Total Minority	99	±1	28	28	24	13	7	±2	2.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?

f. I feel a strong sense of belonging to my Reserve component.

1. Strongly disagree

2. Disagree

3. Neither agree nor disagree

1. Strongly disagre 4. Agree	5. Strongly agree							3. IN	еше ауге	e nor disagree	
	Perc			Pe	ercentaç	jes		Max	Λνα	erage Agre	aamant
	Respor	nding	1	2	3	4	5	ME	Ave	rage Agre	cement
OVERALL AND COMPONENT											
Total	99	±1	7	12	23	39	19	±1	3.5	±0.1	
Total DoD	99	±1	7	12	23	39	19	±1	3.5	±0.1	
ARNG	99	±1	8	12	22	39	19	±2	3.5	±0.1	
USAR	99	±1	9	14	26	37	14	±2	3.3	±0.1	
USNR	99	±1	4	10	27	41	19	±3	3.6	±0.1	
USMCR	100	±1	8	11	26	35	20	±5	3.5	±0.1	
ANG	99	±1	4	9	21	44	23	±3	3.7	±0.1	
USAFR	100	±1	5	12	21	41	20	±3	3.6	±0.1	
USCGR	100	±1	6	11	28	39	17	±4	3.5	±0.1	
PAYGRADE											
Enlisted	99	±1	8	12	24	39	18	±1	3.5	±0.1	
E1 – E4	99	±1	10	13	27	35	15	±2	3.3	±0.1	
E1 – E3	99	±1	8	11	29	36	16	±3	3.4	±0.1	
E4	100	±1	11	14	25	35	15	±2	3.3	±0.1	
E5 – E9	99	±1	6	11	22	41	20	±2	3.6	±0.1	
E5 – E6	99	±1	7	12	24	40	17	±2	3.5	±0.1	
E7 – E9	99	±1	3	9	18	44	26	±3	3.8	±0.1	
Officers	99	±1	4	10	19	43	24	±2	3.7	±0.1	
W1 – W5	100	±1	4	12	23	41	20	±5	3.6	±0.1	
01 – 03	100	±1	5	12	20	42	21	±4	3.6	±0.1	
04 – 06	99	±1	3	9	18	44	26	±3	3.8	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	7	12	23	39	18	±1	3.5	±0.1	
AGR/TAR/AR	99	±1	4	9	23	41	23	±3	3.7	±0.1	
Title 10	99	±1	4	10	29	39	17	±4	3.5	±0.1	
Title 32	99	±1	3	8	16	43	30	±4	3.9	±0.1	
IMA	99	±1	6	13	26	38	17	±4	3.5	±0.1	
Military Technician	100	±1	4	10	22	41	22	±3	3.7	±0.1	
ACTIVATION											
Not Activated Past 24 Months	100	±1	6	11	23	41	19	±2	3.6	±0.1	
Activated Past 24 Months	99	±1	9	13	23	37	17	±2	3.4	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	6	14	25	40	15	±4	3.4	±0.1	
Employed Full-time	100	±1	7	12	23	39	19	±2	3.5	±0.1	
Student Part-time	100	±1	8	15	24	36	17	±3	3.4	±0.1	
Student Full-time	100	±1	10	14	25	38	13	±3	3.3	±0.1	
Both Employed and Student	99	±1	9	15	24	37	15	±3	3.3	±0.1	
Not Employed and Not Student	100	±1	8	11	25	38	18	±4	3.5	±0.1	
RACE/ETHNICITY					_						
Non-Hispanic White	99	±1	6	12	22	40	19	±2	3.6	±0.1	
Total Minority	99	±1	9	12	25	37	17	±2	3.4	±0.1	
Non-Hispanic Black	99	±1	9	12	26	38	14	±2	3.4	±0.1	
Hispanic	99	±1	7	12	24	36	20	±3	3.5	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component? f. I feel a strong sense of belonging to my Reserve component.

	Perc	ent		Pe	ercentaç	jes		Max	Δ.,	orogo Agro	om om t
	Respor	nding	1	2	3	4	5	ME	AV	erage Agre	ement
FEMALES											
Total	99	±1	9	12	25	36	18	±1	3.4	±0.1	
Total DoD	99	±1	9	12	25	36	18	±1	3.4	±0.1	
ARNG	99	±1	9	12	25	36	19	±2	3.4	±0.1	
USAR	99	±1	12	14	26	35	13	±2	3.2	±0.1	
USNR	98	±1	5	12	25	39	19	±3	3.6	±0.1	
USMCR	99	±1	12	14	29	30	16	±5	3.2	±0.2	
ANG	99	±1	6	10	22	39	24	±3	3.6	±0.1	
USAFR	99	±1	6	12	22	39	20	±3	3.5	±0.1	
USCGR	100	±1	6	14	28	35	17	±5	3.4	±0.1	
Enlisted	99	±1	9	13	25	36	17	±1	3.4	±0.1	
E1 – E4	99	±1	11	14	27	33	15	±2	3.3	±0.1	
E5 – E9	99	±1	8	12	23	38	19	±2	3.5	±0.1	
Officers	99	±1	6	11	22	40	21	±2	3.6	±0.1	
01 - 03	99	±1	9	13	24	38	16	±4	3.4	±0.1	
04 – 06	99	±1	4	9	21	42	24	±3	3.7	±0.1	
Reserve Unit	99	±1	9	12	25	36	17	±1	3.4	±0.1	
AGR/TAR/AR	98	±1	6	11	24	39	21	±3	3.6	±0.1	
IMA	98	±2	7	14	28	33	18	±4	3.4	±0.1	
Military Technician	99	±1	6	11	19	40	23	±4	3.6	±0.1	
Non-Hispanic White	99	±1	7	11	22	39	21	±2	3.5	±0.1	
Total Minority	99	±1	11	14	28	34	14	±2	3.3	±0.1	
MALES										_	
Total	99	±1	7	12	23	40	19	±2	3.5	±0.1	
Total DoD	99	±1	7	12	23	40	19	±2	3.5	±0.1	
ARNG	99	±1	8	12	21	40	19	±2	3.5	±0.1	
USAR	99	±1	8	14	26	38	15	±3	3.4	±0.1	
USNR	99	±1	4	9	27	41	19	±3	3.6	±0.1	
USMCR	100	±1	7	11	26	36	21	±5	3.5	±0.2	
ANG	99	±1	4	8	20	45	23	±3	3.8	±0.1	
USAFR	100	±1	5	12	21	41	21	±4	3.6	±0.1	
USCGR	100	±1	6	10	28	40	17	±4	3.5	±0.1	
Enlisted	99	±1	7	12	24	39	18	±2	3.5	±0.1	
E1 – E4	100	±1	10	13	26	36	15	±2	3.3	±0.1	
E5 – E9	99	±1	5	11	22	42	20	±2	3.6	±0.1	
Officers	100	±1	3	10	18	43	25	±3	3.8	±0.1	
01 – 03	100	±1	4	12	19	43	22	±5	3.7	±0.1	
04 - 06	99	±1	3	9	17	44	27	±3	3.8	±0.1	
Reserve Unit	99	±1	7	12	23	40	18	±2	3.5	±0.1	
AGR/TAR/AR	99	±1	4	8	23	42	23	±4	3.7	±0.1	
IMA	100	±1	5	13	25	40	16	±5	3.5	±0.1	
Military Technician	100	±1	4	10	23	41	22	±3	3.7	±0.1	
Non-Hispanic White	99	±1	6	12	22	41	19	±2	3.6	±0.1	
Total Minority	99	±1	8	12	24	38	18	±2	3.5	±0.1	
Note Percent responding are Res											

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?

I feel "emotionally attached" to my Reserve component.

1. Strongly disagree

2. Disagree

3. Neither agree nor disagree

o a origin alougino	2. D.oag. 00
Agree	Strongly agree

	Perc			Pe	ercentaç	ges		Max	۸۷	erage Agre	oomont
	Respoi	nding	1	2	3	4	5	ME	AV	erage Agre	eemem
OVERALL AND COMPONENT											
Total	99	±1	10	16	30	30	14	±1	3.2	±0.1	
Total DoD	99	±1	10	16	29	30	14	±1	3.2	±0.1	
ARNG	99	±1	11	16	28	30	14	±2	3.2	±0.1	
USAR	99	±1	14	18	30	28	10	±2	3.0	±0.1	
USNR	99	±1	7	17	35	29	12	±3	3.2	±0.1	
USMCR	99	±1	13	17	27	27	16	±4	3.2	±0.2	
ANG	99	±1	6	14	28	35	18	±3	3.4	±0.1	
USAFR	99	±1	8	16	31	30	15	±3	3.3	±0.1	
USCGR	100	±1	8	17	36	28	11	±4	3.2	±0.1	
PAYGRADE											
Enlisted	99	±1	11	17	30	29	13	±1	3.2	±0.1	
E1 – E4	99	±1	15	18	32	25	11	±2	3.0	±0.1	
E1 – E3	99	±1	14	18	36	23	10	±3	3.0	±0.1	
E4	99	±1	16	18	30	26	11	±2	3.0	±0.1	
E5 – E9	99	±1	9	16	29	32	15	±2	3.3	±0.1	
E5 – E6	99	±1	10	17	29	31	12	±2	3.2	±0.1	
E7 – E9	99	±1	5	12	28	34	21	±2	3.5	±0.1	
Officers	100	±1	6	14	26	35	18	±2	3.5	±0.1	
W1 – W5	99	±1	6	14	29	36	14	±5	3.4	±0.2	
01 – 03	100	±1	8	17	26	33	17	±4	3.3	±0.1	
04 – 06	99	±1	4	13	26	37	20	±3	3.5	±0.1	
RESERVE PROGRAM	_										
Reserve Unit	99	±1	11	17	29	30	14	±1	3.2	±0.1	
AGR/TAR/AR	99	±1	6	13	31	33	17	±3	3.4	±0.1	
Title 10	98	±1	7	16	36	28	13	±4	3.3	±0.1	
Title 32	99	±1	4	9	25	39	23	±4	3.7	±0.1	
IMA	99	±1	9	18	34	27	11	±4	3.1	±0.1	
Military Technician	99	±1	6	14	29	35	17	±3	3.4	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	9	16	31	31	14	±2	3.2	±0.1	
Activated Past 24 Months	99	±1	12	17	28	29	14	±2	3.2	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	11	18	33	27	11	±4	3.1	±0.1	
Employed Full-time	99	±1	11	16	28	31	14	±2	3.2	±0.1	
Student Part-time	100	±1	12	20	29	28	11	±3	3.1	±0.1	
Student Full-time	99	±1	15	20	31	26	10	±3	3.0	±0.1	
Both Employed and Student	99	±1	14	20	29	27	10	±3	3.0	±0.1	
Not Employed and Not Student	100	±1	10	17	31	29	13	±4	3.2	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	10	16	29	31	15	±2	3.3	±0.1	
Total Minority	99	±1	12	17	31	28	12	±2	3.1	±0.1	
Non-Hispanic Black	99	±1	13	18	32	28	10	±2	3.0	±0.1	
Hispanic Note. Percent responding are Reserve	99	±1	12	16	29	28	15	±3	3.2	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component? g. I feel "emotionally attached" to my Reserve component.

	Perc			Pe	ercentaç	ges		Max	۸۷	erage Agr	oomont
	Respor	nding	1	2	3	4	5	ME	AV	erage Agr	eemem
FEMALES											
Total	99	±1	12	17	28	29	14	±1	3.2	±0.1	
Total DoD	99	±1	12	17	28	29	14	±1	3.2	±0.1	
ARNG	99	±1	12	16	28	28	16	±2	3.2	±0.1	
USAR	99	±1	15	18	28	27	10	±2	3.0	±0.1	
USNR	98	±1	8	16	34	29	14	±3	3.2	±0.1	
USMCR	99	±1	17	16	29	25	12	±5	3.0	±0.2	
ANG	99	±1	8	15	25	33	19	±3	3.4	±0.1	
USAFR	99	±1	10	16	28	30	15	±3	3.3	±0.1	
USCGR	99	±1	8	21	34	26	12	±5	3.1	±0.1	
Enlisted	99	±1	13	17	29	28	14	±1	3.1	±0.1	
E1 – E4	99	±1	15	18	31	25	11	±2	3.0	±0.1	
E5 – E9	99	±1	10	16	26	32	16	±2	3.3	±0.1	
Officers	99	±1	8	15	27	33	17	±2	3.4	±0.1	
01 – 03	99	±1	12	16	28	30	13	±4	3.2	±0.1	
04 – 06	99	±1	5	14	25	36	20	±3	3.5	±0.1	
Reserve Unit	99	±1	12	17	28	29	14	±1	3.1	±0.1	
AGR/TAR/AR	98	±1	9	13	30	31	17	±3	3.3	±0.1	
IMA	98	±2	10	19	31	26	13	±4	3.1	±0.1	
Military Technician	99	±1	8	14	24	34	20	±4	3.4	±0.1	
Non-Hispanic White	99	±1	10	15	26	32	17	±2	3.3	±0.1	
Total Minority	99	±1	15	18	31	26	11	±2	3.0	±0.1	
MALES											
Total	99	±1	10	16	30	30	14	±1	3.2	±0.1	
Total DoD	99	±1	10	16	30	30	14	±1	3.2	±0.1	
ARNG	99	±1	11	16	28	31	14	±2	3.2	±0.1	
USAR	99	±1	13	18	31	28	10	±3	3.1	±0.1	
USNR	100	±1	7	17	36	29	12	±3	3.2	±0.1	
USMCR	99	±1	13	17	27	27	16	±4	3.2	±0.2	
ANG	99	±1	5	14	28	35	17	±3	3.5	±0.1	
USAFR	99	±1	7	16	32	29	15	±4	3.3	±0.1	
USCGR	100	±1	8	16	36	28	11	±4	3.2	±0.1	
Enlisted	99	±1	11	17	30	29	13	±2	3.2	±0.1	
E1 – E4	99	±1	15	18	32	25	10	±2	3.0	±0.1	
E5 – E9	99	±1	8	16	29	32	14	±2	3.3	±0.1	
Officers	100	±1	5	14	26	36	19	±3	3.5	±0.1	
01 – 03	100	±1	7	17	25	34	18	±4	3.4	±0.1	
04 – 06	100	±1	4	13	26	37	20	±3	3.6	±0.1	
Reserve Unit	99	±1	11	16	29	30	14	±2	3.2	±0.1	
AGR/TAR/AR	99	±1	5	13	31	33	17	±3	3.4	±0.1	
IMA	100	±1	9	17	35	28	11	±5	3.1	±0.2	
Military Technician	100	±1	6	14	29	35	16	±3	3.4	±0.1	
Non-Hispanic White	99	±1	10	16	29	31	14	±2	3.2	±0.1	
Total Minority	99	±1	12	17	31	28	12	±2	3.1	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component? h. One of the problems with leaving my Reserve component would be the lack of available alternatives.

1. Strongly disagree

2. Disagree

3. Neither agree nor disagree

4. Agree

Strongly agree

	Perc	ent		Pe	ercentaç	ies		Max			
	Respor		1	2	3	4	5	ME	AV	erage Agre	eement
OVERALL AND COMPONENT											
Total	99	±1	22	26	28	17	7	±1	2.6	±0.1	
Total DoD	99	±1	22	26	28	17	7	±1	2.6	±0.1	
ARNG	99	±1	23	26	27	18	7	±2	2.6	±0.1	
USAR	99	±1	26	27	26	15	6	±2	2.5	±0.1	
USNR	99	±1	18	24	33	17	7	±3	2.7	±0.1	
USMCR	98	±2	31	28	27	11	4	±4	2.3	±0.1	
ANG	100	±1	15	23	29	22	11	±2	2.9	±0.1	
USAFR	100	±1	19	26	28	18	8	±3	2.7	±0.1	
USCGR	100	±1	23	31	28	14	5	±4	2.5	±0.1	
PAYGRADE											
Enlisted	99	±1	22	25	28	18	7	±1	2.6	±0.1	
E1 – E4	99	±1	25	26	27	16	6	±2	2.5	±0.1	
E1 – E3	99	±1	21	24	31	17	7	±3	2.7	±0.1	
E4	100	±1	26	26	25	16	6	±2	2.5	±0.1	
E5 – E9	99	±1	19	25	29	19	8	±2	2.7	±0.1	
E5 – E6	99	±1	21	25	28	18	8	±2	2.7	±0.1	
E7 – E9	99	±1	15	24	30	21	9	±2	2.9	±0.1	
Officers	100	±1	24	28	25	15	7	±2	2.5	±0.1	
W1 – W5	100	±1	19	25	33	16	7	±5	2.7	±0.2	
01 – 03	100	±1	30	30	23	12	6	±4	2.3	±0.1	
04 – 06	99	±1	22	28	26	17	8	±2	2.6	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	23	26	27	17	7	±1	2.6	±0.1	
AGR/TAR/AR	98	±1	10	17	34	27	12	±3	3.1	±0.1	
Title 10	98	±2	10	18	38	25	9	±4	3.1	±0.1	
Title 32	100	±1	9	17	30	28	16	±3	3.2	±0.1	
IMA	99	±1	24	27	29	14	6	±4	2.5	±0.1	
Military Technician	100	±1	9	21	29	27	14	±3	3.2	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	19	26	30	18	7	±2	2.7	±0.1	
Activated Past 24 Months	99	±1	26	26	25	16	8	±2	2.5	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	24	30	27	15	4	±4	2.5	±0.1	
Employed Full-time	99	±1	24	27	27	16	7	±1	2.5	±0.1	
Student Part-time	100	±1	27	25	27	14	7	±3	2.5	±0.1	
Student Full-time	99	±1	27	27	26	16	4	±3	2.4	±0.1	
Both Employed and Student	99	±1	28	28	26	14	5	±3	2.4	±0.1	
Not Employed and Not Student	100	±1	16	24	27	22	11	±4	2.9	±0.2	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	22	26	27	17	7	±2	2.6	±0.1	
Total Minority	99	±1	22	25	28	17	7	±2	2.6	±0.1	
Non-Hispanic Black	99	±1	21	28	27	18	7	±2	2.6	±0.1	
Hispanic	99	±1	20	24	30	18	8	±3	2.7	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. How much do you agree or disagree with the following statements about working for your Reserve component?

h. One of the problems with leaving my Reserve component would be the lack of available alternatives.

	Perc			Pe	ercentaç	ges		Max	Λ.	erage Agreement
	Respor	nding	1	2	3	4	5	ME	AV	erage Agreement
FEMALES										
Total	99	±1	23	25	29	16	7	±1	2.6	±0.1
Total DoD	99	±1	23	25	29	16	7	±1	2.6	±0.1
ARNG	99	±1	23	25	29	15	8	±2	2.6	±0.1
USAR	99	±1	27	26	27	15	5	±2	2.5	±0.1
USNR	98	±1	18	24	32	18	7	±3	2.7	±0.1
USMCR	99	±1	30	25	26	12	7	±5	2.4	±0.2
ANG	99	±1	17	24	29	20	9	±3	2.8	±0.1
USAFR	99	±1	20	25	29	18	8	±3	2.7	±0.1
USCGR	100	±1	22	31	23	17	7	±5	2.6	±0.2
Enlisted	99	±1	22	24	29	17	7	±1	2.6	±0.1
E1 – E4	99	±1	24	25	31	14	6	±2	2.5	±0.1
E5 – E9	99	±1	20	24	28	19	9	±2	2.7	±0.1
Officers	99	±1	26	28	25	15	6	±2	2.5	±0.1
01 – 03	99	±1	31	28	23	14	5	±4	2.4	±0.1
O4 – O6	99	±1	24	28	26	16	6	±3	2.5	±0.1
Reserve Unit	99	±1	24	26	28	15	7	±1	2.6	±0.1
AGR/TAR/AR	98	±1	11	18	33	26	12	±3	3.1	±0.1
IMA	98	±2	24	28	24	18	7	±4	2.6	±0.2
Military Technician	99	±1	11	21	29	27	12	±4	3.1	±0.1
Non-Hispanic White	99	±1	23	25	29	16	7	±2	2.6	±0.1
Total Minority	99	±1	23	25	28	17	7	±2	2.6	±0.1
MALES										
Total	99	±1	22	26	27	18	7	±1	2.6	±0.1
Total DoD	99	±1	22	26	27	18	7	±1	2.6	±0.1
ARNG	99	±1	23	26	26	18	7	±2	2.6	±0.1
USAR	99	±1	26	27	26	15	6	±2	2.5	±0.1
USNR	99	±1	18	24	33	17	7	±3	2.7	±0.1
USMCR	98	±2	31	28	27	11	4	±5	2.3	±0.1
ANG	100	±1	14	23	29	23	11	±3	2.9	±0.1
USAFR	100	±1	19	26	28	18	8	±3	2.7	±0.1
USCGR	100	±1	23	31	28	14	4	±4	2.5	±0.1
Enlisted	99	±1	21	25	28	18	7	±2	2.6	±0.1
E1 – E4	99	±1	25	26	26	17	6	±2	2.5	±0.1
E5 – E9	99	±1	19	25	29	19	8	±2	2.7	±0.1
Officers	100	±1	24	28	25	15	7	±2	2.5	±0.1
01 - 03	100	±1	29	31	23	11	6	±4	2.3	±0.1
04 - 06	100	±1	21	28	26	17	8	±3	2.6	±0.1
Reserve Unit	99	±1	23	26	27	17	7	±2	2.6	±0.1
AGR/TAR/AR	99	±1	9	17	34	27	12	±3	3.2	±0.1
IMA	100	±1	24	26	31	13	5	±5	2.5	±0.2
Military Technician	100	±1	9	20	30	27	14	±3	3.2	±0.2
Non-Hispanic White	99	±1	22	26	27	18	8	±3	2.6	±0.1
Total Minority	99	±1	21	26	28	17	7	±2 ±2	2.6	±0.1
i otai wiiiioi ity	77	±Ι	ΖI	20			/ 20D are i			±U.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

17. Affective Commitment Scale: Constructed from Q17a, Q17b, Q17f, and Q17g. Affective Commitment can be defined as an emotional attachment to, an identification with, and an involvement in, an organization.

	Perc Respoi		Mean	Max ME	Affective Commitment
OVERALL AND COMPONENT	'				
Total	100	±1	3.5	±0.1	
Total DoD	100	±1	3.5	±0.1	
ARNG	99	±1	3.5	±0.1	
USAR	99	±1	3.3	±0.1	
USNR	99	±1	3.6	±0.1	
USMCR	100	±1	3.4	±0.1	
ANG	100	±1	3.7	±0.1	
USAFR	100	±1	3.6	±0.1	
USCGR	100	±1	3.4	±0.1	
PAYGRADE					
Enlisted	99	±1	3.4	±0.1	
E1 – E4	100	±1	3.3	±0.1	
E1 – E3	99	±1	3.4	±0.1	
E4	100	±1	3.3	±0.1	
E5 – E9	99	±1	3.5	±0.1	
E5 – E6	99	±1	3.4	±0.1	
E7 – E9	99	±1	3.7	±0.1	
Officers	100	±1	3.7	±0.1	
W1 – W5	100	±1	3.6	±0.1	
01 – 03	100	±1	3.6	±0.1	
O4 – O6	100	±1	3.8	±0.1	
RESERVE PROGRAM					
Reserve Unit	100	±1	3.5	±0.1	
AGR/TAR/AR	99	±1	3.6	±0.1	
Title 10	99	±1	3.5	±0.1	
Title 32	100	±1	3.8	±0.1	
IMA	99	±1	3.5	±0.1	
Military Technician	100	±1	3.6	±0.1	
ACTIVATION					
Not Activated Past 24 Months	100	±1	3.5	±0.1	
Activated Past 24 Months	100	±1	3.4	±0.1	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±1	3.4	±0.1	
Employed Full-time	100	±1	3.5	±0.1	
Student Part-time	100	±1	3.4	±0.1	
Student Full-time	100	±1	3.3	±0.1	
Both Employed and Student	100	±1	3.3	±0.1	
Not Employed and Not Student	100	±1	3.5	±0.1	
RACE/ETHNICITY					
Non-Hispanic White	100	±1	3.5	±0.1	
Total Minority	99	±1	3.4	±0.1	
Non-Hispanic Black	99	±1	3.3	±0.1	
Hispanic	99	±1	3.4	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates a higher degree of commitment. Cronbach's coefficient alpha = 0.91.

17. Affective Commitment Scale: Constructed from Q17a, Q17b, Q17f, and Q17g. Affective Commitment can be defined as an emotional attachment to, an identification with, and an involvement in, an organization.

	Perc Respoi		Mean	Max ME	Affective Commitment
FEMALES					
Total	99	±1	3.4	±0.1	
Total DoD	99	±1	3.4	±0.1	
ARNG	99	±1	3.4	±0.1	
USAR	99	±1	3.2	±0.1	
USNR	99	±1	3.5	±0.1	
USMCR	99	±1	3.2	±0.2	
ANG	100	±1	3.6	±0.1	
USAFR	99	±1	3.5	±0.1	
USCGR	100	±1	3.4	±0.1	
Enlisted	99	±1	3.4	±0.1	
E1 – E4	99	±1	3.3	±0.1	
E5 – E9	99	±1	3.5	±0.1	
Officers	99	±1	3.6	±0.1	
01 – 03	99	±1	3.4	±0.1	
O4 – O6	99	±1	3.7	±0.1	
Reserve Unit	99	±1	3.4	±0.1	
AGR/TAR/AR	98	±1	3.5	±0.1	
IMA	98	±2	3.4	±0.1	
Military Technician	100	±1	3.6	±0.1	
Non-Hispanic White	99	±1	3.5	±0.1	
Total Minority	99	±1	3.3	±0.1	
MALES			-	-	
Total	100	±1	3.5	±0.1	
Total DoD	100	±1	3.5	±0.1	
ARNG	100	±1	3.5	±0.1	
USAR	99	±1	3.3	±0.1	
USNR	100	±1	3.6	±0.1	
USMCR	100	±1	3.5	±0.1	
ANG	100	±1	3.7	±0.1	
USAFR	100	±1	3.6	±0.1	
USCGR	100	±1	3.5	±0.1	
Enlisted	100	±1	3.4	±0.1	
E1 – E4	100	±1	3.3	±0.1	
E5 – E9	99	±1	3.5	±0.1	
Officers	100	±1	3.7	±0.1	
01 – 03	100	±1	3.6	±0.1	
O4 – O6	100	±1	3.8	±0.1	
Reserve Unit	100	±1	3.5	±0.1	
AGR/TAR/AR	99	±1	3.6	±0.1	
IMA	100	±1	3.5	±0.1	
Military Technician	100	±1	3.6	±0.1	
Non-Hispanic White	100	±1	3.5	±0.1	
Total Minority	99	±1	3.4	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates a higher degree of commitment. Cronbach's coefficient alpha = 0.91.

17. Continuance Commitment Scale: Constructed from Q17c, Q17d, Q17e, and Q17h. Continuance Commitment can be defined as an attachment based on the perceived costs associated with leaving an organization.

	Perc Respor		Mean	Max ME	Continuance Commitment
OVERALL AND COMPONENT					
Total	100	±1	2.6	±0.1	
Total DoD	100	±1	2.6	±0.1	
ARNG	99	±1	2.6	±0.1	
USAR	100	±1	2.5	±0.1	
USNR	99	±1	2.7	±0.1	
USMCR	100	±1	2.3	±0.1	
ANG	100	±1	3.0	±0.1	
USAFR	100	±1	2.7	±0.1	
USCGR	100	±1	2.4	±0.1	
PAYGRADE					
Enlisted	100	±1	2.7	±0.1	
E1 – E4	100	±1	2.5	±0.1	
E1 – E3	99	±1	2.7	±0.1	
E4	100	±1	2.5	±0.1	
E5 – E9	99	±1	2.7	±0.1	
E5 – E6	99	±1	2.6	±0.1	
E7 – E9	100	±1	2.9	±0.1	
Officers	100	±1	2.6	±0.1	
W1 – W5	100	±1	2.8	±0.1	
01 – 03	100	±1	2.4	±0.1	
04 – 06	100	±1	2.7	±0.1	
RESERVE PROGRAM					
Reserve Unit	100	±1	2.6	±0.1	
AGR/TAR/AR	99	±1	3.4	±0.1	
Title 10	99	±1	3.3	±0.1	
Title 32	100	±1	3.6	±0.1	
IMA	99	±1	2.5	±0.1	
Military Technician	100	±1	3.4	±0.1	
ACTIVATION					
Not Activated Past 24 Months	100	±1	2.7	±0.1	
Activated Past 24 Months	100	±1	2.5	±0.1	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±1	2.6	±0.1	
Employed Full-time	100	±1	2.5	±0.1	
Student Part-time	100	±1	2.4	±0.1	
Student Full-time	100	±1	2.5	±0.1	
Both Employed and Student	100	±1	2.4	±0.1	
Not Employed and Not Student	100	±1	2.9	±0.1	
RACE/ETHNICITY					
Non-Hispanic White	100	±1	2.7	±0.1	
Total Minority	99	±1	2.6	±0.1	
Non-Hispanic Black	99	±1	2.6	±0.1	
Hispanic Note Percent responding are Reserve of	99	±1	2.7	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates a higher degree of commitment. Cronbach's coefficient alpha = 0.88.

17. Continuance Commitment Scale: Constructed from Q17c, Q17d, Q17e, and Q17h. Continuance Commitment can be defined as an attachment based on the perceived costs associated with leaving an organization.

	Perc Respor		Mean	Max ME	Continuance Commitment
FEMALES					
Total	99	±1	2.6	±0.1	
Total DoD	99	±1	2.6	±0.1	
ARNG	99	±1	2.7	±0.1	
USAR	99	±1	2.5	±0.1	
USNR	99	±1	2.7	±0.1	
USMCR	99	±1	2.3	±0.1	
ANG	100	±1	3.0	±0.1	
USAFR	99	±1	2.7	±0.1	
USCGR	100	±1	2.6	±0.1	
Enlisted	99	±1	2.7	±0.1	
E1 – E4	99	±1	2.5	±0.1	
E5 – E9	99	±1	2.8	±0.1	
Officers	99	±1	2.5	±0.1	
01 – 03	99	±1	2.3	±0.1	
O4 – O6	99	±1	2.6	±0.1	
Reserve Unit	99	±1	2.6	±0.1	
AGR/TAR/AR	98	±1	3.4	±0.1	
IMA	98	±2	2.5	±0.1	
Military Technician	99	±1	3.3	±0.1	
Non-Hispanic White	99	±1	2.7	±0.1	
Total Minority	99	±1	2.6	±0.1	
MALES				-	
Total	100	±1	2.6	±0.1	
Total DoD	100	±1	2.6	±0.1	
ARNG	100	±1	2.6	±0.1	
USAR	100	±1	2.5	±0.1	
USNR	100	±1	2.7	±0.1	
USMCR	100	±1	2.3	±0.1	
ANG	100	±1	3.0	±0.1	
USAFR	100	±1	2.7	±0.1	
USCGR	100	±1	2.4	±0.1	
Enlisted	100	±1	2.6	±0.1	
E1 – E4	100	±1	2.5	±0.1	
E5 – E9	100	±1	2.7	±0.1	
Officers	100	±1	2.6	±0.1	
01 – 03	100	±1	2.4	±0.1	
O4 – O6	100	±1	2.7	±0.1	
Reserve Unit	100	±1	2.6	±0.1	
AGR/TAR/AR	99	±1	3.4	±0.1	
IMA	100	±1	2.5	±0.1	
Military Technician	100	±1	3.4	±0.1	
Non-Hispanic White	100	±1	2.7	±0.1	
Total Minority	99	±1	2.6	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates a higher degree of commitment. Cronbach's coefficient alpha = 0.88.

18. If you had a friend considering military service, would you recommend that he/she join?

a. A male friend

b. A female friend

	Doros	n t	Doroca	ntogoo	Mov
	Perce Respon	-		ntages	Max ME
OVERALL AND COMPONENT	Kespon	unig	a	b	IVIL
Total	00	. 1	0.4	/0	. 1
Total DoD	99 99	±1	84	69	±1
		±1	84	69	±1
ARNG	99	±1	81	65	±2
USAR	99	±1	80	67	±2
USNR	100	±1	90	80	±2
USMCR	100	±1	79	44	±5
ANG	99	±1	90	81	±2
USAFR	99	±1	89	82	±3
USCGR	100	±1	90	77	±4
PAYGRADE					
Enlisted	99	±1	83	68	±1
E1 – E4	99	±1	79	63	±2
E1 – E3	99	±1	83	64	±3
E4	99	±1	78	62	±2
E5 – E9	99	±1	85	72	±2
E5 – E6	99	±1	84	69	±2
E7 – E9	99	±1	88	78	±2
Officers	100	±1	89	77	±2
W1 – W5	100	±1	86	68	±5
01 – 03	100	±1	86	73	±3
04 – 06	100	±1	90	80	±2
RESERVE PROGRAM					
Reserve Unit	99	±1	83	69	±1
AGR/TAR/AR	100	±1	88	75	±3
Title 10	99	±1	87	74	±4
Title 32	100	±1	89	78	±3
IMA	99	±1	88	77	±4
Military Technician	100	±1	85	73	±3
ACTIVATION					
Not Activated Past 24 Months	100	±1	87	74	±2
Activated Past 24 Months	99	±1	79	63	±2
EMPLOYMENT/STUDENT	-				
Employed Part-time	100	±1	82	64	±4
Employed Full-time	100	±1	84	70	±2
Student Part-time	100	±1	81	65	±3
Student Full-time	99	±1	80	63	±3
Both Employed and Student	99	±1	80	64	±3
Not Employed and Not Student	99	±1	83	71	±4
RACE/ETHNICITY	,,	<u> </u>	- 55	, ,	±Τ
Non-Hispanic White	99	±1	84	70	±2
Total Minority	99	±1	82	69	±2
Non-Hispanic Black	99	±1	81	70	±2
Hispanic	99		84	67	
пізраніс	77	±1	04	U/	±3

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

18. If you had a friend considering military service, would you recommend that he/she join?

	Perce	ent	Perce	ntages	Max
	Respor		а	b	ME
FEMALES					
Total	99	±1	82	75	±1
Total DoD	99	±1	82	75	±1
ARNG	99	±1	81	71	±2
USAR	99	±1	76	68	±2
USNR	99	±1	88	83	±2
USMCR	99	±1	80	65	±5
ANG	99	±1	90	84	±2
USAFR	99	±1	89	86	±2
USCGR	99	±1	92	85	±3
Enlisted	99	±1	81	74	±1
E1 – E4	99	±1	79	69	±2
E5 – E9	99	±1	84	78	±2
Officers	99	±1	85	81	±2
01 – 03	99	±1	82	76	±3
04 – 06	99	±1	88	85	±2
Reserve Unit	99	±1	81	74	±1
AGR/TAR/AR	99	±1	85	79	±3
IMA	99	±1	86	82	±4
Military Technician	100	±1	86	78	±3
Non-Hispanic White	99	±1	85	78	±2
Total Minority	99	±1	78	71	±2
MALES					
Total	99	±1	84	68	±1
Total DoD	99	±1	84	68	±1
ARNG	99	±1	82	64	±2
USAR	99	±1	81	66	±3
USNR	100	±1	90	79	±3
USMCR	100	±1	79	43	±5
ANG	100	±1	90	80	±3
USAFR	100	±1	89	81	±3
USCGR	100	±0	89	75	±4
Enlisted	99	±1	83	67	±2
E1 – E4	99	±1	80	61	±2
E5 – E9	100	±1	85	71	±2
Officers	100	±1	89	76	±2
01 - 03	100	±1	88	73	±4
04 – 06	100	±1	91	79	±3
Reserve Unit	99	±1	83	67	±2
AGR/TAR/AR	100	±1	88	74	±3
IMA	100	±1	89	75	±5
Military Technician	100	±1	85	72	±3
Non-Hispanic White	100	±1	84	68	±2
Total Minority	99	±1	83	68	±2
Note Percent responding are Perc					

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

19. Have you been activated in the past 24 months? This includes activations that started more than 24 months ago and continued into the past 24 months.

	Perc	ent	Percentages	Max	Percentage Activated in
	Respor	nding	Yes	ME	Past 24 Months
OVERALL AND COMPONENT	-				
Total	99	±1	44	±1	
Total DoD	99	±1	44	±1	
ARNG	98	±1	45	±2	
USAR	99	±1	47	±2	
USNR	98	±1	29	±2	
USMCR	99	±1	49	±5	
ANG	99	±1	46	±2	
USAFR	99	±1	42	±3	
USCGR	100	±1	65	±4	
PAYGRADE					
Enlisted	99	±1	45	±1	
E1 – E4	99	±1	40	±2	
E1 – E3	98	±1	21	±3	
E4	99	±1	49	±2	
E5 – E9	99	±1	48	±1	
E5 – E6	99	±1	51	±2	
E7 – E9	98	±1	42	±2	
Officers	99	±1	42	±2	
W1 – W5	99	±1	40	±5	
01 – 03	99	±1	43	±4	
04 – 06	98	±1	41	±2	
RESERVE PROGRAM					
Reserve Unit	99	±1	46	±1	
AGR/TAR/AR	96	±1	25	±3	
Title 10	95	±2	26	±4	
Title 32	97	±2	24	±3	
IMA	99	±1	39	±4	
Military Technician	99	±1	40	±3	
ACTIVATION					
Not Activated Past 24 Months	100	±0	0	±0	
Activated Past 24 Months	100	±0	100	±0	
EMPLOYMENT/STUDENT	-				
Employed Part-time	100	±0	35	±4	
Employed Full-time	100	±1	44	±1	
Student Part-time	100	±0	41	±3	
Student Full-time	100	±0	38	±3	
Both Employed and Student	100	±0	39	±2	
Not Employed and Not Student	100	±0	50	±4	
RACE/ETHNICITY					
Non-Hispanic White	99	±1	45	±1	
Total Minority	98	±1	42	±2	
	97	-			
·	98	±1	45	±3	
Non-Hispanic Black Hispanic Note Percent responding are Reserve of	97 98	±1 ±1	40 45	±2 ±3	on USCGD aro

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

19. Have you been activated in the past 24 months? This includes activations that started more than 24 months ago and continued into the past 24 months.

			Percentages		Percentage
	Perc			Max	Activated in
	Respor	nding	Yes	ME	Past 24
EEMAL EO					Months
FEMALES	00	1	٦٢	1	
Total	98	±1	35	±1	
Total DoD	98	±1	35	±1	
ARNG	98	±1	32	±2	
USAR	99	±1	41	±2	
USNR	97	±2	26	±2	
USMCR	99	±1	52	±4	
ANG	98	±1	33	±2	
USAFR	99	±1	31	±2	
USCGR	100	±1	52	±5	
Enlisted	98	±1	35	±1	
E1 – E4	98	±1	30	±2	
E5 – E9	98	±1	39	±2	
Officers	99	±1	35	±2	
01 – 03	99	±1	35	±4	
04 – 06	99	±1	34	±3	
Reserve Unit	99	±1	36	±1	
AGR/TAR/AR	95	±2	17	±3	
IMA	99	±1	34	±4	
Military Technician	99	±1	29	±3	
Non-Hispanic White	99	±1	36	±2	
Total Minority	98	±1	33	±2	
MALES					
Total	99	±1	46	±1	
Total DoD	99	±1	46	±1	
ARNG	98	±1	47	±2	
USAR	99	±1	49	±2	
USNR	99	±1	30	±3	
USMCR	99	±1	49	±5	
ANG	99	±1	49	±3	
USAFR	99	±1	45	±3	
USCGR	100	±1	67	±4	
Enlisted	99	±1	47	±1	
E1 – E4	99	±1	42	±2	_
E5 – E9	99	±1	50	±2	
Officers	99	±1	43	±2	
01 - 03	99	±1	45	±4	
04 - 06	98	±1	42	±4	
Reserve Unit	99	±1	48	±3 ±1	
AGR/TAR/AR	96		27	±1	
IMA	90	±1			
		±1	41	±5	
Military Technician Non-Hispanic White	99	±1	42	±3	
·	99 98	±1	47 45	±2	
Total Minority Note. Percent responding are Reserve		±1		±2	up LISCCD are incl

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

20. Was at least one of your activations in the past 24 months longer than 30 consecutive days?

	Perc	ent	Percentages	Max	Percentage
	Respon		Yes	ME	Activated 30 Days or More
OVERALL AND COMPONENT					
Total	43	±1	94	±1	
Total DoD	43	±1	94	±1	
ARNG	44	±2	93	±2	
USAR	46	±2	95	±2	
USNR	29	±2	95	±3	
USMCR	48	±5	99	±2	
ANG	46	±2	91	±2	
USAFR	41	±3	96	±2	
USCGR	64	±4	98	±2	
PAYGRADE					
Enlisted	44	±1	94	±1	
E1 – E4	39	±2	91	±2	
E1 – E3	20	±3	88	±5	
E4	48	±2	92	±2	
E5 – E9	47	±1	95	±1	
E5 – E6	50	±2	95	±1	
E7 – E9	41	±2	96	±2	
Officers	41	±2	96	±2	
W1 – W5	40	±5	97	±3	
01 – 03	43	±3	95	±3	
O4 – O6	40	±2	96	±2	
RESERVE PROGRAM					
Reserve Unit	45	±1	94	±1	
AGR/TAR/AR	24	±3	95	±3	
Title 10	24	±4	96	±4	
Title 32	24	±3	93	±4	
IMA	39	±4	96	±3	
Military Technician	40	±3	94	±2	
ACTIVATION					
Not Activated Past 24 Months	0	±0	NA		
Activated Past 24 Months	100	±1	94	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	35	±4	92	±4	
Employed Full-time	44	±1	94	±1	
Student Part-time	41	±3	93	±3	
Student Full-time	38	±3	94	±2	
Both Employed and Student	39	±2	93	±2	
Not Employed and Not Student	50	±4	95	±3	
RACE/ETHNICITY					
Non-Hispanic White	45	±1	94	±1	
Total Minority	41	±2	93	±2	
Non-Hispanic Black	39	±2	93	±2	
Hispanic	44	±3	94	±2	
Note Percent responding are Reserve					n and who had had

Note. Percent responding are Reserve component members who answered the question and who had been activated in the past 24 months (Q19). USCGR are included only in Total and USCGR categories.

NA: Not applicable

20. Was at least one of your activations in the past 24 months longer than 30 consecutive days?

	Perce	ont	Percentages	Max	Percentage
	Respor	-	Yes	ME	Activated 30
EEMAL EO		. 3	103		Days or More
FEMALES	0.4	4	00	-	
Total	34	±1	92	±1	
Total DoD	34	±1	92	±1	
ARNG	31	±2	89	±2	
USAR	40	±2	94	±2	
USNR	25	±2	94	±3	
USMCR	51	±4	95	±4	
ANG	32	±2	89	±3	
USAFR	31	±2	95	±2	
USCGR	52	±5	96	±2	
Enlisted	34	±1	92	±1	
E1 – E4	30	±2	88	±2	
E5 – E9	38	±2	94	±1	
Officers	34	±2	93	±2	
01 - 03	35	±4	92	±3	
04 – 06	34	±3	94	±3	
Reserve Unit	36	±1	92	±1	
AGR/TAR/AR	16	±2	95	±3	
IMA	33	±4	97	±3	
Military Technician	28	±3	94	±3	
Non-Hispanic White	35	±1	93	±2	
Total Minority	32	±2	91	±2	
MALES					
Total	45	±1	94	±1	
Total DoD	45	±1	94	±1	
ARNG	46	±2	93	±2	
USAR	48	±2	96	±2	
USNR	29	±3	95	±3	
USMCR	48	±5	99	±2	
ANG	49	±3	92	±3	
USAFR	44	±3	96	±2	
USCGR	66	±4	98	±2	
Enlisted	46	±1	94	±1	
E1 – E4	41	±2	92	±2	
E5 – E9	49	±2	95	±1	
Officers	42	±2	97	±2	
01 – 03	45	±4	96	±3	
O4 – O6	41	±3	97	±2	
Reserve Unit	47	±1	94	±1	
AGR/TAR/AR	26	±3	95	±3	
IMA	41	±4	96	±4	
Military Technician	42	±3	93	±2	
Non-Hispanic White	46	±2	95	±1	
Total Minority	43	±2	94	±2	
Note. Percent responding are Reserve	component		ers who answered th		n and who had bee

Note. Percent responding are Reserve component members who answered the question and who had been activated in the past 24 months (Q19). USCGR are included only in Total and USCGR categories.

21. In the past 24 months, has (have) your activation(s) for more than 30 consecutive days been voluntary, involuntary, or both?

1. Voluntary

2. Involuntary

3. Both

,	_		_			
	Perce			ercentag		Max
	Respor	nding	1	2	3	ME
OVERALL AND COMPONENT						
Total	41	±1	21	54	25	±2
Total DoD	40	±1	21	54	26	±2
ARNG	41	±2	18	55	27	±3
USAR	44	±2	14	64	22	±3
USNR	27	±2	28	49	23	±5
USMCR	48	±5	10	71	19	±6
ANG	42	±2	36	33	31	±4
USAFR	39	±2	30	44	26	±5
USCGR	63	±4	7	74	19	±4
PAYGRADE						
Enlisted	41	±1	20	54	26	±2
E1 – E4	36	±2	20	57	23	±3
E1 – E3	18	±3	21	62	17	±8
E4	44	±2	19	56	24	±4
E5 – E9	45	±1	21	52	28	±2
E5 – E6	47	±2	19	54	27	±3
E7 – E9	39	±2	25	44	30	±4
Officers	39	±2	23	54	23	±3
W1 – W5	38	±5	22	52	26	±8
01 – 03	40	±3	21	55	24	±6
04 – 06	38	±2	25	52	22	±4
RESERVE PROGRAM						
Reserve Unit	42	±1	19	55	26	±2
AGR/TAR/AR	22	±3	43	32	25	±6
Title 10	22	±4	57	22	21	±7
Title 32	22	±3	29	46	25	±8
IMA	37	±3	31	43	26	±6
Military Technician	37	±3	27	49	23	±5
ACTIVATION	37	1.5	21	77	23	10
Not Activated Past 24 Months	0	±0	NA	NA	NA	
Activated Past 24 Months	93	±1	21	54	26	±2
EMPLOYMENT/STUDENT	73	T.	_ Z I	34	20	12
Employed Part-time	32	±4	18	59	23	±6
Employed Full-time	41	±1	19	56	25	±0
Student Part-time	38	±3	18	58	24	
Student Full-time	35	±3	14	65	21	±6 ±5
Both Employed and Student			14			
Not Employed and Not Student	36	±2		63	23	±4
RACE/ETHNICITY	47	±4	26	43	31	±7
	42	.1	20	E 4	24	. 2
Non-Hispanic White	42	±1	20	54	26	±2
Total Minority	38	±2	22	53	26	±3
Non-Hispanic Black	36	±2	19	55	26	±4
Hispanic Note. Percent responding are Reserve of	41	±3	26	48	26	±4

Note. Percent responding are Reserve component members who answered the question and who had at least one activation in the past 24 months longer than 30 consecutive days (Q19/Q20). USCGR are included only in Total and USCGR categories.

NA: Not applicable

DMDC DMDC

21. In the past 24 months, has (have) your activation(s) for more than 30 consecutive days been voluntary, involuntary, or both?

	Perc	ent	P	ercentag	es	Max
	Respoi	nding	1	2	3	ME
FEMALES						
Total	31	±1	21	54	24	±2
Total DoD	31	±1	22	54	24	±2
ARNG	27	±2	17	54	28	±4
USAR	38	±2	13	66	21	±3
USNR	23	±2	27	56	17	±5
USMCR	48	±4	10	61	29	±7
ANG	29	±2	39	31	30	±5
USAFR	29	±2	43	33	24	±5
USCGR	50	±5	10	70	20	±6
Enlisted	31	±1	21	54	25	±2
E1 – E4	26	±2	18	60	22	±3
E5 – E9	36	±2	23	51	27	±3
Officers	32	±2	26	52	21	±4
01 – 03	32	±3	22	55	22	±7
04 – 06	31	±3	30	51	19	±5
Reserve Unit	33	±1	20	56	24	±2
AGR/TAR/AR	15	±2	43	35	23	±6
IMA	32	±4	40	36	24	±8
Military Technician	26	±3	29	50	21	±8
Non-Hispanic White	32	±1	24	53	24	±3
Total Minority	29	±1	19	56	25	±3
MALES			1,			
Total	43	±1	20	54	26	±2
Total DoD	42	±1	21	54	26	±2
ARNG	43	±2	18	55	27	±3
USAR	46	±2	15	63	22	±4
USNR	28	±3	28	47	25	±5
USMCR	48	±5	10	72	18	±6
ANG	44	±3	35	33	31	±4
USAFR	42	±3	27	46	27	±5
USCGR	65	±4	7	74	19	±5
Enlisted	43	±1	20	54	26	±2
E1 – E4	38	±2	20	57	23	±4
E5 – E9	46	±2	20	52	28	±3
Officers	41	±2	23	54	23	±4
01 - 03	43	±4	21	55	24	±7
04 - 06	40	±3	24	53	23	±5
Reserve Unit	44	±1	19	55	26	±2
AGR/TAR/AR	24	±3	43	32	25	±6
IMA	39	±4	28	45	27	±7
Military Technician	39	±3	27	49	24	±5
Non-Hispanic White	43	±3	20	54	26	±3
Total Minority	43	±2	22	52	26	±3
Note Percent responding are Res						

Note. Percent responding are Reserve component members who answered the question and who had at least one activation in the past 24 months longer than 30 consecutive days (Q19/Q20). USCGR are included only in Total and USCGR categories.

22. Did any of your activations for more than 30 consecutive days in the past 24 months result in deployment?

	Perce Respon		Percentages Yes	Max ME	Percentage Deployed in Past 24 Months
OVERALL AND COMPONENT					
Total	41	±1	80	±2	
Total DoD	41	±1	80	±2	
ARNG	41	±2	85	±2	
USAR	44	±2	78	±3	
USNR	27	±2	73	±5	
USMCR	48	±5	81	±5	
ANG	42	±2	76	±3	
USAFR	40	±2	70	±4	
USCGR	63	±4	57	±5	
PAYGRADE					
Enlisted	41	±1	80	±2	
E1 – E4	36	±2	80	±3	
E1 – E3	18	±3	64	±8	
E4	44	±2	83	±3	
E5 – E9	45	±1	81	±2	
E5 – E6	47	±2	82	±2	
E7 – E9	39	±2	77	±3	
Officers	39	±2	77	±3	
W1 – W5	39	±5	76	±8	
01 – 03	41	±3	81	±4	
04 – 06	38	±2	74	±4	
RESERVE PROGRAM					
Reserve Unit	42	±1	81	±2	
AGR/TAR/AR	22	±3	64	±6	
Title 10	23	±4	57	±8	
Title 32	22	±3	81	±6	
IMA	37	±3	54	±6	
Military Technician	37	±3	78	±4	
ACTIVATION					
Not Activated Past 24 Months	0	±0	NA		
Activated Past 24 Months	93	±1	80	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	32	±4	76	±5	
Employed Full-time	41	±1	81	±2	
Student Part-time	38	±3	82	±4	
Student Full-time	35	±3	82	±4	
Both Employed and Student	36	±2	83	±3	
Not Employed and Not Student	47	±4	76	±5	
RACE/ETHNICITY					
Non-Hispanic White	42	±1	82	±2	
Total Minority	38	±2	75	±2	
Non-Hispanic Black	36	±2	76	±3	
Hispanic Note. Percent responding are Reserve of	41	±3	75	±4	

Note. Percent responding are Reserve component members who answered the question and who had at least one activation in the past 24 months longer than 30 consecutive days (Q19/Q20). USCGR are included only in Total and USCGR categories.

NA: Not applicable

22. Did any of your activations for more than 30 consecutive days in the past 24 months result in deployment?

			Percentages		Percentage
	Perc	-		Max	Deployed in
	Respor	naing	Yes	ME	Past 24 Months
FEMALES					
Total	31	±1	69	±2	
Total DoD	31	±1	70	±2	
ARNG	27	±2	80	±3	
USAR	38	±2	73	±3	
USNR	23	±2	63	±5	
USMCR	49	±4	58	±7	
ANG	29	±2	60	±5	
USAFR	29	±2	53	±5	
USCGR	50	±5	36	±5	
Enlisted	31	±1	70	±2	
E1 – E4	26	±2	72	±3	
E5 – E9	36	±2	70	±3	
Officers	32	±2	67	±4	
01 – 03	32	±3	73	±6	
O4 – O6	31	±3	62	±5	
Reserve Unit	33	±1	72	±2	
AGR/TAR/AR	15	±2	51	±7	
IMA	32	±4	44	±8	
Military Technician	26	±3	65	±8	
Non-Hispanic White	32	±1	71	±2	
Total Minority	29	±1	68	±3	
MALES					
Total	43	±1	81	±2	
Total DoD	43	±1	81	±2	
ARNG	43	±2	86	±2	
USAR	46	±2	80	±3	
USNR	28	±3	75	±5	
USMCR	48	±5	82	±5	
ANG	44	±3	78	±4	
USAFR	43	±3	73	±5	
USCGR	65	±4	59	±5	
Enlisted	43	±1	82	±2	
E1 – E4	38	±2	81	±3	
E5 – E9	46	±2	82	±2	
Officers	41	±2	79	±3	
01 – 03	43	±4	83	±5	
04 – 06	40	±3	76	±4	
Reserve Unit	44	±1	83	±2	
AGR/TAR/AR	24	±3	66	±7	
IMA	39	±4	57	±7	
Military Technician	39	±3	80	±4	
Non-Hispanic White	43	±2	83	±2	
Total Minority	41	±2	77	±3	
Note Percent responding are Res					n and who had at la

Note. Percent responding are Reserve component members who answered the question and who had at least one activation in the past 24 months longer than 30 consecutive days (Q19/Q20). USCGR are included only in Total and USCGR categories.

23. In the past 24 months, after processing in the mobilization station, were you deployed within the contiguous 48 states (CONUS), outside the contiguous 48 states (OCONUS), or both?

1. CONUS 2. OCONUS 3. Both

	D			NA		
	Perce			ercentag		Max
	Respon	aing	1	2	3	ME
OVERALL AND COMPONENT	0.0	-		10		
Total	32	±1	30	48	22	±2
Total DoD	32	±1	30	48	22	±2
ARNG	35	±2	40	42	18	±3
USAR	34	±2	29	53	18	±3
USNR	20	±2	31	48	21	±6
USMCR	38	±5	15	47	38	±7
ANG	31	±2	14	58	27	±5
USAFR	27	±3	15	49	36	±6
USCGR	35	±4	66	20	14	±6
PAYGRADE						
Enlisted	33	±1	31	48	22	±2
E1 – E4	28	±2	32	46	21	±4
E1 – E3	11	±2	29	42	30	±10
E4	36	±2	33	47	20	±4
E5 – E9	36	±2	30	48	22	±3
E5 – E6	38	±2	31	47	22	±3
E7 – E9	30	±2	27	51	23	±4
Officers	30	±2	27	52	22	±4
W1 – W5	29	±4	27	53	20	±9
01 – 03	33	±3	29	50	21	±7
04 – 06	28	±2	25	53	22	±5
RESERVE PROGRAM	20			- 00		0
Reserve Unit	34	±1	30	49	22	±2
AGR/TAR/AR	14	±2	28	49	23	±6
Title 10	13	±3	31	44	25	±10
Title 32	17	±3	24	54	22	±9
IMA	20	±3	46	27	26	±7
Military Technician	29	±3	19	63	18	±5
ACTIVATION	2.7	±υ	17	03	10	1 13
Not Activated Past 24 Months	0	±0	NA	NA	NA	
Activated Past 24 Months					22	. 2
	74	±2	30	48		±2
EMPLOYMENT/STUDENT	24	. 2	2/	F.4	20	. 7
Employed Part-time	24	±3	26	54	20	±7
Employed Full-time	33	±1	30	49	21	±3
Student Part-time	31	±3	29	48	23	±6
Student Full-time	29	±3	28	53	19	±5
Both Employed and Student	30	±2	27	52	21	±5
Not Employed and Not Student	35	±4	30	46	24	±8
RACE/ETHNICITY						
Non-Hispanic White	34	±1	29	50	21	±3
Total Minority	28	±2	32	44	24	±3
Non-Hispanic Black	27	±2	35	42	22	±4
Hispanic	30	±3	29	44	26	±5

Note. Percent responding are Reserve component members who answered the question and who had been deployed in the past 24 months (Q19/Q20/Q22). USCGR are included only in Total and USCGR categories.

NA: Not applicable

23. In the past 24 months, after processing in the mobilization station, were you deployed within the contiguous 48 states (CONUS), outside the contiguous 48 states (OCONUS), or both?

	Perc	ent	P	ercentag	es	Max
	Respoi	nding	1	2	3	ME
FEMALES					-	
Total	21	±1	33	51	16	±2
Total DoD	21	±1	33	51	16	±2
ARNG	22	±2	35	50	14	±5
USAR	27	±2	34	54	12	±3
USNR	15	±2	50	34	16	±7
USMCR	28	±4	36	43	21	±9
ANG	17	±2	15	62	23	±6
USAFR	15	±2	19	47	34	±7
USCGR	18	±3	72	18	10	±8
Enlisted	22	±1	31	52	16	±3
E1 – E4	18	±2	30	55	15	±4
E5 – E9	25	±2	32	50	17	±3
Officers	21	±2	39	47	14	±5
01 - 03	23	±3	34	51	15	±8
04 - 06	20	±3	44	42	14	±6
Reserve Unit	23	±1	31	53	16	±3
AGR/TAR/AR	8	±2	28	51	20	±9
IMA	14	±3	77	7	16	±10
Military Technician	17	±3	27	59	14	±8
Non-Hispanic White	23	±1	31	53	17	±3
Total Minority	20	±1	35	50	15	±3
MALES	20		- 00	00	10	
Total	34	±1	30	48	22	±2
Total DoD	34	±1	30	48	22	±2
ARNG	37	±2	40	42	18	±3
USAR	36	±2	28	53	19	±4
USNR	21	±2	27	50	22	±7
USMCR	39	±5	14	47	39	±8
ANG	34	±3	14	58	28	±5
USAFR	31	±3	14	50	36	±6
USCGR	38	±4	66	20	14	±7
Enlisted	35	±1	31	47	22	±3
E1 – E4	30	±2	32	45	22	±4
E5 – E9	38	±2	30	48	22	±3
Officers	32	±2	25	53	23	±4
01 – 03	35	±4	28	50	22	±8
04 – 06	30	±3	22	54	23	±5
Reserve Unit	36	±1	30	48	22	±2
AGR/TAR/AR	16	±3	28	49	24	±7
IMA	22	±4	39	32	29	±9
Military Technician	31	±3	18	63	19	±6
Non-Hispanic White	36	±2	29	50	21	±3
Total Minority	31	±2	32	43	26	±3
Note Percent responding are Res						

Note. Percent responding are Reserve component members who answered the question and who had been deployed in the past 24 months (Q19/Q20/Q22). USCGR are included only in Total and USCGR categories.

24. Are you currently activated?

1. Yes

2. No

3. Does not apply; not activated in the past 24 months

			Б				5 .
	Perc	ent	Pe	ercentag	es	Max	Percentage
	Respon	nding	1	2	3	ME	Currently Activated
OVERALL AND COMPONENT							Notivated
Total	98	±1	15	29	56	±1	
Total DoD	98	±1	15	29	56	±1	
ARNG	98	±1	18	27	55	±2	
USAR	99	±1	18	29	53	±2	
USNR	98	±1	6	23	71	±2	
USMCR	99	±1	10	39	51	±5	
ANG	99	±1	9	37	54	±2	
USAFR	99	±1	13	28	58	±3	
USCGR	99	±1	16	49	35	±4	
PAYGRADE							_
Enlisted	98	±1	15	29	56	±1	
E1 – E4	98	±1	13	26	60	±2	
E1 – E3	98	±1	6	15	79		
E4	99	±1	17	32	51	±2	
E5 – E9	98	±1	16	32	52	±2	
E5 – E6	99	±1	17	33	49	±2	
E7 – E9	98	±1	15	28	58	±2	
Officers	99	±1	15	27	59	±2	
W1 – W5	98	±1	18	22	60	±5	
01 – 03	99	±1	16	27	57	±4	
04 - 06	98	±1	13	27	59	±2	
RESERVE PROGRAM							_
Reserve Unit	99	±1	15	31	54	±1	
AGR/TAR/AR	96	±1	13	12	75	±3	
Title 10	94	±2	17	8	75	±4	
Title 32	97	±2	9	15	76	±3	
IMA	99	±1	12	27	61	±4	
Military Technician	99	±1	11	29	60	±3	
ACTIVATION				_,			_
Not Activated Past 24 Months	100	±0	0	0	100	±0	
Activated Past 24 Months	100	±1	34	66	0	±2	
EMPLOYMENT/STUDENT			0.				
Employed Part-time	100	±0	13	21	65	±4	
Employed Full-time	100	±1	16	28	56	±1	
Student Part-time	100	±0	14	27	59	±3	
Student Full-time	100	±0	14	24	62	±3	
Both Employed and Student	100	±0	15	24	61	±2	
Not Employed and Not Student	100	±0	17	32	50	±4	
RACE/ETHNICITY	. 50		.,		- 50		_
Non-Hispanic White	99	±1	15	30	55	±1	
Total Minority	98	±1	15	27	58	±2	
Non-Hispanic Black	97	±1	15	25	60	±2	
Hispanic	98	±1	16	29	55	±3	
Note. Percent responding are Reserve of							CGR are included o

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Reserve component members who had not been activated in the past 24 months are coded as "Does not apply; not activated in the past 24 months" (Q19).

24. Are you currently activated?

	Perc	≙n t	Pe	ercentag	es	Max	Percentage
	Respo		1	2	3	ME	Currently
FEMALEC	•	Ū					Activated
FEMALES	00	.1	10	22	/ F	. 1	_
Total DeD	98	±1	12	23	65	±1	
Total DoD	98	±1	12	23	66	±1	
ARNG	98	±1	13	19	68	±2	
USAR	98	±1	16	25	59	±2	
USNR	96	±2	5	20	74	±2	
USMCR	99	±1	16	36	48	±4	
ANG	98	±1	6	27	67	±2	
USAFR	99	±1	8	23	69	±2	
USCGR	100	±1	18	33	48	±5	_
Enlisted	98	±1	11	23	66	±1	
E1 – E4	98	±1	10	20	70	±2	
E5 – E9	98	±1	13	26	61	±2	
Officers	99	±1	13	22	65	±2	
01 – 03	99	±1	13	22	65	±4	
04 – 06	99	±1	12	22	66	±3	
Reserve Unit	99	±1	12	24	64	±1	
AGR/TAR/AR	95	±2	8	9	83	±3	
IMA	99	±1	10	24	66	±4	
Military Technician	99	±1	9	19	71	±3	
Non-Hispanic White	98	±1	12	24	64	±2	
Total Minority	98	±1	12	21	67	±2	
MALES							
Total	99	±1	16	30	54	±1	
Total DoD	98	±1	16	30	54	±1	
ARNG	98	±1	19	28	53	±2	
USAR	99	±1	19	30	51	±2	
USNR	99	±1	7	23	70	±3	
USMCR	99	±1	10	39	52		
ANG	99	±1	10	39	51	±3	
USAFR	99	±1	15	30	55	±3	
USCGR	99	±1	15	51	33	±5	
Enlisted	98	±1	16	31	53	±1	
E1 – E4	99	±1	14	28	58	±2	
E5 – E9	98	±1	17	33	50	±2	
Officers	99	±1	15	28	57	±2	
01 - 03	99	±1	16	29	55	±4	
04 - 06	98	±1	14	28	58	±3	
Reserve Unit	99	±1	16	32	52	±1	
AGR/TAR/AR	96	±2	14	13	73	±3	
IMA	99	±2	13	28	59	±5	
Military Technician	99	±1	11	31	58	±3	
Non-Hispanic White	99		16	31	53		
Total Minority	99	±1	16	29	56	±2 ±2	
Note Percent responding are Reserve							CD are included a

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Reserve component members who had not been activated in the past 24 months are coded as "Does not apply; not activated in the past 24 months" (Q19).

25. Are you currently deployed?

1. Yes

2. No

3. Does not apply; either not activated or not deployed in the past 24 months

	Percent Responding		Percentages			Max	Percentage
			1	2	3	ME	Currently Deployed
OVERALL AND COMPONENT							
Total	98	±1	8	25	67	±1	
Total DoD	98	±1	8	25	67	±1	
ARNG	98	±1	11	24	65	±2	
USAR	98	±1	10	25	65	±2	
USNR	98	±1	1	19	80	±2	
USMCR	99	±1	2	36	61	±5	
ANG	98	±1	2	30	68	±2	
USAFR	99	±1	3	25	72	±3	
USCGR	100	±1	5	31	64	±4	
PAYGRADE							
Enlisted	98	±1	8	25	67	±1	
E1 – E4	98	±1	7	21	71	±2	
E1 – E3	98	±1	3	9	88	±3	
E4	98	±1	10	27	63	±2	
E5 – E9	98	±1	8	29	63	±2	
E5 – E6	98	±1	9	30	61	±2	
E7 – E9	98	±1	7	24	69	±2	
Officers	98	±1	7	24	69	±2	
W1 – W5	99	±1	11	19	70	±4	
01 – 03	99	±1	8	25	67	±3	
04 – 06	98	±1	6	23	71	±2	
RESERVE PROGRAM							
Reserve Unit	98	±1	8	27	65	±1	
AGR/TAR/AR	96	±1	3	12	85	±2	
Title 10	94	±2	2	12	87	±3	
Title 32	97	±2	4	14	82	±3	
IMA	99	±1	4	16	80	±3	
Military Technician	99	±1	4	25	71	±3	
ACTIVATION							
Not Activated Past 24 Months	100	±0	0	0	100	±0	
Activated Past 24 Months	99	±1	18	57	25	±2	
EMPLOYMENT/STUDENT							
Employed Part-time	100	±1	8	16	76	±3	
Employed Full-time	100	±1	9	25	67	±1	
Student Part-time	99	±1	8	23	69	±3	
Student Full-time	100	±1	8	20	71	±3	
Both Employed and Student	100	±1	9	21	70	±2	
Not Employed and Not Student	100	±1	10	26	64	±4	
RACE/ETHNICITY							
Non-Hispanic White	99	±1	8	27	65		
Total Minority	98	±1	8	22	71	±2	
Non-Hispanic Black	97	±1	8	21	72	±2	
Hispanic	98	±1	8	23 answered	69	±3	

ote. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Reserve component members who were not activated, not activated longer than 30 consecutive days, or not been deployed in the past 24 months are coded as "Does not apply; either not activated or not deployed in the past 24 months" (Q19/Q20/Q22).

25. Are you currently deployed?

	Perce	ont	Pe	ercentag	jes	Max	Percentage
	Respor		1	2	3	ME	Currently
FEMALES			-				Deployed
Total	98	±1	5	17	78	±1	
Total DoD	98	±1	5	17	78		
ARNG	98	±1	7	15	78	-	
USAR	98	±1	8	19	72	±2	
USNR	96	±1	1	14	85	±2	
USMCR	98	±1	3	26	72	±4	
ANG	98	±1	1	17	82	±4 ±2	
USAFR	99	±1	2	14	84	±2	
USCGR	100	±1	3	15	82	±3	
Enlisted	98	±1	5	17	78		
E1 – E4	98	±1	5	14	81		
E5 – E9	98	±1	6	20	75		
Officers	99	±1	6	16	79		
01 - 03	99	±1	6	17	77	±3	
04 - 06	98	±1	5	15	80	±3	
Reserve Unit	98	±1	6	18	76	±1	
AGR/TAR/AR	95	±1	2	6	92	±1	
IMA	99	±1	2	12	86	±3	
Military Technician	99	±1	4	14	83	±3	
Non-Hispanic White	98	±1	5	18	77	±3 ±1	
Total Minority	98	±1	5	15	80	±1 ±1	
MALES	90	±Ι	5	10	00	±Ι	
Total	98	±1	8	27	65	±1	
Total DoD	98	±1	8	27	65	±1 ±1	
ARNG	98	±1	12	25	63	±1	
USAR	98	±1	11	26	63	±2	
USNR	98	±1	1	20	79	±2 ±2	
USMCR	99	±1	2	37	61	±2 ±5	
ANG	98	±1	2	33	65	±3	
USAFR	99	±1	3	28	69	±3	
USCGR	99	±1	5	33	61	±3 ±4	
Enlisted	98	±1	8	27	64	±4 ±1	
E1 – E4	98	±1	8	23	69	±1	
E5 – E9	98	±1	9	30	61	±2	
Officers	98	±1	7	25	67	±2	
01 - 03	99	±1	9	27	64		
04 - 06	99	±1	6	25	69	±4 ±3	
Reserve Unit	98	±1	9	28	63	±3 ±1	
AGR/TAR/AR	96	±1	3	13	84	±3	
IMA	90	±2 ±1	<u> </u>	17	78	±3 ±4	
Military Technician	99	±1	5	27	69	±4 ±3	
Non-Hispanic White	99	±1	8	28	64	±3 ±2	
Total Minority	97	±1	8	24	68	±2 ±2	
Note. Percent responding are Reserve							CP are included o

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Reserve component members who were not activated, not activated longer than 30 consecutive days, or not been deployed in the past 24 months are coded as "Does not apply; either not activated or not deployed in the past 24 months" (Q19/Q20/Q22).

29. [Also see Q34] In the week prior to your most recent activation, did you have a civilian job?

1. Yes, full-time week)

Percent	Percentages	Max	D		
e (35 hours or more pe	er 2. Yes, part- week)	-time (les:	s than 35 hours per	3.	No

	Perc		Р	ercenta	ges	Max	Percentage Employed		
	Respor	nding	1	2	3	ME	rei	centage Employed	
OVERALL AND COMPONENT									
Total	12	±1	77	10	13	±3	87.0	±2.0	
Total DoD	12	±1	77	10	13	±3	87.0	±2.0	
ARNG	14	±2	76	10	13	±4	87.0	±4.0	
USAR	15	±2	77	11	12	±4	88.0	±3.0	
USNR	2	±1	79	NR	15	±13	85.0	±10.0	
USMCR	8	±3	72	18	10	±14	90.0	±8.0	
ANG	6	±2	72	8	20	±9	80.0	±8.0	
USAFR	10	±2	83	5	13	±7	87.0	±6.0	
USCGR	13	±3	80	8	13	±7	87.0	±6.0	
PAYGRADE								-	
Enlisted	11	±1	74	12	14	±3	86.0	±3.0	
E1 – E4	11	±2	62	17	21	±6	79.0	±5.0	
E1 – E3	5	±2	44	22	33	±16	67.0	±15.0	
E4	14	±2	65	16	19	±6	81.0	±5.0	
E5 – E9	12	±1	83	8	9	±4	91.0	±3.0	
E5 – E6	13	±2	83	9	8	±4	92.0	±3.0	
E7 – E9	9	±2	82	3	14	±6	86.0	±6.0	
Officers	12	±2	88	3	9	±4	91.0	±3.0	
W1 – W5	12	±3	88	0	12	±9	88.0	±9.0	
01 – 03	13	±3	90	2	8	±6	92.0	±5.0	
04 – 06	11	±2	88	4	9	±5	91.0	±5.0	
RESERVE PROGRAM								-	
Reserve Unit	13	±1	77	10	13	±3	87.0	±3.0	
AGR/TAR/AR	1	±1	NR	0	NR	±0	NR	±0.0	
Title 10	2	±2	NR	NR	NR		NR	±0.0	
Title 32	0	±1	NR	NR	NR		NR	±0.0	
IMA	12	±3	84	4	12	±6	88.0	±6.0	
Military Technician	0	±1	NR	NR	NR		NR	±0.0	
ACTIVATION								-	
Not Activated Past 24 Months	0	±0	NA	NA	NA		NA	±0.0	
Activated Past 24 Months	27	±2	77	10	13	±3	87.0	±2.0	
EMPLOYMENT/STUDENT									
Employed Part-time	13	±3	0	100	0	±0	100.0	±0.0	
Employed Full-time	14	±1	100	0	0	±0	100.0	±0.0	
Student Part-time	13	±3	88	7	5	±6	95.0	±4.0	
Student Full-time	13	±2	36	37	27	±8	73.0	±7.0	
Both Employed and Student	14	±2	67	33	0	±6	100.0	±0.0	
Not Employed and Not Student	17	±4	0	0	100	±0	0.0	±0.0	
RACE/ETHNICITY									
Non-Hispanic White	12	±1	76	10	14	±4	86.0	±3.0	
Total Minority	11	±1	78	9	13	±4	87.0	±3.0	
Non-Hispanic Black	10	±2	85	8	7	±5	93.0	±3.0	
Hispanic	12	±2	74	8	18	±7	82.0	±6.0	
Note. Percent responding are Reserve of	componen	t memb	ers who	answered	d the ques	stion, who	were currently	activated and who were not on	

Note. Percent responding are Reserve component members who answered the question, who were currently activated and who were not on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, or serving on State Active Duty, or a military technician (Q19/Q24/Q26/Q28). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

NA: Not applicable

29. [Also see Q34] In the week prior to your most recent activation, did you have a civilian job?

	Perc		P	ercenta	ges	Max	Percentage Employed		
	Respor	nding	1	2	3	ME	ren	cernage L	inployed
FEMALES									
Total	9	±1	63	17	20	±4	80.0	±3.0	
Total DoD	9	±1	63	17	19	±4	81.0	±3.0	
ARNG	10	±2	59	21	20	±8	80.0	±8.0	
USAR	13	±2	67	15	18	±4	82.0	±4.0	
USNR	2	±1	79	0	21	±8	79.0	±8.0	
USMCR	13	±4	46	27	27	±15	73.0	±12.0	
ANG	4	±1	54	23	23	±13	77.0	±11.0	
USAFR	7	±2	62	17	21	±10	79.0	±8.0	
USCGR	17	±4	54	14	32	±10	68.0	±10.0	
Enlisted	9	±1	59	20	21	±4	79.0	±4.0	
E1 – E4	9	±1	49	27	25	±6	75.0	±6.0	
E5 – E9	9	±1	70	13	17	±5	83.0	±4.0	
Officers	11	±2	80	7	13	±6	87.0	±5.0	
01 – 03	11	±3	78	8	14	±9	86.0	±7.0	
O4 – O6	11	±2	81	7	12	±7	88.0	±6.0	
Reserve Unit	10	±1	63	18	19	±4	81.0	±4.0	
AGR/TAR/AR	1	±1	NR	NR	NR		NR	±0.0	
IMA	9	±3	71	8	21	±11	79.0	±10.0	
Military Technician	0	±1	NR	NR	NR		NR	±0.0	
Non-Hispanic White	9	±1	60	19	22	±5	78.0	±5.0	
Total Minority	9	±1	68	15	16	±5	84.0	±4.0	
MALES									
Total	12	±1	79	9	12	±3	88.0	±3.0	
Total DoD	12	±1	79	9	12	±3	88.0	±3.0	
ARNG	15	±2	78	9	13	±5	87.0	±4.0	
USAR	16	±2	80	10	10	±5	90.0	±4.0	
USNR	2	±1	NR	NR	NR		NR	±0.0	
USMCR	8	±3	74	NR	9	±15	91.0	±8.0	
ANG	7	±2	74	6	20	±10	80.0	±9.0	
USAFR	11	±2	86	3	11	±8	89.0	±7.0	
USCGR	12	±3	86	6	8	±8	92.0	±7.0	
Enlisted	12	±1	77	10	13	±4	87.0	±3.0	
E1 – E4	12	±2	65	15	20	±7	80.0	±6.0	
E5 – E9	12	±1	85	7	8	±4	92.0	±3.0	
Officers	12	±2	90	2	8	±4	92.0	±4.0	
01 – 03	14	±3	92	1	7	±6	93.0	±6.0	
04 – 06	11	±2	89	3	8	±6	92.0	±5.0	
Reserve Unit	13	±1	79	9	12	±3	88.0	±3.0	
AGR/TAR/AR	1	±1	NR	NR	NR		NR	±0.0	
IMA	13	±3	88	2	10	±7	90.0	±7.0	
Military Technician	0	±1	NR	NR	NR		NR	±0.0	
Non-Hispanic White	12	±1	78	9	13	±4	87.0	±3.0	
	12	±2	80	8	12	±5	88.0	±4.0	
Military Technician	0 12 12	±1 ±1 ±2	NR 78 80	NR 9 8	NR 13 12	±4 ±5	NR 87.0 88.0	±0.0 ±3.0 ±4.0	nd who were no

Note. Percent responding are Reserve component members who answered the question, who were currently activated and who were not on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, or serving on State Active Duty, or a military technician (Q19/Q24/Q26/Q28). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

30. [Also see Q35] At the time of your most recent activation, were you a student in a civilian school?

- Yes, full-time (full-time is considered an equivalent of 12 credit hours or more per semester)
- 2. Yes, part-time (part-time is considered an equivalent of less than 12 credit hours per semester)

3. No

	Percent		Percentages			Max			
	Respor		1	2	3	ME	Percentage Enrolled in School		
OVERALL AND COMPONENT	поорол	lullig	'		<u> </u>				
Total	12	±1	17	9	73	±3	27.0	±3.0	
Total DoD	12	±1	17	9	73	±3	27.0	±3.0	
ARNG	15	±2	20	8	72	±4	28.0	±4.0	
USAR	16	±2	17	11	72	±4	28.0	±4.0	
USNR	2	±1	3	5	93	±7	7.0	±7.0	
USMCR	8	±3	22	15	64	±15	36.0	±15.0	
ANG	7	±2	13	8	79	±8	21.0	±8.0	
USAFR	11	±2	7	12	81	±7	19.0	±7.0	
USCGR	13	±3	11	12	77	±8	23.0	±8.0	
PAYGRADE	13		11	12		10	20.0	±0.0	
Enlisted	12	±1	20	9	71	±3	29.0	±3.0	
E1 – E4	12	±2	32	9	59	±6	41.0	±6.0	
E1 – E3	5	±2	39	12	49	±16	51.0	±16.0	
E4	15	±2	31	9	60	±6	40.0	±6.0	
E5 – E9	13	±1	12	9	79	±4	21.0	±4.0	
E5 – E6	14	±2	15	10	75	±4	25.0	±4.0	
E7 – E9	11	±2	3	7	90	±4	10.0	±4.0	
Officers	13	±2	4	9	88	±4	12.0	±4.0	
W1 – W5	15	±4	0	5	95	±5	5.0	±5.0	
01 - 03	14	±3	8	12	80	±8	20.0	±8.0	
04 - 06	12	±2	1	7	92	±4	8.0	±4.0	
RESERVE PROGRAM	12				12		0.0	±4.0	
Reserve Unit	13	±1	18	9	73	±3	27.0	±3.0	
AGR/TAR/AR	1	±1	2	NR	92	±9	8.0	±9.0	
Title 10	2	±2	2	1	97	±4	3.0	±4.0	
Title 32	0	±1	NR	NR	NR	27	NR	±0.0	
IMA	12	±3	6	7	87	±8	13.0	±8.0	
Military Technician	8	±2	5	9	86	±7	14.0	±7.0	
ACTIVATION				,		Ξ'	11.0	±1.0	
Not Activated Past 24 Months	0	±0	NA	NA	NA		NA	±0.0	
Activated Past 24 Months	28	±2	17	9	73	±3	27.0	±3.0	
EMPLOYMENT/STUDENT	20			,	7.5		27.0	10.0	
Employed Part-time	13	±3	65	7	28	±9	72.0	±9.0	
Employed Full-time	16	±1	8	11	81	±3	19.0	±3.0	
Student Part-time	14	±3	0	100	0	±0	100.0	±0.0	
Student Full-time	14	±2	100	0	0	±0	100.0	±0.0	
Both Employed and Student	15	±2	59	41	0	±6	100.0	±0.0	
Not Employed and Not Student	17	±4	0	0	100	±0	0.0	±0.0	
RACE/ETHNICITY			U			-0	0.0	_5.0	
Non-Hispanic White	13	±1	17	8	75	±4	25.0	±4.0	
Total Minority	12	±1	18	11	70	±4	30.0	±4.0	
Non-Hispanic Black	11	±2	16	12	72	±6	28.0	±6.0	
Hispanic	13	±2	18	12	70	±7	30.0	±7.0	
Note Percent responding are Reserve									

Note. Percent responding are Reserve component members who answered the question, who were currently activated and who were not on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, or serving on State Active Duty, or a military technician (Q19/Q24/Q26/Q28). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

NA: Not applicable

30. [Also see Q35] At the time of your most recent activation, were you a student in a civilian school?

	Perc	ent	Pe	ercenta	ges	Max	D	ntage Enrolled in School		
	Respor		1	2	3	ME	Percent	age Enroi	iea in School	
FEMALES										
Total	10	±1	28	12	61	±4	39.0	±4.0		
Total DoD	10	±1	28	11	61	±4	39.0	±4.0		
ARNG	10	±2	39	12	49	±7	51.0	±7.0		
USAR	14	±2	24	12	64	±4	36.0	±4.0		
USNR	2	±1	6	7	87	±9	13.0	±9.0		
USMCR	13	±4	43	8	49	±14	51.0	±14.0		
ANG	4	±1	24	14	62	±11	38.0	±11.0		
USAFR	7	±2	15	7	78	±8	22.0	±8.0		
USCGR	17	±4	14	20	67	±9	33.0	±9.0		
Enlisted	9	±1	32	11	56	±4	44.0	±4.0		
E1 – E4	9	±1	44	11	45	±6	55.0	±6.0		
E5 – E9	10	±1	22	11	67	±5	33.0	±5.0		
Officers	11	±2	7	12	81	±6	19.0	±6.0		
01 – 03	12	±3	11	15	74	±10	26.0	±10.0		
O4 – O6	11	±2	5	8	87	±6	13.0	±6.0		
Reserve Unit	11	±1	29	11	60	±4	40.0	±4.0		
AGR/TAR/AR	1	±1	NR	NR	NR		NR	±0.0		
IMA	9	±3	6	14	80	±12	20.0	±12.0		
Military Technician	7	±3	6	13	80	±11	20.0	±11.0		
Non-Hispanic White	10	±1	27	11	62	±5	38.0	±5.0		
Total Minority	9	±1	29	12	59	±5	41.0	±5.0		
MALES										
Total	13	±1	16	9	75	±3	25.0	±3.0		
Total DoD	13	±1	16	9	75	±3	25.0	±3.0		
ARNG	16	±2	18	8	74	±5	26.0	±5.0		
USAR	16	±2	16	10	74	±5	26.0	±5.0		
USNR	2	±1	2	NR	NR	±4	NR	±0.0		
USMCR	8	±3	20	15	65	±16	35.0	±16.0		
ANG	8	±2	12	7	81	±8	19.0	±8.0		
USAFR	12	±3	6	12	82	±8	18.0	±8.0		
USCGR	12	±3	10	11	79	±9	21.0	±9.0		
Enlisted	13	±1	18	9	73	±4	27.0	±4.0		
E1 – E4	12	±2	30	9	61	±6	39.0	±6.0		
E5 – E9	13	±2	10	9	80	±4	20.0	±4.0		
Officers	13	±2	3	8	89	±5	11.0	±5.0		
01 – 03	15	±3	7	11	82	±9	18.0	±9.0		
O4 – O6	12	±2	0	7	93	±5	7.0	±5.0		
Reserve Unit	14	±1	16	9	75	±3	25.0	±3.0		
AGR/TAR/AR	1	±1	NR	NR	NR		NR	±0.0		
IMA	13	±3	6	5	89	±9	11.0	±9.0		
Military Technician	8	±2	4	9	87	±8	13.0	±8.0		
Non-Hispanic White	13	±1	16	8	76	±4	24.0	±4.0		
Total Minority	12	±2	16	11	73	±5	27.0	±5.0		
Note. Percent responding are Res									nd who were not or	

Note. Percent responding are Reserve component members who answered the question, who were currently activated and who were not on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, or serving on State Active Duty, or a military technician (Q19/Q24/Q26/Q28). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

34. [Also see Q29] Do you have a civilian job?

1. Yes, full-time (35 hours or more per week)

2. Yes, part-time (less than 35 hours per week)

3. No

Weeky	-		_			May			
	Perce			ercentaç		Max	Per	centage Er	nployed
OVERALL AND COMPONENT	Respor	iuing	1	2	3	ME			
OVERALL AND COMPONENT									
Total	61	±1	72	12	15	±2	85.0	±1.0	
Total DoD	61	±1	72	13	15	±2	85.0	±1.0	
ARNG	58	±2	68	13	19	±2	81.0	±2.0	
USAR	64	±2	71	14	15	±2	85.0	±2.0	
USNR	72	±2	87	5	8	±2	92.0	±2.0	
USMCR	73	±4	62	21	16	±5	84.0	±4.0	
ANG	51	±2	73	14	13	±3	87.0	±3.0	
USAFR	63	±3	77	8	15	±3	85.0	±3.0	
USCGR	71	±4	82	8	10	±4	90.0	±3.0	
PAYGRADE									
Enlisted	61	±1	69	14	17	±2	83.0	±1.0	
E1 – E4	73	±2	55	21	24	±2	76.0	±2.0	
E1 – E3	81	±3	43	27	30	±4	70.0	±4.0	
E4	69	±2	61	18	21	±3	79.0	±2.0	
E5 – E9	52	±2	85	6	9	±2	91.0	±1.0	
E5 – E6	56	±2	83	7	10	±2	90.0	±2.0	
E7 – E9	41	±2	90	3	7	±2	93.0	±2.0	
Officers	61	±2	87	5	8	±2	92.0	±2.0	
W1 – W5	39	±5	83	4	13	±8	87.0	±8.0	
01 – 03	66	±4	86	5	9	±3	91.0	±3.0	
04 – 06	62	±2	88	5	8	±2	92.0	±2.0	
RESERVE PROGRAM									
Reserve Unit	66	±1	72	13	16	±2	84.0	±1.0	
AGR/TAR/AR	1	±1	NR	14	45	±16	55.0	±16.0	
Title 10	1	±1	NR	NR	NR		NR	±0.0	
Title 32	1	±1	NR	NR	NR		NR	±0.0	
IMA	80	±3	77	9	14	±4	86.0	±3.0	
Military Technician	3	±1	69	13	18	±9	82.0	±8.0	
ACTIVATION									
Not Activated Past 24 Months	75	±1	71	14	15	±2	85.0	±2.0	
Activated Past 24 Months	46	±2	74	10	16	±2	84.0	±2.0	
EMPLOYMENT/STUDENT							0.1.0		
Employed Part-time	87	±3	0	100	0	±0	100.0	±0.0	
Employed Full-time	72	±1	100	0	0	±1	100.0	±1.0	
Student Part-time	80	±3	80	13	8	±3	92.0	±2.0	
Student Full-time	85	±2	30	35	35	±3	65.0	±3.0	
Both Employed and Student	81	±2	63	37	0	±3	100.0	±1.0	
Not Employed and Not Student	83	±4	0	0	100	±0	0.0	±0.0	
RACE/ETHNICITY	00	± 1	J	Ü	100	±0	0.0	±0.0	
Non-Hispanic White	61	±2	73	13	14	±2	86.0	±2.0	
Total Minority	62	±2	71	12	18	±2	82.0	±2.0	
Non-Hispanic Black	61	±2	73	10	17	±3	83.0	±2.0	
Hispanic	61	±3	71	13	16	±3	84.0	±3.0	
riispariic	UΙ	ĮΣ	/ I	ıυ	10	ĮΣ	04.0	±J.U	

Note. Percent responding are Reserve component members who answered the question, who were not currently activated and who were not on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, serving on State Active Duty, or a military technician (Q19/Q24/Q31/Q33). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

34. [Also see Q29] Do you have a civilian job?

	Perc	P	ercenta	ges	Max	Dore	Percentage Employed		
	Respor	nding	1	2	3	ME	Per	cerriage Employeu	
FEMALES									
Total	63	±1	58	20	21	±2	79.0	±1.0	
Total DoD	63	±1	58	21	21	±2	79.0	±1.0	
ARNG	60	±2	49	25	26	±3	74.0	±3.0	Г
USAR	64	±2	59	21	21	±2	79.0	±2.0	
USNR	70	±2	74	12	14	±3	86.0	±2.0	
USMCR	60	±5	51	25	24	±7	76.0	±6.0	
ANG	54	±2	57	24	19	±4	81.0	±3.0	
USAFR	70	±3	62	16	22	±3	78.0	±3.0	
USCGR	69	±4	65	16	20	±7	80.0	±7.0	
Enlisted	62	±1	55	22	23	±2	77.0	±2.0	
E1 – E4	75	±2	45	28	27	±2	73.0	±2.0	
E5 – E9	50	±2	71	12	17	±2	83.0	±2.0	
Officers	67	±2	72	14	14	±3	86.0	±2.0	
01 – 03	72	±3	76	13	11	±4	89.0	±3.0	
O4 – O6	66	±3	70	14	16	±3	84.0	±3.0	
Reserve Unit	69	±1	58	21	21	±2	79.0	±1.0	
AGR/TAR/AR	2	±1	NR	NR	NR		NR	±0.0	
IMA	83	±3	56	19	25	±5	75.0	±4.0	
Military Technician	4	±2	50	21	29	±15	71.0	±13.0	
Non-Hispanic White	62	±2	57	24	20	±2	80.0	±2.0	
Total Minority	64	±2	60	17	23	±2	77.0	±2.0	
MALES									
Total	61	±1	75	11	14	±2	86.0	±2.0	
Total DoD	60	±1	75	11	14	±2	86.0	±2.0	
ARNG	57	±2	71	11	18	±3	82.0	±2.0	
USAR	64	±2	74	12	14	±3	86.0	±2.0	
USNR	73	±2	91	3	6	±2	94.0	±2.0	
USMCR	73	±4	63	21	16	±6	84.0	±4.0	
ANG	50	±3	77	12	11	±4	89.0	±3.0	
USAFR	61	±3	82	6	12	±4	88.0	±3.0	
USCGR	72	±4	85	7	8	±4	92.0	±3.0	
Enlisted	61	±2	72	12	16	±2	84.0	±2.0	
E1 – E4	73	±2	57	20	23	±3	77.0	±3.0	L
E5 – E9	52	±2	87	5	8	±2	92.0	±2.0	
Officers	60	±2	90	3	7	±2	93.0	±2.0	
01 – 03	64	±4	89	3	8	±4	92.0	±4.0	
04 - 06	61	±3	92	3	6	±2	94.0	±2.0	
Reserve Unit	65	±2	75	11	14	±2	86.0	±2.0	
AGR/TAR/AR	1	±1	NR	NR	NR		NR	±0.0	
IMA	79	±4	85	6	9	±5	91.0	±4.0	
Military Technician	2	±1	74	11	15	±10	85.0	±10.0	
Non-Hispanic White	60	±2	75	11	14	±2	86.0	±2.0	
Total Minority	61	±2	74	10	16	±2	84.0	±2.0	

Note. Percent responding are Reserve component members who answered the question, who were not currently activated and who were not on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, serving on State Active Duty, or a military technician (Q19/Q24/Q31/Q33). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

35. [Also see Q30] Are you a student in a civilian school?

- Yes, full-time (full-time is considered an equivalent of 12 credit hours or more per semester)
- 2. Yes, part-time (part-time is considered an equivalent of less than 12 credit hours per semester)

3. No

	Percent		P	ercenta	ges	Max	Percentage Enrolled in School		
	Respor	nding	1	2	3	ME	Percent	age Enrolled III Scho	IOI
OVERALL AND COMPONENT									
Total	67	±1	20	11	69	±1	31.0	±1.0	
Total DoD	67	±1	20	11	69	±1	31.0	±1.0	
ARNG	63	±2	24	8	68	±2	32.0	±2.0	
USAR	67	±2	21	12	67	±2	33.0	±2.0	
USNR	74	±2	9	14	77	±3	23.0	±3.0	
USMCR	73	±4	36	14	50	±6	50.0	±6.0	
ANG	67	±2	17	10	73	±3	27.0	±3.0	
USAFR	74	±3	10	13	78	±3	22.0	±3.0	
USCGR	73	±4	16	11	73	±4	27.0	±4.0	
PAYGRADE									
Enlisted	67	±1	23	11	66	±2	34.0	±2.0	
E1 – E4	75	±2	37	12	52	±2	48.0	±2.0	
E1 – E3	82	±3	46	10	43	±4	57.0	±4.0	
E4	72	±2	31	12	56	±3	44.0	±3.0	
E5 – E9	61	±2	11	11	79	±2	21.0	±2.0	
E5 – E6	64	±2	14	11	75	±2	25.0	±2.0	
E7 – E9	55	±2	2	9	89	±2	11.0	±2.0	
Officers	67	±2	4	9	87	±2	13.0	±2.0	
W1 – W5	56	±5	4	9	87	±5	13.0	±5.0	
01 – 03	69	±3	7	13	80	±4	20.0	±4.0	
04 – 06	67	±2	1	6	93	±2	7.0	±2.0	
RESERVE PROGRAM							· · · · · · · · · · · · · · · · · · ·		
Reserve Unit	73	±1	20	11	69	±2	31.0	±2.0	
AGR/TAR/AR	1	±1	27	6	67	±13	33.0	±13.0	
Title 10	1	±1	NR	NR	NR		NR	±0.0	
Title 32	1	±1	NR	NR	NR		NR	±0.0	
IMA	81	±3	9	11	80	±4	20.0	±4.0	
Military Technician	70	±3	4	9	87	±3	13.0	±3.0	
ACTIVATION								<u> </u>	
Not Activated Past 24 Months	82	±1	21	11	68	±2	32.0	±2.0	
Activated Past 24 Months	50	±2	17	10	72	±2	28.0	±2.0	
EMPLOYMENT/STUDENT									
Employed Part-time	86	±3	61	11	28	±4	72.0	±3.0	
Employed Full-time	81	±1	8	12	80	±2	20.0	±2.0	
Student Part-time	86	±3	0	100	0	±0	100.0	±0.0	
Student Full-time	86	±2	100	0	0	±0	100.0	±0.0	
Both Employed and Student	85	±2	57	43	0	±3	100.0	±0.0	
Not Employed and Not Student	83	±4	0	0	100	±0	0.0	±0.0	
RACE/ETHNICITY									
Non-Hispanic White	67	±2	19	9	71	±2	29.0	±2.0	
Total Minority	66	±2	22	13	65	±2	35.0	±2.0	
Non-Hispanic Black	65	±2	20	12	67	±3	33.0	±3.0	
Hispanic	66	±3	20	15	65	±3	35.0	±3.0	

Note. Percent responding are Reserve component members who answered the question, who were not currently activated and who were not on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, serving on State Active Duty, or a military technician (Q19/Q24/Q31/Q33). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

35. [Also see Q30] Are you a student in a civilian school?

	Perc	Pe	ercenta	ges	Max	Dorcont	tage Enrolled in School		
	Respor	nding	1	2	3	ME	Percent	age Efficilled II	I SCHOOL
FEMALES									
Total	69	±1	26	15	59	±2	41.0	±2.0	
Total DoD	69	±1	26	15	59	±2	41.0	±2.0	
ARNG	67	±2	35	13	52	±3	48.0	±3.0	
USAR	68	±2	27	14	59	±2	41.0	±2.0	
USNR	71	±2	15	17	68	±3	32.0	±3.0	
USMCR	61	±5	31	18	51	±7	49.0	±7.0	
ANG	65	±2	25	16	59	±3	41.0	±3.0	
USAFR	78	±2	15	16	69	±3	31.0	±3.0	
USCGR	70	±4	24	14	61	±7	39.0	±6.0	
Enlisted	68	±1	30	15	54	±2	46.0	±2.0	
E1 – E4	77	±2	41	15	44	±2	56.0	±2.0	
E5 – E9	59	±2	16	16	68	±2	32.0	±2.0	
Officers	71	±2	6	11	83	±2	17.0	±2.0	
01 – 03	74	±3	11	15	74	±4	26.0	±4.0	
04 – 06	70	±3	2	8	90	±2	10.0	±2.0	
Reserve Unit	75	±1	27	15	58	±2	42.0	±2.0	
AGR/TAR/AR	2	±1	NR	NR	NR		NR	±0.0	
IMA	83	±4	16	11	73	±5	27.0	±5.0	
Military Technician	72	±4	8	15	77	±3	23.0	±3.0	•
Non-Hispanic White	69	±2	24	13	63	±2	37.0	±2.0	
Total Minority	68	±2	29	17	54	±2	46.0	±2.0	
MALES	- 00				0.		10.0	12.0	
Total	67	±1	19	10	71	±2	29.0	±2.0	
Total DoD	67	±1	19	10	71	±2	29.0	±2.0	
ARNG	62	±2	22	8	70	±3	30.0	±3.0	
USAR	67	±2	19	11	69	±3	31.0	±3.0	
USNR	74	±2	8	13	79	±3	21.0	±3.0	
USMCR	74	±4	36	13	50	±6	50.0	±6.0	
ANG	67	±3	16	9	76	±3	24.0	±3.0	
USAFR	73	±3	8	12	80	±3	20.0	±3.0	
USCGR	73	±4	15	10	75	±5	25.0	±5.0	
Enlisted	67	±2	22	10	68	±2	32.0	±2.0	
E1 – E4	74	±2	36	11	54	±3	46.0	±3.0	
E5 – E9	61	±2	10	10	81	±2	19.0	±2.0	
Officers	66	±2	3	8	88	±2	12.0	±2.0	
01 - 03	67	±4	6	13	81	±4	19.0	±4.0	
04 - 06	66	±3	1	6	93	±2	7.0	±2.0	
Reserve Unit	72	±3	19	10	71	±2	29.0	±2.0	
AGR/TAR/AR	1	±1	NR	NR	NR		NR	±2.0	
IMA	81	±1	6	11	82	±5	18.0	±0.0	
Military Technician	69	±4	3	8	89	±3	11.0	±3.0	
Non-Hispanic White			19	9	72				
Total Minority	67	±2	19	12	69	±2 ±2	28.0 31.0	±2.0 ±2.0	
Note. Percent responding are Reserve	66	_							d who were no

Note. Percent responding are Reserve component members who answered the question, who were not currently activated and who were not on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, serving on State Active Duty, or a military technician (Q19/Q24/Q31/Q33). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

36. In the past 12 months, how many days (full days, not drill periods) did you spend in a compensated (pay or points) National Guard/Reserve status?

0. 0 days

1. 1-24 days

2. 25-47 days

3. 48-180 days

4. 181 days or more

	Perc	Percent			ercentaç	jes		Max		Average Days	
	Respor	nding	0	1	2	3	4	ME		Average L	ays
OVERALL AND COMPONENT											
Total	84	±1	20	26	20	19	16	±1	77.1	±2.1	
Total DoD	84	±1	20	26	20	19	16	±1	77.0	±2.1	
ARNG	83	±2	26	24	18	16	16	±2	76.7	±3.9	
USAR	84	±2	22	25	17	17	18	±2	83.5	±4.2	
USNR	79	±1	13	33	31	20	4	±3	42.6	±2.8	
USMCR	85	±3	26	23	19	19	14	±5	65.2	±8.3	
ANG	86	±2	11	28	19	26	16	±3	83.7	±4.9	
USAFR	95	±2	10	30	20	21	18	±3	89.8	±5.7	
USCGR	95	±2	10	24	18	29	19	±4	95.0	±7.5	
PAYGRADE											
Enlisted	84	±1	23	27	19	17	15	±1	73.7	±2.4	
E1 – E4	86	±2	31	28	16	14	10	±2	54.5	±3.4	
E1 – E3	83	±3	36	35	14	11	5	±4	34.0	±4.4	
E4	87	±2	30	25	18	15	13	±2	64.0	±4.6	
E5 – E9	82	±1	16	26	20	19	19	±2	88.6	±3.2	
E5 – E6	85	±1	18	26	19	18	19	±2	86.5	±3.9	
E7 – E9	76	±2	9	26	23	23	19	±2	94.5	±5.6	
Officers	87	±1	7	22	25	29	18	±2	93.7	±4.1	
W1 – W5	81	±3	10	21	22	31	17	±6	90.2	±10.4	
01 – 03	92	±2	10	24	20	27	19	±4	93.2	±8.2	
04 – 06	86	±2	4	21	28	29	18	±3	94.5	±5.2	
RESERVE PROGRAM											
Reserve Unit	92	±1	20	26	20	19	16	±1	76.8	±2.1	
AGR/TAR/AR	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
Title 10	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
Title 32	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
IMA	96	±2	11	33	20	19	17	±4	83.5	±7.6	
Military Technician	94	±2	13	28	23	23	12	±3	69.3	±4.7	
ACTIVATION			-								
Not Activated Past 24 Months	83	±1	21	33	26	17	4	±2	37.7	±1.5	
Activated Past 24 Months	87	±1	20	17	12	21	30	±2	124.7	±4.1	
EMPLOYMENT/STUDENT											
Employed Part-time	91	±2	26	29	21	15	9	±4	51.9	±5.5	
Employed Full-time	93	±1	18	27	22	20	14	±1	72.2	±2.4	
Student Part-time	91	±2	21	27	21	17	13	±3	67.2	±6.5	
Student Full-time	91	±2	28	30	19	15	9	±3	51.2	±4.4	
Both Employed and Student	91	±2	24	29	20	17	11	±3	58.4	±4.1	
Not Employed and Not Student	92	±3	24	22	13	18	23	±4	97.1	±10.6	
RACE/ETHNICITY											
Non-Hispanic White	85	±1	17	25	21	21	17	±2	81.6	±2.7	
Total Minority	82	±1	27	29	16	14	14	±2	67.0	±3.1	
Non-Hispanic Black	81	±2	27	30	15	13	15	±2	70.5	±4.9	
Hispanic	81	±2	31	27	15	14	13	±3	64.2	±5.3	D(AD) '- (II I' A

Note. Percent responding are Reserve component members who answered the question and who were not on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, or serving on State Active Duty (Q26/Q31). USCGR are included only in Total and USCGR categories.

NA: Not applicable

DMDC DMDC

36. In the past 12 months, how many days (full days, not drill periods) did you spend in a compensated (pay or points) National Guard/Reserve status?

	Perc		Percentages			jes		Max	Average Days		
	Respor	nding	0	1	2	3	4	ME		Average Days	
FEMALES											
Total	82	±1	22	31	18	16	13	±1	66.2	±2.0	
Total DoD	82	±1	22	31	18	16	13	±1	66.1	±2.0	
ARNG	80	±2	30	26	18	13	13	±2	64.3	±4.1	
USAR	82	±2	26	29	15	15	14	±2	70.3	±3.6	
USNR	75	±2	13	36	26	21	4	±3	42.9	±3.0	
USMCR	80	±3	24	25	18	16	18	±5	80.7	±10.4	
ANG	81	±2	13	37	17	20	13	±3	69.2	±5.3	
USAFR	94	±2	11	36	19	21	13	±3	73.6	±4.9	
USCGR	92	±3	16	27	21	19	17	±6	78.0	±8.6	
Enlisted	80	±1	25	31	17	15	12	±2	63.3		
E1 – E4	84	±2	33	32	14	12	9	±2	48.7		
E5 – E9	77	±1	16	31	20	17	16	±2	79.3	±3.4	
Officers	88	±2	9	29	23	25	15	±2	79.5	±4.7	
01 – 03	91	±2	14	30	21	21	14	±4	77.2		
04 – 06	88	±2	6	28	24	27	15	±3	81.5	±6.3	
Reserve Unit	90	±1	22	31	18	16	13	±1	65.3	±2.0	
AGR/TAR/AR	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
IMA	95	±2	14	32	19	18	16	±4	82.8	±9.5	
Military Technician	92	±2	13	36	21	19	11	±4	60.9		
Non-Hispanic White	83	±1	17	30	21	19	14	±2	72.3	±2.8	
Total Minority	80	±1	29	32	15	14	11	±2	58.7	±2.8	
MALES											
Total	85	±1	20	25	20	19	16	±1	79.3	±2.5	
Total DoD	85	±1	20	25	20	19	16	±1	79.1	±2.5	
ARNG	83	±2	25	23	18	17	17	±2	78.4	±4.4	
USAR	85	±2	21	24	18	18	19	±3	87.5	±5.4	
USNR	80	±2	13	32	32	19	4	±3	42.5	±3.5	
USMCR	86	±3	26	23	19	19	14	±5	64.5	±8.7	
ANG	87	±2	10	27	20	27	16	±3	86.6	±5.7	
USAFR	95	±2	10	28	21	22	20	±3	94.4	±7.1	
USCGR	95	±2	9	23	17	30	20	±4	97.9	±8.6	
Enlisted	84	±1	22	26	19	17	16	±2	75.8	±2.8	
E1 – E4	86	±2	31	27	17	14	11	±3	55.9	±4.2	
E5 – E9	83	±1	16	25	20	19	19	±2	90.2	±3.7	
Officers	87	±1	6	20	25	29	19	±3	96.8	±4.9	
01 – 03	92	±2	9	22	20	28	20	±4	97.4	±10.1	
04 – 06	85	±2	4	19	29	30	18	±3	97.3	±6.2	
Reserve Unit	92	±1	20	25	20	19	16	±2	79.0	±2.5	
AGR/TAR/AR	0	±0	NA	NA	NA	NA	NA		NA	±0.0	
IMA	96	±3	10	33	21	19	17	±5	83.7	±9.7	
Military Technician	94	±2	13	27	24	24	12	±3	70.8		
-		±1	17		21	21	17				
Total Minority	83	±2	27	28	16	15	14	±2	69.6	±3.9	
IMA Military Technician Non-Hispanic White	96 94 86 83	±3 ±2 ±1 ±2	10 13 17 27	33 27 24 28	21 24 21 16	19 24 21 15	17 12 17 14	±3 ±2 ±2	83.7 70.8 83.1 69.6	±9.7 ±5.5 ±3.1 ±3.9	Ρ/ΔΡ) ί

Note. Percent responding are Reserve component members who answered the question and who were not on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, or serving on State Active Duty (Q26/Q31). USCGR are included only in Total and USCGR categories.

NA: Not applicable

37. How long have you been in your present military unit?

1. Less than 1 year

2. 1-2 years

3. 3-4 years

4. 5-6 years

5. 7-10 years 7. 16 years or more

6. 11-15 years

	Perc	ent			Pe	ercentaç	jes			Max	Δνο	rage Years in Unit
	Respor	nding	1	2	3	4	5	6	7	ME	Ave	rage rears in onin
OVERALL AND COMPONENT												
Total	99	±1	12	28	22	11	12	7	8	±1	5.3	±0.1
Total DoD	99	±1	12	28	22	11	12	7	8	±1	5.3	±0.1
ARNG	99	±1	11	29	23	11	12	7	8	±2	5.4	±0.2
USAR	99	±1	16	32	24	11	10	3	3	±2	3.8	±0.2
USNR	99	±1	20	38	19	9	7	4	2	±3	3.2	±0.2
USMCR	99	±2	18	30	30	13	6	1	1	±4	3.1	±0.3
ANG	100	±1	4	18	19	11	15	14	20	±2	8.9	±0.3
USAFR	100	±1	10	20	19	11	16	12	11	±2	6.9	±0.3
USCGR	100	±1	16	30	17	11	12	8	7	±4	5.0	±0.4
PAYGRADE												<u>-</u>
Enlisted	99	±1	12	28	22	11	11	7	8	±1	5.4	±0.1
E1 – E4	99	±1	17	40	27	9	5	2	1	±2	2.8	±0.1
E1 – E3	98	±1	33	51	13	2	1	0	0	±4	1.3	±0.1
E4	99	±1	9	35	33	12	6	2	2	±2	3.5	±0.2
E5 – E9	99	±1	8	20	19	13	17	11	13	±1	7.3	±0.2
E5 – E6	99	±1	8	22	20	14	17	11	8	±2	6.2	±0.2
E7 – E9	99	±1	7	14	15	10	16	12	25	±2	9.9	±0.3
Officers	99	±1	16	27	21	10	13	7	6	±2	4.8	±0.2
W1 – W5	100	±1	11	20	17	12	18	9	13	±4	7.0	±0.7
01 – 03	100	±1	18	33	21	9	12	5	2	±4	3.6	±0.3
04 - 06	99	±1	15	25	22	11	12	8	7	±2	5.3	±0.3
RESERVE PROGRAM											0.0	
Reserve Unit	99	±1	12	28	22	11	12	7	8	±1	5.4	±0.1
AGR/TAR/AR	99	±1	15	34	21	9	9	6	7	±3	4.6	±0.3
Title 10	98	±1	19	45	23	7	3	1	2	±4	2.6	±0.3
Title 32	100	±1	7	20	20	12	17	11	14	±3	7.5	±0.5
IMA	98	±2	16	31	21	11	11	6	3	±4	4.0	±0.3
Military Technician	99	±1	7	16	15	9	18	13	23	±2	9.5	±0.4
ACTIVATION					10		10	10			7.0	2011
Not Activated Past 24 Months	99	±1	15	32	20	9	10	6	7	±2	4.8	±0.2
Activated Past 24 Months	99	±1	9	23	25	13	14	8	8	±2	5.8	±0.2
EMPLOYMENT/STUDENT	,,			20	20	10		U			0.0	±0.2
Employed Part-time	99	±1	16	43	25	8	6	1	2	±4	3.0	±0.2
Employed Full-time	99	±1	11	24	21	12	14	9	9	±1	6.0	±0.2
Student Part-time	100	±1	13	30	23	14	12	6	3	±3	4.3	±0.2
Student Full-time	99	±1	15	42	29	9	4	1	0	±3	2.6	±0.2
Both Employed and Student	99	±1	13	36	27	11	8	3	2	±3	3.5	±0.2
Not Employed and Not Student	99	±1	17	33	22	10	8	5	7	±3	4.6	±0.5
RACE/ETHNICITY	,,		17	- 55		10	U	J	,		7.0	±0.0
Non-Hispanic White	99	±1	12	28	22	11	12	7	8	±2	5.3	±0.2
Total Minority	99	±1	13	28	22	11	12	6	8	±2	5.2	±0.2
Non-Hispanic Black	99	±1	12	27	21	11	13	7	9	±2	5.6	±0.2
Hispanic Black	99	±1	13	28	23	11	11	7	7	±3	5.0	±0.3
riispariic	17	II	13	20				الماليطمط		tol and I		±∪.∪

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

37. How long have you been in your present military unit?

	Perc				Pe	ercentaç	ges			Max	Average Years in Uni		e in Unit
	Respor	nding	1	2	3	4	5	6	7	ME	Ave	rage rear	S III UIIII
FEMALES													
Total	99	±1	15	32	22	11	10	5	5	±1	4.3	±0.1	
Total DoD	99	±1	15	32	22	11	10	5	5	±1	4.3	±0.1	
ARNG	99	±1	14	35	23	12	9	4	4	±2	3.9	±0.2	
USAR	99	±1	17	33	24	11	9	4	2	±2	3.6	±0.2	
USNR	98	±1	21	37	20	8	8	4	2	±3	3.2	±0.2	
USMCR	99	±1	22	42	24	8	2	1	0	±5	2.3	±0.3	
ANG	99	±1	5	21	24	11	13	12	14	±3	7.2	±0.3	
USAFR	99	±1	13	26	20	11	14	7	9	±3	5.5	±0.3	
USCGR	99	±1	25	30	17	8	10	5	4	±5	3.8	±0.4	
Enlisted	99	±1	15	33	23	11	9	5	5	±1	4.2	±0.1	
E1 – E4	99	±1	19	43	25	8	4	1	0	±2	2.4	±0.1	
E5 – E9	99	±1	10	22	21	14	15	8	9	±2	6.0	±0.2	
Officers	99	±1	14	28	20	11	13	8	6	±2	5.0	±0.3	
01 – 03	99	±1	16	32	22	11	13	4	3	±4	3.9	±0.3	
04 – 06	99	±1	13	25	19	11	13	11	8	±3	5.7	±0.3	
Reserve Unit	99	±1	14	31	23	11	10	5	5	±1	4.3	±0.1	
AGR/TAR/AR	99	±1	16	35	19	9	8	6	8	±3	4.7	±0.3	
IMA	99	±1	17	35	18	11	12	4	2	±5	3.7	±0.4	
Military Technician	99	±1	10	19	22	12	14	10	14	±3	7.0	±0.5	
Non-Hispanic White	99	±1	14	32	22	11	10	6	5	±2	4.5	±0.2	
Total Minority	99	±1	16	32	22	11	10	5	5	±2	4.1	±0.2	
MALES													_
Total	99	±1	12	28	22	11	12	7	8	±1	5.5	±0.1	
Total DoD	99	±1	12	28	22	11	12	7	8	±1	5.5	±0.1	
ARNG	99	±1	10	28	23	11	12	8	9	±2	5.6	±0.2	
USAR	99	±1	16	31	24	11	11	3	3	±3	3.9	±0.2	
USNR	99	±1	20	38	18	10	7	5	2	±3	3.3	±0.3	
USMCR	99	±2	18	30	31	13	6	1	1	±5	3.1	±0.3	
ANG	100	±1	4	17	18	11	15	15	21	±2	9.3	±0.4	
USAFR	100	±1	9	19	18	11	17	14	12	±3	7.3	±0.4	
USCGR	100	±1	14	30	17	11	12	8	7	±4	5.3	±0.5	
Enlisted	99	±1	11	28	22	11	12	8	9	±2	5.6	±0.2	
E1 – E4	99	±1	16	40	27	9	5	2	1	±2	2.9	±0.2	ī
E5 – E9	99	±1	8	19	18	12	17	12	14	±2	7.5	±0.2	
Officers	100	±1	16	27	21	10	13	7	6	±2	4.8	±0.2	
01 – 03	100	±1	19	34	20	9	12	5	2	±4	3.6	±0.3	ī
04 – 06	99	±1	15	24	23	11	12	7	7	±3	5.2	±0.3	
Reserve Unit	99	±1	12	27	22	11	12	8	9	±2	5.6	±0.2	
AGR/TAR/AR	99	±1	15	34	21	9	9	5	6	±3	4.6	±0.3	
IMA	98	±2	16	30	22	11	11	6	3	±5	4.2	±0.4	•
Military Technician	99	±1	6	15	14	9	18	13	24	±3	9.9	±0.5	
Non-Hispanic White	99	±1	12	28	22	11	12	8	8	±2	5.5	±0.2	
Total Minority	99	±1	12	26	22	11	13	7	9	±2	5.6	±0.2	
Note. Percent responding are Reserve								'					

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

38. Are you currently...

- a. A student in a resident military course?
- b. In a military occupational specialty (MOS/D/R/AFSC) not usually held by persons of your gender?
- In a military work environment where members of your gender are uncommon?

	D					
	Perce Respon			ercentag		Max ME
OVEDALL AND COMPONENT	Kespoi	lullig	a	b	С	IVIL
OVERALL AND COMPONENT	100	. 1		4		. 1
Total	100	±1	6	4	5	±1
Total DoD	100	±1	6	4	5	±1
ARNG	99	±1	5	5	5	±1
USAR	99	±1	4	5	5	±1
USNR	100	±1	11	3	5	±2
USMCR	100	±1	10	2	4	±3
ANG	100	±1	10	5	7	±2
USAFR	100	±1	7	4	6	±2
USCGR	100	±1	4	2	5	±2
PAYGRADE						
Enlisted	100	±1	7	5	5	±1
E1 – E4	99	±1	5	5	6	±1
E1 – E3	99	±1	6	5	5	±2
E4	100	±1	5	5	7	±1
E5 – E9	100	±1	7	4	5	±1
E5 – E6	100	±1	8	4	5	±1
E7 – E9	100	±1	5	3	4	±1
Officers	100	±1	5	4	4	±1
W1 – W5	100	±1	5	3	5	±3
01 – 03	100	±1	7	5	6	±2
04 – 06	100	±1	4	3	4	±1
RESERVE PROGRAM						
Reserve Unit	100	±1	6	4	5	±1
AGR/TAR/AR	100	±1	9	4	7	±2
Title 10	99	±1	10	3	7	±3
Title 32	100	±1	5	4	5	±2
IMA	99	±2	5	4	4	±2
Military Technician	100	±1	7	4	6	±2
ACTIVATION						
Not Activated Past 24 Months	100	±1	7	5	5	±1
Activated Past 24 Months	100	±1	6	4	5	±1
EMPLOYMENT/STUDENT						
Employed Part-time	99	±1	5	5	6	±2
Employed Full-time	100	±1	6	4	5	±1
Student Part-time	100	±1	7	5	6	±2
Student Full-time	100	±1	6	5	6	±2
Both Employed and Student	100	±1	7	5	6	±2
Not Employed and Not Student	99	±1	4	4	6	±2
RACE/ETHNICITY						
Non-Hispanic White	100	±1	6	4	5	±1
Total Minority	99	±1	7	6	6	±1
Non-Hispanic Black	99	±1	7	6	6	±1
Hispanic	99		6	6	6	
אוווטשווונ	77	±1	0	0	0	±2

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

38. Are you currently...

FEMALES Total Total DoD ARNG USAR	99 99 99 100	±1 ±1 ±1	6 6	b 11	С	ME
Total Total DoD ARNG USAR	99 99 100	±1	-	11		
Total DoD ARNG USAR	99 99 100	±1	-	11		
ARNG USAR	99 100		6		17	±1
USAR	100	. 1	U	11	17	±1
		±	5	13	20	±2
LICND		±1	5	9	13	±2
USNR	99	±1	10	6	13	±2
USMCR	99	±1	8	17	41	±5
ANG	100	±1	9	17	24	±2
USAFR	100	±1	7	11	17	±2
USCGR	100	±1	2	9	22	±4
Enlisted	99	±1	6	12	18	±1
E1 – E4	99	±1	5	13	19	±2
E5 – E9	100	±1	8	10	16	±1
Officers	100	±1	6	9	16	±2
01 – 03	100	±1	6	9	15	±3
04 – 06	100	±1	5	9	15	±2
Reserve Unit	99	±1	6	12	18	±1
AGR/TAR/AR	99	±1	11	9	17	±2
IMA	100	±1	6	8	12	±3
Military Technician	100	±1	7	14	22	±3
Non-Hispanic White	100	±1	6	13	21	±2
Total Minority	99	±1	6	9	12	±1
MALES						
Total	100	±1	6	3	3	±1
Total DoD	100	±1	6	3	3	±1
ARNG	100	±1	5	4	3	±1
USAR	99	±1	4	4	3	±1
USNR	100	±1	11	2	3	±2
USMCR	100	±1	11	2	2	±3
ANG	100	±1	10	2	3	±2
USAFR	100	±1	8	2	3	±2
USCGR	100	±1	4	1	2	±2
Enlisted	100	±1	7	3	3	±1
E1 – E4	99	±1	6	3	3	±1
E5 – E9	100	±1	7	3	3	±1
Officers	100	±1	5	2	2	±1
01 – 03	100	±1	7	4	3	±3
O4 – O6	100	±1	4	2	1	±2
Reserve Unit	100	±1	6	3	3	±1
AGR/TAR/AR	100	±1	8	3	5	±2
IMA	99	±2	4	2	1	±2
Military Technician	100	±1	7	2	3	±2
Non-Hispanic White	100	±1	6	2	2	±1
Total Minority	99	±1	7	5	4	±1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

39. What is the gender of your immediate supervisor in your current military workgroup?

1. Male

2. Female

	_		_	uic	
	Perce			ntages	Max
	Respon	aing	1	2	ME
OVERALL AND COMPONENT					
Total	99	±1	88	12	±1
Total DoD	99	±1	87	13	±1
ARNG	99	±1	93	7	±1
USAR	100	±1	81	19	±2
USNR	99	±1	82	18	±2
USMCR	100	±1	97	3	±2
ANG	100	±1	88	12	±2
USAFR	100	±1	82	18	±2
USCGR	100	±1	89	11	±2
PAYGRADE					
Enlisted	99	±1	88	12	±1
E1 – E4	99	±1	89	11	±1
E1 – E3	99	±1	88	12	±2
E4	99	±1	89	11	±2
E5 – E9	100	±1	87	13	±1
E5 – E6	100	±1	87	13	±1
E7 – E9	100	±1	87	13	±2
Officers	100	±1	85	15	±2
W1 – W5	100	±1	91	9	±3
01 – 03	100	±1	82	18	±3
04 – 06	100	±1	87	13	±2
RESERVE PROGRAM					
Reserve Unit	100	±1	88	12	±1
AGR/TAR/AR	99	±1	84	16	±2
Title 10	99	±1	80	20	±3
Title 32	100	±1	89	11	±2
IMA	98	±2	84	16	±3
Military Technician	100	±1	91	9	±2
ACTIVATION					
Not Activated Past 24 Months	99	±1	86	14	±1
Activated Past 24 Months	100	±1	90	10	±1
EMPLOYMENT/STUDENT					
Employed Part-time	100	±1	88	12	±2
Employed Full-time	100	±1	88	12	±1
Student Part-time	100	±1	84	16	±2
Student Full-time	100	±1	87	13	±2
Both Employed and Student	100	±1	86	14	±2
Not Employed and Not Student	99	±1	87	13	±3
RACE/ETHNICITY					
Non-Hispanic White	100	±1	90	10	±1
Total Minority	99	±1	83	17	±1
Non-Hispanic Black	99	±1	80	20	±2
Hispanic	99	±1	86	14	±2
Note Percent responding are Peserve c					

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

39. What is the gender of your immediate supervisor in your current military workgroup?

	Perc	ent	Perce	ntages	Max
	Respor		1	2	ME
FEMALES					
Total	99	±1	75	25	±1
Total DoD	99	±1	75	25	±1
ARNG	99	±1	83	17	±2
USAR	99	±1	72	28	±2
USNR	99	±1	70	30	±3
USMCR	99	±1	92	8	±3
ANG	99	±1	75	25	±2
USAFR	100	±1	67	33	±3
USCGR	99	±1	81	19	±4
Enlisted	99	±1	77	23	±1
E1 – E4	99	±1	78	22	±2
E5 – E9	100	±1	75	25	±2
Officers	99	±1	67	33	±2
01 – 03	99	±1	63	37	±4
04 – 06	100	±1	70	30	±3
Reserve Unit	99	±1	75	25	±1
AGR/TAR/AR	100	±1	76	24	±3
IMA	99	±1	73	27	±4
Military Technician	100	±1	78	22	±3
Non-Hispanic White	100	±1	78	22	±2
Total Minority	99	±1	72	28	±2
MALES					
Total	100	±1	90	10	±1
Total DoD	100	±1	90	10	±1
ARNG	99	±1	94	6	±1
USAR	100	±1	84	16	±2
USNR	99	±1	85	15	±3
USMCR	100	±0	97	3	±2
ANG	100	±1	91	9	±2
USAFR	100	±1	87	13	±3
USCGR	100	±1	91	9	±3
Enlisted	99	±1	90	10	±1
E1 – E4	99	±1	91	9	±2
E5 – E9	100	±1	90	10	±1
Officers	100	±1	89	11	±2
01 - 03	100	±1	87	13	±3
04 - 06	100	±1	90	10	±2
Reserve Unit	100	±1	90	10	±1
AGR/TAR/AR	99	±1	87	13	±3
IMA	98	±2	88	12	±4
Military Technician	100	±1	93	7	±2
Non-Hispanic White	100	±1	91	9	±1
Total Minority	99	±1	87	13	±2
Note: Percent responding are Pose					

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

40. What is the paygrade of your immediate supervisor in your current military workgroup?

2. E5-E6

3. E7-E9 4. Civilian GS-1 or higher (or equivalent) 5. W1-W5 6. 01-03

7. 04-06

	Perc	ent	Percentages									
	Respor	nding	1	2	3	4	5	6	7	ME		
OVERALL AND COMPONENT						<u>.</u>	<u>I</u>	<u> </u>	<u>I</u>			
Total	99	±1	2	30	39	2	2	6	19	±1		
Total DoD	98	±1	2	30	39	2	1	6	19	±1		
ARNG	98	±1	1	37	39	1	2	8	12	±2		
USAR	99	±1	1	28	36	3	2	7	23	±2		
USNR	99	±1	0	36	26	0	0	5	31	±3		
USMCR	100	±1	18	47	17	0	2	3	13	±5		
ANG	98	±1	0	12	60	5	0	3	20	±2		
USAFR	98	±1	0	14	49	7	0	3	28	±3		
USCGR	99	±1	0	28	32	5	8	14	12	±4		
PAYGRADE	.,				- 02							
Enlisted	98	±1	2	36	47	2	2	5	7	±1		
E1 – E4	98	±1	5	55	34	1	1	3	2	±2		
E1 – E3	97	±2	11	52	31	1	1	2	2	±4		
E4	98	±1	2	56	35	1	1	3	2	±2		
E5 – E9	99	±1	0	21	56	3	2	7	10	±2		
E5 – E6	99	±1	0	30	58	2	2	5	4	±2		
E7 – E9	98	±1	0	0	51	5	3	14	27	±2		
Officers	99	±1	0	0	0	4	1	11	84	±2		
W1 – W5	100	±1	0	1	0	6	11	34	48	±5		
01 - 03	99	±1	0	0	0	3	0	21	76	±3		
04 - 06	100	±1	0	0	0	5	0	1	95	±1		
RESERVE PROGRAM	100	Ξ1	0		0	J	U	'	73	<u> </u>		
Reserve Unit	98	±1	2	32	40	2	1	6	17	±1		
AGR/TAR/AR	99	±1	0	14	40	6	3	7	30	±3		
Title 10	99	±1	0	20	32	8	2	6	31	±3		
Title 32	99	±1	0	3	49	4	4	8	33	±4		
IMA	98	±1	0	8	20	15	1	4	52	±3		
Military Technician	96	±1	0	8	50	10	4	6	22	±3		
ACTIVATION	90	±Ι	U	0	30	10	4	0	22	±3		
Not Activated Past 24 Months	98	±1	2	29	39	2	1	6	20	±2		
Activated Past 24 Months	99	±1	1	31	40	2	1	6	18	±2 ±2		
EMPLOYMENT/STUDENT	99	±Ι		31	40		- 1	0	10	±Ζ		
Employed Part-time	98	±1	5	48	33	1	1	5	8	±4		
Employed Full-time	99	±1	1	27	41	2	1	6	21	±4 ±2		
				-			-					
Student Part-time Student Full-time	98	±1	1	36 49	39	2	1	6	16	±3		
Both Employed and Student	98	±1	5		34	1	1	6	10	±3		
	98	±1	3	43	36	3	1	6	10	±3		
Not Employed and Not Student	98	±2	2	36	36	3	1	5	17	±5		
RACE/ETHNICITY	00	. 1		20	27	2	1	,	21	. 2		
Non-Hispanic White	99	±1	2	30	37	2	1	6	21	±2		
Total Minority	98	±1	2	31	44	2	1	6	14	±2		
Non-Hispanic Black	98	±1	1	27	46	2	2	7	15	±2		
Hispanic	98	±1	2	35	42	2	1	6	12	±3		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

40. What is the paygrade of your immediate supervisor in your current military workgroup?

	Perce		Percentages							Max
	Respor	nding	1	2	3	4	5	6	7	ME
FEMALES										
Total	98	±1	1	28	38	3	2	6	22	±1
Total DoD	98	±1	1	28	39	3	1	6	22	±1
ARNG	98	±1	1	36	40	2	3	6	11	±2
USAR	98	±1	1	27	36	4	1	7	23	±2
USNR	98	±1	1	38	26	1	0	5	29	±3
USMCR	99	±2	10	43	21	1	3	4	18	±5
ANG	98	±1	1	13	52	5	0	4	25	±3
USAFR	98	±1	0	17	40	6	0	4	33	±3
USCGR	99	±1	0	28	30	4	10	12	14	±5
Enlisted	98	±1	1	33	46	3	2	5	9	±1
E1 – E4	97	±1	3	49	40	1	1	3	3	±2
E5 – E9	98	±1	0	18	52	5	2	7	16	±2
Officers	99	±1	0	0	0	4	1	10	85	±2
01 – 03	98	±1	0	0	0	2	0	19	78	±3
04 – 06	99	±1	0	0	0	6	0	1	92	±2
Reserve Unit	98	±1	1	30	39	2	1	6	20	±1
AGR/TAR/AR	99	±1	0	17	38	8	3	6	28	±3
IMA	97	±2	1	9	18	14	0	5	53	±4
Military Technician	96	±2	0	7	43	12	4	8	26	±4
Non-Hispanic White	98	±1	1	27	36	3	1	6	26	±2
Total Minority	98	±1	1	29	42	3	2	6	17	±2
MALES										
Total	99	±1	2	30	40	2	2	6	18	±1
Total DoD	99	±1	2	30	40	2	1	6	18	±1
ARNG	99	±1	1	37	38	1	2	8	12	±2
USAR	99	±1	1	29	35	3	2	7	23	±2
USNR	99	±1	0	36	26	0	0	5	32	±3
USMCR	100	±1	18	47	17	0	2	3	13	±5
ANG	98	±1	0	12	61	5	0	3	20	±3
USAFR	98	±1	0	13	52	7	0	2	26	±3
USCGR	99	±1	0	28	33	5	8	15	12	±4
Enlisted	98	±1	2	36	47	2	2	5	6	±2
E1 – E4	98	±1	5	57	33	1	1	3	2	±3
E5 – E9	99	±1	0	22	57	3	2	7	9	±2
Officers	100	±1	0	0	0	4	1	11	84	±2
01 – 03	99	±1	0	0	0	3	0	22	76	±4
O4 – O6	100	±1	0	0	0	4	0	1	95	±1
Reserve Unit	99	±1	2	32	40	2	1	6	16	±2
AGR/TAR/AR	99	±1	0	13	41	5	3	7	31	±3
IMA	98	±3	0	8	21	15	1	3	52	±5
Military Technician	96	±2	0	9	51	9	4	6	21	±3
Non-Hispanic White	99	±1	2	30	37	2	2	6	21	±2
Total Minority	98	±1	2	31	44	2	1	6	13	±2

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

41. Which of the following statements best describes the gender mix of your current military workgroup?

- 1. All men
- 4. About equal numbers of men and women
- 2. Almost entirely men
- 5. More women than men
- 3. More men than women
- 6. Almost entirely women

	Perc	ent			Р	ercentag	es			Max
	Respon	nding	1	2	3	4	5	6	7	ME
OVERALL AND COMPONENT				•						
Total	99	±1	19	28	35	14	3	0	0	±1
Total DoD	99	±1	19	28	35	14	3	0	0	±1
ARNG	99	±1	33	26	30	9	1	0	0	±2
USAR	99	±1	5	22	45	24	3	0	0	±2
USNR	99	±1	6	28	44	19	3	0	0	±3
USMCR	100	±1	41	42	16	2	0	0	0	±5
ANG	100	±1	14	37	33	12	4	0	0	±3
USAFR	100	±1	8	32	35	19	5	1	0	±3
USCGR	100	±1	16	40	34	8	1	0	0	±4
PAYGRADE			-							
Enlisted	99	±1	21	28	34	13	2	0	0	±1
E1 – E4	99	±1	25	28	31	14	2	0	0	±2
E1 – E3	99	±1	24	28	30	16	2	0	0	±3
E4	99	±1	26	28	31	13	2	0	0	±2
E5 – E9	100	±1	19	29	37	13	2	0	0	±2
E5 – E6	100	±1	21	29	35	12	2	0	0	±2
E7 – E9	100	±1	13	27	41	15	3	0	0	±2
Officers	100	±1	8	26	41	20	4	0	0	±2
W1 – W5	100	±1	12	34	41	11	1	0	0	±5
01 – 03	99	±1	14	24	35	23	4	0	0	±4
04 – 06	100	±1	4	27	45	20	4	0	0	±3
RESERVE PROGRAM										
Reserve Unit	100	±1	20	28	35	14	2	0	0	±1
AGR/TAR/AR	100	±1	13	27	38	18	4	1	0	±3
Title 10	99	±1	8	24	40	23	4	1	0	±4
Title 32	100	±1	17	31	36	12	3	1	0	±4
IMA	98	±2	4	25	40	25	5	1	0	±4
Military Technician	100	±1	16	34	36	10	3	1	0	±3
ACTIVATION										
Not Activated Past 24 Months	99	±1	17	26	36	17	3	0	0	±2
Activated Past 24 Months	100	±1	22	30	35	11	2	0	0	±2
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	23	26	31	17	3	0	0	±4
Employed Full-time	100	±1	19	29	36	14	2	0	0	±2
Student Part-time	100	±1	15	26	37	18	4	0	0	±3
Student Full-time	100	±1	23	28	30	15	2	0	0	±3
Both Employed and Student	100	±1	20	27	33	16	3	0	0	±2
Not Employed and Not Student	99	±1	17	28	36	16	3	0	0	±4
RACE/ETHNICITY			.,					Ü		
Non-Hispanic White	100	±1	21	30	34	13	2	0	0	±2
Total Minority	99	±1	15	25	38	18	4	0	0	±2
Non-Hispanic Black	99	±1	12	22	39	21	5	0	0	±2
Hispanic	99	±1	21	27	35	14	3	0	0	±3
Note Percent responding are Pesenye		_								

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

41. Which of the following statements best describes the gender mix of your current military workgroup?

	Perc	ent			Р	ercentag	es			Max
	Respoi	nding	1	2	3	4	5	6	7	ME
FEMALES										
Total	99	±1	3	25	36	28	7	1	0	±1
Total DoD	99	±1	3	25	36	28	7	1	0	±1
ARNG	99	±1	3	29	41	21	5	1	0	±2
USAR	99	±1	2	21	38	32	6	1	0	±2
USNR	99	±1	2	22	38	30	7	1	0	±3
USMCR	100	±1	9	63	21	4	2	0	0	±5
ANG	99	±1	4	27	30	28	9	2	0	±3
USAFR	100	±1	2	21	28	34	12	2	1	±3
USCGR	99	±1	8	36	35	16	4	1	1	±5
Enlisted	99	±1	3	26	37	26	6	1	0	±1
E1 – E4	99	±1	3	26	39	27	5	1	0	±2
E5 – E9	100	±1	3	25	36	26	8	1	0	±2
Officers	99	±1	2	20	31	36	10	1	0	±2
01 – 03	99	±1	2	19	30	39	9	1	0	±4
04 – 06	100	±1	2	19	32	35	10	1	0	±3
Reserve Unit	99	±1	3	25	37	28	7	1	0	±1
AGR/TAR/AR	100	±1	4	26	34	25	9	2	0	±3
IMA	99	±1	1	19	33	33	12	2	0	±4
Military Technician	100	±1	4	30	33	22	8	2	0	±4
Non-Hispanic White	100	±1	3	28	35	27	6	1	0	±2
Total Minority	99	±1	2	21	38	29	8	1	0	±2
MALES										
Total	100	±1	23	29	35	12	2	0	0	±1
Total DoD	100	±1	23	29	35	12	2	0	0	±1
ARNG	99	±1	37	26	29	7	1	0	0	±2
USAR	100	±1	6	23	48	21	2	0	0	±3
USNR	99	±1	7	30	46	16	2	0	0	±3
USMCR	100	±0	42	41	15	1	0	0	0	±5
ANG	100	±1	16	38	34	9	3	0	0	±3
USAFR	100	±1	10	35	37	15	3	0	0	±4
USCGR	100	±1	17	41	34	7	1	0	0	±5
Enlisted	99	±1	25	29	34	11	1	0	0	±2
E1 – E4	99	±1	31	28	29	11	1	0	0	±2
E5 – E9	100	±1	21	29	37	11	2	0	0	±2
Officers	100	±1	10	28	43	17	2	0	0	±3
01 – 03	99	±1	17	26	36	19	2	0	0	±4
04 – 06	100	±1	5	28	48	16	3	0	0	±3
Reserve Unit	100	±1	24	29	35	11	2	0	0	±2
AGR/TAR/AR	99	±1	16	27	39	16	2	0	0	±3
IMA	98	±2	4	27	42	22	3	1	0	±5
Military Technician	100	±1	19	34	37	8	2	0	0	±3
Non-Hispanic White	100	±1	24	30	34	11	1	0	0	±2
Total Minority	99	±1	20	26	38	14	2	0	0	±2

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

I know what is expected of me at work.

1. Strongly disagree

2. Disagree

3. Neither agree nor disagree

1. Strongly disagre 4. Agree	е				isagree Strongly a	agree			3. Neither agree nor dis			
	Perc			Pe	ercentaç	jes		Max	Δν	erage Agr	aamant	
	Respor	nding	1	2	3	4	5	ME	AV	erage Agr	cement	
OVERALL AND COMPONENT												
Total	100	±1	2	5	9	53	31	±1	4.1	±0.1		
Total DoD	100	±1	2	5	9	53	31	±1	4.1	±0.1		
ARNG	99	±1	2	4	8	53	32	±2	4.1	±0.1		
USAR	100	±1	2	6	11	52	29	±2	4.0	±0.1		
USNR	99	±1	1	4	8	57	29	±3	4.1	±0.1		
USMCR	100	±1	1	4	9	52	34	±5	4.1	±0.1		
ANG	100	±1	1	5	8	53	33	±3	4.1	±0.1		
USAFR	100	±1	2	5	8	53	33	±3	4.1	±0.1		
USCGR	100	±1	1	7	10	59	22	±4	3.9	±0.1		
PAYGRADE												
Enlisted	99	±1	2	5	9	53	31	±1	4.1	±0.1		
E1 – E4	99	±1	2	5	11	54	28	±2	4.0	±0.1		
E1 – E3	99	±1	2	4	13	54	26	±4	4.0	±0.1		
E4	99	±1	2	5	10	54	29	±2	4.0	±0.1		
E5 – E9	100	±1	1	5	8	52	34	±2	4.1	±0.1		
E5 – E6	100	±1	2	5	9	53	32	±2	4.1	±0.1		
E7 – E9	100	±1	1	4	7	49	39	±3	4.2	±0.1		
Officers	100	±1	1	5	8	54	32	±2	4.1	±0.1		
W1 – W5	100	±0	1	5	8	55	32	±5	4.1	±0.1		
01 – 03	100	±1	2	7	9	56	27	±4	4.0	±0.1		
04 – 06	100	±1	1	4	6	53	36	±3	4.2	±0.1		
RESERVE PROGRAM												
Reserve Unit	100	±1	2	5	9	53	31	±1	4.1	±0.1		
AGR/TAR/AR	100	±1	1	4	6	50	38	±3	4.2	±0.1		
Title 10	99	±1	1	4	6	50	38	±4	4.2	±0.1		
Title 32	100	±1	1	4	7	49	38	±4	4.2	±0.1		
IMA	99	±2	1	4	12	50	32	±4	4.1	±0.1		
Military Technician	100	±1	1	4	8	51	36	±3	4.2	±0.1		
ACTIVATION												
Not Activated Past 24 Months	99	±1	2	5	10	54	30	±2	4.1	±0.1		
Activated Past 24 Months	100	±1	2	5	8	52	32	±2	4.1	±0.1		
EMPLOYMENT/STUDENT												
Employed Part-time	99	±1	1	5	11	58	24	±4	4.0	±0.1		
Employed Full-time	100	±1	2	5	9	53	31	±2	4.1	±0.1		
Student Part-time	100	±1	2	5	12	55	26	±4	4.0	±0.1		
Student Full-time	100	±1	2	6	11	55	25	±3	4.0	±0.1		
Both Employed and Student	99	±1	2	5	11	56	26	±3	4.0	±0.1		
Not Employed and Not Student	99	±1	2	4	9	52	34	±5	4.1	±0.1		
RACE/ETHNICITY		-										
Non-Hispanic White	100	±1	1	5	9	55	30	±2	4.1	±0.1		
Total Minority	99	±1	2	5	9	50	33	±2	4.1	±0.1		
Non-Hispanic Black	99	±1	3	5	9	50	33	±2	4.1	±0.1		
Hispanic	99	±1	2	4	8	49	36	±3	4.1	±0.1		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

a. I know what is expected of me at work.

	Perc	ent		Pe	ercentaç	jes		Max	Δ.,		
	Respor	nding	1	2	3	4	5	ME	ΑV	erage Agreement	
FEMALES				•			•				
Total	99	±1	2	7	10	50	31	±1	4.0	±0.1	
Total DoD	99	±1	2	7	10	50	31	±1	4.0	±0.1	
ARNG	99	±1	2	6	10	50	31	±2	4.0	±0.1	
USAR	99	±1	3	8	12	51	27	±2	3.9	±0.1	
USNR	99	±1	3	6	9	50	33	±3	4.1	±0.1	
USMCR	100	±1	2	5	6	54	33	±5	4.1	±0.1	
ANG	99	±1	1	6	9	50	34	±3	4.1	±0.1	
USAFR	100	±1	2	7	9	49	32	±3	4.0	±0.1	
USCGR	99	±1	2	8	12	55	23	±5	3.9	±0.1	
Enlisted	99	±1	2	6	10	50	31	±2	4.0	±0.1	
E1 – E4	99	±1	3	7	13	51	27	±2	3.9	±0.1	
E5 – E9	100	±1	2	5	8	49	35	±2	4.1	±0.1	
Officers	99	±1	2	8	9	53	28	±3	4.0	±0.1	
01 – 03	99	±1	3	11	12	53	21	±4	3.8	±0.1	
O4 – O6	99	±1	1	5	8	52	34	±3	4.1	±0.1	
Reserve Unit	99	±1	2	7	11	51	29	±1	4.0	±0.1	
AGR/TAR/AR	100	±1	2	4	7	45	41	±3	4.2	±0.1	
IMA	99	±1	2	5	7	53	32	±5	4.1	±0.1	
Military Technician	100	±1	1	4	7	47	40	±4	4.2	±0.1	
Non-Hispanic White	100	±1	2	6	10	51	31	±2	4.0	±0.1	
Total Minority	99	±1	3	7	11	49	30	±2	4.0	±0.1	
MALES											
Total	100	±1	1	5	9	54	31	±2	4.1	±0.1	
Total DoD	100	±1	1	5	9	54	32	±2	4.1	±0.1	
ARNG	99	±1	2	4	8	54	32	±2	4.1	±0.1	
USAR	100	±1	2	6	11	52	30	±3	4.0	±0.1	
USNR	99	±1	1	4	7	59	28	±3	4.1	±0.1	
USMCR	100	±0	1	4	9	52	34	±5	4.1	±0.1	
ANG	100	±1	1	5	8	54	33	±3	4.1	±0.1	
USAFR	100	±1	1	5	8	53	33	±4	4.1	±0.1	
USCGR	100	±1	1	7	10	60	22	±4	4.0	±0.1	
Enlisted	100	±1	2	5	9	54	31	±2	4.1	±0.1	
E1 – E4	99	±1	2	5	11	55	28	±3	4.0	±0.1	
E5 – E9	100	±1	1	5	8	52	34	±2	4.1	±0.1	
Officers	100	±1	1	4	7	55	33	±3	4.1	±0.1	
01 – 03	100	±1	1	5	9	56	28	±5	4.0	±0.1	
04 – 06	100	±1	1	3	6	54	36	±3	4.2	±0.1	
Reserve Unit	100	±1	2	5	9	54	31	±2	4.1	±0.1	
AGR/TAR/AR	100	±1	1	4	6	52	37	±4	4.2	±0.1	
IMA	99	±2	1	4	13	49	32	±5	4.1	±0.1	
Military Technician	100	±1	1	4	8	52	36	±3	4.2	±0.1	
Non-Hispanic White	100	±1	1	5	9	55	30	±2	4.1	±0.1	
Total Minority	99	±1	2	4	9	50	34	±2	4.1	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

b. I have the materials and equipment I need to do my work right.

1. Strongly disagree

2. Disagree

3. Neither agree nor disagree

4. Agree Percent					Strongly a				J. 1W	eittiet agre	e noi uisagiet
,	Perc	ent			ercentag			Max	0		
	Respor	nding	1	2	3	4	5	ME	AV	erage Agr	eement
OVERALL AND COMPONENT									•		
Total	99	±1	7	17	18	43	16	±1	3.5	±0.1	
Total DoD	99	±1	7	17	18	43	16	±1	3.5	±0.1	
ARNG	99	±1	8	18	19	41	15	±2	3.4	±0.1	
USAR	99	±1	9	20	20	38	13	±2	3.3	±0.1	
USNR	99	±1	6	17	18	45	15	±3	3.4	±0.1	
USMCR	99	±1	5	18	18	43	16	±5	3.5	±0.1	
ANG	100	±1	3	9	14	52	23	±3	3.8	±0.1	
USAFR	100	±1	3	11	14	49	23	±3	3.8	±0.1	
USCGR	100	±1	3	16	14	51	15	±4	3.6	±0.1	
PAYGRADE											
Enlisted	99	±1	7	17	18	42	16	±1	3.4	±0.1	
E1 – E4	99	±1	8	18	20	41	14	±2	3.4	±0.1	
E1 – E3	99	±1	6	14	21	44	14	±4	3.5	±0.1	
E4	99	±1	8	19	19	39	14	±2	3.3	±0.1	
E5 – E9	99	±1	6	16	17	43	17	±2	3.5	±0.1	
E5 – E6	99	±1	7	17	18	42	16	±2	3.4	±0.1	
E7 – E9	99	±1	4	15	16	46	20	±2	3.6	±0.1	
Officers	100	±1	5	15	14	47	19	±2	3.6	±0.1	
W1 – W5	100	±1	4	17	15	47	16	±5	3.5	±0.2	
01 – 03	100	±1	7	18	17	45	13	±4	3.4	±0.1	
04 - 06	100	±1	4	13	12	49	22	±3	3.7	±0.1	
RESERVE PROGRAM			_								
Reserve Unit	99	±1	7	17	18	42	15	±1	3.4	±0.1	
AGR/TAR/AR	99	±1	4	10	12	51	23	±3	3.8	±0.1	
Title 10	99	±1	3	11	12	51	22	±4	3.8	±0.1	
Title 32	100	±1	4	10	13	49	23	±4	3.8	±0.1	
IMA Militarra Tarabariai an	99	±2	3	7	15	51	25	±4	3.9	±0.1	
Military Technician	100	±1	3	11	14	50	21	±3	3.8	±0.1	
ACTIVATION Not Activated Past 24 Months	00	. 1	,	15	10	4.4	17		2.5	.01	
	99	±1 ±1	6 8	15 18	18 18	44	17 16	±2 ±2	3.5	±0.1	
Activated Past 24 Months EMPLOYMENT/STUDENT	100	±Ι	0	10	10	41	10	±Z	3.4	±0.1	
Employed Part-time	99	±1	6	16	22	43	13	±4	2 /	±0.1	
Employed Full-time	99	±1	7	17	22 18	43	16	±4 ±2	3.4	±0.1	
Student Part-time	99	±1	7	19	20	42	13	±2 ±3	3.3	±0.1	
Student Full-time	100	±1	7	17	20	42	13	±3	3.4	±0.1	
Both Employed and Student	99	±1	7	18	21	40	14	±3	3.3	±0.1	
Not Employed and Not Student	99	±1	7	15	16	45	17	±5	3.5	±0.1	
RACE/ETHNICITY	- //	- 1	,	13	10	10	.,		5.5	±0.1	
Non-Hispanic White	99	±1	6	17	17	44	16	±2	3.5	±0.1	
Total Minority	99	±1	8	16	18	41	17	±2	3.4	±0.1	
Non-Hispanic Black	99	±1	7	15	17	43	18	±2	3.5	±0.1	
Hispanic	99	±1	9	17	19	39	16	±3	3.4	±0.1	
. Hoparilo	,,		_ ′. _	- ''			20D ava			1.11CCCD	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

42. To what extent do you agree or disagree with the following statements about your military workplace?b. I have the materials and equipment I need to do my work right.

	Perc	ent		Po	ercentaç	jes		Max	۸.,	Average Agreeme		
	Respor	nding	1	2	3	4	5	ME	AV	erage Agi	reement	
FEMALES												
Total	99	±1	6	15	18	43	18	±1	3.5	±0.1		
Total DoD	99	±1	6	15	18	43	18	±1	3.5	±0.1		
ARNG	99	±1	7	16	19	40	17	±2	3.4	±0.1		
USAR	99	±1	8	19	20	40	13	±2	3.3	±0.1		
USNR	99	±1	6	15	15	46	17	±3	3.5	±0.1		
USMCR	100	±1	5	11	23	42	19	±5	3.6	±0.1		
ANG	99	±1	3	10	12	51	25	±3	3.9	±0.1		
USAFR	100	±1	4	10	14	49	23	±3	3.8	±0.1		
USCGR	99	±1	4	13	16	50	17	±5	3.6	±0.1		
Enlisted	99	±1	6	15	18	43	18	±1	3.5	±0.1		
E1 – E4	99	±1	7	15	22	40	15	±2	3.4	±0.1		
E5 – E9	99	±1	6	15	14	45	20	±2	3.6	±0.1		
Officers	99	±1	5	17	15	46	17	±3	3.5	±0.1		
01 - 03	99	±1	7	19	18	44	12	±4	3.4	±0.1		
O4 – O6	99	±1	4	16	14	46	20	±3	3.6	±0.1		
Reserve Unit	99	±1	7	16	19	42	16	±1	3.4	±0.1		
AGR/TAR/AR	99	±1	3	9	10	50	29	±3	3.9	±0.1		
IMA	99	±1	3	6	13	52	26	±5	3.9	±0.1		
Military Technician	100	±1	4	10	12	49	26	±4	3.8	±0.1		
Non-Hispanic White	100	±1	5	15	17	44	18	±2	3.5	±0.1		
Total Minority	99	±1	7	15	18	42	17	±2	3.5	±0.1		
MALES												
Total	99	±1	7	17	18	43	16	±2	3.4	±0.1		
Total DoD	99	±1	7	17	18	43	16	±2	3.4	±0.1		
ARNG	99	±1	8	18	19	41	14	±2	3.4	±0.1		
USAR	99	±1	9	21	20	38	13	±3	3.3	±0.1		
USNR	99	±1	7	17	18	44	14	±3	3.4	±0.1		
USMCR	99	±1	5	18	17	43	16	±5	3.5	±0.1		
ANG	100	±1	2	9	14	52	23	±3	3.8	±0.1		
USAFR	100	±1	2	11	14	49	24	±4	3.8	±0.1		
USCGR	100	±1	3	17	14	51	15	±5	3.6	±0.1		
Enlisted	99	±1	7	17	19	42	15	±2	3.4	±0.1		
E1 – E4	99	±1	8	18	19	41	14	±3	3.3	±0.1		
E5 – E9	99	±1	6	17	18	43	17	±2	3.5	±0.1		
Officers	100	±1	5	15	14	48	19	±3	3.6	±0.1		
01 – 03	100	±1	7	18	17	45	14	±5	3.4	±0.1		Ī
04 – 06	100	±1	4	12	12	50	23	±3	3.8	±0.1		
Reserve Unit	99	±1	7	18	18	42	15	±2	3.4	±0.1		
AGR/TAR/AR	99	±1	4	10	13	51	22	±4	3.8	±0.1		
IMA	99	±2	2	7	15	51	25	±5	3.9	±0.1		
Military Technician	100	±1	3	12	14	51	21	±3	3.7	±0.1		
Non-Hispanic White	99	±1	6	17	17	44	16	±2	3.5	±0.1		
Total Minority	99	±1	8	16	18	41	16	±2	3.4	±0.1		
Note Percent responding are Pes											a transaction	U

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

c. At work, I have the opportunity to do what I do best every duty day.

1. Strongly disagree

2. Disagree

5. Strongly agree

3. Neither agree nor disagree

4. Agree

	Perc			P	ercentaç	jes		Max	۸۷	erage Agr	oomont
	Respoi	nding	1	2	3	4	5	ME	AV	eraye Ayı	eemem
OVERALL AND COMPONENT											
Total	99	±1	6	18	24	37	15	±1	3.4	±0.1	
Total DoD	99	±1	6	18	24	37	15	±1	3.4	±0.1	
ARNG	99	±1	7	18	24	36	14	±2	3.3	±0.1	
USAR	99	±1	8	21	24	35	12	±2	3.2	±0.1	
USNR	99	±1	6	18	24	37	15	±3	3.4	±0.1	
USMCR	100	±1	5	18	27	34	14	±5	3.3	±0.1	
ANG	100	±1	3	13	22	44	18	±3	3.6	±0.1	
USAFR	99	±1	4	13	21	42	20	±3	3.6	±0.1	
USCGR	100	±1	6	16	25	42	11	±4	3.4	±0.1	
PAYGRADE											
Enlisted	99	±1	7	18	24	36	14	±1	3.3	±0.1	
E1 – E4	99	±1	8	20	27	33	12	±2	3.2	±0.1	
E1 – E3	99	±1	8	19	27	35	12	±3	3.2	±0.1	
E4	99	±1	9	21	27	32	12	±2	3.2	±0.1	
E5 – E9	99	±1	6	17	22	39	16	±2	3.4	±0.1	
E5 – E6	99	±1	7	18	23	37	15	±2	3.3	±0.1	
E7 – E9	99	±1	3	13	19	45	20	±2	3.6	±0.1	
Officers	99	±1	4	15	21	42	18	±2	3.5	±0.1	
W1 – W5	100	±0	5	17	23	40	16	±5	3.4	±0.2	
01 - 03	99	±1	5	17	24	40	13	±4	3.4	±0.1	
04 – 06	100	±1	3	13	19	43	21	±3	3.6	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	7	19	24	36	14	±1	3.3	±0.1	
AGR/TAR/AR	100	±1	4	10	16	45	24	±3	3.8	±0.1	
Title 10	99	±1	3	11	17	46	23	±4	3.7	±0.1	
Title 32	100	±1	4	10	15	46	24	±4	3.8	±0.1	
IMA	98	±2	4	11	23	40	21	±4	3.6	±0.1	
Military Technician	100	±1	2	11	19	46	21	±3	3.7	±0.1	
ACTIVATION			_								
Not Activated Past 24 Months	99	±1	6	17	23	39	15	±2	3.4	±0.1	
Activated Past 24 Months	100	±1	8	18	24	35	14	±2	3.3	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	7	19	31	34	9	±4	3.2	±0.1	
Employed Full-time	99	±1	7	18	23	37	14	±2	3.3	±0.1	
Student Part-time	99	±1	7	22	25	35	11	±3	3.2	±0.1	
Student Full-time	99	±1	8	21	28	34	10	±3	3.2	±0.1	
Both Employed and Student	99	±1	8	21	27	34	10	±3	3.2	±0.1	
Not Employed and Not Student	99	±1	7	17	27	33	16	±4	3.3	±0.1	
RACE/ETHNICITY	- ' '		,	.,		- 55		'	0.0		
Non-Hispanic White	99	±1	6	18	24	37	15	±2	3.4	±0.1	
Total Minority	99	±1	7	17	23	37	15	±2	3.4	±0.1	
Non-Hispanic Black	99	±1	7	16	23	39	15	±2	3.4	±0.1	
Hispanic	99	±1	8	18	22	36	16	±3	3.3	±0.1	
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Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

c. At work, I have the opportunity to do what I do best every duty day.

	Perc	ent		P	ercentaç	jes		Max	Δ.,	Average Agreemer	
	Respor	nding	1	2	3	4	5	ME	AV	erage Agr	eement
FEMALES				•							
Total	99	±1	7	17	23	37	16	±1	3.4	±0.1	
Total DoD	99	±1	7	17	23	37	16	±1	3.4	±0.1	
ARNG	99	±1	8	17	23	35	16	±2	3.4	±0.1	
USAR	99	±1	8	21	24	35	12	±2	3.2	±0.1	
USNR	99	±1	7	16	23	36	18	±3	3.4	±0.1	
USMCR	99	±1	8	14	30	33	15	±5	3.3	±0.2	
ANG	99	±1	3	14	20	42	21	±3	3.6	±0.1	
USAFR	99	±1	5	15	21	38	21	±3	3.5	±0.1	
USCGR	99	±1	7	18	26	36	13	±5	3.3	±0.1	
Enlisted	99	±1	7	17	23	36	16	±1	3.4	±0.1	
E1 – E4	99	±1	9	19	27	33	13	±2	3.2	±0.1	
E5 – E9	99	±1	6	16	20	39	20	±2	3.5	±0.1	
Officers	99	±1	5	18	22	40	16	±2	3.5	±0.1	
01 – 03	100	±1	6	22	25	35	12	±4	3.3	±0.1	
04 – 06	99	±1	4	15	20	41	20	±3	3.6	±0.1	
Reserve Unit	99	±1	7	18	24	36	15	±1	3.3	±0.1	
AGR/TAR/AR	100	±1	4	11	15	42	28	±3	3.8	±0.1	
IMA	99	±1	4	10	19	41	25	±5	3.7	±0.1	
Military Technician	100	±1	4	11	18	42	26	±4	3.8	±0.1	
Non-Hispanic White	100	±1	6	17	23	37	17	±2	3.4	±0.1	
Total Minority	99	±1	8	17	22	36	16	±2	3.3	±0.1	
MALES											
Total	99	±1	6	18	24	37	15	±1	3.4	±0.1	
Total DoD	99	±1	6	18	24	37	15	±2	3.4	±0.1	
ARNG	99	±1	7	18	24	36	14	±2	3.3	±0.1	
USAR	99	±1	8	21	24	35	13	±3	3.2	±0.1	
USNR	99	±1	6	18	24	37	14	±3	3.4	±0.1	
USMCR	100	±0	5	19	27	34	14	±5	3.3	±0.1	
ANG	100	±1	3	12	22	45	17	±3	3.6	±0.1	
USAFR	99	±1	4	13	21	43	19	±4	3.6	±0.1	
USCGR	100	±1	6	15	24	44	10	±5	3.4	±0.1	
Enlisted	99	±1	7	18	24	37	14	±2	3.3	±0.1	
E1 – E4	99	±1	8	20	27	32	12	±2	3.2	±0.1	
E5 – E9	99	±1	6	17	23	39	15	±2	3.4	±0.1	
Officers	100	±1	4	14	21	43	18	±3	3.6	±0.1	
01 – 03	99	±1	5	16	24	42	14	±5	3.4	±0.1	
04 – 06	100	±1	3	13	19	44	21	±3	3.7	±0.1	
Reserve Unit	99	±1	7	19	24	37	14	±2	3.3	±0.1	
AGR/TAR/AR	100	±1	4	10	17	46	23	±4	3.8	±0.1	
IMA	98	±3	4	11	25	39	20	±5	3.6	±0.1	
Military Technician	100	±1	2	11	20	47	20	±3	3.7	±0.1	
Non-Hispanic White	99	±1	6	18	24	37	14	±2	3.4	±0.1	
Total Minority	99	±1	7	17	24	38	15	±2	3.4	±0.1	atogorios Itom

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

d. In the last 7 duty days, I have received recognition or praise for doing good work.

1. Strongly disagree

2. Disagree

5. Strongly agree

3. Neither agree nor disagree

4. Agree

	Percent			Pe	ercentaç	les		Max	Δ	Average Agreement	
	Respoi		1	2	3	4	5	ME	AVe	±0.1 ±0.1	eement
OVERALL AND COMPONENT											
Total	99	±1	12	18	25	33	12	±1	3.2	±0.1	
Total DoD	99	±1	12	18	25	33	12	±1	3.2	±0.1	
ARNG	99	±1	14	17	24	34	12	±2	3.1	±0.1	
USAR	99	±1	13	19	25	32	12	±2	3.1	±0.1	
USNR	99	±1	8	17	26	35	14	±3	3.3	±0.1	
USMCR	100	±1	11	15	27	35	12	±5	3.2	±0.1	
ANG	100	±1	12	18	24	32	13	±3	3.2	±0.1	
USAFR	100	±1	11	18	25	34	13	±3	3.2		
USCGR	100	±1	10	18	27	35	10	±4	3.2	±0.1	
PAYGRADE											
Enlisted	99	±1	13	17	25	33	12	±1	3.1		
E1 – E4	99	±1	13	16	25	33	12	±2	3.1		
E1 – E3	99	±1	10	14	29	34	13	±3	3.2		
E4	99	±1	15	17	24	33	12	±2	3.1		
E5 – E9	99	±1	12	18	24	33	12	±2	3.1		
E5 – E6	99	±1	13	18	25	32	12	±2	3.1	±0.1	
E7 – E9	99	±1	11	20	23	35	11	±2	3.2	±0.1	
Officers	99	±1	9	18	24	36	13	±2	3.3		
W1 – W5	99	±2	10	20	28	31	10	±5	3.1	±0.2	
01 – 03	99	±1	10	19	22	36	13	±4	3.2	±0.1	
04 – 06	100	±1	9	17	25	36	13	±3	3.3	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	12	17	25	34	12	±1	3.2		
AGR/TAR/AR	100	±1	15	18	23	31	14	±3	3.1		
Title 10	99	±1	14	18	23	31	14	±4	3.1		
Title 32	100	±1	17	20	22	30	11	±3	3.0	±0.1	
IMA	98	±2	7	15	27	36	16	±4	3.4		
Military Technician	100	±1	13	21	24	31	11	±3	3.1	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	11	16	25	34	13	±2	3.2		
Activated Past 24 Months	100	±1	14	19	23	33	11	±2	3.1	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	9	16	25	38	12	±4	3.3		
Employed Full-time	99	±1	12	18	25	33	12	±2	3.1		
Student Part-time	99	±1	13	21	24	31	11	±3	3.0		
Student Full-time	99	±1	12	16	25	36	12	±3	3.2		
Both Employed and Student	99	±1	13	18	24	33	11	±3	3.1		
Not Employed and Not Student	99	±1	12	15	24	34	15	±4	3.2	±0.2	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	11	17	25	35	13	±2	3.2	±0.1	
Total Minority	99	±1	14	19	25	30	11	±2	3.0	±0.1	
Non-Hispanic Black	99	±1	15	21	22	31	11	±2	3.0	±0.1	
Hispanic Note Percent responding are Reserve	99	±1	16	20	25	28	12	±3	3.0	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

d. In the last 7 duty days, I have received recognition or praise for doing good work.

	Perc	ent	nt Percentages					Max		Average Agreement		
	Respor		1	2	3	4	5	ME	Av	erage Agr	eement	
FEMALES	•	J	•									
Total	99	±1	14	19	22	32	13	±1	3.1	±0.1		
Total DoD	99	±1	14	19	22	32	13	±1	3.1	±0.1		
ARNG	99	±1	15	19	22	31	13	±2	3.1	±0.1		
USAR	99	±1	14	20	25	30	11	±2	3.0	±0.1		
USNR	99	±1	12	19	21	33	15	±3	3.2	±0.1		
USMCR	100	±1	13	15	24	32	15	±5	3.2	±0.2		
ANG	99	±1	13	19	19	34	16	±3	3.2	±0.1		
USAFR	100	±1	13	19	21	32	15	±3	3.2	±0.1		
USCGR	99	±1	12	17	24	33	14	±5	3.2	±0.1		
Enlisted	99	±1	14	19	22	31	14	±1	3.1	±0.1		
E1 – E4	99	±1	14	18	24	31	13	±2	3.1	±0.1		
E5 – E9	99	±1	14	20	21	31	14	±2	3.1	±0.1		
Officers	99	±1	11	20	21	34	13	±2	3.2	±0.1		
01 – 03	99	±1	10	22	22	36	11	±4	3.2	±0.1		
O4 – O6	99	±1	12	19	21	33	15	±3	3.2	±0.1		
Reserve Unit	99	±1	14	19	22	32	13	±1	3.1	±0.1		
AGR/TAR/AR	99	±1	17	21	20	27	15	±3	3.0	±0.1		
IMA	99	±1	8	14	21	37	20	±5	3.5	±0.1		
Military Technician	100	±1	17	22	20	27	14	±4	3.0	±0.1		
Non-Hispanic White	99	±1	12	18	21	34	15	±2	3.2	±0.1		
Total Minority	99	±1	16	20	24	28	12	±2	3.0	±0.1		
MALES												
Total	99	±1	12	17	25	34	12	±1	3.2	±0.1		
Total DoD	99	±1	12	17	25	34	12	±2	3.2	±0.1		
ARNG	99	±1	13	17	24	34	12	±2	3.1	±0.1		
USAR	99	±1	12	18	25	33	12	±3	3.1	±0.1		
USNR	99	±1	8	16	27	35	14	±3	3.3	±0.1		
USMCR	100	±1	11	15	28	35	12	±5	3.2	±0.2		
ANG	100	±1	12	18	26	32	13	±3	3.2	±0.1		
USAFR	100	±1	10	17	26	35	12	±4	3.2	±0.1		
USCGR	100	±1	10	18	27	36	10	±4	3.2	±0.1		
Enlisted	99	±1	12	17	25	33	12	±2	3.2	±0.1		
E1 – E4	99	±1	13	16	26	34	12	±2	3.2	±0.1		
E5 – E9	99	±1	12	18	25	33	12	±2	3.1	±0.1		
Officers	100	±1	9	18	25	36	13	±3	3.3	±0.1		
01 – 03	100	±1	10	19	22	36	14	±4	3.3	±0.1		
O4 – O6	100	±1	8	17	26	37	13	±3	3.3	±0.1		
Reserve Unit	99	±1	12	17	25	34	12	±2	3.2	±0.1		
AGR/TAR/AR	100	±1	14	18	23	31	13	±3	3.1	±0.1		
IMA	98	±2	7	15	29	35	14	±5	3.3	±0.2		
Military Technician	100	±1	13	21	25	32	10	±3	3.1	±0.1		
Non-Hispanic White	99	±1	11	16	25	35	12	±2	3.2	±0.1		
Total Minority	99	±1	14	19	25	31	11	±2	3.1	±0.1		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

e. My supervisor, or someone at work, seems to care about me as a person.

1. Strongly disagree

4. Agree

2. Disagree

5. Strongly agree

3. Neither agree nor disagree

	Perc	ent		Pe	ercentag	jes		Max	Λ.	orago Agrooment
	Respor	nding	1	2	3	4	5	ME	AV	erage Agreement
OVERALL AND COMPONENT										
Total	99	±1	5	7	19	47	22	±1	3.7	±0.1
Total DoD	99	±1	5	7	19	47	22	±1	3.7	±0.1
ARNG	99	±1	6	7	19	47	22	±2	3.7	±0.1
USAR	99	±1	7	8	20	45	21	±2	3.7	±0.1
USNR	99	±1	3	5	19	51	22	±3	3.8	±0.1
USMCR	100	±1	7	5	21	47	20	±5	3.7	±0.1
ANG	100	±1	4	6	17	48	26	±3	3.9	±0.1
USAFR	99	±1	4	7	17	49	23	±3	3.8	±0.1
USCGR	100	±1	4	7	17	50	21	±4	3.8	±0.1
PAYGRADE										
Enlisted	99	±1	6	7	19	47	22	±2	3.7	±0.1
E1 – E4	99	±1	6	7	19	46	23	±2	3.7	±0.1
E1 – E3	99	±1	6	6	19	46	23	±4	3.8	±0.1
E4	99	±1	6	7	19	46	22	±2	3.7	±0.1
E5 – E9	100	±1	5	7	19	47	21	±2	3.7	±0.1
E5 – E6	100	±1	6	7	19	47	21	±2	3.7	±0.1
E7 – E9	100	±1	5	6	18	49	22	±3	3.8	±0.1
Officers	100	±1	4	6	17	49	23	±2	3.8	±0.1
W1 – W5	100	±0	4	10	22	46	18	±5	3.6	±0.1
01 – 03	100	±1	4	8	17	48	22	±4	3.8	±0.1
04 - 06	100	±1	4	5	16	51	25	±3	3.9	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	5	7	19	47	22	±1	3.7	±0.1
AGR/TAR/AR	100	±1	7	6	18	45	25	±3	3.8	±0.1
Title 10	99	±1	7	6	19	45	23	±4	3.7	±0.1
Title 32	100	±1	7	6	19	43	25	±4	3.7	±0.1
IMA	99	±2	3	6	18	46	27	±4	3.9	±0.1
Military Technician	100	±1	4	7	21	46	21	±3	3.7	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	4	6	18	49	23	±2	3.8	±0.1
Activated Past 24 Months	100	±1	7	8	20	45	21	±2	3.7	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	3	7	18	49	22	±4	3.8	±0.1
Employed Full-time	99	±1	5	7	19	47	21	±2	3.7	±0.1
Student Part-time	100	±1	5	7	21	48	18	±4	3.7	±0.1
Student Full-time	100	±1	5	7	19	48	22	±3	3.7	±0.1
Both Employed and Student	100	±1	6	7	20	48	20	±3	3.7	±0.1
Not Employed and Not Student	99	±1	6	5	16	49	24	±5	3.8	±0.1
RACE/ETHNICITY									0.0	
Non-Hispanic White	100	±1	5	6	18	48	23	±2	3.8	±0.1
Total Minority	99	±1	6	8	20	45	21	±2	3.7	±0.1
Non-Hispanic Black	99	±1	7	8	20	44	21	±2	3.6	±0.1
Hispanic Black	99	±1		8	20	45	20	±3	3.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

e. My supervisor, or someone at work, seems to care about me as a person.

			Pe	ercentaç	jes		Max	Average Agreement		
Respor	nding	1	2	3	4	5	ME	Av	erage Agreement	
99	±1	6	7	17	45	24	±1	3.7	±0.1	
99	±1	6	7	17	45	24	±1	3.7	±0.1	
99	±1	6	7	17	44	26	±2	3.8	±0.1	
99	±1	8	8		45	20			±0.1	
99	±1	4	8		45	26			±0.1	
100	±1	9	5		44	24			±0.2	
	_		6						±0.1	
	_	5	7						±0.1	
	±1	4	8						±0.1	
	±1	7	7						±0.1	
	_	6	6						±0.1	
100	±1	7	8		44				±0.1	
99	±1	5	9	18	46	22	±3	3.7	±0.1	
									±0.1	
		5							±0.1	
		6	7						±0.1	
	±1	8	9						±0.1	
	±1	4							±0.1	
100	±1	6	7	16	44		±4	3.8	±0.1	
	±1	5							±0.1	
99	±1	8	8	18	44	22	±2	3.7	±0.1	
99	±1	5	7	19	48	22	±2	3.7	±0.1	
	±1	5	7	19	48				±0.1	
	±1	5	7						±0.1	
100	±1	6	8	20	45				±0.1	
	±1	3	4	20					±0.1	
100	±0		5		47			3.7	±0.1	
100	±1	3	6	17	49		±3	3.9	±0.1	
99	±1	4	7		50		±4	3.8	±0.1	
100	±1	4	7	17	51	20	±5	3.7	±0.1	
99	±1	5	7	19	47	21	±2	3.7	±0.1	
99	±1	6	7	19	46	22	±3	3.7	±0.1	
100	±1	5	7	20	48	21	±2	3.7	±0.1	
100	±1	4	6	17	50	24	±3	3.8	±0.1	
100	±1	4	8	17	49	23	±5	3.8	±0.1	
100	±1	3	4	16	52	25	±3	3.9	±0.1	
99	±1	5	7	19	48	21	±2	3.7	±0.1	
100	±1	6	5	19	46	24	±4	3.8	±0.1	
98	±2	3	6	19	46	26	±5	3.9	±0.1	
100	±1	4	7	22	47	20	±3	3.7	±0.1	
		5	6		49				±0.1	
99	±1	6	8	21	45	21	±2	3.7	±0.1	
	99 99 99 99 99 99 99 99 99 99 99 99 99	99 ±1 99 ±1 99 ±1 99 ±1 100 ±1 99 ±1 99 ±1 99 ±1 99 ±1 99 ±1 99 ±1 99 ±1 100 ±1 99 ±1 100 ±1 99 ±1 100 ±1 100 ±1 100 ±1 100 ±1 99 ±1 100 ±1 99 ±1 100 ±1 100 ±1 99 ±1 100 ±1 99 ±1 100 ±1 99 ±1 100 ±1 99 ±1 100 ±1 99 ±1 100 ±1 99 ±1 100 ±1 99 ±1 100 ±1 99 ±1 100 ±1 99 ±1 100 ±1 99 ±1 100 ±1 99 ±1 100 ±1 99 ±1 100 ±1 99 ±1 100 ±1 99 ±1 100 ±1 100 ±1 100 ±1 100 ±1 100 ±1 100 ±1 100 ±1 100 ±1 100 ±1 100 ±1 100 ±1 100 ±1 100 ±1 100 ±1 100 ±1 100 ±1 100 ±1 100 ±1 100 ±1	Responding 99 ±1 6 99 ±1 6 99 ±1 6 99 ±1 8 99 ±1 4 100 ±1 9 99 ±1 5 99 ±1 5 99 ±1 6 100 ±1 7 99 ±1 5 99 ±1 5 99 ±1 5 99 ±1 6 100 ±1 8 99 ±1 5 99 ±1 5 99 ±1 5 99 ±1 5 99 ±1 5 99 ±1 5 99 ±1 5 99 ±1 5 99 ±1 5 99 ±1 5 99	Responding 1 2 99 ±1 6 7 99 ±1 6 7 99 ±1 6 7 99 ±1 8 8 99 ±1 4 8 100 ±1 9 5 99 ±1 5 6 99 ±1 5 7 99 ±1 6 6 100 ±1 7 8 99 ±1 5 9 99 ±1 5 9 99 ±1 5 8 99 ±1 5 7 100 ±1 8 9 99 ±1 5 7 100 ±1 6 7 100 ±1 5 7 99 ±1 5 7 99 ±1 5 7	Responding 1 2 3 99 ±1 6 7 17 99 ±1 6 7 17 99 ±1 8 8 19 99 ±1 8 8 19 99 ±1 4 8 17 99 ±1 5 6 14 99 ±1 5 7 16 99 ±1 5 7 16 99 ±1 5 7 16 99 ±1 5 7 16 99 ±1 6 6 18 100 ±1 7 8 16 99 ±1 5 9 18 99 ±1 5 9 18 99 ±1 5 8 17 99 ±1 5 8 17 99 ±1 4	Responding 1 2 3 4 99 ±1 6 7 17 45 99 ±1 6 7 17 44 99 ±1 8 8 19 45 99 ±1 8 8 19 45 99 ±1 9 5 17 44 99 ±1 5 6 14 45 99 ±1 5 6 14 45 99 ±1 5 7 16 44 99 ±1 6 6 18 45 100 ±1 7 8 16 44 99 ±1 5 9 18 46 99 ±1 5 9 18 46 99 ±1 5 9 18 46 99 ±1 5 10 19 46	Responding 1 2 3 4 5 99 ±1 6 7 17 45 24 99 ±1 6 7 17 44 26 99 ±1 8 8 19 45 20 99 ±1 4 8 17 45 26 100 ±1 9 5 17 44 24 99 ±1 5 6 14 45 30 99 ±1 5 6 14 45 30 99 ±1 7 7 16 44 28 99 ±1 4 8 17 45 25 99 ±1 7 7 17 45 25 99 ±1 5 9 18 46 22 99 ±1 5 10 19 46 20	Responding 1 2 3 4 5 ME 99 ±1 6 7 17 45 24 ±1 99 ±1 6 7 17 45 24 ±1 99 ±1 8 8 19 45 20 ±2 99 ±1 4 8 17 45 26 ±3 100 ±1 9 5 17 44 24 ±5 99 ±1 5 6 14 45 30 ±3 99 ±1 5 6 14 45 30 ±3 99 ±1 5 7 16 44 28 ±3 99 ±1 7 7 17 45 25 ±2 99 ±1 6 6 18 45 24 ±2 100 ±1 7 8 16	Responding 1 2 3 4 5 ME Av 99 ±1 6 7 17 45 24 ±1 3.7 99 ±1 6 7 17 44 26 ±2 3.8 99 ±1 8 8 19 45 20 ±2 3.6 99 ±1 4 8 17 45 26 ±3 3.8 100 ±1 9 5 17 44 24 ±5 3.7 99 ±1 5 6 14 45 30 ±3 3.9 99 ±1 5 6 14 45 20 ±2 3.7 99 ±1 5 6 14 45 25 ±2 3.7 99 ±1 6 6 18 45 24 ±2 3.7 99 ±1 5 <td< td=""></td<>	

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f. There is someone at work who encourages my development.

1. Strongly disagree

Disagree

3. Neither agree nor disagree

 Strongly disagre Agree 	e				Disagree Strongly a	agree			3. N	eit n er agre	e nor disagree
	Perc			Pe	ercentaç	jes		Max	Λν	erage Agre	nomont
	Respor	nding	1	2	3	4	5	ME	Ave	erage Agre	eemem
OVERALL AND COMPONENT											
Total	99	±1	6	9	20	45	19	±1	3.6	±0.1	
Total DoD	99	±1	6	9	20	45	20	±1	3.6	±0.1	
ARNG	99	±1	6	10	20	45	19	±2	3.6	±0.1	
USAR	99	±1	7	10	21	44	18	±2	3.6	±0.1	
USNR	99	±1	4	8	19	47	22	±3	3.8	±0.1	
USMCR	100	±1	5	9	23	44	19	±5	3.6	±0.1	
ANG	99	±1	5	9	19	45	22	±3	3.7	±0.1	
USAFR	100	±1	6	9	19	45	21	±3	3.7	±0.1	
USCGR	100	±1	6	10	21	47	16	±4	3.6	±0.1	
PAYGRADE											
Enlisted	99	±1	6	9	20	45	20	±2	3.6	±0.1	
E1 – E4	99	±1	6	8	18	47	21	±2	3.7	±0.1	
E1 – E3	99	±1	5	6	18	49	23	±4	3.8	±0.1	
E4	99	±1	7	9	18	46	21	±2	3.7	±0.1	
E5 – E9	99	±1	6	10	21	44	18	±2	3.6	±0.1	
E5 – E6	99	±1	6	10	21	44	19	±2	3.6	±0.1	
E7 – E9	99	±1	6	11	22	44	16	±3	3.5	±0.1	
Officers	100	±1	5	10	22	44	19	±2	3.6	±0.1	
W1 – W5	99	±1	6	14	27	37	16	±5	3.4	±0.2	
01 – 03	99	±1	5	10	20	45	21	±4	3.7	±0.1	
O4 – O6	100	±1	5	10	22	44	19	±3	3.6	±0.1	
RESERVE PROGRAM									-		
Reserve Unit	99	±1	6	9	20	46	19	±1	3.6	±0.1	
AGR/TAR/AR	99	±1	8	10	20	41	22	±3	3.6	±0.1	
Title 10	99	±1	8	10	20	41	22	±4	3.6	±0.1	
Title 32	100	±1	8	11	21	41	19	±4	3.5	±0.1	
IMA	99	±2	4	10	24	41	21	±4	3.7	±0.1	
Military Technician	100	±1	6	13	23	42	16	±3	3.5	±0.1	
ACTIVATION									-		
Not Activated Past 24 Months	99	±1	5	8	20	47	20	±2	3.7	±0.1	
Activated Past 24 Months	100	±1	7	11	21	43	18	±2	3.6	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	4	7	18	51	20	±4	3.8	±0.1	
Employed Full-time	99	±1	6	10	21	44	19	±2	3.6	±0.1	
Student Part-time	100	±1	7	11	20	46	16	±4	3.5	±0.1	
Student Full-time	100	±1	5	7	18	49	20	±3	3.7	±0.1	
Both Employed and Student	100	±1	7	9	19	48	18	±3	3.6	±0.1	
Not Employed and Not Student	99	±1	7	9	17	47	21	±5	3.7	±0.1	
RACE/ETHNICITY									•		
Non-Hispanic White	99	±1	5	9	20	46	19	±2	3.7	±0.1	
Total Minority	99	±1	7	10	21	43	20	±2	3.6	±0.1	
Non-Hispanic Black	99	±1	7	10	20	44	19	±2	3.6	±0.1	
Hispanic	99	±1	7	10	22	42	18	±3	3.5	±0.1	
				-			000			LICCCD	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

42. To what extent do you agree or disagree with the following statements about your military workplace? f. There is someone at work who encourages my development.

	Perc			P	ercentaç	jes		Max	۸۰	verage Agreement
	Respor	nding	1	2	3	4	5	ME	AV	erage Agreement
FEMALES										
Total	99	±1	7	10	18	43	23	±1	3.6	±0.1
Total DoD	99	±1	7	10	18	43	23	±1	3.6	±0.1
ARNG	99	±1	7	10	18	42	23	±2	3.6	±0.1
USAR	99	±1	8	9	20	44	19	±2	3.6	±0.1
USNR	99	±1	5	10	17	42	26	±3	3.7	±0.1
USMCR	100	±1	7	7	21	42	23	±5	3.7	±0.2
ANG	100	±1	6	11	16	41	27	±3	3.7	±0.1
USAFR	100	±1	7	10	17	43	23	±3	3.6	±0.1
USCGR	99	±1	6	12	18	44	20	±5	3.6	±0.1
Enlisted	99	±1	7	9	18	43	23	±1	3.7	±0.1
E1 – E4	99	±1	6	7	18	44	25	±2	3.7	±0.1
E5 – E9	99	±1	8	11	18	41	22	±2	3.6	±0.1
Officers	99	±1	6	13	20	42	19	±3	3.5	±0.1
01 – 03	99	±1	6	11	20	45	18	±4	3.6	±0.1
O4 – O6	99	±1	6	14	20	41	20	±3	3.5	±0.1
Reserve Unit	99	±1	7	9	18	44	22	±1	3.7	±0.1
AGR/TAR/AR	100	±1	10	12	16	36	26	±3	3.6	±0.1
IMA	99	±1	6	11	19	41	22	±5	3.6	±0.1
Military Technician	100	±1	8	12	18	40	22	±4	3.5	±0.1
Non-Hispanic White	100	±1	6	10	18	43	24	±2	3.7	±0.1
Total Minority	99	±1	8	10	19	42	21	±2	3.6	±0.1
MALES										
Total	99	±1	6	9	21	46	19	±2	3.6	±0.1
Total DoD	99	±1	6	9	21	46	19	±2	3.6	±0.1
ARNG	99	±1	6	10	21	46	18	±2	3.6	±0.1
USAR	100	±1	6	10	21	44	18	±3	3.6	±0.1
USNR	99	±1	4	7	20	48	21	±3	3.8	±0.1
USMCR	100	±0	5	10	23	45	19	±5	3.6	±0.1
ANG	99	±1	5	9	20	45	21	±3	3.7	±0.1
USAFR	100	±1	6	9	19	46	20	±4	3.7	±0.1
USCGR	100	±1	6	10	21	48	15	±5	3.6	±0.1
Enlisted	99	±1	6	9	20	46	19	±2	3.6	±0.1
E1 – E4	99	±1	6	8	18	48	20	±3	3.7	±0.1
E5 – E9	99	±1	6	10	22	45	18	±2	3.6	±0.1
Officers	100	±1	5	9	22	44	20	±3	3.7	±0.1
01 – 03	100	±1	4	9	20	46	21	±5	3.7	±0.1
O4 – O6	100	±1	5	9	23	45	19	±3	3.7	±0.1
Reserve Unit	99	±1	6	9	20	46	19	±2	3.6	±0.1
AGR/TAR/AR	99	±1	7	10	21	42	21	±4	3.6	±0.1
IMA	98	±2	3	10	26	41	20	±5	3.7	±0.1
Military Technician	100	±1	5	13	24	42	15	±3	3.5	±0.1
Non-Hispanic White	99	±1	5	9	20	47	19	±2	3.6	±0.1
Total Minority	99	±1	6	10	22	43	19	±2	3.6	±0.1
Note. Percent responding are Res										

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

g. At work, my opinions seem to count.

1. Strongly disagree

2. Disagree

5. Strongly agree

3. Neither agree nor disagree

4. Agree

1. Agree	_		Dercontones						Max		
	Perc				ercentaç	_			Av	erage Agre	ement
	Respor	naing	1	2	3	4	5	ME		3 3	
OVERALL AND COMPONENT											
Total	99	±1	7	11	22	44	16	±1	3.5	±0.1	
Total DoD	99	±1	7	11	22	44	16	±1	3.5	±0.1	
ARNG	99	±1	8	12	22	43	15	±2	3.5	±0.1	
USAR	99	±1	8	11	23	42	16	±2	3.5	±0.1	
USNR	99	±1	4	8	20	49	19	±3	3.7	±0.1	
USMCR	100	±1	7	11	25	42	15	±5	3.5	±0.1	
ANG	99	±1	6	11	22	44	17	±3	3.6	±0.1	
USAFR	99	±1	6	10	20	47	17	±3	3.6	±0.1	
USCGR	99	±1	6	9	23	47	15	±4	3.6	±0.1	
PAYGRADE											
Enlisted	99	±1	8	12	23	43	15	±1	3.4	±0.1	
E1 – E4	99	±1	10	13	28	38	11	±2	3.3	±0.1	
E1 – E3	99	±1	8	11	32	38	11	±4	3.3	±0.1	
E4	99	±1	11	14	26	38	11	±2	3.3	±0.1	
E5 – E9	99	±1	7	11	20	46	17	±2	3.6	±0.1	
E5 – E6	99	±1	7	12	22	45	15	±2	3.5	±0.1	
E7 – E9	99	±1	5	8	15	49	22	±3	3.7	±0.1	
Officers	100	±1	3	6	16	51	24	±2	3.9	±0.1	
W1 – W5	100	±1	4	7	16	50	23	±5	3.8	±0.1	
01 – 03	100	±1	3	8	20	49	21	±4	3.8	±0.1	
O4 – O6	99	±1	3	5	13	52	26	±3	3.9	±0.1	
RESERVE PROGRAM								_	-		
Reserve Unit	99	±1	7	11	23	44	15	±1	3.5	±0.1	
AGR/TAR/AR	99	±1	8	9	17	44	22	±3	3.6	±0.1	
Title 10	99	±1	9	8	17	44	22	±4	3.6	±0.1	
Title 32	100	±1	7	10	17	44	22	±4	3.6	±0.1	
IMA	98	±2	4	7	19	47	23	±4	3.8	±0.1	
Military Technician	100	±1	5	12	20	45	18	±3	3.6	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	5	9	23	45	17	±2	3.6	±0.1	
Activated Past 24 Months	99	±1	9	13	21	43	15	±2	3.4	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	6	13	26	43	12	±4	3.4	±0.1	
Employed Full-time	99	±1	7	11	21	45	16	±2	3.5	±0.1	
Student Part-time	99	±1	7	13	25	43	12	±3	3.4	±0.1	
Student Full-time	99	±1	8	14	26	41	11	±3	3.3	±0.1	
Both Employed and Student	99	±1	7	14	25	41	12	±3	3.4	±0.1	
Not Employed and Not Student	99	±1	8	12	25	38	17	±4	3.4	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	7	10	20	46	16	±2	3.5	±0.1	
Total Minority	99	±1	8	12	26	40	15	±2	3.4	±0.1	
Non-Hispanic Black	99	±1	7	12	26	40	15	±2	3.4	±0.1	
Hispanic	99	±1	9	12	24	39	15	±3	3.4	±0.1	

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42. To what extent do you agree or disagree with the following statements about your military workplace? g. At work, my opinions seem to count.

	Perc	ent		Po	ercentaç	jes		Max	A A			
	Respor	nding	1	2	3	4	5	ME	Average Agreemen		eement	
FEMALES												
Total	99	±1	9	12	25	40	15	±1	3.4	±0.1		
Total DoD	99	±1	9	12	24	40	15	±1	3.4	±0.1		
ARNG	99	±1	9	13	26	38	15	±2	3.4	±0.1		
USAR	99	±1	10	13	25	39	13	±2	3.3	±0.1		
USNR	99	±1	6	11	21	44	18	±3	3.6	±0.1		
USMCR	100	±1	13	11	25	36	16	±5	3.3	±0.2		
ANG	99	±1	7	12	23	41	17	±3	3.5	±0.1		
USAFR	99	±1	7	10	25	41	17	±3	3.5	±0.1		
USCGR	98	±1	7	9	27	44	13	±5	3.5	±0.1		
Enlisted	99	±1	9	13	25	38	14	±1	3.4	±0.1		
E1 – E4	99	±1	10	13	29	36	12	±2	3.3	±0.1		
E5 – E9	99	±1	9	12	22	41	17	±2	3.4	±0.1		
Officers	99	±1	5	9	21	47	18	±3	3.6	±0.1		
01 – 03	99	±1	5	10	26	46	13	±4	3.5	±0.1		ī
04 – 06	99	±1	4	8	17	48	22	±3	3.8	±0.1		
Reserve Unit	99	±1	9	12	25	39	14	±1	3.4	±0.1		
AGR/TAR/AR	99	±1	10	12	18	41	19	±3	3.4	±0.1		
IMA	99	±1	4	9	20	46	22	±5	3.7	±0.1		
Military Technician	99	±1	8	13	22	39	19	±4	3.5	±0.1		
Non-Hispanic White	99	±1	8	12	22	42	16	±2	3.5	±0.1		
Total Minority	99	±1	10	12	27	37	13	±2	3.3	±0.1		
MALES			10	12		0,		- -	0.0			
Total	99	±1	7	11	22	45	16	±2	3.5	±0.1		
Total DoD	99	±1	7	11	22	45	16	±2	3.5	±0.1		
ARNG	99	±1	8	11	21	44	15	±2	3.5	±0.1		
USAR	99	±1	7	11	22	43	17	±3	3.5	±0.1		
USNR	99	±1	4	7	20	50	19	±3	3.7	±0.1		
USMCR	100	±1	7	11	25	42	15	±5	3.5	±0.1		_
ANG	100	±1	5	11	22	45	17	±3	3.6	±0.1		
USAFR	99	±1	6	10	19	49	17	±4	3.6	±0.1		
USCGR	99	±1	6	9	22	48	15	±5	3.6	±0.1		
Enlisted	99	±1	8	11	23	44	15	±2	3.5	±0.1		
E1 – E4	99	±1	10	13	28	39	11	±3	3.3	±0.1		
E5 – E9	99	±1	6	11	19	47	17	±2	3.6	±0.1		
Officers	100	±1	3	6	15	51	25	±3	3.9	±0.1		
01 - 03	100	±1	3	7	18	49	23	±5	3.8	±0.1		
04 - 06	100	±1	3	5	12	53	27	±3	4.0	±0.1		
Reserve Unit	99	±1	7	11	22	45	16	±2	3.5	±0.1		
AGR/TAR/AR	100	±1	8	8	17	45	23	±4	3.7	±0.1		
IMA	98	±1	4	7	19	47	23	±5	3.8	±0.1		
Military Technician	100	±1	5	12	20	46	18	±3	3.6	±0.1		
Non-Hispanic White	99	±1	7	10	20	47	17	±3	3.6	±0.1		
Total Minority	99	±1	7	11	25	41	16	±2 ±2	3.5	±0.1		
Note Descent responding are Des											a la constitución de	

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n. The mission/purpose of my Reserve component makes me feel my job is important.

1. Strongly disagree

2. Disagree

5. Strongly agree

3. Neither agree nor disagree

Strongly disag
 Agree

	Perc	ent	Percentages					Max	Average Agreement		
	Respor	nding	1	2	3	4	5	ME	Average Agreement		
OVERALL AND COMPONENT											
Total	99	±1	6	9	21	43	21	±1	3.7	±0.1	
Total DoD	99	±1	6	9	21	43	21	±1	3.7	±0.1	
ARNG	99	±1	7	10	21	43	19	±2	3.6	±0.1	
USAR	99	±1	7	10	23	40	20	±2	3.6	±0.1	
USNR	99	±1	4	10	22	44	21	±3	3.7	±0.1	
USMCR	100	±1	7	9	22	43	19	±5	3.6	±0.1	
ANG	100	±1	3	6	17	48	27	±3	3.9	±0.1	
USAFR	100	±1	4	7	17	46	26	±3	3.8	±0.1	
USCGR	99	±1	5	10	20	46	18	±4	3.6	±0.1	
PAYGRADE											
Enlisted	99	±1	6	10	22	42	20	±1	3.6	±0.1	
E1 – E4	99	±1	9	11	26	38	16	±2	3.4	±0.1	
E1 – E3	99	±1	8	10	27	39	15	±4	3.4	±0.1	
E4	99	±1	9	12	25	38	16	±2	3.4	±0.1	
E5 – E9	99	±1	5	8	19	45	23	±2	3.7	±0.1	
E5 – E6	99	±1	6	9	21	44	20	±2	3.6	±0.1	
E7 – E9	99	±1	3	5	13	48	31	±3	4.0	±0.1	
Officers	100	±1	3	6	14	48	28	±2	3.9	±0.1	
W1 – W5	100	±1	3	5	15	53	24	±5	3.9	±0.1	
01 – 03	99	±1	4	7	17	46	25	±4	3.8	±0.1	
04 – 06	100	±1	2	5	12	49	31	±3	4.0	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	6	9	21	43	21	±1	3.6	±0.1	
AGR/TAR/AR	99	±1	4	6	17	46	29	±3	3.9	±0.1	
Title 10	99	±1	4	7	19	45	24	±4	3.8	±0.1	
Title 32	100	±1	3	5	11	47	34	±4	4.1	±0.1	
IMA	98	±2	4	7	17	47	25	±4	3.8	±0.1	
Military Technician	100	±1	3	6	18	47	25	±3	3.8	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	5	8	20	44	22	±2	3.7	±0.1	
Activated Past 24 Months	100	±1	7	10	21	42	20	±2	3.6	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	6	12	27	38	17	±4	3.5	±0.1	
Employed Full-time	99	±1	6	9	20	45	21	±2	3.7	±0.1	
Student Part-time	99	±1	7	12	24	41	17	±3	3.5	±0.1	
Student Full-time	99	±1	9	13	23	39	15	±3	3.4	±0.1	
Both Employed and Student	99	±1	8	13	24	40	16	±3	3.4	±0.1	
Not Employed and Not Student	99	±1	6	7	22	42	23	±5	3.7	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	6	9	20	44	21	±2	3.7	±0.1	
Total Minority	99	±1	6	9	22	42	21	±2	3.6	±0.1	
Non-Hispanic Black	99	±1	7	9	22	43	20	±2	3.6	±0.1	
Hispanic	99	±1	6	9	22	40	24	±3	3.7	±0.1	
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Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

42. To what extent do you agree or disagree with the following statements about your military workplace? h. The mission/purpose of my Reserve component makes me feel my job is important.

	Perc					Max Average Agreemen		oomont			
	Respor	nding	1	2	3	4	5	ME	AV	erage Agr	eement
FEMALES											
Total	99	±1	7	9	23	41	19	±1	3.6	±0.1	
Total DoD	99	±1	7	9	23	41	19	±1	3.6	±0.1	
ARNG	99	±1	8	10	24	39	18	±2	3.5	±0.1	
USAR	99	±1	8	10	25	40	17	±2	3.5	±0.1	
USNR	99	±1	5	10	22	43	21	±3	3.6	±0.1	
USMCR	99	±1	9	13	27	34	17	±5	3.4	±0.2	
ANG	99	±1	4	7	19	45	25	±3	3.8	±0.1	
USAFR	100	±1	5	7	18	45	24	±3	3.7	±0.1	
USCGR	99	±1	6	10	27	41	16	±5	3.5	±0.1	
Enlisted	99	±1	8	10	24	40	18	±1	3.5	±0.1	
E1 – E4	99	±1	9	11	28	37	15	±2	3.4	±0.1	
E5 – E9	99	±1	6	9	19	44	22	±2	3.7	±0.1	
Officers	99	±1	3	7	18	47	25	±3	3.8	±0.1	
01 – 03	99	±1	4	8	22	47	18	±4	3.7	±0.1	
04 – 06	99	±1	3	5	15	47	30	±3	4.0	±0.1	
Reserve Unit	99	±1	7	10	24	41	18	±1	3.5	±0.1	
AGR/TAR/AR	99	±1	6	6	17	45	27	±3	3.8	±0.1	
IMA	99	±1	4	8	20	41	27	±5	3.8	±0.1	
Military Technician	99	±1	5	8	19	44	25	±4	3.8	±0.1	
Non-Hispanic White	99	±1	6	9	21	43	21	±2	3.6	±0.1	
Total Minority	99	±1	8	10	24	39	18	±2	3.5	±0.1	
MALES											
Total	99	±1	6	9	20	44	22	±2	3.7	±0.1	
Total DoD	99	±1	6	9	20	44	22	±2	3.7	±0.1	
ARNG	99	±1	7	10	21	43	20	±2	3.6	±0.1	
USAR	99	±1	7	9	22	40	21	±3	3.6	±0.1	
USNR	99	±1	3	10	22	44	21	±3	3.7	±0.1	
USMCR	100	±0	7	9	22	43	19	±5	3.6	±0.1	
ANG	100	±1	3	5	16	48	27	±3	3.9	±0.1	
USAFR	100	±1	4	7	16	47	27	±4	3.9	±0.1	
USCGR	99	±1	5	10	19	47	19	±5	3.7	±0.1	
Enlisted	99	±1	6	9	21	43	20	±2	3.6	±0.1	
E1 – E4	99	±1	9	11	25	39	16	±2	3.4	±0.1	
E5 – E9	99	±1	5	8	19	45	23	±2	3.7	±0.1	
Officers	100	±1	3	6	14	49	29	±3	3.9	±0.1	
01 – 03	99	±1	4	7	16	46	27	±5	3.8	±0.1	
04 - 06	100	±1	2	5	12	50	31	±3	4.0	±0.1	
Reserve Unit	99	±1	6	9	21	43	21	±2	3.6	±0.1	
AGR/TAR/AR	99	±1	3	5	17	46	29	±4	3.9	±0.1	
IMA	98	±2	4	6	16	49	24	±5	3.8	±0.1	
Military Technician	100	±1	3	6	18	48	25	±3	3.9	±0.1	
Non-Hispanic White	99	±1	6	9	20	44	21	±2	3.7	±0.1	
Total Minority	99	±1	6	8	21	42	23	±2	3.7	±0.1	
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Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

. My coworkers are committed to doing quality work.

1. Strongly disagree

4. Agree

Disagree
 Strongly agree

3. Neither agree nor disagree

4. Agree			Percentages							
	Perc				,			Max	Ave	erage Agreement
	Respor	nding	1	2	3	4	5	ME	,	
OVERALL AND COMPONENT										
Total	99	±1	4	8	21	49	18	±1	3.7	±0.1
Total DoD	99	±1	4	8	21	49	18	±1	3.7	±0.1
ARNG	99	±1	5	10	22	47	17	±2	3.6	±0.1
USAR	99	±1	5	9	24	46	16	±2	3.6	±0.1
USNR	99	±1	2	6	19	53	20	±3	3.8	±0.1
USMCR	100	±1	4	9	20	51	15	±5	3.6	±0.1
ANG	99	±1	2	6	18	51	23	±3	3.9	±0.1
USAFR	100	±1	2	5	18	52	23	±3	3.9	±0.1
USCGR	99	±1	2	5	21	52	19	±4	3.8	±0.1
PAYGRADE										
Enlisted	99	±1	4	9	23	48	17	±2	3.6	±0.1
E1 – E4	99	±1	6	9	25	45	15	±2	3.5	±0.1
E1 – E3	99	±1	6	7	26	45	16	±4	3.6	±0.1
E4	99	±1	6	11	24	45	14	±2	3.5	±0.1
E5 – E9	99	±1	3	8	21	50	18	±2	3.7	±0.1
E5 – E6	99	±1	3	9	22	49	17	±2	3.7	±0.1
E7 – E9	99	±1	2	7	17	52	22	±3	3.9	±0.1
Officers	100	±1	2	5	14	53	25	±2	3.9	±0.1
W1 – W5	100	±1	1	6	18	52	23	±5	3.9	±0.1
01 – 03	99	±1	3	7	17	51	22	±4	3.8	±0.1
O4 – O6	100	±1	1	4	12	55	27	±3	4.0	±0.1
RESERVE PROGRAM						-		_		-
Reserve Unit	99	±1	4	9	21	49	17	±1	3.7	±0.1
AGR/TAR/AR	99	±1	4	7	20	48	21	±3	3.8	±0.1
Title 10	99	±1	4	8	22	46	19	±4	3.7	±0.1
Title 32	100	±1	3	7	19	49	23	±4	3.8	±0.1
IMA	99	±2	2	4	17	49	29	±4	4.0	±0.1
Military Technician	100	±1	3	8	21	49	20	±3	3.8	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	3	7	20	50	19	±2	3.8	±0.1
Activated Past 24 Months	99	±1	5	10	22	47	16	±2	3.6	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	3	11	25	47	14	±4	3.6	±0.1
Employed Full-time	99	±1	4	8	20	49	18	±2	3.7	±0.1
Student Part-time	99	±1	4	11	22	48	15	±4	3.6	±0.1
Student Full-time	99	±1	5	10	25	47	13	±3	3.5	±0.1
Both Employed and Student	99	±1	5	11	23	47	14	±3	3.5	±0.1
Not Employed and Not Student	99	±1	5	5	23	48	19	±5	3.7	±0.1
RACE/ETHNICITY									•	
Non-Hispanic White	99	±1	4	9	20	49	18	±2	3.7	±0.1
Total Minority	99	±1	4	8	23	48	17	±2	3.7	±0.1
Non-Hispanic Black	98	±1	4	7	24	49	16	±2	3.7	±0.1
Hispanic	99	±1	5	8	22	47	18	±3	3.7	±0.1
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42. To what extent do you agree or disagree with the following statements about your military workplace?i. My coworkers are committed to doing quality work.

	Perc	ent		Pe	ercentaç	ges		Max	Δ.,	orago Agroomont	
	Respor	nding	1	2	3	4	5	ME	AV	erage Agreement	
FEMALES											
Total	99	±1	5	9	25	45	17	±1	3.6	±0.1	
Total DoD	99	±1	5	9	25	44	17	±1	3.6	±0.1	
ARNG	99	±1	5	10	26	43	16	±2	3.5	±0.1	
USAR	99	±1	6	10	28	43	14	±2	3.5	±0.1	
USNR	99	±1	3	7	23	49	18	±3	3.7	±0.1	
USMCR	99	±1	7	8	26	44	14	±5	3.5	±0.2	
ANG	99	±1	3	9	21	47	20	±3	3.7	±0.1	
USAFR	100	±1	3	7	22	47	21	±3	3.7	±0.1	
USCGR	99	±1	3	9	22	50	16	±5	3.7	±0.1	
Enlisted	99	±1	5	10	26	43	16	±1	3.5	±0.1	
E1 – E4	99	±1	6	9	29	42	14	±2	3.5	±0.1	
E5 – E9	99	±1	5	10	24	45	17	±2	3.6	±0.1	
Officers	99	±1	2	7	19	50	21	±3	3.8	±0.1	
01 – 03	99	±1	4	9	23	49	15	±4	3.6	±0.1	
04 – 06	99	±1	2	5	16	51	26	±3	3.9	±0.1	
Reserve Unit	99	±1	5	9	26	44	16	±1	3.6	±0.1	
AGR/TAR/AR	99	±1	5	10	22	45	18	±3	3.6	±0.1	
IMA	99	±1	1	3	19	49	28	±5	4.0	±0.1	
Military Technician	99	±1	5	11	23	42	19	±4	3.6	±0.1	
Non-Hispanic White	99	±1	4	10	23	46	18	±2	3.6	±0.1	
Total Minority	99	±1	5	9	27	43	15	±2	3.5	±0.1	
MALES		-									
Total	99	±1	4	8	20	49	18	±2	3.7	±0.1	
Total DoD	99	±1	4	8	20	49	18	±2	3.7	±0.1	
ARNG	99	±1	5	9	21	48	17	±2	3.6	±0.1	
USAR	99	±1	4	9	23	47	16	±3	3.6	±0.1	
USNR	99	±1	1	6	18	54	21	±3	3.9	±0.1	
USMCR	100	±1	4	9	20	52	15	±5	3.6	±0.1	
ANG	99	±1	2	6	18	51	24	±3	3.9	±0.1	
USAFR	100	±1	1	5	16	54	24	±4	3.9	±0.1	
USCGR	99	±1	2	5	21	53	20	±5	3.8	±0.1	
Enlisted	99	±1	4	9	22	49	17	±2	3.7	±0.1	
E1 – E4	99	±1	6	9	24	46	15	±3	3.5	±0.1	
E5 – E9	99	±1	3	8	20	50	19	±2	3.7	±0.1	
Officers	100	±1	2	5	13	54	26	±3	4.0	±0.1	
01 – 03	99	±1	3	6	15	51	24	±5	3.9	±0.1	
04 – 06	100	±1	1	4	11	56	28	±3	4.0	±0.1	
Reserve Unit	99	±1	4	8	21	49	18	±2	3.7	±0.1	
AGR/TAR/AR	99	±1	4	6	20	48	22	±4	3.8	±0.1	
IMA	99	±2	2	4	16	49	30	±5	4.0	±0.1	
Military Technician	100	±1	2	8	20	50	20	±3	3.8	±0.1	
Non-Hispanic White	99	±1	4	9	20	50	19	±2	3.7	±0.1	
Total Minority	99	±1	4	7	22	49	18	±2	3.7	±0.1	
N	,,			<u> </u>			CD oro			LICCCD actoracion	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

j. I have a best friend at work.

4. Agree

1. Strongly disagree

2. Disagree

5. Strongly agree

3. Neither agree nor disagree

	Perc					Max	Average Agreement				
	Respo		1		_		5	ME	AV	erage Agre	eement
OVERALL AND COMPONENT					<u> </u>						
Total	99	±1	8	18	30	29	14	±1	3.2	±0.1	
Total DoD	99	±1	8	18	30	29	14	±1	3.2	±0.1	
ARNG	99	±1	8	16	28	31	16	±2	3.3	±0.1	
USAR	99	±1	11	20	30	28	12	±2	3.1	±0.1	
USNR	99	±1	8	20	34	26	11	±3	3.1	±0.1	
USMCR	100	±1	9	19	32	25	14	±4	3.2	±0.2	
ANG	99	±1	6	19	31	29	16	±3	3.3	±0.1	
USAFR	99	±1	8	20	31	27	14	±3	3.2	±0.1	
USCGR	99	±1	9	25	38	21	8	±4	2.9	±0.1	
PAYGRADE											
Enlisted	99	±1	9	17	30	30	15	±1	3.3	±0.1	
E1 – E4	99	±1	9	16	29	29	16	±2	3.3	±0.1	
E1 – E3	98	±1	11	15	32	27	15	±3	3.2	±0.1	
E4	99	±1	9	17	27	31	17	±2	3.3	±0.1	
E5 – E9	99	±1	8	18	30	30	14	±2	3.2	±0.1	
E5 – E6	99	±1	8	18	30	30	15	±2	3.3	±0.1	
E7 – E9	99	±1	7	18	32	30	13	±2	3.2	±0.1	
Officers	99	±1	8	24	32	25	10	±2	3.0	±0.1	
W1 – W5	99	±1	5	21	33	29	11	±5	3.2	±0.2	
01 - 03	99	±1	9	26	33	25	7	±4	2.9	±0.1	
04 - 06	100	±1	8	24	32	25	11	±3	3.1	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	8	18	30	30	15	±1	3.3	±0.1	
AGR/TAR/AR	99	±1	11	22	32	23	11	±3	3.0	±0.1	
Title 10	99	±1	13	26	30	21	10	±4	2.9	±0.1	
Title 32	100	±1	8	20	34	26	13	±4	3.1	±0.1	
IMA	99	±2	11	26	35	19	9	±4	2.9	±0.1	
Military Technician	99	±1	7	17	29	31	15	±3	3.3	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	9	20	31	27	14	±2	3.2	±0.1	
Activated Past 24 Months	99	±1	8	17	29	31	15	±2	3.3	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	9	19	30	28	15	±4	3.2	±0.1	
Employed Full-time	99	±1	8	18	30	30	14	±2	3.2	±0.1	
Student Part-time	99	±1	9	21	30	28	13	±3	3.2	±0.1	
Student Full-time	99	±1	11	18	28	29	13	±3	3.2	±0.1	
Both Employed and Student	99	±1	10	19	29	29	13	±3	3.2	±0.1	
Not Employed and Not Student		±1	9	16	31	30	15	±4	3.3	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	7	19	31	30	14	±2	3.3	±0.1	
Total Minority	99	±1	11	18	29	28	14	±2	3.2	±0.1	
Non-Hispanic Black	98	±1	12	20	28	27	13	±2	3.1	±0.1	
Hispanic	99	±1	10	15	29	30	16	±3	3.3	±0.1	

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42. To what extent do you agree or disagree with the following statements about your military workplace? j. I have a best friend at work.

		Percent Responding			ercentaç	jes		Max	I ///orado //droomont		
	Respor	nding	1	2	3	4	5	ME	AV	erage Agreement	
FEMALES					•						
Total	99	±1	14	22	26	24	14	±1	3.0	±0.1	I
Total DoD	99	±1	14	22	26	25	14	±1	3.0	±0.1	
ARNG	99	±1	13	20	25	26	16	±2	3.1	±0.1	
USAR	99	±1	15	22	27	24	12	±2	3.0	±0.1	Ī
USNR	99	±1	14	24	28	22	11	±3	2.9	±0.1	
USMCR	99	±1	22	23	25	19	10	±4	2.7	±0.2	
ANG	99	±1	11	22	26	26	16	±3	3.2	±0.1	
USAFR	99	±1	13	25	26	23	13	±3	3.0	±0.1	Ī
USCGR	99	±1	17	25	29	18	10	±5	2.8	±0.2	
Enlisted	99	±1	14	21	26	25	14	±1	3.0	±0.1	I
E1 – E4	99	±1	14	19	26	25	15	±2	3.1	±0.1	
E5 – E9	99	±1	14	23	25	25	14	±2	3.0	±0.1	
Officers	99	±1	13	26	28	23	10	±2	2.9	±0.1	
01 – 03	98	±1	15	27	27	23	9	±3	2.8	±0.1	
04 – 06	99	±1	11	25	29	23	12	±3	3.0	±0.1	<u> </u>
Reserve Unit	99	±1	13	21	26	25	14	±1	3.1	±0.1	
AGR/TAR/AR	99	±1	17	24	23	20	15	±3	2.9	±0.1	
IMA	99	±1	16	26	31	16	11	±4	2.8	±0.2	
Military Technician	99	±1	15	22	23	24	16	±4	3.1	±0.1	1
Non-Hispanic White	99	±1	11	22	26	26	15	±2	3.1	±0.1	
Total Minority	99	±1	16	22	26	23	13	±2	2.9	±0.1	
MALES											
Total	99	±1	7	18	31	30	14	±1	3.3	±0.1	
Total DoD	99	±1	7	18	31	30	14	±1	3.3	±0.1	
ARNG	99	±1	7	16	29	32	16	±2	3.3	±0.1	
USAR	99	±1	9	19	31	29	12	±3	3.2	±0.1	
USNR	99	±1	7	19	35	27	11	±3	3.2	±0.1	
USMCR	100	±1	9	19	32	26	15	±5	3.2	±0.2	
ANG	99	±1	5	18	32	30	15	±3	3.3	±0.1	
USAFR	99	±1	7	18	33	28	14	±4	3.2	±0.1	
USCGR	99	±1	7	25	39	21	7	±4	3.0	±0.1	Ī
Enlisted	99	±1	7	16	30	31	15	±2	3.3	±0.1	
E1 – E4	99	±1	8	15	29	31	17	±2	3.3	±0.1	
E5 – E9	99	±1	7	17	31	31	14	±2	3.3	±0.1	
Officers	100	±1	7	24	33	26	10	±2	3.1	±0.1	
01 – 03	99	±1	7	26	35	25	7	±4	3.0	±0.1	i
04 – 06	100	±1	7	23	32	26	11	±3	3.1	±0.1	
Reserve Unit	99	±1	7	17	30	31	15	±2	3.3	±0.1	
AGR/TAR/AR	99	±1	9	22	34	24	10	±3	3.0	±0.1	
IMA	98	±2	9	26	37	20	8	±5	2.9	±0.1	
Military Technician	99	±1	6	17	31	33	14	±3	3.3	±0.1	
Non-Hispanic White	99	±1	6	18	31	30	14	±2	3.3	±0.1	
Total Minority	99	±1	10	16	30	30	15	±2	3.2	±0.1	
Note: Dercent responding are Des											

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

k. In the last 6 months, someone at work has talked to me about my progress.

1. Strongly disagree

4. Agree

2. Disagree

5. Strongly agree

3. Neither agree nor disagree

	Perc	ent		Pe	ercentaç	jes		Max	Λ.,	iorago Agroomont
	Respor		1	2	3	4	5	ME	Av	erage Agreement
OVERALL AND COMPONENT				•						
Total	99	±1	8	15	19	44	15	±1	3.4	±0.1
Total DoD	99	±1	8	15	19	44	15	±1	3.4	±0.1
ARNG	99	±1	9	15	19	43	14	±2	3.4	±0.1
USAR	99	±1	9	16	19	42	14	±2	3.3	±0.1
USNR	99	±1	5	12	17	49	18	±3	3.6	±0.1
USMCR	100	±1	5	13	22	43	17	±5	3.5	±0.1
ANG	99	±1	6	14	17	46	19	±3	3.6	±0.1
USAFR	99	±1	8	15	18	43	16	±3	3.5	±0.1
USCGR	99	±1	8	19	20	44	9	±4	3.3	±0.1
PAYGRADE										
Enlisted	99	±1	8	14	19	44	15	±1	3.4	±0.1
E1 – E4	99	±1	8	14	20	44	15	±2	3.4	±0.1
E1 – E3	99	±1	6	12	24	43	15	±4	3.5	±0.1
E4	99	±1	8	15	18	44	15	±2	3.4	±0.1
E5 – E9	99	±1	8	15	18	44	15	±2	3.4	±0.1
E5 – E6	99	±1	8	15	17	45	16	±2	3.5	±0.1
E7 – E9	99	±1	9	16	20	42	14	±2	3.4	±0.1
Officers	99	±1	7	17	17	43	16	±2	3.4	±0.1
W1 – W5	98	±2	10	19	22	36	13	±5	3.2	±0.2
01 – 03	99	±1	6	16	16	45	17	±4	3.5	±0.1
O4 – O6	99	±1	8	17	18	42	16	±3	3.4	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	8	15	19	44	15	±1	3.4	±0.1
AGR/TAR/AR	100	±1	9	15	17	43	17	±3	3.4	±0.1
Title 10	99	±1	8	14	17	44	17	±4	3.5	±0.1
Title 32	100	±1	10	16	18	39	16	±4	3.4	±0.1
IMA	98	±2	8	15	23	38	16	±4	3.4	±0.1
Military Technician	99	±1	8	17	19	43	14	±3	3.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	7	14	19	44	16	±2	3.5	±0.1
Activated Past 24 Months	99	±1	9	15	18	44	14	±2	3.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	6	14	20	48	13	±4	3.5	±0.1
Employed Full-time	99	±1	8	15	18	43	15	±2	3.4	±0.1
Student Part-time	99	±1	7	17	17	45	14	±4	3.4	±0.1
Student Full-time	99	±1	8	13	20	46	13	±3	3.4	±0.1
Both Employed and Student	99	±1	7	15	18	45	14	±3	3.4	±0.1
Not Employed and Not Student		±1	8	13	20	40	19	±5	3.5	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	7	14	18	45	16	±2	3.5	±0.1
Total Minority	99	±1	10	16	19	41	14	±2	3.3	±0.1
Non-Hispanic Black	98	±1	9	16	18	43	14	±2	3.4	±0.1
Hispanic	99	±1	11	17	20	39	14	±3	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

42. To what extent do you agree or disagree with the following statements about your military workplace? k. In the last 6 months, someone at work has talked to me about my progress.

	Perc	Percent Responding			ercentag	jes		Max	۸.,			
	Respor	nding	1	2	3	4	5	ME	AV	erage Agr	eement	
FEMALES												
Total	99	±1	9	16	18	41	16	±1	3.4	±0.1		
Total DoD	99	±1	9	16	18	41	16	±1	3.4	±0.1		
ARNG	99	±1	10	16	20	40	14	±2	3.3	±0.1		
USAR	99	±1	11	16	20	39	14	±2	3.3	±0.1		
USNR	99	±1	6	14	15	46	19	±3	3.6	±0.1		
USMCR	100	±1	9	15	20	39	16	±5	3.4	±0.2		
ANG	99	±1	8	13	14	45	20	±3	3.6	±0.1		
USAFR	99	±1	9	17	15	42	16	±3	3.4	±0.1		
USCGR	99	±1	8	20	20	40	12	±5	3.3	±0.1		
Enlisted	99	±1	9	15	18	41	16	±1	3.4	±0.1		
E1 – E4	99	±1	9	15	20	40	16	±2	3.4	±0.1		
E5 – E9	99	±1	10	16	16	42	17	±2	3.4	±0.1		
Officers	99	±1	11	19	16	41	14	±3	3.3	±0.1		
01 – 03	99	±1	12	16	15	44	13	±4	3.3	±0.1		
O4 – O6	99	±1	10	20	16	39	15	±3	3.3	±0.1		
Reserve Unit	99	±1	9	16	18	42	15	±1	3.4	±0.1		
AGR/TAR/AR	99	±1	11	15	15	40	19	±3	3.4	±0.1		
IMA	99	±1	11	15	17	38	18	±5	3.4	±0.2		
Military Technician	99	±1	9	19	16	39	17	±4	3.4	±0.1		
Non-Hispanic White	99	±1	8	16	17	42	17	±2	3.4	±0.1		
Total Minority	99	±1	11	16	18	40	14	±2	3.3	±0.1		
MALES												
Total	99	±1	7	15	19	44	15	±2	3.4	±0.1		
Total DoD	99	±1	7	15	19	44	15	±2	3.4	±0.1		
ARNG	99	±1	9	15	19	43	14	±2	3.4	±0.1		
USAR	99	±1	8	16	19	42	14	±3	3.4	±0.1		
USNR	99	±1	4	11	17	50	18	±3	3.7	±0.1		
USMCR	100	±1	4	13	22	43	17	±5	3.6	±0.1		
ANG	99	±1	5	14	17	46	18	±3	3.6	±0.1		
USAFR	100	±1	7	14	18	44	16	±4	3.5	±0.1		Ī
USCGR	99	±1	8	19	20	44	9	±5	3.3	±0.1		
Enlisted	99	±1	8	14	19	44	15	±2	3.4	±0.1		
E1 – E4	99	±1	8	14	20	45	15	±3	3.4	±0.1		
E5 – E9	99	±1	8	15	18	44	15	±2	3.4	±0.1		i i
Officers	99	±1	6	16	18	43	16	±3	3.5	±0.1		
01 - 03	99	±1	5	16	16	45	18	±5	3.5	±0.1		
04 - 06	100	±1	7	16	18	43	16	±3	3.5	±0.1		
Reserve Unit	99	±1	7	15	19	44	15	±2	3.4	±0.1		
AGR/TAR/AR	100	±1	8	14	17	44	16	±4	3.5	±0.1		
IMA	98	±2	6	16	25	38	15	±5	3.4	±0.1		ī
Military Technician	99	±1	7	17	19	43	13	±3	3.4	±0.1		_
Non-Hispanic White	99	±1	7	14	19	45	15	±2	3.5	±0.1		
Total Minority	99	±1	9	16	19	42	14	±2	3.4	±0.1		ī
Note Percent responding are Pes			•									H

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I. This last year, I have had opportunities at work to learn and to grow.

1. Strongly disagree

4.

2. Disagree

3. Neither agree nor disagree

Strongly disagree	۷.	Disagree
Agree	5.	Strongly agree

	Perc	ent		P	ercentaç	ges		Max	Λ.,	orago Agrao	mont
	Respoi	nding	1	2	3	4	5	ME	AV	erage Agree	пен
OVERALL AND COMPONENT											
Total	99	±1	5	10	18	47	20	±1	3.7	±0.1	
Total DoD	99	±1	5	10	18	47	20	±1	3.7	±0.1	
ARNG	99	±1	6	10	18	46	19	±2	3.6	±0.1	
USAR	99	±1	6	10	19	47	18	±2	3.6	±0.1	
USNR	99	±1	4	10	20	46	21	±3	3.7	±0.1	
USMCR	99	±1	5	8	19	45	23	±5	3.7	±0.1	
ANG	99	±1	4	8	17	48	23	±3	3.8	±0.1	
USAFR	99	±1	5	9	17	49	21	±3	3.7	±0.1	
USCGR	99	±1	6	10	19	49	17	±4	3.6	±0.1	
PAYGRADE											
Enlisted	99	±1	6	10	19	46	19	±2	3.6	±0.1	
E1 – E4	99	±1	7	10	21	45	18	±2	3.6	±0.1	
E1 – E3	99	±1	5	8	23	46	18	±4	3.6	±0.1	
E4	99	±1	8	11	19	44	18	±2	3.5	±0.1	
E5 – E9	99	±1	5	10	17	48	19	±2	3.7	±0.1	
E5 – E6	99	±1	6	11	17	47	19	±2	3.6	±0.1	
E7 – E9	99	±1	4	9	17	50	20	±3	3.7	±0.1	
Officers	99	±1	3	7	15	50	25	±2	3.9	±0.1	
W1 – W5	99	±1	3	7	18	48	23	±5	3.8	±0.1	
01 – 03	99	±1	4	7	14	50	25	±4	3.9	±0.1	
04 – 06	99	±1	3	7	15	50	26	±3	3.9	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	6	10	18	47	19	±1	3.6	±0.1	
AGR/TAR/AR	100	±1	5	7	16	49	23	±3	3.8	±0.1	
Title 10	99	±1	5	8	17	49	21	±4	3.7	±0.1	
Title 32	100	±1	5	8	15	48	24	±4	3.8	±0.1	
IMA	99	±2	5	9	18	45	22	±4	3.7	±0.1	
Military Technician	99	±1	4	9	19	49	19	±3	3.7	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	5	10	19	48	19	±2	3.7	±0.1	
Activated Past 24 Months	99	±1	7	10	17	46	20	±2	3.6	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	5	8	18	51	19	±4	3.7	±0.1	
Employed Full-time	99	±1	5	10	18	47	19	±2	3.6	±0.1	
Student Part-time	99	±1	7	12	18	46	17	±4	3.6	±0.1	
Student Full-time	99	±1	6	11	17	48	18	±3	3.6	±0.1	
Both Employed and Student	99	±1	7	11	17	48	17	±3	3.6	±0.1	
Not Employed and Not Student	99	±1	6	8	19	44	23	±5	3.7	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	5	9	17	48	21	±2	3.7	±0.1	
Total Minority	99	±1	7	11	20	44	18	±2	3.6	±0.1	
Non-Hispanic Black	98	±1	7	11	19	45	18	±2	3.6	±0.1	
Hispanic	99	±1	8	11	20	42	18	±3	3.5	±0.1	
Hispanic Note. Percent responding are Reserve of											anries Items

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42. To what extent do you agree or disagree with the following statements about your military workplace? I. This last year, I have had opportunities at work to learn and to grow.

	Perc	ent		Pe	ercentaç	jes		Max	۸.,	^		
	Respor	nding	1	2	3	4	5	ME	AV	erage Agr	eement	
FEMALES									•			
Total	99	±1	7	10	19	44	20	±1	3.6	±0.1		
Total DoD	99	±1	7	10	19	44	20	±1	3.6	±0.1		
ARNG	99	±1	8	10	19	43	20	±2	3.6	±0.1		
USAR	99	±1	8	10	20	44	18	±2	3.5	±0.1		
USNR	99	±1	5	12	17	43	22	±3	3.6	±0.1		
USMCR	99	±1	6	7	22	41	24	±5	3.7	±0.1		
ANG	99	±1	5	10	17	45	23	±3	3.7	±0.1		
USAFR	99	±1	6	10	16	46	21	±3	3.7	±0.1		
USCGR	99	±1	7	12	20	43	18	±5	3.5	±0.1		
Enlisted	99	±1	7	11	19	43	20	±1	3.6	±0.1		
E1 – E4	99	±1	8	11	22	42	18	±2	3.5	±0.1		Ī
E5 – E9	99	±1	7	11	17	45	21	±2	3.6	±0.1		
Officers	99	±1	5	9	15	48	23	±3	3.8	±0.1		
01 – 03	99	±1	6	9	15	50	21	±4	3.7	±0.1		
04 – 06	99	±1	4	9	15	47	25	±3	3.8	±0.1		
Reserve Unit	99	±1	7	11	19	44	20	±1	3.6	±0.1		ī
AGR/TAR/AR	99	±1	7	9	17	42	25	±3	3.7	±0.1		•
IMA	99	±1	6	9	17	45	24	±5	3.7	±0.1		_
Military Technician	99	±1	6	12	15	45	22	±4	3.7	±0.1		
Non-Hispanic White	99	±1	5	9	17	46	22	±2	3.7	±0.1		
Total Minority	99	±1	8	11	20	41	18	±2	3.5	±0.1		_
MALES												
Total	99	±1	5	10	18	47	20	±2	3.7	±0.1		
Total DoD	99	±1	5	10	18	47	20	±2	3.7	±0.1		
ARNG	99	±1	6	10	18	47	19	±2	3.6	±0.1		ī
USAR	99	±1	5	10	18	48	18	±3	3.6	±0.1		•
USNR	99	±1	3	9	20	47	20	±3	3.7	±0.1		
USMCR	99	±1	5	8	19	46	23	±5	3.7	±0.1		
ANG	99	±1	4	8	17	48	23	±3	3.8	±0.1		
USAFR	99	±1	4	8	17	49	21	±4	3.7	±0.1		_
USCGR	99	±1	6	9	19	49	16	±5	3.6	±0.1		ī
Enlisted	99	±1	6	10	19	47	19	±2	3.6	±0.1		i
E1 – E4	99	±1	6	10	20	45	18	±3	3.6	±0.1		
E5 – E9	99	±1	5	10	17	48	19	±2	3.7	±0.1		
Officers	99	±1	3	6	15	50	26	±3	3.9	±0.1		
01 - 03	99	±1	3	7	14	50	26	±5	3.9	±0.1		
04 - 06	99	±1	3	6	15	50	26	±3	3.9	±0.1		
Reserve Unit	99	±1	5	10	18	47	19	±2	3.7	±0.1		
AGR/TAR/AR	100	±1	4	7	15	51	23	±4	3.8	±0.1		
IMA	98	±2	4	9	19	45	22	±5	3.7	±0.1		_
Military Technician	99	±1	4	9	19	49	18	±3	3.7	±0.1		_
Non-Hispanic White	99	±1	5	9	17	48	20	±2	3.7	±0.1		_
Total Minority	98	±1	7	10	20	45	18	±2	3.6	±0.1		
Note Percent responding are Pes												Hansa A'

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

42. To what extent do you agree or disagree with the following statements about your military workplace? m. At my workplace, a person's job opportunities and promotions are based only on work-related characteristics.

1. Strongly disagree

2. Disagree

3. Neither agree nor disagree

4. Agree

5. Strongly agree

	Perc	ent		Pe	ercentaç	jes		Max				
	Respoi		1	2	3	4	5	ME	AVe	erage Agr	eement	
OVERALL AND COMPONENT									•			
Total	99	±1	15	24	31	24	6	±1	2.8	±0.1		
Total DoD	99	±1	16	24	31	24	6	±1	2.8	±0.1		
ARNG	99	±1	18	24	31	22	5	±2	2.7	±0.1		
USAR	99	±1	13	24	34	23	6	±2	2.9	±0.1		
USNR	99	±1	10	22	32	28	8	±3	3.0	±0.1		
USMCR	99	±1	13	24	28	28	7	±4	2.9	±0.1		
ANG	99	±1	17	25	28	25	6	±2	2.8	±0.1		
USAFR	99	±1	15	24	29	26	6	±3	2.8	±0.1		
USCGR	99	±1	8	21	36	30	5	±4	3.0	±0.1		
PAYGRADE												
Enlisted	99	±1	17	25	31	22	5	±1	2.7	±0.1		
E1 – E4	99	±1	16	21	34	23	5	±2	2.8	±0.1		
E1 – E3	98	±1	9	17	39	28	6	±3	3.1	±0.1		
E4	99	±1	20	23	32	20	5	±2	2.7	±0.1		
E5 – E9	99	±1	17	27	29	22	5	±2	2.7	±0.1		
E5 – E6	99	±1	18	28	29	21	5	±2	2.7	±0.1		
E7 – E9	99	±1	14	27	28	25	6	±2	2.8	±0.1		
Officers	99	±1	9	20	29	32	10	±2	3.1	±0.1		
W1 – W5	99	±1	9	29	31	25	7	±5	2.9	±0.2		
01 – 03	99	±1	10	21	30	30	8	±4	3.1	±0.1		
04 – 06	99	±1	9	17	27	35	11	±3	3.2	±0.1		
RESERVE PROGRAM												
Reserve Unit	99	±1	16	24	31	24	6	±1	2.8	±0.1		
AGR/TAR/AR	100	±1	18	23	27	23	8	±3	2.8	±0.1		
Title 10	99	±1	16	23	28	24	9	±4	2.9	±0.1		
Title 32	100	±1	22	27	24	20	7	±3	2.7	±0.1		
IMA	99	±2	8	16	38	30	9	±4	3.2	±0.1		
Military Technician	99	±1	18	26	29	22	5	±3	2.7	±0.1		
ACTIVATION												
Not Activated Past 24 Months	99	±1	12	22	33	27	6	±2	2.9	±0.1		
Activated Past 24 Months	99	±1	21	26	28	20	5	±2	2.6	±0.1		
EMPLOYMENT/STUDENT												
Employed Part-time	99	±1	12	23	34	25	5	±4	2.9	±0.1		
Employed Full-time	99	±1	16	25	30	23	6	±2	2.8	±0.1		
Student Part-time	99	±1	18	25	31	21	5	±3	2.7	±0.1		
Student Full-time	99	±1	14	22	34	25	5	±3	2.8	±0.1		
Both Employed and Student	99	±1	17	23	32	23	5	±3	2.8	±0.1		
Not Employed and Not Student	98	±1	15	21	36	22	7	±4	2.8	±0.1		
RACE/ETHNICITY			4.5	0:	0.5	0:						
Non-Hispanic White	99	±1	15	24	30	24	6	±2	2.8	±0.1		
Total Minority	99	±1	16	23	33	22	6	±2	2.8	±0.1		
Non-Hispanic Black	98	±1	16	24	33	21	5	±2	2.7	±0.1		
Hispanic	99	±1	17	24	31	22	6	±3	2.8	±0.1		

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42. To what extent do you agree or disagree with the following statements about your military workplace?
m. At my workplace, a person's job opportunities and promotions are based only on work-related characteristics.

	Perc	ent		Pe	ercentaç	jes		Max	0	0	
	Respor	nding	1	2	3	4	5	ME	AV	erage Agr	eement
FEMALES		•			•	•			•		
Total	99	±1	15	24	35	20	5	±1	2.8	±0.1	
Total DoD	99	±1	15	24	35	20	6	±1	2.8	±0.1	
ARNG	99	±1	18	23	34	19	5	±2	2.7	±0.1	
USAR	99	±1	14	24	38	19	5	±2	2.8	±0.1	
USNR	99	±1	10	26	33	24	8	±3	2.9	±0.1	
USMCR	100	±1	15	22	36	22	6	±5	2.8	±0.1	
ANG	99	±1	18	25	30	22	5	±3	2.7	±0.1	
USAFR	99	±1	13	23	34	23	6	±3	2.8	±0.1	
USCGR	99	±1	8	22	40	26	5	±5	3.0	±0.1	
Enlisted	99	±1	16	24	35	19	5	±1	2.7	±0.1	
E1 – E4	99	±1	14	20	40	20	5	±2	2.8	±0.1	
E5 – E9	99	±1	18	28	30	19	6	±2	2.7	±0.1	
Officers	99	±1	11	24	34	25	6	±2	2.9	±0.1	
01 – 03	99	±1	11	25	37	22	5	±4	2.8	±0.1	
04 – 06	99	±1	10	24	31	28	7	±3	3.0	±0.1	
Reserve Unit	99	±1	15	24	36	20	5	±1	2.8	±0.1	
AGR/TAR/AR	99	±1	19	27	28	19	8	±3	2.7	±0.1	
IMA	99	±1	7	19	41	26	8	±5	3.1	±0.1	
Military Technician	99	±1	20	27	29	18	6	±3	2.6	±0.1	
Non-Hispanic White	99	±1	14	24	34	21	6	±2	2.8	±0.1	
Total Minority	99	±1	16	23	36	19	5	±2	2.7	±0.1	
MALES											
Total	99	±1	16	24	30	24	6	±1	2.8	±0.1	
Total DoD	99	±1	16	24	30	24	6	±1	2.8	±0.1	
ARNG	99	±1	18	24	30	22	5	±2	2.7	±0.1	
USAR	99	±1	13	24	32	25	6	±3	2.9	±0.1	
USNR	99	±1	10	22	32	29	8	±3	3.0	±0.1	
USMCR	99	±1	13	24	28	28	7	±5	2.9	±0.2	
ANG	99	±1	16	25	28	25	6	±3	2.8	±0.1	
USAFR	99	±1	15	25	27	27	6	±3	2.8	±0.1	
USCGR	99	±1	9	21	35	30	5	±4	3.0	±0.1	
Enlisted	99	±1	17	25	31	23	5	±2	2.7	±0.1	
E1 – E4	99	±1	17	22	33	23	5	±2	2.8	±0.1	
E5 – E9	99	±1	17	27	29	22	5	±2	2.7	±0.1	
Officers	99	±1	9	19	28	34	11	±2	3.2	±0.1	
01 – 03	99	±1	9	21	29	32	9	±4	3.1	±0.1	
04 – 06	99	±1	9	16	27	36	12	±3	3.3	±0.1	
Reserve Unit	99	±1	16	24	30	24	6	±2	2.8	±0.1	
AGR/TAR/AR	100	±1	17	23	27	24	9	±3	2.8	±0.1	
IMA	98	±2	8	15	37	32	9	±5	3.2	±0.1	
Military Technician	99	±1	17	26	29	23	5	±3	2.7	±0.1	
Non-Hispanic White	99	±1	15	24	29	25	6	±2	2.8	±0.1	
Total Minority	99	±1	16	23	32	23	6	±2	2.8	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

n. My supervisor helps everyone in my workgroup feel included.

99

99

99

99

99

99

98

99

98

98

99

Activated Past 24 Months
EMPLOYMENT/STUDENT
Employed Part-time

Both Employed and Student

Not Employed and Not Student

Employed Full-time

Student Part-time

Student Full-time

RACE/ETHNICITY

Total Minority

Hispanic

Non-Hispanic White

Non-Hispanic Black

±1

 ± 1

±1

 ± 1

±1

±1

±1

±1

±1

±1

±1

9

5

7

7

7

8

7

6

8

8

9

12

10

10

11

11

11

10

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45

43

46

41

40

42

11

12

13

11

10

11

16

13

13

13

13

±2

 ± 4

 ± 2

 ± 4

 ± 3

±3

±5

±2

±2

±2

±3

3.3

3.5

3.5

3.4

3.4

3.4

3.5

3.5

3.4

3.4

3.4

±0.1

±0.1

 ± 0.1

 ± 0.1

 ± 0.1

 ± 0.1

 ± 0.1

 ± 0.1

 ± 0.1

±0.1

 ± 0.1

1. Strongly disagree

4. Agree

2. Disagree

5. Strongly agree

3. Neither agree nor disagree

	Percent Responding			Pe	ercentaç	jes		Max	Δ.	iorogo Agraema	a.t
	Respor	nding	1	2	3	4	5	ME	A\	verage Agreeme	nı
OVERALL AND COMPONENT											
Total	99	±1	7	11	25	44	13	±1	3.5	±0.1	
Total DoD	99	±1	7	11	25	44	13	±1	3.5	±0.1	
ARNG	99	±1	7	11	25	45	12	±2	3.4	±0.1	
USAR	99	±1	8	10	27	43	12	±2	3.4	±0.1	
USNR	99	±1	4	9	26	47	15	±3	3.6	±0.1	
USMCR	99	±1	6	10	26	47	10	±5	3.5	±0.1	
ANG	99	±1	6	11	24	44	14	±3	3.5	±0.1	
USAFR	99	±1	7	9	25	43	16	±3	3.5	±0.1	
USCGR	99	±1	5	9	26	49	11	±4	3.5	±0.1	
PAYGRADE											
Enlisted	99	±1	7	11	26	44	13	±2	3.4	±0.1	
E1 – E4	99	±1	7	10	27	45	12	±2	3.4	±0.1	
E1 – E3	98	±1	5	8	27	48	13	±4	3.5	±0.1	
E4	99	±1	8	11	27	43	11	±2	3.4	±0.1	
E5 – E9	99	±1	7	11	25	43	13	±2	3.4	±0.1	
E5 – E6	99	±1	7	12	26	42	13	±2	3.4	±0.1	
E7 – E9	99	±1	7	11	24	44	14	±3	3.5	±0.1	
Officers	99	±1	5	9	23	48	14	±2	3.6	±0.1	
W1 – W5	99	±1	5	15	28	40	11	±5	3.4	±0.1	
01 – 03	99	±1	5	11	24	49	12	±4	3.5	±0.1	
O4 – O6	99	±1	5	7	22	49	16	±3	3.6	±0.1	
RESERVE PROGRAM				-				_			
Reserve Unit	99	±1	7	11	26	44	13	±1	3.5	±0.1	
AGR/TAR/AR	100	±1	9	11	23	44	13	±3	3.4	±0.1	
Title 10	99	±1	8	11	24	43	14	±4	3.4	±0.1	
Title 32	100	±1	9	13	23	42	12	±4	3.3	±0.1	
IMA	98	±2	4	6	27	45	19	±4	3.7	±0.1	
Military Technician	99	±1	8	13	28	40	12	±3	3.3	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	5	9	25	47	14	±2	3.6	±0.1	
				T							

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

42. To what extent do you agree or disagree with the following statements about your military workplace? n. My supervisor helps everyone in my workgroup feel included.

	Perc	ent		Po	ercentag	jes		Max	۸.,			
	Respor	nding	1	2	3	4	5	ME	AV	erage Agı	reement	
FEMALES												
Total	99	±1	9	12	26	40	14	±1	3.4	±0.1		
Total DoD	99	±1	9	12	26	40	14	±1	3.4	±0.1		
ARNG	99	±1	9	12	26	38	14	±2	3.4	±0.1		
USAR	99	±1	10	11	27	40	12	±2	3.3	±0.1		
USNR	99	±1	6	12	25	41	16	±3	3.5	±0.1		
USMCR	99	±1	8	8	34	36	15	±5	3.4	±0.2		
ANG	99	±1	9	13	22	41	15	±3	3.4	±0.1		
USAFR	99	±1	8	11	28	38	16	±3	3.4	±0.1		
USCGR	99	±1	6	11	24	46	12	±5	3.5	±0.1		
Enlisted	99	±1	9	12	26	39	14	±1	3.4	±0.1		
E1 – E4	99	±1	8	11	26	40	15	±2	3.4	±0.1		
E5 – E9	99	±1	10	13	25	39	14	±2	3.3	±0.1		
Officers	99	±1	8	12	27	41	13	±3	3.4	±0.1		
01 – 03	99	±1	8	13	27	42	10	±4	3.3	±0.1		
O4 – O6	99	±1	8	11	26	40	15	±3	3.4	±0.1		
Reserve Unit	99	±1	9	12	26	40	13	±1	3.4	±0.1		
AGR/TAR/AR	100	±1	12	14	24	35	16	±3	3.3	±0.1		
IMA	99	±1	5	7	28	42	18	±5	3.6	±0.1		
Military Technician	99	±1	11	14	24	37	14	±4	3.3	±0.1		Ī
Non-Hispanic White	99	±1	8	12	25	40	14	±2	3.4	±0.1		
Total Minority	99	±1	9	12	27	39	14	±2	3.4	±0.1		
MALES												
Total	99	±1	6	10	25	45	13	±2	3.5	±0.1		
Total DoD	99	±1	6	10	25	45	13	±2	3.5	±0.1		
ARNG	99	±1	7	11	25	46	12	±2	3.4	±0.1		
USAR	99	±1	7	10	26	44	12	±3	3.4	±0.1		
USNR	99	±1	3	8	26	49	14	±3	3.6	±0.1		
USMCR	99	±1	6	10	26	47	10	±5	3.5	±0.1		
ANG	99	±1	6	11	25	44	14	±3	3.5	±0.1		
USAFR	99	±1	6	9	24	44	16	±4	3.5	±0.1		
USCGR	99	±2	5	8	26	50	11	±5	3.5	±0.1		
Enlisted	99	±1	7	11	26	44	12	±2	3.4	±0.1		
E1 – E4	99	±1	7	10	27	46	11	±3	3.5	±0.1		
E5 – E9	99	±1	7	11	25	43	13	±2	3.4	±0.1		
Officers	99	±1	5	8	22	50	14	±3	3.6	±0.1		
01 – 03	99	±1	5	10	23	50	12	±5	3.6	±0.1		
04 – 06	99	±1	5	7	21	51	16	±3	3.7	±0.1		
Reserve Unit	99	±1	6	10	26	45	12	±2	3.5	±0.1		
AGR/TAR/AR	100	±1	8	11	22	46	13	±4	3.5	±0.1		
IMA	98	±2	4	5	26	46	19	±5	3.7	±0.1		
Military Technician	99	±1	8	12	29	40	11	±3	3.4	±0.1		
Non-Hispanic White	99	±1	6	10	25	47	12	±2	3.5	±0.1		
Total Minority	98	±1	8	10	27	42	13	±2	3.4	±0.1		
Note Percent responding are Pes											a transaction	U

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

I trust my supervisor to deal fairly with issues of equal treatment at my workplace.

1. Strongly disagree

2. Disagree

5. Strongly agree

3. Neither agree nor disagree

4. Agree

Percent Responding 1 2 3 4 5 ME Average Agreement	
Total 99 ±1 8 8 19 45 20 ±1 3.6 ±0.1 Total DoD 99 ±1 8 8 19 45 20 ±1 3.6 ±0.1 ARNG 99 ±1 9 8 19 46 18 ±2 3.6 ±0.1 USAR 99 ±1 8 9 20 44 19 ±2 3.6 ±0.1 USNR 99 ±1 4 6 16 50 25 ±3 3.9 ±0.1 USMCR 99 ±1 7 6 17 49 20 ±5 3.7 ±0.1	
Total DoD 99 ±1 8 8 19 45 20 ±1 3.6 ±0.1 ARNG 99 ±1 9 8 19 46 18 ±2 3.6 ±0.1 USAR 99 ±1 8 9 20 44 19 ±2 3.6 ±0.1 USNR 99 ±1 4 6 16 50 25 ±3 3.9 ±0.1 USMCR 99 ±1 7 6 17 49 20 ±5 3.7 ±0.1	
ARNG 99 ±1 9 8 19 46 18 ±2 3.6 ±0.1 USAR 99 ±1 8 9 20 44 19 ±2 3.6 ±0.1 USNR 99 ±1 4 6 16 50 25 ±3 3.9 ±0.1 USMCR 99 ±1 7 6 17 49 20 ±5 3.7 ±0.1	
USAR 99 ±1 8 9 20 44 19 ±2 3.6 ±0.1 USNR 99 ±1 4 6 16 50 25 ±3 3.9 ±0.1 USMCR 99 ±1 7 6 17 49 20 ±5 3.7 ±0.1	
USNR 99 ±1 4 6 16 50 25 ±3 3.9 ±0.1 USMCR 99 ±1 7 6 17 49 20 ±5 3.7 ±0.1	
USMCR 99 ±1 7 6 17 49 20 ±5 3.7 ±0.1	
ANG 99 ±1 8 9 19 44 21 ±3 3.6 ±0.1	
· · · · · · · · · · · · · · · · · · ·	
USAFR 99 ±1 7 8 18 44 24 ±3 3.7 ±0.1	
USCGR 99 ±1 5 6 16 50 22 ±4 3.8 ±0.1	
PAYGRADE	
Enlisted 99 ±1 8 9 19 45 19 ±2 3.6 ±0.1	
E1 – E4 99 ±1 8 8 20 45 19 ±2 3.6 ±0.1	
E1 – E3 98 ±1 5 6 20 47 22 ±4 3.8 ±0.1	
E4 99 ±1 9 9 20 44 18 ±3 3.5 ±0.1	
E5 – E9 99 ±1 9 9 18 45 19 ±2 3.6 ±0.1	
E5 – E6 99 ±1 9 9 19 44 18 ±2 3.5 ±0.1	
E7 – E9 99 ±1 8 9 17 45 22 ±3 3.6 ±0.1	
Officers 99 ±1 5 6 16 48 25 ±2 3.8 ±0.1	
W1 – W5 99 ±2 5 9 23 44 18 ±5 3.6 ±0.1	
O1 – O3 99 ±1 6 6 17 47 23 ±4 3.8 ±0.1	
O4 – O6 99 ±1 5 6 13 49 27 ±3 3.9 ±0.1	
RESERVE PROGRAM	
Reserve Unit 99 ±1 8 8 19 46 20 ±1 3.6 ±0.1	
AGR/TAR/AR 100 ±1 9 10 18 42 21 ±3 3.6 ±0.1	
Title 10 99 ±1 9 9 18 43 21 ±4 3.6 ±0.1	
Title 32 100 ±1 10 11 19 40 20 ±4 3.5 ±0.1	
IMA 99 ±2 3 4 16 49 28 ±4 3.9 ±0.1	
Military Technician 99 ±1 9 11 21 40 18 ±3 3.5 ±0.1	
ACTIVATION	
Not Activated Past 24 Months 99 ±1 5 7 18 47 22 ±2 3.7 ±0.1	
Activated Past 24 Months 99 ±1 11 9 19 43 17 ±2 3.5 ±0.1	
EMPLOYMENT/STUDENT	
Employed Part-time 99 ±1 6 7 21 48 19 ±4 3.7 ±0.1	
Employed Full-time 99 ±1 8 8 18 46 20 ±2 3.6 ±0.1	
Student Part-time 99 ±1 9 8 20 43 20 ±3 3.6 ±0.1	
Student Full-time 99 ±1 7 8 19 47 19 ±3 3.6 ±0.1	
Both Employed and Student 99 ±1 9 8 19 45 19 ±3 3.6 ±0.1	
Not Employed and Not Student 98 ±2 7 8 16 47 22 ±5 3.7 ±0.1	
RACE/ETHNICITY	
Non-Hispanic White 99 ±1 7 8 17 47 21 ±2 3.7 ±0.1	
Total Minority 99 ±1 10 9 21 42 18 ±2 3.5 ±0.1	
Non-Hispanic Black 98 ±1 11 10 22 41 17 ±2 3.4 ±0.1	
Hispanic 99 ±1 9 9 21 42 19 ±3 3.5 ±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

o. I trust my supervisor to deal fairly with issues of equal treatment at my workplace.

Perc			Pe	ercentag	es		Max	Λ.,	oromo Amr	o o mont	
Respor	nding	1	2	3	4	5	ME	AV	erage Agr	eement	
99	±1	9	10	20	41	19	±1	3.5	±0.1		
99	±1	10	10	20	41	19	±1	3.5	±0.1		
99	±1	10	10	22	38	20	±2	3.5	±0.1		
99	±1	10	11	22	41	16		3.4	±0.1		
99	±1	6	9	18	44			3.7	±0.1		
99	±1	9			43			3.6	±0.2		
	±1								±0.1		
	±1	8	9		41				±0.1		
98	±2	6	8	19	47		±5	3.7	±0.1		
99	±1		10		40		±1		±0.1		
	±1		9		40				±0.1		
99	±1	11	12	19	40	19		3.4	±0.1		
99	±1	8	9	20	44	19	±3		±0.1		
99	±1	9	10	20	46	16	±4		±0.1		
99	±1	7	9	19	43	22	±3	3.7	±0.1		
99	±1	9	10	21	41	19	±1	3.5	±0.1		
99	±1	14	12	18	35	21	±3	3.4	±0.1		
99	±1	4	5	21	45	26	±5	3.9	±0.1		
100	±1	12	12	21	36	19	±4	3.4	±0.1		
99	±1	9	10	18	42	21	±2	3.6	±0.1		
99	±1	11	10	23	39	18	±2	3.4	±0.1		
									-		
99	±1	7	8	18	46	20	±2	3.6	±0.1		
99	±1	7	8	18	46	20	±2	3.6	±0.1		
99	±1	9	8	19	47	18	±2	3.6	±0.1		
99	±1	8	9	19	44	20	±3	3.6	±0.1		
99	±1	3	5	15	51	25	±3	3.9	±0.1		
99	±1	7	6	17	50	20	±5	3.7	±0.1		
99	±1	7	8	19	45	21	±3	3.6	±0.1		
99	±1	7	7	17	45	25	±4	3.7	±0.1		
99	±1	5	6	16	51	23	±5	3.8	±0.1		
99	±1	8	8	19	46	19	±2	3.6	±0.1		
99	±1	7	8	20	47	19	±3	3.6	±0.1		
99	±1	8	9	18	45	19	±2	3.6	±0.1		
99	±1	5	6	15	49	27	±3	3.9	±0.1		
99	±1	5	6	17	48	25	±5	3.8	±0.1		
99	±1	4	5	12	50	28	±3	3.9	±0.1		
99	±1	7	8	18	46	20	±2	3.6	±0.1		
100	±1	8	9	18	44	22	±4	3.6	±0.1		
98	±2	3	4	14	50	29	±5	4.0			
99	±1	9	10		41	18		3.5			
99	±1	7	7	17	48		±2	3.7			
99	±1	9	9	21	43	18	±2	3.5	±0.1		_
	99 99 99 99 99 99 99 99 99 99 99 99 99	Responding 99 ±1 99 <	Responding 1 99 ±1 9 99 ±1 10 99 ±1 10 99 ±1 10 99 ±1 9 99 ±1 10 99 ±1 10 99 ±1 10 99 ±1 10 99 ±1 11 99 ±1 9 99 ±1 9 99 ±1 9 99 ±1 14 99 ±1 14 99 ±1 12 99 ±1 12 99 ±1 12 99 ±1 11 99 ±1 7 99 ±1 7 99 ±1 7 99 ±1 7 99 ±1 7 99 ±1 7	Responding 1 2 99 ±1 9 10 99 ±1 10 10 99 ±1 10 11 99 ±1 10 11 99 ±1 6 9 99 ±1 9 7 99 ±1 8 9 98 ±2 6 8 99 ±1 10 10 99 ±1 9 9 99 ±1 9 9 99 ±1 9 10 99 ±1 9 10 99 ±1 9 10 99 ±1 9 10 99 ±1 4 5 100 ±1 12 12 99 ±1 7 8 99 ±1 7 8 99 ±1 7 8	Responding 1 2 3 99 ±1 9 10 20 99 ±1 10 10 20 99 ±1 10 10 22 99 ±1 6 9 18 99 ±1 6 9 18 99 ±1 9 7 21 99 ±1 10 12 17 99 ±1 10 12 17 99 ±1 10 12 17 99 ±1 9 9 20 98 ±2 6 8 19 99 ±1 9 9 22 99 ±1 9 9 22 99 ±1 9 10 20 99 ±1 9 10 21 99 ±1 9 10 21 99 ±	Responding 1 2 3 4 99 ±1 10 10 20 41 99 ±1 10 10 20 41 99 ±1 10 10 22 38 99 ±1 10 11 22 41 99 ±1 6 9 18 44 99 ±1 9 7 21 43 99 ±1 10 12 17 40 99 ±1 10 12 17 40 99 ±1 10 10 21 40 99 ±1 10 10 21 40 99 ±1 10 10 21 40 99 ±1 11 12 19 40 99 ±1 9 9 22 40 99 ±1 9 10 20	Responding 1 2 3 4 5 99 ±1 9 10 20 41 19 99 ±1 10 10 20 41 19 99 ±1 10 11 22 38 20 99 ±1 6 9 18 44 22 99 ±1 9 7 21 43 20 99 ±1 10 12 17 40 21 99 ±1 10 12 17 40 21 99 ±1 10 12 17 40 21 99 ±1 10 12 17 40 21 99 ±1 10 10 21 40 19 99 ±1 10 10 21 40 19 99 ±1 9 9 22 40 20	Responding 1 2 3 4 5 ME 99 ±1 99 10 20 41 19 ±1 99 ±1 10 10 20 41 19 ±1 99 ±1 10 11 22 41 16 ±2 99 ±1 6 9 18 44 22 ±3 99 ±1 9 7 21 43 20 ±5 99 ±1 10 12 17 40 21 ±3 99 ±1 10 12 17 40 21 ±3 99 ±1 10 10 21 40 19 ±1 99 ±1 10 10 21 40 19 ±1 99 ±1 9 9 22 40 20 ±2 99 ±1 11 12 <	Responding 1 2 3 4 5 ME Average 99 ±1 10 10 20 41 19 ±1 3.5 99 ±1 10 10 22 38 20 ±2 3.5 99 ±1 10 11 22 41 16 ±2 3.4 99 ±1 6 9 18 44 22 ±3 3.7 99 ±1 9 7 21 43 20 ±5 3.6 99 ±1 10 12 17 40 21 ±3 3.5 99 ±1 89 20 41 22 ±3 3.6 98 ±2 6 8 19 47 20 ±5 3.7 99 ±1 10 10 21 40 19 ±1 3.5 99 ±1 11 12	Responding 1 2 3 4 5 ME Average Agr 99 ±1 9 10 20 41 19 ±1 3.5 ±0.1 99 ±1 10 10 20 41 19 ±1 3.5 ±0.1 99 ±1 10 11 22 41 16 ±2 3.4 ±0.1 99 ±1 6 9 18 44 22 ±3 3.7 ±0.1 99 ±1 0 12 17 40 21 ±3 3.5 ±0.2 99 ±1 8 9 20 41 22 ±3 3.6 ±0.2 99 ±1 10 12 17 40 21 ±3 3.5 ±0.1 99 ±1 10 12 14 19 ±1 3.5 ±0.1 99 ±1 10 12 40	Responding 1 2 3 4 5 ME Average Agreement 99 ±1 9 10 20 41 19 ±1 3.5 ±0.1 99 ±1 10 10 22 38 20 ±2 3.5 ±0.1 99 ±1 10 11 22 41 16 ±2 3.4 ±0.1 99 ±1 6 9 18 44 22 ±3 3.7 ±0.1 99 ±1 7 21 43 20 ±5 3.6 ±0.2 99 ±1 10 12 17 40 21 ±3 3.5 ±0.1 99 ±1 10 12 17 40 21 ±3 3.5 ±0.1 99 ±1 10 12 40 19 ±1 3.5 ±0.1 99 ±1 10 21 40

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p. At my workplace, all employees are kept well informed about issues and decisions that affect them.

1. Strongly disagree

2. Disagree

3. Neither agree nor disagree

4. Agree

5. Strongly agree

	Perc			Pe	ercentaç	jes		Max	Δ.,	orago Agroomont
	Respor	nding	1	2	3	4	5	ME	AV	erage Agreement
OVERALL AND COMPONENT										
Total	99	±1	12	16	21	38	13	±1	3.2	±0.1
Total DoD	99	±1	12	16	21	38	13	±1	3.2	±0.1
ARNG	99	±1	14	18	21	36	11	±2	3.1	±0.1
USAR	99	±1	13	17	21	37	12	±2	3.2	±0.1
USNR	99	±1	6	11	19	46	17	±3	3.6	±0.1
USMCR	99	±1	11	16	20	38	14	±5	3.3	±0.2
ANG	100	±1	11	17	22	36	14	±3	3.3	±0.1
USAFR	99	±1	9	14	22	40	15	±3	3.4	±0.1
USCGR	99	±1	9	17	20	42	12	±4	3.3	±0.1
PAYGRADE										
Enlisted	99	±1	13	17	21	37	13	±1	3.2	±0.1
E1 – E4	99	±1	13	17	22	35	13	±2	3.2	±0.1
E1 – E3	98	±1	9	14	22	40	16	±4	3.4	±0.1
E4	99	±1	16	18	22	33	12	±2	3.1	±0.1
E5 – E9	99	±1	12	17	20	38	12	±2	3.2	±0.1
E5 – E6	99	±1	13	18	21	37	12	±2	3.2	±0.1
E7 – E9	99	±1	10	17	19	40	14	±2	3.3	±0.1
Officers	99	±1	8	13	21	43	15	±2	3.4	±0.1
W1 – W5	99	±2	8	18	26	37	11	±5	3.3	±0.2
01 – 03	99	±1	10	14	23	39	14	±4	3.3	±0.1
04 – 06	99	±1	7	12	19	46	16	±3	3.5	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	12	17	21	37	13	±1	3.2	±0.1
AGR/TAR/AR	100	±1	13	15	20	38	13	±3	3.2	±0.1
Title 10	99	±1	13	14	21	39	13	±4	3.2	±0.1
Title 32	100	±1	13	19	21	35	12	±4	3.1	±0.1
IMA	98	±2	5	11	23	43	18	±4	3.6	±0.1
Military Technician	99	±1	12	18	22	36	12	±3	3.2	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	9	15	21	41	14	±2	3.4	±0.1
Activated Past 24 Months	99	±1	16	19	21	33	11	±2	3.0	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	10	19	24	36	11	±4	3.2	±0.1
Employed Full-time	99	±1	12	16	21	37	13	±2	3.2	±0.1
Student Part-time	99	±1	13	18	21	35	13	±3	3.2	±0.1
Student Full-time	99	±1	12	19	22	36	11	±3	3.2	±0.1
Both Employed and Student	99	±1	13	18	22	34	12	±3	3.1	±0.1
Not Employed and Not Student	98	±1	12	13	22	38	14	±5	3.3	±0.2
RACE/ETHNICITY										
Non-Hispanic White	99	±1	12	17	21	38	13	±2	3.2	±0.1
Total Minority	99	±1	12	16	21	36	13	±2	3.2	±0.1
Non-Hispanic Black	98	±1	13	17	21	36	13	±2	3.2	±0.1
Hispanic	99	±1	13	16	22	36	14	±3	3.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

42. To what extent do you agree or disagree with the following statements about your military workplace? p. At my workplace, all employees are kept well informed about issues and decisions that affect them.

	Perc	ent		Pe	ercentaç	jes		Max	۸.,	A	
	Respor	nding	1	2	3	4	5	ME	AV	erage Agreement	
FEMALES									*		
Total	99	±1	14	19	22	34	12	±1	3.1	±0.1	
Total DoD	99	±1	14	19	22	33	12	±1	3.1	±0.1	
ARNG	99	±1	16	20	21	32	11	±2	3.0	±0.1	
USAR	99	±1	16	18	23	32	11	±2	3.0	±0.1	
USNR	99	±1	8	14	22	40	16	±3	3.4	±0.1	
USMCR	100	±1	12	17	26	34	11	±5	3.1	±0.2	
ANG	99	±1	13	20	21	35	12	±3	3.1	±0.1	
USAFR	99	±1	11	19	24	34	12	±3	3.2	±0.1	
USCGR	99	±1	10	19	23	37	11	±5	3.2	±0.1	
Enlisted	99	±1	14	19	22	33	12	±1	3.1	±0.1	
E1 – E4	99	±1	14	17	23	33	13	±2	3.1	±0.1	
E5 – E9	99	±1	15	20	21	32	11	±2	3.0	±0.1	
Officers	99	±1	11	18	24	37	10	±2	3.2	±0.1	
01 – 03	99	±1	12	19	27	33	9	±4	3.1	±0.1	
04 – 06	99	±1	10	17	21	40	12	±3	3.3	±0.1	
Reserve Unit	99	±1	14	19	22	33	11	±1	3.1	±0.1	
AGR/TAR/AR	100	±1	17	19	20	30	13	±3	3.0	±0.1	
IMA	99	±1	5	13	27	42	13	±5	3.5	±0.1	
Military Technician	99	±1	15	20	21	33	12	±4	3.1	±0.1	
Non-Hispanic White	99	±1	13	19	22	34	11	±2	3.1	±0.1	
Total Minority	99	±1	15	18	23	33	12	±2	3.1	±0.1	
MALES											
Total	99	±1	12	16	21	39	13	±2	3.3	±0.1	
Total DoD	99	±1	12	16	21	38	13	±2	3.3	±0.1	
ARNG	99	±1	13	17	21	37	11	±2	3.2	±0.1	
USAR	99	±1	12	17	20	38	13	±3	3.2	±0.1	
USNR	99	±1	5	11	18	48	18	±3	3.6	±0.1	
USMCR	99	±1	11	16	20	38	14	±5	3.3	±0.2	
ANG	100	±1	10	17	22	36	15	±3	3.3	±0.1	
USAFR	99	±1	9	13	21	41	16	±4	3.4	±0.1	
USCGR	99	±1	9	17	20	42	12	±5	3.3	±0.1	
Enlisted	99	±1	12	17	21	37	13	±2	3.2	±0.1	
E1 – E4	99	±1	13	17	21	36	13	±2	3.2	±0.1	
E5 – E9	99	±1	12	17	20	39	13	±2	3.2	±0.1	
Officers	99	±1	8	12	21	44	16	±3	3.5	±0.1	
01 - 03	99	±1	9	13	22	41	16	±4	3.4	±0.1	
04 – 06	99	±1	7	11	19	47	16	±3	3.6	±0.1	
Reserve Unit	99	±1	12	16	21	38	13	±2	3.2	±0.1	
AGR/TAR/AR	100	±1	12	14	20	40	13	±4	3.3	±0.1	
IMA	98	±2	5	10	22	43	20	±5	3.6	±0.1	
Military Technician	99	±1	11	18	23	36	12	±3	3.2	±0.1	
Non-Hispanic White	99	±1	11	16	21	39	13	±2	3.3	±0.1	
Total Minority	99	±1	12	16	21	38	14	±2	3.3	±0.1	
Note: Descent responding are Des											

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Items 42.a through 42.p are used by permission of the copyright holder, The Gallup Organization, 901 F Street N.W., Washington, D.C. 20004.

a. If you make a request through channels in your military workgroup, you know somebody will listen.

1. Strongly disagree

2. Disagree

3. Neither agree nor disagree

4. Agree

5. Strongly agree

	Perc	ent		Pe	ercentag	jes		Max	Λ.,	orogo Agro	omont
	Respor	nding	1	2	3	4	5	ME	AV	erage Agre	ement
OVERALL AND COMPONENT											
Total	99	±1	5	12	23	48	12	±1	3.5	±0.1	
Total DoD	99	±1	5	12	23	48	12	±1	3.5	±0.1	
ARNG	99	±1	6	13	23	46	11	±2	3.4	±0.1	
USAR	99	±1	7	13	24	45	10	±2	3.4	±0.1	
USNR	99	±1	2	6	19	55	18	±3	3.8	±0.1	
USMCR	99	±1	3	10	21	49	17	±5	3.7	±0.1	
ANG	99	±1	3	10	24	49	13	±3	3.6	±0.1	
USAFR	99	±1	4	9	23	51	13	±3	3.6	±0.1	
USCGR	99	±1	4	8	21	55	12	±4	3.6	±0.1	
PAYGRADE											
Enlisted	99	±1	6	12	24	47	12	±1	3.5	±0.1	
E1 – E4	99	±1	7	12	25	46	11	±2	3.4	±0.1	
E1 – E3	98	±1	5	7	24	48	15	±4	3.6	±0.1	
E4	99	±1	7	14	25	44	10	±2	3.4	±0.1	
E5 – E9	99	±1	5	12	23	48	12	±2	3.5	±0.1	
E5 – E6	99	±1	5	13	24	46	11	±2	3.4	±0.1	
E7 – E9	99	±1	4	11	20	52	13	±3	3.6	±0.1	
Officers	99	±1	3	10	18	53	15	±2	3.7	±0.1	
W1 – W5	99	±1	3	13	22	49	13	±5	3.6	±0.1	
01 – 03	99	±1	5	10	20	51	13	±4	3.6	±0.1	
04 – 06	99	±1	2	8	17	55	17	±3	3.8	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	5	12	23	47	12	±1	3.5	±0.1	
AGR/TAR/AR	99	±1	5	10	22	50	13	±3	3.6	±0.1	
Title 10	99	±1	5	10	22	50	14	±4	3.6	±0.1	
Title 32	99	±1	5	13	21	50	11	±4	3.5	±0.1	
IMA	98	±2	3	7	22	50	19	±4	3.8	±0.1	
Military Technician	99	±1	4	12	28	46	11	±3	3.5	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	4	9	22	51	14	±2	3.6	±0.1	
Activated Past 24 Months	99	±1	7	15	24	44	11	±2	3.4	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	4	12	24	48	11	±4	3.5	±0.1	
Employed Full-time	99	±1	5	12	23	48	12	±2	3.5	±0.1	
Student Part-time	99	±1	5	14	25	47	10	±4	3.4	±0.1	
Student Full-time	99	±1	6	12	23	48	10	±3	3.5	±0.1	
Both Employed and Student	99	±1	6	13	25	47	10	±3	3.4	±0.1	
Not Employed and Not Student	99	±1	6	10	23	45	16	±5	3.6	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	5	12	22	49	12	±2	3.5	±0.1	
Total Minority	99	±1	6	11	25	45	12	±2	3.5	±0.1	
Non-Hispanic Black	98	±1	6	10	25	46	11	±2	3.5	±0.1	
Hispanic	99	±1	7	13	23	44	14	±3	3.5	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

a. If you make a request through channels in your military workgroup, you know somebody will listen.

	Perc			Pe	ercentaç	ges		Max	Λν	erage Agreemen	
	Respor	nding	1	2	3	4	5	ME	AV	erage Agreemen	ι
FEMALES											
Total	99	±1	6	12	25	46	11	±1	3.4	±0.1	
Total DoD	99	±1	6	12	25	46	11	±1	3.4	±0.1	
ARNG	99	±1	7	13	26	43	11	±2	3.4	±0.1	
USAR	99	±1	7	14	27	44	9	±2	3.3	±0.1	
USNR	99	±1	3	8	18	54	17	±3	3.7	±0.1	
USMCR	99	±1	5	7	25	47	15	±5	3.6	±0.1	
ANG	99	±1	4	12	24	48	12	±3	3.5	±0.1	
USAFR	99	±1	4	11	24	47	13	±3	3.5	±0.1	
USCGR	98	±1	6	9	20	51	14	±5	3.6	±0.2	
Enlisted	99	±1	6	12	25	45	11	±2	3.4	±0.1	
E1 – E4	99	±1	6	11	27	45	11	±2	3.4	±0.1	
E5 – E9	99	±1	6	13	24	45	12	±2	3.4	±0.1	
Officers	99	±1	4	12	22	49	12	±3	3.5	±0.1	
01 – 03	99	±1	6	14	23	48	9	±4	3.4	±0.1	
O4 – O6	99	±1	3	12	21	51	14	±3	3.6	±0.1	
Reserve Unit	99	±1	6	12	25	46	11	±1	3.4	±0.1	
AGR/TAR/AR	99	±1	6	13	24	45	12	±3	3.4	±0.1	
IMA	99	±1	2	9	24	49	17	±5	3.7	±0.1	
Military Technician	99	±1	6	14	26	44	10	±4	3.4	±0.1	
Non-Hispanic White	99	±1	5	12	24	46	12	±2	3.5	±0.1	
Total Minority	99	±1	7	12	26	45	11	±2	3.4	±0.1	
MALES											
Total	99	±1	5	12	23	48	12	±2	3.5	±0.1	
Total DoD	99	±1	5	12	23	48	12	±2	3.5	±0.1	
ARNG	99	±1	6	13	23	47	11	±2	3.4	±0.1	
USAR	99	±1	7	13	23	46	11	±3	3.4	±0.1	
USNR	99	±1	2	5	19	56	19	±3	3.8	±0.1	
USMCR	99	±1	3	10	21	49	17	±5	3.7	±0.1	
ANG	99	±1	3	10	24	49	14	±3	3.6	±0.1	
USAFR	99	±1	4	8	22	52	13	±4	3.6	±0.1	
USCGR	99	±1	4	8	21	56	11	±5	3.6	±0.1	
Enlisted	99	±1	6	12	24	47	12	±2	3.5	±0.1	
E1 – E4	99	±1	7	12	24	46	12	±3	3.4	±0.1	
E5 – E9	99	±1	5	12	23	48	12	±2	3.5	±0.1	
Officers	99	±1	3	9	18	54	16	±3	3.7	±0.1	
01 - 03	99	±1	4	9	20	52	14	±5	3.6	±0.1	
04 - 06	99	±1	2	8	16	56	18	±3	3.8	±0.1	
Reserve Unit	99	±1	5	12	23	48	12	±2	3.5	±0.1	
AGR/TAR/AR	99	±1	4	10	21	51	13	±4	3.6	±0.1	
IMA	98	±2	3	6	21	51	19	±5	3.8	±0.1	
Military Technician	99	±2	4	11	28	46	11	±3	3.5	±0.1	
Non-Hispanic White	99	±1	5	12	22	49	12	±3	3.5	±0.1	
Total Minority	99	±1	6	11	25	45	13	±2 ±2	3.5	±0.1	
i otai wiiiioi ity	77	±1	U	- 11	20		CD are i			±U.I	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

The leaders in your military workgroup are more interested in looking good than being good.

1. Strongly disagree

2. Disagree

3. Neither agree nor disagree

4. Agree				5. 5	Strongly	agree				
	Perc	ent		Pe	ercentaç	ges		Max	Δ.	varage Agreement
	Respo	nding	1	2	3	4	5	ME	A	verage Agreement
OVERALL AND COMPONENT										
Total	99	±1	12	32	28	18	11	±1	2.8	±0.1
Total DoD	99	±1	12	32	28	18	11	±1	2.8	±0.1
ARNG	99	±1	11	30	28	19	12	±2	2.9	±0.1
USAR	99	±1	10	31	28	18	12	±2	2.9	±0.1
USNR	99	±1	13	38	26	15	7	±3	2.6	±0.1
USMCR	99	±1	17	35	26	14	8	±5	2.6	±0.1
ANG	99	±1	13	34	26	17	10	±3	2.8	±0.1
USAFR	99	±1	12	35	28	17	8	±3	2.7	±0.1
USCGR	99	±1	13	38	28	13	8	±4	2.7	±0.1
PAYGRADE										
Enlisted	99	±1	11	31	28	18	11	±1	2.9	±0.1
E1 – E4	99	±1	13	31	29	17	11	±2	2.8	±0.1
E1 – E3	98	±1	17	34	30	12	7	±3	2.6	±0.1
E4	99	±1	11	29	28	19	13	±2	2.9	±0.1
E5 – E9	99	±1	10	31	28	20	12	±2	2.9	±0.1
E5 – E6	99	±1	9	30	28	20	12	±2	2.9	±0.1
E7 – E9	99	±1	11	33	27	19	11	±2	2.9	±0.1
Officers	99	±1	15	41	24	14	7	±2	2.6	±0.1
W1 – W5	99	±1	12	31	29	21	8	±5	2.8	±0.2
01 - 03	99	±1	13	38	26	15	8	±4	2.7	±0.1
04 - 06	99	±1	16	44	21	13	7	±3	2.5	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	12	33	28	18	11	±1	2.8	±0.1
AGR/TAR/AR	99	±1	10	29	27	20	14	±3	3.0	±0.1
Title 10	99	±1	9	28	28	20	15	±4	3.0	±0.1
Title 32	99	±1	10	30	25	22	13	±3	3.0	±0.1
IMA	98	±2	18	38	28	13	4	±4	2.5	±0.1
Military Technician	99	±1	8	29	30	22	11	±3	3.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	14	37	27	15	7	±2	2.7	±0.1
Activated Past 24 Months	99	±1	9	27	28	21	15	±2	3.1	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	13	36	28	16	7	±4	2.7	±0.1
Employed Full-time	99	±1	11	33	27	18	11	±2	2.8	±0.1
Student Part-time	99	±1	11	33	29	17	11	±3	2.8	±0.1
Student Full-time	99	±1	12	34	28	17	10	±3	2.8	±0.1
Both Employed and Student	99	±1	11	33	28	17	10	±3	2.8	±0.1
Not Employed and Not Student	98	±2	13	31	29	15	12	±4	2.8	±0.1
RACE/ETHNICITY	,,		.0	J.					2.0	=0
Non-Hispanic White	99	±1	12	34	26	17	10	±2	2.8	±0.1
Total Minority	99	±1	10	29	30	19	12	±2	2.9	±0.1
Non-Hispanic Black	98	±1	11	29	30	19	11	±2	2.9	±0.1
Illerente	70	- 1	10	20	20	10	1.1		2.7	20.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

28

19

14

±3

3.0

±0.1

28

10

±1

99

Hispanic

43. To what extent do you agree or disagree with the following statements about your military workgroup?b. The leaders in your military workgroup are more interested in looking good than being good.

	Perc			Pe	ercentaç	jes		Max	Λ.ν.	erage Agr	comont
	Respor	nding	1	2	3	4	5	ME	AV	eraye Ayı	eement
FEMALES											
Total	99	±1	12	33	27	17	10	±1	2.8	±0.1	
Total DoD	99	±1	12	33	27	17	10	±1	2.8	±0.1	
ARNG	99	±1	13	32	27	17	11	±2	2.8	±0.1	
USAR	99	±1	10	31	29	19	11	±2	2.9	±0.1	
USNR	99	±1	15	36	26	15	7	±3	2.6	±0.1	
USMCR	99	±2	16	35	31	10	9	±5	2.6	±0.2	
ANG	99	±1	13	36	25	17	9	±3	2.7	±0.1	
USAFR	99	±1	13	37	28	14	8	±3	2.7	±0.1	
USCGR	98	±1	12	39	31	13	6	±5	2.6	±0.1	
Enlisted	99	±1	12	32	28	18	10	±1	2.8	±0.1	
E1 – E4	98	±1	13	33	29	16	9	±2	2.8	±0.1	
E5 – E9	99	±1	11	31	27	19	11	±2	2.9	±0.1	
Officers	99	±1	12	40	25	16	8	±3	2.7	±0.1	
01 – 03	99	±1	10	40	25	17	8	±4	2.7	±0.1	
04 – 06	99	±1	14	40	24	15	7	±3	2.6	±0.1	
Reserve Unit	99	±1	12	33	28	17	10	±1	2.8	±0.1	
AGR/TAR/AR	99	±1	10	30	25	21	14	±3	3.0	±0.1	
IMA	99	±1	17	38	30	12	4	±5	2.5	±0.1	
Military Technician	99	±1	12	28	28	20	12	±4	2.9	±0.1	
Non-Hispanic White	99	±1	13	36	25	17	9	±2	2.7	±0.1	
Total Minority	98	±1	11	29	30	18	11	±2	2.9	±0.1	
MALES					- 00				2.7		
Total	99	±1	12	32	28	18	11	±1	2.8	±0.1	
Total DoD	99	±1	12	32	28	18	11	±1	2.8	±0.1	
ARNG	99	±1	11	30	28	19	12	±2	2.9	±0.1	
USAR	99	±1	10	31	28	18	12	±3	2.9	±0.1	
USNR	99	±1	13	39	26	15	7	±3	2.7	±0.1	
USMCR	99	±1	17	35	26	14	8	±5	2.6	±0.2	
ANG	100	±1	13	34	27	17	10	±3	2.8	±0.1	
USAFR	99	±1	12	34	28	18	8	±4	2.8	±0.1	
USCGR	99	±1	13	38	28	13	9	±4	2.7	±0.1	
Enlisted	99	±1	11	31	28	19	12	±2	2.9	±0.1	
E1 – E4	99	±1	13	30	29	17	11	±2	2.8	±0.1	
E5 – E9	99	±1	10	31	28	20	12	±2	2.9	±0.1	
Officers	99	±1	15	41	23	14	7	±3	2.6	±0.1	
01 - 03	99	±1	14	38	26	14	7	±4	2.6	±0.1	
04 - 06	100	±1	16	44	21	12	7	±3	2.5	±0.1	
Reserve Unit	99	±1	12	32	28	18	11	±2	2.8	±0.1	
AGR/TAR/AR	99	±1	10	29	28	20	14	±3	3.0	±0.1	
IMA	98	±3	18	38	27	13	4	±5	2.5	±0.1	
Military Technician	99	±1	7	30	30	23	10	±3	3.0	±0.1	
Non-Hispanic White	99	±1	12	34	26	17	10	±3	2.8	±0.1	
Total Minority	99	±1	10	29	30	19	12	±2 ±2	2.0	±0.1	
rotal williority	77	ΞI	10	۷۶	JU		IZ CD are i	±Z		4 UCCCD ~	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

c. You would go for help with a personal problem to people in your military chain-of-command.

1. Strongly disagree

2. Disagree

3. Neither agree nor disagree

4. Agree 5. Strongly agree

	Perc	ent		Pe	ercentag	jes		Max	Δ	A	
	Respor	nding	1	2	3	4	5	ME	AV	erage Agı	reement
OVERALL AND COMPONENT							•				
Total	99	±1	14	18	20	37	11	±1	3.1	±0.1	
Total DoD	99	±1	14	18	20	37	11	±1	3.1	±0.1	
ARNG	99	±1	15	17	19	38	11	±2	3.1	±0.1	
USAR	99	±1	16	19	21	35	9	±2	3.0	±0.1	
USNR	99	±1	10	19	20	39	12	±3	3.2	±0.1	
USMCR	99	±1	13	19	19	36	14	±5	3.2	±0.2	
ANG	99	±1	12	19	21	38	11	±3	3.2	±0.1	
USAFR	99	±1	12	17	21	39	11	±3	3.2	±0.1	
USCGR	99	±1	12	20	23	37	8	±4	3.1	±0.1	
PAYGRADE											
Enlisted	99	±1	14	18	20	37	11	±1	3.1	±0.1	
E1 – E4	99	±1	15	17	20	37	11	±2	3.1	±0.1	
E1 – E3	98	±1	13	15	22	37	13	±3	3.2	±0.1	
E4	99	±1	16	18	19	37	10	±2	3.1	±0.1	
E5 – E9	99	±1	14	18	20	38	10	±2	3.1	±0.1	
E5 – E6	99	±1	14	18	20	37	10	±2	3.1	±0.1	
E7 – E9	99	±1	12	17	20	39	12	±2	3.2	±0.1	
Officers	99	±1	13	21	20	36	10	±2	3.1	±0.1	
W1 – W5	99	±2	16	24	20	33	7	±5	2.9	±0.2	
01 – 03	99	±1	13	21	20	38	9	±4	3.1	±0.1	
04 – 06	99	±1	12	21	21	36	11	±3	3.1	±0.1	
RESERVE PROGRAM										_	-
Reserve Unit	99	±1	14	18	20	37	11	±1	3.1	±0.1	
AGR/TAR/AR	99	±1	14	20	19	36	11	±3	3.1	±0.1	
Title 10	99	±1	15	20	20	34	11	±4	3.1	±0.1	
Title 32	99	±1	15	21	19	36	9	±4	3.0	±0.1	
IMA	98	±2	10	20	22	37	11	±4	3.2	±0.1	
Military Technician	99	±1	13	22	20	36	9	±3	3.0	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	12	18	20	39	11	±2	3.2	±0.1	
Activated Past 24 Months	99	±1	17	19	20	34	9	±2	3.0	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	13	18	21	40	9	±4	3.1	±0.1	
Employed Full-time	99	±1	14	19	20	37	10	±2	3.1	±0.1	
Student Part-time	99	±1	16	19	20	36	9	±3	3.0	±0.1	
Student Full-time	99	±1	15	19	20	37	9	±3	3.0	±0.1	
Both Employed and Student	99	±1	16	19	20	36	9	±3	3.0	±0.1	
Not Employed and Not Student	98	±1	13	17	18	36	15	±4	3.2	±0.2	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	13	18	20	38	11	±2	3.2	±0.1	
Total Minority	99	±1	16	18	21	35	10	±2	3.1	±0.1	
Non-Hispanic Black	98	±1	16	18	21	36	9	±2	3.0	±0.1	
Hispanic Note Percent responding are Reserve	99	±1	16	18	20	34	12	±3	3.1	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

43. To what extent do you agree or disagree with the following statements about your military workgroup? c. You would go for help with a personal problem to people in your military chain-of-command.

	Perc			Pe	ercentaç	ges		Max	۸۷	erage Agre	omont
	Respor	nding	1	2	3	4	5	ME	AV	erage Agre	ement
FEMALES											
Total	99	±1	17	20	20	34	9	±1	3.0	±0.1	
Total DoD	99	±1	17	20	20	34	9	±1	3.0	±0.1	
ARNG	98	±1	17	18	20	34	11	±2	3.0	±0.1	
USAR	99	±1	19	21	20	32	7	±2	2.9	±0.1	
USNR	99	±1	14	21	20	34	11	±3	3.1	±0.1	
USMCR	99	±1	19	16	21	35	9	±5	3.0	±0.2	
ANG	99	±1	17	20	18	34	11	±3	3.0	±0.1	
USAFR	99	±1	16	21	19	36	9	±3	3.0	±0.1	
USCGR	98	±2	15	22	22	32	9	±5	3.0	±0.1	
Enlisted	99	±1	18	19	20	34	10	±1	3.0	±0.1	
E1 – E4	99	±1	17	17	21	35	10	±2	3.0	±0.1	
E5 – E9	99	±1	18	22	18	33	10	±2	2.9	±0.1	
Officers	99	±1	17	23	20	32	8	±2	2.9	±0.1	
01 – 03	98	±1	17	22	21	33	7	±4	2.9	±0.1	
O4 – O6	99	±1	16	24	19	32	8	±3	2.9	±0.1	
Reserve Unit	99	±1	17	20	20	34	9	±1	3.0	±0.1	
AGR/TAR/AR	99	±1	21	21	17	30	11	±3	2.9	±0.1	
IMA	98	±2	13	20	21	36	10	±5	3.1	±0.2	
Military Technician	99	±1	18	21	18	33	10	±4	3.0	±0.1	
Non-Hispanic White	99	±1	15	20	19	35	11	±2	3.1	±0.1	
Total Minority	98	±1	20	20	20	32	8	±2	2.9	±0.1	
MALES											
Total	99	±1	13	18	20	38	11	±2	3.2	±0.1	
Total DoD	99	±1	13	18	20	38	11	±2	3.2	±0.1	
ARNG	99	±1	14	17	19	39	11	±2	3.1	±0.1	
USAR	99	±1	15	18	21	36	10	±3	3.1	±0.1	
USNR	99	±1	9	18	20	40	12	±3	3.3	±0.1	
USMCR	99	±1	12	19	19	36	14	±5	3.2	±0.2	
ANG	99	±1	11	19	22	39	10	±3	3.2	±0.1	
USAFR	99	±1	11	16	21	40	12	±4	3.3	±0.1	
USCGR	99	±1	12	20	23	37	8	±4	3.1	±0.1	
Enlisted	99	±1	14	17	20	38	11	±2	3.2	±0.1	
E1 – E4	99	±1	14	17	20	38	12	±3	3.2	±0.1	
E5 – E9	99	±1	13	18	20	39	11	±2	3.2	±0.1	
Officers	99	±1	12	21	20	37	10	±3	3.1	±0.1	
01 – 03	99	±1	12	21	19	39	9	±4	3.1	±0.1	
O4 – O6	99	±1	11	21	21	36	11	±3	3.2	±0.1	
Reserve Unit	99	±1	13	18	20	38	11	±2	3.2	±0.1	
AGR/TAR/AR	99	±1	12	19	20	37	11	±4	3.2	±0.1	
IMA	98	±2	9	20	23	37	11	±5	3.2	±0.2	
Military Technician	99	±1	13	22	21	36	8	±3	3.1	±0.1	
Non-Hispanic White	99	±1	13	18	20	39	11	±2	3.2	±0.1	
Total Minority	99	±1	15	17	21	37	11	±2	3.1	±0.1	
rotal williority	77	ΙIΙ	10	17	ΔI		CCD are i			±U.I	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 43. To what extent do you agree or disagree with the following statements about your military workgroup?
 - d. The leaders in your military workgroup are not concerned with the way Reserve component members treat each other as long as the job gets done.

1. Strongly disagree

4. Agree

2. Disagree

5. Strongly agree

3. Neither agree nor disagree

	Perc	Percent Percentages					Max	Average Agreement			
	Respor		1	2	3	4	5	ME	AV	erage Agre	eement
OVERALL AND COMPONENT											
Total	99	±1	14	40	26	14	5	±1	2.6	±0.1	
Total DoD	99	±1	14	40	26	14	5	±1	2.6	±0.1	
ARNG	99	±1	12	39	26	16	6	±2	2.6	±0.1	
USAR	99	±1	14	38	28	15	6	±2	2.6	±0.1	
USNR	99	±1	19	46	21	11	3	±3	2.3	±0.1	
USMCR	99	±1	15	41	28	13	3	±5	2.5	±0.1	
ANG	100	±1	15	43	25	13	4	±3	2.5	±0.1	
USAFR	99	±1	17	41	25	13	4	±3	2.5	±0.1	
USCGR	99	±1	14	40	28	12	5	±4	2.5	±0.1	
PAYGRADE											
Enlisted	99	±1	14	39	27	15	6	±1	2.6	±0.1	
E1 – E4	99	±1	14	38	28	15	6	±2	2.6	±0.1	
E1 – E3	98	±1	17	39	28	12	4	±4	2.5	±0.1	
E4	99	±1	13	37	28	16	6	±2	2.7	±0.1	
E5 – E9	99	±1	13	39	27	15	6	±2	2.6	±0.1	
E5 – E6	99	±1	12	38	28	16	6	±2	2.6	±0.1	
E7 – E9	99	±1	15	42	24	14	5	±2	2.5	±0.1	
Officers	99	±1	17	48	21	11	3	±2	2.3	±0.1	
W1 – W5	99	±1	15	38	28	16	3	±5	2.6	±0.2	
01 – 03	99	±1	16	48	22	11	3	±4	2.4	±0.1	
O4 – O6	99	±1	19	50	19	10	3	±3	2.3	±0.1	
RESERVE PROGRAM	-										
Reserve Unit	99	±1	14	40	26	14	5	±1	2.6	±0.1	
AGR/TAR/AR	99	±1	13	39	26	16	6	±3	2.6	±0.1	
Title 10	99	±1	13	37	28	16	6	±4	2.7	±0.1	
Title 32	99	±1	12	41	25	17	6	±4	2.7	±0.1	
IMA	98	±2	18	40	25	13	4	±4	2.4	±0.1	
Military Technician	99	±1	11	39	28	17	5	±3	2.7	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	16	43	25	12	4	±2	2.4	±0.1	
Activated Past 24 Months	99	±1	11	37	28	17	7	±2	2.7	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	13	44	27	13	3	±4	2.5	±0.1	
Employed Full-time	99	±1	15	40	26	14	5	±2	2.6	±0.1	
Student Part-time	99	±1	12	40	26	16	5	±3	2.6	±0.1	
Student Full-time	99	±1	13	43	26	14	5	±3	2.6	±0.1	
Both Employed and Student	99	±1	12	41	27	15	5	±3	2.6	±0.1	
Not Employed and Not Student	98	±1	16	39	26	12	7	±4	2.5	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	15	43	25	13	4	±2	2.5	±0.1	
Total Minority	98	±1	13	34	29	16	7	±2	2.7	±0.1	
Non-Hispanic Black	98	±1	14	34	28	16	8	±2	2.7	±0.1	
Hispanic	99	±1	13	33	29	18	8	±3	2.7	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 43. To what extent do you agree or disagree with the following statements about your military workgroup?
 - d. The leaders in your military workgroup are not concerned with the way Reserve component members treat each other as long as the job gets done.

	Perc	ent		P	ercentaç	jes		Max	Δ.,	vorago Agroomont	
	Respor	nding	1	2	3	4	5	ME	Av	erage Agreement	
FEMALES											
Total	99	±1	15	39	25	14	6	±1	2.6	±0.1	
Total DoD	99	±1	15	39	25	14	6	±1	2.6	±0.1	
ARNG	99	±1	15	37	26	16	6	±2	2.6	±0.1	
USAR	99	±1	12	38	26	16	7	±2	2.7	±0.1	
USNR	99	±1	19	42	24	10	5	±3	2.4	±0.1	
USMCR	99	±1	14	44	26	11	5	±5	2.5	±0.1	
ANG	99	±1	17	45	21	13	4	±3	2.4	±0.1	
USAFR	99	±1	17	41	26	11	5	±3	2.5	±0.1	
USCGR	98	±1	15	39	30	11	5	±5	2.5	±0.1	
Enlisted	99	±1	15	38	26	14	6	±1	2.6	±0.1	
E1 – E4	99	±1	16	38	27	13	6	±2	2.5	±0.1	
E5 – E9	99	±1	14	38	25	16	7	±2	2.6	±0.1	
Officers	99	±1	15	46	22	13	5	±3	2.5	±0.1	
01 – 03	99	±1	12	46	24	13	5	±4	2.5	±0.1	
04 – 06	99	±1	17	46	20	13	4	±3	2.4	±0.1	
Reserve Unit	99	±1	15	40	25	14	6	±1	2.6	±0.1	
AGR/TAR/AR	99	±1	14	33	27	17	9	±3	2.7	±0.1	
IMA	98	±2	14	42	29	10	5	±5	2.5	±0.1	
Military Technician	99	±1	15	37	25	17	7	±3	2.6	±0.1	
Non-Hispanic White	99	±1	16	43	23	13	5	±2	2.5	±0.1	
Total Minority	99	±1	14	35	28	16	8	±2	2.7	±0.1	
MALES											
Total	99	±1	14	40	26	14	5	±2	2.6	±0.1	
Total DoD	99	±1	14	40	26	14	5	±2	2.6	±0.1	
ARNG	99	±1	12	39	27	16	6	±2	2.6	±0.1	
USAR	99	±1	14	38	28	14	6	±3	2.6	±0.1	
USNR	99	±1	19	47	21	11	3	±3	2.3	±0.1	
USMCR	99	±1	15	41	28	13	3	±5	2.5	±0.1	
ANG	100	±1	15	42	26	13	4	±3	2.5	±0.1	
USAFR	99	±1	17	41	25	13	4	±4	2.5	±0.1	
USCGR	99	±1	14	41	28	12	5	±4	2.5	±0.1	
Enlisted	99	±1	13	39	27	15	6	±2	2.6	±0.1	
E1 – E4	99	±1	14	37	28	15	6	±3	2.6	±0.1	
E5 – E9	99	±1	13	40	27	15	5	±2	2.6	±0.1	
Officers	99	±1	18	49	20	10	3	±3	2.3	±0.1	
01 – 03	99	±1	16	49	21	10	3	±5	2.3	±0.1	
04 – 06	99	±1	19	50	19	9	3	±3	2.3	±0.1	
Reserve Unit	99	±1	14	40	26	14	5	±2	2.6	±0.1	
AGR/TAR/AR	99	±1	13	40	26	16	6	±4	2.6	±0.1	
IMA	98	±2	19	40	24	13	3	±5	2.4	±0.2	
Military Technician	99	±1	10	40	28	17	4	±3	2.7	±0.1	
Non-Hispanic White	99	±1	15	43	25	13	4	±2	2.5	±0.1	
Total Minority	98	±1	13	34	29	17	7	±2	2.7	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

e. You are impressed with the quality of leadership in your military workgroup.

1. Strongly disagree

4. Agree

2. Disagree

5. Strongly agree

3. Neither agree nor disagree

	Perc	ent		Pe	ercentag	jes		Max	Λ	^	
	Respor	nding	1	2	3	4	5	ME	AV	erage Agre	eement
OVERALL AND COMPONENT		·					•				
Total	99	±1	11	16	29	34	10	±1	3.2	±0.1	
Total DoD	99	±1	11	16	29	34	10	±1	3.2	±0.1	
ARNG	99	±1	13	17	30	32	9	±2	3.1	±0.1	
USAR	99	±1	13	16	30	32	9	±2	3.1	±0.1	
USNR	98	±1	5	12	26	42	14	±3	3.5	±0.1	
USMCR	99	±1	9	14	30	34	14	±5	3.3	±0.1	
ANG	99	±1	9	17	27	36	11	±3	3.2	±0.1	
USAFR	99	±1	9	14	27	38	12	±3	3.3	±0.1	
USCGR	99	±1	6	12	31	39	11	±4	3.4	±0.1	
PAYGRADE											
Enlisted	99	±1	12	16	30	32	10	±1	3.1	±0.1	
E1 – E4	98	±1	12	15	30	32	10	±2	3.1	±0.1	
E1 – E3	98	±1	8	9	32	38	13	±4	3.4	±0.1	
E4	99	±1	14	18	29	30	9	±2	3.0	±0.1	
E5 – E9	99	±1	12	17	30	32	9	±2	3.1	±0.1	
E5 – E6	99	±1	13	18	30	31	9	±2	3.0	±0.1	
E7 – E9	99	±1	11	17	27	36	10	±2	3.2	±0.1	
Officers	99	±1	7	12	24	43	14	±2	3.4	±0.1	
W1 – W5	98	±2	11	17	28	34	10	±5	3.2	±0.2	
01 – 03	99	±1	8	12	26	41	12	±4	3.4	±0.1	
O4 – O6	99	±1	6	11	23	45	15	±3	3.5	±0.1	
RESERVE PROGRAM										_	
Reserve Unit	99	±1	11	16	29	34	10	±1	3.2	±0.1	
AGR/TAR/AR	99	±1	13	17	27	34	9	±3	3.1	±0.1	
Title 10	98	±1	14	17	28	33	9	±4	3.1	±0.1	
Title 32	99	±1	13	19	27	32	9	±3	3.0	±0.1	
IMA	98	±2	4	10	27	41	18	±4	3.6	±0.1	
Military Technician	99	±1	11	20	32	30	7	±3	3.0	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	7	13	29	38	12	±2	3.3	±0.1	
Activated Past 24 Months	99	±1	16	19	28	28	8	±2	2.9	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	9	13	30	37	11	±4	3.3	±0.1	
Employed Full-time	99	±1	11	16	29	33	10	±2	3.1	±0.1	
Student Part-time	99	±1	10	20	31	32	8	±3	3.1	±0.1	
Student Full-time	99	±1	12	16	29	33	10	±3	3.1	±0.1	
Both Employed and Student	99	±1	12	18	29	32	10	±3	3.1	±0.1	
Not Employed and Not Student	98	±1	12	15	28	34	12	±4	3.2	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	11	15	27	36	11	±2	3.2	±0.1	
Total Minority	98	±1	12	17	32	30	9	±2	3.1	±0.1	
Non-Hispanic Black	98	±1	12	16	34	30	8	±2	3.1	±0.1	
Hispanic	99	±1	14	17	29	30	9	±3	3.0	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

43. To what extent do you agree or disagree with the following statements about your military workgroup? e. You are impressed with the quality of leadership in your military workgroup.

	Perc	ent		Pe	ercentag	jes		Max	Δ.,	orogo Agr	o o mo o m t
	Respor	nding	1	2	3	4	5	ME	AV	erage Agr	eement
FEMALES											
Total	99	±1	12	17	30	31	10	±1	3.1	±0.1	
Total DoD	99	±1	12	17	30	31	10	±1	3.1	±0.1	
ARNG	98	±1	13	17	30	30	10	±2	3.0	±0.1	
USAR	98	±1	14	17	32	29	8	±2	3.0	±0.1	
USNR	99	±1	8	14	28	37	14	±3	3.3	±0.1	
USMCR	99	±2	11	13	31	34	11	±5	3.2	±0.2	
ANG	99	±1	12	16	28	33	11	±3	3.2	±0.1	
USAFR	99	±1	9	17	29	34	11	±3	3.2	±0.1	
USCGR	98	±1	7	14	34	35	10	±5	3.3	±0.1	
Enlisted	99	±1	13	17	31	30	9	±1	3.1	±0.1	
E1 – E4	98	±1	12	15	32	31	10	±2	3.1	±0.1	
E5 – E9	99	±1	14	18	30	29	9	±2	3.0	±0.1	
Officers	99	±1	8	16	27	37	12	±2	3.3	±0.1	
01 – 03	99	±1	10	18	28	35	9	±4	3.2	±0.1	
04 – 06	98	±1	6	15	25	39	14	±3	3.4	±0.1	
Reserve Unit	99	±1	12	17	30	31	10	±1	3.1	±0.1	
AGR/TAR/AR	99	±1	17	19	29	27	9	±3	2.9	±0.1	
IMA	99	±1	4	10	30	40	16	±5	3.5	±0.1	
Military Technician	99	±1	13	21	30	26	9	±4	3.0	±0.1	
Non-Hispanic White	99	±1	10	16	28	34	12	±2	3.2	±0.1	
Total Minority	98	±1	14	17	33	28	8	±2	3.0	±0.1	
MALES											
Total	99	±1	11	15	29	34	10	±1	3.2	±0.1	
Total DoD	99	±1	11	15	29	34	10	±1	3.2	±0.1	
ARNG	99	±1	13	16	29	32	9	±2	3.1	±0.1	
USAR	99	±1	13	16	30	32	9	±3	3.1	±0.1	
USNR	98	±1	5	12	26	43	15	±3	3.5	±0.1	
USMCR	99	±1	8	14	30	34	14	±5	3.3	±0.2	
ANG	99	±1	9	17	27	36	11	±3	3.2	±0.1	
USAFR	99	±1	9	13	26	40	13	±4	3.3	±0.1	
USCGR	99	±1	6	11	31	40	12	±5	3.4	±0.1	
Enlisted	99	±1	12	16	30	33	10	±2	3.1	±0.1	
E1 – E4	99	±1	12	15	30	33	10	±2	3.1	±0.1	
E5 – E9	99	±1	12	17	29	33	9	±2	3.1	±0.1	
Officers	99	±1	7	11	24	44	14	±3	3.5	±0.1	
01 - 03	99	±1	8	11	25	43	13	±5	3.4	±0.1	
04 - 06	99	±1	6	10	22	46	16	±3	3.6	±0.1	
Reserve Unit	99	±1	11	16	29	34	10	±2	3.2	±0.1	
AGR/TAR/AR	99	±1	12	16	26	36	9	±4	3.1	±0.1	
IMA	98	±2	4	10	26	42	19	±5	3.6	±0.1	
Military Technician	99	±1	11	19	33	30	7	±3	3.0	±0.1	
Non-Hispanic White	99	±1	11	15	27	36	11	±2	3.2	±0.1	
Total Minority	98	±1	12	16	32	31	9	±2	3.1	±0.1	
Note Percent responding are Pese							·				

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 43. To what extent do you agree or disagree with the following statements about your military workgroup?
 - f. The leaders in your military workgroup are more interested in furthering their careers than in the well-being of their Reserve component members.

1. Strongly disagree

2. Disagree

3. Neither agree nor disagree

4. Agree				5. 5	Strongly a	agree					
	Perc			Pe	ercentaç	jes		Max	Average Agreement		
	Respor	nding	1	2	3	4	5	ME	Ave	erage Agreement	
OVERALL AND COMPONENT											
Total	99	±1	12	30	28	17	13	±1	2.9	±0.1	
Total DoD	99	±1	12	30	28	17	13	±1	2.9	±0.1	
ARNG	99	±1	11	28	28	18	15	±2	3.0	±0.1	
USAR	99	±1	12	28	28	17	14	±2	2.9	±0.1	
USNR	99	±1	16	34	27	15	8	±3	2.7	±0.1	
USMCR	99	±1	16	29	32	15	8	±5	2.7	±0.1	
ANG	99	±1	13	31	29	15	11	±3	2.8	±0.1	
USAFR	99	±1	12	34	27	16	10	±3	2.8	±0.1	
USCGR	99	±1	12	31	32	14	11	±4	2.8	±0.1	
PAYGRADE											
Enlisted	99	±1	12	28	29	17	14	±1	2.9	±0.1	
E1 – E4	99	±1	13	28	30	16	13	±2	2.9	±0.1	
E1 – E3	98	±1	15	33	32	14	6	±3	2.6	±0.1	
E4	99	±1	11	26	29	17	16	±2	3.0	±0.1	
E5 – E9	99	±1	11	28	28	19	14	±2	3.0	±0.1	
E5 – E6	99	±1	10	27	28	19	15	±2	3.0	±0.1	
E7 – E9	99	±1	12	30	27	18	12	±2	2.9	±0.1	
Officers	99	±1	16	38	24	13	8	±2	2.6	±0.1	
W1 – W5	99	±1	11	30	26	21	12	±5	2.9	±0.2	
01 - 03	99	±1	15	37	26	14	8	±4	2.6	±0.1	
04 - 06	99	±1	17	40	23	12	8	±3	2.5	±0.1	
RESERVE PROGRAM	00	. 1	10	20	20	17	12	. 1	2.0	.01	
Reserve Unit	99	±1	12	30	28	17	13	±1	2.9	±0.1	
AGR/TAR/AR	99 99	±1	12	27	28 29	19	15	±3	3.0	±0.1	
Title 10 Title 32	99	±1 ±1	12 11	26 28	26	20 19	14 17	±4 ±3	3.0	±0.1	
IMA	99	±1	17	33	31	14	6	_		±0.1	
Military Technician	99	±2 ±1	9	28	28	22	13	±4 ±3	2.6 3.0	±0.1 ±0.1	
ACTIVATION	99	±I	9			22	13	±3	3.0	±0.1	
Not Activated Past 24 Months	99	±1	14	34	29	15	9	±2	2.7	±0.1	
Activated Past 24 Months	99	±1	10	25	28	20	18	±2	3.1	±0.1	
EMPLOYMENT/STUDENT	77	II	10	23	20	20	10	IZ	J. I	±0.1	
Employed Part-time	99	±1	12	35	30	15	7	±4	2.7	±0.1	
Employed Full-time	99	±1	12	30	27	17	13	±2	2.9	±0.1	
Student Part-time	99	±1	12	29	29	19	12	±3	2.9	±0.1	
Student Full-time	99	±1	12	32	30	15	11	±3	2.8	±0.1	
Both Employed and Student	99	±1	12	31	28	17	12	±3	2.9	±0.1	
Not Employed and Not Student	98	±1	14	29	29	16	13	±4	2.9	±0.2	
RACE/ETHNICITY	, ,								2.7		
Non-Hispanic White	99	±1	13	32	27	16	12	±2	2.8	±0.1	
Total Minority	99	±1	11	25	30	18	15	±2	3.0	±0.1	
Non-Hispanic Black	98	±1	11	25	31	18	15	±2	3.0	±0.1	
Hispanic	99	±1	10	26	28	18	17	±3	3.0	±0.1	
							20D ana			LICCOD antonomica	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 43. To what extent do you agree or disagree with the following statements about your military workgroup?
 - f. The leaders in your military workgroup are more interested in furthering their careers than in the well-being of their Reserve component members.

	Perc	ent		P	ercentaç	jes		Max	Δ.,	orago Agr	oomont
	Respoi	nding	1	2	3	4	5	ME	AV	erage Agr	eement
FEMALES					•						
Total	99	±1	12	29	30	16	13	±1	2.9	±0.1	
Total DoD	99	±1	12	29	30	16	13	±1	2.9	±0.1	
ARNG	98	±1	12	27	31	16	14	±2	2.9	±0.1	
USAR	99	±1	10	27	31	17	14	±2	3.0	±0.1	
USNR	99	±1	15	33	28	14	10	±3	2.7	±0.1	
USMCR	99	±1	15	31	34	11	9	±5	2.7	±0.2	
ANG	98	±2	13	31	30	16	10	±3	2.8	±0.1	
USAFR	99	±1	14	31	30	14	10	±3	2.8	±0.1	
USCGR	98	±2	11	33	32	14	11	±5	2.8	±0.1	
Enlisted	99	±1	12	28	31	16	13	±1	2.9	±0.1	
E1 – E4	98	±1	13	28	33	15	12	±2	2.8	±0.1	
E5 – E9	99	±1	12	27	29	18	15	±2	3.0	±0.1	
Officers	99	±1	13	35	27	15	10	±2	2.7	±0.1	
01 – 03	98	±1	10	36	27	17	10	±4	2.8	±0.1	
O4 – O6	99	±1	15	36	26	14	9	±3	2.7	±0.1	
Reserve Unit	99	±1	12	29	30	16	12	±1	2.9	±0.1	
AGR/TAR/AR	99	±1	11	24	28	20	16	±3	3.0	±0.1	
IMA	98	±2	14	35	32	14	6	±4	2.6	±0.1	
Military Technician	99	±1	12	26	26	21	15	±3	3.0	±0.1	
Non-Hispanic White	99	±1	13	32	28	15	11	±2	2.8	±0.1	
Total Minority	98	±1	11	25	33	17	14	±2	3.0	±0.1	
MALES											
Total	99	±1	12	30	28	17	13	±1	2.9	±0.1	
Total DoD	99	±1	12	30	28	17	13	±1	2.9	±0.1	
ARNG	99	±1	11	28	27	18	15	±2	3.0	±0.1	
USAR	99	±1	12	29	28	17	14	±2	2.9	±0.1	
USNR	99	±1	16	34	27	15	7	±3	2.6	±0.1	
USMCR	99	±1	16	29	32	15	8	±5	2.7	±0.2	
ANG	99	±1	13	32	29	15	12	±3	2.8	±0.1	
USAFR	99	±1	12	35	26	17	10	±4	2.8	±0.1	
USCGR	99	±1	12	31	32	14	11	±4	2.8	±0.1	
Enlisted	99	±1	12	28	28	18	14	±2	2.9	±0.1	
E1 – E4	99	±1	13	28	29	16	13	±2	2.9	±0.1	
E5 – E9	99	±1	11	28	28	19	14	±2	3.0	±0.1	
Officers	99	±1	17	39	24	13	8	±3	2.6	±0.1	
01 - 03	99	±1	16	37	26	13	7	±4	2.6	±0.1	
04 – 06	100	±1	18	41	22	12	7	±3	2.5	±0.1	
Reserve Unit	99	±1	12	30	28	17	13	±2	2.9	±0.1	
AGR/TAR/AR	99	±1	12	28	28	18	15	±3	3.0	±0.1	
IMA	98	±2	18	32	31	14	6	±5	2.6	±0.2	
Military Technician	99	±1	9	29	29	22	12	±3	3.0	±0.1	
Non-Hispanic White	99	±1	13	32	27	16	12	±2	2.8	±0.1	
Total Minority	99	±1	11	26	30	18	15	±2	3.0	±0.1	
Note: Dercent responding are Des											

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

43. Leadership Satisfaction Scale: Constructed from Q43b, Q43c, Q43d, and Q43f. Leadership Satisfaction can be defined as member's satisfaction with his/her military leadership's committment to quality work, positive work environment and Reserve component member well-being.

	Perc Respoi		Mean	Max ME	Leadership Satisfaction
OVERALL AND COMPONENT		· J			
Total	99	±1	3.2	±0.1	
Total DoD	99	±1	3.2	±0.1	
ARNG	99	±1	3.2	±0.1	
USAR	99	±1	3.1	±0.1	
USNR	99	±1	3.4	±0.1	
USMCR	99	±1	3.3	±0.1	
ANG	100	±1	3.3	±0.1	
USAFR	99	±1	3.3	±0.1	
USCGR	99	±1	3.3	±0.1	
PAYGRADE					
Enlisted	99	±1	3.2	±0.1	
E1 – E4	99	±1	3.2	±0.1	
E1 – E3	99	±1	3.4	±0.1	
E4	99	±1	3.1	±0.1	
E5 – E9	99	±1	3.2	±0.1	
E5 – E6	99	±1	3.1	±0.1	
E7 – E9	99	±1	3.2	±0.1	
Officers	99	±1	3.4	±0.1	
W1 – W5	99	±1	3.2	±0.1	
01 – 03	99	±1	3.4	±0.1	
04 – 06	99	±1	3.5	±0.1	
RESERVE PROGRAM					
Reserve Unit	99	±1	3.2	±0.1	
AGR/TAR/AR	99	±1	3.1	±0.1	
Title 10	99	±1	3.1	±0.1	
Title 32	99	±1	3.1	±0.1	
IMA	98	±2	3.4	±0.1	
Military Technician	99	±1	3.1	±0.1	
ACTIVATION					
Not Activated Past 24 Months	99	±1	3.4	±0.1	
Activated Past 24 Months	100	±1	3.0	±0.1	
EMPLOYMENT/STUDENT				_	
Employed Part-time	99	±1	3.3	±0.1	
Employed Full-time	99	±1	3.2	±0.1	
Student Part-time	99	±1	3.2	±0.1	
Student Full-time	99	±1	3.2	±0.1	
Both Employed and Student	99	±1	3.2	±0.1	
Not Employed and Not Student	99	±1	3.3	±0.1	
RACE/ETHNICITY					
Non-Hispanic White	99	±1	3.3	±0.1	
Total Minority	99	±1	3.1	±0.1	
Non-Hispanic Black	98	±1	3.1	±0.1	
Hispanic	99	±1	3.1	±0.1	
Note Percent responding are Reserve					oction IISCCD ar

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates a higher degree of satisfaction. Cronbach's coefficient alpha = 0.79.

43. Leadership Satisfaction Scale: Constructed from Q43b, Q43c, Q43d, and Q43f. Leadership Satisfaction can be defined as member's satisfaction with his/her military leadership's committment to quality work, positive work environment and Reserve component member well-being.

	Perco Respor		Mean	Max ME	Leadership Satisfaction
FEMALES					
Total	99	±1	3.2	±0.1	
Total DoD	99	±1	3.2	±0.1	
ARNG	99	±1	3.2	±0.1	
USAR	99	±1	3.1	±0.1	
USNR	99	±1	3.3	±0.1	
USMCR	99	±1	3.3	±0.1	
ANG	99	±1	3.3	±0.1	
USAFR	99	±1	3.3	±0.1	
USCGR	98	±1	3.3	±0.1	
Enlisted	99	±1	3.2	±0.1	
E1 – E4	99	±1	3.2	±0.1	
E5 – E9	99	±1	3.1	±0.1	
Officers	99	±1	3.3	±0.1	
01 – 03	99	±1	3.2	±0.1	
O4 – O6	99	±1	3.3	±0.1	
Reserve Unit	99	±1	3.2	±0.1	
AGR/TAR/AR	99	±1	3.0	±0.1	
IMA	98	±2	3.4	±0.1	
Military Technician	99	±1	3.1	±0.1	
Non-Hispanic White	99	±1	3.3	±0.1	
Total Minority	99	±1	3.1	±0.1	
MALES					
Total	99	±1	3.2	±0.1	
Total DoD	99	±1	3.2	±0.1	
ARNG	99	±1	3.1	±0.1	
USAR	99	±1	3.2	±0.1	
USNR	99	±1	3.4	±0.1	
USMCR	99	±1	3.4	±0.1	
ANG	100	±1	3.3	±0.1	
USAFR	99	±1	3.3	±0.1	
USCGR	99	±1	3.3	±0.1	
Enlisted	99	±1	3.2	±0.1	
E1 – E4	99	±1	3.2	±0.1	
E5 – E9	99	±1	3.2	±0.1	
Officers	99	±1	3.4	±0.1	
01 – 03	99	±1	3.4	±0.1	
04 – 06	100	±1	3.5	±0.1	
Reserve Unit	99	±1	3.2	±0.1	
AGR/TAR/AR	99	±1	3.1	±0.1	
IMA	98	±2	3.4	±0.1	
Military Technician	99	±1	3.1	±0.1	
Non-Hispanic White	99	±1	3.3	±0.1	
Total Minority	99	±1	3.1	±0.1	
Note. Percent responding are Reser					estion USCGR ar

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates a higher degree of satisfaction. Cronbach's coefficient alpha = 0.79.

44. To what extent do you agree or disagree with the following statements about the people you work with at your military workplace?

a. There is very little conflict among your coworkers.

1. Strongly disagree

2. Disagree

3. Neither agree nor disagree

Agree		5. Strongly agree
	Percent	Percentages

	Perce			Pe	ercentaç	jes		Max	Λν	rago Agroom	nont.
	Respor	nding	1	2	3	4	5	ME	AVE	erage Agreen	ient
OVERALL AND COMPONENT											
Total	99	±1	4	14	23	48	11	±1	3.5	±0.1	
Total DoD	99	±1	4	14	23	48	11	±1	3.5	±0.1	
ARNG	99	±1	4	15	23	48	10	±2	3.4	±0.1	
USAR	99	±1	6	15	24	44	10	±2	3.4	±0.1	
USNR	99	±1	2	10	18	56	14	±3	3.7	±0.1	
USMCR	100	±1	3	12	25	50	11	±5	3.5	±0.1	
ANG	100	±1	4	16	24	45	10	±3	3.4	±0.1	
USAFR	100	±1	3	14	23	49	11	±3	3.5	±0.1	
USCGR	99	±1	3	12	19	54	12	±4	3.6	±0.1	
PAYGRADE											
Enlisted	99	±1	5	14	23	47	11	±1	3.4	±0.1	
E1 – E4	99	±1	5	13	23	48	11	±2	3.5	±0.1	
E1 – E3	99	±1	3	8	23	50	15	±4	3.6	±0.1	
E4	99	±1	5	15	24	46	10	±2	3.4	±0.1	
E5 – E9	100	±1	5	15	23	47	10	±2	3.4	±0.1	
E5 – E6	100	±1	5	15	23	47	10	±2	3.4	±0.1	
E7 – E9	100	±1	5	16	23	47	10	±3	3.4	±0.1	
Officers	100	±1	3	13	22	52	10	±2	3.5	±0.1	
W1 – W5	99	±1	4	14	26	50	7	±5	3.4	±0.1	
01 – 03	100	±1	4	15	25	49	9	±4	3.4	±0.1	
04 – 06	100	±1	2	12	20	54	12	±3	3.6	±0.1	
RESERVE PROGRAM	-	-									
Reserve Unit	99	±1	4	14	23	48	11	±1	3.5	±0.1	
AGR/TAR/AR	99	±1	6	18	23	43	10	±3	3.3	±0.1	
Title 10	99	±1	6	19	23	42	11	±4	3.3	±0.1	
Title 32	99	±1	7	18	24	43	9	±4	3.3	±0.1	
IMA	99	±2	3	10	21	52	15	±4	3.7	±0.1	
Military Technician	100	±1	5	18	25	46	6	±3	3.3	±0.1	
ACTIVATION		-									
Not Activated Past 24 Months	99	±1	3	12	22	52	12	±2	3.6	±0.1	
Activated Past 24 Months	100	±1	6	18	25	43	9	±2	3.3	±0.1	
EMPLOYMENT/STUDENT									-		
Employed Part-time	99	±1	3	15	26	48	9	±4	3.5	±0.1	
Employed Full-time	99	±1	4	14	22	49	11	±2	3.5	±0.1	
Student Part-time	99	±1	5	16	22	47	11	±4	3.4	±0.1	
Student Full-time	100	±1	4	14	23	50	9	±3	3.5	±0.1	
Both Employed and Student	99	±1	5	15	22	48	9	±3	3.4	±0.1	
Not Employed and Not Student	99	±1	6	13	25	45	11	±5	3.4	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	4	14	23	49	10	±2	3.5	±0.1	
Total Minority	99	±1	6	16	23	44	11	±2	3.4	±0.1	
Non-Hispanic Black	99	±1	6	15	24	44	10	±2	3.4	±0.1	
Hispanic	99	±1	5	16	22	44	13	±3	3.4	±0.1	
			, i				CD oro		anlı in Tatal and		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

44. To what extent do you agree or disagree with the following statements about the people you work with at your military workplace?

a. There is very little conflict among your coworkers.

	Perc	ent		P	ercentaç	jes		Max	Δ.	Average Agreement	
	Respor	nding	1	2	3	4	5	ME	AV	erage Agri	eemem
FEMALES											
Total	99	±1	6	17	24	43	10	±1	3.3	±0.1	
Total DoD	99	±1	6	17	24	43	10	±1	3.3	±0.1	
ARNG	99	±1	6	16	25	43	10	±2	3.3	±0.1	
USAR	99	±1	8	17	25	41	9	±2	3.3	±0.1	
USNR	99	±1	3	14	20	50	13	±3	3.6	±0.1	
USMCR	99	±1	6	13	21	48	11	±5	3.5	±0.1	
ANG	100	±1	6	21	23	41	9	±3	3.2	±0.1	
USAFR	100	±1	5	16	24	44	11	±3	3.4	±0.1	
USCGR	99	±1	4	15	21	49	10	±5	3.5	±0.1	
Enlisted	99	±1	7	16	24	42	10	±1	3.3	±0.1	
E1 – E4	99	±1	6	13	26	43	12	±2	3.4	±0.1	
E5 – E9	99	±1	7	19	23	41	9	±2	3.3	±0.1	
Officers	99	±1	4	17	24	48	7	±3	3.4	±0.1	
O1 – O3	99	±1	6	18	25	45	6	±4	3.3	±0.1	
O4 – O6	99	±1	3	17	22	50	9	±3	3.5	±0.1	
Reserve Unit	99	±1	6	16	24	43	10	±1	3.3	±0.1	
AGR/TAR/AR	100	±1	9	22	21	38	10	±3	3.2	±0.1	
IMA	100	±1	2	11	26	48	13	±5	3.6	±0.1	
Military Technician	100	±1	9	20	23	40	8	±4	3.2	±0.1	
Non-Hispanic White	100	±1	5	17	23	45	10	±2	3.4	±0.1	
Total Minority	99	±1	8	16	25	41	10	±2	3.3	±0.1	
MALES											
Total	99	±1	4	14	23	49	11	±2	3.5	±0.1	
Total DoD	99	±1	4	14	23	49	11	±2	3.5	±0.1	
ARNG	99	±1	4	15	23	49	10	±2	3.5	±0.1	
USAR	99	±1	6	14	24	45	11	±3	3.4	±0.1	
USNR	99	±1	1	9	17	58	15	±3	3.8	±0.1	
USMCR	100	±0	3	12	25	50	11	±5	3.5	±0.1	
ANG	100	±1	4	15	25	46	10	±3	3.4	±0.1	
USAFR	100	±1	3	13	23	50	11	±4	3.5	±0.1	
USCGR	100	±1	3	12	19	54	12	±5	3.6	±0.1	
Enlisted	99	±1	4	14	23	48	11	±2	3.5	±0.1	
E1 – E4	99	±1	4	13	23	49	11	±3	3.5	±0.1	
E5 – E9	100	±1	4	15	23	48	10	±2	3.5	±0.1	
Officers	100	±1	2	13	22	52	11	±3	3.6	±0.1	
01 – 03	100	±1	3	14	24	50	9	±5	3.5	±0.1	
04 – 06	100	±1	1	12	20	55	13	±3	3.7	±0.1	
Reserve Unit	99	±1	4	14	23	49	11	±2	3.5	±0.1	
AGR/TAR/AR	99	±1	6	16	23	44	10	±4	3.4	±0.1	
IMA	99	±2	3	9	19	53	16	±5	3.7	±0.1	
Military Technician	100	±1	4	17	26	47	6	±3	3.4	±0.1	
Non-Hispanic White	100	±1	3	13	23	50	11	±2	3.5	±0.1	
Total Minority	99	±1	5	15	23	46	11	±2	3.4	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

44. To what extent do you agree or disagree with the following statements about the people you work with at your military workplace?

b. Your coworkers put in the effort required for their jobs.

Strongly disagree
 Agree

2. Disagree

5. Strongly agree

3. Neither agree nor disagree

	Perc	ent		Po	ercentaç	ies		Max	0		
	Respor		1	2	3	4	5	ME	AV	erage Agreement	
OVERALL AND COMPONENT		· ·									
Total	99	±1	3	9	20	56	12	±1	3.7	±0.1	
Total DoD	99	±1	3	9	20	56	12	±1	3.7	±0.1	
ARNG	99	±1	3	10	20	55	12	±2	3.6	±0.1	
USAR	99	±1	3	10	22	53	11	±2	3.6	±0.1	
USNR	99	±1	1	7	16	61	15	±3	3.8	±0.1	
USMCR	100	±1	3	7	20	58	12	±5	3.7	±0.1	
ANG	99	±1	2	8	18	59	13	±3	3.7	±0.1	
USAFR	100	±1	1	8	18	58	15	±3	3.8	±0.1	
USCGR	99	±1	2	5	16	64	13	±4	3.8	±0.1	
PAYGRADE											
Enlisted	99	±1	3	10	20	55	12	±1	3.6	±0.1	
E1 – E4	99	±1	4	10	22	53	11	±2	3.6	±0.1	
E1 – E3	99	±1	3	7	21	57	13	±4	3.7	±0.1	
E4	99	±1	4	11	22	52	11	±2	3.5	±0.1	ĺ
E5 – E9	99	±1	3	10	20	56	12	±2	3.7	±0.1	
E5 – E6	99	±1	3	10	20	56	12	±2	3.6	±0.1	
E7 – E9	99	±1	2	9	19	57	14	±2	3.7	±0.1	
Officers	99	±1	1	7	15	62	14	±2	3.8	±0.1	
W1 – W5	99	±1	2	9	20	56	13	±5	3.7	±0.1	
01 – 03	99	±1	2	8	18	60	12	±4	3.7	±0.1	
O4 – O6	99	±1	1	6	13	64	16	±3	3.9	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	3	9	20	56	12	±1	3.7	±0.1	
AGR/TAR/AR	99	±1	3	10	21	54	13	±3	3.6	±0.1	
Title 10	98	±1	3	11	20	53	12	±4	3.6	±0.1	
Title 32	99	±1	2	10	21	53	13	±4	3.7	±0.1	
IMA	99	±2	1	5	16	61	17	±4	3.9	±0.1	
Military Technician	100	±1	2	12	21	54	11	±3	3.6	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	2	8	18	58	13	±2	3.7	±0.1	
Activated Past 24 Months	99	±1	4	11	21	53	11	±2	3.6	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	2	10	21	59	8	±4	3.6	±0.1	
Employed Full-time	99	±1	3	9	19	56	13	±2	3.7	±0.1	
Student Part-time	99	±1	4	10	19	55	12	±4	3.6	±0.1	
Student Full-time	99	±1	3	9	22	57	9	±3	3.6	±0.1	
Both Employed and Student	99	±1	4	10	21	56	9	±3	3.6	±0.1	
Not Employed and Not Student	99	±1	3	8	18	58	13	±5	3.7	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	3	10	19	57	12	±2	3.7	±0.1	
Total Minority	99	±1	3	9	21	55	12	±2	3.6	±0.1	
Non-Hispanic Black	99	±1	3	8	23	55	11	±2	3.6	±0.1	
Hispanic	99	±1	3	10	19	54	14	±3	3.7	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 44. To what extent do you agree or disagree with the following statements about the people you work with at your military workplace?
 - b. Your coworkers put in the effort required for their jobs.

	Percent			P	ercentaç	jes		Max	Average Agreement		
	Respor	nding	1	2	3	4	5	ME	Average Agreement		
FEMALES											
Total	99	±1	3	11	22	53	11	±1	3.6	±0.1	
Total DoD	99	±1	3	11	22	53	11	±1	3.6	±0.1	
ARNG	99	±1	3	11	23	51	12	±2	3.6	±0.1	
USAR	99	±1	4	11	24	51	10	±2	3.5	±0.1	
USNR	99	±1	2	9	19	57	13	±3	3.7	±0.1	
USMCR	98	±2	5	9	23	52	10	±5	3.5	±0.2	
ANG	99	±1	3	11	20	55	12	±3	3.6	±0.1	
USAFR	100	±1	3	10	19	56	12	±3	3.7	±0.1	
USCGR	99	±1	3	5	22	59	11	±5	3.7	±0.1	
Enlisted	99	±1	4	11	23	51	11	±2	3.6	±0.1	
E1 – E4	99	±1	4	10	24	51	11	±2	3.6	±0.1	
E5 – E9	99	±1	4	12	21	52	12	±2	3.6	±0.1	
Officers	99	±1	2	9	18	59	12	±3	3.7	±0.1	
01 – 03	99	±1	3	10	22	57	8	±4	3.6	±0.1	
O4 – O6	99	±1	1	8	16	60	14	±3	3.8	±0.1	
Reserve Unit	99	±1	3	11	22	53	11	±1	3.6	±0.1	
AGR/TAR/AR	99	±1	4	13	20	49	14	±3	3.5	±0.1	
IMA	99	±1	1	5	17	59	18	±5	3.9	±0.1	
Military Technician	99	±1	4	13	22	49	12	±4	3.5	±0.1	
Non-Hispanic White	99	±1	3	12	20	54	12	±2	3.6	±0.1	
Total Minority	99	±1	4	10	24	51	11	±2	3.6	±0.1	
MALES											
Total	99	±1	3	9	19	57	13	±2	3.7	±0.1	
Total DoD	99	±1	3	9	19	57	13	±2	3.7	±0.1	
ARNG	99	±1	3	10	19	55	12	±2	3.6	±0.1	
USAR	99	±1	3	10	21	54	11	±3	3.6	±0.1	
USNR	99	±1	1	6	15	62	16	±3	3.9	±0.1	
USMCR	100	±1	3	7	20	58	12	±5	3.7	±0.1	
ANG	99	±1	2	7	18	59	14	±3	3.8	±0.1	
USAFR	100	±1	1	8	18	58	15	±4	3.8	±0.1	
USCGR	99	±1	2	5	15	64	14	±4	3.8	±0.1	
Enlisted	99	±1	3	9	20	56	12	±2	3.6	±0.1	
E1 – E4	99	±1	4	10	21	54	12	±3	3.6	±0.1	
E5 – E9	99	±1	2	9	19	57	12	±2	3.7	±0.1	
Officers	99	±1	1	7	15	63	15	±3	3.8	±0.1	
01 – 03	99	±1	2	8	17	61	13	±5	3.8	±0.1	
04 – 06	99	±1	0	5	12	65	17	±3	3.9	±0.1	
Reserve Unit	99	±1	3	9	19	57	12	±2	3.7	±0.1	
AGR/TAR/AR	99	±1	2	9	21	55	13	±4	3.7	±0.1	
IMA	98	±2	1	5	15	62	17	±5	3.9	±0.1	
Military Technician	100	±1	2	12	21	55	11	±3	3.6	±0.1	
Non-Hispanic White	99	±1	3	9	18	57	13	±2	3.7	±0.1	
Total Minority	99	±1	3	9	21	56	12	±2	3.7	±0.1	
i otai winority	99	±Ί	3	9	21		12	<u>±2</u>	3.7	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

To what extent do you agree or disagree with the following statements about the people you work with at your military workplace?

The people in your workgroup tend to get along.

1. Strongly disagree 4. Agree

2. Disagree

3. Neither agree nor disagree 5. Strongly agree

4. Agree				<u> </u>	sirongiy a	agree					
	Perc			ercentaç			Max	Δι	Average Agreement		
	Responding		1 2		3 4		5	ME	Average Agreement		
OVERALL AND COMPONENT											
Total	99	±1	2	5	16	62	16	±1	3.8	±0.1	
Total DoD	99	±1	2	5	16	62	15	±1	3.8	±0.1	
ARNG	99	±1	2	5	15	62	15	±2	3.8	±0.1	
USAR	99	±1	2	6	19	58	15	±2	3.8	±0.1	
USNR	99	±1	1	3	11	66	19	±3	4.0	±0.1	
USMCR	100	±1	1	3	14	68	13	±4	3.9	±0.1	
ANG	100	±1	1	5	16	63	15	±3	3.8	±0.1	
USAFR	100	±1	1	5	14	63	16	±3	3.9	±0.1	
USCGR	99	±1	11	4	12	65	17	±4	3.9	±0.1	
PAYGRADE											
Enlisted	99	±1	2	5	16	61	15	±1	3.8	±0.1	
E1 – E4	99	±1	2	5	16	60	16	±2	3.8	±0.1	
E1 – E3	99	±1	1	3	14	62	19	±3	3.9	±0.1	
E4	99	±1	3	5	17	60	15	±2	3.8	±0.1	
E5 – E9	99	±1	2	5	16	62	15	±2	3.8	±0.1	
E5 – E6	99	±1	2	5	16	62	15	±2	3.8	±0.1	
E7 – E9	99	±1	2	5	16	63	14	±2	3.8	±0.1	
Officers	100	±1	1	4	13	66	17	±2	3.9	±0.1	
W1 – W5	100	±1	1	6	18	63	13	±5	3.8	±0.1	
01 – 03	100	±1	1	4	15	65	14	±4	3.9	±0.1	
04 – 06	100	±1	11	3	10	67	19	±3	4.0	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	2	5	15	63	15	±1	3.9	±0.1	
AGR/TAR/AR	99	±1	2	8	18	57	15	±3	3.8	±0.1	
Title 10	99	±1	2	9	20	56	14	±4	3.7	±0.1	
Title 32	99	±1	2	7	17	59	14	±4	3.8	±0.1	
IMA	99	±2	1	3	13	63	20	±4	4.0	±0.1	
Military Technician	100	±1	2	6	18	64	10	±3	3.8	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	1	4	13	64	18	±2	3.9	±0.1	
Activated Past 24 Months	99	±1	3	6	19	60	13	±2	3.7	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	1	4	15	64	16	±4	3.9	±0.1	
Employed Full-time	99	±1	2	5	15	63	16	±2	3.9	±0.1	
Student Part-time	99	±1	2	6	16	62	14	±3	3.8	±0.1	
Student Full-time	99	±1	2	5	15	63	15	±3	3.8	±0.1	
Both Employed and Student	99	±1	2	6	15	62	15	±3	3.8	±0.1	
Not Employed and Not Student	99	±1	2	5	16	61	16	±4	3.8	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	2	4	15	64	16	±2	3.9	±0.1	
Total Minority	99	±1	3	6	18	58	15	±2	3.8	±0.1	
Non-Hispanic Black	99	±1	3	6	18	59	14	±2	3.8	±0.1	
Hispanic	99	±1	2	7	17	57	17	±3	3.8	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 44. To what extent do you agree or disagree with the following statements about the people you work with at your military workplace?
 - c. The people in your workgroup tend to get along.

	Perc	ent		Pe	ercentaç	jes		Max	۸۰	erage Agreement
	Respor	nding	1	2	3	4	5	ME	Av	erage Agreement
FEMALES										
Total	99	±1	3	7	18	58	14	±1	3.7	±0.1
Total DoD	99	±1	3	7	18	58	14	±1	3.7	±0.1
ARNG	99	±1	3	7	18	58	14	±2	3.7	±0.1
USAR	99	±1	4	7	19	57	13	±2	3.7	±0.1
USNR	99	±1	2	5	14	63	17	±3	3.9	±0.1
USMCR	99	±1	1	5	16	65	13	±5	3.8	±0.1
ANG	99	±1	2	9	18	58	14	±3	3.7	±0.1
USAFR	100	±1	2	7	18	59	15	±3	3.8	±0.1
USCGR	99	±1	2	6	17	60	16	±5	3.8	±0.1
Enlisted	99	±1	3	7	18	57	14	±1	3.7	±0.1
E1 – E4	99	±1	3	5	18	58	15	±2	3.8	±0.1
E5 – E9	99	±1	3	8	19	57	13	±2	3.7	±0.1
Officers	99	±1	2	6	16	63	13	±2	3.8	±0.1
01 – 03	99	±1	3	7	18	62	10	±4	3.7	±0.1
O4 – O6	99	±1	1	6	13	64	15	±3	3.9	±0.1
Reserve Unit	99	±1	3	7	18	59	14	±1	3.7	±0.1
AGR/TAR/AR	100	±1	4	11	19	51	15	±3	3.6	±0.1
IMA	99	±1	1	4	14	62	18	±5	3.9	±0.1
Military Technician	100	±1	4	10	21	54	12	±4	3.6	±0.1
Non-Hispanic White	99	±1	2	7	16	61	15	±2	3.8	±0.1
Total Minority	99	±1	4	7	20	56	14	±2	3.7	±0.1
MALES		-								
Total	99	±1	2	4	15	63	16	±2	3.9	±0.1
Total DoD	99	±1	2	4	15	63	16	±2	3.9	±0.1
ARNG	99	±1	2	5	15	63	15	±2	3.9	±0.1
USAR	99	±1	2	5	18	59	16	±3	3.8	±0.1
USNR	99	±1	1	3	10	67	20	±3	4.0	±0.1
USMCR	100	±0	1	3	14	68	13	±5	3.9	±0.1
ANG	100	±1	1	4	16	64	15	±3	3.9	±0.1
USAFR	100	±1	1	4	13	65	17	±4	3.9	±0.1
USCGR	99	±1	1	4	12	66	18	±4	4.0	±0.1
Enlisted	99	±1	2	5	16	62	16	±2	3.8	±0.1
E1 – E4	99	±1	2	5	16	61	16	±3	3.9	±0.1
E5 – E9	99	±1	2	5	16	63	15	±2	3.8	±0.1
Officers	100	±1	1	3	12	67	17	±2	4.0	±0.1
01 – 03	100	±1	1	3	14	66	15	±4	3.9	±0.1
04 – 06	100	±1	0	3	10	68	19	±3	4.0	±0.1
Reserve Unit	99	±1	2	4	15	63	16	±2	3.9	±0.1
AGR/TAR/AR	99	±1	2	7	18	59	15	±4	3.8	±0.1
IMA	99	±2	1	2	13	64	20	±5	4.0	±0.1
Military Technician	100	±1	1	5	17	66	10	±3	3.8	±0.1
Non-Hispanic White	99	±1	1	4	14	65	16	±2	3.9	±0.1
Total Minority	99	±1	2	6	17	59	16	±2	3.8	±0.1
Military Technician Non-Hispanic White	100 99	±1 ±1	1	5 4	17 14	66 65 59	10 16	±3 ±2	3.8 3.9	±0.1 ±0.1

d. The people in your workgroup are willing to help each other.

1. Strongly disagree

2. Disagree

3. Neither agree nor disagree

4. Agree

5. Strongly agree

	Perc	ent		Pe	ercentaç	ies		Max		
	Respoi		1	2	3	4	5	ME	AV	erage Agreement
OVERALL AND COMPONENT								•		
Total	99	±1	2	5	17	58	19	±1	3.9	±0.1
Total DoD	99	±1	2	5	17	57	19	±1	3.9	±0.1
ARNG	99	±1	2	6	16	58	18	±2	3.8	±0.1
USAR	99	±1	2	6	20	54	17	±2	3.8	±0.1
USNR	99	±1	1	3	12	60	23	±3	4.0	±0.1
USMCR	100	±1	1	5	15	60	19	±5	3.9	±0.1
ANG	100	±1	1	5	17	58	19	±3	3.9	±0.1
USAFR	100	±1	1	5	15	59	20	±3	3.9	±0.1
USCGR	99	±1	1	3	14	62	20	±4	4.0	±0.1
PAYGRADE										
Enlisted	99	±1	2	6	17	57	18	±1	3.8	±0.1
E1 – E4	99	±1	2	5	18	56	19	±2	3.8	±0.1
E1 – E3	99	±1	1	4	15	59	21	±4	3.9	±0.1
E4	99	±1	3	6	19	55	17	±2	3.8	±0.1
E5 – E9	99	±1	2	6	17	57	18	±2	3.8	±0.1
E5 – E6	99	±1	2	6	17	57	18	±2	3.8	±0.1
E7 – E9	99	±1	2	6	16	58	19	±2	3.9	±0.1
Officers	100	±1	1	3	13	62	21	±2	4.0	±0.1
W1 – W5	100	±1	1	4	18	60	16	±5	3.8	±0.1
01 – 03	100	±1	1	4	16	61	18	±4	3.9	±0.1
04 – 06	100	±1	1	2	11	63	23	±3	4.1	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	2	5	17	58	19	±1	3.9	±0.1
AGR/TAR/AR	99	±1	2	7	19	54	18	±3	3.8	±0.1
Title 10	99	±1	2	8	21	53	16	±4	3.7	±0.1
Title 32	100	±1	2	7	19	55	17	±4	3.8	±0.1
IMA	99	±2	1	3	13	59	24	±4	4.0	±0.1
Military Technician	100	±1	2	5	21	57	14	±3	3.8	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	1	4	15	59	21	±2	3.9	±0.1
Activated Past 24 Months	99	±1	2	7	19	55	16	±2	3.8	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	1	4	17	60	18	±4	3.9	±0.1
Employed Full-time	99	±1	2	5	16	58	19	±2	3.9	±0.1
Student Part-time	99	±1	2	6	19	57	17	±3	3.8	±0.1
Student Full-time	99	±1	2	5	16	59	18	±3	3.9	±0.1
Both Employed and Student	99	±1	2	5	17	58	17	±3	3.8	±0.1
Not Employed and Not Student	99	±1	2	6	15	57	20	±5	3.9	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	2	5	16	59	19	±2	3.9	±0.1
Total Minority	99	±1	3	6	19	54	18	±2	3.8	±0.1
Non-Hispanic Black	99	±1	3	7	19	55	16	±2	3.7	±0.1
Hispanic	99	±1	2	6	19	53	20	±3	3.8	±0.1
Note Descent responding are Deserve of		_								

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 44. To what extent do you agree or disagree with the following statements about the people you work with at your military workplace?
 - d. The people in your workgroup are willing to help each other.

	Perc	ent		P	ercentaç	jes		Max	Α	Average Agreement		
	Respoi	nding	1	2	3	4	5	ME	Average Agreement			
FEMALES		•										
Total	99	±1	3	7	19	54	17	±1	3.7	±0.1		
Total DoD	99	±1	3	7	19	54	17	±1	3.7	±0.1		
ARNG	99	±1	3	7	19	53	18	±2	3.8	±0.1		
USAR	99	±1	4	7	21	53	14	±2	3.7	±0.1		
USNR	99	±1	2	6	15	58	19	±3	3.9	±0.1		
USMCR	99	±1	2	7	20	57	14	±5	3.7	±0.1		
ANG	99	±1	2	8	18	55	17	±3	3.8	±0.1		
USAFR	99	±1	2	7	19	54	17	±3	3.8	±0.1		
USCGR	99	±1	3	5	19	55	18	±5	3.8	±0.1		
Enlisted	99	±1	3	7	20	53	17	±2	3.7	±0.1		
E1 – E4	99	±1	3	6	19	54	18	±2	3.8	±0.1		
E5 – E9	99	±1	3	9	20	52	16	±2	3.7	±0.1		
Officers	99	±1	2	5	17	60	16	±3	3.8	±0.1		
01 – 03	99	±1	3	7	18	60	12	±4	3.7	±0.1		
04 – 06	99	±1	1	4	15	60	20	±3	3.9	±0.1		
Reserve Unit	99	±1	3	7	19	55	16	±1	3.7	±0.1		
AGR/TAR/AR	100	±1	5	10	22	46	17	±3	3.6	±0.1		
IMA	99	±1	1	5	14	60	20	±5	3.9	±0.1		
Military Technician	99	±1	4	9	20	51	15	±4	3.6	±0.1		
Non-Hispanic White	99	±1	2	7	17	56	17	±2	3.8	±0.1	П	
Total Minority	99	±1	4	7	22	52	15	±2	3.7	±0.1		
MALES												
Total	99	±1	2	5	16	58	19	±2	3.9	±0.1		
Total DoD	99	±1	2	5	16	58	19	±2	3.9	±0.1		
ARNG	99	±1	2	5	16	58	18	±2	3.8	±0.1		
USAR	99	±1	2	5	20	55	18	±3	3.8	±0.1	П	
USNR	99	±1	1	3	12	61	24	±3	4.0	±0.1		
USMCR	100	±1	1	5	15	60	19	±5	3.9	±0.1		
ANG	100	±1	1	4	17	59	19	±3	3.9	±0.1		
USAFR	100	±1	1	5	13	60	21	±4	4.0	±0.1		
USCGR	99	±1	1	3	13	63	20	±4	4.0	±0.1		
Enlisted	99	±1	2	5	17	57	19	±2	3.9	±0.1		
E1 – E4	99	±1	2	5	17	57	19	±3	3.9	±0.1		
E5 – E9	99	±1	2	5	16	58	18	±2	3.9	±0.1		
Officers	100	±1	1	3	13	62	22	±3	4.0	±0.1		
01 – 03	100	±1	1	3	15	61	19	±4	3.9	±0.1		
04 – 06	100	±1	0	2	11	63	24	±3	4.1	±0.1		
Reserve Unit	99	±1	2	5	16	58	19	±2	3.9	±0.1		
AGR/TAR/AR	99	±1	2	6	19	56	18	±4	3.8	±0.1		
IMA	99	±2	1	3	13	58	25	±5	4.0	±0.1		
Military Technician	100	±1	1	5	22	58	14	±3	3.8	±0.1		
Non-Hispanic White	99	±1	1	4	15	59	19	±2	3.9	±0.1		
Total Minority	99	±1	2	6	18	55	19	±2	3.8	±0.1		

e. Your work provides you with a sense of pride.

Strongly disagree
 Agree

2. Disagree

5. Strongly agree

3. Neither agree nor disagree

	Perc	ent		Pe	ercentaç	ges		Max	Λ	Average Agreement	
	Respor		1	2	3	4	5	ME	AV	erage Agreement	
OVERALL AND COMPONENT											
Total	99	±1	4	7	19	48	23	±1	3.8	±0.1	
Total DoD	99	±1	4	7	19	48	23	±1	3.8	±0.1	
ARNG	99	±1	4	7	18	49	23	±2	3.8	±0.1	
USAR	99	±1	4	8	23	45	20	±2	3.7	±0.1	
USNR	99	±1	3	7	19	49	23	±3	3.8	±0.1	
USMCR	100	±1	5	8	22	42	23	±5	3.7	±0.1	
ANG	100	±1	2	5	14	51	28	±3	4.0	±0.1	
USAFR	100	±1	2	5	17	48	28	±3	3.9	±0.1	
USCGR	99	±1	3	7	17	51	23	±4	3.8	±0.1	
PAYGRADE											
Enlisted	99	±1	4	7	20	47	22	±1	3.8	±0.1	
E1 – E4	99	±1	6	8	24	43	19	±2	3.6	±0.1	
E1 – E3	99	±1	5	7	27	42	19	±4	3.6	±0.1	
E4	99	±1	6	9	22	44	19	±2	3.6	±0.1	
E5 – E9	100	±1	3	6	17	50	25	±2	3.9	±0.1	
E5 – E6	99	±1	3	7	18	50	22	±2	3.8	±0.1	
E7 – E9	100	±1	2	4	12	52	31	±3	4.1	±0.1	
Officers	100	±1	2	5	13	51	29	±2	4.0	±0.1	
W1 – W5	99	±1	2	3	14	55	25	±5	4.0	±0.1	
01 – 03	100	±1	2	5	15	50	27	±4	4.0	±0.1	
O4 – O6	100	±1	1	5	12	52	31	±3	4.1	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	4	7	19	48	23	±1	3.8	±0.1	
AGR/TAR/AR	99	±1	2	5	13	51	29	±3	4.0	±0.1	
Title 10	99	±1	3	7	15	50	25	±4	3.9	±0.1	
Title 32	100	±1	2	3	11	51	33	±4	4.1	±0.1	
IMA	99	±2	2	5	17	49	27	±4	3.9	±0.1	
Military Technician	100	±1	1	4	16	52	27	±3	4.0	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	3	6	19	48	24	±2	3.8	±0.1	
Activated Past 24 Months	100	±1	4	7	19	47	23	±2	3.8	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	3	9	25	44	19	±4	3.7	±0.1	
Employed Full-time	99	±1	4	6	18	49	23	±2	3.8	±0.1	
Student Part-time	99	±1	5	7	21	48	19	±4	3.7	±0.1	
Student Full-time	100	±1	6	10	24	42	18	±3	3.6	±0.1	
Both Employed and Student	99	±1	5	9	23	45	19	±3	3.6	±0.1	
Not Employed and Not Student	99	±1	4	5	21	46	24	±5	3.8	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	3	7	18	48	24	±2	3.8	±0.1	
Total Minority	99	±1	4	7	20	47	23	±2	3.8	±0.1	
Non-Hispanic Black	99	±1	4	6	20	48	22	±2	3.8	±0.1	
Hispanic	99	±1	4	6	18	46	25	±3	3.8	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

e. Your work provides you with a sense of pride.

	Perc	ent		Pe	ercentaç	jes		Max	Λ.		
	Respoi	nding	1	2	3	4	5	ME	Average Agreement		
FEMALES					•						
Total	99	±1	4	7	21	46	21	±1	3.7	±0.1	
Total DoD	99	±1	4	7	21	46	21	±1	3.7	±0.1	
ARNG	99	±1	4	7	22	44	22	±2	3.7	±0.1	
USAR	99	±1	4	8	24	45	18	±2	3.6	±0.1	
USNR	99	±1	3	6	20	47	23	±3	3.8	±0.1	
USMCR	99	±1	5	11	22	42	19	±5	3.6	±0.1	
ANG	99	±1	2	6	17	52	23	±3	3.9	±0.1	
USAFR	100	±1	3	7	17	48	26	±3	3.9	±0.1	
USCGR	99	±1	3	9	23	44	20	±6	3.7	±0.2	Ī
Enlisted	99	±1	4	8	22	45	21	±1	3.7	±0.1	
E1 – E4	99	±1	5	9	27	41	17	±2	3.6	±0.1	
E5 – E9	99	±1	3	6	17	50	24	±2	3.9	±0.1	
Officers	99	±1	2	6	17	50	26	±3	3.9	±0.1	i
01 - 03	99	±1	2	8	20	49	21	±4	3.8	±0.1	ī
04 – 06	99	±1	1	5	14	50	29	±3	4.0	±0.1	
Reserve Unit	99	±1	4	8	22	46	20	±1	3.7	±0.1	
AGR/TAR/AR	100	±1	3	5	16	47	29	±3	4.0	±0.1	
IMA	99	±1	2	7	17	47	27	±5	3.9	±0.1	ī
Military Technician	100	±1	2	6	15	51	27	±4	3.9	±0.1	
Non-Hispanic White	99	±1	3	8	19	48	23	±2	3.8	±0.1	
Total Minority	99	±1	4	7	24	44	20	±2	3.7	±0.1	
MALES											
Total	99	±1	4	7	18	48	24	±2	3.8	±0.1	
Total DoD	99	±1	4	6	18	48	24	±2	3.8	±0.1	i
ARNG	99	±1	4	7	17	49	23	±2	3.8	±0.1	i
USAR	99	±1	4	8	22	46	21	±3	3.7	±0.1	
USNR	99	±1	3	7	18	49	23	±3	3.8	±0.1	
USMCR	100	±0	5	7	22	42	24	±5	3.7	±0.1	
ANG	100	±1	2	4	13	51	29	±3	4.0	±0.1	
USAFR	100	±1	2	5	17	48	28	±4	4.0	±0.1	
USCGR	100	±1	3	7	16	52	23	±5	3.9	±0.1	
Enlisted	99	±1	4	7	19	48	22	±2	3.8	±0.1	
E1 – E4	99	±1	6	8	23	44	19	±3	3.6	±0.1	
E5 – E9	100	±1	2	6	16	50	25	±2	3.9	±0.1	
Officers	100	±1	2	4	12	52	30	±3	4.0	±0.1	•
01 - 03	100	±1	2	4	14	50	29	±5	4.0	±0.1	i
04 - 06	100	±1	1	5	11	52	31	±3	4.1	±0.1	
Reserve Unit	99	±1	4	7	19	48	23	±2	3.8	±0.1	7
AGR/TAR/AR	99	±1	2	5	13	52	29	±4	4.0	±0.1	
IMA	99	±2	2	5	17	50	26	±5	3.9	±0.1	
Military Technician	100	±1	1	3	16	53	27	±3	4.0	±0.1	-
Non-Hispanic White	99	±1	3	6	18	48	24	±3	3.8	±0.1	1
Total Minority	99	±1	4	7	18	48	24	±2	3.8	±0.1	-
Note: Descent responding are De											

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

f. Your work makes good use of your skills.

Strongly disagree
 Agree

2. Disagree

5. Strongly agree

3. Neither agree nor disagree

	Perc			Pe	ercentaç	jes		Max	Λ.,	Average Agreement			
	Respor	nding	1	2	3	4	5	ME	Average Agreement		ement		
OVERALL AND COMPONENT													
Total	99	±1	7	12	19	43	18	±1	3.5	±0.1			
Total DoD	99	±1	7	12	19	43	18	±1	3.5	±0.1			
ARNG	99	±1	8	12	19	43	18	±2	3.5	±0.1			
USAR	99	±1	9	14	21	40	16	±2	3.4	±0.1			
USNR	99	±1	8	13	22	40	16	±3	3.4	±0.1			
USMCR	100	±1	9	11	22	39	18	±5	3.5	±0.2			
ANG	100	±1	4	9	15	49	24	±3	3.8	±0.1			
USAFR	100	±1	4	12	16	45	23	±3	3.7	±0.1			
USCGR	99	±1	7	15	18	44	16	±4	3.5	±0.1			
PAYGRADE													
Enlisted	99	±1	8	13	20	42	17	±1	3.5	±0.1			
E1 – E4	99	±1	11	15	23	37	14	±2	3.3	±0.1			
E1 – E3	99	±1	9	15	26	37	13	±3	3.3	±0.1			
E4	99	±1	12	14	22	38	15	±2	3.3	±0.1			
E5 – E9	99	±1	6	11	17	45	20	±2	3.6	±0.1			
E5 – E6	99	±1	7	13	19	43	18	±2	3.5	±0.1			
E7 – E9	99	±1	3	8	13	51	25	±3	3.9	±0.1			
Officers	100	±1	4	10	16	47	24	±2	3.8	±0.1			
W1 – W5	99	±1	4	8	11	53	23	±5	3.8	±0.1			
01 – 03	100	±1	5	11	18	45	21	±4	3.7	±0.1			
04 – 06	100	±1	4	9	14	47	26	±3	3.8	±0.1			
RESERVE PROGRAM													
Reserve Unit	99	±1	8	13	20	42	18	±1	3.5	±0.1			
AGR/TAR/AR	100	±1	4	8	14	49	25	±3	3.8	±0.1			
Title 10	99	±1	5	10	17	48	21	±4	3.7	±0.1			
Title 32	100	±1	3	7	12	51	28	±4	3.9	±0.1			
IMA	99	±2	5	12	17	43	23	±4	3.7	±0.1			
Military Technician	100	±1	2	7	13	53	24	±3	3.9	±0.1			
ACTIVATION													
Not Activated Past 24 Months	99	±1	6	12	19	44	19	±2	3.6	±0.1			
Activated Past 24 Months	99	±1	9	12	20	41	18	±2	3.5	±0.1			
EMPLOYMENT/STUDENT													
Employed Part-time	99	±1	8	18	24	38	12	±4	3.3	±0.1			
Employed Full-time	99	±1	7	12	19	43	18	±2	3.5	±0.1			
Student Part-time	99	±1	11	15	21	40	14	±3	3.3	±0.1			
Student Full-time	100	±1	12	17	22	37	12	±3	3.2	±0.1			
Both Employed and Student	99	±1	11	17	21	38	12	±3	3.2	±0.1			
Not Employed and Not Student	99	±1	7	11	20	42	20	±5	3.6	±0.1			
RACE/ETHNICITY													
Non-Hispanic White	99	±1	7	13	19	43	18	±2	3.5	±0.1			
Total Minority	99	±1	7	12	20	42	19	±2	3.5	±0.1			
Non-Hispanic Black	99	±1	6	12	19	44	19	±2	3.6	±0.1			
Hispanic	99	±1	7	12	20	40	20	±3	3.5	±0.1			

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

f. Your work makes good use of your skills.

	Perce	Percent Responding Percentages 1 2 3 4 5								Δ.	
			1			T	5	Max ME	Average Agreen		ment
FEMALES					•			•			
Total	99	±1	7	13	21	41	18	±1	3.5	±0.1	
Total DoD	99	±1	7	13	21	41	18	±1	3.5	±0.1	
ARNG	99	±1	7	13	21	40	18	±2	3.5	±0.1	
USAR	99	±1	8	14	23	40	15	±2	3.4	±0.1	
USNR	99	±1	7	15	22	39	17	±3	3.4	±0.1	
USMCR	99	±1	9	14	23	40	13	±5	3.3	±0.2	
ANG	99	±1	4	12	17	47	21	±3	3.7	±0.1	
USAFR	100	±1	6	10	18	44	22	±3	3.7	±0.1	
USCGR	99	±1	8	17	25	38	12	±5	3.3	±0.1	
Enlisted	99	±1	7	13	21	41	17	±1	3.5	±0.1	
E1 – E4	99	±1	9	15	25	37	14	±2	3.3	±0.1	
E5 – E9	99	±1	6	11	18	45	21	±2	3.6	±0.1	
Officers	99	±1	5	12	17	44	21	±3	3.6	±0.1	
01 – 03	99	±1	7	16	20	40	16	±4	3.4	±0.1	
O4 – O6	99	±1	3	10	15	47	25	±3	3.8	±0.1	
Reserve Unit	99	±1	7	14	22	41	16	±1	3.5	±0.1	
AGR/TAR/AR	99	±1	4	9	15	45	28	±3	3.8	±0.1	
IMA	99	±1	7	9	16	44	24	±5	3.7	±0.1	
Military Technician	100	±1	3	7	15	50	25	±4	3.9	±0.1	
Non-Hispanic White	99	±1	6	13	19	42	18	±2	3.5	±0.1	
Total Minority	99	±1	7	12	22	41	17	±2	3.5	±0.1	
MALES											
Total	99	±1	8	12	19	43	18	±2	3.5	±0.1	
Total DoD	99	±1	8	12	19	43	18	±2	3.5	±0.1	
ARNG	99	±1	8	12	19	43	18	±2	3.5	±0.1	
USAR	99	±1	9	14	21	40	16	±3	3.4	±0.1	
USNR	99	±1	8	13	22	41	16	±3	3.4	±0.1	
USMCR	100	±0	9	11	22	39	19	±5	3.5	±0.2	
ANG	100	±1	4	8	15	49	24	±3	3.8	±0.1	
USAFR	100	±1	4	12	16	46	23	±4	3.7	±0.1	
USCGR	100	±1	7	15	17	45	17	±5	3.5	±0.1	
Enlisted	99	±1	8	13	20	42	17	±2	3.5	±0.1	
E1 – E4	99	±1	11	14	23	38	14	±2	3.3	±0.1	
E5 – E9	99	±1	6	12	17	45	20	±2	3.6	±0.1	
Officers	100	±1	4	9	15	47	24	±3	3.8	±0.1	
01 – 03	100	±1	4	10	18	46	22	±5	3.7	±0.1	
04 – 06	100	±1	4	9	14	47	26	±3	3.8	±0.1	
Reserve Unit	99	±1	8	12	19	42	18	±2	3.5	±0.1	
AGR/TAR/AR	100	±1	4	8	14	50	24	±4	3.8	±0.1	
IMA	99	±2	4	14	17	42	22	±5	3.6	±0.1	
Military Technician	100	±1	2	7	13	53	24	±3	3.9	±0.1	
Non-Hispanic White	99	±1	8	13	19	43	18	±2	3.5	±0.1	
Total Minority	99	±1	7	11	19	43	19	±2	3.5	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

g. You like the kind of work you do.

1. Strongly disagree

2. Disagree

3. Neither agree nor disagree

4. Agree 5. Strongly agree

	Perc	ent		Pe	ercentaç	ges		Max	0	Average Agreement	
	Respor		1	2	3	4	5	ME	AV	erage Agreement	
OVERALL AND COMPONENT						•					
Total	99	±1	5	8	18	44	25	±1	3.8	±0.1	
Total DoD	99	±1	5	8	18	44	25	±1	3.8	±0.1	
ARNG	99	±1	6	8	19	43	25	±2	3.7	±0.1	
USAR	99	±1	7	9	21	42	21	±2	3.6	±0.1	
USNR	99	±1	4	9	21	44	22	±3	3.7	±0.1	
USMCR	99	±1	7	12	19	40	22	±5	3.6	±0.1	
ANG	100	±1	2	5	13	48	32	±3	4.0	±0.1	
USAFR	100	±1	2	6	16	46	30	±3	4.0	±0.1	
USCGR	99	±1	3	8	19	46	24	±4	3.8	±0.1	
PAYGRADE											
Enlisted	99	±1	6	8	19	43	24	±1	3.7	±0.1	
E1 – E4	99	±1	9	10	22	39	20	±2	3.5	±0.1	
E1 – E3	98	±1	9	11	25	37	19	±3	3.5	±0.1	
E4	99	±1	9	10	21	40	21	±2	3.5	±0.1	
E5 – E9	99	±1	4	7	17	46	27	±2	3.9	±0.1	
E5 – E6	99	±1	4	8	18	44	25	±2	3.8	±0.1	
E7 – E9	99	±1	1	4	13	48	33	±3	4.1	±0.1	
Officers	100	±1	2	6	16	48	28	±2	4.0	±0.1	ī
W1 – W5	100	±1	2	3	8	52	35	±5	4.2	±0.1	
01 – 03	100	±1	3	7	19	48	24	±4	3.8	±0.1	_
O4 – O6	100	±1	2	5	15	48	30	±3	4.0	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	5	8	19	43	24	±1	3.7	±0.1	
AGR/TAR/AR	99	±1	3	6	13	46	32	±3	4.0	±0.1	
Title 10	99	±1	4	7	15	47	27	±4	3.8	±0.1	
Title 32	99	±1	2	4	12	46	36	±4	4.1	±0.1	
IMA	99	±2	3	7	18	44	27	±4	3.9	±0.1	
Military Technician	100	±1	2	3	11	50	34	±3	4.1	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	5	8	18	44	25	±2	3.8	±0.1	
Activated Past 24 Months	99	±1	6	8	19	43	24	±2	3.7	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	7	14	23	38	17	±4	3.4	±0.1	
Employed Full-time	99	±1	5	7	18	45	25	±2	3.8	±0.1	
Student Part-time	99	±1	7	9	23	42	19	±3	3.6	±0.1	
Student Full-time	99	±1	9	12	23	39	17	±3	3.4	±0.1	
Both Employed and Student	99	±1	8	11	23	40	18	±3	3.5	±0.1	
Not Employed and Not Student	98	±2	6	6	22	40	27	±4	3.8	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	5	8	18	44	25	±2	3.8	±0.1	
Total Minority	99	±1	6	8	19	43	24	±2	3.7	±0.1	
Non-Hispanic Black	99	±1	5	7	19	45	23	±2	3.7	±0.1	
Hispanic	99	±1	6	8	18	41	27	±3	3.8	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

g. You like the kind of work you do.

	Perce	Percent Percentages Responding 1 2 3 4 5						Max	Δ.,	
			1				5	ME	AV	verage Agreement
FEMALES					•	•		•		
Total	99	±1	5	8	20	43	23	±1	3.7	±0.1
Total DoD	99	±1	5	8	20	43	23	±1	3.7	±0.1
ARNG	99	±1	6	8	20	42	24	±2	3.7	±0.1
USAR	99	±1	6	9	22	42	20	±2	3.6	±0.1
USNR	99	±1	5	9	22	42	22	±3	3.7	±0.1
USMCR	99	±1	10	10	21	39	19	±5	3.5	±0.2
ANG	99	±1	2	6	16	49	26	±3	3.9	±0.1
USAFR	100	±1	4	7	18	44	27	±3	3.8	±0.1
USCGR	99	±1	5	9	24	44	19	±5	3.6	±0.1
Enlisted	99	±1	6	8	21	43	23	±1	3.7	±0.1
E1 – E4	99	±1	8	11	24	39	18	±2	3.5	±0.1
E5 – E9	99	±1	4	6	17	46	27	±2	3.9	±0.1
Officers	99	±1	3	7	17	47	26	±3	3.9	±0.1
01 – 03	99	±1	4	10	21	45	21	±4	3.7	±0.1
04 – 06	99	±1	2	5	16	49	29	±3	4.0	±0.1
Reserve Unit	99	±1	5	9	21	43	22	±1	3.7	±0.1
AGR/TAR/AR	99	±1	4	6	15	42	33	±3	3.9	±0.1
IMA	99	±1	3	8	18	44	27	±5	3.8	±0.1
Military Technician	100	±1	2	4	14	48	32	±4	4.1	±0.1
Non-Hispanic White	99	±1	4	8	19	44	24	±2	3.8	±0.1
Total Minority	99	±1	6	8	22	42	22	±2	3.7	±0.1
MALES										
Total	99	±1	5	8	18	44	25	±2	3.8	±0.1
Total DoD	99	±1	5	8	18	44	25	±2	3.8	±0.1
ARNG	99	±1	6	7	18	43	25	±2	3.7	±0.1
USAR	99	±1	7	9	20	42	22	±3	3.6	±0.1
USNR	99	±1	4	9	21	45	21	±3	3.7	±0.1
USMCR	99	±1	7	12	19	40	22	±5	3.6	±0.2
ANG	100	±1	2	5	13	48	33	±3	4.1	±0.1
USAFR	100	±1	2	5	16	47	31	±4	4.0	±0.1
USCGR	100	±1	3	7	18	47	25	±5	3.8	±0.1
Enlisted	99	±1	6	8	19	43	25	±2	3.7	±0.1
E1 – E4	99	±1	9	10	22	39	21	±3	3.5	±0.1
E5 – E9	99	±1	3	7	17	46	28	±2	3.9	±0.1
Officers	100	±1	2	6	15	48	29	±3	4.0	±0.1
01 – 03	100	±1	2	7	18	48	25	±5	3.9	±0.1
04 – 06	100	±1	2	5	15	47	31	±3	4.0	±0.1
Reserve Unit	99	±1	5	8	19	43	25	±2	3.7	±0.1
AGR/TAR/AR	99	±1	3	6	13	47	32	±4	4.0	±0.1
IMA	99	±2	3	7	19	44	27	±5	3.9	±0.1
Military Technician	100	±1	2	3	11	50	34	±3	4.1	±0.1
Non-Hispanic White	99	±1	5	8	18	44	25	±2	3.8	±0.1
Total Minority	99	±1	6	7	19	43	25	±2	3.7	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

h. Your job gives you the chance to acquire valuable skills.

Strongly disagree
 Agree

2. Disagree

5. Strongly agree

3. Neither agree nor disagree

	Perce	ent		Pe	ercentaç	ges		Max	Δν	orago Agroomont
	Respor	nding	1	2	3	4	5	ME	AVE	erage Agreement
OVERALL AND COMPONENT										
Total	99	±1	7	10	21	42	20	±1	3.6	±0.1
Total DoD	99	±1	7	10	21	42	20	±1	3.6	±0.1
ARNG	99	±1	8	10	20	42	20	±2	3.6	±0.1
USAR	99	±1	8	10	22	42	18	±2	3.5	±0.1
USNR	99	±1	6	13	22	41	18	±3	3.5	±0.1
USMCR	100	±1	9	14	25	36	16	±5	3.4	±0.2
ANG	100	±1	3	8	18	46	25	±3	3.8	±0.1
USAFR	100	±1	4	8	19	44	25	±3	3.8	±0.1
USCGR	99	±1	6	11	20	46	18	±4	3.6	±0.1
PAYGRADE										
Enlisted	99	±1	7	10	21	42	20	±1	3.6	±0.1
E1 – E4	99	±1	10	11	23	39	17	±2	3.4	±0.1
E1 – E3	99	±1	9	10	24	40	17	±4	3.5	±0.1
E4	99	±1	10	11	22	39	17	±2	3.4	±0.1
E5 – E9	99	±1	5	10	20	43	21	±2	3.7	±0.1
E5 – E6	99	±1	7	11	21	42	20	±2	3.6	±0.1
E7 – E9	99	±1	3	7	17	47	26	±3	3.9	±0.1
Officers	100	±1	3	9	18	45	24	±2	3.8	±0.1
W1 – W5	99	±1	2	7	16	47	29	±5	3.9	±0.1
01 – 03	100	±1	4	9	18	47	23	±4	3.8	±0.1
O4 – O6	100	±1	3	9	19	44	24	±3	3.8	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	7	10	21	42	20	±1	3.6	±0.1
AGR/TAR/AR	99	±1	4	6	15	48	27	±3	3.9	±0.1
Title 10	99	±1	5	8	17	48	23	±4	3.8	±0.1
Title 32	100	±1	3	5	15	49	29	±4	4.0	±0.1
IMA	99	±2	5	10	20	41	24	±4	3.7	±0.1
Military Technician	99	±1	2	5	18	49	26	±3	3.9	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	6	10	20	43	21	±2	3.6	±0.1
Activated Past 24 Months	99	±1	8	11	21	41	20	±2	3.5	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	8	13	23	40	16	±4	3.4	±0.1
Employed Full-time	99	±1	6	10	21	42	20	±2	3.6	±0.1
Student Part-time	99	±1	8	12	24	39	16	±3	3.4	±0.1
Student Full-time	100	±1	11	13	22	39	16	±3	3.4	±0.1
Both Employed and Student	99	±1	10	13	22	39	16	±3	3.4	±0.1
Not Employed and Not Student	99	±2	7	8	20	43	23	±5	3.7	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	6	10	21	42	20	±2	3.6	±0.1
Total Minority	99	±1	7	9	20	43	21	±2	3.6	±0.1
Non-Hispanic Black	99	±1	6	9	19	44	21	±2	3.6	±0.1
Hispanic		±1	7		19	41	22	±3	3.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

h. Your job gives you the chance to acquire valuable skills.

	Perc								Λ.,	orago Agroomont	
	Respor	nding	1			T	5	ME	AV	erage Agreement	
FEMALES											
Total	99	±1	6	10	22	41	20	±1	3.6	±0.1	П
Total DoD	99	±1	6	10	22	41	20	±1	3.6	±0.1	Γ
ARNG	99	±1	6	10	22	41	21	±2	3.6	±0.1	
USAR	99	±1	7	11	22	41	19	±2	3.5	±0.1	
USNR	99	±1	6	12	24	39	18	±3	3.5	±0.1	
USMCR	98	±2	11	12	24	37	17	±5	3.4	±0.2	
ANG	99	±1	3	9	20	44	24	±3	3.8	±0.1	
USAFR	99	±1	5	9	19	43	23	±3	3.7	±0.1	
USCGR	99	±1	6	13	25	39	18	±5	3.5	±0.2	
Enlisted	99	±1	6	10	22	41	20	±1	3.6	±0.1	
E1 – E4	99	±1	8	11	24	39	17	±2	3.5	±0.1	
E5 – E9	99	±1	5	10	21	43	22	±2	3.7	±0.1	Г
Officers	99	±1	4	11	18	44	23	±3	3.7	±0.1	
01 – 03	99	±1	6	11	20	46	18	±4	3.6	±0.1	
O4 – O6	99	±1	3	11	18	42	26	±3	3.8	±0.1	Т
Reserve Unit	99	±1	6	11	22	41	19	±1	3.6	±0.1	Ī
AGR/TAR/AR	100	±1	4	7	18	43	28	±3	3.8	±0.1	Т
IMA	99	±1	4	10	19	43	23	±5	3.7	±0.1	Ī
Military Technician	100	±1	2	7	17	46	27	±4	3.9	±0.1	Ī
Non-Hispanic White	99	±1	5	10	21	42	21	±2	3.6	±0.1	Ī
Total Minority	99	±1	7	10	22	41	20	±2	3.6	±0.1	Г
MALES											
Total	99	±1	7	10	20	43	20	±2	3.6	±0.1	Γ
Total DoD	99	±1	7	10	20	43	20	±2	3.6	±0.1	Г
ARNG	99	±1	8	10	20	42	20	±2	3.6	±0.1	Г
USAR	99	±1	8	10	22	42	18	±3	3.5	±0.1	
USNR	99	±1	5	13	21	42	18	±3	3.5	±0.1	
USMCR	100	±1	9	14	25	36	16	±5	3.4	±0.2	
ANG	100	±1	3	8	18	46	25	±3	3.8	±0.1	П
USAFR	100	±1	4	7	19	45	25	±4	3.8	±0.1	
USCGR	99	±1	6	10	20	47	18	±5	3.6	±0.1	Ī
Enlisted	99	±1	7	10	21	42	20	±2	3.6	±0.1	Г
E1 – E4	99	±1	10	11	22	40	17	±3	3.4	±0.1	
E5 – E9	99	±1	6	10	20	44	21	±2	3.7	±0.1	П
Officers	100	±1	3	8	18	46	24	±3	3.8	±0.1	
01 – 03	100	±1	3	9	17	47	24	±5	3.8	±0.1	Ī
04 – 06	100	±1	3	9	20	44	24	±3	3.8	±0.1	Ī
Reserve Unit	99	±1	7	10	21	42	20	±2	3.6	±0.1	Ĺ
AGR/TAR/AR	99	±1	4	6	15	49	26	±4	3.9	±0.1	
IMA	99	±2	6	11	20	40	24	±5	3.7	±0.2	ī
Military Technician	99	±1	2	5	18	49	25	±3	3.9	±0.1	ī
Non-Hispanic White	99	±1	7	10	21	42	20	±2	3.6	±0.1	ī
Total Minority	99	±1	7	9	19	43	21	±2	3.6	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

44. Coworker Satisfaction Scale: Constructed from Q44a, Q44b, Q44c, and Q44d. Coworker Satisfaction can be defined as satisfaction with coworker conflicts, coworker work effort, work group compatibility, and helpfulness of coworkers.

	Perc Respoi		Mean	Max ME	Coworker Satisfaction
OVERALL AND COMPONENT					
Total	99	±1	3.7	±0.1	
Total DoD	99	±1	3.7	±0.1	
ARNG	99	±1	3.7	±0.1	
USAR	99	±1	3.6	±0.1	
USNR	99	±1	3.9	±0.1	
USMCR	100	±1	3.8	±0.1	
ANG	100	±1	3.7	±0.1	
USAFR	100	±1	3.8	±0.1	
USCGR	100	±1	3.8	±0.1	
PAYGRADE					
Enlisted	99	±1	3.7	±0.1	
E1 – E4	99	±1	3.7	±0.1	
E1 – E3	99	±1	3.8	±0.1	
E4	99	±1	3.6	±0.1	
E5 – E9	100	±1	3.7	±0.1	
E5 – E6	100	±1	3.7	±0.1	
E7 – E9	100	±1	3.7	±0.1	
Officers	100	±1	3.8	±0.1	
W1 – W5	100	±1	3.7	±0.1	
01 – 03	100	±1	3.7	±0.1	
04 – 06	100	±1	3.9	±0.1	
RESERVE PROGRAM					
Reserve Unit	99	±1	3.7	±0.1	
AGR/TAR/AR	99	±1	3.6	±0.1	
Title 10	99	±1	3.6	±0.1	
Title 32	100	±1	3.6	±0.1	
IMA	99	±2	3.9	±0.1	
Military Technician	100	±1	3.6	±0.1	
ACTIVATION					
Not Activated Past 24 Months	99	±1	3.8	±0.1	
Activated Past 24 Months	100	±1	3.6	±0.1	
EMPLOYMENT/STUDENT					
Employed Part-time	99	±1	3.7	±0.1	
Employed Full-time	99	±1	3.7	±0.1	
Student Part-time	99	±1	3.7	±0.1	
Student Full-time	99	±1	3.7	±0.1	
Both Employed and Student	99	±1	3.7	±0.1	
Not Employed and Not Student	99	±1	3.7	±0.1	
RACE/ETHNICITY					
Non-Hispanic White	100	±1	3.7	±0.1	
Total Minority	99	±1	3.6	±0.1	
Non-Hispanic Black	99	±1	3.6	±0.1	
Hispanic	99	±1	3.7	±0.1	
Note Percent responding are Reserve of					action LICCOD or

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates more satisfying experiences. Cronbach's coefficient alpha = 0.87.

44. Coworker Satisfaction Scale: Constructed from Q44a, Q44b, Q44c, and Q44d. Coworker Satisfaction can be defined as satisfaction with coworker conflicts, coworker work effort, work group compatibility, and helpfulness of coworkers.

	Perc Respoi		Mean	Max ME	Coworker Satisfaction
FEMALES					
Total	99	±1	3.6	±0.1	
Total DoD	99	±1	3.6	±0.1	
ARNG	99	±1	3.6	±0.1	
USAR	99	±1	3.5	±0.1	
USNR	99	±1	3.7	±0.1	
USMCR	99	±1	3.6	±0.1	
ANG	100	±1	3.6	±0.1	
USAFR	100	±1	3.6	±0.1	
USCGR	99	±1	3.7	±0.1	
Enlisted	99	±1	3.6	±0.1	
E1 – E4	99	±1	3.6	±0.1	
E5 – E9	99	±1	3.5	±0.1	
Officers	99	±1	3.7	±0.1	
01 – 03	99	±1	3.6	±0.1	
O4 – O6	99	±1	3.8	±0.1	
Reserve Unit	99	±1	3.6	±0.1	
AGR/TAR/AR	100	±1	3.5	±0.1	
IMA	99	±1	3.8	±0.1	
Military Technician	100	±1	3.5	±0.1	
Non-Hispanic White	100	±1	3.6	±0.1	
Total Minority	99	±1	3.5	±0.1	
MALES				-	
Total	99	±1	3.7	±0.1	
Total DoD	99	±1	3.7	±0.1	
ARNG	99	±1	3.7	±0.1	
USAR	99	±1	3.7	±0.1	
USNR	99	±1	3.9	±0.1	
USMCR	100	±0	3.8	±0.1	
ANG	100	±1	3.7	±0.1	
USAFR	100	±1	3.8	±0.1	
USCGR	100	±1	3.9	±0.1	
Enlisted	99	±1	3.7	±0.1	
E1 – E4	99	±1	3.7	±0.1	
E5 – E9	100	±1	3.7	±0.1	
Officers	100	±1	3.9	±0.1	
01 – 03	100	±1	3.8	±0.1	
O4 – O6	100	±1	3.9	±0.1	
Reserve Unit	99	±1	3.7	±0.1	
AGR/TAR/AR	99	±1	3.7	±0.1	
IMA	99	±2	3.9	±0.1	
Military Technician	100	±1	3.6	±0.1	
Non-Hispanic White	100	±1	3.7	±0.1	
Total Minority	99	±1	3.7	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates more satisfying experiences. Cronbach's coefficient alpha = 0.87.

44. Work Satisfaction Scale: Constructed from Q44e, Q44f, Q44g, and Q44h. Work Satisfaction can be defined as a sense of pride, use of skills, work enjoyment, and the opportunity to acquire valuable skills.

	Perc Respoi		Mean	Max ME	Work Satisfaction
OVERALL AND COMPONENT					
Total	99	±1	3.7	±0.1	
Total DoD	99	±1	3.7	±0.1	
ARNG	99	±1	3.6	±0.1	
USAR	99	±1	3.6	±0.1	
USNR	99	±1	3.6	±0.1	
USMCR	100	±1	3.5	±0.1	
ANG	100	±1	3.9	±0.1	
USAFR	100	±1	3.8	±0.1	
USCGR	99	±1	3.7	±0.1	
PAYGRADE					
Enlisted	99	±1	3.6	±0.1	
E1 – E4	99	±1	3.5	±0.1	
E1 – E3	99	±1	3.5	±0.1	
E4	99	±1	3.5	±0.1	
E5 – E9	100	±1	3.8	±0.1	
E5 – E6	100	±1	3.7	±0.1	
E7 – E9	100	±1	4.0	±0.1	
Officers	100	±1	3.9	±0.1	
W1 – W5	100	±1	4.0	±0.1	
01 – 03	100	±1	3.8	±0.1	
O4 – O6	100	±1	3.9	±0.1	
RESERVE PROGRAM			-		
Reserve Unit	99	±1	3.6	±0.1	
AGR/TAR/AR	100	±1	3.9	±0.1	
Title 10	99	±1	3.8	±0.1	
Title 32	100	±1	4.0	±0.1	
IMA	99	±2	3.8	±0.1	
Military Technician	100	±1	4.0	±0.1	
ACTIVATION			-		
Not Activated Past 24 Months	99	±1	3.7	±0.1	
Activated Past 24 Months	100	±1	3.6	±0.1	
EMPLOYMENT/STUDENT					
Employed Part-time	99	±1	3.4	±0.1	
Employed Full-time	99	±1	3.7	±0.1	
Student Part-time	99	±1	3.5	±0.1	
Student Full-time	100	±1	3.4	±0.1	
Both Employed and Student	99	±1	3.4	±0.1	
Not Employed and Not Student	99	±1	3.7	±0.1	
RACE/ETHNICITY					
Non-Hispanic White	99	±1	3.7	±0.1	
Total Minority	99	±1	3.7	±0.1	
Non-Hispanic Black	99	±1	3.7	±0.1	
Hispanic	99	±1	3.7	±0.1	
Note Percent responding are Reserve of					action USCCD a

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates more satisfying experiences. Cronbach's coefficient alpha = 0.90.

44. Work Satisfaction Scale: Constructed from Q44e, Q44f, Q44g, and Q44h. Work Satisfaction can be defined as a sense of pride, use of skills, work enjoyment, and the opportunity to acquire valuable skills.

	Perc		Mean	Max	Work
	Respor	nding	IVICALI	ME	Satisfaction
FEMALES					
Total	99	±1	3.6	±0.1	
Total DoD	99	±1	3.6	±0.1	
ARNG	99	±1	3.6	±0.1	
USAR	99	±1	3.5	±0.1	
USNR	99	±1	3.6	±0.1	
USMCR	99	±1	3.4	±0.1	
ANG	99	±1	3.8	±0.1	
USAFR	100	±1	3.8	±0.1	
USCGR	99	±1	3.5	±0.1	
Enlisted	99	±1	3.6	±0.1	
E1 – E4	99	±1	3.5	±0.1	
E5 – E9	99	±1	3.8	±0.1	
Officers	99	±1	3.8	±0.1	
01 – 03	99	±1	3.6	±0.1	
04 – 06	99	±1	3.9	±0.1	
Reserve Unit	99	±1	3.6	±0.1	
AGR/TAR/AR	100	±1	3.9	±0.1	
IMA	99	±1	3.8	±0.1	
Military Technician	100	±1	3.9	±0.1	
Non-Hispanic White	99	±1	3.7	±0.1	
Total Minority	99	±1	3.6	±0.1	
MALES					
Total	99	±1	3.7	±0.1	
Total DoD	99	±1	3.7	±0.1	
ARNG	99	±1	3.6	±0.1	
USAR	99	±1	3.6	±0.1	
USNR	99	±1	3.6	±0.1	
USMCR	100	±0	3.5	±0.1	
ANG	100	±1	3.9	±0.1	
USAFR	100	±1	3.9	±0.1	
USCGR	100	±1	3.7	±0.1	
Enlisted	99	±1	3.6	±0.1	
E1 – E4	99	±1	3.5	±0.1	
E5 – E9	100	±1	3.8	±0.1	
Officers	100	±1	3.9	±0.1	
01 – 03	100	±1	3.8	±0.1	
O4 – O6	100	±1	3.9	±0.1	
Reserve Unit	99	±1	3.7	±0.1	
AGR/TAR/AR	100	±1	3.9	±0.1	
IMA	99	±2	3.8	±0.1	
Military Technician	100	±1	4.0	±0.1	
Non-Hispanic White	99	±1	3.7	±0.1	
Total Minority	99	±1	3.7	±0.1	
Note. Percent responding are Res					estion IISCGR ar

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates more satisfying experiences. Cronbach's coefficient alpha = 0.90.

- How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?
 - Using an angry tone of voice

IMA

Student Part-time

Student Full-time

RACE/ETHNICITY Non-Hispanic White

Total Minority

Hispanic

Non-Hispanic Black

Both Employed and Student

Not Employed and Not Student

99

100

99

99

99

99

99

 ± 1

±1

±1

±1

±1

±1

±1

±1

53

52

52

57

52

55

56

55

22

24

23

20

24

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19

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17

17

16

17

4

6

5

5

5

5

6

4

2

3

3

3

3

3

 ± 4

±3

±3

±5

±2

±2

±2

±3

1.8

1.8

1.8

1.8

1.8

1.8

1.8

1.8

 ± 0.1

 ± 0.1

 ± 0.1

±0.1

±0.1

±0.1

 ± 0.1

±0.1

2. Once or twice

3. Sometimes

4. Often

5. Very often Percent Percentages Max Frequency of Occurrence Responding ME 2 3 5 OVERALL AND COMPONENT Total 99 ±1 53 22 17 5 3 ±1 1.8 ± 0.1 **Total DoD** 99 ±1 53 23 17 5 3 ±1 1.8 ± 0.1 **ARNG** 99 ± 1 49 23 18 3 ± 2 1.9 ± 0.1 6 **USAR** 99 1.9 51 21 4 ±2 ± 0.1 ±1 18 6 **USNR** 99 ±1 62 21 12 3 1 ±3 1.6 ± 0.1 **USMCR** 99 ±1 41 24 23 7 4 ±5 2.1 ±0.2 ANG 100 ±1 57 24 14 3 1 ±3 1.7 ±0.1 **USAFR** 100 ±1 62 22 12 3 1 ± 3 1.6 ±0.1 **USCGR** 100 20 11 3 1 1.5 ±1 66 ± 4 ± 0.1 **PAYGRADE Enlisted** 99 23 17 1.9 ±1 52 6 3 ±1 ±0.1 E1 - E4 99 ±1 54 21 16 6 3 ±2 1.8 ± 0.1 E1 - E3 99 ± 1 58 20 15 4 3 ± 4 1.7 ± 0.1 99 52 22 7 3 ±2 1.9 ±0.1 E4 ±1 17 E5 - E9 99 50 18 5 3 1.9 ±0.1 ±1 24 ±2 E5 – E6 ±1 23 3 1.9 ±0.1 100 51 18 6 ±2 E7 - E9 99 ±1 49 26 18 5 2 ±2 1.9 ±0.1 Officers 100 ±1 58 22 15 3 1 ±2 1.7 ± 0.1 W1 - W5 100 ± 1 54 24 15 5 2 ± 5 1.8 ± 0.1 01 - 0399 2 54 24 16 4 1.8 ±1 ± 4 ± 0.1 04 - 06100 ±1 62 21 13 3 1 ± 3 1.6 ± 0.1 RESERVE PROGRAM 99 17 Reserve Unit ±1 53 22 5 3 ±1 1.8 ±0.1 AGR/TAR/AR 99 ±1 41 29 21 6 3 ±3 2.0 ± 0.1 Title 10 99 ±1 38 29 22 7 4 ± 4 2.1 ±0.1 99 19 Title 32 ±1 43 30 5 3 ± 4 2.0 ± 0.1 9 ± 4 98 ± 2 70 17 3 1 1.5 ± 0.1 Military Technician 2 100 29 20 2.0 ±1 43 6 ±3 ±0.1 ACTIVATION Not Activated Past 24 Months 99 ±1 61 21 13 4 2 ±2 1.6 ± 0.1 **Activated Past 24 Months** 100 ±1 43 25 21 7 4 ±2 2.1 ±0.1 EMPLOYMENT/STUDENT 99 ± 4 **Employed Part-time** ±1 55 24 16 3 2 1.7 ± 0.1 **Employed Full-time** 99 ±1 54 22 3 ±2 1.8 ± 0.1 16 5

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?
 - a. Using an angry tone of voice

	Perc	ent		Pe	ercentag	jes		Max	Frequency of Occurrence		
	Respor	nding	1	2	3	4	5	ME	riequ	iency of Occurrence	
FEMALES											
Total	99	±1	55	21	15	6	3	±1	1.8	±0.1	
Total DoD	99	±1	55	21	15	6	3	±1	1.8	±0.1	
ARNG	99	±1	54	22	15	6	3	±2	1.8	±0.1	
USAR	99	±1	51	21	17	7	4	±2	1.9	±0.1	
USNR	99	±1	61	20	12	5	2	±3	1.7	±0.1	
USMCR	99	±1	49	29	13	7	3	±5	1.8	±0.1	
ANG	99	±1	57	23	14	4	2	±3	1.7	±0.1	
USAFR	99	±1	60	22	12	4	2	±3	1.7	±0.1	
USCGR	99	±1	68	17	11	3	1	±4	1.5	±0.1	
Enlisted	99	±1	54	21	15	6	3	±1	1.8	±0.1	
E1 – E4	99	±1	59	19	13	5	3	±2	1.7	±0.1	
E5 – E9	100	±1	49	23	17	7	3	±2	1.9	±0.1	
Officers	99	±1	60	22	13	4	2	±2	1.7	±0.1	
01 – 03	99	±1	59	20	14	4	3	±4	1.7	±0.1	
04 – 06	99	±1	61	22	12	3	1	±3	1.6	±0.1	
Reserve Unit	99	±1	56	21	14	6	3	±1	1.8	±0.1	
AGR/TAR/AR	100	±1	39	26	22	9	4	±3	2.1	±0.1	
IMA	99	±1	70	20	7	2	1	±4	1.4	±0.1	
Military Technician	100	±1	39	27	22	8	4	±4	2.1	±0.1	
Non-Hispanic White	99	±1	54	23	15	5	3	±2	1.8	±0.1	
Total Minority	99	±1	56	20	15	6	3	±2	1.8	±0.1	
MALES											
Total	99	±1	52	23	17	5	3	±2	1.8	±0.1	
Total DoD	99	±1	52	23	17	5	3	±2	1.8	±0.1	
ARNG	99	±1	49	23	19	6	3	±2	1.9	±0.1	
USAR	99	±1	51	21	19	5	4	±3	1.9	±0.1	
USNR	99	±1	63	22	12	2	1	±3	1.6	±0.1	
USMCR	99	±1	41	24	23	8	4	±5	2.1	±0.2	
ANG	100	±1	57	24	15	3	1	±3	1.7	±0.1	
USAFR	100	±1	62	22	12	3	1	±4	1.6	±0.1	
USCGR	100	±1	65	20	11	3	1	±4	1.5	±0.1	
Enlisted	99	±1	51	23	18	5	3	±2	1.9	±0.1	
E1 – E4	99	±1	52	22	17	6	3	±3	1.9	±0.1	
E5 – E9	99	±1	50	24	18	5	3	±2	1.9	±0.1	
Officers	100	±1	58	23	15	3	1	±3	1.7	±0.1	
01 – 03	99	±1	53	24	17	4	2	±5	1.8	±0.1	
O4 – O6	100	±1	62	21	14	3	1	±3	1.6	±0.1	
Reserve Unit	99	±1	53	22	17	5	3	±2	1.8	±0.1	
AGR/TAR/AR	99	±1	41	30	20	6	3	±4	2.0	±0.1	
IMA	98	±2	70	16	9	3	1	±5	1.5	±0.1	
Military Technician	100	±1	43	29	19	6	2	±3	1.9	±0.1	
Non-Hispanic White	99	±1	52	24	17	5	3	±2	1.8	±0.1	
Total Minority	99	±1	54	20	18	5	3	±2	1.8	±0.1	

45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?

b. Avoiding you

1. Never

2. Once or twice

3. Sometimes

4. Often 5. Very often

	Percent Percentages						Max	F		
	Respoi		1	2	3	4	5	ME	Frequ	ency of Occurrence
OVERALL AND COMPONENT				•				•		
Total	99	±1	61	16	15	5	3	±1	1.7	±0.1
Total DoD	99	±1	61	16	15	5	3	±1	1.7	±0.1
ARNG	99	±1	59	16	15	6	3	±2	1.8	±0.1
USAR	99	±1	60	14	17	6	4	±2	1.8	±0.1
USNR	99	±1	68	16	12	4	1	±3	1.6	±0.1
USMCR	100	±1	67	15	13	4	1	±5	1.6	±0.1
ANG	99	±1	61	18	14	5	2	±3	1.7	±0.1
USAFR	100	±1	65	16	13	4	2	±3	1.6	±0.1
USCGR	100	±1	70	14	13	3	1	±4	1.5	±0.1
PAYGRADE				-				-		-
Enlisted	99	±1	61	15	15	6	3	±1	1.7	±0.1
E1 – E4	99	±1	65	14	13	5	3	±2	1.7	±0.1
E1 – E3	99	±1	72	12	9	4	2	±3	1.5	±0.1
E4	99	±1	61	15	14	6	3	±2	1.7	±0.1
E5 – E9	99	±1	58	16	16	6	3	±2	1.8	±0.1
E5 – E6	99	±1	60	15	16	6	3	±2	1.8	±0.1
E7 – E9	99	±1	54	19	18	6	3	±3	1.9	±0.1
Officers	99	±1	63	18	14	4	2	±2	1.6	±0.1
W1 – W5	99	±1	55	20	16	7	3	±5	1.8	±0.1
01 – 03	100	±1	62	17	15	3	3	±4	1.7	±0.1
04 – 06	99	±1	64	19	12	3	1	±3	1.6	±0.1
RESERVE PROGRAM	-									
Reserve Unit	99	±1	62	16	15	5	3	±1	1.7	±0.1
AGR/TAR/AR	99	±1	53	19	17	7	4	±3	1.9	±0.1
Title 10	99	±1	52	20	17	7	5	±4	1.9	±0.1
Title 32	99	±1	51	20	19	7	3	±4	1.9	±0.1
IMA	98	±2	75	12	9	3	1	±4	1.4	±0.1
Military Technician	99	±1	50	20	20	7	3	±3	1.9	±0.1
ACTIVATION										·
Not Activated Past 24 Months	99	±1	67	15	12	4	2	±2	1.6	±0.1
Activated Past 24 Months	99	±1	54	17	18	7	4	±2	1.9	±0.1
EMPLOYMENT/STUDENT										·
Employed Part-time	99	±1	67	16	11	4	2	±4	1.6	±0.1
Employed Full-time	99	±1	61	16	15	5	3	±2	1.7	±0.1
Student Part-time	99	±1	59	16	15	6	3	±3	1.8	±0.1
Student Full-time	99	±1	65	15	13	4	3	±3	1.6	±0.1
Both Employed and Student	99	±1	62	16	14	5	3	±3	1.7	±0.1
Not Employed and Not Student	99	±1	65	14	13	4	4	±4	1.7	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	62	17	14	5	2	±2	1.7	±0.1
Total Minority	99	±1	60	14	16	6	4	±2	1.8	±0.1
Non-Hispanic Black	99	±1	61	13	17	6	4	±2	1.8	±0.1
Hispanic	99	±1	60	15	15	6	4	±3	1.8	±0.1
Note. Percent responding are Reserve							CP are			

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?
 - b. Avoiding you

	Perc			P	ercentag	jes		Max Frequency of Occurrence		
	Respor	nding	1	2	3	4	5	ME	Пец	deficy of Occurrence
FEMALES										
Total	99	±1	61	15	14	6	4	±1	1.8	±0.1
Total DoD	99	±1	61	15	14	6	4	±1	1.8	±0.1
ARNG	99	±1	62	15	14	6	3	±2	1.7	±0.1
USAR	99	±1	59	15	15	7	5	±2	1.9	±0.1
USNR	99	±1	67	15	12	4	2	±3	1.6	±0.1
USMCR	99	±2	66	16	11	4	3	±5	1.6	±0.1
ANG	99	±1	60	17	14	6	3	±3	1.8	±0.1
USAFR	99	±1	64	16	12	5	3	±3	1.7	±0.1
USCGR	99	±1	67	15	11	4	3	±5	1.6	±0.1
Enlisted	99	±1	62	15	14	6	4	±1	1.8	±0.1
E1 – E4	99	±1	66	14	12	5	3	±2	1.7	±0.1
E5 – E9	99	±1	57	16	15	8	4	±2	1.9	±0.1
Officers	99	±1	59	18	14	6	3	±2	1.8	±0.1
01 – 03	99	±1	59	16	16	6	4	±4	1.8	±0.1
04 – 06	99	±1	60	20	13	5	2	±3	1.7	±0.1
Reserve Unit	99	±1	62	15	13	6	4	±1	1.7	±0.1
AGR/TAR/AR	99	±1	49	17	19	9	5	±3	2.0	±0.1
IMA	99	±1	74	12	9	4	1	±4	1.5	±0.1
Military Technician	99	±1	50	16	19	9	5	±4	2.0	±0.1
Non-Hispanic White	99	±1	62	16	13	6	3	±2	1.7	±0.1
Total Minority	99	±1	60	14	14	7	4	±2	1.8	±0.1
MALES										
Total	99	±1	62	16	15	5	3	±2	1.7	±0.1
Total DoD	99	±1	61	16	15	5	3	±2	1.7	±0.1
ARNG	99	±1	59	17	16	6	3	±2	1.8	±0.1
USAR	99	±1	61	13	17	5	3	±3	1.8	±0.1
USNR	99	±1	68	16	12	4	1	±3	1.5	±0.1
USMCR	100	±1	67	15	13	4	1	±5	1.6	±0.1
ANG	99	±1	61	19	14	5	2	±3	1.7	±0.1
USAFR	100	±1	66	16	13	4	2	±3	1.6	±0.1
USCGR	100	±1	70	13	13	2	1	±4	1.5	±0.1
Enlisted	99	±1	61	15	15	5	3	±2	1.7	±0.1
E1 – E4	99	±1	65	14	13	5	3	±2	1.7	±0.1
E5 – E9	99	±1	59	16	17	5	3	±2	1.8	±0.1
Officers	99	±1	63	18	14	3	2	±3	1.6	±0.1
01 – 03	100	±1	63	17	15	3	2	±4	1.7	±0.1
O4 – O6	99	±1	65	19	12	3	1	±3	1.6	±0.1
Reserve Unit	99	±1	62	16	15	5	3	±2	1.7	±0.1
AGR/TAR/AR	99	±1	54	20	17	6	3	±4	1.8	±0.1
IMA	98	±2	75	11	9	3	1	±5	1.4	±0.1
Military Technician	99	±1	49	21	21	7	3	±3	1.9	±0.1
Non-Hispanic White	99	±1	62	17	14	5	2	±2	1.7	±0.1
Total Minority	99	±1	60	14	16	6	3	±2	1.8	±0.1

- 45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?
 - c. Making you look bad

2. Once or twice

3. Sometimes

4. Often

5. Very often

	Perc			Pe	ercentag	jes		Max	Erogi	ioney of Occurrence
	Respoi	nding	1	2	3	4	5	ME	riequ	iency of Occurrence
OVERALL AND COMPONENT										
Total	99	±1	64	18	12	4	3	±1	1.6	±0.1
Total DoD	99	±1	64	18	12	4	3	±1	1.6	±0.1
ARNG	99	±1	62	18	13	5	3	±2	1.7	±0.1
USAR	99	±1	62	17	13	5	3	±2	1.7	±0.1
USNR	99	±1	70	17	9	3	2	±3	1.5	±0.1
USMCR	99	±1	62	17	13	6	3	±5	1.7	±0.1
ANG	99	±1	64	20	11	4	2	±3	1.6	±0.1
USAFR	99	±1	69	17	9	3	2	±3	1.5	±0.1
USCGR	100	±1	74	16	6	3	1	±4	1.4	±0.1
PAYGRADE				-						
Enlisted	99	±1	63	17	12	4	3	±1	1.7	±0.1
E1 – E4	99	±1	66	16	11	4	3	±2	1.6	±0.1
E1 – E3	99	±1	70	14	10	4	2	±3	1.5	±0.1
E4	99	±1	64	17	11	5	3	±2	1.7	±0.1
E5 – E9	99	±1	61	19	13	5	3	±2	1.7	±0.1
E5 – E6	99	±1	61	18	13	5	3	±2	1.7	±0.1
E7 – E9	99	±1	59	20	14	5	3	±2	1.7	±0.1
Officers	99	±1	68	18	8	3	1	±2	1.5	±0.1
W1 – W5	99	±1	64	21	7	5	2	±5	1.6	±0.1
01 – 03	99	±1	66	19	9	4	2	±4	1.6	±0.1
04 – 06	100	±1	71	17	8	3	1	±3	1.5	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	64	17	12	4	3	±1	1.6	±0.1
AGR/TAR/AR	99	±1	52	23	14	7	4	±3	1.9	±0.1
Title 10	99	±1	49	24	15	7	5	±4	2.0	±0.1
Title 32	99	±1	53	24	13	7	4	±4	1.8	±0.1
IMA	99	±2	79	13	4	3	1	±4	1.3	±0.1
Military Technician	99	±1	53	23	15	6	3	±3	1.8	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	70	16	9	3	2	±2	1.5	±0.1
Activated Past 24 Months	99	±1	56	20	15	6	4	±2	1.8	±0.1
EMPLOYMENT/STUDENT										-
Employed Part-time	99	±1	68	18	10	2	2	±4	1.5	±0.1
Employed Full-time	99	±1	65	17	11	4	2	±2	1.6	±0.1
Student Part-time	99	±1	62	17	14	5	2	±3	1.7	±0.1
Student Full-time	99	±1	64	18	11	4	3	±3	1.6	±0.1
Both Employed and Student	99	±1	62	18	12	4	3	±3	1.7	±0.1
Not Employed and Not Student	98	±1	64	17	11	5	4	±4	1.7	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	65	18	11	4	2	±2	1.6	±0.1
Total Minority	99	±1	61	18	13	5	3	±2	1.7	±0.1
Non-Hispanic Black	99	±1	62	16	14	5	4	±2	1.7	±0.1
Hispanic	99	±1	61	18	13	4	4	±3	1.7	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?
 - c. Making you look bad

	Perc	Percent Percentages							Frequency of Occurrence		
	Respoi	nding	1	2	3	4	5	ME	Frequ	iency or c	occurrence
FEMALES					•						
Total	99	±1	62	17	11	5	4	±1	1.7	±0.1	
Total DoD	99	±1	62	17	11	5	4	±1	1.7	±0.1	
ARNG	99	±1	62	18	12	5	3	±2	1.7	±0.1	
USAR	99	±1	60	17	13	6	4	±2	1.8	±0.1	
USNR	99	±1	69	15	10	4	3	±3	1.6	±0.1	
USMCR	99	±2	62	19	11	6	2	±5	1.7	±0.1	
ANG	99	±1	60	21	11	5	3	±3	1.7	±0.1	
USAFR	99	±1	67	16	9	5	3	±3	1.6	±0.1	
USCGR	99	±1	70	15	10	3	2	±5	1.5	±0.1	
Enlisted	99	±1	62	17	12	5	4	±1	1.7	±0.1	
E1 – E4	99	±1	66	15	11	4	4	±2	1.6	±0.1	
E5 – E9	99	±1	57	19	13	7	4	±2	1.8	±0.1	
Officers	99	±1	66	17	10	4	2	±2	1.6	±0.1	
01 – 03	99	±1	64	17	10	5	3	±4	1.7	±0.1	
04 – 06	99	±1	68	17	10	3	1	±3	1.5	±0.1	
Reserve Unit	99	±1	63	17	11	5	3	±1	1.7	±0.1	
AGR/TAR/AR	99	±1	47	21	17	9	6	±3	2.1	±0.1	
IMA	99	±1	78	14	6	2	1	±4	1.3	±0.1	
Military Technician	99	±1	47	22	16	10	5	±4	2.0	±0.1	
Non-Hispanic White	99	±1	63	18	11	5	3	±2	1.7	±0.1	
Total Minority	99	±1	61	17	12	6	4	±2	1.7	±0.1	
MALES											
Total	99	±1	64	18	12	4	2	±1	1.6	±0.1	
Total DoD	99	±1	64	18	12	4	2	±2	1.6	±0.1	
ARNG	99	±1	62	18	13	5	3	±2	1.7	±0.1	
USAR	99	±1	63	17	13	4	3	±3	1.7	±0.1	
USNR	99	±1	70	18	8	2	1	±3	1.5	±0.1	
USMCR	99	±1	62	17	13	5	3	±5	1.7	±0.1	
ANG	99	±1	65	20	10	3	2	±3	1.6	±0.1	
USAFR	99	±1	70	17	9	2	2	±3	1.5	±0.1	
USCGR	100	±1	75	16	6	3	1	±4	1.4	±0.1	
Enlisted	99	±1	63	18	12	4	3	±2	1.7	±0.1	
E1 – E4	99	±1	66	16	11	4	3	±2	1.6	±0.1	
E5 – E9	99	±1	61	18	13	4	3	±2	1.7	±0.1	
Officers	100	±1	69	18	8	3	1	±2	1.5	±0.1	
01 – 03	100	±1	66	19	9	4	2	±4	1.6	±0.1	
04 – 06	100	±1	71	17	8	3	1	±3	1.4	±0.1	
Reserve Unit	99	±1	65	17	12	4	2	±2	1.6	±0.1	
AGR/TAR/AR	99	±1	53	24	13	6	4	±4	1.8	±0.1	
IMA	98	±2	79	12	4	4	1	±4	1.3	±0.1	
Military Technician	99	±1	54	23	15	5	2	±3	1.8	±0.1	
Non-Hispanic White	99	±1	65	18	11	4	2	±2	1.6	±0.1	
Total Minority	99	±1	61	18	14	4	3	±2	1.7	±0.1	

- 45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?
 - d. Yelling or raising one's voice

2. Once or twice

3. Sometimes

4. Often 5. Very often

	Perc	ent		Pe	ercentag	jes		Max	From	ionou of Occurrence	
	Respor	nding	1	2	3	4	5	ME	Frequ	iency of Occurrence	
OVERALL AND COMPONENT											
Total	99	±1	59	21	13	5	3	±1	1.7	±0.1	
Total DoD	99	±1	59	21	13	5	3	±1	1.7	±0.1	
ARNG	99	±1	54	22	15	6	3	±2	1.8	±0.1	
USAR	99	±1	58	19	14	6	3	±2	1.8	±0.1	
USNR	99	±1	69	18	10	2	1	±3	1.5	±0.1	
USMCR	99	±1	40	26	18	10	6	±5	2.2	±0.2	
ANG	99	±1	65	21	10	3	1	±3	1.5	±0.1	
USAFR	99	±1	70	18	9	2	1	±3	1.5	±0.1	
USCGR	100	±1	73	15	8	2	1	±4	1.4	±0.1	
PAYGRADE										·	
Enlisted	99	±1	58	21	13	5	3	±1	1.8	±0.1	
E1 – E4	99	±1	58	19	13	6	4	±2	1.8	±0.1	
E1 – E3	99	±1	61	20	11	5	3	±4	1.7	±0.1	
E4	99	±1	57	19	14	7	4	±2	1.8	±0.1	
E5 – E9	99	±1	57	22	14	5	3	±2	1.7	±0.1	
E5 – E6	99	±1	57	21	14	5	3	±2	1.7	±0.1	
E7 – E9	99	±1	56	25	13	4	2	±2	1.7	±0.1	
Officers	100	±1	66	20	11	3	1	±2	1.5	±0.1	
W1 – W5	100	±1	59	25	9	5	1	±5	1.6	±0.1	
01 – 03	100	±1	64	19	13	3	2	±4	1.6	±0.1	
04 – 06	99	±1	68	19	9	2	1	±3	1.5	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	59	20	13	5	3	±1	1.7	±0.1	
AGR/TAR/AR	99	±1	49	28	14	5	3	±3	1.8	±0.1	
Title 10	99	±1	47	28	16	5	4	±4	1.9	±0.1	
Title 32	99	±1	50	29	14	4	3	±4	1.8	±0.1	
IMA	98	±2	76	15	6	2	1	±4	1.4	±0.1	
Military Technician	99	±1	51	26	16	5	2	±3	1.8	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	67	19	10	3	2	±2	1.5	±0.1	
Activated Past 24 Months	99	±1	49	23	17	7	4	±2	2.0	±0.1	
EMPLOYMENT/STUDENT										· · · · · · · · · · · · · · · · · · ·	
Employed Part-time	99	±1	59	23	11	4	2	±4	1.7	±0.1	
Employed Full-time	99	±1	60	20	13	4	3	±2	1.7	±0.1	
Student Part-time	99	±1	60	21	12	5	4	±3	1.7	±0.1	
Student Full-time	99	±1	59	20	13	5	3	±3	1.7	±0.1	
Both Employed and Student	99	±1	58	21	13	5	4	±3	1.7	±0.1	
Not Employed and Not Student	98	±2	61	17	13	6	4	±5	1.8	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	58	22	13	5	3	±2	1.7	±0.1	
Total Minority	99	±1	61	18	13	5	3	±2	1.7	±0.1	
Non-Hispanic Black	99	±1	62	16	14	5	3	±2	1.7	±0.1	
Hispanic	99	±1	60	20	12	5	3	±3	1.7	±0.1	
Inte Percent responding are Pesenye											

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?
 - d. Yelling or raising one's voice

	Perc	ent		P	ercentaç	jes		Max Frequency of Occurrence		
	Respor	nding	1	2	3	4	5	ME	riequ	iency of Occurrence
FEMALES										
Total	99	±1	64	18	11	4	3	±1	1.6	±0.1
Total DoD	99	±1	64	18	11	4	3	±1	1.6	±0.1
ARNG	99	±1	62	19	12	5	3	±2	1.7	±0.1
USAR	99	±1	60	18	12	6	4	±2	1.8	±0.1
USNR	99	±1	70	16	9	3	2	±3	1.5	±0.1
USMCR	99	±1	57	23	11	6	3	±5	1.8	±0.1
ANG	99	±1	68	19	9	3	2	±3	1.5	±0.1
USAFR	99	±1	72	15	8	3	2	±3	1.5	±0.1
USCGR	99	±1	78	12	6	2	1	±4	1.4	±0.1
Enlisted	99	±1	63	18	11	5	3	±1	1.7	±0.1
E1 – E4	99	±1	67	16	10	4	3	±2	1.6	±0.1
E5 – E9	99	±1	59	20	13	5	3	±2	1.7	±0.1
Officers	99	±1	70	16	10	3	2	±2	1.5	±0.1
01 – 03	99	±1	67	16	11	3	3	±4	1.6	±0.1
04 – 06	99	±1	72	16	9	2	1	±3	1.4	±0.1
Reserve Unit	99	±1	65	17	11	4	3	±1	1.6	±0.1
AGR/TAR/AR	100	±1	50	23	16	7	4	±3	1.9	±0.1
IMA	99	±1	80	12	5	1	1	±4	1.3	±0.1
Military Technician	99	±1	53	24	14	5	4	±4	1.8	±0.1
Non-Hispanic White	99	±1	64	19	11	4	3	±2	1.6	±0.1
Total Minority	99	±1	64	17	11	5	3	±2	1.7	±0.1
MALES										
Total	99	±1	58	21	13	5	3	±2	1.7	±0.1
Total DoD	99	±1	58	21	13	5	3	±2	1.7	±0.1
ARNG	99	±1	53	22	15	6	3	±2	1.8	±0.1
USAR	99	±1	58	19	14	5	3	±3	1.8	±0.1
USNR	99	±1	69	19	10	2	1	±3	1.5	±0.1
USMCR	99	±1	39	26	19	10	7	±5	2.2	±0.2
ANG	99	±1	64	22	10	3	1	±3	1.5	±0.1
USAFR	99	±1	69	19	9	2	1	±3	1.5	±0.1
USCGR	100	±1	72	16	9	2	1	±4	1.4	±0.1
Enlisted	99	±1	56	21	14	5	3	±2	1.8	±0.1
E1 – E4	99	±1	56	20	14	7	4	±3	1.8	±0.1
E5 – E9	99	±1	57	22	14	5	2	±2	1.7	±0.1
Officers	100	±1	65	20	11	3	1	±2	1.5	±0.1
01 – 03	100	±1	63	19	13	3	2	±4	1.6	±0.1
04 – 06	99	±1	67	20	10	2	1	±3	1.5	±0.1
Reserve Unit	99	±1	58	21	13	5	3	±2	1.7	±0.1
AGR/TAR/AR	99	±1	49	29	14	5	3	±4	1.8	±0.1
IMA	98	±2	74	15	6	3	1	±5	1.4	±0.1
Military Technician	99	±1	50	27	16	5	2	±3	1.8	±0.1
Non-Hispanic White	99	±1	57	22	13	5	3	±2	1.7	±0.1
Total Minority	99	±1	59	19	14	5	3	±2	1.7	±0.1

- 45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?
 - e. Withholding information from you

2. Once or twice

3. Sometimes

4. Often 2. Often 5. Very often

	Perc			Pe	ercentaç	jes		Max	Frequency of Occurrence		
	Respor	nding	1	2	3	4	5	ME	Пец	queriey of Occurrence	
OVERALL AND COMPONENT											
Total	99	±1	47	18	17	9	8	±1	2.1	±0.1	
Total DoD	99	±1	47	18	18	9	8	±1	2.1	±0.1	
ARNG	99	±1	45	18	18	10	9	±2	2.2	±0.1	
USAR	99	±1	45	17	19	10	10	±2	2.2	±0.1	
USNR	99	±1	58	18	15	6	3	±3	1.8	±0.1	
USMCR	100	±1	50	17	15	8	9	±5	2.1	±0.2	
ANG	99	±1	47	22	17	9	6	±3	2.0	±0.1	
USAFR	99	±1	53	18	17	7	6	±3	1.9	±0.1	
USCGR	99	±1	58	16	16	5	4	±4	1.8	±0.1	
PAYGRADE											
Enlisted	99	±1	47	17	18	9	8	±1	2.1	±0.1	
E1 – E4	98	±1	53	15	14	8	9	±2	2.0	±0.1	
E1 – E3	98	±1	64	14	11	6	5	±3	1.7	±0.1	
E4	99	±1	48	16	16	10	10	±2	2.2	±0.1	
E5 – E9	99	±1	42	19	20	10	8	±2	2.2	±0.1	
E5 – E6	99	±1	44	18	19	10	8	±2	2.2	±0.1	
E7 – E9	99	±1	39	21	21	11	7	±2	2.3	±0.1	
Officers	99	±1	48	23	17	7	5	±2	2.0	±0.1	
W1 – W5	99	±1	38	27	22	8	5	±5	2.2	±0.2	
01 – 03	100	±1	49	20	18	7	7	±4	2.0	±0.1	
04 – 06	99	±1	49	24	16	7	4	±3	1.9	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	48	18	17	9	8	±1	2.1	±0.1	
AGR/TAR/AR	99	±1	36	22	21	12	9	±3	2.4	±0.1	
Title 10	99	±1	35	23	21	11	9	±4	2.4	±0.1	
Title 32	99	±1	31	23	23	14	9	±3	2.5	±0.1	
IMA	97	±2	64	17	12	4	3	±4	1.7	±0.1	
Military Technician	99	±1	35	22	23	13	7	±3	2.4	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	56	18	15	7	5	±2	1.9	±0.1	
Activated Past 24 Months	99	±1	36	19	20	12	12	±2	2.4	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	54	18	14	8	6	±4	1.9	±0.1	
Employed Full-time	99	±1	47	18	18	9	8	±2	2.1	±0.1	
Student Part-time	99	±1	46	18	16	10	10	±4	2.2	±0.1	
Student Full-time	99	±1	52	16	16	7	8	±3	2.0	±0.1	
Both Employed and Student	99	±1	49	16	16	9	9	±3	2.1	±0.1	
Not Employed and Not Student	98	±1	51	19	16	6	8	±5	2.0	±0.2	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	47	19	17	9	7	±2	2.1	±0.1	
Total Minority	99	±1	47	17	18	9	9	±2	2.2	±0.1	
Non-Hispanic Black	98	±1	45	17	19	9	9	±2	2.2	±0.1	
Hispanic	99	±1	49	17	17	7	9	±3	2.1	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?
 - e. Withholding information from you

	Perc			Pe	ercentag	jes		Max	Erogu	ency of Occurrence
	Respor	nding	1	2	3	4	5	ME	riequ	ency of Occurrence
FEMALES										
Total	99	±1	47	19	16	10	9	±1	2.1	±0.1
Total DoD	99	±1	47	19	16	10	9	±1	2.2	±0.1
ARNG	98	±1	46	18	16	11	9	±2	2.2	±0.1
USAR	99	±1	44	17	17	10	11	±2	2.3	±0.1
USNR	99	±1	56	19	14	7	5	±3	1.9	±0.1
USMCR	99	±2	50	20	16	7	6	±5	2.0	±0.2
ANG	99	±1	45	21	17	10	7	±3	2.1	±0.1
USAFR	99	±1	50	20	16	7	7	±3	2.0	±0.1
USCGR	98	±1	58	19	13	6	4	±5	1.8	±0.1
Enlisted	99	±1	47	18	16	10	9	±1	2.2	±0.1
E1 – E4	99	±1	54	16	13	8	8	±2	2.0	±0.1
E5 – E9	99	±1	40	20	19	11	10	±2	2.3	±0.1
Officers	99	±1	46	21	17	9	8	±3	2.1	±0.1
01 – 03	99	±1	47	18	15	10	10	±4	2.2	±0.1
O4 – O6	99	±1	46	22	18	8	6	±3	2.1	±0.1
Reserve Unit	99	±1	48	18	16	9	9	±1	2.1	±0.1
AGR/TAR/AR	99	±1	31	22	21	15	11	±3	2.5	±0.1
IMA	98	±2	62	19	12	4	3	±5	1.7	±0.1
Military Technician	99	±1	32	20	23	13	12	±4	2.5	±0.1
Non-Hispanic White	99	±1	46	20	16	10	8	±2	2.1	±0.1
Total Minority	99	±1	47	17	17	10	10	±2	2.2	±0.1
MALES										·
Total	99	±1	47	18	18	9	8	±2	2.1	±0.1
Total DoD	99	±1	47	18	18	9	8	±2	2.1	±0.1
ARNG	99	±1	45	18	18	10	9	±2	2.2	±0.1
USAR	99	±1	45	18	19	10	9	±3	2.2	±0.1
USNR	99	±1	58	18	16	6	2	±3	1.8	±0.1
USMCR	100	±1	50	17	14	8	10	±5	2.1	±0.2
ANG	99	±1	47	22	17	8	5	±3	2.0	±0.1
USAFR	99	±1	54	17	17	7	5	±4	1.9	±0.1
USCGR	99	±1	58	16	17	5	4	±4	1.8	±0.1
Enlisted	99	±1	47	17	18	9	8	±2	2.1	±0.1
E1 – E4	98	±1	53	15	15	8	9	±3	2.0	±0.1
E5 – E9	99	±1	43	19	20	10	8	±2	2.2	±0.1
Officers	100	±1	48	23	17	6	5	±3	2.0	±0.1
01 – 03	100	±1	49	20	19	6	6	±5	2.0	±0.1
O4 – O6	99	±1	50	24	16	6	4	±3	1.9	±0.1
Reserve Unit	99	±1	48	18	18	9	8	±2	2.1	±0.1
AGR/TAR/AR	99	±1	37	22	21	11	8	±3	2.3	±0.1
IMA	97	±3	65	16	12	4	4	±5	1.6	±0.2
Military Technician	99	±1	35	22	23	13	7	±3	2.3	±0.1
Non-Hispanic White	99	±1	48	18	17	9	7	±2	2.1	±0.1
Total Minority	99	±1	46	18	19	8	9	±2	2.2	±0.1
•		_	_	_			20D ava 5			d LICCOD satematics

- 45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?
 - f. Swearing directed at you

2. Once or twice

3. Sometimes

4. Often 5. Very often

	Perc	rcent Percentages				Max Frequency of Occurrence				
	Respoi		1	2	3	4	5	ME	Frequ	ency of Occurrence
OVERALL AND COMPONENT				•						
Total	99	±1	77	11	7	3	2	±1	1.4	±0.1
Total DoD	99	±1	77	11	7	3	2	±1	1.4	±0.1
ARNG	99	±1	72	13	8	4	3	±2	1.5	±0.1
USAR	99	±1	76	11	8	2	2	±2	1.4	±0.1
USNR	99	±1	86	8	4	2	1	±2	1.2	±0.1
USMCR	100	±1	59	19	10	6	6	±5	1.8	±0.2
ANG	99	±1	84	9	5	2	1	±2	1.3	±0.1
USAFR	99	±1	88	7	4	1	1	±2	1.2	±0.1
USCGR	99	±1	86	7	5	2	0	±3	1.2	±0.1
PAYGRADE										<u>-</u>
Enlisted	99	±1	75	12	8	3	2	±1	1.5	±0.1
E1 – E4	99	±1	74	12	8	4	3	±2	1.5	±0.1
E1 – E3	99	±1	76	11	8	4	2	±3	1.5	±0.1
E4	99	±1	73	12	8	3	3	±2	1.5	±0.1
E5 – E9	99	±1	76	12	7	3	2	±2	1.4	±0.1
E5 – E6	99	±1	75	12	8	3	2	±2	1.4	±0.1
E7 – E9	99	±1	79	11	6	2	1	±2	1.4	±0.1
Officers	99	±1	85	8	4	1	1	±2	1.2	±0.1
W1 – W5	99	±1	80	12	5	1	1	±5	1.3	±0.1
01 – 03	99	±1	83	8	5	2	2	±3	1.3	±0.1
04 – 06	99	±1	88	8	3	1	1	±2	1.2	±0.1
RESERVE PROGRAM	-									·
Reserve Unit	99	±1	77	11	7	3	2	±1	1.4	±0.1
AGR/TAR/AR	99	±1	74	13	8	3	3	±3	1.5	±0.1
Title 10	99	±1	72	14	7	4	2	±4	1.5	±0.1
Title 32	99	±1	76	13	7	1	2	±3	1.4	±0.1
IMA	99	±2	91	4	3	1	1	±3	1.2	±0.1
Military Technician	99	±1	74	13	8	3	2	±3	1.5	±0.1
ACTIVATION	-									
Not Activated Past 24 Months	99	±1	83	9	5	2	1	±1	1.3	±0.1
Activated Past 24 Months	99	±1	69	14	10	4	3	±2	1.6	±0.1
EMPLOYMENT/STUDENT	-									
Employed Part-time	99	±1	76	13	6	3	2	±4	1.4	±0.1
Employed Full-time	99	±1	78	11	7	2	2	±1	1.4	±0.1
Student Part-time	99	±1	76	11	8	2	3	±3	1.5	±0.1
Student Full-time	99	±1	74	13	8	3	3	±3	1.5	±0.1
Both Employed and Student	99	±1	74	12	8	3	3	±3	1.5	±0.1
Not Employed and Not Student	98	±2	78	10	7	3	2	±4	1.4	±0.1
RACE/ETHNICITY										<u>-</u>
Non-Hispanic White	99	±1	76	12	7	3	2	±2	1.4	±0.1
Total Minority	99	±1	78	10	7	3	2	±2	1.4	±0.1
Non-Hispanic Black	98	±1	79	10	7	3	2	±2	1.4	±0.1
Hispanic	99	±1	78	10	7	2	3	±2	1.4	±0.1
Note. Percent responding are Reserve of										

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?
 - f. Swearing directed at you

	Perce			Pe	ercentaç	jes		Max	Erogu	Frequency of Occurrence		
	Respor	nding	1	2	3	4	5	ME	riequ	iericy or occi	arrence	
FEMALES												
Total	99	±1	84	8	5	2	2	±1	1.3	±0.1		
Total DoD	99	±1	84	8	5	2	2	±1	1.3	±0.1		
ARNG	99	±1	82	9	5	2	2	±2	1.3	±0.1		
USAR	99	±1	81	9	5	2	2	±2	1.4	±0.1		
USNR	99	±1	87	7	3	2	1	±2	1.2	±0.1		
USMCR	99	±2	75	11	10	2	2	±5	1.4	±0.1		
ANG	99	±1	89	7	3	1	1	±2	1.2	±0.1		
USAFR	99	±1	90	5	3	0	1	±2	1.2	±0.1		
USCGR	99	±2	91	5	2	1	1	±3	1.2	±0.1		
Enlisted	99	±1	83	8	5	2	2	±1	1.3	±0.1		
E1 – E4	99	±1	84	7	5	2	2	±2	1.3	±0.1		
E5 – E9	99	±1	82	9	5	2	2	±2	1.3	±0.1		
Officers	99	±1	90	6	3	1	1	±2	1.2	±0.1		
01 – 03	99	±1	88	6	3	1	2	±3	1.2	±0.1		
04 – 06	99	±1	91	5	3	1	0	±2	1.1	±0.1		
Reserve Unit	99	±1	84	8	4	2	2	±1	1.3	±0.1		
AGR/TAR/AR	99	±1	77	11	6	3	2	±3	1.4	±0.1		
IMA	99	±1	93	4	2	0	1	±3	1.1	±0.1		
Military Technician	99	±1	82	9	6	1	1	±3	1.3	±0.1		
Non-Hispanic White	99	±1	84	8	4	2	1	±1	1.3	±0.1		
Total Minority	99	±1	84	7	5	2	2	±1	1.3	±0.1		
MALES												
Total	99	±1	76	12	8	3	2	±1	1.4	±0.1		
Total DoD	99	±1	75	12	8	3	2	±1	1.4	±0.1		
ARNG	99	±1	71	13	9	4	3	±2	1.5	±0.1		
USAR	99	±1	75	12	8	2	2	±2	1.5	±0.1		
USNR	99	±1	86	8	4	1	0	±3	1.2	±0.1		
USMCR	100	±1	58	20	10	6	6	±5	1.8	±0.2		
ANG	99	±1	83	9	5	2	1	±2	1.3	±0.1		
USAFR	99	±1	87	7	4	1	1	±3	1.2	±0.1		
USCGR	99	±1	85	8	5	2	0	±3	1.2	±0.1		
Enlisted	99	±1	74	12	8	3	2	±2	1.5	±0.1		
E1 – E4	99	±1	71	13	9	4	3	±2	1.5	±0.1		
E5 – E9	99	±1	75	12	8	3	2	±2	1.4	±0.1		
Officers	99	±1	84	9	4	2	1	±2	1.3	±0.1		
01 – 03	100	±1	82	9	6	2	2	±4	1.3	±0.1		
04 – 06	99	±1	87	8	3	1	1	±2	1.2	±0.1		
Reserve Unit	99	±1	75	12	8	3	2	±1	1.4	±0.1		
AGR/TAR/AR	99	±1	74	13	8	2	3	±3	1.5	±0.1		
IMA	98	±2	90	4	3	2	1	±4	1.2	±0.1		
Military Technician	99	±1	72	14	8	3	2	±3	1.5	±0.1		
Non-Hispanic White	99	±1	75	12	8	3	2	±2	1.4	±0.1		
Total Minority	99	±1	76	11	7	3	3	±2	1.4	±0.1		

- 45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?
 - g. Talking about you behind your back

2. Once or twice

3. Sometimes

4. Often

5. Very often

	Perc	ent	Percentages						Erogi	quency of Occurrence		
	Respoi	nding	1	2	3	4	5	ME	riequ	iency of Occurrence		
OVERALL AND COMPONENT				•				•				
Total	98	±1	54	19	15	7	5	±1	1.9	±0.1		
Total DoD	98	±1	54	19	15	7	5	±1	1.9	±0.1		
ARNG	99	±1	52	19	16	7	6	±2	2.0	±0.1		
USAR	98	±1	54	18	15	6	7	±2	1.9	±0.1		
USNR	98	±1	64	17	12	4	3	±3	1.6	±0.1		
USMCR	99	±1	56	20	12	7	5	±5	1.8	±0.2		
ANG	99	±1	49	22	16	8	5	±3	2.0	±0.1		
USAFR	98	±1	60	18	13	5	5	±3	1.8	±0.1		
USCGR	99	±1	65	17	13	4	2	±4	1.6	±0.1		
PAYGRADE				-				-				
Enlisted	98	±1	54	18	15	7	6	±1	1.9	±0.1		
E1 – E4	98	±1	61	15	12	6	5	±2	1.8	±0.1		
E1 – E3	98	±1	72	12	8	4	3	±3	1.5	±0.1		
E4	98	±1	57	17	14	7	6	±2	1.9	±0.1		
E5 – E9	99	±1	48	21	18	8	6	±2	2.0	±0.1		
E5 – E6	99	±1	49	20	17	8	7	±2	2.0	±0.1		
E7 – E9	98	±1	44	23	20	8	6	±2	2.1	±0.1		
Officers	99	±1	57	21	14	5	3	±2	1.8	±0.1		
W1 – W5	98	±2	46	24	18	6	5	±5	2.0	±0.2		
01 – 03	99	±1	57	20	14	6	4	±4	1.8	±0.1		
04 – 06	99	±1	58	22	13	4	2	±3	1.7	±0.1		
RESERVE PROGRAM												
Reserve Unit	98	±1	55	19	15	6	5	±1	1.9	±0.1		
AGR/TAR/AR	98	±1	39	22	21	9	9	±3	2.3	±0.1		
Title 10	99	±1	38	22	21	10	10	±4	2.3	±0.1		
Title 32	98	±1	35	23	24	10	9	±4	2.3	±0.1		
IMA	97	±2	74	13	7	3	2	±4	1.5	±0.1		
Military Technician	99	±1	37	23	23	10	7	±3	2.3	±0.1		
ACTIVATION										-		
Not Activated Past 24 Months	98	±1	62	17	12	5	4	±2	1.7	±0.1		
Activated Past 24 Months	99	±1	44	21	19	9	8	±2	2.2	±0.1		
EMPLOYMENT/STUDENT										-		
Employed Part-time	99	±1	63	16	12	6	3	±4	1.7	±0.1		
Employed Full-time	98	±1	54	19	15	6	5	±2	1.9	±0.1		
Student Part-time	99	±1	53	19	16	7	5	±4	1.9	±0.1		
Student Full-time	99	±1	60	17	12	6	5	±3	1.8	±0.1		
Both Employed and Student	99	±1	56	18	14	6	5	±3	1.9	±0.1		
Not Employed and Not Student	98	±1	57	17	15	5	6	±5	1.9	±0.1		
RACE/ETHNICITY												
Non-Hispanic White	99	±1	55	20	15	6	4	±2	1.9	±0.1		
Total Minority	98	±1	52	17	16	7	8	±2	2.0	±0.1		
Non-Hispanic Black	98	±1	49	16	19	8	9	±2	2.1	±0.1		
Hispanic	98	±1	56	16	14	7	7	±3	1.9	±0.1		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?
 - g. Talking about you behind your back

	Perc			P	ercentag	jes		Max	Erogi	iency of Occurrence
	Respor	nding	1	2	3	4	5	ME	riequ	iency of Occurrence
FEMALES										
Total	98	±1	51	18	15	7	8	±1	2.0	±0.1
Total DoD	98	±1	51	18	15	7	8	±1	2.0	±0.1
ARNG	98	±1	50	17	17	8	8	±2	2.1	±0.1
USAR	98	±1	50	17	14	8	10	±2	2.1	±0.1
USNR	98	±1	59	17	13	6	5	±3	1.8	±0.1
USMCR	98	±2	51	24	13	6	7	±5	1.9	±0.2
ANG	98	±1	46	22	18	7	7	±3	2.1	±0.1
USAFR	98	±1	54	18	14	6	7	±3	1.9	±0.1
USCGR	99	±1	58	18	14	6	4	±5	1.8	±0.1
Enlisted	98	±1	51	17	16	8	9	±1	2.1	±0.1
E1 – E4	98	±1	58	15	13	7	8	±2	1.9	±0.1
E5 – E9	98	±1	43	20	19	9	10	±2	2.2	±0.1
Officers	98	±1	54	21	14	6	5	±3	1.9	±0.1
01 – 03	98	±1	54	18	14	7	8	±4	2.0	±0.1
04 – 06	97	±1	54	23	14	5	3	±3	1.8	±0.1
Reserve Unit	98	±1	52	18	15	7	8	±1	2.0	±0.1
AGR/TAR/AR	98	±1	32	20	23	12	13	±3	2.5	±0.1
IMA	97	±2	70	15	9	3	2	±4	1.5	±0.1
Military Technician	99	±1	34	21	22	10	13	±4	2.5	±0.1
Non-Hispanic White	98	±1	52	19	15	7	7	±2	2.0	±0.1
Total Minority	98	±1	50	16	16	8	10	±2	2.1	±0.1
MALES										
Total	98	±1	55	19	15	6	5	±2	1.9	±0.1
Total DoD	98	±1	55	19	15	6	5	±2	1.9	±0.1
ARNG	99	±1	52	19	16	7	6	±2	2.0	±0.1
USAR	98	±1	55	18	16	6	5	±3	1.9	±0.1
USNR	98	±1	65	18	12	4	2	±3	1.6	±0.1
USMCR	99	±1	56	20	12	7	5	±5	1.8	±0.2
ANG	99	±1	50	22	16	8	4	±3	2.0	±0.1
USAFR	98	±1	61	18	13	4	4	±4	1.7	±0.1
USCGR	99	±1	66	16	13	3	2	±4	1.6	±0.1
Enlisted	98	±1	54	19	15	7	5	±2	1.9	±0.1
E1 – E4	98	±1	62	15	12	6	5	±2	1.8	±0.1
E5 – E9	99	±1	48	21	18	7	6	±2	2.0	±0.1
Officers	99	±1	57	22	14	5	3	±3	1.7	±0.1
01 – 03	99	±1	58	20	14	5	3	±5	1.8	±0.1
04 – 06	99	±1	59	22	13	4	2	±3	1.7	±0.1
Reserve Unit	99	±1	55	19	15	6	5	±2	1.9	±0.1
AGR/TAR/AR	98	±1	41	22	20	9	8	±4	2.2	±0.1
IMA	98	±3	75	12	7	3	3	±5	1.5	±0.1
Military Technician	99	±1	37	23	23	10	6	±3	2.2	±0.1
Non-Hispanic White	99	±1	56	20	14	6	4	±2	1.8	±0.1
Total Minority	98	±1	52	17	16	7	7	±2	2.0	±0.1

- 45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?
 - h. Insulting, criticizing you (including sarcasm)

2. Once or twice

3. Sometimes

4. Often

5. Very often

	Perc		Percentages						Erogu	ioney of Occurrence
	Respor	nding	1	2	3	4	5	ME	riequ	ency of Occurrence
OVERALL AND COMPONENT										
Total	99	±1	59	18	13	5	4	±1	1.8	±0.1
Total DoD	99	±1	59	18	13	5	4	±1	1.8	±0.1
ARNG	99	±1	56	19	15	6	4	±2	1.8	±0.1
USAR	99	±1	60	17	13	6	5	±2	1.8	±0.1
USNR	99	±1	71	16	8	3	2	±3	1.5	±0.1
USMCR	99	±1	50	19	17	7	7	±5	2.0	±0.2
ANG	99	±1	58	21	13	5	3	±3	1.8	±0.1
USAFR	99	±1	68	15	11	3	2	±3	1.6	±0.1
USCGR	99	±1	68	19	9	2	2	±4	1.5	±0.1
PAYGRADE				-				-	-	-
Enlisted	99	±1	58	18	14	6	4	±1	1.8	±0.1
E1 – E4	99	±1	58	18	13	6	4	±2	1.8	±0.1
E1 – E3	99	±1	62	17	12	5	4	±4	1.7	±0.1
E4	99	±1	57	18	14	6	5	±2	1.8	±0.1
E5 – E9	99	±1	57	19	14	5	4	±2	1.8	±0.1
E5 – E6	99	±1	57	18	15	6	4	±2	1.8	±0.1
E7 – E9	98	±1	58	19	13	5	4	±2	1.8	±0.1
Officers	99	±1	68	17	10	3	2	±2	1.5	±0.1
W1 – W5	98	±2	60	21	12	5	3	±5	1.7	±0.1
01 – 03	99	±1	64	18	11	4	3	±4	1.6	±0.1
04 – 06	99	±1	71	16	9	2	1	±3	1.5	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	60	18	13	5	4	±1	1.8	±0.1
AGR/TAR/AR	99	±1	51	22	15	5	6	±3	1.9	±0.1
Title 10	99	±1	50	21	16	7	7	±4	2.0	±0.1
Title 32	99	±1	51	23	15	5	6	±4	1.9	±0.1
IMA	98	±2	80	11	5	2	2	±3	1.4	±0.1
Military Technician	99	±1	49	20	19	8	4	±3	2.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	66	17	10	4	3	±2	1.6	±0.1
Activated Past 24 Months	99	±1	51	19	17	7	6	±2	2.0	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	58	21	13	6	2	±4	1.7	±0.1
Employed Full-time	99	±1	62	17	13	5	4	±2	1.7	±0.1
Student Part-time	99	±1	59	18	15	5	4	±4	1.8	±0.1
Student Full-time	99	±1	56	20	14	6	4	±3	1.8	±0.1
Both Employed and Student	99	±1	57	20	14	6	4	±3	1.8	±0.1
Not Employed and Not Student	98	±1	57	18	13	6	5	±5	1.8	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	59	19	13	5	4	±2	1.8	±0.1
Total Minority	98	±1	60	17	13	5	5	±2	1.8	±0.1
Non-Hispanic Black	98	±1	62	15	14	5	5	±2	1.8	±0.1
Hispanic	99	±1	61	17	12	5	5	±3	1.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?
 - h. Insulting, criticizing you (including sarcasm)

	Perc	ent		P	ercentag	jes		Max	Frequency of Occurrence		
	Respoi	nding	1	2	3	4	5	ME	Frequ	iency or Oc	currence
FEMALES					•						
Total	98	±1	61	17	12	5	5	±1	1.8	±0.1	
Total DoD	98	±1	61	17	12	5	5	±1	1.8	±0.1	
ARNG	98	±1	59	18	13	5	6	±2	1.8	±0.1	
USAR	99	±1	59	16	12	6	6	±2	1.9	±0.1	
USNR	98	±1	69	15	9	4	4	±3	1.6	±0.1	
USMCR	98	±2	56	21	11	5	6	±5	1.8	±0.2	
ANG	99	±1	59	19	13	5	4	±3	1.8	±0.1	
USAFR	99	±1	66	16	9	4	4	±3	1.6	±0.1	
USCGR	99	±1	67	18	8	4	3	±5	1.6	±0.1	
Enlisted	99	±1	60	17	12	6	6	±1	1.8	±0.1	
E1 – E4	98	±1	63	15	11	5	6	±2	1.8	±0.1	
E5 – E9	99	±1	56	18	14	6	6	±2	1.9	±0.1	
Officers	98	±1	67	17	9	4	3	±2	1.6	±0.1	
01 – 03	99	±1	63	18	10	5	4	±4	1.7	±0.1	
O4 – O6	98	±1	71	16	9	3	2	±3	1.5	±0.1	
Reserve Unit	98	±1	61	17	12	5	5	±1	1.8	±0.1	
AGR/TAR/AR	99	±1	50	19	15	8	7	±3	2.0	±0.1	
IMA	97	±2	77	13	6	2	2	±4	1.4	±0.1	
Military Technician	99	±1	50	20	17	6	7	±4	2.0	±0.1	
Non-Hispanic White	99	±1	61	17	12	5	5	±2	1.8	±0.1	
Total Minority	98	±1	61	16	12	5	6	±2	1.8	±0.1	
MALES											
Total	99	±1	59	18	14	5	4	±2	1.8	±0.1	
Total DoD	99	±1	59	18	14	5	4	±2	1.8	±0.1	
ARNG	99	±1	56	19	15	6	4	±2	1.8	±0.1	
USAR	99	±1	60	17	13	6	4	±3	1.8	±0.1	
USNR	99	±1	72	16	8	3	1	±3	1.5	±0.1	
USMCR	99	±1	50	19	17	7	7	±5	2.0	±0.2	
ANG	99	±1	57	21	14	5	3	±3	1.8	±0.1	
USAFR	99	±1	68	15	11	3	2	±3	1.5		
USCGR	99	±1	68	19	10	2	2	±4	1.5		
Enlisted	99	±1	58	19	14	6	4	±2	1.8	±0.1	
E1 – E4	99	±1	57	18	14	6	4	±3	1.8	±0.1	
E5 – E9	99	±1	58	19	14	5	4	±2	1.8	±0.1	
Officers	99	±1	68	17	10	3	2	±2	1.5	±0.1	
01 – 03	99	±1	65	18	11	4	2	±4	1.6	±0.1	
04 - 06	99	±1	71	16	9	2	1	±3	1.5	±0.1	
Reserve Unit	99	±1	59	18	14	5	4	±2	1.8	±0.1	
AGR/TAR/AR	99	±1	52	23	15	5	6	±4	1.9	±0.1	
IMA	98	±2	81	10	4	3	2	±4	1.3		
Military Technician	99	±1	49	20	19	8	4	±3	2.0	±0.1	
Non-Hispanic White	99	±1	59	19	13	6	3	±2	1.8	±0.1	
Total Minority	98	±1	60	17	14	5	4	±2	1.8	±0.1	
Note: Percent responding are Des							_				

- 45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?
 - i. Saying offensive or crude things about you

2. Once or twice

3. Sometimes

4. Often

5. Very often

	Perc		Percentages						Max Fraguency of Occur	
	Respor	nding	1	2	3	4	5	ME	riequ	ency of Occurrence
OVERALL AND COMPONENT				•				•		
Total	99	±1	74	13	8	3	3	±1	1.5	±0.1
Total DoD	99	±1	74	13	8	3	3	±1	1.5	±0.1
ARNG	99	±1	70	14	9	4	3	±2	1.6	±0.1
USAR	99	±1	74	12	8	3	3	±2	1.5	±0.1
USNR	99	±1	83	9	4	2	1	±2	1.3	±0.1
USMCR	100	±1	66	17	8	4	5	±5	1.7	±0.1
ANG	99	±1	75	13	8	2	2	±2	1.4	±0.1
USAFR	99	±1	82	9	6	2	1	±2	1.3	±0.1
USCGR	99	±1	83	10	4	2	1	±3	1.3	±0.1
PAYGRADE								-		
Enlisted	99	±1	72	13	8	4	3	±1	1.5	±0.1
E1 – E4	99	±1	73	13	8	4	3	±2	1.5	±0.1
E1 – E3	98	±1	77	11	7	3	2	±3	1.4	±0.1
E4	99	±1	71	13	9	4	3	±2	1.6	±0.1
E5 – E9	99	±1	72	14	8	3	3	±2	1.5	±0.1
E5 – E6	99	±1	71	14	8	4	3	±2	1.5	±0.1
E7 – E9	99	±1	73	14	8	3	2	±2	1.5	±0.1
Officers	99	±1	83	9	5	1	1	±2	1.3	±0.1
W1 – W5	99	±1	75	14	7	2	2	±5	1.4	±0.1
01 – 03	99	±1	81	8	6	2	2	±3	1.4	±0.1
04 – 06	99	±1	85	9	5	1	1	±2	1.2	±0.1
RESERVE PROGRAM										-
Reserve Unit	99	±1	74	13	8	3	2	±1	1.5	±0.1
AGR/TAR/AR	99	±1	69	15	9	3	3	±3	1.6	±0.1
Title 10	99	±1	67	15	9	4	4	±4	1.6	±0.1
Title 32	99	±1	69	16	9	3	3	±3	1.6	±0.1
IMA	98	±2	89	5	3	1	1	±3	1.2	±0.1
Military Technician	99	±1	65	17	11	4	3	±3	1.6	±0.1
ACTIVATION										-
Not Activated Past 24 Months	99	±1	80	10	6	2	2	±1	1.4	±0.1
Activated Past 24 Months	99	±1	66	16	10	5	3	±2	1.6	±0.1
EMPLOYMENT/STUDENT										-
Employed Part-time	99	±1	75	12	8	3	2	±3	1.4	±0.1
Employed Full-time	99	±1	75	12	7	3	2	±1	1.4	±0.1
Student Part-time	99	±1	73	12	9	4	2	±3	1.5	±0.1
Student Full-time	99	±1	72	13	8	4	3	±3	1.5	±0.1
Both Employed and Student	99	±1	72	13	9	4	3	±3	1.5	±0.1
Not Employed and Not Student	99	±1	73	12	8	4	3	±4	1.5	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	75	13	7	3	2	±2	1.5	±0.1
Total Minority	98	±1	72	13	9	3	3	±2	1.5	±0.1
Non-Hispanic Black	98	±1	71	12	10	4	3	±2	1.6	±0.1
Hispanic	99	±1	73	13	7	3	3	±3	1.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?
 - i. Saying offensive or crude things about you

		Percent Percentages				jes		Max	Frequency of Occurrence		
	Respor	nding	1	2	3	4	5	ME	riequ	iency of Occurrence	
FEMALES											
Total	99	±1	75	11	7	4	3	±1	1.5	±0.1	
Total DoD	99	±1	75	11	7	4	3	±1	1.5	±0.1	
ARNG	98	±1	72	11	8	4	4	±2	1.6	±0.1	
USAR	99	±1	71	12	8	4	5	±2	1.6	±0.1	
USNR	98	±1	82	8	5	2	2	±2	1.3	±0.1	
USMCR	98	±2	72	12	6	4	4	±5	1.6	±0.1	
ANG	99	±1	76	12	7	2	3	±2	1.4	±0.1	
USAFR	99	±1	81	9	5	3	2	±2	1.4	±0.1	
USCGR	98	±2	83	9	5	2	1	±4	1.3	±0.1	
Enlisted	99	±1	73	11	8	4	4	±1	1.5	±0.1	
E1 – E4	99	±1	75	10	7	4	4	±2	1.5	±0.1	
E5 – E9	99	±1	71	13	8	4	4	±2	1.6	±0.1	
Officers	98	±1	82	8	5	2	2	±2	1.3	±0.1	
01 – 03	98	±1	79	9	6	2	3	±3	1.4	±0.1	
O4 – O6	98	±1	86	8	4	1	1	±2	1.2	±0.1	
Reserve Unit	99	±1	75	11	7	4	3	±1	1.5	±0.1	
AGR/TAR/AR	99	±1	67	13	11	5	4	±3	1.7	±0.1	
IMA	98	±2	89	5	3	1	1	±3	1.2	±0.1	
Military Technician	99	±1	66	15	9	4	5	±3	1.7	±0.1	
Non-Hispanic White	99	±1	76	11	7	4	3	±2	1.5	±0.1	
Total Minority	98	±1	73	11	8	3	4	±2	1.5	±0.1	
MALES										-	
Total	99	±1	74	13	8	3	2	±1	1.5	±0.1	
Total DoD	99	±1	74	13	8	3	2	±1	1.5	±0.1	
ARNG	99	±1	70	14	9	4	3	±2	1.6	±0.1	
USAR	99	±1	74	12	8	3	2	±2	1.5	±0.1	
USNR	99	±1	84	10	4	2	1	±3	1.3	±0.1	
USMCR	100	±1	66	17	8	4	5	±5	1.7	±0.2	
ANG	99	±1	75	14	8	2	1	±3	1.4	±0.1	
USAFR	99	±1	82	9	6	1	1	±3	1.3	±0.1	
USCGR	99	±1	83	10	4	2	1	±4	1.3	±0.1	
Enlisted	99	±1	72	14	8	4	3	±2	1.5	±0.1	
E1 – E4	99	±1	72	13	8	4	3	±2	1.5	±0.1	
E5 – E9	99	±1	72	14	8	3	2	±2	1.5	±0.1	
Officers	99	±1	83	9	5	1	1	±2	1.3	±0.1	
01 – 03	99	±1	82	8	6	2	2	±4	1.3	±0.1	
04 – 06	99	±1	85	9	5	1	1	±2	1.2	±0.1	
Reserve Unit	99	±1	74	13	8	3	2	±2	1.5	±0.1	
AGR/TAR/AR	99	±1	69	16	9	3	3	±3	1.5	±0.1	
IMA	98	±2	89	4	3	1	1	±4	1.2	±0.1	
Military Technician	99	±1	65	17	12	4	2	±3	1.6	±0.1	
Non-Hispanic White	99	±1	75	13	7	3	2	±2	1.5	±0.1	
Total Minority	99	±1	71	14	9	3	3	±2	1.5	±0.1	

- 45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?
 - Flaunting status or power over you

2. Once or twice

3. Sometimes

4. Often			5. Very often						3. Sometimes			
	Perc	ent			ercentag			Max	_			
	Respor		1	2	3	4	5	ME	Frequ	ency of Occurrence		
OVERALL AND COMPONENT				•				•				
Total	99	±1	61	16	11	7	6	±1	1.8	±0.1		
Total DoD	99	±1	61	16	11	7	6	±1	1.8	±0.1		
ARNG	99	±1	57	16	12	8	7	±2	1.9	±0.1		
USAR	99	±1	58	15	13	7	7	±2	1.9	±0.1		
USNR	99	±1	71	13	9	4	3	±3	1.5	±0.1		
USMCR	100	±1	54	19	12	8	7	±5	1.9	±0.2		
ANG	100	±1	64	16	10	6	4	±3	1.7	±0.1		
USAFR	100	±1	67	14	10	5	4	±3	1.6	±0.1		
USCGR	100	±1	68	16	8	4	4	±4	1.6	±0.1		
PAYGRADE												
Enlisted	99	±1	58	16	12	7	6	±1	1.9	±0.1		
E1 – E4	99	±1	58	15	12	8	7	±2	1.9	±0.1		
E1 – E3	99	±1	63	15	10	6	5	±3	1.7	±0.1		
E4	99	±1	55	16	13	9	8	±2	2.0	±0.1		
E5 – E9	99	±1	59	16	12	7	6	±2	1.8	±0.1		
E5 – E6	99	±1	58	17	12	7	6	±2	1.9	±0.1		
E7 – E9	99	±1	61	16	12	6	5	±2	1.8	±0.1		
Officers	99	±1	72	14	8	4	3	±2	1.5	±0.1		
W1 – W5	99	±1	68	13	10	4	5	±5	1.6	±0.2		
01 - 03	99	±1	68	15	8	5	3	±4	1.6	±0.1		
04 - 06	99	±1	75	13	7	3	3	±2	1.4	±0.1		
RESERVE PROGRAM	00	. 1	/1	1/	10	7		. 1	1.0	.01		
Reserve Unit AGR/TAR/AR	99 99	±1	61 55	16 17	12 13	7 8	6	±1	1.8	±0.1		
Title 10	100	±1	53	17	13		8	±3	2.0			
Title 32	99	±1	54	17	13	8	6	±4 ±4	2.0 1.9	±0.1		
IMA	98	±1	80	9	6	3	2	±4 ±3	1.9	±0.1		
Military Technician	99	±2 ±1	55	16	15	8	6	±3	1.4	±0.1		
ACTIVATION	77	I III	33	10	13	0	0	<u></u>	1.7	±0.1		
Not Activated Past 24 Months	99	±1	68	14	9	5	4	±2	1.6	±0.1		
Activated Past 24 Months	99	±1	52	17	14	9	8	±2	2.1	±0.1		
EMPLOYMENT/STUDENT	//		JZ	17	17	,			2.1	±0.1		
Employed Part-time	99	±1	60	19	11	6	4	±4	1.8	±0.1		
Employed Full-time	99	±1	62	15	11	6	5	±2	1.8	±0.1		
Student Part-time	99	±1	57	17	13	7	6	±3	1.9	±0.1		
Student Full-time	99	±1	58	17	12	7	7	±3	1.9	±0.1		
Both Employed and Student	99	±1	57	17	12	7	7	±3	1.9	±0.1		
Not Employed and Not Student	99	±1	63	13	11	8	5	±4	1.8	±0.2		
RACE/ETHNICITY										<u></u>		
Non-Hispanic White	99	±1	62	16	11	6	5	±2	1.8	±0.1		
Total Minority	99	±1	57	15	13	7	7	±2	1.9	±0.1		
Non-Hispanic Black	99	±1	58	14	13	7	7	±2	1.9	±0.1		
Hispanic	99	±1	57	16	14	6	7	±3	1.9	±0.1		
Nata Danasat rasar and in a sua Danasa a					_		20D	_	andrika Takal ana			

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?
 - j. Flaunting status or power over you

	Perc			P	ercentag	jes		Max	Fron	iency of Occurrence
	Respor	nding	1	2	3	4	5	ME	Пец	iency of occurrence
FEMALES										
Total	99	±1	59	16	12	7	7	±1	1.9	±0.1
Total DoD	99	±1	59	16	12	7	7	±1	1.9	±0.1
ARNG	99	±1	58	16	12	7	7	±2	1.9	±0.1
USAR	99	±1	55	15	12	8	10	±2	2.0	±0.1
USNR	99	±1	64	15	10	5	6	±3	1.7	±0.1
USMCR	99	±2	54	19	13	7	7	±5	1.9	±0.2
ANG	99	±1	60	17	11	6	5	±3	1.8	±0.1
USAFR	99	±1	65	14	10	5	6	±3	1.7	±0.1
USCGR	99	±1	67	13	10	5	5	±5	1.7	±0.1
Enlisted	99	±1	57	16	12	7	8	±1	1.9	±0.1
E1 – E4	99	±1	59	15	12	7	8	±2	1.9	±0.1
E5 – E9	99	±1	56	17	12	7	8	±2	1.9	±0.1
Officers	99	±1	67	15	9	5	4	±2	1.6	±0.1
01 – 03	99	±1	61	17	11	6	6	±4	1.8	±0.1
O4 – O6	99	±1	72	13	8	4	3	±3	1.5	±0.1
Reserve Unit	99	±1	59	16	12	7	7	±1	1.9	±0.1
AGR/TAR/AR	100	±1	51	16	14	9	11	±3	2.1	±0.1
IMA	99	±1	78	10	6	2	3	±4	1.4	±0.1
Military Technician	99	±1	52	16	14	8	10	±4	2.1	±0.1
Non-Hispanic White	99	±1	61	16	11	6	6	±2	1.8	±0.1
Total Minority	99	±1	56	16	12	7	9	±2	2.0	±0.1
MALES										·
Total	99	±1	61	16	11	7	5	±2	1.8	±0.1
Total DoD	99	±1	61	16	11	7	5	±2	1.8	±0.1
ARNG	99	±1	57	16	12	8	7	±2	1.9	±0.1
USAR	99	±1	59	15	13	7	6	±3	1.8	±0.1
USNR	99	±1	73	12	9	4	2	±3	1.5	±0.1
USMCR	100	±1	54	19	12	8	7	±5	1.9	±0.2
ANG	100	±1	65	15	10	6	4	±3	1.7	±0.1
USAFR	100	±1	68	14	10	5	3	±3	1.6	±0.1
USCGR	100	±1	69	16	8	4	3	±4	1.6	±0.1
Enlisted	99	±1	59	16	12	7	6	±2	1.9	±0.1
E1 – E4	99	±1	57	15	12	8	7	±3	1.9	±0.1
E5 – E9	99	±1	60	16	12	7	5	±2	1.8	±0.1
Officers	99	±1	73	13	7	3	3	±2	1.5	±0.1
01 – 03	99	±1	70	14	8	5	3	±4	1.6	±0.1
O4 – O6	99	±1	76	13	6	3	2	±3	1.4	±0.1
Reserve Unit	99	±1	61	15	12	7	5	±2	1.8	±0.1
AGR/TAR/AR	99	±1	56	18	12	8	7	±4	1.9	±0.1
IMA	98	±2	80	9	6	3	1	±4	1.4	±0.1
Military Technician	99	±1	55	16	15	8	5	±3	1.9	±0.1
Non-Hispanic White	99	±1	62	16	11	6	5	±2	1.8	±0.1
Total Minority	99	±1	58	15	14	7	7	±2	1.9	±0.1

45. Workplace Hostility Scale: Constructed from Q45a, Q45b, Q45c, Q45d, Q45e, Q45f, Q45g, Q45h, Q45i, and Q45j. Workplace Hostility can be defined as how often members were targeted with hostile behaviors at work.

	Perc Respo		Mean	Max ME	Workplace Hostility
OVERALL AND COMPONENT					
Total	99	±1	1.7	±0.1	
Total DoD	99	±1	1.7	±0.1	
ARNG	99	±1	1.8	±0.1	
USAR	99	±1	1.8	±0.1	
USNR	99	±1	1.5	±0.1	
USMCR	100	±1	1.9	±0.1	
ANG	100	±1	1.7	±0.1	
USAFR	100	±1	1.6	±0.1	
USCGR	100	±1	1.5	±0.1	
PAYGRADE					_
Enlisted	99	±1	1.8	±0.1	
E1 – E4	99	±1	1.7	±0.1	
E1 – E3	99	±1	1.6	±0.1	
E4	99	±1	1.8	±0.1	
E5 – E9	100	±1	1.8	±0.1	
E5 – E6	100	±1	1.8	±0.1	
E7 – E9	99	±1	1.8	±0.1	
Officers	100	±1	1.6	±0.1	
W1 – W5	100	±1	1.7	±0.1	
01 – 03	100	±1	1.6	±0.1	
04 – 06	100	±1	1.5	±0.1	
RESERVE PROGRAM	100		1.0		_
Reserve Unit	99	±1	1.7	±0.1	
AGR/TAR/AR	99	±1	1.9	±0.1	
Title 10	100	±1	2.0	±0.1	
Title 32	99	±1	1.9	±0.1	
IMA	99	±2	1.4	±0.1	_
Military Technician	100	±1	1.9	±0.1	
ACTIVATION	100	±!	1.7	±0.1	
Not Activated Past 24 Months	99	±1	1.6	±0.1	
Activated Past 24 Months	100	±1	2.0	±0.1	
EMPLOYMENT/STUDENT	100	±!	2.0	±0.1	
Employed Part-time	99	±1	1.6	±0.1	
Employed Full-time	99	±1	1.7	±0.1	
Student Part-time	99	±1	1.8	±0.1	
Student Full-time	100	±1	1.7	±0.1	
Both Employed and Student	99	±1	1.8	±0.1	
Not Employed and Not Student	99	±1	1.7	±0.1	
RACE/ETHNICITY	77	<u> </u>	1.7	±0.1	
Non-Hispanic White	99	±1	1.7	±0.1	
Total Minority	99	_	1.7	±0.1	
-	99	±1			
Non-Hispanic Black Hispanic	99	±1 ±1	1.8 1.8	±0.1	
Note. Percent responding are Reserve of					oction IISCCD ar

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates more workplace hostility. Cronbach's coefficient alpha = 0.94.

45. Workplace Hostility Scale: Constructed from Q45a, Q45b, Q45c, Q45d, Q45e, Q45f, Q45g, Q45h, Q45i, and Q45j. Workplace Hostility can be defined as how often members were targeted with hostile behaviors at work.

	Perc Respor		Mean	Max ME	Workplace Hostility
FEMALES					
Total	99	±1	1.8	±0.1	
Total DoD	99	±1	1.8	±0.1	
ARNG	99	±1	1.8	±0.1	
USAR	99	±1	1.9	±0.1	
USNR	99	±1	1.6	±0.1	
USMCR	99	±2	1.8	±0.1	
ANG	100	±1	1.7	±0.1	
USAFR	100	±1	1.6	±0.1	
USCGR	99	±1	1.5	±0.1	
Enlisted	99	±1	1.8	±0.1	
E1 – E4	99	±1	1.7	±0.1	
E5 – E9	100	±1	1.9	±0.1	
Officers	99	±1	1.6	±0.1	
01 – 03	99	±1	1.7	±0.1	
04 – 06	99	±1	1.6	±0.1	
Reserve Unit	99	±1	1.7	±0.1	
AGR/TAR/AR	100	±1	2.0	±0.1	
IMA	99	±1	1.4	±0.1	
Military Technician	100	±1	2.0	±0.1	
Non-Hispanic White	100	±1	1.7	±0.1	
Total Minority	99	±1	1.8	±0.1	
MALES					
Total	99	±1	1.7	±0.1	
Total DoD	99	±1	1.7	±0.1	
ARNG	99	±1	1.8	±0.1	
USAR	99	±1	1.8	±0.1	
USNR	99	±1	1.5	±0.1	
USMCR	100	±0	1.9	±0.1	
ANG	100	±1	1.7	±0.1	
USAFR	100	±1	1.5	±0.1	
USCGR	100	±1	1.5	±0.1	
Enlisted	99	±1	1.8	±0.1	
E1 – E4	99	±1	1.8	±0.1	
E5 – E9	100	±1	1.8	±0.1	
Officers	100	±1	1.6	±0.1	
01 – 03	100	±1	1.6	±0.1	
O4 – O6	100	±1	1.5	±0.1	
Reserve Unit	99	±1	1.7	±0.1	
AGR/TAR/AR	99	±1	1.9	±0.1	
IMA	99	±2	1.4	±0.1	
Military Technician	100	±1	1.9	±0.1	
Non-Hispanic White	99	±1	1.7	±0.1	
Total Minority	99	±1	1.8	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates more workplace hostility. Cronbach's coefficient alpha = 0.94.

46. Overall, how well prepared are you to perform your wartime job?

- 1. Very poorly prepared
- 4. Well prepared

- Poorly prepared
 Very well prepared
- 3. Neither well nor poorly prepared

	Description of the second of t											
	Perc				ercentaç	_		Max ME	Aver	age Preparedness		
OVERALL AND COMPONENT	Respor	lullig	1	2	3	4	5	IVIE				
OVERALL AND COMPONENT	100				0.1	40	0.4	- 1		0.1		
Total	100	±1	3	8	21	42	26	±1	3.8	±0.1		
Total DoD	100	±1	3	8	21	42	26	±1	3.8	±0.1		
ARNG	100	±1	4	9	22	42	22	±2	3.7	±0.1		
USAR	100	±1	4	8	23	40	24	±2	3.7	±0.1		
USNR	100	±1	2	8	21	42	27	±3	3.8	±0.1		
USMCR	100	±1	3	7	14	45	31	±5	3.9	±0.1		
ANG	100	±1	1	4	16	46	34	±3	4.1	±0.1		
USAFR	100	±1	1	5	18	43	33	±3	4.0	±0.1		
USCGR	100	±1	4	8	31	42	15	±4	3.6	±0.1		
PAYGRADE												
Enlisted	100	±1	4	8	21	42	25	±1	3.8	±0.1		
E1 – E4	100	±1	6	10	26	39	19	±2	3.5	±0.1		
E1 – E3	100	±1	6	11	30	39	14	±4	3.4	±0.1		
E4	100	±1	5	10	25	39	21	±2	3.6	±0.1		
E5 – E9	100	±1	2	6	18	44	30	±2	3.9	±0.1		
E5 – E6	100	±1	2	7	20	43	28	±2	3.9	±0.1		
E7 – E9	100	±1	1	4	13	47	34	±3	4.1	±0.1		
Officers	100	±1	1	4	17	47	31	±2	4.0	±0.1		
W1 – W5	100	±1	2	5	18	43	32	±5	4.0	±0.1		
01 – 03	100	±1	2	7	22	46	24	±4	3.8	±0.1		
04 – 06	100	±1	0	3	13	48	36	±3	4.2	±0.1		
RESERVE PROGRAM												
Reserve Unit	100	±1	3	8	21	42	25	±1	3.8	±0.1		
AGR/TAR/AR	100	±1	1	3	15	44	36	±3	4.1	±0.1		
Title 10	100	±1	1	4	13	43	39	±4	4.2	±0.1		
Title 32	100	±1	1	3	16	46	34	±4	4.1	±0.1		
IMA	100	±1	1	5	22	44	27	±4	3.9	±0.1		
Military Technician	100	±1	1	3	14	46	37	±3	4.1	±0.1		
ACTIVATION	100	_ <u> </u>	'	3	17	10	37	13	7.1	10.1		
Not Activated Past 24 Months	100	±1	3	8	24	42	22	±2	3.7	±0.1		
Activated Past 24 Months	100	±1	3	7	16	43	31	±2	3.9	±0.1		
EMPLOYMENT/STUDENT	100	Ι Ι Ι	<u> </u>		10	43	31	IZ	3.7	Ξ0.1		
Employed Part-time	100	±1	4	11	28	41	16	±4	3.5	±0.1		
Employed Full-time	100	±1	3	7	20	43	26	±4 ±2	3.8	±0.1		
			_			_						
Student Part-time	100	±1	4	11	22	41	23	±3	3.7	±0.1		
Student Full-time	100	±1	5	12	26	39	18	±3	3.5	±0.1		
Both Employed and Student	100	±1	4	11	24	41	20	±3	3.6	±0.1		
Not Employed and Not Student	100	±1	6	6	22	42	24	±5	3.7	±0.1		
RACE/ETHNICITY	400	.	_	_	40	40	07	_	2.0	0.1		
Non-Hispanic White	100	±1	3	7	19	43	27	±2	3.8	±0.1		
Total Minority	100	±1	4	8	24	41	24	±2	3.7	±0.1		
Non-Hispanic Black	100	±1	4	7	25	42	22	±2	3.7	±0.1		
Hispanic	100	±1	3	8	22	40	27	±3	3.8	±0.1		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

46. Overall, how well prepared are you to perform your wartime job?

	Perc	ent						Max	Average Preparedness		
	Respor	nding	1	2	3	4	5	ME	Ave	rage Prepareuriess	
FEMALES											
Total	100	±1	5	9	28	41	18	±1	3.6	±0.1	
Total DoD	100	±1	5	9	28	41	18	±1	3.6	±0.1	
ARNG	100	±1	6	9	31	39	15	±2	3.5	±0.1	
USAR	100	±1	6	10	28	39	17	±2	3.5	±0.1	
USNR	99	±1	4	9	27	39	21	±3	3.6	±0.1	
USMCR	100	±1	4	9	24	42	21	±5	3.7	±0.1	
ANG	99	±1	2	6	25	47	21	±3	3.8	±0.1	
USAFR	100	±1	2	6	22	46	24	±3	3.8	±0.1	
USCGR	100	±1	3	12	38	35	13	±5	3.4	±0.1	
Enlisted	100	±1	5	9	29	40	17	±1	3.5	±0.1	
E1 – E4	100	±1	8	12	34	36	11	±2	3.3	±0.1	
E5 – E9	100	±1	2	7	24	44	23	±2	3.8	±0.1	
Officers	100	±1	2	6	21	46	26	±3	3.9	±0.1	
01 – 03	99	±1	3	8	25	44	20	±4	3.7	±0.1	
04 – 06	100	±1	1	4	17	48	31	±3	4.0	±0.1	
Reserve Unit	100	±1	5	10	28	40	17	±1	3.5	±0.1	
AGR/TAR/AR	100	±1	2	4	22	45	28	±3	3.9	±0.1	
IMA	100	±1	3	6	23	45	23	±5	3.8	±0.1	
Military Technician	100	±1	2	6	20	47	25	±4	3.9	±0.1	
Non-Hispanic White	100	±1	4	8	25	43	20	±2	3.7	±0.1	
Total Minority	99	±1	6	10	31	38	16	±2	3.5	±0.1	
MALES											
Total	100	±1	3	7	19	43	28	±2	3.8	±0.1	
Total DoD	100	±1	3	7	19	43	28	±2	3.8	±0.1	
ARNG	100	±1	4	9	21	43	24	±2	3.7	±0.1	
USAR	100	±1	4	8	22	41	26	±3	3.8	±0.1	
USNR	100	±1	2	8	19	42	28	±3	3.9	±0.1	
USMCR	100	±0	3	7	14	45	32	±5	4.0	±0.1	
ANG	100	±1	1	3	14	46	36	±3	4.1	±0.1	
USAFR	100	±1	1	5	16	43	35	±4	4.1	±0.1	
USCGR	100	±1	4	7	30	44	16	±5	3.6	±0.1	
Enlisted	100	±1	3	8	20	42	27	±2	3.8	±0.1	
E1 – E4	100	±1	5	10	24	40	21	±3	3.6	±0.1	
E5 – E9	100	±1	2	6	17	44	31	±2	4.0	±0.1	
Officers	100	±1	1	4	16	47	32	±3	4.1	±0.1	
01 – 03	100	±1	1	7	21	46	25	±5	3.9	±0.1	
O4 – O6	100	±1	0	2	13	48	37	±3	4.2	±0.1	
Reserve Unit	100	±1	3	8	20	43	27	±2	3.8	±0.1	
AGR/TAR/AR	100	±1	1	3	14	44	38	±4	4.1	±0.1	
IMA	100	±1	1	5	21	44	29	±5	4.0	±0.1	
Military Technician	100	±1	1	2	13	45	39	±3	4.2	±0.1	
Non-Hispanic White	100	±1	3	7	18	43	28	±2	3.9	±0.1	
Total Minority	100	±1	3	7	21	42	26	±2	3.8	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

47. Overall, how well prepared is your unit to perform its wartime mission?

1. Very poorly prepared 4. Well prepared

2. Poorly prepared

3. Neither well nor poorly prepared Very well prepared

T. Well prepared					-	propure	T., 1				
	Perc			T .	ercentaç	_		Max	Average Preparedness		
	Respoi	nding	1	2	3	4	5	ME		J 1	
OVERALL AND COMPONENT											
Total	99	±1	4	10	24	41	20	±1	3.6	±0.1	
Total DoD	99	±1	4	10	24	41	20	±1	3.6	±0.1	
ARNG	99	±1	6	14	28	38	14	±2	3.4	±0.1	
USAR	99	±1	6	12	28	40	14	±2	3.4	±0.1	
USNR	99	±1	2	6	24	46	22	±3	3.8	±0.1	
USMCR	100	±1	2	7	19	43	29	±5	3.9	±0.1	
ANG	99	±1	1	4	14	48	33	±3	4.1	±0.1	
USAFR	99	±1	1	5	16	45	33	±3	4.0	±0.1	
USCGR	99	±1	2	8	26	46	18	±4	3.7	±0.1	
PAYGRADE											
Enlisted	99	±1	5	11	25	40	19	±1	3.6	±0.1	
E1 – E4	99	±1	6	13	26	37	18	±2	3.5	±0.1	
E1 – E3	99	±1	5	9	23	41	22	±4	3.7	±0.1	
E4	99	±1	7	14	28	35	17	±2	3.4	±0.1	
E5 – E9	99	±1	4	10	24	43	20	±2	3.6	±0.1	
E5 – E6	99	±1	4	11	25	41	19	±2	3.6	±0.1	
E7 – E9	99	±1	2	7	22	47	22	±3	3.8	±0.1	
Officers	99	±1	2	7	21	47	22	±2	3.8	±0.1	
W1 – W5	99	±1	5	10	30	40	15	±5	3.5	±0.1	
01 – 03	99	±1	3	10	27	42	18	±4	3.6	±0.1	
04 – 06	99	±1	1	5	17	51	26	±3	4.0	±0.1	
RESERVE PROGRAM								_			
Reserve Unit	99	±1	5	11	25	41	19	±1	3.6	±0.1	
AGR/TAR/AR	99	±1	3	7	21	45	24	±3	3.8	±0.1	
Title 10	99	±1	2	6	21	45	26	±4	3.8	±0.1	
Title 32	99	±1	3	9	23	46	20	±4	3.7	±0.1	
IMA	99	±1	1	4	20	48	28	±4	4.0	±0.1	
Military Technician	99	±1	3	7	23	44	24	±3	3.8	±0.1	
ACTIVATION								-			
Not Activated Past 24 Months	99	±1	3	9	26	43	19	±2	3.7	±0.1	
Activated Past 24 Months	99	±1	6	12	23	40	20	±2	3.6	±0.1	
EMPLOYMENT/STUDENT									-		
Employed Part-time	99	±1	5	11	27	41	16	±4	3.5	±0.1	
Employed Full-time	99	±1	4	11	25	41	19	±2	3.6	±0.1	
Student Part-time	98	±1	4	14	25	41	16	±3	3.5	±0.1	
Student Full-time	99	±1	6	13	25	38	18	±3	3.5	±0.1	
Both Employed and Student	99	±1	6	14	25	39	16	±3	3.5	±0.1	
Not Employed and Not Student	99	±1	5	11	23	40	22	±4	3.6	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	4	10	23	42	21	±2	3.6	±0.1	
Total Minority	99	±1	5	10	27	40	17	±2	3.6	±0.1	
Non-Hispanic Black	99	±1	4	10	28	41	17	±2	3.6	±0.1	
Hispanic	99	±1	6	12	25	38	19	±3	3.5	±0.1	
		- 11									

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

47. Overall, how well prepared is your unit to perform its wartime mission?

	Perc	ent		P	ercentaç	centages			Average Preparedness		
	Respor	nding	1	2	3	4	5	ME	Ave	rage Prepare	uness
FEMALES				•			•				
Total	99	±1	4	10	27	42	18	±1	3.6	±0.1	
Total DoD	99	±1	4	10	27	42	18	±1	3.6	±0.1	
ARNG	99	±1	5	13	31	38	13	±2	3.4	±0.1	
USAR	99	±1	6	13	31	38	12	±2	3.4	±0.1	
USNR	99	±1	2	6	27	44	21	±3	3.8	±0.1	
USMCR	99	±1	1	5	19	48	27	±5	3.9	±0.1	
ANG	99	±1	1	4	16	52	28	±3	4.0	±0.1	
USAFR	99	±1	1	5	18	50	26	±3	4.0	±0.1	
USCGR	99	±1	1	7	26	49	17	±5	3.7	±0.1	
Enlisted	99	±1	4	10	27	41	17	±1	3.6	±0.1	
E1 – E4	99	±1	5	12	30	37	16	±2	3.5	±0.1	
E5 – E9	99	±1	3	9	25	44	18	±2	3.7	±0.1	
Officers	99	±1	2	7	24	47	19	±3	3.7	±0.1	
01 – 03	99	±1	3	10	29	42	15	±4	3.5	±0.1	
04 – 06	99	±1	1	4	20	51	23	±3	3.9	±0.1	
Reserve Unit	99	±1	4	11	27	41	17	±1	3.6	±0.1	
AGR/TAR/AR	99	±1	3	7	26	45	20	±3	3.7	±0.1	
IMA	98	±2	2	3	18	49	29	±5	4.0	±0.1	
Military Technician	99	±1	3	8	25	45	19	±4	3.7	±0.1	
Non-Hispanic White	99	±1	3	9	24	45	19	±2	3.7	±0.1	
Total Minority	99	±1	5	11	30	39	15	±2	3.5	±0.1	
MALES											
Total	99	±1	4	11	24	41	20	±2	3.6	±0.1	
Total DoD	99	±1	4	11	24	41	20	±2	3.6	±0.1	
ARNG	99	±1	6	14	28	38	14	±2	3.4	±0.1	
USAR	99	±1	6	12	28	41	14	±3	3.4	±0.1	
USNR	99	±1	2	6	23	46	23	±3	3.8	±0.1	
USMCR	100	±1	2	7	19	43	29	±5	3.9	±0.1	
ANG	99	±1	1	4	14	47	35	±3	4.1	±0.1	
USAFR	99	±1	1	5	16	44	35	±4	4.1	±0.1	
USCGR	99	±1	3	8	26	45	18	±5	3.7	±0.1	
Enlisted	99	±1	5	11	24	40	19	±2	3.6	±0.1	
E1 – E4	99	±1	6	13	25	37	19	±2	3.5	±0.1	
E5 – E9	99	±1	4	10	24	42	20	±2	3.6	±0.1	
Officers	99	±1	2	7	21	47	23	±3	3.8	±0.1	
01 – 03	99	±2	2	10	26	42	19	±5	3.7	±0.1	
04 – 06	99	±1	1	5	16	51	27	±3	4.0	±0.1	
Reserve Unit	99	±1	5	11	24	41	19	±2	3.6	±0.1	
AGR/TAR/AR	99	±1	3	7	20	45	24	±4	3.8	±0.1	
IMA	99	±1	1	4	20	47	28	±5	4.0	±0.1	
Military Technician	99	±1	3	7	23	43	25	±3	3.8	±0.1	
Non-Hispanic White	99	±1	4	11	23	42	21	±2	3.6	±0.1	
Total Minority	99	±1	5	10	27	41	18	±2	3.6	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

a. I am as healthy as anybody I know.

Definitely false
 Definitely true

2. Mostly false

3. Mostly true

	Perc	ent		Perce	ntages		Max		Dogwood of Turkly
	Respoi	nding	1	2	3	4	ME	· ·	Degree of Truth
OVERALL AND COMPONENT					•	•			
Total	100	±1	2	6	55	37	±1	3.3	±0.1
Total DoD	100	±1	2	6	55	37	±1	3.3	±0.1
ARNG	100	±1	3	7	55	35	±2	3.2	±0.1
USAR	100	±1	3	7	54	36	±2	3.2	±0.1
USNR	99	±1	1	4	52	42	±3	3.4	±0.1
USMCR	100	±1	4	5	48	44	±5	3.3	±0.1
ANG	100	±1	2	5	59	34	±3	3.3	±0.1
USAFR	100	±1	1	5	54	40	±3	3.3	±0.1
USCGR	100	±1	1	5	56	39	±4	3.3	±0.1
PAYGRADE									
Enlisted	100	±1	3	7	55	35	±1	3.2	±0.1
E1 – E4	100	±1	4	7	54	35	±2	3.2	±0.1
E1 – E3	100	±1	4	7	56	33	±4	3.2	±0.1
E4	100	±1	4	8	54	35	±2	3.2	±0.1
E5 – E9	99	±1	2	6	56	35	±2	3.3	±0.1
E5 – E6	100	±1	2	6	55	37	±2	3.3	±0.1
E7 – E9	99	±1	2	7	59	33	±2	3.2	±0.1
Officers	100	±1	1	3	50	46	±2	3.4	±0.1
W1 – W5	100	±1	1	4	56	39	±5	3.3	±0.1
01 – 03	100	±1	1	3	49	48	±4	3.4	±0.1
04 – 06	100	±1	1	4	50	45	±3	3.4	±0.1
RESERVE PROGRAM	100		•	<u> </u>		10		0.1	2011
Reserve Unit	100	±1	3	6	55	37	±1	3.3	±0.1
AGR/TAR/AR	100	±1	2	6	56	36	±3	3.3	±0.1
Title 10	100	±1	3	6	57	34	±4	3.2	±0.1
Title 32	100	±1	1	6	54	38	±4	3.3	±0.1
IMA	100	±1	1	5	51	43	±4	3.4	±0.1
Military Technician	99	±1	2	7	60	32	±3	3.2	±0.1
ACTIVATION	,,			,	00	UZ		0.2	±0.1
Not Activated Past 24 Months	100	±1	2	6	55	37	±2	3.3	±0.1
Activated Past 24 Months	100	±1	3	6	54	36	±2	3.2	±0.1
EMPLOYMENT/STUDENT	100			U	01	- 00		0.2	±0.1
Employed Part-time	100	±1	2	6	51	41	±4	3.3	±0.1
Employed Full-time	100	±1	2	6	55	36	±2	3.3	±0.1
Student Part-time	100	±1	2	5	52	41	±4	3.3	±0.1
Student Full-time	100	±1	2	5	53	39	±3	3.3	±0.1
Both Employed and Student	100	±1	2	5	53	40	±3	3.3	±0.1
Not Employed and Not Student	100	±1	4	8	57	32	±5	3.3	±0.1
RACE/ETHNICITY	100		т	U	37	32		J.Z	±0.1
Non-Hispanic White	100	±1	2	6	56	36	±2	3.3	±0.1
Total Minority	100	±1	3	7	53	38	±2	3.3	±0.1
Non-Hispanic Black	99	±1	3	7	52	37	±2 ±2	3.3	±0.1
Hispanic	100	±1	3	6	52	39	±3	3.3	±0.1
Note. Percent responding are Reserve (

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

a. I am as healthy as anybody I know.

	Perc	ent		Perce	ntages		Max		Downer of Twith
	Respor	nding	1	2	3	4	ME		Degree of Truth
FEMALES								•	
Total	100	±1	2	7	55	36	±1	3.2	±0.1
Total DoD	100	±1	2	7	55	36	±1	3.2	±0.1
ARNG	100	±1	3	9	55	34	±2	3.2	±0.1
USAR	100	±1	4	7	56	33	±2	3.2	±0.1
USNR	100	±1	1	5	52	43	±3	3.4	±0.1
USMCR	100	±1	4	7	50	40	±5	3.3	±0.1
ANG	100	±1	1	4	56	39	±3	3.3	±0.1
USAFR	100	±1	1	5	52	43	±3	3.4	±0.1
USCGR	100	±1	1	4	52	43	±5	3.4	±0.1
Enlisted	100	±1	3	7	56	34	±2	3.2	±0.1
E1 – E4	100	±1	3	9	56	32	±2	3.2	±0.1
E5 – E9	100	±1	2	6	56	36	±2	3.3	±0.1
Officers	100	±1	1	3	47	48	±3	3.4	±0.1
01 - 03	100	±1	1	3	47	49	±4	3.4	±0.1
04 - 06	100	±1	1	3	48	48	±3	3.4	±0.1
Reserve Unit	100	±1	3	7	55	36	±1	3.2	±0.1
AGR/TAR/AR	100	±1	2	7	58	33	±3	3.2	±0.1
IMA	100	±1	0	5	49	46	±5	3.4	±0.1
Military Technician	100	±1	2	5	57	37	±4	3.3	±0.1
Non-Hispanic White	100	±1	2	6	55	38	±2	3.3	±0.1
Total Minority	100	±1	3	8	55	34	±2	3.2	±0.1
MALES	100	T.I	<u> </u>	0	33	34	ΞZ	J.Z	±0.1
Total	100	±1	2	6	55	37	±2	3.3	±0.1
Total DoD	100	±1	2	6	55	37	±2	3.3	±0.1
ARNG	100	±1	3	7	55	36	±2	3.2	±0.1
USAR	100	±1	3	7	54	37	±3	3.2	±0.1
USNR	99	±1	2	3	53	42	±3	3.4	±0.1
USMCR	100	±1	4	4	48	44	±5	3.3	±0.1
ANG	100	±1	2	6	60	33	±3	3.3	±0.1
USAFR	100	±1	1	5	55	39	±3 ±4	3.3	±0.1
USCGR	100	±1	1	5	56	38	±4 ±5	3.3	±0.1
Enlisted	100	±1 ±1	3	7	55	35	±3	3.3	±0.1
E1 – E4	100	-		7	54			3.2	
E5 – E9	99	±1	2		56	35 35	±3		±0.1
		±1		6				3.2	±0.1
Officers	100	±1	1	3	51	45	±3	3.4	±0.1
01 - 03	100	±1	1	3	49	47	±5	3.4	±0.1
04 - 06	100	±1	1	4	50	45	±3	3.4	±0.1
Reserve Unit	100	±1	3	6	55	37	±2	3.3	±0.1
AGR/TAR/AR	100	±1	2	6	56	37	±3	3.3	±0.1
IMA	100	±0	1	5	52	42	±5	3.4	±0.1
Military Technician	99	±1	2	7	60	31	±3	3.2	±0.1
Non-Hispanic White	100	±1	2	6	56	36	±2	3.3	±0.1
Total Minority	99	±1	3	6	52	39	±2	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

b. I seem to get sick a little easier than other people.

Definitely false
 Definitely true

2. Mostly false

3. Mostly true

	Perc	ent		Perce	ntages		Max	Dograp of Truth		
	Respoi		1	2	3	4	ME		Degree of Truth	
OVERALL AND COMPONENT				<u> </u>	<u> </u>	<u> </u>	<u> </u>			
Total	99	±1	65	28	5	1	±1	1.4	±0.1	
Total DoD	99	±1	65	28	5	1	±1	1.4	±0.1	
ARNG	99	±1	65	28	5	1	±2	1.4	±0.1	
USAR	99	±1	63	29	6	1	±2	1.5	±0.1	
USNR	99	±1	67	28	4	1	±3	1.4	±0.1	
USMCR	100	±1	66	26	6	1	±5	1.4	±0.1	
ANG	99	±1	65	29	4	1	±3	1.4	±0.1	
USAFR	99	±1	70	26	3	1	±3	1.4	±0.1	
USCGR	99	±1	65	31	4	0	±4	1.4	±0.1	
PAYGRADE										
Enlisted	99	±1	64	29	5	1	±1	1.4	±0.1	
E1 – E4	99	±1	60	32	7	2	±2	1.5	±0.1	
E1 – E3	100	±1	57	33	8	2	±4	1.5	±0.1	
E4	99	±1	61	31	6	2	±2	1.5	±0.1	
E5 – E9	99	±1	67	27	4	1	±2	1.4	±0.1	
E5 – E6	99	±1	66	28	5	1	±2	1.4	±0.1	
E7 – E9	99	±1	69	27	4	1	±2	1.4	±0.1	
Officers	99	±1	73	23	3	1	±2	1.3	±0.1	
W1 – W5	99	±2	75	22	3	0	±4	1.3	±0.1	
01 - 03	99	±1	72	23	3	1	±3	1.3	±0.1	
04 - 06	99	±1	73	24	3	1	±2	1.3	±0.1	
RESERVE PROGRAM	- //	Δ1	7.5	27	J J	1	12	1.5	±0.1	
Reserve Unit	99	±1	65	28	5	1	±1	1.4	±0.1	
AGR/TAR/AR	99	±1	65	29	5	1	±3	1.4	±0.1	
Title 10	99	±1	61	32	6	1	±4	1.5	±0.1	
Title 32	100	±1	70	26	3	1	±4	1.3	±0.1	
IMA	99	±1	70	26	4	1	±3	1.3	±0.1	
Military Technician	99	±1	61	32	6	1	±4	1.5	±0.1	
ACTIVATION	77	II	01	32	0		±3	1.0	±0.1	
Not Activated Past 24 Months	99	±1	66	28	5	1	±2	1.4	±0.1	
Activated Past 24 Months	99	±1	65	29	5	1	±2	1.4	±0.1	
EMPLOYMENT/STUDENT	99	±Ι	00	29)	1	±Z	1.4	±0.1	
Employed Part-time	99	.1	62	31	4	1	. 1	1.5	.01	
	99	±1			6	1	±4	1.5	±0.1	
Employed Full-time	,,	±1	67	27	5	1	±2	1.4	±0.1	
Student Part-time	100	±1	66	27	6	1	±3	1.4	±0.1	
Student Full-time	99	±1	61	32	5	1	±3	1.5	±0.1	
Both Employed and Student	99	±1	64	29	5	1	±3	1.4	±0.1	
Not Employed and Not Student	100	±1	66	27	6	0	±4	1.4	±0.1	
RACE/ETHNICITY	00	. 1	//	20	4	1	. 2	1 1	.01	
Non-Hispanic White	99	±1	66	28	4	1	±2	1.4	±0.1	
Total Minority	99	±1	64	28	7	2	±2	1.5	±0.1	
Non-Hispanic Black	99	±1	65	27	7	2	±2	1.5	±0.1	
Hispanic	99	±1	64	28	6	2	±3	1.5	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

b. I seem to get sick a little easier than other people.

	Perc	ent		Perce	ntages		Max			
	Respon	nding	1	2	3	4	ME	L	begree or Truth	
FEMALES										
Total	99	±1	56	32	10	2	±1	1.6	±0.1	
Total DoD	99	±1	56	32	10	2	±1	1.6	±0.1	
ARNG	100	±1	53	34	11	2	±2	1.6	±0.1	
USAR	99	±1	52	34	11	3	±2	1.6	±0.1	
USNR	99	±1	62	29	8	1	±3	1.5	±0.1	
USMCR	99	±1	55	29	13	2	±5	1.6	±0.1	
ANG	99	±1	59	31	8	1	±3	1.5	±0.1	
USAFR	99	±1	64	28	7	1	±3	1.5	±0.1	
USCGR	99	±1	60	31	8	2	±5	1.5	±0.1	
Enlisted	99	±1	53	34	11	2	±1	1.6	±0.1	
E1 – E4	100	±1	47	36	13	3	±2	1.7	±0.1	
E5 – E9	99	±1	60	31	8	1	±2	1.5	±0.1	
Officers	99	±1	69	26	4	1	±2	1.4	±0.1	
01 – 03	99	±1	68	27	4	1	±4	1.4	±0.1	
04 - 06	99	±1	70	26	3	1	±3	1.4	±0.1	
Reserve Unit	99	±1	56	32	10	2	±1	1.6	±0.1	
AGR/TAR/AR	99	±1	55	34	9	3	±3	1.6	±0.1	
IMA	99	±1	64	31	4	1	±4	1.4	±0.1	
Military Technician	99	±1	57	32	9	2	±4	1.5	±0.1	
Non-Hispanic White	99	±1	56	33	9	2	±2	1.6	±0.1	
Total Minority	99	±1	55	31	11	2	±2	1.6	±0.1	
MALES			33	31			12	1.0	10.1	
Total	99	±1	67	27	4	1	±1	1.4	±0.1	
Total DoD	99	±1	67	27	4	1	±1	1.4	±0.1	
ARNG	99	±1	67	27	4	1	±2	1.4	±0.1	
USAR	99	±1	67	28	4	1	±3	1.4	±0.1	
USNR	99	±1	69	27	3	1	±3	1.4	±0.1	
USMCR	100	±1	67	26	6	1	±5	1.4	±0.1	
ANG	99	±1	67	29	3	1	±3	1.4	±0.1	
USAFR	99	±1	71	26	2	1	±3	1.3	±0.1	
USCGR	99	±1	66	31	3	0	±3 ±4	1.4	±0.1	
Enlisted	99	±1	66	28	4	1	±4 ±2	1.4	±0.1	
E1 – E4	99		63	30	5	1	±2 ±2	1.4	±0.1	
E5 – E9	99	±1 ±1	68	27	4	1	±2 ±2	1.4	±0.1	
	99		74		-	-				
Officers		±1		23	3	1	±2	1.3	±0.1	
01 - 03	99	±1	74	22	3	1	±4	1.3	±0.1	
04 - 06	100	±1	73	23	3	0	±3	1.3	±0.1	
Reserve Unit	99	±1	67	28	4	1	±2	1.4	±0.1	
AGR/TAR/AR	99	±1	68	28	4	1	±3	1.4	±0.1	
IMA	99	±1	72	24	3	1	±5	1.3	±0.1	
Military Technician	99	±1	62	32	5	1	±3	1.4	±0.1	
Non-Hispanic White	99	±1	68	28	4	1	±2	1.4	±0.1	
Total Minority	99	±1	66	27	5	1	±2	1.4	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

c. I expect my health to get worse.

Definitely false
 Definitely true

2. Mostly false

3. Mostly true

	Perc			Perce	ntages		Max	г	logroo of Truth
	Respon	nding	1	2	3	4	ME	L	Degree of Truth
OVERALL AND COMPONENT		-		•					
Total	99	±1	63	27	8	1	±1	1.5	±0.1
Total DoD	99	±1	63	27	8	1	±1	1.5	±0.1
ARNG	99	±1	62	28	9	2	±2	1.5	±0.1
USAR	99	±1	61	29	9	2	±2	1.5	±0.1
USNR	99	±1	69	24	7	1	±3	1.4	±0.1
USMCR	100	±1	64	26	9	1	±5	1.5	±0.1
ANG	99	±1	65	28	6	1	±3	1.4	±0.1
USAFR	99	±1	68	25	6	1	±3	1.4	±0.1
USCGR	99	±1	62	31	6	0	±4	1.4	±0.1
PAYGRADE									_
Enlisted	99	±1	64	27	8	1	±1	1.5	±0.1
E1 – E4	99	±1	67	25	7	1	±2	1.4	±0.1
E1 – E3	99	±1	69	25	5	1	±3	1.4	±0.1
E4	99	±1	66	25	8	2	±2	1.5	±0.1
E5 – E9	99	±1	61	29	9	1	±2	1.5	±0.1
E5 – E6	99	±1	63	27	8	1	±2	1.5	±0.1
E7 – E9	99	±1	56	31	11	1	±2	1.6	±0.1
Officers	99	±1	62	29	7	2	±2	1.5	±0.1
W1 – W5	99	±1	57	29	10	4	±5	1.6	±0.1
01 – 03	99	±1	68	27	5	1	±4	1.4	±0.1
04 – 06	100	±1	59	30	9	2	±3	1.5	±0.1
RESERVE PROGRAM									
Reserve Unit	99	±1	64	27	8	1	±1	1.5	±0.1
AGR/TAR/AR	100	±1	59	30	10	1	±3	1.5	±0.1
Title 10	99	±1	56	31	11	2	±4	1.6	±0.1
Title 32	100	±1	59	30	10	1	±4	1.5	±0.1
IMA	99	±1	66	26	7	1	±4	1.4	±0.1
Military Technician	99	±1	58	31	11	1	±3	1.6	±0.1
ACTIVATION									
Not Activated Past 24 Months	99	±1	66	26	7	1	±2	1.4	±0.1
Activated Past 24 Months	99	±1	60	29	9	2	±2	1.5	±0.1
EMPLOYMENT/STUDENT									
Employed Part-time	99	±1	68	25	6	1	±4	1.4	±0.1
Employed Full-time	99	±1	63	28	8	1	±2	1.5	±0.1
Student Part-time	99	±1	68	24	6	1	±3	1.4	±0.1
Student Full-time	99	±1	68	25	6	1	±3	1.4	±0.1
Both Employed and Student	99	±1	68	25	6	1	±3	1.4	±0.1
Not Employed and Not Student	100	±1	62	29	7	2	±4	1.5	±0.1
RACE/ETHNICITY	. 30								
Non-Hispanic White	99	±1	61	29	8	1	±2	1.5	±0.1
Total Minority	99	±1	67	24	7	1	±2	1.4	±0.1
Non-Hispanic Black	99	±1	69	23	7	1	±2	1.4	±0.1
Hispanic Black	99	±1	68	23	8	2	±3	1.4	±0.1
Note Percent responding are Reserve									

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

c. I expect my health to get worse.

	Perc	ent		Perce	ntages		Max			
	Respor	nding	1	2	3	4	ME	L	regree or truth	
FEMALES										
Total	99	±1	68	25	6	1	±1	1.4	±0.1	
Total DoD	99	±1	68	25	6	1	±1	1.4	±0.1	
ARNG	100	±1	67	26	6	1	±2	1.4	±0.1	
USAR	99	±1	63	27	8	2	±2	1.5	±0.1	
USNR	99	±1	72	22	5	1	±3	1.3	±0.1	
USMCR	99	±1	69	23	6	2	±5	1.4	±0.1	
ANG	100	±1	74	21	4	0	±2	1.3	±0.1	
USAFR	99	±1	75	21	3	0	±3	1.3	±0.1	
USCGR	100	±1	71	25	3	1	±5	1.3	±0.1	
Enlisted	99	±1	68	25	6	1	±1	1.4	±0.1	
E1 – E4	100	±1	69	24	5	1	±2	1.4	±0.1	
E5 – E9	99	±1	66	26	7	1	±2	1.4	±0.1	
Officers	99	±1	70	23	6	1	±2	1.4	±0.1	
01 – 03	99	±1	76	19	4	1	±3	1.3	±0.1	
04 – 06	99	±1	66	25	8	1	±3	1.4	±0.1	
Reserve Unit	99	±1	68	25	6	1	±1	1.4	±0.1	
AGR/TAR/AR	100	±1	64	26	8	2	±3	1.5	±0.1	
IMA	99	±1	70	24	5	1	±4	1.4	±0.1	
Military Technician	99	±1	65	26	7	1	±4	1.4	±0.1	
Non-Hispanic White	100	±1	66	27	6	1	±2	1.4	±0.1	
Total Minority	99	±1	70	22	6	1	±2	1.4	±0.1	
MALES										
Total	99	±1	62	28	8	1	±2	1.5	±0.1	
Total DoD	99	±1	62	28	8	1	±2	1.5	±0.1	
ARNG	99	±1	61	28	9	2	±2	1.5	±0.1	
USAR	99	±1	60	29	9	1	±3	1.5	±0.1	
USNR	99	±1	68	24	7	1	±3	1.4	±0.1	
USMCR	100	±1	63	26	9	1	±5	1.5	±0.1	
ANG	99	±1	63	30	6	1	±3	1.5	±0.1	
USAFR	99	±1	66	26	7	1	±3	1.4	±0.1	
USCGR	99	±1	61	32	6	0	±4	1.5	±0.1	
Enlisted	99	±1	63	27	9	1	±2	1.5	±0.1	
E1 – E4	99	±1	66	25	7	1	±2	1.4	±0.1	
E5 – E9	99	±1	60	29	9	1	±2	1.5	±0.1	
Officers	99	±1	60	30	8	2	±3	1.5	±0.1	
01 - 03	99	±1	66	29	5	1	±4	1.4	±0.1	
04 – 06	100	±1	58	31	9	2	±3	1.5	±0.1	
Reserve Unit	99	±1	63	28	8	1	±2	1.5	±0.1	
AGR/TAR/AR	99	±1	58	30	10	1	±3	1.5	±0.1	
IMA	99	±1	65	27	7	1	±5	1.4	±0.1	
Military Technician	99	±1	56	32	11	1	±3	1.6	±0.1	
Non-Hispanic White	99	±1	61	29	9	1	±2	1.5	±0.1	
Total Minority	99	±1	66	25	8	1	±2	1.4	±0.1	
1 otal millority	//	± 1	- 50		U			I I I I	Total and UCCCD actagoria	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

d. My health is excellent.

Definitely false
 Definitely true

2. Mostly false

3. Mostly true

	Perc			Perce	ntages		Max	г	Dograp of Truth
	Respo	nding	1	2	3	4	ME	L	Degree of Truth
OVERALL AND COMPONENT									
Total	99	±1	3	6	54	37	±1	3.2	±0.1
Total DoD	99	±1	3	6	54	37	±1	3.2	±0.1
ARNG	100	±1	4	7	54	35	±2	3.2	±0.1
USAR	99	±1	4	7	54	35	±2	3.2	±0.1
USNR	99	±1	2	4	49	45	±3	3.4	±0.1
USMCR	100	±1	3	6	47	45	±5	3.3	±0.1
ANG	100	±1	1	5	58	36	±3	3.3	±0.1
USAFR	99	±1	1	4	54	40	±3	3.3	±0.1
USCGR	99	±1	1	3	56	40	±4	3.3	±0.1
PAYGRADE									
Enlisted	99	±1	3	7	55	35	±1	3.2	±0.1
E1 – E4	100	±1	4	7	53	35	±2	3.2	±0.1
E1 – E3	100	±1	4	7	53	36	±4	3.2	±0.1
E4	100	±1	4	7	54	35	±2	3.2	±0.1
E5 – E9	99	±1	3	7	56	34	±2	3.2	±0.1
E5 – E6	99	±1	3	6	55	35	±2	3.2	±0.1
E7 – E9	99	±1	2	7	59	32	±2	3.2	±0.1
Officers	99	±1	1	3	47	49	±2	3.4	±0.1
W1 – W5	99	±2	3	3	53	41	±5	3.3	±0.1
01 – 03	99	±1	1	1	48	50	±4	3.5	±0.1
04 – 06	100	±1	1	4	45	50	±3	3.4	±0.1
RESERVE PROGRAM			•						
Reserve Unit	99	±1	3	6	54	37	±1	3.2	±0.1
AGR/TAR/AR	99	±1	3	7	53	37	±3	3.2	±0.1
Title 10	99	±1	4	7	53	36	±4	3.2	±0.1
Title 32	100	±1	2	6	54	38	±4	3.3	±0.1
IMA	99	±1	2	3	50	45	±4	3.4	±0.1
Military Technician	99	±1	2	7	59	31	±3	3.2	±0.1
ACTIVATION									
Not Activated Past 24 Months	99	±1	3	6	54	38	±2	3.3	±0.1
Activated Past 24 Months	99	±1	4	7	54	36	±2	3.2	±0.1
EMPLOYMENT/STUDENT									
Employed Part-time	99	±1	2	6	50	42	±4	3.3	±0.1
Employed Full-time	99	±1	3	6	55	36	±2	3.2	±0.1
Student Part-time	100	±1	2	5	52	40	±4	3.3	±0.1
Student Full-time	100	±1	3	5	51	41	±3	3.3	±0.1
Both Employed and Student	99	±1	2	6	51	41	±3	3.3	±0.1
Not Employed and Not Student	100	±1	5	7	57	31	±5	3.1	±0.1
RACE/ETHNICITY							-		
Non-Hispanic White	100	±1	3	6	55	37	±2	3.3	±0.1
Total Minority	99	±1	4	7	52	37	±2	3.2	±0.1
Non-Hispanic Black	99	±1	5	7	53	35	±2	3.2	±0.1
Hispanic	99	±1	3	6	50	40	±3	3.3	±0.1
Note. Percent responding are Reserve of									

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

d. My health is excellent.

	Percent			Perce	ntages		Max	г	Joanna of Truth
	Respor	nding	1	2	3	4	ME	L	Degree of Truth
FEMALES									
Total	99	±1	4	7	56	33	±1	3.2	±0.1
Total DoD	99	±1	4	7	56	33	±1	3.2	±0.1
ARNG	100	±1	5	9	57	30	±2	3.1	±0.1
USAR	99	±1	6	8	56	30	±2	3.1	±0.1
USNR	99	±1	2	5	53	40	±3	3.3	±0.1
USMCR	100	±1	5	5	52	38	±5	3.2	±0.1
ANG	100	±1	2	5	58	35	±3	3.3	±0.1
USAFR	99	±1	2	4	56	38	±3	3.3	±0.1
USCGR	100	±1	2	3	53	42	±5	3.3	±0.1
Enlisted	99	±1	4	8	58	30	±1	3.1	±0.1
E1 – E4	100	±1	5	9	57	29	±2	3.1	±0.1
E5 – E9	99	±1	4	7	58	31	±2	3.2	±0.1
Officers	99	±1	1	3	47	48	±3	3.4	±0.1
01 - 03	99	±1	1	3	45	50	±4	3.4	±0.1
04 – 06	99	±1	1	3	49	47	±3	3.4	±0.1
Reserve Unit	99	±1	4	7	56	33	±1	3.2	±0.1
AGR/TAR/AR	100	±1	4	8	58	30	±3	3.1	±0.1
IMA	100	±1	2	4	50	45	±5	3.4	±0.1
Military Technician	99	±1	4	7	56	33	±4	3.2	±0.1
Non-Hispanic White	100	±1	3	6	56	34	±2	3.2	±0.1
Total Minority	99	±1	5	8	56	31	±2	3.1	±0.1
MALES					00	0.		0.1	2011
Total	99	±1	3	6	53	38	±2	3.3	±0.1
Total DoD	99	±1	3	6	53	38	±2	3.3	±0.1
ARNG	100	±1	4	6	54	36	±2	3.2	±0.1
USAR	99	±1	3	7	54	37	±3	3.2	±0.1
USNR	99	±1	2	4	48	46	±3	3.4	±0.1
USMCR	100	±1	3	6	46	45	±5	3.3	±0.1
ANG	100	±1	1	5	58	36	±3	3.3	±0.1
USAFR	99	±1	1	5	54	41	±4	3.3	±0.1
USCGR	99	±1	1	4	56	40	±5	3.3	±0.1
Enlisted	99	±1	3	7	55	36	±2	3.2	±0.1
E1 – E4	100	±1	4	7	52	37	±3	3.2	±0.1
E5 – E9	99	±1	3	7	56	35	±2	3.2	±0.1
Officers	100	±1	1	3	47	49	±3	3.4	±0.1
01 - 03	99	±1	1	1	49	49	±5	3.5	±0.1
04 - 06	100	±1	1	4	45	51	±3	3.4	±0.1
Reserve Unit	99	±1	3	6	53	38	±2	3.3	±0.1
AGR/TAR/AR	99	±1	2	6	52	39	±4	3.3	±0.1
IMA	99	±1	1	3	50	46	±5	3.4	±0.1
Military Technician	100	±1	2	7	59	31	±3	3.4	±0.1
Non-Hispanic White	100	±1	3	6	54	37	±3	3.3	±0.1
Total Minority	99	±1	4	7	51	39	±2 ±2	3.3	±0.1
Total Willionty	77	±1	4	/) I		±Z		Total and UCCCD automorius

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

48. General Health Scale: Constructed from Q48a, Q48b, Q48c, and Q48d. The General Health Scale is designed to provide a self-assessment of overall physical well-being.

	Perc Respo		Mean	Max ME	General Health
OVERALL AND COMPONENT					
Total	99	±1	3.4	±0.1	
Total DoD	99	±1	3.4	±0.1	
ARNG	100	±1	3.4	±0.1	
USAR	99	±1	3.4	±0.1	
USNR	99	±1	3.5	±0.1	
USMCR	100	±1	3.4	±0.1	
ANG	99	±1	3.4	±0.1	
USAFR	99	±1	3.5	±0.1	
USCGR	99	±1	3.5	±0.1	
PAYGRADE					
Enlisted	100	±1	3.4	±0.1	
E1 – E4	100	±1	3.4	±0.1	
E1 – E3	100	±1	3.4	±0.1	
E4	100	±1	3.4	±0.1	
E5 – E9	99	±1	3.4	±0.1	
E5 – E6	100	±1	3.4	±0.1	
E7 – E9	99	±1	3.4	±0.1	
Officers	99	±1	3.5	±0.1	
W1 – W5	99	±1	3.4	±0.1	
01 – 03	99	±1	3.5	±0.1	
04 – 06	100	±1	3.5	±0.1	
RESERVE PROGRAM					
Reserve Unit	99	±1	3.4	±0.1	
AGR/TAR/AR	100	±1	3.4	±0.1	
Title 10	100	±1	3.3	±0.1	
Title 32	100	±1	3.4	±0.1	
IMA	99	±1	3.5	±0.1	
Military Technician	99	±1	3.3	±0.1	
ACTIVATION			0.0		
Not Activated Past 24 Months	100	±1	3.4	±0.1	
Activated Past 24 Months	100	±1	3.4	±0.1	
EMPLOYMENT/STUDENT	100		0.1		
Employed Part-time	99	±1	3.4	±0.1	
Employed Full-time	99	±1	3.4	±0.1	
Student Part-time	100	±1	3.5	±0.1	
Student Full-time	100	±1	3.4	±0.1	
Both Employed and Student	99	±1	3.4	±0.1	
Not Employed and Not Student	100	±1	3.4	±0.1	
RACE/ETHNICITY	130		0.1		
Non-Hispanic White	100	±1	3.4	±0.1	
Total Minority	99	±1	3.4	±0.1	
Non-Hispanic Black	99	±1	3.4	±0.1	
Hispanic	99	±1	3.4	±0.1	
Note. Percent responding are Reserve of					lection LISCGP an

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates more positive perceptions of health. Cronbach's coefficient alpha = 0.77.

48. General Health Scale: Constructed from Q48a, Q48b, Q48c, and Q48d. The General Health Scale is designed to provide a self-assessment of overall physical well-being.

	Perc Respoi		Mean	Max ME	General Health
FEMALES					
Total	100	±1	3.4	±0.1	
Total DoD	100	±1	3.4	±0.1	
ARNG	100	±1	3.3	±0.1	
USAR	99	±1	3.3	±0.1	
USNR	99	±1	3.5	±0.1	
USMCR	99	±1	3.4	±0.1	
ANG	100	±1	3.4	±0.1	
USAFR	99	±1	3.5	±0.1	
USCGR	100	±1	3.5	±0.1	
Enlisted	100	±1	3.3	±0.1	
E1 – E4	100	±1	3.3	±0.1	
E5 – E9	99	±1	3.4	±0.1	
Officers	99	±1	3.5	±0.1	
01 – 03	99	±1	3.5	±0.1	
04 – 06	99	±1	3.5	±0.1	
Reserve Unit	99	±1	3.4	±0.1	
AGR/TAR/AR	100	±1	3.3	±0.1	
IMA	100	±1	3.5	±0.1	
Military Technician	99	±1	3.4	±0.1	
Non-Hispanic White	100	±1	3.4	±0.1	
Total Minority	99	±1	3.3	±0.1	
MALES					
Total	99	±1	3.4	±0.1	
Total DoD	99	±1	3.4	±0.1	
ARNG	100	±1	3.4	±0.1	
USAR	99	±1	3.4	±0.1	
USNR	99	±1	3.5	±0.1	
USMCR	100	±1	3.4	±0.1	
ANG	99	±1	3.4	±0.1	
USAFR	99	±1	3.5	±0.1	
USCGR	99	±1	3.5	±0.1	
Enlisted	99	±1	3.4	±0.1	
E1 – E4	100	±1	3.4	±0.1	
E5 – E9	99	±1	3.4	±0.1	
Officers	99	±1	3.5	±0.1	
01 – 03	99	±1	3.5	±0.1	
04 - 06	100	±1	3.5	±0.1	
Reserve Unit	99	±1	3.4	±0.1	
AGR/TAR/AR	100	±1	3.4	±0.1	
IMA	99	±1	3.5	±0.1	
Military Technician	99	±1	3.3	±0.1	
Non-Hispanic White	100	±1	3.4	±0.1	
Total Minority	99	±1	3.4	±0.1	
Note. Percent responding are Reserve					estion USCGR are

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates more positive perceptions of health. Cronbach's coefficient alpha = 0.77.

- 49. How much of the time during the past 4 weeks have you had any of the following problems with your work or other regular daily activities as a result of your physical health?
 - a. Cut down on the amount of time you spent on work or other activities
 - Little or none of the time
 All or most of the time
- 2. Some of the time

3. A good bit of the time

	Perc	ent		Perce	ntages		Max	_	Average Occurence		
	Respoi		1	2	3	4	ME	Average Occurence			
OVERALL AND COMPONENT	· ·	J	•								
Total	100	±1	83	12	4	1	±1	1.2	±0.1		
Total DoD	100	±1	83	12	4	1	±1	1.2	±0.1		
ARNG	100	±1	81	14	4	1	±2	1.3	±0.1		
USAR	99	±1	80	14	5	1	±2	1.3	±0.1		
USNR	100	±1	86	10	3	1	±2	1.2	±0.1		
USMCR	100	±1	80	15	4	2	±4	1.3	±0.1		
ANG	100	±1	89	8	3	1	±2	1.2	±0.1		
USAFR	100	±1	89	8	2	1	±2	1.1	±0.1		
USCGR	100	±1	90	8	2	1	±3	1.1	±0.1		
PAYGRADE									· · · · · ·		
Enlisted	100	±1	82	13	4	1	±1	1.2	±0.1		
E1 – E4	100	±1	79	15	5	2	±2	1.3	±0.1		
E1 – E3	100	±1	77	17	5	2	±3	1.3	±0.1		
E4	100	±1	80	14	5	2	±2	1.3	±0.1		
E5 – E9	100	±1	84	12	3	1	±1	1.2	±0.1		
E5 – E6	100	±1	83	12	4	1	±2	1.2	±0.1		
E7 – E9	99	±1	86	11	3	1	±2	1.2	±0.1		
Officers	100	±1	90	7	2	0	±2	1.1	±0.1		
W1 – W5	100	±0	88	9	2	0	±4	1.2	±0.1		
01 – 03	99	±1	90	8	2	1	±2	1.1	±0.1		
04 – 06	100	±1	91	7	2	0	±2	1.1	±0.1		
RESERVE PROGRAM											
Reserve Unit	100	±1	83	12	4	1	±1	1.2	±0.1		
AGR/TAR/AR	100	±1	84	12	4	1	±2	1.2	±0.1		
Title 10	100	±1	82	13	5	1	±3	1.2	±0.1		
Title 32	100	±1	88	10	2	0	±3	1.2	±0.1		
IMA	99	±1	88	7	4	1	±3	1.2	±0.1		
Military Technician	100	±1	85	12	3	0	±2	1.2	±0.1		
ACTIVATION											
Not Activated Past 24 Months	100	±1	84	12	3	1	±1	1.2	±0.1		
Activated Past 24 Months	100	±1	82	13	4	1	±2	1.3	±0.1		
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	82	13	4	1	±3	1.2	±0.1		
Employed Full-time	100	±1	84	11	3	1	±1	1.2	±0.1		
Student Part-time	99	±1	85	11	3	1	±3	1.2	±0.1		
Student Full-time	100	±1	82	13	4	1	±2	1.2	±0.1		
Both Employed and Student	100	±1	83	12	4	1	±2	1.2	±0.1		
Not Employed and Not Student	100	±1	78	13	5	3	±4	1.3	±0.1		
RACE/ETHNICITY											
Non-Hispanic White	100	±1	85	11	3	1	±1	1.2	±0.1		
Total Minority	100	±1	78	15	5	2	±2	1.3	±0.1		
Non-Hispanic Black	99	±1	76	16	6	2	±2	1.3	±0.1		
Hispanic	100	±1	81	13	5	2	±2	1.3	±0.1		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 49. How much of the time during the past 4 weeks have you had any of the following problems with your work or other regular daily activities as a result of your physical health?
 - a. Cut down on the amount of time you spent on work or other activities

	Perc	Percent		Perce	ntages		Max	Max Average Occurence		
	Respor	nding	1	2	3	4	ME	AV	erage Occurence	
FEMALES										
Total	100	±1	81	13	5	1	±1	1.3	±0.1	
Total DoD	100	±1	81	13	5	1	±1	1.3	±0.1	
ARNG	100	±1	78	15	5	2	±2	1.3	±0.1	
USAR	99	±1	77	15	6	2	±2	1.3	±0.1	
USNR	100	±1	85	11	4	1	±2	1.2	±0.1	
USMCR	100	±1	81	13	4	2	±4	1.3	±0.1	
ANG	100	±1	86	11	3	0	±2	1.2	±0.1	
USAFR	100	±1	88	8	2	1	±2	1.2	±0.1	
USCGR	100	±0	88	8	2	2	±3	1.2	±0.1	
Enlisted	100	±1	79	14	5	2	±1	1.3	±0.1	
E1 – E4	99	±1	76	16	6	2	±2	1.3	±0.1	
E5 – E9	100	±1	82	13	4	1	±2	1.2	±0.1	
Officers	100	±1	89	8	2	1	±2	1.2	±0.1	
01 – 03	100	±1	89	8	2	1	±3	1.2	±0.1	
04 – 06	99	±1	89	8	2	1	±2	1.2	±0.1	
Reserve Unit	100	±1	81	13	5	1	±1	1.3	±0.1	
AGR/TAR/AR	99	±1	80	14	5	2	±3	1.3	±0.1	
IMA	99	±1	88	9	3	1	±3	1.2	±0.1	
Military Technician	100	±1	85	12	3	0	±3	1.2	±0.1	
Non-Hispanic White	100	±1	84	12	3	1	±1	1.2	±0.1	
Total Minority	99	±1	77	15	6	2	±2	1.3	±0.1	
MALES	,,	<u> </u>		10				1.0	±0.1	
Total	100	±1	84	12	4	1	±1	1.2	±0.1	
Total DoD	100	±1	84	12	4	1	±1	1.2	±0.1	
ARNG	100	±1	81	13	4	1	±2	1.3	±0.1	
USAR	99	±1	82	13	4	1	±2	1.2	±0.1	
USNR	100	±1	87	9	3	1	±2	1.2	±0.1	
USMCR	100	±1	80	15	4	2	±4	1.3	±0.1	
ANG	100	±1	89	7	3	1	±4	1.1	±0.1	
USAFR	100	±1	89	8	2	1	±2	1.1	±0.1	
USCGR	100	±1	90	8	2	0	±3	1.1	±0.1	
Enlisted	100	±1	82	13	4	1	±3 ±1	1.1	±0.1	
E1 – E4	100	±1	80	14	5	2	±1	1.3	±0.1	
E5 – E9	99	±1	84	12	3	1	±2 ±2	1.3	±0.1	
Officers	100	±1	91	7	2	0	±2 ±2	1.1	±0.1	
01 - 03	99	±1 ±1	90	7	2	0	±2 ±3	1.1	±0.1	
04 - 06	100	±1	90	7	2	0	±3	1.1	±0.1	
Reserve Unit	100	±1 ±1	83	12	4	1	±2 ±1	1.1	±0.1	
AGR/TAR/AR	100		85		3	_	±1			
IMA	99	±1 ±1	88	12 7	_	0		1.2	±0.1	
					4	1	±4	1.2	±0.1	
Military Technician	100	±1	85	12	3	0	±3	1.2	±0.1	
Non-Hispanic White	100	±1	86	11	3	1	±1	1.2	±0.1	
Total Minority Note: Percent responding are Per	100	±1	79	15	5	2	±2	1.3	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 49. How much of the time during the past 4 weeks have you had any of the following problems with your work or other regular daily activities as a result of your physical health?
 - b. Accomplished less than you would like
 - 1. Little or none of the time
- 2. Some of the time

3. A good bit of the time

				_		
4.	ΑII	or	most	Of	the	tim

	Percent			Perce	ntages		Max	۸۷	erage Occurence
	Respor	nding	1	2	3	4	ME	AV	erage Occurence
OVERALL AND COMPONENT									
Total	99	±1	75	18	5	2	±1	1.3	±0.1
Total DoD	99	±1	75	18	5	2	±1	1.3	±0.1
ARNG	99	±1	73	19	6	2	±2	1.4	±0.1
USAR	99	±1	72	19	6	2	±2	1.4	±0.1
USNR	99	±1	77	17	5	1	±2	1.3	±0.1
USMCR	100	±1	73	20	6	2	±4	1.4	±0.1
ANG	100	±1	79	17	3	1	±2	1.3	±0.1
USAFR	100	±1	81	15	3	1	±2	1.2	±0.1
USCGR	99	±1	82	15	3	1	±3	1.2	±0.1
PAYGRADE								<u> </u>	
Enlisted	99	±1	73	19	6	2	±1	1.4	±0.1
E1 – E4	99	±1	72	19	7	2	±2	1.4	±0.1
E1 – E3	99	±1	69	22	7	2	±3	1.4	±0.1
E4	99	±1	73	18	7	2	±2	1.4	±0.1
E5 – E9	99	±1	75	19	5	2	±2	1.3	±0.1
E5 – E6	99	±1	75	18	5	2	±2	1.3	±0.1
E7 – E9	99	±1	75	19	4	1	±2	1.3	±0.1
Officers	100	±1	81	15	2	1	±2	1.2	±0.1
W1 – W5	100	±1	76	18	5	1	±5	1.3	±0.1
01 – 03	99	±1	83	14	2	1	±3	1.2	±0.1
04 – 06	100	±1	81	16	2	1	±2	1.2	±0.1
RESERVE PROGRAM									·
Reserve Unit	99	±1	74	18	5	2	±1	1.3	±0.1
AGR/TAR/AR	100	±1	76	17	6	1	±3	1.3	±0.1
Title 10	100	±1	73	19	6	2	±4	1.4	±0.1
Title 32	100	±1	79	16	4	1	±3	1.3	±0.1
IMA	100	±1	79	16	4	1	±4	1.3	±0.1
Military Technician	100	±1	77	19	4	1	±3	1.3	±0.1
ACTIVATION									
Not Activated Past 24 Months	99	±1	75	18	5	1	±1	1.3	±0.1
Activated Past 24 Months	100	±1	74	18	6	2	±2	1.4	±0.1
EMPLOYMENT/STUDENT									-
Employed Part-time	100	±1	74	18	6	2	±3	1.4	±0.1
Employed Full-time	99	±1	76	18	5	1	±1	1.3	±0.1
Student Part-time	100	±1	76	18	4	1	±3	1.3	±0.1
Student Full-time	100	±1	75	18	6	2	±3	1.3	±0.1
Both Employed and Student	100	±1	76	18	5	2	±2	1.3	±0.1
Not Employed and Not Student	99	±1	69	18	8	5	±4	1.5	±0.1
RACE/ETHNICITY									
Non-Hispanic White	99	±1	76	18	5	2	±1	1.3	±0.1
Total Minority	99	±1	72	20	6	2	±2	1.4	±0.1
Non-Hispanic Black	99	±1	69	20	7	3	±2	1.4	±0.1
Hispanic	99	±1	76	17	5	2	±2	1.3	±0.1
Note. Percent responding are Reserve of	omnonon								

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 49. How much of the time during the past 4 weeks have you had any of the following problems with your work or other regular daily activities as a result of your physical health?
 - b. Accomplished less than you would like

	Perc	ent		Perce	ntages		Max	Max Average Occurence		
	Respon		1	2	3	4	ME	Ave	erage Occi	ırence
FEMALES	-			<u> </u>						
Total	99	±1	72	20	6	2	±1	1.4	±0.1	
Total DoD	99	±1	72	20	6	2	±1	1.4	±0.1	
ARNG	100	±1	69	22	6	3	±2	1.4	±0.1	
USAR	99	±1	68	21	7	3	±2	1.4	±0.1	
USNR	99	±1	76	17	5	2	±3	1.3	±0.1	
USMCR	100	±1	74	19	4	3	±5	1.4	±0.1	
ANG	99	±1	77	18	4	1	±2	1.3	±0.1	
USAFR	100	±1	79	16	4	1	±3	1.3	±0.1	
USCGR	100	±1	81	14	3	2	±3	1.3	±0.1	
Enlisted	100	±1	71	21	6	2	±1	1.4	±0.1	
E1 – E4	99	±1	68	22	7	3	±2	1.5	±0.1	
E5 – E9	100	±1	74	20	5	1	±2	1.3	±0.1	_
Officers	99	±1	78	17	3	1	±2	1.3	±0.1	
01 - 03	99	±1	79	16	3	1	±3	1.3	±0.1	
04 - 06	99	±1	77	18	3	1	±3	1.3	±0.1	
Reserve Unit	99	±1	72	20	6	2	±1	1.4	±0.1	
AGR/TAR/AR	100	±1	72	20	5	3	±3	1.4	±0.1	
IMA	99	±1	79	18	3	1	±4	1.3	±0.1	
Military Technician	100	±1	78	18	4	1	±3	1.3	±0.1	
Non-Hispanic White	100	±1	74	19	5	2	±2	1.3		
Total Minority	99	±1	70	21	7	3	±2	1.4	±0.1	
MALES		<u> </u>	70	21	,		12	1.7	±0.1	
Total	99	±1	75	18	5	2	±1	1.3	±0.1	
Total DoD	99	±1	75	18	5	2	±1	1.3		
ARNG	99	±1	73	18	6	2	±1	1.4	±0.1	
USAR	99	±1	73	19	6	2	±2	1.4	±0.1	
USNR	100	±1	78	17	5	1	±3	1.3		
USMCR	100	±1	73	20	6	2	±3 ±4	1.3	±0.1	
ANG	100	±1	79	17	3	1	±4 ±3	1.4		
USAFR	100	±1 ±1	81	15	3	1	±3	1.3		
USCGR	99	±1 ±1	82	15	3	1	±3 ±4	1.2		
Enlisted	99	±1 ±1	74	19	6	2	±4 ±2	1.4	0.4	_
Eniisted E1 – E4	99	±1 ±1	72	19	7	2	±2 ±2	1.4	±0.1	
E5 – E9	99	±1 ±1	75	19	5	2	±2 ±2	1.4		
Officers										
	100 99	±1	82	15	2	1	±2	1.2	±0.1	
01 – 03 04 – 06		±1	83	13	2	1	±3	1.2	±0.1	
	100	±1	82	15	2	0	±3	1.2	±0.1	
Reserve Unit	99	±1	75	18	5	2	±1	1.3	±0.1	
AGR/TAR/AR	100	±1	77	17	6	1	±3	1.3	±0.1	
IMA Military Tachnician	100	±1	79	16	4	1	±5	1.3	±0.1	
Military Technician	100	±1	76	19	4	1	±3	1.3	±0.1	
Non-Hispanic White	99	±1	76	17	5	2	±2	1.3	±0.1	
Total Minority Note: Percent responding are Pescayo of	99	±1	72	19	6	2	±2	1.4	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 49. How much of the time during the past 4 weeks have you had any of the following problems with your work or other regular daily activities as a result of your physical health?
 - c. Were limited in the kind of work or other activities you do
 - 1. Little or none of the time
- 2. Some of the time

3. A good bit of the time

4. All or most of th										
		Percent Responding		1	ntages		Max	A۱	Average Occurence	
	Respo	nding	1	2	3	4	ME			
OVERALL AND COMPONENT						I -				
Total	99	±1	78	15	5	2	±1	1.3	±0.1	
Total DoD	99	±1	78	15	5	2	±1	1.3	±0.1	
ARNG	99	±1	76	16	5	3	±2	1.4	±0.1	
USAR	99	±1	75	17	6	2	±2	1.4	±0.1	
USNR	99	±1	83	13	4	1	±2	1.2	±0.1	
USMCR	100	±1	75	17	6	2	±4	1.4	±0.1	
ANG	100	±1	85	12	3	1	±2	1.2	±0.1	
USAFR	100	±1	86	10	3	1	±2	1.2	±0.1	
USCGR	100	±1	87	10	2	1	±3	1.2	±0.1	
PAYGRADE										
Enlisted	99	±1	77	15	5	2	±1	1.3	±0.1	
E1 – E4	100	±1	74	16	7	3	±2	1.4	±0.1	
E1 – E3	100	±1	73	17	7	3	±3	1.4	±0.1	
E4	100	±1	75	15	7	3	±2	1.4	±0.1	
E5 – E9	99	±1	79	15	4	2	±1	1.3	±0.1	
E5 – E6	99	±1	78	15	5	2	±2	1.3	±0.1	
E7 – E9	99	±1	80	15	4	1	±2	1.3	±0.1	
Officers	100	±1	86	11	2	1	±2	1.2	±0.1	
W1 – W5	100	±1	81	15	2	1	±4	1.2	±0.1	
01 – 03	99	±1	86	10	4	1	±3	1.2	±0.1	
04 - 06	100	±1	86	12	2	1	±2	1.2	±0.1	
RESERVE PROGRAM										
Reserve Unit	99	±1	78	15	5	2	±1	1.3	±0.1	
AGR/TAR/AR	100	±1	79	14	5	2	±3	1.3	±0.1	
Title 10	99	±1	77	16	5	2	±3	1.3	±0.1	
Title 32	100	±1	82	13	3	1	±3	1.2	±0.1	
IMA	100	±1	85	9	4	1	±3	1.2	±0.1	
Military Technician	100	±1	83	13	3	1	±2	1.2	±0.1	
ACTIVATION	100	Δ1	03	13	3	,	12	1,2	10.1	
Not Activated Past 24 Months	99	±1	80	15	4	2	±1	1.3	±0.1	
Activated Past 24 Months	100	±1	77	15	6	3	±2	1.3	±0.1	
EMPLOYMENT/STUDENT	100	ΞI	11	13	0	<u> </u>	I IZ	1.0	±0.1	
Employed Part-time	100	±1	78	14	6	1	±3	1.3	±0.1	
Employed Full-time	99	±1	79	14	5	2	±3 ±1	1.3	±0.1	
Student Part-time	100	±1	80	14	5	2				
Student Full-time	100		78				±3	1.3	±0.1	
		±1	78 79	14	5	2	±3	1.3	±0.1	
Both Employed and Student	100	±1		14	5	2	±2	1.3	±0.1	
Not Employed and Not Student	100	±1	73	14	7	5	±4	1.5	±0.1	
RACE/ETHNICITY	100		00	14	4	2	. 1	1.0	.01	
Non-Hispanic White	100	±1	80	14	4	2	±1	1.3	±0.1	
Total Minority	99	±1	74	17	6	3	±2	1.4	±0.1	
Non-Hispanic Black	99	±1	72	18	6	3	±2	1.4	±0.1	
Hispanic	99	±1	76	15	6	2	±2	1.3	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 49. How much of the time during the past 4 weeks have you had any of the following problems with your work or other regular daily activities as a result of your physical health?
 - c. Were limited in the kind of work or other activities you do

	Perc	ent		Perce	ntages		Max	Max Augusta Casumana		
	Respor		1	2	3	4	ME	AVe	erage Occurence	
FEMALES	-		<u> </u>							
Total	100	±1	76	16	5	3	±1	1.3	±0.1	
Total DoD	100	±1	76	16	5	3	±1	1.3	±0.1	
ARNG	100	±1	73	18	5	3	±2	1.4	±0.1	
USAR	99	±1	72	18	8	3	±2	1.4	±0.1	
USNR	99	±1	79	15	4	2	±2	1.3	±0.1	
USMCR	100	±1	75	16	6	4	±5	1.4	±0.1	
ANG	100	±1	85	11	3	1	±2	1.2	±0.1	
USAFR	100	±1	85	11	3	1	±2	1.2	±0.1	
USCGR	100	±1	86	9	3	1	±3	1.2	±0.1	
Enlisted	100	±1	75	17	6	3	±1	1.4	±0.1	
E1 – E4	99	±1	71	18	7	4	±2	1.4	±0.1	
E5 – E9	100	±1	78	15	5	2	±2	1.3	±0.1	
Officers	100	±1	84	11	4	1	±2	1.2	±0.1	
01 – 03	99	±1	84	10	4	1	±3	1.2	±0.1	
04 – 06	100	±1	85	11	3	1	±2	1.2	±0.1	
Reserve Unit	100	±1	76	16	6	3	±1	1.3	±0.1	
AGR/TAR/AR	100	±1	75	17	4	4	±3	1.4	±0.1	
IMA	99	±1	86	10	3	1	±3	1.2	±0.1	
Military Technician	100	±1	82	13	3	2	±3	1.2	±0.1	
Non-Hispanic White	100	±1	80	14	5	2	±1	1.3	±0.1	
Total Minority	99	±1	72	18	6	3	±2	1.4	±0.1	
MALES										
Total	99	±1	79	14	5	2	±1	1.3	±0.1	
Total DoD	99	±1	79	14	5	2	±1	1.3	±0.1	
ARNG	99	±1	76	16	5	3	±2	1.3	±0.1	
USAR	99	±1	76	16	6	2	±2	1.3	±0.1	
USNR	99	±1	83	12	4	1	±3	1.2	±0.1	
USMCR	100	±1	75	17	6	2	±4	1.3	±0.1	
ANG	100	±1	85	12	3	1	±2	1.2	±0.1	
USAFR	100	±1	87	9	3	1	±3	1.2	±0.1	
USCGR	100	±1	87	10	2	0	±3	1.2	±0.1	
Enlisted	99	±1	77	15	5	2	±1	1.3	±0.1	
E1 – E4	100	±1	75	15	7	3	±2	1.4	±0.1	
E5 – E9	99	±1	79	15	4	2	±2	1.3	±0.1	
Officers	100	±1	86	11	2	1	±2	1.2	±0.1	
01 – 03	99	±1	86	10	3	1	±3	1.2	±0.1	
04 – 06	100	±1	86	12	2	0	±2	1.2	±0.1	
Reserve Unit	99	±1	78	15	5	2	±1	1.3	±0.1	
AGR/TAR/AR	100	±1	81	14	5	1	±3	1.3	±0.1	
IMA	100	±1	85	9	5	1	±4	1.2	±0.1	
Military Technician	100	±1	83	13	3	1	±3	1.2	±0.1	
Non-Hispanic White	100	±1	80	14	4	2	±2	1.3	±0.1	
Total Minority	99	±1	75	17	6	3	±2	1.4	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 49. How much of the time during the past 4 weeks have you had any of the following problems with your work or other regular daily activities as a result of your physical health?
 - d. Had difficulty performing the work or other activities you do (for example, it took extra effort)
 - 1. Little or none of the time
- 2. Some of the time

3. A good bit of the time

4. All or most of the time

	Percent			Perce	ntages		Max	AVAFAGA DICCHTANCA	
	Respo	nding	1	2	3	4	ME	Ave	erage Occurence
OVERALL AND COMPONENT									
Total	99	±1	81	13	4	2	±1	1.3	±0.1
Total DoD	99	±1	81	13	4	2	±1	1.3	±0.1
ARNG	99	±1	79	14	5	2	±2	1.3	±0.1
USAR	99	±1	78	15	5	2	±2	1.3	±0.1
USNR	99	±1	86	11	3	1	±2	1.2	±0.1
USMCR	100	±1	75	18	5	2	±4	1.3	±0.1
ANG	100	±1	87	10	2	1	±2	1.2	±0.1
USAFR	100	±1	88	8	2	1	±2	1.2	±0.1
USCGR	99	±1	88	9	2	1	±3	1.2	±0.1
PAYGRADE									<u>-</u>
Enlisted	99	±1	80	14	4	2	±1	1.3	±0.1
E1 – E4	100	±1	77	15	6	3	±2	1.3	±0.1
E1 – E3	99	±1	77	15	6	3	±3	1.4	±0.1
E4	100	±1	77	15	5	2	±2	1.3	±0.1
E5 – E9	99	±1	82	13	4	1	±1	1.2	±0.1
E5 – E6	99	±1	81	13	4	1	±2	1.3	±0.1
E7 – E9	99	±1	83	13	3	1	±2	1.2	±0.1
Officers	100	±1	88	9	2	1	±2	1.2	±0.1
W1 – W5	100	±1	83	14	2	1	±4	1.2	±0.1
01 – 03	99	±1	89	8	2	1	±3	1.2	±0.1
04 – 06	100	±1	88	9	2	0	±2	1.1	±0.1
RESERVE PROGRAM									
Reserve Unit	99	±1	81	13	4	2	±1	1.3	±0.1
AGR/TAR/AR	100	±1	82	13	4	1	±2	1.3	±0.1
Title 10	99	±1	80	14	5	2	±3	1.3	±0.1
Title 32	100	±1	84	12	3	1	±3	1.2	±0.1
IMA	100	±1	86	10	4	1	±3	1.2	±0.1
Military Technician	100	±1	85	12	3	1	±2	1.2	±0.1
ACTIVATION									
Not Activated Past 24 Months	99	±1	83	12	3	1	±1	1.2	±0.1
Activated Past 24 Months	100	±1	79	14	5	2	±2	1.3	±0.1
EMPLOYMENT/STUDENT									
Employed Part-time	100	±1	80	14	5	1	±3	1.3	±0.1
Employed Full-time	99	±1	82	13	4	1	±1	1.2	±0.1
Student Part-time	100	±1	82	13	4	1	±3	1.2	±0.1
Student Full-time	100	±1	80	13	5	2	±2	1.3	±0.1
Both Employed and Student	100	±1	81	13	4	1	±2	1.3	±0.1
Not Employed and Not Student	99	±1	77	14	4	5	±4	1.4	±0.1
RACE/ETHNICITY						, i			
Non-Hispanic White	100	±1	82	12	4	1	±1	1.2	±0.1
Total Minority	99	±1	78	15	5	2	±2	1.3	±0.1
Non-Hispanic Black	99	±1	77	15	5	2	±2	1.3	±0.1
Hispanic	99	±1	79	14	5	2	±2	1.3	±0.1
riispariic	77	121	17	17	J			1.0	±V.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 49. How much of the time during the past 4 weeks have you had any of the following problems with your work or other regular daily activities as a result of your physical health?
 - d. Had difficulty performing the work or other activities you do (for example, it took extra effort)

	Percent			Percei	ntages		Max	Average Occurence	
	Respor	nding	1	2	3	4	ME	Ave	erage Occurence
FEMALES									
Total	99	±1	80	14	4	2	±1	1.3	±0.1
Total DoD	99	±1	80	14	4	2	±1	1.3	±0.1
ARNG	100	±1	77	16	5	2	±2	1.3	±0.1
USAR	99	±1	75	16	6	3	±2	1.4	±0.1
USNR	99	±1	84	11	3	2	±2	1.2	±0.1
USMCR	100	±1	75	17	5	4	±5	1.4	±0.1
ANG	100	±1	86	10	3	1	±2	1.2	±0.1
USAFR	99	±1	89	8	3	1	±2	1.1	±0.1
USCGR	100	±0	89	7	2	1	±3	1.2	±0.1
Enlisted	99	±1	78	15	5	2	±1	1.3	±0.1
E1 – E4	99	±1	75	17	6	3	±2	1.4	±0.1
E5 – E9	100	±1	82	13	4	2	±1	1.3	±0.1
Officers	99	±1	87	9	3	1	±2	1.2	±0.1
01 – 03	99	±1	86	10	3	1	±3	1.2	±0.1
04 – 06	99	±1	88	9	2	1	±2	1.2	±0.1
Reserve Unit	99	±1	79	14	4	2	±1	1.3	±0.1
AGR/TAR/AR	100	±1	80	13	5	2	±3	1.3	±0.1
IMA	99	±1	88	7	4	0	±3	1.2	±0.1
Military Technician	100	±1	85	11	3	1	±3	1.2	±0.1
Non-Hispanic White	100	±1	82	12	4	1	±1	1.2	±0.1
Total Minority	99	±1	77	15	5	3	±2	1.3	±0.1
MALES	,,	'	,,	10	3	3		1.5	±0.1
Total	99	±1	81	13	4	2	±1	1.3	±0.1
Total DoD	99	±1	81	13	4	2	±1	1.3	±0.1
ARNG	99	±1	79	14	5	2	±2	1.3	±0.1
USAR	99	±1	79	15	4	2	±2	1.3	±0.1
USNR	99	±1	86	10	3	1	±3	1.2	±0.1
USMCR	100	±1	75	18	5	2	±4	1.3	±0.1
ANG	100	±1	87	10	2	0	±4	1.2	±0.1
USAFR	100	±1	88	9	2	1	±3	1.2	±0.1
USCGR	99	±1	88	9	3	0	±3	1.2	±0.1
Enlisted	99	±1	80	14	4	2	±3 ±1	1.3	±0.1
E1 – E4	100	±1	77	15	5	2	±1	1.3	±0.1
E5 – E9	99	±1	82	13	4	1	±2 ±2	1.3	±0.1
Officers				-	-	1			
01 - 03	100 99	±1 ±1	88 89	8	2	1	±2 ±3	1.1	±0.1 ±0.1
04 - 06	100	±1	89	9	2	0	±3 ±2	1.1	±0.1 ±0.1
Reserve Unit	99	±1	81	13		2	±2 ±1		
					4			1.3	±0.1
AGR/TAR/AR	100	±1	82	13	4	1	±3	1.2	±0.1
IMA Military Tachnician	100	±1	85	10	4	1	±4	1.2	±0.1
Military Technician	99	±1	85	12	2	1	±3	1.2	±0.1
Non-Hispanic White	100	±1	83	12	4	1	±2	1.2	±0.1
Total Minority	99	±1	78	15	5	2	±2	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

49. Physical Health Scale: Constructed from Q49a, Q49b, Q49c, and Q49d. The Physical Health Scale is designed to provide a self-assessment of the impact of physical health on the performance of daily activities.

	Perc Respoi		Mean	Max ME	Physical Health
OVERALL AND COMPONENT	•				
Total	100	±1	3.7	±0.1	
Total DoD	100	±1	3.7	±0.1	
ARNG	100	±1	3.7	±0.1	
USAR	99	±1	3.7	±0.1	
USNR	100	±1	3.8	±0.1	
USMCR	100	±1	3.7	±0.1	
ANG	100	±1	3.8	±0.1	
USAFR	100	±1	3.8	±0.1	
USCGR	100	±1	3.8	±0.1	
PAYGRADE					
Enlisted	100	±1	3.7	±0.1	
E1 – E4	100	±1	3.6	±0.1	
E1 – E3	100	±1	3.6	±0.1	
E4	100	±1	3.7	±0.1	
E5 – E9	100	±1	3.7	±0.1	
E5 – E6	100	±1	3.7	±0.1	
E7 – E9	100	±1	3.8	±0.1	
Officers	100	±1	3.8	±0.1	
W1 – W5	100	±0	3.8	±0.1	
01 – 03	99	±1	3.8	±0.1	
04 – 06	100	±1	3.8	±0.1	
RESERVE PROGRAM					
Reserve Unit	100	±1	3.7	±0.1	
AGR/TAR/AR	100	±1	3.7	±0.1	
Title 10	100	±1	3.7	±0.1	
Title 32	100	±1	3.8	±0.1	
IMA	100	±1	3.8	±0.1	
Military Technician	100	±1	3.8	±0.1	
ACTIVATION					
Not Activated Past 24 Months	100	±1	3.7	±0.1	
Activated Past 24 Months	100	±1	3.7	±0.1	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±1	3.7	±0.1	
Employed Full-time	100	±1	3.7	±0.1	
Student Part-time	100	±1	3.7	±0.1	
Student Full-time	100	±1	3.7	±0.1	
Both Employed and Student	100	±1	3.7	±0.1	
Not Employed and Not Student	100	±1	3.6	±0.1	
RACE/ETHNICITY					
Non-Hispanic White	100	±1	3.7	±0.1	
Total Minority	100	±1	3.7	±0.1	
Non-Hispanic Black	99	±1	3.6	±0.1	
Hispanic Note Percent responding are Reserve of	100	±1	3.7	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates more positive perceptions of health. Cronbach's coefficient alpha = 0.90.

49. Physical Health Scale: Constructed from Q49a, Q49b, Q49c, and Q49d. The Physical Health Scale is designed to provide a self-assessment of the impact of physical health on the performance of daily activities.

	Perc Respor		Mean	Max ME	Physical Health
FEMALES					
Total	100	±1	3.7	±0.1	
Total DoD	100	±1	3.7	±0.1	
ARNG	100	±1	3.6	±0.1	
USAR	99	±1	3.6	±0.1	
USNR	99	±1	3.7	±0.1	
USMCR	100	±1	3.7	±0.1	
ANG	100	±1	3.8	±0.1	
USAFR	100	±1	3.8	±0.1	
USCGR	100	±0	3.8	±0.1	
Enlisted	100	±1	3.7	±0.1	
E1 – E4	99	±1	3.6	±0.1	
E5 – E9	100	±1	3.7	±0.1	
Officers	99	±1	3.8	±0.1	
01 – 03	99	±1	3.8	±0.1	
O4 – O6	99	±1	3.8	±0.1	
Reserve Unit	100	±1	3.7	±0.1	
AGR/TAR/AR	100	±1	3.7	±0.1	
IMA	99	±1	3.8	±0.1	
Military Technician	100	±1	3.8	±0.1	
Non-Hispanic White	100	±1	3.7	±0.1	
Total Minority	100	±1	3.6	±0.1	
MALES					
Total	100	±1	3.7	±0.1	
Total DoD	100	±1	3.7	±0.1	
ARNG	100	±1	3.7	±0.1	
USAR	99	±1	3.7	±0.1	
USNR	100	±1	3.8	±0.1	
USMCR	100	±1	3.7	±0.1	
ANG	100	±1	3.8	±0.1	
USAFR	100	±1	3.8	±0.1	
USCGR	100	±1	3.8	±0.1	
Enlisted	100	±1	3.7	±0.1	
E1 – E4	100	±1	3.7	±0.1	
E5 – E9	100	±1	3.7	±0.1	
Officers	100	±1	3.8	±0.1	
01 – 03	99	±1	3.8	±0.1	
04 - 06	100	±1	3.8	±0.1	
Reserve Unit	100	±1	3.7	±0.1	
AGR/TAR/AR	100	±1	3.7	±0.1	
IMA	100	±1	3.8	±0.1	
Military Technician	100	±1	3.8	±0.1	
Non-Hispanic White	100	±1	3.7	±0.1	
Total Minority	100	±1	3.7	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates more positive perceptions of health. Cronbach's coefficient alpha = 0.90.

50. Overall, how would you rate the current level of stress in your work life?

- Much less than usual
 More than usual
- 2. Less than usual
- 5. Much more than usual

3. About the same as usual

	Perc	ent	Percentages						Average Level of Stress		
	Respoi	nding	1	2	3	4	5	ME	Avera	age Levei	or stress
OVERALL AND COMPONENT							•				
Total	100	±1	7	13	48	23	8	±1	3.1	±0.1	
Total DoD	100	±1	7	13	48	23	8	±1	3.1	±0.1	
ARNG	100	±1	8	13	46	24	9	±2	3.1	±0.1	
USAR	100	±1	7	14	47	23	8	±2	3.1	±0.1	
USNR	100	±1	7	13	51	22	6	±3	3.1	±0.1	
USMCR	100	±1	5	12	50	24	9	±5	3.2	±0.1	
ANG	100	±1	7	13	50	23	8	±3	3.1	±0.1	
USAFR	100	±1	7	12	52	22	6	±3	3.1	±0.1	
USCGR	100	±0	6	13	54	22	5	±4	3.1	±0.1	
PAYGRADE											
Enlisted	100	±1	8	14	49	22	8	±2	3.1	±0.1	
E1 – E4	100	±1	9	16	49	20	6	±2	3.0	±0.1	
E1 – E3	99	±1	10	20	49	15	6	±4	2.9	±0.1	
E4	100	±1	8	14	49	22	6	±2	3.0	±0.1	
E5 – E9	100	±1	7	12	48	24	9	±2	3.2	±0.1	
E5 – E6	100	±1	7	13	49	23	8	±2	3.1	±0.1	
E7 – E9	100	±1	6	10	45	28	11	±2	3.3	±0.1	
Officers	100	±1	4	9	46	30	11	±2	3.3	±0.1	
W1 – W5	100	±1	5	10	47	29	9	±5	3.3	±0.1	
01 – 03	100	±1	4	10	48	29	9	±4	3.3	±0.1	
04 – 06	100	±1	3	9	45	31	12	±3	3.4	±0.1	
RESERVE PROGRAM											
Reserve Unit	100	±1	7	13	49	23	- 8	±1	3.1	±0.1	
AGR/TAR/AR	100	±1	7	11	38	29	15	±3	3.3	±0.1	
Title 10	100	±1	7	13	39	26	14	±4	3.3	±0.1	
Title 32	100	±1	4	6	36	36	17	±4	3.5	±0.1	
IMA	100	±1	7	12	52	23	6	±4	3.1	±0.1	
Military Technician	100	±1	6	12	43	29	10	±3	3.3	±0.1	
ACTIVATION	_										
Not Activated Past 24 Months	100	±1	7	15	50	21	7	±2	3.1	±0.1	
Activated Past 24 Months	100	±1	6	12	46	26	10	±2	3.2	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	8	15	52	19	6	±4	3.0	±0.1	
Employed Full-time	100	±1	6	12	49	24	8	±2	3.2	±0.1	
Student Part-time	100	±1	6	12	52	22	8	±4	3.1	±0.1	
Student Full-time	100	±1	8	15	50	20	6	±3	3.0	±0.1	
Both Employed and Student	100	±1	7	13	51	21	8	±3	3.1	±0.1	
Not Employed and Not Student	99	±1	12	17	47	17	7	±5	2.9	±0.1	
RACE/ETHNICITY	400			40	F.0	05	_		2.2	0.1	
Non-Hispanic White	100	±1	6	12	50	25	8	±2	3.2	±0.1	
Total Minority	100	±1	10	17	45	21	8	±2	3.0	±0.1	
Non-Hispanic Black	99	±1	10	17	45	19	8	±2	3.0	±0.1	
Hispanic Note Percent responding are Peserve (99	±1	9	16	45	22	8	±3	3.0	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

50. Overall, how would you rate the current level of stress in your work life?

		Percent		P	ercentaç	jes		Max Av		erage Level of Stress	
	Respor	nding	1	2	3	4	5	ME	AVCI	age Level of Siless	
FEMALES											
Total	100	±1	8	13	47	23	9	±1	3.1	±0.1	
Total DoD	100	±1	8	13	47	24	9	±1	3.1	±0.1	
ARNG	100	±1	8	13	46	24	10	±2	3.1	±0.1	
USAR	99	±1	7	13	46	24	11	±2	3.2	±0.1	
USNR	100	±1	7	14	51	21	8	±3	3.1	±0.1	
USMCR	100	±1	9	15	44	26	7	±5	3.1	±0.1	
ANG	100	±1	7	12	47	24	9	±3	3.2	±0.1	
USAFR	99	±1	9	13	48	23	7	±3	3.1	±0.1	
USCGR	100	±0	7	14	54	18	6	±5	3.0	±0.1	
Enlisted	100	±1	8	13	47	23	9	±2	3.1	±0.1	
E1 – E4	99	±1	9	14	49	21	7	±2	3.0	±0.1	
E5 – E9	100	±1	8	13	45	25	10	±2	3.2	±0.1	
Officers	100	±1	5	10	46	27	12	±3	3.3	±0.1	
01 – 03	100	±1	5	11	47	27	10	±4	3.3	±0.1	
04 – 06	100	±1	4	10	46	27	13	±3	3.4	±0.1	
Reserve Unit	100	±1	8	13	47	23	9	±1	3.1	±0.1	
AGR/TAR/AR	100	±1	6	13	38	27	16	±3	3.3	±0.1	
IMA	100	±1	10	13	51	20	6	±5	3.0	±0.1	
Military Technician	99	±1	6	12	40	28	13	±4	3.3	±0.1	
Non-Hispanic White	100	±1	5	11	49	25	10	±2	3.2	±0.1	
Total Minority	99	±1	10	15	44	22	9	±2	3.0	±0.1	
MALES											
Total	100	±1	7	13	48	23	- 8	±2	3.1	±0.1	
Total DoD	100	±1	7	13	48	23	8	±2	3.1	±0.1	
ARNG	100	±1	8	13	46	24	9	±2	3.1	±0.1	
USAR	100	±1	6	15	48	23	8	±3	3.1	±0.1	
USNR	100	±1	7	13	51	22	6	±3	3.1	±0.1	
USMCR	100	±1	4	12	51	23	9	±5	3.2	±0.1	
ANG	100	±1	6	13	51	23	8	±3	3.1	±0.1	
USAFR	100	±1	7	12	53	22	6	±4	3.1	±0.1	
USCGR	100	±0	6	13	54	22	5	±5	3.1	±0.1	
Enlisted	100	±1	7	14	49	22	7	±2	3.1	±0.1	
E1 – E4	100	±1	9	17	49	19	6	±3	3.0	±0.1	
E5 – E9	100	±1	7	12	49	24	8	±2	3.2	±0.1	
Officers	100	±1	4	9	46	31	10	±3	3.4	±0.1	
01 - 03	100	±1	4	10	48	29	9	±5	3.3	±0.1	
04 - 06	100	±1	3	9	45	32	12	±3	3.4	±0.1	
Reserve Unit	100	±1	7	14	49	23	7	±2	3.1	±0.1	
AGR/TAR/AR	100	±0	7	11	38	29	15	±3	3.4	±0.1	
IMA	100	±1	6	12	53	24	6	±5	3.1	±0.1	
Military Technician	100	±1	6	12	44	29	10	±3	3.2	±0.1	
Non-Hispanic White	100	±1	6	12	50	25	8	±2	3.2	±0.1	
Total Minority Note: Percent responding are Pesc	100	±1	10	17	45	20	8	±2	3.0	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

51. Overall, how would you rate the current level of stress in your personal life?

1. Much less than usual

2. Less than usual

3. About the same as usual

Much less than More than usual					.ess tnar ⁄luch mo		usual		3. <i>F</i>	about the s	same as usuai
	Perc	ent		Pe	ercentag	ges		Max	0		l of Change
	Respoi		1	2	3	4	5	ME	Ave	Average Level of	
OVERALL AND COMPONENT											
Total	99	±1	7	13	42	29	9	±1	3.2	±0.1	
Total DoD	99	±1	7	13	42	29	9	±1	3.2	±0.1	
ARNG	99	±1	7	13	41	29	10	±2	3.2	±0.1	
USAR	99	±1	7	13	40	29	10	±2	3.2	±0.1	
USNR	99	±1	7	14	45	27	7	±3	3.1	±0.1	
USMCR	100	±1	5	10	40	31	13	±5	3.4	±0.1	
ANG	99	±1	7	14	46	27	6	±3	3.1	±0.1	
USAFR	99	±1	7	13	46	27	8	±3	3.2	±0.1	
USCGR	100	±1	5	10	47	31	7	±4	3.2	±0.1	
PAYGRADE											
Enlisted	99	±1	7	13	42	28	9	±1	3.2	±0.1	
E1 – E4	99	±1	8	13	39	29	11	±2	3.2	±0.1	
E1 – E3	99	±1	8	12	41	26	12	±4	3.2	±0.1	
E4	99	±1	7	13	38	31	11	±2	3.2	±0.1	
E5 – E9	99	±1	7	14	44	27	8	±2	3.2	±0.1	
E5 – E6	99	±1	7	13	43	27	9	±2	3.2	±0.1	
E7 – E9	100	±1	7	14	46	27	6	±3	3.1	±0.1	
Officers	100	±1	4	11	44	32	9	±2	3.3	±0.1	
W1 – W5	99	±1	7	11	46	28	9	±5	3.2	±0.1	
01 – 03	100	±1	4	11	44	31	9	±4	3.3	±0.1	
O4 – O6	100	±1	4	10	44	33	9	±3	3.3	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	7	13	42	29	9	±1	3.2	±0.1	
AGR/TAR/AR	100	±1	8	16	43	24	9	±3	3.1	±0.1	
Title 10	99	±1	10	18	42	23	8	±4	3.0	±0.1	
Title 32	100	±1	6	14	44	26	10	±4	3.2	±0.1	
IMA	99	±1	7	10	46	29	8	±4	3.2	±0.1	
Military Technician	99	±1	7	14	47	26	6	±3	3.1	±0.1	
ACTIVATION				-							
Not Activated Past 24 Months	99	±1	7	13	43	28	9	±2	3.2	±0.1	
Activated Past 24 Months	99	±1	7	12	42	29	10	±2	3.2	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	7	13	40	30	10	±4	3.2	±0.1	
Employed Full-time	99	±1	6	12	44	29	9	±2	3.2	±0.1	
Student Part-time	99	±1	6	13	40	31	10	±3	3.3	±0.1	
Student Full-time	99	±1	7	12	38	31	11	±3	3.3	±0.1	
Both Employed and Student	99	±1	6	12	39	32	11	±3	3.3	±0.1	
Not Employed and Not Student	99	±1	9	14	39	26	12	±5	3.2	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	5	11	43	31	10	±2	3.3	±0.1	
Total Minority	99	±1	11	16	40	25	9	±2	3.1	±0.1	
Non-Hispanic Black	99	±1	12	17	39	23	8	±2	3.0	±0.1	
Llicnopio	00	. 1	10	1/	42	25	0	. 2	2.1	. 0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

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 ± 0.1

10

51. Overall, how would you rate the current level of stress in your personal life?

	Perc	ent		Pe	ercentag	jes		Max	Avor	Average Level of	
	Respor	nding	1	2	3	4	5	ME	Avei	age Level of	20622
FEMALES											
Total	99	±1	8	12	39	30	11	±1	3.2	±0.1	
Total DoD	99	±1	8	12	39	30	11	±1	3.2	±0.1	
ARNG	99	±1	8	12	37	32	12	±2	3.3	±0.1	
USAR	99	±1	8	12	37	31	13	±2	3.3	±0.1	
USNR	99	±1	8	14	44	26	8	±3	3.1	±0.1	
USMCR	99	±1	5	13	36	32	14	±5	3.4	±0.1	
ANG	99	±1	8	14	42	28	8	±3	3.2	±0.1	
USAFR	99	±1	8	13	41	28	10	±3	3.2	±0.1	
USCGR	100	±1	6	10	45	30	8	±5	3.2	±0.1	
Enlisted	99	±1	8	13	38	30	12	±1	3.2	±0.1	
E1 – E4	99	±1	7	11	36	33	13	±2	3.3	±0.1	
E5 – E9	99	±1	9	14	40	27	11	±2	3.2	±0.1	
Officers	100	±1	6	12	43	29	10	±3	3.2	±0.1	
01 – 03	100	±1	7	12	42	31	8	±4	3.2	±0.1	
04 – 06	100	±1	5	12	43	28	11	±3	3.3	±0.1	
Reserve Unit	99	±1	8	12	38	30	12	±1	3.3	±0.1	
AGR/TAR/AR	100	±1	9	16	42	23	10	±3	3.1	±0.1	
IMA	99	±1	8	11	41	30	10	±5	3.2	±0.1	
Military Technician	99	±1	10	14	43	23	9	±4	3.1	±0.1	
Non-Hispanic White	99	±1	5	10	41	32	12	±2	3.3	±0.1	
Total Minority	99	±1	11	15	36	27	11	±2	3.1	±0.1	
MALES											
Total	99	±1	7	13	43	28	9	±2	3.2	±0.1	
Total DoD	99	±1	7	13	43	28	9	±2	3.2	±0.1	
ARNG	99	±1	7	13	42	29	10	±2	3.2	±0.1	
USAR	100	±1	7	13	42	29	9	±3	3.2	±0.1	
USNR	99	±1	7	14	45	28	7	±3	3.2	±0.1	
USMCR	100	±1	5	10	40	31	13	±5	3.4	±0.1	
ANG	100	±1	7	14	47	27	6	±3	3.1	±0.1	
USAFR	99	±1	6	12	47	27	8	±4	3.2	±0.1	
USCGR	100	±1	5	10	47	31	7	±5	3.2	±0.1	
Enlisted	99	±1	7	13	43	28	9	±2	3.2	±0.1	
E1 – E4	99	±1	8	13	40	29	11	±3	3.2	±0.1	
E5 – E9	99	±1	7	14	45	27	8	±2	3.2	±0.1	
Officers	100	±1	4	10	45	32	9	±3	3.3	±0.1	
01 – 03	100	±1	4	11	45	31	9	±5	3.3	±0.1	
O4 – O6	100	±1	3	10	44	34	9	±3	3.4	±0.1	
Reserve Unit	99	±1	7	13	43	29	9	±2	3.2	±0.1	
AGR/TAR/AR	100	±1	7	16	43	25	9	±4	3.1	±0.1	
IMA	99	±1	6	9	48	29	8	±5	3.2	±0.1	
Military Technician	99	±1	6	14	48	26	6	±3	3.1	±0.1	
Non-Hispanic White	99	±1	5	12	44	30	9	±2	3.3	±0.1	
Total Minority	99	±1	11	16	41	24	8	±2	3.0	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

a. Been upset because of something that happened unexpectedly?

Neve

2. Once or twice

3. Sometimes

4. Often 5. Very often

					Max						
	Respoi	nding	1	2	3	4	5	ME	Frequ	iency or c	occurrence
OVERALL AND COMPONENT											
Total	100	±1	17	44	25	9	4	±1	2.4	±0.1	
Total DoD	100	±1	17	44	25	9	4	±1	2.4	±0.1	
ARNG	100	±1	15	43	27	11	5	±2	2.5	±0.1	
USAR	100	±1	16	42	26	11	5	±2	2.5	±0.1	
USNR	100	±1	20	47	25	7	2	±3	2.3	±0.1	
USMCR	100	±1	15	42	25	11	6	±5	2.5	±0.1	
ANG	100	±1	19	49	24	6	2	±3	2.2	±0.1	
USAFR	99	±1	23	47	22	7	1	±3	2.2	±0.1	
USCGR	100	±1	21	49	21	7	2	±4	2.2	±0.1	
PAYGRADE											
Enlisted	100	±1	17	43	26	10	4	±1	2.4	±0.1	
E1 – E4	100	±1	16	41	26	11	6	±2	2.5	±0.1	
E1 – E3	99	±1	15	42	26	11	6	±4	2.5	±0.1	
E4	100	±1	16	41	26	12	6	±2	2.5	±0.1	
E5 – E9	100	±1	18	45	25	9	3	±2	2.3	±0.1	
E5 – E6	100	±1	18	45	25	9	3	±2	2.4	±0.1	
E7 – E9	100	±1	18	45	27	7	3	±2	2.3	±0.1	
Officers	100	±1	19	49	24	6	2	±2	2.2	±0.1	
W1 – W5	100	±0	20	47	24	6	2	±5	2.2	±0.1	
01 – 03	100	±1	17	51	24	6	2	±4	2.2	±0.1	
04 – 06	100	±1	19	49	24	7	1	±3	2.2	±0.1	
RESERVE PROGRAM											
Reserve Unit	100	±1	17	44	25	9	4	±1	2.4	±0.1	
AGR/TAR/AR	100	±1	14	45	27	9	5	±3	2.5	±0.1	
Title 10	100	±1	14	44	27	10	4	±4	2.5	±0.1	
Title 32	100	±1	14	46	26	8	5	±4	2.4	±0.1	
IMA	100	±1	25	44	23	6	2	±4	2.2	±0.1	
Military Technician	100	±1	18	47	25	8	2	±3	2.3	±0.1	
ACTIVATION											
Not Activated Past 24 Months	100	±1	17	46	26	8	3	±2	2.3	±0.1	
Activated Past 24 Months	100	±1	17	43	25	11	5	±2	2.4	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	17	46	24	10	3	±4	2.4	±0.1	
Employed Full-time	100	±1	18	45	25	9	4	±2	2.4	±0.1	
Student Part-time	100	±1	19	45	23	10	4	±3	2.3	±0.1	
Student Full-time	99	±1	16	44	26	10	4	±3	2.4	±0.1	
Both Employed and Student	100	±1	17	45	25	9	4	±3	2.4	±0.1	
Not Employed and Not Student	100	±1	19	40	26	10	6	±5	2.4	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	18	45	25	9	3	±2	2.3	±0.1	
Total Minority	99	±1	16	42	26	11	5	±2	2.5	±0.1	
Non-Hispanic Black	99	±1	15	42	27	12	5	±2	2.5	±0.1	
Hispanic	99	±1	17	40	28	10	5	±3	2.5	±0.1	
Note. Percent responding are Reserve	nmnonen	t memb	ers who	answered	I the aues	tion USC	GR are	included o	only in Total and	LUSCGR	ategories

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

a. Been upset because of something that happened unexpectedly?

	Perce			Pe	ercentaç	jes		Max	Erogu	ency of Occurrence
	Respor	nding	1	2	3	4	5	ME	riequ	iency of Occurrence
FEMALES										
Total	100	±1	14	45	25	11	5	±1	2.5	±0.1
Total DoD	100	±1	14	45	25	11	5	±1	2.5	±0.1
ARNG	100	±1	12	42	27	13	6	±2	2.6	±0.1
USAR	100	±1	14	43	25	12	7	±2	2.6	±0.1
USNR	99	±1	15	49	25	8	3	±3	2.3	±0.1
USMCR	100	±1	14	43	24	14	5	±5	2.5	±0.1
ANG	100	±1	18	48	23	8	2	±3	2.3	±0.1
USAFR	100	±1	16	49	24	8	2	±3	2.3	±0.1
USCGR	100	±1	18	50	22	8	2	±5	2.3	±0.1
Enlisted	100	±1	14	44	25	12	5	±1	2.5	±0.1
E1 – E4	100	±1	13	42	25	13	7	±2	2.6	±0.1
E5 – E9	100	±1	15	45	25	11	4	±2	2.4	±0.1
Officers	99	±1	17	50	24	7	2	±3	2.3	±0.1
01 – 03	99	±1	17	51	23	7	2	±4	2.3	±0.1
O4 – O6	100	±1	17	50	25	6	2	±3	2.3	±0.1
Reserve Unit	100	±1	14	45	25	11	5	±1	2.5	±0.1
AGR/TAR/AR	100	±1	13	45	26	12	5	±3	2.5	±0.1
IMA	99	±1	18	50	23	7	2	±5	2.3	±0.1
Military Technician	100	±1	16	46	26	9	3	±4	2.4	±0.1
Non-Hispanic White	100	±1	15	46	25	10	4	±2	2.4	±0.1
Total Minority	99	±1	13	43	26	12	6	±2	2.5	±0.1
MALES										-
Total	100	±1	18	44	25	9	4	±2	2.4	±0.1
Total DoD	100	±1	18	44	26	9	4	±2	2.4	±0.1
ARNG	100	±1	16	43	27	10	5	±2	2.5	±0.1
USAR	100	±1	17	42	26	10	4	±3	2.4	±0.1
USNR	100	±1	21	46	24	6	2	±3	2.2	±0.1
USMCR	100	±1	15	42	25	11	6	±5	2.5	±0.1
ANG	100	±1	20	49	24	6	2	±3	2.2	±0.1
USAFR	99	±1	25	46	21	6	1	±4	2.1	±0.1
USCGR	100	±0	21	49	21	7	2	±5	2.2	±0.1
Enlisted	100	±1	18	43	26	9	4	±2	2.4	±0.1
E1 – E4	100	±1	16	41	26	11	6	±3	2.5	±0.1
E5 – E9	100	±1	18	45	26	8	3	±2	2.3	±0.1
Officers	100	±1	19	49	24	6	1	±3	2.2	±0.1
01 – 03	100	±1	17	51	25	6	2	±5	2.2	±0.1
04 – 06	100	±1	20	48	24	7	1	±3	2.2	±0.1
Reserve Unit	100	±1	18	44	25	9	4	±2	2.4	±0.1
AGR/TAR/AR	100	±0	14	45	27	9	5	±4	2.4	±0.1
IMA	100	±1	28	41	24	6	2	±5	2.1	±0.1
Military Technician	100	±1	18	48	25	7	2	±3	2.3	±0.1
Non-Hispanic White	100	±1	18	45	25	8	3	±2	2.3	±0.1
Total Minority	99	±1	17	42	26	10	5	±2	2.4	±0.1
	- ' '	'	· · ·				20D !			d LICCOD actorica

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

b. Felt that you were unable to control the important things in your life?

Never
 Often

2. Once or twice

5. Very often

3. Sometimes

	Perc	ent	Percentages									
	Respor		1	2	3	4	5	Max ME	Frequ	ency of Occurrence		
OVERALL AND COMPONENT					<u> </u>	7	J					
Total	100	±1	38	28	20	9	5	±1	2.1	±0.1		
Total DoD	100	±1	38	28	20	9	5	±1	2.1	±0.1		
ARNG	100	±1	36	28	21	10	6	±2	2.2	±0.1		
USAR	100	±1	35	28	22	10	5	±2	2.2	±0.1		
USNR	100	±1	40	30	21	7	3	±3	2.0	±0.1		
USMCR	100	±1	34	28	21	12	5	±5	2.3	±0.2		
ANG	100	±1	44	29	19	7	2	±3	1.9	±0.1		
USAFR	99	±1	47	29	15	7	2	±3	1.9	±0.1		
USCGR	100	±1	43	30	17	7	3	±4	2.0	±0.1		
PAYGRADE												
Enlisted	100	±1	38	28	21	9	5	±1	2.2	±0.1		
E1 – E4	100	±1	33	27	22	11	7	±2	2.3	±0.1		
E1 – E3	99	±1	31	27	23	10	8	±3	2.4	±0.1		
E4	100	±1	34	27	21	11	7	±2	2.3	±0.1		
E5 – E9	100	±1	41	28	20	8	3	±2	2.0	±0.1		
E5 – E6	100	±1	41	27	20	9	4	±2	2.1	±0.1		
E7 – E9	100	±1	41	30	19	7	3	±2	2.0	±0.1		
Officers	100	±1	40	33	18	7	3	±2	2.0	±0.1		
W1 – W5	100	±0	42	28	22	5	2	±5	2.0	±0.1		
01 – 03	100	±1	39	33	18	6	3	±4	2.0	±0.1		
O4 – O6	100	±1	39	33	18	7	2	±3	2.0	±0.1		
RESERVE PROGRAM												
Reserve Unit	100	±1	38	28	20	9	5	±1	2.1	±0.1		
AGR/TAR/AR	100	±1	37	30	20	9	5	±3	2.2	±0.1		
Title 10	100	±1	35	31	20	9	5	±4	2.2	±0.1		
Title 32	100	±1	40	29	18	8	5	±4	2.1	±0.1		
IMA	99	±1	43	29	18	6	4	±4	2.0	±0.1		
Military Technician	100	±1	41	30	18	8	3	±3	2.0	±0.1		
ACTIVATION												
Not Activated Past 24 Months	100	±1	38	30	20	8	4	±2	2.1	±0.1		
Activated Past 24 Months	100	±1	37	27	20	10	6	±2	2.2	±0.1		
EMPLOYMENT/STUDENT												
Employed Part-time	100	±1	34	28	23	10	5	±4	2.2	±0.1		
Employed Full-time	100	±1	40	29	19	8	4	±2	2.1	±0.1		
Student Part-time	100	±1	39	29	20	8	5	±3	2.1	±0.1		
Student Full-time	100	±1	33	30	22	10	6	±3	2.3	±0.1		
Both Employed and Student	100	±1	36	29	21	9	5	±3	2.2	±0.1		
Not Employed and Not Student	100	±1	35	27	22	8	9	±4	2.3	±0.2		
RACE/ETHNICITY			_									
Non-Hispanic White	100	±1	38	29	20	9	4	±2	2.1	±0.1		
Total Minority	99	±1	38	27	21	9	5	±2	2.2	±0.1		
Non-Hispanic Black	99	±1	38	27	22	9	5	±2	2.2	±0.1		
Hispanic	100	±1	41	27	20	7	5	±3	2.1	±0.1		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

b. Felt that you were unable to control the important things in your life?

	Perc			Pe	ercentaç	ges		Max	Erogu	iency of Occurrence
	Respor	nding	1	2	3	4	5	ME	riequ	iency of occurrence
FEMALES										
Total	100	±1	34	30	20	10	5	±1	2.2	±0.1
Total DoD	100	±1	34	30	20	10	5	±1	2.2	±0.1
ARNG	100	±1	30	30	21	12	7	±2	2.4	±0.1
USAR	99	±1	30	29	22	11	7	±2	2.4	±0.1
USNR	99	±1	38	31	19	8	3	±3	2.1	±0.1
USMCR	100	±1	30	28	19	15	8	±5	2.4	±0.2
ANG	100	±1	41	31	19	8	2	±3	2.0	±0.1
USAFR	100	±1	42	31	17	8	3	±3	2.0	±0.1
USCGR	100	±1	40	35	15	8	2	±5	2.0	±0.1
Enlisted	100	±1	33	29	21	11	6	±1	2.3	±0.1
E1 – E4	100	±1	30	28	21	13	8	±2	2.4	±0.1
E5 – E9	100	±1	36	30	20	9	4	±2	2.1	±0.1
Officers	100	±1	39	32	19	7	3	±2	2.0	±0.1
01 – 03	100	±1	38	31	21	7	3	±4	2.1	±0.1
O4 – O6	100	±1	38	33	18	8	3	±3	2.0	±0.1
Reserve Unit	100	±1	34	30	21	11	6	±1	2.2	±0.1
AGR/TAR/AR	100	±1	34	29	20	11	5	±3	2.2	±0.1
IMA	99	±1	39	33	17	8	3	±5	2.0	±0.1
Military Technician	100	±1	37	32	19	9	3	±4	2.1	±0.1
Non-Hispanic White	100	±1	35	30	19	11	5	±2	2.2	±0.1
Total Minority	99	±1	33	29	22	10	6	±2	2.3	±0.1
MALES										
Total	100	±1	39	28	20	8	4	±2	2.1	±0.1
Total DoD	100	±1	39	28	20	9	4	±2	2.1	±0.1
ARNG	100	±1	36	28	21	9	6	±2	2.2	±0.1
USAR	100	±1	37	28	22	9	5	±3	2.2	±0.1
USNR	100	±1	41	29	21	6	2	±3	2.0	±0.1
USMCR	100	±1	34	28	21	12	5	±5	2.3	±0.2
ANG	100	±1	44	29	19	6	2	±3	1.9	±0.1
USAFR	99	±1	48	28	15	7	2	±4	1.9	±0.1
USCGR	100	±1	44	29	18	6	3	±5	1.9	±0.1
Enlisted	100	±1	39	27	21	9	5	±2	2.1	±0.1
E1 – E4	100	±1	34	27	22	10	7	±2	2.3	±0.1
E5 – E9	100	±1	42	27	20	8	3	±2	2.0	±0.1
Officers	100	±1	40	33	18	6	2	±3	2.0	±0.1
01 - 03	99	±1	40	34	17	6	3	±4	2.0	±0.1
04 - 06	100	±1	39	33	18	7	2	±3	2.0	±0.1
Reserve Unit	100	±1	39	28	20	9	4	±2	2.1	±0.1
AGR/TAR/AR	100	±1	37	30	20	8	5	±3	2.1	±0.1
IMA	100	±1	44	28	19	6	4	±5	2.0	±0.1
Military Technician	100	±1	42	30	18	8	3	±3	2.0	±0.2
Non-Hispanic White	100	±1	38	29	20	9	4	±3	2.0	±0.1
Total Minority	99	±1	40	27	21	8	5	±2 ±2	2.1	±0.1
rotal willionty	77	ΙIΙ	40		ΖI		000			d UCCCD actorarias

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

c. Felt nervous and stressed?

Never
 Often

Non-Hispanic Black

Hispanic

Once or twiceVery often

3. Sometimes

4. Often				5. \	ery ofte	n					
	Perc			P	ercentaç	ges		Max	Frequ	uency of Oc	CUTTONCO
	Respor	nding	1	2	3	4	5	ME	Псчс	acticy of Oc	Currence
OVERALL AND COMPONENT											
Total	99	±1	18	38	26	12	6	±1	2.5	±0.1	
Total DoD	99	±1	18	38	26	12	6	±1	2.5	±0.1	
ARNG	100	±1	17	36	27	13	7	±2	2.6	±0.1	
USAR	99	±1	17	37	27	13	7	±2	2.6	±0.1	
USNR	100	±1	18	44	24	10	4	±3	2.4	±0.1	
USMCR	100	±1	13	33	31	15	8	±4	2.7	±0.1	
ANG	99	±1	19	42	26	9	3	±3	2.3	±0.1	
USAFR	99	±1	22	43	23	9	3	±3	2.3	±0.1	
USCGR	100	±1	18	41	27	11	3	±4	2.4	±0.1	
PAYGRADE											
Enlisted	99	±1	18	37	26	13	6	±1	2.5	±0.1	
E1 – E4	99	±1	15	34	28	15	8	±2	2.7	±0.1	
E1 – E3	99	±1	15	33	28	16	8	±3	2.7	±0.1	
E4	99	±1	15	34	28	14	8	±2	2.7	±0.1	
E5 – E9	99	±1	19	40	25	11	5	±2	2.4	±0.1	
E5 – E6	100	±1	19	40	24	11	5	±2	2.4	±0.1	
E7 – E9	99	±1	21	39	27	10	3	±2	2.4	±0.1	
Officers	100	±1	18	44	26	9	3	±2	2.3	±0.1	
W1 – W5	100	±1	24	40	26	7	3	±5	2.2	±0.1	
01 – 03	99	±1	16	45	26	9	3	±4	2.4	±0.1	
04 - 06	100	±1	19	44	26	9	3	±3	2.3	±0.1	
RESERVE PROGRAM			• •						2.0	=011	
Reserve Unit	99	±1	18	38	26	12	6	±1	2.5	±0.1	
AGR/TAR/AR	100	±1	16	38	27	13	6	±3	2.6	±0.1	
Title 10	100	±1	17	40	25	12	6	±4	2.5	±0.1	
Title 32	100	±1	17	35	28	13	6	±4	2.6	±0.1	
IMA	99	±1	23	40	26	8	4	±4	2.3	±0.1	
Military Technician	99	±1	19	41	25	11	4	±3	2.4	±0.1	
ACTIVATION			- 17							2011	
Not Activated Past 24 Months	99	±1	18	40	26	11	5	±2	2.5	±0.1	
Activated Past 24 Months	100	±1	18	37	26	13	6	±2	2.5	±0.1	
EMPLOYMENT/STUDENT	100		10	0.		10			2.0	2011	
Employed Part-time	99	±1	13	38	29	14	6	±4	2.6	±0.1	
Employed Full-time	99	±1	19	40	26	11	5	±2	2.4	±0.1	
Student Part-time	100	±1	18	40	25	11	5	±3	2.5	±0.1	
Student Full-time	99	±1	12	36	29	15	8	±3	2.7	±0.1	
Both Employed and Student	99	±1	15	39	27	13	6	±3	2.6	±0.1	
Not Employed and Not Student	100	±1	21	33	24	12	9	±3 ±4	2.5	±0.1	
RACE/ETHNICITY	100	I I I	۷1	JJ	24	12	7		2.0	±υ.Ζ	
Non-Hispanic White	100	±1	16	39	27	12	5	±2	2.5	±0.1	
Total Minority	99	±1	21	37	25						
Total Willionty	77	±Ι	Z I	31	20	11	6	±2	2.4	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

26

24

10

11

6

5

 ± 2

±3

2.4

2.4

 ± 0.1

±0.1

35

39

99

99

±1

±1

22

21

52. In the past month, how often have you...c. Felt nervous and stressed?

	Perc			Pe	ercentaç	ges		Max	Erogu	ency of Occurrence
	Respor	nding	1	2	3	4	5	ME	riequ	iency of Occurrence
FEMALES										
Total	99	±1	12	37	28	16	8	±1	2.7	±0.1
Total DoD	99	±1	12	37	28	16	8	±1	2.7	±0.1
ARNG	99	±1	11	32	29	19	10	±2	2.8	±0.1
USAR	100	±1	11	35	28	17	9	±2	2.8	±0.1
USNR	99	±1	14	41	28	12	4	±3	2.5	±0.1
USMCR	100	±1	9	31	26	21	14	±5	3.0	±0.2
ANG	100	±1	13	42	27	13	5	±3	2.5	±0.1
USAFR	99	±1	14	45	26	11	5	±3	2.5	±0.1
USCGR	100	±1	12	42	29	14	3	±5	2.5	±0.1
Enlisted	99	±1	11	35	28	17	9	±1	2.8	±0.1
E1 – E4	99	±1	10	32	29	19	11	±2	2.9	±0.1
E5 – E9	100	±1	13	39	27	14	6	±2	2.6	±0.1
Officers	99	±1	14	44	27	11	3	±3	2.4	±0.1
01 – 03	99	±1	13	43	28	12	4	±4	2.5	±0.1
O4 – O6	99	±1	16	46	26	10	3	±3	2.4	±0.1
Reserve Unit	99	±1	12	37	28	16	8	±1	2.7	±0.1
AGR/TAR/AR	100	±1	13	37	28	15	8	±3	2.7	±0.1
IMA	99	±1	16	42	28	9	5	±5	2.4	±0.1
Military Technician	100	±1	14	39	26	15	6	±4	2.6	±0.1
Non-Hispanic White	100	±1	10	37	28	17	7	±2	2.7	±0.1
Total Minority	99	±1	14	36	28	14	8	±2	2.7	±0.1
MALES										
Total	99	±1	19	39	26	11	5	±2	2.4	±0.1
Total DoD	99	±1	19	39	26	11	5	±2	2.5	±0.1
ARNG	100	±1	18	37	26	12	6	±2	2.5	±0.1
USAR	99	±1	18	38	26	12	6	±3	2.5	±0.1
USNR	100	±1	19	45	24	9	3	±3	2.3	±0.1
USMCR	100	±1	13	33	31	15	7	±5	2.7	±0.2
ANG	99	±1	21	42	26	8	3	±3	2.3	±0.1
USAFR	99	±1	25	43	23	8	2	±4	2.2	±0.1
USCGR	100	±1	19	41	27	11	3	±5	2.4	±0.1
Enlisted	99	±1	19	38	26	12	6	±2	2.5	±0.1
E1 – E4	99	±1	16	34	28	14	7	±2	2.6	±0.1
E5 – E9	99	±1	21	40	25	10	4	±2	2.4	±0.1
Officers	100	±1	19	44	26	8	3	±3	2.3	±0.1
01 – 03	99	±1	17	46	26	8	3	±5	2.3	±0.1
O4 – O6	100	±1	19	44	26	8	3	±3	2.3	±0.1
Reserve Unit	99	±1	19	39	26	11	5	±2	2.4	±0.1
AGR/TAR/AR	100	±1	17	38	26	13	6	±3	2.5	±0.1
IMA	100	±1	25	39	25	7	3	±5	2.2	±0.1
Military Technician	99	±1	20	42	25	10	3	±3	2.3	±0.1
Non-Hispanic White	100	±1	17	39	27	12	5	±2	2.5	±0.1
Total Minority	99	±1				10	5	±2		±0.1
Non-Hispanic White	100	±1				12 10	5	±2 ±2	2.5 2.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

d. Felt confident about your ability to handle your personal problems?

Never
 Often

2. Once or twice

5. Very often

3. Sometimes

	Perc	Percent Percentages						Max	Fra	ionay of Oggurranas
		Responding		2	3 4		5	ME	Frequency of Occurrence	
OVERALL AND COMPONENT						•				
Total	99	±1	5	6	17	42	30	±1	3.9	±0.1
Total DoD	99	±1	5	6	17	42	30	±1	3.9	±0.1
ARNG	99	±1	6	7	18	41	29	±2	3.8	±0.1
USAR	99	±1	5	6	19	41	29	±2	3.8	±0.1
USNR	99	±1	5	5	13	43	34	±3	4.0	±0.1
USMCR	99	±1	4	7	21	40	28	±5	3.8	±0.1
ANG	100	±1	4	5	14	46	31	±3	4.0	±0.1
USAFR	99	±1	6	5	11	43	35	±3	3.9	±0.1
USCGR	100	±1	6	5	14	43	33	±4	3.9	±0.1
PAYGRADE										
Enlisted	99	±1	6	6	18	42	28	±1	3.8	±0.1
E1 – E4	99	±1	5	7	22	41	25	±2	3.7	±0.1
E1 – E3	99	±1	5	9	24	39	22	±4	3.7	±0.1
E4	99	±1	5	7	21	42	26	±2	3.8	±0.1
E5 – E9	100	±1	6	6	15	42	31	±2	3.9	±0.1
E5 – E6	100	±1	6	6	16	42	30	±2	3.8	±0.1
E7 – E9	99	±1	6	4	13	44	33	±2	3.9	±0.1
Officers	100	±1	4	4	10	43	39	±2	4.1	±0.1
W1 – W5	99	±1	4	4	11	42	39	±5	4.1	±0.1
01 – 03	99	±1	4	4	10	43	38	±4	4.1	±0.1
O4 – O6	100	±1	4	3	9	44	40	±3	4.1	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	5	6	17	42	29	±1	3.8	±0.1
AGR/TAR/AR	99	±1	5	6	15	40	34	±3	3.9	±0.1
Title 10	99	±1	5	6	15	38	36	±4	3.9	±0.1
Title 32	100	±1	4	5	13	42	36	±4	4.0	±0.1
IMA	100	±1	5	3	11	45	36	±4	4.0	±0.1
Military Technician	100	±1	7	6	14	45	28	±3	3.8	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	5	6	16	43	30	±2	3.9	±0.1
Activated Past 24 Months	99	±1	6	6	17	42	30	±2	3.8	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	4	8	20	44	25	±4	3.8	±0.1
Employed Full-time	99	±1	6	6	15	43	31	±2	3.9	±0.1
Student Part-time	100	±1	4	6	15	44	30	±3	3.9	±0.1
Student Full-time	99	±1	4	7	19	43	27	±3	3.8	±0.1
Both Employed and Student	99	±1	4	7	16	43	29	±3	3.9	±0.1
Not Employed and Not Student	100	±1	7	6	20	40	27	±5	3.8	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	5	6	16	44	30	±2	3.9	±0.1
Total Minority	99	±1	6	7	18	39	30	±2	3.8	±0.1
Non-Hispanic Black	99	±1	7	6	18	39	30	±2	3.8	±0.1
Hispanic	99	±1	7	7	17	38	31	±3	3.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you...d. Felt confident about your ability to handle your personal problems?

	Perc			Pe	ercentaç	ges		Max	Erogu	iency of Occurrence
	Respor	nding	1	2	3	4	5	ME	riequ	iency of occurrence
FEMALES										
Total	99	±1	4	6	20	42	29	±1	3.9	±0.1
Total DoD	99	±1	4	6	20	42	29	±1	3.9	±0.1
ARNG	100	±1	4	7	22	41	26	±2	3.8	±0.1
USAR	99	±1	4	7	22	42	25	±2	3.8	±0.1
USNR	99	±1	4	5	17	40	34	±3	4.0	±0.1
USMCR	100	±1	3	5	21	39	32	±5	3.9	±0.1
ANG	100	±1	4	4	17	43	32	±3	4.0	±0.1
USAFR	99	±1	3	4	13	45	35	±3	4.0	±0.1
USCGR	100	±1	5	3	17	44	32	±5	4.0	±0.2
Enlisted	99	±1	4	7	21	42	26	±2	3.8	±0.1
E1 – E4	100	±1	4	8	25	40	23	±2	3.7	±0.1
E5 – E9	99	±1	4	6	18	43	30	±2	3.9	±0.1
Officers	100	±1	3	3	12	42	39	±3	4.1	±0.1
01 – 03	100	±1	4	4	14	43	36	±4	4.0	±0.1
04 – 06	100	±1	2	3	11	42	42	±3	4.2	±0.1
Reserve Unit	99	±1	4	6	20	42	28	±1	3.8	±0.1
AGR/TAR/AR	99	±1	4	5	19	38	34	±3	3.9	±0.1
IMA	99	±1	3	3	12	45	36	±5	4.1	±0.1
Military Technician	99	±1	5	5	16	43	31	±4	3.9	±0.1
Non-Hispanic White	100	±1	3	6	19	44	29	±2	3.9	±0.1
Total Minority	99	±1	4	7	21	40	28	±2	3.8	±0.1
MALES										
Total	99	±1	6	6	16	42	30	±2	3.9	±0.1
Total DoD	99	±1	6	6	16	42	30	±2	3.9	±0.1
ARNG	99	±1	6	6	17	41	29	±2	3.8	±0.1
USAR	99	±1	5	6	17	41	30	±3	3.9	±0.1
USNR	99	±1	5	5	12	43	34	±3	4.0	±0.1
USMCR	99	±1	4	7	22	40	28	±5	3.8	±0.1
ANG	99	±1	4	5	13	46	31	±3	4.0	±0.1
USAFR	99	±1	7	5	11	42	35	±4	3.9	±0.1
USCGR	99	±1	6	5	14	43	33	±5	3.9	±0.1
Enlisted	99	±1	6	6	17	42	29	±2	3.8	±0.1
E1 – E4	99	±1	5	7	21	41	25	±3	3.7	±0.1
E5 – E9	100	±1	6	6	14	42	31	±2	3.9	±0.1
Officers	100	±1	4	4	9	44	39	±3	4.1	±0.1
01 – 03	99	±1	4	5	9	44	39	±5	4.1	±0.1
04 - 06	100	±1	4	3	9	44	40	±3	4.1	±0.1
Reserve Unit	99	±1	6	6	16	42	30	±2	3.8	±0.1
AGR/TAR/AR	100	±1	5	6	15	41	35	±3	3.9	±0.1
IMA	100	±1	5	4	10	45	35	±5	4.0	±0.2
Military Technician	100	±1	7	6	14	45	28	±3	3.8	±0.1
Non-Hispanic White	99	±1	5	6	16	44	30	±2	3.9	±0.1
Total Minority	99	±1	7	7	17	39	31	±2	3.8	±0.1
rotal willionty	7.7	121		/	17		OCD oro		J.O	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- e. Felt that things were going your way?
 - Never
 Often

2. Once or twice5. Very often

3. Sometimes

	Percent Percentages						1				
						_	_	Max ME	Frequ	ency of Oc	currence
OVERALL AND COMPONENT	Respor	luing	1	2	3	4	5	IVIE	·	-	
OVERALL AND COMPONENT	00	4		11	0.5	0.0	4.4	4	0.4	0.1	
Total	99	±1	4	11	35	38	11	±1	3.4	±0.1	
Total DoD	99	±1	4	11	35	38	11	±1	3.4	±0.1	
ARNG	99	±1	5	12	37	36	10	±2	3.3	±0.1	
USAR	99	±1	5	12	36	38	10	±2	3.4	±0.1	
USNR	99	±1	4	8	34	41	13	±3	3.5	±0.1	
USMCR	99	±2	5	15	35	32	12	±5	3.3	±0.1	
ANG	99	±1	3	9	34	42	13	±3	3.5	±0.1	
USAFR	99	±1	4	8	29	43	15	±3	3.6	±0.1	
USCGR	99	±1	3	10	30	43	14	±4	3.5	±0.1	
PAYGRADE											
Enlisted	99	±1	5	12	37	36	10	±1	3.4	±0.1	
E1 – E4	99	±1	6	15	38	32	9	±2	3.2	±0.1	
E1 – E3	98	±1	8	17	37	31	8	±3	3.1	±0.1	
E4	99	±1	6	14	39	32	10	±2	3.3	±0.1	
E5 – E9	99	±1	4	10	35	40	11	±2	3.4	±0.1	
E5 – E6	99	±1	4	10	36	38	11	±2	3.4	±0.1	
E7 – E9	99	±1	3	8	33	43	12	±2	3.5	±0.1	
Officers	99	±1	2	6	28	48	16	±2	3.7	±0.1	
W1 – W5	99	±1	1	6	31	46	15	±5	3.7	±0.1	
01 – 03	99	±1	2	6	30	46	16	±4	3.7	±0.1	
04 – 06	99	±1	2	6	26	50	16	±3	3.7	±0.1	
RESERVE PROGRAM	-										
Reserve Unit	99	±1	5	11	35	38	11	±1	3.4	±0.1	
AGR/TAR/AR	99	±1	4	11	34	39	12	±3	3.4	±0.1	
Title 10	99	±1	4	12	35	37	12	±4	3.4	±0.1	
Title 32	99	±1	4	9	33	42	11	±4	3.5	±0.1	
IMA	99	±1	3	7	29	45	16	±4	3.6	±0.1	
Military Technician	99	±1	3	9	35	41	10	±3	3.5	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	4	11	35	39	11	±2	3.4	±0.1	
Activated Past 24 Months	99	±1	5	12	36	36	11	±2	3.4	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	4	16	38	33	9	±4	3.3	±0.1	
Employed Full-time	99	±1	4	10	34	40	12	±2	3.5	±0.1	
Student Part-time	99	±1	5	12	35	39	10	±3	3.4	±0.1	
Student Full-time	99	±1	4	14	37	35	10	±3	3.3	±0.1	
Both Employed and Student	99	±1	4	13	36	37	10	±3	3.3	±0.1	
Not Employed and Not Student	99	±1	9	13	35	31	12	±4	3.3	±0.1	
RACE/ETHNICITY	. ,,								0.0	20.1	
Non-Hispanic White	99	±1	4	11	34	40	11	±2	3.4	±0.1	
Total Minority	99	±1	6	11	37	35	12	±2	3.4	±0.1	
Non-Hispanic Black	98	±1	5	11	38	34	12	±2 ±2	3.4	±0.1	
Hispanic	99	±1	6	11	34	36	13	±2 ±3	3.4	±0.1	
Пізрапіс	77	±Ι	0	11	J4) D	ıδ	±δ	∥ ა.4	⊥±∪.I	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

e. Felt that things were going your way?

FFMALES	Respor				ercentaç			Max	Lroau	ioney of Occurrence
FEMALEC	itcspoi	nding	1	2	3	4	5	ME	riequ	ency of Occurrence
FEMALES										
Total	99	±1	4	12	37	36	12	±1	3.4	±0.1
Total DoD	99	±1	4	12	37	36	12	±1	3.4	±0.1
ARNG	99	±1	4	14	40	33	9	±2	3.3	±0.1
USAR	99	±1	5	13	40	33	10	±2	3.3	±0.1
USNR	99	±1	3	9	31	41	15	±3	3.5	±0.1
USMCR	99	±1	5	14	38	31	13	±5	3.3	±0.1
ANG	100	±1	3	9	35	41	12	±3	3.5	±0.1
USAFR	99	±1	3	9	31	40	17	±3	3.6	±0.1
USCGR	99	±1	3	7	32	41	18	±5	3.6	±0.1
Enlisted	99	±1	4	13	38	34	11	±1	3.3	±0.1
E1 – E4	99	±1	5	16	40	30	9	±2	3.2	±0.1
E5 – E9	99	±1	3	10	37	37	12	±2	3.5	±0.1
Officers	99	±1	2	6	31	45	16	±3	3.7	±0.1
01 – 03	100	±1	3	6	33	44	14	±4	3.6	±0.1
O4 – O6	99	±1	1	6	29	45	18	±3	3.7	±0.1
Reserve Unit	99	±1	4	12	37	35	11	±1	3.4	±0.1
AGR/TAR/AR	99	±1	4	12	36	35	13	±3	3.4	±0.1
IMA	99	±1	2	6	31	42	19	±5	3.7	±0.1
Military Technician	99	±1	3	10	35	37	14	±4	3.5	±0.1
Non-Hispanic White	99	±1	3	11	36	38	12	±2	3.4	±0.1
Total Minority	99	±1	5	13	38	33	11	±2	3.3	±0.1
MALES										
Total	99	±1	5	11	35	39	11	±2	3.4	±0.1
Total DoD	99	±1	5	11	35	39	11	±2	3.4	±0.1
ARNG	99	±1	5	12	36	36	10	±2	3.3	±0.1
USAR	99	±1	4	11	35	39	10	±3	3.4	±0.1
USNR	99	±1	4	8	34	41	13	±3	3.5	±0.1
USMCR	99	±2	6	15	35	33	12	±5	3.3	±0.1
ANG	99	±1	3	9	33	42	13	±3	3.5	±0.1
USAFR	99	±1	4	8	29	44	15	±4	3.6	±0.1
USCGR	99	±1	3	10	30	43	13	±5	3.5	±0.1
Enlisted	99	±1	5	12	36	37	10	±2	3.4	±0.1
E1 – E4	99	±1	7	15	38	32	9	±3	3.2	±0.1
E5 – E9	99	±1	4	10	35	40	11	±2	3.4	±0.1
Officers	99	±1	2	6	27	49	16	±3	3.7	±0.1
01 – 03	99	±1	2	6	29	47	17	±5	3.7	±0.1
O4 – O6	99	±1	2	6	25	51	16	±3	3.7	±0.1
Reserve Unit	99	±1	5	11	35	38	11	±2	3.4	±0.1
AGR/TAR/AR	99	±1	4	11	33	40	12	±3	3.4	±0.1
IMA	100	±1	4	8	28	46	15	±5	3.6	±0.1
Military Technician	99	±1	3	9	35	42	10	±3	3.5	±0.1
Non-Hispanic White	99	±1	4	11	34	40	11	±2	3.4	±0.1
Total Minority	99	±1	6	11	36	35	12	±2	3.4	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

f. Found that you could not cope with all of the things you had to do?

Neve

2. Once or twice

3. Sometimes

4. Often 5. Very often

	Perc	ent		Pe	ercentaç	jes		Max	Frequency of Occurrence		curronco
	Respor	nding	1	2	3	4	5	ME	riequ	ency of Oc	currence
OVERALL AND COMPONENT											
Total	100	±1	49	28	16	5	2	±1	1.8	±0.1	
Total DoD	100	±1	49	28	16	5	2	±1	1.8	±0.1	
ARNG	100	±1	47	27	18	6	2	±2	1.9	±0.1	
USAR	100	±1	46	29	17	6	3	±2	1.9	±0.1	
USNR	100	±1	51	29	14	4	2	±3	1.8	±0.1	
USMCR	99	±1	47	28	17	6	2	±5	1.9	±0.1	
ANG	100	±1	53	28	13	4	1	±3	1.7	±0.1	
USAFR	99	±1	57	26	12	4	1	±3	1.7	±0.1	
USCGR	100	±1	52	27	14	4	3	±4	1.8	±0.1	
PAYGRADE											
Enlisted	100	±1	48	28	17	5	2	±1	1.9	±0.1	
E1 – E4	99	±1	42	29	19	7	3	±2	2.0	±0.1	
E1 – E3	99	±1	40	30	19	7	4	±4	2.1	±0.1	
E4	99	±1	43	28	19	7	3	±2	2.0	±0.1	
E5 – E9	100	±1	52	27	15	4	1	±2	1.8	±0.1	
E5 – E6	100	±1	52	27	15	5	1	±2	1.8	±0.1	
E7 – E9	99	±1	52	27	15	4	2	±2	1.8	±0.1	
Officers	100	±1	55	28	12	4	1	±2	1.7	±0.1	
W1 – W5	100	±1	60	24	10	4	1	±5	1.6	±0.1	
01 – 03	100	±1	55	28	12	3	2	±4	1.7	±0.1	
04 – 06	100	±1	54	29	12	4	1	±3	1.7	±0.1	
RESERVE PROGRAM											
Reserve Unit	100	±1	49	28	16	5	2	±1	1.8	±0.1	
AGR/TAR/AR	100	±1	48	27	16	6	3	±3	1.9	±0.1	
Title 10	100	±1	49	27	15	6	3	±4	1.9	±0.1	
Title 32	100	±1	51	27	14	6	2	±4	1.8	±0.1	
IMA	100	±1	53	28	13	4	1	±4	1.7	±0.1	
Military Technician	100	±1	49	30	14	5	2	±3	1.8	±0.1	
ACTIVATION											_
Not Activated Past 24 Months	100	±1	47	29	16	5	2	±2	1.9	±0.1	
Activated Past 24 Months	100	±1	51	27	16	5	2	±2	1.8	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	43	30	18	7	2	±4	2.0	±0.1	
Employed Full-time	99	±1	51	27	15	4	2	±2	1.8	±0.1	
Student Part-time	99	±1	49	28	16	4	2	±4	1.8	±0.1	
Student Full-time	100	±1	43	31	17	7	3	±3	2.0	±0.1	
Both Employed and Student	99	±1	46	29	17	6	2	±3	1.9	±0.1	
Not Employed and Not Student	100	±1	50	27	14	7	3	±5	1.9	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	50	29	15	5	2	±2	1.8	±0.1	
Total Minority	99	±1	46	27	19	6	2	±2	1.9	±0.1	
Non-Hispanic Black	99	±1	48	25	18	6	2	±2	1.9	±0.1	
Hispanic	99	±1	45	29	19	5	2	±3	1.9	±0.1	
Note. Percent responding are Reserve of											ogorios

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

f. Found that you could not cope with all of the things you had to do?

	J J				Max Frequency of Occurrence					
	Respor	nding	1	2	3	4	5	ME	riequ	iency of Occurrence
FEMALES										
Total	99	±1	40	32	19	6	3	±1	2.0	±0.1
Total DoD	99	±1	40	32	19	6	3	±1	2.0	±0.1
ARNG	99	±1	37	33	20	7	3	±2	2.1	±0.1
USAR	99	±1	37	31	20	7	4	±2	2.1	±0.1
USNR	99	±1	42	36	16	4	2	±3	1.9	±0.1
USMCR	100	±1	38	34	18	6	3	±5	2.0	±0.1
ANG	99	±1	46	31	16	5	1	±3	1.8	±0.1
USAFR	99	±1	47	32	15	5	2	±3	1.8	±0.1
USCGR	100	±1	49	29	15	5	2	±5	1.8	±0.1
Enlisted	99	±1	38	33	19	7	3	±1	2.0	±0.1
E1 – E4	99	±1	35	33	21	8	4	±2	2.1	±0.1
E5 – E9	99	±1	42	32	18	6	2	±2	1.9	±0.1
Officers	99	±1	47	31	15	4	2	±3	1.8	±0.1
01 – 03	99	±1	49	29	15	4	3	±4	1.8	±0.1
04 – 06	99	±1	46	32	15	5	2	±3	1.8	±0.1
Reserve Unit	99	±1	40	32	19	6	3	±1	2.0	±0.1
AGR/TAR/AR	100	±1	41	31	18	7	3	±3	2.0	±0.1
IMA	99	±1	45	34	15	5	2	±5	1.9	±0.1
Military Technician	99	±1	44	32	17	5	2	±4	1.9	±0.1
Non-Hispanic White	99	±1	41	33	17	6	3	±2	2.0	±0.1
Total Minority	99	±1	39	31	20	7	3	±2	2.0	±0.1
MALES										
Total	100	±1	51	27	16	5	2	±2	1.8	±0.1
Total DoD	100	±1	51	27	16	5	2	±2	1.8	±0.1
ARNG	100	±1	48	27	18	5	2	±2	1.9	±0.1
USAR	100	±1	49	28	15	6	2	±3	1.8	±0.1
USNR	100	±1	53	27	14	3	2	±3	1.7	±0.1
USMCR	99	±1	48	28	17	6	2	±5	1.9	±0.1
ANG	100	±1	55	28	13	4	1	±3	1.7	±0.1
USAFR	99	±1	60	24	11	4	1	±4	1.6	±0.1
USCGR	100	±1	53	26	14	4	3	±5	1.8	±0.1
Enlisted	100	±1	50	27	16	5	2	±2	1.8	±0.1
E1 – E4	99	±1	44	28	19	7	3	±3	2.0	±0.1
E5 – E9	100	±1	54	26	14	4	1	±2	1.7	±0.1
Officers	100	±1	56	28	11	3	1	±3	1.7	±0.1
01 – 03	100	±1	56	28	11	2	2	±5	1.7	±0.1
O4 – O6	100	±1	55	28	12	4	1	±3	1.7	±0.1
Reserve Unit	100	±1	51	27	16	5	2	±2	1.8	±0.1
AGR/TAR/AR	100	±1	50	26	15	6	3	±4	1.9	±0.1
IMA	100	±1	55	26	13	4	1	±5	1.7	±0.1
Military Technician	100	±1	50	30	14	5	2	±3	1.8	±0.1
Non-Hispanic White	100	±1	51	28	14	5	2	±2	1.8	±0.1
Total Minority	99	±1	49	25	19	6	2	±2	1.9	±0.1
							20D ava 5			d UCCCD actorics

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

g. Been able to control irritations in your life?

Never
 Often

2. Once or twice

5. Very often

3. Sometimes

	Perc						Max	Гиоли	ionov of Occurrence	f Occurrence	
	Respor	nding	1	2	3	4	5	ME	Frequ	uency of Occurrence	e
OVERALL AND COMPONENT											
Total	99	±1	6	11	24	42	17	±1	3.6	±0.1	
Total DoD	99	±1	6	11	24	42	17	±1	3.5	±0.1	
ARNG	99	±1	7	11	25	41	16	±2	3.5	±0.1	
USAR	99	±1	6	12	25	40	17	±2	3.5	±0.1	
USNR	100	±1	5	9	20	46	21	±3	3.7	±0.1	
USMCR	99	±1	4	13	28	40	15	±5	3.5	±0.1	
ANG	99	±1	5	9	21	47	18	±3	3.6	±0.1	
USAFR	99	±1	5	9	19	45	22	±3	3.7	±0.1	
USCGR	100	±1	5	7	22	45	20	±4	3.7	±0.1	
PAYGRADE											
Enlisted	99	±1	6	11	25	42	16	±1	3.5	±0.1	
E1 – E4	99	±1	6	12	28	40	14	±2	3.4	±0.1	
E1 – E3	99	±1	6	14	29	36	15	±3	3.4	±0.1	
E4	99	±1	6	11	28	41	14	±2	3.5	±0.1	
E5 – E9	99	±1	6	11	22	43	18	±2	3.6	±0.1	
E5 – E6	100	±1	7	11	22	43	18	±2	3.5	±0.1	
E7 – E9	99	±1	5	10	22	44	19	±3	3.6	±0.1	
Officers	100	±1	5	7	19	47	23	±2	3.8	±0.1	
W1 – W5	100	±1	6	7	18	46	22	±5	3.7	±0.2	
01 – 03	99	±1	6	7	20	47	21	±4	3.7	±0.1	
O4 – O6	100	±1	4	7	18	47	24	±3	3.8	±0.1	
RESERVE PROGRAM							-	-		-	
Reserve Unit	99	±1	6	11	24	42	17	±1	3.5	±0.1	
AGR/TAR/AR	100	±1	5	10	23	42	19	±3	3.6	±0.1	
Title 10	100	±1	5	11	24	40	20	±4	3.6	±0.1	
Title 32	99	±1	5	10	20	45	20	±4	3.6	±0.1	
IMA	99	±1	4	7	18	45	25	±4	3.8	±0.1	
Military Technician	99	±1	6	11	21	45	17	±3	3.5	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	5	10	24	43	18	±2	3.6	±0.1	
Activated Past 24 Months	99	±1	6	11	24	42	17	±2	3.5	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	5	13	25	44	14	±4	3.5	±0.1	
Employed Full-time	99	±1	6	10	23	43	18	±2	3.6	±0.1	
Student Part-time	99	±1	6	10	24	42	19	±3	3.6	±0.1	
Student Full-time	99	±1	5	13	25	42	15	±3	3.5	±0.1	
Both Employed and Student	99	±1	6	11	24	42	17	±3	3.5	±0.1	
Not Employed and Not Student	100	±1	7	11	27	37	17	±4	3.5	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	5	10	23	44	17	±2	3.6	±0.1	
Total Minority	99	±1	7	11	25	39	18	±2	3.5	±0.1	
Non-Hispanic Black	99	±1	8	11	26	39	17	±2	3.5	±0.1	
Hispanic	99	±1	8	12	22	39	19	±3	3.5	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you... g. Been able to control irritations in your life?

	Perc			Pe	ercentaç	ges		Max	Erogu	ency of Occurrence	
	Respor	nding	1	2	3	4	5	ME	riequ	iency of Occurrence	
FEMALES											
Total	99	±1	5	11	26	41	17	±1	3.5	±0.1	
Total DoD	99	±1	5	11	26	41	17	±1	3.5	±0.1	
ARNG	99	±1	5	11	29	39	15	±2	3.5	±0.1	
USAR	99	±1	5	13	28	39	15	±2	3.5	±0.1	
USNR	99	±1	4	11	23	41	21	±3	3.6	±0.1	
USMCR	99	±1	4	12	28	40	16	±5	3.5	±0.1	
ANG	100	±1	4	9	23	44	20	±3	3.7	±0.1	
USAFR	99	±1	5	9	21	44	21	±3	3.7	±0.1	
USCGR	99	±1	7	6	27	42	18	±6	3.6	±0.2	
Enlisted	99	±1	5	12	28	40	16	±1	3.5	±0.1	
E1 – E4	99	±1	5	13	31	37	14	±2	3.4	±0.1	
E5 – E9	99	±1	5	11	25	42	18	±2	3.6	±0.1	
Officers	99	±1	4	7	20	46	24	±3	3.8	±0.1	
01 – 03	100	±1	4	7	21	47	21	±4	3.7	±0.1	
O4 – O6	99	±1	3	7	19	46	26	±3	3.8	±0.1	
Reserve Unit	99	±1	5	11	27	41	17	±1	3.5	±0.1	
AGR/TAR/AR	100	±1	5	11	26	38	20	±3	3.6	±0.1	
IMA	99	±1	5	9	21	45	21	±5	3.7	±0.1	
Military Technician	99	±1	5	12	22	42	18	±4	3.6	±0.1	
Non-Hispanic White	99	±1	4	10	26	44	17	±2	3.6	±0.1	
Total Minority	99	±1	6	13	27	37	17	±2	3.5	±0.1	
MALES											
Total	99	±1	6	10	23	43	17	±2	3.6	±0.1	
Total DoD	99	±1	6	10	23	43	17	±2	3.6	±0.1	
ARNG	99	±1	7	11	25	42	16	±2	3.5	±0.1	
USAR	100	±1	6	12	24	40	17	±3	3.5	±0.1	
USNR	100	±1	5	8	19	47	21	±3	3.7	±0.1	
USMCR	99	±1	4	13	28	40	15	±5	3.5	±0.1	
ANG	99	±1	5	9	21	48	18	±3	3.6	±0.1	
USAFR	99	±1	5	9	19	45	23	±4	3.7	±0.1	
USCGR	100	±1	5	8	21	46	20	±5	3.7	±0.1	
Enlisted	99	±1	6	11	24	42	16	±2	3.5	±0.1	
E1 – E4	99	±1	6	12	28	40	14	±3	3.5	±0.1	
E5 – E9	99	±1	6	11	22	43	18	±2	3.6	±0.1	
Officers	100	±1	5	7	18	47	22	±3	3.8	±0.1	
01 – 03	99	±1	6	7	19	47	20	±5	3.7	±0.1	
O4 – O6	100	±1	4	7	18	48	24	±3	3.8	±0.1	
Reserve Unit	99	±1	6	11	24	43	17	±2	3.5	±0.1	
AGR/TAR/AR	100	±1	6	10	22	43	19	±4	3.6	±0.1	
IMA	99	±1	4	6	18	45	27	±5	3.8	±0.2	
Military Technician	99	±1	6	11	21	45	16	±3	3.5	±0.1	
Non-Hispanic White	99	±1	5	10	23	44	17	±2	3.6	±0.1	
Total Minority	99	±1	8	10	24	40	18	±2	3.5	±0.1	
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Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

h. Felt that you were on top of things?

1. Never

RACE/ETHNICITY
Non-Hispanic White

Total Minority

Hispanic

Non-Hispanic Black

2. Once or twice

3. Sometimes

4. Often			5. Very often						3. Sometimes			
	Perce	e nt		Po	ercentaç	ges		Max	F			
	Respor	nding	1	2	3	4	5	ME	Frequ	ency of C	ccurrence	
OVERALL AND COMPONENT				•			•					
Total	99	±1	3	8	27	46	16	±1	3.6	±0.1		
Total DoD	99	±1	3	8	27	46	16	±1	3.6	±0.1		
ARNG	99	±1	4	9	29	44	14	±2	3.6	±0.1		
USAR	99	±1	3	8	29	44	16	±2	3.6	±0.1		
USNR	99	±1	2	5	23	50	20	±3	3.8	±0.1		
USMCR	98	±2	3	9	30	44	14	±5	3.6	±0.1		
ANG	99	±1	2	6	26	49	17	±3	3.7	±0.1		
USAFR	98	±1	2	6	21	50	21	±3	3.8	±0.1		
USCGR	99	±1	2	7	24	50	17	±4	3.7	±0.1		
PAYGRADE												
Enlisted	99	±1	3	8	29	45	15	±1	3.6	±0.1		
E1 – E4	98	±1	4	11	33	40	13	±2	3.5	±0.1		
E1 – E3	98	±1	5	11	36	35	12	±3	3.4	±0.1		
E4	98	±1	4	11	31	42	13	±2	3.5	±0.1		
E5 – E9	99	±1	2	7	26	48	17	±2	3.7	±0.1		
E5 – E6	99	±1	3	7	26	47	16	±2	3.7	±0.1		
E7 – E9	98	±1	2	5	24	50	19	±3	3.8	±0.1		
Officers	99	±1	1	4	20	53	22	±2	3.9	±0.1		
W1 – W5	98	±2	3	5	20	54	18	±5	3.8	±0.2		
01 - 03	99	±1	2	4	21	53	20	±4	3.9	±0.1		
O4 – O6	99	±1	1	3	20	53	23	±3	3.9	±0.1		
RESERVE PROGRAM												
Reserve Unit	99	±1	3	8	28	46	16	±1	3.6	±0.1		
AGR/TAR/AR	99	±1	3	7	26	47	18	±3	3.7	±0.1		
Title 10	99	±1	3	7	23	48	19	±4	3.7	±0.1		
Title 32	99	±1	2	6	27	46	18	±4	3.7	±0.1		
IMA	99	±2	1	5	20	50	23	±4	3.9	±0.1		
Military Technician	99	±1	3	7	25	50	15	±3	3.7	±0.1		
ACTIVATION												
Not Activated Past 24 Months	99	±1	3	7	27	47	16	±2	3.7	±0.1		
Activated Past 24 Months	99	±1	3	9	27	45	16	±2	3.6	±0.1		
EMPLOYMENT/STUDENT												
Employed Part-time	99	±1	3	11	31	42	13	±4	3.5	±0.1		
Employed Full-time	99	±1	3	7	26	48	17	±2	3.7	±0.1		
Student Part-time	99	±1	3	6	26	49	15	±4	3.7	±0.1		
Student Full-time	98	±1	3	9	31	43	14	±3	3.5	±0.1		
Both Employed and Student	98	±1	3	7	28	46	15	±3	3.6	±0.1		
Not Employed and Not Student	99	±1	6	11	30	38	15					

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

8

8

8

8

27

29

29

27

47

43

43

43

16

16

16

17

 ± 2

±2

 ± 2

±3

3.7

3.6

3.6

3.6

±0.1

 ± 0.1

 ± 0.1

±0.1

99

98

98

98

±1

±1

 ± 1

±1

2

4

3

5

52. In the past month, how often have you...h. Felt that you were on top of things?

	Perc		Pe	ercentag	jes		Max Frequency of Occurrence				
	Respor	nding	1	2	3	4	5	ME	Frequ	iency of Occu	rrence
FEMALES											
Total	99	±1	3	9	30	43	15	±1	3.6	±0.1	
Total DoD	99	±1	3	9	30	43	15	±1	3.6	±0.1	
ARNG	99	±1	3	9	32	42	14	±2	3.5	±0.1	
USAR	99	±1	4	10	32	41	12	±2	3.5	±0.1	
USNR	98	±1	2	7	26	47	19	±3	3.7	±0.1	
USMCR	99	±1	3	8	33	39	16	±5	3.6	±0.1	
ANG	99	±1	1	7	27	47	18	±3	3.7	±0.1	
USAFR	99	±1	2	6	24	48	20	±3	3.8	±0.1	
USCGR	98	±2	2	4	27	48	19	±5	3.8	±0.1	
Enlisted	99	±1	3	10	32	42	14	±1	3.5	±0.1	
E1 – E4	98	±1	4	12	35	38	12	±2	3.4	±0.1	
E5 – E9	99	±1	3	7	29	46	16	±2	3.7	±0.1	
Officers	99	±1	1	4	22	51	21	±3	3.9	±0.1	
01 – 03	99	±1	2	5	22	52	19	±4	3.8	±0.1	
04 – 06	99	±1	1	4	21	50	23	±3	3.9	±0.1	
Reserve Unit	99	±1	3	9	30	43	14	±1	3.6	±0.1	
AGR/TAR/AR	99	±1	2	8	28	44	18	±3	3.7	±0.1	
IMA	98	±1	2	6	23	49	21	±5	3.8	±0.1	
Military Technician	99	±1	2	7	26	48	16	±4	3.7	±0.1	
Non-Hispanic White	99	±1	2	8	29	45	15	±2	3.6	±0.1	
Total Minority	98	±1	4	9	31	41	15	±2	3.5	±0.1	
MALES											
Total	99	±1	3	8	27	46	16	±2	3.7	±0.1	
Total DoD	99	±1	3	8	27	46	16	±2	3.7	±0.1	
ARNG	99	±1	4	9	29	44	15	±2	3.6	±0.1	
USAR	99	±1	3	8	27	45	17	±3	3.7	±0.1	
USNR	99	±1	2	4	22	51	20	±3	3.8	±0.1	
USMCR	98	±2	3	9	30	45	13	±5	3.6	±0.1	
ANG	99	±1	2	6	26	49	17	±3	3.7	±0.1	
USAFR	98	±1	2	6	20	51	21	±4	3.8	±0.1	
USCGR	99	±1	2	7	23	51	17	±5	3.7	±0.1	
Enlisted	99	±1	3	8	28	45	15	±2	3.6	±0.1	
E1 – E4	98	±1	4	10	32	40	13	±3	3.5	±0.1	
E5 – E9	99	±1	2	7	25	49	17	±2	3.7	±0.1	
Officers	99	±1	1	4	20	53	22	±3	3.9	±0.1	
01 – 03	99	±1	2	4	21	53	20	±5	3.9	±0.1	
04 – 06	99	±1	1	3	19	54	23	±3	3.9	±0.1	
Reserve Unit	99	±1	3	8	27	46	16	±2	3.6	±0.1	
AGR/TAR/AR	99	±1	3	6	26	47	18	±4	3.7	±0.1	
IMA	99	±2	1	5	19	51	24	±5	3.9	±0.1	
Military Technician	99	±1	3	7	25	51	14	±3	3.7	±0.1	
Non-Hispanic White	99	±1	3	7	26	47	16	±2	3.7	±0.1	
Total Minority	98	±1	4	8	28	44	16	±2	3.6	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- i. Been angered because of things that were outside of your control?
 - Never
 Often

- 2. Once or twice
- 5. Very often

3. Sometimes

	Perc							Max	From	ionov of O	ncy of Occurrence	
	Respor	nding	1	2	3	4	5	ME	riequ	deficy of C	ccurrence	
OVERALL AND COMPONENT												
Total	100	±1	18	35	29	12	6	±1	2.5	±0.1		
Total DoD	100	±1	18	35	29	12	6	±1	2.5	±0.1		
ARNG	100	±1	15	34	30	14	8	±2	2.7	±0.1		
USAR	99	±1	17	34	30	13	7	±2	2.6	±0.1		
USNR	100	±1	22	39	27	8	3	±3	2.3	±0.1		
USMCR	99	±1	12	30	32	17	9	±5	2.8	±0.1		
ANG	100	±1	19	39	30	10	3	±3	2.4	±0.1		
USAFR	99	±1	25	41	25	8	2	±3	2.2	±0.1		
USCGR	100	±1	20	41	27	10	2	±4	2.3	±0.1		
PAYGRADE												
Enlisted	100	±1	17	34	30	13	7	±1	2.6	±0.1		
E1 – E4	99	±1	15	32	30	14	9	±2	2.7	±0.1		
E1 – E3	99	±1	14	32	31	14	9	±3	2.7	±0.1		
E4	100	±1	15	32	30	14	9	±2	2.7	±0.1		
E5 – E9	100	±1	19	36	29	12	5	±2	2.5	±0.1		
E5 – E6	100	±1	19	35	29	12	5	±2	2.5	±0.1		
E7 – E9	99	±1	19	38	30	9	4	±2	2.4	±0.1		
Officers	100	±1	20	43	27	8	3	±2	2.3	±0.1		
W1 – W5	100	±1	22	38	28	10	2	±5	2.3	±0.1		
01 – 03	99	±1	19	43	27	8	4	±4	2.4	±0.1		
O4 – O6	100	±1	20	44	26	7	3	±3	2.3	±0.1		
RESERVE PROGRAM										_	_	
Reserve Unit	100	±1	17	35	29	12	6	±1	2.5	±0.1		
AGR/TAR/AR	100	±1	16	34	31	12	7	±3	2.6	±0.1		
Title 10	100	±1	16	34	30	12	7	±4	2.6	±0.1		
Title 32	100	±1	16	34	30	12	7	±3	2.6	±0.1		
IMA	100	±1	25	38	26	8	3	±4	2.3	±0.1		
Military Technician	99	±1	18	37	31	10	5	±3	2.5	±0.1		
ACTIVATION												
Not Activated Past 24 Months	100	±1	18	37	29	11	5	±2	2.5	±0.1		
Activated Past 24 Months	100	±1	17	34	29	14	7	±2	2.6	±0.1		
EMPLOYMENT/STUDENT												
Employed Part-time	100	±1	15	36	27	15	7	±4	2.6	±0.1		
Employed Full-time	99	±1	19	36	29	11	5	±2	2.5	±0.1		
Student Part-time	100	±1	19	35	29	12	5	±3	2.5	±0.1		
Student Full-time	99	±1	15	35	30	13	7	±3	2.6	±0.1		
Both Employed and Student	99	±1	17	35	28	13	7	±3	2.6	±0.1		
Not Employed and Not Student	100	±1	20	33	26	12	10	±4	2.6	±0.2		
RACE/ETHNICITY												
Non-Hispanic White	100	±1	16	36	29	12	6	±2	2.5	±0.1		
Total Minority	99	±1	20	34	30	11	6	±2	2.5	±0.1		
Non-Hispanic Black	99	±1	21	32	30	11	6	±2	2.5	±0.1		
Hispanic	99	±1	20	35	29	11	5	±3	2.5	±0.1		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. In the past month, how often have you...i. Been angered because of things that were outside of your control?

	Perc						Max	F====			
	Respor	nding	1	2	3	4	5	ME	Frequ	uency of Oc	currence
FEMALES		•									
Total	99	±1	17	37	28	12	6	±1	2.5	±0.1	
Total DoD	99	±1	17	37	28	12	6	±1	2.5	±0.1	
ARNG	99	±1	15	34	29	15	7	±2	2.7	±0.1	
USAR	99	±1	15	36	29	13	8	±2	2.6	±0.1	
USNR	99	±1	19	41	28	9	3	±3	2.4	±0.1	
USMCR	99	±1	13	33	31	15	8	±5	2.7	±0.2	
ANG	100	±1	21	39	28	9	3	±3	2.3	±0.1	
USAFR	99	±1	20	43	26	8	3	±3	2.3	±0.1	
USCGR	100	±1	21	42	26	8	3	±5	2.3	±0.2	
Enlisted	99	±1	16	36	29	13	6	±1	2.6	±0.1	
E1 – E4	100	±1	15	35	29	14	8	±2	2.7	±0.1	
E5 – E9	99	±1	18	37	29	12	5	±2	2.5	±0.1	
Officers	99	±1	20	44	26	8	3	±3	2.3	±0.1	
01 – 03	99	±1	18	43	26	9	3	±4	2.4	±0.1	
O4 – O6	99	±1	21	44	26	7	2	±3	2.3	±0.1	
Reserve Unit	99	±1	17	37	28	12	6	±1	2.5	±0.1	
AGR/TAR/AR	99	±1	15	37	30	12	6	±3	2.6	±0.1	
IMA	99	±1	21	44	25	8	2	±5	2.3	±0.1	
Military Technician	99	±1	18	39	26	12	4	±4	2.4	±0.1	
Non-Hispanic White	99	±1	17	38	29	12	5	±2	2.5	±0.1	
Total Minority	99	±1	17	36	28	12	7	±2	2.6	±0.1	
MALES											
Total	100	±1	18	35	29	12	6	±1	2.5	±0.1	
Total DoD	100	±1	18	35	29	12	6	±1	2.5	±0.1	
ARNG	100	±1	15	34	30	13	8	±2	2.7	±0.1	
USAR	100	±1	18	33	30	13	6	±3	2.6	±0.1	
USNR	100	±1	22	39	27	8	3	±3	2.3		
USMCR	99	±1	12	29	32	17	9	±5	2.8	±0.2	
ANG	100	±1	19	39	30	10	3	±3	2.4	±0.1	
USAFR	99	±1	26	40	24	7	2	±4	2.2	±0.1	
USCGR	100	±0	19	41	27	10	2	±4	2.3	±0.1	
Enlisted	100	±1	17	34	30	13	7	±2	2.6	±0.1	
E1 – E4	99	±1	15	31	30	15	9	±2	2.7	±0.1	
E5 – E9	100	±1	19	35	29	12	5	±2	2.5	±0.1	
Officers	100	±1	20	43	27	8	3	±3	2.3	±0.1	
01 – 03	99	±1	19	43	27	8	4	±5	2.4	±0.1	
04 – 06	100	±1	20	44	26	8	3	±3	2.3	±0.1	
Reserve Unit	100	±1	18	35	29	12	6	±2	2.5	±0.1	
AGR/TAR/AR	100	±1	16	33	31	12	7	±3	2.6	±0.1	
IMA	100	±1	27	36	26	8	4	±5	2.3	±0.2	
Military Technician	99	±1	18	37	32	9	5	±3	2.5	±0.1	
Non-Hispanic White	100	±1	16	36	29	13	6	±2	2.6	±0.1	
Total Minority	99	±1	21	33	30	11	6	±2	2.5	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- j. Felt difficulties were piling up so high that you could not overcome them?
 - 1. Neve

- 2. Once or twice
- 4. Often
- 5. Very often

3. Sometimes

	Perc	ent		Pe	ercentaç	jes		Max	Erogu	ency of Occurrence
	Respor	nding	1	2	3	4	5	ME	riequ	ency of Occurrence
OVERALL AND COMPONENT									•	
Total	99	±1	52	25	15	5	3	±1	1.8	±0.1
Total DoD	99	±1	52	25	15	5	3	±1	1.8	±0.1
ARNG	99	±1	49	26	17	6	3	±2	1.9	±0.1
USAR	99	±1	51	25	16	6	3	±2	1.9	±0.1
USNR	100	±1	57	24	14	4	2	±3	1.7	±0.1
USMCR	100	±1	48	25	15	7	5	±5	2.0	±0.2
ANG	99	±1	58	24	13	4	2	±3	1.7	±0.1
USAFR	99	±1	63	23	11	3	1	±3	1.6	±0.1
USCGR	100	±1	58	24	12	3	2	±4	1.7	±0.1
PAYGRADE										
Enlisted	99	±1	51	25	16	5	3	±1	1.9	±0.1
E1 – E4	99	±1	45	26	18	7	5	±2	2.0	±0.1
E1 – E3	99	±1	42	26	19	8	6	±4	2.1	±0.1
E4	99	±1	46	26	18	6	4	±2	2.0	±0.1
E5 – E9	99	±1	55	24	14	4	2	±2	1.7	±0.1
E5 – E6	100	±1	54	24	15	4	2	±2	1.8	±0.1
E7 – E9	99	±1	58	24	13	4	2	±2	1.7	±0.1
Officers	99	±1	60	25	11	3	1	±2	1.6	±0.1
W1 – W5	99	±1	61	24	12	2	1	±5	1.6	±0.1
01 – 03	99	±1	59	26	11	3	1	±4	1.6	±0.1
04 – 06	100	±1	61	24	11	3	1	±3	1.6	±0.1
RESERVE PROGRAM								_		
Reserve Unit	99	±1	52	25	15	5	3	±1	1.8	±0.1
AGR/TAR/AR	99	±1	51	25	15	5	3	±3	1.8	±0.1
Title 10	100	±1	53	24	15	4	4	±4	1.8	±0.1
Title 32	100	±1	53	25	15	5	3	±4	1.8	±0.1
IMA	100	±1	64	20	11	3	2	±4	1.6	±0.1
Military Technician	99	±1	54	26	13	5	2	±3	1.8	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	51	26	15	5	3	±2	1.8	±0.1
Activated Past 24 Months	99	±1	54	23	15	5	3	±2	1.8	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	46	29	16	6	3	±4	1.9	±0.1
Employed Full-time	99	±1	55	24	14	4	2	±2	1.8	±0.1
Student Part-time	100	±1	53	25	15	5	2	±4	1.8	±0.1
Student Full-time	99	±1	46	29	16	6	4	±3	1.9	±0.1
Both Employed and Student	99	±1	49	27	15	5	3	±3	1.9	±0.1
Not Employed and Not Student	100	±1	51	21	16	6	6	±5	1.9	±0.2
RACE/ETHNICITY										
Non-Hispanic White	100	±1	53	25	14	5	3	±2	1.8	±0.1
Total Minority	99	±1	51	24	17	5	3	±2	1.9	±0.1
Non-Hispanic Black	99	±1	52	22	17	5	4	±2	1.9	±0.1
Hispanic	99	±1	51	27	16	4	2	±3	1.8	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

j. Felt difficulties were piling up so high that you could not overcome them?

	Perc	3						Max	Frequency of Occurrence		
	Respor	nding	1	2	3	4	5	ME	riequ	iency of occurrence	
FEMALES											
Total	99	±1	48	27	16	6	4	±1	1.9	±0.1	
Total DoD	99	±1	48	27	16	6	4	±1	1.9	±0.1	
ARNG	99	±1	43	27	18	7	4	±2	2.0	±0.1	
USAR	99	±1	44	27	16	7	5	±2	2.0	±0.1	
USNR	99	±1	54	25	14	4	2	±3	1.7	±0.1	
USMCR	100	±1	45	29	15	8	4	±5	2.0	±0.2	
ANG	100	±1	54	27	13	5	2	±3	1.7	±0.1	
USAFR	100	±1	57	26	12	4	2	±3	1.7	±0.1	
USCGR	100	±1	58	24	12	5	1	±5	1.7	±0.1	
Enlisted	99	±1	46	27	17	6	4	±1	2.0	±0.1	
E1 – E4	99	±1	41	27	18	8	6	±2	2.1	±0.1	
E5 – E9	99	±1	51	27	15	5	3	±2	1.8	±0.1	
Officers	99	±1	58	26	11	4	2	±3	1.6	±0.1	
01 – 03	99	±1	57	27	10	4	2	±4	1.7	±0.1	
04 – 06	100	±1	59	25	11	4	2	±3	1.6	±0.1	
Reserve Unit	99	±1	47	27	16	6	4	±1	1.9	±0.1	
AGR/TAR/AR	99	±1	49	26	16	6	4	±3	1.9	±0.1	
IMA	100	±1	60	24	10	3	2	±5	1.6	±0.1	
Military Technician	99	±1	49	28	14	6	3	±4	1.8	±0.1	
Non-Hispanic White	99	±1	50	27	15	6	3	±2	1.8	±0.1	
Total Minority	99	±1	46	27	17	6	5	±2	2.0	±0.1	
MALES											
Total	99	±1	53	24	15	5	3	±2	1.8	±0.1	
Total DoD	99	±1	53	24	15	5	3	±2	1.8	±0.1	
ARNG	99	±1	49	25	16	5	3	±2	1.9	±0.1	
USAR	100	±1	52	24	15	5	3	±3	1.8	±0.1	
USNR	100	±1	57	24	14	3	2	±3	1.7	±0.1	
USMCR	100	±1	48	25	15	6	5	±5	2.0	±0.2	
ANG	99	±1	58	24	13	3	1	±3	1.7	±0.1	
USAFR	99	±1	64	22	10	3	1	±4	1.5	±0.1	
USCGR	100	±0	58	24	12	3	2	±5	1.7	±0.1	
Enlisted	99	±1	52	24	16	5	3	±2	1.8	±0.1	
E1 – E4	99	±1	46	25	18	6	5	±3	2.0	±0.1	
E5 – E9	99	±1	56	24	14	4	2	±2	1.7	±0.1	
Officers	99	±1	61	24	11	3	1	±3	1.6	±0.1	
01 – 03	99	±1	59	26	11	3	1	±5	1.6	±0.1	
04 – 06	100	±1	62	23	11	3	1	±3	1.6	±0.1	
Reserve Unit	99	±1	53	25	15	5	3	±2	1.8	±0.1	
AGR/TAR/AR	99	±1	52	25	15	5	3	±4	1.8	±0.1	
IMA	100	±1	65	18	12	3	2	±5	1.6	±0.1	
Military Technician	99	±1	54	26	13	5	2	±3	1.7	±0.1	
Non-Hispanic White	100	±1	54	25	14	5	3	±2	1.8	±0.1	
Total Minority	99	±1	52	24	17	5	3	±2	1.8	±0.1	
rotal willionty	7.7	_ #T	JZ	44	17		CCD 1			d USCCD estagaries	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

52. Perceived Stress Scale: Constructed from Q52a, Q52b, Q52c, Q52d, Q52e, Q52f, Q52g, Q52h, Q52i, and Q52j. Perceived Stress can be defined as Reserve component member's stress levels, measured by their emotional experiences/reactions in the month prior to taking the survey.

	Perc Respor		Mean	Max ME	Perceived Stress
OVERALL AND COMPONENT	•				
Total	97	±1	12.7	±0.2	
Total DoD	97	±1	12.7	±0.2	
ARNG	97	±1	13.5	±0.3	
USAR	97	±1	13.2	±0.3	
USNR	97	±1	11.4	±0.4	
USMCR	95	±2	13.9	±0.7	
ANG	97	±1	11.4	±0.3	
USAFR	96	±2	10.7	±0.4	
USCGR	97	±2	11.5	±0.5	
PAYGRADE					
Enlisted	97	±1	13.1	±0.2	
E1 – E4	96	±1	14.3	±0.3	
E1 – E3	96	±2	14.9	±0.5	
E4	96	±1	14.1	±0.3	
E5 – E9	97	±1	12.2	±0.2	
E5 – E6	97	±1	12.4	±0.3	
E7 – E9	96	±1	11.6	±0.3	
Officers	97	±1	10.7	±0.3	
W1 – W5	97	±2	10.7	±0.6	
01 – 03	97	±2	11.0	±0.4	
04 – 06	98	±1	10.5	±0.3	
RESERVE PROGRAM					
Reserve Unit	97	±1	12.8	±0.2	
AGR/TAR/AR	97	±1	12.8	±0.4	
Title 10	96	±2	12.8	±0.6	
Title 32	97	±2	12.4	±0.5	
IMA	97	±2	10.7	±0.6	
Military Technician	96	±1	12.2	±0.4	
ACTIVATION					
Not Activated Past 24 Months	97	±1	12.5	±0.2	
Activated Past 24 Months	97	±1	13.0	±0.3	
EMPLOYMENT/STUDENT					
Employed Part-time	97	±2	13.7	±0.5	
Employed Full-time	97	±1	12.3	±0.2	
Student Part-time	97	±1	12.4	±0.5	
Student Full-time	96	±1	13.7	±0.4	
Both Employed and Student	96	±1	13.1	±0.4	
Not Employed and Not Student	97	±2	13.7	±0.7	
RACE/ETHNICITY					
Non-Hispanic White	97	±1	12.6	±0.2	
Total Minority	96	±1	13.1	±0.2	
Non-Hispanic Black	95	±1	13.1	±0.3	
Hispanic	96	±1	12.8	±0.4	
Note Percent responding are Reserve of					action LISCOD are

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. The scale ranges from 0 to 40. A higher score indicates a higher level of stress. Cronbach's coefficient alpha = 0.87.

52. Perceived Stress Scale: Constructed from Q52a, Q52b, Q52c, Q52d, Q52e, Q52f, Q52g, Q52h, Q52i, and Q52j. Perceived Stress can be defined as Reserve component member's stress levels, measured by their emotional experiences/reactions in the month prior to taking the survey.

	Perce Respor		Mean	Max ME	Perceived Stress
FEMALES	Respon	lanig		IVIL	011033
Total	97	±1	13.5	±0.2	
Total DoD	97	±1	13.5	±0.2	
ARNG	97	±1	14.4	±0.2	
USAR	96	±1	14.5	±0.3	
USNR	96	±1	12.1	±0.3	
USMCR	97	±2	14.3	±0.7	
ANG	97	±2	11.8	±0.7	
USAFR	96	±1	11.5	±0.4	
USCGR	95	±1	11.7	±0.4 ±0.6	
Enlisted	96		13.9	±0.0 ±0.2	
E1 – E4		±1	15.9		
	96	±1		±0.3	
E5 – E9	97	±1	12.9	±0.2	
Officers	97	±1	11.1	±0.3	
01 - 03	97	±2	11.5	±0.5	
04 - 06	97	±1	10.8	±0.4	
Reserve Unit	97	±1	13.6	±0.2	
AGR/TAR/AR	97	±1	13.3	±0.5	
IMA	96	±2	11.2	±0.6	
Military Technician	97	±2	12.5	±0.5	
Non-Hispanic White	97	±1	13.1	±0.2	
Total Minority	96	±1	13.9	±0.2	
MALES					
Total	97	±1	12.6	±0.2	
Total DoD	97	±1	12.6	±0.2	
ARNG	97	±1	13.4	±0.3	
USAR	97	±1	12.8	±0.4	
USNR	97	±1	11.2	±0.4	
USMCR	95	±2	13.9	±0.8	
ANG	97	±1	11.3	±0.4	
USAFR	96	±2	10.5	±0.5	
USCGR	97	±2	11.4	±0.6	
Enlisted	97	±1	12.9	±0.2	
E1 – E4	96	±1	14.2	±0.4	
E5 – E9	97	±1	12.1	±0.2	
Officers	97	±1	10.6	±0.3	
01 – 03	96	±2	10.8	±0.5	
04 - 06	98	±1	10.5	±0.4	
Reserve Unit	97	±1	12.6	±0.4	
AGR/TAR/AR	97	±1	12.7	±0.5	
IMA	97	±1	10.5	±0.3	
Military Technician	96	±2	12.1	±0.7	
Non-Hispanic White	97		12.1	±0.4	
Total Minority	97	±1 ±1	12.5	±0.2 ±0.3	
Note. Percent responding are Reserve c					oction IISCCD or

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. The scale ranges from 0 to 40. A higher score indicates a higher level of stress. Cronbach's coefficient alpha = 0.87.

a. Activation or deployment

1. Not at all

2. Small extent

3. Moderate extent

4. Large extent 5. Very large extent

	Perc	Percent Percentages							Presence of Stressors		
	Respo	nding	1	2	3	4	5	ME	FIES	sence or 3	11622012
OVERALL AND COMPONENT											
Total	100	±1	46	17	14	11	11	±1	2.2	±0.1	
Total DoD	100	±1	46	17	14	11	11	±1	2.2	±0.1	
ARNG	100	±1	41	16	15	13	14	±2	2.4	±0.1	
USAR	100	±1	40	16	16	13	15	±2	2.5	±0.1	
USNR	99	±1	67	15	10	5	4	±3	1.6	±0.1	
USMCR	100	±1	36	15	16	17	16	±5	2.6	±0.2	
ANG	100	±1	54	22	13	8	4	±3	1.9	±0.1	
USAFR	100	±1	58	17	14	7	4	±3	1.8	±0.1	
USCGR	100	±1	38	20	17	14	11	±4	2.4	±0.1	
PAYGRADE											
Enlisted	100	±1	46	17	14	11	11	±1	2.3	±0.1	
E1 – E4	99	±1	48	15	13	11	13	±2	2.3	±0.1	
E1 – E3	99	±1	59	14	11	8	8	±3	1.9	±0.1	
E4	100	±1	42	16	14	13	16	±2	2.4	±0.1	
E5 – E9	100	±1	45	18	15	11	10	±2	2.2	±0.1	
E5 – E6	100	±1	43	18	16	11	11	±2	2.3	±0.1	
E7 – E9	100	±1	49	18	14	11	7	±2	2.1	±0.1	
Officers	100	±1	48	16	15	11	11	±2	2.2	±0.1	
W1 – W5	99	±1	46	15	15	12	12	±5	2.3	±0.2	
01 – 03	100	±1	45	17	13	12	14	±4	2.3	±0.1	
04 – 06	100	±1	50	15	16	10	10	±3	2.1	±0.1	
RESERVE PROGRAM											
Reserve Unit	100	±1	44	17	15	12	12	±1	2.3	±0.1	
AGR/TAR/AR	99	±1	61	15	11	7	5	±3	1.8	±0.1	
Title 10	99	±1	68	12	10	5	4	±4	1.6	±0.1	
Title 32	100	±1	53	17	12	11	6	±4	2.0	±0.1	
IMA	100	±1	64	15	9	6	7	±4	1.8	±0.1	
Military Technician	100	±1	48	19	15	11	8	±3	2.1	±0.1	
ACTIVATION											
Not Activated Past 24 Months	100	±1	66	14	9	5	4	±2	1.7	±0.1	
Activated Past 24 Months	100	±1	21	20	21	18	20	±2	3.0	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	49	17	12	11	11	±4	2.2	±0.1	
Employed Full-time	100	±1	46	17	15	11	11	±2	2.2	±0.1	
Student Part-time	99	±1	47	15	15	10	12	±3	2.2	±0.1	
Student Full-time	100	±1	46	16	13	11	14	±3	2.3	±0.1	
Both Employed and Student	99	±1	46	15	15	11	13	±3	2.3	±0.1	
Not Employed and Not Student	100	±1	45	19	15	10	12	±4	2.2	±0.2	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	46	17	14	12	12	±2	2.3	±0.1	
Total Minority	99	±1	48	16	15	10	11	±2	2.2	±0.1	
Non-Hispanic Black	99	±1	48	16	16	10	11	±2	2.2	±0.1	
Hispanic Note. Percent responding are Reserve.	99	±1	48	15	16	11	10	±3	2.2	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

a. Activation or deployment

	Perc			P	ercentaç	jes		Max	Dro	aspes of Ctroscore
	Respor	nding	1	2	3	4	5	ME	Pre	sence of Stressors
FEMALES										
Total	100	±1	52	14	12	9	12	±1	2.2	±0.1
Total DoD	100	±1	52	14	12	9	12	±1	2.2	±0.1
ARNG	100	±1	46	15	13	10	16	±2	2.4	±0.1
USAR	99	±1	40	14	15	13	18	±2	2.5	±0.1
USNR	100	±1	70	12	8	5	5	±3	1.6	±0.1
USMCR	100	±1	41	15	16	12	15	±5	2.5	±0.2
ANG	100	±1	64	16	10	6	4	±3	1.7	±0.1
USAFR	100	±1	67	13	10	5	4	±3	1.7	±0.1
USCGR	100	±0	50	19	13	9	9	±5	2.1	±0.2
Enlisted	100	±1	52	14	12	9	13	±1	2.2	±0.1
E1 – E4	100	±1	51	13	12	10	14	±2	2.2	±0.1
E5 – E9	100	±1	52	15	13	9	11	±2	2.1	±0.1
Officers	100	±1	51	15	13	9	12	±2	2.1	±0.1
01 – 03	100	±1	47	16	12	11	14	±4	2.3	±0.1
O4 – O6	100	±1	56	14	14	7	9	±3	2.0	±0.1
Reserve Unit	100	±1	49	15	13	10	13	±1	2.2	±0.1
AGR/TAR/AR	100	±1	66	12	10	5	6	±3	1.7	±0.1
IMA	100	±1	67	13	9	4	7	±4	1.7	±0.1
Military Technician	100	±1	55	17	13	8	8	±4	2.0	±0.1
Non-Hispanic White	100	±1	52	14	12	9	12	±2	2.2	±0.1
Total Minority	99	±1	51	14	12	9	13	±2	2.2	±0.1
MALES										
Total	100	±1	45	17	15	12	11	±1	2.3	±0.1
Total DoD	100	±1	45	17	15	12	11	±1	2.3	±0.1
ARNG	100	±1	41	16	15	14	14	±2	2.4	±0.1
USAR	100	±1	40	16	17	13	15	±3	2.5	±0.1
USNR	99	±1	66	16	10	5	3	±3	1.6	±0.1
USMCR	99	±1	36	15	16	17	16	±5	2.6	±0.2
ANG	100	±1	51	23	13	8	4	±3	1.9	±0.1
USAFR	100	±1	55	18	15	8	4	±3	1.9	±0.1
USCGR	100	±1	36	20	18	15	11	±4	2.4	±0.2
Enlisted	100	±1	45	17	15	12	11	±2	2.3	±0.1
E1 – E4	99	±1	47	15	13	11	13	±2	2.3	±0.1
E5 – E9	100	±1	44	19	16	12	10	±2	2.3	±0.1
Officers	100	±1	47	16	15	11	11	±2	2.2	±0.1
01 - 03	100	±1	44	17	14	12	13	±4	2.3	±0.2
04 - 06	100	±1	48	15	16	10	10	±3	2.2	±0.1
Reserve Unit	100	±1	43	17	15	12	12	±2	2.3	±0.1
AGR/TAR/AR	99	±1	60	15	12	8	5	±3	1.8	±0.1
IMA	100	±1	63	16	8	6	6	±5	1.8	±0.2
Military Technician	100	±1	47	19	15	11	8	±3	2.1	±0.1
Non-Hispanic White	100	±1	45	18	14	12	12	±2	2.3	±0.1
Total Minority	99	±1	47	16	16	11	10	±2	2.2	±0.1
Note Descent responding are Des										

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

b. Military work and civilian career (for example, hours, coworkers, change, supervisors)

1. Not at all

2. Small extent

3. Moderate extent

4. Large extent

Very large extent

	Perc			Pe	ercentaç	jes		Max	Droc	ence of Stressors	
	Respor	nding	1	2	3	4	5	ME	Fies	ence of Stressors	
OVERALL AND COMPONENT											
Total	99	±1	26	32	23	13	7	±1	2.4	±0.1	
Total DoD	99	±1	26	32	23	13	7	±1	2.4	±0.1	
ARNG	99	±1	27	29	23	12	8	±2	2.4	±0.1	
USAR	100	±1	22	31	24	14	9	±2	2.6	±0.1	
USNR	99	±1	28	34	23	11	5	±3	2.3	±0.1	
USMCR	99	±1	21	27	24	18	10	±4	2.7	±0.2	
ANG	99	±1	27	36	20	12	4	±3	2.3	±0.1	
USAFR	99	±1	27	36	22	10	5	±3	2.3	±0.1	
USCGR	100	±1	23	33	23	14	7	±4	2.5	±0.1	
PAYGRADE											
Enlisted	99	±1	27	31	22	12	7	±1	2.4	±0.1	
E1 – E4	99	±1	29	30	22	11	7	±2	2.4	±0.1	
E1 – E3	99	±1	38	30	19	9	5	±3	2.1	±0.1	
E4	99	±1	25	30	24	13	8	±2	2.5	±0.1	
E5 – E9	99	±1	26	32	22	13	7	±2	2.4	±0.1	
E5 – E6	99	±1	26	33	22	12	7	±2	2.4	±0.1	
E7 – E9	100	±1	26	32	23	13	6	±2	2.4	±0.1	
Officers	99	±1	17	33	26	15	9	±2	2.7	±0.1	
W1 – W5	99	±1	19	31	27	14	8	±5	2.6	±0.2	
01 - 03	99	±1	16	33	25	16	10	±4	2.7	±0.1	
04 - 06	99	±1	17	32	27	15	9	±3	2.7	±0.1	
RESERVE PROGRAM			.,	02					2.7	20.1	
Reserve Unit	99	±1	25	32	23	13	7	±1	2.5	±0.1	
AGR/TAR/AR	99	±1	32	29	20	12	8	±3	2.4	±0.1	
Title 10	99	±1	33	27	22	9	8	±4	2.3	±0.1	
Title 32	99	±1	28	30	18	16	8	±3	2.5	±0.1	
IMA	100	±1	26	36	23	9	6	±4	2.3	±0.1	
Military Technician	99	±1	25	35	23	11	6	±3	2.4	±0.1	
ACTIVATION	,,		20	- 55	20		U		2.1	20.1	
Not Activated Past 24 Months	99	±1	30	33	21	10	5	±2	2.3	±0.1	
Activated Past 24 Months	99	±1	19	30	25	16	10	±2	2.7	±0.1	
EMPLOYMENT/STUDENT	.,,		.,				10		2.7	20.1	
Employed Part-time	100	±1	28	33	22	11	6	±4	2.3	±0.1	
Employed Full-time	99	±1	23	33	24	13	7	±2	2.5	±0.1	
Student Part-time	99	±1	21	33	24	14	8	±3	2.5	±0.1	
Student Full-time	99	±1	29	31	22	11	7	±3	2.4	±0.1	
Both Employed and Student	99	±1	23	32	24	13	8	±3	2.5	±0.1	
Not Employed and Not Student	100	±1	38	26	17	11	8	±5	2.3	±0.1	
RACE/ETHNICITY	100		50	20	- 17		0		2.5	±V.2	
Non-Hispanic White	100	±1	24	32	23	13	7	±2	2.5	±0.1	
Total Minority	99	±1	30	30	22	12	7	±2	2.3	±0.1	
Non-Hispanic Black	99	±1	32	29	20	11	7	±2	2.4	±0.1	
Hispanic Black	99	±1	30	30	23	12	6	±3	2.3	±0.1	
Moto Porcent recogning are December		<u> </u>								±U. I	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

b. Military work and civilian career (for example, hours, coworkers, change, supervisors)

	Perc			Pe	ercentaç	ges		Max	Droc	sence of Stre	ecore	
	Respor	nding	1	2	3	4	5	ME	PIES	sence of Sue	33013	
FEMALES												
Total	99	±1	25	30	22	13	9	±1	2.5	±0.1		
Total DoD	99	±1	25	30	22	13	9	±1	2.5	±0.1		
ARNG	99	±1	26	29	22	13	10	±2	2.5	±0.1		
USAR	99	±1	21	29	23	15	11	±2	2.6	±0.1		
USNR	100	±1	28	33	21	11	6	±3	2.3	±0.1		
USMCR	100	±1	20	25	26	19	10	±5	2.7	±0.2		
ANG	100	±1	25	33	21	13	8	±3	2.4	±0.1		
USAFR	100	±1	27	33	22	12	6	±3	2.4	±0.1		
USCGR	100	±1	23	31	27	13	6	±5	2.5	±0.1		
Enlisted	99	±1	26	30	22	13	9	±1	2.5	±0.1		
E1 – E4	99	±1	29	30	22	12	8	±2	2.4	±0.1		
E5 – E9	99	±1	24	30	22	14	10	±2	2.6	±0.1		
Officers	99	±1	16	33	24	17	10	±2	2.7	±0.1		
01 – 03	99	±1	15	34	22	18	10	±4	2.7	±0.1		
04 – 06	100	±1	17	32	25	16	10	±3	2.7	±0.1		
Reserve Unit	100	±1	24	30	23	14	9	±1	2.5	±0.1		
AGR/TAR/AR	99	±1	28	29	21	12	11	±3	2.5	±0.1		
IMA	99	±1	26	37	20	11	5	±4	2.3	±0.1		
Military Technician	100	±1	22	31	22	13	12	±4	2.6	±0.1		
Non-Hispanic White	100	±1	22	31	23	14	10	±2	2.6	±0.1		
Total Minority	99	±1	28	30	21	13	9	±2	2.4	±0.1		
MALES												
Total	99	±1	26	32	23	12	7	±1	2.4	±0.1		
Total DoD	99	±1	26	32	23	12	7	±1	2.4	±0.1		
ARNG	99	±1	27	30	23	12	8	±2	2.4	±0.1		
USAR	100	±1	22	31	24	14	8	±3	2.5	±0.1		
USNR	99	±1	28	34	23	11	4	±3	2.3	±0.1		
USMCR	99	±1	21	27	24	17	10	±4	2.7	±0.2		
ANG	99	±1	28	37	20	12	4	±3	2.3	±0.1		
USAFR	99	±1	27	37	22	9	5	±4	2.3	±0.1		
USCGR	100	±1	23	34	22	15	7	±4	2.5	±0.1		
Enlisted	99	±1	28	32	22	12	6	±2	2.4	±0.1		
E1 – E4	99	±1	30	30	22	11	7	±2	2.4	±0.1		
E5 – E9	99	±1	26	33	22	12	6	±2	2.4	±0.1		
Officers	99	±1	17	32	26	15	9	±2	2.7	±0.1		
01 – 03	99	±1	16	33	25	16	10	±4	2.7	±0.1		
04 – 06	99	±1	17	32	27	15	9	±3	2.7	±0.1		
Reserve Unit	99	±1	25	32	23	13	7	±2	2.4	±0.1		
AGR/TAR/AR	99	±1	33	29	19	12	7	±3	2.3	±0.1		
IMA	100	±1	26	36	24	8	7	±5	2.3	±0.1		
Military Technician	99	±1	26	36	23	10	5	±3	2.3	±0.1		
Non-Hispanic White	99	±1	24	33	23	13	7	±2	2.5	±0.1		
Total Minority	99	±1	30	30	22	12	6	±2	2.4	±0.1		
. o.a. minority	- / /		- 00	- 50			CD oro	اماسطمط د		TO: I		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

c. Finances (yours and your family's)

1. Not at all

4.

2. Small extent

3. Moderate extent

Not at all	۷.	Jiliali Catolit
Large extent	5.	Very large extent

Perc	ent		Pe	ercentaç	jes		Max	Dro	sence of Stressors
Respon	nding	1	2	3	4	5	ME	PIE:	Selice of Stressors
99	±1	25	32	22	13	8	±1	2.5	±0.1
99	±1	25	32	22	13	8	±1	2.5	±0.1
99	±1	24	31	22	14	9	±2	2.5	±0.1
99	±1	25	30	23	13	9	±2	2.5	±0.1
100	±1	26	34	22	11	6	±3	2.4	±0.1
99	±1	16	29	25	18	13	±4	2.8	±0.2
99	±1	28	37	20	10	5	±3	2.3	±0.1
100	±1	33	34	19	10	4	±3	2.2	±0.1
100	±1	29	35	21	10	5	±4	2.3	±0.1
99	±1	24	31	22	14	9	±1	2.5	±0.1
99	±1	20	28	24	16	12	±2	2.7	±0.1
99	±1	22	26	23	16	13	±3	2.7	±0.1
99	±1	19	29	24	16	11	±2	2.7	±0.1
100	±1	27	34	21	12	7	±2	2.4	±0.1
100	±1	23	33	22	13	8	±2	2.5	±0.1
100	±1	35	34	19	8	4	±2	2.1	±0.1
100	±1	33	36	19	9	4	±2	2.2	±0.1
99	±2	33	37	19	8	3	±5	2.1	±0.2
100	±1	28	33	22	11	6	±4	2.3	±0.1
100	±1	35	37	17	8	3	±3	2.1	±0.1
									-
99	±1	24	32	22	13	9	±1	2.5	±0.1
100	±1	33	34	20	9	3	±3	2.2	±0.1
99	±1	32	32	22	10	4	±4	2.2	±0.1
100	±1	36	37	18	6	2	±4	2.0	±0.1
100	±1	35	32	19	8	6	±4	2.2	±0.1
100	±1	30	36	20	10	4	±3	2.2	±0.1
99	±1	25	33	22	13	7	±2	2.4	±0.1
100	±1	25	31	22	13	9	±2	2.5	±0.1
100	±1	23	30	23	14	9	±4	2.5	±0.1
99	±1	25	33	22	13	8	±2	2.5	±0.1
99	±1	22	32	22	14	9	±3	2.6	±0.1
100	±1	23	31	23	13	10	±3	2.6	±0.1
99	±1	22	31	23	14	10	±3	2.6	±0.1
100	±1	26	26	21	13	13	±4	2.6	±0.2
100	±1	26	33	22	13	7	±2	2.4	±0.1
99	±1	25	30	22	13	10	±2	2.5	±0.1
99	±1	26	31	20	12	11	±2	2.5	±0.1
99	±1	25	30	22	15	9	±3	2.5	±0.1
	99 99 99 99 100 100 99 99 100 100 100 10	99 ±1 99 ±1 100 ±1 99 ±1 100 ±1 99 ±1 100 ±1	Responding 1 99 ±1 25 99 ±1 25 99 ±1 25 100 ±1 26 99 ±1 16 99 ±1 28 100 ±1 33 100 ±1 29 99 ±1 29 99 ±1 20 99 ±1 20 99 ±1 20 99 ±1 20 99 ±1 20 99 ±1 20 99 ±1 23 100 ±1 35 100 ±1 35 100 ±1 35 100 ±1 36 100 ±1 36 100 ±1 35 100 ±1 35 100 ±1 35 100 ±1 25	Responding 1 2 99 ±1 25 32 99 ±1 25 32 99 ±1 24 31 99 ±1 25 30 100 ±1 26 34 99 ±1 26 34 99 ±1 26 34 99 ±1 28 37 100 ±1 33 34 100 ±1 29 35 99 ±1 29 35 99 ±1 29 35 99 ±1 29 35 99 ±1 20 28 99 ±1 20 28 99 ±1 20 28 99 ±1 20 28 99 ±1 23 33 100 ±1 33 36 99 ±2 33	Responding 1 2 3 99 ±1 25 32 22 99 ±1 25 32 22 99 ±1 25 30 23 100 ±1 26 34 22 99 ±1 16 29 25 99 ±1 28 37 20 100 ±1 33 34 19 100 ±1 33 34 19 100 ±1 29 35 21 Proprint (a) Proprint (a)	Responding 1 2 3 4 99 ±1 25 32 22 13 99 ±1 25 32 22 13 99 ±1 25 30 23 13 100 ±1 26 34 22 11 99 ±1 16 29 25 18 99 ±1 28 37 20 10 100 ±1 33 34 19 10 100 ±1 33 34 19 10 100 ±1 29 35 21 10 99 ±1 20 28 24 16 99 ±1 20 28 24 16 99 ±1 20 28 24 16 100 ±1 23 33 22 13 100 ±1 33 36 19	Responding 1 2 3 4 5 99 ±1 25 32 22 13 8 99 ±1 25 32 22 13 8 99 ±1 25 30 23 13 9 100 ±1 26 34 22 11 6 99 ±1 16 29 25 18 13 99 ±1 28 37 20 10 5 100 ±1 33 34 19 10 4 100 ±1 29 35 21 10 5 99 ±1 20 28 24 16 12 99 ±1 20 28 24 16 12 99 ±1 22 26 23 16 13 99 ±1 23 33 22 13 8	Responding 1 2 3 4 5 ME 99 ±1 25 32 22 13 8 ±1 99 ±1 25 32 22 13 8 ±1 99 ±1 25 30 23 13 9 ±2 100 ±1 26 34 22 11 6 ±3 99 ±1 16 29 25 18 13 ±4 99 ±1 28 37 20 10 5 ±3 100 ±1 23 33 34 19 10 4 ±3 100 ±1 29 35 21 10 5 ±4 99 ±1 20 28 24 16 12 ±2 99 ±1 22 26 23 16 13 ±3 99 ±1 29	Responding 1 2 3 4 5 ME Prescription 99 ±1 25 32 22 13 8 ±1 2.5 99 ±1 25 32 22 13 8 ±1 2.5 99 ±1 25 30 23 13 9 ±2 2.5 100 ±1 26 34 22 11 6 ±3 2.4 99 ±1 16 29 25 18 13 ±4 2.8 99 ±1 26 34 22 11 6 ±3 2.4 99 ±1 28 37 20 10 5 ±3 2.3 100 ±1 33 34 19 10 4 ±3 2.2 100 ±1 20 28 24 16 12 ±2 2.7 99 ±1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

c. Finances (yours and your family's)

FEMALES Total Total DoD ARNG USAR	100 100 100	t1	1	2	3	4	5	ME	FIE	sence of Stressors
Total Total DoD ARNG	100	±1							1 10001100 01 011 000010	
Total DoD ARNG	100	±1								
ARNG			26	30	21	13	9	±1	2.5	±0.1
	100	±1	26	30	21	13	9	±1	2.5	±0.1
IISAR		±1	22	30	22	15	11	±2	2.6	±0.1
OUTIN	99	±1	24	29	22	14	11	±2	2.6	±0.1
USNR	100	±1	28	33	19	12	7	±3	2.4	±0.1
USMCR	100	±1	23	30	21	15	11	±5	2.6	±0.2
ANG	100	±1	32	31	21	12	5	±3	2.3	±0.1
USAFR	100	±1	35	32	17	10	5	±3	2.2	±0.1
USCGR	100	±1	30	28	26	12	5	±6	2.3	±0.1
Enlisted	100	±1	24	30	22	14	10	±1	2.6	±0.1
E1 – E4	100	±1	17	28	25	17	13	±2	2.8	±0.1
E5 – E9	100	±1	30	33	19	11	7	±2	2.3	±0.1
Officers	100	±1	38	33	18	8	4	±2	2.1	±0.1
01 – 03	100	±1	33	32	20	10	5	±4	2.2	±0.1
O4 – O6	100	±1	41	33	16	7	3	±3	2.0	±0.1
Reserve Unit	100	±1	24	30	22	14	10	±1	2.5	±0.1
AGR/TAR/AR	99	±1	38	32	17	8	5	±3	2.1	±0.1
IMA	100	±1	38	28	21	9	5	±5	2.1	±0.1
Military Technician	100	±1	33	32	18	10	7	±4	2.3	±0.1
Non-Hispanic White	100	±1	28	31	21	13	7	±2	2.4	±0.1
Total Minority	99	±1	24	30	21	14	11	±2	2.6	±0.1
MALES										-
Total	99	±1	25	32	22	13	8	±1	2.5	±0.1
Total DoD	99	±1	25	32	22	13	8	±1	2.5	±0.1
ARNG	99	±1	24	31	22	14	9	±2	2.5	±0.1
USAR	99	±1	25	30	23	13	9	±3	2.5	±0.1
USNR	100	±1	26	35	23	11	6	±3	2.3	±0.1
USMCR	99	±1	15	29	26	18	13	±5	2.8	±0.2
ANG	99	±1	28	38	20	10	5	±3	2.3	±0.1
USAFR	100	±1	33	34	19	10	4	±4	2.2	±0.1
USCGR	100	±1	29	36	20	10	5	±4	2.3	±0.1
Enlisted	99	±1	24	31	23	14	9	±2	2.5	±0.1
E1 – E4	99	±1	21	28	24	16	11	±2	2.7	±0.1
E5 – E9	100	±1	26	34	22	12	7	±2	2.4	±0.1
Officers	100	±1	31	36	19	9	4	±3	2.2	±0.1
01 – 03	100	±1	27	34	22	12	6	±4	2.4	±0.1
O4 – O6	100	±1	34	37	18	8	3	±3	2.1	±0.1
Reserve Unit	99	±1	24	32	22	13	8	±2	2.5	±0.1
AGR/TAR/AR	100	±1	32	35	21	9	3	±3	2.2	±0.1
IMA	100	±1	33	34	19	7	7	±5	2.2	±0.2
Military Technician	100	±1	30	36	20	10	4	±3	2.2	±0.1
Non-Hispanic White	100	±1	25	33	22	13	7	±2	2.4	±0.1
Total Minority	99	±1	25	31	22	13	9	±2	2.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

I. Health (yours and your family's)

1. Not at all

2. Small extent

3. Moderate extent

4. Large extent5. Very large extent

	Perc	ent		Pe	ercentag	es		Max	Droc	canage of Strassors	
	Respor	nding	1	2	3	4	5	ME	Pres	sence of Stressors	
OVERALL AND COMPONENT											
Total	99	±1	43	32	15	7	4	±1	2.0	±0.1	
Total DoD	99	±1	43	32	15	7	4	±1	2.0	±0.1	
ARNG	99	±1	41	32	15	7	4	±2	2.0	±0.1	
USAR	99	±1	40	31	16	8	5	±2	2.0	±0.1	
USNR	99	±1	48	32	13	5	3	±3	1.8	±0.1	
USMCR	99	±1	46	29	14	6	5	±5	2.0	±0.1	
ANG	99	±1	46	35	13	5	2	±3	1.8	±0.1	
USAFR	99	±1	48	33	12	5	2	±3	1.8	±0.1	
USCGR	98	±2	47	32	13	5	3	±4	1.8	±0.1	
PAYGRADE											
Enlisted	99	±1	42	32	15	7	4	±1	2.0	±0.1	
E1 – E4	98	±1	43	29	15	7	5	±2	2.0	±0.1	
E1 – E3	99	±1	47	28	13	7	5	±4	1.9	±0.1	
E4	98	±1	41	30	16	7	5	±2	2.0	±0.1	
E5 – E9	99	±1	42	34	15	7	3	±2	2.0	±0.1	
E5 – E6	99	±1	42	33	15	7	4	±2	2.0	±0.1	
E7 – E9	99	±1	41	36	15	6	3	±2	2.0	±0.1	
Officers	99	±1	47	33	13	5	2	±2	1.8	±0.1	
W1 – W5	98	±2	43	35	12	5	3	±5	1.9	±0.1	
01 – 03	99	±1	51	29	14	4	2	±4	1.8	±0.1	
04 – 06	99	±1	46	35	12	5	3	±3	1.8	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	43	32	15	7	4	±1	2.0	±0.1	
AGR/TAR/AR	99	±1	44	33	15	6	3	±3	1.9	±0.1	
Title 10	99	±1	41	32	16	7	3	±4	2.0	±0.1	
Title 32	99	±1	45	34	12	5	3	±4	1.9	±0.1	
IMA	99	±1	48	33	12	5	2	±4	1.8	±0.1	
Military Technician	99	±1	41	35	15	6	2	±3	1.9	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	46	32	13	6	3	±2	1.9	±0.1	
Activated Past 24 Months	99	±1	39	32	16	7	5	±2	2.1	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	49	28	14	7	2	±4	1.9	±0.1	
Employed Full-time	99	±1	42	33	14	6	4	±2	2.0	±0.1	
Student Part-time	98	±1	48	28	15	6	4	±4	1.9	±0.1	
Student Full-time	99	±1	47	28	15	6	4	±3	1.9	±0.1	
Both Employed and Student	99	±1	46	29	15	6	4	±3	1.9	±0.1	
Not Employed and Not Student	99	±1	41	32	14	7	6	±5	2.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	45	32	14	6	3	±2	1.9	±0.1	
Total Minority	98	±1	40	32	16	7	5	±2	2.0	±0.1	
Non-Hispanic Black	98	±1	41	32	16	7	5	±2	2.0	±0.1	
Hispanic	98	±1	42	30	15	7	6	±3	2.1	±0.1	
Note Percent responding are Reserve											

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

d. Health (yours and your family's)

	Perc		- J						Presence of Stressors		
	Respor	nding	1	2	3	4	5	ME	Pie	sence of Stressors	
FEMALES											
Total	99	±1	41	32	15	7	5	±1	2.0	±0.1	
Total DoD	99	±1	41	32	15	8	5	±1	2.0	±0.1	
ARNG	99	±1	38	32	17	8	5	±2	2.1	±0.1	
USAR	99	±1	36	32	16	9	7	±2	2.2	±0.1	
USNR	99	±1	45	33	14	5	4	±3	1.9	±0.1	
USMCR	99	±2	38	32	16	7	7	±5	2.1	±0.2	
ANG	99	±1	48	31	13	6	3	±3	1.8	±0.1	
USAFR	99	±1	48	33	11	5	3	±3	1.8	±0.1	
USCGR	99	±1	45	30	19	3	3	±5	1.9	±0.1	
Enlisted	99	±1	39	32	15	8	5	±1	2.1	±0.1	
E1 – E4	98	±1	37	32	16	9	6	±2	2.2	±0.1	
E5 – E9	99	±1	42	32	15	7	4	±2	2.0	±0.1	
Officers	99	±1	47	32	14	5	2	±3	1.9	±0.1	
01 – 03	99	±1	49	32	12	5	2	±4	1.8	±0.1	
O4 – O6	99	±1	45	32	14	6	3	±3	1.9	±0.1	
Reserve Unit	99	±1	40	32	15	8	5	±1	2.1	±0.1	
AGR/TAR/AR	99	±1	40	32	16	7	5	±3	2.0	±0.1	
IMA	98	±2	47	31	13	7	3	±5	1.9	±0.1	
Military Technician	99	±1	41	34	14	7	4	±4	2.0	±0.1	
Non-Hispanic White	99	±1	42	32	15	7	4	±2	2.0	±0.1	
Total Minority	98	±1	39	32	16	8	6	±2	2.1	±0.1	
MALES											
Total	99	±1	44	32	14	6	4	±2	1.9	±0.1	
Total DoD	99	±1	44	32	14	6	4	±2	1.9	±0.1	
ARNG	99	±1	42	31	15	7	4	±2	2.0	±0.1	
USAR	99	±1	42	31	16	7	4	±3	2.0	±0.1	
USNR	99	±1	49	32	12	5	2	±3	1.8	±0.1	
USMCR	99	±1	46	29	14	6	5	±5	2.0	±0.2	
ANG	99	±1	45	36	13	5	2	±3	1.8	±0.1	
USAFR	99	±1	48	33	12	5	1	±4	1.8	±0.1	
USCGR	98	±2	47	33	12	6	2	±5	1.8	±0.1	
Enlisted	99	±1	43	32	15	7	4	±2	2.0	±0.1	
E1 – E4	98	±1	45	29	15	7	5	±3	2.0	±0.1	
E5 – E9	99	±1	42	34	15	7	3	±2	2.0	±0.1	
Officers	99	±1	48	33	13	4	2	±3	1.8	±0.1	
01 – 03	99	±1	52	29	14	4	2	±5	1.7	±0.1	
04 – 06	99	±1	46	35	12	5	2	±3	1.8	±0.1	
Reserve Unit	99	±1	43	32	15	7	4	±2	2.0	±0.1	
AGR/TAR/AR	99	±1	45	33	14	6	3	±4	1.9	±0.1	
IMA	99	±1	49	34	11	4	2	±5	1.8	±0.1	
Military Technician	99	±1	41	36	15	6	2	±3	1.9	±0.1	
Non-Hispanic White	99	±1	45	32	14	6	3	±2	1.9	±0.1	
Total Minority	98	±1	41	32	16	7	4	±2	2.0	±0.1	
rotal williority	70	<u> </u>	71	JZ	10		CCD oro i			TU. I	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

e. Life events (for example, birth of a child, getting engaged or married, getting divorced, death of a close relative)

1. Not at all

2. Small extent

3. Moderate extent

4. Large extent

5. Very large extent

	Perc	ent		Pe	ercentag	jes		Max	Dros	sence of St	troopero.
	Respoi	nding	1	2	3	4	5	ME	Pres	sence or Si	ressors
OVERALL AND COMPONENT											
Total	99	±1	44	24	15	10	8	±1	2.1	±0.1	
Total DoD	99	±1	44	24	15	10	8	±1	2.1	±0.1	
ARNG	100	±1	43	23	15	11	9	±2	2.2	±0.1	
USAR	99	±1	42	23	16	10	9	±2	2.2	±0.1	
USNR	100	±1	47	24	16	7	6	±3	2.0	±0.1	
USMCR	100	±1	44	22	15	12	9	±5	2.2	±0.2	
ANG	99	±1	46	26	14	9	5	±3	2.0	±0.1	
USAFR	99	±1	49	25	12	8	7	±3	2.0	±0.1	
USCGR	99	±1	45	27	12	10	7	±4	2.1	±0.1	
PAYGRADE											
Enlisted	99	±1	44	23	15	10	8	±1	2.2	±0.1	
E1 – E4	99	±1	42	22	15	11	10	±2	2.3	±0.1	
E1 – E3	99	±1	44	22	14	10	9	±4	2.2	±0.1	
E4	99	±1	40	22	15	11	11	±2	2.3	±0.1	
E5 – E9	100	±1	46	24	14	9	7	±2	2.1	±0.1	
E5 – E6	99	±1	44	24	15	9	8	±2	2.1	±0.1	
E7 – E9	100	±1	50	24	13	8	5	±3	1.9	±0.1	
Officers	100	±1	45	26	14	8	6	±2	2.0	±0.1	
W1 – W5	99	±1	46	27	15	7	5	±5	2.0	±0.2	
01 – 03	100	±1	41	27	15	10	7	±4	2.1	±0.1	
04 – 06	100	±1	47	26	14	7	6	±3	2.0	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	44	24	15	10	8	±1	2.2	±0.1	
AGR/TAR/AR	100	±1	47	24	13	8	7	±3	2.0	±0.1	
Title 10	100	±1	48	24	14	8	6	±4	2.0	±0.1	
Title 32	100	±1	47	25	12	8	7	±4	2.0	±0.1	
IMA	99	±1	47	24	14	8	6	±4	2.0	±0.1	
Military Technician	99	±1	46	24	15	9	6	±3	2.1	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	46	24	14	8	7	±2	2.1	±0.1	
Activated Past 24 Months	100	±1	41	23	15	11	10	±2	2.2	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	41	27	15	9	8	±4	2.2	±0.1	
Employed Full-time	99	±1	44	24	15	10	7	±2	2.1	±0.1	
Student Part-time	99	±1	42	23	16	10	9	±3	2.2	±0.1	
Student Full-time	100	±1	42	24	14	11	9	±3	2.2	±0.1	
Both Employed and Student	99	±1	41	24	15	11	9	±3	2.2	±0.1	
Not Employed and Not Student	100	±1	42	21	16	12	11	±5	2.3	±0.2	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	44	24	14	10	8	±2	2.1	±0.1	
Total Minority	99	±1	44	23	15	9	9	±2	2.2	±0.1	
Non-Hispanic Black	99	±1	45	23	14	9	9	±2	2.2	±0.1	
Hispanic	99	±1	43	23	16	9	8	±3	2.2	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

e. Life events (for example, birth of a child, getting engaged or married, getting divorced, death of a close relative)

	Perc			Pe	ercentaç	jes		Max	Droc	sence of Stress	ore
	Respor	nding	1	2	3	4	5	ME	FIES	selice of Siless	013
FEMALES											
Total	99	±1	41	23	15	10	11	±1	2.3	±0.1	
Total DoD	99	±1	41	23	15	10	11	±1	2.3	±0.1	
ARNG	99	±1	39	22	16	11	12	±2	2.3	±0.1	
USAR	99	±1	38	23	15	11	13	±2	2.4	±0.1	
USNR	99	±1	44	24	15	8	9	±3	2.1	±0.1	
USMCR	100	±1	34	18	15	17	16	±5	2.6	±0.2	
ANG	100	±1	44	24	13	9	9	±3	2.1	±0.1	
USAFR	100	±1	47	22	13	10	7	±3	2.1	±0.1	
USCGR	99	±1	46	22	15	11	6	±5	2.1	±0.2	
Enlisted	100	±1	41	22	15	11	11	±1	2.3	±0.1	
E1 – E4	100	±1	38	21	17	11	13	±2	2.4	±0.1	
E5 – E9	99	±1	44	23	14	10	9	±2	2.2	±0.1	
Officers	99	±1	43	25	14	9	9	±3	2.2	±0.1	
01 – 03	99	±1	38	28	14	11	10	±4	2.3	±0.1	
04 – 06	100	±1	47	23	14	8	8	±3	2.1	±0.1	
Reserve Unit	99	±1	41	23	15	10	11	±1	2.3	±0.1	
AGR/TAR/AR	99	±1	43	24	14	10	8	±3	2.2	±0.1	
IMA	100	±1	43	24	15	10	8	±5	2.2	±0.2	
Military Technician	100	±1	44	24	14	9	9	±4	2.1	±0.1	
Non-Hispanic White	100	±1	41	23	15	11	10	±2	2.3	±0.1	
Total Minority	99	±1	42	22	15	10	11	±2	2.3	±0.1	
MALES											
Total	99	±1	45	24	15	9	7	±2	2.1	±0.1	
Total DoD	99	±1	45	24	15	9	7	±2	2.1	±0.1	
ARNG	100	±1	43	23	15	11	9	±2	2.2	±0.1	
USAR	99	±1	43	24	16	9	8	±3	2.2	±0.1	
USNR	100	±1	48	24	16	7	5	±3	2.0	±0.1	
USMCR	100	±1	44	22	15	11	8	±5	2.2	±0.2	
ANG	99	±1	47	26	14	8	4	±3	2.0	±0.1	
USAFR	99	±1	50	26	11	7	6	±4	1.9	±0.1	
USCGR	99	±1	45	27	12	9	7	±5	2.1	±0.2	
Enlisted	99	±1	45	23	15	10	8	±2	2.1	±0.1	
E1 – E4	99	±1	43	22	15	11	10	±3	2.2	±0.1	
E5 – E9	100	±1	46	24	15	9	6	±2	2.1	±0.1	
Officers	100	±1	46	27	15	8	5	±3	2.0	±0.1	
01 – 03	100	±1	42	27	15	10	6	±5	2.1	±0.1	
O4 – O6	100	±1	47	27	14	7	5	±3	2.0	±0.1	
Reserve Unit	99	±1	44	24	15	10	8	±2	2.1	±0.1	
AGR/TAR/AR	100	±1	49	24	13	8	7	±4	2.0	±0.1	
IMA	99	±1	49	24	14	7	6	±5	2.0	±0.2	
Military Technician	99	±1	46	24	15	9	6	±3	2.0	±0.1	
Non-Hispanic White	100	±1	45	24	14	10	7	±2	2.1	±0.1	
Total Minority	99	±1	45	23	15	9	8	±2	2.1	±0.1	
		_		_			CD are			d LICCCD autogar	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

f. Relationship with your spouse or significant other

1. Not at all

4. Large extent

Small extent

5. Very large extent

3. Moderate extent

		ent		Ρ(ercentag	jes		Max	Dua	f Chu
	Respor	nding	1	2	3	4	5	ME	Pres	sence of Stressors
OVERALL AND COMPONENT										
Total	99	±1	38	31	16	8	7	±1	2.2	±0.1
Total DoD	99	±1	38	31	16	8	7	±1	2.2	±0.1
ARNG	99	±1	36	30	17	9	7	±2	2.2	±0.1
USAR	99	±1	36	29	17	9	9	±2	2.3	±0.1
USNR	100	±1	40	32	16	7	5	±3	2.0	±0.1
USMCR	100	±1	35	31	15	10	9	±5	2.3	±0.2
ANG	100	±1	42	34	14	6	4	±3	2.0	±0.1
USAFR	99	±1	42	33	12	8	4	±3	2.0	±0.1
USCGR	99	±1	34	36	17	10	4	±4	2.1	±0.1
PAYGRADE										
Enlisted	99	±1	38	30	16	8	7	±1	2.2	±0.1
E1 – E4	99	±1	39	27	17	9	9	±2	2.2	±0.1
E1 – E3	99	±1	44	25	15	8	8	±4	2.1	±0.1
E4	99	±1	36	28	17	9	9	±2	2.3	±0.1
E5 – E9	100	±1	38	32	16	8	6	±2	2.1	±0.1
E5 – E6	100	±1	36	31	17	8	7	±2	2.2	±0.1
E7 – E9	100	±1	40	35	14	7	4	±2	2.0	±0.1
Officers	99	±1	37	35	15	7	5	±2	2.1	±0.1
W1 – W5	99	±1	39	35	18	5	3	±5	2.0	±0.1
01 – 03	99	±1	35	35	17	8	6	±4	2.2	±0.1
O4 – O6	100	±1	39	35	14	7	5	±3	2.0	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	38	31	16	9	7	±1	2.2	±0.1
AGR/TAR/AR	99	±1	39	32	16	7	6	±3	2.1	±0.1
Title 10	100	±1	39	32	17	7	5	±4	2.1	±0.1
Title 32	100	±1	41	34	13	6	6	±4	2.0	±0.1
IMA	99	±1	44	32	13	6	5	±4	2.0	±0.1
Military Technician	99	±1	44	31	14	6	4	±3	2.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	41	31	15	7	5	±2	2.1	±0.1
Activated Past 24 Months	99	±1	34	30	18	10	9	±2	2.3	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	40	28	18	8	7	±4	2.1	±0.1
Employed Full-time	99	±1	37	32	16	8	7	±2	2.1	±0.1
Student Part-time	99	±1	35	31	17	9	8	±3	2.2	±0.1
Student Full-time	99	±1	40	28	17	8	7	±3	2.1	±0.1
Both Employed and Student	99	±1	36	30	17	9	8	±3	2.2	±0.1
Not Employed and Not Student	100	±1	42	26	15	9	8	±5	2.1	±0.2
RACE/ETHNICITY										
Non-Hispanic White	100	±1	38	32	16	8	6	±2	2.1	±0.1
Total Minority	99	±1	37	29	17	9	8	±2	2.2	±0.1
Non-Hispanic Black	99	±1	37	28	17	10	8	±2	2.2	±0.1
Hispanic	99	±1	37	29	17	9	8	±3	2.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?f. Relationship with your spouse or significant other

	Perc				ercentaç	jes		Max	Dro	sence of Stressors
	Respor	nding	1	2	3	4	5	ME	FIC	361166 01 311633013
FEMALES										
Total	99	±1	39	28	16	10	8	±1	2.2	±0.1
Total DoD	99	±1	39	28	16	10	8	±1	2.2	±0.1
ARNG	99	±1	36	27	17	11	9	±2	2.3	±0.1
USAR	99	±1	36	26	17	10	11	±2	2.3	±0.1
USNR	99	±1	43	28	15	8	7	±3	2.1	±0.1
USMCR	100	±1	35	26	16	11	12	±5	2.4	±0.2
ANG	100	±1	43	31	14	8	5	±3	2.0	±0.1
USAFR	100	±1	43	31	13	7	6	±3	2.0	±0.1
USCGR	99	±1	42	29	17	8	5	±5	2.1	±0.1
Enlisted	99	±1	38	27	17	10	9	±1	2.3	±0.1
E1 – E4	99	±1	35	26	17	11	10	±2	2.4	±0.1
E5 – E9	99	±1	41	27	16	9	7	±2	2.2	±0.1
Officers	99	±1	43	31	13	7	6	±3	2.0	±0.1
01 – 03	99	±1	37	32	14	9	7	±4	2.2	±0.1
04 – 06	99	±1	48	30	12	6	5	±3	1.9	±0.1
Reserve Unit	99	±1	38	27	16	10	9	±1	2.2	±0.1
AGR/TAR/AR	100	±1	42	30	15	7	6	±3	2.0	±0.1
IMA	99	±1	42	34	12	6	6	±5	2.0	±0.1
Military Technician	100	±1	44	28	13	9	6	±4	2.0	±0.1
Non-Hispanic White	100	±1	39	29	15	9	7	±2	2.2	±0.1
Total Minority	99	±1	38	25	17	10	9	±2	2.3	±0.1
MALES										
Total	99	±1	38	31	16	8	6	±2	2.1	±0.1
Total DoD	99	±1	38	31	16	8	6	±2	2.1	±0.1
ARNG	99	±1	36	31	17	8	7	±2	2.2	±0.1
USAR	99	±1	37	29	17	9	8	±3	2.2	±0.1
USNR	100	±1	39	34	16	7	4	±3	2.0	±0.1
USMCR	100	±1	35	32	15	10	9	±5	2.3	±0.2
ANG	100	±1	42	34	14	6	4	±3	2.0	±0.1
USAFR	99	±1	42	34	12	8	4	±4	2.0	±0.1
USCGR	99	±1	33	37	17	10	4	±4	2.1	±0.1
Enlisted	99	±1	38	31	16	8	7	±2	2.1	±0.1
E1 – E4	99	±1	40	27	17	9	8	±3	2.2	±0.1
E5 – E9	100	±1	37	33	16	8	6	±2	2.1	±0.1
Officers	99	±1	36	36	16	7	5	±3	2.1	±0.1
01 - 03	99	±1	34	35	17	7	6	±4	2.2	±0.1
04 - 06	100	±1	37	36	15	8	4	±3	2.1	±0.1
Reserve Unit	99	±1	38	31	16	8	7	±2	2.1	±0.1
AGR/TAR/AR	99	±1	38	33	16	7	6	±3	2.1	±0.1
IMA	99	±1	45	31	13	6	4	±5	1.9	±0.2
Military Technician	99	±1	43	32	15	6	4	±3	2.0	±0.1
Non-Hispanic White	100	±1	38	32	16	8	6	±2	2.1	±0.1
Total Minority Note Percent responding are Pes	99	±1	37	30	17	9	7	±2	2.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

Relationship with your children or other family members

1. Not at all

3. Moderate extent

4. Large extent		5. V	ery large	e extent			
Percent		Pe	ercentaç	jes		Max	Presei
Responding	1	2	3	4	5	ME	FIESEI

	_							1			
	Perc				ercentag		-	Max	Pres	sence of Stresso	rs
OVERALL AND COMPONENT	Respor	luling	1	2	3	4	5	ME			
OVERALL AND COMPONENT	00	1	47	21	10		_	1	1.0	0.1	
Total	99	±1	46	31	13	6	3	±1	1.9	±0.1	
Total DoD	99	±1	46	31	13	6	3	±1	1.9	±0.1	
ARNG	99	±1	45	31	14	7	4	±2	1.9	±0.1	
USAR	99	±1	44	30	15	7	4	±2	2.0	±0.1	
USNR	100	±1	49	33	13	3	2	±3	1.8	±0.1	
USMCR	100	±1	50	30	12	6	2	±5	1.8	±0.1	
ANG	100	±1	49	33	11	5	2	±3	1.8	±0.1	
USAFR	99	±1	49	32	12	5	1	±3	1.8	±0.1	
USCGR	99	±1	46	34	12	6	2	±4	1.8	±0.1	
PAYGRADE											
Enlisted	99	±1	46	31	13	6	4	±1	1.9	±0.1	
E1 – E4	99	±1	50	27	12	6	4	±2	1.9	±0.1	
E1 – E3	99	±1	53	27	11	6	4	±4	1.8	±0.1	
E4	99	±1	49	27	13	7	4	±2	1.9	±0.1	
E5 – E9	99	±1	43	33	14	6	3	±2	1.9	±0.1	
E5 – E6	99	±1	44	32	14	6	4	±2	1.9	±0.1	
E7 – E9	99	±1	41	37	14	6	2	±2	1.9	±0.1	
Officers	99	±1	45	35	14	5	2	±2	1.8	±0.1	
W1 – W5	99	±2	41	40	14	3	2	±5	1.9	±0.1	
01 – 03	99	±1	51	30	13	5	1	±4	1.8	±0.1	
04 – 06	99	±1	42	37	14	5	2	±3	1.9	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	46	31	13	6	3	±1	1.9	±0.1	
AGR/TAR/AR	99	±1	47	34	12	5	2	±3	1.8	±0.1	
Title 10	99	±1	46	34	12	5	3	±4	1.8	±0.1	
Title 32	100	±1	45	36	13	4	2	±4	1.8	±0.1	
IMA	99	±1	46	34	14	5	2	±4	1.8	±0.1	
Military Technician	99	±1	46	33	13	5	2	±3	1.8	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	50	31	12	5	2	±2	1.8	±0.1	
Activated Past 24 Months	99	±1	41	32	15	8	4	±2	2.0	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	51	29	12	6	2	±4	1.8	±0.1	
Employed Full-time	99	±1	45	32	14	6	3	±2	1.9	±0.1	
Student Part-time	99	±1	46	30	15	7	3	±4	1.9	±0.1	
Student Full-time	99	±1	53	26	12	6	3	±3	1.8	±0.1	
Both Employed and Student	99	±1	50	28	13	6	3	±3	1.9	±0.1	
Not Employed and Not Student	99	±1	49	27	15	5	5	±5	1.9	±0.1	
RACE/ETHNICITY			.,								
Non-Hispanic White	99	±1	47	32	13	5	3	±2	1.8	±0.1	
Total Minority	99	±1	45	29	15	7	4	±2	2.0	±0.1	
Non-Hispanic Black	99	±1	43	30	15	8	5	±2	2.0	±0.1	
Hispanic Black	99	±1	46	29	13	7	5	±3	1.9	±0.1	
Note. Percent responding are Reserve											

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

g. Relationship with your children or other family members

	Perc			P	ercentag	es		Max	Dro	sence of Stressors
	Respor	nding	1	2	3	4	5	ME	110	361166 01 311633013
FEMALES										
Total	99	±1	43	32	15	7	4	±1	2.0	±0.1
Total DoD	99	±1	43	32	15	7	4	±1	2.0	±0.1
ARNG	99	±1	41	31	16	7	5	±2	2.1	±0.1
USAR	99	±1	40	32	15	8	5	±2	2.1	±0.1
USNR	99	±1	44	33	15	5	3	±3	1.9	±0.1
USMCR	100	±1	44	33	14	7	2	±5	1.9	±0.1
ANG	100	±1	48	33	12	4	2	±3	1.8	±0.1
USAFR	99	±1	47	31	14	5	2	±3	1.8	±0.1
USCGR	100	±1	48	30	14	7	1	±5	1.8	±0.1
Enlisted	99	±1	42	31	15	7	5	±1	2.0	±0.1
E1 – E4	99	±1	43	29	15	7	5	±2	2.0	±0.1
E5 – E9	99	±1	41	33	15	6	4	±2	2.0	±0.1
Officers	99	±1	44	35	14	6	2	±3	1.9	±0.1
01 – 03	99	±1	46	33	12	6	3	±4	1.9	±0.1
04 – 06	99	±1	43	36	14	5	2	±3	1.9	±0.1
Reserve Unit	99	±1	42	31	15	7	5	±1	2.0	±0.1
AGR/TAR/AR	99	±1	45	32	15	6	3	±3	1.9	±0.1
IMA	99	±1	41	37	16	5	2	±5	1.9	±0.1
Military Technician	99	±1	43	36	13	5	4	±4	1.9	±0.1
Non-Hispanic White	99	±1	43	33	15	6	3	±2	1.9	±0.1
Total Minority	99	±1	42	30	15	7	5	±2	2.0	±0.1
MALES										
Total	99	±1	47	31	13	6	3	±2	1.9	±0.1
Total DoD	99	±1	47	31	13	6	3	±2	1.9	±0.1
ARNG	99	±1	45	31	13	7	4	±2	1.9	±0.1
USAR	99	±1	45	29	15	6	4	±3	1.9	±0.1
USNR	100	±1	50	33	12	3	2	±3	1.7	±0.1
USMCR	100	±1	50	30	12	6	2	±5	1.8	±0.1
ANG	99	±1	50	33	11	5	2	±3	1.8	±0.1
USAFR	99	±1	50	33	11	5	1	±4	1.7	±0.1
USCGR	99	±1	46	35	12	6	2	±5	1.8	±0.1
Enlisted	99	±1	47	30	13	6	3	±2	1.9	±0.1
E1 – E4	99	±1	52	26	12	6	4	±3	1.8	±0.1
E5 – E9	99	±1	44	33	14	6	3	±2	1.9	±0.1
Officers	99	±1	46	35	14	4	2	±3	1.8	±0.1
01 - 03	99	±1	52	29	13	4	1	±5	1.7	±0.1
04 - 06	99	±1	42	38	14	5	2	±3	1.9	±0.1
Reserve Unit	99	±1	47	31	13	6	3	±2	1.9	±0.1
AGR/TAR/AR	99	±1	47	34	12	4	2	±4	1.8	±0.1
IMA	99	±1	48	32	13	5	1	±5	1.8	±0.1
Military Technician	99	±1	47	33	13	6	2	±3	1.8	±0.1
Non-Hispanic White	99	±1	48	32	12	5	3	±2	1.8	±0.1
Total Minority Note Percent responding are Pese	99	±1	45	29	14	7	4	±2	2.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

Time away from your family

1. Not at all

2. Small extent

Moderate extent

4. Large extent				5. \	ery larg	e extent				
	Perc	ent		P	ercentag	ges		Max	Dro	aspes of Ctroppers
	Respoi	nding	1	2	3	4	5	ME	Pre	sence of Stressors
OVERALL AND COMPONENT										
Total	99	±1	34	27	18	11	10	±1	2.4	±0.1
Total DoD	99	±1	34	27	18	11	10	±1	2.4	±0.1
ARNG	99	±1	31	27	19	11	12	±2	2.5	±0.1
USAR	99	±1	31	25	18	13	13	±2	2.5	±0.1
USNR	99	±1	40	31	17	7	4	±3	2.0	±0.1
USMCR	100	±1	34	23	23	12	8	±5	2.4	±0.2
ANG	99	±1	40	30	17	9	4	±3	2.1	±0.1
USAFR	99	±1	39	31	17	9	5	±3	2.1	±0.1
USCGR	99	±1	35	26	21	10	8	±4	2.3	±0.1
PAYGRADE										
Enlisted	99	±1	35	27	18	10	10	±1	2.3	±0.1
E1 – E4	99	±1	39	24	17	9	10	±2	2.3	±0.1
E1 – E3	99	±1	47	24	15	7	6	±4	2.0	±0.1
E4	99	±1	36	24	18	10	12	±2	2.4	±0.1
E5 – E9	99	±1	32	29	18	11	9	±2	2.4	±0.1
E5 – E6	99	±1	32	27	18	12	10	±2	2.4	±0.1
E7 – E9	99	±1	31	33	19	9	7	±2	2.3	±0.1
Officers	99	±1	26	30	21	13	10	±2	2.5	±0.1
W1 – W5	99	±1	21	31	25	14	9	±5	2.6	±0.2
01 – 03	98	±1	28	25	22	14	11	±3	2.5	±0.1
04 – 06	99	±1	26	33	20	13	9	±3	2.5	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	34	27	18	11	10	±1	2.4	±0.1
AGR/TAR/AR	99	±1	34	30	19	10	8	±3	2.3	±0.1
Title 10	99	±1	35	28	18	9	9	±4	2.3	±0.1
Title 32	99	±1	30	34	19	10	7	±4	2.3	±0.1
IMA	99	±1	42	30	16	9	4	±4	2.0	±0.1
Military Technician	99	±1	35	32	18	9	7	±3	2.2	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	44	30	16	7	4	±2	2.0	±0.1
Activated Past 24 Months	99	±1	21	25	22	15	17	±2	2.8	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	45	27	14	8	7	±4	2.0	±0.1
Employed Full-time	99	±1	32	28	19	11	10	±2	2.4	±0.1
Student Part-time	99	±1	35	27	18	10	10	±3	2.3	±0.1
Student Full-time	99	±1	41	27	16	8	8	±3	2.2	±0.1
Both Employed and Student	99	±1	37	26	17	10	10	±3	2.3	±0.1
Not Employed and Not Student	99	±1	38	27	16	10	9	±5	2.2	±0.2
RACE/ETHNICITY										
Non-Hispanic White	99	±1	33	28	19	11	9	±2	2.4	±0.1
Total Minority	99	±1	35	27	17	11	10	±2	2.3	±0.1
Non-Hispanic Black	99	±1	37	27	17	11	9	±2	2.3	±0.1
l lion on in	00	1 . 1	22	2/	10	11	11		2.4	0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

18

11

±0.1

26

99

Hispanic

±1

33

h. Time away from your family

	Perc	ent		P	ercentag	es		Max	Dro	sence of Stressors	
	Respor	nding	1	2	3	4	5	ME	Pres	sence of Stressors	
FEMALES											
Total	99	±1	38	27	17	10	9	±1	2.3	±0.1	
Total DoD	99	±1	38	27	17	10	9	±1	2.3	±0.1	
ARNG	99	±1	34	26	17	11	12	±2	2.4	±0.1	
USAR	99	±1	31	25	18	12	13	±2	2.5	±0.1	
USNR	99	±1	45	28	15	7	5	±3	2.0	±0.1	
USMCR	99	±1	30	27	16	17	10	±5	2.5	±0.2	
ANG	99	±1	50	27	14	5	4	±3	1.9	±0.1	
USAFR	99	±1	45	30	15	6	4	±3	1.9	±0.1	
USCGR	100	±1	41	28	19	9	3	±5	2.1	±0.1	
Enlisted	99	±1	39	26	16	10	9	±1	2.2	±0.1	
E1 – E4	99	±1	39	25	16	10	10	±2	2.3	±0.1	
E5 – E9	99	±1	39	27	16	9	9	±2	2.2	±0.1	
Officers	99	±1	33	30	19	10	9	±2	2.3	±0.1	
01 – 03	99	±1	32	28	20	10	10	±4	2.4	±0.1	
O4 – O6	99	±1	34	31	19	9	7	±3	2.2	±0.1	
Reserve Unit	99	±1	37	27	17	10	10	±1	2.3	±0.1	
AGR/TAR/AR	99	±1	41	28	17	9	6	±3	2.1	±0.1	
IMA	99	±1	47	25	17	6	5	±5	2.0	±0.1	
Military Technician	99	±1	44	28	16	6	6	±4	2.0	±0.1	
Non-Hispanic White	99	±1	37	28	17	10	8	±2	2.3	±0.1	
Total Minority	99	±1	39	25	17	9	10	±2	2.3	±0.1	
MALES											
Total	99	±1	33	28	19	11	10	±1	2.4	±0.1	
Total DoD	99	±1	33	28	19	11	10	±1	2.4	±0.1	
ARNG	99	±1	30	27	20	11	12	±2	2.5	±0.1	
USAR	99	±1	30	25	19	13	13	±3	2.5	±0.1	
USNR	99	±1	39	32	17	7	4	±3	2.1	±0.1	
USMCR	100	±1	34	23	23	12	8	±5	2.4	±0.2	
ANG	99	±1	38	31	17	9	4	±3	2.1	±0.1	
USAFR	99	±1	37	31	17	10	5	±4	2.2	±0.1	
USCGR	98	±2	34	26	21	10	8	±4	2.3	±0.2	
Enlisted	99	±1	34	27	18	10	10	±2	2.3	±0.1	
E1 – E4	99	±1	40	24	17	9	10	±2	2.3	±0.1	
E5 – E9	99	±1	31	29	19	11	10	±2	2.4	±0.1	
Officers	99	±1	25	30	22	14	10	±2	2.5	±0.1	
01 - 03	98	±2	27	24	23	15	11	±4	2.6	±0.2	
O4 – O6	99	±1	24	33	20	13	9	±3	2.5	±0.1	
Reserve Unit	99	±1	33	27	19	11	10	±2	2.4	±0.1	
AGR/TAR/AR	99	±1	32	31	19	11	8	±3	2.3	±0.1	
IMA	100	±1	40	32	15	10	3	±5	2.0	±0.1	
Military Technician	99	±1	33	32	18	10	7	±3	2.3	±0.1	
Non-Hispanic White	99	±1	33	28	19	11	10	±2	2.4	±0.1	
Total Minority	99	±1	34	27	17	12	10	±2	2.4	±0.1	
Note Percent responding are Pesc											

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

i. Crime in your community

1. Not at all

2. Small extent

3. Moderate extent

4. Large extent					mali ext 'ery large				J. IVI	oderate ext	CIII
	Perc	ent			ercentag			Max			
	Respor		1	2	3	4	5	ME	Pres	ence of St	ressors
OVERALL AND COMPONENT			•		•				•		
Total	99	±1	75	17	6	2	1	±1	1.4	±0.1	
Total DoD	99	±1	75	17	6	2	1	±1	1.4	±0.1	
ARNG	99	±1	73	17	7	2	1	±2	1.4	±0.1	
USAR	99	±1	74	18	6	2	1	±2	1.4	±0.1	
USNR	100	±1	75	18	5	2	1	±3	1.3	±0.1	
USMCR	100	±1	79	14	5	2	1	±4	1.3	±0.1	
ANG	99	±1	78	15	5	1	1	±2	1.3	±0.1	
USAFR	99	±1	78	17	4	1	0	±3	1.3		
USCGR	99	±1	75	18	5	1	1	±4	1.4	±0.1	
PAYGRADE											
Enlisted	99	±1	74	17	6	2	1	±1	1.4	±0.1	
E1 – E4	99	±1	75	15	7	2	1	±2	1.4	±0.1	
E1 – E3	99	±1	77	14	7	1	1	±3	1.4	±0.1	
E4	99	±1	74	15	7	2	1	±2	1.4	±0.1	
E5 – E9	99	±1	73	19	6	2	1	±2	1.4	±0.1	
E5 – E6	99	±1	73	18	6	2	1	±2	1.4	±0.1	
E7 – E9	99	±1	74	19	5	1	0	±2	1.3	±0.1	
Officers	99	±1	80	16	3	1	0	±2	1.3	±0.1	
W1 – W5	99	±1	77	17	4	2	0	±5	1.3		
01 – 03	99	±1	81	15	3	0	1	±3	1.3	±0.1	
04 – 06	99	±1	80	17	2	1	0	±2	1.2	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	74	17	6	2	1	±1	1.4	±0.1	
AGR/TAR/AR	99	±1	78	16	4	2	1	±3	1.3	±0.1	
Title 10	99	±1	76	16	5	2	0	±4	1.3	±0.1	
Title 32	99	±1	81	14	3	1	1	±3	1.3	±0.1	
IMA	99	±1	80	15	4	1	0	±4	1.3	±0.1	
Military Technician	99	±1	73	19	6	1	1	±3	1.4	±0.1	
ACTIVATION			1								
Not Activated Past 24 Months	99	±1	75	17	5	2	1	±1	1.4	±0.1	
Activated Past 24 Months	99	±1	74	17	6	2	1	±2	1.4	±0.1	
EMPLOYMENT/STUDENT					_		-				_
Employed Part-time	99	±1	78	15	5	1	0	±3	1.3	±0.1	
Employed Full-time	99	±1	74	18	6	1	1	±1	1.4	±0.1	
Student Part-time	99	±1	75	16	6	2	1	±3	1.4	±0.1	_
Student Full-time	99	±1	80	13	5	2	0	±2	1.3	±0.1	
Both Employed and Student	99	±1	77	15	6	2	1	±2	1.3	±0.1	
Not Employed and Not Student	99	±1	73	15	7	2	2	±4	1.4	±0.1	
RACE/ETHNICITY	60		70	4-			-		1.0	0.4	-
Non-Hispanic White	99	±1	79	15	4	1	1	±1	1.3	±0.1	
Total Minority	99	±1	66	20	9	3	2	±2	1.5	±0.1	
Non-Hispanic Black	99	±1	67	20	9	3	2	±2	1.5	±0.1	
Hispanic	98	±1	64	21	9	4	2	±3	1.6	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

i. Crime in your community

FEMALES Total Total DoD ARNG USAR USNR USNR USMCR ANG USAFR	99 99 99 99 99 99 99 99	±1 ±1 ±1 ±1 ±1 ±1 ±1	77 77 77 74 78 84	15 15 15 17 16	5 5 6 6	1 1 1	5 1 1	±1 ±1	1.3	±0.1
Total Total DoD ARNG USAR USNR USMCR ANG	99 99 99 99 99 99	±1 ±1 ±1 ±1 ±1 ±1	77 77 74 78	15 15 17	5 6	1				
Total DoD ARNG USAR USNR USMCR ANG	99 99 99 99 99 99	±1 ±1 ±1 ±1 ±1 ±1	77 77 74 78	15 15 17	5 6	1				
ARNG USAR USNR USMCR ANG	99 99 99 99 99	±1 ±1 ±1 ±1 ±1	77 74 78	15 17	6		1	. 1	4.6	_
USAR USNR USMCR ANG	99 99 99 99	±1 ±1 ±1 ±1	74 78	17		1		±Ι	1.3	±0.1
USNR USMCR ANG	99 99 99 99	±1 ±1 ±1	78		6		1	±2	1.3	±0.1
USMCR ANG	99 99 99	±1 ±1		16	U	1	1	±2	1.4	±0.1
ANG	99 99	±1	84		4	2	0	±2	1.3	±0.1
	99			12	2	1	0	±4	1.2	±0.1
USAFR			82	13	4	1	1	±2	1.2	±0.1
	99	±1	80	15	4	1	0	±3	1.3	±0.1
USCGR	,,,	±1	75	18	5	2	0	±4	1.3	±0.1
Enlisted	99	±1	77	15	5	1	1	±1	1.3	±0.1
E1 – E4	99	±1	77	15	6	1	1	±2	1.4	±0.1
E5 – E9	99	±1	77	16	5	1	1	±2	1.3	±0.1
Officers	99	±1	80	16	3	1	0	±2	1.3	±0.1
01 – 03	99	±1	80	16	4	0	0	±3	1.2	±0.1
04 – 06	99	±1	79	17	3	1	0	±3	1.3	±0.1
Reserve Unit	99	±1	77	16	5	1	1	±1	1.3	±0.1
AGR/TAR/AR	99	±1	80	14	5	1	1	±3	1.3	±0.1
IMA	99	±1	82	15	2	1	1	±4	1.2	±0.1
Military Technician	100	±1	78	16	4	1	1	±3	1.3	±0.1
Non-Hispanic White	99	±1	83	13	3	1	0	±1	1.2	±0.1
Total Minority	99	±1	71	18	8	2	1	±2	1.5	±0.1
MALES	-									
Total	99	±1	74	17	6	2	1	±1	1.4	±0.1
Total DoD	99	±1	74	17	6	2	1	±1	1.4	±0.1
ARNG	99	±1	73	17	7	2	1	±2	1.4	±0.1
USAR	99	±1	74	18	6	2	1	±2	1.4	±0.1
USNR	100	±1	75	18	5	2	1	±3	1.4	±0.1
USMCR	100	±1	79	14	5	2	1	±4	1.3	±0.1
ANG	99	±1	77	16	5	1	1	±3	1.3	±0.1
USAFR	99	±1	77	18	4	1	0	±3	1.3	±0.1
USCGR	99	±1	75	18	5	1	1	±4	1.4	±0.1
Enlisted	99	±1	73	17	6	2	1	±2	1.4	±0.1
E1 – E4	99	±1	75	15	7	2	1	±2	1.4	±0.1
E5 – E9	99	±1	72	19	6	2	1	±2	1.4	±0.1
Officers	99	±1	80	16	3	1	1	±2	1.3	±0.1
01 – 03	99	±2	81	15	3	0	1	±4	1.3	±0.1
O4 – O6	99	±1	80	17	2	1	0	±3	1.2	±0.1
Reserve Unit	99	±1	74	17	6	2	1	±1	1.4	±0.1
AGR/TAR/AR	99	±1	78	16	4	2	1	±3	1.3	±0.1
IMA	99	±1	80	15	5	1	0	±5	1.3	±0.1
Military Technician	99	±1	72	20	6	1	1	±3	1.4	±0.1
Non-Hispanic White	99	±1	79	15	4	1	1	±2	1.3	±0.1
Total Minority	99	±1	64	21	9	3	2	±2	1.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

j. Natural disasters (for example, fires, floods, storms, earthquakes)

1. Not at all

4. Large extent

2. Small extent

5. Very large extent

3. Moderate extent

	Perc	ent		Pe	ercentag	jes		Max	Dro	names of Ctroppers	
	Respor	nding	1	2	3	4	5	ME	Pres	sence of Stressors	
OVERALL AND COMPONENT											
Total	99	±1	85	10	3	1	1	±1	1.2	±0.1	
Total DoD	99	±1	85	10	3	1	1	±1	1.2	±0.1	
ARNG	99	±1	84	11	4	1	1	±2	1.2	±0.1	
USAR	99	±1	84	10	4	1	1	±2	1.2	±0.1	
USNR	99	±1	84	11	4	1	1	±2	1.2	±0.1	
USMCR	100	±1	89	8	2	0	0	±3	1.2	±0.1	
ANG	99	±1	87	10	2	1	0	±2	1.2	±0.1	
USAFR	99	±1	87	10	2	1	0	±2	1.2	±0.1	
USCGR	99	±1	83	14	3	1	0	±3	1.2	±0.1	
PAYGRADE										<u>-</u>	
Enlisted	99	±1	85	10	3	1	1	±1	1.2	±0.1	
E1 – E4	99	±1	85	10	4	1	1	±2	1.2	±0.1	
E1 – E3	99	±1	88	8	3	0	1	±2	1.2	±0.1	
E4	99	±1	84	10	4	1	1	±2	1.2	±0.1	
E5 – E9	99	±1	84	11	3	1	1	±1	1.2	±0.1	
E5 – E6	99	±1	84	11	3	1	1	±2	1.2	±0.1	
E7 – E9	99	±1	85	11	3	1	0	±2	1.2	±0.1	
Officers	99	±1	87	10	2	1	0	±2	1.2	±0.1	
W1 – W5	98	±2	87	9	2	1	1	±4	1.2	±0.1	
01 – 03	99	±1	89	8	2	0	0	±2	1.2	±0.1	
O4 – O6	99	±1	85	11	3	1	0	±2	1.2	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	85	10	3	1	1	±1	1.2	±0.1	
AGR/TAR/AR	99	±1	85	10	4	1	1	±2	1.2	±0.1	
Title 10	99	±1	83	10	5	1	1	±3	1.3	±0.1	
Title 32	100	±1	87	9	3	1	0	±3	1.2	±0.1	
IMA	99	±1	84	13	3	0	0	±3	1.2	±0.1	
Military Technician	99	±1	84	12	2	1	1	±2	1.2	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	86	10	3	1	0	±1	1.2	±0.1	
Activated Past 24 Months	99	±1	84	11	3	1	1	±2	1.2	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	87	9	3	1	1	±3	1.2	±0.1	
Employed Full-time	99	±1	85	11	3	1	0	±1	1.2	±0.1	
Student Part-time	99	±1	84	10	4	1	1	±3	1.2	±0.1	
Student Full-time	99	±1	88	8	3	0	0	±2	1.2	±0.1	
Both Employed and Student	99	±1	86	9	4	1	1	±2	1.2	±0.1	
Not Employed and Not Student	100	±1	85	10	3	1	1	±3	1.2	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	88	9	2	1	0	±1	1.2	±0.1	
Total Minority	99	±1	79	14	5	2	1	±2	1.3	±0.1	
Non-Hispanic Black	99	±1	80	12	5	1	1	±2	1.3	±0.1	
Hispanic	99	±1	79	13	5	2	1	±2	1.3	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

j. Natural disasters (for example, fires, floods, storms, earthquakes)

	Perc			Pe	ercentaç	jes		Max	Presence of Stressors	
	Respor	nding	1	2	3	4	5	ME		
FEMALES										
Total	99	±1	84	11	3	1	1	±1	1.2	±0.1
Total DoD	99	±1	85	11	3	1	1	±1	1.2	±0.1
ARNG	99	±1	85	10	4	1	1	±2	1.2	±0.1
USAR	99	±1	83	11	4	1	1	±2	1.3	±0.1
USNR	99	±1	82	12	4	1	1	±2	1.3	±0.1
USMCR	100	±1	87	8	3	1	0	±3	1.2	±0.1
ANG	99	±1	90	8	2	0	0	±2	1.1	±0.1
USAFR	99	±1	86	10	3	1	0	±2	1.2	±0.1
USCGR	100	±1	81	11	5	2	0	±4	1.3	±0.1
Enlisted	99	±1	85	10	3	1	1	±1	1.2	±0.1
E1 – E4	99	±1	85	10	4	1	1	±2	1.2	±0.1
E5 – E9	99	±1	84	11	3	1	1	±1	1.2	±0.1
Officers	99	±1	84	12	3	1	0	±2	1.2	±0.1
01 – 03	99	±1	87	10	3	0	0	±3	1.2	±0.1
04 – 06	99	±1	83	13	3	1	0	±3	1.2	±0.1
Reserve Unit	99	±1	85	10	3	1	1	±1	1.2	±0.1
AGR/TAR/AR	99	±1	84	11	4	1	0	±2	1.2	±0.1
IMA	99	±1	82	14	3	1	0	±4	1.2	±0.1
Military Technician	99	±1	85	12	2	0	0	±3	1.2	±0.1
Non-Hispanic White	99	±1	88	9	2	1	0	±1	1.2	±0.1
Total Minority	99	±1	80	13	5	1	1	±2	1.3	±0.1
MALES										
Total	99	±1	85	10	3	1	1	±1	1.2	±0.1
Total DoD	99	±1	85	10	3	1	1	±1	1.2	±0.1
ARNG	99	±1	84	11	4	1	1	±2	1.2	±0.1
USAR	99	±1	85	10	4	1	1	±2	1.2	±0.1
USNR	99	±1	84	10	4	1	1	±3	1.2	±0.1
USMCR	100	±1	89	8	2	0	0	±3	1.2	±0.1
ANG	99	±1	86	11	2	1	0	±2	1.2	±0.1
USAFR	99	±1	87	10	2	1	0	±3	1.2	±0.1
USCGR	99	±1	83	14	2	1	0	±4	1.2	±0.1
Enlisted	99	±1	85	10	3	1	1	±1	1.2	±0.1
E1 – E4	99	±1	85	10	4	1	1	±2	1.2	±0.1
E5 – E9	99	±1	84	11	3	1	1	±2	1.2	±0.1
Officers	99	±1	87	9	2	1	0	±2	1.2	±0.1
01 – 03	99	±2	89	8	2	1	0	±3	1.1	±0.1
O4 – O6	99	±1	86	10	2	0	0	±2	1.2	±0.1
Reserve Unit	99	±1	85	10	3	1	1	±1	1.2	±0.1
AGR/TAR/AR	99	±1	85	9	4	1	1	±3	1.2	±0.1
IMA	99	±1	84	13	3	0	0	±4	1.2	±0.1
Military Technician	99	±1	84	12	2	1	1	±3	1.2	±0.1
Non-Hispanic White	99	±1	88	9	2	1	0	±1	1.2	±0.1
Total Minority	99	±1	78	14	5	2	1	±2	1.3	±0.1
							20D 1			d UCCCD actorica

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

c. Terrorism, including threat of terrorism

1. Not at all

4. Large extent

2. Small extent

5. Very large extent

3. Moderate extent

1. Earge extern	o. Very large extern									
	Perc			ercentag			Max	Presence of Stressors		
	Respor	nding	1	2	3	4	5	ME	110001100 01 04 055010	
OVERALL AND COMPONENT										
Total	99	±1	50	30	12	4	3	±1	1.8	±0.1
Total DoD	99	±1	50	30	12	4	3	±1	1.8	±0.1
ARNG	99	±1	49	29	13	5	4	±2	1.9	±0.1
USAR	99	±1	47	30	13	6	4	±2	1.9	±0.1
USNR	100	±1	54	31	11	2	1	±3	1.7	±0.1
USMCR	99	±1	53	28	12	4	2	±5	1.7	±0.1
ANG	99	±1	52	34	10	3	1	±3	1.7	±0.1
USAFR	99	±1	54	32	10	3	1	±3	1.6	±0.1
USCGR	99	±1	48	31	14	4	2	±4	1.8	±0.1
PAYGRADE										
Enlisted	99	±1	50	30	12	5	3	±2	1.8	±0.1
E1 – E4	99	±1	52	26	12	5	4	±2	1.8	±0.1
E1 – E3	99	±1	55	25	12	4	3	±4	1.7	±0.1
E4	99	±1	51	27	12	6	4	±2	1.9	±0.1
E5 – E9	99	±1	48	32	13	4	3	±2	1.8	±0.1
E5 – E6	99	±1	49	31	13	5	3	±2	1.8	±0.1
E7 – E9	99	±1	48	34	12	4	2	±3	1.8	±0.1
Officers	99	±1	50	35	10	3	2	±2	1.7	±0.1
W1 – W5	99	±1	50	34	11	3	2	±5	1.7	±0.1
01 – 03	99	±1	52	33	10	3	2	±4	1.7	±0.1
04 – 06	99	±1	49	36	10	3	1	±3	1.7	±0.1
RESERVE PROGRAM										·
Reserve Unit	99	±1	50	30	12	5	3	±1	1.8	±0.1
AGR/TAR/AR	99	±1	52	32	11	3	2	±3	1.7	±0.1
Title 10	99	±1	53	32	11	3	2	±4	1.7	±0.1
Title 32	99	±1	52	32	11	3	2	±4	1.7	±0.1
IMA	99	±1	55	31	10	3	1	±4	1.6	±0.1
Military Technician	99	±1	48	34	13	4	2	±3	1.8	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	54	30	11	3	2	±2	1.7	±0.1
Activated Past 24 Months	99	±1	45	31	14	6	4	±2	1.9	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	54	27	12	4	2	±4	1.7	±0.1
Employed Full-time	99	±1	49	31	12	4	3	±2	1.8	±0.1
Student Part-time	99	±1	49	31	11	5	3	±4	1.8	±0.1
Student Full-time	99	±1	55	27	11	4	3	±3	1.7	±0.1
Both Employed and Student	99	±1	52	28	12	5	3	±3	1.8	±0.1
Not Employed and Not Student	99	±1	51	27	12	6	4	±5	1.8	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	52	31	11	4	2	±2	1.7	±0.1
Total Minority	99	±1	45	29	15	6	5	±2	2.0	±0.1
Non-Hispanic Black	99	±1	46	28	15	6	5	±2	2.0	±0.1
Hispanic	99	±1	44	29	14	7	5	±3	2.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?k. Terrorism, including threat of terrorism

	Perc	ent		Pe	ercentag	es		Max	Presence of Stressors		
	Respor	nding	1	2	3	4	5	ME	Pie	Selice of Stressors	
FEMALES											
Total	99	±1	44	32	14	5	4	±1	1.9	±0.1	
Total DoD	99	±1	44	32	14	5	4	±1	1.9	±0.1	
ARNG	99	±1	43	31	14	6	6	±2	2.0	±0.1	
USAR	99	±1	39	31	17	7	5	±2	2.1	±0.1	
USNR	99	±1	50	33	11	4	2	±3	1.7	±0.1	
USMCR	99	±1	48	31	14	3	4	±5	1.8	±0.1	
ANG	99	±1	51	34	12	2	1	±3	1.7	±0.1	
USAFR	99	±1	48	36	12	3	1	±3	1.7	±0.1	
USCGR	100	±1	47	35	12	4	2	±5	1.8	±0.1	
Enlisted	99	±1	45	31	14	6	4	±1	1.9	±0.1	
E1 – E4	99	±1	46	29	14	6	5	±2	2.0	±0.1	
E5 – E9	99	±1	43	34	14	5	4	±2	1.9	±0.1	
Officers	99	±1	42	38	14	4	2	±3	1.9	±0.1	
01 - 03	99	±1	43	37	14	4	2	±4	1.9	±0.1	
O4 – O6	99	±1	42	39	13	3	2	±3	1.8	±0.1	
Reserve Unit	99	±1	44	32	14	5	4	±1	1.9	±0.1	
AGR/TAR/AR	99	±1	47	32	13	5	3	±3	1.8	±0.1	
IMA	99	±2	48	36	13	3	1	±5	1.7	±0.1	
Military Technician	99	±1	47	32	14	4	3	±4	1.9	±0.1	
Non-Hispanic White	99	±1	47	34	12	4	3	±2	1.8	±0.1	
Total Minority	99	±1	40	30	17	7	6	±2	2.1	±0.1	
MALES	-										
Total	99	±1	51	30	12	4	3	±2	1.8	±0.1	
Total DoD	99	±1	51	30	12	4	3	±2	1.8	±0.1	
ARNG	99	±1	50	29	13	5	4	±2	1.8	±0.1	
USAR	99	±1	50	29	12	5	4	±3	1.8	±0.1	
USNR	100	±1	55	31	11	2	1	±3	1.6	±0.1	
USMCR	99	±1	54	28	12	4	2	±5	1.7	±0.1	
ANG	99	±1	52	33	10	4	1	±3	1.7	±0.1	
USAFR	99	±1	56	30	10	3	1	±4	1.6	±0.1	
USCGR	99	±1	48	31	14	4	2	±5	1.8	±0.1	
Enlisted	99	±1	51	29	12	4	3	±2	1.8	±0.1	
E1 – E4	99	±1	54	26	12	5	4	±3	1.8	±0.1	
E5 – E9	99	±1	49	31	12	4	3	±2	1.8	±0.1	
Officers	99	±1	52	34	10	3	2	±3	1.7	±0.1	
01 – 03	99	±2	54	32	9	3	2	±5	1.7	±0.1	
04 - 06	99	±1	51	35	10	3	1	±3	1.7	±0.1	
Reserve Unit	99	±1	51	30	12	4	3	±2	1.8	±0.1	
AGR/TAR/AR	99	±1	53	32	10	3	2	±4	1.7	±0.1	
IMA	99	±1	58	29	9	3	1	±5	1.6	±0.1	
Military Technician	99	±1	48	34	12	4	2	±3	1.8	±0.1	
Non-Hispanic White	99	±1	53	30	11	4	2	±2	1.7	±0.1	
Total Minority	99	±1	47	29	14	6	5	±2	1.7	±0.1	
Note Percent responding are Pesel											

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

. War or hostilities, including threat of war

1. Not at all

2. Small extent

3. Moderate extent

4. Large extent 5. Very large extent

	Percent		S S						Max Presence of Stressors	
	Respor	nding	1	2	3	4	5	ME	Pies	elice of Stressors
OVERALL AND COMPONENT										
Total	99	±1	39	30	17	8	6	±1	2.1	±0.1
Total DoD	99	±1	39	30	17	8	6	±1	2.1	±0.1
ARNG	99	±1	37	29	17	9	8	±2	2.2	±0.1
USAR	99	±1	34	28	20	10	8	±2	2.3	±0.1
USNR	99	±1	48	33	13	3	2	±3	1.8	±0.1
USMCR	99	±1	33	28	20	11	7	±5	2.3	±0.2
ANG	99	±1	43	35	14	5	2	±3	1.9	±0.1
USAFR	99	±1	45	34	14	4	2	±3	1.8	±0.1
USCGR	99	±1	42	34	16	5	3	±4	1.9	±0.1
PAYGRADE										
Enlisted	99	±1	39	30	17	8	7	±1	2.1	±0.1
E1 – E4	99	±1	40	26	17	9	8	±2	2.2	±0.1
E1 – E3	99	±1	44	26	16	8	6	±4	2.1	±0.1
E4	99	±1	38	26	18	10	8	±2	2.2	±0.1
E5 – E9	99	±1	38	33	16	7	6	±2	2.1	±0.1
E5 – E6	99	±1	38	32	16	8	6	±2	2.1	±0.1
E7 – E9	99	±1	38	34	17	7	4	±2	2.0	±0.1
Officers	99	±1	37	34	17	7	5	±2	2.1	±0.1
W1 – W5	98	±2	36	36	16	7	5	±5	2.1	±0.1
01 – 03	99	±1	38	31	19	8	5	±4	2.1	±0.1
04 – 06	99	±1	37	35	17	7	5	±3	2.1	±0.1
RESERVE PROGRAM								_		-
Reserve Unit	99	±1	38	30	17	8	7	±1	2.2	±0.1
AGR/TAR/AR	99	±1	46	31	14	5	4	±3	1.9	±0.1
Title 10	100	±1	49	31	14	4	3	±4	1.8	±0.1
Title 32	100	±1	42	33	15	6	4	±4	2.0	±0.1
IMA	99	±1	47	33	14	5	2	±4	1.8	±0.1
Military Technician	99	±1	39	34	16	7	5	±3	2.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	44	31	15	6	3	±2	1.9	±0.1
Activated Past 24 Months	99	±1	31	29	19	11	10	±2	2.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	39	28	18	8	7	±4	2.2	±0.1
Employed Full-time	99	±1	38	31	17	8	6	±2	2.1	±0.1
Student Part-time	99	±1	37	32	16	8	7	±3	2.2	±0.1
Student Full-time	99	±1	40	27	17	9	7	±3	2.2	±0.1
Both Employed and Student	99	±1	38	29	17	9	8	±3	2.2	±0.1
Not Employed and Not Student	99	±1	42	27	16	8	6	±5	2.1	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	40	31	16	8	5	±2	2.1	±0.1
Total Minority	99	±1	36	29	18	9	8	±2	2.2	±0.1
Non-Hispanic Black	99	±1	36	28	18	10	8	±2	2.3	±0.1
Hispanic	99	±1	37	28	19	9	8	±3	2.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

I. War or hostilities, including threat of war

	Perc		Ü						Max Presence of Stressors	
	Respor	nding	1	2	3	4	5	ME	FIE	Selice of 311633013
FEMALES										
Total	99	±1	34	31	19	9	7	±1	2.2	±0.1
Total DoD	99	±1	34	31	19	9	7	±1	2.2	±0.1
ARNG	99	±1	31	30	19	10	10	±2	2.4	±0.1
USAR	99	±1	28	29	21	12	10	±2	2.5	±0.1
USNR	99	±1	43	33	16	5	3	±3	1.9	±0.1
USMCR	99	±1	35	29	20	9	8	±5	2.3	±0.2
ANG	99	±1	42	36	15	4	2	±3	1.9	±0.1
USAFR	99	±1	40	36	17	5	2	±3	1.9	±0.1
USCGR	99	±1	41	36	13	6	4	±5	2.0	±0.2
Enlisted	99	±1	35	30	18	9	8	±1	2.3	±0.1
E1 – E4	99	±1	35	27	19	10	9	±2	2.3	±0.1
E5 – E9	99	±1	34	34	17	8	7	±2	2.2	±0.1
Officers	99	±1	31	37	19	7	5	±2	2.2	±0.1
01 – 03	98	±1	30	35	21	8	6	±4	2.2	±0.1
O4 – O6	99	±1	33	38	18	7	4	±3	2.1	±0.1
Reserve Unit	99	±1	33	31	19	9	8	±1	2.3	±0.1
AGR/TAR/AR	99	±1	41	33	15	6	4	±3	2.0	±0.1
IMA	98	±1	39	37	16	6	2	±5	2.0	±0.1
Military Technician	99	±1	34	36	17	7	5	±4	2.1	±0.1
Non-Hispanic White	99	±1	36	34	18	7	6	±2	2.1	±0.1
Total Minority	99	±1	32	29	19	10	9	±2	2.4	±0.1
MALES										
Total	99	±1	40	30	16	8	6	±2	2.1	±0.1
Total DoD	99	±1	40	30	16	8	6	±2	2.1	±0.1
ARNG	99	±1	37	29	17	9	8	±2	2.2	±0.1
USAR	99	±1	36	27	19	9	8	±3	2.3	±0.1
USNR	99	±1	49	34	12	3	2	±3	1.8	±0.1
USMCR	99	±1	33	28	20	11	7	±5	2.3	±0.2
ANG	99	±1	44	35	14	5	2	±3	1.9	±0.1
USAFR	99	±1	47	34	13	4	2	±4	1.8	±0.1
USCGR	99	±1	42	34	16	5	3	±5	1.9	±0.1
Enlisted	99	±1	40	30	16	8	6	±2	2.1	±0.1
E1 – E4	99	±1	41	26	16	9	7	±3	2.2	±0.1
E5 – E9	99	±1	39	32	16	7	6	±2	2.1	±0.1
Officers	99	±1	38	33	17	7	5	±3	2.1	±0.1
01 – 03	99	±1	40	29	18	8	5	±4	2.1	±0.1
O4 – O6	99	±1	37	35	17	7	5	±3	2.1	±0.1
Reserve Unit	99	±1	39	30	17	8	6	±2	2.1	±0.1
AGR/TAR/AR	99	±1	47	31	13	5	3	±4	1.9	±0.1
IMA	99	±1	50	31	13	4	1	±5	1.8	±0.1
Military Technician	99	±1	40	33	16	7	4	±3	2.0	±0.1
Non-Hispanic White	99	±1	41	31	16	8	5	±2	2.1	±0.1
Total Minority	99	±1	37	29	18	8	8	±2	2.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?m. Loss of civilian job

1. Not at all

2. Small extent

5. Very large extent

Moderate extent

4. Large extent

	Perc			P	ercentag	jes		Max	Droc	sence of Stressors
	Respoi	nding	1	2	3	4	5	ME	FIES	SCHOOL OF SHESSOLS
OVERALL AND COMPONENT										
Total	99	±1	77	9	6	4	4	±1	1.5	±0.1
Total DoD	99	±1	77	9	6	4	4	±1	1.5	±0.1
ARNG	99	±1	76	10	6	4	4	±2	1.5	±0.1
USAR	99	±1	74	10	7	4	5	±2	1.6	±0.1
USNR	99	±1	76	10	7	4	4	±2	1.5	±0.1
USMCR	100	±1	77	10	6	4	3	±4	1.5	±0.1
ANG	99	±1	81	8	5	3	3	±2	1.4	±0.1
USAFR	99	±1	80	8	5	4	3	±3	1.4	±0.1
USCGR	100	±1	78	12	5	2	3	±3	1.4	±0.1
PAYGRADE										
Enlisted	99	±1	77	9	6	4	4	±1	1.5	±0.1
E1 – E4	99	±1	74	10	7	4	5	±2	1.6	±0.1
E1 – E3	99	±1	76	10	7	3	4	±3	1.5	±0.1
E4	99	±1	73	9	8	4	6	±2	1.6	±0.1
E5 – E9	99	±1	78	9	5	4	3	±2	1.4	±0.1
E5 – E6	99	±1	77	10	6	4	4	±2	1.5	±0.1
E7 – E9	99	±1	82	8	4	3	2	±2	1.3	±0.1
Officers	99	±1	79	9	5	3	3	±2	1.4	±0.1
W1 – W5	98	±2	82	8	3	5	3	±5	1.4	±0.2
01 – 03	99	±1	78	9	6	3	4	±3	1.4	±0.1
04 – 06	100	±1	78	9	5	4	3	±2	1.4	±0.1
RESERVE PROGRAM										-
Reserve Unit	99	±1	75	10	6	4	4	±1	1.5	±0.1
AGR/TAR/AR	99	±1	93	4	1	1	1	±2	1.2	±0.1
Title 10	99	±1	93	3	2	1	1	±2	1.1	±0.1
Title 32	100	±1	93	4	1	1	1	±2	1.1	±0.1
IMA	100	±1	79	10	6	2	3	±4	1.4	±0.1
Military Technician	99	±1	82	8	5	3	2	±2	1.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	78	10	5	3	3	±1	1.4	±0.1
Activated Past 24 Months	99	±1	75	9	7	4	5	±2	1.5	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	77	10	7	4	2	±3	1.4	±0.1
Employed Full-time	99	±1	77	10	6	4	3	±1	1.5	±0.1
Student Part-time	99	±1	72	11	7	5	5	±3	1.6	±0.1
Student Full-time	99	±1	81	8	6	3	3	±2	1.4	±0.1
Both Employed and Student	99	±1	77	9	6	4	3	±2	1.5	±0.1
Not Employed and Not Student	99	±1	58	9	10	9	15	±5	2.1	±0.2
RACE/ETHNICITY										
Non-Hispanic White	99	±1	80	9	5	3	3	±1	1.4	±0.1
Total Minority	99	±1	71	11	7	5	6	±2	1.6	±0.1
Non-Hispanic Black	99	±1	74	10	7	4	5	±2	1.6	±0.1
Hispanic	99	±1	68	11	8	6	7	±3	1.7	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

53. To what extent have the following created stress in your life in the past 12 months?m. Loss of civilian job

	Perc	ent		Pe	ercentag	es		Max	of Chances	
	Respor	nding	1	2	3	4	5	ME	Pres	sence of Stressors
FEMALES										
Total	99	±1	80	8	5	3	4	±1	1.4	±0.1
Total DoD	99	±1	80	8	5	3	4	±1	1.4	±0.1
ARNG	99	±1	81	7	5	3	4	±2	1.4	±0.1
USAR	99	±1	76	9	6	4	5	±2	1.5	±0.1
USNR	99	±1	81	8	5	3	3	±2	1.4	±0.1
USMCR	99	±1	82	5	5	5	3	±4	1.4	±0.2
ANG	99	±1	85	6	4	2	2	±2	1.3	±0.1
USAFR	100	±1	84	7	4	2	3	±2	1.3	±0.1
USCGR	100	±1	84	6	3	3	3	±3	1.3	±0.1
Enlisted	99	±1	80	8	5	3	4	±1	1.4	±0.1
E1 – E4	99	±1	77	9	6	4	4	±2	1.5	±0.1
E5 – E9	99	±1	83	7	4	2	3	±1	1.4	±0.1
Officers	99	±1	83	8	4	2	3	±2	1.4	±0.1
01 – 03	99	±1	82	8	4	2	4	±3	1.4	±0.1
O4 – O6	100	±1	83	8	4	3	2	±3	1.3	±0.1
Reserve Unit	99	±1	79	8	6	3	4	±1	1.5	±0.1
AGR/TAR/AR	99	±1	93	3	2	1	1	±2	1.1	±0.1
IMA	99	±1	83	7	5	2	2	±4	1.3	±0.1
Military Technician	100	±1	84	7	5	2	2	±3	1.3	±0.1
Non-Hispanic White	99	±1	84	7	4	2	3	±1	1.3	±0.1
Total Minority	99	±1	76	9	6	4	5	±2	1.5	±0.1
MALES										
Total	99	±1	76	10	6	4	4	±1	1.5	±0.1
Total DoD	99	±1	76	10	6	4	4	±1	1.5	±0.1
ARNG	99	±1	76	10	6	4	4	±2	1.5	±0.1
USAR	99	±1	74	10	7	4	5	±2	1.6	±0.1
USNR	99	±1	75	11	7	4	4	±3	1.5	±0.1
USMCR	100	±1	76	10	6	4	3	±4	1.5	±0.1
ANG	99	±1	81	8	5	3	3	±3	1.4	±0.1
USAFR	99	±1	79	8	5	5	3	±3	1.4	±0.1
USCGR	100	±1	77	13	6	2	3	±4	1.4	±0.1
Enlisted	99	±1	76	10	6	4	4	±2	1.5	±0.1
E1 – E4	99	±1	73	10	7	4	6	±2	1.6	±0.1
E5 – E9	99	±1	78	10	6	4	3	±2	1.5	±0.1
Officers	99	±1	78	10	6	4	4	±2	1.5	±0.1
01 – 03	99	±2	77	10	7	3	4	±4	1.5	±0.1
O4 – O6	99	±1	77	10	5	4	4	±3	1.5	±0.1
Reserve Unit	99	±1	75	10	7	4	4	±1	1.5	±0.1
AGR/TAR/AR	99	±1	92	4	1	1	1	±2	1.2	±0.1
IMA	100	±1	77	11	7	3	3	±5	1.4	±0.1
Military Technician	99	±1	82	8	5	3	2	±3	1.4	±0.1
Non-Hispanic White	99	±1	79	9	6	4	3	±2	1.4	±0.1
Total Minority	99	±1	70	12	8	5	6	±2	1.7	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

. Loss of career advancement opportunities

Not at all
 Large extent

2. Small extent

5. Very large extent

3. Moderate extent

	Perc	ent		P	ercentaç	jes		Max Pr		oconco of Stroccore		
	Respoi		1	2	3	4	5	ME	Pres	sence of Stressors		
OVERALL AND COMPONENT					<u> </u>	<u> </u>						
Total	99	±1	60	17	11	6	6	±1	1.8	±0.1		
Total DoD	99	±1	60	17	11	6	6	±1	1.8	±0.1		
ARNG	99	±1	59	17	10	7	6	±2	1.8	±0.1		
USAR	99	±1	60	15	11	6	7	±2	1.8	±0.1		
USNR	99	±1	58	21	9	6	6	±3	1.8	±0.1		
USMCR	100	±1	60	14	12	7	6	±5	1.8	±0.2		
ANG	99	±1	65	16	10	4	5	±3	1.7	±0.1		
USAFR	99	±1	62	18	10	6	4	±3	1.7	±0.1		
USCGR	100	±1	58	21	11	5	5	±4	1.8	±0.1		
PAYGRADE												
Enlisted	99	±1	60	17	11	6	6	±1	1.8	±0.1		
E1 – E4	99	±1	61	15	11	6	7	±2	1.8	±0.1		
E1 – E3	99	±1	67	14	9	5	5	±3	1.7	±0.1		
E4	99	±1	58	16	12	7	8	±2	1.9	±0.1		
E5 – E9	99	±1	59	18	11	6	6	±2	1.8	±0.1		
E5 – E6	99	±1	58	19	11	7	6	±2	1.9	±0.1		
E7 – E9	99	±1	63	17	10	5	4	±2	1.7	±0.1		
Officers	99	±1	63	18	9	6	5	±2	1.7	±0.1		
W1 – W5	99	±1	64	17	9	6	4	±5	1.7	±0.2		
01 - 03	99	±1	62	16	10	6	5	±4	1.8	±0.1		
04 – 06	99	±1	63	18	9	6	4	±3	1.7	±0.1		
RESERVE PROGRAM												
Reserve Unit	99	±1	60	17	11	6	6	±1	1.8	±0.1		
AGR/TAR/AR	99	±1	63	17	9	6	6	±3	1.8	±0.1		
Title 10	99	±1	62	17	9	6	7	±4	1.8	±0.1		
Title 32	100	±1	61	18	9	6	5	±4	1.7	±0.1		
IMA	99	±1	65	18	8	5	4	±4	1.6	±0.1		
Military Technician	99	±1	61	18	10	6	4	±3	1.7	±0.1		
ACTIVATION										_		
Not Activated Past 24 Months	99	±1	65	17	9	5	4	±2	1.7	±0.1		
Activated Past 24 Months	99	±1	55	17	13	8	8	±2	2.0	±0.1		
EMPLOYMENT/STUDENT												
Employed Part-time	100	±1	69	14	9	5	4	±3	1.6	±0.1		
Employed Full-time	99	±1	60	18	11	6	6	±2	1.8	±0.1		
Student Part-time	99	±1	57	18	11	7	7	±3	1.9	±0.1		
Student Full-time	99	±1	67	14	9	5	6	±3	1.7	±0.1		
Both Employed and Student	99	±1	62	15	10	6	6	±3	1.8	±0.1		
Not Employed and Not Student	99	±1	52	15	12	8	13	±5	2.2	±0.2		
RACE/ETHNICITY								-				
Non-Hispanic White	99	±1	63	17	10	5	5	±2	1.7	±0.1		
Total Minority	99	±1	54	18	12	8	8	±2	2.0	±0.1		
Non-Hispanic Black	99	±1	57	18	12	6	7	±2	1.9	±0.1		
Hispanic	99	±1	53	17	12	9	9	±3	2.1	±0.1		
Note. Percent responding are Reserve												

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

n. Loss of career advancement opportunities

	Perce			Pe	ercentag	es		Max	Presence of Stressors		
	Respor	nding	1	2	3	4	5	ME			
FEMALES											
Total	99	±1	66	15	9	5	6	±1	1.7	±0.1	
Total DoD	99	±1	66	15	9	5	6	±1	1.7	±0.1	
ARNG	99	±1	66	15	8	5	6	±2	1.7	±0.1	
USAR	99	±1	64	14	10	5	7	±2	1.8	±0.1	
USNR	99	±1	63	18	9	6	4	±3	1.7	±0.1	
USMCR	99	±1	66	14	7	7	6	±5	1.7	±0.2	
ANG	99	±1	68	15	8	4	5	±3	1.6	±0.1	
USAFR	99	±1	68	15	8	4	4	±3	1.6	±0.1	
USCGR	100	±1	70	14	8	4	4	±4	1.6	±0.1	
Enlisted	99	±1	65	15	9	5	6	±1	1.7	±0.1	
E1 – E4	99	±1	66	14	9	5	6	±2	1.7	±0.1	
E5 – E9	99	±1	64	16	9	6	6	±2	1.7	±0.1	
Officers	99	±1	69	16	7	4	5	±2	1.6	±0.1	
01 – 03	99	±1	69	15	7	4	5	±4	1.6	±0.1	
04 – 06	99	±1	69	16	7	3	4	±3	1.6	±0.1	
Reserve Unit	99	±1	66	15	9	5	6	±1	1.7	±0.1	
AGR/TAR/AR	99	±1	64	17	9	4	5	±3	1.7	±0.1	
IMA	99	±1	71	16	6	4	2	±4	1.5	±0.1	
Military Technician	99	±1	66	15	9	4	5	±3	1.7	±0.1	
Non-Hispanic White	99	±1	70	14	8	4	4	±2	1.6	±0.1	
Total Minority	99	±1	60	16	10	6	7	±2	1.8	±0.1	
MALES											
Total	99	±1	59	17	11	6	6	±2	1.8	±0.1	
Total DoD	99	±1	59	17	11	6	6	±2	1.8	±0.1	
ARNG	99	±1	58	18	11	7	6	±2	1.9	±0.1	
USAR	99	±1	59	16	12	7	7	±3	1.9	±0.1	
USNR	99	±1	57	21	10	6	6	±3	1.8	±0.1	
USMCR	100	±1	60	14	13	7	6	±5	1.9	±0.2	
ANG	99	±1	64	16	10	4	5	±3	1.7	±0.1	
USAFR	99	±1	61	19	10	6	4	±4	1.7	±0.1	
USCGR	100	±1	56	22	11	5	6	±5	1.8	±0.1	
Enlisted	99	±1	59	17	11	6	6	±2	1.8	±0.1	
E1 – E4	99	±1	60	16	11	6	7	±2	1.9	±0.1	
E5 – E9	99	±1	58	19	11	6	6	±2	1.8	±0.1	
Officers	99	±1	62	18	10	6	5	±3	1.7	±0.1	
01 – 03	99	±1	61	16	11	7	5	±4	1.8	±0.1	
O4 – O6	99	±1	62	19	9	6	4	±3	1.7	±0.1	
Reserve Unit	99	±1	59	17	11	6	6	±2	1.8	±0.1	
AGR/TAR/AR	99	±1	62	17	8	6	6	±3	1.8	±0.1	
IMA	100	±1	63	19	9	5	4	±5	1.7	±0.1	
Military Technician	99	±1	61	19	11	6	4	±3	1.7	±0.1	
Non-Hispanic White	99	±1	62	17	10	6	5	±2	1.7	±0.1	
Total Minority	99	±1	53	18	12	8	9	±2	2.0	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

a. Time with family

4.

1. Not at all

2. Small extent

3. Moderate extent

Large extent	5.	Very large extent

	Perc			P	ercentaç	jes		Max	Drocon	Presence of Stress Reducer		
	Respo	nding	1	2	3	4	5	ME	PIESEII	Le oi Sire	SS Reducers	
OVERALL AND COMPONENT												
Total	99	±1	10	14	24	30	22	±1	3.4	±0.1		
Total DoD	99	±1	10	14	24	30	22	±1	3.4	±0.1		
ARNG	99	±1	12	13	24	30	22	±2	3.4	±0.1		
USAR	99	±1	11	15	24	28	23	±2	3.4	±0.1		
USNR	100	±1	9	15	23	33	21	±3	3.4	±0.1		
USMCR	99	±1	6	16	29	27	21	±4	3.4	±0.1		
ANG	99	±1	7	14	25	35	20	±3	3.5	±0.1		
USAFR	99	±1	9	13	23	30	25	±3	3.5	±0.1		
USCGR	99	±1	9	13	26	32	21	±4	3.4	±0.1		
PAYGRADE												
Enlisted	99	±1	11	14	24	29	22	±1	3.4	±0.1		
E1 – E4	99	±1	11	16	26	26	20	±2	3.3	±0.1		
E1 – E3	99	±1	14	19	28	21	18	±3	3.1	±0.1		
E4	99	±1	10	15	25	28	21	±2	3.4	±0.1		
E5 – E9	99	±1	10	13	23	32	22	±2	3.4	±0.1		
E5 – E6	99	±1	11	13	23	31	23	±2	3.4	±0.1		
E7 – E9	99	±1	9	12	24	34	21	±2	3.5	±0.1		
Officers	99	±1	6	12	22	35	24	±2	3.6	±0.1		
W1 – W5	99	±1	9	15	22	34	19	±5	3.4	±0.2		
01 – 03	99	±1	5	13	21	35	26	±4	3.6	±0.1		
O4 – O6	100	±1	7	12	23	34	24	±3	3.6	±0.1		
RESERVE PROGRAM												
Reserve Unit	99	±1	10	14	24	30	22	±1	3.4	±0.1		
AGR/TAR/AR	100	±1	10	14	23	31	23	±3	3.4	±0.1		
Title 10	100	±1	11	14	23	29	24	±4	3.4	±0.1		
Title 32	100	±1	9	13	23	34	22	±3	3.5	±0.1		
IMA	99	±1	8	13	25	30	25	±4	3.5	±0.1		
Military Technician	99	±1	9	13	23	34	21	±3	3.4	±0.1		
ACTIVATION												
Not Activated Past 24 Months	99	±1	10	14	25	30	21	±2	3.4	±0.1		
Activated Past 24 Months	99	±1	10	13	22	31	24	±2	3.5	±0.1		
EMPLOYMENT/STUDENT												
Employed Part-time	100	±1	10	17	29	25	19	±4	3.3	±0.1		
Employed Full-time	99	±1	10	13	23	32	22	±2	3.4	±0.1		
Student Part-time	99	±1	9	16	23	29	23	±3	3.4	±0.1		
Student Full-time	99	±1	10	16	28	26	19	±3	3.3	±0.1		
Both Employed and Student	99	±1	9	16	24	28	22	±3	3.4	±0.1		
Not Employed and Not Student	99	±1	11	17	26	26	20	±4	3.3	±0.2		
RACE/ETHNICITY												
Non-Hispanic White	99	±1	9	15	25	32	19	±2	3.4	±0.1		
Total Minority	99	±1	12	12	22	28	27	±2	3.5	±0.1		
Non-Hispanic Black	99	±1	13	11	21	27	27	±2	3.4	±0.1		
Hispanic	99	±1	10	11	21	28	29	±3	3.6	±0.1		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

a. Time with family

	Perc	ent		Pe	ercentag	es		Max	Drooon	nce of Stress Reducers		
	Respor	nding	1	2	3	4	5	ME	Presen	ce or Stre	ss Reducer	S
FEMALES							•					
Total	99	±1	10	14	23	29	24	±1	3.4	±0.1		
Total DoD	99	±1	10	14	23	29	24	±1	3.4	±0.1		
ARNG	99	±1	10	16	24	27	23	±2	3.4	±0.1		
USAR	99	±1	11	14	23	28	24	±2	3.4	±0.1		
USNR	99	±1	9	14	23	29	25	±3	3.5	±0.1		
USMCR	100	±1	6	12	26	30	26	±5	3.6	±0.2		
ANG	100	±1	8	12	25	31	24	±3	3.5	±0.1		
USAFR	99	±1	8	13	22	32	25	±3	3.5	±0.1		
USCGR	99	±1	10	13	23	28	26	±5	3.5	±0.2		
Enlisted	99	±1	10	14	24	28	24	±1	3.4	±0.1		
E1 – E4	99	±1	10	15	25	26	23	±2	3.4	±0.1		
E5 – E9	99	±1	10	14	22	30	24	±2	3.5	±0.1		
Officers	99	±1	7	13	22	32	27	±2	3.6	±0.1		
01 – 03	99	±1	6	13	21	34	25	±4	3.6	±0.1		
O4 – O6	99	±1	7	13	22	30	29	±3	3.6	±0.1		
Reserve Unit	99	±1	10	14	24	28	24	±1	3.4	±0.1		
AGR/TAR/AR	99	±1	9	14	23	30	24	±3	3.5	±0.1		
IMA	99	±1	7	17	19	33	23	±4	3.5	±0.2		
Military Technician	100	±1	10	13	21	30	26	±4	3.5	±0.1		
Non-Hispanic White	99	±1	8	15	25	30	21	±2	3.4	±0.1		
Total Minority	99	±1	11	13	22	27	28	±2	3.5	±0.1		
MALES										-		
Total	99	±1	10	14	24	31	21	±1	3.4	±0.1		
Total DoD	99	±1	10	14	24	31	21	±1	3.4	±0.1		
ARNG	99	±1	12	13	24	30	21	±2	3.4	±0.1		
USAR	99	±1	11	15	24	28	22	±2	3.4	±0.1		
USNR	100	±1	9	15	23	33	21	±3	3.4	±0.1		
USMCR	99	±1	6	17	30	27	20	±5	3.4	±0.2		
ANG	99	±1	6	14	25	36	19	±3	3.5	±0.1		
USAFR	99	±1	10	13	24	30	24	±3	3.5	±0.1		
USCGR	99	±1	9	13	26	33	20	±4	3.4	±0.1		
Enlisted	99	±1	11	14	24	30	21	±2	3.4	±0.1		
E1 – E4	99	±1	12	17	26	26	20	±2	3.3	±0.1		
E5 – E9	99	±1	10	12	23	32	22	±2	3.4	±0.1		
Officers	99	±1	6	12	23	35	24	±3	3.6	±0.1		
01 – 03	99	±1	5	12	21	36	26	±4	3.7	±0.1		
04 – 06	100	±1	7	12	24	35	23	±3	3.6	±0.1		
Reserve Unit	99	±1	10	14	24	31	21	±2	3.4	±0.1		
AGR/TAR/AR	100	±1	10	14	23	31	22	±3	3.4	±0.1		
IMA	100	±1	8	11	27	29	25	±5	3.5	±0.2		
Military Technician	99	±1	9	13	23	35	20	±3	3.4	±0.1		
Non-Hispanic White	100	±1	9	15	25	32	19	±2	3.4	±0.1		
Total Minority	99	±1	12	11	22	28	27	±2	3.5	±0.1		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

. Time with friends

1. Not at all

2. Small extent

3. Moderate extent

4. Large extent5. Very large extent

	Perc			Pe	ercentaç	jes		Max	Drocon	Presence of Stress Reducer		
	Respoi	nding	1	2	3	4	5	ME	FIESEIR	Le di Sile	ss Reducers	
OVERALL AND COMPONENT												
Total	99	±1	10	16	27	31	17	±1	3.3	±0.1		
Total DoD	99	±1	10	16	27	31	17	±1	3.3	±0.1		
ARNG	99	±1	12	15	26	31	17	±2	3.3	±0.1		
USAR	99	±1	10	16	27	29	18	±2	3.3	±0.1		
USNR	99	±1	10	17	30	30	13	±3	3.2	±0.1		
USMCR	99	±1	7	13	28	31	21	±4	3.5	±0.1		
ANG	99	±1	7	16	29	33	16	±3	3.3	±0.1		
USAFR	99	±1	9	17	26	30	17	±3	3.3	±0.1		
USCGR	99	±1	8	14	27	34	17	±4	3.4	±0.1		
PAYGRADE												
Enlisted	99	±1	10	15	27	31	17	±1	3.3	±0.1		
E1 – E4	99	±1	10	13	27	30	21	±2	3.4	±0.1		
E1 – E3	99	±1	10	11	25	29	24	±3	3.5	±0.1		
E4	99	±1	10	14	27	31	19	±2	3.4	±0.1		
E5 – E9	99	±1	11	17	27	31	15	±2	3.2	±0.1		
E5 – E6	99	±1	11	16	26	31	16	±2	3.2	±0.1		
E7 – E9	99	±1	11	18	29	31	12	±2	3.2	±0.1		
Officers	99	±1	7	19	28	32	15	±2	3.3	±0.1		
W1 – W5	98	±2	10	20	27	30	14	±5	3.2	±0.2		
01 – 03	99	±1	6	16	27	33	18	±4	3.4	±0.1		
04 – 06	99	±1	8	20	28	31	13	±3	3.2	±0.1		
RESERVE PROGRAM												
Reserve Unit	99	±1	10	15	27	31	17	±1	3.3	±0.1		
AGR/TAR/AR	99	±1	12	19	27	29	14	±3	3.1	±0.1		
Title 10	99	±1	13	19	26	27	14	±4	3.1	±0.1		
Title 32	99	±1	11	20	26	31	12	±3	3.1	±0.1		
IMA	99	±1	7	19	28	25	20	±4	3.3	±0.1		
Military Technician	99	±1	10	16	29	32	13	±3	3.2	±0.1		
ACTIVATION												
Not Activated Past 24 Months	99	±1	10	16	28	31	16	±2	3.3	±0.1		
Activated Past 24 Months	99	±1	10	15	26	31	17	±2	3.3	±0.1		
EMPLOYMENT/STUDENT												
Employed Part-time	99	±1	7	11	26	35	20	±4	3.5	±0.1		
Employed Full-time	99	±1	10	16	28	30	16	±2	3.3	±0.1		
Student Part-time	99	±1	9	16	29	28	19	±3	3.3	±0.1		
Student Full-time	99	±1	7	12	25	35	21	±3	3.5	±0.1		
Both Employed and Student	99	±1	8	14	27	32	20	±3	3.4	±0.1		
Not Employed and Not Student	100	±1	11	14	30	28	17	±4	3.3	±0.2		
RACE/ETHNICITY												
Non-Hispanic White	99	±1	9	16	28	32	15	±2	3.3	±0.1		
Total Minority	99	±1	12	14	25	28	19	±2	3.3	±0.1		
Non-Hispanic Black	99	±1	13	15	25	28	19	±2	3.2	±0.1		
Hispanic	99	±1	12	13	26	28	20	±3	3.3	±0.1		
Note. Percent responding are Reserve of											atogorios	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

b. Time with friends

	Perc			P	ercentaç	jes		Max	I Dracanca at Strace Danileare		
	Respor	nding	1	2	3	4	5	ME	1163611	ice of Sile	33 Reducers
FEMALES											
Total	99	±1	8	15	26	30	20	±1	3.4	±0.1	
Total DoD	99	±1	8	15	26	30	20	±1	3.4	±0.1	
ARNG	99	±1	8	15	24	31	21	±2	3.4	±0.1	
USAR	99	±1	10	15	26	29	20	±2	3.3	±0.1	
USNR	99	±1	8	16	28	30	18	±3	3.3	±0.1	
USMCR	100	±1	7	13	31	24	25	±5	3.5	±0.2	
ANG	100	±1	6	13	29	32	20	±3	3.5	±0.1	
USAFR	99	±1	7	15	26	32	21	±3	3.4	±0.1	
USCGR	99	±1	9	13	20	33	25	±5	3.5	±0.2	
Enlisted	99	±1	9	15	26	30	20	±1	3.4	±0.1	
E1 – E4	99	±1	8	13	27	29	22	±2	3.4	±0.1	
E5 – E9	99	±1	9	16	25	30	18	±2	3.3	±0.1	
Officers	99	±1	7	15	26	32	21	±2	3.5	±0.1	
01 – 03	99	±1	6	15	24	36	20	±4	3.5	±0.1	
04 – 06	99	±1	6	15	26	30	22	±3	3.5	±0.1	
Reserve Unit	99	±1	8	15	26	30	21	±1	3.4	±0.1	
AGR/TAR/AR	99	±1	10	16	26	31	17	±3	3.3	±0.1	
IMA	98	±1	7	16	28	30	19	±4	3.4	±0.1	
Military Technician	99	±1	9	16	27	27	21	±3	3.3	±0.1	
Non-Hispanic White	99	±1	7	15	28	32	19	±2	3.4	±0.1	
Total Minority	99	±1	11	15	25	28	22	±2	3.4	±0.1	
MALES											
Total	99	±1	10	16	27	31	16	±1	3.3	±0.1	
Total DoD	99	±1	10	16	27	31	16	±1	3.3	±0.1	
ARNG	99	±1	12	15	26	31	16	±2	3.2	±0.1	
USAR	99	±1	10	16	27	30	17	±3	3.3	±0.1	
USNR	99	±1	10	17	31	30	12	±3	3.2	±0.1	
USMCR	99	±1	6	13	28	32	21	±5	3.5	±0.2	
ANG	99	±1	7	17	29	33	15	±3	3.3	±0.1	
USAFR	99	±1	10	18	26	30	16	±3	3.2	±0.1	
USCGR	99	±1	8	15	28	34	15	±4	3.3	±0.1	
Enlisted	99	±1	11	15	27	31	16	±2	3.3	±0.1	
E1 – E4	99	±1	10	13	27	30	20	±2	3.4	±0.1	
E5 – E9	99	±1	11	17	27	31	14	±2	3.2	±0.1	
Officers	99	±1	8	19	28	31	14	±2	3.2	±0.1	
01 - 03	99	±1	6	16	28	33	17	±4	3.4	±0.1	
04 - 06	100	±1	8	21	28	31	11	±3	3.2	±0.1	
Reserve Unit	99	±1	10	15	27	31	16	±2	3.3	±0.1	
AGR/TAR/AR	99	±1	12	20	27	28	13	±3	3.1	±0.1	
IMA	99	±1	7	21	28	23	20	±5	3.3	±0.2	
Military Technician	99	±1	11	16	29	32	11	±3	3.2	±0.1	
Non-Hispanic White	99	±1	9	16	28	32	15	±2	3.3	±0.1	
Total Minority Note: Percent responding are Per	99	±1	13	14	26	28	19	±2	3.3	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

c. Vacation time

1. Not at all

2. Small extent

3. Moderate extent

4. Large extent 5. Very large extent

	Perc			Pe	ercentaç	jes		Max	Drocon	on of Stra	ss Reducers
	Respoi	nding	1	2	3	4	5	ME	Present	se or sire	ss Reducers
OVERALL AND COMPONENT											
Total	99	±1	23	14	20	24	19	±1	3.0	±0.1	
Total DoD	99	±1	23	14	20	24	19	±1	3.0	±0.1	
ARNG	99	±1	26	13	19	23	19	±2	3.0	±0.1	
USAR	99	±1	23	14	20	24	20	±2	3.0	±0.1	
USNR	99	±1	20	13	21	27	20	±3	3.1	±0.1	
USMCR	98	±2	23	15	23	22	18	±4	3.0	±0.2	
ANG	99	±1	17	15	23	28	18	±2	3.1	±0.1	
USAFR	99	±1	19	15	20	26	19	±3	3.1	±0.1	
USCGR	99	±1	18	15	20	28	19	±4	3.1	±0.1	
PAYGRADE											
Enlisted	99	±1	24	13	20	24	19	±1	3.0	±0.1	
E1 – E4	99	±1	27	12	20	22	19	±2	2.9	±0.1	
E1 – E3	99	±1	29	11	21	19	19	±3	2.9	±0.1	
E4	99	±1	25	13	19	23	19	±2	3.0	±0.1	
E5 – E9	99	±1	21	14	20	25	19	±2	3.1	±0.1	
E5 – E6	99	±1	22	13	19	25	20	±2	3.1	±0.1	
E7 – E9	99	±1	19	15	22	26	17	±2	3.1	±0.1	
Officers	99	±1	16	17	21	28	18	±2	3.1	±0.1	
W1 – W5	98	±2	20	17	23	24	16	±4	3.0	±0.2	
01 – 03	99	±1	18	16	19	28	19	±3	3.1	±0.1	
04 – 06	99	±1	15	17	22	28	17	±3	3.2	±0.1	
RESERVE PROGRAM	_										
Reserve Unit	99	±1	23	14	20	24	19	±1	3.0	±0.1	
AGR/TAR/AR	99	±1	19	14	22	26	19	±3	3.1	±0.1	
Title 10	99	±1	17	14	21	26	21	±4	3.2	±0.1	
Title 32	100	±1	20	16	21	26	17	±3	3.0	±0.1	
IMA	99	±1	17	18	22	26	18	±4	3.1	±0.1	
Military Technician	99	±1	19	14	23	27	17	±3	3.1	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	24	14	20	24	18	±2	3.0	±0.1	
Activated Past 24 Months	99	±1	21	14	20	25	20	±2	3.1	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	25	12	20	25	18	±3	3.0	±0.1	
Employed Full-time	99	±1	22	14	20	25	19	±1	3.0	±0.1	
Student Part-time	99	±1	22	14	19	25	21	±3	3.1	±0.1	
Student Full-time	99	±1	24	13	20	23	20	±3	3.0	±0.1	
Both Employed and Student	99	±1	23	13	19	24	20	±2	3.1	±0.1	
Not Employed and Not Student	99	±1	25	14	23	22	15	±4	2.9	±0.2	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	23	15	21	25	16	±1	3.0	±0.1	
Total Minority	99	±1	22	12	18	24	25	±2	3.2	±0.1	
Non-Hispanic Black	98	±1	23	12	17	24	24	±2	3.2	±0.1	
Hispanic Note. Percent responding are Reserve	99	±1	21	11	18	24	26	±3	3.2	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

c. Vacation time

	Perc			Pe	ercentaç	jes		Max	Drocono	on of Stra	ss Reducers
	Respor	nding	1	2	3	4	5	ME	FIESEIIC	e or suc	33 Neuucei 3
FEMALES											
Total	99	±1	24	12	18	24	22	±1	3.1	±0.1	
Total DoD	99	±1	24	12	18	24	22	±1	3.1	±0.1	
ARNG	99	±1	28	13	16	23	21	±2	3.0	±0.1	
USAR	99	±1	24	11	19	24	22	±2	3.1	±0.1	
USNR	99	±1	21	10	21	24	24	±3	3.2	±0.1	
USMCR	100	±1	23	13	19	22	22	±5	3.1	±0.2	
ANG	99	±1	21	12	18	26	23	±3	3.2	±0.1	
USAFR	99	±1	21	11	19	25	24	±3	3.2	±0.1	
USCGR	99	±1	22	13	20	21	24	±6	3.1	±0.2	
Enlisted	99	±1	25	11	18	24	22	±1	3.1	±0.1	
E1 – E4	99	±1	27	11	18	23	21	±2	3.0	±0.1	
E5 – E9	99	±1	23	12	18	24	23	±2	3.1	±0.1	
Officers	99	±1	18	14	19	27	23	±2	3.2	±0.1	
01 – 03	99	±1	20	12	17	28	23	±4	3.2	±0.1	
O4 – O6	99	±1	16	14	19	26	24	±3	3.3	±0.1	
Reserve Unit	99	±1	25	12	18	24	22	±1	3.1	±0.1	
AGR/TAR/AR	99	±1	19	13	21	26	22	±3	3.2	±0.1	
IMA	99	±1	22	13	18	26	20	±4	3.1	±0.2	
Military Technician	99	±1	23	13	16	25	23	±4	3.1	±0.1	
Non-Hispanic White	99	±1	24	13	20	25	19	±2	3.0	±0.1	
Total Minority	99	±1	24	11	16	23	26	±2	3.2	±0.1	
MALES											
Total	99	±1	22	14	21	24	18	±1	3.0	±0.1	
Total DoD	99	±1	22	14	21	24	18	±1	3.0	±0.1	
ARNG	99	±1	25	13	20	23	19	±2	3.0	±0.1	
USAR	99	±1	22	14	20	24	19	±2	3.0	±0.1	
USNR	99	±1	19	13	21	27	19	±3	3.1	±0.1	
USMCR	98	±2	23	15	23	21	18	±4	3.0	±0.2	
ANG	99	±1	16	15	24	28	17	±3	3.1	±0.1	
USAFR	99	±1	18	17	21	26	18	±3	3.1	±0.1	
USCGR	99	±1	18	15	21	29	18	±4	3.2	±0.2	
Enlisted	99	±1	23	14	21	24	19	±2	3.0	±0.1	
E1 – E4	99	±1	27	13	20	22	19	±2	2.9	±0.1	
E5 – E9	99	±1	21	14	21	25	19	±2	3.1	±0.1	
Officers	99	±1	16	18	22	28	17	±2	3.1	±0.1	
01 – 03	99	±2	17	17	20	27	18	±4	3.1	±0.2	
04 – 06	99	±1	15	18	23	29	16	±3	3.1	±0.1	
Reserve Unit	99	±1	23	14	21	24	18	±1	3.0	±0.1	
AGR/TAR/AR	100	±1	20	15	22	26	18	±3	3.1	±0.1	
IMA	100	±1	15	19	23	26	17	±5	3.1	±0.2	
Military Technician	99	±1	18	15	24	27	16	±3	3.1	±0.1	
Non-Hispanic White	99	±1	23	15	22	24	16	±2	3.0	±0.1	
Total Minority	99	±1	21	12	18	24	24	±2	3.2	±0.1	
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Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

d. Work out/physical activity

1. Not at all

4.

2. Small extent

3. Moderate extent

Not at all	۷.	Jilian Chicin
Large extent	5.	Very large extent

	Perc			Pe	ercentaç	jes		Max	Drocone	on of Stra	ss Reducers
	Respoi	nding	1	2	3	4	5	ME	FIESCII	Se of Sile	SS Reducers
OVERALL AND COMPONENT											
Total	99	±1	10	18	28	26	17	±1	3.2	±0.1	
Total DoD	99	±1	10	18	28	26	17	±1	3.2	±0.1	
ARNG	99	±1	12	19	28	25	16	±2	3.1	±0.1	
USAR	99	±1	9	17	28	27	19	±2	3.3	±0.1	
USNR	99	±1	8	18	28	27	19	±3	3.3	±0.1	
USMCR	99	±1	7	13	29	30	21	±4	3.5	±0.1	
ANG	99	±1	9	19	30	26	16	±3	3.2	±0.1	
USAFR	99	±1	11	20	26	25	18	±3	3.2	±0.1	
USCGR	99	±1	9	18	27	27	19	±4	3.3	±0.1	
PAYGRADE											
Enlisted	99	±1	11	18	28	25	17	±1	3.2	±0.1	
E1 – E4	99	±1	12	18	28	24	18	±2	3.2	±0.1	
E1 – E3	99	±1	12	15	27	25	21	±3	3.3	±0.1	
E4	99	±1	11	20	28	24	17	±2	3.1	±0.1	
E5 – E9	99	±1	11	19	29	26	16	±2	3.2	±0.1	
E5 – E6	99	±1	11	19	28	26	16	±2	3.2	±0.1	
E7 – E9	99	±1	10	19	30	26	15	±2	3.2	±0.1	
Officers	99	±1	5	16	27	31	21	±2	3.5	±0.1	
W1 – W5	98	±2	7	24	30	27	13	±5	3.2	±0.2	
01 – 03	98	±1	4	15	26	30	25	±4	3.6	±0.1	
04 – 06	99	±1	5	16	27	32	20	±3	3.5	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	11	18	28	26	17	±1	3.2	±0.1	
AGR/TAR/AR	99	±1	8	18	30	26	18	±3	3.3	±0.1	
Title 10	99	±1	8	19	28	27	18	±4	3.3	±0.1	
Title 32	100	±1	8	18	32	26	16	±3	3.2	±0.1	
IMA	99	±1	7	16	27	27	23	±4	3.4	±0.1	
Military Technician	99	±1	10	21	32	24	12	±3	3.1	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	10	18	28	26	18	±2	3.2	±0.1	
Activated Past 24 Months	99	±1	10	19	29	26	16	±2	3.2	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	8	18	27	28	19	±3	3.3	±0.1	
Employed Full-time	99	±1	11	19	28	26	17	±2	3.2	±0.1	
Student Part-time	99	±1	8	16	27	29	21	±3	3.4	±0.1	
Student Full-time	99	±1	9	17	27	27	20	±3	3.3	±0.1	
Both Employed and Student	99	±1	8	17	26	28	21	±3	3.4	±0.1	
Not Employed and Not Student	99	±1	12	18	27	26	17	±4	3.2	±0.2	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	10	20	29	26	15	±2	3.2	±0.1	
Total Minority	99	±1	11	14	26	27	22	±2	3.4	±0.1	
Non-Hispanic Black	98	±1	13	14	25	27	21	±2	3.3	±0.1	
Hispanic	98	±1	9	13	28	27	22	±3	3.4	±0.1	
Note. Percent responding are Reserve											ategories.

d. Work out/physical activity

	Perce			Pe	ercentaç	ges		Max	Drocon	Presence of Stress Re	
	Respor	nding	1	2	3	4	5	ME	Pieseii	ce or sire:	ss Reducers
FEMALES											
Total	99	±1	10	17	28	25	20	±1	3.3	±0.1	
Total DoD	99	±1	10	17	28	25	20	±1	3.3	±0.1	
ARNG	99	±1	10	17	28	25	20	±2	3.3	±0.1	
USAR	99	±1	10	17	28	25	20	±2	3.3	±0.1	
USNR	99	±1	8	15	27	27	22	±3	3.4	±0.1	
USMCR	100	±1	9	18	24	23	26	±5	3.4	±0.2	
ANG	99	±1	10	18	26	26	20	±3	3.3	±0.1	
USAFR	99	±1	8	18	28	25	21	±3	3.3	±0.1	
USCGR	99	±1	9	21	23	23	24	±5	3.3	±0.2	
Enlisted	99	±1	10	18	28	25	20	±1	3.3	±0.1	
E1 – E4	99	±1	11	18	28	24	19	±2	3.2	±0.1	
E5 – E9	99	±1	10	17	28	26	20	±2	3.3	±0.1	
Officers	99	±1	5	15	26	30	25	±2	3.5	±0.1	
01 – 03	98	±1	4	14	24	32	26	±4	3.6	±0.1	
O4 – O6	99	±1	6	15	27	28	25	±3	3.5	±0.1	
Reserve Unit	99	±1	10	17	28	25	20	±1	3.3	±0.1	
AGR/TAR/AR	99	±1	10	16	26	26	21	±3	3.3	±0.1	
IMA	98	±1	7	16	24	28	24	±4	3.5	±0.2	
Military Technician	100	±1	9	17	28	26	20	±3	3.3	±0.1	
Non-Hispanic White	99	±1	8	18	29	26	19	±2	3.3	±0.1	
Total Minority	99	±1	11	16	26	25	23	±2	3.3	±0.1	
MALES											
Total	99	±1	10	18	28	26	17	±1	3.2	±0.1	
Total DoD	99	±1	10	18	28	26	17	±1	3.2	±0.1	
ARNG	99	±1	13	19	28	25	15	±2	3.1	±0.1	
USAR	99	±1	8	18	28	27	19	±2	3.3	±0.1	
USNR	99	±1	8	19	29	27	18	±3	3.3	±0.1	
USMCR	99	±1	7	12	29	31	21	±5	3.5	±0.2	
ANG	99	±1	9	19	31	26	15	±3	3.2	±0.1	
USAFR	99	±1	12	20	25	25	17	±3	3.2	±0.1	
USCGR	99	±1	9	17	28	28	19	±4	3.3	±0.2	
Enlisted	99	±1	11	19	28	25	16	±2	3.2	±0.1	
E1 – E4	99	±1	12	18	28	25	18	±2	3.2	±0.1	
E5 – E9	99	±1	11	19	29	26	15	±2	3.1	±0.1	
Officers	99	±1	5	17	27	31	21	±2	3.5	±0.1	
01 – 03	98	±2	4	15	27	29	25	±4	3.6	±0.1	
04 – 06	99	±1	5	16	27	33	19	±3	3.4	±0.1	
Reserve Unit	99	±1	11	18	28	26	16	±2	3.2	±0.1	
AGR/TAR/AR	99	±1	8	19	30	26	17	±3	3.3	±0.1	
IMA	100	±1	6	16	28	27	23	±5	3.4	±0.2	
Military Technician	99	±1	11	22	33	24	11	±3	3.0	±0.1	
Non-Hispanic White	99	±1	10	20	29	26	14	±2	3.1	±0.1	
Total Minority	99	±1	11	13	27	28	22	±2	3.4	±0.1	
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Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

e. TV/movies/music/Internet or other recreation or hobbies

1. Not at all

2. Small extent

3. Moderate extent

4. Large extent 5. Very large extent

	Perc			P	ercentaç	jes		Max	Drocon	co of Stro	ss Reducers
	Respoi	nding	1	2	3	4	5	ME	Pieseii	te or sire	ss Reducers
OVERALL AND COMPONENT											
Total	99	±1	9	21	33	25	13	±1	3.1	±0.1	
Total DoD	99	±1	9	21	33	25	13	±1	3.1	±0.1	
ARNG	99	±1	10	20	32	25	13	±2	3.1	±0.1	
USAR	98	±1	8	20	32	25	14	±2	3.2	±0.1	
USNR	99	±1	9	22	33	25	11	±3	3.1	±0.1	
USMCR	99	±1	8	21	34	24	14	±5	3.1	±0.1	
ANG	99	±1	6	23	35	26	11	±3	3.1	±0.1	
USAFR	99	±1	8	23	31	26	11	±3	3.1	±0.1	
USCGR	99	±1	9	22	35	24	9	±4	3.0	±0.1	
PAYGRADE											
Enlisted	99	±1	9	20	32	25	13	±1	3.1	±0.1	
E1 – E4	99	±1	8	18	32	26	15	±2	3.2	±0.1	
E1 – E3	99	±1	9	18	32	25	17	±3	3.2	±0.1	
E4	99	±1	8	19	32	27	15	±2	3.2	±0.1	
E5 – E9	99	±1	10	21	33	25	12	±2	3.1	±0.1	
E5 – E6	99	±1	9	20	32	26	13	±2	3.1	±0.1	
E7 – E9	99	±1	10	24	35	23	9	±2	3.0	±0.1	
Officers	99	±1	7	26	34	24	9	±2	3.0	±0.1	
W1 – W5	98	±2	9	29	33	23	7	±5	2.9	±0.2	
01 – 03	98	±1	6	24	31	27	12	±4	3.2	±0.1	
04 – 06	99	±1	7	27	36	22	8	±3	3.0	±0.1	
RESERVE PROGRAM											<u> </u>
Reserve Unit	99	±1	9	21	32	26	13	±1	3.1	±0.1	
AGR/TAR/AR	99	±1	9	23	35	22	11	±3	3.0	±0.1	
Title 10	99	±1	10	20	35	23	13	±4	3.1	±0.1	
Title 32	99	±1	8	27	33	23	9	±3	3.0	±0.1	
IMA	99	±1	8	24	32	21	14	±4	3.1	±0.1	
Military Technician	99	±1	8	23	35	24	9	±3	3.0	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	9	21	33	25	12	±2	3.1	±0.1	
Activated Past 24 Months	99	±1	8	21	32	25	13	±2	3.1	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	7	21	31	28	14	±4	3.2	±0.1	
Employed Full-time	99	±1	9	21	33	25	12	±2	3.1	±0.1	
Student Part-time	98	±1	8	23	31	25	14	±3	3.1	±0.1	
Student Full-time	99	±1	7	18	32	28	15	±3	3.3	±0.1	
Both Employed and Student	99	±1	7	20	31	27	14	±3	3.2	±0.1	
Not Employed and Not Student	99	±1	7	19	33	27	14	±4	3.2	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	8	23	34	25	10	±2	3.1	±0.1	
Total Minority	98	±1	11	16	30	26	17	±2	3.2	±0.1	
Non-Hispanic Black	98	±1	12	16	30	26	17	±2	3.2	±0.1	
Hispanic	98	±1	10	16	29	28	17	±3	3.3	±0.1	
Note. Percent responding are Reserve											ategories

e. TV/movies/music/Internet or other recreation or hobbies

	Perc			Pe	ercentaç	ges		Max	Drocono	on of Strai	ss Reducers
	Respor	nding	1	2	3	4	5	ME	FIESEIIC	Se of Site.	ss Reducers
FEMALES											
Total	99	±1	8	21	32	25	14	±1	3.2	±0.1	
Total DoD	99	±1	8	21	32	25	14	±1	3.2	±0.1	
ARNG	99	±1	9	21	32	24	15	±2	3.2	±0.1	
USAR	99	±1	8	21	32	25	14	±2	3.2	±0.1	
USNR	98	±1	9	21	32	25	13	±3	3.1	±0.1	
USMCR	99	±1	10	19	35	21	15	±5	3.1	±0.2	
ANG	99	±1	7	22	31	27	13	±3	3.2	±0.1	
USAFR	99	±1	7	22	31	27	13	±3	3.2	±0.1	
USCGR	97	±2	8	22	33	22	15	±5	3.1	±0.2	
Enlisted	99	±1	8	21	32	25	15	±1	3.2	±0.1	
E1 – E4	99	±1	9	19	32	25	16	±2	3.2	±0.1	
E5 – E9	99	±1	8	22	31	25	14	±2	3.1	±0.1	
Officers	98	±1	7	23	34	26	11	±2	3.1	±0.1	
01 – 03	98	±1	6	23	33	28	11	±4	3.2	±0.1	
O4 – O6	98	±1	7	23	34	24	11	±3	3.1	±0.1	
Reserve Unit	99	±1	8	21	32	25	14	±1	3.2	±0.1	
AGR/TAR/AR	99	±1	9	22	32	25	13	±3	3.1	±0.1	
IMA	98	±2	8	24	30	24	13	±4	3.1	±0.1	
Military Technician	99	±1	8	26	29	23	14	±3	3.1	±0.1	
Non-Hispanic White	99	±1	7	23	33	25	11	±2	3.1	±0.1	
Total Minority	98	±1	9	18	30	25	18	±2	3.2	±0.1	
MALES											
Total	99	±1	9	21	33	25	12	±1	3.1	±0.1	
Total DoD	99	±1	9	21	33	25	12	±1	3.1	±0.1	
ARNG	99	±1	10	20	32	25	13	±2	3.1	±0.1	
USAR	98	±1	8	20	33	26	14	±3	3.2	±0.1	
USNR	100	±1	9	22	33	25	10	±3	3.1	±0.1	
USMCR	99	±1	7	21	34	24	14	±5	3.1	±0.2	
ANG	99	±1	6	23	36	26	10	±3	3.1	±0.1	
USAFR	99	±1	8	24	31	26	10	±3	3.1	±0.1	
USCGR	99	±1	9	22	35	25	9	±4	3.0	±0.1	
Enlisted	99	±1	9	20	32	26	13	±2	3.1	±0.1	
E1 – E4	99	±1	8	18	32	27	15	±2	3.2	±0.1	
E5 – E9	99	±1	10	21	33	25	11	±2	3.1	±0.1	
Officers	99	±1	7	27	34	23	9	±2	3.0	±0.1	
01 – 03	98	±2	5	24	31	27	12	±4	3.2	±0.1	
O4 – O6	99	±1	7	28	37	21	7	±3	2.9	±0.1	
Reserve Unit	99	±1	9	21	32	26	12	±2	3.1	±0.1	
AGR/TAR/AR	99	±1	9	23	36	22	11	±3	3.0	±0.1	
IMA	99	±1	8	24	33	20	14	±5	3.1	±0.2	
Military Technician	99	±1	8	23	37	25	8	±3	3.0	±0.1	
Non-Hispanic White	99	±1	8	23	34	25	10	±2	3.1	±0.1	
Total Minority	98	±1	11	16	30	26	17	±2	3.2	±0.1	
		_					CD oro			4 LICCCD 4	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

f. Financial counseling

1. Not at all

4. Large extent

2. Small extent

5. Very large extent

3. Moderate extent

	Perc	ent		P	ercentag	ies		Max	-	(C) D I	
	Respor		1	2	3	4	5	ME	Presen	ce of Stress Reducers	S
OVERALL AND COMPONENT											
Total	99	±1	78	11	7	2	1	±1	1.4	±0.1	
Total DoD	99	±1	78	11	7	2	1	±1	1.4	±0.1	
ARNG	99	±1	78	11	8	2	1	±2	1.4	±0.1	
USAR	99	±1	76	12	8	3	2	±2	1.4	±0.1	
USNR	99	±1	78	11	8	3	1	±2	1.4	±0.1	
USMCR	99	±1	77	10	10	2	1	±4	1.4	±0.1	
ANG	99	±1	82	10	5	2	1	±2	1.3	±0.1	
USAFR	99	±1	83	9	6	2	1	±2	1.3	±0.1	
USCGR	99	±1	81	10	7	1	1	±3	1.3	±0.1	
PAYGRADE											
Enlisted	99	±1	77	11	8	3	1	±1	1.4	±0.1	
E1 – E4	99	±1	75	11	9	3	2	±2	1.4	±0.1	
E1 – E3	99	±1	76	11	9	2	2	±3	1.4	±0.1	
E4	99	±1	75	11	9	3	2	±2	1.4	±0.1	
E5 – E9	99	±1	79	11	7	2	1	±1	1.4	±0.1	
E5 – E6	99	±1	78	11	7	3	1	±2	1.4	±0.1	
E7 – E9	99	±1	82	10	5	2	1	±2	1.3	±0.1	
Officers	99	±1	84	10	5	1	1	±2	1.3	±0.1	
W1 – W5	99	±2	86	8	5	1	1	±4	1.2	±0.1	
01 – 03	98	±1	80	11	5	2	1	±3	1.3	±0.1	
04 – 06	99	±1	85	9	4	11	1	±2	1.2	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	78	11	7	2	1	±1	1.4	±0.1	
AGR/TAR/AR	99	±1	80	9	7	2	1	±2	1.3	±0.1	
Title 10	99	±1	78	10	8	3	1	±3	1.4	±0.1	
Title 32	100	±1	84	8	5	1	1	±3	1.3	±0.1	
IMA	99	±1	82	10	5	1	2	±4	1.3	±0.1	
Military Technician	99	±1	83	9	5	2	1	±2	1.3	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	79	11	7	2	1	±1	1.4	±0.1	
Activated Past 24 Months	99	±1	78	11	8	2	2	±2	1.4	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	80	10	7	2	1	±3	1.3	±0.1	
Employed Full-time	99	±1	79	11	7	2	1	±1	1.4	±0.1	
Student Part-time	98	±1	75	13	9	2	2	±3	1.4	±0.1	
Student Full-time	99	±1	78	11	7	2	2	±3	1.4	±0.1	
Both Employed and Student	99	±1	77	11	8	2	2	±2	1.4	±0.1	
Not Employed and Not Student	99	±1	76	12	7	3	2	±4	1.4	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	84	9	5	1	1	±1	1.3	±0.1	
Total Minority	99	±1	68	14	11	5	3	±2	1.6	±0.1	
Non-Hispanic Black	98	±1	68	13	12	4	3	±2	1.6	±0.1	
Hispanic	99	±1	66	14	12	5	3	±3	1.6	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

f. Financial counseling

	Perc	ent		Pe	ercentag	es		Max	Drooon	as of Ctrass	a Daduaara
	Respor	nding	1	2	3	4	5	ME	Presen	ce or stress	s Reducers
FEMALES											
Total	99	±1	80	9	7	2	2	±1	1.4	±0.1	
Total DoD	99	±1	80	9	7	2	2	±1	1.4	±0.1	
ARNG	99	±1	80	9	7	2	2	±2	1.4	±0.1	
USAR	99	±1	77	11	8	3	2	±2	1.4	±0.1	
USNR	99	±1	78	10	7	3	1	±3	1.4	±0.1	
USMCR	100	±1	81	8	5	4	2	±5	1.4	±0.1	
ANG	99	±1	85	7	5	2	1	±2	1.3	±0.1	
USAFR	99	±1	85	8	4	2	1	±2	1.3	±0.1	
USCGR	99	±1	84	8	5	2	1	±4	1.3	±0.1	
Enlisted	99	±1	79	9	7	3	2	±1	1.4	±0.1	
E1 – E4	99	±1	77	10	8	3	2	±2	1.4	±0.1	
E5 – E9	99	±1	82	9	6	3	1	±2	1.3	±0.1	
Officers	99	±1	84	9	4	2	1	±2	1.3	±0.1	
01 - 03	99	±1	83	9	4	2	1	±3	1.3	±0.1	
O4 – O6	99	±1	85	10	4	1	1	±2	1.2	±0.1	Ī
Reserve Unit	99	±1	80	9	7	2	2	±1	1.4	±0.1	
AGR/TAR/AR	98	±1	79	9	7	3	1	±3	1.4	±0.1	
IMA	98	±2	84	9	3	2	1	±4	1.3	±0.1	
Military Technician	99	±1	84	8	4	3	2	±3	1.3	±0.1	
Non-Hispanic White	99	±1	87	8	4	1	1	±1	1.2	±0.1	Ī
Total Minority	99	±1	72	11	10	4	3	±2	1.5	±0.1	
MALES											
Total	99	±1	78	11	7	2	1	±1	1.4	±0.1	
Total DoD	99	±1	78	11	7	2	1	±1	1.4	±0.1	
ARNG	99	±1	78	11	8	2	1	±2	1.4	±0.1	
USAR	99	±1	75	12	8	3	2	±2	1.4	±0.1	
USNR	99	±1	78	11	8	3	1	±3	1.4	±0.1	
USMCR	99	±1	77	10	10	2	1	±4	1.4	±0.1	
ANG	99	±1	81	11	5	2	1	±3	1.3	±0.1	
USAFR	99	±1	83	9	6	1	1	±3	1.3		
USCGR	99	±1	80	10	7	1	1	±4	1.3		
Enlisted	99	±1	77	11	8	3	1	±1	1.4		
E1 – E4	99	±1	75	11	9	3	1	±2	1.4		
E5 – E9	99	±1	78	11	7	2	1	±2	1.4		
Officers	99	±1	83	10	5	1	1	±2	1.3	±0.1	
01 - 03	98	±2	80	12	6	2	1	±4	1.3	±0.1	
04 – 06	99	±1	85	9	4	1	1	±2	1.2	±0.1	
Reserve Unit	99	±1	78	11	8	2	1	±1	1.4	±0.1	
AGR/TAR/AR	100	±1	81	9	8	2	1	±3	1.3	±0.1	
IMA	99	±1	80	10	6	1	2	±5	1.3	±0.1	
Military Technician	99	±1	83	9	6	2	0	±3	1.3	±0.1	
Non-Hispanic White	99	±1	83	10	6	1	1	±2	1.3	±0.1	
Total Minority	99	±1	66	14	12	5	3	±2	1.6	±0.1	
Note Percent responding are Pese											_

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

g. Financial aid societies

1. Not at all

2. Small extent

Moderate extent

4. Large extent 5. Very large extent

	Perc			Pe	ercentag	jes		Max	Drocon	ce of Stress Reducers
	Respoi	nding	1	2	3	4	5	ME	Present	Le of Siless Reducers
OVERALL AND COMPONENT										
Total	99	±1	84	7	6	2	1	±1	1.3	±0.1
Total DoD	99	±1	84	7	6	2	1	±1	1.3	±0.1
ARNG	99	±1	83	8	6	2	1	±2	1.3	±0.1
USAR	99	±1	81	8	7	2	2	±2	1.3	±0.1
USNR	99	±1	87	6	5	2	1	±2	1.2	±0.1
USMCR	99	±1	82	8	7	2	1	±4	1.3	±0.1
ANG	99	±1	88	6	3	2	1	±2	1.2	±0.1
USAFR	99	±1	92	4	3	1	1	±2	1.2	±0.1
USCGR	99	±1	90	4	4	1	1	±3	1.2	±0.1
PAYGRADE										
Enlisted	99	±1	82	8	6	2	1	±1	1.3	±0.1
E1 – E4	99	±1	79	10	7	3	2	±2	1.4	±0.1
E1 – E3	99	±1	78	10	8	3	2	±3	1.4	±0.1
E4	99	±1	79	9	7	3	2	±2	1.4	±0.1
E5 – E9	99	±1	85	7	5	2	1	±1	1.3	±0.1
E5 – E6	99	±1	84	7	6	2	1	±2	1.3	±0.1
E7 – E9	99	±1	89	6	3	1	1	±2	1.2	±0.1
Officers	99	±1	93	4	2	0	0	±1	1.1	±0.1
W1 – W5	98	±2	92	4	3	0	0	±3	1.1	±0.1
01 – 03	98	±1	91	5	3	1	0	±2	1.1	±0.1
04 – 06	99	±1	95	3	2	0	0	±1	1.1	±0.1
RESERVE PROGRAM										
Reserve Unit	99	±1	84	8	6	2	1	±1	1.3	±0.1
AGR/TAR/AR	99	±1	88	6	4	1	1	±2	1.2	±0.1
Title 10	99	±1	87	7	4	2	1	±3	1.2	±0.1
Title 32	100	±1	92	5	2	0	1	±2	1.1	±0.1
IMA	99	±1	90	4	4	1	1	±3	1.2	±0.1
Military Technician	99	±1	89	5	4	1	1	±2	1.2	±0.1
ACTIVATION										
Not Activated Past 24 Months	99	±1	84	7	6	2	1	±1	1.3	±0.1
Activated Past 24 Months	99	±1	84	7	6	2	1	±2	1.3	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	99	±1	80	9	7	2	1	±3	1.4	±0.1
Employed Full-time	99	±1	86	6	5	2	1	±1	1.2	±0.1
Student Part-time	98	±1	83	8	6	2	1	±3	1.3	±0.1
Student Full-time	99	±1	77	11	8	3	2	±3	1.4	±0.1
Both Employed and Student	99	±1	80	9	6	2	1	±2	1.4	±0.1
Not Employed and Not Student	99	±1	81	9	6	2	2	±4	1.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	89	6	4	1	1	±1	1.2	±0.1
Total Minority	99	±1	75	10	10	4	2	±2	1.5	±0.1
Non-Hispanic Black	98	±1	74	10	10	4	2	±2	1.5	±0.1
Hispanic Note. Percent responding are Reserve	99	±1	74	10	10	4	2	±3	1.5	±0.1

g. Financial aid societies

	Perc			Pe	ercentaç	ges		Max	Drocon	ce of Stress Reducers
	Respor	nding	1	2	3	4	5	ME	Pieseii	ce of Siless Reducers
FEMALES										
Total	99	±1	85	6	5	2	1	±1	1.3	±0.1
Total DoD	99	±1	85	6	5	2	1	±1	1.3	±0.1
ARNG	99	±1	83	7	6	3	2	±2	1.3	±0.1
USAR	99	±1	83	8	6	2	2	±2	1.3	±0.1
USNR	99	±1	86	7	5	2	1	±2	1.3	±0.1
USMCR	98	±2	85	7	4	2	2	±4	1.3	±0.1
ANG	99	±1	91	4	3	1	1	±2	1.2	±0.1
USAFR	99	±1	92	3	3	2	1	±2	1.2	±0.1
USCGR	99	±1	90	3	4	1	1	±4	1.2	±0.1
Enlisted	99	±1	84	7	5	2	2	±1	1.3	±0.1
E1 – E4	99	±1	79	8	7	3	2	±2	1.4	±0.1
E5 – E9	99	±1	88	6	4	2	1	±1	1.2	±0.1
Officers	99	±1	94	3	2	1	1	±1	1.1	±0.1
01 – 03	98	±1	91	4	2	2	1	±2	1.2	±0.1
O4 – O6	99	±1	96	2	1	0	0	±2	1.1	±0.1
Reserve Unit	99	±1	85	6	5	2	1	±1	1.3	±0.1
AGR/TAR/AR	99	±1	87	6	4	1	2	±2	1.2	±0.1
IMA	98	±2	91	4	2	1	2	±3	1.2	±0.1
Military Technician	99	±1	91	4	3	2	1	±2	1.2	±0.1
Non-Hispanic White	99	±1	91	5	3	1	1	±1	1.2	±0.1
Total Minority	99	±1	79	8	7	3	3	±2	1.4	±0.1
MALES										
Total	99	±1	84	7	6	2	1	±1	1.3	±0.1
Total DoD	99	±1	84	7	6	2	1	±1	1.3	±0.1
ARNG	99	±1	82	8	6	2	1	±2	1.3	±0.1
USAR	99	±1	81	9	7	2	2	±2	1.3	±0.1
USNR	100	±1	87	5	5	2	1	±2	1.2	±0.1
USMCR	99	±1	81	8	7	2	1	±4	1.3	±0.1
ANG	99	±1	88	7	3	2	1	±2	1.2	±0.1
USAFR	99	±1	91	4	3	1	1	±2	1.2	±0.1
USCGR	99	±1	90	4	4	1	1	±3	1.2	±0.1
Enlisted	99	±1	82	8	6	2	1	±1	1.3	±0.1
E1 – E4	99	±1	79	10	7	2	2	±2	1.4	±0.1
E5 – E9	99	±1	85	7	6	2	1	±2	1.3	±0.1
Officers	99	±1	93	4	2	0	0	±2	1.1	±0.1
01 - 03	98	±2	90	6	3	0	0	±3	1.1	±0.1
04 - 06	99	±1	95	3	2	0	0	±2	1.1	±0.1
Reserve Unit	99	±1	83	8	6	2	1	±1	1.3	±0.1
AGR/TAR/AR	100	±1	89	6	4	1	1	±2	1.2	±0.1
IMA	99	±1	90	4	4	0	1	±4	1.2	±0.1
Military Technician	99	±1	88	6	4	1	1	±4 ±2	1.2	±0.1
Non-Hispanic White	99	±1	88	6	4	1	1	±2 ±1	1.2	±0.1
Total Minority	99					4	2	±1		
TOTAL WILLOUTLY	99	±1	73	10	10		2CD are i		1.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

h. Spouse employment

1. Not at all

2. Small extent

3. Moderate extent

4. Large extent5. Very large extent

	Perc	ent		Pe	ercentaç	jes		Max	Drocono	on of Strag	ss Reducers
	Respor	nding	1	2	3	4	5	ME	Present	e or sire:	ss Reducers
OVERALL AND COMPONENT											
Total	99	±1	65	10	12	8	5	±1	1.8	±0.1	
Total DoD	99	±1	65	10	12	8	5	±1	1.8	±0.1	
ARNG	99	±1	64	11	12	8	5	±2	1.8	±0.1	
USAR	99	±1	67	9	12	7	5	±2	1.7	±0.1	
USNR	99	±1	63	11	12	7	6	±3	1.8	±0.1	
USMCR	98	±2	73	8	10	5	4	±4	1.6	±0.1	
ANG	99	±1	62	11	13	9	4	±3	1.8	±0.1	
USAFR	99	±1	68	11	11	7	4	±3	1.7	±0.1	
USCGR	99	±1	62	12	14	9	4	±4	1.8	±0.1	
PAYGRADE											
Enlisted	99	±1	65	10	12	8	5	±1	1.8	±0.1	
E1 – E4	99	±1	71	8	10	6	5	±2	1.7	±0.1	
E1 – E3	99	±1	78	7	8	3	4	±3	1.5	±0.1	
E4	99	±1	67	9	12	8	5	±2	1.7	±0.1	
E5 – E9	99	±1	61	11	13	9	5	±2	1.9	±0.1	
E5 – E6	99	±1	61	11	13	9	5	±2	1.9	±0.1	
E7 – E9	99	±1	61	12	13	9	4	±2	1.8	±0.1	
Officers	99	±1	64	13	11	7	4	±2	1.7	±0.1	
W1 – W5	97	±2	64	15	12	4	5	±5	1.7	±0.2	
01 – 03	99	±1	62	12	12	8	6	±4	1.8	±0.1	
O4 – O6	99	±1	66	13	10	8	3	±3	1.7	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	65	10	12	8	5	±1	1.8	±0.1	
AGR/TAR/AR	99	±1	66	11	10	8	5	±3	1.8	±0.1	
Title 10	99	±1	65	11	11	7	6	±4	1.8	±0.1	
Title 32	99	±1	64	12	11	9	4	±4	1.8	±0.1	
IMA	99	±1	66	11	11	7	5	±4	1.7	±0.1	
Military Technician	99	±1	62	13	13	9	3	±3	1.8	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	66	10	11	8	5	±2	1.8	±0.1	
Activated Past 24 Months	99	±1	64	11	13	8	5	±2	1.8	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	76	7	8	6	2	±3	1.5	±0.1	
Employed Full-time	99	±1	62	11	13	9	5	±2	1.8	±0.1	
Student Part-time	98	±1	65	9	13	8	5	±3	1.8	±0.1	
Student Full-time	99	±1	75	7	9	5	4	±3	1.6	±0.1	
Both Employed and Student	99	±1	69	9	11	7	4	±3	1.7	±0.1	
Not Employed and Not Student	99	±1	67	8	10	7	8	±4	1.8	±0.2	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	66	11	12	8	4	±2	1.7	±0.1	
Total Minority	98	±1	64	9	12	9	7	±2	1.9	±0.1	
Non-Hispanic Black	98	±1	65	8	12	9	7	±2	1.8	±0.1	
Hispanic	98	±1	61	9	13	9	8	±3	1.9	±0.1	
Note: Percent responding are Reserve of				answarac		tion IIS					atogorios

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

h. Spouse employment

	Perc			Pe	ercentaç	jes		Max	Drocon	ce of Stress Reducers
	Respor	nding	1	2	3	4	5	ME	Pieseii	ce of Siless Reducers
FEMALES										
Total	99	±1	72	6	9	7	6	±1	1.7	±0.1
Total DoD	99	±1	72	6	9	7	6	±1	1.7	±0.1
ARNG	99	±1	73	6	9	6	6	±2	1.7	±0.1
USAR	99	±1	72	7	9	7	6	±2	1.7	±0.1
USNR	98	±1	68	7	9	8	7	±3	1.8	±0.1
USMCR	99	±1	73	5	10	7	6	±5	1.7	±0.2
ANG	99	±1	71	6	9	8	6	±3	1.7	±0.1
USAFR	98	±1	72	6	9	7	6	±3	1.7	±0.1
USCGR	99	±1	70	5	8	9	9	±5	1.8	±0.2
Enlisted	99	±1	73	6	9	7	6	±1	1.7	±0.1
E1 – E4	99	±1	73	6	9	6	6	±2	1.6	±0.1
E5 – E9	99	±1	72	6	8	7	6	±2	1.7	±0.1
Officers	99	±1	67	8	10	9	7	±2	1.8	±0.1
01 – 03	99	±1	68	7	9	9	7	±4	1.8	±0.1
O4 – O6	99	±1	65	9	10	9	7	±3	1.9	±0.1
Reserve Unit	99	±1	72	6	9	7	6	±1	1.7	±0.1
AGR/TAR/AR	99	±1	75	5	8	6	5	±3	1.6	±0.1
IMA	97	±2	65	7	11	9	8	±5	1.9	±0.2
Military Technician	99	±1	72	5	9	8	5	±4	1.7	±0.1
Non-Hispanic White	99	±1	71	7	10	7	6	±2	1.7	±0.1
Total Minority	98	±1	73	6	8	7	6	±2	1.7	±0.1
MALES										
Total	99	±1	64	11	12	8	5	±1	1.8	±0.1
Total DoD	99	±1	64	11	12	8	5	±2	1.8	±0.1
ARNG	99	±1	63	11	12	9	5	±2	1.8	±0.1
USAR	99	±1	65	10	13	7	4	±3	1.8	±0.1
USNR	99	±1	62	13	12	7	5	±3	1.8	±0.1
USMCR	98	±2	73	9	10	5	4	±4	1.6	±0.1
ANG	99	±1	59	13	14	10	4	±3	1.9	±0.1
USAFR	99	±1	66	12	11	7	3	±4	1.7	±0.1
USCGR	99	±1	60	13	15	9	3	±4	1.8	±0.1
Enlisted	99	±1	64	11	13	8	5	±2	1.8	±0.1
E1 – E4	99	±1	70	9	11	6	5	±2	1.7	±0.1
E5 – E9	99	±1	59	12	14	10	5	±2	1.9	±0.1
Officers	99	±1	64	14	11	7	4	±3	1.7	±0.1
01 – 03	98	±2	60	14	12	8	6	±5	1.9	±0.2
O4 – O6	99	±1	66	14	11	7	2	±3	1.7	±0.1
Reserve Unit	99	±1	64	11	13	8	5	±2	1.8	±0.1
AGR/TAR/AR	99	±1	63	12	11	8	5	±3	1.8	±0.1
IMA	99	±1	66	12	12	6	4	±5	1.7	±0.2
Military Technician	99	±1	60	14	14	9	3	±3	1.8	±0.1
Non-Hispanic White	99	±1	65	12	12	8	4	±2	1.7	±0.1
Total Minority	98	±1	61	9	14	9	7	±2	1.9	±0.1
							20D ava 5		nhuin Tatal an	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

i. Second income

1. Not at all

2. Small extent

Moderate extent

4. Large extent5. Very large extent

	Perc	ent		Pe	ercentaç	ges		Max	Dusses	Presence of Stress Reducers	
	Respo	nding	1	2	3	4	5	ME	Presen	ce of Stress Reducers	
OVERALL AND COMPONENT		•			•						
Total	99	±1	55	15	15	10	5	±1	2.0	±0.1	
Total DoD	99	±1	55	15	15	10	5	±1	1.9	±0.1	
ARNG	99	±1	55	14	15	10	6	±2	2.0	±0.1	
USAR	99	±1	55	15	16	9	6	±2	2.0	±0.1	
USNR	99	±1	49	19	16	10	6	±3	2.1	±0.1	
USMCR	99	±1	63	14	11	7	4	±5	1.8	±0.1	
ANG	99	±1	55	15	16	9	5	±3	1.9	±0.1	
USAFR	99	±1	58	15	13	10	5	±3	1.9	±0.1	
USCGR	99	±1	48	17	17	13	5	±4	2.1	±0.1	
PAYGRADE											
Enlisted	99	±1	55	15	15	10	6	±1	2.0	±0.1	
E1 – E4	99	±1	58	14	14	9	6	±2	1.9	±0.1	
E1 – E3	99	±1	61	14	13	7	5	±3	1.8	±0.1	
E4	99	±1	56	13	15	10	6	±2	2.0	±0.1	
E5 – E9	99	±1	54	15	15	10	6	±2	2.0	±0.1	
E5 – E6	99	±1	52	16	16	10	6	±2	2.0	±0.1	
E7 – E9	99	±1	58	14	14	10	4	±2	1.9	±0.1	
Officers	99	±1	54	18	15	9	4	±2	1.9	±0.1	
W1 – W5	98	±2	58	18	14	7	3	±5	1.8	±0.2	
01 – 03	98	±1	51	18	15	12	5	±4	2.0	±0.1	
O4 – O6	99	±1	55	18	16	8	3	±3	1.9	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	54	15	15	10	5	±1	2.0	±0.1	
AGR/TAR/AR	99	±1	69	10	9	7	5	±3	1.7	±0.1	
Title 10	99	±1	68	11	9	7	5	±4	1.7	±0.1	
Title 32	99	±1	70	10	10	7	4	±3	1.7	±0.1	
IMA	99	±1	56	16	15	8	5	±4	1.9	±0.1	
Military Technician	99	±1	60	14	14	8	3	±3	1.8	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	53	16	15	10	6	±2	2.0	±0.1	
Activated Past 24 Months	99	±1	58	14	14	9	5	±2	1.9	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	57	16	13	10	3	±4	1.9	±0.1	
Employed Full-time	99	±1	51	16	17	10	6	±2	2.0	±0.1	
Student Part-time	99	±1	50	17	16	10	6	±4	2.0	±0.1	
Student Full-time	99	±1	61	14	11	9	4	±3	1.8	±0.1	
Both Employed and Student	99	±1	53	17	15	10	5	±3	2.0	±0.1	
Not Employed and Not Student	99	±1	65	12	11	5	6	±4	1.7	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	57	16	15	8	4	±2	1.9	±0.1	
Total Minority	98	±1	52	13	16	12	7	±2	2.1	±0.1	
Non-Hispanic Black	98	±1	50	14	16	12	8	±2	2.1	±0.1	
Hispanic	98	±1	52	13	16	12	8	±3	2.1	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

i. Second income

	Perc	ent		P	ercentaç	jes		Max	Drooon	Presence of Stress Reducers	
	Respor	nding	1	2	3	4	5	ME	Presen	ce of Stress R	educers
FEMALES											
Total	99	±1	59	13	13	9	6	±1	1.9	±0.1	
Total DoD	99	±1	59	13	13	9	6	±1	1.9	±0.1	
ARNG	99	±1	61	11	12	9	6	±2	1.9	±0.1	
USAR	99	±1	58	14	14	9	6	±2	1.9	±0.1	
USNR	98	±1	55	15	13	10	7	±3	2.0	±0.1	
USMCR	99	±1	61	10	13	8	8	±5	1.9	±0.2	
ANG	99	±1	63	11	12	9	5	±3	1.8	±0.1	
USAFR	98	±1	59	12	13	10	7	±3	1.9	±0.1	
USCGR	98	±1	52	14	14	13	7	±5	2.1	±0.2	
Enlisted	99	±1	60	12	13	9	6	±1	1.9	±0.1	
E1 – E4	99	±1	58	13	14	9	6	±2	1.9	±0.1	
E5 – E9	99	±1	61	12	12	9	6	±2	1.9	±0.1	
Officers	99	±1	57	14	13	10	6	±3	1.9	±0.1	
01 - 03	99	±1	58	14	12	10	6	±4	1.9	±0.1	
O4 – O6	98	±1	56	15	13	9	6	±3	1.9	±0.1	
Reserve Unit	99	±1	58	13	13	9	6	±1	1.9	±0.1	
AGR/TAR/AR	99	±1	72	6	9	7	5	±3	1.7	±0.1	
IMA	97	±2	57	15	12	9	7	±5	1.9	±0.2	
Military Technician	99	±1	65	8	11	10	5	±4	1.8	±0.1	
Non-Hispanic White	99	±1	61	13	12	9	5	±2	1.8	±0.1	
Total Minority	98	±1	57	12	13	10	8	±2	2.0	±0.1	
MALES											
Total	99	±1	54	16	15	10	5	±2	2.0	±0.1	
Total DoD	99	±1	54	15	15	10	5	±2	2.0	±0.1	
ARNG	99	±1	55	15	15	10	6	±2	2.0	±0.1	
USAR	99	±1	54	15	16	10	5	±3	2.0	±0.1	
USNR	99	±1	47	20	17	10	6	±3	2.1	±0.1	
USMCR	99	±1	63	14	11	7	4	±5	1.8	±0.2	
ANG	99	±1	54	16	17	8	5	±3	1.9	±0.1	
USAFR	99	±1	57	16	13	10	4	±4	1.9	±0.1	
USCGR	99	±1	47	17	18	13	4	±5	2.1	±0.2	
Enlisted	99	±1	55	15	15	10	5	±2	2.0	±0.1	<u> </u>
E1 – E4	99	±1	58	14	14	9	6	±3	1.9	±0.1	
E5 – E9	99	±1	52	16	16	10	5	±2	2.0	±0.1	
Officers	99	±1	53	18	16	9	4	±3	1.9	±0.1	
01 - 03	98	±2	49	18	16	12	5	±5	2.1	±0.2	I
04 – 06	99	±1	55	18	16	8	3	±3	1.8	±0.1	
Reserve Unit	99	±1	53	16	16	10	5	±2	2.0	±0.1	
AGR/TAR/AR	99	±1	68	11	9	7	5	±3	1.7	±0.1	
IMA	100	±1	55	16	16	8	4	±5	1.9	±0.2	
Military Technician	99	±1	60	15	15	8	3	±3	1.8	±0.1	
Non-Hispanic White	99	±1	56	16	15	8	4	±2	1.9	±0.1	
Total Minority	98	±1	50	14	16	13	7	±2	2.1	±0.1	
Note Percent responding are Pese											

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

j. Couple/marital counseling

1. Not at all

2. Small extent

3. Moderate extent

4. Large extent5. Very large extent

	Perc	ent		Pe	ercentag	jes		Max	Drocone	on of Strock	s Reducers
	Respoi	nding	1	2	3	4	5	ME	FIESEII	Le ui Siles:	s Reducers
OVERALL AND COMPONENT											
Total	99	±1	90	4	3	1	1	±1	1.2	±0.1	
Total DoD	99	±1	90	4	3	1	1	±1	1.2	±0.1	
ARNG	99	±1	90	4	4	1	1	±1	1.2	±0.1	
USAR	99	±1	89	4	4	2	1	±2	1.2	±0.1	
USNR	99	±1	90	4	3	2	1	±2	1.2	±0.1	
USMCR	99	±2	91	4	3	0	1	±3	1.2	±0.1	
ANG	99	±1	92	4	3	1	1	±2	1.1	±0.1	
USAFR	99	±1	93	4	2	1	0	±2	1.1	±0.1	
USCGR	99	±1	92	4	3	1	1	±3	1.1	±0.1	
PAYGRADE											
Enlisted	99	±1	90	4	4	1	1	±1	1.2	±0.1	
E1 – E4	99	±1	90	4	4	2	1	±1	1.2	±0.1	
E1 – E3	99	±1	90	3	4	1	1	±2	1.2	±0.1	
E4	99	±1	89	4	4	2	1	±2	1.2	±0.1	
E5 – E9	99	±1	90	4	3	1	1	±1	1.2	±0.1	
E5 – E6	99	±1	89	5	4	1	1	±1	1.2	±0.1	
E7 – E9	99	±1	93	3	2	1	1	±2	1.1	±0.1	
Officers	99	±1	93	3	2	1	1	±1	1.1	±0.1	
W1 – W5	98	±2	95	2	2	1	0	±3	1.1	±0.1	
01 – 03	98	±1	92	4	3	1	1	±2	1.2	±0.1	
04 – 06	99	±1	94	3	2	0	0	±2	1.1	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	90	4	4	1	1	±1	1.2	±0.1	
AGR/TAR/AR	99	±1	92	3	3	1	1	±2	1.2	±0.1	
Title 10	99	±1	90	4	3	2	1	±2	1.2	±0.1	
Title 32	100	±1	94	3	2	1	0	±2	1.1	±0.1	
IMA	99	±1	93	4	2	1	0	±3	1.1	±0.1	
Military Technician	99	±1	93	3	3	1	1	±2	1.1	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	91	4	3	2	1	±1	1.2	±0.1	
Activated Past 24 Months	99	±1	90	4	4	1	1	±1	1.2	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	92	3	3	1	0	±2	1.1	±0.1	
Employed Full-time	99	±1	90	4	3	1	1	±1	1.2	±0.1	
Student Part-time	98	±1	88	5	4	2	1	±3	1.2	±0.1	
Student Full-time	99	±1	92	3	3	1	1	±2	1.2	±0.1	
Both Employed and Student	99	±1	90	4	3	2	1	±2	1.2	±0.1	
Not Employed and Not Student	99	±1	92	2	3	1	1	±3	1.2	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	93	3	2	1	1	±1	1.1	±0.1	
Total Minority	98	±1	85	5	6	2	1	±1	1.3	±0.1	
Non-Hispanic Black	98	±1	85	6	5	2	2	±2	1.3	±0.1	
Hispanic Note: Percent responding are Reserve.	98	±1	84	5	6	3	1	±2	1.3	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

j. Couple/marital counseling

	Perc			Pe	ercentaç	ges		Max	Drocon	ce of Stress Reduc	orc
	Respor	nding	1	2	3	4	5	ME	Pieseii	Le di Siless Reduc	,e13
FEMALES											
Total	99	±1	93	2	3	1	1	±1	1.1	±0.1	
Total DoD	99	±1	93	2	3	1	1	±1	1.1	±0.1	
ARNG	99	±1	93	2	2	1	1	±1	1.1	±0.1	
USAR	99	±1	92	3	3	1	1	±1	1.2	±0.1	
USNR	99	±1	92	3	3	1	1	±2	1.1	±0.1	
USMCR	99	±1	93	2	3	1	1	±3	1.2	±0.1	
ANG	99	±1	94	2	2	1	1	±2	1.1	±0.1	
USAFR	99	±1	94	2	2	1	1	±2	1.1	±0.1	
USCGR	99	±1	94	1	3	1	0	±3	1.1	±0.1	
Enlisted	99	±1	93	2	3	1	1	±1	1.1	±0.1	
E1 – E4	99	±1	92	2	3	1	1	±1	1.2	±0.1	
E5 – E9	98	±1	93	2	2	1	1	±1	1.1	±0.1	
Officers	99	±1	94	2	2	1	1	±1	1.1	±0.1	
01 – 03	99	±1	93	3	2	1	1	±2	1.1	±0.1	
O4 – O6	99	±1	95	2	2	1	0	±2	1.1	±0.1	
Reserve Unit	99	±1	93	2	2	1	1	±1	1.1	±0.1	
AGR/TAR/AR	99	±1	92	3	4	1	0	±2	1.1	±0.1	
IMA	98	±2	93	3	2	1	0	±3	1.1	±0.1	
Military Technician	98	±1	95	2	2	1	1	±2	1.1	±0.1	
Non-Hispanic White	99	±1	95	2	2	1	0	±1	1.1	±0.1	
Total Minority	98	±1	90	3	4	2	1	±1	1.2	±0.1	
MALES											
Total	99	±1	90	4	4	1	1	±1	1.2	±0.1	
Total DoD	99	±1	90	4	4	1	1	±1	1.2	±0.1	
ARNG	99	±1	90	4	4	1	1	±2	1.2	±0.1	
USAR	99	±1	88	4	5	2	1	±2	1.2	±0.1	
USNR	99	±1	90	4	3	2	1	±2	1.2	±0.1	
USMCR	99	±2	91	4	3	0	1	±3	1.2	±0.1	
ANG	99	±1	92	4	3	1	1	±2	1.1	±0.1	
USAFR	99	±1	93	4	2	1	0	±2	1.1	±0.1	
USCGR	99	±1	92	4	3	1	1	±3	1.1	±0.1	
Enlisted	99	±1	89	4	4	1	1	±1	1.2	±0.1	
E1 – E4	99	±1	89	4	4	2	1	±2	1.2	±0.1	
E5 – E9	99	±1	90	5	3	1	1	±1	1.2	±0.1	
Officers	99	±1	93	3	2	1	1	±2	1.1	±0.1	
01 – 03	98	±2	91	4	3	1	1	±3	1.2	±0.1	
04 – 06	99	±1	94	3	2	0	0	±2	1.1	±0.1	
Reserve Unit	99	±1	90	4	4	1	1	±1	1.2	±0.1	
AGR/TAR/AR	99	±1	92	3	3	1	1	±2	1.2	±0.1	
IMA	99	±1	93	4	3	0	0	±3	1.1	±0.1	
Military Technician	99	±1	93	3	3	0	1	±2	1.1	±0.1	
Non-Hispanic White	99	±1	93	3	3	1	1	±1	1.1	±0.1	
Total Minority	98	±1	84	6	6	2	2	±2	1.3	±0.1	
rotal willionty	70	Δ1	U4	U	U		20D 1			d UCCCD actoracion	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

k. Personal counseling

1. Not at all

2. Small extent

3. Moderate extent

4. Large extent 5. Very large extent

	Perc			Pe	ercentag	jes		Max	Drocon	on of Strong	s Reducers
	Respor	nding	1	2	3	4	5	ME	FIESEIR	Le ui Siles:	s Reducers
OVERALL AND COMPONENT											
Total	99	±1	88	5	5	2	1	±1	1.2	±0.1	
Total DoD	99	±1	87	5	5	2	1	±1	1.2	±0.1	
ARNG	99	±1	87	6	5	2	1	±2	1.2	±0.1	
USAR	99	±1	86	5	6	2	2	±2	1.3	±0.1	
USNR	99	±1	88	5	4	2	1	±2	1.2	±0.1	
USMCR	99	±2	85	7	6	2	1	±4	1.3	±0.1	
ANG	99	±1	91	3	3	2	1	±2	1.2	±0.1	
USAFR	99	±1	92	4	2	1	1	±2	1.1	±0.1	
USCGR	99	±1	90	4	4	1	1	±3	1.2	±0.1	
PAYGRADE											
Enlisted	99	±1	87	5	5	2	1	±1	1.3	±0.1	
E1 – E4	99	±1	85	6	6	2	1	±2	1.3	±0.1	
E1 – E3	99	±1	86	5	5	2	1	±3	1.3	±0.1	
E4	99	±1	85	6	6	3	1	±2	1.3	±0.1	
E5 – E9	99	±1	88	5	4	2	1	±1	1.2	±0.1	
E5 – E6	99	±1	86	5	5	2	1	±2	1.3	±0.1	
E7 – E9	99	±1	91	4	3	1	1	±2	1.2	±0.1	
Officers	99	±1	92	3	3	1	1	±1	1.1	±0.1	
W1 – W5	98	±2	94	3	2	1	1	±3	1.1	±0.1	
01 – 03	99	±1	91	4	3	1	1	±2	1.2	±0.1	
04 – 06	99	±1	93	3	3	1	1	±2	1.1	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	87	5	5	2	1	±1	1.2	±0.1	
AGR/TAR/AR	99	±1	89	5	4	1	1	±2	1.2	±0.1	
Title 10	99	±1	86	6	5	2	1	±3	1.3	±0.1	
Title 32	100	±1	92	4	3	1	1	±2	1.1	±0.1	
IMA	99	±1	91	3	3	2	1	±3	1.2	±0.1	
Military Technician	99	±1	92	3	3	1	1	±2	1.2	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	88	5	4	2	1	±1	1.2	±0.1	
Activated Past 24 Months	99	±1	87	5	5	2	1	±1	1.2	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	86	5	4	3	1	±3	1.3	±0.1	
Employed Full-time	99	±1	89	4	4	2	1	±1	1.2	±0.1	
Student Part-time	98	±1	87	5	4	2	1	±2	1.3	±0.1	
Student Full-time	99	±1	86	5	5	2	1	±2	1.3	±0.1	
Both Employed and Student	99	±1	86	5	5	2	1	±2	1.3	±0.1	
Not Employed and Not Student	99	±1	88	4	5	2	1	±3	1.2	±0.1	I
RACE/ETHNICITY											
Non-Hispanic White	99	±1	90	4	3	1	1	±1	1.2	±0.1	
Total Minority	99	±1	82	7	7	3	2	±2	1.4	±0.1	
Non-Hispanic Black	98	±1	81	7	7	3	2	±2	1.4	±0.1	
Hispanic	98	±1	81	6	8	3	2	±2	1.4	±0.1	
Note: Percent responding are Reserve of											togorios

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months? k. Personal counseling

	Perc			Pe	ercentag	es		Max	Drocon	ce of Stress Reducers
	Respor	nding	1	2	3	4	5	ME	Pieseii	ce of Siless Reducers
FEMALES										
Total	99	±1	87	4	5	2	2	±1	1.3	±0.1
Total DoD	99	±1	87	4	5	2	2	±1	1.3	±0.1
ARNG	99	±1	87	4	4	3	2	±2	1.3	±0.1
USAR	99	±1	85	5	5	3	2	±2	1.3	±0.1
USNR	99	±1	87	5	5	2	1	±2	1.3	±0.1
USMCR	99	±1	87	3	5	3	2	±4	1.3	±0.1
ANG	99	±1	90	4	3	2	1	±2	1.2	±0.1
USAFR	99	±1	89	4	4	2	1	±2	1.2	±0.1
USCGR	99	±1	90	3	4	1	2	±3	1.2	±0.1
Enlisted	99	±1	86	4	5	3	2	±1	1.3	±0.1
E1 – E4	99	±1	85	5	5	3	2	±2	1.3	±0.1
E5 – E9	99	±1	87	4	4	2	2	±1	1.3	±0.1
Officers	99	±1	90	3	3	2	1	±2	1.2	±0.1
01 – 03	99	±1	90	3	4	2	1	±3	1.2	±0.1
O4 – O6	99	±1	91	4	3	1	1	±2	1.2	±0.1
Reserve Unit	99	±1	87	4	4	2	2	±1	1.3	±0.1
AGR/TAR/AR	99	±1	85	5	6	3	2	±2	1.3	±0.1
IMA	98	±2	88	4	4	3	1	±3	1.3	±0.1
Military Technician	99	±1	89	3	4	2	2	±2	1.2	±0.1
Non-Hispanic White	99	±1	90	3	4	2	1	±1	1.2	±0.1
Total Minority	99	±1	83	5	6	3	3	±1	1.4	±0.1
MALES										
Total	99	±1	88	5	5	2	1	±1	1.2	±0.1
Total DoD	99	±1	88	5	5	2	1	±1	1.2	±0.1
ARNG	99	±1	87	6	5	2	1	±2	1.2	±0.1
USAR	99	±1	86	5	6	2	2	±2	1.3	±0.1
USNR	100	±1	88	5	4	2	1	±2	1.2	±0.1
USMCR	99	±2	85	8	6	2	1	±4	1.3	±0.1
ANG	99	±1	91	3	3	2	1	±2	1.2	±0.1
USAFR	99	±1	93	4	2	1	1	±2	1.1	±0.1
USCGR	99	±1	90	5	4	1	0	±3	1.2	±0.1
Enlisted	99	±1	87	5	5	2	1	±1	1.3	±0.1
E1 – E4	99	±1	85	6	6	2	1	±2	1.3	±0.1
E5 – E9	99	±1	88	5	4	2	1	±1	1.2	±0.1
Officers	99	±1	93	3	2	1	1	±2	1.1	±0.1
01 – 03	98	±2	91	4	2	1	1	±3	1.2	±0.1
04 – 06	99	±1	93	3	2	0	1	±2	1.1	±0.1
Reserve Unit	99	±1	87	5	5	2	1	±1	1.2	±0.1
AGR/TAR/AR	99	±1	89	5	4	1	1	±2	1.2	±0.1
IMA	99	±1	93	3	3	1	0	±3	1.1	±0.1
Military Technician	99	±1	93	3	3	1	1	±2	1.1	±0.1
Non-Hispanic White	99	±1	90	4	3	1	1	±1	1.2	±0.1
Total Minority	98	±1	81	7	8	3	2	±2	1.4	±0.1
Note. Percent responding are Rese										

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

I. Domestic violence counseling

1. Not at all

2. Small extent

3. Moderate extent

4. Large extent 5. Very large extent

	Perc			Pe	ercentag	jes		Max	Drocon	on of Strac	s Reducers
	Respor	nding	1	2	3	4	5	ME	FIESEIR	Le ui Siles	S Reducers
OVERALL AND COMPONENT											
Total	99	±1	95	2	2	1	0	±1	1.1	±0.1	
Total DoD	99	±1	95	2	2	1	0	±1	1.1	±0.1	
ARNG	99	±1	95	2	2	1	0	±1	1.1	±0.1	
USAR	99	±1	94	2	3	1	1	±1	1.1	±0.1	ĺ
USNR	99	±1	95	2	2	0	0	±2	1.1	±0.1	ĺ
USMCR	98	±2	95	2	2	1	0	±2	1.1	±0.1	
ANG	99	±1	97	1	1	0	0	±1	1.1	±0.1	ĺ
USAFR	99	±1	98	1	1	0	0	±1	1.0	±0.1	Î
USCGR	99	±1	97	1	1	0	0	±2	1.1	±0.1	
PAYGRADE											
Enlisted	99	±1	95	2	2	1	0	±1	1.1	±0.1	l
E1 – E4	99	±1	94	2	3	1	1	±1	1.1	±0.1	ĺ
E1 – E3	99	±1	93	2	3	1	1	±2	1.1	±0.1	i
E4	99	±1	94	2	3	1	0	±1	1.1	±0.1	i
E5 – E9	99	±1	95	2	2	1	0	±1	1.1	±0.1	i
E5 – E6	99	±1	95	2	2	1	0	±1	1.1	±0.1	i
E7 – E9	99	±1	97	2	1	0	0	±1	1.1	±0.1	i
Officers	99	±1	98	1	1	0	0	±1	1.0	±0.1	
W1 – W5	98	±2	99	0	1	0	0	±1	1.0	±0.1	
01 – 03	98	±1	97	1	1	0	0	±2	1.0	±0.1	
04 – 06	99	±1	99	0	1	0	0	±1	1.0	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	95	2	2	1	0	±1	1.1	±0.1	I
AGR/TAR/AR	99	±1	96	2	1	0	1	±1	1.1	±0.1	i
Title 10	99	±1	95	2	1	0	0	±2	1.1	±0.1	i
Title 32	100	±1	97	1	1	0	0	±2	1.1	±0.1	
IMA	99	±1	98	1	1	0	0	±2	1.0	±0.1	
Military Technician	99	±1	96	2	2	0	0	±1	1.1	±0.1	
ACTIVATION											•
Not Activated Past 24 Months	99	±1	95	2	2	1	0	±1	1.1	±0.1	ı
Activated Past 24 Months	99	±1	95	2	2	1	0	±1	1.1	±0.1	
EMPLOYMENT/STUDENT											•
Employed Part-time	99	±1	95	2	2	1	0	±2	1.1	±0.1	ı
Employed Full-time	99	±1	96	2	2	1	0	±1	1.1	±0.1	
Student Part-time	98	±1	95	2	2	1	0	±2	1.1	±0.1	i
Student Full-time	99	±1	95	2	3	1	0	±2	1.1	±0.1	İ
Both Employed and Student	99	±1	95	2	2	1	0	±2	1.1	±0.1	i
Not Employed and Not Student	99	±1	95	2	2	1	0	±2	1.1	±0.1	i
RACE/ETHNICITY											
Non-Hispanic White	99	±1	97	1	1	0	0	±1	1.1	±0.1	l
Total Minority	98	±1	91	3	4	1	1	±1	1.2	±0.1	
Non-Hispanic Black	98	±1	91	4	3	1	1	±2	1.2	±0.1	
Hispanic	98	±1	91	3	4	1	1	±2	1.2	±0.1	
Note: Percent responding are Reserve of											togorios

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

I. Domestic violence counseling

1 010	ent		Percentages Max Presence of Stress R		- Dadusana					
Respor	nding	1	2	3	4	5	ME	Presen	ce or Stres	s Reducers
99	±1	97	1	1	1	0	±1	1.1	±0.1	
99	±1	97	1	1	1	0	±1	1.1	±0.1	
99	±1	97	1	1	1	1	±1	1.1	±0.1	
98	±1	95	1	2	1	1	±1	1.1	±0.1	
99	±1	96	2	2	0	0	±1	1.1	±0.1	
99	±1	97	1	2	0	0	±2	1.1	±0.1	
98	±1	98	1	1	0	0	±1	1.0	±0.1	
99	±1	98	0	1	0	0	±1	1.0	±0.1	
99	±1	99	0	1	0	0	±1	1.0	±0.1	
99	±1	96	1	2	1	1	±1	1.1	±0.1	
99	±1	95	1	2	1	1	±1	1.1	±0.1	
98	±1	97	1	1	0	0	±1	1.1	±0.1	
99	±1	99	1	1	0	0	±1	1.0	±0.1	
98	±1	98	1	1	0	0	±1	1.0	±0.1	
99	±1	99	1	1	0	0	±1	1.0	±0.1	
99	±1	97	1	1	1	1	±1	1.1	±0.1	
99	±1	96	1	2	1	1	±2	1.1	±0.1	
		98	1		0	0				
		97	1		0	0				
99	±1	98	1	1	0	0		1.0	±0.1	
98	±1	94	2		1	1				
99	±1	95	2	2	1	0	±1	1.1	±0.1	
99	_				1	0				
					1	0				
99	±1	94	2	3	1	1	±2	1.1	±0.1	
99	±1	95	2	2	0	0	±2	1.1	±0.1	
98	±2	95	3		1	0		1.1	±0.1	
	_		1		0	0				
99	±1	98	1	0	0	0		1.0	±0.1	
99	_	97	1	1	0	0				
99		94	2	2	1	0				
						0				
99	_	95			1	0				
99		98			0	0				
98	±2	97	1	2	0	0		1.1		
99	±1	99		1	0	0				
99	±1	95		2	1	0				
99						1				
99					0					
	_					0				
	_					-				
	_					1				
	99 99 99 98 99 99 99 99 99 99 99 99 99 9	99 ±1 99 ±1	99 ±1 97 99 ±1 97 99 ±1 97 98 ±1 95 99 ±1 96 99 ±1 98 99 ±1 98 99 ±1 99 99 ±1 99 99 ±1 99 98 ±1 97 99 ±1 99 99 ±1 99 99 ±1 99 99 ±1 99 99 ±1 97 99 ±1 98 98 ±2 98 98 ±1 97 99 ±1 98 98 ±1 94 99 ±1 95 99 ±1 95 99 ±1 95 99 ±1 95 99 ±1 95 99 ±1 95 99 ±1 95 99 ±1 95 99 ±1 95 99 ±1 95 99 ±1 95 99 ±1 95 99 ±1 96 99 ±1 97 99 ±1 98 99 ±1 98 99 ±1 99 99 ±1 99 99 ±1 99 99 ±1 99 99 ±1 99 99 ±1 99 99 ±1 99 99 ±1 99 99 ±1 99 99 ±1 99 99 ±1 99 99 ±1 99 99 ±1 99 99 ±1 99 99 ±1 99 99 ±1 99	99 ±1 97 1 99 ±1 97 1 99 ±1 97 1 98 ±1 95 1 99 ±1 96 2 99 ±1 97 1 98 ±1 98 1 99 ±1 98 0 99 ±1 98 0 99 ±1 99 0 99 ±1 95 1 98 ±1 97 1 98 ±1 99 1 99 ±1 97 1 98 ±1 97 1 99 ±1 97 1 99 ±1 99 1 99 ±1 99 1 99 ±1 99 1 99 ±1 97 1 99 ±1 97 1 99 ±1 97 1 99 ±1 96 1 98 ±2 98 1 98 ±1 97 1 99 ±1 98 1 98 ±1 97 1 99 ±1 98 1 98 ±1 97 2 99 ±1 95 2 99 ±1 95 2 99 ±1 95 2 99 ±1 95 2 99 ±1 96 1 99 ±1 97 1 99 ±1 98 1 99 ±1 99 2 99 ±1 99 2 99 ±1 99 2 99 ±1 99 2 99 ±1 99 2 99 ±1 99 2 99 ±1 99 2 99 ±1 99 2 99 ±1 99 2 99 ±1 99 2 99 ±1 99 2 99 ±1 99 2 99 ±1 99 2 99 ±1 99 2 99 ±1 99 2 99 ±1 99 2 99 ±1 99 2	99 ±1 97 1 1 99 ±1 97 1 1 98 ±1 95 1 2 99 ±1 97 1 2 99 ±1 98 0 1 99 ±1 99 0 1 99 ±1 99 0 1 99 ±1 99 1 1 98 ±1 99 1 1 99 ±1 99 1 1 99 ±1 99 1 1 99 ±1 99 1 1 99 ±1 99 1 1 99 ±1 99 1 1 99 ±1 99 1 1 99 ±1 99 1 1 99 ±1 99 1 1 99 ±1 99 1 1 99 ±1 99 1 1 99 ±1 99 1 1 99 ±1 99 1 1 99 ±1 99 1 1 99 ±1 99 1 1 99 ±1 99 1 1 99 ±1 90 1 2 98 ±2 98 1 1 99 ±1 96 1 2 98 ±2 98 1 1 99 ±1 96 1 2 98 ±2 98 1 1 99 ±1 96 1 2 99 ±1 98 1 1 99 ±1 98 1 1 99 ±1 98 1 1 99 ±1 99 2 99 ±1 95 2 2 99 ±1 95 2 2 99 ±1 95 2 2 99 ±1 95 2 2 99 ±1 95 2 2 99 ±1 95 2 2 99 ±1 96 1 2 99 ±1 97 1 1 99 ±1 98 1 0 99 ±1 99 1 1 99 ±1 99 1 1 99 ±1 98 1 0 99 ±1 99 1 1	99 ±1 97 1 1 1 1 98 ±1 95 1 2 1 99 ±1 96 1 2 1 99 ±1 97 1 1 0 99 ±1 99 1 1 0 99 ±1 99 1 1 0 99 ±1 99 ±1 99 1 1 0 0 99 ±1 99 ±1 99 1 1 0 0 99 ±1 99 ±1 99 1 1 0 0 99 ±1 99 ±1 99 1 1 0 0 99 ±1 99 ±1 99 1 1 0 0 99 ±1 99 ±1 99 1 1 0 0 99 ±1 99 ±1 99 1 1 0 0 99 ±1 99 ±1 99 1 1 0 0 99 ±1 99 ±1 99 1 1 0 0 99 ±1 99 ±1 99 1 1 0 0 99 ±1 99 ±1 99 1 1 0 0 99 ±1 99 ±1 99 1 1 0 0 99 ±1 99 1 1 0 0 99 ±1 99 1 1 99 0 1 0 0 99 ±1 99 1 1 99 0 1 0 0 99 ±1 99 1 1 99 0 1 0 0 99 ±1 99 1 1 99 0 1 0 0 99 ±1 99 1 1 99 0 1 0 0 99 ±1 99 1 1 99 0 1 0 0 99 ±1 99 0 1 0 0 99 ±1 99 1 1 99 0 1 0 0 99 ±1 99 1 1 99 0 1 0 0 99 ±1 99 0 1 0 0 99 ±1 99 1 1 99 0 1 0 0 99 ±1 99 1 1 99 0 1 0 0 99 ±1 99 0 1 0 0 99 ±1 99 0 1 0 0 99 ±1 99 0 1 0 0 99 ±1 99 0 1 0 0 99 ±1 99 0 1 0 0 99 ±1 99 0 1 0 0 99 ±1 99 0 1 0 0 99 ±1 99 0 1 0 0 99 ±1 99 0 1 0 0 99 ±1 99 0 1 0 0 99 ±1 99 0 1 0 0 99 ±1 99 0 1 0 0 99 ±1 99 0 1 0 0 99 ±1 99 0 1 0 0 99 ±1 99 0 1 0 0 99 ±1 99 0 1 0 0 99 ±1 99 0 1 0 0 99 ±1 99 0 0 1 0 0 99 ±1 99 0 0 1 0 0 99 ±1 99 0 0 1 0 0 99 ±1 99 0 0 1 0 0 99 ±1 99 0 0 1 0 0 99 ±	99	99 ±1 97 1 1 1 1 0 ±1 99 ±1 97 1 1 1 1 1 ±1 98 ±1 97 1 2 0 0 ±2 99 ±1 97 1 2 0 0 ±1 99 ±1 97 1 2 0 0 ±1 99 ±1 98 1 1 0 0 ±1 99 ±1 99 0 1 0 0 ±1 99 ±1 99 0 1 0 0 ±1 99 ±1 99 0 1 0 0 ±1 99 ±1 99 1 1 0 0 ±1 99 ±1 99 1 1 0 0 ±1 99 ±1 99 1 1 0 0 ±1 99 ±1 99 1 1 0 0 ±1 99 ±1 99 1 1 0 0 ±1 99 ±1 99 1 1 0 0 ±1 99 ±1 99 1 1 0 0 ±1 99 ±1 99 1 1 0 0 ±1 99 ±1 99 1 1 0 0 ±1 99 ±1 99 1 1 0 0 ±1 99 ±1 99 1 1 0 0 ±1 99 ±1 99 1 1 1 0 0 ±1 99 ±1 99 1 1 1 0 0 ±1 99 ±1 99 1 1 1 0 0 ±1 99 ±1 99 1 1 1 0 0 ±1 99 ±1 99 1 1 1 0 0 ±1 99 ±1 99 1 1 1 0 0 ±1 99 ±1 99 1 1 1 0 0 ±1 99 ±1 96 1 2 1 1 ±1 99 ±1 96 1 2 1 1 ±1 99 ±1 96 1 2 1 1 ±1 99 ±1 96 1 2 1 1 ±1 99 ±1 96 1 2 1 1 ±1 99 ±1 96 1 2 1 1 ±1 99 ±1 96 1 2 1 1 ±1 99 ±1 96 1 2 1 1 ±2 98 ±2 98 1 1 0 0 ±2 99 ±1 98 1 1 0 0 ±1 99 ±1 98 1 1 0 0 ±1 99 ±1 98 1 1 0 0 ±1 99 ±1 98 1 1 0 0 ±1 99 ±1 98 2 2 1 0 ±1 99 ±1 98 2 2 1 0 ±1 99 ±1 98 2 2 1 0 ±1 99 ±1 99 ±1 95 2 2 1 0 ±1 99 ±1 95 2 2 1 0 ±1 99 ±1 96 1 2 0 0 ±2 99 ±1 98 1 0 0 0 0 ±2 99 ±1 98 1 0 0 0 0 ±1 99 ±1 98 1 0 0 0 0 ±1 99 ±1 98 1 0 0 0 0 ±1 99 ±1 98 1 0 0 0 0 ±1 99 ±1 98 1 0 0 0 0 ±1 99 ±1 98 1 0 0 0 0 ±1 99 ±1 98 1 0 0 0 0 ±1 99 ±1 98 1 0 0 0 0 ±1 99 ±1 98 1 0 0 0 0 ±2 99 ±1 98 1 0 0 0 0 ±1 99 ±1 98 1 0 0 0 ±1 99 ±1 98 1 1 0 0 0 ±1 99 ±1 98 1 1 0 0 0 ±1 99 ±1 98 1 1 0 0 0 ±1 99 ±1 98 1 1 0 0 0 ±1 99 ±1 98 1 1 0 0 0 ±1 99 ±1 98 1 1 0 0 0 ±2 99 ±1 98 1 1 0 0 0 ±2 99 ±1 98 1 1 0 0 0 ±2 99 ±1 98 1 1 0 0 0 ±2 99 ±1 98 1 1 0 0 0 ±2 99 ±1 98 1 1 0 0 0 ±2	Responding 1	Part

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months? m. Drinking/use of alcohol

1. Not at all

2. Small extent

3. Moderate extent

4. Large extent

5. Very large extent

	Perc	ent		Pe	ercentag	jes		Max	Presence of Stress Reducers		
	Respor	nding	1	2	3	4	5	ME	Presen	ce of Stress Reduce	rs
OVERALL AND COMPONENT											
Total	99	±1	77	13	6	2	1	±1	1.4	±0.1	
Total DoD	99	±1	77	13	6	2	1	±1	1.4	±0.1	
ARNG	99	±1	75	14	7	3	1	±2	1.4	±0.1	
USAR	99	±1	77	13	7	2	1	±2	1.4	±0.1	
USNR	99	±1	81	13	4	1	0	±2	1.3	±0.1	
USMCR	99	±1	61	19	14	3	3	±5	1.7	±0.1	
ANG	99	±1	82	12	5	1	0	±2	1.3	±0.1	
USAFR	99	±1	87	8	3	1	0	±2	1.2	±0.1	
USCGR	99	±1	76	16	6	1	1	±4	1.3	±0.1	
PAYGRADE											
Enlisted	99	±1	76	13	7	2	1	±1	1.4	±0.1	
E1 – E4	99	±1	72	14	9	3	2	±2	1.5	±0.1	
E1 – E3	99	±1	72	12	10	3	3	±3	1.5	±0.1	
E4	99	±1	72	15	9	3	2	±2	1.5	±0.1	
E5 – E9	99	±1	79	13	5	2	1	±2	1.3	±0.1	
E5 – E6	99	±1	78	14	6	2	1	±2	1.4	±0.1	
E7 – E9	99	±1	83	12	4	1	0	±2	1.2	±0.1	
Officers	99	±1	83	12	3	1	0	±2	1.2	±0.1	
W1 – W5	98	±2	84	11	3	1	0	±4	1.2	±0.1	
01 – 03	98	±1	81	13	5	1	0	±3	1.3	±0.1	
O4 – O6	99	±1	85	12	2	1	0	±2	1.2	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	77	13	7	2	1	±1	1.4	±0.1	
AGR/TAR/AR	99	±1	81	12	4	2	1	±3	1.3	±0.1	
Title 10	99	±1	81	13	4	2	1	±3	1.3	±0.1	
Title 32	100	±1	82	12	4	1	0	±3	1.3	±0.1	
IMA	99	±1	85	11	4	1	0	±3	1.2	±0.1	
Military Technician	99	±1	81	12	5	1	1	±2	1.3	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	80	13	5	1	1	±1	1.3	±0.1	
Activated Past 24 Months	99	±1	74	14	7	3	1	±2	1.4	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	72	15	8	3	2	±4	1.5	±0.1	
Employed Full-time	99	±1	78	13	6	2	1	±1	1.3	±0.1	
Student Part-time	98	±1	77	14	6	2	1	±3	1.4	±0.1	
Student Full-time	99	±1	73	14	9	2	2	±3	1.5	±0.1	
Both Employed and Student	99	±1	74	14	8	3	1	±3	1.4	±0.1	
Not Employed and Not Student		±1	78	10	8	3	1	±4	1.4	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	76	14	6	2	1	±2	1.4	±0.1	
Total Minority	98	±1	80	11	6	2	1	±2	1.3	±0.1	
Non-Hispanic Black	98	±1	82	9	6	2	1	±2	1.3	±0.1	
Hispanic	98	±1	80	11	6	2	1	±2	1.3	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

54. To what extent have the following reduced stress in your life in the past 12 months?m. Drinking/use of alcohol

	Perc	ent		Pe	ercentag	es		Max	Presence of Stress Reducers		Doducoro
	Respor	nding	1	2	3	4	5	ME	Presen	ce or sires:	s Reducers
FEMALES											
Total	99	±1	85	9	4	1	1	±1	1.2	±0.1	
Total DoD	99	±1	85	9	4	1	1	±1	1.2	±0.1	
ARNG	99	±1	83	11	4	1	1	±2	1.3	±0.1	
USAR	98	±1	84	9	5	1	1	±2	1.3	±0.1	
USNR	99	±1	87	9	3	0	0	±2	1.2	±0.1	
USMCR	100	±1	79	13	6	2	1	±4	1.3	±0.1	
ANG	99	±1	87	10	2	0	0	±2	1.2	±0.1	
USAFR	99	±1	90	7	2	1	0	±2	1.1	±0.1	
USCGR	99	±1	85	10	4	0	0	±3	1.2	±0.1	
Enlisted	99	±1	84	9	4	1	1	±1	1.2	±0.1	
E1 – E4	99	±1	82	10	5	2	1	±2	1.3	±0.1	
E5 – E9	99	±1	87	9	3	1	0	±1	1.2	±0.1	
Officers	99	±1	88	9	2	0	0	±2	1.2	±0.1	
01 – 03	99	±1	88	8	3	0	0	±3	1.2	±0.1	
O4 – O6	99	±1	88	10	2	0	0	±2	1.2	±0.1	
Reserve Unit	99	±1	85	9	4	1	1	±1	1.2	±0.1	
AGR/TAR/AR	99	±1	85	9	4	1	1	±2	1.2	±0.1	
IMA	99	±1	88	9	2	1	0	±3	1.2	±0.1	
Military Technician	99	±1	85	10	3	1	0	±3	1.2	±0.1	
Non-Hispanic White	99	±1	83	12	4	1	0	±1	1.2	±0.1	
Total Minority	98	±1	87	7	4	1	1	±1	1.2	±0.1	
MALES										_	
Total	99	±1	76	14	7	2	1	±1	1.4	±0.1	
Total DoD	99	±1	76	14	7	2	1	±1	1.4	±0.1	
ARNG	99	±1	73	15	7	3	1	±2	1.4	±0.1	
USAR	99	±1	75	14	7	2	2	±2	1.4	±0.1	
USNR	99	±1	79	15	5	1	0	±3	1.3	±0.1	
USMCR	99	±1	60	20	15	3	3	±5	1.7	±0.1	
ANG	99	±1	80	12	6	1	0	±3	1.3	±0.1	
USAFR	99	±1	87	9	3	1	0	±3	1.2	±0.1	_
USCGR	99	±1	75	17	7	1	1	±4	1.4	±0.1	
Enlisted	99	±1	74	14	7	3	1	±2	1.4	±0.1	
E1 – E4	99	±1	69	15	10	3	2	±2	1.5		
E5 – E9	99	±1	78	14	6	2	1	±2	1.3	±0.1	Ī
Officers	99	±1	83	13	3	1	0	±2	1.2	±0.1	
01 – 03	98	±2	79	14	5	1	0	±4	1.3	±0.1	
04 – 06	99	±1	84	13	2	1	0	±2	1.2	±0.1	<u> </u>
Reserve Unit	99	±1	75	14	7	2	1	±2	1.4	±0.1	
AGR/TAR/AR	99	±1	80	13	4	2	1	±3	1.3	±0.1	Ī
IMA	100	±1	84	11	4	1	0	±4	1.2	±0.1	
Military Technician	99	±1	80	12	5	2	1	±3	1.3	±0.1	
Non-Hispanic White	99	±1	75	15	7	2	1	±2	1.4	±0.1	
Total Minority	99	±1	77	12	7	2	1	±2	1.4	±0.1	
Note Percent responding are Pesel		_			· ·						

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

n. Family support groups

1. Not at all

2. Small extent

Moderate extent

4. Large extent5. Very large extent

OVERALL AND COMPONENT Total 99		Perc	ent		Pe	ercentaç	jes		Max	Davis	f Cl	- D. d	
Total Dodd 99				1				5		Presend	ce of Stres	s Reducers	
Total DoD	OVERALL AND COMPONENT												
ARNG USAR 99 ±1 87 5 5 2 1 ±2 1.2 ±0.1 USAR 99 ±1 97 1 3 4 1 1 ±2 1.2 ±0.1 USMCR 98 ±2 92 4 2 1 0 ±3 1.1 ±0.1 USMCR 98 ±2 92 4 2 1 0 ±3 1.1 ±0.1 USAFR 99 ±1 99 3 3 3 1 1 ±2 1.1 ±0.1 USAFR 99 ±1 94 3 2 1 0 ±2 1.1 ±0.1 USCGR 99 ±1 94 3 2 1 0 ±2 1.1 ±0.1 USCGR 99 ±1 94 3 2 1 0 ±2 1.1 ±0.1 USCGR 99 ±1 88 5 4 1 1 ±1 ±1 ±0.1 E1-E4 99 ±1 88 5 5 1 1 1 ±2 1.2 ±0.1 E1-E4 99 ±1 88 5 5 1 1 1 ±2 1.2 ±0.1 E4 99 ±1 88 5 5 1 1 1 ±2 1.2 ±0.1 E5-E9 99 ±1 88 5 4 2 1 ±1 1 ±0.1 E5-E9 99 ±1 88 5 4 2 1 ±1 1 ±0.1 E5-E6 99 ±1 88 5 4 2 1 ±1 1 ±2 ±0.1 E5-E6 99 ±1 88 5 4 2 1 ±1 1 ±2 ±0.1 E7-E9 99 ±1 88 5 4 2 1 ±1 1 ±2 ±0.1 E7-E9 99 ±1 93 4 2 1 ±1 1 ±2 ±0.1 Officers 99 ±1 93 4 2 1 0 ±1 1 ±1 1.2 ±0.1 Officers 99 ±1 93 4 2 1 0 ±1 1 ±1 1.2 ±0.1 Officers 99 ±1 93 4 2 1 0 ±1 1 ±1 1.2 ±0.1 Officers 99 ±1 93 4 2 1 0 ±1 1 ±0.1 Officers 99 ±1 93 4 2 1 0 ±1 1 ±0.1 Officers 99 ±1 93 4 2 1 0 ±1 1 ±0.1 Officers 99 ±1 93 4 2 1 0 ±1 1 ±0.1 Officers 99 ±1 93 4 2 1 0 ±1 1 ±0.1 Officers 99 ±1 93 4 2 1 0 ±2 1 ±1 1 ±0.1 Officers 99 ±1 93 4 2 1 0 ±2 1 ±1 1 ±0.1 Officers 99 ±1 93 4 2 1 0 ±2 1 ±1 1 ±0.1 Officers 99 ±1 93 4 2 1 0 ±2 1 ±0.1 Officers 99 ±1 93 4 2 1 0 ±2 1 ±0.1 Officers 99 ±1 93 4 2 1 0 ±2 1 ±0.1 Officers 99 ±1 93 4 2 1 0 ±2 1 ±0.1 Officers 99 ±1 93 4 2 1 0 ±2 1 ±0.1 Officers 99 ±1 93 4 2 1 0 ±2 1 ±0.1 Officers 99 ±1 93 4 2 1 0 ±2 1 ±0.1 Officers 99 ±1 93 4 2 1 0 ±2 1 ±0.1 Officers 99 ±1 90 4 3 1 1 ±2 ±0.1 Officers 99 ±1 90 4 3 1 1 ±2 ±0.1 Officers 99 ±1 90 4 3 1 1 ±2 ±0.1 Officers 99 ±1 90 4 3 1 1 ±2 ±0.1 Officers 99 ±1 90 5 4 1 1 0 ±2 1.2 ±0.1 Exployed Part-time 99 ±1 90 5 4 1 1 1 ±1 ±2 ±0.1 Employed Part-time 99 ±1 90 5 3 1 1 1 ±2 ±0.1 Employed Part-time 99 ±1 90 5 4 1 1 1 ±2 ±0.1 Employed and Not Student 99 ±1 90 5 4 1 1 1 ±2 ±0.1 Employed and Not Student 99 ±1 90 5 4 1 1 1 ±2 ±0.1 Employed and Not Student 99 ±1 90 5 5 4 1 1 1 ±2 ±0.1 Exployed and Not Student 99 ±1 90 5 5 4 1 1 1 ±2 ±0.1 Exployed and Not Student 99 ±1 90 5 5 4 1 1 1 ±2 ±0.1	Total	99	±1	89	5	4	1	1	±1	1.2	±0.1		
USAR 99 ±1 87 5 5 2 1 ±2 1.3 ±0.1 USNCR 98 ±2 92 4 2 1 0 ±3 1.1 ±0.1 USAFR 99 ±1 97 3 4 1 1 ±2 1.2 ±0.1 ANG 99 ±1 92 3 3 1 1 ±2 1.1 ±0.1 USAFR 99 ±1 94 3 2 1 0 ±2 1.1 ±0.1 USAFR 99 ±1 94 3 2 1 0 ±2 1.1 ±0.1 USAFR 99 ±1 88 5 4 1 1 ±1 12 ±0.1 EINISED 99 ±1 88 5 5 1 1 ±2 1.2 ±0.1 EL E4 99 ±1 87 6 5 1 1 ±2 1.2 ±0.1 E5-E9 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E5-E6 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E5-E6 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E5-E6 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E5-E6 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E7-E9 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E7-E9 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E7-E9 99 ±1 89 5 3 2 1 ±2 1.2 ±0.1 Officers 99 ±1 89 5 3 2 1 ±2 1.2 ±0.1 Officers 99 ±1 93 4 2 1 0 ±2 1.1 ±0.1 OTION 98 ±2 90 6 3 1 0 ±2 1.1 ±0.1 OTION 98 ±1 93 4 2 1 0 ±2 1.1 ±0.1 OTION 98 ±1 93 4 2 1 0 ±2 1.1 ±0.1 OTION 99 ±1 93 4 2 1 0 ±2 1.1 ±0.1 OTION 99 ±1 93 4 2 1 0 ±2 1.1 ±0.1 OTION 99 ±1 93 4 2 1 0 ±2 1.1 ±0.1 OTION 99 ±1 93 4 2 1 0 ±2 1.1 ±0.1 OTION 99 ±1 93 4 2 1 0 ±2 1.1 ±0.1 OTION 99 ±1 99 ±1 88 5 4 1 1 ±2 1.2 ±0.1 ITIE 10 99 ±1 99 ±1 81 1 ±2 1.2 ±0.1 ITIE 10 99 ±1 99 ±1 81 1 ±2 1.2 ±0.1 ITIE 10 99 ±1 99 ±1 91 4 3 1 1 ±2 1.2 ±0.1 ITIE 10 99 ±1 90 4 3 1 1 ±2 1.2 ±0.1 ITIE 10 99 ±1 90 4 3 1 1 ±2 1.2 ±0.1 ITIE 10 99 ±1 90 4 3 1 1 ±2 1.2 ±0.1 ITIE 10 99 ±1 90 4 3 1 1 ±2 1.2 ±0.1 ITIE 10 99 ±1 90 4 3 1 1 ±2 1.2 ±0.1 ITIE 10 99 ±1 90 4 3 1 1 ±2 1.2 ±0.1 ITIE 10 99 ±1 90 4 3 1 1 ±2 1.2 ±0.1 ITIE 10 99 ±1 90 4 3 1 1 ±2 1.2 ±0.1 ITIE 20 1 1 ±1 1.2 ±0.1 ITIE 20 1 2 ±0.1 ITIE 30 1 2 ±0.1 ITI	Total DoD	99	±1	89	5	4	1	1	±1	1.2	±0.1		
USNR 99 ±1 91 3 4 1 1 ±2 1.2 ±0.1 USMCR 98 ±2 92 4 2 1 1 0 ±3 1.1 ±0.1 USAFR 99 ±1 94 3 2 1 0 ±2 1.1 ±0.1 USAGR 99 ±1 94 3 2 1 0 ±2 1.1 ±0.1 USAGR 99 ±1 94 3 2 1 0 ±2 1.1 ±0.1 USAGR 99 ±1 94 3 2 1 0 ±2 1.1 ±0.1 PAYGRADE Enlisted 99 ±1 88 5 4 1 1 ±1 1.2 ±0.1 E1 - E4 99 ±1 88 5 5 5 1 1 ±2 1.2 ±0.1 E1 - E4 99 ±1 88 5 5 5 1 1 ±2 1.2 ±0.1 E4 99 ±1 87 6 5 1 1 ±2 1.2 ±0.1 E5 - E9 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E5 - E9 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E7 - E9 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 Officers 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 Officers 99 ±1 89 5 3 2 1 ±2 1.2 ±0.1 Officers 99 ±1 93 4 2 1 0 ±1 1.1 ±0.1 W1 - W5 98 ±2 90 6 3 1 0 ±2 1.1 ±0.1 W1 - W5 98 ±2 90 6 3 1 0 ±2 1.1 ±0.1 OTHOMS 98 ±1 93 4 2 1 0 ±1 1.1 ±0.1 OTHOMS 99 ±1 88 5 4 1 1 0 ±2 1.2 ±0.1 OTHOMS 99 ±1 93 4 2 1 0 ±1 1.1 ±0.1 OTHOMS 99 ±1 93 4 2 1 0 ±2 1.1 ±0.1 OTHOMS 99 ±1 93 4 2 1 0 ±2 1.1 ±0.1 OTHOMS 99 ±1 93 4 2 1 0 ±2 1.1 ±0.1 OTHOMS 99 ±1 93 4 2 1 0 ±2 1.1 ±0.1 OTHOMS 99 ±1 93 4 2 1 0 ±2 1.1 ±0.1 OTHOMS 99 ±1 93 4 2 1 0 ±2 1.1 ±0.1 OTHOMS 99 ±1 90 4 3 1 1 ±2 1.2 ±0.1 EXERVE PROGRAM Reserve Unit 99 ±1 88 5 4 1 1 ±2 1.2 ±0.1 AGRITARIAR 99 ±1 90 4 3 1 1 ±2 1.2 ±0.1 Title 32 99 ±1 90 4 3 3 1 1 ±2 1.2 ±0.1 Title 32 99 ±1 90 4 3 1 1 ±2 1.2 ±0.1 AGRITARIAR 99 ±1 90 4 3 1 1 ±2 1.2 ±0.1 MMA 99 ±2 94 3 2 1 0 ±2 1.1 ±0.1 MMA 99 ±2 94 3 2 1 0 ±2 1.1 ±0.1 MMA 99 ±2 94 3 2 1 0 ±2 1.1 ±0.1 EMPLOYMENT/STUDENT Employed Part-time 99 ±1 90 4 4 4 1 1 ±2 1.2 ±0.1 EMPLOYMENT/STUDENT Employed Part-time 99 ±1 89 5 4 1 1 ±2 1.2 ±0.1 EMPLOYMENT/STUDENT Employed and Not Student 99 ±1 80 5 4 1 1 ±2 1.2 ±0.1 Both Employed and Student 99 ±1 80 5 4 1 1 ±2 1.2 ±0.1 Both Employed and Not Student 99 ±1 80 5 4 1 1 ±2 1.2 ±0.1 BACE/ETHNICITY	ARNG	99	±1	86	7	5	2	1	±2	1.2	±0.1		
USMCR 98 ±2 92 4 2 1 0 ±3 1.1 ±0.1 USAFR 99 ±1 92 3 3 3 1 1 ±2 1.1 ±0.1 USAFR 99 ±1 94 3 2 1 0 ±2 1.1 ±0.1 USAFR 99 ±1 94 3 2 1 0 ±2 1.1 ±0.1 USCGR 99 ±1 94 3 2 1 0 ±2 1.1 ±0.1 USCGR 99 ±1 94 3 2 1 0 ±2 1.1 ±0.1 USCGR 99 ±1 88 5 4 1 1 ±1 1.2 ±0.1 USCGR 1 1 ±0.1 USCGR 99 ±1 88 5 4 1 1 ±1 1.2 ±0.1 USCGR 1 1 ±0.1 USCGR 99 ±1 88 5 5 1 1 1 ±2 1.2 ±0.1 USCGR 1 1 ±0.1 USCGR 2	USAR	99	±1	87	5	5	2	1	±2	1.3	±0.1		
ANG	USNR	99	±1	91	3	4	1	1	±2	1.2	±0.1		
USAFR 99 ±1 94 3 2 1 0 ±2 1.1 ±0.1 USCGR 99 ±1 94 3 2 1 0 ±2 1.1 ±0.1 PAYGRADE Enlisted 99 ±1 88 5 4 1 1 1 ±1 1.2 ±0.1 E1 - E4 99 ±1 88 5 5 1 1 1 ±2 1.2 ±0.1 E1 - E3 99 ±1 87 6 5 1 1 ±2 1.2 ±0.1 E5 - E9 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E5 - E6 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E5 - E6 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E7 - E9 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E7 - E9 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E7 - E9 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E7 - E9 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E7 - E9 99 ±1 89 5 3 2 1 ±2 1.2 ±0.1 E7 - E9 99 ±1 89 5 3 2 1 ±2 1.2 ±0.1 E7 - E9 99 ±1 93 4 2 1 0 ±1 1.1 ±0.1 OH - O3 98 ±2 90 6 3 1 0 ±3 1.1 ±0.1 O1 - O3 98 ±1 93 3 3 3 1 0 ±2 1.1 ±0.1 O1 - O3 98 ±1 93 3 3 3 1 0 ±2 1.1 ±0.1 O4 - O6 99 ±1 93 4 2 1 0 ±2 1.1 ±0.1 AGR/TAR/AR 99 ±1 91 4 3 1 1 ±2 1.2 ±0.1 ITILE 10 99 ±1 91 4 3 1 1 ±2 1.2 ±0.1 ITILE 2 99 ±1 91 4 3 1 1 ±2 1.2 ±0.1 ITILE 32 99 ±1 91 4 3 1 1 ±2 1.2 ±0.1 IMMA 99 ±2 94 3 2 1 0 ±2 1.1 ±0.1 Military Technician 99 ±1 90 5 4 1 0 ±2 1.2 ±0.1 MILITARY TECHNICIAN MILITARY TECHNICIAN MOY ACTIVATION NOT ACTIVATION NOT ACTIVATION NOT ACTIVATION SUGGRAP 99 ±1 90 4 4 4 1 1 ±1 1.2 ±0.1 EMPLOYMENT/STUDENT Employed Part-time 99 ±1 87 6 5 1 1 1 ±1 1.2 ±0.1 Student Part-time 99 ±1 89 5 4 1 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 89 5 4 1 1 ±2 1.2 ±0.1 Student Eull-time 99 ±1 89 5 4 1 1 1 ±2 1.2 ±0.1 Student Eull-time 99 ±1 80 5 4 1 1 1 ±2 1.2 ±0.1 Both Employed and Not Student 99 ±1 88 4 5 1 1 1 ±3 1.2 ±0.1	USMCR	98	±2	92	4	2	1	0	±3	1.1	±0.1		
USCGR	ANG	99	±1	92	3	3	1	1	±2	1.1	±0.1		
PAYGRADE	USAFR	99	±1	94	3	2	1	0	±2	1.1	±0.1		
Enlisted 99 ±1 88 5 4 1 1 ±1 1.2 ±0.1 E1 - E4 99 ±1 88 5 5 1 1 1 ±2 1.2 ±0.1 E1 - E3 99 ±1 90 4 4 1 1 ±2 1.2 ±0.1 E4 99 ±1 88 5 5 1 1 1 ±2 1.2 ±0.1 E5 - E9 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E5 - E6 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E7 - E9 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E7 - E9 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E7 - E9 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 Officers 99 ±1 89 5 3 2 1 ±2 1.2 ±0.1 Officers 99 ±1 93 4 2 1 0 ±1 1.1 ±0.1 Officers 99 ±1 93 4 2 1 0 ±1 1.1 ±0.1 O1 - O3 98 ±1 93 3 3 1 0 ±2 1.1 ±0.1 O4 - O6 99 ±1 93 4 2 1 0 ±2 1.1 ±0.1 RESERVE PROGRAM RESERVE PROGRAM Reserve Unit 99 ±1 88 5 4 1 1 ±1 1.2 ±0.1 AGR/TAR/AR 99 ±1 91 4 3 1 1 ±2 1.2 ±0.1 Title 10 99 ±1 90 4 3 1 1 ±2 1.2 ±0.1 Title 23 99 ±1 91 4 3 1 1 ±2 1.2 ±0.1 IMA 99 ±2 94 3 2 1 0 ±2 1.1 ±0.1 MIMA 99 ±2 94 3 2 1 0 ±2 1.1 ±0.1 MIMA 99 ±2 94 3 2 1 0 ±2 1.1 ±0.1 MIMA 99 ±2 94 3 2 1 0 ±2 1.1 ±0.1 MACTIVATION Not Activated Past 24 Months 99 ±1 90 5 4 1 0 ±2 1.2 ±0.1 EMPLOYMENT/STUDENT Employed Part-time 99 ±1 90 5 3 1 1 ±2 1.2 ±0.1 Employed Full-time 99 ±1 90 5 4 1 1 ±1 1.2 ±0.1 Student Part-time 98 ±1 90 4 4 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 90 5 4 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 90 5 4 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 90 5 4 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 90 5 4 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 90 5 4 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 90 5 4 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 90 5 4 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 90 5 3 1 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 90 5 4 1 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 90 5 4 1 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 90 5 4 1 1 1 ±2 1.2 ±0.1 Student Part-time 98 ±1 90 5 1 3 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 90 5 1 4 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 90 5 1 3 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 90 5 1 3 1 1 ±2 1.2 ±0.1	USCGR	99	±1	94	3	2	1	0	±2	1.1	±0.1		
E1 - E4 99 ±1 88 5 5 1 1 1 ±2 1.2 ±0.1 E1 - E3 99 ±1 90 4 4 4 1 1 ±2 1.2 ±0.1 E4 99 ±1 87 6 5 1 1 ±2 1.2 ±0.1 E5 - E9 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E5 - E6 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E7 - E9 99 ±1 89 5 3 2 1 ±2 1.2 ±0.1 Officers 99 ±1 93 4 2 1 0 ±1 1.1 ±0.1 Officers 99 ±1 93 4 2 1 0 ±1 1.1 ±0.1 Officers 99 ±1 93 3 3 3 1 0 ±2 1.1 ±0.1 O1 - O3 98 ±1 93 3 3 3 1 0 ±2 1.1 ±0.1 O4 - O6 99 ±1 93 4 2 1 0 ±2 1.1 ±0.1 RESERVE PROGRAM Reserve Unit 99 ±1 88 5 4 1 1 ±1 1.2 ±0.1 Title 10 99 ±1 90 4 3 1 1 ±2 1.2 ±0.1 Title 32 99 ±1 91 4 3 1 1 ±2 1.2 ±0.1 IMA 99 ±2 94 3 2 1 0 ±2 1.2 ±0.1 IMA 99 ±2 94 3 2 1 0 ±2 1.2 ±0.1 IMA 99 ±2 94 3 2 1 0 ±2 1.2 ±0.1 IMA 99 ±1 90 4 3 1 1 ±2 1.2 ±0.1 MIDITARY INDICATION Not Activated Past 24 Months 99 ±1 87 6 5 1 1 ±1 1.2 ±0.1 EMPLOYMENT/STUDENT Employed Part-time 99 ±1 89 5 4 1 1 ±1 1.2 ±0.1 Student Part-time 98 ±1 90 4 4 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 89 5 4 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 89 5 4 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 89 5 4 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 89 5 4 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 89 5 4 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 89 5 4 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 89 5 4 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 89 5 4 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 88 4 5 1 1 ±2 1.2 ±0.1 Not Employed and Student 99 ±1 88 4 5 1 1 ±2 1.2 ±0.1 RACE/ETHNICITY	PAYGRADE												
E1 – E3		99	±1		5	4	1	1			±0.1		
E4 99 ±1 87 6 5 1 1 1 ±2 1.2 ±0.1 E5 - E9 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 E5 - E6 99 ±1 88 5 4 2 1 ±1 1.2 ±0.1 F7 - E9 99 ±1 89 5 3 2 1 ±2 1.2 ±0.1 Officers 99 ±1 93 4 2 1 0 ±1 1.1 ±0.1 W1 - W5 98 ±2 90 6 3 1 0 ±3 1.1 ±0.1 O1 - O3 98 ±1 93 3 3 1 0 ±2 1.1 ±0.1 O4 - O6 99 ±1 93 4 2 1 0 ±2 1.1 ±0.1 RESERVE PROGRAM RESERVE PROGRAM Reserve Unit 99 ±1 88 5 4 1 1 ±1 1.2 ±0.1 AGR/TAR/AR 99 ±1 91 4 3 1 1 ±2 1.2 ±0.1 Title 10 99 ±1 90 4 3 1 1 ±2 1.2 ±0.1 IMA 99 ±2 94 3 2 1 0 ±2 1.1 ±0.1 MIMA 99 ±2 94 3 2 1 0 ±2 1.1 ±0.1 Military Technician 99 ±1 90 5 4 1 0 ±2 1.1 ±0.1 ACTIVATION Not Activated Past 24 Months 99 ±1 87 6 5 1 1 ±1 1.2 ±0.1 Employed Full-time 99 ±1 89 5 4 1 1 ±1 1.2 ±0.1 Employed Part-time 99 ±1 89 5 4 1 1 ±2 1.2 ±0.1 Student Part-time 98 ±1 90 4 4 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 89 5 4 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 90 4 4 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 90 4 4 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 90 5 4 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 89 5 4 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 90 5 4 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 90 5 4 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 89 5 4 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 89 5 4 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 89 5 4 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 89 5 4 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 89 5 4 1 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 89 5 4 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 89 5 4 1 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 89 5 4 1 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 89 5 4 1 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 89 5 4 1 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 89 5 4 1 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 89 5 4 1 1 1 ±2 1.2 ±0.1	E1 – E4	99	±1	88	5	5	1	1	±2	1.2	±0.1		
E5 - E9	E1 – E3	99	±1	90	4	4	1	1	±2	1.2	±0.1		
E5 - E6		99	±1		6	5	1	1	±2		±0.1		
E7 - E9	E5 – E9	99	±1	88	5	4	2	1	±1	1.2	±0.1		
Officers 99 ±1 93 4 2 1 0 ±1 1.1 ±0.1 W1 – W5 98 ±2 90 6 3 1 0 ±3 1.1 ±0.1 O1 – O3 98 ±1 93 3 3 1 0 ±2 1.1 ±0.1 O4 – O6 99 ±1 93 4 2 1 0 ±2 1.1 ±0.1 RESERVE PROGRAM Reserve Unit 99 ±1 88 5 4 1 1 ±1 1.2 ±0.1 AGR/TAR/AR 99 ±1 91 4 3 1 1 ±2 1.2 ±0.1 Title 10 99 ±1 90 4 3 1 1 ±2 1.2 ±0.1 Title 32 99 ±1 91 4 3 1 1 ±2 1.2 <		99	±1	88	5	4	2	1			±0.1		
W1 - W5	E7 – E9	99	±1	89	5	3	2	1	±2	1.2	±0.1		
O1 - O3		99	±1	93	4	2	1	0	±1	1.1	±0.1		
O4 - O6	W1 – W5	98	±2	90	6	3	1	0		1.1	±0.1	l	
RESERVE PROGRAM Reserve Unit 99 ±1 88 5 4 1 1 ±1 1.2 ±0.1 AGR/TAR/AR 99 ±1 91 4 3 1 1 ±2 1.2 ±0.1 Title 10 99 ±1 90 4 3 1 1 ±2 1.2 ±0.1 Title 32 99 ±1 91 4 3 1 1 ±2 1.2 ±0.1 IMA 99 ±2 94 3 2 1 0 ±2 1.1 ±0.1 Military Technician 99 ±1 90 5 4 1 0 ±2 1.1 ±0.1 ACTIVATION Not Activated Past 24 Months 99 ±1 87 6 5 1 1 ±1 1.2 ±0.1 EMPLOYMENT/STUDENT Employed Part-time 99 ±1 89 5 4 1 1 ±1 1.2 ±0.1 Student Part-time 98 ±1 90 5 3 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 90 5 4 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 90 4 4 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 90 5 3 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 90 5 4 1 1 ±2 1.2 ±0.1 Both Employed and Student 99 ±1 88 4 5 1 1 ±2 1.2 ±0.1 RACE/ETHNICITY		98	±1		3	3	1	0		1.1	±0.1		
Reserve Unit 99 ±1 88 5 4 1 1 ±1 1.2 ±0.1 AGR/TAR/AR 99 ±1 91 4 3 1 1 ±2 1.2 ±0.1 Title 10 99 ±1 90 4 3 1 1 ±3 1.2 ±0.1 Title 32 99 ±1 91 4 3 1 1 ±2 1.2 ±0.1 IMA 99 ±2 94 3 2 1 0 ±2 1.1 ±0.1 Military Technician 99 ±1 90 5 4 1 0 ±2 1.1 ±0.1 Military Technician 99 ±1 90 5 4 1 0 ±2 1.2 ±0.1 ACTIVATION Not Activated Past 24 Months 99 ±1 87 6 5 1 1 ±1 1.2 ±0.1	04 – 06	99	±1	93	4	2	1	0	±2	1.1	±0.1	l	
AGR/TAR/AR 99 ±1 91 4 3 1 1 ±2 1.2 ±0.1 Title 10 99 ±1 90 4 3 1 1 ±3 1.2 ±0.1 Title 32 99 ±1 91 4 3 1 1 ±2 1.2 ±0.1 IMA 99 ±2 94 3 2 1 0 ±2 1.1 ±0.1 Military Technician 99 ±1 90 5 4 1 0 ±2 1.2 ±0.1 Military Technician 99 ±1 90 5 4 1 0 ±2 1.2 ±0.1 ACTIVATION Not Activated Past 24 Months 99 ±1 87 6 5 1 1 ±1 1.2 ±0.1 Activated Past 24 Months 99 ±1 87 6 5 1 1 ±1 1.2 ±0.1 EMPLOYMENT/STUDENT	RESERVE PROGRAM												
Title 10 99 ±1 90 4 3 1 1 ±3 1.2 ±0.1 Title 32 99 ±1 91 4 3 1 1 ±2 1.2 ±0.1 IMA 99 ±2 94 3 2 1 0 ±2 1.1 ±0.1 Military Technician 99 ±1 90 5 4 1 0 ±2 1.2 ±0.1 ACTIVATION Not Activated Past 24 Months 99 ±1 90 4 4 1 1 ±1 1.2 ±0.1 Activated Past 24 Months 99 ±1 87 6 5 1 1 ±1 1.2 ±0.1 EMPLOYMENT/STUDENT Employed Part-time 99 ±1 90 4 4 1 1 ±2 1.2 ±0.1 Employed Full-time 99 ±1 89 5 4 1 1 ±1 1.2 ±0.1 Student Part-time 98 ±1 90 5 3 1 1 ±2 1.2 ±0.1 Student Part-time 99 ±1 90 5 3 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 90 5 3 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 90 5 4 1 1 ±2 1.2 ±0.1 Both Employed and Student 99 ±1 88 4 5 1 1 ±2 1.2 ±0.1 Not Employed and Not Student 99 ±1 88 4 5 1 1 ±3 1.2 ±0.1 RACE/ETHNICITY	Reserve Unit				5			1			±0.1		
Title 32 99 ±1 91 4 3 1 1 ±2 1.2 ±0.1 IMA 99 ±2 94 3 2 1 0 ±2 1.1 ±0.1 Military Technician 99 ±1 90 5 4 1 0 ±2 1.2 ±0.1 ACTIVATION Not Activated Past 24 Months 99 ±1 90 4 4 1 1 ±1 1.2 ±0.1 Activated Past 24 Months 99 ±1 87 6 5 1 1 ±1 1.2 ±0.1 EMPLOYMENT/STUDENT Employed Part-time 99 ±1 90 4 4 1 1 ±2 1.2 ±0.1 Employed Full-time 99 ±1 89 5 4 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 90 5 3 1 1 ±2 1	AGR/TAR/AR	99	_	91	4	3	1	1			±0.1		
IMA 99 ±2 94 3 2 1 0 ±2 1.1 ±0.1 Military Technician 99 ±1 90 5 4 1 0 ±2 1.2 ±0.1 ACTIVATION Not Activated Past 24 Months 99 ±1 87 6 5 1 1 ±1 1.2 ±0.1 EMPLOYMENT/STUDENT Employed Part-time 99 ±1 90 4 4 1 1 ±2 1.2 ±0.1 Employed Full-time 99 ±1 89 5 4 1 1 ±1 1.2 ±0.1 Student Part-time 98 ±1 90 5 3 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 90 5 3 1 1 ±2 1.2 ±0.1 Both Employed and Student 99 ±1 88 4 5 1 1 ±3 1		99	±1	90	4	3	1	1			±0.1		
Military Technician 99 ±1 90 5 4 1 0 ±2 1.2 ±0.1 ACTIVATION Not Activated Past 24 Months 99 ±1 90 4 4 1 1 ±1 1.2 ±0.1 EMPLOYMENT/STUDENT Employed Part-time 99 ±1 90 4 4 1 1 ±2 1.2 ±0.1 Employed Full-time 99 ±1 89 5 4 1 1 ±1 1.2 ±0.1 Student Part-time 98 ±1 90 5 3 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 90 5 3 1 1 ±2 1.2 ±0.1 Both Employed and Student 99 ±1 88 4 5 1 1 ±3 1.2 ±0.1 RACE/ETHNICITY 1 2 1 2 2 2 2 1 2 2 2	Title 32				4	3	1	1			±0.1		
ACTIVATION Not Activated Past 24 Months 99 ±1 90 4 4 1 1 ±1 1.2 ±0.1 Activated Past 24 Months 99 ±1 87 6 5 1 1 ±1 1.2 ±0.1 EMPLOYMENT/STUDENT Employed Part-time 99 ±1 90 4 4 1 1 ±2 1.2 ±0.1 Employed Full-time 99 ±1 89 5 4 1 1 ±1 1.2 ±0.1 Student Part-time 98 ±1 90 5 3 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 90 4 4 1 1 ±2 1.2 ±0.1 Both Employed and Student 99 ±1 90 5 4 1 1 ±2 1.2 ±0.1 Not Employed and Not Student 99 ±1 88 4 5 1 1 ±3 1.2 ±0.1 RACE/ETHNICITY	IMA	99	±2	94	3	2	1	0			±0.1		
Not Activated Past 24 Months 99 ±1 90 4 4 1 1 ±1 1.2 ±0.1 Activated Past 24 Months 99 ±1 87 6 5 1 1 ±1 1.2 ±0.1 EMPLOYMENT/STUDENT Employed Part-time 99 ±1 90 4 4 1 1 ±2 1.2 ±0.1 Employed Full-time 99 ±1 89 5 4 1 1 ±1 1.2 ±0.1 Student Part-time 98 ±1 90 5 3 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 90 4 4 1 1 ±2 1.2 ±0.1 Both Employed and Student 99 ±1 90 5 4 1 1 ±2 1.2 ±0.1 Not Employed and Not Student 99 ±1 88 4 5 1 1 ±3 1.2 ±0.1 <td col<="" td=""><td>Military Technician</td><td>99</td><td>±1</td><td>90</td><td>5</td><td>4</td><td>1</td><td>0</td><td>±2</td><td>1.2</td><td>±0.1</td><td></td></td>	<td>Military Technician</td> <td>99</td> <td>±1</td> <td>90</td> <td>5</td> <td>4</td> <td>1</td> <td>0</td> <td>±2</td> <td>1.2</td> <td>±0.1</td> <td></td>	Military Technician	99	±1	90	5	4	1	0	±2	1.2	±0.1	
Activated Past 24 Months 99 ±1 87 6 5 1 1 ±1 1.2 ±0.1 EMPLOYMENT/STUDENT Employed Part-time 99 ±1 90 4 4 1 1 ±2 1.2 ±0.1 Employed Full-time 99 ±1 89 5 4 1 1 ±1 1.2 ±0.1 Student Part-time 98 ±1 90 5 3 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 90 4 4 1 1 ±2 1.2 ±0.1 Both Employed and Student 99 ±1 90 5 4 1 1 ±2 1.2 ±0.1 Not Employed and Not Student 99 ±1 88 4 5 1 1 ±3 1.2 ±0.1 RACE/ETHNICITY	ACTIVATION												
EMPLOYMENT/STUDENT Employed Part-time 99 ±1 90 4 4 1 1 ±2 1.2 ±0.1 Employed Full-time 99 ±1 89 5 4 1 1 ±1 1.2 ±0.1 Student Part-time 98 ±1 90 5 3 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 90 4 4 1 1 ±2 1.2 ±0.1 Both Employed and Student 99 ±1 90 5 4 1 1 ±2 1.2 ±0.1 Not Employed and Not Student 99 ±1 88 4 5 1 1 ±3 1.2 ±0.1 RACE/ETHNICITY	Not Activated Past 24 Months		±1		4	4	1	1	±1		±0.1		
Employed Part-time 99 ±1 90 4 4 1 1 ±2 1.2 ±0.1 Employed Full-time 99 ±1 89 5 4 1 1 ±1 1.2 ±0.1 Student Part-time 98 ±1 90 5 3 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 90 4 4 1 1 ±2 1.2 ±0.1 Both Employed and Student 99 ±1 90 5 4 1 1 ±2 1.2 ±0.1 Not Employed and Not Student 99 ±1 88 4 5 1 1 ±3 1.2 ±0.1 RACE/ETHNICITY	Activated Past 24 Months	99	±1	87	6	5	1	1	±1	1.2	±0.1		
Employed Full-time 99 ±1 89 5 4 1 1 ±1 1.2 ±0.1 Student Part-time 98 ±1 90 5 3 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 90 4 4 1 1 ±2 1.2 ±0.1 Both Employed and Student 99 ±1 90 5 4 1 1 ±2 1.2 ±0.1 Not Employed and Not Student 99 ±1 88 4 5 1 1 ±3 1.2 ±0.1 RACE/ETHNICITY													
Student Part-time 98 ±1 90 5 3 1 1 ±2 1.2 ±0.1 Student Full-time 99 ±1 90 4 4 1 1 ±2 1.2 ±0.1 Both Employed and Student 99 ±1 90 5 4 1 1 ±2 1.2 ±0.1 Not Employed and Not Student 99 ±1 88 4 5 1 1 ±3 1.2 ±0.1 RACE/ETHNICITY	Employed Part-time	99	±1	90	4	4	1	1	±2		±0.1		
Student Full-time 99 ± 1 90 4 4 1 1 ± 2 1.2 ± 0.1 Both Employed and Student 99 ± 1 90 5 4 1 1 ± 2 1.2 ± 0.1 Not Employed and Not Student 99 ± 1 88 4 5 1 1 ± 3 1.2 ± 0.1 RACE/ETHNICITY	Employed Full-time	99	±1	89	5	4	1	1	±1	1.2	±0.1		
Both Employed and Student 99 ± 1 90 5 4 1 1 ± 2 1.2 ± 0.1 Not Employed and Not Student 99 ± 1 88 4 5 1 1 ± 3 1.2 ± 0.1 RACE/ETHNICITY	Student Part-time	98	±1	90	5	3	1	1	±2	1.2	±0.1		
Not Employed and Not Student 99 ±1 88 4 5 1 1 ±3 1.2 ±0.1 RACE/ETHNICITY	Student Full-time	99	±1	90	4	4	1	1	±2	1.2	±0.1		
RACE/ETHNICITY	Both Employed and Student	99	±1	90	5	4	1	1	±2	1.2	±0.1		
	Not Employed and Not Student	99	±1	88	4	5	1	1	±3	1.2	±0.1		
Non-Hispanic White 00 +1 01 // 2 1 1 1 1 1 1 1 1 1	RACE/ETHNICITY												
NOTE: II SPAING WING 77 ±1 71 4 3 1 1 ±1 1.1 ±0.1	Non-Hispanic White	99	±1	91	4	3	1	1	±1	1.1	±0.1		
Total Minority 98 ±1 83 6 6 3 2 ±1 1.3 ±0.1	Total Minority	98	±1	83	6	6	3	2	±1	1.3	±0.1		
Non-Hispanic Black 98 ±1 82 6 6 3 2 ±2 1.4 ±0.1	•	98	±1	82	6	6		2	±2				
Hispanic 98 ±1 83 7 7 2 1 ±2 1.3 ±0.1	•	98	±1	83	7	7	2	1	±2	1.3	±0.1		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

n. Family support groups

	Perce	Percentages					Max	Presence of Stress Reducers			
	Respor	nding	1	2	3	4	5	ME	Presence of Stress		s Reducers
FEMALES											
Total	99	±1	91	4	3	1	1	±1	1.2	±0.1	
Total DoD	99	±1	91	4	3	1	1	±1	1.2	±0.1	
ARNG	99	±1	90	5	3	2	1	±2	1.2	±0.1	
USAR	98	±1	88	5	4	2	1	±2	1.2	±0.1	
USNR	98	±1	92	3	3	1	1	±2	1.2	±0.1	
USMCR	100	±1	94	3	2	1	0	±3	1.1	±0.1	Ī
ANG	99	±1	94	2	2	1	1	±2	1.1	±0.1	ĺ
USAFR	99	±1	94	2	2	1	0	±2	1.1	±0.1	ĺ
USCGR	99	±1	96	2	2	0	0	±2	1.1	±0.1	ĺ
Enlisted	98	±1	90	4	3	1	1	±1	1.2	±0.1	
E1 – E4	99	±1	90	4	3	2	1	±2	1.2	±0.1	
E5 – E9	98	±1	91	4	3	1	1	±1	1.2	±0.1	
Officers	99	±1	93	3	3	1	0	±1	1.1	±0.1	Ī
01 – 03	98	±1	93	3	4	0	0	±2	1.1	±0.1	i
04 – 06	99	±1	94	3	2	1	0	±2	1.1	±0.1	i
Reserve Unit	99	±1	91	4	3	1	1	±1	1.2	±0.1	
AGR/TAR/AR	99	±1	91	4	3	1	1	±2	1.2	±0.1	
IMA	99	±1	93	2	3	1	0	±3	1.1	±0.1	
Military Technician	98	±1	91	4	2	2	1	±3	1.2	±0.1	
Non-Hispanic White	99	±1	93	3	2	1	0	±1	1.1	±0.1	
Total Minority	98	±1	88	5	4	2	2	±1	1.3	±0.1	
MALES							-				_
Total	99	±1	88	5	4	1	1	±1	1.2	±0.1	
Total DoD	99	±1	88	5	4	1	1	±1	1.2	±0.1	
ARNG	99	±1	86	7	5	2	1	±2	1.3	±0.1	
USAR	99	±1	87	5	5	2	1	±2	1.3	±0.1	
USNR	99	±1	91	3	4	1	1	±2	1.2	±0.1	
USMCR	98	±2	92	4	2	1	0	±3	1.1	±0.1	
ANG	99	±1	92	4	3	1	1	±2	1.2	±0.1	
USAFR	99	±1	94	3	2	1	0	±2	1.1	±0.1	Ī
USCGR	99	±1	94	4	2	1	0	±2	1.1	±0.1	
Enlisted	99	±1	87	5	5	1	1	±1	1.2	±0.1	
E1 – E4	99	±1	87	5	5	1	1	±2	1.2	±0.1	
E5 – E9	99	±1	88	6	4	2	1	±1	1.2	±0.1	
Officers	99	±1	93	4	2	1	0	±2	1.1	±0.1	Ī
01 - 03	98	±2	93	3	3	1	0	±2	1.1	±0.1	i
04 - 06	99	±1	93	5	2	1	0	±2	1.1	±0.1	i
Reserve Unit	99	±1	88	5	4	1	1	±1	1.2	±0.1	
AGR/TAR/AR	99	±1	91	4	3	1	1	±2	1.2	±0.1	
IMA	99	±2	94	3	2	1	0	±3	1.1	±0.1	ī
Military Technician	99	±1	90	5	4	1	0	±2	1.2	±0.1	
Non-Hispanic White	99	±1	91	5	3	1	1	±1	1.2	±0.1	
Total Minority	98	±1	82	7	7	3	2	±1	1.4	±0.1	
		_							nly in Total ar		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

o. Child care

1. Not at all

2. Small extent

3. Moderate extent

4. Large extent5. Very large extent

	Percent			Pe	ercentag	jes		Max	Dreames of Ctross Dadusars		
	Respoi	nding	1	2	3	4	5	ME	Presence of Stress Rec		s Reducers
OVERALL AND COMPONENT											
Total	99	±1	85	6	5	2	1	±1	1.3	±0.1	
Total DoD	99	±1	85	6	5	2	1	±1	1.3	±0.1	
ARNG	99	±1	84	6	6	2	2	±2	1.3	±0.1	
USAR	98	±1	84	6	6	3	2	±2	1.3	±0.1	
USNR	99	±1	83	7	6	3	1	±2	1.3	±0.1	
USMCR	98	±2	89	4	4	2	1	±3	1.2	±0.1	
ANG	99	±1	86	5	5	2	1	±2	1.3	±0.1	
USAFR	99	±1	86	6	4	3	1	±2	1.3	±0.1	
USCGR	99	±1	87	6	5	1	1	±3	1.2	±0.1	
PAYGRADE											
Enlisted	99	±1	85	6	6	3	2	±1	1.3	±0.1	
E1 – E4	99	±1	86	5	5	2	2	±2	1.3	±0.1	
E1 – E3	99	±1	89	3	5	1	1	±2	1.2	±0.1	
E4	99	±1	84	6	6	3	2	±2	1.3	±0.1	
E5 – E9	99	±1	84	6	6	3	1	±1	1.3	±0.1	
E5 – E6	99	±1	83	7	6	3	2	±2	1.3	±0.1	
E7 – E9	99	±1	87	5	4	2	1	±2	1.3	±0.1	
Officers	99	±1	85	7	5	2	1	±2	1.3	±0.1	
W1 – W5	98	±2	87	7	4	2	0	±4	1.2	±0.1	ī .
01 – 03	98	±1	82	8	6	3	1	±3	1.3	±0.1	
04 – 06	99	±1	86	7	4	2	1	±2	1.2	±0.1	i .
RESERVE PROGRAM											•
Reserve Unit	99	±1	85	6	5	2	1	±1	1.3	±0.1	
AGR/TAR/AR	99	±1	85	6	5	3	2	±2	1.3		
Title 10	98	±1	83	7	5	3	2	±3	1.3		
Title 32	99	±1	85	4	6	2	2	±3	1.3		
IMA	99	±1	85	6	6	2	2	±3	1.3		
Military Technician	99	±1	87	5	5	2	1	±2	1.3	±0.1	
ACTIVATION							-				_
Not Activated Past 24 Months	99	±1	85	6	5	2	1	±1	1.3	±0.1	
Activated Past 24 Months	99	±1	84	6	6	3	1	±1	1.3		
EMPLOYMENT/STUDENT											_
Employed Part-time	99	±1	89	5	3	2	1	±2	1.2	±0.1	
Employed Full-time	99	±1	84	6	6	2	1	±1	1.3	±0.1	
Student Part-time	98	±1	84	8	5	2	1	±3	1.3	±0.1	
Student Full-time	99	±1	90	3	4	2	1	±2	1.2	±0.1	
Both Employed and Student	99	±1	86	6	5	2	1	±2	1.3	±0.1	
Not Employed and Not Student	99	±1	86	4	5	3	2	±3	1.3	±0.1	
RACE/ETHNICITY						_					
Non-Hispanic White	99	±1	87	6	5	2	1	±1	1.2	±0.1	
Total Minority	98	±1	80	7	7	4	3	±2	1.4	±0.1	
Non-Hispanic Black	98	±1	78	7	8	4	3	±2	1.5	±0.1	
Hispanic	98	±1	80	6	7	5	3	±2	1.5	±0.1	
Note. Percent responding are Reserve											tagorias

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

o. Child care

	Perce	ent		Pe	ercentag	es		Max	Dracan	s Reducers	
	Respor	ding	1	2	3	4	5	ME	Presen	ce or stres	s Reducers
FEMALES											
Total	99	±1	81	6	7	4	3	±1	1.4	±0.1	
Total DoD	99	±1	81	6	7	4	3	±1	1.4	±0.1	
ARNG	99	±1	82	6	6	4	3	±2	1.4	±0.1	
USAR	98	±1	81	5	7	4	3	±2	1.4	±0.1	
USNR	98	±1	78	7	7	5	4	±3	1.5	±0.1	
USMCR	99	±1	81	6	7	3	3	±4	1.4	±0.1	
ANG	99	±1	83	6	6	3	2	±2	1.4	±0.1	
USAFR	98	±1	79	6	7	4	3	±3	1.4	±0.1	
USCGR	98	±2	86	4	4	2	4	±3	1.3	±0.1	
Enlisted	98	±1	81	6	6	4	3	±1	1.4	±0.1	
E1 – E4	98	±1	82	5	6	3	3	±2	1.4	±0.1	
E5 – E9	99	±1	80	6	7	4	3	±2	1.4	±0.1	
Officers	99	±1	81	7	7	4	2	±2	1.4	±0.1	
01 – 03	98	±1	79	6	9	4	2	±3	1.4	±0.1	
O4 – O6	99	±1	81	7	6	4	2	±3	1.4	±0.1	
Reserve Unit	98	±1	82	6	6	4	3	±1	1.4	±0.1	
AGR/TAR/AR	99	±1	76	7	8	5	4	±3	1.5	±0.1	
IMA	99	±1	77	8	7	5	3	±4	1.5	±0.1	
Military Technician	98	±1	78	6	8	4	3	±4	1.5	±0.1	
Non-Hispanic White	99	±1	83	6	6	3	2	±1	1.3		
Total Minority	98	±1	78	6	7	5	4	±2	1.5	±0.1	
MALES											_
Total	99	±1	86	6	5	2	1	±1	1.3	±0.1	
Total DoD	99	±1	86	6	5	2	1	±1	1.3	±0.1	
ARNG	99	±1	85	6	6	2	1	±2	1.3	±0.1	
USAR	99	±1	85	6	6	2	1	±2	1.3	±0.1	
USNR	99	±1	84	7	6	2	1	±3	1.3	±0.1	
USMCR	98	±2	89	4	4	2	0	±3	1.2	±0.1	ī
ANG	99	±1	87	5	5	2	1	±2	1.3	±0.1	
USAFR	99	±1	88	6	3	2	1	±3	1.2	±0.1	ī
USCGR	99	±1	87	6	5	1	1	±3	1.2	±0.1	
Enlisted	99	±1	85	6	5	2	1	±1	1.3	±0.1	
E1 – E4	99	±1	87	5	5	2	1	±2	1.3	±0.1	
E5 – E9	99	±1	85	6	5	2	1	±2	1.3	±0.1	
Officers	98	±1	86	7	4	2	1	±2	1.3	±0.1	
01 - 03	98	±2	83	8	6	2	1	±4	1.3	±0.1	
04 - 06	99	±1	87	7	4	2	1	±2	1.2	±0.1	
Reserve Unit	99	±1	85	6	5	2	1	±1	1.3	±0.1	
AGR/TAR/AR	99	±1	87	5	5	2	1	±3	1.3	±0.1	
IMA	99	±1	88	5	5	1	1	±4	1.2	±0.1	
Military Technician	99	±1	89	5	4	2	1	±2	1.2	±0.1	
Non-Hispanic White	99	±1	88	6	4	2	1	±1	1.2	±0.1	
Total Minority	98	±1	80	7	7	4	2	±1	1.4	±0.1	
Note Percent responding are Pess											

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

p. Services (to individuals or families) concerning military deployment

1. Not at all

2. Small extent

3. Moderate extent

4. Large extent5. Very large extent

	Perc	ent		Pe	ercentag	jes		Max	Dracana	Presence of Stress Rec	
	Respor	nding	1	2	3	4	5	ME	Presenc	e or Stres	s Reducers
OVERALL AND COMPONENT					•						
Total	98	±1	82	8	6	2	1	±1	1.3	±0.1	
Total DoD	98	±1	82	8	6	2	1	±1	1.3	±0.1	
ARNG	98	±1	79	10	7	2	2	±2	1.4	±0.1	
USAR	98	±1	80	8	7	3	2	±2	1.4	±0.1	
USNR	99	±1	88	5	5	1	1	±2	1.2	±0.1	
USMCR	98	±2	85	8	5	1	1	±4	1.3	±0.1	
ANG	99	±1	86	7	5	2	1	±2	1.2	±0.1	
USAFR	98	±1	89	6	3	1	1	±2	1.2	±0.1	
USCGR	99	±1	89	6	4	1	1	±3	1.2	±0.1	
PAYGRADE											
Enlisted	98	±1	81	8	7	2	2	±1	1.3	±0.1	
E1 – E4	98	±1	82	8	6	3	2	±2	1.3	±0.1	
E1 – E3	99	±1	84	6	6	2	2	±3	1.3	±0.1	
E4	98	±1	80	8	7	3	2	±2	1.4	±0.1	
E5 – E9	98	±1	81	8	7	2	1	±1	1.3	±0.1	
E5 – E6	98	±1	80	9	7	2	2	±2	1.4	±0.1	
E7 – E9	98	±1	84	8	5	2	1	±2	1.3	±0.1	
Officers	98	±1	87	8	4	1	1	±2	1.2	±0.1	
W1 – W5	97	±2	82	13	3	1	0	±4	1.2	±0.1	
01 – 03	98	±1	85	9	4	1	1	±3	1.2	±0.1	
O4 – O6	98	±1	88	7	3	1	1	±2	1.2	±0.1	
RESERVE PROGRAM											
Reserve Unit	98	±1	82	8	6	2	1	±1	1.3	±0.1	
AGR/TAR/AR	98	±1	87	6	4	2	1	±2	1.2	±0.1	
Title 10	98	±1	88	5	5	1	1	±3	1.2	±0.1	
Title 32	99	±1	87	7	4	2	1	±3	1.2	±0.1	
IMA	98	±1	90	5	3	1	1	±3	1.2	±0.1	
Military Technician	98	±1	84	8	5	2	1	±2	1.3	±0.1	
ACTIVATION											_
Not Activated Past 24 Months	98	±1	87	6	5	2	1	±1	1.2	±0.1	
Activated Past 24 Months	98	±1	77	11	8	3	2	±2	1.4	±0.1	
EMPLOYMENT/STUDENT											_
Employed Part-time	98	±1	85	8	5	2	1	±3	1.2	±0.1	
Employed Full-time	98	±1	82	8	6	2	1	±1	1.3	±0.1	
Student Part-time	97	±2	84	9	5	2	1	±3	1.3	±0.1	
Student Full-time	99	±1	84	7	6	1	1	±2	1.3	±0.1	
Both Employed and Student	98	±1	83	8	6	2	1	±2	1.3	±0.1	
Not Employed and Not Student	98	±2	82	8	6	2	2	±4	1.3	±0.1	
RACE/ETHNICITY										-	
Non-Hispanic White	99	±1	85	8	5	2	1	±1	1.3	±0.1	
Total Minority	97	±1	77	9	8	3	3	±2	1.4	±0.1	
Non-Hispanic Black	97	±1	75	9	9	4	3	±2	1.5	±0.1	
Hispanic	97	±1	79	7	8	3	3	±2	1.4	±0.1	
Note Percent responding are Reserve		_									

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

p. Services (to individuals or families) concerning military deployment

		ercent Percentages					Max	Presence of Stress Reducers			
	Respor	nding	1	2	3	4	5	ME	1 1636110	Le of Siless Reducers	
FEMALES											
Total	98	±1	85	6	5	2	1	±1	1.3	±0.1	
Total DoD	98	±1	85	6	5	2	1	±1	1.3	±0.1	
ARNG	98	±1	84	7	6	2	2	±2	1.3	±0.1	
USAR	97	±1	82	8	6	2	2	±2	1.3	±0.1	
USNR	98	±1	88	5	3	2	1	±2	1.2	±0.1	
USMCR	99	±2	88	6	4	0	1	±3	1.2	±0.1	
ANG	98	±1	90	4	4	1	1	±2	1.2	±0.1	
USAFR	98	±1	90	5	3	1	1	±2	1.2	±0.1	
USCGR	97	±2	90	4	3	1	1	±3	1.2	±0.1	
Enlisted	98	±1	85	6	5	2	2	±1	1.3	±0.1	
E1 – E4	98	±1	85	6	6	2	2	±2	1.3	±0.1	
E5 – E9	98	±1	85	6	5	2	1	±1	1.3	±0.1	
Officers	97	±1	87	7	3	1	1	±2	1.2	±0.1	
01 – 03	98	±1	87	8	4	1	1	±3	1.2	±0.1	
04 – 06	97	±1	88	7	3	1	1	±2	1.2	±0.1	
Reserve Unit	98	±1	85	7	5	2	1	±1	1.3	±0.1	
AGR/TAR/AR	98	±1	89	4	4	2	1	±2	1.2	±0.1	
IMA	97	±2	90	5	3	1	2	±3	1.2	±0.1	
Military Technician	98	±1	87	5	5	2	2	±3	1.3	±0.1	
Non-Hispanic White	98	±1	88	6	4	1	1	±1	1.2	±0.1	
Total Minority	97	±1	82	7	6	3	2	±2	1.4	±0.1	
MALES										-	
Total	98	±1	82	8	6	2	1	±1	1.3	±0.1	
Total DoD	98	±1	82	8	6	2	1	±1	1.3	±0.1	
ARNG	98	±1	78	10	8	3	2	±2	1.4	±0.1	
USAR	98	±1	80	8	7	3	2	±2	1.4	±0.1	
USNR	99	±1	88	5	5	1	1	±2	1.2	±0.1	
USMCR	98	±2	84	9	5	1	1	±4	1.3	±0.1	
ANG	99	±1	85	7	5	2	1	±2	1.3	±0.1	
USAFR	98	±1	88	6	4	1	1	±3	1.2	±0.1	
USCGR	99	±1	88	7	4	1	0	±3	1.2	±0.1	
Enlisted	98	±1	81	8	7	3	2	±1	1.4	±0.1	
E1 – E4	98	±1	81	8	7	3	2	±2	1.4	±0.1	
E5 – E9	98	±1	81	9	7	2	1	±2	1.4	±0.1	
Officers	98	±1	86	8	4	1	0	±2	1.2	±0.1	
01 – 03	98	±2	85	9	5	1	1	±3	1.2	±0.1	
04 – 06	98	±1	88	7	4	1	0	±2	1.2	±0.1	
Reserve Unit	98	±1	81	9	7	2	1	±1	1.3	±0.1	
AGR/TAR/AR	98	±1	86	7	5	2	1	±3	1.2	±0.1	
IMA	99	±1	90	5	2	2	1	±4	1.2	±0.1	
Military Technician	98	±1	83	9	6	2	1	±3	1.3	±0.1	_
Non-Hispanic White	99	±1	84	8	5	2	1	±2	1.3	±0.1	
Total Minority	98	±1	76	9	9	3	3	±2	1.5	±0.1	
							20D ava 5			d LICCCD agragation	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

q. Religious activities

Not at all
 Large extent

2. Small extent

Very large extent

3. Moderate extent

	Perc			9				Max	L Dracanca at Strace Danileare		
	Respoi	nding	1	2	3	4	5	ME	Presen	ce of Siless Reducers	
OVERALL AND COMPONENT											
Total	99	±1	47	13	16	12	12	±1	2.3	±0.1	
Total DoD	99	±1	47	13	16	12	12	±1	2.3	±0.1	
ARNG	99	±1	48	13	16	12	11	±2	2.3	±0.1	
USAR	99	±1	45	13	16	13	13	±2	2.4	±0.1	
USNR	99	±1	48	13	15	12	12	±3	2.3	±0.1	
USMCR	98	±2	48	16	16	9	11	±5	2.2	±0.2	
ANG	99	±1	47	14	16	13	10	±3	2.3	±0.1	
USAFR	99	±1	45	14	14	13	13	±3	2.3	±0.1	
USCGR	99	±1	49	15	13	13	10	±4	2.2	±0.1	
PAYGRADE											
Enlisted	99	±1	48	13	16	12	12	±2	2.3	±0.1	
E1 – E4	99	±1	49	12	16	11	12	±2	2.2	±0.1	
E1 – E3	99	±1	50	12	15	11	12	±4	2.2	±0.1	
E4	99	±1	49	13	16	11	11	±3	2.2	±0.1	
E5 – E9	99	±1	48	13	15	12	12	±2	2.3	±0.1	
E5 – E6	99	±1	49	13	15	12	11	±2	2.2	±0.1	
E7 – E9	99	±1	45	14	15	14	12	±3	2.3	±0.1	
Officers	99	±1	37	17	18	15	13	±2	2.5	±0.1	
W1 – W5	98	±2	43	17	18	12	9	±5	2.3	±0.2	
01 – 03	98	±1	38	17	17	14	14	±4	2.5	±0.1	
O4 – O6	99	±1	36	17	18	16	13	±3	2.5	±0.1	
RESERVE PROGRAM											
Reserve Unit	99	±1	47	13	16	12	12	±1	2.3	±0.1	
AGR/TAR/AR	99	±1	48	13	15	12	12	±3	2.3	±0.1	
Title 10	99	±1	49	13	15	11	13	±4	2.3	±0.1	
Title 32	100	±1	47	13	17	13	10	±4	2.3	±0.1	
IMA	99	±1	39	14	15	15	17	±4	2.6	±0.2	
Military Technician	99	±1	48	15	16	12	10	±3	2.2	±0.1	
ACTIVATION											
Not Activated Past 24 Months	99	±1	47	13	16	12	12	±2	2.3	±0.1	
Activated Past 24 Months	99	±1	47	14	16	12	11	±2	2.3	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	45	14	17	10	13	±4	2.3	±0.1	
Employed Full-time	99	±1	46	14	16	12	11	±2	2.3	±0.1	
Student Part-time	99	±1	45	14	16	11	13	±4	2.3	±0.1	
Student Full-time	99	±1	45	13	17	13	12	±3	2.3	±0.1	
Both Employed and Student	99	±1	44	14	17	12	13	±3	2.3	±0.1	
Not Employed and Not Student	99	±1	51	11	13	12	12	±5	2.2	±0.2	
RACE/ETHNICITY											
Non-Hispanic White	99	±1	50	14	16	11	10	±2	2.2	±0.1	
Total Minority	98	±1	40	12	17	14	17	±2	2.6	±0.1	
Non-Hispanic Black	98	±1	33	11	17	16	23	±2	2.8	±0.1	
Hispanic Note. Percent responding are Reserve	98	±1	44	13	17	14	12	±3	2.4	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

q. Religious activities

	Perc			P	ercentaç	jes		Max	Presence of Stress Reducers		
	Respor	nding	1	2	3	4	5	ME	Presen	ce or stre	ss Reducers
FEMALES							•				
Total	99	±1	43	12	15	14	16	±1	2.5	±0.1	
Total DoD	99	±1	43	12	15	14	16	±1	2.5	±0.1	
ARNG	99	±1	44	12	16	13	16	±2	2.5	±0.1	
USAR	98	±1	40	12	16	16	17	±2	2.6	±0.1	
USNR	98	±1	46	12	14	13	15	±3	2.4	±0.1	
USMCR	99	±1	44	12	17	14	12	±5	2.4	±0.2	
ANG	99	±1	48	13	14	12	13	±3	2.3	±0.1	
USAFR	99	±1	42	12	15	15	16	±3	2.5	±0.1	
USCGR	98	±2	54	12	12	10	12	±5	2.1	±0.2	
Enlisted	99	±1	45	11	15	13	16	±1	2.4	±0.1	
E1 – E4	99	±1	46	11	15	12	15	±2	2.4	±0.1	
E5 – E9	99	±1	43	12	15	14	17	±2	2.5	±0.1	
Officers	99	±1	34	15	17	18	16	±2	2.7	±0.1	
01 – 03	99	±1	35	15	16	19	15	±4	2.6	±0.1	
O4 – O6	99	±1	33	15	17	17	18	±3	2.7	±0.1	
Reserve Unit	99	±1	43	12	15	14	16	±1	2.5	±0.1	
AGR/TAR/AR	99	±1	46	10	14	14	16	±3	2.4	±0.1	
IMA	99	±1	38	12	16	18	17	±5	2.6	±0.2	
Military Technician	99	±1	49	10	14	13	14	±4	2.3	±0.1	
Non-Hispanic White	99	±1	50	13	15	12	10	±2	2.2	±0.1	
Total Minority	98	±1	35	10	16	16	23	±2	2.8	±0.1	
MALES											
Total	99	±1	47	14	16	12	11	±2	2.3	±0.1	
Total DoD	99	±1	47	14	16	12	11	±2	2.3	±0.1	
ARNG	99	±1	48	13	16	12	11	±2	2.2	±0.1	
USAR	99	±1	46	13	17	12	12	±3	2.3	±0.1	
USNR	99	±1	49	13	16	12	11	±3	2.2	±0.1	
USMCR	98	±2	48	16	16	9	11	±5	2.2	±0.2	
ANG	99	±1	46	15	16	14	9	±3	2.3	±0.1	
USAFR	99	±1	46	15	14	13	12	±4	2.3	±0.1	
USCGR	99	±1	48	15	14	13	9	±5	2.2	±0.2	
Enlisted	99	±1	49	13	16	11	11	±2	2.2	±0.1	
E1 – E4	99	±1	50	13	16	11	11	±3	2.2	±0.1	
E5 – E9	99	±1	49	13	15	12	11	±2	2.2	±0.1	
Officers	99	±1	38	18	18	14	12	±3	2.5	±0.1	
01 – 03	98	±2	39	18	17	13	14	±5	2.4	±0.2	
04 - 06	99	±1	36	17	19	16	12	±3	2.5	±0.1	
Reserve Unit	99	±1	47	14	16	12	11	±2	2.3	±0.1	
AGR/TAR/AR	99	±1	49	13	15	11	11	±4	2.2	±0.1	
IMA	99	±1	39	15	15	14	17	±5	2.6	±0.2	
Military Technician	99	±1	48	16	16	11	9	±3	2.2	±0.1	
Non-Hispanic White	99	±1	50	14	16	11	9	±2	2.2	±0.1	
Total Minority	98	±1	42	13	17	14	15	±2	2.5	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

r. Other

1. Not at all

2. Small extent

Moderate extent

4. Large extent5. Very large extent

	Perc	ent		Pe	ercentag	jes		Max	Drocon	Presence of Stress Reducers		
	Respoi	nding	1	2	3	4	5	ME	Present	Le ui Siles	s Reducers	
OVERALL AND COMPONENT												
Total	79	±1	85	3	5	2	4	±1	1.4	±0.1		
Total DoD	79	±1	85	3	5	2	4	±1	1.4	±0.1		
ARNG	78	±2	85	3	5	3	4	±2	1.4	±0.1		
USAR	78	±2	84	4	6	3	4	±2	1.4	±0.1		
USNR	80	±2	86	3	5	3	4	±2	1.4	±0.1		
USMCR	80	±4	86	4	5	2	3	±4	1.3	±0.1		
ANG	81	±2	88	3	5	2	3	±2	1.3	±0.1		
USAFR	78	±3	89	3	3	2	3	±2	1.3	±0.1		
USCGR	76	±3	86	3	7	2	3	±3	1.3	±0.1		
PAYGRADE												
Enlisted	79	±1	85	3	5	3	4	±1	1.4	±0.1		
E1 – E4	81	±2	84	3	5	3	5	±2	1.4	±0.1		
E1 – E3	81	±3	84	3	5	2	5	±3	1.4	±0.1		
E4	81	±2	84	3	5	3	5	±2	1.4	±0.1		
E5 – E9	78	±1	86	3	5	2	3	±1	1.3	±0.1		
E5 – E6	79	±2	85	3	6	3	4	±2	1.4	±0.1		
E7 – E9	77	±2	88	3	4	2	3	±2	1.3	±0.1		
Officers	76	±2	88	3	4	2	3	±2	1.3	±0.1		
W1 – W5	76	±5	91	3	3	2	2	±3	1.2	±0.1		
01 – 03	78	±3	87	3	5	2	4	±3	1.3	±0.1		
04 – 06	75	±2	88	4	4	2	3	±2	1.3	±0.1		
RESERVE PROGRAM												
Reserve Unit	78	±1	85	3	5	2	4	±1	1.4	±0.1		
AGR/TAR/AR	84	±2	86	3	5	3	4	±2	1.4	±0.1		
Title 10	85	±3	85	3	5	4	4	±3	1.4	±0.1		
Title 32	84	±3	87	3	5	2	3	±3	1.3	±0.1		
IMA	76	±3	87	2	5	2	4	±4	1.3	±0.1		
Military Technician	81	±2	87	3	4	3	3	±2	1.3	±0.1		
ACTIVATION												
Not Activated Past 24 Months	78	±1	86	3	5	2	4	±1	1.3	±0.1		
Activated Past 24 Months	80	±2	85	3	5	2	4	±2	1.4	±0.1		
EMPLOYMENT/STUDENT												
Employed Part-time	81	±3	81	5	6	3	6	±3	1.5	±0.1		
Employed Full-time	78	±1	87	3	5	2	3	±1	1.3	±0.1		
Student Part-time	80	±3	82	5	7	2	4	±3	1.4	±0.1		
Student Full-time	83	±2	83	3	6	3	5	±3	1.4	±0.1		
Both Employed and Student	81	±2	83	4	6	3	5	±2	1.4	±0.1		
Not Employed and Not Student	78	±4	85	3	4	2	6	±4	1.4	±0.2		
RACE/ETHNICITY												
Non-Hispanic White	80	±1	87	3	4	2	3	±1	1.3	±0.1		
Total Minority	76	±2	82	4	6	3	5	±2	1.5	±0.1		
Non-Hispanic Black	74	±2	80	4	7	3	6	±2	1.5	±0.1		
Hispanic	77	±2	85	3	5	3	5	±2	1.4	±0.1		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

r. Other

	Perc	ent		Pe	ercentag	es		Max	Drooon	Presence of Stress Reduce	
	Respor	nding	1	2	3	4	5	ME	Presen	ce or siress	s Reducers
FEMALES											
Total	76	±1	86	3	5	3	4	±1	1.4	±0.1	
Total DoD	76	±1	86	3	5	3	4	±1	1.4	±0.1	
ARNG	77	±2	86	3	4	2	5	±2	1.4	±0.1	
USAR	75	±2	85	2	5	3	5	±2	1.4	±0.1	
USNR	77	±2	84	2	6	4	4	±3	1.4	±0.1	
USMCR	81	±4	87	2	4	1	6	±4	1.4	±0.2	
ANG	78	±2	88	2	4	2	4	±2	1.3	±0.1	
USAFR	72	±3	88	2	4	2	4	±2	1.3	±0.1	
USCGR	77	±4	84	4	7	2	3	±4	1.4	±0.1	
Enlisted	77	±1	86	2	5	3	4	±1	1.4	±0.1	
E1 – E4	79	±2	86	2	5	2	5	±2	1.4	±0.1	
E5 – E9	76	±2	86	2	4	3	4	±2	1.4	±0.1	
Officers	67	±2	85	3	4	3	5	±2	1.4	±0.1	
01 – 03	70	±4	84	3	5	3	6	±3	1.4	±0.1	
04 – 06	63	±3	86	3	4	4	4	±3	1.4	±0.1	
Reserve Unit	76	±1	86	3	4	3	5	±1	1.4	±0.1	
AGR/TAR/AR	80	±3	87	2	5	2	3	±2	1.3	±0.1	
IMA	68	±4	87	3	4	2	4	±4	1.3	±0.1	
Military Technician	77	±3	88	2	4	2	4	±3	1.3	±0.1	
Non-Hispanic White	77	±2	88	2	4	2	4	±1	1.3	±0.1	
Total Minority	74	±2	84	3	5	3	6	±2	1.4	±0.1	
MALES											
Total	79	±1	85	3	5	2	4	±1	1.4	±0.1	
Total DoD	79	±1	85	3	5	2	4	±1	1.4	±0.1	
ARNG	79	±2	85	3	5	3	4	±2	1.4	±0.1	
USAR	79	±2	83	4	6	3	4	±2	1.4	±0.1	
USNR	81	±3	86	3	5	3	3	±3	1.3	±0.1	
USMCR	80	±4	86	4	5	2	3	±4	1.3	±0.1	
ANG	81	±3	88	3	5	2	3	±2	1.3	±0.1	
USAFR	80	±3	89	3	3	2	3	±3	1.3	±0.1	_
USCGR	76	±4	86	3	6	2	3	±4	1.3	±0.1	
Enlisted	80	±1	85	3	5	3	4	±1	1.4	±0.1	
E1 – E4	81	±2	83	3	5	3	5	±2	1.4		
E5 – E9	79	±2	86	3	5	2	3	±2	1.3	±0.1	
Officers	78	±2	89	3	4	2	3	±2	1.3	±0.1	
01 - 03	80	±4	87	3	5	2	3	±3	1.3	±0.1	
04 - 06	78	±3	89	4	4	2	2	±2	1.2	±0.1	
Reserve Unit	79	±1	85	3	5	2	4	±1	1.4	±0.1	
AGR/TAR/AR	85	±3	86	3	5	3	4	±3	1.4	±0.1	
IMA	79	±4	87	2	5	2	4	±4	1.3	±0.2	
Military Technician	82	±3	87	3	4	3	3	±3	1.3	±0.1	
Non-Hispanic White	81	±2	87	3	4	2	3	±2	1.3	±0.1	
Total Minority	76	±2	81	4	7	3	5	±2	1.5	±0.1	
Note: Percent responding are Peser											

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? a. You were rated lower than you deserved on your last military evaluation.

1. Yes, and your gender was a factor

2. Yes, but your gender was NOT a factor

3. No, or does not apply

Porc	ent	D _i	rcentac	7es	May			
				_		Experienced Behavior		
rtespoi	laing	- 1		J	IVIL			
100	± 1	2	11	88	<u>+1</u>	12 0	±1.0	
	_						±1.0	
							±2.0	
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	_						±1.0	
							±2.0	
	_						±3.0	
100	I II I		11	00	ΞJ	12.0	±3.0	
100	.1	2	11	07	. 1	12.0	±1.0	
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	_							
	_		-				±2.0	
	-						±2.0	
	_						±1.0	
	_						±2.0	
	_						±2.0	
	_						±2.0	
							±3.0	
	_		-				±2.0	
100	±1	1	9	89	±2	11.0	±2.0	
	_						±1.0	
	_						±2.0	
	_						±3.0	
							±3.0	
	_						±3.0	
100	±1	1	9	90	±2	10.0	±2.0	
	±1	1		90			±1.0	
100	±1	2	13	85	±1	15.0	±1.0	
100	±1	1	6	93		7.0	±2.0	
100	±1	1	11	88		12.0	±1.0	
	±1	2	10	88		12.0	±2.0	
	±1	1	8	90		10.0	±2.0	
100	±1	2	9	89	±2	11.0	±2.0	
100	±1	2	12	87	±3	13.0	±3.0	
100	±1	1	10	89	±1	11.0	±1.0	
100	±1	3	13	84	±1	16.0	±1.0	
100	±1	3	13	84	±2	16.0	±2.0	
100	±1	2	13	84	±2	16.0	±2.0	
	100 100 100 100 100 100 100 100 100 100	100 ±1 100 ±1	Responding 1 100 ±1 2 100 ±1 1 100 ±1 2 100 ±1 2 100 ±1 2 100 ±1 1 100 ±1 1 100 ±1 1 100 ±1 1 100 ±1 1 100 ±1 1 100 ±1 1 100 ±1 1 100 ±1 2 100 ±1 2 100 ±1 2 100 ±1 1 100 ±1 3 100 ±1 3 100 ±1 3 100 ±1 3 100 ±1 3 100 ±1 3	Responding 1 2 100 ±1 2 11 100 ±1 2 11 100 ±1 1 12 100 ±1 2 9 100 ±1 2 9 100 ±1 2 20 100 ±1 2 20 100 ±1 1 5 100 ±1 1 6 100 ±1 1 6 100 ±1 1 11 100 ±1 1 1 100 ±1 1 1 100 ±1 2 13 100 ±1 1 1 100 ±1 1 1 100 ±1 1 1 100 ±1 1 1 100 ±1 1 1 100 ±1 1 9	Responding	Responding 1 2 3 ME 100 ±1 2 11 88 ±1 100 ±1 2 11 88 ±1 100 ±1 2 11 88 ±1 100 ±1 2 9 89 ±2 100 ±1 2 20 78 ±2 100 ±0 0 17 83 ±4 100 ±1 1 5 94 ±1 100 ±1 1 6 93 ±2 100 ±1 1 11 88 ±3 The standard of the s	Responding	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?

a. You were rated lower than you deserved on your last military evaluation.

	Perc	ent	Pe	ercentaç	jes	Max	Evn	perionand Dahavior
	Respor	nding	1	2	3	ME	Exp	erienced Behavior
FEMALES								
Total	100	±1	4	8	88	±1	12.0	±1.0
Total DoD	100	±1	4	8	88	±1	12.0	±1.0
ARNG	100	±1	5	8	88	±2	12.0	±2.0
USAR	100	±1	5	7	88	±1	12.0	±1.0
USNR	100	±1	4	18	77	±3	23.0	±3.0
USMCR	100	±0	8	15	77	±5	23.0	±5.0
ANG	100	±1	2	4	94	±2	6.0	±2.0
USAFR	100	±1	2	5	92	±2	8.0	±2.0
USCGR	100	±1	4	11	85	±4	15.0	±4.0
Enlisted	100	±1	4	8	88	±1	12.0	±1.0
E1 – E4	100	±1	3	6	91	±1	9.0	±1.0
E5 – E9	100	±1	5	10	85	±1	15.0	±1.0
Officers	100	±1	5	6	89	±2	11.0	±2.0
01 – 03	99	±1	6	5	90	±3	10.0	±3.0
O4 – O6	100	±1	5	7	88	±2	12.0	±2.0
Reserve Unit	100	±1	4	7	89	±1	11.0	±1.0
AGR/TAR/AR	100	±1	6	15	80	±3	20.0	±3.0
IMA	100	±1	2	5	94	±2	6.0	±2.0
Military Technician	100	±1	4	7	88	±2	12.0	±2.0
Non-Hispanic White	100	±1	4	7	89	±1	11.0	±1.0
Total Minority	100	±1	4	9	87	±1	13.0	±1.0
MALES								<u> </u>
Total	100	±1	1	12	87	±1	13.0	±1.0
Total DoD	100	±1	1	12	87	±1	13.0	±1.0
ARNG	100	±1	1	13	86	±2	14.0	±2.0
USAR	100	±1	2	10	89	±2	11.0	±2.0
USNR	100	±1	1	20	78	±3	22.0	±3.0
USMCR	100	±0	0	17	83	±4	17.0	±4.0
ANG	100	±1	0	5	94	±2	6.0	±2.0
USAFR	100	±1	1	7	93	±2	7.0	±2.0
USCGR	100	±0	1	11	88	±3	12.0	±3.0
Enlisted	100	±1	1	12	87	±1	13.0	±1.0
E1 – E4	100	±1	1	10	89	±2	11.0	±2.0
E5 – E9	100	±1	1	13	86	±1	14.0	±1.0
Officers	100	±1	1	9	90	±2	10.0	±2.0
01 - 03	100	±1	1	9	90	±3	10.0	±3.0
04 – 06	100	±1	1	10	90	±2	10.0	±2.0
Reserve Unit	100	±1	1	11	88	±1	12.0	±1.0
AGR/TAR/AR	100	±1	2	15	84	±3	16.0	±3.0
IMA	100	±0	1	7	92	±3	8.0	±3.0
Military Technician	100	±1	1	9	90	±2	10.0	±2.0
Non-Hispanic White	100	±1	1	10	89	±1	11.0	±1.0
Total Minority	100	±1	2	14	84	±2	16.0	±2.0
								led only in Total and USCGP o

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?b. Your last military evaluation contained unjustified negative comments.

1. Yes, and your gender was a factor

2. Yes, but your gender was NOT a factor

3. No, or does not apply

	Perc	ent	Pe	ercentaç	jes	Max	Fvm	orionand Dahaviar
	Respon	nding	1	2	3	ME	Exp	erienced Behavior
OVERALL AND COMPONENT								
Total	100	±1	1	5	94	±1	6.0	±1.0
Total DoD	100	±1	1	5	94	±1	6.0	±1.0
ARNG	100	±1	1	6	93	±1	7.0	±1.0
USAR	100	±1	1	5	94	±1	6.0	±1.0
USNR	100	±1	1	4	95	±1	5.0	±1.0
USMCR	99	±1	0	10	90	±3	10.0	±3.0
ANG	100	±1	0	3	96	±1	4.0	±1.0
USAFR	100	±1	0	4	96	±2	4.0	±2.0
USCGR	100	±1	1	4	96	±2	4.0	±2.0
PAYGRADE								
Enlisted	100	±1	1	6	94	±1	6.0	±1.0
E1 – E4	100	±1	1	6	94	±1	6.0	±1.0
E1 – E3	100	±1	0	4	95	±2	5.0	±2.0
E4	100	±1	1	6	93	±2	7.0	±2.0
E5 – E9	100	±1	1	6	93	±1	7.0	±1.0
E5 – E6	100	±1	1	6	93	±1	7.0	±1.0
E7 – E9	100	±1	1	5	94	±1	6.0	±1.0
Officers	100	±1	0	3	97	±1	3.0	±1.0
W1 – W5	100	±1	0	3	96	±2	4.0	±2.0
01 – 03	100	±1	1	4	96	±2	4.0	±2.0
04 – 06	100	±1	0	2	98	±1	2.0	±1.0
RESERVE PROGRAM								
Reserve Unit	100	±1	1	5	94	±1	6.0	±1.0
AGR/TAR/AR	100	±1	1	5	93	±2	7.0	±2.0
Title 10	100	±1	2	6	93	±2	7.0	±2.0
Title 32	100	±1	1	5	93	±2	7.0	±2.0
IMA	100	±1	0	4	96	±2	4.0	±2.0
Military Technician	100	±1	1	4	95	±2	5.0	±2.0
ACTIVATION								
Not Activated Past 24 Months	100	±1	1	4	95	±1	5.0	±1.0
Activated Past 24 Months	100	±1	1	7	92	±1	8.0	±1.0
EMPLOYMENT/STUDENT								
Employed Part-time	100	±1	0	4	96	±2	4.0	±2.0
Employed Full-time	100	±1	1	5	94	±1	6.0	±1.0
Student Part-time	99	±1	1	5	94	±2	6.0	±2.0
Student Full-time	100	±1	1	5	95	±2	5.0	±2.0
Both Employed and Student	100	±1	1	5	94	±1	6.0	±1.0
Not Employed and Not Student	100	±1	1	8	92	±3	8.0	±3.0
RACE/ETHNICITY								
Non-Hispanic White	100	±1	1	4	95	±1	5.0	±1.0
Total Minority	100	±1	1	7	92	±1	8.0	±1.0
Non-Hispanic Black	100	±1	1	8	91	±2	9.0	±2.0
Hispanic	100	±1	1	6	92	±2	8.0	±2.0
Note. Percent responding are Reserve of		_	ore who					

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
b. Your last military evaluation contained unjustified negative comments.

	Perc	ent	Pe	ercentaç	jes	Max	F.m.	awiawaad Dahariian
	Respor	nding	1	2	3	ME	Exp	erienced Behavior
FEMALES								
Total	100	±1	2	4	94	±1	6.0	±1.0
Total DoD	100	±1	2	4	94	±1	6.0	±1.0
ARNG	100	±1	2	3	94	±1	6.0	±1.0
USAR	100	±1	2	4	93	±1	7.0	±1.0
USNR	99	±1	1	4	94	±2	6.0	±2.0
USMCR	100	±0	4	7	89	±4	11.0	±4.0
ANG	100	±1	1	3	96	±1	4.0	±1.0
USAFR	100	±1	1	3	96	±1	4.0	±1.0
USCGR	100	±0	2	4	94	±2	6.0	±2.0
Enlisted	100	±1	2	4	94	±1	6.0	±1.0
E1 – E4	100	±1	2	4	94	±1	6.0	±1.0
E5 – E9	100	±1	2	4	94	±1	6.0	±1.0
Officers	100	±1	2	2	96	±1	4.0	±1.0
01 – 03	100	±1	3	2	95	±2	5.0	±2.0
04 – 06	100	±0	1	2	97	±1	3.0	±1.0
Reserve Unit	100	±1	2	4	95	±1	5.0	±1.0
AGR/TAR/AR	99	±1	3	6	91	±2	9.0	±2.0
IMA	100	±0	0	2	98	±2	2.0	±2.0
Military Technician	100	±1	2	3	95	±2	5.0	±2.0
Non-Hispanic White	100	±1	2	3	95	±1	5.0	±1.0
Total Minority	100	±1	2	4	94	±1	6.0	±1.0
MALES	100					'	0.0	± 110
Total	100	±1	1	5	94	±1	6.0	±1.0
Total DoD	100	±1	1	6	94	±1	6.0	±1.0
ARNG	100	±1	1	6	93	±1	7.0	±1.0
USAR	100	±1	1	5	94	±2	6.0	±2.0
USNR	100	±1	1	4	95	±2	5.0	±2.0
USMCR	99	±1	0	10	90	±3	10.0	±3.0
ANG	100	±1	0	3	96	±1	4.0	±1.0
USAFR	100	±1	0	4	96	±2	4.0	±2.0
USCGR	100	±1	0	3	96	±2	4.0	±2.0
Enlisted	100	±1	1	6	93	±1	7.0	±1.0
E1 – E4	100	±1	0	6	93	±1	7.0	±1.0
E5 – E9	100	±1	1	6	93	±1	7.0	±1.0
Officers	100	±1	0	3	97	±1	3.0	±1.0
01 - 03	100	±1	0	4	96	±2	4.0	±2.0
04 - 06	100	±1	0	2	98	±1	2.0	±1.0
Reserve Unit	100	±1	0	6	94	±1	6.0	±1.0
AGR/TAR/AR	100	±1	1	5	94	±2	6.0	±2.0
IMA	99	±1	0	4	95	±3	5.0	±3.0
Military Technician	100	±1	0	4	95	±3	5.0	±2.0
Non-Hispanic White	100	±1	0	4	95	±2 ±1	5.0	±2.0
Total Minority	100	±1	1	8	91	±1	9.0	±1.0
i otai wiiiiority	100	ΙI		0	7	ΙI	9.0	±1.U

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? c. You were held to a higher performance standard than others in your military job.

1. Yes, and your gender was a factor

2. Yes, but your gender was NOT a factor

3. No, or does not apply

	Perc	ont	D/	ercentag	100	Max		
	Respor		1	ercentaç 2	jes 3	ME	Ехр	erienced Behavior
OVERALL AND COMPONENT	КСЭРОІ	lallig	ı	2	3	IVIL		
Total	100	±1	2	19	79	±1	21.0	±1.0
Total DoD	100	±1	2	19	79	±1	21.0	±1.0
ARNG	100	±1	2	21	77	±1	23.0	±2.0
USAR	100	±1	3	19	78	±2	22.0	±2.0
USNR	100	±1	2	17	81	±2	19.0	±2.0
USMCR	100	±1	1	24	76	±4	24.0	±4.0
ANG	100	±1	2	17	81	±4 ±2	19.0	±2.0
USAFR	100			14	84		16.0	±2.0
		±1	2	11		±2		
USCGR	100	±1	2	11	86	±3	14.0	±3.0
PAYGRADE	100	1		20	77	1	22.0	1.0
Enlisted	100	±1	2	20	77	±1	23.0	±1.0
E1 – E4	100	±1	2	18	79	±2	21.0	±2.0
E1 – E3	100	±1	2	13	85	±3	15.0	±3.0
E4	100	±1	3	21	76	±2	24.0	±2.0
E5 – E9	100	±1	2	22	76	±2	24.0	±2.0
E5 – E6	100	±1	2	23	75	±2	25.0	±2.0
E7 – E9	100	±1	2	20	78	±2	22.0	±2.0
Officers	100	±1	2	12	86	±2	14.0	±2.0
W1 – W5	100	±1	1	14	85	±4	15.0	±4.0
01 – 03	100	±1	2	13	85	±3	15.0	±3.0
04 – 06	100	±1	2	11	87	±2	13.0	±2.0
RESERVE PROGRAM								
Reserve Unit	100	±1	2	19	79	±1	21.0	±1.0
AGR/TAR/AR	100	±1	3	25	72	±3	28.0	±3.0
Title 10	99	±1	4	26	70	±4	30.0	±4.0
Title 32	100	±1	3	26	71	±3	29.0	±3.0
IMA	100	±1	2	10	89	±3	11.0	±3.0
Military Technician	100	±1	3	21	76	±3	24.0	±3.0
ACTIVATION								
Not Activated Past 24 Months	100	±1	2	16	82	±1	18.0	±1.0
Activated Past 24 Months	100	±1	3	23	74	±2	26.0	±2.0
EMPLOYMENT/STUDENT								
Employed Part-time	100	±1	2	20	78	±3	22.0	±3.0
Employed Full-time	100	±1	2	18	80	±1	20.0	±1.0
Student Part-time	100	±1	3	20	77	±3	23.0	±3.0
Student Full-time	100	±1	2	20	77	±3	23.0	±3.0
Both Employed and Student	100	±1	3	20	77	±2	23.0	±2.0
Not Employed and Not Student	100	±1	2	15	82	±4	18.0	±4.0
RACE/ETHNICITY								
Non-Hispanic White	100	±1	2	18	80	±1	20.0	±1.0
Total Minority	99	±1	3	22	75	±2	25.0	±2.0
Non-Hispanic Black	99	±1	3	22	75	±2	25.0	±2.0
Hispanic	99	±1	3	21	76	±3	24.0	±3.0
Note Percent responding are Reserve of								

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? c. You were held to a higher performance standard than others in your military job.

	Perc	ent	Pe	ercentaç	jes	Max	F	awiawaad Dahariian
	Respor	nding	1	2	3	ME	Ехр	erienced Behavior
FEMALES								
Total	100	±1	5	16	80	±1	20.0	±1.0
Total DoD	100	±1	5	16	80	±1	20.0	±1.0
ARNG	100	±1	5	17	78	±2	22.0	±2.0
USAR	100	±1	5	16	79	±2	21.0	±2.0
USNR	99	±1	4	16	80	±2	20.0	±2.0
USMCR	100	±0	7	18	75	±4	25.0	±4.0
ANG	100	±1	5	14	81	±2	19.0	±2.0
USAFR	100	±1	4	14	83	±2	17.0	±2.0
USCGR	100	±0	4	11	85	±3	15.0	±3.0
Enlisted	100	±1	4	17	79	±1	21.0	±1.0
E1 – E4	100	±1	4	15	81	±2	19.0	±2.0
E5 – E9	100	±1	5	19	76	±2	24.0	±2.0
Officers	100	±1	6	10	84	±2	16.0	±2.0
01 - 03	99	±1	6	10	84	±3	16.0	±3.0
04 – 06	100	±1	6	10	84	±2	16.0	±2.0
Reserve Unit	100	±1	4	16	80	±1	20.0	±1.0
AGR/TAR/AR	100	±1	6	22	72	±3	28.0	±3.0
IMA	99	±1	3	8	89	±3	11.0	±3.0
Military Technician	100	±1	7	18	75	±4	25.0	±4.0
Non-Hispanic White	100	±1	5	14	81	±1	19.0	±1.0
Total Minority	100	±1	4	18	78	±2	22.0	±2.0
MALES	100			10	,,,		22.0	-2.0
Total	100	±1	2	20	78	±1	22.0	±1.0
Total DoD	100	±1	2	20	78	±1	22.0	±1.0
ARNG	100	±1	2	22	76	±2	24.0	±2.0
USAR	100	±1	3	19	78	±2	22.0	±2.0
USNR	100	±1	1	17	81	±3	19.0	±3.0
USMCR	100	±1	0	24	76	±4	24.0	±4.0
ANG	100	±1	1	17	82	±3	18.0	±3.0
USAFR	100	±1	1	14	84	±3	16.0	±3.0
USCGR	100	±1	2	12	86	±3	14.0	±3.0
Enlisted	100	±1	2	21	77	±2	23.0	±2.0
E1 – E4	100	±1	2	19	79	±2	21.0	±2.0
E5 – E9	100	±1	2	22	76	±2	24.0	±2.0
Officers	100	±1	1	12	87	±2	13.0	±2.0
01 – 03	100	±1	1	14	86	±3	14.0	±3.0
04 - 06	100	±1	1	11	88	±2	12.0	±2.0
Reserve Unit	100	±1	2	19	79	±1	21.0	±1.0
AGR/TAR/AR	100	±1	2	26	72	±3	28.0	±3.0
IMA	100	±0	1	10	89	±4	11.0	±4.0
Military Technician	100	±0	2	22	76	±3	24.0	±3.0
Non-Hispanic White	100	±1	2	18	80	±2	20.0	±2.0
Total Minority	99	±1	2	23	75	±2	25.0	±2.0
rotal williority	99	±Ι		_ Z3	75	<u>±</u>	25.0	±2.U

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? d. You did not get a military award or decoration given to others in similar circumstances.

1. Yes, and your gender was a factor

2. Yes, but your gender was NOT a factor

3. No, or does not apply

						1			
	Perc Respoi			ercentaç		Max ME	Ехр	erienced Behavior	
OVEDALL AND COMPONENT	Kespoi	lullig	1	2	3	IVIL			
OVERALL AND COMPONENT	100	.1	2	10	70	.1	21.0	.10	
Total	100	±1	2	19	79	±1	21.0	±1.0	
Total DoD	100	±1	2	19	79	±1	21.0	±1.0	
ARNG	100	±1	2	20	77	±2	23.0	±2.0	
USAR	99	±1	3	19	78	±2	22.0	±2.0	
USNR	100	±1	2	18	80	±2	20.0	±2.0	
USMCR	100	±1	1	19	80	±4	20.0	±4.0	
ANG	99	±1	1	14	84	±2	16.0	±2.0	
USAFR	100	±1	2	14	84	±2	16.0	±2.0	
USCGR	100	±1	1	18	81	±3	19.0	±3.0	
PAYGRADE									
Enlisted	100	±1	2	19	79	±1	21.0	±1.0	
E1 – E4	100	±1	2	17	81	±2	19.0	±2.0	
E1 – E3	99	±1	0	12	88	±3	12.0	±3.0	
E4	100	±1	3	20	77	±2	23.0	±2.0	
E5 – E9	100	±1	2	20	77	±2	23.0	±2.0	
E5 – E6	100	±1	2	21	77	±2	23.0	±2.0	
E7 – E9	99	±1	2	20	78	±2	22.0	±2.0	
Officers	100	±1	2	16	82	±2	18.0	±2.0	
W1 – W5	99	±1	2	15	83	±4	17.0	±4.0	
01 – 03	100	±1	2	17	81	±3	19.0	±3.0	
04 – 06	100	±1	1	15	83	±2	17.0	±2.0	
RESERVE PROGRAM									
Reserve Unit	100	±1	2	19	79	±1	21.0	±1.0	
AGR/TAR/AR	99	±1	2	19	78	±3	22.0	±3.0	
Title 10	99	±1	3	19	78	±3	22.0	±3.0	
Title 32	100	±1	2	21	77	±3	23.0	±3.0	
IMA	99	±2	1	12	87	±3	13.0	±3.0	
Military Technician	100	±1	2	19	79	±3	21.0	±3.0	
ACTIVATION									
Not Activated Past 24 Months	100	±1	2	15	84	±1	16.0	±1.0	
Activated Past 24 Months	100	±1	3	24	73	±2	27.0	±2.0	
EMPLOYMENT/STUDENT									
Employed Part-time	100	±1	1	17	82	±3	18.0	±3.0	
Employed Full-time	100	±1	2	19	79	±1	21.0	±1.0	
Student Part-time	100	±1	3	19	78	±3	22.0	±3.0	
Student Full-time	100	±1	2	18	80	±3	20.0	±3.0	
Both Employed and Student	99	±1	2	20	78	±2	22.0	±2.0	
Not Employed and Not Student	100	±1	3	17	81	±4	19.0	±4.0	
RACE/ETHNICITY	100		J	17	UI		17.0	±7.U	
Non-Hispanic White	100	1	2	18	80	±1	20.0	±1.0	
Total Minority	99	±1 ±1	3	20	77	±1			
-	99	-		19	77		23.0	±2.0	
Non-Hispanic Black		±1	4			±2	23.0	±2.0	
Hispanic Note Percent responding are Reserve (100	±1	3	20	76	±2	24.0	±2.0	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
d. You did not get a military award or decoration given to others in similar circumstances.

	Percent		Pe	ercentag	165	Max			
	Respoi		1	2	3	ME	Ехр	erienced Behavior	
FEMALES		. 3	•						
Total	100	±1	4	15	81	±1	19.0	±1.0	
Total DoD	100	±1	4	15	81	±1	19.0	±1.0	
ARNG	100	±1	4	15	81	±2	19.0	±2.0	
USAR	99	±1	5	16	79	±2	21.0	±2.0	
USNR	99	±1	3	18	79	±2	21.0	±2.0	
USMCR	100	±1	4	11	85	±4	15.0	±4.0	
ANG	100	±1	3	12	85	±2	15.0	±2.0	
USAFR	100	±1	3	14	83	±2	17.0	±2.0	
USCGR	100	±1	2	11	87	±3	13.0	±3.0	
Enlisted	100	±1	4	15	81	±1	19.0	±1.0	
E1 – E4	100	±1	3	13	84	±2	16.0	±2.0	
E5 – E9	100	±1	4	17	78	±2	22.0	±2.0	
Officers	100	±1	4	15	81	±2	19.0	±2.0	
01 – 03	99	±1	4	14	82	±3	18.0	±3.0	
04 - 06	100	±1	4	16	80	±3	20.0	±3.0	
Reserve Unit	100	±1	4	15	81	±1	19.0	±1.0	
AGR/TAR/AR	99	±1	3	17	80	±3	20.0	±3.0	
IMA	100	±1	3	11	87	±3	13.0	±3.0	
Military Technician	100	±1	5	17	79	±3	21.0	±3.0	
Non-Hispanic White	100	±1	3	14	82	±1	18.0	±1.0	
Total Minority	99	±1	4	16	80	±2	20.0	±2.0	
MALES	- , ,			10	00		20.0	12.0	
Total	100	±1	2	19	79	±1	21.0	±1.0	
Total DoD	100	±1	2	19	79	±1	21.0	±1.0	
ARNG	100	±1	2	21	77	±2	23.0	±2.0	
USAR	99	±1	2	21	77	±2	23.0	±2.0	
USNR	100	±1	2	19	80	±3	20.0	±3.0	
USMCR	100	±1	1	19	80	±4	20.0	±4.0	
ANG	99	±1	1	15	84	±2	16.0	±2.0	
USAFR	100	±1	1	14	85	±3	15.0	±3.0	
USCGR	100	±1	1	19	80	±4	20.0	±4.0	
Enlisted	100	±1	2	20	78	±1	22.0	±1.0	
E1 – E4	100	±1	2	18	80	±2	20.0	±2.0	
E5 – E9	100	±1	2	21	77	±2	23.0	±2.0	
Officers	100	±1	1	16	83	±2	17.0	±2.0	
01 – 03	100	±1	1	18	81	±4	19.0	±4.0	
04 - 06	100	±1	1	15	84	±2	16.0	±2.0	
Reserve Unit	100	±1	2	19	79	±1	21.0	±1.0	
AGR/TAR/AR	99	±1	2	20	78	±3	22.0	±3.0	
IMA	99	±2	1	13	86	±4	14.0	±4.0	
Military Technician	100	±1	1	20	79	±3	21.0	±3.0	
Non-Hispanic White	100	±1	1	19	80	±2	20.0	±2.0	
Total Minority	100	±1	3	21	76	±2	24.0	±2.0	
Total Millority	100	<u> </u>		<u> </u>	7.0		CCD are includ	ad any in Tatal and USCCD as	

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? e. Your current military assignment has not made use of your job skills.

1. Yes, and your gender was a factor

2. Yes, but your gender was NOT a factor

3. No, or does not apply

	Percent		Pe	ercentaç	ges	Max	Experienced Dehavior	
	Respor		1	2	3	ME	Exp	erienced Behavior
OVERALL AND COMPONENT		J						
Total	100	±1	1	24	75	±1	25.0	±1.0
Total DoD	100	±1	1	24	75	±1	25.0	±1.0
ARNG	100	±1	2	26	73	±2	27.0	±2.0
USAR	100	±1	2	25	74	±2	26.0	±2.0
USNR	100	±1	1	29	70	±3	30.0	±3.0
USMCR	100	±1	1	21	78	±4	22.0	±4.0
ANG	100	±1	1	16	83	±2	17.0	±2.0
USAFR	99	±1	1	18	81	±2	19.0	±2.0
USCGR	100	±1	1	25	74	±4	26.0	±4.0
PAYGRADE								
Enlisted	100	±1	2	25	74	±1	26.0	±1.0
E1 – E4	100	±1	2	28	71	±2	29.0	±2.0
E1 – E3	99	±1	1	24	75	±3	25.0	±3.0
E4	100	±1	2	29	69	±2	31.0	±2.0
E5 – E9	100	±1	1	22	76	±2	24.0	±2.0
E5 – E6	100	±1	2	25	73	±2	27.0	±2.0
E7 – E9	100	±1	1	16	82	±2	18.0	±2.0
Officers	100	±1	1	18	81	±2	19.0	±2.0
W1 – W5	100	±1	2	17	82	±4	18.0	±4.0
01 – 03	100	±1	1	20	79	±3	21.0	±3.0
04 – 06	100	±1	1	17	83	±2	17.0	±2.0
RESERVE PROGRAM								
Reserve Unit	100	±1	1	24	74	±1	26.0	±1.0
AGR/TAR/AR	100	±1	1	16	82	±2	18.0	±2.0
Title 10	100	±1	1	20	79	±3	21.0	±3.0
Title 32	100	±1	2	14	84	±3	16.0	±3.0
IMA	99	±2	1	19	80	±3	20.0	±3.0
Military Technician	100	±1	1	15	84	±2	16.0	±2.0
ACTIVATION								_
Not Activated Past 24 Months	100	±1	1	23	76	±2	24.0	±2.0
Activated Past 24 Months	100	±1	2	24	74	±2	26.0	±2.0
EMPLOYMENT/STUDENT								
Employed Part-time	99	±1	1	27	72	±4	28.0	±4.0
Employed Full-time	100	±1	1	24	75	±1	25.0	±1.0
Student Part-time	100	±1	2	30	68	±3	32.0	±3.0
Student Full-time	100	±1	2	29	69	±3	31.0	±3.0
Both Employed and Student	100	±1	2	30	68	±3	32.0	±3.0
Not Employed and Not Student	100	±1	2	22	76	±4	24.0	±4.0
RACE/ETHNICITY								
Non-Hispanic White	100	±1	1	23	76	±2	24.0	±2.0
Total Minority	100	±1	2	25	73	±2	27.0	±2.0
Non-Hispanic Black	99	±1	3	25	73	±2	27.0	±2.0
Hispanic	100	±1	2	25	73	±3	27.0	±3.0

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?

e. Your current military assignment has not made use of your job skills.

	Perc	ent	Pe	ercentaç	jes	Max	F	anian and Dahardan
	Respor	nding	1	2	3	ME	Expo	erienced Behavior
FEMALES								
Total	100	±1	3	23	74	±1	26.0	±1.0
Total DoD	100	±1	3	23	74	±1	26.0	±1.0
ARNG	100	±1	4	23	73	±2	27.0	±2.0
USAR	100	±1	3	24	73	±2	27.0	±2.0
USNR	99	±1	2	27	71	±3	29.0	±3.0
USMCR	100	±0	5	20	76	±5	24.0	±5.0
ANG	100	±1	3	17	80	±2	20.0	±2.0
USAFR	100	±1	3	20	77	±3	23.0	±3.0
USCGR	99	±1	3	26	72	±4	28.0	±4.0
Enlisted	100	±1	3	23	74	±1	26.0	±1.0
E1 – E4	100	±1	3	26	71	±2	29.0	±2.0
E5 – E9	100	±1	3	20	76	±2	24.0	±2.0
Officers	100	±1	3	21	76	±2	24.0	±2.0
01 – 03	99	±1	3	25	72	±4	28.0	±4.0
O4 – O6	99	±1	3	18	79	±3	21.0	±3.0
Reserve Unit	100	±1	3	24	73	±1	27.0	±1.0
AGR/TAR/AR	99	±1	3	17	80	±3	20.0	±3.0
IMA	100	±1	2	19	79	±4	21.0	±4.0
Military Technician	100	±1	3	15	81	±3	19.0	±3.0
Non-Hispanic White	100	±1	3	22	75	±2	25.0	±2.0
Total Minority	99	±1	3	23	74	±2	26.0	±2.0
MALES								<u> </u>
Total	100	±1	1	24	75	±1	25.0	±1.0
Total DoD	100	±1	1	24	75	±1	25.0	±1.0
ARNG	100	±1	1	26	73	±2	27.0	±2.0
USAR	100	±1	1	25	74	±2	26.0	±2.0
USNR	100	±1	0	30	69	±3	31.0	±3.0
USMCR	100	±1	1	21	78	±4	22.0	±4.0
ANG	100	±1	1	16	84	±2	16.0	±2.0
USAFR	99	±1	0	17	82	±3	18.0	±3.0
USCGR	100	±1	0	25	75	±4	25.0	±4.0
Enlisted	100	±1	1	25	74	±2	26.0	±2.0
E1 – E4	100	±1	1	28	71	±2	29.0	±2.0
E5 – E9	100	±1	1	23	76	±2	24.0	±2.0
Officers	100	±1	0	17	83	±2	17.0	±2.0
01 – 03	100	±1	0	19	81	±4	19.0	±4.0
04 – 06	100	±1	0	16	83	±2	17.0	±2.0
Reserve Unit	100	±1	1	25	74	±2	26.0	±2.0
AGR/TAR/AR	100	±1	1	16	83	±3	17.0	±3.0
IMA	99	±2	0	19	80	±4	20.0	±4.0
Military Technician	100	±1	1	15	84	±3	16.0	±3.0
Non-Hispanic White	100	±1	1	23	76	±2	24.0	±2.0
Total Minority	100	±1	2	26	72	±2	28.0	±2.0

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?

Your current assignment is not good for your career if you continue in the military.

Yes, and your gender was a factor
 Yes, but your gender was NOT a factor

3. No, or does not apply

	Percent		Percentages N			May	Max Famourian and Bule		
	Respor		1	2	3	ME	Exp	erienced Behavior	
OVERALL AND COMPONENT	Respon	lallig	<u>'</u>		J	IVIL			
Total	100	±1	1	16	83	±1	17.0	±1.0	
Total DoD	100	±1	1	16	83	±1	17.0	±1.0	
ARNG	100	±1	1	17	82	±2	18.0	±2.0	
USAR	99	±1	1	18	81	±2	19.0	±2.0	
USNR	100	±1	1	19	80	±2	20.0	±2.0	
USMCR	99	±1	1	19	80	±4	20.0	±4.0	
ANG	100	±1	1	10	89	±4 ±2	11.0	±2.0	
USAFR	100	±1	0	12	87	±2	13.0	±2.0	
USCGR	99	±1	1	15	84	±3	16.0	±3.0	
PAYGRADE	99	±Ι	<u> </u>	10	04	±3	10.0	±3.0	
	100	.1	1	1/	02	.1	17.0	.10	
Enlisted	100 99	±1	<u> </u>	16	83	±1	17.0	±1.0	
E1 – E4		±1		18	80	±2	20.0	±2.0	
E1 – E3	100	±1	0	14	85	±3	15.0	±3.0	
E4	99	±1	2	20	78	±2	22.0	±2.0	
E5 – E9	100	±1	1	15	84	±1	16.0	±1.0	
E5 – E6	100	±1	1	17	82	±2	18.0	±2.0	
E7 – E9	99	±1	1	10	89	±2	11.0	±2.0	
Officers	100	±1	1	13	86	±2	14.0	±2.0	
W1 – W5	99	±2	0	11	89	±4	11.0	±4.0	
01 – 03	100	±1	1	14	85	±3	15.0	±3.0	
04 – 06	100	±1	0	13	87	±2	13.0	±2.0	
RESERVE PROGRAM									
Reserve Unit	100	±1	1	16	83	±1	17.0	±1.0	
AGR/TAR/AR	100	±1	1	15	84	±2	16.0	±2.0	
Title 10	100	±1	1	19	80	±3	20.0	±3.0	
Title 32	100	±1	1	12	87	±3	13.0	±3.0	
IMA	100	±1	0	14	85	±3	15.0	±3.0	
Military Technician	100	±1	1	10	90	±2	10.0	±2.0	
ACTIVATION									
Not Activated Past 24 Months	100	±1	1	15	84	±1	16.0	±1.0	
Activated Past 24 Months	100	±1	1	17	82	±2	18.0	±2.0	
EMPLOYMENT/STUDENT									
Employed Part-time	100	±1	1	19	80	±3	20.0	±3.0	
Employed Full-time	100	±1	1	16	83	±1	17.0	±1.0	
Student Part-time	99	±1	1	20	79	±3	21.0	±3.0	
Student Full-time	100	±1	1	20	79	±3	21.0	±3.0	
Both Employed and Student	100	±1	1	22	77	±2	23.0	±2.0	
Not Employed and Not Student	99	±1	1	13	86	±3	14.0	±3.0	
RACE/ETHNICITY									
Non-Hispanic White	100	±1	1	15	85	±1	15.0	±1.0	
Total Minority	99	±1	2	19	80	±2	20.0	±2.0	
Non-Hispanic Black	99	±1	2	19	79	±2	21.0	±2.0	
Hispanic	99	±1	2	18	80	±2	20.0	±2.0	
Note Percent responding are Reserve of									

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? f. Your current assignment is not good for your career if you continue in the military.

	Percent		Pe	ercentag	jes	Max	F	aniamanad Daharrian
	Respor	nding	1	2	3	ME	Ехр	erienced Behavior
FEMALES								
Total	99	±1	2	15	83	±1	17.0	±1.0
Total DoD	99	±1	2	15	83	±1	17.0	±1.0
ARNG	99	±1	3	16	82	±2	18.0	±2.0
USAR	99	±1	2	16	82	±2	18.0	±2.0
USNR	100	±1	1	19	80	±2	20.0	±2.0
USMCR	100	±0	3	13	84	±4	16.0	±4.0
ANG	100	±1	2	10	88	±2	12.0	±2.0
USAFR	100	±1	2	13	85	±2	15.0	±2.0
USCGR	100	±1	2	15	83	±3	17.0	±3.0
Enlisted	99	±1	2	15	82	±1	18.0	±1.0
E1 – E4	99	±1	2	16	82	±2	18.0	±2.0
E5 – E9	100	±1	3	15	83	±1	17.0	±1.0
Officers	100	±1	2	12	86	±2	14.0	±2.0
01 – 03	100	±1	2	12	85	±3	15.0	±3.0
04 - 06	100	±1	2	11	87	±2	13.0	±2.0
Reserve Unit	99	±1	2	15	83	±1	17.0	±1.0
AGR/TAR/AR	100	±1	3	15	82	±3	18.0	±3.0
IMA	100	±1	1	15	84	±3	16.0	±3.0
Military Technician	99	±1	3	9	88	±2	12.0	±2.0
Non-Hispanic White	100	±1	2	13	85	±1	15.0	±1.0
Total Minority	99	±1	2	17	81	±2	19.0	±2.0
MALES								
Total	100	±1	1	16	83	±1	17.0	±1.0
Total DoD	100	±1	1	16	83	±1	17.0	±1.0
ARNG	100	±1	1	17	82	±2	18.0	±2.0
USAR	100	±1	1	18	81	±2	19.0	±2.0
USNR	100	±1	1	19	80	±3	20.0	±3.0
USMCR	99	±1	1	19	80	±4	20.0	±4.0
ANG	100	±1	1	10	89	±2	11.0	±2.0
USAFR	100	±1	0	12	88	±3	12.0	±3.0
USCGR	99	±1	0	16	84	±3	16.0	±3.0
Enlisted	100	±1	1	17	83	±1	17.0	±1.0
E1 – E4	99	±1	1	19	80	±2	20.0	±2.0
E5 – E9	100	±1	1	15	84	±2	16.0	±2.0
Officers	100	±1	0	14	86	±2	14.0	±2.0
01 – 03	100	±1	0	15	85	±3	15.0	±3.0
04 – 06	100	±1	0	13	87	±2	13.0	±2.0
Reserve Unit	100	±1	1	16	83	±1	17.0	±1.0
AGR/TAR/AR	100	±1	1	14	85	±3	15.0	±3.0
IMA	100	±0	0	14	86	±4	14.0	±4.0
Military Technician	100	±1	0	10	90	±2	10.0	±2.0
Non-Hispanic White	100	±1	0	15	85	±1	15.0	±1.0
Total Minority	99	±1	1	19	80	±2	20.0	±2.0

- During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?You did not receive day-to-day, short-term tasks in your military job that would have helped you prepare for advancement.
 - 1. Yes, and your gender was a factor
- 2. Yes, but your gender was NOT a factor
- 3. No, or does not apply

	Perc	ent	Pe	ercentag	ges	Max	Г	anian and Dahardan
	Respor	nding	1	2	3	ME	Ехр	erienced Behavior
OVERALL AND COMPONENT					•			
Total	100	±1	1	16	83	±1	17.0	±1.0
Total DoD	100	±1	1	16	83	±1	17.0	±1.0
ARNG	100	±1	2	16	82	±2	18.0	±2.0
USAR	99	±1	2	17	82	±2	18.0	±2.0
USNR	99	±1	1	19	80	±2	20.0	±2.0
USMCR	99	±1	1	15	84	±4	16.0	±4.0
ANG	100	±1	1	11	88	±2	12.0	±2.0
USAFR	100	±1	1	12	87	±2	13.0	±2.0
USCGR	100	±1	11	21	78	±3	22.0	±3.0
PAYGRADE								
Enlisted	100	±1	1	17	82	±1	18.0	±1.0
E1 – E4	100	±1	2	18	80	±2	20.0	±2.0
E1 – E3	99	±1	1	16	84	±3	16.0	±3.0
E4	100	±1	2	19	79	±2	21.0	±2.0
E5 – E9	100	±1	1	15	83	±1	17.0	±1.0
E5 – E6	100	±1	1	18	81	±2	19.0	±2.0
E7 – E9	99	±1	1	9	90	±2	10.0	±2.0
Officers	99	±1	1	10	89	±2	11.0	±2.0
W1 – W5	100	±1	0	10	89	±3	11.0	±3.0
01 – 03	99	±1	1	13	87	±3	13.0	±3.0
04 – 06	99	±1	1	9	90	±2	10.0	±2.0
RESERVE PROGRAM								
Reserve Unit	100	±1	1	16	83	±1	17.0	±1.0
AGR/TAR/AR	99	±1	1	11	88	±2	12.0	±2.0
Title 10	99	±1	1	13	86	±3	14.0	±3.0
Title 32	100	±1	1	11	88	±2	12.0	±2.0
IMA	100	±1	1	12	87	±3	13.0	±3.0
Military Technician	100	±1	1	12	87	±2	13.0	±2.0
ACTIVATION								
Not Activated Past 24 Months	100	±1	1	14	84	±1	16.0	±1.0
Activated Past 24 Months	100	±1	11	17	81	±2	19.0	±2.0
EMPLOYMENT/STUDENT								
Employed Part-time	100	±1	1	15	84	±3	16.0	±3.0
Employed Full-time	100	±1	1	16	83	±1	17.0	±1.0
Student Part-time	99	±1	1	21	78	±3	22.0	±3.0
Student Full-time	100	±1	1	16	83	±2	17.0	±2.0
Both Employed and Student	99	±1	1	18	81	±2	19.0	±2.0
Not Employed and Not Student	99	±2	2	13	85	±3	15.0	±3.0
RACE/ETHNICITY								
Non-Hispanic White	100	±1	1	14	85	±1	15.0	±1.0
Total Minority	99	±1	2	18	80	±2	20.0	±2.0
Non-Hispanic Black	99	±1	2	18	80	±2	20.0	±2.0
Hispanic	99	±1	2	18	79	±2	21.0	±2.0

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
g. You did not receive day-to-day, short-term tasks in your military job that would have helped you prepare for advancement.

	Perc	ent	Pe	ercentaç	jes	Max	Evn	erienced Behavior
	Respor	nding	1	2	3	ME	Lvh	enenced benavior
FEMALES								
Total	100	±1	3	16	81	±1	19.0	±1.0
Total DoD	100	±1	3	16	81	±1	19.0	±1.0
ARNG	100	±1	4	16	80	±2	20.0	±2.0
USAR	100	±1	3	17	80	±2	20.0	±2.0
USNR	100	±1	2	21	77	±3	23.0	±3.0
USMCR	100	±0	2	15	83	±4	17.0	±4.0
ANG	100	±1	3	14	83	±2	17.0	±2.0
USAFR	100	±1	2	14	83	±2	17.0	±2.0
USCGR	100	±0	4	25	71	±5	29.0	±5.0
Enlisted	100	±1	3	17	80	±1	20.0	±1.0
E1 – E4	100	±1	3	18	79	±2	21.0	±2.0
E5 – E9	100	±1	3	16	81	±2	19.0	±2.0
Officers	100	±1	3	13	84	±2	16.0	±2.0
01 – 03	100	±1	3	15	82	±3	18.0	±3.0
04 – 06	100	±1	3	11	86	±2	14.0	±2.0
Reserve Unit	100	±1	3	17	80	±1	20.0	±1.0
AGR/TAR/AR	100	±1	3	14	84	±2	16.0	±2.0
IMA	100	±1	1	14	85	±3	15.0	±3.0
Military Technician	100	±1	4	13	83	±3	17.0	±3.0
Non-Hispanic White	100	±1	3	15	82	±1	18.0	±1.0
Total Minority	99	±1	3	18	79	±2	21.0	±2.0
MALES								_
Total	100	±1	1	16	84	±1	16.0	±1.0
Total DoD	100	±1	1	15	84	±1	16.0	±1.0
ARNG	99	±1	1	17	82	±2	18.0	±2.0
USAR	99	±1	1	16	82	±2	18.0	±2.0
USNR	99	±1	1	19	80	±3	20.0	±3.0
USMCR	99	±1	0	15	84	±4	16.0	±4.0
ANG	100	±1	0	10	89	±2	11.0	±2.0
USAFR	100	±1	0	11	88	±3	12.0	±3.0
USCGR	100	±1	0	21	79	±4	21.0	±4.0
Enlisted	100	±1	1	16	82	±1	18.0	±1.0
E1 – E4	99	±1	1	18	81	±2	19.0	±2.0
E5 – E9	100	±1	1	15	84	±2	16.0	±2.0
Officers	99	±1	0	10	90	±2	10.0	±2.0
01 – 03	99	±1	0	12	88	±3	12.0	±3.0
04 – 06	99	±1	0	8	91	±2	9.0	±2.0
Reserve Unit	100	±1	1	16	83	±1	17.0	±1.0
AGR/TAR/AR	99	±1	1	11	89	±2	11.0	±2.0
IMA	100	±0	0	12	88	±4	12.0	±4.0
Military Technician	100	±1	1	12	87	±2	13.0	±2.0
Non-Hispanic White	100	±1	1	14	85	±1	15.0	±1.0
Total Minority	99	±1	2	18	80	±2	20.0	±2.0
Note Percent responding are Reserve								

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?h. You did not have a professional relationship with someone who advised (mentored) you on military career development or advancement.
 - 1. Yes, and your gender was a factor
- 2. Yes, but your gender was NOT a factor
- 3. No, or does not apply

	Dawaant		Dorcontagos May						
	Perc			ercentag		Max	Ехр	erienced Behavior	
OVEDALL AND COMPONENT	Respor	iding	1	2	3	ME			
OVERALL AND COMPONENT	100			10	00	1	20.0	.10	
Total	100	±1	2	18	80	±1	20.0	±1.0	
Total DoD	100	±1	2	18	80	±1	20.0	±1.0	
ARNG	100	±1	2	18	80	±2	20.0	±2.0	
USAR	99	±1	2	21	77	±2	23.0	±2.0	
USNR	100	±1	1	20	79	±2	21.0	±2.0	
USMCR	99	±1	1	15	85	±3	15.0	±3.0	
ANG	100	±1	1	14	84	±2	16.0	±2.0	
USAFR	100	±1	1	16	83	±2	17.0	±2.0	
USCGR	100	±1	11	20	79	±3	21.0	±3.0	
PAYGRADE									
Enlisted	100	±1	2	18	81	±1	19.0	±1.0	
E1 – E4	100	±1	1	16	82	±2	18.0	±2.0	
E1 – E3	99	±1	1	13	86	±3	14.0	±3.0	
E4	100	±1	2	18	81	±2	19.0	±2.0	
E5 – E9	100	±1	2	19	79	±1	21.0	±1.0	
E5 – E6	100	±1	2	20	79	±2	21.0	±2.0	
E7 – E9	100	±1	1	17	82	±2	18.0	±2.0	
Officers	100	±1	2	20	79	±2	21.0	±2.0	
W1 – W5	100	±1	1	21	78	±4	22.0	±4.0	
01 – 03	100	±1	2	19	79	±3	21.0	±3.0	
04 – 06	99	±1	2	20	78	±2	22.0	±2.0	
RESERVE PROGRAM									
Reserve Unit	100	±1	2	18	81	±1	19.0	±1.0	
AGR/TAR/AR	99	±1	2	21	77	±2	23.0	±2.0	
Title 10	99	±1	3	22	76	±3	24.0	±3.0	
Title 32	100	±1	2	21	77	±3	23.0	±3.0	
IMA	100	±1	1	17	81	±3	19.0	±3.0	
Military Technician	100	±1	2	17	81	±2	19.0	±2.0	
ACTIVATION									
Not Activated Past 24 Months	100	±1	1	16	82	±1	18.0	±1.0	
Activated Past 24 Months	100	±1	2	21	78	±2	22.0	±2.0	
EMPLOYMENT/STUDENT							22.0		
Employed Part-time	100	±1	2	16	83	±3	17.0	±3.0	
Employed Full-time	100	±1	1	19	80	±1	20.0	±1.0	
Student Part-time	99	±1	2	22	77	±3	23.0	±3.0	
Student Full-time	100	±1	1	16	83	±2	17.0	±2.0	
Both Employed and Student	99	±1	1	19	79	±2	21.0	±2.0	
Not Employed and Not Student	100	±1	2	15	83	±2	17.0	±3.0	
RACE/ETHNICITY	100	I I I		10	UJ	±υ	17.0	±3.0	
Non-Hispanic White	100	.1	1	17	01	. 1	10.0	.10	
	99	±1	2	19	81 78	±1	19.0	±1.0	
Total Minority	99	±1			77	±2	22.0	±2.0	
Non-Hispanic Black	99	±1	3	20		±2	23.0	±2.0	
Hispanic Note Percent responding are Reserve of		±1	2	18	80	±2	20.0	±2.0	

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?h. You did not have a professional relationship with someone who advised (mentored) you on military career development or advancement.

	Perc	ent	Pe	ercentaç	ges	Max	Evn	erienced Behavior
	Respor	nding	1	2	3	ME	Exp	eriericeu beriavioi
FEMALES								
Total	99	±1	4	18	78	±1	22.0	±1.0
Total DoD	99	±1	4	18	78	±1	22.0	±1.0
ARNG	99	±1	4	17	79	±2	21.0	±2.0
USAR	99	±1	5	20	76	±2	24.0	±2.0
USNR	100	±1	2	21	76	±3	24.0	±3.0
USMCR	99	±1	5	15	80	±4	20.0	±4.0
ANG	100	±1	3	15	82	±2	18.0	±2.0
USAFR	99	±1	3	19	78	±3	22.0	±3.0
USCGR	100	±0	5	19	76	±4	24.0	±4.0
Enlisted	99	±1	3	17	79	±1	21.0	±1.0
E1 – E4	99	±1	3	15	82	±2	18.0	±2.0
E5 – E9	99	±1	4	20	77	±2	23.0	±2.0
Officers	99	±1	6	23	71	±2	29.0	±2.0
01 – 03	99	±1	6	23	71	±4	29.0	±4.0
O4 – O6	99	±1	7	22	71	±3	29.0	±3.0
Reserve Unit	99	±1	4	18	78	±1	22.0	±1.0
AGR/TAR/AR	99	±1	4	19	76	±3	24.0	±3.0
IMA	100	±1	3	21	77	±4	23.0	±4.0
Military Technician	100	±1	5	19	77	±4	23.0	±4.0
Non-Hispanic White	100	±1	4	17	79	±2	21.0	±2.0
Total Minority	99	±1	4	19	77	±2	23.0	±2.0
MALES								
Total	100	±1	1	18	81	±1	19.0	±1.0
Total DoD	100	±1	1	18	81	±1	19.0	±1.0
ARNG	100	±1	1	18	80	±2	20.0	±2.0
USAR	100	±1	1	21	78	±2	22.0	±2.0
USNR	100	±1	1	20	79	±3	21.0	±3.0
USMCR	99	±2	0	15	85	±4	15.0	±4.0
ANG	100	±1	1	14	85	±2	15.0	±2.0
USAFR	100	±1	0	15	85	±3	15.0	±3.0
USCGR	100	±1	0	21	79	±4	21.0	±4.0
Enlisted	100	±1	1	18	81	±1	19.0	±1.0
E1 – E4	100	±1	1	17	83	±2	17.0	±2.0
E5 – E9	100	±1	1	19	80	±2	20.0	±2.0
Officers	100	±1	1	19	80	±2	20.0	±2.0
01 – 03	100	±1	1	18	81	±4	19.0	±4.0
04 – 06	99	±1	1	19	80	±3	20.0	±3.0
Reserve Unit	100	±1	1	18	81	±1	19.0	±1.0
AGR/TAR/AR	99	±1	2	21	78	±3	22.0	±3.0
IMA	100	±0	1	16	83	±4	17.0	±4.0
Military Technician	100	±1	1	17	82	±3	18.0	±3.0
Non-Hispanic White	100	±1	1	17	82	±2	18.0	±2.0
Total Minority	100	±1	2	20	78	±2	22.0	±2.0
Note. Percent responding are Res								

- 55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor?
 - i. You did not learn until it was too late of opportunities that would have helped your military career.
 - 1. Yes, and your gender was a factor
- 2. Yes, but your gender was NOT a factor
- 3. No, or does not apply

	Perc	ent	Pe	ercentag	ges	Max	Ev.	perienced Behavior
	Respon	nding	1	2	3	ME	EXP	eriericeu beriavioi
OVERALL AND COMPONENT								
Total	100	±1	2	24	74	±1	26.0	±1.0
Total DoD	100	±1	2	24	74	±1	26.0	±1.0
ARNG	100	±1	2	26	72	±2	28.0	±2.0
USAR	99	±1	2	26	71	±2	29.0	±2.0
USNR	99	±1	1	24	75	±3	25.0	±3.0
USMCR	100	±1	0	21	78	±4	22.0	±4.0
ANG	100	±1	1	18	81	±2	19.0	±2.0
USAFR	100	±1	1	17	81	±2	19.0	±2.0
USCGR	100	±1	1	24	75	±4	25.0	±4.0
PAYGRADE								-
Enlisted	100	±1	2	25	73	±1	27.0	±1.0
E1 – E4	100	±1	2	27	71	±2	29.0	±2.0
E1 – E3	100	±1	1	20	78	±3	22.0	±3.0
E4	100	±1	2	30	68	±2	32.0	±2.0
E5 – E9	99	±1	2	23	74	±2	26.0	±2.0
E5 – E6	100	±1	2	26	72	±2	28.0	±2.0
E7 – E9	99	±1	1	17	82	±2	18.0	±2.0
Officers	99	±1	1	17	82	±2	18.0	±2.0
W1 – W5	100	±1	1	15	83	±4	17.0	±4.0
01 – 03	100	±1	2	18	80	±3	20.0	±3.0
04 – 06	99	±1	1	16	83	±2	17.0	±2.0
RESERVE PROGRAM			-					_
Reserve Unit	100	±1	2	24	74	±1	26.0	±1.0
AGR/TAR/AR	100	±1	1	21	78	±2	22.0	±2.0
Title 10	99	±1	2	23	75	±4	25.0	±4.0
Title 32	100	±1	2	20	78	±3	22.0	±3.0
IMA	100	±1	1	20	80	±4	20.0	±4.0
Military Technician	99	±1	2	18	80	±3	20.0	±3.0
ACTIVATION								
Not Activated Past 24 Months	100	±1	2	21	77	±1	23.0	±1.0
Activated Past 24 Months	100	±1	2	27	71	±2	29.0	±2.0
EMPLOYMENT/STUDENT								
Employed Part-time	100	±1	2	26	73	±3	27.0	±3.0
Employed Full-time	100	±1	2	23	75	±1	25.0	±1.0
Student Part-time	100	±1	2	28	70	±3	30.0	±3.0
Student Full-time	100	±1	2	26	73	±3	27.0	±3.0
Both Employed and Student	100	±1	2	28	70	±2	30.0	±2.0
Not Employed and Not Student	99	±1	3	23	74	±4	26.0	±4.0
RACE/ETHNICITY								
Non-Hispanic White	100	±1	1	21	77	±1	23.0	±1.0
Total Minority	99	±1	3	28	68	±2	32.0	±2.0
Non-Hispanic Black	99	±1	4	28	68	±2	32.0	±2.0
Hispanic	99	±1	3	30	66	±3	34.0	±3.0
Note Percent responding are Reserve								

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? i. You did not learn until it was too late of opportunities that would have helped your military career.

	Perc	ent	Pe	ercentag	ies	Max	_	
	Respoi		1	2	3	ME	Ехр	erienced Behavior
FEMALES								
Total	99	±1	4	24	72	±1	28.0	±1.0
Total DoD	99	±1	4	24	72	±1	28.0	±1.0
ARNG	100	±1	5	25	70	±2	30.0	±2.0
USAR	99	±1	5	26	68	±2	32.0	±2.0
USNR	99	±1	2	26	71	±3	29.0	±3.0
USMCR	100	±0	4	20	76	±4	24.0	±4.0
ANG	100	±1	4	17	79	±2	21.0	±2.0
USAFR	99	±1	3	20	77	±3	23.0	±3.0
USCGR	100	±0	6	23	71	±5	29.0	±5.0
Enlisted	99	±1	5	25	71	±1	29.0	±1.0
E1 – E4	100	±1	4	27	68	±2	32.0	±2.0
E5 – E9	99	±1	5	22	73	±2	27.0	±2.0
Officers	100	±1	4	20	76	±2	24.0	±2.0
01 - 03	100	±1	3	23	74	±3	26.0	±3.0
04 - 06	99	±1	5	17	78	±3	22.0	±3.0
Reserve Unit	99	±1	5	25	71	±1	29.0	±1.0
AGR/TAR/AR	100	±1	4	19	77	±3	23.0	±3.0
IMA	100	±1	2	18	80	±3	20.0	±4.0
Military Technician	99	±1	5	17	78	±3	22.0	±3.0
Non-Hispanic White	100	±1	4	21	75	±3	25.0	±2.0
Total Minority	99	±1	5	27	68	±2	32.0	±2.0
MALES	77	ΞI	3	21	00	ΞZ	32.0	±2.0
Total	100	±1	1	24	75	±1	25.0	±1.0
Total DoD	100	±1	1	24	75	±1	25.0	±1.0
ARNG	100	±1	2	26	72	±1	28.0	±2.0
USAR	99	±1	2	26	72	±2 ±2	28.0	±2.0
USNR	99	±1	1	24	75	±2	25.0	±3.0
USMCR	100	±1	0	21	79	±3 ±4	21.0	±4.0
ANG	100	±1	1	18	82	±4 ±3	18.0	±4.0
USAFR	100	±1	1	17	83	±3	17.0	±3.0
USCGR	100	±1	0	24	75	±3 ±4	25.0	±4.0
Enlisted	100	±1	1	25	74	±4 ±2	26.0	±4.0
E1 – E4	100	±1	1	27	72	±2 ±2	28.0	±2.0
E5 – E9	100	±1	2	24	75	±2	25.0	±2.0 ±2.0
Officers	99	_		16	83	±2 ±2	17.0	±2.0
01 – 03	100	±1 ±1	1	17	81		17.0	
04 - 06	99	±1	0	16	84	±4 ±2		±4.0
Reserve Unit	100	±1 ±1		24	75		16.0	±2.0
			1		78	±1	25.0	±1.0
AGR/TAR/AR	100	±1	1	21		±3	22.0	±3.0
IMA Military Taghnigian	99	±1	0	20	80	±5	20.0	±5.0
Military Technician	99	±1	1	18	80	±3	20.0	±3.0
Non-Hispanic White	100	±1	1	21	78	±2	22.0	±2.0
Total Minority	99	±1	3	29	69	±2	31.0	±2.0

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? j. You were unable to get straight answers about your military promotion possibilities.

1. Yes, and your gender was a factor

2. Yes, but your gender was NOT a factor

3. No, or does not apply

	Perc			ercentaç		Max	Ехр	erienced Behavior	
	Respor	naing	1	2	3	ME	•		
OVERALL AND COMPONENT									
Total	100	±1	2	25	73	±1	27.0	±1.0	
Total DoD	100	±1	2	25	72	±1	28.0	±1.0	
ARNG	100	±1	2	30	68	±2	32.0	±2.0	
USAR	99	±1	3	25	73	±2	27.0	±2.0	
USNR	100	±1	1	19	80	±2	20.0	±2.0	
USMCR	99	±1	0	23	77	±4	23.0	±4.0	
ANG	99	±1	2	22	76	±2	24.0	±2.0	
USAFR	100	±1	2	20	78	±3	22.0	±3.0	
USCGR	100	±1	1	21	79	±3	21.0	±3.0	
PAYGRADE									
Enlisted	99	±1	2	27	71	±1	29.0	±1.0	
E1 – E4	99	±1	2	29	69	±2	31.0	±2.0	
E1 – E3	99	±1	1	21	78	±3	22.0	±3.0	
E4	99	±1	2	32	65	±2	35.0	±2.0	
E5 – E9	100	±1	2	26	72	±2	28.0	±2.0	
E5 – E6	100	±1	3	28	69	±2	31.0	±2.0	
E7 – E9	100	±1	2	19	79	±2	21.0	±2.0	
Officers	100	±1	1	17	82	±2	18.0	±2.0	
W1 – W5	99	±1	1	17	82	±4	18.0	±4.0	
01 - 03	100	±1	1	20	78	±3	22.0	±3.0	
04 - 06	99	±1	1	15	83	±2	17.0	±2.0	
RESERVE PROGRAM			•				.,,,		
Reserve Unit	99	±1	2	26	72	±1	28.0	±1.0	
AGR/TAR/AR	100	±1	2	23	75	±3	25.0	±3.0	
Title 10	99	±1	2	20	79	±3	21.0	±3.0	
Title 32	100	±1	3	28	70	±3	30.0	±3.0	
IMA	100	±1	1	17	81	±3	19.0	±3.0	
Military Technician	99	±1	3	23	75	±3	25.0	±3.0	
ACTIVATION	,,	'		20	70		20.0	10.0	
Not Activated Past 24 Months	100	±1	2	22	76	±1	24.0	±1.0	
Activated Past 24 Months	100	±1	2	30	67	±2	33.0	±2.0	
EMPLOYMENT/STUDENT	100	±!		30	07	12	33.0	±2.0	
Employed Part-time	99	±1	2	25	74	±3	26.0	±3.0	
Employed Full-time	100	±1	2	25	73	±2	27.0	±2.0	
Student Part-time	99	±1	3	29	68	±3	32.0	±3.0	
Student Full-time	99	±1	2	26	73	±3	27.0	±3.0	
Both Employed and Student	99		2	28	70				
	99	±1	3	25	73	±3	30.0 27.0	±3.0	
Not Employed and Not Student	77	±1	J		13	±4	27.0	±4.0	
RACE/ETHNICITY	100	. 1	2	24	7.4	. 2	2/ 0	.20	
Non-Hispanic White	100	±1	2	24	74	±2	26.0	±2.0	
Total Minority	99	±1	3	28	68	±2	32.0	±2.0	
Non-Hispanic Black	99	±1	4	27	69	±2	31.0	±2.0	
Hispanic Note Percent responding are Reserve (99	±1	3	30	67	±3	33.0	±3.0	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? j. You were unable to get straight answers about your military promotion possibilities.

	Perc	ent	Pe	ercentag	165	Max		
	Respoi		1	2	3	ME	Ехр	erienced Behavior
FEMALES		. 3	•					
Total	99	±1	5	24	72	±1	28.0	±1.0
Total DoD	99	±1	5	24	72	±1	28.0	±1.0
ARNG	100	±1	6	28	66	±2	34.0	±2.0
USAR	99	±1	5	24	72	±2	28.0	±2.0
USNR	99	±1	3	20	77	±3	23.0	±3.0
USMCR	100	±1	5	18	77	±4	23.0	±4.0
ANG	99	±1	5	20	75	±2	25.0	±2.0
USAFR	100	±1	4	20	76	±3	24.0	±3.0
USCGR	100	±1	3	18	79	±4	21.0	±4.0
Enlisted	99	±1	5	25	70	±1	30.0	±1.0
E1 – E4	99	±1	5	27	69	±2	31.0	±2.0
E5 – E9	100	±1	6	22	72	±2	28.0	±2.0
Officers	99	±1	4	19	77	±2	23.0	±2.0
01 - 03	99	±1	4	22	75	±3	25.0	±3.0
04 - 06	99	±1	4	17	79	±3	21.0	±3.0
Reserve Unit	99	±1	5	24	71	±1	29.0	±1.0
AGR/TAR/AR	100	±1	5	20	75	±3	25.0	±3.0
IMA	99	±1	2	17	81	±4	19.0	±4.0
Military Technician	100	±1	7	19	74	±3	26.0	±3.0
Non-Hispanic White	100	±1	4	23	73	±2	27.0	±2.0
Total Minority	99	±1	5	25	70	±2	30.0	±2.0
MALES	- //	Δ1	J	2.5	70	12	30.0	12.0
Total	100	±1	2	26	73	±1	27.0	±1.0
Total DoD	100	±1	2	26	73	±1	27.0	±1.0
ARNG	100	±1	2	30	68	±2	32.0	±2.0
USAR	99	±1	2	25	73	±2	27.0	±2.0
USNR	100	±1	1	19	80	±3	20.0	±3.0
USMCR	99	±1	0	23	77	±4	23.0	±4.0
ANG	99	±1	1	22	77	±3	23.0	±3.0
USAFR	100	±1	1	20	79	±3	21.0	±3.0
USCGR	100	±1	0	21	79	±4	21.0	±4.0
Enlisted	100	±1	2	27	71	±2	29.0	±2.0
E1 – E4	99	±1	1	29	70	±2	30.0	±2.0
E5 – E9	100	±1	2	26	72	±2	28.0	±2.0
Officers	100	±1	1	17	82	±2	18.0	±2.0
01 - 03	100	±1	1	20	80	±4	20.0	±4.0
04 - 06	100	±1	1	15	84	±2	16.0	±2.0
Reserve Unit	99	±1	2	26	72	±2	28.0	±2.0
AGR/TAR/AR	100	±1	1	23	76	±3	24.0	±3.0
IMA	100	±1	1	18	81	±3	19.0	±4.0
Military Technician	99	±1	2	24	75	±4	25.0	±3.0
Non-Hispanic White	100	±1	1	24	75	±3	25.0	±2.0
Total Minority	99	±1	3	29	68	±2	32.0	±2.0
1 Otal Will Offty	77	II	<u> </u>	<u> </u>	00		OCD org includ	ad anty in Total and UCCCD a

- 55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? k. You were excluded from social events important to military career development and being kept informed.
 - 1. Yes, and your gender was a factor
- 2. Yes, but your gender was NOT a factor
- 3. No, or does not apply

	Perc	ent	Pe	ercentaç	jes	Max	F	anian and Dahardan
	Respor	nding	1	2	3	ME	Exp	erienced Behavior
OVERALL AND COMPONENT								
Total	100	±1	1	7	92	±1	8.0	±1.0
Total DoD	100	±1	1	7	92	±1	8.0	±1.0
ARNG	99	±1	1	8	90	±1	10.0	±1.0
USAR	100	±1	2	8	90	±1	10.0	±1.0
USNR	100	±1	1	5	94	±2	6.0	±2.0
USMCR	100	±1	0	6	94	±2	6.0	±2.0
ANG	100	±1	1	5	94	±1	6.0	±1.0
USAFR	100	±1	1	5	94	±2	6.0	±2.0
USCGR	100	±1	1	8	91	±2	9.0	±2.0
PAYGRADE								
Enlisted	100	±1	1	7	91	±1	9.0	±1.0
E1 – E4	100	±1	1	7	92	±1	8.0	±1.0
E1 – E3	100	±1	1	5	94	±2	6.0	±2.0
E4	100	±1	1	8	90	±2	10.0	±2.0
E5 – E9	100	±1	1	8	91	±1	9.0	±1.0
E5 – E6	100	±1	1	8	91	±1	9.0	±1.0
E7 – E9	100	±1	1	7	92	±2	8.0	±2.0
Officers	100	±1	1	5	94	±1	6.0	±1.0
W1 – W5	100	±1	1	4	95	±2	5.0	±2.0
01 – 03	100	±1	1	6	93	±2	7.0	±2.0
O4 – O6	100	±1	1	5	94	±2	6.0	±2.0
RESERVE PROGRAM								
Reserve Unit	100	±1	1	7	92	±1	8.0	±1.0
AGR/TAR/AR	100	±1	2	7	91	±2	9.0	±2.0
Title 10	100	±1	2	8	90	±3	10.0	±3.0
Title 32	100	±1	1	7	91	±2	9.0	±2.0
IMA	100	±1	0	5	94	±2	6.0	±2.0
Military Technician	100	±1	1	7	92	±2	8.0	±2.0
ACTIVATION								
Not Activated Past 24 Months	100	±1	1	6	93	±1	7.0	±1.0
Activated Past 24 Months	100	±1	1	9	89	±1	11.0	±1.0
EMPLOYMENT/STUDENT								
Employed Part-time	100	±1	1	5	94	±2	6.0	±2.0
Employed Full-time	100	±1	1	7	92	±1	8.0	±1.0
Student Part-time	99	±1	2	8	90	±2	10.0	±2.0
Student Full-time	100	±1	1	6	93	±2	7.0	±2.0
Both Employed and Student	100	±1	1	7	92	±2	8.0	±2.0
Not Employed and Not Student	100	±1	1	8	90	±3	10.0	±3.0
RACE/ETHNICITY								
Non-Hispanic White	100	±1	1	6	93	±1	7.0	±1.0
Total Minority	99	±1	2	10	88	±1	12.0	±1.0
Non-Hispanic Black	99	±1	2	9	89	±2	11.0	±2.0
Hispanic	99	±1	2	11	87	±2	13.0	±2.0
Note. Percent responding are Reserve of								

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? k. You were excluded from social events important to military career development and being kept informed.

	Perc	ent	Pe	ercentag	ies	Max	_	
	Respoi		1	2	3	ME	Ехр	erienced Behavior
FEMALES								
Total	100	±1	3	7	90	±1	10.0	±1.0
Total DoD	100	±1	3	7	90	±1	10.0	±1.0
ARNG	100	±1	4	7	90	±2	10.0	±2.0
USAR	99	±1	4	8	88	±2	12.0	±2.0
USNR	100	±1	2	6	92	±2	8.0	±2.0
USMCR	100	±1	4	6	90	±4	10.0	±4.0
ANG	100	±1	3	6	91	±2	9.0	±2.0
USAFR	100	±1	3	6	92	±2	8.0	±2.0
USCGR	100	±0	4	8	88	±3	12.0	±3.0
Enlisted	100	±1	3	7	90	±1	10.0	±1.0
E1 – E4	100	±1	3	7	91	±1	9.0	±1.0
E5 – E9	99	±1	4	7	89	±1	11.0	±1.0
Officers	99	±1	4	6	90	±2	10.0	±2.0
01 – 03	100	±1	3	7	90	±3	10.0	±3.0
04 – 06	99	±1	5	6	89	±2	11.0	±2.0
Reserve Unit	100	±1	3	7	90	±1	10.0	±1.0
AGR/TAR/AR	100	±1	4	7	89	±2	11.0	±2.0
IMA	100	±1	1	6	93	±3	7.0	±3.0
Military Technician	100	±1	5	7	89	±2	11.0	±2.0
Non-Hispanic White	100	±1	3	6	91	±1	9.0	±1.0
Total Minority	99	±1	3	8	89	±1	11.0	±1.0
MALES	- //	±1	<u> </u>	0	07	<u> </u>	11.0	±1.0
Total	100	±1	1	7	92	±1	8.0	±1.0
Total DoD	100	±1	1	7	92	±1	8.0	±1.0
ARNG	99	±1	1	9	91	±2	9.0	±2.0
USAR	100	±1	1	8	91	±2	9.0	±2.0
USNR	100	±1	1	5	95	±2	5.0	±2.0
USMCR	100	±1	0	6	94	±3	6.0	±3.0
ANG	100	±1	0	5	94	±2	6.0	±2.0
USAFR	100	±1	0	5	95	±2	5.0	±2.0
USCGR	100	±1	0	8	92	±3	8.0	±3.0
Enlisted	100	±1	1	8	92	±1	8.0	±1.0
E1 – E4	100	±1	1	7	92	±2	8.0	±2.0
E5 – E9	100	±1	1	8	91	±2 ±1	9.0	±1.0
Officers	100	±1	0	5	95	±1	5.0	±1.0
01 - 03	100	±1	0	6	94	±2	6.0	±2.0
04 - 06	100	±1	1	5	95	±2	5.0	±2.0
Reserve Unit	100	±1	1	7	92	±1	8.0	±1.0
AGR/TAR/AR	100	±1	1	7	92	±2	8.0	±2.0
IMA	100	±1	0	5	95	±2	5.0	±3.0
Military Technician	100	±1	1	7	92	±3 ±2	8.0	±2.0
Non-Hispanic White	100	±1	0	6	94	±2 ±1	6.0	±1.0
Total Minority	99	±1	1	11	88	±1	12.0	±2.0
i otai wiii iority	77	I II	<u> </u>		00		IZ.U	ad anly in Tatal and UCCCD a

- 55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Constructed from Q55I and Q55m.
 - lm. You did not get a military job assignment that you wanted and for which you were qualified
 - Yes, and your gender was a factor (assignment was legally open to women)
- Yes, and your gender was a factor (assignment was not legally open to women)
- 3. Yes, but your gender was NOT a factor

4.	No.	or	does	not	ani	nlv

	Perc	ent		Perce	ntages		Max	Experienced Behavior		
	Respoi	nding	1	2	3	4	ME	Exp	enenceu b	eliavioi
OVERALL AND COMPONENT										
Total	99	±1	1	0	14	85	±1	15.0	±1.0	
Total DoD	99	±1	1	0	14	85	±1	15.0	±1.0	
ARNG	99	±1	1	0	16	83	±2	17.0	±2.0	
USAR	99	±1	1	0	12	86	±2	14.0	±2.0	
USNR	100	±1	1	0	13	86	±2	14.0	±2.0	
USMCR	99	±1	0	0	12	88	±3	12.0	±3.0	
ANG	99	±1	2	0	13	85	±2	15.0	±2.0	
USAFR	99	±1	1	0	10	89	±2	11.0	±2.0	
USCGR	100	±1	1	0	8	91	±2	9.0	±2.0	
PAYGRADE										
Enlisted	99	±1	1	0	14	84	±1	16.0	±1.0	
E1 – E4	99	±1	1	0	13	86	±2	14.0	±2.0	
E1 – E3	99	±1	1	0	9	90	±2	10.0	±2.0	
E4	99	±1	1	1	15	84	±2	16.0	±2.0	
E5 – E9	99	±1	2	0	15	84	±1	16.0	±1.0	
E5 – E6	99	±1	1	0	15	83	±2	17.0	±2.0	
E7 – E9	99	±1	2	0	14	84	±2	16.0	±2.0	
Officers	99	±1	1	0	12	86	±2	14.0	±2.0	
W1 – W5	100	±1	1	0	11	88	±3	12.0	±3.0	
01 – 03	99	±1	1	0	11	88	±3	12.0	±3.0	
04 – 06	99	±1	2	0	13	85	±2	15.0	±2.0	
RESERVE PROGRAM									_	
Reserve Unit	99	±1	1	0	14	85	±1	15.0	±1.0	
AGR/TAR/AR	99	±1	1	0	15	83	±2	17.0	±2.0	
Title 10	99	±1	1	1	15	84	±3	16.0	±3.0	
Title 32	100	±1	2	0	17	81	±3	19.0	±3.0	
IMA	100	±1	1	0	10	89	±3	11.0	±3.0	
Military Technician	99	±1	2	0	15	83	±2	17.0	±2.0	
ACTIVATION									_	
Not Activated Past 24 Months	99	±1	1	0	12	87	±1	13.0	±1.0	
Activated Past 24 Months	99	±1	2	0	16	82	±2	18.0	±2.0	
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	1	0	12	87	±3	13.0	±3.0	
Employed Full-time	99	±1	1	0	14	85	±1	15.0	±1.0	
Student Part-time	99	±1	2	0	14	84	±3	16.0	±3.0	
Student Full-time	99	±1	1	0	11	87	±2	13.0	±2.0	
Both Employed and Student	99	±1	1	0	13	85	±2	15.0	±2.0	
Not Employed and Not Student	99	±1	2	1	14	84	±3	16.0	±3.0	
RACE/ETHNICITY										
Non-Hispanic White	99	±1	1	0	13	86	±1	14.0	±1.0	
Total Minority	99	±1	2	1	16	82	±2	18.0	±2.0	
Non-Hispanic Black	99	±1	2	1	16	82	±2	18.0	±2.0	
Hispanic	99	±1	2	1	16	82	±2	18.0	±2.0	
Note Descent responding are Descented		t mannah			ممنية مطلا	diama III	CCCD	the altered and a selection	المعمد لملم ت	ICCCD antonodica

Note. Percent responding are Reserve component members who answered the questions. USCGR are included only in Total and USCGR categories. This item is constructed from Q55I and Q55m. Combining these items enables differentiation between not receiving assignments when the assignment was legally open to women and when it was not.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? Constructed from Q55I and Q55m.

Im. You did not get a military job assignment that you wanted and for which you were qualified

	Perc	ent		Perce	ntages		Max	F		- l d
	Respor		1	2	3	4	ME	Exp	erienced B	enavior
FEMALES										
Total	99	±1	4	0	10	86	±1	14.0	±1.0	
Total DoD	99	±1	4	0	10	86	±1	14.0	±1.0	
ARNG	99	±1	5	1	10	84	±2	16.0	±2.0	
USAR	99	±1	4	0	9	86	±2	14.0	±2.0	
USNR	99	±1	3	0	11	86	±2	14.0	±2.0	
USMCR	99	±1	6	1	7	86	±4	14.0	±4.0	
ANG	99	±1	4	0	9	87	±2	13.0	±2.0	
USAFR	99	±1	3	0	8	89	±2	11.0	±2.0	
USCGR	100	±0	3	0	6	91	±3	9.0	±3.0	
Enlisted	99	±1	4	0	10	86	±1	14.0	±1.0	
E1 – E4	99	±1	3	1	10	87	±2	13.0	±2.0	
E5 – E9	99	±1	5	0	10	85	±1	15.0	±1.0	
Officers	99	±1	4	0	9	86	±2	14.0	±2.0	
01 – 03	99	±1	3	0	8	88	±3	12.0	±3.0	
04 - 06	99	±1	5	0	10	85	±2	15.0	±2.0	
Reserve Unit	99	±1	4	0	10	86	±1	14.0	±1.0	
AGR/TAR/AR	99	±1	4	0	12	84	±2	16.0	±2.0	
IMA	99	±1	2	1	8	90	±3	10.0	±3.0	
Military Technician	100	±1	6	0	11	84	±3	16.0	±3.0	
Non-Hispanic White	99	±1	4	0	8	87	±1	13.0	±1.0	
Total Minority	99	±1	4	0	11	84	±1	16.0	±1.0	
MALES										_
Total	99	±1	1	0	14	85	±1	15.0	±1.0	
Total DoD	99	±1	1	0	14	84	±1	16.0	±1.0	
ARNG	99	±1	1	0	16	82	±2	18.0	±2.0	
USAR	99	±1	1	0	13	86	±2	14.0	±2.0	
USNR	100	±1	1	0	13	86	±3	14.0	±3.0	
USMCR	99	±1	0	0	12	88	±3	12.0	±3.0	
ANG	99	±1	1	0	14	85	±2	15.0	±2.0	
USAFR	100	±1	1	0	11	88	±3	12.0	±3.0	
USCGR	100	±1	0	0	9	91	±3	9.0		
Enlisted	99	±1	1	0	15	84	±1	16.0	±1.0	
E1 – E4	99	±1	1	0	14	85	±2	15.0	±2.0	
E5 – E9	99	±1	1	0	15	83	±2	17.0	±2.0	
Officers	99	±1	1	0	13	86	±2	14.0	±2.0	
01 - 03	99	±1	1	0	12	88	±3	12.0	±3.0	
04 - 06	99	±1	1	0	14	85	±2	15.0	±2.0	
Reserve Unit	99	±1	1	0	14	84	±1	16.0	±1.0	
AGR/TAR/AR	99	±1	1	0	16	83	±3	17.0	±3.0	
IMA	100	±1	1	0	10	88	±4	12.0	±4.0	
Military Technician	99	±1	1	0	16	83	±3	17.0	±3.0	
Non-Hispanic White	99	±1	1	0	13	86	±1	14.0	±1.0	
Total Minority	99	±1	1	1	17	81	±2	19.0	±2.0	
Note: Descent responding are Descri				_						

Note. Percent responding are Reserve component members who answered the questions. USCGR are included only in Total and USCGR categories. This item is constructed from Q55I and Q55m. Combining these items enables differentiation between not receiving assignments when the assignment was legally open to women and when it was not.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? n. Have you had any other adverse personnel actions in the past 12 months?

1. Yes, and your gender was a factor

2. Yes, but your gender was NOT a factor

3. No, or does not apply

	Perce	ent	Pe	ercentaç	jes	Max	F	and an and Dalamaters
	Respor	nding	1	2	3	ME	Exp	erienced Behavior
OVERALL AND COMPONENT					•			
Total	93	±1	1	4	95	±1	5.0	±1.0
Total DoD	93	±1	1	4	95	±1	5.0	±1.0
ARNG	91	±1	1	4	95	±1	5.0	±1.0
USAR	93	±1	1	5	94	±1	6.0	±1.0
USNR	95	±1	1	3	96	±1	4.0	±1.0
USMCR	90	±3	1	3	96	±2	4.0	±2.0
ANG	94	±1	1	3	96	±1	4.0	±1.0
USAFR	94	±2	1	3	96	±2	4.0	±2.0
USCGR	94	±2	1	4	96	±2	4.0	±2.0
PAYGRADE								
Enlisted	92	±1	1	4	95	±1	5.0	±1.0
E1 – E4	90	±1	1	4	94	±1	6.0	±1.0
E1 – E3	89	±2	1	4	96	±2	4.0	±2.0
E4	91	±2	1	5	94	±1	6.0	±1.0
E5 – E9	94	±1	1	4	95	±1	5.0	±1.0
E5 – E6	94	±1	1	5	95	±1	5.0	±1.0
E7 – E9	95	±1	1	4	95	±1	5.0	±1.0
Officers	95	±1	1	2	97	±1	3.0	±1.0
W1 – W5	96	±2	0	3	97	±2	3.0	±2.0
01 – 03	95	±2	1	3	96	±2	4.0	±2.0
04 – 06	95	±1	1	2	97	±1	3.0	±1.0
RESERVE PROGRAM								
Reserve Unit	92	±1	1	4	95	±1	5.0	±1.0
AGR/TAR/AR	95	±2	1	4	95	±1	5.0	±1.0
Title 10	96	±2	1	4	95	±2	5.0	±2.0
Title 32	95	±2	1	4	96	±2	4.0	±2.0
IMA	94	±2	1	3	96	±2	4.0	±2.0
Military Technician	95	±2	1	4	96	±2	4.0	±2.0
ACTIVATION								
Not Activated Past 24 Months	93	±1	1	3	96	±1	4.0	±1.0
Activated Past 24 Months	93	±1	1	5	94	±1	6.0	±1.0
EMPLOYMENT/STUDENT								
Employed Part-time	92	±2	1	3	96	±2	4.0	±2.0
Employed Full-time	93	±1	1	4	95	±1	5.0	±1.0
Student Part-time	93	±2	1	5	93	±2	7.0	±2.0
Student Full-time	92	±2	1	4	95	±2	5.0	±2.0
Both Employed and Student	93	±2	1	5	94	±2	6.0	±2.0
Not Employed and Not Student	91	±3	2	4	95	±2	5.0	±2.0
RACE/ETHNICITY								
Non-Hispanic White	93	±1	1	3	96	±1	4.0	±1.0
Total Minority	91	±1	1	5	94	±1	6.0	±1.0
Non-Hispanic Black	91	±2	1	5	94	±1	6.0	±1.0
Hispanic	90	±2	1	6	93	±2	7.0	±2.0
Note. Percent responding are Reserve of		_	orc who					

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? n. Have you had any other adverse personnel actions in the past 12 months?

	Perc	ent	Pe	ercentaç	jes	Max	Fym.	orionaed Debouier
	Respor	nding	1	2	3	ME	Expo	erienced Behavior
FEMALES								
Total	91	±1	3	4	94	±1	6.0	±1.0
Total DoD	91	±1	3	4	94	±1	6.0	±1.0
ARNG	91	±2	3	4	94	±1	6.0	±1.0
USAR	92	±1	3	5	93	±1	7.0	±1.0
USNR	93	±2	2	4	94	±2	6.0	±2.0
USMCR	91	±3	6	3	91	±4	9.0	±4.0
ANG	92	±2	2	3	95	±1	5.0	±1.0
USAFR	91	±2	3	3	95	±2	5.0	±2.0
USCGR	92	±2	2	4	94	±3	6.0	±3.0
Enlisted	91	±1	3	4	94	±1	6.0	±1.0
E1 – E4	89	±2	2	4	94	±1	6.0	±1.0
E5 – E9	93	±1	3	4	94	±1	6.0	±1.0
Officers	93	±2	3	3	94	±1	6.0	±1.0
01 – 03	93	±2	3	3	94	±2	6.0	±2.0
O4 – O6	93	±2	3	3	95	±2	5.0	±2.0
Reserve Unit	91	±1	3	4	94	±1	6.0	±1.0
AGR/TAR/AR	93	±2	3	4	94	±2	6.0	±2.0
IMA	92	±3	2	3	95	±2	5.0	±2.0
Military Technician	93	±3	3	3	94	±2	6.0	±2.0
Non-Hispanic White	92	±1	3	3	94	±1	6.0	±1.0
Total Minority	91	±1	2	5	93	±1	7.0	±1.0
MALES			-					
Total	93	±1	1	4	95	±1	5.0	±1.0
Total DoD	93	±1	1	4	95	±1	5.0	±1.0
ARNG	92	±1	1	5	95	±1	5.0	±1.0
USAR	94	±2	1	5	95	±2	5.0	±2.0
USNR	96	±2	1	3	96	±2	4.0	±2.0
USMCR	90	±3	1	3	96	±2	4.0	±2.0
ANG	95	±2	0	3	96	±1	4.0	±1.0
USAFR	94	±2	0	3	96	±2	4.0	±2.0
USCGR	94	±3	1	4	96	±2	4.0	±2.0
Enlisted	93	±1	1	4	95	±1	5.0	±1.0
E1 – E4	91	±2	1	5	95	±1	5.0	±1.0
E5 – E9	94	±1	1	4	95	±1	5.0	±1.0
Officers	95	±1	0	2	98	±1	2.0	±1.0
01 - 03	95	±2	0	3	97	±2	3.0	±2.0
04 - 06	95	±2	0	2	98	±1	2.0	±1.0
Reserve Unit	93	±1	1	4	95	±1	5.0	±1.0
AGR/TAR/AR	96	±2	0	4	96	±2	4.0	±2.0
IMA	95	±3	1	3	97	±3	3.0	±3.0
Military Technician	95	±2	0	4	96	±2	4.0	±2.0
Non-Hispanic White	94	±1	1	3	96	±1	4.0	±1.0
Total Minority	91	±1	1	6	94	±1	6.0	±1.0
Note Percent responding are Pes								

55. Evaluation Incident Rate: Constructed from Q55a, Q55b, Q55c, and Q55d. Evaluation can be defined as Reserve component member's perceptions that they did not receive ratings or awards that they deserved.

	Perc	ent	Percentages	Max	Cyclustian
	Respor	nding	Incident Rate	ME	Evaluation
OVERALL AND COMPONENT					
Total	100	±0	5	±1	
Total DoD	100	±0	5	±1	
ARNG	100	±0	5	±1	
USAR	100	±0	6	±1	
USNR	100	±0	4	±1	
USMCR	100	±0	2	±2	
ANG	100	±0	3	±1	l
USAFR	100	±0	3	±1	l
USCGR	100	±0	3	±2	
PAYGRADE					
Enlisted	100	±0	5	±1	
E1 – E4	100	±0	5	±1	
E1 – E3	100	±0	3	±1	
E4	100	±0	6	±1	
E5 – E9	100	±0	5	±1	
E5 – E6	100	±0	5	±1	
E7 – E9	100	±0	4	±1	
Officers	100	±0	4	±1	
W1 – W5	100	±0	3	±2	
01 – 03	100	±0	4	±2	
O4 – O6	100	±0	3	±1	
RESERVE PROGRAM					
Reserve Unit	100	±0	4	±1	
AGR/TAR/AR	100	±0	5	±1	
Title 10	100	±0	7	±2	
Title 32	100	±0	5	±2	
IMA	100	±0	4	±2	
Military Technician	100	±0	4	±2	
ACTIVATION					
Not Activated Past 24 Months	100	±0	4	±1	
Activated Past 24 Months	100	±0	5	±1	
EMPLOYMENT/STUDENT	-				
Employed Part-time	100	±0	4	±2	
Employed Full-time	100	±0	4	±1	
Student Part-time	100	±0	5	±2	
Student Full-time	100	±0	5	±1	
Both Employed and Student	100	±0	5	±1	
Not Employed and Not Student	100	±0	5	±2	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	4	±1	
Total Minority	100	±0	6	±1	
Non-Hispanic Black	100	±0	7	±1	
Hispanic	100	±0	6	±2	
Note Percent responding are Reserve of					n IISCCD are inc

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey and indicated their gender was a factor. Cronbach's coefficient alpha = 0.64.

55. Evaluation Incident Rate: Constructed from Q55a, Q55b, Q55c, and Q55d. Evaluation can be defined as Reserve component member's perceptions that they did not receive ratings or awards that they deserved.

	Perc		Percentages	Max	Evaluation
	Respo	nding	Incident Rate	ME	
FEMALES					_
Total	100	±0	9	±1	
Total DoD	100	±0	9	±1	
ARNG	100	±0	9	±1	
USAR	100	±0	10	±1	
USNR	100	±0	8		
USMCR	100	±0	15	±4	
ANG	100	±0	8	±2	
USAFR	100	±0	6	±2	
USCGR	100	±0	8	±3	
Enlisted	100	±0	8	±1	
E1 – E4	100	±0	7	±1	
E5 – E9	100	±0	10	±1	
Officers	100	±0	10	±2	
01 – 03	100	±0	11	±3	
O4 – O6	100	±0	10	±2	
Reserve Unit	100	±0	9	±1	
AGR/TAR/AR	100	±0	10	±2	
IMA	100	±0	6	±2	
Military Technician	100	±0	10	±2	
Non-Hispanic White	100	±0	9	±1	
Total Minority	100	±0	9	±1	
MALES					_
Total	100	±0	4	±1	I
Total DoD	100	±0	4	±1	
ARNG	100	±0	4	±1	
USAR	100	±0	5	±1	
USNR	100	±0	3	±1	
USMCR	100	±0	2	±2	
ANG	100	±0	2	±1	
USAFR	100	±0	3	±2	
USCGR	100	±0	3	±2	
Enlisted	100	±0	4	±1	
E1 – E4	100	±0	4	±1	
E5 – E9	100	±0	4	±1	
Officers	100	±0	2	±1	
01 - 03	100	±0	3	±2	
04 - 06	100	±0	2	±1	
Reserve Unit	100	±0	4	±1 ±1	
AGR/TAR/AR	100		4	±1 ±2	
IMA		±0	3		<u> </u>
	100	±0		±2	<u> </u>
Military Technician	100	±0	3	±2	
Non-Hispanic White	100	±0	3	±1	
Total Minority Note. Percent responding are Res	100	±0	5	±1	110005

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey and indicated their gender was a factor. Cronbach's coefficient alpha = 0.64.

55. Assignment Incident Rate: Constructed from Q55e, Q55f, Q55g, Q55l, and Q55m. Assignment can be defined as Reserve component member's perceptions that they did not get assignments they want or ones that utilize their skills or facilitate career advancement.

	Percent Responding		Percentages	Max	Assignment
			Incident Rate	ME	Assignment
OVERALL AND COMPONENT					
Total	100	±0	3	±1	
Total DoD	100	±0	3	±1	l
ARNG	100	±0	4	±1	
USAR	100	±0	4	±1	
USNR	100	±0	2	±1	
USMCR	100	±0	2	±2	
ANG	100	±0	3	±1	l
USAFR	100	±0	2	±1	
USCGR	100	±0	2	±1	
PAYGRADE					
Enlisted	100	±0	3	±1	
E1 – E4	100	±0	3	±1	
E1 – E3	100	±0	2	±1	
E4	100	±0	4	±1	
E5 – E9	100	±0	3	±1	
E5 – E6	100	±0	3	±1	
E7 – E9	100	±0	3	±1	
Officers	100	±0	2	±1	
W1 – W5	100	±0	2	±2	ĺ
01 – 03	100	±0	2	±1	
04 – 06	100	±0	2	±1	
RESERVE PROGRAM	-				-
Reserve Unit	100	±0	3	±1	l
AGR/TAR/AR	100	±0	3	±1	
Title 10	100	±0	3	±1	
Title 32	100	±0	4	±1	
IMA	100	±0	2	±1	ĺ
Military Technician	100	±0	3	±1	
ACTIVATION					
Not Activated Past 24 Months	100	±0	3	±1	1
Activated Past 24 Months	100	±0	4	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±0	3	±1	ı
Employed Full-time	100	±0	3	±1	i
Student Part-time	100	±0	4	±1	
Student Full-time	100	±0	3	±1	i
Both Employed and Student	100	±0	3	±1	
Not Employed and Not Student	100	±0	4	±2	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	2	±1	
Total Minority	100	±0	 5	±1	
Non-Hispanic Black	100	±0	5	±1	
Hispanic	100	±0	5	±1	
Note. Percent responding are Reserve component members who answered the question. USCGR are inc					

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey and indicated their gender was a factor. Cronbach's coefficient alpha = 0.65.

55. Assignment Incident Rate: Constructed from Q55e, Q55f, Q55g, Q55l, and Q55m. Assignment can be defined as Reserve component member's perceptions that they did not get assignments they want or ones that utilize their skills or facilitate career advancement.

	Perc	ent	Percentages	Max	Accianment
	Respor	nding	Incident Rate	ME	Assignment
FEMALES					
Total	100	±0	8	±1	
Total DoD	100	±0	8	±1	
ARNG	100	±0	10	±1	
USAR	100	±0	8	±1	
USNR	100	±0	5	±2	
USMCR	100	±0	12	±4	
ANG	100	±0	8	±2	
USAFR	100	±0	6	±2	
USCGR	100	±0	7	±2	
Enlisted	100	±0	8	±1	
E1 – E4	100	±0	7	±1	
E5 – E9	100	±0	8	±1	
Officers	100	±0	8	±2	
01 – 03	100	±0	8	±2	
04 – 06	100	±0	8	±2	
Reserve Unit	100	±0	8	±1	
AGR/TAR/AR	100	±0	9	±2	
IMA	100	±0	4	±2	Ī
Military Technician	100	±0	10	±2	
Non-Hispanic White	100	±0	8	±1	
Total Minority	100	±0	8	±1	
MALES			-		_
Total	100	±0	2	±1	l .
Total DoD	100	±0	2	±1	ĺ
ARNG	100	±0	3	±1	ĺ
USAR	100	±0	2	±1	ĺ
USNR	100	±0	1	±1	ĺ
USMCR	100	±0	2	±2	i
ANG	100	±0	2	±1	ĺ
USAFR	100	±0	1	±1	
USCGR	100	±0	1	±1	ĺ
Enlisted	100	±0	2	±1	i
E1 – E4	100	±0	2	±1	ĺ
E5 – E9	100	±0	2	±1	
Officers	100	±0	1	±1	ĺ
01 – 03	100	±0	1	±1	
04 – 06	100	±0	1	±1	
Reserve Unit	100	±0	2	±1	i i
AGR/TAR/AR	100	±0	2	±1	
IMA	100	±0	2	±2	
Military Technician	100	±0	2	±1	i
Non-Hispanic White	100	±0	2	±1	i
Total Minority	100	±0	4	±1	
Note Percent responding are Reserve					n UCCCD are inc

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey and indicated their gender was a factor. Cronbach's coefficient alpha = 0.65.

55. Career Incident Rate: Constructed from Q55h, Q55i, Q55j, and Q55k. Career can be defined as Reserve component member's perceptions of having access to resources and mentoring that aid in career development.

	Perc	ent	Percentages	Max	0
	Respor	nding	Incident Rate	ME	Career
OVERALL AND COMPONENT					
Total	100	±0	4	±1	
Total DoD	100	±0	4	±1	
ARNG	100	±0	4	±1	
USAR	100	±0	5	±1	
USNR	100	±0	2	±1	
USMCR	100	±0	1	±1	
ANG	100	±0	3	±1	
USAFR	100	±0	3	±1	
USCGR	100	±0	2	±1	
PAYGRADE					
Enlisted	100	±0	4	±1	
E1 – E4	100	±0	4	±1	
E1 – E3	100	±0	2	±1	
E4	100	±0	4	±1	
E5 – E9	100	±0	4	±1	
E5 – E6	100	±0	5	±1	
E7 – E9	100	±0	3	±1	
Officers	100	±0	3	±1	
W1 – W5	100	±0	3	±2	
01 – 03	100	±0	4	±2	
04 – 06	100	±0	3	±1	
RESERVE PROGRAM					
Reserve Unit	100	±0	4	±1	
AGR/TAR/AR	100	±0	4	±1	
Title 10	100	±0	4	±2	
Title 32	100	±0	4	±1	
IMA	100	±0	2	±1	
Military Technician	100	±0	4	±1	
ACTIVATION					
Not Activated Past 24 Months	100	±0	3	±1	
Activated Past 24 Months	100	±0	4	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±0	4	±1	
Employed Full-time	100	±0	4	±1	
Student Part-time	100	±0	5	±2	
Student Full-time	100	±0	3	±1	
Both Employed and Student	100	±0	4	±1	
Not Employed and Not Student	100	±0	5	±2	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	3	±1	
Total Minority	100	±0	6	±1	
Non-Hispanic Black	100	±0	7	±1	
Hispanic	100	±0	5	±1	
Note Percent responding are Reserve	componen	t momb	ore who answored th	o auoctio	n LICCCD are incl

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey and indicated their gender was a factor. Cronbach's coefficient alpha = 0.73.

55. Career Incident Rate: Constructed from Q55h, Q55i, Q55j, and Q55k. Career can be defined as Reserve component member's perceptions of having access to resources and mentoring that aid in career development.

	Perc	ent	Percentages	Max	0
	Respor		Incident Rate	ME	Career
FEMALES					
Total	100	±0	9	±1	
Total DoD	100	±0	9	±1	
ARNG	100	±0	11	±2	
USAR	100	±0	10	±1	
USNR	100	±0	5	±1	Ī
USMCR	100	±0	11	±4	
ANG	100	±0	8	±2	
USAFR	100	±0	6	±2	
USCGR	100	±0	9	±3	
Enlisted	100	±0	9	±1	
E1 – E4	100	±0	8	±1	
E5 – E9	100	±0	9	±1	
Officers	100	±0	10	±2	
01 – 03	100	±0	10	±3	
04 – 06	100	±0	10	±2	
Reserve Unit	100	±0	9	±1	
AGR/TAR/AR	100	±0	9	±2	
IMA	100	±0	5	±2	
Military Technician	100	±0	11	±2	
Non-Hispanic White	100	±0	9	±1	
Total Minority	100	±0	10	±1	
MALES			-		_
Total	100	±0	3	±1	l
Total DoD	100	±0	3	±1	
ARNG	100	±0	3	±1	İ
USAR	100	±0	3	±1	
USNR	100	±0	2	±1	i
USMCR	100	±0	1	±1	
ANG	100	±0	2	±1	
USAFR	100	±0	2	±1	
USCGR	100	±0	0	±1	
Enlisted	100	±0	3	±1	l
E1 – E4	100	±0	2	±1	i
E5 – E9	100	±0	3	±1	
Officers	100	±0	2	±1	
01 – 03	100	±0	2	±2	
04 – 06	100	±0	2	±1	
Reserve Unit	100	±0	3	±1	i
AGR/TAR/AR	100	±0	3	±1	i
IMA	100	±0	1	±1	
Military Technician	100	±0	3	±2	i e
Non-Hispanic White	100	±0	2	±1	
Total Minority	100	±0	5	±1	
Note Percent responding are Reserve					n LICCCD are inc

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey and indicated their gender was a factor. Cronbach's coefficient alpha = 0.73.

56. Do you consider ANY of the behaviors (a through n) which YOU MARKED AS HAPPENING TO YOU in the previous question to have been sex discrimination?

1. None were sex discrimination

2. Some were sex discrimination; some were not sex discrimination

3. All were sex discrimination

	Perc	ent	Р	ercentag	es	Max
	Respoi		1	2	3	ME
OVERALL AND COMPONENT	•					
Total	59	±1	93	6	1	±1
Total DoD	59	±1	93	6	1	±1
ARNG	61	±2	93	6	1	±1
USAR	62	±2	91	8	1	±2
USNR	62	±3	95	4	1	±1
USMCR	57	±5	96	4	1	±2
ANG	54	±3	92	7	1	±2
USAFR	52	±3	94	6	1	±2
USCGR	59	±4	96	4	1	±2
PAYGRADE						
Enlisted	60	±1	93	6	1	±1
E1 – E4	59	±2	92	7	1	±1
E1 – E3	49	±4	94	6	0	±2
E4	64	±2	92	7	1	±2
E5 – E9	61	±2	93	6	1	±1
E5 – E6	63	±2	93	6	1	±1
E7 – E9	55	±2	94	5	1	±1
Officers	53	±2	92	6	1	±1
W1 – W5	53	±5	91	7	2	±4
01 – 03	56	±4	93	6	1	±2
04 – 06	52	±3	92	6	1	±2
RESERVE PROGRAM						
Reserve Unit	59	±1	93	6	1	±1
AGR/TAR/AR	61	±3	93	6	1	±2
Title 10	64	±4	92	7	2	±2
Title 32	62	±4	94	5	1	±2
IMA	48	±4	90	9	2	±4
Military Technician	57	±3	92	7	1	±2
ACTIVATION	<u> </u>					
Not Activated Past 24 Months	55	±2	94	6	1	±1
Activated Past 24 Months	65	±2	92	7	1	±1
EMPLOYMENT/STUDENT	- 00		,	,		
Employed Part-time	60	±4	92	7	1	±2
Employed Full-time	58	±2	93	6	1	±1
Student Part-time	65	±3	91	8	1	±2
Student Full-time	61	±3	92	8	1	±2
Both Employed and Student	63	±3	91	8	1	±2
Not Employed and Not Student	57	±5	92	7	1	±3
RACE/ETHNICITY	37	±υ	12	,		_ <u>+</u> J
Non-Hispanic White	59	±2	94	6	1	±1
Total Minority	60	±2	91	8	1	±1
Non-Hispanic Black	58	±2	91	8	1	±1
Hispanic Black	62	±3	93	6	1	±2
Note. Percent responding are Reserve of						

Note. Percent responding are Reserve component members who answered the question and who had experienced discriminatory behavior (Q55). USCGR are included only in Total and USCGR categories.

56. Do you consider ANY of the behaviors (a through n) which YOU MARKED AS HAPPENING TO YOU in the previous question to have been sex discrimination?

Perc	ent	P	ercentag	es	Max
Respo	nding	1	2	3	ME
62	±1	79	18	2	±1
62	±1	79	18	2	±1
64	±2	77	21	2	±2
63	±2	78	19	2	±2
65	±3	86	12	2	±3
64	±5	68	30	2	±6
57	±3	78	19	3	±3
56	±3	85	12	3	±3
61	±5	82	16	2	±5
62	±1	80	18	2	±1
61	±2	81	17	1	±2
63	±2	78	19	3	±2
60	±2	78	18	3	±3
62	±4	79	19	2	±4
59	±3	77	19	4	±3
62	±1	79	18	2	±1
64	±3	77	19	3	±3
53	±5	85	12	3	±4
62	±4	76	20	3	±4
62	±2	79	18	3	±2
62	±2	79	19	2	±2
59	±2	96	4	0	±1
59	±2	96	4	0	±1
60	±2	96	4	0	±1
61	±3	95	5	1	±2
61	±3	97	2	0	±2
57	±5	97	2	1	±2
53	±3	95	4	0	±2
51	±4	96	4	0	±2
58	±5	98	1	1	±2
60	±2	96	4	0	±1
59	±3	95	4	0	±2
61	±2	96	3	0	±1
52	±3	96	3	1	±2
55	±5	97	3	1	±2
50	±3	96	3	1	±2
59	±2	96	4	0	±1
61	±4	97	2	1	±2
46	±5	91	8	1	±6
56		95	4	0	±2
58	±2	96	4	0	±1
	62 64 63 65 64 57 56 61 62 61 63 60 62 59 62 64 53 62 62 62 65 60 61 61 57 53 51 58 60 59 61 52 55 50 59 61 46 56	62 ±1 64 ±2 63 ±2 65 ±3 64 ±5 57 ±3 56 ±3 61 ±5 62 ±1 61 ±2 63 ±2 60 ±2 62 ±4 59 ±3 62 ±1 64 ±3 53 ±5 62 ±4 62 ±2 62 ±2 65 ±3 61 ±3 57 ±5 53 ±3 51 ±4 58 ±5 60 ±2 59 ±3 61 ±2 59 ±3 61 ±2 59 ±3 61 ±2 59 ±3 61 ±2 59 ±3 61 ±4 58 ±5 60 ±2 59 ±3 61 ±2 59 ±3 61 ±2 59 ±3 61 ±4 58 ±5 60 ±2 59 ±3 61 ±2 55 ±5 50 ±3 59 ±2 61 ±4 64 ±5 56 ±3	Responding 1 62 ±1 79 62 ±1 79 64 ±2 77 63 ±2 78 65 ±3 86 64 ±5 68 57 ±3 78 56 ±3 85 61 ±5 82 62 ±1 80 61 ±2 81 63 ±2 78 60 ±2 78 62 ±4 79 59 ±3 77 62 ±1 79 64 ±3 77 53 ±5 85 62 ±4 76 62 ±2 79 62 ±2 79 62 ±2 79 62 ±2 79 62 ±2 79 62 ±2 79	Responding 1 2 62 ±1 79 18 62 ±1 79 18 64 ±2 77 21 63 ±2 78 19 65 ±3 86 12 64 ±5 68 30 57 ±3 78 19 56 ±3 85 12 61 ±5 82 16 62 ±1 80 18 61 ±2 81 17 63 ±2 78 19 60 ±2 78 18 62 ±4 79 19 59 ±3 77 19 62 ±1 79 18 64 ±3 77 19 53 ±5 85 12 62 ±4 76 20 62 ±2 79 <	Responding 1 2 3 62 ±1 79 18 2 62 ±1 79 18 2 64 ±2 77 21 2 63 ±2 78 19 2 65 ±3 86 12 2 64 ±5 68 30 2 57 ±3 78 19 3 56 ±3 85 12 3 61 ±5 82 16 2 62 ±1 80 18 2 61 ±2 81 17 1 63 ±2 78 19 3 60 ±2 78 18 3 62 ±4 79 19 2 59 ±3 77 19 4 62 ±1 79 18 2 64 ±3

Note. Percent responding are Reserve component members who answered the question and who had experienced discriminatory behavior (Q55). USCGR are included only in Total and USCGR categories.

56. Sex Discrimination Incident Rate: Constructed from Q55a, Q55b, Q55c, Q55d, Q55e, Q55f, Q55g, Q55h, Q55i, Q55j, Q55k, Q55lm, Q55n, and Q56. Sex Discrimination can be defined as experiences of behaviors at least some of which were said to be sex discrimination.

	Perc	ent	Percentages	Max	Sex
	Respor	nding	Incident Rate	ME	Discrimination
OVERALL AND COMPONENT					
Total	100	±0	3	±1	
Total DoD	100	±0	3	±1	
ARNG	100	±0	3	±1	
USAR	100	±0	5	±1	
USNR	100	±0	3	±1	
USMCR	100	±0	2	±1	
ANG	100	±0	4	±1	
USAFR	100	±0	3	±1	
USCGR	100	±0	2	±1	
PAYGRADE					
Enlisted	100	±0	3	±1	
E1 – E4	100	±0	4	±1	
E1 – E3	100	±0	2	±1	
E4	100	±0	4	±1	
E5 – E9	100	±0	3	±1	
E5 – E6	100	±0	3	±1	
E7 – E9	100	±0	3	±1	
Officers	100	±0	4	±1	
W1 – W5	100	±0	3	±2	
01 – 03	100	±0	4	±1	
O4 – O6	100	±0	3	±1	
RESERVE PROGRAM					
Reserve Unit	100	±0	3	±1	
AGR/TAR/AR	100	±0	4	±1	
Title 10	100	±0	4	±2	
Title 32	100	±0	3	±1	
IMA	100	±0	4	±2	
Military Technician	100	±0	4	±1	
ACTIVATION					_
Not Activated Past 24 Months	100	±0	3	±1	
Activated Past 24 Months	100	±0	4	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±0	4	±2	
Employed Full-time	100	±0	3	±1	ĺ
Student Part-time	100	±0	5	±2	
Student Full-time	100	±0	4	±1	i .
Both Employed and Student	100	±0	5	±1	ĺ
Not Employed and Not Student	100	±0	4	±2	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	3	±1	
Total Minority	100	±0	4	±1	
Non-Hispanic Black	100	±0	4	±1	
Hispanic	100	±0	4	±1	
Note Percent responding are Reserve			•		n USCCD are incl

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced Evaluation, Assignment, or Career discrimination in the 12 months prior to responding to the survey AND indicated that they considered at least some of the behaviors experienced to be sex discrimination (Q55/Q56). Cronbach's coefficient alpha without the inclusion of Q56 = 0.83.

56. Sex Discrimination Incident Rate: Constructed from Q55a, Q55b, Q55c, Q55d, Q55e, Q55f, Q55g, Q55h, Q55i, Q55j, Q55k, Q55lm, Q55n, and Q56. Sex Discrimination can be defined as experiences of behaviors at least some of which were said to be sex discrimination.

	Perc	ent	Percentages	Max	Sex
	Respor		Incident Rate	ME	Discrimination
FEMALES					•
Total	100	±0	11	±1	
Total DoD	100	±0	11	±1	
ARNG	100	±0	13	±2	
USAR	100	±0	12	±1	
USNR	100	±0	7	±2	Ī
USMCR	100	±0	19	±4	
ANG	100	±0	11	±2	
USAFR	100	±0	7	±2	ī
USCGR	100	±0	10	±3	
Enlisted	100	±0	11	±1	
E1 – E4	100	±0	10	±1	
E5 – E9	100	±0	12	±1	
Officers	100	±0	12	±2	
01 - 03	100	±0	12	±3	
04 – 06	100	±0	12	±2	
Reserve Unit	100	±0	11	±1	-
AGR/TAR/AR	100	±0	12	±2	
IMA	100	±0	6	±2	•
Military Technician	100	±0	13	±2	•
Non-Hispanic White	100	±0	11	±1	-
Total Minority	100	±0	11	±1	
MALES	100	±υ	11	_ <u> </u>	_
Total	100	±0	2	±1	h
Total DoD	100	±0	2	±1	
ARNG	100	±0	2	±1	
USAR	100	±0	3	±1	
USNR	100	±0	<u>3</u> 1	±1	
USMCR	100	±0	1	±1	
ANG	100	±0	2	±1	
USAFR	100	±0	2	±1	
USCGR	100	±0	0	±1	
Enlisted	100	±0	2	±1	
E1 – E4	100	-	2		
E5 – E9	100	±0 ±0	2	±1	
Officers			2	±1	
01 – 03	100	±0		±1	
	100	±0	1	±1	
04 - 06	100	±0	2	±1	-
Reserve Unit	100	±0	2	±1	
AGR/TAR/AR	100	±0	2	±1	
IMA Militana Taobaisian	100	±0	3	±2	
Military Technician	100	±0	2	±1	<u> </u>
Non-Hispanic White	100	±0	2	±1	<u> </u>
Total Minority Note. Percent responding are Reserve of	100	±0	2	±1	LICOCD

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced Evaluation, Assignment, or Career discrimination in the 12 months prior to responding to the survey AND indicated that they considered at least some of the behaviors experienced to be sex discrimination (Q55/Q56). Cronbach's coefficient alpha without the inclusion of Q56 = 0.83.

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - a. Repeatedly told sexual stories or jokes that were offensive to you?

2. Once or twice

3. Sometimes

4. Often

5. Very often

	Perc		Percentages				Max	Erog	Frequency of Behaviors		
	Respor	nding	1	2	3	4	5	ME	rieq	uericy or be	eriavioi S
OVERALL AND COMPONENT											
Total	100	±1	82	11	5	1	1	±1	1.3	±0.1	
Total DoD	100	±1	82	11	5	1	1	±1	1.3	±0.1	
ARNG	100	±1	82	11	5	1	1	±2	1.3	±0.1	
USAR	100	±1	81	11	5	2	1	±2	1.3	±0.1	
USNR	100	±1	85	10	4	1	0	±2	1.2	±0.1	
USMCR	100	±1	86	8	4	1	1	±3	1.2	±0.1	
ANG	100	±1	82	12	5	1	1	±2	1.3	±0.1	
USAFR	100	±1	85	10	4	1	0	±2	1.2	±0.1	
USCGR	100	±1	85	10	3	1	0	±3	1.2	±0.1	
PAYGRADE								-			
Enlisted	100	±1	82	11	5	1	1	±1	1.3	±0.1	
E1 – E4	100	±1	83	9	5	2	1	±2	1.3	±0.1	
E1 – E3	100	±1	87	8	4	1	1	±2	1.2	±0.1	
E4	100	±1	82	10	5	2	1	±2	1.3	±0.1	
E5 – E9	100	±1	82	12	5	1	1	±1	1.3	±0.1	
E5 – E6	100	±1	82	11	5	1	1	±2	1.3	±0.1	
E7 – E9	100	±1	81	13	5	1	1	±2	1.3	±0.1	
Officers	100	±1	83	12	3	1	0	±2	1.2	±0.1	
W1 – W5	100	±1	84	12	3	0	0	±4	1.2	±0.1	
01 – 03	100	±1	81	12	5	1	1	±3	1.3	±0.1	
04 – 06	100	±1	84	12	2	1	0	±2	1.2	±0.1	
RESERVE PROGRAM											
Reserve Unit	100	±1	82	11	5	1	1	±1	1.3	±0.1	
AGR/TAR/AR	100	±1	81	12	5	2	1	±2	1.3	±0.1	
Title 10	100	±1	80	12	5	2	1	±3	1.3	±0.1	
Title 32	100	±1	82	12	4	1	1	±3	1.3	±0.1	
IMA	100	±1	86	10	3	1	0	±3	1.2	±0.1	
Military Technician	100	±1	79	14	5	1	1	±2	1.3	±0.1	
ACTIVATION											
Not Activated Past 24 Months	100	±1	84	10	4	1	1	±1	1.2	±0.1	
Activated Past 24 Months	100	±1	80	12	5	2	1	±2	1.3	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	82	11	5	1	2	±3	1.3	±0.1	
Employed Full-time	100	±1	83	11	4	1	1	±1	1.3	±0.1	
Student Part-time	100	±1	79	13	5	2	1	±3	1.3	±0.1	
Student Full-time	100	±1	80	11	5	2	2	±2	1.3	±0.1	
Both Employed and Student	100	±1	80	12	5	2	1	±2	1.3	±0.1	
Not Employed and Not Student	99	±1	84	10	5	1	1	±3	1.2	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	84	10	4	1	1	±1	1.3	±0.1	
Total Minority	100	±1	80	12	6	2	1	±2	1.3	±0.1	
Non-Hispanic Black	100	±1	78	13	7	2	1	±2	1.3	±0.1	
Hispanic	100	±1	82	10	6	2	1	±2	1.3	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - a. Repeatedly told sexual stories or jokes that were offensive to you?

	Perc	ent	Percentages					Max		ncy of Behaviors	
	Respor	nding	1	2	3	4	5	ME	rieq	uelicy of beliaviors	
FEMALES											
Total	100	±1	71	17	8	3	1	±1	1.5	±0.1	
Total DoD	100	±1	71	17	8	3	1	±1	1.5	±0.1	
ARNG	100	±1	67	19	8	4	2	±2	1.5	±0.1	
USAR	100	±1	69	18	8	3	1	±2	1.5	±0.1	
USNR	100	±1	79	13	6	1	1	±2	1.3	±0.1	
USMCR	100	±0	59	24	13	2	2	±5	1.6	±0.1	
ANG	100	±1	72	16	8	2	1	±3	1.4	±0.1	
USAFR	100	±1	77	15	6	1	1	±3	1.3	±0.1	
USCGR	100	±1	76	15	6	2	1	±4	1.4	±0.1	
Enlisted	100	±1	70	17	8	3	2	±1	1.5	±0.1	
E1 – E4	100	±1	71	16	8	3	2	±2	1.5	±0.1	
E5 – E9	100	±1	70	18	8	3	1	±2	1.5	±0.1	
Officers	100	±1	74	19	5	1	1	±2	1.4	±0.1	
01 – 03	100	±1	70	20	7	2	2	±4	1.5	±0.1	
04 – 06	100	±1	77	18	4	1	0	±3	1.3	±0.1	
Reserve Unit	100	±1	70	17	8	3	2	±1	1.5	±0.1	
AGR/TAR/AR	100	±1	73	16	8	2	1	±3	1.4	±0.1	
IMA	100	±1	79	16	4	1	0	±4	1.3	±0.1	
Military Technician	100	±1	71	18	8	2	1	±3	1.4	±0.1	
Non-Hispanic White	100	±1	71	18	7	2	1	±2	1.5	±0.1	
Total Minority	100	±1	71	17	8	3	2	±2	1.5	±0.1	
MALES										_	
Total	100	±1	85	9	4	1	1	±1	1.2	±0.1	
Total DoD	100	±1	85	9	4	1	1	±1	1.2	±0.1	
ARNG	100	±1	84	10	4	1	1	±2	1.2	±0.1	
USAR	100	±1	84	9	5	1	1	±2	1.3	±0.1	
USNR	100	±1	86	9	3	1	0	±3	1.2	±0.1	
USMCR	100	±1	87	7	3	1	1	±3	1.2	±0.1	
ANG	100	±1	84	11	4	1	1	±2	1.2	±0.1	
USAFR	100	±1	87	9	4	1	0	±3	1.2	±0.1	
USCGR	100	±1	87	9	3	1	0	±3	1.2	±0.1	
Enlisted	100	±1	85	9	4	1	1	±1	1.2	±0.1	
E1 – E4	100	±1	86	7	4	1	1	±2	1.2	±0.1	
E5 – E9	100	±1	83	10	4	1	1	±2	1.3	±0.1	
Officers	100	±1	85	11	3	1	0	±2	1.2	±0.1	
01 – 03	100	±1	84	10	5	1	0	±4	1.2	±0.1	
04 – 06	100	±1	86	11	2	0	0	±2	1.2	±0.1	
Reserve Unit	100	±1	85	9	4	1	1	±1	1.2	±0.1	
AGR/TAR/AR	100	±1	83	10	4	1	1	±3	1.3	±0.1	
IMA	100	±0	89	8	3	1	0	±4	1.2	±0.1	
Military Technician	100	±1	80	14	5	1	1	±3	1.3	±0.1	
Non-Hispanic White	100	±1	86	9	3	1	1	±1	1.2	±0.1	
Total Minority	100	±1	82	10	5	1	1	±2	1.3	±0.1	

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - b. Referred to people of your gender in insulting or offensive terms?

2. Once or twice

3. Sometimes

4. Often

5. Very often

	Perc	ent	Percentages				Max	Frequency of Behaviors		
	Respoi	nding	1	2	3	4	5	ME	rieq	uericy of benaviors
OVERALL AND COMPONENT										
Total	100	±1	85	9	4	1	1	±1	1.2	±0.1
Total DoD	100	±1	85	9	4	1	1	±1	1.2	±0.1
ARNG	100	±1	85	9	4	1	1	±1	1.2	±0.1
USAR	100	±1	83	10	5	1	1	±2	1.3	±0.1
USNR	100	±1	86	10	3	1	0	±2	1.2	±0.1
USMCR	100	±1	88	6	4	1	1	±3	1.2	±0.1
ANG	100	±1	85	10	4	1	0	±2	1.2	±0.1
USAFR	100	±1	87	9	3	1	0	±2	1.2	±0.1
USCGR	100	±1	88	8	2	1	0	±3	1.2	±0.1
PAYGRADE									-	
Enlisted	100	±1	85	9	4	1	1	±1	1.2	±0.1
E1 – E4	100	±1	85	8	4	1	1	±2	1.2	±0.1
E1 – E3	100	±1	88	6	4	1	0	±2	1.2	±0.1
E4	100	±1	84	9	4	2	1	±2	1.3	±0.1
E5 – E9	100	±1	84	10	4	1	1	±1	1.2	±0.1
E5 – E6	100	±1	84	10	4	1	1	±2	1.2	±0.1
E7 – E9	100	±1	85	10	4	1	0	±2	1.2	±0.1
Officers	100	±1	87	10	3	1	0	±2	1.2	±0.1
W1 – W5	100	±0	88	9	2	1	0	±3	1.2	±0.1
01 – 03	100	±1	85	10	4	1	1	±3	1.2	±0.1
04 – 06	100	±1	87	10	2	1	0	±2	1.2	±0.1
RESERVE PROGRAM									-	
Reserve Unit	100	±1	85	9	4	1	1	±1	1.2	±0.1
AGR/TAR/AR	99	±1	83	11	5	1	1	±2	1.3	±0.1
Title 10	99	±1	80	13	5	1	1	±3	1.3	±0.1
Title 32	100	±1	85	9	4	1	1	±3	1.2	±0.1
IMA	100	±1	89	8	2	1	0	±3	1.2	±0.1
Military Technician	100	±1	83	12	4	1	0	±2	1.2	±0.1
ACTIVATION									-	
Not Activated Past 24 Months	100	±1	87	9	3	1	0	±1	1.2	±0.1
Activated Past 24 Months	100	±1	83	10	5	2	1	±1	1.3	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	84	10	4	1	1	±3	1.3	±0.1
Employed Full-time	100	±1	86	9	3	1	1	±1	1.2	±0.1
Student Part-time	100	±1	82	11	5	1	1	±3	1.3	±0.1
Student Full-time	100	±1	84	9	5	2	1	±2	1.3	±0.1
Both Employed and Student	100	±1	83	10	4	1	1	±2	1.3	±0.1
Not Employed and Not Student	99	±1	86	8	4	2	1	±3	1.2	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	87	9	3	1	1	±1	1.2	±0.1
Total Minority	100	±1	82	11	5	2	1	±1	1.3	±0.1
Non-Hispanic Black	100	±1	81	11	6	2	1	±2	1.3	±0.1
Hispanic	100	±1	83	10	5	2	1	±2	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - b. Referred to people of your gender in insulting or offensive terms?

	Perc	ent	Percentages					Max Frequency o			Doboujoro	
	Respor		1	2	3	4	5	ME	Freq	uency of E	senaviors	
FEMALES							•		•			
Total	100	±1	70	17	8	3	2	±1	1.5	±0.1		
Total DoD	100	±1	70	17	8	3	2	±1	1.5	±0.1		
ARNG	100	±1	65	20	10	4	2	±2	1.6	±0.1		
USAR	100	±1	69	17	8	4	2	±2	1.5	±0.1		
USNR	100	±1	78	14	6	2	1	±2	1.3	±0.1		
USMCR	100	±0	52	22	15	7	4	±5	1.9	±0.2		
ANG	99	±1	72	17	7	3	1	±3	1.4	±0.1		
USAFR	100	±1	77	16	5	1	0	±3	1.3	±0.1		
USCGR	100	±1	75	14	6	3	2	±4	1.4	±0.1		
Enlisted	100	±1	70	17	8	3	2	±1	1.5	±0.1		
E1 – E4	100	±1	70	16	9	4	2	±2	1.5	±0.1		
E5 – E9	100	±1	69	18	8	3	1	±2	1.5	±0.1		
Officers	100	±1	72	20	6	2	1	±2	1.4	±0.1		
01 – 03	100	±1	69	20	8	2	1	±4	1.5	±0.1		
O4 – O6	100	±1	74	20	4	1	0	±3	1.3	±0.1		
Reserve Unit	100	±1	70	17	8	3	2	±1	1.5	±0.1		
AGR/TAR/AR	100	±1	69	19	9	2	1	±3	1.5	±0.1		
IMA	100	±1	80	16	3	1	0	±4	1.3	±0.1		
Military Technician	100	±1	69	18	9	3	1	±3	1.5	±0.1		
Non-Hispanic White	100	±1	68	19	8	3	2	±2	1.5	±0.1		
Total Minority	100	±1	72	16	8	3	2	±2	1.5	±0.1		
MALES										-		
Total	100	±1	88	8	3	1	0	±1	1.2	±0.1		
Total DoD	100	±1	88	8	3	1	0	±1	1.2	±0.1		
ARNG	100	±1	88	7	3	1	1	±2	1.2	±0.1		
USAR	100	±1	87	8	4	1	1	±2	1.2	±0.1		
USNR	100	±1	88	9	3	1	0	±2	1.2	±0.1		
USMCR	100	±1	90	5	3	1	1	±3	1.2	±0.1		
ANG	100	±1	88	8	3	1	0	±2	1.2	±0.1		
USAFR	100	±1	90	8	2	0	0	±2	1.1	±0.1	ĺ	
USCGR	100	±1	91	7	2	0	0	±3	1.1	±0.1	ĺ	
Enlisted	100	±1	88	8	3	1	0	±1	1.2	±0.1		
E1 – E4	100	±1	89	6	3	1	0	±2	1.2	±0.1		
E5 – E9	100	±1	87	8	3	1	1	±1	1.2	±0.1		
Officers	100	±1	90	7	2	1	0	±2	1.1	±0.1	Ī	
01 – 03	100	±0	89	7	3	1	1	±3	1.2	±0.1		
04 – 06	100	±1	90	7	2	0	0	±2	1.1	±0.1	Ī	
Reserve Unit	100	±1	88	7	3	1	0	±1	1.2	±0.1		
AGR/TAR/AR	99	±1	86	8	4	1	0	±3	1.2	±0.1		
IMA	100	±0	92	5	2	0	0	±3	1.1	±0.1	ī	
Military Technician	100	±1	86	10	3	1	0	±2	1.2	±0.1		
Non-Hispanic White	100	±1	90	7	2	1	0	±1	1.2	±0.1		
Total Minority	100	±1	85	9	4	1	1	±2	1.2	±0.1		
		_							nly in Total an			

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - c. Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)?

2. Once or twice

3. Sometimes

1. Never 4. Often		5. Very often						3. Sometimes				
	Perc	ent		Pe	ercentag	ies		Max	_	(5)		
	Respor		1	2	3	4	5	ME	Frequ	uency of B	ehaviors	
OVERALL AND COMPONENT												
Total	100	±1	87	8	3	1	1	±1	1.2	±0.1		
Total DoD	100	±1	87	8	3	1	1	±1	1.2	±0.1		
ARNG	100	±1	87	8	4	1	1	±2	1.2	±0.1		
USAR	100	±1	85	9	4	1	1	±2	1.2	±0.1		
USNR	100	±1	89	7	3	1	0	±2	1.2	±0.1		
USMCR	100	±1	88	7	3	2	1	±3	1.2	±0.1		
ANG	100	±1	89	7	3	1	0	±2	1.2	±0.1		
USAFR	100	±1	92	5	2	0	0	±2	1.1	±0.1		
USCGR	100	±1	93	5	2	0	0	±2	1.1	±0.1		
PAYGRADE												
Enlisted	100	±1	87	8	4	1	1	±1	1.2	±0.1		
E1 – E4	100	±1	86	8	4	1	1	±2	1.2	±0.1		
E1 – E3	100	±1	89	7	3	1	0	±2	1.2	±0.1		
E4	100	±1	85	9	4	2	1	±2	1.3	±0.1		
E5 – E9	100	±1	87	8	3	1	0	±1	1.2	±0.1		
E5 – E6	99	±1	86	8	3	1	0	±1	1.2	±0.1		
E7 – E9	100	±1	88	8	3	0	0	±2	1.2	±0.1		
Officers	100	±1	91	6	2	1	0	±1	1.1	±0.1		
W1 – W5	100	±0	92	5	2	1	0	±3	1.1	±0.1		
01 – 03	100	±1	87	8	4	1	1	±3	1.2	±0.1		
04 – 06	100	±1	93	5	2	0	0	±2	1.1	±0.1		
RESERVE PROGRAM												
Reserve Unit	100	±1	87	8	3	1	1	±1	1.2	±0.1		
AGR/TAR/AR	100	±1	87	9	3	1	0	±2	1.2	±0.1		
Title 10	100	±1	84	10	3	1	1	±3	1.2	±0.1		
Title 32	100	±1	89	7	3	1	0	±2	1.2	±0.1		
IMA	100	±1	92	5	3	0	0	±3	1.1	±0.1		
Military Technician	100	±1	86	9	4	1	1	±2	1.2	±0.1		
ACTIVATION												
Not Activated Past 24 Months	100	±1	89	7	3	1	0	±1	1.2	±0.1		
Activated Past 24 Months	100	±1	85	9	4	1	1	±1	1.2	±0.1		
EMPLOYMENT/STUDENT				-				_				
Employed Part-time	99	±1	85	9	4	1	1	±3	1.2	±0.1		
Employed Full-time	100	±1	89	7	3	1	0	±1	1.2	±0.1		
Student Part-time	100	±1	84	9	5	1	1	±3	1.3	±0.1		
Student Full-time	99	±1	84	9	4	2	1	±2	1.2	±0.1		
Both Employed and Student	99	±1	85	9	4	2	1	±2	1.2	±0.1		
Not Employed and Not Student	100	±1	87	7	4	1	1	±3	1.2	±0.1		
RACE/ETHNICITY	460		00	-	_		_		1.0	0.4	•	
Non-Hispanic White	100	±1	89	7	3	1	0	±1	1.2	±0.1		
Total Minority	100	±1	85	9	5	1	1	±1	1.2	±0.1		
Non-Hispanic Black	100	±1	83	9	6	1	1	±2	1.3	±0.1		
Hispanic	100	±1	86	8	4	2	1	±2	1.2	±0.1		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - c. Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)?

	Perc	ent		Pe	ercentag	es		Max	Erogi	uency of B	obaviore
	Respor	nding	1	2	3	4	5	ME	rieqi	uericy or B	eriaviors
FEMALES											
Total	100	±1	79	12	6	2	2	±1	1.4	±0.1	
Total DoD	100	±1	78	12	6	2	2	±1	1.4	±0.1	
ARNG	100	±1	74	13	8	3	2	±2	1.5	±0.1	
USAR	100	±1	76	13	6	3	2	±2	1.4	±0.1	
USNR	100	±1	85	10	3	1	1	±2	1.2	±0.1	
USMCR	100	±1	71	15	8	4	1	±5	1.5	±0.1	
ANG	100	±1	83	10	4	2	1	±2	1.3	±0.1	
USAFR	100	±1	86	9	4	1	1	±2	1.2	±0.1	
USCGR	100	±1	84	10	5	0	1	±3	1.2	±0.1	
Enlisted	100	±1	77	12	6	2	2	±1	1.4	±0.1	
E1 – E4	100	±1	76	12	7	3	2	±2	1.4	±0.1	
E5 – E9	100	±1	79	13	6	2	1	±2	1.3	±0.1	
Officers	100	±1	85	10	3	1	1	±2	1.2	±0.1	
01 – 03	99	±1	78	14	5	2	1	±3	1.3	±0.1	
O4 – O6	100	±1	91	7	2	1	0	±2	1.1	±0.1	
Reserve Unit	100	±1	78	12	6	2	2	±1	1.4	±0.1	
AGR/TAR/AR	99	±1	80	12	6	2	1	±3	1.3	±0.1	
IMA	100	±1	87	9	3	0	1	±3	1.2	±0.1	
Military Technician	100	±1	81	12	4	1	2	±3	1.3	±0.1	
Non-Hispanic White	100	±1	79	12	6	2	1	±1	1.4	±0.1	
Total Minority	100	±1	78	12	6	2	2	±2	1.4	±0.1	
MALES											
Total	100	±1	89	7	3	1	0	±1	1.2	±0.1	
Total DoD	100	±1	89	7	3	1	0	±1	1.2	±0.1	
ARNG	100	±1	88	8	3	1	0	±2	1.2	±0.1	
USAR	100	±1	88	7	3	1	0	±2	1.2	±0.1	
USNR	100	±1	90	7	3	1	0	±2	1.1	±0.1	
USMCR	100	±1	89	7	2	2	1	±3	1.2	±0.1	
ANG	100	±1	90	6	3	0	0	±2	1.1	±0.1	
USAFR	100	±1	93	4	2	0	0	±2	1.1	±0.1	
USCGR	100	±1	94	4	1	0	0	±2	1.1	±0.1	
Enlisted	100	±1	89	7	3	1	0	±1	1.2	±0.1	
E1 – E4	100	±1	88	7	3	1	0	±2	1.2	±0.1	
E5 – E9	100	±1	89	8	3	1	0	±1	1.2	±0.1	
Officers	100	±1	92	5	2	0	0	±2	1.1	±0.1	
01 – 03	100	±1	89	7	3	1	0	±3	1.2	±0.1	
04 – 06	100	±0	94	4	2	0	0	±2	1.1	±0.1	
Reserve Unit	100	±1	89	7	3	1	0	±1	1.2	±0.1	
AGR/TAR/AR	100	±0	88	8	3	1	0	±2	1.2	±0.1	
IMA	100	±1	94	3	3	0	0	±3	1.1	±0.1	
Military Technician	100	±1	88	8	3	1	0	±2	1.2	±0.1	
Non-Hispanic White	100	±1	90	7	2	1	0	±1	1.1	±0.1	
Total Minority	100	±1	87	8	4	1	0	±2	1.2	±0.1	

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - d. Treated you "differently" because of your gender (for example, mistreated, slighted, or ignored you)?

2. Once or twice

3. Sometimes

4. Often

5. Very often

	Percent			Pe	ercentaç	jes		Max	Erogu	uency of B	obaviore
	Respor	nding	1	2	3	4	5	ME	riequ	iency or b	enaviors
OVERALL AND COMPONENT											
Total	100	±1	92	4	3	1	1	±1	1.1	±0.1	
Total DoD	100	±1	91	4	3	1	1	±1	1.1	±0.1	
ARNG	100	±1	92	4	3	1	1	±1	1.1	±0.1	
USAR	100	±1	88	6	4	2	1	±1	1.2	±0.1	
USNR	100	±1	92	4	2	1	0	±2	1.1	±0.1	
USMCR	100	±1	95	3	1	0	1	±2	1.1	±0.1	
ANG	100	±1	93	3	2	1	1	±1	1.1	±0.1	
USAFR	100	±1	93	4	2	1	0	±1	1.1	±0.1	
USCGR	100	±1	95	3	2	0	1	±1	1.1	±0.1	
PAYGRADE											
Enlisted	100	±1	91	4	3	1	1	±1	1.2	±0.1	
E1 – E4	100	±1	91	4	3	1	1	±1	1.2	±0.1	
E1 – E3	100	±1	94	3	2	1	1	±2	1.1	±0.1	
E4	100	±1	90	5	3	1	1	±1	1.2	±0.1	
E5 – E9	100	±1	91	4	3	1	1	±1	1.1	±0.1	
E5 – E6	100	±1	91	4	3	1	1	±1	1.2	±0.1	
E7 – E9	100	±1	92	4	3	1	1	±1	1.1	±0.1	
Officers	100	±1	92	4	2	1	0	±1	1.1	±0.1	
W1 – W5	100	±0	94	4	1	1	1	±2	1.1	±0.1	
01 – 03	100	±1	91	5	2	1	1	±2	1.2	±0.1	
O4 – O6	100	±1	93	4	2	1	0	±1	1.1	±0.1	
RESERVE PROGRAM											
Reserve Unit	100	±1	92	4	3	1	1	±1	1.1	±0.1	
AGR/TAR/AR	100	±1	90	5	3	1	0	±2	1.2	±0.1	
Title 10	100	±1	88	6	4	2	1	±2	1.2	±0.1	
Title 32	100	±1	91	5	3	1	0	±2	1.1	±0.1	
IMA	100	±1	93	3	3	0	0	±2	1.1	±0.1	
Military Technician	100	±1	91	5	2	11	11	±2	1.1	±0.1	
ACTIVATION											
Not Activated Past 24 Months	100	±1	92	4	2	1	1	±1	1.1	±0.1	
Activated Past 24 Months	100	±1	90	5	3	11	11	±1	1.2	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	89	6	3	1	1	±2	1.2	±0.1	
Employed Full-time	100	±1	93	4	2	1	1	±1	1.1	±0.1	
Student Part-time	100	±1	89	6	3	1	1	±2	1.2	±0.1	
Student Full-time	100	±1	90	5	3	1	1	±2	1.2	±0.1	
Both Employed and Student	100	±1	89	6	3	1	1	±2	1.2	±0.1	
Not Employed and Not Student	99	±1	91	4	3	1	0	±2	1.2	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	93	4	2	1	0	±1	1.1	±0.1	
Total Minority	99	±1	88	6	4	1	1	±1	1.2	±0.1	
Non-Hispanic Black	99	±1	87	6	4	1	1	±2	1.2	±0.1	
Hispanic	99	±1	89	6	3	1	1	±2	1.2	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - d. Treated you "differently" because of your gender (for example, mistreated, slighted, or ignored you)?

	Perc			Pe	ercentaç	jes		Max Frequency of Behaviors		obaviore	
	Respor	nding	1	2	3	4	5	ME	Пец	uericy or D	CHAVIOIS
FEMALES											
Total	100	±1	73	13	8	3	2	±1	1.5	±0.1	
Total DoD	100	±1	73	13	8	3	2	±1	1.5	±0.1	
ARNG	100	±1	69	14	10	4	3	±2	1.6	±0.1	
USAR	100	±1	71	14	8	4	3	±2	1.5	±0.1	
USNR	100	±1	80	11	6	1	1	±2	1.3	±0.1	
USMCR	100	±1	61	20	10	5	4	±5	1.7	±0.1	
ANG	100	±1	76	11	8	2	2	±2	1.4	±0.1	
USAFR	100	±1	81	10	5	2	1	±2	1.3	±0.1	
USCGR	100	±1	74	13	8	2	3	±4	1.5	±0.1	
Enlisted	100	±1	73	12	8	3	2	±1	1.5	±0.1	
E1 – E4	100	±1	75	12	8	3	3	±2	1.5	±0.1	
E5 – E9	100	±1	72	13	8	4	2	±2	1.5	±0.1	
Officers	100	±1	73	14	8	3	2	±2	1.5	±0.1	
01 – 03	100	±1	70	17	8	3	2	±4	1.5	±0.1	
04 – 06	100	±1	76	12	8	3	1	±3	1.4	±0.1	
Reserve Unit	100	±1	73	13	8	3	2	±1	1.5	±0.1	
AGR/TAR/AR	100	±1	72	12	10	4	2	±3	1.5	±0.1	
IMA	100	±1	83	9	6	1	1	±4	1.3	±0.1	
Military Technician	100	±1	70	14	9	4	3	±3	1.6	±0.1	
Non-Hispanic White	100	±1	72	14	9	4	2	±2	1.5	±0.1	
Total Minority	100	±1	75	11	7	3	3	±2	1.5	±0.1	
MALES											
Total	100	±1	95	3	2	0	0	±1	1.1	±0.1	
Total DoD	100	±1	95	3	2	0	0	±1	1.1	±0.1	
ARNG	100	±1	95	3	2	0	0	±1	1.1	±0.1	
USAR	100	±1	94	3	2	1	0	±2	1.1	±0.1	
USNR	100	±1	95	3	1	0	0	±2	1.1	±0.1	
USMCR	100	±1	97	2	1	0	1	±2	1.1	±0.1	
ANG	100	±1	97	2	1	0	0	±1	1.1	±0.1	
USAFR	100	±1	97	2	1	0	0	±2	1.0	±0.1	
USCGR	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Enlisted	100	±1	95	3	2	0	0	±1	1.1	±0.1	
E1 – E4	100	±1	95	2	1	0	0	±1	1.1	±0.1	
E5 – E9	100	±1	95	3	2	0	0	±1	1.1	±0.1	
Officers	100	±1	97	2	1	0	0	±1	1.1	±0.1	
01 – 03	100	±1	97	2	1	0	0	±2	1.1	±0.1	
O4 – O6	100	±1	97	2	1	0	0	±1	1.0	±0.1	
Reserve Unit	100	±1	95	3	2	0	0	±1	1.1	±0.1	
AGR/TAR/AR	100	±1	94	3	2	1	0	±2	1.1	±0.1	
IMA	100	±0	97	1	2	0	0	±3	1.1	±0.1	
Military Technician	100	±1	95	3	1	0	0	±2	1.1	±0.1	
Non-Hispanic White	100	±1	97	2	1	0	0	±1	1.1	±0.1	
Total Minority	99	±1	92	4	3	1	0	±1	1.1	±0.1	

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - e. Made offensive remarks about your appearance, body, or sexual activities?

2. Once or twice

3. Sometimes

4. Often

5. Very often

	Perc	ent	J						Max Frequency of Behaviors	
	Respoi	nding	1	2	3	4	5	ME	Freq	uency of Benaviors
OVERALL AND COMPONENT										
Total	100	±1	90	6	3	1	1	±1	1.2	±0.1
Total DoD	100	±1	90	6	3	1	1	±1	1.2	±0.1
ARNG	100	±1	90	6	3	1	1	±1	1.2	±0.1
USAR	100	±1	89	6	3	1	1	±1	1.2	±0.1
USNR	100	±1	92	5	2	0	0	±2	1.1	±0.1
USMCR	100	±1	92	4	3	1	0	±3	1.1	±0.1
ANG	100	±1	90	7	2	1	0	±2	1.1	±0.1
USAFR	100	±1	93	5	2	0	0	±2	1.1	±0.1
USCGR	100	±1	94	4	1	0	0	±2	1.1	±0.1
PAYGRADE										
Enlisted	100	±1	90	6	3	1	1	±1	1.2	±0.1
E1 – E4	100	±1	88	6	4	1	1	±1	1.2	±0.1
E1 – E3	100	±1	91	5	3	1	1	±2	1.2	±0.1
E4	100	±1	87	7	4	1	1	±2	1.2	±0.1
E5 – E9	100	±1	91	6	2	1	0	±1	1.1	±0.1
E5 – E6	100	±1	90	6	3	1	1	±1	1.2	±0.1
E7 – E9	100	±1	92	5	2	0	0	±2	1.1	±0.1
Officers	100	±1	94	4	1	1	0	±1	1.1	±0.1
W1 – W5	100	±1	95	3	1	1	0	±2	1.1	±0.1
01 – 03	100	±1	92	5	2	1	1	±2	1.1	±0.1
O4 – O6	100	±1	96	3	1	0	0	±1	1.1	±0.1
RESERVE PROGRAM	-									
Reserve Unit	100	±1	90	6	3	1	1	±1	1.2	±0.1
AGR/TAR/AR	100	±1	89	7	2	1	1	±2	1.2	±0.1
Title 10	99	±1	87	8	2	2	1	±3	1.2	±0.1
Title 32	100	±1	92	5	2	1	0	±2	1.1	±0.1
IMA	100	±1	95	3	2	0	0	±2	1.1	±0.1
Military Technician	100	±1	89	8	2	1	1	±2	1.2	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	92	5	2	1	0	±1	1.1	±0.1
Activated Past 24 Months	100	±1	88	7	3	1	1	±1	1.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	88	7	3	1	1	±2	1.2	±0.1
Employed Full-time	100	±1	91	5	2	1	1	±1	1.1	±0.1
Student Part-time	100	±1	88	7	3	1	1	±2	1.2	±0.1
Student Full-time	100	±1	88	7	4	1	1	±2	1.2	±0.1
Both Employed and Student	100	±1	88	6	3	1	1	±2	1.2	±0.1
Not Employed and Not Student	99	±1	89	6	3	1	0	±3	1.2	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	91	5	2	1	0	±1	1.1	±0.1
Total Minority	100	±1	88	7	4	1	1	±1	1.2	±0.1
Non-Hispanic Black	99	±1	88	7	4	1	1	±2	1.2	±0.1
Hispanic	100	±1	89	6	4	1	1	±2	1.2	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - e. Made offensive remarks about your appearance, body, or sexual activities?

	Perc			Pe	ercentaç	jes		Max	Erog	uency of B	obaviore
	Respor	nding	1	2	3	4	5	ME	Пец	uericy or b	eriaviors
FEMALES											
Total	100	±1	81	11	5	2	2	±1	1.3	±0.1	
Total DoD	100	±1	81	11	5	2	2	±1	1.3	±0.1	
ARNG	100	±1	76	13	6	3	2	±2	1.4	±0.1	
USAR	100	±1	78	12	5	3	2	±2	1.4	±0.1	
USNR	100	±1	87	8	3	1	1	±2	1.2	±0.1	
USMCR	100	±0	77	13	5	2	2	±4	1.4	±0.1	
ANG	100	±1	85	9	3	1	1	±2	1.2	±0.1	
USAFR	100	±1	87	8	3	1	1	±2	1.2	±0.1	
USCGR	100	±1	85	10	3	1	2	±3	1.2	±0.1	
Enlisted	100	±1	79	11	5	2	2	±1	1.4	±0.1	
E1 – E4	100	±1	77	12	6	3	2	±2	1.4	±0.1	
E5 – E9	100	±1	82	10	5	2	1	±2	1.3	±0.1	
Officers	100	±1	88	7	2	1	1	±2	1.2	±0.1	
01 – 03	100	±1	85	9	3	1	2	±3	1.3	±0.1	
04 – 06	100	±1	92	6	1	1	0	±2	1.1	±0.1	
Reserve Unit	100	±1	80	11	5	2	2	±1	1.3	±0.1	
AGR/TAR/AR	100	±1	82	11	5	2	1	±3	1.3	±0.1	
IMA	99	±1	91	6	2	1	0	±3	1.1	±0.1	Ī
Military Technician	100	±1	80	11	5	1	1	±3	1.3	±0.1	
Non-Hispanic White	100	±1	81	10	5	2	2	±1	1.3	±0.1	
Total Minority	100	±1	80	11	5	2	2	±2	1.3	±0.1	
MALES											_
Total	100	±1	92	5	2	0	0	±1	1.1	±0.1	
Total DoD	100	±1	92	5	2	1	0	±1	1.1	±0.1	
ARNG	100	±1	92	5	3	0	0	±1	1.1	±0.1	
USAR	100	±1	92	4	2	1	0	±2	1.1	±0.1	
USNR	100	±1	93	5	2	0	0	±2	1.1	±0.1	
USMCR	100	±1	93	4	2	1	0	±3	1.1	±0.1	
ANG	100	±1	91	6	2	1	0	±2	1.1	±0.1	
USAFR	100	±1	95	4	1	0	0	±2	1.1	±0.1	
USCGR	100	±0	95	3	1	0	0	±2	1.1	±0.1	
Enlisted	100	±1	92	5	3	1	0	±1	1.1	±0.1	
E1 – E4	100	±1	91	5	3	1	0	±2	1.1	±0.1	
E5 – E9	100	±1	92	5	2	0	0	±1	1.1	±0.1	
Officers	100	±1	96	3	1	0	0	±1	1.1	±0.1	
01 – 03	100	±1	94	4	1	0	0	±2	1.1	±0.1	
04 – 06	100	±1	97	2	0	0	0	±1	1.1	±0.1	
Reserve Unit	100	±1	92	5	2	0	0	±1	1.1	±0.1	
AGR/TAR/AR	100	±1	91	6	2	1	0	±2	1.1	±0.1	
IMA	100	±1	96	2	2	0	0	±3	1.1	±0.1	
Military Technician	100	±1	90	7	2	1	0	±2	1.1	±0.1	
Non-Hispanic White	100	±1	93	4	2	0	0	±1	1.1	±0.1	
Total Minority	100	±1	91	5	3	1	0	±2	1.1	±0.1	

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - f. Made gestures or used body language of a sexual nature that embarrassed or offended you?

2. Once or twice

3. Sometimes

4. Often

5. Very often

	Percent			Pe	ercentag	jes		Max Frequency of Behaviors		ouloro	
	Respor	nding	1	2	3	4	5	ME	rieq	uency or ben	aviors
OVERALL AND COMPONENT											
Total	100	±1	92	5	2	1	0	±1	1.1	±0.1	
Total DoD	100	±1	92	5	2	1	0	±1	1.1	±0.1	
ARNG	100	±1	92	5	2	1	0	±1	1.1	±0.1	
USAR	100	±1	90	6	3	1	1	±1	1.2	±0.1	
USNR	100	±1	93	5	1	1	0	±2	1.1	±0.1	
USMCR	100	±1	94	3	2	0	1	±2	1.1	±0.1	
ANG	100	±1	92	6	2	1	0	±2	1.1	±0.1	
USAFR	100	±1	94	4	2	0	0	±2	1.1	±0.1	
USCGR	100	±1	94	5	1	0	0	±2	1.1	±0.1	
PAYGRADE											
Enlisted	100	±1	91	5	2	1	0	±1	1.1	±0.1	
E1 – E4	100	±1	91	5	3	1	0	±1	1.1	±0.1	
E1 – E3	100	±1	94	3	2	1	0	±2	1.1	±0.1	
E4	100	±1	90	6	3	1	1	±2	1.2	±0.1	
E5 – E9	100	±1	91	6	2	1	0	±1	1.1	±0.1	
E5 – E6	100	±1	91	6	2	1	0	±1	1.1	±0.1	
E7 – E9	100	±1	92	5	2	0	0	±2	1.1	±0.1	
Officers	100	±1	93	5	2	0	0	±1	1.1	±0.1	
W1 – W5	100	±1	96	3	1	0	0	±2	1.1	±0.1	
01 – 03	100	±1	90	6	2	1	0	±2	1.1	±0.1	
04 – 06	100	±1	95	4	1	0	0	±1	1.1	±0.1	
RESERVE PROGRAM											
Reserve Unit	100	±1	92	5	2	1	0	±1	1.1	±0.1	
AGR/TAR/AR	100	±1	91	6	2	1	0	±2	1.1	±0.1	
Title 10	100	±1	90	7	3	1	0	±3	1.2	±0.1	
Title 32	100	±1	92	5	2	1	0	±2	1.1	±0.1	
IMA	100	±1	94	3	2	0	0	±2	1.1	±0.1	
Military Technician	100	±1	90	7	2	0	0	±2	1.1	±0.1	
ACTIVATION											
Not Activated Past 24 Months	100	±1	93	5	2	0	0	±1	1.1	±0.1	
Activated Past 24 Months	100	±1	90	6	3	1	1	±1	1.2	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	91	5	3	0	0	±2	1.1	±0.1	
Employed Full-time	100	±1	92	5	2	1	0	±1	1.1	±0.1	
Student Part-time	100	±1	89	6	3	1	1	±2	1.2	±0.1	
Student Full-time	100	±1	91	5	3	1	0	±2	1.1	±0.1	
Both Employed and Student	100	±1	90	6	3	1	1	±2	1.2	±0.1	
Not Employed and Not Student	100	±1	92	4	3	1	0	±2	1.1	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	93	5	2	1	0	±1	1.1	±0.1	
Total Minority	100	±1	90	6	3	1	0	±1	1.2	±0.1	
Non-Hispanic Black	100	±1	90	6	3	1	1	±2	1.2	±0.1	
Hispanic	100	±1	90	6	3	1	0	±2	1.2	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - f. Made gestures or used body language of a sexual nature that embarrassed or offended you?

	Perc			Pe	ercentaç	jes		Max	Erog	uency of B	obaviors
	Respor	nding	1	2	3	4	5	ME	Пец	uericy or b	enaviors
FEMALES											
Total	100	±1	82	11	4	2	1	±1	1.3	±0.1	
Total DoD	100	±1	82	11	4	2	1	±1	1.3	±0.1	
ARNG	100	±1	79	13	5	2	1	±2	1.3	±0.1	
USAR	100	±1	80	12	5	2	1	±2	1.3	±0.1	
USNR	100	±1	88	8	3	1	0	±2	1.2	±0.1	
USMCR	100	±0	79	14	4	2	1	±4	1.3	±0.1	
ANG	100	±1	86	9	3	1	1	±2	1.2	±0.1	
USAFR	100	±1	87	9	3	1	0	±2	1.2	±0.1	
USCGR	100	±1	87	9	3	0	1	±3	1.2	±0.1	
Enlisted	100	±1	81	12	5	2	1	±1	1.3	±0.1	
E1 – E4	100	±1	81	12	5	2	1	±2	1.3	±0.1	
E5 – E9	100	±1	81	12	4	2	1	±2	1.3	±0.1	
Officers	100	±1	88	9	2	1	1	±2	1.2	±0.1	
01 – 03	100	±1	84	11	3	1	1	±3	1.2	±0.1	
04 – 06	100	±1	90	8	2	0	0	±2	1.1	±0.1	
Reserve Unit	100	±1	81	12	4	2	1	±1	1.3	±0.1	
AGR/TAR/AR	100	±1	85	10	4	1	0	±2	1.2	±0.1	Ī
IMA	100	±1	89	7	3	0	1	±3	1.2	±0.1	
Military Technician	100	±1	83	11	4	1	1	±3	1.3	±0.1	
Non-Hispanic White	100	±1	82	12	4	2	1	±1	1.3		
Total Minority	100	±1	82	11	5	1	1	±1	1.3		
MALES	-										
Total	100	±1	94	4	2	0	0	±1	1.1	±0.1	
Total DoD	100	±1	94	4	2	0	0	±1	1.1	±0.1	
ARNG	100	±1	94	4	2	0	0	±1	1.1	±0.1	
USAR	100	±1	93	4	2	0	0	±2	1.1	±0.1	
USNR	100	±1	95	4	1	0	0	±2	1.1	±0.1	
USMCR	100	±1	95	3	1	0	1	±2	1.1	±0.1	
ANG	100	±1	93	5	1	1	0	±2	1.1	±0.1	
USAFR	100	±1	95	3	1	0	0	±2	1.1	±0.1	
USCGR	100	±0	95	4	1	0	0	±2	1.1	±0.1	
Enlisted	100	±1	94	4	2	0	0	±1	1.1	±0.1	
E1 – E4	99	±1	94	3	2	0	0	±1	1.1	±0.1	
E5 – E9	100	±1	93	4	2	0	0	±1	1.1	±0.1	
Officers	100	±1	94	4	1	0	0	±2	1.1	±0.1	
01 – 03	100	±0	92	5	2	0	0	±3	1.1	±0.1	
04 – 06	100	±1	95	3	1	0	0	±2	1.1	±0.1	
Reserve Unit	100	±1	94	4	2	0	0	±1	1.1	±0.1	
AGR/TAR/AR	100	±1	92	5	2	1	0	±2	1.1	±0.1	
IMA	100	±1	96	2	2	0	0	±3	1.1	±0.1	
Military Technician	100	±1	92	6	2	0	0	±2	1.1	±0.1	
Non-Hispanic White	100	±1	94	4	1	0	0	±1	1.1	±0.1	
Total Minority	100	±1	93	4	2	0	0	±1	1.1	±0.1	
rotal willionty	100	1 L	/J	4			CCD i	11	1.1	TUCCCD **	

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - g. Made offensive sexist remarks (for example, suggesting that people of your gender are not suited for the kind of work you do)?

Never
 Often

2. Once or twice5. Very often

3. Sometimes

	5. Very dien									
	Perc		- 1		ercentag		-	Max ME	Freq	uency of Behaviors
OVERALL AND COMPONENT	Respoi	nuing	1	2	3	4	5	IVIE		-
OVERALL AND COMPONENT	100		00		0	- 1	0	- 4	1.1	0.4
Total	100	±1	93	4	2	1	0	±1	1.1	±0.1
Total DoD	100	±1	93	4	2	1	0	±1	1.1	±0.1
ARNG	100	±1	94	3	2	1	0	±1	1.1	±0.1
USAR	100	±1	90	5	3	1	1	±1	1.2	±0.1
USNR	100	±1	94	4	2	0	0	±1	1.1	±0.1
USMCR	100	±1	96	2	2	0	0	±2	1.1	±0.1
ANG	100	±1	94	3	2	0	0	±1	1.1	±0.1
USAFR	100	±1	95	4	1	0	0	±1	1.1	±0.1
USCGR	100	±1	95	3	1	0	0	±2	1.1	±0.1
PAYGRADE										
Enlisted	100	±1	93	4	2	1	0	±1	1.1	±0.1
E1 – E4	100	±1	92	4	3	1	0	±1	1.1	±0.1
E1 – E3	100	±1	94	3	2	0	0	±2	1.1	±0.1
E4	100	±1	92	4	3	1	1	±1	1.1	±0.1
E5 – E9	100	±1	94	3	2	0	0	±1	1.1	±0.1
E5 – E6	100	±1	94	3	2	0	0	±1	1.1	±0.1
E7 – E9	100	±1	94	3	2	0	1	±1	1.1	±0.1
Officers	100	±1	93	4	2	1	0	±1	1.1	±0.1
W1 – W5	100	±1	96	2	1	0	0	±2	1.1	±0.1
01 – 03	100	±1	91	5	2	1	1	±2	1.1	±0.1
04 – 06	100	±1	94	4	1	0	0	±1	1.1	±0.1
RESERVE PROGRAM										<u> </u>
Reserve Unit	100	±1	93	4	2	1	0	±1	1.1	±0.1
AGR/TAR/AR	100	±1	92	5	3	0	0	±2	1.1	±0.1
Title 10	100	±1	91	5	3	0	0	±2	1.1	±0.1
Title 32	100	±1	93	4	2	0	0	±2	1.1	±0.1
IMA	100	±1	94	4	1	0	0	±2	1.1	±0.1
Military Technician	100	±1	94	4	2	0	0	±1	1.1	±0.1
ACTIVATION									•	•
Not Activated Past 24 Months	100	±1	94	4	2	0	0	±1	1.1	±0.1
Activated Past 24 Months	100	±1	92	4	2	1	1	±1	1.1	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	91	5	3	1	1	±2	1.2	±0.1
Employed Full-time	100	±1	94	3	2	1	0	±1	1.1	±0.1
Student Part-time	100	±1	92	5	2	1	1	±2	1.1	±0.1
Student Full-time	100	±1	91	5	3	1	1	±2	1.2	±0.1
Both Employed and Student	100	±1	91	5	2	1	1	±1	1.2	±0.1
Not Employed and Not Student		±1	93	3	3	1	1	±2	1.1	±0.1
RACE/ETHNICITY	,,		,,,				'			
Non-Hispanic White	100	±1	94	3	2	0	0	±1	1.1	±0.1
Total Minority	100	±1	91	5	3	1	1	±1	1.1	±0.1
Non-Hispanic Black	99	±1	91	5	3	1	1	±1	1.2	±0.1
Hispanic	100	±1	92	4	3	1	1	±1	1.1	±0.1
riispanic	100	ゴー	72	4	J			±Ζ	1.1	±∪.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - g. Made offensive sexist remarks (for example, suggesting that people of your gender are not suited for the kind of work you do)?

	Perc			P	ercentaç	jes		Max	I Frantiancy of Rangylors		oviore
	Respor	nding	1	2	3	4	5	ME	rieq	uency or bene	101015
FEMALES											
Total	100	±1	79	12	6	2	2	±1	1.4	±0.1	
Total DoD	100	±1	79	12	6	2	2	±1	1.4	±0.1	
ARNG	100	±1	73	14	7	3	2	±2	1.5	±0.1	
USAR	100	±1	77	13	6	2	2	±2	1.4	±0.1	
USNR	100	±1	86	9	4	1	1	±2	1.2	±0.1	
USMCR	100	±0	65	18	9	4	3	±5	1.6	±0.1	
ANG	100	±1	83	10	4	1	1	±2	1.3	±0.1	
USAFR	99	±1	86	9	3	1	1	±2	1.2	±0.1	
USCGR	100	±0	82	10	5	2	2	±3	1.3	±0.1	
Enlisted	100	±1	78	12	6	2	2	±1	1.4	±0.1	
E1 – E4	100	±1	77	12	6	3	2	±2	1.4	±0.1	
E5 – E9	100	±1	79	12	6	2	2	±2	1.3	±0.1	
Officers	100	±1	81	12	4	1	1	±2	1.3	±0.1	
01 – 03	100	±1	77	14	6	2	2	±3	1.4	±0.1	
04 – 06	100	±1	84	11	4	1	1	±2	1.2	±0.1	
Reserve Unit	100	±1	78	12	6	2	2	±1	1.4	±0.1	
AGR/TAR/AR	100	±1	80	12	5	1	1	±3	1.3	±0.1	
IMA	99	±1	89	8	1	1	1	±3	1.2	±0.1	
Military Technician	99	±1	78	13	6	1	1	±3	1.4	±0.1	
Non-Hispanic White	100	±1	77	13	6	2	2	±2	1.4	±0.1	
Total Minority	100	±1	81	11	5	2	2	±2	1.3	±0.1	
MALES	100		01		J				1.0	±0.1	
Total	100	±1	96	2	1	0	0	±1	1.1	±0.1	
Total DoD	100	±1	96	2	1	0	0	±1	1.1	±0.1	
ARNG	100	±1	97	2	1	0	0	±1	1.1	±0.1	
USAR	100	±1	95	3	2	0	0	±1	1.1	±0.1	
USNR	100	±1	96	2	1	0	0	±2	1.1	±0.1	
USMCR	100	±1	97	1	1	0	0	±2	1.0	±0.1	
ANG	100	±1	97	2	1	0	0	±1	1.0	±0.1	
USAFR	100	±1	97	2	1	0	0	±2	1.0	±0.1	
USCGR	100	±1	98	2	1	0	0	±2	1.0	±0.1	
Enlisted	100	±1	96	2	1	0	0	±2	1.0	±0.1	
E1 – E4	100	±1	96	2	2	0	0	±1	1.1	±0.1	
E5 – E9	100	±1	96	2	1	0	0	±1	1.1	±0.1	
Officers	100	±1	96	3	1	0	0	±1	1.1	±0.1	
01 - 03	100	±0	95	3	1	1	0	±1	1.1	±0.1	
01 - 03	100	±0 ±1	96	3	1	0	0	±2 ±2	1.1	±0.1	
Reserve Unit		±1	96	2	1		-		1.1		
	100 100	±1 ±1	96	3	2	0	0	±1	1.1	±0.1	
AGR/TAR/AR			96							±0.1	
IMA Military Tochnician	100	±1		3	1	0	0	±3	1.0	±0.1	
Military Technician	100	±1	97	2	1	0	0	±2	1.0	±0.1	
Non-Hispanic White	100	±1	97	2	1	0	0	±1	1.1	±0.1	
Total Minority	100	±1	95	3	2	0	0	±1	1.1	±0.1	

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?

Never
 Often

2. Once or twice5. Very often

3. Sometimes

4. Oiten	Dercent Dercenteres										
	Perce				ercentaç		1	Max	Fregu	uency of Behavio	rs
	Respor	nding	1	2	3	4	5	ME			. •
OVERALL AND COMPONENT											
Total	100	±1	95	3	1	0	0	±1	1.1	±0.1	
Total DoD	100	±1	95	3	1	0	0	±1	1.1	±0.1	
ARNG	100	±1	95	3	1	0	0	±1	1.1	±0.1	
USAR	100	±1	92	4	2	1	1	±1	1.1	±0.1	
USNR	100	±1	96	3	1	0	0	±1	1.1	±0.1	
USMCR	100	±1	96	2	1	0	1	±2	1.1	±0.1	
ANG	100	±1	96	3	1	0	0	±1	1.1	±0.1	
USAFR	99	±1	96	3	1	0	0	±1	1.1	±0.1	
USCGR	100	±1	98	1	1	0	0	±1	1.0	±0.1	
PAYGRADE											
Enlisted	100	±1	95	3	1	1	0	±1	1.1	±0.1	
E1 – E4	100	±1	93	3	2	1	1	±1	1.1	±0.1	
E1 – E3	100	±1	94	3	1	1	1	±2	1.1	±0.1	
E4	99	±1	93	3	2	1	1	±1	1.1	±0.1	
E5 – E9	100	±1	95	3	1	0	0	±1	1.1	±0.1	
E5 – E6	100	±1	95	3	1	0	0	±1	1.1	±0.1	
E7 – E9	100	±1	97	2	1	0	0	±1	1.0	±0.1	
Officers	100	±1	96	3	1	0	0	±1	1.1	±0.1	
W1 – W5	100	±1	97	2	1	0	0	±2	1.0	±0.1	
01 – 03	100	±1	94	4	1	0	1	±2	1.1	±0.1	
04 – 06	100	±1	97	2	1	0	0	±1	1.0	±0.1	
RESERVE PROGRAM											
Reserve Unit	100	±1	95	3	1	0	0	±1	1.1	±0.1	
AGR/TAR/AR	100	±1	95	3	1	0	0	±1	1.1	±0.1	
Title 10	100	±1	94	4	2	0	0	±2	1.1	±0.1	
Title 32	100	±1	97	2	1	0	0	±1	1.0	±0.1	
IMA	100	±1	96	2	1	0	0	±2	1.1	±0.1	
Military Technician	100	±1	95	3	1	0	0	±1	1.1	±0.1	
ACTIVATION									-		
Not Activated Past 24 Months	100	±1	96	3	1	0	0	±1	1.1	±0.1	
Activated Past 24 Months	100	±1	94	4	2	1	1	±1	1.1	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	99	±1	92	5	2	1	1	±2	1.1	±0.1	
Employed Full-time	100	±1	96	3	1	0	0	±1	1.1	±0.1	
Student Part-time	100	±1	93	4	1	0	1	±2	1.1	±0.1	
Student Full-time	99	±1	92	4	2	1	1	±2	1.1	±0.1	
Both Employed and Student	100	±1	92	4	2	1	1	±1	1.1	±0.1	
Not Employed and Not Student	100	±1	94	4	1	1	0	±2	1.1	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	96	2	1	0	0	±1	1.1	±0.1	
Total Minority	100	±1	93	4	2	1	0	±1	1.1	±0.1	
Non-Hispanic Black	99	±1	92	5	2	1	1	±1	1.1	±0.1	
Hispanic	100	±1	94	4	2	0	0	±2	1.1	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?

	Perc	ent		Pe	ercentag	es		Max	From	uonov of E	Ochoviere
	Respor	nding	1	2	3	4	5	ME	rieq	uency of E	bellaviors
FEMALES											
Total	100	±1	83	9	4	2	1	±1	1.3	±0.1	
Total DoD	100	±1	83	9	4	2	1	±1	1.3	±0.1	
ARNG	100	±1	81	10	4	2	2	±2	1.3	±0.1	
USAR	100	±1	80	10	5	3	2	±2	1.4	±0.1	
USNR	100	±1	88	8	2	1	1	±2	1.2	±0.1	
USMCR	100	±1	77	13	6	2	3	±5	1.4	±0.1	
ANG	100	±1	88	8	2	1	1	±2	1.2	±0.1	
USAFR	100	±1	90	7	2	1	0	±2	1.2	±0.1	
USCGR	100	±1	90	6	3	0	1	±3	1.1	±0.1	
Enlisted	100	±1	82	10	4	2	2	±1	1.3	±0.1	
E1 – E4	100	±1	80	10	5	3	2	±2	1.4	±0.1	
E5 – E9	100	±1	85	9	3	2	1	±1	1.3	±0.1	
Officers	100	±1	90	7	2	1	1	±2	1.2	±0.1	
01 – 03	100	±1	84	10	3	1	2	±3	1.3	±0.1	
O4 – O6	100	±1	94	4	1	1	0	±2	1.1	±0.1	
Reserve Unit	100	±1	83	10	4	2	2	±1	1.3	±0.1	
AGR/TAR/AR	100	±1	87	8	3	1	1	±2	1.2	±0.1	
IMA	100	±1	92	4	2	1	0	±3	1.1	±0.1	
Military Technician	100	±1	86	9	3	2	1	±3	1.2	±0.1	
Non-Hispanic White	100	±1	84	9	4	2	1	±1	1.3	±0.1	
Total Minority	100	±1	82	10	4	2	1	±1	1.3	±0.1	
MALES											
Total	100	±1	97	2	1	0	0	±1	1.0	±0.1	
Total DoD	100	±1	97	2	1	0	0	±1	1.0	±0.1	
ARNG	100	±1	97	2	1	0	0	±1	1.0	±0.1	
USAR	100	±1	96	2	1	0	0	±1	1.1	±0.1	
USNR	100	±1	97	2	1	0	0	±1	1.0	±0.1	
USMCR	100	±1	97	2	1	0	1	±2	1.1	±0.1	
ANG	100	±1	98	2	1	0	0	±1	1.0	±0.1	
USAFR	99	±1	98	2	0	0	0	±1	1.0	±0.1	
USCGR	100	±1	99	1	0	0	0	±1	1.0	±0.1	
Enlisted	100	±1	97	2	1	0	0	±1	1.0	±0.1	
E1 – E4	99	±1	97	2	1	0	0	±1	1.1	±0.1	
E5 – E9	100	±1	97	2	1	0	0	±1	1.0	±0.1	
Officers	100	±1	98	2	1	0	0	±1	1.0	±0.1	
01 – 03	100	±1	97	2	1	0	0	±2	1.1	±0.1	
04 – 06	100	±1	98	1	0	0	0	±1	1.0	±0.1	
Reserve Unit	100	±1	97	2	1	0	0	±1	1.0	±0.1	
AGR/TAR/AR	99	±1	97	2	1	0	0	±2	1.0	±0.1	
IMA	100	±1	98	1	1	0	0	±2	1.0	±0.1	
Military Technician	100	±1	97	2	1	0	0	±2	1.0	±0.1	
Non-Hispanic White	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Total Minority	99	±1	96	3	1	0	0	±1	1.1	±0.1	1

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - i. Put you down or was condescending to you because of your gender?

2. Once or twice

3. Sometimes

4. Often

5. Very often

	Percent			Pe	ercentag	jes		Max	From	Joney of Dohoviers
	Respor	nding	1	2	3	4	5	ME	riequ	uency of Behaviors
OVERALL AND COMPONENT										
Total	99	±1	94	3	2	0	0	±1	1.1	±0.1
Total DoD	99	±1	94	3	2	0	0	±1	1.1	±0.1
ARNG	100	±1	95	3	2	0	0	±1	1.1	±0.1
USAR	99	±1	92	4	2	1	0	±1	1.1	±0.1
USNR	100	±1	95	3	2	0	0	±1	1.1	±0.1
USMCR	100	±1	97	2	1	1	0	±2	1.1	±0.1
ANG	99	±1	95	3	1	0	0	±1	1.1	±0.1
USAFR	99	±1	96	3	1	0	0	±1	1.1	±0.1
USCGR	100	±1	96	2	1	0	0	±1	1.1	±0.1
PAYGRADE										
Enlisted	99	±1	94	3	2	0	0	±1	1.1	±0.1
E1 – E4	99	±1	94	3	2	1	1	±1	1.1	±0.1
E1 – E3	100	±1	95	2	1	1	0	±1	1.1	±0.1
E4	99	±1	94	3	2	1	1	±1	1.1	±0.1
E5 – E9	99	±1	94	3	2	0	0	±1	1.1	±0.1
E5 – E6	99	±1	94	3	2	0	0	±1	1.1	±0.1
E7 – E9	99	±1	94	4	2	0	0	±1	1.1	±0.1
Officers	100	±1	95	3	1	1	0	±1	1.1	±0.1
W1 – W5	100	±0	96	3	1	0	0	±2	1.1	±0.1
01 – 03	100	±1	94	4	2	1	0	±2	1.1	±0.1
04 – 06	100	±1	95	3	1	0	0	±1	1.1	±0.1
RESERVE PROGRAM	-									
Reserve Unit	99	±1	94	3	2	0	0	±1	1.1	±0.1
AGR/TAR/AR	100	±1	93	4	2	0	0	±1	1.1	±0.1
Title 10	100	±1	92	5	2	1	0	±2	1.1	±0.1
Title 32	99	±1	93	4	2	0	0	±2	1.1	±0.1
IMA	100	±1	95	3	2	0	0	±2	1.1	±0.1
Military Technician	99	±1	94	4	1	0	0	±1	1.1	±0.1
ACTIVATION	-									
Not Activated Past 24 Months	100	±1	95	3	1	0	0	±1	1.1	±0.1
Activated Past 24 Months	99	±1	93	3	2	1	1	±1	1.1	±0.1
EMPLOYMENT/STUDENT	-									
Employed Part-time	99	±1	93	4	2	1	1	±2	1.1	±0.1
Employed Full-time	99	±1	95	3	1	0	0	±1	1.1	±0.1
Student Part-time	100	±1	93	5	2	1	1	±2	1.1	±0.1
Student Full-time	99	±1	93	3	2	1	1	±1	1.1	±0.1
Both Employed and Student	100	±1	93	4	2	1	1	±1	1.1	±0.1
Not Employed and Not Student	99	±1	94	2	3	0	0	±2	1.1	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	95	3	1	0	0	±1	1.1	±0.1
Total Minority	99	±1	93	4	2	1	1	±1	1.1	±0.1
Non-Hispanic Black	99	±1	92	4	2	1	1	±1	1.1	±0.1
Hispanic	99	±1	93	4	2	0	0	±2	1.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - i. Put you down or was condescending to you because of your gender?

FEMALES	Respor	nding	1	_							
				2	3	4	5	ME	ricqt	uency of B	eriaviors
Total	99	±1	81	11	5	2	1	±1	1.3	±0.1	
Total DoD	99	±1	81	11	5	2	1	±1	1.3	±0.1	
ARNG	100	±1	78	12	6	2	2	±2	1.4	±0.1	
USAR	99	±1	80	12	4	3	2	±2	1.3	±0.1	
USNR	100	±1	87	8	3	1	1	±2	1.2	±0.1	
USMCR	100	±1	70	18	6	4	2	±5	1.5	±0.1	
ANG	99	±1	82	10	5	1	1	±2	1.3	±0.1	
USAFR	99	±1	86	9	3	1	1	±2	1.2	±0.1	
USCGR	100	±0	82	10	4	1	2	±4	1.3	±0.1	
Enlisted	99	±1	81	11	5	2	1	±1	1.3	±0.1	
E1 – E4	99	±1	82	10	5	2	1	±2	1.3	±0.1	
E5 – E9	99	±1	80	11	5	2	1	±2	1.3	±0.1	
Officers	100	±1	82	11	4	2	1	±2	1.3	±0.1	
01 – 03	100	±1	80	12	4	3	1	±3	1.3	±0.1	
04 – 06	99	±1	83	10	3	2	1	±2	1.3	±0.1	
Reserve Unit	99	±1	81	11	5	2	1	±1	1.3		
AGR/TAR/AR	99	±1	79	12	6	2	1	±3	1.3		
IMA	99	±1	88	9	2	1	0	±3	1.2		Ī
Military Technician	99	±1	78	13	5	2	2	±3	1.4	±0.1	
Non-Hispanic White	100	±1	79	12	5	2	1	±1	1.3	±0.1	
Total Minority	99	±1	83	9	4	2	1	±1	1.3		
MALES											
Total	99	±1	97	2	1	0	0	±1	1.0	±0.1	
Total DoD	99	±1	97	2	1	0	0	±1	1.0	±0.1	
ARNG	99	±1	97	2	1	0	0	±1	1.1	±0.1	
USAR	99	±1	96	2	1	0	0	±1	1.1	±0.1	
USNR	100	±1	97	2	1	0	0	±2	1.0	±0.1	
USMCR	100	±1	98	1	1	0	0	±2	1.0	±0.1	
ANG	99	±1	97	2	1	0	0	±1	1.0	±0.1	
USAFR	99	±1	98	1	1	0	0	±1	1.0	±0.1	
USCGR	100	±1	98	1	0	0	0	±1	1.0	±0.1	
Enlisted	99	±1	97	2	1	0	0	±1	1.0	±0.1	
E1 – E4	99	±1	97	1	1	0	0	±1	1.1	±0.1	
E5 – E9	99	±1	97	2	1	0	0	±1	1.0	±0.1	
Officers	100	±1	98	1	1	0	0	±1	1.0	±0.1	
01 – 03	100	±1	97	1	1	0	0	±2	1.0	±0.1	
04 – 06	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Reserve Unit	99	±1	97	2	1	0	0	±1	1.0	±0.1	
AGR/TAR/AR	100	±1	96	3	1	0	0	±2	1.1	±0.1	l
IMA	100	±1	98	0	2	0	0	±2	1.0	±0.1	
Military Technician	100	±1	97	2	1	0	0	±1	1.0	±0.1	
Non-Hispanic White	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Total Minority	99	±1	95	2	2	0	0	±1	1.1	±0.1	l

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?

2. Once or twice

3. Sometimes

4. Often

5. Very often

	Perc	ent		Pe	ercentag	es		Max	Frequency of Behaviors	
	Respoi	nding	1	2	3	4	5	ME	Freq	uency of Benaviors
OVERALL AND COMPONENT									•	
Total	100	±1	96	2	1	0	0	±1	1.1	±0.1
Total DoD	100	±1	96	2	1	0	0	±1	1.1	±0.1
ARNG	100	±1	96	2	1	0	0	±1	1.1	±0.1
USAR	100	±1	94	3	2	1	1	±1	1.1	±0.1
USNR	100	±1	97	2	1	0	0	±1	1.1	±0.1
USMCR	100	±1	98	1	1	0	0	±2	1.0	±0.1
ANG	99	±1	97	2	1	0	0	±1	1.0	±0.1
USAFR	100	±1	98	1	1	0	0	±1	1.0	±0.1
USCGR	100	±1	98	1	1	0	0	±1	1.0	±0.1
PAYGRADE										
Enlisted	100	±1	95	2	1	0	0	±1	1.1	±0.1
E1 – E4	100	±1	94	3	2	1	1	±1	1.1	±0.1
E1 – E3	99	±1	95	2	1	0	1	±1	1.1	±0.1
E4	100	±1	94	3	2	1	1	±1	1.1	±0.1
E5 – E9	100	±1	96	2	1	0	0	±1	1.1	±0.1
E5 – E6	100	±1	96	3	1	0	0	±1	1.1	±0.1
E7 – E9	100	±1	97	2	1	0	0	±1	1.0	±0.1
Officers	100	±1	98	2	1	0	0	±1	1.0	±0.1
W1 – W5	100	±1	98	1	1	0	0	±1	1.0	±0.1
01 - 03	100	±1	96	2	1	0	1	±1	1.1	±0.1
04 - 06	100	±1	98	1	0	0	0	±1	1.0	±0.1
RESERVE PROGRAM	100		,,,					_ = '	1.0	20.1
Reserve Unit	100	±1	96	2	1	0	0	±1	1.1	±0.1
AGR/TAR/AR	99	±1	96	3	1	0	0	±1	1.1	±0.1
Title 10	99	±1	95	3	1	0	0	±2	1.1	±0.1
Title 32	100	±1	97	2	1	0	0	±1	1.0	±0.1
IMA	99	±2	96	2	1	0	0	±2	1.1	±0.1
Military Technician	100	±1	97	2	1	0	0	±1	1.0	±0.1
ACTIVATION	100	1			<u> </u>				1.0	20.1
Not Activated Past 24 Months	100	±1	96	2	1	0	0	±1	1.1	±0.1
Activated Past 24 Months	100	±1	95	3	1	0	1	±1	1.1	±0.1
EMPLOYMENT/STUDENT	100		,,,					_ = '		20.1
Employed Part-time	99	±1	93	4	2	1	1	±2	1.1	±0.1
Employed Full-time	100	±1	96	2	1	0	0	±1	1.1	±0.1
Student Part-time	100	±1	95	3	1	0	1	±1	1.1	±0.1
Student Full-time	100	±1	93	3	2	1	1	±1	1.1	±0.1
Both Employed and Student	100	±1	94	3	2	1	1	±1	1.1	±0.1
Not Employed and Not Student	100	±1	95	2	2	1	0	±2	1.1	±0.1
RACE/ETHNICITY	. 30		,,,				J		1.1	
Non-Hispanic White	100	±1	97	2	1	0	0	±1	1.1	±0.1
Total Minority	100	±1	93	4	2	1	1	±1	1.1	±0.1
Non-Hispanic Black	99	±1	92	4	2	1	1	±1	1.1	±0.1
Hispanic Black	100	±1	94	3	2	1	1	±1	1.1	±0.1
riispariic	100	ゴー	74	J		1		ΙI	1.1	_ ⊥∪. I

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...

. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?

	Perc			Pe	ercentaç	jes		Max	Erog	uency of B	obaviore
	Respor	nding	1	2	3	4	5	ME	Пец	uericy or b	CHAVIOIS
FEMALES											
Total	100	±1	85	8	3	2	1	±1	1.3	±0.1	
Total DoD	100	±1	85	8	3	2	1	±1	1.3	±0.1	
ARNG	100	±1	82	10	4	3	2	±2	1.3	±0.1	
USAR	100	±1	82	9	4	2	2	±2	1.3	±0.1	
USNR	100	±1	91	5	2	1	1	±2	1.2	±0.1	
USMCR	100	±0	81	12	3	2	2	±4	1.3	±0.1	
ANG	100	±1	91	6	2	1	0	±2	1.1	±0.1	
USAFR	99	±1	92	4	2	1	0	±2	1.1	±0.1	
USCGR	100	±0	91	5	3	0	0	±3	1.1	±0.1	
Enlisted	100	±1	84	9	4	2	2	±1	1.3	±0.1	
E1 – E4	100	±1	81	9	5	3	2	±2	1.3	±0.1	
E5 – E9	100	±1	87	8	3	1	1	±1	1.2	±0.1	
Officers	100	±1	92	5	2	1	1	±2	1.1	±0.1	
01 – 03	100	±1	87	8	3	1	1	±3	1.2	±0.1	
04 – 06	100	±1	96	3	1	1	0	±2	1.1	±0.1	
Reserve Unit	100	±1	85	8	3	2	1	±1	1.3	±0.1	
AGR/TAR/AR	99	±1	89	7	3	1	1	±2	1.2	±0.1	Ī
IMA	99	±1	92	5	2	1	1	±3	1.1	±0.1	Ī
Military Technician	99	±1	88	8	3	1	1	±2	1.2	±0.1	
Non-Hispanic White	100	±1	87	7	3	2	1	±1	1.2	±0.1	
Total Minority	99	±1	83	9	4	2	2	±1	1.3		
MALES	-										_
Total	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Total DoD	100	±1	98	1	1	0	0	±1	1.0	±0.1	
ARNG	100	±1	98	1	1	0	0	±1	1.0	±0.1	
USAR	100	±1	97	1	1	0	0	±1	1.1	±0.1	
USNR	100	±1	98	1	0	0	0	±1	1.0	±0.1	
USMCR	100	±1	98	1	1	0	0	±2	1.0	±0.1	
ANG	99	±1	99	1	0	0	0	±1	1.0	±0.1	
USAFR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USCGR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Enlisted	100	±1	98	1	1	0	0	±1	1.0	±0.1	
E1 – E4	100	±1	98	1	1	0	0	±1	1.0	±0.1	
E5 – E9	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Officers	100	±1	99	1	0	0	0	±1	1.0	±0.1	
01 – 03	100	±1	99	0	1	0	0	±1	1.0	±0.1	
O4 – O6	100	±1	99	1	0	0	0	±1	1.0	±0.1	
Reserve Unit	100	±1	98	1	1	0	0	±1	1.0	±0.1	
AGR/TAR/AR	99	±1	98	2	0	0	0	±1	1.0	±0.1	
IMA	99	±2	98	1	1	0	0	±3	1.0	±0.1	
Military Technician	100	±1	98	1	0	0	0	±1	1.0	±0.1	
Non-Hispanic White	100	±1	98	1	0	0	0	±1	1.0	±0.1	
Total Minority	100	±1	97	2	1	0	0	±1	1.1	±0.1	<u> </u>
1 old Millority	100	±1	71				CD		l.l	TUCCCD **	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?

Hispanic

2. Once or twice

3. Sometimes

4. Often				5. V	ery ofter	1				
	Perc			Pe	ercentag	jes		Max	Eroa	uency of Behaviors
	Respo	nding	1	2	3	4	5	ME	rreq	deficy of Bellaviors
OVERALL AND COMPONENT										
Total	100	±1	98	1	1	0	0	±1	1.0	±0.1
Total DoD	100	±1	98	1	1	0	0	±1	1.0	±0.1
ARNG	100	±1	98	1	1	0	0	±1	1.0	±0.1
USAR	100	±1	97	1	1	0	0	±1	1.0	±0.1
USNR	100	±1	99	1	1	0	0	±1	1.0	±0.1
USMCR	100	±1	99	1	0	0	0	±1	1.0	±0.1
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1
USAFR	100	±1	99	0	0	0	0	±1	1.0	±0.1
USCGR	100	±1	99	0	0	0	0	±1	1.0	±0.1
PAYGRADE										
Enlisted	100	±1	98	1	1	0	0	±1	1.0	±0.1
E1 – E4	100	±1	98	1	1	0	0	±1	1.0	±0.1
E1 – E3	100	±1	98	1	1	0	0	±1	1.0	±0.1
E4	100	±1	97	1	1	0	0	±1	1.0	±0.1
E5 – E9	100	±1	99	1	0	0	0	±1	1.0	±0.1
E5 – E6	100	±1	99	1	0	0	0	±1	1.0	±0.1
E7 – E9	100	±1	99	1	0	0	0	±1	1.0	±0.1
Officers	100	±1	99	0	0	0	0	±1	1.0	±0.1
W1 – W5	100	±1	99	0	1	0	0	±1	1.0	±0.1
01 – 03	100	±1	98	1	1	0	0	±1	1.0	±0.1
04 – 06	100	±1	100	0	0	0	0	±1	1.0	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	98	1	1	0	0	±1	1.0	±0.1
AGR/TAR/AR	100	±1	98	1	1	0	0	±1	1.0	±0.1
Title 10	100	±1	98	1	1	0	0	±2	1.0	±0.1
Title 32	100	±1	99	0	0	0	0	±1	1.0	±0.1
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1
Military Technician	100	±1	99	0	0	0	0	±1	1.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	99	1	0	0	0	±1	1.0	±0.1
Activated Past 24 Months	100	±1	98	1	1	0	0	±1	1.0	±0.1
EMPLOYMENT/STUDENT	100		70	<u> </u>	<u> </u>	U		'	1.0	10.1
Employed Part-time	100	±1	98	1	1	0	0	±1	1.0	±0.1
Employed Full-time	100	±1	99	1	0	0	0	±1	1.0	±0.1
Student Part-time	100	±1	99	0	0	0	0	±1	1.0	±0.1
Student Full-time	100	±1	97	1	1	0	0	±1	1.0	±0.1
Both Employed and Student	100	±1	98	1	1	0	0	±1	1.0	±0.1
Not Employed and Not Student	99	±1	98	1	1	0	0	±1	1.0	±0.1
RACE/ETHNICITY	77	T T I	70	ı	<u>'</u>	U	U		1.0	±0.1
Non-Hispanic White	100	±1	99	1	0	0	0	±1	1.0	±0.1
Total Minority	100	±1	97	1	1	0	0	±1	1.0	±0.1
Non-Hispanic Black	_	_	97							
NUIT-MISPANIC BIACK	99	±1	97	1	1	0	0	±1	1.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

100

±1

98

400 DMDC

0

0

±1

1.0

±0.1

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?

	Perce			Pe	ercentag	jes		Max	Erogi	uency of Behaviors	
	Respor	nding	1	2	3	4	5	ME	Пеці	deficy of Defiaviors	
FEMALES											
Total	100	±1	96	2	1	0	0	±1	1.1	±0.1	
Total DoD	100	±1	96	2	1	0	0	±1	1.1	±0.1	
ARNG	100	±1	94	3	2	1	0	±1	1.1	±0.1	
USAR	100	±1	94	3	1	1	0	±1	1.1	±0.1	
USNR	100	±1	98	1	1	0	0	±1	1.0	±0.1	
USMCR	100	±0	95	4	0	0	1	±3	1.1	±0.1	
ANG	100	±1	98	2	1	0	0	±1	1.0	±0.1	
USAFR	99	±1	98	1	1	0	0	±1	1.0	±0.1	
USCGR	100	±1	99	0	1	0	0	±1	1.0	±0.1	
Enlisted	100	±1	95	3	1	1	0	±1	1.1	±0.1	
E1 – E4	100	±1	94	3	2	1	0	±1	1.1	±0.1	
E5 – E9	100	±1	97	2	1	0	0	±1	1.1	±0.1	
Officers	100	±1	97	1	1	0	0	±1	1.0	±0.1	
01 – 03	100	±1	96	2	2	1	0	±2	1.1	±0.1	
04 – 06	99	±1	99	1	0	0	0	±1	1.0	±0.1	
Reserve Unit	100	±1	95	3	1	1	0	±1	1.1	±0.1	
AGR/TAR/AR	100	±1	97	2	1	0	0	±1	1.1	±0.1	
IMA	100	±1	98	1	1	0	0	±2	1.0	±0.1	
Military Technician	99	±1	96	2	1	0	0	±2	1.1	±0.1	
Non-Hispanic White	100	±1	96	2	1	0	0	±1	1.1	±0.1	
Total Minority	100	±1	95	3	1	1	0	±1	1.1	±0.1	
MALES											
Total	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Total DoD	100	±1	99	0	0	0	0	±1	1.0	±0.1	
ARNG	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USAR	100	±1	98	1	1	0	0	±1	1.0	±0.1	
USNR	100	±1	99	1	0	0	0	±1	1.0	±0.1	
USMCR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USAFR	100	±1	100	0	0	0	0	±1	1.0	±0.1	
USCGR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Enlisted	100	±1	99	1	0	0	0	±1	1.0	±0.1	
E1 – E4	100	±1	98	1	1	0	0	±1	1.0	±0.1	
E5 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Officers	100	±1	100	0	0	0	0	±1	1.0	±0.1	
01 - 03	100	±1	99	1	0	0	0	±1	1.0	±0.1	
04 – 06	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Reserve Unit	100	±1	99	0	0	0	0	±1	1.0	±0.1	
AGR/TAR/AR	100	±1	99	1	0	0	0	±1	1.0	±0.1	
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1	
Military Technician	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Non-Hispanic White	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Total Minority	100	±1	98	1	1	0	0	±1	1.0	±0.1	
rotal willionty	100	± 1	70	<u>'</u>	1		CD		1.U		

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - I. Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)?

2. Once or twice

3. Sometimes

1. Never 4. Often					ery ofter				3. Sometimes		
	Perc	≙nt			ercentag			Max			
	Respor		1	2	3	4	5	ME	Freq	uency of Behaviors	
OVERALL AND COMPONENT	· · · · · ·										
Total	100	±1	99	1	1	0	0	±1	1.0	±0.1	
Total DoD	100	±1	99	1	1	0	0	±1	1.0	±0.1	
ARNG	100	±1	99	1	1	0	0	±1	1.0	±0.1	
USAR	100	±1	98	1	1	0	0	±1	1.0	±0.1	
USNR	100	±1	99	0	1	0	0	±1	1.0	±0.1	
USMCR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USAFR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USCGR	99	±1	99	0	0	0	0	±1	1.0	±0.1	
PAYGRADE											
Enlisted	100	±1	99	1	1	0	0	±1	1.0	±0.1	
E1 – E4	100	±1	98	1	1	0	0	±1	1.0	±0.1	
E1 – E3	100	±1	98	1	1	0	0	±1	1.0	±0.1	
E4	100	±1	98	1	1	0	0	±1	1.0	±0.1	
E5 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1	
E5 – E6	100	±1	99	0	1	0	0	±1	1.0	±0.1	
E7 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Officers	100	±1	99	0	0	0	0	±1	1.0	±0.1	
W1 – W5	100	±1	99	0	1	0	0	±1	1.0	±0.1	
01 – 03	100	±1	99	0	1	0	0	±1	1.0	±0.1	
04 – 06	100	±1	100	0	0	0	0	±1	1.0	±0.1	
RESERVE PROGRAM											
Reserve Unit	100	±1	99	1	1	0	0	±1	1.0	±0.1	
AGR/TAR/AR	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Title 10	99	±1	98	1	1	0	0	±2	1.0	±0.1	
Title 32	100	±1	99	1	0	0	0	±1	1.0	±0.1	
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1	
Military Technician	100	±1	99	0	0	0	0	±1	1.0	±0.1	
ACTIVATION											
Not Activated Past 24 Months	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Activated Past 24 Months	100	±1	98	1	1	0	0	±1	1.0	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	99	1	1	0	0	±1	1.0	±0.1	
Employed Full-time	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Student Part-time	100	±1	99	1	0	0	0	±1	1.0	±0.1	
Student Full-time	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Both Employed and Student	100	±1	99	1	1	0	0	±1	1.0	±0.1	
Not Employed and Not Student	100	±1	98	1	1	0	0	±1	1.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Total Minority	99	±1	98	1	1	0	0	±1	1.0	±0.1	
Non-Hispanic Black	99	±1	98	1	1	0	0	±1	1.0	±0.1	
I Banania	100	. 1	00	0	1	0	0	- 4	1.0	. 0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

0

±1

98

100

Hispanic

402 DMDC

0

0

±1

1.0

±0.1

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - I. Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)?

	Perc			Pe	ercentaç	jes		Max	Eroa	uency of Behaviors
	Respor	nding	1	2	3	4	5	ME	Печ	uelicy of beliaviors
FEMALES										
Total	100	±1	97	2	1	0	0	±1	1.1	±0.1
Total DoD	100	±1	97	2	1	0	0	±1	1.1	±0.1
ARNG	100	±1	96	2	1	1	0	±1	1.1	±0.1
USAR	100	±1	96	2	1	1	0	±1	1.1	±0.1
USNR	100	±1	98	1	1	0	0	±1	1.0	±0.1
USMCR	100	±1	97	2	0	1	0	±2	1.1	±0.1
ANG	100	±1	99	1	0	0	0	±1	1.0	±0.1
USAFR	99	±1	98	1	1	0	0	±1	1.0	±0.1
USCGR	100	±1	99	0	1	0	0	±1	1.0	±0.1
Enlisted	100	±1	97	2	1	0	0	±1	1.1	±0.1
E1 – E4	100	±1	96	2	1	1	0	±1	1.1	±0.1
E5 – E9	99	±1	97	1	1	0	0	±1	1.0	±0.1
Officers	100	±1	98	1	1	0	0	±1	1.0	±0.1
01 – 03	100	±1	98	1	1	1	0	±2	1.0	±0.1
04 – 06	100	±1	99	1	0	0	0	±1	1.0	±0.1
Reserve Unit	100	±1	97	2	1	0	0	±1	1.1	±0.1
AGR/TAR/AR	99	±1	98	1	1	0	0	±1	1.0	±0.1
IMA	100	±1	99	0	1	0	0	±1	1.0	±0.1
Military Technician	99	±1	98	1	0	0	0	±1	1.0	±0.1
Non-Hispanic White	100	±1	97	1	1	0	0	±1	1.0	±0.1
Total Minority	100	±1	96	2	1	1	0	±1	1.1	±0.1
MALES										
Total	100	±1	99	0	1	0	0	±1	1.0	±0.1
Total DoD	100	±1	99	0	1	0	0	±1	1.0	±0.1
ARNG	100	±1	99	0	0	0	0	±1	1.0	±0.1
USAR	100	±1	98	1	1	0	0	±1	1.0	±0.1
USNR	100	±1	99	0	1	0	0	±1	1.0	±0.1
USMCR	100	±1	99	0	0	0	0	±1	1.0	±0.1
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1
USAFR	100	±1	99	0	0	0	0	±1	1.0	±0.1
USCGR	99	±1	99	0	0	0	0	±1	1.0	±0.1
Enlisted	100	±1	99	0	1	0	0	±1	1.0	±0.1
E1 – E4	100	±1	99	0	1	0	0	±1	1.0	±0.1
E5 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1
Officers	100	±1	99	0	0	0	0	±1	1.0	±0.1
01 - 03	100	±1	99	0	1	0	0	±1	1.0	±0.1
04 - 06	100	±1	100	0	0	0	0	±1	1.0	±0.1
Reserve Unit	100	±1	99	0	1	0	0	±1	1.0	±0.1
AGR/TAR/AR	100	±1	99	1	1	0	0	±1	1.0	±0.1
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1
Military Technician	100	±1	100	0	0	0	0	±1	1.0	±0.1
Non-Hispanic White	100	±1	99	0	0	0	0	±1	1.0	±0.1
Total Minority	99	±1	98	0	1	0	0	±1	1.0	±0.1
i otai wiii ioi ity	17	T.1	70	U	<u> </u>		CD		I.U	

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - m. Touched you in a way that made you feel uncomfortable?

2. Once or twice

3. Sometimes

4. Often

5. Very often

	Perce			Pe	ercentag	jes		Max	Erogu	uency of Be	haviore
	Respor	nding	1	2	3	4	5	ME	riequ	iency or be	enaviors
OVERALL AND COMPONENT											
Total	100	±1	96	3	1	0	0	±1	1.1	±0.1	
Total DoD	100	±1	96	3	1	0	0	±1	1.1	±0.1	
ARNG	100	±1	96	2	1	0	0	±1	1.1	±0.1	
USAR	100	±1	95	4	1	0	0	±1	1.1	±0.1	
USNR	100	±1	97	2	1	0	0	±1	1.0	±0.1	
USMCR	100	±1	98	1	1	0	0	±2	1.0	±0.1	
ANG	100	±1	97	2	1	0	0	±1	1.0	±0.1	
USAFR	100	±1	97	2	0	0	0	±1	1.0	±0.1	
USCGR	100	±1	98	1	0	0	0	±1	1.0	±0.1	
PAYGRADE											
Enlisted	100	±1	96	3	1	0	0	±1	1.1	±0.1	
E1 – E4	100	±1	95	3	1	0	0	±1	1.1	±0.1	
E1 – E3	100	±1	96	2	1	0	0	±1	1.1	±0.1	
E4	100	±1	95	3	1	0	0	±1	1.1	±0.1	
E5 – E9	100	±1	96	3	1	0	0	±1	1.0	±0.1	
E5 – E6	100	±1	96	3	1	0	0	±1	1.1	±0.1	
E7 – E9	100	±1	97	2	0	0	0	±1	1.0	±0.1	
Officers	100	±1	98	2	0	0	0	±1	1.0	±0.1	
W1 – W5	100	±1	98	2	1	0	0	±2	1.0	±0.1	
01 – 03	100	±1	97	2	1	0	0	±1	1.0	±0.1	
04 – 06	100	±1	98	2	0	0	0	±1	1.0	±0.1	
RESERVE PROGRAM											
Reserve Unit	100	±1	96	3	1	0	0	±1	1.1	±0.1	
AGR/TAR/AR	100	±1	96	3	1	0	0	±1	1.1	±0.1	
Title 10	99	±1	95	3	1	0	0	±2	1.1	±0.1	
Title 32	100	±1	97	2	1	0	0	±1	1.0	±0.1	
IMA	100	±1	97	2	1	0	0	±2	1.0	±0.1	
Military Technician	100	±1	96	3	1	0	0	±1	1.1	±0.1	
ACTIVATION											
Not Activated Past 24 Months	100	±1	97	2	1	0	0	±1	1.0	±0.1	
Activated Past 24 Months	100	±1	95	3	11	0	0	±1	1.1	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	100	±1	94	4	2	0	0	±2	1.1	±0.1	
Employed Full-time	100	±1	97	2	1	0	0	±1	1.0	±0.1	
Student Part-time	100	±1	96	3	0	0	0	±1	1.1	±0.1	
Student Full-time	100	±1	95	3	2	0	0	±1	1.1	±0.1	
Both Employed and Student	100	±1	95	3	1	0	0	±1	1.1	±0.1	
Not Employed and Not Student	99	±1	95	3	2	0	0	±2	1.1	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	100	±1	97	2	1	0	0	±1	1.0	±0.1	
Total Minority	99	±1	95	3	1	0	0	±1	1.1	±0.1	
Non-Hispanic Black	99	±1	95	3	1	0	0	±1	1.1	±0.1	
Hispanic	100	±1	96	3	1	0	0 2CD are	±1	1.1	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
m. Touched you in a way that made you feel uncomfortable?

	Perc			Pe	ercentaç	jes		Max	Frequency of Behaviors	
	Respor	nding	1	2	3	4	5	ME	Пец	deficy of Defiaviors
FEMALES										
Total	100	±1	89	8	2	1	0	±1	1.1	±0.1
Total DoD	100	±1	89	8	2	1	0	±1	1.1	±0.1
ARNG	100	±1	87	9	2	1	0	±2	1.2	±0.1
USAR	100	±1	88	8	2	1	0	±2	1.2	±0.1
USNR	100	±1	93	5	1	0	0	±2	1.1	±0.1
USMCR	100	±0	91	8	0	1	0	±3	1.1	±0.1
ANG	100	±1	91	7	1	0	0	±2	1.1	±0.1
USAFR	100	±1	93	5	1	0	0	±2	1.1	±0.1
USCGR	100	±1	95	3	1	0	0	±2	1.1	±0.1
Enlisted	100	±1	89	8	2	1	0	±1	1.2	±0.1
E1 – E4	100	±1	88	9	2	1	0	±1	1.2	±0.1
E5 – E9	100	±1	90	7	2	1	0	±1	1.1	±0.1
Officers	100	±1	93	6	1	0	0	±2	1.1	±0.1
01 – 03	100	±1	91	8	1	1	0	±3	1.1	±0.1
04 – 06	100	±1	94	5	1	0	0	±2	1.1	±0.1
Reserve Unit	100	±1	89	8	2	1	0	±1	1.2	±0.1
AGR/TAR/AR	100	±1	92	6	1	0	0	±2	1.1	±0.1
IMA	100	±1	94	4	1	0	0	±2	1.1	±0.1
Military Technician	99	±1	90	8	1	0	0	±2	1.1	±0.1
Non-Hispanic White	100	±1	89	8	2	1	0	±1	1.1	±0.1
Total Minority	100	±1	90	8	2	11	0	±1	1.1	±0.1
MALES										
Total	100	±1	98	1	1	0	0	±1	1.0	±0.1
Total DoD	100	±1	98	1	1	0	0	±1	1.0	±0.1
ARNG	100	±1	98	1	1	0	0	±1	1.0	±0.1
USAR	100	±1	97	2	1	0	0	±1	1.0	±0.1
USNR	100	±1	98	1	1	0	0	±1	1.0	±0.1
USMCR	100	±1	98	1	1	0	0	±2	1.0	±0.1
ANG	100	±1	98	2	1	0	0	±1	1.0	±0.1
USAFR	100	±1	99	1	0	0	0	±1	1.0	±0.1
USCGR	100	±1	99	1	0	0	0	±2	1.0	±0.1
Enlisted	100	±1	97	2	1	0	0	±1	1.0	±0.1
E1 – E4	100	±1	97	1	1	0	0	±1	1.0	±0.1
E5 – E9	100	±1	98	2	1	0	0	±1	1.0	±0.1
Officers	100	±1	99	1	0	0	0	±1	1.0	±0.1
01 – 03	100	±1	98	1	1	0	0	±1	1.0	±0.1
04 – 06	100	±1	99	1	0	0	0	±1	1.0	±0.1
Reserve Unit	100	±1	98	1	1	0	0	±1	1.0	±0.1
AGR/TAR/AR	99	±1	97	2	1	0	0	±1	1.0	±0.1
IMA	100	±1	98	1	1	0	0	±2	1.0	±0.1
Military Technician	100	±1	97	2	1	0	0	±2	1.0	±0.1
Non-Hispanic White	100	±1	98	1	1	0	0	±1	1.0	±0.1
Total Minority	99	±1	97	2	1	0	0	±1	1.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - n. Made unwanted attempts to stroke, fondle, or kiss you?

2. Once or twice

3. Sometimes

4. Often

5. Very often

	Perc	ent		Pe	ercentag	jes		Max	From	uency of Behaviors
	Respor	nding	1	2	3	4	5	ME	гтеці	deficy of Defiaviors
OVERALL AND COMPONENT										
Total	100	±1	98	2	1	0	0	±1	1.0	±0.1
Total DoD	100	±1	98	2	1	0	0	±1	1.0	±0.1
ARNG	100	±1	98	1	1	0	0	±1	1.0	±0.1
USAR	100	±1	96	2	1	0	0	±1	1.1	±0.1
USNR	99	±1	98	1	0	0	0	±1	1.0	±0.1
USMCR	100	±1	99	0	0	0	0	±1	1.0	±0.1
ANG	99	±1	98	1	1	0	0	±1	1.0	±0.1
USAFR	99	±1	99	1	0	0	0	±1	1.0	±0.1
USCGR	99	±1	99	1	0	0	0	±1	1.0	±0.1
PAYGRADE										
Enlisted	100	±1	97	2	1	0	0	±1	1.0	±0.1
E1 – E4	100	±1	97	2	1	0	0	±1	1.1	±0.1
E1 – E3	100	±1	97	1	1	0	0	±1	1.1	±0.1
E4	100	±1	96	2	1	0	0	±1	1.1	±0.1
E5 – E9	99	±1	98	1	1	0	0	±1	1.0	±0.1
E5 – E6	99	±1	98	2	1	0	0	±1	1.0	±0.1
E7 – E9	100	±1	99	1	0	0	0	±1	1.0	±0.1
Officers	99	±1	99	1	0	0	0	±1	1.0	±0.1
W1 – W5	100	±1	99	0	1	0	0	±1	1.0	±0.1
01 – 03	99	±1	98	1	1	0	0	±1	1.0	±0.1
04 – 06	100	±1	99	1	0	0	0	±1	1.0	±0.1
RESERVE PROGRAM										
Reserve Unit	100	±1	98	2	1	0	0	±1	1.0	±0.1
AGR/TAR/AR	99	±1	98	2	1	0	0	±1	1.0	±0.1
Title 10	99	±1	97	2	1	0	0	±2	1.0	±0.1
Title 32	100	±1	98	1	0	0	0	±1	1.0	±0.1
IMA	100	±1	98	1	1	0	0	±2	1.0	±0.1
Military Technician	99	±1	98	1	0	0	0	±1	1.0	±0.1
ACTIVATION										
Not Activated Past 24 Months	100	±1	98	1	1	0	0	±1	1.0	±0.1
Activated Past 24 Months	100	±1	97	2	1	0	0	±1	1.0	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	100	±1	96	3	1	0	0	±1	1.1	±0.1
Employed Full-time	100	±1	98	1	0	0	0	±1	1.0	±0.1
Student Part-time	100	±1	98	2	1	0	0	±1	1.0	±0.1
Student Full-time	100	±1	96	2	1	0	0	±1	1.1	±0.1
Both Employed and Student	100	±1	97	2	1	0	0	±1	1.0	±0.1
Not Employed and Not Student	99	±1	97	2	1	0	0	±2	1.0	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	98	1	1	0	0	±1	1.0	±0.1
Total Minority	99	±1	97	2	1	0	0	±1	1.1	±0.1
Non-Hispanic Black	99	±1	96	3	1	0	0	±1	1.1	±0.1
Hispanic	99	±1	97	2	1	0	0	±1	1.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - n. Made unwanted attempts to stroke, fondle, or kiss you?

	Perc	ont		D.	roomto	100	Max			
	Respor		1		ercentag 3		-	ME	Freq	uency of Behaviors
FEMALES	Respoi	lullig		2	3	4	5	IVIL		
FEMALES	00	1	00		1	1		1	1 1 1	0.1
Total	99	±1	92	5	1	1	0	±1	1.1	±0.1
Total DoD	99	±1	92	5	1	1	0	±1	1.1	±0.1
ARNG	99	±1	90	7	2	1	0	±2	1.1	±0.1
USAR	99	±1	91	6	2	1	0	±1	1.1	±0.1
USNR	100	±1	96	2	1	0	0	±1	1.1	±0.1
USMCR	100	±1	92	7	1	1	0	±3	1.1	±0.1
ANG	100	±1	95	4	0	0	0	±2	1.1	±0.1
USAFR	99	±1	96	3	0	0	0	±1	1.1	±0.1
USCGR	100	±0	96	3	1	0	0	±2	1.1	±0.1
Enlisted	99	±1	92	6	1	1	0	±1	1.1	±0.1
E1 – E4	100	±1	90	7	2	1	0	±1	1.1	±0.1
E5 – E9	99	±1	94	5	1	0	0	±1	1.1	±0.1
Officers	99	±1	96	3	1	0	0	±1	1.1	±0.1
01 – 03	99	±1	93	5	1	0	0	±2	1.1	±0.1
04 – 06	100	±1	98	2	0	0	0	±1	1.0	±0.1
Reserve Unit	99	±1	92	6	1	1	0	±1	1.1	±0.1
AGR/TAR/AR	99	±1	95	4	1	0	0	±2	1.1	±0.1
IMA	100	±0	96	3	1	0	0	±2	1.1	±0.1
Military Technician	99	±1	94	5	1	0	0	±2	1.1	±0.1
Non-Hispanic White	100	±1	93	5	1	1	0	±1	1.1	±0.1
Total Minority	99	±1	92	6	1	1	0	±1	1.1	±0.1
MALES										-
Total	100	±1	99	1	0	0	0	±1	1.0	±0.1
Total DoD	100	±1	99	1	0	0	0	±1	1.0	±0.1
ARNG	100	±1	99	1	0	0	0	±1	1.0	±0.1
USAR	100	±1	98	1	1	0	0	±1	1.0	±0.1
USNR	99	±1	98	1	0	0	0	±1	1.0	±0.1
USMCR	100	±1	99	0	0	0	0	±1	1.0	±0.1
ANG	99	±1	99	1	1	0	0	±1	1.0	±0.1
USAFR	99	±1	100	0	0	0	0	±1	1.0	±0.1
USCGR	99	±1	100	0	0	0	0	±1	1.0	±0.1
Enlisted	100	±1	99	1	1	0	0	±1	1.0	±0.1
E1 – E4	100	±1	98	1	1	0	0	±1	1.0	±0.1
E5 – E9	99	±1	99	1	0	0	0	±1	1.0	±0.1
Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1
01 – 03	99	±1	99	0	1	0	0	±1	1.0	±0.1
04 – 06	100	±1	100	0	0	0	0	±1	1.0	±0.1
Reserve Unit	100	±1	99	1	0	0	0	±1	1.0	±0.1
AGR/TAR/AR	99	±1	98	1	0	0	0	±1	1.0	±0.1
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1
Military Technician	99	±1	99	1	0	0	0	±1	1.0	±0.1
Non-Hispanic White	100	±1	99	1	0	0	0	±1	1.0	±0.1
Total Minority	99	±1	98	1	1	0	0	±1	1.0	±0.1
Total Willionty	77	ĮΙΙ	70				CCD area	II		±U.I

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - o. Treated you badly for refusing to have sex?

2. Once or twice

3. Sometimes

4. Often

5. Very often

	Perc	ent		Pe	ercentag	es		Max	Frequency of Behaviors	
	Respoi	nding	1	2	3	4	5	ME	rieq	uericy of benaviors
OVERALL AND COMPONENT										
Total	100	±1	99	1	1	0	0	±1	1.0	±0.1
Total DoD	100	±1	99	1	1	0	0	±1	1.0	±0.1
ARNG	100	±1	99	1	1	0	0	±1	1.0	±0.1
USAR	99	±1	98	1	1	0	0	±1	1.0	±0.1
USNR	100	±1	99	1	0	0	0	±1	1.0	±0.1
USMCR	99	±1	99	0	1	0	0	±1	1.0	±0.1
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1
USAFR	99	±1	99	0	0	0	0	±1	1.0	±0.1
USCGR	100	±1	99	0	0	0	0	±1	1.0	±0.1
PAYGRADE										
Enlisted	100	±1	98	1	1	0	0	±1	1.0	±0.1
E1 – E4	100	±1	98	1	1	0	0	±1	1.0	±0.1
E1 – E3	100	±1	98	1	1	0	0	±1	1.0	±0.1
E4	100	±1	98	1	1	0	0	±1	1.0	±0.1
E5 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1
E5 – E6	99	±1	99	1	0	0	0	±1	1.0	±0.1
E7 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1
Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1
W1 – W5	99	±1	99	0	0	0	0	±1	1.0	±0.1
01 - 03	99	±1	99	0	1	0	0	±1	1.0	±0.1
04 - 06	99	±1	99	0	0	0	0	±1	1.0	±0.1
RESERVE PROGRAM	//	±1	77	U	U	U	0	<u> </u>	1.0	10.1
Reserve Unit	100	±1	99	1	1	0	0	±1	1.0	±0.1
AGR/TAR/AR	99	±1	99	1	0	0	0	±1	1.0	±0.1
Title 10	99	±1	98	1	1	0	0	±1	1.0	±0.1
Title 32	100	±1	99	0	0	0	0	±1	1.0	±0.1
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1
Military Technician	100	±1	99	0	0	0	0	±1	1.0	±0.1
ACTIVATION	100	I	77	0	0	U		<u> </u>	1.0	10.1
Not Activated Past 24 Months	100	±1	99	0	0	0	0	±1	1.0	±0.1
Activated Past 24 Months	100	±1	98	1	1	0	0	±1	1.0	±0.1
EMPLOYMENT/STUDENT	100	Ι Ι Ι	70	1	<u>'</u>	U		<u> </u>	1.0	±0.1
Employed Part-time	99	±1	98	1	1	0	0	±1	1.0	±0.1
Employed Full-time	100	±1	99	0	0	0	0	±1	1.0	±0.1
Student Part-time	100	±1	99	0	0	0	0	±1	1.0	±0.1
Student Full-time	100	±1	99	1	1	0	0	±1 ±1	1.0	±0.1
Both Employed and Student	100	±1	98	1	1	0	0	±1 ±1	1.0	±0.1
Not Employed and Not Student	100	±1	98	1	1	0	0	±1	1.0	±0.1
RACE/ETHNICITY	100	±Ι	70	ı		U	U	±Ι	1.0	±U. I
Non-Hispanic White	100	.1	99	0	0	Λ	^	, 1	1 0	.01
	99	±1 ±1	99	0	0	0	0	±1 ±1	1.0	±0.1 ±0.1
Total Minority		_	98							
Non-Hispanic Black	99	±1		1	1	0	0	±1	1.0	±0.1
Hispanic	100	±1	98	1	1	0	0	±1	1.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - o. Treated you badly for refusing to have sex?

	Perc			Pe	ercentaç	jes		Max	Eroa	uency of Behaviors
	Respor	nding	1	2	3	4	5	ME	Пец	deficy of Defiaviors
FEMALES										
Total	99	±1	96	2	1	0	0	±1	1.1	±0.1
Total DoD	99	±1	96	2	1	0	0	±1	1.1	±0.1
ARNG	99	±1	95	3	1	0	0	±1	1.1	±0.1
USAR	99	±1	95	3	1	1	0	±1	1.1	±0.1
USNR	100	±1	98	1	1	0	0	±1	1.0	±0.1
USMCR	100	±0	96	2	1	1	0	±2	1.1	±0.1
ANG	100	±1	98	1	0	0	0	±1	1.0	±0.1
USAFR	99	±1	99	1	0	0	0	±1	1.0	±0.1
USCGR	100	±1	99	0	1	0	0	±1	1.0	±0.1
Enlisted	100	±1	96	2	1	0	0	±1	1.1	±0.1
E1 – E4	100	±1	95	3	1	1	0	±1	1.1	±0.1
E5 – E9	99	±1	97	2	0	0	0	±1	1.0	±0.1
Officers	99	±1	98	1	1	0	0	±1	1.0	±0.1
01 – 03	99	±1	98	1	1	1	0	±2	1.0	±0.1
04 – 06	99	±1	99	1	0	0	0	±1	1.0	±0.1
Reserve Unit	100	±1	96	2	1	0	0	±1	1.1	±0.1
AGR/TAR/AR	99	±1	97	2	1	0	0	±1	1.0	±0.1
IMA	100	±1	98	1	1	0	0	±2	1.0	±0.1
Military Technician	99	±1	98	1	0	0	0	±1	1.0	±0.1
Non-Hispanic White	100	±1	97	2	1	0	0	±1	1.1	±0.1
Total Minority	99	±1	96	2	1	1	0	±1	1.1	±0.1
MALES										
Total	100	±1	99	0	0	0	0	±1	1.0	±0.1
Total DoD	100	±1	99	0	0	0	0	±1	1.0	±0.1
ARNG	100	±1	99	0	1	0	0	±1	1.0	±0.1
USAR	99	±1	99	0	1	0	0	±1	1.0	±0.1
USNR	100	±1	99	0	0	0	0	±1	1.0	±0.1
USMCR	99	±1	99	0	0	0	0	±1	1.0	±0.1
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1
USAFR	99	±1	100	0	0	0	0	±1	1.0	±0.1
USCGR	100	±1	100	0	0	0	0	±1	1.0	±0.1
Enlisted	100	±1	99	0	1	0	0	±1	1.0	±0.1
E1 – E4	100	±1	99	0	1	0	0	±1	1.0	±0.1
E5 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1
Officers	99	±1	99	0	0	0	0	±1	1.0	±0.1
01 – 03	99	±1	99	0	1	0	0	±1	1.0	±0.1
O4 – O6	100	±1	100	0	0	0	0	±1	1.0	±0.1
Reserve Unit	100	±1	99	0	0	0	0	±1	1.0	±0.1
AGR/TAR/AR	99	±1	99	1	0	0	0	±1	1.0	±0.1
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1
Military Technician	100	±1	99	0	0	0	0	±1	1.0	±0.1
Non-Hispanic White	100	±1	99	0	0	0	0	±1	1.0	±0.1
Total Minority	99	±1	99	0	1	0	0	±1	1.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - p. Implied faster promotions or better treatment if you were sexually cooperative?

1. Never

2. Once or twice

3. Sometimes

4. Often

5. Very often

	Perc	ent		Pe	ercentaç	jes		Max	Erog	uency of Behaviors
	Respor	nding	1	2	3	4	5	ME	rieq	uericy of benaviors
OVERALL AND COMPONENT										
Total	100	±1	99	0	0	0	0	±1	1.0	±0.1
Total DoD	100	±1	99	0	0	0	0	±1	1.0	±0.1
ARNG	100	±1	99	0	0	0	0	±1	1.0	±0.1
USAR	100	±1	98	1	1	0	0	±1	1.0	±0.1
USNR	100	±1	99	0	0	0	0	±1	1.0	±0.1
USMCR	100	±1	99	1	0	0	0	±2	1.0	±0.1
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1
USAFR	99	±1	100	0	0	0	0	±1	1.0	±0.1
USCGR	100	±1	100	0	0	0	0	±1	1.0	±0.1
PAYGRADE								-	-	-
Enlisted	100	±1	99	0	0	0	0	±1	1.0	±0.1
E1 – E4	100	±1	98	1	1	0	0	±1	1.0	±0.1
E1 – E3	100	±1	99	0	1	0	0	±1	1.0	±0.1
E4	100	±1	98	1	1	0	0	±1	1.0	±0.1
E5 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1
E5 – E6	100	±1	99	0	0	0	0	±1	1.0	±0.1
E7 – E9	100	±1	100	0	0	0	0	±1	1.0	±0.1
Officers	100	±1	99	0	0	0	0	±1	1.0	±0.1
W1 – W5	99	±1	99	0	1	0	0	±1	1.0	±0.1
01 – 03	100	±1	99	0	1	0	0	±1	1.0	±0.1
04 – 06	99	±1	100	0	0	0	0	±1	1.0	±0.1
RESERVE PROGRAM								-		-
Reserve Unit	100	±1	99	0	0	0	0	±1	1.0	±0.1
AGR/TAR/AR	100	±1	99	1	0	0	0	±1	1.0	±0.1
Title 10	99	±1	98	1	0	0	0	±2	1.0	±0.1
Title 32	100	±0	99	0	0	0	0	±1	1.0	±0.1
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1
Military Technician	100	±1	99	0	0	0	0	±1	1.0	±0.1
ACTIVATION		_						_		-
Not Activated Past 24 Months	100	±1	99	0	0	0	0	±1	1.0	±0.1
Activated Past 24 Months	100	±1	99	1	0	0	0	±1	1.0	±0.1
EMPLOYMENT/STUDENT		_						_		-
Employed Part-time	100	±1	99	1	0	0	0	±1	1.0	±0.1
Employed Full-time	100	±1	99	0	0	0	0	±1	1.0	±0.1
Student Part-time	100	±1	99	1	0	0	0	±1	1.0	±0.1
Student Full-time	100	±1	99	1	1	0	0	±1	1.0	±0.1
Both Employed and Student	100	±1	99	1	0	0	0	±1	1.0	±0.1
Not Employed and Not Student	99	±1	99	0	1	0	0	±1	1.0	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	99	0	0	0	0	±1	1.0	±0.1
Total Minority	100	±1	98	1	1	0	0	±1	1.0	±0.1
Non-Hispanic Black	100	±1	98	1	1	0	0	±1	1.0	±0.1
Hispanic	100	±1	99	0	1	0	0	±1	1.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - p. Implied faster promotions or better treatment if you were sexually cooperative?

	Perc			Pe	ercentag	jes		Max	Erog	uency of E	Pohaviore
	Respor	nding	1	2	3	4	5	ME	Пец	uericy or i	Deliavior 3
FEMALES											
Total	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Total DoD	100	±1	98	1	1	0	0	±1	1.0	±0.1	
ARNG	100	±1	97	2	1	0	0	±1	1.0	±0.1	
USAR	100	±1	97	1	1	1	0	±1	1.1	±0.1	
USNR	100	±1	99	1	1	0	0	±1	1.0	±0.1	
USMCR	100	±0	99	1	0	0	0	±1	1.0	±0.1	
ANG	100	±1	99	1	0	0	0	±1	1.0	±0.1	
USAFR	99	±1	99	1	0	0	0	±1	1.0	±0.1	
USCGR	100	±0	99	0	1	0	0	±1	1.0	±0.1	
Enlisted	100	±1	98	1	1	0	0	±1	1.0	±0.1	
E1 – E4	100	±1	97	2	1	0	0	±1	1.1	±0.1	
E5 – E9	99	±1	98	1	0	0	0	±1	1.0	±0.1	
Officers	100	±1	98	1	0	0	0	±1	1.0	±0.1	
01 – 03	100	±1	98	1	1	0	0	±2	1.0	±0.1	
04 – 06	99	±1	99	1	0	0	0	±1	1.0	±0.1	
Reserve Unit	100	±1	98	1	1	0	0	±1	1.0	±0.1	
AGR/TAR/AR	99	±1	99	1	1	0	0	±1	1.0	±0.1	
IMA	100	±1	99	1	0	0	0	±1	1.0	±0.1	
Military Technician	99	±1	98	1	0	0	0	±1	1.0	±0.1	
Non-Hispanic White	100	±1	98	1	1	0	0	±1	1.0	±0.1	
Total Minority	100	±1	98	1	1	0	0	±1	1.0	±0.1	
MALES											
Total	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Total DoD	100	±1	99	0	0	0	0	±1	1.0	±0.1	
ARNG	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USAR	100	±1	99	0	1	0	0	±1	1.0	±0.1	
USNR	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USMCR	100	±1	99	1	0	0	0	±2	1.0	±0.1	
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1	
USAFR	99	±1	100	0	0	0	0	±1	1.0	±0.1	
USCGR	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Enlisted	100	±1	99	0	0	0	0	±1	1.0	±0.1	
E1 – E4	100	±1	99	0	1	0	0	±1	1.0	±0.1	
E5 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Officers	100	±1	100	0	0	0	0	±1	1.0	±0.1	
01 - 03	100	±1	99	0	1	0	0	±1	1.0	±0.1	
04 - 06	99	±1	100	0	0	0	0	±1	1.0	±0.1	
Reserve Unit	100	±1	99	0	0	0	0	±1	1.0	±0.1	
AGR/TAR/AR	100	±1	99	1	0	0	0	±1	1.0	±0.1	
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1	
Military Technician	100	±1	100	0	0	0	0	±1	1.0	±0.1	
Non-Hispanic White	100	±1	99	0	0	0	0	±1	1.0	±0.1	
Total Minority	100	±1	99	0	1	0	0	±1	1.0	±0.1	
1 otal Willionty	100	ゴー	77	U	ı		CCD i	ΙI	I.U	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - q. Attempted to have sex with you without your consent or against your will, but was not successful?

1. Never

2. Once or twice

3. Sometimes

4. Often

5. Very often

	Perc	ent		Pe	ercentaç	jes		Max	Erog	uency of Behaviors
	Respor	nding	1	2	3	4	5	ME	Пец	uericy of Deliaviors
OVERALL AND COMPONENT										
Total	100	±1	99	0	0	0	0	±1	1.0	±0.1
Total DoD	100	±1	99	0	0	0	0	±1	1.0	±0.1
ARNG	100	±1	99	0	0	0	0	±1	1.0	±0.1
USAR	100	±1	99	1	0	0	0	±1	1.0	±0.1
USNR	100	±1	99	0	0	0	0	±1	1.0	±0.1
USMCR	100	±1	99	0	0	0	0	±1	1.0	±0.1
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1
USAFR	99	±1	100	0	0	0	0	±1	1.0	±0.1
USCGR	100	±1	99	0	0	0	0	±1	1.0	±0.1
PAYGRADE								-		-
Enlisted	100	±1	99	1	0	0	0	±1	1.0	±0.1
E1 – E4	100	±1	99	1	1	0	0	±1	1.0	±0.1
E1 – E3	100	±1	99	1	1	0	0	±1	1.0	±0.1
E4	100	±1	99	1	0	0	0	±1	1.0	±0.1
E5 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1
E5 – E6	100	±1	99	0	0	0	0	±1	1.0	±0.1
E7 – E9	100	±1	100	0	0	0	0	±1	1.0	±0.1
Officers	100	±1	100	0	0	0	0	±1	1.0	±0.1
W1 – W5	100	±1	99	0	1	0	0	±1	1.0	±0.1
01 – 03	100	±1	99	0	0	0	0	±1	1.0	±0.1
04 – 06	100	±1	100	0	0	0	0	±1	1.0	±0.1
RESERVE PROGRAM								-		-
Reserve Unit	100	±1	99	0	0	0	0	±1	1.0	±0.1
AGR/TAR/AR	100	±1	99	0	0	0	0	±1	1.0	±0.1
Title 10	99	±1	98	1	1	0	0	±2	1.0	±0.1
Title 32	100	±0	100	0	0	0	0	±1	1.0	±0.1
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1
Military Technician	100	±1	99	0	0	0	0	±1	1.0	±0.1
ACTIVATION								_		-
Not Activated Past 24 Months	100	±1	99	0	0	0	0	±1	1.0	±0.1
Activated Past 24 Months	100	±1	99	1	0	0	0	±1	1.0	±0.1
EMPLOYMENT/STUDENT		_						_		-
Employed Part-time	100	±1	99	1	0	0	0	±1	1.0	±0.1
Employed Full-time	100	±1	99	0	0	0	0	±1	1.0	±0.1
Student Part-time	100	±1	99	0	0	0	0	±1	1.0	±0.1
Student Full-time	100	±1	99	1	1	0	0	±1	1.0	±0.1
Both Employed and Student	100	±1	99	0	0	0	0	±1	1.0	±0.1
Not Employed and Not Student	100	±1	99	0	1	0	0	±1	1.0	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	99	0	0	0	0	±1	1.0	±0.1
Total Minority	100	±1	99	0	1	0	0	±1	1.0	±0.1
Non-Hispanic Black	100	±1	99	0	1	0	0	±1	1.0	±0.1
Hispanic	100	±1	99	0	1	0	0	±1	1.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - q. Attempted to have sex with you without your consent or against your will, but was not successful?

	Perc			Pe	ercentag	jes		Max	Erog	uency of Behaviors
	Respor	nding	1	2	3	4	5	ME	Печ	uelicy of beliaviors
FEMALES										
Total	100	±1	98	1	0	0	0	±1	1.0	±0.1
Total DoD	100	±1	98	1	0	0	0	±1	1.0	±0.1
ARNG	100	±1	98	2	0	0	0	±1	1.0	±0.1
USAR	99	±1	98	1	0	0	0	±1	1.0	±0.1
USNR	100	±1	99	1	1	0	0	±1	1.0	±0.1
USMCR	100	±1	98	2	0	0	0	±2	1.0	±0.1
ANG	100	±1	99	1	0	0	0	±1	1.0	±0.1
USAFR	100	±1	100	0	0	0	0	±1	1.0	±0.1
USCGR	100	±0	99	1	1	0	0	±1	1.0	±0.1
Enlisted	100	±1	98	1	0	0	0	±1	1.0	±0.1
E1 – E4	100	±1	97	2	1	0	0	±1	1.0	±0.1
E5 – E9	99	±1	99	1	0	0	0	±1	1.0	±0.1
Officers	100	±1	99	1	0	0	0	±1	1.0	±0.1
01 – 03	100	±1	99	1	0	0	0	±1	1.0	±0.1
04 – 06	99	±1	100	0	0	0	0	±1	1.0	±0.1
Reserve Unit	100	±1	98	1	0	0	0	±1	1.0	±0.1
AGR/TAR/AR	100	±1	99	0	0	0	0	±1	1.0	±0.1
IMA	99	±1	100	0	0	0	0	±1	1.0	±0.1
Military Technician	99	±1	99	1	0	0	0	±1	1.0	±0.1
Non-Hispanic White	100	±1	98	1	0	0	0	±1	1.0	±0.1
Total Minority	100	±1	98	1	0	0	0	±1	1.0	±0.1
MALES										
Total	100	±1	99	0	0	0	0	±1	1.0	±0.1
Total DoD	100	±1	99	0	0	0	0	±1	1.0	±0.1
ARNG	100	±1	99	0	0	0	0	±1	1.0	±0.1
USAR	100	±1	99	0	0	0	0	±1	1.0	±0.1
USNR	100	±1	99	0	0	0	0	±1	1.0	±0.1
USMCR	100	±1	99	0	0	0	0	±1	1.0	±0.1
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1
USAFR	99	±1	100	0	0	0	0	±1	1.0	±0.1
USCGR	100	±1	100	0	0	0	0	±1	1.0	±0.1
Enlisted	100	±1	99	0	0	0	0	±1	1.0	±0.1
E1 – E4	100	±1	99	0	0	0	0	±1	1.0	±0.1
E5 – E9	100	±1	99	0	0	0	0	±1	1.0	±0.1
Officers	100	±1	100	0	0	0	0	±1	1.0	±0.1
01 - 03	100	±1	99	0	0	0	0	±1	1.0	±0.1
04 - 06	100	±1	100	0	0	0	0	±1	1.0	±0.1
Reserve Unit	100	±1	99	0	0	0	0	±1	1.0	±0.1
AGR/TAR/AR	100	±1	99	0	0	0	0	±1	1.0	±0.1
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1
Military Technician	100	±1	99	0	0	0	0	±1	1.0	±0.1
Non-Hispanic White	100	±1	99	0	0	0	0	±1	1.0	±0.1
Total Minority	100	±1	99	0	1	0	0	±1	1.0	±0.1
i otai wiiriority	100	ΙI	77	U	I	U	U	II	1.0	±U.I

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - r. Had sex with you without your consent or against your will?

1. Never

2. Once or twice

3. Sometimes

4. Often

5. Very often

	Perc	ent		Pe	ercentag	jes		Max	From	uonou of Dohovioro
	Respor	nding	1	2	3	4	5	ME	rieq	uency of Behaviors
OVERALL AND COMPONENT										
Total	100	±1	99	0	0	0	0	±1	1.0	±0.1
Total DoD	100	±1	99	0	0	0	0	±1	1.0	±0.1
ARNG	100	±1	99	0	0	0	0	±1	1.0	±0.1
USAR	100	±1	99	0	0	0	0	±1	1.0	±0.1
USNR	100	±1	99	0	0	0	0	±1	1.0	±0.1
USMCR	100	±1	99	0	1	0	0	±1	1.0	±0.1
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1
USAFR	100	±1	100	0	0	0	0	±1	1.0	±0.1
USCGR	100	±1	100	0	0	0	0	±1	1.0	±0.1
PAYGRADE										
Enlisted	100	±1	99	0	0	0	0	±1	1.0	±0.1
E1 – E4	100	±1	99	0	1	0	0	±1	1.0	±0.1
E1 – E3	100	±1	99	0	1	0	0	±1	1.0	±0.1
E4	100	±1	99	0	1	0	0	±1	1.0	±0.1
E5 – E9	100	±1	100	0	0	0	0	±1	1.0	±0.1
E5 – E6	100	±1	100	0	0	0	0	±1	1.0	±0.1
E7 – E9	100	±1	100	0	0	0	0	±1	1.0	±0.1
Officers	100	±1	100	0	0	0	0	±1	1.0	±0.1
W1 – W5	100	±1	99	0	1	0	0	±1	1.0	±0.1
01 – 03	100	±1	100	0	0	0	0	±1	1.0	±0.1
04 – 06	100	±1	100	0	0	0	0	±1	1.0	±0.1
RESERVE PROGRAM								-	-	-
Reserve Unit	100	±1	99	0	0	0	0	±1	1.0	±0.1
AGR/TAR/AR	100	±1	99	0	0	0	0	±1	1.0	±0.1
Title 10	100	±1	99	0	1	0	0	±1	1.0	±0.1
Title 32	100	±1	100	0	0	0	0	±1	1.0	±0.1
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1
Military Technician	100	±1	100	0	0	0	0	±1	1.0	±0.1
ACTIVATION										-
Not Activated Past 24 Months	100	±1	99	0	0	0	0	±1	1.0	±0.1
Activated Past 24 Months	100	±1	99	0	0	0	0	±1	1.0	±0.1
EMPLOYMENT/STUDENT										-
Employed Part-time	100	±1	99	0	0	0	0	±1	1.0	±0.1
Employed Full-time	100	±1	100	0	0	0	0	±1	1.0	±0.1
Student Part-time	100	±1	100	0	0	0	0	±1	1.0	±0.1
Student Full-time	100	±1	99	0	1	0	0	±1	1.0	±0.1
Both Employed and Student	100	±1	99	0	0	0	0	±1	1.0	±0.1
Not Employed and Not Student	100	±1	99	0	0	0	0	±1	1.0	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	99	0	0	0	0	±1	1.0	±0.1
Total Minority	100	±1	99	0	0	0	0	±1	1.0	±0.1
Non-Hispanic Black	100	±1	99	0	1	0	0	±1	1.0	±0.1
Hispanic	100	±1	99	0	0	0	0	±1	1.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - r. Had sex with you without your consent or against your will?

	Doro	ont		D.	roomto	100		Max		
	Perc Respor		1		ercentag 3			ME	Freq	uency of Behaviors
FEMALEC	Respoi	lullig	ı	2	3	4	5	IVIL		
FEMALES	100	1	00		0		0	1	1.0	0.1
Total	100	±1	99	0	0	0	0	±1	1.0	±0.1
Total DoD	100	±1	99	0	0	0	0	±1	1.0	±0.1
ARNG	100	±1	99	1	0	0	0	±1	1.0	±0.1
USAR	100	±1	99	1	0	0	0	±1	1.0	±0.1
USNR	100	±1	99	0	0	0	0	±1	1.0	±0.1
USMCR	100	±0	99	1	0	0	0	±2	1.0	±0.1
ANG	100	±1	100	0	0	0	0	±1	1.0	±0.1
USAFR	100	±1	100	0	0	0	0	±1	1.0	±0.1
USCGR	100	±0	99	0	1	0	0	±1	1.0	±0.1
Enlisted	100	±1	99	1	0	0	0	±1	1.0	±0.1
E1 – E4	100	±1	99	1	0	0	0	±1	1.0	±0.1
E5 – E9	100	±1	100	0	0	0	0	±1	1.0	±0.1
Officers	100	±1	100	0	0	0	0	±1	1.0	±0.1
01 – 03	100	±1	100	0	0	0	0	±1	1.0	±0.1
04 – 06	100	±1	100	0	0	0	0	±1	1.0	±0.1
Reserve Unit	100	±1	99	0	0	0	0	±1	1.0	±0.1
AGR/TAR/AR	99	±1	99	0	1	0	0	±1	1.0	±0.1
IMA	99	±1	100	0	0	0	0	±0	1.0	±0.0
Military Technician	100	±1	100	0	0	0	0	±1	1.0	±0.1
Non-Hispanic White	100	±1	99	1	0	0	0	±1	1.0	±0.1
Total Minority	100	±1	99	0	0	0	0	±1	1.0	±0.1
MALES										-
Total	100	±1	99	0	0	0	0	±1	1.0	±0.1
Total DoD	100	±1	99	0	0	0	0	±1	1.0	±0.1
ARNG	100	±1	99	0	0	0	0	±1	1.0	±0.1
USAR	100	±1	99	0	0	0	0	±1	1.0	±0.1
USNR	100	±1	99	0	0	0	0	±1	1.0	±0.1
USMCR	100	±1	99	0	1	0	0	±1	1.0	±0.1
ANG	100	±1	99	0	0	0	0	±1	1.0	±0.1
USAFR	99	±1	100	0	0	0	0	±1	1.0	±0.1
USCGR	100	±1	100	0	0	0	0	±1	1.0	±0.1
Enlisted	100	±1	99	0	0	0	0	±1	1.0	±0.1
E1 – E4	100	±1	99	0	1	0	0	±1	1.0	±0.1
E5 – E9	100	±1	100	0	0	0	0	±1	1.0	±0.1
Officers	100	±1	100	0	0	0	0	±1	1.0	±0.1
01 - 03	100	±1	99	0	0	0	0	±1	1.0	±0.1
04 – 06	100	±1	100	0	0	0	0	±1	1.0	±0.1
Reserve Unit	100	±1	99	0	0	0	0	±1	1.0	±0.1
AGR/TAR/AR	100	±1	99	0	0	0	0	±1	1.0	±0.1
IMA	100	±1	99	0	1	0	0	±2	1.0	±0.1
Military Technician	100	±1	100	0	0	0	0	±1	1.0	±0.1
Non-Hispanic White	100	±1	100	0	0	0	0	±1	1.0	±0.1
Total Minority	100	±1	99	0	1	0	0	±1	1.0	±0.1
rotal willionty	100	ゴー	77	U			0 00D and	ΣI		±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - s. Other unwanted gender-related behavior?

1. Never

2. Once or twice

3. Sometimes

4. Often

5. Very often

	Perc	ent		Pe	ercentag	jes		Max	Erog	uency of Behaviors
	Respor	nding	1	2	3	4	5	ME	гтец	uency of benaviors
OVERALL AND COMPONENT										
Total	98	±1	98	1	1	0	0	±1	1.0	±0.1
Total DoD	98	±1	98	1	1	0	0	±1	1.0	±0.1
ARNG	98	±1	99	1	1	0	0	±1	1.0	±0.1
USAR	98	±1	98	1	1	0	0	±1	1.0	±0.1
USNR	99	±1	98	1	1	0	0	±1	1.0	±0.1
USMCR	97	±2	99	0	1	0	0	±1	1.0	±0.1
ANG	98	±1	98	1	0	0	0	±1	1.0	±0.1
USAFR	98	±1	99	0	1	0	0	±1	1.0	±0.1
USCGR	99	±1	99	0	0	0	0	±1	1.0	±0.1
PAYGRADE				-				-		-
Enlisted	98	±1	98	1	1	0	0	±1	1.0	±0.1
E1 – E4	98	±1	98	1	1	0	0	±1	1.0	±0.1
E1 – E3	98	±1	98	1	1	0	0	±1	1.0	±0.1
E4	97	±1	98	1	1	0	0	±1	1.0	±0.1
E5 – E9	98	±1	99	1	1	0	0	±1	1.0	±0.1
E5 – E6	98	±1	98	1	1	0	0	±1	1.0	±0.1
E7 – E9	98	±1	99	0	0	0	0	±1	1.0	±0.1
Officers	98	±1	99	1	0	0	0	±1	1.0	±0.1
W1 – W5	99	±2	99	0	1	0	0	±1	1.0	±0.1
01 – 03	98	±2	98	1	1	0	1	±1	1.0	±0.1
04 – 06	99	±1	99	1	0	0	0	±1	1.0	±0.1
RESERVE PROGRAM										-
Reserve Unit	98	±1	98	1	1	0	0	±1	1.0	±0.1
AGR/TAR/AR	98	±1	98	1	1	0	0	±1	1.0	±0.1
Title 10	98	±1	97	1	1	1	0	±2	1.1	±0.1
Title 32	98	±1	99	1	0	0	0	±1	1.0	±0.1
IMA	98	±2	98	1	1	0	0	±2	1.0	±0.1
Military Technician	98	±1	99	1	1	0	0	±1	1.0	±0.1
ACTIVATION										-
Not Activated Past 24 Months	98	±1	99	0	1	0	0	±1	1.0	±0.1
Activated Past 24 Months	98	±1	98	1	1	0	0	±1	1.0	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	98	±1	98	1	1	0	0	±1	1.0	±0.1
Employed Full-time	98	±1	99	0	0	0	0	±1	1.0	±0.1
Student Part-time	98	±1	99	1	0	0	0	±1	1.0	±0.1
Student Full-time	98	±1	98	1	1	0	0	±1	1.0	±0.1
Both Employed and Student	98	±1	98	1	1	0	0	±1	1.0	±0.1
Not Employed and Not Student	97	±2	97	1	1	0	1	±2	1.1	±0.1
RACE/ETHNICITY										
Non-Hispanic White	98	±1	99	0	0	0	0	±1	1.0	±0.1
Total Minority	97	±1	98	1	1	0	0	±1	1.0	±0.1
Non-Hispanic Black	97	±1	98	1	1	0	0	±1	1.0	±0.1
Hispanic	98	±1	98	1	1	0	0	±1	1.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 57. How often during the past 12 months have you been in situations involving Military Personnel (active duty or Reserve) and/or DoD Civilian Employees and/or Contractors where one or more of these individuals (of either gender)...
 - s. Other unwanted gender-related behavior?

	Perce			Pe	ercentaç	jes		Max	Frequ	uency of Behaviors
	Respor	nding	1	2	3	4	5	ME	Пец	deficy of benaviors
FEMALES										
Total	97	±1	96	2	1	1	0	±1	1.1	±0.1
Total DoD	97	±1	96	2	1	1	0	±1	1.1	±0.1
ARNG	97	±1	95	2	1	1	0	±1	1.1	±0.1
USAR	97	±1	95	2	1	1	1	±1	1.1	±0.1
USNR	98	±1	97	1	1	0	0	±1	1.1	±0.1
USMCR	97	±3	95	3	1	1	0	±3	1.1	±0.1
ANG	98	±1	96	2	1	1	0	±1	1.1	±0.1
USAFR	98	±1	97	1	1	0	0	±1	1.1	±0.1
USCGR	99	±1	96	2	1	0	0	±2	1.1	±0.1
Enlisted	97	±1	96	2	1	1	0	±1	1.1	±0.1
E1 – E4	97	±1	96	2	1	1	0	±1	1.1	±0.1
E5 – E9	97	±1	95	2	1	1	1	±1	1.1	±0.1
Officers	98	±1	96	2	1	1	0	±1	1.1	±0.1
01 – 03	98	±1	95	2	2	1	0	±2	1.1	±0.1
04 – 06	98	±1	97	2	1	0	0	±1	1.1	±0.1
Reserve Unit	97	±1	96	2	1	1	0	±1	1.1	±0.1
AGR/TAR/AR	97	±1	96	2	1	1	0	±2	1.1	±0.1
IMA	99	±2	97	1	1	0	0	±2	1.0	±0.1
Military Technician	97	±1	96	2	1	1	1	±2	1.1	±0.1
Non-Hispanic White	98	±1	96	2	1	1	0	±1	1.1	±0.1
Total Minority	97	±1	96	2	1	1	0	±1	1.1	±0.1
MALES										
Total	98	±1	99	0	1	0	0	±1	1.0	±0.1
Total DoD	98	±1	99	0	1	0	0	±1	1.0	±0.1
ARNG	98	±1	99	0	0	0	0	±1	1.0	±0.1
USAR	98	±1	99	0	1	0	0	±1	1.0	±0.1
USNR	99	±1	99	0	0	0	0	±1	1.0	±0.1
USMCR	96	±2	99	0	1	0	0	±1	1.0	±0.1
ANG	98	±1	99	1	0	0	0	±1	1.0	±0.1
USAFR	99	±1	99	0	0	0	0	±1	1.0	±0.1
USCGR	99	±1	100	0	0	0	0	±1	1.0	±0.1
Enlisted	98	±1	99	0	1	0	0	±1	1.0	±0.1
E1 – E4	98	±1	98	0	1	0	0	±1	1.0	±0.1
E5 – E9	98	±1	99	0	0	0	0	±1	1.0	±0.1
Officers	98	±1	99	0	0	0	0	±1	1.0	±0.1
01 - 03	98	±2	99	0	0	0	1	±2	1.0	±0.1
04 - 06	99	±1	99	0	0	0	0	±1	1.0	±0.1
Reserve Unit	98	±1	99	0	0	0	0	±1	1.0	±0.1
AGR/TAR/AR	98	±1	98	0	1	0	0	±1	1.0	±0.1
IMA	97	±2	98	1	1	0	0	±2	1.0	±0.1
Military Technician	98	±1	99	0	1	0	0	±1	1.0	±0.1
Non-Hispanic White	98	±1	99	0	0	0	0	±1	1.0	±0.1
Total Minority	97	±1	98	0	1	0	0	±1	1.0	±0.1
1 otal Willionty	71	ΞI	70	U			0 000 :	ΙI	1.0	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

57. Crude/Offensive Behavior Incident Rate: Constructed from Q57a, Q57c, Q57e, and Q57f. Crude/Offensive Behavior can be defined as verbal and nonverbal behaviors of a sexual nature that were offensive or embarrassing; whistling, staring, leering, and ogling.

	Perc		Percentages	Max	Crude/
	Respoi	nding	Incident Rate	ME	Offensive
OVERALL AND COMPONENT					
Total	100	±0	24	±1	
Total DoD	100	±0	24	±1	
ARNG	100	±0	24	±2	
USAR	100	±0	26	±2	
USNR	100	±0	21	±2	
USMCR	100	±0	21	±4	
ANG	100	±0	25	±2	
USAFR	100	±0	20	±2	
USCGR	100	±0	18	±3	
PAYGRADE					
Enlisted	100	±0	25	±1	
E1 – E4	100	±0	24	±2	
E1 – E3	100	±0	20	±3	
E4	100	±0	25	±2	
E5 – E9	100	±0	25	±2	
E5 – E6	100	±0	25	±2	
E7 – E9	100	±0	25	±2	
Officers	100	±0	21	±2	
W1 – W5	100	±0	20	±4	
01 – 03	100	±0	25	±3	
O4 – O6	100	±0	19	±2	
RESERVE PROGRAM					
Reserve Unit	100	±0	24	±1	
AGR/TAR/AR	100	±0	26	±3	
Title 10	100	±0	28	±4	
Title 32	100	±0	24	±3	
IMA	100	±0	18	±3	
Military Technician	100	±0	28	±3	
ACTIVATION					
Not Activated Past 24 Months	100	±0	21	±1	
Activated Past 24 Months	100	±0	28	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±0	26	±3	
Employed Full-time	100	±0	23	±1	
Student Part-time	100	±0	28	±3	
Student Full-time	100	±0	27	±3	
Both Employed and Student	100	±0	27	±2	
Not Employed and Not Student	100	±0	23	±4	
RACE/ETHNICITY					_
Non-Hispanic White	100	±0	23	±1	
Total Minority	100	±0	27	±2	
Non-Hispanic Black	100	±0	29	±2	
Hispanic	100	±0	25	±2	
Note Percent responding are Reserve					n LICCOD are inc

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey. Cronbach's coefficient alpha = 0.88.

57. Crude/Offensive Behavior Incident Rate: Constructed from Q57a, Q57c, Q57e, and Q57f. Crude/Offensive Behavior can be defined as verbal and nonverbal behaviors of a sexual nature that were offensive or embarrassing; whistling, staring, leering, and ogling.

	Perc	ent	Percentages	Max	Crude/
	Respor		Incident Rate	ME	Offensive
FEMALES	· ·	J			
Total	100	±0	38	±1	
Total DoD	100	±0	38	±1	
ARNG	100	±0	42	±2	
USAR	100	±0	40	±2	
USNR	100	±0	29	±3	
USMCR	100	±0	51	±5	
ANG	100	±0	35	±3	
USAFR	100	±0	30	±3	
USCGR	100	±0	31	±4	
Enlisted	100	±0	39	±1	
E1 – E4	100	±0	39	±2	
E5 – E9	100	±0	39	±2	
Officers	100	±0	33	±2	
01 - 03	100	±0	39	±4	
04 – 06	100	±0	28	±3	
Reserve Unit	100	±0	38	±1	
AGR/TAR/AR	100	±0	36	±3	
IMA	100	±0	27	±4	
Military Technician	100	±0	38	±3	
Non-Hispanic White	100	±0	38	±2	
Total Minority	100	±0	38	±2	
MALES					
Total	100	±0	21	±1	
Total DoD	100	±0	21	±1	
ARNG	100	±0	22	±2	
USAR	100	±0	22	±2	
USNR	100	±0	19	±3	
USMCR	100	±0	20	±4	
ANG	100	±0	23	±3	
USAFR	100	±0	16	±3	
USCGR	100	±0	16	±3	
Enlisted	100	±0	22	±1	
E1 – E4	100	±0	20	±2	
E5 – E9	100	±0	23	±2	
Officers	100	±0	18	±2	
01 – 03	100	±0	21	±4	
04 – 06	100	±0	17	±2	
Reserve Unit	100	±0	21	±1	
AGR/TAR/AR	100	±0	23	±3	
IMA	100	±0	15	±4	
Military Technician	100	±0	26	±3	
Non-Hispanic White	100	±0	20	±2	
Total Minority	100	±0	24	±2	
Note. Percent responding are Reserve					n. USCGR are inc

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey. Cronbach's coefficient alpha = 0.88.

57. Unwanted Sexual Attention Incident Rate: Constructed from Q57h, Q57j, Q57m, and Q57n. Unwanted Sexual Attention can be defined as attempts to establish a sexual relationship; touching, fondling.

Percent Responding	can be defined as attemp			Percentages	l	Unwanted
Total DoD				·	Max ME	Sexual
Total DoD	OVERALL AND COMPONENT					
ARNG			±0		±1	
USAR 100 ±0 6 ±2 USMCR 100 ±0 6 ±2 USMCR 100 ±0 5 ±2 NANG 100 ±0 6 ±1 USAFR 100 ±0 5 ±1 USAFR 100 ±0 3 ±2 PAYGRADE Enlisted 100 ±0 9 ±1 E1 E5 - E9 100 ±0 7 ±1 E7 E9 C1 OF S ±1 US C1 OF S E7 E9 C1 OF S E7 E9 C1 OF S E7 E9 C1 OF S E7 E9 C1 OF S E7 E9 C1 OF S E7 E9 C1 OF S E7 E9 C1 OF S E7 E9 C1 OF S E7 E9 C1 OF S E7 E7 E7 E7 E7 E7 E7 E7 E7 E7 E7 E7 E7			±0		±1	
USNR			±0		±1	
USMCR			_			
ANG			_			
USAFR USCGR 100 ±0 3 ±2 PAYGRADE Enlisted 100 ±0 8 ±1 E1 - E4 100 ±0 9 ±1 E1 - E3 100 ±0 7 ±2 E4 100 ±0 7 ±1 E5 - E9 100 ±0 7 ±1 E7 - E9 100 ±0 5 ±1 Officers 100 ±0 5 ±1 W1 - W5 100 ±0 4 ±2 O1 - O3 100 ±0 4 ±1 RESERVE PROGRAM Reserve Unit 100 ±0 7 ±1 AGR/TAR/AR 100 ±0 8 ±2 ITILE 10 100 ±0 7 ±1 AGR/TAR/AR 100 ±0 6 ±2 IMA 100 ±0 6 ±2 IMA 100 ±0 6 ±2 IMA 100 ±0 6 ±2 IMA 100 ±0 6 ±1 ACTIVATION Not Activated Past 24 Months 100 ±0 6 ±1 Employed Full-time 100 ±0 9 ±2 Student Part-time 100 ±0 9 ±2 Student Full-time 100 ±0 9 ±2 Student Full-time 100 ±0 9 ±2 Student Employed and Student 100 ±0 10 ±2 Both Employed and Student 100 ±0 10 ±2 Student Employed and Student 100 ±0 9 ±2 Student Employed and Student 100 ±0 10 ±2 Both Employed and Student 100 ±0 9 ±2 Student Employed and Student 100 ±0 9 ±2 Student Employed and Student 100 ±0 9 ±2 Student Employed and Student 100 ±0 9 ±2 Student Employed and Student 100 ±0 9 ±2 Student Employed and Student 100 ±0 9 ±2 Student Full-time 100 ±0 10 ±2 Student Full-time 100 ±0 10 ±2 Student Employed and Student 100 ±0 9 ±2 Student Employed and Student 100 ±0 9 ±2			_		±2	
USCGR			_			
PAYGRADE Enlisted						
Enlisted 100 ±0 8 ±1 E1 - E4		100	±0	3	±2	<u> </u>
E1 - E4 100 ±0 7 ±2 E4 100 ±0 10 ±1 E5 - E9 100 ±0 7 ±1 E5 - E6 100 ±0 7 ±1 E7 - E9 100 ±0 5 ±1 Officers 100 ±0 4 ±2 O1 - O3 100 ±0 8 ±2 O4 - O6 100 ±0 4 ±1 RESERVE PROGRAM Reserve Unit 100 ±0 7 ±1 AGR/TAR/AR 100 ±0 8 ±2 Title 10 100 ±0 5 ±2 IMA 100 ±0 5 ±2 IMA 100 ±0 6 ±2 Military Technician 100 ±0 6 ±2 MILITARY/STUDENT Employed Part-time 100 ±0 9 ±1 EMPLOYMENT/STUDENT Employed Full-time 100 ±0 6 ±1 Employed Full-time 100						
E1 – E3			±0		±1	
E4			-			
E5 - E9			±0		±2	
E5 - E6			±0		±1	
E7 - E9 100 ±0 5 ±1 Officers 100 ±0 5 ±1 W1 - W5 100 ±0 4 ±2 O1 - O3 100 ±0 8 ±2 O4 - O6 100 ±0 4 ±1 RESERVE PROGRAM Reserve Unit 100 ±0 7 ±1 AGR/TAR/AR 100 ±0 8 ±2 Title 10 100 ±0 5 ±2 IMA 100 ±0 5 ±2 IMA 100 ±0 6 ±2 Military Technician 100 ±0 7 ±2 ACTIVATION Not Activated Past 24 Months 100 ±0 9 ±1 Activated Past 24 Months 100 ±0 9 ±1 EMPLOYMENT/STUDENT Employed Part-time 100 ±0 11 ±2 Employed Full-time 100 ±0 6 ±1 Student Part-time 100 ±0 <td< td=""><td></td><td></td><td>±0</td><td></td><td></td><td></td></td<>			±0			
Officers 100 ±0 5 ±1 W1 − W5 100 ±0 4 ±2 O1 − O3 100 ±0 8 ±2 O4 − O6 100 ±0 4 ±1 RESERVE PROGRAM Reserve Unit 100 ±0 7 ±1 AGR/TAR/AR 100 ±0 8 ±2 Title 10 100 ±0 10 ±2 Title 32 100 ±0 5 ±2 IMA 100 ±0 6 ±2 Military Technician 100 ±0 7 ±2 ACTIVATION Not Activated Past 24 Months 100 ±0 9 ±1 Activated Past 24 Months 100 ±0 9 ±1 EMPLOYMENT/STUDENT Employed Part-time 100 ±0 11 ±2 Employed Full-time 100 ±0 9 ±2 Student Part-time <td></td> <td></td> <td>±0</td> <td></td> <td></td> <td></td>			±0			
W1 − W5 100 ±0 4 ±2 O1 − O3 100 ±0 8 ±2 O4 − O6 100 ±0 4 ±1 RESERVE PROGRAM Reserve Unit 100 ±0 7 ±1 AGR/TAR/AR 100 ±0 8 ±2 Title 10 100 ±0 10 ±2 Title 32 100 ±0 5 ±2 IMA 100 ±0 6 ±2 Military Technician 100 ±0 7 ±2 ACTIVATION Not Activated Past 24 Months 100 ±0 6 ±1 Activated Past 24 Months 100 ±0 9 ±1 EMPLOYMENT/STUDENT Employed Part-time 100 ±0 11 ±2 Employed Full-time 100 ±0 9 ±2 Student Part-time 100 ±0 10 ±2 Student Full-time 100 ±0 10 ±2 Both Employed and Not Student <	E7 – E9		±0		±1	
O1 - O3 100 ±0 8 ±2 O4 - O6 100 ±0 4 ±1 RESERVE PROGRAM Reserve Unit 100 ±0 7 ±1 AGR/TAR/AR 100 ±0 8 ±2 Title 10 100 ±0 10 ±2 IMA 100 ±0 5 ±2 IMA 100 ±0 6 ±2 Military Technician 100 ±0 7 ±2 ACTIVATION Not Activated Past 24 Months 100 ±0 6 ±1 Activated Past 24 Months 100 ±0 9 ±1 EMPLOYMENT/STUDENT Employed Part-time 100 ±0 11 ±2 Employed Full-time 100 ±0 9 ±2 Student Part-time 100 ±0 9 ±2 Student Full-time 100 ±0 10 ±2 Both Employed and Student 100 ±0 9 ±2			±0			
O4 – O6 100 ±0 4 ±1 RESERVE PROGRAM Reserve Unit 100 ±0 7 ±1 AGR/TAR/AR 100 ±0 8 ±2 Title 10 100 ±0 10 ±2 IMA 100 ±0 5 ±2 IMA 100 ±0 6 ±2 Military Technician 100 ±0 7 ±2 ACTIVATION Not Activated Past 24 Months 100 ±0 6 ±1 Activated Past 24 Months 100 ±0 9 ±1 EMPLOYMENT/STUDENT Employed Part-time 100 ±0 11 ±2 Employed Full-time 100 ±0 9 ±2 Student Part-time 100 ±0 10 ±2 Both Employed and Student 100 ±0 9			±0		±2	
RESERVE PROGRAM Reserve Unit 100 ±0 7 ±1 1 AGR/TAR/AR 100 ±0 8 ±2 1 100 ±0 10 ±2 1 100 ±0 5 ±2 1 100 ±0 5 ±2 1 100 ±0 6 ±2 1 100 ±0 6 ±2 1 100 ±0 7 ±2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 1 2 1 1 2 1 1 1 2 1 1 1 2 1 1 1 2 1 1 1 1 2 1			_	8	±2	
Reserve Unit		100	±0	4	±1	
AGR/TAR/AR 100 ±0 8 ±2 Title 10 100 ±0 10 ±2 Title 32 100 ±0 5 ±2 IMA 100 ±0 6 ±2 Millitary Technician 100 ±0 7 ±2 ACTIVATION Not Activated Past 24 Months 100 ±0 6 ±1 Activated Past 24 Months 100 ±0 9 ±1 EMPLOYMENT/STUDENT Employed Part-time 100 ±0 11 ±2 Employed Full-time 100 ±0 6 ±1 Student Part-time 100 ±0 9 ±2 Student Full-time 100 ±0 10 ±2 Both Employed and Student 100 ±0 9 ±2 Not Employed and Not Student 100 ±0 9 ±2	RESERVE PROGRAM					
Title 10 100 ±0 10 ±2 Title 32 100 ±0 5 ±2 IMA 100 ±0 6 ±2 Military Technician 100 ±0 7 ±2 ACTIVATION Not Activated Past 24 Months 100 ±0 6 ±1 Activated Past 24 Months 100 ±0 9 ±1 EMPLOYMENT/STUDENT Employed Part-time 100 ±0 11 ±2 Employed Full-time 100 ±0 6 ±1 Student Part-time 100 ±0 9 ±2 Student Full-time 100 ±0 10 ±2 Both Employed and Student 100 ±0 9 ±2 Not Employed and Not Student 100 ±0 9 ±2			±0			
Title 32 100 ±0 5 ±2 IMA 100 ±0 6 ±2 Military Technician 100 ±0 7 ±2 ACTIVATION Not Activated Past 24 Months 100 ±0 6 ±1 Activated Past 24 Months 100 ±0 9 ±1 EMPLOYMENT/STUDENT Employed Part-time 100 ±0 11 ±2 Employed Full-time 100 ±0 6 ±1 Student Part-time 100 ±0 9 ±2 Student Full-time 100 ±0 10 ±2 Both Employed and Student 100 ±0 9 ±2 Not Employed and Not Student 100 ±0 9 ±2	AGR/TAR/AR	100	±0	8	±2	
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Title 10	100	±0		±2	
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	Title 32	100	±0	5	±2	
ACTIVATION Not Activated Past 24 Months $100 \pm 0 = 6 \pm 1$ Activated Past 24 Months $100 \pm 0 = 9 \pm 1$ EMPLOYMENT/STUDENT Employed Part-time $100 \pm 0 = 11 \pm 2$ Employed Full-time $100 \pm 0 = 6 \pm 1$ Student Part-time $100 \pm 0 = 9 \pm 2$ Student Full-time $100 \pm 0 = 10 = 2$ Student Full-time $100 \pm 0 = 10 = 2$ Both Employed and Student $100 \pm 0 = 9 = 2$ Not Employed and Not Student $100 \pm 0 = 9 = 2$	IMA	100	±0	6	±2	
Not Activated Past 24 Months $100 \pm 0 = 6 \pm 1$ Activated Past 24 Months $100 \pm 0 = 9 \pm 1$ EMPLOYMENT/STUDENT Employed Part-time $100 \pm 0 = 11 = 2 \pm 2$ Employed Full-time $100 \pm 0 = 6 = 41 = 2 \pm 2$ Student Part-time $100 \pm 0 = 9 = 42 = 2 \pm 2$ Student Full-time $100 \pm 0 = 10 = 42 = 2 \pm 2$ Both Employed and Student $100 \pm 0 = 9 = 42 = 2 \pm 2$ Not Employed and Not Student $100 \pm 0 = 9 = 42 = 2 \pm 2$	Military Technician	100	±0	7	±2	
Activated Past 24 Months 100 \pm 0 9 \pm 1 EMPLOYMENT/STUDENT Employed Part-time 100 \pm 0 11 \pm 2 Employed Full-time 100 \pm 0 6 \pm 1 Student Part-time 100 \pm 0 9 \pm 2 Student Full-time 100 \pm 0 10 \pm 2 Both Employed and Student 100 \pm 0 10 \pm 2 Not Employed and Not Student 100 \pm 0 9 \pm 2	ACTIVATION					
EMPLOYMENT/STUDENTEmployed Part-time 100 ± 0 11 ± 2 Employed Full-time 100 ± 0 6 ± 1 Student Part-time 100 ± 0 9 ± 2 Student Full-time 100 ± 0 10 ± 2 Both Employed and Student 100 ± 0 10 ± 2 Not Employed and Not Student 100 ± 0 9 ± 2	Not Activated Past 24 Months	100	±0	6	±1	
Employed Part-time 100 ± 0 11 ± 2 Employed Full-time 100 ± 0 6 ± 1 Student Part-time 100 ± 0 9 ± 2 Student Full-time 100 ± 0 10 ± 2 Both Employed and Student 100 ± 0 10 ± 2 Not Employed and Not Student 100 ± 0 9 ± 2	Activated Past 24 Months	100	±0	9	±1	
Employed Full-time 100 ± 0 6 ± 1 Student Part-time 100 ± 0 9 ± 2 Student Full-time 100 ± 0 10 ± 2 Both Employed and Student 100 ± 0 10 ± 2 Not Employed and Not Student 100 ± 0 9 ± 2	EMPLOYMENT/STUDENT					
Student Part-time 100 ± 0 9 ± 2 Student Full-time 100 ± 0 10 ± 2 Both Employed and Student 100 ± 0 10 ± 2 Not Employed and Not Student 100 ± 0 9 ± 2	Employed Part-time	100	±0	11	±2	
Student Full-time 100 ± 0 10 ± 2 Both Employed and Student 100 ± 0 10 ± 2 Not Employed and Not Student 100 ± 0 9 ± 2	Employed Full-time	100	±0	6	±1	
Both Employed and Student 100 ±0 10 ±2 Not Employed and Not Student 100 ±0 9 ±2	Student Part-time	100	±0	9	±2	
Not Employed and Not Student 100 ±0 9 ±2		100	±0	10	±2	
	Both Employed and Student	100	±0	10	±2	
RACE/ETHNICITY	Not Employed and Not Student	100	±0	9	±2	
	RACE/ETHNICITY					
Non-Hispanic White 100 ±0 6 ±1	Non-Hispanic White	100	±0	6	±1	
Total Minority 100 ±0 10 ±1	Total Minority	100	±0	10	±1	
Non-Hispanic Black 100 ±0 11 ±2	Non-Hispanic Black	100	±0	11	±2	
Hispanic 100 ±0 9 ±2 ■	Hispanic	100	±0	9	±2	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey. Cronbach's coefficient alpha = 0.88.

57. Unwanted Sexual Attention Incident Rate: Constructed from Q57h, Q57j, Q57m, and Q57n. Unwanted Sexual Attention can be defined as attempts to establish a sexual relationship; touching, fondling.

	Perc	ent	Percentages	Max	Unwanted
	Respo		Incident Rate	ME	Sexual Attention
FEMALES		•			
Total	100	±0	22	±1	
Total DoD	100	±0	22	±1	
ARNG	100	±0	26	±2	
USAR	100	±0	26	±2	
USNR	100	±0	16	±2	
USMCR	100	±0	29	±5	
ANG	100	±0	17	±2	
USAFR	100	±0	15	±2	
USCGR	100	±0	12	±3	
Enlisted	100	±0	24	±1	
E1 – E4	100	±0	26	±2	
E5 – E9	100	±0	21	±2	
Officers	100	±0	15	±2	
01 – 03	100	±0	21	±3	
04 – 06	100	±0	10	±2	
Reserve Unit	100	±0	23	±1	
AGR/TAR/AR	100	±0	19	±3	
IMA	100	±0	11	±3	
Military Technician	100	±0	20	±3	
Non-Hispanic White	100	±0	21	±1	
Total Minority	100	±0	24	±2	
MALES					
Total	100	±0	4	±1	
Total DoD	100	±0	4	±1	
ARNG	100	±0	4	±1	
USAR	100	±0	6	±2	
USNR	100	±0	4	±2	Ī
USMCR	100	±0	3	±2	i
ANG	100	±0	4	±1	
USAFR	100	±0	3	±2	i
USCGR	100	±0	2	±2	ĺ
Enlisted	100	±0	4	±1	
E1 – E4	100	±0	5	±1	
E5 – E9	100	±0	4	±1	
Officers	100	±0	3	±1	
01 – 03	100	±0	4	±2	
04 – 06	100	±0	2	±1	
Reserve Unit	100	±0	4	±1	
AGR/TAR/AR	100	±0	5	±2	
IMA	100	±0	3	±3	ī
Military Technician	100	±0	5	±2	
Non-Hispanic White	100	±0	3	±1	ī
Total Minority	100	±0	6	±1	
Note. Percent responding are Reserv					n. USCGR are inc

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey. Cronbach's coefficient alpha = 0.88.

57. Sexual Coercion Incident Rate: Constructed from Q57k, Q57l, Q57o, and Q57p. Sexual Coercion can be defined as classic quid pro quo, instances of job benefits or losses conditioned on sexual cooperation.

	Perc		Percentages	Max	Sexual
	Respor	nding	Incident Rate	ME	Coercion
OVERALL AND COMPONENT					
Total	100	±0	2	±1	
Total DoD	100	±0	2	±1	
ARNG	100	±0	2	±1	
USAR	100	±0	4	±1	
USNR	100	±0	2	±1	
USMCR	100	±0	2	±2	
ANG	100	±0	1	±1	
USAFR	100	±0	1	±1	
USCGR	100	±0	1	±1	
PAYGRADE					
Enlisted	100	±0	3	±1	l
E1 – E4	100	±0	3	±1	
E1 – E3	100	±0	3	±1	
E4	100	±0	4	±1	
E5 – E9	100	±0	2	±1	
E5 – E6	100	±0	2	±1	ĺ
E7 – E9	100	±0	1	±1	
Officers	100	±0	1	±1	
W1 – W5	100	±0	1	±1	
01 – 03	100	±0	2	±1	ĺ
O4 – O6	100	±0	1	±1	
RESERVE PROGRAM					
Reserve Unit	100	±0	2	±1	
AGR/TAR/AR	100	±0	2	±1	ĺ
Title 10	100	±0	3	±2	
Title 32	100	±0	1	±1	
IMA	100	±0	1	±2	
Military Technician	100	±0	1	±1	
ACTIVATION					
Not Activated Past 24 Months	100	±0	2	±1	1
Activated Past 24 Months	100	±0	3	±1	ĺ
EMPLOYMENT/STUDENT	-				•
Employed Part-time	100	±0	3	±1	ı
Employed Full-time	100	±0	2	±1	ĺ
Student Part-time	100	±0	2	±1	
Student Full-time	100	±0	3	±1	i
Both Employed and Student	100	±0	3	±1	i
Not Employed and Not Student	100	±0	3	±2	
RACE/ETHNICITY					<u>-</u>
Non-Hispanic White	100	±0	2	±1	1
Total Minority	100	±0	4	±1	
Non-Hispanic Black	100	±0	4	±1	
Hispanic	100	±0	3	±1	i
Note. Percent responding are Reserve of					n TISCCD are inc

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey. Cronbach's coefficient alpha = 0.89.

57. Sexual Coercion Incident Rate: Constructed from Q57k, Q57l, Q57o, and Q57p. Sexual Coercion can be defined as classic quid pro quo, instances of job benefits or losses conditioned on sexual cooperation.

	Perc	ent	Percentages	Max	Sexual
	Respor	nding	Incident Rate	ME	Coercion
FEMALES					
Total	100	±0	7	±1	
Total DoD	100	±0	7	±1	
ARNG	100	±0	9	±1	
USAR	100	±0	8	±1	
USNR	100	±0	3	±1	Ī
USMCR	100	±0	8	±3	
ANG	100	±0	3	±1	Ī
USAFR	100	±0	4	±1	
USCGR	100	±0	2	±1	ĺ
Enlisted	100	±0	7	±1	
E1 – E4	100	±0	9	±1	
E5 – E9	100	±0	5	±1	
Officers	100	±0	4	±1	
01 – 03	100	±0	5	±2	
04 – 06	100	±0	2	±1	
Reserve Unit	100	±0	7	±1	
AGR/TAR/AR	100	±0	5	±2	
IMA	100	±0	3	±2	
Military Technician	100	±0	5	±2	
Non-Hispanic White	100	±0	6	±1	
Total Minority	100	±0	8	±1	
MALES			-		_
Total	100	±0	2	±1	l
Total DoD	100	±0	2	±1	
ARNG	100	±0	1	±1	
USAR	100	±0	2	±1	1
USNR	100	±0	1	±1	
USMCR	100	±0	2	±2	i
ANG	100	±0	1	±1	
USAFR	100	±0	1	±1	
USCGR	100	±0	1	±1	
Enlisted	100	±0	2	±1	i
E1 – E4	100	±0	2	±1	
E5 – E9	100	±0	1	±1	
Officers	100	±0	1	±1	
01 - 03	100	±0	2	±1	1
04 - 06	100	±0	0	±1	
Reserve Unit	100	±0	2	±1	l
AGR/TAR/AR	100	±0	2	±1	
IMA	100	±0	1	±2	
Military Technician	100	±0	1	±1	
Non-Hispanic White	100	±0	1	±1	
Total Minority	100	±0	2	±1	1
Note. Percent responding are Reserve					n LISCCD are inc

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey. Cronbach's coefficient alpha = 0.89.

57. Sexist Behavior Incident Rate: Constructed from Q57b, Q57d, Q57g, and Q57i. Sexist Behavior can be defined as verbal and nonverbal behaviors that convey insulting, offensive, or condescending attitudes based on gender of the Reserve component member.

	Perc	ent	Percentages	Max	Sexist
	Respor		Incident Rate	ME	Behavior
OVERALL AND COMPONENT					
Total	100	±0	19	±1	
Total DoD	100	±0	19	±1	
ARNG	100	±0	18	±2	
USAR	100	±0	22	±2	
USNR	100	±0	18	±2	
USMCR	100	±0	14	±3	
ANG	100	±0	18	±2	
USAFR	100	±0	17	±2	
USCGR	100	±0	15	±3	
PAYGRADE					
Enlisted	100	±0	19	±1	
E1 – E4	100	±0	19	±2	
E1 – E3	100	±0	15	±2	
E4	100	±0	21	±2	
E5 – E9	100	±0	19	±1	
E5 – E6	100	±0	19	±2	
E7 – E9	100	±0	19	±2	
Officers	100	±0	17	±2	
W1 – W5	100	±0	14	±3	
01 – 03	100	±0	20	±3	
04 – 06	100	±0	16	±2	
RESERVE PROGRAM					
Reserve Unit	100	±0	19	±1	
AGR/TAR/AR	100	±0	21	±2	
Title 10	100	±0	24	±3	
Title 32	100	±0	19	±3	
IMA	100	±0	14	±3	
Military Technician	100	±0	21	±2	
ACTIVATION					
Not Activated Past 24 Months	100	±0	17	±1	
Activated Past 24 Months	100	±0	21	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±0	21	±3	
Employed Full-time	100	±0	17	±1	
Student Part-time	100	±0	23	±3	
Student Full-time	100	±0	21	±2	
Both Employed and Student	100	±0	22	±2	
Not Employed and Not Student	100	±0	19	±3	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	17	±1	
Total Minority	100	±0	23	±2	
Non-Hispanic Black	100	±0	25	±2	
Hispanic	100	±0	21	±2	
Note Percent responding are Reserve of	omnonon	momb	ore who answered th	o guactia	n LICCCD are inc

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey. Cronbach's coefficient alpha = 0.88.

57. Sexist Behavior Incident Rate: Constructed from Q57b, Q57d, Q57g, and Q57i. Sexist Behavior can be defined as verbal and nonverbal behaviors that convey insulting, offensive, or condescending attitudes based on gender of the Reserve component member.

	Perc	ent	Percentages	Max	Sexist
	Respor	nding	Incident Rate	ME	Behavior
FEMALES					
Total	100	±0	40	±1	
Total DoD	100	±0	40	±1	
ARNG	100	±0	46	±2	
USAR	100	±0	42	±2	
USNR	100	±0	32	±3	
USMCR	100	±0	57	±5	
ANG	100	±0	37	±3	
USAFR	100	±0	31	±3	
USCGR	100	±0	36	±4	
Enlisted	100	±0	41	±1	
E1 – E4	100	±0	39	±2	
E5 – E9	100	±0	42	±2	
Officers	100	±0	40	±2	
01 – 03	100	±0	43	±4	
04 – 06	100	±0	37	±3	
Reserve Unit	100	±0	41	±1	
AGR/TAR/AR	100	±0	42	±3	
IMA	100	±0	27	±4	
Military Technician	100	±0	44	±4	
Non-Hispanic White	100	±0	43	±2	
Total Minority	100	±0	38	±2	
MALES	100	±υ	30	IZ	
Total	100	±0	14	±1	
Total DoD	100	±0	14	±1	
ARNG	100	±0	14	±1	
USAR	100	±0	15	±2	
USNR	100	±0	14	±3	
USMCR	100	±0	12	±3	
ANG	100		14	_	
USAFR	100	±0	13	±2	
	100	±0	13 11	±3	_
USCGR Enlisted		±0		±3	
	100	±0	15	±1	
E1 – E4	100	±0	14	±2	
E5 – E9	100	±0	15	±2	
Officers	100	±0	13	±2	
01 - 03	100	±0	13	±3	
04 - 06	100	±0	12	±2	
Reserve Unit	100	±0	14	±1	
AGR/TAR/AR	100	±0	16	±3	
IMA Militarra Tarabadadan	100	±0	10	±3	
Military Technician	100	±0	16	±3	
Non-Hispanic White	100	±0	13	±1	
Total Minority Note. Percent responding are Reserve	100	±0	18	±2	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey. Cronbach's coefficient alpha = 0.88.

57. Sexual Assault Incident Rate: Constructed from Q57q and Q57r. Sexual Assault can be defined as attempted and/or actual sexual relations without the Reserve component member's consent or against his or her will.

	Perc		Percentages	Max	Sexual Assault
	Respor	nding	Incident Rate	ME	Sexual Assault
OVERALL AND COMPONENT					
Total	100	±0	1	±1	
Total DoD	100	±0	1	±1	
ARNG	100	±0	1	±1	
USAR	100	±0	2	±1	l
USNR	100	±0	1	±1	
USMCR	100	±0	1	±1	
ANG	100	±0	1	±1	
USAFR	100	±0	0	±1	
USCGR	100	±0	1	±1	
PAYGRADE					
Enlisted	100	±0	1	±1	
E1 – E4	100	±0	2	±1	
E1 – E3	100	±0	2	±1	
E4	100	±0	2	±1	
E5 – E9	100	±0	1	±1	
E5 – E6	100	±0	1	±1	
E7 – E9	100	±0	0	±1	
Officers	100	±0	0	±1	
W1 – W5	100	±0	1	±1	
01 – 03	100	±0	1	±1	
O4 – O6	100	±0	0	±1	
RESERVE PROGRAM					
Reserve Unit	100	±0	1	±1	
AGR/TAR/AR	100	±0	1	±1	
Title 10	100	±0	2	±2	
Title 32	100	±0	0	±1	
IMA	100	±0	1	±2	
Military Technician	100	±0	1	±1	
ACTIVATION					
Not Activated Past 24 Months	100	±0	1	±1	
Activated Past 24 Months	100	±0	1	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±0	2	±1	
Employed Full-time	100	±0	1	±1	
Student Part-time	100	±0	1	±1	
Student Full-time	100	±0	2	±1	
Both Employed and Student	100	±0	1	±1	
Not Employed and Not Student	100	±0	1	±1	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	1	±1	
Total Minority	100	±0	1	±1	
Non-Hispanic Black	100	±0	1	±1	
Hispanic	100	±0	1	±1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey. Cronbach's coefficient alpha = 0.83.

57. Sexual Assault Incident Rate: Constructed from Q57q and Q57r. Sexual Assault can be defined as attempted and/or actual sexual relations without the Reserve component member's consent or against his or her will.

	Perc	ent	Percentages	Max	Sexual Assault
	Respor	nding	Incident Rate	ME	Sexual Assault
FEMALES					
Total	100	±0	2	±1	J
Total DoD	100	±0	2	±1	
ARNG	100	±0	3	±1	
USAR	100	±0	3	±1	
USNR	100	±0	1	±1	
USMCR	100	±0	3	±2	
ANG	100	±0	1	±1	
USAFR	100	±0	0	±1	
USCGR	100	±0	2	±1	
Enlisted	100	±0	2	±1	
E1 – E4	100	±0	3	±1	
E5 – E9	100	±0	1	±1	
Officers	100	±0	1	±1	
01 – 03	100	±0	1	±1	
04 – 06	100	±0	0	±1	
Reserve Unit	100	±0	2	±1	
AGR/TAR/AR	100	±0	1	±1	ĺ
IMA	100	±0	0	±1	
Military Technician	100	±0	1	±1	
Non-Hispanic White	100	±0	2	±1	ĺ
Total Minority	100	±0	2	±1	
MALES					
Total	100	±0	1	±1	
Total DoD	100	±0	1	±1	
ARNG	100	±0	1	±1	
USAR	100	±0	1	±1	ĺ
USNR	100	±0	1	±1	
USMCR	100	±0	1	±1	
ANG	100	±0	1	±1	ĺ
USAFR	100	±0	0	±1	
USCGR	100	±0	0	±1	
Enlisted	100	±0	1	±1	
E1 – E4	100	±0	1	±1	
E5 – E9	100	±0	1	±1	
Officers	100	±0	0	±1	
01 - 03	100	±0	1	±1	
04 - 06	100	±0	0	±1	
Reserve Unit	100	±0	1	±1	
AGR/TAR/AR	100	±0	1	±1	
IMA	100	±0	1	±2	i
Military Technician	100	±0	1	±1	
Non-Hispanic White	100	±0	1	±1	
Total Minority	100	±0	1	±1	
Note. Percent responding are Reserve of					n USCGR are incl

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the 12 months prior to responding to the survey. Cronbach's coefficient alpha = 0.83.

58. Do you consider ANY of the behaviors (a through s) which YOU MARKED AS HAPPENING TO YOU in the previous question to have been sexual harassment?

1. None were sexual harassment

2. Some were sexual harassment; some were not sexual harassment

3. All were sexual harassment

					e not sexu	
	Perc			ercentag		Max
	Respor	naing	1	2	3	ME
OVERALL AND COMPONENT						_
Total	25	±1	78	19	4	±2
Total DoD	26	±1	78	19	4	±2
ARNG	25	±2	79	18	3	±2
USAR	28	±2	70	24	6	±3
USNR	23	±2	81	16	3	±4
USMCR	21	±4	89	8	3	±5
ANG	26	±2	81	16	3	±3
USAFR	21	±2	80	16	4	±4
USCGR	21	±3	84	14	2	±4
PAYGRADE						
Enlisted	26	±1	77	19	4	±2
E1 – E4	25	±2	74	21	5	±3
E1 – E3	21	±3	76	20	4	±5
E4	28	±2	73	22	5	±3
E5 – E9	26	±2	79	18	3	±2
E5 – E6	26	±2	77	19	3	±3
E7 – E9	26	±2	83	14	3	±3
Officers	23	±2	81	16	3	±3
W1 – W5	21	±4	83	15	2	±6
01 - 03	27	±3	77	19	4	±5
04 – 06	21	±2	84	13	3	±3
RESERVE PROGRAM						
Reserve Unit	25	±1	77	19	4	±2
AGR/TAR/AR	28	±3	81	16	3	±3
Title 10	31	±4	80	17	3	±5
Title 32	26	±3	82	15	3	±4
IMA	19	±3	74	23	3	±8
Military Technician	29	±3	81	16	3	±4
ACTIVATION			0.	10		'
Not Activated Past 24 Months	23	±1	78	18	4	±2
Activated Past 24 Months	29	±2	77	19	4	±2
EMPLOYMENT/STUDENT				17	<u> </u>	
Employed Part-time	29	±3	71	25	4	±5
Employed Full-time	24	±1	79	18	4	±2
Student Part-time	30	±3	71	24	5	±5
Student Full-time	30	±3	76	20	4	±3
Both Employed and Student	30	±3	72	23	4	±3
Not Employed and Not Student			74	23	4	
RACE/ETHNICITY	26	±4	74		4	±6
	25	,1	70	17	2	12
Non-Hispanic White	25	±1	79	17	3	±2
Total Minority	27	±2	74	21	5	±2
Non-Hispanic Black	29	±2	73	22	5	±3
Hispanic Note Percent responding are Reserve of	25	±2	72	21	6	±4

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

58. Do you consider ANY of the behaviors (a through s) which YOU MARKED AS HAPPENING TO YOU in the previous question to have been sexual harassment?

	Perc	Percent		ercentag	es	Max
	Respoi	nding	1	2	3	ME
FEMALES						
Total	45	±1	55	37	8	±2
Total DoD	45	±1	55	37	8	±2
ARNG	49	±2	51	40	8	±3
USAR	47	±2	50	41	10	±3
USNR	38	±3	65	29	6	±4
USMCR	61	±5	57	39	4	±6
ANG	44	±3	63	30	7	±4
USAFR	37	±3	63	31	6	±5
USCGR	39	±5	61	32	8	±6
Enlisted	46	±1	53	39	8	±2
E1 – E4	45	±2	48	43	9	±3
E5 – E9	46	±2	58	34	8	±2
Officers	42	±3	65	28	7	±4
01 – 03	47	±4	62	30	8	±5
O4 – O6	38	±3	68	26	6	±5
Reserve Unit	46	±1	54	38	8	±2
AGR/TAR/AR	46	±3	64	30	5	±4
IMA	32	±4	63	30	6	±8
Military Technician	48	±4	58	33	9	±5
Non-Hispanic White	47	±2	56	37	7	±2
Total Minority	43	±2	53	37	10	±2
MALES	_					
Total	21	±1	87	11	2	±2
Total DoD	21	±1	87	11	2	±2
ARNG	22	±2	88	11	1	±3
USAR	23	±2	83	14	3	±4
USNR	19	±3	89	9	1	±5
USMCR	19	±4	94	3	3	±5
ANG	23	±3	89	10	1	±4
USAFR	17	±3	91	6	3	±5
USCGR	17	±4	93	7	0	±5
Enlisted	22	±1	87	11	2	±2
E1 – E4	21	±2	88	9	2	±3
E5 – E9	23	±2	86	12	2	±3
Officers	19	±2	89	10	1	±4
01 – 03	21	±4	86	13	1	±7
04 – 06	17	±2	92	7	1	±4
Reserve Unit	21	±1	87	11	2	±2
AGR/TAR/AR	24	±3	89	9	2	±4
IMA	15	±4	83	17	0	±13
Military Technician	26	±3	89	10	1	±4
Non-Hispanic White	21	±2	88	10	2	±2
Total Minority	23	±2	87	11 swered the	2	±3

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

58. Sexual Harassment Incident Rate: Constructed from Q57a, Q57c, Q57e, Q57f, Q57h, Q57j, Q57m, Q57n, Q57k, Q57l, Q57o, Q57p, and Q58. Sexual Harassment can be defined as experiences of Crude/Offensive Behavior, Unwanted Sexual Attention, or Sexual Coercion at least some of which were said to be sexual harassment.

	Perc	ent	Percentages	Max	Sexual
	Respor		Incident Rate	ME	Harassment
OVERALL AND COMPONENT	-				
Total	100	±0	5	±1	
Total DoD	100	±0	5	±1	
ARNG	100	±0	5	±1	
USAR	100	±0	8	±1	
USNR	100	±0	4	±1	
USMCR	100	±0	2	±1	
ANG	100	±0	5	±1	
USAFR	100	±0	4	±1	
USCGR	100	±0	3	±1	
PAYGRADE					
Enlisted	100	±0	6	±1	
E1 – E4	100	±0	6	±1	
E1 – E3	100	±0	5	±1	
E4	100	±0	7	±1	
E5 – E9	100	±0	5	±1	
E5 – E6	100	±0	6	±1	
E7 – E9	100	±0	4	±1	
Officers	100	±0	4	±1	
W1 – W5	100	±0	3	±2	
01 – 03	100	±0	6	±2	
O4 – O6	100	±0	3	±1	
RESERVE PROGRAM					-
Reserve Unit	100	±0	6	±1	
AGR/TAR/AR	100	±0	5	±1	
Title 10	100	±0	6	±2	
Title 32	100	±0	4	±1	
IMA	100	±0	5	±2	
Military Technician	100	±0	5	±1	
ACTIVATION					
Not Activated Past 24 Months	100	±0	5	±1	
Activated Past 24 Months	100	±0	6	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	100	±0	8	±2	
Employed Full-time	100	±0	5	±1	
Student Part-time	100	±0	8	±2	
Student Full-time	100	±0	7	±1	
Both Employed and Student	100	±0	8	±1	
Not Employed and Not Student	100	±0	6	±2	
RACE/ETHNICITY					
Non-Hispanic White	100	±0	5	±1	
Total Minority	100	±0	7	±1	
Non-Hispanic Black	100	±0	7	±1	
Hispanic	100	±0	7	±1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced Crude/Offensive Behavior, Unwanted Sexual Attention, or Sexual Coercion in the 12 months prior to responding to the survey AND indicated that they considered at least some of the behaviors experienced to be sexual harassment (Q57/Q58). Cronbach's coefficient alpha without the inclusion of Q58 = 0.93.

58. Sexual Harassment Incident Rate: Constructed from Q57a, Q57c, Q57e, Q57f, Q57h, Q57j, Q57m, Q57n, Q57k, Q57l, Q57o, Q57p, and Q58. Sexual Harassment can be defined as experiences of Crude/Offensive Behavior, Unwanted Sexual Attention, or Sexual Coercion at least some of which were said to be sexual harassment.

	Perc		Percentages	Max	Sexual
	Respoi	nding	Incident Rate	ME	Harassment
FEMALES					
Total	100	±0	19	±1	
Total DoD	100	±0	19	±1	
ARNG	100	±0	23	±2	
USAR	100	±0	22	±2	
USNR	100	±0	12	±2	
USMCR	100	±0	25	±4	
ANG	100	±0	15	±2	
USAFR	100	±0	13	±2	
USCGR	100	±0	13	±3	
Enlisted	100	±0	21	±1	
E1 – E4	100	±0	23	±2	
E5 – E9	100	±0	19	±2	
Officers	100	±0	14	±2	
01 – 03	100	±0	17	±3	
04 – 06	100	±0	11	±2	
Reserve Unit	100	±0	20	±1	
AGR/TAR/AR	100	±0	15	±2	
IMA	100	±0	11	±3	
Military Technician	100	±0	19	±3	
Non-Hispanic White	100	±0	19	±1	
Total Minority	100	±0	20	±2	
MALES					_
Total	100	±0	3	±1	l
Total DoD	100	±0	3	±1	i
ARNG	100	±0	3	±1	i
USAR	100	±0	4	±1	ĺ
USNR	100	±0	2	±1	ĺ
USMCR	100	±0	1	±1	ĺ
ANG	100	±0	3	±1	i
USAFR	100	±0	1	±1	
USCGR	100	±0	1	±1	ĺ
Enlisted	100	±0	3	±1	i
E1 – E4	100	±0	2	±1	i
E5 – E9	100	±0	3	±1	i
Officers	100	±0	2	±1	
01 – 03	100	±0	3	±2	i
04 – 06	100	±0	1	±1	
Reserve Unit	100	±0	3	±1	i
AGR/TAR/AR	100	±0	2	±1	i
IMA	100	±0	2	±3	i
Military Technician	100	±0	3	±2	i
Non-Hispanic White	100	±0	2	±1	i
Total Minority	100	±0	3	±1	i
Note. Percent responding are Reserve					n TISCCD are inc

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced Crude/Offensive Behavior, Unwanted Sexual Attention, or Sexual Coercion in the 12 months prior to responding to the survey AND indicated that they considered at least some of the behaviors experienced to be sexual harassment (Q57/Q58). Cronbach's coefficient alpha without the inclusion of Q58 = 0.93.

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - a. Repeatedly told sexual stories or jokes that were offensive to you

	Perc		Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
OVERALL AND COMPONENT					
Total	26	±1	31	±2	
Total DoD	26	±1	31	±2	
ARNG	26	±2	32	±3	
USAR	29	±2	32	±3	
USNR	24	±2	31	±5	
USMCR	23	±4	26	±8	
ANG	27	±2	32	±4	
USAFR	22	±2	28	±5	
USCGR	21	±3	26	±6	
PAYGRADE					
Enlisted	27	±1	31	±2	
E1 – E4	26	±2	33	±3	
E1 – E3	22	±3	34	±6	
E4	28	±2	33	±4	
E5 – E9	27	±2	29	±2	
E5 – E6	27	±2	28	±3	
E7 – E9	27	±2	29	±4	
Officers	24	±2	36	±4	
W1 – W5	21	±4	32	±10	
01 – 03	27	±3	38	±6	
O4 – O6	22	±2	35	±5	
RESERVE PROGRAM					
Reserve Unit	26	±1	32	±2	
AGR/TAR/AR	29	±3	29	±4	
Title 10	31	±4	25	±6	
Title 32	27	±3	34	±6	
IMA	20	±3	33	±8	
Military Technician	30	±3	30	±4	
ACTIVATION					_
Not Activated Past 24 Months	24	±1	31	±3	
Activated Past 24 Months	30	±2	31	±3	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	37	±6	
Employed Full-time	25	±1	31	±2	
Student Part-time	30	±3	33	±5	
Student Full-time	30	±3	36	±5	
Both Employed and Student	30	±2	36	±4	
Not Employed and Not Student	25	±4	33	±7	
RACE/ETHNICITY	20	±7	33	±1	
Non-Hispanic White	25	±1	33	±3	
Total Minority	29	±2	28	±2	
Non-Hispanic Black	30	±2	26	±3	
Hispanic	26	±2	32	±3 ±4	
Note: Descent responding are Description					

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - a. Repeatedly told sexual stories or jokes that were offensive to you

	Percent		Percentages	Max	Experienced
	Respor		Did this	ME	Behavior
FEMALES		J			
Total	45	±1	33	±2	
Total DoD	45	±1	33	±2	
ARNG	50	±2	34	±3	
USAR	47	±2	35	±3	
USNR	38	±3	28	±4	
USMCR	60	±5	33	±6	
ANG	44	±3	32	±4	
USAFR	37	±3	31	±4	
USCGR	39	±5	34	±6	
Enlisted	46	±1	34	±2	
E1 – E4	46	±2	36	±3	
E5 – E9	47	±2	32	±2	
Officers	41	±2	29	±3	
01 – 03	46	±4	32	±5	
04 – 06	37	±3	26	±5	
Reserve Unit	46	±1	34	±2	
AGR/TAR/AR	46	±3	27	±4	
IMA	31	±4	31	±7	
Military Technician	48	±4	28	±4	
Non-Hispanic White	47	±2	32	±2	
Total Minority	44	±2	34	±2	
MALES					
Total	22	±1	30	±3	
Total DoD	22	±1	31	±3	
ARNG	23	±2	31	±4	
USAR	23	±2	30	±5	
USNR	20	±3	32	±7	
USMCR	21	±4	25	±9	
ANG	24	±3	32	±5	
USAFR	18	±3	27	±7	
USCGR	18	±4	22	±8	
Enlisted	23	±1	29	±3	
E1 – E4	21	±2	32	±5	
E5 – E9	24	±2	27	±3	
Officers	20	±2	39	±5	
01 – 03	22	±4	41	±9	
O4 – O6	18	±3	39	±7	
Reserve Unit	22	±1	31	±3	
AGR/TAR/AR	24	±3	30	±6	
IMA	16	±4	34	±13	
Military Technician	27	±3	31	±6	
Non-Hispanic White	21	±2	34	±3	
Total Minority	24	±2	24	±3	
Note Percent responding are Reserve					n and who had own

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - b. Referred to people of your gender in insulting or offensive terms

			ъ .	2.4	- Francisco and
	Perco		Percentages	Max	Experienced
	Respor	naing	Did this	ME	Behavior
OVERALL AND COMPONENT				_	
Total	26	±1	23	±2	
Total DoD	26	±1	23	±2	
ARNG	26	±2	21	±3	
USAR	29	±2	25	±3	
USNR	24	±2	26	±4	
USMCR	22	±4	19	±7	
ANG	27	±2	21	±3	
USAFR	22	±2	24	±5	
USCGR	21	±3	21	±6	
PAYGRADE					
Enlisted	27	±1	22	±2	
E1 – E4	26	±2	23	±3	
E1 – E3	22	±3	24	±5	
E4	28	±2	23	±3	
E5 – E9	27	±2	21	±2	
E5 – E6	27	±2	21	±2	
E7 – E9	27	±2	23	±3	
Officers	23	±2	25	±3	
W1 – W5	21	±4	26	±8	
01 – 03	27	±3	24	±5	
04 – 06	21	±2	26	±4	
RESERVE PROGRAM					
Reserve Unit	26	±1	22	±2	
AGR/TAR/AR	28	±3	26	±4	
Title 10	31	±4	24	±5	
Title 32	26	±3	27	±5	
IMA	20	±3	32	±8	
Military Technician	30	±3	20	±4	
ACTIVATION	- 00	0	20	_ = '	
Not Activated Past 24 Months	23	±1	23	±2	
Activated Past 24 Months	30	±2	23	±2	
EMPLOYMENT/STUDENT	30	12	25		
Employed Part-time	29	±3	24	±4	
Employed Full-time	25	±3	22	±4 ±2	
Student Part-time	30	±1	29	±2 ±5	
Student Full-time	30	±3	29	±3	
Both Employed and Student	29		25		
		±2		±3	
Not Employed and Not Student	25	±4	24	±6	
RACE/ETHNICITY	٥٢		24	. 2	
Non-Hispanic White	25	±1	21	±2	
Total Minority	29	±2	25	±2	
Non-Hispanic Black	30	±2	25	±3	
Hispanic Note Percent responding are Reserve (26	±2	27	±4	

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - b. Referred to people of your gender in insulting or offensive terms

	Perc	ent	Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
FEMALES					
Total	45	±1	38	±2	
Total DoD	45	±1	38	±2	
ARNG	50	±2	41	±3	
USAR	47	±2	38	±3	
USNR	37	±3	34	±4	
USMCR	60	±5	47	±7	
ANG	44	±3	34	±4	
USAFR	36	±3	31	±4	
USCGR	39	±5	37	±6	
Enlisted	46	±1	38	±2	
E1 – E4	45	±2	38	±3	
E5 – E9	47	±2	38	±2	
Officers	41	±2	38	±4	
01 – 03	46	±4	37	±5	
O4 – O6	37	±3	36	±5	
Reserve Unit	46	±1	38	±2	
AGR/TAR/AR	45	±3	36	±4	
IMA	31	±4	40	±8	
Military Technician	48	±4	38	±5	
Non-Hispanic White	47	±2	40	±2	
Total Minority	44	±2	35	±2	
MALES					
Total	22	±1	16	±2	
Total DoD	22	±1	16	±2	
ARNG	22	±2	14	±3	
USAR	23	±2	17	±4	
USNR	20	±3	22	±6	
USMCR	20	±4	15	±8	
ANG	23	±3	16	±4	
USAFR	18	±3	19	±6	
USCGR	18	±4	15	±7	
Enlisted	22	±1	16	±2	
E1 – E4	21	±2	16	±4	
E5 – E9	24	±2	16	±3	
Officers	19	±2	20	±4	
01 – 03	22	±4	17	±6	
O4 – O6	18	±2	21	±5	
Reserve Unit	22	±1	16	±2	
AGR/TAR/AR	24	±3	21	±5	
IMA	16	±4	27	±12	
Military Technician	27	±3	14	±4	
Non-Hispanic White	21	±2	15	±2	
Total Minority	24	±2	19	±3	
Note. Percent responding are Reserv					n and who had exp

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - c. Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)

	Perc		Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
OVERALL AND COMPONENT					
Total	26	±1	23	±2	
Total DoD	26	±1	23	±2	
ARNG	26	±2	23	±3	
USAR	29	±2	26	±3	
USNR	24	±2	21	±4	
USMCR	22	±4	21	±8	
ANG	27	±2	21	±4	
USAFR	22	±2	17	±4	
USCGR	21	±3	16	±5	
PAYGRADE					
Enlisted	26	±1	24	±2	
E1 – E4	26	±2	26	±3	
E1 – E3	22	±3	25	±6	
E4	28	±2	27	±3	
E5 – E9	27	±2	22	±2	
E5 – E6	27	±2	23	±3	
E7 – E9	27	±2	18	±3	
Officers	23	±2	19	±3	
W1 – W5	21	±4	16	±7	
01 – 03	27	±3	25	±6	
04 – 06	21	±2	15	±4	
RESERVE PROGRAM					
Reserve Unit	26	±1	23	±2	
AGR/TAR/AR	28	±3	22	±4	
Title 10	31	±4	23	±6	
Title 32	26	±3	21	±5	
IMA	20	±3	22	±8	
Military Technician	30	±3	22	±4	
ACTIVATION					
Not Activated Past 24 Months	23	±1	22	±2	
Activated Past 24 Months	29	±2	24	±3	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	29	±5	
Employed Full-time	25	±1	21	±2	
Student Part-time	30	±3	23	±5	
Student Full-time	30	±3	26	±4	
Both Employed and Student	30	±2	25	±3	
Not Employed and Not Student	26	±4	25	±7	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	23	±2	
Total Minority	29	±2	22	±2	
Non-Hispanic Black	30	±2	23	±3	
Hispanic	26	±2	24	±4	
	component				

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - c. Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)

	Perc		Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
FEMALES					
Total	45	±1	29	±2	
Total DoD	45	±1	29	±2	
ARNG	50	±2	32	±3	
USAR	47	±2	33	±3	
USNR	38	±3	22	±4	
USMCR	60	±5	24	±6	
ANG	44	±3	22	±3	
USAFR	36	±3	22	±4	
USCGR	39	±5	20	±5	
Enlisted	46	±1	31	±2	
E1 – E4	45	±2	35	±3	
E5 – E9	47	±2	27	±2	
Officers	41	±2	21	±3	
01 – 03	46	±4	28	±5	
04 – 06	37	±3	14	±4	
Reserve Unit	46	±1	30	±2	
AGR/TAR/AR	45	±3	23	±4	
IMA	31	±4	26	±7	
Military Technician	48	±4	23	±4	
Non-Hispanic White	47	±2	28	±2	
Total Minority	44	±2	31	±2	
MALES					
Total	22	±1	20	±2	
Total DoD	22	±1	20	±2	
ARNG	22	±2	20	±4	
USAR	23	±2	22	±4	
USNR	20	±3	21	±6	
USMCR	20	±4	21	±9	
ANG	23	±3	20	±5	
USAFR	18	±3	14	±6	
USCGR	18	±4	14	±7	
Enlisted	22	±1	20	±3	
E1 – E4	21	±2	22	±4	
E5 – E9	23	±2	20	±3	
Officers	19	±2	18	±4	
01 – 03	22	±4	24	±8	
04 – 06	18	±2	<u>-</u> . 15	±5	
Reserve Unit	22	±1	20	±2	
AGR/TAR/AR	24	±3	22	±6	
IMA	16	±4	20	±14	
Military Technician	27	±3	22	±5	
Non-Hispanic White	21	±2	22	±3	
Total Minority	24	±2	17	±3	
Note: Descent responding are Description	1		ore who answored th		

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - d. Treated you "differently" because of your gender (for example, mistreated, slighted, or ignored you)

	Perc		Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
OVERALL AND COMPONENT					
Total	26	±1	17	±1	
Total DoD	26	±1	17	±1	
ARNG	26	±2	16	±2	
USAR	29	±2	21	±2	
USNR	24	±2	18	±3	
USMCR	22	±4	11	±5	
ANG	27	±2	14	±2	
USAFR	22	±2	17	±4	
USCGR	21	±3	14	±3	
PAYGRADE					
Enlisted	26	±1	17	±2	
E1 – E4	26	±2	17	±2	
E1 – E3	22	±3	16	±4	
E4	28	±2	17	±3	
E5 – E9	27	±2	16	±2	
E5 – E6	27	±2	16	±2	
E7 – E9	27	±2	18	±3	
Officers	23	±2	19	±2	
W1 – W5	21	±4	16	±6	
01 – 03	27	±3	18	±4	
04 – 06	21	±2	21	±3	
RESERVE PROGRAM					
Reserve Unit	26	±1	16	±1	
AGR/TAR/AR	28	±3	22	±3	
Title 10	30	±4	23	±5	
Title 32	26	±3	22	±5	
IMA	20	±3	20	±7	
Military Technician	30	±3	16	±3	
ACTIVATION					_
Not Activated Past 24 Months	23	±1	17	±2	
Activated Past 24 Months	29	±2	17	±2	
EMPLOYMENT/STUDENT					_
Employed Part-time	29	±3	21	±4	
Employed Full-time	25	±1	15	±2	
Student Part-time	30	±3	19	±4	
Student Full-time	30	±3	17	±3	
Both Employed and Student	30	±2	18	±3	
Not Employed and Not Student	26	±4	18	±4	
RACE/ETHNICITY			-		
Non-Hispanic White	25	±1	16	±2	
Total Minority	29	±2	19	±2	
Non-Hispanic Black	30	±2	20	±3	
Hispanic	26	±2	20	±4	
Note: Descent responding are Described					and the best seen

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - d. Treated you "differently" because of your gender (for example, mistreated, slighted, or ignored you)

_						
	Perc		Percentages	Max	Experienced	
	Respor	nding	Did this	ME	Behavior	
FEMALES						
Total	45	±1	37	±2		
Total DoD	45	±1	37	±2		
ARNG	50	±2	38	±3		
USAR	47	±2	38	±3		
USNR	38	±3	33	±4		
USMCR	60	±5	48	±7		
ANG	44	±3	35	±4		
USAFR	36	±3	32	±4		
USCGR	39	±5	42	±6		
Enlisted	46	±1	35	±2		
E1 – E4	45	±2	33	±2		
E5 – E9	47	±2	37	±2		
Officers	42	±2	45	±4		
01 – 03	46	±4	40	±5		
O4 – O6	38	±3	49	±5		
Reserve Unit	46	±1	36	±2		
AGR/TAR/AR	45	±3	42	±4		
IMA	32	±4	32	±7		
Military Technician	48	±4	44	±5		
Non-Hispanic White	47	±2	40	±2		
Total Minority	44	±2	33	±2		
MALES						
Total	22	±1	8	±2		
Total DoD	22	±1	8	±2		
ARNG	22	±2	8	±2		
USAR	23	±2	10	±3		
USNR	20	±3	10	±4		
USMCR	20	±4	6	±5		
ANG	23	±3	6	±3		
USAFR	18	±3	8	±5		
USCGR	18	±4	4	±4		
Enlisted	22	±1	9	±2		
E1 – E4	21	±2	8	±3		
E5 – E9	23	±2	9	±2		
Officers	19	±2	7	±3		
01 – 03	22	±4	6	±4		
O4 – O6	18	±2	8	±4		
Reserve Unit	22	±1	8	±2		
AGR/TAR/AR	24	±3	13	±4		
IMA	16	±4	12	±11		
Military Technician	26	±3	7	±3		
Non-Hispanic White	21	±2	7	±2		
Total Minority	24	±2	12	±3		
Note Percent responding are Reserve					n and who had own	

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - e. Made offensive remarks about your appearance, body, or sexual activities

	Perc	ent	Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
OVERALL AND COMPONENT					
Total	26	±1	18	±2	
Total DoD	26	±1	18	±2	
ARNG	26	±2	18	±3	
USAR	29	±2	20	±3	
USNR	24	±2	15	±4	
USMCR	22	±4	18	±8	
ANG	27	±2	16	±3	
USAFR	22	±2	17	±4	
USCGR	21	±3	12	±4	
PAYGRADE					
Enlisted	27	±1	19	±2	
E1 – E4	26	±2	24	±3	
E1 – E3	22	±3	25	±6	
E4	28	±2	24	±3	
E5 – E9	27	±2	16	±2	
E5 – E6	27	±2	17	±2	
E7 – E9	27	±2	14	±3	
Officers	23	±2	11	±2	
W1 – W5	20	±4	10	±5	
01 – 03	27	±3	14	±4	
O4 – O6	21	±2	8	±3	
RESERVE PROGRAM					
Reserve Unit	26	±1	18	±2	
AGR/TAR/AR	28	±3	17	±4	
Title 10	30	±4	18	±5	
Title 32	26	±3	16	±5	
IMA	20	±3	17	±8	
Military Technician	30	±3	19	±4	
ACTIVATION					
Not Activated Past 24 Months	23	±1	16	±2	
Activated Past 24 Months	29	±2	20	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	19	±4	
Employed Full-time	25	±1	17	±2	
Student Part-time	30	±3	20	±4	
Student Full-time	30	±3	20	±4	
Both Employed and Student	30	±2	20	±3	
Not Employed and Not Student	25	±4	23	±7	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	18	±2	
Total Minority	29	±2	19	±2	
Non-Hispanic Black	30	±2	19	±3	
Hispanic	26	±2	19	±4	

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- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - e. Made offensive remarks about your appearance, body, or sexual activities

	Perc	ent	Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
FEMALES					
Total	45	±1	26	±2	
Total DoD	45	±1	26	±2	
ARNG	50	±2	29	±3	
USAR	47	±2	30	±3	
USNR	38	±3	19	±3	
USMCR	60	±5	21	±5	
ANG	43	±3	19	±3	
USAFR	36	±3	20	±4	
USCGR	39	±5	27	±5	
Enlisted	46	±1	28	±2	
E1 – E4	45	±2	33	±3	
E5 – E9	47	±2	23	±2	
Officers	41	±2	17	±3	
01 – 03	46	±4	20	±5	
04 – 06	37	±3	12	±3	
Reserve Unit	46	±1	27	±2	
AGR/TAR/AR	45	±3	21	±4	
IMA	31	±4	18	±6	
Military Technician	48	±4	24	±4	
Non-Hispanic White	47	±2	24	±2	
Total Minority	44	±2	29	±2	
MALES					
Total	22	±1	15	±2	
Total DoD	22	±1	15	±2	
ARNG	22	±2	15	±3	
USAR	23	±2	14	±4	
USNR	20	±3	13	±5	
USMCR	20	±4	18	±9	
ANG	23	±3	15	±4	
USAFR	18	±3	16	±6	
USCGR	18	±4	6	±5	
Enlisted	23	±1	16	±2	
E1 – E4	21	±2	20	±4	
E5 – E9	24	±2	14	±2	
Officers	19	±2	8	±3	
01 – 03	21	±4	11	±6	
04 – 06	18	±2	6	±3	
Reserve Unit	22	±1	15	±2	
AGR/TAR/AR	24	±3	15	±5	
IMA	16	±4	17	±12	
Military Technician	27	±3	18	±5	
Non-Hispanic White	21	±2	16	±3	
Total Minority	24	±2	13	±3	
Note. Percent responding are Reserve	omnonen		ers who answered th		n and who had exr

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - f. Made gestures or used body language of a sexual nature that embarrassed or offended you

	Perc	ent	Percentages	Max	Experienced
	Respor		Did this	ME	Behavior
OVERALL AND COMPONENT	-				
Total	26	±1	15	±2	
Total DoD	26	±1	15	±2	
ARNG	26	±2	16	±2	
USAR	29	±2	18	±3	
USNR	24	±2	12	±3	
USMCR	22	±4	11	±6	
ANG	27	±2	17	±3	
USAFR	22	±2	11	±4	
USCGR	21	±3	13	±5	
PAYGRADE					
Enlisted	26	±1	16	±2	
E1 – E4	26	±2	17	±3	
E1 – E3	22	±3	16	±4	
E4	28	±2	17	±3	
E5 – E9	27	±2	15	±2	
E5 – E6	27	±2	16	±2	
E7 – E9	27	±2	15	±3	
Officers	23	±2	12	±3	
W1 – W5	21	±4	8	±5	
01 – 03	27	±3	15	±5	
O4 – O6	21	±2	10	±3	
RESERVE PROGRAM					
Reserve Unit	26	±1	16	±2	
AGR/TAR/AR	28	±3	15	±3	
Title 10	30	±4	15	±5	
Title 32	26	±3	15	±5	
IMA	20	±3	12	±5	
Military Technician	30	±3	16	±4	
ACTIVATION					
Not Activated Past 24 Months	23	±1	14	±2	
Activated Past 24 Months	29	±2	17	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	17	±4	
Employed Full-time	25	±1	14	±2	
Student Part-time	30	±3	16	±4	
Student Full-time	30	±3	17	±3	
Both Employed and Student	29	±2	17	±3	
Not Employed and Not Student	25	±4	18	±5	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	15	±2	
Total Minority	29	±2	16	±2	
Non-Hispanic Black	30	±2	15	±2	
Hispanic	26	±2	18	±4	

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - f. Made gestures or used body language of a sexual nature that embarrassed or offended you

	Perc	ent	Percentages	Max	Experienced
	Respor		Did this	ME	Behavior
FEMALES					•
Total	45	±1	23	±2	
Total DoD	45	±1	23	±2	
ARNG	50	±2	26	±3	
USAR	47	±2	25	±2	
USNR	37	±3	17	±3	
USMCR	60	±5	14	±4	
ANG	44	±3	20	±3	
USAFR	36	±3	15	±4	
USCGR	39	±5	18	±5	
Enlisted	46	±1	24	±2	
E1 – E4	45	±2	26	±2	
E5 – E9	47	±2	22	±2	
Officers	41	±2	16	±3	
01 – 03	46	±4	18	±4	
04 – 06	37	±3	13	±4	
Reserve Unit	46	±1	23	±2	
AGR/TAR/AR	45	±3	18	±3	
IMA	31	±4	17	±6	
Military Technician	48	±4	20	±4	
Non-Hispanic White	47	±2	21	±2	
Total Minority	43	±2	24	±2	
MALES					
Total	22	±1	12	±2	
Total DoD	22	±1	12	±2	
ARNG	22	±2	12	±3	
USAR	23	±2	13	±4	
USNR	20	±3	10	±5	
USMCR	20	±4	11	±7	
ANG	23	±3	15	±4	
USAFR	18	±3	9	±5	
USCGR	18	±4	11	±6	
Enlisted	22	±1	13	±2	
E1 – E4	21	±2	12	±3	
E5 – E9	23	±2	13	±2	
Officers	19	±2	10	±4	
01 – 03	22	±4	14	±7	
O4 – O6	18	±2	9	±4	
Reserve Unit	22	±1	12	±2	
AGR/TAR/AR	24	±3	13	±4	
IMA	16	±4	10	±7	
Military Technician	27	±3	15	±5	
Non-Hispanic White	21	±2	13	±2	
Total Minority	24	±2	11	±3	

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - g. Made offensive sexist remarks (for example, suggesting that people of your gender are not suited for the kind of work you do)

	Perce		Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
OVERALL AND COMPONENT					_
Total	26	±1	13	±1	
Total DoD	26	±1	13	±1	
ARNG	26	±2	13	±2	
USAR	29	±2	16	±2	
USNR	24	±2	11	±3	
USMCR	22	±4	7	±3	
ANG	27	±2	9	±2	
USAFR	22	±2	13	±3	
USCGR	21	±3	11	±4	
PAYGRADE					
Enlisted	26	±1	12	±1	
E1 – E4	26	±2	14	±2	
E1 – E3	22	±3	13	±4	
E4	28	±2	15	±2	
E5 – E9	27	±2	11	±2	
E5 – E6	27	±2	10	±2	
E7 – E9	27	±2	12	±3	
Officers	23	±2	16	±3	
W1 – W5	21	±4	13	±7	
01 – 03	27	±3	17	±4	
04 – 06	21	±2	15	±3	
RESERVE PROGRAM					
Reserve Unit	26	±1	12	±1	
AGR/TAR/AR	28	±3	14	±3	
Title 10	31	±4	13	±4	
Title 32	26	±3	16	±4	
IMA	20	±3	14	±5	
Military Technician	30	±3	11	±2	
ACTIVATION					
Not Activated Past 24 Months	23	±1	12	±2	
Activated Past 24 Months	29	±2	13	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	16	±4	
Employed Full-time	25	±1	12	±2	
Student Part-time	30	±3	15	±4	
Student Full-time	30	±3	15	±3	
Both Employed and Student	29	±2	15	±3	
Not Employed and Not Student	26	±4	12	±4	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	12	±2	
Total Minority	29	±2	13	±2	
Non-Hispanic Black	30	±2	13	±2	
Hispanic	26	±2	14	±3	

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - g. Made offensive sexist remarks (for example, suggesting that people of your gender are not suited for the kind of work you do)

	Perc		Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
FEMALES					
Total	45	±1	28	±2	
Total DoD	45	±1	28	±2	
ARNG	50	±2	33	±3	
USAR	47	±2	28	±3	
USNR	38	±3	23	±4	
USMCR	60	±5	37	±6	
ANG	43	±3	20	±3	
USAFR	36	±3	22	±4	
USCGR	39	±5	30	±6	
Enlisted	46	±1	28	±2	
E1 – E4	45	±2	30	±2	
E5 – E9	47	±2	26	±2	
Officers	41	±2	27	±3	
01 – 03	46	±4	29	±5	
04 – 06	37	±3	24	±4	
Reserve Unit	46	±1	28	±2	
AGR/TAR/AR	46	±3	24	±4	
IMA	31	±4	22	±7	
Military Technician	48	±4	26	±4	
Non-Hispanic White	47	±2	30	±2	
Total Minority	44	±2	25	±2	
MALES					
Total	22	±1	6	±2	
Total DoD	22	±1	6	±2	
ARNG	22	±2	6	±2	
USAR	23	±2	8	±3	
USNR	20	±3	6	±4	
USMCR	20	±4	2	±4	Ī
ANG	23	±3	5	±3	
USAFR	18	±3	7	±4	
USCGR	18	±4	4	±4	
Enlisted	22	±1	6	±2	
E1 – E4	21	±2	6	±3	
E5 – E9	23	±2	6	±2	
Officers	19	±2	10	±3	
01 – 03	22	±4	10	±5	
04 – 06	18	±2	11	±4	
Reserve Unit	22	±1	6	±2	
AGR/TAR/AR	24	±3	10	±4	
IMA	16	±4	8	±6	
Military Technician	27	±3	5	±3	
Non-Hispanic White	21	±2	6	±2	
Total Minority	24	±2	6	±2	
Note: Descent responding are Described		momh			<u> </u>

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it

	Perc		Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
OVERALL AND COMPONENT					
Total	26	±1	10	±1	
Total DoD	26	±1	10	±1	
ARNG	26	±2	9	±2	
USAR	29	±2	15	±2	
USNR	23	±2	9	±3	
USMCR	22	±4	7	±4	
ANG	27	±2	7	±2	
USAFR	22	±2	8	±3	
USCGR	21	±3	5	±3	
PAYGRADE					
Enlisted	26	±1	11	±1	
E1 – E4	26	±2	13	±2	
E1 – E3	22	±3	14	±4	
E4	28	±2	13	±2	
E5 – E9	27	±2	8	±2	
E5 – E6	27	±2	9	±2	
E7 – E9	27	±2	6	±2	
Officers	23	±2	8	±2	
W1 – W5	21	±4	5	±4	
01 – 03	27	±3	11	±3	
04 – 06	21	±2	6	±3	
RESERVE PROGRAM					
Reserve Unit	26	±1	10	±1	
AGR/TAR/AR	28	±3	9	±3	
Title 10	31	±4	11	±4	
Title 32	26	±3	7	±3	
IMA	20	±3	9	±4	
Military Technician	30	±3	7	±2	
ACTIVATION					_
Not Activated Past 24 Months	23	±1	9	±2	
Activated Past 24 Months	29	±2	11	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	15	±4	
Employed Full-time	24	±1	9	±1	
Student Part-time	30	±3	12	±3	
Student Full-time	30	±3	15	±3	
Both Employed and Student	29	±2	14	±2	
Not Employed and Not Student	25	±4	14	±4	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	9	±1	
Total Minority	29	±2	13	±2	
Non-Hispanic Black	30	±2	14	±2	
Hispanic	26	±2	11	±3	

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- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - h. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it

	Perc	ent	Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
FEMALES		<u> </u>			
Total	45	±1	22	±2	
Total DoD	45	±1	22	±2	
ARNG	50	±2	23	±3	
USAR	47	±2	27	±2	
USNR	37	±3	19	±4	
USMCR	60	±5	23	±5	
ANG	44	±3	16	±3	
USAFR	36	±3	17	±4	
USCGR	39	±5	14	±4	
Enlisted	46	±1	24	±2	
E1 – E4	45	±2	28	±2	
E5 – E9	47	±2	20	±2	
Officers	41	±2	15	±3	
01 – 03	46	±4	21	±5	
04 – 06	36	±3	9	±3	
Reserve Unit	46	±1	23	±2	
AGR/TAR/AR	45	±3	16	±3	
IMA	31	±4	16	±6	
Military Technician	48	±4	16	±4	
Non-Hispanic White	46	±2	20	±2	
Total Minority	43	±2	25	±2	
MALES	10		20		_
Total	22	±1	5	±1	
Total DoD	22	±1	5		
ARNG	22	±2	5		
USAR	23	±2	7	±3	
USNR	20	±3	4	±3	
USMCR	20	±4	4	±5	
ANG	23	±3	3	±2	
USAFR	18	±3	3	±3	
USCGR	18	±4	1	±3	
Enlisted	22	±1	5	±2	
E1 – E4	21	±2	6	±3	
E5 – E9	23	±2	5	±3	
Officers	19	±2	5	±3	
01 - 03	22	±4	6	±3	
04 - 06	18	±4	5	±4	
Reserve Unit	22	±1	5	±3	
AGR/TAR/AR	24	±1	5	±2 ±3	
IMA	16	±4	4	±3 ±4	
Military Technician	26	±4	4	±4 ±3	
Non-Hispanic White	21	±3	5	±3 ±2	
Total Minority	24	±2 ±2	6	±2 ±2	
Note Percent responding are Reserve of					n and who had ovn

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - i. Put you down or was condescending to you because of your gender

	Perc	ent	Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
OVERALL AND COMPONENT					
Total	26	±1	11	±1	
Total DoD	26	±1	11	±1	
ARNG	26	±2	11	±2	
USAR	29	±2	14	±2	
USNR	24	±2	11	±3	
USMCR	22	±4	5	±3	
ANG	27	±2	11	±2	
USAFR	22	±2	12	±3	
USCGR	21	±3	11	±3	
PAYGRADE					
Enlisted	26	±1	11	±1	
E1 – E4	26	±2	11	±2	
E1 – E3	22	±3	9	±3	
E4	28	±2	11	±2	
E5 – E9	27	±2	11	±2	
E5 – E6	27	±2	10	±2	
E7 – E9	27	±2	13	±2	
Officers	23	±2	14	±2	
W1 – W5	21	±4	8	±4	
01 – 03	26	±3	14	±4	
04 – 06	21	±2	15	±3	
RESERVE PROGRAM					_
Reserve Unit	26	±1	11	±1	
AGR/TAR/AR	28	±3	15	±3	
Title 10	31	±4	13	±4	
Title 32	26	±3	18	±4	
IMA	20	±3	10		
Military Technician	30	±3	11	±2	
ACTIVATION					_
Not Activated Past 24 Months	23	±1	11	±1	
Activated Past 24 Months	29	±2	12	±2	
EMPLOYMENT/STUDENT					_
Employed Part-time	29	±3	13	±3	
Employed Full-time	24	±1	10	±1	
Student Part-time	30	±3	13	±3	
Student Full-time	30	±3	11	±3	
Both Employed and Student	29	±2	12	±2	
Not Employed and Not Student	25	±4	10	±3	
RACE/ETHNICITY				_5	
Non-Hispanic White	25	±1	11	±1	
Total Minority	29	±2	12	±2	
Non-Hispanic Black	30	±2	12	±2	
Hispanic	26	±2	14	±3	
Note Percent responding are Reserve		_			on and who had ovn

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - i. Put you down or was condescending to you because of your gender

	Perc		Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
FEMALES					
Total	45	±1	26	±2	
Total DoD	45	±1	26	±2	
ARNG	50	±2	27	±3	
USAR	47	±2	26	±2	
USNR	37	±3	23	±4	
USMCR	59	±5	27	±6	
ANG	44	±3	24	±3	
USAFR	37	±3	23	±4	
USCGR	39	±5	30	±6	
Enlisted	46	±1	25	±2	
E1 – E4	45	±2	22	±2	
E5 – E9	47	±2	27	±2	
Officers	41	±2	30	±3	
01 – 03	46	±4	29	±5	
04 – 06	37	±3	31	±5	
Reserve Unit	46	±1	25	±2	
AGR/TAR/AR	45	±3	28	±4	
IMA	30	±4	21	±7	
Military Technician	48	±4	30	±4	
Non-Hispanic White	46	±2	28	±2	
Total Minority	43	±2	22	±2	
MALES					_
Total	22	±1	5	±1	
Total DoD	22	±1	5	±1	
ARNG	22	±2	5	±2	
USAR	23	±2	5	±2	
USNR	20	±3	6	±3	
USMCR	20	±4	2	±4	Ī
ANG	23	±3	6	±3	
USAFR	18	±3	5	±4	i .
USCGR	18	±4	4	±4	
Enlisted	22	±1	5	±2	
E1 – E4	21	±2	5	±2	
E5 – E9	23	±2	5	±2	
Officers	19	±2	7	_	
01 – 03	21	±4	6	±4	
O4 – O6	18	±2	8	±4	
Reserve Unit	22	±1	5	±2	
AGR/TAR/AR	24	±3	8	±3	
IMA	16	±4	2	±3	Ī
Military Technician	27	±3	4	±3	
Non-Hispanic White	21	±2	5	±2	
Total Minority	24	±2	6	±2	
Note. Percent responding are Reserve					n and who had exr

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - j. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"

	Б		D 1		l =
	Perce		Percentages	Max	Experienced
OVERALL AND COMPONENT	Respor	iumg	Did this	ME	Behavior
OVERALL AND COMPONENT	0.1		0		_
Total	26	±1	9	±1	
Total DoD	26	±1	9	±1	
ARNG	26	±2	9	±2	
USAR	29	±2	13	±2	
USNR	24	±2	7	±2	
USMCR	22	±4	4	±3	
ANG	27	±2	5	±2	
USAFR	22	±2	7	±2	
USCGR	21	±3	4	±2	
PAYGRADE					
Enlisted	26	±1	9	±1	
E1 – E4	26	±2	12	±2	
E1 – E3	22	±3	14	±3	
E4	28	±2	11	±2	
E5 – E9	27	±2	7	±1	
E5 – E6	27	±2	9	±2	
E7 – E9	27	±2	4	±1	
Officers	23	±2	6	±2	
W1 – W5	21	±4	4	±3	
01 – 03	27	±3	9	±3	
04 – 06	21	±2	5	±2	
RESERVE PROGRAM					
Reserve Unit	26	±1	9	±1	
AGR/TAR/AR	28	±3	8	±3	
Title 10	31	±4	9	±4	
Title 32	26	±3	5	±2	
IMA	20	±3	9	±4	
Military Technician	30	±3	6	±2	
ACTIVATION					
Not Activated Past 24 Months	23	±1	8	±1	
Activated Past 24 Months	29	±2	9	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	12	±3	
Employed Full-time	24	±1	8	±1	
Student Part-time	30	±3	11	±3	
Student Full-time	30	±3	12	±2	
Both Employed and Student	29	±2	12	±2	
Not Employed and Not Student	25	±4	11	±4	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	7	±1	
Total Minority	29	±2	13	±2	
Non-Hispanic Black	30	±2	14	±2	
Hispanic	26	±2	12	±3	
			=		

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - j. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"

-	Percent		D !	D 4	l =
			Percentages	Max	Experienced
	Respor	luing	Did this	ME	Behavior
FEMALES	45		0.1		_
Total	45	±1	21	±2	
Total DoD	45	±1	21	±2	
ARNG	50	±2	23	±3	
USAR	47	±2	25	±2	
USNR	37	±3	17	±4	
USMCR	60	±5	23	±5	
ANG	44	±3	13	±3	
USAFR	36	±3	14	±3	
USCGR	39	±5	14	±4	
Enlisted	46	±1	22	±2	
E1 – E4	45	±2	27	±2	
E5 – E9	47	±2	17	±2	
Officers	41	±2	14	±3	
01 – 03	46	±4	20	±5	
O4 – O6	37	±3	7	±3	
Reserve Unit	46	±1	22	±2	
AGR/TAR/AR	45	±3	15	±3	
IMA	31	±4	18	±6	
Military Technician	48	±4	16	±4	
Non-Hispanic White	46	±2	17	±2	
Total Minority	44	±2	25	±2	
MALES					
Total	22	±1	4	±1	
Total DoD	22	±1	4	±1	
ARNG	22	±2	4	±2	ĺ
USAR	23	±2	5	±2	i .
USNR	20	±3	3	±3	ĺ
USMCR	20	±4	NR		
ANG	23	±3	2	±2	
USAFR	18	±3	3	±3	i e
USCGR	18	±4	1	±2	i
Enlisted	22	±1	4	±1	i e
E1 – E4	21	±2	4	±2	i
E5 – E9	23	±2	4	±2	
Officers	19	±2	3	±2	
01 - 03	22	±4	3	±4	
04 - 06	18	±2	3	±3	
Reserve Unit	22	±1	4	±1	
AGR/TAR/AR	24	±3	4	±3	•
IMA	16	±4	2	±3	
Military Technician	27	±3	3	±3	1
Non-Hispanic White	21	±3	3	±1	
Total Minority	24	±2	<u>5</u>	±1	
Note Percent responding are Reserve (n and who had avn

NR: Not reportable - cell size less than 30 or low precision.

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior

	Perce		Percentages	Max	Experienced Behavior
OVER ALL AND COMPONENT	Respor	laing	Did this	ME	Benavior
OVERALL AND COMPONENT	2/	1	2	1	
Total	26	±1	3	±1	
Total DoD	26	±1	3	±1	
ARNG	26	±2	3	±1	
USAR	29	±2	4	±2	
USNR	23	±2	1	±1	
USMCR	22	±4	2	±3	
ANG	27	±2	1	±1	-
USAFR	22	±2	1	±1	
USCGR	21	±3	1	±1	
PAYGRADE	2/	1	2	1	
Enlisted	26	±1	3	±1	
E1 – E4	26	±2	4	±1	
E1 – E3	22	±3	5	±3	
E4	28	±2	4	±2	
E5 – E9	27	±2	2	±1	!
E5 – E6	27	±2	2	±1	!
E7 – E9	27	±2	2	±2	
Officers	23	±2	2	±1	
W1 – W5	21	±4	4	±4	
01 - 03	27	±3	3	±2	
04 - 06	21	±2	2	±2	<u> </u>
RESERVE PROGRAM			-		
Reserve Unit	26	±1	3	±1	
AGR/TAR/AR	28	±3	2	±1	
Title 10	30	±4	2	±2	
Title 32	26	±3	1	±1	
IMA	20	±3	5	±7	
Military Technician	30	±3	1	±1	
ACTIVATION					
Not Activated Past 24 Months	23	±1	2	±1	
Activated Past 24 Months	29	±2	4	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	4	±2	
Employed Full-time	24	±1	2	±1	
Student Part-time	30	±3	2	±1	
Student Full-time	30	±3	3	±2	
Both Employed and Student	29	±2	3	±1	
Not Employed and Not Student	26	±4	3	±2	<u> </u>
RACE/ETHNICITY					
Non-Hispanic White	24	±1	2	±1	
Total Minority	29	±2	4	±1	1
Non-Hispanic Black	30	±2	4	±2	l
Hispanic Note: Percent responding are Pecenya (26	±2	ors who answered th	±2	

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - k. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior

	Perce		Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
FEMALES					_
Total	45	±1	5	±1	
Total DoD	45	±1	5	±1	
ARNG	50	±2	7	±2	
USAR	47	±2	6	±2	
USNR	37	±3	3	±2	
USMCR	60	±5	3	±2	<u> </u>
ANG	44	±3	3	±2	<u> </u>
USAFR	36	±3	3	±2	<u> </u>
USCGR	39	±5	2	±2	<u> </u>
Enlisted	46	±1	5	±1	
E1 – E4	45	±2	7	±2	
E5 – E9	46	±2	4	±1	
Officers	41	±2	4	±2	
01 – 03	46	±4	5	±3	
O4 – O6	36	±3	2	±2	
Reserve Unit	46	±1	5	±1	
AGR/TAR/AR	45	±3	3	±2	Ī
IMA	31	±4	4	±4	
Military Technician	48	±4	3	±2	ĺ
Non-Hispanic White	46	±2	4	±1	
Total Minority	43	±2	7	±1	
MALES					
Total	22	±1	2	±1	l
Total DoD	22	±1	2	±1	i
ARNG	22	±2	2	±2	ĺ
USAR	23	±2	3	±2	ĺ
USNR	20	±3	0	±1	
USMCR	20	±4	NR		
ANG	23	±3	1	±1	
USAFR	18	±3	0	±1	
USCGR	18	±4	0	±0	
Enlisted	22	±1	2	±1	
E1 – E4	21	±2	2	±2	
E5 – E9	23	±2	2	±1	i
Officers	19	±2	1	±2	
01 – 03	22	±4	2	±3	i
04 - 06	18	±2	1	±2	
Reserve Unit	22	±1	2	±1	
AGR/TAR/AR	24	±3	1	±1	
IMA	16	±4	NR	'	
Military Technician	26	±3	0	±1	
Non-Hispanic White	21	±2	2	±1	
Total Minority	24	±2	2	±1	
Note Percent responding are Res					I

NR: Not reportable - cell size less than 30 or low precision.

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - I. Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)

	Perc	ent	Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
OVERALL AND COMPONENT					
Total	26	±1	3	±1	l
Total DoD	26	±1	3	±1	l
ARNG	26	±2	3	±1	l
USAR	29	±2	4	±2	
USNR	24	±2	2	±2	
USMCR	22	±4	3	±4	l
ANG	27	±2	1	±1	
USAFR	22	±2	2	±2	
USCGR	21	±3	11	±1]
PAYGRADE					
Enlisted	26	±1	3	±1	
E1 – E4	26	±2	4	±2	
E1 – E3	22	±3	4	±3	
E4	28	±2	4	±2	
E5 – E9	27	±2	2	±1	
E5 – E6	27	±2	2	±1	
E7 – E9	27	±2	1	±1	
Officers	23	±2	2	±1	
W1 – W5	21	±4	2	±3	
01 – 03	26	±3	2	±2	
04 – 06	21	±2	1	±1	
RESERVE PROGRAM					
Reserve Unit	26	±1	3	±1	
AGR/TAR/AR	28	±3	2	±2	
Title 10	30	±4	3	±2	
Title 32	26	±3	1	±1	
IMA	20	±3	5	±7	
Military Technician	30	±3	1	±1	
ACTIVATION					
Not Activated Past 24 Months	23	±1	2	±1	
Activated Past 24 Months	29	±2	3	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	3	±2	l
Employed Full-time	24	±1	2	±1	ĺ
Student Part-time	30	±3	3	±2	
Student Full-time	30	±3	3	±2	
Both Employed and Student	29	±2	3	±1	l
Not Employed and Not Student	25	±4	4	±3	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	2	±1	1
Total Minority	29	±2	4	±1	
Non-Hispanic Black	30	±2	4	±2	
Hispanic	26	±2	4	±2	
Note Percent responding are Reserve					n and who had avn

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - I. Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)

	Perc		Percentages	Max	Experienced
	Respoi	nding	Did this	ME	Behavior
FEMALES					
Total	45	±1	5	±1	
Total DoD	45	±1	5	±1	
ARNG	50	±2	6	±2	
USAR	47	±2	6	±2	
USNR	37	±3	3	±2	
USMCR	60	±5	4	±3	
ANG	43	±3	2	±1	
USAFR	36	±3	2	±2	1
USCGR	39	±5	4	±3	
Enlisted	46	±1	5	±1	
E1 – E4	45	±2	6	±2	
E5 – E9	46	±2	4	±1	
Officers	41	±2	4	±2	
01 – 03	46	±4	5	±3	
O4 – O6	37	±3	2	±2	
Reserve Unit	46	±1	5	±1	
AGR/TAR/AR	45	±3	3	±2	
IMA	31	±4	4	±4	
Military Technician	48	±4	2	±2	
Non-Hispanic White	46	±2	4	±1	
Total Minority	43	±2	6	±1	
MALES					
Total	22	±1	2	±1	
Total DoD	22	±1	2	±1	ĺ
ARNG	22	±2	2	±2	ĺ
USAR	23	±2	2	±2	ĺ
USNR	20	±3	2	±2	İ
USMCR	20	±4	2	±4	ĺ
ANG	23	±3	1	±2	
USAFR	18	±3	2	±3	ĺ
USCGR	18	±4	0	±0	
Enlisted	22	±1	2	±1	
E1 – E4	21	±2	3	±2	
E5 – E9	23	±2	1	±1	ĺ
Officers	19	±2	1	±1	
01 – 03	21	±4	1	±2	
O4 – O6	18	±2	1	±1	
Reserve Unit	22	±1	2	±1	ì
AGR/TAR/AR	24	±3	1	±2	
IMA	16	±4	NR		
Military Technician	26	±3	1	±1	
Non-Hispanic White	21	±2	2	±1	
Total Minority	24	±2	2	±2	ĺ
Note: Description and Description		t momb			

NR: Not reportable - cell size less than 30 or low precision.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

m. Touched you in a way that made you feel uncomfortable

	Perc		Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
OVERALL AND COMPONENT					
Total	26	±1	10	±1	
Total DoD	26	±1	10	±1	
ARNG	26	±2	9	±2	
USAR	29	±2	13	±2	
USNR	23	±2	8	±3	
USMCR	22	±4	4	±4	
ANG	27	±2	10	±3	
USAFR	22	±2	7	±2	
USCGR	21	±3	4	±3	
PAYGRADE					
Enlisted	26	±1	10	±1	
E1 – E4	26	±2	12	±2	
E1 – E3	22	±3	11	±4	
E4	28	±2	13	±2	
E5 – E9	27	±2	9	±2	
E5 – E6	27	±2	10	±2	
E7 – E9	27	±2	7	±2	
Officers	23	±2	7	±2	
W1 – W5	21	±4	9	±5	
01 – 03	26	±3	8	±3	
04 – 06	21	±2	6	±2	
RESERVE PROGRAM					
Reserve Unit	26	±1	10	±1	
AGR/TAR/AR	28	±3	8	±3	
Title 10	30	±4	10	±4	
Title 32	26	±3	7	±3	
IMA	20	±3	12	±7	
Military Technician	30	±3	9	±3	
ACTIVATION					
Not Activated Past 24 Months	23	±1	9	±2	
Activated Past 24 Months	29	±2	11	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	13	±3	
Employed Full-time	24	±1	9	±2	
Student Part-time	30	±3	10	±3	
Student Full-time	30	±3	12	±3	
Both Employed and Student	29	±2	11	±2	
Not Employed and Not Student	25	±4	16	±6	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	9	±2	
Total Minority	28	±2	11	±2	
Non-Hispanic Black	30	±2	11	±2	
Hispanic	26	±2	10	±3	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?

m. Touched you in a way that made you feel uncomfortable

	Percent Percent					
	Respor		Percentages Did this	Max ME	Experienced Behavior	
FEMALES	Кезрог	lallig	Diu tilis	IVIL	Denavior	
Total	45	±1	19	±2	_	
Total DoD	45	±1	19	±2		
ARNG	50	±2	20	±2 ±3		
USAR	47	±2	21	±3 ±2		
USNR	37	±2	12	±2 ±3	_	
USMCR	60	±5	11	±3 ±4		
ANG		±3	16			
USAFR	43 36	±3	15	±3 ±4		
USCGR	39	±5	10		_	
Enlisted	46		20	±4	_	
		±1		±2		
E1 – E4	45	±2	22	±2	_	
E5 – E9	46	±2	17	±2	_	
Officers	40	±2	13	±3		
01 - 03	45	±4	16	±4		
04 - 06	36	±3	10	±3		
Reserve Unit	46	±1	19	±2		
AGR/TAR/AR	45	±3	13	±3		
IMA	30	±4	16	±6		
Military Technician	48	±4	16	±4		
Non-Hispanic White	46	±2	18	±2		
Total Minority	43	±2	19	±2		
MALES						
Total	22	±1	6	±2		
Total DoD	22	±1	6	±2		
ARNG	22	±2	6	±2		
USAR	23	±2	7	±3		
USNR	20	±3	5	±4		
USMCR	20	±4	3	±4		
ANG	23	±3	7	±3		
USAFR	18	±3	3	±3		
USCGR	18	±4	2	±3		
Enlisted	22	±1	6	±2		
E1 – E4	21	±2	7	±3		
E5 – E9	23	±2	6	±2		
Officers	19	±2	4	±2	i	
01 – 03	21	±4	4	±3		
O4 – O6	18	±2	4	±3		
Reserve Unit	22	±1	6	±2		
AGR/TAR/AR	23	±3	6	±3		
IMA	16	±4	NR			
Military Technician	26	±3	6	±3		
Non-Hispanic White	21	±2	6	±2		
Total Minority	24	±2	6	±2		
Note Percent responding are Reserve					n and who had ovn	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - n. Made unwanted attempts to stroke, fondle, or kiss you

	Perc		Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
OVERALL AND COMPONENT					
Total	26	±1	6	±1	
Total DoD	26	±1	6	±1	
ARNG	26	±2	6	±2	
USAR	29	±2	9	±2	
USNR	23	±2	4	±2	
USMCR	22	±4	4	±3	
ANG	27	±2	5	±2	
USAFR	22	±2	4	±2	
USCGR	21	±3	2	±1	
PAYGRADE					
Enlisted	26	±1	6	±1	
E1 – E4	26	±2	8	±2	
E1 – E3	22	±3	8	±3	
E4	28	±2	9	±2	
E5 – E9	27	±2	5	±1	
E5 – E6	27	±2	6	±2	
E7 – E9	26	±2	3	±2	
Officers	23	±2	4	±2	
W1 – W5	21	±4	4	±4	
01 – 03	26	±3	6	±3	
04 – 06	21	±2	3	±2	Ī
RESERVE PROGRAM					
Reserve Unit	26	±1	6	±1	
AGR/TAR/AR	28	±3	5	±2	
Title 10	30	±4	5	±3	
Title 32	26	±3	5	±2	
IMA	20	±3	8	±7	
Military Technician	30	±3	4	±2	Ī
ACTIVATION					
Not Activated Past 24 Months	23	±1	5	±1	
Activated Past 24 Months	29	±2	7	±2	
EMPLOYMENT/STUDENT					_
Employed Part-time	29	±3	9	±3	
Employed Full-time	24	±1	5		
Student Part-time	29	±3	7	±2	
Student Full-time	30	±3	8	±2	
Both Employed and Student	29	±2	8	±2	
Not Employed and Not Student	26	±4	10	±4	
RACE/ETHNICITY			. •		_
Non-Hispanic White	24	±1	5	±1	
Total Minority	29	±2	8	±2	
Non-Hispanic Black	30	±2	9	±2	
Hispanic Black	26	±2	6	±3	
Note: Descent responding are Description		_			

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - n. Made unwanted attempts to stroke, fondle, or kiss you

	Perce	nt.	Percentages	Max	Experienced
	Respor		Did this	ME	Behavior
FEMALES	поэрог	lanig	Diu tilis	IVIL	Benavior
Total	45	±1	13	±1	
Total DoD	45	±1	13	±1	
ARNG	50	±2	14	±2	
USAR	47	±2	16	±2	
USNR	37	±2	7	±2 ±2	_
USMCR	60	±5	9	±4	
ANG	43	±3	10	±4 ±3	
USAFR	36	±3	8	±3	
USCGR		±5	7		
	39		14	±3	
Enlisted	46	±1		±2	
E1 – E4	45	±2	17	±2	_
E5 – E9	46	±2	11	±2	
Officers	40	±2	8	±2	
01 - 03	45	±4	11	±4	
04 - 06	36	±3	5	±2	
Reserve Unit	45	±1	14	±1	
AGR/TAR/AR	45	±3	8	±3	
IMA	30	±4	8	±5	
Military Technician	48	±4	8	±3	
Non-Hispanic White	46	±2	12	±2	
Total Minority	43	±2	15	±2	
MALES					
Total	22	±1	3	±1	<u> </u>
Total DoD	22	±1	3	±1	<u> </u>
ARNG	22	±2	3	±2	<u> </u>
USAR	23	±2	5	±3	
USNR	20	±3	3	±3	1
USMCR	20	±4	3	±4	1
ANG	23	±3	2	±2	
USAFR	18	±3	2	±3	
USCGR	18	±4	0	±0	
Enlisted	22	±1	3	±1	1
E1 – E4	21	±2	4	±2	
E5 – E9	23	±2	3	±2	
Officers	19	±2	3	±2	
01 – 03	21	±4	4	±4	
O4 – O6	18	±2	2	±2	i
Reserve Unit	22	±1	3	±1	ĺ
AGR/TAR/AR	24	±3	3	±2	
IMA	16	±4	NR		
Military Technician	27	±3	2	±2	
Non-Hispanic White	21	±2	3	±2	i
Total Minority	24	±2	4	±2	i
Note Percent responding are Reserve of					n and who had ovn

NR: Not reportable - cell size less than 30 or low precision.

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - o. Treated you badly for refusing to have sex

	Perc	ent	Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
OVERALL AND COMPONENT					
Total	26	±1	3	±1	
Total DoD	26	±1	3	±1	
ARNG	25	±2	3	±1	
USAR	28	±2	4	±2	
USNR	23	±2	1	±1	
USMCR	22	±4	2	±3	1
ANG	26	±2	1	±1]
USAFR	22	±2	1	±2	
USCGR	21	±3	1	±1	
PAYGRADE					
Enlisted	26	±1	3	±1	
E1 – E4	26	±2	4	±1	
E1 – E3	22	±3	5	±3	
E4	27	±2	3	±1	
E5 – E9	26	±2	2	±1	
E5 – E6	27	±2	2	±1	
E7 – E9	26	±2	1	±1	
Officers	23	±2	2	±1	
W1 – W5	21	±4	2	±3	
01 – 03	26	±3	2	±2	
04 – 06	21	±2	1	±1	
RESERVE PROGRAM					
Reserve Unit	26	±1	3	±1	
AGR/TAR/AR	28	±3	1	±1	
Title 10	30	±4	1	±1	
Title 32	26	±3	1	±1	
IMA	20	±3	6	±7	
Military Technician	30	±3	1	±1	Ī
ACTIVATION					
Not Activated Past 24 Months	23	±1	2	±1	1
Activated Past 24 Months	29	±2	3	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	3	±2	
Employed Full-time	24	±1	2	±1	
Student Part-time	29	±3	2	±2	ĺ
Student Full-time	30	±3	3	±2	
Both Employed and Student	29	±2	3	±1	l
Not Employed and Not Student	26	±4	4	±3	
RACE/ETHNICITY					
Non-Hispanic White	24	±1	2	±1	1
Total Minority	28	±2	3	±1	
Non-Hispanic Black	30	±2	4	±2	
Hispanic	26	±2	4	±2	
Note Descent responding are Described		_			

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - o. Treated you badly for refusing to have sex

	Perce	ont	Dorcontogos	Max	Evporionand
	Respor		Percentages	ME	Experienced Behavior
FEMALEC	Kespui	lullig	Did this	IVIL	Denavior
FEMALES	45	. 1		. 1	
Total	45	±1	5	±1	
Total DoD	45	±1	5	±1	
ARNG	49	±2	5	±2	
USAR	46	±2	6	±2	
USNR	37	±3	2	±2	
USMCR	60	±5	5	±3	
ANG	43	±3	2	±1	
USAFR	36	±3	2	±2	
USCGR	39	±5	3	±2	
Enlisted	46	±1	5	±1	
E1 – E4	45	±2	6	±2	
E5 – E9	46	±2	4	±1	
Officers	40	±2	3	±2	<u> </u>
01 – 03	45	±4	4	±2	
04 – 06	36	±3	2	±2]
Reserve Unit	45	±1	5	±1	
AGR/TAR/AR	45	±3	3	±2	l
IMA	30	±4	5	±4	
Military Technician	48	±4	3	±2	1
Non-Hispanic White	46	±2	5	±1	
Total Minority	43	±2	5	±1	
MALES					_
Total	22	±1	2	±1	
Total DoD	22	±1	2	±1	ĺ
ARNG	22	±2	2	±2	ĺ
USAR	23	±2	3	±2	i
USNR	20	±3	1	±1	ĺ
USMCR	20	±4	2	±3	ĺ
ANG	23	±3	0	±1	
USAFR	18	±3	1	±2	
USCGR	18	±4	0	±0	
Enlisted	22	±1	2	±1	
E1 – E4	21	±2	2	±2	
E5 – E9	23	±2	1	±1	
Officers	19	±2	1	±2	
01 - 03	21	±4	2	±2	
04 - 06	18	±2	1	±2	
Reserve Unit	22	±1	2	±1	
AGR/TAR/AR	23	±3	0	±1	
IMA	16	±4	NR	± 1	
Military Technician	26	±3	0	±1	
Non-Hispanic White	21	±3	1	±1	
Total Minority	23	±2	3	±1	
Note Percent responding are Reserve of					n and who had ovn

NR: Not reportable - cell size less than 30 or low precision.

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - p. Implied faster promotions or better treatment if you were sexually cooperative

	Perc		Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
OVERALL AND COMPONENT					
Total	26	±1	2	±1	<u> </u>
Total DoD	26	±1	2	±1	<u> </u>
ARNG	26	±2	1	±1]
USAR	29	±2	2	±1	
USNR	23	±2	1	±1]
USMCR	22	±4	1	±3	
ANG	27	±2	1	±1	
USAFR	22	±2	1	±1]
USCGR	21	±3	0	±1	
PAYGRADE					
Enlisted	26	±1	2	±1	
E1 – E4	26	±2	2	±1	
E1 – E3	22	±3	2	±2	
E4	28	±2	3	±1	l
E5 – E9	27	±2	1	±1	
E5 – E6	27	±2	1	±1	
E7 – E9	27	±2	0	±1	
Officers	23	±2	1	±1	
W1 – W5	21	±4	3	±3	
01 – 03	26	±3	2	±2	
04 – 06	21	±2	1	±1	ĺ
RESERVE PROGRAM					_
Reserve Unit	26	±1	2	±1	1
AGR/TAR/AR	28	±3	1	±1	ĺ
Title 10	30	±4	2	±2	
Title 32	26	±3	1	±2	ĺ
IMA	20	±3	1	±1	ĺ
Military Technician	30	±3	1	±1	ĺ
ACTIVATION					
Not Activated Past 24 Months	23	±1	1	±1	1
Activated Past 24 Months	29	±2	2	±1	ĺ
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	2	±2	1
Employed Full-time	24	±1	1	±1	
Student Part-time	30	±3	2	±1	
Student Full-time	30	±3	2	±1	
Both Employed and Student	29	±2	2	±1	i
Not Employed and Not Student	25	±4	2	±2	i
RACE/ETHNICITY			_		
Non-Hispanic White	25	±1	1	±1	1
Total Minority	28	±2	2	±1	
Non-Hispanic Black	30	±2	2	±1	
Hispanic Black	26	±2	3	±1	
Note: Descent responding are Description		_			

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - p. Implied faster promotions or better treatment if you were sexually cooperative

	Perc	ont	Percentages Max		Experienced
	Respor		Did this	ME	Behavior
FEMALES	Respoi	lullig	Dia this	IVIL	Deliavioi
	4E	. 1	2	. 1	
Total	45	±1	3	±1	
Total DoD	45	±1	3	±1	
ARNG	50	±2	3	±1	
USAR	47	±2	4	±1	
USNR	37	±3	2	±2	
USMCR	60	±5	1	±1	<u></u>
ANG	44	±3	2	±1	
USAFR	36	±3	2	±2	<u> </u>
USCGR	39	±5	2	±2	<u> </u>
Enlisted	46	±1	3	±1	
E1 – E4	45	±2	4	±1	
E5 – E9	47	±2	2	±1	<u> </u>
Officers	41	±2	3	±2	<u> </u>
01 – 03	45	±4	4	±2	
04 – 06	36	±3	1	±2	
Reserve Unit	46	±1	3	±1	1
AGR/TAR/AR	45	±3	2	±1	1
IMA	31	±4	2	±3	
Military Technician	48	±4	2	±2	
Non-Hispanic White	46	±2	2	±1	
Total Minority	44	±2	4	±1	
MALES					
Total	22	±1	1	±1	
Total DoD	22	±1	1	±1	
ARNG	22	±2	1	±1	ĺ
USAR	23	±2	1	±2	ĺ
USNR	20	±3	1	±2	ĺ
USMCR	20	±4	NR		
ANG	23	±3	1	±2	
USAFR	18	±3	0	±1	
USCGR	18	±4	0	±0	
Enlisted	22	±1	1	±1	
E1 – E4	21	±2	2	±2	
E5 – E9	23	±2	1	±1	
Officers	19	±2	1	±1	
01 - 03	21	±4	1	±2	
04 - 06	18	±2	0	±1	
Reserve Unit	22	±1	1	±1	
AGR/TAR/AR	24	±3	1	±2	
IMA	16	±3	0	±0	
Military Technician	26	±3	0	±0 ±1	
Non-Hispanic White	21	±3	1	±1	
Total Minority	24	±2	<u> </u>	±1	
Note Percent responding are Reserve			•		n and who had avn

NR: Not reportable - cell size less than 30 or low precision.

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - q. Attempted to have sex with you without your consent or against your will, but was not successful

	Perc		Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
OVERALL AND COMPONENT					
Total	26	±1	2	±1	
Total DoD	26	±1	2	±1]
ARNG	26	±2	2	±1]
USAR	29	±2	3	±1	l
USNR	23	±2	1	±1	
USMCR	22	±4	2	±4	1
ANG	27	±2	1	±1	
USAFR	22	±2	1	±2	
USCGR	21	±3	1	±1	
PAYGRADE					
Enlisted	26	±1	2	±1	
E1 – E4	26	±2	3	±1	l
E1 – E3	22	±3	3	±2	l
E4	28	±2	2	±1	
E5 – E9	27	±2	1	±1	
E5 – E6	27	±2	2	±1	l
E7 – E9	27	±2	0	±1	
Officers	23	±2	1	±1	
W1 – W5	21	±4	1	±1	
01 – 03	26	±3	1	±1	
04 – 06	21	±2	1	±1	
RESERVE PROGRAM					
Reserve Unit	26	±1	2	±1	
AGR/TAR/AR	28	±3	1	±1	
Title 10	30	±4	2	±2	
Title 32	26	±3	0	±1	
IMA	20	±3	0	±1	
Military Technician	30	±3	1	±1	
ACTIVATION					
Not Activated Past 24 Months	23	±1	1	±1	
Activated Past 24 Months	29	±2	2	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	3	±2	
Employed Full-time	24	±1	1	±1	
Student Part-time	30	±3	2	±2	
Student Full-time	30	±3	2	±2	
Both Employed and Student	29	±2	2	±2	
Not Employed and Not Student	25	±4	3	±2	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	2	±1	
Total Minority	29	±2	2	±1	l
Non-Hispanic Black	30	±2	2	±1	l
Hispanic	26	±2	2	±2	ĺ
Note Descent responding are Deserve of		-			

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - q. Attempted to have sex with you without your consent or against your will, but was not successful

	Perce	ent	Percentages	Max	Experienced
	Respor		Did this	ME	Behavior
FEMALES					
Total	45	±1	3	±1	l
Total DoD	45	±1	3	±1	
ARNG	50	±2	4	±1	
USAR	47	±2	4	±1	
USNR	37	±3	2	±2	
USMCR	60	±5	3	±2	1
ANG	44	±3	1	±1	
USAFR	36	±3	1	±1	
USCGR	39	±5	3	±2	
Enlisted	46	±1	3	±1	1
E1 – E4	45	±2	5	±1	
E5 – E9	47	±2	2	±1	
Officers	40	±2	2	±1	
01 – 03	46	±4	2	±2	
04 – 06	36	±3	1	±1	
Reserve Unit	46	±1	3	±1	
AGR/TAR/AR	45	±3	1	±1	
IMA	31	±4	0	±1	
Military Technician	48	±4	1	±1	
Non-Hispanic White	46	±2	3	±1	
Total Minority	44	±2	3	±1	
MALES					
Total	22	±1	1	±1	
Total DoD	22	±1	1	±1	
ARNG	22	±2	1	±1	
USAR	23	±2	1	±2	
USNR	20	±3	1	±2	
USMCR	20	±4	2	±4	
ANG	23	±3	0	±1	
USAFR	18	±3	1	±2	
USCGR	18	±4	0	±0	
Enlisted	22	±1	1	±1	
E1 – E4	21	±2	2	±2	
E5 – E9	23	±2	1	±1	
Officers	19	±2	0	±1	
01 – 03	21	±4	0	±0	
04 – 06	18	±2	0	±1	
Reserve Unit	22	±1	1	±1	
AGR/TAR/AR	24	±3	1	±2	
IMA	16	±4	0	±0	
Military Technician	27	±3	1	±1	
Non-Hispanic White	21	±2	1	±1	
Total Minority	24	±2	1	±1	
Note Descent responding are Described					a sandarbababan

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - r. Had sex with you without your consent or against your will

	Perc		Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
OVERALL AND COMPONENT					
Total	26	±1	1	±1	
Total DoD	26	±1	1	±1	
ARNG	26	±2	1	±1]
USAR	29	±2	1	±1	
USNR	24	±2	0	±1	
USMCR	22	±4	2	±3	<u> </u>
ANG	27	±2	0	±1	
USAFR	22	±2	0	±1	
USCGR	21	±3	0	±1	
PAYGRADE					
Enlisted	26	±1	1	±1	
E1 – E4	26	±2	2	±1	1
E1 – E3	22	±3	2	±2	
E4	28	±2	1	±1	
E5 – E9	27	±2	0	±1	
E5 – E6	27	±2	0	±1	
E7 – E9	27	±2	0	±1	
Officers	23	±2	0	±1	
W1 – W5	21	±4	0	±1	
01 – 03	26	±3	0	±1	
04 – 06	21	±2	0	±1	
RESERVE PROGRAM					
Reserve Unit	26	±1	1	±1	
AGR/TAR/AR	28	±3	1	±1	
Title 10	31	±4	1	±1	
Title 32	26	±3	0	±1	
IMA	20	±3	0	±1	
Military Technician	30	±3	0	±1	
ACTIVATION					
Not Activated Past 24 Months	23	±1	1	±1	
Activated Past 24 Months	29	±2	1	±1	
EMPLOYMENT/STUDENT					
Employed Part-time	29	±3	1	±2	
Employed Full-time	24	±1	0	±1	
Student Part-time	30	±3	0	±1	
Student Full-time	30	±3	1	±1	
Both Employed and Student	29	±2	1	±1	
Not Employed and Not Student	25	±4	2	±2	
RACE/ETHNICITY					
Non-Hispanic White	25	±1	1	±1	
Total Minority	29	±2	1	±1	
Non-Hispanic Black	30	±2	1	±1	
Hispanic	26	±2	1	±2	

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - r. Had sex with you without your consent or against your will

	Perce		Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
FEMALES					
Total	45	±1	1	±1	
Total DoD	45	±1	1	±1	
ARNG	50	±2	1	±1	
USAR	47	±2	2	±1	
USNR	37	±3	0	±1	
USMCR	60	±5	2	±2	
ANG	44	±3	1	±1	
USAFR	36	±3	0	±1	
USCGR	38	±5	2	±2	
Enlisted	46	±1	1	±1	
E1 – E4	45	±2	2	±1	ĺ
E5 – E9	47	±2	1	±1	ĺ
Officers	40	±2	1	±1	
01 – 03	45	±4	1	±2	ĺ
04 – 06	36	±3	0	±1	
Reserve Unit	46	±1	1	±1	
AGR/TAR/AR	45	±3	1	±1	
IMA	31	±4	1	±2	
Military Technician	48	±4	0	±1	
Non-Hispanic White	46	±2	1	±1	
Total Minority	43	±2	1	±1	
MALES	10				
Total	22	±1	1	±1	
Total DoD	22	±1	1	±1	
ARNG	22	±2	1	±1	
USAR	23	±2	1	±1	
USNR	20	±3	0	±1	
USMCR	20	±4	NR		
ANG	23	±3	0	±1	
USAFR	18	±3	0	±0	
USCGR	18	±4	0	±0	
Enlisted	22	±1	1	±1	
E1 – E4	21	±2	1	±2	
E5 – E9	23	±2	0	±1	
Officers	19	±2	0	±1	
01 - 03	21	±4	0	±0	
04 - 06			-		
Reserve Unit	18 22	±2	<u> </u>	±1	
		±1		±1	
AGR/TAR/AR	24	±3	0	±1	
IMA Military Tachnician	16	±4	0	±0	
Military Technician	27	±3	0	±1	
Non-Hispanic White	21	±2	0	±1	
Total Minority Note Percent responding are Reserve of	24	±2	1	±1	

NR: Not reportable - cell size less than 30 or low precision.

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - s. Other unwanted gender-related behavior?

	Perc		Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
OVERALL AND COMPONENT					
Total	25	±1	3	±1	
Total DoD	25	±1	3	±1	
ARNG	25	±2	3	±1	
USAR	27	±2	4	±2	
USNR	23	±2	3	±2	
USMCR	20	±4	4	±4	<u> </u>
ANG	25	±2	3	±2	l
USAFR	22	±2	2	±2	
USCGR	21	±3	4	±3	
PAYGRADE					
Enlisted	25	±1	3	±1	l
E1 – E4	24	±2	4	±2	
E1 – E3	21	±3	4	±3	
E4	26	±2	3	±2	l
E5 – E9	26	±2	3	±1	l
E5 – E6	26	±2	3	±1	
E7 – E9	26	±2	3	±2	
Officers	22	±2	3	±1	
W1 – W5	20	±4	3	±3	ĺ
01 – 03	26	±3	3	±2	i
04 – 06	20	±2	3	±2	ĺ
RESERVE PROGRAM			-		•
Reserve Unit	25	±1	3	±1	I
AGR/TAR/AR	27	±3	2	±1	
Title 10	29	±4	2	±1	
Title 32	26	±3	3	±2	
IMA	19	±3	3	±2	
Military Technician	29	±3	3	±2	
ACTIVATION	27	±0	<u>_</u>		
Not Activated Past 24 Months	22	±1	3	±1	
Activated Past 24 Months	28	±2	4	±1	
EMPLOYMENT/STUDENT	20		т	<u> </u>	
Employed Part-time	27	±3	4	±3	
Employed Full-time	23	±1	3	±1	
Student Part-time	29	±3	4	±2	
Student Full-time	28	±3	3	±2	
Both Employed and Student	28		3		
Not Employed and Not Student	24	±2	3	±2 ±2	
RACE/ETHNICITY	24	±4	3	±Ζ	
Non-Hispanic White	22	.1	3	, 1	
Total Minority	23	±1		±1	
	27	±2	4	±1	
Non-Hispanic Black	29	±2	4	±2	
Hispanic Note. Percent responding are Reserve of	25	±2	4	±2	n and who had avn

- 59. Think about the situation(s) you experienced during the past 12 months that involved sex/gender related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. What did the person(s) do during this situation?
 - s. Other unwanted gender-related behavior?

	Perc	ent	Percentages	Max	Experienced
	Respor	nding	Did this	ME	Behavior
FEMALES					
Total	43	±1	6	±1	
Total DoD	43	±1	5	±1	
ARNG	47	±2	5	±2	
USAR	44	±2	6	±2	
USNR	36	±3	4	±2	Ī
USMCR	57	±5	6	±4	
ANG	42	±3	5	±2	i .
USAFR	35	±3	5	±2	
USCGR	38	±4	9	±4	
Enlisted	44	±1	5	±1	Ī
E1 – E4	43	±2	5	±1	
E5 – E9	44	±2	6	±1	
Officers	39	±2	6	±2	
01 - 03	43	±4	7	±3	
04 - 06	34	±3	5	±2	
Reserve Unit	43	±1	6	±1	
AGR/TAR/AR	43	±3	5	±2	
IMA	30	±4	4	±3	
Military Technician	46	±4	5	±2	
Non-Hispanic White	44	±2	6		
Total Minority	41	±2	5		
MALES	71		5		•
Total	21	±1	2	±1	1
Total DoD	21	±1	2	±1	
ARNG	21	±2	3	±2	
USAR	22	±2	2	±2	
USNR	20	±3	2	±2	
USMCR	18	±3	3	±2 ±4	
ANG	22	±4	2	±4 ±2	-
USAFR	18		<u>2</u> 1		
USCGR	18	±3	NR	±2	
	21	±4	2	. 1	
Enlisted		±1		±1	
E1 – E4	20	±2	3 2	±2	-
E5 – E9	23	±2		±1	
Officers	19	±2	2	±2	
01 - 03	21	±4	1	±2	<u> </u>
04 - 06	17	±2	2	±3	
Reserve Unit	21	±1	2	±1	
AGR/TAR/AR	23	±3	1	±2	ļ
IMA Military Tankainan	15	±4	2	±3	<u> </u>
Military Technician	26	±3	2	±2	
Non-Hispanic White	20	±2	2	±1	<u> </u>
Total Minority Note Percent responding are Reserve (23	±2	3	±2	<u> </u>

NR: Not reportable - cell size less than 30 or low precision.

59. One Situation with the Greatest Effect Crude/Offensive Behavior Incident Rate: Constructed from Q59a, Q59c, Q59e, and Q59f. Crude/Offensive Behavior can be defined as verbal and nonverbal behaviors of a sexual nature that were offensive or embarrassing; whistling, staring, leering, and ogling.

	Perc	ent	Percentages	Max	Crude/
	Respor		Incident Rate	ME	Offensive
OVERALL AND COMPONENT					
Total	29	±1	44	±2	
Total DoD	29	±1	44	±2	
ARNG	29	±2	44	±3	
USAR	33	±2	46	±3	
USNR	27	±3	42	±5	
USMCR	25	±4	43	±9	
ANG	30	±2	45	±4	
USAFR	25	±3	39	±5	
USCGR	23	±3	39	±7	
PAYGRADE					
Enlisted	30	±1	44	±2	
E1 – E4	29	±2	49	±3	
E1 – E3	24	±3	53	±6	
E4	31	±2	47	±4	
E5 – E9	31	±2	41	±3	
E5 – E6	31	±2	41	±3	
E7 – E9	30	±2	40	±4	
Officers	27	±2	43	±4	
W1 – W5	24	±4	40	±9	
01 – 03	30	±3	46	±6	
04 – 06	24	±2	40	±5	
RESERVE PROGRAM					
Reserve Unit	29	±1	44	±2	
AGR/TAR/AR	32	±3	43	±4	
Title 10	35	±4	40	±6	
Title 32	29	±3	47	±6	
IMA	23	±3	44	±8	
Military Technician	34	±3	44	±5	
ACTIVATION					
Not Activated Past 24 Months	26	±1	43	±3	
Activated Past 24 Months	33	±2	45	±3	
EMPLOYMENT/STUDENT					
Employed Part-time	32	±3	49	±6	
Employed Full-time	28	±1	43	±2	
Student Part-time	34	±3	45	±5	
Student Full-time	33	±3	49	±5	
Both Employed and Student	33	±2	47	±4	
Not Employed and Not Student	29	±4	47	±7	
RACE/ETHNICITY					
Non-Hispanic White	28	±1	47	±3	
Total Minority	33	±2	40	±3	
Non-Hispanic Black	35	±2	38	±3	
Hispanic	31	±3	42	±4	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57).

USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the situation with the greatest effect on them. Cronbach's coefficient alpha = 0.69.

59. One Situation with the Greatest Effect Crude/Offensive Behavior Incident Rate: Constructed from Q59a, Q59c, Q59e, and Q59f. Crude/Offensive Behavior can be defined as verbal and nonverbal behaviors of a sexual nature that were offensive or embarrassing; whistling, staring, leering, and ogling.

	Perc	ent	Percentages	Max	Crude/
	Respor		Incident Rate	ME	Offensive
FEMALES	•	J	moraoni riato		
Total	50	±1	49	±2	
Total DoD	50	±1	49	±2	
ARNG	55	±2	52	±3	
USAR	52	±2	53	±3	
USNR	42	±3	42	±4	
USMCR	65	±5	46	±6	
ANG	48	±3	46	±4	
USAFR	41	±3	41	±4	
USCGR	44	±5	47	±6	
Enlisted	50	±1	51	±2	
E1 – E4	49	±2	55	±3	
E5 – E9	52	±2	47	±2	
Officers	48	±3	40	±3	
01 – 03	52	±4	47	±5	
04 – 06	44	±3	34	±4	
Reserve Unit	51	±1	51	±2	
AGR/TAR/AR	51	±3	42	±4	
IMA	36	±4	41	±7	
Military Technician	52	±4	45	±4	
Non-Hispanic White	51	±2	48	±2	
Total Minority	48	±2	51	±2	
MALES			<u> </u>		
Total	25	±1	42	±3	
Total DoD	25	±1	42	±3	
ARNG	26	±2	41	±4	
USAR	26	±2	41	±5	
USNR	23	±3	42	±7	
USMCR	23	±4	43	±10	
ANG	26	±3	45	±6	
USAFR	21	±3	37	±7	
USCGR	20	±4	36	±9	
Enlisted	26	±2	41	±3	
E1 – E4	24	±2	45	±5	
E5 – E9	27	±2	39	±3	
Officers	22	±2	44	±5	
01 – 03	25	±4	46	±9	
O4 – O6	20	±3	43	±6	
Reserve Unit	25	±1	41	±3	
AGR/TAR/AR	27	±3	44	±6	
IMA	18	±4	46	±12	
Military Technician	30	±3	43	±6	
Non-Hispanic White	24	±2	46	±3	
Total Minority	28	±2	33	±3	
Note. Percent responding are Reserve					n and who had evn

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57).

USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the situation with the greatest effect on them. Cronbach's coefficient alpha = 0.69.

59. One Situation with the Greatest Effect Unwanted Sexual Attention Incident Rate: Constructed from Q59h, Q59j, Q59m, and Q59n. Unwanted Sexual Attention can be defined as attempts to establish a sexual relationship; touching, fondling.

Toriumig.			Percentages		Unwanted
	Perc Respor			Max ME	Sexual
	Козроі	lullig	Incident Rate	IVIL	Attention
OVERALL AND COMPONENT	00		45	-	_
Total	29	±1	15	±1	
Total DoD	29	±1	15	±1	
ARNG	29	±2	14 21	±2	
USAR USNR	33 27	±2	13	±2	
USMCR	25	±3 ±4	9	±3 ±4	
ANG	30	±4	13	±4 ±3	
USAFR	25	±3	13	±3	
USCGR	23	±3	8	±3	-
PAYGRADE	20		<u>_</u>		
Enlisted	30	±1	16	±1	
E1 – E4	29	±2	19	±2	
E1 – E3	24	±3	20	±4	
E4	31	±2	19	±3	
E5 – E9	31	±2	13	±2	
E5 – E6	31	±2	14	±2	
E7 – E9	30	±2	10	±2	
Officers	27	±2	12	±2	
W1 – W5	24	±4	11	±5	
01 – 03	30	±3	15	±4	
O4 – O6	24	±2	9	±3	
RESERVE PROGRAM					
Reserve Unit	29	±1	15	±1	
AGR/TAR/AR	32	±3	14	±3	
Title 10	35	±4	16	±4	
Title 32	29	±3	10	±3	
IMA	23	±3	17	±7	
Military Technician	34	±3	13	±3	
ACTIVATION					_
Not Activated Past 24 Months	26	±1	14	±2	
Activated Past 24 Months	33	±2	16	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	32	±3	23	±4	
Employed Full-time	28	±1	13	±2	
Student Part-time	34	±3	16	±3	
Student Full-time	33	±3	21	±3	
Both Employed and Student	33	±2	19	±3	
Not Employed and Not Student	29	±4	22	±6	
RACE/ETHNICITY	20		10	. 2	
Non-Hispanic White	28	±1	13	±2	_
Total Minority	33	±2	18	±2	
Non-Hispanic Black	35	±2	20	±2	
Hispanic	31	±3	17	±3	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57).

USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the situation with the greatest effect on them. Cronbach's coefficient alpha = 0.80.

59. One Situation with the Greatest Effect Unwanted Sexual Attention Incident Rate: Constructed from Q59h, Q59j, Q59m, and Q59n. Unwanted Sexual Attention can be defined as attempts to establish a sexual relationship; touching, fondling.

	Perco Respor		Percentages Incident Rate	Max ME	Unwanted Sexual Attention
FEMALES					Attention
Total	50	±1	32	±2	
Total DoD	50	±1	32	±2	
ARNG	55	±2	34	±3	
USAR	52	±2	36	±3	
USNR	42	±3	25	±4	
USMCR	65	±5	28	±6	
ANG	48	±3	25	±3	
USAFR	41	±3	26	±4	
USCGR	44	±5	18	±5	
Enlisted	50	±1	34	±2	
E1 – E4	49	±2	40	±3	
E5 – E9	52	±2	29	±2	
Officers	48	±3	22	±3	
01 – 03	52	±4	28	±5	
04 – 06	44	±3	15	±3	
Reserve Unit	51	±1	33	±2	
AGR/TAR/AR	51	±3	24	±4	
IMA	36	±4	23	±6	
Military Technician	52	±4	26	±4	
Non-Hispanic White	51	±2	29	±2	
Total Minority	48	±2	35	±2	
MALES					
Total	25	±1	8	±2	
Total DoD	25	±1	8	±2	
ARNG	26	±2	8	±2	
USAR	26	±2	11	±3	
USNR	23	±3	7	±4	
USMCR	23	±4	6	±5	
ANG	26	±3	8	±3	
USAFR	21	±3	5	±4	
USCGR	20	±4	4	±4	<u> </u>
Enlisted	26	±2	8	±2	
E1 – E4	24	±2	9	±3	
E5 – E9	27	±2	8	±2	
Officers	22	±2	7	±3	
01 – 03	25	±4	8	±4	
04 – 06	20	±3	6	±3	
Reserve Unit	25	±1	8	±2	
AGR/TAR/AR	27	±3	8	±4	
IMA	18	±4	13	±11	
Military Technician	30	±3	8	±3	
Non-Hispanic White	24	±2	8	±2	
Total Minority Note. Percent responding are Reserve	28	±2	9	±2	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57).

USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the situation with the greatest effect on them. Cronbach's coefficient alpha = 0.80.

59. One Situation with the Greatest Effect Sexual Coercion Incident Rate: Constructed from Q59k, Q59l, Q59o, and Q59p. Sexual Coercion can be defined as classic quid pro quo, instances of job benefits or losses conditioned on sexual cooperation.

	Perc		Percentages	Max	Sexual
	Respor	nding	Incident Rate	ME	Coercion
OVERALL AND COMPONENT					
Total	29	±1	4	±1	
Total DoD	29	±1	4	±1	
ARNG	29	±2	4	±1	
USAR	33	±2	7	±2	
USNR	27	±3	3	±2	
USMCR	25	±4	3	±3	
ANG	30	±2	3	±2	
USAFR	25	±3	3	±2	
USCGR	23	±3	1	±1	
PAYGRADE					
Enlisted	30	±1	5	±1	
E1 – E4	29	±2	6	±2	
E1 – E3	24	±3	6	±3	
E4	31	±2	6	±2	
E5 – E9	31	±2	4	±1	
E5 – E6	31	±2	4	±1	
E7 – E9	30	±2	3	±2	1
Officers	27	±2	3	±1	
W1 – W5	24	±4	4	±3	
01 – 03	30	±3	5	±2	
O4 – O6	24	±2	2	±2	
RESERVE PROGRAM					
Reserve Unit	29	±1	4	±1	1
AGR/TAR/AR	32	±3	3	±2	
Title 10	35	±4	3	±2	
Title 32	29	±3	3	±2	
IMA	23	±3	6	±6	
Military Technician	34	±3	2	±1	
ACTIVATION	-				
Not Activated Past 24 Months	26	±1	4	±1	1
Activated Past 24 Months	33	±2	5	±1	
EMPLOYMENT/STUDENT	-				
Employed Part-time	32	±3	5	±2	1
Employed Full-time	28	±1	4	±1	i
Student Part-time	34	±3	4	±2	
Student Full-time	33	±3	5	±2	
Both Employed and Student	33	±2	4	±1	
Not Employed and Not Student	29	±4	7	±4	
RACE/ETHNICITY					
Non-Hispanic White	28	±1	3	±1	l
Total Minority	33	±2	6	±1	
Non-Hispanic Black	35	±2	6	±2	
Hispanic Black	31	±3	6	±2	
Note Percent responding are Reserve					a and wha had av

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57).

USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the situation with the greatest effect on them. Cronbach's coefficient alpha = 0.82.

59. One Situation with the Greatest Effect Sexual Coercion Incident Rate: Constructed from Q59k, Q59l, Q59o, and Q59p. Sexual Coercion can be defined as classic quid pro quo, instances of job benefits or losses conditioned on sexual cooperation.

	Perc	ent	Percentages	Max	Sexual
	Respor		Incident Rate	ME	Coercion
FEMALES					
Total	50	±1	8	±1	
Total DoD	50	±1	8	±1	
ARNG	55	±2	10	±2	
USAR	52	±2	10	±2	
USNR	42	±3	4	±2	
USMCR	65	±5	6	±3	
ANG	48	±3	5	±2	
USAFR	41	±3	4	±2	
USCGR	44	±5	4	±3	
Enlisted	50	±1	9	±1	
E1 – E4	49	±2	11	±2	
E5 – E9	52	±2	6	±1	
Officers	48	±3	5	±2	
01 – 03	52	±4	7	±3	
04 – 06	44	±3	3	±2	Ī
Reserve Unit	51	±1	9	±1	
AGR/TAR/AR	51	±3	6	±2	
IMA	36	±4	6	±4	
Military Technician	52	±4	4	±2	
Non-Hispanic White	51	±2	7	±1	
Total Minority	48	±2	10	±2	
MALES					_
Total	25	±1	3	±1	l
Total DoD	25	±1	3	±1	
ARNG	26	±2	2	±2	ĺ
USAR	26	±2	5	±2	
USNR	23	±3	2	±2	ĺ
USMCR	23	±4	3	±4	
ANG	26	±3	2	±2	ĺ
USAFR	21	±3	2	±2	
USCGR	20	±4	0	±0	
Enlisted	26	±2	3	±1	
E1 – E4	24	±2	3	±2	
E5 – E9	27	±2	3	±1	ĺ
Officers	22	±2	2	±2	
01 – 03	25	±4	3	±3	
O4 – O6	20	±3	2	±2	Ì
Reserve Unit	25	±1	3	±1	Ì
AGR/TAR/AR	27	±3	2	±2	Ì
IMA	18	±4	NR		
Military Technician	30	±3	1	±1	
Non-Hispanic White	24	±2	2	±1	Ì
Total Minority	28	±2	4	±2	
Note Percent responding are Reserve			ore who answered th	o auoctio	n and who had own

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the situation with the greatest effect on them. Cronbach's coefficient alpha = 0.82.

NR: Not reportable - cell size less than 30 or low precision.

59. One Situation with the Greatest Effect Sexist Behavior Incident Rate: Constructed from Q59b, Q59d, Q59g, and Q59i. Sexist Behavior can be defined as verbal and nonverbal behaviors that convey insulting, offensive, or condescending attitudes based on gender of the Reserve component member.

	Perc	ent	Percentages	Max	Sexist	
	Respoi	nding	Incident Rate	ME	Behavior	
OVERALL AND COMPONENT						
Total	29	±1	30	±2		
Total DoD	29	±1	30	±2		
ARNG	29	±2	27	±3		
USAR	33	±2	34	±3		
USNR	27	±3	32	±4		
USMCR	25	±4	22	±7		
ANG	30	±2	27	±3		
USAFR	25	±3	32	±4		
USCGR	23	±3	30	±6		
PAYGRADE						
Enlisted	30	±1	29	±2		
E1 – E4	29	±2	30	±3		
E1 – E3	24	±3	30	±5		
E4	31	±2	30	±3		
E5 – E9	31	±2	28	±2		
E5 – E6	31	±2	27	±3		
E7 – E9	30	±2	30	±3		
Officers	27	±2	34	±3		
W1 – W5	24	±4	28	±8		
01 – 03	30	±3	32	±5		
04 – 06	24	±2	36	±4		
RESERVE PROGRAM						
Reserve Unit	29	±1	29	±2		
AGR/TAR/AR	32	±3	34	±4		
Title 10	35	±4	33	±5		
Title 32	29	±3	35	±5		
IMA	23	±3	40	±8		
Military Technician	34	±3	27	±4		
ACTIVATION	<u> </u>					
Not Activated Past 24 Months	26	±1	30	±2		
Activated Past 24 Months	33	±2	29	±2		
EMPLOYMENT/STUDENT						
Employed Part-time	32	±3	34	±5		
Employed Full-time	28	±1	28	±2		
Student Part-time	34	±3	34	±5		
Student Full-time	33	±3	30	±4		
Both Employed and Student	33	±2	32	±3		
Not Employed and Not Student	29	±4	30	±6		
RACE/ETHNICITY			55			
Non-Hispanic White	28	±1	28	±2		
Total Minority	33	±2	32	±2		
Non-Hispanic Black	35	±2	33	±3		
Hispanic Black	31	±3	32	±3		
Note. Percent responding are Reserve		_			n and who had ove	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57). USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the situation with the greatest effect on them. Cronbach's coefficient alpha = 0.76.

59. One Situation with the Greatest Effect Sexist Behavior Incident Rate: Constructed from Q59b, Q59d, Q59g, and Q59i. Sexist Behavior can be defined as verbal and nonverbal behaviors that convey insulting, offensive, or condescending attitudes based on gender of the Reserve component member.

	Perc	ent	Percentages	Max	Sexist
	Respor	nding	Incident Rate	ME	Behavior
FEMALES					
Total	50	±1	53	±2	
Total DoD	50	±1	53	±2	
ARNG	55	±2	56	±3	
USAR	52	±2	54	±3	
USNR	42	±3	51	±4	
USMCR	65	±5	67	±6	
ANG	48	±3	50	±4	
USAFR	41	±3	46	±4	
USCGR	44	±5	53	±6	
Enlisted	50	±1	53	±2	
E1 – E4	49	±2	52	±3	
E5 – E9	52	±2	54	±2	
Officers	48	±3	56	±3	
01 – 03	52	±4	53	±5	
04 – 06	44	±3	58	±5	
Reserve Unit	51	±1	53	±2	
AGR/TAR/AR	51	±3	54	±4	
IMA	36	±4	52	±7	
Military Technician	52	±4	58	±4	
Non-Hispanic White	51	±2	57	±2	
Total Minority	48	±2	49	±2	
MALES					
Total	25	±1	20	±2	
Total DoD	25	±1	20	±2	
ARNG	26	±2	19	±3	
USAR	26	±2	21	±4	
USNR	23	±3	23	±6	
USMCR	23	±4	16	±8	
ANG	26	±3	18	±4	
USAFR	21	±3	23	±6	
USCGR	20	±4	20	±8	
Enlisted	26	±2	19	±2	
E1 – E4	24	±2	19	±4	
E5 – E9	27	±2	19	±3	
Officers	22	±2	23	±4	
01 – 03	25	±4	20	±6	
04 – 06	20	±3	26	±6	
Reserve Unit	25	±1	19	±2	
AGR/TAR/AR	27	±3	24	±5	
IMA	18	±4	30	±12	
Military Technician	30	±3	17	±4	
Non-Hispanic White	24	±2	18	±3	
Total Minority	28	±2	22	±3	
Note. Percent responding are Reserve		_			n and who had evr

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57).

USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the situation with the greatest effect on them. Cronbach's coefficient alpha = 0.76.

59. One Situation with the Greatest Effect Sexual Assault Incident Rate: Constructed from Q59q and Q59r. Sexual Assault can be defined as attempted and/or actual sexual relations without the Reserve component member's consent or against his or her will.

	Perc		Percentages	Max	Sexual Assault	
	Respon	nding	Incident Rate	ME	Sexual Assault	
OVERALL AND COMPONENT						
Total	29	±1	2	±1		
Total DoD	29	±1	2	±1		
ARNG	29	±2	2	±1		
USAR	33	±2	2	±1		
USNR	27	±3	1	±1		
USMCR	25	±4	2	±3		
ANG	30	±2	1	±1		
USAFR	25	±3	1	±2		
USCGR	23	±3	1	±1		
PAYGRADE						
Enlisted	30	±1	2	±1		
E1 – E4	29	±2	3	±1		
E1 – E3	24	±3	4	±2		
E4	31	±2	2	±1		
E5 – E9	31	±2	1	±1		
E5 – E6	31	±2	1	±1		
E7 – E9	30	±2	0	±1		
Officers	27	±2	1	±1		
W1 – W5	24	±4	1	±1		
01 – 03	30	±3	1	±1		
O4 – O6	24	±2	1	±1		
RESERVE PROGRAM	-					
Reserve Unit	29	±1	2	±1		
AGR/TAR/AR	32	±3	1	±1		
Title 10	35	±4	1	±2		
Title 32	29	±3	0	±1		
IMA	23	±3	0	±1		
Military Technician	34	±3	1	±1		
ACTIVATION	-					
Not Activated Past 24 Months	26	±1	1	±1	1	
Activated Past 24 Months	33	±2	2	±1		
EMPLOYMENT/STUDENT	-					
Employed Part-time	32	±3	3	±2	1	
Employed Full-time	28	±1	1	±1	i e	
Student Part-time	34	±3	2	±2		
Student Full-time	33	±3	2	±1	i e	
Both Employed and Student	33	±2	2	±1		
Not Employed and Not Student	29	±4	3	±2		
RACE/ETHNICITY			-			
Non-Hispanic White	28	±1	1	±1	1	
Total Minority	33	±2	2	±1		
Non-Hispanic Black	35	±2	2	±1	i	
Hispanic	31	±3	2	±2	i	
Note Percent responding are Reserve					n and wha had ava	

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57).

USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the situation with the greatest effect on them. Cronbach's coefficient alpha = 0.61.

59. One Situation with the Greatest Effect Sexual Assault Incident Rate: Constructed from Q59q and Q59r. Sexual Assault can be defined as attempted and/or actual sexual relations without the Reserve component member's consent or against his or her will.

	Perc	ent	Percentages	Max	Coveral Associate
	Respor		Incident Rate	ME	Sexual Assault
FEMALES					
Total	50	±1	3	±1	1
Total DoD	50	±1	3	±1	
ARNG	55	±2	4	±1	
USAR	52	±2	4	±1	
USNR	42	±3	2	±1	
USMCR	65	±5	4	±3	
ANG	48	±3	2	±1	
USAFR	41	±3	1	±1	
USCGR	44	±5	3	±2	
Enlisted	50	±1	4	±1	
E1 – E4	49	±2	5	±1	
E5 – E9	52	±2	2	±1	
Officers	48	±3	2	±1	
01 – 03	52	±4	3	±2	
04 – 06	44	±3	1	±1	
Reserve Unit	51	±1	4	±1	
AGR/TAR/AR	51	±3	1	±1	
IMA	36	±4	1	±1	
Military Technician	52	±4	1	±1	
Non-Hispanic White	51	±2	3	±1	
Total Minority	48	±2	3	±1	
MALES					
Total	25	±1	1	±1	
Total DoD	25	±1	1	±1	
ARNG	26	±2	1	±1	
USAR	26	±2	1	±2	
USNR	23	±3	1	±2	
USMCR	23	±4	2	±4	
ANG	26	±3	0	±1	
USAFR	21	±3	1	±2	
USCGR	20	±4	0	±0	
Enlisted	26	±2	1	±1	
E1 – E4	24	±2	1	±2	
E5 – E9	27	±2	1	±1	
Officers	22	±2	0	±1	
01 – 03	25	±4	0	±0	
O4 – O6	20	±3	0	±1	
Reserve Unit	25	±1	1	±1	
AGR/TAR/AR	27	±3	1	±2	
IMA	18	±4	0	±0	
Military Technician	30	±3	1	±1	
Non-Hispanic White	24	±2	1	±1	
Total Minority	28	±2	1	±1	
Note. Percent responding are Reserve	component	t memb	ers who answered th	e auestia	on and who had exp

Note. Percent responding are Reserve component members who answered the question and who had experienced unprofessional, gender-related behavior (Q57).

USCGR are included only in Total and USCGR categories. Incident rates indicate the percentage of Reserve component members who experienced at least one of the behaviors during the situation with the greatest effect on them. Cronbach's coefficient alpha = 0.61.

60. To what degree was this situation...

a. Annoying?

1. Not at all

2. Slightly5. Extremely

3. Moderately

4. Very			5. Extremely								
	Perc	ent		Pe	ercentag	jes		Max	Do	aroo Euno	rionand
	Respoi	nding	1	2	3	4	5	ME	De	gree Expe	riericeu
OVERALL AND COMPONENT											
Total	17	±1	8	24	26	24	17	±2	3.2	±0.1	
Total DoD	17	±1	8	24	26	24	17	±2	3.2	±0.1	
ARNG	17	±2	8	24	26	23	19	±4	3.2	±0.1	
USAR	20	±2	7	24	24	26	19	±3	3.3	±0.1	
USNR	16	±2	9	23	30	23	14	±6	3.1	±0.2	
USMCR	13	±3	6	26	25	23	20	±11	3.3	±0.3	
ANG	18	±2	8	24	29	24	13	±5	3.1	±0.2	
USAFR	14	±2	6	29	26	24	15	±6	3.1	±0.2	
USCGR	14	±3	12	26	27	21	14	±8	3.0	±0.2	
PAYGRADE											
Enlisted	18	±1	8	24	26	24	18	±2	3.2	±0.1	
E1 – E4	18	±2	7	21	24	26	21	±4	3.3	±0.1	
E1 – E3	16	±3	8	24	25	21	23	±7	3.3	±0.2	
E4	19	±2	7	20	24	28	21	±4	3.4	±0.1	
E5 – E9	17	±1	8	26	27	23	16	±3	3.1	±0.1	
E5 – E6	17	±2	9	25	26	23	17	±3	3.1	±0.1	
E7 – E9	17	±2	7	30	28	22	13	±5	3.0	±0.1	
Officers	17	±2	6	27	29	24	14	±4	3.1	±0.1	
W1 – W5	13	±3	9	35	26	22	9	±12	2.9	±0.3	
01 – 03	19	±3	4	24	27	27	17	±6	3.3	±0.2	
O4 – O6	15	±2	7	29	30	21	13	±5	3.0	±0.2	
RESERVE PROGRAM											
Reserve Unit	17	±1	8	24	26	24	18	±2	3.2	±0.1	
AGR/TAR/AR	19	±2	7	26	26	25	17	±5	3.2	±0.2	
Title 10	20	±3	9	25	26	24	16	±7	3.1	±0.2	
Title 32	19	±3	6	27	26	25	15	±7	3.2	±0.2	
IMA	15	±3	6	23	33	24	14	±10	3.2	±0.3	
Military Technician	19	±2	6	29	27	24	14	±5	3.1	±0.2	
ACTIVATION											
Not Activated Past 24 Months	15	±1	7	26	27	24	16	±3	3.2	±0.1	
Activated Past 24 Months	20	±2	9	23	25	24	19	±3	3.2	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	22	±3	7	24	25	25	19	±6	3.3	±0.2	
Employed Full-time	16	±1	7	26	27	24	16	±3	3.2	±0.2	
Student Part-time	21	±3	6	23	21	26	24	±6	3.4	±0.1	
Student Full-time	22	±2	7	20	25	27	20	±5	3.3	±0.2	
Both Employed and Student	21	±2	7	23	22	26	21	±4	3.3	±0.2	
Not Employed and Not Student	19	±3	10	20	23	25	22	±7	3.3	±0.2	
RACE/ETHNICITY								<i>'</i>	0.0		
Non-Hispanic White	17	±1	7	25	28	25	16	±3	3.2	±0.1	
Total Minority	18	±1	10	23	23	24	20	±3	3.2	±0.1	
Non-Hispanic Black	19	±1	11	24	20	25	19	±4	3.2	±0.1	
Hispanic Black	17	±2	9	21	27	23	20	±5	3.2	±0.1	
riispanic	17	±Ζ	7	<u> </u>	<u> </u>	_ کی		ΞŰ	J.Z	±∪.∠	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

a. Annoying?

		ÿ						Max	Do	aroo Evno	rioncod
	Respor	nding	1	2	3	4	5	ME	De	gree Expe	Henced
FEMALES											
Total	39	±1	4	19	22	29	26	±2	3.5	±0.1	
Total DoD	39	±1	4	19	22	29	26	±2	3.5	±0.1	
ARNG	43	±2	3	18	23	28	28	±3	3.6	±0.1	
USAR	42	±2	5	19	19	30	27	±3	3.5	±0.1	
USNR	31	±3	4	22	28	27	19	±4	3.4	±0.1	
USMCR	54	±5	3	22	20	29	26	±7	3.5	±0.2	
ANG	36	±3	5	19	24	29	24	±4	3.5	±0.1	
USAFR	30	±3	4	20	25	29	23	±5	3.5	±0.2	
USCGR	34	±4	5	20	23	25	28	±6	3.5	±0.2	
Enlisted	39	±1	5	19	21	29	26	±2	3.5	±0.1	
E1 – E4	39	±2	4	18	20	29	29	±3	3.6	±0.1	
E5 – E9	40	±2	5	19	23	29	24	±2	3.5	±0.1	
Officers	37	±2	3	22	27	26	22	±4	3.4	±0.1	
01 – 03	41	±4	4	18	27	28	22	±5	3.5	±0.2	
04 – 06	33	±3	3	26	27	22	22	±5	3.3	±0.2	
Reserve Unit	40	±1	4	19	22	29	26	±2	3.5	±0.1	
AGR/TAR/AR	38	±3	6	21	25	27	21	±4	3.4	±0.1	
IMA	26	±4	3	25	27	28	18	±8	3.3	±0.2	
Military Technician	41	±4	5	21	24	27	24	±4	3.4	±0.2	
Non-Hispanic White	42	±2	3	20	24	29	24	±2	3.5	±0.1	
Total Minority	36	±2	6	18	20	29	28	±2	3.5	±0.1	
MALES											
Total	13	±1	10	28	29	21	12	±3	3.0	±0.1	
Total DoD	13	±1	10	28	29	21	12	±3	3.0	±0.1	
ARNG	13	±2	10	27	28	21	14	±5	3.0	±0.2	
USAR	14	±2	9	29	28	22	12	±6	3.0	±0.2	
USNR	12	±2	12	24	32	21	11	±9	2.9	±0.3	
USMCR	11	±3	6	27	27	22	18	±13	3.2	±0.4	
ANG	14	±2	10	28	33	22	8	±7	2.9	±0.2	
USAFR	10	±2	9	37	27	20	7	±11	2.8	±0.3	
USCGR	10	±3	17	29	29	19	6	±12	2.7	±0.3	
Enlisted	13	±1	10	27	28	21	13	±3	3.0	±0.1	
E1 – E4	13	±2	10	23	28	24	15	±6	3.1	±0.2	
E5 – E9	13	±1	10	30	29	20	11	±4	2.9	±0.1	
Officers	12	±2	8	31	30	22	9	±6	2.9	±0.2	
01 – 03	13	±3	4	30	27	26	12	±11	3.1	±0.3	
04 – 06	12	±2	10	31	32	20	7	±8	2.8	±0.2	
Reserve Unit	13	±1	10	28	29	21	12	±3	3.0	±0.1	
AGR/TAR/AR	15	±3	8	29	26	24	14	±7	3.1	±0.2	
IMA	11	±4	10	22	38	21	NR	±16	3.0	±0.4	
Military Technician	15	±3	7	34	28	22	9	±8	2.9	±0.2	
Non-Hispanic White	13	±1	8	27	30	22	12	±4	3.0	±0.1	
Total Minority	12	±2	13	29	26	19	13	±5	2.9	±0.2	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

b. Offensive?

Not at all
 Very

Slightly
 Extremely

3. Moderately

		Percent Percentages Max sponding 1 2 3 4 5 ME				Max	Do	aroo Evporio	acod		
	Respor	nding	1	2	3	4	5	ME	De	gree Experiei	iceu
OVERALL AND COMPONENT											
Total	17	±1	19	28	26	16	11	±2	2.7	±0.1	
Total DoD	17	±1	19	28	26	16	11	±2	2.7	±0.1	
ARNG	17	±2	19	26	27	16	11	±4	2.7	±0.1	
USAR	20	±2	19	25	24	17	14	±3	2.8	±0.1	
USNR	16	±2	20	32	25	16	7	±6	2.6	±0.2	
USMCR	13	±3	22	28	21	20	8	±11	2.6	±0.3	
ANG	18	±2	17	31	27	15	10	±5	2.7	±0.2	
USAFR	14	±2	18	31	26	14	11	±6	2.7	±0.2	
USCGR	13	±3	20	28	29	14	8	±9	2.6	±0.2	
PAYGRADE											
Enlisted	18	±1	19	27	26	16	11	±2	2.7	±0.1	
E1 – E4	18	±2	19	24	28	16	13	±4	2.8	±0.1	
E1 – E3	16	±3	22	20	28	17	13	±7	2.8	±0.2	
E4	19	±2	17	26	28	16	13	±4	2.8	±0.1	
E5 – E9	17	±1	20	29	24	17	10	±3	2.7	±0.1	
E5 – E6	17	±2	21	28	24	17	10	±3	2.7	±0.1	
E7 – E9	17	±2	19	31	25	15	10	±5	2.7	±0.2	
Officers	16	±2	16	32	25	16	11	±4	2.7	±0.1	
W1 – W5	12	±3	13	31	35	9	12	±13	2.8	±0.3	
01 – 03	19	±3	14	33	24	17	12	±7	2.8	±0.2	
O4 – O6	15	±2	18	32	24	16	10	±5	2.7	±0.2	
RESERVE PROGRAM											
Reserve Unit	17	±1	19	27	26	16	11	±2	2.7	±0.1	
AGR/TAR/AR	19	±2	16	32	23	17	10	±5	2.7	±0.2	
Title 10	20	±3	20	31	23	16	10	±7	2.7	±0.2	
Title 32	19	±3	13	36	21	20	10	±7	2.8	±0.2	
IMA	15	±3	21	22	30	18	9	±10	2.7	±0.3	
Military Technician	19	±2	16	32	26	16	11	±6	2.7	±0.2	
ACTIVATION											
Not Activated Past 24 Months	15	±1	19	29	25	17	11	±3	2.7	±0.1	
Activated Past 24 Months	20	±2	19	26	27	16	12	±3	2.7	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	22	±3	19	28	28	13	13	±6	2.7	±0.2	
Employed Full-time	16	±1	19	28	26	16	11	±3	2.7	±0.1	
Student Part-time	21	±3	17	26	28	17	13	±6	2.8	±0.2	
Student Full-time	21	±2	19	25	28	15	12	±5	2.8	±0.2	
Both Employed and Student	21	±2	18	26	28	15	13	±4	2.8	±0.2	
Not Employed and Not Student	19	±3	21	19	30	18	12	±9	2.8	±0.3	
RACE/ETHNICITY											
Non-Hispanic White	17	±1	19	29	27	15	10	±3	2.7	±0.1	
Total Minority	18	±1	19	26	23	19	14	±3	2.8	±0.1	
Non-Hispanic Black	19	±2	20	25	20	20	15	±4	2.8	±0.2	
Hispanic	17	±2	17	26	26	18	13	±5	2.9	±0.2	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

b. Offensive?

Perce							Max	Do	aroo Evno	rionand
Respon	ding	1				5	ME	De	gree Exper	leficed
39	±1	13	24	24	21	18	±2	3.1	±0.1	
39	±1	13	24	24	21	18	±2	3.1	±0.1	
43	±2				21	19	±3	3.1	±0.1	
	_									
	_									
	_						±4		±0.1	
	±4								±0.2	
	_									
	_								±0.1	
38	±3						±4	3.0	±0.2	
	±4						±8		±0.2	
41	±4			25	21	18	±4	3.1	±0.2	
41	±2			25	21	16		3.0	±0.1	
36	±2	13	23	23	22	20	±2	3.1	±0.1	
13	±1	23	30	27	13	7	±3	2.5	±0.1	
13	±1	23	30	27	13	7	±3	2.5	±0.1	
13	±2	22	28	28	14	8	±5	2.6	±0.2	
14	±2	25	29	26	12	9	±6	2.5	±0.2	
12	±2	25	33	25	14	4	±8	2.4	±0.2	
11	±3	24	30	20	20	6	±13	2.5	±0.4	
14	±2	20	34	28	12	6	±7	2.5	±0.2	
10	±2	20	35	29	8	8	±10	2.5	±0.3	
10	±3	28	27	30	9	6	±13	2.4	±0.3	
13	±1	24	29	27	13	7	±3	2.5	±0.1	
13	±2	24	25	30	12	9	±6	2.6	±0.2	
13	±1	24	32	25	14	6	±4	2.5	±0.1	
12	±2	18	36	26	14	7	±6	2.6	±0.2	
13	±3	15	37	23	17	8	±11	2.6	±0.3	
12	±2	20	35	26	13	7	±8	2.5	±0.2	
13	±1	23	29	27	13	7	±3	2.5	±0.1	
15	±3	18	37	22	16	7	±8	2.6	±0.2	
11	±4	31	21	NR	9	8		2.4		
15	±2	17	36	26	13	7	±8	2.6	±0.2	
			30		12	7				
12	±2	24	29	23	16	8	±5	2.5	±0.2	
	Respor 39 39 43 41 31 54 37 30 34 39 39 40 36 41 33 40 38 26 41 41 36 13 13 13 14 12 11 14 10 10 10 13 13 13 13 12 13 15 11	39 ±1 43 ±2 41 ±2 31 ±3 54 ±5 37 ±3 30 ±3 34 ±4 39 ±1 39 ±2 40 ±2 36 ±2 41 ±4 33 ±3 40 ±1 38 ±3 26 ±4 41 ±4 41 ±2 36 ±2 11 ±3 14 ±2 10 ±2 11 ±3 14 ±2 10 ±2 11 ±3 14 ±2 10 ±2 11 ±3 14 ±2 10 ±2 11 ±3 14 ±2 10 ±2 11 ±3 14 ±2 10 ±2 11 ±3 14 ±2 10 ±2 11 ±3 14 ±2 10 ±2 11 ±3 14 ±2 15 ±2 13 ±1 15 ±3 11 ±4 15 ±2	Responding 1 39 ±1 13 39 ±1 13 43 ±2 12 41 ±2 13 31 ±3 13 54 ±5 16 37 ±3 11 30 ±3 15 34 ±4 8 39 ±1 13 39 ±2 12 40 ±2 13 41 ±4 11 33 ±3 15 40 ±1 13 38 ±3 14 40 ±1 13 38 ±3 14 41 ±4 13 41 ±4 13 41 ±4 13 41 ±2 13 13 ±1 23 13 ±1 23 13 ±2 <t< td=""><td>Responding 1 2 39 ±1 13 24 39 ±1 13 24 43 ±2 12 24 41 ±2 13 22 31 ±3 13 30 54 ±5 16 22 37 ±3 11 25 30 ±3 15 27 34 ±4 8 30 39 ±1 13 24 36 ±2 13 27 41 ±4 11 28 33 ±3 15 26 40 ±1 13 24 36 ±2 13 27 41 ±4 11 28 33 ±3 15 26 40 ±1 13 24 38 ±3 14 26 26 ±4 11<td>Responding 1 2 3 39 ±1 13 24 24 43 ±2 12 24 24 41 ±2 13 22 23 31 ±3 13 30 26 54 ±5 16 22 27 37 ±3 11 25 26 30 ±3 15 27 23 34 ±4 8 30 27 39 ±1 13 24 24 39 ±2 12 23 25 40 ±2 13 24 23 36 ±2 13 27 24 41 ±4 11 28 26 40 ±1 13 24 24 38 ±3 14 26 25 26 ±4 11 23 28 41</td><td>Responding 1 2 3 4 39 ±1 13 24 24 21 43 ±2 12 24 24 21 41 ±2 13 22 23 23 31 ±3 13 30 26 18 54 ±5 16 22 27 20 37 ±3 11 25 26 22 30 ±3 15 27 23 20 34 ±4 8 30 27 23 39 ±1 13 24 24 22 39 ±2 12 23 25 22 40 ±2 13 24 24 22 36 ±2 13 27 24 20 41 ±4 11 28 26 17 33 ±3 15 26 22</td><td>Responding 1 2 3 4 5 39 ±1 13 24 24 21 18 39 ±1 13 24 24 21 18 43 ±2 12 24 24 21 19 41 ±2 13 22 23 23 19 31 ±3 13 30 26 18 13 54 ±5 16 22 27 20 16 37 ±3 11 25 26 22 16 30 ±3 15 27 23 20 15 34 ±4 8 30 27 23 13 39 ±1 13 24 24 22 18 39 ±2 12 23 25 22 19 40 ±2 13 24 24 21 18 <</td><td>Responding 1 2 3 4 5 ME 39 ±1 13 24 24 21 18 ±2 39 ±1 13 24 24 21 19 ±3 43 ±2 12 24 24 21 19 ±3 31 ±3 13 30 26 18 13 ±5 54 ±5 16 22 27 20 16 ±6 37 ±3 11 25 26 22 16 ±4 30 ±3 15 27 23 20 15 ±5 34 ±4 8 30 27 23 13 ±6 39 ±1 13 24 24 22 18 ±2 39 ±2 12 23 25 22 19 ±2 40 ±2 13 27</td><td> Responding</td><td> Responding</td></td></t<>	Responding 1 2 39 ±1 13 24 39 ±1 13 24 43 ±2 12 24 41 ±2 13 22 31 ±3 13 30 54 ±5 16 22 37 ±3 11 25 30 ±3 15 27 34 ±4 8 30 39 ±1 13 24 36 ±2 13 27 41 ±4 11 28 33 ±3 15 26 40 ±1 13 24 36 ±2 13 27 41 ±4 11 28 33 ±3 15 26 40 ±1 13 24 38 ±3 14 26 26 ±4 11 <td>Responding 1 2 3 39 ±1 13 24 24 43 ±2 12 24 24 41 ±2 13 22 23 31 ±3 13 30 26 54 ±5 16 22 27 37 ±3 11 25 26 30 ±3 15 27 23 34 ±4 8 30 27 39 ±1 13 24 24 39 ±2 12 23 25 40 ±2 13 24 23 36 ±2 13 27 24 41 ±4 11 28 26 40 ±1 13 24 24 38 ±3 14 26 25 26 ±4 11 23 28 41</td> <td>Responding 1 2 3 4 39 ±1 13 24 24 21 43 ±2 12 24 24 21 41 ±2 13 22 23 23 31 ±3 13 30 26 18 54 ±5 16 22 27 20 37 ±3 11 25 26 22 30 ±3 15 27 23 20 34 ±4 8 30 27 23 39 ±1 13 24 24 22 39 ±2 12 23 25 22 40 ±2 13 24 24 22 36 ±2 13 27 24 20 41 ±4 11 28 26 17 33 ±3 15 26 22</td> <td>Responding 1 2 3 4 5 39 ±1 13 24 24 21 18 39 ±1 13 24 24 21 18 43 ±2 12 24 24 21 19 41 ±2 13 22 23 23 19 31 ±3 13 30 26 18 13 54 ±5 16 22 27 20 16 37 ±3 11 25 26 22 16 30 ±3 15 27 23 20 15 34 ±4 8 30 27 23 13 39 ±1 13 24 24 22 18 39 ±2 12 23 25 22 19 40 ±2 13 24 24 21 18 <</td> <td>Responding 1 2 3 4 5 ME 39 ±1 13 24 24 21 18 ±2 39 ±1 13 24 24 21 19 ±3 43 ±2 12 24 24 21 19 ±3 31 ±3 13 30 26 18 13 ±5 54 ±5 16 22 27 20 16 ±6 37 ±3 11 25 26 22 16 ±4 30 ±3 15 27 23 20 15 ±5 34 ±4 8 30 27 23 13 ±6 39 ±1 13 24 24 22 18 ±2 39 ±2 12 23 25 22 19 ±2 40 ±2 13 27</td> <td> Responding</td> <td> Responding</td>	Responding 1 2 3 39 ±1 13 24 24 43 ±2 12 24 24 41 ±2 13 22 23 31 ±3 13 30 26 54 ±5 16 22 27 37 ±3 11 25 26 30 ±3 15 27 23 34 ±4 8 30 27 39 ±1 13 24 24 39 ±2 12 23 25 40 ±2 13 24 23 36 ±2 13 27 24 41 ±4 11 28 26 40 ±1 13 24 24 38 ±3 14 26 25 26 ±4 11 23 28 41	Responding 1 2 3 4 39 ±1 13 24 24 21 43 ±2 12 24 24 21 41 ±2 13 22 23 23 31 ±3 13 30 26 18 54 ±5 16 22 27 20 37 ±3 11 25 26 22 30 ±3 15 27 23 20 34 ±4 8 30 27 23 39 ±1 13 24 24 22 39 ±2 12 23 25 22 40 ±2 13 24 24 22 36 ±2 13 27 24 20 41 ±4 11 28 26 17 33 ±3 15 26 22	Responding 1 2 3 4 5 39 ±1 13 24 24 21 18 39 ±1 13 24 24 21 18 43 ±2 12 24 24 21 19 41 ±2 13 22 23 23 19 31 ±3 13 30 26 18 13 54 ±5 16 22 27 20 16 37 ±3 11 25 26 22 16 30 ±3 15 27 23 20 15 34 ±4 8 30 27 23 13 39 ±1 13 24 24 22 18 39 ±2 12 23 25 22 19 40 ±2 13 24 24 21 18 <	Responding 1 2 3 4 5 ME 39 ±1 13 24 24 21 18 ±2 39 ±1 13 24 24 21 19 ±3 43 ±2 12 24 24 21 19 ±3 31 ±3 13 30 26 18 13 ±5 54 ±5 16 22 27 20 16 ±6 37 ±3 11 25 26 22 16 ±4 30 ±3 15 27 23 20 15 ±5 34 ±4 8 30 27 23 13 ±6 39 ±1 13 24 24 22 18 ±2 39 ±2 12 23 25 22 19 ±2 40 ±2 13 27	Responding	Responding

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

c. Disturbing?

Not at all
 Very

Slightly
 Extremely

3. Moderately

	Perc				Max	Do	aroo Evno	rionood			
	Respoi	nding	1	2	3	4	5	ME	De	gree Expe	riencea
OVERALL AND COMPONENT											
Total	17	±1	30	25	20	15	10	±2	2.5	±0.1	
Total DoD	17	±1	30	25	20	15	10	±2	2.5	±0.1	
ARNG	17	±2	31	24	21	14	10	±4	2.5	±0.1	
USAR	20	±2	28	24	18	17	12	±4	2.6	±0.1	
USNR	16	±2	31	29	19	13	9	±6	2.4	±0.2	
USMCR	13	±3	30	25	23	12	10	±11	2.5	±0.3	
ANG	18	±2	33	26	19	12	9	±5	2.4	±0.2	
USAFR	14	±2	32	28	16	13	10	±6	2.4	±0.2	
USCGR	13	±3	35	31	15	11	8	±9	2.3	±0.3	
PAYGRADE											
Enlisted	17	±1	30	25	20	15	10	±3	2.5	±0.1	
E1 – E4	18	±2	29	23	22	15	12	±4	2.6	±0.1	
E1 – E3	16	±3	30	21	23	13	13	±7	2.6	±0.2	
E4	19	±2	28	24	21	16	11	±4	2.6	±0.1	
E5 – E9	17	±1	31	27	19	14	9	±3	2.4	±0.1	
E5 – E6	17	±2	31	27	18	15	10	±4	2.4	±0.1	
E7 – E9	17	±2	31	27	19	14	8	±5	2.4	±0.2	
Officers	16	±2	33	25	18	14	10	±4	2.4	±0.2	
W1 – W5	12	±3	27	30	18	14	10	±13	2.5	±0.3	
01 – 03	19	±3	29	27	20	15	10	±7	2.5	±0.2	
O4 – O6	15	±2	37	23	17	13	10	±6	2.4	±0.2	
RESERVE PROGRAM											
Reserve Unit	17	±1	31	25	20	15	10	±2	2.5	±0.1	
AGR/TAR/AR	19	±2	29	26	18	15	13	±5	2.6	±0.2	
Title 10	20	±3	31	25	17	12	15	±7	2.6	±0.3	
Title 32	19	±3	27	27	17	18	9	±7	2.6	±0.2	
IMA	15	±3	30	24	26	13	7	±10	2.4	±0.3	
Military Technician	19	±2	28	30	20	14	9	±5	2.5	±0.2	
ACTIVATION											
Not Activated Past 24 Months	15	±1	31	26	19	13	10	±3	2.5	±0.1	
Activated Past 24 Months	20	±2	30	24	20	15	10	±3	2.5	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	21	±3	28	24	21	14	12	±6	2.6	±0.2	
Employed Full-time	16	±1	32	25	19	14	9	±3	2.4	±0.1	
Student Part-time	21	±3	24	25	20	19	12	±5	2.7	±0.2	
Student Full-time	21	±2	30	28	18	14	10	±5	2.5	±0.2	
Both Employed and Student	21	±2	27	26	18	17	12	±5	2.6	±0.2	
Not Employed and Not Student	19	±3	24	24	21	16	14	±8	2.7	±0.3	
RACE/ETHNICITY											
Non-Hispanic White	17	±1	33	25	20	13	9	±3	2.4	±0.1	
Total Minority	18	±1	25	25	19	17	14	±3	2.7	±0.1	
Non-Hispanic Black	18	±2	24	25	19	17	15	±4	2.7	±0.1	
Hispanic	17	±2	22	24	23	18	13	±5	2.7	±0.2	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

c. Disturbing?

	Perc			P	ercentaç	jes		Max	Do	gree Experienced
	Respor	nding	1	2	3	4	5	ME	De	gree Experienceu
FEMALES										
Total	39	±1	22	23	20	19	17	±2	2.9	±0.1
Total DoD	39	±1	22	23	20	19	17	±2	2.9	±0.1
ARNG	43	±2	21	22	20	20	17	±3	2.9	±0.1
USAR	41	±2	19	22	19	22	18	±2	3.0	±0.1
USNR	31	±3	28	24	19	17	12	±4	2.6	±0.2
USMCR	54	±5	21	21	29	17	12	±7	2.8	±0.2
ANG	36	±3	24	22	19	17	16	±4	2.8	±0.2
USAFR	30	±3	22	29	19	16	14	±5	2.7	±0.2
USCGR	33	±4	18	32	20	18	13	±6	2.8	±0.2
Enlisted	39	±1	21	22	20	20	17	±2	2.9	±0.1
E1 – E4	39	±2	20	22	20	20	18	±2	2.9	±0.1
E5 – E9	40	±2	23	22	20	20	16	±2	2.8	±0.1
Officers	36	±2	23	26	19	17	15	±4	2.8	±0.1
01 – 03	41	±4	21	26	22	16	14	±5	2.8	±0.2
04 – 06	33	±3	25	25	17	17	15	±5	2.7	±0.2
Reserve Unit	40	±1	21	23	20	19	17	±2	2.9	±0.1
AGR/TAR/AR	38	±3	25	22	19	19	16	±4	2.8	±0.2
IMA	26	±4	22	23	25	22	8	±8	2.7	±0.2
Military Technician	41	±4	21	23	22	20	14	±4	2.8	±0.2
Non-Hispanic White	41	±2	24	22	21	19	15	±2	2.8	±0.1
Total Minority	36	±2	19	23	19	20	19	±2	3.0	±0.1
MALES										
Total	13	±1	36	27	20	11	6	±3	2.3	±0.1
Total DoD	13	±1	36	27	20	12	6	±3	2.3	±0.1
ARNG	13	±2	35	25	22	12	6	±5	2.3	±0.2
USAR	14	±2	37	27	17	13	7	±6	2.3	±0.2
USNR	12	±2	33	31	19	11	6	±9	2.3	±0.3
USMCR	11	±3	32	25	22	11	10	±14	2.4	±0.4
ANG	14	±2	38	28	19	9	5	±7	2.1	±0.2
USAFR	9	±2	42	26	13	11	7	±11	2.2	±0.3
USCGR	10	±3	45	30	12	7	6	±13	2.0	±0.4
Enlisted	13	±1	35	27	20	11	6	±4	2.3	±0.1
E1 – E4	13	±2	35	24	23	11	7	±6	2.3	±0.2
E5 – E9	13	±1	35	29	18	12	6	±4	2.2	±0.1
Officers	12	±2	39	25	17	12	7	±6	2.2	±0.2
01 – 03	13	±3	35	27	17	13	7	±11	2.3	±0.3
04 – 06	12	±2	44	22	16	11	7	±8	2.2	±0.3
Reserve Unit	13	±1	36	27	20	12	6	±4	2.2	±0.1
AGR/TAR/AR	15	±3	31	29	17	12	10	±8	2.4	±0.3
IMA	11	±4	38	24	NR	6	6	±16	2.2	±0.4
Military Technician	14	±2	31	34	19	10	6	±8	2.3	±0.2
Non-Hispanic White	13	±1	38	26	19	11	6	±4	2.2	±0.1
Total Minority	12	±2	31	27	20	14	8	±5	2.4	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

d. Threatening?

Not at all
 Very

Slightly
 Extremely

3. Moderately

	Perce	ent		D _t	ercentaç	165		Max			
	Respor		1	2	3	4	5	ME	De	gree Experienced	
OVERALL AND COMPONENT		9			J	7	J				
Total	17	±1	73	12	8	4	4	±2	1.5	±0.1	
Total DoD	17	±1	73	12	8	4	4	±2	1.5	±0.1	
ARNG	17	±2	72	14	8	3	3	±4	1.5	±0.1	
USAR	20	±2	68	13	10	4	5	±3	1.7	±0.1	
USNR	16	±2	77	10	8	3	2	±5	1.4	±0.1	
USMCR	13	±3	74	11	10	1	4	±10	1.5	±0.3	
ANG	18	±2	79	9	5	4	2	±4	1.4	±0.1	
USAFR	14	±2	76	12	3	6	3	±5	1.5	±0.2	
USCGR	13	±3	81	12	4	2	2	±7	1.3	±0.2	
PAYGRADE	10		01	12	'				1.0	±0.2	
Enlisted	17	±1	72	12	8	4	4	±2	1.5	±0.1	
E1 – E4	18	±2	68	14	10	4	4	±4	1.6	±0.1	
E1 – E3	16	±3	68	15	10	4	4	±7	1.6	±0.2	-
E4	19	±2	69	13	10	5	3	±4	1.6	±0.1	
E5 – E9	17	±2	75	11	6	4	3	±3	1.5	±0.1	
E5 – E6	17	±2	74	11	7	4	4	±3	1.5	±0.1	
E7 – E9	17	±2	77	12	6	2	3	±4	1.4	±0.1	
Officers	16	±2	76	11	7	2	4	±4	1.5	±0.1	
W1 – W5	12	±2	71	15	4	6	4	±13	1.6	±0.1	
01 - 03	19	±3	72	12	10	1	4	±13	1.5	±0.2	
04 - 06	15	±3	80	9	4	2	4	±4	1.4	±0.2	
RESERVE PROGRAM	13	ΞZ	00	7	4		4	<u> </u>	1.4	±0.1	
Reserve Unit	17	±1	73	12	8	4	3	±2	1.5	±0.1	
AGR/TAR/AR	19	±2	74	10	8	2	6	±5	1.6	±0.1	
Title 10	20	±2	71	11	8	3	7	±7	1.6	±0.1	
Title 32	19	±3	76	10	8	2	5	±6	1.5	±0.2	
IMA	15	±3	75	10	9	4	2	±9	1.5	±0.2	
Military Technician	19	±3	77	12	5	3	3	±5	1.4	±0.2	
ACTIVATION	17	I IZ	11	12	J	J	<u> </u>	1 13	1.4	±0.1	
Not Activated Past 24 Months	15	±1	74	12	8	3	3	±3	1.5	±0.1	
Activated Past 24 Months	20	±1	71	13	8	4	4	±3	1.6	±0.1	
EMPLOYMENT/STUDENT	20	I IZ	71	13	0	4	- 4	1 13	1.0	±0.1	
Employed Part-time	21	±3	67	16	9	4	3	±6	1.6	±0.2	
Employed Full-time	16	±3	75	12	7	3	3	±3	1.5	±0.2	
Student Part-time	20	±3	69	12	9	6	4	±6	1.6	±0.1	
Student Full-time	21	±3	75	13	7	3	3	±0 ±4	1.5	±0.2	
Both Employed and Student	21	±2	72	13	8	4	3	±4 ±4	1.5	±0.1	
Not Employed and Not Student	18	±2	66	11	12	8	4	±4 ±8	1.7	±0.1	
RACE/ETHNICITY	10	±υ	00		12	U	4	Ξ0	1.7	±0.∠	
Non-Hispanic White	17	±1	75	11	8	3	3	±3	1.5	±0.1	
Total Minority	18	±1	68	14	8	4	5	±3	1.6	±0.1	
Non-Hispanic Black	18	±1 ±2	69	12	9	4	6	±3 ±4	1.7	±0.1	
Hispanic Black	17	±2	63	18	10	4	4	±4 ±5	1.7	±0.1	
Moto Descent recogning are Descent		_								ander related behavior of	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

d. Threatening?

	Perc			P	ercentag	jes		Max	Do	gree Experienced
	Respor	nding	1	2	3	4	5	ME	De	gree Experienceu
FEMALES										
Total	39	±1	64	15	10	5	6	±2	1.7	±0.1
Total DoD	39	±1	64	15	10	5	6	±2	1.7	±0.1
ARNG	43	±2	62	16	11	4	6	±3	1.8	±0.1
USAR	41	±2	60	16	12	5	7	±3	1.8	±0.1
USNR	30	±3	72	12	7	5	3	±4	1.6	±0.1
USMCR	54	±5	72	14	7	4	3	±6	1.5	±0.2
ANG	36	±3	68	15	7	4	6	±4	1.6	±0.1
USAFR	30	±3	68	15	7	6	5	±5	1.6	±0.2
USCGR	34	±4	70	18	5	4	2	±6	1.5	±0.2
Enlisted	39	±1	63	16	11	5	6	±2	1.8	±0.1
E1 – E4	39	±2	60	17	12	6	6	±3	1.8	±0.1
E5 – E9	39	±2	66	15	9	5	6	±2	1.7	±0.1
Officers	36	±2	69	14	8	3	6	±4	1.6	±0.1
01 – 03	41	±4	65	16	10	3	6	±6	1.7	±0.2
O4 – O6	32	±3	74	12	6	4	5	±5	1.5	±0.1
Reserve Unit	39	±1	63	16	10	5	6	±2	1.8	±0.1
AGR/TAR/AR	37	±3	66	13	10	4	7	±4	1.7	±0.2
IMA	26	±4	67	18	8	5	2	±8	1.6	±0.2
Military Technician	41	±4	68	13	8	5	6	±5	1.7	±0.2
Non-Hispanic White	41	±2	65	15	10	5	5	±2	1.7	±0.1
Total Minority	36	±2	62	16	10	5	7	±3	1.8	±0.1
MALES										
Total	13	±1	78	10	6	3	2	±3	1.4	±0.1
Total DoD	13	±1	78	10	6	3	2	±3	1.4	±0.1
ARNG	13	±2	77	12	6	2	2	±5	1.4	±0.1
USAR	14	±2	76	10	8	3	3	±6	1.5	±0.2
USNR	12	±2	81	9	8	1	0	±8	1.3	±0.2
USMCR	11	±3	75	11	11	0	NR	±13	1.5	±0.3
ANG	14	±2	85	6	4	4	1	±5	1.3	±0.2
USAFR	9	±2	83	9	0	5	2	±9	1.3	±0.2
USCGR	10	±3	87	8	3	0	NR	±9	1.2	±0.2
Enlisted	13	±1	78	11	6	3	2	±3	1.4	±0.1
E1 – E4	13	±2	75	11	9	3	2	±6	1.5	±0.2
E5 – E9	13	±1	80	10	5	3	2	±4	1.4	±0.1
Officers	12	±2	81	9	6	2	3	±6	1.4	±0.2
01 – 03	13	±3	78	9	10	0	3	±10	1.4	±0.3
04 – 06	12	±2	84	8	4	2	3	±6	1.3	±0.2
Reserve Unit	13	±1	78	11	6	3	2	±3	1.4	±0.1
AGR/TAR/AR	15	±3	78	8	7	1	5	±7	1.5	±0.2
IMA	11	±4	NR	3	NR	3	NR	±5	1.4	±0.4
Military Technician	14	±2	82	11	3	2	2	±6	1.3	±0.2
Non-Hispanic White	13	±1	80	9	6	3	2	±4	1.4	±0.1
Total Minority	12	±2	74	13	7	4	3	±5	1.5	±0.1

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

e. Embarrassing?

Not at all
 Very

Slightly
 Extremely

3. Moderately

4. Very			Percentages								
	Perc							Max	De	gree Experienced	
	Respor	nding	1	2	3	4	5	ME		J	
OVERALL AND COMPONENT				_							
Total	17	±1	35	27	17	12	9	±2	2.3	±0.1	
Total DoD	17	±1	35	27	17	12	9	±2	2.3	±0.1	
ARNG	17	±2	35	26	18	13	8	±4	2.3	±0.1	
USAR	20	±2	35	25	16	12	12	±4	2.4	±0.1	
USNR	16	±2	35	31	15	11	7	±6	2.2	±0.2	
USMCR	13	±3	30	30	17	17	6	±11	2.4	±0.3	
ANG	18	±2	35	27	20	11	7	±5	2.3	±0.2	
USAFR	14	±2	39	28	15	7	11	±6	2.2	±0.2	
USCGR	13	±3	42	20	15	13	10	±9	2.3	±0.3	
PAYGRADE											
Enlisted	17	±1	35	27	17	12	9	±3	2.3	±0.1	
E1 – E4	18	±2	33	25	18	13	10	±4	2.4	±0.1	
E1 – E3	16	±3	32	28	15	15	11	±7	2.4	±0.2	
E4	19	±2	34	24	20	12	10	±4	2.4	±0.1	
E5 – E9	17	±1	36	28	15	12	8	±3	2.3	±0.1	
E5 – E6	17	±2	36	27	15	12	9	±4	2.3	±0.1	
E7 – E9	17	±2	35	31	16	11	8	±5	2.2	±0.2	
Officers	16	±2	37	26	19	10	7	±4	2.2	±0.1	
W1 – W5	12	±3	39	25	17	13	6	±13	2.2	±0.3	
01 – 03	19	±3	37	26	19	10	8	±7	2.3	±0.2	
04 – 06	15	±2	38	25	20	10	7	±6	2.2	±0.2	
RESERVE PROGRAM											
Reserve Unit	17	±1	35	27	17	12	9	±3	2.3	±0.1	
AGR/TAR/AR	19	±2	36	25	16	13	10	±5	2.4	±0.2	
Title 10	20	±3	33	25	16	12	14	±7	2.5	±0.3	
Title 32	19	±3	38	24	17	14	7	±7	2.3	±0.2	
IMA	15	±3	37	25	21	7	9	±10	2.3	±0.3	
Military Technician	19	±2	33	29	17	12	9	±6	2.4	±0.2	
ACTIVATION											
Not Activated Past 24 Months	15	±1	35	27	18	11	8	±3	2.3	±0.1	
Activated Past 24 Months	20	±2	35	27	16	12	10	±3	2.3	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	21	±3	37	26	19	8	11	±6	2.3	±0.2	
Employed Full-time	16	±1	36	27	17	12	8	±3	2.3	±0.1	
Student Part-time	21	±3	32	29	14	14	11	±6	2.4	±0.2	
Student Full-time	21	±2	36	28	17	12	7	±5	2.3	±0.2	
Both Employed and Student	21	±2	35	27	16	12	10	±5	2.4	±0.2	
Not Employed and Not Student	19	±3	33	23	21	10	12	±9	2.4	±0.3	
RACE/ETHNICITY	17	±υ	55	23	41	10	12	± /	2.7	±0.0	
Non-Hispanic White	17	±1	35	28	17	11	8	±3	2.3	±0.1	
Total Minority	18	±1	35	24	17	13	11	±3	2.3	±0.1	
Non-Hispanic Black	19	±1	37	24	14	13	13	±3 ±4	2.4	±0.1	
	17	±2 ±2	31	24			11	±4 ±5			
Hispanic	I/	_			20	14			2.5	±0.2	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

e. Embarrassing?

	Perc			P	ercentaç	jes		Max	Do	gree Experienced	
	Respor	nding	1	2	3	4	5	ME	De	gree Experienced	
FEMALES											
Total	39	±1	31	24	16	15	13	±2	2.5	±0.1	
Total DoD	39	±1	31	24	16	15	13	±2	2.5	±0.1	
ARNG	43	±2	31	22	16	16	14	±3	2.6	±0.1	
USAR	41	±2	29	25	16	15	15	±3	2.6	±0.1	
USNR	31	±3	36	28	16	11	9	±5	2.3	±0.2	
USMCR	54	±5	36	29	14	10	11	±7	2.3	±0.2	
ANG	36	±3	32	25	19	12	13	±4	2.5	±0.2	
USAFR	30	±3	34	25	16	13	13	±5	2.5	±0.2	
USCGR	34	±4	28	30	17	13	12	±6	2.5	±0.2	
Enlisted	39	±1	31	24	16	15	14	±2	2.6	±0.1	
E1 – E4	39	±2	29	23	17	16	16	±3	2.7	±0.1	
E5 – E9	39	±2	32	25	16	14	12	±2	2.5	±0.1	
Officers	36	±2	35	25	18	12	10	±4	2.4	±0.1	
01 – 03	41	±4	34	23	18	14	10	±6	2.4	±0.2	
04 – 06	33	±3	36	28	17	9	10	±5	2.3	±0.2	
Reserve Unit	39	±1	31	24	16	15	14	±2	2.6	±0.1	
AGR/TAR/AR	38	±3	36	23	17	13	12	±5	2.4	±0.2	
IMA	26	±4	28	32	18	12	10	±8	2.5	±0.3	
Military Technician	41	±4	27	29	16	13	14	±5	2.6	±0.2	
Non-Hispanic White	41	±2	31	25	18	14	12	±2	2.5	±0.1	
Total Minority	36	±2	31	23	15	16	15	±2	2.6	±0.1	
MALES											
Total	13	±1	38	28	18	10	6	±3	2.2	±0.1	
Total DoD	13	±1	38	28	18	10	6	±3	2.2	±0.1	
ARNG	13	±2	37	28	19	11	5	±5	2.2	±0.2	
USAR	14	±2	41	25	16	9	9	±6	2.2	±0.2	
USNR	12	±2	34	34	15	12	6	±9	2.2	±0.2	
USMCR	11	±3	29	30	17	18	5	±13	2.4	±0.4	
ANG	14	±2	36	29	21	10	4	±7	2.2	±0.2	
USAFR	9	±2	44	30	14	2	10	±11	2.0	±0.3	
USCGR	10	±3	50	14	14	13	8	±14	2.2	±0.4	
Enlisted	13	±1	37	29	17	10	6	±4	2.2	±0.1	
E1 – E4	13	±2	36	27	20	11	6	±6	2.2	±0.2	
E5 – E9	13	±1	38	30	15	10	6	±4	2.2	±0.1	
Officers	12	±2	39	26	20	9	6	±6	2.1	±0.2	
01 – 03	13	±3	39	29	19	7	7	±11	2.2	±0.3	
04 – 06	12	±2	39	24	22	10	5	±8	2.2	±0.2	
Reserve Unit	13	±1	38	29	18	10	6	±4	2.2	±0.1	
AGR/TAR/AR	15	±3	36	26	16	13	9	±8	2.3	±0.3	
IMA	11	±4	NR	19	NR	3	9	±11	2.1	±0.4	
Military Technician	14	±2	36	29	17	11	7	±8	2.2	±0.2	
Non-Hispanic White	13	±1	37	30	17	10	6	±4	2.2	±0.1	
Total Minority	12	±2	38	25	19	11	8	±5	2.3	±0.2	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

f. Frightening?

Not at all
 Very

Slightly
 Extremely

3. Moderately

	Percent Percentages Responding 1 2 3			jes		Max	D-	F			
	Respor	nding	1			4	5	ME	De	gree Experier	icea
OVERALL AND COMPONENT							•		*		
Total	17	±1	79	10	6	3	3	±2	1.4	±0.1	
Total DoD	17	±1	79	10	6	3	3	±2	1.4	±0.1	
ARNG	17	±2	80	9	7	2	2	±3	1.4	±0.1	
USAR	20	±2	74	12	7	4	3	±3	1.5	±0.1	
USNR	16	±2	81	9	3	5	2	±5	1.4	±0.1	
USMCR	13	±3	77	15	4	0	4	±11	1.4	±0.3	
ANG	18	±2	84	8	4	2	2	±4	1.3	±0.1	
USAFR	14	±2	82	11	3	3	2	±5	1.3	±0.1	
USCGR	13	±3	87	5	6	1	2	±5	1.3	±0.1	
PAYGRADE											
Enlisted	17	±1	78	10	6	3	3	±2	1.4	±0.1	
E1 – E4	18	±2	74	11	8	4	3	±3	1.5	±0.1	
E1 – E3	16	±3	72	12	7	4	4	±6	1.6	±0.2	
E4	19	±2	75	11	8	4	3	±4	1.5	±0.1	
E5 – E9	17	±1	81	9	5	3	2	±2	1.4	±0.1	
E5 – E6	17	±2	79	10	6	3	2	±3	1.4	±0.1	
E7 – E9	17	±2	85	8	3	2	2	±3	1.3	±0.1	
Officers	16	±2	84	9	4	2	2	±3	1.3	±0.1	
W1 – W5	12	±3	75	13	7	3	3	±12	1.4	±0.2	
01 – 03	19	±3	82	10	5	2	1	±5	1.3	±0.1	
04 – 06	15	±2	86	7	3	2	2	±4	1.3	±0.1	
RESERVE PROGRAM											
Reserve Unit	17	±1	79	10	6	3	3	±2	1.4	±0.1	
AGR/TAR/AR	19	±2	79	9	5	4	3	±4	1.4	±0.1	
Title 10	19	±3	76	10	6	6	3	±7	1.5	±0.2	
Title 32	19	±3	82	10	4	2	2	±5	1.3	±0.1	
IMA	15	±3	81	8	NR	3	2	±9	1.4	±0.2	
Military Technician	19	±2	84	8	4	2	2	±4	1.3	±0.1	
ACTIVATION											
Not Activated Past 24 Months	15	±1	80	10	5	3	2	±2	1.4	±0.1	
Activated Past 24 Months	20	±2	78	10	6	3	3	±3	1.4	±0.1	
EMPLOYMENT/STUDENT							_				
Employed Part-time	21	±3	74	12	8	4	3	±5	1.5	±0.2	
Employed Full-time	16	±1	81	10	5	2	2	±2	1.4	±0.1	
Student Part-time	20	±3	75	12	6	4	4	±5	1.5	±0.2	
Student Full-time	21	±2	80	10	5	3	2	±3	1.4	±0.1	
Both Employed and Student	21	±2	77	11	6	4	3	±3	1.5	±0.1	
Not Employed and Not Student	19	±3	69	9	12	6	3	±8	1.6	±0.2	
RACE/ETHNICITY	47	4	01	_	-	0	_			0.1	
Non-Hispanic White	17	±1	81	9	5	2	2	±2	1.4	±0.1	
Total Minority	18	±1	74	12	6	4	3	±3	1.5	±0.1	
Non-Hispanic Black	18	±2	75	11	7	4	4	±4	1.5	±0.1	
Hispanic Note Percent responding are Reserve (17	±2	71	15	7	4	3	±5	1.5	±0.1	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

f. Frightening?

	Perc					ges		Max	Do	gree Experienced
	Respor	nding	1	2	3	4	5	ME	De	gree Experienced
FEMALES										
Total	39	±1	71	13	7	4	5	±2	1.6	±0.1
Total DoD	39	±1	71	13	7	4	5	±2	1.6	±0.1
ARNG	43	±2	69	13	8	4	5	±3	1.6	±0.1
USAR	41	±2	66	15	8	6	6	±3	1.7	±0.1
USNR	31	±3	78	11	4	3	3	±4	1.4	±0.1
USMCR	54	±5	79	7	8	2	4	±5	1.5	±0.2
ANG	36	±3	77	10	6	3	4	±4	1.5	±0.1
USAFR	30	±3	76	12	5	3	4	±4	1.5	±0.1
USCGR	34	±4	74	12	7	2	5	±6	1.5	±0.2
Enlisted	39	±1	69	13	7	5	5	±2	1.6	±0.1
E1 – E4	39	±2	66	15	8	6	6	±3	1.7	±0.1
E5 – E9	39	±2	73	12	7	4	5	±2	1.6	±0.1
Officers	36	±2	78	11	5	3	3	±3	1.4	±0.1
01 – 03	41	±4	75	14	5	3	3	±5	1.4	±0.1
O4 – O6	33	±3	82	8	6	2	2	±4	1.3	±0.1
Reserve Unit	39	±1	70	13	7	5	5	±2	1.6	±0.1
AGR/TAR/AR	38	±3	74	11	8	2	5	±4	1.5	±0.1
IMA	26	±4	75	14	6	4	2	±8	1.4	±0.2
Military Technician	41	±4	73	12	6	3	5	±4	1.5	±0.1
Non-Hispanic White	41	±2	72	13	7	4	4	±2	1.5	±0.1
Total Minority	36	±2	68	13	8	5	6	±3	1.7	±0.1
MALES										
Total	13	±1	84	8	5	2	1	±3	1.3	±0.1
Total DoD	13	±1	84	8	5	2	1	±3	1.3	±0.1
ARNG	13	±2	85	6	6	2	1	±4	1.3	±0.1
USAR	14	±2	82	9	6	2	1	±5	1.3	±0.1
USNR	12	±2	83	8	3	6	0	±7	1.3	±0.2
USMCR	11	±3	76	17	3	0	NR	±13	1.4	±0.3
ANG	14	±2	89	7	3	1	1	±5	1.2	±0.1
USAFR	9	±2	87	10	0	2	0	±8	1.2	±0.2
USCGR	10	±3	95	0	5	0	0	±7	1.1	±0.2
Enlisted	13	±1	84	8	5	2	1	±3	1.3	±0.1
E1 – E4	13	±2	81	8	8	2	1	±5	1.4	±0.1
E5 – E9	13	±1	85	8	4	2	1	±3	1.2	±0.1
Officers	12	±2	88	7	3	2	1	±4	1.2	±0.1
01 – 03	13	±3	88	6	4	1	0	±7	1.2	±0.2
04 – 06	12	±2	89	7	1	2	2	±6	1.2	±0.2
Reserve Unit	13	±1	84	8	5	2	1	±3	1.3	±0.1
AGR/TAR/AR	14	±3	82	8	4	5	1	±7	1.3	±0.2
IMA	11	±4	NR	3	NR	NR	NR	±4	1.3	±0.4
Military Technician	14	±2	89	6	3	1	0	±5	1.2	±0.1
Non-Hispanic White	13	±1	86	7	5	2	1	±3	1.3	±0.1
Total Minority	12	±2	79	12	5	3	1	±4	1.3	±0.1
Note: Percent responding are Rese							had ovne			

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

a. At a military installation

None of it
 All of it

2. Some of it

3. Most of it

	Perc			Perce	ntages		Max	Dog	roo of Oc	curronco
	Respoi	nding	1	2	3	4	ME	Deg		currence
OVERALL AND COMPONENT										
Total	17	±1	19	25	15	41	±2	2.8	±0.1	
Total DoD	17	±1	19	25	15	41	±2	2.8	±0.1	
ARNG	17	±2	22	24	16	39	±4	2.7	±0.1	
USAR	20	±2	21	26	15	39	±4	2.7	±0.1	
USNR	16	±2	21	27	14	37	±6	2.7	±0.2	
USMCR	13	±3	15	28	17	40	±11	2.8	±0.3	
ANG	18	±2	14	23	16	47	±5	3.0	±0.2	
USAFR	14	±2	12	24	10	54	±6	3.1	±0.2	
USCGR	14	±3	22	21	13	44	±9	2.8	±0.2	
PAYGRADE										
Enlisted	17	±1	20	25	15	41	±3	2.8	±0.1	
E1 – E4	18	±2	21	25	17	37	±4	2.7	±0.1	
E1 – E3	16	±3	25	25	15	35	±7	2.6	±0.2	
E4	19	±2	20	25	17	38	±4	2.7	±0.1	
E5 – E9	17	±1	18	24	14	44	±3	2.8	±0.1	
E5 – E6	17	±2	19	24	15	43	±4	2.8	±0.1	
E7 – E9	17	±2	17	24	13	46	±5	2.9	±0.1	
Officers	16	±2	18	26	14	42	±4	2.8	±0.1	
W1 – W5	13	±3	21	40	8	31	±13	2.5	±0.3	
01 – 03	19	±3	15	24	14	46	±7	2.9	±0.2	
04 - 06	15	±2	20	25	14	41	±5	2.8	±0.2	
RESERVE PROGRAM	10							2.0		
Reserve Unit	17	±1	19	25	15	41	±3	2.8	±0.1	
AGR/TAR/AR	19	±2	18	24	19	39	±5	2.8	±0.2	
Title 10	19	±3	24	23	15	38	±8	2.7	±0.2	
Title 32	19	±3	12	25	19	43	±7	2.9	±0.2	
IMA	15	±3	23	26	8	42	±10	2.7	±0.3	
Military Technician	19	±2	16	23	12	49	±6	2.9	±0.2	
ACTIVATION	- 17		10	20	12	17		2.7	±0.2	
Not Activated Past 24 Months	15	±1	24	26	14	36	±3	2.6	±0.1	
Activated Past 24 Months	20	±2	15	23	16	46	±3	2.9	±0.1	
EMPLOYMENT/STUDENT	20		10	20	10	10		2.7	±0.1	
Employed Part-time	22	±3	30	22	14	34	±7	2.5	±0.2	
Employed Full-time	16	±1	17	26	14	43	±3	2.8	±0.2	
Student Part-time	21	±3	14	27	14	45	±6	2.9	±0.1	
Student Full-time	22	±2	25	20	17	37	±5	2.7	±0.2	
Both Employed and Student	21	±2	22	23	16	39	±5	2.7	±0.2	
Not Employed and Not Student	19	±2 ±3	21	25	12	42	±3	2.7	±0.2	
RACE/ETHNICITY	17	ΞЭ	۷1	20	12	42	Ξ0	Z.1	±0.3	
	17	, 1	20	22	15	42	, 2	2.0	.01	
Non-Hispanic White	18	±1 ±1	19	23 27	15	42 39	±3	2.8	±0.1	
Total Minority	19		19	29			±3	2.7	±0.1	
Non-Hispanic Black	17	±2			14 17	38	±4	2.7	±0.1	
Hispanic		±2	16	26		41	±5	2.8	±0.2	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

a. At a military installation

	Perc	Percent		Perce	ntages		Max Degree of Occurre			ourrongo
	Respor	nding	1	2	3	4	ME	Deg	ree or oc	currence
FEMALES										
Total	39	±1	18	23	15	45	±2	2.9	±0.1	
Total DoD	39	±1	18	23	15	45	±2	2.9	±0.1	
ARNG	43	±2	19	24	15	41	±3	2.8	±0.1	
USAR	41	±2	19	23	15	42	±3	2.8	±0.1	
USNR	30	±3	18	25	15	42	±5	2.8	±0.2	
USMCR	54	±5	16	24	14	46	±7	2.9	±0.2	
ANG	37	±3	12	20	15	53	±4	3.1	±0.1	
USAFR	30	±3	11	18	12	60	±5	3.2	±0.1	
USCGR	33	±4	22	21	11	46	±6	2.8	±0.2	
Enlisted	39	±1	18	23	15	44	±2	2.9	±0.1	
E1 – E4	39	±2	20	23	16	41	±3	2.8	±0.1	
E5 – E9	40	±2	16	22	14	47	±3	2.9	±0.1	
Officers	36	±2	16	20	13	50	±4	3.0	±0.1	
01 – 03	40	±4	13	21	15	50	±6	3.0	±0.2	
O4 – O6	33	±3	18	19	12	51	±5	3.0	±0.2	
Reserve Unit	40	±1	17	23	15	45	±2	2.9	±0.1	
AGR/TAR/AR	37	±3	20	24	15	42	±5	2.8	±0.1	
IMA	26	±4	15	18	14	52	±8	3.0	±0.2	
Military Technician	41	±4	17	21	13	49	±5	3.0	±0.2	
Non-Hispanic White	41	±2	16	21	15	47	±2	2.9	±0.1	
Total Minority	36	±2	19	24	15	42	±3	2.8	±0.1	
MALES										
Total	13	±1	21	26	15	38	±3	2.7	±0.1	
Total DoD	13	±1	21	26	15	38	±3	2.7	±0.1	
ARNG	13	±2	23	24	16	38	±5	2.7	±0.2	
USAR	14	±2	21	29	15	35	±6	2.6	±0.2	
USNR	12	±2	23	29	14	34	±9	2.6	±0.3	
USMCR	11	±3	14	29	18	39	±14	2.8	±0.4	
ANG	14	±2	15	25	17	44	±7	2.9	±0.2	
USAFR	10	±2	13	30	8	48	±11	2.9	±0.3	
USCGR	10	±3	22	21	14	43	±13	2.8	±0.3	
Enlisted	13	±1	21	26	15	38	±4	2.7	±0.1	
E1 – E4	13	±2	23	26	17	34	±6	2.6	±0.2	
E5 – E9	13	±1	19	25	14	42	±4	2.8	±0.1	
Officers	12	±2	20	29	14	37	±6	2.7	±0.2	
01 - 03	13	±3	16	27	14	43	±12	2.8	±0.3	
04 - 06	12	±2	22	29	14	35	±8	2.6	±0.2	
Reserve Unit	13	±1	21	26	15	38	±4	2.7	±0.1	
AGR/TAR/AR	14	±3	18	24	21	38	±8	2.8	±0.2	
IMA	11	±4	30	NR	3	33	±16	2.4	±0.4	
Military Technician	15	±2	16	25	11	48	±8	2.9	±0.1	
Non-Hispanic White	13	±1	22	24	15	39	±4	2.7	±0.1	
Total Minority	12	±2	18	31	15	37	±5	2.7	±0.1	
Note Percent responding are Pese										and an artetal balance

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

o. At your military work (the place where you perform your military duties)

1. None of it

2. Some of it

3. Most of it

4	ΑII	οf
т.	Δ III	ΟI

	Percent			Perce	ntages		Max	Degree of Occurrence		
	Respoi	nding	1	2	3	4	ME	Deg	ree or Occurrence	
OVERALL AND COMPONENT										
Total	17	±1	23	28	15	34	±2	2.6	±0.1	
Total DoD	17	±1	23	28	15	34	±2	2.6	±0.1	
ARNG	17	±2	23	28	17	33	±4	2.6	±0.1	
USAR	20	±2	23	30	14	33	±4	2.6	±0.1	
USNR	16	±2	25	28	14	33	±6	2.5	±0.2	
USMCR	13	±3	24	29	15	32	±11	2.6	±0.3	
ANG	18	±2	20	27	16	38	±5	2.7	±0.2	1
USAFR	14	±2	23	21	13	44	±6	2.8	±0.2	
USCGR	14	±3	26	20	16	38	±8	2.7	±0.3	ī
PAYGRADE										
Enlisted	17	±1	23	28	16	34	±2	2.6	±0.1	
E1 – E4	18	±2	24	29	16	31	±4	2.5	±0.1	
E1 – E3	16	±3	27	30	12	31	±7	2.5	±0.2	
E4	19	±2	23	29	17	31	±4	2.6	±0.1	
E5 – E9	17	±1	21	27	16	36	±3	2.7	±0.1	<u> </u>
E5 – E6	17	±2	22	27	16	35	±4	2.6	±0.1	
E7 – E9	17	±2	21	25	16	38	±5	2.7	±0.2	
Officers	16	±2	22	29	12	37	±4	2.6	±0.1	
W1 – W5	12	±3	15	44	12	30	±13	2.6	±0.3	
01 – 03	19	±3	23	25	14	38	±7	2.7	±0.2	ı .
04 – 06	15	±2	22	30	10	38	±5	2.6	±0.2	
RESERVE PROGRAM										
Reserve Unit	17	±1	23	28	15	34	±2	2.6	±0.1	
AGR/TAR/AR	19	±2	17	27	17	39	±5	2.8	±0.2	
Title 10	20	±3	18	27	15	40	±8	2.8	±0.2	
Title 32	19	±3	14	27	18	41	±7	2.9	±0.2	
IMA	15	±3	28	28	7	37	±10	2.5	±0.3	
Military Technician	19	±2	16	29	13	41	±6	2.8	±0.2	
ACTIVATION								2.0		
Not Activated Past 24 Months	15	±1	24	30	14	33	±3	2.6	±0.1	
Activated Past 24 Months	20	±2	22	26	17	35	±3	2.7	±0.1	ı .
EMPLOYMENT/STUDENT										
Employed Part-time	22	±3	27	29	16	29	±6	2.5	±0.2	
Employed Full-time	16	±1	22	29	14	35	±3	2.6	±0.1	
Student Part-time	21	±3	19	28	16	38	±6	2.7	±0.2	1
Student Full-time	21	±2	24	30	15	32	±5	2.5	±0.2	
Both Employed and Student	21	±2	22	30	15	33	±4	2.6	±0.1	
Not Employed and Not Student	19	±3	25	24	17	34	±8	2.6	±0.2	
RACE/ETHNICITY										
Non-Hispanic White	17	±1	22	27	15	35	±3	2.6	±0.1	
Total Minority	18	±1	23	29	15	32	±3	2.6	±0.1	
Non-Hispanic Black	19	±2	23	30	17	30	±4	2.5	±0.1	
Hispanic	17	±2	21	29	15	35	±5	2.6	±0.2	
Note Percent responding are Reserve		_								ره ما م ما ام

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

b. At your military work (the place where you perform your military duties)

		Percent		Perce	ntages		Max	Dog	gree of Occurrence		
	Respor	nding	1	2	3	4	ME	Deg	liee of Oc	currence	
FEMALES											
Total	39	±1	22	25	15	38	±2	2.7	±0.1		
Total DoD	39	±1	22	25	15	38	±2	2.7	±0.1		
ARNG	43	±2	22	26	16	36	±3	2.7	±0.1		
USAR	41	±2	22	27	16	36	±3	2.6	±0.1		
USNR	30	±3	23	24	15	37	±5	2.7	±0.2		
USMCR	54	±5	18	29	15	37	±7	2.7	±0.2		
ANG	36	±3	18	23	13	46	±4	2.9	±0.1		
USAFR	30	±3	22	19	13	46	±5	2.8	±0.2		
USCGR	34	±4	21	22	13	45	±6	2.8	±0.2		
Enlisted	39	±1	22	26	15	37	±2	2.7	±0.1		
E1 – E4	39	±2	25	27	15	33	±3	2.6	±0.1		
E5 – E9	40	±2	19	25	15	40	±3	2.8	±0.1		
Officers	36	±2	20	22	15	43	±4	2.8	±0.1		
01 – 03	41	±4	23	23	14	41	±6	2.7	±0.2		
04 – 06	32	±3	18	22	15	46	±5	2.9	±0.2		
Reserve Unit	40	±1	22	25	15	37	±2	2.7	±0.1		
AGR/TAR/AR	38	±3	15	25	17	44	±5	2.9	±0.1		
IMA	26	±4	21	25	15	40	±8	2.7	±0.2		
Military Technician	41	±4	17	28	12	43	±5	2.8	±0.2		
Non-Hispanic White	41	±2	20	23	16	40	±2	2.8	±0.1		
Total Minority	36	±2	24	28	14	34	±3	2.6	±0.1		
MALES						01		2.0			
Total	13	±1	23	29	15	32	±3	2.6	±0.1		
Total DoD	13	±1	23	29	15	32	±3	2.6	±0.1		
ARNG	13	±2	23	28	18	31	±5	2.6	±0.2		
USAR	14	±2	24	34	12	30	±6	2.5	±0.2		
USNR	12	±2	27	30	13	31	±9	2.5	±0.3		
USMCR	11	±3	26	28	15	31	±13	2.5	±0.4		
ANG	14	±2	20	29	17	34	±7	2.6	±0.4		
USAFR	10	±2	23	22	12	42	±11	2.7	±0.3		
USCGR	10	±3	29	19	18	34	±13	2.6	±0.4		
Enlisted	13	±1	23	29	16	32	±4	2.6	±0.4		
E1 – E4	13	±2	24	31	16	29	±6	2.5	±0.1		
E5 – E9	13	±1	22	27	16	34	±4	2.6	±0.2		
Officers	12	±2	23	33	10	33	±6	2.5	±0.1		
01 - 03	13	±3	24	27	13	36	±11	2.6	±0.2		
04 - 06	12	±3	24	35	8	33	±11	2.5	±0.3		
Reserve Unit	13	±2	23	30	16	31	±3	2.6	±0.2 ±0.1		
AGR/TAR/AR	14	±1	19	28	17	35	±3 ±8	2.7	±0.1		
IMA	11	±3 ±4	33	NR	NR	34	±0 ±16	2.7	±0.2		
Military Technician	15	±4 ±3	16	30	14	40	±10	2.4	±0.4		
	13		23	29	15	33	±0 ±4	2.6			
Non-Hispanic White	12	±1 ±2				30			±0.1		
Total Minority Note: Percent responding are Res			23	30	16		±5	2.5	±0.2		

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

c. While in compensated (pay or points) status

1. None of it

2. Some of it

3. Most of it

1. None of it 4. All of it				2. 3	some of	I		3. Most of it			
	Perc	ent		Perce	ntages		Max	Dar	uron of O-	ourronco	
	Respo	nding	1	2	3	4	ME	Deg	ree of Oc	currence	
OVERALL AND COMPONENT											
Total	17	±1	44	17	9	31	±2	2.3	±0.1		
Total DoD	17	±1	44	17	9	30	±2	2.3	±0.1		
ARNG	16	±2	48	16	8	28	±4	2.1	±0.1		
USAR	20	±2	48	16	9	28	±4	2.2	±0.1		
USNR	16	±2	37	20	10	33	±6	2.4	±0.2		
USMCR	12	±3	49	17	3	31	±12	2.2	±0.4		
ANG	18	±2	33	20	12	35	±5	2.5	±0.2		
USAFR	14	±2	28	18	11	43	±6	2.7	±0.2		
USCGR	13	±3	32	15	5	47	±9	2.7	±0.3		
PAYGRADE											
Enlisted	17	±1	46	16	9	29	±3	2.2	±0.1		
E1 – E4	18	±2	54	15	8	24	±4	2.0	±0.1		
E1 – E3	16	±3	59	17	4	19	±7	1.8	±0.2		
E4	19	±2	51	14	9	26	±4	2.1	±0.2		
E5 – E9	17	±1	41	17	9	33	±3	2.3	±0.1		
E5 – E6	17	±2	44	17	9	30	±4	2.2	±0.1		
E7 – E9	17	±2	32	18	11	39	±5	2.6	±0.2		
Officers	16	±2	28	22	9	40	±4	2.6	±0.1		
W1 – W5	12	±3	31	35	5	29	±12	2.3	±0.3		
01 - 03	18	±3	29	18	11	42	±7	2.7	±0.2		
04 - 06	15	±2	28	24	8	41	±6	2.6	±0.2		
RESERVE PROGRAM									1		
Reserve Unit	17	±1	44	17	9	30	±3	2.2	±0.1		
AGR/TAR/AR	19	±2	39	16	9	36	±5	2.4	±0.2		
Title 10	19	±3	45	15	8	32	±8	2.3	±0.2		
Title 32	19	±3	29	17	10	43	±7	2.7	±0.2		
IMA	15	±3	37	20	5	37	±10	2.4	±0.3		
Military Technician	19	±2	41	24	8	26	±6	2.2	±0.2		
ACTIVATION	17					20	0	2.2	1 20.2		
Not Activated Past 24 Months	15	±1	45	18	8	30	±3	2.2	±0.1		
Activated Past 24 Months	19	±2	42	17	10	31	±3	2.3	±0.1		
EMPLOYMENT/STUDENT	17		12		10	- 01		2.0	1 ±0.1		
Employed Part-time	21	±3	50	16	8	26	±7	2.1	±0.2		
Employed Full-time	15	±1	41	18	9	32	±3	2.3	±0.2		
Student Part-time	20	±3	39	19	12	31	±6	2.4	±0.1		
Student Full-time	21	±3	52	15	8	25	±5	2.4	±0.2		
Both Employed and Student	21	±2	46	16	10	27	±5	2.2	±0.2		
Not Employed and Not Student		±2	47	16	6	31	±9	2.2	±0.2		
RACE/ETHNICITY	10	Ξ3	4/	10	U	JI	Ξ7	۷.۷	_ ±0.3		
Non-Hispanic White	17	±1	39	18	9	34	2	2.4	±0.1		
Total Minority	18		52	16	9	23	±3	2.4	±0.1		
Non-Hispanic Black	18	±1 ±2	54	15	9	23	±3	2.0	±0.1		
							±4				
Hispanic	16	±2	51	18	10	20	±6	2.0	±0.2		

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

c. While in compensated (pay or points) status

	Perc	ent		Perce	ntages		Max Degree of Occurr			curronco
	Respor	nding	1	2	3	4	ME	Deg	ree or Occ	currence
FEMALES		-								
Total	38	±1	43	15	9	33	±2	2.3	±0.1	
Total DoD	38	±1	43	15	9	33	±2	2.3	±0.1	
ARNG	43	±2	50	14	9	28	±3	2.1	±0.1	
USAR	41	±2	48	14	9	28	±3	2.2	±0.1	
USNR	30	±3	36	19	9	37	±5	2.5	±0.2	
USMCR	54	±5	42	14	8	35	±7	2.4	±0.2	
ANG	36	±3	32	17	9	42	±4	2.6	±0.1	
USAFR	30	±3	26	16	9	49	±5	2.8	±0.2	
USCGR	33	±4	29	19	7	46	±6	2.7	±0.2	
Enlisted	39	±1	47	15	9	30	±2	2.2	±0.1	
E1 – E4	38	±2	54	13	8	24	±3	2.0	±0.1	
E5 – E9	39	±2	39	16	9	35	±3	2.4	±0.1	
Officers	35	±2	25	16	10	49	±4	2.8	±0.1	
01 – 03	40	±4	28	16	10	46	±6	2.7	±0.2	
04 – 06	32	±3	22	16	10	52	±5	2.9	±0.2	
Reserve Unit	39	±1	44	15	9	32	±2	2.3	±0.1	
AGR/TAR/AR	37	±3	42	14	7	38	±5	2.4	±0.2	
IMA	25	±4	30	16	10	44	±8	2.7	±0.3	
Military Technician	40	±4	43	23	8	26	±5	2.2	±0.2	
Non-Hispanic White	41	±2	38	15	9	38	±2	2.5	±0.1	
Total Minority	35	±2	51	15	9	25	±3	2.1	±0.1	
MALES	- 00									
Total	13	±1	44	18	9	29	±3	2.2	±0.1	
Total DoD	13	±1	44	18	9	29	±3	2.2	±0.1	
ARNG	13	±2	48	17	8	27	±5	2.1	±0.2	
USAR	13	±2	47	18	8	28	±6	2.2	±0.2	
USNR	12	±2	38	21	11	30	±9	2.3	±0.3	
USMCR	10	±3	51	18	1	30	±15	2.1	±0.4	
ANG	14	±2	33	22	13	32	±7	2.4	±0.2	
USAFR	10	±2	30	20	12	37	±10	2.6	±0.3	
USCGR	10	±3	34	14	5	48	±14	2.7	±0.4	
Enlisted	13	±1	46	17	9	28	±4	2.2	±0.1	
E1 – E4	12	±2	53	16	8	24	±6	2.0	±0.2	
E5 – E9	13	±1	41	18	9	31	±4	2.3	±0.2	
Officers	12	±2	30	26	8	35	±6	2.5	±0.2	
01 - 03	13	±3	29	20	12	38	±12	2.6	±0.3	
04 – 06	12	±2	31	28	6	35	±8	2.4	±0.2	
Reserve Unit	13	±1	44	18	9	29	±4	2.2	±0.1	
AGR/TAR/AR	14	±3	37	17	11	35	±8	2.4	±0.3	
IMA	11	±4	NR	NR	NR	31	±13	2.2	±0.4	
Military Technician	15	±2	41	25	8	26	±8	2.2	±0.4	
Non-Hispanic White	13	±1	40	19	9	32	±4	2.3	±0.2	
Total Minority	12	±2	53	17	9	21	±5	2.0	±0.1	
Note. Percent responding are Reser										ndor rolated bob

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

d. While activated or deployed

None of it
 All of it

2. Some of it

3. Most of it

	Perc	ent		Perce	ntages		Max	Max Degree of Occurrence			
	Respor	nding	1	2	3	4	ME	Deg	ree or Oc	currence	
OVERALL AND COMPONENT					•						
Total	17	±1	53	13	10	24	±2	2.0	±0.1		
Total DoD	17	±1	53	13	10	24	±2	2.0	±0.1		
ARNG	17	±2	52	13	10	25	±4	2.1	±0.1		
USAR	20	±2	46	12	12	30	±3	2.3	±0.1		
USNR	16	±2	66	12	8	15	±6	1.7	±0.2		
USMCR	13	±3	40	23	14	22	±12	2.2	±0.3		
ANG	18	±2	57	18	9	16	±5	1.8	±0.2		
USAFR	14	±2	65	12	6	17	±6	1.8	±0.2		
USCGR	14	±3	38	18	10	33	±9	2.4	±0.3		
PAYGRADE											
Enlisted	17	±1	53	13	10	24	±2	2.1	±0.1		
E1 – E4	18	±2	54	13	10	23	±4	2.0	±0.1		
E1 – E3	16	±3	69	13	5	13	±7	1.6	±0.2		
E4	19	±2	47	12	13	28	±4	2.2	±0.2		
E5 – E9	17	±1	52	14	10	24	±3	2.1	±0.1		
E5 – E6	17	±2	48	14	12	26	±3	2.1	±0.1		
E7 – E9	17	±2	60	13	7	20	±4	1.9	±0.1		
Officers	16	±2	56	13	7	24	±4	2.0	±0.1		
W1 – W5	12	±3	59	16	7	19	±12	1.8	±0.3		
01 – 03	18	±3	51	11	7	30	±7	2.2	±0.2		
04 – 06	15	±2	59	15	6	20	±5	1.9	±0.2		
RESERVE PROGRAM	-										
Reserve Unit	17	±1	51	14	10	25	±2	2.1	±0.1		
AGR/TAR/AR	19	±2	71	9	6	14	±5	1.6	±0.2		
Title 10	19	±3	65	8	9	19	±7	1.8	±0.2		
Title 32	19	±3	77	10	5	8	±6	1.4	±0.2		
IMA	14	±3	54	16	4	25	±9	2.0	±0.2		
Military Technician	19	±2	69	13	7	11	±5	1.6	±0.2		
ACTIVATION											
Not Activated Past 24 Months	15	±1	83	7	3	7	±2	1.3	±0.1		
Activated Past 24 Months	20	±2	23	20	16	41	±3	2.8	±0.1		
EMPLOYMENT/STUDENT											
Employed Part-time	21	±3	59	11	9	21	±6	1.9	±0.2		
Employed Full-time	16	±1	53	13	10	24	±3	2.0	±0.1		
Student Part-time	20	±3	56	11	10	23	±6	2.0	±0.2		
Student Full-time	21	±2	56	10	10	25	±5	2.0	±0.2		
Both Employed and Student	21	±2	55	11	10	24	±4	2.0	±0.2		
Not Employed and Not Student	18	±3	44	17	14	24	±8	2.2	±0.2		
RACE/ETHNICITY											
Non-Hispanic White	17	±1	53	13	9	25	±3	2.1	±0.1		
Total Minority	18	±1	53	14	11	22	±3	2.0	±0.1		
Non-Hispanic Black	18	±2	56	14	9	21	±4	1.9	±0.1		
Hispanic	17	±2	47	16	15	21	±5	2.1	±0.2		

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

d. While activated or deployed

	Perc	ent		Perce	ntages		Max	Dom	agree of Occurrence		
	Respor	nding	1	2	3	4	ME	Deg	ree of Occurrence		
FEMALES				•							
Total	39	±1	56	10	9	25	±2	2.0	±0.1		
Total DoD	39	±1	57	10	9	24	±2	2.0	±0.1		
ARNG	43	±2	58	9	8	25	±3	2.0	±0.1		
USAR	41	±2	48	11	11	31	±3	2.2	±0.1		
USNR	30	±3	68	10	6	16	±4	1.7	±0.1		
USMCR	54	±5	45	14	10	32	±6	2.3	±0.2		
ANG	36	±3	66	11	8	15	±4	1.7	±0.1		
USAFR	30	±3	62	12	6	20	±5	1.8	±0.2		
USCGR	33	±4	40	15	11	33	±7	2.4	±0.2		
Enlisted	39	±1	56	10	9	25	±2	2.0	±0.1		
E1 – E4	39	±2	56	10	9	24	±3	2.0	±0.1		
E5 – E9	39	±2	56	10	9	25	±2	2.0	±0.1		
Officers	36	±2	59	11	7	24	±4	2.0	±0.1		
01 - 03	40	±4	53	11	7	29	±6	2.1	±0.2		
04 - 06	32	±3	63	10	7	20	±5	1.8	±0.2		
Reserve Unit	39	±1	55	10	9	26	±2	2.1	±0.1		
AGR/TAR/AR	37	±3	74	9	5	12	±4	1.5	±0.1		
IMA	26	±4	59	11	7	23	±8	1.9	±0.2		
Military Technician	41	±4	73	12	5	11	±4	1.5	±0.1		
Non-Hispanic White	41	±2	58	9	9	25	±2	2.0	±0.1		
Total Minority	35	±2	55	13	9	23	±2	2.0	±0.1		
MALES	- 00		- 00	10	,		_ 	2.0	2011		
Total	13	±1	51	15	11	23	±3	2.1	±0.1		
Total DoD	13	±1	51	15	11	23	±3	2.1	±0.1		
ARNG	13	±2	50	14	10	26	±5	2.1	±0.2		
USAR	13	±2	45	13	13	30	±6	2.3	±0.2		
USNR	12	±2	64	13	9	14	±8	1.7	±0.2		
USMCR	11	±3	39	26	15	20	±15	2.2	±0.4		
ANG	14	±2	52	21	10	17	±7	1.9	±0.2		
USAFR	10	±2	67	12	7	14	±10	1.7	±0.3		
USCGR	10	±3	37	20	10	33	±13	2.4	±0.4		
Enlisted	13	±1	50	15	11	23	±4	2.1	±0.1		
E1 – E4	13	±2	51	14	12	23	±6	2.1	±0.2		
E5 – E9	13	±1	49	16	11	24	±4	2.1	±0.1		
Officers	12	±2	54	15	6	24	±6	2.0	±0.2		
01 – 03	13	±3	50	12	7	31	±11	2.2	±0.4		
04 - 06	12	±2	57	18	6	20	±8	1.9	±0.2		
Reserve Unit	13	±1	49	16	11	24	±3	2.1	±0.1		
AGR/TAR/AR	14	±3	69	9	7	15	±7	1.7	±0.2		
IMA	10	±4	50	NR	NR	27	±15	2.1	±0.2		
Military Technician	15	±3	67	13	8	12	±7	1.6	±0.2		
Non-Hispanic White	13	±1	51	15	10	24	±4	2.1	±0.1		
Total Minority	12	±2	51	16	12	21	±5	2.0	±0.1		
Note Percent responding are Per											

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

e. At your civilian work

None of it
 All of it

2. Some of it

3. Most of it

	Perc	ent		Perce	ntages		Max	D	of O
	Respon	nding	1	2	3	4	ME	Deg	ree of Occurrence
OVERALL AND COMPONENT		-							
Total	17	±1	79	13	4	4	±2	1.3	±0.1
Total DoD	17	±1	79	13	4	4	±2	1.3	±0.1
ARNG	17	±2	81	12	4	3	±3	1.3	±0.1
USAR	20	±2	81	12	4	3	±3	1.3	±0.1
USNR	16	±2	76	16	4	4	±5	1.4	±0.1
USMCR	13	±3	79	14	0	8	±10	1.4	±0.3
ANG	18	±2	70	17	4	9	±5	1.5	±0.1
USAFR	14	±2	73	13	5	9	±5	1.5	±0.1
USCGR	13	±3	83	12	3	3	±7	1.3	±0.1
PAYGRADE									
Enlisted	17	±1	79	13	4	4	±2	1.3	±0.1
E1 – E4	18	±2	81	13	4	2	±3	1.3	±0.1
E1 – E3	16	±3	82	12	3	4	±6	1.3	±0.1
E4	19	±2	80	13	5	2	±4	1.3	±0.1
E5 – E9	17	±1	77	13	4	6	±3	1.4	±0.1
E5 – E6	17	±2	80	13	3	5	±3	1.3	±0.1
E7 – E9	17	±2	72	14	6	8	±4	1.5	±0.1
Officers	16	±2	77	13	4	6	±4	1.4	±0.1
W1 – W5	13	±3	67	19	6	8	±12	1.6	±0.3
01 – 03	18	±3	80	11	4	4	±6	1.3	±0.1
04 – 06	15	±2	76	14	4	7	±5	1.4	±0.1
RESERVE PROGRAM									-
Reserve Unit	17	±1	77	14	4	5	±2	1.4	±0.1
AGR/TAR/AR	19	±2	95	4	1	1	±3	1.1	±0.1
Title 10	19	±3	96	3	0	1	±4	1.1	±0.1
Title 32	19	±3	95	3	1	1	±4	1.1	±0.1
IMA	15	±3	69	14	4	13	±11	1.6	±0.3
Military Technician	19	±2	46	24	10	20	±6	2.0	±0.2
ACTIVATION									
Not Activated Past 24 Months	15	±1	74	15	5	6	±3	1.4	±0.1
Activated Past 24 Months	20	±2	83	11	3	3	±3	1.2	±0.1
EMPLOYMENT/STUDENT									<u> </u>
Employed Part-time	22	±3	83	11	4	1	±5	1.2	±0.1
Employed Full-time	16	±1	71	17	5	7	±3	1.5	±0.1
Student Part-time	20	±3	75	16	4	4	±5	1.4	±0.1
Student Full-time	21	±2	88	9	2	1	±4	1.2	±0.1
Both Employed and Student	21	±2	80	14	4	3	±4	1.3	±0.1
Not Employed and Not Student	18	±3	89	7	2	2	±6	1.2	±0.2
RACE/ETHNICITY									
Non-Hispanic White	17	±1	80	13	3	5	±2	1.3	±0.1
Total Minority	18	±1	77	14	6	4	±3	1.4	±0.1
Non-Hispanic Black	18	±2	76	14	6	4	±4	1.4	±0.1
Hispanic	17	±2	78	12	5	4	±5	1.4	±0.1
Note Percent responding are Reserve									_

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

e. At your civilian work

	Perc	Percent		Percentages			Max	Degree of Occurrence		
	Respor	nding	1	2	3	4	ME	Deg	ree of Occurrence	
FEMALES										
Total	39	±1	83	9	4	4	±2	1.3	±0.1	
Total DoD	39	±1	83	9	4	4	±2	1.3	±0.1	
ARNG	43	±2	85	9	3	3	±2	1.2	±0.1	
USAR	41	±2	84	9	4	2	±2	1.3	±0.1	
USNR	30	±3	78	13	4	5	±4	1.3	±0.1	
USMCR	54	±5	90	7	1	2	±5	1.1	±0.1	
ANG	36	±3	81	10	3	6	±3	1.4	±0.1	
USAFR	30	±3	77	9	4	10	±4	1.5	±0.1	
USCGR	33	±4	81	11	4	5	±6	1.3	±0.1	
Enlisted	39	±1	83	10	4	4	±2	1.3	±0.1	
E1 – E4	39	±2	85	9	4	2	±2	1.2	±0.1	
E5 – E9	39	±2	80	10	4	6	±2	1.3	±0.1	
Officers	36	±2	84	9	3	4	±3	1.3	±0.1	
01 – 03	40	±4	88	6	3	3	±4	1.2	±0.1	
O4 – O6	32	±3	82	10	4	4	±5	1.3	±0.1	
Reserve Unit	39	±1	82	10	4	4	±2	1.3	±0.1	
AGR/TAR/AR	37	±3	94	4	1	1	±3	1.1	±0.1	
IMA	26	±4	77	12	3	7	±7	1.4	±0.2	
Military Technician	41	±4	50	17	12	22	±5	2.1	±0.2	
Non-Hispanic White	41	±2	85	8	3	4	±2	1.3	±0.1	
Total Minority	35	±2	80	11	5	4	±2	1.3	±0.1	
MALES									<u>-</u>	
Total	13	±1	76	15	4	5	±3	1.4	±0.1	
Total DoD	13	±1	76	15	4	5	±3	1.4	±0.1	
ARNG	13	±2	80	13	5	3	±4	1.3	±0.1	
USAR	14	±2	79	15	3	3	±5	1.3	±0.1	
USNR	12	±2	74	18	4	4	±8	1.4	±0.2	
USMCR	11	±3	76	15	0	9	±12	1.4	±0.3	
ANG	14	±2	64	21	5	11	±7	1.6	±0.2	
USAFR	10	±2	69	17	6	9	±8	1.5	±0.2	
USCGR	10	±3	84	12	2	2	±10	1.2	±0.2	
Enlisted	13	±1	76	15	4	4	±3	1.4	±0.1	
E1 – E4	13	±2	77	15	4	3	±5	1.3	±0.1	
E5 – E9	13	±1	76	15	4	6	±4	1.4	±0.1	
Officers	12	±2	72	16	4	7	±6	1.5	±0.1	
01 – 03	13	±3	75	15	5	5	±10	1.4	±0.2	
O4 – O6	12	±2	72	16	3	8	±7	1.5	±0.2	
Reserve Unit	13	±1	74	16	4	5	±3	1.4	±0.1	
AGR/TAR/AR	14	±3	95	3	0	1	±4	1.1	±0.1	
IMA	11	±4	NR	NR	5	NR	±7	1.8	±0.4	
Military Technician	15	±3	44	28	9	19	±8	2.0	±0.2	
Non-Hispanic White	13	±1	77	15	3	5	±3	1.4	±0.1	
Total Minority	12	±2	73	16	6	4	±5	1.4	±0.1	
Note. Percent responding are Reserve										

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

. At your civilian school

None of it
 All of it

2. Some of it

3. Most of it

	Perc			Perce	ntages		Max Degree of Occur			ccurronco
	Respo	nding	1	2	3	4	ME	Deg	ree or or	ccurrence
OVERALL AND COMPONENT										
Total	17	±1	93	5	1	1	±2	1.1	±0.1	
Total DoD	17	±1	93	5	1	1	±2	1.1	±0.1	
ARNG	17	±2	92	5	1	1	±3	1.1	±0.1	
USAR	20	±2	93	5	2	0	±2	1.1	±0.1	
USNR	16	±2	96	3	0	1	±3	1.1	±0.1	
USMCR	13	±3	88	9	0	NR	±8	1.2	±0.2	
ANG	18	±2	95	4	1	0	±3	1.1	±0.1	Ī
USAFR	14	±2	96	4	0	0	±4	1.0	±0.1	
USCGR	13	±3	97	2	0	0	±2	1.0	±0.1	
PAYGRADE										
Enlisted	17	±1	93	5	1	1	±2	1.1	±0.1	
E1 – E4	18	±2	89	8	2	1	±3	1.1	±0.1	ĺ
E1 – E3	16	±3	85	11	4	1	±6	1.2	±0.1	
E4	19	±2	91	7	2	1	±3	1.1	±0.1	Ī
E5 – E9	17	±1	96	3	0	1	±2	1.1	±0.1	ĺ
E5 – E6	17	±2	95	4	0	1	±2	1.1	±0.1	Ti .
E7 – E9	17	±2	98	1	0	1	±2	1.0	±0.1	
Officers	16	±2	97	2	0	0	±2	1.0	±0.1	
W1 – W5	12	±3	97	NR	0	1	±4	1.0	±0.1	
01 – 03	18	±3	97	3	1	0	±3	1.0	±0.1	
O4 – O6	15	±2	97	2	0	1	±3	1.0	±0.1	
RESERVE PROGRAM										
Reserve Unit	17	±1	93	5	1	1	±2	1.1	±0.1	1
AGR/TAR/AR	19	±2	98	2	0	1	±2	1.0	±0.1	
Title 10	19	±3	98	1	0	1	±3	1.0	±0.1	
Title 32	19	±3	98	1	1	0	±2	1.0	±0.1	
IMA	15	±3	91	NR	1	0	±10	1.1	±0.2	1
Military Technician	19	±2	97	3	0	0	±2	1.0	±0.1	
ACTIVATION										
Not Activated Past 24 Months	15	±1	92	6	2	1	±2	1.1	±0.1	1
Activated Past 24 Months	20	±2	95	4	1	1	±2	1.1	±0.1	Ti .
EMPLOYMENT/STUDENT										
Employed Part-time	22	±3	86	11	3	0	±5	1.2	±0.1	
Employed Full-time	16	±1	95	3	1	0	±2	1.1	±0.1	Ť.
Student Part-time	20	±3	92	6	1	1	±4	1.1	±0.1	i i
Student Full-time	21	±2	83	13	2	1	±4	1.2	±0.1	i i
Both Employed and Student	21	±2	88	10	2	0	±4	1.1	±0.1	ī .
Not Employed and Not Student	18	±3	94	4	0	2	±5	1.1	±0.1	ĺ
RACE/ETHNICITY										
Non-Hispanic White	17	±1	94	5	1	1	±2	1.1	±0.1	1
Total Minority	18	±1	92	6	2	1	±2	1.1	±0.1	i
Non-Hispanic Black	18	±2	92	6	1	1	±3	1.1	±0.1	Ť T
Hispanic	17	±2	92	5	3	0	±4	1.1	±0.1	i

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

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f. At your civilian school

	Perc	Percent		Perce	ntages		Max	Dog	gree of Occurrence		
	Respor	nding	1	2	3	4	ME	Deg	ree or Occ	currence	
FEMALES											
Total	38	±1	95	3	1	0	±1	1.1	±0.1		
Total DoD	38	±1	95	3	1	0	±1	1.1	±0.1	i .	
ARNG	43	±2	95	4	1	0	±2	1.1	±0.1	i e	
USAR	41	±2	94	5	1	0	±2	1.1	±0.1	i e	
USNR	30	±3	96	3	0	0	±2	1.0	±0.1		
USMCR	54	±5	98	1	1	0	±2	1.0	±0.1		
ANG	36	±3	98	2	0	0	±2	1.0	±0.1		
USAFR	30	±3	99	1	0	0	±2	1.0	±0.1		
USCGR	33	±4	93	6	1	0	±5	1.1	±0.1	l .	
Enlisted	39	±1	95	4	1	0	±1	1.1	±0.1	i .	
E1 – E4	39	±2	93	5	2	0	±2	1.1	±0.1	i	
E5 – E9	39	±2	97	3	1	0	±1	1.0	±0.1		
Officers	36	±2	97	2	0	0	±2	1.0	±0.1		
01 - 03	40	±4	97	3	0	0	±2	1.0	±0.1		
04 - 06	32	±3	98	1	0	1	±2	1.0	±0.1		
Reserve Unit	39	±1	95	4	1	0	±1	1.1	±0.1	i e	
AGR/TAR/AR	37	±3	97	3	1	0	±2	1.0	±0.1		
IMA	25	±4	97	2	0	1	±3	1.0	±0.1		
Military Technician	40	±4	98	2	0	0	±2	1.0	±0.1		
Non-Hispanic White	41	±2	97	2	0	0	±1	1.0	±0.1		
Total Minority	35	±2	93	5	2	0	±2	1.1	±0.1	ı	
MALES	33		/3					1.1			
Total	13	±1	92	6	1	1	±2	1.1	±0.1	1	
Total DoD	13	±1	92	6	1	1	±2	1.1	±0.1	i .	
ARNG	13	±2	91	6	1	1	±4	1.1	±0.1	1	
USAR	13	±2	92	5	2	1	±4	1.1	±0.1		
USNR	12	±2	95	3	1	1	±4	1.1	±0.1		
USMCR	11	±3	86	11	0	NR	±10	1.2	±0.2		
ANG	14	±2	94	5	1	0	±4	1.1	±0.1	•	
USAFR	10	±2	94	6	0	0	±6	1.1	±0.1		
USCGR	10	±3	99	0	0	1	±1	1.0	±0.1		
Enlisted	13	±1	91	6	1	1	±2	1.1	±0.1	1	
E1 – E4	13	±1	86	10	3	1	±5	1.1	±0.1		
E5 – E9	13	±2	95	4	0	1	±3	1.1	±0.1	1	
Officers	12	±1	96	3	0	0	±3	1.0	±0.1		
01 – 03	13	±3	97	3	1	0	±5	1.0	±0.1		
04 - 06	12	±3	96	3	0	1	±5	1.0	±0.1		
Reserve Unit	13	±1	92	6	1	1	±4 ±2	1.1	±0.1	1	
AGR/TAR/AR	14	±3	98	1	0	1	±2	1.0	±0.1		
IMA	11	±3	NR	NR	NR	0	±0	1.0	±0.1		
Military Technician	15	±4 ±2	96	3	0	0	±0 ±3	1.0	±0.2	•	
•	13		90			1				1	
Non-Hispanic White	12	±1 ±2	92	6	2	1	±3 ±3	1.1	±0.1		
Total Minority Note Percent responding are Pes				6						adamentate dibabasi	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

g. At some other civilian location

None of it
 All of it

2. Some of it

3. Most of it

	Perc	ent		Perce	ntages		Max	D	
	Respor	nding	1	2	3	4	ME	Deg	ree of Occurrence
OVERALL AND COMPONENT				-					
Total	17	±1	81	13	3	3	±2	1.3	±0.1
Total DoD	17	±1	81	13	3	3	±2	1.3	±0.1
ARNG	17	±2	82	12	3	3	±3	1.3	±0.1
USAR	20	±2	80	15	3	3	±3	1.3	±0.1
USNR	16	±2	75	17	3	5	±6	1.4	±0.1
USMCR	13	±3	83	14	1	NR	±9	1.2	±0.2
ANG	18	±2	82	13	3	2	±4	1.2	±0.1
USAFR	14	±2	82	13	3	2	±6	1.3	±0.1
USCGR	13	±3	81	14	3	2	±7	1.3	±0.1
PAYGRADE									
Enlisted	17	±1	81	13	3	3	±2	1.3	±0.1
E1 – E4	18	±2	78	15	4	3	±3	1.3	±0.1
E1 – E3	16	±3	78	16	4	3	±6	1.3	±0.1
E4	19	±2	79	14	4	3	±4	1.3	±0.1
E5 – E9	17	±1	82	12	2	3	±3	1.3	±0.1
E5 – E6	17	±2	82	13	2	3	±3	1.3	±0.1
E7 – E9	17	±2	82	12	3	3	±4	1.3	±0.1
Officers	16	±2	83	13	2	2	±3	1.2	±0.1
W1 – W5	12	±3	79	19	1	1	±11	1.2	±0.2
01 – 03	19	±3	84	12	2	2	±5	1.2	±0.1
04 – 06	15	±2	83	13	2	2	±5	1.2	±0.1
RESERVE PROGRAM	-								- <u>-</u>
Reserve Unit	17	±1	81	13	3	3	±2	1.3	±0.1
AGR/TAR/AR	19	±2	82	11	2	4	±5	1.3	±0.1
Title 10	19	±3	80	11	3	6	±7	1.3	±0.2
Title 32	19	±3	87	10	2	2	±5	1.2	±0.1
IMA	15	±3	80	18	1	2	±10	1.2	±0.2
Military Technician	19	±2	83	13	2	1	±4	1.2	±0.1
ACTIVATION									
Not Activated Past 24 Months	15	±1	78	15	3	4	±3	1.3	±0.1
Activated Past 24 Months	20	±2	84	12	2	2	±3	1.2	±0.1
EMPLOYMENT/STUDENT									
Employed Part-time	22	±3	76	16	4	4	±6	1.4	±0.1
Employed Full-time	16	±1	82	13	3	2	±2	1.2	±0.1
Student Part-time	20	±3	78	15	4	3	±6	1.3	±0.1
Student Full-time	21	±2	79	15	3	3	±5	1.3	±0.1
Both Employed and Student	21	±2	79	15	4	3	±4	1.3	±0.1
Not Employed and Not Student	18	±3	85	9	2	3	±6	1.2	±0.2
RACE/ETHNICITY									
Non-Hispanic White	17	±1	83	13	2	3	±2	1.2	±0.1
Total Minority	18	±1	78	15	5	3	±3	1.3	±0.1
Non-Hispanic Black	18	±2	77	14	6	3	±4	1.3	±0.1
Hispanic	17	±2	81	12	5	2	±5	1.3	±0.1

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

g. At some other civilian location

	Perc	ent		Perce	ntages		Max	Dog	raa of Ooo	urra maa
	Respor	nding	1	2	3	4	ME	Deg	ree of Occi	urrence
FEMALES					•					
Total	39	±1	83	12	3	2	±2	1.2	±0.1	
Total DoD	39	±1	83	12	3	2	±2	1.2	±0.1	
ARNG	43	±2	82	13	4	1	±3	1.2	±0.1	
USAR	41	±2	82	13	3	2	±2	1.3	±0.1	
USNR	30	±3	82	12	3	3	±4	1.3	±0.1	
USMCR	54	±5	85	12	1	1	±6	1.2	±0.1	
ANG	36	±3	86	8	3	3	±3	1.2	±0.1	
USAFR	30	±3	89	8	2	2	±3	1.2	±0.1	
USCGR	33	±4	79	14	4	3	±6	1.3	±0.1	
Enlisted	39	±1	83	12	3	2	±2	1.2	±0.1	<u> </u>
E1 – E4	39	±2	79	14	5	2	±2	1.3	±0.1	
E5 – E9	39	±2	87	10	2	1	±2	1.2	±0.1	
Officers	36	±2	87	11	1	2	±3	1.2	±0.1	
01 - 03	40	±4	87	11	1	2	±4	1.2	±0.1	
04 - 06	32	±3	87	10	1	1	±4	1.2	±0.1	
Reserve Unit	39	±1	83	12	3	2	±2	1.2	±0.1	
AGR/TAR/AR	37	±3	86	10	2	2	±4	1.2	±0.1	
IMA	25	±4	83	14	2	1	±7	1.2	±0.1	
Military Technician	40	±4	86	11	2	2	±4	1.2	±0.1	
Non-Hispanic White	41	±2	86	10	2	2	±2	1.2	±0.1	
Total Minority	36	±2	80	14	4	2	±2	1.3	±0.1	
MALES	- 00		- 00				_ 	1.0	_ ±0.1	_
Total	13	±1	80	15	3	3	±3	1.3	±0.1	
Total DoD	13	±1	80	15	3	3	±3	1.3		
ARNG	13	±2	82	12	3	3	±4	1.3		
USAR	14	±2	77	17	3	3	±6	1.3		
USNR	12	±2	71	19	3	7	±9	1.5	±0.2	
USMCR	11	±3	82	14	1	NR	±11	1.2		
ANG	14	±2	80	15	3	2	±6	1.3		
USAFR	10	±2	76	17	5	2	±10	1.3		
USCGR	10	±3	83	14	NR	1	±11	1.2		
Enlisted	13	±1	79	14	3	3	±3	1.3		
E1 – E4	13	±2	78	15	3	4	±5	1.3		
E5 – E9	13	±1	80	14	3	3	±4	1.3		
Officers	12	±2	81	15	2	2	±5	1.2	±0.1	
01 - 03	13	±3	82	14	2	2	±8	1.2	±0.2	
04 - 06	12	±2	81	15	2	2	±7	1.3	±0.1	
Reserve Unit	13	±1	79	15	3	3	±3	1.3	±0.1	
AGR/TAR/AR	14	±3	80	13	2	5	±7	1.3	±0.1	
IMA	11	±4	NR	NR	0	NR	±0	1.3	±0.2	
Military Technician	15	±3	82	15	2	1	±6	1.2	±0.1	
Non-Hispanic White	13	±1	81	14	2	3	±3	1.3	±0.1	
Total Minority	12	±1	76	16	5	3	±5	1.4	±0.1	
Note Percent responding are Pes										den er lete diberber 2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

62. How many people were responsible for the behaviors in this situation?

1. One person

2. A group (more than one person)

	Perce	ent	Perce	ntages	Max
	Respon		1	2	ME
OVERALL AND COMPONENT	•		-	_	
Total	17	±1	46	54	±2
Total DoD	17	±1	46	54	±2
ARNG	17	±2	44	56	±4
USAR	20	±2	47	53	±4
USNR	16	±2	48	52	±6
USMCR	13	±3	41	59	±12
ANG	18	±2	47	53	±5
USAFR	14	±2	49	51	±6
USCGR	14	±3	51	49	±9
PAYGRADE					
Enlisted	18	±1	45	55	±3
E1 – E4	18	±2	41	59	±4
E1 – E3	16	±3	43	57	±7
E4	19	±2	40	60	±4
E5 – E9	17	±1	48	52	±3
E5 – E6	17	±2	48	52	±4
E7 – E9	18	±2	48	52	±5
Officers	16	±2	53	47	±4
W1 – W5	13	±3	51	49	±12
01 – 03	19	±3	53	47	±7
04 – 06	15	±2	52	48	±6
RESERVE PROGRAM					
Reserve Unit	17	±1	45	55	±3
AGR/TAR/AR	19	±2	51	49	±5
Title 10	20	±3	52	48	±8
Title 32	19	±3	50	50	±7
IMA	15	±3	56	44	±10
Military Technician	19	±2	48	52	±6
ACTIVATION					
Not Activated Past 24 Months	15	±1	49	51	±3
Activated Past 24 Months	20	±2	43	57	±3
EMPLOYMENT/STUDENT					
Employed Part-time	22	±3	46	54	±6
Employed Full-time	16	±1	45	55	±3
Student Part-time	21	±3	41	59	±6
Student Full-time	22	±2	45	55	±5
Both Employed and Student	21	±2	42	58	±5
Not Employed and Not Student	19	±3	48	52	±8
RACE/ETHNICITY					
Non-Hispanic White	17	±1	45	55	±3
Total Minority	18	±1	47	53	±3
Non-Hispanic Black	19	±2	48	52	±4
Hispanic	17	±2	46	54	±5
Note Percent responding are Pesenye					

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

62. How many people were responsible for the behaviors in this situation?

	Percent		Perce	ntages	Max
	Respor	nding	1	2	ME
FEMALES	-				
Total	39	±1	51	49	±2
Total DoD	39	±1	51	49	±2
ARNG	44	±2	50	50	±3
USAR	42	±2	51	49	±3
USNR	31	±3	55	45	±5
USMCR	54	±5	43	57	±7
ANG	37	±3	52	48	±4
USAFR	30	±3	54	46	±5
USCGR	34	±4	54	46	±7
Enlisted	40	±1	51	49	±2
E1 – E4	39	±2	50	50	±3
E5 – E9	40	±2	51	49	±3
Officers	36	±2	54	46	±4
01 – 03	41	±4	56	44	±6
04 – 06	32	±3	54	46	±5
Reserve Unit	40	±1	51	49	±2
AGR/TAR/AR	38	±3	52	48	±5
IMA	26	±4	57	43	±8
Military Technician	41	±4	51	49	±5
Non-Hispanic White	42	±2	52	48	±2
Total Minority	36	±2	51	49	±3
MALES					
Total	13	±1	42	58	±3
Total DoD	13	±1	42	58	±3
ARNG	13	±2	41	59	±5
USAR	14	±2	44	56	±6
USNR	12	±2	44	56	±9
USMCR	11	±3	40	60	±14
ANG	14	±2	44	56	±7
USAFR	10	±2	46	54	±11
USCGR	10	±3	49	51	±13
Enlisted	13	±1	41	59	±4
E1 – E4	13	±2	33	67	±6
E5 – E9	13	±1	46	54	±4
Officers	12	±2	52	48	±7
01 – 03	13	±3	51	49	±12
04 - 06	12	±2	51	49	±8
Reserve Unit	13	±1	41	59	±4
AGR/TAR/AR	15	±3	51	49	±8
IMA	11	±4	NR	NR	0
Military Technician	15	±3	47	53	±8
Non-Hispanic White	13	±1	42	58	±4
Total Minority	12	±2	45	55	±5
Note. Percent responding are Reserve of					

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

63. What was the gender of the person(s) involved?

1. Male

2. Female

3. Both males and females were involved

I. Male	_			Z. Fem	ale		
4. Gender unknowi							
	Perce			Perce	ntages		Max
	Respor	nding	1	2	3	4	ME
OVERALL AND COMPONENT							
Total	17	±1	68	13	19	1	±2
Total DoD	17	±1	68	13	19	1	±2
ARNG	17	±2	70	12	17	1	±4
USAR	20	±2	65	15	20	0	±4
USNR	16	±2	62	13	26	0	±6
USMCR	13	±3	75	12	9	4	±11
ANG	18	±2	66	13	20	1	±5
USAFR	14	±2	71	14	15	0	±6
USCGR	14	±3	76	10	14	0	±8
PAYGRADE							
Enlisted	18	±1	67	13	19	1	±3
E1 – E4	18	±2	74	8	17	1	±4
E1 – E3	16	±3	76	11	11	2	±7
E4	19	±2	73	7	19	1	±4
E5 – E9	17	±1	63	17	21	0	±3
E5 – E6	17	±2	62	17	21	0	±4
E7 – E9	18	±2	64	16	20	0	±5
Officers	16	±2	68	15	17	0	±4
W1 – W5	13	±3	69	11	20	0	±11
01 – 03	19	±3	72	12	15	0	±6
04 – 06	15	±2	64	17	18	1	±6
RESERVE PROGRAM					ı		
Reserve Unit	17	±1	68	13	18	1	±2
AGR/TAR/AR	19	±2	60	16	24	1	±5
Title 10	20	±3	58	17	25	1	±8
Title 32	19	±3	63	14	22	0	±7
IMA	15	±3	68	17	15	0	±10
Military Technician	19	±2	64	11	25	0	±6
ACTIVATION							,
Not Activated Past 24 Months	15	±1	71	10	18	1	±3
Activated Past 24 Months	20	±2	64	16	20	1	±3
EMPLOYMENT/STUDENT				-			
Employed Part-time	22	±3	74	9	15	1	±6
Employed Full-time	16	±1	66	14	20	0	±3
Student Part-time	21	±3	69	11	19	1	±6
Student Full-time	22	±2	74	11	14	0	±5
Both Employed and Student	21	±2	71	11	17	1	±5
Not Employed and Not Student	19	±3	68	11	19	NR	±8
RACE/ETHNICITY							
Non-Hispanic White	17	±1	67	14	19	0	±3
Total Minority	18	±1	68	13	18	1	±3
Non-Hispanic Black	19	±2	71	11	17	1	±4
Hispanic	17	±2	66	12	20	1	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

63. What was the gender of the person(s) involved?

Perc	ent		Perce	ntages		Max
Respo	nding	1	2	3	4	ME
39	±1	87	2	11	0	±1
39	±1	87	2	11	0	±1
44	±2	88	1	11	0	±2
42	±2	86	2	12	0	±2
31	±3	84	1	15	0	±4
54	±5	93	0	6	1	±4
37	±3	88	2	9	0	±3
30	±3	87	3	10	0	±4
34	±4	89	1	10	0	±4
40	±1	87	2	11	0	±2
39	±2	88	2	11	0	±2
40	±2	86	2	12	0	±2
37	±2	88	2	10	0	±3
42	±4	88	2	10	0	±4
33	±3	89	2	10	0	±4
40	±1	87	2	11	0	±2
38	±3	84	1	15	0	±4
26	±4	86	3	11	0	±6
42	±4	88	1	11	1	±3
42	±2	89	1	10	0	±2
36	±2	85	2	13	0	±2
13	±1	55	20	23	1	±3
13	±1	55	20	24	1	±3
13	±2	62	17	21	1	±5
14	±2	44	28	28	1	±6
12	±2	47	21	33	0	±9
11	±3	71	14	10	NR	±13
14	±2	54	18	26	1	±7
10	±2	57	25	18	0	±11
10	±3	68	15	17	0	±12
13	±1	55	20	24	1	±4
13	±2	63	13	22	2	±6
13	±1	50	24	25	0	±4
12	±2	54	23	22	0	±6
13	±3	60	21	20	0	±10
12	±2	49	26	24	1	±8
13	±1	56	20	23	1	±4
15	±3	44	25	30	1	±8
11	±4	NR	NR	18	0	±10
15	±3	51	16	32	0	±8
13	±1	56	20	23	1	±4
	Respoi 39 39 44 42 31 54 37 30 34 40 39 40 37 42 33 40 38 26 42 42 36 13 13 13 14 10 10 10 11 11 11 15 11 15 15 15 15 15	39 ±1 44 ±2 42 ±2 31 ±3 54 ±5 37 ±3 30 ±3 34 ±4 40 ±1 39 ±2 40 ±2 37 ±2 42 ±4 33 ±3 40 ±1 38 ±3 26 ±4 42 ±2 36 ±2 13 ±1 13 ±1 13 ±2 14 ±2 10 ±2 11 ±3 14 ±2 10 ±2 11 ±3 14 ±2 10 ±2 11 ±3 13 ±1 13 ±1 13 ±1 13 ±1 15 ±3 11 ±4 15 ±3	Responding 1 39 ±1 87 39 ±1 87 44 ±2 88 42 ±2 86 31 ±3 84 54 ±5 93 37 ±3 88 30 ±3 87 34 ±4 89 40 ±1 87 39 ±2 88 40 ±2 86 37 ±2 88 42 ±4 88 43 ±3 89 40 ±1 87 38 ±3 84 26 ±4 86 42 ±4 88 42 ±4 88 42 ±4 88 42 ±4 88 42 ±4 88 42 ±4 88 42 ±4 88	Responding 1 2 39 ±1 87 2 44 ±2 88 1 42 ±2 86 2 31 ±3 84 1 54 ±5 93 0 37 ±3 88 2 30 ±3 87 3 34 ±4 89 1 40 ±1 87 2 39 ±2 88 2 40 ±2 86 2 37 ±2 88 2 42 ±4 88 2 42 ±4 88 2 38 ±3 84 1 26 ±4 86 3 42 ±4 88 1 42 ±4 88 1 42 ±4 88 1 42 ±4 86 3	Responding 1 2 3 39 ±1 87 2 11 39 ±1 87 2 11 44 ±2 88 1 11 42 ±2 86 2 12 31 ±3 84 1 15 54 ±5 93 0 6 37 ±3 88 2 9 30 ±3 87 3 10 34 ±4 89 1 10 40 ±1 87 2 11 39 ±2 88 2 10 40 ±2 86 2 12 37 ±2 88 2 10 42 ±4 88 2 10 42 ±4 88 2 10 40 ±1 87 2 11 38 ±3	Responding 1 2 3 4 39 ±1 87 2 11 0 44 ±2 88 1 11 0 42 ±2 86 2 12 0 31 ±3 84 1 15 0 54 ±5 93 0 6 1 37 ±3 88 2 9 0 30 ±3 87 3 10 0 40 ±1 87 2 11 0 40 ±1 87 2 11 0 39 ±2 88 2 10 0 40 ±1 87 2 11 0 37 ±2 88 2 10 0 42 ±4 88 2 10 0 33 ±3 89 2 10 0 <

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

64. How well did you know the offender(s) at the time of the incident(s)?

- 1. Very well (current/former significant other, friend, etc.)
- 4. Not at all (stranger--someone you had never seen before)
- 2. Somewhat well (casual acquaintance)
- 5. Don't know (anonymous offender--did not see offender and/or could not be certain if you knew the offender)
- 3. Not well (only knew person by sight)
- 6. There were multiple offenders--some you knew and others you did not.

	-	1	Percentages							
	Perce		- 1						Max	
OVERALL AND COMPONENT	Respor	laing	1	2	3	4	5	6	ME	
OVERALL AND COMPONENT										
Total	17	±1	21	57	13	3	1	6	±2	
Total DoD	17	±1	21	57	13	3	1	6	±2	
ARNG	17	±2	22	56	13	3	1	6	±4	
USAR	20	±2	18	59	13	2	1	7	±4	
USNR	16	±2	17	57	15	5	0	6	±6	
USMCR	13	±3	27	51	16	3	0	3	±12	
ANG	18	±2	29	57	9	1	1	3	±5	
USAFR	14	±2	21	58	11	2	1	6	±6	
USCGR	14	±3	12	71	12	1	0	3	±8	
PAYGRADE										
Enlisted	17	±1	21	56	13	3	1	6	±3	
E1 – E4	18	±2	17	58	14	3	1	6	±4	
E1 – E3	16	±3	12	59	18	4	0	7	±7	
E4	19	±2	19	58	13	2	2	6	±4	
E5 – E9	17	±1	24	55	12	3	1	5	±3	
E5 – E6	17	±2	23	55	13	3	0	5	±4	
E7 – E9	17	±2	28	54	10	2	1	5	±5	
Officers	16	±2	21	61	10	3	0	5	±4	
W1 – W5	13	±3	22	54	15	2	0	7	±12	
01 – 03	19	±3	18	64	9	3	0	5	±7	
04 – 06	15	±2	23	60	9	3	0	5	±5	
RESERVE PROGRAM										
Reserve Unit	17	±1	20	57	13	3	1	6	±3	
AGR/TAR/AR	19	±2	31	52	9	2	1	4	±5	
Title 10	19	±3	26	55	10	2	1	5	±8	
Title 32	19	±3	39	49	7	1	1	3	±7	
IMA	15	±3	10	71	10	4	1	4	±8	
Military Technician	19	±2	29	58	7	1	0	4	±5	
ACTIVATION										
Not Activated Past 24 Months	15	±1	19	59	12	3	1	6	±3	
Activated Past 24 Months	20	±2	23	56	12	3	1	5	±3	
EMPLOYMENT/STUDENT										
Employed Part-time	22	±3	19	59	14	2	0	6	±6	
Employed Full-time	16	±1	20	58	12	3	1	6	±3	
Student Part-time	21	±3	17	58	14	2	1	7	±6	
Student Full-time	22	±2	19	58	15	2	1	6	±5	
Both Employed and Student	21	±2	18	60	14	2	1	6	±5	
Not Employed and Not Student	19	±3	22	55	14	4	2	3	±8	
RACE/ETHNICITY										
Non-Hispanic White	17	±1	23	58	11	2	1	5	±3	
Total Minority	18	±1	18	54	16	4	1	7	±3	
Non-Hispanic Black	19	±2	18	55	16	3	2	7	±4	
Hispanic	17	±2	17	52	19	4	1	7	±5	
Hispanic	17	±2	17	52	19	4	1	7	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

64. How well did you know the offender(s) at the time of the incident(s)?

	Perce	ent			Perce	ntages			Max
	Respor	nding	1	2	3	4	5	6	ME
FEMALES									
Total	39	±1	18	60	12	3	0	7	±2
Total DoD	39	±1	18	60	12	3	0	7	±2
ARNG	43	±2	18	60	11	3	1	7	±3
USAR	41	±2	17	58	14	3	0	7	±3
USNR	31	±3	15	59	16	5	0	6	±5
USMCR	54	±5	17	60	13	3	1	6	±7
ANG	36	±3	24	62	7	1	1	4	±4
USAFR	30	±3	15	63	13	4	1	4	±5
USCGR	34	±4	11	67	12	3	0	6	±6
Enlisted	39	±1	18	59	12	3	1	7	±2
E1 – E4	39	±2	16	58	14	4	1	7	±3
E5 – E9	39	±2	20	60	11	2	0	7	±3
Officers	36	±2	16	63	13	3	0	5	±4
01 – 03	41	±4	16	66	12	2	0	4	±6
O4 – O6	32	±3	16	60	14	5	0	5	±5
Reserve Unit	39	±1	17	60	12	3	0	7	±2
AGR/TAR/AR	38	±3	27	54	11	2	0	6	±5
IMA	26	±4	9	62	17	6	1	5	±8
Military Technician	41	±4	23	62	7	2	0	6	±5
Non-Hispanic White	41	±2	18	62	10	3	1	6	±2
Total Minority	36	±2	17	57	15	3	0	7	±3
MALES									
Total	13	±1	23	55	13	3	1	5	±3
Total DoD	13	±1	23	55	13	3	1	5	±3
ARNG	13	±2	23	53	14	4	1	5	±5
USAR	14	±2	19	60	12	1	1	6	±6
USNR	12	±2	19	56	14	5	0	5	±9
USMCR	11	±3	29	49	17	3	0	NR	±14
ANG	14	±2	31	54	10	1	1	3	±7
USAFR	10	±2	27	54	9	0	2	8	±10
USCGR	10	±3	13	74	12	0	0	1	±12
Enlisted	13	±1	23	54	14	3	1	5	±4
E1 – E4	12	±2	18	58	14	2	2	6	±6
E5 – E9	13	±1	26	52	13	3	1	5	±4
Officers	12	±2	24	60	8	3	0	5	±6
01 – 03	13	±3	20	63	7	3	0	6	±11
04 – 06	11	±2	27	59	6	3	1	4	±8
Reserve Unit	13	±1	23	55	13	3	1	5	±4
AGR/TAR/AR	14	±3	34	51	9	2	1	3	±8
IMA	11	±4	10	79	4	NR	NR	3	±11
Military Technician	15	±3	32	56	7	1	0	4	±8
	10	. 1)E	56	11	2	1	5	±4
Non-Hispanic White Total Minority	13	±1	25	30	11	Z	1	3	7.7

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

65. Do/did you work with the person(s) involved at your civilian job?

1. Yes

2. No

3. Does not apply, no civilian job

	Perce	ent	Р	ercentag	es	Max
	Respor	nding	1	2	3	ME
OVERALL AND COMPONENT						
Total	17	±1	20	57	24	±2
Total DoD	17	±1	20	56	24	±2
ARNG	17	±2	17	57	26	±4
USAR	20	±2	17	63	21	±3
USNR	16	±2	22	53	25	±5
USMCR	13	±3	13	59	28	±12
ANG	18	±2	29	44	26	±5
USAFR	14	±2	29	55	16	±6
USCGR	14	±3	17	71	11	±8
PAYGRADE						
Enlisted	18	±1	19	56	25	±3
E1 – E4	18	±2	16	61	24	±4
E1 – E3	16	±3	16	57	28	±7
E4	19	±2	16	62	22	±4
E5 – E9	17	±1	22	52	26	±3
E5 – E6	17	±2	19	56	24	±4
E7 – E9	18	±2	28	42	29	±5
Officers	16	±2	23	59	18	±4
W1 – W5	13	±3	33	43	24	±13
01 – 03	19	±3	19	68	13	±6
04 – 06	15	±2	25	54	20	±6
RESERVE PROGRAM						
Reserve Unit	17	±1	20	60	19	±2
AGR/TAR/AR	19	±2	13	18	69	±5
Title 10	20	±3	11	17	72	±7
Title 32	19	±3	14	16	69	±6
IMA	15	±3	31	53	17	±10
Military Technician	19	±2	58	29	13	±5
ACTIVATION	-					
Not Activated Past 24 Months	15	±1	25	51	24	±3
Activated Past 24 Months	20	±2	15	62	23	±3
EMPLOYMENT/STUDENT						
Employed Part-time	22	±3	16	71	13	±6
Employed Full-time	16	±1	26	63	11	±3
Student Part-time	21	±3	20	64	16	±6
Student Full-time	22	±2	16	57	27	±5
Both Employed and Student	21	±2	20	69	12	±4
Not Employed and Not Student	19	±3	5	45	50	±8
RACE/ETHNICITY			_			
Non-Hispanic White	17	±1	20	57	23	±3
Total Minority	18	±1	19	55	26	±3
Non-Hispanic Black	19	±2	20	56	24	±4
Hispanic	17	±2	17	52	31	±5
Note Percent responding are Reserve c						

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

65. Do/did you work with the person(s) involved at your civilian job?

	Perc	ent	Р	ercentag	es	Max
	Respoi		1	2	3	ME
FEMALES						
Total	39	±1	17	58	25	±2
Total DoD	39	±1	17	58	25	±2
ARNG	43	±2	14	58	28	±3
USAR	42	±2	15	61	23	±3
USNR	31	±3	18	53	29	±4
USMCR	53	±5	8	62	30	±7
ANG	37	±3	26	49	25	±4
USAFR	30	±3	22	56	22	±5
USCGR	34	±4	16	69	15	±6
Enlisted	40	±1	17	57	26	±2
E1 – E4	39	±2	13	63	24	±3
E5 – E9	40	±2	21	51	28	±2
Officers	36	±2	17	62	21	±4
01 - 03	41	±4	14	67	19	±5
04 – 06	33	±3	19	60	22	±5
Reserve Unit	40	±1	18	61	21	±2
AGR/TAR/AR	38	±3	12	22	66	±4
IMA	27	±4	20	57	23	±8
Military Technician	41	±4	59	30	12	±5
Non-Hispanic White	42	±2	16	59	25	±2
Total Minority	36	±2	18	55	26	±3
MALES						
Total	13	±1	21	56	23	±3
Total DoD	13	±1	21	56	23	±3
ARNG	13	±2	19	56	25	±5
USAR	14	±2	18	64	18	±6
USNR	12	±2	24	53	23	±8
USMCR	11	±3	15	58	27	±14
ANG	14	±2	31	42	27	±7
USAFR	10	±2	35	54	11	±10
USCGR	10	±3	18	73	9	±11
Enlisted	13	±1	21	55	24	±4
E1 – E4	13	±2	18	59	23	±6
E5 – E9	13	±1	22	53	25	±4
Officers	12	±2	27	58	15	±6
01 – 03	13	±3	22	69	9	±10
04 – 06	12	±2	29	51	19	±8
Reserve Unit	13	±1	22	60	18	±4
AGR/TAR/AR	15	±3	13	16	71	±8
IMA	11	±4	NR	NR	11	±8
Military Technician	15	±3	57	29	14	±8
Non-Hispanic White	13	±1	22	56	22	±4
Total Minority	12	±2	19	55	26	±5
Note. Percent responding are Reser						

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

66. Are/were you in a civilian school setting with the person(s) involved?

1. Yes

2. No

3. Does not apply, not in school

	Perce	ent	P	ercentag	es	Max
	Respor		1	2	3	ME
OVERALL AND COMPONENT		•				
Total	17	±1	4	65	30	±2
Total DoD	17	±1	4	65	30	±2
ARNG	17	±2	5	64	31	±4
USAR	20	±2	4	69	27	±3
USNR	16	±2	5	59	36	±5
USMCR	13	±3	3	74	23	±10
ANG	18	±2	3	63	34	±5
USAFR	14	±2	2	66	31	±6
USCGR	14	±3	2	74	24	±8
PAYGRADE						
Enlisted	18	±1	5	65	30	±2
E1 – E4	18	±2	7	70	23	±4
E1 – E3	16	±3	11	67	22	±7
E4	19	±2	6	71	24	±4
E5 – E9	17	±1	3	61	36	±3
E5 – E6	17	±2	3	64	32	±4
E7 – E9	18	±2	2	54	44	±5
Officers	16	±2	2	68	30	±4
W1 – W5	13	±3	2	62	36	±12
01 – 03	19	±3	4	75	21	±6
04 – 06	15	±2	1	63	36	±5
RESERVE PROGRAM						
Reserve Unit	17	±1	5	68	27	±2
AGR/TAR/AR	19	±2	1	34	64	±5
Title 10	20	±3	1	31	68	±7
Title 32	19	±3	1	34	66	±7
IMA	15	±3	2	72	26	±8
Military Technician	19	±2	2	64	34	±5
ACTIVATION						
Not Activated Past 24 Months	15	±1	6	64	30	±3
Activated Past 24 Months	20	±2	3	66	31	±3
EMPLOYMENT/STUDENT						
Employed Part-time	21	±3	9	74	17	±6
Employed Full-time	16	±1	3	70	27	±3
Student Part-time	21	±3	3	79	19	±6
Student Full-time	21	±2	13	75	12	±5
Both Employed and Student	21	±2	8	79	14	±4
Not Employed and Not Student	19	±3	1	47	53	±8
RACE/ETHNICITY						
Non-Hispanic White	17	±1	5	66	29	±3
Total Minority	18	±1	4	64	33	±3
Non-Hispanic Black	19	±2	5	63	32	±4
Hispanic	17	±2	2	61	36	±5
Note. Percent responding are Reserve of	omponent	membe	rs who and	swered the	question	who had

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

66. Are/were you in a civilian school setting with the person(s) involved?

	Perc	ent	P	ercentag	es	Max
	Respor	nding	1	2	3	ME
FEMALES						
Total	39	±1	3	67	29	±2
Total DoD	39	±1	3	67	29	±2
ARNG	43	±2	4	67	29	±3
USAR	42	±2	4	68	28	±3
USNR	31	±3	3	59	37	±4
USMCR	53	±5	1	70	28	±6
ANG	36	±3	2	69	29	±4
USAFR	30	±3	1	68	31	±5
USCGR	34	±4	4	69	27	±6
Enlisted	40	±1	4	67	30	±2
E1 – E4	39	±2	5	70	25	±3
E5 – E9	40	±2	2	64	34	±2
Officers	36	±2	3	69	28	±4
01 – 03	41	±4	3	74	23	±5
04 – 06	32	±3	2	65	33	±5
Reserve Unit	40	±1	4	70	26	±2
AGR/TAR/AR	38	±3	1	36	63	±4
IMA	26	±4	1	67	32	±8
Military Technician	41	±4	2	68	31	±5
Non-Hispanic White	41	±2	2	69	29	±2
Total Minority	36	±2	5	65	31	±3
MALES				- 00	0.	
Total	13	±1	5	64	31	±3
Total DoD	13	±1	5	64	31	±3
ARNG	13	±2	6	63	32	±5
USAR	14	±2	5	70	26	±6
USNR	12	±2	6	59	35	±8
USMCR	11	±3	4	75	21	±13
ANG	14	±2	4	59	37	±7
USAFR	10	±2	3	65	32	±10
USCGR	10	±3	1	77	22	±11
Enlisted	13	±1	5	64	31	±4
E1 – E4	13	±2	9	69	22	±6
E5 – E9	13	±1	3	60	37	±4
Officers	12	±2	2	67	30	±6
01 - 03	13	±3	4	76	20	±10
04 - 06	12	±2	1	62	37	±8
Reserve Unit	13	±1	5	67	28	±4
AGR/TAR/AR	15	±3	1	33	65	±8
IMA	11	±3	NR	77	20	±0 ±12
Military Technician	15	±4	2	62	36	±12
Non-Hispanic White	13	±3	6	65	29	±1 ±4
Total Minority	12	±1	3	63	34	±5
Note. Percent responding are Reserve of						

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

67. Was the person(s) involved...

- a. Your immediate military supervisor?
- d. Your military coworker(s)?
- g. Other military person(s)?
- j. Other civilian person?
- b. Your unit commander?
- e. Your military subordinate(s)?
- h. DoD civilian employee(s)?
- c. Other military person(s) of higher rank/grade than you?
- f. Your military training instructor?
- i. DoD contractor(s)?

	Percent Responding		Percentages										Max
			a	b	С	d	е	f	g	h	i	j	ME
OVERALL AND COMPONENT													
Total	17	±1	18	6	49	65	30	6	42	11	5	14	±2
Total DoD	17	±1	18	7	49	65	30	6	42	11	5	14	±2
ARNG	17	±2	19	6	52	68	32	7	43	8	4	13	±4
USAR	20	±2	19	8	50	62	29	7	42	11	6	16	±4
USNR	16	±2	15	6	44	67	33	6	40	10	8	23	±6
USMCR	13	±3	16	5	49	63	24	2	45	6	4	17	±12
ANG	18	±2	17	7	46	66	28	4	40	13	2	10	±5
USAFR	14	±2	17	4	42	59	28	7	43	21	7	13	±6
USCGR	14	±3	22	3	39	80	29	13	33	3	1	13	±8
PAYGRADE													
Enlisted	18	±1	19	6	52	68	29	7	43	10	5	15	±3
E1 – E4	18	±2	19	6	61	70	21	10	46	7	5	16	±4
E1 – E3	16	±3	14	2	58	68	14	13	46	5	4	20	±7
E4	19	±2	21	7	62	71	24	9	46	8	5	15	±4
E5 – E9	17	±1	18	6	45	65	34	4	41	13	5	13	±3
E5 – E6	17	±2	19	6	48	66	34	4	42	12	5	14	±4
E7 – E9	18	±2	16	7	38	64	35	3	39	16	4	12	±5
Officers	16	±2	16	9	33	51	38	4	36	13	5	13	±4
W1 – W5	13	±3	11	5	33	55	36	2	30	12	5	16	±13
01 - 03	19	±3	18	9	43	53	42	6	36	10	4	12	±13
04 - 06	15	±3	15	9	25	49	34	2	38	17	7	13	±6
RESERVE PROGRAM	10	ΞZ	10	7	25	47	34		30	17	/	13	_ <u></u> ±0
Reserve Unit	17	±1	18	7	49	66	30	7	42	11	5	15	±3
AGR/TAR/AR	19	±1	23	7	49	64	30	3	42	10	5	9	
Title 10			25	7	51	67		3	40	14			±6
	20	±3 ±3	22	-	45		32		40		7	11	±8
Title 32	19			6		60	31	2		6	3	5	±7
IMA Military Tachnician	15	±3	19	4	41	43	15	1	35	20	9 5	14	±9
Military Technician	19	±2	14	6	41	66	34	3	40	31	5	12	±5
ACTIVATION	45	4	45	-	47		0.5		0.0	44		10	
Not Activated Past 24 Months	15	±1	15	5	46	64	25	6	39	11	4	18	±3
Activated Past 24 Months	20	±2	21	8	52	67	35	6	45	11	5	11	±3
EMPLOYMENT/STUDENT			- 10				0.4					47	
Employed Part-time	22	±3	19	6	53	69	24	9	42	6	3	17	±6
Employed Full-time	16	±1	17	7	46	64	33	6	42	13	5	16	±3
Student Part-time	21	±3	19	6	52	62	30	6	48	9	4	14	±6
Student Full-time	22	±2	19	5	58	70	21	8	42	6	4	15	±5
Both Employed and Student	21	±2	20	6	56	66	27	8	45	8	4	16	±5
Not Employed and Not Student	19	±3	19	7	52	64	28	12	43	13	7	13	±8
RACE/ETHNICITY													
Non-Hispanic White	17	±1	18	6	47	67	31	5	40	10	4	13	±3
Total Minority	18	±1	20	7	53	62	29	8	46	12	6	18	±3
Non-Hispanic Black	19	±2	19	8	53	61	30	8	45	12	5	19	±4
Hispanic	17	±2	20	8	53	65	29	10	46	13	7	16	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

67. Was the person(s) involved...

	Percer	nt	Percentages										Max
	Respond	ling	a	b	С	d	е	f	g	h	i	j	ME
FEMALES													
Total	39	±1	20	8	58	62	23	6	45	10	4	11	±2
Total DoD	39	±1	20	8	58	62	23	6	45	10	4	11	±2
ARNG	44	±2	21	7	65	65	24	7	45	6	3	11	±3
USAR	42	±2	22	9	57	62	25	7	45	11	6	13	±3
USNR	31	±3	15	6	51	58	23	5	44	10	6	15	±5
USMCR	54	±5	22	4	60	67	21	7	48	5	0	4	±7
ANG	37	±3	17	8	59	61	21	4	43	10	3	7	±4
USAFR	30	±3	17	6	48	58	20	4	49	20	5	8	±5
USCGR	34	±4	19	5	51	65	26	9	34	6	3	12	±7
Enlisted	40	±1	20	7	61	64	22	6	46	10	4	12	±2
E1 – E4	39	±2	18	5	68	67	19	9	47	7	3	14	±3
E5 – E9	40	±2	21	9	55	61	25	4	45	13	5	10	±3
Officers	37	±2	22	13	41	53	31	4	41	10	5	8	±4
01 – 03	41	±4	20	13	46	53	31	5	39	7	4	6	±6
04 - 06	33	±3	24	12	34	52	30	3	44	13	6	9	±5
Reserve Unit	40	±1	20	8	59	63	23	7	45	9	4	11	±2
AGR/TAR/AR	38	±3	25	9	59	58	25	3	45	12	5	9	±5
IMA	27	±4	17	5	41	55	19	2	43	24	8	11	±8
Military Technician	41	±4	22	11	60	58	23	4	44	28	4	10	±5
Non-Hispanic White	42	±2	21	7	57	63	23	5	42	9	4	8	±2
Total Minority	36	±2	19	8	60	61	23	7	49	11	5	15	±3
MALES	30		- 17	U	00	01	20	,	17		J	10	±0
Total	13	±1	17	6	43	67	34	6	40	11	5	16	±3
Total DoD	13	±1	17	6	43	67	34	6	40	12	5	16	±3
ARNG	13	±1	18	6	46	70	35	7	42	9	4	14	±5
USAR	14	±2	17	7	44	62	34	7	40	12	5	19	±6
USNR	12	±2	15	6	39	72	40	6	37	10	9	29	±9
USMCR	11	±3	14	5	47	63	25	1	44	6	5	20	±15
ANG	14	±3	17	6	39	68	31	4	39	15	2	12	±13
USAFR	10	±2	16	2	36	60	35	9	38	22	8	17	±11
USCGR	10	±3	23	NR	32	88	30	15	32	1	0	14	±12
Enlisted	13	±3	23 18	6	46	70	33	7	42	11	5	16	±12
E1 – E4	13	±1	20	6	55	73	23	11	46	8	6	18	±4 ±6
E5 – E9	13	±2 ±1	17	5	39	68	39	4	39	13	4	15	±0 ±4
Officers	12	±1	12	7	28	50	42	3	33	15	6	17	±4 ±6
01 – 03	13	±2 ±3	16	6	41	54	51	7	33	12	3	18	±0 ±11
04 - 06	12	±3	11	8	20	48	36	1	34	18	8	16	
Reserve Unit	13	±2 ±1	17	6	43	68	35	7	41	12	5	17	±8
	15	±1	21		43	68	34	3		9	5		±4
AGR/TAR/AR	11		21	5		33		0	38	17		8	±8
IMA Military Taphniaian		±4		4	41		11		28		10	17	±16
Military Technician	15	±3	10	3	32	70	40	3	38	33	6	14	±8
Non-Hispanic White	13	±1	16	5	42	69	35	5	39	11	4	15	±4
Total Minority Note. Percent responding are Res	12	±2	20	7	47	63	33	9	43	14	6	20	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

67. What was the organizational affiliation of the person(s) involved? (Constructed from Q67a, Q67b, Q67c, Q67d, Q67e, Q67f, Q67g, Q67h, Q67i, and Q67j).

1. Military Only

2. Both Military and Civilian

3. Civilian Only

1. Willitary Offiy					i iviilitai y a	IIIU CIVIII
	Perce			ercentag		Max
	Respor	nding	1	2	3	ME
OVERALL AND COMPONENT						
Total	17	±1	77	18	5	±2
Total DoD	17	±1	77	18	5	±2
ARNG	17	±2	81	15	4	±3
USAR	20	±2	75	18	6	±3
USNR	16	±2	71	21	8	±5
USMCR	13	±3	80	17	4	±10
ANG	17	±2	76	19	5	±4
USAFR	14	±2	68	24	8	±6
USCGR	13	±3	85	10	5	±6
PAYGRADE						
Enlisted	17	±1	77	18	5	±2
E1 – E4	17	±2	80	16	4	±3
E1 – E3	15	±2	78	15	7	±7
E4	18	±2	81	16	3	±3
E5 – E9	17	±1	75	19	6	±3
E5 – E6	17	±2	76	19	5	±3
E7 – E9	17	±2	75	19	6	±4
Officers	16	±2	74	18	8	±4
W1 – W5	13	±3	71	20	9	±11
01 – 03	19	±3	78	16	5	±6
04 – 06	15	±2	71	19	10	±5
RESERVE PROGRAM						
Reserve Unit	17	±1	77	18	5	±2
AGR/TAR/AR	19	±2	82	14	4	±4
Title 10	19	±3	77	17	5	±6
Title 32	19	±3	89	9	2	±4
IMA	14	±3	63	18	19	±8
Military Technician	19	±2	62	33	5	±5
ACTIVATION						
Not Activated Past 24 Months	15	±1	74	20	6	±3
Activated Past 24 Months	20	±2	80	16	5	±3
EMPLOYMENT/STUDENT						
Employed Part-time	21	±3	79	16	4	±6
Employed Full-time	16	±1	74	21	6	±3
Student Part-time	20	±3	79	17	4	±5
Student Full-time	21	±2	82	15	4	±4
Both Employed and Student	20	±2	79	17	4	±4
Not Employed and Not Student	18	±3	75	18	7	±8
RACE/ETHNICITY						
Non-Hispanic White	17	±1	79	16	5	±3
Total Minority	18	±1	74	20	6	±3
Non-Hispanic Black	18	±2	73	22	6	±4
Hispanic	17	±2	76	18	6	±5
Note Percent responding are Reserve						

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

67. What was the organizational affiliation of the person(s) involved? (Constructed from Q67a, Q67b, Q67c, Q67d, Q67e, Q67f, Q67g, Q67h, Q67i, and Q67j).

	Perc	ent	Р	ercentag	es	Max
	Respoi	nding	1	2	3	ME
FEMALES						
Total	39	±1	80	16	4	±2
Total DoD	39	±1	80	16	4	±2
ARNG	43	±2	83	14	3	±3
USAR	41	±2	79	17	4	±3
USNR	31	±3	77	15	8	±4
USMCR	54	±5	92	5	3	±4
ANG	36	±3	83	15	3	±3
USAFR	30	±3	73	20	7	±4
USCGR	33	±4	83	11	6	±5
Enlisted	39	±1	80	16	4	±2
E1 – E4	39	±2	81	15	3	±2
E5 – E9	40	±2	78	17	5	±2
Officers	36	±2	82	14	4	±3
01 – 03	41	±4	86	12	2	±4
O4 – O6	32	±3	79	16	5	±5
Reserve Unit	39	±1	81	16	4	±2
AGR/TAR/AR	38	±3	80	15	5	±4
IMA	26	±4	67	19	13	±8
Military Technician	41	±4	65	31	4	±5
Non-Hispanic White	41	±2	83	13	3	±2
Total Minority	36	±2	76	19	5	±2
MALES						
Total	13	±1	75	19	6	±3
Total DoD	13	±1	75	19	6	±3
ARNG	13	±2	80	15	5	±4
USAR	13	±2	72	20	8	±6
USNR	12	±2	67	25	8	±8
USMCR	11	±3	77	20	4	±12
ANG	13	±2	73	21	6	±6
USAFR	10	±2	64	28	9	±10
USCGR	10	±3	86	9	5	±9
Enlisted	13	±1	76	19	5	±3
E1 – E4	12	±2	79	16	5	±5
E5 – E9	13	±1	74	20	6	±4
Officers	12	±2	69	21	11	±6
01 – 03	13	±3	72	20	8	±10
O4 – O6	11	±2	66	21	13	±8
Reserve Unit	12	±1	74	20	6	±3
AGR/TAR/AR	14	±3	84	13	3	±6
IMA	10	±3	59	17	24	±14
Military Technician	15	±3	60	34	6	±7
Non-Hispanic White	13	±1	76	18	6	±3
Total Minority	12	±2	71	22	7	±5
Note Percent responding are Res					auaction	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

68. During the course of the situation you have in mind, how often did the event(s) occur?

1. Once

2. Occasionally

3. Frequently

	Perc	ent	Р	ercentag	es	Max
	Respor	nding	1	2	3	ME
OVERALL AND COMPONENT						
Total	17	±1	28	58	14	±2
Total DoD	17	±1	28	58	14	±2
ARNG	17	±2	27	58	15	±4
USAR	20	±2	27	57	16	±4
USNR	16	±2	31	59	10	±6
USMCR	13	±3	32	53	15	±12
ANG	18	±2	31	59	11	±5
USAFR	14	±2	28	59	13	±6
USCGR	14	±3	31	55	13	±9
PAYGRADE					-	
Enlisted	18	±1	27	58	15	±3
E1 – E4	18	±2	27	57	16	±4
E1 – E3	16	±3	30	53	16	±7
E4	19	±2	25	59	16	±4
E5 – E9	17	±1	28	58	14	±3
E5 – E6	17	±2	28	57	15	±4
E7 – E9	17	±2	28	61	11	±5
Officers	16	±2	31	58	11	±4
W1 – W5	13	±3	28	64	9	±12
01 – 03	19	±3	30	55	16	±7
04 – 06	15	±2	32	60	8	±5
RESERVE PROGRAM					-	
Reserve Unit	17	±1	28	57	15	±3
AGR/TAR/AR	19	±2	25	63	12	±5
Title 10	19	±3	26	61	14	±8
Title 32	19	±3	25	64	10	±7
IMA	15	±3	26	62	12	±9
Military Technician	19	±2	27	61	12	±5
ACTIVATION						
Not Activated Past 24 Months	15	±1	30	58	12	±3
Activated Past 24 Months	20	±2	26	58	17	±3
EMPLOYMENT/STUDENT						
Employed Part-time	22	±3	30	53	17	±6
Employed Full-time	16	±1	27	58	14	±3
Student Part-time	21	±3	29	54	17	±6
Student Full-time	22	±2	29	55	16	±5
Both Employed and Student	21	±2	28	54	18	±5
Not Employed and Not Student	19	±3	34	54	12	±9
RACE/ETHNICITY						
Non-Hispanic White	17	±1	27	58	15	±3
Total Minority	18	±1	30	57	13	±3
Non-Hispanic Black	19	±2	27	60	13	±4
Hispanic	17	±2	34	53	13	±5
Note Percent responding are Reserve c	omnonent	mamha	rs who an	swarad the	augetion	who had

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

68. During the course of the situation you have in mind, how often did the event(s) occur?

	Perc	ent	Р	ercentag	es	Max
	Respor	nding	1	2	3	ME
FEMALES						
Total	39	±1	25	58	17	±2
Total DoD	39	±1	25	58	17	±2
ARNG	43	±2	24	59	17	±3
USAR	42	±2	24	57	19	±3
USNR	31	±3	30	58	12	±5
USMCR	54	±5	34	56	10	±7
ANG	37	±3	27	58	15	±4
USAFR	30	±3	29	57	15	±5
USCGR	34	±4	32	57	12	±6
Enlisted	40	±1	25	58	17	±2
E1 – E4	39	±2	26	58	17	±3
E5 – E9	40	±2	24	59	17	±3
Officers	36	±2	29	56	16	±4
01 – 03	41	±4	28	54	18	±6
O4 – O6	33	±3	29	58	13	±5
Reserve Unit	40	±1	25	58	17	±2
AGR/TAR/AR	38	±3	26	59	15	±5
IMA	27	±4	26	61	13	±8
Military Technician	41	±4	23	60	17	±5
Non-Hispanic White	42	±2	24	59	17	±2
Total Minority	36	±2	27	57	16	±3
MALES						
Total	13	±1	29	58	13	±3
Total DoD	13	±1	29	58	13	±3
ARNG	13	±2	28	58	14	±5
USAR	14	±2	30	56	14	±6
USNR	12	±2	33	59	8	±9
USMCR	11	±3	32	52	16	±15
ANG	14	±2	33	59	8	±7
USAFR	10	±2	28	62	11	±10
USCGR	10	±3	31	55	15	±13
Enlisted	13	±1	29	58	13	±4
E1 – E4	13	±2	28	57	15	±6
E5 – E9	13	±1	30	58	12	±4
Officers	12	±2	32	59	8	±6
01 – 03	13	±3	31	55	14	±11
04 – 06	12	±2	34	61	5	±8
Reserve Unit	13	±1	30	57	13	±4
AGR/TAR/AR	14	±3	25	66	10	±8
IMA	11	±4	26	63	NR	±16
Military Technician	15	±3	28	62	10	±8
Non-Hispanic White	13	±1	28	58	13	±4
Total Minority	12	±2	33	57	11	±5
Note. Percent responding are Rese						

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

69. How long did this situation last, or if continuing, how long has it been going on?

- 1. Less than 1 week
- 4. 3 months to less than 6 months
- 2. 1 week to less than 1 month
- 5. 6 months to less than 9 months
- 3. 1 month to less than 3 months
- 6. 9 months to less than 12 months

	7.	12 months or more	ڊ
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	Perc				Pe	Percentages				Max	NITIMAL OF WARE	
	Respor	nding	1	2	3	4	5	6	7	ME	IV	uniber of weeks
OVERALL AND COMPONENT												
Total	17	±1	38	10	9	11	6	5	21	±2	18.5	±0.8
Total DoD	17	±1	38	10	9	11	6	5	21	±2	18.6	±0.8
ARNG	17	±2	36	10	9	12	6	5	23	±4	19.5	±1.5
USAR	20	±2	35	12	11	12	7	7	16	±4	17.5	±1.3
USNR	16	±2	43	8	12	9	6	5	18	±6	16.6	±2.3
USMCR	13	±3	41	6	8	14	8	2	21	±12	18.5	±4.7
ANG	18	±2	42	8	7	7	5	3	28	±5	19.7	±2.0
USAFR	14	±2	40	8	11	10	4	4	23	±6	18.0	±2.5
USCGR	14	±3	43	13	13	8	6	4	13	±9	13.6	±3.0
PAYGRADE												-
Enlisted	17	±1	37	10	10	11	6	5	21	±3	18.6	±0.9
E1 – E4	18	±2	37	10	11	13	6	5	19	±4	17.8	±1.5
E1 – E3	16	±3	38	11	15	15	6	2	12	±7	14.1	±2.5
E4	19	±2	37	9	9	12	6	5	22	±4	19.3	±1.8
E5 – E9	17	±1	38	10	9	10	6	5	22	±3	19.2	±1.2
E5 – E6	17	±2	37	10	9	11	6	6	20	±4	18.5	±1.4
E7 – E9	17	±2	38	10	7	8	5	5	27	±5	20.7	±2.0
Officers	16	±2	41	9	8	10	6	4	23	±4	18.6	±1.8
W1 – W5	13	±3	44	4	5	7	4	4	32	±13	22.1	±5.8
01 – 03	19	±3	35	11	7	12	8	5	22	±7	19.8	±2.8
04 – 06	15	±2	44	8	9	9	5	3	22	±6	17.3	±2.3
RESERVE PROGRAM												-
Reserve Unit	17	±1	38	10	9	11	6	5	21	±3	18.5	±0.9
AGR/TAR/AR	19	±2	38	9	8	10	7	5	24	±5	20.0	±2.1
Title 10	20	±3	39	10	9	12	9	6	16	±7	17.3	±2.8
Title 32	19	±3	36	6	7	6	5	4	36	±7	24.2	±3.2
IMA	15	±3	37	14	10	17	5	6	10	±9	14.6	±2.9
Military Technician	19	±2	36	10	7	10	4	4	29	±5	21.1	±2.3
ACTIVATION												
Not Activated Past 24 Months	15	±1	42	9	9	10	5	4	22	±3	17.7	±1.1
Activated Past 24 Months	20	±2	34	10	10	12	7	6	21	±3	19.5	±1.3
EMPLOYMENT/STUDENT												
Employed Part-time	21	±3	38	10	12	13	7	5	16	±6	16.5	±2.3
Employed Full-time	16	±1	37	10	9	11	5	5	22	±3	19.0	±1.1
Student Part-time	21	±3	39	6	9	12	7	5	21	±6	19.1	±2.3
Student Full-time	21	±2	38	9	11	13	5	5	18	±5	17.5	±2.1
Both Employed and Student	21	±2	37	8	10	14	6	5	19	±5	18.5	±1.8
Not Employed and Not Student	19	±3	39	10	12	10	7	5	17	±8	16.9	±3.3
RACE/ETHNICITY												
Non-Hispanic White	17	±1	38	9	9	11	6	5	24	±3	19.6	±1.1
Total Minority	18	±1	38	12	11	11	7	6	16	±3	16.6	±1.1
Non-Hispanic Black	19	±2	35	12	12	11	8	6	16	±4	17.3	±1.5
Hispanic	17	±2	41	12	9	12	5	5	17	±5	16.5	±1.9

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

69. How long did this situation last, or if continuing, how long has it been going on?

	Perc				Max							
	Respor	nding	1	2	3	4	5	6	7	ME	IV	uniber of weeks
FEMALES												
Total	39	±1	31	10	12	11	8	6	21	±2	20.1	±0.6
Total DoD	39	±1	31	10	12	11	8	6	21	±2	20.1	±0.6
ARNG	43	±2	30	10	11	12	8	7	22	±3	20.7	±1.1
USAR	41	±2	28	11	14	13	9	7	18	±3	19.6	±1.0
USNR	31	±3	37	9	14	9	7	5	19	±5	17.7	±1.8
USMCR	54	±5	40	7	14	14	9	3	14	±7	15.6	±2.3
ANG	36	±3	32	8	9	9	6	5	31	±4	23.4	±1.7
USAFR	30	±3	35	11	12	9	6	6	21	±5	18.6	±2.0
USCGR	33	±4	38	10	11	11	8	7	15	±6	17.3	±2.5
Enlisted	39	±1	30	10	13	12	8	7	21	±2	20.1	±0.7
E1 – E4	39	±2	30	11	14	13	8	7	17	±3	18.5	±1.0
E5 – E9	40	±2	30	9	11	11	8	6	25	±2	21.7	±0.9
Officers	36	±2	35	11	9	9	7	6	23	±4	19.9	±1.6
01 – 03	40	±4	31	14	12	9	8	5	21	±5	19.4	±2.3
04 – 06	32	±3	39	9	8	9	5	6	24	±5	19.7	±2.2
Reserve Unit	39	±1	31	10	12	12	7	6	21	±2	20.0	±0.7
AGR/TAR/AR	38	±3	31	8	10	11	10	6	25	±4	22.0	±1.8
IMA	26	±4	36	16	10	10	7	10	11	±8	15.9	±3.1
Military Technician	41	±4	30	7	11	11	6	6	30	±5	23.6	±2.0
Non-Hispanic White	41	±2	31	10	11	11	7	7	22	±2	20.6	±0.8
Total Minority	36	±2	31	10	13	12	8	6	20	±2	19.4	±0.9
MALES												
Total	13	±1	42	10	8	11	5	4	21	±3	17.6	±1.3
Total DoD	13	±1	42	10	8	11	5	4	21	±3	17.6	±1.3
ARNG	13	±2	39	10	7	11	5	4	24	±5	18.9	±2.2
USAR	14	±2	42	12	8	12	5	6	14	±6	15.5	±2.4
USNR	12	±2	47	7	10	9	6	4	18	±9	15.8	±3.6
USMCR	11	±3	41	6	6	14	8	NR	23	±14	19.2	±5.8
ANG	14	±2	48	8	5	6	4	2	26	±7	17.7	±3.0
USAFR	10	±2	45	6	10	11	2	NR	24	±11	17.4	±4.3
USCGR	10	±3	47	14	14	7	4	NR	11	±13	11.5	±4.5
Enlisted	13	±1	42	10	8	11	5	4	21	±4	17.6	±1.4
E1 – E4	12	±2	42	9	8	12	5	3	21	±6	17.2	±2.5
E5 – E9	13	±1	41	11	7	9	5	5	21	±4	17.8	±1.7
Officers	12	±2	44	7	7	11	6	3	22	±6	17.8	±2.7
01 – 03	13	±3	39	8	3	13	7	5	23	±11	20.2	±4.7
04 – 06	12	±2	47	7	10	9	5	1	21	±8	15.8	±3.3
Reserve Unit	13	±1	42	9	8	10	5	4	21	±4	17.6	±1.4
AGR/TAR/AR	14	±3	42	9	7	9	5	4	23	±8	18.6	±3.2
IMA	11	±4	38	NR	10	23	3	3	9	±15	13.4	±4.5
Military Technician	15	±3	39	12	5	10	3	3	29	±8	19.9	±3.3
Non-Hispanic White	13	±1	41	8	7	11	5	3	25	±4	19.0	±1.6
Total Minority	12	±2	44	14	8	10	5	5	13	±5	14.0	±1.8 ehavior, and who

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

70. Is the situation still going on?

New Parting Yes ME Reporting OVERALL AND COMPONENT Total 17		Perce	ent	Percentages	Max	Percentage
Total Dod		Respor	nding		ME	Reporting Yes
Total DoD	OVERALL AND COMPONENT					
ARNG	Total	17	±1	28	±2	
USAR USNR 16 ±2 29 ±6 USMCR 13 ±3 33 ±11 ANG 18 ±2 32 ±5 USAFR 14 ±2 29 ±6 USAFR 14 ±3 22 ±7 PAYGRADE Enlisted 18 ±1 29 ±2 E1 - E4 18 ±2 29 ±4 E1 - E3 16 ±3 25 ±6 E4 19 ±2 30 ±4 E5 - E9 17 ±1 28 ±3 E7 - E9 17 ±2 26 ±3 E7 - E9 17 ±2 33 ±4 Officers 16 ±2 24 ±4 W1 - W5 13 ±3 36 ±13 O1 - O3 19 ±3 24 ±6 O1 - O3 19 ±3 24 ±6 RESERVE PROGRAM Reserve Unit 17 ±1 28 ±2 AGR/TAR/AR 19 ±2 33 ±5 Title 10 20 ±3 28 ±7 ITle 32 19 ±3 38 ±7 ITle 10 20 ±3 28 ±7 ITle 10 20 ±3 28 ±7 ITle 10 20 ±3 28 ±7 ITle 10 20 ±3 28 ±7 ITle 10 20 ±3 28 ±7 ITle 10 20 ±3 28 ±7 ITle 10 20 ±3 28 ±7 ITle 10 20 ±3 28 ±7 ITle 10 20 ±3 28 ±7 ITle 10 20 ±3 28 ±7 ITle 10 20 ±3 28 ±7 ITle 10 20 ±3 28 ±7 ITle 10 20 ±3 28 ±7 ITle 10 20 ±3 28 ±7 ITle 10 20 ±3 28 ±7 ITle 32 19 ±3 38 ±7 ITle 10 20 ±3 28 ±7 ITle 10 20 ±3 28 ±7 ITle 20 ±2 37 ±5 ACTIVATION Not Activated Past 24 Months 15 ±1 29 ±3 Activated Past 24 Months 20 ±2 27 ±3 EMPLOYMENT/STUDENT Employed Full-time 22 ±2 29 ±5 Both Employed and Student 21 ±2 31 ±5 Not Employed and Student 19 ±3 19 ±7	Total DoD	17	±1	28	±2	
USNR USMCR 13 ±3 33 ±11 ANG 18 ±2 32 ±5 USAFR USAFR 14 ±2 29 ±6 USCGR 14 ±3 22 ±7 PAYGRADE Enlisted E1 - E4 18 ±2 29 ±4 E1 - E3 16 ±3 25 ±6 E4 19 ±2 30 ±4 E5 - E9 17 ±1 28 ±3 E5 - E6 17 ±2 26 ±3 E7 - E9 17 ±2 33 ±4 Officers 16 ±2 24 ±4 Officers 16 ±2 24 ±4 Officers 17 ±2 26 ±3 E7 - E9 17 ±2 33 ±4 Officers 18 ±1 29 ±2 E7 - E9 17 ±1 28 ±3 E7 - E9 17 ±2 33 ±4 Officers 18 ±1 29 ±2 E7 - E9 17 ±2 33 ±4 Officers 19 ±3 38 ±7 Itle 10 20 ±3 28 ±7 Title 20 ±3 28 ±7 Title 10 20 ±3 28 ±7 Title 20 ±3 28 ±7 Title 32 19 ±3 38 ±7 IMA 15 ±3 26 ±9 Military Technician 19 ±2 37 ±5 ACTIVATION Not Activated Past 24 Months 15 ±1 29 ±3 ACTIVATION Not Activated Past 24 Months 20 ±2 27 ±3 EMPLOYMENT/STUDENT Employed Part-time 22 ±3 26 ±6 Employed Full-time 16 ±1 29 ±3 Student Part-time 21 ±3 33 ±6 Student Full-time 22 ±2 29 ±5 Both Employed and Not Student 19 ±3 19 ±7	ARNG	17	±2	28	±4	
USMCR 13 ±3 33 ±11 ANG 18 ±2 32 ±5 USAFR 14 ±2 29 ±6 USCGR 14 ±3 22 ±7 PAYGRADE Enlisted 18 ±1 29 ±2 E1 - E4 18 ±2 29 ±4 E1 - E3 16 ±3 25 ±6 E4 19 ±2 30 ±4 E5 - E9 17 ±1 28 ±3 E5 - E6 17 ±2 26 ±3 E7 - E9 17 ±2 33 ±4 Officers 16 ±2 24 ±4 W1 - W5 13 ±3 36 ±13 O1 - O3 19 ±3 24 ±6 O4 - O6 15 ±2 23 ±5 RESERVE PROGRAM Reserve Unit 17 ±1 28 ±2 AGR/TAR/AR 19 ±2 33 ±5 Title 10 20 ±3 28 ±7 Title 32 19 ±3 38 ±7 Title 32 19 ±3 38 ±7 Title 32 19 ±3 38 ±7 Title 32 19 ±3 38 ±7 Title 32 19 ±3 38 ±7 ACTIVATION Not Activated Past 24 Months 15 ±1 29 ±3 ACTIVATION Not Activated Past 24 Months 20 ±2 27 ±3 EMPLOYMENT/STUDENT Employed Part-time 22 ±3 26 ±6 Employed Full-time 16 ±1 29 ±3 Student Part-time 22 ±3 26 ±6 Employed Part-time 22 ±3 26 ±6 Employed Part-time 22 ±3 33 ±6 Student Full-time 22 ±2 29 ±5 Both Employed and Student 21 ±2 31 ±5 Not Employed and Student 21 ±2 31 ±5 Not Employed and Student 21 ±2 31 ±5 Not Employed and Student 19 ±3 19 ±7	USAR	20	±2	24	±3	
ANG USAFR 14 ±2 29 ±6 USCGR 14 ±3 22 ±7 PAYGRADE Enlisted Enlisted 18 ±1 29 ±2 E1 - E4 18 ±2 29 ±4 E1 - E3 16 ±3 25 ±6 E4 19 ±2 30 ±4 E5 - E9 17 ±1 28 ±3 E7 - E9 17 ±2 33 ±4 Officers 16 ±2 24 ±4 W1 - W5 13 ±3 36 ±13 O1 - O3 19 ±3 24 ±6 O4 - O6 15 ±2 23 ±5 RESERVE PROGRAM Reserve Unit 17 ±1 28 ±2 AGR/TAR/AR 19 ±2 33 ±5 Title 10 20 ±3 28 ±7 Title 32 19 ±3 38 ±7 IMA 15 ±3 26 ±9 Military Technician 19 ±2 37 ±5 ACTIVATION Not Activated Past 24 Months 15 ±1 29 ±3 Activated Past 24 Months 20 ±2 27 ±3 EMPLOYMENT/STUDENT Employed Part-time 22 ±3 26 ±6 Employed Part-time 21 ±3 33 ±6 Student Full-time 22 ±2 29 ±5 Both Employed and Student 21 ±2 31 ±5 Not Employed and Student 21 ±2 31 ±5 Not Employed and Student 21 ±2 31 ±5 Not Employed and Student 21 ±2 31 ±5 Not Employed and Student 21 ±2 31 ±5 Not Employed and Student 21 ±2 31 ±5 Not Employed and Student 21 ±2 31 ±5 Not Employed and Student 21 ±2 31 ±5 Not Employed and Student 21 ±2 31 ±5 Not Employed and Student 21 ±2 31 ±5 Not Employed and Student 21 ±2 31 ±5 Not Employed and Not Student 19 ±3 19	USNR	16	±2	29	±6	
USAFR USCGR 14 ±3 22 ±7 PAYGRADE Enlisted 18 ±1 29 ±2 E1 - E4 18 ±2 29 ±4 E1 - E3 16 ±3 25 ±6 E4 19 ±2 30 ±4 E5 - E9 17 ±1 28 ±3 E7 - E9 17 ±2 33 ±4 Officers 16 ±2 24 ±4 W1 - W5 13 ±3 36 ±13 O1 - O3 19 ±3 24 ±6 O4 - O6 15 ±2 23 ±5 RESERVE PROGRAM Reserve Unit 17 ±1 28 ±2 AGR/TAR/AR 19 ±2 33 ±5 Title 10 20 ±3 28 ±7 ITile 10 20 ±3 28 ±7 ITile 32 19 ±3 36 ±9 Military Technician 19 ±2 37 ±5 ACTIVATION Not Activated Past 24 Months 15 ±1 29 ±3 Activated Past 24 Months 20 ±2 27 ±3 EMPLOYMENT/STUDENT Employed Part-time 22 ±3 26 ±6 Student Full-time 21 ±3 33 ±6 Student Full-time 21 ±3 33 ±6 Student Full-time 22 ±2 29 ±5 Both Employed and Student 21 ±2 31 ±5 Not Employed and Student 21 ±2 31 ±5 Not Employed and Student 21 ±2 31 ±5 Not Employed and Student 21 ±2 31 ±5 Not Employed and Student 21 ±2 31 ±5 Not Employed and Student 21 ±2 31 ±5 Not Employed and Student 21 ±2 31 ±5 Not Employed and Student 21 ±2 31 ±5 Not Employed and Student 19 ±3 19	USMCR	13	±3	33	±11	
USCGR PAYGRADE Enlisted Enlisted E1 - E4 E1 - E3 E4 E1 - E3 E4 E5 - E9 E7 - E9 E8 - E4 E8 - E4 E9 - E4 E7 - E9 E7 - E9 E7 - E9 E7 - E9 E7 - E9 E7 - E9 E7 - E9 E7 - E9 E7 - E9 E8 - E4 E8 - E4 E8 - E4 E8 - E5 E8 - E6 E8 - E6 E9 - E7 E7 - E9 E7 - E9 E7 - E9 E7 - E9 E7 - E9 E8 - E4 E8 - E4 E8 - E4 E8 - E4 E8 - E4 E8 - E4 E8 - E8 E8 - E8 - E8 E8 - E8 E8 - E8 -	ANG	18	±2	32	±5	
PAYGRADE	USAFR	14	±2	29	±6	
Enlisted E1 - E4 E1 - E3 E1 - E3 E4 E1 - E3 E4 E1 - E3 E4 E1 - E3 E4 E1 - E3 E4 E5 - E9 E7 - E9 E7 - E9 E7 - E9 E7 - E9 E7 - E9 E8 - E6 E8 - E6 E8 - E6 E9 - E6 E7 - E9 E7 - E9 E8 - E6 E8 - E7 E8 - E8 E8 - E8 E8 - E9 E8 - E8 E9 - E9 E9 E9 - E9 E9 E9 - E9 E	USCGR	14	±3	22	±7	
E1 – E4	PAYGRADE					
E1 – E3 E4 E4 19 E5 – E9 17 E1 – 28 E5 – E6 17 E7 – E9 17 E7 – E9 17 E7 – E9 17 E7 – E9 18 E8 E8 E9 E9 E9 E9 E9 E9 E9 E9 E9 E9 E9 E9 E9	Enlisted	18	±1	29	±2	
E4	E1 – E4	18	±2	29	±4	
E5 - E9	E1 – E3	16	±3	25	±6	
E5 - E6	E4	19	±2	30	±4	
E7 - E9 17 ±2 33 ±4 Officers 16 ±2 24 ±4 W1 - W5 13 ±3 36 ±13 O1 - O3 19 ±3 24 ±6 O4 - O6 15 ±2 23 ±5 RESERVE PROGRAM Reserve Unit 17 ±1 28 ±2 AGR/TAR/AR 19 ±2 33 ±5 Title 10 20 ±3 28 ±7 Title 32 19 ±3 38 ±7 IMA 15 ±3 26 ±9 Millitary Technician 19 ±2 37 ±5 ACTIVATION Not Activated Past 24 Months 15 ±1 29 ±3 Activated Past 24 Months 20 ±2 27 ±3 EMPLOYMENT/STUDENT Employed Part-time 22 ±3 26 ±6 Employed Full-time 16 ±1 29 ±3 Student Part-time 21 ±3 33 ±6	E5 – E9	17	±1	28	±3	
Officers 16 ±2 24 ±4 W1 - W5 13 ±3 36 ±13 O1 - O3 19 ±3 24 ±6 O4 - O6 15 ±2 23 ±5 RESERVE PROGRAM Reserve Unit 17 ±1 28 ±2 AGR/TAR/AR 19 ±2 33 ±5 Title 10 20 ±3 28 ±7 Title 32 19 ±3 38 ±7 IMA 15 ±3 26 ±9 Military Technician 19 ±2 37 ±5 ACTIVATION Not Activated Past 24 Months 15 ±1 29 ±3 Activated Past 24 Months 20 ±2 27 ±3 EMPLOYMENT/STUDENT Employed Part-time 22 ±3 26 ±6 Employed Full-time 16 ±1 29 ±3 Student Part-time 21 ±3 33 ±6 Student Employed and Student 21 ±2	E5 – E6	17	±2	26	±3	
W1 - W5 13 ±3 36 ±13 O1 - O3 19 ±3 24 ±6 O4 - O6 15 ±2 23 ±5 RESERVE PROGRAM Reserve Unit 17 ±1 28 ±2 AGR/TAR/AR 19 ±2 33 ±5 Title 10 20 ±3 28 ±7 Title 32 19 ±3 38 ±7 IMA 15 ±3 26 ±9 Military Technician 19 ±2 37 ±5 ACTIVATION Not Activated Past 24 Months 15 ±1 29 ±3 Activated Past 24 Months 20 ±2 27 ±3 EMPLOYMENT/STUDENT Employed Part-time 22 ±3 26 ±6 Employed Full-time 16 ±1 29 ±3 Student Part-time 21 ±3 33 ±6 Student Full-time 22 ±2 29 ±5 Both Employed and Student 19 ±3 <td>E7 – E9</td> <td>17</td> <td>±2</td> <td>33</td> <td>±4</td> <td></td>	E7 – E9	17	±2	33	±4	
01 - 03 19 ±3 24 ±6 04 - 06 15 ±2 23 ±5 RESERVE PROGRAM Reserve Unit 17 ±1 28 ±2 AGR/TAR/AR 19 ±2 33 ±5 Title 10 20 ±3 28 ±7 Title 32 19 ±3 38 ±7 IMA 15 ±3 26 ±9 Military Technician 19 ±2 37 ±5 ACTIVATION Not Activated Past 24 Months 15 ±1 29 ±3 Activated Past 24 Months 20 ±2 27 ±3 EMPLOYMENT/STUDENT Employed Part-time 22 ±3 26 ±6 Employed Full-time 16 ±1 29 ±3 Student Part-time 21 ±3 33 ±6 Student Full-time 22 ±2 29 ±5	Officers	16	±2	24	±4	
O4 - 06 15 ±2 23 ±5 RESERVE PROGRAM Reserve Unit 17 ±1 28 ±2 AGR/TAR/AR 19 ±2 33 ±5 Title 10 20 ±3 28 ±7 Title 32 19 ±3 38 ±7 IMA 15 ±3 26 ±9 Military Technician 19 ±2 37 ±5 ACTIVATION Not Activated Past 24 Months 15 ±1 29 ±3 Activated Past 24 Months 20 ±2 27 ±3 EMPLOYMENT/STUDENT Employed Part-time 22 ±3 26 ±6 Employed Full-time 16 ±1 29 ±3 Student Part-time 21 ±3 33 ±6 Student Full-time 21 ±3 33 ±6 Student Full-time 22 ±2 29	W1 – W5	13	±3	36	±13	
RESERVE PROGRAM Reserve Unit 17 ±1 28 ±2 AGR/TAR/AR 19 ±2 33 ±5 Title 10 20 ±3 28 ±7 Title 32 19 ±3 38 ±7 IMA 15 ±3 26 ±9 Military Technician 19 ±2 37 ±5 ACTIVATION Not Activated Past 24 Months 15 ±1 29 ±3 Activated Past 24 Months 20 ±2 27 ±3 EMPLOYMENT/STUDENT Employed Part-time 22 ±3 26 ±6 Employed Full-time 16 ±1 29 ±3 Student Part-time 21 ±3 33 ±6 Student Full-time 22 ±2 29 ±5 Both Employed and Student 21 ±2 31 ±5 Not Employed and Not Student 19 ±3 19 ±7	01 – 03	19	±3	24	±6	
Reserve Unit 17 ±1 28 ±2 AGR/TAR/AR 19 ±2 33 ±5 Title 10 20 ±3 28 ±7 Title 32 19 ±3 38 ±7 IMA 15 ±3 26 ±9 Military Technician 19 ±2 37 ±5 ACTIVATION Not Activated Past 24 Months 15 ±1 29 ±3 Activated Past 24 Months 20 ±2 27 ±3 EMPLOYMENT/STUDENT Employed Part-time 22 ±3 26 ±6 Employed Full-time 16 ±1 29 ±3 Student Part-time 21 ±3 33 ±6 Student Full-time 22 ±2 29 ±5 Both Employed and Student 21 ±2 31 ±5 Not Employed and Not Student 19 ±3 19 ±7	04 – 06	15	±2	23	±5	
AGR/TAR/AR 19 ±2 33 ±5 Title 10 20 ±3 28 ±7 Title 32 19 ±3 38 ±7 IMA 15 ±3 26 ±9 Military Technician 19 ±2 37 ±5 ACTIVATION Not Activated Past 24 Months 15 ±1 29 ±3 Activated Past 24 Months 20 ±2 27 ±3 EMPLOYMENT/STUDENT Employed Part-time 22 ±3 26 ±6 Employed Full-time 16 ±1 29 ±3 Student Part-time 21 ±3 33 ±6 Student Full-time 22 ±2 29 ±5 Both Employed and Student 21 ±2 31 ±5 Not Employed and Not Student 19 ±3 19 ±7	RESERVE PROGRAM					
Title 10 20 ±3 28 ±7 Title 32 19 ±3 38 ±7 IMA 15 ±3 26 ±9 Military Technician 19 ±2 37 ±5 ACTIVATION Not Activated Past 24 Months 15 ±1 29 ±3 Activated Past 24 Months 20 ±2 27 ±3 EMPLOYMENT/STUDENT Employed Part-time 22 ±3 26 ±6 Employed Full-time 16 ±1 29 ±3 Student Part-time 21 ±3 33 ±6 Student Full-time 22 ±2 29 ±5 Both Employed and Student 21 ±2 31 ±5 Not Employed and Not Student 19 ±3 19 ±7	Reserve Unit	17	±1	28	±2	
Title 32 19 ±3 38 ±7 IMA 15 ±3 26 ±9 Military Technician 19 ±2 37 ±5 ACTIVATION Not Activated Past 24 Months 15 ±1 29 ±3 Activated Past 24 Months 20 ±2 27 ±3 EMPLOYMENT/STUDENT Employed Part-time 22 ±3 26 ±6 Employed Full-time 16 ±1 29 ±3 Student Part-time 21 ±3 33 ±6 Student Full-time 22 ±2 29 ±5 Both Employed and Student 21 ±2 31 ±5 Not Employed and Not Student 19 ±3 19 ±7	AGR/TAR/AR	19	±2	33	±5	
IMA 15 ±3 26 ±9 Military Technician 19 ±2 37 ±5 ACTIVATION Not Activated Past 24 Months 15 ±1 29 ±3 Activated Past 24 Months 20 ±2 27 ±3 EMPLOYMENT/STUDENT Employed Part-time 22 ±3 26 ±6 Employed Full-time 16 ±1 29 ±3 Student Part-time 21 ±3 33 ±6 Student Full-time 22 ±2 29 ±5 Both Employed and Student 21 ±2 31 ±5 Not Employed and Not Student 19 ±3 19 ±7	Title 10	20	±3	28	±7	
Military Technician 19 ±2 37 ±5 ACTIVATION Not Activated Past 24 Months 15 ±1 29 ±3 Activated Past 24 Months 20 ±2 27 ±3 EMPLOYMENT/STUDENT Employed Part-time 22 ±3 26 ±6 Employed Full-time 16 ±1 29 ±3 Student Part-time 21 ±3 33 ±6 Student Full-time 22 ±2 29 ±5 Both Employed and Student 21 ±2 31 ±5 Not Employed and Not Student 19 ±3 19 ±7	Title 32	19	±3	38	±7	
ACTIVATION Not Activated Past 24 Months 15 ±1 29 ±3 Activated Past 24 Months 20 ±2 27 ±3 EMPLOYMENT/STUDENT Employed Part-time 22 ±3 26 ±6 Employed Full-time 16 ±1 29 ±3 Student Part-time 21 ±3 33 ±6 Student Full-time 22 ±2 29 ±5 Both Employed and Student 21 ±2 31 ±5 Not Employed and Not Student 19 ±3 19 ±7	IMA	15	±3	26	±9	
Not Activated Past 24 Months 15 ±1 29 ±3 Activated Past 24 Months 20 ±2 27 ±3 EMPLOYMENT/STUDENT Employed Part-time 22 ±3 26 ±6 Employed Full-time 16 ±1 29 ±3 Student Part-time 21 ±3 33 ±6 Student Full-time 22 ±2 29 ±5 Both Employed and Student 21 ±2 31 ±5 Not Employed and Not Student 19 ±3 19 ±7	Military Technician	19	±2	37	±5	
Activated Past 24 Months 20 ±2 27 ±3 EMPLOYMENT/STUDENT Employed Part-time 22 ±3 26 ±6 Employed Full-time 16 ±1 29 ±3 Student Part-time 21 ±3 33 ±6 Student Full-time 22 ±2 29 ±5 Both Employed and Student 21 ±2 31 ±5 Not Employed and Not Student 19 ±3 19 ±7	ACTIVATION					
EMPLOYMENT/STUDENT Employed Part-time 22 ±3 26 ±6 Employed Full-time 16 ±1 29 ±3 Student Part-time 21 ±3 33 ±6 Student Full-time 22 ±2 29 ±5 Both Employed and Student 21 ±2 31 ±5 Not Employed and Not Student 19 ±3 19 ±7	Not Activated Past 24 Months	15	±1	29	±3	
Employed Part-time 22 ±3 26 ±6 Employed Full-time 16 ±1 29 ±3 Student Part-time 21 ±3 33 ±6 Student Full-time 22 ±2 29 ±5 Both Employed and Student 21 ±2 31 ±5 Not Employed and Not Student 19 ±3 19 ±7	Activated Past 24 Months	20	±2	27	±3	
Employed Full-time 16 ±1 29 ±3 Student Part-time 21 ±3 33 ±6 Student Full-time 22 ±2 29 ±5 Both Employed and Student 21 ±2 31 ±5 Not Employed and Not Student 19 ±3 19 ±7	EMPLOYMENT/STUDENT					_
Student Part-time 21 ±3 33 ±6 Student Full-time 22 ±2 29 ±5 Both Employed and Student 21 ±2 31 ±5 Not Employed and Not Student 19 ±3 19 ±7	Employed Part-time	22	±3	26	±6	
Student Full-time 22 ±2 29 ±5 Both Employed and Student 21 ±2 31 ±5 Not Employed and Not Student 19 ±3 19 ±7	Employed Full-time	16	±1	29	±3	
Both Employed and Student21±231±5Not Employed and Not Student19±319±7	Student Part-time	21	±3	33	±6	
Not Employed and Not Student 19 ±3 19 ±7	Student Full-time	22	±2	29	±5	
	Both Employed and Student	21	±2	31	±5	
	Not Employed and Not Student	19	±3	19	±7	
	RACE/ETHNICITY					
Non-Hispanic White 17 ±1 30 ±3	Non-Hispanic White	17	±1	30	±3	
Total Minority 18 ±1 23 ±3	•	18	±1	23	±3	
Non-Hispanic Black 19 ±2 22 ±3		19	±2	22		
Hispanic 17 ±2 23 ±5	•			23		

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

70. Is the situation still going on?

	Perc	ent	Percentages	Max	Percentage
	Respor	nding	Yes	ME	Reporting Yes
FEMALES					
Total	39	±1	27	±2	
Total DoD	39	±1	27	±2	
ARNG	43	±2	28	±3	
USAR	41	±2	24	±3	
USNR	31	±3	25	±4	
USMCR	54	±5	23	±6	
ANG	36	±3	32	±4	
USAFR	30	±3	27	±5	
USCGR	34	±4	23	±5	
Enlisted	39	±1	27	±2	
E1 – E4	39	±2	25	±3	
E5 – E9	40	±2	29	±2	
Officers	36	±2	25	±4	
01 – 03	41	±4	23	±5	
O4 – O6	32	±3	26	±5	
Reserve Unit	40	±1	26	±2	
AGR/TAR/AR	38	±3	30	±4	
IMA	26	±4	22	±7	
Military Technician	41	±4	37	±5	
Non-Hispanic White	41	±2	29	±2	
Total Minority	36	±2	24	±2	
MALES					
Total	13	±1	29	±3	
Total DoD	13	±1	29	±3	
ARNG	13	±2	28	±5	
USAR	14	±2	25	±6	
USNR	12	±2	31	±8	
USMCR	11	±3	35	±14	
ANG	14	±2	32	±6	
USAFR	10	±2	31	±10	
USCGR	10	±3	22	±11	
Enlisted	13	±1	30	±4	
E1 – E4	13	±2	32	±6	
E5 – E9	13	±1	28	±4	
Officers	12	±2	23	±6	
01 – 03	13	±3	24	±10	
04 – 06	12	±2	21	±7	
Reserve Unit	13	±1	28	±3	
AGR/TAR/AR	14	±3	34	±8	
IMA	11	±4	29	±16	
Military Technician	15	±3	37	±7	
Non-Hispanic White	13	±1	31	±4	
Total Minority	12	±2	22	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

a. Try to avoid the person(s) who bothered you?

Not at all
 Large extent

2. Small extent

Very large extent

3. Moderate extent

	Perc			Pe	ercentaç	ges		Max		Avorago Extent	
	Respor	nding	1	2	3	4	5	ME		Average Extent	
OVERALL AND COMPONENT											
Total	17	±1	27	18	21	18	15	±2	2.8	±0.1	
Total DoD	17	±1	26	18	21	18	15	±2	2.8	±0.1	
ARNG	17	±2	26	16	24	19	16	±4	2.8	±0.1	
USAR	20	±2	23	19	21	18	19	±3	2.9	±0.1	
USNR	16	±2	28	20	21	17	14	±5	2.7	±0.2	
USMCR	13	±3	32	21	22	16	9	±11	2.5	±0.3	
ANG	18	±2	30	22	19	18	10	±5	2.6	±0.2	
USAFR	14	±2	33	18	17	19	13	±6	2.6	±0.2	
USCGR	14	±3	31	21	23	17	7	±8	2.5	±0.2	
PAYGRADE											
Enlisted	18	±1	25	18	22	19	16	±2	2.8	±0.1	
E1 – E4	18	±2	22	19	23	18	17	±4	2.9	±0.1	
E1 – E3	16	±3	19	23	22	19	17	±7	2.9	±0.2	
E4	19	±2	23	17	24	18	18	±4	2.9	±0.2	
E5 – E9	17	±1	27	18	20	20	15	±3	2.8	±0.1	
E5 – E6	17	±2	25	18	21	20	16	±3	2.8	±0.1	
E7 – E9	17	±2	33	19	19	19	11	±5	2.6	±0.2	
Officers	16	±2	35	19	20	15	12	±4	2.5	±0.1	
W1 – W5	12	±3	30	23	11	23	13	±13	2.7	±0.4	
01 – 03	19	±3	32	16	25	14	13	±7	2.6	±0.2	
O4 – O6	15	±2	37	20	17	15	11	±6	2.4	±0.2	
RESERVE PROGRAM											
Reserve Unit	17	±1	26	18	22	18	15	±2	2.8	±0.1	
AGR/TAR/AR	19	±2	27	19	19	20	16	±5	2.8	±0.2	
Title 10	20	±3	28	20	15	21	16	±7	2.8	±0.3	
Title 32	19	±3	27	16	24	17	16	±7	2.8	±0.2	
IMA	15	±3	32	19	19	19	11	±10	2.6	±0.3	
Military Technician	19	±2	27	18	24	19	11	±5	2.7	±0.2	
ACTIVATION											
Not Activated Past 24 Months	15	±1	28	19	21	18	14	±3	2.7	±0.1	
Activated Past 24 Months	20	±2	26	18	22	19	16	±3	2.8	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	22	±3	22	21	22	17	18	±6	2.9	±0.2	
Employed Full-time	16	±1	29	18	21	18	14	±3	2.7	±0.1	
Student Part-time	21	±3	22	19	18	24	18	±5	3.0	±0.2	
Student Full-time	22	±2	25	19	20	18	18	±5	2.8	±0.2	ĺ
Both Employed and Student	21	±2	24	18	21	19	18	±4	2.9	±0.2	
Not Employed and Not Student	19	±3	26	16	20	20	18	±8	2.9	±0.3	
RACE/ETHNICITY											
Non-Hispanic White	17	±1	29	19	21	18	13	±3	2.7	±0.1	
Total Minority	18	±1	22	17	22	19	20	±3	3.0	±0.1	
Non-Hispanic Black	19	±2	24	16	20	21	18	±4	2.9	±0.2	
Hispanic	17	±2	19	17	24	18	22	±5	3.1	±0.2	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

a. Try to avoid the person(s) who bothered you?

	Perc	ent		Po	ercentag	jes		Max		Λ	vd a md
	Respor	nding	1	2	3	4	5	ME		Average E	xtent
FEMALES											
Total	39	±1	19	15	20	23	23	±2	3.2	±0.1	
Total DoD	39	±1	19	15	20	23	23	±2	3.2	±0.1	
ARNG	43	±2	17	14	22	23	23	±3	3.2	±0.1	
USAR	42	±2	17	14	19	24	26	±3	3.3	±0.1	
USNR	31	±3	24	18	19	20	19	±4	2.9	±0.2	
USMCR	54	±5	22	18	18	23	19	±6	3.0	±0.2	
ANG	37	±3	21	18	19	21	20	±4	3.0	±0.2	
USAFR	30	±3	22	16	20	24	18	±4	3.0	±0.2	
USCGR	34	±4	22	15	26	20	17	±6	3.0	±0.2	
Enlisted	39	±1	17	15	20	24	24	±2	3.2	±0.1	
E1 – E4	39	±2	14	15	20	24	26	±3	3.3	±0.1	
E5 – E9	40	±2	21	14	20	24	21	±2	3.1	±0.1	
Officers	36	±2	28	18	19	16	18	±4	2.8	±0.2	
01 – 03	41	±4	25	14	23	15	23	±5	3.0	±0.2	
O4 – O6	32	±3	33	23	15	16	14	±5	2.5	±0.2	
Reserve Unit	40	±1	18	15	20	23	23	±2	3.2	±0.1	
AGR/TAR/AR	38	±3	23	16	19	21	22	±4	3.0	±0.2	
IMA	27	±4	27	15	14	26	18	±8	2.9	±0.3	
Military Technician	41	±4	21	15	19	25	20	±4	3.1	±0.2	
Non-Hispanic White	41	±2	20	17	21	22	20	±2	3.1	±0.1	
Total Minority	36	±2	18	13	19	24	27	±2	3.3	±0.1	
MALES	-										
Total	13	±1	31	20	22	16	10	±3	2.5	±0.1	
Total DoD	13	±1	31	20	22	16	10	±3	2.5	±0.1	
ARNG	13	±2	29	17	24	17	12	±5	2.7	±0.2	
USAR	14	±2	29	24	22	12	12	±6	2.5	±0.2	
USNR	12	±2	30	20	23	16	10	±8	2.6	±0.3	
USMCR	11	±3	35	22	23	14	7	±14	2.4	±0.4	
ANG	14	±2	35	23	19	17	5	±7	2.3	±0.2	
USAFR	10	±2	42	20	15	15	8	±10	2.3	±0.3	
USCGR	10	±3	37	25	22	15	1	±13	2.2	±0.3	
Enlisted	13	±1	30	21	22	16	11	±4	2.6	±0.1	
E1 – E4	13	±2	29	22	26	13	11	±6	2.6	±0.2	
E5 – E9	13	±1	31	20	20	18	11	±4	2.6	±0.2	
Officers	12	±2	39	19	21	14	8	±6	2.3	±0.2	
01 - 03	13	±3	39	17	27	13	4	±11	2.3	±0.3	
04 – 06	12	±2	39	19	18	14	9	±8	2.4	±0.3	
Reserve Unit	13	±1	31	20	23	15	11	±3	2.5	±0.1	
AGR/TAR/AR	14	±3	29	21	19	19	12	±7	2.6	±0.3	
IMA	11	±4	37	22	NR	13	4	±15	2.3	±0.4	
Military Technician	15	±3	30	20	26	17	7	±7	2.5	±0.2	
Non-Hispanic White	13	±1	33	20	21	16	9	±4	2.5	±0.1	
Total Minority	12	±2	27	20	24	15	13	±5	2.7	±0.2	
Note Percent responding are Per											ta dibahas tan asal

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

Try to forget it?

- 1. Not at all
- 2. Small extent 4. Large extent 5. Very large extent

3. Moderate extent

1. Earge extent	_				, ,	o chiciti		1			
	Perc				ercentag		-	Max		Average E	xtent
OVERALL AND COMPONENT	Respor	iuing	1	2	3	4	5	ME			
OVERALL AND COMPONENT	17		10	1/	20	24	10		0.1	.01	
Total	17	±1	19	16	20	26	19	±2	3.1	±0.1	
Total DoD	17	±1	19	16	20	26	19	±2	3.1	±0.1	
ARNG	17	±2	17	17	21	26	18	±4	3.1	±0.1	
USAR	20	±2	19	15	20	25	21	±3	3.2	±0.1	
USNR	16	±2	19	15	20	27	19	±6	3.1	±0.2	
USMCR	13	±3	23	16	24	15	23	±11	3.0	±0.4	
ANG	18	±2	25	15	16	27	17	±5	3.0	±0.2	
USAFR	14	±2	23	19	16	25	18	±6	3.0	±0.2	
USCGR	14	±3	21	20	20	30	9	±8	2.9	±0.2	
PAYGRADE											
Enlisted	17	±1	19	16	20	26	19	±2	3.1	±0.1	
E1 – E4	18	±2	17	15	21	25	22	±3	3.2	±0.1	
E1 – E3	16	±3	16	14	22	26	21	±7	3.2	±0.2	
E4	19	±2	18	15	20	24	23	±4	3.2	±0.2	
E5 – E9	17	±1	20	17	19	27	17	±3	3.1	±0.1	
E5 – E6	17	±2	19	16	20	27	18	±3	3.1	±0.1	
E7 – E9	17	±2	22	17	16	27	17	±4	3.0	±0.2	
Officers	16	±2	23	17	20	24	16	±4	2.9	±0.2	
W1 – W5	12	±3	17	23	23	28	10	±12	2.9	±0.3	
01 – 03	19	±3	23	16	20	23	17	±6	2.9	±0.2	
O4 – O6	15	±2	24	17	19	24	16	±5	2.9	±0.2	
RESERVE PROGRAM											
Reserve Unit	17	±1	20	16	20	26	19	±2	3.1	±0.1	
AGR/TAR/AR	19	±2	18	13	19	29	21	±5	3.2	±0.2	
Title 10	19	±3	19	12	20	25	23	±7	3.2	±0.3	
Title 32	19	±3	18	12	17	33	20	±7	3.2	±0.2	
IMA	15	±3	18	20	21	21	20	±9	3.1	±0.3	
Military Technician	19	±2	18	19	17	30	16	±5	3.1	±0.2	
ACTIVATION											
Not Activated Past 24 Months	15	±1	19	15	20	26	20	±3	3.1	±0.1	
Activated Past 24 Months	20	±2	20	17	19	26	18	±3	3.0	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	22	±3	18	16	20	26	19	±6	3.1	±0.2	
Employed Full-time	16	±1	20	17	18	26	18	±3	3.1	±0.1	
Student Part-time	21	±3	19	16	18	25	21	±6	3.1	±0.2	
Student Full-time	22	±2	19	15	23	23	20	±5	3.1	±0.2	
Both Employed and Student	21	±2	19	15	21	24	22	±4	3.1	±0.2	
Not Employed and Not Student	18	±3	22	13	21	24	19	±7	3.0	±0.3	
RACE/ETHNICITY								-	-		
Non-Hispanic White	17	±1	19	17	20	26	17	±3	3.1	±0.1	
Total Minority	18	±1	20	14	19	24	22	±3	3.2	±0.1	
Non-Hispanic Black	18	±2	21	15	18	24	22	±4	3.1	±0.2	
Hispanic	17	±2	16	13	21	26	24	±5	3.3	±0.2	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

71. To what extent did you... b. Try to forget it?

	Perc		P	ercentaç	jes		Max Average Extent				
	Respor	nding	1	2	3	4	5	ME		Average E	xtent
FEMALES											
Total	39	±1	16	14	20	27	23	±2	3.3	±0.1	
Total DoD	39	±1	16	14	20	27	24	±2	3.3	±0.1	
ARNG	43	±2	15	12	22	28	23	±3	3.3	±0.1	
USAR	41	±2	16	13	19	26	25	±3	3.3	±0.1	
USNR	31	±3	15	17	22	24	22	±4	3.2	±0.2	
USMCR	54	±5	20	15	20	20	25	±6	3.1	±0.2	
ANG	36	±3	16	15	19	28	22	±4	3.3	±0.2	
USAFR	30	±3	18	14	19	27	21	±5	3.2	±0.2	
USCGR	34	±4	17	17	24	28	14	±6	3.1	±0.2	
Enlisted	39	±1	15	13	20	27	24	±2	3.3	±0.1	
E1 – E4	39	±2	13	13	20	27	27	±3	3.4	±0.1	
E5 – E9	39	±2	17	14	21	27	21	±2	3.2	±0.1	
Officers	36	±2	21	14	20	25	20	±4	3.1	±0.1	
01 – 03	41	±4	21	13	20	27	19	±5	3.1	±0.2	
O4 – O6	32	±3	23	15	19	23	20	±5	3.0	±0.2	
Reserve Unit	40	±1	16	13	20	27	24	±2	3.3	±0.1	
AGR/TAR/AR	38	±3	18	14	22	27	19	±4	3.2	±0.2	
IMA	26	±4	18	15	24	24	20	±7	3.1	±0.3	
Military Technician	41	±4	20	13	20	25	21	±4	3.1	±0.2	
Non-Hispanic White	41	±2	15	14	21	28	22	±2	3.3	±0.1	
Total Minority	36	±2	17	12	19	26	26	±2	3.3	±0.1	
MALES	-										
Total	13	±1	22	18	20	25	16	±3	3.0	±0.1	
Total DoD	13	±1	22	18	20	25	16	±3	3.0	±0.1	
ARNG	13	±2	18	20	21	25	16	±5	3.0	±0.2	
USAR	13	±2	21	16	22	24	17	±6	3.0	±0.2	
USNR	12	±2	21	14	19	29	17	±9	3.1	±0.3	
USMCR	11	±3	23	16	25	14	22	±13	3.0	±0.5	
ANG	14	±2	30	15	14	27	14	±7	2.8	±0.2	
USAFR	10	±2	27	23	13	23	15	±10	2.8	±0.3	
USCGR	10	±3	23	22	18	31	7	±12	2.8	±0.4	
Enlisted	13	±1	21	17	19	25	17	±3	3.0	±0.1	
E1 – E4	13	±2	21	17	22	23	18	±5	3.0	±0.2	
E5 – E9	13	±1	22	18	18	27	15	±4	3.0	±0.2	
Officers	12	±2	25	19	20	23	14	±6	2.8	±0.2	
01 - 03	13	±3	25	18	20	20	15	±10	2.8	±0.4	
04 – 06	11	±2	25	18	20	24	13	±7	2.8	±0.3	
Reserve Unit	13	±1	22	18	20	25	15	±3	2.9	±0.1	
AGR/TAR/AR	14	±3	18	12	18	30	22	±8	3.3	±0.3	
IMA	11	±4	17	24	NR	19	NR	±13	3.0	±0.5	
Military Technician	15	±3	17	22	16	32	13	±7	3.0	±0.2	
Non-Hispanic White	13	±1	21	18	20	26	15	±4	2.9	±0.1	
Total Minority	12	±2	22	17	19	23	19	±5	3.0	±0.1	
Note Percent responding are Pess											taal babaadan anal.

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

c. Tell the person(s) you didn't like what he or she was doing?

1 Not at al

4. Large extent

2. Small extent

5. Very large extent

3. Moderate extent

	Perc						Max				
	Respor	nding	1	2	3	4	5	ME	,	Average Ext	ent
OVERALL AND COMPONENT						•					
Total	17	±1	30	19	17	17	17	±2	2.7	±0.1	
Total DoD	17	±1	30	19	17	17	17	±2	2.7	±0.1	
ARNG	17	±2	28	20	18	17	17	±4	2.7	±0.1	
USAR	20	±2	29	17	16	19	19	±4	2.8	±0.1	
USNR	16	±2	29	18	18	17	18	±6	2.8	±0.2	
USMCR	13	±3	41	20	7	13	18	±12	2.5	±0.4	
ANG	18	±2	37	17	16	16	14	±5	2.5	±0.2	
USAFR	14	±2	32	18	16	17	16	±6	2.7	±0.2	
USCGR	14	±3	35	22	15	13	15	±9	2.5	±0.3	
PAYGRADE											
Enlisted	18	±1	30	19	17	17	18	±3	2.7	±0.1	
E1 – E4	18	±2	29	19	17	17	16	±4	2.7	±0.1	
E1 – E3	16	±3	33	17	15	20	15	±7	2.7	±0.2	
E4	19	±2	28	20	18	17	17	±4	2.7	±0.2	
E5 – E9	17	±1	30	18	16	17	18	±3	2.8	±0.1	
E5 – E6	17	±2	30	19	16	17	17	±4	2.7	±0.1	
E7 – E9	17	±2	29	16	16	18	21	±5	2.9	±0.2	
Officers	16	±2	34	17	19	16	15	±4	2.6	±0.2	
W1 – W5	13	±3	27	20	18	16	19	±12	2.8	±0.4	
01 – 03	19	±3	35	15	21	15	15	±7	2.6	±0.2	
O4 – O6	15	±2	33	18	17	17	15	±5	2.6	±0.2	
RESERVE PROGRAM											
Reserve Unit	17	±1	30	19	17	17	17	±2	2.7	±0.1	
AGR/TAR/AR	19	±2	28	16	17	17	23	±5	2.9	±0.2	
Title 10	20	±3	29	11	18	18	25	±7	3.0	±0.3	
Title 32	19	±3	28	20	15	15	22	±7	2.8	±0.3	
IMA	15	±3	42	16	13	13	15	±10	2.4	±0.3	
Military Technician	19	±2	28	16	20	22	14	±5	2.8	±0.2	
ACTIVATION											
Not Activated Past 24 Months	15	±1	32	18	16	17	16	±3	2.7	±0.1	
Activated Past 24 Months	20	±2	29	19	17	17	18	±3	2.8	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	22	±3	29	23	20	15	14	±6	2.6	±0.2	
Employed Full-time	16	±1	31	19	16	18	16	±3	2.7	±0.1	
Student Part-time	21	±3	25	17	19	21	18	±6	2.9	±0.2	
Student Full-time	22	±2	37	18	17	13	14	±5	2.5	±0.2	
Both Employed and Student	21	±2	31	18	17	18	15	±4	2.7	±0.2	
Not Employed and Not Student	19	±3	25	18	17	18	22	±8	2.9	±0.3	
RACE/ETHNICITY											
Non-Hispanic White	17	±1	31	20	18	17	14	±3	2.6	±0.1	
Total Minority	18	±1	28	16	15	18	23	±3	2.9	±0.1	
Non-Hispanic Black	19	±2	28	15	16	19	22	±4	2.9	±0.2	
Hispanic	17	±2	27	15	15	18	25	±5	3.0	±0.2	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

c. Tell the person(s) you didn't like what he or she was doing?

	Perc							Max Average Extent			
	Respor	nding	1	2	3	4	5	ME	,	Average E	xtent
FEMALES											
Total	39	±1	22	17	18	19	24	±2	3.1	±0.1	
Total DoD	39	±1	22	17	18	19	24	±2	3.1	±0.1	
ARNG	43	±2	20	16	19	20	25	±3	3.1	±0.1	
USAR	41	±2	20	17	19	19	25	±3	3.1	±0.1	
USNR	31	±3	24	15	18	19	23	±4	3.0	±0.2	
USMCR	54	±5	24	15	18	18	25	±6	3.0	±0.2	
ANG	36	±3	30	16	18	17	19	±4	2.8	±0.2	
USAFR	30	±3	27	19	16	17	22	±5	2.9	±0.2	
USCGR	34	±4	26	17	20	18	20	±6	2.9	±0.2	
Enlisted	39	±1	21	16	19	19	25	±2	3.1	±0.1	
E1 – E4	39	±2	19	18	20	19	24	±2	3.1	±0.1	
E5 – E9	40	±2	23	15	17	19	25	±2	3.1	±0.1	
Officers	36	±2	30	17	18	17	19	±4	2.8	±0.2	
01 – 03	41	±4	30	15	17	18	21	±5	2.8	±0.2	
04 – 06	32	±3	31	18	18	16	17	±5	2.7	±0.2	
Reserve Unit	40	±1	22	17	19	19	24	±2	3.1	±0.1	
AGR/TAR/AR	38	±3	23	14	15	19	29	±4	3.2	±0.2	
IMA	27	±4	33	19	15	14	20	±8	2.7	±0.3	
Military Technician	41	±4	23	17	18	20	22	±4	3.0	±0.2	
Non-Hispanic White	41	±2	23	18	20	19	20	±2	3.0	±0.1	
Total Minority	36	±2	22	15	17	18	29	±2	3.2	±0.1	
MALES											
Total	13	±1	35	20	16	16	13	±3	2.5	±0.1	
Total DoD	13	±1	35	20	16	16	13	±3	2.5	±0.1	
ARNG	13	±2	32	22	18	15	13	±5	2.5	±0.2	
USAR	14	±2	37	17	14	18	13	±6	2.5	±0.2	
USNR	12	±2	32	19	19	15	15	±9	2.6	±0.3	
USMCR	11	±3	45	22	4	12	17	±15	2.3	±0.5	
ANG	14	±2	41	17	14	16	11	±7	2.4	±0.2	
USAFR	10	±2	36	18	16	18	12	±10	2.5	±0.3	
USCGR	10	±3	41	24	13	11	12	±13	2.3	±0.4	
Enlisted	13	±1	35	20	15	16	13	±4	2.5	±0.1	
E1 – E4	13	±2	38	21	15	16	10	±6	2.4	±0.2	
E5 – E9	13	±1	34	20	15	16	15	±4	2.6	±0.2	
Officers	12	±2	36	17	19	15	12	±6	2.5	±0.2	
01 – 03	13	±3	40	15	24	12	10	±11	2.4	±0.3	
04 – 06	12	±2	34	18	16	18	13	±8	2.6	±0.3	
Reserve Unit	13	±1	35	20	16	16	12	±4	2.5	±0.1	
AGR/TAR/AR	14	±3	31	17	17	16	19	±8	2.7	±0.3	
IMA	11	±4	NR	14	NR	12	12	±10	2.2	±0.5	
Military Technician	15	±3	30	16	20	23	11	±8	2.7	±0.2	
Non-Hispanic White	13	±1	36	21	17	15	11	±4	2.5	±0.2	
Total Minority	12	±2	35	16	13	18	17	±5	2.7	±0.2	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

d. Stay out of the person's or persons' way?

1. Not at all

2. Small extent

3. Moderate extent

i. Not at all 4. Large extent					mali ext 'ery large				3. IV	loderate ex	aeni
	Perc	ent		Pe	ercentaç	ies		Max		۸ =	
	Respor		1	2	3	4	5	ME	•	Average E	xtent
OVERALL AND COMPONENT											
Total	17	±1	32	17	18	18	15	±2	2.7	±0.1	
Total DoD	17	±1	32	17	18	18	15	±2	2.7	±0.1	
ARNG	17	±2	29	19	20	19	14	±4	2.7	±0.1	
USAR	20	±2	28	15	18	19	19	±4	2.9	±0.1	
USNR	16	±2	36	19	14	16	14	±6	2.5	±0.2	
USMCR	13	±3	39	18	21	13	9	±12	2.4	±0.3	
ANG	18	±2	39	17	18	15	11	±5	2.4	±0.2	
USAFR	14	±2	36	19	14	17	14	±6	2.5	±0.2	
USCGR	13	±3	41	20	16	14	9	±9	2.3	±0.2	
PAYGRADE											
Enlisted	18	±1	30	17	19	18	16	±3	2.7	±0.1	
E1 – E4	18	±2	26	16	22	19	17	±4	2.9	±0.1	
E1 – E3	16	±3	25	18	22	20	15	±7	2.8	±0.2	
E4	19	±2	26	15	22	19	18	±4	2.9	±0.2	
E5 – E9	17	±1	34	18	16	18	14	±3	2.6	±0.1	
E5 – E6	17	±2	31	18	16	19	15	±4	2.7	±0.1	
E7 – E9	17	±2	40	18	16	14	12	±5	2.4	±0.2	
Officers	16	±2	39	20	15	14	12	±4	2.4	±0.2	
W1 – W5	13	±3	38	21	12	17	13	±13	2.5	±0.4	
01 – 03	19	±3	38	17	19	14	13	±7	2.5	±0.2	
04 – 06	15	±2	41	22	13	13	11	±6	2.3	±0.2	
RESERVE PROGRAM											
Reserve Unit	17	±1	31	17	18	18	15	±2	2.7	±0.1	
AGR/TAR/AR	19	±2	33	17	16	19	15	±5	2.7	±0.2	
Title 10	20	±3	32	19	12	19	17	±8	2.7	±0.3	
Title 32	19	±3	33	14	20	18	14	±7	2.7	±0.2	
IMA	15	±3	39	16	16	19	11	±9	2.5	±0.3	
Military Technician	19	±2	33	18	17	18	13	±5	2.6	±0.2	
ACTIVATION									ı		
Not Activated Past 24 Months	15	±1	33	19	17	17	14	±3	2.6	±0.1	
Activated Past 24 Months	20	±2	31	16	19	18	16	±3	2.7	±0.1	
EMPLOYMENT/STUDENT			_	_		_					
Employed Part-time	22	±3	27	20	18	21	14	±6	2.8	±0.2	
Employed Full-time	16	±1	34	17	18	17	14	±3	2.6	±0.1	
Student Part-time	21	±3	30	16	14	22	18	±6	2.8	±0.2	
Student Full-time	22	±2	31	17	18	17	17	±5	2.7	±0.2	
Both Employed and Student	21	±2	31	15	18	19	17	±5	2.8	±0.2	
Not Employed and Not Student	18	±3	30	14	24	17	16	±8	2.8	±0.3	
RACE/ETHNICITY			0-	4.5	4.5	4-	4.5		I		
Non-Hispanic White	17	±1	35	19	18	17	12	±3	2.5	±0.1	
Total Minority	18	±1	26	14	19	20	21	±3	3.0	±0.1	
Non-Hispanic Black	19	±2	27	13	19	20	22	±4	3.0	±0.2	
Hispanic	17	±2	22	14	20	21	22	±5	3.1	±0.2	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

d. Stay out of the person's or persons' way?

	Perc	Percent			ercentaç	jes		Max Average Extent			.damb
	Respor	nding	1	2	3	4	5	ME	4	Average E	xtent
FEMALES							•				
Total	39	±1	21	14	20	22	22	±2	3.1	±0.1	
Total DoD	39	±1	21	14	20	22	22	±2	3.1	±0.1	
ARNG	43	±2	20	14	22	22	22	±3	3.1	±0.1	
USAR	41	±2	19	13	19	23	26	±3	3.2	±0.1	
USNR	31	±3	27	17	19	18	19	±4	2.9	±0.2	
USMCR	54	±5	24	20	19	16	21	±6	2.9	±0.2	
ANG	36	±3	25	13	23	20	19	±4	2.9	±0.2	
USAFR	30	±3	23	19	16	22	19	±4	3.0	±0.2	
USCGR	33	±4	27	16	18	20	19	±6	2.9	±0.2	
Enlisted	39	±1	20	14	21	22	23	±2	3.2	±0.1	
E1 – E4	39	±2	16	13	22	23	25	±2	3.3	±0.1	
E5 – E9	40	±2	23	14	19	22	21	±2	3.1	±0.1	
Officers	36	±2	29	19	17	17	17	±4	2.7	±0.2	
01 – 03	40	±4	26	17	17	18	20	±5	2.9	±0.2	
O4 – O6	32	±3	34	22	16	15	14	±5	2.5	±0.2	
Reserve Unit	40	±1	21	14	21	22	23	±2	3.1	±0.1	
AGR/TAR/AR	38	±3	25	15	19	20	21	±4	3.0	±0.2	
IMA	27	±4	29	16	10	26	19	±8	2.9	±0.3	
Military Technician	41	±4	23	14	19	22	21	±4	3.0	±0.2	
Non-Hispanic White	41	±2	23	16	21	22	19	±2	3.0	±0.1	
Total Minority	36	±2	19	13	19	22	27	±2	3.3	±0.1	
MALES											
Total	13	±1	38	19	17	15	10	±3	2.4	±0.1	
Total DoD	13	±1	38	19	17	15	10	±3	2.4	±0.1	
ARNG	13	±2	33	21	18	17	11	±5	2.5	±0.2	
USAR	14	±2	37	17	18	16	13	±6	2.5	±0.2	
USNR	12	±2	42	21	11	15	10	±9	2.3	±0.3	
USMCR	11	±3	42	18	21	12	6	±14	2.2	±0.4	
ANG	14	±2	47	18	16	12	7	±7	2.1	±0.2	
USAFR	10	±2	48	19	13	12	9	±10	2.1	±0.3	
USCGR	10	±3	49	23	14	11	3	±13	2.0	±0.3	
Enlisted	13	±1	37	19	17	16	11	±4	2.4	±0.1	
E1 – E4	13	±2	33	17	21	17	11	±6	2.6	±0.2	
E5 – E9	13	±1	40	20	15	15	10	±4	2.4	±0.2	
Officers	12	±2	46	20	14	12	8	±7	2.2	±0.2	
01 – 03	13	±3	46	17	20	10	7	±11	2.2	±0.3	
04 – 06	11	±2	45	23	11	12	10	±8	2.2	±0.3	
Reserve Unit	13	±1	38	19	17	15	10	±4	2.4	±0.1	
AGR/TAR/AR	14	±3	38	18	15	18	11	±8	2.5	±0.3	
IMA	11	±4	47	16	NR	12	4	±16	2.1	±0.4	
Military Technician	15	±3	38	20	16	16	9	±8	2.4	±0.3	
Non-Hispanic White	13	±1	40	21	16	14	9	±4	2.3	±0.1	
Total Minority	12	±2	33	16	18	18	15	±5	2.7	±0.2	
Note Percent responding are Per											to al le a le a cita a casal c

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

- e. Tell yourself it was not really important?
 - 1. Not at all

Small extent
 Very large extent

3. Moderate extent

4. Large extent

	Percent			Pe	ercentaç	jes		Max Average E			vtont
	Respoi	nding	1	2	3	4	5	ME		Average E	xterit
OVERALL AND COMPONENT			•				•				
Total	17	±1	29	20	21	17	13	±2	2.6	±0.1	
Total DoD	17	±1	29	20	21	17	13	±2	2.6	±0.1	
ARNG	17	±2	26	20	23	17	14	±4	2.7	±0.1	
USAR	20	±2	28	22	19	20	11	±3	2.6	±0.1	
USNR	16	±2	27	21	22	16	13	±5	2.7	±0.2	
USMCR	13	±3	45	18	14	11	12	±12	2.3	±0.4	
ANG	18	±2	32	20	20	17	11	±5	2.6	±0.2	
USAFR	14	±2	33	20	18	15	15	±6	2.6	±0.2	
USCGR	13	±3	33	27	16	17	7	±9	2.4	±0.2	
PAYGRADE											
Enlisted	18	±1	28	20	22	18	13	±2	2.7	±0.1	
E1 – E4	18	±2	27	18	22	18	15	±4	2.8	±0.1	
E1 – E3	16	±3	33	15	19	19	14	±7	2.7	±0.3	
E4	19	±2	24	19	24	18	15	±4	2.8	±0.2	
E5 – E9	17	±1	28	22	21	17	12	±3	2.6	±0.1	
E5 – E6	17	±2	28	21	21	18	12	±3	2.6	±0.1	
E7 – E9	17	±2	28	24	21	16	11	±4	2.6	±0.2	
Officers	16	±2	34	22	17	16	11	±4	2.5	±0.2	
W1 – W5	13	±3	24	27	15	25	9	±12	2.7	±0.4	
01 – 03	19	±3	39	19	18	12	11	±7	2.4	±0.2	
04 – 06	15	±2	32	24	16	18	10	±5	2.5	±0.2	
RESERVE PROGRAM								-			
Reserve Unit	17	±1	29	20	21	17	12	±2	2.6	±0.1	
AGR/TAR/AR	19	±2	27	19	21	20	13	±5	2.7	±0.2	
Title 10	20	±3	28	21	15	21	15	±7	2.7	±0.3	
Title 32	19	±3	26	17	26	18	12	±6	2.7	±0.2	
IMA	15	±3	29	22	21	14	14	±9	2.6	±0.3	
Military Technician	19	±2	28	24	19	18	11	±5	2.6	±0.2	
ACTIVATION											
Not Activated Past 24 Months	15	±1	29	20	20	18	13	±3	2.6	±0.1	
Activated Past 24 Months	20	±2	28	21	21	17	12	±3	2.6	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	22	±3	26	20	24	19	12	±6	2.7	±0.2	
Employed Full-time	16	±1	30	22	20	17	11	±3	2.6	±0.1	
Student Part-time	21	±3	27	19	22	19	12	±5	2.7	±0.2	
Student Full-time	21	±2	28	18	20	17	17	±5	2.8	±0.2	
Both Employed and Student	21	±2	28	19	22	17	14	±4	2.7	±0.2	
Not Employed and Not Student	18	±3	26	21	19	19	15	±8	2.7	±0.3	
RACE/ETHNICITY											
Non-Hispanic White	17	±1	28	20	22	18	12	±3	2.7	±0.1	
Total Minority	18	±1	30	20	20	17	14	±3	2.6	±0.1	
Non-Hispanic Black	19	±2	34	18	19	16	13	±4	2.6	±0.2	
Hispanic	17	±2	26	20	19	19	15	±5	2.8	±0.2	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

e. Tell yourself it was not really important?

	Perc		P	ercentaç	jes		Max	Max Average Extent			
	Respor	nding	1	2	3	4	5	ME	•	Average E	xtent
FEMALES											
Total	39	±1	27	20	22	18	13	±2	2.7	±0.1	
Total DoD	39	±1	27	20	22	18	13	±2	2.7	±0.1	
ARNG	43	±2	25	18	23	21	13	±3	2.8	±0.1	
USAR	41	±2	28	20	22	18	12	±3	2.7	±0.1	
USNR	31	±3	30	24	19	14	13	±4	2.6	±0.2	
USMCR	54	±5	26	21	21	17	14	±6	2.7	±0.2	
ANG	36	±3	29	19	19	18	16	±4	2.7	±0.2	
USAFR	30	±3	29	21	20	15	15	±5	2.7	±0.2	
USCGR	33	±4	27	22	17	21	12	±6	2.7	±0.2	
Enlisted	39	±1	26	20	22	19	13	±2	2.7	±0.1	
E1 – E4	39	±2	24	18	24	19	14	±2	2.8	±0.1	
E5 – E9	40	±2	29	21	20	18	12	±2	2.6	±0.1	
Officers	36	±2	33	20	18	16	13	±4	2.6	±0.1	
01 – 03	40	±4	34	19	18	17	13	±6	2.6	±0.2	
O4 – O6	33	±3	33	21	17	15	14	±5	2.6	±0.2	
Reserve Unit	40	±1	27	19	22	18	13	±2	2.7	±0.1	
AGR/TAR/AR	37	±3	26	24	19	17	14	±4	2.7	±0.2	
IMA	27	±4	27	22	21	16	15	±7	2.7	±0.3	
Military Technician	41	±4	28	23	20	15	14	±5	2.6	±0.2	
Non-Hispanic White	41	±2	25	21	22	20	12	±2	2.7	±0.1	
Total Minority	36	±2	30	18	21	16	14	±2	2.7	±0.1	
MALES											
Total	13	±1	30	21	20	17	12	±3	2.6	±0.1	
Total DoD	13	±1	30	21	21	17	12	±3	2.6	±0.1	
ARNG	13	±2	26	20	23	16	14	±5	2.7	±0.2	
USAR	14	±2	29	23	17	21	10	±6	2.6	±0.2	
USNR	12	±2	26	20	24	17	14	±8	2.7	±0.3	
USMCR	11	±3	50	17	12	10	12	±15	2.2	±0.5	
ANG	14	±2	34	20	20	16	9	±7	2.5	±0.2	
USAFR	10	±2	36	19	16	15	14	±10	2.5	±0.3	
USCGR	10	±3	37	29	14	15	5	±13	2.2	±0.3	
Enlisted	13	±1	29	20	21	17	13	±3	2.6	±0.1	
E1 – E4	13	±2	29	17	21	18	15	±6	2.7	±0.2	
E5 – E9	13	±1	28	22	21	17	11	±4	2.6	±0.2	
Officers	12	±2	36	23	16	16	9	±6	2.4	±0.2	
01 - 03	13	±3	44	18	18	9	11	±12	2.2	±0.4	
04 – 06	11	±2	31	26	16	20	8	±8	2.5	±0.3	
Reserve Unit	13	±1	30	21	20	17	12	±3	2.6	±0.1	
AGR/TAR/AR	14	±3	27	16	22	22	12	±7	2.8	±0.3	
IMA	11	±4	31	23	NR	13	NR	±14	2.5	±0.5	
Military Technician	15	±3	28	24	18	19	10	±7	2.6	±0.2	
Non-Hispanic White	13	±1	30	20	21	17	12	±4	2.6	±0.2	
Total Minority	12	±2	29	22	18	17	13	±5	2.6	±0.2	
Note: Percent responding are Pose											to different contraction

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

- f. Talk to some of your family about the situation?
 - 1. Not at all

2. Small extent

5. Very large extent

3. Moderate extent

4. Large extent

<u></u>					, ,			1 14			
	Perce		1		ercentag		-	Max ME		Average E	xtent
OVEDALL AND COMPONENT	Respor	lully	1	2	3	4	5	IVIE			
OVERALL AND COMPONENT	17	. 1	/7	11	0	7	,		1.0	.01	_
Total	17	±1	67	11	8	7	6	±2	1.8	±0.1	
Total DoD	17	±1	67	11	8	7	6	±2	1.8	±0.1	
ARNG	17	±2	67	12	7	8	5	±4	1.7	±0.1	
USAR	20	±2	66	11	9	7	7	±3	1.8	±0.1	
USNR	16	±2	70	11	9	5	5	±5	1.7	±0.1	
USMCR	13	±3	72	8	6	8	6	±11	1.7	±0.3	
ANG	18	±2	69	10	7	7	6	±4	1.7	±0.1	
USAFR	14	±2	60	11	10	10	9	±6	2.0	±0.2	
USCGR	13	±3	69	13	8	5	4	±7	1.6	±0.2	
PAYGRADE											
Enlisted	18	±1	67	12	8	8	6	±2	1.8	±0.1	
E1 – E4	18	±2	67	11	9	8	5	±4	1.7	±0.1	
E1 – E3	16	±3	67	11	6	10	6	±7	1.8	±0.2	
E4	19	±2	67	11	11	7	5	±4	1.7	±0.1	
E5 – E9	17	±1	66	12	7	7	7	±3	1.8	±0.1	
E5 – E6	17	±2	66	13	7	7	6	±3	1.7	±0.1	
E7 – E9	17	±2	67	10	7	8	8	±5	1.8	±0.2	
Officers	16	±2	68	10	8	7	6	±4	1.7	±0.1	
W1 – W5	13	±3	70	12	6	7	5	±10	1.6	±0.3	
01 – 03	19	±3	66	11	9	7	7	±6	1.8	±0.2	
04 – 06	15	±2	69	9	8	8	6	±5	1.7	±0.2	
RESERVE PROGRAM										-	
Reserve Unit	17	±1	67	11	8	8	6	±2	1.7	±0.1	
AGR/TAR/AR	19	±2	61	12	8	7	12	±5	2.0	±0.2	
Title 10	20	±3	60	12	9	8	10	±7	2.0	±0.2	
Title 32	19	±3	63	11	6	6	14	±7	2.0	±0.2	
IMA	15	±3	65	8	14	7	6	±10	1.8	±0.3	
Military Technician	19	±2	63	12	9	9	7	±5	1.9	±0.2	
ACTIVATION								<u>' </u>			_
Not Activated Past 24 Months	15	±1	66	11	9	8	7	±3	1.8	±0.1	
Activated Past 24 Months	20	±2	68	12	7	7	5	±3	1.7	±0.1	
EMPLOYMENT/STUDENT											_
Employed Part-time	22	±3	69	10	9	7	5	±6	1.7	±0.2	
Employed Full-time	16	±1	68	11	8	8	6	±3	1.7	±0.1	
Student Part-time	21	±3	67	10	8	8	6	±6	1.8	±0.2	
Student Full-time	22	±2	70	11	7	7	5	±5	1.7	±0.1	
Both Employed and Student	21	±2	69	10	7	8	6	±4	1.7	±0.1	
Not Employed and Not Student		±3	66	8	12	9	6	±7	1.8	±0.1	
RACE/ETHNICITY	10		- 50			<u> </u>			1.0	-0.2	
Non-Hispanic White	17	±1	68	11	8	7	5	±3	1.7	±0.1	
Total Minority	18	±1	64	12	9	8	8	±3	1.7	±0.1	
Non-Hispanic Black	19	±2	64	12	8	7	8	±3 ±4	1.8	±0.1	
Hispanic Black	17	±2	63	11	10	7	9	±5	1.9	±0.1	
riispariic	17	ΙZ	US	1.1	10	/	7	l II	1.7	±U.Z	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

f. Talk to some of your family about the situation?

	Perc	ent		Pe	ercentaç	ges		Max Average Extent			al a mil
	Respor	nding	1	2	3	4	5	ME	4	Average E	xtent
FEMALES											
Total	39	±1	58	12	10	10	10	±2	2.0	±0.1	
Total DoD	39	±1	58	12	10	10	10	±2	2.0	±0.1	
ARNG	43	±2	57	12	10	10	10	±3	2.0	±0.1	
USAR	41	±2	60	12	9	9	10	±3	2.0	±0.1	
USNR	31	±3	59	12	10	8	10	±5	2.0	±0.2	
USMCR	54	±5	58	12	9	10	11	±7	2.0	±0.2	
ANG	37	±3	56	11	10	10	12	±4	2.1	±0.2	
USAFR	30	±3	55	11	13	10	11	±5	2.1	±0.2	
USCGR	33	±4	51	15	16	11	7	±7	2.1	±0.2	
Enlisted	39	±1	58	12	10	10	10	±2	2.0	±0.1	
E1 – E4	39	±2	59	12	10	10	10	±3	2.0	±0.1	
E5 – E9	40	±2	58	12	10	10	11	±3	2.0	±0.1	
Officers	36	±2	56	12	10	10	11	±4	2.1	±0.1	
01 – 03	41	±4	55	12	10	9	13	±6	2.1	±0.2	
O4 – O6	33	±3	59	11	10	10	10	±5	2.0	±0.2	
Reserve Unit	40	±1	59	12	10	10	10	±2	2.0	±0.1	
AGR/TAR/AR	38	±3	51	12	11	11	15	±5	2.3	±0.2	
IMA	26	±4	60	11	10	9	10	±8	2.0	±0.3	
Military Technician	41	±4	52	12	11	11	15	±5	2.3	±0.2	
Non-Hispanic White	41	±2	57	12	11	10	10	±2	2.0	±0.1	
Total Minority	36	±2	59	11	9	9	11	±3	2.0	±0.1	
MALES										<u>.</u>	
Total	13	±1	72	11	7	6	4	±3	1.6	±0.1	
Total DoD	13	±1	72	11	7	6	4	±3	1.6	±0.1	
ARNG	13	±2	71	12	6	7	3	±5	1.6	±0.2	
USAR	14	±2	72	10	9	5	4	±6	1.6	±0.2	
USNR	12	±2	77	10	8	3	2	±8	1.4	±0.2	
USMCR	11	±3	75	7	NR	7	5	±13	1.6	±0.4	
ANG	14	±2	77	10	6	5	3	±6	1.5		
USAFR	10	±2	64	11	8	9	7	±10	1.8	±0.3	
USCGR	10	±3	80	12	4	NR	NR	±11	1.3		
Enlisted	13	±1	72	11	7	6	4	±3	1.6	±0.1	
E1 – E4	13	±2	73	10	9	6	2	±6	1.6	±0.2	
E5 – E9	13	±1	71	12	6	6	5	±4	1.6	±0.1	
Officers	12	±2	76	8	7	6	3	±6	1.5	±0.2	
01 - 03	13	±3	75	10	8	5	2	±10	1.5	±0.2	
04 – 06	12	±2	75	7	7	7	4	±7	1.6	±0.2	
Reserve Unit	13	±1	73	11	7	6	3	±3	1.6	±0.1	
AGR/TAR/AR	14	±3	68	12	6	4	10	±7	1.7	±0.2	
IMA	11	±4	NR	5	NR	6	3	±7	1.7	±0.4	
Military Technician	15	±3	69	12	9	7	3	±7	1.6	±0.2	
Non-Hispanic White	13	±1	74	11	6	6	3	±4	1.5	±0.1	
Total Minority	12	±2	67	12	8	6	6	±5	1.7	±0.2	
Note: Percent responding are Pose											ta al la ala accida a casal co

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

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g. Talk to some of your coworkers about the situation?

1. Not at all

4. Large extent

Small extent

5. Very large extent

3. Moderate extent

	Percent Percentages							Max	Average Extent		
	Respor	nding	1	2	3	4	5	ME		Average Extent	
OVERALL AND COMPONENT											
Total	17	±1	47	23	15	10	6	±2	2.1	±0.1	
Total DoD	17	±1	47	23	15	10	6	±2	2.1	±0.1	
ARNG	17	±2	47	22	16	10	5	±4	2.1	±0.1	
USAR	20	±2	43	23	16	12	6	±4	2.2	±0.1	
USNR	16	±2	50	24	13	8	6	±6	2.0	±0.2	
USMCR	13	±3	64	21	4	6	4	±11	1.6	±0.2	
ANG	18	±2	47	24	13	9	6	±5	2.0	±0.2	
USAFR	14	±2	45	24	14	10	7	±6	2.1	±0.2	
USCGR	13	±3	49	22	14	10	5	±9	2.0	±0.2	
PAYGRADE											
Enlisted	18	±1	46	23	15	10	6	±3	2.1	±0.1	
E1 – E4	18	±2	50	20	17	8	5	±4	2.0	±0.1	
E1 – E3	16	±3	55	17	15	9	4	±7	1.9	±0.2	
E4	19	±2	48	21	18	8	6	±4	2.0	±0.1	
E5 – E9	17	±1	43	26	14	12	6	±3	2.1	±0.1	
E5 – E6	17	±2	43	26	13	12	6	±4	2.1	±0.1	
E7 – E9	17	±2	43	24	15	11	7	±5	2.2	±0.2	
Officers	16	±2	49	22	13	11	6	±4	2.0	±0.1	
W1 – W5	13	±3	58	20	10	9	4	±11	1.8	±0.3	
01 – 03	19	±3	48	20	15	10	7	±7	2.1	±0.2	
04 – 06	15	±2	48	23	12	11	6	±6	2.0	±0.2	
RESERVE PROGRAM											
Reserve Unit	17	±1	47	23	15	10	5	±3	2.0	±0.1	
AGR/TAR/AR	19	±2	42	23	14	11	10	±5	2.2	±0.2	
Title 10	19	±3	44	25	13	8	10	±8	2.1	±0.2	
Title 32	19	±3	40	23	16	11	11	±7	2.3	±0.2	
IMA	15	±3	50	16	18	9	6	±9	2.1	±0.3	
Military Technician	19	±2	44	26	14	11	5	±6	2.1	±0.2	
ACTIVATION											
Not Activated Past 24 Months	15	±1	50	21	15	9	5	±3	2.0	±0.1	
Activated Past 24 Months	20	±2	43	25	15	11	6	±3	2.1	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	22	±3	44	26	16	9	5	±6	2.1	±0.2	
Employed Full-time	16	±1	48	22	14	10	5	±3	2.0	±0.1	
Student Part-time	21	±3	45	24	14	12	5	±6	2.1	±0.2	
Student Full-time	22	±2	49	22	17	9	4	±5	2.0	±0.2	
Both Employed and Student	21	±2	46	23	15	10	5	±5	2.0	±0.1	
Not Employed and Not Student	19	±3	42	20	17	11	9	±9	2.3	±0.3	
RACE/ETHNICITY											
Non-Hispanic White	17	±1	48	23	15	9	5	±3	2.0	±0.1	
Total Minority	18	±1	45	21	15	12	8	±3	2.2	±0.1	
Non-Hispanic Black	19	±2	45	20	13	15	7	±4	2.2	±0.1	
Hispanic	17	±2	44	23	16	9	8	±5	2.1	±0.2	

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g. Talk to some of your coworkers about the situation?

	Perc	Š Š						Max		Average Extent	
	Respor	nding	1	2	3	4	5	ME		Average Extent	
FEMALES											
Total	39	±1	39	23	17	13	9	±2	2.3	±0.1	
Total DoD	39	±1	39	23	17	13	9	±2	2.3	±0.1	
ARNG	43	±2	38	21	17	13	10	±3	2.3	±0.1	
USAR	41	±2	37	23	17	14	8	±3	2.3	±0.1	
USNR	31	±3	42	23	16	11	8	±5	2.2	±0.2	
USMCR	54	±5	43	20	13	12	11	±7	2.3	±0.2	
ANG	37	±3	40	24	16	13	7	±4	2.2	±0.1	
USAFR	30	±3	39	24	17	11	8	±5	2.2	±0.2	
USCGR	33	±4	41	23	16	13	8	±7	2.2	±0.2	
Enlisted	39	±1	38	23	17	13	9	±2	2.3	±0.1	
E1 – E4	39	±2	40	21	18	12	8	±3	2.3	±0.1	
E5 – E9	40	±2	37	24	17	14	9	±2	2.3	±0.1	
Officers	36	±2	40	23	16	13	8	±4	2.3	±0.1	
01 – 03	41	±4	38	24	15	13	10	±6	2.4	±0.2	
04 – 06	33	±3	43	22	17	11	7	±5	2.2	±0.2	
Reserve Unit	40	±1	39	23	17	13	8	±2	2.3	±0.1	
AGR/TAR/AR	38	±3	37	21	17	14	11	±5	2.4	±0.2	
IMA	27	±4	45	19	18	11	7	±8	2.2	±0.3	
Military Technician	41	±4	33	27	17	13	9	±5	2.4	±0.2	
Non-Hispanic White	41	±2	38	23	18	14	8	±2	2.3	±0.1	
Total Minority	36	±2	40	22	16	12	10	±3	2.3	±0.1	
MALES											
Total	13	±1	52	23	13	8	4	±3	1.9	±0.1	
Total DoD	13	±1	52	23	13	8	4	±3	1.9	±0.1	
ARNG	13	±2	51	22	15	9	3	±5	1.9	±0.2	
USAR	14	±2	50	22	14	10	5	±6	2.0	±0.2	
USNR	12	±2	55	25	11	5	4	±9	1.8	±0.2	
USMCR	11	±3	70	21	NR	5	2	±13	1.5	±0.3	
ANG	14	±2	51	24	12	7	5	±7	1.9	±0.2	
USAFR	10	±2	50	24	12	9	5	±11	2.0	±0.3	
USCGR	10	±3	55	21	13	8	4	±13	1.9	±0.4	
Enlisted	13	±1	51	23	14	8	4	±4	1.9	±0.1	
E1 – E4	13	±2	58	18	16	5	3	±6	1.8	±0.2	
E5 – E9	13	±1	47	26	12	10	5	±4	2.0	±0.1	
Officers	12	±2	54	20	12	9	4	±6	1.9	±0.2	
01 – 03	13	±3	56	17	15	7	4	±11	1.9	±0.3	
04 – 06	12	±2	51	23	10	11	5	±8	2.0	±0.2	
Reserve Unit	13	±1	52	23	13	8	3	±4	1.9	±0.1	
AGR/TAR/AR	14	±3	45	24	13	8	9	±8	2.1	±0.3	
IMA	11	±4	55	14	NR	7	5	±16	1.9	±0.4	
Military Technician	15	±3	49	25	12	11	3	±8	1.9	±0.2	
Non-Hispanic White	13	±1	53	23	13	7	3	±4	1.8	±0.1	
Total Minority	12	±2	49	21	13	11	6	±5	2.0	±0.2	
Note. Percent responding are Res											vior and

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

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h. Talk to some of your friends about the situation?

Not at all
 Large extent

2. Small extent

Very large extent

3. Moderate extent

	Perc			Pe	ercentaç	ges		Max		Average	Evtont
	Respor	nding	1	2	3	4	5	ME		Average I	LACCIIC
OVERALL AND COMPONENT											
Total	17	±1	50	21	13	10	6	±2	2.0	±0.1	
Total DoD	17	±1	50	21	13	10	6	±2	2.0	±0.1	
ARNG	17	±2	49	23	14	10	5	±4	2.0	±0.1	
USAR	20	±2	46	18	16	13	6	±4	2.1	±0.1	
USNR	16	±2	52	23	11	7	6	±6	1.9	±0.2	
USMCR	13	±3	58	21	10	7	4	±12	1.8	±0.3	
ANG	18	±2	58	18	10	9	5	±4	1.8	±0.1	
USAFR	14	±2	50	21	14	9	7	±6	2.0	±0.2	
USCGR	13	±3	58	19	11	10	2	±8	1.8	±0.2	
PAYGRADE	-									_	
Enlisted	18	±1	49	21	14	10	6	±3	2.0	±0.1	
E1 – E4	18	±2	49	20	15	11	6	±4	2.1	±0.1	
E1 – E3	16	±3	48	19	14	14	4	±7	2.1	±0.2	
E4	19	±2	49	20	16	10	6	±4	2.0	±0.1	
E5 – E9	17	±1	50	22	13	10	5	±3	2.0	±0.1	
E5 – E6	17	±2	49	23	13	10	5	±4	2.0	±0.1	
E7 – E9	17	±2	52	20	12	9	6	±5	2.0	±0.2	
Officers	16	±2	54	19	13	8	7	±4	1.9	±0.1	
W1 – W5	13	±3	63	20	9	6	2	±12	1.7	±0.3	
01 – 03	19	±3	51	20	14	7	8	±7	2.0	±0.2	
04 – 06	15	±2	55	19	12	8	6	±6	1.9	±0.2	
RESERVE PROGRAM	_										
Reserve Unit	17	±1	50	21	13	10	5	±3	2.0	±0.1	
AGR/TAR/AR	19	±2	47	21	13	9	9	±5	2.1	±0.2	
Title 10	19	±3	49	18	14	9	10	±8	2.1	±0.2	
Title 32	19	±3	47	24	13	8	9	±7	2.1	±0.2	
IMA	15	±3	51	18	19	6	6	±10	2.0	±0.3	
Military Technician	19	±2	54	21	12	8	6	±5	1.9	±0.2	
ACTIVATION											
Not Activated Past 24 Months	15	±1	51	21	12	11	5	±3	2.0	±0.1	
Activated Past 24 Months	20	±2	49	21	15	9	6	±3	2.0	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	22	±3	43	23	16	11	7	±6	2.1	±0.2	
Employed Full-time	16	±1	52	21	13	9	5	±3	1.9	±0.1	
Student Part-time	21	±3	51	20	12	10	7	±6	2.0	±0.2	
Student Full-time	22	±2	48	22	14	11	5	±5	2.0	±0.2	
Both Employed and Student	21	±2	49	21	13	11	6	±5	2.1	±0.1	
Not Employed and Not Student	18	±3	52	16	12	12	8	±8	2.1	±0.2	
RACE/ETHNICITY											
Non-Hispanic White	17	±1	52	21	13	9	5	±3	1.9	±0.1	
Total Minority	18	±1	47	20	14	12	8	±3	2.1	±0.1	
Non-Hispanic Black	19	±2	46	19	13	14	8	±4	2.2	±0.1	
Hispanic	17	±2	49	19	15	10	8	±5	2.1	±0.2	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

h. Talk to some of your friends about the situation?

	Perc			Р	ercentaç	jes		Max		Average Extent	
	Respor	nding	1	2	3	4	5	ME	,	Average Extent	
FEMALES											
Total	39	±1	38	21	17	15	9	±2	2.4	±0.1	
Total DoD	39	±1	38	21	17	15	10	±2	2.4	±0.1	
ARNG	43	±2	37	21	17	15	10	±3	2.4	±0.1	
USAR	41	±2	36	21	16	17	9	±3	2.4	±0.1	
USNR	31	±3	44	20	17	11	8	±5	2.2	±0.2	
USMCR	54	±5	42	15	15	16	12	±7	2.4	±0.2	
ANG	36	±3	40	21	15	14	9	±4	2.3	±0.2	
USAFR	30	±3	37	24	17	12	10	±5	2.3	±0.2	
USCGR	33	±4	41	20	19	14	6	±6	2.3	±0.2	
Enlisted	39	±1	37	21	17	15	10	±2	2.4	±0.1	
E1 – E4	39	±2	35	22	17	16	10	±3	2.4	±0.1	
E5 – E9	40	±2	39	21	17	15	9	±3	2.4	±0.1	
Officers	36	±2	42	22	15	12	9	±4	2.2	±0.1	
01 – 03	41	±4	37	23	16	12	12	±6	2.4	±0.2	
04 – 06	32	±3	47	21	15	11	7	±5	2.1	±0.2	
Reserve Unit	40	±1	38	21	16	15	9	±2	2.4	±0.1	
AGR/TAR/AR	38	±3	36	20	18	13	12	±5	2.5	±0.2	
IMA	27	±4	46	20	15	11	8	±8	2.1	±0.3	
Military Technician	41	±4	39	22	17	11	11	±5	2.3	±0.2	
Non-Hispanic White	41	±2	38	22	17	15	8	±2	2.3	±0.1	
Total Minority	36	±2	38	21	15	15	11	±3	2.4	±0.1	
MALES											
Total	13	±1	58	20	12	7	3	±3	1.8	±0.1	
Total DoD	13	±1	58	20	12	7	3	±3	1.8	±0.1	
ARNG	13	±2	54	24	12	7	3	±5	1.8	±0.2	
USAR	14	±2	56	16	16	9	3	±6	1.9	±0.2	
USNR	12	±2	57	26	7	5	4	±9	1.7	±0.2	
USMCR	11	±3	62	22	9	5	2	±14	1.6	±0.3	
ANG	14	±2	68	16	7	6	3	±6	1.6	±0.2	
USAFR	10	±2	60	19	12	5	4	±11	1.7	±0.3	
USCGR	10	±3	68	19	6	8	0	±13	1.5	±0.3	
Enlisted	13	±1	57	21	12	7	3	±4	1.8	±0.1	
E1 – E4	13	±2	59	18	14	7	2	±6	1.8	±0.2	
E5 – E9	13	±1	56	23	10	7	3	±4	1.8	±0.1	
Officers	12	±2	61	18	11	5	5	±6	1.7	±0.2	
01 – 03	13	±3	62	17	13	3	5	±11	1.7	±0.3	
04 – 06	11	±2	60	18	10	7	5	±8	1.8	±0.2	
Reserve Unit	13	±1	58	20	12	7	3	±4	1.8	±0.1	
AGR/TAR/AR	14	±3	55	21	9	7	7	±8	1.9	±0.2	
IMA	11	±4	NR	17	NR	NR	4	±11	1.8	±0.4	
Military Technician	15	±3	62	20	9	6	3	±7	1.7	±0.2	
Non-Hispanic White	13	±1	59	21	11	6	3	±4	1.7	±0.1	
Total Minority	12	±2	56	19	12	9	5	±5	1.9	±0.2	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

- i. Talk to a chaplain or counselor about the situation?
 - 1. Not at all

Small exten

3. Moderate extent

4. Large extent 5. Very large extent

	Perc	ent		P	ercentaç	jes		Max		۸ ۲۰	4
	Respoi	nding	1	2	3	4	5	ME	'	Average Ex	tent
OVERALL AND COMPONENT									•		
Total	17	±1	89	5	3	2	1	±2	1.2	±0.1	
Total DoD	17	±1	89	5	3	2	1	±2	1.2	±0.1	
ARNG	17	±2	89	5	3	2	1	±3	1.2	±0.1	
USAR	20	±2	87	5	4	2	2	±3	1.3	±0.1	
USNR	16	±2	91	4	3	1	1	±4	1.2	±0.1	
USMCR	13	±3	86	10	2	1	1	±9	1.2	±0.2	
ANG	18	±2	93	4	1	1	1	±3	1.1	±0.1	
USAFR	14	±2	93	4	1	1	1	±4	1.1	±0.1	
USCGR	13	±3	95	1	1	0	2	±3	1.1	±0.1	
PAYGRADE											
Enlisted	17	±1	89	5	3	1	1	±2	1.2	±0.1	
E1 – E4	18	±2	88	6	4	1	1	±3	1.2	±0.1	
E1 – E3	16	±3	88	6	4	1	1	±5	1.2	±0.1	
E4	19	±2	88	5	4	1	1	±3	1.2	±0.1	
E5 – E9	17	±1	90	4	2	1	1	±2	1.2	±0.1	
E5 – E6	17	±2	90	4	3	1	2	±2	1.2	±0.1	
E7 – E9	17	±2	91	5	1	1	1	±3	1.2	±0.1	
Officers	16	±2	89	5	3	2	2	±3	1.2	±0.1	
W1 – W5	12	±3	88	5	NR	1	0	±9	1.2	±0.2	
01 – 03	19	±3	91	5	2	1	1	±5	1.2	±0.1	
04 – 06	15	±2	88	4	3	3	2	±4	1.3	±0.1	
RESERVE PROGRAM								-	-		
Reserve Unit	17	±1	89	5	3	2	1	±2	1.2	±0.1	
AGR/TAR/AR	19	±2	90	4	3	1	2	±3	1.2	±0.1	
Title 10	19	±3	89	4	3	2	2	±5	1.2	±0.1	
Title 32	19	±3	89	5	2	1	2	±4	1.2	±0.1	
IMA	15	±3	89	3	NR	0	2	±9	1.2	±0.2	
Military Technician	19	±2	91	4	1	2	2	±3	1.2	±0.1	
ACTIVATION											
Not Activated Past 24 Months	15	±1	90	5	3	1	1	±2	1.2	±0.1	
Activated Past 24 Months	20	±2	88	5	3	2	1	±2	1.2	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	22	±3	89	6	4	1	1	±5	1.2	±0.1	
Employed Full-time	16	±1	90	5	2	1	1	±2	1.2	±0.1	
Student Part-time	21	±3	88	6	3	2	1	±5	1.2	±0.1	
Student Full-time	22	±2	91	5	2	1	1	±3	1.2	±0.1	
Both Employed and Student	21	±2	89	6	3	1	1	±3	1.2	±0.1	
Not Employed and Not Student	18	±3	88	6	3	2	1	±6	1.2	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	17	±1	90	5	3	1	1	±2	1.2	±0.1	
Total Minority	18	±1	87	5	4	3	2	±2	1.3	±0.1	
Non-Hispanic Black	19	±2	86	4	4	3	3	±3	1.3	±0.1	
Hispanic	17	±2	88	6	4	1	2	±4	1.2	±0.1	
Note Percent responding are Reserve	componon	t momb	ore who	oncuroror	l the gues	tion who	had ava	orioncod i	inprofossional	aandar ralat	d babayiar and w

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

i. Talk to a chaplain or counselor about the situation?

	Perce	ent		Pe	ercentaç	jes		Max		A	
	Respor	nding	1	2	3	4	5	ME	1	Average E	xtent
FEMALES				•					•		
Total	39	±1	89	4	2	2	2	±1	1.2	±0.1	
Total DoD	39	±1	89	4	2	2	2	±1	1.2	±0.1	
ARNG	43	±2	88	5	3	2	3	±2	1.3	±0.1	
USAR	41	±2	88	5	2	3	2	±2	1.3	±0.1	
USNR	31	±3	91	3	2	1	3	±3	1.2	±0.1	
USMCR	54	±5	91	3	2	4	1	±5	1.2	±0.2	
ANG	36	±3	90	5	2	2	2	±3	1.2	±0.1	
USAFR	30	±3	93	3	2	1	2	±3	1.2	±0.1	
USCGR	33	±4	91	4	3	1	1	±4	1.2	±0.1	
Enlisted	39	±1	89	4	2	2	2	±2	1.3	±0.1	
E1 – E4	39	±2	89	4	3	2	2	±2	1.2	±0.1	
E5 – E9	40	±2	89	5	2	2	2	±2	1.3	±0.1	
Officers	36	±2	90	4	2	2	2	±2	1.2	±0.1	
01 - 03	40	±4	92	3	1	2	1	±3	1.2	±0.1	
04 – 06	33	±3	89	4	3	2	2	±3	1.2	±0.1	
Reserve Unit	40	±1	89	5	2	2	2	±2	1.2	±0.1	
AGR/TAR/AR	37	±3	88	3	4	2	4	±3	1.3	±0.1	
IMA	27	±4	94	4	1	0	1	±4	1.1	±0.1	Ī
Military Technician	41	±4	89	3	2	2	4	±3	1.3	±0.1	
Non-Hispanic White	41	±2	90	4	2	2	2	±2	1.2	±0.1	Ī
Total Minority	36	±2	88	4	2	3	3	±2	1.3	±0.1	
MALES											_
Total	13	±1	89	5	3	1	1	±2	1.2	±0.1	
Total DoD	13	±1	89	5	3	1	1	±2	1.2	±0.1	
ARNG	13	±2	89	5	3	1	1	±4	1.2	±0.1	
USAR	14	±2	86	5	7	1	1	±5	1.3	±0.1	
USNR	12	±2	91	5	3	1	0	±6	1.1	±0.1	Ī
USMCR	11	±3	85	11	NR	1	1	±12	1.2	±0.2	
ANG	14	±2	95	3	1	0	0	±4	1.1	±0.1	Ī
USAFR	10	±2	93	6	0	1	0	±6	1.1	±0.1	ĺ
USCGR	10	±3	98	0	1	0	NR	±4	1.1	±0.2	
Enlisted	13	±1	90	5	4	1	1	±3	1.2	±0.1	
E1 – E4	13	±2	87	7	5	1	0	±4	1.2	±0.1	
E5 – E9	13	±1	91	4	2	1	1	±3	1.2	±0.1	
Officers	12	±2	88	5	3	2	2	±5	1.2	±0.1	
01 - 03	13	±3	90	7	2	0	1	±8	1.2	±0.2	
04 – 06	12	±2	87	4	3	4	2	±6	1.3	±0.2	
Reserve Unit	13	±1	89	5	3	1	1	±3	1.2	±0.1	
AGR/TAR/AR	14	±3	91	5	2	1	1	±5	1.2	±0.1	
IMA	11	±4	NR	NR	NR	0	3	±4	1.4	±0.4	
Military Technician	15	±3	93	4	0	2	1	±4	1.1	±0.1	<u> </u>
Non-Hispanic White	13	±1	91	5	3	1	0	±3	1.2	±0.1	
Total Minority	12	±2	86	5	5	2	1	±4	1.3	±0.1	
Note: Percent responding are Des							ا ما مسم				ad babanian anali

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

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j. Try to avoid being alone with the person(s)?

1. Not at all

4. Large extent

2. Small extent

5. Very large extent

3. Moderate extent

	Perc			Pe	ercentag	jes		Max		Average I	Extent
	Respor	nding	1	2	3	4	5	ME		Average I	_A(CIII
OVERALL AND COMPONENT											
Total	17	±1	45	13	12	12	19	±2	2.5	±0.1	
Total DoD	17	±1	44	13	12	12	19	±2	2.5	±0.1	
ARNG	17	±2	45	13	10	14	19	±4	2.5	±0.2	
USAR	20	±2	37	12	14	13	24	±4	2.8	±0.1	
USNR	16	±2	50	12	12	9	17	±6	2.3	±0.2	
USMCR	13	±3	49	19	15	6	11	±12	2.1	±0.3	
ANG	18	±2	53	11	11	11	14	±5	2.2	±0.2	
USAFR	14	±2	49	15	11	10	16	±6	2.3	±0.2	
USCGR	13	±3	60	11	7	12	10	±8	2.0	±0.3	
PAYGRADE											
Enlisted	17	±1	43	13	12	13	20	±3	2.5	±0.1	
E1 – E4	18	±2	39	14	12	13	22	±4	2.7	±0.2	
E1 – E3	16	±3	38	14	13	12	24	±8	2.7	±0.3	
E4	19	±2	39	14	12	13	22	±4	2.6	±0.2	
E5 – E9	17	±1	47	12	11	13	18	±3	2.4	±0.1	
E5 – E6	17	±2	44	11	11	13	20	±4	2.5	±0.2	
E7 – E9	17	±2	52	14	10	12	13	±5	2.2	±0.2	
Officers	16	±2	51	12	12	9	15	±4	2.2	±0.2	
W1 – W5	13	±3	50	12	8	11	19	±13	2.4	±0.4	
01 – 03	19	±3	47	9	16	10	17	±7	2.4	±0.2	
O4 – O6	15	±2	55	14	10	8	13	±6	2.1	±0.2	
RESERVE PROGRAM										_	_
Reserve Unit	17	±1	44	13	12	12	19	±3	2.5	±0.1	
AGR/TAR/AR	19	±2	49	13	10	12	16	±5	2.3	±0.2	
Title 10	19	±3	50	15	8	9	18	±7	2.3	±0.2	
Title 32	19	±3	47	13	11	16	13	±7	2.4	±0.2	
IMA	15	±3	48	8	20	7	17	±11	2.4	±0.3	
Military Technician	19	±2	49	11	12	12	16	±6	2.3	±0.2	
ACTIVATION											
Not Activated Past 24 Months	15	±1	44	14	12	12	18	±3	2.4	±0.1	
Activated Past 24 Months	20	±2	45	11	11	13	20	±3	2.5	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	22	±3	41	14	11	12	23	±7	2.6	±0.2	
Employed Full-time	16	±1	46	12	12	12	17	±3	2.4	±0.1	
Student Part-time	21	±3	37	13	16	15	21	±6	2.7	±0.2	
Student Full-time	22	±2	43	12	10	13	22	±5	2.6	±0.2	
Both Employed and Student	21	±2	40	12	13	14	21	±5	2.6	±0.2	
Not Employed and Not Student	18	±3	41	12	10	11	26	±9	2.7	±0.3	
RACE/ETHNICITY											
Non-Hispanic White	17	±1	48	13	11	12	16	±3	2.3	±0.1	
Total Minority	18	±1	37	11	13	13	25	±3	2.8	±0.1	
Non-Hispanic Black	19	±2	37	11	11	15	25	±4	2.8	±0.2	
Hispanic	17	±2	34	10	19	12	25	±5	2.8	±0.2	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

j. Try to avoid being alone with the person(s)?

	Perc	ent		P	ercentag	es		Max		А Г.	d a m l
	Respor	nding	1	2	3	4	5	ME	4	Average Ex	aent
FEMALES											
Total	39	±1	30	11	12	17	30	±2	3.1	±0.1	
Total DoD	39	±1	30	11	12	17	30	±2	3.1	±0.1	
ARNG	43	±2	28	10	12	18	32	±3	3.2	±0.1	
USAR	41	±2	26	10	12	18	34	±3	3.2	±0.1	
USNR	31	±3	40	13	9	15	24	±5	2.7	±0.2	
USMCR	54	±5	34	13	11	18	25	±6	2.9	±0.3	
ANG	36	±3	37	12	12	15	25	±4	2.8	±0.2	
USAFR	30	±3	34	14	15	15	23	±5	2.8	±0.2	
USCGR	33	±4	35	14	13	15	23	±6	2.8	±0.2	
Enlisted	39	±1	28	10	12	18	32	±2	3.2	±0.1	
E1 – E4	39	±2	23	10	12	18	36	±3	3.3	±0.1	
E5 – E9	40	±2	33	10	12	17	28	±2	3.0	±0.1	
Officers	36	±2	41	15	11	13	21	±4	2.6	±0.2	
01 - 03	41	±4	33	14	12	15	26	±6	2.9	±0.2	
04 - 06	32	±3	49	15	9	10	16	±5	2.3	±0.2	
Reserve Unit	40	±1	29	11	12	17	31	±2	3.1	±0.1	
AGR/TAR/AR	37	±3	40	11	9	17	24	±5	2.7	±0.2	
IMA	26	±4	37	10	15	12	25	±8	2.8	±0.3	
Military Technician	41	±4	34	10	13	17	25	±5	2.9	±0.2	
Non-Hispanic White	41	±2	32	12	12	17	26	±2	2.9	±0.1	
Total Minority	36	±2	27	10	11	16	36	±3	3.3	±0.1	
MALES											
Total	13	±1	54	14	11	9	12	±3	2.1	±0.1	
Total DoD	13	±1	54	14	11	9	12	±3	2.1	±0.1	
ARNG	13	±2	52	14	9	12	13	±5	2.2	±0.2	
USAR	14	±2	47	14	16	9	14	±6	2.3	±0.2	
USNR	12	±2	57	12	15	5	12	±9	2.0	±0.3	
USMCR	11	±3	52	21	16	3	8	±15	1.9	±0.4	
ANG	14	±2	62	11	11	9	8	±7	1.9	±0.2	
USAFR	10	±2	63	15	7	6	9	±10	1.8	±0.3	
USCGR	10	±3	75	9	3	11	2	±12	1.6		
Enlisted	13	±1	53	14	11	10	12	±4	2.1	±0.1	
E1 – E4	13	±2	51	17	12	8	12	±6	2.1	±0.2	
E5 – E9	13	±1	54	13	11	11	12	±4	2.2	±0.2	
Officers	12	±2	58	11	13	7	11	±6	2.0	±0.2	
01 – 03	13	±3	58	5	20	6	11	±11	2.1	±0.3	
04 - 06	12	±2	58	14	10	7	11	±8	2.0	±0.3	
Reserve Unit	13	±1	53	14	11	10	12	±4	2.1	±0.1	
AGR/TAR/AR	14	±3	55	15	10	9	11	±8	2.1	±0.2	
IMA	11	±4	NR	5	NR	3	10	±8	2.0	±0.4	
Military Technician	15	±3	57	11	11	10	11	±8	2.1	±0.3	
Non-Hispanic White	13	±1	56	14	10	9	11	±4	2.0	±0.3	
Total Minority	12	±2	47	13	15	10	15	±5	2.3	±0.2	
Note Percent responding are Pes											ad balandara anda

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

k. Tell the person(s) to stop?

- 1. Not at all
- 4. Large extent

- 2. Small extent
- Very large extent

3. Moderate extent

	Perc	ent		Pe	ercentaç	jes		Max		Average Extent
	Respoi	nding	1	2	3	4	5	ME		Average Extent
OVERALL AND COMPONENT										
Total	17	±1	37	18	16	14	16	±2	2.5	±0.1
Total DoD	17	±1	36	18	16	14	16	±2	2.6	±0.1
ARNG	17	±2	35	19	17	14	16	±4	2.6	±0.1
USAR	20	±2	35	15	17	16	17	±4	2.7	±0.1
USNR	16	±2	33	20	17	14	16	±6	2.6	±0.2
USMCR	13	±3	42	20	15	5	17	±12	2.3	±0.4
ANG	18	±2	43	18	11	15	13	±5	2.4	±0.2
USAFR	14	±2	41	18	12	13	16	±6	2.5	±0.2
USCGR	13	±3	45	20	11	9	14	±9	2.3	±0.3
PAYGRADE										
Enlisted	17	±1	36	18	16	14	16	±3	2.6	±0.1
E1 – E4	18	±2	34	19	18	14	15	±4	2.6	±0.1
E1 – E3	16	±3	34	18	19	16	14	±7	2.6	±0.2
E4	19	±2	33	20	17	14	16	±4	2.6	±0.2
E5 – E9	17	±1	37	18	14	14	17	±3	2.6	±0.1
E5 – E6	17	±2	38	18	15	14	16	±4	2.5	±0.1
E7 – E9	17	±2	36	17	13	16	19	±5	2.6	±0.2
Officers	16	±2	41	14	16	13	15	±4	2.5	±0.2
W1 – W5	13	±3	42	13	15	14	16	±12	2.5	±0.4
01 – 03	19	±3	37	15	19	12	17	±7	2.6	±0.2
04 - 06	15	±2	45	14	14	14	13	±6	2.4	±0.2
RESERVE PROGRAM										
Reserve Unit	17	±1	36	18	16	14	15	±3	2.5	±0.1
AGR/TAR/AR	19	±2	38	13	14	15	20	±5	2.6	±0.2
Title 10	19	±3	37	14	15	15	20	±8	2.7	±0.3
Title 32	19	±3	39	14	13	14	20	±7	2.6	±0.3
IMA	15	±3	53	9	12	9	17	±10	2.3	±0.3
Military Technician	19	±2	36	17	15	17	15	±6	2.6	±0.2
ACTIVATION				,	10		10	0	2.0	20.2
Not Activated Past 24 Months	15	±1	38	17	16	14	15	±3	2.5	±0.1
Activated Past 24 Months	20	±2	35	19	15	15	17	±3	2.6	±0.1
EMPLOYMENT/STUDENT	20		- 55	17	10	10			2.0	20.1
Employed Part-time	22	±3	39	17	17	13	13	±7	2.4	±0.2
Employed Full-time	16	±1	37	18	15	15	15	±3	2.5	±0.1
Student Part-time	21	±3	31	18	16	17	17	±6	2.7	±0.2
Student Full-time	21	±2	40	18	14	13	14	±5	2.4	±0.2
Both Employed and Student	21	±2	37	17	16	16	14	±5	2.4	±0.2
Not Employed and Not Student		±2	31	18	15	18	19	±8	2.8	±0.2
RACE/ETHNICITY	10	±υ	JI	10	10	10	17	±0	2.0	±0.5
Non-Hispanic White	17	±1	38	19	16	13	14	±3	2.5	±0.1
Total Minority	18	±1	34	15	15	16	20	±3	2.5	±0.1
Non-Hispanic Black	18	±1	33	15	15	18	20	±3 ±4	2.7	±0.1
Hispanic	17	±2	33	16	16	13	23	±4 ±5	2.8	±0.2
Note. Percent responding are Reserve										

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

k. Tell the person(s) to stop?

	Perc	ent		P	ercentag	ges		Max		A	.d.a.a.l
	Respor	nding	1	2	3	4	5	ME	,	Average E	xtent
FEMALES											
Total	39	±1	28	17	16	17	23	±2	2.9	±0.1	
Total DoD	39	±1	28	17	16	17	23	±2	2.9	±0.1	
ARNG	43	±2	25	16	17	17	24	±3	3.0	±0.1	
USAR	41	±2	26	17	16	18	24	±3	3.0	±0.1	
USNR	31	±3	30	15	16	16	22	±4	2.8	±0.2	
USMCR	54	±5	33	15	12	18	22	±7	2.8	±0.3	
ANG	36	±3	36	17	12	16	18	±4	2.6	±0.2	
USAFR	30	±3	35	19	13	12	21	±5	2.6	±0.2	
USCGR	33	±4	33	19	18	11	19	±6	2.6	±0.2	
Enlisted	39	±1	27	17	16	17	24	±2	2.9	±0.1	
E1 – E4	39	±2	24	18	16	19	24	±2	3.0	±0.1	
E5 – E9	39	±2	29	16	15	16	23	±2	2.9	±0.1	
Officers	36	±2	37	17	15	13	18	±4	2.6	±0.2	
01 - 03	40	±4	33	18	17	13	19	±6	2.7	±0.2	
04 - 06	32	±3	42	16	13	13	16	±5	2.4	±0.2	
Reserve Unit	39	±1	27	17	16	17	22	±2	2.9	±0.1	
AGR/TAR/AR	37	±3	32	12	12	15	28	±4	2.9	±0.2	
IMA	26	±4	43	15	11	11	21	±8	2.5	±0.3	
Military Technician	41	±4	30	18	14	20	18	±5	2.8	±0.2	
Non-Hispanic White	41	±2	30	18	16	16	19	±2	2.8	±0.1	
Total Minority	36	±2	26	14	15	17	28	±2	3.1	±0.1	
MALES	-										
Total	13	±1	42	18	16	12	12	±3	2.3	±0.1	
Total DoD	13	±1	42	18	16	13	12	±3	2.3	±0.1	
ARNG	13	±2	39	21	17	12	12	±5	2.4	±0.2	
USAR	14	±2	44	13	18	14	11	±6	2.4	±0.2	
USNR	12	±2	35	22	18	12	13	±9	2.4	±0.3	
USMCR	11	±3	45	21	16	2	16	±14	2.2	±0.5	
ANG	14	±2	47	18	10	15	10	±7	2.2	±0.2	
USAFR	10	±2	45	18	11	13	13	±11	2.3	±0.4	
USCGR	10	±3	53	21	7	8	12	±14	2.1	±0.4	
Enlisted	13	±1	41	19	16	12	11	±4	2.3	±0.1	
E1 – E4	12	±2	41	21	19	11	9	±6	2.3	±0.2	
E5 – E9	13	±1	41	19	14	13	13	±4	2.4	±0.2	
Officers	12	±2	44	13	16	14	13	±7	2.4	±0.2	
01 - 03	13	±3	40	12	21	12	15	±11	2.5	±0.4	
04 – 06	11	±2	47	13	14	15	12	±8	2.3	±0.3	
Reserve Unit	13	±1	41	19	16	12	11	±4	2.3	±0.1	
AGR/TAR/AR	14	±3	42	14	15	14	15	±8	2.4	±0.3	
IMA	11	±4	63	4	NR	8	14	±17	2.1	±0.5	
Military Technician	15	±3	39	16	15	16	13	±8	2.5	±0.3	
Non-Hispanic White	13	±1	42	19	16	12	11	±4	2.3	±0.2	
Total Minority	12	±2	41	16	14	15	13	±5	2.4	±0.2	
Note: Percent responding are Dec											Carl In a language of the carrier of

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

- I. Just put up with it?
 - 1. Not at all

Small extent
 Very large extent

3. Moderate extent

• •	r tot at an	•
4.	Large extent	ļ

	Perc	ent		Pe	ercentaç	jes		Max		Average F	utont
	Respoi	nding	1	2	3	4	5	ME		Average Ex	Kleni
OVERALL AND COMPONENT											
Total	17	±1	30	22	20	15	13	±2	2.6	±0.1	
Total DoD	17	±1	30	22	20	15	13	±2	2.6	±0.1	
ARNG	17	±2	29	21	23	14	13	±4	2.6	±0.1	
USAR	20	±2	30	25	19	14	12	±3	2.5	±0.1	
USNR	16	±2	38	18	16	17	11	±6	2.4	±0.2	
USMCR	13	±3	31	21	19	10	19	±11	2.6	±0.4	
ANG	18	±2	28	21	18	16	17	±4	2.7	±0.2	
USAFR	14	±2	35	20	15	15	14	±6	2.5	±0.2	
USCGR	13	±3	34	29	13	16	8	±8	2.4	±0.3	
PAYGRADE											
Enlisted	17	±1	30	22	20	14	14	±2	2.6	±0.1	
E1 – E4	18	±2	27	23	21	14	16	±3	2.7	±0.1	
E1 – E3	16	±3	27	23	21	12	17	±6	2.7	±0.2	
E4	19	±2	27	23	21	14	15	±4	2.7	±0.2	
E5 – E9	17	±1	32	21	20	15	12	±3	2.5	±0.1	
E5 – E6	17	±2	30	22	21	14	13	±3	2.6	±0.1	
E7 – E9	17	±2	38	18	17	17	10	±5	2.4	±0.2	
Officers	16	±2	33	22	18	15	12	±4	2.5	±0.2	
W1 – W5	13	±3	41	23	17	11	8	±12	2.2	±0.3	
01 – 03	19	±3	33	23	21	12	12	±6	2.5	±0.2	
04 – 06	15	±2	32	20	16	18	13	±5	2.6	±0.2	
RESERVE PROGRAM											
Reserve Unit	17	±1	30	22	21	14	13	±2	2.6	±0.1	
AGR/TAR/AR	19	±2	36	19	15	17	13	±5	2.5	±0.2	
Title 10	19	±3	37	19	13	18	13	±8	2.5	±0.3	
Title 32	19	±3	36	17	18	16	13	±7	2.5	±0.2	
IMA	15	±3	27	29	17	10	17	±9	2.6	±0.3	
Military Technician	19	±2	32	21	19	16	12	±5	2.5	±0.2	
ACTIVATION	_										
Not Activated Past 24 Months	15	±1	32	21	18	15	14	±3	2.6	±0.1	
Activated Past 24 Months	20	±2	28	22	22	14	13	±3	2.6	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	22	±3	27	26	22	12	13	±6	2.6	±0.2	
Employed Full-time	16	±1	31	22	19	15	13	±3	2.6	±0.1	
Student Part-time	21	±3	32	20	20	14	15	±6	2.6	±0.2	
Student Full-time	22	±2	25	23	23	11	18	±5	2.7	±0.2	
Both Employed and Student	21	±2	28	22	21	12	16	±4	2.7	±0.2	
Not Employed and Not Student	18	±3	29	25	23	12	11	±8	2.5	±0.2	
RACE/ETHNICITY											
Non-Hispanic White	17	±1	27	23	20	16	14	±3	2.7	±0.1	
Total Minority	18	±1	37	20	19	11	13	±3	2.4	±0.1	
Non-Hispanic Black	18	±2	41	20	19	10	11	±4	2.3	±0.2	
Hispanic	17	±2	36	19	19	13	14	±5	2.5	±0.2	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

I. Just put up with it?

	Perc			P	ercentaç	jes		Max		Augraga F	wtont
	Respor	nding	1	2	3	4	5	ME		Average E	xtent
FEMALES					•				•		
Total	39	±1	35	22	18	14	12	±2	2.5	±0.1	
Total DoD	39	±1	35	22	18	14	12	±2	2.5	±0.1	
ARNG	43	±2	34	21	19	14	12	±3	2.5	±0.1	
USAR	41	±2	35	24	17	14	11	±3	2.4	±0.1	
USNR	31	±3	40	20	15	16	9	±5	2.3	±0.2	
USMCR	54	±5	35	14	21	12	18	±7	2.6	±0.3	
ANG	36	±3	32	20	18	15	15	±4	2.6	±0.2	
USAFR	30	±3	34	21	18	12	15	±5	2.5	±0.2	
USCGR	33	±4	30	31	11	17	11	±6	2.5	±0.2	
Enlisted	39	±1	35	22	18	14	12	±2	2.5	±0.1	
E1 – E4	39	±2	33	22	19	14	12	±3	2.5	±0.1	
E5 – E9	40	±2	36	21	17	14	11	±2	2.4	±0.1	
Officers	36	±2	35	22	17	14	12	±4	2.5	±0.1	
01 – 03	40	±4	35	21	20	12	12	±6	2.4	±0.2	
04 – 06	32	±3	35	23	14	15	13	±5	2.5	±0.2	
Reserve Unit	40	±1	34	22	18	14	12	±2	2.5	±0.1	
AGR/TAR/AR	37	±3	39	20	14	15	11	±5	2.4	±0.2	
IMA	26	±4	34	27	15	10	14	±8	2.4	±0.3	
Military Technician	41	±4	36	20	18	14	13	±5	2.5	±0.2	
Non-Hispanic White	41	±2	29	23	19	16	12	±2	2.6	±0.1	
Total Minority	36	±2	41	20	16	11	11	±3	2.3	±0.1	
MALES											
Total	13	±1	28	22	21	15	14	±3	2.7	±0.1	
Total DoD	13	±1	28	22	21	15	14	±3	2.7	±0.1	
ARNG	13	±2	26	20	25	15	14	±5	2.7	±0.2	
USAR	14	±2	25	27	21	14	14	±6	2.6	±0.2	
USNR	12	±2	37	17	16	17	12	±9	2.5	±0.3	
USMCR	11	±3	30	23	19	10	19	±13	2.6	±0.5	
ANG	14	±2	25	22	19	17	18	±6	2.8	±0.2	
USAFR	10	±2	36	20	13	18	13	±11	2.5	±0.4	
USCGR	10	±3	36	27	14	15	7	±12	2.3	±0.4	
Enlisted	13	±1	27	22	22	15	15	±3	2.7	±0.1	
E1 – E4	13	±2	22	24	23	13	18	±5	2.8	±0.2	
E5 – E9	13	±1	30	21	21	16	13	±4	2.6	±0.2	
Officers	12	±2	32	21	19	16	12	±6	2.5	±0.2	
01 - 03	13	±3	31	23	22	12	12	±10	2.5	±0.4	
04 - 06	12	±2	31	19	18	20	12	±7	2.6	±0.3	
Reserve Unit	13	±1	27	22	22	15	14	±3	2.7	±0.1	
AGR/TAR/AR	14	±3	34	19	15	19	13	±8	2.6	±0.3	
IMA	11	±4	21	31	NR	10	19	±14	2.8	±0.5	
Military Technician	15	±3	30	22	20	17	11	±7	2.6	±0.2	
Non-Hispanic White	13	±1	26	22	21	16	14	±4	2.7	±0.1	
Total Minority	12	±2	32	20	22	12	14	±5	2.5	±0.1	
Note Percent responding are Pese											Land the day of the second of

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

m. Ask the person(s) to leave you alone?

1. Not at all

4. Large extent

Small extent
 Very large extent

3. Moderate extent

	Perc	ent		Pe	ercentaç	jes		Max		Average Extent	
	Respor	nding	1	2	3	4	5	ME		Average Extent	
OVERALL AND COMPONENT											
Total	17	±1	56	15	11	8	9	±2	2.0	±0.1	
Total DoD	17	±1	56	15	11	8	9	±2	2.0	±0.1	
ARNG	17	±2	53	17	12	9	9	±4	2.1	±0.1	
USAR	20	±2	51	14	13	10	11	±4	2.1	±0.1	
USNR	16	±2	58	16	10	8	8	±6	1.9	±0.2	
USMCR	13	±3	62	13	12	5	8	±12	1.8	±0.3	
ANG	18	±2	68	12	8	5	7	±4	1.7	±0.1	
USAFR	14	±2	67	13	7	6	8	±6	1.8	±0.2	
USCGR	13	±3	76	7	6	8	4	±7	1.6	±0.2	
PAYGRADE											
Enlisted	17	±1	54	16	12	9	10	±3	2.0	±0.1	
E1 – E4	18	±2	48	18	14	10	10	±4	2.2	±0.1	
E1 – E3	16	±3	50	16	14	10	10	±7	2.1	±0.2	
E4	19	±2	48	18	14	10	10	±4	2.2	±0.1	
E5 – E9	17	±1	58	14	10	8	9	±3	2.0	±0.1	
E5 – E6	17	±2	56	14	11	9	9	±4	2.0	±0.1	
E7 – E9	17	±2	63	14	8	6	10	±5	1.9	±0.2	
Officers	16	±2	70	11	7	5	7	±4	1.7	±0.1	
W1 – W5	12	±3	68	15	7	4	6	±11	1.7	±0.3	
01 – 03	19	±3	63	14	9	6	8	±7	1.8	±0.2	
O4 – O6	15	±2	76	9	6	4	5	±5	1.5	±0.2	
RESERVE PROGRAM											
Reserve Unit	17	±1	56	15	12	8	9	±2	2.0	±0.1	
AGR/TAR/AR	19	±2	58	12	8	10	10	±5	2.0	±0.2	
Title 10	19	±3	57	13	8	11	11	±8	2.1	±0.2	
Title 32	19	±3	62	11	10	8	10	±7	1.9	±0.2	
IMA	15	±3	68	10	9	5	8	±9	1.7	±0.3	
Military Technician	19	±2	60	16	8	8	8	±5	1.9	±0.2	
ACTIVATION											
Not Activated Past 24 Months	15	±1	58	16	10	7	9	±3	1.9	±0.1	
Activated Past 24 Months	20	±2	55	14	12	10	10	±3	2.0	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	22	±3	50	19	15	7	10	±6	2.1	±0.2	
Employed Full-time	16	±1	59	14	11	8	8	±3	1.9	±0.1	
Student Part-time	21	±3	50	17	14	9	11	±6	2.1	±0.2	
Student Full-time	22	±2	57	15	12	7	10	±5	2.0	±0.2	
Both Employed and Student	21	±2	53	16	14	8	10	±5	2.1	±0.2	
Not Employed and Not Student	18	±3	49	11	10	17	13	±8	2.3	±0.3	
RACE/ETHNICITY											
Non-Hispanic White	17	±1	60	15	11	7	7	±3	1.9	±0.1	
Total Minority	18	±1	49	15	12	11	13	±3	2.3	±0.1	
Non-Hispanic Black	18	±2	46	16	12	12	14	±4	2.3	±0.2	
Hispanic	17	±2	47	15	14	9	15	±5	2.3	±0.2	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

m. Ask the person(s) to leave you alone?

	Perc	Percentages					Max	A Fatant				
	Respor	Responding		1 2 3		4 5		ME	Average Extent			
FEMALES				•								
Total	39	±1	46	15	14	11	15	±2	2.3	±0.1		
Total DoD	39	±1	46	15	14	11	15	±2	2.3	±0.1		
ARNG	43	±2	41	15	16	12	16	±3	2.5	±0.1		
USAR	41	±2	41	16	14	13	16	±3	2.5	±0.1		
USNR	31	±3	52	17	10	10	12	±5	2.1	±0.2		
USMCR	54	±5	49	15	16	9	11	±7	2.2	±0.2		
ANG	36	±3	54	16	12	7	11	±4	2.0	±0.2		
USAFR	30	±3	60	11	10	7	12	±5	2.0	±0.2		
USCGR	33	±4	59	14	10	7	10	±6	2.0	±0.2		
Enlisted	39	±1	42	16	14	12	16	±2	2.4	±0.1		
E1 – E4	39	±2	37	17	16	14	16	±3	2.6	±0.1		
E5 – E9	39	±2	48	14	13	10	15	±3	2.3	±0.1		
Officers	36	±2	64	12	9	6	9	±4	1.9	±0.1		
01 - 03	40	±4	55	14	11	8	12	±6	2.1	±0.2		
04 – 06	32	±3	75	9	7	4	6	±5	1.6	±0.2		
Reserve Unit	39	±1	45	15	14	11	14	±2	2.4	±0.1		
AGR/TAR/AR	37	±3	48	14	10	11	18	±5	2.4	±0.2		
IMA	27	±4	64	14	6	5	11	±8	1.9	±0.3		
Military Technician	41	±4	48	16	12	11	14	±5	2.3	±0.2		
Non-Hispanic White	41	±2	50	16	13	10	11	±2	2.2	±0.1		
Total Minority	36	±2	39	15	14	13	20	±3	2.6	±0.1		
MALES												
Total	13	±1	63	15	10	7	6	±3	1.8	±0.1		
Total DoD	13	±1	63	15	10	7	6	±3	1.8	±0.1		
ARNG	13	±2	58	18	10	8	6	±5	1.9	±0.2		
USAR	13	±2	61	13	12	8	6	±6	1.8	±0.2		
USNR	12	±2	63	16	9	7	5	±9	1.7	±0.2		
USMCR	11	±3	65	12	11	NR	7	±14	1.8	±0.4		
ANG	14	±2	76	9	6	4	4	±6	1.5			
USAFR	10	±2	73	14	6	4	4	±10	1.5			
USCGR	10	±3	86	3	3	8	0	±10	1.3			
Enlisted	13	±1	61	15	10	7	6	±4	1.8	±0.1		
E1 – E4	13	±2	57	18	13	7	5	±6	1.9	±0.2		
E5 – E9	13	±1	64	14	9	7	6	±4	1.8	±0.1		
Officers	12	±2	74	11	6	4	5	±6	1.6	±0.2		
01 – 03	13	±3	69	14	7	5	5	±10	1.6	±0.3		
04 – 06	12	±2	77	8	6	4	5	±7	1.5	±0.2		
Reserve Unit	13	±1	63	15	10	7	6	±4	1.8	±0.1		
AGR/TAR/AR	14	±3	65	11	8	10	5	±8	1.8	±0.2		
IMA	11	±4	72	7	NR	5	5	±16	1.6	±0.4		
Military Technician	15	±3	66	17	6	6	5	±7	1.7	±0.2		
Non-Hispanic White	13	±1	65	15	9	6	5	±4	1.7	±0.1		
Total Minority	12	±2	58	15	11	9	7	±5	1.9	±0.2		

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

n. Blame yourself for what happened?

1. Not at all

2. Small extent

3. Moderate extent

4. Large extent		Very large extent	
Ī	Percent	Percentages	Max

	Perc			P	ercentaç	jes		Max	Average Extent			
	Respo	nding	1	2	3	4	5	ME	4	Average Extern		
OVERALL AND COMPONENT												
Total	17	±1	84	7	5	2	2	±2	1.3	±0.1		
Total DoD	17	±1	84	7	5	2	2	±2	1.3	±0.1		
ARNG	17	±2	85	6	5	2	2	±3	1.3	±0.1		
USAR	20	±2	82	8	7	3	1	±3	1.3	±0.1		
USNR	16	±2	85	8	4	2	2	±5	1.3	±0.1		
USMCR	13	±3	81	6	5	7	0	±10	1.4	±0.3		
ANG	18	±2	85	7	4	2	1	±3	1.3	±0.1		
USAFR	14	±2	89	7	2	2	1	±3	1.2	±0.1		
USCGR	13	±3	89	7	2	1	0	±5	1.2	±0.1		
PAYGRADE												
Enlisted	17	±1	84	7	5	2	2	±2	1.3	±0.1		
E1 – E4	18	±2	82	7	6	3	2	±3	1.4	±0.1		
E1 – E3	16	±3	82	7	6	4	2	±5	1.4	±0.2		
E4	19	±2	82	7	6	3	2	±3	1.4	±0.1		
E5 – E9	17	±1	85	8	4	2	1	±2	1.3	±0.1		
E5 – E6	17	±2	85	7	4	2	1	±3	1.3	±0.1		
E7 – E9	17	±2	85	8	4	2	1	±4	1.3	±0.1		
Officers	16	±2	88	6	3	2	1	±3	1.2	±0.1		
W1 – W5	13	±3	84	11	4	1	0	±12	1.2	±0.2		
01 – 03	19	±3	86	8	5	1	1	±5	1.2	±0.1		
O4 – O6	15	±2	89	4	3	3	1	±4	1.2	±0.1		
RESERVE PROGRAM										_		
Reserve Unit	17	±1	84	7	5	2	2	±2	1.3	±0.1		
AGR/TAR/AR	19	±2	87	5	4	3	2	±4	1.3	±0.1		
Title 10	19	±3	87	4	4	3	2	±6	1.3	±0.2		
Title 32	19	±3	86	7	3	3	1	±5	1.3	±0.1		
IMA	15	±3	85	7	NR	1	1	±9	1.3	±0.2		
Military Technician	19	±2	83	9	4	3	1	±4	1.3	±0.1		
ACTIVATION												
Not Activated Past 24 Months	15	±1	85	7	4	2	1	±2	1.3	±0.1		
Activated Past 24 Months	20	±2	84	8	5	2	2	±2	1.3	±0.1		
EMPLOYMENT/STUDENT												
Employed Part-time	22	±3	86	6	5	2	1	±4	1.3	±0.1		
Employed Full-time	16	±1	84	8	5	2	1	±2	1.3	±0.1		
Student Part-time	21	±3	84	7	5	4	1	±4	1.3	±0.1		
Student Full-time	21	±2	85	7	5	2	2	±3	1.3	±0.1		
Both Employed and Student	21	±2	84	7	5	2	1	±3	1.3	±0.1		
Not Employed and Not Student	18	±3	82	7	7	1	2	±7	1.3	±0.2		
RACE/ETHNICITY												
Non-Hispanic White	17	±1	86	7	4	2	1	±2	1.3	±0.1		
Total Minority	18	±1	82	8	6	2	2	±3	1.3	±0.1		
Non-Hispanic Black	18	±2	80	9	6	3	2	±4	1.4	±0.1		
Hispanic	17	±2	85	6	6	1	1	±4	1.3	±0.1		

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

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n. Blame yourself for what happened?

	Percent			Pe	ercentag	jes		Max Average E			al a sal
	Respor	nding	1	2	3	4	5	ME		Average Ex	xtent
FEMALES									•		
Total	39	±1	80	9	6	3	3	±2	1.4	±0.1	
Total DoD	39	±1	80	9	6	3	3	±2	1.4	±0.1	
ARNG	43	±2	79	8	6	3	4	±3	1.4	±0.1	
USAR	41	±2	78	9	7	3	2	±3	1.4	±0.1	
USNR	31	±3	87	6	3	2	2	±3	1.3	±0.1	
USMCR	54	±5	83	7	4	4	2	±6	1.4	±0.2	
ANG	36	±3	80	10	5	3	2	±4	1.4	±0.1	
USAFR	30	±3	82	11	3	2	2	±4	1.3	±0.1	
USCGR	33	±4	85	7	5	2	1	±5	1.3	±0.1	
Enlisted	39	±1	79	9	6	3	3	±2	1.4	±0.1	
E1 – E4	39	±2	77	9	7	4	4	±2	1.5	±0.1	
E5 – E9	40	±2	82	9	5	2	2	±2	1.3	±0.1	
Officers	36	±2	85	8	4	1	1	±3	1.3	±0.1	
01 - 03	40	±4	82	8	6	2	1	±5	1.3	±0.1	
O4 – O6	32	±3	87	8	2	1	2	±4	1.2	±0.1	
Reserve Unit	40	±1	80	9	6	3	3	±2	1.4	±0.1	
AGR/TAR/AR	37	±3	84	8	4	1	3	±4	1.3	±0.1	
IMA	26	±4	83	11	2	3	2	±7	1.3	±0.2	
Military Technician	41	±4	80	9	6	3	2	±4	1.4	±0.1	
Non-Hispanic White	41	±2	79	10	6	3	3	±2	1.4	±0.1	
Total Minority	36	±2	81	7	6	3	3	±2	1.4	±0.1	
MALES											_
Total	13	±1	87	6	4	2	1	±2	1.2	±0.1	
Total DoD	13	±1	87	6	4	2	1	±2	1.2	±0.1	
ARNG	13	±2	88	5	4	1	1	±4	1.2	±0.1	
USAR	13	±2	85	7	6	2	0	±5	1.3	±0.1	
USNR	12	±2	83	8	5	2	2	±7	1.3	±0.2	
USMCR	11	±3	81	6	NR	8	0	±12	1.4	±0.3	
ANG	14	±2	88	6	4	1	1	±5	1.2	±0.1	
USAFR	10	±2	94	4	0	2	0	±5	1.1	±0.1	Ī
USCGR	10	±3	92	7	0	0	0	±7	1.1	±0.1	ĺ
Enlisted	13	±1	87	6	5	2	1	±3	1.2	±0.1	
E1 – E4	13	±2	86	5	6	2	1	±4	1.3	±0.1	
E5 – E9	13	±1	87	7	4	1	1	±3	1.2	±0.1	Ī
Officers	12	±2	89	5	3	2	1	±4	1.2	±0.1	
01 - 03	13	±3	88	8	3	0	0	±7	1.2	±0.1	
04 - 06	11	±2	91	2	3	4	1	±5	1.2	±0.2	
Reserve Unit	13	±1	87	6	4	2	1	±3	1.2	±0.1	
AGR/TAR/AR	14	±3	89	4	3	4	1	±6	1.2	±0.2	
IMA	11	±4	NR	4	NR	0	0	±6	1.2	±0.4	
Military Technician	15	±3	84	9	3	3	1	±6	1.3	±0.1	
Non-Hispanic White	13	±1	89	5	4	2	1	±3	1.2	±0.1	ī
Total Minority	12	±2	82	9	6	2	1	±4	1.3	±0.1	
Note: Percent responding are Dec											ad babanian anal n

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

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Assume the person(s) meant well?

1. Not at all

2. Small extent 4. Large extent 5. Very large extent 3. Moderate extent

OVERALL AND COMPONENT Total Total DoD ARNG USAR USNR USNCR ANG	17 17 17 20 16 13	±1 ±1 ±2 ±2 ±2	63 63 64 60	16 16 16	12	6	3	ME	ı	Average Extent	
Total Total DoD ARNG USAR USNR USMCR ANG	17 17 20 16 13	±1 ±2 ±2	63 64	16		6	2				
Total DoD ARNG USAR USNR USMCR ANG	17 17 20 16 13	±1 ±2 ±2	63 64	16		6	ર	- 1			
ARNG USAR USNR USMCR ANG	17 20 16 13	±2 ±2	64		12		J	±2	1.7	±0.1	
USAR USNR USMCR ANG	20 16 13	±2		16		6	3	±2	1.7	±0.1	
USNR USMCR ANG	16 13		60	-	13	5	2	±4	1.7	±0.1	
USMCR ANG	13	±2		16	14	6	3	±4	1.8	±0.1	
ANG			63	21	9	5	2	±6	1.6	±0.2	
	10	±3	69	10	8	4	9	±11	1.8	±0.4	
	10	±2	63	17	11	6	3	±5	1.7	±0.2	
USAFR	14	±2	65	18	9	6	3	±6	1.6	±0.2	
USCGR	13	±3	65	16	9	9	1	±9	1.6	±0.2	
PAYGRADE											
Enlisted	17	±1	63	17	12	6	3	±3	1.7	±0.1	
E1 – E4	18	±2	61	16	14	6	3	±4	1.7	±0.1	
E1 – E3	16	±3	62	16	10	8	4	±7	1.8	±0.2	
E4	19	±2	60	16	15	5	3	±4	1.7	±0.1	
E5 – E9	17	±1	64	17	11	6	2	±3	1.6	±0.1	
E5 – E6	17	±2	64	17	11	6	2	±4	1.6	±0.1	
E7 – E9	17	±2	64	17	11	5	3	±5	1.7	±0.1	
Officers	16	±2	65	14	12	5	4	±4	1.7	±0.1	
W1 – W5	13	±3	58	30	8	1	3	±13	1.6	±0.3	
01 – 03	19	±3	67	14	11	4	4	±6	1.7	±0.2	
O4 – O6	15	±2	65	13	13	6	3	±5	1.7	±0.2	
RESERVE PROGRAM											
Reserve Unit	17	±1	63	16	12	6	3	±3	1.7	±0.1	
AGR/TAR/AR	19	±2	63	21	9	5	3	±5	1.6	±0.1	
Title 10	20	±3	60	25	8	5	3	±8	1.6	±0.2	
Title 32	19	±3	65	16	10	5	5	±7	1.7	±0.2	
IMA	15	±3	63	11	11	7	7	±10	1.9	±0.3	
Military Technician	19	±2	64	17	12	5	1	±5	1.6	±0.1	
ACTIVATION											
Not Activated Past 24 Months	15	±1	61	18	11	6	3	±3	1.7	±0.1	
Activated Past 24 Months	20	±2	65	15	13	5	3	±3	1.7	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	22	±3	61	16	13	7	3	±6	1.7	±0.2	
Employed Full-time	16	±1	64	15	12	5	3	±3	1.7	±0.1	
Student Part-time	21	±3	64	15	13	5	3	±6	1.7	±0.2	
Student Full-time	22	±2	60	20	11	7	2	±5	1.7	±0.2	
Both Employed and Student	21	±2	62	16	12	6	3	±5	1.7	±0.1	
Not Employed and Not Student	18	±3	66	15	13	4	2	±8	1.6	±0.2	
RACE/ETHNICITY										<u> </u>	
Non-Hispanic White	17	±1	63	16	12	6	3	±3	1.7	±0.1	
Total Minority	18	±1	64	17	12	6	2	±3	1.7	±0.1	
Non-Hispanic Black	18	±2	60	18	13	6	3	±4	1.7	±0.1	
Hispanic	17	±2	69	15	12	3	2	±5	1.5	±0.1	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

o. Assume the person(s) meant well?

	Perc		Po	ercentaç	jes		Max Average Extent			al a mil	
	Respor	nding	1	2	3	4	5	ME	4	Average E	xtent
FEMALES											
Total	39	±1	66	16	11	5	2	±2	1.6	±0.1	
Total DoD	39	±1	66	16	11	5	2	±2	1.6	±0.1	
ARNG	43	±2	66	15	12	4	2	±3	1.6	±0.1	
USAR	41	±2	66	15	11	5	2	±3	1.6	±0.1	
USNR	31	±3	66	17	10	5	3	±5	1.6	±0.1	
USMCR	54	±5	75	16	4	2	2	±6	1.4	±0.1	
ANG	36	±3	67	15	9	6	3	±4	1.6	±0.1	
USAFR	30	±3	65	18	10	5	2	±5	1.6	±0.1	
USCGR	33	±4	67	16	11	5	1	±6	1.6	±0.2	
Enlisted	39	±1	66	16	11	5	2	±2	1.6	±0.1	
E1 – E4	39	±2	65	16	11	5	2	±3	1.6	±0.1	
E5 – E9	40	±2	66	16	10	5	2	±2	1.6	±0.1	
Officers	36	±2	69	14	10	4	3	±4	1.6	±0.1	
01 – 03	40	±4	68	14	10	5	3	±6	1.6	±0.2	
O4 – O6	32	±3	71	13	9	4	3	±5	1.6	±0.1	
Reserve Unit	39	±1	66	16	11	5	2	±2	1.6	±0.1	
AGR/TAR/AR	37	±3	68	14	10	4	4	±4	1.6	±0.1	
IMA	27	±4	68	15	9	6	2	±8	1.6	±0.2	
Military Technician	41	±4	65	15	13	5	1	±5	1.6	±0.1	
Non-Hispanic White	41	±2	67	16	10	5	2	±2	1.6	±0.1	
Total Minority	36	±2	66	15	11	5	3	±3	1.6	±0.1	
MALES											
Total	13	±1	61	17	13	6	3	±3	1.7	±0.1	
Total DoD	13	±1	61	17	13	6	3	±3	1.7	±0.1	
ARNG	13	±2	64	16	13	6	2	±5	1.7	±0.2	
USAR	14	±2	55	16	18	7	4	±6	1.9	±0.2	
USNR	12	±2	61	24	9	5	2	±9	1.6	±0.2	
USMCR	11	±3	67	8	9	NR	11	±14	1.8	±0.5	
ANG	14	±2	61	19	11	6	4	±7	1.7	±0.2	
USAFR	10	±2	64	17	8	7	4	±11	1.7	±0.3	
USCGR	10	±3	64	15	8	11	1	±13	1.7	±0.3	
Enlisted	13	±1	61	17	13	6	3	±4	1.7	±0.1	
E1 – E4	13	±2	57	16	16	6	4	±6	1.8	±0.2	
E5 – E9	13	±1	63	18	11	6	2	±4	1.7	±0.1	
Officers	12	±2	63	14	13	5	4	±6	1.7	±0.2	
01 – 03	13	±3	66	13	12	4	5	±10	1.7	±0.3	
04 - 06	11	±2	62	13	15	7	4	±8	1.8	±0.2	
Reserve Unit	13	±1	61	16	14	6	3	±4	1.7	±0.1	
AGR/TAR/AR	14	±3	60	25	8	5	3	±8	1.7	±0.2	
IMA	11	±4	NR	7	NR	8	NR	±7	2.1	±0.6	
Military Technician	15	±3	64	19	11	5	2	±7	1.6	±0.2	
Non-Hispanic White	13	±1	61	16	13	6	4	±4	1.8	±0.1	
Total Minority	12	±2	62	18	12	6	2	±5	1.7	±0.2	
Note Percent responding are Pesc											tad babaujar and u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

p. Pray about it?

1. Not at all

4. Large extent

- 2. Small extent
- 5. Very large extent

3. Moderate extent

	Perc	ent		Pe	ercentaç	ges		Max			
	Respon	nding	1	2	3	4	5	ME	•	Average E	xtent
OVERALL AND COMPONENT											
Total	17	±1	61	11	10	8	11	±2	2.0	±0.1	
Total DoD	17	±1	61	11	10	8	11	±2	2.0	±0.1	
ARNG	17	±2	62	13	10	7	10	±4	1.9	±0.1	
USAR	20	±2	55	11	11	10	13	±4	2.1	±0.1	
USNR	16	±2	62	10	8	7	12	±6	2.0	±0.2	
USMCR	13	±3	78	10	4	1	7	±10	1.5	±0.3	
ANG	18	±2	62	9	11	8	10	±5	1.9	±0.2	
USAFR	14	±2	63	10	8	9	9	±6	1.9	±0.2	
USCGR	13	±3	71	5	9	6	9	±8	1.8	±0.3	
PAYGRADE											
Enlisted	17	±1	61	11	10	8	11	±3	2.0	±0.1	
E1 – E4	18	±2	63	10	10	7	10	±4	1.9	±0.1	
E1 – E3	16	±3	64	10	8	6	12	±7	1.9	±0.2	
E4	19	±2	62	10	11	7	10	±4	1.9	±0.1	
E5 – E9	17	±1	59	12	9	8	12	±3	2.0	±0.1	
E5 – E6	17	±2	61	11	9	8	11	±4	2.0	±0.1	
E7 – E9	17	±2	54	12	11	9	13	±5	2.2	±0.2	
Officers	16	±2	60	13	10	8	8	±4	1.9	±0.2	
W1 – W5	13	±3	53	11	15	8	14	±12	2.2	±0.4	
01 – 03	19	±3	61	11	12	7	9	±7	1.9	±0.2	
O4 – O6	15	±2	61	15	8	9	7	±6	1.9	±0.2	
RESERVE PROGRAM						-		-		-	
Reserve Unit	17	±1	61	12	10	8	11	±2	2.0	±0.1	
AGR/TAR/AR	19	±2	59	9	9	10	13	±5	2.1	±0.2	
Title 10	19	±3	59	9	6	10	15	±7	2.1	±0.3	
Title 32	19	±3	59	8	13	10	10	±7	2.1	±0.2	
IMA	15	±3	63	11	12	5	10	±9	1.9	±0.3	
Military Technician	19	±2	59	9	12	10	11	±5	2.0	±0.2	
ACTIVATION											
Not Activated Past 24 Months	15	±1	61	10	9	9	11	±3	2.0	±0.1	
Activated Past 24 Months	20	±2	61	12	10	6	10	±3	1.9	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	22	±3	65	10	8	7	10	±6	1.9	±0.2	
Employed Full-time	16	±1	60	12	10	7	10	±3	2.0	±0.1	
Student Part-time	21	±3	60	13	10	7	9	±6	1.9	±0.2	
Student Full-time	22	±2	66	9	8	7	10	±5	1.9	±0.2	
Both Employed and Student	21	±2	63	11	9	7	11	±4	1.9	±0.2	
Not Employed and Not Student	18	±3	59	10	12	7	13	±8	2.0	±0.3	
RACE/ETHNICITY											
Non-Hispanic White	17	±1	65	12	9	7	7	±3	1.8	±0.1	
Total Minority	18	±1	53	10	11	8	18	±3	2.3	±0.1	
Non-Hispanic Black	18	±2	42	10	12	12	25	±4	2.7	±0.2	
Hispanic	17	±2	63	10	11	5	11	±5	1.9	±0.2	
Note Percent responding are Reserve											ta al la a la accida a casal .

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

71. To what extent did you... p. Pray about it?

	Percent			Po	ercentaç	ges		Max		۸ ۲	ad a made
	Respor	nding	1	2	3	4	5	ME	1	Average E	xtent
FEMALES											
Total	39	±1	55	12	9	9	15	±2	2.2	±0.1	
Total DoD	39	±1	55	12	9	9	15	±2	2.2	±0.1	
ARNG	43	±2	55	13	9	8	15	±3	2.2	±0.1	
USAR	41	±2	51	13	11	10	16	±3	2.3	±0.1	
USNR	31	±3	60	9	9	7	14	±5	2.1	±0.2	
USMCR	54	±5	66	11	10	6	7	±6	1.8	±0.2	
ANG	36	±3	59	11	7	10	13	±4	2.1	±0.2	
USAFR	30	±3	56	12	8	10	14	±5	2.2	±0.2	
USCGR	33	±4	66	10	7	6	12	±6	1.9	±0.2	
Enlisted	39	±1	54	12	9	9	15	±2	2.2	±0.1	
E1 – E4	39	±2	56	13	9	8	14	±3	2.1	±0.1	
E5 – E9	40	±2	52	12	9	11	17	±3	2.3	±0.1	
Officers	36	±2	60	12	9	9	11	±4	2.0	±0.1	
01 – 03	40	±4	58	13	8	9	12	±6	2.0	±0.2	
O4 – O6	32	±3	62	11	8	9	10	±5	1.9	±0.2	
Reserve Unit	39	±1	55	12	9	9	14	±2	2.2	±0.1	
AGR/TAR/AR	37	±3	51	12	9	9	19	±5	2.3	±0.2	
IMA	27	±4	61	9	10	8	12	±8	2.0	±0.3	
Military Technician	41	±4	55	10	10	8	16	±5	2.2	±0.2	
Non-Hispanic White	41	±2	63	13	8	8	8	±2	1.9	±0.1	
Total Minority	36	±2	44	12	10	11	23	±3	2.6	±0.1	
MALES											
Total	13	±1	64	11	10	7	8	±3	1.8	±0.1	
Total DoD	13	±1	64	11	10	7	8	±3	1.8	±0.1	
ARNG	13	±2	65	12	10	6	7	±5	1.8	±0.2	
USAR	13	±2	59	10	12	9	10	±6	2.0	±0.2	
USNR	12	±2	64	11	7	7	11	±9	1.9	±0.3	
USMCR	11	±3	81	10	NR	0	7	±12	1.4	±0.3	
ANG	14	±2	64	8	13	6	9	±7	1.9	±0.2	
USAFR	10	±2	70	9	8	8	5	±10	1.7	±0.3	
USCGR	10	±3	74	NR	10	6	7	±12	1.7	±0.4	
Enlisted	13	±1	65	10	10	7	9	±4	1.8	±0.1	
E1 – E4	12	±2	68	8	10	6	7	±6	1.8	±0.2	
E5 – E9	13	±1	62	11	10	7	10	±4	1.9	±0.2	
Officers	12	±2	61	14	11	8	6	±7	1.8	±0.2	
01 - 03	13	±3	64	10	15	6	6	±11	1.8	±0.3	
04 - 06	12	±2	60	18	8	9	5	±8	1.8	±0.2	
Reserve Unit	13	±1	64	11	10	7	8	±4	1.8	±0.1	
AGR/TAR/AR	14	±3	65	7	9	10	9	±8	1.9	±0.3	
IMA	11	±4	64	12	NR	NR	8	±16	1.8	±0.4	
Military Technician	15	±3	61	8	13	11	8	±8	2.0	±0.2	
Non-Hispanic White	13	±1	66	11	9	7	7	±4	1.8	±0.1	
Total Minority	12	±2	61	9	12	6	12	±5	2.0	±0.2	
Note Percent responding are Pesc											tod boboutor and u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

q. Pretend not to notice, hoping the person(s) would leave you alone?

Not at all

2. Small extent

3. Moderate extent

4. Large extent	2. Small extent 5. Very large extent							3. Moderate exterit			
J. J. L. L.	Perc	ent			ercentag			Max			
	Respor		1	2	3	4	5	ME		Average Ex	tent
OVERALL AND COMPONENT		J		1							
Total	17	±1	53	17	15	9	6	±2	2.0	±0.1	
Total DoD	17	±1	53	17	15	9	6	±2	2.0	±0.1	
ARNG	17	±2	50	17	18	10	6	±4	2.1	±0.1	
USAR	20	±2	50	18	15	9	8	±4	2.1	±0.1	
USNR	16	±2	56	18	13	7	7	±6	1.9	±0.2	
USMCR	13	±3	68	8	15	7	3	±11	1.7	±0.3	
ANG	18	±2	55	19	13	8	4	±5	1.9	±0.1	
USAFR	14	±2	61	13	8	10	7	±6	1.9	±0.2	
USCGR	13	±3	66	17	7	5	5	±8	1.7	±0.2	
PAYGRADE											
Enlisted	17	±1	51	17	15	10	7	±3	2.0	±0.1	
E1 – E4	18	±2	46	18	18	10	8	±4	2.2	±0.1	
E1 – E3	16	±3	44	21	17	11	7	±7	2.2	±0.2	
E4	19	±2	46	18	18	10	8	±4	2.2	±0.1	
E5 – E9	17	±1	55	16	13	10	6	±3	1.9	±0.1	
E5 – E6	17	±2	53	17	14	10	6	±4	2.0	±0.1	
E7 – E9	17	±2	61	14	12	8	5	±5	1.8	±0.2	
Officers	16	±2	61	14	14	6	5	±4	1.8	±0.1	
W1 – W5	13	±3	61	12	10	13	3	±12	1.8	±0.4	
01 – 03	19	±3	57	14	18	6	5	±7	1.9	±0.2	
04 – 06	15	±2	65	15	12	5	4	±5	1.7	±0.2	
RESERVE PROGRAM											
Reserve Unit	17	±1	52	17	15	9	6	±3	2.0	±0.1	
AGR/TAR/AR	19	±2	57	17	11	10	5	±5	1.9	±0.2	
Title 10	19	±3	58	16	8	11	7	±8	1.9	±0.2	
Title 32	19	±3	56	18	12	10	4	±7	1.9	±0.2	
IMA	15	±3	52	14	23	5	6	±11	2.0	±0.2	
Military Technician	19	±2	53	16	15	11	6	±6	2.0	±0.2	
ACTIVATION											
Not Activated Past 24 Months	15	±1	53	18	15	9	6	±3	2.0	±0.1	
Activated Past 24 Months	20	±2	52	16	16	9	7	±3	2.0	±0.1	
EMPLOYMENT/STUDENT				0.1	4.					0.0 b	
Employed Part-time	22	±3	47	21	16	10	6	±6	2.1	±0.2	
Employed Full-time	16	±1	54	16	15	9	6	±3	2.0	±0.1	
Student Part-time	21	±3	51	17	18	9	6	±6	2.0	±0.2	
Student Full-time	22	±2	52	17	14	9	8	±5	2.0	±0.2	
Both Employed and Student	21	±2	52	17	16	9	7	±5	2.0	±0.2	
Not Employed and Not Student	18	±3	51	19	13	9	7	±9	2.0	±0.2	
RACE/ETHNICITY	17	. 1	EO	10	1/	0	г	. 2	1.0	.01	
Non-Hispanic White	17	±1	53	18	16	8	5	±3	1.9	±0.1	
Total Minority	18	±1	52	14	14	11	9	±3	2.1	±0.1	
Non-Hispanic Black	18	±2	51	12	14	13	10	±4	2.2	±0.2	
Hispanic	17	±2	54	13	16	9	8	±5	2.0	±0.2	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

q. Pretend not to notice, hoping the person(s) would leave you alone?

	Perc	ent		P	ercentaç	jes		Max Average Extent		Average Extent
	Respor	nding	1	2	3	4	5	ME	,	Average Extent
FEMALES										
Total	39	±1	48	17	14	11	10	±2	2.2	±0.1
Total DoD	39	±1	48	17	14	11	10	±2	2.2	±0.1
ARNG	43	±2	44	19	15	12	11	±3	2.3	±0.1
USAR	41	±2	46	17	15	11	11	±3	2.2	±0.1
USNR	31	±3	56	18	10	10	7	±5	1.9	±0.2
USMCR	54	±5	52	16	10	15	8	±7	2.1	±0.2
ANG	36	±3	50	17	13	11	8	±4	2.1	±0.2
USAFR	30	±3	56	15	12	7	10	±5	2.0	±0.2
USCGR	33	±4	54	18	15	4	9	±7	1.9	±0.2
Enlisted	39	±1	47	18	14	11	10	±2	2.2	±0.1
E1 – E4	39	±2	41	19	16	13	11	±3	2.3	±0.1
E5 – E9	40	±2	52	17	13	9	9	±3	2.1	±0.1
Officers	36	±2	56	17	10	9	8	±4	1.9	±0.1
01 - 03	40	±4	52	16	13	11	8	±6	2.1	±0.2
04 – 06	32	±3	61	17	9	7	7	±5	1.8	±0.2
Reserve Unit	39	±1	47	18	14	11	10	±2	2.2	±0.1
AGR/TAR/AR	37	±3	57	13	11	10	8	±5	2.0	±0.2
IMA	26	±4	48	17	12	10	13	±9	2.2	±0.3
Military Technician	41	±4	54	14	12	9	10	±5	2.1	±0.2
Non-Hispanic White	41	±2	48	20	14	11	8	±2	2.1	±0.1
Total Minority	36	±2	48	14	14	11	13	±3	2.3	±0.1
MALES										
Total	13	±1	55	16	16	8	4	±3	1.9	±0.1
Total DoD	13	±1	55	16	16	8	4	±3	1.9	±0.1
ARNG	13	±2	52	16	19	9	4	±5	2.0	±0.2
USAR	13	±2	54	18	16	8	5	±7	1.9	±0.2
USNR	12	±2	56	18	15	5	7	±9	1.9	±0.3
USMCR	11	±3	72	6	16	NR	2	±14	1.6	±0.3
ANG	14	±2	58	21	13	7	2	±7	1.7	±0.2
USAFR	10	±2	66	11	5	12	5	±11	1.8	±0.3
USCGR	10	±3	73	16	NR	6	2	±12	1.5	±0.3
Enlisted	13	±1	54	17	16	9	4	±4	1.9	±0.1
E1 – E4	13	±2	49	18	20	8	6	±6	2.0	±0.2
E5 – E9	13	±1	57	16	13	10	4	±4	1.9	±0.1
Officers	12	±2	64	12	17	4	3	±6	1.7	±0.2
01 – 03	13	±3	61	11	23	2	3	±11	1.8	±0.3
O4 – O6	11	±2	67	13	14	4	3	±8	1.6	±0.2
Reserve Unit	13	±1	55	16	16	8	4	±4	1.9	±0.1
AGR/TAR/AR	14	±3	57	19	11	10	3	±8	1.8	±0.2
IMA	11	±4	NR	12	NR	0	0	±10	1.8	±0.4
Military Technician	15	±3	52	17	16	12	3	±8	2.0	±0.2
Non-Hispanic White	13	±1	55	18	17	7	4	±4	1.9	±0.1
Total Minority	12	±2	57	13	15	11	5	±5	1.9	±0.2

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

- r. Do something else in response to the situation?
 - 1. Not at all

2. Small extent

5. Very large extent

Moderate extent

4. Large extent

	Percent			Pe	ercentaç	jes		Max Average Extent		Avorago Extent	
	Respoi	nding	1	2	3	4	5	ME		Average Extern	
OVERALL AND COMPONENT				•				•	•		
Total	16	±1	69	9	9	6	7	±2	1.7	±0.1	
Total DoD	17	±1	69	9	9	6	7	±2	1.7	±0.1	
ARNG	16	±2	68	9	10	6	7	±4	1.7	±0.1	
USAR	19	±2	69	9	8	5	9	±3	1.8	±0.1	
USNR	15	±2	69	11	9	5	7	±6	1.7	±0.2	
USMCR	12	±3	72	8	11	4	5	±11	1.6	±0.3	
ANG	17	±2	72	9	8	5	6	±5	1.6	±0.2	
USAFR	14	±2	71	8	6	8	6	±6	1.7	±0.2	
USCGR	13	±3	78	7	7	5	4	±7	1.5	±0.2	
PAYGRADE											
Enlisted	17	±1	69	9	9	6	7	±2	1.7	±0.1	
E1 – E4	17	±2	69	9	10	5	7	±4	1.7	±0.1	
E1 – E3	15	±3	72	7	10	6	5	±7	1.7	±0.2	
E4	18	±2	68	9	10	5	8	±4	1.8	±0.1	
E5 – E9	17	±1	68	10	9	6	7	±3	1.7	±0.1	
E5 – E6	16	±2	69	10	8	6	6	±4	1.7	±0.1	
E7 – E9	17	±2	66	9	9	5	11	±5	1.9	±0.2	
Officers	15	±2	73	8	7	5	7	±4	1.6	±0.1	
W1 – W5	12	±3	63	12	11	6	8	±12	1.8	±0.3	
01 – 03	18	±3	74	6	7	6	6	±6	1.6	±0.2	
04 – 06	14	±2	74	9	7	3	7	±5	1.6	±0.2	
RESERVE PROGRAM											
Reserve Unit	16	±1	69	9	9	6	7	±2	1.7	±0.1	
AGR/TAR/AR	18	±2	68	9	10	6	7	±5	1.8	±0.2	
Title 10	19	±3	66	10	11	5	9	±8	1.8	±0.2	
Title 32	19	±3	70	8	9	7	6	±7	1.7	±0.2	
IMA	14	±3	74	4	9	3	11	±10	1.7	±0.3	
Military Technician	18	±2	68	10	8	7	7	±5	1.7	±0.2	
ACTIVATION											
Not Activated Past 24 Months	15	±1	70	9	8	5	7	±3	1.7	±0.1	
Activated Past 24 Months	19	±2	69	8	9	6	7	±3	1.7	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	21	±3	70	12	9	4	5	±6	1.6	±0.2	
Employed Full-time	15	±1	69	9	9	6	7	±3	1.7	±0.1	
Student Part-time	20	±3	63	12	9	8	7	±6	1.8	±0.2	
Student Full-time	21	±2	74	8	8	5	6	±5	1.6	±0.2	
Both Employed and Student	20	±2	68	11	9	6	6	±4	1.7	±0.1	
Not Employed and Not Student	17	±3	64	8	12	5	11	±9	1.9	±0.3	
RACE/ETHNICITY											
Non-Hispanic White	16	±1	71	9	9	5	6	±3	1.7	±0.1	
Total Minority	17	±1	66	9	9	6	9	±3	1.8	±0.1	
Non-Hispanic Black	18	±2	66	9	9	7	8	±4	1.8	±0.1	
Hispanic	16	±2	67	7	11	6	10	±5	1.9	±0.2	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

r. Do something else in response to the situation?

	Perc	ent		P	ercentaç	ges		Max Average Extent		
	Respor	nding	1	2	3	4	5	ME		Average Extent
FEMALES							•			
Total	37	±1	66	9	8	7	10	±2	1.9	±0.1
Total DoD	37	±1	66	9	8	7	10	±2	1.9	±0.1
ARNG	41	±2	65	8	8	8	10	±3	1.9	±0.1
USAR	39	±2	66	9	8	6	11	±3	1.9	±0.1
USNR	29	±3	67	9	8	7	9	±5	1.8	±0.2
USMCR	50	±5	68	9	5	4	14	±7	1.9	±0.2
ANG	34	±3	69	7	9	7	9	±4	1.8	±0.2
USAFR	28	±3	68	10	9	4	9	±5	1.8	±0.2
USCGR	32	±4	67	12	7	6	8	±6	1.8	±0.2
Enlisted	37	±1	67	9	8	7	10	±2	1.8	±0.1
E1 – E4	37	±2	68	8	7	7	10	±3	1.8	±0.1
E5 – E9	37	±2	66	9	9	7	9	±3	1.9	±0.1
Officers	34	±2	64	9	9	5	13	±4	1.9	±0.2
01 – 03	38	±4	63	8	11	6	12	±6	2.0	±0.2
04 – 06	30	±3	66	10	8	3	13	±5	1.8	±0.2
Reserve Unit	37	±1	67	8	8	7	10	±2	1.9	±0.1
AGR/TAR/AR	36	±3	63	10	8	7	10	±5	1.9	±0.2
IMA	24	±4	71	8	8	4	9	±8	1.7	±0.3
Military Technician	39	±4	63	9	10	7	11	±5	2.0	±0.2
Non-Hispanic White	39	±2	69	9	8	6	9	±2	1.8	±0.1
Total Minority	34	±2	64	9	8	8	11	±3	2.0	±0.1
MALES										
Total	12	±1	71	9	9	5	5	±3	1.6	±0.1
Total DoD	12	±1	71	9	9	5	5	±3	1.6	±0.1
ARNG	12	±2	70	9	11	5	5	±5	1.7	±0.2
USAR	13	±2	72	9	8	4	7	±6	1.7	±0.2
USNR	12	±2	71	11	9	4	5	±9	1.6	±0.2
USMCR	10	±3	73	8	12	NR	2	±14	1.5	±0.3
ANG	14	±2	73	10	8	4	4	±7	1.6	±0.2
USAFR	10	±2	74	6	4	12	4	±10	1.6	±0.3
USCGR	9	±3	84	4	6	4	1	±10	1.3	±0.3
Enlisted	12	±1	70	10	10	5	6	±4	1.7	±0.1
E1 – E4	12	±2	70	9	12	4	5	±6	1.6	±0.2
E5 – E9	13	±1	70	10	8	6	6	±4	1.7	±0.1
Officers	11	±2	79	7	6	5	3	±5	1.5	±0.2
01 – 03	13	±3	83	4	5	7	NR	±8	1.4	±0.3
04 – 06	11	±2	78	8	7	3	4	±7	1.5	±0.2
Reserve Unit	12	±1	71	9	9	5	5	±3	1.6	±0.1
AGR/TAR/AR	14	±3	71	8	11	5	6	±8	1.7	±0.2
IMA	11	±4	NR	0	NR	NR	12	±9	1.7	±0.5
Military Technician	15	±3	71	11	8	6	5	±7	1.6	±0.2
Non-Hispanic White	13	±1	72	9	9	5	4	±4	1.6	±0.1
Total Minority	12	±2	69	9	10	5	7	±5	1.7	±0.2
Note. Percent responding are Rese							had expe			

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

72. Do you consider this situation to have been sexual harassment?

- Definitely was not sexual harassment
 Probably was sexual harassment
- 2. Probably was not sexual harassment
- 5. Definitely was sexual harassment

3. Uncertain

	Perce	Percent Percentages						Max
	Respor		1	2	3	4	5	ME
OVERALL AND COMPONENT	-					-		
Total	17	±1	40	18	19	14	8	±2
Total DoD	17	±1	40	18	19	14	8	±2
ARNG	17	±2	42	16	21	14	8	±4
USAR	20	±2	34	18	21	16	11	±4
USNR	16	±2	38	24	21	11	5	±6
USMCR	13	±3	65	13	13	6	3	±10
ANG	18	±2	43	23	15	14	5	±5
USAFR	14	±2	39	22	14	17	7	±6
USCGR	14	±3	52	18	16	8	5	±8
PAYGRADE								
Enlisted	17	±1	39	18	20	14	8	±3
E1 – E4	18	±2	37	18	23	13	9	±4
E1 – E3	16	±3	40	18	23	11	8	±7
E4	19	±2	36	18	23	14	9	±4
E5 – E9	17	±1	40	19	19	14	8	±3
E5 – E6	17	±2	39	17	20	16	9	±4
E7 – E9	17	±2	44	23	16	10	6	±5
Officers	16	±2	44	18	14	17	7	±4
W1 – W5	13	±3	50	15	8	21	6	±12
01 – 03	19	±3	36	18	16	21	9	±7
04 – 06	15	±2	50	20	14	12	5	±6
RESERVE PROGRAM								
Reserve Unit	17	±1	40	18	19	14	8	±3
AGR/TAR/AR	19	±2	37	23	23	11	6	±5
Title 10	20	±3	31	25	26	11	7	±7
Title 32	19	±3	43	18	21	12	5	±7
IMA	15	±3	38	22	19	16	6	±10
Military Technician	19	±2	41	23	16	12	8	±5
ACTIVATION								
Not Activated Past 24 Months	15	±1	40	20	19	13	8	±3
Activated Past 24 Months	20	±2	39	17	20	15	9	±3
EMPLOYMENT/STUDENT								
Employed Part-time	22	±3	36	19	21	13	11	±6
Employed Full-time	16	±1	41	18	19	14	8	±3
Student Part-time	21	±3	40	15	19	18	9	±6
Student Full-time	22	±2	37	21	19	14	9	±5
Both Employed and Student	21	±2	37	19	19	16	9	±4
Not Employed and Not Student	18	±3	39	17	17	18	10	±9
RACE/ETHNICITY								
Non-Hispanic White	17	±1	43	18	19	13	7	±3
Total Minority	18	±1	33	18	21	16	11	±3
Non-Hispanic Black	18	±2	32	18	22	17	12	±4
Hispanic	17	±2	34	18	21	16	10	±5
Note. Percent responding are Reserve of	omponent	membe	rs who an	swered the	question	who had e	xnerience	Linnrofes

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

72. Do you consider this situation to have been sexual harassment?

Perc	ent		P	ercentac	jes		Max
Respon	nding	1	2	3	4	5	ME
39	±1	23	18	22	22	15	±2
39	±1	23	18	22	22	15	±2
43	±2	22	17	22	23	17	±3
41	±2	21	17	22	22	17	±3
31	±3	29	20	23	18	9	±4
54	±5	33	16	16	22	12	±7
37	±3	26	21	23	21	10	±4
30	±3	27	22	18	23	10	±5
33	±4	28	22	20	20	10	±6
39	±1	23	18	23	22	15	±2
39	±2	21	15	24	21	18	±2
40	±2	24	20	21	22	13	±2
36	±2	28	22	17	23	11	±4
41	±4	24	21	19	23	12	±5
33	±3	31	24	16	21	8	±5
40	±1	22	18	22	22	16	±2
38	±3	30	19	26	16	9	±4
26	±4	29	29	14	21	8	±8
41	±4	24	19	23	19	14	±4
41	±2	24	20	21	22	13	±2
36	±2	22	16	23	22	17	±2
13	±1	50	18	18	9	4	±3
13	±1	50	18	18	9	4	±3
13	±2	51	15	21	9	4	±6
14	±2	45	19	20	10	5	±6
12	±2	44	26	20	7	2	±9
11	±3	73	12	12	1	1	±12
14	±2	52	24	11	10	3	±7
10	±2	49	23	11	12	5	±11
10	±3	66	16	14	1	2	±13
13	±1	49	19	19	9	4	±4
12	±2	50	20	21	7	2	±6
13	±1	49	18	17	10	5	±4
12	±2	55	16	12	12	4	±6
13	±3	46	15	13	19	7	±11
12	±2	60	17	13	7	2	±8
13	±1	51	18	18	9	4	±4
15	±3	42	25	21	8	4	±8
11	±4	NR	16	NR	11	4	±10
15	±3	49	24	13	9	5	±8
13	±1	53	18	18	9	3	±4
	Responsible Respon	39 ±1 43 ±2 41 ±2 31 ±3 54 ±5 37 ±3 30 ±3 33 ±4 39 ±1 39 ±2 40 ±2 36 ±2 41 ±4 33 ±3 40 ±1 38 ±3 26 ±4 41 ±4 41 ±2 36 ±2 11 ±3 14 ±2 10 ±2 11 ±3 14 ±2 10 ±2 11 ±3 14 ±2 10 ±2 11 ±3 11 ±3 12 ±2 13 ±1 12 ±2 13 ±1 12 ±2 13 ±1 15 ±3 11 ±4 15 ±3	Responding 1 39 ±1 23 39 ±1 23 43 ±2 22 41 ±2 21 31 ±3 29 54 ±5 33 37 ±3 26 30 ±3 27 33 ±4 28 39 ±1 23 39 ±2 21 40 ±2 24 36 ±2 28 41 ±4 24 33 ±3 31 40 ±1 22 38 ±3 30 26 ±4 29 41 ±4 24 41 ±2 24 36 ±2 22 13 14 15 15 15 15 15 15 17 17 18 19 10 11 10 11 11 12 12 13 14 15 15 15 15 15 17 17 18 19 19 19 19 19 19 19 19 19	Responding 1 2 39 ±1 23 18 39 ±1 23 18 43 ±2 22 17 41 ±2 21 17 31 ±3 29 20 54 ±5 33 16 37 ±3 26 21 30 ±3 27 22 33 ±4 28 22 39 ±1 23 18 39 ±2 21 15 40 ±2 24 20 36 ±2 28 22 41 ±4 24 21 33 ±3 31 24 40 ±1 22 18 38 ±3 30 19 26 ±4 29 29 41 ±4 24 19 41 ±2 24 <	Responding 1 2 3 39 ±1 23 18 22 43 ±2 22 17 22 41 ±2 21 17 22 31 ±3 29 20 23 54 ±5 33 16 16 37 ±3 26 21 23 30 ±3 27 22 18 33 ±4 28 22 20 39 ±1 23 18 23 39 ±2 21 15 24 40 ±2 24 20 21 36 ±2 28 22 17 41 ±4 24 20 21 33 ±3 31 24 16 40 ±1 22 18 22 38 ±3 30 19 26 44	Responding 1 2 3 4 39 ±1 23 18 22 22 39 ±1 23 18 22 22 43 ±2 22 17 22 23 41 ±2 21 17 22 22 31 ±3 29 20 23 18 54 ±5 33 16 16 22 37 ±3 26 21 23 21 30 ±3 27 22 18 23 33 ±4 28 22 20 20 39 ±1 23 18 23 22 39 ±2 21 15 24 21 40 ±2 24 20 21 22 36 ±2 28 22 17 23 41 ±4 24 21 19	Responding 1 2 3 4 5 39 ±1 23 18 22 22 15 39 ±1 23 18 22 22 15 43 ±2 22 17 22 23 17 41 ±2 21 17 22 22 17 31 ±3 29 20 23 18 9 54 ±5 33 16 16 22 12 37 ±3 26 21 23 21 10 30 ±3 27 22 18 23 10 39 ±1 23 18 23 20 10 39 ±2 21 15 24 21 18 40 ±2 24 20 21 22 13 36 ±2 28 22 17 23 11 <

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

73. Did you discuss/report this situation to any of the following civilian individuals or organizations?

- Your civilian supervisor or someone else at your civilian work, including a special office responsible for handling these kinds of complaints at your civilian workplace
- Your academic advisor/professor at your civilian school or special office responsible for handling these kinds of complaints at your civilian school
- c. Community officials, offices, or courts (for example, local police or harassment hotline)

Civilian workplace						
	Perce			ercentag		Max ME
	Respon	laing	a	b	С	IVIE
OVERALL AND COMPONENT						
Total	17	±1	6	2	2	±1
Total DoD	17	±1	6	2	2	±1
ARNG	17	±2	6	2	2	±2
USAR	20	±2	6	2	2	±2
USNR	16	±2	6	2	3	±3
USMCR	13	±3	7	0	2	±6
ANG	18	±2	6	2	1	±2
USAFR	14	±2	6	1	2	±3
USCGR	13	±3	4	0	0	±3
PAYGRADE						
Enlisted	17	±1	6	2	2	±1
E1 – E4	18	±2	5	2	2	±2
E1 – E3	16	±3	5	1	3	±3
E4	19	±2	6	2	2	±2
E5 – E9	17	±1	6	1	1	±2
E5 – E6	17	±2	5	1	1	±2
E7 – E9	17	±2	9	1	1	±3
Officers	16	±2	6	2	2	±2
W1 – W5	13	±3	6	1	1	±4
01 - 03	19	±3	4	2	2	±2
04 – 06	15	±2	7	2	2	±3
RESERVE PROGRAM	-					
Reserve Unit	17	±1	6	2	2	±1
AGR/TAR/AR	19	±2	7	2	3	±3
Title 10	20	±3	8	2	4	±5
Title 32	19	±3	6	1	2	±3
IMA	15	±3	7	2	3	±4
Military Technician	19	±2	15	1	2	±4
ACTIVATION	- ',		10	· ·		'
Not Activated Past 24 Months	15	±1	7	2	2	±2
Activated Past 24 Months	20	±2	5	1	2	±2
EMPLOYMENT/STUDENT	20		J			
Employed Part-time	22	±3	5	2	2	±3
Employed Full-time	16	±3	7	2	2	±3
Student Part-time	21	±3	5	1	2	±2
Student Full-time	21	±3	4	2	2	±2
Both Employed and Student	21		5	2	2	
Not Employed and Not Student	18	±2	3	1	1	±2
RACE/ETHNICITY	10	±3	3	ı	I	±2
	17	.1	4	1	1	. 1
Non-Hispanic White	17	±1	9	1	1	±1
Total Minority	18	±1	•	3	3	±2
Non-Hispanic Black	18	±2	10	3	4	±3
Hispanic	17	±2	7	3	3	±3

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

73. Did you discuss/report this situation to any of the following civilian individuals or organizations?

	Perc	ent	P	ercentag	es	Max
	Respoi	nding	a	b	С	ME
FEMALES						
Total	39	±1	7	2	2	±1
Total DoD	39	±1	7	2	2	±1
ARNG	43	±2	7	2	2	±2
USAR	41	±2	7	2	2	±2
USNR	31	±3	6	2	3	±2
USMCR	54	±5	4	0	1	±2
ANG	36	±3	9	2	2	±2
USAFR	30	±3	9	2	2	±3
USCGR	33	±4	8	0	1	±4
Enlisted	39	±1	7	2	2	±1
E1 – E4	39	±2	6	2	3	±2
E5 – E9	40	±2	9	2	2	±2
Officers	36	±2	6	2	2	±2
01 – 03	41	±4	5	2	3	±3
O4 – O6	33	±3	7	2	2	±3
Reserve Unit	39	±1	7	2	2	±1
AGR/TAR/AR	37	±3	7	2	2	±3
IMA	26	±4	9	3	3	±5
Military Technician	41	±4	21	1	3	±4
Non-Hispanic White	41	±2	6	1	2	±1
Total Minority	36	±2	9	3	3	±2
MALES						
Total	13	±1	5	1	2	±2
Total DoD	13	±1	5	1	2	±2
ARNG	13	±2	6	2	2	±3
USAR	13	±2	5	1	2	±3
USNR	12	±2	5	1	3	±5
USMCR	11	±3	7	0	NR	±8
ANG	14	±2	5	2	0	±3
USAFR	10	±2	4	1	1	±4
USCGR	10	±3	NR	0	0	±0
Enlisted	13	±1	5	2	2	±2
E1 – E4	12	±2	5	2	2	±3
E5 – E9	13	±1	5	1	1	±2
Officers	12	±2	5	1	2	±3
01 – 03	13	±3	4	1	1	±4
04 – 06	11	±2	7	2	3	±4
Reserve Unit	13	±1	5	1	2	±2
AGR/TAR/AR	15	±3	7	2	3	±4
IMA	11	±4	6	NR	3	±5
Military Technician	15	±3	12	2	2	±5
Non-Hispanic White	13	±1	4	1	1	±2
Total Minority	12	±2	9	3	3	±3

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

73. Did you discuss/report this situation to any civilian individuals or organizations? (Constructed from Q73a, Q73b, Q73c).

	Perc		Percentages	Max	Percentage
	Respor	nding	Yes	ME	Reporting Yes
OVERALL AND COMPONENT					
Total	17	±1	7	±1	
Total DoD	17	±1	7	±1	
ARNG	17	±2	7	±2	
USAR	20	±2	7	±2	
USNR	16	±2	7	±3	
USMCR	13	±3	7	±6	
ANG	18	±2	7	±3	
USAFR	14	±2	7	±3	
USCGR	13	±3	4	±3	<u> </u>
PAYGRADE					
Enlisted	17	±1	7	±1	
E1 – E4	18	±2	7	±2	
E1 – E3	16	±3	6	±4	
E4	19	±2	7	±3	
E5 – E9	17	±1	7	±2	
E5 – E6	17	±2	6	±2	
E7 – E9	17	±2	9	±3	
Officers	16	±2	7	±2	
W1 – W5	13	±3	6	±5	
01 – 03	19	±3	6	±3	
04 – 06	15	±2	8	±3	
RESERVE PROGRAM					
Reserve Unit	17	±1	7	±1	
AGR/TAR/AR	19	±2	8	±3	
Title 10	20	±3	9	±5	
Title 32	19	±3	7	±3	
IMA	15	±3	10	±4	
Military Technician	19	±2	15	±4	
ACTIVATION					
Not Activated Past 24 Months	15	±1	8	±2	
Activated Past 24 Months	20	±2	6	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	22	±3	5	±3	
Employed Full-time	16	±1	8	±2	
Student Part-time	21	±3	6	±2	
Student Full-time	21	±2	5	±2	
Both Employed and Student	21	±2	6	±2	
Not Employed and Not Student	18	±3	4	±2	
RACE/ETHNICITY					
Non-Hispanic White	17	±1	5	±1	
Total Minority	18	±1	10	±2	
Non-Hispanic Black	18	±2	12	±3	
Hispanic	17	±2	8	±3	
Note. Percent responding are Reserve of					n who had evnerie

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

73. Did you discuss/report this situation to any civilian individuals or organizations? (Constructed from Q73a, Q73b, Q73c).

	Perce		Percentages	Max	Percentage
	Respor	nding	Yes	ME	Reporting Yes
FEMALES					
Total	39	±1	9	±1	
Total DoD	39	±1	9	±1	
ARNG	43	±2	9	±2	
USAR	41	±2	8	±2	
USNR	31	±3	8	±3	
USMCR	54	±5	4	±3	
ANG	36	±3	10	±3	
USAFR	30	±3	10	±3	
USCGR	33	±4	8	±4	
Enlisted	39	±1	9	±1	
E1 – E4	39	±2	8	±2	
E5 – E9	40	±2	10	±2	
Officers	36	±2	7	±2	
01 – 03	41	±4	7	±3	
O4 – O6	33	±3	7	±3	
Reserve Unit	39	±1	9	±1	
AGR/TAR/AR	37	±3	8	±3	
IMA	26	±4	12	±6	
Military Technician	41	±4	22	±4	
Non-Hispanic White	41	±2	7	±1	
Total Minority	36	±2	10	±2	
MALES					
Total	13	±1	6	±2	
Total DoD	13	±1	6	±2	
ARNG	13	±2	6	±3	
USAR	13	±2	6	±3	
USNR	12	±2	6	±5	
USMCR	11	±3	7	±8	
ANG	14	±2	6	±3	
USAFR	10	±2	5	±4	
USCGR	10	±3	NR		
Enlisted	13	±1	6	±2	
E1 – E4	12	±2	7	±3	
E5 – E9	13	±1	5	±2	
Officers	12	±2	6	±3	
01 – 03	13	±3	5	±4	
O4 – O6	11	±2	8	±4	
Reserve Unit	13	±1	6	±2	
AGR/TAR/AR	15	±3	7	±4	
IMA	11	±4	8	±6	
Military Technician	15	±3	12	±5	
Non-Hispanic White	13	±1	4	±2	
Total Minority	12	±2	10	±3	
Note. Percent responding are Reserve of					n who had experie

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

74. Did you report this situation to any of the following installation/Reserve component/DoD individuals or organizations?

- a. Your immediate supervisor
- Someone else in your military chainof-command (including your commanding officer)
- c. Supervisor(s) of the person(s) who did it

- Special military office responsible for handling these kinds of complaints (for example, Military Equal Opportunity or Civil Rights Office)
- e. Other installation/Reserve component/DoD person or office with responsibility for follow-up

Civil Rights Offic	Perc	ent		P	ercentag	ies		Max
	Respon		а	b	С	d	е	ME
OVERALL AND COMPONENT								
Total	17	±1	18	15	14	5	4	±2
Total DoD	17	±1	18	15	14	5	4	±2
ARNG	17	±2	18	16	14	6	4	±3
USAR	20	±2	21	18	15	7	5	±3
USNR	16	±2	16	11	13	2	3	±5
USMCR	13	±3	13	6	5	2	2	±6
ANG	18	±2	15	11	12	4	2	±3
USAFR	14	±2	15	15	15	3	5	±5
USCGR	13	±3	15	14	11	3	4	±6
PAYGRADE								
Enlisted	17	±1	18	15	14	5	4	±2
E1 – E4	18	±2	17	14	12	6	5	±3
E1 – E3	16	±3	13	11	9	5	5	±5
E4	19	±2	18	16	13	7	5	±3
E5 – E9	17	±1	20	16	16	5	4	±3
E5 – E6	17	±2	19	15	15	4	3	±3
E7 – E9	17	±2	20	16	16	6	4	±4
Officers	16	±2	13	14	12	5	5	±3
W1 – W5	13	±3	9	8	10	6	4	±7
01 – 03	19	±3	11	13	11	4	4	±4
04 – 06	15	±2	16	15	14	5	5	±4
RESERVE PROGRAM								
Reserve Unit	17	±1	17	15	13	5	4	±2
AGR/TAR/AR	19	±2	21	17	18	5	4	±4
Title 10	20	±3	24	16	17	6	5	±7
Title 32	19	±3	18	19	19	5	3	±6
IMA	15	±3	13	12	11	4	3	±6
Military Technician	19	±2	17	12	13	5	3	±4
ACTIVATION								
Not Activated Past 24 Months	15	±1	14	12	11	4	4	±2
Activated Past 24 Months	20	±2	21	18	16	7	5	±3
EMPLOYMENT/STUDENT								
Employed Part-time	22	±3	15	14	13	5	5	±5
Employed Full-time	16	±1	17	14	13	5	4	±2
Student Part-time	21	±3	20	14	16	6	5	±5
Student Full-time	21	±2	13	12	10	4	3	±3
Both Employed and Student	21	±2	17	14	13	4	4	±3
Not Employed and Not Student	18	±3	20	20	17	4	5	±7
RACE/ETHNICITY								
Non-Hispanic White	17	±1	17	14	13	4	4	±2
Total Minority	18	±1	19	17	14	7	5	±3
Non-Hispanic Black	19	±2	18	17	14	9	6	±3
Hispanic	17	±2	19	17	15	5	5	±4

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

74. Did you report this situation to any of the following installation/Reserve component/DoD individuals or organizations?

	Perc	ent		P	ercentag	es		Max
	Respo		а	b	С	d	е	ME
FEMALES							, ,	
Total	39	±1	20	20	16	6	5	±2
Total DoD	39	±1	20	20	16	6	5	±2
ARNG	43	±2	22	22	17	7	5	±3
USAR	41	±2	21	21	16	8	6	±2
USNR	31	±3	16	16	12	3	5	±4
USMCR	54	±5	20	18	14	3	2	±6
ANG	37	±3	19	16	15	5	3	±3
USAFR	30	±3	17	18	15	5	6	±4
USCGR	33	±3	15	11	11	4	5	±5
Enlisted	39	±4 ±1	21	20	16	6	5	±3
E1 – E4	39	±1	20	20	15	6	5	±2
E5 – E9	40	±2	22	21	17	7	6	±2
Officers	36	±2	17	18	15	6	5	±2 ±3
01 – 03	41	±2 ±4	18	20	16	5	4	±5
	32					6		
04 - 06		±3	15	16	15		5	±4
Reserve Unit	40	±1	21	20	16 17	6 7	5	±2
AGR/TAR/AR	37	±3	21	20			5	±4
IMA Militarra Tarakasi airan	27	±4	15	12	13	5	4	±6
Military Technician	41	±4	24	23	17	8	5	±4
Non-Hispanic White	41	±2	21	21	16	6	5	±2
Total Minority	36	±2	19	19	15	7	6	±2
MALES		1 .				_		_
Total	13	±1	16	12	12	5	4	±3
Total DoD	13	±1	16	12	12	5	4	±3
ARNG	13	±2	16	13	12	5	4	±4
USAR	13	±2	20	15	15	7	5	±5
USNR	12	±2	16	8	13	1	2	±7
USMCR	11	±3	11	3	2	2	2	±8
ANG	14	±2	12	8	10	4	2	±4
USAFR	10	±2	13	13	15	0	4	±8
USCGR	10	±3	14	15	11	NR	3	±10
Enlisted	13	±1	17	12	13	5	3	±3
E1 – E4	12	±2	14	10	9	7	4	±4
E5 – E9	13	±1	18	13	15	3	3	±3
Officers	12	±2	11	12	10	4	5	±4
01 – 03	13	±3	6	8	6	3	5	±6
O4 – O6	12	±2	16	15	13	4	5	±6
Reserve Unit	13	±1	15	11	12	5	4	±3
AGR/TAR/AR	15	±3	21	15	19	5	4	±7
IMA	11	±4	12	13	9	4	2	±9
Military Technician	15	±3	14	7	12	3	2	±6
Non-Hispanic White	13	±1	15	10	12	4	3	±3
Total Minority	12	±2	18	15	13	7	5	±4
Note: Percent responding are Posers		_						

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

75. Did you report the behavior to any military individuals or organizations? (Constructed from Q74a, Q74b, Q74c, Q74d, and Q74e).

	Perc	ent	Percentages	Max	Percentage
	Respor	nding	Yes	ME	Reporting Yes
OVERALL AND COMPONENT		•			
Total	17	±1	25	±2	
Total DoD	17	±1	25	±2	
ARNG	17	±2	24	±3	
USAR	20	±2	28	±3	
USNR	16	±2	23	±5	
USMCR	13	±3	14	±6	
ANG	18	±2	22	±4	
USAFR	14	±2	26	±6	
USCGR	13	±3	22	±7	
PAYGRADE					
Enlisted	17	±1	25	±2	
E1 – E4	18	±2	23	±3	
E1 – E3	16	±3	18	±5	
E4	19	±2	25	±4	
E5 – E9	17	±1	27	±3	
E5 – E6	17	±2	27	±3	
E7 – E9	17	±2	28	±4	
Officers	16	±2	22	±4	
W1 – W5	13	±3	17	±9	
01 – 03	19	±3	22	±5	
04 – 06	15	±2	23	±5	
RESERVE PROGRAM					
Reserve Unit	17	±1	24	±2	
AGR/TAR/AR	19	±2	30	±5	
Title 10	20	±3	31	±7	
Title 32	19	±3	29	±6	
IMA	15	±3	21	±7	
Military Technician	19	±2	25	±5	
ACTIVATION					
Not Activated Past 24 Months	15	±1	21	±2	
Activated Past 24 Months	20	±2	28	±3	
EMPLOYMENT/STUDENT					
Employed Part-time	22	±3	22	±5	
Employed Full-time	16	±1	24	±3	
Student Part-time	21	±3	27	±6	
Student Full-time	21	±2	18	±4	
Both Employed and Student	21	±2	23	±4	
Not Employed and Not Student	18	±3	28	±7	
RACE/ETHNICITY					
Non-Hispanic White	17	±1	23	±2	
Total Minority	18	±1	28	±3	
Non-Hispanic Black	19	±2	28	±4	
Hispanic	17	±2	26	±5	
Note Percent responding are Reserve of					on who had ovnorio

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

75. Did you report the behavior to any military individuals or organizations? (Constructed from Q74a, Q74b, Q74c, Q74d, and Q74e).

	Perce		Percentages	Max	Percentage
	Respor	nding	Yes	ME	Reporting Yes
FEMALES					
Total	39	±1	31	±2	
Total DoD	39	±1	31	±2	
ARNG	43	±2	33	±3	
USAR	41	±2	32	±3	
USNR	31	±3	26	±4	
USMCR	54	±5	28	±7	
ANG	37	±3	29	±4	
USAFR	30	±3	28	±5	
USCGR	33	±4	23	±6	
Enlisted	39	±1	32	±2	
E1 – E4	39	±2	30	±3	
E5 – E9	40	±2	33	±2	
Officers	36	±2	27	±4	
01 – 03	41	±4	29	±5	
04 – 06	32	±3	26	±5	
Reserve Unit	40	±1	31	±2	
AGR/TAR/AR	37	±3	32	±4	
IMA	27	±4	24	±7	
Military Technician	41	±4	35	±5	
Non-Hispanic White	41	±2	31	±2	
Total Minority	36	±2	30	±2	
MALES	30		30		_
Total	13	±1	21	±3	
Total DoD	13	±1	21	±3	
ARNG	13	±2	20	±4	
USAR	13	±2	25	±6	
USNR	12	±2	20	±8	
USMCR	11	±2	11	±8	
ANG	14	±3	18	±0 ±5	_
USAFR			23		
	10	±2		±9	
USCGR	10	±3	21	±11	
Enlisted	13	±1	21	±3	_
E1 – E4	12	±2	17	±5	
E5 – E9	13	±1	24	±4	
Officers	12	±2	19	±5	
01 – 03	13	±3	16	±8	
04 – 06	12	±2	21	±7	
Reserve Unit	13	±1	20	±3	
AGR/TAR/AR	15	±3	28	±7	
IMA	11	±4	19	±11	
Military Technician	15	±3	20	±6	
Non-Hispanic White	13	±1	19	±3	
Total Minority Note. Percent responding are Reserve of	12	±2	25	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

75. Did you report the behavior to any civilian and/or military individuals or organizations? (Constructed from Q73a, Q73b, Q73c, Q74a, Q74b, Q74c, Q74d, and Q74e).

- 1. Yes, reported to a military individual or organization
- 4. No, did not report to anyone
- 2. Yes, reported to a civilian individual or organization
- 3. Yes, reported to both civilian and military individuals or organizations

	Perc	ent		Perce	ntages		Max	Devente	na Damantina Ta Anyana
	Respo		1	2	3	4	ME	Percentag	ge Reporting To Anyone
OVERALL AND COMPONENT									
Total	17	±1	20	2	5	73	±2	27.0	±2.0
Total DoD	17	±1	20	2	5	73	±2	27.0	±2.0
ARNG	17	±2	20	2	5	74	±3	26.0	±3.0
USAR	20	±2	23	1	6	70	±3	30.0	±3.0
USNR	16	±2	18	2	4	75	±5	25.0	±5.0
USMCR	13	±3	11	4	3	82	±8	18.0	±8.0
ANG	18	±2	16	1	6	77	±4	23.0	±4.0
USAFR	14	±2	20	2	6	72	±6	28.0	±6.0
USCGR	13	±3	19	1	3	77	±7	23.0	±7.0
PAYGRADE									
Enlisted	17	±1	20	2	5	73	±2	27.0	±2.0
E1 – E4	18	±2	18	2	5	75	±3	25.0	±3.0
E1 – E3	16	±3	15	3	3	79	±6	21.0	±6.0
E4	19	±2	20	2	5	73	±4	27.0	±4.0
E5 – E9	17	±1	21	1	6	72	±3	28.0	±3.0
E5 – E6	17	±2	22	1	5	72	±3	28.0	±3.0
E7 – E9	17	±2	19	1	9	71	±4	29.0	±4.0
Officers	16	±2	17	2	5	76	±4	24.0	±4.0
W1 – W5	13	±3	12	1	5	82	±9	18.0	±9.0
01 - 03	19	±3	18	2	4	77	±6	23.0	±6.0
04 – 06	15	±2	18	2	5	75	±5	25.0	±5.0
RESERVE PROGRAM	10		10			,,,		20.0	10.0
Reserve Unit	17	±1	19	2	5	74	±2	26.0	±2.0
AGR/TAR/AR	19	±2	23	1	7	69	±5	31.0	±5.0
Title 10	20	±3	23	1	8	69	±7	31.0	±7.0
Title 32	19	±3	23	1	6	70	±6	30.0	±6.0
IMA	15	±3	14	2	8	76	±7	24.0	±7.0
Military Technician	19	±2	12	2	13	73	±5	27.0	±5.0
ACTIVATION			12		10	7.5		27.0	10.0
Not Activated Past 24 Months	15	±1	15	2	6	77	±2	23.0	±2.0
Activated Past 24 Months	20	±2	24	2	4	70	±3	30.0	±3.0
EMPLOYMENT/STUDENT						,,,	0	00.0	10.0
Employed Part-time	22	±3	19	2	3	76	±5	24.0	±5.0
Employed Full-time	16	±1	18	2	6	74	±3	26.0	±3.0
Student Part-time	21	±3	22	1	5	72	±6	28.0	±6.0
Student Full-time	21	±2	15	2	3	80	±4	20.0	±4.0
Both Employed and Student	21	±2	19	2	4	75	±4	25.0	±4.0
Not Employed and Not Student	18	±3	24	0	4	72	±7	28.0	±7.0
RACE/ETHNICITY	10		- 1				- ·	20.0	_//0
Non-Hispanic White	17	±1	19	1	4	75	±3	25.0	±3.0
Total Minority	18	±1	20	2	8	70	±3	30.0	±3.0
Non-Hispanic Black	18	±2	19	3	9	69	±4	31.0	±4.0
Hispanic	17	±2	20	2	6	72	±5	28.0	±5.0
Note: Percent responding are Deserve		_							

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

75. Did you report the behavior to any civilian and/or military individuals or organizations? (Constructed from Q73a, Q73b, Q73c, Q74a, Q74b, Q74c, Q74d, and Q74e).

	Perc	ent		Perce	ntages		Max	Doroonto	as Deporting To Anyons
	Respor	nding	1	2	3	4	ME	Percenta	ge Reporting To Anyone
FEMALES									
Total	39	±1	24	2	6	67	±2	33.0	±2.0
Total DoD	39	±1	24	2	6	67	±2	33.0	±2.0
ARNG	43	±2	27	3	6	65	±3	35.0	±3.0
USAR	41	±2	26	2	6	66	±3	34.0	±3.0
USNR	31	±3	21	3	5	71	±4	29.0	±4.0
USMCR	54	±5	24	1	3	71	±7	29.0	±7.0
ANG	37	±3	20	1	9	70	±4	30.0	±4.0
USAFR	30	±3	21	3	8	69	±5	31.0	±5.0
USCGR	33	±4	18	3	5	74	±6	26.0	±6.0
Enlisted	39	±1	25	2	7	66	±2	34.0	±2.0
E1 – E4	39	±2	24	2	5	68	±3	32.0	±3.0
E5 – E9	40	±2	25	2	8	64	±2	36.0	±2.0
Officers	36	±2	22	2	5	70	±4	30.0	±4.0
01 - 03	41	±4	25	3	4	68	±5	32.0	±5.0
04 - 06	33	±3	20	2	5	72	±5	28.0	±5.0
Reserve Unit	40	±1	25	2	6	67	±2	33.0	±2.0
AGR/TAR/AR	37	±3	26	1	7	66	±4	34.0	±4.0
IMA	26	±4	16	3	9	73	±8	27.0	±8.0
Military Technician	41	±4	16	2	20	62	±5	38.0	±5.0
Non-Hispanic White	41	±2	26	2	6	67	±2	33.0	±2.0
Total Minority	36	±2	23	3	7	67	±3	33.0	±3.0
MALES	30	± Z	23	J	,	07	±0	33.0	±3.0
Total	13	±1	17	2	4	78	±3	22.0	±3.0
Total DoD	13	±1	17	2	4	78	±3	22.0	±3.0
ARNG	13	±2	17	2	4	78	±5	22.0	±5.0
USAR	13	±2	20	0	6	74	±6	26.0	±6.0
USNR	12	±2	17	2	4	78	±8	22.0	±8.0
USMCR	11	±3	8	4	3	85	±10	15.0	±10.0
ANG	14	±2	13	1	5	81	±5	19.0	±5.0
USAFR	10	±2	20	1	4	76	±9	24.0	±9.0
USCGR	10	±3	20	0	NR	79	±11	21.0	±11.0
Enlisted	13	±3	17	1	4	77	±11	23.0	±3.0
E1 – E4	12	±2	13	3	4	80	±5	20.0	±5.0
E5 – E9	13	±1	19	1	5	75	±3	25.0	±4.0
Officers	12	±2	14	2	5	80	_	20.0	±5.0
01 - 03	13	±3	12	1	4	84	±5 ±9	16.0	±9.0
04 - 06	11			3		76			
		±2	16		6		±7	24.0	±7.0
Reserve Unit	13 15	±1	16	2	4	78	±3	22.0	±3.0
AGR/TAR/AR		±3	22		6	71	±8	29.0	±8.0
IMA Military Tochnician	11	±4	12	NR	7	79	±11	21.0	±11.0
Military Technician	15	±3	10	3	10	78	±6	22.0	±6.0
Non-Hispanic White	13	±1	16	1	3	79	±3	21.0	±3.0
Total Minority	12	±2	17	2	8	73	±5	27.0	±5.0 essional gender-related beha

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

a. Person(s) who bothered you was/were talked to about the behavior

. Yes 2. No

3. Don't know

	Perc	ent	P	ercentag	jes	Max	Percentage
	Respoi		1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT	-						
Total	4	±1	44	21	34	±4	
Total DoD	4	±1	44	21	34	±4	
ARNG	4	±1	47	18	35	±7	
USAR	6	±1	43	23	34	±6	
USNR	4	±1	45	22	33	±12	
USMCR	2	±1	31	NR	NR	±15	
ANG	4	±1	40	27	33	±9	
USAFR	4	±1	47	16	37	±13	
USCGR	3	±2	NR	NR	20	±13	
PAYGRADE							
Enlisted	4	±1	44	21	35	±4	
E1 – E4	4	±1	43	22	35	±7	
E1 – E3	3	±1	40	29	32	±15	
E4	5	±1	44	20	36	±8	
E5 – E9	5	±1	45	20	35	±5	
E5 – E6	5	±1	45	20	35	±6	
E7 – E9	5	±1	44	22	35	±9	
Officers	4	±1	44	26	30	±8	
W1 – W5	2	±2	NR	NR	NR		
01 – 03	4	±2	48	27	25	±13	
04 – 06	3	±1	42	25	33	±9	
RESERVE PROGRAM							
Reserve Unit	4	±1	45	22	34	±4	
AGR/TAR/AR	6	±1	41	23	36	±10	
Title 10	6	±2	42	28	30	±15	
Title 32	5	±2	43	20	37	±12	
IMA	3	±2	NR	8	NR	±6	
Military Technician	5	±1	51	21	28	±10	
ACTIVATION							
Not Activated Past 24 Months	3	±1	45	21	34	±5	
Activated Past 24 Months	6	±1	44	22	34	±5	
EMPLOYMENT/STUDENT							
Employed Part-time	5	±2	53	19	28	±13	
Employed Full-time	4	±1	44	22	34	±5	
Student Part-time	6	±2	35	33	32	±11	
Student Full-time	4	±1	51	21	28	±10	
Both Employed and Student	5	±1	44	27	29	±9	
Not Employed and Not Student	5	±2	50	11	39	±13	
RACE/ETHNICITY							
Non-Hispanic White	4	±1	46	21	33	±5	
Total Minority	5	±1	42	22	36	±5	
Non-Hispanic Black	5	±1	45	23	32	±7	
Hispanic	4	±1	36	22	42	±9	
Note. Percent responding are Reserve of	componen	t memb	ers who	answered	the aues	tion, who	had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

a. Person(s) who bothered you was/were talked to about the behavior

	Perc	ent	Pe	ercentag	ies	Max	Percentage
	Respor		1	2	3	ME	Reporting Yes
FEMALES							
Total	12	±1	51	21	28	±3	
Total DoD	12	±1	51	21	28	±3	
ARNG	14	±2	52	20	27	±5	
USAR	13	±2	49	23	28	±5	
USNR	8	±2	52	20	28	±9	
USMCR	15	±4	54	11	34	±14	
ANG	11	±2	49	23	28	±8	
USAFR	8	±2	56	15	29	±9	
USCGR	7	±3	55	13	32	±15	
Enlisted	12	±1	52	20	28	±3	
E1 – E4	11	±1	56	18	26	±5	
E5 – E9	13	±1	48	21	30	±4	
Officers	10	±2	44	29	26	±7	
01 – 03	12	±3	50	28	22	±10	
O4 – O6	8	±2	39	31	29	±9	
Reserve Unit	12	±1	52	21	27	±3	
AGR/TAR/AR	12	±2	43	21	35	±8	
IMA	6	±3	NR	15	NR	±10	
Military Technician	15	±3	46	24	30	±8	
Non-Hispanic White	13	±1	51	22	27	±4	
Total Minority	11	±1	51	20	29	±4	
MALES							
Total	3	±1	38	22	40	±7	
Total DoD	3	±1	38	22	40	±7	
ARNG	3	±1	43	17	40	±11	
USAR	3	±1	35	23	41	±13	
USNR	2	±1	NR	NR	NR		
USMCR	1	±1	NR	NR	NR		
ANG	2	±1	33	31	36	±16	
USAFR	2	±1	NR	NR	NR		
USCGR	2	±2	NR	NR	NR		
Enlisted	3	±1	37	22	41	±8	
E1 – E4	2	±1	26	26	47	±15	
E5 – E9	3	±1	42	20	38	±8	
Officers	2	±1	44	22	34	±14	
01 – 03	2	±2	NR	NR	NR		
O4 – O6	2	±1	44	20	36	±15	
Reserve Unit	3	±1	38	22	40	±8	
AGR/TAR/AR	4	±2	39	24	37	±16	
IMA	2	±2	NR	NR	NR		
Military Technician	3	±1	NR	NR	25	±15	
Non-Hispanic White	2	±1	41	21	38	±9	
Total Minority	3	±1	32	24	44	±10	
Note Descent responding are Described	omnonon	no o no b				Alamalaa	had amadanaad

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

b. Your complaint was/is being investigated

. Yes 2. No

3. Don't know

	Perc	ent	Pe	ercentag	ges	Max	Percentage
	Respoi		1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT							•
Total	4	±1	19	49	31	±4	
Total DoD	4	±1	19	49	31	±4	
ARNG	4	±1	18	48	34	±7	
USAR	6	±1	19	49	32	±6	
USNR	4	±1	19	45	36	±12	
USMCR	2	±1	12	NR	NR	±7	
ANG	4	±1	20	53	27	±9	
USAFR	4	±1	26	57	18	±9	
USCGR	3	±2	NR	NR	14	±11	
PAYGRADE							
Enlisted	4	±1	18	50	32	±4	
E1 – E4	4	±1	19	45	36	±7	
E1 – E3	3	±1	23	36	41	±15	
E4	5	±1	17	48	34	±8	
E5 – E9	5	±1	17	52	30	±5	
E5 – E6	5	±1	18	51	31	±7	
E7 – E9	5	±1	16	55	29	±8	
Officers	4	±1	28	47	25	±8	
W1 – W5	2	±2	NR	NR	NR		
01 – 03	4	±2	30	47	23	±14	
04 – 06	3	±1	27	46	27	±10	
RESERVE PROGRAM							
Reserve Unit	4	±1	19	49	32	±4	
AGR/TAR/AR	6	±1	19	54	27	±10	
Title 10	6	±2	21	58	21	±14	
Title 32	5	±2	19	48	34	±12	
IMA	3	±2	18	30	52	±13	
Military Technician	5	±1	23	57	20	±9	
ACTIVATION							
Not Activated Past 24 Months	3	±1	21	48	32	±5	
Activated Past 24 Months	5	±1	18	51	31	±6	
EMPLOYMENT/STUDENT				_			
Employed Part-time	5	±2	19	55	26	±10	
Employed Full-time	4	±1	19	50	30	±5	
Student Part-time	6	±2	15	53	32	±11	
Student Full-time	4	±1	17	51	31	±10	
Both Employed and Student	5	±1	15	54	31	±8	
Not Employed and Not Student	5	±2	23	34	43	±13	
RACE/ETHNICITY				_			
Non-Hispanic White	4	±1	19	51	31	±5	
Total Minority	5	±1	20	47	33	±5	
Non-Hispanic Black	5	±1	21	47	31	±8	
Hispanic	4	±1	22	45	32	±10	
Note. Percent responding are Reserve of	componen	t memb	ers who	answered	the ques	stion, who	had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

b. Your complaint was/is being investigated

	Perc	ent	Pe	ercentag	jes	Max	Percentage	
	Respor	nding	1	2	3	ME	Reporting Yes	
FEMALES								
Total	12	±1	22	53	25	±3		
Total DoD	12	±1	22	53	25	±3		
ARNG	14	±2	21	53	26	±5		
USAR	13	±2	23	53	24	±5		
USNR	8	±2	20	53	27	±9		
USMCR	15	±4	32	50	18	±15		
ANG	11	±2	24	56	20	±7		
USAFR	8	±2	23	51	26	±9		
USCGR	7	±3	28	50	NR	±15		
Enlisted	12	±1	22	53	25	±3		
E1 – E4	11	±1	24	48	27	±5		
E5 – E9	13	±1	20	56	24	±4		
Officers	10	±2	24	56	20	±7		
01 – 03	12	±3	24	56	20	±10		
O4 – O6	8	±2	24	54	22	±10		
Reserve Unit	12	±1	23	53	25	±3		
AGR/TAR/AR	12	±2	22	59	19	±8		
IMA	6	±3	NR	NR	NR			
Military Technician	14	±3	21	58	21	±8		
Non-Hispanic White	13	±1	22	53	25	±4		
Total Minority	11	±1	22	53	25	±4		
MALES								
Total	3	±1	17	46	38	±7		
Total DoD	3	±1	17	46	38	±7		
ARNG	3	±1	16	44	40	±12		
USAR	3	±1	15	44	42	±13		
USNR	2	±1	NR	NR	NR			
USMCR	1	±1	NR	NR	NR			
ANG	2	±1	17	50	33	±16		
USAFR	2	±1	NR	NR	NR			
USCGR	2	±2	NR	NR	NR			
Enlisted	3	±1	14	47	39	±8		
E1 – E4	2	±1	11	42	47	±14		
E5 – E9	3	±1	15	49	35	±9		
Officers	2	±1	33	38	29	±14		
01 – 03	2	±2	NR	NR	NR			
O4 – O6	2	±1	NR	40	30	±14		
Reserve Unit	3	±1	16	46	38	±8		
AGR/TAR/AR	4	±2	17	51	32	±15		
IMA	2	±2	NR	NR	NR			
Military Technician	3	±1	24	56	20	±15		
Non-Hispanic White	2	±1	16	49	35	±9		
Total Minority	3	±1	18	40	42	±10		
Note Percent responding are Reserve							had ovnorioncod u	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

c. You were encouraged to drop the complaint

1. Yes 2. N

3. Don't know

	Perc	ent	P	ercentag	ges	Max	Percentage
	Respor		1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT						•	
Total	4	±1	19	69	12	±4	
Total DoD	4	±1	19	69	12	±4	
ARNG	4	±1	18	69	13	±7	
USAR	6	±1	22	65	13	±6	
USNR	4	±1	20	71	9	±11	
USMCR	2	±1	NR	NR	15	±10	
ANG	4	±1	14	76	10	±8	
USAFR	4	±1	12	78	10	±10	
USCGR	3	±1	6	88	6	±6	<u> </u>
PAYGRADE		4	00		10		_
Enlisted	4	±1	20	68	12	±4	
E1 – E4	4	±1	19	66	15	±6	
E1 – E3 E4	3	±1	17	63	19	±13	
E5 – E9	5	±1	19	67	14	±7	
E5 – E6	5 5	±1	21 23	69	11	±5	
E7 – E9	5	±1		73	10 13	±7	
Officers	4	±1	14 13	76	11	±8 ±8	
W1 – W5	2	±1	NR	NR	NR	±o	
01 – 03	4	±2	12	74	15	±13	-
04 - 06	3	±2	16	76	8	±13	_
RESERVE PROGRAM	J	T.	10	70	0	_ ±10	
Reserve Unit	4	±1	19	68	13	±4	
AGR/TAR/AR	6	±1	20	73	6	±8	_
Title 10	6	±2	22	68	9	±12	_
Title 32	5	±2	20	77	3	±10	_
IMA	3	±2	17	75	NR	±15	
Military Technician	5	±1	18	69	13	±10	
ACTIVATION							
Not Activated Past 24 Months	3	±1	15	75	10	±4	
Activated Past 24 Months	5	±1	22	64	14	±6	
EMPLOYMENT/STUDENT							
Employed Part-time	5	±2	22	68	10	±11	
Employed Full-time	4	±1	19	67	13	±5	
Student Part-time	6	±2	25	56	18	±11	
Student Full-time	4	±1	16	73	11	±9	
Both Employed and Student	5	±1	22	62	16	±8	
Not Employed and Not Student	5	±2	19	74	7	±12	
RACE/ETHNICITY							
Non-Hispanic White	4	±1	19	70	11	±5	
Total Minority	5	±1	19	67	14	±6	
Non-Hispanic Black	5	±1	20	68	11	±7	
Hispanic	4	±1	18	67	15	±10	
Note. Percent responding are Reserve of	componen	t memb	ers who	answered	the ques	stion, who	nad experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

c. You were encouraged to drop the complaint

	Perc	ent	Pe	ercentaç	les	Max	Percentage
	Respor	nding	1	2	3	ME	Reporting Yes
FEMALES							
Total	12	±1	19	72	9	±3	
Total DoD	12	±1	19	72	9	±3	
ARNG	14	±2	17	73	10	±5	
USAR	13	±2	23	69	8	±5	
USNR	8	±2	13	80	7	±7	
USMCR	15	±4	18	71	NR	±14	
ANG	10	±2	15	75	10	±6	
USAFR	8	±2	19	73	8	±8	
USCGR	7	±3	12	73	16	±12	
Enlisted	12	±1	19	72	9	±3	
E1 – E4	11	±1	17	72	11	±4	
E5 – E9	13	±1	20	72	8	±4	
Officers	10	±2	18	75	6	±6	
01 – 03	12	±3	19	74	7	±9	
04 – 06	8	±2	19	74	6	±8	
Reserve Unit	12	±1	19	72	9	±3	
AGR/TAR/AR	12	±2	17	75	8	±7	
IMA	6	±3	13	80	NR	±12	
Military Technician	14	±3	18	69	13	±8	
Non-Hispanic White	13	±1	18	74	8	±3	
Total Minority	11	±1	20	71	10	±4	
MALES							
Total	3	±1	19	66	15	±7	
Total DoD	3	±1	19	66	15	±7	
ARNG	3	±1	19	66	15	±11	
USAR	3	±1	21	59	20	±12	
USNR	2	±1	NR	NR	NR		
USMCR	1	±1	NR	NR	NR		
ANG	2	±1	14	76	10	±14	
USAFR	2	±1	NR	NR	NR		
USCGR	2	±2	NR	NR	NR		
Enlisted	3	±1	21	64	15	±7	
E1 – E4	2	±1	21	59	20	±13	
E5 – E9	3	±1	21	67	13	±8	
Officers	2	±1	8	76	16	±14	
01 – 03	2	±2	NR	NR	NR		
04 – 06	2	±1	13	NR	10	±12	
Reserve Unit	3	±1	18	65	17	±7	
AGR/TAR/AR	4	±2	23	72	6	±13	
IMA	2	±2	NR	NR	NR		
Military Technician	3	±1	18	NR	NR	±14	
Non-Hispanic White	2	±1	20	67	13	±8	
Total Minority	3	±1	18	63	19	±10	
Note: Percent responding are Reserve of							had ovnorioncod u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

d. Your complaint was discounted or not taken seriously (for example, you were told that's just the way it is, not to overreact, etc.)

1. Yes 2. No

3. Don't know

	Perc	ent	P _i	ercentag	291	Max	Percentage
	Respoi		1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT		. 3	•				4, 11 3 11
Total	4	±1	37	50	13	±4	
Total DoD	4	±1	37	50	13	±4	
ARNG	4	±1	37	49	13	±7	
USAR	6	±1	38	47	15	±7	
USNR	4	±1	27	64	9	±11	
USMCR	2	±1	67	22	11	±10	
ANG	4	±1	37	50	13	±9	
USAFR	4	±1	30	60	9	±12	
USCGR	3	±2	NR	NR	13	±12	
PAYGRADE						-	
Enlisted	4	±1	38	49	13	±4	
E1 – E4	4	±1	35	51	14	±7	
E1 – E3	3	±1	30	57	12	±14	
E4	5	±1	37	49	15	±8	
E5 – E9	5	±1	39	48	13	±5	
E5 – E6	5	±1	41	48	12	±7	
E7 – E9	5	±1	35	50	15	±8	
Officers	4	±1	30	57	12	±8	
W1 – W5	2	±2	NR	NR	NR		
01 – 03	4	±2	33	56	12	±14	
04 – 06	3	±1	30	59	11	±12	
RESERVE PROGRAM							
Reserve Unit	4	±1	37	50	13	±4	
AGR/TAR/AR	6	±1	35	56	10	±9	
Title 10	6	±2	36	51	13	±12	
Title 32	5	±2	37	56	7	±12	
IMA	3	±2	33	NR	18	±16	
Military Technician	5	±1	32	57	11	±9	
ACTIVATION							
Not Activated Past 24 Months	3	±1	31	58	11	±5	
Activated Past 24 Months	6	±1	41	45	14	±6	
EMPLOYMENT/STUDENT							
Employed Part-time	5	±2	37	52	11	±13	
Employed Full-time	4	±1	39	48	13	±5	
Student Part-time	6	±2	43	37	20	±12	
Student Full-time	4	±1	30	57	13	±10	
Both Employed and Student	5	±1	39	45	17	±8	
Not Employed and Not Student	5	±2	34	51	15	±13	
RACE/ETHNICITY			0.5	F.2	4 :	_	
Non-Hispanic White	4	±1	38	50	11	±5	
Total Minority	5	±1	34	50	16	±5	
Non-Hispanic Black	5	±1	36	51	13	±7	
Hispanic	4	±1	32	51	17	±10	had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

d. Your complaint was discounted or not taken seriously (for example, you were told that's just the way it is, not to overreact, etc.)

	Percent		Pe	ercentaç	ges	Max	Percentage
	Respon	nding	1	2	3	ME	Reporting Yes
FEMALES	-						
Total	12	±1	33	56	10	±3	
Total DoD	12	±1	33	56	10	±3	
ARNG	14	±2	32	59	9	±5	
USAR	13	±2	37	53	10	±5	
USNR	8	±2	27	63	10	±9	
USMCR	15	±4	29	55	16	±14	
ANG	10	±2	31	56	13	±8	
USAFR	8	±2	32	56	12	±9	
USCGR	7	±3	27	53	20	±15	
Enlisted	12	±1	33	56	10	±3	
E1 – E4	11	±1	30	60	10	±5	
E5 – E9	13	±1	36	53	11	±4	
Officers	10	±2	35	56	9	±7	
01 – 03	12	±3	36	55	9	±10	
O4 – O6	8	±2	33	57	10	±10	
Reserve Unit	12	±1	33	57	10	±3	
AGR/TAR/AR	12	±2	33	57	10	±8	
IMA	6	±3	NR	NR	18	±14	
Military Technician	14	±3	33	56	11	±8	
Non-Hispanic White	13	±1	33	58	10	±4	
Total Minority	11	±1	34	55	11	±4	
MALES							
Total	3	±1	40	45	16	±7	
Total DoD	3	±1	40	45	16	±7	
ARNG	3	±1	41	42	16	±11	
USAR	3	±1	39	40	21	±13	
USNR	2	±1	NR	NR	NR		
USMCR	1	±1	NR	NR	NR		
ANG	3	±1	41	45	14	±16	
USAFR	2	±1	NR	NR	NR		
USCGR	2	±2	NR	NR	NR		
Enlisted	3	±1	42	42	16	±7	
E1 – E4	2	±1	42	38	20	±14	
E5 – E9	3	±1	42	45	14	±8	
Officers	2	±1	27	59	15	±14	
01 – 03	2	±2	NR	NR	NR		
04 – 06	2	±1	NR	NR	13	±12	
Reserve Unit	3	±1	41	43	16	±8	
AGR/TAR/AR	4	±2	36	55	9	±14	
IMA	2	±2	NR	NR	NR		
Military Technician	3	±1	31	57	12	±16	
Non-Hispanic White	2	±1	43	44	12	±9	
Total Minority	3	±1	33	45	22	±10	
Note. Percent responding are Reserve of	omponen	t memb	ers who	answered	the aues	tion who	had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

No action was taken

1. Yes 2. No

3. Don't know

	Perc	ent	Po	ercentag	aes	Max	Percentage
	Respor		1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT	-						
Total	4	±1	34	35	30	±4	
Total DoD	4	±1	34	35	30	±4	
ARNG	4	±1	38	31	31	±7	
USAR	6	±1	33	34	32	±6	
USNR	4	±1	32	38	30	±12	
USMCR	2	±1	NR	NR	NR		
ANG	4	±1	32	41	26	±8	
USAFR	4	±1	26	46	28	±13	
USCGR	3	±2	24	NR	30	±15	
PAYGRADE							
Enlisted	4	±1	35	34	30	±4	
E1 – E4	4	±1	33	34	33	±7	
E1 – E3	3	±1	28	41	32	±15	
E4	5	±1	34	32	33	±8	
E5 – E9	5	±1	37	34	29	±5	
E5 – E6	5	±1	36	35	28	±7	
E7 – E9	5	±1	38	32	30	±8	_
Officers	2	±1	30 ND	40	31	±8	
W1 – W5 O1 – O3		±2	NR	NR 52	NR	±13	
04 - 06	3	±2	25 32	32	23 36	±13	
RESERVE PROGRAM	3	±1	32	32	30	±10	
Reserve Unit	4	±1	34	36	30	±4	
AGR/TAR/AR	6	±1	36	33	31	±9	
Title 10	6	±2	41	31	28	±13	
Title 32	5	±2	27	39	34	±12	
IMA	3	±2	31	24	45	±16	
Military Technician	5	±1	36	40	24	±10	
ACTIVATION				10			
Not Activated Past 24 Months	3	±1	30	40	30	±5	
Activated Past 24 Months	5	±1	38	31	30	±6	
EMPLOYMENT/STUDENT							
Employed Part-time	5	±2	25	46	29	±13	
Employed Full-time	4	±1	35	34	31	±5	
Student Part-time	6	±2	40	27	33	±12	
Student Full-time	4	±1	29	42	30	±11	
Both Employed and Student	5	±1	35	34	31	±8	
Not Employed and Not Student	5	±2	33	38	29	±13	
RACE/ETHNICITY							
Non-Hispanic White	4	±1	34	36	30	±5	
Total Minority	5	±1	35	33	32	±5	
Non-Hispanic Black	5	±1	39	31	30	±7	
Hispanic	4	±1	34	35	31	±10	
Note. Percent responding are Reserve of	omponen	t memb	ers who	answered	d the ques	tion, who	had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

e. No action was taken

	Perc	ent	Р	ercentaç	ges	Max	Percentage
	Respon	nding	1	2	3	ME	Reporting Yes
FEMALES							
Total	12	±1	32	41	27	±3	
Total DoD	12	±1	32	41	27	±3	
ARNG	14	±2	34	40	27	±5	
USAR	13	±2	32	39	29	±5	
USNR	8	±2	25	49	26	±9	
USMCR	15	±4	29	46	25	±15	
ANG	10	±2	33	42	25	±7	
USAFR	8	±2	28	44	28	±9	
USCGR	8	±3	32	39	29	±14	
Enlisted	12	±1	31	42	27	±3	
E1 – E4	11	±1	29	45	26	±5	
E5 – E9	13	±1	33	39	28	±4	
Officers	10	±2	34	37	29	±7	
01 – 03	12	±3	30	40	30	±10	
O4 – O6	8	±2	37	35	29	±9	
Reserve Unit	12	±1	32	41	27	±3	
AGR/TAR/AR	12	±2	32	40	28	±8	
IMA	6	±3	22	31	NR	±15	
Military Technician	14	±3	39	36	25	±8	
Non-Hispanic White	13	±1	29	45	26	±4	
Total Minority	11	±1	35	36	29	±4	
MALES							
Total	3	±1	37	30	33	±7	
Total DoD	3	±1	37	30	33	±7	
ARNG	3	±1	42	24	34	±12	
USAR	3	±1	35	28	37	±13	
USNR	2	±1	NR	NR	NR		
USMCR	1	±1	NR	NR	NR		
ANG	2	±1	32	41	27	±14	
USAFR	2	±1	NR	NR	NR		
USCGR	2	±2	NR	NR	NR		
Enlisted	3	±1	39	28	34	±7	
E1 – E4	2	±1	37	21	42	±15	
E5 – E9	3	±1	40	31	29	±8	
Officers	2	±1	26	42	32	±13	
01 – 03	2	±2	NR	NR	NR		
O4 – O6	2	±1	29	29	41	±15	
Reserve Unit	3	±1	37	30	33	±7	
AGR/TAR/AR	4	±2	40	28	32	±14	
IMA	2	±2	NR	NR	NR		
Military Technician	3	±1	33	NR	23	±15	
Non-Hispanic White	2	±1	38	29	33	±9	
Total Minority	3	±1	35	30	35	±10	
Note. Percent responding are Reserve of	omnonon	t momb	ore who	ancworo	d the aure	tion who	had ovnorioncod u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

a. Availability of information about how to file a complaint

1. Very dissatisfied

4. Satisfied

2. Dissatisfied

5. Very satisfied

3. Neither satisfied nor dissatisfied

	Perc			P	ercentaç	ges		Max	Average Satisfaction			
	Respoi	nding	1	2	3	4	5	ME	AV	Average Satisfaction		
OVERALL AND COMPONENT												
Total	4	±1	13	18	36	24	9	±4	3.0	±0.1		
Total DoD	4	±1	13	18	36	24	9	±4	3.0	±0.1		
ARNG	4	±1	17	20	34	21	9	±6	2.8	±0.2		
USAR	6	±1	14	17	35	26	8	±6	3.0	±0.2		
USNR	4	±1	8	12	35	33	12	±11	3.3	±0.3		
USMCR	2	±1	NR	NR	NR	11	NR	±7	3.2	±0.6		
ANG	4	±1	7	21	42	23	8	±9	3.0	±0.2		
USAFR	4	±1	9	15	37	31	8	±10	3.2	±0.3		
USCGR	3	±2	NR	12	NR	NR	6	±11	3.1	±0.4		
PAYGRADE												
Enlisted	4	±1	14	18	35	23	9	±4	2.9	±0.1		
E1 – E4	4	±1	18	23	34	18	7	±6	2.7	±0.2		
E1 – E3	3	±1	22	22	32	20	5	±14	2.6	±0.4		
E4	5	±1	17	23	34	17	8	±7	2.7	±0.2		
E5 – E9	5	±1	11	15	37	27	10	±5	3.1	±0.2		
E5 – E6	5	±1	11	16	39	24	9	±6	3.0	±0.2		
E7 – E9	5	±1	11	14	30	32	13	±8	3.2	±0.2		
Officers	4	±1	10	13	36	32	9	±8	3.2	±0.2		
W1 – W5	2	±2	NR	NR	NR	NR	NR		NR	±0.0		
01 – 03	4	±2	11	20	40	21	8	±14	3.0	±0.3		
O4 – O6	3	±1	10	9	33	40	8	±11	3.3	±0.3		
RESERVE PROGRAM										·		
Reserve Unit	4	±1	14	19	36	23	9	±4	2.9	±0.1		
AGR/TAR/AR	6	±1	12	9	35	33	11	±9	3.2	±0.3		
Title 10	6	±2	14	9	36	30	11	±12	3.1	±0.4		
Title 32	5	±2	12	8	29	38	12	±11	3.3	±0.3		
IMA	3	±2	12	NR	NR	27	14	±14	3.2	±0.4		
Military Technician	5	±1	9	11	40	29	11	±10	3.2	±0.2		
ACTIVATION												
Not Activated Past 24 Months	3	±1	13	16	34	27	11	±5	3.1	±0.2		
Activated Past 24 Months	6	±1	14	19	37	22	7	±5	2.9	±0.2		
EMPLOYMENT/STUDENT												
Employed Part-time	5	±2	13	20	37	21	8	±11	2.9	±0.3		
Employed Full-time	4	±1	13	16	38	24	9	±5	3.0	±0.2		
Student Part-time	6	±2	13	19	40	15	13	±12	3.0	±0.3		
Student Full-time	4	±1	16	24	33	21	6	±10	2.8	±0.3		
Both Employed and Student	5	±1	15	20	39	15	11	±7	2.9	±0.2		
Not Employed and Not Student		±2	19	23	35	16	7	±14	2.7	±0.4		
RACE/ETHNICITY												
Non-Hispanic White	4	±1	12	19	36	25	9	±5	3.0	±0.2		
Total Minority	5	±1	17	16	35	24	9	±5	2.9	±0.2		
Non-Hispanic Black	5	±1	17	20	30	29	5	±7	2.8	±0.2		
Hispanic	4	±1	18	14	39	18	11	±9	2.9	±0.3		

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

a. Availability of information about how to file a complaint

	Perc		Percentages				Max	Δ.,,	Average Satisfaction			
	Respor	nding	1	2	3	4	5	ME	AV	Average Saus		
FEMALES												
Total	12	±1	15	16	35	25	9	±3	3.0	±0.1		
Total DoD	12	±1	15	16	35	25	9	±3	3.0	±0.1		
ARNG	14	±2	17	16	36	22	10	±5	2.9	±0.2		
USAR	13	±2	17	18	31	26	7	±4	2.9	±0.2		
USNR	8	±2	7	10	45	26	13	±9	3.3	±0.2		
USMCR	15	±4	9	8	40	27	15	±14	3.3	±0.3		
ANG	11	±2	8	19	39	24	10	±7	3.1	±0.2		
USAFR	8	±2	10	15	32	32	11	±9	3.2	±0.2		
USCGR	7	±3	16	14	37	29	NR	±15	2.9	±0.3		
Enlisted	12	±1	15	17	35	25	9	±3	3.0	±0.1		
E1 – E4	11	±1	16	19	33	23	9	±4	2.9	±0.2		
E5 – E9	13	±1	13	15	36	27	9	±4	3.0	±0.1		
Officers	10	±2	14	13	35	26	12	±7	3.1	±0.2		
01 – 03	11	±3	18	12	40	20	9	±10	2.9	±0.3		
O4 – O6	8	±2	11	14	30	33	12	±9	3.2	±0.3		
Reserve Unit	12	±1	15	16	35	24	9	±3	3.0	±0.1		
AGR/TAR/AR	12	±2	9	14	37	28	12	±8	3.2	±0.2		
IMA	6	±3	12	NR	31	37	9	±16	3.2	±0.4		
Military Technician	14	±3	14	13	32	27	12	±8	3.1	±0.2		
Non-Hispanic White	13	±1	12	16	37	25	10	±4	3.1	±0.1		
Total Minority	11	±1	18	16	32	25	8	±4	2.9	±0.1		
MALES												
Total	3	±1	12	19	36	24	9	±6	3.0	±0.2		
Total DoD	3	±1	12	19	36	24	9	±6	3.0	±0.2		
ARNG	3	±1	17	23	32	20	8	±10	2.8	±0.3		
USAR	3	±1	11	16	39	25	9	±12	3.1	±0.3		
USNR	2	±1	10	NR	NR	NR	NR	±10	3.3	±0.5		
USMCR	1	±1	NR	NR	NR	NR	NR		NR	±0.0		
ANG	2	±1	NR	22	45	21	6	±16	3.0	±0.4		
USAFR	2	±1	NR	NR	NR	NR	NR		NR	±0.0		
USCGR	2	±2	NR	NR	NR	NR	NR		NR	±0.0		
Enlisted	3	±1	13	20	36	22	9	±7	2.9	±0.2		
E1 – E4	2	±1	21	29	34	11	5	±13	2.5	±0.3		
E5 – E9	3	±1	10	16	37	26	11	±8	3.1	±0.2		
Officers	2	±1	6	13	38	38	5	±14	3.2	±0.3		
01 – 03	2	±2	NR	NR	NR	NR	NR		NR	±0.0		
O4 – O6	2	±1	NR	NR	NR	NR	5	±4	3.3	±0.4		
Reserve Unit	3	±1	12	21	36	22	8	±7	2.9	±0.2		
AGR/TAR/AR	4	±2	15	NR	33	37	11	±14	3.2	±0.4		
IMA	2	±2	NR	NR	NR	NR	NR		NR	±0.0		
Military Technician	3	±1	NR	10	46	30	10	±16	3.3	±0.3		
Non-Hispanic White	3	±1	11	21	35	24	8	±8	3.0	±0.2		
Total Minority	3	±1	15	16	38	22	9	±9	3.0	±0.3		
Note Percent responding are Pesc											Control to the second second	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

Treatment by personnel handling your complaint

1. Very dissatisfied

4. Satisfied

2. Dissatisfied

5. Very satisfied

3. Neither satisfied nor dissatisfied

	Perc	ent		P	ercentag	ges		Max	0	Average Satisfaction		
	Respo		1	2	3	4	5	ME	AV	erage Satis	staction	
OVERALL AND COMPONENT								•				
Total	4	±1	16	15	36	24	9	±4	2.9	±0.1		
Total DoD	4	±1	16	15	36	24	9	±4	2.9	±0.1		
ARNG	4	±1	18	16	35	23	8	±7	2.9	±0.2		
USAR	6	±1	21	12	37	23	7	±7	2.8	±0.2		
USNR	4	±1	9	17	33	28	15	±9	3.2	±0.3		
USMCR	2	±1	NR	NR	NR	NR	11	±4	3.0	±0.4		
ANG	4	±1	7	19	41	22	10	±9	3.1	±0.2		
USAFR	4	±1	8	14	35	29	14	±11	3.3	±0.3		
USCGR	3	±2	NR	NR	NR	21	9	±14	3.0	±0.4		
PAYGRADE												
Enlisted	4	±1	17	16	36	22	9	±4	2.9	±0.1		
E1 – E4	4	±1	21	15	34	23	7	±7	2.8	±0.2		
E1 – E3	3	±1	19	NR	37	20	8	±15	2.8	±0.3		
E4	4	±1	22	15	33	23	7	±7	2.8	±0.2		
E5 – E9	5	±1	14	16	38	22	10	±5	3.0	±0.2		
E5 – E6	5	±1	13	17	39	22	9	±6	3.0	±0.2		
E7 – E9	5	±1	17	14	35	22	12	±8	3.0	±0.2		
Officers	4	±1	11	11	37	33	9	±9	3.2	±0.2		
W1 – W5	2	±2	NR	NR	NR	NR	NR		NR	±0.0		
01 – 03	4	±2	12	11	38	29	10	±13	3.1	±0.3		
04 – 06	3	±1	10	10	35	37	8	±11	3.2	±0.3		
RESERVE PROGRAM												
Reserve Unit	4	±1	16	16	35	24	9	±4	2.9	±0.1		
AGR/TAR/AR	6	±1	19	7	43	20	11	±9	3.0	±0.3		
Title 10	6	±2	23	7	44	16	10	±12	2.8	±0.4		
Title 32	5	±2	17	8	35	28	12	±12	3.1	±0.3		
IMA	3	±2	21	6	NR	23	12	±15	3.0	±0.4		
Military Technician	5	±1	7	8	47	26	12	±10	3.3	±0.2		
ACTIVATION												
Not Activated Past 24 Months	3	±1	14	12	37	27	11	±5	3.1	±0.2		
Activated Past 24 Months	5	±1	18	17	36	21	8	±6	2.8	±0.2		
EMPLOYMENT/STUDENT												
Employed Part-time	5	±2	13	13	36	27	11	±12	3.1	±0.3		
Employed Full-time	4	±1	15	16	35	25	8	±5	3.0	±0.2		
Student Part-time	5	±2	17	18	39	17	10	±11	2.8	±0.3		
Student Full-time	4	±1	10	21	39	21	9	±10	3.0	±0.2		
Both Employed and Student	5	±1	14	18	37	20	11	±8	3.0	±0.2		
Not Employed and Not Student	5	±2	28	10	38	13	12	±15	2.7	±0.4		
RACE/ETHNICITY												
Non-Hispanic White	4	±1	15	15	37	24	9	±5	3.0	±0.2		
Total Minority	5	±1	18	15	36	22	9	±5	2.9	±0.2		
Non-Hispanic Black	5	±1	19	16	35	24	6	±7	2.8	±0.2		
Hispanic	4	±1	20	12	36	19	13	±9	2.9	±0.3		

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

b. Treatment by personnel handling your complaint

	Perc	ent	Percentages				Max	Δ.,	Average Satisfaction			
	Respor	nding	1	2	3	4	5	ME	AV	Average Satisfact		
FEMALES												
Total	12	±1	15	16	33	25	11	±3	3.0	±0.1		
Total DoD	12	±1	15	16	32	25	11	±3	3.0	±0.1		
ARNG	14	±2	16	15	31	27	11	±5	3.0	±0.2		
USAR	13	±2	18	18	31	24	9	±4	2.9	±0.2		
USNR	8	±2	7	15	38	26	14	±9	3.3	±0.2		
USMCR	15	±4	5	23	46	13	14	±15	3.1	±0.3		
ANG	11	±2	12	17	37	22	12	±7	3.1	±0.2		
USAFR	8	±2	12	12	33	31	12	±8	3.2	±0.3		
USCGR	7	±3	11	7	47	26	9	±15	3.2	±0.3		
Enlisted	12	±1	15	17	32	25	11	±3	3.0	±0.1		
E1 – E4	11	±1	17	17	28	28	10	±5	3.0	±0.2		
E5 – E9	13	±1	14	16	37	23	11	±4	3.0	±0.1		
Officers	10	±2	15	15	32	27	11	±7	3.1	±0.2		
01 – 03	11	±3	18	14	34	25	9	±10	2.9	±0.3		
O4 – O6	8	±2	11	16	30	30	13	±9	3.2	±0.3		
Reserve Unit	12	±1	15	17	32	26	11	±3	3.0	±0.1		
AGR/TAR/AR	12	±2	16	9	41	21	13	±8	3.0	±0.2		
IMA	6	±2	NR	13	NR	NR	8	±11	2.9	±0.5		
Military Technician	14	±3	12	11	41	21	15	±8	3.1	±0.2		
Non-Hispanic White	13	±1	14	15	33	26	12	±4	3.1	±0.1		
Total Minority	11	±1	16	18	31	25	9	±4	2.9	±0.1		
MALES												
Total	3	±1	17	14	40	22	8	±7	2.9	±0.2		
Total DoD	3	±1	17	14	40	22	8	±7	2.9	±0.2		
ARNG	3	±1	20	16	37	20	6	±12	2.8	±0.3		
USAR	3	±1	25	NR	46	21	4	±13	2.7	±0.3		
USNR	2	±1	10	NR	28	29	NR	±15	3.2	±0.5		
USMCR	1	±1	NR	NR	NR	NR	NR		NR	±0.0		
ANG	3	±1	NR	21	45	23	9	±15	3.1	±0.3		
USAFR	2	±1	NR	NR	NR	NR	NR		NR	±0.0		
USCGR	2	±2	NR	NR	NR	NR	NR		NR	±0.0		
Enlisted	3	±1	19	15	40	19	8	±7	2.8	±0.2		
E1 – E4	2	±1	28	12	41	15	3	±14	2.5	±0.4		
E5 – E9	3	±1	14	16	39	21	10	±8	3.0	±0.2		
Officers	2	±1	7	7	40	39	7	±16	3.3	±0.3		
01 – 03	2	±2	NR	NR	NR	NR	NR		NR	±0.0		
04 – 06	2	±1	9	NR	NR	NR	4	±10	3.3	±0.4		
Reserve Unit	3	±1	16	15	39	22	7	±8	2.9	±0.2		
AGR/TAR/AR	4	±2	22	NR	44	20	9	±15	2.9	±0.4		
IMA	2	±2	NR	NR	NR	NR	NR		NR	±0.0		
Military Technician	3	±1	2	6	NR	31	NR	±13	3.4	±0.3		
Non-Hispanic White	3	±1	16	15	39	23	7	±9	2.9	±0.2		
Total Minority	3	±1	20	11	41	20	8	±10	2.9	±0.3		
Note Percent responding are Pes											taal balaasiaa suba	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

c. Amount of time it took/is taking to resolve your complaint

1. Very dissatisfied

4. Satisfied

2. Dissatisfied

5. Very satisfied

3. Neither satisfied nor dissatisfied

	Perc	Percent Percentages Max			Max	I INVERSIGE SATISTACTION						
	Respoi	nding	1	2	3	4	5	ME	AV	Average Satisfaction		
OVERALL AND COMPONENT												
Total	4	±1	17	17	40	19	7	±4	2.8	±0.1		
Total DoD	4	±1	17	17	40	19	7	±4	2.8	±0.1		
ARNG	4	±1	20	18	39	17	7	±7	2.7	±0.2		
USAR	6	±1	20	18	40	18	4	±6	2.7	±0.2		
USNR	4	±1	14	4	46	22	14	±11	3.2	±0.3		
USMCR	2	±1	NR	NR	NR	14	15	±13	2.8	±0.6		
ANG	4	±1	8	22	44	19	7	±9	3.0	±0.2		
USAFR	4	±1	10	12	42	29	7	±11	3.1	±0.2		
USCGR	3	±2	13	NR	NR	NR	9	±12	3.0	±0.5		
PAYGRADE												
Enlisted	4	±1	18	17	40	18	7	±4	2.8	±0.1		
E1 – E4	4	±1	20	21	37	17	5	±7	2.7	±0.2		
E1 – E3	3	±1	15	24	40	16	5	±15	2.7	±0.3		
E4	5	±1	21	21	36	17	5	±7	2.7	±0.2		
E5 – E9	5	±1	17	14	42	19	8	±5	2.9	±0.2		
E5 – E6	5	±1	17	13	43	18	7	±7	2.9	±0.2		
E7 – E9	5	±1	18	15	38	20	8	±8	2.9	±0.2		
Officers	4	±1	10	16	43	24	7	±7	3.0	±0.2		
W1 – W5	2	±2	NR	NR	NR	NR	NR		NR	±0.0		
01 – 03	4	±2	10	19	44	21	7	±13	3.0	±0.3		
O4 – O6	3	±1	10	14	43	28	5	±10	3.0	±0.3		
RESERVE PROGRAM												
Reserve Unit	4	±1	16	18	40	19	7	±4	2.8	±0.1		
AGR/TAR/AR	6	±1	25	6	45	19	6	±9	2.7	±0.3		
Title 10	6	±2	30	4	44	16	6	±14	2.6	±0.4		
Title 32	5	±2	20	10	41	24	5	±12	2.8	±0.3		
IMA	3	±2	15	NR	NR	15	10	±13	2.9	±0.4		
Military Technician	5	±1	7	13	52	21	7	±10	3.1	±0.2		
ACTIVATION												
Not Activated Past 24 Months	3	±1	14	12	44	21	9	±5	3.0	±0.2		
Activated Past 24 Months	5	±1	20	20	38	17	5	±5	2.7	±0.2		
EMPLOYMENT/STUDENT												
Employed Part-time	5	±2	14	16	40	21	9	±11	2.9	±0.3		
Employed Full-time	4	±1	15	18	42	18	7	±5	2.8	±0.2		
Student Part-time	6	±2	19	15	47	11	7	±12	2.7	±0.3		
Student Full-time	4	±1	13	25	42	13	8	±11	2.8	±0.2		
Both Employed and Student	5	±1	16	18	46	12	8	±8	2.8	±0.2		
Not Employed and Not Student	5	±2	23	20	34	14	9	±13	2.7	±0.4		
RACE/ETHNICITY												
Non-Hispanic White	4	±1	15	17	43	20	6	±5	2.9	±0.1		
Total Minority	5	±1	22	17	36	18	8	±5	2.7	±0.2		
Non-Hispanic Black	5	±1	20	20	36	19	4	±7	2.7	±0.2		
Hispanic	4	±1	23	13	34	17	12	±9	2.8	±0.3		

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

c. Amount of time it took/is taking to resolve your complaint

	Perc		Percentag			ges		Max	Average Satisfaction		
	Respoi	nding	1	2	3	4	5	ME	Ave	erage Saus	Siaction
FEMALES											
Total	12	±1	17	14	40	20	8	±3	2.9	±0.1	
Total DoD	12	±1	17	14	40	20	8	±3	2.9	±0.1	
ARNG	14	±2	18	16	36	21	9	±5	2.9	±0.2	
USAR	13	±2	20	14	42	19	6	±5	2.8	±0.2	
USNR	8	±2	9	8	47	23	13	±9	3.2	±0.2	
USMCR	15	±4	15	9	43	23	10	±14	3.0	±0.3	
ANG	11	±2	13	18	44	19	7	±8	2.9	±0.2	
USAFR	8	±2	15	11	39	23	12	±9	3.1	±0.3	
USCGR	7	±3	20	7	46	17	9	±14	2.9	±0.4	
Enlisted	12	±1	17	15	40	20	8	±3	2.9	±0.1	
E1 – E4	11	±1	19	14	35	24	9	±4	2.9	±0.2	
E5 – E9	13	±1	15	16	44	17	8	±4	2.9	±0.1	
Officers	9	±2	17	12	45	18	8	±7	2.9	±0.2	
01 – 03	11	±3	17	12	43	20	8	±11	2.9	±0.3	
O4 – O6	8	±2	16	12	48	14	9	±10	2.9	±0.3	
Reserve Unit	12	±1	17	15	40	20	8	±3	2.9	±0.1	
AGR/TAR/AR	12	±2	17	10	46	19	8	±8	2.9	±0.2	
IMA	6	±2	17	NR	NR	NR	NR	±12	2.8	±0.4	
Military Technician	14	±3	13	15	46	18	9	±8	2.9	±0.2	
Non-Hispanic White	13	±1	16	13	41	21	9	±4	2.9	±0.1	
Total Minority	11	±1	19	16	39	20	7	±4	2.8	±0.1	
MALES											
Total	3	±1	17	19	41	18	5	±7	2.8	±0.2	
Total DoD	3	±1	17	19	41	18	5	±7	2.7	±0.2	
ARNG	3	±1	21	19	41	15	5	±11	2.6	±0.3	
USAR	3	±1	20	23	37	17	2	±12	2.6	±0.3	
USNR	2	±1	NR	0	NR	21	NR	±15	3.1	±0.6	
USMCR	1	±1	NR	NR	NR	NR	NR		NR	±0.0	
ANG	2	±1	4	25	45	19	8	±16	3.0	±0.3	
USAFR	2	±1	NR	NR	NR	NR	NR		NR	±0.0	
USCGR	2	±2	NR	NR	NR	NR	NR		NR	±0.0	
Enlisted	3	±1	19	19	41	16	5	±8	2.7	±0.2	
E1 – E4	2	±1	20	32	40	7	1	±14	2.4	±0.3	
E5 – E9	3	±1	19	13	41	20	7	±9	2.8	±0.2	
Officers	2	±1	4	19	41	30	5	±12	3.1	±0.3	
01 – 03	2	±2	NR	NR	NR	NR	NR		NR	±0.0	
04 – 06	2	±1	6	NR	39	37	3	±15	3.2	±0.4	
Reserve Unit	3	±1	16	21	40	18	5	±7	2.8	±0.2	
AGR/TAR/AR	4	±2	30	4	43	19	NR	±15	2.6	±0.4	
IMA	2	±2	NR	NR	NR	NR	NR		NR	±0.0	
Military Technician	3	±1	2	12	NR	23	5	±14	3.2	±0.3	
Non-Hispanic White	3	±1	14	19	44	19	4	±9	2.8	±0.2	
Total Minority	3	±1	25	18	33	15	8	±10	2.6	±0.3	
Note. Percent responding are Reserve	componen			ancwarac	tha aug	ction who	had ovne				tod hohavior, who i

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

. How well you were/are kept informed about the progress of your complaint

1. Very dissatisfied

4. Satisfied

2. Dissatisfied

5. Very satisfied

3. Neither satisfied nor dissatisfied

	Perc		Percentages					Max	۸۷	verage Satisfaction		
	Respoi	nding	1	2	3	4	5	ME	AV	erage Salisiaction		
OVERALL AND COMPONENT												
Total	4	±1	20	15	42	17	6	±4	2.8	±0.1		
Total DoD	4	±1	20	15	42	17	6	±4	2.8	±0.1		
ARNG	4	±1	23	14	39	18	6	±7	2.7	±0.2		
USAR	6	±1	24	17	42	13	4	±7	2.6	±0.2		
USNR	4	±1	15	4	48	22	12	±11	3.1	±0.3		
USMCR	2	±1	NR	NR	NR	NR	15	±9	2.6	±0.6		
ANG	4	±1	9	22	41	19	9	±8	3.0	±0.2		
USAFR	4	±1	9	6	57	20	7	±12	3.1	±0.2		
USCGR	3	±2	NR	NR	NR	7	8	±8	2.9	±0.3		
PAYGRADE												
Enlisted	4	±1	21	15	41	16	7	±4	2.7	±0.1		
E1 – E4	4	±1	26	16	37	14	6	±7	2.6	±0.2		
E1 – E3	3	±1	23	11	44	15	7	±15	2.7	±0.4		
E4	5	±1	28	18	35	13	6	±8	2.5	±0.2		
E5 – E9	5	±1	18	14	44	18	7	±5	2.8	±0.2		
E5 – E6	5	±1	17	15	43	18	6	±7	2.8	±0.2		
E7 – E9	5	±1	18	12	44	17	8	±8	2.9	±0.2		
Officers	4	±1	13	13	48	19	6	±8	2.9	±0.2		
W1 – W5	2	±2	NR	NR	NR	NR	NR		NR	±0.0		
01 – 03	4	±2	13	14	47	20	5	±12	2.9	±0.3		
04 – 06	3	±1	12	14	51	19	5	±11	2.9	±0.2		
RESERVE PROGRAM												
Reserve Unit	4	±1	20	15	42	17	7	±4	2.8	±0.1		
AGR/TAR/AR	6	±1	24	9	47	15	5	±9	2.7	±0.3		
Title 10	6	±2	31	8	43	12	7	±14	2.6	±0.4		
Title 32	5	±2	19	11	46	20	4	±12	2.8	±0.3		
IMA	3	±2	19	13	NR	19	9	±13	2.9	±0.4		
Military Technician	5	±1	7	13	54	20	6	±9	3.0	±0.2		
ACTIVATION												
Not Activated Past 24 Months	3	±1	16	12	44	19	8	±5	2.9	±0.2		
Activated Past 24 Months	6	±1	23	17	41	15	5	±5	2.6	±0.2		
EMPLOYMENT/STUDENT												
Employed Part-time	5	±2	20	11	48	15	6	±13	2.8	±0.3		
Employed Full-time	4	±1	17	15	44	18	7	±5	2.8	±0.2		
Student Part-time	6	±2	19	10	52	12	7	±11	2.8	±0.3		
Student Full-time	4	±1	22	16	42	14	6	±10	2.7	±0.3		
Both Employed and Student	5	±1	20	11	49	12	7	±7	2.7	±0.2		
Not Employed and Not Student	5	±2	30	16	36	11	7	±15	2.5	±0.4		
RACE/ETHNICITY												
Non-Hispanic White	4	±1	18	13	45	17	6	±5	2.8	±0.2		
Total Minority	5	±1	23	17	37	16	7	±5	2.7	±0.2		
Non-Hispanic Black	5	±1	24	18	35	18	5	±7	2.6	±0.2		
Hispanic	4	±1	22	16	40	13	9	±9	2.7	±0.3		

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

d. How well you were/are kept informed about the progress of your complaint

	Perc	ent		P	ercentag	ges		Max	Average Satisfaction		
	Respor	nding	1	2	3	4	5	ME	AV	erage Sau	Staction
FEMALES											
Total	12	±1	18	16	43	16	8	±3	2.8	±0.1	
Total DoD	12	±1	18	16	42	16	8	±3	2.8	±0.1	
ARNG	14	±2	19	16	42	15	8	±5	2.8	±0.2	
USAR	13	±2	21	18	41	13	6	±5	2.7	±0.2	
USNR	8	±2	10	8	46	24	12	±9	3.2	±0.2	
USMCR	15	±4	17	13	33	26	11	±14	3.0	±0.3	
ANG	11	±2	13	18	45	16	9	±7	2.9	±0.2	
USAFR	8	±2	14	12	45	18	11	±9	3.0	±0.2	
USCGR	7	±3	17	NR	62	12	6	±14	2.9	±0.3	
Enlisted	12	±1	18	16	42	16	8	±3	2.8	±0.1	
E1 – E4	11	±1	20	15	39	18	8	±5	2.8	±0.2	
E5 – E9	13	±1	16	17	44	15	8	±4	2.8	±0.1	
Officers	10	±2	18	14	46	14	7	±7	2.8	±0.2	
01 – 03	11	±3	20	14	45	16	5	±10	2.7	±0.3	
04 – 06	8	±2	16	15	48	12	9	±10	2.8	±0.3	
Reserve Unit	12	±1	18	16	42	16	8	±3	2.8	±0.1	
AGR/TAR/AR	12	±2	18	13	46	14	8	±8	2.8	±0.2	
IMA	6	±2	17	16	NR	NR	1	±13	2.8	±0.4	
Military Technician	14	±3	14	11	52	14	9	±8	2.9	±0.2	
Non-Hispanic White	13	±1	16	14	46	16	8	±4	2.9	±0.1	
Total Minority	11	±1	20	18	38	16	7	±4	2.7	±0.1	
MALES											
Total	3	±1	22	14	42	18	5	±7	2.7	±0.2	
Total DoD	3	±1	22	14	42	18	5	±7	2.7	±0.2	
ARNG	3	±1	26	13	38	19	5	±11	2.6	±0.3	
USAR	3	±1	27	17	42	12	2	±13	2.5	±0.3	
USNR	2	±1	NR	0	NR	NR	NR	±0	3.1	±0.6	
USMCR	1	±1	NR	NR	NR	NR	NR		NR	±0.0	
ANG	3	±1	6	25	38	23	9	±15	3.0	±0.3	
USAFR	2	±1	NR	NR	NR	NR	NR		NR	±0.0	
USCGR	2	±2	NR	NR	NR	NR	NR		NR	±0.0	
Enlisted	3	±1	24	14	40	17	5	±8	2.7	±0.2	
E1 – E4	2	±1	35	19	35	9	3	±15	2.3	±0.4	
E5 – E9	3	±1	19	11	43	21	6	±9	2.8	±0.2	
Officers	2	±1	8	12	50	24	5	±13	3.1	±0.3	
01 – 03	2	±2	NR	NR	NR	NR	NR		NR	±0.0	
O4 – O6	2	±1	9	NR	NR	23	3	±14	3.0	±0.4	
Reserve Unit	3	±1	21	15	41	18	5	±8	2.7	±0.2	
AGR/TAR/AR	4	±2	29	5	47	15	NR	±15	2.6	±0.4	
IMA	2	±2	NR	NR	NR	NR	NR		NR	±0.0	
Military Technician	3	±1	2	14	56	25	3	±15	3.1	±0.2	
Non-Hispanic White	3	±1	20	13	45	18	5	±9	2.8	±0.2	
Total Minority	3	±1	26	15	36	17	6	±10	2.6	±0.3	
Note Percent responding are Pesel											to all leads as shown as lead

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

Degree to which your privacy was/is being protected

1. Very dissatisfied

4. Satisfied

Dissatisfied
 Very satisfied

3. Neither satisfied nor dissatisfied

	Perc	ent	Percentages					Max	0			
	Respoi		1	2	3	4	5	ME	Av	erage Satisfa	ction	
OVERALL AND COMPONENT				•								
Total	4	±1	18	12	42	19	9	±4	2.9	±0.1		
Total DoD	4	±1	18	12	42	19	9	±4	2.9	±0.1		
ARNG	4	±1	20	10	40	21	9	±7	2.9	±0.2		
USAR	6	±1	20	14	42	18	6	±6	2.8	±0.2		
USNR	4	±1	9	5	43	27	16	±12	3.3	±0.3		
USMCR	2	±1	NR	3	NR	NR	9	±3	2.5	±0.6		
ANG	4	±1	8	19	44	17	12	±9	3.0	±0.2		
USAFR	4	±1	14	10	46	17	14	±14	3.1	±0.3		
USCGR	3	±2	14	NR	NR	9	NR	±12	2.9	±0.5		
PAYGRADE												
Enlisted	4	±1	18	12	41	19	10	±4	2.9	±0.1		
E1 – E4	4	±1	24	11	39	17	9	±7	2.8	±0.2		
E1 – E3	3	±1	28	5	42	15	11	±15	2.8	±0.4		
E4	5	±1	22	13	38	17	9	±8	2.8	±0.2		
E5 – E9	5	±1	15	12	42	20	10	±5	3.0	±0.2		
E5 – E6	5	±1	16	13	43	20	9	±7	2.9	±0.2		
E7 – E9	5	±1	12	11	42	22	13	±8	3.1	±0.2		
Officers	4	±1	12	12	46	22	8	±8	3.0	±0.2		
W1 – W5	2	±2	NR	NR	NR	NR	NR		NR	±0.0		
01 – 03	4	±2	13	15	40	25	7	±12	3.0	±0.3		
04 – 06	3	±1	11	10	51	20	8	±11	3.0	±0.3		
RESERVE PROGRAM												
Reserve Unit	4	±1	18	12	41	19	9	±4	2.9	±0.1		
AGR/TAR/AR	6	±1	16	8	47	18	10	±9	3.0	±0.2		
Title 10	6	±2	21	8	47	15	9	±13	2.8	±0.3		
Title 32	5	±2	11	9	43	23	13	±13	3.2	±0.3		
IMA	3	±2	14	13	NR	29	6	±15	3.0	±0.3		
Military Technician	5	±1	13	11	50	18	7	±10	3.0	±0.2		
ACTIVATION												
Not Activated Past 24 Months	3	±1	16	9	41	22	11	±5	3.0	±0.2		
Activated Past 24 Months	5	±1	19	14	42	17	8	±6	2.8	±0.2		
EMPLOYMENT/STUDENT												
Employed Part-time	5	±2	17	13	39	21	10	±13	2.9	±0.3		
Employed Full-time	4	±1	17	11	45	18	9	±5	2.9	±0.2		
Student Part-time	6	±2	18	5	57	13	7	±11	2.9	±0.3		
Student Full-time	4	±1	17	14	45	16	8	±10	2.8	±0.2		
Both Employed and Student	5	±1	17	9	50	15	8	±7	2.9	±0.2		
Not Employed and Not Student	5	±2	24	22	29	16	9	±14	2.6	±0.4		
RACE/ETHNICITY												
Non-Hispanic White	4	±1	16	10	45	20	10	±5	3.0	±0.2		
Total Minority	5	±1	21	14	37	19	9	±5	2.8	±0.2		
Non-Hispanic Black	5	±1	21	17	34	21	7	±7	2.7	±0.2		
Hispanic	4	±1	21	14	37	15	13	±9	2.9	±0.3		

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

e. Degree to which your privacy was/is being protected

	Perc	ent	Percentages						Average Satisfaction		
	Respor	nding	1	2	3	4	5	ME	AV	erage Sati	ISTACTION
FEMALES											
Total	12	±1	19	14	38	19	10	±3	2.9	±0.1	
Total DoD	12	±1	19	14	38	19	10	±3	2.9	±0.1	
ARNG	14	±2	21	14	36	19	10	±5	2.8	±0.2	
USAR	13	±2	21	15	37	19	7	±5	2.8	±0.2	
USNR	8	±2	8	6	45	25	16	±9	3.3	±0.2	
USMCR	15	±4	17	8	50	17	8	±14	2.9	±0.3	
ANG	11	±2	11	17	41	20	11	±7	3.0	±0.2	
USAFR	8	±2	17	13	40	17	12	±9	2.9	±0.3	
USCGR	7	±3	22	8	48	13	10	±14	2.8	±0.3	
Enlisted	12	±1	19	14	38	19	10	±3	2.9	±0.1	
E1 – E4	11	±1	22	12	34	22	10	±4	2.9	±0.2	
E5 – E9	13	±1	16	16	41	17	10	±4	2.9	±0.1	
Officers	10	±2	18	13	41	20	8	±7	2.9	±0.2	
01 – 03	12	±3	21	16	35	20	8	±10	2.8	±0.3	
O4 – O6	8	±2	13	11	50	19	7	±10	3.0	±0.2	
Reserve Unit	12	±1	19	14	38	20	10	±3	2.9	±0.1	
AGR/TAR/AR	12	±2	16	13	44	14	13	±8	2.9	±0.2	
IMA	6	±2	15	17	NR	NR	0	±13	2.9	±0.4	
Military Technician	14	±3	17	13	45	16	9	±8	2.9	±0.2	
Non-Hispanic White	13	±1	18	14	39	19	11	±4	2.9	±0.1	
Total Minority	11	±1	20	14	38	20	8	±4	2.8	±0.1	
MALES											
Total	3	±1	17	10	44	19	9	±7	2.9	±0.2	
Total DoD	3	±1	17	10	45	20	9	±7	2.9	±0.2	
ARNG	3	±1	20	7	42	22	8	±12	2.9	±0.3	
USAR	3	±1	18	13	48	17	5	±12	2.8	±0.3	
USNR	2	±1	10	NR	NR	NR	NR	±10	3.4	±0.4	
USMCR	1	±1	NR	NR	NR	NR	NR		NR	±0.0	
ANG	2	±1	NR	20	48	14	12	±15	3.1	±0.3	
USAFR	2	±1	NR	NR	NR	NR	NR		NR	±0.0	
USCGR	2	±2	NR	NR	NR	NR	NR		NR	±0.0	
Enlisted	3	±1	18	10	44	19	9	±8	2.9	±0.2	
E1 – E4	2	±1	26	11	45	10	8	±15	2.6	±0.4	
E5 – E9	3	±1	14	10	43	23	10	±8	3.0	±0.2	
Officers	2	±1	7	10	50	25	8	±13	3.1	±0.3	
01 - 03	2	±2	NR	NR	NR	NR	NR		NR	±0.0	
04 – 06	2	±1	10	NR	NR	NR	8	±11	3.1	±0.4	
Reserve Unit	3	±1	17	11	44	19	9	±8	2.9	±0.2	
AGR/TAR/AR	4	±2	16	5	50	21	9	±15	3.0	±0.3	
IMA	2	±2	NR	NR	NR	NR	NR		NR	±0.0	
Military Technician	3	±1	NR	10	NR	20	5	±11	3.0	±0.3	
Non-Hispanic White	3	±1	14	7	49	21	9	±9	3.0	±0.2	
Total Minority	3	±1	22	15	35	17	10	±10	2.8	±0.2	
Note. Percent responding are Res											atod hohavior, w

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

78. Is the action still being processed?

	Percent		Percentages	Max	Percentage
	Respor	nding	Yes	ME	Reporting Yes
OVERALL AND COMPONENT					
Total	4	±1	13	±3	
Total DoD	4	±1	13	±3	
ARNG	4	±1	15	±6	
USAR	5	±1	13	±5	
USNR	3	±1	10	±8	
USMCR	1	±1	5	±4	
ANG	4	±1	8	±4	
USAFR	3	±1	15	±9	
USCGR	3	±1	NR		
PAYGRADE					
Enlisted	4	±1	13	±3	
E1 – E4	4	±1	17	±6	
E1 – E3	2	±1	15	±10	
E4	4	±1	17	±7	
E5 – E9	4	±1	10	±4	
E5 – E6	4	±1	10	±5	
E7 – E9	5	±1	11	±4	
Officers	3	±1	15	±7	
W1 – W5	2	±2	NR		
01 – 03	4	±1	20	±13	
O4 – O6	3	±1	12	±8	
RESERVE PROGRAM					
Reserve Unit	4	±1	13	±3	
AGR/TAR/AR	5	±1	14	±6	
Title 10	6	±2	14	±10	
Title 32	5	±2	15	±8	
IMA	3	±2	7	±9	
Military Technician	4	±1	10	±5	
ACTIVATION					
Not Activated Past 24 Months	3	±1	14	±4	
Activated Past 24 Months	5	±1	13	±4	
EMPLOYMENT/STUDENT					
Employed Part-time	4	±2	21	±12	
Employed Full-time	3	±1	13	±4	
Student Part-time	5	±2	13	±8	
Student Full-time	4	±1	15	±9	
Both Employed and Student	4	±1	16	±7	
Not Employed and Not Student	5	±2	17	±12	
RACE/ETHNICITY					
Non-Hispanic White	4	±1	13	±4	
Total Minority	4	±1	13	±5	
Non-Hispanic Black	4	±1	13	±5	
Hispanic	4	±1	18	±11	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

78. Is the action still being processed?

	Percent		Percentages	Max	Percentage
	Respor	nding	Yes	ME	Reporting Yes
FEMALES					
Total	11	±1	13	±2	
Total DoD	11	±1	13	±2	
ARNG	13	±2	14	±4	
USAR	12	±1	13	±3	
USNR	8	±2	4	±4	<u> </u>
USMCR	15	±4	9	±8	
ANG	10	±2	14	±6	
USAFR	8	±2	13	±6	
USCGR	7	±3	12	±9	
Enlisted	11	±1	13	±2	
E1 – E4	11	±1	15	±4	
E5 – E9	12	±1	11	±3	
Officers	9	±2	12	±5	
01 – 03	10	±3	14	±8	
04 – 06	7	±2	9	±6	
Reserve Unit	11	±1	12	±2	
AGR/TAR/AR	11	±2	15	±6	
IMA	6	±2	NR		
Military Technician	14	±3	14	±6	
Non-Hispanic White	12	±1	13	±3	
Total Minority	10	±1	12	±3	
MALES					_
Total	2	±1	13	±5	
Total DoD	2	±1	13	±5	
ARNG	2	±1	16	±9	
USAR	3	±1	13	±10	_
USNR	2	±1	NR	±10	_
USMCR	1	±1	NR		
ANG	2	±1	NR		
USAFR	2	±1	NR		
USCGR	2	±2	NR		
Enlisted	2	±1	13	±6	
E1 – E4	2	±1	20	±0 ±14	
E5 – E9	3	±1	9	±14	
					_
Officers	2	±1	18 ND	±13	
01 - 03		±2	NR		
04 - 06	2	±1	NR 14		
Reserve Unit	2	±1	14	±6	
AGR/TAR/AR	4	±2	13 ND	±10	
IMA Militanu Taabmiaian	2	±2	NR	. 7	
Military Technician	3	±1	5	±7	
Non-Hispanic White	2	±1	13	±6	
Total Minority Note. Percent responding are Reserve of	3 component	±1	14	±9	n who had average

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had reported the situation (Q57/Q59/Q74). USCGR are included only in Total and USCGR categories. NR: Not reportable - cell size less than 30 or low precision.

79. Was your complaint found to be true?

1. Yes

2. No

3. They were unable to determine whether your complaint was true or not.

	Perce	ent	Pe	ercentaç	ges	Max	Percentage
	Respor	nding	1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT	-						
Total	3	±1	56	6	38	±4	
Total DoD	3	±1	56	6	38	±4	
ARNG	3	±1	53	6	41	±8	
USAR	4	±1	57	7	36	±7	
USNR	3	±1	63	4	33	±10	
USMCR	1	±1	NR	NR	NR		
ANG	3	±1	59	4	37	±8	
USAFR	3	±1	48	9	43	±12	
USCGR	2	±1	77	NR	17	±10	
PAYGRADE							
Enlisted	3	±1	55	6	39	±5	
E1 – E4	3	±1	58	6	36	±8	
E1 – E3	2	±1	66	5	29	±16	
E4	3	±1	55	6	38	±9	
E5 – E9	4	±1	53	6	41	±6	
E5 – E6	4	±1	53	5	41	±7	
E7 – E9	4	±1	53	7	40	±10	
Officers	2	±1	60	7	32	±10	
W1 – W5	2	±1	NR	NR	NR		
01 – 03	3	±1	51	NR	40	±13	
O4 – O6	2	±1	67	6	27	±12	
RESERVE PROGRAM							
Reserve Unit	3	±1	56	6	38	±5	
AGR/TAR/AR	4	±1	54	5	40	±11	
Title 10	4	±2	48	4	47	±15	
Title 32	4	±2	65	8	28	±13	
IMA	3	±1	NR	3	NR	±1	
Military Technician	3	±1	60	3	37	±11	
ACTIVATION							
Not Activated Past 24 Months	2	±1	58	4	38	±6	
Activated Past 24 Months	4	±1	54	7	39	±6	
EMPLOYMENT/STUDENT							
Employed Part-time	3	±1	73	2	24	±8	
Employed Full-time	3	±1	55	6	39	±6	
Student Part-time	4	±2	54	6	40	±13	
Student Full-time	3	±1	66	5	29	±9	
Both Employed and Student	3	±1	61	6	33	±6	
Not Employed and Not Student	4	±2	57	5	38	±15	
RACE/ETHNICITY							
Non-Hispanic White	3	±1	56	5	39	±6	
Total Minority	3	±1	55	8	37	±6	
Non-Hispanic Black	4	±1	54	8	38	±9	
Hispanic	3	±1	48	8	44	±9	
Note: Percent responding are Reserve of	omnonant				tho augs		had ovnorioncod u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

79. Was your complaint found to be true?

	Perc	ent	Pe	ercenta	ges	Max	Percentage
	Respoi	nding	1	2	3	ME	Reporting Yes
FEMALES							
Total	9	±1	60	5	35	±3	
Total DoD	9	±1	60	5	35	±3	
ARNG	10	±2	61	4	35	±6	
USAR	10	±1	55	6	39	±5	
USNR	7	±2	62	4	34	±10	
USMCR	12	±4	59	2	39	±16	
ANG	7	±2	68	4	28	±8	
USAFR	6	±2	68	7	25	±10	
USCGR	5	±2	NR	NR	NR		
Enlisted	9	±1	60	5	35	±4	
E1 – E4	9	±1	64	4	31	±5	
E5 – E9	10	±1	56	6	38	±5	
Officers	6	±1	62	5	33	±8	
01 – 03	8	±2	52	6	43	±13	
04 – 06	5	±2	74	4	22	±10	
Reserve Unit	9	±1	61	5	34	±4	
AGR/TAR/AR	9	±2	55	7	38	±9	
IMA	4	±2	NR	NR	NR		
Military Technician	10	±2	59	6	34	±10	
Non-Hispanic White	10	±1	61	4	35	±4	
Total Minority	8	±1	59	7	34	±5	
MALES							
Total	2	±1	52	7	42	±8	
Total DoD	2	±1	51	7	42	±8	
ARNG	2	±1	47	7	45	±13	
USAR	3	±1	60	7	33	±15	
USNR	2	±1	NR	NR	NR		
USMCR	1	±1	NR	NR	NR		
ANG	2	±1	52	4	45	±13	
USAFR	2	±1	NR	NR	NR		
USCGR	1	±1	NR	NR	NR		
Enlisted	2	±1	50	6	43	±8	
E1 – E4	1	±1	NR	9	NR	±8	
E5 – E9	2	±1	51	5	43	±9	
Officers	2	±1	59	NR	31	±16	
01 – 03	1	±1	NR	NR	NR		
04 – 06	2	±1	NR	NR	NR		
Reserve Unit	2	±1	51	7	42	±8	
AGR/TAR/AR	3	±2	NR	4	42	±17	
IMA	2	±2	NR	NR	NR		
Military Technician	2	±1	NR	0	NR	±0	
Non-Hispanic White	2	±1	52	6	42	±10	
Total Minority	2	±1	50	9	41	±11	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

a. The outcome of your complaint was explained to you

Yes 2. No

3. Don't know

	Percent		P	ercentag	ges	Max	Percentage
	Respoi		1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT	-						
Total	3	±1	34	48	18	±5	
Total DoD	3	±1	34	48	18	±5	
ARNG	3	±1	33	48	19	±8	
USAR	4	±1	32	52	16	±8	
USNR	3	±1	47	44	9	±13	
USMCR	1	±1	NR	NR	NR		
ANG	3	±1	38	41	20	±11	
USAFR	3	±1	27	49	24	±13	
USCGR	2	±1	NR	NR	NR		
PAYGRADE							
Enlisted	3	±1	34	48	18	±5	
E1 – E4	3	±1	33	48	19	±8	
E1 – E3	2	±1	NR	NR	20	±13	
E4	3	±1	31	50	19	±9	
E5 – E9	4	±1	35	48	18	±6	
E5 – E6	4	±1	34	49	18	±7	
E7 – E9	4	±1	38	45	17	±10	
Officers	3	±1	35	47	17	±10	
W1 – W5	2	±1	NR	NR	NR		
01 – 03	3	±1	42	43	15	±14	
04 – 06	3	±1	31	51	18	±12	
RESERVE PROGRAM							
Reserve Unit	3	±1	35	48	17	±5	
AGR/TAR/AR	5	±1	32	49	19	±11	
Title 10	5	±2	35	48	17	±16	
Title 32	4	±2	28	48	23	±14	
IMA	3	±1	23	NR	NR	±13	
Military Technician	4	±1	38	37	25	±11	
ACTIVATION	-						
Not Activated Past 24 Months	2	±1	38	45	17	±6	
Activated Past 24 Months	4	±1	31	50	19	±6	
EMPLOYMENT/STUDENT							
Employed Part-time	3	±1	55	33	12	±10	
Employed Full-time	3	±1	34	49	18	±6	
Student Part-time	4	±2	31	49	20	±13	
Student Full-time	3	±1	36	51	13	±12	
Both Employed and Student	4	±1	37	47	16	±9	
Not Employed and Not Student	4	±2	27	50	23	±13	
RACE/ETHNICITY							
Non-Hispanic White	3	±1	34	48	18	±6	
Total Minority	4	±1	35	47	18	±6	
Non-Hispanic Black	4	±1	36	46	18	±8	
Hispanic	3	±1	30	52	18	±10	
Note. Percent responding are Reserve of	componen						had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

a. The outcome of your complaint was explained to you

	Percent		Р	ercentaç	ges	Max	Percentage
	Respon		1	2	3	ME	Reporting Yes
FEMALES							
Total	9	±1	37	47	17	±3	
Total DoD	9	±1	37	47	17	±3	
ARNG	11	±2	37	49	14	±6	
USAR	10	±1	32	47	20	±5	
USNR	7	±2	43	46	12	±10	
USMCR	13	±4	42	37	21	±15	
ANG	8	±2	43	40	17	±9	
USAFR	6	±2	35	51	14	±10	
USCGR	6	±2	NR	NR	NR		
Enlisted	10	±1	37	47	16	±4	
E1 – E4	9	±1	38	47	15	±5	
E5 – E9	11	±1	37	46	17	±5	
Officers	7	±2	31	48	21	±8	
01 – 03	8	±2	35	42	22	±12	
O4 – O6	6	±2	27	53	20	±11	
Reserve Unit	9	±1	37	47	16	±4	
AGR/TAR/AR	9	±2	32	48	20	±9	
IMA	5	±2	NR	NR	NR		
Military Technician	11	±2	34	47	20	±9	
Non-Hispanic White	10	±1	37	46	17	±4	
Total Minority	8	±1	36	48	16	±5	
MALES							
Total	2	±1	32	49	19	±8	
Total DoD	2	±1	32	49	19	±8	
ARNG	2	±1	30	47	23	±13	
USAR	3	±1	32	57	11	±16	
USNR	2	±1	NR	NR	NR		
USMCR	1	±1	NR	NR	NR		
ANG	2	±1	35	NR	23	±14	
USAFR	2	±1	NR	NR	NR		
USCGR	2	±1	NR	NR	NR		
Enlisted	2	±1	31	49	20	±9	
E1 – E4	1	±1	25	NR	25	±15	
E5 – E9	3	±1	33	49	18	±10	
Officers	2	±1	39	NR	14	±15	
01 – 03	1	±1	NR	NR	NR		
O4 – O6	2	±1	33	NR	18	±15	
Reserve Unit	2	±1	33	48	19	±9	
AGR/TAR/AR	3	±2	33	NR	17	±16	
IMA	2	±2	NR	NR	NR		
Military Technician	2	±1	42	29	NR	±16	
Non-Hispanic White	2	±1	31	50	19	±10	
Total Minority	2	±1	34	46	20	±12	
Note. Percent responding are Reserve of	omponen	t memb	ers who			tion, who	had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

The situation was corrected

1. Yes 2. No

3. Don't know

	Perc	ent	Pe	ercentag	ges	Max	Percentage
	Respor	nding	1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT					•		
Total	3	±1	39	40	21	±4	
Total DoD	3	±1	39	40	21	±4	
ARNG	3	±1	40	38	22	±7	
USAR	4	±1	37	45	18	±7	
USNR	3	±1	50	29	21	±11	
USMCR	1	±1	26	NR	NR	±13	
ANG	3	±1	41	36	24	±11	
USAFR	3	±1	35	41	23	±13	
USCGR	2	±1	NR	NR	NR		
PAYGRADE							
Enlisted	3	±1	39	40	21	±5	
E1 – E4	3	±1	36	43	22	±7	
E1 – E3	2	±1	38	29	NR	±16	
E4	3	±1	35	47	18	±7	
E5 – E9	4	±1	41	38	21	±6	
E5 – E6	4	±1	40	38	22	±7	
E7 – E9	4	±1	43	38	19	±9	
Officers	3	±1	42	38	19	±9	
W1 – W5	2	±1	NR	NR	NR		
01 – 03	3	±1	48	34	18	±14	
04 – 06	3	±1	38	40	21	±12	
RESERVE PROGRAM							
Reserve Unit	3	±1	40	40	21	±5	
AGR/TAR/AR	5	±1	38	39	22	±10	
Title 10	5	±2	39	39	22	±14	
Title 32	4	±2	40	34	26	±13	
IMA	3	±1	NR	NR	28	±13	
Military Technician	4	±1	44	38	17	±11	
ACTIVATION							
Not Activated Past 24 Months	2	±1	46	32	22	±6	
Activated Past 24 Months	4	±1	35	45	20	±6	
EMPLOYMENT/STUDENT							
Employed Part-time	3	±1	43	43	15	±12	
Employed Full-time	3	±1	39	43	18	±6	
Student Part-time	4	±2	31	51	18	±12	
Student Full-time	3	±1	40	38	21	±12	
Both Employed and Student	4	±1	36	50	14	±7	
Not Employed and Not Student	4	±2	41	35	24	±15	
RACE/ETHNICITY							
Non-Hispanic White	3	±1	37	42	20	±6	
Total Minority	4	±1	42	36	22	±6	
Non-Hispanic Black	4	±1	45	33	22	±8	
Hispanic	3	±1	39	36	25	±10	
Note. Percent responding are Reserve of	componen	t memb	ers who	answered	d the ques	stion, who	had experienced ι

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

b. The situation was corrected

	Perc	ent	Pe	ercentag	jes	Max	Percentage
	Respor	nding	1	2	3	ME	Reporting Yes
FEMALES							
Total	9	±1	43	37	20	±3	
Total DoD	9	±1	43	37	20	±3	
ARNG	11	±2	47	34	19	±6	
USAR	10	±1	36	42	22	±5	
USNR	7	±2	48	32	19	±9	
USMCR	13	±4	40	29	30	±15	
ANG	8	±2	47	35	18	±8	
USAFR	6	±2	45	35	20	±11	
USCGR	6	±2	45	28	NR	±16	
Enlisted	10	±1	43	37	20	±4	
E1 – E4	9	±1	46	35	19	±5	
E5 – E9	11	±1	40	38	21	±5	
Officers	7	±2	41	38	22	±8	
01 – 03	8	±2	44	32	24	±12	
04 – 06	6	±2	38	42	19	±11	
Reserve Unit	9	±1	43	37	19	±4	
AGR/TAR/AR	9	±2	38	35	26	±9	
IMA	5	±2	NR	NR	NR		
Military Technician	11	±2	43	41	16	±9	
Non-Hispanic White	10	±1	42	38	20	±4	
Total Minority	8	±1	43	36	21	±5	
MALES							
Total	2	±1	36	42	21	±7	
Total DoD	2	±1	36	42	21	±7	
ARNG	2	±1	35	42	23	±12	
USAR	3	±1	38	49	13	±13	
USNR	2	±1	NR	NR	NR		
USMCR	1	±1	NR	NR	NR		
ANG	2	±1	36	NR	28	±16	
USAFR	2	±1	NR	NR	NR		
USCGR	2	±1	NR	NR	NR		
Enlisted	2	±1	35	43	22	±8	
E1 – E4	1	±1	19	55	26	±16	
E5 – E9	3	±1	41	38	21	±9	
Officers	2	±1	44	39	17	±16	
01 – 03	1	±1	NR	NR	NR		
O4 – O6	2	±1	NR	NR	23	±14	
Reserve Unit	2	±1	36	42	22	±8	
AGR/TAR/AR	3	±2	38	42	20	±16	
IMA	2	±2	NR	NR	NR		
Military Technician	2	±1	NR	NR	18	±13	
Non-Hispanic White	2	±1	33	46	21	±9	
Total Minority	2	±1	42	35	23	±11	
Note Percent responding are Reserve of	omnonon	momb	ore who	ancworod	tho augs	tion who	had ovnorioncod u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

c. Some action was taken against the person(s) who bothered you

1. Yes 2. No

3. Don't know

	Perc	ent	P	ercentaç	jes	Max	Percentage
	Respoi		1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT	-						
Total	3	±1	25	45	30	±4	
Total DoD	3	±1	25	45	30	±4	
ARNG	3	±1	27	45	28	±8	
USAR	4	±1	23	47	30	±7	
USNR	3	±1	29	37	34	±13	
USMCR	1	±1	16	45	40	±11	
ANG	3	±1	25	45	30	±10	
USAFR	3	±1	23	42	35	±13	
USCGR	2	±1	NR	NR	17	±9	
PAYGRADE							-
Enlisted	3	±1	24	46	30	±5	
E1 – E4	3	±1	26	44	30	±7	
E1 – E3	2	±1	20	34	NR	±16	
E4	3	±1	28	47	25	±8	
E5 – E9	4	±1	23	46	30	±6	
E5 – E6	4	±1	23	46	31	±7	
E7 – E9	4	±1	24	48	28	±10	
Officers	3	±1	31	37	32	±9	
W1 – W5	2	±1	NR	NR	NR		
01 – 03	3	±1	36	35	29	±14	
04 – 06	3	±1	29	37	34	±11	
RESERVE PROGRAM							
Reserve Unit	3	±1	26	45	29	±5	
AGR/TAR/AR	5	±1	19	44	37	±10	
Title 10	5	±2	18	42	39	±15	
Title 32	4	±2	20	41	39	±13	
IMA	3	±1	NR	NR	56	±16	
Military Technician	4	±1	29	43	28	±12	
ACTIVATION							
Not Activated Past 24 Months	2	±1	26	40	34	±6	
Activated Past 24 Months	4	±1	25	48	27	±6	
EMPLOYMENT/STUDENT							
Employed Part-time	3	±1	23	55	22	±12	
Employed Full-time	3	±1	28	44	29	±5	
Student Part-time	4	±2	21	55	25	±11	
Student Full-time	3	±1	31	40	29	±11	
Both Employed and Student	4	±1	25	52	23	±8	
Not Employed and Not Student	4	±2	24	39	37	±14	
RACE/ETHNICITY							
Non-Hispanic White	3	±1	26	45	28	±6	
Total Minority	4	±1	24	43	33	±6	
Non-Hispanic Black	4	±1	23	40	37	±8	
Hispanic	3	±1	22	43	35	±9	
Note. Percent responding are Reserve of	componen	t memb	ers who	answered	the aues	tion, who	had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

c. Some action was taken against the person(s) who bothered you

	Perc	ent	P	ercentag	ges	Max	Percentage
	Respoi		1	2	3	ME	Reporting Yes
FEMALES							
Total	9	±1	27	45	28	±3	
Total DoD	9	±1	27	45	28	±3	
ARNG	11	±2	29	45	26	±6	
USAR	10	±1	24	45	31	±5	
USNR	7	±2	28	44	28	±9	
USMCR	13	±4	33	38	29	±15	
ANG	8	±2	29	44	28	±8	
USAFR	6	±2	29	46	25	±10	
USCGR	6	±2	13	46	NR	±16	
Enlisted	10	±1	27	45	28	±4	
E1 – E4	9	±1	31	42	27	±5	
E5 – E9	11	±1	24	48	29	±5	
Officers	7	±2	28	42	30	±8	
01 – 03	8	±2	34	34	32	±12	
04 – 06	6	±2	22	48	30	±11	
Reserve Unit	10	±1	28	45	27	±4	
AGR/TAR/AR	9	±2	20	46	34	±9	
IMA	5	±2	NR	NR	NR		
Military Technician	11	±2	30	40	31	±9	
Non-Hispanic White	10	±1	28	46	26	±4	
Total Minority	8	±1	25	43	32	±5	
MALES							
Total	2	±1	24	44	32	±7	
Total DoD	2	±1	23	44	32	±7	
ARNG	2	±1	26	44	29	±13	
USAR	3	±1	22	49	30	±14	
USNR	2	±1	NR	NR	NR		
USMCR	1	±1	NR	NR	NR		
ANG	2	±1	22	46	31	±16	
USAFR	2	±1	NR	NR	NR		
USCGR	2	±1	NR	NR	NR		
Enlisted	2	±1	22	46	32	±8	
E1 – E4	1	±1	NR	NR	34	±15	
E5 – E9	3	±1	23	46	31	±9	
Officers	2	±1	33	33	34	±17	
01 – 03	1	±1	NR	NR	NR		
O4 – O6	2	±1	33	30	NR	±16	
Reserve Unit	2	±1	25	45	31	±8	
AGR/TAR/AR	3	±2	19	42	39	±16	
IMA	2	±2	NR	NR	NR		
Military Technician	2	±1	NR	NR	NR		
Non-Hispanic White	2	±1	24	45	31	±10	
Total Minority	2	±1	22	43	35	±10	
Note. Percent responding are Reserve of	omponen	t memb	ers who	answered	the gues	tion who	had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

Nothing was done about the complaint

. Yes 2. No

3. Don't know

	Perc	ent	P	ercentag	jes	Max	Percentage
	Respor		1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT						<u> </u>	
Total	3	±1	28	45	26	±4	
Total DoD	3	±1	29	45	26	±4	
ARNG	3	±1	27	45	28	±8	
USAR	4	±1	34	42	24	±7	
USNR	3	±1	21	52	28	±13	
USMCR	1	±1	53	29	18	±13	
ANG	3	±1	28	48	23	±9	
USAFR	3	±1	19	49	32	±9	
USCGR	2	±1	NR	NR	15	±9	
PAYGRADE							
Enlisted	3	±1	30	44	27	±5	
E1 – E4	3	±1	29	41	30	±8	
E1 – E3	2	±1	19	NR	NR	±12	
E4	3	±1	32	38	29	±8	
E5 – E9	4	±1	30	45	25	±6	
E5 – E6	4	±1	28	44	28	±7	
E7 – E9	4	±1	33	48	19	±9	
Officers	3	±1	21	56	22	±8	
W1 – W5	2	±1	NR	NR	NR		
01 – 03	3	±1	15	67	19	±12	
04 – 06	3	±1	25	51	24	±10	
RESERVE PROGRAM							
Reserve Unit	3	±1	29	46	25	±5	
AGR/TAR/AR	5	±1	30	41	30	±10	
Title 10	5	±2	28	42	30	±15	
Title 32	4	±2	28	40	33	±12	
IMA	3	±1	15	NR	NR	±13	
Military Technician	4	±1	30	50	20	±10	
ACTIVATION							
Not Activated Past 24 Months	2	±1	24	47	28	±6	
Activated Past 24 Months	4	±1	32	44	25	±6	
EMPLOYMENT/STUDENT							
Employed Part-time	3	±1	34	47	19	±11	
Employed Full-time	3	±1	28	47	25	±6	
Student Part-time	4	±2	35	40	25	±13	
Student Full-time	3	±1	25	50	25	±11	
Both Employed and Student	4	±1	33	47	20	±8	
Not Employed and Not Student	4	±2	30	36	34	±16	
RACE/ETHNICITY							
Non-Hispanic White	3	±1	30	45	25	±6	
Total Minority	4	±1	26	46	28	±6	
Non-Hispanic Black	4	±1	29	44	27	±8	
Hispanic	3	±1	25	47	28	±9	
Note. Percent responding are Reserve of	componen	t memb	ers who	answered	the aues	tion, who	had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

d. Nothing was done about the complaint

FEMALES Total 9		Perc	ent	P	ercentaç	ges	Max	Percentage
Total DoD 9 ±1 26 50 25 ±3 ARNG 11 ±2 25 52 24 ±6 USAR 10 ±1 27 46 27 ±5 USNR 7 ±2 25 51 24 ±9 USMCR 13 ±4 31 47 22 ±16 ANG 8 ±2 23 52 25 ±9 USAFR 6 ±2 27 53 20 ±11 USCGR 6 ±2 24 43 NR ±16 EI-E4 9 ±1 25 52 23 ±5 E5 - E9 11 ±1 27 46 27 ±5 Officers 7 ±2 25 55 23 ±8 O1 - O3 8 ±2 17 59 24 ±12 O4 - O6 6 ±2 27 52 21 ±11 Reserve Unit 10 ±1 27 50 24 ±4 AGR/TAR/AR 9 ±2 20 48 32 ±8 IMA		Respor	nding		_		ME	Reporting Yes
Total DoD ARNG ARNG 11 ±2 25 52 24 ±6 USAR 10 ±1 27 46 27 ±5 USMR 7 ±2 25 51 24 ±9 USMCR 13 ±4 31 47 22 ±16 ANG ANG 8 ±2 23 52 25 ±9 USAFR G ±2 27 53 20 ±11 USCGR G ±2 24 43 NR ±16 Enlisted 10 ±1 27 46 27 ±5 USCGR G ±2 24 43 NR ±16 Enlisted 10 ±1 26 49 25 ±4 E5 - E9 11 ±1 27 46 27 ±5 Officers 7 ±2 22 55 23 ±8 O1 - O3 8 ±2 17 59 24 ±12 O4 - O6 G ±2 27 52 21 ±11 Reserve Unit 10 ±1 26 50 23 ±4 ARNG AGRITAR/AR 9 ±2 20 48 32 ±8 IMA Military Technician 11 ±2 24 48 28 ±9 Non-Hispanic White 10 ±1 26 50 23 ±4 Total Minority 8 ±1 24 49 27 ±5 MALES Total USAR 3 ±1 31 41 28 ±7 ARNG 2 ±1 31 41 28 ±7 ARNG 2 ±1 38 40 32 ±13 USAR 3 ±1 NR NR USMCR 1 ±1 NR NR NR USMCR 1 ±1 NR NR NR USMCR 1 ±1 NR NR NR USMCR 1 ±1 NR NR NR Enlisted 2 ±1 NR NR NR RR USAFR 2 ±1 NR NR RR USAFR 2 ±1 NR NR RR USAFR 2 ±1 NR NR RR USAFR 2 ±1 NR NR RR Enlisted 2 ±1 NR NR RR USAGR 2 ±1 NR NR RR USAGR 2 ±1 NR NR RR USAGR 2 ±1 NR NR RR USAGR 2 ±1 NR NR RR USAR 3 ±1 42 38 20 ±14 USAR 4 ±9 Officers 2 ±1 NR NR NR RR Enlisted 2 ±1 NR NR RR Enlisted 2 ±1 NR NR RR Enlisted 2 ±1 NR NR RR Enlisted 2 ±1 NR NR RR Enlisted 2 ±1 NR NR RR Enlisted 2 ±1 NR NR RR Enlisted 2 ±1 NR NR RR Enlisted 2 ±1 NR NR RR Enlisted 2 ±1 NR NR RR Enlisted 2 ±1 NR NR RR Enlisted 2 ±1 NR NR RR Enlisted 2 ±1 NR NR RR Enlisted 2 ±1 NR NR RR Enlisted 3 ±1 24 49 27 ±5 D Officers 2 ±1 NR NR NR RR Enlisted 2 ±1 NR NR NR RR Enlisted 2 ±1 NR NR NR RR Enlisted 2 ±1 NR NR NR NR Enlisted 3 ±1 20 58 22 ±12 Officers O1 - O3 1 ±1 NR NR NR NR RR Enlisted 2 ±1 NR NR NR RR Enlisted 2 ±1 NR NR NR RR Enlisted 2 ±1 NR NR NR RR Enlisted 2 ±1 NR NR NR RR Enlisted 2 ±1 NR NR NR RR Enlisted 2 ±1 NR NR NR Enlisted 2 ±1 NR NR NR NR Enlisted 2 ±1 NR NR NR Enlisted 2 ±1 NR NR NR Enlisted 2 ±1 NR NR NR Enlisted 2 ±1 NR NR NR Enlisted 2 ±1 NR NR NR Enlisted 2 ±1 NR NR NR Enlisted 2 ±1 NR	FEMALES							
ARNG USAR 10 ±1 27 46 27 ±5 USNR 7 ±2 25 51 24 ±9 USMCR 13 ±4 31 47 22 ±16 ANG 8 ±2 23 52 25 ±9 USAFR 6 ±2 27 53 20 ±11 USCGR 6 ±2 24 43 NR ±16 Enlisted 10 ±1 26 49 25 ±4 E1 - E4 9 ±1 25 52 23 ±5 Officers 7 ±2 22 55 23 ±5 Officers 7 ±2 22 55 23 ±8 Officers 7 ±2 22 55 23 ±8 Officers 7 ±2 22 55 23 ±8 Officers 7 ±2 22 55 23 ±8 Officers 7 ±2 22 55 23 ±8 Officers 7 ±2 22 55 23 ±8 Officers 7 ±2 22 55 23 ±8 Officers 7 ±2 22 55 23 ±8 Officers 7 ±2 22 55 23 ±8 Officers 7 ±2 22 55 23 ±8 Officers 7 ±2 22 55 23 ±8 Officers 7 ±2 22 55 23 ±8 Officers 01 − 03 8 ±2 17 59 24 ±12 Officers 04 − 06 6 ±2 27 52 21 ±111 Reserve Unit 10 ±1 27 50 24 ±4 AGRITAR/AR 9 ±2 20 48 32 ±8 IMA 5 ±2 NR NR NR Military Technician 11 ±2 24 48 28 ±9 Non-Hispanic White 10 ±1 26 50 23 ±4 Total Minority 8 ±1 24 49 27 ±5 MALES Total ARNG 2 ±1 31 41 28 ±7 Total DoD 2 ±1 31 41 28 ±7 Total DoD 2 ±1 31 41 28 ±7 ARNG 2 ±1 31 41 28 ±7 ARNG 3 ±1 42 38 20 ±14 USAR 3 ±1 NR NR NR USAR 3 ±1 NR NR NR USAR 3 ±1 NR NR NR NR USAR 3 ±1 NR NR NR NR USAR 3 ±1 NR NR NR NR USAR 3 ±1 NR NR NR NR NR USAR 3 ±1 NR NR NR NR NR USAR 4 1 1 NR NR NR NR NR USAR 2 ±1 NR NR NR NR NR NR NR NR NR NR NR USAR 3 ±1 NR NR NR NR NR NR NR NR NR NR NR NR NR N	Total	9	±1	26	50	25	±3	
USAR USNR 7 ±2 25 51 24 ±9 USMCR 13 ±4 31 47 22 ±16 ANG 8 ±2 23 52 25 ±9 USAFR 6 ±2 27 53 20 ±11 USCGR 6 ±2 24 43 NR ±16 Enlisted 10 ±1 26 49 25 ±4 E1 - E4 9 ±1 25 52 23 ±5 E5 - E9 11 ±1 27 46 27 ±5 Officers 7 ±2 22 55 23 ±8 O1 - O3 8 ±2 17 59 24 ±12 O4 - O6 6 ±2 27 52 21 ±11 Reserve Unit AGR/TAR/AR 9 ±2 20 48 32 ±8 IMA 5 ±2 NR NR NR Military Technician 11 ±2 24 48 28 ±9 Non-Hispanic White 10 ±1 26 50 23 ±4 Total Minority 8 ±1 24 49 27 ±5 MALES Total ARNG 2 ±1 31 41 28 ±7 Total DoD 2 ±1 31 41 28 ±7 Total DoD 2 ±1 31 41 28 ±7 Total DoD 3 ±1 24 38 20 ±14 USAR 3 ±1 42 38 20 ±14 USAR 4NR 4NR 4NR 4NR 4NR 4NR 4NR 4	Total DoD	9	±1	26	50	25	±3	
USNR 7 ±2 25 51 24 ±9 USMCR 13 ±4 31 47 22 ±16 ANG 8 ±2 23 52 25 ±9 USAFR 6 ±2 27 53 20 ±11 USCGR 6 ±2 24 43 NR ±16 Enlisted 10 ±1 26 49 25 ±4 E1 - E4 9 ±1 25 52 23 ±5 E5 - E9 11 ±1 27 46 27 ±5 Officers 7 ±2 22 55 23 ±8 O1 - O3 8 ±2 17 59 24 ±12 O4 - O6 6 ±2 27 52 21 ±11 Reserve Unit 10 ±1 27 50 24 ±4 AGR/TAR/AR 9 ±2 20 48 32 ±8 IMA 5 ±2 NR NR NR Military Technician 11 ±2 24 48 28 ±9 Non-Hispanic White 10 ±1 26 50 23 ±4 Total DoD 2 ±1 31 41 28 ±7 Total DoD 2 ±1 31 41 28 ±7 Total DoD 2 ±1 31 41 28 ±7 Total DoD 2 ±1 31 41 28 ±7 Total DoD 2 ±1 31 41 28 ±7 Total DoD 2 ±1 31 41 28 ±7 Total DoD 2 ±1 31 41 28 ±7 Total DoD 2 ±1 31 41 28 ±7 Total USAR 3 ±1 42 38 20 ±14 USAR 3 ±1 42 38 20 ±14 USAR 3 ±1 42 38 20 ±14 USAR 3 ±1 NR NR NR USAR 3 ±1 42 38 20 ±14 USAR 2 ±1 NR NR NR USAR 3 ±1 42 38 20 ±14 USAR 3 ±1 NR NR NR USAR 4 ±15 ■6 E1 - E4 1 NR NR NR NR USAR 4 ±15 ■6 E1 - E4 1 NR NR NR NR USAR 4 ±15 ■6 E1 - E4 1 NR NR NR NR NR USAR 3 ±1 NR NR NR USCGR 2 ±1	ARNG	11	±2	25	52	24	±6	
USMCR ANG 8 ±2 23 52 25 ±9 USAFR 6 ±2 27 53 20 ±11 USCGR 6 ±2 24 43 NR ±16 Enlisted 10 ±1 26 49 25 ±4 E1 - E4 9 ±1 25 52 23 ±8 O1 - O3 8 ±2 17 59 24 ±12 O4 - O6 6 ±2 27 50 24 ±4 AGR/TAR/AR 9 ±2 20 48 32 ±8 IMA 5 ±2 NR NR NR Military Technician 11 ±2 24 48 28 ±9 NOn-Hispanic White 10 ±1 26 50 23 ±4 IMA Total Minority 8 ±1 24 49 27 ±5 MALES Total 2 ±1 31 41 28 ±7 Total DoD 2 ±1 31 41 28 ±7 Total DoD 2 ±1 31 41 28 ±7 ARNG 2 ±1 NR NR NR USNR 2 ±1 NR NR NR USNR 2 ±1 NR NR NR USNR 2 ±1 NR NR NR USNR 2 ±1 NR NR NR USNR 2 ±1 NR NR NR USNR 2 ±1 NR NR NR USNR 2 ±1 NR NR NR USNR 2 ±1 NR NR NR USNR 2 ±1 NR NR NR USNR 2 ±1 NR NR NR USNR 2 ±1 NR NR NR USNR 2 ±1 NR NR NR USNR 2 ±1 NR NR NR USNR 2 ±1 NR NR NR USNR 2 ±1 NR NR NR USNR 2 ±1 NR NR NR USNR 2 ±1 NR NR NR USNR 2 ±1 NR NR NR USNR 4 42 38 20 ±14 USNR ANG 2 ±1 32 45 22 ±15 USAFR 2 ±1 NR NR NR USMCR 1 ±1 NR NR NR USMCR 1 ±1 NR NR NR USMCR 1 ±1 NR NR NR Enlisted 2 ±1 33 38 29 ±8 E1 - E4 1 ±1 36 23 NR ±15 E5 - E9 3 ±1 NR NR NR Enlisted 2 ±1 33 44 24 ±9 Officers 2 ±1 NR NR NR Enlisted 2 ±1 S3 50 27 ±15 Reserve Unit 2 ±1 31 NR NR NR NR NR NR NR NR NR NR N		10	±1	27	46	27	±5	
ANG B ±2 23 52 25 ±9 USAFR 6 ±2 27 53 20 ±11 USCGR 6 ±2 24 43 NR ±16 Enlisted 10 ±1 26 49 25 ±4 E1 - E4 9 ±1 25 52 23 ±5 Officers 7 ±2 22 55 23 ±8 O1 - O3 8 ±2 17 59 24 ±12 O4 - O6 6 ±2 27 52 21 ±11 Reserve Unit 10 ±1 27 50 24 ±4 AGR/TAR/AR 9 ±2 20 48 32 ±8 IMA 5 ±2 NR NR NR Military Technician 11 ±2 24 48 28 ±9 Non-Hispanic White 10 ±1 26 50 23 ±4 Total Minority 8 ±1 24 49 27 ±5 MALES Total 2 ±1 31 41 28 ±7 ARNG 2 ±1 38 40 32 ±13 USAR 3 ±1 42 38 20 ±14 USNR 2 ±1 NR NR NR USMCR 1 ±1 NR NR NR USMCR 1 ±1 NR NR NR USMCR 1 ±1 NR NR NR USMCR 2 ±1 NR NR NR USAFR 2 ±1 NR NR NR USAFR 2 ±1 NR NR NR USAFR 2 ±1 NR NR NR USAFR 2 ±1 NR NR NR USAFR 2 ±1 NR NR NR USAFR 2 ±1 NR NR NR USAFR 2 ±1 NR NR NR USAFR 2 ±1 NR NR NR Enlisted 2 ±1 33 38 29 ±8 E1 - E4 1 ±1 36 23 NR ±15 E5 - E9 3 ±1 32 44 24 ±9 Officers 2 ±1 NR NR NR Enlisted 2 ±1 33 44 24 ±9 Officers 2 ±1 NR NR NR Enlisted 2 ±1 33 44 24 ±9 Officers 2 ±1 NR NR NR NR		7	±2	25	51	24	±9	
USAFR (6 ±2 27 53 20 ±11 USCGR (6 ±2 24 43 NR ±16 Enlisted (10 ±1 26 49 25 ±4 E1 - E4 9 ±1 25 52 23 ±5 E5 - E9 11 ±1 27 46 27 ±5 E5 - E9 11 ±1 27 46 27 ±5 E5 - E9 E5 - E9 11 ±1 27 59 24 ±12 E7 E7 E7 E7 E7 E7 E7 E7 E7 E7 E7 E7 E7	USMCR	13	±4	31	47	22	±16	
USCGR 6 ±2 24 43 NR ±16 Enlisted 10 ±1 26 49 25 ±4 E1 - E4 9 ±1 25 52 23 ±5 E5 - E9 11 ±1 27 46 27 ±5 Officers 7 ±2 22 55 23 ±8 O1 - O3 8 ±2 17 59 24 ±12 O4 - O6 6 ±2 27 52 21 ±11 Reserve Unit 10 ±1 27 50 24 ±4 AGR/TAR/AR 9 ±2 20 48 32 ±8 IMA 5 ±2 NR NR NR Military Technician 11 ±2 24 48 28 ±9 Non-Hispanic White 10 ±1 26 50 23 ±4 Total Minority 8 ±1 24 49 27 ±5 MALES Total 2 ±1 31 41 28 ±7 Total DoD 2 ±1 31 41 28 ±7 Total DoD 2 ±1 31 41 28 ±7 Total DoD 2 ±1 31 41 28 ±7 ARNG 2 ±1 38 40 32 ±13 USAR 3 ±1 42 38 20 ±14 USNR 2 ±1 NR NR NR USMCR 1 ±1 NR NR NR USMCR 1 ±1 NR NR NR USMCR 1 ±1 NR NR NR USMCR 1 ±1 NR NR NR USAFR 2 ±1 NR NR NR USAFR 2 ±1 NR NR NR USAFR 2 ±1 NR NR NR USAFR 2 ±1 NR NR NR USAFR 2 ±1 NR NR NR Enlisted 2 ±1 33 38 29 ±8 E1 - E4 1 ±1 36 23 NR ±15 E1 - E4 1 ±1 36 23 NR ±15 E1 - E4 1 ±1 36 23 NR ±15 E1 - E4 1 ±1 36 23 NR ±15 Officers 2 ±1 NR NR NR Of - O6 2 ±1 23 50 27 ±15 Reserve Unit 2 ±1 NR NR NR Reserve Unit 2 ±1 NR NR NR NR NR	ANG	8	±2	23	52	25	±9	
Enlisted 10 ±1 26 49 25 ±4 E1 - E4 9 ±1 25 52 23 ±5 E5 - E9 11 ±1 27 46 27 ±5 Officers 7 ±2 22 55 23 ±8 O1 - O3 8 ±2 17 59 24 ±12 O4 - O6 6 ±2 27 52 21 ±11 Reserve Unit 10 ±1 27 50 24 ±4 AGR/TAR/AR 9 ±2 20 48 32 ±8 IMA 5 ±2 NR NR NR NR NR Military Technician 11 ±2 24 48 28 ±9 Non-Hispanic White 10 ±1 26 50 23 ±4 Total Minority 8 ±1 24 49 27 ±5 MALES Total 2 ±1 31 41 28 ±7 ARNG 2 ±1 31 41 28 ±7 ARNG 2 ±1 31 41 28 ±7 ARNG 2 ±1 31 41 28 ±7 ARNG 2 ±1 31 41 28 ±7 ARNG 3 ±1 42 38 20 ±14 USAR 3 ±1 42 38 20 ±14 USAR 3 ±1 42 38 20 ±14 USAR 3 ±1 42 38 20 ±14 USAR 3 ±1 NR NR NR NR USAR 4 ±4 ±9 Officers 2 ±1 NR NR NR NR Officers 2 ±1 23 50 27 ±15 Officers 2 ±1 23 50 27 ±15 Officers 2 ±1 31 31 42 27 ±8		6	±2	27	53	20	±11	
E1 - E4	USCGR	6	±2	24	43	NR	±16	
E5 - E9 11 ±1 27 46 27 ±5 Officers 7 ±2 22 55 23 ±8 O1 - O3 8 ±2 17 59 24 ±12 O4 - O6 6 ±2 27 52 21 ±11 Reserve Unit 10 ±1 27 50 24 ±4 AGR/TAR/AR 9 ±2 20 48 32 ±8 IMA 5 ±2 NR NR NR Military Technician 11 ±2 24 48 28 ±9 Non-Hispanic White 10 ±1 26 50 23 ±4 Total Minority 8 ±1 24 49 27 ±5 MALES Total 2 ±1 31 41 28 ±7 Total DoD 2 ±1 31 41 28 ±7 ARNG 2 ±1 38 20 ±14 USAR 3 <	Enlisted	10	±1	26	49	25	±4	
Officers 7 ±2 22 55 23 ±8 O1 - O3 8 ±2 17 59 24 ±12 O4 - O6 6 ±2 27 52 21 ±11 Reserve Unit 10 ±1 27 50 24 ±4 AGR/TAR/AR 9 ±2 20 48 32 ±8 IMA 5 ±2 NR NR NR Military Technician 11 ±2 24 48 28 ±9 Non-Hispanic White 10 ±1 26 50 23 ±4 Total Minority 8 ±1 24 49 27 ±5 MALES Total 2 ±1 31 41 28 ±7 Total DoD 2 ±1 31 41 28 ±7 ARNG 2 ±1 38 20 ±14 USAR 3 <td></td> <td>9</td> <td>±1</td> <td>25</td> <td>52</td> <td>23</td> <td>±5</td> <td></td>		9	±1	25	52	23	±5	
O1 - O3 8 ±2 17 59 24 ±12 O4 - O6 6 ±2 27 52 21 ±11 Reserve Unit 10 ±1 27 50 24 ±4 AGR/TAR/AR 9 ±2 20 48 32 ±8 IMA 5 ±2 NR NR NR Military Technician 11 ±2 24 48 28 ±9 Non-Hispanic White 10 ±1 26 50 23 ±4 Total Minority 8 ±1 24 49 27 ±5 MALES Total 2 ±1 31 41 28 ±7 ARNG 2 ±1 31 41 28 ±7 ARNG 2 ±1 38 20 ±14 USAR 3 ±1 42 38 20 ±14 USNR 2		11	_			27	±5	
O4 - O6 6 ±2 27 52 21 ±11 Reserve Unit 10 ±1 27 50 24 ±4 AGR/TAR/AR 9 ±2 20 48 32 ±8 IMA 5 ±2 NR NR NR Military Technician 11 ±2 24 48 28 ±9 Non-Hispanic White 10 ±1 26 50 23 ±4 Total Minority 8 ±1 24 49 27 ±5 MALES Total 2 ±1 31 41 28 ±7 ARNG 2 ±1 31 41 28 ±7 ARNG 2 ±1 38 20 ±13 USAR 3 ±1 42 38 20 ±14 USNR 2 ±1 NR NR NR USAFR 2 ±1 <		7	±2	22	55	23	±8	
Reserve Unit	01 – 03		±2		59	24	±12	
AGR/TAR/AR	O4 – O6	6	±2	27	52	21	±11	
IMA	Reserve Unit	10	±1	27	50	24	±4	
Military Technician 11 ±2 24 48 28 ±9 Non-Hispanic White 10 ±1 26 50 23 ±4 Total Minority 8 ±1 24 49 27 ±5 MALES Total 2 ±1 31 41 28 ±7 Total DoD 2 ±1 31 41 28 ±7 ARNG 2 ±1 28 40 32 ±13 USAR 3 ±1 42 38 20 ±14 USNR 2 ±1 NR NR NR USMCR 1 ±1 NR NR NR ANG 2 ±1 32 45 22 ±15 USAFR 2 ±1 NR NR NR USCGR 2 ±1 NR NR NR Enlisted 2 ±1 33	AGR/TAR/AR	9	±2	20	48	32	±8	
Non-Hispanic White	IMA	5	±2	NR	NR	NR		
Total Minority 8 ±1 24 49 27 ±5 MALES Total 2 ±1 31 41 28 ±7 Total DoD 2 ±1 31 41 28 ±7 ARNG 2 ±1 28 40 32 ±13 USAR 3 ±1 42 38 20 ±14 USNR 2 ±1 NR NR NR USMCR 1 ±1 NR NR NR ANG 2 ±1 NR NR NR USAFR 2 ±1 NR NR NR USCGR 2 ±1 NR NR NR Enlisted 2 ±1 36 23 NR ±15 E5 - E9 3 ±1 32 44 24 ±9 Officers 2 ±1 20 58 22 ±12	Military Technician	11	±2	24	48	28	±9	
MALES Total 2 ±1 31 41 28 ±7 Total DoD 2 ±1 31 41 28 ±7 ARNG 2 ±1 28 40 32 ±13 USAR 3 ±1 42 38 20 ±14 USNR 2 ±1 NR NR NR USMCR 1 ±1 NR NR NR ANG 2 ±1 32 45 22 ±15 USAFR 2 ±1 NR NR NR USCGR 2 ±1 NR NR NR Enlisted 2 ±1 33 38 29 ±8 E1 - E4 1 ±1 36 23 NR ±15 E5 - E9 3 ±1 32 44 24 ±9 Officers 2 ±1 20 58 22 ±12 01 - 03 1 ±1 NR NR NR	Non-Hispanic White	10	±1	26	50	23	±4	
Total 2 ±1 31 41 28 ±7 Total DoD 2 ±1 31 41 28 ±7 ARNG 2 ±1 28 40 32 ±13 USAR 3 ±1 42 38 20 ±14 USNR 2 ±1 NR NR NR USMCR 1 ±1 NR NR NR ANG 2 ±1 32 45 22 ±15 USAFR 2 ±1 NR NR NR USCGR 2 ±1 NR NR NR Enlisted 2 ±1 33 38 29 ±8 E1 - E4 1 ±1 36 23 NR ±15 E5 - E9 3 ±1 32 44 24 ±9 Officers 2 ±1 20 58 22 ±12	Total Minority	8	±1	24	49	27	±5	
Total DoD 2 ±1 31 41 28 ±7 ARNG 2 ±1 28 40 32 ±13 USAR 3 ±1 42 38 20 ±14 USNR 2 ±1 NR NR NR USMCR 1 ±1 NR NR NR ANG 2 ±1 32 45 22 ±15 USAFR 2 ±1 NR NR NR USCGR 2 ±1 NR NR NR Enlisted 2 ±1 33 38 29 ±8 E1 - E4 1 ±1 36 23 NR ±15 E5 - E9 3 ±1 32 44 24 ±9 Officers 2 ±1 20 58 22 ±12 O1 - O3 1 ±1 NR NR NR O4 - O6	MALES							
ARNG 2 ±1 28 40 32 ±13 USAR 3 ±1 42 38 20 ±14 USNR 2 ±1 NR NR NR USMCR 1 ±1 NR NR NR ANG 2 ±1 32 45 22 ±15 USAFR 2 ±1 NR NR NR USCGR 2 ±1 NR NR NR Enlisted 2 ±1 33 38 29 ±8 E1 - E4 1 ±1 36 23 NR ±15 E5 - E9 3 ±1 32 44 24 ±9 Officers 2 ±1 NR NR O1 - O3 1 ±1 NR NR NR RR O4 - O6 2 ±1 23 50 27 ±15 Reserve Unit	Total		±1		41	28	±7	
USAR 3 ±1 42 38 20 ±14 USNR 2 ±1 NR NR NR USMCR 1 ±1 NR NR NR ANG 2 ±1 32 45 22 ±15 USAFR 2 ±1 NR NR NR USCGR 2 ±1 NR NR NR Enlisted 2 ±1 33 38 29 ±8 E1 - E4 1 ±1 36 23 NR ±15 E5 - E9 3 ±1 32 44 24 ±9 Officers 2 ±1 20 58 22 ±12 01 - 03 1 ±1 NR NR NR 04 - 06 2 ±1 23 50 27 ±15 Reserve Unit 2 ±1 31 42 27 ±8	Total DoD		±1		41	28	±7	
USNR 2 ±1 NR NR NR USMCR 1 ±1 NR NR NR ANG 2 ±1 32 45 22 ±15 USAFR 2 ±1 NR NR NR USCGR 2 ±1 NR NR NR Enlisted 2 ±1 33 38 29 ±8 E1 - E4 1 ±1 36 23 NR ±15 E5 - E9 3 ±1 32 44 24 ±9 Officers 2 ±1 20 58 22 ±12 01 - 03 1 ±1 NR NR NR 04 - 06 2 ±1 23 50 27 ±15 Reserve Unit 2 ±1 31 42 27 ±8	ARNG		±1	28	40	32	±13	
USMCR 1 ±1 NR NR NR ANG 2 ±1 32 45 22 ±15 USAFR 2 ±1 NR NR NR USCGR 2 ±1 NR NR NR Enlisted 2 ±1 33 38 29 ±8 E1 - E4 1 ±1 36 23 NR ±15 E5 - E9 3 ±1 32 44 24 ±9 Officers 2 ±1 20 58 22 ±12 01 - 03 1 ±1 NR NR 04 - 06 2 ±1 23 50 27 ±15 Reserve Unit 2 ±1 31 42 27 ±8	USAR		±1	42	38	20	±14	
ANG USAFR USCGR 2 ±1 NR NR NR USCGR 2 ±1 NR NR NR Enlisted 2 ±1 33 38 29 ±8 E1 - E4 E5 - E9 3 ±1 32 44 24 ±9 Officers 2 ±1 NR NR NR E1 - Officers 2 ±1 20 58 22 ±12 O1 - O3 1 ±1 NR NR O4 - O6 2 ±1 23 50 27 ±15 Reserve Unit 2 ±1 31 42 27 ±8		2	±1	NR	NR	NR		
USAFR 2 ±1 NR NR NR USCGR 2 ±1 NR NR NR Enlisted 2 ±1 33 38 29 ±8 E1 - E4 1 ±1 36 23 NR ±15 E5 - E9 3 ±1 32 44 24 ±9 Officers 2 ±1 20 58 22 ±12 01 - 03 1 ±1 NR NR NR 04 - 06 2 ±1 23 50 27 ±15 Reserve Unit 2 ±1 31 42 27 ±8	USMCR		±1		NR			
USCGR 2 ±1 NR NR NR Enlisted 2 ±1 33 38 29 ±8 E1 – E4 1 ±1 36 23 NR ±15 E5 – E9 3 ±1 32 44 24 ±9 Officers 2 ±1 20 58 22 ±12 O1 – O3 1 ±1 NR NR NR O4 – O6 2 ±1 23 50 27 ±15 Reserve Unit 2 ±1 31 42 27 ±8	ANG		±1	32	45	22	±15	
Enlisted 2 ±1 33 38 29 ±8 E1 - E4 1 ±1 36 23 NR ±15 E5 - E9 3 ±1 32 44 24 ±9 Officers 2 ±1 20 58 22 ±12 O1 - O3 1 ±1 NR NR NR O4 - O6 2 ±1 23 50 27 ±15 Reserve Unit 2 ±1 31 42 27 ±8	USAFR	2	±1	NR	NR	NR		
E1 - E4 1 ±1 36 23 NR ±15 E5 - E9 3 ±1 32 44 24 ±9 Officers 2 ±1 20 58 22 ±12 O1 - O3 1 ±1 NR NR NR O4 - O6 2 ±1 23 50 27 ±15 Reserve Unit 2 ±1 31 42 27 ±8	USCGR		±1	NR	NR	NR		
E5 - E9 3 ±1 32 44 24 ±9 Officers 2 ±1 20 58 22 ±12 O1 - O3 1 ±1 NR NR NR O4 - O6 2 ±1 23 50 27 ±15 Reserve Unit 2 ±1 31 42 27 ±8	Enlisted	2	±1	33	38	29	±8	
Officers 2 ±1 20 58 22 ±12 O1 - O3 1 ±1 NR NR NR O4 - O6 2 ±1 23 50 27 ±15 Reserve Unit 2 ±1 31 42 27 ±8			±1		23	NR		
O1 - O3 1 ±1 NR NR NR O4 - O6 2 ±1 23 50 27 ±15 Reserve Unit 2 ±1 31 42 27 ±8	E5 – E9	3	±1	32	44	24	±9	
O4 - O6 2 ±1 23 50 27 ±15 Reserve Unit 2 ±1 31 42 27 ±8		2	±1	20	58	22	±12	
Reserve Unit 2 ±1 31 42 27 ±8	01 – 03		±1		NR	NR		
	04 – 06		±1		50	27	±15	
AGR/TAR/AR 3 +2 36 35 28 +15	Reserve Unit		±1		42	27	±8	
	AGR/TAR/AR	3	±2	36	35	28	±15	
IMA		2	±2	NR	NR	NR		
Military Technician 2 ±1 35 NR 13 ±17	,		±1	35	NR	13	±17	
Non-Hispanic White 2 ±1 33 40 27 ±9	Non-Hispanic White		±1				±9	
Total Minority 2 ±1 29 42 29 ±11	Total Minority	2	±1	29	42	29	±11	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

Action was taken against you

1. Yes 2. No

3. Don't know

	Perc	ent	P	ercentaç	jes	Max	Percentage
	Respor	nding	1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT				•			
Total	3	±1	8	82	10	±3	
Total DoD	3	±1	8	82	10	±3	
ARNG	3	±1	8	85	7	±5	
USAR	4	±1	9	81	10	±4	
USNR	3	±1	5	90	5	±7	
USMCR	1	±1	NR	NR	14	±7	
ANG	3	±1	5	82	14	±7	
USAFR	3	±1	12	72	17	±10	
USCGR	2	±1	5	90	5	±6	
PAYGRADE							
Enlisted	3	±1	9	82	9	±3	
E1 – E4	3	±1	7	82	10	±5	
E1 – E3	2	±1	4	85	11	±9	
E4	3	±1	8	81	10	±5	
E5 – E9	4	±1	9	83	8	±4	
E5 – E6	4	±1	9	84	7	±5	
E7 – E9	4	±1	10	80	10	±7	
Officers	3	±1	5	80	15	±6	
W1 – W5	2	±1	NR	NR	NR		
01 – 03	3	±1	6	86	9	±8	
04 – 06	3	±1	5	76	19	±9	
RESERVE PROGRAM							
Reserve Unit	3	±1	8	83	9	±3	
AGR/TAR/AR	5	±1	10	79	11	±8	
Title 10	5	±2	9	77	14	±12	
Title 32	4	±2	11	80	9	±11	
IMA	3	±1	9	75	15	±13	
Military Technician	4	±1	6	80	14	±10	
ACTIVATION							
Not Activated Past 24 Months	2	±1	6	82	11	±4	
Activated Past 24 Months	4	±1	10	82	8	±4	
EMPLOYMENT/STUDENT							
Employed Part-time	3	±1	5	85	10	±5	
Employed Full-time	3	±1	7	84	9	±4	
Student Part-time	4	±2	8	78	14	±9	
Student Full-time	3	±1	5	90	5	±4	
Both Employed and Student	4	±1	7	84	9	±4	
Not Employed and Not Student	4	±2	8	78	14	±9	
RACE/ETHNICITY							
Non-Hispanic White	3	±1	7	85	8	±3	
Total Minority	4	±1	10	77	12	±5	
Non-Hispanic Black	4	±1	12	79	9	±5	
Hispanic	3	±1	8	77	15	±9	
Note. Percent responding are Reserve of	componen	t memb	ers who	answered	I the gues	stion, who	had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

e. Action was taken against you

	Perc	ent	Pe	ercentag	jes	Max	Percentage
	Respor	nding	1	2	3	ME	Reporting Yes
FEMALES							
Total	9	±1	8	82	10	±3	
Total DoD	9	±1	8	82	10	±3	
ARNG	11	±2	7	85	8	±4	
USAR	10	±1	11	78	11	±4	
USNR	7	±2	5	85	10	±7	
USMCR	13	±4	14	74	NR	±15	
ANG	8	±2	7	81	12	±7	
USAFR	6	±2	10	85	5	±8	
USCGR	6	±2	NR	85	11	±10	
Enlisted	10	±1	8	82	9	±3	
E1 – E4	9	±1	8	83	9	±4	
E5 – E9	11	±1	9	82	9	±4	
Officers	7	±2	9	79	12	±7	
01 – 03	8	±2	8	81	11	±9	
04 – 06	6	±2	10	77	13	±10	
Reserve Unit	9	±1	9	82	9	±3	
AGR/TAR/AR	9	±2	7	82	11	±7	
IMA	5	±2	14	NR	NR	±12	
Military Technician	11	±2	12	78	10	±8	
Non-Hispanic White	10	±1	7	83	10	±3	
Total Minority	8	±1	10	80	9	±4	
MALES							
Total	2	±1	8	82	10	±5	
Total DoD	2	±1	8	82	10	±5	
ARNG	2	±1	8	84	7	±7	
USAR	3	±1	7	84	9	±7	
USNR	2	±1	NR	NR	NR		
USMCR	1	±1	NR	NR	NR		
ANG	2	±1	NR	82	15	±11	
USAFR	2	±1	NR	NR	NR		
USCGR	2	±1	NR	NR	NR		
Enlisted	2	±1	9	82	9	±5	
E1 – E4	1	±1	7	81	12	±10	
E5 – E9	3	±1	10	83	7	±6	
Officers	2	±1	2	80	17	±10	
01 – 03	1	±1	NR	NR	NR		
O4 – O6	2	±1	1	76	23	±12	
Reserve Unit	2	±1	8	83	9	±5	
AGR/TAR/AR	3	±2	12	77	11	±13	
IMA	2	±2	NR	NR	NR		
Military Technician	2	±1	NR	NR	NR		
Non-Hispanic White	2	±1	7	86	7	±5	
Total Minority	2	±1	10	74	16	±9	
Note: Percent responding are Reserve of	omnonon	momb	ore who	ancworod	tho auros	tion who	had ovnorioncod u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.

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81. How satisfied were you with the outcome of your complaint?

1. Very dissatisfied 4. Satisfied

2. Dissatisfied

3. Neither satisfied nor dissatisfied 5. Very satisfied

	D							N/			
	Perce Respor		1		ercentaç		Е	Max ME	Ave	erage Sati	sfaction
OVEDALL AND COMPONENT	Keshoi	lung		2	3	4	5	IVIE			
OVERALL AND COMPONENT Total	2	, 1	17	1/	2/	10	12	, 4	2.0	.01	
	3	±1	17	16	36	19	12	±4	2.9	±0.1	
Total DoD	3	±1	17	16	36	18	12	±4	2.9	±0.1	
ARNG	3	±1	17	17	36	17	14	±8	2.9	±0.2	
USAR	4	±1	22	18	33	18	10	±6	2.8	±0.2	
USNR	3	±1	9	12	36	28	14	±13	3.3	±0.3	
USMCR	1	±1	NR	9	NR	6	17	±9	3.1	±0.4	
ANG	3	±1	18	13	38	19	12	±9	3.0	±0.3	
USAFR	3	±1	10	14	46	19	11	±11	3.1	±0.2	
USCGR	2	±1	NR	4	25	NR	4	±10	3.0	±0.7	
PAYGRADE											
Enlisted	3	±1	18	16	35	19	12	±5	2.9	±0.1	
E1 – E4	3	±1	18	23	34	14	12	±8	2.8	±0.2	
E1 – E3	2	±1	12	NR	NR	13	19	±11	3.1	±0.4	
E4	3	±1	19	25	32	14	9	±8	2.7	±0.2	
E5 – E9	4	±1	19	13	35	22	12	±6	2.9	±0.2	
E5 – E6	4	±1	17	13	38	21	12	±7	3.0	±0.2	
E7 – E9	4	±1	24	12	30	23	11	±9	2.9	±0.3	
Officers	3	±1	9	12	47	15	16	±6	3.2	±0.2	
W1 – W5	2	±1	NR	NR	NR	NR	NR		NR	±0.0	
01 – 03	3	±1	9	14	42	18	17	±14	3.2	±0.3	
04 – 06	3	±1	8	12	52	12	16	±10	3.2	±0.3	
RESERVE PROGRAM											
Reserve Unit	3	±1	17	16	36	19	12	±4	2.9	±0.1	
AGR/TAR/AR	5	±1	19	10	39	19	14	±11	3.0	±0.3	
Title 10	5	±2	20	14	33	20	12	±15	2.9	±0.4	
Title 32	4	±2	20	6	37	19	18	±13	3.1	±0.4	
IMA	3	±1	5	27	45	NR	11	±15	3.0	±0.4	
Military Technician	4	±1	19	8	35	29	9	±11	3.0	±0.3	
ACTIVATION			17		- 50		,		0.0	_ ±0.0	
Not Activated Past 24 Months	2	±1	13	17	33	22	15	±6	3.1	±0.2	
Activated Past 24 Months	4	±1	21	15	38	16	10	±5	2.8	±0.2	
EMPLOYMENT/STUDENT	4	<u> </u>	<u> </u>	13	50	10	10	±υ	2.0	10.2	
Employed Part-time	3	±1	14	22	29	19	16	±12	3.0	±0.4	
Employed Full-time	3	±1	19	14	37	18	11	±12	2.9	±0.4	
Student Part-time		±1	20	16	44	10	10	±0 ±12	2.9	±0.2	
Student Full-time	3	±2 ±1	10	29		17	13				
		±1 ±1	15	23	31 39	11	12	±13	2.9	±0.3	
Both Employed and Student	4	_						±7	2.8	±0.2	
Not Employed and Not Student	4	±2	16	NR	29	21	14	±10	3.0	±0.4	
RACE/ETHNICITY	^	4	10	11	21	10	11	,	0.0	0.0	_
Non-Hispanic White	3	±1	18	16	36	19	11	±6	2.9	±0.2	
Total Minority	4	±1	17	16	36	18	13	±5	2.9	±0.2	
Non-Hispanic Black	4	±1	17	19	35	17	11	±8	2.9	±0.2	
Hispanic	3	±1	15	14	37	17	17	±9	3.1	±0.3	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

81. How satisfied were you with the outcome of your complaint?

	Perc			P	ercentag	ges		Max	Δνα	erage Sat	isfaction
	Respor	nding	1	2	3	4	5	ME	AV	Jiage Jai	isiaction
FEMALES											
Total	9	±1	17	14	35	19	14	±3	3.0	±0.1	
Total DoD	9	±1	17	14	35	19	14	±3	3.0	±0.1	
ARNG	11	±2	17	13	37	17	16	±6	3.0	±0.2	
USAR	10	±1	21	15	36	17	11	±5	2.8	±0.2	
USNR	7	±2	12	9	34	30	14	±9	3.3	±0.3	
USMCR	13	±4	12	18	27	12	30	±16	3.3	±0.5	
ANG	8	±2	12	14	35	25	13	±8	3.1	±0.2	
USAFR	6	±2	16	18	30	17	19	±10	3.0	±0.3	
USCGR	6	±2	13	8	NR	21	9	±12	3.0	±0.4	
Enlisted	10	±1	18	14	34	20	14	±3	3.0	±0.1	
E1 – E4	9	±1	16	14	34	20	16	±5	3.1	±0.2	
E5 – E9	11	±1	19	14	35	20	12	±4	2.9	±0.2	
Officers	7	±2	15	13	41	17	15	±8	3.0	±0.2	
01 - 03	8	±2	14	12	38	20	16	±12	3.1	±0.3	
04 – 06	6	±2	14	15	43	13	15	±11	3.0	±0.3	
Reserve Unit	10	±1	18	14	35	19	14	±3	3.0	±0.1	
AGR/TAR/AR	9	±2	17	9	37	24	13	±9	3.1	±0.3	
IMA	5	±2	10	NR	NR	NR	NR	±10	2.8	±0.5	
Military Technician	11	±2	17	11	35	23	13	±9	3.0	±0.3	
Non-Hispanic White	10	±1	17	14	35	20	14	±4	3.0	±0.1	
Total Minority	8	±1	18	14	36	18	14	±5	3.0	±0.2	
MALES											
Total	2	±1	17	18	37	18	10	±7	2.9	±0.2	
Total DoD	2	±1	17	18	37	18	10	±7	2.9	±0.2	
ARNG	2	±1	17	19	35	17	12	±13	2.9	±0.3	
USAR	3	±1	23	23	29	18	8	±12	2.7	±0.4	
USNR	2	±1	NR	NR	NR	NR	NR		NR	±0.0	
USMCR	1	±1	NR	NR	NR	NR	NR		NR	±0.0	
ANG	2	±1	22	NR	40	15	12	±15	2.8	±0.4	
USAFR	2	±1	NR	NR	NR	NR	NR		NR	±0.0	
USCGR	1	±1	NR	NR	NR	NR	NR		NR	±0.0	
Enlisted	2	±1	19	19	35	18	9	±8	2.8	±0.2	
E1 – E4	1	±1	NR	NR	33	5	4	±16	2.4	±0.4	
E5 – E9	3	±1	19	11	35	23	11	±9	3.0	±0.3	
Officers	2	±1	4	11	53	13	18	±11	3.3	±0.3	
01 – 03	1	±1	NR	NR	NR	NR	NR		NR	±0.0	
O4 – O6	2	±1	NR	NR	58	11	NR	±13	3.3	±0.4	
Reserve Unit	2	±1	17	19	36	18	10	±8	2.8	±0.2	
AGR/TAR/AR	3	±2	20	10	NR	15	14	±12	2.9	±0.4	
IMA	2	±2	NR	NR	NR	NR	NR		NR	±0.0	
Military Technician	2	±1	NR	NR	NR	NR	6	±6	3.0	±0.5	
Non-Hispanic White	2	±1	18	17	38	18	9	±9	2.8	±0.3	
Total Minority	2	±1	15	19	36	17	12	±10	2.9	±0.3	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, who had reported the situation, and who had a completed complaint process (Q57/Q59/Q74/Q78). USCGR are included only in Total and USCGR categories.

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82. Did you report all of the behaviors you experienced to one of the installation/Reserve component/DoD individuals or organizations?

1. Yes, reported all of the behaviors

2. No, reported only some of the behaviors

3. No, did not report any of the behaviors

Percent Responding	#2 #2 #3 #3 #5 #6 #4 #6 #7
OVERALL AND COMPONENT Total 17 ±1 12 12 76 Total DoD 17 ±1 12 12 76 ARNG 17 ±2 11 12 76 USAR 20 ±2 16 13 72 USNR 16 ±2 12 11 78 USMCR 13 ±3 7 7 86 ANG 18 ±2 11 11 79 USAFR 14 ±2 11 13 75 USCGR 13 ±3 11 11 78 PAYGRADE Enlisted 17 ±1 13 12 75 E1 - E4 18 ±2 13 10 78 E1 - E3 16 ±3 11 7 82 E4 19 ±2 13 14 73 E5 - E9 17 ±1 <th>±2 ±2 ±3 ±3 ±5 ±6 ±4 ±6 ±7</th>	±2 ±2 ±3 ±3 ±5 ±6 ±4 ±6 ±7
Total DoD 17 ±1 12 12 76 ARNG 17 ±1 12 12 76 ARNG 17 ±2 11 12 76 USAR 20 ±2 16 13 72 USNR 16 ±2 12 11 78 USMCR 13 ±3 7 7 86 ANG 18 ±2 11 11 79 USAFR 14 ±2 11 13 75 USCGR 13 ±3 11 11 78 PAYGRADE Enlisted 17 ±1 13 12 75 E1 - E4 18 ±2 13 10 78 E1 - E3 16 ±3 11 7 82 E4 19 ±2 13 11 76 E5 - E9 17 ±1 13 14 73 E5 - E6 17 ±2 13 14 73 Office	±2 ±3 ±3 ±5 ±6 ±4 ±6 ±7
Total DoD 17 ±1 12 76 ARNG 17 ±2 11 12 76 USAR 20 ±2 16 13 72 USNR 16 ±2 12 11 78 USMCR 13 ±3 7 7 86 ANG 18 ±2 11 11 79 USAFR 14 ±2 11 13 75 USCGR 13 ±3 11 11 78 PAYGRADE Enlisted 17 ±1 13 12 75 E1 - E4 18 ±2 13 10 78 E1 - E3 16 ±3 11 7 82 E4 19 ±2 13 11 76 E5 - E9 17 ±1 13 14 74 E7 - E9 17 ±2 13 14 74 E7 - E9 17 ±2 13 14 74 E7 - E9 <t< td=""><td>±2 ±3 ±3 ±5 ±6 ±4 ±6 ±7</td></t<>	±2 ±3 ±3 ±5 ±6 ±4 ±6 ±7
ARNG USAR 20 ±2 16 13 72 USNR 16 ±2 12 11 78 USMCR 13 ±3 7 7 86 ANG ANG 18 ±2 11 11 79 USAFR 14 ±2 11 13 75 USCGR 13 ±3 11 11 78 PAYGRADE Enlisted 17 ±1 13 12 75 E1 - E4 18 ±2 13 10 78 E1 - E3 16 ±3 11 7 82 E4 19 ±2 13 11 76 E5 - E9 17 ±1 13 14 73 E5 - E6 17 ±2 13 14 74 E7 - E9 17 ±2 13 14 73 Officers 16 ±2 10 11 79 W1 - W5 13 ±3 11 5 84 O1 - O3 19 ±3 9 11 80 O4 - O6 15 ±2 11 12 77 RESERVE PROGRAM Reserve Unit 17 ±1 12 11 76 AGR/TAR/AR 19 ±2 14 16 71 Title 10 19 ±3 14 16 70 Title 32 19 ±3 14 16 70 Title 32 19 ±3 14 16 70 Title 32 19 ±3 14 16 70 Title 32 19 ±3 14 16 70 Title 32	±3 ±3 ±5 ±6 ±4 ±6 ±7
USAR 20 ±2 16 13 72 USNR 16 ±2 12 11 78 USMCR 13 ±3 7 7 86 ANG 18 ±2 11 11 79 USAFR 14 ±2 11 13 75 USCGR 13 ±3 11 11 78 PAYGRADE Enlisted 17 ±1 13 12 75 E1 - E4 18 ±2 13 10 78 E1 - E3 16 ±3 11 7 82 E4 19 ±2 13 11 76 E5 - E9 17 ±1 13 14 73 E5 - E6 17 ±2 13 14 74 E7 - E9 17 ±2 13 14 73 Officers 16 ±2 10 11 79 W1 - W5 13 ±3 11 5 84 O1	±3 ±5 ±6 ±4 ±6 ±7
USNR 16 ±2 12 11 78 USMCR 13 ±3 7 7 86 ANG 18 ±2 11 11 79 USAFR 14 ±2 11 13 75 USCGR 13 ±3 11 11 78 PAYGRADE Enlisted 17 ±1 13 12 75 E1 - E4 18 ±2 13 10 78 E1 - E3 16 ±3 11 7 82 E4 19 ±2 13 11 76 E5 - E9 17 ±1 13 14 73 E5 - E6 17 ±2 13 14 74 E7 - E9 17 ±2 13 14 73 Officers 16 ±2 10 11 79 W1 - W5 13 ±3 11 5 84 O1 - O3 19 ±3 9 11 80 O	±5 ±6 ±4 ±6 ±7
USMCR 13 ±3 7 7 86 ANG 18 ±2 11 11 79 USAFR 14 ±2 11 13 75 USCGR 13 ±3 11 11 78 PAYGRADE Enlisted 17 ±1 13 12 75 E1 - E4 18 ±2 13 10 78 E1 - E3 16 ±3 11 7 82 E4 19 ±2 13 11 76 E5 - E9 17 ±1 13 14 73 E6 - E6 17 ±2 13 14 74 E7 - E9 17 ±2 13 14 74 E7 - E9 17 ±2 13 14 73 Officers 16 ±2 10 11 79 W1 - W5 13 ±3 11 5 84 O1 - O3 19 ±3 9 11 80 <t< td=""><td>±6 ±4 ±6 ±7</td></t<>	±6 ±4 ±6 ±7
ANG USAFR 14 ±2 11 11 79 USAFR 13 ±3 11 11 78 PAYGRADE Enlisted 17 ±1 13 12 75 E1 - E4 18 ±2 13 10 78 E1 - E3 16 ±3 11 7 82 E4 19 ±2 13 11 76 E5 - E9 17 ±1 13 14 73 E5 - E6 17 ±2 13 14 74 E7 - E9 17 ±2 13 14 73 Officers 16 ±2 10 11 79 W1 - W5 13 ±3 11 5 84 O1 - O3 19 ±3 9 11 80 O4 - O6 15 ±2 11 12 77 RESERVE PROGRAM Reserve Unit 17 ±1 12 11 76 AGR/TAR/AR 19 ±2 14 16 71 Title 10 19 ±3 14 16 70 Title 32 19 ±3 14 16 70 Title 32	±4 ±6 ±7
USAFR 14 ±2 11 13 75 USCGR 13 ±3 11 11 78 PAYGRADE Enlisted 17 ±1 13 12 75 E1 - E4 18 ±2 13 10 78 E1 - E3 16 ±3 11 7 82 E4 19 ±2 13 11 76 E5 - E9 17 ±1 13 14 73 E5 - E6 17 ±2 13 14 74 E7 - E9 17 ±2 13 14 74 E7 - E9 17 ±2 13 14 73 Officers 16 ±2 10 11 79 W1 - W5 13 ±3 11 5 84 O1 - O3 19 ±3 9 11 80 O4 - O6 15 ±2 11 12 77 RESERVE PROGRAM Reserve Unit 17 ±1 12	±6 ±7 ±2
USCGR 13 ±3 11 11 78 PAYGRADE Enlisted 17 ±1 13 12 75 E1 - E4 18 ±2 13 10 78 E1 - E3 16 ±3 11 7 82 E4 19 ±2 13 11 76 E5 - E9 17 ±1 13 14 73 E5 - E6 17 ±2 13 14 74 E7 - E9 17 ±2 13 14 74 E7 - E9 17 ±2 13 14 73 Officers 16 ±2 10 11 79 W1 - W5 13 ±3 11 5 84 O1 - O3 19 ±3 9 11 80 O4 - O6 15 ±2 11 12 77 RESERVE PROGRAM Reserve Unit 17 ±1 12 11 76	±7
PAYGRADE Enlisted 17 ±1 13 12 75 E1 - E4 18 ±2 13 10 78 E1 - E3 16 ±3 11 7 82 E4 19 ±2 13 11 76 E5 - E9 17 ±1 13 14 73 E5 - E6 17 ±2 13 14 74 E7 - E9 17 ±2 13 14 73 Officers 16 ±2 10 11 79 W1 - W5 13 ±3 11 5 84 O1 - O3 19 ±3 9 11 80 O4 - O6 15 ±2 11 12 77 RESERVE PROGRAM Reserve Unit 17 ±1 12 11 76 AGR/TAR/AR 19 ±3 14 16 71 Title 10 19	±2
Enlisted 17 ±1 13 12 75 E1 - E4 18 ±2 13 10 78 E1 - E3 16 ±3 11 7 82 E4 19 ±2 13 11 76 E5 - E9 17 ±1 13 14 73 E5 - E6 17 ±2 13 14 74 E7 - E9 17 ±2 13 14 73 Officers 16 ±2 10 11 79 W1 - W5 13 ±3 11 5 84 O1 - O3 19 ±3 9 11 80 O4 - O6 15 ±2 11 12 77 RESERVE PROGRAM Reserve Unit 17 ±1 12 11 76 AGR/TAR/AR 19 ±2 14 16 71 Title 10 19 ±3 14 16 70 Title 32 19 ±3 14 15 71	
E1 - E4 18 ±2 13 10 78 E1 - E3 16 ±3 11 7 82 E4 19 ±2 13 11 76 E5 - E9 17 ±1 13 14 73 E5 - E6 17 ±2 13 14 74 E7 - E9 17 ±2 13 14 73 Officers 16 ±2 10 11 79 W1 - W5 13 ±3 11 5 84 O1 - O3 19 ±3 9 11 80 O4 - O6 15 ±2 11 12 77 RESERVE PROGRAM Reserve Unit 17 ±1 12 11 76 AGR/TAR/AR 19 ±2 14 16 71 Title 10 19 ±3 14 16 70 Title 32 19 ±3 14 15 71	
E1 - E3 16 ±3 11 7 82 E4 19 ±2 13 11 76 E5 - E9 17 ±1 13 14 73 E5 - E6 17 ±2 13 14 74 E7 - E9 17 ±2 13 14 73 Officers 16 ±2 10 11 79 W1 - W5 13 ±3 11 5 84 O1 - O3 19 ±3 9 11 80 O4 - O6 15 ±2 11 12 77 RESERVE PROGRAM Reserve Unit 17 ±1 12 11 76 AGR/TAR/AR 19 ±2 14 16 71 Title 10 19 ±3 14 16 70 Title 32 19 ±3 14 15 71	⊥ 3
E4 19 ±2 13 11 76 E5 - E9 17 ±1 13 14 73 E5 - E6 17 ±2 13 14 74 E7 - E9 17 ±2 13 14 73 Officers 16 ±2 10 11 79 W1 - W5 13 ±3 11 5 84 O1 - O3 19 ±3 9 11 80 O4 - O6 15 ±2 11 12 77 RESERVE PROGRAM Reserve Unit 17 ±1 12 11 76 AGR/TAR/AR 19 ±2 14 16 71 Title 10 19 ±3 14 16 70 Title 32 19 ±3 14 15 71	±3
E5 - E9 17 ±1 13 14 73 E5 - E6 17 ±2 13 14 74 E7 - E9 17 ±2 13 14 73 Officers 16 ±2 10 11 79 W1 - W5 13 ±3 11 5 84 O1 - O3 19 ±3 9 11 80 O4 - O6 15 ±2 11 12 77 RESERVE PROGRAM Reserve Unit 17 ±1 12 11 76 AGR/TAR/AR 19 ±2 14 16 71 Title 10 19 ±3 14 16 70 Title 32 19 ±3 14 15 71	±5
E5 - E6 17 ±2 13 14 74 E7 - E9 17 ±2 13 14 73 Officers 16 ±2 10 11 79 W1 - W5 13 ±3 11 5 84 O1 - O3 19 ±3 9 11 80 O4 - O6 15 ±2 11 12 77 RESERVE PROGRAM Reserve Unit 17 ±1 12 11 76 AGR/TAR/AR 19 ±2 14 16 71 Title 10 19 ±3 14 16 70 Title 32 19 ±3 14 15 71	±4
E7 - E9 17 ±2 13 14 73 Officers 16 ±2 10 11 79 W1 - W5 13 ±3 11 5 84 O1 - O3 19 ±3 9 11 80 O4 - O6 15 ±2 11 12 77 RESERVE PROGRAM Reserve Unit 17 ±1 12 11 76 AGR/TAR/AR 19 ±2 14 16 71 Title 10 19 ±3 14 16 70 Title 32 19 ±3 14 15 71	±3
Officers 16 ±2 10 11 79 W1 - W5 13 ±3 11 5 84 O1 - O3 19 ±3 9 11 80 O4 - O6 15 ±2 11 12 77 RESERVE PROGRAM Reserve Unit 17 ±1 12 11 76 AGR/TAR/AR 19 ±2 14 16 71 Title 10 19 ±3 14 16 70 Title 32 19 ±3 14 15 71	±3
W1 - W5 13 ±3 11 5 84 O1 - O3 19 ±3 9 11 80 O4 - O6 15 ±2 11 12 77 RESERVE PROGRAM Reserve Unit 17 ±1 12 11 76 AGR/TAR/AR 19 ±2 14 16 71 Title 10 19 ±3 14 16 70 Title 32 19 ±3 14 15 71	±4
01 - 03 19 ±3 9 11 80 04 - 06 15 ±2 11 12 77 RESERVE PROGRAM Reserve Unit 17 ±1 12 11 76 AGR/TAR/AR 19 ±2 14 16 71 Title 10 19 ±3 14 16 70 Title 32 19 ±3 14 15 71	±3
O4 - O6 15 ±2 11 12 77 RESERVE PROGRAM Reserve Unit 17 ±1 12 11 76 AGR/TAR/AR 19 ±2 14 16 71 Title 10 19 ±3 14 16 70 Title 32 19 ±3 14 15 71	±8
RESERVE PROGRAM Reserve Unit 17 ±1 12 11 76 AGR/TAR/AR 19 ±2 14 16 71 Title 10 19 ±3 14 16 70 Title 32 19 ±3 14 15 71	±5
Reserve Unit 17 ±1 12 11 76 AGR/TAR/AR 19 ±2 14 16 71 Title 10 19 ±3 14 16 70 Title 32 19 ±3 14 15 71	±5
AGR/TAR/AR 19 ±2 14 16 71 Title 10 19 ±3 14 16 70 Title 32 19 ±3 14 15 71	
AGR/TAR/AR 19 ±2 14 16 71 Title 10 19 ±3 14 16 70 Title 32 19 ±3 14 15 71	±2
Title 10 19 ±3 14 16 70 Title 32 19 ±3 14 15 71	±5
Title 32 19 ±3 14 15 71	±7
	±6
	±7
Military Technician 19 ±2 11 14 75	±5
ACTIVATION	
Not Activated Past 24 Months 15 ±1 11 10 79	±2
Activated Past 24 Months 20 ±2 14 14 72	±3
EMPLOYMENT/STUDENT	
Employed Part-time 22 ±3 12 9 78	±5
Employed Full-time 16 ±1 12 11 77	±3
Student Part-time 21 ±3 12 15 73	±6
Student Full-time 21 ±2 9 9 82	±4
Both Employed and Student 21 ±2 11 11 77	±4
Not Employed and Not Student 18 ±3 16 12 72	±4 ±7
RACE/ETHNICITY	Ξ/
	±2
·	
Total Minority 18 ±1 13 14 73 Non-Hispanic Black 18 ±2 13 14 73	±3
	±4
Hispanic 17 ± 2 14 12 75 Note. Percent responding are Reserve component members who answered the question, ν	±5

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories. Reserve component members who had not reported the situation to any installation/Reserve component/DoD individuals or organizations are coded as "No, did not report any of the behaviors" (Q74).

DMDC DMDC

82. Did you report all of the behaviors you experienced to one of the installation/Reserve component/DoD individuals or organizations?

	Perce	ent	P	ercentag	es	Max
	Respor		1	2	3	ME
FEMALES		J				
Total	38	±1	15	15	70	±2
Total DoD	38	±1	15	15	70	±2
ARNG	43	±2	16	16	68	±3
USAR	41	±2	16	15	69	±3
USNR	31	±3	13	13	74	±4
USMCR	54	±5	15	13	73	±7
ANG	36	±3	14	14	71	±4
USAFR	30	±3	15	12	73	±4
USCGR	33	±4	14	9	77	±6
Enlisted	39	±1	16	15	69	±2
E1 – E4	39	±2	16	13	71	±3
E5 – E9	39	±2	16	17	67	±2
Officers	36	±2	12	15	74	±4
01 - 03	40	±4	11	16	72	±5
04 - 06	32	±3	11	14	75	±5
Reserve Unit	39	±1	16	15	70	±2
AGR/TAR/AR	37	±3	16	16	68	±4
IMA	27	±3	9	15	76	±7
Military Technician	41	±4	20	15	65	±5
Non-Hispanic White	41	±4 ±2	16	15	69	±3
Total Minority	35	±2	15	15	71	±2 ±2
MALES	33	±Ζ	10	10	/ 1	±Ζ
Total	13	. 1	10	10	80	. 2
Total DoD	13	±1 ±1	10	10 10		±3 ±3
	13				80	_
ARNG		±2	10	10	80	±4
USAR	13 12	±2	15	10	75	±6
USNR		±2	11	9	80	±8
USMCR	11	±3	5	6	89	±8
ANG	14	±2	8	9	83	±5
USAFR	10	±2	9	14	77	±9
USCGR	10	±3	10	12	79	±11
Enlisted	13	±1	11	10	79	±3
E1 – E4	12	±2	10	7	83	±5
E5 – E9	13	±1	11	12	77	±4
Officers	12	±2	9	9	82	±5
01 – 03	13	±3	6	7	86	±8
04 – 06	12	±2	11	10	79	±7
Reserve Unit	13	±1	10	9	80	±3
AGR/TAR/AR	14	±3	13	15	72	±7
IMA	11	±4	7	12	81	±11
Military Technician	15	±3	7	13	80	±6
Non-Hispanic White	13	±1	10	9	81	±3
Total Minority	12	±2	12	13	75	±5
Note. Percent responding are Reserve of	omponent	membe	rs who ans	swered the	auestion.	who had

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories. Reserve component members who had not reported the situation to any installation/Reserve component/DoD individuals or organizations are coded as "No, did not report any of the behaviors" (Q74).

- a. Was not important enough to report
- d. You took care of the problem yourself
- g. You thought you would not be believed if you reported
- b. You did not know how to report
- e. You talked to someone informally in your military chain-of-command
- h. You thought your military coworkers would be angry if you reported
- c. You felt uncomfortable making a report
- f. You did not think anything would be done if you reported

ii you repoited	Perc	ent			<u>J</u>	Porce	ntages				Max
	Respor		а	b	С	d	e	f	q	h	ME
OVERALL AND COMPONENT	rtoopo.	lullig	а	l D	C	l u	C	_ '	9		
Total	15	±1	69	15	37	62	21	34	16	28	±2
Total DoD	15	±1	69	15	37	62	21	34	16	28	±2
ARNG	15	±1	70	16	39	61	22	37	17	29	±3
USAR	17	±2	66	17	41	64	22	35	17	26	±4 ±4
USNR	14	±2	74	12	29	65	18	27	12	25	±6
USMCR	12	±2 ±3	68	15	28	56	15	24	13	27	
ANG	16	±3	74	12	37	60	16	30	10	30	±12 ±5
USAFR	13	±2	66	15	35	60	20	33		28	±5 ±7
USCGR									18		
	12	±3	75	12	31	57	13	31	9	27	±10
PAYGRADE	15	1	40	17	20	/1	21	2.4	1/	20	2
Enlisted	15	±1	69	17	39	61	21	34	16	29	±3
E1 – E4	16	±2	68	20	43	60	18	36	18	32	±4
E1 – E3	14	±2	71	20	42	57	14	35	17	31	±8
E4	16	±2	66	20	43	61	20	36	18	33	±5
E5 – E9	15	±1	70	14	35	63	23	33	15	26	±3
E5 – E6	15	±2	69	14	37	63	22	34	14	26	±4
E7 – E9	15	±2	71	13	31	63	27	33	15	25	±5
Officers	15	±2	71	7	31	63	17	29	13	23	±5
W1 – W5	11	±3	79	10	28	69	14	20	8	21	±14
01 – 03	17	±3	69	9	33	61	19	31	16	26	±7
04 – 06	13	±2	72	6	29	65	16	28	11	20	±6
RESERVE PROGRAM											
Reserve Unit	15	±1	69	16	38	62	20	34	16	28	±3
AGR/TAR/AR	17	±2	69	13	32	60	26	32	13	25	±6
Title 10	18	±3	68	15	31	61	27	28	13	25	±8
Title 32	17	±3	68	10	34	61	25	36	14	27	±8
IMA	14	±3	64	10	29	53	18	31	15	23	±11
Military Technician	17	±2	76	10	35	66	20	37	18	28	±6
ACTIVATION											
Not Activated Past 24 Months	14	±1	71	16	35	60	18	30	14	27	±3
Activated Past 24 Months	17	±1	68	15	40	63	23	37	17	28	±4
EMPLOYMENT/STUDENT						-			-		_
Employed Part-time	19	±3	70	22	43	62	20	35	17	33	±7
Employed Full-time	14	±1	70	13	36	61	20	33	16	27	±3
Student Part-time	18	±3	60	15	41	63	22	40	21	29	±7
Student Full-time	20	±2	72	16	39	60	17	33	14	30	±6
Both Employed and Student	18	±2	65	17	41	60	20	37	17	30	±5
Not Employed and Not Student	16	±3	67	17	40	72	24	30	14	25	±9
RACE/ETHNICITY											
Non-Hispanic White	15	±1	75	12	36	61	20	33	13	28	±3
Total Minority	16	±1	58	21	41	64	23	35	21	27	±3
Non-Hispanic Black	16	±2	54	22	38	66	21	31	20	25	±5
Hispanic	15	±2	58	23	46	62	21	40	23	30	±6
Note Descent responding are Descented											

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had not reported any or all of the behaviors in the situation (Q57/Q59/Q74/Q82). USCGR are included only in Total and USCGR categories.

	Perc					Perce	ntages				Max
	Respor	nding	a	b	С	d	е	f	g	h	ME
FEMALES				•							
Total	33	±1	61	19	44	64	25	36	20	29	±2
Total DoD	33	±1	61	19	44	64	25	36	20	29	±2
ARNG	37	±2	61	21	47	63	28	38	20	30	±3
USAR	35	±2	58	22	45	67	25	38	22	29	±3
USNR	27	±3	64	13	35	65	24	30	16	23	±5
USMCR	47	±5	65	17	47	64	24	31	18	29	±7
ANG	31	±3	64	16	46	61	21	35	16	31	±5
USAFR	26	±3	64	13	39	62	21	33	17	25	±5
USCGR	30	±4	65	17	41	60	18	35	11	23	±7
Enlisted	33	±1	60	21	46	64	25	36	20	30	±2
E1 – E4	33	±2	61	24	50	62	24	35	21	31	±3
E5 – E9	34	±2	58	17	41	66	27	38	19	29	±3
Officers	32	±2	67	11	37	67	22	35	18	24	±4
01 – 03	36	±4	68	14	39	67	23	36	22	27	±6
04 – 06	29	±3	66	9	35	66	21	35	15	22	±5
Reserve Unit	34	±1	61	20	45	64	25	36	20	29	±2
AGR/TAR/AR	32	±3	57	15	39	66	29	35	19	25	±5
IMA	24	±4	68	10	39	63	21	40	20	32	±9
Military Technician	34	±3	60	16	42	67	26	38	21	32	±5
Non-Hispanic White	35	±3	67	16	44	62	26	36	17	29	±3
Total Minority	31	±2	53	23	45	67	24	37	23	29	±3
MALES	JI	ΙZ	- 55		45	07	24	31		27	<u></u> ±3
Total	12	±1	74	13	33	60	18	32	13	27	±4
Total DoD	12	±1	74	13	33	60	18	32	13	27	±4 ±4
ARNG	12	±1	73	14	35	61	20	36	16	28	±4 ±6
USAR	12	±2	73	12	37	60	19	32	12	24	
USNR	11	±2	81	12	24		14	24		26	±7
	10			14		66 54			9		
USMCR		±3	68		24		12	22	11	26	±15
ANG	13	±2	79	10	32	59	14	28	7	30	±8
USAFR	9	±2	68	17	32	58	19	33	18	30	±11
USCGR	9	±3	81	9	25	55	9	29	8	29	±14
Enlisted	12	±1	74	14	35	60	19	33	14	28	±4
E1 – E4	11	±2	72	17	38	58	14	36	16	33	±7
E5 – E9	12	±1	76	12	33	61	22	31	12	24	±5
Officers	11	±2	74	5	26	61	14	24	10	22	±/
01 – 03	12	±3	70	5	28	56	16	27	11	25	±12
04 – 06	10	±2	75	4	26	65	14	23	9	19	±8
Reserve Unit	11	±1	74	13	34	61	17	32	14	28	±4
AGR/TAR/AR	13	±2	76	12	27	56	24	30	10	25	±9
IMA	10	±4	NR	9	21	43	16	23	11	16	±16
Military Technician	14	±2	83	7	32	65	18	36	17	27	±8
Non-Hispanic White	12	±1	79	11	32	60	17	32	11	28	±4
Total Minority	11	±2	63	19	37	61	21 experience	33	19	25	±6

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had not reported any or all of the behaviors in the situation (Q57/Q59/Q74/Q82). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

- i. You wanted to fit in
- I. A peer talked you out of making a formal complaint
- o. You thought your performance evaluation or chance for promotion would suffer if you reported
- j. You thought reporting would take too much time and effort
- m. A supervisor talked you out of making a formal complaint
- p. You were afraid of retaliation from the person(s) who did it
- k. You thought you would be labeled a troublemaker if you reported
- n. You did not want to hurt the person's or persons' feelings, family, or career

	Perc		Percentages									
	Respor	nding	i	j	k	Ī	m	n	0	р	ME	
OVERALL AND COMPONENT												
Total	15	±1	21	25	33	4	3	28	17	21	±2	
Total DoD	15	±1	21	25	33	4	3	28	17	21	±2	
ARNG	15	±2	24	28	34	4	3	28	18	21	±4	
USAR	17	±2	17	26	32	4	3	31	17	23	±4	
USNR	14	±2	18	21	28	3	1	22	15	18	±6	
USMCR	12	±3	20	25	27	4	2	17	15	20	±11	
ANG	16	±2	20	19	32	3	1	29	15	19	±5	
USAFR	13	±2	22	19	38	4	2	24	21	21	±6	
USCGR	12	±3	27	22	34	2	3	23	14	12	±9	
PAYGRADE												
Enlisted	15	±1	21	26	33	4	3	29	17	21	±3	
E1 – E4	16	±2	24	31	37	5	3	31	18	22	±4	
E1 – E3	14	±2	26	32	34	4	2	32	18	20	±8	
E4	16	±2	23	30	38	5	3	31	18	23	±5	
E5 – E9	15	±1	18	22	31	3	3	27	17	20	±3	
E5 – E6	15	±2	18	23	30	4	3	28	16	21	±4	
E7 – E9	15	±2	17	19	32	3	2	25	17	17	±5	
Officers	15	±2	21	20	29	4	1	22	19	22	±4	
W1 – W5	11	±3	20	11	24	NR	0	24	9	25	±14	
01 - 03	17	±3	21	23	31	3	2	20	19	23	±7	
04 - 06	13	±2	21	19	27	4	1	24	20	21	±5	
RESERVE PROGRAM												
Reserve Unit	15	±1	21	25	33	4	3	28	17	21	±3	
AGR/TAR/AR	17	±2	19	19	30	4	2	23	20	20	±5	
Title 10	18	±3	17	19	28	6	2	24	18	17	±7	
Title 32	17	±3	24	17	35	3	2	25	23	25	±7	
IMA	14	±3	21	25	36	4	2	25	20	24	±9	
Military Technician	17	±2	21	24	33	4	2	25	20	21	±6	
ACTIVATION	-									-		
Not Activated Past 24 Months	14	±1	21	24	32	3	2	27	17	20	±3	
Activated Past 24 Months	17	±1	21	26	34	4	3	29	18	23	±3	
EMPLOYMENT/STUDENT												
Employed Part-time	19	±3	25	28	36	3	3	32	16	19	±7	
Employed Full-time	14	±1	19	24	31	3	3	27	17	21	±3	
Student Part-time	18	±3	19	25	35	5	3	28	21	27	±6	
Student Full-time	20	±2	21	30	32	3	3	29	14	18	±5	
Both Employed and Student	18	±2	21	28	34	4	4	28	17	22	±5	
Not Employed and Not Student	16	±3	18	24	32	6	5	30	19	19	±8	
RACE/ETHNICITY												
Non-Hispanic White	15	±1	22	24	32	3	2	27	16	21	±3	
Total Minority	16	±1	17	27	33	5	4	29	19	21	±3	
Non-Hispanic Black	16	±2	15	24	28	6	4	30	16	17	±4	
Hispanic	15	±2	18	34	41	4	4	27	24	26	±6	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had not reported any or all of the behaviors in the situation (Q57/Q59/Q74/Q82). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

	Perc	ent				Perce	ntages				Max
	Respoi	nding	i	j	k	ı	m	n	0	р	ME
FEMALES		•									
Total	33	±1	21	25	37	5	3	32	20	27	±2
Total DoD	33	±1	21	25	37	5	3	32	20	27	±2
ARNG	37	±2	22	27	36	6	5	34	20	28	±3
USAR	35	±2	19	28	36	6	3	32	21	28	±3
USNR	27	±3	20	20	32	3	2	24	19	23	±5
USMCR	47	±5	23	26	40	3	3	28	17	27	±7
ANG	31	±3	23	21	41	3	2	33	19	27	±4
USAFR	26	±3	20	21	38	4	3	27	18	23	±5
USCGR	30	±4	23	24	38	3	3	21	19	23	±7
Enlisted	33	±1	20	25	37	5	3	33	19	26	±2
E1 – E4	33	±2	21	27	37	6	4	37	18	27	±3
E5 – E9	34	±2	19	23	37	4	3	30	20	25	±3
Officers	32	±2	24	25	35	4	2	24	23	29	±4
01 – 03	36	±4	28	27	37	5	3	26	24	29	±6
04 – 06	29	±3	21	24	34	3	2	22	24	28	±5
Reserve Unit	34	±1	21	26	37	5	4	33	19	27	±2
AGR/TAR/AR	32	±3	18	21	35	4	2	23	24	24	±5
IMA	24	±4	27	28	47	4	1	31	23	29	±9
Military Technician	34	±3	18	22	39	4	3	31	22	29	±5
Non-Hispanic White	35	±2	24	24	37	4	3	30	19	28	±2
Total Minority	31	±2	17	27	37	6	4	34	21	25	±3
MALES											
Total	12	±1	21	24	30	3	2	25	16	18	±3
Total DoD	12	±1	21	24	30	3	2	25	16	18	±3
ARNG	12	±2	25	28	33	3	2	25	18	18	±5
USAR	12	±2	15	24	29	2	4	30	14	18	±7
USNR	11	±2	17	22	25	3	0	20	12	15	±8
USMCR	10	±3	20	25	24	4	NR	14	15	19	±14
ANG	13	±2	19	18	27	3	1	27	13	15	±7
USAFR	9	±2	23	17	37	3	NR	22	23	20	±11
USCGR	9	±3	29	21	32	1	3	25	11	7	±13
Enlisted	12	±1	21	26	31	3	2	26	16	18	±4
E1 – E4	11	±2	27	33	37	4	2	27	17	18	±6
E5 – E9	12	±1	17	21	27	3	3	25	15	17	±4
Officers	11	±2	19	16	25	3	1	22	16	18	±6
01 – 03	12	±3	17	20	27	2	1	15	16	18	±10
04 – 06	10	±2	21	15	24	5	0	26	18	17	±8
Reserve Unit	11	±1	21	25	31	3	2	26	16	18	±4
AGR/TAR/AR	13	±2	20	17	27	5	2	23	17	18	±7
IMA	10	±4	15	NR	27	3	NR	NR	18	20	±15
Military Technician	14	±2	22	24	31	4	2	23	19	17	±8
Non-Hispanic White	12	±1	22	23	30	3	1	26	15	18	±4
Total Minority	11	±2	18	27	30	4	5	24	18	17	±5
Note. Percent responding are Rese											

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had not reported any or all of the behaviors in the situation (Q57/Q59/Q74/Q82). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

- q. You were afraid of retaliation or reprisals from friends/associates of the person(s) who did it
- t. Although the incident(s) occurred in a civilian environment, you thought it would negatively impact your military career
- w. Some other reason

- You were afraid of retaliation or reprisals from your supervisors or chain-of-command
- u. You were warned not to complain
- s. You thought it would negatively impact your civilian job
- v. You had already reported the situation to civilian individuals or organizations

	Perc	ent			P	ercentage	es			Max
	Respoi	nding	q	r	S	t	u	V	W	ME
OVERALL AND COMPONENT										
Total	15	±1	17	15	6	4	3	2	13	±2
Total DoD	15	±1	17	15	6	4	3	2	13	±2
ARNG	15	±2	17	16	6	4	4	2	12	±3
USAR	17	±2	17	15	5	4	3	2	14	±3
USNR	14	±2	14	12	5	5	2	3	17	±5
USMCR	12	±3	14	16	3	2	1	2	7	±9
ANG	16	±2	17	15	8	5	2	2	13	±4
USAFR	13	±2	20	16	7	5	1	3	15	±6
USCGR	12	±3	16	16	6	5	2	4	14	±7
PAYGRADE										
Enlisted	15	±1	17	15	6	4	3	2	13	±2
E1 – E4	16	±2	18	15	4	4	3	2	12	±3
E1 – E3	14	±2	16	14	3	4	4	2	9	±6
E4	16	±2	18	16	5	4	3	2	13	±4
E5 – E9	15	±1	16	15	7	4	2	2	14	±2
E5 – E6	15	±2	16	15	6	4	2	2	13	±3
E7 – E9	15	±2	16	16	7	6	3	3	16	±4
Officers	15	±2	16	17	7	5	3	1	12	±4
W1 – W5	11	±3	13	13	9	10	0	1	12	±10
01 – 03	17	±3	17	18	6	6	6	2	12	±6
O4 – O6	13	±2	16	17	7	3	2	1	13	±5
RESERVE PROGRAM										
Reserve Unit	15	±1	17	15	6	4	3	2	13	±2
AGR/TAR/AR	17	±2	15	17	3	4	2	1	13	±4
Title 10	18	±3	15	16	2	5	2	0	15	±6
Title 32	17	±3	16	20	4	3	2	1	11	±6
IMA	14	±3	17	14	5	3	2	2	13	±7
Military Technician	17	±2	18	18	21	16	3	3	17	±5
ACTIVATION										
Not Activated Past 24 Months	14	±1	16	14	7	6	3	3	13	±2
Activated Past 24 Months	17	±1	18	17	5	3	3	1	13	±3
EMPLOYMENT/STUDENT										
Employed Part-time	19	±3	15	12	3	3	1	1	15	±5
Employed Full-time	14	±1	17	15	8	5	3	3	13	±2
Student Part-time	18	±3	21	18	8	5	3	1	16	±6
Student Full-time	20	±2	14	11	3	4	2	2	12	±4
Both Employed and Student	18	±2	17	13	6	5	2	1	14	±4
Not Employed and Not Student	16	±3	16	13	3	1	4	3	15	±6
RACE/ETHNICITY										
Non-Hispanic White	15	±1	17	14	5	4	2	2	11	±2
Total Minority	16	±1	17	17	7	6	4	3	18	±3
Non-Hispanic Black	16	±2	14	16	7	4	5	4	19	±4
Hispanic	15	±2	21	20	9	7	2	2	16	±5
Note Percent responding are Reserve						laa laada				

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had not reported any or all of the behaviors in the situation (Q57/Q59/Q74/Q82). USCGR are included only in Total and USCGR categories.

	Perc	ent			Р	ercentag	es			Max
	Respor	nding	q	r	S	t	u	٧	W	ME
FEMALES										
Total	33	±1	20	18	6	4	3	2	16	±2
Total DoD	33	±1	20	18	6	4	3	2	16	±2
ARNG	37	±2	21	18	6	5	4	2	14	±3
USAR	35	±2	21	20	6	4	3	2	18	±3
USNR	27	±3	15	17	5	2	3	2	16	±4
USMCR	47	±5	16	11	0	3	1	2	12	±5
ANG	31	±3	21	17	9	7	2	2	14	±4
USAFR	26	±3	22	15	7	3	3	2	16	±4
USCGR	30	±4	19	16	6	7	3	3	16	±6
Enlisted	33	±1	21	17	6	4	3	2	16	±2
E1 – E4	33	±2	21	16	5	4	3	2	16	±3
E5 – E9	34	±2	20	18	7	5	3	2	17	±2
Officers	32	±2	20	22	6	5	3	1	14	±4
01 – 03	36	±4	20	22	6	6	3	1	14	±5
04 – 06	29	±3	20	22	5	3	3	1	14	±5
Reserve Unit	34	±1	21	18	6	5	3	2	16	±2
AGR/TAR/AR	32	±3	18	20	3	2	4	1	15	±4
IMA	24	±4	24	17	7	5	3	5	20	±8
Military Technician	34	±3	23	21	25	17	3	2	20	±5
Non-Hispanic White	35	±2	20	18	5	4	3	2	14	±2
Total Minority	31	±2	20	18	8	5	3	2	18	±2
MALES										
Total	12	±1	15	14	6	4	2	2	11	±3
Total DoD	12	±1	15	14	6	4	2	2	11	±3
ARNG	12	±2	15	16	6	4	3	2	11	±4
USAR	12	±2	13	11	4	3	2	2	9	±5
USNR	11	±2	13	9	5	8	1	3	17	±7
USMCR	10	±3	14	18	3	2	1	NR	6	±11
ANG	13	±2	14	14	8	3	2	2	13	±6
USAFR	9	±2	18	17	7	7	1	4	13	±9
USCGR	9	±3	15	16	5	4	NR	NR	14	±11
Enlisted	12	±1	15	14	5	4	2	2	11	±3
E1 – E4	11	±2	15	15	4	4	3	3	9	±5
E5 – E9	12	±1	14	14	6	4	2	2	13	±3
Officers	11	±2	14	14	7	5	3	1	11	±5
01 – 03	12	±3	15	15	5	6	7	2	10	±9
04 – 06	10	±2	14	14	8	3	1	1	12	±6
Reserve Unit	11	±1	15	14	6	4	3	2	12	±3
AGR/TAR/AR	13	±2	13	16	3	5	1	0	11	±6
IMA	10	±4	11	12	4	NR	NR	0	6	±10
Military Technician	14	±2	16	17	20	15	3	4	16	±7
Non-Hispanic White	12	±1	15	13	5	3	2	2	9	±3
Total Minority	11	±2	14	17	7	6	4	4	17	±4
Note. Percent responding are Res										

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, who identified behaviors in the situation with the greatest effect, and who had not reported any or all of the behaviors in the situation (Q57/Q59/Q74/Q82). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

. You were ignored or shunned by others at work

1. Yes 2. No

3. Don't know

	Percent		Pe	ercentaç	ies	Max	Percentage
	Respo		1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT	-						
Total	17	±1	8	82	9	±2	
Total DoD	17	±1	9	82	9	±2	
ARNG	17	±2	9	80	11	±3	
USAR	20	±2	10	83	7	±3	
USNR	16	±2	6	85	9	±5	Ī
USMCR	13	±3	8	80	12	±10	
ANG	18	±2	6	86	9	±3	Ī
USAFR	14	±2	8	84	8	±5	
USCGR	13	±3	5	84	11	±7	Ī
PAYGRADE							
Enlisted	17	±1	9	82	9	±2	
E1 – E4	18	±2	8	82	10	±3	
E1 – E3	16	±3	7	82	11	±6	
E4	19	±2	9	82	9	±4	
E5 – E9	17	±1	9	82	9	±3	
E5 – E6	17	±2	10	81	9	±3	
E7 – E9	17	±2	8	84	8	±3	
Officers	16	±2	7	85	8	±3	
W1 – W5	12	±3	12	82	6	±9	
01 – 03	18	±3	9	82	9	±5	
04 – 06	15	±2	6	87	8	±4	
RESERVE PROGRAM							
Reserve Unit	17	±1	8	82	9	±2	
AGR/TAR/AR	19	±2	12	80	8	±4	
Title 10	19	±3	14	79	7	±6	
Title 32	19	±3	9	81	10	±6	
IMA	15	±3	6	84	10	±7	
Military Technician	19	±2	9	81	10	±5	
ACTIVATION							
Not Activated Past 24 Months	15	±1	7	84	9	±2	
Activated Past 24 Months	19	±2	11	80	9	±3	
EMPLOYMENT/STUDENT							
Employed Part-time	22	±3	6	80	14	±6	
Employed Full-time	15	±1	8	83	9	±2	
Student Part-time	20	±3	11	79	10	±5	
Student Full-time	21	±2	6	84	10	±4	
Both Employed and Student	21	±2	9	79	11	±4	
Not Employed and Not Student	18	±3	12	79	9	±7	
RACE/ETHNICITY							
Non-Hispanic White	17	±1	8	84	9	±2	
Total Minority	18	±1	10	80	10	±3	
Non-Hispanic Black	18	±2	11	80	9	±4	
Hispanic	17	±2	9	78	13	±5	
Note. Percent responding are Reserve of	componen	t memb	ers who	answered	the aues	tion, who	had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

a. You were ignored or shunned by others at work

	Percent		Pe	ercentag	ies	Max	Percentage
	Respoi		1	2	3	ME	Reporting Yes
FEMALES		•					
Total	38	±1	11	82	7	±2	
Total DoD	38	±1	11	82	7	±2	
ARNG	42	±2	11	83	7	±2	
USAR	41	±2	12	81	8	±2	
USNR	30	±3	8	85	7	±4	
USMCR	53	±5	7	80	13	±7	
ANG	36	±3	9	83	8	±3	
USAFR	29	±3	9	84	7	±4	
USCGR	32	±4	10	81	8	±5	
Enlisted	39	±1	10	82	7	±2	
E1 – E4	38	±2	9	84	7	±2	
E5 – E9	39	±2	12	80	8	±2	
Officers	35	±2	11	83	6	±3	
01 – 03	40	±4	13	81	6	±5	
O4 – O6	32	±3	7	86	6	±4	
Reserve Unit	39	±1	10	82	7	±2	
AGR/TAR/AR	37	±3	13	80	7	±4	
IMA	26	±4	7	83	10	±6	
Military Technician	40	±4	13	79	8	±4	
Non-Hispanic White	41	±2	11	82	7	±2	
Total Minority	35	±2	10	82	8	±2	
MALES							
Total	13	±1	7	82	10	±3	
Total DoD	13	±1	7	82	10	±3	
ARNG	13	±2	9	79	13	±4	
USAR	13	±2	8	85	7	±5	
USNR	12	±2	4	85	11	±7	
USMCR	11	±3	8	80	12	±12	
ANG	14	±2	4	87	9	±5	
USAFR	10	±2	7	84	9	±8	
USCGR	10	±3	2	85	13	±11	l
Enlisted	13	±1	8	82	11	±3	
E1 – E4	12	±2	7	80	12	±5	
E5 – E9	13	±1	8	83	9	±3	
Officers	12	±2	5	85	9	±5	
01 – 03	13	±3	5	83	12	±8	
O4 – O6	11	±2	5	87	8	±6	
Reserve Unit	13	±1	7	82	11	±3	
AGR/TAR/AR	14	±3	11	81	8	±6	
IMA	11	±4	6	85	10	±12	
Military Technician	15	±3	7	82	12	±7	
Non-Hispanic White	13	±1	6	84	10	±3	
Total Minority	12	±2	11	77	12	±5	

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

b. You were blamed for the situation

1. Yes 2. No

3. Don't know

	Percent		Pe	ercentaç	ies	Max	Percentage
	Respoi		1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT	-						
Total	17	±1	6	85	8	±2	
Total DoD	17	±1	6	85	8	±2	i
ARNG	17	±2	7	84	9	±3	i
USAR	20	±2	7	85	8	±3	i
USNR	16	±2	5	87	8	±4	ĺ
USMCR	13	±3	10	82	7	±10	
ANG	18	±2	4	88	8	±3	Ī
USAFR	14	±2	8	85	7	±5	
USCGR	13	±3	5	88	7	±6	ĺ.
PAYGRADE							
Enlisted	17	±1	6	85	9	±2	
E1 – E4	18	±2	6	84	10	±3	
E1 – E3	16	±3	6	82	12	±6	
E4	19	±2	6	85	9	±3	i
E5 – E9	17	±1	6	86	8	±2	i
E5 – E6	17	±2	6	85	8	±3	
E7 – E9	17	±2	6	87	7	±3	i
Officers	16	±2	7	86	7	±3	
W1 – W5	12	±3	9	85	6	±8	
01 - 03	18	±3	8	85	7	±5	
04 - 06	15	±2	6	88	6	±4	i
RESERVE PROGRAM				- 00			•
Reserve Unit	17	±1	6	85	8	±2	
AGR/TAR/AR	19	±2	7	84	9	±4	i
Title 10	19	±3	8	85	7	±5	
Title 32	19	±3	7	82	11	±6	i
IMA	15	±3	4	88	8	±7	i e
Military Technician	19	±2	8	82	9	±5	
ACTIVATION							_
Not Activated Past 24 Months	15	±1	5	86	9	±2	
Activated Past 24 Months	19	±2	7	85	8	±3	
EMPLOYMENT/STUDENT							_
Employed Part-time	22	±3	5	82	12	±5	
Employed Full-time	15	±1	7	86	7	±2	
Student Part-time	20	±3	9	82	9	±5	
Student Full-time	21	±2	6	85	9	±4	Ī
Both Employed and Student	21	±2	7	83	10	±3	i
Not Employed and Not Student	18	±3	6	85	9	±6	
RACE/ETHNICITY							_
Non-Hispanic White	17	±1	6	86	8	±2	
Total Minority	17	±1	6	84	9	±3	
Non-Hispanic Black	18	±2	6	85	8	±3	
Hispanic	17	±2	7	82	11	±5	i
Note. Percent responding are Reserve of							had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

b. You were blamed for the situation

	Perc	Percent		ercentag	jes	Max	Percentage
	Respoi	nding	1	2	3	ME	Reporting Yes
FEMALES						•	
Total	38	±1	9	84	7	±2	
Total DoD	38	±1	9	84	7	±2	
ARNG	42	±2	11	83	7	±3	
USAR	41	±2	10	83	8	±2	
USNR	30	±3	7	88	5	±3	
USMCR	53	±5	6	86	8	±5	
ANG	36	±3	7	84	9	±3	
USAFR	29	±3	7	86	7	±4	
USCGR	33	±4	7	86	7	±5	
Enlisted	39	±1	9	83	7	±2	
E1 – E4	38	±2	9	84	7	±2	
E5 – E9	39	±2	10	83	8	±2	
Officers	35	±2	9	84	6	±3	
01 – 03	40	±4	11	82	7	±5	
04 – 06	32	±3	8	87	5	±4	
Reserve Unit	39	±1	9	84	7	±2	
AGR/TAR/AR	37	±3	11	82	7	±4	
IMA	26	±4	6	87	7	±6	
Military Technician	40	±4	10	82	8	±4	
Non-Hispanic White	41	±2	10	84	6	±2	
Total Minority	35	±2	8	83	8	±2	
MALES							
Total	13	±1	5	86	9	±3	
Total DoD	13	±1	5	86	9	±3	
ARNG	13	±2	5	85	10	±4	
USAR	13	±2	4	88	8	±4	
USNR	12	±2	3	87	10	±7	
USMCR	11	±3	11	82	7	±12	
ANG	14	±2	2	90	8	±4	
USAFR	10	±2	9	85	6	±8	
USCGR	10	±3	3	90	7	±9	
Enlisted	13	±1	5	86	9	±3	
E1 – E4	12	±2	5	84	11	±5	
E5 – E9	13	±1	5	87	8	±3	
Officers	12	±2	5	88	7	±4	
01 – 03	13	±3	6	87	7	±7	
O4 – O6	11	±2	5	88	7	±6	
Reserve Unit	13	±1	5	86	9	±3	
AGR/TAR/AR	14	±3	5	86	10	±5	
IMA	11	±4	2	88	10	±11	Ī
Military Technician	15	±3	8	83	10	±7	
Non-Hispanic White	13	±1	5	87	9	±3	
Total Minority	12	±2	5	85	10	±4	
Note. Percent responding are Reserve of		_					had ovnorioncod u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

c. People gossiped about you in an unkind or negative way

1. Yes 2. No

3. Don't know

	Percent		Pe	ercentag	jes	Max	Percentage
	Respor	nding	1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT							
Total	17	±1	15	71	13	±2	
Total DoD	17	±1	15	71	13	±2	
ARNG	16	±2	17	69	14	±4	
USAR	20	±2	17	70	13	±3	
USNR	16	±2	9	80	11	±5	
USMCR	13	±3	17	70	13	±11	
ANG	18	±2	12	75	13	±4	
USAFR	14	±2	12	74	14	±6	
USCGR	13	±3	11	72	17	±8	
PAYGRADE							
Enlisted	17	±1	16	71	14	±2	
E1 – E4	18	±2	17	69	14	±4	
E1 – E3	16	±3	15	67	18	±7	
E4	18	±2	17	70	13	±4	
E5 – E9	17	±1	15	72	14	±3	
E5 – E6	17	±2	16	71	13	±3	
E7 – E9	17	±2	12	72	15	±4	
Officers	16	±2	13	77	10	±4	
W1 – W5	12	±3	12	80	8	±9	
01 – 03	18	±3	18	73	9	±6	
04 – 06	15	±2	10	79	11	±5	
RESERVE PROGRAM							
Reserve Unit	17	±1	16	71	13	±2	
AGR/TAR/AR	19	±2	13	74	13	±4	
Title 10	19	±3	16	72	13	±7	
Title 32	19	±3	11	75	14	±6	
IMA	15	±3	10	74	16	±8	
Military Technician	19	±2	16	68	15	±6	
ACTIVATION							L
Not Activated Past 24 Months	15	±1	13	73	14	±3	
Activated Past 24 Months	19	±2	17	70	13	±3	
EMPLOYMENT/STUDENT							_
Employed Part-time	22	±3	15	70	14	±6	
Employed Full-time	15	±1	15	72	13	±3	
Student Part-time	20	±3	18	70	12	±6	
Student Full-time	21	±2	15	72	13	±5	
Both Employed and Student	21	±2	16	70	14	±4	
Not Employed and Not Student	18	±3	18	66	16	±8	
RACE/ETHNICITY	47		1.4	70	10	_	
Non-Hispanic White	17	±1	14	73	13	±3	
Total Minority	17	±1	17	69	14	±3	
Non-Hispanic Black	18	±2	17	70	14	±4	
Hispanic Note. Percent responding are Reserve of	17	±2	16	68	16	±5	had avnarianas i

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

c. People gossiped about you in an unkind or negative way

	Percent		Pe	ercentaç	ies	Max	Percentage
	Respoi	nding	1	2	3	ME	Reporting Yes
FEMALES							
Total	38	±1	18	69	13	±2	
Total DoD	38	±1	18	69	13	±2	
ARNG	42	±2	20	68	12	±3	
USAR	40	±2	21	66	12	±3	
USNR	30	±3	11	77	12	±4	
USMCR	52	±5	16	67	17	±7	
ANG	35	±3	16	70	14	±4	
USAFR	29	±3	14	72	14	±5	
USCGR	33	±4	14	67	19	±6	
Enlisted	39	±1	19	68	13	±2	
E1 – E4	38	±2	19	69	12	±3	
E5 – E9	39	±2	19	68	14	±2	
Officers	35	±2	16	72	12	±4	
01 – 03	39	±4	21	69	10	±6	
04 – 06	32	±3	10	76	13	±4	
Reserve Unit	39	±1	19	69	13	±2	
AGR/TAR/AR	36	±3	20	67	13	±4	
IMA	26	±4	11	73	16	±8	
Military Technician	40	±4	22	66	13	±5	
Non-Hispanic White	41	±2	19	69	13	±2	
Total Minority	35	±2	18	69	13	±3	
MALES							
Total	13	±1	13	73	14	±3	
Total DoD	13	±1	13	73	14	±3	
ARNG	13	±2	15	70	15	±5	
USAR	13	±2	14	73	13	±6	
USNR	12	±2	7	82	10	±7	
USMCR	11	±3	17	70	13	±13	
ANG	14	±2	10	77	12	±6	
USAFR	10	±2	11	75	14	±10	
USCGR	10	±3	9	76	15	±13	
Enlisted	13	±1	13	72	15	±4	
E1 – E4	12	±2	15	69	16	±6	
E5 – E9	13	±1	13	74	13	±4	
Officers	12	±2	12	80	9	±5	
01 – 03	13	±3	15	76	9	±9	
04 – 06	11	±2	10	81	9	±7	
Reserve Unit	13	±1	14	73	14	±3	
AGR/TAR/AR	14	±3	9	78	13	±6	
IMA	11	±4	10	75	15	±13	
Military Technician	15	±3	14	69	17	±8	
Non-Hispanic White	13	±1	12	75	13	±4	
Total Minority	12	±2	15	69	16	±5	
Note. Percent responding are Reserve of							had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

You lost perks/privileges that you had before

1. Yes 2. No

3. Don't know

	Percent		Pe	ercentaç	ies	Max	Percentage
	Respoi		1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT	-						
Total	17	±1	5	88	7	±2	
Total DoD	17	±1	5	88	7	±2	
ARNG	16	±2	5	87	8	±3	
USAR	20	±2	5	88	6	±2	
USNR	16	±2	4	90	7	±4	ĺ
USMCR	13	±3	3	86	11	±9	i e
ANG	18	±2	4	91	6	±3	
USAFR	14	±2	5	88	7	±4	
USCGR	13	±3	4	87	9	±7	i e
PAYGRADE							
Enlisted	17	±1	5	88	7	±2	
E1 – E4	18	±2	5	87	8	±3	
E1 – E3	15	±3	3	88	9	±5	
E4	18	±2	5	86	8	±3	
E5 – E9	17	±1	5	89	6	±2	
E5 – E6	17	±2	5	89	6	±2	
E7 – E9	17	±2	4	90	5	±3	
Officers	16	±2	4	89	6	±3	
W1 – W5	12	±3	5	88	7	±7	
01 – 03	18	±3	4	89	7	±4	
04 - 06	15	±2	4	90	6	±4	
RESERVE PROGRAM				,,,			•
Reserve Unit	17	±1	5	88	7	±2	
AGR/TAR/AR	19	±2	5	89	6	±3	
Title 10	19	±3	6	88	6	±5	
Title 32	19	±3	4	88	7	±5	
IMA	15	±3	4	89	7	±6	
Military Technician	19	±2	5	87	8	±4	
ACTIVATION				0.			•
Not Activated Past 24 Months	15	±1	4	89	7	±2	
Activated Past 24 Months	19	±2	5	88	7	±2	
EMPLOYMENT/STUDENT				- 00			•
Employed Part-time	21	±3	2	87	11	±5	1
Employed Full-time	15	±1	5	89	7	±2	
Student Part-time	20	±3	4	87	8	±4	
Student Full-time	21	±2	3	89	8	±3	
Both Employed and Student	21	±2	3	87	10	±3	i
Not Employed and Not Student	18	±3	7	88	5	±6	
RACE/ETHNICITY							_
Non-Hispanic White	17	±1	4	90	6	±2	
Total Minority	17	±1	6	86	9	±2	
Non-Hispanic Black	18	±2	6	87	8	±3	
Hispanic	17	±2	7	84	10	±5	
Note. Percent responding are Reserve of							had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

d. You lost perks/privileges that you had before

	Perc	ent	P	ercentaç	ges	Max	Percentage
	Respon		1	2	3	ME	Reporting Yes
FEMALES	-						
Total	38	±1	6	88	6	±1	
Total DoD	38	±1	6	88	6	±1	
ARNG	42	±2	5	89	5	±2	
USAR	41	±2	6	87	7	±2	
USNR	30	±3	6	89	6	±3	
USMCR	52	±5	5	88	7	±5	
ANG	36	±3	5	89	7	±3	
USAFR	29	±3	6	88	6	±4	
USCGR	33	±4	4	89	7	±4	
Enlisted	39	±1	6	88	6	±2	
E1 – E4	38	±2	5	89	6	±2	
E5 – E9	39	±2	6	87	7	±2	
Officers	35	±2	6	88	6	±3	
01 – 03	40	±4	5	90	5	±4	
04 – 06	32	±3	6	88	6	±4	
Reserve Unit	39	±1	6	88	6	±1	
AGR/TAR/AR	37	±3	7	86	7	±3	
IMA	26	±4	6	86	8	±6	
Military Technician	40	±4	7	86	7	±4	
Non-Hispanic White	40	±2	5	89	5	±2	
Total Minority	35	±2	6	86	7	±2	
MALES							
Total	13	±1	4	89	8	±2	
Total DoD	13	±1	4	89	8	±2	
ARNG	13	±2	4	87	9	±4	
USAR	13	±2	5	90	6	±4	
USNR	12	±2	3	90	7	±6	
USMCR	11	±3	2	86	12	±11	l
ANG	14	±2	3	92	5	±4	l
USAFR	10	±2	4	89	7	±7	
USCGR	10	±3	4	86	10	±11	
Enlisted	13	±1	4	88	8	±3	
E1 – E4	12	±2	5	85	11	±5	
E5 – E9	13	±1	4	91	6	±3	
Officers	12	±2	3	90	7	±4	
01 – 03	13	±3	4	89	8	±7	
O4 – O6	11	±2	3	91	6	±5	
Reserve Unit	13	±1	4	88	8	±3	
AGR/TAR/AR	14	±3	4	90	6	±5	
IMA	11	±4	2	NR	NR	±4	
Military Technician	15	±3	3	88	9	±6	l
Non-Hispanic White	13	±1	3	90	7	±3	
Total Minority	12	±2	5	85	10	±4	
Note. Percent responding are Reserve of	omponen	t memb	ers who	answered	the aues	tion who	had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

e. You were given less favorable job duties

1. Yes 2. M

3. Don't know

	Perc	ent	Pe	ercentag	ies	Max	Percentage
	Respo		1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT	-						
Total	17	±1	8	86	6	±2	
Total DoD	17	±1	8	86	6	±2	
ARNG	17	±2	8	84	7	±3	
USAR	20	±2	8	86	6	±3	
USNR	16	±2	7	87	6	±4	
USMCR	13	±3	10	82	7	±10	
ANG	18	±2	5	90	5	±3	Ī .
USAFR	14	±2	10	85	5	±5	
USCGR	13	±3	7	86	7	±6	
PAYGRADE							
Enlisted	17	±1	8	85	6	±2	
E1 – E4	18	±2	8	84	8	±3	
E1 – E3	16	±3	8	85	7	±5	
E4	18	±2	9	84	8	±4	
E5 – E9	17	±1	8	86	5	±2	
E5 – E6	17	±2	9	85	6	±3	
E7 – E9	17	±2	6	89	4	±3	ī
Officers	16	±2	6	88	6	±3	i
W1 – W5	12	±3	10	88	3	±7	
01 - 03	18	±3	6	87	6	±5	ī
04 – 06	15	±2	5	88	7	±4	i .
RESERVE PROGRAM							•
Reserve Unit	17	±1	8	85	6	±2	
AGR/TAR/AR	19	±2	7	88	5	±4	i
Title 10	19	±3	10	86	4	±5	
Title 32	19	±3	4	90	6	±4	Ī
IMA	15	±3	4	86	10	±7	
Military Technician	19	±2	6	87	7	±5	
ACTIVATION							-
Not Activated Past 24 Months	15	±1	6	88	6	±2	
Activated Past 24 Months	19	±2	10	84	6	±3	
EMPLOYMENT/STUDENT							
Employed Part-time	22	±3	5	85	10	±5	
Employed Full-time	15	±1	8	86	6	±2	
Student Part-time	20	±3	10	84	5	±5	
Student Full-time	21	±2	6	86	8	±4	Ī
Both Employed and Student	21	±2	8	84	8	±4	
Not Employed and Not Student	18	±3	9	86	4	±6	
RACE/ETHNICITY							_
Non-Hispanic White	17	±1	7	87	6	±2	
Total Minority	17	±1	10	83	7	±3	
Non-Hispanic Black	18	±2	10	84	6	±3	
Hispanic	17	±2	12	81	7	±5	
Note. Percent responding are Reserve of					the aues		had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

e. You were given less favorable job duties

	Perc	ent	Pe	ercentag	jes	Max	Percentage
	Respoi		1	2	3	ME	Reporting Yes
FEMALES							
Total	38	±1	9	85	6	±2	
Total DoD	38	±1	9	85	6	±2	
ARNG	42	±2	9	86	5	±2	
USAR	41	±2	9	84	6	±2	
USNR	30	±3	10	85	5	±4	
USMCR	52	±5	9	84	7	±6	
ANG	35	±3	6	87	7	±3	
USAFR	29	±3	8	88	4	±3	
USCGR	32	±4	7	83	9	±5	
Enlisted	39	±1	9	85	6	±2	
E1 – E4	38	±2	9	86	5	±2	
E5 – E9	39	±2	10	85	6	±2	
Officers	35	±2	7	87	6	±3	
01 – 03	39	±4	7	87	6	±4	
04 – 06	32	±3	7	87	6	±4	
Reserve Unit	39	±1	9	85	6	±2	
AGR/TAR/AR	37	±3	10	85	5	±4	
IMA	26	±4	3	88	8	±5	
Military Technician	40	±4	8	87	6	±4	
Non-Hispanic White	41	±2	9	86	5	±2	
Total Minority	35	±2	9	85	7	±2	
MALES							
Total	13	±1	7	86	7	±3	
Total DoD	13	±1	7	86	7	±3	
ARNG	13	±2	8	84	8	±4	
USAR	13	±2	7	87	6	±4	
USNR	12	±2	6	87	7	±7	
USMCR	11	±3	11	82	7	±12	
ANG	14	±2	4	92	4	±4	
USAFR	10	±2	11	83	6	±8	
USCGR	10	±3	7	87	6	±9	
Enlisted	13	±1	8	85	7	±3	
E1 – E4	12	±2	8	83	9	±5	
E5 – E9	13	±1	8	87	5	±3	
Officers	12	±2	5	89	7	±4	
01 – 03	13	±3	6	88	7	±7	
O4 – O6	11	±2	4	89	7	±5	
Reserve Unit	13	±1	8	85	7	±3	
AGR/TAR/AR	14	±3	6	90	5	±5	
IMA	11	±4	4	85	12	±11	
Military Technician	15	±3	6	87	7	±6	
Non-Hispanic White	13	±1	6	87	7	±3	
Total Minority	12	±2	11	82	7	±5	
Note. Percent responding are Reserve of	omponen	t memb	ers who	answered	the aues	tion, who	had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

f. You were denied an opportunity for training

1. Yes 2. N

3. Don't know

	Perc	ent	Pe	ercentaç	ies	Max	Percentage
	Respoi		1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT							
Total	17	±1	5	88	7	±2	
Total DoD	17	±1	5	88	7		
ARNG	17	±2	5	87	7	±3	
USAR	20	±2	6	87	7	±2	
USNR	16	±2	5	89	6	±4	
USMCR	13	±3	4	85	11	±9	i e
ANG	18	±2	4	91	5	±3	
USAFR	14	±2	6	87	6	±5	
USCGR	13	±3	6	87	7	±6	
PAYGRADE							
Enlisted	17	±1	5	88	7	±2	
E1 – E4	18	±2	5	87	8	±3	
E1 – E3	16	±3	4	90	7	±5	i
E4	18	±2	5	87	8	±3	
E5 – E9	17	±1	6	88	6	±2	
E5 – E6	17	±2	6	88	6		
E7 – E9	17	±2	5	89	6		
Officers	16	±2	5	89	6	±3	
W1 – W5	12	±3	7	89	4		
01 – 03	18	±3	7	88	5	±4	
04 – 06	15	±2	4	89	7	±4	Ī .
RESERVE PROGRAM							
Reserve Unit	17	±1	5	88	7	±2	
AGR/TAR/AR	19	±2	5	88	7		
Title 10	19	±3	7	86	7		
Title 32	19	±3	4	88	8	±5	ĺ .
IMA	15	±3	4	86	10	±7	
Military Technician	19	±2	4	86	9	±5	
ACTIVATION							
Not Activated Past 24 Months	15	±1	4	90	6	±2	
Activated Past 24 Months	19	±2	6	87	7		
EMPLOYMENT/STUDENT							
Employed Part-time	22	±3	4	87	9	±5	
Employed Full-time	15	±1	5	89	6	±2	
Student Part-time	20	±3	7	86	7	±4	
Student Full-time	21	±2	3	89	8	±4	Ī
Both Employed and Student	21	±2	5	86	9	±3	
Not Employed and Not Student	18	±3	6	87	7	±6	
RACE/ETHNICITY							
Non-Hispanic White	17	±1	4	90	6	±2	
Total Minority	17	±1	7	84	8	±3	
Non-Hispanic Black	18	±2	7	86	7	±3	
Hispanic	17	±2	9	81	10	±5	
Note. Percent responding are Reserve of	omponen		ers who	answered	I the aues		had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

f. You were denied an opportunity for training

	Perc	ent	Pe	ercentag	ies	Max	Percentage
	Respon		1	2	3	ME	Reporting Yes
FEMALES							
Total	38	±1	6	88	6	±1	
Total DoD	38	±1	6	88	6	±1	
ARNG	42	±2	5	89	6	±2	
USAR	40	±2	7	86	7	±2	
USNR	30	±3	5	89	7	±3	
USMCR	52	±5	5	90	6	±4	
ANG	36	±3	5	87	7	±3	
USAFR	29	±3	6	88	6	±3	
USCGR	33	±4	5	85	10	±5	
Enlisted	39	±1	6	88	6	±2	
E1 – E4	38	±2	5	90	5	±2	
E5 – E9	39	±2	7	86	7	±2	
Officers	35	±2	7	86	7	±3	
01 – 03	40	±4	8	86	6	±4	
O4 – O6	32	±3	6	86	8	±4	
Reserve Unit	39	±1	6	88	6	±2	
AGR/TAR/AR	36	±3	6	87	8	±3	
IMA	26	±4	6	86	8	±6	
Military Technician	40	±4	6	87	7	±4	
Non-Hispanic White	41	±2	6	89	5	±2	
Total Minority	35	±2	6	86	8	±2	
MALES							
Total	13	±1	5	88	7	±2	
Total DoD	13	±1	5	88	7	±2	
ARNG	13	±2	5	87	8	±4	
USAR	13	±2	6	88	6	±4	
USNR	12	±2	5	90	6	±6	
USMCR	11	±3	NR	84	12	±11	
ANG	14	±2	3	94	4	±3	
USAFR	10	±2	6	86	7	±8	
USCGR	10	±3	6	88	6	±9	
Enlisted	13	±1	5	88	7	±3	
E1 – E4	12	±2	5	86	10	±4	
E5 – E9	13	±1	5	89	6	±3	
Officers	12	±2	4	91	5	±4	
01 – 03	13	±3	6	90	5	±7	
04 – 06	11	±2	3	91	6	±5	Ī
Reserve Unit	13	±1	5	88	7	±3	
AGR/TAR/AR	14	±3	5	88	6	±5	
IMA	11	±4	2	86	12	±11	l
Military Technician	15	±3	4	86	10	±6	
Non-Hispanic White	13	±1	4	90	6	±3	
Total Minority	12	±2	8	83	9	±4	
Note. Percent responding are Reserve of	omnonon	t momb	ore who	ancworod	tho augs	tion who	had ovnorioncod u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

g. You were given an unfair job performance appraisal

Yes 2.

3. Don't know

	Perc	ent	Pe	ercentaç	jes	Max	Percentage
	Respo		1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT	-						
Total	17	±1	5	87	7	±2	
Total DoD	17	±1	5	87	7	±2	
ARNG	17	±2	5	87	8	±3	
USAR	20	±2	7	87	7	±3	
USNR	16	±2	6	85	8	±5	
USMCR	13	±3	8	79	13	±10	
ANG	18	±2	3	92	6	±3	Ī
USAFR	14	±2	5	90	5	±4	
USCGR	13	±3	5	87	8	±6	
PAYGRADE							
Enlisted	17	±1	6	87	8	±2	
E1 – E4	18	±2	5	86	8	±3	
E1 – E3	16	±3	4	86	10	±6	
E4	18	±2	5	87	8	±3	
E5 – E9	17	±1	6	87	7	±2	
E5 – E6	17	±2	6	87	7	±3	
E7 – E9	17	±2	6	87	6	±3	
Officers	16	±2	4	89	6	±3	
W1 – W5	12	±3	7	87	6	±8	
01 – 03	18	±3	4	88	7	±5	i .
04 – 06	15	±2	4	91	5	±3	
RESERVE PROGRAM							
Reserve Unit	17	±1	5	88	7	±2	
AGR/TAR/AR	19	±2	8	83	10	±4	
Title 10	19	±3	10	79	11	±7	
Title 32	19	±3	5	86	8	±5	
IMA	15	±3	3	89	8	±6	ĺ
Military Technician	19	±2	6	87	7	±4	
ACTIVATION							_
Not Activated Past 24 Months	15	±1	5	89	6	±2	
Activated Past 24 Months	19	±2	6	86	8	±3	
EMPLOYMENT/STUDENT							
Employed Part-time	22	±3	2	88	9	±5	1
Employed Full-time	15	±1	6	87	7	±2	
Student Part-time	20	±3	5	88	7	±4	
Student Full-time	21	±2	3	89	8	±4	l
Both Employed and Student	21	±2	4	88	8	±3	
Not Employed and Not Student	18	±3	7	85	8	±6	
RACE/ETHNICITY							
Non-Hispanic White	17	±1	5	89	7	±2	
Total Minority	18	±1	7	85	9	±3	
Non-Hispanic Black	18	±2	6	87	8	±3	
Hispanic	17	±2	9	82	10	±5	
Note. Percent responding are Reserve of	componen		ers who				had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

g. You were given an unfair job performance appraisal

	Perc	ent	Pe	ercentag	ies	Max	Percentage
	Respon		1	2	3	ME	Reporting Yes
FEMALES			-				
Total	38	±1	6	87	7	±1	
Total DoD	38	±1	6	87	7	±1	
ARNG	42	±2	6	88	6	±2	
USAR	41	±2	7	86	7	±2	
USNR	30	±3	8	86	6	±4	
USMCR	52	±5	6	88	6	±4	
ANG	36	±3	3	88	9	±3	
USAFR	29	±3	6	89	5	±3	
USCGR	33	±4	7	83	11	±6	
Enlisted	39	±1	6	87	6	±2	
E1 – E4	38	±2	5	89	6	±2	
E5 – E9	39	±2	7	86	7	±2	
Officers	35	±2	6	88	7	±3	
01 – 03	39	±4	5	90	5	±4	
04 – 06	32	±3	6	86	8	±4	
Reserve Unit	39	±1	6	88	6	±2	
AGR/TAR/AR	36	±3	8	84	8	±4	
IMA	26	±4	3	92	5	±5	
Military Technician	40	±4	5	85	9	±4	
Non-Hispanic White	41	±2	6	88	6	±2	
Total Minority	35	±2	7	86	7	±2	
MALES							
Total	13	±1	5	87	8	±2	
Total DoD	13	±1	5	87	8	±3	
ARNG	13	±2	5	86	9	±4	
USAR	13	±2	6	87	7	±4	
USNR	12	±2	5	85	10	±7	
USMCR	11	±3	8	77	15	±13	
ANG	14	±2	3	93	4	±4	l
USAFR	10	±2	4	91	5	±6	
USCGR	10	±3	4	90	6	±9	
Enlisted	13	±1	5	86	8	±3	
E1 – E4	12	±2	5	84	11	±5	
E5 – E9	13	±1	5	88	7	±3	
Officers	12	±2	4	91	6	±4	
01 – 03	13	±3	4	87	9	±7	
04 – 06	11	±2	3	93	4	±5	
Reserve Unit	13	±1	5	88	8	±3	
AGR/TAR/AR	14	±3	7	82	11	±6	
IMA	11	±4	2	86	12	±11	
Military Technician	15	±3	6	88	6	±6	
Non-Hispanic White	13	±1	4	89	7	±3	
Total Minority	12	±2	7	83	10	±4	
Note: Percent responding are Reserve of	omnonon	t momb	ore who	ancworoo	I the aures	tion who	had experienced a

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

n. You were unfairly disciplined

1. Yes 2. No

3. Don't know

	Perc	ent	Pe	ercentag	ies	Max	Percentage
	Respoi		1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT	-						
Total	17	±1	5	90	5	±2	
Total DoD	17	±1	5	90	5	±2	i .
ARNG	17	±2	5	89	6	±3	i .
USAR	20	±2	6	89	5	±2	i e
USNR	16	±2	2	92	6	±4	ĺ
USMCR	13	±3	3	89	8	±8	i e
ANG	18	±2	3	93	4	±3	i e
USAFR	14	±2	5	91	4	±4	i e
USCGR	13	±3	4	91	4	±5	î .
PAYGRADE							
Enlisted	17	±1	5	90	6	±2	1
E1 – E4	18	±2	5	88	7	±3	
E1 – E3	16	±3	4	89	7	±5	
E4	18	±2	5	87	8	±3	
E5 – E9	17	±1	5	91	4	±2	i
E5 – E6	17	±2	5	90	5	±2	
E7 – E9	17	±2	4	93	4	±3	i
Officers	16	±2	5	90	4	±3	
W1 – W5	12	±3	6	90	3	±7	
01 – 03	18	±3	6	89	4	±4	
04 – 06	15	±2	5	91	4	±4	
RESERVE PROGRAM				7.			•
Reserve Unit	17	±1	5	90	6	±2	
AGR/TAR/AR	19	±2	5	91	4	±3	
Title 10	19	±3	5	91	3	±4	
Title 32	19	±3	5	91	4	±4	
IMA	15	±3	5	90	6	±7	
Military Technician	19	±2	5	89	6	±4	i
ACTIVATION				0,			•
Not Activated Past 24 Months	15	±1	4	91	5	±2	1
Activated Past 24 Months	19	±2	6	89	5	±2	i
EMPLOYMENT/STUDENT				0,			•
Employed Part-time	22	±3	3	90	7	±4	l
Employed Full-time	15	±1	5	90	5	±2	
Student Part-time	20	±3	4	91	5	±3	i
Student Full-time	21	±2	4	88	8	±4	i
Both Employed and Student	21	±2	4	88	8	±3	í
Not Employed and Not Student	18	±3	6	90	4	±5	i
RACE/ETHNICITY							_
Non-Hispanic White	17	±1	5	90	5	±2	
Total Minority	17	±1	5	89	6	±2	i
Non-Hispanic Black	18	±2	5	89	6	±3	î .
Hispanic	17	±2	5	87	8	±4	í
Note. Percent responding are Reserve of							had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

h. You were unfairly disciplined

	Perc	ent	Pe	ercentag	ies	Max	Percentage
	Respoi	nding	1	2	3	ME	Reporting Yes
FEMALES					<u> </u>		
Total	38	±1	6	90	4	±1	
Total DoD	38	±1	6	90	4	±1	
ARNG	42	±2	6	90	4	±2	
USAR	40	±2	7	88	5	±2	
USNR	30	±3	3	93	4	±3	
USMCR	52	±5	4	94	3	±3	
ANG	36	±3	4	90	6	±3	
USAFR	29	±3	5	92	3	±3	
USCGR	32	±4	4	90	5	±4	
Enlisted	39	±1	6	90	5	±1	
E1 – E4	38	±2	5	90	4	±2	
E5 – E9	39	±2	6	89	5	±2	
Officers	35	±2	6	90	3	±3	
01 – 03	40	±4	6	90	4	±4	
O4 – O6	32	±3	6	91	3	±3	
Reserve Unit	39	±1	6	90	4	±1	
AGR/TAR/AR	37	±3	7	88	5	±3	
IMA	26	±4	3	94	3	±4	
Military Technician	40	±4	6	87	7	±4	
Non-Hispanic White	41	±2	6	90	4	±2	
Total Minority	35	±2	6	89	5	±2	
MALES							
Total	13	±1	4	90	6	±2	
Total DoD	13	±1	4	90	6	±2	
ARNG	13	±2	5	88	8	±4	
USAR	13	±2	6	90	5	±4	
USNR	12	±2	1	92	8	±6	
USMCR	11	±3	NR	88	9	±9	
ANG	14	±2	2	95	3	±4	l
USAFR	10	±2	5	91	4	±6	
USCGR	10	±3	4	92	NR	±8	
Enlisted	13	±1	4	90	6	±3	
E1 – E4	12	±2	4	86	10	±4	
E5 – E9	13	±1	4	92	4	±3	
Officers	12	±2	5	90	5	±4	
01 – 03	13	±3	6	89	5	±7	
O4 – O6	11	±2	4	91	5	±5	
Reserve Unit	13	±1	4	90	6	±2	
AGR/TAR/AR	14	±3	4	93	3	±4	
IMA	11	±4	6	86	NR	±11	
Military Technician	15	±3	4	90	5	±6	
Non-Hispanic White	13	±1	4	90	5	±3	
Total Minority	12	±2	4	88	8	±4	
Note: Percent responding are Reserve of	omnonon	t mamh	ore who	ancworoo	tho augs	tion who	had ovnorioncod u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

i. You were denied a promotion

1. Yes 2. No

3. Don't know

	Perc		Pe	ercentag	jes	Max	Percentage
	Respor	nding	1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT							
Total	17	±1	4	89	7	±2	
Total DoD	17	±1	4	89	7	±2	
ARNG	17	±2	4	87	8	±3	
USAR	20	±2	5	89	6	±3	l
USNR	16	±2	3	90	7	±4	<u> </u>
USMCR	13	±3	3	90	7	±7	<u> </u>
ANG	18	±2	3	93	4	±3	<u> </u>
USAFR	14	±2	5	89	6	±4	
USCGR	13	±3	3	90	7	±6	<u> </u>
PAYGRADE							
Enlisted	17	±1	4	88	7	±2	<u> </u>
E1 – E4	18	±2	5	87	8	±3	
E1 – E3	16	±3	3	91	6	±4	<u> </u>
E4	18	±2	6	85	9	±4	
E5 – E9	17	±1	4	90	6	±2	l
E5 – E6	17	±2	4	89	7	±3	<u> </u>
E7 – E9	17	±2	3	91	6	±3	<u> </u>
Officers	16	±2	3	92	5	±3	<u> </u>
W1 – W5	12	±3	4	92	4	±7	l
01 – 03	18	±3	2	91	6	±4	<u> </u>
04 – 06	15	±2	3	93	5	±3	<u> </u>
RESERVE PROGRAM							
Reserve Unit	17	±1	4	89	7	±2	
AGR/TAR/AR	19	±2	5	88	7	±4	
Title 10	19	±3	6	87	8	±6	
Title 32	19	±3	4	89	7	±4	
IMA	15	±3	2	90	7	±6]
Military Technician	19	±2	4	87	8	±5	
ACTIVATION							
Not Activated Past 24 Months	15	±1	3	91	6	±2	1
Activated Past 24 Months	19	±2	5	87	8	±2	
EMPLOYMENT/STUDENT							
Employed Part-time	22	±3	2	90	8	±4	
Employed Full-time	15	±1	4	90	6	±2	
Student Part-time	20	±3	5	86	9	±4	
Student Full-time	21	±2	2	90	8	±3	
Both Employed and Student	21	±2	4	87	9	±3	
Not Employed and Not Student	18	±3	5	85	9	±7	
RACE/ETHNICITY							
Non-Hispanic White	17	±1	4	90	6	±2	
Total Minority	17	±1	5	87	8	±2	
Non-Hispanic Black	18	±2	5	88	8	±3	
Hispanic	17	±2	6	85	9	±4	
Note. Percent responding are Reserve of	omnonon	t momb	ore who	ancworod	tho augs	tion who	had ovnorioncod u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

i. You were denied a promotion

	Perc	ent	Pe	ercentag	ies	Max	Percentage
	Respor		1	2	3	ME	Reporting Yes
FEMALES				•			
Total	38	±1	4	90	6	±1	
Total DoD	38	±1	4	90	6	±1	
ARNG	42	±2	4	90	6	±2	
USAR	40	±2	4	90	6	±2	
USNR	30	±3	3	92	5	±3	l
USMCR	52	±5	5	91	4	±4	
ANG	36	±3	4	90	6	±3	
USAFR	29	±3	5	91	4	±3	
USCGR	33	±4	3	89	8	±5	l
Enlisted	38	±1	4	90	6	±1	
E1 – E4	38	±2	4	90	5	±2	
E5 – E9	39	±2	4	89	6	±2	
Officers	35	±2	3	92	5	±2	l
01 – 03	39	±4	3	91	6	±4	l
04 – 06	32	±3	3	93	5	±3	
Reserve Unit	39	±1	4	90	6	±1	
AGR/TAR/AR	36	±3	5	89	7	±3	
IMA	26	±4	3	93	4	±5	
Military Technician	40	±4	6	88	6	±4	
Non-Hispanic White	40	±2	4	91	5	±2	
Total Minority	35	±2	5	89	6	±2	
MALES							
Total	13	±1	4	88	8	±2	
Total DoD	13	±1	4	88	8	±2	
ARNG	13	±2	4	86	10	±4	
USAR	13	±2	6	88	6	±4	
USNR	12	±2	2	89	9	±6	Ī
USMCR	11	±3	3	90	7	±8	
ANG	14	±2	2	94	3	±4	ĺ
USAFR	10	±2	4	88	8	±7	
USCGR	10	±3	3	91	6	±8	
Enlisted	13	±1	4	87	8	±3	
E1 – E4	12	±2	6	84	10		
E5 – E9	13	±1	4	90	7	±3	
Officers	12	±2	2	92	5	±4	Ī
01 – 03	13	±3	1	92	7	±6	
O4 – O6	11	±2	3	92	5	±5	i
Reserve Unit	13	±1	4	88	8	±3	
AGR/TAR/AR	14	±3	4	88	7	±6	
IMA	11	±4	2	88	10	±11	Ī
Military Technician	15	±3	3	87	10	±6	
Non-Hispanic White	13	±1	4	89	7	±3	
Total Minority	12	±2	5	85	10	±4	
Note Percent responding are Peserve of							h a al a

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

j. You were transferred to a less desirable job

1. Yes 2. N

3. Don't know

	Perc	ent	Pe	ercentag	ies	Max	Percentage
	Respoi		1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT	•	J					, ,
Total	17	±1	4	91	5	±2	
Total DoD	17	±1	4	91	5	±2	
ARNG	17	±2	4	89	6	±3	
USAR	20	±2	4	91	5	±2	
USNR	16	±2	2	92	6	±4	ĺ
USMCR	13	±3	4	90	6	±7	
ANG	18	±2	1	95	4	±2	
USAFR	14	±2	4	93	3	±3	
USCGR	13	±3	4	91	5	±6	i e
PAYGRADE							
Enlisted	17	±1	4	91	5	±2	
E1 – E4	18	±2	4	89	7	±3	
E1 – E3	16	±3	3	90	7	±5	ĺ
E4	19	±2	4	89	7	±3	
E5 – E9	17	±1	4	92	4	±2	
E5 – E6	17	±2	4	91	5	±2	
E7 – E9	17	±2	3	95	2	±2	ĺ
Officers	16	±2	4	92	4	±3	
W1 – W5	12	±3	5	91	5	±7	
01 – 03	18	±3	4	92	4	±4	i i
04 – 06	15	±2	3	93	4	±3	ĺ
RESERVE PROGRAM							
Reserve Unit	17	±1	4	91	5	±2	
AGR/TAR/AR	19	±2	3	93	4	±3	i
Title 10	19	±3	4	93	4	±4	
Title 32	19	±3	3	92	5	±4	ĺ
IMA	15	±3	5	89	6	±6	
Military Technician	19	±2	4	92	4	±4	i
ACTIVATION							
Not Activated Past 24 Months	15	±1	2	93	5	±2	1
Activated Past 24 Months	19	±2	5	90	5	±2	
EMPLOYMENT/STUDENT							
Employed Part-time	21	±3	2	92	6	±4	
Employed Full-time	15	±1	4	91	5	±2	
Student Part-time	20	±3	5	91	4	±4	
Student Full-time	21	±2	3	90	7	±4	l
Both Employed and Student	20	±2	4	89	7	±3	
Not Employed and Not Student	18	±3	8	87	5	±7	
RACE/ETHNICITY							
Non-Hispanic White	17	±1	3	92	5	±2	l
Total Minority	17	±1	5	90	6	±2	
Non-Hispanic Black	18	±2	4	90	6	±3	
Hispanic	16	±2	7	87	7	±5	
Note. Percent responding are Reserve of			ers who		the aues		had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

j. You were transferred to a less desirable job

	Perc	ent	Pe	ercentag	ies	Max	Percentage
	Respon		1	2	3	ME	Reporting Yes
FEMALES		J		_			
Total	38	±1	4	92	4	±1	
Total DoD	38	±1	4	92	4	±1	
ARNG	42	±2	4	93	3	±2	
USAR	41	±2	5	91	4	±2	
USNR	30	±3	3	93	4	±3	
USMCR	52	±5	2	95	3	±3	
ANG	36	±3	2	94	4	±2	
USAFR	29	±3	3	93	4	±3	
USCGR	32	±4	3	93	4	±4	
Enlisted	38	±1	4	92	4	±1	
E1 – E4	38	±2	3	93	4	±2	
E5 – E9	39	±2	4	91	4	±2	
Officers	35	±2	4	93	3	±2	
01 – 03	39	±4	4	94	3	±3	
04 – 06	32	±3	4	93	3	±3	
Reserve Unit	39	±1	4	92	4	±1	
AGR/TAR/AR	36	±3	3	92	4	±3	
IMA	26	±4	4	92	3	±5	
Military Technician	40	±4	3	92	4	±3	
Non-Hispanic White	41	±2	4	92	4	±1	
Total Minority	35	±2	3	92	4	±2	
MALES							
Total	13	±1	4	90	6	±2	
Total DoD	13	±1	4	90	6	±2	
ARNG	13	±2	5	88	8	±4	
USAR	13	±2	4	91	5	±4	
USNR	12	±2	2	91	7	±6	
USMCR	11	±3	4	88	7	±9	
ANG	14	±2	1	96	3	±3	
USAFR	10	±2	5	93	2	±6	
USCGR	10	±3	5	90	6	±9	
Enlisted	13	±1	4	90	6	±2	
E1 – E4	12	±2	4	86	10	±4	
E5 – E9	13	±1	3	93	4	±3	
Officers	12	±2	4	92	4	±4	
01 – 03	13	±3	5	90	5	±6	
O4 – O6	11	±2	3	93	4	±5	
Reserve Unit	13	±1	4	90	6	±2	
AGR/TAR/AR	14	±3	3	93	4	±4	
IMA	11	±4	6	86	NR	±11	
Military Technician	15	±3	4	92	4	±6	
Non-Hispanic White	13	±1	3	92	5	±3	
Total Minority	12	±2	6	87	7	±4	
Note. Percent responding are Reserve of	componen	t memb	ers who	answered	I the ques	tion, who	had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

c. You were unfairly demoted

1. Yes 2. No

3. Don't know

	Perc	ent	Pe	ercentag	jes	Max	Percentage
	Respoi		1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT							
Total	17	±1	1	94	5	±1	
Total DoD	17	±1	1	94	5	±2	
ARNG	16	±2	1	93	6	±2	
USAR	20	±2	1	94	5	±2	
USNR	16	±2	2	93	5	±4	
USMCR	13	±3	2	89	9	±9	
ANG	18	±2	1	96	3	±2	
USAFR	14	±2	0	97	3	±2	
USCGR	13	±3	0	94	5	±5	
PAYGRADE							
Enlisted	17	±1	1	94	5	±2	
E1 – E4	18	±2	2	91	7	±3	
E1 – E3	16	±3	2	91	8	±5	
E4	18	±2	2	92	7	±3	
E5 – E9	17	±1	1	96	4	±2	
E5 – E6	17	±2	1	95	4	±2	
E7 – E9	17	±2	0	97	3	±2	
Officers	16	±2	1	95	4	±2	
W1 – W5	12	±3	NR	96	2	±5	
01 – 03	18	±3	2	94	4	±3	
04 – 06	15	±2	1	95	4	±3	
RESERVE PROGRAM							
Reserve Unit	17	±1	1	94	5	±2	
AGR/TAR/AR	19	±2	1	95	4	±3	
Title 10	19	±3	1	95	4	±4	
Title 32	19	±3	1	96	4	±3	
IMA	15	±3	1	93	6	±6	
Military Technician	19	±2	0	96	3	±3	
ACTIVATION							
Not Activated Past 24 Months	15	±1	1	95	4	±2	
Activated Past 24 Months	19	±2	1	94	5	±2	
EMPLOYMENT/STUDENT							ı
Employed Part-time	22	±3	0	93	6	±4	
Employed Full-time	15	±1	1	94	4	±2	
Student Part-time	20	±3	1	95	4	±3	ļ
Student Full-time	21	±2	1	92	6	±3	ļ
Both Employed and Student	21	±2	1	93	7	±3	
Not Employed and Not Student	18	±3	1	96	4	±4	<u> </u>
RACE/ETHNICITY				_			
Non-Hispanic White	17	±1	1	94	5	±2	<u> </u>
Total Minority	17	±1	2	93	5	±2	
Non-Hispanic Black	18	±2	2	93	5	±3	
Hispanic	17	±2	2	92	6	±4	L
Note. Percent responding are Reserve of	componen	t memb	ers who a	answered	I the gues	tion, who	had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

84. Did any of the following things happen in response to how you handled the situation? k. You were unfairly demoted

	Perc	ent	Pe	ercentag	jes	Max	Percentage
	Respor	nding	1	2	3	ME	Reporting Yes
FEMALES							
Total	38	±1	1	96	3	±1	
Total DoD	38	±1	1	96	3	±1	
ARNG	42	±2	1	96	3	±1	
USAR	41	±2	1	95	4	±2	
USNR	30	±3	1	96	3	±2	
USMCR	52	±5	2	96	2	±3	
ANG	36	±3	0	96	4	±2	
USAFR	29	±3	0	96	3	±2	
USCGR	33	±4	1	95	4	±3	
Enlisted	39	±1	1	96	3	±1	
E1 – E4	38	±2	1	96	3	±2	
E5 – E9	39	±2	0	96	4	±1	
Officers	35	±2	1	96	3	±2	
01 – 03	39	±4	2	95	2	±3	
04 – 06	32	±3	0	97	3	±2	
Reserve Unit	39	±1	1	96	3	±1	
AGR/TAR/AR	37	±3	0	96	4	±2	
IMA	26	±4	1	95	4	±4	
Military Technician	40	±4	0	96	4	±2	
Non-Hispanic White	41	±2	1	96	3	±1	
Total Minority	35	±2	1	95	4	±2	
MALES							
Total	13	±1	1	93	6	±2	
Total DoD	13	±1	1	93	6	±2	
ARNG	13	±2	1	91	7	±3	
USAR	13	±2	1	93	6	±3	
USNR	12	±2	2	92	6	±6	
USMCR	11	±3	NR	87	11	±10	
ANG	14	±2	1	96	2	±3	
USAFR	10	±2	0	97	2	±3	
USCGR	10	±3	0	94	6	±7	
Enlisted	13	±1	1	93	6	±2	
E1 – E4	12	±2	2	88	10	±4	l
E5 – E9	13	±1	1	95	4	±2	
Officers	12	±2	2	94	4	±3	
01 – 03	13	±3	1	94	5	±5	
O4 – O6	11	±2	2	94	4	±4	
Reserve Unit	13	±1	1	93	6	±2	
AGR/TAR/AR	14	±3	1	95	4	±4	
IMA	11	±4	NR	90	NR	±10	
Military Technician	15	±3	0	97	3	±4	
Non-Hispanic White	13	±1	1	94	6	±2	
Total Minority	12	±2	2	91	6	±3	
Note: Percent responding are Reserve of	omnonon	momb	ore who	ancworod	tho augs	tion who	had ovnorioncod u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

I. You were mistreated in some other way

1. Yes 2. No

3. Don't know

	Perc	ent	Pe	ercentag	ies	Max	Percentage
	Respoi		1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT	•	J					, ,
Total	17	±1	8	85	6	±2	
Total DoD	17	±1	8	85	6		
ARNG	17	±2	8	84	8		
USAR	20	±2	10	84	5	±3	
USNR	16	±2	4	88	8	±4	Г
USMCR	13	±3	10	82	7	±10	
ANG	18	±2	6	89	4	±3	
USAFR	14	±2	8	87	5	±5	
USCGR	13	±3	6	89	5		
PAYGRADE							
Enlisted	17	±1	8	85	7	±2	
E1 – E4	18	±2	8	84	8	±3	
E1 – E3	16	±3	7	86	8	±5	
E4	19	±2	9	83	8	±4	
E5 – E9	17	±1	8	86	6	±2	
E5 – E6	17	±2	8	86	6	±3	
E7 – E9	17	±2	9	86	4	±3	
Officers	16	±2	8	88	5		
W1 – W5	12	±3	7	87	6		
01 – 03	18	±3	10	87	4		
04 – 06	15	±2	6	89	5		
RESERVE PROGRAM							
Reserve Unit	17	±1	8	85	7	±2	
AGR/TAR/AR	19	±2	9	85	6	±4	
Title 10	19	±3	12	82	7	±6	
Title 32	19	±3	7	88	5		
IMA	15	±3	7	88	5		
Military Technician	19	±2	9	84	7	±5	
ACTIVATION							_
Not Activated Past 24 Months	15	±1	7	87	6	±2	
Activated Past 24 Months	19	±2	10	84	7	±3	
EMPLOYMENT/STUDENT							_
Employed Part-time	22	±3	7	85	8	±5	
Employed Full-time	15	±1	8	86	6	±2	
Student Part-time	20	±3	10	85	5	±5	
Student Full-time	21	±2	7	85	8	±4	
Both Employed and Student	21	±2	8	84	8	±3	
Not Employed and Not Student	18	±3	10	84	6	±6	
RACE/ETHNICITY							
Non-Hispanic White	17	±1	7	87	6	±2	
Total Minority	17	±1	11	83	7	±3	
Non-Hispanic Black	18	±2	11	82	7	±3	
Hispanic	17	±2	11	82	7	±5	
Note. Percent responding are Reserve of	omponen		ers who		I the aues		had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

I. You were mistreated in some other way

	Perc	ent	Pe	ercentaç	ies	Max	Percentage
	Respoi		1	2	3	ME	Reporting Yes
FEMALES							•
Total	38	±1	11	84	5	±2	
Total DoD	38	±1	11	84	5	±2	
ARNG	42	±2	11	85	4	±2	
USAR	41	±2	13	81	5	±2	
USNR	30	±3	8	88	4	±3	
USMCR	52	±5	9	87	4	±5	
ANG	35	±3	11	84	5	±3	
USAFR	29	±3	7	88	4	±3	
USCGR	32	±4	6	87	6	±5	
Enlisted	39	±1	11	84	5	±2	
E1 – E4	38	±2	10	85	5	±2	
E5 – E9	39	±2	12	83	5	±2	
Officers	35	±2	11	85	4	±3	
01 – 03	39	±4	14	84	3	±5	
04 – 06	32	±3	8	87	5	±4	
Reserve Unit	39	±1	11	84	5	±2	
AGR/TAR/AR	37	±3	13	81	5	±4	
IMA	26	±4	6	89	4	±5	
Military Technician	40	±4	12	82	5	±4	
Non-Hispanic White	40	±2	10	85	5	±2	
Total Minority	35	±2	12	82	5	±2	
MALES							
Total	13	±1	6	86	7	±3	
Total DoD	13	±1	6	86	7	±3	
ARNG	13	±2	7	84	10	±4	
USAR	13	±2	7	87	5	±5	
USNR	12	±2	2	88	10	±7	
USMCR	11	±3	11	81	8	±12	
ANG	14	±2	4	92	4	±4	
USAFR	10	±2	8	87	5	±8	
USCGR	10	±3	6	90	NR	±9	
Enlisted	13	±1	7	86	8	±3	
E1 – E4	12	±2	7	83	11	±5	
E5 – E9	13	±1	6	88	6	±3	
Officers	12	±2	5	89	5	±4	
01 – 03	13	±3	6	89	5	±7	
O4 – O6	11	±2	5	90	5	±6	
Reserve Unit	13	±1	6	86	8	±3	
AGR/TAR/AR	14	±3	6	88	6	±6	
IMA	11	±4	7	86	NR	±11	
Military Technician	15	±3	7	85	8	±7	
Non-Hispanic White	13	±1	5	87	7	±3	
Total Minority	12	±2	9	83	8	±4	
Note. Percent responding are Reserve of	componen	t memb	ers who	answered	the aues	tion who	had experienced u

Note. Percent responding are Reserve component members who answered the question, who had experienced unprofessional, gender-related behavior, and who identified behaviors in the situation with the greatest effect (Q57/Q59). USCGR are included only in Total and USCGR categories.

NR: Not reportable - cell size less than 30 or low precision.

84. Problems at work: Constructed from Q84a, Q84b, Q84c, Q84d, Q84e, Q84f, Q84g, Q84h, Q84i, Q84j, Q84k, and Q84l. Problems at work can be defined as negative experiences that happened in response to how Reserve component members handled their situation.

	Dorgantages										
	Perc	ont -	Percentages	Max	Problems at						
	Respor	-	Experienced problems at	ME	Work						
	oopo.	9	work								
OVERALL AND COMPONENT		-	-								
Total	17	±1	23	±2							
Total DoD	17	±1	23	±2							
ARNG	16	±2	25	±3							
USAR	20	±2	27	±3							
USNR	16	±2	15	±4							
USMCR	13	±3	24	±10							
ANG	17	±2	17	±4							
USAFR	14	±2	21	±6							
USCGR	13	±3	19	±7							
PAYGRADE					_						
Enlisted	17	±1	24	±2							
E1 – E4	17	±2	25	±3							
E1 – E3	15	±2	22	±6							
E4	18	±2	26	±4							
E5 – E9	17	±1	23	±3							
E5 – E6	17	±2	24	±3							
E7 – E9	17	±2	22	±4							
Officers	16	±2	19	±3							
W1 – W5	12	±3	17	±8							
01 – 03	18	±3	23	±6							
04 – 06	15	±2	16	±4							
RESERVE PROGRAM											
Reserve Unit	17	±1	23	±2							
AGR/TAR/AR	19	±2	23	±4							
Title 10	19	±3	25	±6							
Title 32	19	±3	20	±5							
IMA	15	±3	17	±6							
Military Technician	19	±2	22	±5							
ACTIVATION											
Not Activated Past 24 Months	15	±1	20	±2							
Activated Past 24 Months	19	±2	26	±3							
EMPLOYMENT/STUDENT											
Employed Part-time	21	±3	22	±5							
Employed Full-time	15	±1	23	±3							
Student Part-time	20	±3	27	±6							
Student Full-time	21	±2	20	±4							
Both Employed and Student	20	±2	24	±4							
Not Employed and Not Student	18	±3	29	±8							
RACE/ETHNICITY											
Non-Hispanic White	17	±1	22	±3							
Total Minority	17	±1	26	±3							
Non-Hispanic Black	18	±2	27	±4							
Hispanic	16	±2	25 ers who answered th	±5							

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates a higher percentage of Reserve component members experiencing problems. Cronbach's coefficient alpha = 0.91.

84. Problems at work: Constructed from Q84a, Q84b, Q84c, Q84d, Q84e, Q84f, Q84g, Q84h, Q84i, Q84j, Q84k, and Q84l. Problems at work can be defined as negative experiences that happened in response to how Reserve component members handled their situation.

			Percentages		
	Perc	ent	Experienced	Max	Problems at Work
	Respo		problems at	ME	
		9	work		
FEMALES					
Total	37	±1	28	±2	
Total DoD	38	±1	28	±2	
ARNG	42	±2	30	±3	
USAR	40	±2	31	±3	
USNR	30	±3	20	±4	
USMCR	52	±5	25	±6	
ANG	35	±3	24	±4	
USAFR	29	±3	23	±4	
USCGR	32	±4	23	±6	
Enlisted	38	±1	29	±2	
E1 – E4	38	±2	28	±3	
E5 – E9	38	±2	29	±2	
Officers	35	±2	25	±4	
01 – 03	39	±4	28	±5	
04 – 06	31	±3	21	±4	
Reserve Unit	38	±1	28	±2	
AGR/TAR/AR	36	±3	29	±4	
IMA	26	±4	21	±7	
Military Technician	39	±4	30	±5	
Non-Hispanic White	40	±2	28	±2	
Total Minority	34	±2	28	±3	
MALES					
Total	12	±1	20	±3	
Total DoD	13	±1	20	±3	
ARNG	13	±2	23	±5	
USAR	13	±2	23	±6	
USNR	12	±2	11	±6	
USMCR	11	±3	24	±12	
ANG	14	±2	13	±5	
USAFR	10	±2	20	±9	
USCGR	9	±3	17	±11	
Enlisted	13	±1	21	±3	
E1 – E4	12	±2	23	±5	
E5 – E9	13	±1	20	±4	
Officers	11	±2	14	±5	
01 – 03	12	±3	18	±9	
04 – 06	11	±2	13	±6	
Reserve Unit	12	±1	21	±3	
AGR/TAR/AR	14	±3	19	±6	
IMA	11	±4	15	±10	
Military Technician	15	±3	18	±6	
Non-Hispanic White	13	±1	19	±3	
Total Minority	12	±2	23	±5	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. A higher score indicates a higher percentage of Reserve component members experiencing problems. Cronbach's coefficient alpha = 0.91.

- Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially.
 - Senior leadership of my Reserve component

1. Yes 2. No

Percent Percentages Percentage Max Responding ME Reporting Yes 2 OVERALL AND COMPONENT Total ±1 67 26 ±1 **Total DoD** 97 ±1 67 7 26 ±1 **ARNG** 96 ±1 65 8 27 ± 2 **USAR** 96 9 28 ±1 63 ± 2 ±1 **USNR** 97 76 3 22 ±3 **USMCR** 97 ±2 67 6 27 ±5 ANG 97 ±1 69 5 26 ± 3 97 27 **USAFR** ± 1 69 4 ± 3 **USCGR** 98 ±1 70 2 28 ± 4 **PAYGRADE Enlisted** 96 ±1 65 7 27 ±1 E1 - E4 96 ±1 60 7 32 ± 2 E1 – E3 96 ±2 5 34 61 ± 4 9 31 E4 96 ± 1 60 ± 2 ±1 E5 - E9 97 69 7 24 ± 2 E5 – E6 7 96 ± 1 67 25 ±2 E7 – E9 97 ±1 74 6 20 ±2 Officers 98 ±1 75 4 21 ± 2 W1 - W5 98 ±2 75 5 20 ± 4 01 - 03 98 71 5 23 ±1 ±3 ±1 04 - 0698 77 4 19 ± 2 RESERVE PROGRAM Reserve Unit 97 ±1 67 7 26 ±1 AGR/TAR/AR 97 25 ±1 69 6 ±3 Title 10 97 ±2 66 7 27 ± 4 72 22 Title 32 97 ±1 ±3 6 ±2 IMA 98 62 4 34 ± 4 Military Technician 97 7 ±1 70 23 ±3 **ACTIVATION** Not Activated Past 24 Months 5 96 ±1 69 27 ±2 **Activated Past 24 Months** 97 ±1 64 9 26 ± 2 EMPLOYMENT/STUDENT **Employed Part-time** 98 5 ±4 ±1 62 33 ±2 **Employed Full-time** 97 ±1 25 69 6 Student Part-time 97 ±1 65 7 28 ± 3 Student Full-time 7 98 ±1 61 32 ±3 Both Employed and Student 97 ± 1 63 7 30 ± 3 Not Employed and Not Student 96 ±2 8 61 31 ±5 RACE/ETHNICITY

97

95

94

96

±1

±1

±1

±1

71

59

56

61

Non-Hispanic White

Non-Hispanic Black

Total Minority

Hispanic

3. Don't know

8 Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

6

9

9

24

32

35

31

±2

 ± 2

±2

±3

- 85. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially.
 - a. Senior leadership of my Reserve component

	Perc	Percent		ercentag	201	Max	Percentage
	Respor		1	2	3	ME	Reporting Yes
FEMALES	1100 100	3			<u> </u>		,,g
Total	96	±1	59	10	31	±1	
Total DoD	96	±1	59	10	31	±1	
ARNG	97	±1	57	12	31	±2	
USAR	96	±1	55	12	33	±2	
USNR	97	±2	67	4	29	±3	
USMCR	98	±2	69	7	24	±5	
ANG	96	±1	62	9	29	±3	
USAFR	97	±1	61	6	33	±3	
USCGR	97	±2	58	4	38	±5	
Enlisted	96	±1	58	10	32	±1	
E1 – E4	96	±1	55	9	35	±2	
E5 – E9	96	±1	61	11	28	±2	
Officers	97	±1	62	8	30	±3	
01 - 03	96	±2	58	9	33	±4	
04 - 06	97	±1	65	7	28	±3	
Reserve Unit	96	±1	59	10	31	±1	
AGR/TAR/AR	96	±2	60	11	28	±3	
IMA	97	±2	54	6	40	±5	
Military Technician	96	±2	64	12	24	±4	
Non-Hispanic White	97	±1	63	10	27	±2	
Total Minority	95	±1	54	10	36	±2	
MALES							
Total	97	±1	69	6	25	±1	
Total DoD	97	±1	69	6	25	±1	
ARNG	96	±1	67	7	26	±2	
USAR	97	±1	66	8	26	±3	
USNR	97	±1	78	2	20	±3	
USMCR	97	±2	67	6	27	±5	
ANG	97	±1	70	4	25	±3	
USAFR	97	±2	71	3	26	±3	
USCGR	99	±1	72	2	26	±4	
Enlisted	96	±1	67	7	27	±2	
E1 – E4	96	±1	61	7	32	±3	
E5 – E9	97	±1	71	6	23	±2	
Officers	98	±1	78	4	19	±2	
01 – 03	98	±2	75	5	21	±4	
O4 – O6	98	±1	80	3	17	±3	
Reserve Unit	97	±1	68	6	25	±2	
AGR/TAR/AR	97	±2	71	5	24	±3	
IMA	98	±2	65	3	32	±5	
Military Technician	97	±2	71	6	23	±3	
Non-Hispanic White	97	±1	72	5	23	±2	
Total Minority	95	±1	61	8	31	±2	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 85. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially.
 - b. Senior leadership of my installation/ship

1. Yes 2. No

3. Don't know

		,	-				
	Perc			ercentag		Max ME	Percentage
OVEDALL AND COMPONENT	Respoi	lulrig	1	2	3	IVIE	Reporting Yes
OVERALL AND COMPONENT	0/	. 1	/ F	,	20	. 1	
Total DoD	96	±1	65	6	29	±1	
Total DoD	96	±1	65	6	29	±1	
ARNG USAR	95 96	±1	63	7	30	±2	
USNR	96	±1	73	8	24	±2	
USMCR	96	±1	64	5	31	±3	
ANG	90	±2 ±1	69	5	25	±5 ±3	
USAFR	96	±1	69	3	28	±3	
USCGR	97	±1	68	3	29	±3 ±4	
PAYGRADE	91	±Ζ	00	3	29	±4	
Enlisted	96	±1	63	7	30	.1	
E1 – E4	96	±1	57	7	36	±1 ±2	
E1 – E3	96		58	5	37		
E1 - E3	95	±2 ±1	57	8	35	±4 ±3	
E5 – E9	96	±1	67	6	27		
E5 – E6	96		65	7		±2	
E7 – E9	96	±1 ±1	72	5	28	±2	
Officers	97	±1	74	4	22	±2 ±2	
W1 – W5	97	±1	74	6	20	±5	
01 – 03	97	±2	70	5	24	±3	
04 - 06	97	±2 ±1	76	3	21	±3 ±2	
RESERVE PROGRAM	91	±1	70	3	21	±Ζ	
Reserve Unit	96	±1	64	6	29	±1	
AGR/TAR/AR	96	±1	69	6	25	±3	
Title 10	97	±2	66	6	27	±4	
Title 32	96	±2	73	6	22	±3	
IMA	97	±2	62	4	34	±4	
Military Technician	96	±2	70	7	23	±3	
ACTIVATION	70		70				
Not Activated Past 24 Months	96	±1	67	5	29	±2	
Activated Past 24 Months	96	±1	62	8	30	±2	
EMPLOYMENT/STUDENT							
Employed Part-time	97	±2	58	5	36	±4	
Employed Full-time	96	±1	66	6	28	±2	
Student Part-time	96	±2	63	7	31	±3	
Student Full-time	97	±1	57	7	35	±3	
Both Employed and Student	97	±1	60	7	33	±3	
Not Employed and Not Student	96	±2	61	7	33	±5	
RACE/ETHNICITY							
Non-Hispanic White	97	±1	68	5	26	±2	
Total Minority	94	±1	57	8	35	±2	
Non-Hispanic Black	93	±1	53	9	38	±2	
Hispanic	95	±1	60	8	32	±3	
Note Percent responding are Pesenya							CCD are included a

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 85. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially.
 - b. Senior leadership of my installation/ship

	Perc	ent	Pe	ercentag	es	Max	Percentage
	Respor	nding	1	2	3	ME	Reporting Yes
FEMALES							
Total	96	±1	56	9	35	±1	
Total DoD	96	±1	56	9	35	±1	
ARNG	96	±1	53	11	35	±2	
USAR	95	±1	51	11	38	±2	
USNR	96	±2	63	5	32	±3	
USMCR	98	±2	63	7	29	±5	
ANG	96	±1	62	9	29	±3	
USAFR	97	±1	62	5	33	±3	
USCGR	96	±3	57	6	37	±5	
Enlisted	96	±1	55	10	35	±2	
E1 – E4	96	±1	52	9	39	±2	
E5 – E9	95	±1	58	10	31	±2	
Officers	96	±1	60	7	33	±3	
01 – 03	96	±2	55	7	38	±4	
04 – 06	96	±1	65	6	29	±3	
Reserve Unit	96	±1	56	9	35	±1	
AGR/TAR/AR	95	±2	59	10	31	±3	
IMA	97	±2	59	4	36	±5	
Military Technician	95	±2	63	11	26	±4	
Non-Hispanic White	97	±1	61	9	31	±2	
Total Minority	94	±1	51	10	40	±2	
MALES							
Total	96	±1	66	6	28	±2	
Total DoD	96	±1	66	6	28	±2	
ARNG	95	±1	64	7	29	±2	
USAR	96	±1	63	7	30	±3	
USNR	97	±2	76	3	21	±3	
USMCR	96	±2	64	5	31	±5	
ANG	97	±1	71	5	25	±3	
USAFR	96	±2	71	3	27	±3	
USCGR	98	±2	70	3	27	±4	
Enlisted	96	±1	64	6	29	±2	
E1 – E4	95	±1	59	6	35	±3	
E5 – E9	96	±1	69	6	26	±2	
Officers	97	±1	77	4	20	±2	
01 – 03	97	±2	74	4	21	±4	
04 – 06	98	±1	78	3	19	±3	
Reserve Unit	96	±1	66	6	28	±2	
AGR/TAR/AR	97	±2	71	5	24	±3	
IMA	96	±2	63	4	33	±5	
Military Technician	96	±2	72	6	22	±3	
Non-Hispanic White	97	±1	69	5	26	±2	
Total Minority	94	±1	59	8	33	±2	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 35. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially.
 - c. My immediate supervisor

1. Yes 2. No

3. Don't know

I. Yes				2. N	NO.		
	Perc		Pe	ercentaç	jes	Max	Percentage
	Respoi	nding	1	2	3	ME	Reporting Yes
OVERALL AND COMPONENT							
Total	96	±1	69	7	24	±1	
Total DoD	96	±1	69	7	24	±1	
ARNG	96	±1	68	8	24	±2	
USAR	96	±1	66	9	26	±2	
USNR	97	±1	77	4	20	±3	
USMCR	96	±2	69	7	25	±5	
ANG	97	±1	72	7	21	±2	
USAFR	97	±1	71	5	24	±3	
USCGR	98	±1	70	3	26	±4	
PAYGRADE							
Enlisted	96	±1	68	8	25	±1	
E1 – E4	96	±1	62	8	30	±2	
E1 – E3	96	±2	62	6	32	±3	
E4	96	±1	63	9	29	±2	
E5 – E9	96	±1	71	8	21	±2	
E5 – E6	96	±1	69	8	22	±2	
E7 – E9	97	±1	76	7	17	±2	
Officers	97	±1	78	5	17	±2	
W1 – W5	97	±2	77	6	17	±5	
01 – 03	97	±2	75	6	19	±3	
04 – 06	98	±1	80	4	16	±2	
RESERVE PROGRAM							
Reserve Unit	96	±1	69	7	24	±1	
AGR/TAR/AR	97	±1	74	7	19	±3	
Title 10	97	±2	71	8	21	±4	
Title 32	97	±2	77	6	16	±3	
IMA	97	±2	70	4	26	±4	
Military Technician	96	±2	73	8	19	±3	
ACTIVATION							
Not Activated Past 24 Months	96	±1	71	5	24	±2	
Activated Past 24 Months	97	±1	67	10	23	±2	
EMPLOYMENT/STUDENT							
Employed Part-time	97	±2	64	6	30	±4	
Employed Full-time	96	±1	71	7	22	±2	
Student Part-time	97	±1	68	9	24	±3	
Student Full-time	98	±1	62	8	30	±3	
Both Employed and Student	97	±1	65	8	26	±3	
Not Employed and Not Student	96	±2	66	7	27	±4	
RACE/ETHNICITY							
Non-Hispanic White	97	±1	73	7	21	±2	
Total Minority	95	±1	62	9	29	±2	
Non-Hispanic Black	94	±1	58	10	32	±2	
Hispanic	95	±1	64	8	28	±3	
Note. Percent responding are Reserve of	omnonen						CGR are included o

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 85. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially.
 - c. My immediate supervisor

	Perc	ent	Pe	ercentag	jes	Max	Percentage
	Respoi	nding	1	2	3	ME	Reporting Yes
FEMALES							
Total	96	±1	62	10	27	±1	
Total DoD	96	±1	62	10	27	±1	
ARNG	96	±1	61	13	27	±2	
USAR	95	±1	58	12	30	±2	
USNR	97	±1	68	5	27	±3	
USMCR	98	±2	70	9	21	±5	
ANG	96	±1	68	9	23	±3	
USAFR	97	±1	65	7	28	±3	
USCGR	97	±2	63	7	31	±5	
Enlisted	96	±1	62	11	27	±1	
E1 – E4	96	±1	59	10	31	±2	
E5 – E9	96	±1	65	11	24	±2	
Officers	96	±1	66	8	26	±2	
01 – 03	96	±2	62	9	29	±4	
04 – 06	96	±1	70	7	23	±3	
Reserve Unit	96	±1	62	11	27	±1	
AGR/TAR/AR	95	±2	64	11	24	±3	
IMA	97	±2	65	6	29	±4	
Military Technician	95	±2	69	11	20	±3	
Non-Hispanic White	97	±1	66	10	24	±2	
Total Minority	95	±1	58	11	31	±2	
MALES							
Total	96	±1	71	7	23	±1	
Total DoD	96	±1	71	7	23	±1	
ARNG	96	±1	69	7	23	±2	
USAR	96	±1	68	8	25	±3	
USNR	97	±2	79	4	18	±3	
USMCR	96	±2	69	6	25	±5	
ANG	97	±1	73	6	21	±3	
USAFR	97	±2	73	5	22	±3	
USCGR	98	±1	72	3	25	±4	
Enlisted	96	±1	69	7	24	±2	
E1 – E4	96	±1	63	7	30	±3	
E5 – E9	96	±1	72	7	20	±2	
Officers	98	±1	81	4	15	±2	
01 - 03	98	±2	78	6	16	±4	
O4 – O6	98	±1	82	3	15	±3	
Reserve Unit	96	±1	70	7	23	±2	
AGR/TAR/AR	97	±2	76	6	18	±3	
IMA	97	±2	72	4	25	±5	
Military Technician	96	±2	73	7	19	±3	
Non-Hispanic White	97	±1	74	6	20	±2	
Total Minority	95	±1	63	8	29	±2	
Note Percent responding are Reserve of							CD are included a

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

86. Have you had any training from military sources during the past 12 months on topics related to sexual harassment?

	Perc	ent	Percentages	Max	Percentage
	Respor	nding	Yes	ME	Reporting Yes
OVERALL AND COMPONENT					
Total	97	±1	73	±1	
Total DoD	97	±1	73	±1	
ARNG	97	±1	71	±2	
USAR	98	±1	77	±2	
USNR	98	±1	86	±2	
USMCR	98	±2	76	±4	
ANG	98	±1	65	±3	
USAFR	98	±1	65	±3	
USCGR	99	±1	71	±4	
PAYGRADE					
Enlisted	97	±1	73	±1	
E1 – E4	97	±1	71	±2	
E1 – E3	97	±1	70	±3	
E4	97	±1	72	±2	
E5 – E9	97	±1	74	±2	
E5 – E6	97	±1	75	±2	
E7 – E9	98	±1	73	±2	
Officers	99	±1	72	±2	
W1 – W5	98	±2	77	±4	
01 – 03	99	±1	75	±3	
04 – 06	99	±1	70	±3	
RESERVE PROGRAM					
Reserve Unit	97	±1	73	±1	
AGR/TAR/AR	98	±1	75	±3	
Title 10	98	±1	79	±3	
Title 32	98	±1	68	±3	
IMA	99	±1	55	±4	
Military Technician	97	±1	70	±3	
ACTIVATION					
Not Activated Past 24 Months	97	±1	71	±2	
Activated Past 24 Months	98	±1	75	±2	
EMPLOYMENT/STUDENT					
Employed Part-time	99	±1	73	±3	
Employed Full-time	97	±1	73	±1	
Student Part-time	98	±1	74	±3	
Student Full-time	98	±1	73	±3	
Both Employed and Student	98	±1	73	±3	
Not Employed and Not Student	97	±2	66	±4	
RACE/ETHNICITY					
Non-Hispanic White	98	±1	74	±2	
Total Minority	96	±1	70	±2	
Non-Hispanic Black	95	±1	72	±2	
Hispanic	97	±1	68	±3	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

86. Have you had any training from military sources during the past 12 months on topics related to sexual harassment?

	Perc	ent	Percentages	Max	Percentage
	Respor	nding	Yes	ME	Reporting Yes
FEMALES					
Total	97	±1	72	±1	
Total DoD	97	±1	72	±1	
ARNG	97	±1	69	±2	
USAR	97	±1	76	±2	
USNR	98	±1	88	±2	
USMCR	98	±2	77	±5	
ANG	97	±1	61	±3	
USAFR	98	±1	67	±3	
USCGR	98	±1	64	±5	
Enlisted	97	±1	73	±1	
E1 – E4	97	±1	72	±2	
E5 – E9	97	±1	74	±2	
Officers	98	±1	70	±2	
01 – 03	98	±1	71	±4	
04 – 06	98	±1	68	±3	
Reserve Unit	97	±1	73	±1	
AGR/TAR/AR	96	±1	73	±3	
IMA	98	±2	55	±5	
Military Technician	97	±2	68	±4	
Non-Hispanic White	98	±1	73	±2	
Total Minority	97	±1	72	±2	
MALES			· <u>-</u>		
Total	98	±1	73	±1	
Total DoD	97	±1	73	±1	
ARNG	97	±1	71	±2	
USAR	98	±1	78	±2	
USNR	99	±1	86	±3	
USMCR	98	±2	76	±4	
ANG	98	±1	65	±3	
USAFR	98	±1	64	±4	
USCGR	99	±1	72	±4	
Enlisted	97	±1	73	±2	
E1 – E4	97	±1	71	±2	
E5 – E9	97	±1	74	±2	
Officers	99	±1	73	±2	
01 – 03	99	±1	76	±4	
04 - 06	99	±1	70	±3	
Reserve Unit	97	±1	73	±2	
AGR/TAR/AR	99	±1	75	±3	
IMA	99	±1	54	±5	
Military Technician	97	±2	70	±3	
Non-Hispanic White	98	±1	74	±2	
Total Minority	96	±1	70	±2	
Note Percent responding are Reserve					n USCCD are incl

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

87. In the past 12 months, how many times have you had training from military sources on topics related to sexual harassment?

1. Trained once

2. Trained twice

3. Trained three times

4. Trained four times or more

	Perc	ent		Perce	ntages		Max	Augr	raga Timas Trainad
	Respoi	nding	1	2	3	4	ME	Avei	rage Times Trained
OVERALL AND COMPONENT									
Total	70	±1	41	33	12	14	±2	2.2	±0.1
Total DoD	70	±1	40	33	12	15	±2	2.2	±0.1
ARNG	68	±2	38	33	13	16	±2	2.3	±0.1
USAR	74	±2	35	33	15	18	±2	2.4	±0.1
USNR	84	±2	32	38	14	15	±3	2.3	±0.1
USMCR	74	±4	39	34	12	15	±5	2.3	±0.2
ANG	63	±3	59	26	7	7	±3	1.7	±0.1
USAFR	63	±3	55	28	8	8	±4	1.9	±0.1
USCGR	69	±4	68	26	3	3	±5	1.5	±0.2
PAYGRADE									-
Enlisted	70	±1	38	33	13	16	±2	2.3	±0.1
E1 – E4	68	±2	32	33	15	20	±2	2.6	±0.1
E1 – E3	67	±3	28	30	17	25	±4	2.9	±0.2
E4	69	±2	34	34	14	18	±3	2.4	±0.1
E5 – E9	71	±2	43	33	11	13	±2	2.1	±0.1
E5 – E6	72	±2	41	33	12	14	±2	2.2	±0.1
E7 – E9	70	±2	48	32	10	10	±3	1.9	±0.1
Officers	71	±2	51	33	8	7	±3	1.8	±0.1
W1 – W5	75	±4	46	35	10	9	±6	1.9	±0.2
01 – 03	73	±3	48	35	9	8	±4	1.9	±0.1
O4 – O6	68	±3	55	32	7	6	±3	1.7	±0.1
RESERVE PROGRAM									_
Reserve Unit	70	±1	40	33	13	15	±2	2.3	±0.1
AGR/TAR/AR	72	±3	39	36	11	13	±3	2.2	±0.1
Title 10	77	±3	31	39	14	16	±5	2.4	±0.2
Title 32	66	±3	52	35	7	6	±4	1.8	±0.1
IMA	53	±4	57	25	6	12	±6	1.9	±0.2
Military Technician	67	±3	51	32	9	8	±4	1.8	±0.1
ACTIVATION									
Not Activated Past 24 Months	68	±2	43	33	11	13	±2	2.1	±0.1
Activated Past 24 Months	73	±2	37	32	14	17	±2	2.4	±0.1
EMPLOYMENT/STUDENT						-			
Employed Part-time	71	±3	37	32	14	17	±4	2.3	±0.2
Employed Full-time	70	±2	43	32	12	13	±2	2.1	±0.1
Student Part-time	72	±3	40	33	13	14	±4	2.2	±0.2
Student Full-time	71	±3	35	33	14	18	±3	2.5	±0.2
Both Employed and Student	71	±3	37	32	14	16	±3	2.3	±0.1
Not Employed and Not Student	64	±4	30	35	12	22	±5	2.7	±0.3
RACE/ETHNICITY									
Non-Hispanic White	72	±2	43	33	12	12	±2	2.1	±0.1
Total Minority	66	±2	36	32	13	19	±2	2.5	±0.1
Non-Hispanic Black	67	±2	33	32	14	21	±3	2.6	±0.2
Hispanic	65	±3	38	30	13	19	±3	2.5	±0.2
Note Descent responding are Described									

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

87. In the past 12 months, how many times have you had training from military sources on topics related to sexual harassment?

	Perc			Perce	ntages		Max	Avor	Average Times Trained		
	Respoi	nding	1	2	3	4	ME	Avei	age filles frameu		
FEMALES											
Total	69	±1	41	32	13	15	±2	2.2	±0.1		
Total DoD	69	±1	41	32	13	15	±2	2.3	±0.1		
ARNG	67	±2	39	30	14	17	±3	2.4	±0.1		
USAR	72	±2	35	34	14	17	±2	2.4	±0.1		
USNR	85	±2	32	37	15	15	±3	2.4	±0.2		
USMCR	75	±5	36	31	15	19	±5	2.5	±0.3		
ANG	58	±3	62	26	6	6	±3	1.7	±0.1		
USAFR	65	±3	54	27	8	10	±3	1.9	±0.1		
USCGR	62	±5	70	23	4	3	±5	1.5	±0.2		
Enlisted	70	±1	39	32	13	16	±2	2.3	±0.1		
E1 – E4	69	±2	32	30	16	22	±2	2.7	±0.1		
E5 – E9	71	±2	46	33	11	11	±2	2.0	±0.1		
Officers	67	±2	52	33	9	6	±3	1.8	±0.1		
01 - 03	70	±4	47	34	10	9	±4	1.9	±0.2		
04 – 06	65	±3	57	31	8	4	±4	1.6	±0.1		
Reserve Unit	70	±1	40	32	13	15	±2	2.3	±0.1		
AGR/TAR/AR	70	±3	43	31	12	14	±4	2.2	±0.2		
IMA	53	±5	57	25	8	10	±6	1.8	±0.2		
Military Technician	65	±4	51	30	11	8	±4	1.9	±0.2		
Non-Hispanic White	70	±2	44	32	11	13	±2	2.1	±0.1		
Total Minority	68	±2	37	32	14	17	±2	2.4	±0.1		
MALES			<u> </u>	- 02				2			
Total	70	±1	41	33	12	14	±2	2.2	±0.1		
Total DoD	70	±1	40	33	12	14	±2	2.2	±0.1		
ARNG	68	±2	38	34	12	15	±3	2.3	±0.1		
USAR	75	±2	34	33	15	18	±3	2.4	±0.1		
USNR	84	±3	32	39	14	15	±4	2.3	±0.2		
USMCR	74	±4	39	34	12	15	±5	2.3	±0.2		
ANG	64	±3	59	26	7	8	±4	1.7	±0.1		
USAFR	62	±4	55	29	8	8	±5	1.9	±0.2		
USCGR	70	±4	67	26	3	3	±5	1.5	±0.2		
Enlisted	70	±2	38	33	13	16	±2	2.3	±0.1		
E1 – E4	68	±2	32	33	15	20	±3	2.6	±0.1		
E5 – E9	71	±2	43	33	11	13	±3	2.0	±0.1		
Officers	71	±2	51	33	8	7	±3	1.8	±0.1		
01 - 03	74	±4	48	35	9	8	±5	1.9	±0.2		
04 - 06	69	±3	54	32	7	6	±3	1.7	±0.2		
Reserve Unit	70	±3	40	33	12	15	±4	2.3	±0.1		
AGR/TAR/AR	73	±2	39	38	11	13	±4	2.3	±0.1		
IMA	53	±5	57	25	6	12	±7	2.0	±0.2		
Military Technician	68	±3	51	32	9	8	±1 ±4	1.8	±0.3		
Non-Hispanic White	72	±3	42	33	12	12	±4 ±2	2.1	±0.1		
Total Minority	66	±2 ±2	35	32	13	20	±2 ±2	2.1	±0.1		
Note Percent responding are Reserve											

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

- a. Provides a good understanding of what words and actions are considered sexual harassment.
 - 1. Strongly disagree

2. Disagree

3. Neither agree nor disagree

4. Agree

5. Strongly agree

	Perc	ent	Percentages Max A.								
	Respor		1	2	3	4	5	ME	AV	erage Agreement	
OVERALL AND COMPONENT		į				•					
Total	70	±1	3	2	11	56	28	±2	4.0	±0.1	
Total DoD	70	±1	3	2	11	56	28	±2	4.0	±0.1	
ARNG	68	±2	3	3	13	57	25	±2	4.0	±0.1	
USAR	75	±2	3	3	11	55	28	±2	4.0	±0.1	
USNR	84	±2	3	2	8	54	34	±3	4.1	±0.1	
USMCR	73	±4	4	2	10	51	34	±5	4.1	±0.1	
ANG	63	±3	3	2	10	59	27	±3	4.1	±0.1	
USAFR	63	±3	4	2	9	55	30	±4	4.1	±0.1	
USCGR	69	±4	5	0	11	56	28	±5	4.0	±0.1	
PAYGRADE											
Enlisted	70	±1	3	2	12	56	27	±2	4.0	±0.1	
E1 – E4	68	±2	3	2	14	54	27	±3	4.0	±0.1	
E1 – E3	67	±3	3	2	16	51	29	±4	4.0	±0.1	
E4	69	±2	3	2	13	56	27	±3	4.0	±0.1	
E5 – E9	71	±2	3	2	10	57	28	±2	4.0	±0.1	
E5 – E6	72	±2	3	2	11	56	27	±2	4.0	±0.1	
E7 – E9	71	±2	3	2	8	58	29	±3	4.1	±0.1	
Officers	70	±2	3	3	8	56	30	±3	4.1	±0.1	
W1 – W5	75	±4	2	3	13	56	26	±6	4.0	±0.1	
01 – 03	73	±3	3	4	9	56	28	±4	4.0	±0.1	
04 – 06	68	±3	3	2	7	56	32	±3	4.1	±0.1	
RESERVE PROGRAM											
Reserve Unit	70	±1	3	2	11	56	28	±2	4.0	±0.1	
AGR/TAR/AR	72	±3	3	2	12	55	28	±3	4.0	±0.1	
Title 10	77	±3	3	2	13	53	29	±5	4.0	±0.1	
Title 32	67	±3	3	2	10	60	26	±4	4.0	±0.1	
IMA	53	±4	3	2	11	52	32	±6	4.1	±0.1	
Military Technician	67	±3	3	2	10	60	25	±3	4.0	±0.1	
ACTIVATION											
Not Activated Past 24 Months	68	±2	3	2	10	56	29	±2	4.1	±0.1	
Activated Past 24 Months	72	±2	3	3	12	56	26	±2	4.0	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	71	±3	3	3	14	55	25	±4	4.0	±0.1	
Employed Full-time	70	±2	3	2	10	57	28	±2	4.0	±0.1	
Student Part-time	72	±3	2	3	12	53	30	±4	4.1	±0.1	
Student Full-time	71	±3	3	3	13	56	25	±4	4.0	±0.1	
Both Employed and Student	71	±3	3	3	12	55	27	±3	4.0	±0.1	
Not Employed and Not Student	64	±4	2	3	12	52	31	±6	4.1	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	72	±2	3	2	11	57	27	±2	4.0	±0.1	
Total Minority	67	±2	4	2	11	52	30	±2	4.0	±0.1	
Non-Hispanic Black	67	±2	4	3	10	52	31	±3	4.0	±0.1	
Hispanic	65	±3	4	2	11	52	31	±3	4.0	±0.1	

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

DMDC DMDC

a. Provides a good understanding of what words and actions are considered sexual harassment.

	Perc		Percentages Max Average Agre				erage Agreement			
	Respor	nding	1	2	3	4	5	ME	Av	erage Agreement
FEMALES										
Total	69	±1	4	3	11	54	29	±2	4.0	±0.1
Total DoD	69	±1	4	3	11	54	29	±2	4.0	±0.1
ARNG	66	±2	3	3	12	54	28	±3	4.0	±0.1
USAR	72	±2	5	3	12	55	26	±2	4.0	±0.1
USNR	84	±2	4	2	7	54	33	±3	4.1	±0.1
USMCR	75	±5	2	2	11	49	36	±6	4.2	±0.1
ANG	58	±3	3	2	9	56	29	±4	4.1	±0.1
USAFR	64	±3	4	2	11	52	31	±4	4.1	±0.1
USCGR	63	±5	2	2	13	57	25	±6	4.0	±0.1
Enlisted	70	±1	4	3	11	54	28	±2	4.0	±0.1
E1 – E4	69	±2	3	3	13	53	28	±2	4.0	±0.1
E5 – E9	71	±2	4	2	10	55	28	±2	4.0	±0.1
Officers	67	±2	4	2	8	54	32	±3	4.1	±0.1
01 – 03	69	±4	5	2	9	56	29	±4	4.0	±0.1
O4 – O6	65	±3	4	2	8	53	34	±4	4.1	±0.1
Reserve Unit	70	±1	4	3	11	54	29	±2	4.0	±0.1
AGR/TAR/AR	69	±3	4	2	11	54	29	±4	4.0	±0.1
IMA	51	±5	4	0	13	50	32	±6	4.0	±0.2
Military Technician	65	±4	5	2	10	55	28	±5	4.0	±0.2
Non-Hispanic White	70	±2	3	2	11	56	27	±2	4.0	±0.1
Total Minority	68	±2	4	3	11	52	30	±2	4.0	±0.1
MALES										
Total	70	±1	3	2	11	56	28	±2	4.0	±0.1
Total DoD	70	±1	3	2	11	56	28	±2	4.0	±0.1
ARNG	68	±2	3	3	13	57	25	±3	4.0	±0.1
USAR	75	±2	3	2	11	55	28	±3	4.0	±0.1
USNR	84	±3	3	2	8	54	34	±4	4.1	±0.1
USMCR	73	±4	4	2	10	51	34	±6	4.1	±0.1
ANG	64	±3	2	2	10	59	27	±4	4.1	±0.1
USAFR	63	±4	4	2	8	56	30	±5	4.1	±0.1
USCGR	71	±4	5	0	11	56	28	±5	4.0	±0.1
Enlisted	70	±2	3	2	12	56	27	±2	4.0	±0.1
E1 – E4	68	±2	3	2	14	54	27	±3	4.0	±0.1
E5 – E9	72	±2	3	2	10	57	27	±2	4.0	±0.1
Officers	71	±2	3	3	8	56	30	±3	4.1	±0.1
01 – 03	74	±4	2	5	9	56	28	±5	4.0	±0.1
04 – 06	69	±3	3	2	6	56	32	±4	4.1	±0.1
Reserve Unit	70	±2	3	2	11	56	28	±2	4.0	±0.1
AGR/TAR/AR	73	±3	3	2	12	56	28	±4	4.0	±0.1
IMA	53	±5	2	2	11	53	32	±7	4.1	±0.2
Military Technician	68	±3	3	2	10	60	24	±4	4.0	±0.1
Non-Hispanic White	72	±2	3	2	11	57	27	±2	4.0	±0.1
Total Minority	66	±2	4	2	11	53	30	±3	4.0	±0.1
Note. Percent responding are Res										

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

b. Teaches that sexual harassment reduces the cohesion and effectiveness of your Reserve component as a whole.

1. Strongly disagree

2. Disagree

3. Neither agree nor disagree

4. Agree

Strongly agree

	Perc	ent		Pe	ercenta	ges		Max	Λ.,,	orago Agra	amant
	Respor	nding	1	2	3	4	5	ME	Ave	±0.1 ±0.1	ement
OVERALL AND COMPONENT											
Total	70	±1	3	3	11	55	29	±2	4.0	±0.1	
Total DoD	70	±1	3	3	11	55	29	±2	4.0	±0.1	
ARNG	68	±2	3	3	13	56	25	±2	4.0	±0.1	
USAR	75	±2	3	3	11	54	28	±2	4.0	±0.1	
USNR	84	±2	3	2	7	52	35	±3	4.1	±0.1	
USMCR	73	±4	4	2	9	48	37	±5	4.1	±0.1	
ANG	63	±3	3	2	8	58	30	±3	4.1	±0.1	
USAFR	63	±3	4	2	7	55	32	±4	4.1	±0.1	
USCGR	69	±4	5	1	12	55	28	±5	4.0	±0.1	
PAYGRADE											
Enlisted	70	±1	3	3	11	55	28	±2	4.0	±0.1	
E1 – E4	68	±2	3	3	14	53	27	±3	4.0	±0.1	
E1 – E3	67	±3	3	2	16	51	29	±4	4.0		
E4	69	±2	3	3	13	55	26	±3	4.0		
E5 – E9	71	±2	3	3	9	57	28	±2	4.0		
E5 – E6	72	±2	4	3	10	56	27	±2	4.0		
E7 – E9	71	±2	3	2	8	57	29	±3	4.1		
Officers	70	±2	3	2	7	54	33	±3	4.1		
W1 – W5	75	±4	3	4	10	57	27	±6	4.0		
01 – 03	73	±3	3	3	9	53	33	±4	4.1		
04 - 06	68	±3	4	1	6	55	35	±3	4.2		
RESERVE PROGRAM											
Reserve Unit	70	±1	3	3	11	55	28	±2	4.0	±0.1	
AGR/TAR/AR	72	±3	3	2	10	54	30	±3	4.0		
Title 10	77	±3	4	3	10	52	31	±5	4.0		
Title 32	66	±3	3	2	9	59	27	±4	4.0		
IMA	53	±4	2	2	9	52	34	±6	4.1		
Military Technician	67	±3	3	2	10	60	25	±3	4.0		
ACTIVATION											
Not Activated Past 24 Months	68	±2	3	2	10	55	30	±2	4.1	±0.1	
Activated Past 24 Months	72	±2	3	3	12	55	27	±2	4.0		
EMPLOYMENT/STUDENT											
Employed Part-time	71	±3	3	4	13	55	25	±4	3.9	±0.1	
Employed Full-time	70	±2	3	2	10	56	29	±2	4.0		
Student Part-time	72	±3	3	3	11	52	31	±4	4.1	±0.1	
Student Full-time	71	±3	3	4	13	55	26	±4	4.0	±0.1	
Both Employed and Student	71	±3	3	3	12	54	28	±3	4.0	±0.1	
Not Employed and Not Student	64	±4	3	4	10	54	30	±6	4.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	72	±2	3	2	10	56	28	±2	4.1	±0.1	
Total Minority	67	±2	4	3	12	52	29	±2	4.0	±0.1	
Non-Hispanic Black	67	±2	4	4	11	53	28	±3	4.0	±0.1	
Hispanic	65	±3	4	3	12	51	30	±3	4.0	±0.1	
Note: Descent recogning are Descripe			ore who					had assu			\ UCCCD are incl

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

b. Teaches that sexual harassment reduces the cohesion and effectiveness of your Reserve component as a whole.

	Perc		Percentages					Max	۸۷	verage Agreement	
	Respor	nding	1	2	3	4	5	ME	AV	erage Agreement	
FEMALES											
Total	69	±1	4	3	12	53	28	±2	4.0	±0.1	
Total DoD	69	±1	4	3	12	53	28	±2	4.0	±0.1	
ARNG	66	±2	3	4	15	52	26	±3	3.9	±0.1	
USAR	72	±2	5	4	13	53	25	±2	3.9	±0.1	
USNR	84	±2	4	2	9	53	33	±3	4.1	±0.1	
USMCR	74	±5	2	2	9	52	34	±6	4.1	±0.1	
ANG	58	±3	3	2	9	58	29	±4	4.1	±0.1	
USAFR	64	±3	4	2	10	51	33	±4	4.1	±0.1	
USCGR	63	±5	2	2	15	58	22	±6	4.0	±0.1	
Enlisted	70	±1	4	3	13	53	27	±2	4.0	±0.1	
E1 – E4	69	±2	3	3	17	51	26	±2	3.9	±0.1	
E5 – E9	71	±2	4	3	9	55	28	±2	4.0	±0.1	
Officers	67	±2	5	2	8	54	32	±3	4.1	±0.1	
01 – 03	69	±4	5	2	9	55	29	±4	4.0	±0.1	
O4 – O6	64	±3	5	1	7	53	34	±4	4.1	±0.1	
Reserve Unit	70	±1	4	3	13	53	28	±2	4.0	±0.1	
AGR/TAR/AR	69	±3	5	2	9	55	29	±4	4.0	±0.1	
IMA	51	±5	4	1	13	52	30	±6	4.0	±0.2	
Military Technician	65	±4	5	2	10	55	28	±5	4.0	±0.2	
Non-Hispanic White	70	±2	4	3	11	55	28	±2	4.0	±0.1	
Total Minority	68	±2	4	4	14	50	28	±2	4.0	±0.1	
MALES											
Total	70	±1	3	3	10	55	29	±2	4.0	±0.1	
Total DoD	70	±1	3	3	10	56	29	±2	4.0	±0.1	
ARNG	68	±2	3	3	13	57	24	±3	4.0	±0.1	
USAR	75	±2	3	3	10	55	29	±3	4.0	±0.1	
USNR	84	±3	3	2	7	52	36	±4	4.2	±0.1	
USMCR	73	±4	4	2	9	48	37	±6	4.1	±0.1	
ANG	64	±3	3	2	7	58	30	±4	4.1	±0.1	
USAFR	63	±4	4	2	6	56	32	±5	4.1	±0.1	
USCGR	71	±4	5	0	11	54	29	±5	4.0	±0.1	
Enlisted	70	±2	3	3	11	56	28	±2	4.0	±0.1	
E1 – E4	68	±2	3	2	13	54	28	±3	4.0	±0.1	
E5 – E9	71	±2	3	3	9	57	28	±2	4.0	±0.1	
Officers	71	±2	3	3	7	54	33	±3	4.1	±0.1	
01 – 03	74	±4	2	3	9	53	33	±5	4.1	±0.1	
04 – 06	69	±3	3	2	5	55	35	±4	4.2	±0.1	
Reserve Unit	70	±2	3	3	10	56	28	±2	4.0	±0.1	
AGR/TAR/AR	73	±3	3	3	10	54	30	±4	4.1	±0.1	
IMA	53	±5	2	2	8	53	36	±7	4.2	±0.1	
Military Technician	68	±3	2	2	10	61	25	±4	4.0	±0.1	
Non-Hispanic White	72	±2	3	2	10	57	29	±2	4.1	±0.1	
Total Minority	66	±2	4	3	11	53	29	±3	4.0	±0.1	
. otal millority	- 50	<u> </u>	_ -				/	<u> </u>	I 7.0	training (OO() LICCOD are in	

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

- c. Teaches that sexual harassment makes it difficult for individual Reserve component members to perform their duties.
 - 1. Strongly disagree

2. Disagree

3. Neither agree nor disagree

4. Agree

e

	Perc	ent	Percentages				Max	0			
	Respor		1	2	3	4	5	ME	AV	erage Agreement	
OVERALL AND COMPONENT											
Total	70	±1	3	3	10	55	29	±2	4.0	±0.1	
Total DoD	70	±1	3	3	10	55	29	±2	4.0	±0.1	
ARNG	68	±2	3	4	12	57	25	±2	4.0	±0.1	
USAR	74	±2	3	3	11	54	29	±2	4.0	±0.1	
USNR	84	±2	3	2	7	51	36	±3	4.1	±0.1	
USMCR	74	±4	4	2	10	49	36	±5	4.1	±0.1	
ANG	63	±3	2	2	7	59	30	±3	4.1	±0.1	
USAFR	63	±3	4	2	8	54	33	±4	4.1	±0.1	
USCGR	69	±4	4	1	10	55	30	±5	4.0	±0.1	
PAYGRADE											
Enlisted	70	±1	3	3	11	55	28	±2	4.0	±0.1	
E1 – E4	68	±2	3	3	13	54	27	±3	4.0	±0.1	
E1 – E3	67	±3	3	2	15	52	29	±4	4.0	±0.1	
E4	69	±2	3	3	12	55	27	±3	4.0	±0.1	
E5 – E9	71	±2	3	3	9	56	28	±2	4.0	±0.1	
E5 – E6	72	±2	4	3	9	56	28	±2	4.0	±0.1	
E7 – E9	71	±2	3	3	8	57	29	±3	4.1	±0.1	
Officers	70	±2	3	3	6	55	33	±3	4.1	±0.1	
W1 – W5	75	±4	3	5	8	57	27	±6	4.0	±0.2	
01 – 03	73	±3	3	4	7	55	32	±4	4.1	±0.1	
O4 – O6	68	±3	4	2	5	54	35	±3	4.2	±0.1	
RESERVE PROGRAM	-										
Reserve Unit	70	±1	3	3	10	55	29	±2	4.0	±0.1	
AGR/TAR/AR	72	±3	4	2	11	53	31	±3	4.1	±0.1	
Title 10	77	±3	4	2	11	50	33	±5	4.1	±0.1	
Title 32	67	±3	4	2	9	59	27	±4	4.0	±0.1	
IMA	53	±4	2	2	11	51	34	±6	4.1	±0.1	
Military Technician	67	±3	3	2	9	60	25	±3	4.0	±0.1	
ACTIVATION											
Not Activated Past 24 Months	68	±2	3	2	9	55	30	±2	4.1	±0.1	
Activated Past 24 Months	72	±2	3	4	11	56	27	±2	4.0	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	71	±3	3	5	11	57	25	±4	4.0	±0.1	
Employed Full-time	70	±2	3	3	9	55	29	±2	4.0	±0.1	
Student Part-time	72	±3	2	3	11	52	32	±4	4.1	±0.1	
Student Full-time	71	±3	3	4	12	55	25	±4	4.0	±0.1	
Both Employed and Student	71	±3	3	4	11	54	28	±3	4.0	±0.1	
Not Employed and Not Student	63	±4	2	3	10	55	30	±6	4.1	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	72	±2	3	3	10	57	28	±2	4.1	±0.1	
Total Minority	67	±2	4	4	11	52	30	±2	4.0	±0.1	
Non-Hispanic Black	68	±2	4	4	10	52	30	±3	4.0	±0.1	
Hispanic	65	±3	4	3	11	51	31	±3	4.0	±0.1	

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

c. Teaches that sexual harassment makes it difficult for individual Reserve component members to perform their duties.

	Perc	ent	Percentages				Max	Δ.,	orago Agress	roas Aarsomont	
	Respor	nding	1	2	3	4	5	ME	AV	erage Agreei	nent
FEMALES											
Total	69	±1	4	3	11	54	29	±2	4.0	±0.1	
Total DoD	69	±1	4	3	11	54	29	±2	4.0	±0.1	
ARNG	66	±2	3	4	12	54	26	±3	4.0	±0.1	
USAR	72	±2	5	3	12	53	26	±2	3.9	±0.1	
USNR	84	±2	4	2	6	53	34	±3	4.1	±0.1	
USMCR	75	±5	2	2	12	49	34	±6	4.1	±0.1	
ANG	58	±3	3	2	8	57	30	±4	4.1	±0.1	
USAFR	64	±3	4	2	10	51	33	±4	4.1	±0.1	
USCGR	62	±5	2	3	14	57	24	±6	4.0	±0.1	
Enlisted	70	±1	4	3	11	54	28	±2	4.0	±0.1	
E1 – E4	69	±2	3	3	13	53	27	±2	4.0	±0.1	
E5 – E9	70	±2	5	3	9	54	28	±2	4.0	±0.1	
Officers	67	±2	5	1	7	54	33	±3	4.1	±0.1	
01 – 03	69	±4	5	2	7	56	29	±4	4.0	±0.1	
04 – 06	65	±3	5	1	6	53	35	±4	4.1	±0.1	
Reserve Unit	70	±1	4	3	11	54	28	±2	4.0	±0.1	
AGR/TAR/AR	69	±3	6	2	9	54	28	±4	4.0	±0.1	
IMA	51	±5	4	2	13	50	31	±6	4.0	±0.2	
Military Technician	65	±4	5	3	10	54	28	±5	4.0	±0.2	
Non-Hispanic White	70	±2	4	3	10	56	28	±2	4.0	±0.1	
Total Minority	68	±2	5	3	12	51	29	±2	4.0	±0.1	
MALES											
Total	70	±1	3	3	10	55	29	±2	4.0	±0.1	
Total DoD	70	±1	3	3	10	55	29	±2	4.0	±0.1	
ARNG	68	±2	3	4	11	57	24	±3	4.0	±0.1	
USAR	75	±2	3	3	11	54	29	±3	4.0	±0.1	
USNR	84	±3	3	2	7	51	37	±4	4.2	±0.1	
USMCR	73	±4	4	2	10	49	36	±6	4.1	±0.1	
ANG	64	±3	2	2	7	59	30	±4	4.1	±0.1	
USAFR	63	±4	4	2	7	55	33	±5	4.1	±0.1	
USCGR	71	±4	5	1	9	54	31	±5	4.1	±0.1	
Enlisted	70	±2	3	3	10	56	28	±2	4.0	±0.1	
E1 – E4	68	±2	3	3	13	54	27	±3	4.0	±0.1	
E5 – E9	71	±2	3	3	9	56	29	±2	4.0	±0.1	
Officers	71	±2	3	3	6	55	34	±3	4.1	±0.1	
01 – 03	74	±4	2	4	7	54	33	±5	4.1	±0.1	
04 - 06	69	±3	3	2	5	54	35	±4	4.2	±0.1	
Reserve Unit	70	±2	3	3	10	56	29	±2	4.0	±0.1	
AGR/TAR/AR	73	±3	3	2	11	53	31	±4	4.1	±0.1	
IMA	53	±5	2	2	10	51	35	±7	4.1	±0.1	
Military Technician	68	±3	2	2	9	61	25	±4	4.0	±0.2	
Non-Hispanic White	72	±2	3	3	10	57	28	±2	4.1	±0.1	
Total Minority	66	±2	4	4	10	52	30	±3	4.0	±0.1	
Note Percent responding are Res											LISCCD are

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

- d. Identifies behaviors that are offensive to others and should not be tolerated.
 - Strongly disagree
 Agree

- 2. Disagree
- 5. Strongly agree

3. Neither agree nor disagree

Perc	ent		Pe	ercentaç	jes		Max	Λ.,	orago Agroomor	.+
Respoi	nding	1	2	3	4	5	ME	AV	erage Agreemer	ι
70	±1	3	2	9	55	30	±2	4.1	±0.1	
70	±1	3	2	9	55	30	±2	4.1	±0.1	
67	±2	3	3	11	56	28	±2	4.0	±0.1	
74	±2	3	2	10	55	30	±2	4.1	±0.1	
84	±2	3	1	7	53	36	±3	4.2	±0.1	
73	±4	3	1	9	50	37	±5	4.2	±0.1	
63	±3	2	2	7	58	30	±3	4.1	±0.1	
63	±3	4	1	8	54	33	±4	4.1	±0.1	
69	±4	4	1	9	56	30	±5	4.1	±0.1	
70	±1	3	2	10	55	30	±2	4.1	±0.1	
68	±2	3	2	12	54	30	±3	4.1	±0.1	
67	±3	3	1	13	51	33	±4	4.1	±0.1	
69	±2	3	2	12	55	29	±3	4.0	±0.1	
71	±2	3	2	9	56	30	±2	4.1	±0.1	
71	±2	3	2	9	56	29	±2	4.1	±0.1	
71	±2	3	2	8	56	31	±3	4.1	±0.1	
70	±2	3	2	7	56	32	±3	4.1	±0.1	
75	±4	2	3	10	60	25	±6	4.0	±0.1	
73	±3	2	4	7	55	31	±4	4.1	±0.1	
68	±3	4	1	5	55	34	±3	4.2	±0.1	
70	±1	3	2	9	55	30	±2	4.1	±0.1	
			2					4.1	±0.1	
77		2	2	11	53	32	±5	4.1	±0.1	
66		3	1	7	60	29	±4	4.1	±0.1	
				10			±6	4.1	±0.1	
67	±3	3	3	8	59	27	±3	4.1	±0.1	
68	±2	3	1	9	55	32	±2	4.1	±0.1	
72	±2	3	3	10	56	28	±2	4.0	±0.1	
70	±3	3	3	10	57	27	±4	4.0	±0.1	
70	±2	3	2	9	56	30	±2	4.1	±0.1	
72	±3	2	2	10	52	33	±4	4.1	±0.1	
71	±3	4	2	11	56	27	±4	4.0	±0.1	
71	±3	3	2	10	55	30	±3	4.1	±0.1	
63	±4	2	2	10	54	32	±6	4.1	±0.1	
72	±2	3	2	9	56	30	±2	4.1	±0.1	
66	±2	4	2	10	53	31	±2	4.1	±0.1	
67	±2	4	2	8	53	32	±3	4.1	±0.1	
65	±3	4	3	11	52	31	±3	4.0	±0.1	
	70 70 67 74 84 73 63 63 69 70 68 67 71 71 71 70 75 73 68 70 72 77 66 53 67 70 70 72 71 71 71 71 70 75 73 68 72 70 70 72 71 71 71 63	70 ±1 67 ±2 74 ±2 84 ±2 73 ±4 63 ±3 63 ±3 69 ±4 70 ±1 68 ±2 67 ±3 69 ±2 71 ±2 71 ±2 71 ±2 71 ±2 71 ±2 72 ±3 77 ±3 66 ±3 53 ±4 67 ±3 68 ±2 72 ±2 70 ±2 75 ±4 77 ±3	Responding 1 70 ±1 3 70 ±1 3 67 ±2 3 74 ±2 3 84 ±2 3 63 ±3 2 63 ±3 4 69 ±4 4 70 ±1 3 68 ±2 3 71 ±2 3 71 ±2 3 71 ±2 3 70 ±1 3 70 ±3 3 70 ±3 3 70 ±3 3 77 ±3 2 66 ±3 3 72 ±3 3 70 ±3 3 72 ±3 2 71 ±3 4 72 ±3 3 72 ±3 2 71	Responding 1 2 70 ±1 3 2 70 ±1 3 2 67 ±2 3 3 74 ±2 3 2 84 ±2 3 1 63 ±3 2 2 63 ±3 4 1 70 ±1 3 2 68 ±2 3 2 67 ±3 3 1 69 ±2 3 2 71 ±2 3 2 71 ±2 3 2 71 ±2 3 2 70 ±2 3 2 75 ±4 2 3 70 ±1 3 2 72 ±3 3 1 70 ±1 3 2 77 ±3 2 2 <t< td=""><td>Responding 1 2 3 70 ±1 3 2 9 67 ±2 3 3 11 74 ±2 3 2 10 84 ±2 3 1 7 73 ±4 3 1 9 63 ±3 2 2 7 63 ±3 4 1 8 69 ±4 4 1 9 70 ±1 3 2 10 68 ±2 3 2 12 67 ±3 3 1 13 69 ±2 3 2 12 71 ±2 3 2 9 71 ±2 3 2 9 71 ±2 3 2 9 71 ±2 3 2 9 72 ±3 3 <</td><td>Responding 1 2 3 4 70 ±1 3 2 9 55 70 ±1 3 2 9 55 67 ±2 3 3 11 56 74 ±2 3 2 10 55 84 ±2 3 1 7 53 73 ±4 3 1 9 50 63 ±3 2 2 7 58 63 ±3 4 1 8 54 69 ±4 4 1 9 56 70 ±1 3 2 10 55 68 ±2 3 2 12 54 67 ±3 3 1 13 51 69 ±2 3 2 12 55 71 ±2 3 2 9 56</td><td>Responding 1 2 3 4 5 70 ±1 3 2 9 55 30 70 ±1 3 2 9 55 30 67 ±2 3 3 11 56 28 74 ±2 3 2 10 55 30 84 ±2 3 1 7 53 36 73 ±4 3 1 9 50 37 63 ±3 2 2 7 58 30 63 ±3 4 1 8 54 33 69 ±4 4 1 9 56 30 70 ±1 3 2 10 55 30 68 ±2 3 2 12 55 29 71 ±2 3 2 9 56 30 71</td></t<> <td> Responding</td> <td> Responding</td> <td> Responding</td>	Responding 1 2 3 70 ±1 3 2 9 67 ±2 3 3 11 74 ±2 3 2 10 84 ±2 3 1 7 73 ±4 3 1 9 63 ±3 2 2 7 63 ±3 4 1 8 69 ±4 4 1 9 70 ±1 3 2 10 68 ±2 3 2 12 67 ±3 3 1 13 69 ±2 3 2 12 71 ±2 3 2 9 71 ±2 3 2 9 71 ±2 3 2 9 71 ±2 3 2 9 72 ±3 3 <	Responding 1 2 3 4 70 ±1 3 2 9 55 70 ±1 3 2 9 55 67 ±2 3 3 11 56 74 ±2 3 2 10 55 84 ±2 3 1 7 53 73 ±4 3 1 9 50 63 ±3 2 2 7 58 63 ±3 4 1 8 54 69 ±4 4 1 9 56 70 ±1 3 2 10 55 68 ±2 3 2 12 54 67 ±3 3 1 13 51 69 ±2 3 2 12 55 71 ±2 3 2 9 56	Responding 1 2 3 4 5 70 ±1 3 2 9 55 30 70 ±1 3 2 9 55 30 67 ±2 3 3 11 56 28 74 ±2 3 2 10 55 30 84 ±2 3 1 7 53 36 73 ±4 3 1 9 50 37 63 ±3 2 2 7 58 30 63 ±3 4 1 8 54 33 69 ±4 4 1 9 56 30 70 ±1 3 2 10 55 30 68 ±2 3 2 12 55 29 71 ±2 3 2 9 56 30 71	Responding	Responding	Responding

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

d. Identifies behaviors that are offensive to others and should not be tolerated.

	Perc	ent		Pe	ercentag	ges		Max	Δ.,	A	
	Respor	nding	1	2	3	4	5	ME	AV	erage Agree	ment
FEMALES									•		
Total	69	±1	4	2	9	54	30	±2	4.1	±0.1	
Total DoD	69	±1	4	2	9	54	30	±2	4.1	±0.1	
ARNG	66	±2	3	3	9	54	30	±3	4.1	±0.1	
USAR	72	±2	5	3	10	55	27	±2	4.0	±0.1	
USNR	84	±2	4	1	6	53	35	±3	4.1	±0.1	
USMCR	75	±5	2	2	8	53	36	±6	4.2	±0.1	
ANG	58	±3	3	2	8	55	31	±4	4.1	±0.1	
USAFR	64	±3	4	2	9	53	33	±4	4.1	±0.1	
USCGR	63	±5	3	1	11	58	27	±6	4.1	±0.1	
Enlisted	69	±1	4	3	9	54	30	±2	4.0	±0.1	
E1 – E4	69	±2	3	2	11	53	30	±2	4.0	±0.1	
E5 – E9	70	±2	4	3	8	56	30	±2	4.0	±0.1	
Officers	66	±2	4	2	7	54	33	±3	4.1	±0.1	
01 – 03	69	±4	5	2	6	56	31	±4	4.1	±0.1	
04 – 06	64	±3	4	1	7	53	35	±4	4.2	±0.1	
Reserve Unit	70	±1	4	3	9	54	30	±2	4.1	±0.1	
AGR/TAR/AR	68	±3	4	2	8	55	30	±4	4.1	±0.1	
IMA	51	±5	4	2	11	54	30	±6	4.0	±0.2	
Military Technician	64	±4	5	3	9	54	30	±5	4.0	±0.2	
Non-Hispanic White	70	±2	3	2	8	56	29	±2	4.1	±0.1	
Total Minority	68	±2	4	3	9	52	32	±2	4.0	±0.1	
MALES							- 02				
Total	70	±1	3	2	10	55	30	±2	4.1	±0.1	
Total DoD	70	±1	3	2	10	55	30	±2	4.1	±0.1	
ARNG	67	±2	3	2	11	57	27	±3	4.0	±0.1	
USAR	75	±2	3	2	10	55	31	±3	4.1	±0.1	
USNR	84	±3	3	1	8	53	36	±4	4.2	±0.1	
USMCR	73	±4	3	1	9	50	37	±6	4.2	±0.1	
ANG	64	±3	2	2	7	59	30	±4	4.1	±0.1	
USAFR	62	±4	4	1	8	54	33	±5	4.1	±0.1	
USCGR	70	±4	4	1	8	56	31	±5	4.1	±0.1	
Enlisted	70	±2	3	2	10	55	30	±2	4.1	±0.1	
E1 – E4	68	±2	3	1	12	54	30	±3	4.1	±0.1	
E5 – E9	71	±2	3	2	9	57	30	±2	4.1	±0.1	
Officers	71	±2	3	3	6	56	32	±3	4.1	±0.1	
01 - 03	74	±4	2	4	7	55	32	±5	4.1	±0.1	
04 – 06	68	±3	3	1	5	56	34	±4	4.2	±0.1	
Reserve Unit	70	±2	3	2	10	56	30	±2	4.1	±0.1	
AGR/TAR/AR	73	±3	2	2	10	54	32	±4	4.1	±0.1	
IMA	53	±5	2	2	9	51	35	±7	4.2	±0.1	
Military Technician	67	±3	2	3	8	60	27	±4	4.2	±0.2	
Non-Hispanic White	72	±3	3	2	9	56	30	±4	4.1	±0.1	
Total Minority	66	±2	4	2	10	53	31	±3	4.1	±0.1	
Note: Descent responding are Des											HCOOD '

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

- Gives useful tools for dealing with sexual harassment.
 - Strongly disagree
 Agree

2. Disagree

3. Neither agree nor disagree

5. Strongly agree

	Perc			Pe	ercentag	ges		Max	Λ.,	orago Agroon	nont
	Respor	nding	1	2	3	4	5	ME	AV	erage Agreer	nent
OVERALL AND COMPONENT											
Total	70	±1	3	3	17	52	24	±2	3.9	±0.1	
Total DoD	70	±1	3	3	17	52	24	±2	3.9	±0.1	
ARNG	67	±2	3	4	20	52	21	±2	3.9	±0.1	
USAR	74	±2	3	3	18	51	24	±2	3.9	±0.1	
USNR	84	±2	3	2	12	52	30	±3	4.0	±0.1	
USMCR	73	±4	3	3	15	47	31	±5	4.0	±0.1	
ANG	63	±3	2	2	16	56	23	±3	4.0	±0.1	
USAFR	63	±3	4	3	15	52	26	±4	3.9	±0.1	
USCGR	69	±4	5	3	16	54	23	±5	3.9	±0.1	
PAYGRADE											
Enlisted	70	±1	3	3	18	52	24	±2	3.9	±0.1	
E1 – E4	68	±2	3	3	19	50	25	±3	3.9	±0.1	
E1 – E3	67	±3	3	2	19	48	28	±4	4.0	±0.1	
E4	68	±2	3	4	19	51	24	±3	3.9	±0.1	
E5 – E9	71	±2	3	3	17	53	23	±2	3.9	±0.1	
E5 – E6	72	±2	3	3	17	53	23	±2	3.9	±0.1	
E7 – E9	70	±2	3	3	17	53	24	±3	3.9	±0.1	
Officers	70	±2	3	4	16	52	25	±3	3.9	±0.1	
W1 – W5	75	±4	2	4	23	52	20	±6	3.8	±0.1	
01 – 03	73	±3	3	6	17	50	25	±4	3.9	±0.1	
04 – 06	68	±3	3	3	13	54	27	±3	4.0	±0.1	
RESERVE PROGRAM											
Reserve Unit	70	±1	3	3	17	52	24	±2	3.9	±0.1	
AGR/TAR/AR	72	±3	3	3	17	52	25	±3	3.9	±0.1	
Title 10	77	±3	3	3	18	50	26	±5	3.9	±0.1	
Title 32	67	±3	3	4	16	55	23	±4	3.9	±0.1	
IMA	53	±4	3	3	19	46	29	±6	4.0	±0.1	
Military Technician	67	±3	3	4	17	56	20	±4	3.9	±0.1	
ACTIVATION											
Not Activated Past 24 Months	68	±2	3	3	16	53	26	±2	4.0	±0.1	
Activated Past 24 Months	72	±2	3	4	20	51	22	±2	3.9	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	71	±3	3	4	20	51	22	±4	3.9	±0.1	
Employed Full-time	70	±2	3	3	17	53	24	±2	3.9	±0.1	
Student Part-time	72	±3	2	3	20	48	26	±4	3.9	±0.1	
Student Full-time	71	±3	3	4	19	51	22	±4	3.9	±0.1	
Both Employed and Student	71	±3	3	3	20	50	24	±3	3.9	±0.1	
Not Employed and Not Student	t 63	±4	2	3	16	52	27	±6	4.0	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	72	±2	3	3	18	53	23	±2	3.9	±0.1	
Total Minority	/7	±2	4	4	17	49	26	±2	3.9	±0.1	
	67	±2	4	4	17	47	20	14	J. /	±0.1	
Non-Hispanic Black	67	±2 ±2 ±3	4	4	15	51	26	±3	3.9	±0.1	

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

My Reserve component's training...
e. Gives useful tools for dealing with sexual harassment.

	Perce	ent		Pe	ercentaç	jes		Max	Λ.,	orago Agr	omont
	Respor	nding	1	2	3	4	5	ME	AV	erage Agr	eement
FEMALES											
Total	69	±1	4	5	17	49	24	±2	3.9	±0.1	
Total DoD	69	±1	4	5	17	49	25	±2	3.9	±0.1	
ARNG	66	±2	3	6	19	47	25	±3	3.8	±0.1	
USAR	72	±2	5	5	18	50	22	±2	3.8	±0.1	
USNR	84	±2	4	3	13	52	29	±3	4.0	±0.1	
USMCR	75	±5	3	3	18	47	29	±6	4.0	±0.1	
ANG	58	±3	2	4	17	51	25	±4	3.9	±0.1	
USAFR	64	±3	5	3	17	50	26	±4	3.9	±0.1	
USCGR	63	±5	3	3	18	56	21	±6	3.9	±0.1	
Enlisted	70	±1	4	5	18	49	24	±2	3.9	±0.1	
E1 – E4	69	±2	3	5	19	48	25	±2	3.9	±0.1	
E5 – E9	71	±2	5	5	17	50	24	±2	3.8	±0.1	
Officers	67	±2	4	4	16	50	25	±3	3.9	±0.1	
01 – 03	69	±4	6	5	15	50	24	±5	3.8	±0.1	
04 – 06	64	±3	3	3	16	51	27	±4	3.9	±0.1	
Reserve Unit	70	±1	4	5	18	49	24	±2	3.9	±0.1	
AGR/TAR/AR	69	±3	4	4	16	50	26	±4	3.9	±0.1	
IMA	51	±5	5	3	17	50	25	±6	3.9	±0.2	
Military Technician	65	±4	5	4	18	50	24	±4	3.8	±0.2	
Non-Hispanic White	70	±2	4	5	17	51	23	±2	3.8	±0.1	
Total Minority	68	±2	5	4	17	47	26	±2	3.9	±0.1	
MALES											
Total	70	±1	3	3	17	52	24	±2	3.9	±0.1	
Total DoD	70	±1	3	3	17	52	24	±2	3.9	±0.1	
ARNG	67	±2	3	4	20	53	21	±3	3.9	±0.1	
USAR	75	±2	3	3	18	52	25	±3	3.9	±0.1	
USNR	84	±3	3	2	12	52	31	±4	4.1	±0.1	
USMCR	73	±4	3	3	15	47	31	±6	4.0	±0.1	
ANG	64	±3	2	2	16	56	23	±4	4.0	±0.1	
USAFR	62	±4	4	3	15	53	26	±5	4.0	±0.1	
USCGR	70	±4	5	3	15	53	24	±5	3.9	±0.1	
Enlisted	70	±2	3	3	18	52	24	±2	3.9	±0.1	
E1 – E4	68	±2	3	3	19	50	25	±3	3.9	±0.1	
E5 – E9	71	±2	3	3	17	54	23	±2	3.9	±0.1	
Officers	71	±2	3	4	15	53	25	±3	3.9	±0.1	
01 – 03	74	±4	2	6	17	50	25	±5	3.9	±0.1	
04 - 06	68	±3	3	3	13	54	27	±4	4.0	±0.1	
Reserve Unit	70	±2	3	3	17	53	24	±2	3.9	±0.1	
AGR/TAR/AR	73	±3	3	3	17	52	25	±4	3.9	±0.1	
IMA	53	±5	2	3	20	45	30	±7	4.0	±0.1	
Military Technician	67	±3	3	4	16	57	19	±4	3.9	±0.2	
Non-Hispanic White	72	±2	2	3	18	53	24	±2	3.9	±0.1	
Total Minority	66	±2	4	3	17	50	26	±3	3.9	±0.1	
Total Willionty	00	_ <u></u>	<u> </u>	J	17			_ <u></u>	J.7		() LICCCD !

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

- f. Makes you feel it is safe to complain about unwanted, sex-related attention.
 - 1. Strongly disagree

- 2. Disagree
- 4. Agree 5. Strongly agree

3. Neither agree nor disagree

	Perc			Pe	ercentaç	jes		Max	Λ,	verage Agreement
	Respoi	nding	1	2	3	4	5	ME	A\	verage Agreement
OVERALL AND COMPONENT										
Total	70	±1	3	3	16	51	27	±2	3.9	±0.1
Total DoD	70	±1	3	3	16	51	27	±2	3.9	±0.1
ARNG	67	±2	3	4	18	52	24	±2	3.9	±0.1
USAR	74	±2	4	4	16	50	26	±2	3.9	±0.1
USNR	84	±2	3	2	12	51	32	±3	4.1	±0.1
USMCR	73	±4	3	2	14	47	34	±5	4.1	±0.1
ANG	63	±3	2	2	15	54	26	±3	4.0	±0.1
USAFR	63	±3	4	3	14	51	28	±4	4.0	±0.1
USCGR	69	±4	5	2	15	53	25	±5	3.9	±0.1
PAYGRADE										
Enlisted	70	±1	3	3	16	51	26	±2	3.9	±0.1
E1 – E4	68	±2	3	3	18	49	27	±3	3.9	±0.1
E1 – E3	67	±3	3	1	18	48	30	±4	4.0	±0.1
E4	69	±2	4	4	17	49	26	±3	3.9	±0.1
E5 – E9	71	±2	3	3	15	53	25	±2	3.9	±0.1
E5 – E6	72	±2	3	4	16	53	25	±2	3.9	±0.1
E7 – E9	70	±2	3	3	14	53	27	±3	4.0	±0.1
Officers	70	±2	3	3	14	50	29	±3	4.0	±0.1
W1 – W5	75	±4	2	2	21	52	23	±6	3.9	±0.1
01 – 03	73	±3	2	6	15	48	29	±4	3.9	±0.1
04 – 06	68	±3	4	2	13	51	30	±3	4.0	±0.1
RESERVE PROGRAM										
Reserve Unit	70	±1	3	3	16	51	26	±2	3.9	±0.1
AGR/TAR/AR	72	±3	3	2	17	50	27	±3	4.0	±0.1
Title 10	77	±3	3	2	17	50	28	±5	4.0	±0.1
Title 32	67	±3	4	2	18	51	25	±4	3.9	±0.1
IMA	53	±4	3	3	16	46	33	±6	4.0	±0.1
Military Technician	67	±3	3	4	17	55	22	±4	3.9	±0.1
ACTIVATION										
Not Activated Past 24 Months	68	±2	3	2	14	52	28	±2	4.0	±0.1
Activated Past 24 Months	72	±2	3	5	18	50	24	±2	3.9	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	71	±3	4	4	18	51	24	±4	3.9	±0.1
Employed Full-time	70	±2	3	3	15	52	26	±2	4.0	±0.1
Student Part-time	72	±3	3	3	19	45	30	±4	4.0	±0.1
Student Full-time	71	±3	4	3	17	51	25	±4	3.9	±0.1
Both Employed and Student	71	±3	3	3	17	50	26	±3	3.9	±0.1
Not Employed and Not Student	63	±4	2	4	14	53	28	±6	4.0	±0.1
RACE/ETHNICITY										
Non-Hispanic White	72	±2	3	3	16	53	26	±2	4.0	±0.1
Total Minority	67	±2	4	4	16	48	28	±2	3.9	±0.1
Non-Hispanic Black	67	±2	4	4	15	49	28	±3	3.9	±0.1
Hispanic	65	±3	4	4	17	46	29	±3	3.9	±0.1

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

f. Makes you feel it is safe to complain about unwanted, sex-related attention.

		Percent Percentages Max esponding 1 2 3 4 5 ME			۸۷	erage Agreement				
	Respor	nding	1	2	3	4	5	ME	AV	erage Agreement
FEMALES										
Total	69	±1	5	6	18	46	26	±2	3.8	±0.1
Total DoD	69	±1	5	6	18	46	26	±2	3.8	±0.1
ARNG	66	±2	5	6	18	44	26	±3	3.8	±0.1
USAR	72	±2	6	6	19	46	23	±2	3.7	±0.1
USNR	84	±2	4	3	14	48	31	±3	4.0	±0.1
USMCR	74	±5	3	6	16	47	27	±6	3.9	±0.2
ANG	59	±3	3	5	17	48	26	±4	3.9	±0.1
USAFR	64	±3	5	5	16	47	27	±4	3.9	±0.1
USCGR	63	±5	4	5	20	49	22	±7	3.8	±0.2
Enlisted	70	±1	5	6	18	46	26	±2	3.8	±0.1
E1 – E4	69	±2	4	6	18	45	27	±2	3.8	±0.1
E5 – E9	71	±2	6	6	17	47	25	±2	3.8	±0.1
Officers	67	±2	5	5	16	47	27	±3	3.9	±0.1
01 – 03	69	±4	6	7	15	48	24	±5	3.8	±0.1
04 – 06	64	±3	4	4	16	46	30	±4	3.9	±0.1
Reserve Unit	70	±1	5	6	17	46	26	±2	3.8	±0.1
AGR/TAR/AR	69	±3	5	4	19	47	25	±4	3.8	±0.1
IMA	51	±5	5	3	20	45	27	±6	3.9	±0.2
Military Technician	65	±4	6	5	18	46	25	±4	3.8	±0.2
Non-Hispanic White	70	±2	4	6	18	48	24	±2	3.8	±0.1
Total Minority	68	±2	6	6	17	44	28	±2	3.8	±0.1
MALES										
Total	70	±1	3	3	16	52	27	±2	4.0	±0.1
Total DoD	70	±1	3	3	16	52	27	±2	4.0	±0.1
ARNG	68	±2	3	3	18	53	24	±3	3.9	±0.1
USAR	75	±2	3	4	16	51	27	±3	3.9	±0.1
USNR	84	±3	3	2	11	52	32	±4	4.1	±0.1
USMCR	73	±4	3	2	14	47	34	±6	4.1	±0.1
ANG	64	±3	2	2	15	55	26	±4	4.0	±0.1
USAFR	62	±4	4	2	13	52	29	±5	4.0	±0.1
USCGR	71	±4	5	2	15	53	25	±5	3.9	±0.1
Enlisted	70	±2	3	3	16	52	26	±2	4.0	±0.1
E1 – E4	68	±2	3	2	17	50	27	±3	4.0	±0.1
E5 – E9	71	±2	3	3	15	54	26	±2	4.0	±0.1
Officers	71	±2	3	3	14	51	29	±3	4.0	±0.1
01 - 03	74	±4	2	6	15	48	30	±5	4.0	±0.1
04 - 06	68	±3	4	1	12	52	30	±4	4.0	±0.1
Reserve Unit	70	±2	3	3	15	52	26	±2	4.0	±0.1
AGR/TAR/AR	73	±3	3	2	17	51	28	±4	4.0	±0.1
IMA	53	±5	2	3	15	46	35	±7	4.1	±0.2
Military Technician	68	±3	3	3	16	56	21	±4	3.9	±0.1
Non-Hispanic White	72	±2	3	3	15	53	26	±2	4.0	±0.1
Total Minority	66	±2	3	3	16	49	28	±3	4.0	±0.1
. Can minority	30	<u></u>		J	10	17		<u></u>	7.0	toticing (OO() HCCCD and in

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

g. Provides information about military policies, procedures, and consequences of sexual harassment.

1. Strongly disagree

2. Disagree

3. Neither agree nor disagree

4. Agree

Strongly agree

	Perc	ent		Pe	ercentag	ges		Max	Λ.,	orogo Agra	omont.
	Respor	nding	1	2	3	4	5	ME	Ave	erage Agre	eement
OVERALL AND COMPONENT				<u>-</u>		•					
Total	70	±1	3	2	11	55	29	±2	4.1	±0.1	
Total DoD	70	±1	3	2	11	55	29	±2	4.1	±0.1	
ARNG	67	±2	2	2	13	56	27	±2	4.0	±0.1	
USAR	74	±2	3	2	11	54	29	±2	4.0	±0.1	
USNR	84	±2	3	1	7	54	36	±3	4.2	±0.1	
USMCR	73	±4	4	1	8	51	36	±5	4.1	±0.1	
ANG	63	±3	2	1	9	59	29	±3	4.1	±0.1	
USAFR	63	±3	4	1	8	56	31	±4	4.1	±0.1	
USCGR	69	±4	5	1	8	57	29	±5	4.1	±0.1	
PAYGRADE											
Enlisted	70	±1	3	2	11	55	29	±2	4.1	±0.1	
E1 – E4	68	±2	3	2	13	53	29	±3	4.0	±0.1	
E1 – E3	67	±3	2	2	15	50	30	±4	4.0	±0.1	
E4	69	±2	3	2	13	54	28	±3	4.0	±0.1	
E5 – E9	71	±2	3	2	10	57	29	±2	4.1	±0.1	
E5 – E6	72	±2	3	2	10	57	28	±2	4.1	±0.1	
E7 – E9	71	±2	3	2	9	57	30	±3	4.1	±0.1	
Officers	70	±2	3	2	7	56	32	±3	4.1	±0.1	
W1 – W5	75	±4	2	1	8	61	28	±6	4.1	±0.1	
01 – 03	73	±3	2	2	9	54	32	±4	4.1	±0.1	
04 – 06	68	±3	3	1	5	57	33	±3	4.2	±0.1	
RESERVE PROGRAM											
Reserve Unit	70	±1	3	2	11	55	29	±2	4.1	±0.1	
AGR/TAR/AR	72	±3	3	2	10	55	30	±3	4.1	±0.1	
Title 10	77	±3	2	2	10	55	31	±5	4.1	±0.1	
Title 32	66	±3	3	1	9	59	28	±4	4.1	±0.1	
IMA	53	±4	3	1	8	54	34	±6	4.2	±0.1	
Military Technician	67	±3	3	2	10	61	25	±3	4.0	±0.1	
ACTIVATION											
Not Activated Past 24 Months	68	±2	3	1	10	55	31	±2	4.1	±0.1	
Activated Past 24 Months	72	±2	3	3	12	56	27	±2	4.0	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	71	±3	3	3	13	55	27	±4	4.0	±0.1	
Employed Full-time	70	±2	3	2	10	56	29	±2	4.1	±0.1	
Student Part-time	72	±3	2	1	12	51	33	±4	4.1	±0.1	
Student Full-time	70	±3	3	3	13	53	27	±4	4.0	±0.1	
Both Employed and Student	71	±3	3	2	12	54	30	±3	4.1	±0.1	
Not Employed and Not Student	63	±4	2	2	10	57	30	±6	4.1	±0.1	
RACE/ETHNICITY				-				-			
Non-Hispanic White	72	±2	2	2	11	57	29	±2	4.1	±0.1	
Total Minority	67	±2	4	2	10	53	31	±2	4.0	±0.1	
Non-Hispanic Black	67	±2	4	2	8	55	31	±3	4.1	±0.1	
Hispanic	65	±3	4	2	12	50	32	±3	4.0	±0.1	
Note Descent recogning are Decense			ore who								\ LICCCD are inc

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

g. Provides information about military policies, procedures, and consequences of sexual harassment.

	Perc			Pe	ercentaç	jes		Max	۸۰	erage Agreement
	Respor	nding	1	2	3	4	5	ME	AV	erage Agreement
FEMALES										
Total	69	±1	4	3	11	54	29	±2	4.0	±0.1
Total DoD	69	±1	4	3	11	54	29	±2	4.0	±0.1
ARNG	66	±2	3	4	13	52	28	±3	4.0	±0.1
USAR	72	±2	5	4	12	54	26	±2	3.9	±0.1
USNR	84	±2	3	2	7	54	35	±3	4.1	±0.1
USMCR	74	±5	2	2	10	54	32	±6	4.1	±0.1
ANG	58	±3	3	2	10	57	29	±4	4.1	±0.1
USAFR	64	±3	4	2	9	55	31	±4	4.1	±0.1
USCGR	62	±5	3	1	13	56	26	±6	4.0	±0.1
Enlisted	70	±1	4	3	11	54	28	±2	4.0	±0.1
E1 – E4	68	±2	3	3	13	52	28	±2	4.0	±0.1
E5 – E9	71	±2	4	3	9	55	28	±2	4.0	±0.1
Officers	66	±2	4	2	8	55	32	±3	4.1	±0.1
01 – 03	69	±4	5	2	10	57	27	±4	4.0	±0.1
O4 – O6	64	±3	3	2	7	53	35	±4	4.2	±0.1
Reserve Unit	70	±1	4	3	11	53	29	±2	4.0	±0.1
AGR/TAR/AR	69	±3	4	2	11	56	28	±4	4.0	±0.1
IMA	51	±5	4	0	11	55	30	±6	4.0	±0.2
Military Technician	64	±4	5	2	9	57	28	±5	4.0	±0.2
Non-Hispanic White	70	±2	3	3	11	56	27	±2	4.0	±0.1
Total Minority	68	±2	4	3	11	52	31	±2	4.0	±0.1
MALES										
Total	70	±1	3	2	10	56	30	±2	4.1	±0.1
Total DoD	70	±1	3	2	10	56	30	±2	4.1	±0.1
ARNG	68	±2	2	2	13	56	27	±3	4.0	±0.1
USAR	75	±2	3	2	11	54	29	±3	4.1	±0.1
USNR	84	±3	3	1	7	54	36	±4	4.2	±0.1
USMCR	73	±4	4	1	8	50	37	±6	4.2	±0.1
ANG	64	±3	2	1	8	60	29	±4	4.1	±0.1
USAFR	63	±4	4	1	8	57	31	±5	4.1	±0.1
USCGR	71	±4	5	1	8	57	30	±5	4.1	±0.1
Enlisted	70	±2	3	2	11	56	29	±2	4.1	±0.1
E1 – E4	68	±2	3	2	13	53	29	±3	4.0	±0.1
E5 – E9	71	±2	2	2	10	57	29	±2	4.1	±0.1
Officers	71	±2	3	2	7	57	32	±3	4.1	±0.1
01 – 03	74	±4	2	2	9	54	34	±5	4.2	±0.1
04 – 06	68	±3	3	1	5	58	32	±4	4.1	±0.1
Reserve Unit	70	±2	3	2	11	56	29	±2	4.1	±0.1
AGR/TAR/AR	73	±3	2	2	10	55	31	±4	4.1	±0.1
IMA	53	±5	2	2	7	54	36	±7	4.2	±0.1
Military Technician	68	±3	2	2	10	62	24	±4	4.0	±0.1
Non-Hispanic White	72	±2	2	2	11	57	29	±2	4.1	±0.1
Total Minority	66	±2	4	2	10	53	31	±3	4.1	±0.1
Note Percent responding are Res										

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

89. In your opinion, how effective was the training you received in actually reducing/preventing sexual harassment?

Not at all effective
 Very effective

2. Slightly effective

3. Moderately effective

	Perc			ntages		Max			
	Respo	nding	1	2	3	4	ME	Ave	rage Ellectivelless
OVERALL AND COMPONENT									
Total	70	±1	4	15	40	41	±2	3.2	±0.1
Total DoD	70	±1	4	15	40	41	±2	3.2	±0.1
ARNG	67	±2	5	16	40	39	±2	3.1	±0.1
USAR	74	±2	5	15	40	40	±2	3.1	±0.1
USNR	84	±2	2	11	39	48	±3	3.3	±0.1
USMCR	73	±4	4	15	38	43	±5	3.2	±0.1
ANG	63	±3	3	14	42	40	±3	3.2	±0.1
USAFR	63	±3	3	13	37	47	±4	3.3	±0.1
USCGR	69	±4	3	17	38	41	±5	3.2	±0.1
PAYGRADE									
Enlisted	70	±1	4	15	39	42	±2	3.2	±0.1
E1 – E4	68	±2	5	15	38	41	±2	3.2	±0.1
E1 – E3	67	±3	3	13	39	45	±4	3.2	±0.1
E4	69	±2	6	17	37	40	±3	3.1	±0.1
E5 – E9	71	±2	4	14	39	42	±2	3.2	±0.1
E5 – E6	72	±2	4	15	39	42	±2	3.2	±0.1
E7 – E9	70	±2	3	13	40	43	±3	3.2	±0.1
Officers	70	±2	3	16	45	36	±3	3.1	±0.1
W1 – W5	75	±4	4	17	46	33	±6	3.1	±0.1
01 - 03	73	±3	5	18	44	34	±4	3.1	±0.1
04 – 06	68	±3	2	14	45	39	±3	3.2	±0.1
RESERVE PROGRAM									
Reserve Unit	70	±1	4	15	40	41	±2	3.2	±0.1
AGR/TAR/AR	72	±3	3	14	41	43	±3	3.2	±0.1
Title 10	77	±3	3	13	41	44	±5	3.3	±0.1
Title 32	66	±3	3	15	42	39	±4	3.2	±0.1
IMA	53	±4	4	15	41	40	±6	3.2	±0.1
Military Technician	67	±3	4	15	42	39	±3	3.2	±0.1
ACTIVATION	<u> </u>	=0	·.			0.		0.2	
Not Activated Past 24 Months	68	±2	3	13	39	45	±2	3.3	±0.1
Activated Past 24 Months	72	±2	5	18	40	37	±2	3.1	±0.1
EMPLOYMENT/STUDENT						0.		0	
Employed Part-time	71	±3	5	17	43	34	±4	3.1	±0.1
Employed Full-time	70	±2	4	15	40	41	±2	3.2	±0.1
Student Part-time	72	±3	5	16	41	38	±4	3.1	±0.1
Student Full-time	70	±3	5	16	42	37	±4	3.1	±0.1
Both Employed and Student	71	±3	5	17	42	36	±3	3.1	±0.1
Not Employed and Not Student	63	±4	3	17	36	44	±6	3.2	±0.1
RACE/ETHNICITY	30	_ = '	J	. , ,	- 50		0	0.2	_3.1
Non-Hispanic White	72	±2	4	16	41	38	±2	3.1	±0.1
Total Minority	66	±2	4	13	36	47	±2	3.3	±0.1
Non-Hispanic Black	67	±2	4	12	33	51	±3	3.3	±0.1
Hispanic	65	±3	4	13	36	48	±3	3.3	±0.1
Note. Percent responding are Reserve									

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

89. In your opinion, how effective was the training you received in actually reducing/preventing sexual harassment?

	Perc	ent		Perce	ntages		Max	Δνο	rage Effectiveness
	Respor	nding	1	2	3	4	ME	Ave	rage Effectiveness
FEMALES									
Total	69	±1	6	17	39	39	±2	3.1	±0.1
Total DoD	69	±1	6	17	39	39	±2	3.1	±0.1
ARNG	66	±2	7	19	39	35	±3	3.0	±0.1
USAR	72	±2	6	19	38	37	±2	3.1	±0.1
USNR	84	±2	3	11	39	46	±3	3.3	±0.1
USMCR	74	±5	5	18	41	36	±6	3.1	±0.1
ANG	58	±3	4	15	40	41	±4	3.2	±0.1
USAFR	64	±3	4	17	38	41	±4	3.1	±0.1
USCGR	63	±5	4	18	41	36	±7	3.1	±0.2
Enlisted	70	±1	6	17	38	39	±2	3.1	±0.1
E1 – E4	69	±2	6	18	38	38	±2	3.1	±0.1
E5 – E9	71	±2	6	16	38	41	±2	3.1	±0.1
Officers	67	±2	4	18	42	36	±3	3.1	±0.1
01 – 03	69	±4	4	21	39	35	±4	3.1	±0.1
04 - 06	65	±3	4	17	43	37	±4	3.1	±0.1
Reserve Unit	70	±1	6	18	39	38	±2	3.1	±0.1
AGR/TAR/AR	69	±3	5	16	38	41	±4	3.1	±0.1
IMA	52	±5	5	16	39	40	±6	3.1	±0.2
Military Technician	65	±4	5	15	39	41	±5	3.2	±0.1
Non-Hispanic White	70	±2	6	19	41	34	±2	3.0	±0.1
Total Minority	68	±2	5	15	35	44	±2	3.2	±0.1
MALES	- 00			10				0.2	2011
Total	70	±1	4	14	40	42	±2	3.2	±0.1
Total DoD	70	±1	4	14	40	42	±2	3.2	±0.1
ARNG	68	±2	5	16	40	39	±3	3.1	±0.1
USAR	75	±2	4	14	41	41	±3	3.2	±0.1
USNR	84	±3	1	11	39	49	±4	3.4	±0.1
USMCR	73	±4	4	15	38	44	±6	3.2	±0.1
ANG	63	±3	3	14	43	40	±4	3.2	±0.1
USAFR	63	±4	2	12	37	49	±5	3.3	±0.1
USCGR	70	±4	3	17	38	42	±5	3.2	±0.1
Enlisted	70	±2	4	14	39	43	±3	3.2	±0.1
E1 – E4	68	±2 ±2	5	15	38	43	±2 ±3	3.2	±0.1
E5 – E9	71	±2 ±2	3	14	40	42	±3	3.2	±0.1
Officers 01 – 03	71 73	±2 ±4	3 5	15 17	45 45	36	±3 ±5	3.1	±0.1 ±0.1
04 - 06	69	±4	2	13	45	39		3.1	±0.1
Reserve Unit	70	±3	4	15	40	42	±4 ±2	3.2	±0.1
AGR/TAR/AR	70	-	2		40	42			
IMA	53	±3	3	13 15	42	43	±4 ±7	3.3	±0.1
		±5			42	39		3.2	±0.2
Military Technician	68	±3	4	14			±4	3.2	±0.1
Non-Hispanic White	72	±2	4	16	41	39	±2	3.2	±0.1
Total Minority Note Percent responding are Rese	66	±2	4	12	36	48	±3	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question and who have had sexual harassment training (Q86). USCGR are included only in Total and USCGR categories.

a. Policies forbidding sexual harassment publicized?

Not at all
 Large extent

2. Small extent

5. Very large extent

3. Moderate extent

					Max		A	da mil			
	Respoi	nding	1				5	ME		Average Ex	tent
OVERALL AND COMPONENT						<u> </u>					
Total	96	±1	6	15	31	30	18	±1	3.4	±0.1	
Total DoD	96	±1	6	15	31	30	18	±1	3.4	±0.1	
ARNG	95	±1	7	16	30	29	17	±2	3.3	±0.1	
USAR	96	±1	7	14	33	29	18	±2	3.4	±0.1	
USNR	97	±1	5	11	29	33	22	±3	3.6	±0.1	
USMCR	96	±2	8	13	35	25	19	±5	3.3	±0.2	
ANG	96	±1	5	15	33	31	16	±3	3.4	±0.1	
USAFR	96	±1	4	14	30	31	21	±3	3.5	±0.1	
USCGR	97	±2	7	14	32	30	18	±4	3.4	±0.1	
PAYGRADE											
Enlisted	95	±1	7	15	31	29	18	±1	3.4	±0.1	
E1 – E4	95	±1	9	15	33	25	18	±2	3.3	±0.1	
E1 – E3	94	±2	10	13	34	25	19	±3	3.3	±0.1	
E4	95	±1	9	16	33	25	17	±2	3.2	±0.1	
E5 – E9	96	±1	5	14	30	32	18	±2	3.4	±0.1	
E5 – E6	96	±1	6	15	31	31	17	±2	3.4	±0.1	
E7 – E9	97	±1	4	12	28	36	21	±2	3.6	±0.1	
Officers	97	±1	4	14	29	33	20	±2	3.5	±0.1	
W1 – W5	98	±2	2	15	29	34	20	±5	3.6	±0.1	
01 – 03	96	±2	5	17	30	30	19	±4	3.4	±0.1	
04 – 06	97	±1	4	13	28	35	20	±3	3.5	±0.1	
RESERVE PROGRAM	-										
Reserve Unit	96	±1	7	15	31	29	18	±1	3.4	±0.1	
AGR/TAR/AR	96	±2	5	13	27	33	22	±3	3.5	±0.1	
Title 10	97	±2	6	13	28	32	21	±4	3.5	±0.1	
Title 32	96	±2	4	15	27	33	21	±4	3.5	±0.1	
IMA	96	±2	6	13	30	31	21	±4	3.5	±0.1	
Military Technician	96	±1	4	14	30	37	15	±3	3.5	±0.1	
ACTIVATION											
Not Activated Past 24 Months	96	±1	6	14	31	30	19	±2	3.4	±0.1	
Activated Past 24 Months	96	±1	7	16	31	29	17	±2	3.3	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	97	±2	9	19	34	25	14	±4	3.2	±0.1	
Employed Full-time	96	±1	6	14	31	31	18	±2	3.4	±0.1	
Student Part-time	96	±2	8	16	32	26	18	±3	3.3	±0.1	
Student Full-time	96	±1	9	17	33	26	15	±3	3.2	±0.1	
Both Employed and Student	96	±1	8	17	33	26	16	±3	3.2	±0.1	
Not Employed and Not Student		±2	7	15	29	27	22	±4	3.4	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	96	±1	5	15	32	31	17	±2	3.4	±0.1	
Total Minority	94	±1	9	14	29	28	21	±2	3.4	±0.1	
Non-Hispanic Black	94	±1	8	13	28	29	22	±2	3.4	±0.1	
Hispanic	94	±2	10	13	30	27	20	±3	3.3	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. In your military unit/workgroup, to what extent are/is...a. Policies forbidding sexual harassment publicized?

		Percent Percentages Max Responding 1 2 3 4 5 ME				///orang Evient					
	Respor	nding	1	2	3	4	5	ME		Average Extern	
FEMALES											
Total	95	±1	8	18	31	26	17	±1	3.3	±0.1	
Total DoD	95	±1	8	18	31	26	17	±1	3.3	±0.1	
ARNG	95	±1	9	19	31	24	17	±2	3.2	±0.1	
USAR	95	±1	8	18	32	26	16	±2	3.3	±0.1	
USNR	96	±2	8	14	28	30	21	±3	3.4	±0.1	
USMCR	96	±2	7	22	29	23	19	±5	3.2	±0.2	
ANG	96	±1	8	20	32	24	17	±3	3.2	±0.1	
USAFR	95	±2	7	18	30	27	18	±3	3.3	±0.1	
USCGR	95	±2	9	18	28	29	16	±6	3.3	±0.2	
Enlisted	95	±1	8	18	31	26	17	±1	3.3	±0.1	
E1 – E4	95	±1	10	18	32	23	17	±2	3.2	±0.1	
E5 – E9	95	±1	7	18	30	28	18	±2	3.3	±0.1	
Officers	95	±1	7	19	30	28	16	±2	3.3	±0.1	
01 – 03	96	±2	8	21	30	25	16	±4	3.2	±0.1	
04 – 06	95	±2	6	19	30	29	16	±3	3.3	±0.1	
Reserve Unit	95	±1	8	18	31	26	17	±1	3.2	±0.1	
AGR/TAR/AR	95	±2	6	16	28	29	21	±3	3.4	±0.1	
IMA	94	±3	10	16	28	28	16	±4	3.2	±0.2	
Military Technician	95	±2	6	15	30	31	18	±4	3.4	±0.1	
Non-Hispanic White	96	±1	7	20	32	26	15	±2	3.2	±0.1	
Total Minority	94	±1	9	16	29	26	19	±2	3.3	±0.1	
MALES					-						
Total	96	±1	6	14	31	30	19	±1	3.4	±0.1	
Total DoD	96	±1	6	14	31	30	19	±2	3.4	±0.1	
ARNG	95	±1	7	16	30	30	17	±2	3.3	±0.1	
USAR	96	±1	6	13	33	29	19	±3	3.4	±0.1	
USNR	97	±1	4	10	29	34	22	±3	3.6	±0.1	
USMCR	96	±2	8	13	35	25	19	±5	3.3	±0.2	
ANG	96	±2	5	13	33	32	16	±3	3.4	±0.1	
USAFR	97	±2	3	13	30	32	22	±4	3.6	±0.1	
USCGR	98	±2	6	13	32	30	19	±4	3.4	±0.1	
Enlisted	95	±1	7	14	32	30	18	±2	3.4	±0.1	
E1 – E4	95	±1	9	15	34	25	18	±3	3.3	±0.1	
E5 – E9	96	±1	5	13	30	33	18	±2	3.5	±0.1	
Officers	97	±1	3	13	29	34	20	±3	3.5	±0.1	
01 – 03	97	±2	4	15	30	31	19	±4	3.5	±0.1	
O4 – O6	97	±1	3	12	28	36	21	±3	3.6	±0.1	
Reserve Unit	96	±1	6	14	32	30	18	±2	3.4	±0.1	
AGR/TAR/AR	96	±2	5	12	27	34	22	±3	3.6	±0.1	
IMA	96	±2	4	11	30	32	22	±5	3.6	±0.2	
Military Technician	96	±2	4	14	30	38	15	±3	3.5	±0.1	
Non-Hispanic White	96	±1	5	14	32	31	17	±2	3.4	±0.1	
Total Minority	94	±1	9	13	29	28	21	±2	3.4	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

b. Complaint procedures related to sexual harassment publicized?

Not at all
 Large extent

2. Small extent

5. Very large extent

3. Moderate extent

	Perc					Max		Average F	whom		
	Respor	nding	1		_		5	ME	•	Average E	xtent
OVERALL AND COMPONENT											
Total	95	±1	12	17	31	25	15	±1	3.1	±0.1	
Total DoD	95	±1	12	17	31	25	15	±1	3.1	±0.1	
ARNG	95	±1	14	18	29	25	14	±2	3.1	±0.1	
USAR	95	±1	12	16	31	26	15	±2	3.2	±0.1	
USNR	97	±1	9	14	30	29	19	±3	3.4	±0.1	
USMCR	95	±2	14	17	33	20	16	±5	3.1	±0.2	
ANG	96	±1	10	18	33	26	13	±3	3.1	±0.1	
USAFR	96	±1	9	17	30	27	17	±3	3.3	±0.1	
USCGR	97	±2	10	17	34	24	14	±4	3.2	±0.1	
PAYGRADE											
Enlisted	95	±1	13	17	31	25	14	±1	3.1	±0.1	
E1 – E4	95	±1	17	17	31	21	13	±2	3.0	±0.1	
E1 – E3	93	±2	17	16	34	20	14	±3	3.0	±0.1	
E4	95	±1	16	18	30	22	13	±2	3.0	±0.1	
E5 – E9	96	±1	11	17	30	28	15	±2	3.2	±0.1	
E5 – E6	95	±1	12	18	30	26	14	±2	3.1	±0.1	
E7 – E9	97	±1	7	14	30	32	17	±2	3.4	±0.1	
Officers	96	±1	7	17	31	29	17	±2	3.3	±0.1	
W1 – W5	98	±2	4	18	28	31	18	±5	3.4	±0.2	
01 – 03	96	±2	9	18	32	25	16	±4	3.2	±0.1	
04 – 06	96	±1	6	16	30	31	18	±3	3.4	±0.1	
RESERVE PROGRAM											
Reserve Unit	95	±1	12	17	31	25	14	±1	3.1	±0.1	
AGR/TAR/AR	95	±2	10	14	28	29	19	±3	3.3	±0.1	
Title 10	97	±2	10	13	28	30	19	±4	3.3	±0.1	
Title 32	95	±2	9	15	28	29	18	±3	3.3	±0.1	
IMA	95	±2	9	14	31	27	18	±4	3.3	±0.1	
Military Technician	96	±2	8	18	31	30	13	±3	3.2	±0.1	
ACTIVATION											
Not Activated Past 24 Months	95	±1	11	16	31	26	16	±2	3.2	±0.1	
Activated Past 24 Months	95	±1	13	18	30	25	14	±2	3.1	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	96	±2	16	21	30	22	10	±4	2.9	±0.1	
Employed Full-time	95	±1	11	17	31	26	15	±2	3.2	±0.1	
Student Part-time	96	±2	15	17	31	22	15	±3	3.1	±0.1	
Student Full-time	96	±1	15	20	32	22	11	±3	3.0	±0.1	
Both Employed and Student	95	±1	14	19	30	23	13	±3	3.0	±0.1	
Not Employed and Not Student	94	±2	13	17	28	24	17	±4	3.2	±0.2	
RACE/ETHNICITY											
Non-Hispanic White	96	±1	11	18	32	26	14	±2	3.2	±0.1	
Total Minority	94	±1	15	15	29	24	17	±2	3.1	±0.1	
Non-Hispanic Black	94	±1	15	15	27	26	17	±2	3.2	±0.1	
Hispanic	94	±2	17	16	30	22	16	±3	3.0	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

b. Complaint procedures related to sexual harassment publicized?

	Perce	ent		Pe	ercentag	ges		Max		A 5	
	Respor	nding	1	2	3	4	5	ME	4	Average E	xtent
FEMALES		•									
Total	95	±1	15	20	30	22	13	±1	3.0	±0.1	
Total DoD	95	±1	15	20	30	22	13	±1	3.0	±0.1	
ARNG	95	±1	18	21	28	21	12	±2	2.9	±0.1	
USAR	95	±1	14	19	31	23	13	±2	3.0	±0.1	
USNR	96	±2	12	17	30	25	16	±3	3.2	±0.1	
USMCR	96	±2	15	22	26	21	16	±5	3.0	±0.2	
ANG	95	±1	14	24	29	20	13	±3	2.9	±0.1	
USAFR	94	±2	14	20	30	22	14	±3	3.0	±0.1	
USCGR	95	±2	15	22	30	21	12	±6	2.9	±0.2	
Enlisted	95	±1	16	20	30	22	13	±1	3.0	±0.1	
E1 – E4	95	±1	19	20	30	20	12	±2	2.9	±0.1	
E5 – E9	95	±1	13	20	29	24	14	±2	3.1	±0.1	
Officers	95	±1	11	22	30	24	13	±2	3.1	±0.1	
01 – 03	95	±2	13	22	29	22	13	±4	3.0	±0.1	
O4 – O6	95	±2	10	21	31	24	14	±3	3.1	±0.1	
Reserve Unit	95	±1	15	21	30	22	13	±1	3.0	±0.1	
AGR/TAR/AR	95	±2	11	17	28	26	17	±3	3.2	±0.1	
IMA	93	±3	13	20	31	23	13	±4	3.0	±0.2	
Military Technician	94	±2	11	17	31	28	13	±4	3.2	±0.1	
Non-Hispanic White	96	±1	14	22	30	22	12	±2	3.0	±0.1	
Total Minority	94	±1	16	18	29	22	15	±2	3.0	±0.1	
MALES											
Total	95	±1	12	16	31	26	15	±1	3.2	±0.1	
Total DoD	95	±1	12	16	31	26	15	±2	3.2	±0.1	
ARNG	95	±1	14	18	30	25	14	±2	3.1	±0.1	
USAR	95	±1	12	14	31	27	16	±3	3.2	±0.1	
USNR	97	±1	8	13	30	30	20	±3	3.4	±0.1	
USMCR	95	±2	14	17	34	20	16	±5	3.1	±0.2	
ANG	96	±2	9	17	34	28	13	±3	3.2	±0.1	
USAFR	96	±2	8	16	30	28	18	±3	3.3	±0.1	
USCGR	97	±2	9	17	35	25	14	±4	3.2	±0.1	
Enlisted	95	±1	13	16	31	25	15	±2	3.1	±0.1	
E1 – E4	95	±1	16	17	32	21	14	±2	3.0	±0.1	
E5 – E9	96	±1	10	16	30	28	15	±2	3.2	±0.1	
Officers	97	±1	6	16	31	30	18	±2	3.4	±0.1	
01 – 03	96	±2	8	17	33	26	16	±4	3.3	±0.1	
O4 – O6	97	±1	5	14	30	33	18	±3	3.5	±0.1	
Reserve Unit	95	±1	12	17	31	26	15	±2	3.2	±0.1	
AGR/TAR/AR	96	±2	10	13	28	30	19	±3	3.4	±0.1	
IMA	96	±2	8	12	31	29	20	±5	3.4	±0.2	
Military Technician	96	±2	8	18	31	31	13	±3	3.2	±0.1	
Non-Hispanic White	96	±1	10	17	32	27	14	±2	3.2	±0.1	
•											
Total Minority	90	±1	15	14	28	25	17 200 ara	±2	3.1	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

c. Complaints about sexual harassment taken seriously no matter who files them?

1. Not at all

2. Small extent

5. Very large extent

3. Moderate extent

Large extent

	Perc			Pe	ercentaç	jes		Max		Avorago Extant
	Respoi	nding	1	2	3	4	5	ME		Average Extent
OVERALL AND COMPONENT									•	
Total	95	±1	7	9	22	35	26	±1	3.6	±0.1
Total DoD	95	±1	7	9	22	35	26	±1	3.6	±0.1
ARNG	94	±1	10	10	22	34	24	±2	3.5	±0.1
USAR	94	±1	7	10	24	35	25	±2	3.6	±0.1
USNR	96	±1	4	5	18	39	34	±3	3.9	±0.1
USMCR	95	±2	8	6	23	32	31	±5	3.7	±0.2
ANG	95	±1	5	9	23	37	26	±3	3.7	±0.1
USAFR	95	±2	4	8	21	37	29	±3	3.8	±0.1
USCGR	95	±2	5	7	24	38	27	±4	3.7	±0.1
PAYGRADE										
Enlisted	95	±1	8	9	23	34	25	±1	3.6	±0.1
E1 – E4	94	±1	10	9	25	30	25	±2	3.5	±0.1
E1 – E3	93	±2	10	6	25	30	28	±3	3.6	±0.1
E4	94	±1	10	11	25	31	24	±2	3.5	±0.1
E5 – E9	95	±1	6	9	22	37	25	±2	3.7	±0.1
E5 – E6	95	±1	7	10	22	36	24	±2	3.6	±0.1
E7 – E9	96	±1	4	8	20	40	28	±3	3.8	±0.1
Officers	95	±1	3	7	19	39	32	±2	3.9	±0.1
W1 – W5	96	±2	2	8	24	37	29	±5	3.8	±0.1
01 – 03	95	±2	4	8	23	36	29	±4	3.8	±0.1
O4 – O6	95	±1	2	6	17	41	34	±3	4.0	±0.1
RESERVE PROGRAM										
Reserve Unit	95	±1	7	9	22	35	26	±1	3.6	±0.1
AGR/TAR/AR	95	±2	6	7	21	37	29	±3	3.7	±0.1
Title 10	96	±2	6	6	21	37	29	±4	3.8	±0.1
Title 32	94	±2	5	10	21	38	26	±4	3.7	±0.1
IMA	93	±2	4	7	23	35	31	±4	3.8	±0.1
Military Technician	95	±2	5	9	25	39	23	±3	3.7	±0.1
ACTIVATION										
Not Activated Past 24 Months	95	±1	7	8	22	35	28	±2	3.7	±0.1
Activated Past 24 Months	95	±1	8	11	22	35	24	±2	3.6	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	95	±2	10	10	25	35	20	±4	3.5	±0.1
Employed Full-time	95	±1	7	9	22	36	27	±2	3.7	±0.1
Student Part-time	95	±2	9	10	23	32	26	±3	3.6	±0.1
Student Full-time	95	±2	9	10	24	33	23	±3	3.5	±0.1
Both Employed and Student	95	±1	9	11	23	33	24	±3	3.5	±0.1
Not Employed and Not Student	94	±2	8	10	21	33	28	±4	3.6	±0.2
RACE/ETHNICITY										
Non-Hispanic White	95	±1	6	8	22	37	27	±2	3.7	±0.1
Total Minority	93	±1	10	10	23	32	26	±2	3.5	±0.1
Non-Hispanic Black	93	±2	9	11	23	33	25	±2	3.5	±0.1
Hispanic	94	±2	11	10	23	30	26	±3	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

c. Complaints about sexual harassment taken seriously no matter who files them?

	Perce			Pe	ercentaç	ges		Max		Average Extent	
	Respor	nding	1	2	3	4	5	ME		Average Extern	
FEMALES											
Total	93	±1	8	13	25	32	23	±1	3.5	±0.1	
Total DoD	93	±1	8	13	25	32	23	±1	3.5	±0.1	
ARNG	94	±1	10	14	25	29	22	±2	3.4	±0.1	
USAR	94	±1	8	13	27	31	20	±2	3.4	±0.1	
USNR	94	±2	5	9	22	36	28	±3	3.7	±0.1	
USMCR	94	±2	7	12	22	32	27	±5	3.6	±0.2	
ANG	93	±2	6	15	24	33	23	±3	3.5	±0.1	
USAFR	92	±2	7	11	22	35	25	±3	3.6	±0.1	
USCGR	91	±3	5	11	27	36	22	±6	3.6	±0.2	
Enlisted	94	±1	8	13	25	31	23	±1	3.5	±0.1	
E1 – E4	94	±1	10	12	26	30	23	±2	3.5	±0.1	
E5 – E9	94	±1	7	14	25	32	22	±2	3.5	±0.1	
Officers	92	±2	6	12	23	36	24	±3	3.6	±0.1	
01 – 03	94	±2	7	14	24	34	21	±4	3.5	±0.1	
O4 – O6	91	±2	5	11	21	37	26	±3	3.7	±0.1	
Reserve Unit	94	±1	8	13	25	32	22	±1	3.5	±0.1	
AGR/TAR/AR	94	±2	6	13	24	32	25	±3	3.6	±0.1	
IMA	88	±3	7	10	22	36	24	±5	3.6	±0.2	
Military Technician	93	±2	6	13	26	35	21	±4	3.5	±0.1	
Non-Hispanic White	94	±1	6	13	25	34	23	±2	3.5	±0.1	
Total Minority	93	±1	10	13	25	30	23	±2	3.4	±0.1	
MALES											
Total	95	±1	7	8	22	36	27	±2	3.7	±0.1	
Total DoD	95	±1	7	8	22	36	27	±2	3.7	±0.1	
ARNG	94	±1	10	10	22	34	24	±2	3.5	±0.1	
USAR	95	±1	6	9	23	36	27	±3	3.7	±0.1	
USNR	96	±2	3	4	17	40	35	±3	4.0	±0.1	
USMCR	96	±2	8	6	23	32	31	±5	3.7	±0.2	
ANG	95	±2	5	8	23	38	27	±3	3.7	±0.1	
USAFR	96	±2	4	8	21	37	30	±4	3.8	±0.1	
USCGR	96	±2	5	6	23	38	28	±4	3.8	±0.1	
Enlisted	95	±1	8	9	22	35	26	±2	3.6	±0.1	
E1 – E4	94	±1	11	9	25	31	26	±2	3.5	±0.1	
E5 – E9	95	±1	6	9	21	38	26	±2	3.7	±0.1	
Officers	96	±1	3	6	19	39	33	±3	4.0	±0.1	
01 - 03	96	±2	4	7	22	37	31	±4	3.8	±0.1	
04 - 06	96	±1	2	5	16	42	35	±3	4.0	±0.1	
Reserve Unit	95	±1	7	9	22	36	27	±2	3.7	±0.1	
AGR/TAR/AR	95	±2	6	6	20	38	30	±3	3.8	±0.1	
IMA	95	±3	3	6	23	35	33	±5	3.9	±0.1	
Military Technician	95	±2	4	9	25	39	23	±3	3.7	±0.1	
Non-Hispanic White	95	±1	6	8	22	37	27	±2	3.7	±0.1	
Total Minority	93	±1	10	9	22	32	26	±2	3.6	±0.1	
rotal Millority	/3	1 - 1	10				CD oro		D.U		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

d. Enlisted members required to attend formal sexual harassment training?

1. Not at all

2. Small extent

4. Large extent

5. Very large extent

3. Moderate extent

	Perc	ent		Pe	ercentaç	jes		Max		Л Г.		
	Respor	nding	1	2	3	4	5	ME		Average Ex	xtent	
OVERALL AND COMPONENT												
Total	95	±1	11	12	24	30	24	±1	3.4	±0.1		
Total DoD	95	±1	11	12	24	30	24	±1	3.4	±0.1		
ARNG	94	±1	14	14	25	27	20	±2	3.3	±0.1		
USAR	95	±1	9	10	24	31	26	±2	3.5	±0.1		
USNR	97	±1	5	7	18	36	34	±3	3.9	±0.1		
USMCR	95	±2	9	11	26	25	28	±4	3.5	±0.2		
ANG	95	±1	10	13	25	31	20	±3	3.4	±0.1		
USAFR	95	±1	7	11	25	33	24	±3	3.6	±0.1		
USCGR	96	±2	5	8	23	32	31	±4	3.7	±0.1		
PAYGRADE												
Enlisted	95	±1	11	12	24	29	23	±1	3.4	±0.1		
E1 – E4	94	±1	15	13	27	25	21	±2	3.2	±0.1		
E1 – E3	93	±2	16	12	28	23	21	±3	3.2	±0.1		
E4	95	±1	14	13	26	26	21	±2	3.3	±0.1		
E5 – E9	95	±1	9	12	22	32	25	±2	3.5	±0.1		
E5 – E6	95	±1	10	13	23	31	24	±2	3.5	±0.1		
E7 – E9	96	±1	7	11	21	35	26	±2	3.6	±0.1		
Officers	95	±1	6	9	23	34	27	±2	3.7	±0.1		
W1 – W5	97	±2	4	10	21	39	26	±5	3.7	±0.2		
01 – 03	95	±2	7	10	26	32	26	±4	3.6	±0.1		
O4 – O6	95	±1	6	9	22	34	29	±3	3.7	±0.1		
RESERVE PROGRAM							-				-	
Reserve Unit	95	±1	11	12	24	30	23	±1	3.4	±0.1		
AGR/TAR/AR	95	±2	9	11	22	32	26	±3	3.6	±0.1		
Title 10	96	±2	8	9	21	34	28	±4	3.7	±0.1		
Title 32	95	±2	9	14	23	31	23	±4	3.5	±0.1		
IMA	92	±2	10	9	28	29	23	±4	3.5	±0.1		
Military Technician	95	±2	8	13	23	35	20	±3	3.5	±0.1		
ACTIVATION												
Not Activated Past 24 Months	95	±1	11	11	23	30	25	±2	3.5	±0.1		
Activated Past 24 Months	95	±1	11	13	24	30	22	±2	3.4	±0.1		
EMPLOYMENT/STUDENT												
Employed Part-time	96	±2	14	16	25	26	19	±3	3.2	±0.1		
Employed Full-time	95	±1	10	11	24	31	24	±2	3.5	±0.1		
Student Part-time	95	±2	13	11	24	28	24	±3	3.4	±0.1		
Student Full-time	96	±1	13	14	26	26	21	±3	3.3	±0.1		
Both Employed and Student	95	±1	13	13	24	28	22	±3	3.3	±0.1		
Not Employed and Not Student	94	±2	10	11	26	30	24	±4	3.5	±0.2		
RACE/ETHNICITY												
Non-Hispanic White	96	±1	10	12	24	31	23	±2	3.5	±0.1		
Total Minority	93	±1	13	12	23	27	24	±2	3.4	±0.1		
Non-Hispanic Black	93	±1	12	12	23	30	24	±2	3.4	±0.1		
Hispanic	94	±2	15	14	24	24	24	±3	3.3	±0.1		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. In your military unit/workgroup, to what extent are/is...d. Enlisted members required to attend formal sexual harassment training?

	Perc			Pe	ercentaç	ges		Max		Average E	vtont	
	Respor	nding	1	2	3	4	5	ME	•	Average E	xtent	
FEMALES												
Total	94	±1	12	13	24	28	23	±1	3.4	±0.1		
Total DoD	94	±1	12	13	24	28	23	±1	3.4	±0.1		
ARNG	94	±1	16	16	25	24	19	±2	3.1	±0.1		
USAR	94	±1	11	12	25	29	23	±2	3.4	±0.1		
USNR	95	±2	6	8	19	34	33	±3	3.8	±0.1		
USMCR	95	±2	9	15	17	29	30	±5	3.5	±0.2		
ANG	94	±2	13	15	26	26	20	±3	3.3	±0.1		
USAFR	92	±2	10	11	25	29	25	±3	3.5	±0.1		
USCGR	94	±3	6	8	21	35	29	±6	3.7	±0.2		
Enlisted	94	±1	13	14	24	27	23	±1	3.3	±0.1		
E1 – E4	94	±1	16	14	26	24	20	±2	3.2	±0.1		
E5 – E9	95	±1	9	13	23	29	25	±2	3.5	±0.1		
Officers	93	±2	8	10	23	33	26	±2	3.6	±0.1		
01 – 03	93	±2	9	12	23	33	23	±4	3.5	±0.1		
04 – 06	92	±2	8	9	22	33	28	±3	3.6	±0.1		
Reserve Unit	94	±1	12	13	24	27	23	±1	3.4	±0.1		
AGR/TAR/AR	94	±2	10	12	22	31	25	±3	3.5	±0.1		
IMA	88	±3	10	11	26	29	24	±5	3.5	±0.2		
Military Technician	94	±2	11	13	27	28	21	±4	3.3	±0.1		
Non-Hispanic White	95	±1	11	13	25	29	23	±2	3.4	±0.1		
Total Minority	93	±1	13	13	24	26	24	±2	3.3	±0.1		
MALES	-											
Total	95	±1	10	12	24	30	24	±1	3.5	±0.1		
Total DoD	95	±1	10	12	24	30	24	±1	3.5	±0.1		
ARNG	95	±1	14	14	24	28	20	±2	3.3	±0.1		
USAR	95	±1	9	10	24	31	26	±3	3.6	±0.1		
USNR	97	±2	5	7	18	36	35	±3	3.9	±0.1		
USMCR	95	±2	9	11	27	25	28	±5	3.5	±0.2		
ANG	95	±2	10	13	24	32	21	±3	3.4	±0.1		
USAFR	96	±2	6	11	25	34	24	±4	3.6	±0.1		
USCGR	97	±2	5	8	23	32	31	±4	3.8	±0.1		
Enlisted	95	±1	11	12	24	30	23	±2	3.4	±0.1		
E1 – E4	94	±1	15	12	27	25	21	±2	3.3	±0.1		
E5 – E9	96	±1	9	12	22	33	24	±2	3.5	±0.1		
Officers	96	±1	6	9	23	34	28	±3	3.7	±0.1		
01 – 03	95	±2	6	9	26	31	27	±4	3.6	±0.1		
04 – 06	96	±2	5	9	22	35	29	±3	3.7	±0.1		
Reserve Unit	95	±1	11	12	24	30	24	±2	3.4	±0.1		ī
AGR/TAR/AR	95	±2	8	11	22	32	27	±3	3.6	±0.1		
IMA	93	±3	10	8	29	30	23	±5	3.5	±0.2		
Military Technician	96	±2	7	13	23	36	20	±3	3.5	±0.1		
Non-Hispanic White	96	±1	9	12	24	32	24	±2	3.5	±0.1		
Total Minority	94	±1	13	12	23	28	24	±2	3.4	±0.1		
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Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

e. Officers required to attend formal sexual harassment training?

1. Not at all

2. Small extent

3. Moderate extent

4. Large extent5. Very large extent

	Perc			Pe	ercentaç	jes		Max		Vorago Extent	
	Respor	nding	1	2	3	4	5	ME	,	Average Extent	
OVERALL AND COMPONENT											
Total	94	±1	11	13	26	29	22	±1	3.4	±0.1	
Total DoD	94	±1	11	13	26	29	21	±1	3.4	±0.1	
ARNG	93	±1	14	15	27	26	18	±2	3.2	±0.1	
USAR	94	±1	11	12	25	30	22	±2	3.4	±0.1	
USNR	96	±1	5	9	21	34	32	±3	3.8	±0.1	
USMCR	94	±3	10	11	31	23	24	±5	3.4	±0.2	
ANG	93	±2	10	13	27	31	19	±3	3.4	±0.1	
USAFR	94	±2	8	11	25	32	23	±3	3.5	±0.1	
USCGR	95	±2	9	9	24	32	27	±4	3.6	±0.1	
PAYGRADE											
Enlisted	94	±1	12	14	27	28	20	±1	3.3	±0.1	
E1 – E4	93	±1	15	13	30	24	18	±2	3.2	±0.1	
E1 – E3	92	±2	15	12	30	24	19	±3	3.2	±0.1	
E4	93	±1	14	14	30	24	18	±2	3.2	±0.1	
E5 – E9	94	±1	10	14	24	31	22	±2	3.4	±0.1	
E5 – E6	94	±1	10	14	25	29	21	±2	3.4	±0.1	
E7 – E9	95	±1	7	13	23	33	24	±2	3.5	±0.1	
Officers	96	±1	7	11	22	33	27	±2	3.6	±0.1	
W1 – W5	97	±2	5	10	22	39	24	±5	3.7	±0.2	
01 – 03	95	±2	7	12	24	31	26	±4	3.6	±0.1	
04 – 06	96	±1	7	11	21	33	29	±3	3.7	±0.1	
RESERVE PROGRAM											
Reserve Unit	94	±1	11	13	26	29	21	±1	3.4	±0.1	
AGR/TAR/AR	94	±2	9	14	24	29	24	±3	3.4	±0.1	
Title 10	96	±2	9	13	23	30	25	±4	3.5	±0.1	
Title 32	94	±2	9	16	25	30	21	±3	3.4	±0.1	
IMA	92	±2	12	9	28	27	24	±4	3.4	±0.1	
Military Technician	93	±2	8	15	25	33	19	±3	3.4	±0.1	
ACTIVATION								- 1			
Not Activated Past 24 Months	94	±1	10	12	26	29	23	±2	3.4	±0.1	
Activated Past 24 Months	94	±1	12	14	26	28	20	±2	3.3	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	94	±2	14	16	31	24	16	±4	3.1	±0.1	
Employed Full-time	94	±1	11	13	25	30	22	±2	3.4	±0.1	
Student Part-time	94	±2	13	13	26	26	22	±3	3.3	±0.1	
Student Full-time	94	±2	13	14	29	26	18	±3	3.2	±0.1	
Both Employed and Student	94	±2	14	13	27	26	20	±3	3.2	±0.1	
Not Employed and Not Student	93	±3	12	12	25	30	22	±4	3.4	±0.2	
RACE/ETHNICITY	05		10	10	24	20	21		2.4	.01	
Non-Hispanic White	95	±1	10	13	26	30	21	±2	3.4	±0.1	
Total Minority	93	±1	13	13	25	26	22	±2	3.3	±0.1	
Non-Hispanic Black	92 92	±2 ±2	12 15	13 13	24 25	28 24	23	±2 ±3	3.4	±0.1 ±0.1	
Hispanic Note. Percent responding are Reserve of											

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

e. Officers required to attend formal sexual harassment training?

	Perc			Pe	ercentaç	jes		Max		Average E	vtont	
	Respor	nding	1	2	3	4	5	ME	,	Average L	Alciil	
FEMALES												
Total	93	±1	13	14	26	26	21	±1	3.3	±0.1		
Total DoD	93	±1	13	14	26	26	21	±1	3.3	±0.1		
ARNG	93	±1	16	18	27	22	17	±2	3.0	±0.1		
USAR	93	±1	13	14	26	28	20	±2	3.3	±0.1		1
USNR	95	±2	6	10	22	32	30	±3	3.7	±0.1		
USMCR	94	±3	10	18	24	24	24	±5	3.3	±0.2		
ANG	91	±2	12	16	28	25	20	±3	3.3	±0.1		
USAFR	92	±2	11	11	25	30	23	±3	3.4	±0.1		
USCGR	93	±3	7	8	23	37	25	±6	3.7	±0.1		
Enlisted	93	±1	13	15	26	25	20	±1	3.2	±0.1		
E1 – E4	92	±1	16	15	28	22	17	±2	3.1	±0.1		
E5 – E9	93	±1	10	15	24	28	23	±2	3.4	±0.1		
Officers	94	±1	10	11	23	32	25	±2	3.5	±0.1		
01 – 03	94	±2	10	12	24	31	22	±4	3.4	±0.1		
O4 – O6	93	±2	9	11	21	32	27	±3	3.6	±0.1		
Reserve Unit	93	±1	13	15	26	26	21	±1	3.3	±0.1		
AGR/TAR/AR	94	±2	10	14	25	28	23	±3	3.4	±0.1		
IMA	90	±3	13	11	27	26	23	±4	3.4	±0.2		
Military Technician	92	±2	11	15	26	29	19	±4	3.3	±0.1		Ī
Non-Hispanic White	94	±1	11	14	27	27	20	±2	3.3	±0.1		
Total Minority	92	±1	14	15	25	25	22	±2	3.3	±0.1		
MALES												•
Total	94	±1	11	13	26	29	22	±1	3.4	±0.1		
Total DoD	94	±1	11	13	26	29	22	±1	3.4	±0.1		
ARNG	94	±1	14	15	27	26	19	±2	3.2	±0.1		
USAR	95	±1	10	12	25	30	23	±3	3.4	±0.1		
USNR	96	±2	5	9	20	34	32	±3	3.8	±0.1		
USMCR	94	±3	10	11	31	23	24	±5	3.4	±0.2		
ANG	94	±2	9	13	27	32	19	±3	3.4	±0.1		
USAFR	95	±2	7	12	26	33	23	±4	3.5	±0.1		
USCGR	95	±2	9	9	24	31	27	±4	3.6	±0.2		
Enlisted	94	±1	11	13	27	28	20	±2	3.3	±0.1		
E1 – E4	93	±2	14	13	30	24	19	±2	3.2	±0.1		•
E5 – E9	94	±1	9	14	24	31	22	±2	3.4	±0.1		
Officers	96	±1	7	11	22	33	28	±2	3.6	±0.1		
01 - 03	96	±2	7	12	23	31	27	±4	3.6	±0.1		
04 - 06	96	±1	7	11	21	33	29	±3	3.7	±0.1		
Reserve Unit	94	±1	11	13	26	29	21	±2	3.4	±0.1		ī
AGR/TAR/AR	94	±2	9	14	24	30	24	±3	3.4	±0.1		
IMA	93	±3	12	9	28	27	24	±5	3.4	±0.2		
Military Technician	93	±2	8	15	25	34	19	±3	3.4	±0.1		
Non-Hispanic White	95	±1	10	13	26	30	21	±2	3.4	±0.1		
Total Minority	93	±1	13	13	25	27	22	±2	3.3	±0.1		
rotal Millority	/3		10	13			CD oro			4 HCCCD 4		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

f. Leaders consistently modeling respectful behavior to both male and female personnel?

1. Not at all

2. Small extent

3. Moderate extent

4. Large extent 5. Very large extent

	Perc			Pe	ercentag	jes		Max	,	Vicence Cutomt	
	Respor	nding	1	2	3	4	5	ME	<i>,</i>	Average Extent	
OVERALL AND COMPONENT											
Total	95	±1	7	9	24	36	25	±1	3.6	±0.1	
Total DoD	95	±1	7	9	24	36	25	±1	3.6	±0.1	
ARNG	95	±1	10	10	24	34	22	±2	3.5	±0.1	
USAR	95	±1	6	10	25	35	24	±2	3.6	±0.1	
USNR	97	±1	3	5	18	39	36	±3	4.0	±0.1	
USMCR	95	±2	5	7	25	31	32	±5	3.8	±0.1	
ANG	95	±1	4	10	24	39	23	±3	3.7	±0.1	
USAFR	96	±1	3	8	22	39	28	±3	3.8	±0.1	
USCGR	97	±2	4	7	22	38	29	±4	3.8	±0.1	
PAYGRADE											
Enlisted	95	±1	7	10	24	35	24	±1	3.6	±0.1	
E1 – E4	94	±1	9	10	25	31	25	±2	3.5	±0.1	
E1 – E3	93	±2	9	7	25	31	28	±3	3.6	±0.1	
E4	95	±1	9	11	25	30	24	±2	3.5	±0.1	
E5 – E9	95	±1	6	10	24	38	23	±2	3.6	±0.1	
E5 – E6	95	±1	7	11	24	37	22	±2	3.6	±0.1	
E7 – E9	96	±1	4	10	23	40	24	±3	3.7	±0.1	
Officers	96	±1	3	5	19	41	32	±2	3.9	±0.1	
W1 – W5	97	±2	4	6	25	42	23	±5	3.8	±0.1	
01 – 03	96	±2	4	6	22	39	29	±4	3.8	±0.1	
04 – 06	96	±1	2	5	16	42	35	±3	4.0	±0.1	
RESERVE PROGRAM											
Reserve Unit	95	±1	7	9	24	36	25	±1	3.6	±0.1	
AGR/TAR/AR	95	±2	5	9	25	35	25	±3	3.7	±0.1	
Title 10	96	±2	5	8	24	36	26	±4	3.7	±0.1	
Title 32	95	±2	5	12	26	35	22	±4	3.6	±0.1	
IMA	94	±2	3	5	20	37	34	±4	3.9	±0.1	
Military Technician	95	±2	5	11	28	39	18	±3	3.5	±0.1	
ACTIVATION											
Not Activated Past 24 Months	95	±1	5	8	22	37	28	±2	3.7	±0.1	
Activated Past 24 Months	95	±1	8	11	25	34	21	±2	3.5	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	96	±2	7	12	25	31	25	±4	3.5	±0.1	
Employed Full-time	95	±1	6	9	23	37	25	±2	3.6	±0.1	
Student Part-time	95	±2	7	11	22	34	27	±3	3.6	±0.1	
Student Full-time	96	±1	9	10	25	34	23	±3	3.5	±0.1	
Both Employed and Student	95	±1	8	11	23	33	25	±3	3.6	±0.1	
Not Employed and Not Student	94	±2	8	7	22	35	27	±5	3.7	±0.2	
RACE/ETHNICITY				-							
Non-Hispanic White	96	±1	6	9	23	37	25	±2	3.7	±0.1	
Total Minority	94	±1	9	10	25	32	24	±2	3.5	±0.1	
Non-Hispanic Black	93	±1	8	11	25	33	23	±2	3.5	±0.1	
Hispanic	94	±2	10	9	24	31	26	±3	3.5	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

f. Leaders consistently modeling respectful behavior to both male and female personnel?

	Perc			P	ercentaç	jes		Max		Avorago Evi	tont
	Respor	nding	1	2	3	4	5	ME		Average Ext	lent
FEMALES											
Total	95	±1	7	11	26	33	23	±1	3.5	±0.1	
Total DoD	95	±1	7	11	26	33	23	±1	3.5	±0.1	
ARNG	95	±1	9	13	27	30	22	±2	3.4	±0.1	
USAR	95	±1	7	12	28	32	20	±2	3.5	±0.1	
USNR	96	±2	3	7	21	37	32	±3	3.9	±0.1	
USMCR	96	±2	6	12	23	33	26	±5	3.6	±0.2	
ANG	94	±2	5	12	27	32	23	±3	3.6	±0.1	
USAFR	94	±2	4	9	24	36	27	±3	3.7	±0.1	
USCGR	95	±2	3	7	22	43	25	±5	3.8	±0.1	
Enlisted	95	±1	7	12	27	32	23	±1	3.5	±0.1	
E1 – E4	94	±1	8	11	27	30	24	±2	3.5	±0.1	
E5 – E9	95	±1	6	13	27	34	21	±2	3.5	±0.1	
Officers	95	±1	4	9	22	38	27	±3	3.8	±0.1	
01 – 03	95	±2	5	10	26	37	22	±4	3.6	±0.1	
04 – 06	94	±2	3	7	19	38	32	±3	3.9	±0.1	
Reserve Unit	95	±1	7	11	26	33	23	±1	3.5	±0.1	
AGR/TAR/AR	95	±2	5	12	28	33	22	±3	3.5	±0.1	
IMA	93	±3	5	7	23	35	30	±5	3.8	±0.1	
Military Technician	94	±2	6	12	28	36	18	±4	3.5	±0.1	
Non-Hispanic White	96	±1	5	11	25	34	24	±2	3.6	±0.1	
Total Minority	93	±1	8	11	27	31	23	±2	3.5	±0.1	
MALES											
Total	95	±1	7	9	23	36	25	±2	3.6	±0.1	
Total DoD	95	±1	7	9	23	36	25	±2	3.6	±0.1	
ARNG	95	±1	10	10	24	34	22	±2	3.5	±0.1	
USAR	95	±1	6	10	24	36	25	±3	3.6	±0.1	
USNR	97	±1	3	4	17	39	37	±3	4.0	±0.1	
USMCR	95	±2	5	7	25	31	32	±5	3.8	±0.2	
ANG	95	±2	4	9	24	40	23	±3	3.7	±0.1	
USAFR	96	±2	3	7	22	40	29	±4	3.8	±0.1	
USCGR	97	±2	5	6	22	37	29	±4	3.8	±0.1	
Enlisted	95	±1	7	10	24	35	24	±2	3.6	±0.1	
E1 – E4	94	±1	9	9	25	31	26	±2	3.5	±0.1	
E5 – E9	95	±1	6	10	23	38	23	±2	3.6	±0.1	
Officers	97	±1	3	5	18	42	33	±3	4.0	±0.1	
01 – 03	96	±2	4	5	21	40	30	±5	3.9	±0.1	
O4 – O6	97	±1	2	4	15	43	36	±3	4.1	±0.1	
Reserve Unit	95	±1	7	9	23	36	25	±2	3.6	±0.1	
AGR/TAR/AR	95	±2	5	9	24	36	26	±3	3.7	±0.1	
IMA	95	±3	3	5	19	37	36	±5	4.0	±0.1	
Military Technician	95	±2	4	10	28	39	17	±3	3.6	±0.1	
Non-Hispanic White	96	±1	6	9	23	38	26	±2	3.7	±0.1	
Total Minority	94	±1	9	10	24	33	25	±2	3.6	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- g. Male supervisors asking female officers or NCOs/Petty Officers from other workgroups to "deal with" problems involving female subordinates?
 - 1. Not at all

2. Small extent

5. Very large extent

3. Moderate extent

4	Large	extent
т.	Large	CALCIII

	Perc	ent		Pe	ercentag	ges		Max		Average Extent
	Respor	nding	1	2	3	4	5	ME		Average Extent
OVERALL AND COMPONENT										
Total	93	±1	38	15	24	14	9	±1	2.4	±0.1
Total DoD	93	±1	38	15	24	14	9	±1	2.4	±0.1
ARNG	93	±1	39	15	24	14	8	±2	2.4	±0.1
USAR	93	±1	33	16	26	16	10	±2	2.5	±0.1
USNR	95	±1	38	15	22	15	11	±3	2.5	±0.1
USMCR	94	±3	36	13	28	13	11	±5	2.5	±0.2
ANG	91	±2	39	17	25	13	6	±3	2.3	±0.1
USAFR	93	±2	44	14	21	13	8	±3	2.3	±0.1
USCGR	93	±2	46	14	24	11	6	±4	2.2	±0.1
PAYGRADE				-			-			
Enlisted	93	±1	37	15	25	15	9	±2	2.4	±0.1
E1 – E4	92	±1	36	13	27	14	10	±2	2.5	±0.1
E1 – E3	92	±2	35	11	29	14	11	±4	2.5	±0.1
E4	92	±2	36	14	26	14	10	±3	2.5	±0.1
E5 – E9	93	±1	38	16	23	15	8	±2	2.4	±0.1
E5 – E6	93	±1	38	16	23	15	8	±2	2.4	±0.1
E7 – E9	94	±1	38	17	23	15	8	±3	2.4	±0.1
Officers	93	±1	42	17	20	13	7	±2	2.3	±0.1
W1 – W5	95	±2	34	18	26	15	8	±5	2.4	±0.2
01 – 03	94	±2	40	16	21	14	9	±4	2.4	±0.1
04 – 06	93	±2	46	18	19	12	6	±3	2.2	±0.1
RESERVE PROGRAM										
Reserve Unit	93	±1	38	15	24	15	9	±1	2.4	±0.1
AGR/TAR/AR	94	±2	37	17	22	13	10	±3	2.4	±0.1
Title 10	95	±2	37	17	23	13	10	±4	2.4	±0.1
Title 32	93	±2	39	19	22	13	8	±4	2.3	±0.1
IMA	90	±3	44	12	23	13	7	±4	2.3	±0.2
Military Technician	93	±2	38	16	25	15	6	±3	2.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	93	±1	39	14	24	14	9	±2	2.4	±0.1
Activated Past 24 Months	93	±1	37	16	24	14	8	±2	2.4	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	94	±2	39	15	26	12	8	±4	2.4	±0.1
Employed Full-time	93	±1	39	15	23	14	8	±2	2.4	±0.1
Student Part-time	93	±2	39	14	23	15	10	±4	2.4	±0.1
Student Full-time	94	±2	37	15	26	14	8	±3	2.4	±0.1
Both Employed and Student	93	±2	38	15	24	14	9	±3	2.4	±0.1
Not Employed and Not Student	92	±3	34	15	27	15	9	±5	2.5	±0.2
RACE/ETHNICITY										
Non-Hispanic White	94	±1	40	16	23	14	8	±2	2.3	±0.1
Total Minority	92	±1	34	14	26	16	11	±2	2.6	±0.1
Non-Hispanic Black	91	±2	32	15	25	17	10	±2	2.6	±0.1
Hispanic	92	±2	35	12	26	15	11	±3	2.6	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- 90. In your military unit/workgroup, to what extent are/is...
 - g. Male supervisors asking female officers or NCOs/Petty Officers from other workgroups to "deal with" problems involving female subordinates?

Respondent Page P	### ##################################	37 37 33 35 36 36 43 46 43 36 36 36 41 40 43 37 34 47	18 18 19 17 17 18 19 14 18 17 16 18 19 18 20 18	23 23 25 24 22 23 21 21 25 24 26 23 19 20 17 23 24 22	14 14 14 15 15 11 11 11 9 14 13 15 14 14 14 15	5 8 8 8 9 10 11 5 7 4 8 9 8 7 8 6 8	#1 #1 #2 #2 #3 #3 #46 #1 #2 #2 #2 #4 #3 #44 #3 #4	2.4 2.4 2.5 2.4 2.5 2.4 2.2 2.2 2.1 2.4 2.4 2.3 2.3 2.3	### ##################################	
Total DoD 92 ARNG 93 USAR 93 USNR 93 USMCR 94 ANG 91 USAFR 90 USCGR 90 Enlisted 93 E1 - E4 92 E5 - E9 93 Officers 90 O1 - O3 92 O4 - O6 89 Reserve Unit 92 AGR/TAR/AR 93 IMA 87 Military Technician 92 Non-Hispanic White 93 Total Minority 91 MALES Total 93 Total DoD 93 ARNG 93 USAR 93 USNR 95 USMCR 94 ANG 91 USAFR 94	±1 ±1 ±2 ±3 ±2 ±2 ±3 ±1 ±1 ±1 ±2 ±2 ±2 ±2 ±2 ±3	37 33 35 36 36 43 46 43 36 36 36 41 40 43 37 34	18 19 17 17 18 19 14 18 17 16 18 19 18 20 18 19	23 25 24 22 23 21 21 25 24 26 23 19 20 17 23 24	14 14 15 15 11 11 11 9 14 13 15 14 14 13	8 8 9 10 11 5 7 4 8 9 8 7 8	±1 ±2 ±2 ±3 ±5 ±3 ±6 ±1 ±2 ±2 ±3 ±4 ±3	2.4 2.5 2.4 2.5 2.4 2.2 2.2 2.1 2.4 2.4 2.3 2.3	±0.1 ±0.1 ±0.1 ±0.1 ±0.2 ±0.1 ±0.2 ±0.1 ±0.2 ±0.1 ±0.2 ±0.1 ±0.1 ±0.1 ±0.1	
Total DoD 92 ARNG 93 USAR 93 USNR 93 USMCR 94 ANG 91 USAFR 90 USCGR 90 Enlisted 93 E1 - E4 92 E5 - E9 93 Officers 90 O1 - O3 92 O4 - O6 89 Reserve Unit 92 AGR/TAR/AR 93 IMA 87 Military Technician 92 Non-Hispanic White 93 Total Minority 91 MALES Total 93 Total DoD 93 ARNG 93 USAR 93 USNR 95 USMCR 94 ANG 91 USAFR 94	±1 ±1 ±2 ±3 ±2 ±2 ±3 ±1 ±1 ±1 ±2 ±2 ±2 ±2 ±2 ±3	37 33 35 36 36 43 46 43 36 36 36 41 40 43 37 34	18 19 17 17 18 19 14 18 17 16 18 19 18 20 18 19	23 25 24 22 23 21 21 25 24 26 23 19 20 17 23 24	14 14 15 15 11 11 11 9 14 13 15 14 14 13	8 8 9 10 11 5 7 4 8 9 8 7 8	±1 ±2 ±2 ±3 ±5 ±3 ±6 ±1 ±2 ±2 ±3 ±4 ±3	2.4 2.5 2.4 2.5 2.4 2.2 2.2 2.1 2.4 2.4 2.3 2.3	±0.1 ±0.1 ±0.1 ±0.1 ±0.2 ±0.1 ±0.2 ±0.1 ±0.2 ±0.1 ±0.2 ±0.1 ±0.1 ±0.1 ±0.1	
ARNG 93 USAR 93 USAR 93 USNR 93 USNCR 94 ANG 91 USAFR 90 USAFR 90 USCGR 90 Enlisted 93 E1 - E4 92 E5 - E9 93 Officers 90 O1 - O3 92 O4 - O6 89 Reserve Unit 92 AGR/TAR/AR 93 IMA 87 Military Technician 92 Non-Hispanic White 93 Total Minority 91 MALES Total 93 Total DOD 93 ARNG 93 USAR 93 USAR 94 ANG 91 USAFR 94	±1 ±1 ±2 ±3 ±2 ±2 ±3 ±1 ±1 ±1 ±1 ±2 ±2 ±2 ±2 ±3	33 35 36 36 43 46 43 36 36 36 41 40 43 37 34	19 17 17 18 19 14 18 17 16 18 19 18 20 18 19	25 24 22 23 21 21 25 24 26 23 19 20 17 23 24	14 15 15 11 11 11 11 9 14 13 15 14 14 13	8 9 10 11 5 7 4 8 9 8 7 8	±2 ±2 ±3 ±5 ±3 ±6 ±1 ±2 ±2 ±3 ±4 ±4	2.5 2.4 2.5 2.4 2.2 2.2 2.1 2.4 2.4 2.3 2.3	±0.1 ±0.1 ±0.2 ±0.1 ±0.2 ±0.1 ±0.2 ±0.1 ±0.2 ±0.1 ±0.1 ±0.1 ±0.1	
USAR 93 USNR 93 USNR 94 ANG 91 USAFR 90 USAFR 90 USCGR 90 Enlisted 93 E1 - E4 92 E5 - E9 93 Officers 90 O1 - O3 92 O4 - O6 89 Reserve Unit 92 AGR/TAR/AR 93 IMA 87 Military Technician 92 Non-Hispanic White 93 Total Minority 91 MALES Total 93 ARNG 93 USAR 93 USAR 94 ANG 91 USAFR 94	±1 ±2 ±3 ±2 ±2 ±3 ±1 ±1 ±1 ±1 ±2 ±2 ±2 ±2 ±1 ±3	35 36 36 43 46 43 36 36 36 41 40 43 37 34	17 17 18 19 14 18 17 16 18 19 18 20 18 19	24 22 23 21 21 25 24 26 23 19 20 17 23 24	15 15 11 11 11 9 14 13 15 14 14 13	9 10 11 5 7 4 8 9 8 7 8	±2 ±3 ±5 ±3 ±3 ±6 ±1 ±2 ±2 ±3 ±4 ±3	2.4 2.5 2.4 2.2 2.2 2.1 2.4 2.4 2.4 2.3 2.3	±0.1 ±0.2 ±0.1 ±0.1 ±0.1 ±0.1 ±0.1 ±0.1 ±0.1 ±0.1 ±0.1	
USNR 93 USMCR 94 ANG 91 USAFR 90 USCGR 90 Enlisted 93 E1 - E4 92 E5 - E9 93 Officers 90 O1 - O3 92 O4 - O6 89 Reserve Unit 92 AGR/TAR/AR 93 IMA 87 Military Technician 92 Non-Hispanic White 93 Total Minority 91 MALES Total 93 ARNG 93 USAR 93 USNR 95 USMCR 94 ANG 91 USAFR 94	±2 ±3 ±2 ±3 ±1 ±1 ±1 ±2 ±2 ±2 ±2 ±2 ±3	36 36 43 46 43 36 36 36 41 40 43 37 34	17 18 19 14 18 17 16 18 19 18 20 18 19	22 23 21 21 25 24 26 23 19 20 17 23 24	15 11 11 11 9 14 13 15 14 14 14	10 11 5 7 4 8 9 8 7 8	±3 ±5 ±3 ±3 ±6 ±1 ±2 ±2 ±3 ±4 ±3	2.5 2.4 2.2 2.2 2.1 2.4 2.4 2.4 2.3 2.3	±0.1 ±0.2 ±0.1 ±0.1 ±0.2 ±0.1 ±0.1 ±0.1 ±0.1 ±0.1	
USMCR 94 ANG 91 USAFR 90 USCGR 90 Enlisted 93 E1 - E4 92 E5 - E9 93 Officers 90 O1 - O3 92 O4 - O6 89 Reserve Unit 92 AGR/TAR/AR 93 IMA 87 Military Technician 92 Non-Hispanic White 93 Total Minority 91 MALES Total 93 Total 93 ARNG 93 USAR 93 USNR 95 USMCR 94 ANG 91 USAFR 94	±3 ±2 ±3 ±1 ±1 ±1 ±2 ±2 ±2 ±1 ±2 ±3	36 43 46 43 36 36 36 41 40 43 37 34	18 19 14 18 17 16 18 19 18 20 18 19	23 21 21 25 24 26 23 19 20 17 23 24	11 11 11 9 14 13 15 14 14 14 13	11 5 7 4 8 9 8 7 8	±5 ±3 ±3 ±6 ±1 ±2 ±2 ±3 ±4	2.4 2.2 2.2 2.1 2.4 2.4 2.4 2.3 2.3	±0.2 ±0.1 ±0.1 ±0.2 ±0.1 ±0.1 ±0.1 ±0.1 ±0.1	
ANG 91 USAFR 90 USCGR 90 Enlisted 93 E1 - E4 92 E5 - E9 93 Officers 90 O1 - O3 92 O4 - O6 89 Reserve Unit 92 AGR/TAR/AR 93 IMA 87 Military Technician 92 Non-Hispanic White 93 Total Minority 91 MALES Total 93 Total 93 ARNG 93 USAR 95 USMCR 94 ANG 91 USAFR 94	±2 ±3 ±1 ±1 ±1 ±2 ±2 ±2 ±1 ±2	43 46 43 36 36 36 41 40 43 37 34	19 14 18 17 16 18 19 18 20 18 19	21 21 25 24 26 23 19 20 17 23 24	11 11 9 14 13 15 14 14 13	5 7 4 8 9 8 7 8 6	±3 ±3 ±6 ±1 ±2 ±2 ±3 ±4 ±3	2.2 2.2 2.1 2.4 2.4 2.4 2.3 2.3	±0.1 ±0.1 ±0.2 ±0.1 ±0.1 ±0.1 ±0.1 ±0.1	
USAFR 90 USCGR 90 Enlisted 93 E1 - E4 92 E5 - E9 93 Officers 90 O1 - O3 92 O4 - O6 89 Reserve Unit 92 AGR/TAR/AR 93 IMA 87 Millitary Technician 92 Non-Hispanic White 93 Total Minority 91 MALES Total 93 Total 93 Total ODD 93 ARNG 93 USAR 93 USAR 94 ANG 91 USAFR 94	±2 ±3 ±1 ±1 ±1 ±2 ±2 ±2 ±1 ±2	46 43 36 36 36 41 40 43 37 34	14 18 17 16 18 19 18 20 18 19	21 25 24 26 23 19 20 17 23 24	11 9 14 13 15 14 14 13 14	7 4 8 9 8 7 8 6	±3 ±6 ±1 ±2 ±2 ±3 ±4 ±3	2.2 2.1 2.4 2.4 2.4 2.3 2.3	±0.1 ±0.2 ±0.1 ±0.1 ±0.1 ±0.1 ±0.1	
USCGR 90 Enlisted 93 E1 - E4 92 E5 - E9 93 Officers 90 O1 - O3 92 O4 - O6 89 Reserve Unit 92 AGR/TAR/AR 93 IMA 87 Military Technician 92 Non-Hispanic White 93 Total Minority 91 MALES Total 93 Total 93 Total DOD 93 ARNG 93 USAR 93 USAR 95 USMCR 94 ANG 91 USAFR 94	±3 ±1 ±1 ±2 ±2 ±2 ±1 ±2	43 36 36 36 41 40 43 37 34	18 17 16 18 19 18 20 18 19	25 24 26 23 19 20 17 23 24	9 14 13 15 14 14 13 14	4 8 9 8 7 8 6	±6 ±1 ±2 ±2 ±3 ±4 ±3	2.1 2.4 2.4 2.4 2.3 2.3	±0.1 ±0.1 ±0.1 ±0.1 ±0.1 ±0.1	
Enlisted 93 E1 - E4 92 E5 - E9 93 Officers 90 O1 - O3 92 O4 - O6 89 Reserve Unit 92 AGR/TAR/AR 93 IMA 87 Military Technician 92 Non-Hispanic White 93 Total Minority 91 MALES Total 93 Total 93 ARNG 93 USAR 93 USNR 95 USMCR 94 ANG 91 USAFR 94	±1 ±1 ±2 ±2 ±2 ±1 ±2	36 36 36 41 40 43 37 34	17 16 18 19 18 20 18 19 14	24 26 23 19 20 17 23 24	14 13 15 14 14 13	8 9 8 7 8 6	±1 ±2 ±2 ±3 ±4 ±3	2.4 2.4 2.4 2.3 2.3	±0.1 ±0.1 ±0.1 ±0.1 ±0.1	
E1 – E4 92 E5 – E9 93 Officers 90 O1 – O3 92 O4 – O6 89 Reserve Unit 92 AGR/TAR/AR 93 IMA 87 Military Technician 92 Non-Hispanic White 93 Total Minority 91 MALES Total 93 Total DOD 93 ARNG 93 USAR 93 USAR 93 USNR 95 USMCR 94 ANG 91 USAFR 94	±1 ±1 ±2 ±2 ±2 ±1 ±2	36 36 41 40 43 37 34 47	16 18 19 18 20 18 19	26 23 19 20 17 23 24	13 15 14 14 13 14	9 8 7 8 6	±2 ±2 ±3 ±4 ±3	2.4 2.4 2.3 2.3	±0.1 ±0.1 ±0.1 ±0.1	
E5 - E9 93 Officers 90 O1 - O3 92 O4 - O6 89 Reserve Unit 92 AGR/TAR/AR 93 IMA 87 Military Technician 92 Non-Hispanic White 93 Total Minority 91 MALES 93 Total 93 Total DoD 93 ARNG 93 USAR 93 USNR 95 USMCR 94 ANG 91 USAFR 94	±1 ±2 ±2 ±2 ±1 ±2 ±3	36 41 40 43 37 34 47	18 19 18 20 18 19	23 19 20 17 23 24	15 14 14 13 14	8 7 8 6	±2 ±3 ±4 ±3	2.4 2.3 2.3	±0.1 ±0.1 ±0.1	
Officers 90 O1 - O3 92 O4 - O6 89 Reserve Unit 92 AGR/TAR/AR 93 IMA 87 Military Technician 92 Non-Hispanic White 93 Total Minority 91 MALES Total 93 Total DoD 93 ARNG 93 USAR 93 USNR 95 USMCR 94 ANG 91 USAFR 94	±2 ±2 ±2 ±1 ±2 ±3	41 40 43 37 34 47	19 18 20 18 19 14	19 20 17 23 24	14 14 13 14	7 8 6	±3 ±4 ±3	2.3 2.3	±0.1	
O1 - O3 92 O4 - O6 89 Reserve Unit 92 AGR/TAR/AR 93 IMA 87 Military Technician 92 Non-Hispanic White 93 Total Minority 91 MALES Total 93 Total DoD 93 ARNG 93 USAR 93 USNR 95 USMCR 94 ANG 91 USAFR 94	±2 ±2 ±1 ±2 ±3	40 43 37 34 47	18 20 18 19 14	20 17 23 24	14 13 14	8	±4 ±3	2.3	±0.1	
O4 - O6 89 Reserve Unit 92 AGR/TAR/AR 93 IMA 87 Military Technician 92 Non-Hispanic White 93 Total Minority 91 MALES Total 93 Total DoD 93 ARNG 93 USAR 93 USNR 95 USMCR 94 ANG 91 USAFR 94	±2 ±1 ±2 ±3	43 37 34 47	20 18 19 14	17 23 24	13 14	6	±3			
Reserve Unit 92 AGR/TAR/AR 93 IMA 87 Military Technician 92 Non-Hispanic White 93 Total Minority 91 MALES Total 93 Total DoD 93 ARNG 93 USAR 93 USNR 95 USMCR 94 ANG 91 USAFR 94	±1 ±2 ±3	37 34 47	18 19 14	23 24	14			2.2	.01	
AGR/TAR/AR 93 IMA 87 Military Technician 92 Non-Hispanic White 93 Total Minority 91 MALES Total 93 Total DoD 93 ARNG 93 USAR 93 USNR 95 USMCR 94 ANG 91 USAFR 94	±2 ±3	34 47	19 14	24		8	-		±U.I	
IMA 87 Military Technician 92 Non-Hispanic White 93 Total Minority 91 MALES 93 Total 93 ARNG 93 USAR 93 USNR 95 USMCR 94 ANG 91 USAFR 94	±3	47	14		15		±1	2.4	±0.1	
Military Technician 92 Non-Hispanic White 93 Total Minority 91 MALES Total 93 Total DoD 93 ARNG 93 USAR 93 USNR 95 USMCR 94 ANG 91 USAFR 94				22		8	±3	2.4	±0.1	
Non-Hispanic White 93 Total Minority 91 MALES 70tal 93 Total DoD 93 ARNG 93 USAR 93 USNR 95 USMCR 94 ANG 91 USAFR 94	±2	35	4-		9	7	±5	2.1	±0.2	
Non-Hispanic White 93 Total Minority 91 MALES 70tal 93 Total DoD 93 ARNG 93 USAR 93 USNR 95 USMCR 94 ANG 91 USAFR 94			17	24	17	8	±4	2.5	±0.1	
Total Minority 91 MALES 93 Total DoD 93 ARNG 93 USAR 93 USNR 95 USMCR 94 ANG 91 USAFR 94	±1	41	19	23	12	6	±2	2.2	±0.1	
MALES Total 93 Total DoD 93 ARNG 93 USAR 93 USNR 95 USMCR 94 ANG 91 USAFR 94	±1	33	16	25	16	11	±2	2.5	±0.1	
Total DoD 93 ARNG 93 USAR 93 USNR 95 USMCR 94 ANG 91 USAFR 94										
ARNG 93 USAR 93 USNR 95 USMCR 94 ANG 91 USAFR 94	±1	38	15	24	14	9	±2	2.4	±0.1	
USAR 93 USNR 95 USMCR 94 ANG 91 USAFR 94	±1	38	15	24	14	9	±2	2.4	±0.1	
USNR 95 USMCR 94 ANG 91 USAFR 94	±1	40	14	24	14	8	±2	2.4	±0.1	
USMCR 94 ANG 91 USAFR 94	±2	32	15	26	16	10	±3	2.6	±0.1	
ANG 91 USAFR 94	±2	38	14	21	15	11	±3	2.5	±0.1	
USAFR 94	±3	36	13	28	13	11	±5	2.5	±0.2	
	±2	39	17	25	13	6	±3	2.3	±0.1	
HOOOD	±2	43	14	21	14	8	±4	2.3	±0.1	
USCGR 94	±2	46	13	24	11	6	±5	2.2	±0.2	
Enlisted 93	±1	37	14	25	15	9	±2	2.4	±0.1	
E1 – E4 92	±2	36	12	27	14	10	±3	2.5	±0.1	
E5 – E9 94	±1	38	15	23	15	8	±2	2.4	±0.1	
Officers 94	±1	43	17	20	13	7	±3	2.3	±0.1	
01 – 03	±2	39	16	22	14	9	±5	2.4	±0.2	
O4 – O6 94	±2	46	17	19	12	6	±3	2.2	±0.1	
Reserve Unit 93	±1	38	15	24	15	9	±2	2.4	±0.1	
AGR/TAR/AR 94		38	17	22	13	10	±4	2.4	±0.1	
IMA 90	±2	43	11	24	14	8	±5	2.3	±0.2	
Military Technician 93	±2 ±3	38	16	26	14	6	±3	2.3	±0.1	
Non-Hispanic White 94		40	15	23	14	8	±2	2.3	±0.1	
Total Minority 92	±3	34	13	27	16	11	±2	2.6	±0.1	1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

h. Policies forbidding sexual harassment publicized?

1. Not at all

4. Large extent

Small extent

5. Very large extent

3. Moderate extent

	Perc	ent		Pe	ercentaç	jes	Max Average Extent			da mil	
	Respor	nding	1	2	3	4	5	ME		Average Ex	ttent
OVERALL AND COMPONENT											
Total	94	±1	8	13	28	30	21	±1	3.4	±0.1	
Total DoD	94	±1	8	13	28	30	21	±1	3.4	±0.1	
ARNG	93	±1	10	15	28	28	20	±2	3.3	±0.1	
USAR	93	±1	8	13	29	29	21	±2	3.4	±0.1	
USNR	95	±1	5	9	25	36	25	±3	3.7	±0.1	
USMCR	94	±2	10	13	31	24	23	±5	3.4	±0.2	
ANG	95	±1	6	14	31	32	17	±3	3.4	±0.1	
USAFR	95	±2	5	12	29	31	23	±3	3.6	±0.1	
USCGR	95	±2	6	12	29	30	22	±4	3.5	±0.1	
PAYGRADE											
Enlisted	93	±1	9	13	29	29	20	±1	3.4	±0.1	
E1 – E4	92	±1	12	13	31	24	19	±2	3.2	±0.1	
E1 – E3	91	±2	13	12	33	23	20	±3	3.3	±0.1	
E4	93	±1	12	14	30	25	19	±2	3.2	±0.1	
E5 – E9	94	±1	6	14	27	33	21	±2	3.5	±0.1	
E5 – E6	94	±1	7	15	28	31	20	±2	3.4	±0.1	
E7 – E9	95	±1	4	11	25	36	24	±2	3.6	±0.1	
Officers	95	±1	4	13	26	34	23	±2	3.6	±0.1	
W1 – W5	96	±2	2	13	26	36	24	±5	3.7	±0.1	
01 – 03	95	±2	5	15	28	31	22	±4	3.5	±0.1	
O4 – O6	95	±1	3	11	25	36	24	±3	3.7	±0.1	
RESERVE PROGRAM											
Reserve Unit	94	±1	8	14	29	29	20	±1	3.4	±0.1	
AGR/TAR/AR	95	±2	5	12	25	32	25	±3	3.6	±0.1	
Title 10	96	±2	6	12	25	31	26	±4	3.6	±0.1	
Title 32	95	±2	4	13	27	34	22	±4	3.6	±0.1	
IMA	93	±2	7	11	29	32	22	±4	3.5	±0.1	
Military Technician	95	±2	5	13	28	36	18	±3	3.5	±0.1	
ACTIVATION											
Not Activated Past 24 Months	93	±1	7	13	28	30	21	±2	3.5	±0.1	
Activated Past 24 Months	94	±1	8	14	29	29	20	±2	3.4	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	94	±2	12	18	32	23	16	±4	3.1	±0.1	
Employed Full-time	94	±1	7	13	28	32	20	±2	3.4	±0.1	
Student Part-time	94	±2	10	14	28	28	20	±3	3.4	±0.1	
Student Full-time	94	±2	11	16	32	25	16	±3	3.2	±0.1	
Both Employed and Student	93	±2	11	15	30	26	18	±3	3.2	±0.1	
Not Employed and Not Student	91	±3	9	13	29	27	21	±4	3.4	±0.2	
RACE/ETHNICITY											
Non-Hispanic White	94	±1	7	14	29	31	20	±2	3.4	±0.1	
Total Minority	92	±1	10	13	27	27	23	±2	3.4	±0.1	
Non-Hispanic Black	92	±2	9	13	26	28	24	±2	3.5	±0.1	
Hispanic	92	±2	13	12	27	26	22	±3	3.3	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. At your military duty station/ship, to what extent are/is...h. Policies forbidding sexual harassment publicized?

		9				Max	I MARAMA EVIANI				
	Respor	nding	1	2	3	4	5	ME	,	Average Extern	
FEMALES											
Total	92	±1	9	17	29	26	20	±1	3.3	±0.1	
Total DoD	92	±1	9	17	29	26	20	±1	3.3	±0.1	
ARNG	92	±1	10	19	28	24	19	±2	3.2	±0.1	
USAR	91	±1	9	17	29	26	19	±2	3.3	±0.1	
USNR	94	±2	7	13	26	32	22	±3	3.5	±0.1	
USMCR	92	±3	9	20	24	24	22	±5	3.3	±0.2	
ANG	92	±2	8	20	31	24	18	±3	3.2	±0.1	
USAFR	92	±2	8	16	29	26	21	±3	3.4	±0.1	
USCGR	90	±3	8	17	28	27	19	±6	3.3	±0.2	
Enlisted	92	±1	9	17	29	25	20	±1	3.3	±0.1	
E1 – E4	91	±1	12	17	31	22	18	±2	3.2	±0.1	
E5 – E9	92	±1	7	17	27	28	21	±2	3.4	±0.1	
Officers	92	±2	7	18	27	29	20	±2	3.4	±0.1	
01 – 03	92	±2	8	20	27	26	19	±4	3.3	±0.1	
04 – 06	92	±2	6	16	27	30	20	±3	3.4	±0.1	
Reserve Unit	92	±1	9	18	29	25	19	±1	3.3	±0.1	
AGR/TAR/AR	94	±2	7	15	26	29	23	±3	3.5	±0.1	
IMA	90	±3	9	14	28	31	18	±5	3.3	±0.2	
Military Technician	92	±2	7	15	27	30	20	±4	3.4	±0.1	
Non-Hispanic White	93	±1	8	19	29	26	18	±2	3.3	±0.1	
Total Minority	91	±1	10	15	28	25	22	±2	3.3	±0.1	
MALES											
Total	94	±1	8	13	28	31	21	±1	3.4	±0.1	
Total DoD	94	±1	8	13	28	31	21	±1	3.4	±0.1	
ARNG	93	±1	9	14	27	29	20	±2	3.4	±0.1	
USAR	94	±2	7	12	30	30	22	±3	3.5	±0.1	
USNR	96	±2	5	8	24	37	26	±3	3.7	±0.1	
USMCR	94	±3	10	12	32	24	23	±5	3.4	±0.2	
ANG	95	±2	6	13	30	34	17	±3	3.4	±0.1	
USAFR	96	±2	4	11	29	33	24	±4	3.6	±0.1	
USCGR	96	±2	6	11	30	31	23	±4	3.5	±0.1	
Enlisted	94	±1	8	13	29	30	20	±2	3.4	±0.1	
E1 – E4	92	±2	13	12	31	24	19	±2	3.3	±0.1	
E5 – E9	95	±1	6	13	27	33	21	±2	3.5	±0.1	
Officers	96	±1	3	12	26	35	24	±3	3.7	±0.1	
01 – 03	95	±2	4	13	28	32	23	±4	3.6	±0.1	
04 – 06	96	±2	2	10	25	37	25	±3	3.7	±0.1	
Reserve Unit	94	±1	8	13	29	30	20	±2	3.4	±0.1	
AGR/TAR/AR	95	±2	5	11	25	33	25	±3	3.6	±0.1	
IMA	94	±3	6	10	29	32	24	±5	3.6	±0.2	
Military Technician	95	±2	5	12	28	38	18	±3	3.5	±0.1	
Non-Hispanic White	95	±1	6	13	29	32	20	±2	3.5	±0.1	
Total Minority	92	±1	10	12	27	28	23	±2	3.4	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- i. Complaint procedures related to sexual harassment publicized?
 - 1. Not at all

4. Large extent

- 2. Small extent
- Very large extent

3. Moderate extent

	Perc			Pe	ercentaç	jes		Max		Average Extent
	Respor	nding	1	2	3	4	5	ME	,	Average Extern
OVERALL AND COMPONENT										
Total	93	±1	11	15	28	28	18	±1	3.3	±0.1
Total DoD	93	±1	11	15	28	28	18	±1	3.3	±0.1
ARNG	93	±1	13	16	27	27	17	±2	3.2	±0.1
USAR	92	±1	10	15	29	27	18	±2	3.3	±0.1
USNR	95	±1	7	11	26	33	22	±3	3.5	±0.1
USMCR	94	±2	13	14	31	24	18	±5	3.2	±0.2
ANG	94	±1	8	16	31	30	14	±3	3.3	±0.1
USAFR	94	±2	8	15	29	30	19	±3	3.4	±0.1
USCGR	95	±2	8	16	31	26	18	±4	3.3	±0.1
PAYGRADE										
Enlisted	93	±1	12	15	29	27	17	±1	3.2	±0.1
E1 – E4	92	±1	16	15	30	23	16	±2	3.1	±0.1
E1 – E3	91	±2	17	14	31	22	16	±3	3.1	±0.1
E4	92	±2	16	15	30	23	16	±2	3.1	±0.1
E5 – E9	94	±1	9	15	28	30	18	±2	3.3	±0.1
E5 – E6	94	±1	10	17	28	28	17	±2	3.3	±0.1
E7 – E9	95	±1	7	13	26	34	21	±2	3.5	±0.1
Officers	95	±1	5	15	27	33	21	±2	3.5	±0.1
W1 – W5	96	±2	4	14	26	34	22	±5	3.6	±0.1
01 – 03	95	±2	7	17	27	30	19	±4	3.4	±0.1
04 – 06	94	±1	4	13	26	35	22	±3	3.6	±0.1
RESERVE PROGRAM								_		-
Reserve Unit	93	±1	11	15	29	28	17	±1	3.2	±0.1
AGR/TAR/AR	94	±2	8	13	26	30	22	±3	3.5	±0.1
Title 10	95	±2	8	13	26	30	23	±4	3.5	±0.1
Title 32	94	±2	6	15	28	32	20	±4	3.4	±0.1
IMA	92	±2	9	11	31	30	19	±4	3.4	±0.1
Military Technician	94	±2	8	17	27	33	15	±3	3.3	±0.1
ACTIVATION										
Not Activated Past 24 Months	93	±1	10	14	28	28	19	±2	3.3	±0.1
Activated Past 24 Months	94	±1	12	16	28	28	16	±2	3.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	93	±2	16	19	30	22	12	±4	3.0	±0.1
Employed Full-time	94	±1	10	15	28	30	17	±2	3.3	±0.1
Student Part-time	93	±2	13	16	30	25	17	±3	3.2	±0.1
Student Full-time	93	±2	15	18	30	24	14	±3	3.0	±0.1
Both Employed and Student	93	±2	14	17	29	25	15	±3	3.1	±0.1
Not Employed and Not Student	91	±3	10	14	32	26	18	±5	3.3	±0.2
RACE/ETHNICITY										
Non-Hispanic White	94	±1	9	16	29	29	17	±2	3.3	±0.1
Total Minority	92	±1	14	14	28	25	19	±2	3.2	±0.1
Non-Hispanic Black	91	±2	13	13	26	27	21	±2	3.3	±0.1
Hispanic	92	±2	16	14	28	24	18	±3	3.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

i. Complaint procedures related to sexual harassment publicized?

	Perc									۸ ۲	- vd a md	
	Respor	nding	1	2	3	4	5	ME	,	Average E	extent	
FEMALES					•							
Total	91	±1	13	18	29	23	16	±1	3.1	±0.1		
Total DoD	91	±1	13	18	29	23	16	±1	3.1	±0.1		
ARNG	91	±2	16	20	28	21	16	±2	3.0	±0.1		
USAR	90	±2	14	17	29	24	16	±2	3.1	±0.1		
USNR	93	±2	10	14	28	28	20	±3	3.3	±0.1		
USMCR	92	±3	13	20	23	24	19	±5	3.2	±0.2		
ANG	92	±2	13	22	29	21	15	±3	3.0	±0.1		
USAFR	92	±2	12	17	30	24	18	±3	3.2	±0.1		
USCGR	89	±3	13	22	27	24	14	±6	3.0	±0.2		
Enlisted	91	±1	14	18	29	23	16	±1	3.1	±0.1		
E1 – E4	91	±1	17	18	30	20	15	±2	3.0	±0.1		
E5 – E9	92	±1	11	18	28	25	17	±2	3.2	±0.1		
Officers	92	±2	10	19	27	26	17	±2	3.2	±0.1		
01 – 03	92	±2	12	21	27	24	16	±4	3.1	±0.1		
O4 – O6	92	±2	9	18	27	27	19	±3	3.3	±0.1		
Reserve Unit	91	±1	14	19	29	23	16	±1	3.1	±0.1		
AGR/TAR/AR	93	±2	9	17	27	27	20	±3	3.3	±0.1		
IMA	89	±3	11	15	31	27	16	±5	3.2	±0.2		
Military Technician	91	±2	10	17	29	28	16	±4	3.2	±0.1		
Non-Hispanic White	92	±1	12	20	30	23	15	±2	3.1	±0.1		
Total Minority	90	±1	15	17	27	23	18	±2	3.1	±0.1		
MALES												
Total	94	±1	10	14	28	29	18	±1	3.3	±0.1		
Total DoD	94	±1	10	14	28	29	18	±1	3.3	±0.1		
ARNG	93	±1	13	15	27	27	17	±2	3.2	±0.1		
USAR	93	±2	9	14	29	28	19	±3	3.3	±0.1		
USNR	96	±2	7	10	26	34	23	±3	3.6	±0.1		
USMCR	94	±3	13	14	31	24	18	±5	3.2	±0.2		_
ANG	95	±2	7	15	31	32	14	±3	3.3	±0.1		
USAFR	95	±2	6	14	28	31	20	±4	3.4	±0.1		
USCGR	96	±2	8	15	31	27	19	±4	3.3	±0.2		
Enlisted	93	±1	12	15	29	28	17	±2	3.2	±0.1		
E1 – E4	92	±2	16	14	30	24	16	±2	3.1	±0.1		
E5 – E9	94	±1	9	15	27	31	18	±2	3.4	±0.1		
Officers	95	±1	4	14	27	34	21	±3	3.6	±0.1		
01 - 03	95	±2	6	16	28	31	19	±4	3.4	±0.1		_
04 – 06	95	±2	3	12	26	36	22	±3	3.6	±0.1		
Reserve Unit	94	±1	11	15	28	29	17	±2	3.3	±0.1		ī
AGR/TAR/AR	94	±2	8	12	26	31	23	±3	3.5	±0.1		
IMA	93	±3	8	10	31	31	20	±5	3.4	±0.2		
Military Technician	95	±2	8	17	27	34	15	±3	3.3	±0.1		•
Non-Hispanic White	94	±1	9	15	29	30	17	±2	3.3	±0.1		
Total Minority	92	±1	14	13	28	26	20	±2	3.2	±0.1		
rotal Millority	12	1 - 1	17	13	20				J.Z			

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- j. Complaints about sexual harassment taken seriously no matter who files them?
 - 1. Not at all

2. Small extent

3. Moderate extent

4. Large extent

5. Very large extent

	Perc				<u> </u>		Max Average Exter		ont		
	Respor	nding	1	2	3	4	5	ME	<i>'</i>	Average Ext	ent
OVERALL AND COMPONENT								•	•		
Total	93	±1	7	8	23	34	27	±1	3.7	±0.1	
Total DoD	93	±1	7	8	23	34	27	±1	3.7	±0.1	
ARNG	92	±1	10	9	24	33	24	±2	3.5	±0.1	
USAR	92	±1	7	9	25	33	26	±2	3.6	±0.1	
USNR	94	±2	3	4	19	38	35	±3	4.0	±0.1	
USMCR	94	±2	9	7	25	28	31	±5	3.7	±0.2	
ANG	93	±2	5	9	25	36	26	±3	3.7	±0.1	
USAFR	93	±2	4	8	21	37	31	±3	3.8	±0.1	
USCGR	94	±2	4	5	27	35	28	±4	3.8	±0.1	
PAYGRADE											
Enlisted	93	±1	8	9	24	33	26	±1	3.6	±0.1	
E1 – E4	91	±1	11	9	26	29	25	±2	3.5	±0.1	
E1 – E3	91	±2	12	7	27	28	26	±3	3.5	±0.1	
E4	92	±2	11	9	26	30	24	±2	3.5	±0.1	
E5 – E9	93	±1	6	9	23	36	27	±2	3.7	±0.1	
E5 – E6	93	±1	7	9	24	35	26	±2	3.6	±0.1	
E7 – E9	94	±1	4	7	21	38	29	±3	3.8	±0.1	
Officers	94	±1	3	7	19	39	32	±2	3.9	±0.1	
W1 – W5	94	±2	2	9	22	39	29	±5	3.8	±0.1	
01 – 03	94	±2	4	8	23	38	27	±4	3.8	±0.1	
04 – 06	94	±2	2	6	16	41	35	±3	4.0	±0.1	
RESERVE PROGRAM											
Reserve Unit	93	±1	7	9	24	34	27	±1	3.6	±0.1	
AGR/TAR/AR	94	±2	5	7	22	35	30	±3	3.8	±0.1	
Title 10	95	±2	5	7	22	34	32	±4	3.8	±0.1	
Title 32	93	±2	5	9	23	36	27	±4	3.7	±0.1	
IMA	91	±3	5	6	22	37	31	±4	3.8	±0.1	
Military Technician	93	±2	5	9	23	40	23	±3	3.7	±0.1	
ACTIVATION											
Not Activated Past 24 Months	93	±1	7	8	22	35	29	±2	3.7	±0.1	
Activated Past 24 Months	93	±1	8	10	25	33	25	±2	3.6	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	92	±2	11	11	27	31	21	±4	3.4	±0.1	
Employed Full-time	93	±1	7	8	23	35	27	±2	3.7	±0.1	
Student Part-time	92	±2	9	10	23	32	27	±3	3.6	±0.1	
Student Full-time	94	±2	10	10	27	31	23	±3	3.5	±0.1	
Both Employed and Student	92	±2	10	10	25	32	24	±3	3.5	±0.1	
Not Employed and Not Student	90	±3	7	9	23	31	30	±4	3.7	±0.2	
RACE/ETHNICITY											
Non-Hispanic White	93	±1	6	8	23	36	27	±2	3.7	±0.1	
Total Minority	91	±1	9	10	25	30	26	±2	3.5	±0.1	
Non-Hispanic Black	91	±2	8	10	24	31	26	±2	3.6	±0.1	
Hispanic	91	±2	11	10	24	30	26	±3	3.5	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

j. Complaints about sexual harassment taken seriously no matter who files them?

						Max Average Extent						
	Respor	nding	1	2	3	4	5	ME		Average Ex	ktent	
FEMALES												
Total	90	±1	8	12	26	30	24	±1	3.5	±0.1		
Total DoD	90	±1	8	12	26	30	24	±1	3.5	±0.1		
ARNG	91	±2	9	14	26	27	23	±2	3.4	±0.1		
USAR	89	±2	9	12	28	29	22	±2	3.4	±0.1		
USNR	92	±2	5	7	23	35	30	±3	3.8	±0.1		
USMCR	91	±3	6	13	19	33	29	±5	3.6	±0.2		
ANG	90	±2	6	14	25	32	24	±3	3.5	±0.1		
USAFR	90	±2	5	10	24	33	28	±3	3.7	±0.1		
USCGR	88	±3	5	9	30	34	22	±6	3.6	±0.2		
Enlisted	90	±1	8	12	26	29	24	±1	3.5	±0.1		
E1 – E4	90	±1	10	12	27	27	24	±2	3.4	±0.1		
E5 – E9	91	±1	6	13	26	31	24	±2	3.5	±0.1		
Officers	89	±2	6	10	23	35	25	±3	3.6	±0.1		
01 – 03	89	±3	8	12	25	33	22	±4	3.5	±0.1		
04 - 06	89	±2	5	9	21	37	28	±3	3.8	±0.1		
Reserve Unit	90	±1	8	12	26	30	24	±1	3.5	±0.1		
AGR/TAR/AR	92	±2	5	11	26	32	26	±3	3.6	±0.1		
IMA	85	±3	6	7	24	36	27	±5	3.7	±0.1		
Military Technician	90	±2	6	12	27	33	22	±4	3.5	±0.1		Ī
Non-Hispanic White	91	±1	6	12	26	32	24	±2	3.6	±0.1		
Total Minority	89	±1	9	12	26	28	25	±2	3.5	±0.1		
MALES												
Total	93	±1	7	8	23	35	28	±2	3.7	±0.1		
Total DoD	93	±1	7	8	23	35	28	±2	3.7	±0.1		
ARNG	93	±1	10	9	23	34	25	±2	3.5	±0.1		Ī
USAR	93	±2	6	8	24	35	27	±3	3.7	±0.1		
USNR	95	±2	3	3	18	39	37	±3	4.0	±0.1		
USMCR	94	±2	9	6	25	28	31	±5	3.7	±0.2		
ANG	94	±2	4	8	25	37	26	±3	3.7	±0.1		
USAFR	94	±2	3	7	20	38	32	±4	3.9	±0.1		
USCGR	95	±2	4	5	27	36	29	±4	3.8	±0.1		
Enlisted	93	±1	8	8	24	34	26	±2	3.6	±0.1		
E1 – E4	92	±2	11	8	26	30	25	±2	3.5	±0.1		
E5 – E9	94	±1	6	8	22	37	27	±2	3.7	±0.1		
Officers	95	±1	2	6	18	40	33	±3	4.0	±0.1		
01 - 03	95	±2	3	7	22	39	28	±5	3.8	±0.1		
04 - 06	95	±2	2	5	15	41	36	±3	4.1	±0.1		
Reserve Unit	93	±1	7	8	23	35	27	±2	3.7	±0.1		
AGR/TAR/AR	94	±2	5	7	21	36	31	±3	3.8	±0.1		
IMA	92	±3	4	6	21	37	33	±5	3.9	±0.2		
Military Technician	94	±2	5	8	22	41	23	±3	3.7	±0.1		
Non-Hispanic White	94	±1	6	7	22	37	28	±2	3.7	±0.1		
Total Minority	92	±1	10	9	24	30	27	±2	3.6	±0.1		
Note Percent responding are Pes												

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

k. There a specific office with the authority to investigate sexual harassment complaints?

1. Not at all

2. Small extent

3. Moderate extent

Not at all
 Large extent

5. Very large extent

	Perc			Pe	Percentages			Max		Avorago Extent
	Respor	nding	1	2	3	4	5	ME	,	Average Extent
OVERALL AND COMPONENT				•						
Total	92	±1	15	12	26	27	19	±1	3.2	±0.1
Total DoD	92	±1	15	12	26	27	19	±1	3.2	±0.1
ARNG	92	±1	18	14	26	26	17	±2	3.1	±0.1
USAR	91	±1	15	12	28	26	19	±2	3.2	±0.1
USNR	94	±2	12	13	23	29	23	±3	3.4	±0.1
USMCR	94	±2	20	13	30	19	19	±5	3.0	±0.2
ANG	93	±2	8	11	28	32	20	±3	3.5	±0.1
USAFR	93	±2	5	9	23	35	27	±3	3.7	±0.1
USCGR	94	±2	12	12	27	26	22	±4	3.3	±0.1
PAYGRADE										
Enlisted	92	±1	16	13	27	26	18	±1	3.2	±0.1
E1 – E4	91	±1	21	13	30	21	15	±2	3.0	±0.1
E1 – E3	90	±2	21	13	32	19	14	±3	2.9	±0.1
E4	91	±2	20	13	29	22	16	±2	3.0	±0.1
E5 – E9	93	±1	12	13	25	30	20	±2	3.3	±0.1
E5 – E6	92	±1	14	14	26	28	19	±2	3.2	±0.1
E7 – E9	94	±1	8	9	22	36	25	±2	3.6	±0.1
Officers	94	±1	8	10	22	34	26	±2	3.6	±0.1
W1 – W5	95	±3	7	9	22	38	23	±5	3.6	±0.2
01 – 03	93	±2	11	12	25	30	23	±4	3.4	±0.1
04 – 06	94	±2	7	9	21	36	28	±3	3.7	±0.1
RESERVE PROGRAM										
Reserve Unit	92	±1	15	13	27	27	19	±1	3.2	±0.1
AGR/TAR/AR	94	±2	9	11	24	32	25	±3	3.5	±0.1
Title 10	95	±2	10	11	23	30	25	±4	3.5	±0.1
Title 32	94	±2	8	11	23	35	24	±4	3.6	±0.1
IMA	90	±3	9	8	26	32	26	±4	3.6	±0.1
Military Technician	93	±2	8	11	25	35	22	±3	3.5	±0.1
ACTIVATION										
Not Activated Past 24 Months	92	±1	13	12	27	28	21	±2	3.3	±0.1
Activated Past 24 Months	93	±1	16	13	26	27	18	±2	3.2	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	92	±2	20	15	32	19	13	±4	2.9	±0.1
Employed Full-time	92	±1	14	12	26	29	20	±2	3.3	±0.1
Student Part-time	92	±2	16	13	28	25	18	±3	3.2	±0.1
Student Full-time	93	±2	19	15	31	22	14	±3	3.0	±0.1
Both Employed and Student	92	±2	17	14	29	24	15	±3	3.1	±0.1
Not Employed and Not Student	90	±3	14	11	28	27	20	±4	3.3	±0.2
RACE/ETHNICITY										
Non-Hispanic White	93	±1	14	13	27	28	19	±2	3.3	±0.1
Total Minority	91	±1	16	12	26	26	20	±2	3.2	±0.1
Non-Hispanic Black	90	±2	14	12	24	29	21	±2	3.3	±0.1
Hispanic	91	±2	19	12	25	25	19	±3	3.1	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

k. There a specific office with the authority to investigate sexual harassment complaints?

		Percent Percentages Max Responding 1 2 3 4 5 ME Average Extent				Avorago Extent					
	Respor	nding	1	2	3	4	5	ME		Average Extent	
FEMALES											
Total	90	±1	16	14	26	25	19	±1	3.2	±0.1	
Total DoD	90	±1	16	14	26	25	19	±1	3.2	±0.1	
ARNG	90	±2	20	16	26	20	17	±2	3.0	±0.1	
USAR	89	±2	17	14	26	25	17	±2	3.1	±0.1	
USNR	91	±2	14	13	24	28	21	±3	3.3	±0.1	
USMCR	91	±3	21	14	21	22	23	±5	3.1	±0.2	
ANG	90	±2	10	13	26	30	20	±3	3.4	±0.1	
USAFR	90	±2	9	10	25	31	25	±3	3.5	±0.1	
USCGR	88	±3	15	12	28	25	21	±6	3.2	±0.2	
Enlisted	90	±1	17	14	26	24	18	±1	3.1	±0.1	
E1 – E4	89	±1	21	15	29	20	15	±2	2.9	±0.1	
E5 – E9	91	±1	12	13	24	29	21	±2	3.3	±0.1	
Officers	90	±2	11	12	22	33	23	±3	3.4	±0.1	
01 – 03	90	±3	12	15	24	30	19	±4	3.3	±0.1	
O4 – O6	90	±2	10	9	20	35	25	±3	3.6	±0.1	
Reserve Unit	90	±1	17	14	26	25	18	±1	3.1	±0.1	
AGR/TAR/AR	92	±2	9	13	24	30	24	±3	3.5	±0.1	
IMA	86	±3	10	9	25	33	23	±5	3.5	±0.2	
Military Technician	91	±2	10	10	24	33	22	±4	3.5	±0.1	
Non-Hispanic White	91	±1	15	14	26	27	18	±2	3.2	±0.1	
Total Minority	89	±1	16	14	26	24	20	±2	3.2	±0.1	
MALES											
Total	93	±1	14	12	26	28	19	±1	3.3	±0.1	
Total DoD	93	±1	14	12	26	28	19	±1	3.3	±0.1	
ARNG	92	±1	18	14	26	26	17	±2	3.1	±0.1	
USAR	92	±2	14	11	28	27	20	±3	3.3	±0.1	
USNR	94	±2	12	12	23	29	23	±3	3.4	±0.1	
USMCR	94	±3	20	13	30	19	19	±5	3.0	±0.2	
ANG	93	±2	8	10	29	32	21	±3	3.5	±0.1	
USAFR	94	±2	4	9	23	35	28	±4	3.7	±0.1	
USCGR	95	±2	12	12	27	26	23	±4	3.4	±0.2	
Enlisted	92	±1	15	13	27	27	18	±2	3.2	±0.1	
E1 – E4	91	±2	20	13	30	21	15	±2	3.0	±0.1	
E5 – E9	93	±1	12	13	25	30	20	±2	3.3	±0.1	
Officers	94	±1	8	10	22	34	26	±3	3.6	±0.1	
01 – 03	94	±2	10	11	25	30	24	±4	3.5	±0.2	
04 – 06	95	±2	6	9	21	36	28	±3	3.7	±0.1	
Reserve Unit	93	±1	15	12	27	27	19	±2	3.2	±0.1	
AGR/TAR/AR	94	±2	9	10	24	32	25	±3	3.5	±0.1	
IMA	91	±3	8	7	26	32	27	±5	3.6	±0.2	
Military Technician	94	±2	8	11	25	36	21	±3	3.5	±0.1	
Non-Hispanic White	93	±1	14	12	27	28	19	±2	3.3	±0.1	
Total Minority	92	±1	16	12	25	27	20	±2	3.2	±0.1	
. o.ur minority	12		- 10				CD are i			d LICCCD autografica	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

- I. Enlisted members required to attend formal sexual harassment training?
 - 1. Not at all

2. Small extent

4. Large extent

5. Very large extent

3. Moderate extent

	Perc			P	Percentages			Max		Average E	vtont	
	Respoi	nding	1	2	3	4	5	ME	4	Average E	EXTERN	
OVERALL AND COMPONENT												
Total	93	±1	10	12	24	29	24	±1	3.4	±0.1		
Total DoD	93	±1	10	12	24	29	24	±1	3.4	±0.1		
ARNG	93	±1	13	15	24	27	20	±2	3.3	±0.1		
USAR	92	±1	10	10	25	30	25	±2	3.5	±0.1		
USNR	95	±2	5	7	19	35	34	±3	3.9	±0.1		
USMCR	94	±2	11	12	26	23	29	±4	3.5	±0.2		
ANG	94	±2	9	13	26	31	21	±3	3.4	±0.1		
USAFR	94	±2	6	11	25	33	25	±3	3.6	±0.1		
USCGR	95	±2	5	8	23	32	31	±4	3.8	±0.1		
PAYGRADE												
Enlisted	93	±1	11	12	25	29	23	±1	3.4	±0.1		
E1 – E4	91	±1	15	13	27	25	20	±2	3.2	±0.1		
E1 – E3	91	±2	16	11	29	24	19	±3	3.2	±0.1		
E4	92	±2	14	13	27	25	21	±2	3.3	±0.1		
E5 – E9	94	±1	9	12	23	31	25	±2	3.5	±0.1		
E5 – E6	93	±1	10	13	23	30	24	±2	3.5	±0.1		
E7 – E9	95	±1	6	11	22	34	27	±2	3.6	±0.1		
Officers	94	±1	5	10	23	34	28	±2	3.7	±0.1		
W1 – W5	95	±2	4	10	22	38	27	±5	3.7	±0.1		
01 – 03	94	±2	6	11	24	32	27	±4	3.6	±0.1		
O4 – O6	94	±1	5	10	22	35	28	±3	3.7	±0.1		
RESERVE PROGRAM										_	_	
Reserve Unit	93	±1	11	12	24	29	23	±1	3.4	±0.1		
AGR/TAR/AR	94	±2	8	12	23	31	26	±3	3.6	±0.1		
Title 10	96	±2	7	9	22	31	30	±4	3.7	±0.1		
Title 32	94	±2	8	15	24	31	21	±4	3.4	±0.1		
IMA	89	±3	9	8	30	28	25	±4	3.5	±0.1		
Military Technician	94	±2	8	13	24	34	21	±3	3.5	±0.1		
ACTIVATION												
Not Activated Past 24 Months	93	±1	10	11	24	30	25	±2	3.5	±0.1		
Activated Past 24 Months	93	±1	11	13	25	29	22	±2	3.4	±0.1		
EMPLOYMENT/STUDENT												
Employed Part-time	92	±2	14	14	28	25	19	±4	3.2	±0.1		
Employed Full-time	93	±1	10	12	24	31	24	±2	3.5	±0.1		
Student Part-time	93	±2	12	13	23	26	25	±3	3.4	±0.1		
Student Full-time	93	±2	13	15	26	27	19	±3	3.2	±0.1		
Both Employed and Student	93	±2	12	14	25	27	22	±3	3.3	±0.1		
Not Employed and Not Student	91	±3	10	11	29	28	23	±4	3.4	±0.2		
RACE/ETHNICITY												
Non-Hispanic White	94	±1	9	12	25	30	23	±2	3.5	±0.1		
Total Minority	91	±1	12	12	24	27	24	±2	3.4	±0.1		
Non-Hispanic Black	91	±2	11	12	23	29	25	±2	3.4	±0.1		
Hispanic	92	±2	14	12	24	26	23	±3	3.3	±0.1		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

I. Enlisted members required to attend formal sexual harassment training?

		J .				Max	I ///Orang Fytont				
	Respor	nding	1	2	3	4	5	ME		Average Extent	
FEMALES											
Total	90	±1	11	13	25	27	24	±1	3.4	±0.1	
Total DoD	90	±1	11	13	25	27	23	±1	3.4	±0.1	
ARNG	91	±2	15	16	26	23	20	±2	3.2	±0.1	
USAR	90	±2	11	12	25	29	23	±2	3.4	±0.1	
USNR	93	±2	5	8	19	34	34	±3	3.8	±0.1	
USMCR	92	±3	9	15	19	28	28	±5	3.5	±0.2	
ANG	91	±2	11	16	25	27	21	±3	3.3	±0.1	
USAFR	90	±2	9	12	25	28	25	±3	3.5	±0.1	
USCGR	88	±3	6	8	23	35	28	±6	3.7	±0.2	
Enlisted	91	±1	12	14	25	27	23	±1	3.3	±0.1	
E1 – E4	90	±1	16	14	27	24	20	±2	3.2	±0.1	
E5 – E9	91	±1	9	13	23	29	26	±2	3.5	±0.1	
Officers	90	±2	8	12	23	31	26	±3	3.6	±0.1	
01 – 03	90	±3	8	14	23	30	24	±4	3.5	±0.1	
O4 – O6	90	±2	8	10	23	32	28	±3	3.6	±0.1	
Reserve Unit	90	±1	12	13	25	27	23	±1	3.4	±0.1	
AGR/TAR/AR	93	±2	9	13	23	30	25	±3	3.5	±0.1	
IMA	86	±3	9	11	27	27	26	±4	3.5	±0.2	
Military Technician	91	±2	10	13	25	29	23	±4	3.4	±0.1	
Non-Hispanic White	91	±1	10	13	25	28	23	±2	3.4	±0.1	
Total Minority	89	±1	13	13	24	26	24	±2	3.4	±0.1	
MALES											
Total	93	±1	10	12	24	30	24	±1	3.5	±0.1	
Total DoD	93	±1	10	12	24	30	24	±1	3.5	±0.1	
ARNG	93	±1	13	14	24	28	20	±2	3.3	±0.1	
USAR	93	±2	9	10	25	30	26	±3	3.5	±0.1	
USNR	95	±2	5	7	19	35	34	±3	3.9	±0.1	
USMCR	94	±3	11	11	26	22	29	±5	3.5	±0.2	
ANG	94	±2	9	13	26	32	21	±3	3.4	±0.1	
USAFR	95	±2	5	10	25	34	24	±4	3.6	±0.1	
USCGR	96	±2	5	9	23	32	32	±4	3.8	±0.1	
Enlisted	93	±1	11	12	25	29	23	±2	3.4	±0.1	
E1 – E4	92	±2	15	12	28	25	20	±2	3.2	±0.1	
E5 – E9	94	±1	9	12	23	32	25	±2	3.5	±0.1	
Officers	95	±1	5	10	22	35	28	±3	3.7	±0.1	
01 – 03	95	±2	6	11	25	32	27	±4	3.6	±0.1	
04 – 06	94	±2	5	10	21	36	28	±3	3.7	±0.1	
Reserve Unit	93	±1	10	12	24	30	23	±2	3.4	±0.1	
AGR/TAR/AR	95	±2	8	12	23	31	27	±3	3.6	±0.1	
IMA	90	±3	8	7	31	29	25	±5	3.5	±0.2	
Military Technician	95	±2	8	13	24	35	21	±3	3.5	±0.1	
Non-Hispanic White	94	±1	9	12	24	31	24	±2	3.5	±0.1	
Total Minority	92	±1	12	12	24	28	24	±2	3.4	±0.1	
. otal willionty	12	<u> </u>	14	12	47		CCD oro		D.T		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

m. Officers required to attend formal sexual harassment training?

Not at all
 Large extent

2. Small extent

5. Very large extent

3. Moderate extent

	Perc			Pe	ercentaç	jes		Max	,	Average Extent
	Respor	nding	1	2	3	4	5	ME	,	Average Extern
OVERALL AND COMPONENT										
Total	92	±1	11	13	26	29	22	±1	3.4	±0.1
Total DoD	92	±1	11	13	26	29	22	±1	3.4	±0.1
ARNG	92	±1	14	15	26	27	19	±2	3.2	±0.1
USAR	92	±1	10	12	26	29	23	±2	3.4	±0.1
USNR	94	±2	5	8	20	34	32	±3	3.8	±0.1
USMCR	93	±3	12	12	28	23	25	±5	3.4	±0.2
ANG	92	±2	9	13	27	30	20	±3	3.4	±0.1
USAFR	92	±2	7	11	25	33	24	±3	3.6	±0.1
USCGR	93	±2	8	9	23	33	27	±4	3.6	±0.1
PAYGRADE										
Enlisted	92	±1	12	13	26	28	21	±1	3.3	±0.1
E1 – E4	91	±1	15	12	29	25	19	±2	3.2	±0.1
E1 – E3	90	±2	16	10	31	25	18	±3	3.2	±0.1
E4	91	±2	14	14	29	25	19	±2	3.2	±0.1
E5 – E9	92	±1	9	14	24	30	23	±2	3.4	±0.1
E5 – E6	92	±1	10	14	24	29	22	±2	3.4	±0.1
E7 – E9	93	±1	7	12	23	33	25	±2	3.6	±0.1
Officers	94	±1	6	10	22	34	27	±2	3.7	±0.1
W1 – W5	95	±2	5	10	22	38	25	±5	3.7	±0.2
01 – 03	94	±2	7	12	23	33	26	±4	3.6	±0.1
04 – 06	94	±1	6	9	22	34	28	±3	3.7	±0.1
RESERVE PROGRAM										
Reserve Unit	92	±1	11	13	26	29	22	±1	3.4	±0.1
AGR/TAR/AR	93	±2	9	13	24	30	24	±3	3.5	±0.1
Title 10	94	±2	9	11	25	29	27	±4	3.5	±0.1
Title 32	93	±2	8	17	24	31	20	±4	3.4	±0.1
IMA	89	±3	10	9	28	28	25	±4	3.5	±0.1
Military Technician	92	±2	9	13	25	33	20	±3	3.4	±0.1
ACTIVATION										
Not Activated Past 24 Months	92	±1	10	12	25	30	23	±2	3.4	±0.1
Activated Past 24 Months	92	±1	12	14	26	28	21	±2	3.3	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	91	±2	14	15	31	24	16	±4	3.1	±0.1
Employed Full-time	92	±1	10	12	25	30	23	±2	3.4	±0.1
Student Part-time	92	±2	12	13	26	26	23	±3	3.3	±0.1
Student Full-time	92	±2	13	14	29	27	17	±3	3.2	±0.1
Both Employed and Student	92	±2	13	14	27	27	19	±3	3.3	±0.1
Not Employed and Not Student	90	±3	11	11	28	29	22	±4	3.4	±0.2
RACE/ETHNICITY										
Non-Hispanic White	93	±1	10	13	26	30	22	±2	3.4	±0.1
Total Minority	90	±1	13	13	25	27	22	±2	3.3	±0.1
Non-Hispanic Black	90	±2	12	13	24	28	23	±2	3.4	±0.1
Hispanic	90	±2	15	13	25	25	22	±3	3.3	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

m. Officers required to attend formal sexual harassment training?

		Percent Percentages Max Average Extent				vtont						
	Respor	nding	1	2	3	4	5	ME	,	Average L	Alciil	
FEMALES												
Total	90	±1	12	15	26	26	22	±1	3.3	±0.1		
Total DoD	90	±1	12	15	26	26	22	±1	3.3	±0.1		
ARNG	89	±2	15	18	27	22	18	±2	3.1	±0.1		
USAR	89	±2	12	14	26	26	22	±2	3.3	±0.1		
USNR	92	±2	6	9	21	33	31	±3	3.7	±0.1		
USMCR	91	±3	11	16	24	25	25	±5	3.4	±0.2		
ANG	89	±2	11	17	25	26	20	±3	3.3	±0.1		
USAFR	90	±2	10	13	25	28	24	±3	3.4	±0.1		
USCGR	87	±3	6	8	24	39	23	±6	3.6	±0.1		
Enlisted	89	±1	13	15	26	25	21	±1	3.3	±0.1		
E1 – E4	88	±2	16	15	29	22	18	±2	3.1	±0.1		
E5 – E9	90	±1	10	15	24	28	24	±2	3.4	±0.1		
Officers	91	±2	8	13	23	31	26	±2	3.5	±0.1		
01 – 03	90	±2	9	14	23	30	24	±4	3.5	±0.1		
O4 – O6	91	±2	8	11	22	32	27	±3	3.6	±0.1		
Reserve Unit	90	±1	12	15	26	26	21	±1	3.3	±0.1		
AGR/TAR/AR	92	±2	9	15	24	29	23	±3	3.4	±0.1		
IMA	86	±3	10	12	26	27	25	±5	3.4	±0.2		
Military Technician	90	±2	11	16	26	27	21	±4	3.3	±0.1		
Non-Hispanic White	91	±1	11	15	26	27	21	±2	3.3	±0.1		
Total Minority	89	±1	13	15	25	25	22	±2	3.3	±0.1		
MALES												
Total	93	±1	11	12	26	30	22	±1	3.4	±0.1		
Total DoD	93	±1	11	12	26	30	22	±1	3.4	±0.1		
ARNG	92	±1	13	14	26	28	19	±2	3.2	±0.1		
USAR	93	±2	10	11	26	30	23	±3	3.4	±0.1		
USNR	94	±2	5	8	20	34	33	±3	3.8	±0.1		
USMCR	93	±3	12	12	28	23	25	±5	3.4	±0.2		
ANG	92	±2	8	13	28	31	20	±3	3.4	±0.1		
USAFR	93	±2	6	10	25	34	24	±4	3.6	±0.1		
USCGR	94	±2	8	9	23	32	28	±4	3.6	±0.2		
Enlisted	92	±1	11	13	26	29	21	±2	3.4	±0.1		
E1 – E4	91	±2	14	12	30	25	19	±2	3.2	±0.1		
E5 – E9	93	±1	9	13	24	31	23	±2	3.4	±0.1		
Officers	95	±1	6	10	22	35	27	±3	3.7	±0.1		
01 – 03	95	±2	6	11	22	33	27	±4	3.6	±0.1		
O4 – O6	95	±2	6	9	22	35	28	±3	3.7	±0.1		
Reserve Unit	92	±1	11	12	26	30	22	±2	3.4	±0.1		
AGR/TAR/AR	94	±2	8	12	24	30	24	±3	3.5	±0.1		
IMA	90	±3	10	8	29	29	24	±5	3.5	±0.2		
Military Technician	93	±2	8	13	25	34	19	±3	3.4	±0.1		
Non-Hispanic White	93	±1	9	12	26	31	22	±2	3.4	±0.1		
Total Minority	91	±1	13	12	25	27	22	±2	3.3	±0.1		
							CD are			4 LICCCD 4		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

n. Leaders consistently modeling respectful behavior to both male and female personnel?

1. Not at all

Both Employed and Student

RACE/ETHNICITY
Non-Hispanic White

Total Minority

Hispanic

Non-Hispanic Black

Not Employed and Not Student

2. Small extent

3. Moderate extent

4 Large extent

4. Large extent	5. Very large extent									
	Percent Responding		Percentages					Max	Average Extent	
			1 2		3 4		5	ME		Average Extent
OVERALL AND COMPONENT										
Total	93	±1	7	9	24	34	26	±1	3.6	±0.1
Total DoD	93	±1	7	9	24	34	25	±1	3.6	±0.1
ARNG	93	±1	10	10	25	32	22	±2	3.5	±0.1
USAR	92	±1	7	10	25	33	25	±2	3.6	±0.1
USNR	95	±2	3	5	18	37	36	±3	4.0	±0.1
USMCR	93	±3	8	8	24	27	33	±5	3.7	±0.2
ANG	93	±2	4	9	26	38	23	±3	3.7	±0.1
USAFR	94	±2	4	7	21	38	30	±3	3.8	±0.1
USCGR	95	±2	5	6	24	36	29	±4	3.8	±0.1
PAYGRADE										
Enlisted	93	±1	8	10	25	33	24	±1	3.5	±0.1
E1 – E4	92	±1	11	10	26	29	25	±2	3.5	±0.1
E1 – E3	91	±2	11	7	25	30	27	±3	3.5	±0.1
E4	92	±2	10	11	27	28	24	±2	3.4	±0.1
E5 – E9	94	±1	6	10	24	35	24	±2	3.6	±0.1
E5 – E6	93	±1	7	11	25	34	23	±2	3.5	±0.1
E7 – E9	95	±1	5	8	23	39	25	±3	3.7	±0.1
Officers	94	±1	3	6	19	39	33	±2	3.9	±0.1
W1 – W5	95	±3	4	8	25	39	25	±5	3.7	±0.1
01 – 03	94	±2	4	7	21	38	29	±4	3.8	±0.1
O4 – O6	95	±1	2	4	17	41	36	±3	4.0	±0.1
RESERVE PROGRAM										
Reserve Unit	93	±1	8	9	24	34	25	±1	3.6	±0.1
AGR/TAR/AR	94	±2	6	9	25	33	27	±3	3.6	±0.1
Title 10	95	±2	6	8	25	32	29	±4	3.7	±0.1
Title 32	94	±2	6	12	26	36	21	±4	3.6	±0.1
IMA	91	±3	4	5	21	36	34	±4	3.9	±0.1
Military Technician	94	±2	6	10	28	38	18	±3	3.5	±0.1
ACTIVATION										
Not Activated Past 24 Months	93	±1	7	8	23	35	28	±2	3.7	±0.1
Activated Past 24 Months	93	±1	8	12	26	32	22	±2	3.5	±0.1
EMPLOYMENT/STUDENT										
Employed Part-time	93	±2	10	11	25	29	24	±4	3.5	±0.1
Employed Full-time	93	±1	7	9	23	35	25	±2	3.6	±0.1
Student Part-time	93	±2	7	11	25	31	26	±3	3.6	±0.1
Student Full-time	93	±2	9	10	26	32	22	±3	3.5	±0.1

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

11

9

9

10

10

10

 ± 2

±3

±1

±1

 ± 2

±2

7

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26

±3

±5

±2

±2

 ± 2

±3

3.5

3.6

3.6

3.5

3.5

3.5

 ± 0.1

 ± 0.2

±0.1

 ± 0.1

 ± 0.1

 ± 0.1

90. At your military duty station/ship, to what extent are/is...

n. Leaders consistently modeling respectful behavior to both male and female personnel?

	Perc			P	ercentaç	jes		Max		Average Extent		
	Respoi	nding	1	2	3	4	5	ME		Average Ex	tent	
FEMALES												
Total	91	±1	7	12	26	31	24	±1	3.5	±0.1		
Total DoD	91	±1	7	12	26	31	24	±1	3.5	±0.1		
ARNG	91	±2	9	14	28	28	22	±2	3.4	±0.1		
USAR	90	±2	9	12	28	29	22	±2	3.4	±0.1		
USNR	93	±2	4	7	21	36	32	±3	3.8	±0.1		
USMCR	92	±3	6	11	24	30	28	±5	3.6	±0.2		
ANG	91	±2	6	12	27	31	24	±3	3.5	±0.1		
USAFR	91	±2	4	9	24	35	27	±3	3.7	±0.1		
USCGR	89	±3	6	7	23	38	26	±6	3.7	±0.1		
Enlisted	91	±1	8	12	27	30	24	±1	3.5	±0.1		
E1 – E4	90	±1	9	11	29	26	24	±2	3.4	±0.1		
E5 – E9	92	±1	6	13	26	33	23	±2	3.5	±0.1		
Officers	91	±2	5	10	23	36	27	±3	3.7	±0.1		
01 – 03	91	±2	6	11	25	36	22	±4	3.6	±0.1		
04 – 06	92	±2	3	8	21	36	32	±3	3.8	±0.1		
Reserve Unit	91	±1	7	12	27	30	24	±1	3.5	±0.1		
AGR/TAR/AR	92	±2	6	12	27	32	24	±3	3.5	±0.1		
IMA	88	±3	6	7	22	34	32	±5	3.8	±0.1		
Military Technician	91	±2	6	13	29	34	19	±4	3.5	±0.1		
Non-Hispanic White	92	±1	6	12	26	32	24	±2	3.6	±0.1		
Total Minority	90	±1	9	11	27	29	24	±2	3.5	±0.1		
MALES												
Total	93	±1	7	9	24	34	26	±2	3.6	±0.1		
Total DoD	93	±1	7	9	24	34	26	±2	3.6	±0.1		
ARNG	93	±1	10	10	25	32	22	±2	3.5	±0.1		
USAR	93	±2	7	10	24	34	26	±3	3.6	±0.1		
USNR	95	±2	3	4	18	38	38	±3	4.0	±0.1		
USMCR	93	±3	9	8	24	27	33	±5	3.7	±0.2		
ANG	94	±2	4	9	25	39	23	±3	3.7	±0.1		
USAFR	95	±2	4	7	20	39	30	±4	3.9	±0.1		
USCGR	96	±2	5	5	24	36	30	±4	3.8	±0.1		
Enlisted	93	±1	8	9	25	33	24	±2	3.6	±0.1		
E1 – E4	92	±2	11	9	26	29	25	±2	3.5	±0.1		
E5 – E9	94	±1	6	10	24	36	24	±2	3.6	±0.1		
Officers	95	±1	3	5	18	40	34	±3	4.0	±0.1		
01 – 03	95	±2	4	6	20	38	31	±5	3.9	±0.1		
O4 – O6	95	±2	2	4	16	42	37	±3	4.1	±0.1		
Reserve Unit	93	±1	8	9	24	34	25	±2	3.6	±0.1		
AGR/TAR/AR	94	±2	6	8	25	33	27	±3	3.7	±0.1		
IMA	92	±3	3	5	21	36	34	±5	3.9	±0.2		
Military Technician	94	±2	6	9	28	39	18	±3	3.5	±0.1		
Non-Hispanic White	94	±1	6	8	24	36	26	±2	3.7	±0.1		
Total Minority	92	±1	10	10	25	31	25	±2	3.5	±0.1		

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. In your Service/Reserve component, to what extent are/is...

o. An advice/hotline available for reporting sexual harassment complaints?

1. Not at all

2. Small extent

4. Large extent 5. Very large extent

3. Moderate extent

	Perc	ent		Pe	ercentaç	jes					
	Respor	nding	1	2	3	4	5	ME	,	Average E	xtent
OVERALL AND COMPONENT											
Total	94	±1	22	16	25	21	15	±1	2.9	±0.1	
Total DoD	94	±1	22	16	25	21	15	±1	2.9	±0.1	
ARNG	94	±1	25	18	26	19	12	±2	2.8	±0.1	
USAR	94	±1	24	15	25	20	14	±2	2.9	±0.1	
USNR	95	±1	11	10	21	30	28	±3	3.6	±0.1	
USMCR	95	±2	28	17	27	15	13	±4	2.7	±0.2	
ANG	95	±1	23	16	28	22	11	±3	2.8	±0.1	
USAFR	94	±2	16	13	25	27	18	±3	3.2	±0.1	
USCGR	94	±2	22	15	26	22	15	±4	2.9	±0.1	
PAYGRADE											
Enlisted	94	±1	23	16	25	20	14	±1	2.9	±0.1	
E1 – E4	94	±1	26	17	28	16	14	±2	2.7	±0.1	
E1 – E3	94	±2	24	17	29	15	15	±3	2.8	±0.1	
E4	94	±1	27	17	27	17	13	±2	2.7	±0.1	
E5 – E9	95	±1	21	16	24	24	15	±2	2.9	±0.1	
E5 – E6	94	±1	23	17	24	22	15	±2	2.9	±0.1	
E7 – E9	96	±1	18	15	23	29	15	±2	3.1	±0.1	
Officers	95	±1	18	13	26	26	18	±2	3.1	±0.1	
W1 – W5	97	±2	17	16	26	26	16	±5	3.1	±0.2	
01 – 03	95	±2	23	14	27	24	12	±4	2.9	±0.1	
O4 – O6	94	±1	14	12	25	27	21	±3	3.3	±0.1	
RESERVE PROGRAM											
Reserve Unit	94	±1	23	16	26	21	14	±1	2.9	±0.1	
AGR/TAR/AR	94	±2	19	13	23	25	20	±3	3.2	±0.1	
Title 10	95	±2	16	11	21	26	26	±4	3.3	±0.2	
Title 32	95	±2	23	14	24	25	14	±3	2.9	±0.1	
IMA	93	±2	15	13	29	25	18	±4	3.2	±0.1	
Military Technician	95	±1	20	17	27	24	12	±3	2.9	±0.1	
ACTIVATION											
Not Activated Past 24 Months	95	±1	21	15	26	22	16	±2	3.0	±0.1	
Activated Past 24 Months	94	±1	24	17	25	20	13	±2	2.8	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	95	±2	27	19	26	18	11	±3	2.7	±0.1	
Employed Full-time	94	±1	22	16	25	22	15	±2	2.9	±0.1	
Student Part-time	93	±2	24	17	24	21	14	±3	2.8	±0.1	
Student Full-time	95	±2	25	19	28	17	11	±3	2.7	±0.1	
Both Employed and Student	94	±2	25	18	25	20	12	±3	2.8	±0.1	
Not Employed and Not Student	94	±2	24	14	27	19	17	±4	2.9	±0.2	
RACE/ETHNICITY											
Non-Hispanic White	95	±1	21	16	26	22	14	±2	2.9	±0.1	
Total Minority	94	±1	25	15	24	19	16	±2	2.9	±0.1	
Non-Hispanic Black	93	±1	26	15	23	19	17	±2	2.9	±0.1	
Hispanic	94	±2	27	16	23	19	15	±3	2.8	±0.1	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

90. In your Service/Reserve component, to what extent are/is...

o. An advice/hotline available for reporting sexual harassment complaints?

	Perc	ent		Pe	ercentaç	jes		Max		Average Extent		
	Respor	nding	1	2	3	4	5	ME	•	Average i	Extent	
FEMALES												
Total	93	±1	31	16	23	17	13	±1	2.7	±0.1		
Total DoD	93	±1	31	16	23	17	13	±1	2.7	±0.1		
ARNG	93	±1	35	19	22	13	11	±2	2.5	±0.1		
USAR	92	±1	33	15	23	17	12	±2	2.6	±0.1		
USNR	93	±2	15	12	22	28	23	±3	3.3	±0.1		
USMCR	95	±2	38	18	17	14	14	±5	2.5	±0.2		
ANG	93	±2	35	16	24	15	11	±3	2.5	±0.1		
USAFR	91	±2	26	13	25	21	16	±3	2.9	±0.1		
USCGR	90	±3	31	16	24	19	10	±6	2.6	±0.2		
Enlisted	93	±1	32	16	23	17	13	±1	2.6	±0.1		
E1 – E4	93	±1	34	17	23	14	12	±2	2.5	±0.1		
E5 – E9	93	±1	30	15	22	20	14	±2	2.7	±0.1		
Officers	92	±2	27	15	24	19	14	±2	2.8	±0.1		
01 - 03	93	±2	32	17	24	17	11	±4	2.6	±0.1		
04 - 06	91	±2	24	13	25	21	17	±3	2.9	±0.1		
Reserve Unit	93	±1	32	16	23	16	13	±1	2.6	±0.1		
AGR/TAR/AR	93	±2	23	14	22	22	19	±3	3.0	±0.1		
IMA	89	±3	23	13	26	21	17	±4	3.0	±0.2		
Military Technician	92	±2	29	16	23	21	11	±4	2.7	±0.1		
Non-Hispanic White	93	±1	31	17	23	18	12	±2	2.6	±0.1		
Total Minority	92	±1	32	15	23	16	14	±2	2.7	±0.1		
MALES												
Total	95	±1	21	16	26	22	15	±1	3.0	±0.1		
Total DoD	95	±1	21	16	26	22	15	±1	3.0	±0.1		
ARNG	94	±1	23	18	26	20	12	±2	2.8	±0.1		
USAR	94	±2	22	16	26	21	15	±3	2.9	±0.1		
USNR	96	±2	10	9	21	31	30	±3	3.6	±0.1		
USMCR	95	±2	27	17	27	15	13	±5	2.7	±0.2		
ANG	95	±2	20	16	28	24	12	±3	2.9	±0.1		
USAFR	95	±2	13	14	25	29	19	±3	3.3	±0.1		
USCGR	95	±2	21	15	26	23	16	±4	3.0	±0.2		
Enlisted	95	±1	22	17	26	21	15	±2	2.9	±0.1		
E1 – E4	94	±1	24	17	29	17	14	±2	2.8	±0.1		
E5 – E9	95	±1	20	16	24	24	15	±2	3.0	±0.1		
Officers	95	±1	16	13	26	27	18	±2	3.2	±0.1		
01 - 03	95	±2	21	14	27	25	13	±4	3.0	±0.2		
04 – 06	95	±2	12	12	25	29	22	±3	3.4	±0.1		
Reserve Unit	95	±1	21	16	26	22	15	±2	2.9	±0.1		
AGR/TAR/AR	95	±2	17	13	23	26	21	±3	3.2	±0.1		
IMA	94	±2	12	13	30	26	18	±5	3.3	±0.2		
Military Technician	96	±2	19	17	27	25	12	±3	2.9	±0.1		
Non-Hispanic White	95	±1	20	16	27	23	15	±2	3.0	±0.1		
Total Minority	94	±1	23	15	25	20	17	±2	2.9	±0.1		
Note Percent responding are Per												

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

91. In your opinion, has sexual harassment in our nation become more or less of a problem over the last 4 years?

1. Less of a problem today

2. About the same as 4 years ago

3. More of a problem today

	Perc	ent	P	ercentaç	jes	Max	D	f Dualdana
	Respor	nding	1	2	3	ME	De	egree of Problem
OVERALL AND COMPONENT								
Total	97	±1	44	38	18	±1	1.7	±0.1
Total DoD	97	±1	44	38	18	±1	1.7	±0.1
ARNG	97	±1	42	38	20	±2	1.8	±0.1
USAR	97	±1	40	40	20	±2	1.8	±0.1
USNR	98	±1	57	31	12	±3	1.5	±0.1
USMCR	98	±2	48	38	14	±5	1.7	±0.1
ANG	98	±1	48	38	14	±3	1.7	±0.1
USAFR	98	±1	45	40	15	±3	1.7	±0.1
USCGR	98	±2	52	38	10	±4	1.6	±0.1
PAYGRADE								
Enlisted	97	±1	42	38	19	±2	1.8	±0.1
E1 – E4	97	±1	38	40	22	±2	1.8	±0.1
E1 – E3	97	±2	36	41	23	±4	1.9	±0.1
E4	97	±1	39	39	22	±3	1.8	±0.1
E5 – E9	97	±1	46	37	17	±2	1.7	±0.1
E5 – E6	97	±1	45	37	18	±2	1.7	±0.1
E7 – E9	98	±1	48	37	16	±3	1.7	±0.1
Officers	98	±1	54	36	10	±2	1.6	±0.1
W1 – W5	98	±2	52	35	13	±5	1.6	±0.1
01 – 03	98	±1	51	38	11	±4	1.6	±0.1
O4 – O6	99	±1	56	35	9	±3	1.5	±0.1
RESERVE PROGRAM			-					
Reserve Unit	97	±1	44	38	18	±1	1.7	±0.1
AGR/TAR/AR	97	±1	47	39	14	±3	1.7	±0.1
Title 10	97	±2	48	39	13	±4	1.7	±0.1
Title 32	97	±2	48	39	13	±4	1.7	±0.1
IMA	98	±1	46	39	15	±4	1.7	±0.1
Military Technician	97	±1	47	38	15	±3	1.7	±0.1
ACTIVATION								
Not Activated Past 24 Months	98	±1	45	37	18	±2	1.7	±0.1
Activated Past 24 Months	97	±1	44	39	18	±2	1.7	±0.1
EMPLOYMENT/STUDENT								
Employed Part-time	98	±1	41	39	20	±4	1.8	±0.1
Employed Full-time	97	±1	46	37	17	±2	1.7	±0.1
Student Part-time	97	±1	45	38	17	±4	1.7	±0.1
Student Full-time	98	±1	41	39	20	±3	1.8	±0.1
Both Employed and Student	97	±1	42	39	19	±3	1.8	±0.1
Not Employed and Not Student	96	±2	41	37	22	±5	1.8	±0.1
RACE/ETHNICITY								
Non-Hispanic White	98	±1	48	38	14	±2	1.7	±0.1
Total Minority	96	±1	36	39	25	±2	1.9	±0.1
Non-Hispanic Black	96	±1	32	39	30	±2	2.0	±0.1
Hispanic	97	±1	37	39	24	±3	1.9	±0.1
Note. Percent responding are Reserve of								

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

91. In your opinion, has sexual harassment in our nation become more or less of a problem over the last 4 years?

	Perc	ent	P	ercentaç	ges	Max	Degree of Problem		u a la la ma
	Respor	nding	1	2	3	ME	De	egree or P	robiem
FEMALES				•	•				
Total	97	±1	32	43	24	±1	1.9	±0.1	
Total DoD	97	±1	32	43	24	±1	1.9	±0.1	
ARNG	96	±1	30	43	27	±2	2.0	±0.1	
USAR	96	±1	29	44	27	±2	2.0	±0.1	
USNR	96	±2	44	38	18	±3	1.7	±0.1	
USMCR	98	±2	34	43	22	±5	1.9	±0.1	
ANG	97	±1	36	46	19	±3	1.8	±0.1	
USAFR	97	±1	34	44	23	±3	1.9	±0.1	
USCGR	98	±2	34	51	16	±5	1.8	±0.1	
Enlisted	96	±1	31	43	26	±2	2.0	±0.1	
E1 – E4	96	±1	27	42	31	±2	2.0	±0.1	
E5 – E9	96	±1	35	44	22	±2	1.9	±0.1	
Officers	98	±1	40	46	15	±3	1.7	±0.1	
01 – 03	98	±2	37	48	15	±4	1.8	±0.1	
04 – 06	98	±1	42	44	14	±3	1.7	±0.1	
Reserve Unit	97	±1	32	43	25	±1	1.9	±0.1	
AGR/TAR/AR	96	±2	38	42	19	±3	1.8	±0.1	
IMA	98	±2	37	46	17	±5	1.8	±0.1	
Military Technician	96	±2	34	45	21	±4	1.9	±0.1	
Non-Hispanic White	97	±1	36	46	18	±2	1.8	±0.1	
Total Minority	96	±1	28	40	32	±2	2.0	±0.1	
MALES									
Total	98	±1	47	37	16	±2	1.7	±0.1	
Total DoD	98	±1	47	37	17	±2	1.7	±0.1	
ARNG	97	±1	43	37	19	±2	1.8	±0.1	
USAR	97	±1	44	39	18	±3	1.7	±0.1	
USNR	98	±1	61	29	10	±3	1.5	±0.1	
USMCR	98	±2	48	38	14	±5	1.7	±0.1	
ANG	98	±1	50	36	14	±3	1.6	±0.1	
USAFR	98	±1	49	39	13	±4	1.6	±0.1	
USCGR	98	±2	55	36	9	±5	1.5	±0.1	
Enlisted	97	±1	45	37	18	±2	1.7	±0.1	
E1 – E4	97	±1	41	39	20	±3	1.8	±0.1	
E5 – E9	97	±1	48	36	17	±2	1.7	±0.1	
Officers	99	±1	57	34	9	±3	1.5	±0.1	
01 - 03	98	±1	55	36	10	±5	1.6	±0.1	
04 - 06	99	±1	59	33	8	±3	1.5	±0.1	
Reserve Unit	98	±1	46	37	17	±2	1.7	±0.1	
AGR/TAR/AR	97	±2	49	38	12	±4	1.6	±0.1	
IMA	98	±2	50	36	14	±5	1.6	±0.1	
Military Technician	98	±1	49	37	13	±3	1.6	±0.1	
Non-Hispanic White	98	±1	50	36	14	±2	1.6	±0.1	
Total Minority	96	±1	39	38	23	±2	1.8	±0.1	
Note: Descent responding are Desc									Full on HICOCD o

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories.

92. In your opinion, has sexual harassment in the military become more or less of a problem over the last 4 years?

1. Less of a problem today

2. About the same as 4 years ago

3. More of a problem today

	Perc	ent	P	ercentag	ies	Max Dames of Dr		of Dualitani
	Respor		1	2	3	ME	De	egree of Problem
OVERALL AND COMPONENT								
Total	73	±1	53	33	14	±1	1.6	±0.1
Total DoD	73	±1	53	33	14	±1	1.6	±0.1
ARNG	70	±2	50	34	16	±2	1.7	±0.1
USAR	69	±2	49	35	16	±2	1.7	±0.1
USNR	80	±2	69	25	7	±3	1.4	±0.1
USMCR	51	±5	57	32	11	±6	1.5	±0.1
ANG	82	±2	55	34	12	±3	1.6	±0.1
USAFR	85	±2	56	33	12	±3	1.6	±0.1
USCGR	75	±4	61	32	6	±4	1.5	±0.1
PAYGRADE								
Enlisted	69	±1	51	34	15	±2	1.6	±0.1
E1 – E4	41	±2	44	38	18	±3	1.7	±0.1
E1 – E3	10	±2	42	38	20	±10	1.8	±0.2
E4	56	±2	45	38	17	±3	1.7	±0.1
E5 – E9	91	±1	53	32	14	±2	1.6	±0.1
E5 – E6	89	±1	52	33	15	±2	1.6	±0.1
E7 – E9	95	±1	56	31	12	±3	1.6	±0.1
Officers	92	±1	61	30	9	±2	1.5	±0.1
W1 – W5	96	±2	59	31	10	±5	1.5	±0.1
01 – 03	86	±3	56	34	10	±4	1.5	±0.1
04 – 06	96	±1	65	28	7	±3	1.4	±0.1
RESERVE PROGRAM								
Reserve Unit	72	±1	53	33	14	±2	1.6	±0.1
AGR/TAR/AR	85	±3	57	33	10	±3	1.5	±0.1
Title 10	88	±3	59	30	11	±4	1.5	±0.1
Title 32	95	±2	54	37	10	±4	1.6	±0.1
IMA	80	±4	56	34	10	±4	1.5	±0.1
Military Technician	89	±2	53	34	13	±3	1.6	±0.1
ACTIVATION						-		
Not Activated Past 24 Months	68	±2	56	32	12	±2	1.6	±0.1
Activated Past 24 Months	79	±2	50	34	16	±2	1.7	±0.1
EMPLOYMENT/STUDENT	40		- 10	0.4	45			0.4
Employed Part-time	42	±4	49	36	15	±5	1.7	±0.1
Employed Full-time	80	±1	54	33	13	±2	1.6	±0.1
Student Part-time	72	±3	50	37	13	±4	1.6	±0.1
Student Full-time	42	±3	48	35	17	±4	1.7	±0.1
Both Employed and Student	57	±3	48	37	15	±3	1.7	±0.1
Not Employed and Not Student	60	±5	53	32	15	±5	1.6	±0.1
RACE/ETHNICITY	74	. 1	E 7	22	10		1 F	.01
Non-Hispanic White	74	±1	57	32	10	±2	1.5	±0.1
Total Minority	70	±2	44	35	21	±2	1.8	±0.1
Non-Hispanic Black	74	±2	40	36	24	±3	1.8	±0.1
Hispanic Note Percent responding are Peserve of	67	±3	47	34	19	±3	1.7	±0.1

Note. Percent responding are Reserve component members who answered the question and who have had at least 4 years of service (Q9). USCGR are included only in Total and USCGR categories.

92. In your opinion, has sexual harassment in the military become more or less of a problem over the last 4 years?

	Perc		P	ercentaç	ges	Max	Degree of Problem
	Respor	nding	1	2	3	ME	Degree of Froblem
FEMALES							
Total	67	±1	41	41	18	±2	1.8 ±0.1
Total DoD	67	±1	41	41	18	±2	1.8 ±0.1
ARNG	59	±2	36	43	20	±3	1.8 ±0.1
USAR	66	±2	37	42	21	±2	1.8 ±0.1
USNR	70	±2	56	33	11	±3	1.5 ±0.1
USMCR	52	±5	49	37	13	±6	1.6 ±0.1
ANG	75	±2	44	42	14	±3	1.7 ±0.1
USAFR	81	±2	44	41	15	±3	1.7 ±0.1
USCGR	70	±5	46	45	9	±5	1.6 ±0.1
Enlisted	63	±1	40	41	19	±2	1.8 ±0.1
E1 – E4	36	±2	36	41	23	±3	1.9 ±0.1
E5 – E9	90	±1	41	41	18	±2	1.8 ±0.1
Officers	89	±2	48	40	12	±3	1.6 ±0.1
01 – 03	82	±3	42	43	15	±4	1.7 ±0.1
O4 – O6	95	±2	52	38	10	±3	1.6 ±0.1
Reserve Unit	65	±1	41	41	18	±2	1.8 ±0.1
AGR/TAR/AR	82	±3	45	39	16	±3	1.7 ±0.1
IMA	79	±4	45	41	14	±5	1.7 ±0.1
Military Technician	86	±3	40	43	17	±4	1.8 ±0.1
Non-Hispanic White	69	±2	45	42	12	±2	1.7 ±0.1
Total Minority	65	±2	37	39	24	±2	1.9 ±0.1
MALES							
Total	74	±1	55	32	13	±2	1.6 ±0.1
Total DoD	74	±1	55	32	13	±2	1.6 ±0.1
ARNG	72	±2	51	33	16	±2	1.6 ±0.1
USAR	70	±2	53	33	15	±3	1.6 ±0.1
USNR	83	±3	72	23	6	±3	1.3 ±0.1
USMCR	51	±5	57	32	10	±6	1.5 ±0.1
ANG	83	±2	57	32	11	±3	1.5 ±0.1
USAFR	86	±3	59	30	11	±4	1.5 ±0.1
USCGR	76	±4	64	30	6	±5	1.4 ±0.1
Enlisted	71	±2	53	32	14	±2	1.6 ±0.1
E1 – E4	42	±2	46	37	17	±4	1.7 ±0.1
E5 – E9	91	±1	56	31	14	±2	1.6 ±0.1
Officers	93	±2	64	28	8	±3	1.4 ±0.1
01 – 03	87	±3	59	32	9	±5	1.5 ±0.1
04 – 06	96	±2	67	26	7	±3	1.4 ±0.1
Reserve Unit	73	±1	55	32	14	±2	1.6 ±0.1
AGR/TAR/AR	86	±3	60	31	9	±3	1.5 ±0.1
IMA	80	±5	60	32	8	±5	1.5 ±0.1
Military Technician	90	±2	55	32	13	±3	1.6 ±0.1
Non-Hispanic White	75	±2	59	31	10	±2	1.5 ±0.1
Total Minority	72	±2	47	34	20	±2	1.7 ±0.1
y .							who have had at least 4 years of service (O9)

Note. Percent responding are Reserve component members who answered the question and who have had at least 4 years of service (Q9). USCGR are included only in Total and USCGR categories.

93. In your opinion, how often does sexual harassment occur in the military now, as compared with a few years ago?

1. Much less often

2. Less often

3. About the same

±0.1

Hispanic

1. Much less often 4. More often					₋ess οπе ∕luch mo			3. About the same			
	Perc	ent	Percentages Max F								
	Respo		1	2	3	4	5	ME	Frequ	uency of Occu	ırrence
OVERALL AND COMPONENT											
Total	72	±1	20	38	31	9	2	±1	2.4	±0.1	
Total DoD	72	±1	20	38	31	9	2	±1	2.4	±0.1	
ARNG	69	±2	18	36	33	11	3	±2	2.4	±0.1	
USAR	68	±2	17	36	33	11	3	±2	2.5	±0.1	
USNR	79	±2	32	42	20	5	1	±3	2.0	±0.1	
USMCR	51	±5	22	43	29	6	1	±6	2.2	±0.2	
ANG	81	±2	20	40	31	8	1	±3	2.3	±0.1	
USAFR	84	±2	22	38	31	7	2	±3	2.3	±0.1	
USCGR	74	±4	21	45	29	4	1	±4	2.2	±0.1	
PAYGRADE											
Enlisted	68	±1	20	36	32	10	2	±2	2.4	±0.1	
E1 – E4	40	±2	16	33	36	12	3	±3	2.5	±0.1	
E1 – E3	9	±2	13	36	31	15	4	±10	2.6	±0.2	
E4	54	±2	16	32	36	12	3	±3	2.5	±0.1	
E5 – E9	89	±1	21	37	30	10	2	±2	2.3	±0.1	
E5 – E6	88	±2	21	36	31	10	2	±2	2.4	±0.1	
E7 – E9	93	±1	22	39	29	8	1	±3	2.3	±0.1	
Officers	92	±1	21	45	28	5	1	±2	2.2	±0.1	
W1 – W5	94	±2	23	40	29	6	2	±5	2.2	±0.1	
01 – 03	86	±3	20	41	32	6	2	±4	2.3	±0.1	
O4 – O6	96	±1	21	47	26	5	1	±3	2.2	±0.1	
RESERVE PROGRAM											
Reserve Unit	70	±1	20	37	31	10	2	±2	2.4	±0.1	
AGR/TAR/AR	85	±3	23	40	29	7	2	±3	2.3	±0.1	
Title 10	88	±3	25	39	26	8	2	±4	2.2	±0.1	
Title 32	93	±2	19	41	32	7	1	±4	2.3	±0.1	
IMA	79	±4	20	41	32	6	1	±4	2.3	±0.1	
Military Technician	88	±2	19	39	31	10	2	±3	2.4	±0.1	
ACTIVATION											
Not Activated Past 24 Months	67	±2	22	38	29	8	2	±2	2.3	±0.1	
Activated Past 24 Months	78	±2	18	37	33	11	2	±2	2.4	±0.1	
EMPLOYMENT/STUDENT											
Employed Part-time	41	±4	15	37	34	12	2	±5	2.5	±0.1	
Employed Full-time	78	±1	20	38	31	9	2	±2	2.3	±0.1	
Student Part-time	71	±3	18	39	32	10	2	±4	2.4	±0.1	
Student Full-time	42	±3	14	37	34	12	2	±4	2.5	±0.1	
Both Employed and Student	56	±3	16	38	33	11	2	±3	2.4	±0.1	
Not Employed and Not Student	60	±5	21	36	30	11	2	±5	2.4	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	73	±1	21	40	31	7	1	±2	2.3	±0.1	
Total Minority	68	±2	19	32	31	14	4	±2	2.5	±0.1	
Non-Hispanic Black	72	±2	16	30	32	17	5	±3	2.6	±0.1	
Hienonio	4 E		22	22	20	12	1	1 . 2	2.4	.01	

Note. Percent responding are Reserve component members who answered the question and who have had at least 4 years of service (Q9). USCGR are included only in Total and USCGR categories.

13

29

93. In your opinion, how often does sexual harassment occur in the military now, as compared with a few years ago?

	Perc	cent Percentages Max						Max	Frequency of Occurrence		
	Respor	nding	1	2	3	4	5	ME	Frequ	iency or O	ccurrence
FEMALES									•		
Total	67	±1	13	32	38	13	4	±2	2.6	±0.1	
Total DoD	67	±1	13	32	38	13	4	±2	2.6	±0.1	
ARNG	59	±2	10	28	41	15	5	±3	2.8	±0.1	
USAR	65	±2	11	29	39	15	5	±2	2.7	±0.1	
USNR	70	±2	20	41	29	8	2	±3	2.3	±0.1	
USMCR	52	±5	20	31	38	10	1	±6	2.4	±0.2	
ANG	75	±2	15	34	39	10	1	±3	2.5	±0.1	
USAFR	80	±2	16	36	36	10	3	±3	2.5	±0.1	
USCGR	70	±5	10	36	44	6	3	±5	2.6	±0.1	
Enlisted	62	±1	13	31	38	14	4	±2	2.7	±0.1	
E1 – E4	36	±2	10	27	40	16	6	±3	2.8	±0.1	
E5 – E9	89	±1	14	32	37	13	4	±2	2.6	±0.1	
Officers	89	±2	15	38	37	8	2	±3	2.4	±0.1	
01 – 03	82	±3	13	35	39	11	2	±4	2.5	±0.1	
04 – 06	94	±2	16	40	36	7	1	±3	2.4	±0.1	
Reserve Unit	65	±1	13	32	38	13	4	±2	2.6	±0.1	
AGR/TAR/AR	82	±3	16	34	35	12	3	±3	2.5	±0.1	
IMA	79	±4	16	34	40	9	1	±5	2.5	±0.1	
Military Technician	86	±3	13	31	41	12	3	±4	2.6	±0.1	
Non-Hispanic White	69	±2	15	34	40	9	2	±2	2.5	±0.1	
Total Minority	64	±2	12	29	36	17	6	±2	2.8	±0.1	
MALES											
Total	73	±1	21	39	30	9	2	±2	2.3	±0.1	
Total DoD	73	±1	21	39	30	9	2	±2	2.3	±0.1	
ARNG	71	±2	19	37	32	10	2	±2	2.4	±0.1	
USAR	69	±2	19	38	31	10	2	±3	2.4	±0.1	
USNR	81	±3	35	43	18	4	0	±4	1.9	±0.1	
USMCR	51	±5	22	43	28	5	1	±6	2.2	±0.2	
ANG	82	±2	21	41	30	8	1	±3	2.3	±0.1	
USAFR	85	±3	24	38	30	6	2	±4	2.2	±0.1	
USCGR	75	±4	23	46	26	4	1	±5	2.1	±0.1	
Enlisted	69	±2	21	37	30	10	2	±2	2.3	±0.1	
E1 – E4	41	±2	17	34	35	11	3	±3	2.5	±0.1	
E5 – E9	89	±1	23	38	29	9	2	±2	2.3	±0.1	
Officers	93	±2	22	46	26	4	1	±3	2.2	±0.1	
01 – 03	87	±3	21	42	30	5	1	±5	2.2	±0.1	
04 – 06	96	±2	23	49	24	4	1	±3	2.1	±0.1	
Reserve Unit	72	±1	21	38	30	9	2	±2	2.3	±0.1	
AGR/TAR/AR	85	±3	24	41	27	6	2	±4	2.2	±0.1	
IMA	79	±5	21	43	29	5	1	±5	2.2	±0.1	
Military Technician	89	±2	20	40	29	9	2	±3	2.3	±0.1	
Non-Hispanic White	74	±2	21	41	30	7	1	±2	2.3	±0.1	
Total Minority	70	±2	21	33	30	13	3	±2	2.4	±0.1	
Note: Descent responding are Des											LICOOD last

Note. Percent responding are Reserve component members who answered the question and who have had at least 4 years of service (Q9). USCGR are included only in Total and USCGR categories.

94. In your opinion, how often does sexual harassment occur at military workplaces compared to civilian workplaces?

1. Much less often in the military

2. Less often in the military

3. About the same

Hispanic

 Much less often More often in th 								ame			
	Perc				ercentag		Max	Frequency of Occurrence in the			
	Respo		1	2	3	4	5	ME		Military	
OVERALL AND COMPONENT											
Total	89	±1	24	26	36	11	2	±1	2.4	±0.1	
Total DoD	89	±1	24	26	36	11	2	±1	2.4	±0.1	
ARNG	88	±1	24	25	37	12	3	±2	2.5	±0.1	
USAR	89	±2	22	24	38	13	3	±2	2.5	±0.1	
USNR	87	±2	28	28	33	10	1	±3	2.3	±0.1	
USMCR	89	±3	31	24	29	13	3	±5	2.3	±0.2	
ANG	88	±2	24	28	37	9	1	±3	2.3	±0.1	
USAFR	91	±2	27	29	36	8	1	±3	2.3	±0.1	
USCGR	93	±2	21	26	39	14	1	±4	2.5	±0.1	
PAYGRADE											
Enlisted	88	±1	24	25	37	12	2	±2	2.4	±0.1	
E1 – E4	87	±2	25	23	37	13	3	±2	2.5	±0.1	
E1 – E3	83	±3	31	23	35	9	3	±4	2.3	±0.1	
E4	89	±2	22	23	38	14	3	±3	2.5	±0.1	
E5 – E9	88	±1	24	26	36	11	2	±2	2.4	±0.1	
E5 – E6	89	±1	24	25	37	12	2	±2	2.4	±0.1	
E7 – E9	86	±2	26	29	34	9	1	±3	2.3	±0.1	
Officers	93	±1	24	31	34	9	1	±2	2.3	±0.1	
W1 – W5	89	±3	22	29	37	12	1	±5	2.4	±0.2	
01 – 03	94	±2	22	28	36	12	2	±4	2.5	±0.1	
O4 – O6	92	±2	26	33	32	7	1	±3	2.2	±0.1	
RESERVE PROGRAM				-							
Reserve Unit	90	±1	24	25	37	12	2	±1	2.4	±0.1	
AGR/TAR/AR	72	±3	30	30	31	8	1	±3	2.2	±0.1	
Title 10	68	±4	30	30	30	9	2	±4	2.2	±0.1	
Title 32	76	±3	28	30	33	7	1	±4	2.2	±0.1	
IMA	92	±2	22	30	39	8	1	±4	2.4	±0.1	
Military Technician	85	±2	24	29	36	10	1	±3	2.4	±0.1	
ACTIVATION											
Not Activated Past 24 Months	88	±1	26	26	36	10	2	±2	2.3	±0.1	
Activated Past 24 Months	90	±1	22	25	37	13	3	±2	2.5	±0.1	
EMPLOYMENT/STUDENT						-					
Employed Part-time	92	±2	23	25	34	14	3	±4	2.5	±0.1	
Employed Full-time	92	±1	24	26	38	11	2	±2	2.4	±0.1	
Student Part-time	92	±2	22	26	37	13	2	±4	2.5	±0.1	
Student Full-time	88	±2	24	24	35	14	3	±3	2.5	±0.1	
Both Employed and Student	92	±2	23	24	36	15	3	±3	2.5	±0.1	
Not Employed and Not Student	81	±4	26	29	31	11	3	±5	2.4	±0.1	
RACE/ETHNICITY											
Non-Hispanic White	90	±1	25	27	36	11	2	±2	2.4	±0.1	
Total Minority	85	±1	24	23	37	13	3	±2	2.5	±0.1	
Non-Hispanic Black	84	±2	20	23	39	14	4	±2	2.6	±0.1	
1.11	0.7		0.7	22	٥٢	10	_		0.4	0.4	

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Reserve component members who marked "Don't know, you have not worked in a civilian job" are not included in the percent responding.

12

3

±3

±0.1

35

±2

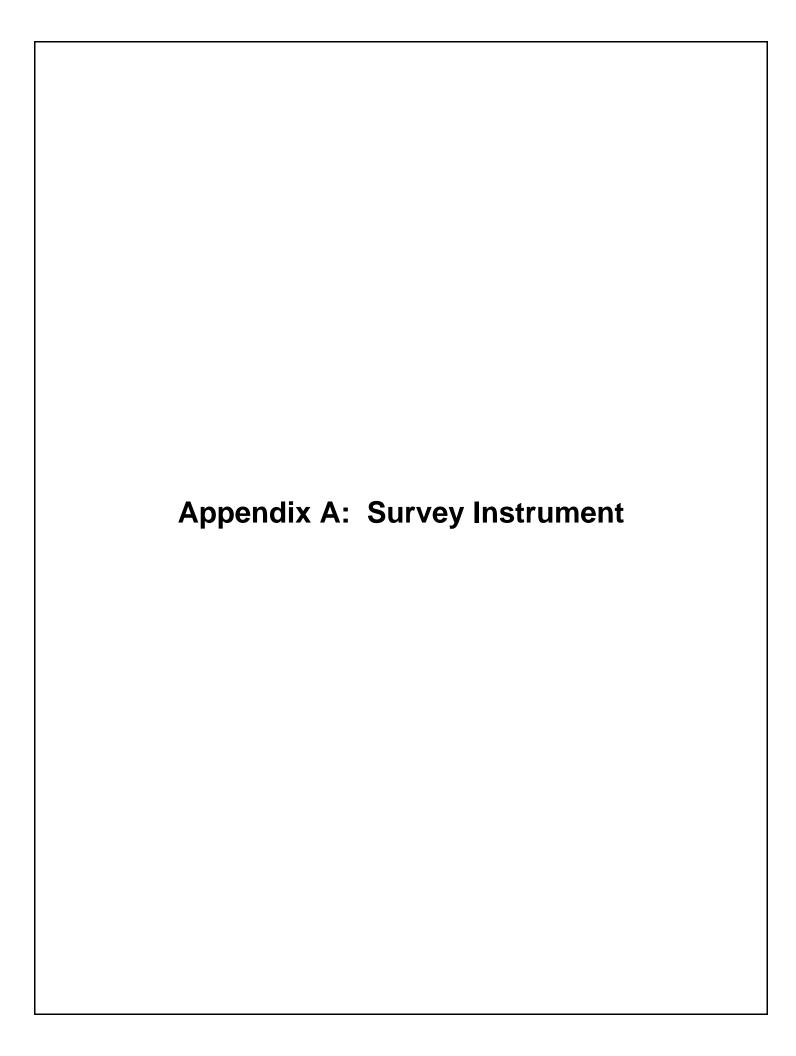
27

22

94. In your opinion, how often does sexual harassment occur at military workplaces compared to civilian workplaces?

	Perc	ent		Pe	ercentaç	jes		Max	Frequency of Occurrence i		in the
	Respor	nding	1	2	3	4	5	ME		Military	
FEMALES											
Total	87	±1	14	19	44	19	4	±1	2.8	±0.1	
Total DoD	87	±1	14	19	44	19	4	±1	2.8	±0.1	
ARNG	87	±2	12	17	44	22	5	±2	2.9	±0.1	
USAR	88	±1	12	18	45	20	5	±2	2.9	±0.1	
USNR	85	±2	17	22	45	14	2	±3	2.6	±0.1	
USMCR	89	±3	13	18	34	28	8	±5	3.0	±0.2	
ANG	88	±2	18	22	43	15	2	±3	2.6	±0.1	
USAFR	88	±2	16	25	45	12	2	±3	2.6	±0.1	
USCGR	90	±5	15	23	41	17	3	±5	2.7	±0.1	
Enlisted	87	±1	14	19	44	19	4	±2	2.8	±0.1	
E1 – E4	87	±1	15	18	42	20	5	±2	2.8	±0.1	
E5 – E9	86	±1	14	19	45	18	4	±2	2.8	±0.1	
Officers	90	±2	13	24	45	16	3	±3	2.7	±0.1	
01 – 03	92	±2	11	19	48	19	4	±4	2.9	±0.1	
O4 – O6	89	±2	15	28	44	12	2	±3	2.6	±0.1	
Reserve Unit	89	±1	14	19	44	19	4	±2	2.8	±0.1	
AGR/TAR/AR	70	±3	17	23	45	13	2	±4	2.6	±0.1	
IMA	88	±3	15	27	43	12	2	±5	2.6	±0.1	
Military Technician	85	±3	15	20	50	14	2	±4	2.7	±0.1	
Non-Hispanic White	89	±1	14	21	43	19	3	±2	2.8	±0.1	
Total Minority	85	±1	14	18	46	18	5	±2	2.8	±0.1	
MALES											
Total	89	±1	26	27	35	10	2	±2	2.3	±0.1	
Total DoD	89	±1	26	27	35	10	2	±2	2.3	±0.1	
ARNG	89	±2	25	26	36	11	2	±2	2.4	±0.1	
USAR	89	±2	25	26	35	11	2	±3	2.4	±0.1	
USNR	87	±2	31	29	30	8	1	±3	2.2	±0.1	
USMCR	89	±3	32	24	29	12	3	±5	2.3	±0.2	
ANG	89	±2	26	30	36	8	1	±3	2.3	±0.1	
USAFR	91	±2	29	30	33	7	0	±4	2.2	±0.1	
USCGR	94	±3	22	27	38	13	0	±5	2.4	±0.1	
Enlisted	88	±1	26	26	35	10	2	±2	2.4	±0.1	
E1 – E4	87	±2	27	24	36	11	3	±3	2.4	±0.1	
E5 – E9	89	±1	26	27	35	10	2	±2	2.3	±0.1	
Officers	93	±2	27	33	31	8	1	±3	2.2	±0.1	
01 – 03	94	±2	25	30	33	10	2	±4	2.3	±0.1	
04 - 06	93	±2	28	34	30	6	1	±3	2.2	±0.1	
Reserve Unit	90	±1	26	27	35	10	2	±2	2.4	±0.1	
AGR/TAR/AR	73	±3	34	31	27	7	1	±4	2.1	±0.1	
IMA	93	±3	25	31	38	7	0	±5	2.3	±0.1	
Military Technician	84	±3	25	31	33	9	1	±3	2.3	±0.1	
Non-Hispanic White	90	±1	26	28	35	9	2	±2	2.3	±0.1	
Total Minority	85	±2	27	24	34	12	3	±2	2.4	±0.1	
Note Percent responding are Rese											ne Docoruo

Note. Percent responding are Reserve component members who answered the question. USCGR are included only in Total and USCGR categories. Reserve component members who marked "Don't know, you have not worked in a civilian job" are not included in the percent responding.



RCS: DD-P&R(QD) 1947 Exp. 12/31/06 DMDC Survey No. 03-0035



2004 Workplace and Gender Relations Survey of Reserve Component Members















DATA RECOGNITION CORPORATION P.O. BOX 5720 HOPKINS, MN 55343



COMPLETION INSTRUCTIONS

- This is not a test, so take your time.
- Select answers you believe are most appropriate.
- Use a blue or black pen.
- Please PRINT where applicable.
- Place an "X" in the appropriate box or boxes.

RIGHT WRONG

⊠ ✓ ✓

 To change an answer, completely black out the wrong answer and put an "X" in the correct box as shown below.

 Do not make any marks outside of the response and write-in boxes.

MAILING INSTRUCTIONS

- Please return your completed survey in the business reply envelope. (If you misplaced the envelope, mail the survey to DMDC, c/o Data Recognition Corp., P.O. Box 5720, Hopkins, MN 55343).
- If you are returning the survey from another country, be sure to return the business reply envelope only through a U.S. government mail room or post office.
- Foreign postal systems will not deliver business reply mail.

PRIVACY NOTICE

In accordance with the Privacy Act of 1974 (Public Law 93-579), this statement informs you of the purpose of the survey and how the findings will be used. Please read it carefully.

AUTHORITY: 10 USC Sections 136, 481, 1782, and 2358.

PRINCIPAL PURPOSE(S): Information collected in this survey will be used to report attitudes and perceptions of members of the Armed Forces about programs and policies. Information provided will assist in the formulation of policies to improve the working environment.

ROUTINE USE(S): None.

DISCLOSURE: Voluntary. However, maximum participation is encouraged so that data will be complete and representative. Ticket numbers and serial numbers on your survey are used to ascertain if you have responded and to use record data to properly analyze the survey data. Survey data are never added to personnel or administrative record data. Personal identifying information is not used in any reports. Only group statistics will be reported.

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BACKGROUND

1 Are vou

	✓ Male✓ Female
2.	What is the <u>highest</u> degree or level of school that you have completed? <i>Mark the <u>one</u> answer that describes the highest grade or degree that you have completed.</i>
	Less than 12 years of school (no diploma) GED or other high school equivalency certificate High school diploma Less than 2 years of college credits, but no college degree 2-year college degree (AA/AS) More than 2 years of college credits, but no 4-year college degree 4-year college degree 4-year college degree (BA/BS) Some graduate school, but no graduate degree Master's, doctoral, or professional school degree (MA/MS/PhD/MD/JD/DVM)
3.	Are you Spanish/Hispanic/Latino?
	 No, not Spanish/Hispanic/Latino Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino
4.	What is your race? Mark one or more races to indicate what you consider yourself to be.
	 ☑ White ☑ Black or African American ☑ American Indian or Alaska Native ☑ Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese) ☑ Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro) ☑ Some other race (Please specify below.)
	Please print.
5.	What is your marital status?
	✓ Married✓ Separated✓ Divorced✓ Widowed✓ Never married
6.	Of which Reserve component are you a member?
	 ✓ Army National Guard ✓ Naval Reserve ✓ Air National Guard ✓ Coast Guard Reserve ✓ Army Reserve ✓ Army Reserve ✓ Air Force Reserve

7. What is your current paygrade? <i>Mark one.</i> E-1 E-6 W-1 O-1/O-1E	13. In general, has your <u>life</u> been better or worse than you expected when you first entered the National Guard/Reserve?
□ E-2 □ E-7 □ W-2 □ O-2/O-2E □ E-3 □ E-8 □ W-3 □ O-3/O-3E □ E-4 □ E-9 □ W-4 □ O-4 □ E-5 □ W-5 □ O-5 □ O-6 or above	 ✓ Much better ✓ Somewhat worse ✓ Much worse ✓ About what you expected
8. Have you served on active duty, not as a member of the Reserve components, for a cumulative 24 months or more?	14. In general, has your <u>Reserve duty</u> been better or
	worse than you expected when you first entered the National Guard/Reserve?
9. How many years have you spent in military service? Do not count partial years. To indicate less than one year, enter "00." Include in military service years:	 ✓ Much better ✓ Somewhat worse ✓ Much worse ✓ About what you expected
 Time spent as an active-duty Service member Time spent as a National Guard/Reserve component member Time spent mobilized/activated on active duty Time spent in a full-time active-duty program Time spent in Individual Ready Reserves (IRR) Time spent as an Individual Mobilization 	15. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve? Very satisfied
Augmentee (IMA)	Satisfied Neither satisfied nor dissatisfied
YEARS	Dissatisfied
	Very dissatisfied
SATISFACTION AND	a. Your total compensation (i.e., base
RETENTION INTENTION	pay, allowances, and bonuses)
10. Suppose that you have to decide whether to continue to participate in the National Guard/ Reserve. Assuming you could stay, how likely is it you would choose to do so? ☐ Very likely ☐ Unlikely ☐ Very unlikely ☐ Very unlikely ☐ Very unlikely ☐ Neither likely nor unlikely 11. If you could stay in the National Guard/Reserve as long as you want, how likely is it that you would choose to serve until eligible for retirement?	b. The type of work you do in your military job
_	National Guard/Reserve duty
 ☑ Does not apply; I am already eligible for retirement ☑ Very likely ☑ Likely ☑ Neither likely nor unlikely ☑ Unlikely 	drills
Very unlikely Ver	k. Opportunities to use your primary
12. When you leave military service, how many total	MOS/D/R/AFSC skills during unit drills
years do you expect to have completed? Do not count partial years. To indicate less than one year,	I. Types of assignments received
enter "00." Include in military service years:	m. Assignment stability
Time spent as an active-duty Service member	n. Your personal workload
Time spent as a National Guard/Reserve	o. Time required at National Guard/
component member	Reserve activities
 Time spent mobilized/activated on active duty 	or deployed in the future
- Time spent in a full-time active-duty program Time spent in a full-time active duty program (ISB)	q. Number of recent activations or
- Time spent in Individual Ready Reserves (IRR)	deployments you have experienced.
 Time spent as an Individual Mobilization Augmentee (IMA) 	



16. Overall, how satisfice way of life? ☐ Very satisfied ☐ Satisfied ☐ Neither satisfied in	ed are you with the military	MILITARY/CIVILIAN PERSONNEL CATEGORIES AND CIVILIAN EDUCATION STATUS
	agree or disagree with the s about working for your t? Strongly agree	In this survey, the term "activated" refers to the voluntary or involuntary call to active duty of a Reserve component member under the provision of 10USC 12301(a) (Mobilization), 10USC 12302 (Partial Mobilization), or 10USC 12304 (Presidential Reserve Callup). It does NOT apply to members in an Active Guard/Reserve Program (AGR/TAR/AR), members serving in full-time National Guard Duty,
a. I feel like "part of the Reserve compone b. My Reserve comp	Agree Neither agree nor disagree Disagree Strongly disagree he family" in my nt	or members serving on State Active Duty. In this survey, the term "deployment" refers to the movement of a member, or unit, for duty purposes to a location that would be considered outside normal commuting distance or time from the member's permanent duty station. Deployments can be to a location within the contiguous 48 states (CONUS) or to a location outside the
deal of personal m c. It would be too cos leave my Reserve the near future d. I am afraid of what I quit my Reserve without having and e. Too much of my lif interrupted if I dec	stly for me to component in	contiguous 48 states (OCONUS). 19. Have you been activated in the past 24 months? This includes activations that started more than 24 months ago and continued into the past 24 months ☐ Yes ➡ IF YES, CONTINUE WITH QUESTION 20 ☐ No ➡ IF NO, GO TO QUESTION 31
Reserve compone f. I feel a strong sens to my Reserve cor g. I feel "emotionally Reserve compone h. One of the probler my Reserve comp the lack of availab	nt now	 20. Was at least one of your activations in the past 24 months longer than 30 consecutive days?
	considering military service, end that he/she join? <i>Mark</i> ach item. Yes No	activation(s) for more than 30 consecutive days been voluntary, involuntary, or both? Voluntary Involuntary Both
		 22. Did any of your activations for more than 30 consecutive days in the past 24 months result in deployment?
		☐ OCONUS ☐ Both

24. Are you currently activated? ☐ Yes ➡ IF YES, CONTINUE WITH QUESTION 25 ☐ No ➡ IF NO, GO TO QUESTION 31 25. Are you currently deployed? ☐ Yes ☐ No	32. Are you an Individual Mobilization Augmentee? (Individual Mobilization Augmentees are trained individuals who participate in training activities on a part-time basis with an active component unit.)
26. Prior to your current activation, were you a member of the Reserves on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, or serving on State Active Duty? ☐ Yes ➡ IF YES, GO TO QUESTION 36 ☐ No ➡ IF NO, CONTINUE WITH QUESTION 27	33. Are you a military technician? (A military technician provides full-time support as a civilian government employee for administration, training, and maintenance of the unit.) ☐ Yes ☐ IF YES, GO TO QUESTION 35 ☐ No ☐ IF NO, CONTINUE WITH QUESTION 34 34. Do you have a civilian job?
27. Prior to your current activation, were you an Individual Mobilization Augmentee? (Individual Mobilization Augmentees are trained individuals who participate in training activities on a part-time basis with an active component unit.)	Yes, full-time (35 hours or more per week) Yes, part-time (less than 35 hours per week) No 35. Are you a student in a civilian school?
 Yes No 28. Prior to your current activation, were you a military technician? (A military technician provides full-time support as a civilian government employee for administration, training, and maintenance of the unit.) 	Yes, full-time (full-time is considered an equivalent of 12 credit hours or more per semester) Yes, part-time (part-time is considered an equivalent of less than 12 credit hours per semester) No
Yes ⇒ IF YES, GO TO QUESTION 30No ⇒ IF NO, CONTINUE WITH QUESTION 29	YOUR MILITARY WORKPLACE
29. In the week prior to your most recent activation, did you have a civilian job?	This section refers to your current National Guard/Reserve workplace only.
 ✓ Yes, full-time (35 hours or more per week) ✓ Yes, part-time (less than 35 hours per week) ✓ No 	36. In the past 12 months, how many days (full days, not drill periods) did you spend in a compensated (pay or points) National Guard/Reserve status?
30. At the time of your most recent activation, were you a student in a civilian school?	DAYS
 Yes, full-time (full-time is considered an equivalent of 12 credit hours or more per semester) ⇒ IF YES, GO TO QUESTION 36 Yes, part-time (part-time is considered an equivalent of less than 12 credit hours per semester) ⇒ IF YES, GO TO QUESTION 36 	37. How long have you been in your present military unit? To indicate less than one year, enter "00." YEARS
No ⇒ IF NO, GO TO QUESTION 36	38. Are you currently Mark "Yes" or "No" for each item.
31. Are you a member of the Reserves on full-time active duty (AGR/TAR/AR), in full-time National Guard Duty, or serving on State Active Duty?	a. A student in a resident military course? b. In a military occupational specialty (MOS/D/R/AFSC) not usually held by
Yes ⇒ IF YES, GO TO QUESTION 36No ⇒ IF NO, CONTINUE WITH QUESTION 32	persons of your gender?

	of your immediate supervisor	42. Continued	Strongly agree
in your current mili	tary workgroup?		Agree
Male			Neither agree nor disagree
Female			Disagree
			Strongly disagree
40. What is the paygra in your current mili	de of your immediate supervisor	k. In the last 6 montl work has talked to	
E-4 or below		 This last year, I has 	
		opportunities at w	
⊠ E-6			
≥ E-7		m. At my workplace,	
∑ E-8		opportunities and	
∑ E-9	◯ O-6 or above	based only on wo	
	GS-6 (or equivalent)	1	
	GS-11 (or equivalent)	n. My supervisor hel	
🛚 Civilian GS-12 or	above (or equivalent)		el included
		o. I trust my supervis	
41. Which of the follow	ring statements best describes	with issues of equ	
the gender mix of y	our current military workgroup?		
N ∧ II		p. At my workplace,	
All men	on.		d about issues and ect them
		decisions that alle	ect them
	bers of men and women		
More women that		43 To what extent do y	ou agree or disagree with the
Almost entirely w			s about your military workgroup
Annost Churchy W	omen	Tollowing Statement	- about your minutary workgroup
All women			
			Strongly agree
_			Agree
42. To what extent do y	ou agree or disagree with the		Agree Neither agree nor disagree
42. To what extent do y	you agree or disagree with the s about your military workplace?		Agree Neither agree nor disagree Disagree
42. To what extent do y	s about your military workplace?		Agree Neither agree nor disagree
42. To what extent do y		a. If you make a req	Agree Neither agree nor disagree Disagree Strongly disagree
42. To what extent do y	s about your military workplace? Strongly agree		Agree Neither agree nor disagree Disagree Strongly disagree
42. To what extent do y	S about your military workplace? Strongly agree Agree	channels in your r	Agree Neither agree nor disagree Disagree Strongly disagree uest through
42. To what extent do y	Strongly agree Agree Neither agree nor disagree	channels in your r	Agree Neither agree nor disagree Disagree Strongly disagree uest through military workgroup, ody will listen
42. To what extent do y following statement	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree	channels in your r you know somebo	Agree Neither agree nor disagree Disagree Strongly disagree uest through military workgroup, ody will listen
42. To what extent do y following statement	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Dected of me at	channels in your r you know somebo b. The leaders in you workgroup are mo	Agree Neither agree nor disagree Disagree Strongly disagree uest through military workgroup, ody will listen
42. To what extent do y following statement a. I know what is expected work	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Oected of me at	channels in your r you know somebo b. The leaders in you workgroup are mo looking good than c. You would go for l	Agree Neither agree nor disagree Disagree Strongly disagree uest through military workgroup, ody will listen ur military ore interested in being good help with a
a. I know what is expended work b. I have the materia	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree oected of me at Als and equipment	channels in your r you know somebo b. The leaders in you workgroup are mo looking good than c. You would go for l personal problem	Agree Neither agree nor disagree Disagree Strongly disagree uest through military workgroup, ody will listen ur military ore interested in being good help with a to people in your
a. I know what is exwork b. I have the materia I need to do my ware and the state of t	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Dected of me at Als and equipment ork right	channels in your r you know somebo b. The leaders in you workgroup are mo looking good than c. You would go for l personal problem military chain-of-c	Agree Neither agree nor disagree Disagree Strongly disagree uest through military workgroup, ody will listen ur military ore interested in being good help with a to people in your ommand
a. I know what is expensed workb. I have the material I need to do my w.c. At work, I have th	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Dected of me at Als and equipment ork right e opportunity to	channels in your r you know somebo b. The leaders in you workgroup are mo looking good than c. You would go for l personal problem military chain-of-c d. The leaders in you	Agree Neither agree nor disagree Disagree Strongly disagree uest through military workgroup, ody will listen ur military ore interested in being good help with a to people in your ommand ur military
a. I know what is exworkb. I have the material need to do my w. c. At work, I have the do what I do best	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Dected of me at Als and equipment Pork right Decymposition of the properties of t	channels in your r you know somebo b. The leaders in you workgroup are mo looking good than c. You would go for l personal problem military chain-of-c d. The leaders in you workgroup are no	Agree Neither agree nor disagree Disagree Strongly disagree uest through military workgroup, ody will listen
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a. I know what is extended work	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Dected of me at Service opportunity to every duty day days, I have on or praise for Someone at are about me as Service at work who evelopment Sose of my ent makes me ortant	channels in your ryou know someboth. The leaders in you workgroup are more looking good than c. You would go for ly personal problem military chain-of-cd. The leaders in you workgroup are not the way Reserve members treat eat as the job gets do e. You are impressed of leadership in you workgroup f. The leaders in you workgroup are more furthering their cat well-being of their	Neither agree nor disagree Disagree Strongly disagree uest through military workgroup, ody will listen ur military ore interested in being good help with a to people in your ommand ur military t concerned with component ch other as long one d with the quality our military our military our military our military our military our military our military ore interested in reers than in the Reserve
a. I know what is extended work	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Oected of me at Oectronic right Oevery duty day Oev	channels in your ryou know someboth. The leaders in you workgroup are more looking good than c. You would go for ly personal problem military chain-of-cd. The leaders in you workgroup are not the way Reserve members treat eat as the job gets do e. You are impressed of leadership in you workgroup f. The leaders in you workgroup are more furthering their cat well-being of their	Neither agree nor disagree Disagree Strongly disagree uest through military workgroup, ody will listen ur military ore interested in being good help with a to people in your ommand ur military t concerned with component ch other as long one d with the quality our military our military our military our military our military our military our military ore interested in reers than in the Reserve
a. I know what is expected work	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Dected of me at Service opportunity to every duty day days, I have on or praise for Someone at are about me as Service at work who evelopment Sose of my ent makes me ortant	channels in your ryou know someboth. The leaders in you workgroup are more looking good than c. You would go for ly personal problem military chain-of-cd. The leaders in you workgroup are not the way Reserve members treat eat as the job gets do e. You are impressed of leadership in you workgroup f. The leaders in you workgroup are more furthering their cat well-being of their	Neither agree nor disagree Disagree Strongly disagree uest through military workgroup, ody will listen ur military ore interested in being good help with a to people in your ommand ur military t concerned with component ch other as long one d with the quality our military our military our military our military our military our military our military ore interested in reers than in the Reserve

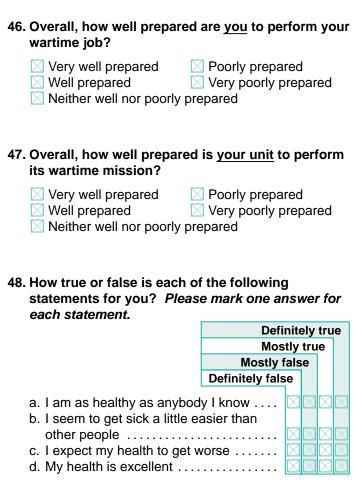
44. To what extent do you agree or disagree with the following statements about . . . ?

	Si	trongl			е
	NI '41	gre	е		
	Neither agree nor d		e:		
	Strongly disagre	gree			
	Strongly disagre				
	U WORK WITH AT				
	Y WORKPLACE				
a. There is very little					
your coworkers			\boxtimes	\boxtimes	\times
b. Your coworkers p				5_4	
•	jobs		\boxtimes	\boxtimes	\times
c. The people in you	• .				
			\boxtimes	\boxtimes	X
d. The people in you					
willing to neip each	ch other		M	X	X
THE WORK YO	OU DO AT YOUR				
MILITARY W	VORKPLACE				
e. Your work provide					
sense of pride				\boxtimes	\boxtimes
f. Your work makes	-				
your skills				\boxtimes	\times
g. You like the kind	•			\boxtimes	X
h. Your job gives yo					
acquire valuable	skills	\times	\times	\times	X

45. How often during the past 12 months have you been in military workplace situations where military personnel, civilian employees, and/or DoD contractors have targeted you with any of the following behaviors?

			,	Ver	у о	fte	n
				О	fte	n	
		Som	neti	me	s		
		Once or t	wic	е			
		Neve	er				
a.	Using an angry tone of voice	e	\boxtimes	\boxtimes		\boxtimes	\boxtimes
	Avoiding you		\boxtimes	\boxtimes	\boxtimes	\boxtimes	\times
	Making you look bad		\boxtimes	\boxtimes	\boxtimes	\boxtimes	\boxtimes
d.	Yelling or raising one's voic	e	\boxtimes	\boxtimes	\boxtimes	\boxtimes	\boxtimes
e.	Withholding information from	m you	\boxtimes	\boxtimes	\boxtimes	\boxtimes	\boxtimes
f.	Swearing directed at you .		\boxtimes	\boxtimes	\boxtimes	\boxtimes	\boxtimes
g.	Talking about you behind you	our back .	\boxtimes	\boxtimes	\boxtimes	\boxtimes	\boxtimes
h.	Insulting, criticizing you (inc	cluding					
	sarcasm)		\boxtimes	\boxtimes	\boxtimes	\boxtimes	\boxtimes
i.	Saying offensive or crude the	nings					
	about you		\boxtimes	\boxtimes	\boxtimes	\boxtimes	\times
i	Flaunting status or power of	ver vou	\times	\times	\times	\times	\times

READINESS, HEALTH, AND WELL-BEING



49. How much of the time during the past 4 weeks have you had any of the following problems with your work or other regular daily activities as a result of your physical health? Please mark one answer for each statement.

		All or most of the time				ıe
		A good bit of t	he	tim	e	
		Some of the	tim	е		
		Little or none of the time	ıe			
a.	Cut down on the	amount of time you				
	spent on work or	other activities	\times	\times	\times	X
b.	Accomplished les	ss than you would like.	\times	\times	\times	X
c.	Were limited in th	ne kind of work or				
	other activities yo	ou do	\boxtimes	\times	\boxtimes	X
d.	Had difficulty per	forming the work or				
	other activities yo	ou do (for example,				
	it took extra effor	t)	∇	X	\times	X

50. Overall, how would you rate stress in your work life?	the current level of	53. Continued		rge extent	t
Less than usual	More than usual Much more than usual		Moderate ex Small exter Not at all		
	the current level of More than usual Much more than usual	 f. Relationship with your spot significant other	dren or		
52. In the past month, how ofter	n have you	k. Terrorism, including threat terrorism	of		
	Very often Often Sometimes Once or twice Never	I. War or hostilities, including of war	threat		
 a. Been upset because of som that happened unexpectedly b. Felt that you were unable to the important things in your c. Felt nervous and stressed? d. Felt confident about your at handle your personal proble e. Felt that things were going you f. Found that you could not could all of the things you had to determine the properties. 	y?	54. To what extent have the foll in your life in the past 12 me used an item below or if it of please mark "Not at all."	onths? If you lid not reduce Very la	u have no e stress, rge exten	ot
g. Been able to control irritatio your life?	ns in		Large Moderate ex	e extent ktent	
h. Felt that you were on top of i. Been angered because of the	things?.		Small exter	nt	
that were outside of your co j. Felt difficulties were piling u high that you could not over them?	ontrol?	a. Time with family			
53. To what extent have the followin your life in the past 12 monitems listed below that you lin the past 12 months, pleas	onths? For any of the have not experienced	e. TV/movies/music/Internet of recreation or hobbies f. Financial counseling g. Financial aid societies h. Spouse employment			
	Very large extent Large extent Moderate extent Small extent Not at all	 i. Second income j. Couple/marital counseling. k. Personal counseling l. Domestic violence counsel m. Drinking/use of alcohol n. Family support groups 			
 a. Activation or deployment b. Military work and civilian ca (for example, hours, cowork change, supervisors) c. Finances (yours and your famous and your famous e. Life events (for example, bite 	reer sers,	o. Child care	families) ment		
child, getting engaged or magetting divorced, death of a relative)	arried, close	Please print.			

GENDER RELATED EXPERIENCES IN THE MILITARY IN THE PAST 12 MONTHS

55. During the past 12 months, did any of the following happen to you? If it did, do you believe your gender was a factor? *Mark only one answer for each statement.*

Yes, and your gender was a factor				r
	Yes, but your gender was NOT a fa		r	
	No, or does not app	ly		
on your last unjustified. C. You were standard d. You did n decoratio circumstate. Your curreyour care g. You did n term task have help advancer h. You did n relationsh (mentored developmi. You did n opportuni your militation. You were about youk. You were	rated lower than you deserved ast military evaluation			
and being	g kept informedot get a military job assignment wanted and for which you were		\boxtimes	
was a assign	answered "Yes, and your gender factor" to "I" above, was this ment legally open to women? No Yes			
personne	had any other adverse I actions in the past 12 months? Dlease specify below	\boxtimes	\boxtimes	

Please print.

56. Do you consider ANY of the which YOU MARKED AS HA Question 55 to have been se	PPENING TO YOU in	(
 None were sex discriminate Some were sex discriminate sex discrimination All were sex discrimination Does not apply–I marked "I to every item in Question 5 	tion; some were not No, or does not apply"	
57. In this question you are ask related talk and/or behavior uninvited, and in which you willingly.	that was unwanted,	
How often during the past 12 been in situations involving Military Personnel—active of on- or off-duty (to include while in civilian workplate on- or off-installation or DoD Civilian Employees are in your military workplate installation/ship	duty or Reserve de off-duty members aces or community) r ship; and/or nd/or <u>Contractors</u>	
where one or more of these gender)	•	
gender)	Very often Often	
	Sometimes	
	Once or twice	
	Never	
a. Repeatedly told sexual stor	ries or	
jokes that were offensive to		
b. Referred to people of your	•	
in insulting or offensive term		
c. Made unwelcome attempts	to draw	
you into a discussion of sex		
matters (for example, attem		
discuss or comment on you	ır sex	
life)?d. Treated you "differently" be	course of	
your gender (for example, m		
slighted, or ignored you)? .		
e. Made offensive remarks ab		
your appearance, body, or s		
activities?		
f. Made gestures or used bod		
language of a sexual nature embarrassed or offended yo		
g. Made offensive sexist rema		
example, suggesting that pe	· ·	
of your gender are not suite		
the kind of work you do)? .		
h. Made unwanted attempts to		
establish a romantic sexual		
relationship with you despite efforts to discourage it?		
i. Put you down or was conde		
to you because of your gen		
j. Continued to ask you for da	ates,	
drinks, dinner, etc., even the	ough	
you said "No"?		



58. Do you consider ANY of the behaviors (a through s) which YOU MARKED AS HAPPENING TO YOU in Question 57 to have been sexual harassment?

Please print.

- None were sexual harassment ⇒ CONTINUE WITH QUESTION 59
- Some were sexual harassment; some were not sexual harassment ⇒ CONTINUE WITH QUESTION 59
- All were sexual harassment
 CONTINUE WITH
 QUESTION 59
- Does not apply–I marked "Never" to every item in Question 57
 GO TO QUESTION 85

ONE SITUATION WITH THE GREATEST EFFECT

59. Think about the situation(s) you experienced during the past 12 months that involved the behaviors you marked in Question 57. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU.

59. Continued

What did the person(s) do during this situation? Mark one answer for each behavior.

a. Repeatedly told sexual stories or jokes that were offensive to you	t
were offensive to you D. Referred to people of your gender in insulting or offensive terms D. Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life) D. Treated you "differently" because of your	
were offensive to you D. Referred to people of your gender in insulting or offensive terms D. Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life) D. Treated you "differently" because of your	
insulting or offensive terms	
insulting or offensive terms	
into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)d. Treated you "differently" because of your	🗵
into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)d. Treated you "differently" because of your	
comment on your sex life)d. Treated you "differently" because of your	
d. Treated you "differently" because of your	
d. Treated you "differently" because of your	🖂
ander (for example mistropted alighted	
gender (for example, mistreated, slighted,	
or ignored you)	
e. Made offensive remarks about your	
appearance, body, or sexual activities	🛚
. Made gestures or used body language of	
a sexual nature that embarrassed or	
offended you	.
g. Made offensive sexist remarks (for	
example, suggesting that people of your	
gender are not suited for the kind of work	
you do)	🛚
n. Made unwanted attempts to establish a	
romantic sexual relationship with you	
despite your efforts to discourage it	🛚
. Put you down or was condescending to	
you because of your gender	· · ×
. Continued to ask you for dates, drinks,	
dinner, etc., even though you said "No"	•• 🔼
k. Made you feel like you were being bribed	
with some sort of reward or special	
treatment to engage in sexual behavior	🗠
. Made you feel threatened with some sort	
of retaliation for not being sexually	
cooperative (for example, by mentioning	
an upcoming review)	• •
uncomfortable	
n. Made unwanted attempts to stroke, fondle,	
or kiss you	∇
o. Treated you badly for refusing to have sex	
b. Implied faster promotions or better	🔼
treatment if you were sexually cooperative	∇
q. Attempted to have sex with you without	🔼
your consent or against your will, but was	
not successful	∇
. Had sex with you without your consent or	
against your will	∇
s. Other unwanted gender-related behavior?	If
you mark "Did this," please describe below	

The remaining questions in this section refer to the one situation that had the greatest effect on you - Question 59.

60	To what	degree	was this	situation	
oo.	10 Wilat	ucuice	พลอ แแจ	Situation	

	Extremely			У	
	Very				
	Mod	erate	ly		
	Slig	htly			
	Not at a	III			
a. Annoying?					\boxtimes
b. Offensive?				\boxtimes	\boxtimes
c. Disturbing?				\boxtimes	\boxtimes
d. Threatening?				\boxtimes	\boxtimes
e. Embarrassing?				\boxtimes	\boxtimes
f. Frightening?		\boxtimes		\boxtimes	

61. Where and when did this situation occur?

		F	√III	OI	Ιτ
	M	ost	of i	it	
	Some	of i	t		
	None of	it			
a. At a military installation			\boxtimes	\boxtimes	\boxtimes
o. At your military work (the place	where				
you perform your military duties	s)		\boxtimes	\times	\times
c. While in compensated (pay or p	oints)	Ш			
status		\boxtimes		\boxtimes	X
d. While activated or deployed		\boxtimes		\boxtimes	\boxtimes
e. At your civilian work				\boxtimes	X
. At your civilian school			\boxtimes	\boxtimes	\times
g. At some other civilian location.		\boxtimes	X	X	X

62. How many people were responsible for the behaviors in this situation?

✓ One	person
-------	--------

A group (more than one person)

63. What was the gender of the person(s) involved?

	Mala
\triangle	Male

Both males and females were involved

☐ Gender unknown

64. How well did you know the offender(s) at the time of the incident(s)?

∨ Very well	(current/former	significant	other,	friend,
etc.)				

- Somewhat well (casual acquaintance)
- Not well (only knew person by sight)
- Not at all (stranger–someone you had never seen before)
- Don't know (anonymous offender–did not see offender and/or could not be certain if you knew the offender)
- There were multiple offenders–some you knew and others you did not.

65.	Do/did you work with the person(s) involve your civilian job?	ed at	t
	✓ Yes✓ No✓ Does not apply, no civilian job		
66.	Are/were you in a civilian school setting w person(s) involved?	ith t	he
	✓ Yes✓ No✓ Does not apply, not in school		
67.	Was the person(s) involved Mark "Yes"	or '	"No"
	for each.a. Your immediate military supervisor?b. Your unit commander?	Yes	No
	c. Other military person(s) of higher rank/grade than you? d. Your military coworker(s)? e. Your military subordinate(s)? f. Your military training instructor? g. Other military person(s)? h. DoD civilian employees? i. DoD contractors? j. Other civilian person?	\boxtimes	
68.	During the course of the situation you hav mind, how often did the event(s) occur?	e in	
	☑ Once☑ Occasionally☑ Frequently		
69.	How long did this situation last, or if continuous long has it been going on?	านin	g,
	Less than 1 week 1 week to less than 1 month 1 month to less than 3 months 3 months to less than 6 months 6 months to less than 9 months 9 months to less than 12 months 12 months or more		

70. Is the situation still going on?

71. To what extent did you . . .

	Very large extent		ent		
	Large extent		t		
	Moderate	e exte	nt		
	Small e	xtent			
	Not at a	all			
a. Try to avoid the person(s) w	/ho				
bothered you?		\boxtimes		\times	1
b. Try to forget it?				\times	1
c. Tell the person(s) you didn't	like				
what he or she was doing?		\boxtimes			

71. Continued	Very large extent	74. Did you report this situation to any of the following
	Large extent	installation/Reserve component/DoD individuals o
	Moderate extent	organizations? Mark "Yes" or "No" for each.
	Small extent	Yes No
	Not at all	
d Ctorrors of the message of		· · · · · · · · · · · · · · · · · · ·
d. Stay out of the person's or		b. Someone else in your military chain-of-
persons' way?		command (including your commanding
e. Tell yourself it was not really		officer)
important?		c. Supervisor(s) of the person(s) who did it 🖂
f. Talk to some of your <u>family</u> a		d. Special military office responsible for
the situation?		handling these kinds of complaints (for
g. Talk to some of your cowork	<u>ers</u>	example, Military Equal Opportunity or
about the situation?		Civil Rights Office)
h. Talk to some of your <u>friends</u>		e. Other installation/Reserve component/
the situation?		DoD person or office with responsibility
i. Talk to a <u>chaplain or counse</u>		for follow-up 🖂 🖂
about the situation?		
j. Try to avoid being alone with		75. Did you answer "Yes" to at least one item in
person(s)?		Question 74?
k. Tell the person(s) to stop?		Yes IF YES, CONTINUE WITH QUESTION 76
I. Just put up with it?		No ⇒ IF NO, GO TO QUESTION 83
m. Ask the person(s) to leave you		Z No 7 II No, 00 To gozonemos
 n. Blame yourself for what hap 		76. What actions were taken in response to your
o. Assume the person(s) mean		report?
p. Pray about it?		Don't know
 q. Pretend not to notice, hoping 		No No
person(s) would leave you a		Yes
 r. Do something else in respor 		a. Person(s) who bothered you was/were
the situation? Please specify	/ below 🔲 🖂 🖂 🖂	talked to about the behavior
		b. Your complaint was/is being investigated .
		c. You were encouraged to drop the
		complaint
Please print.		d. Your complaint was discounted or not
		taken seriously (for example, you were
		told that's just the way it is not to
72. Do you consider this situatio	n to have been sexua	overreact, etc.)
harassment?		e. No action was taken
☑ Definitely was not sexual ha	rassment	o. No dollon was taken
Probably was not sexual ha		77. How satisfied are you with the following aspects
Uncertain		of the reporting process?
Probably was sexual harass	sment	
Definitely was sexual harass		Very satisfied
Bommery was soxual riaras.	omone	Satisfied
		Neither satisfied nor dissatisfied
73. Did you discuss/report this s	ituation to any of the	Dissatisfied
following civilian individuals	_	Very dissatisfied
Mark "Yes" or "No" for each.		a. Availability of information about
	Yes No	
 a. Your civilian supervisor or so 		b. Treatment by personnel handling
at your civilian work, includir		your complaint
office responsible for handlir		c. Amount of time it took/is taking to
of complaints at your civilian		resolve your complaint
b. Your academic advisor/profe		d. How well you were/are kept informed
civilian school or special offic		about the progress of your complaint.
responsible for handling the	se kinds of	e. Degree to which your privacy
complaints at your civilian so	chool 🖂 🛛	was/is being protected
c. Community officials, offices,		was/is being protected
(for example, local police or		78. Is the action still being processed?
hotline)	🖂 🖂	Voc ry IE VES CO TO OLIESTION 92
		Yes ⇒ IF YES, GO TO QUESTION 82
		No ⇒ IF NO, CONTINUE WITH QUESTION 79

83. Continued	.
h. You thought your military coworkers would be angry if you reported]
j. You thought reporting would take too much time and effort	
troublemaker if you reported 🖂 🖂]
formal complaint	
n. You did not want to hurt the person's or persons' feelings, family, or career	
evaluation or chance for promotion would suffer if you reported]
p. You were afraid of retaliation from the person(s) who did it]
reprisals from friends/associates of the person(s) who did it]
reprisals from <u>your supervisors or</u> <u>chain-of-command</u>]
your <u>civilian</u> job]
negatively impact your military career u. You were warned not to complain]
to <u>civilian</u> individuals or organizations]
84. Did any of the following things happen in response to how you handled the situation? <i>Mark</i> "Yes."	<u>e</u>
to how you handled the situation? Mark "Yes," "No," or "Don't know" for each. Don't know No	<u>e</u>
to how you handled the situation? Mark "Yes," "No," or "Don't know" for each. Don't know	<u>e</u>
to how you handled the situation? Mark "Yes," "No," or "Don't know" for each. Don't know No Yes a. You were ignored or shunned by others	e
	would be angry if you reported

•	▼	

PE	ERSONNEL POLICY AND PRACTICES	89. In your opinion, how effective was the training you received in actually reducing/preventing sexual harassment?					
85.	Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said	Very effective					
	officially. Mark "Yes," "No," or "Don't know" for each. Don't know	If the training you received was not at all effe please specify why below.	ctive	e,			
	a. Senior leadership of my Reserve component	Please print. 90. To what extent are/is		4			
86.	Have you had any training from military sources during the past 12 months on topics related to sexual harassment?	Large e Moderate exte	xter ent		ıt		
	Yes ⇒ IF YES, CONTINUE WITH QUESTION 87No ⇒ IF NO, GO TO QUESTION 90	Not at all IN YOUR MILITARY UNIT/					
87.	In the past 12 months, how many times have you had training from military sources on topics	WORKGROUP a. Policies forbidding sexual					
	related to sexual harassment? To indicate nine	harassment publicized?b. Complaint procedures related to			X		
	or more, enter "9."	sexual harassment publicized?			X		
	TIMES	c. Complaints about sexual harassment taken seriously no					
~~	Ma Bassas a susua susuala tarinina di Madidia	matter who files them?			X		
88.	My Reserve component's training Mark the extent to which you agree or disagree with each of	d. Enlisted members required to attend					
	the following statements.	formal sexual harassment training? .		\boxtimes	X		
		e. Officers required to attend formal					
	Strongly agree Agree	sexual harassment training? f. Leaders consistently modeling					
	Neither agree nor disagree	respectful behavior to both male					
	Disagree	and female personnel?		\boxtimes	X		
	Strongly disagree	g. Male supervisors asking female					
	a. Provides a good understanding of	officers or NCOs/Petty Officers from					
	what words and actions are	other workgroups to "deal with"					
	considered sexual harassment	problems involving female subordinates?	1 🔀		X		
	b. Teaches that sexual harassment						
	reduces the cohesion and	AT YOUR MILITARY DUTY					
	effectiveness of your Reserve component as a whole	STATION/SHIP h. Policies forbidding sexual					
	c. Teaches that sexual harassment	harassment publicized?		\boxtimes	X		
	makes it difficult for individual	i. Complaint procedures related to					
	Reserve component members to	sexual harassment publicized?		\boxtimes	X		
	perform their duties	j. Complaints about sexual					
	d. Identifies behaviors that are offensive to others and should not	harassment taken seriously no					
	be tolerated	matter who files them?					
	e. Gives useful tools for dealing with	authority to investigate sexual					
	sexual harassment	harassment complaints?		\boxtimes	X		
	f. Makes you feel it is safe to	Enlisted members required to attend					
	complain about unwanted,	formal sexual harassment training? .		\boxtimes	X		
	sex-related attention	m. Officers required to attend formal sexual harassment training?					
	policies, procedures, and	n. Leaders consistently modeling	7				
	consequences of sexual	respectful behavior to both male					

and female personnel?.....

	To what extent are/is Very large extent Large extent Moderate extent Small extent Not at all IN YOUR SERVICE/RESERVE COMPONENT o. An advice/hotline available for reporting sexual harassment complaints?	93. In your opinion, how often does sexual harassment occur in the military now, as compared with a few years ago? ☐ Don't know, you have been in the military less than 4 years ☐ Much less often ☐ Less often ☐ About the same ☐ More often ☐ Much more often					
	In your opinion, has sexual harassment in our nation become more or less of a problem over the last 4 years? Less of a problem today About the same as 4 years ago More of a problem today	94. In your opinion, how often does sexual harassment occur at military workplaces compared to civilian workplaces? Don't know, you have not worked in a civilian job Much less often in the military Less often in the military					
	In your opinion, has sexual harassment in the military become more or less of a problem over the last 4 years? Don't know, you have been in the military less than 4 years Less of a problem today About the same as 4 years ago More of a problem today	 △ About the same △ More often in the military △ Much more often in the military 					
95. Would you like to know the results of this survey? If you are interested in being notified when a bis summary of the results is available on the Web, please print your e-mail address below. This e-mail will be used for no other purpose than this notification. Please print 96. On what date did you complete this survey? Y Y Y M M D D							
COMMENTS 97. If you have comments or concerns that you were not able to express in answering this survey, please print them in the space provided. Any comments you make on this questionnaire will be kept confidential, and no follow-up action will be taken in response to any specifics reported. If you want to report a harassment							
	problem, information about how to do so is available Rights Office.						

THANK YOU FOR YOUR TIME AND ASSISTANCE

REPORT DOCUMENTATION PAGE

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