Navy Personnel Research, Studies, and Technology DepartmentNavy Personnel Command(NPRST/PERS-1)Millington, TN 38055-1000NPRST-AB-04-3April 2004

## Pregnancy and Parenthood: Results of the 2001 Survey

Zannette A. Uriell

# 20040504 033

Approved for public release; distribution is unlimited.



### Pregnancy and Parenthood: Results of the 2001 Survey

Zannette A. Uriell

#### Reviewed and Approved by Paul Rosenfeld, Ph.D. Acting Director, Institute for Organizational Assessment

Released by David L. Alderton, Ph.D. Director

Approved for public release; distribution is unlimited.

Navy Personnel Research, Studies, and Technology Department Navy Personnel Command 5720 Integrity Drive Millington, TN 38055-1000 www.nprst.navy.mil

30-04-2004       Annotated Briefing         4. TITLE AND SUBTITLE       5a. CONTRACT NUMBER         Pregnancy and Parenthood: Results of the 2001 Survey       5b. GRANT NUMBER         5c. PROGRAM ELEMENT NUMBER       5c. PROJECT NUMBER         5a. AUTHOR(S)       5d. PROJECT NUMBER         2annette A. Uriell       5d. PROJECT NUMBER         57. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES)       5f. WORK UNIT NUMBER         7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES)       8. PERFORMING ORGANIZATION RESS(ES)         7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES)       8. PERFORMING ORGANIZATION         7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES)       10. SPONSORING/MONITOR & ACKONYM(S)         7. J. DESTRIBUTION/AVAILABILITY STATEMENT       NPRST-AB-04-3         30. JOSTONONTOR & ACENCY NAME(S) AND ADDRESS(ES)       10. SPONSOR/MONITOR'S REPORT         12. DISTRIBUTION/AVAILABILITY STATEMENT       NUMBER(S)         Approved for public release; distribution is unlimited.       11. SPONSOR/MONITOR'S ACKONYM(S)         13. SUPPLEMENTARY NOTES       14. ABSTRACT         14. ABSTRACT       15. SECURITY CLASSIFICATION OF: mentioned is the sixth in a series of Navy-wide surveys in JU 2001. The response rates were 46 percent for males. Survey data were statistically weighted to allow generalizations to be made to the Navy population. Anong the major findings: rates of single parenethood have decreased for both me and wome; Familly Care Cardific			ENTATION PAGE			Form Approved OMB No. 0704-0188
30-04-2004       Annotated Briefing         4. TITLE AND SUBTITLE       Figure 2001 Survey         56. CONTRACT NUMBER         56. GRANT NUMBER         56. AUTHORIS         56. AUTHORIS         56. AUTHORIS         57. PERFORMING ORGANIZATION MAMEISI AND ADDRESSIESI         58. SPONSORING/MONITORING AGENCY NAMEISI AND ADDRESSIESI         59. SPONSORING/MONITORING AGENCY NAMEISI AND ADDRESSIESI         10. SPONSORING/MONITORING AGENCY NAMEISI AND ADDRESSIESI         11. SPONSORING/MONITORING AGENCY NAMEISI AND ADDRESSIESI         12. DISTRIBUTION/AVAILABILITY STATEMENT         Approved for public release; distribution is unlimited.         13. SUPPLEMENTARY NOTES         14. ABSTRACT         The 2001 Survey of Pregnancy and Parcethood is the sixth in a series of Navy-wide surveys that began in 1988. A stratified random sample of 9.975 female and 6.985 male active duty Navy personnel were mailed surveys in huly 2001. The response rates were do reprove data were stratiscially weighted to allow generatizations to be made to the formate of themale findings: rates of single parenthood have decreased for boh men and womoner. Isonity Care Cartificate compliance is they function. Printing regaracy rates of single parenthood have decreased for Doh men and woron remin therit partmet of emale difficers and 0.4 and	gathering and maintaining the data needed, and of information, including suggestions for redu (0704-0188), 1215 Jefferson Davis Highway, S subject to any penalty for failing to comply with	completing and icing the burde buite 1204, Arli a collection of	reviewing the collection of info en, to Department of Defense ngton, VA 22202-4302. Respi information if it does not display	rmation. Send con , Washington Hea ordents should be	idquarters S	Services, Directorate for Information Operations and Reports potwithstanding any other provision of law, no person shall be
A. THE AD OUT AND OUT AND ADDRESS (ES)         6. AUTHOR(S)         Zannette A. Uriell         5. TASK NUMBER         5. AUTHOR(S)         Zannette A. Uriell         5. TASK NUMBER         5. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES)         10. SPONSOR/MONITORING AGENCY NAME(S) AND ADDRESS(ES)         11. SPONSOR/MONITOR'S ACRONYM(S)         12. DISTRIBUTION/AVAILABILITY STATEMENT         Approved for public release; distribution is unlimited.         13. SUPPLEMENTARY NOTES         14. ABSTRACT         The 2001 Survey of Pregnancy and Parenthood is the sixth in a series of Navy-wide surveys that began in 1988. A stratified random sample of 9.975 female and 5.985 male rative diverse more matter and mole survey on and parent and maker and the women, most Sailor male it their responsibility of discuss brith control with their parter and moles tandre responseriate women, would feel comfortable going	1. REPORT DATE (DD-MM-YYYY) 30-04-2004	2. REPO		efing		3. DATES COVERED (From - To)
50: GRANT NUMBER         52: PROGRAM ELEMENT NUMBER         54: PROJECT NUMBER         55: TASK NUMBER         56: TASK NUMBER         57: OPROGRAM ELEMENT NUMBER         56: TASK NUMBER         57: TASK NUMBER         57: OPROFINING ORGANIZATION NAME(S) AND ADDRESS(ES)         57: TASK NUMBER         58: SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)         10: SPONSOR/MONITOR'S REPORT         NUMBER(S)         11: SPONSOR/MONITOR'S REPORT         NUMBER(S)         12: DISTRIBUTION/AVAILABILITY STATEMENT         Approved for public release; distribution is unlimited.         13: SUPPLEMENTARY NOTES         14: ABSTRACT         The 2001 Survey of Prognancy and Parenthood is the sixth in a scries of Navy-wide surveys that began in 1988. A stratified random sample of 9/975 female and 50,855 male active duty Navy personnel were mailed surveys in July 2001. The response tasks were 46 percent for methand for wormem, response tasks were 46 perecent of ensi	4. TITLE AND SUBTITLE				5a. COM	NTRACT NUMBER
6. AUTHOR(5)       Zannette A. Uriell         5. PERFORMING ORGANIZATION NAME(5) AND ADDRESS(E5)       5d. PROJECT NUMBER         5. TASK NUMBER       5r. TASK NUMBER         57. PERFORMING ORGANIZATION NAME(5) AND ADDRESS(E5)       5r. TASK NUMBER         57.00 Integrity Dr.       St. PERFORMING ORGANIZATION NAME(5) AND ADDRESS(E5)         57.00 Integrity Dr.       NIIIington, TN 38055-1000         5. SPONSORING/MONITORING AGENCY NAME(5) AND ADDRESS(E5)       10. SPONSOR/MONITOR'S ACRONYM(5)         11. SPONSOR/MONITOR'S ACEONYM(5)       11. SPONSOR/MONITOR'S ACEONYM(5)         12. DISTRIBUTION/AVAILABLITY STATEMENT       Approved for public release; distribution is unlimited.         13. SUPPLEMENTARY NOTES       14. ABSTRACT         The 2001 Survey of Pregnancy and Parenthood is the sixth in a series of Navy-wide surveys that began in 1988. A stratified random sample of 9.975 female and 5.985 male active duty Navy personnel were mailed surveys in July 2001. The response rates were 46 percent for females. Survey data were statistically weighted to allow generalizations to be made to the Navy population. Among it how arior findings: rates of single parenthood have decreased for postbill me not surve, share increased F 25 D 5 and C and C - 4 and C - 5 have increased. About 36 percent of emales and 38 percent for mails. Survey data were tastistically weighted to allow generalizations to be made to the Navy propulation. Among it how arior findings: rates of single parenthood have decreased for postbill me not surve, share increased F 25 D c and C + 4 and C - 5 have increased About 36 percent of emales and 38 percent for males. Survey data	Pregnancy and Parenthood: Resu	lts of the 2	001 Survey			
6. AUTHOR(S)       Ed. PROJECT NUMBER         Zannette A. Uriell       5e. TASK NUMBER         57. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES)       5e. TASK NUMBER         Navy Personnel Research, Studies, and Technology (PERS-00D)       8. PERFORMING ORGANIZATION REPORT NUMBER         7.7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES)       10. SPONSOR/MONITORING AGANIZATION REPORT NUMBER         Navy Personnel Research, Studies, and Technology (PERS-00D)       10. SPONSOR/MONITORING AGENCY NAME(S) AND ADDRESS(ES)         9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)       10. SPONSOR/MONITOR'S ACRONYM(S)         11. SPONSOR/MONITOR'S ACCONYM(S)       11. SPONSOR/MONITOR'S ACCONYM(S)         12. DISTRIBUTION/AVAILABILITY STATEMENT       11. SPONSOR/MONITOR'S REPORT         Approved for public release; distribution is unlimited.       13. SUPPLEMENTARY NOTES         13. SUPPLEMENTARY NOTES       14. ABSTRACT         14. ABSTRACT The 2001 Survey of Pregnancy and Parenthood is the sixth in a series of Navy-wide surveys that began in 1988. A stratified random sample of 9,975 female and 6,985 male active duty Navy personnel were mailed surveys in July 2001. The response rates were 46 percent for females and 38 percent for males. Survey dua were statistically weighted to allow generalizations to be made to the Navy population. Among the were for ment hand for female officers and 59 percent of anal womer. Family Care Care Care Care Care Care Care Care					5b. GR4	ANT NUMBER
Zannette A. Uriell       5e. TASK NUMBER         7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES)       5f. WORK UNIT NUMBER         Navy Personnel Research, Studies, and Technology (PERS-00D)       8. PERFORMING ORGANIZATION         5720 Integrity Dr.       Millington, TN 38055-1000       10. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)         9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)       10. SPONSOR/MONITOR'S REPORT         11. SPONSOR/MONITOR'S AGENCY NAME(S) AND ADDRESS(ES)       10. SPONSOR/MONITOR'S REPORT         12. DISTRIBUTION/AVAILABILITY STATEMENT       Approved for public release; distribution is unlimited.         13. SUPPLEMENTARY NOTES       11. SPONSOR/MONITOR'S REPORT         14. ABSTRACT       The 2001 Survey of Pregnancy and Parenthood is the sixth in a series of Navy-wide surveys that began in 1988. A stratified random sample of 9,975 female and 6,985 male active dury Navy personnel were mailed surveys in July 2001. The response rates were 46 Percent for females and 38 percent for males. Survey data were statistically weighted to allow generalizations to be made to the Navy population. Among the major findings: rates of single parenthood here fore both me and women, Family Care Cardificate compliance is lower form than for women; most Saliors make it their responsibility to discuss birth control with their confortable going to a corpsman about birth control. Point-in-time pregnancy rates for E-5 to E-6 and O-4 and O-5 have increased. About 36 percent of emisted pregnatices are planned. The m					5c. PRC	OGRAM ELEMENT NUMBER
Zannette A. Uriell       5 TASK NUMBER         5 TASK NUMBER       5 TASK NUMBER         5 TASK NUMBER       5 WORK UNIT NUMBER         7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES)       8. PERFORMING ORGANIZATION REPORT NUMBER         7.20 Integrity Dr. Millington, TN 38055-1000       10. SPONSOR/MONITORING AGENCY NAME(S) AND ADDRESS(ES)         9. SPONSOR/MONITORING AGENCY NAME(S) AND ADDRESS(ES)       10. SPONSOR/MONITOR'S ACRONYM(S)         11. SPONSOR/MONITOR'S AGENCY NAME(S) AND ADDRESS(ES)       11. SPONSOR/MONITOR'S ACRONYM(S)         12. DISTRIBUTION/AVAILABILITY STATEMENT Approved for public release; distribution is unlimited.       11. SPONSOR/MONITOR'S REPORT NUMBER(S)         13. SUPPLEMENTARY NOTES       14. ABSTRACT The 2001 Survey of Prognancy and Parenthood is the sixth in a series of Navy-wide surveys that began in 1988. A stratified random sample of 9/75 female and 6,985 male active dury Navy personnel were mailed surveys in July 2001. The response rates were 46 percent for females and 38 percent for males. Survey data were statistically weighted to allow generalizations to be made to the Navy population. Among the major findings: rates of single parenthood have decreased for both me and women; Family Care Cartificate compliance is lower for me than for women, most Saliors make it their responsibility to discuss birth control with their confortable going to a corpsman about birth control. Jesh than Bl of female officers and 95 percent of emilsted women would feel comfortable going to a corpsman about birth control. Point-in-time pregnancy rates for E-5 to E-6 and O-4 and O-5 have increased. About 36 percent of emilsted pregnancies are planned. The most recent pre	6. AUTHOR(S)				5d. PRC	DJECT NUMBER
5f. WORK UNIT NUMBER         7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES)         Navy Personnel Research, Studies, and Technology (PERS-00D)         5720 Integrity Dr.         Millington, TN 38055-1000         9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)         10. SPONSOR/MONITORING AGENCY NAME(S) AND ADDRESS(ES)         11. SPONSOR/MONITORING AGENCY NAME(S) AND ADDRESS(ES)         12. DISTRIBUTION/AVAILABILITY STATEMENT         Approved for public release; distribution is unlimited.         13. SUPPLEMENTARY NOTES         14. ABSTRACT         The 2001 Survey of Pregnancy and Parenthood is the sixth in a series of Navy-wide surveys that began in 1988. A stratified random sample of 9.975 female and 6.985 male active duty Navy personnel were mailed surveys in July 2001. The response rates were 46 percent for females and 38 percent for males. Survey data were statistically weighted to allow generalizations to be made to the Navy population. Among the major findings: rates of single parenthood have decreased for both men and women; Family Care Certificate compliance is lower for men than for women; most Saliors make it their responsibility to discuss birth control with their partner and most say they usually use birth control. Point-in-time pregnancy rates for E-5 to E-6 and O-4 and O-5 have increased. About 36 percent of enlisted women would feel comfortable going to a corpsman about birth control. Point-in-time pregnancy rates for E-5 to E-6 and O-4 and O-5 have increased. About 36 percent of enlisted women would feel comfortable gregancies are planned. The most recent pregnancy of 92 percent of female enfifted reand 99 percent of enlisted women would feel						
7. PERFORMING ORGANIZATION NAME(\$) AND ADDRESS(E\$)       8. PERFORMING ORGANIZATION         Navy Personnel Research, Studies, and Technology (PERS-00D)       8. PERFORMING ORGANIZATION         5720 Integrity Dr.       NIllington, TN 38055-1000       9. SPONSORING/MONITORING AGENCY NAME(\$) AND ADDRESS(E\$)         10. SPONSORING/MONITORING AGENCY NAME(\$) AND ADDRESS(E\$)       10. SPONSOR/MONITOR'S ACRONYM(\$)         11. SPONSOR/MONITOR'S ACRONYM(\$)       11. SPONSOR/MONITOR'S REPORT         12. DISTRIBUTION/AVAILABILITY STATEMENT       Approved for public release; distribution is unlimited.         13. SUPPLEMENTARY NOTES       14. ABSTRACT         The 2001 Survey of Pregnancy and Parenthood is the sixth in a series of Navy-wide surveys that began in 1988. A stratified random sample of 9.975 female and 6.985 male active duty Navy personnel were mailed surveys in July 2001. The response rates were 46 percent for males. Survey data were statistically weighted to allow generalizations to be made to the Navy population. Among the major findings: rates of single parenthood have decreased for both me and women; Family Care Cartificate compliance is lower for men than for women; most Sallors make it their responsibility to discuss birth control, Point-in-time pregnancy rates for E-5 to E-6 and O-4 and O-5 have increased. About 36 percent of emilase replaned. The most recent pregnancy of 92 percent of finale officers and 65 percent of finales erglane. The most recent pregnancy of 92 percent of finales different and for the most recent pregnancy of 92 percent of finales of presents and 66 percent of female enfisted did not occur while they were in a sea duty unit.         16. SECURITY CLASSIFICATION OF: <t< td=""><td></td><td></td><td></td><td></td><td>5e. TAS</td><td>SK NUMBER</td></t<>					5e. TAS	SK NUMBER
7. PLO OMINE OR OMARKION NUMBER (PERS-00D)         Navy Personnel Research, Studies, and Technology (PERS-00D)         5720 Integrity Dr.         Millington, TN 38055-1000         9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)         10. SPONSOR/MONITOR'S AGENOY NAME(S) AND ADDRESS(ES)         11. SPONSOR/MONITOR'S AGENOY MAME(S) AND ADDRESS(ES)         12. DISTRIBUTION/AVAILABILITY STATEMENT         Approved for public release; distribution is unlimited.         13. SUPPLEMENTARY NOTES         14. ABSTRACT         The 2001 Survey of Pregnancy and Parenthood is the sixth in a series of Navy-wide surveys that began in 1988. A stratified random sample of 9,975 female and 6,985 male active duty Navy personnel were mailed surveys in July 2001. The response rates were 46 percent for females. Survey data were statistically weighted to allow generalizations to be made to the May population. Among the major findings: rates of single parenthood have decreased for both men and women; Family Care Certificate compliance is lower for men than for women; most Sailors make it their responsibility to discuss birth control with their partner and most say they usually use birth control, less than half of female officers and 59 percent of enlisted women would feel comfortable going to a corpsman about birth control, less than half of female officers and 59 percent of female officers and 66 percent of female o					5f. WO	RK UNIT NUMBER
7. PLO OMINE OR OMARKION NUMBER (PERS-00D)         Navy Personnel Research, Studies, and Technology (PERS-00D)         5720 Integrity Dr.         Millington, TN 38055-1000         9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)         10. SPONSOR/MONITOR'S AGENOY NAME(S) AND ADDRESS(ES)         11. SPONSOR/MONITOR'S AGENOY MAME(S) AND ADDRESS(ES)         12. DISTRIBUTION/AVAILABILITY STATEMENT         Approved for public release; distribution is unlimited.         13. SUPPLEMENTARY NOTES         14. ABSTRACT         The 2001 Survey of Pregnancy and Parenthood is the sixth in a series of Navy-wide surveys that began in 1988. A stratified random sample of 9,975 female and 6,985 male active duty Navy personnel were mailed surveys in July 2001. The response rates were 46 percent for females. Survey data were statistically weighted to allow generalizations to be made to the May population. Among the major findings: rates of single parenthood have decreased for both men and women; Family Care Certificate compliance is lower for men than for women; most Sailors make it their responsibility to discuss birth control with their partner and most say they usually use birth control, less than half of female officers and 59 percent of enlisted women would feel comfortable going to a corpsman about birth control, less than half of female officers and 59 percent of female officers and 66 percent of female o	7 DEDEODMINIC ODCANIZATION A			·		8 PERFORMING ORGANIZATION
5720 Integrity Dr. Millington, TN 38055-1000       Integrity Dr. Millington, TN 38055-1000       Integrity Dr. Millington, TN 38055-1000         9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)       I0. SPONSOR/MONITOR'S ACRONYM(S)         11. SPONSOR/MONITOR'S REPORT NUMBER(S)       I1. SPONSOR/MONITOR'S REPORT NUMBER(S)         12. DISTRIBUTION/AVAILABILITY STATEMENT Approved for public release; distribution is unlimited.       I1. SPONSOR/MONITOR'S REPORT         13. SUPPLEMENTARY NOTES       Integrity Classified random sample of 9,975 female and 6,985 male active duty Navy personnel were mailed surveys in July 2001. The response rates were 46 percent for females and 38 percent for males. Survey data were statistically weighted to allow generalizations to be made to the Navy population. Among the major findings: rates of single parenthood have decreased for both me and women; Family Care Certificate compliance is lower for men than for women; most Sailors make it their responsibility to discuss birth control. Point-in-time pregnancy rates for E-5 to E-6 and O-4 and O-5 have increased. About 36 percent of enlisted pregnancies are planned. The most recent pregnancy of 92 percent of female officers and 66 percent of female enlisted did not occur while they were in a sea duty unit.       18. NUMBER OF ABSTRACT IS. SUBJECT TERMS         16. SECURITY CLASSIFICATION OF: B. REPORT       17. LIMITATION OF ABSTRACT UNCLASS       18. NUMBER OF ABSTRACT UNLIMITED       18. NUMBER OF ABSTRACT IS. TELEPHONE NUMBER (Include and code) 901-874-2115 (DSN 882)						
Millington, TN 38055-1000         9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)         10. SPONSOR/MONITOR'S ACRONYM(S)         11. SPONSOR/MONITOR'S REPORT NUMBER(S)         12. DISTRIBUTION/AVAILABILITY STATEMENT Approved for public release; distribution is unlimited.         13. SUPPLEMENTARY NOTES         14. ABSTRACT The 2001 Survey of Pregnancy and Parenthood is the sixth in a series of Navy-wide surveys that began in 1988. A stratified random sample of 9,975 female and 6,985 male active duty Navy personnel were mailed surveys in July 2001. The response rates were 46 percent for females and 38 percent for males. Survey data were statistically weighted to allow generalizations to be made to the Navy population. Among the major findings: rates of single parenthood have decreased for both men and women; Family Care Certificate compliance is lower for men than for women; most Sailors make it their responsibility to discuss birth control. I less than half of female of ficters and 59 percent of enlisted women would feel comfortable going to a corpsman about birth control. Point-in-time pregnancy rates for E-5 to E-6 and O-4 and O-5 have increased. About 36 percent of enlisted pregnancies are planned. The most recent pregnancy of 92 percent of female officers and 66 percent of female enlisted did not occur while they were in a sea duty unit.         16. SECURITY CLASSIFICATION OF:       17. LIMITATION OF ABSTRACT       18. NUMBER Ag Bailey       19a. NAME OF RESPONSIBLE PERSON Kay Bailey         19. TELEPHONE NUMBER // INDUME MINDER // 19. TELEPHONE NUMBER // 19. TELEPHONE NU		studies, a	nd Technology (Pr	EKS-00D)		NPRST-AB-04-3
9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)       10. SPONSOR/MONITOR'S ACRONYM(S)         11. SPONSOR/MONITOR'S REPORT NUMBER(S)       11. SPONSOR/MONITOR'S REPORT NUMBER(S)         12. DISTRIBUTION/AVAILABILITY STATEMENT Approved for public release; distribution is unlimited.       11. SPONSOR/MONITOR'S REPORT NUMBER(S)         13. SUPPLEMENTARY NOTES       13. SUPPLEMENTARY NOTES         14. ABSTRACT The 2001 Survey of Pregnancy and Parenthood is the sixth in a series of Navy-wide surveys that began in 1988. A stratified random sample of 9,975 female and 6,985 male active duty Navy personnel were mailed surveys in July 2001. The response rates were 46 percent for females and 38 percent for males. Survey data were statistically weighted to allow generalizations to be made to the Navy population. Among the major findings: rates of single parenthood have decreased for both men and women; Family Care Certificate compliance is lower for men than for women; most Saitors make it their responsibility to discuss birth control. I ess than half of female officers and 59 percent of enlisted women would feel comfortable going to a corpsman about birth control. Point-in-time pregnancy rates for E-5 to E-6 and O-4 and O-5 have increased. About 36 percent of enlisted pregnancies are planned. The most recent pregnancy of 92 percent of female officers and 66 percent of female enlisted did not occur while they were in a sea duty unit.         16. SECURITY CLASSIFICATION OF: a. REPORT       17. LIMITATION OF ABSTRACT UNCLASS       18. NUMBER UNLIMITED       19a. NAME OF RESPONSIBLE PERSON Kay Bailey 19b. TELEPHONE NUMBER <i>finclude area cade</i> 901-874-2115 (DSN 882)		0				
11. SPONSOR/MONITOR'S REPORT         12. DISTRIBUTION/AVAILABILITY STATEMENT         Approved for public release; distribution is unlimited.         13. SUPPLEMENTARY NOTES         14. ABSTRACT         The 2001 Survey of Pregnancy and Parenthood is the sixth in a scrices of Navy-wide surveys that began in 1988. A stratified random sample of 9,975 female and 6,985 male active duty Navy personnel were mailed surveys in July 2001. The response rates were 46 percent for females and 38 percent for males. Survey data were statistically weighted to allow generalizations to be made to the Navy population. Among the major findings: rates of single parenthood have decreased for both men and women; Family Care Certificate compliance is lower for men than for women; most Sallors make it their responsibility to discuss birth control with their partner and most say they usually use birth control. Point-in-time pregnancy rates for E-5 to E-6 and O-5 have increased. About 36 percent of enlisted pregnancies are planned. The most recent pregnancy of 92 percent of female officers and 66 percent of female						
NUMBER(5)         12. DISTRIBUTION/AVAILABILITY STATEMENT         Approved for public release; distribution is unlimited.         13. SUPPLEMENTARY NOTES         14. ABSTRACT         The 2001 Survey of Pregnancy and Parenthood is the sixth in a series of Navy-wide surveys that began in 1988. A stratified random sample of 9,975 female and 6,985 male active duty Navy personnel were mailed surveys in July 2001. The response rates were 46 percent for females and 38 percent for males. Survey data were statistically weighted to allow generalizations to be made to the Navy population. Among the major findings: rates of single parenthood have decreased for both men and women; Family Care Certificate compliance is lower for men than for women; most Sailors make it their responsibility to discuss birth control with their partner and most say they usually use birth control; less than half of female officers and 59 percent of enlisted women would feel comfortable going to a corpsman about birth control. Point-in-time pregnancy rates for E-5 to E-6 and O-4 and O-5 have increased. About 36 percent of enlisted pregnancies are planned. The most recent pregnancy of 92 percent of female officers and 66 percent of female enlisted did not occur while they were in a sea duty unit.         15. SUBJECT TERMS         16. SECURITY CLASSIFICATION OF: a. REPORT       17. LIMITATION OF ABSTRACT       18. NUMBER       19a. NAME OF RESPONSIBLE PERSON       Kay Bailey         UNCLASS       UNCLASS       UNCLASS       UNCLASS       UNCLASS       UNCLASS       UNCLASS       19. LIMITED       18. N	9. SPONSORING/MONITORING AG	ENCY NAM	E(S) AND ADDRESS(ES)			10. SPONSOR/MONITOR S ACRONTM(S)
NUMBER(5)         12. DISTRIBUTION/AVAILABILITY STATEMENT         Approved for public release; distribution is unlimited.         13. SUPPLEMENTARY NOTES         14. ABSTRACT         The 2001 Survey of Pregnancy and Parenthood is the sixth in a series of Navy-wide surveys that began in 1988. A stratified random sample of 9,975 female and 6,985 male active duty Navy personnel were mailed surveys in July 2001. The response rates were 46 percent for females and 38 percent for males. Survey data were statistically weighted to allow generalizations to be made to the Navy population. Among the major findings: rates of single parenthood have decreased for both men and women; Family Care Certificate compliance is lower for men than for women; most Sailors make it their responsibility to discuss birth control with their partner and most say they usually use birth control; less than half of female officers and 59 percent of enlisted women would feel comfortable going to a corpsman about birth control. Point-in-time pregnancy rates for E-5 to E-6 and O-4 and O-5 have increased. About 36 percent of enlisted pregnancies are planned. The most recent pregnancy of 92 percent of female officers and 66 percent of female enlisted did not occur while they were in a sea duty unit.         15. SUBJECT TERMS         16. SECURITY CLASSIFICATION OF: a. REPORT       17. LIMITATION OF ABSTRACT       18. NUMBER       19a. NAME OF RESPONSIBLE PERSON       Kay Bailey         UNCLASS       UNCLASS       UNCLASS       UNCLASS       UNCLASS       UNCLASS       UNCLASS       19. LIMITED       18. N						
Approved for public release; distribution is unlimited.         13. SUPPLEMENTARY NOTES         14. ABSTRACT         The 2001 Survey of Pregnancy and Parenthood is the sixth in a series of Navy-wide surveys that began in 1988. A stratified random sample of 9,975 female and 6,985 male active duty Navy personnel were mailed surveys in July 2001. The response rates were 46 percent for females and 38 percent for males. Survey data were statistically weighted to allow generalizations to be made to the Navy population. Among the major findings: rates of single parenthood have decreased for both men and women; Family Care Certificate compliance is lower for men than for women; most Sailors make it their responsibility to discuss birth control with their partner and most say they usually use birth control; less than half of female officers and 59 percent of enlisted women would feel comfortable going to a corpsman about birth control. Point-in-time pregnancy rates for E-5 to E-6 and O-4 and O-5 have increased. About 36 percent of enlisted pregnancies are planned. The most recent pregnancy of 92 percent of female officers and 66 percent of female officers and 66 percent of female officers and 60 percent of female officers and 66 percent of ABSTRACT         16. SECURITY CLASSIFICATION OF:       17. LIMITATION OF ABSTRACT       18. NUMBER       19a. NAME OF RESPONSIBLE PERSON         a. REPORT       b. ABSTRACT       c. THIS PAGE       UNLIMITED       42       19a. TELEPHONE NUMBER (Include area code) 901-874-2115 (DSN 882)						
13. SUPPLEMENTARY NOTES         14. ABSTRACT         The 2001 Survey of Pregnancy and Parenthood is the sixth in a series of Navy-wide surveys that began in 1988. A stratified random sample of 9,975 female and 6,985 male active duty Navy personnel were mailed surveys in July 2001. The response rates were 46 percent for females and 38 percent for males. Survey data were statistically weighted to allow generalizations to be made to the Navy population. Among the major findings: rates of single parenthood have decreased for both men and women; Family Care Certificate compliance is lower for men than for women; most Sailors make it their responsibility to discuss birth control with their partner and most say they usually use birth control. Point-in-time pregnancy rates for E-5 to E-6 and O-4 and O-5 have increased. About 36 percent of enlisted pregnancies are planned. The most recent pregnancy rates for E-5 to E-6 and O-4 and O-5 have increased. About 36 percent of enlisted pregnancies are planned. The most recent pregnancy of 92 percent of female officers and 66 percent of female officers and 60 percent of female and for Mastratic Bergenet in a sea duty unit.         16. SECURITY CLASSIFICATION OF:       17. LIMITATION OF ABSTRACT       18. NUMBER       19a. NAME OF RESPONSIBLE PERSON       Kay Bailey         10. CLASS       UNCLASS       UNCLASS       UNCLASS       17. LIMITATION OF ABSTRACT       18.	12. DISTRIBUTION/AVAILABILITY S	TATEMENT	• • • • • • • • • • • • • • • • • • •			
14. ABSTRACT         The 2001 Survey of Pregnancy and Parenthood is the sixth in a series of Navy-wide surveys that began in 1988. A stratified random sample of 9,975 female and 6,985 male active duty Navy personnel were mailed surveys in July 2001. The response rates were 46 percent for females and 38 percent for males. Survey data were statistically weighted to allow generalizations to be made to the Navy population. Among the major findings: rates of single parenthood have decreased for both men and women; Family Care Certificate compliance is lower for men than for women; most Sailors make it their responsibility to discuss birth control with their partner and most say they usually use birth control. Point-in-time pregnancy rates for E-5 to E-6 and O-4 and O-5 have increased. About 36 percent of enlisted pregnancies are planned. The most recent pregnancy of 92 percent of female officers and 66 percent of female enlisted did not occur while they were in a sea duty unit.         16. SECURITY CLASSIFICATION OF:       17. LIMITATION OF ABSTRACT       18. NUMBER OF RESPONSIBLE PERSON Kay Bailey         a. REPORT       b. ABSTRACT       c. THIS PAGE       UNCLASS	Approved for public release; dis	tribution is	unlimited.			
14. ABSTRACT         The 2001 Survey of Pregnancy and Parenthood is the sixth in a series of Navy-wide surveys that began in 1988. A stratified random sample of 9,975 female and 6,985 male active duty Navy personnel were mailed surveys in July 2001. The response rates were 46 percent for females and 38 percent for males. Survey data were statistically weighted to allow generalizations to be made to the Navy population. Among the major findings: rates of single parenthood have decreased for both men and women; Family Care Certificate compliance is lower for men than for women; most Sailors make it their responsibility to discuss birth control with their partner and most say they usually use birth control. Point-in-time pregnancy rates for E-5 to E-6 and O-4 and O-5 have increased. About 36 percent of enlisted pregnancies are planned. The most recent pregnancy of 92 percent of female officers and 66 percent of female enlisted did not occur while they were in a sea duty unit.         16. SECURITY CLASSIFICATION OF:       17. LIMITATION OF ABSTRACT       18. NUMBER OF RESPONSIBLE PERSON         a. REPORT       b. ABSTRACT       c. THIS PAGE       UNCLASS         UNCLASS       UNCLASS       UNCLASS       UNCLASS       17. LIMITATION OF ABSTRACT       18. NUMBER OF RESPONSIBLE PERSON         42       901-874-2115 (DSN 882)       190. TELEPHONE NUMBER (Include area code)       901-874-2115 (DSN 882)						
The 2001 Survey of Pregnancy and Parenthood is the sixth in a series of Navy-wide surveys that began in 1988. A stratified random sample of 9,975 female and 6,985 male active duty Navy personnel were mailed surveys in July 2001. The response rates were 46 percent for females and 38 percent for males. Survey data were statistically weighted to allow generalizations to be made to the Navy population. Among the major findings: rates of single parenthood have decreased for both men and women; Family Care Certificate compliance is lower for men than for women; most Sailors make it their responsibility to discuss birth control with their partner and most say they usually use birth control; less than half of female officers and 59 percent of enlisted women would feel comfortable going to a corpsman about birth control. Point-in-time pregnancy rates for E-5 to E-6 and O-4 and O-5 have increased. About 36 percent of enlisted pregnancies are planned. The most recent pregnancy of 92 percent of female officers and 66 percent of female enlisted did not occur while they were in a sea duty unit.         16. SECURITY CLASSIFICATION OF:       17. LIMITATION OF ABSTRACT       18. NUMBER OF RESPONSIBLE PERSON         a. REPORT       b. ABSTRACT       c. THIS PAGE       UNCLASS         UNCLASS       UNCLASS       UNCLASS       UNCLASS       UNCLASS	13. SUPPLEMENTARY NOTES			19 <u>98</u>		
sample of 9,975 female and 6,985 male active duty Navy personnel were mailed surveys in July 2001. The response rates were 46 percent for females and 38 percent for males. Survey data were statistically weighted to allow generalizations to be made to the Navy population. Among the major findings: rates of single parenthood have decreased for both men and women; Family Care Certificate compliance is lower for men than for women; most Sailors make it their responsibility to discuss birth control with their partner and most say they usually use birth control; less than half of female officers and 59 percent of enlisted women would feel comfortable going to a corpsman about birth control. Point-in-time pregnancy rates for E-5 to E-6 and O-4 and O-5 have increased. About 36 percent of enlisted pregnancies are planned. The most recent pregnancy of 92 percent of female officers and 66 percent of female enlisted did not occur while they were in a sea duty unit.  16. SECURITY CLASSIFICATION OF:  a. REPORT UNCLASS	14. ABSTRACT				_	
16. SECURITY CLASSIFICATION OF:     17. LIMITATION OF ABSTRACT     18. NUMBER     19a. NAME OF RESPONSIBLE PERSON       a. REPORT     b. ABSTRACT     c. THIS PAGE     OF PAGES     Kay Bailey       UNCLASS     UNCLASS     UNCLASS     UNCLASS     UNCLASS     UNCLASS     42     901-874-2115 (DSN 882)	sample of 9,975 female and 6,985 percent for females and 38 percen Navy population. Among the maje Certificate compliance is lower fo partner and most say they usually comfortable going to a corpsman About 36 percent of enlisted pregr	male activ t for males or findings or men than use birth c about birth nancies are	e duty Navy personne . Survey data were stat : rates of single parent for women; most Sail ontrol; less than half o control. Point-in-time planned. The most red	l were mailed tistically weig hood have de ors make it th f female office pregnancy ra	surveys shted to a creased f heir respo cers and f tes for E	in July 2001. The response rates were 46 allow generalizations to be made to the for both men and women; Family Care onsibility to discuss birth control with their 59 percent of enlisted women would feel E-5 to E-6 and O-4 and O-5 have increased.
a. REPORT     b. ABSTRACT     c. THIS PAGE     ABSTRACT     OF PAGES     Kay Bailey       UNCLASS     UNCLASS     UNLIMITED     42     19b. TELEPHONE NUMBER (Include area code)	15. SUBJECT TERMS					
a. REPORT     b. ABSTRACT     c. THIS PAGE     ABSTRACT     OF PAGES     Kay Bailey       UNCLASS     UNCLASS     UNCLASS     UNLIMITED     42     19b. TELEPHONE NUMBER (Include area code)						
a. REPORT     b. ABSTRACT     c. THIS PAGE     ABSTRACT     OF PAGES     Kay Bailey       UNCLASS     UNCLASS     UNCLASS     UNLIMITED     42     19b. TELEPHONE NUMBER (Include area code)	16. SECURITY CLASSIFICATION OF	F:			19a. NA	ME OF RESPONSIBLE PERSON
UNCLASS UNCLASS UNCLASS UNLIMITED 42 19b. TELEPHONE NUMBER (Include area code) 901-874-2115 (DSN 882)			ABSTRACT			
12 901-874-2115 (DSN 882)	UNCLASS UNCLASS UI	NCLASS	UNLIMITED		19b. TE	
		······································		l'2	<u> </u>	901-874-2115 (DSN 882) Standard Form 298 (Rev. 8/98)

Prescribed by ANSI Std. Z39.18

#### Foreword

As the percentage of women in the Navy has increased, there has been a need to determine the impact, if any, of issues such as pregnancy and single parenthood. Since 1988, the Navy Personnel Research, Studies, and Technology (NPRST) Department (formerly the Navy Personnel Research and Development Center (NPRDC)) has conducted research on these issues, with the primary instrument having been the biennial Pregnancy and Parenthood Survey. The 2001 Pregnancy and Parenthood Survey is the sixth in a series of surveys that looked at these issues. The current study was sponsored by the Office of Women's Policy, N-134, of the Bureau of Naval Personnel.

The author is grateful to the Navy women and men who responded to the survey. The author also gratefully acknowledges the assistance and support of CAPT (ret) Sarah McCullom, LT Antonia Lopez, Dr. Jackie Mottern, and Ms. Patricia Thomas.

DAVID L. ALDERTON, Ph.D. Director

## Contents

Pregnancy and Parenthood: Results of the 2001 Survey	1
Overview	2
Method	3
Parenthood	
General Parenthood Results	4
Single Parenthood Results	5
Female Enlisted Single Parents with Custody	6
Male Enlisted Single Parents with Custody	7
Officer Single Parents with Custody	8
Percentage of Parents who are Single	9
Family Care Certificate Compliance – Female Respondents	10
Family Care Certificate Compliance – Male Respondents	
Family Care Certificate Compliance if Children under 19 years	12
Who Cares for Child when You Deploy	
Who Cares for Child when You Deploy – Single Parents	
Does Your Child Move when You Deploy	
Does You Child Move when You Deploy – Single Parents	
Parenthood Summary	17
Family Planning	
The Best Time for a Navy Woman to Become Pregnant is Whenever	
She Wants a Child	
Best Time for Pregnancy of Navy Women – Female Respondents	
Family Planning Attitudes	
Family Planning Attitudes Summary	23
Birth Control	
I or My Partner Usually Use Birth Control	24
Birth Control Knowledge	25
Health Care Providers	26
Emergency Contraception	27
Birth Control Summary	28

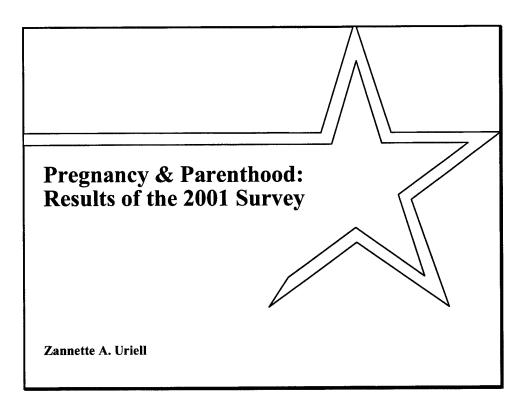
Education	
Educational Video Viewing	29
Sources of Training on STDs	
Sources of Training on Birth Control	31
Sources of Training on Pregnancy Policy	32
Sources of Training on FCC Policy – Female Respondents	33
Education Summary	34
Pregnancy	
Point-in-Time Enlisted Pregnancy Rates	.35
Point-in-Time Officer Pregnancy Rates	
Annualized Pregnancy Rates	
Annualized Enlisted Pregnancy Rates by Type of Duty	
Pregnancy Questions – Enlisted Respondents	
Pregnancy Questions – Officer Respondents	40
In What Cycle was the Sea Duty Unit When You Became Pregnant	41
Transfers/Moves as a Result of Pregnancy	
Transfers/Moves Prior to 20 <sup>th</sup> Week	43
Transfers/Moves as a Result of Pregnancy: Types of Work	
Transfers/Moves as a Result of Pregnancy: Return to Work for Those who had a Baby	
Transfers/Moves as a Result of Pregnancy: New Assignment	
Negative Attitudes of Co-Workers toward Pregnant Women	47
Negative Attitudes of Supervisors toward Pregnant Women	
Reduced Work Hours during Pregnancy	
Where was the Baby Delivered	
Breast-Feeding Issues	
Interest in Pregnancy Fitness Class	
Pregnancy Summary	53
Overall Summary	54
Recommendations	
References	56
Appendix A: 2001 Pregnancy and Parenthood Survey – Female Version	<b>A-0</b>
Appendix B: 2001 Pregnancy and Parenthood Survey – Male Version	<b>B-0</b>

7

è

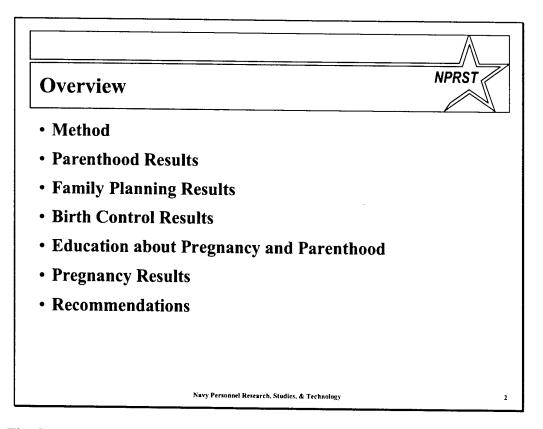
.

ð



In the 30 years since the advent of the All Volunteer Force, the military has moved towards integrating more women into the force. For the Navy, this has meant opening job types and jobs at sea to women. With women now comprising almost 15 percent of the active-duty Navy, issues that are typically viewed as "women's issues"—pregnancy and parenthood—have become an increasing concern.

The 2001 Survey of Pregnancy and Parenthood is the sixth in a series of Navy-wide surveys that began in 1988 (see also Thomas & Edwards (1989), Thomas & Uriell (1998), and Thomas & Mottern (2002)). The survey collects data not readily available in other Navy data sources on topics such as single parenthood, family planning attitudes, birth control practices, and pregnancy rates. Wherever possible, comparisons are made to previous surveys, either on the slides themselves or in the notes section.



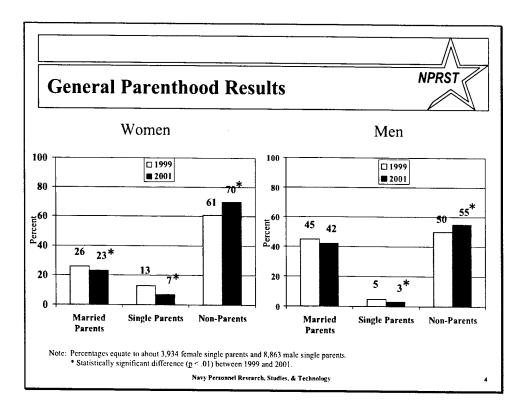
The format of this annotated brief generally follows the survey layout. Copies of the female and male versions of the survey are contained in Appendix A and Appendix B respectively.

Method		
Surveys mailed to a s	stratified random	sample
	Women	Men
Sent	9,975	6,985
Received	4,312	2,507
Return-to-Sender	622	357
Response Rate	46%	38%
Return-to-Sender Response Rate	622	357

A stratified random sample of Sailors received a pre-notification letter, a survey, and a follow-up postcard. A greater number of women than men received the survey in an effort to include a sufficient number of women in the sample who had been or were pregnant. Surveys were left in the field from mid-July until early September 2001.

The two versions of the survey were the same except for wording specific to a gender (i.e. "have a child" became "father a child" on the male survey). Additionally, the women's version contained a number of questions about pregnancy.

Response rates of 46 percent for the women's survey and 38 percent for the men's survey are higher than recent surveys of Navy personnel, which are typically between 30 and 35 percent. The margin of error was about +/-1.5 percent for women and about +/-2 percent for men.



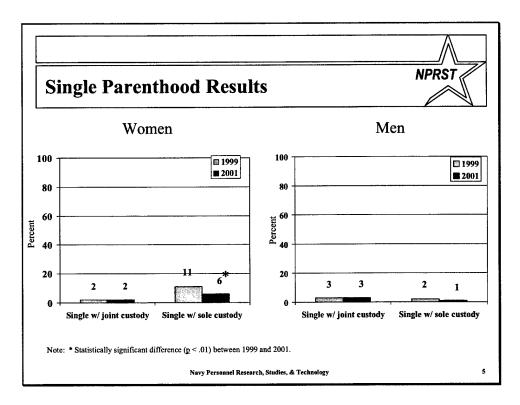
ï

Proportionally, more women than men are non-parents or single parents, while more men than women are married parents. Although the percentage of female single parents is higher than male single parents, the actual numbers for women are lower than those for men because of the relatively few women in the Navy.

Prior to 1999, the parenthood results were not analyzed this way. However, single parents as a percentage of the entire Navy were computed in 1992 and 1997:

	1992	1997
Women	6%	7%
Men	1%	1%

. . . .



Because of the interest in single parenthood, this slide shows more details on the single parents in the Navy.

Of the women single parents:

76% have sole custody

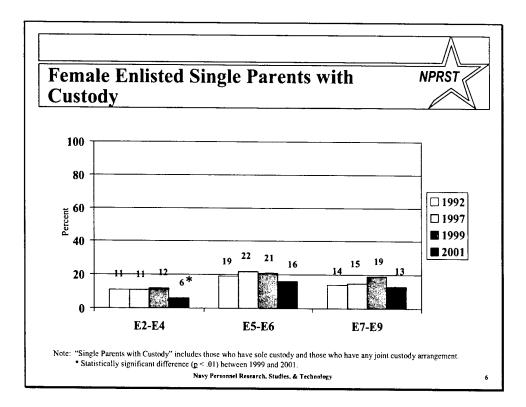
- 16% have joint custody (more than half the time)
- 8% have joint custody (less than half the time)

Of the men single parents:

16% have sole custody

22% have joint custody (more than half the time)

63% have joint custody (less than half the time)



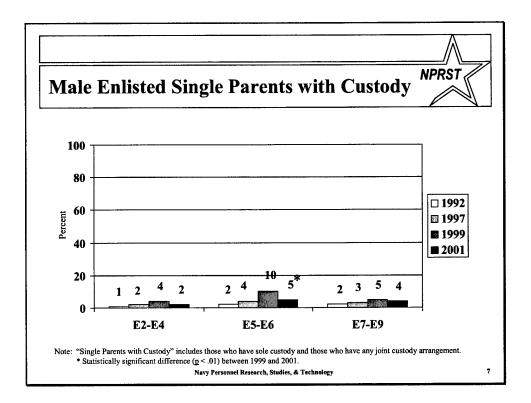
3

The rates of single parents with custody by paygroup are declining slightly.

The women became single parents through:

Divorce -44%Unmarried when the child was born -49%Adoption -1%Death of spouse -2%Other -4%

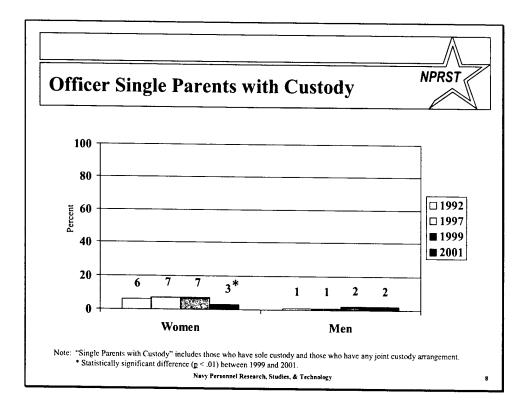
In 1999, 47 percent of women became single parents through divorce and 48 percent were unmarried when the child was born.



The rates for male single parents with custody have also decreased slightly compared to 1999. These sailors became single parents through:

Divorce -66%Unmarried when the child was born -25%Other -9%

In 1999, 65 percent became single parents through divorce and 29 percent were unmarried when the child was born.



For female officers, the percentage of single parents with custody has decreased, while the percentage for male officers has stayed the same as in 1999.

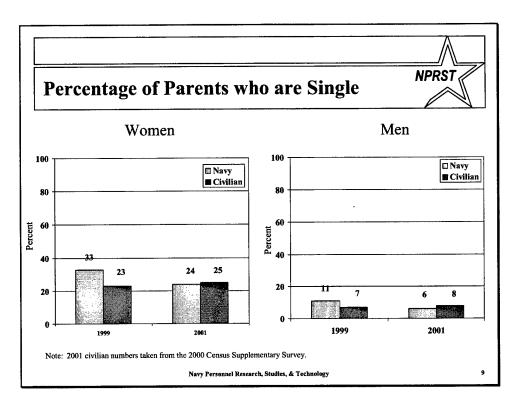
The women became single parents through:

```
Divorce -70\%
Unmarried when the child was born -22\%
Death of spouse -3\%
Other -5\%
```

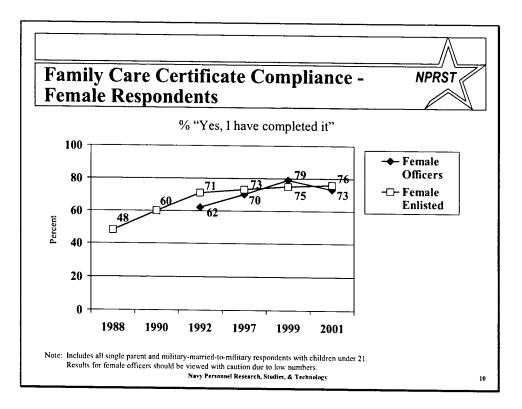
The men became single parents through:

Divorce -85%Unmarried when the child was born -15%

In 1999, all male officers became single parents through divorce. Sixty-eight percent of the female officers became single parents through divorce and 22 percent were unmarried when the child was born.

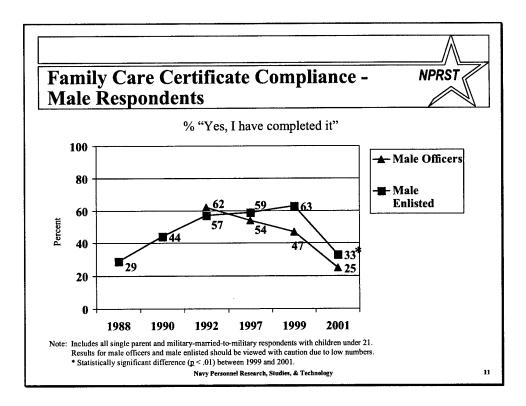


About 25 percent of the female parents are single parents while 8 percent of the male parents are single parents. This is comparable to the rates found in the civilian sector.



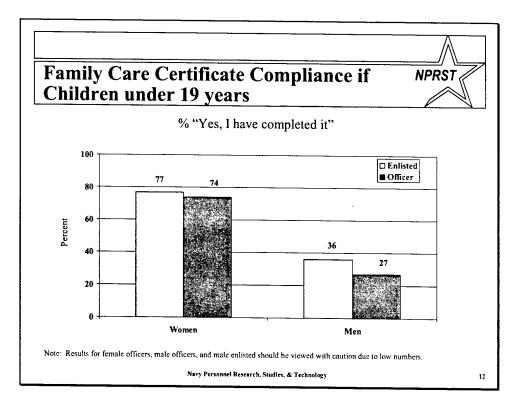
Because Navy personnel can deploy with little notice, they must plan for family care in their absence. This is especially important for single parents and dual military couples. These two groups are required to provide formal documentation of their plans with the Family Care Plan Certificate (OPNAVINST 1740.4A, CNO (1996)).

About 75 percent of the women who should complete the form have actually completed it. Of those who have not completed it, the most common reason was because they had not been told to (15% overall). This was the most common reason in 1999 as well. There are few female officers who need to complete the FCC, so numbers for that group should be viewed cautiously.

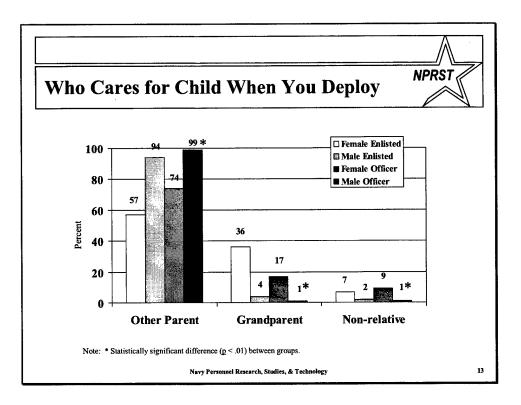


There are small numbers of men who should complete the form, so the numbers should be viewed cautiously. There does seem to be a downward trend in the percent completing the form.

Of those who have not completed the form, the largest group has not been told to complete the form and the next largest group do not consider themselves single parents or dual military parents. Percentages are not presented because of the small number of respondents who are single parents or dual military parents.



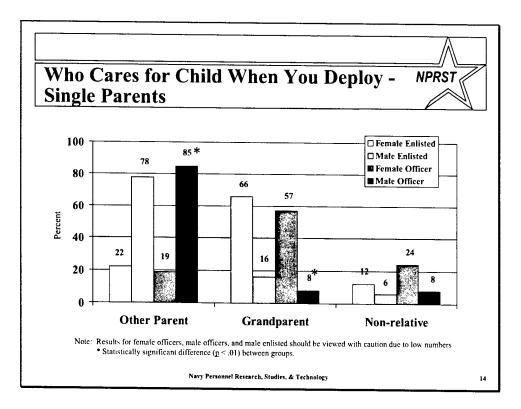
The question was reanalyzed in 2001 to only include those with children under 19 years, as required by the instruction. Overall, the findings are the same as the previous slides. Again, results for female officers and all males should be viewed with caution due to low numbers.



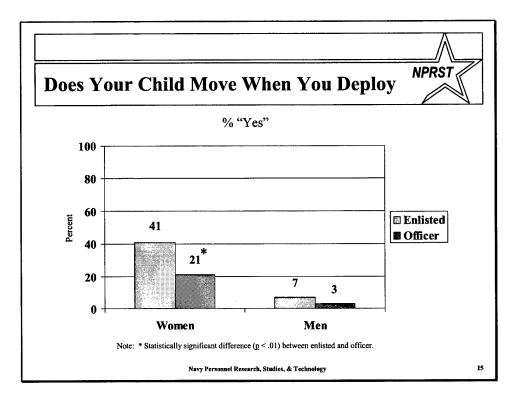
These results indicate who takes care of the child when the parents deploy. For males, the vast majority of the children stay with the other parent. Only 57 percent of enlisted women indicated the other parent took care of the child while 36 percent indicated the grandparent cared for the child.

The numbers from 1999 were:

Men – 94% other parent Women – 59% other parent



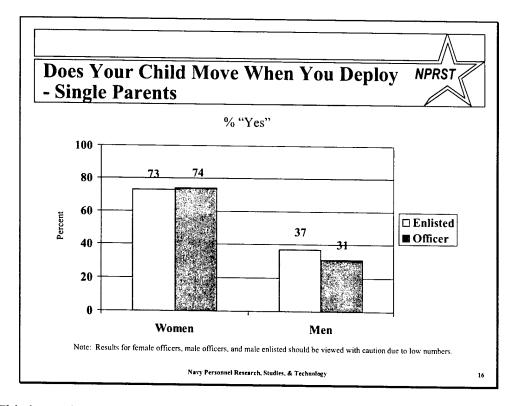
This question of who cares for the child during deployment is especially pertinent for single parents. The numbers indicate that most female single parents leave their child with the grandparent while most men leave their child with the other parent.



Of all parents, 41 percent of the female enlisted Sailors move their children when they deploy. The numbers are lower for the men.

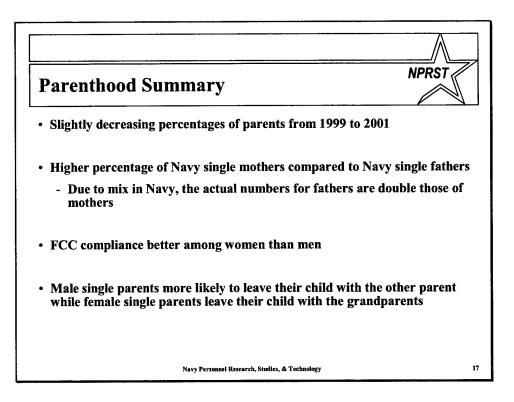
This question was reworded from 1999. The 1999 results were:

	Women		M	en
	Officer	Enlisted	Officer	Enlisted
Child stays in own home	78%	54%	96%	85%
Child stays in home of caretaker	22%	46%	4%	15%



This is another question that is especially pertinent for single parents. Looking at just the single parents, about three-fourths of all women move their children when they deploy, while about one-third of the men do the same.

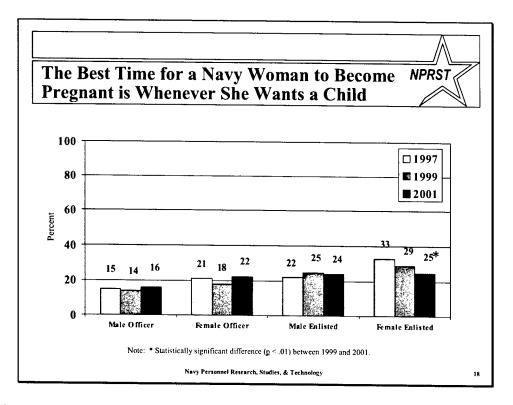
.



Overall, there was a slight decrease in the percentages of single parents and married parents between 1999 and 2001. There is still a higher percentage of female single parents, but because the Navy is only about 15 percent female, there are numerically more male single parents than female single parents.

Among those who should complete the Family Care Certificate, compliance is better among women than men. However, even among women only about 75 percent have completed the form.

Male single parents are more likely to leave their child with the child's mother while female single parents are more likely to leave their child with the child's grandparents when they deploy.



The next section of the survey dealt with issues related to family planning. One important attitudinal question about pregnancy relates to when is the best time for Navy women to have children.

Although the percentages among single enlisted women have been decreasing, onefourth still believe that a woman should have a child whenever she wants.

Best Time for Pre - Female Respond	-	y of N	lavy V	Vome	n NPI	RST
	E-2 to E-4	E-5 to E-6	E-7 to E-9	O-1 to O-2	0-3	O-4 to O-5
Never	22%	13%	5%	19%	11%	7%
Whenever she wants	27%	23%	15%	23%	23%	21%
After first tour	5%	4%	6%	4%	2%	4%
During shore duty	23%	36%	54%	31%	44%	47%
While on sea duty	0%	0%	0%	0%	0%	0%
After shore duty orders	23%	24%	20%	23%	21%	22%

Sailors rotate between sea duty and shore duty throughout their careers. Because of the unique hardships of sea duty, there are specific policies in place to protect pregnant women and their fetuses; in specific situations these policies require the pregnant Sailor to be removed from her command. From an organizational perspective, the responses which would impact Navy commands the least are those that indicate that the best time for pregnancy is "during shore duty" or "after getting shore duty orders."

As can be seen, the younger paygroups, E-2 to E-4 and O-1 to O-2, are almost evenly split between four options:

Never Whenever she wants During shore duty After shore duty orders

The higher paygroups seem to take into account the impact of pregnancy upon the command and are more likely to select "During shore duty" or "After getting shore duty orders."

Best Time for Pre - Male Responder		cy of N	Navy V	Wome	n NP	RST
	E-2 to E-4	E-5 to E-6	E-7 to E-9	O-1 to O-2	0-3	O-4 to O-5
Never	21%	16%	12%	16%	16%	15%
Whenever she wants	27%	23%	14%	18%	14%	18%
After 1st tour	3%	4%	5%	4%	3%	3%
During shore duty	25%	33%	43%	33%	34%	41%
While on sea duty	1%	0%	0%	0%	1%	0%
After shore duty orders	22%	23%	26%	30%	33%	24%

Junior enlisted (E-2 to E-4) males are also almost evenly split between four options:

Never Whenever she wants During shore duty After shore duty orders

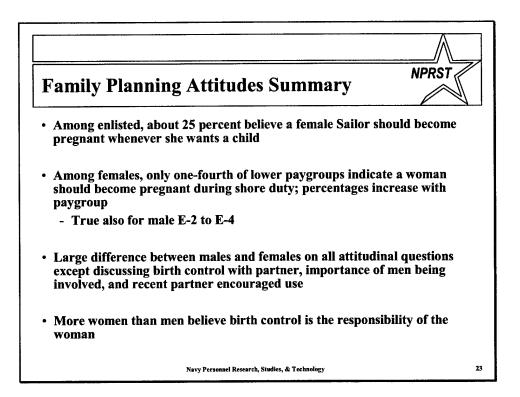
Again, higher paygroups are more likely to select "During shore duty" or "After getting shore duty orders."

	Enl	listed	Off	licer
Μ	1en	Women	Men	Women
think it is important to use birth control until <b>6</b> getting married, and then it doesn't matter.	65%	57%*	53%	36%*
have had sexual intercourse without using birth control even though I did not want to father a child/get pregnant.	64%	59%*	55%	36%*
would have sexual intercourse without birth control if my partner wanted me to.	63%	28%*	50%	16%*
Then a birth control method is not available, I she is a birth control method is not available, I she is a birth b	35%	15%*	19%	6%*

Unlike previous years, the percentages for the Family Planning Attitudes include those who said the attitude was even slightly true of them. This change was made because pregnancy can result from even one instance of unprotected sexual intercourse, so even a single instance of these behaviors can have an impact. Between one-half and two-thirds of all men indicate that having intercourse without using birth control, even though they do not want to father a child, is at least slightly if not completely true of them; only about one-third of the enlisted males indicate that this attitude is "Not at all true of me."

	NPRST			
		isted Women	Offi Men V	cer Vomen
I make it my responsibility to discuss birth control with my partner.	92%	95%*	96%	96%
I think it is important for men to get involved with birth control.	96%	98%*	98%	98%
My most recent partner encouraged use of birth control.	82%	84%	91%	92%
Birth control is the responsibility of the woman.	28%	54%*	25%	59%*

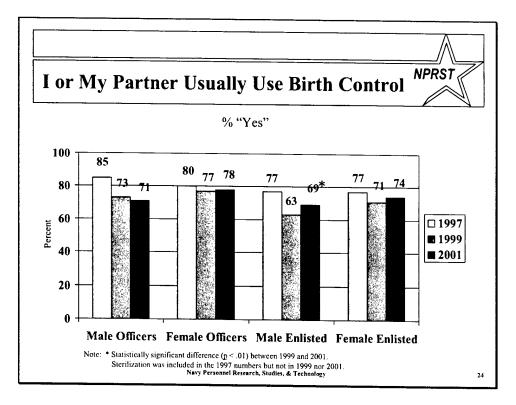
Again, only those who indicated that the attitude was "Not at all true of me" are excluded. The top finding, that over 90 percent make it their responsibility to discuss birth control with their partner, is good news.



Among enlisted, and especially the lower enlisted paygrades, about 25 percent believe a female Sailor should become pregnant whenever she wants a child, instead of planning her pregnancies around her Navy duties. This suggests the need for more targeted family planning training at the lower ranks, particularly for enlisted.

Most of the attitudinal questions show a difference between males and females; the only questions that did not were about discussing birth control with their partner, the importance of men being involved, and that their recent partner encouraged use.

Over half of women believe birth control is the responsibility of the woman while less than one third of the men indicate this, suggesting that most men realize that issues related to birth control are the responsibility of both partners.



About three-fourths of the entire Navy usually uses birth control. The most common birth control for women (enlisted 42%, officer 54%) and male officers (42%) was the pill, while the most common birth control for male enlisted was split between the pill (30%) and condom only (30%). These findings are comparable to those found in 1999.

With the exception of female enlisted, the most common reason not to use birth control was because of sterilization (male enlisted 27%, female officer 30%, male officer 44%). Among female enlisted, the most common reasons were because they didn't have sex (24%) or were trying to get pregnant (24%).

In 1997, rates from a separate question of those using sterilization as birth control were included in the graphed results. This did not happen in 1999 and 2001 which is a reason why the male percentages of birth control use are higher in 1997 than in subsequent years. Future versions of the survey will include sterilization as a form of birth control.

				/\ IPRST //
Birth Control Knowledge			r	
		% "T	'rue"	
	Enl	isted	Of	ficer
	Men	Women	Men	Women
When used properly, condoms are just as effective as the pill in preventing pregnancy.	63%	55%*	54%	41%*
Women cannot get pregnant during their menstrual period.	23%	10%*	20%	14%*
Birth control medicines lead to cancer.	6%	10%*	5%	5%
If a woman misses 2 or more pills in a row, she must use an additional method of birth control along with the pill for the remainder of the month to be safe.	44%	72%*	57%	86%*
Almost all women who take the birth control pill gain weight.	23%	30%*	14%	22%*
All methods of birth control are equally effective.	7%	7%	1%	1%
Note: * Statistically significant difference $(p < .01)$ between men and women	n.			

In asking respondents about their knowledge of birth control, five false statements and one true statement (statement number 4 regarding missing the pill) were presented. Overall, respondents answered correctly, with the exception of the first statement regarding the efficacy of the condom compared to the pill. For this false statement, over half of the enlisted (men and women) and officer men indicated they thought it was true while almost half of the officer women indicated the same.

The largest difference between men and women in their knowledge of birth control is in regards to missing the pill twice in a row. Overall, the findings for 2001 are comparable to the 1999 findings, with the exception of the first question, which was reworded in 2001.

Health Care Providers			N	IPRST
	% "Str	ongly Agr	ee" and	"Agree"
	Enl	isted	Of	ficer
	Men	Women	Men	Women
I would feel comfortable going to a military physician about birth control.	74%	85%*	84%	92%*
l would feel comfortable going to a military nurse practitioner/physician assistant about birth control.	72%	85%*	82%	92%*
l would feel comfortable going to a corpsman about birth control.	63%	59%	58%	43%*
I would feel comfortable discussing birth control with the medical personnel aboard ship.	65%	65%	70%	68%
I would feel more comfortable discussing birth control with a civilian health care provider than with a military health care provider.	43%	47%	26%	24%

Over three-fourths of both the enlisted and officers feel comfortable going to military physicians and nurse practitioners/physician assistants about birth control. Over half are comfortable going to a corpsman about birth control except for female officers (43%). Less than half of enlisted and less than 1/3 of the officers are more comfortable discussing birth control with civilian health care providers than with military providers.

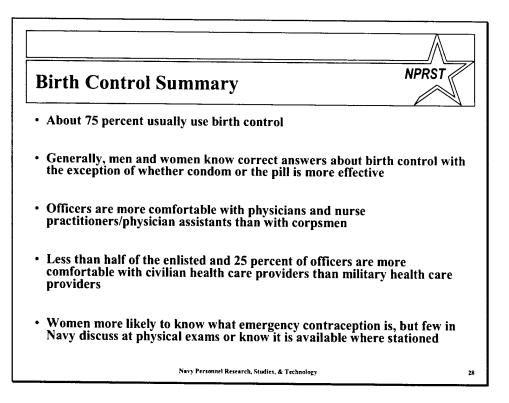
Percentages of those who would not be comfortable discussing birth control with a corpsman:

	1997	1999	2001
Male officer	42	28	36
Female officer	47	43	47
Male enlisted	40	31	22
Female enlisted	39	18	32

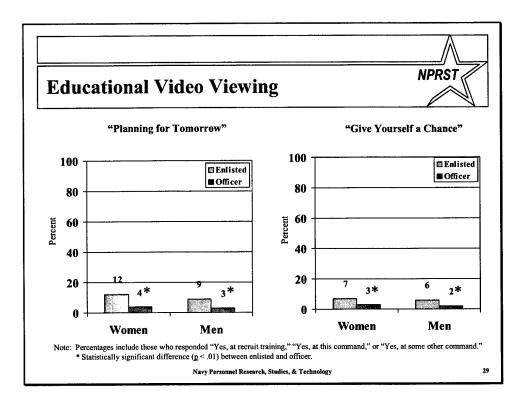
					7	
Emergency Contraception NPRST						
	% "Yes"					
	Enlisted		Officer			
	Men	Women	Men V	Vomen		
Prior to this survey, I knew what emergency contraception was.	35%	63%*	53%	76%*		
During my last physical exam, emergency contraception was discussed.	2%	7%*	0%	2%*		
Emergency contraception is available where I am currently stationed.	9%	14%*	5%	19%*		
Note: Don't know option included in analyses. * Statistically significant difference (p < .01) between men and we	men.					

Emergency contraception is the use of certain doses of birth control pills taken within 72 hours of unprotected sex, followed by a second dose 12 hours later. Unlike the 1999 survey, the 2001 survey contained a brief description of emergency contraception, so the first question was reworded to reflect this. About two thirds of women know what emergency contraception is while only 35 percent of male enlisted and about one-half of male officers know.

As in 1999, few discuss emergency contraception at their physical exams and few say that emergency contraception is available where they are stationed.



About 75 percent of both enlisted and officers usually use birth control. Most Sailors are more comfortable discussing birth control with physicians and nurse practitioners/physician assistants than with corpsmen, and are more comfortable with military health care providers than with civilian providers.



The Navy uses two videotapes as part of the training for parenthood and pregnancy issues. The video "Planning for Tomorrow: Parenting and Pregnancy" (CNET, 1999) gives an overview of Navy policy on pregnant servicewomen, while "Give Yourself a Chance" (CNET, 1997) is designed to encourage Navy men and women to delay parenthood until their careers and financial situations are on-track.

The large majority of Sailors have not seen the "Planning for Tomorrow" video. Even less have seen the "Give Yourself a Chance" video.

Sources of Training on STDs			٨	IPRST
	Enlisted		Officer	
	Men	Women	Men	Women
Previous Command	69%	63%*	76%	64%*
Current Command	67%	59%*	45%	41%
Physician	26%	42%*	33%	37%
Nurse practitioner/Physician assistant	15%	29%*	12%	30%*
Corpsman	38%	24%*	30%	12%*
Other	34%	37%	31%	37%
No training at all	1%	1%	3%	3%

Respondents were asked where they received training on sexually transmitted diseases (STDs), birth control methods, Navy pregnancy policy, and the Navy Family Care Plan. The training questions were modified on the 2001 survey to allow for multiple answers.

Overall, the primary sources of training on STDs are the commands. This is slightly more true for men than for women, while women are more likely to receive training from physicians and nurse practitioners/physician assistants.

Sources of Training on Birt	h Cont	trol	NF	PRST
		sted	Offi	
		Women	Men V	
Previous Command	55%	51%	47%	35%*
Current Command	47%	45%	24%	21%
Physician	21%	51%*	25%	53%*
Nurse practitioner/Physician assistant	13%	37%*	9%	40%*
Corpsman	31%	21%*	18%	7%*
Other	42%	35%*	37%	36%
No training	5%	2%*	15%	7%*

In terms of birth control training, again the primary source of training is through the command. Over half of the women also receive training from physicians. Fifteen percent of male officers receive no training on birth control.

Sources of Training on Pre	gnancy	Polic	y N	IPRST
		isted		icer
Previous Command	Men 44%	Women 49%*		Women 53%
Current Command	38%	45%*	25%	31%
Physician	6%	11%*	5%	10%*
Nurse practitioner/Physician assistant	4%	9%*	2%	6%*
Corpsman	12%	8%*	5%	4%
Other	26%	21%*	22%	23%
No training	21%	14%*	29%	21%*

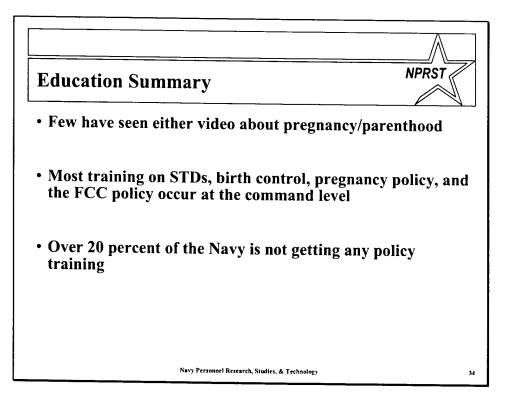
Most training about the pregnancy policy is through the command. About 20 percent of the Navy receives no training about the pregnancy policy.

Overall, women are more likely than men to receive training on the pregnancy policy.

Sources of Training on FCC Policy - Female Respondents		NPRST
	Enlisted	Officer
Previous Command	35%	29%*
Current Command	41%	20%*
Physician	4%	2%*
Nurse practitioner/Physician assistant	3%	2%
Corpsman	4%	1%*
Other	20%	20%
No training	25%	47%*

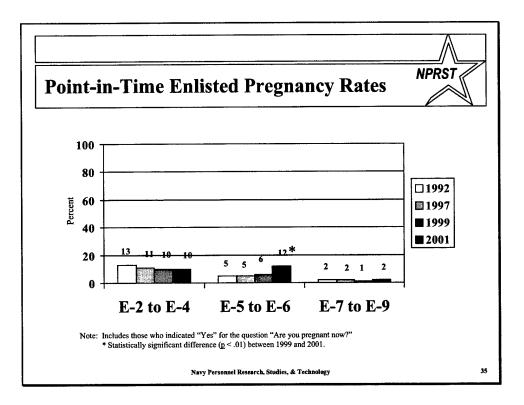
Due to an error in printing, this item was not included on the male survey. Therefore, the responses of only the women are displayed. Similar to the findings for the pregnancy policy training, the top three answers are their previous command, their current command, and other.

The percent indicating they have not received training varies from 25 percent for female enlisted to 47 percent for female officers.



Although the Navy utilizes two videos as part of its training about pregnancy/parenthood issues, data from both the current and previous surveys indicate that very few respondents indicate they have seen either.

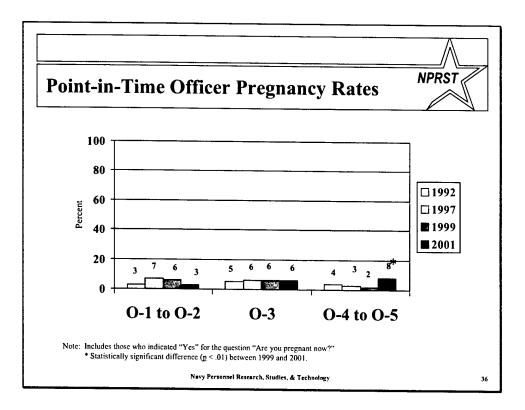
Most training regarding STDs, birth control, pregnancy policy, and the Family Care Plan policy occurs at the command level, with the highest percentages concerning birth control training. One-fourth of female enlisted never received training about the FCC policy.



Prior to 1975, servicewomen were required to leave the military when they became pregnant. In 1975, the policy was changed to allow for waivers to the mandatory discharges. In 1989, the policy was changed again to keep pregnant women in the military unless there was a compelling reason for them to leave (CNO, 1989). New policies were put in place to manage pregnant Navy women (CNO, 2003).

Pregnancy was measured in two ways for this and previous surveys. One is the *point-in-time rate*, which is based upon the question "Are you pregnant now?" This rate indicates the current prevalence of pregnancy in the Navy. This measure may be the best way to calculate pregnancy rates because it captures pregnancies that terminate early through miscarriage and abortion—sometimes prior to being reported to the command— as well as pregnancies that end in a live birth. Overall the numbers are steady, except for an increase in the mid-paygrades. The percentage rates for all female enlisted through the years have been 8.6 (1988), 8.9 (1990), 8.4 (1992), 8.4 (1997), 7.6 (1999), and 10.2 (2001), with a statistically significant increase from 1999 to 2001.

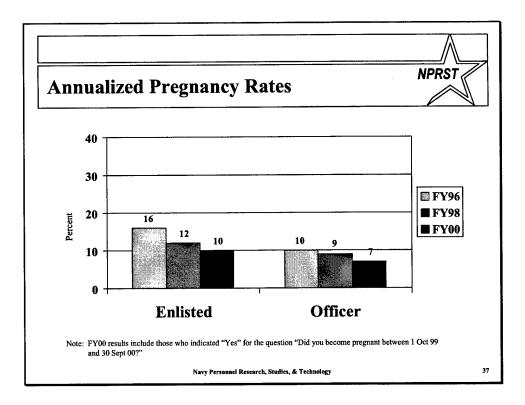
A common perception is that General Detail (GenDet) Sailors—those who have no rating—have higher pregnancy rates than rated Sailors. This perception was not supported in the 2001 survey results. For E-2 to E-3 Sailors, comparing GenDets to rated sailors yields no significant differences, with 11 percent of both being pregnant now.



Again, the rates are steady except for an increase in the O-4 to O-5 pregnancy rates. The overall percentage rates for female officers through the years have been 4.5 (1992), 4.8 (1997), 4.6 (1999) and 5.3 (2001).

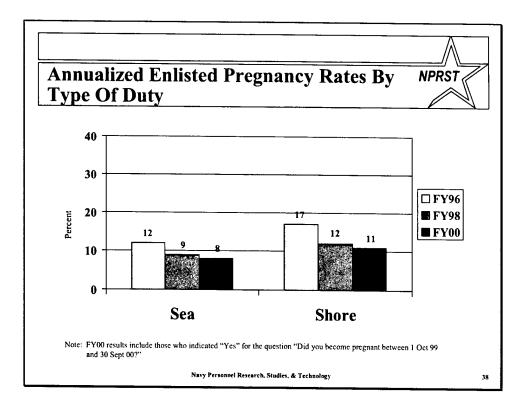
The overall Navy point-in-time pregnancy rate was 8.7 percent.

.



The second way pregnancy was measured was using an annualized rate since this is the way pregnancy is often calculated in the civilian research literature. The annualized rate results are based upon the question, "Did you become pregnant between 1 October 1999 and 30 September 2000?" so the rate reflects the fiscal year previous to the year the survey was administered.

Overall, the annual rates have decreased for both enlisted and officers. It is unclear why the point-in-time rates increased while the annual rates decreased.



Pregnancy while on sea duty is a concern because of its potential implications for ship manning; Navy policy requires that a pregnant woman be removed from a ship if there is no obstetric care within 6 hours or when she reaches her 20th week (CNO, 2003; CNO, 1989).

The percentage who became pregnant during FY00 was greater for shore than sea duty, indicating that a lower percentage became pregnant when assigned to a sea duty command than a shore command.

Officer rates for sea and shore duty are not included due to low numbers.

Pregnancy Questions - Enliste	ed		NPRST /
Respondents			$\sim$
	%	"Yes"	
	<b>1997</b>	1999	2001
Was this pregnancy planned?	35%	40%	36%
Were you using birth control?	21%	27%	30%
Was the father in the military?	72%	71%	73%
If single, was legal advice offered?	10%	19%	8%*
Moved due to pregnancy	33%	37%	31%*
Orders to ship or deployable squadron	17%	9%	8%

Only about one-third of enlisted pregnancies are planned, even though only 30 percent were using birth control. For those pregnancies that were unplanned, 50 percent of those who usually use birth control were not using it when they became pregnant.

About three-fourths of the fathers were in the military, a finding similar to that obtained on previous versions of the survey.

Forty-nine percent of the female enlisted were married when they became pregnant; 51 percent were single or divorced. As found in previous surveys, few single women are offered legal advice.

Only about one-third of enlisted women were moved due to their pregnancies, and less than 10 percent had orders to deploy.

<b>Pregnancy Questions - Officer</b>			NPRST
Respondents			NFR31
	%	"Yes"	
	1997	1999	2001
Was this pregnancy planned?	77%	79%	72%
Were you using birth control?	8%	9%	12%
Was the father in the military?	51%	39%	51%*
If single, was legal advice offered?	0%	8%	1%*
Moved due to pregnancy	7%	15%	5%*
Orders to ship or deployable squadron	4%	1%	3%

A greater percentage of officer than enlisted pregnancies are planned; almost threefourths of officer pregnancies were planned according to the 2001 survey. For those few pregnancies that were unplanned, 53 percent of those who usually use birth control were not using it when they became pregnant.

About half of the fathers are in the military.

About 85 percent of female officers are married when they become pregnant; about 15 percent are single or divorced. Very few officers are given legal advice or moved due to their pregnancy, and only 3 percent had orders to deploy. These results may reflect the high rates of planned pregnancies and the low rates of pregnancy while in sea duty status (see next slide) among female officers.

In What Cycle Was the Sea Duty When You Became Pregnant	y Unit	NPRST
Not in a sea duty unit	Enlisted 66%	Officer 92%*
Within 6 months of going on deployment	7%	2%*
Deployed	3%	0%*
Within 6 months after deploying	6%	2%*
Major overhaul	4%	0%*
Other Note: * Statistically significant difference $(p < .01)$ between enlisted and officer.	15%	4%*

Few officers were in a sea duty unit when they became pregnant while one-third of the enlisted women were. These numbers are comparable to those obtained previously for officers (3% in 1997 and 9% in 1999) but are higher for enlisted (18% in 1997 and 28% in 1999). From a Navy manning perspective, the most inconvenient times for pregnancy are from 6 months prior to deployment through the deployment; 10 percent of enlisted pregnancies occurred during this time and only 2 percent of officer pregnancies.

Additionally, 84 percent of planned pregnancies occurred when the woman was not in a sea duty unit. For unplanned pregnancies, 64 percent of the women were not in a sea duty unit.

Transfers/Moves as a Result of Pregnancy NPRST			
	Enlisted	Officer	
Not scheduled to deploy	6%	6%	
Continued to work in same place	63%	88%*	
Transferred sea to shore duty	19%	1%*	
Transferred overseas to CONUS	2%	0%	
Transferred squadron to air station	1%	0%	
Transferred from work center to other work center	5%	1%*	
Transferred other	5%	2%	

Most Navy women who become pregnant were not transferred from their workplace. Of those enlisted who do transfer, most transfer from sea duty to shore duty. These numbers are comparable to those found in 1999.

Transfers/Moves Prior to 20th Week		
	Enlisted	Officer
Not moved prior to 20th week	42%	77%
Medical reasons	5%	8%
Ship had heavy underway schedule/deployment	21%	0%
Ship's policy to transfer before 20th week	10%	8%
Don't know	10%	0%
Other	12%	8%

About one-fourth of all pregnant women were moved in their 20th week, in accordance with Navy policy. About three-fourths of the officers and 42 percent of the enlisted were not moved prior to this time, although some women asked to move (13% of enlisted and 6% of officers).

Transfers/Moves as a Result of Pregnancy: Types of Work		NPRST
	Enlisted	Officer
Same as before, different location	33%	50%
Admin/clerical outside of rating/designator	43%	31%
Duty office/phone watch	6%	0%
Other	19%	19%
Note: Results for female officers should be viewed with caution due to low numbe	<b>T</b> rc	
Navy Personnel Research, Studies, & Tech		

Half of the officers and one-third of the enlisted continue to do the same type of work they had been doing before their pregnancy, but in a different location. Forty-three percent of the enlisted women worked out of their rating when they moved.

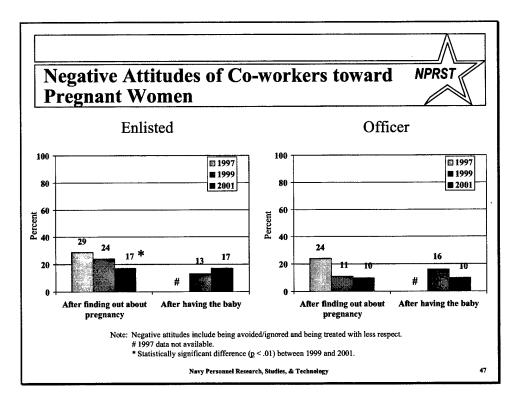
Transfers/Moves as a Result of Pregnancy:NPRSTReturn to Work for Those Who Had a BabyImage: Comparison of the second s		
	Enlisted	Officer
Does not apply; not transferred	64%	88%*
Transferred, but returned to my unit	4%	1%
Sent TAD, but returned to my unit	2%	1%
Stayed with the unit I was transferred to	16%	3%*
Went to a different shore duty command	6%	6%
Went to a different ship or deployable unit	9%	1%*
Note: * Statistically significant difference ( $p < .01$ ) between enlisted and office		

The majority of women did not move from their pre-pregnancy worksite. Of those who did, the enlisted were most likely to stay with their new unit after giving birth while the officers were transferred to a different shore duty command.

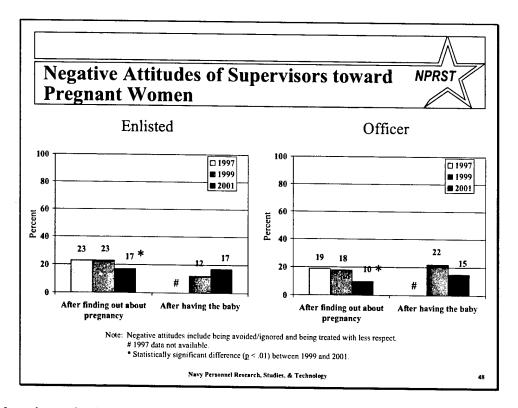
Transfers/Moves as a Result of Pregnancy: New Assignment		NPRST
	Enlisted	Officer
New assignment equally career enhancing as previous assignment	40%	60%
New assignment not as career enhancing as previous assignment	34%	19%
New assignment more career enhancing as previous assignment	26%	22%
Note: Results for female officers should be viewed with caution due to low number	<b>'</b> 8.	

Of those who did move, the largest percentages of respondents indicated that their new assignment was as career enhancing as their previous assignment. Thirty-four percent of enlisted and 19 percent of officers felt that their new assignment was not as career enhancing as their previous assignment.

Compared to 1999, the percentage of enlisted who felt their new assignment was not career enhancing has increased while the percentage for officers has stayed about the same.



Negative attitudes (being avoided/ignored or treated with less respect) of co-workers toward pregnant women were compared across the past three survey administrations. Overall, negative attitudes have declined, with the exception of the attitudes toward enlisted women after having the baby. Interestingly, on the 2001 survey, the percentages experiencing negative attitudes from their co-workers were the same before and after the women had their babies.



Negative attitudes of supervisors have also decreased, again with the exception of the attitudes towards enlisted women after having the baby.

Reduced Work Hours During Pregnancy		
	Enlisted	Officer
During 1st 3 months	3%	1%
During 2nd 3 months	8%	4%
During 7-8 months	28%	18%*
During last month	32%	37%

Pregnancy sometimes requires reduced work hours. For one-third of the women, this was the situation for their last month. Small percentages required reduced work hours in the first and second trimesters. Multiple choices were allowed, so some who had reduced work hours early in pregnancy may have also had reduced work hours later in pregnancy.

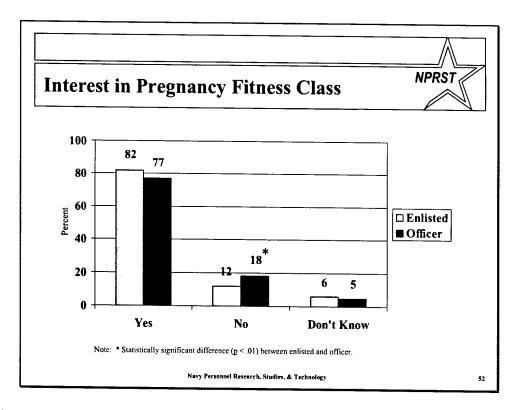
isted 5% 0% 4%	Officer 14%* 63%
0%	
	63%
4%	
	23%*
2%	1%

Most women delivered their baby in a military hospital. Those who did not deliver may have miscarried or may still be pregnant.

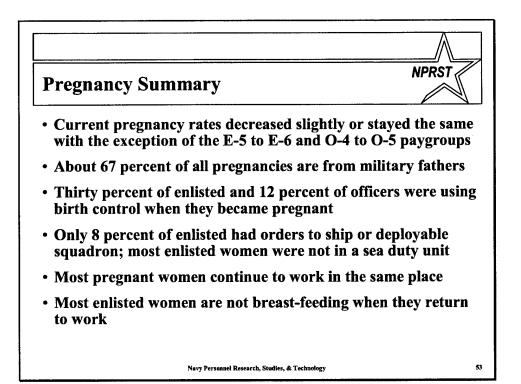
		NPRS
Breast Feeding Issues		
	Enlisted	Officer
<u>iven Time to Breast-Feed/Pump</u> Not breast-feeding when returned	60%	27%*
Yes, during breaks or meals	12%	28%*
Yes, when I need to	17%	29%*
No	12%	17%
iven Adequate Location to Breast-Feed/P	ump	
Yes	32%	51%*
No	38%	40%
Don't know	29%	9%*
Note: * Statistically significant difference (p < .01) between enlisted and Navy Personnet Research, Studies.		

The Navy policy at the time of this survey indicated mothers could breastfeed during breaks or meals (CNO, 1989), however most enlisted are not breast-feeding when they return to work. Of those who are, about one-third are not given time to breast-feed or pump. This is less so for officers.

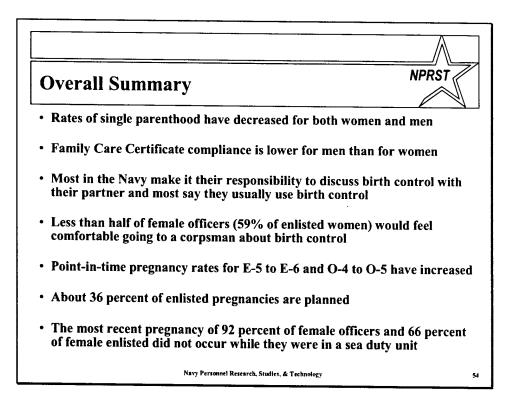
About one-third of enlisted do not know if there is an adequate location to breast feed or pump while 38 percent say there is not. Among officers, over half have an adequate location while 40 percent do not.



A new question on the 2001 survey asked about interest in a pregnancy fitness class. Most women would be interested in such a class.



Overall, pregnancy rates have stayed the same except for in the E-5 to E-6 and O-4 to O-5 paygroups. Most pregnancies are from Navy fathers. Few women became pregnant in a sea duty unit or had orders to a ship or deployable squadron; most women continued to work in the same place as before their pregnancy.



The survey found both good news and areas of concern.

Rates of single parenthood have decreased slightly from 1999. Although small, these decreases are statistically significant.

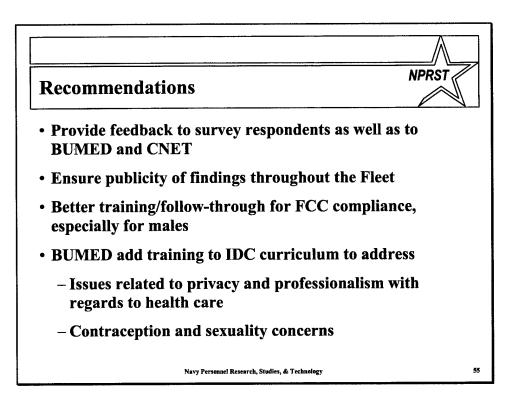
For those required to complete the Family Care Certificate (single parents and dualmilitary parents), compliance for men is lower than for women. Seventy-seven percent of female enlisted have completed the form.

Ninety-two percent of male enlisted, 95 percent of female enlisted, and 96 percent of officers make it their responsibility to discuss birth control with their partner. Additionally, about three-fourths of the entire Navy usually use birth control.

Forty-seven percent of female officers would not be comfortable discussing birth control with a corpsman while only 22 percent of male enlisted would not be comfortable.

Pregnancy rates for E-5 to E-6 and O-4 to O-5 have increased slightly and show statistically significant differences from 1999.

Only 36 percent of enlisted pregnancies are planned, even though less than 30 percent were using birth control at the time. Most officers and about two-thirds of the enlisted were not in a sea duty unit when they became pregnant.



A key recommendation was to provide feedback to the survey respondents, as well as the fleet in general, in order to get the word out about parenthood and pregnancy. There appear to be many misconceptions about these issues that can be addressed through widespread distribution of the survey results.

After the results of the 2001 survey were briefed to Navy leadership, the Bureau of Medicine (BUMED) and the Chief of Naval Education and Training (CNET, renamed to the Naval Education and Training Command in 2003) were informed of the results so that they could be used by medical providers and trainers who develop and present the Independent Duty Corpsmen (IDC) and other relevant trainings.

Overall, a key takeaway of the 2001 survey is that better training is required. Training should be on FCC, emergency contraception, birth control, and family planning. Future administrations of the survey can be used to assess the degree to which these trainings are being given and the impact that they may be having.

## References

Chief of Naval Education and Training (1997). Give yourself a chance [Video].

- Chief of Naval Education and Training (1999). *Planning for tomorrow: Parenting and pregnancy* [Video].
- Chief of Naval Operations (February 21, 1989). *Management of Pregnant Servicewomen* (OPNAV INSTRUCTION 6000.1A). Washington, DC: Author.
- Chief of Naval Operations (December 17, 1996). U. S. Navy family care policy (OPNAV INSTRUCTION 1740.4A). Washington, DC: Author.
- Chief of Naval Operations (March 4, 2003). *Guidelines concerning pregnant servicewomen* (OPNAV INSTRUCTION 6000.1B). Washington, DC: Author.
- Thomas, P. J., and Edwards, J. E. (1989). *Incidence of pregnancy and single parenthood among enlisted personnel in the Navy* (NPRDC TR-90-1). San Diego, CA: Navy Personnel Research and Development Center.
- Thomas, P. J., and Mottern, J. A. (2002). *Results of the 1999 Survey of Pregnancy and Single Parenthood in the Navy* (NPRST TN-03-2). Millington, TN: Navy Personnel Research, Studies, and Technology Department.
- Thomas, P. J., and Uriell, Z. A. (1998). *Pregnancy and single parenthood in the Navy: Results of a 1997 survey* (NPRDC TR-98-6). San Diego, CA: Navy Personnel Research and Development Center.

# Appendix A

## 2001 Pregnancy and Parenthood Survey Female Version

# 2001 Pregnancy and Parenthood Survey-Female

**Privacy Act Statement** 

Authority to request this information is granted under 10 U.S. Code 5031 and 5032 and 5 U.S.C. 301, and Department of the Navy Regulations. License to administer this survey is granted under OPNAV Report Control Symbol 6300-1 which expires on 30 September 2003. The purpose of this questionnaire is to collect data to evaluate existing and proposed Navy personnel policies, procedures, and programs. The information provided in this questionnaire will be analyzed by the Navy Personnel Research, Studies, and Technology Department, where the data files will be maintained. All responses will be kept by the Navy Personnel Research, Studies, and Technology Department. Information you provide will be reported only when statistically summanzed with the responses of others, and the responses of no individual will be identified. Completion of this questionnaire is entirely voluntary. Failure to respond to any of the questions will NOT result in any penalties except that your views will not be represented in the final report.

MARKING INSTRUCTIONS

DEMOGRAPHICS

• USE NO. 2 PENCIL ONLY.

1. What is your age?

Years

ጉዮ

6 6 6

(2 (3

G

0

(

- Do NOT use ink, ballpoint, or felt tip pens.
- Erase cleanly and completely any changes you make.
- Make black marks that fill the circle.
- Do not make stray marks on the form.
- Do not fold, tear, or mutilate this form.
- When applicable, write the numbers in the boxes at the top of the block.

4. What is your current marital status?

CORRECT:

INCORRECT:

- O Single, never married
- O Divorced, separated, or widowed
- O Married to Navy servicemember
- O Married to member of another military service or Coast Guard

60

59

58 57

56

55

54

53

52

51

50

49

48 47

46 45

44

43

42

41 40

39

38 37

34

33 32

31

30 29

28 27 26

19

18

17

16

15

14 13

12

O Married to civilian

5. To what type of command are you currently assigned?

- O Ship
- O Other deployable squadron
- O Other deployable unit
- O Non-deployable squadron
- O Shore activity or command, but not as a student
- O Navy funded school as a student

#### 6. What are your Navy career plans?

- Probably will leave at the end of this enlistment/obligation
- O Probably will sign on again, but not stay until eligible to retire
- O Probably will stay until eligible to retire
- Eligible to retire now, but will remain on active duty
- O Undecided

- 2. Are you of Spanish/Hispanic/Latino origin?
  - O Yes O No
- 3. What is your racial background? (Mark one or more races.)
  - American Indian or Alaska Native
     Asian (e.g., Asian Indian, Chinese, Filipino,
  - Japanese, Korean, Vietnamese) O Black or African-American
  - Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian)
  - O White

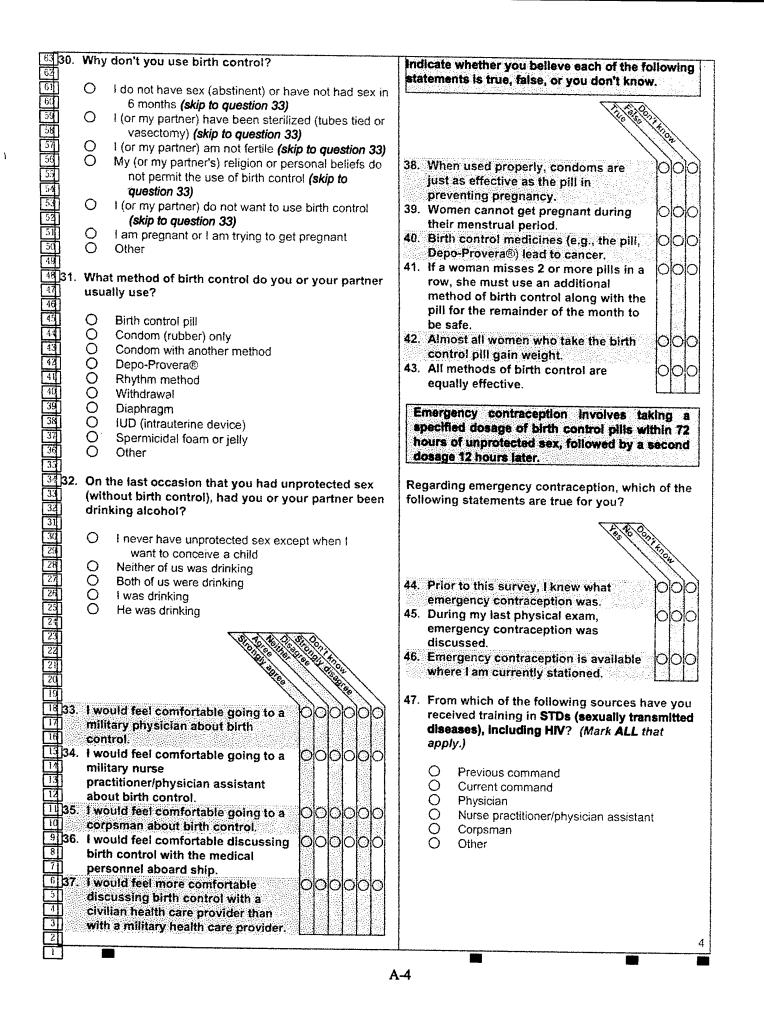
63 7	. What is your paygrade/rank?	PARENTHOOD
62 61	O Ė-1 O E-7 O O-1	CAN PAINEN INCOD
	O E-2 O E-8 O O-2	10. Have you ever been a parent while in the Navy?
59	O E-3 O E-9 O O-3	
38	O E-4 O W-2 O O-4 O E-5 O W-3 O O-5	O Yes
56	O E-6 O W-4 O O-6	O No (skip to question 18)
55		11. When you entered the Navy, were you:
54 57	3. What is your officer designator?	
53	O Does not apply, I am enlisted.	<ul> <li>Married, with child(ren)</li> <li>Married without child(ren)</li> </ul>
51		O Single. no child(ren)
50	Designator Designator	O Single parent with custody of child(ren)
48	1 1 0 0	Single parent without custody of child(ren)
17		11a. Did you get custody back within 6 months
46	0000 0000 0000	of entering the Navy?
44	0000 0000 0000 0000	O Yes
43		O No
	0000 0000 0000 0000	
10	0000 000 0000 000	<ol> <li>What are the ages of your children (natural, adopted, or stepchildren) under the age of 21</li> </ol>
39		who live in your household? (Include children
38	0000 0000	who would normally live with you but who are
38 38 38	9. If you are rated or a designated striker, what is your	not with you now because you are deployed or on an unaccompanied tour.) (Mark ALL that
3	general rating?	apply.)
	O Does not apply, I am an officer.	
32	<ul> <li>Does not apply, I am an officer.</li> <li>Does not apply. I am a GenDet/not rated/not a</li> </ul>	<ul> <li>I have no child(ren) under age 21 living in my household</li> </ul>
31	designated striker.	O Birth through 2 years
29		O 3 through 5 years
28		<ul> <li>6 through 12 years</li> <li>13 through 15 years</li> </ul>
27		O 16 through 18 years
29	600 000 O CN 000 600	O 19 through 20 years
	000 000	13. Who usually cares for your child(ren) when you
		are deployed or on an unaccompanied tour?
24	000 000 000 000	O I have no child(ren) under the age of 21 (skin
20		<ul> <li>I have no child(ren) under the age of 21 (skip to question 18)</li> </ul>
19		O I have never been deployed or on an
		unaccompanied tour <b>(skip to question 18)</b> O Their other parent (natural or step-parent)
Ī		cares for them
		O A grandparent or other relative cares for them
	000 000 000 000	<ul> <li>Someone who is not a relative cares for them</li> </ul>
12	000 000	14. When you are deployed or on an unaccompanied
	000 000 000 000	tour, does your child(ren) have to temporarily
	000 000 000 000	move into a home other than their own?
R	000 000	O Yes
7	000 000 000	O No
5	000 000 000 000	
1		
$\begin{bmatrix} 3 \\ 2 \end{bmatrix}$	000 000 000 000	
<u> </u>	000 000	2

7

Ņ

Ŷ

Are you currently a single parent of a child(ren) under the age of 21?	FAMILY PLANNING ATTITUDES
O No (skip to question 18)	20. When in her Navy career is the best time for a woman to become pregnant?
<ul> <li>Yes, with sole custody of my child(ren)</li> <li>Yes, with joint custody and my child(ren)</li> </ul>	woman to become pregnant
usually live with me more than half the time	O Never; being in the Navy and motherhood are
O Yes, with joint custody and my child(ren)	not compatible
usually live with their other parent or	O Whenever the woman wants a child
custodian more than half the time	O After her first tour
O Yes, but I don't have custody or joint custody of	O During shore duty, but not after getting orders
my child(ren)	to sea duty
	O While on sea duty
$\rightarrow$ 15a. Do you financially support or contribute to	O After receiving orders to shore duty, if the
the financial support of your child(ren)?	ship/squadron is not deploying
<b>O N</b>	The following statements describe beliefs
O Yes	concerning birth control. Please indicate how well
O No 6. How did you hadama a single parent?	each statement reflects your beliefs.
6. How did you become a single parent?	
O Divorce	A CAN BE AND A LO AND
O Unmarried when child was born	
O Adoption	
O Death of spouse	Ke State 1
O Other	
7. All single parents with custody and	
military-married-to-military parents whose children	21. I think it is important to use birth 000000
are 18 or younger must complete the Family Care	control until getting married, and
Certificate. On this form, parents state who will be	then it doesn't matter. 22. I have had sexual intercourse
responsible for their child(ren) if the parent is	without using birth control (or
recalled to duty, sent TAD, or assigned an unaccompanied tour. Since arriving at your	my partner using it) even though
current command, have you completed a Family	I did not want to get pregnant.
Care Certificate?	23. I would have sexual intercourse 000000
	without birth control if my
O No, because I am not a single or	partner wanted me to.
military-married-to-military parent	24. When a birth control method is 00000
O No, because I have not been here 60 days yet	not available, I believe you just
O No, I have not been told to complete the form	have to take a chance and hope
O No, but I have been told to complete the form	that a pregnancy does not result.
O Yes, I have completed it	25. I make it my responsibility to 00000
	discuss birth control with my
8. Have you seen the video, "Planning For	26. I think it is important for men to
Tomorrow-Parenting and Pregnancy"?	26. I think it is important for men to get involved with birth control.
O No	27. My most recent partner
O No O I think so, but I'm not sure	encouraged use of birth control.
O Yes, at recruit training	28. Birth control is the responsibility 00000
O Yes, at this command	of the woman.
O Yes, at some other command	
	DIDTH CONTON DOMOTION
19. Have you seen the Responsible Parenting video, "Give Yourself a Chance"?	BIRTH CONTROL PRACTICES
and the standard second to an and the second s	29. Do you or your partner usually use a form of
	birth control? (If you have more than one
O No	partner, answer with your usual or most recent
O No O I think so, but I'm not sure	
	partner in mind.)
O I think so, but I'm not sure	partner in mind.)
<ul> <li>I think so, but I'm not sure</li> <li>Yes, at recruit training</li> </ul>	partner in mind.) O Yes (skip to question 31)
<ul> <li>I think so, but I'm not sure</li> <li>Yes, at recruit training</li> <li>Yes, at this command</li> </ul>	partner in mind.)



ş

2

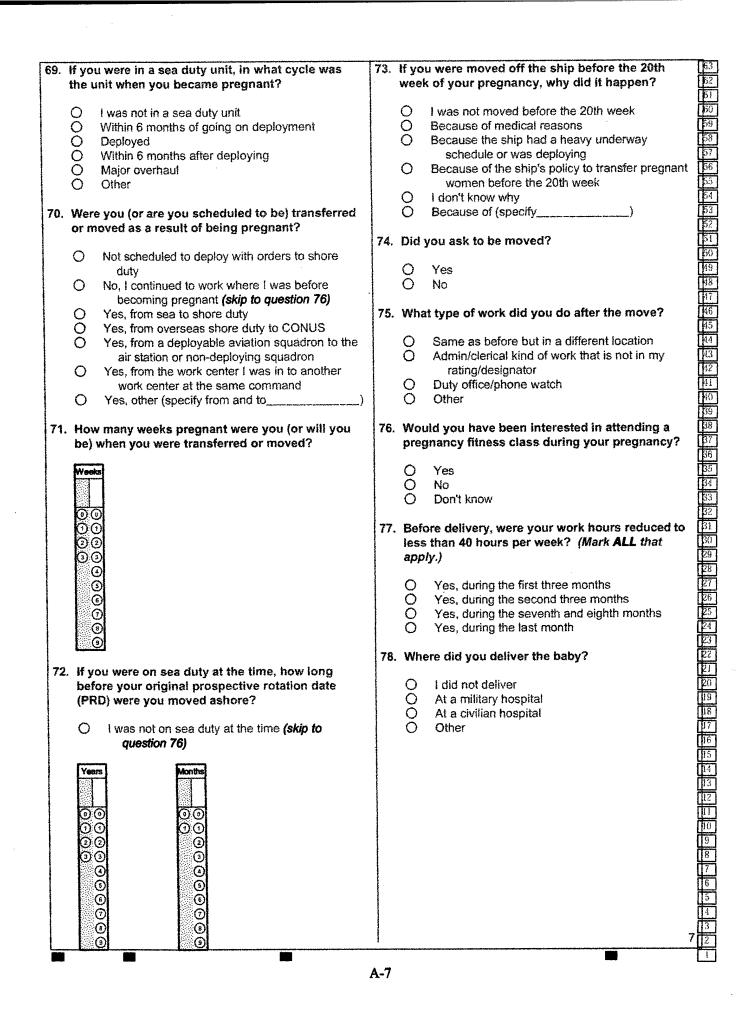
48.	From which of the following sources have you received training in methods of birth control? (Mark ALL that apply.)	The next set of questions asks about your <b>MOST</b> <b>RECENT</b> pregnancy (it could be your current or only pregnancy) since entering the Navy.
	<ul> <li>Previous command</li> <li>Current command</li> <li>Physician</li> </ul>	54. How old were you when you became pregnant?
	<ul> <li>Nurse practitioner/physician assistant</li> <li>Corpsman</li> </ul>	Years
	O Other	
49.	From which of the following sources have you received training in <b>Navy pregnancy policy</b> ? (Mark <b>ALL</b> that apply.)	
	O Previous command	
	<ul> <li>Current command</li> <li>Physician</li> <li>Nurse practitioner/physician assistant</li> </ul>	
	O Corpsman O Other	
50	From which of the following sources have you	55. What was your paygrade/rank when your became pregnant?
	received training about the Navy Family Care Plan? (Mark ALL that apply.)	O E-1 O E-7 O O-1 O E-2 O E-8 O O-2
	<ul> <li>Previous command</li> <li>Current command</li> </ul>	O E-3 O E-9 O O-3 O E-4 O W-2 O O-4
	O Physician O Nurse practitioner/physician assistant	O E-5 O W-3 O O-5 O E-6 O W-4 O O-6
	O Corpsman O Other	56. Was that pregnancy planned?
	PREGNANCY	O No O Yes
51	. At any time since entering the Navy have you been pregnant?	57. What was the outcome of that pregnancy?
	O No (skip to question 86)	<ul> <li>I am still pregnant</li> <li>Live birth (delivery of a live child after 36th week of pregnancy)</li> </ul>
52	Did you become pregnant between 1 October 1999	O Premature birth (delivery of a live child in the 20th through 36th week of pregnancy)
	and 30 September 2000? (Do <b>NOT</b> count pregnancies that began before 1 October 1999 even	O Stillbirth O Miscarriage (delivery of a fetus before 20th
	though you were pregnant on that date.)	week of pregnancy)         Image: Constraint of the second se
	O Yes	58. Were you using birth control when you became
53	Are you pregnant now?	pregnant?
	O No O Yes	O Yes O No (skip to question 60)
	O I think I may be but have not been tested	<ul> <li>week of pregnancy)</li> <li>Ectopic pregnancy (tubal pregnancy)</li> <li>Abortion</li> <li>58. Were you using birth control when you became pregnant?</li> <li>Yes</li> <li>No (skip to question 60)</li> </ul>
		-5 SI

63	59.	What	method of birth control were you using?	63.	If there was more than a week's delay between
63		~			your finding out and your command being
61 50 50 57 58 57 55 55 55 55 55 55 55 55 55 55 55 55		ŏ	Birth control pill		notified, what was the reason for the delay?
뗔		õ	Condom (rubber) only		
ित्री			Condom with another method		O There was no delay
- 58		Õ	Depo-Provera®		O I was on leave or TAD when I found out
57		Q	Rhythm method		O I wanted to think about or get an abortion
- 56	i		Withdrawal	1	O I wanted to be sure I was really pregnant
55		0	Diaphragm		O I wanted to discuss what to do about the
54		0	IUD (intrauterine device)		pregnancy with someone else
53		0	Spermicidal foam or jelly		O I wanted to delay my command finding out
52		0	Other		(Please indicate why:
5)					(Please indicate why:) O Other (specify:)
50	60.	What	was your marital status at the time you		O Other (specify:)
49		beca	me pregnant?	64	Minute states of the formation of the formation of the states of the sta
48		~~~~	ino program.	04.	Were you offered information from your chain of
17		0	Married		command or legal office on how you could get
16		ŏ	Single, never married		financial support from the father?
45		ŏ			
4		U	Divorced, separated, or widowed		O Yes
- and a state of the state of t		110	the second se		O No
	101. 1	wna	t was the father's military status?		O No; since I was married, they probably
44	ł	•		1	thought I didn't need it.
41	Į	Õ	He was not in the military		-
40	<u>]</u>	-0	In the Navy	65.	Did your co-workers treat you differently after
39	┣—	-0	In one of the other services		finding out that you were pregnant?
38	][				
37	Γ÷	61a.	If military, what was his paygrade/rank?		O No
36	1		, that had the paygradenation		
35	j		O E-1 O E-7 O O-1		
34	i		O E-2 O E-8 O O-2		O Yes, they were overprotective
33	1		O E-3 O E-9 O O-3		O Yes, they avoided or ignored me
32	i				O Yes, they treated me with less respect
31	1				
30	1		<b>a</b>	66.	Did your supervisor treat you differently after
23	ł		O E-6 O W-4 O O-6		finding out that you were pregnant?
	1				
1	l Ico	Nau			O No
2.1	10Z.	now	many weeks pregnant were you when:		O Yes, he/she showed more concern for my
26	1		<b>.</b> .		welfare
44	a.		found out b. Your command		O Yes, he/she was overprotective
14	1	-	were was notified?		O Yes, he/she avoided or ignored me
14	ļ	preg	nant?		O Yes, he/she treated me with less respect
24	ļ				
21	1	W	Weeks	67.	To what type of command were you assigned
20	ļ				when you became pregnant?
19	]				
18	]	C			O Ship (skip to question 69)
17	]		$\tilde{0}$		
16	]	ē	õ õõ	1	
ति	1		1		
14	i	Ĭ	ดี ได้ไ		O Non-deployable squadron
निर्व	i				O Shore activity or command, but not as a
H	i				student
h	1			1	O Navy funded school as a student
17	า				
H	า่			68.	Did you have orders to a ship or deployable
H	1				squadron when you became pregnant?
	{				
H	ł			1	O Yes
H	ļ				O No
片井	ļ				
$\begin{array}{c} 22\\ \hline 21\\ \hline 20\\ \hline 19\\ \hline 18\\ \hline 17\\ \hline 16\\ \hline 13\\ \hline 14\\ \hline 12\\ \hline 9\\ \hline 9\\ \hline 8\\ \hline 7\\ \hline 6\\ \hline 5\\ \hline 4\\ \hline 3\end{array}$	ļ			1	
<u> </u>	ļ				
12	4				6
Ľ	l				

\_

.

2



Proceeding diversions refer to events becaming in the base of	63		83. Did you feel you were treated differently at work
<ul> <li>a minimative different ship or declarge provided or return to the unit you were assigned to prior to your pregnancy?</li> <li>b) Does not apply, I was not transferred or sent table returned to my unit (skip to question 82)</li> <li>c) O Does not apply, I was not transferred to my unit (skip to question 82)</li> <li>c) O No, I stayed with the unit I had been transferred to during my pregnancy?</li> <li>c) No, I stayed with the unit in a different ship or deployable unit</li> <li>c) No, I stayed with the unit in a different ship or deployable unit</li> <li>c) No, I stayed with the unit in a different ship or deployable unit</li> <li>c) No, I went to a different ship or deployable unit</li> <li>c) No, I went to a different ship or deployable unit</li> <li>c) No, I went to a different ship or deployable unit</li> <li>c) No</li> <lid) li="" no<=""> <li>c) No</li> <lid) li="" no<=""> <li>c) No</li> <li< td=""><td></td><td>he following questions refer to events occurring fler your most recent pregnancy if you delivered</td><td></td></li<></lid)></lid)></ul>		he following questions refer to events occurring fler your most recent pregnancy if you delivered	
<ul> <li>And a still birth, or ectapic pregnancy, skip to guestion 86.</li> <li>Yes, with more concern for my welfare (convelacement and other leave) before returning to duty?</li> <li>And a still birth, or ectapic pregnancy, skip to guestion 86.</li> <li>Yes, with more concern for my welfare (convelacement before returning to duty), were you given time to pump your breasts or breast feeding when you returned to duty, were you given time to pump your breasts or breast feeding when I returned to duty, were you given time to pump your breasts or breast feeding when I returned to duty, were you given time to pump your breasts or breast feeding when I returned to duty, were you given an adequate location for breast feeding or pumping?</li> <li>I was not breast feeding when I returned to duty. Were you given an adequate location for breast feeding or pumping?</li> <li>I was not pregnancy (skip to question 82)</li> <li>Yes, ith ad been transferred to my unit (skip to question 82)</li> <li>Yes, ith ad been tansignent as career enhancing as your assignment as career enhancing as your assignment before the pregnancy?</li> <li>I was not as career enhancing</li> <li>I was mot as career enhancing</li> <li>I was mot as career enhancing</li> <li>I was mot as career enhancing</li> <li>I was more care</li></ul>		n infant who survived. If you miscarried aborted	
Yes, with more respect     Yes, with more r	1 1 1 1	ad a still birth, or ectopic pregnancy, skip to	
<ul> <li>37</li> <li>79. How many days were you off after the delivery (convalescent and other leave) before returning to duty?</li> <li>94. If you were breast feeding when you returned to duty, were you given time to pump your breasts or breast feed your baby?</li> <li>95. If you were the unit you were assigned to prior to your pregnancy?</li> <li>96. Did you return to the unit you were assigned to prior to your pregnancy?</li> <li>97. Does not apply. I was not transferred or sent TAD during pregnancy (<i>skip to question 82</i>)</li> <li>97. Wes, when I needed to Molecular to during pregnancy?</li> <li>97. Yes, it had been transferred to the returned to my unit (<i>skip to question 82</i>)</li> <li>97. No. I stayed with the unit I had been transferred to during my pregnancy?</li> <li>97. No. I stayed with the unit is or deployable unit to during pregnancy (<i>skip to question 82</i>)</li> <li>97. No. I stayed with the unit is por deployable unit (<i>skip to question 82</i>)</li> <li>97. No. I went to a different shore-duty command</li> <li>97. No. I went to a different shore deployable unit (<i>skip to question 82</i>)</li> <li>98. Did you consider this new assignment as career enhancing as your assignment before the pregnancy?</li> <li>97. It was not as career enhancing</li> <li>97. No.</li> <li>98. Did you feel you were treated differently at work by your co-workers because you had a baby?</li> <li>97. No.</li> <li>97. No.</li> <li>97. Se, with more concern for my welfare</li> <li>97. Yes, with more respect</li> </ul>			
<ul> <li>How many days were you off after the delivery (convalescent and other leave) before returning to duty?</li> <li>Description of the second se</li></ul>			
<ul> <li>convalescent and other leave) before returning to duty?</li> <li>convalescent and other leave) before returning to duty?</li> <li>duty?</li> <li>duty?</li> <li>e. (convalescent and other leave) before returning to duty?</li> <li>duty?</li> <li>e. (convalescent and other leave) before returning to duty?</li> <li>e. (convalescent and other leave) before returning to duty?</li> <li>e. (convalescent and other leave) before returning to duty?</li> <li>e. (convalescent and other leave) before returning to duty?</li> <li>e. (convalescent and other leave) before returning to duty?</li> <li>e. (convalescent and other leave) before returning to duty?</li> <li>e. (convalescent and other leave) before returning to duty?</li> <li>e. (convalescent and other leave) before returning to duty?</li> <li>e. (convalescent and other leave) before returning to duty?</li> <li>e. (convalescent and other leave) before returning to duty?</li> <li>e. (convalescent and other leave) before returning to duty?</li> <li>e. (convalescent and other leave) before returning to duty?</li> <li>e. (convalescent and other leave) before returning to duty?</li> <li>e. (convalescent and sector of the present?)</li> <li>e. (convalescent and sector enhancing</li> <li>e. (convalescent for the sector and the present?)</li> <li>e. (convalescent for the sector of the present?)</li> <li>e. (convalescent for the sector for the present?)</li> <li>e. (convalescent for the sector for the welfare for the present?)</li> <li>e. (convalescent for the sector for the welfare for the sector f</li></ul>	5079.	How many days were you off after the delivery	
<ul> <li>84. If you were breast feeding when you returned to duty, were you given time to pump your breasts or breast feeding when I returned to duty, were you given an adequate location for breast feeding or pumping?</li> <li>11. If you were breast feeding when you returned to duty, were you given an adequate location for breast feeding or pumping?</li> <li>12. If you you return to the unit you were assigned to prior to your pregnancy?</li> <li>13. Did you return to the unit you were assigned to prior to your pregnancy (<i>skip to question 82</i>)</li> <li>14. If you were breast feeding when you returned to duty.</li> <li>15. Were you given an adequate location for breast feeding or pumping?</li> <li>16. Do you have any additional comments?</li> <li>17. No, I was not transferred or sent to during my pregnancy?</li> <li>18. If you were breast feeding when you returned to my unit (<i>skip to question 82</i>)</li> <li>18. Do you have any additional comments?</li> <li>18. Did you consider this new assignment as career enhancing as your assignment before the pregnancy?</li> <li>18. If you were treated differently at work by your co-workers because you had a baby?</li> <li>18. No</li> <li>19. No</li> <li>19. No</li> <li>19. Yes, with more respect</li> <li>10. No</li> <li>11. Was not as career enhancing</li> <li>12. Did you feet you were treated differently at work by your co-workers because you had a baby?</li> <li>13. No</li> <li>14. Mas more career enhancing</li> <li>15. We with more respect</li> <li>15. Did you feet you were treated differently at work by your co-workers because you had a baby?</li> <li>15. No</li> <li>16. No</li> <li>17. Yes, with more respect</li> <li>18. Did you feet you were treated differently at work by your co-workers because you had a baby?</li> <li>18. No</li> <li>19. No</li> &lt;</ul>	20	(convalescent and other leave) before returning to	
Image: Section of the section of th	54	duty?	84. If you were breast feeding when you returned to
<ul> <li> I was not breast feeding when I returned to duty Yes, when I needed to No No I was not breast feeding when I returned to duty Yes, when I needed to No Statistics Statistics</li></ul>			duty, were you given time to pump your breasts
<ul> <li>I was not breast feeding when I returned to duty</li> <li>Yes, when I needed to</li> <li>Yes, when I needed to</li> <li>No</li> <li>State of the unit you were assigned to prior to your pregnancy?</li> <li>Does not apply. I was not transferred or sent TAD during pregnancy (skip to question 82)</li> <li>Yes, I had been transferred but returned to my unit (skip to question 82)</li> <li>Yes, I had been transferred but returned to my unit (skip to question 82)</li> <li>No, I went to a different shore-duty command</li> <li>No i went to a different shore-duty command</li> <li>No</li> <li>B22. Did you feel you were treated differentity at work by your co-workers because you had a baby?</li> <li>No</li> <li>No</li> <li>Yes, with more cancer for my welfare</li> <li>Yes, with more cancer for my welfare</li> <li>Yes, with more respect</li> </ul>	500		or breast feed your baby?
Image: state in the state state in the state in the state in the state in the	50		O I was not broast fooding when I returned to
<ul> <li>Yes, when I needed to</li> <li>Yes, when I needed to</li> <li>Yes, when I needed to</li> <li>No</li> <li>Were you given an adequate location for breast feeding or pumping?</li> <li>Yes, had been transferred or sent TAD during pregnancy (<i>skip to question 82</i>)</li> <li>Yes, I had been transferred to return to the unit I had been transferred to my unit (<i>skip to question 82</i>)</li> <li>Yes, I had been TAD but returned to my unit (<i>skip to question 82</i>)</li> <li>Yes, I had been transferred but returned to my unit (<i>skip to question 82</i>)</li> <li>Yes, I had been transferred but returned to my unit (<i>skip to question 82</i>)</li> <li>Yes, I had been transferred but returned to my unit (<i>skip to question 82</i>)</li> <li>No, I went to a different ship or deployable unit</li> <li>I was not as career enhancing</li> <li>It was more career enhancing</li> <li>It wa</li></ul>	49	000	
<ul> <li>Build you return to the unit you were assigned to prior to your pregnancy?</li> <li>Does not apply. I was not transferred or sent TAD during pregnancy (<i>skip to question 82</i>)</li> <li>Yes, I had been transferred but returned to my unit (<i>skip to question 82</i>)</li> <li>Yes, I had been TAD but returned to my unit (<i>skip to question 82</i>)</li> <li>No, I stayed with the unit I had been transferred to during my pregnancy</li> <li>No, I went to a different ship or deployable unit</li> <li>Bit Did you consider this new assignment as career enhancing as your assignment before the pregnancy?</li> <li>It was equally career enhancing</li> <li>It was not as career enhancing</li> <li>It was more career enhancing</li></ul>	48		
<ul> <li>Build you return to the unit you were assigned to prior to your pregnancy?</li> <li>Does not apply. I was not transferred or sent TAD during pregnancy (<i>skip to question 82</i>)</li> <li>Yes, I had been transferred but returned to my unit (<i>skip to question 82</i>)</li> <li>Yes, I had been TAD but returned to my unit (<i>skip to question 82</i>)</li> <li>No, I stayed with the unit I had been transferred to during my pregnancy</li> <li>No, I went to a different ship or deployable unit</li> <li>Bit Did you consider this new assignment as career enhancing as your assignment before the pregnancy?</li> <li>It was equally career enhancing</li> <li>It was not as career enhancing</li> <li>It was more career enhancing</li></ul>	47		O Yes, when I needed to
<ul> <li>Build you return to the unit you were assigned to prior to your pregnancy?</li> <li>Does not apply. I was not transferred or sent TAD during pregnancy (<i>skip to question 82</i>)</li> <li>Yes, I had been transferred but returned to my unit (<i>skip to question 82</i>)</li> <li>Yes, I had been TAD but returned to my unit (<i>skip to question 82</i>)</li> <li>No, I stayed with the unit I had been transferred to during my pregnancy</li> <li>No, I went to a different ship or deployable unit</li> <li>Bit Did you consider this new assignment as career enhancing as your assignment before the pregnancy?</li> <li>It was equally career enhancing</li> <li>It was not as career enhancing</li> <li>It was more career enhancing</li></ul>	40	1974 王 時間に	O No
<ul> <li>Build you return to the unit you were assigned to prior to your pregnancy?</li> <li>Does not apply. I was not transferred or sent TAD during pregnancy (<i>skip to question 82</i>)</li> <li>Yes, I had been transferred but returned to my unit (<i>skip to question 82</i>)</li> <li>Yes, I had been TAD but returned to my unit (<i>skip to question 82</i>)</li> <li>No, I stayed with the unit I had been transferred to during my pregnancy</li> <li>No, I went to a different ship or deployable unit</li> <li>Bit Did you consider this new assignment as career enhancing as your assignment before the pregnancy?</li> <li>It was equally career enhancing</li> <li>It was not as career enhancing</li> <li>It was more career enhancing</li></ul>			OF Miles and the state of the s
<ul> <li>Build you return to the unit you were assigned to prior to your pregnancy?</li> <li>Does not apply. I was not transferred or sent TAD during pregnancy (<i>skip to question 82</i>)</li> <li>Yes, I had been transferred but returned to my unit (<i>skip to question 82</i>)</li> <li>Yes, I had been TAD but returned to my unit (<i>skip to question 82</i>)</li> <li>No, I stayed with the unit I had been transferred to during my pregnancy</li> <li>No, I went to a different ship or deployable unit</li> <li>Bit Did you consider this new assignment as career enhancing as your assignment before the pregnancy?</li> <li>It was equally career enhancing</li> <li>It was not as career enhancing</li> <li>It was more career enhancing</li></ul>	विद्य	The first of the second se	
<ul> <li>Build you return to the unit you were assigned to prior to your pregnancy?</li> <li>Does not apply. I was not transferred or sent TAD during pregnancy (<i>skip to question 82</i>)</li> <li>Yes, I had been transferred but returned to my unit (<i>skip to question 82</i>)</li> <li>Yes, I had been TAD but returned to my unit (<i>skip to question 82</i>)</li> <li>No, I stayed with the unit I had been transferred to during my pregnancy</li> <li>No, I went to a different ship or deployable unit</li> <li>Bit Did you consider this new assignment as career enhancing as your assignment before the pregnancy?</li> <li>It was equally career enhancing</li> <li>It was not as career enhancing</li> <li>It was more career enhancing</li></ul>	42	New T Alternation	rearing or bourbuild (
<ul> <li>Build you return to the unit you were assigned to prior to your pregnancy?</li> <li>Does not apply. I was not transferred or sent TAD during pregnancy (<i>skip to question 82</i>)</li> <li>Yes, I had been transferred but returned to my unit (<i>skip to question 82</i>)</li> <li>Yes, I had been TAD but returned to my unit (<i>skip to question 82</i>)</li> <li>No, I stayed with the unit I had been transferred to during my pregnancy</li> <li>No, I went to a different ship or deployable unit</li> <li>Bit Did you consider this new assignment as career enhancing as your assignment before the pregnancy?</li> <li>It was equally career enhancing</li> <li>It was not as career enhancing</li> <li>It was more career enhancing</li></ul>	41	00	O Yes
<ul> <li>80. Did you return to the unit you were assigned to prior to your pregnancy?</li> <li>31 Does not apply. I was not transferred or sent TAD during pregnancy (<i>skip to question 82</i>)</li> <li>33 Yes, I had been transferred but returned to my unit (<i>skip to question 82</i>)</li> <li>34 Yes, I had been TAD but returned to my unit (<i>skip to question 82</i>)</li> <li>35 No, I stayed with the unit I had been transferred to during my pregnancy</li> <li>36 No, I stayed with the unit I had been transferred to during my pregnancy</li> <li>37 No, I stayed with the unit I had been transferred to during my pregnancy</li> <li>38 No, I went to a different shore-duty command</li> <li>39 No, I went to a different shore-duty command</li> <li>30 No, I went to a different shore order the pregnancy?</li> <li>31 Did you consider this new assignment as career enhancing as your assignment before the pregnancy?</li> <li>39 I t was equally career enhancing</li> <li>30 I t was mot as career enhancing</li> <li>31 Bid you feel you were treated differentily at work by your co-workers because you had a baby?</li> <li>32 No</li> <li>33 No</li> <li>34 No</li> <li>35 No</li> <li>35 No</li> <li>36 No</li> <li>37 Yes, with more concern for my welfare</li> <li>38 No</li> <li>39 Yes, with more respect</li> </ul>	10		
<ul> <li>to your pregnancy?</li> <li>To Does not apply. I was not transferred or sent TAD during pregnancy (<i>skip to question 82</i>)</li> <li>Yes, I had been transferred but returned to my unit (<i>skip to question 82</i>)</li> <li>Yes, I had been TAD but returned to my unit (<i>skip to question 82</i>)</li> <li>Yes, I had been TAD but returned to my unit (<i>skip to question 82</i>)</li> <li>No, I stayed with the unit I had been transferred to during my pregnancy</li> <li>No, I went to a different shore-duty command</li> <li>No, I went to a different shore-duty command</li> <li>No, I went to a different shore-duty command</li> <li>No, I went to a different shore deployable unit</li> <li>It was equally career enhancing</li> <li>It was not as career enhancing</li> <li>It was more career enhancing<td>[39]</td><td>Did a contra da contr</td><td>O Don't know</td></li></ul>	[39]	Did a contra da contr	O Don't know
<ul> <li>Does not apply. I was not transferred or sent TAD during pregnancy (<i>skip to question 82</i>)</li> <li>Yes, I had been transferred but returned to my unit (<i>skip to question 82</i>)</li> <li>Yes, I had been TAD but returned to my unit (<i>skip to question 82</i>)</li> <li>Yes, I had been TAD but returned to my unit (<i>skip to question 82</i>)</li> <li>No, I stayed with the unit I had been transferred to during my pregnancy</li> <li>No, I stayed with the unit I had been transferred to during my pregnancy</li> <li>No, I went to a different shore-duty command</li> <li>No, I went to a different shore depoyable unit</li> <li>No, I went to a different shore depoyable unit</li> <li>I was equally career enhancing</li> <li>I twas not as career enhancing</li> <li>I twas more career enhancing</li></ul>	[33]80.		
<ul> <li>Does not apply. I was not transferred or sent TAD during pregnancy (<i>skip to question 82</i>)</li> <li>Yes, I had been transferred but returned to my unit (<i>skip to question 82</i>)</li> <li>Yes, I had been TAD but returned to my unit (<i>skip to question 82</i>)</li> <li>Yes, I had been TAD but returned to my unit (<i>skip to question 82</i>)</li> <li>No, I stayed with the unit I had been transferred to during my pregnancy</li> <li>No, I stayed with the unit I had been transferred to during my pregnancy</li> <li>No, I went to a different shore-duty command</li> <li>No, I went to a different shore depoyable unit</li> <li>No, I went to a different shore depoyable unit</li> <li>I was equally career enhancing</li> <li>I twas not as career enhancing</li> <li>I twas more career enhancing</li></ul>	36	to your pregnancy?	COMMENTS
<ul> <li>TAD during pregnancy (<i>skip to question 82</i>)</li> <li>Yes, I had been transferred but returned to my unit (<i>skip to question 82</i>)</li> <li>Yes, I had been TAD but returned to my unit (<i>skip to question 82</i>)</li> <li>No, I stayed with the unit I had been transferred to during my pregnancy</li> <li>No, I stayed with the unit I had been transferred to during my pregnancy</li> <li>No, I went to a different shore-duty command</li> <li>No, I went to a different ship or deployable unit</li> <li>No, I went to a different ship or deployable unit</li> <li>It was equally career enhancing</li> <li>It was more career for my welfare</li> <li>It was more cancer for my welfare</li> <li>It was more concern for my welfare</li> <li>It was more cancer for my welfare</li> <li>It was more cance</li></ul>	35	O Does not apply. I was not transferred or sent	
<ul> <li>(skip to question 82)</li> <li>No, I stayed with the unit I had been transferred to during my pregnancy</li> <li>No, I went to a different shore-duty command</li> <li>It was equally career enhancing</li> <li>It was not as career enhancing</li> <li>It was more career on the survey as soon as possible, and put it in the envelope provided or return to:</li> <li>No</li> <li>Yes, with more concern for my welfare</li> <li>Yes, with more concern for my welfare</li> <li>Yes, with more concern for my welfare</li> </ul>	34	TAD during pregnancy (skip to question 82)	86. Do you have any additional comments?
<ul> <li>(skip to question 82)</li> <li>No, I stayed with the unit I had been transferred to during my pregnancy</li> <li>No, I went to a different shore-duty command</li> <li>If was equally career enhancing</li> <li>It was not as career enhancing</li> <li>It was more career on the survey as soon as possible, and put it in the envelope provided or return to:</li> <li>No</li> <li>Yes, with more concern for my welfare</li> </ul>	33	O Yes, I had been transferred but returned to my	
<ul> <li>(skip to question 82)</li> <li>No, I stayed with the unit I had been transferred to during my pregnancy</li> <li>No, I went to a different shore-duty command</li> <li>If was equally career enhancing</li> <li>It was not as career enhancing</li> <li>It was more career on the survey as soon as possible, and put it in the envelope provided or return to:</li> <li>No</li> <li>Yes, with more concern for my welfare</li> </ul>	32	unit (skip to question 82)	
<ul> <li>No, I stayed with the unit I had been transferred to during my pregnancy</li> <li>No, I went to a different shore-duty command</li> <li>It was equally career enhancing</li> <li>It was nore career enhancing</li> <li>It was more career enhancing<!--</td--><td>30</td><td></td><td></td></li></ul>	30		
21       to during my pregnancy         27       No, I went to a different shore-duty command         28       No, I went to a different ship or deployable unit         28       No, I went to a different ship or deployable unit         28       No, I went to a different ship or deployable unit         28       Did you consider this new assignment as career enhancing as your assignment before the pregnancy?         21       It was equally career enhancing         22       It was not as career enhancing         23       It was more career enhancing         24       It was more career enhancing         25       It was more career enhancing         26       It was more career enhancing         27       It was more career enhancing         28       Did you feel you were treated differently at work by your co-workers because you had a baby?         29       No         29       No         29       Yes, with more concern for my welfare         29       Yes, with more respect			
<ul> <li>No, I went to a different ship or deployable unit</li> <li>No, I went to a different ship or deployable unit</li> <li>No, I went to a different ship or deployable unit</li> <li>It you consider this new assignment as career enhancing as your assignment before the pregnancy?</li> <li>It was equally career enhancing</li> <li>It was not as career enhancing</li> <li>It was more career enhancing</li> <li>It was</li></ul>	28		
<ul> <li>23</li> <li>24</li> <li>81. Did you consider this new assignment as career enhancing as your assignment before the pregnancy?</li> <li>24</li> <li>25</li> <li>26</li> <li>27</li> <li>27</li> <li>28</li> <li>29</li> <li>29</li> <li>20</li> <li>20</li> <li>20</li> <li>21</li> <li>22</li> <li>22</li> <li>23</li> <li>24</li> <li>24</li> <li>24</li> <li>25</li> <li>26</li> <li>27</li> <li>27</li> <li>28</li> <li>29</li> <li>29</li> <li>20</li> <li>20</li> <li>21</li> <li>22</li> <li>22</li> <li>23</li> <li>24</li> <li>24</li> <li>24</li> <li>25</li> <li>26</li> <li>27</li> <li>27</li> <li>28</li> <li>29</li> <li>29</li> <li>20</li> <li>20</li> <li>21</li> <li>21</li> <li>22</li> <li>22</li> <li>23</li> <li>24</li> <li>24</li> <li>25</li> <li>26</li> <li>27</li> <li>27</li> <li>28</li> <li>29</li> <li>29</li> <li>20</li> <li>21</li> <li>21</li> <li>21</li> <li>21</li> <li>22</li> <li>22</li> <li>23</li> <li>24</li> <li>25</li> <li>26</li> <li>27</li> <li>27</li> <li>28</li> <li>29</li> <li>29</li> <li>20</li> <li>20</li> <li>21</li> <li>21</li> <li>21</li> <li>21</li> <li>21</li> <li>21</li> <li>22</li> <li>22</li> <li>23</li> <li>24</li> <li>24</li> <li>25</li> <li>26</li> <li>27</li> <li>27</li> <li>28</li> <li>29</li> <li>29</li> <li>20</li> <li>20</li> <li>21</li> <li>21</li> <li>21</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> <li>25</li> <li>26</li> <li>27</li> <li>27</li> <li>28</li> <li>29</li> <li>29</li> <li>20</li> <li>20</li> <li>21</li> <li>21</li> <li>21</li> <li>21</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> <li>24</li> <li>25</li> <li>26</li> <li>27</li> <li>27</li> <li>28</li> <li>29</li> <li>29</li> <li>20</li> <li>21</li> <li>21</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> <li>24</li> <li>24</li> <li>25</li> <li>26</li> <li>27</li> <li>28</li> <li>28</li> <li>29</li> <li>29</li> <li>29<td>27</td><td></td><td>~</td></li></ul>	27		~
<ul> <li>enhancing as your assignment before the pregnancy?</li> <li>It was equally career enhancing</li> <li>It was not as career enhancing</li> <li>It was more career enhancing<td>26</td><td>O No, I went to a different ship or deployable unit</td><td></td></li></ul>	26	O No, I went to a different ship or deployable unit	
<ul> <li>enhancing as your assignment before the pregnancy?</li> <li>It was equally career enhancing</li> <li>It was not as career enhancing</li> <li>It was more career enhancing<td>2181</td><td>Did you consider this new assignment as server</td><td></td></li></ul>	2181	Did you consider this new assignment as server	
<ul> <li>It was equally career enhancing</li> <li>It was not as career enhancing</li> <li>It was more career enhancing</li> <li>Please complete the survey as soon as possible, and put it in the envelope provided or return to:</li> <li>It is one workers because you had a baby?</li> <li>It on the envelope provided or return to:</li> <li>It on the envelope provided or return to:</li> </ul>	23	enhancing as your assignment before the pregnancy?	Thank you for your
<ul> <li>It was not as career enhancing</li> <li>It was more car</li></ul>	22	and the year hears, many barara and pregnancy a	marticipation I
<ul> <li>It was more career enhancing</li> <li>Please complete the survey as soon as possible, and put it in the envelope provided or return to:</li> <li>No</li> <li>No</li> <li>Yes, with more concern for my welfare</li> <li>Yes, with more respect</li> </ul>	21	O It was equally career enhancing	participation!
13       0       No         14       0       Yes, with more concern for my welfare         14       0       Yes, with more concern for my welfare	20		
Image: No     COMMANDER       Image: No     Image: No       Image: No     Yes, with more concern for my welfare       Image: No     Yes, with more concern for my welfare       Image: No     Yes, with more concern for my welfare       Image: No     Yes, with more concern for my welfare		<ul> <li>It was more career enhancing</li> </ul>	Please complete the survey as soon as
Image: No     COMMANDER       Image: No     Image: No       Image: No     Yes, with more concern for my welfare       Image: No     Yes, with more concern for my welfare       Image: No     Yes, with more concern for my welfare       Image: No     Yes, with more concern for my welfare	17182	Did vou feel vou were treated differently at work by	possible, and put it in the envelope
Image: No     COMMANDER       Image: No     Image: No       Image: No     Yes, with more concern for my welfare       Image: No     Yes, with more concern for my welfare       Image: No     Yes, with more concern for my welfare       Image: No     Yes, with more concern for my welfare	ात	your co-workers because you had a baby?	provided or return to:
Image: No     COMMANDER       Image: No     Image: No       Image: No     Yes, with more concern for my welfare       Image: No     Yes, with more concern for my welfare       Image: No     Yes, with more concern for my welfare       Image: No     Yes, with more concern for my welfare	13		
Image: Sector of the sector		Q No	COMMANDER
Image: Section of the system       Survey Operations Center (SOC)         Image: System of the system       Survey Operations Center (SOC)         Image: System of the system       Survey Operations Center (SOC)         Image: System of the system       Survey Operations Center (SOC)         Image: System of the system       Survey Operations Center (SOC)         Image: System of the system       Survey Operations Center (SOC)         Image: System of the system       Survey Operations Center (SOC)         Image: System of the system       Survey Operations Center (SOC)         Image: System of the system       Survey Operations Center (SOC)         Image: System of the system       Survey Operations Center (SOC)         Image: System of the system       Survey Operations Center (SOC)         Image: System of the system       Survey Operations Center (SOC)         Image: System of the system       Survey Operations Center (SOC)         Image: System of the system       Survey Operations, call:         Image: System of the system       Survey Operation         Image:		-	NAVY PERSONNEL COMMAND
10       Other       5720 Integrity Drive (PERS-14)         9       Millington, TN 38055-1400         8       If you have any questions, call:         7       Zannette Uriell         3       (901) 874-4641 or DSN 882-4641         4       or e-mail: zannette.uriell@persnet.navy.mil         3       Form No: SOC0101         1       Millington, TN 38055-1400			Survey Operations Center (SOC)
9       Millington, IN 38055-1400         8       If you have any questions, call: Zannette Urieli (901) 874-4641 or DSN 882-4641         3       (901) 874-4641 or DSN 882-4641         3       or e-mail: zannette.urieli@persnet.navy.mil         3       Form No: SOC0101       8	10		
8       If you have any questions, call:         7       Zannette Urieli         6       Zannette Urieli         5       (901) 874-4641 or DSN 882-4641         4       or e-mail: zannette.urieli@persnet.navy.mil         3       Form No: SOC0101       8	9		minington, IN 38055-1400
1     If you have any questions, call:       6     Zannette Uriel!       3     (901) 874-4641 or DSN 882-4641       4     or e-mail: zannette.uriel!@persnet.navy.mil       3     Form No: SOC0101       1     Form No: SOC0101	8		
3     (901) 874-4641 or DSN 882-4641       4     or e-mail: zannette.uriell@persnet.navy.mil       3     Form No: SOC0101       1     Form No: SOC0101			
4     or e-mail: zannette.uriell@persnet.navy.mil       3     2       1     Form No: SOC0101			
3 2 1 Form No: SOC0101 8	T		
2 Form No: SOC0101 8	3		
	2		Form No: SOC0101 8

•

•

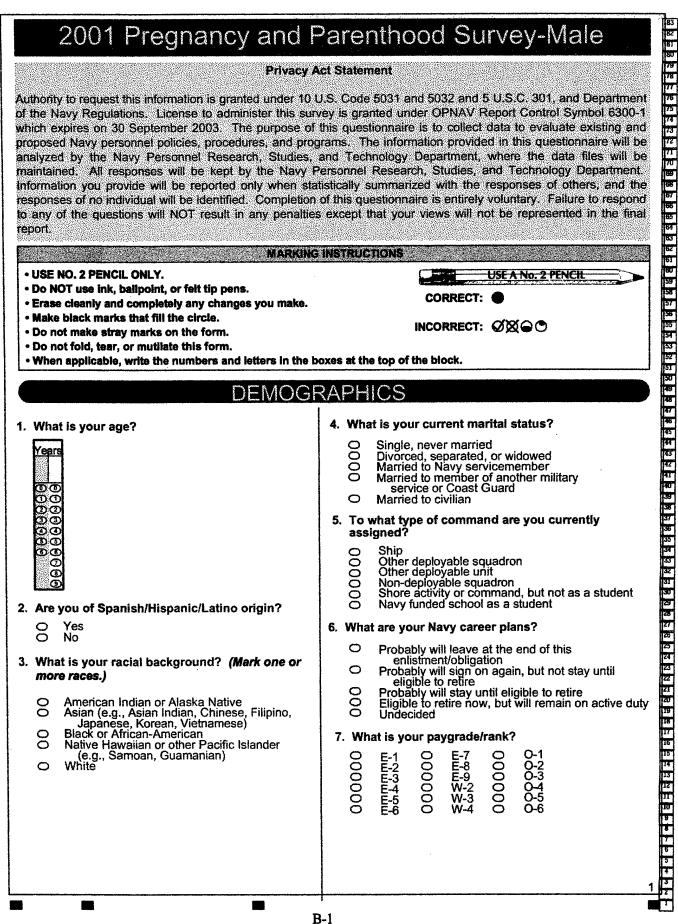
۰.

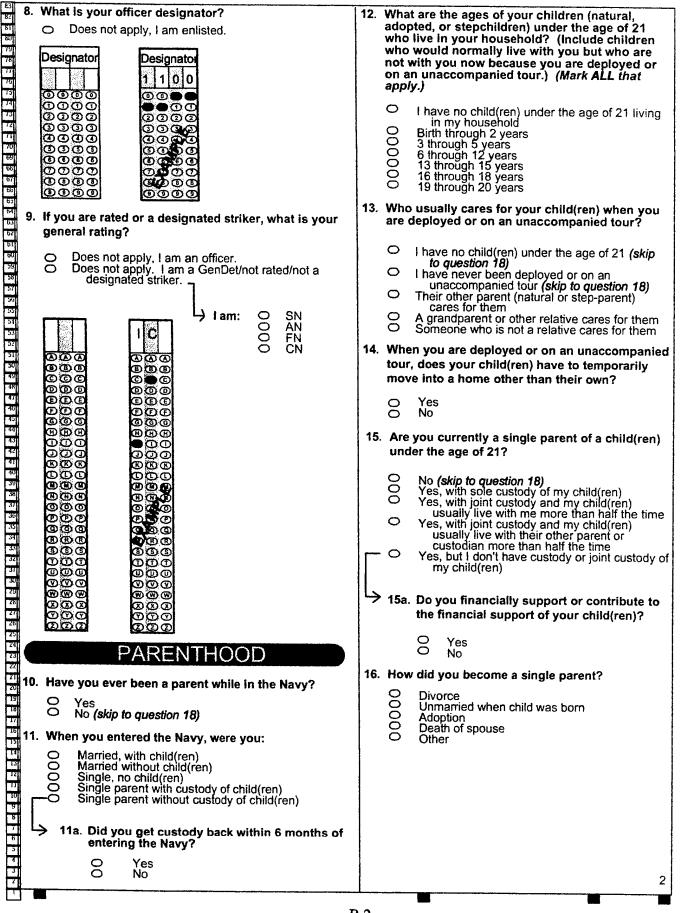
-

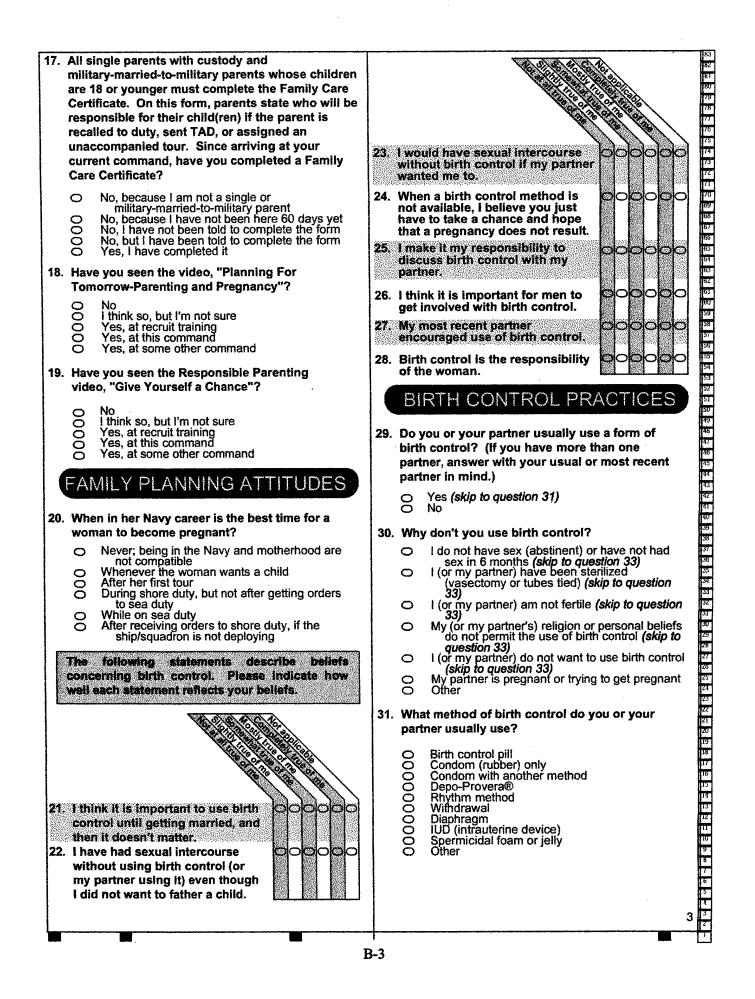
,

# Appendix B

## 2001 Pregnancy and Parenthood Survey Male Version







<ul> <li>32. On the last occasion that you had unprotected sex</li> <li>(without birth control), had you or your partner been</li> <li>drinking alcohol?</li> </ul>	47. From which of the following sources have you received training in STDs (sexually transmitted diseases), including HIV? (Mark ALL that
<ul> <li>I never have unprotected sex except when I want to father a child</li> <li>Neither of us was drinking</li> <li>Both of us were drinking</li> <li>I was drinking</li> <li>She was drinking</li> </ul>	apply.) <ul> <li>Previous command</li> <li>Current command</li> <li>Physician</li> <li>Nurse practitioner/physician assistant</li> <li>Corpsman</li> <li>Other</li> </ul>
	48. From which of the following sources have you received training in methods of birth control? (Mark ALL that apply.)
33. I would feel comfortable going to a military physician about birth control. 34. I would feel comfortable going to a military nurse	<ul> <li>Previous command</li> <li>Current command</li> <li>Physician</li> <li>Nurse practitioner/physician assistant</li> <li>Corpsman</li> <li>Other</li> </ul>
<ul> <li>practitioner/physician assistant about birth control.</li> <li>35. I would feel comfortable going to a corpsman about birth control.</li> <li>36. I would feel comfortable discussion</li> </ul>	49. From which of the following sources have you received training in Navy pregnancy policy? (Mark ALL that apply.)
<ul> <li>36. I would feel comfortable discussing birth control with the medical personnel aboard ship.</li> <li>37. I would feel more comfortable discussing birth control with a civilian health care provider than with a military health care provider.</li> </ul>	<ul> <li>Previous command</li> <li>Current command</li> <li>Physician</li> <li>Nurse practitioner/physician assistant</li> <li>Corpsman</li> <li>Other</li> </ul>
Indicate whether you believe each of the following statements is true, false, or you don't know.	50. From which of the following sources have you received training about the Navy Family Care Plan? (Mark ALL that apply.)
<ul> <li>military nurse practitioner/physician assistant about birth control.</li> <li>35. I would feel comfortable going to a corpsman about birth control.</li> <li>36. I would feel comfortable discussing birth control with the medical personnel aboard ship.</li> <li>37. I would feel more comfortable discussing birth control with a civilian health care provider than with a military health care provider.</li> <li>Indicate whether you believe each of the following statements is true, false, or you don't know.</li> <li>38. When used property, condoms are just as effective as the pill in preventing pregnancy.</li> <li>39. Women cannot get pregnant during their menstrual period.</li> <li>40. Birth control get pregnant during their menstrual period.</li> </ul>	<ul> <li>Previous command</li> <li>Current command</li> <li>Physician</li> <li>Nurse practitioner/physician assistant</li> <li>Corpsman</li> <li>Other</li> </ul>
<ul> <li>menstrual period.</li> <li>Menstrual period.</li> <li>Birth control medicines (e.g., the pill, Depo-Provera®) lead to cancer.</li> <li>H. If a woman misses 2 or more pills in a row, she must use an additional method of birth control along with the pill for the remainder of the month to be safe.</li> <li>All most all women who take the birth control pill gain weight.</li> <li>All methods of birth control are equally effective.</li> </ul>	51. Do you have any additional comments?
Emergency contraception involves taking a specified dosage of birth control pills within 72 hours of unprotected sex, followed by a second dosage 12 hours later.	Thank you for your participation!
Regarding emergency contraception, which of the following statements are	Please complete the survey as soon as possible, and put it in the envelope provided or return to: COMMANDER
44. Prior to this survey, I knew what emergency OOO     contraception was,     45. During my last physical exam, emergency     Contraception was discussed.	NAVY PERSONNEL COMMAND Survey Operations Center (SOC) 5720 Integrity Drive (PERS-14) Millington, TN 38055-1400
46. Emergency contraception is available where ooo	If you have any questions, call: Zannette Uriell (901) 874-4641 or DSN 882-4641 or e-mail: zannette.uriell@persnet.navy.mil Form Number: SOC0102 4
F	→ <b>→</b> ■ ■

•

۹

,

### Distribution

AIR UNIVERSITY LIBRARY AIRFORCE ARMSTRONG LABORATORY (CODE 13) ARMY MANAGEMENT STAFF COLLEGE LIBRARY ARMY RESEARCH INSTITUTE (LIBRARY, PERI-ZT) ARMY WAR COLLEGE LIBRARY ASSISTANT DEPUTY CHIEF OF NAVAL OPERATIONS ASN (M&RA, M&PERS, MRA&L, PP) BUMED (MED-M3FW) CANADIAN DEFENSE LIAISON STAFF CENTER FOR NAVAL ANALYSES LIBRARY CHIEF OF NAVAL OPERATIONS (N00E) CHIEF OF NAVAL PERSONNEL CINCLANT (CDR CYNTHIA KURTZ) **CINCLANTFLT (N007)** CINCPACLFT (PNCM MURATA) COMMANDANT, US COAST GUARD HEADQUARTERS COMMANDER NAVY PERSONNEL COMMAND (P00B, P00H, P00N, PERS-05. PERS-4, PERS-48, PERS-49, PERS-6) COMNAVSURFLANT (CDR MARK YOUNG) COMNAVSURFPAC (CDR SANDRA DAVIDSON) DACOWITS (35) DEFENSE EQUAL OPPORTUNITY MANAGEMENT INSTITUTE (DIRECTORATE OF RESEARCH/DPR, LIBRARY) DEFENSE PERSONNEL SECURITY RESEARCH AND EDUCATION CENTER DEFENSE TECHNICAL INFORMATION CENTER HQMC (MP) HUMAN RESOURCES DIRECTORATE TECHNICAL LIBRARY JOINT FORCES STAFF COLLEGE LIBRARY MARINE CORPS RESEARCH CENTER MARINE CORPS UNIVERSITY LIBRARIES NATIONAL DEFENSE UNIVERSITY LIBRARY NAVAL EDUCATION AND TRAINING COMMAND) NAVAL HEALTH RESEARCH CENTER WILKINS BIOMEDICAL LIBRARY NAVAL POSTGRADUATE SCHOOL DUDLEY KNOX LIBRARY NAVAL RESEARCH LABORATORY RUTH HOOKER RESEARCH LIBRARY NAVAL WAR COLLEGE LIBRARY NAWCTSD NAVY MANPOWER ANALYSIS CENTER **ONR (CODE 342)** OPNAV (CODE N1, N1B, N10, N11, N12, N13, N13W, N813) PENTAGON LIBRARY UNDER SECRETARY OF DEFENSE (PERS&R) USAF ACADEMY LIBRARY

US COAST GUARD ACADEMY (COMMANDANT, LIBRARY)

## US MERCHANT MARINE ACADEMY BLAND LIBRARY US MILITARY ACADEMY AT WEST POINT LIBRARY US NAVAL ACADEMY (DIRECTOR OF RESEARCH, NIMITZ LIBRARY)