



**Tabulations of Responses from the  
2000 Survey of Reserve Component Personnel:**

**Volume 2  
Military Plans, Military Training,  
and Military Unit**

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**TABULATIONS OF RESPONSES FROM  
THE 2000 SURVEY OF RESERVE COMPONENT PERSONNEL**

**VOLUME 2**

**MILITARY PLANS, MILITARY TRAINING,  
AND MILITARY UNIT**

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# 2000 SURVEY OF RESERVE COMPONENT PERSONNEL: TABULATIONS OF RESPONSES, VOLUMES 1-5

## Preface

The 2000 Surveys of Reserve Component Personnel, also known as the Reserve Components Surveys (RCS), are a follow-on to the 1986 and 1992 Reserve Components Surveys (Rizzo et al., 1995). The Department of Defense (DoD) also conducted a large-scale Reserve component survey in 1991 (Wilson and Hubbell, 1996) and a smaller-scale Reserve component survey in 1994 (Westat, 1995a). Together with the 1999 Active Duty Surveys of Members and Spouses (Gaines, Deak, Helba, & Wright, 2000a, 2000b), the 2000 RCS provides a comprehensive picture of the Total Force. The 2000 RCS were sponsored by the Office of the Assistant Secretary of Defense for Reserve Affairs (OASD[RA]), with particular interest in analysis by the Office of the Deputy Assistant Secretary of Defense for Reserve Affairs (Manpower and Personnel) (ODASD[RA][M&P]).

There are two 2000 RCS instruments: the *2000 Survey of Reserve Component Personnel (Form M)*, and the *2000 Survey of Spouses of Reserve Component Personnel (Form S)*. Members' responses to *Form M* are provided in five volumes (Deak et al., 2002a, 2002b, 2002c, 2002d, 2002e). Spouses' responses to *Form S* will be presented in later volumes. Tabulation volumes were also done for the surveys in 1986 (LaVange et al., 1987a, 1987b) and 1992 (Westat, 1995b, 1995c).

## *Survey Methodology*

### *Survey Design*

Both *Form M* and *Form S* are constructed around a core of questions similar to those used in previous surveys of Reserve component members and spouses, particularly those in 1992. The questionnaires focus on experiences, attitudes, and demographics. The 2000 RCS, like their predecessors, were designed to provide policy-relevant information. These surveys provide information on the impact of military policies on members' families, readiness, and career intent, among other topics. The 2000 member questionnaire had 182 questions on 24 pages. Some questions contain multiple items.

A copy of the *Form M* questionnaire is in the Appendix. This survey instrument has ten sections:

- *Military Background* – includes questions on promotion expectation, component, paygrade, time served, time away from home for military duties, family preparedness, health insurance when last mobilized or deployed, and other questions on mobilization and deployment;
- *Military Plans* – includes questions on career intent and reasons for staying;

- *Military Training* – includes questions on military occupational specialty/designator/rating/Air Force specialty code, and time spent on military training and other duties;
- *Military Unit* – includes questions on morale, categories/programs of the Selected Reserve, satisfaction with characteristics of the unit, and distance from where the unit meets/drills;
- *Benefits and Programs*– includes questions on information materials, healthcare coverage, exchanges, commissaries, educational benefits, and on-installation and off-installation services and programs;
- *Individual and Family Characteristics* – includes questions on computer use, Web access, gender, race/ethnicity, education, voting, citizenship, marital status, spouse characteristics, other family members, and others in the member’s life;
- *Civilian Work* – includes questions on occupation, employment, hours worked, distance learning, and the impact of military obligations on the member’s jobs and education;
- *Economic Issues* – includes questions on debt, savings, principal residence, and monthly income and expenses;
- *Full-Time Active Duty National Guard/Reserve* – includes questions for those who are members of the Active Guard and Reserve (AGR), Training and Administration of the Reserve (TAR), or Active Reserve (AR); and

- *Military Life* – includes questions on volunteer work, time spent on military and civilian activities, satisfaction with features of the National Guard/Reserve, overall satisfaction with National Guard/Reserve participation, and satisfaction with characteristics of the location where the member lives.

### **Sample Design**

The population of interest for *Form M* consisted of members of the Selected Reserve from the U.S. Army National Guard, U.S. Army Reserve, U.S. Naval Reserve, U.S. Marine Corps Reserve, Air National Guard, U.S. Air Force Reserve, and U.S. Coast Guard Reserve, below the rank of admiral or general, with at least 6 months service at the time of the first questionnaire mailing. The sample frame included those members who met these criteria in March 2000, with eligibility conditional on also meeting these criteria in August 2000. Complete details of the survey development, administration, and dataset creation are reported in the codebook for the 2000 RCS (Simmons et al., in preparation).

The initial sample consisted of 74,487 members. A total of 35,223 eligible military members returned usable surveys. This represents an adjusted weighted response rate of 47%, which is typical for large-scale surveys of military personnel. The data were weighted to represent the experienced Selected Reserve as of August 2000, at the start of data collection. Complete details of response rates and weighting are reported in Flores-Cervantes and Valliant (in preparation).

## ***Survey Administration***

The survey forms were administered separately to stratified random samples of Reserve component members and spouses of Reserve component members. Data were collected by mail and Web with procedures designed to maximize response rates. Beginning in late July 2000, an introductory letter explaining the survey and soliciting cooperation was sent to members. The introductory letter was followed about 3 weeks later by a package containing the questionnaire and instructions for completing and returning the survey. These instructions included offering members the option of completing the survey on the Web. A third letter was sent to thank individuals who had already submitted the questionnaire and to ask those who had not completed and submitted the questionnaire to do so. At approximately 3 weeks, 6 weeks, and 9 weeks after the initial survey mailing, second, third, and fourth questionnaires with letters stressing the importance of the survey were mailed to individuals who had not responded to previous mailings. The field closed on 29 December 2000 with all questionnaires received by that date.

## ***Analytic Procedures***

Volume 1 of the tabulations covers military background; Volume 2 covers military plans, military training, and the member's military unit; Volume 3 covers benefits and programs; Volume 4 covers individual and family characteristics; and Volume 5 covers civilian work, economic issues, full-time active duty National Guard/Reserve, and military life.

A very small number of items do not have any tables because tables would violate respondent confidentiality, the answers were not coded at the time of publication, or the answers would be misleading due to a weakness in the questionnaire.

The same set of tables, 43/45/165.1-3, appear in place of the tables for questions 43, 45, 122 and 165. These four questions asked about the member's program. For the sake of accuracy, three of these questions (43, 45, and 165) were combined with administrative data to create the single measure of program used in Tables 43/45/165.1-3. (The same measure of program is also one of five variables by which most items are crosstabulated; see the Subgroups section.)

## ***Estimation Procedures***

The 2000 RCS used a complex sample design that required weighting to produce population estimates. This weighting means that standard statistical software packages may be inappropriate for computing standard errors, variances, or tests of statistical significance. For this report, variance estimates were calculated using WesVar<sup>1</sup>, a software application specifically designed to provide valid statistical estimates for complex surveys. WesVar uses replication methods for variance estimation.<sup>2</sup>

By definition, sample surveys are subject to sampling error. Standard errors are estimates of the random variation around population parameters such as a percentage or mean. Estimates in these tabulations are percentages and are reported with 95% confidence intervals.

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<sup>1</sup> WesVar<sup>®</sup> is a registered trademark of Westat, Rockville, MD, USA.

<sup>2</sup> Replication is an empirical method of establishing sample variation by drawing repeated subsamples from the obtained sample and comparing results to those obtained for the full sample. This empirical calculation of variance is in line with the theory of sample variation, which draws upon the concept of creating repeated samples to establish confidence intervals. Replication methodology produces variance estimates very close to those produced using Taylor series linearization methodology, the other main method of variance estimation.

Percentages in these tabulations have Wilson upper/lower limit confidence intervals, which are asymmetric (Wilson, 1927; Newcombe, 1998). The Wilson confidence interval sets a lower bound of 0% and an upper bound of 100%. This means that, if the lower symmetric confidence interval for a small percentage would normally include a negative number, the lower Wilson confidence interval cannot go below 0. Likewise, if the upper symmetric confidence interval for a large percentage would exceed 100% using the standard approach, the Wilson method limits the upper interval to 100.

### ***Subgroups***

Survey items are tabulated in these volumes for experienced Selected Reserve members as a whole (the six components under DoD, plus the Coast Guard Reserve), for experienced members of the six components of the Selected Reserve in DoD, and for subgroups defined by component, paygrade, gender, program, and whether the member had ever been deployed. Respondents were assigned to categories within subgroups primarily through answers provided on the survey. Where answers were missing or conflicting, category assignments were completed using administrative records when possible.

Subgroups were constructed as follows:

- Component is defined by the response to Q1, “Of which Reserve component are you a member?” Based on responses, members are assigned to one of seven categories: Army National Guard (ARNG), Army Reserve (USAR), Naval Reserve (USNR), Marine Corps Reserve (USMCR), Air National Guard (ANG), Air Force Reserve (USAFR), or Coast Guard Reserve (USCGR).

- Paygrade is based on Q3, “What is your current paygrade?” The original 20 categories are collapsed to five for analyses: E1-E4; E5- E9; WO1-WO5; O1-O3; and O4-O6.
- Gender is obtained from Q81, “Are you: (1) Male (2) Female,” and is coded accordingly.
- Program is defined by responses to three questions: Q43, “Please indicate the category of the Selected Reserve to which you belong;” Q45, “Are you a military technician?”; and Q165, “Are you a member of a full-time active duty National Guard/Reserve program (i.e., Active Guard and Reserve (AGR), Training and Administration of the Reserve (TAR), or Active Reserve (AR))?” These questions were used in determining whether a member was a drilling unit Reservist/Traditional Guardsman, in a full-time active duty National Guard/Reserve program, an individual mobilization augmentee, or a military technician. Administrative data were used to resolve conflicts between answers, to fill in missing survey data, and to determine if an AGR/TAR/AR was Title 10 or Title 32.

### ***Data Suppression***

Unstable estimates in table cells were suppressed or annotated. Estimates may be unstable because of a small sample size for that column or a large variance in the data or weights. The following rules were used:

- a cell is annotated “NR” (Not Reported) and a cell estimate not published if the unweighted size of its denominator is less than 30;



- a cell estimate is published with an asterisk if the unweighted size of its denominator is 30 to 59; and
- a cell estimate is also published with an asterisk if the unweighted size of its denominator is 60 or greater and the relative standard error for that estimate is greater than 30%.

### ***Interpretation of Tables***

The denominator for each column is the weighted number of members “Responding on Item” for whom the item is applicable. Because the questionnaire (see Appendix A) instructed respondents to skip questions that did not apply to them, in quite a few tables the estimate is based on only a subgroup of the experienced Selected Reserve. Consider the following example:

- Table 26.2 does not show the percentages of the entire experienced Selected Reserve that experienced particular problems when mobilized or deployed. Instead, the Table 26.2 percentages are of the subgroup of members who have experienced problems as a result of being mobilized or deployed.

When an item does not apply to the entire experienced Selected Reserve, the table for that item provides a footnote specifying those members who were instructed to skip the item.

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**Table 28a.1****Factors Contributing to Member Staying in the National Guard/Reserve -- Serving the Country: By Reserve Component**

28a. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Serving the country

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	495	75	127	166	50	10	67	0
Not Responding on Item	6,468	2,652	1,620	791	252	409	745	52
Responding on Item	714,789	291,646	155,940	70,482	32,006	98,730	65,984	6,542
Not at all	3.5 (3.1,3.8)	3.7 (3.1,4.5)	4.6 (3.9,5.4)	2.5 (1.9,3.2)	4.0 (2.9,5.6)	2.3 (1.8,3.0)	2.0 (1.6,2.6)	2.1 (1.6,2.6)
Little influence	6.7 (6.3,7.2)	6.8 (5.9,7.8)	7.5 (6.6,8.4)	5.7 (4.8,6.7)	8.6 (7.0,10.5)	5.8 (5.1,6.7)	6.6 (5.7,7.6)	5.3 (4.4,6.5)
Some influence	24.1 (23.5,24.7)	24.5 (23.1,26.0)	24.6 (23.3,26.0)	23.8 (22.3,25.3)	18.4 (16.1,21.0)	25.0 (23.5,26.5)	22.8 (21.4,24.4)	24.4 (22.7,26.3)
Great influence	30.7 (30.0,31.5)	29.6 (28.0,31.1)	30.2 (28.6,31.9)	32.1 (30.5,33.8)	27.1 (24.6,29.8)	33.4 (32.0,34.9)	33.6 (31.8,35.4)	34.7 (32.8,36.7)
Very great influence	34.9 (34.1,35.8)	35.4 (33.6,37.2)	33.1 (31.7,34.7)	36.0 (34.2,37.7)	41.9 (39.2,44.6)	33.4 (31.9,35.1)	35.0 (33.4,36.7)	33.4 (31.7,35.3)

† Members who responded “Does not apply” (Q28Wa = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28a.2****Factors Contributing to Member Staying in the National Guard/Reserve -- Serving the Country: By Paygrade and Gender**

28a. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Serving the country

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	495	221	191	3	42	39	384	111
Not Responding on Item	6,521	1,721	3,994	103	290	413	4,944	1,576
Responding on Item	721,331	251,747	350,302	11,634	43,242	64,406	601,574	119,757
Not at all	3.4 (3.1,3.8)	5.9 (5.1,6.8)	2.4 (2.0,2.9)	2.6* (1.0,6.9)	1.3 (0.9,1.8)	1.0 (0.8,1.3)	3.2 (2.8,3.6)	4.6 (3.9,5.5)
Little influence	6.7 (6.3,7.2)	9.3 (8.3,10.3)	5.9 (5.3,6.5)	5.2 (3.1,8.6)	4.9 (4.1,5.7)	3.1 (2.7,3.6)	6.1 (5.6,6.6)	10.1 (9.0,11.3)
Some influence	24.1 (23.5,24.7)	26.4 (25.1,27.6)	23.8 (22.8,24.9)	21.7 (20.1,23.4)	21.0 (19.6,22.5)	19.4 (18.3,20.5)	23.0 (22.3,23.7)	29.6 (28.1,31.2)
Great influence	30.8 (30.0,31.6)	26.5 (25.0,28.1)	32.4 (31.2,33.7)	34.6 (32.3,37.0)	34.3 (32.5,36.1)	35.3 (34.1,36.5)	30.9 (30.0,31.8)	30.1 (28.7,31.6)
Very great influence	34.9 (34.1,35.8)	32.0 (30.2,33.8)	35.4 (34.3,36.6)	35.8 (33.4,38.3)	38.5 (36.6,40.6)	41.2 (39.9,42.5)	36.8 (35.9,37.8)	25.5 (24.3,26.8)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who responded “Does not apply” (Q28Wa = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28a.3****Factors Contributing to Member Staying in the National Guard/Reserve -- Serving the Country: By Reserve Program and Ever Deployed**

28a. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Serving the country

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	222	210	10	220	40	13	42	453
Not Responding on Item	4,379	521	476	1,016	870	228	1,227	5,128
Responding on Item	576,501	24,058	27,829	55,867	64,864	20,508	178,912	536,469
Not at all	3.4 (3.0,3.9)	3.7 (2.4,5.5)	2.7 (1.5,4.7)	3.2 (2.2,4.6)	3.7 (2.6,5.1)	3.2 (1.9,5.3)	2.1 (1.6,2.7)	3.9 (3.5,4.4)
Little influence	6.9 (6.4,7.5)	6.2 (4.4,8.6)	5.6 (4.0,7.8)	6.4 (5.1,7.9)	6.4 (5.3,7.7)	4.2 (3.2,5.4)	5.2 (4.4,6.1)	7.2 (6.7,7.8)
Some influence	24.6 (23.9,25.4)	21.6 (18.7,24.9)	17.2 (14.3,20.4)	20.1 (18.0,22.3)	23.1 (21.3,25.0)	23.0 (20.5,25.8)	20.6 (19.1,22.2)	25.4 (24.6,26.1)
Great influence	30.2 (29.3,31.2)	29.8 (26.5,33.3)	33.1 (28.5,37.9)	31.0 (28.3,34.0)	35.5 (33.4,37.6)	31.0 (28.4,33.8)	30.5 (28.9,32.2)	30.9 (30.0,31.7)
Very great influence	34.8 (33.8,35.7)	38.8 (35.1,42.5)	41.5 (36.8,46.4)	39.3 (36.4,42.3)	31.4 (29.1,33.8)	38.6 (35.5,41.8)	41.6 (39.6,43.6)	32.6 (31.8,33.5)

† Members who responded “Does not apply” (Q28Wa = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28b.1****Factors Contributing to Member Staying in the National Guard/Reserve -- Using Educational Benefits: By Reserve Component**

28b. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Using educational benefits

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	4,227	868	1,277	636	187	753	505	62
Not Responding on Item	10,662	4,967	2,617	849	390	1,077	762	79
Responding on Item	706,863	288,538	153,792	69,954	31,731	97,320	65,529	6,453
Not at all	23.9 (23.1,24.8)	21.2 (19.7,22.8)	24.8 (23.4,26.3)	27.1 (25.6,28.7)	26.4 (24.4,28.6)	23.9 (22.6,25.3)	29.4 (28.0,30.7)	33.1 (31.2,35.2)
Little influence	19.4 (18.7,20.2)	18.3 (16.8,19.9)	17.1 (15.8,18.6)	22.0 (20.6,23.5)	19.3 (17.4,21.5)	21.2 (19.7,22.9)	24.6 (23.2,26.1)	25.6 (24.0,27.2)
Some influence	21.8 (21.0,22.6)	21.2 (19.7,22.7)	20.9 (19.4,22.4)	23.0 (21.3,24.9)	23.9 (21.7,26.2)	22.6 (21.1,24.1)	22.8 (21.4,24.3)	23.1 (21.5,24.9)
Great influence	16.6 (15.9,17.2)	18.1 (16.8,19.4)	17.3 (15.7,19.0)	14.9 (13.5,16.4)	15.7 (13.8,17.9)	14.7 (13.5,16.0)	13.1 (11.9,14.5)	10.4 (9.2,11.7)
Very great influence	18.3 (17.7,18.9)	21.3 (20.0,22.5)	19.9 (18.5,21.3)	12.9 (11.7,14.3)	14.6 (12.8,16.6)	17.6 (16.6,18.7)	10.1 (9.0,11.2)	7.8 (6.6,9.1)

† Members who responded “Does not apply” (Q28Wb = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28b.2****Factors Contributing to Member Staying in the National Guard/Reserve -- Using Educational Benefits: By Paygrade and Gender**

28b. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Using educational benefits

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	4,289	614	2,455	124	363	733	3,521	768
Not Responding on Item	10,741	2,526	6,941	138	405	730	9,087	1,654
Responding on Item	713,317	250,547	345,091	11,477	42,806	63,395	594,293	119,023
Not at all	24.0 (23.2,24.9)	12.9 (11.7,14.3)	25.2 (23.9,26.4)	37.2 (34.2,40.2)	31.7 (30.1,33.4)	54.3 (53.0,55.6)	25.3 (24.4,26.2)	17.8 (16.6,19.0)
Little influence	19.5 (18.7,20.3)	12.4 (11.2,13.8)	24.1 (22.9,25.3)	26.2 (24.3,28.1)	18.7 (17.4,20.1)	21.7 (20.7,22.8)	20.3 (19.5,21.2)	15.4 (14.2,16.5)
Some influence	21.8 (21.0,22.6)	20.3 (18.9,21.7)	24.3 (23.0,25.5)	22.7 (20.3,25.3)	20.6 (19.2,22.1)	14.8 (13.9,15.7)	22.1 (21.2,23.0)	20.3 (18.9,21.7)
Great influence	16.5 (15.9,17.2)	21.8 (20.4,23.3)	14.9 (14.0,15.8)	8.8 (8.0,9.8)	16.5 (15.0,18.0)	5.9 (5.3,6.5)	15.8 (15.0,16.6)	20.0 (18.8,21.3)
Very great influence	18.2 (17.6,18.8)	32.6 (31.2,34.1)	11.6 (10.9,12.4)	5.2 (4.5,5.9)	12.4 (11.0,14.0)	3.3 (2.8,3.8)	16.5 (15.8,17.2)	26.6 (25.1,28.1)

† Members who responded “Does not apply” (Q28Wb = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28b.3****Factors Contributing to Member Staying in the National Guard/Reserve -- Using Educational Benefits: By Reserve Program and Ever Deployed**

28b. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Using educational benefits

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	2,790	429	191	621	665	196	1,194	3,019
Not Responding on Item	7,859	658	658	1,315	1,225	219	2,920	7,679
Responding on Item	570,453	23,702	27,467	55,167	63,884	20,334	176,066	531,353
Not at all	23.8 (22.9,24.8)	16.4 (14.1,19.1)	19.2 (16.2,22.6)	16.9 (15.1,18.9)	25.7 (23.9,27.6)	47.6 (44.8,50.3)	28.1 (26.6,29.6)	22.6 (21.7,23.6)
Little influence	18.5 (17.7,19.4)	20.5 (17.7,23.6)	23.2 (19.8,27.1)	21.1 (19.2,23.1)	27.2 (25.2,29.4)	18.9 (16.6,21.4)	22.6 (21.2,24.0)	18.4 (17.5,19.3)
Some influence	21.0 (20.0,21.9)	27.9 (24.3,31.7)	30.7 (26.1,35.6)	28.6 (25.7,31.6)	24.9 (22.9,27.1)	16.8 (14.8,19.0)	24.2 (22.7,25.9)	21.0 (20.1,21.9)
Great influence	17.2 (16.4,18.0)	19.6 (16.5,23.0)	13.6 (10.9,16.9)	17.2 (15.0,19.6)	12.0 (10.4,13.8)	7.9 (6.5,9.7)	13.8 (12.6,15.0)	17.5 (16.7,18.3)
Very great influence	19.5 (18.8,20.2)	15.6 (13.1,18.6)	13.3 (10.5,16.6)	16.2 (14.4,18.3)	10.1 (8.7,11.7)	8.8 (6.6,11.6)	11.3 (10.3,12.4)	20.5 (19.8,21.2)

† Members who responded “Does not apply” (Q28Wb = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.



**Table 28c.1*****Factors Contributing to Member Staying in the National Guard/Reserve -- Obtaining Training in a Skill That Would Help Get a Civilian Job: By Reserve Component***

28c. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Obtaining training in a skill that would help get a civilian job

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	4,784	1,481	1,062	624	238	864	514	73
Not Responding on Item	11,892	5,696	2,505	1,150	433	1,117	993	88
Responding on Item	705,076	287,195	154,120	69,665	31,637	97,169	65,290	6,433
Not at all	33.5 (32.6,34.4)	34.6 (32.7,36.5)	31.5 (29.8,33.2)	36.2 (34.2,38.2)	42.5 (39.9,45.2)	27.7 (26.1,29.4)	35.1 (33.3,36.9)	37.7 (36.0,39.5)
Little influence	20.5 (19.7,21.3)	19.4 (18.0,20.8)	20.8 (19.3,22.3)	22.3 (20.7,23.8)	22.8 (20.4,25.3)	21.8 (20.2,23.5)	19.3 (17.9,20.8)	26.0 (24.0,28.1)
Some influence	20.1 (19.2,20.9)	20.0 (18.4,21.7)	19.7 (18.4,21.1)	20.3 (18.7,22.1)	13.8 (12.2,15.5)	22.9 (21.4,24.4)	19.7 (18.2,21.4)	20.3 (18.5,22.2)
Great influence	13.7 (13.1,14.4)	13.6 (12.3,15.0)	14.3 (13.3,15.5)	11.7 (10.5,13.1)	11.4 (9.7,13.3)	14.9 (13.6,16.2)	14.2 (12.8,15.7)	9.3 (8.3,10.4)
Very great influence	12.3 (11.6,13.0)	12.5 (11.3,13.8)	13.7 (12.3,15.2)	9.5 (8.4,10.8)	9.6 (7.9,11.5)	12.7 (11.7,13.8)	11.6 (10.5,12.8)	6.6 (5.4,8.2)

† Members who responded “Does not apply” (Q28Wc = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28c.2****Factors Contributing to Member Staying in the National Guard/Reserve -- Obtaining Training in a Skill That Would Help Get a Civilian Job: By Paygrade and Gender**

28c. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Obtaining training in a skill that would help get a civilian job

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	4,857	1,330	2,497	143	274	613	4,238	619
Not Responding on Item	11,981	2,367	7,896	171	522	1,025	10,188	1,793
Responding on Item	711,510	249,991	344,094	11,427	42,778	63,220	592,476	119,033
Not at all	33.6 (32.6,34.5)	26.1 (24.6,27.8)	34.5 (33.1,35.8)	37.6 (34.6,40.7)	39.8 (38.0,41.5)	52.9 (51.5,54.4)	34.8 (33.8,35.9)	27.1 (25.5,28.8)
Little influence	20.5 (19.7,21.3)	18.6 (17.2,20.0)	21.1 (19.9,22.3)	23.8 (21.6,26.2)	23.5 (22.0,25.1)	22.3 (21.2,23.5)	20.7 (19.8,21.6)	19.5 (18.2,20.9)
Some influence	20.1 (19.2,20.9)	20.0 (18.4,21.6)	21.1 (20.1,22.1)	20.1 (18.2,22.2)	18.9 (17.6,20.3)	15.6 (14.6,16.6)	19.5 (18.7,20.4)	22.7 (21.2,24.2)
Great influence	13.7 (13.0,14.3)	16.9 (15.7,18.2)	13.3 (12.4,14.2)	10.9 (9.8,12.1)	10.4 (9.2,11.7)	5.8 (5.3,6.4)	13.1 (12.4,13.9)	16.3 (15.1,17.7)
Very great influence	12.2 (11.5,12.9)	18.4 (17.0,19.9)	10.1 (9.3,10.9)	7.6 (6.8,8.5)	7.4 (6.6,8.4)	3.3 (2.9,3.9)	11.8 (11.0,12.6)	14.4 (13.1,15.7)

† Members who responded “Does not apply” (Q28Wc = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28c.3****Factors Contributing to Member Staying in the National Guard/Reserve -- Obtaining Training in a Skill That Would Help Get a Civilian Job: By Reserve Program and Ever Deployed**

28c. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Obtaining training in a skill that would help get a civilian job

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	2,988	584	304	888	758	169	1,243	3,538
Not Responding on Item	8,812	714	699	1,412	1,349	327	3,473	8,200
Responding on Item	569,301	23,491	27,313	54,803	63,668	20,253	175,464	530,313
Not at all	34.5 (33.5,35.6)	21.8 (19.0,25.0)	29.8 (25.6,34.4)	25.0 (22.4,27.8)	28.3 (26.3,30.3)	49.7 (46.5,52.8)	35.7 (34.2,37.3)	32.8 (31.7,34.0)
Little influence	20.6 (19.7,21.5)	19.4 (17.0,22.1)	22.0 (18.4,25.9)	20.6 (18.4,22.9)	20.0 (17.9,22.3)	20.3 (18.2,22.6)	20.2 (18.9,21.6)	20.5 (19.6,21.4)
Some influence	19.6 (18.7,20.6)	25.8 (22.5,29.4)	22.6 (19.2,26.4)	23.6 (21.2,26.2)	22.0 (20.1,24.0)	15.5 (13.5,17.7)	20.6 (19.2,22.0)	20.0 (19.0,20.9)
Great influence	13.3 (12.6,14.0)	16.7 (13.9,19.9)	15.0 (11.9,18.6)	16.3 (14.1,18.8)	16.2 (14.5,18.1)	6.9 (5.5,8.7)	12.7 (11.4,14.1)	14.0 (13.3,14.8)
Very great influence	11.9 (11.2,12.7)	16.3 (13.7,19.2)	10.7 (8.0,14.1)	14.5 (12.8,16.3)	13.5 (11.6,15.7)	7.6 (5.8,9.8)	10.8 (9.8,12.0)	12.7 (11.9,13.5)

† Members who responded “Does not apply” (Q28Wc = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28d.1****Factors Contributing to Member Staying in the National Guard/Reserve -- Serving With the People in the Unit: By Reserve Component**

28d. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Serving with the people in the unit

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	1,634	188	456	562	91	137	201	18
Not Responding on Item	14,106	6,285	3,520	1,205	583	1,194	1,320	146
Responding on Item	706,011	287,900	153,711	69,672	31,634	97,819	65,275	6,430
Not at all	14.3 (13.6,15.0)	13.6 (12.3,15.0)	17.6 (16.2,19.1)	13.8 (12.3,15.4)	18.4 (16.3,20.6)	10.8 (9.8,11.9)	13.7 (12.5,14.9)	11.3 (9.9,12.9)
Little influence	16.7 (16.0,17.5)	16.3 (14.8,17.9)	17.4 (16.2,18.7)	17.5 (16.1,19.1)	18.2 (16.1,20.6)	15.1 (13.8,16.4)	17.5 (16.1,19.0)	16.6 (15.0,18.2)
Some influence	28.7 (27.7,29.6)	28.2 (26.5,29.9)	28.3 (26.5,30.1)	29.8 (28.0,31.6)	24.5 (22.3,26.8)	31.1 (29.6,32.6)	28.9 (27.3,30.6)	32.1 (29.9,34.4)
Great influence	24.2 (23.4,25.1)	24.2 (22.7,25.8)	22.5 (21.1,24.0)	24.2 (22.8,25.7)	20.1 (18.0,22.4)	28.1 (26.5,29.7)	24.8 (23.1,26.5)	27.2 (25.5,28.8)
Very great influence	16.1 (15.3,16.9)	17.8 (16.4,19.3)	14.1 (12.8,15.6)	14.7 (13.4,16.0)	18.8 (16.8,21.0)	15.0 (13.9,16.1)	15.2 (14.0,16.4)	12.9 (11.8,14.1)

† Members who responded “Does not apply” (Q28Wd = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28d.2****Factors Contributing to Member Staying in the National Guard/Reserve -- Serving With the People in the Unit: By Paygrade and Gender**

28d. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Serving with the people in the unit

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	1,652	590	781	15	83	182	1,229	423
Not Responding on Item	14,254	3,577	8,940	221	471	1,045	12,267	1,986
Responding on Item	712,441	249,521	344,766	11,504	43,020	63,631	593,405	119,036
Not at all	14.3 (13.6,15.0)	19.7 (18.3,21.2)	11.7 (10.9,12.6)	9.0 (6.6,12.0)	11.6 (10.5,12.9)	9.7 (9.0,10.6)	13.7 (13.0,14.6)	17.1 (15.8,18.5)
Little influence	16.7 (16.0,17.5)	19.9 (18.6,21.3)	14.9 (14.0,15.9)	15.7 (13.3,18.5)	17.0 (15.7,18.3)	13.7 (12.9,14.6)	16.5 (15.6,17.3)	17.9 (16.8,19.1)
Some influence	28.7 (27.8,29.6)	26.3 (24.9,27.8)	29.3 (28.0,30.8)	33.6 (30.8,36.5)	32.6 (30.7,34.5)	30.9 (29.9,32.0)	28.8 (27.7,29.9)	28.3 (26.9,29.7)
Great influence	24.3 (23.4,25.1)	19.2 (17.7,20.7)	26.7 (25.4,28.1)	26.9 (25.3,28.7)	26.2 (24.6,28.0)	29.0 (27.7,30.4)	24.8 (23.9,25.8)	21.4 (20.2,22.7)
Very great influence	16.1 (15.3,16.9)	14.9 (13.6,16.4)	17.3 (16.3,18.3)	14.8 (13.3,16.3)	12.6 (11.5,13.7)	16.6 (15.7,17.5)	16.2 (15.3,17.1)	15.4 (14.2,16.5)

† Members who responded “Does not apply” (Q28Wd = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28d.3****Factors Contributing to Member Staying in the National Guard/Reserve -- Serving With the People in the Unit: By Reserve Program and Ever Deployed**

28d. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Serving with the people in the unit

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	665	684	17	701	84	148	200	1,450
Not Responding on Item	10,353	913	872	1,784	1,710	326	3,971	10,073
Responding on Item	570,084	23,192	27,427	54,618	63,980	20,275	176,008	530,528
Not at all	13.8 (13.1,14.6)	21.0 (17.8,24.7)	13.0 (10.2,16.4)	16.7 (14.5,19.2)	13.6 (11.9,15.4)	22.2 (19.7,24.9)	10.1 (9.0,11.3)	15.6 (14.8,16.5)
Little influence	16.4 (15.6,17.3)	18.9 (15.8,22.3)	16.9 (13.9,20.4)	18.2 (16.1,20.5)	17.0 (15.4,18.8)	19.1 (16.7,21.8)	14.0 (12.8,15.3)	17.6 (16.8,18.5)
Some influence	28.6 (27.6,29.7)	28.3 (24.9,32.1)	26.2 (22.5,30.3)	26.7 (24.2,29.4)	31.2 (29.0,33.4)	27.9 (25.6,30.3)	29.6 (27.9,31.4)	28.4 (27.4,29.4)
Great influence	24.6 (23.7,25.6)	17.8 (15.0,21.0)	26.5 (22.6,30.8)	22.6 (20.4,25.0)	24.0 (22.0,26.3)	20.6 (18.3,23.2)	27.9 (26.2,29.7)	23.0 (22.1,23.9)
Very great influence	16.5 (15.6,17.5)	13.9 (11.6,16.6)	17.4 (13.7,21.7)	15.8 (13.5,18.3)	14.2 (12.3,16.3)	10.2 (8.6,12.0)	18.4 (17.1,19.9)	15.3 (14.5,16.1)

† Members who responded “Does not apply” (Q28Wd = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28e.1****Factors Contributing to Member Staying in the National Guard/Reserve -- Getting Credit Toward National Guard/Reserve Retirement: By Reserve Component**

28e. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Getting credit toward National Guard/Reserve retirement

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	2,568	563	648	959	276	93	28	12
Not Responding on Item	8,747	3,952	2,274	784	430	782	527	51
Responding on Item	710,437	289,858	154,765	69,696	31,602	98,275	66,241	6,531
Not at all	12.1 (11.5,12.8)	12.5 (11.3,13.9)	15.3 (14.3,16.4)	8.2 (7.0,9.6)	35.8 (33.4,38.3)	5.8 (5.1,6.6)	5.2 (4.4,6.1)	5.3 (4.4,6.4)
Little influence	9.7 (9.2,10.3)	10.6 (9.5,11.7)	10.2 (9.1,11.3)	5.9 (5.0,7.0)	18.2 (16.2,20.3)	8.2 (7.2,9.3)	7.2 (6.3,8.2)	5.9 (4.8,7.2)
Some influence	17.5 (16.7,18.3)	18.5 (17.1,20.1)	16.6 (15.2,18.0)	14.8 (13.5,16.3)	16.1 (14.3,18.0)	19.7 (18.4,21.1)	15.2 (14.1,16.5)	14.3 (12.8,16.0)
Great influence	24.6 (23.8,25.3)	23.7 (22.2,25.3)	24.1 (22.8,25.5)	27.2 (25.6,28.9)	14.0 (12.5,15.6)	27.4 (25.9,29.1)	27.2 (25.7,28.7)	29.1 (27.4,30.8)
Very great influence	36.1 (35.3,36.8)	34.6 (33.2,36.0)	33.8 (32.3,35.3)	43.8 (42.0,45.7)	16.0 (14.5,17.5)	38.9 (37.2,40.6)	45.2 (43.6,46.9)	45.4 (43.7,47.1)

† Members who responded “Does not apply” (Q28We = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28e.2****Factors Contributing to Member Staying in the National Guard/Reserve -- Getting Credit Toward National Guard/Reserve Retirement: By Paygrade and Gender**

28e. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Getting credit toward National Guard/Reserve retirement

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	2,580	1,043	1,239	13	101	183	2,249	331
Not Responding on Item	8,799	3,321	4,600	93	293	491	7,239	1,559
Responding on Item	716,968	249,324	348,648	11,633	43,180	64,183	597,414	119,554
Not at all	12.1 (11.5,12.7)	25.5 (23.8,27.1)	5.0 (4.5,5.5)	3.4* (1.5,7.3)	8.4 (7.5,9.4)	2.8 (2.5,3.2)	11.5 (10.8,12.2)	15.2 (13.9,16.5)
Little influence	9.7 (9.2,10.2)	17.3 (16.1,18.6)	5.2 (4.7,5.9)	5.4 (3.8,7.8)	10.9 (9.9,12.1)	4.1 (3.7,4.6)	9.4 (8.8,10.0)	11.4 (10.4,12.4)
Some influence	17.5 (16.7,18.3)	20.5 (19.1,22.1)	14.9 (13.9,16.0)	15.8 (13.8,18.0)	21.7 (20.2,23.3)	16.9 (15.9,17.8)	17.3 (16.4,18.3)	18.0 (16.6,19.5)
Great influence	24.6 (23.8,25.4)	16.6 (15.2,18.1)	28.7 (27.4,30.1)	31.3 (28.9,33.9)	26.3 (24.7,28.0)	31.0 (29.8,32.2)	25.0 (24.2,25.9)	22.4 (21.2,23.7)
Very great influence	36.2 (35.4,36.9)	20.1 (18.8,21.4)	46.2 (44.8,47.6)	44.1 (41.6,46.6)	32.7 (31.1,34.2)	45.2 (43.9,46.4)	36.8 (35.9,37.7)	33.0 (31.7,34.3)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who responded “Does not apply” (Q28We = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.



**Table 28e.3****Factors Contributing to Member Staying in the National Guard/Reserve -- Getting Credit Toward National Guard/Reserve Retirement: By Reserve Program and Ever Deployed**

28e. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Getting credit toward National Guard/Reserve retirement

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	1,260	1,126	181	1,307	0	13	208	2,372
Not Responding on Item	6,278	678	490	1,167	1,069	204	1,848	6,784
Responding on Item	573,564	22,985	27,645	54,629	64,705	20,532	178,124	532,894
Not at all	13.0 (12.3,13.8)	16.9 (13.8,20.6)	6.4 (4.5,9.0)	12.5 (10.7,14.6)	4.2 (3.4,5.3)	6.3 (4.7,8.4)	5.9 (5.1,6.8)	14.2 (13.5,15.0)
Little influence	10.4 (9.8,11.1)	7.5 (5.5,10.1)	3.9 (2.5,6.0)	6.5 (5.3,8.0)	7.0 (5.7,8.6)	4.7 (3.7,6.0)	6.4 (5.6,7.3)	10.8 (10.2,11.5)
Some influence	17.2 (16.3,18.2)	15.1 (12.7,17.9)	17.5 (14.5,21.0)	17.1 (15.1,19.3)	20.7 (18.9,22.7)	14.5 (12.8,16.4)	17.9 (16.5,19.4)	17.2 (16.3,18.2)
Great influence	24.1 (23.2,25.0)	25.1 (21.8,28.7)	27.8 (23.9,32.0)	25.1 (22.6,27.8)	28.4 (26.2,30.7)	27.2 (24.7,29.8)	28.0 (26.5,29.6)	23.5 (22.5,24.4)
Very great influence	35.2 (34.4,36.1)	35.4 (31.8,39.2)	44.4 (39.9,49.0)	38.8 (35.8,41.9)	39.5 (37.0,42.2)	47.2 (44.3,50.2)	41.7 (40.0,43.5)	34.3 (33.4,35.2)

† Members who responded “Does not apply” (Q28We = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28f.1****Factors Contributing to Member Staying in the National Guard/Reserve -- Promotion Opportunities: By Reserve Component**

28f. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Promotion opportunities

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	2,254	807	411	485	198	152	201	14
Not Responding on Item	13,533	5,913	3,468	1,256	482	1,267	1,147	114
Responding on Item	705,965	287,653	153,808	69,698	31,628	97,731	65,448	6,467
Not at all	15.0 (14.4,15.7)	16.4 (15.1,17.8)	14.9 (13.9,16.0)	12.6 (11.3,13.9)	26.5 (24.2,29.0)	11.1 (10.1,12.2)	11.9 (10.8,13.1)	13.1 (11.8,14.5)
Little influence	19.4 (18.7,20.1)	20.3 (18.8,21.9)	17.0 (15.7,18.4)	17.6 (16.4,18.9)	22.6 (20.4,24.8)	20.7 (19.3,22.3)	18.9 (17.4,20.5)	20.7 (19.2,22.2)
Some influence	30.0 (29.0,30.9)	29.4 (27.7,31.3)	28.6 (26.8,30.5)	31.4 (29.7,33.2)	26.4 (24.0,29.0)	32.6 (31.2,34.0)	31.7 (29.7,33.6)	35.3 (33.3,37.5)
Great influence	21.9 (21.2,22.7)	20.6 (19.2,22.0)	23.5 (22.1,24.9)	24.8 (23.2,26.4)	14.1 (12.4,15.9)	23.5 (22.0,25.0)	22.9 (21.3,24.5)	19.7 (18.1,21.4)
Very great influence	13.7 (13.2,14.3)	13.3 (12.2,14.3)	15.9 (14.7,17.2)	13.6 (12.4,15.0)	10.4 (9.0,12.1)	12.1 (11.0,13.3)	14.7 (13.4,16.0)	11.2 (10.0,12.5)

† Members who responded “Does not apply” (Q28Waf = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28f.2****Factors Contributing to Member Staying in the National Guard/Reserve -- Promotion Opportunities: By Paygrade and Gender**

28f. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Promotion opportunities

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	2,267	948	1,143	16	75	85	1,952	316
Not Responding on Item	13,647	3,833	8,179	175	464	996	11,323	2,324
Responding on Item	712,432	248,907	345,165	11,549	43,035	63,777	593,627	118,805
Not at all	15.0 (14.4,15.7)	21.6 (20.1,23.2)	12.0 (11.2,12.8)	12.4 (9.3,16.3)	11.0 (9.9,12.2)	8.7 (8.1,9.3)	14.9 (14.2,15.7)	15.3 (14.2,16.5)
Little influence	19.4 (18.7,20.1)	22.1 (20.8,23.5)	18.7 (17.6,19.9)	17.4 (15.3,19.7)	18.2 (17.0,19.5)	13.3 (12.5,14.1)	19.4 (18.6,20.2)	19.3 (18.0,20.6)
Some influence	30.0 (29.1,30.9)	26.5 (25.0,28.1)	31.9 (30.6,33.2)	30.5 (28.2,32.8)	32.0 (30.4,33.6)	32.2 (31.1,33.4)	30.1 (29.1,31.1)	29.7 (28.2,31.2)
Great influence	21.9 (21.2,22.7)	17.9 (16.6,19.3)	22.9 (21.8,24.1)	24.4 (22.8,26.1)	24.8 (23.3,26.4)	29.7 (28.6,30.9)	21.9 (21.0,22.8)	22.1 (20.8,23.4)
Very great influence	13.7 (13.2,14.2)	11.8 (10.8,12.9)	14.5 (13.6,15.5)	15.4 (14.2,16.7)	13.9 (12.8,15.2)	16.1 (15.3,17.0)	13.7 (13.1,14.3)	13.7 (12.6,14.9)

† Members who responded “Does not apply” (Q28Waf = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28f.3****Factors Contributing to Member Staying in the National Guard/Reserve -- Promotion Opportunities: By Reserve Program and Ever Deployed**

28f. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Promotion opportunities

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	1,637	394	76	470	139	21	290	1,977
Not Responding on Item	9,930	795	624	1,458	1,760	419	3,176	10,197
Responding on Item	569,535	23,600	27,616	55,175	63,875	20,309	176,714	529,877
Not at all	16.0 (15.2,16.8)	12.5 (9.7,15.9)	7.3 (5.1,10.2)	10.2 (8.2,12.5)	11.4 (9.9,13.1)	12.6 (10.3,15.2)	11.2 (10.0,12.5)	16.2 (15.5,17.0)
Little influence	19.8 (19.0,20.6)	14.3 (11.7,17.4)	15.9 (12.4,20.0)	15.7 (13.6,18.2)	20.1 (18.0,22.4)	15.8 (14.0,17.7)	18.6 (17.3,20.0)	19.7 (18.8,20.6)
Some influence	29.8 (28.8,30.8)	29.4 (26.1,32.8)	30.8 (27.0,34.8)	29.8 (27.2,32.6)	31.5 (29.6,33.5)	31.8 (29.4,34.3)	32.3 (30.6,34.0)	29.2 (28.2,30.3)
Great influence	21.4 (20.6,22.3)	26.6 (23.7,29.6)	27.4 (23.6,31.6)	26.5 (24.1,29.0)	21.7 (19.9,23.5)	23.9 (21.7,26.3)	23.6 (22.1,25.3)	21.4 (20.6,22.3)
Very great influence	13.0 (12.4,13.7)	17.3 (14.7,20.2)	18.7 (15.2,22.7)	17.8 (15.6,20.2)	15.3 (13.4,17.3)	15.9 (13.4,18.8)	14.3 (13.2,15.4)	13.5 (12.8,14.2)

† Members who responded “Does not apply” (Q28Waf = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28g.1****Factors Contributing to Member Staying in the National Guard/Reserve -- Opportunity to Use Military Equipment: By Reserve Component**

28g. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Opportunity to use military equipment

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	2,103	434	525	607	145	219	173	21
Not Responding on Item	14,216	6,842	3,267	1,395	554	1,207	951	97
Responding on Item	705,433	287,097	153,895	69,437	31,610	97,724	65,672	6,476
Not at all	30.7 (29.9,31.6)	26.6 (25.1,28.2)	33.2 (31.8,34.6)	35.3 (33.5,37.0)	27.1 (24.7,29.5)	33.5 (31.8,35.2)	35.7 (34.3,37.1)	33.4 (31.6,35.2)
Little influence	23.0 (22.2,23.8)	21.7 (20.2,23.3)	23.5 (22.0,25.0)	21.4 (19.9,23.0)	20.0 (17.9,22.2)	26.1 (24.6,27.8)	25.9 (24.5,27.4)	26.7 (25.1,28.4)
Some influence	23.2 (22.4,24.0)	24.6 (23.0,26.3)	22.1 (20.7,23.6)	23.3 (21.9,24.7)	26.1 (23.5,28.9)	21.3 (19.8,22.9)	21.0 (19.6,22.5)	23.6 (22.5,24.8)
Great influence	13.0 (12.4,13.7)	14.9 (13.7,16.2)	12.1 (10.9,13.4)	11.9 (10.9,13.0)	13.2 (11.7,14.9)	11.5 (10.3,12.9)	10.1 (9.2,11.2)	11.4 (10.2,12.7)
Very great influence	10.0 (9.5,10.6)	12.1 (11.1,13.2)	9.0 (8.0,10.2)	8.2 (7.1,9.3)	13.6 (11.7,15.9)	7.6 (6.6,8.7)	7.2 (6.3,8.3)	4.8 (4.1,5.6)

† Members who responded “Does not apply” (Q28Wg = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28g.2****Factors Contributing to Member Staying in the National Guard/Reserve -- Opportunity to Use Military Equipment: By Paygrade and Gender**

28g. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Opportunity to use military equipment

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	2,124	683	1,015	65	131	230	1,730	394
Not Responding on Item	14,314	3,901	8,977	179	410	847	12,092	2,223
Responding on Item	711,909	249,104	344,495	11,496	43,033	63,780	593,081	118,829
Not at all	30.8 (29.9,31.6)	26.5 (25.0,28.0)	31.2 (30.0,32.4)	29.0 (26.0,32.3)	34.2 (32.5,35.9)	43.1 (41.8,44.4)	28.8 (27.9,29.8)	40.4 (38.8,42.0)
Little influence	23.0 (22.2,23.8)	19.3 (17.8,20.9)	24.9 (23.7,26.2)	22.2 (20.7,23.9)	26.1 (24.5,27.9)	25.5 (24.4,26.5)	22.9 (22.0,23.8)	23.9 (22.3,25.5)
Some influence	23.2 (22.4,24.0)	24.5 (23.1,26.0)	23.3 (22.2,24.5)	25.1 (22.4,28.0)	22.2 (20.8,23.6)	18.0 (16.9,19.1)	24.0 (23.1,25.0)	19.2 (17.8,20.7)
Great influence	13.0 (12.4,13.7)	15.5 (14.3,16.7)	12.2 (11.3,13.1)	13.7 (12.4,15.2)	11.5 (10.3,13.0)	8.8 (8.2,9.4)	13.7 (12.9,14.5)	9.7 (8.8,10.8)
Very great influence	10.0 (9.4,10.6)	14.2 (13.0,15.6)	8.4 (7.7,9.3)	9.9 (8.8,11.0)	6.0 (5.2,6.9)	4.7 (4.2,5.2)	10.6 (10.0,11.3)	6.8 (5.9,7.8)

† Members who responded “Does not apply” (Q28Wg = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28g.3****Factors Contributing to Member Staying in the National Guard/Reserve -- Opportunity to Use Military Equipment: By Reserve Program and Ever Deployed**

28g. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Opportunity to use military equipment

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	1,289	439	50	489	213	115	322	1,801
Not Responding on Item	10,322	903	940	1,884	1,679	306	3,626	10,396
Responding on Item	569,491	23,447	27,327	54,730	63,882	20,328	176,232	529,854
Not at all	29.6 (28.7,30.6)	38.7 (34.7,43.0)	31.6 (28.0,35.4)	34.0 (31.4,36.6)	33.2 (30.9,35.5)	49.0 (46.0,51.9)	30.4 (28.8,32.1)	30.8 (29.9,31.7)
Little influence	22.6 (21.7,23.5)	24.2 (21.1,27.5)	25.8 (22.4,29.5)	24.4 (22.1,26.9)	25.6 (23.5,27.7)	24.1 (21.5,26.8)	24.3 (23.0,25.7)	22.5 (21.6,23.5)
Some influence	23.7 (22.8,24.6)	20.0 (17.1,23.2)	23.1 (19.6,27.0)	22.6 (20.1,25.2)	21.9 (20.0,24.0)	14.9 (13.1,16.9)	23.8 (22.4,25.2)	23.1 (22.2,24.1)
Great influence	13.6 (12.9,14.4)	10.2 (8.3,12.5)	11.1 (8.6,14.2)	10.5 (9.0,12.3)	11.0 (9.6,12.7)	6.8 (5.2,8.8)	12.7 (11.6,13.9)	13.1 (12.4,14.0)
Very great influence	10.4 (9.8,11.1)	6.9 (5.2,9.0)	8.4 (5.9,11.9)	8.5 (7.0,10.3)	8.2 (6.6,10.2)	5.3 (3.8,7.3)	8.8 (7.8,10.0)	10.4 (9.7,11.1)

† Members who responded “Does not apply” (Q28Wg = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28h.1****Factors Contributing to Member Staying in the National Guard/Reserve -- Challenge of Military Training: By Reserve Component**

28h. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Challenge of military training

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	1,721	578	462	368	133	76	104	13
Not Responding on Item	13,295	6,127	3,296	1,215	366	1,428	864	96
Responding on Item	706,736	287,668	153,928	69,856	31,809	97,646	65,829	6,484
Not at all	17.0 (16.4,17.7)	15.0 (13.8,16.4)	14.8 (13.6,16.0)	19.8 (18.1,21.6)	10.4 (9.0,12.0)	22.6 (21.2,24.1)	23.1 (21.5,24.8)	22.0 (20.2,23.9)
Little influence	17.2 (16.6,17.9)	15.3 (14.1,16.7)	15.6 (14.4,16.9)	19.9 (18.5,21.3)	11.5 (9.8,13.5)	22.1 (20.7,23.6)	22.1 (20.7,23.5)	20.6 (18.8,22.6)
Some influence	28.1 (27.3,29.0)	27.5 (25.9,29.1)	29.4 (27.5,31.3)	29.6 (27.8,31.5)	24.2 (22.0,26.5)	27.9 (26.4,29.5)	28.6 (27.0,30.4)	31.8 (29.6,34.1)
Great influence	21.9 (21.2,22.6)	24.0 (22.7,25.4)	23.1 (21.4,24.9)	19.4 (18.2,20.6)	27.7 (25.2,30.4)	17.2 (16.0,18.5)	16.6 (15.3,17.9)	18.0 (16.4,19.8)
Very great influence	15.7 (15.0,16.5)	18.1 (16.8,19.5)	17.1 (15.6,18.8)	11.4 (10.0,12.8)	26.2 (24.0,28.6)	10.2 (9.0,11.5)	9.6 (8.5,10.8)	7.6 (6.7,8.5)

† Members who responded “Does not apply” (Q28Wh = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.



**Table 28h.2****Factors Contributing to Member Staying in the National Guard/Reserve -- Challenge of Military Training: By Paygrade and Gender**

28h. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Challenge of military training

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	1,735	715	825	12	57	126	1,519	215
Not Responding on Item	13,392	3,437	8,494	130	463	869	11,227	2,165
Responding on Item	713,220	249,536	345,168	11,598	43,055	63,863	594,156	119,065
Not at all	17.1 (16.4,17.7)	15.4 (14.1,16.9)	17.7 (16.8,18.7)	18.2 (15.0,21.9)	15.3 (14.1,16.6)	21.1 (20.2,22.0)	17.1 (16.4,17.9)	16.9 (15.7,18.3)
Little influence	17.3 (16.6,17.9)	13.7 (12.5,15.1)	19.3 (18.4,20.3)	18.6 (17.3,19.9)	18.1 (16.8,19.5)	19.2 (18.3,20.2)	17.3 (16.6,18.0)	17.2 (16.1,18.4)
Some influence	28.2 (27.3,29.0)	24.8 (23.1,26.6)	29.8 (28.5,31.1)	32.1 (29.7,34.7)	30.5 (28.8,32.3)	30.1 (29.1,31.2)	28.1 (27.2,29.1)	28.3 (26.7,29.9)
Great influence	21.9 (21.1,22.6)	23.9 (22.4,25.4)	20.4 (19.3,21.6)	21.6 (19.5,23.8)	23.6 (22.1,25.1)	20.5 (19.5,21.6)	21.8 (21.0,22.6)	22.3 (21.0,23.7)
Very great influence	15.6 (14.9,16.4)	22.1 (20.6,23.7)	12.8 (11.9,13.7)	9.5 (8.7,10.5)	12.5 (11.3,13.7)	9.0 (8.3,9.7)	15.7 (14.9,16.6)	15.3 (14.1,16.5)

† Members who responded “Does not apply” (Q28Wh = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28h.3****Factors Contributing to Member Staying in the National Guard/Reserve -- Challenge of Military Training: By Reserve Program and Ever Deployed**

28h. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Challenge of military training

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	1,266	277	12	289	131	49	163	1,572
Not Responding on Item	9,761	847	775	1,621	1,607	284	3,159	10,127
Responding on Item	570,075	23,665	27,529	55,193	64,036	20,416	176,858	530,352
Not at all	16.1 (15.4,16.9)	22.0 (18.7,25.6)	17.9 (14.9,21.3)	18.9 (16.7,21.3)	21.8 (20.2,23.5)	26.8 (24.1,29.6)	16.1 (14.9,17.3)	17.4 (16.6,18.2)
Little influence	16.7 (16.0,17.5)	16.5 (14.1,19.3)	20.6 (17.4,24.2)	18.3 (16.3,20.4)	21.0 (19.1,23.0)	19.6 (17.4,22.0)	18.3 (17.1,19.6)	16.9 (16.1,17.7)
Some influence	28.1 (27.1,29.1)	30.5 (26.8,34.5)	27.7 (24.2,31.4)	29.0 (26.6,31.6)	28.2 (26.0,30.5)	28.6 (26.2,31.2)	29.9 (28.3,31.7)	27.6 (26.5,28.7)
Great influence	22.7 (21.8,23.6)	19.0 (16.6,21.8)	20.3 (16.9,24.2)	20.0 (17.8,22.3)	17.8 (15.7,20.0)	15.5 (13.4,17.9)	22.0 (20.3,23.8)	21.9 (21.0,22.8)
Very great influence	16.4 (15.6,17.3)	11.9 (9.7,14.5)	13.5 (10.5,17.2)	13.8 (11.8,16.0)	11.3 (9.5,13.4)	9.5 (7.7,11.7)	13.7 (12.3,15.2)	16.3 (15.5,17.2)

† Members who responded “Does not apply” (Q28Wh = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28i.1****Factors Contributing to Member Staying in the National Guard/Reserve -- Needing the Money for Basic Family Expenses: By Reserve Component**

28i. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Needing the money for basic family expenses

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	4,542	1,517	1,375	561	291	643	155	40
Not Responding on Item	11,942	5,264	2,793	1,038	521	1,313	1,014	71
Responding on Item	705,268	287,592	153,519	69,839	31,496	97,195	65,627	6,482
Not at all	27.7 (26.9,28.5)	26.2 (24.6,27.9)	27.8 (26.4,29.3)	26.9 (25.2,28.7)	45.2 (42.2,48.1)	26.1 (24.7,27.6)	28.4 (26.8,30.1)	27.2 (25.4,29.1)
Little influence	21.9 (21.2,22.6)	21.2 (19.7,22.7)	19.9 (18.7,21.2)	23.6 (22.0,25.3)	25.6 (23.0,28.4)	22.9 (21.5,24.4)	24.3 (23.0,25.7)	25.2 (23.9,26.5)
Some influence	21.4 (20.6,22.2)	20.7 (19.1,22.3)	22.4 (21.0,23.8)	22.2 (21.0,23.5)	16.0 (14.0,18.2)	22.8 (21.4,24.2)	22.0 (20.6,23.5)	25.2 (23.7,26.8)
Great influence	14.7 (14.0,15.5)	15.7 (14.4,17.1)	15.0 (13.8,16.4)	13.4 (12.0,14.8)	7.0 (5.8,8.4)	15.3 (14.1,16.5)	14.4 (13.3,15.5)	12.4 (11.2,13.8)
Very great influence	14.3 (13.7,15.0)	16.3 (15.1,17.5)	14.8 (13.6,16.2)	13.9 (12.6,15.4)	6.3 (5.2,7.6)	13.0 (11.9,14.1)	10.9 (9.8,12.2)	10.0 (8.8,11.3)

† Members who responded “Does not apply” (Q28Wi = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28i.2****Factors Contributing to Member Staying in the National Guard/Reserve -- Needing the Money for Basic Family Expenses: By Paygrade and Gender**

28i. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Needing the money for basic family expenses

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	4,583	2,310	1,605	71	256	340	4,082	500
Not Responding on Item	12,014	3,178	7,335	187	457	857	10,279	1,736
Responding on Item	711,750	248,199	345,547	11,482	42,861	63,661	592,541	119,209
Not at all	27.7 (26.9,28.5)	32.0 (30.3,33.7)	24.1 (23.1,25.1)	24.6 (21.2,28.2)	28.9 (27.4,30.5)	29.9 (28.7,31.1)	27.9 (27.0,28.8)	26.5 (25.1,28.0)
Little influence	21.9 (21.2,22.6)	21.0 (19.5,22.6)	22.0 (21.0,23.1)	22.2 (20.5,23.9)	24.0 (22.4,25.6)	23.3 (22.2,24.4)	22.4 (21.6,23.2)	19.4 (18.0,20.9)
Some influence	21.4 (20.7,22.2)	19.7 (18.3,21.2)	22.0 (20.9,23.2)	25.4 (23.3,27.6)	23.0 (21.4,24.6)	23.2 (22.2,24.2)	21.6 (20.7,22.6)	20.4 (19.2,21.5)
Great influence	14.7 (14.0,15.5)	13.0 (11.8,14.3)	16.3 (15.3,17.4)	14.9 (13.6,16.2)	13.3 (12.0,14.7)	13.4 (12.8,14.2)	14.3 (13.5,15.2)	16.6 (15.3,18.0)
Very great influence	14.3 (13.7,14.9)	14.3 (13.0,15.7)	15.5 (14.6,16.5)	13.0 (11.8,14.3)	10.8 (9.8,11.9)	10.2 (9.4,11.1)	13.7 (13.0,14.5)	17.1 (15.9,18.3)

† Members who responded “Does not apply” (Q28Wi = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28i.3****Factors Contributing to Member Staying in the National Guard/Reserve -- Needing the Money for Basic Family Expenses: By Reserve Program and Ever Deployed**

28i. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Needing the money for basic family expenses

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	3,025	687	413	1,100	309	95	799	3,784
Not Responding on Item	8,566	896	596	1,492	1,505	329	2,938	8,844
Responding on Item	569,511	23,206	27,307	54,511	63,960	20,325	176,443	529,423
Not at all	28.9 (28.0,29.9)	20.3 (17.5,23.5)	16.4 (13.3,19.9)	18.4 (16.5,20.5)	20.7 (18.9,22.8)	38.6 (35.9,41.4)	25.2 (23.7,26.7)	28.5 (27.6,29.5)
Little influence	23.0 (22.2,23.9)	14.6 (12.2,17.4)	10.5 (8.2,13.4)	12.7 (11.0,14.5)	20.3 (18.5,22.2)	22.4 (20.0,24.9)	22.8 (21.3,24.3)	21.6 (20.7,22.5)
Some influence	21.5 (20.6,22.4)	20.3 (17.5,23.5)	16.0 (13.2,19.3)	17.8 (15.9,20.0)	24.6 (22.4,27.0)	18.0 (16.1,19.9)	22.8 (21.3,24.5)	20.9 (20.1,21.7)
Great influence	13.6 (12.8,14.5)	20.8 (17.8,24.2)	23.8 (20.3,27.8)	22.5 (20.1,25.1)	18.7 (16.8,20.8)	11.0 (9.4,12.9)	14.6 (13.4,15.9)	14.8 (13.9,15.8)
Very great influence	12.9 (12.2,13.7)	23.9 (20.6,27.4)	33.3 (28.9,38.1)	28.6 (25.8,31.6)	15.6 (13.6,17.9)	10.0 (7.8,12.9)	14.6 (13.1,16.2)	14.1 (13.4,14.9)

† Members who responded “Does not apply” (Q28Wi = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28j.1****Factors Contributing to Member Staying in the National Guard/Reserve -- Wanting Extra Money to Use Now: By Reserve Component**

28j. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Wanting extra money to use now

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	4,167	1,080	959	943	253	714	218	22
Not Responding on Item	11,307	4,755	3,115	937	426	1,192	883	59
Responding on Item	706,279	288,539	153,613	69,559	31,629	97,244	65,695	6,513
Not at all	21.3 (20.5,22.1)	19.9 (18.4,21.5)	20.7 (19.2,22.2)	22.6 (20.8,24.4)	35.9 (33.2,38.6)	21.1 (19.7,22.6)	20.7 (19.3,22.2)	18.1 (16.6,19.6)
Little influence	23.3 (22.7,24.0)	22.7 (21.4,24.0)	21.2 (19.9,22.6)	24.5 (22.9,26.1)	28.8 (26.3,31.5)	25.2 (23.7,26.8)	24.3 (22.8,25.9)	24.1 (22.7,25.5)
Some influence	26.2 (25.3,27.1)	25.4 (23.8,27.0)	26.8 (25.1,28.5)	27.2 (25.6,28.8)	18.1 (15.9,20.4)	27.8 (26.0,29.6)	28.7 (27.1,30.4)	32.4 (30.7,34.2)
Great influence	15.8 (15.0,16.6)	16.3 (14.8,18.0)	17.6 (16.3,19.0)	14.0 (12.9,15.2)	8.3 (7.1,9.8)	15.1 (14.0,16.3)	15.8 (14.5,17.1)	15.0 (13.6,16.5)
Very great influence	13.5 (12.8,14.2)	15.8 (14.4,17.2)	13.7 (12.5,15.1)	11.7 (10.6,13.0)	8.9 (7.5,10.5)	10.8 (9.8,12.0)	10.5 (9.2,11.9)	10.4 (9.2,11.7)

† Members who responded “Does not apply” (Q28Wj = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28j.2****Factors Contributing to Member Staying in the National Guard/Reserve -- Wanting Extra Money to Use Now: By Paygrade and Gender**

28j. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Wanting extra money to use now

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	4,189	941	2,250	135	289	574	3,729	460
Not Responding on Item	11,367	3,123	6,897	175	371	800	9,630	1,736
Responding on Item	712,792	249,624	345,340	11,429	42,914	63,484	593,543	119,249
Not at all	21.3 (20.5,22.0)	20.7 (19.2,22.3)	21.0 (20.0,22.0)	22.7 (19.6,26.2)	22.6 (21.1,24.2)	23.7 (22.6,24.7)	21.6 (20.7,22.5)	19.5 (18.4,20.8)
Little influence	23.3 (22.7,24.0)	23.3 (22.0,24.6)	23.1 (22.0,24.1)	23.0 (20.4,25.8)	23.4 (21.9,24.9)	24.8 (23.8,25.8)	23.8 (23.0,24.5)	21.1 (19.6,22.6)
Some influence	26.2 (25.3,27.1)	24.0 (22.4,25.5)	26.8 (25.6,28.0)	29.2 (27.3,31.1)	29.8 (28.3,31.3)	29.1 (28.1,30.2)	26.3 (25.3,27.3)	25.9 (24.5,27.5)
Great influence	15.8 (15.0,16.6)	16.1 (14.9,17.4)	16.0 (14.9,17.0)	15.3 (14.0,16.7)	14.6 (13.3,15.9)	14.5 (13.7,15.3)	15.4 (14.6,16.3)	17.6 (16.3,18.9)
Very great influence	13.4 (12.8,14.1)	15.9 (14.7,17.2)	13.2 (12.2,14.3)	9.9 (9.0,10.8)	9.6 (8.6,10.8)	8.0 (7.3,8.7)	12.9 (12.2,13.7)	15.9 (14.7,17.1)

† Members who responded “Does not apply” (Q28Wj = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28j.3****Factors Contributing to Member Staying in the National Guard/Reserve -- Wanting Extra Money to Use Now: By Reserve Program and Ever Deployed**

28j. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Wanting extra money to use now

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	1,556	1,502	807	2,309	209	115	1,069	3,118
Not Responding on Item	8,017	864	619	1,483	1,409	324	2,300	8,841
Responding on Item	571,529	22,423	26,890	53,312	64,156	20,310	176,811	530,092
Not at all	20.4 (19.5,21.3)	39.3 (36.1,42.5)	30.1 (26.5,34.0)	32.8 (30.2,35.4)	17.8 (16.1,19.8)	27.0 (24.6,29.5)	21.5 (19.9,23.1)	21.2 (20.4,22.1)
Little influence	23.9 (23.2,24.7)	16.6 (14.2,19.3)	19.2 (15.8,23.3)	18.0 (15.8,20.4)	22.5 (20.4,24.8)	23.6 (21.3,26.1)	23.7 (22.2,25.4)	23.1 (22.3,24.0)
Some influence	26.7 (25.8,27.7)	18.7 (15.9,21.9)	17.1 (14.1,20.5)	18.1 (16.1,20.2)	28.5 (26.0,31.1)	26.2 (23.7,28.8)	27.7 (26.0,29.4)	25.7 (24.8,26.7)
Great influence	15.6 (14.8,16.5)	12.6 (10.2,15.5)	15.5 (12.5,19.0)	15.1 (13.0,17.5)	17.9 (15.7,20.4)	12.2 (10.5,14.2)	14.7 (13.4,16.0)	16.2 (15.3,17.2)
Very great influence	13.3 (12.5,14.1)	12.8 (10.5,15.5)	18.1 (14.7,22.1)	16.1 (14.0,18.4)	13.3 (11.4,15.4)	11.0 (8.7,13.8)	12.4 (11.0,14.0)	13.7 (13.0,14.5)

† Members who responded “Does not apply” (Q28Wj = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.



**Table 28k.1****Factors Contributing to Member Staying in the National Guard/Reserve -- Saving Income for the Future: By Reserve Component**

28k. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Saving income for the future

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	3,836	849	1,002	924	279	497	286	5
Not Responding on Item	14,261	6,705	3,420	1,117	500	1,302	1,218	75
Responding on Item	703,655	286,819	153,265	69,398	31,530	97,351	65,292	6,514
Not at all	25.9 (25.1,26.7)	26.3 (24.6,28.2)	25.3 (23.9,26.7)	24.8 (22.9,26.9)	43.1 (40.5,45.7)	22.4 (21.0,24.0)	23.1 (21.5,24.8)	21.2 (19.8,22.6)
Little influence	22.5 (21.8,23.2)	22.7 (21.2,24.3)	20.9 (19.7,22.1)	21.8 (20.4,23.4)	26.1 (23.6,28.7)	22.9 (21.6,24.3)	23.6 (22.1,25.2)	25.5 (24.0,27.0)
Some influence	23.9 (23.1,24.7)	22.1 (20.6,23.8)	24.8 (23.4,26.2)	26.5 (24.8,28.2)	16.1 (14.3,18.2)	26.8 (25.4,28.2)	25.8 (24.3,27.5)	26.3 (24.9,27.8)
Great influence	15.2 (14.6,15.9)	15.3 (13.9,16.8)	15.2 (14.1,16.4)	15.1 (13.8,16.6)	7.7 (6.4,9.2)	16.4 (15.2,17.6)	16.9 (15.7,18.2)	15.5 (14.2,16.9)
Very great influence	12.5 (11.9,13.2)	13.5 (12.3,14.9)	13.8 (12.6,15.1)	11.7 (10.5,13.1)	7.0 (5.9,8.4)	11.5 (10.5,12.5)	10.5 (9.3,11.8)	11.5 (10.2,13.0)

† Members who responded “Does not apply” (Q28Wk = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28k.2****Factors Contributing to Member Staying in the National Guard/Reserve -- Saving Income for the Future: By Paygrade and Gender**

28k. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Saving income for the future

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	3,841	1,210	2,036	85	201	309	3,370	471
Not Responding on Item	14,337	4,378	8,247	210	528	975	12,007	2,330
Responding on Item	710,169	248,100	344,204	11,444	42,845	63,574	591,525	118,643
Not at all	25.8 (25.0,26.6)	29.2 (27.6,31.0)	24.6 (23.6,25.6)	22.4 (18.8,26.5)	23.4 (21.8,25.0)	21.5 (20.6,22.5)	26.2 (25.3,27.1)	24.0 (22.7,25.4)
Little influence	22.5 (21.8,23.2)	22.1 (20.8,23.5)	23.0 (21.9,24.1)	20.4 (18.8,22.2)	22.6 (21.2,24.2)	21.7 (20.7,22.8)	23.1 (22.3,23.9)	19.7 (18.6,20.9)
Some influence	23.9 (23.1,24.7)	21.3 (20.0,22.6)	24.2 (23.1,25.3)	27.4 (25.6,29.2)	27.5 (25.7,29.3)	29.2 (28.0,30.4)	23.9 (23.0,24.9)	23.6 (22.5,24.8)
Great influence	15.2 (14.6,15.9)	13.9 (12.8,15.0)	15.6 (14.7,16.6)	17.8 (16.4,19.3)	15.8 (14.6,17.1)	17.5 (16.6,18.5)	14.9 (14.2,15.7)	16.7 (15.5,18.0)
Very great influence	12.5 (11.9,13.2)	13.5 (12.3,14.8)	12.6 (11.7,13.4)	12.1 (11.1,13.2)	10.7 (9.7,11.8)	10.1 (9.3,10.8)	11.9 (11.2,12.6)	16.0 (14.8,17.2)

† Members who responded “Does not apply” (Q28Wk = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28k.3****Factors Contributing to Member Staying in the National Guard/Reserve -- Saving Income for the Future: By Reserve Program and Ever Deployed**

28k. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Saving income for the future

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	2,039	989	400	1,388	323	91	817	3,024
Not Responding on Item	10,547	848	822	1,669	1,502	496	3,195	10,964
Responding on Item	568,516	22,952	27,095	54,046	63,949	20,163	176,168	528,063
Not at all	27.1 (26.1,28.1)	22.5 (19.4,25.9)	17.8 (15.0,21.0)	19.6 (17.9,21.6)	19.2 (17.6,21.0)	28.7 (26.2,31.2)	23.1 (21.7,24.4)	26.8 (25.8,27.7)
Little influence	23.4 (22.5,24.3)	14.9 (12.4,17.8)	16.2 (13.0,20.0)	15.4 (13.5,17.6)	21.2 (19.2,23.2)	21.8 (19.6,24.1)	24.6 (23.1,26.2)	21.8 (21.0,22.6)
Some influence	23.6 (22.7,24.6)	25.1 (21.6,28.9)	22.5 (19.1,26.4)	23.2 (21.2,25.4)	26.7 (24.5,29.0)	25.4 (22.7,28.3)	25.7 (24.2,27.3)	23.3 (22.5,24.2)
Great influence	14.4 (13.7,15.1)	19.9 (16.6,23.8)	19.9 (16.5,23.9)	20.2 (17.9,22.7)	18.7 (16.9,20.6)	13.3 (11.6,15.3)	14.9 (13.9,16.0)	15.3 (14.6,16.1)
Very great influence	11.5 (10.8,12.2)	17.6 (14.9,20.6)	23.5 (20.0,27.5)	21.5 (19.1,24.1)	14.2 (12.5,16.1)	10.9 (8.7,13.5)	11.6 (10.5,12.9)	12.8 (12.1,13.6)

† Members who responded “Does not apply” (Q28Wk = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 281.1****Factors Contributing to Member Staying in the National Guard/Reserve -- Travel/"Get Away" Opportunities: By Reserve Component**

281. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Travel/"get away" opportunities

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	3,034	891	794	558	235	250	307	30
Not Responding on Item	12,788	5,793	3,244	1,051	366	1,345	991	91
Responding on Item	705,930	287,689	153,649	69,831	31,707	97,556	65,499	6,473
Not at all	21.4 (20.7,22.1)	26.3 (24.9,27.8)	21.7 (20.5,22.9)	13.9 (12.5,15.3)	23.7 (21.3,26.4)	13.7 (12.5,15.0)	17.5 (16.2,18.8)	27.6 (25.8,29.6)
Little influence	18.1 (17.4,18.8)	20.2 (18.9,21.7)	18.2 (16.9,19.6)	13.9 (12.5,15.4)	19.8 (17.6,22.2)	15.4 (14.1,16.8)	16.1 (14.8,17.5)	22.4 (20.6,24.3)
Some influence	26.2 (25.4,26.9)	24.0 (22.6,25.4)	26.9 (25.5,28.4)	28.3 (26.8,29.9)	27.6 (25.3,30.1)	29.3 (27.7,30.9)	26.2 (24.7,27.8)	28.0 (26.2,29.9)
Great influence	19.2 (18.5,19.9)	15.8 (14.6,17.1)	18.9 (17.6,20.3)	25.5 (23.8,27.2)	16.0 (13.9,18.3)	24.0 (22.5,25.5)	21.9 (20.4,23.4)	14.3 (12.7,15.9)
Very great influence	15.2 (14.5,15.9)	13.7 (12.4,15.1)	14.2 (13.0,15.5)	18.4 (17.0,20.0)	12.8 (11.2,14.6)	17.6 (16.3,19.1)	18.4 (16.9,19.9)	7.7 (6.7,8.9)

† Members who responded "Does not apply" (Q28W1 = -6). Response option of "Does not apply" appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 281.2****Factors Contributing to Member Staying in the National Guard/Reserve -- Travel/"Get Away" Opportunities: By Paygrade and Gender**

281. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Travel/"get away" opportunities

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	3,064	1,084	1,426	52	242	260	2,701	363
Not Responding on Item	12,880	3,493	7,881	188	486	832	10,974	1,906
Responding on Item	712,403	249,110	345,180	11,501	42,846	63,766	593,227	119,176
Not at all	21.5 (20.8,22.1)	22.8 (21.4,24.4)	19.5 (18.5,20.6)	26.8 (24.0,29.9)	23.8 (22.3,25.3)	23.9 (22.9,24.9)	22.0 (21.2,22.8)	18.8 (17.4,20.2)
Little influence	18.1 (17.5,18.8)	17.8 (16.5,19.3)	17.7 (16.8,18.8)	20.0 (18.5,21.7)	20.9 (19.5,22.5)	19.2 (18.3,20.1)	18.5 (17.7,19.3)	16.4 (15.2,17.7)
Some influence	26.2 (25.4,26.9)	24.4 (23.1,25.7)	26.3 (25.2,27.5)	28.3 (26.1,30.7)	28.1 (26.5,29.7)	30.6 (29.3,31.8)	26.4 (25.5,27.3)	25.3 (23.9,26.8)
Great influence	19.1 (18.4,19.8)	17.7 (16.4,19.2)	20.7 (19.6,21.7)	16.8 (14.2,19.7)	17.6 (16.2,19.0)	17.6 (16.6,18.5)	18.8 (18.0,19.5)	20.8 (19.5,22.2)
Very great influence	15.1 (14.5,15.8)	17.2 (15.8,18.7)	15.7 (14.8,16.7)	8.1 (7.2,9.0)	9.6 (8.3,11.1)	8.8 (8.1,9.6)	14.4 (13.7,15.2)	18.7 (17.3,20.3)

† Members who responded "Does not apply" (Q28W1 = -6). Response option of "Does not apply" appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 281.3****Factors Contributing to Member Staying in the National Guard/Reserve -- Travel/"Get Away" Opportunities: By Reserve Program and Ever Deployed**

281. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Travel/"get away" opportunities

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	1,884	697	169	866	218	96	470	2,594
Not Responding on Item	9,563	874	684	1,597	1,357	335	3,503	9,063
Responding on Item	569,655	23,218	27,463	54,640	64,199	20,318	176,207	530,394
Not at all	21.4 (20.7,22.2)	23.7 (20.6,27.1)	24.2 (20.1,29.0)	23.7 (21.0,26.5)	17.7 (15.8,19.6)	29.6 (27.0,32.3)	15.9 (14.6,17.3)	23.3 (22.5,24.1)
Little influence	18.1 (17.4,18.9)	17.0 (14.5,19.9)	19.3 (16.2,22.9)	17.9 (15.8,20.2)	18.3 (16.4,20.3)	19.3 (17.3,21.4)	16.6 (15.7,17.6)	18.6 (17.8,19.5)
Some influence	25.7 (24.9,26.6)	25.8 (23.1,28.8)	27.6 (23.3,32.3)	26.7 (24.0,29.6)	29.7 (27.5,31.9)	25.5 (23.1,28.1)	28.1 (26.3,29.9)	25.6 (24.7,26.5)
Great influence	19.2 (18.5,20.0)	20.7 (17.8,24.1)	16.2 (13.3,19.6)	18.8 (16.5,21.2)	19.5 (17.6,21.5)	14.3 (12.5,16.5)	22.6 (21.2,24.1)	18.0 (17.3,18.8)
Very great influence	15.5 (14.7,16.2)	12.7 (10.0,16.1)	12.6 (10.1,15.7)	13.0 (11.1,15.1)	14.9 (13.1,17.0)	11.3 (8.9,14.2)	16.8 (15.6,18.1)	14.5 (13.8,15.3)

† Members who responded "Does not apply" (Q28W1 = -6). Response option of "Does not apply" appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28m.1****Factors Contributing to Member Staying in the National Guard/Reserve -- Just Enjoying the National Guard/Reserve: By Reserve Component**

28m. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Just enjoying the National Guard/Reserve

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	2,014	540	551	476	141	195	112	12
Not Responding on Item	12,621	5,517	3,383	987	534	1,303	899	88
Responding on Item	707,117	288,316	153,754	69,977	31,632	97,653	65,786	6,494
Not at all	16.6 (15.8,17.4)	17.3 (15.8,18.9)	18.7 (17.5,20.0)	15.1 (13.6,16.7)	23.5 (21.3,25.9)	12.0 (10.9,13.1)	13.9 (12.6,15.3)	10.3 (9.0,11.8)
Little influence	17.4 (16.6,18.2)	17.7 (16.2,19.3)	17.5 (16.2,18.9)	16.3 (15.1,17.6)	18.5 (16.3,20.8)	16.9 (15.7,18.2)	17.1 (15.7,18.6)	13.3 (12.4,14.2)
Some influence	27.7 (26.9,28.5)	27.6 (26.0,29.3)	27.5 (26.0,29.0)	29.0 (27.4,30.8)	22.8 (20.5,25.2)	28.5 (27.1,29.9)	28.4 (26.6,30.2)	27.2 (25.4,29.1)
Great influence	21.7 (21.1,22.3)	20.4 (19.2,21.6)	20.9 (19.6,22.2)	23.3 (21.6,25.0)	17.5 (15.6,19.5)	25.4 (24.1,26.8)	24.1 (22.3,26.0)	29.9 (28.3,31.5)
Very great influence	16.6 (15.9,17.3)	17.0 (15.7,18.4)	15.5 (14.2,16.8)	16.3 (14.9,17.8)	17.8 (15.9,19.8)	17.2 (16.0,18.5)	16.5 (15.2,18.0)	19.3 (18.0,20.6)

† Members who responded “Does not apply” (Q28Wm = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28m.2****Factors Contributing to Member Staying in the National Guard/Reserve -- Just Enjoying the National Guard/Reserve: By Paygrade and Gender**

28m. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Just enjoying the National Guard/Reserve

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	2,025	955	825	16	121	108	1,596	430
Not Responding on Item	12,710	3,555	7,735	176	437	809	10,611	2,100
Responding on Item	713,612	249,179	345,927	11,549	43,016	63,941	594,696	118,916
Not at all	16.5 (15.8,17.3)	22.4 (21.0,23.9)	14.1 (13.1,15.2)	15.1 (11.9,18.9)	12.1 (10.9,13.4)	9.8 (9.0,10.6)	16.7 (15.9,17.6)	15.5 (14.2,16.9)
Little influence	17.4 (16.6,18.1)	20.5 (18.9,22.1)	15.8 (14.8,16.8)	16.9 (14.9,19.0)	18.6 (17.0,20.4)	13.0 (12.2,13.9)	17.4 (16.6,18.2)	17.4 (16.3,18.5)
Some influence	27.7 (26.9,28.5)	24.9 (23.6,26.3)	29.0 (27.7,30.4)	30.1 (27.9,32.5)	29.6 (27.9,31.3)	29.7 (28.6,30.8)	27.7 (26.8,28.7)	27.5 (26.1,28.9)
Great influence	21.8 (21.2,22.4)	16.7 (15.5,17.9)	23.7 (22.6,24.8)	23.4 (21.8,25.1)	25.1 (23.6,26.8)	28.6 (27.5,29.7)	21.9 (21.2,22.7)	21.0 (19.8,22.1)
Very great influence	16.6 (16.0,17.3)	15.5 (14.3,16.8)	17.4 (16.4,18.4)	14.5 (13.3,15.8)	14.6 (13.5,15.7)	18.9 (17.9,19.9)	16.2 (15.5,17.1)	18.6 (17.4,19.9)

† Members who responded “Does not apply” (Q28Wm = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.



**Table 28m.3****Factors Contributing to Member Staying in the National Guard/Reserve -- Just Enjoying the National Guard/Reserve: By Reserve Program and Ever Deployed**

28m. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Just enjoying the National Guard/Reserve

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	1,232	520	130	650	116	27	163	1,862
Not Responding on Item	9,449	818	540	1,358	1,476	358	3,334	8,993
Responding on Item	570,420	23,451	27,645	55,095	64,182	20,364	176,683	531,197
Not at all	16.4 (15.5,17.3)	23.9 (20.3,27.9)	12.5 (10.0,15.6)	17.4 (15.3,19.7)	17.5 (15.6,19.6)	15.8 (13.4,18.4)	11.6 (10.4,12.9)	18.1 (17.2,19.1)
Little influence	17.8 (16.9,18.7)	14.9 (12.1,18.2)	13.5 (10.7,16.9)	14.6 (12.6,16.7)	16.9 (15.0,19.0)	14.5 (12.7,16.5)	15.8 (14.5,17.2)	17.9 (17.0,18.9)
Some influence	27.7 (26.7,28.6)	26.6 (23.0,30.6)	28.3 (24.8,32.2)	27.1 (24.6,29.7)	28.5 (26.3,30.9)	28.2 (25.9,30.6)	27.7 (26.3,29.1)	27.8 (26.8,28.8)
Great influence	21.6 (20.8,22.3)	18.9 (16.2,22.0)	24.0 (20.5,27.9)	22.0 (19.9,24.4)	22.5 (20.6,24.6)	23.3 (21.2,25.5)	25.0 (23.6,26.4)	20.6 (19.9,21.4)
Very great influence	16.6 (15.8,17.4)	15.7 (12.8,19.0)	21.6 (18.3,25.4)	19.0 (16.7,21.5)	14.5 (12.9,16.2)	18.3 (15.8,21.0)	19.9 (18.6,21.3)	15.6 (14.7,16.4)

† Members who responded “Does not apply” (Q28Wm = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28n.1****Factors Contributing to Member Staying in the National Guard/Reserve -- Pride in My Accomplishments in the National Guard/Reserve: By Reserve Component**

28n. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Pride in my accomplishments in the National Guard/Reserve

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	1,625	425	489	384	121	80	127	3
Not Responding on Item	10,198	3,926	2,601	1,237	371	1,196	869	86
Responding on Item	709,928	290,022	154,597	69,819	31,816	97,874	65,800	6,505
Not at all	8.4 (7.9,9.0)	9.0 (7.9,10.3)	8.6 (7.6,9.8)	8.4 (7.2,9.7)	10.4 (8.8,12.3)	6.7 (5.8,7.6)	7.2 (6.3,8.3)	6.0 (5.2,6.8)
Little influence	11.8 (11.2,12.5)	12.1 (11.0,13.3)	12.5 (11.4,13.8)	11.5 (10.4,12.7)	10.0 (8.5,11.7)	11.1 (10.2,12.2)	11.2 (9.9,12.6)	10.1 (8.9,11.4)
Some influence	25.4 (24.6,26.3)	25.4 (23.8,27.2)	24.1 (22.6,25.7)	26.5 (24.7,28.3)	22.3 (20.1,24.7)	26.8 (25.2,28.5)	26.8 (25.0,28.7)	26.4 (24.9,27.9)
Great influence	28.7 (27.9,29.6)	26.8 (25.3,28.4)	29.8 (28.3,31.3)	30.2 (28.6,31.8)	27.5 (25.2,29.8)	30.6 (29.0,32.3)	30.6 (28.8,32.4)	31.1 (29.3,32.9)
Very great influence	25.6 (24.9,26.3)	26.6 (25.2,28.1)	24.9 (23.6,26.2)	23.5 (21.9,25.1)	29.8 (27.6,32.1)	24.7 (23.4,26.1)	24.2 (22.7,25.8)	26.5 (24.9,28.1)

† Members who responded “Does not apply” (Q28Wn = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28n.2****Factors Contributing to Member Staying in the National Guard/Reserve -- Pride in My Accomplishments in the National Guard/Reserve: By Paygrade and Gender**

28n. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Pride in my accomplishments in the National Guard/Reserve

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	1,628	783	685	3	96	62	1,309	319
Not Responding on Item	10,285	2,672	6,400	147	330	736	8,581	1,704
Responding on Item	716,433	250,233	347,402	11,591	43,148	64,060	597,011	119,422
Not at all	8.4 (7.9,9.0)	11.3 (10.3,12.5)	7.1 (6.5,7.9)	6.6 (4.4,9.8)	6.9 (6.0,7.9)	5.4 (4.9,5.9)	8.8 (8.1,9.4)	6.8 (5.9,7.7)
Little influence	11.8 (11.2,12.5)	14.4 (13.3,15.6)	10.5 (9.7,11.4)	9.8 (8.0,12.0)	12.0 (10.8,13.4)	9.0 (8.4,9.8)	11.9 (11.2,12.6)	11.6 (10.6,12.6)
Some influence	25.4 (24.6,26.3)	25.4 (23.9,27.0)	25.4 (24.0,26.9)	26.5 (23.9,29.2)	26.6 (24.9,28.5)	25.0 (24.0,26.0)	25.8 (24.8,26.8)	23.7 (22.5,25.0)
Great influence	28.7 (27.9,29.6)	24.4 (23.1,25.8)	30.5 (29.1,31.9)	32.6 (30.3,34.9)	31.7 (30.1,33.4)	33.4 (32.3,34.6)	28.7 (27.8,29.7)	28.7 (27.3,30.2)
Very great influence	25.6 (24.9,26.3)	24.5 (23.0,26.0)	26.5 (25.5,27.5)	24.5 (22.8,26.3)	22.7 (21.1,24.4)	27.1 (26.0,28.3)	24.9 (24.1,25.7)	29.2 (27.8,30.7)

† Members who responded “Does not apply” (Q28Wn = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28n.3****Factors Contributing to Member Staying in the National Guard/Reserve -- Pride in My Accomplishments in the National Guard/Reserve: By Reserve Program and Ever Deployed**

28n. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Pride in my accomplishments in the National Guard/Reserve

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	1,068	406	13	419	119	22	142	1,487
Not Responding on Item	7,358	907	506	1,412	1,121	283	2,441	7,546
Responding on Item	572,675	23,476	27,797	55,272	64,534	20,445	177,597	533,018
Not at all	8.5 (7.8,9.1)	11.6 (8.7,15.3)	5.8 (4.1,8.2)	8.3 (6.6,10.3)	8.0 (6.7,9.6)	9.9 (7.7,12.5)	5.4 (4.7,6.2)	9.5 (8.8,10.2)
Little influence	12.2 (11.5,13.0)	9.8 (7.7,12.3)	7.8 (6.0,10.2)	8.7 (7.4,10.3)	11.0 (9.4,12.8)	10.2 (8.7,11.9)	9.9 (8.9,11.0)	12.5 (11.7,13.3)
Some influence	25.8 (24.9,26.8)	21.6 (18.6,24.9)	20.0 (16.7,23.7)	21.3 (18.9,23.8)	26.1 (24.0,28.3)	25.6 (23.2,28.2)	23.9 (22.5,25.3)	25.9 (24.9,26.9)
Great influence	28.3 (27.4,29.3)	31.3 (28.0,34.7)	30.8 (26.9,34.9)	30.3 (27.7,33.0)	30.2 (28.0,32.5)	30.6 (28.2,33.1)	31.5 (29.9,33.1)	27.9 (27.0,28.8)
Very great influence	25.1 (24.3,26.0)	25.8 (22.8,29.1)	35.6 (31.5,40.0)	31.5 (28.8,34.3)	24.7 (22.5,27.1)	23.7 (21.2,26.5)	29.4 (27.9,30.9)	24.2 (23.4,25.1)

† Members who responded “Does not apply” (Q28Wn = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28o.1****Factors Contributing to Member Staying in the National Guard/Reserve -- Amount of Enjoyment From Military Job: By Reserve Component**

28o. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Amount of enjoyment from military job

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	1,746	557	437	342	69	129	211	5
Not Responding on Item	11,546	4,770	2,961	1,227	604	1,134	851	58
Responding on Item	708,460	289,045	154,289	69,870	31,635	97,887	65,734	6,532
Not at all	12.9 (12.3,13.5)	14.3 (13.1,15.6)	13.4 (12.3,14.7)	10.6 (9.5,11.9)	18.5 (16.2,21.2)	9.4 (8.5,10.5)	10.5 (9.4,11.8)	7.6 (6.6,8.6)
Little influence	16.4 (15.6,17.2)	16.2 (14.7,17.7)	17.3 (16.0,18.7)	16.9 (15.6,18.2)	17.9 (15.8,20.3)	15.5 (14.2,16.9)	15.1 (13.7,16.7)	14.3 (12.9,15.8)
Some influence	28.1 (27.4,28.9)	27.0 (25.5,28.6)	28.4 (26.8,30.0)	30.4 (28.6,32.2)	25.9 (23.4,28.5)	29.5 (27.7,31.2)	29.1 (27.4,30.9)	31.8 (30.1,33.5)
Great influence	24.7 (23.9,25.5)	23.5 (22.0,25.1)	23.9 (22.6,25.3)	25.7 (24.3,27.2)	18.8 (16.8,21.0)	28.2 (26.8,29.7)	27.7 (25.9,29.5)	28.3 (26.7,29.9)
Very great influence	17.9 (17.3,18.6)	19.0 (17.7,20.3)	16.9 (15.8,18.2)	16.4 (15.0,18.0)	18.9 (16.9,21.0)	17.4 (16.1,18.7)	17.6 (16.2,19.1)	18.1 (16.9,19.4)

† Members who responded “Does not apply” (Q28Wo = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28o.2****Factors Contributing to Member Staying in the National Guard/Reserve -- Amount of Enjoyment From Military Job: By Paygrade and Gender**

28o. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Amount of enjoyment from military job

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	1,750	800	839	3	56	52	1,496	254
Not Responding on Item	11,605	3,302	6,816	142	496	849	9,491	2,114
Responding on Item	714,992	249,586	346,832	11,595	43,022	63,957	595,915	119,077
Not at all	12.9 (12.3,13.5)	18.1 (16.9,19.4)	10.8 (9.9,11.7)	8.1 (5.8,11.2)	9.3 (8.3,10.4)	7.1 (6.5,7.8)	12.9 (12.2,13.7)	12.6 (11.6,13.8)
Little influence	16.4 (15.6,17.2)	19.5 (18.0,21.1)	15.1 (14.2,16.1)	12.1 (10.3,14.1)	16.1 (14.7,17.5)	11.8 (11.0,12.7)	16.2 (15.3,17.1)	17.2 (16.1,18.3)
Some influence	28.2 (27.4,28.9)	26.9 (25.5,28.3)	28.9 (27.6,30.3)	29.9 (27.1,32.9)	29.5 (27.8,31.2)	27.8 (26.7,29.0)	28.3 (27.4,29.2)	27.3 (25.8,28.9)
Great influence	24.7 (23.9,25.5)	19.0 (17.5,20.5)	26.7 (25.5,27.8)	31.0 (29.0,33.1)	28.2 (26.6,29.9)	32.7 (31.4,34.0)	24.6 (23.7,25.6)	24.9 (23.5,26.4)
Very great influence	17.9 (17.3,18.6)	16.6 (15.3,18.0)	18.5 (17.5,19.6)	18.9 (17.3,20.5)	16.9 (15.6,18.4)	20.5 (19.6,21.5)	17.9 (17.2,18.7)	17.9 (16.6,19.3)

† Members who responded “Does not apply” (Q28Wo = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28o.3****Factors Contributing to Member Staying in the National Guard/Reserve -- Amount of Enjoyment From Military Job: By Reserve Program and Ever Deployed**

28o. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Amount of enjoyment from military job

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	1,231	241	16	256	215	48	153	1,597
Not Responding on Item	8,473	769	611	1,421	1,413	216	2,764	8,563
Responding on Item	571,397	23,780	27,689	55,425	64,146	20,486	177,262	531,891
Not at all	13.5 (12.8,14.3)	10.5 (8.4,13.2)	7.1 (5.1,9.7)	9.2 (7.6,11.1)	10.6 (9.3,12.1)	11.3 (9.5,13.3)	8.8 (7.8,9.9)	14.2 (13.4,15.0)
Little influence	17.2 (16.2,18.2)	11.2 (9.0,13.8)	10.3 (7.9,13.2)	11.0 (9.5,12.7)	15.4 (13.5,17.6)	12.0 (10.4,13.7)	14.4 (13.1,15.7)	17.0 (16.1,18.0)
Some influence	28.4 (27.5,29.2)	25.0 (22.0,28.2)	26.5 (22.3,31.2)	26.0 (23.4,28.7)	28.0 (25.9,30.1)	28.3 (25.6,31.2)	27.9 (26.4,29.5)	28.2 (27.2,29.1)
Great influence	23.7 (22.8,24.6)	31.1 (27.5,35.0)	30.5 (26.7,34.5)	29.9 (27.2,32.7)	27.8 (25.6,30.2)	28.6 (26.2,31.2)	27.8 (26.4,29.3)	23.7 (22.8,24.7)
Very great influence	17.2 (16.4,18.0)	22.2 (19.0,25.7)	25.7 (22.0,29.8)	24.0 (21.4,26.8)	18.2 (16.3,20.1)	19.8 (17.2,22.7)	21.0 (19.9,22.3)	16.9 (16.2,17.7)

† Members who responded “Does not apply” (Q28Wo = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28p.1****Factors Contributing to Member Staying in the National Guard/Reserve -- Special and Incentive Pay: By Reserve Component**

28p. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Special and incentive pay

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	18,321	4,457	4,178	3,086	915	3,245	2,440	242
Not Responding on Item	14,463	6,318	3,564	1,295	480	1,696	1,111	116
Responding on Item	688,968	283,598	149,945	67,058	30,913	94,209	63,245	6,236
Not at all	43.1 (42.1,44.1)	39.7 (37.8,41.5)	42.7 (41.1,44.4)	49.2 (47.1,51.2)	58.9 (56.0,61.7)	41.2 (39.7,42.8)	47.8 (45.9,49.8)	50.5 (48.7,52.4)
Little influence	21.8 (21.1,22.6)	22.5 (21.0,24.1)	20.8 (19.3,22.4)	21.4 (19.9,22.9)	20.9 (18.5,23.6)	22.8 (21.3,24.4)	20.6 (19.1,22.3)	24.3 (23.0,25.7)
Some influence	18.1 (17.4,18.9)	19.2 (17.9,20.5)	18.4 (16.9,20.0)	16.6 (15.1,18.2)	11.5 (9.8,13.4)	19.2 (17.7,20.8)	16.3 (14.8,17.9)	14.8 (13.7,15.9)
Great influence	9.7 (9.2,10.2)	10.2 (9.2,11.3)	10.6 (9.6,11.6)	7.4 (6.2,8.8)	4.2 (3.2,5.6)	10.4 (9.3,11.7)	9.4 (8.3,10.6)	5.5 (4.7,6.3)
Very great influence	7.2 (6.8,7.8)	8.4 (7.5,9.5)	7.5 (6.6,8.7)	5.4 (4.6,6.4)	4.6 (3.5,5.9)	6.3 (5.5,7.2)	5.8 (5.0,6.8)	4.9 (3.7,6.4)

† Members who responded “Does not apply” (Q28Wp = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.



**Table 28p.2****Factors Contributing to Member Staying in the National Guard/Reserve -- Special and Incentive Pay: By Paygrade and Gender**

28p. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Special and incentive pay

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	18,563	4,071	10,014	294	1,726	2,458	15,021	3,542
Not Responding on Item	14,580	4,004	8,840	187	535	1,014	12,196	2,384
Responding on Item	695,204	245,614	335,633	11,259	41,313	61,386	579,685	115,519
Not at all	43.2 (42.2,44.1)	36.6 (34.8,38.4)	44.4 (43.0,45.8)	42.3 (39.1,45.4)	50.1 (48.2,52.0)	58.0 (56.7,59.3)	42.3 (41.2,43.5)	47.4 (45.8,49.0)
Little influence	21.9 (21.1,22.6)	22.0 (20.6,23.5)	22.3 (21.2,23.4)	20.0 (17.6,22.5)	22.3 (20.7,24.0)	18.9 (17.9,20.0)	22.4 (21.5,23.3)	19.4 (18.1,20.7)
Some influence	18.1 (17.4,18.9)	20.2 (18.7,21.8)	17.6 (16.5,18.7)	19.3 (17.8,20.9)	15.7 (14.4,17.2)	14.0 (13.1,14.9)	18.4 (17.6,19.2)	16.7 (15.4,18.1)
Great influence	9.7 (9.2,10.2)	11.5 (10.4,12.7)	9.2 (8.5,10.1)	11.0 (10.0,12.1)	7.7 (6.6,9.0)	5.8 (5.2,6.4)	9.7 (9.2,10.4)	9.3 (8.3,10.3)
Very great influence	7.2 (6.7,7.7)	9.7 (8.7,10.8)	6.5 (5.9,7.2)	7.5 (6.8,8.3)	4.1 (3.5,5.0)	3.3 (2.9,3.8)	7.2 (6.7,7.8)	7.3 (6.5,8.2)

† Members who responded “Does not apply” (Q28Wp = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28p.3****Factors Contributing to Member Staying in the National Guard/Reserve -- Special and Incentive Pay: By Reserve Program and Ever Deployed**

28p. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Special and incentive pay

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	12,118	1,671	1,469	3,140	2,243	990	3,978	14,528
Not Responding on Item	10,729	1,024	629	1,748	1,706	315	3,170	11,241
Responding on Item	558,254	22,093	26,219	52,215	61,825	19,445	173,032	516,282
Not at all	42.5 (41.4,43.6)	46.4 (42.8,50.1)	44.6 (39.9,49.3)	43.9 (40.9,46.9)	43.0 (40.5,45.6)	63.2 (59.8,66.4)	41.3 (39.5,43.2)	43.7 (42.4,44.9)
Little influence	22.6 (21.7,23.5)	15.5 (13.0,18.4)	17.9 (14.8,21.4)	17.6 (15.5,19.9)	20.7 (18.7,22.8)	16.2 (14.2,18.5)	24.1 (22.6,25.6)	21.1 (20.2,22.0)
Some influence	18.2 (17.4,19.0)	18.7 (15.6,22.1)	15.6 (12.6,19.2)	17.5 (15.2,20.0)	18.9 (16.8,21.2)	11.7 (10.0,13.7)	17.9 (16.6,19.3)	18.2 (17.4,19.1)
Great influence	9.7 (9.1,10.3)	11.8 (9.3,14.8)	9.6 (7.3,12.5)	10.7 (9.1,12.5)	10.1 (8.7,11.6)	3.7 (2.8,4.8)	9.8 (8.8,10.9)	9.6 (9.0,10.3)
Very great influence	7.0 (6.4,7.5)	7.7 (5.7,10.1)	12.3 (9.5,15.9)	10.4 (8.7,12.4)	7.4 (5.8,9.3)	5.2 (3.6,7.5)	6.9 (5.9,8.1)	7.4 (6.8,8.0)

† Members who responded “Does not apply” (Q28Wp = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28q.1****Factors Contributing to Member Staying in the National Guard/Reserve -- Reenlistment Bonus or Continuation Pay Program: By Reserve Component**

28q. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Reenlistment bonus or continuation pay program

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	33,185	8,330	6,703	5,451	1,559	6,331	4,811	411
Not Responding on Item	14,798	6,692	3,312	1,281	677	1,741	1,096	84
Responding on Item	673,769	279,351	147,671	64,707	30,072	91,078	60,889	6,098
Not at all	54.5 (53.5,55.4)	47.1 (45.2,49.0)	53.5 (51.7,55.2)	65.5 (63.4,67.5)	65.8 (63.4,68.2)	59.7 (58.2,61.2)	65.5 (63.5,67.5)	62.3 (59.9,64.6)
Little influence	15.3 (14.5,16.1)	16.0 (14.7,17.4)	15.1 (13.5,16.7)	12.8 (11.6,14.2)	16.3 (14.5,18.4)	16.1 (14.8,17.5)	13.3 (11.9,14.9)	14.6 (13.4,15.9)
Some influence	13.5 (12.9,14.1)	15.9 (14.8,17.2)	14.0 (12.9,15.2)	9.7 (8.3,11.2)	10.1 (8.3,12.1)	11.4 (10.4,12.6)	9.9 (8.9,11.0)	10.4 (9.3,11.6)
Great influence	8.8 (8.2,9.5)	11.3 (10.1,12.7)	8.9 (7.8,10.1)	6.5 (5.5,7.6)	3.2 (2.4,4.4)	6.9 (6.0,7.8)	5.8 (5.0,6.7)	5.9 (5.0,7.0)
Very great influence	7.9 (7.4,8.5)	9.7 (8.6,10.8)	8.6 (7.6,9.7)	5.5 (4.8,6.4)	4.5 (3.5,5.8)	5.9 (5.2,6.8)	5.5 (4.7,6.4)	6.8 (5.6,8.2)

† Members who responded “Does not apply” (Q28Wq = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28q.2****Factors Contributing to Member Staying in the National Guard/Reserve -- Reenlistment Bonus or Continuation Pay Program: By Paygrade and Gender**

28q. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Reenlistment bonus or continuation pay program

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	33,597	8,194	16,249	751	3,430	4,973	28,259	5,338
Not Responding on Item	14,883	4,322	8,680	218	560	1,104	12,687	2,197
Responding on Item	679,867	241,172	329,559	10,771	39,584	58,781	565,957	113,911
Not at all	54.5 (53.6,55.4)	38.4 (36.7,40.1)	57.0 (55.5,58.4)	80.9 (78.6,83.0)	77.1 (75.3,78.8)	87.0 (86.1,87.8)	54.3 (53.2,55.3)	55.9 (54.1,57.8)
Little influence	15.3 (14.5,16.1)	18.0 (16.5,19.5)	15.5 (14.4,16.7)	10.4 (8.5,12.6)	10.9 (9.6,12.3)	6.7 (6.0,7.4)	15.4 (14.6,16.3)	14.4 (13.2,15.7)
Some influence	13.5 (12.9,14.1)	18.1 (16.8,19.4)	13.2 (12.2,14.2)	4.5 (3.9,5.2)	6.0 (5.1,7.0)	3.0 (2.6,3.4)	13.6 (12.9,14.3)	12.9 (11.7,14.2)
Great influence	8.8 (8.2,9.5)	13.1 (12.0,14.4)	7.8 (6.9,8.8)	2.1 (1.7,2.6)	3.2 (2.5,4.0)	2.0 (1.7,2.4)	8.9 (8.2,9.6)	8.5 (7.6,9.6)
Very great influence	7.9 (7.4,8.4)	12.5 (11.3,13.7)	6.6 (5.9,7.3)	2.1 (1.6,2.7)	2.8 (1.9,4.1)	1.3 (1.1,1.6)	7.8 (7.3,8.5)	8.2 (7.4,9.2)

† Members who responded “Does not apply” (Q28Wq = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28q.3****Factors Contributing to Member Staying in the National Guard/Reserve -- Reenlistment Bonus or Continuation Pay Program: By Reserve Program and Ever Deployed**

28q. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Reenlistment bonus or continuation pay program

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	21,905	2,941	1,976	5,045	4,948	1,597	8,198	25,257
Not Responding on Item	11,088	740	805	1,544	1,777	393	4,049	10,654
Responding on Item	548,110	21,108	25,535	50,514	59,049	18,759	167,933	506,140
Not at all	51.4 (50.4,52.4)	70.6 (67.2,73.9)	67.7 (63.4,71.7)	66.4 (63.7,69.0)	67.1 (64.4,69.7)	80.6 (77.2,83.6)	59.8 (58.0,61.5)	52.8 (51.8,53.9)
Little influence	16.2 (15.3,17.1)	9.2 (7.5,11.3)	11.2 (8.5,14.5)	11.1 (9.4,13.0)	12.1 (10.4,14.0)	8.5 (6.7,10.6)	14.9 (13.4,16.4)	15.4 (14.6,16.3)
Some influence	14.5 (13.8,15.2)	9.0 (6.9,11.8)	8.1 (6.0,10.9)	9.3 (7.7,11.1)	9.6 (8.0,11.4)	4.4 (3.3,5.8)	12.0 (10.8,13.4)	13.9 (13.2,14.6)
Great influence	9.7 (9.0,10.5)	5.1 (3.6,7.2)	5.4 (3.7,7.8)	5.8 (4.7,7.3)	5.1 (4.0,6.5)	1.7 (1.0,2.9)	6.3 (5.3,7.5)	9.7 (9.0,10.4)
Very great influence	8.2 (7.7,8.9)	6.0 (4.4,8.3)	7.6 (5.3,10.7)	7.4 (5.9,9.2)	6.1 (4.6,8.2)	4.8 (3.2,7.3)	7.0 (6.1,8.2)	8.2 (7.6,8.8)

† Members who responded “Does not apply” (Q28Wq = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28r.1****Factors Contributing to Member Staying in the National Guard/Reserve -- Required to Fulfill an Obligation: By Reserve Component**

28r. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Required to fulfill an obligation

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	19,107	4,535	4,435	3,260	716	3,376	2,786	302
Not Responding on Item	11,025	4,750	2,597	1,231	491	1,200	757	68
Responding on Item	691,619	285,088	150,655	66,947	31,101	94,574	63,254	6,224
Not at all	49.6 (48.8,50.5)	43.4 (41.6,45.2)	47.5 (46.1,48.9)	61.5 (59.3,63.7)	48.4 (46.1,50.8)	57.9 (56.1,59.6)	58.7 (57.0,60.4)	64.4 (62.6,66.2)
Little influence	13.1 (12.5,13.8)	14.0 (12.8,15.3)	12.4 (11.1,13.8)	11.3 (10.1,12.7)	11.8 (10.1,13.8)	13.7 (12.6,15.0)	12.5 (11.5,13.7)	11.2 (10.1,12.3)
Some influence	13.8 (13.2,14.5)	15.2 (14.0,16.5)	13.7 (12.4,15.2)	12.2 (10.9,13.6)	11.5 (9.6,13.8)	12.7 (11.7,13.8)	12.1 (10.9,13.4)	10.7 (9.6,12.0)
Great influence	11.3 (10.6,12.0)	12.9 (11.6,14.3)	12.5 (11.3,13.9)	7.5 (6.5,8.6)	11.6 (9.7,13.7)	8.7 (7.7,9.9)	8.3 (7.2,9.6)	7.5 (6.4,8.8)
Very great influence	12.2 (11.6,12.8)	14.5 (13.3,15.9)	13.9 (12.7,15.2)	7.5 (6.4,8.8)	16.7 (14.5,19.1)	7.0 (6.1,7.9)	8.3 (7.3,9.5)	6.2 (5.3,7.2)

† Members who responded “Does not apply” (Q28Wr = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28r.2****Factors Contributing to Member Staying in the National Guard/Reserve -- Required to Fulfill an Obligation: By Paygrade and Gender**

28r. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Required to fulfill an obligation

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	19,410	2,898	8,966	662	2,405	4,479	16,845	2,565
Not Responding on Item	11,094	2,628	6,942	154	501	869	9,297	1,797
Responding on Item	697,843	248,162	338,579	10,924	40,668	59,510	580,761	117,083
Not at all	49.8 (48.9,50.6)	35.6 (34.0,37.1)	51.3 (49.9,52.7)	75.9 (73.4,78.1)	66.8 (65.1,68.4)	83.8 (82.9,84.7)	50.2 (49.2,51.2)	47.6 (46.0,49.1)
Little influence	13.1 (12.5,13.8)	14.9 (13.7,16.3)	13.5 (12.5,14.5)	7.6 (6.7,8.6)	10.2 (9.0,11.6)	6.1 (5.5,6.8)	13.3 (12.6,14.2)	11.9 (10.9,13.0)
Some influence	13.8 (13.2,14.4)	17.3 (16.2,18.5)	13.6 (12.6,14.6)	7.5 (5.7,9.8)	8.8 (7.8,10.1)	4.6 (4.0,5.2)	13.3 (12.6,14.0)	16.1 (14.8,17.5)
Great influence	11.2 (10.6,11.9)	15.1 (13.8,16.5)	10.7 (9.8,11.7)	4.5 (3.8,5.2)	6.5 (5.6,7.5)	2.6 (2.3,3.1)	11.1 (10.4,11.9)	11.7 (10.5,12.9)
Very great influence	12.1 (11.6,12.7)	17.1 (15.9,18.3)	10.9 (10.0,11.9)	4.6 (4.0,5.3)	7.7 (6.6,8.9)	2.9 (2.5,3.4)	12.0 (11.4,12.7)	12.8 (11.8,13.9)

† Members who responded “Does not apply” (Q28Wr = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.

**Table 28r.3****Factors Contributing to Member Staying in the National Guard/Reserve -- Required to Fulfill an Obligation: By Reserve Program and Ever Deployed**

28r. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve? Required to fulfill an obligation

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	13,049	1,379	1,291	2,755	2,449	1,138	5,366	13,951
Not Responding on Item	8,035	855	670	1,579	1,174	226	2,942	7,981
Responding on Item	560,018	22,554	26,354	52,769	62,151	19,385	171,872	520,120
Not at all	48.4 (47.5,49.3)	53.9 (50.1,57.7)	56.9 (52.8,60.9)	54.2 (51.2,57.2)	53.3 (50.9,55.6)	69.6 (66.5,72.7)	55.2 (53.4,57.0)	48.1 (47.0,49.1)
Little influence	13.6 (12.8,14.3)	11.4 (9.2,14.0)	11.7 (8.9,15.1)	12.0 (10.2,14.1)	11.7 (10.1,13.5)	7.6 (6.1,9.5)	13.1 (11.7,14.6)	13.1 (12.4,14.0)
Some influence	13.9 (13.2,14.6)	13.7 (10.8,17.1)	12.4 (9.7,15.8)	12.8 (11.0,14.9)	14.7 (12.9,16.8)	8.7 (6.8,11.0)	11.7 (10.6,12.8)	14.4 (13.7,15.2)
Great influence	11.8 (11.1,12.6)	9.8 (7.9,12.2)	8.2 (6.0,11.2)	9.2 (7.7,11.0)	9.0 (7.4,10.8)	6.1 (4.7,7.8)	10.0 (8.7,11.4)	11.6 (10.8,12.4)
Very great influence	12.4 (11.7,13.1)	11.2 (8.4,14.8)	10.8 (8.2,14.2)	11.8 (9.7,14.3)	11.3 (9.7,13.0)	8.0 (6.0,10.5)	10.1 (9.0,11.3)	12.8 (12.1,13.5)

† Members who responded “Does not apply” (Q28Wr = -6). Response option of “Does not apply” appears only on the Web version of the survey. Except for that response option, the Web and paper versions of Questions 28a – 28r are identical.



**Table 29.1****Likelihood Member Would Choose to Stay in National Guard/Reserve: By Reserve Component**

29. Suppose that you have to decide whether to continue to participate in the National Guard/Reserve. Assuming you could stay, how likely is it you would choose to do so?

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	1,265	493	275	127	88	92	191	11
Responding on Item	720,487	293,880	157,412	71,312	32,220	99,058	66,605	6,583
Very unlikely	10.4 (9.8,11.1)	10.8 (9.6,12.1)	11.9 (10.8,13.1)	7.7 (6.7,8.9)	20.9 (18.8,23.3)	7.3 (6.4,8.3)	7.6 (6.7,8.7)	6.1 (5.3,7.1)
Unlikely	6.4 (6.0,6.8)	6.9 (6.1,7.7)	6.8 (6.0,7.8)	4.6 (4.0,5.4)	11.3 (9.8,13.1)	4.7 (4.1,5.5)	5.0 (4.3,5.8)	3.8 (3.2,4.7)
Neither likely nor unlikely	9.6 (9.0,10.3)	10.8 (9.7,12.0)	9.7 (8.5,11.1)	7.8 (6.8,9.0)	14.6 (12.6,16.8)	7.3 (6.4,8.3)	7.5 (6.6,8.5)	6.4 (5.4,7.5)
Likely	27.3 (26.4,28.1)	27.8 (26.2,29.4)	28.4 (26.9,29.9)	26.8 (25.1,28.4)	21.8 (19.8,24.0)	26.2 (25.0,27.6)	26.9 (25.3,28.6)	23.7 (22.2,25.2)
Very Likely	46.3 (45.4,47.3)	43.8 (42.0,45.6)	43.1 (41.4,44.9)	53.1 (51.0,55.1)	31.3 (29.5,33.3)	54.5 (52.9,56.1)	53.0 (51.0,55.0)	59.9 (58.1,61.8)

**Table 29.2****Likelihood Member Would Choose to Stay in National Guard/Reserve: By Paygrade and Gender**

29. Suppose that you have to decide whether to continue to participate in the National Guard/Reserve. Assuming you could stay, how likely is it you would choose to do so?

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	1,277	441	664	24	55	93	823	454
Responding on Item	727,070	253,247	353,823	11,716	43,519	64,765	606,079	120,991
Very unlikely	10.4 (9.8,11.0)	15.5 (14.1,17.0)	8.1 (7.3,8.9)	7.7 (5.4,10.8)	5.9 (5.1,6.9)	6.1 (5.5,6.7)	10.1 (9.4,10.8)	11.7 (10.7,12.8)
Unlikely	6.3 (5.9,6.8)	9.3 (8.5,10.2)	5.1 (4.5,5.6)	3.5 (3.0,4.1)	5.0 (4.2,6.0)	3.3 (2.9,3.8)	6.3 (5.8,6.8)	6.6 (5.7,7.6)
Neither likely nor unlikely	9.6 (9.0,10.2)	15.5 (14.4,16.7)	6.6 (5.9,7.4)	4.7 (4.0,5.4)	7.7 (6.9,8.7)	5.1 (4.6,5.6)	9.5 (8.9,10.2)	9.9 (8.9,11.1)
Likely	27.2 (26.4,28.1)	29.6 (28.1,31.1)	25.8 (24.7,27.0)	23.5 (21.4,25.8)	28.9 (27.5,30.4)	25.4 (24.3,26.5)	27.3 (26.3,28.3)	27.1 (25.5,28.7)
Very Likely	46.5 (45.5,47.4)	30.1 (28.4,31.8)	54.5 (53.0,55.9)	60.6 (57.8,63.3)	52.4 (50.7,54.0)	60.2 (59.0,61.3)	46.8 (45.7,47.9)	44.7 (43.2,46.2)

**Table 29.3*****Likelihood Member Would Choose to Stay in National Guard/Reserve: By Reserve Program and Ever Deployed***

29. Suppose that you have to decide whether to continue to participate in the National Guard/Reserve. Assuming you could stay, how likely is it you would choose to do so?

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	1,015	58	19	76	145	41	344	818
Responding on Item	580,087	24,731	28,297	57,027	65,629	20,708	179,836	541,233
Very unlikely	10.9 (10.1,11.6)	10.1 (7.9,13.0)	8.1 (5.9,11.1)	9.0 (7.4,11.0)	7.7 (6.4,9.2)	9.7 (7.8,12.1)	8.3 (7.3,9.4)	11.0 (10.3,11.8)
Unlikely	6.9 (6.4,7.4)	4.4 (3.2,6.0)	3.5 (2.2,5.5)	4.0 (3.0,5.4)	3.9 (3.1,5.0)	5.0 (3.8,6.5)	4.3 (3.7,5.1)	7.0 (6.5,7.6)
Neither likely nor unlikely	10.5 (9.8,11.1)	7.7 (5.9,10.1)	4.0 (2.8,5.5)	6.8 (5.6,8.2)	5.1 (4.2,6.3)	6.0 (4.7,7.8)	7.3 (6.4,8.4)	10.4 (9.7,11.1)
Likely	28.3 (27.3,29.3)	22.3 (19.3,25.6)	18.8 (15.9,22.0)	21.4 (19.2,23.9)	22.9 (20.9,25.0)	24.3 (21.7,27.0)	26.3 (24.7,28.0)	27.5 (26.7,28.3)
Very Likely	43.5 (42.3,44.6)	55.4 (51.6,59.2)	65.7 (61.6,69.6)	58.7 (55.9,61.5)	60.3 (57.9,62.8)	55.0 (52.1,57.7)	53.7 (51.8,55.5)	44.1 (43.0,45.1)

**Table 30.1*****Likelihood Member Would Choose to Stay in National Guard/Reserve Until Eligible for Retirement: By Reserve Component***

30. If you could stay in the National Guard/Reserve as long as you want, how likely is it that you would chose to serve in the military until eligible for retirement?

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	58,688	24,228	10,829	5,185	909	10,090	7,447	779
Not Responding on Item	2,398	1,151	370	388	81	212	198	5
Responding on Item	660,665	268,994	146,488	65,866	31,319	88,849	59,150	5,811
Very unlikely	10.1 (9.5,10.7)	11.1 (10.0,12.4)	11.6 (10.4,12.9)	6.1 (5.2,7.3)	22.7 (20.1,25.5)	5.7 (5.0,6.5)	5.7 (4.9,6.6)	5.5 (4.7,6.5)
Unlikely	6.9 (6.4,7.4)	7.9 (6.9,8.9)	6.8 (6.0,7.7)	4.8 (4.0,5.7)	12.8 (11.0,15.0)	4.4 (3.7,5.3)	5.3 (4.5,6.2)	4.4 (3.7,5.2)
Neither likely nor unlikely	9.0 (8.4,9.6)	10.1 (8.9,11.4)	9.3 (8.2,10.5)	7.4 (6.4,8.6)	13.7 (11.8,15.8)	6.9 (6.1,7.9)	5.8 (5.0,6.7)	5.6 (4.6,6.9)
Likely	23.8 (23.1,24.5)	23.4 (22.1,24.9)	24.3 (23.0,25.8)	24.3 (22.8,25.9)	19.7 (17.5,22.2)	24.3 (22.8,25.9)	24.8 (23.2,26.5)	20.8 (19.5,22.2)
Very likely	50.3 (49.5,51.1)	47.5 (45.9,49.1)	48.0 (46.2,49.8)	57.4 (55.5,59.3)	31.1 (28.9,33.3)	58.6 (57.1,60.2)	58.3 (56.6,60.1)	63.6 (61.8,65.5)

† Members who responded "Does not apply, I am already eligible for retirement" (Q30 = -6).

**Table 30.2*****Likelihood Member Would Choose to Stay in National Guard/Reserve Until Eligible for Retirement: By Paygrade and Gender***

30. If you could stay in the National Guard/Reserve as long as you want, how likely is it that you would chose to serve in the military until eligible for retirement?

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	59,467	1,668	41,822	2,461	1,295	12,221	53,465	6,002
Not Responding on Item	2,404	513	1,647	16	107	121	2,212	192
Responding on Item	666,476	251,507	311,018	9,263	42,172	52,516	551,224	115,252
Very unlikely	10.0 (9.4,10.7)	16.0 (14.7,17.4)	6.9 (6.1,7.7)	3.6 (3.0,4.4)	6.8 (6.0,7.8)	3.7 (3.2,4.3)	9.6 (9.0,10.3)	11.8 (10.6,13.2)
Unlikely	6.8 (6.4,7.4)	11.3 (10.3,12.4)	4.3 (3.7,4.9)	2.5 (2.0,3.1)	5.5 (4.7,6.4)	2.5 (2.1,2.9)	6.6 (6.0,7.2)	8.1 (7.0,9.3)
Neither likely nor unlikely	9.0 (8.4,9.6)	15.1 (14.0,16.4)	5.4 (4.8,6.2)	3.2 (2.8,3.7)	7.4 (6.4,8.5)	2.8 (2.4,3.3)	8.8 (8.2,9.4)	10.0 (8.8,11.3)
Likely	23.8 (23.1,24.5)	26.4 (25.1,27.7)	22.2 (21.0,23.4)	23.0 (19.5,26.9)	26.1 (24.5,27.9)	18.6 (17.6,19.6)	23.8 (23.0,24.6)	23.7 (22.4,25.1)
Very likely	50.4 (49.6,51.2)	31.1 (29.7,32.6)	61.2 (59.9,62.6)	67.6 (64.0,71.1)	54.1 (52.2,56.0)	72.4 (71.2,73.5)	51.2 (50.3,52.2)	46.3 (44.5,48.1)

† Members who responded "Does not apply, I am already eligible for retirement" (Q30 = -6).

**Table 30.3*****Likelihood Member Would Choose to Stay in National Guard/Reserve Until Eligible for Retirement: By Reserve Program and Ever Deployed***

30. If you could stay in the National Guard/Reserve as long as you want, how likely is it that you would chose to serve in the military until eligible for retirement?

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	40,744	2,524	4,074	6,686	9,034	3,003	20,537	38,324
Not Responding on Item	1,938	66	110	176	234	56	507	1,794
Responding on Item	538,419	22,199	24,132	50,241	56,506	17,690	159,136	501,933
Very unlikely	10.9 (10.2,11.6)	7.8 (5.5,11.0)	4.9 (3.0,7.8)	6.5 (4.9,8.6)	5.6 (4.4,7.1)	8.5 (6.5,11.1)	6.6 (5.7,7.7)	11.1 (10.3,11.9)
Unlikely	7.5 (6.9,8.1)	3.3 (2.0,5.3)	1.4* (0.7,2.8)	3.1 (2.3,4.1)	4.3 (3.1,6.0)	4.8 (3.5,6.7)	4.4 (3.6,5.3)	7.7 (7.1,8.2)
Neither likely nor unlikely	9.8 (9.1,10.5)	7.7 (5.6,10.4)	1.7 (1.0,2.8)	5.4 (4.3,6.8)	5.0 (3.9,6.5)	5.0 (3.6,6.9)	6.0 (5.0,7.1)	10.0 (9.3,10.6)
Likely	24.9 (24.1,25.7)	16.4 (13.8,19.5)	15.7 (12.3,19.8)	17.2 (14.9,19.8)	18.9 (16.8,21.2)	20.4 (17.8,23.2)	22.8 (21.1,24.6)	24.1 (23.3,24.9)
Very likely	46.9 (46.0,47.9)	64.8 (60.4,69.0)	76.4 (71.8,80.4)	67.8 (64.6,70.9)	66.1 (63.5,68.6)	61.3 (58.0,64.5)	60.2 (58.2,62.2)	47.2 (46.2,48.2)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who responded "Does not apply, I am already eligible for retirement" (Q30 = -6).

**Table 31.1****Expected Paygrade of Member Upon Leaving the National Guard/Reserve: By Reserve Component**

31. When you finally leave the National Guard/Reserve, what paygrade do you think you will have?

*Mark one.*

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	3,362	1,227	897	290	151	498	301	41
Responding on Item	718,390	293,146	156,790	71,149	32,157	98,652	66,495	6,553
E-1	0.1 (0.1,0.2)	0.1* (0.1,0.2)	0.2* (0.1,0.5)	0.0* (0.0,0.1)	0.6* (0.2,1.3)	0.1* (0.0,0.4)	0.0 (N/A,N/A)	0.1* (0.0,0.3)
E-2	0.2 (0.1,0.3)	0.3 (0.2,0.4)	0.3* (0.1,0.6)	0.0* (0.0,0.1)	0.5* (0.2,1.2)	0.0* (0.0,0.1)	0.0 (N/A,N/A)	0.1* (0.0,0.3)
E-3	0.8 (0.7,0.9)	0.9 (0.7,1.2)	0.8 (0.5,1.1)	0.4 (0.2,0.5)	4.4 (3.2,5.9)	0.2* (0.1,0.5)	0.1* (0.0,0.1)	0.3* (0.1,0.5)
E-4	6.2 (5.7,6.8)	9.4 (8.3,10.5)	5.2 (4.3,6.2)	1.6 (1.2,2.0)	19.9 (17.7,22.3)	1.0 (0.7,1.5)	0.9 (0.6,1.4)	3.0 (2.4,3.8)
E-5	9.9 (9.3,10.5)	13.2 (11.8,14.7)	8.4 (7.5,9.4)	7.1 (6.2,8.2)	20.5 (18.3,22.9)	5.1 (4.4,6.0)	4.0 (3.3,4.9)	6.4 (5.5,7.5)
E-6	14.5 (13.7,15.3)	17.1 (15.6,18.7)	10.4 (9.2,11.7)	22.3 (20.6,24.0)	5.9 (4.8,7.2)	12.5 (11.3,13.8)	11.3 (10.1,12.6)	17.2 (15.9,18.7)
E-7	21.5 (20.6,22.3)	20.7 (19.2,22.3)	16.6 (15.3,18.0)	22.0 (20.4,23.6)	10.4 (8.7,12.3)	31.2 (29.7,32.8)	26.6 (24.7,28.6)	28.2 (26.4,30.1)

\* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

**Table 31.1 (continued)****Expected Paygrade of Member Upon Leaving the National Guard/Reserve: By Reserve Component**

31. When you finally leave the National Guard/Reserve, what paygrade do you think you will have?

*Mark one.*

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	3,362	1,227	897	290	151	498	301	41
Responding on Item	718,390	293,146	156,790	71,149	32,157	98,652	66,495	6,553
E-8	13.7 (13.1,14.4)	11.1 (10.1,12.3)	16.7 (15.5,18.0)	8.5 (7.4,9.7)	11.0 (9.7,12.4)	18.2 (16.7,19.8)	18.3 (16.9,19.8)	11.3 (10.2,12.6)
E-9	8.3 (7.8,8.8)	6.3 (5.4,7.3)	8.8 (8.0,9.7)	5.5 (4.8,6.3)	8.1 (7.0,9.3)	12.9 (11.8,14.0)	11.8 (10.6,13.1)	6.9 (5.9,8.0)
W-1	0.2 (0.1,0.3)	0.2* (0.1,0.3)	0.3* (0.2,0.8)	0.4* (0.2,0.9)	0.3* (0.1,0.6)	0.0* (0.0,0.2)	0.0 (N/A,N/A)	0.6 (0.4,0.9)
W-2	0.4 (0.3,0.6)	0.7 (0.4,1.1)	0.5 (0.3,0.9)	0.4* (0.2,0.7)	0.5* (0.3,1.0)	0.0 (N/A,N/A)	0.0 (N/A,N/A)	0.9 (0.6,1.3)
W-3	0.8 (0.7,0.9)	0.9 (0.7,1.2)	1.2 (0.9,1.7)	0.6 (0.4,0.9)	2.1 (1.5,2.8)	0.0* (0.0,0.3)	0.0 (N/A,N/A)	1.5 (1.0,2.0)
W-4	1.3 (1.1,1.5)	2.1 (1.8,2.5)	1.4 (1.2,1.7)	0.5 (0.3,0.6)	1.4 (1.0,1.9)	0.0* (0.0,0.0)	0.0* (0.0,0.0)	4.7 (4.2,5.1)
W-5	0.8 (0.7,0.9)	1.1 (1.0,1.3)	0.9 (0.7,1.3)	0.3* (0.1,0.6)	1.1 (0.9,1.5)	0.0* (0.0,0.0)	0.1* (0.0,0.2)	0.3 (0.2,0.6)

\* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.



**Table 31.1 (continued)****Expected Paygrade of Member Upon Leaving the National Guard/Reserve: By Reserve Component**

31. When you finally leave the National Guard/Reserve, what paygrade do you think you will have?

*Mark one.*

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	3,362	1,227	897	290	151	498	301	41
Responding on Item	718,390	293,146	156,790	71,149	32,157	98,652	66,495	6,553
O-1/O-1E	0.5 (0.3,0.6)	0.6 (0.4,0.9)	0.6 (0.4,0.9)	0.2* (0.1,0.4)	0.2* (0.1,0.6)	0.2* (0.1,0.5)	0.2* (0.1,0.5)	0.3* (0.2,0.6)
O-2/O-2E	0.8 (0.7,1.0)	1.0 (0.8,1.4)	1.0 (0.7,1.5)	1.1 (0.7,1.6)	0.2* (0.0,0.7)	0.3* (0.1,0.5)	0.4 (0.2,0.6)	0.9 (0.6,1.3)
O-3/O-3E	3.1 (2.8,3.4)	3.3 (2.7,3.9)	4.0 (3.3,4.7)	3.3 (2.7,4.0)	1.4 (0.8,2.2)	1.9 (1.5,2.4)	2.6 (2.2,3.2)	4.1 (3.5,4.9)
O-4	4.2 (4.0,4.4)	3.5 (3.1,3.9)	5.9 (5.4,6.6)	3.4 (3.0,4.0)	1.3 (0.9,1.9)	4.0 (3.5,4.6)	5.7 (5.1,6.2)	4.9 (4.4,5.5)
O-5	7.3 (7.1,7.6)	4.1 (3.8,4.4)	10.4 (9.8,11.0)	10.8 (10.1,11.5)	5.4 (4.8,6.0)	7.7 (7.2,8.3)	11.2 (10.6,11.8)	5.5 (5.0,6.0)
O-6 or above	5.4 (5.2,5.7)	3.6 (3.2,4.0)	6.2 (5.7,6.8)	11.7 (11.0,12.5)	4.9 (4.3,5.7)	4.5 (4.0,5.0)	6.8 (6.3,7.4)	2.9 (2.6,3.3)

\* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

**Table 31.2****Expected Paygrade of Member Upon Leaving the National Guard/Reserve: By Paygrade and Gender**

31. When you finally leave the National Guard/Reserve, what paygrade do you think you will have?

*Mark one.*

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	3,404	1,786	1,206	27	222	163	2,206	1,199
Responding on Item	724,943	251,902	353,281	11,713	43,352	64,695	604,696	120,246
E-1	0.1 (0.1,0.2)	0.3 (0.2,0.6)	0.0* (0.0,0.1)	0.0 (N/A,N/A)	0.0 (N/A,N/A)	0.0 (N/A,N/A)	0.1* (0.0,0.1)	0.4* (0.2,0.8)
E-2	0.2 (0.1,0.3)	0.6 (0.4,0.8)	0.0* (0.0,0.0)	0.0 (N/A,N/A)	0.0 (N/A,N/A)	0.0 (N/A,N/A)	0.2 (0.1,0.3)	0.3* (0.2,0.7)
E-3	0.8 (0.7,0.9)	2.3 (1.9,2.7)	0.0 (N/A,N/A)	0.0* (0.0,0.0)	0.0* (0.0,0.1)	0.0 (N/A,N/A)	0.8 (0.6,0.9)	0.9 (0.6,1.3)
E-4	6.2 (5.7,6.7)	17.7 (16.3,19.3)	0.1* (0.0,0.2)	0.0* (0.0,0.0)	0.1* (0.0,0.2)	0.0* (0.0,0.0)	6.1 (5.5,6.7)	6.8 (6.0,7.8)
E-5	9.9 (9.3,10.5)	20.1 (18.8,21.6)	5.8 (5.2,6.5)	1.4* (0.2,7.5)	0.1* (0.1,0.4)	0.1* (0.0,0.1)	9.4 (8.7,10.2)	12.1 (11.0,13.4)
E-6	14.5 (13.7,15.3)	16.8 (15.4,18.4)	17.7 (16.6,18.9)	0.0* (0.0,0.2)	0.0* (0.0,0.2)	0.0* (0.0,0.1)	14.9 (14.0,15.8)	12.4 (11.4,13.6)
E-7	21.5 (20.7,22.4)	15.2 (13.9,16.6)	33.3 (31.9,34.7)	0.5* (0.1,1.7)	0.1* (0.0,0.4)	0.0* (0.0,0.3)	21.7 (20.8,22.7)	20.6 (19.2,22.0)

\* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

**Table 31.2 (continued)****Expected Paygrade of Member Upon Leaving the National Guard/Reserve: By Paygrade and Gender**

31. When you finally leave the National Guard/Reserve, what paygrade do you think you will have?

*Mark one.*

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	3,404	1,786	1,206	27	222	163	2,206	1,199
Responding on Item	724,943	251,902	353,281	11,713	43,352	64,695	604,696	120,246
E-8	13.7 (13.1,14.3)	6.5 (5.8,7.4)	23.4 (22.3,24.5)	0.2* (0.0,1.2)	0.5* (0.1,2.0)	0.0* (0.0,0.2)	14.1 (13.4,14.9)	11.6 (10.6,12.6)
E-9	8.2 (7.8,8.7)	4.7 (4.0,5.4)	13.6 (12.8,14.5)	0.1* (0.0,0.3)	0.0 (N/A,N/A)	0.0 (N/A,N/A)	8.5 (7.9,9.1)	7.0 (6.2,7.8)
W-1	0.2 (0.1,0.3)	0.4 (0.3,0.7)	0.1* (0.1,0.2)	0.1* (0.0,0.2)	0.0* (0.0,0.2)	0.0 (N/A,N/A)	0.2 (0.1,0.3)	0.3* (0.1,0.7)
W-2	0.4 (0.3,0.6)	0.6 (0.4,1.0)	0.4 (0.2,0.7)	3.2* (1.7,5.8)	0.0* (0.0,0.1)	0.0* (0.0,0.0)	0.4 (0.3,0.7)	0.5* (0.2,1.1)
W-3	0.8 (0.7,1.0)	0.7 (0.5,1.0)	0.8 (0.6,1.0)	11.1 (10.0,12.2)	0.1* (0.1,0.3)	0.0* (0.0,0.0)	0.8 (0.7,1.0)	0.8 (0.5,1.2)
W-4	1.3 (1.2,1.5)	0.5* (0.3,1.0)	0.6 (0.4,0.8)	52.7 (49.7,55.7)	0.1* (0.1,0.3)	0.0* (0.0,0.1)	1.5 (1.3,1.7)	0.5 (0.4,0.7)
W-5	0.7 (0.6,0.9)	0.5 (0.3,0.8)	0.3 (0.2,0.5)	26.2 (24.3,28.1)	0.0 (N/A,N/A)	0.0* (0.0,0.0)	0.8 (0.7,0.9)	0.6 (0.4,0.9)

\* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

**Table 31.2 (continued)****Expected Paygrade of Member Upon Leaving the National Guard/Reserve: By Paygrade and Gender**

31. When you finally leave the National Guard/Reserve, what paygrade do you think you will have?

*Mark one.*

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	3,404	1,786	1,206	27	222	163	2,206	1,199
Responding on Item	724,943	251,902	353,281	11,713	43,352	64,695	604,696	120,246
O-1/O-1E	0.5 (0.3,0.6)	1.0 (0.7,1.4)	0.2* (0.1,0.4)	0.0 (N/A,N/A)	0.4* (0.2,0.7)	0.0 (N/A,N/A)	0.4 (0.3,0.6)	0.8 (0.6,1.2)
O-2/O-2E	0.8 (0.7,1.0)	1.6 (1.2,2.0)	0.3 (0.2,0.4)	0.2* (0.1,0.5)	2.3 (1.9,2.9)	0.0* (0.0,0.1)	0.7 (0.6,0.9)	1.5 (1.1,1.9)
O-3/O-3E	3.1 (2.8,3.4)	4.2 (3.5,4.9)	1.7 (1.4,2.1)	1.1 (0.8,1.6)	13.1 (11.7,14.6)	0.1* (0.0,0.1)	2.8 (2.5,3.1)	4.8 (4.1,5.5)
O-4	4.2 (4.0,4.4)	2.6 (2.2,3.1)	1.1 (0.8,1.5)	1.5 (1.1,1.9)	33.0 (31.0,35.1)	8.6 (8.0,9.3)	3.9 (3.7,4.2)	5.6 (5.1,6.2)
O-5	7.3 (7.1,7.6)	1.4 (1.1,1.9)	0.4 (0.3,0.6)	1.3 (0.9,1.9)	35.5 (33.7,37.3)	50.2 (48.9,51.5)	7.2 (6.9,7.4)	8.1 (7.6,8.6)
O-6 or above	5.4 (5.2,5.7)	2.1 (1.7,2.7)	0.3 (0.2,0.5)	0.5* (0.3,0.9)	14.5 (13.2,15.9)	40.9 (39.6,42.2)	5.6 (5.4,5.9)	4.4 (4.0,4.8)

\* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

**Table 31.3****Expected Paygrade of Member Upon Leaving the National Guard/Reserve: By Reserve Program and Ever Deployed**

31. When you finally leave the National Guard/Reserve, what paygrade do you think you will have?

*Mark one.*

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	2,470	101	78	239	479	175	647	2,600
Responding on Item	578,632	24,688	28,238	56,864	65,295	20,574	179,533	539,451
E-1	0.1 (0.1,0.2)	0.0 (N/A,N/A)	0.0 (N/A,N/A)	0.1* (0.0,0.7)	0.1* (0.0,0.6)	0.0* (0.0,0.1)	0.1* (0.0,0.3)	0.1 (0.1,0.2)
E-2	0.2 (0.2,0.3)	0.0 (N/A,N/A)	0.0 (N/A,N/A)	0.1* (0.0,0.5)	0.0 (N/A,N/A)	0.0 (N/A,N/A)	0.0* (0.0,0.2)	0.2 (0.2,0.4)
E-3	0.9 (0.8,1.1)	0.1* (0.0,0.5)	0.0 (N/A,N/A)	0.3* (0.1,0.8)	0.3* (0.1,0.8)	0.1* (0.0,0.2)	0.2* (0.1,0.4)	1.0 (0.8,1.2)
E-4	7.4 (6.8,8.1)	0.5* (0.2,1.2)	0.0 (N/A,N/A)	0.7* (0.3,1.4)	1.2* (0.7,2.3)	1.9* (0.8,4.3)	1.9 (1.4,2.6)	7.6 (7.0,8.2)
E-5	11.5 (10.7,12.3)	4.8 (3.3,6.8)	0.4* (0.2,0.9)	3.4 (2.6,4.5)	3.4 (2.4,4.9)	3.5 (2.2,5.6)	5.2 (4.3,6.4)	11.4 (10.7,12.1)
E-6	16.0 (15.1,17.0)	11.2 (8.4,14.8)	5.3 (3.4,8.2)	8.2 (6.4,10.4)	9.3 (7.7,11.1)	5.1 (3.3,7.9)	13.6 (12.3,15.1)	14.8 (14.0,15.7)
E-7	21.0 (20.1,22.0)	21.0 (18.0,24.4)	31.2 (27.0,35.7)	25.9 (23.3,28.6)	26.2 (24.3,28.1)	12.3 (10.2,14.8)	24.0 (22.5,25.7)	20.7 (19.8,21.7)

\* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

**Table 31.3 (continued)****Expected Paygrade of Member Upon Leaving the National Guard/Reserve: By Reserve Program and Ever Deployed**

31. When you finally leave the National Guard/Reserve, what paygrade do you think you will have?

*Mark one.*

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	2,470	101	78	239	479	175	647	2,600
Responding on Item	578,632	24,688	28,238	56,864	65,295	20,574	179,533	539,451
E-8	12.1 (11.5,12.8)	19.1 (16.6,22.0)	26.1 (22.0,30.6)	21.7 (19.2,24.4)	22.3 (20.2,24.4)	9.5 (7.8,11.5)	17.1 (15.9,18.4)	12.5 (11.8,13.2)
E-9	6.7 (6.2,7.3)	12.7 (10.7,15.0)	15.6 (12.5,19.4)	13.7 (12.1,15.6)	17.4 (15.4,19.6)	7.7 (6.1,9.5)	11.4 (10.5,12.4)	7.2 (6.7,7.7)
W-1	0.2 (0.1,0.4)	0.1* (0.0,0.5)	0.0 (N/A,N/A)	0.1* (0.0,0.2)	0.1* (0.0,0.3)	0.0 (N/A,N/A)	0.0* (0.0,0.1)	0.3 (0.2,0.4)
W-2	0.5 (0.3,0.7)	0.2* (0.1,0.5)	0.4* (0.1,2.3)	0.3* (0.1,1.1)	0.2* (0.1,0.8)	0.0* (0.0,0.1)	0.5* (0.2,1.2)	0.4 (0.3,0.6)
W-3	0.8 (0.6,0.9)	0.9* (0.5,1.7)	1.6* (0.8,3.2)	1.3 (0.8,2.1)	1.1 (0.6,1.9)	0.3* (0.1,0.9)	0.6 (0.4,0.8)	0.9 (0.7,1.1)
W-4	1.1 (1.0,1.3)	1.5 (1.3,1.8)	1.5 (0.9,2.6)	1.4 (1.1,1.9)	3.2 (2.4,4.3)	0.7 (0.5,1.0)	1.3 (1.1,1.5)	1.3 (1.1,1.5)
W-5	0.6 (0.5,0.7)	1.3 (0.9,1.8)	1.9 (1.3,2.9)	1.5 (1.2,2.0)	1.7 (1.4,2.2)	0.8 (0.6,1.0)	0.8 (0.6,1.1)	0.7 (0.6,0.9)

\* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

**Table 31.3 (continued)****Expected Paygrade of Member Upon Leaving the National Guard/Reserve: By Reserve Program and Ever Deployed**

31. When you finally leave the National Guard/Reserve, what paygrade do you think you will have?

*Mark one.*

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	2,470	101	78	239	479	175	647	2,600
Responding on Item	578,632	24,688	28,238	56,864	65,295	20,574	179,533	539,451
O-1/O-1E	0.5 (0.4,0.7)	0.0 (N/A,N/A)	0.0 (N/A,N/A)	0.2* (0.1,0.8)	0.3* (0.1,1.3)	0.1* (0.0,0.4)	0.1* (0.1,0.3)	0.6 (0.4,0.8)
O-2/O-2E	0.9 (0.8,1.1)	0.3* (0.1,1.3)	0.0 (N/A,N/A)	0.3* (0.1,0.7)	0.2* (0.1,0.5)	1.0 (0.6,1.6)	0.5* (0.3,0.9)	0.9 (0.8,1.1)
O-3/O-3E	3.6 (3.2,3.9)	1.2* (0.6,2.4)	0.3* (0.1,1.6)	0.9* (0.5,1.7)	0.8 (0.5,1.2)	2.4 (1.8,3.4)	2.3 (1.8,2.8)	3.4 (3.0,3.7)
O-4	4.5 (4.3,4.8)	1.9 (1.4,2.7)	2.6 (1.5,4.2)	2.5 (1.9,3.5)	1.8 (1.2,2.6)	8.1 (6.8,9.6)	4.3 (3.8,4.8)	4.2 (3.9,4.5)
O-5	6.7 (6.4,7.0)	12.1 (10.8,13.7)	7.9 (6.8,9.2)	9.5 (8.6,10.5)	4.9 (4.4,5.4)	27.7 (25.5,29.9)	9.2 (8.6,9.8)	6.7 (6.5,7.0)
O-6 or above	4.7 (4.4,5.0)	11.1 (9.7,12.7)	5.2 (4.2,6.4)	7.9 (7.0,8.8)	5.5 (4.9,6.2)	18.7 (17.1,20.5)	6.9 (6.3,7.4)	5.0 (4.7,5.2)

\* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

**Table 32a.1****Expected Number of Years of Service When Leaving National Guard/Reserve -- Full-Time Active Duty National Guard/Reserve Program: By Reserve Component**

32a. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? Full-time active duty National Guard/Reserve program years of service

*Print years of service. If less than 1 year, print "00".*

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	20,552	9,456	4,565	1,771	963	2,372	1,426	153
Responding on Item	701,200	284,917	153,122	69,668	31,345	96,778	65,370	6,441
None or less than 1 full year	49.6 (48.7,50.4)	58.2 (56.5,59.8)	49.1 (47.3,51.0)	32.4 (30.9,33.9)	31.9 (29.5,34.5)	49.7 (47.8,51.6)	39.6 (37.9,41.5)	31.6 (29.9,33.3)
1 - 4 years	5.7 (5.3,6.1)	5.5 (4.8,6.1)	5.5 (4.7,6.4)	7.0 (6.0,8.1)	8.7 (7.1,10.6)	5.6 (4.9,6.4)	4.7 (4.0,5.5)	6.3 (5.3,7.5)
5 - 6 years	4.9 (4.6,5.3)	4.0 (3.4,4.7)	6.1 (5.1,7.2)	3.0 (2.4,3.7)	25.1 (22.7,27.7)	2.2 (1.7,2.8)	3.0 (2.4,3.6)	3.2 (2.6,4.0)
7 - 10 years	4.1 (3.8,4.4)	3.0 (2.5,3.7)	5.1 (4.4,5.9)	6.6 (5.8,7.5)	5.1 (4.0,6.5)	3.2 (2.7,3.9)	4.0 (3.4,4.7)	3.1 (2.6,3.8)
11 - 14 years	3.1 (2.8,3.4)	1.9 (1.4,2.6)	2.8 (2.3,3.4)	7.5 (6.4,8.7)	3.4 (2.7,4.2)	2.7 (2.2,3.2)	4.9 (4.3,5.7)	3.9 (3.4,4.6)
15 - 19 years	5.4 (5.0,5.8)	3.9 (3.3,4.7)	5.2 (4.6,6.0)	11.1 (10.1,12.3)	4.9 (4.1,5.9)	4.8 (4.1,5.7)	7.4 (6.4,8.6)	8.3 (7.3,9.5)
20 - 25 years	19.5 (18.8,20.2)	17.3 (16.0,18.7)	19.5 (18.3,20.8)	27.0 (25.2,28.9)	17.7 (16.0,19.5)	19.8 (18.4,21.2)	21.5 (19.9,23.1)	26.0 (24.2,27.9)



**Table 32a.1 (continued)*****Expected Number of Years of Service When Leaving National Guard/Reserve -- Full-Time Active Duty National Guard/Reserve Program: By Reserve Component***

32a. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? Full-time active duty National Guard/Reserve program years of service

*Print years of service. If less than 1 year, print "00".*

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	20,552	9,456	4,565	1,771	963	2,372	1,426	153
Responding on Item	701,200	284,917	153,122	69,668	31,345	96,778	65,370	6,441
26 years or more	7.7	6.2	6.6	5.4	3.2	12.0	14.9	17.5
	(7.2,8.2)	(5.4,7.0)	(5.8,7.5)	(4.6,6.2)	(2.4,4.1)	(11.1,13.0)	(13.7,16.2)	(16.4,18.7)

**Table 32a.2****Expected Number of Years of Service When Leaving National Guard/Reserve -- Full-Time Active Duty National Guard/Reserve Program: By Paygrade and Gender**

32a. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? Full-time active duty National Guard/Reserve program years of service

*Print years of service. If less than 1 year, print "00".*

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	20,706	11,777	7,111	102	777	938	16,289	4,417
Responding on Item	707,641	241,911	347,376	11,638	42,797	63,920	590,613	117,028
None or less than 1 full year	49.4 (48.5,50.3)	53.4 (51.8,55.1)	47.0 (45.7,48.3)	50.6 (47.7,53.4)	51.4 (49.7,53.1)	45.9 (44.6,47.1)	49.3 (48.3,50.4)	49.8 (48.2,51.3)
1 - 4 years	5.7 (5.3,6.1)	8.4 (7.6,9.3)	3.8 (3.3,4.3)	5.7 (4.0,8.0)	7.7 (6.9,8.6)	4.6 (4.0,5.1)	5.7 (5.3,6.1)	5.8 (5.1,6.6)
5 - 6 years	4.9 (4.6,5.3)	11.1 (10.1,12.1)	1.7 (1.3,2.1)	1.6 (1.2,2.1)	2.4 (2.0,2.9)	1.8 (1.5,2.1)	4.7 (4.3,5.2)	5.9 (5.1,6.8)
7 - 10 years	4.0 (3.8,4.4)	5.4 (4.6,6.3)	2.9 (2.5,3.3)	2.9 (2.3,3.7)	3.6 (3.1,4.2)	5.8 (5.3,6.3)	3.8 (3.5,4.1)	5.2 (4.5,6.0)
11 - 14 years	3.1 (2.9,3.4)	1.5 (1.1,2.1)	3.7 (3.2,4.1)	3.3 (2.8,4.0)	3.9 (3.2,4.7)	6.0 (5.5,6.6)	3.2 (2.9,3.5)	2.9 (2.4,3.6)
15 - 19 years	5.5 (5.1,5.9)	2.9 (2.4,3.5)	6.6 (5.9,7.3)	4.9 (4.3,5.6)	5.7 (5.0,6.5)	9.2 (8.4,10.0)	5.5 (5.1,6.0)	5.1 (4.4,5.9)
20 - 25 years	19.6 (18.9,20.3)	14.5 (13.2,15.9)	23.3 (22.2,24.4)	15.3 (13.3,17.5)	20.3 (18.9,21.8)	18.8 (17.8,19.9)	19.4 (18.5,20.2)	20.6 (19.2,22.0)

**Table 32a.2 (continued)****Expected Number of Years of Service When Leaving National Guard/Reserve -- Full-Time Active Duty National Guard/Reserve Program: By Paygrade and Gender**

32a. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? Full-time active duty National Guard/Reserve program years of service

*Print years of service. If less than 1 year, print "00".*

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	20,706	11,777	7,111	102	777	938	16,289	4,417
Responding on Item	707,641	241,911	347,376	11,638	42,797	63,920	590,613	117,028
26 years or more	7.8	2.8	11.2	15.8	5.0	8.0	8.4	4.7
	(7.3,8.2)	(2.2,3.6)	(10.5,12.0)	(14.4,17.2)	(4.2,6.0)	(7.3,8.7)	(7.8,8.9)	(4.1,5.3)

**Table 32a.3****Expected Number of Years of Service When Leaving National Guard/Reserve -- Full-Time Active Duty National Guard/Reserve Program: By Reserve Program and Ever Deployed**

32a. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? Full-time active duty National Guard/Reserve program years of service

*Print years of service. If less than 1 year, print "00".*

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	18,091	167	338	724	1,159	495	3,732	16,777
Responding on Item	563,011	24,622	27,978	56,379	64,615	20,254	176,448	525,274
None or less than 1 full year	54.2 (53.2,55.2)	6.6 (4.7,9.1)	1.1* (0.6,2.1)	5.0 (4.0,6.2)	44.7 (42.1,47.4)	56.5 (53.9,59.0)	48.6 (46.7,50.5)	49.6 (48.7,50.6)
1 - 4 years	6.1 (5.6,6.6)	4.4 (3.2,6.1)	2.7 (1.6,4.4)	4.4 (3.4,5.6)	3.3 (2.6,4.1)	5.3 (4.2,6.7)	5.3 (4.6,6.1)	5.8 (5.4,6.3)
5 - 6 years	5.6 (5.2,6.1)	3.1 (2.0,4.6)	0.9* (0.3,2.5)	2.5 (1.8,3.5)	1.5 (1.0,2.1)	2.0 (1.4,2.9)	1.7 (1.4,2.2)	6.0 (5.6,6.5)
7 - 10 years	4.0 (3.7,4.4)	7.2 (5.8,8.8)	3.1 (2.1,4.5)	5.5 (4.5,6.7)	2.3 (1.7,3.0)	5.3 (4.4,6.5)	2.6 (2.1,3.2)	4.5 (4.2,4.9)
11 - 14 years	2.9 (2.6,3.2)	8.7 (7.1,10.8)	6.5 (4.8,8.8)	7.1 (6.0,8.4)	1.7 (1.1,2.7)	4.7 (3.8,5.8)	2.9 (2.4,3.5)	3.2 (2.9,3.6)
15 - 19 years	4.9 (4.5,5.3)	14.4 (12.4,16.7)	13.4 (11.0,16.3)	13.2 (11.8,14.7)	3.3 (2.4,4.6)	6.9 (5.6,8.4)	5.8 (5.1,6.5)	5.3 (4.9,5.8)
20 - 25 years	17.1 (16.3,17.9)	49.6 (45.7,53.5)	58.4 (54.0,62.7)	52.4 (49.8,55.0)	14.5 (13.0,16.2)	13.8 (11.9,15.9)	20.6 (19.0,22.3)	19.2 (18.4,20.0)

\* Low precision and/or unweighted denominator size between 30 and 59.

**Table 32a.3 (continued)****Expected Number of Years of Service When Leaving National Guard/Reserve -- Full-Time Active Duty National Guard/Reserve Program: By Reserve Program and Ever Deployed**

32a. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? Full-time active duty National Guard/Reserve program years of service

*Print years of service. If less than 1 year, print "00".*

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	18,091	167	338	724	1,159	495	3,732	16,777
Responding on Item	563,011	24,622	27,978	56,379	64,615	20,254	176,448	525,274
26 years or more	5.3	6.1	13.9	9.9	28.7	5.4	12.4	6.2
	(4.8,5.8)	(4.5,8.1)	(11.0,17.4)	(8.2,11.9)	(26.4,31.0)	(4.4,6.7)	(11.4,13.5)	(5.8,6.7)

\* Low precision and/or unweighted denominator size between 30 and 59.

**Table 32b.1****Expected Number of Years of Service When Leaving National Guard/Reserve -- IRR or Inactive Guard (ING): By Reserve Component**

32b. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? IRR or Inactive Guard (ING) years of service

*Print years of service. If less than 1 year, print "00".*

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	18,347	8,628	4,294	1,478	722	2,026	1,200	113
Responding on Item	703,405	285,745	153,393	69,961	31,586	97,124	65,596	6,481
None or less than 1 full year	80.3 (79.7,81.0)	81.2 (79.8,82.6)	77.1 (75.7,78.4)	81.1 (79.7,82.4)	61.8 (59.6,63.9)	83.8 (82.5,85.1)	87.0 (85.7,88.3)	78.0 (76.6,79.4)
1 - 4 years	13.5 (13.0,14.0)	12.3 (11.2,13.5)	17.0 (15.9,18.3)	11.7 (10.6,12.9)	32.1 (30.0,34.3)	10.3 (9.1,11.6)	8.2 (7.1,9.4)	13.9 (12.6,15.3)
5 - 6 years	2.0 (1.7,2.2)	2.0 (1.5,2.5)	2.5 (2.1,3.0)	1.8 (1.4,2.3)	2.7 (2.0,3.7)	1.5 (1.2,2.1)	1.1 (0.8,1.5)	2.4 (1.9,3.2)
7 - 10 years	1.4 (1.2,1.7)	1.6 (1.2,2.1)	1.7 (1.3,2.1)	1.1 (0.8,1.4)	1.8 (1.1,2.8)	1.1 (0.8,1.5)	0.9 (0.6,1.2)	2.0 (1.6,2.6)
11 - 14 years	0.4 (0.3,0.5)	0.3* (0.2,0.6)	0.5 (0.3,0.7)	0.9 (0.7,1.3)	0.4* (0.2,1.0)	0.3* (0.2,0.6)	0.3* (0.2,0.6)	0.9 (0.6,1.3)
15 - 19 years	0.5 (0.4,0.6)	0.4 (0.2,0.8)	0.4 (0.2,0.5)	1.0 (0.7,1.4)	0.2* (0.1,0.5)	0.4* (0.2,0.7)	0.4 (0.3,0.7)	0.6 (0.4,0.9)
20 - 25 years	1.3 (1.1,1.5)	1.5 (1.1,2.0)	0.6 (0.4,1.0)	1.8 (1.4,2.3)	0.9* (0.5,1.6)	1.6 (1.2,2.0)	1.1 (0.8,1.5)	1.2 (0.9,1.7)

\* Low precision and/or unweighted denominator size between 30 and 59.

**Table 32b.1 (continued)****Expected Number of Years of Service When Leaving National Guard/Reserve -- IRR or Inactive Guard (ING): By Reserve Component**

32b. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? IRR or Inactive Guard (ING) years of service

*Print years of service. If less than 1 year, print "00".*

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	18,347	8,628	4,294	1,478	722	2,026	1,200	113
Responding on Item	703,405	285,745	153,393	69,961	31,586	97,124	65,596	6,481
26 years or more	0.6 (0.5,0.8)	0.6 (0.4,1.0)	0.3 (0.2,0.5)	0.5 (0.3,0.9)	0.1* (0.0,0.3)	1.0 (0.7,1.3)	1.0 (0.7,1.4)	0.9 (0.7,1.2)

\* Low precision and/or unweighted denominator size between 30 and 59.

**Table 32b.2****Expected Number of Years of Service When Leaving National Guard/Reserve -- IRR or Inactive Guard (ING): By Paygrade and Gender**

32b. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? IRR or Inactive Guard (ING) years of service

*Print years of service. If less than 1 year, print "00".*

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	18,461	11,054	5,959	65	665	718	14,320	4,141
Responding on Item	709,886	242,634	348,528	11,675	42,909	64,140	592,582	117,304
None or less than 1 full year	80.3 (79.7,81.0)	71.6 (70.3,72.8)	86.1 (85.1,87.1)	83.1 (81.6,84.5)	80.9 (79.2,82.4)	81.0 (80.0,82.0)	80.2 (79.5,81.0)	80.7 (79.4,82.0)
1 - 4 years	13.5 (13.0,14.0)	20.7 (19.5,21.9)	9.1 (8.4,9.9)	10.9 (9.8,12.1)	12.4 (11.1,13.9)	11.3 (10.5,12.3)	13.5 (12.9,14.1)	13.5 (12.3,14.7)
5 - 6 years	2.0 (1.7,2.2)	3.0 (2.5,3.7)	1.1 (0.8,1.4)	1.9 (1.5,2.4)	2.5 (2.1,3.1)	2.4 (2.0,2.9)	2.0 (1.8,2.3)	1.7 (1.3,2.1)
7 - 10 years	1.4 (1.2,1.7)	2.2 (1.7,2.8)	0.8 (0.6,1.0)	1.9 (1.5,2.3)	2.1 (1.7,2.6)	1.9 (1.6,2.2)	1.4 (1.2,1.7)	1.5 (1.1,2.1)
11 - 14 years	0.4 (0.3,0.5)	0.2 (0.1,0.3)	0.5 (0.3,0.7)	0.8 (0.6,1.2)	0.6 (0.4,0.9)	0.8 (0.6,1.0)	0.4 (0.3,0.6)	0.4 (0.2,0.7)
15 - 19 years	0.5 (0.4,0.6)	0.4 (0.3,0.6)	0.5 (0.3,0.7)	0.3* (0.2,0.6)	0.4 (0.2,0.6)	0.7 (0.5,0.9)	0.5 (0.4,0.6)	0.4 (0.3,0.7)
20 - 25 years	1.3 (1.1,1.5)	1.5 (1.2,1.9)	1.2 (1.0,1.6)	0.4 (0.3,0.6)	0.7 (0.5,1.2)	1.1 (0.9,1.5)	1.3 (1.0,1.5)	1.4 (1.1,1.9)

\* Low precision and/or unweighted denominator size between 30 and 59.



**Table 32b.2 (continued)****Expected Number of Years of Service When Leaving National Guard/Reserve -- IRR or Inactive Guard (ING): By Paygrade and Gender**

32b. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? IRR or Inactive Guard (ING) years of service

*Print years of service. If less than 1 year, print "00".*

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	18,461	11,054	5,959	65	665	718	14,320	4,141
Responding on Item	709,886	242,634	348,528	11,675	42,909	64,140	592,582	117,304
26 years or more	0.6 (0.5,0.8)	0.4* (0.2,0.8)	0.7 (0.5,1.0)	0.7 (0.4,1.0)	0.4 (0.2,0.6)	0.8 (0.6,1.1)	0.7 (0.5,0.9)	0.3 (0.2,0.4)

\* Low precision and/or unweighted denominator size between 30 and 59.

**Table 32b.3****Expected Number of Years of Service When Leaving National Guard/Reserve -- IRR or Inactive Guard (ING): By Reserve Program and Ever Deployed**

32b. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? IRR or Inactive Guard (ING) years of service

*Print years of service. If less than 1 year, print "00".*

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	16,239	185	124	528	1,084	375	3,285	14,981
Responding on Item	564,863	24,604	28,192	56,575	64,690	20,374	176,895	527,070
None or less than 1 full year	78.9 (78.0,79.7)	88.5 (86.3,90.4)	90.8 (88.2,92.9)	88.8 (87.0,90.4)	88.7 (86.9,90.2)	71.4 (69.1,73.6)	84.5 (83.2,85.7)	78.9 (78.0,79.7)
1 - 4 years	14.7 (14.1,15.4)	9.6 (7.9,11.7)	8.3 (6.3,10.8)	9.5 (8.0,11.2)	6.3 (5.2,7.6)	14.4 (12.4,16.8)	9.9 (8.8,11.0)	14.8 (14.2,15.4)
5 - 6 years	2.2 (1.9,2.5)	0.8* (0.4,1.7)	0.2* (0.1,0.5)	0.6 (0.4,1.0)	1.1 (0.7,1.6)	2.9 (2.1,3.9)	1.9 (1.5,2.3)	2.0 (1.7,2.3)
7 - 10 years	1.5 (1.3,1.8)	0.4* (0.2,0.7)	0.3* (0.1,0.7)	0.4 (0.2,0.6)	0.6* (0.3,1.4)	3.8 (2.9,5.0)	0.9 (0.6,1.4)	1.6 (1.4,1.9)
11 - 14 years	0.4 (0.3,0.5)	0.3* (0.1,0.9)	0.0* (0.0,0.1)	0.2* (0.1,0.5)	0.5* (0.1,1.4)	1.9 (1.4,2.7)	0.5* (0.2,0.8)	0.4 (0.3,0.5)
15 - 19 years	0.5 (0.3,0.6)	0.0* (0.0,0.1)	0.1* (0.0,0.3)	0.1* (0.0,0.4)	0.3* (0.1,0.5)	1.8 (1.3,2.5)	0.4 (0.2,0.5)	0.5 (0.4,0.7)
20 - 25 years	1.4 (1.2,1.7)	0.2* (0.0,0.5)	0.0* (0.0,0.1)	0.2* (0.1,0.4)	0.7 (0.5,1.2)	2.3 (1.7,3.1)	1.4 (1.0,1.9)	1.2 (1.0,1.5)

\* Low precision and/or unweighted denominator size between 30 and 59.

**Table 32b.3 (continued)****Expected Number of Years of Service When Leaving National Guard/Reserve -- IRR or Inactive Guard (ING): By Reserve Program and Ever Deployed**

32b. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? IRR or Inactive Guard (ING) years of service

*Print years of service. If less than 1 year, print "00".*

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	16,239	185	124	528	1,084	375	3,285	14,981
Responding on Item	564,863	24,604	28,192	56,575	64,690	20,374	176,895	527,070
26 years or more	0.5 (0.3,0.6)	0.2* (0.1,0.5)	0.2* (0.1,0.6)	0.2* (0.1,0.4)	1.9 (1.2,3.0)	1.4 (1.0,2.1)	0.7 (0.5,0.9)	0.6 (0.4,0.8)

\* Low precision and/or unweighted denominator size between 30 and 59.

**Table 32c.1****Expected Number of Years of Service When Leaving National Guard/Reserve -- Other National Guard/Reserve (Part Time Status): By Reserve Component**

32c. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? Other National Guard/Reserve years of service (in a part-time status)

*Print years of service. If less than 1 year, print "00".*

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	19,538	9,179	4,473	1,613	724	2,237	1,313	136
Responding on Item	702,214	285,194	153,214	69,826	31,584	96,913	65,483	6,458
None or less than 1 full year	44.6 (43.8,45.5)	35.3 (33.6,37.0)	45.5 (43.8,47.1)	67.4 (65.8,69.0)	66.5 (64.0,69.0)	38.6 (36.8,40.4)	57.6 (55.7,59.5)	66.9 (65.1,68.7)
1 - 4 years	4.8 (4.4,5.2)	5.8 (4.9,6.8)	4.5 (3.9,5.3)	2.8 (2.2,3.5)	5.1 (3.9,6.6)	4.5 (3.8,5.3)	3.3 (2.7,4.1)	2.1 (1.7,2.7)
5 - 6 years	5.4 (5.0,5.8)	6.5 (5.7,7.4)	6.5 (5.7,7.4)	1.1 (0.7,1.6)	10.6 (8.8,12.7)	4.0 (3.4,4.8)	2.3 (1.8,3.0)	1.3 (0.9,1.8)
7 - 10 years	5.8 (5.4,6.3)	7.1 (6.2,8.2)	6.1 (5.3,6.9)	3.3 (2.8,3.9)	4.0 (3.1,5.2)	5.0 (4.3,5.8)	4.2 (3.6,5.0)	2.2 (1.4,3.2)
11 - 14 years	4.6 (4.2,5.0)	4.6 (3.9,5.5)	4.6 (3.9,5.5)	4.3 (3.7,5.1)	2.0 (1.6,2.7)	5.1 (4.4,5.9)	5.2 (4.6,6.0)	2.6 (2.1,3.2)
15 - 19 years	7.0 (6.6,7.5)	7.4 (6.5,8.4)	6.3 (5.5,7.3)	6.8 (5.9,7.8)	3.4 (2.7,4.3)	8.7 (7.6,9.9)	6.6 (5.8,7.6)	3.7 (3.1,4.4)
20 - 25 years	18.4 (17.6,19.1)	21.8 (20.4,23.2)	18.2 (17.0,19.6)	11.9 (10.8,13.2)	6.6 (5.4,7.9)	20.8 (19.5,22.2)	12.6 (11.3,14.1)	12.3 (11.3,13.5)

**Table 32c.1 (continued)****Expected Number of Years of Service When Leaving National Guard/Reserve -- Other National Guard/Reserve (Part Time Status): By Reserve Component**

32c. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? Other National Guard/Reserve years of service (in a part-time status)

*Print years of service. If less than 1 year, print "00".*

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	19,538	9,179	4,473	1,613	724	2,237	1,313	136
Responding on Item	702,214	285,194	153,214	69,826	31,584	96,913	65,483	6,458
26 years or more	9.4 (8.9,9.9)	11.6 (10.6,12.6)	8.2 (7.4,9.1)	2.4 (2.0,2.9)	1.8 (1.3,2.5)	13.3 (12.2,14.5)	8.0 (7.0,9.0)	8.9 (7.9,10.1)

**Table 32c.2****Expected Number of Years of Service When Leaving National Guard/Reserve -- Other National Guard/Reserve (Part Time Status): By Paygrade and Gender**

32c. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? Other National Guard/Reserve years of service (in a part-time status)

*Print years of service. If less than 1 year, print "00".*

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	19,675	11,150	6,743	234	773	775	15,446	4,229
Responding on Item	708,672	242,538	347,744	11,506	42,801	64,083	591,456	117,216
None or less than 1 full year	44.8 (44.0,45.7)	45.1 (43.6,46.6)	46.2 (45.0,47.4)	32.3 (29.7,35.0)	37.1 (35.3,38.9)	44.3 (43.0,45.7)	44.9 (44.0,45.9)	44.4 (42.7,46.0)
1 - 4 years	4.8 (4.4,5.2)	6.8 (5.9,7.9)	3.7 (3.3,4.2)	2.7 (2.3,3.1)	3.7 (3.2,4.4)	3.3 (2.9,3.9)	4.7 (4.2,5.2)	5.1 (4.4,6.0)
5 - 6 years	5.4 (5.0,5.8)	11.8 (10.8,12.9)	2.0 (1.6,2.5)	1.8 (1.4,2.4)	2.9 (2.4,3.5)	1.8 (1.6,2.2)	4.9 (4.5,5.4)	7.7 (6.8,8.7)
7 - 10 years	5.8 (5.3,6.3)	7.6 (6.7,8.6)	4.4 (3.9,5.0)	4.6 (4.0,5.2)	6.9 (6.0,7.8)	6.0 (5.4,6.6)	5.5 (5.0,6.1)	7.1 (6.2,8.0)
11 - 14 years	4.6 (4.2,5.0)	3.2 (2.6,3.9)	4.9 (4.3,5.6)	5.2 (4.5,6.1)	5.2 (4.5,6.0)	7.7 (7.1,8.3)	4.7 (4.2,5.1)	4.3 (3.6,5.0)
15 - 19 years	7.0 (6.6,7.4)	4.7 (4.0,5.5)	7.9 (7.2,8.7)	7.3 (6.5,8.1)	9.8 (8.9,10.9)	8.6 (7.9,9.4)	7.2 (6.6,7.7)	6.1 (5.4,6.9)
20 - 25 years	18.3 (17.6,19.0)	17.6 (16.4,18.9)	18.7 (17.7,19.7)	14.2 (13.2,15.4)	25.4 (23.8,27.0)	15.0 (14.2,15.9)	18.1 (17.3,18.8)	19.5 (18.3,20.9)

**Table 32c.2 (continued)****Expected Number of Years of Service When Leaving National Guard/Reserve -- Other National Guard/Reserve (Part Time Status): By Paygrade and Gender**

32c. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? Other National Guard/Reserve years of service (in a part-time status)

*Print years of service. If less than 1 year, print "00".*

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	19,675	11,150	6,743	234	773	775	15,446	4,229
Responding on Item	708,672	242,538	347,744	11,506	42,801	64,083	591,456	117,216
26 years or more	9.4	3.2	12.3	31.9	9.1	13.2	10.1	5.9
	(8.9,9.9)	(2.6,3.9)	(11.5,13.1)	(29.4,34.5)	(8.0,10.3)	(12.3,14.2)	(9.5,10.7)	(5.2,6.6)

**Table 32c.3****Expected Number of Years of Service When Leaving National Guard/Reserve -- Other National Guard/Reserve (Part Time Status): By Reserve Program and Ever Deployed**

32c. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? Other National Guard/Reserve years of service (in a part-time status)

*Print years of service. If less than 1 year, print "00".*

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	17,424	208	142	568	1,104	385	3,660	15,819
Responding on Item	563,678	24,581	28,174	56,535	64,670	20,364	176,520	526,232
None or less than 1 full year	43.4 (42.4,44.4)	64.4 (61.4,67.3)	49.6 (45.7,53.5)	56.6 (54.0,59.2)	45.8 (43.2,48.5)	47.4 (44.6,50.3)	42.2 (40.5,44.0)	45.6 (44.7,46.6)
1 - 4 years	4.0 (3.5,4.5)	11.9 (10.1,13.9)	16.4 (13.4,19.8)	14.0 (12.2,16.0)	3.9 (2.9,5.3)	3.5 (2.6,4.8)	3.3 (2.7,4.1)	5.3 (4.8,5.8)
5 - 6 years	5.8 (5.3,6.3)	7.1 (5.6,8.9)	6.3 (4.5,8.7)	6.8 (5.7,8.2)	1.1 (0.8,1.5)	3.2 (2.2,4.7)	2.6 (1.9,3.4)	6.3 (5.9,6.8)
7 - 10 years	5.6 (5.1,6.2)	8.6 (6.8,10.9)	11.8 (9.1,15.0)	10.2 (8.5,12.2)	2.9 (2.1,4.0)	5.6 (4.5,6.8)	4.4 (3.8,5.0)	6.3 (5.8,6.9)
11 - 14 years	4.7 (4.2,5.1)	4.2 (3.2,5.5)	6.4 (4.7,8.7)	5.0 (4.0,6.3)	2.5 (1.8,3.4)	8.6 (6.8,10.7)	4.5 (3.8,5.3)	4.6 (4.2,5.1)
15 - 19 years	7.8 (7.2,8.3)	1.7 (1.1,2.6)	3.4 (2.1,5.6)	2.7 (1.9,3.9)	3.1 (2.4,4.1)	10.8 (9.3,12.5)	8.0 (7.2,9.0)	6.7 (6.2,7.2)
20 - 25 years	20.6 (19.8,21.5)	1.6 (1.0,2.5)	2.4 (1.4,4.0)	2.3 (1.7,3.3)	14.2 (12.3,16.3)	13.1 (11.3,15.1)	20.9 (19.3,22.7)	17.4 (16.6,18.2)



**Table 32c.3 (continued)*****Expected Number of Years of Service When Leaving National Guard/Reserve -- Other National Guard/Reserve (Part Time Status): By Reserve Program and Ever Deployed***

32c. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? Other National Guard/Reserve years of service (in a part-time status)

*Print years of service. If less than 1 year, print "00".*

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	17,424	208	142	568	1,104	385	3,660	15,819
Responding on Item	563,678	24,581	28,174	56,535	64,670	20,364	176,520	526,232
26 years or more	8.2	0.6	3.8	2.2	26.5	7.8	14.1	7.8
	(7.7,8.8)	(0.4,0.9)	(2.5,5.7)	(1.5,3.2)	(24.6,28.5)	(6.4,9.6)	(13.0,15.3)	(7.2,8.3)

**Table 32d.1****Expected Number of Years of Service When Leaving National Guard/Reserve -- Active Component: By Reserve Component**

32d. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? Active Component years of service

*Print years of service. If less than 1 year, print "00".*

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	19,628	9,264	4,605	1,660	722	2,189	1,189	135
Responding on Item	702,124	285,109	153,082	69,779	31,586	96,961	65,607	6,459
None or less than 1 full year	59.6 (58.8,60.4)	64.5 (62.9,66.1)	60.5 (58.8,62.2)	46.9 (44.9,49.0)	68.3 (66.3,70.3)	58.8 (56.8,60.7)	46.6 (44.8,48.4)	50.6 (49.0,52.2)
1 - 4 years	20.8 (20.1,21.5)	21.6 (20.2,23.1)	19.9 (18.6,21.4)	20.0 (18.5,21.5)	16.0 (14.3,17.8)	21.5 (20.0,23.1)	21.6 (20.1,23.2)	23.5 (22.1,25.1)
5 - 6 years	5.5 (5.2,5.9)	4.6 (3.9,5.3)	4.4 (3.8,5.0)	10.4 (9.3,11.5)	5.5 (4.6,6.5)	5.7 (4.9,6.7)	6.8 (6.0,7.7)	8.4 (7.5,9.4)
7 - 10 years	7.6 (7.1,8.1)	4.5 (3.7,5.4)	7.5 (6.8,8.3)	13.4 (12.3,14.5)	4.9 (4.2,5.7)	9.2 (8.3,10.1)	14.2 (13.0,15.4)	10.2 (9.1,11.3)
11 - 14 years	3.0 (2.7,3.3)	2.0 (1.5,2.6)	3.6 (3.1,4.3)	4.2 (3.5,4.9)	2.5 (2.1,3.1)	2.1 (1.7,2.5)	6.2 (5.5,7.0)	3.2 (2.6,4.0)
15 - 19 years	0.9 (0.7,1.1)	0.7 (0.4,1.0)	1.3 (1.0,1.8)	1.0 (0.6,1.5)	0.8 (0.5,1.3)	0.6 (0.4,0.9)	1.3 (0.9,1.7)	1.0 (0.7,1.4)
20 - 25 years	1.7 (1.5,1.9)	1.4 (1.0,1.9)	1.6 (1.2,2.1)	3.4 (2.6,4.4)	1.7 (1.2,2.3)	1.3 (0.9,1.7)	2.1 (1.5,2.7)	1.8 (1.4,2.4)

\* Low precision and/or unweighted denominator size between 30 and 59.

**Table 32d.1 (continued)****Expected Number of Years of Service When Leaving National Guard/Reserve -- Active Component: By Reserve Component**

32d. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? Active Component years of service

*Print years of service. If less than 1 year, print "00".*

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	19,628	9,264	4,605	1,660	722	2,189	1,189	135
Responding on Item	702,124	285,109	153,082	69,779	31,586	96,961	65,607	6,459
26 years or more	0.9 (0.7,1.1)	0.7 (0.5,1.2)	1.0 (0.7,1.4)	0.9 (0.6,1.4)	0.2* (0.1,0.5)	0.9 (0.6,1.3)	1.3 (0.9,1.7)	1.3 (0.9,1.7)

\* Low precision and/or unweighted denominator size between 30 and 59.

**Table 32d.2****Expected Number of Years of Service When Leaving National Guard/Reserve -- Active Component: By Paygrade and Gender**

32d. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? Active Component years of service

*Print years of service. If less than 1 year, print "00".*

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	19,764	11,365	6,749	75	731	844	15,407	4,357
Responding on Item	708,583	242,323	347,738	11,665	42,843	64,014	591,495	117,088
None or less than 1 full year	59.5 (58.7,60.3)	72.4 (70.8,74.0)	54.9 (53.5,56.2)	50.1 (47.3,52.8)	58.4 (56.5,60.3)	38.4 (37.2,39.7)	57.7 (56.8,58.6)	68.8 (67.3,70.3)
1 - 4 years	20.9 (20.2,21.6)	17.3 (15.8,18.8)	23.3 (22.3,24.3)	26.3 (24.5,28.1)	22.5 (20.9,24.2)	19.2 (18.2,20.3)	22.0 (21.3,22.8)	14.8 (13.7,16.1)
5 - 6 years	5.5 (5.2,5.9)	2.9 (2.4,3.6)	6.2 (5.7,6.8)	8.2 (7.3,9.2)	7.2 (6.4,8.3)	10.1 (9.4,10.9)	5.7 (5.3,6.1)	4.9 (4.3,5.5)
7 - 10 years	7.6 (7.2,8.1)	3.3 (2.7,4.1)	8.5 (7.7,9.2)	9.2 (8.0,10.5)	8.5 (7.5,9.6)	18.5 (17.6,19.5)	8.0 (7.5,8.5)	6.0 (5.2,6.8)
11 - 14 years	3.0 (2.7,3.3)	0.7 (0.4,1.1)	3.4 (2.9,3.9)	3.8 (3.2,4.5)	2.0 (1.6,2.5)	10.2 (9.6,10.9)	3.2 (2.9,3.6)	1.8 (1.5,2.3)
15 - 19 years	0.9 (0.7,1.1)	0.6 (0.4,0.8)	1.0 (0.8,1.4)	0.8 (0.6,1.0)	0.4 (0.3,0.7)	1.6 (1.3,1.9)	0.9 (0.7,1.1)	0.9 (0.6,1.5)
20 - 25 years	1.7 (1.5,1.9)	2.1 (1.7,2.7)	1.7 (1.4,2.0)	0.6 (0.4,0.8)	0.6 (0.3,0.9)	1.3 (1.0,1.6)	1.6 (1.4,1.9)	2.2 (1.7,2.8)

**Table 32d.2 (continued)****Expected Number of Years of Service When Leaving National Guard/Reserve -- Active Component: By Paygrade and Gender**

32d. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? Active Component years of service

*Print years of service. If less than 1 year, print "00".*

Total	Paygrade					Gender		
	Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female	
	E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6			
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	19,764	11,365	6,749	75	731	844	15,407	4,357
Responding on Item	708,583	242,323	347,738	11,665	42,843	64,014	591,495	117,088
26 years or more	0.9	0.7	1.1	1.2	0.3	0.6	0.9	0.5
	(0.7,1.1)	(0.4,1.1)	(0.8,1.4)	(0.8,1.8)	(0.2,0.5)	(0.4,0.9)	(0.7,1.2)	(0.4,0.8)

**Table 32d.3****Expected Number of Years of Service When Leaving National Guard/Reserve -- Active Component: By Reserve Program and Ever Deployed**

32d. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? Active Component years of service

*Print years of service. If less than 1 year, print "00".*

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	17,377	186	205	610	1,103	479	3,562	15,857
Responding on Item	563,725	24,603	28,111	56,493	64,671	20,270	176,618	526,194
None or less than 1 full year	60.0 (59.0,60.9)	53.2 (49.9,56.6)	65.3 (60.9,69.6)	61.1 (58.5,63.8)	61.2 (58.9,63.4)	34.5 (31.6,37.6)	57.0 (55.6,58.4)	60.4 (59.4,61.3)
1 - 4 years	21.3 (20.5,22.1)	17.9 (15.6,20.4)	19.3 (15.8,23.5)	18.0 (15.7,20.5)	20.8 (18.8,22.9)	18.9 (16.8,21.1)	23.5 (22.1,25.0)	19.9 (19.1,20.8)
5 - 6 years	5.6 (5.2,6.0)	5.6 (4.1,7.5)	3.6 (2.5,5.2)	4.3 (3.5,5.4)	4.7 (3.8,5.9)	10.1 (8.8,11.6)	6.2 (5.4,7.0)	5.4 (4.9,5.8)
7 - 10 years	7.2 (6.7,7.8)	8.6 (6.9,10.7)	6.0 (4.4,8.1)	6.8 (5.7,8.1)	8.2 (7.0,9.5)	20.6 (17.9,23.5)	7.8 (7.2,8.6)	7.6 (7.0,8.2)
11 - 14 years	2.8 (2.5,3.1)	4.5 (3.4,5.9)	2.3 (1.3,4.0)	3.1 (2.4,4.1)	2.7 (1.9,3.7)	11.0 (9.4,12.8)	2.3 (1.9,2.8)	3.2 (2.9,3.6)
15 - 19 years	0.9 (0.7,1.1)	1.5* (0.8,2.9)	0.2* (0.1,0.5)	0.9 (0.5,1.5)	0.6 (0.3,0.9)	2.1 (1.6,2.9)	0.5 (0.4,0.7)	1.0 (0.8,1.2)
20 - 25 years	1.5 (1.2,1.7)	7.1 (5.3,9.5)	2.5 (1.4,4.4)	4.6 (3.6,5.9)	0.8 (0.5,1.3)	1.8 (1.2,2.8)	1.3 (1.0,1.7)	1.8 (1.5,2.1)

\* Low precision and/or unweighted denominator size between 30 and 59.

**Table 32d.3 (continued)****Expected Number of Years of Service When Leaving National Guard/Reserve -- Active Component: By Reserve Program and Ever Deployed**

32d. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? Active Component years of service

*Print years of service. If less than 1 year, print "00".*

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	17,377	186	205	610	1,103	479	3,562	15,857
Responding on Item	563,725	24,603	28,111	56,493	64,671	20,270	176,618	526,194
26 years or more	0.8	1.6*	0.7*	1.1	1.1	0.9	1.3	0.7
	(0.6,1.1)	(0.8,3.0)	(0.2,2.2)	(0.7,2.0)	(0.8,1.6)	(0.5,1.5)	(1.0,1.8)	(0.5,0.9)

\* Low precision and/or unweighted denominator size between 30 and 59.

**Table 33.1****Member Trained/Qualified in Military Occupational Specialty/Designator/ Rating/Air Force Specialty Code (MOS/D/R/AFSC): By Reserve Component**

33. Are you currently trained/qualified in your duty Military Occupational Specialty/Designator/ Rating/Air Force Specialty Code (MOS/D/R/AFSC)?

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	2,670	692	916	462	153	230	218	46
Responding on Item	719,082	293,681	156,771	70,977	32,155	98,920	66,578	6,548
No	12.9 (12.4,13.5)	14.4 (13.2,15.7)	12.7 (11.8,13.7)	19.3 (18.0,20.7)	9.3 (7.7,11.1)	9.1 (8.1,10.2)	7.5 (6.6,8.4)	19.6 (18.0,21.3)
Yes	87.1 (86.5,87.6)	85.6 (84.3,86.8)	87.3 (86.3,88.2)	80.7 (79.3,82.0)	90.7 (88.9,92.3)	90.9 (89.8,91.9)	92.5 (91.6,93.4)	80.4 (78.7,82.0)



**Table 33.2****Member Trained/Qualified in Military Occupational Specialty/Designator/ Rating/Air Force Specialty Code (MOS/D/R/AFSC): By Paygrade and Gender**

33. Are you currently trained/qualified in your duty Military Occupational Specialty/Designator/ Rating/Air Force Specialty Code (MOS/D/R/AFSC)?

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	2,717	951	1,430	12	175	149	2,015	702
Responding on Item	725,630	252,737	353,057	11,728	43,399	64,709	604,887	120,743
No	13.0 (12.4,13.6)	20.8 (19.5,22.1)	8.3 (7.7,9.1)	10.9 (8.0,14.6)	15.4 (13.9,17.1)	6.7 (6.1,7.3)	12.7 (12.0,13.4)	14.7 (13.6,15.8)
Yes	87.0 (86.4,87.6)	79.2 (77.9,80.5)	91.7 (90.9,92.3)	89.1 (85.4,92.0)	84.6 (82.9,86.1)	93.3 (92.7,93.9)	87.3 (86.6,88.0)	85.3 (84.2,86.4)

**Table 33.3**

**Member Trained/Qualified in Military Occupational Specialty/Designator/Rating/Air Force Specialty Code (MOS/D/R/AFSC): By Reserve Program and Ever Deployed**

33. Are you currently trained/qualified in your duty Military Occupational Specialty/Designator/ Rating/Air Force Specialty Code (MOS/D/R/AFSC)?

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	2,276	123	8	130	203	109	743	1,658
Responding on Item	578,826	24,666	28,308	56,973	65,571	20,640	179,437	540,393
No	14.0 (13.3,14.7)	6.4 (5.0,8.3)	5.5 (3.9,7.7)	8.6 (7.4,10.0)	6.8 (5.5,8.4)	9.9 (8.2,12.0)	7.3 (6.3,8.4)	14.8 (14.0,15.6)
Yes	86.0 (85.3,86.7)	93.6 (91.7,95.0)	94.5 (92.3,96.1)	91.4 (90.0,92.6)	93.2 (91.6,94.5)	90.1 (88.0,91.8)	92.7 (91.6,93.7)	85.2 (84.4,86.0)

**Table 34.1****Currently Working in Primary MOS/D/R/AFSC: By Reserve Component**

34. Are you currently working in your primary MOS/D/R/AFSC?

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	3,151	653	1,339	408	98	215	440	64
Responding on Item	718,601	293,720	156,348	71,031	32,210	98,935	66,356	6,530
No	22.5 (21.9,23.2)	21.9 (20.5,23.4)	27.1 (25.5,28.7)	39.6 (37.8,41.4)	24.0 (21.7,26.4)	11.4 (10.4,12.4)	12.4 (11.2,13.7)	24.1 (22.5,25.9)
Yes	77.5 (76.8,78.1)	78.1 (76.6,79.5)	72.9 (71.3,74.5)	60.4 (58.6,62.2)	76.0 (73.6,78.3)	88.6 (87.6,89.6)	87.6 (86.3,88.8)	75.9 (74.1,77.5)

**Table 34.2****Currently Working in Primary MOS/D/R/AFSC: By Paygrade and Gender**

34. Are you currently working in your primary MOS/D/R/AFSC?

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	3,216	986	1,761	40	210	219	2,507	709
Responding on Item	725,131	252,702	352,726	11,700	43,364	64,639	604,395	120,736
No	22.6 (21.9,23.2)	28.7 (27.3,30.2)	18.1 (17.2,19.1)	12.3 (11.2,13.5)	23.0 (21.7,24.3)	24.2 (23.2,25.3)	21.6 (20.8,22.4)	27.6 (26.1,29.1)
Yes	77.4 (76.8,78.1)	71.3 (69.8,72.7)	81.9 (80.9,82.8)	87.7 (86.5,88.8)	77.0 (75.7,78.3)	75.8 (74.7,76.8)	78.4 (77.6,79.2)	72.4 (70.9,73.9)

**Table 34.3*****Currently Working in Primary MOS/D/R/AFSC: By Reserve Program and Ever Deployed***

34. Are you currently working in your primary MOS/D/R/AFSC?

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	2,489	111	18	230	324	131	833	2,062
Responding on Item	578,613	24,678	28,298	56,873	65,450	20,618	179,347	539,989
No	23.6	25.9	13.1	20.4	12.8	24.7	16.2	24.6
	(22.8,24.5)	(22.5,29.7)	(10.0,17.0)	(18.1,22.8)	(11.1,14.7)	(22.1,27.5)	(15.1,17.4)	(23.8,25.5)
Yes	76.4	74.1	86.9	79.6	87.2	75.3	83.8	75.4
	(75.5,77.2)	(70.3,77.5)	(83.0,90.0)	(77.2,81.9)	(85.3,88.9)	(72.5,77.9)	(82.6,84.9)	(74.5,76.2)

**Table 35.1****Percentage of Time on Duty Spent Performing Skill Related to Primary MOS/D/R/AFSC: By Reserve Component**

35. Considering all your National Guard/Reserve time on duty in 1999, what percentage of it was spent performing skills related to your primary MOS/D/R/AFSC?

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	3,944	1,252	1,221	511	152	447	361	53
Responding on Item	717,808	293,121	156,466	70,928	32,156	98,703	66,435	6,541
None	10.7 (10.2,11.2)	10.4 (9.4,11.5)	15.2 (14.2,16.3)	16.2 (14.9,17.5)	10.3 (8.6,12.3)	4.2 (3.6,4.9)	5.5 (4.8,6.3)	10.2 (8.8,11.7)
1-24%	14.1 (13.4,14.7)	14.1 (12.9,15.5)	16.0 (14.8,17.3)	23.4 (21.4,25.5)	15.5 (13.7,17.6)	6.4 (5.6,7.3)	9.8 (8.8,11.0)	12.0 (10.8,13.2)
25-49%	12.6 (11.8,13.3)	13.2 (11.8,14.7)	13.4 (12.2,14.7)	13.4 (12.1,14.8)	13.9 (11.8,16.2)	9.3 (8.1,10.5)	11.2 (9.9,12.6)	11.0 (9.9,12.3)
50-74%	17.9 (17.2,18.7)	19.5 (18.0,21.1)	17.5 (16.3,18.9)	15.5 (14.1,16.9)	19.6 (17.3,22.2)	16.6 (15.0,18.2)	15.4 (14.1,16.8)	15.1 (13.8,16.5)
75-99%	24.2 (23.4,25.0)	23.5 (21.9,25.1)	21.1 (19.6,22.6)	17.7 (16.0,19.6)	25.6 (23.1,28.4)	33.2 (31.6,34.8)	27.6 (26.0,29.2)	28.3 (26.9,29.7)
All	20.6 (19.9,21.3)	19.3 (18.0,20.7)	16.8 (15.5,18.1)	13.8 (12.5,15.2)	15.0 (13.5,16.6)	30.4 (28.9,32.0)	30.5 (28.7,32.3)	23.5 (21.8,25.1)

**Table 35.2****Percentage of Time on Duty Spent Performing Skill Related to Primary MOS/D/R/AFSC: By Paygrade and Gender**

35. Considering all your National Guard/Reserve time on duty in 1999, what percentage of it was spent performing skills related to your primary MOS/D/R/AFSC?

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	3,997	1,842	1,494	19	381	261	3,005	992
Responding on Item	724,350	251,846	352,993	11,721	43,193	64,597	603,897	120,453
None	10.7 (10.2,11.2)	17.2 (15.9,18.5)	6.3 (5.7,6.9)	5.0 (4.3,5.7)	11.9 (10.8,13.1)	10.0 (9.2,10.8)	9.9 (9.4,10.5)	14.6 (13.3,16.0)
1-24%	14.0 (13.4,14.7)	17.8 (16.5,19.1)	12.4 (11.6,13.3)	8.8 (8.0,9.7)	11.5 (10.2,12.9)	10.8 (10.0,11.5)	13.8 (13.0,14.6)	15.3 (14.3,16.4)
25-49%	12.5 (11.8,13.3)	14.4 (13.2,15.7)	12.2 (11.3,13.2)	10.9 (8.1,14.4)	10.8 (9.8,12.0)	8.5 (7.8,9.2)	12.8 (12.0,13.6)	11.3 (10.4,12.3)
50-74%	17.9 (17.1,18.7)	19.2 (17.7,20.7)	17.7 (16.7,18.8)	16.0 (14.9,17.3)	16.7 (15.5,18.1)	14.9 (14.1,15.8)	18.4 (17.6,19.3)	15.2 (14.1,16.4)
75-99%	24.2 (23.5,25.0)	18.8 (17.5,20.2)	27.4 (26.2,28.6)	31.4 (29.0,33.9)	25.3 (23.8,26.9)	25.9 (24.8,27.0)	24.4 (23.5,25.2)	23.5 (22.1,25.0)
All	20.6 (19.9,21.3)	12.7 (11.4,14.1)	23.9 (22.9,25.0)	28.0 (25.3,30.7)	23.7 (22.2,25.3)	30.0 (28.8,31.2)	20.7 (19.9,21.5)	20.0 (19.0,21.1)

**Table 35.3****Percentage of Time on Duty Spent Performing Skill Related to Primary MOS/D/R/AFSC: By Reserve Program and Ever Deployed**

35. Considering all your National Guard/Reserve time on duty in 1999, what percentage of it was spent performing skills related to your primary MOS/D/R/AFSC?

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	3,317	188	7	195	297	105	829	2,940
Responding on Item	577,785	24,601	28,309	56,908	65,477	20,644	179,351	539,111
None	11.3 (10.7,11.9)	10.4 (8.2,13.1)	4.1 (2.8,5.8)	9.3 (7.9,10.9)	4.0 (3.1,5.2)	15.5 (13.6,17.7)	6.4 (5.5,7.3)	12.2 (11.5,12.8)
1-24%	15.4 (14.6,16.2)	9.3 (7.1,12.0)	6.7 (4.6,9.6)	8.3 (6.7,10.3)	8.7 (7.2,10.5)	7.6 (5.7,10.1)	10.0 (9.0,11.1)	15.4 (14.6,16.2)
25-49%	13.6 (12.7,14.5)	9.2 (7.2,11.9)	7.7 (5.7,10.2)	8.6 (7.2,10.3)	9.1 (7.6,10.8)	6.4 (5.1,8.0)	11.2 (10.1,12.4)	13.0 (12.1,13.9)
50-74%	18.8 (17.9,19.7)	13.3 (10.9,16.1)	12.6 (9.9,16.0)	12.9 (10.9,15.2)	16.3 (14.3,18.5)	11.8 (9.5,14.6)	17.3 (16.1,18.7)	18.0 (17.2,18.9)
75-99%	23.3 (22.4,24.3)	23.9 (20.8,27.4)	28.2 (24.8,31.7)	25.2 (23.0,27.6)	32.5 (30.2,35.0)	22.0 (19.7,24.5)	28.8 (27.1,30.4)	22.7 (21.8,23.6)
All	17.6 (16.9,18.4)	33.8 (30.4,37.4)	40.8 (36.6,45.2)	35.6 (32.7,38.6)	29.4 (27.3,31.6)	36.7 (34.0,39.5)	26.3 (24.8,27.9)	18.7 (17.8,19.6)



**Table 36.1*****Current Primary MOS/D/R/AFSC Same as When on Active Duty: By Reserve Component***

36. Is your current primary MOS/D/R/AFSC the same one you had while on active duty?

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	5,406	2,896	862	913	178	412	146	45
Responding on Item	716,346	291,477	156,825	70,526	32,130	98,738	66,650	6,549
Does not apply, I don't have prior active duty service	40.3 (39.4,41.2)	46.5 (44.6,48.3)	44.9 (43.2,46.6)	19.5 (18.2,20.8)	54.8 (51.9,57.6)	37.9 (36.4,39.3)	21.0 (19.7,22.4)	32.8 (31.2,34.6)
Yes	28.5 (27.7,29.4)	21.7 (20.0,23.5)	24.8 (23.3,26.3)	52.0 (50.4,53.7)	29.8 (27.5,32.3)	29.7 (28.1,31.3)	40.0 (38.3,41.7)	39.3 (37.6,40.9)
No	31.2 (30.3,32.0)	31.8 (30.1,33.6)	30.3 (28.9,31.8)	28.4 (26.8,30.1)	15.4 (13.9,17.1)	32.4 (30.9,34.0)	39.1 (37.3,40.9)	27.9 (26.6,29.2)

**Table 36.2*****Current Primary MOS/D/R/AFSC Same as When on Active Duty: By Paygrade and Gender***

36. Is your current primary MOS/D/R/AFSC the same one you had while on active duty?

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	5,452	2,627	2,287	54	207	277	4,345	1,107
Responding on Item	722,895	251,061	352,200	11,686	43,367	64,581	602,557	120,338
Does not apply, I don't have prior active duty service	40.2 (39.3,41.1)	60.5 (58.9,62.0)	28.3 (27.0,29.7)	33.6 (30.5,36.8)	48.0 (46.2,49.8)	22.2 (21.3,23.2)	37.8 (36.8,38.8)	52.3 (50.7,53.9)
Yes	28.6 (27.8,29.5)	20.5 (19.1,21.9)	31.7 (30.5,32.9)	28.4 (25.7,31.2)	21.6 (20.2,23.0)	48.7 (47.5,50.0)	28.8 (27.8,29.8)	27.9 (26.7,29.2)
No	31.2 (30.3,32.0)	19.1 (17.6,20.7)	40.0 (38.6,41.4)	38.1 (35.6,40.6)	30.5 (28.5,32.5)	29.0 (27.7,30.3)	33.4 (32.5,34.4)	19.8 (18.6,21.1)

**Table 36.3*****Current Primary MOS/D/R/AFSC Same as When on Active Duty: By Program and Ever Deployed***

36. Is your current primary MOS/D/R/AFSC the same one you had while on active duty?

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	3,576	562	58	772	857	68	1,061	3,951
Responding on Item	577,526	24,227	28,258	56,331	64,917	20,681	179,119	538,100
Does not apply, I don't have prior active duty service	42.4 (41.4,43.4)	18.1 (15.7,20.7)	34.7 (30.6,39.0)	30.6 (28.0,33.2)	34.8 (32.6,37.1)	14.3 (12.1,16.9)	30.8 (29.5,32.1)	43.4 (42.3,44.4)
Yes	26.4 (25.5,27.4)	54.5 (51.2,57.8)	28.0 (24.5,31.7)	38.6 (36.0,41.3)	31.0 (28.8,33.2)	58.3 (55.0,61.5)	31.9 (30.5,33.4)	27.5 (26.5,28.6)
No	31.2 (30.2,32.1)	27.4 (24.7,30.3)	37.3 (33.1,41.8)	30.8 (28.5,33.3)	34.2 (31.9,36.6)	27.4 (24.6,30.3)	37.3 (35.8,38.8)	29.1 (28.2,30.1)

**Table 37a.1****Required to Change Primary MOS/D/R/AFSC Upon Joining National Guard/Reserve: By Reserve Component**

37a. When you joined the National Guard/Reserve, did you have to change your primary MOS/D/R/AFSC and did you want to? I had to change my MOS/D/R/AFSC

Mark "No" or "Yes" for each item.

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	492,938	198,724	109,243	50,463	27,181	66,716	40,612	4,722
Not Responding on Item	20,799	9,234	4,095	2,404	371	2,499	2,197	207
Responding on Item	208,015	86,415	44,349	18,572	4,756	29,936	23,988	1,665
No	35.7 (34.0,37.4)	32.3 (28.6,36.4)	34.5 (31.8,37.4)	51.1 (47.7,54.4)	42.6 (37.6,47.8)	36.2 (33.3,39.1)	35.9 (33.0,38.9)	39.5 (36.4,42.7)
Yes	64.3 (62.6,66.0)	67.7 (63.6,71.4)	65.5 (62.6,68.2)	48.9 (45.6,52.3)	57.4 (52.2,62.4)	63.8 (60.9,66.7)	64.1 (61.1,67.0)	60.5 (57.3,63.6)

† Members who do not have prior active duty service (Q36 = -6) and members whose current primary MOS/D/R/AFSC is the same one they had while on active duty (Q36 = 2).

**Table 37a.2****Required to Change Primary MOS/D/R/AFSC Upon Joining National Guard/Reserve: By Paygrade and Gender**

37a. When you joined the National Guard/Reserve, did you have to change your primary MOS/D/R/AFSC and did you want to? I had to change my MOS/D/R/AFSC

Mark "No" or "Yes" for each item.

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	497,660	203,122	211,307	7,239	30,157	45,835	401,168	96,492
Not Responding on Item	21,007	4,736	13,104	461	966	1,739	18,305	2,702
Responding on Item	209,680	45,829	130,076	4,040	12,451	17,283	187,428	22,252
No	35.7 (34.0,37.4)	32.8 (28.8,37.2)	33.4 (31.1,35.7)	46.5 (43.6,49.5)	51.0 (47.3,54.8)	47.3 (44.7,49.9)	34.7 (32.9,36.6)	43.9 (40.0,47.9)
Yes	64.3 (62.6,66.0)	67.2 (62.8,71.2)	66.6 (64.3,68.9)	53.5 (50.5,56.4)	49.0 (45.2,52.7)	52.7 (50.1,55.3)	65.3 (63.4,67.1)	56.1 (52.1,60.0)

† Members who do not have prior active duty service (Q36 = -6) and members whose current primary MOS/D/R/AFSC is the same one they had while on active duty (Q36 = 2).

**Table 37a.3****Required to Change Primary MOS/D/R/AFSC Upon Joining National Guard/Reserve: By Program and Ever Deployed**

37a. When you joined the National Guard/Reserve, did you have to change your primary MOS/D/R/AFSC and did you want to? I had to change my MOS/D/R/AFSC

Mark "No" or "Yes" for each item.

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	397,574	17,593	17,705	38,954	42,691	15,021	112,331	381,429
Not Responding on Item	15,997	800	852	1,843	2,494	493	5,049	15,271
Responding on Item	167,531	6,396	9,759	16,305	20,588	5,235	62,800	145,352
No	34.5 (32.7,36.4)	45.3 (39.2,51.5)	40.5 (32.1,49.6)	42.3 (36.7,48.1)	38.2 (34.4,42.1)	44.3 (38.5,50.4)	39.1 (36.2,42.2)	34.3 (32.4,36.3)
Yes	65.5 (63.6,67.3)	54.7 (48.5,60.8)	59.5 (50.4,67.9)	57.7 (51.9,63.3)	61.8 (57.9,65.6)	55.7 (49.6,61.5)	60.9 (57.8,63.8)	65.7 (63.7,67.6)

† Members who do not have prior active duty service (Q36 = -6) and members whose current primary MOS/D/R/AFSC is the same one they had while on active duty (Q36 = 2).

**Table 37b.1*****Desired to Change Primary MOS/D/R/AFSC Upon Joining National Guard/Reserve: By Reserve Component***

37b. When you joined the National Guard/Reserve, did you have to change your primary MOS/D/R/AFSC and did you want to? I wanted to change my MOS/D/R/AFSC

*Mark "No" or "Yes" for each item.*

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	492,938	198,724	109,243	50,463	27,181	66,716	40,612	4,722
Not Responding on Item	37,445	18,687	8,452	2,771	780	3,578	3,178	263
Responding on Item	191,369	76,962	39,992	18,205	4,347	28,856	23,006	1,609
No	34.4 (32.6,36.2)	33.8 (30.1,37.7)	33.5 (30.3,37.0)	48.8 (45.5,52.0)	42.3 (37.2,47.5)	31.6 (28.7,34.6)	28.6 (26.0,31.2)	38.7 (35.2,42.4)
Yes	65.6 (63.8,67.4)	66.2 (62.3,69.9)	66.5 (63.0,69.7)	51.2 (48.0,54.5)	57.7 (52.5,62.8)	68.4 (65.4,71.3)	71.4 (68.8,74.0)	61.3 (57.6,64.8)

† Members who do not have prior active duty service (Q36 = -6) and members whose current primary MOS/D/R/AFSC is the same one they had while on active duty (Q36 = 2).

**Table 37b.2*****Desired to Change Primary MOS/D/R/AFSC Upon Joining National Guard/Reserve: By Paygrade and Gender***

37b. When you joined the National Guard/Reserve, did you have to change your primary MOS/D/R/AFSC and did you want to? I wanted to change my MOS/D/R/AFSC

*Mark "No" or "Yes" for each item.*

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	497,660	203,122	211,307	7,239	30,157	45,835	401,168	96,492
Not Responding on Item	37,709	8,614	24,954	549	1,302	2,291	33,641	4,068
Responding on Item	192,978	41,952	118,227	3,952	12,115	16,732	172,092	20,886
No	34.4 (32.7,36.2)	38.0 (34.0,42.2)	33.0 (30.7,35.4)	33.1 (30.4,35.9)	32.3 (28.4,36.6)	37.3 (34.6,40.1)	34.4 (32.6,36.3)	34.6 (31.3,38.0)
Yes	65.6 (63.8,67.3)	62.0 (57.8,66.0)	67.0 (64.6,69.3)	66.9 (64.1,69.6)	67.7 (63.4,71.6)	62.7 (59.9,65.4)	65.6 (63.7,67.4)	65.4 (62.0,68.7)

† Members who do not have prior active duty service (Q36 = -6) and members whose current primary MOS/D/R/AFSC is the same one they had while on active duty (Q36 = 2).



**Table 37b.3*****Desired to Change Primary MOS/D/R/AFSC Upon Joining National Guard/Reserve: By Program and Ever Deployed***

37b. When you joined the National Guard/Reserve, did you have to change your primary MOS/D/R/AFSC and did you want to? I wanted to change my MOS/D/R/AFSC

Mark "No" or "Yes" for each item.

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	397,574	17,593	17,705	38,954	42,691	15,021	112,331	381,429
Not Responding on Item	28,568	1,402	1,991	3,690	4,499	752	10,641	26,510
Responding on Item	154,960	5,794	8,620	14,459	18,584	4,975	57,208	134,112
No	34.7 (32.6,36.9)	43.8 (36.6,51.3)	23.0 (17.6,29.5)	31.3 (26.4,36.5)	34.7 (30.7,38.9)	32.8 (27.8,38.3)	35.4 (32.5,38.5)	34.1 (32.0,36.3)
Yes	65.3 (63.1,67.4)	56.2 (48.7,63.4)	77.0 (70.5,82.4)	68.7 (63.5,73.6)	65.3 (61.1,69.3)	67.2 (61.7,72.2)	64.6 (61.5,67.5)	65.9 (63.7,68.0)

† Members who do not have prior active duty service (Q36 = -6) and members whose current primary MOS/D/R/AFSC is the same one they had while on active duty (Q36 = 2).

**Table 38.1****Number of Days Member Spent in Compensated National Guard/Reserve Status in 1999: By Reserve Component**

38. In 1999, how many calendar days did you spend in a compensated (pay or points) National Guard/Reserve status?

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,073	28,342	15,454	10,901	4,418	13,807	4,152	413
Not Responding on Item	13,336	6,575	3,351	862	689	1,135	725	53
Responding on Item	631,343	259,456	138,882	59,677	27,201	84,208	61,919	6,128
None	13.2 (12.6,14.0)	16.2 (15.0,17.6)	16.6 (15.1,18.1)	7.6 (6.6,8.7)	15.6 (13.4,18.1)	6.8 (6.0,7.7)	6.5 (5.6,7.5)	5.5 (4.6,6.7)
1-24 days	15.7 (15.0,16.5)	15.3 (13.8,16.9)	17.4 (16.2,18.7)	16.6 (15.3,18.0)	14.6 (12.3,17.3)	15.2 (13.9,16.7)	14.3 (13.3,15.5)	15.6 (14.1,17.3)
25-47 days	34.1 (33.1,35.2)	33.8 (31.6,36.0)	29.5 (27.9,31.1)	39.7 (38.0,41.4)	34.2 (31.8,36.8)	37.0 (35.3,38.6)	36.7 (34.9,38.6)	44.2 (42.1,46.3)
48 days or more	36.9 (35.8,38.0)	34.7 (32.6,36.9)	36.6 (34.9,38.3)	36.1 (34.3,37.9)	35.5 (32.7,38.4)	41.0 (39.4,42.6)	42.5 (40.5,44.4)	34.6 (32.9,36.5)

† Members who are in a full-time active duty National Guard/Reserve Program (Q38 = 66)

**Table 38.2****Number of Days Member Spent in Compensated National Guard/Reserve Status in 1999: By Paygrade and Gender**

38. In 1999, how many calendar days did you spend in a compensated (pay or points) National Guard/Reserve status?

	Paygrade					Gender	
	Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
	E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>							
Not Applicable†	14,417	50,794	1,827	2,851	7,598	62,470	15,016
Not Responding on Item	7,664	4,901	46	432	348	10,702	2,689
Responding on Item	231,607	298,793	9,867	40,291	56,913	533,730	103,741
None	24.8 (23.3,26.3)	7.5 (6.6,8.6)	4.5* (2.2,8.9)	6.1 (5.3,7.0)	2.0 (1.6,2.4)	12.9 (12.2,13.7)	14.5 (13.1,15.9)
1-24 days	22.1 (20.6,23.7)	12.5 (11.6,13.6)	7.5 (6.4,8.8)	12.7 (11.4,14.0)	10.3 (9.5,11.0)	15.3 (14.4,16.1)	18.2 (16.9,19.5)
25-47 days	29.2 (27.7,30.7)	38.0 (36.3,39.7)	27.8 (24.9,31.0)	33.7 (31.8,35.7)	36.4 (35.1,37.7)	35.1 (33.9,36.3)	29.6 (27.8,31.3)
48 days or more	23.9 (22.3,25.7)	41.9 (40.3,43.6)	60.2 (56.8,63.4)	47.5 (45.3,49.7)	51.4 (50.1,52.6)	36.7 (35.4,38.0)	37.8 (36.0,39.7)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who are in a full-time active duty National Guard/Reserve Program (Q38 = 66).

**Table 38.3*****Number of Days Member Spent in Compensated National Guard/Reserve Status in 1999: By Reserve Program and Ever Deployed***

38. In 1999, how many calendar days did you spend in a compensated (pay or points) National Guard/Reserve status?

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	22,470	21,608	24,517	47,170	7,085	232	20,044	57,056
Not Responding on Item	12,039	186	39	267	788	141	2,230	10,799
Responding on Item	546,593	2,994	3,760	9,665	57,901	20,376	157,906	474,197
None	13.5 (12.7,14.3)	18.8 (11.2,29.9)	7.5* (2.8,18.5)	21.8 (16.5,28.3)	7.5 (5.8,9.7)	10.9 (8.6,13.7)	7.1 (5.9,8.4)	15.2 (14.4,16.0)
1-24 days	15.6 (14.9,16.4)	6.0* (2.7,12.9)	3.6* (1.7,7.4)	10.2 (6.9,14.9)	13.2 (11.2,15.4)	28.0 (25.5,30.7)	9.9 (8.9,10.9)	17.7 (16.8,18.6)
25-47 days	35.2 (34.1,36.4)	6.5* (2.6,15.2)	6.2* (1.9,18.1)	6.5 (3.6,11.3)	30.9 (28.6,33.3)	33.8 (31.0,36.7)	34.0 (32.1,35.9)	34.4 (33.3,35.5)
48 days or more	35.7 (34.5,36.9)	68.7 (57.2,78.3)	82.7 (70.8,90.4)	61.5 (53.9,68.6)	48.4 (45.8,50.9)	27.3 (25.1,29.7)	49.1 (47.2,51.0)	32.8 (31.6,34.0)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who are in a full-time active duty National Guard/Reserve Program (Q38 = 66).

**Table 39.1****Average Monthly Number of Unpaid Hours Spent on National Guard/Reserve Unit's Business in 1999: By Reserve Component**

39. In an average month in 1999, how many unpaid hours, off duty, did you spend on your National Guard/Reserve unit's business?

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	84,358	30,367	15,008	11,543	4,034	17,199	6,208	487
Not Responding on Item	18,651	8,256	4,466	1,376	1,089	1,964	1,502	172
Responding on Item	618,743	255,750	138,214	58,520	27,185	79,988	59,086	5,934
None	54.4 (53.5,55.3)	55.9 (54.3,57.5)	52.6 (50.7,54.6)	38.8 (37.0,40.6)	54.2 (51.2,57.2)	62.4 (60.8,64.0)	56.5 (54.9,58.2)	49.9 (48.3,51.4)
1 - 8 hours	20.8 (20.1,21.6)	20.3 (18.8,21.9)	19.4 (18.0,20.9)	30.8 (29.4,32.2)	21.1 (19.0,23.3)	18.2 (16.7,19.8)	20.1 (18.7,21.5)	28.2 (26.8,29.7)
9 - 16 hours	11.0 (10.4,11.7)	10.8 (9.6,12.1)	11.5 (10.4,12.6)	14.6 (13.2,16.1)	11.3 (10.0,12.8)	8.7 (7.8,9.7)	10.6 (9.4,11.9)	10.4 (9.3,11.6)
17 - 24 hours	5.0 (4.6,5.4)	4.7 (4.0,5.5)	5.8 (5.1,6.6)	5.7 (5.0,6.6)	4.8 (3.9,5.8)	4.3 (3.7,5.0)	5.0 (4.3,5.8)	5.1 (4.4,5.8)
25 - 32 hours	2.2 (2.0,2.4)	2.0 (1.6,2.5)	2.8 (2.3,3.3)	2.9 (2.3,3.5)	2.6 (1.8,3.6)	1.6 (1.2,2.0)	1.7 (1.3,2.2)	1.1 (0.8,1.5)
33 - 40 hours	2.1 (1.8,2.4)	1.9 (1.4,2.5)	2.7 (2.2,3.3)	2.2 (1.7,2.7)	1.9 (1.3,2.7)	1.4 (1.0,1.9)	2.6 (2.1,3.4)	1.9 (1.5,2.5)
41 - 48 hours	0.7 (0.5,0.8)	0.7 (0.4,1.1)	0.8 (0.5,1.1)	0.7 (0.5,1.1)	0.9 (0.5,1.4)	0.3 (0.2,0.6)	0.6 (0.4,1.0)	1.1 (0.8,1.5)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who are in a full-time active duty National Guard/Reserve Program (Q39 = -6)

**Table 39.1 (continued)****Average Monthly Number of Unpaid Hours Spent on National Guard/Reserve Unit's Business in 1999: By Reserve Component**

39. In an average month in 1999, how many unpaid hours, off duty, did you spend on your National Guard/Reserve unit's business?

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	84,358	30,367	15,008	11,543	4,034	17,199	6,208	487
Not Responding on Item	18,651	8,256	4,466	1,376	1,089	1,964	1,502	172
Responding on Item	618,743	255,750	138,214	58,520	27,185	79,988	59,086	5,934
49 - 56 hours	0.8 (0.6,0.9)	0.8 (0.6,1.2)	0.7 (0.5,0.9)	0.9 (0.6,1.4)	0.6* (0.3,1.2)	0.8 (0.5,1.2)	0.4 (0.3,0.7)	0.4* (0.2,0.7)
57 - 64 hours	0.7 (0.6,0.9)	0.6 (0.4,0.9)	1.0 (0.7,1.4)	1.0 (0.7,1.5)	0.9 (0.5,1.5)	0.6 (0.4,0.9)	0.4 (0.3,0.8)	0.5 (0.3,0.7)
65 - 72 hours	0.4 (0.3,0.6)	0.5* (0.3,0.9)	0.5* (0.3,0.9)	0.4* (0.2,0.8)	0.2* (0.1,0.5)	0.1* (0.1,0.3)	0.4* (0.2,0.7)	0.1* (0.0,0.2)
73 - 80 hours	0.8 (0.6,1.0)	0.9 (0.6,1.3)	1.0 (0.7,1.3)	0.7 (0.5,1.1)	0.7* (0.4,1.4)	0.6* (0.3,1.4)	0.5 (0.3,0.8)	0.5 (0.3,0.7)
81 hours or more	1.1 (0.9,1.3)	0.9 (0.6,1.3)	1.4 (1.1,1.8)	1.3 (0.9,1.8)	0.9 (0.6,1.3)	1.0 (0.7,1.5)	1.1 (0.8,1.6)	1.1* (0.5,2.2)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who are in a full-time active duty National Guard/Reserve Program (Q39 = -6)

**Table 39.2****Average Monthly Number of Unpaid Hours Spent on National Guard/Reserve Unit's Business in 1999: By Paygrade and Gender**

39. In an average month in 1999, how many unpaid hours, off duty, did you spend on your National Guard/Reserve unit's business?

	Paygrade					Gender	
	Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
	E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>							
Not Applicable†	14,727	56,126	2,041	3,158	8,794	69,521	15,325
Not Responding on Item	6,086	9,673	286	1,314	1,466	15,770	3,054
Responding on Item	232,876	288,688	9,413	39,103	54,598	521,612	103,065
None	76.3 (74.9,77.7)	47.8 (46.5,49.1)	25.0 (22.0,28.2)	26.0 (24.5,27.4)	20.7 (19.6,21.9)	52.8 (51.8,53.8)	62.2 (60.7,63.7)
1 - 8 hours	12.9 (11.8,14.1)	24.3 (23.0,25.6)	28.5 (26.4,30.6)	28.8 (27.2,30.5)	30.1 (29.0,31.2)	21.7 (20.8,22.7)	16.8 (15.6,18.0)
9 - 16 hours	5.3 (4.5,6.1)	12.1 (11.1,13.1)	20.9 (19.2,22.7)	20.3 (18.6,22.0)	21.6 (20.5,22.8)	11.4 (10.7,12.1)	9.2 (8.3,10.2)
17 - 24 hours	2.2 (1.8,2.8)	5.5 (4.9,6.2)	10.6 (7.8,14.3)	9.5 (8.4,10.7)	10.3 (9.5,11.1)	5.2 (4.7,5.6)	4.3 (3.7,5.0)
25 - 32 hours	1.0 (0.6,1.4)	2.2 (1.9,2.7)	3.9 (3.2,4.7)	4.5 (3.8,5.4)	5.0 (4.4,5.8)	2.2 (2.0,2.5)	2.0 (1.6,2.4)
33 - 40 hours	0.6 (0.3,1.0)	2.7 (2.3,3.2)	2.9 (2.5,3.4)	3.5 (2.9,4.2)	4.2 (3.7,4.7)	2.1 (1.8,2.4)	2.0 (1.6,2.5)
41 - 48 hours	0.3* (0.1,0.5)	0.9 (0.6,1.2)	1.0 (0.8,1.4)	0.9 (0.6,1.3)	1.1 (0.8,1.4)	0.7 (0.6,0.9)	0.4 (0.3,0.7)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who are in a full-time active duty National Guard/Reserve Program (Q39 = -6)

**Table 39.2 (continued)****Average Monthly Number of Unpaid Hours Spent on National Guard/Reserve Unit's Business in 1999: By Paygrade and Gender**

39. In an average month in 1999, how many unpaid hours, off duty, did you spend on your National Guard/Reserve unit's business?

	Paygrade					Gender	
	Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
	E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>							
Not Applicable†	14,727	56,126	2,041	3,158	8,794	69,521	15,325
Not Responding on Item	6,086	9,673	286	1,314	1,466	15,770	3,054
Responding on Item	232,876	288,688	9,413	39,103	54,598	521,612	103,065
49 - 56 hours	0.3*	0.8	2.3*	1.6	1.4	0.8	0.6
	(0.2,0.6)	(0.6,1.1)	(0.9,5.9)	(1.2,2.1)	(1.1,1.7)	(0.6,1.0)	(0.4,0.9)
57 - 64 hours	0.3*	0.8	1.1	1.2	1.4	0.7	0.7
	(0.1,0.6)	(0.6,1.1)	(0.8,1.4)	(0.8,1.8)	(1.1,1.9)	(0.5,0.9)	(0.5,1.2)
65 - 72 hours	0.3*	0.5	0.3	0.6	0.4	0.5	0.2
	(0.1,0.8)	(0.3,0.8)	(0.2,0.6)	(0.4,1.0)	(0.3,0.7)	(0.3,0.7)	(0.1,0.3)
73 - 80 hours	0.2*	1.1	1.6	1.2	1.5	0.8	0.8
	(0.1,0.5)	(0.8,1.6)	(1.3,2.0)	(0.8,1.7)	(1.2,1.9)	(0.6,1.1)	(0.6,1.0)
81 hours or more	0.3	1.3	1.9	2.0	2.2	1.1	0.8
	(0.2,0.5)	(1.1,1.7)	(1.5,2.4)	(1.6,2.5)	(1.9,2.6)	(1.0,1.3)	(0.6,1.0)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who are in a full-time active duty National Guard/Reserve Program (Q39 = -6)



**Table 39.3****Average Monthly Number of Unpaid Hours Spent on National Guard/Reserve Unit's Business In 1999: By Reserve Program and Ever Deployed**

39. In an average month in 1999, how many unpaid hours, off duty, did you spend on your National Guard/Reserve unit's business?

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	22,470	21,608	24,517	50,265	7,085	232	24,328	60,179
Not Responding on Item	14,551	1,595	2,050	824	6,551	770	5,105	13,323
Responding on Item	544,081	1,586	1,749	6,014	52,138	19,747	150,747	468,549
None	54.6 (53.6,55.6)	58.8 (46.2,70.3)	61.7 (47.2,74.4)	75.3 (67.9,81.5)	47.3 (44.6,50.1)	54.3 (51.2,57.3)	44.4 (42.5,46.3)	57.6 (56.6,58.7)
1 - 8 hours	21.3 (20.4,22.2)	4.1* (1.8,9.1)	6.4* (2.9,13.7)	4.9 (2.9,8.4)	18.7 (16.6,20.9)	23.1 (20.8,25.6)	22.4 (20.8,24.0)	20.4 (19.5,21.3)
9 - 16 hours	10.9 (10.2,11.6)	8.5* (3.4,19.7)	12.6* (5.3,26.8)	6.2 (3.5,10.9)	13.6 (11.8,15.6)	11.1 (9.4,13.0)	14.2 (13.0,15.6)	10.0 (9.3,10.7)
17 - 24 hours	4.9 (4.5,5.4)	10.1* (4.1,22.6)	1.6* (0.7,3.4)	3.5* (1.6,7.1)	6.8 (5.7,8.0)	4.0 (3.1,5.0)	6.6 (5.8,7.5)	4.5 (4.1,5.0)
25 - 32 hours	2.1 (1.9,2.3)	2.5* (0.9,6.6)	3.1* (0.9,10.2)	1.6* (0.7,3.5)	3.5 (2.6,4.8)	1.6 (1.1,2.3)	2.9 (2.4,3.5)	2.0 (1.7,2.2)
33 - 40 hours	1.9 (1.6,2.2)	2.5* (0.8,7.7)	0.2* (0.0,0.8)	0.7* (0.2,2.0)	4.5 (3.4,5.9)	2.0 (1.4,2.8)	3.3 (2.8,3.9)	1.7 (1.4,2.0)
41 - 48 hours	0.7 (0.5,0.9)	0.5* (0.1,2.8)	0.0 (N/A,N/A)	0.1* (0.0,0.7)	0.6* (0.3,1.1)	0.5 (0.3,0.9)	1.3 (0.9,1.9)	0.5 (0.4,0.7)

\* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Members who are in a full-time active duty National Guard/Reserve Program (Q39 = -6)

**Table 39.3 (continued)****Average Monthly Number of Unpaid Hours Spent on National Guard/Reserve Unit's Business In 1999: By Reserve Program and Ever Deployed**

39. In an average month in 1999, how many unpaid hours, off duty, did you spend on your National Guard/Reserve unit's business?

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	22,470	21,608	24,517	50,265	7,085	232	24,328	60,179
Not Responding on Item	14,551	1,595	2,050	824	6,551	770	5,105	13,323
Responding on Item	544,081	1,586	1,749	6,014	52,138	19,747	150,747	468,549
49 - 56 hours	0.8 (0.6,1.0)	0.7* (0.1,3.2)	0.7* (0.2,2.5)	0.4* (0.1,1.1)	0.9 (0.5,1.6)	0.4* (0.2,0.7)	0.9 (0.7,1.3)	0.7 (0.5,0.9)
57 - 64 hours	0.7 (0.6,0.9)	0.0 (N/A,N/A)	0.3* (0.1,1.5)	0.1* (0.0,0.4)	0.9 (0.5,1.5)	0.3* (0.2,0.6)	0.9 (0.6,1.3)	0.6 (0.5,0.8)
65 - 72 hours	0.4 (0.3,0.6)	0.7* (0.1,4.1)	0.0 (N/A,N/A)	0.2* (0.0,1.1)	0.4* (0.1,1.1)	0.3* (0.1,0.7)	0.5* (0.2,0.9)	0.4 (0.2,0.6)
73 - 80 hours	0.7 (0.5,0.9)	2.2* (0.7,6.5)	11.5* (3.8,30.3)	3.9* (1.5,9.9)	1.5 (0.9,2.5)	1.3 (0.7,2.3)	1.1 (0.8,1.5)	0.7 (0.5,1.0)
81 hours or more	1.0 (0.9,1.2)	9.5* (2.8,27.8)	2.0* (0.5,7.8)	3.1* (1.1,8.0)	1.4 (1.0,2.0)	1.2 (0.7,1.8)	1.5 (1.2,1.8)	0.9 (0.8,1.2)

\* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Members who are in a full-time active duty National Guard/Reserve Program (Q39 = -6)

**Table 40.1*****Average Monthly Number of Unpaid Hours, Off Duty, Spent on Professional Development in the National Guard/Reserve in 1999: By Reserve Component***

40. In an average month in 1999, how many unpaid hours, off duty, did you spend on your professional development in the National Guard/Reserve?

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	83,877	30,574	14,847	11,164	3,881	17,190	6,221	466
Not Responding on Item	15,433	7,042	3,723	1,034	842	1,498	1,295	114
Responding on Item	622,441	256,757	139,117	59,241	27,585	80,461	59,280	6,015
None	59.1 (58.3,59.9)	64.1 (62.5,65.7)	59.8 (58.3,61.4)	42.8 (41.1,44.6)	54.2 (51.1,57.3)	57.4 (55.2,59.5)	56.6 (54.8,58.3)	52.4 (50.4,54.5)
1 - 8 hours	20.2 (19.5,20.9)	18.1 (16.8,19.6)	18.9 (17.6,20.4)	33.4 (31.8,35.0)	23.8 (21.6,26.2)	19.8 (18.4,21.4)	17.9 (16.5,19.4)	29.8 (27.9,31.7)
9 - 16 hours	9.2 (8.7,9.8)	8.1 (7.1,9.2)	10.1 (9.2,11.1)	11.1 (10.0,12.4)	10.2 (8.8,11.8)	9.2 (8.2,10.3)	9.7 (8.7,10.8)	8.4 (7.5,9.5)
17 - 24 hours	4.0 (3.7,4.4)	3.7 (3.1,4.4)	3.3 (2.8,3.9)	5.3 (4.5,6.3)	4.9 (4.0,6.1)	4.3 (3.4,5.3)	5.1 (4.3,6.1)	4.3 (3.4,5.3)
25 - 32 hours	1.7 (1.5,2.0)	1.7 (1.2,2.2)	1.7 (1.3,2.2)	1.5 (1.1,2.0)	2.0 (1.3,2.9)	1.7 (1.3,2.2)	2.3 (1.8,2.9)	1.4 (1.1,1.9)
33 - 40 hours	1.8 (1.6,2.0)	1.4 (1.0,1.9)	1.8 (1.4,2.2)	2.0 (1.6,2.6)	1.5 (1.0,2.3)	2.2 (1.7,2.7)	2.9 (2.3,3.6)	1.5 (1.1,2.0)
41 - 48 hours	0.4 (0.3,0.5)	0.3* (0.2,0.6)	0.5 (0.3,0.8)	0.5 (0.3,0.8)	0.6* (0.3,1.0)	0.4* (0.2,0.7)	0.4 (0.2,0.6)	0.4 (0.2,0.8)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who are in a full-time active duty National Guard/Reserve Program (Q40 = -6)

**Table 40.1 (continued)****Average Monthly Number of Unpaid Hours, Off Duty, Spent on Professional Development in the National Guard/Reserve in 1999: By Reserve Component**

40. In an average month in 1999, how many unpaid hours, off duty, did you spend on your professional development in the National Guard/Reserve?

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	83,877	30,574	14,847	11,164	3,881	17,190	6,221	466
Not Responding on Item	15,433	7,042	3,723	1,034	842	1,498	1,295	114
Responding on Item	622,441	256,757	139,117	59,241	27,585	80,461	59,280	6,015
49 - 56 hours	0.7 (0.6,0.9)	0.4 (0.3,0.8)	1.0 (0.7,1.3)	0.6 (0.4,0.9)	0.6* (0.3,1.1)	0.9 (0.6,1.4)	1.3 (0.9,1.8)	0.5 (0.3,0.8)
57 - 64 hours	0.6 (0.5,0.7)	0.3 (0.2,0.6)	0.5 (0.3,0.8)	0.9 (0.5,1.5)	0.7* (0.4,1.3)	1.0 (0.7,1.5)	1.1 (0.7,1.6)	0.3* (0.2,0.6)
65 - 72 hours	0.3 (0.2,0.3)	0.1* (0.1,0.3)	0.3* (0.2,0.6)	0.5 (0.3,0.9)	0.5* (0.2,1.1)	0.2* (0.1,0.5)	0.2* (0.1,0.5)	0.1* (0.0,0.3)
73 - 80 hours	0.8 (0.7,1.0)	0.7 (0.5,1.1)	0.7 (0.5,1.1)	0.5 (0.3,1.0)	0.2* (0.1,0.4)	1.3 (0.8,2.0)	1.0 (0.7,1.4)	0.3 (0.2,0.6)
81 hours or more	1.1 (1.0,1.3)	0.9 (0.7,1.3)	1.2 (0.9,1.7)	0.8 (0.6,1.2)	0.8 (0.5,1.4)	1.6 (1.3,2.1)	1.5 (1.0,2.1)	0.5 (0.3,0.8)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who are in a full-time active duty National Guard/Reserve Program (Q40 = -6)

**Table 40.2*****Average Monthly Number of Unpaid Hours, Off Duty, Spent on Professional Development in the National Guard/Reserve in 1999: By Paygrade and Gender***

40. In an average month in 1999, how many unpaid hours, off duty, did you spend on your professional development in the National Guard/Reserve?

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	84,343	14,265	56,102	2,075	3,178	8,723	68,985	15,358
Not Responding on Item	15,548	6,404	7,211	178	755	1,001	12,610	2,939
Responding on Item	628,456	233,019	291,175	9,487	39,640	55,135	525,308	103,148
None	59.0 (58.3,59.8)	77.6 (76.2,78.9)	52.2 (51.0,53.4)	34.1 (31.2,37.2)	35.9 (34.2,37.5)	37.6 (36.2,38.9)	57.8 (56.9,58.6)	65.5 (63.9,67.0)
1 - 8 hours	20.3 (19.6,21.0)	11.6 (10.6,12.6)	23.5 (22.3,24.7)	30.7 (28.5,33.0)	31.5 (29.8,33.2)	30.6 (29.5,31.8)	21.4 (20.6,22.2)	14.9 (14.0,15.9)
9 - 16 hours	9.2 (8.7,9.8)	4.7 (4.0,5.6)	10.6 (9.7,11.5)	15.6 (14.3,16.9)	16.4 (15.0,17.8)	14.8 (13.9,15.8)	9.5 (8.9,10.1)	7.7 (6.8,8.7)
17 - 24 hours	4.0 (3.7,4.4)	2.4 (1.9,3.0)	4.5 (3.9,5.2)	7.0 (5.1,9.6)	5.8 (5.0,6.7)	6.4 (5.7,7.1)	4.0 (3.7,4.4)	4.1 (3.5,4.7)
25 - 32 hours	1.7 (1.5,2.0)	1.0 (0.7,1.5)	2.0 (1.7,2.4)	2.6 (2.1,3.2)	2.8 (2.2,3.4)	2.5 (2.2,3.0)	1.7 (1.4,1.9)	2.2 (1.8,2.7)
33 - 40 hours	1.8 (1.6,2.0)	0.6 (0.4,1.0)	2.4 (2.0,2.9)	2.4 (1.9,2.8)	2.6 (2.0,3.4)	2.6 (2.2,3.1)	1.8 (1.5,2.0)	1.8 (1.5,2.2)
41 - 48 hours	0.4 (0.3,0.5)	0.2* (0.1,0.3)	0.5 (0.3,0.7)	0.4 (0.3,0.6)	0.6 (0.4,1.0)	0.6 (0.4,0.8)	0.4 (0.3,0.6)	0.2 (0.1,0.4)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who are in a full-time active duty National Guard/Reserve Program (Q40 = -6)

**Table 40.2 (continued)****Average Monthly Number of Unpaid Hours, Off Duty, Spent on Professional Development in the National Guard/Reserve in 1999: By Paygrade and Gender**

40. In an average month in 1999, how many unpaid hours, off duty, did you spend on your professional development in the National Guard/Reserve?

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	84,343	14,265	56,102	2,075	3,178	8,723	68,985	15,358
Not Responding on Item	15,548	6,404	7,211	178	755	1,001	12,610	2,939
Responding on Item	628,456	233,019	291,175	9,487	39,640	55,135	525,308	103,148
49 - 56 hours	0.7 (0.6,0.9)	0.3 (0.2,0.5)	1.0 (0.7,1.3)	1.1 (0.8,1.4)	1.1 (0.8,1.5)	0.9 (0.7,1.3)	0.6 (0.5,0.8)	1.1 (0.9,1.5)
57 - 64 hours	0.6 (0.5,0.7)	0.3* (0.2,0.6)	0.8 (0.6,1.0)	0.9 (0.7,1.3)	0.7 (0.4,1.1)	0.9 (0.7,1.2)	0.6 (0.5,0.7)	0.6 (0.4,0.9)
65 - 72 hours	0.3 (0.2,0.3)	0.2* (0.1,0.3)	0.3 (0.2,0.5)	0.3 (0.2,0.6)	0.2* (0.1,0.4)	0.3 (0.2,0.5)	0.3 (0.2,0.4)	0.2 (0.1,0.4)
73 - 80 hours	0.8 (0.6,1.0)	0.4 (0.3,0.8)	1.0 (0.7,1.3)	1.3 (1.0,1.7)	1.0 (0.7,1.5)	0.9 (0.7,1.3)	0.8 (0.6,1.0)	0.7 (0.6,1.0)
81 hours or more	1.1 (1.0,1.3)	0.6 (0.4,0.9)	1.2 (1.0,1.6)	3.6* (1.5,8.6)	1.5 (1.1,2.1)	1.8 (1.5,2.3)	1.2 (1.0,1.4)	0.9 (0.7,1.2)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who are in a full-time active duty National Guard/Reserve Program (Q40 = -6)

**Table 40.3*****Average Monthly Number of Unpaid Hours, Off Duty, Spent on Professional Development in the National Guard/Reserve in 1999: By Program and Ever Deployed***

40. In an average month in 1999, how many unpaid hours, off duty, did you spend on your professional development in the National Guard/Reserve?

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	21,560	22,684	26,505	50,414	11,163	530	24,422	59,513
Not Responding on Item	13,072	250	157	526	1,316	453	3,506	11,531
Responding on Item	546,471	1,855	1,654	6,163	53,294	19,767	152,252	471,007
None	59.7 (58.8,60.5)	60.7 (46.8,73.0)	58.1 (42.2,72.5)	75.1 (68.1,81.0)	50.8 (47.9,53.7)	55.1 (52.4,57.8)	50.1 (48.3,51.9)	62.0 (61.0,62.9)
1 - 8 hours	20.5 (19.8,21.3)	8.2* (4.1,15.5)	11.7* (5.8,22.0)	6.0 (3.8,9.5)	20.5 (18.2,22.9)	20.5 (18.1,23.1)	23.2 (21.7,24.7)	19.3 (18.6,20.1)
9 - 16 hours	9.1 (8.5,9.6)	9.7* (4.3,20.8)	12.4* (4.2,31.1)	6.9* (3.6,12.6)	10.7 (9.3,12.1)	10.9 (9.4,12.7)	11.7 (10.7,12.8)	8.4 (7.8,9.1)
17 - 24 hours	3.9 (3.6,4.3)	6.5* (2.0,18.9)	4.8* (2.0,11.4)	3.6* (1.8,7.1)	5.4 (4.4,6.7)	4.1 (3.1,5.5)	5.4 (4.7,6.3)	3.6 (3.3,4.0)
25 - 32 hours	1.6 (1.4,1.8)	1.3* (0.4,4.4)	0.7* (0.2,2.4)	0.6* (0.2,1.5)	3.5 (2.5,4.7)	2.5 (1.6,3.9)	2.3 (1.9,2.8)	1.5 (1.3,1.7)
33 - 40 hours	1.6 (1.4,1.8)	0.3* (0.1,1.7)	5.8* (2.2,14.7)	1.7* (0.7,3.9)	3.8 (2.9,5.0)	2.1 (1.4,2.9)	2.5 (2.1,3.1)	1.5 (1.3,1.8)
41 - 48 hours	0.4 (0.3,0.5)	0.0 (N/A,N/A)	0.0 (N/A,N/A)	0.0 (N/A,N/A)	0.3* (0.1,0.6)	0.7 (0.4,1.2)	0.4 (0.3,0.6)	0.4 (0.3,0.6)

\* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Members who are in a full-time active duty National Guard/Reserve Program (Q40 = -6)

**Table 40.3 (continued)*****Average Monthly Number of Unpaid Hours, Off Duty, Spent on Professional Development in the National Guard/Reserve in 1999: By Program and Ever Deployed***

40. In an average month in 1999, how many unpaid hours, off duty, did you spend on your professional development in the National Guard/Reserve?

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	21,560	22,684	26,505	50,414	11,163	530	24,422	59,513
Not Responding on Item	13,072	250	157	526	1,316	453	3,506	11,531
Responding on Item	546,471	1,855	1,654	6,163	53,294	19,767	152,252	471,007
49 - 56 hours	0.7 (0.6,0.9)	1.5* (0.4,5.2)	0.0 (N/A,N/A)	0.5* (0.1,1.5)	0.7 (0.4,1.2)	0.6* (0.3,1.1)	0.9 (0.7,1.3)	0.7 (0.5,0.9)
57 - 64 hours	0.5 (0.4,0.7)	8.6* (2.7,24.7)	1.5* (0.3,8.5)	3.0* (1.1,8.3)	0.9 (0.6,1.4)	0.4* (0.2,0.8)	0.7 (0.5,0.9)	0.6 (0.5,0.7)
65 - 72 hours	0.3 (0.2,0.4)	0.2* (0.1,0.7)	0.0 (N/A,N/A)	0.5* (0.1,2.3)	0.1* (0.1,0.3)	0.2* (0.1,0.6)	0.3* (0.1,0.5)	0.3 (0.2,0.4)
73 - 80 hours	0.7 (0.6,0.9)	1.8* (0.5,5.9)	1.1* (0.2,6.0)	0.8* (0.3,2.3)	1.3 (0.8,2.1)	1.4 (0.9,2.1)	0.9 (0.6,1.1)	0.8 (0.6,1.0)
81 hours or more	1.0 (0.9,1.2)	1.1* (0.3,3.7)	4.0* (1.2,12.1)	1.4* (0.5,3.5)	2.0 (1.4,2.9)	1.3 (0.9,2.0)	1.6 (1.2,2.0)	1.0 (0.8,1.2)

\* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

† Members who are in a full-time active duty National Guard/Reserve Program (Q40 = -6)



**Table 41.1*****Number of Nights Spent Away From Home on Official Military Duties in 1999: By Reserve Component***

41. How many nights did you spend away from your home on official military duties in 1999?

*Do not include nights spent away from home before out-of-town drills.*

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	16,283	7,209	4,038	1,544	991	1,583	919	149
Responding on Item	705,469	287,164	153,649	69,895	31,317	97,567	65,877	6,445
None	22.5 (21.6,23.5)	23.1 (21.2,25.0)	25.7 (24.2,27.2)	20.5 (19.1,22.0)	20.4 (18.2,22.8)	19.7 (18.3,21.2)	20.4 (19.0,21.8)	30.7 (28.7,32.7)
1 - 9 nights	12.4 (11.7,13.1)	13.4 (12.1,14.7)	12.9 (11.6,14.4)	9.5 (8.3,10.9)	10.6 (8.8,12.8)	12.6 (11.3,14.0)	10.8 (9.7,12.0)	16.3 (14.9,17.7)
10 - 19 nights	22.4 (21.7,23.2)	21.1 (19.4,22.9)	22.9 (21.8,24.1)	33.1 (31.3,35.0)	17.5 (15.4,19.7)	20.6 (19.1,22.2)	20.7 (19.2,22.3)	18.7 (17.4,20.0)
20 - 29 nights	16.1 (15.5,16.8)	17.3 (16.1,18.6)	16.4 (15.3,17.7)	15.0 (13.9,16.2)	15.8 (13.8,18.0)	13.5 (12.3,14.8)	15.4 (14.1,16.8)	17.6 (16.2,19.0)
30 - 39 nights	9.6 (9.0,10.1)	9.8 (8.7,11.0)	8.2 (7.2,9.3)	8.0 (7.2,8.9)	13.7 (12.0,15.5)	10.2 (9.3,11.2)	10.5 (9.6,11.6)	8.1 (7.2,9.1)
40 - 49 nights	5.0 (4.7,5.4)	4.5 (3.8,5.3)	4.1 (3.5,4.8)	5.3 (4.5,6.4)	7.8 (6.8,9.0)	6.7 (6.0,7.6)	5.5 (4.7,6.5)	2.9 (2.3,3.5)
50 - 59 nights	2.6 (2.3,2.9)	2.6 (2.0,3.2)	1.7 (1.3,2.1)	1.6 (1.2,2.1)	3.5 (2.6,4.6)	3.7 (3.0,4.5)	3.7 (3.0,4.4)	1.4 (1.0,2.0)

\* Low precision and/or unweighted denominator size between 30 and 59.

**Table 41.1 (continued)****Number of Nights Spent Away From Home on Official Military Duties in 1999: By Reserve Component**

41. How many nights did you spend away from your home on official military duties in 1999?

*Do not include nights spent away from home before out-of-town drills.*

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	16,283	7,209	4,038	1,544	991	1,583	919	149
Responding on Item	705,469	287,164	153,649	69,895	31,317	97,567	65,877	6,445
60 - 69 nights	2.2 (1.9,2.5)	2.2 (1.7,2.7)	1.6 (1.2,2.1)	1.6 (1.1,2.1)	2.4 (1.7,3.3)	3.1 (2.6,3.7)	2.5 (2.0,3.2)	0.9 (0.6,1.3)
70 - 79 nights	1.2 (1.0,1.3)	0.9 (0.7,1.2)	1.0 (0.8,1.4)	1.2 (0.8,1.9)	1.1* (0.6,2.1)	1.7 (1.4,2.2)	1.6 (1.2,2.1)	0.7 (0.4,1.0)
80 - 89 nights	0.6 (0.5,0.8)	0.6 (0.4,0.9)	0.6 (0.4,0.9)	0.2* (0.1,0.4)	0.5* (0.3,1.1)	0.7 (0.5,0.9)	0.9 (0.7,1.3)	0.5 (0.3,0.8)
90 - 99 nights	1.0 (0.9,1.1)	0.8 (0.6,1.1)	0.7 (0.5,0.9)	0.6 (0.3,0.9)	1.0 (0.6,1.8)	1.7 (1.3,2.2)	1.9 (1.4,2.4)	0.3* (0.2,0.6)
100 - 270 nights	4.1 (3.8,4.4)	3.6 (3.1,4.2)	3.9 (3.4,4.5)	2.7 (2.1,3.6)	5.6 (4.6,6.9)	5.4 (4.8,6.1)	5.7 (4.9,6.7)	2.0 (1.4,2.9)
271 nights or more	0.3 (0.2,0.4)	0.2* (0.1,0.4)	0.2 (0.1,0.4)	0.6* (0.3,1.3)	0.1* (0.0,0.2)	0.3 (0.2,0.6)	0.3 (0.2,0.6)	0.1* (0.0,0.1)

\* Low precision and/or unweighted denominator size between 30 and 59.

**Table 41.2****Number of Nights Spent Away From Home on Official Military Duties in 1999: By Paygrade and Gender**

41. How many nights did you spend away from your home on official military duties in 1999?

*Do not include nights spent away from home before out-of-town drills.*

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	16,434	7,824	6,868	158	712	871	13,267	3,167
Responding on Item	711,913	245,864	347,619	11,582	42,862	63,987	593,635	118,278
None	22.6 (21.7,23.6)	34.3 (32.5,36.1)	18.1 (16.8,19.4)	11.6 (8.3,16.1)	14.5 (13.3,15.7)	9.8 (9.2,10.5)	21.2 (20.2,22.3)	29.5 (27.7,31.4)
1 - 9 nights	12.5 (11.8,13.2)	14.9 (13.6,16.2)	11.7 (10.8,12.7)	7.5 (6.7,8.3)	11.0 (9.9,12.3)	9.2 (8.5,9.9)	12.3 (11.6,13.0)	13.3 (12.1,14.6)
10 - 19 nights	22.4 (21.6,23.1)	19.5 (17.8,21.2)	24.6 (23.4,25.8)	19.0 (17.2,20.8)	20.7 (19.5,22.0)	23.3 (22.2,24.4)	22.2 (21.4,23.0)	23.3 (22.1,24.7)
20 - 29 nights	16.1 (15.5,16.8)	11.6 (10.3,13.1)	18.3 (17.3,19.3)	20.3 (18.7,21.9)	17.8 (16.7,19.0)	19.9 (18.8,20.9)	16.8 (16.0,17.6)	12.8 (11.8,13.8)
30 - 39 nights	9.6 (9.0,10.1)	6.2 (5.2,7.4)	10.7 (9.9,11.5)	13.9 (12.6,15.4)	12.7 (11.2,14.3)	13.4 (12.5,14.3)	10.1 (9.5,10.8)	6.7 (6.1,7.4)
40 - 49 nights	5.0 (4.7,5.4)	2.8 (2.3,3.4)	5.6 (5.1,6.2)	8.9 (7.1,11.1)	7.6 (6.7,8.6)	7.9 (7.2,8.7)	5.3 (4.9,5.7)	3.8 (3.3,4.5)
50 - 59 nights	2.6 (2.3,2.9)	1.6 (1.1,2.2)	2.9 (2.5,3.4)	4.4 (3.8,5.3)	3.3 (2.8,3.9)	3.7 (3.3,4.2)	2.8 (2.4,3.1)	1.6 (1.2,2.0)

**Table 41.2 (continued)****Number of Nights Spent Away From Home on Official Military Duties in 1999: By Paygrade and Gender**

41. How many nights did you spend away from your home on official military duties in 1999?

*Do not include nights spent away from home before out-of-town drills.*

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	16,434	7,824	6,868	158	712	871	13,267	3,167
Responding on Item	711,913	245,864	347,619	11,582	42,862	63,987	593,635	118,278
60 - 69 nights	2.2 (1.9,2.5)	1.3 (1.0,1.8)	2.4 (2.0,2.8)	3.2 (2.8,3.8)	2.9 (2.2,3.8)	3.6 (3.1,4.1)	2.2 (1.9,2.6)	1.9 (1.5,2.3)
70 - 79 nights	1.1 (1.0,1.3)	0.9 (0.6,1.2)	1.2 (0.9,1.4)	1.9 (1.6,2.3)	1.7 (1.3,2.2)	1.7 (1.4,2.0)	1.2 (1.0,1.4)	1.1 (0.8,1.4)
80 - 89 nights	0.6 (0.5,0.8)	0.5 (0.3,0.8)	0.5 (0.4,0.7)	1.0 (0.8,1.4)	0.9 (0.6,1.3)	1.2 (0.9,1.4)	0.7 (0.5,0.8)	0.3 (0.2,0.5)
90 - 99 nights	1.0 (0.8,1.1)	0.9 (0.7,1.2)	1.0 (0.8,1.2)	1.4 (1.1,1.9)	0.9 (0.6,1.3)	1.4 (1.1,1.7)	1.0 (0.8,1.1)	1.1 (0.8,1.5)
100 - 270 nights	4.1 (3.8,4.4)	5.3 (4.7,6.0)	2.9 (2.5,3.3)	5.9 (5.1,6.8)	5.7 (4.9,6.7)	4.7 (4.2,5.3)	4.1 (3.8,4.4)	4.3 (3.7,4.9)
271 nights or more	0.3 (0.2,0.4)	0.3 (0.2,0.6)	0.2 (0.1,0.3)	0.8 (0.5,1.1)	0.4 (0.2,0.6)	0.3 (0.2,0.6)	0.3 (0.2,0.4)	0.4 (0.2,0.6)

**Table 41.3****Number of Nights Spent Away From Home on Official Military Duties in 1999: By Reserve Program and Ever Deployed**

41. How many nights did you spend away from your home on official military duties in 1999?

*Do not include nights spent away from home before out-of-town drills.*

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	13,449	777	371	1,263	1,229	241	3,223	12,713
Responding on Item	567,653	24,012	27,945	55,840	64,545	20,508	176,957	529,338
None	23.7 (22.7,24.8)	13.0 (10.2,16.5)	10.4 (7.7,13.8)	15.1 (12.8,17.7)	14.5 (12.7,16.5)	32.0 (29.0,35.1)	13.5 (12.2,15.0)	25.6 (24.5,26.8)
1 - 9 nights	12.9 (12.2,13.7)	9.9 (7.6,12.9)	7.6 (5.9,9.8)	8.8 (7.4,10.5)	10.7 (9.3,12.4)	13.4 (11.9,15.0)	9.8 (8.8,10.9)	13.4 (12.6,14.3)
10 - 19 nights	23.6 (22.8,24.5)	11.9 (9.8,14.5)	13.7 (11.3,16.5)	13.0 (11.5,14.7)	20.8 (18.8,23.0)	20.8 (18.7,23.0)	20.8 (19.2,22.5)	23.0 (22.1,23.8)
20 - 29 nights	16.5 (15.7,17.3)	11.5 (9.5,13.9)	16.5 (13.5,20.1)	13.3 (11.5,15.2)	16.9 (15.2,18.9)	14.3 (12.5,16.3)	18.0 (16.7,19.4)	15.4 (14.6,16.2)
30 - 39 nights	9.0 (8.4,9.6)	11.4 (9.4,13.7)	14.2 (11.4,17.5)	12.1 (10.3,14.1)	13.7 (12.1,15.5)	7.1 (6.0,8.4)	11.9 (10.8,13.1)	8.7 (8.1,9.4)
40 - 49 nights	4.4 (4.1,4.8)	9.8 (8.0,12.0)	10.0 (7.7,12.8)	9.3 (7.8,11.0)	7.7 (6.7,8.8)	2.6 (2.0,3.5)	7.6 (6.8,8.4)	4.2 (3.8,4.6)
50 - 59 nights	2.3 (2.0,2.6)	3.6 (2.7,4.8)	5.5 (3.6,8.3)	4.3 (3.2,5.8)	3.9 (3.1,4.8)	1.5 (1.0,2.1)	3.8 (3.2,4.4)	2.2 (1.9,2.5)

\* Low precision and/or unweighted denominator size between 30 and 59.

**Table 41.3 (continued)*****Number of Nights Spent Away From Home on Official Military Duties in 1999: By Reserve Program and Ever Deployed***

41. How many nights did you spend away from your home on official military duties in 1999?

*Do not include nights spent away from home before out-of-town drills.*

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	13,449	777	371	1,263	1,229	241	3,223	12,713
Responding on Item	567,653	24,012	27,945	55,840	64,545	20,508	176,957	529,338
60 - 69 nights	1.7 (1.5,2.1)	5.6 (4.3,7.4)	6.4 (4.5,9.2)	5.8 (4.5,7.4)	2.8 (2.2,3.6)	1.8 (1.2,2.6)	3.5 (2.9,4.1)	1.7 (1.5,2.1)
70 - 79 nights	0.9 (0.7,1.1)	4.1 (2.7,6.3)	3.0 (2.0,4.5)	3.3 (2.5,4.3)	1.6 (1.2,2.2)	1.1 (0.6,1.9)	1.9 (1.6,2.4)	0.9 (0.7,1.1)
80 - 89 nights	0.5 (0.3,0.6)	1.6 (1.0,2.7)	1.9* (0.9,3.7)	1.7 (1.1,2.7)	1.0 (0.7,1.6)	0.3* (0.2,0.7)	1.0 (0.7,1.3)	0.5 (0.4,0.7)
90 - 99 nights	0.7 (0.6,0.9)	3.6 (2.6,4.9)	2.9 (1.8,4.8)	3.1 (2.3,4.1)	1.7 (1.2,2.3)	1.1 (0.7,1.9)	1.6 (1.3,2.0)	0.8 (0.6,0.9)
100 - 270 nights	3.6 (3.2,3.9)	12.3 (10.2,14.8)	7.9 (5.9,10.4)	9.5 (7.9,11.4)	4.3 (3.5,5.4)	3.6 (2.7,4.7)	6.2 (5.7,6.8)	3.4 (3.1,3.8)
271 nights or more	0.2 (0.1,0.3)	1.5* (0.7,3.1)	0.1* (0.0,0.5)	0.8* (0.4,1.5)	0.3* (0.1,0.9)	0.4* (0.2,0.9)	0.4 (0.3,0.6)	0.2 (0.2,0.3)

\* Low precision and/or unweighted denominator size between 30 and 59.

**Table 42.1****Method of Attendance at the 1999 Annual Training/Active Duty Training (ACDUTRA): By Reserve Component**

42. How did you attend the 1999 Annual Training/Active Duty Training (ACDUTRA)?

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	145,819	53,948	40,699	17,284	7,249	17,655	8,984	1,073
Not Responding on Item	6,098	2,746	1,318	677	199	674	485	69
Responding on Item	569,835	237,678	115,670	53,478	24,861	80,821	57,327	5,452
A few days at a time, several times over the year	9.6 (9.0,10.2)	6.0 (5.1,7.1)	8.8 (7.9,9.8)	1.5 (1.2,2.0)	3.0 (2.1,4.3)	20.4 (19.0,22.0)	20.7 (19.2,22.3)	18.8 (17.4,20.2)
A week or more at a time, more than once	15.7 (15.0,16.4)	10.2 (9.1,11.5)	14.5 (13.4,15.7)	13.3 (12.2,14.6)	6.0 (5.0,7.1)	31.3 (29.6,33.0)	25.0 (23.3,26.7)	18.3 (16.8,19.8)
All at once	74.8 (73.8,75.7)	83.7 (82.1,85.3)	76.6 (75.2,78.0)	85.1 (83.9,86.3)	91.0 (89.5,92.4)	48.3 (46.3,50.3)	54.3 (52.2,56.4)	62.9 (60.8,65.0)

† Members who did not attend 1999 Annual Training/Active Duty Training (Q42 = -6)

**Table 42.2****Method of Attendance at the 1999 Annual Training/Active Duty Training (ACDUTRA): By Paygrade and Gender**

42. How did you attend the 1999 Annual Training/Active Duty Training (ACDUTRA)?

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	146,892	88,701	42,037	1,151	6,667	8,337	113,408	33,484
Not Responding on Item	6,168	2,345	3,072	49	360	343	5,088	1,080
Responding on Item	575,287	162,643	309,379	10,541	36,547	56,178	488,406	86,881
A few days at a time, several times over the year	9.7 (9.1,10.2)	5.4 (4.3,6.7)	9.4 (8.7,10.1)	12.8 (11.6,14.1)	12.2 (11.2,13.3)	21.3 (20.2,22.3)	9.2 (8.6,9.9)	12.0 (10.9,13.2)
A week or more at a time, more than once	15.7 (15.0,16.4)	8.4 (7.3,9.6)	17.5 (16.6,18.5)	19.3 (17.8,21.0)	16.6 (15.2,18.2)	25.5 (24.4,26.6)	15.3 (14.6,16.1)	17.8 (16.6,19.1)
All at once	74.6 (73.7,75.6)	86.2 (84.6,87.7)	73.1 (71.8,74.3)	67.8 (65.5,70.0)	71.2 (69.5,72.7)	53.3 (52.1,54.4)	75.4 (74.4,76.4)	70.2 (68.4,71.8)

† Members who did not attend 1999 Annual Training/Active Duty Training (Q42 = -6)



**Table 42.3*****Method of Attendance at the 1999 Annual Training/Active Duty Training (ACDUTRA): By Reserve Program and Ever Deployed***

42. How did you attend the 1999 Annual Training/Active Duty Training (ACDUTRA)?

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	105,708	17,902	8,805	29,560	4,967	3,956	19,949	126,264
Not Responding on Item	4,528	388	402	831	441	86	1,389	4,533
Responding on Item	470,866	6,499	19,109	26,712	60,365	16,707	158,842	411,254
A few days at a time, several times over the year	8.5 (7.8,9.1)	5.0 (3.0,8.2)	11.0 (8.3,14.5)	10.1 (7.8,12.8)	18.3 (16.8,20.0)	10.8 (9.1,12.8)	12.4 (11.5,13.4)	8.6 (7.9,9.3)
A week or more at a time, more than once	13.9 (13.1,14.7)	16.3 (12.1,21.7)	14.9 (11.3,19.5)	14.8 (12.1,18.0)	29.2 (26.9,31.5)	20.6 (18.5,22.9)	20.5 (18.9,22.1)	13.9 (13.2,14.7)
All at once	77.7 (76.6,78.7)	78.7 (72.8,83.6)	74.1 (68.8,78.7)	75.1 (71.2,78.7)	52.5 (50.0,55.0)	68.6 (65.7,71.2)	67.1 (65.3,68.9)	77.5 (76.4,78.5)

† Members who did not attend 1999 Annual Training/Active Duty Training (Q42 = -6)

**Table 43/45/165.1****Selected Reserve Program: By Reserve Component**

43/45/165. Please indicate the category of the Selected Reserve to which you belong. // Are you a military technician? // Are you currently a member of a full-time active duty Reserve program (i.e., Active Guard and Reserve (AGR), Training and Administration of the Reserve (TAR), or Active Reserve (AR))?

Mark one. // (A military technician provides full-time support as a civilian government employee for administration, training, and maintenance of the unit.)

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	3,619	2,321	856	201	70	138	35	0
Responding on Item	718,133	292,052	156,831	71,238	32,238	99,012	66,761	6,594
TPU	80.0 (79.5,80.6)	84.1 (83.2,85.0)	84.6 (83.5,85.5)	83.6 (82.2,85.0)	88.5 (87.4,89.5)	65.5 (64.1,66.8)	65.2 (63.8,66.7)	94.7 (93.6,95.7)
AGR/TAR/AR -- Title 10	3.4 (3.3,3.6)	0.4 (0.3,0.5)	6.9 (6.4,7.4)	13.5 (12.3,14.9)	4.5 (4.0,5.1)	0.9 (0.7,1.1)	1.4 (1.3,1.5)	0.3* (0.1,1.7)
AGR/TAR/AR -- Title 32	3.9 (3.7,4.2)	6.4 (5.8,7.1)	0.0 (N/A,N/A)	0.0* (0.0,0.0)	0.0* (0.0,0.1)	9.6 (9.0,10.3)	0.0* (0.0,0.0)	0.1* (0.0,0.4)
Military Tech	9.1 (8.8,9.5)	8.4 (7.7,9.1)	3.6 (3.2,4.1)	1.7 (1.3,2.2)	2.2 (1.5,3.2)	23.5 (22.4,24.7)	15.4 (14.3,16.5)	2.1 (1.4,3.0)
IMA	2.9 (2.7,3.0)	0.2* (0.1,0.5)	3.8 (3.4,4.2)	0.8 (0.6,1.1)	4.5 (4.1,5.0)	0.0* (0.0,0.1)	17.7 (16.8,18.7)	2.8 (2.3,3.4)
AGR Unknown Title	0.6 (0.5,0.7)	0.5 (0.3,0.7)	1.1 (0.8,1.5)	0.4* (0.2,0.7)	0.2* (0.1,0.9)	0.4 (0.3,0.7)	0.3* (0.1,0.6)	0.0 (N/A,N/A)

\* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

For the sake of accuracy, Program is based on these three questions plus administrative data. Question 122 is not used because it provided conflicting information.

**Table 43/45/165.2****Selected Reserve Program: By Paygrade and Gender**

43/45/165. Please indicate the category of the Selected Reserve to which you belong. // Are you a military technician? // Are you currently a member of a full-time active duty Reserve program (i.e., Active Guard and Reserve (AGR), Training and Administration of the Reserve (TAR), or Active Reserve (AR))?

Mark one. // (A military technician provides full-time support as a civilian government employee for administration, training, and maintenance of the unit.)

	Paygrade					Gender	
	Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
	E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>							
Not Applicable							
Not Responding on Item	3,437	52	0	131	0	2,643	976
Responding on Item	250,251	354,435	11,740	43,443	64,858	604,259	120,469
TPU	94.4 (93.6,95.0)	72.9 (72.0,73.7)	63.4 (60.8,65.9)	83.5 (82.1,84.9)	66.3 (65.2,67.4)	80.4 (79.8,81.0)	79.2 (78.1,80.3)
AGR/TAR/AR -- Title 10	0.6 (0.5,0.7)	4.7 (4.4,5.0)	5.6 (5.1,6.1)	2.9 (2.4,3.5)	7.5 (6.9,8.1)	3.2 (3.0,3.4)	4.5 (3.9,5.1)
AGR/TAR/AR -- Title 32	0.1* (0.0,0.2)	6.5 (6.0,7.1)	8.2 (6.5,10.4)	2.4 (1.9,3.1)	4.7 (4.2,5.2)	3.9 (3.6,4.2)	3.9 (3.2,4.7)
Military Tech	2.9 (2.3,3.6)	13.9 (13.3,14.6)	19.7 (18.2,21.4)	4.9 (4.1,5.7)	7.3 (6.8,7.9)	9.4 (9.0,9.9)	7.3 (6.6,8.1)
IMA	0.7 (0.5,0.9)	2.0 (1.8,2.2)	2.7 (2.2,3.3)	5.7 (5.1,6.3)	14.2 (13.5,15.0)	2.6 (2.5,2.8)	4.1 (3.8,4.4)
AGR Unknown Title	1.4 (1.2,1.7)	0.1* (0.0,0.1)	0.3* (0.1,1.2)	0.5 (0.3,0.9)	0.0 (N/A,N/A)	0.5 (0.4,0.6)	1.0 (0.7,1.5)

\* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

For the sake of accuracy, Program is based on these three questions plus administrative data. Question 122 is not used because it provided conflicting information.

**Table 43/45/165.3****Selected Reserve Program: By Reserve Program and Ever Deployed**

43/45/165. Please indicate the category of the Selected Reserve to which you belong. // Are you a military technician? // Are you currently a member of a full-time active duty Reserve program (i.e., Active Guard and Reserve (AGR), Training and Administration of the Reserve (TAR), or Active Reserve (AR))?

Mark one. // (A military technician provides full-time support as a civilian government employee for administration, training, and maintenance of the unit.)

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	0	0	0	0	0	0	74	3,500
Responding on Item	581,102	24,789	28,316	57,103	65,774	20,749	180,106	538,551
TPU	100.0	0.0	0.0	0.0	0.0	0.0	73.8	82.3
	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(72.6,75.0)	(81.5,83.0)
AGR/TAR/AR -- Title 10	0.0	100.0	0.0	43.4	0.0	0.0	3.1	3.5
	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(41.2,45.6)	(N/A,N/A)	(N/A,N/A)	(2.7,3.6)	(3.3,3.8)
AGR/TAR/AR -- Title 32	0.0	0.0	100.0	49.6	0.0	0.0	5.0	3.6
	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(47.2,51.9)	(N/A,N/A)	(N/A,N/A)	(4.3,5.7)	(3.3,3.9)
Military Tech	0.0	0.0	0.0	0.0	100.0	0.0	15.0	7.1
	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(14.1,16.0)	(6.6,7.5)
IMA	0.0	0.0	0.0	0.0	0.0	100.0	3.0	2.8
	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(2.7,3.3)	(2.7,3.0)
AGR Unknown Title	0.0	0.0	0.0	7.0	0.0	0.0	0.1*	0.7
	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(5.9,8.3)	(N/A,N/A)	(N/A,N/A)	(0.0,0.2)	(0.6,0.9)

\* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

For the sake of accuracy, Program is based on these three questions plus administrative data. Question 122 is not used because it provided conflicting information.

**Table 44a.1*****Satisfaction With Training Received During Unit Drills: By Reserve Component***

44a. How satisfied are you with . . . ? Training received during your unit drills

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	37,724	13,905	4,872	1,876	1,401	10,097	5,575	415
Responding on Item	606,384	258,655	134,299	59,096	27,908	78,153	48,273	5,971
Very dissatisfied	8.6 (8.0,9.3)	9.5 (8.4,10.8)	9.3 (8.3,10.4)	10.0 (8.9,11.2)	8.1 (6.7,9.8)	4.8 (4.0,5.7)	6.5 (5.3,8.0)	7.5 (6.6,8.4)
Dissatisfied	17.6 (16.8,18.4)	16.9 (15.3,18.6)	19.1 (17.7,20.5)	21.5 (20.1,23.0)	17.0 (14.8,19.5)	14.4 (13.0,15.8)	18.3 (16.4,20.3)	16.2 (15.1,17.3)
Neither satisfied nor dissatisfied	21.3 (20.5,22.1)	21.3 (19.8,23.0)	21.5 (19.8,23.2)	22.5 (20.9,24.1)	20.9 (18.5,23.5)	20.1 (18.5,21.8)	20.9 (19.2,22.8)	21.1 (19.6,22.7)
Satisfied	39.8 (38.8,40.7)	39.4 (37.6,41.3)	38.9 (37.1,40.7)	35.6 (33.8,37.4)	40.6 (37.7,43.6)	45.1 (43.3,47.0)	40.0 (37.8,42.4)	40.1 (38.2,42.1)
Very satisfied	12.8 (12.2,13.4)	12.9 (11.7,14.1)	11.2 (10.0,12.6)	10.5 (9.5,11.5)	13.4 (11.5,15.5)	15.6 (14.1,17.2)	14.2 (12.7,15.9)	15.1 (13.7,16.7)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44a.2*****Satisfaction With Training Received During Unit Drills: By Paygrade and Gender***

44a. How satisfied are you with . . . ? Training received during your unit drills

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	38,140	10,229	23,349	692	1,659	2,211	31,696	6,444
Responding on Item	612,355	236,567	284,304	9,070	36,879	45,535	513,558	98,797
Very dissatisfied	8.6 (8.0,9.2)	11.9 (10.7,13.3)	7.0 (6.3,7.8)	5.5 (4.8,6.3)	5.7 (4.8,6.8)	4.2 (3.6,4.9)	8.4 (7.7,9.1)	9.8 (8.6,11.0)
Dissatisfied	17.6 (16.8,18.4)	18.6 (17.3,20.0)	17.5 (16.3,18.8)	15.4 (13.8,17.0)	18.8 (17.1,20.8)	12.1 (11.3,13.0)	17.1 (16.2,17.9)	20.3 (18.8,21.9)
Neither satisfied nor dissatisfied	21.3 (20.5,22.1)	22.3 (20.8,23.8)	20.6 (19.6,21.7)	19.1 (17.2,21.2)	20.4 (18.8,22.0)	21.1 (19.9,22.4)	21.0 (20.1,21.9)	22.6 (20.9,24.3)
Satisfied	39.8 (38.8,40.7)	35.7 (34.2,37.4)	41.7 (40.3,43.1)	43.1 (40.0,46.3)	44.0 (42.0,46.0)	44.7 (43.1,46.2)	40.3 (39.2,41.5)	36.8 (34.9,38.8)
Very satisfied	12.8 (12.2,13.4)	11.4 (10.4,12.6)	13.2 (12.3,14.1)	16.9 (13.9,20.5)	11.1 (10.1,12.3)	17.9 (16.8,19.1)	13.2 (12.6,13.9)	10.6 (9.5,11.8)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44a.3****Satisfaction With Training Received During Unit Drills: By Reserve Program and Ever Deployed**

44a. How satisfied are you with . . . ? Training received during your unit drills

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	22,246	0	0	0	13,396	0	13,153	24,647
Responding on Item	558,856	0	0	0	52,378	0	146,902	459,885
Very dissatisfied	9.0 (8.3,9.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	4.8 (3.6,6.2)	NR (NR,NR)	6.7 (5.7,7.9)	9.2 (8.6,9.9)
Dissatisfied	17.9 (17.1,18.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	14.6 (12.6,16.8)	NR (NR,NR)	16.1 (14.8,17.6)	18.1 (17.2,19.1)
Neither satisfied nor dissatisfied	21.2 (20.4,22.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	22.1 (19.3,25.2)	NR (NR,NR)	20.7 (19.1,22.5)	21.4 (20.3,22.6)
Satisfied	39.3 (38.3,40.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	44.5 (41.7,47.4)	NR (NR,NR)	42.4 (40.6,44.3)	38.9 (37.8,40.1)
Very satisfied	12.6 (11.9,13.3)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	14.1 (12.5,15.8)	NR (NR,NR)	14.0 (12.7,15.3)	12.3 (11.6,13.1)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44b.1****Satisfaction With Unit's Activities at 1999 Annual Training/ACDUTRA: By Reserve Component**

44b. How satisfied are you with . . . ? Your unit's activities at 1999 Annual Training/ACDUTRA

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	38,223	14,071	4,800	1,921	1,435	10,364	5,633	410
Responding on Item	605,885	258,489	134,370	59,050	27,874	77,886	48,216	5,976
Very dissatisfied	5.2 (4.7,5.7)	6.0 (5.1,7.1)	5.4 (4.5,6.5)	4.8 (3.9,5.8)	6.2 (4.9,7.9)	3.0 (2.4,3.8)	3.9 (3.2,4.9)	4.7 (4.0,5.6)
Dissatisfied	9.1 (8.5,9.7)	9.5 (8.4,10.8)	9.4 (8.3,10.5)	8.9 (7.8,10.3)	8.9 (7.4,10.5)	7.4 (6.4,8.5)	9.0 (7.8,10.3)	9.1 (8.0,10.3)
Neither satisfied nor dissatisfied	14.2 (13.5,14.9)	13.8 (12.5,15.3)	12.6 (11.2,14.1)	13.7 (12.6,14.9)	13.9 (11.7,16.4)	17.1 (15.7,18.6)	16.4 (15.0,17.9)	18.3 (16.8,19.9)
Satisfied	34.5 (33.6,35.5)	34.2 (32.3,36.2)	31.7 (30.2,33.2)	33.3 (31.5,35.1)	32.3 (29.9,34.8)	40.8 (38.7,42.9)	36.8 (34.7,38.9)	36.7 (34.9,38.5)
Very satisfied	21.7 (20.9,22.5)	20.8 (19.2,22.5)	21.1 (19.6,22.6)	26.4 (24.8,28.1)	23.5 (21.1,26.0)	20.9 (19.2,22.8)	22.6 (20.8,24.5)	17.8 (16.4,19.4)
Does not apply	15.3 (14.7,16.0)	15.6 (14.3,17.0)	19.9 (18.5,21.4)	12.9 (11.7,14.2)	15.2 (13.1,17.7)	10.8 (9.7,12.0)	11.3 (9.9,12.9)	13.4 (12.0,14.8)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).



**Table 44b.2****Satisfaction With Unit's Activities at 1999 Annual Training/ACDUTRA: By Paygrade and Gender**

44b. How satisfied are you with . . . ? Your unit's activities at 1999 Annual Training/ACDUTRA

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	38,634	10,482	23,714	705	1,719	2,014	31,985	6,649
Responding on Item	611,861	236,314	283,938	9,056	36,820	45,732	513,269	98,592
Very dissatisfied	5.2 (4.7,5.7)	6.9 (6.0,7.9)	4.5 (3.9,5.2)	4.1 (3.4,4.8)	3.3 (2.5,4.2)	2.4 (2.0,3.0)	5.1 (4.5,5.7)	5.9 (5.0,6.9)
Dissatisfied	9.1 (8.5,9.7)	9.5 (8.5,10.7)	9.2 (8.3,10.1)	10.1 (8.9,11.4)	9.0 (8.0,10.1)	6.1 (5.4,6.9)	9.2 (8.6,9.9)	8.3 (7.4,9.3)
Neither satisfied nor dissatisfied	14.2 (13.5,15.0)	14.0 (12.8,15.4)	14.7 (13.6,15.9)	15.1 (12.1,18.7)	14.1 (12.9,15.5)	11.9 (10.9,12.9)	14.3 (13.4,15.2)	13.9 (12.8,15.1)
Satisfied	34.5 (33.6,35.5)	27.4 (26.0,28.9)	39.3 (37.8,40.9)	37.4 (35.0,39.9)	38.2 (36.2,40.3)	38.0 (36.5,39.6)	35.2 (34.1,36.2)	31.3 (29.5,33.1)
Very satisfied	21.6 (20.9,22.4)	15.5 (14.4,16.7)	24.6 (23.3,25.9)	26.4 (23.4,29.7)	22.8 (21.2,24.5)	33.2 (31.9,34.6)	22.5 (21.6,23.4)	17.2 (15.8,18.7)
Does not apply	15.3 (14.7,16.0)	26.6 (25.1,28.2)	7.6 (7.0,8.4)	6.9 (6.0,7.9)	12.5 (11.3,13.9)	8.3 (7.5,9.2)	13.7 (13.0,14.5)	23.4 (22.2,24.8)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44b.3****Satisfaction With Unit's Activities at 1999 Annual Training/ACDUTRA: By Reserve Program and Ever Deployed**

44b. How satisfied are you with . . . ? Your unit's activities at 1999 Annual Training/ACDUTRA

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	22,744	0	0	0	13,395	0	12,854	25,438
Responding on Item	558,358	0	0	0	52,379	0	147,201	459,093
Very dissatisfied	5.4 (4.9,6.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	3.2 (2.3,4.4)	NR (NR,NR)	4.3 (3.6,5.1)	5.4 (4.9,6.0)
Dissatisfied	9.0 (8.4,9.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	9.9 (8.2,11.8)	NR (NR,NR)	8.9 (7.8,10.1)	9.1 (8.4,9.8)
Neither satisfied nor dissatisfied	14.0 (13.2,14.8)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	16.6 (14.5,18.9)	NR (NR,NR)	14.9 (13.5,16.5)	14.1 (13.2,15.0)
Satisfied	33.9 (33.0,34.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	41.2 (38.8,43.7)	NR (NR,NR)	38.4 (36.5,40.4)	33.3 (32.3,34.3)
Very satisfied	21.8 (20.9,22.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	20.6 (18.2,23.2)	NR (NR,NR)	25.9 (24.2,27.7)	20.2 (19.4,21.0)
Does not apply	15.9 (15.2,16.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	8.6 (6.9,10.6)	NR (NR,NR)	7.6 (6.7,8.5)	17.9 (17.0,18.7)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44c.1*****Satisfaction With Opportunities to Use Primary MOS/D/R/AFSC Skills During Unit Drills: By Reserve Component***

44c. How satisfied are you with . . . ? Opportunities to use your primary MOS/D/R/AFSC skills during unit drills

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	40,455	14,854	5,700	2,210	1,596	10,504	5,593	446
Responding on Item	603,653	257,706	133,471	58,762	27,713	77,746	48,256	5,940
Very dissatisfied	10.5 (9.8,11.3)	10.5 (9.2,11.9)	13.3 (12.1,14.8)	13.9 (12.6,15.4)	10.9 (9.2,12.9)	5.2 (4.3,6.3)	7.6 (6.3,9.1)	6.0 (5.0,7.3)
Dissatisfied	15.9 (15.0,16.8)	15.9 (14.2,17.7)	17.2 (15.8,18.7)	18.9 (17.5,20.3)	15.8 (13.7,18.2)	12.1 (10.6,13.7)	14.9 (13.4,16.6)	12.8 (11.3,14.5)
Neither satisfied nor dissatisfied	18.7 (17.9,19.5)	17.1 (15.9,18.5)	20.6 (19.0,22.2)	23.9 (22.1,25.8)	19.3 (16.8,22.0)	16.3 (15.0,17.7)	18.9 (17.0,20.9)	19.1 (17.8,20.6)
Satisfied	35.9 (34.9,36.9)	36.3 (34.4,38.3)	33.0 (31.2,34.8)	28.9 (27.0,31.0)	36.9 (33.8,40.0)	42.4 (40.3,44.4)	39.4 (37.3,41.6)	40.7 (39.0,42.3)
Very satisfied	19.0 (18.1,19.9)	20.2 (18.5,22.0)	15.9 (14.4,17.4)	14.4 (13.1,15.8)	17.1 (15.2,19.3)	24.0 (22.4,25.7)	19.3 (17.7,20.9)	21.3 (19.7,23.0)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44c.2****Satisfaction With Opportunities to Use Primary MOS/D/R/AFSC Skills During Unit Drills: By Paygrade and Gender**

44c. How satisfied are you with . . . ? Opportunities to use your primary MOS/D/R/AFSC skills during unit drills

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	40,902	11,454	24,604	715	1,817	2,312	33,634	7,268
Responding on Item	609,593	235,343	283,049	9,046	36,721	45,434	511,620	97,973
Very dissatisfied	10.5 (9.8,11.2)	14.7 (13.4,16.1)	8.6 (7.7,9.5)	6.1 (5.3,7.1)	6.7 (5.8,7.8)	4.7 (4.1,5.4)	10.0 (9.2,10.8)	13.0 (11.6,14.6)
Dissatisfied	15.9 (15.0,16.7)	19.0 (17.6,20.5)	14.4 (13.2,15.6)	13.7 (12.2,15.3)	14.7 (13.2,16.3)	10.4 (9.6,11.3)	15.7 (14.7,16.7)	16.8 (15.3,18.4)
Neither satisfied nor dissatisfied	18.7 (17.9,19.5)	20.4 (18.9,22.0)	16.7 (15.6,17.9)	13.6 (12.4,15.0)	22.3 (20.4,24.4)	20.2 (18.9,21.5)	18.4 (17.5,19.3)	20.3 (18.8,21.8)
Satisfied	36.0 (35.0,36.9)	32.3 (30.7,33.8)	38.4 (36.9,40.0)	37.3 (34.6,40.0)	38.3 (36.4,40.2)	37.6 (36.2,39.1)	36.4 (35.3,37.5)	33.8 (32.2,35.4)
Very satisfied	19.0 (18.1,19.9)	13.7 (12.1,15.4)	21.9 (20.6,23.3)	29.3 (25.5,33.3)	17.9 (16.6,19.4)	27.0 (25.9,28.3)	19.5 (18.5,20.6)	16.1 (14.8,17.5)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44c.3****Satisfaction With Opportunities to Use Primary MOS/D/R/AFSC Skills During Unit Drills: By Reserve Program and Ever Deployed**

44c. How satisfied are you with . . . ? Opportunities to use your primary MOS/D/R/AFSC skills during unit drills

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	24,918	0	0	0	13,432	0	13,140	27,392
Responding on Item	556,184	0	0	0	52,342	0	146,915	457,139
Very dissatisfied	11.0 (10.3,11.8)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	4.8 (3.6,6.3)	NR (NR,NR)	8.1 (6.9,9.4)	11.3 (10.5,12.1)
Dissatisfied	16.5 (15.6,17.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	9.5 (7.9,11.3)	NR (NR,NR)	13.6 (12.2,15.1)	16.6 (15.8,17.5)
Neither satisfied nor dissatisfied	19.1 (18.2,19.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	15.1 (13.3,17.2)	NR (NR,NR)	17.2 (15.7,18.9)	19.2 (18.2,20.1)
Satisfied	35.0 (33.9,36.1)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	45.9 (43.6,48.3)	NR (NR,NR)	37.8 (35.9,39.8)	35.4 (34.3,36.5)
Very satisfied	18.4 (17.5,19.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	24.7 (22.6,27.0)	NR (NR,NR)	23.2 (21.6,25.0)	17.5 (16.5,18.6)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44d.1*****Satisfaction With Opportunities for Promotion In Unit: By Reserve Component***

44d. How satisfied are you with . . . ? Opportunities for promotion in your unit

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	43,039	16,324	6,126	2,272	1,700	10,878	5,739	447
Responding on Item	601,069	256,236	133,045	58,699	27,609	77,371	48,109	5,939
Very dissatisfied	17.8 (16.9,18.8)	23.1 (21.2,25.0)	9.9 (8.7,11.3)	15.6 (14.4,16.9)	16.6 (14.6,18.8)	15.2 (13.8,16.6)	19.6 (18.1,21.3)	11.8 (10.4,13.3)
Dissatisfied	17.1 (16.3,17.9)	18.6 (17.2,20.2)	13.5 (12.3,14.8)	14.8 (13.5,16.2)	17.8 (15.5,20.3)	20.3 (18.8,22.0)	16.2 (14.7,17.9)	13.1 (11.9,14.4)
Neither satisfied nor dissatisfied	21.8 (21.0,22.6)	21.7 (20.2,23.3)	22.3 (20.7,24.1)	23.7 (22.1,25.3)	24.2 (21.6,26.9)	19.5 (18.1,21.1)	20.3 (18.6,22.2)	22.9 (21.2,24.7)
Satisfied	30.7 (29.7,31.8)	26.6 (24.5,28.8)	37.6 (35.6,39.7)	32.4 (30.6,34.2)	31.3 (28.4,34.4)	31.2 (29.4,33.0)	30.7 (28.7,32.8)	36.5 (34.6,38.5)
Very satisfied	12.5 (11.9,13.2)	10.0 (8.9,11.3)	16.5 (15.1,18.1)	13.5 (12.4,14.7)	10.1 (8.6,11.9)	13.8 (12.5,15.2)	13.1 (11.7,14.7)	15.7 (14.2,17.4)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44d.2****Satisfaction With Opportunities for Promotion In Unit: By Paygrade and Gender**

44d. How satisfied are you with . . . ? Opportunities for promotion in your unit

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	43,487	11,334	26,623	878	1,872	2,780	36,422	7,065
Responding on Item	607,008	235,462	281,029	8,884	36,666	44,966	508,832	98,176
Very dissatisfied	17.8 (16.9,18.8)	19.8 (18.3,21.4)	19.6 (18.2,21.0)	9.6 (6.7,13.6)	6.0 (5.1,7.0)	7.1 (6.4,7.9)	18.1 (17.1,19.1)	16.2 (14.6,18.0)
Dissatisfied	17.1 (16.3,17.9)	16.8 (15.4,18.2)	19.4 (18.2,20.7)	9.6 (8.3,11.1)	11.1 (9.7,12.8)	10.1 (9.3,11.1)	17.2 (16.3,18.1)	16.5 (15.0,18.1)
Neither satisfied nor dissatisfied	21.8 (21.0,22.6)	26.5 (24.9,28.1)	18.3 (17.2,19.5)	20.1 (18.4,21.9)	20.9 (19.3,22.5)	20.0 (18.7,21.3)	21.2 (20.3,22.1)	24.8 (23.1,26.6)
Satisfied	30.8 (29.8,31.8)	27.5 (25.7,29.4)	30.4 (29.0,31.8)	37.2 (34.7,39.8)	43.7 (41.8,45.6)	38.4 (37.1,39.8)	30.9 (29.8,32.1)	30.2 (28.7,31.8)
Very satisfied	12.6 (11.9,13.2)	9.4 (8.5,10.5)	12.2 (11.3,13.2)	23.5 (20.3,26.9)	18.3 (16.5,20.1)	24.3 (23.1,25.7)	12.6 (11.9,13.4)	12.3 (11.2,13.5)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44d.3****Satisfaction With Opportunities for Promotion In Unit: By Reserve Program and Ever Deployed**

44d. How satisfied are you with . . . ? Opportunities for promotion in your unit

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	26,982	0	0	0	13,979	0	14,665	28,355
Responding on Item	554,120	0	0	0	51,795	0	145,389	456,176
Very dissatisfied	17.7 (16.7,18.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	19.4 (17.1,21.8)	NR (NR,NR)	19.8 (18.1,21.7)	17.1 (16.0,18.3)
Dissatisfied	16.7 (15.9,17.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	21.0 (18.4,23.8)	NR (NR,NR)	17.3 (15.9,18.7)	17.1 (16.2,18.0)
Neither satisfied nor dissatisfied	22.1 (21.3,23.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	18.2 (16.2,20.4)	NR (NR,NR)	18.7 (17.2,20.3)	22.7 (21.7,23.8)
Satisfied	30.9 (29.8,32.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	29.1 (26.8,31.5)	NR (NR,NR)	30.6 (29.0,32.3)	30.8 (29.7,32.0)
Very satisfied	12.6 (11.9,13.3)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	12.4 (10.7,14.3)	NR (NR,NR)	13.6 (12.5,14.8)	12.3 (11.5,13.0)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).



**Table 44e.1*****Satisfaction With Opportunities for Leadership In Unit: By Reserve Component***

44e. How satisfied are you with . . . ? Opportunities for leadership in your unit

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	40,030	14,757	5,428	1,872	1,645	10,515	5,813	432
Responding on Item	604,078	257,803	133,742	59,100	27,663	77,735	48,036	5,954
Very dissatisfied	9.9 (9.2,10.6)	12.8 (11.4,14.3)	6.4 (5.4,7.5)	7.1 (6.2,8.2)	8.9 (7.1,11.0)	8.1 (7.3,9.1)	10.6 (9.2,12.1)	5.7 (4.9,6.7)
Dissatisfied	13.1 (12.4,13.8)	13.8 (12.4,15.4)	11.8 (10.6,13.1)	11.4 (10.0,12.9)	13.7 (11.6,16.2)	13.8 (12.5,15.1)	13.1 (11.8,14.5)	10.8 (9.7,12.0)
Neither satisfied nor dissatisfied	23.5 (22.8,24.3)	23.9 (22.6,25.3)	23.0 (21.5,24.5)	20.9 (19.3,22.5)	22.6 (20.3,25.2)	25.9 (24.1,27.7)	23.1 (21.1,25.2)	24.3 (22.6,26.1)
Satisfied	37.3 (36.5,38.1)	34.9 (33.1,36.8)	40.0 (38.1,41.9)	40.2 (38.2,42.2)	37.6 (35.0,40.4)	37.7 (35.9,39.5)	37.9 (35.7,40.1)	40.7 (38.7,42.6)
Very satisfied	16.3 (15.6,17.0)	14.6 (13.3,15.9)	18.9 (17.6,20.3)	20.5 (18.9,22.2)	17.1 (15.5,19.0)	14.5 (13.3,15.9)	15.3 (13.9,16.8)	18.5 (16.7,20.6)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44e.2****Satisfaction With Opportunities for Leadership In Unit: By Paygrade and Gender**

44e. How satisfied are you with . . . ? Opportunities for leadership in your unit

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	40,463	11,549	24,098	768	1,755	2,293	33,316	7,146
Responding on Item	610,032	235,247	283,554	8,994	36,783	45,453	511,938	98,095
Very dissatisfied	9.8 (9.2,10.5)	14.4 (13.2,15.7)	8.0 (7.3,8.9)	2.4 (1.9,2.9)	3.9 (3.3,4.6)	3.6 (3.1,4.2)	9.6 (8.9,10.4)	10.9 (9.5,12.4)
Dissatisfied	13.0 (12.4,13.7)	14.6 (13.4,16.0)	13.2 (12.3,14.2)	7.6 (4.8,11.8)	9.1 (7.8,10.6)	7.7 (6.9,8.5)	12.8 (12.0,13.6)	14.4 (13.0,15.9)
Neither satisfied nor dissatisfied	23.5 (22.8,24.3)	31.0 (29.6,32.4)	20.0 (18.8,21.2)	18.2 (16.6,19.9)	17.2 (15.7,18.7)	13.5 (12.5,14.6)	22.7 (21.9,23.5)	27.9 (26.1,29.6)
Satisfied	37.3 (36.5,38.1)	30.9 (29.2,32.6)	40.7 (39.3,42.2)	45.8 (43.0,48.6)	44.4 (42.4,46.3)	41.7 (40.2,43.2)	38.1 (37.1,39.1)	33.1 (31.4,34.8)
Very satisfied	16.3 (15.6,17.0)	9.1 (8.1,10.2)	18.0 (16.9,19.2)	26.1 (23.0,29.4)	25.5 (23.7,27.3)	33.5 (32.1,35.0)	16.8 (16.0,17.6)	13.8 (12.6,15.0)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44e.3****Satisfaction With Opportunities for Leadership In Unit: By Reserve Program and Ever Deployed**

44e. How satisfied are you with . . . ? Opportunities for leadership in your unit

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	24,109	0	0	0	13,855	0	13,444	26,507
Responding on Item	556,993	0	0	0	51,919	0	146,611	458,025
Very dissatisfied	9.9 (9.1,10.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	9.7 (8.1,11.6)	NR (NR,NR)	10.2 (8.8,11.7)	9.7 (9.0,10.5)
Dissatisfied	12.9 (12.3,13.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	14.2 (12.2,16.4)	NR (NR,NR)	12.3 (11.1,13.7)	13.2 (12.4,14.1)
Neither satisfied nor dissatisfied	23.9 (23.1,24.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	20.2 (18.0,22.6)	NR (NR,NR)	19.7 (18.5,20.9)	24.8 (23.9,25.7)
Satisfied	37.2 (36.3,38.1)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	38.2 (36.0,40.5)	NR (NR,NR)	38.5 (36.9,40.1)	36.9 (36.0,37.9)
Very satisfied	16.2 (15.5,16.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	17.7 (15.5,20.1)	NR (NR,NR)	19.3 (18.1,20.6)	15.3 (14.5,16.2)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44f.1****Satisfaction With Type of Weapons or Equipment Unit Uses During Drills: By Reserve Component**

44f. How satisfied are you with . . . ? Type of weapons or equipment your unit uses during drills

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	46,445	15,221	7,623	4,156	1,589	11,551	6,306	561
Responding on Item	597,663	257,339	131,548	56,815	27,719	76,699	47,542	5,826
Very dissatisfied	9.7 (9.0,10.4)	10.1 (8.9,11.5)	11.5 (10.2,13.1)	14.5 (13.2,15.9)	8.5 (7.0,10.3)	4.2 (3.5,5.2)	5.9 (4.8,7.1)	6.5 (5.6,7.5)
Dissatisfied	14.0 (13.2,14.8)	13.5 (12.1,15.1)	17.0 (15.5,18.6)	17.1 (15.9,18.5)	14.1 (12.1,16.4)	8.9 (7.8,10.1)	12.7 (11.4,14.2)	9.8 (8.6,11.1)
Neither satisfied nor dissatisfied	24.6 (23.7,25.5)	22.2 (20.6,23.9)	28.0 (26.2,29.9)	26.9 (25.2,28.7)	21.5 (19.2,24.0)	25.6 (24.0,27.3)	25.5 (23.2,27.9)	26.4 (25.0,27.9)
Satisfied	37.1 (35.9,38.3)	38.9 (36.7,41.1)	32.0 (30.1,34.0)	27.5 (25.8,29.3)	38.9 (36.0,41.8)	44.1 (42.1,46.1)	40.8 (38.5,43.2)	39.6 (37.5,41.9)
Very satisfied	14.6 (13.8,15.4)	15.3 (13.9,16.7)	11.5 (10.2,12.9)	13.9 (12.6,15.4)	17.0 (15.0,19.3)	17.1 (15.5,18.9)	15.1 (13.4,17.0)	17.6 (16.3,19.1)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44f.2****Satisfaction With Type of Weapons or Equipment Unit Uses During Drills: By Paygrade and Gender**

44f. How satisfied are you with . . . ? Type of weapons or equipment your unit uses during drills

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	47,007	11,974	27,536	864	2,183	4,449	37,385	9,622
Responding on Item	603,488	234,823	280,117	8,897	36,355	43,297	507,869	95,619
Very dissatisfied	9.7 (9.0,10.4)	11.4 (10.3,12.7)	8.8 (7.8,9.8)	6.6 (5.6,7.6)	9.0 (7.9,10.2)	6.7 (5.9,7.6)	9.7 (9.0,10.5)	9.3 (8.1,10.5)
Dissatisfied	13.9 (13.2,14.7)	13.9 (12.6,15.4)	14.0 (13.0,15.2)	12.6 (11.1,14.3)	15.6 (14.1,17.3)	12.2 (11.2,13.3)	14.0 (13.1,14.9)	13.7 (12.2,15.3)
Neither satisfied nor dissatisfied	24.6 (23.7,25.6)	26.3 (24.9,27.8)	22.3 (20.9,23.7)	19.4 (17.7,21.1)	26.5 (24.8,28.4)	29.9 (28.5,31.2)	23.1 (22.0,24.1)	32.9 (31.2,34.7)
Satisfied	37.1 (36.0,38.3)	35.6 (33.8,37.5)	39.4 (37.8,41.1)	41.7 (38.4,45.0)	33.6 (31.7,35.6)	32.7 (31.1,34.2)	37.9 (36.5,39.3)	33.3 (31.6,35.1)
Very satisfied	14.7 (13.9,15.5)	12.7 (11.5,14.0)	15.4 (14.2,16.7)	19.8 (16.6,23.3)	15.2 (13.7,16.9)	18.6 (17.3,19.9)	15.4 (14.5,16.3)	10.8 (9.8,11.9)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44f.3****Satisfaction With Type of Weapons or Equipment Unit Uses During Drills: By Reserve Program and Ever Deployed**

44f. How satisfied are you with . . . ? Type of weapons or equipment your unit uses during drills

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	30,156	0	0	0	14,324	0	15,096	31,448
Responding on Item	550,946	0	0	0	51,450	0	144,958	453,083
Very dissatisfied	10.1 (9.4,10.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	4.8 (3.6,6.4)	NR (NR,NR)	7.7 (6.5,8.9)	10.3 (9.5,11.2)
Dissatisfied	14.4 (13.6,15.3)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	9.1 (7.4,11.1)	NR (NR,NR)	12.9 (11.5,14.5)	14.3 (13.4,15.3)
Neither satisfied nor dissatisfied	24.7 (23.6,25.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	24.1 (22.1,26.3)	NR (NR,NR)	23.6 (21.9,25.4)	24.9 (23.8,26.0)
Satisfied	36.4 (35.1,37.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	45.1 (42.5,47.7)	NR (NR,NR)	38.9 (37.1,40.8)	36.5 (35.1,37.9)
Very satisfied	14.4 (13.6,15.3)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	16.9 (15.1,18.9)	NR (NR,NR)	16.9 (15.4,18.5)	14.0 (13.1,14.9)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44g.1*****Satisfaction With Mechanical Condition of the Weapons and Equipment Unit Uses During Training: By Reserve Component***

44g. How satisfied are you with . . . ? Mechanical condition of the weapons and equipment your unit uses during training

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	47,899	15,267	8,466	4,705	1,601	11,412	6,449	590
Responding on Item	596,209	257,292	130,705	56,267	27,708	76,837	47,400	5,796
Very dissatisfied	9.3 (8.6,9.9)	11.4 (10.2,12.8)	8.9 (7.8,10.1)	11.1 (9.9,12.4)	8.5 (6.8,10.5)	3.3 (2.7,4.1)	6.5 (5.5,7.7)	4.2 (3.5,5.1)
Dissatisfied	15.2 (14.4,16.0)	17.4 (15.9,18.9)	14.8 (13.6,16.2)	14.2 (13.0,15.6)	15.0 (12.9,17.4)	9.6 (8.5,10.9)	14.4 (13.0,16.0)	10.1 (9.1,11.2)
Neither satisfied nor dissatisfied	23.1 (22.3,24.0)	19.3 (17.9,20.8)	28.3 (26.6,30.0)	31.2 (29.7,32.9)	23.1 (20.5,25.9)	21.5 (19.9,23.2)	22.9 (20.9,24.9)	25.6 (23.6,27.6)
Satisfied	37.7 (36.6,38.8)	38.3 (36.5,40.2)	35.2 (33.2,37.2)	29.3 (27.7,31.0)	37.5 (34.7,40.4)	44.6 (42.6,46.7)	40.1 (37.8,42.4)	40.7 (38.5,42.9)
Very satisfied	14.7 (14.0,15.5)	13.6 (12.4,14.8)	12.9 (11.5,14.4)	14.1 (13.0,15.3)	15.9 (13.9,18.1)	20.9 (19.3,22.7)	16.1 (14.2,18.3)	19.4 (17.8,21.2)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44g.2****Satisfaction With Mechanical Condition of the Weapons and Equipment Unit Uses During Training: By Paygrade and Gender**

44g. How satisfied are you with . . . ? Mechanical condition of the weapons and equipment your unit uses during training

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	48,490	12,674	28,023	866	2,192	4,735	38,891	9,599
Responding on Item	602,005	234,122	279,629	8,895	36,347	43,011	506,363	95,641
Very dissatisfied	9.2 (8.6,9.9)	10.7 (9.6,12.0)	8.3 (7.6,9.1)	9.8 (8.6,11.1)	9.6 (8.6,10.8)	6.4 (5.7,7.3)	9.5 (8.8,10.3)	7.7 (6.6,9.0)
Dissatisfied	15.1 (14.4,15.9)	14.9 (13.6,16.3)	15.1 (14.0,16.3)	16.3 (14.7,18.1)	17.8 (16.2,19.6)	13.7 (12.6,14.9)	15.2 (14.3,16.1)	14.8 (13.4,16.3)
Neither satisfied nor dissatisfied	23.2 (22.3,24.0)	24.5 (23.1,26.0)	21.2 (19.8,22.7)	17.1 (15.8,18.6)	25.5 (23.8,27.3)	27.7 (26.4,29.0)	21.5 (20.5,22.4)	32.1 (30.4,34.0)
Satisfied	37.7 (36.7,38.8)	37.1 (35.4,38.7)	39.6 (38.0,41.3)	34.4 (32.0,36.9)	32.7 (30.6,34.8)	33.9 (32.4,35.5)	38.7 (37.4,39.9)	32.8 (31.2,34.5)
Very satisfied	14.8 (14.1,15.5)	12.8 (11.7,14.0)	15.7 (14.8,16.6)	22.3 (18.4,26.8)	14.3 (13.0,15.8)	18.2 (17.0,19.5)	15.2 (14.4,16.0)	12.5 (11.4,13.7)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).



**Table 44g.3****Satisfaction With Mechanical Condition of the Weapons and Equipment Unit Uses During Training: By Reserve Program and Ever Deployed**

44g. How satisfied are you with . . . ? Mechanical condition of the weapons and equipment your unit uses during training

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	31,856	0	0	0	14,135	0	15,380	32,405
Responding on Item	549,246	0	0	0	51,639	0	144,674	452,126
Very dissatisfied	9.6 (8.9,10.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	4.8 (3.6,6.4)	NR (NR,NR)	7.6 (6.5,8.9)	9.8 (8.9,10.7)
Dissatisfied	15.4 (14.7,16.3)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	12.0 (10.1,14.1)	NR (NR,NR)	15.0 (13.5,16.6)	15.1 (14.3,16.0)
Neither satisfied nor dissatisfied	23.4 (22.5,24.3)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	21.2 (18.9,23.7)	NR (NR,NR)	20.3 (18.9,21.8)	24.1 (23.1,25.1)
Satisfied	37.2 (36.1,38.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	42.4 (39.7,45.2)	NR (NR,NR)	40.2 (38.2,42.3)	37.0 (35.8,38.1)
Very satisfied	14.3 (13.6,15.1)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	19.6 (17.6,21.7)	NR (NR,NR)	16.8 (15.5,18.2)	14.0 (13.2,14.8)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44h.1*****Satisfaction With Supervision and Direction Given During Unit Drills: By Reserve Component***

44h. How satisfied are you with . . . ? Supervision and direction given during unit drills

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	40,985	15,360	5,432	2,174	1,491	10,665	5,863	439
Responding on Item	603,123	257,200	133,739	58,798	27,817	77,585	47,985	5,947
Very dissatisfied	8.3 (7.8,9.0)	9.1 (8.0,10.4)	8.6 (7.6,9.8)	5.7 (4.8,6.6)	8.1 (6.6,9.9)	6.8 (5.9,7.8)	9.2 (8.0,10.6)	5.0 (4.2,5.9)
Dissatisfied	14.0 (13.3,14.8)	14.4 (13.0,15.9)	15.5 (14.3,16.8)	11.1 (9.9,12.5)	12.0 (10.2,14.0)	13.2 (11.9,14.5)	14.4 (12.9,16.1)	10.8 (9.4,12.4)
Neither satisfied nor dissatisfied	20.9 (20.1,21.8)	20.4 (18.8,22.1)	21.2 (19.4,23.1)	24.5 (22.6,26.5)	21.3 (18.9,24.0)	19.5 (18.1,20.9)	20.8 (19.0,22.7)	20.4 (18.7,22.1)
Satisfied	41.7 (40.5,42.9)	41.3 (39.0,43.6)	40.6 (38.5,42.7)	43.9 (41.8,45.9)	40.8 (37.9,43.7)	43.7 (41.9,45.5)	41.6 (39.2,44.1)	45.3 (43.5,47.1)
Very satisfied	15.0 (14.3,15.6)	14.8 (13.6,16.1)	14.0 (12.6,15.6)	14.8 (13.5,16.2)	17.8 (15.9,19.8)	16.9 (15.5,18.4)	14.0 (12.2,15.9)	18.6 (17.3,19.9)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44h.2****Satisfaction With Supervision and Direction Given During Unit Drills: By Paygrade and Gender**

44h. How satisfied are you with . . . ? Supervision and direction given during unit drills

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	41,424	11,563	24,829	725	1,808	2,500	34,297	7,127
Responding on Item	609,071	235,234	282,823	9,037	36,731	45,246	510,957	98,114
Very dissatisfied	8.3 (7.7,8.9)	10.4 (9.2,11.8)	7.6 (6.9,8.5)	5.1 (4.2,6.1)	6.1 (5.3,7.1)	3.9 (3.3,4.5)	7.9 (7.3,8.7)	10.2 (9.0,11.5)
Dissatisfied	14.0 (13.3,14.8)	14.4 (13.1,15.7)	14.5 (13.4,15.7)	12.1 (10.9,13.5)	13.7 (12.1,15.4)	9.8 (9.0,10.8)	13.6 (12.8,14.5)	16.3 (14.7,18.0)
Neither satisfied nor dissatisfied	20.9 (20.1,21.8)	21.7 (20.2,23.3)	20.4 (19.2,21.6)	19.7 (18.1,21.5)	22.7 (21.0,24.4)	19.1 (17.9,20.3)	20.6 (19.7,21.6)	22.8 (21.2,24.4)
Satisfied	41.7 (40.6,42.9)	38.7 (36.9,40.5)	43.0 (41.4,44.7)	46.6 (43.4,49.7)	44.6 (42.7,46.6)	46.1 (44.6,47.6)	42.4 (41.1,43.7)	38.2 (36.4,40.1)
Very satisfied	15.0 (14.4,15.7)	14.8 (13.6,16.1)	14.4 (13.4,15.5)	16.5 (13.5,20.0)	12.9 (11.6,14.3)	21.1 (20.1,22.2)	15.5 (14.8,16.2)	12.6 (11.4,13.9)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44h.3****Satisfaction With Supervision and Direction Given During Unit Drills: By Reserve Program and Ever Deployed**

44h. How satisfied are you with . . . ? Supervision and direction given during unit drills

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	24,865	0	0	0	14,061	0	13,858	27,056
Responding on Item	556,237	0	0	0	51,713	0	146,197	457,475
Very dissatisfied	8.1 (7.5,8.8)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	10.4 (8.7,12.5)	NR (NR,NR)	7.2 (6.3,8.2)	8.6 (7.9,9.4)
Dissatisfied	14.0 (13.2,14.8)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	14.7 (12.7,16.8)	NR (NR,NR)	14.4 (12.9,16.1)	13.9 (13.1,14.8)
Neither satisfied nor dissatisfied	21.0 (20.1,22.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	20.1 (17.6,22.8)	NR (NR,NR)	20.8 (19.1,22.6)	21.0 (20.0,22.0)
Satisfied	41.7 (40.5,43.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	41.3 (38.7,43.9)	NR (NR,NR)	41.5 (39.4,43.7)	41.8 (40.5,43.2)
Very satisfied	15.1 (14.4,15.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	13.5 (11.8,15.6)	NR (NR,NR)	16.0 (14.7,17.4)	14.7 (13.9,15.4)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44i.1*****Satisfaction With Training Facilities Used: By Reserve Component***

44i. How satisfied are you with . . . ? Facilities in which you train

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	40,236	15,066	5,223	2,075	1,585	10,584	5,705	446
Responding on Item	603,872	257,494	133,948	58,896	27,723	77,666	48,144	5,941
Very dissatisfied	8.0 (7.3,8.7)	9.1 (7.9,10.6)	8.3 (7.3,9.5)	7.5 (6.4,8.7)	6.5 (5.2,8.2)	4.2 (3.5,5.1)	8.2 (7.1,9.4)	3.3 (2.6,4.0)
Dissatisfied	12.1 (11.5,12.8)	12.7 (11.5,14.0)	12.3 (11.2,13.5)	13.9 (12.6,15.3)	13.3 (11.7,15.0)	8.5 (7.5,9.5)	11.9 (10.7,13.2)	6.4 (5.7,7.2)
Neither satisfied nor dissatisfied	18.5 (17.8,19.2)	18.4 (17.1,19.7)	19.9 (18.3,21.6)	19.7 (18.4,21.1)	22.3 (19.7,25.1)	15.4 (14.2,16.8)	16.7 (15.0,18.6)	19.1 (17.7,20.6)
Satisfied	44.7 (43.6,45.9)	44.6 (42.2,47.0)	44.5 (42.6,46.4)	43.3 (41.3,45.3)	43.3 (40.4,46.2)	47.6 (45.9,49.4)	44.3 (41.5,47.2)	51.6 (49.9,53.4)
Very satisfied	16.7 (16.0,17.3)	15.2 (14.1,16.5)	15.0 (13.6,16.5)	15.6 (14.4,16.9)	14.7 (12.6,17.0)	24.3 (22.9,25.7)	18.9 (17.3,20.6)	19.6 (18.4,20.8)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44i.2****Satisfaction With Training Facilities Used: By Paygrade and Gender**

44i. How satisfied are you with . . . ? Facilities in which you train

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	40,683	11,040	24,931	746	1,775	2,190	33,693	6,990
Responding on Item	609,812	235,757	282,722	9,015	36,763	45,556	511,561	98,251
Very dissatisfied	7.9 (7.3,8.6)	9.1 (7.8,10.5)	7.2 (6.5,8.0)	7.4 (6.3,8.7)	7.9 (7.0,9.0)	6.3 (5.6,7.1)	8.0 (7.3,8.8)	7.5 (6.6,8.5)
Dissatisfied	12.1 (11.4,12.7)	10.6 (9.4,11.8)	12.5 (11.6,13.5)	13.5 (12.1,15.0)	16.7 (15.4,18.0)	13.5 (12.5,14.6)	12.2 (11.4,12.9)	11.7 (10.5,13.0)
Neither satisfied nor dissatisfied	18.5 (17.8,19.2)	21.4 (20.1,22.8)	16.5 (15.4,17.6)	14.3 (12.8,15.9)	19.4 (18.0,21.0)	16.1 (15.0,17.2)	18.2 (17.4,19.0)	20.1 (18.6,21.6)
Satisfied	44.8 (43.7,46.0)	43.6 (41.6,45.7)	46.7 (45.1,48.3)	43.1 (40.0,46.2)	42.1 (40.3,43.9)	41.9 (40.4,43.3)	44.7 (43.3,46.1)	45.4 (43.3,47.5)
Very satisfied	16.7 (16.0,17.4)	15.3 (14.1,16.6)	17.1 (16.1,18.2)	21.7 (18.7,25.2)	13.9 (12.7,15.2)	22.3 (20.9,23.7)	16.9 (16.2,17.7)	15.3 (14.0,16.7)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44i.3****Satisfaction With Training Facilities Used: By Reserve Program and Ever Deployed**

44i. How satisfied are you with . . . ? Facilities in which you train

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	24,509	0	0	0	13,676	0	13,626	26,584
Responding on Item	556,593	0	0	0	52,098	0	146,428	457,948
Very dissatisfied	8.1 (7.4,8.8)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	6.2 (5.1,7.6)	NR (NR,NR)	6.8 (5.9,7.9)	8.3 (7.5,9.1)
Dissatisfied	12.2 (11.6,12.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	10.7 (8.9,12.8)	NR (NR,NR)	13.0 (11.6,14.5)	11.8 (11.0,12.6)
Neither satisfied nor dissatisfied	18.7 (17.9,19.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	17.3 (15.4,19.5)	NR (NR,NR)	16.4 (14.9,18.0)	19.2 (18.4,20.0)
Satisfied	44.6 (43.4,45.8)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	46.2 (43.5,48.9)	NR (NR,NR)	44.9 (42.8,46.9)	44.8 (43.5,46.1)
Very satisfied	16.4 (15.7,17.1)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	19.6 (17.4,21.9)	NR (NR,NR)	18.9 (17.7,20.2)	15.9 (15.1,16.8)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44j.1****Satisfaction With Job: By Reserve Component**

44j. How satisfied are you with . . . ? Your job

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	39,090	14,549	5,101	1,846	1,537	10,396	5,662	411
Responding on Item	605,018	258,011	134,069	59,125	27,772	77,854	48,187	5,975
Very dissatisfied	4.9 (4.5,5.4)	5.1 (4.2,6.1)	5.5 (4.7,6.4)	5.7 (4.8,6.7)	6.5 (5.2,8.1)	2.6 (2.1,3.3)	3.9 (3.1,4.8)	3.0 (2.4,3.8)
Dissatisfied	6.7 (6.2,7.2)	5.9 (5.1,6.8)	7.7 (6.8,8.7)	9.3 (8.2,10.5)	7.7 (6.3,9.4)	4.8 (4.1,5.7)	7.7 (6.6,8.9)	7.0 (6.1,7.9)
Neither satisfied nor dissatisfied	17.1 (16.3,17.8)	16.8 (15.4,18.3)	18.6 (17.2,20.2)	20.3 (18.7,22.0)	18.3 (16.0,20.8)	13.1 (11.6,14.8)	15.9 (14.2,17.8)	14.7 (13.3,16.2)
Satisfied	47.6 (46.6,48.6)	48.0 (46.0,50.0)	47.5 (45.5,49.5)	44.9 (42.8,47.1)	46.2 (42.9,49.5)	49.4 (47.3,51.5)	46.5 (44.0,49.0)	49.3 (47.5,51.1)
Very satisfied	23.8 (22.9,24.6)	24.2 (22.7,25.8)	20.7 (19.2,22.3)	19.8 (18.2,21.5)	21.3 (19.1,23.6)	30.0 (28.3,31.8)	26.0 (24.1,28.1)	26.0 (24.4,27.7)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).



**Table 44j.2****Satisfaction With Job: By Paygrade and Gender**

44j. How satisfied are you with . . . ? Your job

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	39,503	11,001	24,016	689	1,697	2,100	32,812	6,691
Responding on Item	610,993	235,796	283,637	9,072	36,841	45,646	512,442	98,550
Very dissatisfied	4.9 (4.4,5.3)	7.3 (6.3,8.3)	3.8 (3.3,4.3)	1.4 (1.0,1.9)	2.5 (2.0,3.1)	2.0 (1.7,2.4)	4.6 (4.1,5.2)	6.2 (5.3,7.1)
Dissatisfied	6.7 (6.3,7.2)	8.2 (7.4,9.1)	5.9 (5.2,6.7)	4.3 (3.6,5.1)	6.5 (5.7,7.4)	4.6 (3.9,5.3)	6.2 (5.7,6.8)	9.2 (8.1,10.4)
Neither satisfied nor dissatisfied	17.0 (16.3,17.8)	21.0 (19.4,22.7)	14.7 (13.6,15.9)	9.8 (8.7,11.1)	17.5 (16.1,19.0)	12.3 (11.3,13.3)	16.7 (15.8,17.6)	19.0 (17.5,20.6)
Satisfied	47.6 (46.6,48.6)	44.6 (42.9,46.4)	50.1 (48.6,51.5)	47.6 (44.6,50.6)	50.3 (48.4,52.2)	45.0 (43.5,46.6)	48.0 (46.9,49.1)	45.3 (43.4,47.2)
Very satisfied	23.8 (23.0,24.6)	18.9 (17.5,20.4)	25.5 (24.2,26.8)	36.9 (33.8,40.1)	23.2 (21.8,24.7)	36.1 (34.7,37.6)	24.4 (23.5,25.4)	20.4 (18.8,22.0)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44j.3*****Satisfaction With Job: By Reserve Program and Ever Deployed***

44j. How satisfied are you with . . . ? Your job

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	23,458	0	0	0	13,546	0	13,533	25,467
Responding on Item	557,644	0	0	0	52,228	0	146,521	459,064
Very dissatisfied	5.1 (4.6,5.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	2.6 (1.9,3.6)	NR (NR,NR)	3.3 (2.6,4.3)	5.3 (4.8,5.9)
Dissatisfied	6.8 (6.3,7.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	5.5 (4.2,7.3)	NR (NR,NR)	4.8 (4.0,5.7)	7.4 (6.8,8.0)
Neither satisfied nor dissatisfied	17.6 (16.8,18.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	11.6 (9.8,13.6)	NR (NR,NR)	13.8 (12.4,15.2)	18.1 (17.1,19.0)
Satisfied	47.3 (46.3,48.3)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	50.2 (47.3,53.0)	NR (NR,NR)	49.0 (47.1,50.9)	47.1 (45.9,48.4)
Very satisfied	23.2 (22.3,24.1)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	30.1 (27.8,32.5)	NR (NR,NR)	29.1 (27.4,30.9)	22.1 (21.1,23.1)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44k.1****Satisfaction With Job Security: By Reserve Component**

44k. How satisfied are you with . . . ? Job security

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	40,111	15,374	5,248	1,996	1,554	10,307	5,634	407
Responding on Item	603,996	257,186	133,923	58,976	27,754	77,943	48,215	5,980
Very dissatisfied	4.0 (3.6,4.5)	4.6 (3.8,5.7)	3.6 (3.0,4.4)	4.2 (3.4,5.1)	3.8 (2.8,5.2)	3.0 (2.4,3.7)	3.8 (2.9,4.8)	2.5 (2.0,3.2)
Dissatisfied	4.3 (3.9,4.7)	3.6 (3.0,4.4)	4.2 (3.6,5.0)	7.0 (6.1,7.9)	3.3 (2.5,4.4)	4.0 (3.4,4.7)	5.3 (4.2,6.6)	4.0 (3.0,5.3)
Neither satisfied nor dissatisfied	20.4 (19.5,21.3)	20.5 (19.0,22.1)	21.7 (20.2,23.2)	23.3 (21.8,24.9)	23.3 (20.8,26.0)	14.6 (13.4,16.0)	20.3 (18.5,22.4)	16.8 (15.6,18.0)
Satisfied	48.3 (47.2,49.4)	49.1 (47.1,51.1)	49.2 (47.2,51.2)	45.6 (43.4,47.8)	47.1 (44.1,50.1)	48.3 (46.2,50.4)	45.6 (43.4,47.9)	51.8 (49.5,54.2)
Very satisfied	23.0 (22.2,23.9)	22.1 (20.7,23.6)	21.3 (19.8,23.0)	19.9 (18.5,21.4)	22.4 (20.1,25.0)	30.1 (28.5,31.8)	25.0 (23.0,27.1)	24.9 (23.0,26.8)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44k.2****Satisfaction With Job Security: By Paygrade and Gender**

44k. How satisfied are you with . . . ? Job security

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	40,519	11,815	24,151	701	1,603	2,249	33,231	7,288
Responding on Item	609,976	234,981	283,501	9,061	36,936	45,497	512,023	97,953
Very dissatisfied	4.0 (3.6,4.5)	4.6 (3.7,5.7)	3.9 (3.4,4.6)	2.3 (1.9,2.9)	2.0 (1.5,2.5)	3.6 (3.1,4.2)	3.9 (3.4,4.5)	4.5 (3.9,5.3)
Dissatisfied	4.3 (3.9,4.7)	3.9 (3.2,4.7)	4.4 (3.8,5.1)	4.1 (3.4,5.0)	4.0 (3.3,4.7)	5.5 (4.8,6.2)	4.2 (3.8,4.6)	4.7 (3.9,5.6)
Neither satisfied nor dissatisfied	20.4 (19.5,21.2)	25.6 (24.0,27.2)	17.1 (15.8,18.4)	11.9 (10.7,13.3)	20.0 (18.5,21.6)	15.9 (14.8,17.0)	19.7 (18.7,20.6)	24.0 (22.4,25.6)
Satisfied	48.3 (47.2,49.5)	46.5 (44.8,48.3)	50.4 (48.8,52.1)	48.1 (44.9,51.4)	49.4 (47.4,51.3)	43.9 (42.4,45.3)	48.5 (47.3,49.8)	47.4 (45.6,49.1)
Very satisfied	23.0 (22.2,23.9)	19.4 (18.1,20.8)	24.2 (22.9,25.4)	33.5 (30.3,36.8)	24.7 (23.2,26.3)	31.1 (29.8,32.6)	23.7 (22.8,24.7)	19.4 (18.0,21.0)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44k.3*****Satisfaction With Job Security: By Reserve Program and Ever Deployed***

44k. How satisfied are you with . . . ? Job security

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	24,711	0	0	0	13,310	0	13,550	26,616
Responding on Item	556,391	0	0	0	52,464	0	146,504	457,916
Very dissatisfied	4.0 (3.5,4.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	4.3 (3.3,5.7)	NR (NR,NR)	3.9 (3.1,4.8)	4.1 (3.6,4.7)
Dissatisfied	4.2 (3.8,4.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	4.9 (3.9,6.1)	NR (NR,NR)	4.3 (3.6,5.1)	4.2 (3.8,4.6)
Neither satisfied nor dissatisfied	20.8 (19.9,21.8)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	15.5 (13.2,18.2)	NR (NR,NR)	16.2 (14.5,18.1)	21.6 (20.6,22.6)
Satisfied	48.5 (47.3,49.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	46.9 (43.9,49.9)	NR (NR,NR)	48.5 (46.7,50.4)	48.4 (47.1,49.6)
Very satisfied	22.5 (21.6,23.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	28.4 (26.0,30.9)	NR (NR,NR)	27.0 (25.4,28.7)	21.8 (20.8,22.8)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 441.1**  
**Satisfaction With Workload: By Reserve Component**

441. How satisfied are you with . . . ? Workload

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	39,551	15,017	5,011	2,016	1,496	10,460	5,551	387
Responding on Item	604,557	257,542	134,160	58,956	27,812	77,790	48,297	5,999
Very dissatisfied	6.0 (5.5,6.6)	6.2 (5.2,7.4)	6.6 (5.7,7.6)	5.7 (4.9,6.6)	5.8 (4.6,7.3)	4.3 (3.6,5.1)	6.9 (5.8,8.1)	2.8 (2.2,3.6)
Dissatisfied	10.1 (9.5,10.7)	9.0 (7.8,10.3)	10.5 (9.4,11.7)	10.9 (9.7,12.2)	9.9 (8.3,11.7)	9.7 (8.6,10.9)	14.4 (12.9,16.0)	7.3 (6.4,8.4)
Neither satisfied nor dissatisfied	24.1 (23.4,24.9)	24.3 (22.9,25.8)	25.3 (23.6,27.0)	25.9 (24.3,27.7)	27.4 (24.8,30.2)	20.2 (18.6,21.8)	22.5 (20.5,24.5)	19.1 (17.5,20.8)
Satisfied	46.2 (45.1,47.3)	46.8 (44.7,49.0)	44.7 (42.9,46.6)	45.8 (43.7,47.8)	44.7 (41.5,47.8)	49.3 (47.2,51.3)	42.8 (40.3,45.3)	53.2 (51.2,55.2)
Very satisfied	13.6 (12.9,14.4)	13.7 (12.5,15.0)	12.9 (11.7,14.2)	11.7 (10.7,12.8)	12.3 (10.7,14.1)	16.6 (15.1,18.2)	13.5 (12.0,15.2)	17.5 (16.4,18.7)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 441.2**  
**Satisfaction With Workload: By Paygrade and Gender**

441. How satisfied are you with . . . ? Workload

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	39,939	11,147	24,349	696	1,633	2,114	33,002	6,937
Responding on Item	610,556	235,649	283,303	9,066	36,906	45,632	512,252	98,304
Very dissatisfied	6.0 (5.5,6.6)	7.3 (6.2,8.5)	5.3 (4.7,6.1)	3.8 (3.1,4.6)	5.3 (4.6,6.2)	4.6 (4.0,5.2)	5.8 (5.2,6.4)	7.3 (6.3,8.4)
Dissatisfied	10.0 (9.5,10.7)	8.9 (7.9,10.0)	10.3 (9.5,11.3)	10.6 (9.3,12.0)	12.1 (10.9,13.3)	12.2 (11.2,13.3)	9.5 (8.9,10.2)	12.6 (11.5,13.8)
Neither satisfied nor dissatisfied	24.1 (23.3,24.9)	28.8 (27.2,30.5)	21.1 (19.9,22.5)	16.5 (14.9,18.1)	23.5 (22.0,25.1)	19.9 (18.7,21.2)	23.9 (23.0,24.8)	24.9 (23.2,26.8)
Satisfied	46.2 (45.1,47.3)	43.5 (41.7,45.2)	48.5 (47.0,50.1)	48.6 (45.6,51.7)	46.9 (45.0,48.7)	45.1 (43.4,46.7)	46.7 (45.4,48.0)	43.6 (41.7,45.4)
Very satisfied	13.6 (12.9,14.4)	11.5 (10.4,12.7)	14.7 (13.5,15.8)	20.5 (17.5,23.9)	12.3 (11.3,13.3)	18.2 (17.1,19.3)	14.0 (13.3,14.9)	11.6 (10.4,12.9)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 441.3****Satisfaction With Workload: By Reserve Program and Ever Deployed**

441. How satisfied are you with . . . ? Workload

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	23,739	0	0	0	13,702	0	13,383	26,131
Responding on Item	557,363	0	0	0	52,072	0	146,671	458,400
Very dissatisfied	6.0 (5.5,6.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	5.6 (4.5,6.8)	NR (NR,NR)	6.3 (5.4,7.4)	5.9 (5.3,6.5)
Dissatisfied	9.9 (9.3,10.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	11.7 (10.2,13.3)	NR (NR,NR)	10.5 (9.4,11.7)	9.9 (9.2,10.6)
Neither satisfied nor dissatisfied	24.6 (23.8,25.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	19.0 (16.7,21.6)	NR (NR,NR)	21.6 (19.8,23.4)	24.9 (24.1,25.8)
Satisfied	46.0 (44.9,47.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	47.8 (45.0,50.5)	NR (NR,NR)	45.5 (43.3,47.8)	46.5 (45.4,47.6)
Very satisfied	13.4 (12.7,14.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	16.0 (13.9,18.3)	NR (NR,NR)	16.1 (14.7,17.5)	12.8 (12.0,13.7)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).



**Table 44m.1****Satisfaction With Assignment Stability: By Reserve Component**

44m. How satisfied are you with . . . ? Assignment stability

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	40,813	15,017	5,552	2,283	1,547	10,666	5,748	397
Responding on Item	603,295	257,542	133,618	58,689	27,762	77,584	48,100	5,989
Very dissatisfied	4.7 (4.3,5.2)	5.6 (4.7,6.6)	4.6 (3.8,5.6)	5.6 (4.9,6.3)	4.2 (3.2,5.4)	2.4 (1.9,3.1)	3.6 (2.8,4.5)	2.7 (2.1,3.4)
Dissatisfied	7.0 (6.5,7.5)	7.1 (6.0,8.3)	7.0 (6.2,7.9)	9.8 (8.6,11.1)	7.4 (6.0,9.1)	5.1 (4.2,6.1)	5.7 (4.9,6.8)	5.8 (4.8,7.0)
Neither satisfied nor dissatisfied	26.7 (25.8,27.6)	27.5 (25.7,29.3)	27.2 (25.6,29.0)	26.9 (25.3,28.6)	30.9 (28.2,33.7)	22.4 (20.8,24.0)	25.2 (23.2,27.3)	19.7 (18.2,21.3)
Satisfied	46.5 (45.4,47.6)	45.5 (43.4,47.6)	47.2 (45.3,49.1)	44.9 (42.9,46.8)	44.1 (41.2,47.1)	50.0 (47.9,52.1)	48.0 (45.3,50.7)	52.2 (50.2,54.3)
Very satisfied	15.1 (14.3,15.8)	14.4 (13.1,15.9)	13.9 (12.7,15.3)	12.8 (11.7,14.0)	13.4 (11.6,15.3)	20.1 (18.7,21.6)	17.5 (15.8,19.4)	19.6 (18.2,21.0)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44m.2**  
**Satisfaction With Assignment Stability: By Paygrade and Gender**

44m. How satisfied are you with . . . ? Assignment stability

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	41,211	11,770	24,834	705	1,727	2,176	33,919	7,291
Responding on Item	609,284	235,027	282,819	9,057	36,812	45,570	511,335	97,950
Very dissatisfied	4.7 (4.2,5.2)	6.2 (5.2,7.3)	4.1 (3.6,4.7)	2.4 (2.0,2.9)	2.3 (1.8,3.0)	3.5 (3.0,4.0)	4.5 (4.0,5.0)	6.0 (5.1,6.9)
Dissatisfied	7.0 (6.5,7.4)	7.9 (6.9,8.9)	6.4 (5.7,7.2)	6.0 (5.1,7.0)	6.2 (5.4,7.1)	6.6 (5.9,7.4)	6.8 (6.3,7.3)	8.0 (7.1,8.9)
Neither satisfied nor dissatisfied	26.6 (25.7,27.5)	33.6 (31.9,35.3)	22.9 (21.5,24.3)	17.1 (14.0,20.6)	24.1 (22.5,25.9)	17.8 (16.6,19.0)	26.4 (25.3,27.5)	27.8 (26.2,29.5)
Satisfied	46.6 (45.5,47.7)	40.7 (38.8,42.7)	50.5 (49.0,52.0)	48.8 (45.7,51.8)	51.4 (49.1,53.7)	48.0 (46.5,49.6)	47.0 (45.7,48.3)	44.5 (42.7,46.3)
Very satisfied	15.1 (14.4,15.9)	11.6 (10.5,12.9)	16.1 (15.0,17.3)	25.8 (22.7,29.2)	16.0 (14.6,17.4)	24.1 (22.7,25.5)	15.4 (14.6,16.2)	13.7 (12.5,15.0)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44m.3****Satisfaction With Assignment Stability: By Reserve Program and Ever Deployed**

44m. How satisfied are you with . . . ? Assignment stability

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	25,177	0	0	0	13,535	0	13,801	27,015
Responding on Item	555,925	0	0	0	52,239	0	146,253	457,517
Very dissatisfied	4.9 (4.4,5.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	2.8 (2.1,3.8)	NR (NR,NR)	4.0 (3.3,4.7)	4.9 (4.4,5.5)
Dissatisfied	6.9 (6.5,7.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	7.2 (5.8,8.8)	NR (NR,NR)	6.1 (5.2,7.1)	7.3 (6.7,7.9)
Neither satisfied nor dissatisfied	27.1 (26.1,28.1)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	22.3 (20.0,24.8)	NR (NR,NR)	22.6 (21.0,24.4)	27.9 (26.9,29.0)
Satisfied	46.4 (45.2,47.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	48.0 (45.3,50.7)	NR (NR,NR)	48.8 (46.8,50.7)	45.9 (44.6,47.2)
Very satisfied	14.7 (13.9,15.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	19.7 (17.4,22.2)	NR (NR,NR)	18.5 (17.2,20.0)	14.0 (13.1,14.9)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44n.1****Satisfaction With Unit Social Activities: By Reserve Component**

44n. How satisfied are you with . . . ? Unit social activities

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	41,158	14,840	5,571	2,222	1,765	10,937	5,823	481
Responding on Item	602,950	257,720	133,600	58,749	27,543	77,313	48,025	5,905
Very dissatisfied	7.4 (6.8,8.1)	9.3 (8.1,10.6)	7.6 (6.6,8.8)	5.2 (4.5,6.1)	5.9 (4.6,7.5)	4.2 (3.5,4.9)	5.4 (4.4,6.6)	5.1 (4.3,6.0)
Dissatisfied	10.2 (9.7,10.7)	10.7 (9.9,11.7)	11.6 (10.4,12.9)	9.1 (7.9,10.5)	10.2 (8.4,12.2)	7.5 (6.6,8.5)	8.9 (7.7,10.2)	9.5 (8.4,10.6)
Neither satisfied nor dissatisfied	28.7 (27.8,29.5)	28.7 (27.2,30.4)	28.0 (26.3,29.8)	30.6 (28.7,32.6)	30.2 (27.8,32.6)	27.8 (26.1,29.6)	28.3 (26.4,30.2)	31.0 (29.3,32.7)
Satisfied	40.3 (39.2,41.4)	38.3 (36.2,40.4)	40.2 (38.2,42.1)	40.6 (38.5,42.7)	40.5 (37.7,43.3)	45.6 (44.0,47.3)	42.5 (40.4,44.7)	39.3 (37.2,41.3)
Very satisfied	13.4 (12.7,14.2)	12.9 (11.8,14.2)	12.6 (11.2,14.2)	14.4 (13.0,15.9)	13.3 (11.5,15.4)	14.9 (13.6,16.3)	15.0 (13.3,16.8)	15.2 (13.9,16.7)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44n.2****Satisfaction With Unit Social Activities: By Paygrade and Gender**

44n. How satisfied are you with . . . ? Unit social activities

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	41,639	11,727	25,030	744	1,798	2,340	34,180	7,460
Responding on Item	608,856	235,069	282,623	9,017	36,740	45,406	511,074	97,781
Very dissatisfied	7.4 (6.7,8.1)	8.6 (7.5,9.8)	7.4 (6.5,8.3)	4.4 (3.7,5.1)	5.0 (4.3,5.9)	3.5 (2.9,4.1)	7.3 (6.6,8.1)	7.9 (6.8,9.1)
Dissatisfied	10.2 (9.7,10.7)	9.4 (8.4,10.5)	11.0 (10.0,12.0)	8.5 (7.4,9.7)	12.5 (11.3,13.9)	7.5 (6.7,8.3)	10.0 (9.5,10.6)	10.9 (9.7,12.2)
Neither satisfied nor dissatisfied	28.7 (27.9,29.5)	29.0 (27.5,30.6)	28.2 (26.8,29.6)	30.3 (28.1,32.6)	30.1 (28.4,31.9)	29.0 (27.9,30.1)	28.5 (27.6,29.5)	29.7 (27.8,31.5)
Satisfied	40.3 (39.2,41.4)	39.4 (37.5,41.4)	40.4 (38.6,42.1)	42.5 (39.6,45.6)	40.9 (39.0,42.8)	43.2 (41.8,44.6)	40.6 (39.3,41.9)	38.6 (36.6,40.5)
Very satisfied	13.5 (12.8,14.2)	13.5 (12.3,14.8)	13.1 (12.0,14.3)	14.3 (11.3,17.9)	11.4 (10.4,12.5)	16.9 (15.8,18.0)	13.5 (12.7,14.4)	13.0 (11.7,14.5)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44n.3****Satisfaction With Unit Social Activities: By Reserve Program and Ever Deployed**

44n. How satisfied are you with . . . ? Unit social activities

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	25,436	0	0	0	13,705	0	14,022	27,236
Responding on Item	555,666	0	0	0	52,069	0	146,032	457,296
Very dissatisfied	7.3 (6.6,8.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	8.3 (6.8,10.3)	NR (NR,NR)	7.5 (6.3,9.0)	7.3 (6.7,8.1)
Dissatisfied	10.0 (9.5,10.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	12.1 (10.4,14.1)	NR (NR,NR)	10.6 (9.5,11.7)	10.0 (9.3,10.7)
Neither satisfied nor dissatisfied	28.7 (27.7,29.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	29.2 (26.8,31.8)	NR (NR,NR)	27.1 (25.3,29.0)	29.2 (28.3,30.1)
Satisfied	40.5 (39.3,41.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	38.0 (35.6,40.4)	NR (NR,NR)	41.2 (39.2,43.3)	40.0 (38.9,41.2)
Very satisfied	13.5 (12.8,14.3)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	12.4 (10.6,14.5)	NR (NR,NR)	13.6 (12.2,15.1)	13.4 (12.7,14.2)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44o.1****Satisfaction With Work Group/Co-workers: By Reserve Component**

44o. How satisfied are you with . . . ? Work group/co-workers

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	40,966	15,297	5,610	2,005	1,665	10,570	5,821	425
Responding on Item	603,142	257,263	133,561	58,967	27,643	77,680	48,028	5,961
Very dissatisfied	3.3 (2.9,3.7)	4.0 (3.3,4.9)	3.6 (2.9,4.4)	1.7 (1.2,2.3)	2.6 (1.7,4.0)	1.7 (1.4,2.2)	2.9 (2.2,3.7)	1.5 (1.0,2.2)
Dissatisfied	4.3 (3.9,4.7)	4.4 (3.6,5.4)	4.7 (4.0,5.5)	3.2 (2.6,4.1)	4.0 (3.0,5.4)	4.1 (3.4,5.0)	3.8 (3.0,4.7)	2.8 (2.3,3.5)
Neither satisfied nor dissatisfied	16.7 (16.0,17.3)	17.9 (16.6,19.3)	17.0 (15.7,18.4)	15.2 (13.9,16.7)	17.8 (15.2,20.6)	13.1 (11.7,14.6)	15.8 (14.3,17.4)	13.6 (12.1,15.2)
Satisfied	48.5 (47.3,49.6)	46.7 (44.4,49.0)	50.0 (48.3,51.7)	51.6 (49.7,53.4)	47.5 (44.6,50.4)	49.7 (47.7,51.7)	48.1 (46.2,50.1)	49.0 (47.1,51.0)
Very satisfied	27.4 (26.4,28.3)	26.9 (25.2,28.7)	24.7 (22.9,26.5)	28.3 (26.7,29.9)	28.1 (25.5,30.7)	31.3 (29.4,33.2)	29.4 (27.4,31.6)	33.0 (31.3,34.8)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44o.2****Satisfaction With Work Group/Co-workers: By Paygrade and Gender**

44o. How satisfied are you with . . . ? Work group/co-workers

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	41,392	12,124	24,586	719	1,771	2,193	34,173	7,219
Responding on Item	609,103	234,673	283,067	9,042	36,768	45,553	511,081	98,022
Very dissatisfied	3.2 (2.9,3.6)	4.7 (3.9,5.6)	2.6 (2.2,3.1)	1.0 (0.7,1.4)	2.2 (1.7,2.8)	1.4 (1.1,1.8)	3.0 (2.6,3.5)	4.5 (3.8,5.3)
Dissatisfied	4.3 (3.8,4.7)	4.0 (3.2,5.0)	4.8 (4.2,5.5)	2.5 (2.0,3.0)	4.6 (3.9,5.5)	2.1 (1.7,2.6)	3.9 (3.5,4.4)	6.0 (5.2,6.9)
Neither satisfied nor dissatisfied	16.6 (16.0,17.3)	19.7 (18.5,21.0)	15.4 (14.2,16.6)	12.4 (11.1,13.8)	15.0 (13.5,16.5)	10.5 (9.5,11.5)	16.3 (15.5,17.1)	18.4 (17.1,19.9)
Satisfied	48.5 (47.3,49.6)	45.6 (43.9,47.4)	50.5 (48.8,52.2)	48.9 (46.0,51.9)	51.6 (49.6,53.6)	47.8 (46.2,49.5)	48.8 (47.6,50.1)	46.5 (44.3,48.6)
Very satisfied	27.4 (26.5,28.4)	26.0 (24.6,27.5)	26.7 (25.3,28.2)	35.2 (31.7,38.9)	26.7 (25.0,28.4)	38.2 (36.8,39.7)	28.0 (26.9,29.1)	24.6 (22.9,26.5)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).



**Table 44o.3*****Satisfaction With Work Group/Co-workers: By Reserve Program and Ever Deployed***

44o. How satisfied are you with . . . ? Work group/co-workers

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	25,257	0	0	0	13,636	0	13,717	27,126
Responding on Item	555,845	0	0	0	52,138	0	146,337	457,405
Very dissatisfied	3.3 (2.9,3.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	3.1 (2.2,4.3)	NR (NR,NR)	2.7 (2.1,3.5)	3.4 (3.0,3.9)
Dissatisfied	4.2 (3.7,4.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	5.1 (4.1,6.4)	NR (NR,NR)	4.3 (3.5,5.3)	4.2 (3.7,4.7)
Neither satisfied nor dissatisfied	16.6 (16.0,17.3)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	16.7 (14.4,19.4)	NR (NR,NR)	15.3 (14.0,16.7)	17.1 (16.3,17.9)
Satisfied	48.3 (47.2,49.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	49.8 (47.3,52.3)	NR (NR,NR)	48.4 (46.5,50.3)	48.6 (47.4,49.8)
Very satisfied	27.6 (26.6,28.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	25.2 (22.7,27.9)	NR (NR,NR)	29.3 (27.5,31.0)	26.8 (25.7,27.9)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44p.1****Satisfaction With Acquaintances/Friendships: By Reserve Component**

44p. How satisfied are you with . . . ? Acquaintances/friendships

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	41,606	15,617	5,547	2,125	1,697	10,799	5,822	427
Responding on Item	602,502	256,942	133,623	58,846	27,612	77,451	48,027	5,960
Very dissatisfied	1.6 (1.3,1.9)	1.9 (1.3,2.6)	2.0 (1.5,2.6)	0.9 (0.6,1.3)	1.9 (1.2,3.1)	0.9 (0.6,1.4)	0.9 (0.6,1.3)	0.8 (0.5,1.3)
Dissatisfied	1.8 (1.5,2.0)	1.8 (1.3,2.3)	2.3 (1.7,3.0)	1.3 (1.0,1.9)	2.0 (1.3,3.1)	1.3 (0.9,1.9)	1.8 (1.3,2.4)	1.2 (0.9,1.8)
Neither satisfied nor dissatisfied	13.0 (12.4,13.6)	13.6 (12.2,15.0)	14.1 (12.9,15.5)	12.9 (11.6,14.4)	11.4 (9.6,13.5)	10.3 (9.2,11.6)	12.0 (10.6,13.5)	12.8 (11.5,14.3)
Satisfied	48.9 (47.8,50.0)	48.4 (46.2,50.6)	49.8 (48.0,51.7)	50.0 (48.0,52.0)	44.3 (41.4,47.3)	49.9 (47.8,52.0)	48.7 (46.4,50.9)	47.7 (45.7,49.7)
Very satisfied	34.7 (33.7,35.7)	34.4 (32.6,36.3)	31.8 (30.0,33.7)	34.9 (33.1,36.7)	40.4 (37.4,43.4)	37.6 (35.5,39.8)	36.7 (34.3,39.2)	37.5 (35.4,39.6)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44p.2****Satisfaction With Acquaintances/Friendships: By Paygrade and Gender**

44p. How satisfied are you with . . . ? Acquaintances/friendships

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	42,034	12,326	24,914	745	1,765	2,284	34,657	7,377
Responding on Item	608,461	234,471	282,739	9,017	36,773	45,462	510,597	97,864
Very dissatisfied	1.6 (1.3,1.9)	2.7 (2.1,3.4)	0.9 (0.7,1.2)	0.5 (0.3,0.8)	1.1 (0.7,1.6)	0.7 (0.5,1.0)	1.5 (1.2,1.8)	2.3 (1.7,2.9)
Dissatisfied	1.8 (1.5,2.0)	1.7 (1.4,2.2)	2.0 (1.5,2.5)	0.8 (0.6,1.2)	1.7 (1.3,2.2)	1.0 (0.8,1.3)	1.7 (1.4,2.0)	2.3 (1.9,2.9)
Neither satisfied nor dissatisfied	13.0 (12.4,13.6)	16.1 (14.9,17.4)	11.1 (10.1,12.2)	8.8 (7.8,9.9)	13.2 (11.9,14.6)	9.1 (8.4,10.0)	12.3 (11.6,13.1)	16.4 (15.1,17.8)
Satisfied	48.9 (47.8,50.0)	46.8 (45.0,48.6)	51.0 (49.2,52.8)	46.2 (43.4,49.1)	51.1 (49.3,53.0)	45.4 (43.7,47.0)	49.2 (47.9,50.5)	47.4 (45.5,49.2)
Very satisfied	34.8 (33.8,35.8)	32.7 (31.0,34.5)	35.0 (33.5,36.5)	43.7 (40.4,47.0)	32.9 (31.1,34.7)	43.8 (42.3,45.3)	35.4 (34.2,36.5)	31.6 (29.9,33.4)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44p.3****Satisfaction With Acquaintances/Friendships: By Reserve Program and Ever Deployed**

44p. How satisfied are you with . . . ? Acquaintances/friendships

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	25,833	0	0	0	13,702	0	14,060	27,519
Responding on Item	555,269	0	0	0	52,072	0	145,994	457,012
Very dissatisfied	1.6 (1.4,2.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	1.1 (0.7,1.7)	NR (NR,NR)	1.1 (0.7,1.6)	1.7 (1.4,2.1)
Dissatisfied	1.8 (1.5,2.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	1.9 (1.3,3.0)	NR (NR,NR)	1.8 (1.3,2.4)	1.8 (1.5,2.1)
Neither satisfied nor dissatisfied	12.9 (12.3,13.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	13.7 (11.9,15.8)	NR (NR,NR)	11.1 (9.7,12.6)	13.6 (12.8,14.3)
Satisfied	48.7 (47.5,49.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	50.7 (47.9,53.4)	NR (NR,NR)	48.8 (46.7,50.8)	49.0 (47.9,50.2)
Very satisfied	35.0 (33.9,36.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	32.6 (30.0,35.4)	NR (NR,NR)	37.3 (35.5,39.2)	33.9 (32.8,35.0)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44q.1****Satisfaction With Time Required at National Guard/Reserve Activities: By Reserve Component**

44q. How satisfied are you with . . . ? Time required at National Guard/Reserve activities

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	40,414	15,220	5,364	1,914	1,563	10,630	5,724	397
Responding on Item	603,694	257,340	133,807	59,058	27,745	77,619	48,125	5,989
Very dissatisfied	3.9 (3.5,4.5)	4.5 (3.7,5.6)	4.7 (4.0,5.5)	1.6 (1.2,2.2)	6.9 (5.4,8.8)	1.9 (1.5,2.4)	3.2 (2.5,4.1)	1.4 (1.0,2.0)
Dissatisfied	7.5 (6.9,8.1)	7.8 (6.7,8.9)	8.8 (7.8,9.9)	5.9 (5.0,7.1)	9.6 (7.9,11.6)	4.7 (4.1,5.6)	7.4 (6.4,8.5)	4.3 (3.4,5.4)
Neither satisfied nor dissatisfied	25.6 (24.7,26.5)	26.1 (24.4,27.9)	25.4 (23.9,27.1)	26.3 (24.7,27.9)	27.7 (25.0,30.5)	22.9 (21.5,24.3)	25.4 (23.3,27.6)	20.5 (19.4,21.8)
Satisfied	50.3 (49.2,51.4)	48.3 (46.1,50.4)	50.4 (48.7,52.1)	54.0 (52.1,55.8)	43.7 (40.8,46.8)	56.0 (53.9,58.0)	50.9 (48.6,53.3)	56.5 (54.5,58.6)
Very satisfied	12.7 (12.1,13.4)	13.3 (12.2,14.6)	10.6 (9.5,11.9)	12.2 (11.0,13.5)	12.1 (10.3,14.2)	14.5 (13.1,16.1)	13.1 (11.7,14.6)	17.2 (15.9,18.7)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44q.2****Satisfaction With Time Required at National Guard/Reserve Activities: By Paygrade and Gender**

44q. How satisfied are you with . . . ? Time required at National Guard/Reserve activities

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	40,812	11,714	24,563	716	1,723	2,096	33,795	7,016
Responding on Item	609,683	235,083	283,090	9,045	36,815	45,650	511,459	98,225
Very dissatisfied	3.9 (3.5,4.4)	5.8 (4.9,6.9)	2.5 (2.1,3.0)	1.9 (1.5,2.5)	3.9 (3.3,4.8)	3.4 (2.9,4.1)	4.0 (3.5,4.6)	3.6 (3.0,4.3)
Dissatisfied	7.4 (6.9,8.0)	6.8 (5.9,7.9)	6.7 (6.0,7.5)	8.9 (7.8,10.0)	13.3 (12.0,14.6)	10.5 (9.7,11.4)	7.4 (6.8,8.1)	7.7 (6.6,8.9)
Neither satisfied nor dissatisfied	25.5 (24.6,26.4)	27.4 (25.9,29.0)	24.3 (23.0,25.7)	23.5 (20.4,26.9)	25.6 (23.9,27.4)	23.8 (22.5,25.2)	25.4 (24.4,26.4)	26.3 (24.5,28.2)
Satisfied	50.4 (49.3,51.4)	47.1 (45.3,48.9)	53.4 (51.8,55.0)	51.6 (48.6,54.7)	48.6 (46.5,50.6)	49.8 (48.2,51.4)	50.5 (49.3,51.8)	49.5 (47.5,51.5)
Very satisfied	12.7 (12.1,13.4)	12.9 (11.8,14.1)	13.1 (12.2,14.1)	14.0 (11.0,17.7)	8.6 (7.7,9.6)	12.4 (11.4,13.5)	12.7 (11.9,13.5)	12.9 (11.7,14.2)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44q.3****Satisfaction With Time Required at National Guard/Reserve Activities: By Reserve Program and Ever Deployed**

44q. How satisfied are you with . . . ? Time required at National Guard/Reserve activities

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	24,641	0	0	0	13,672	0	13,706	26,724
Responding on Item	556,461	0	0	0	52,102	0	146,349	457,807
Very dissatisfied	4.0 (3.5,4.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	3.5 (2.6,4.6)	NR (NR,NR)	3.7 (2.9,4.7)	4.0 (3.5,4.5)
Dissatisfied	7.6 (7.1,8.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	5.7 (4.6,6.9)	NR (NR,NR)	7.6 (6.7,8.7)	7.3 (6.7,8.0)
Neither satisfied nor dissatisfied	25.4 (24.5,26.3)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	27.0 (24.3,30.0)	NR (NR,NR)	23.5 (21.5,25.5)	26.2 (25.2,27.2)
Satisfied	50.2 (49.1,51.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	51.5 (48.6,54.4)	NR (NR,NR)	51.6 (49.3,54.0)	50.0 (48.8,51.3)
Very satisfied	12.8 (12.1,13.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	12.3 (10.3,14.6)	NR (NR,NR)	13.6 (12.2,15.1)	12.5 (11.7,13.3)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44r.1****Satisfaction With Possibility of Being Mobilized or Deployed in the Future: By Reserve Component**

44r. How satisfied are you with . . . ? Your possibility of being mobilized or deployed in the future

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	43,620	16,996	6,117	2,234	1,671	10,576	6,027	476
Responding on Item	600,488	255,564	133,053	58,738	27,638	77,674	47,821	5,910
Very dissatisfied	5.2 (4.7,5.7)	6.5 (5.5,7.7)	5.1 (4.3,6.2)	1.9 (1.5,2.5)	5.9 (4.5,7.6)	4.2 (3.4,5.1)	3.8 (3.0,4.8)	2.4 (1.8,3.3)
Dissatisfied	7.1 (6.6,7.6)	8.2 (7.2,9.3)	7.0 (6.1,8.0)	3.3 (2.7,4.0)	6.0 (4.7,7.6)	6.7 (5.9,7.7)	7.3 (6.4,8.4)	3.0 (2.5,3.7)
Neither satisfied nor dissatisfied	40.4 (39.3,41.5)	41.6 (39.5,43.8)	43.1 (41.2,45.0)	42.0 (40.0,43.9)	41.3 (38.6,44.0)	31.0 (29.0,32.9)	39.1 (36.7,41.5)	37.8 (36.0,39.6)
Satisfied	36.2 (35.1,37.3)	32.8 (30.8,34.9)	33.4 (31.5,35.3)	42.5 (40.7,44.2)	34.3 (31.7,36.9)	46.2 (44.0,48.4)	39.8 (37.5,42.2)	43.4 (41.2,45.6)
Very satisfied	11.1 (10.6,11.6)	10.9 (9.9,12.0)	11.4 (10.1,12.8)	10.3 (9.4,11.4)	12.6 (10.9,14.6)	11.9 (10.6,13.4)	10.0 (8.7,11.5)	13.4 (11.8,15.1)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).



**Table 44r.2****Satisfaction With Possibility of Being Mobilized or Deployed in the Future: By Paygrade and Gender**

44r. How satisfied are you with . . . ? Your possibility of being mobilized or deployed in the future

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	44,097	11,986	27,034	800	1,760	2,516	36,252	7,845
Responding on Item	606,398	234,810	280,619	8,961	36,778	45,230	509,002	97,396
Very dissatisfied	5.2 (4.7,5.7)	7.1 (6.3,8.0)	4.0 (3.4,4.8)	4.4 (3.7,5.2)	4.2 (3.5,5.0)	3.4 (3.0,4.0)	5.4 (4.9,6.0)	4.1 (3.4,4.9)
Dissatisfied	7.0 (6.5,7.5)	7.7 (6.7,8.7)	6.3 (5.5,7.2)	7.7 (6.7,8.8)	8.6 (7.4,10.0)	7.0 (6.3,7.8)	7.2 (6.7,7.8)	5.9 (5.0,7.0)
Neither satisfied nor dissatisfied	40.4 (39.3,41.4)	41.6 (40.0,43.2)	39.8 (38.2,41.3)	35.8 (33.2,38.4)	40.6 (38.5,42.6)	38.4 (37.0,39.9)	39.2 (38.1,40.4)	46.2 (44.5,48.0)
Satisfied	36.3 (35.2,37.4)	31.8 (30.0,33.6)	39.1 (37.5,40.8)	39.9 (36.8,43.0)	38.2 (36.3,40.1)	40.0 (38.4,41.6)	36.9 (35.6,38.1)	33.2 (31.6,34.9)
Very satisfied	11.1 (10.6,11.6)	11.9 (10.8,13.0)	10.8 (9.9,11.7)	12.3 (9.3,16.1)	8.5 (7.6,9.6)	11.1 (10.2,12.2)	11.2 (10.6,11.8)	10.6 (9.5,11.8)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44r.3****Satisfaction With Possibility of Being Mobilized or Deployed in the Future: By Reserve Program and Ever Deployed**

44r. How satisfied are you with . . . ? Your possibility of being mobilized or deployed in the future

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	27,669	0	0	0	13,929	0	14,166	29,329
Responding on Item	553,433	0	0	0	51,845	0	145,889	455,202
Very dissatisfied	5.3 (4.8,5.8)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	4.5 (3.4,6.0)	NR (NR,NR)	5.0 (4.0,6.2)	5.3 (4.8,5.9)
Dissatisfied	7.2 (6.7,7.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	5.4 (4.2,6.9)	NR (NR,NR)	7.4 (6.5,8.5)	6.9 (6.4,7.5)
Neither satisfied nor dissatisfied	40.7 (39.6,41.8)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	37.6 (35.3,40.1)	NR (NR,NR)	34.4 (32.4,36.5)	42.2 (41.0,43.5)
Satisfied	35.8 (34.7,36.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	41.3 (38.8,43.9)	NR (NR,NR)	40.0 (38.1,41.9)	35.1 (33.9,36.4)
Very satisfied	11.1 (10.6,11.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	11.2 (9.3,13.3)	NR (NR,NR)	13.3 (12.2,14.4)	10.4 (9.8,11.0)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44s.1****Satisfaction With Number of Recent Mobilizations or Deployments Experienced: By Reserve Component**

44s. How satisfied are you with . . . ? Number of recent mobilizations or deployments you have experienced

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	99,382	43,638	21,059	8,580	3,933	13,412	8,762	1,087
Responding on Item	544,726	228,922	118,112	52,392	25,376	74,838	45,086	5,299
Very dissatisfied	6.4 (5.8,7.1)	8.2 (7.1,9.4)	6.0 (4.9,7.3)	3.7 (3.1,4.5)	8.7 (6.9,10.8)	4.0 (3.2,4.9)	4.4 (3.5,5.4)	2.4 (1.9,3.1)
Dissatisfied	6.2 (5.7,6.7)	6.1 (5.2,7.1)	6.0 (5.0,7.1)	4.1 (3.5,4.8)	7.5 (6.0,9.4)	7.4 (6.5,8.5)	7.1 (6.1,8.3)	4.4 (3.6,5.3)
Neither satisfied nor dissatisfied	46.1 (45.1,47.1)	47.5 (45.5,49.4)	49.0 (46.8,51.2)	49.6 (47.7,51.5)	50.0 (47.4,52.6)	35.0 (32.9,37.1)	43.3 (41.0,45.7)	45.2 (42.9,47.6)
Satisfied	27.7 (26.8,28.6)	25.1 (23.2,27.1)	23.9 (22.2,25.8)	28.2 (26.6,29.8)	21.1 (18.9,23.4)	40.6 (38.3,42.9)	32.8 (30.8,34.8)	32.9 (30.9,34.9)
Very satisfied	13.6 (12.8,14.3)	13.2 (11.7,14.8)	15.0 (13.6,16.6)	14.4 (13.1,15.8)	12.7 (10.8,14.9)	13.0 (11.6,14.5)	12.4 (10.9,14.1)	15.1 (13.7,16.7)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44s.2****Satisfaction With Number of Recent Mobilizations or Deployments Experienced: By Paygrade and Gender**

44s. How satisfied are you with . . . ? Number of recent mobilizations or deployments you have experienced

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	100,470	33,396	53,222	1,734	4,908	7,209	81,136	19,334
Responding on Item	550,025	213,401	254,431	8,027	33,630	40,537	464,118	85,907
Very dissatisfied	6.4 (5.8,7.0)	9.6 (8.5,10.8)	4.8 (4.1,5.6)	5.7* (2.9,10.9)	3.1 (2.5,3.9)	2.6 (2.1,3.1)	6.6 (5.9,7.2)	5.4 (4.5,6.6)
Dissatisfied	6.2 (5.7,6.7)	6.4 (5.5,7.4)	6.0 (5.3,6.8)	6.0 (5.2,7.0)	6.2 (5.3,7.2)	6.1 (5.4,6.8)	6.4 (5.9,7.0)	4.9 (4.1,5.7)
Neither satisfied nor dissatisfied	46.1 (45.1,47.1)	50.7 (48.9,52.5)	42.2 (40.7,43.6)	44.8 (41.8,47.9)	50.0 (48.0,51.9)	43.0 (41.5,44.5)	45.5 (44.4,46.6)	49.1 (47.1,51.1)
Satisfied	27.8 (26.9,28.7)	21.1 (19.5,22.7)	32.8 (31.4,34.2)	29.1 (26.8,31.5)	27.2 (25.6,28.8)	31.8 (30.4,33.2)	28.4 (27.5,29.5)	24.1 (22.6,25.8)
Very satisfied	13.6 (12.9,14.4)	12.2 (11.1,13.5)	14.2 (13.2,15.4)	14.4 (11.1,18.5)	13.6 (12.4,14.9)	16.5 (15.4,17.7)	13.1 (12.3,13.9)	16.4 (15.0,18.0)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44s.3*****Satisfaction With Number of Recent Mobilizations or Deployments Experienced: By Reserve Program and Ever Deployed***

44s. How satisfied are you with . . . ? Number of recent mobilizations or deployments you have experienced

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	80,864	0	0	0	16,961	0	17,010	82,706
Responding on Item	500,238	0	0	0	48,813	0	143,044	401,826
Very dissatisfied	6.5 (5.8,7.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	5.6 (4.1,7.5)	NR (NR,NR)	4.2 (3.4,5.3)	7.2 (6.4,8.0)
Dissatisfied	6.1 (5.6,6.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	6.8 (5.4,8.5)	NR (NR,NR)	8.1 (7.1,9.2)	5.5 (5.0,6.1)
Neither satisfied nor dissatisfied	46.5 (45.4,47.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	41.3 (38.6,44.2)	NR (NR,NR)	31.1 (29.4,32.9)	51.4 (50.2,52.6)
Satisfied	27.1 (26.2,28.1)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	34.2 (31.6,36.8)	NR (NR,NR)	42.2 (40.3,44.1)	22.6 (21.6,23.7)
Very satisfied	13.7 (12.9,14.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	12.1 (10.2,14.3)	NR (NR,NR)	14.4 (13.2,15.8)	13.2 (12.4,14.1)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44t.1****Satisfaction With Not Being Included in Recent Mobilizations or Deployments: By Reserve Component**

44t. How satisfied are you with . . . ? Not being included in recent mobilizations or deployments

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	43,441	16,534	5,938	2,444	1,716	10,878	5,931	460
Responding on Item	600,667	256,025	133,232	58,527	27,592	77,372	47,918	5,926
Very dissatisfied	8.1 (7.4,8.8)	9.1 (7.8,10.5)	8.1 (7.0,9.4)	6.2 (5.5,7.0)	10.0 (8.3,12.0)	6.6 (5.6,7.7)	6.4 (5.3,7.7)	5.5 (4.6,6.6)
Dissatisfied	8.0 (7.4,8.5)	7.9 (6.9,9.0)	7.0 (6.1,8.0)	7.6 (6.6,8.7)	7.1 (5.6,8.9)	10.0 (8.8,11.3)	8.7 (7.6,10.0)	7.8 (7.1,8.7)
Neither satisfied nor dissatisfied	34.6 (33.7,35.5)	33.4 (31.6,35.2)	33.2 (31.2,35.3)	36.7 (34.8,38.7)	34.1 (31.6,36.8)	37.0 (35.2,38.9)	38.4 (36.1,40.7)	35.1 (33.5,36.8)
Satisfied	15.3 (14.6,16.0)	14.8 (13.6,16.1)	14.0 (12.7,15.4)	14.8 (13.5,16.1)	9.3 (7.5,11.3)	19.7 (18.2,21.3)	18.3 (16.6,20.1)	17.3 (15.8,18.8)
Very satisfied	7.9 (7.3,8.4)	8.5 (7.5,9.6)	9.0 (8.0,10.1)	7.0 (6.0,8.1)	5.1 (3.8,6.8)	5.7 (4.8,6.8)	7.2 (6.1,8.5)	7.8 (6.7,9.1)
Does not apply	26.2 (25.4,27.1)	26.3 (24.6,28.0)	28.7 (27.1,30.3)	27.8 (25.9,29.7)	34.5 (31.6,37.4)	21.0 (19.6,22.5)	21.1 (19.3,23.0)	26.5 (24.9,28.1)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44t.2****Satisfaction With Not Being Included in Recent Mobilizations or Deployments: By Paygrade and Gender**

44t. How satisfied are you with . . . ? Not being included in recent mobilizations or deployments

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	43,902	12,025	26,776	754	1,972	2,375	36,384	7,519
Responding on Item	606,593	234,771	280,876	9,008	36,566	45,371	508,870	97,722
Very dissatisfied	8.1 (7.4,8.7)	9.2 (8.0,10.5)	7.8 (6.9,8.9)	8.4 (5.6,12.5)	6.0 (5.1,7.1)	5.0 (4.4,5.8)	8.3 (7.5,9.1)	6.9 (5.8,8.2)
Dissatisfied	8.0 (7.4,8.5)	7.0 (6.1,8.0)	8.5 (7.6,9.4)	8.9 (8.0,9.8)	8.6 (7.6,9.8)	9.1 (8.2,10.0)	8.2 (7.6,8.8)	6.7 (5.9,7.7)
Neither satisfied nor dissatisfied	34.6 (33.7,35.5)	34.5 (32.9,36.0)	34.4 (33.1,35.7)	33.3 (31.0,35.8)	36.5 (34.5,38.5)	35.2 (34.0,36.5)	34.8 (33.7,35.8)	33.7 (32.0,35.4)
Satisfied	15.3 (14.7,16.0)	11.2 (10.0,12.5)	18.5 (17.4,19.6)	18.1 (16.5,19.9)	14.8 (13.6,16.2)	16.7 (15.7,17.7)	15.7 (15.0,16.5)	13.1 (11.8,14.5)
Very satisfied	7.9 (7.3,8.4)	7.1 (6.3,8.0)	7.9 (7.1,8.8)	10.6 (7.7,14.4)	9.8 (8.4,11.4)	9.4 (8.5,10.3)	7.7 (7.0,8.3)	8.8 (7.8,9.9)
Does not apply	26.2 (25.5,27.1)	31.0 (29.3,32.8)	22.9 (21.8,24.2)	20.6 (18.7,22.7)	24.3 (22.4,26.3)	24.6 (23.3,26.0)	25.4 (24.5,26.3)	30.7 (28.9,32.6)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 44t.3*****Satisfaction With Not Being Included in Recent Mobilizations or Deployments: By Reserve Program and Ever Deployed***

44t. How satisfied are you with . . . ? Not being included in recent mobilizations or deployments

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	27,626	0	0	0	13,740	0	15,111	28,321
Responding on Item	553,476	0	0	0	52,034	0	144,943	456,210
Very dissatisfied	8.2 (7.5,8.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	7.2 (5.7,9.0)	NR (NR,NR)	8.1 (6.9,9.4)	8.1 (7.3,8.8)
Dissatisfied	7.9 (7.3,8.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	8.6 (7.1,10.3)	NR (NR,NR)	9.9 (8.7,11.1)	7.3 (6.7,8.0)
Neither satisfied nor dissatisfied	34.3 (33.3,35.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	37.7 (34.9,40.5)	NR (NR,NR)	33.9 (32.2,35.5)	34.8 (33.7,35.8)
Satisfied	15.0 (14.3,15.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	19.2 (17.0,21.6)	NR (NR,NR)	19.6 (18.1,21.1)	14.0 (13.3,14.8)
Very satisfied	8.0 (7.4,8.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	6.2 (5.2,7.5)	NR (NR,NR)	7.1 (6.0,8.4)	8.1 (7.5,8.8)
Does not apply	26.7 (25.9,27.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	21.1 (18.3,24.3)	NR (NR,NR)	21.5 (20.1,23.0)	27.7 (26.7,28.7)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).



**Table 43/45/165.1****Selected Reserve Program: By Reserve Component**

43/45/165. Please indicate the category of the Selected Reserve to which you belong. // Are you a military technician? // Are you currently a member of a full-time active duty Reserve program (i.e., Active Guard and Reserve (AGR), Training and Administration of the Reserve (TAR), or Active Reserve (AR))?

Mark one. // (A military technician provides full-time support as a civilian government employee for administration, training, and maintenance of the unit.)

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	3,619	2,321	856	201	70	138	35	0
Responding on Item	718,133	292,052	156,831	71,238	32,238	99,012	66,761	6,594
TPU	80.0 (79.5,80.6)	84.1 (83.2,85.0)	84.6 (83.5,85.5)	83.6 (82.2,85.0)	88.5 (87.4,89.5)	65.5 (64.1,66.8)	65.2 (63.8,66.7)	94.7 (93.6,95.7)
AGR/TAR/AR -- Title 10	3.4 (3.3,3.6)	0.4 (0.3,0.5)	6.9 (6.4,7.4)	13.5 (12.3,14.9)	4.5 (4.0,5.1)	0.9 (0.7,1.1)	1.4 (1.3,1.5)	0.3* (0.1,1.7)
AGR/TAR/AR -- Title 32	3.9 (3.7,4.2)	6.4 (5.8,7.1)	0.0 (N/A,N/A)	0.0* (0.0,0.0)	0.0* (0.0,0.1)	9.6 (9.0,10.3)	0.0* (0.0,0.0)	0.1* (0.0,0.4)
Military Tech	9.1 (8.8,9.5)	8.4 (7.7,9.1)	3.6 (3.2,4.1)	1.7 (1.3,2.2)	2.2 (1.5,3.2)	23.5 (22.4,24.7)	15.4 (14.3,16.5)	2.1 (1.4,3.0)
IMA	2.9 (2.7,3.0)	0.2* (0.1,0.5)	3.8 (3.4,4.2)	0.8 (0.6,1.1)	4.5 (4.1,5.0)	0.0* (0.0,0.1)	17.7 (16.8,18.7)	2.8 (2.3,3.4)
AGR Unknown Title	0.6 (0.5,0.7)	0.5 (0.3,0.7)	1.1 (0.8,1.5)	0.4* (0.2,0.7)	0.2* (0.1,0.9)	0.4 (0.3,0.7)	0.3* (0.1,0.6)	0.0 (N/A,N/A)

\* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

For the sake of accuracy, Program is based on these three questions plus administrative data. Question 122 is not used because it provided conflicting information.

**Table 43/45/165.2****Selected Reserve Program: By Paygrade and Gender**

43/45/165. Please indicate the category of the Selected Reserve to which you belong. // Are you a military technician? // Are you currently a member of a full-time active duty Reserve program (i.e., Active Guard and Reserve (AGR), Training and Administration of the Reserve (TAR), or Active Reserve (AR))?

Mark one. // (A military technician provides full-time support as a civilian government employee for administration, training, and maintenance of the unit.)

	Paygrade					Gender	
	Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
	E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>							
Not Applicable							
Not Responding on Item	3,437	52	0	131	0	2,643	976
Responding on Item	250,251	354,435	11,740	43,443	64,858	604,259	120,469
TPU	94.4 (93.6,95.0)	72.9 (72.0,73.7)	63.4 (60.8,65.9)	83.5 (82.1,84.9)	66.3 (65.2,67.4)	80.4 (79.8,81.0)	79.2 (78.1,80.3)
AGR/TAR/AR -- Title 10	0.6 (0.5,0.7)	4.7 (4.4,5.0)	5.6 (5.1,6.1)	2.9 (2.4,3.5)	7.5 (6.9,8.1)	3.2 (3.0,3.4)	4.5 (3.9,5.1)
AGR/TAR/AR -- Title 32	0.1* (0.0,0.2)	6.5 (6.0,7.1)	8.2 (6.5,10.4)	2.4 (1.9,3.1)	4.7 (4.2,5.2)	3.9 (3.6,4.2)	3.9 (3.2,4.7)
Military Tech	2.9 (2.3,3.6)	13.9 (13.3,14.6)	19.7 (18.2,21.4)	4.9 (4.1,5.7)	7.3 (6.8,7.9)	9.4 (9.0,9.9)	7.3 (6.6,8.1)
IMA	0.7 (0.5,0.9)	2.0 (1.8,2.2)	2.7 (2.2,3.3)	5.7 (5.1,6.3)	14.2 (13.5,15.0)	2.6 (2.5,2.8)	4.1 (3.8,4.4)
AGR Unknown Title	1.4 (1.2,1.7)	0.1* (0.0,0.1)	0.3* (0.1,1.2)	0.5 (0.3,0.9)	0.0 (N/A,N/A)	0.5 (0.4,0.6)	1.0 (0.7,1.5)

\* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

For the sake of accuracy, Program is based on these three questions plus administrative data. Question 122 is not used because it provided conflicting information.

**Table 43/45/165.3****Selected Reserve Program: By Reserve Program and Ever Deployed**

43/45/165. Please indicate the category of the Selected Reserve to which you belong. // Are you a military technician? // Are you currently a member of a full-time active duty Reserve program (i.e., Active Guard and Reserve (AGR), Training and Administration of the Reserve (TAR), or Active Reserve (AR))?

Mark one. // (A military technician provides full-time support as a civilian government employee for administration, training, and maintenance of the unit.)

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	0	0	0	0	0	0	74	3,500
Responding on Item	581,102	24,789	28,316	57,103	65,774	20,749	180,106	538,551
TPU	100.0	0.0	0.0	0.0	0.0	0.0	73.8	82.3
	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(72.6,75.0)	(81.5,83.0)
AGR/TAR/AR -- Title 10	0.0	100.0	0.0	43.4	0.0	0.0	3.1	3.5
	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(41.2,45.6)	(N/A,N/A)	(N/A,N/A)	(2.7,3.6)	(3.3,3.8)
AGR/TAR/AR -- Title 32	0.0	0.0	100.0	49.6	0.0	0.0	5.0	3.6
	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(47.2,51.9)	(N/A,N/A)	(N/A,N/A)	(4.3,5.7)	(3.3,3.9)
Military Tech	0.0	0.0	0.0	0.0	100.0	0.0	15.0	7.1
	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(14.1,16.0)	(6.6,7.5)
IMA	0.0	0.0	0.0	0.0	0.0	100.0	3.0	2.8
	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(2.7,3.3)	(2.7,3.0)
AGR Unknown Title	0.0	0.0	0.0	7.0	0.0	0.0	0.1*	0.7
	(N/A,N/A)	(N/A,N/A)	(N/A,N/A)	(5.9,8.3)	(N/A,N/A)	(N/A,N/A)	(0.0,0.2)	(0.6,0.9)

\* Low precision and/or unweighted denominator size between 30 and 59. N/A: Confidence intervals not available when estimate is equal to 0% or 100%.

For the sake of accuracy, Program is based on these three questions plus administrative data. Question 122 is not used because it provided conflicting information.

**Table 46a.1****Problem for Unit/Organization in Achieving Training Objectives -- Out-Of-Date Equipment/Weapons: By Reserve Component**

46a. How much of a problem is each of the following for your unit/organization in achieving training objectives? Out-of-date equipment/weapons

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	58,861	21,226	10,398	4,635	2,266	12,927	7,409	624
Responding on Item	585,247	251,334	128,772	56,336	27,042	75,323	46,440	5,762
Not a problem	40.1 (39.1,41.2)	33.9 (31.9,35.9)	41.1 (39.2,43.0)	42.2 (40.2,44.2)	44.1 (41.3,47.0)	51.5 (49.6,53.4)	47.9 (45.8,50.0)	58.9 (56.9,60.9)
A slight problem	18.8 (17.9,19.6)	18.6 (17.0,20.3)	18.3 (16.6,20.2)	16.3 (14.8,17.9)	21.4 (18.8,24.3)	19.9 (18.4,21.5)	20.5 (18.5,22.7)	16.7 (15.0,18.5)
Somewhat of a problem	20.9 (20.0,21.9)	23.5 (21.6,25.5)	19.7 (18.3,21.2)	20.4 (19.0,21.9)	18.5 (16.3,20.9)	17.7 (16.2,19.3)	17.9 (16.3,19.7)	14.9 (13.9,15.9)
A serious problem	10.7 (10.1,11.3)	12.7 (11.4,14.1)	10.7 (9.6,11.9)	10.5 (9.4,11.7)	9.4 (7.8,11.1)	6.3 (5.3,7.5)	7.9 (6.6,9.4)	5.4 (4.7,6.2)
A very serious problem	9.5 (8.8,10.3)	11.3 (9.9,12.9)	10.3 (9.1,11.5)	10.6 (9.4,11.9)	6.6 (5.3,8.3)	4.6 (3.8,5.5)	5.8 (4.9,7.0)	4.1 (3.5,4.9)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46a.2****Problem for Unit/Organization in Achieving Training Objectives -- Out-Of-Date Equipment/Weapons: By Paygrade and Gender**

46a. How much of a problem is each of the following for your unit/organization in achieving training objectives? Out-of-date equipment/weapons

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	59,487	20,818	31,733	861	2,490	3,585	46,725	12,761
Responding on Item	591,008	225,979	275,919	8,901	36,049	44,161	498,529	92,480
Not a problem	40.3 (39.3,41.3)	40.2 (38.5,42.0)	40.6 (39.0,42.2)	34.7 (31.6,37.9)	36.4 (34.5,38.3)	43.3 (41.8,44.9)	40.2 (39.1,41.3)	40.8 (38.9,42.6)
A slight problem	18.7 (17.9,19.6)	18.1 (16.7,19.7)	19.4 (18.1,20.7)	17.4 (16.0,19.0)	18.9 (17.4,20.5)	18.0 (16.9,19.2)	18.8 (17.8,19.7)	18.6 (17.0,20.2)
Somewhat of a problem	20.9 (20.0,21.8)	20.6 (19.0,22.4)	20.8 (19.6,22.1)	20.8 (19.0,22.6)	22.6 (20.9,24.4)	21.0 (19.7,22.3)	21.1 (20.1,22.1)	19.9 (18.5,21.3)
A serious problem	10.6 (10.0,11.3)	10.5 (9.4,11.7)	10.5 (9.5,11.6)	12.2 (10.9,13.8)	12.6 (11.0,14.3)	10.3 (9.4,11.3)	10.7 (10.0,11.4)	10.2 (9.1,11.4)
A very serious problem	9.4 (8.7,10.2)	10.5 (9.2,11.9)	8.7 (7.8,9.8)	14.9 (11.9,18.5)	9.5 (8.4,10.8)	7.4 (6.6,8.3)	9.2 (8.4,10.1)	10.6 (9.4,12.0)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46a.3****Problem for Unit/Organization in Achieving Training Objectives -- Out-Of-Date Equipment/Weapons: By Reserve Program and Ever Deployed**

46a. How much of a problem is each of the following for your unit/organization in achieving training objectives? Out-of-date equipment/weapons

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	42,233	0	0	0	14,579	0	16,450	42,423
Responding on Item	538,869	0	0	0	51,195	0	143,605	442,109
Not a problem	40.2 (39.1,41.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	41.7 (38.9,44.5)	NR (NR,NR)	41.5 (39.6,43.4)	39.9 (38.7,41.1)
A slight problem	18.7 (17.8,19.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	19.0 (17.0,21.2)	NR (NR,NR)	18.8 (17.4,20.2)	18.7 (17.7,19.8)
Somewhat of a problem	20.7 (19.8,21.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	22.9 (20.4,25.5)	NR (NR,NR)	22.4 (20.4,24.4)	20.5 (19.4,21.6)
A serious problem	10.8 (10.1,11.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	9.4 (7.7,11.5)	NR (NR,NR)	9.3 (8.2,10.5)	11.0 (10.4,11.7)
A very serious problem	9.7 (8.9,10.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	7.0 (5.5,8.8)	NR (NR,NR)	8.1 (6.9,9.4)	9.9 (9.1,10.8)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46b.1****Problem for Unit/Organization in Achieving Training Objectives -- Poor Mechanical Condition of Equipment/Weapons: By Reserve Component**

46b. How much of a problem is each of the following for your unit/organization in achieving training objectives? Poor mechanical condition of equipment/weapons

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	59,341	20,910	10,456	5,031	2,237	13,059	7,649	632
Responding on Item	584,767	251,650	128,714	55,940	27,072	75,191	46,199	5,754
Not a problem	43.1 (42.0,44.2)	36.1 (34.1,38.3)	43.3 (41.2,45.5)	45.4 (43.4,47.4)	42.3 (39.3,45.4)	59.7 (57.7,61.8)	50.3 (48.0,52.7)	61.1 (59.4,62.7)
A slight problem	21.3 (20.4,22.1)	22.5 (20.9,24.2)	21.1 (19.5,22.7)	17.7 (16.3,19.2)	22.6 (20.2,25.2)	20.0 (18.3,21.8)	20.8 (18.9,22.8)	17.6 (16.0,19.4)
Somewhat of a problem	18.3 (17.5,19.1)	20.8 (19.1,22.5)	17.8 (16.3,19.5)	18.3 (16.8,19.9)	18.9 (16.6,21.3)	11.5 (10.3,12.8)	16.5 (14.8,18.3)	12.8 (11.5,14.2)
A serious problem	9.3 (8.7,10.0)	10.7 (9.4,12.1)	9.7 (8.4,11.1)	10.0 (8.9,11.1)	9.3 (7.6,11.3)	5.3 (4.4,6.4)	6.7 (5.7,7.9)	4.8 (4.2,5.6)
A very serious problem	8.1 (7.5,8.7)	9.9 (8.7,11.3)	8.1 (7.2,9.2)	8.6 (7.5,9.9)	7.0 (5.6,8.6)	3.4 (2.7,4.3)	5.7 (4.7,6.8)	3.6 (3.1,4.3)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46b.2****Problem for Unit/Organization in Achieving Training Objectives -- Poor Mechanical Condition of Equipment/Weapons: By Paygrade and Gender**

46b. How much of a problem is each of the following for your unit/organization in achieving training objectives? Poor mechanical condition of equipment/weapons

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	59,974	20,127	32,227	867	2,890	3,862	46,639	13,335
Responding on Item	590,521	226,669	275,426	8,894	35,649	43,884	498,615	91,906
Not a problem	43.2 (42.1,44.3)	42.8 (40.9,44.7)	43.6 (42.1,45.1)	40.5 (37.4,43.6)	38.5 (36.6,40.5)	47.8 (46.2,49.4)	42.9 (41.7,44.1)	44.9 (43.1,46.8)
A slight problem	21.2 (20.4,22.1)	20.4 (19.0,22.0)	22.1 (20.9,23.4)	18.2 (16.6,19.9)	21.6 (19.8,23.5)	20.1 (18.9,21.4)	21.4 (20.5,22.4)	20.3 (18.8,21.8)
Somewhat of a problem	18.2 (17.4,19.0)	18.4 (17.1,19.9)	17.9 (16.8,19.2)	17.4 (15.9,19.1)	20.5 (18.7,22.3)	17.0 (15.9,18.2)	18.4 (17.5,19.3)	17.3 (16.0,18.8)
A serious problem	9.3 (8.6,10.0)	9.4 (8.3,10.6)	9.0 (8.1,10.1)	11.5 (10.3,12.8)	11.1 (9.9,12.5)	8.6 (7.8,9.6)	9.3 (8.6,10.1)	9.0 (7.9,10.3)
A very serious problem	8.0 (7.5,8.7)	9.0 (7.9,10.2)	7.3 (6.5,8.2)	12.4 (9.4,16.2)	8.3 (7.3,9.6)	6.5 (5.7,7.3)	8.0 (7.3,8.7)	8.4 (7.5,9.5)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).



**Table 46b.3****Problem for Unit/Organization in Achieving Training Objectives -- Poor Mechanical Condition of Equipment/Weapons: By Reserve Program and Ever Deployed**

46b. How much of a problem is each of the following for your unit/organization in achieving training objectives? Poor mechanical condition of equipment/weapons

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	42,720	0	0	0	14,542	0	17,123	42,246
Responding on Item	538,382	0	0	0	51,232	0	142,932	442,286
Not a problem	42.7 (41.6,43.8)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	48.7 (45.9,51.5)	NR (NR,NR)	43.4 (41.3,45.5)	43.1 (41.9,44.4)
A slight problem	21.3 (20.4,22.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	21.2 (19.1,23.4)	NR (NR,NR)	22.8 (21.0,24.8)	20.8 (19.8,21.8)
Somewhat of a problem	18.4 (17.6,19.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	16.6 (14.2,19.2)	NR (NR,NR)	17.7 (16.1,19.4)	18.4 (17.5,19.4)
A serious problem	9.4 (8.7,10.1)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	8.5 (7.0,10.2)	NR (NR,NR)	9.2 (8.1,10.4)	9.2 (8.5,10.1)
A very serious problem	8.3 (7.7,9.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	5.1 (3.8,6.9)	NR (NR,NR)	6.9 (5.8,8.3)	8.4 (7.8,9.1)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46c.1****Problem for Unit/Organization in Achieving Training Objectives -- Being Below Strength in Grades E-1 to E-4: By Reserve Component**

46c. How much of a problem is each of the following for your unit/organization in achieving training objectives? Being below strength in grades E-1 to E-4

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	62,022	22,987	10,688	4,404	2,166	13,776	8,001	623
Responding on Item	582,086	249,573	128,482	56,567	27,142	74,474	45,848	5,763
Not a problem	41.6 (40.6,42.6)	37.4 (35.3,39.6)	43.1 (41.2,45.1)	39.8 (37.8,41.8)	48.2 (45.5,51.0)	50.6 (48.9,52.3)	43.4 (41.2,45.6)	49.7 (47.7,51.7)
A slight problem	18.1 (17.4,18.9)	19.0 (17.6,20.5)	16.4 (15.1,17.9)	18.3 (16.7,20.0)	15.1 (13.3,17.2)	18.5 (17.2,19.9)	19.1 (17.3,21.0)	18.3 (16.6,20.1)
Somewhat of a problem	18.0 (17.3,18.8)	19.1 (17.5,20.9)	17.2 (15.9,18.6)	19.1 (17.5,20.9)	18.1 (15.8,20.7)	14.7 (13.2,16.3)	18.3 (16.5,20.2)	16.1 (14.6,17.8)
A serious problem	11.6 (11.0,12.2)	12.6 (11.4,13.9)	12.2 (11.2,13.3)	11.1 (10.0,12.4)	10.4 (8.9,12.2)	8.3 (7.3,9.5)	10.6 (9.1,12.4)	9.1 (8.2,10.0)
A very serious problem	10.7 (10.1,11.4)	11.8 (10.5,13.3)	11.0 (9.7,12.5)	11.7 (10.2,13.3)	8.1 (6.7,9.7)	7.9 (7.0,8.8)	8.6 (7.3,10.1)	6.9 (6.0,7.9)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46c.2****Problem for Unit/Organization in Achieving Training Objectives -- Being Below Strength in Grades E-1 to E-4: By Paygrade and Gender**

46c. How much of a problem is each of the following for your unit/organization in achieving training objectives? Being below strength in grades E-1 to E-4

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	62,646	21,140	32,687	1,011	3,219	4,589	50,087	12,559
Responding on Item	587,849	225,656	274,965	8,750	35,319	43,157	495,167	92,682
Not a problem	41.7 (40.7,42.7)	50.2 (48.3,52.1)	36.4 (35.0,37.9)	28.4 (26.2,30.7)	32.5 (30.7,34.3)	40.5 (39.1,42.0)	39.5 (38.4,40.7)	53.0 (51.3,54.6)
A slight problem	18.1 (17.4,18.9)	16.6 (15.4,17.9)	19.1 (17.9,20.5)	18.8 (17.3,20.4)	19.0 (17.2,20.9)	18.6 (17.4,19.9)	18.5 (17.7,19.4)	16.0 (14.7,17.3)
Somewhat of a problem	18.0 (17.3,18.8)	15.6 (14.2,17.2)	19.4 (18.1,20.9)	24.1 (20.8,27.7)	19.3 (17.8,20.9)	18.9 (17.7,20.1)	18.6 (17.7,19.5)	14.9 (13.6,16.3)
A serious problem	11.5 (10.9,12.2)	8.7 (7.8,9.8)	13.1 (12.1,14.1)	15.9 (14.4,17.6)	15.8 (14.2,17.4)	12.3 (11.2,13.5)	12.3 (11.6,13.0)	7.7 (6.8,8.7)
A very serious problem	10.7 (10.0,11.3)	8.8 (7.7,10.0)	11.9 (10.8,13.2)	12.8 (9.7,16.7)	13.5 (12.2,14.9)	9.7 (8.8,10.7)	11.1 (10.3,11.9)	8.4 (7.5,9.5)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46c.3****Problem for Unit/Organization in Achieving Training Objectives -- Being Below Strength in Grades E-1 to E-4: By Reserve Program and Ever Deployed**

46c. How much of a problem is each of the following for your unit/organization in achieving training objectives? Being below strength in grades E-1 to E-4

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	45,287	0	0	0	14,727	0	17,995	43,960
Responding on Item	535,815	0	0	0	51,047	0	142,059	440,572
Not a problem	41.8 (40.8,42.8)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	40.3 (37.2,43.4)	NR (NR,NR)	37.1 (35.2,39.1)	43.2 (42.0,44.4)
A slight problem	17.9 (17.1,18.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	20.8 (18.4,23.4)	NR (NR,NR)	19.3 (17.5,21.1)	17.7 (16.8,18.6)
Somewhat of a problem	17.9 (17.1,18.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	19.3 (16.9,22.0)	NR (NR,NR)	19.5 (18.0,21.2)	17.4 (16.5,18.4)
A serious problem	11.6 (10.9,12.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	11.5 (9.6,13.6)	NR (NR,NR)	12.2 (10.9,13.6)	11.4 (10.7,12.2)
A very serious problem	10.9 (10.2,11.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	8.2 (6.7,9.9)	NR (NR,NR)	11.9 (10.5,13.6)	10.3 (9.5,11.1)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46d.1****Problem for Unit/Organization in Achieving Training Objectives -- Being Below Strength in Grades E-5 to E-9: By Reserve Component**

46d. How much of a problem is each of the following for your unit/organization in achieving training objectives? Being below strength in grades E-5 to E-9

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	64,900	24,784	11,090	4,387	2,467	14,385	7,788	668
Responding on Item	579,208	247,775	128,081	56,585	26,841	73,865	46,061	5,719
Not a problem	57.3 (56.1,58.5)	55.9 (53.3,58.4)	51.3 (49.3,53.3)	59.2 (57.4,61.0)	59.8 (57.0,62.6)	65.7 (63.8,67.6)	64.3 (62.1,66.4)	65.2 (63.5,66.7)
A slight problem	15.2 (14.5,15.9)	15.7 (14.3,17.2)	17.2 (15.8,18.7)	13.4 (12.2,14.8)	15.1 (13.3,17.1)	13.2 (11.7,14.7)	12.8 (11.3,14.4)	13.5 (12.5,14.5)
Somewhat of a problem	14.0 (13.3,14.7)	14.8 (13.4,16.4)	15.5 (14.2,17.0)	13.4 (12.3,14.5)	13.0 (11.3,14.9)	10.4 (9.4,11.5)	12.1 (10.8,13.5)	11.6 (10.2,13.2)
A serious problem	7.1 (6.5,7.6)	7.1 (6.1,8.3)	8.8 (7.9,9.8)	7.4 (6.5,8.3)	6.8 (5.5,8.5)	4.5 (3.8,5.4)	5.9 (5.0,7.1)	5.7 (4.9,6.6)
A very serious problem	6.4 (5.9,7.0)	6.4 (5.4,7.7)	7.2 (6.4,8.1)	6.6 (5.7,7.7)	5.2 (4.1,6.7)	6.2 (5.4,7.2)	4.9 (4.1,5.9)	4.1 (3.4,4.9)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46d.2****Problem for Unit/Organization in Achieving Training Objectives -- Being Below Strength in Grades E-5 to E-9: By Paygrade and Gender**

46d. How much of a problem is each of the following for your unit/organization in achieving training objectives? Being below strength in grades E-5 to E-9

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	65,568	24,047	32,769	1,045	3,267	4,441	52,174	13,394
Responding on Item	584,927	222,750	274,884	8,717	35,272	43,305	493,080	91,847
Not a problem	57.4 (56.1,58.6)	58.4 (56.3,60.5)	61.6 (59.9,63.3)	43.4 (40.2,46.7)	40.9 (39.1,42.8)	41.2 (39.8,42.7)	57.1 (55.7,58.4)	59.0 (57.3,60.8)
A slight problem	15.2 (14.5,15.9)	15.0 (13.8,16.2)	14.4 (13.3,15.6)	18.2 (16.8,19.7)	18.6 (17.1,20.2)	17.9 (16.8,19.1)	15.3 (14.5,16.1)	14.7 (13.3,16.2)
Somewhat of a problem	14.0 (13.3,14.6)	13.2 (11.9,14.5)	12.7 (11.6,13.8)	20.0 (18.3,21.8)	20.5 (18.7,22.4)	19.7 (18.3,21.1)	14.2 (13.4,15.0)	12.8 (11.6,14.2)
A serious problem	7.1 (6.5,7.6)	6.6 (5.6,7.6)	5.9 (5.3,6.7)	10.9 (9.8,12.2)	11.9 (10.6,13.3)	12.0 (11.0,13.1)	7.2 (6.6,7.9)	6.3 (5.5,7.2)
A very serious problem	6.4 (5.9,7.0)	6.9 (5.9,8.0)	5.3 (4.8,6.0)	7.5 (4.7,11.8)	8.0 (7.0,9.3)	9.1 (8.2,10.1)	6.3 (5.7,6.9)	7.1 (6.3,8.1)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46d.3****Problem for Unit/Organization in Achieving Training Objectives -- Being Below Strength in Grades E-5 to E-9: By Reserve Program and Ever Deployed**

46d. How much of a problem is each of the following for your unit/organization in achieving training objectives? Being below strength in grades E-5 to E-9

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	47,946	0	0	0	14,990	0	18,155	46,808
Responding on Item	533,156	0	0	0	50,784	0	141,900	437,724
Not a problem	57.3 (56.0,58.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	57.9 (54.6,61.1)	NR (NR,NR)	56.8 (54.7,58.9)	57.5 (56.0,58.9)
A slight problem	15.2 (14.5,15.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	15.5 (13.6,17.7)	NR (NR,NR)	15.0 (13.9,16.2)	15.2 (14.4,16.0)
Somewhat of a problem	13.9 (13.2,14.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	14.4 (12.0,17.3)	NR (NR,NR)	14.1 (12.7,15.6)	14.0 (13.2,14.9)
A serious problem	7.0 (6.4,7.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	7.6 (6.0,9.6)	NR (NR,NR)	7.3 (6.2,8.6)	7.0 (6.4,7.7)
A very serious problem	6.6 (6.0,7.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	4.6 (3.6,5.9)	NR (NR,NR)	6.8 (5.7,8.1)	6.3 (5.7,7.0)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46e.1****Problem for Unit/Organization in Achieving Training Objectives -- Being Below Strength in Grades WO-1 to WO-5: By Reserve Component**

46e. How much of a problem is each of the following for your unit/organization in achieving training objectives? Being below strength in grades WO-1 to WO-5

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	95,246	35,383	15,136	6,385	3,326	21,919	13,098	839
Responding on Item	548,862	237,177	124,035	54,586	25,982	66,331	40,751	5,547
Not a problem	69.4 (68.4,70.4)	64.2 (62.3,66.0)	67.2 (65.2,69.0)	71.3 (69.6,72.9)	65.0 (61.7,68.2)	83.7 (82.0,85.3)	83.6 (81.6,85.5)	80.9 (79.1,82.5)
A slight problem	9.6 (9.0,10.2)	11.7 (10.6,12.9)	11.3 (10.2,12.5)	9.8 (8.5,11.2)	12.0 (10.2,14.0)	2.2 (1.6,3.0)	2.7 (2.0,3.6)	6.5 (5.6,7.6)
Somewhat of a problem	7.8 (7.2,8.4)	9.7 (8.5,11.0)	8.3 (7.3,9.3)	7.1 (6.3,8.1)	11.0 (9.3,13.0)	2.2 (1.6,3.0)	3.3 (2.5,4.4)	5.3 (4.2,6.8)
A serious problem	4.1 (3.6,4.6)	5.4 (4.5,6.4)	4.2 (3.5,5.0)	3.8 (3.1,4.6)	5.2 (3.8,7.0)	0.9 (0.6,1.4)	0.9 (0.5,1.5)	2.1 (1.7,2.7)
A very serious problem	9.1 (8.5,9.8)	9.0 (7.9,10.3)	9.0 (7.8,10.4)	8.1 (6.9,9.4)	6.8 (5.5,8.5)	11.1 (9.8,12.5)	9.5 (8.2,11.0)	5.1 (4.5,5.8)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).



**Table 46e.2****Problem for Unit/Organization in Achieving Training Objectives -- Being Below Strength in Grades WO-1 to WO-5: By Paygrade and Gender**

46e. How much of a problem is each of the following for your unit/organization in achieving training objectives? Being below strength in grades WO-1 to WO-5

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	96,086	32,652	51,521	927	4,458	6,528	77,772	18,314
Responding on Item	554,409	214,144	256,132	8,834	34,080	41,218	467,482	86,927
Not a problem	69.5 (68.5,70.5)	65.6 (63.8,67.5)	73.4 (71.6,75.0)	51.6 (48.5,54.6)	67.7 (65.8,69.6)	71.2 (69.9,72.5)	69.6 (68.5,70.8)	68.9 (66.9,70.9)
A slight problem	9.6 (9.0,10.2)	11.1 (10.0,12.3)	8.0 (7.1,9.0)	14.5 (13.2,16.0)	10.8 (9.6,12.1)	9.6 (8.9,10.4)	9.6 (8.9,10.4)	9.3 (8.1,10.7)
Somewhat of a problem	7.8 (7.2,8.4)	8.4 (7.5,9.5)	6.7 (5.8,7.6)	16.1 (13.0,19.7)	9.0 (7.9,10.3)	8.5 (7.7,9.5)	7.9 (7.3,8.6)	6.9 (5.9,8.0)
A serious problem	4.0 (3.6,4.5)	4.5 (3.7,5.3)	3.4 (2.8,4.2)	10.7 (9.7,11.8)	4.7 (3.9,5.7)	3.9 (3.3,4.6)	4.2 (3.7,4.8)	3.2 (2.6,4.0)
A very serious problem	9.1 (8.4,9.7)	10.4 (9.2,11.7)	8.6 (7.7,9.6)	7.1 (4.3,11.4)	7.8 (6.9,8.9)	6.8 (6.0,7.7)	8.6 (7.9,9.4)	11.6 (10.6,12.8)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46e.3****Problem for Unit/Organization in Achieving Training Objectives -- Being Below Strength in Grades WO-1 to WO-5: By Reserve Program and Ever Deployed**

46e. How much of a problem is each of the following for your unit/organization in achieving training objectives? Being below strength in grades WO-1 to WO-5

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	75,363	0	0	0	18,091	0	28,188	66,797
Responding on Item	505,739	0	0	0	47,683	0	131,867	417,734
Not a problem	69.3 (68.3,70.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	71.3 (68.3,74.2)	NR (NR,NR)	71.1 (68.8,73.2)	69.1 (67.9,70.2)
A slight problem	9.7 (9.1,10.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	8.0 (6.4,9.9)	NR (NR,NR)	8.1 (7.0,9.4)	10.0 (9.2,10.8)
Somewhat of a problem	7.7 (7.1,8.3)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	8.6 (6.7,11.1)	NR (NR,NR)	7.1 (6.0,8.4)	8.0 (7.3,8.6)
A serious problem	4.0 (3.5,4.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	4.9 (3.7,6.5)	NR (NR,NR)	4.0 (3.1,5.0)	4.1 (3.6,4.7)
A very serious problem	9.3 (8.6,10.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	7.1 (5.8,8.8)	NR (NR,NR)	9.7 (8.4,11.2)	8.9 (8.2,9.6)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46f.1****Problem for Unit/Organization in Achieving Training Objectives -- Being Below Strength in Grades O-1 to O-6: By Reserve Component**

46f. How much of a problem is each of the following for your unit/organization in achieving training objectives? Being below strength in grades O-1 to O-6

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	85,219	34,093	13,929	5,692	2,953	18,182	10,370	833
Responding on Item	558,889	238,466	125,241	55,280	26,355	70,068	43,479	5,553
Not a problem	66.9 (66.0,67.9)	62.1 (60.1,64.1)	63.8 (62.0,65.6)	71.7 (69.9,73.3)	69.7 (66.8,72.5)	78.6 (76.9,80.2)	75.9 (73.8,77.9)	84.2 (82.4,85.9)
A slight problem	11.4 (10.7,12.0)	13.1 (11.9,14.5)	12.8 (11.6,14.2)	10.2 (9.1,11.5)	10.9 (9.1,13.1)	6.0 (5.2,6.8)	7.8 (6.6,9.1)	4.7 (4.1,5.5)
Somewhat of a problem	9.0 (8.5,9.7)	10.8 (9.6,12.0)	9.3 (8.3,10.3)	8.3 (7.2,9.6)	9.2 (7.6,11.1)	5.0 (4.2,6.0)	6.3 (5.3,7.5)	4.5 (3.4,5.9)
A serious problem	4.7 (4.3,5.1)	5.5 (4.6,6.5)	5.9 (5.1,6.8)	4.0 (3.3,4.7)	4.9 (3.8,6.3)	1.8 (1.4,2.4)	2.4 (1.9,3.1)	1.9 (1.6,2.3)
A very serious problem	8.0 (7.4,8.5)	8.5 (7.4,9.8)	8.2 (7.2,9.4)	5.8 (4.9,7.0)	5.3 (4.1,6.6)	8.6 (7.6,9.8)	7.6 (6.4,8.9)	4.6 (4.0,5.4)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46f.2****Problem for Unit/Organization in Achieving Training Objectives -- Being Below Strength in Grades O-1 to O-6: By Paygrade and Gender**

46f. How much of a problem is each of the following for your unit/organization in achieving training objectives? Being below strength in grades O-1 to O-6

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	86,053	30,807	47,026	995	3,109	4,115	69,547	16,506
Responding on Item	564,442	215,989	260,627	8,766	35,429	43,631	475,707	88,735
Not a problem	67.1 (66.2,68.0)	69.2 (67.4,70.9)	70.5 (69.0,72.0)	53.4 (50.2,56.6)	48.7 (46.8,50.7)	54.3 (52.9,55.7)	66.6 (65.5,67.7)	69.8 (68.1,71.5)
A slight problem	11.3 (10.7,11.9)	10.1 (8.9,11.4)	10.8 (9.8,11.7)	15.5 (13.8,17.2)	16.9 (15.3,18.7)	15.0 (13.9,16.1)	11.6 (10.9,12.3)	9.8 (8.8,10.8)
Somewhat of a problem	9.0 (8.4,9.6)	8.0 (7.0,9.1)	8.2 (7.3,9.2)	13.6 (12.3,15.0)	13.6 (12.3,15.1)	14.1 (13.0,15.2)	9.3 (8.7,10.0)	7.4 (6.4,8.7)
A serious problem	4.7 (4.2,5.1)	4.3 (3.6,5.1)	3.1 (2.5,3.8)	9.6 (8.3,11.1)	10.9 (9.7,12.3)	10.1 (9.2,11.0)	4.9 (4.4,5.5)	3.2 (2.6,3.8)
A very serious problem	7.9 (7.4,8.5)	8.5 (7.4,9.7)	7.5 (6.7,8.3)	7.9 (5.1,12.2)	9.8 (8.5,11.2)	6.6 (5.8,7.4)	7.6 (7.0,8.3)	9.8 (8.8,10.9)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46f.3****Problem for Unit/Organization in Achieving Training Objectives -- Being Below Strength in Grades O-1 to O-6: By Reserve Program and Ever Deployed**

46f. How much of a problem is each of the following for your unit/organization in achieving training objectives? Being below strength in grades O-1 to O-6

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	66,087	0	0	0	17,334	0	24,120	60,800
Responding on Item	515,015	0	0	0	48,440	0	135,934	423,732
Not a problem	66.8 (65.8,67.8)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	69.9 (66.8,72.7)	NR (NR,NR)	64.9 (62.6,67.1)	67.8 (66.8,68.8)
A slight problem	11.5 (10.9,12.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	9.1 (7.7,10.8)	NR (NR,NR)	11.4 (10.3,12.6)	11.3 (10.5,12.1)
Somewhat of a problem	8.9 (8.4,9.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	9.7 (7.7,12.2)	NR (NR,NR)	9.6 (8.4,11.0)	8.8 (8.2,9.5)
A serious problem	4.7 (4.3,5.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	4.4 (3.4,5.7)	NR (NR,NR)	5.5 (4.6,6.5)	4.4 (4.0,4.9)
A very serious problem	8.0 (7.5,8.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	6.9 (5.6,8.5)	NR (NR,NR)	8.7 (7.4,10.1)	7.7 (7.1,8.3)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46g.1****Problem for Unit/Organization in Achieving Training Objectives -- Not Enough Staff Resources or Time to Plan Effective Training: By Reserve Component**

46g. How much of a problem is each of the following for your unit/organization in achieving training objectives? Not enough staff resources or time to plan effective training

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	62,652	25,481	10,037	3,917	2,516	13,508	7,193	620
Responding on Item	581,456	247,079	129,134	57,055	26,792	74,742	46,655	5,766
Not a problem	38.0 (37.1,39.0)	37.4 (35.4,39.5)	34.7 (32.8,36.8)	37.0 (35.4,38.7)	45.6 (42.8,48.6)	44.8 (42.8,46.8)	36.5 (34.1,38.9)	48.7 (46.5,50.9)
A slight problem	21.1 (20.4,21.8)	21.2 (19.8,22.7)	19.5 (18.1,21.0)	22.0 (20.5,23.6)	21.3 (19.1,23.7)	21.5 (20.0,23.1)	23.3 (21.6,25.1)	18.2 (17.0,19.5)
Somewhat of a problem	19.2 (18.4,20.0)	19.6 (18.2,21.2)	20.4 (18.9,22.0)	19.6 (18.2,21.2)	17.5 (15.4,19.9)	16.5 (15.2,18.0)	17.7 (16.1,19.5)	16.5 (15.1,18.1)
A serious problem	11.1 (10.5,11.7)	10.3 (9.2,11.5)	13.4 (12.2,14.7)	11.8 (10.3,13.4)	8.9 (7.6,10.5)	9.4 (8.3,10.7)	11.6 (10.2,13.3)	9.6 (8.3,11.2)
A very serious problem	10.6 (10.0,11.3)	11.4 (10.2,12.8)	11.9 (10.6,13.4)	9.6 (8.4,10.8)	6.6 (5.4,8.0)	7.7 (6.7,9.0)	10.8 (9.5,12.3)	6.9 (6.0,8.0)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46g.2****Problem for Unit/Organization in Achieving Training Objectives -- Not Enough Staff Resources or Time to Plan Effective Training: By Paygrade and Gender**

46g. How much of a problem is each of the following for your unit/organization in achieving training objectives? Not enough staff resources or time to plan effective training

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	63,273	23,752	32,954	912	2,410	3,245	51,354	11,919
Responding on Item	587,222	223,044	274,699	8,850	36,129	44,501	493,900	93,322
Not a problem	38.1 (37.2,39.1)	46.4 (44.9,47.9)	34.7 (33.1,36.3)	25.8 (23.8,27.8)	26.8 (24.6,29.0)	30.0 (28.5,31.5)	38.1 (37.0,39.3)	38.3 (36.6,40.0)
A slight problem	21.1 (20.4,21.8)	18.0 (16.7,19.3)	23.3 (22.1,24.5)	25.0 (21.8,28.4)	22.0 (20.3,23.8)	21.8 (20.6,23.1)	21.5 (20.7,22.4)	18.7 (17.2,20.3)
Somewhat of a problem	19.1 (18.4,19.9)	16.9 (15.4,18.5)	19.7 (18.4,21.0)	22.7 (20.9,24.7)	23.5 (21.6,25.5)	22.9 (21.7,24.0)	19.0 (18.1,20.0)	19.7 (18.3,21.1)
A serious problem	11.0 (10.5,11.6)	9.0 (7.9,10.1)	11.3 (10.3,12.3)	14.1 (12.7,15.6)	16.4 (15.0,17.9)	15.1 (13.9,16.3)	10.8 (10.1,11.5)	12.3 (11.2,13.6)
A very serious problem	10.6 (9.9,11.3)	9.8 (8.7,10.9)	11.1 (10.1,12.3)	12.5 (9.4,16.3)	11.4 (10.2,12.7)	10.3 (9.3,11.3)	10.5 (9.8,11.3)	11.0 (10.0,12.0)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46g.3****Problem for Unit/Organization in Achieving Training Objectives -- Not Enough Staff Resources or Time to Plan Effective Training: By Reserve Program and Ever Deployed**

46g. How much of a problem is each of the following for your unit/organization in achieving training objectives? Not enough staff resources or time to plan effective training

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	45,811	0	0	0	14,830	0	17,296	45,170
Responding on Item	535,291	0	0	0	50,944	0	142,758	439,361
Not a problem	38.2 (37.1,39.3)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	37.1 (34.3,40.1)	NR (NR,NR)	33.8 (32.0,35.6)	39.4 (38.3,40.6)
A slight problem	21.1 (20.3,21.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	21.5 (19.1,24.1)	NR (NR,NR)	23.4 (21.8,25.0)	20.4 (19.6,21.2)
Somewhat of a problem	19.2 (18.4,20.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	19.0 (16.8,21.3)	NR (NR,NR)	20.2 (18.7,21.7)	18.8 (18.0,19.6)
A serious problem	10.9 (10.3,11.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	12.4 (10.6,14.5)	NR (NR,NR)	12.0 (10.7,13.5)	10.8 (10.1,11.4)
A very serious problem	10.6 (9.9,11.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	10.0 (8.5,11.9)	NR (NR,NR)	10.7 (9.5,12.0)	10.6 (9.8,11.4)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).



**Table 46h.1****Problem for Unit/Organization in Achieving Training Objectives -- Poor Administrative Support: By Reserve Component**

46h. How much of a problem is each of the following for your unit/organization in achieving training objectives? Poor administrative support

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	57,576	23,108	8,784	3,442	2,253	12,864	7,128	538
Responding on Item	586,532	249,452	130,387	57,530	27,056	75,386	46,721	5,848
Not a problem	41.2 (40.1,42.2)	41.6 (39.6,43.5)	36.1 (34.3,37.9)	37.5 (35.8,39.3)	42.2 (39.3,45.2)	49.7 (47.8,51.7)	43.3 (41.1,45.5)	45.7 (43.6,47.8)
A slight problem	19.5 (18.7,20.3)	18.2 (16.8,19.7)	20.2 (18.7,21.8)	20.3 (18.8,21.9)	20.1 (17.4,22.9)	21.2 (19.8,22.7)	20.5 (18.6,22.5)	18.5 (16.9,20.3)
Somewhat of a problem	16.8 (16.0,17.7)	16.7 (15.1,18.5)	16.2 (15.0,17.6)	19.1 (17.7,20.7)	16.8 (14.7,19.1)	15.4 (14.0,16.9)	18.2 (16.4,20.2)	14.8 (13.6,16.0)
A serious problem	10.7 (10.1,11.4)	10.6 (9.4,12.0)	12.5 (11.3,13.8)	11.7 (10.5,13.0)	10.6 (8.9,12.6)	7.1 (6.2,8.2)	10.6 (9.3,12.0)	10.6 (9.3,12.0)
A very serious problem	11.8 (11.2,12.5)	12.9 (11.5,14.4)	14.9 (13.6,16.4)	11.3 (10.2,12.5)	10.4 (8.7,12.2)	6.6 (5.7,7.5)	7.4 (6.4,8.6)	10.5 (9.5,11.5)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46h.2****Problem for Unit/Organization in Achieving Training Objectives -- Poor Administrative Support: By Paygrade and Gender**

46h. How much of a problem is each of the following for your unit/organization in achieving training objectives? Poor administrative support

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	58,116	20,675	31,287	851	2,384	2,918	47,722	10,394
Responding on Item	592,379	226,121	276,365	8,910	36,155	44,828	497,532	94,847
Not a problem	41.2 (40.2,42.3)	47.3 (45.7,49.0)	38.7 (37.0,40.5)	31.6 (29.3,34.0)	33.5 (31.8,35.3)	33.7 (32.2,35.3)	40.9 (39.6,42.1)	43.1 (41.4,44.7)
A slight problem	19.5 (18.7,20.3)	17.1 (15.8,18.6)	20.8 (19.7,22.0)	20.5 (18.9,22.2)	21.2 (19.6,22.8)	22.1 (20.8,23.5)	19.8 (18.9,20.8)	17.9 (16.6,19.3)
Somewhat of a problem	16.8 (16.0,17.6)	14.6 (13.4,15.9)	17.7 (16.4,19.1)	19.1 (17.5,20.8)	19.5 (18.0,21.1)	19.4 (18.3,20.6)	16.9 (16.0,17.9)	16.2 (14.9,17.5)
A serious problem	10.7 (10.1,11.4)	9.5 (8.4,10.8)	10.8 (9.9,11.9)	14.2 (11.2,17.8)	13.1 (11.8,14.4)	13.0 (12.1,14.0)	10.5 (9.8,11.3)	11.8 (10.7,13.0)
A very serious problem	11.8 (11.2,12.4)	11.4 (10.2,12.7)	11.9 (11.0,13.0)	14.7 (11.6,18.4)	12.7 (11.6,14.0)	11.7 (10.7,12.7)	11.9 (11.2,12.7)	11.1 (10.1,12.1)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46h.3****Problem for Unit/Organization in Achieving Training Objectives -- Poor Administrative Support: By Reserve Program and Ever Deployed**

46h. How much of a problem is each of the following for your unit/organization in achieving training objectives? Poor administrative support

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	40,678	0	0	0	14,752	0	16,861	40,737
Responding on Item	540,424	0	0	0	51,022	0	143,193	443,795
Not a problem	41.3 (40.2,42.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	39.7 (37.0,42.5)	NR (NR,NR)	37.4 (35.2,39.6)	42.4 (41.2,43.6)
A slight problem	19.4 (18.6,20.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	21.0 (19.0,23.2)	NR (NR,NR)	21.0 (19.5,22.5)	19.1 (18.2,20.1)
Somewhat of a problem	16.7 (15.8,17.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	18.0 (15.9,20.3)	NR (NR,NR)	18.3 (16.9,19.9)	16.2 (15.3,17.1)
A serious problem	10.7 (10.0,11.3)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	11.1 (9.3,13.2)	NR (NR,NR)	10.7 (9.5,12.2)	10.6 (9.9,11.4)
A very serious problem	12.0 (11.3,12.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	10.2 (8.5,12.3)	NR (NR,NR)	12.6 (11.1,14.2)	11.6 (10.9,12.3)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46i.1****Problem for Unit/Organization in Achieving Training Objectives -- Low Attendance at Unit Drills: By Reserve Component**

46i. How much of a problem is each of the following for your unit/organization in achieving training objectives? Low attendance at unit drills

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	54,473	20,864	8,520	3,364	2,060	12,538	7,128	599
Responding on Item	589,635	251,695	130,651	57,607	27,249	75,712	46,721	5,787
Not a problem	45.4 (44.4,46.5)	39.8 (37.7,41.9)	35.5 (33.6,37.4)	58.9 (56.9,60.8)	40.7 (37.8,43.6)	64.7 (63.0,66.4)	58.5 (56.4,60.6)	69.5 (67.7,71.2)
A slight problem	23.8 (22.9,24.7)	26.4 (24.6,28.3)	23.3 (21.6,25.0)	20.2 (18.7,21.9)	26.4 (23.8,29.1)	18.4 (17.0,19.9)	22.6 (20.5,24.7)	16.6 (15.0,18.2)
Somewhat of a problem	15.5 (14.7,16.4)	17.0 (15.4,18.8)	18.7 (17.3,20.3)	12.6 (11.4,13.8)	14.7 (12.6,16.9)	10.5 (9.3,11.9)	11.0 (9.8,12.3)	8.2 (7.0,9.6)
A serious problem	8.1 (7.6,8.7)	8.5 (7.5,9.7)	12.6 (11.2,14.0)	4.7 (3.9,5.7)	9.3 (7.8,11.1)	3.9 (3.2,4.8)	4.1 (3.3,5.0)	3.5 (2.6,4.8)
A very serious problem	7.1 (6.4,7.9)	8.2 (7.0,9.7)	10.0 (8.7,11.3)	3.6 (2.8,4.5)	9.0 (7.3,11.0)	2.4 (1.9,3.1)	3.9 (3.0,4.9)	2.2 (1.7,2.9)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46i.2****Problem for Unit/Organization in Achieving Training Objectives -- Low Attendance at Unit Drills: By Paygrade and Gender**

46i. How much of a problem is each of the following for your unit/organization in achieving training objectives? Low attendance at unit drills

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	55,073	18,559	30,300	854	2,192	3,168	44,902	10,171
Responding on Item	595,422	228,237	277,353	8,907	36,347	44,578	500,352	95,070
Not a problem	45.7 (44.7,46.7)	43.2 (41.6,44.9)	46.7 (45.1,48.3)	48.1 (45.0,51.2)	40.4 (38.4,42.4)	55.6 (54.1,57.1)	45.8 (44.6,47.0)	44.9 (43.1,46.6)
A slight problem	23.7 (22.8,24.6)	22.5 (20.9,24.1)	24.4 (22.9,26.0)	23.6 (21.6,25.7)	26.6 (25.0,28.3)	23.3 (22.0,24.6)	23.9 (22.9,24.9)	22.6 (21.1,24.2)
Somewhat of a problem	15.5 (14.6,16.4)	15.5 (14.1,17.0)	15.4 (14.1,16.9)	16.4 (13.3,20.0)	17.9 (16.2,19.7)	13.5 (12.6,14.5)	15.2 (14.2,16.2)	17.0 (15.8,18.4)
A serious problem	8.1 (7.5,8.7)	9.3 (8.1,10.6)	7.6 (6.7,8.5)	6.0 (5.3,6.8)	9.2 (8.1,10.4)	4.8 (4.3,5.4)	8.1 (7.4,8.7)	8.3 (7.3,9.5)
A very serious problem	7.1 (6.4,7.8)	9.5 (8.2,11.0)	5.9 (5.3,6.7)	5.8* (3.2,10.4)	5.9 (5.0,7.0)	2.8 (2.4,3.4)	7.0 (6.2,7.9)	7.1 (6.2,8.1)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46i.3****Problem for Unit/Organization in Achieving Training Objectives -- Low Attendance at Unit Drills: By Reserve Program and Ever Deployed**

46i. How much of a problem is each of the following for your unit/organization in achieving training objectives? Low attendance at unit drills

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	37,955	0	0	0	14,486	0	15,980	38,558
Responding on Item	543,147	0	0	0	51,288	0	144,074	445,973
Not a problem	45.3 (44.3,46.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	49.0 (46.0,51.9)	NR (NR,NR)	45.4 (43.5,47.3)	45.8 (44.7,46.9)
A slight problem	23.7 (22.8,24.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	24.2 (21.8,26.8)	NR (NR,NR)	25.8 (23.9,27.8)	22.9 (22.0,23.9)
Somewhat of a problem	15.6 (14.7,16.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	14.5 (12.6,16.6)	NR (NR,NR)	15.9 (14.3,17.6)	15.3 (14.4,16.3)
A serious problem	8.2 (7.6,8.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	6.7 (5.2,8.6)	NR (NR,NR)	7.4 (6.4,8.7)	8.4 (7.7,9.0)
A very serious problem	7.2 (6.4,8.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	5.6 (4.2,7.5)	NR (NR,NR)	5.5 (4.6,6.5)	7.6 (6.7,8.6)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46j.1****Problem for Unit/Organization in Achieving Training Objectives -- Low Attendance of Unit Personnel at Annual Training/ACDUTRA: By Reserve Component**

46j. How much of a problem is each of the following for your unit/organization in achieving training objectives? Low attendance of unit personnel at Annual Training/ACDUTRA

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	59,535	22,529	9,868	3,828	2,378	13,222	7,710	634
Responding on Item	584,573	250,030	129,303	57,144	26,930	75,027	46,139	5,752
Not a problem	52.4 (51.2,53.5)	44.3 (42.0,46.6)	45.0 (42.9,47.1)	70.1 (68.3,71.8)	52.8 (49.8,55.9)	68.2 (66.7,69.7)	68.6 (66.5,70.6)	75.7 (73.9,77.4)
A slight problem	20.4 (19.6,21.3)	23.4 (21.8,25.1)	20.2 (18.7,21.8)	14.3 (13.1,15.6)	22.5 (19.8,25.4)	16.9 (15.6,18.4)	17.2 (15.5,19.2)	12.8 (11.5,14.1)
Somewhat of a problem	13.6 (12.9,14.4)	15.9 (14.4,17.6)	16.4 (15.1,17.8)	8.5 (7.3,9.9)	12.7 (11.0,14.8)	8.9 (7.9,10.1)	7.7 (6.6,8.8)	6.7 (5.7,7.9)
A serious problem	7.1 (6.5,7.7)	8.9 (7.8,10.2)	9.6 (8.4,11.0)	3.2 (2.5,4.1)	5.6 (4.3,7.3)	2.9 (2.3,3.6)	2.7 (2.0,3.5)	2.3 (1.5,3.6)
A very serious problem	6.5 (6.0,7.1)	7.5 (6.5,8.6)	8.8 (7.7,10.0)	3.9 (3.2,4.8)	6.3 (5.0,8.0)	3.1 (2.5,3.9)	3.9 (3.0,4.9)	2.5 (2.0,3.1)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46j.2****Problem for Unit/Organization in Achieving Training Objectives -- Low Attendance of Unit Personnel at Annual Training/ACDUTRA: By Paygrade and Gender**

46j. How much of a problem is each of the following for your unit/organization in achieving training objectives? Low attendance of unit personnel at Annual Training/ACDUTRA

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	60,170	22,291	31,205	868	2,545	3,260	48,121	12,049
Responding on Item	590,326	224,506	276,447	8,893	35,993	44,486	497,134	93,192
Not a problem	52.6 (51.4,53.7)	51.0 (49.1,52.8)	53.1 (51.3,54.8)	52.4 (49.2,55.6)	45.8 (43.9,47.8)	63.3 (61.8,64.7)	52.2 (50.9,53.5)	54.7 (52.9,56.5)
A slight problem	20.4 (19.6,21.2)	18.8 (17.4,20.3)	21.0 (19.6,22.4)	23.1 (21.0,25.2)	24.6 (22.7,26.5)	20.2 (18.9,21.7)	20.7 (19.8,21.6)	18.6 (17.1,20.1)
Somewhat of a problem	13.5 (12.8,14.3)	13.9 (12.5,15.5)	13.5 (12.4,14.7)	12.7 (11.5,14.0)	15.8 (14.3,17.5)	10.0 (9.2,10.8)	13.6 (12.8,14.5)	13.0 (11.8,14.2)
A serious problem	7.1 (6.5,7.7)	8.1 (7.0,9.3)	6.6 (5.8,7.6)	6.5 (5.6,7.6)	7.9 (6.9,9.2)	3.8 (3.2,4.5)	7.0 (6.4,7.8)	7.1 (6.2,8.1)
A very serious problem	6.5 (5.9,7.0)	8.2 (7.1,9.4)	5.8 (5.1,6.6)	5.3* (2.7,10.0)	5.8 (4.9,6.8)	2.7 (2.3,3.2)	6.4 (5.8,7.1)	6.7 (5.8,7.6)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).



**Table 46j.3****Problem for Unit/Organization in Achieving Training Objectives -- Low Attendance of Unit Personnel at Annual Training/ACDUTRA: By Reserve Program and Ever Deployed**

46j. How much of a problem is each of the following for your unit/organization in achieving training objectives? Low attendance of unit personnel at Annual Training/ACDUTRA

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	42,656	0	0	0	14,843	0	16,822	42,813
Responding on Item	538,446	0	0	0	50,931	0	143,232	441,718
Not a problem	52.4 (51.2,53.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	54.2 (51.2,57.1)	NR (NR,NR)	52.2 (50.5,53.9)	52.7 (51.5,54.0)
A slight problem	20.2 (19.3,21.1)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	22.2 (19.7,24.9)	NR (NR,NR)	21.6 (20.0,23.3)	19.9 (19.0,20.8)
Somewhat of a problem	13.6 (12.9,14.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	12.7 (11.2,14.3)	NR (NR,NR)	13.8 (12.3,15.4)	13.4 (12.6,14.3)
A serious problem	7.2 (6.6,7.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	5.4 (4.1,7.1)	NR (NR,NR)	6.9 (5.8,8.1)	7.1 (6.5,7.9)
A very serious problem	6.5 (5.9,7.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	5.5 (4.1,7.5)	NR (NR,NR)	5.5 (4.6,6.6)	6.8 (6.1,7.6)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46k.1****Problem for Unit/Organization in Achieving Training Objectives -- Ineffective Training During Annual Training/ACDUTRA: By Reserve Component**

46k. How much of a problem is each of the following for your unit/organization in achieving training objectives? Ineffective training during Annual Training/ACDUTRA

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	58,912	22,399	10,302	3,707	2,422	12,918	7,165	602
Responding on Item	585,196	250,160	128,869	57,265	26,886	75,332	46,683	5,784
Not a problem	54.9 (53.8,56.0)	52.7 (50.6,54.8)	56.1 (54.1,58.2)	57.1 (55.0,59.3)	59.9 (56.9,62.8)	57.9 (55.8,60.0)	53.0 (50.7,55.2)	58.4 (56.2,60.6)
A slight problem	18.7 (17.8,19.6)	18.8 (17.1,20.6)	17.6 (16.2,19.1)	17.6 (16.1,19.1)	17.4 (15.4,19.5)	20.5 (18.9,22.3)	20.7 (18.9,22.6)	17.1 (15.9,18.4)
Somewhat of a problem	13.4 (12.6,14.1)	14.4 (13.0,15.9)	13.0 (11.8,14.4)	12.9 (11.6,14.3)	10.4 (8.9,12.1)	12.0 (10.7,13.4)	13.1 (11.7,14.7)	12.5 (11.3,13.7)
A serious problem	6.6 (6.1,7.1)	6.6 (5.7,7.7)	7.3 (6.3,8.3)	6.3 (5.5,7.2)	7.0 (5.8,8.5)	5.1 (4.3,6.1)	6.8 (5.7,8.0)	6.2 (5.2,7.3)
A very serious problem	6.5 (5.9,7.1)	7.5 (6.4,8.8)	6.0 (4.9,7.2)	6.2 (5.3,7.2)	5.3 (4.1,6.9)	4.4 (3.6,5.4)	6.4 (5.4,7.7)	5.8 (4.7,7.2)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46k.2****Problem for Unit/Organization in Achieving Training Objectives -- Ineffective Training During Annual Training/ACDUTRA: By Paygrade and Gender**

46k. How much of a problem is each of the following for your unit/organization in achieving training objectives? Ineffective training during Annual Training/ACDUTRA

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	59,516	21,956	30,962	854	2,547	3,196	47,747	11,769
Responding on Item	590,979	224,840	276,690	8,908	35,991	44,550	497,507	93,472
Not a problem	54.9 (53.8,56.1)	56.9 (55.0,58.8)	53.0 (51.2,54.8)	48.4 (45.5,51.3)	52.5 (50.5,54.4)	60.5 (59.1,61.9)	54.5 (53.3,55.8)	57.1 (55.2,59.0)
A slight problem	18.7 (17.8,19.6)	14.8 (13.4,16.4)	20.9 (19.6,22.2)	22.0 (20.2,23.9)	22.8 (21.0,24.6)	20.6 (19.3,21.9)	19.0 (18.1,20.0)	17.0 (15.5,18.7)
Somewhat of a problem	13.3 (12.6,14.1)	12.4 (11.1,13.8)	14.2 (13.3,15.3)	15.8 (12.7,19.6)	14.1 (12.7,15.5)	11.3 (10.3,12.4)	13.4 (12.6,14.3)	13.1 (12.1,14.3)
A serious problem	6.6 (6.1,7.1)	7.4 (6.3,8.5)	6.3 (5.6,7.0)	6.5 (5.8,7.3)	6.4 (5.5,7.5)	4.6 (4.0,5.3)	6.6 (6.0,7.3)	6.2 (5.3,7.1)
A very serious problem	6.4 (5.9,7.1)	8.5 (7.4,9.7)	5.6 (4.8,6.4)	7.3 (4.5,11.5)	4.3 (3.5,5.3)	3.1 (2.6,3.7)	6.4 (5.8,7.2)	6.6 (5.8,7.5)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46k.3****Problem for Unit/Organization in Achieving Training Objectives -- Ineffective Training During Annual Training/ACDUTRA: By Reserve Program and Ever Deployed**

46k. How much of a problem is each of the following for your unit/organization in achieving training objectives? Ineffective training during Annual Training/ACDUTRA

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	42,437	0	0	0	14,320	0	16,537	42,448
Responding on Item	538,665	0	0	0	51,454	0	143,517	442,084
Not a problem	55.4 (54.2,56.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	50.0 (47.4,52.5)	NR (NR,NR)	52.7 (50.6,54.8)	55.7 (54.4,56.9)
A slight problem	18.3 (17.4,19.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	23.1 (20.8,25.7)	NR (NR,NR)	21.6 (19.8,23.5)	17.8 (16.8,18.8)
Somewhat of a problem	13.2 (12.5,14.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	14.8 (13.0,16.8)	NR (NR,NR)	13.3 (11.9,14.8)	13.3 (12.4,14.1)
A serious problem	6.6 (6.0,7.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	6.5 (5.2,8.1)	NR (NR,NR)	6.5 (5.6,7.7)	6.6 (6.0,7.3)
A very serious problem	6.5 (5.9,7.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	5.6 (4.4,7.1)	NR (NR,NR)	5.9 (4.8,7.1)	6.7 (6.0,7.4)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 461.1****Problem for Unit/Organization in Achieving Training Objectives -- Shortage of MOS/D/R/AFSC Qualified Personnel: By Reserve Component**

461. How much of a problem is each of the following for your unit/organization in achieving training objectives? Shortage of MOS/D/R/AFSC qualified personnel

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	59,299	22,106	9,639	4,305	2,240	13,543	7,466	670
Responding on Item	584,809	250,453	129,532	56,666	27,068	74,707	46,383	5,717
Not a problem	47.2 (46.2,48.2)	44.8 (42.8,46.8)	44.1 (42.3,45.9)	51.5 (49.4,53.5)	51.8 (48.6,55.1)	53.8 (52.1,55.6)	50.2 (47.9,52.4)	56.6 (54.9,58.2)
A slight problem	22.8 (21.9,23.6)	24.2 (22.6,25.8)	22.9 (21.3,24.7)	20.1 (18.7,21.6)	22.1 (19.9,24.3)	21.5 (20.0,23.1)	20.3 (18.7,22.0)	20.4 (19.0,21.8)
Somewhat of a problem	15.1 (14.4,15.8)	15.9 (14.5,17.4)	15.9 (14.5,17.3)	14.6 (13.3,16.1)	13.0 (11.3,14.9)	12.6 (11.3,14.0)	14.3 (12.8,16.0)	12.2 (10.9,13.7)
A serious problem	7.6 (7.0,8.2)	7.3 (6.3,8.4)	9.1 (8.1,10.2)	6.7 (5.7,8.0)	7.3 (5.7,9.4)	6.3 (5.4,7.4)	8.1 (6.8,9.6)	5.6 (4.7,6.5)
A very serious problem	7.4 (6.9,7.9)	7.9 (6.9,9.0)	8.0 (7.0,9.1)	7.0 (6.1,8.1)	5.8 (4.5,7.4)	5.7 (4.9,6.8)	7.1 (6.0,8.4)	5.3 (4.3,6.5)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 461.2****Problem for Unit/Organization in Achieving Training Objectives -- Shortage of MOS/D/R/AFSC Qualified Personnel: By Paygrade and Gender**

461. How much of a problem is each of the following for your unit/organization in achieving training objectives? Shortage of MOS/D/R/AFSC qualified personnel

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	59,970	20,708	32,291	899	2,530	3,542	47,919	12,050
Responding on Item	590,525	226,089	275,362	8,862	36,008	44,204	497,335	93,191
Not a problem	47.3 (46.3,48.2)	53.2 (51.5,55.0)	45.9 (44.2,47.6)	30.6 (28.3,33.0)	34.0 (32.2,35.8)	39.7 (38.2,41.2)	46.3 (45.1,47.4)	52.7 (50.9,54.5)
A slight problem	22.7 (21.9,23.6)	18.6 (17.3,20.1)	24.5 (23.0,26.0)	28.3 (26.0,30.8)	28.9 (27.3,30.5)	26.9 (25.6,28.2)	23.4 (22.5,24.4)	19.2 (17.8,20.6)
Somewhat of a problem	15.1 (14.4,15.8)	13.5 (12.3,14.9)	15.3 (14.3,16.4)	19.3 (17.5,21.1)	18.5 (16.9,20.1)	18.0 (16.9,19.2)	15.2 (14.5,16.0)	14.3 (13.1,15.6)
A serious problem	7.5 (7.0,8.2)	6.8 (5.9,8.0)	7.3 (6.5,8.2)	11.2 (10.1,12.4)	10.9 (9.6,12.3)	9.1 (8.3,10.1)	7.6 (7.0,8.3)	7.3 (6.3,8.3)
A very serious problem	7.4 (6.9,7.9)	7.8 (6.9,8.7)	7.0 (6.3,7.9)	10.7 (6.8,16.3)	7.8 (6.9,8.9)	6.3 (5.6,7.1)	7.5 (6.9,8.1)	6.6 (5.7,7.5)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 461.3****Problem for Unit/Organization in Achieving Training Objectives -- Shortage of MOS/D/R/AFSC Qualified Personnel: By Reserve Program and Ever Deployed**

461. How much of a problem is each of the following for your unit/organization in achieving training objectives? Shortage of MOS/D/R/AFSC qualified personnel

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	42,405	0	0	0	14,894	0	17,419	42,005
Responding on Item	538,697	0	0	0	50,880	0	142,635	442,527
Not a problem	47.9 (46.9,48.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	40.4 (37.2,43.8)	NR (NR,NR)	43.7 (41.8,45.6)	48.5 (47.3,49.7)
A slight problem	22.5 (21.6,23.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	25.5 (22.9,28.3)	NR (NR,NR)	24.1 (22.6,25.8)	22.3 (21.4,23.2)
Somewhat of a problem	14.8 (14.1,15.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	17.7 (15.5,20.3)	NR (NR,NR)	16.3 (14.7,17.9)	14.6 (13.7,15.5)
A serious problem	7.5 (6.9,8.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	7.6 (6.2,9.3)	NR (NR,NR)	8.2 (7.3,9.2)	7.4 (6.8,8.0)
A very serious problem	7.2 (6.7,7.8)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	8.7 (7.1,10.6)	NR (NR,NR)	7.7 (6.7,8.8)	7.3 (6.7,7.9)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46m.1****Problem for Unit/Organization in Achieving Training Objectives -- Quality of Personnel in Lower-Grade Drill Positions: By Reserve Component**

46m. How much of a problem is each of the following for your unit/organization in achieving training objectives? Quality of personnel in lower-grade drill positions

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	59,505	22,403	10,360	3,986	2,277	12,893	7,587	619
Responding on Item	584,603	250,157	128,810	56,986	27,032	75,357	46,261	5,767
Not a problem	50.1 (49.0,51.2)	46.7 (44.5,48.9)	49.2 (47.3,51.1)	50.9 (49.0,52.7)	53.6 (50.6,56.5)	58.8 (56.9,60.7)	53.8 (51.6,56.1)	65.2 (63.3,67.1)
A slight problem	23.8 (23.0,24.7)	25.1 (23.4,26.9)	23.2 (21.9,24.7)	23.2 (21.8,24.6)	23.4 (21.2,25.8)	22.3 (20.7,24.0)	22.2 (20.6,24.0)	18.0 (16.4,19.7)
Somewhat of a problem	13.2 (12.6,13.9)	13.8 (12.4,15.3)	13.5 (12.5,14.7)	13.9 (12.7,15.1)	13.0 (11.3,14.9)	10.5 (9.3,11.7)	13.0 (11.6,14.6)	8.9 (7.8,10.2)
A serious problem	6.6 (6.1,7.2)	7.3 (6.2,8.6)	7.2 (6.2,8.3)	6.7 (5.7,7.8)	5.9 (4.7,7.4)	4.4 (3.6,5.3)	5.4 (4.5,6.5)	3.9 (3.3,4.7)
A very serious problem	6.2 (5.6,6.9)	7.2 (6.0,8.5)	6.8 (5.8,8.0)	5.4 (4.7,6.3)	4.1 (3.1,5.5)	4.0 (3.4,4.8)	5.5 (4.6,6.6)	4.0 (3.2,4.8)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).



**Table 46m.2****Problem for Unit/Organization in Achieving Training Objectives -- Quality of Personnel in Lower-Grade Drill Positions: By Paygrade and Gender**

46m. How much of a problem is each of the following for your unit/organization in achieving training objectives? Quality of personnel in lower-grade drill positions

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	60,125	21,135	31,670	908	2,755	3,658	47,873	12,252
Responding on Item	590,370	225,662	275,983	8,853	35,784	44,088	497,381	92,989
Not a problem	50.2 (49.1,51.4)	55.7 (53.9,57.5)	46.3 (44.5,48.1)	42.1 (39.4,44.9)	45.1 (43.1,47.1)	52.6 (51.0,54.2)	49.4 (48.1,50.7)	54.9 (53.3,56.5)
A slight problem	23.8 (22.9,24.6)	19.7 (18.1,21.3)	26.4 (25.1,27.7)	27.0 (25.0,29.2)	27.5 (25.7,29.4)	24.9 (23.7,26.1)	24.4 (23.5,25.4)	20.3 (18.8,21.8)
Somewhat of a problem	13.2 (12.5,13.9)	11.5 (10.4,12.6)	14.2 (13.1,15.3)	15.5 (14.2,16.9)	15.7 (14.5,16.9)	13.1 (12.1,14.2)	13.2 (12.4,14.0)	13.3 (12.0,14.7)
A serious problem	6.6 (6.1,7.1)	6.7 (5.7,7.7)	6.7 (6.0,7.5)	7.4 (6.6,8.4)	6.1 (5.1,7.2)	5.6 (4.9,6.3)	6.9 (6.3,7.5)	5.2 (4.3,6.2)
A very serious problem	6.2 (5.6,6.9)	6.5 (5.5,7.6)	6.4 (5.6,7.4)	8.0* (4.4,14.1)	5.6 (4.8,6.6)	3.8 (3.3,4.5)	6.2 (5.5,7.0)	6.3 (5.5,7.3)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46m.3****Problem for Unit/Organization in Achieving Training Objectives -- Quality of Personnel in Lower-Grade Drill Positions: By Reserve Program and Ever Deployed**

46m. How much of a problem is each of the following for your unit/organization in achieving training objectives? Quality of personnel in lower-grade drill positions

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	42,827	0	0	0	14,628	0	17,895	41,632
Responding on Item	538,275	0	0	0	51,146	0	142,159	442,900
Not a problem	50.8 (49.6,51.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	44.3 (41.5,47.1)	NR (NR,NR)	48.3 (46.1,50.6)	50.9 (49.5,52.2)
A slight problem	23.4 (22.5,24.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	27.7 (25.4,30.1)	NR (NR,NR)	25.6 (24.0,27.3)	23.2 (22.2,24.2)
Somewhat of a problem	13.2 (12.5,13.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	13.2 (11.6,15.0)	NR (NR,NR)	13.4 (11.9,14.9)	13.1 (12.3,13.9)
A serious problem	6.4 (5.9,7.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	8.3 (6.7,10.3)	NR (NR,NR)	6.6 (5.6,7.6)	6.6 (6.0,7.3)
A very serious problem	6.2 (5.5,6.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	6.6 (5.2,8.4)	NR (NR,NR)	6.1 (5.1,7.3)	6.3 (5.6,7.0)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46n.1****Problem for Unit/Organization in Achieving Training Objectives -- Quality of Leaders: By Reserve Component**

46n. How much of a problem is each of the following for your unit/organization in achieving training objectives? Quality of leaders

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	56,957	22,140	9,200	3,507	2,267	12,847	6,997	599
Responding on Item	587,151	250,420	129,971	57,464	27,042	75,403	46,852	5,787
Not a problem	45.7 (44.8,46.7)	43.5 (41.7,45.3)	45.9 (44.1,47.7)	53.5 (51.5,55.4)	49.8 (46.4,53.1)	47.1 (45.2,49.1)	43.1 (40.9,45.3)	60.1 (58.1,62.0)
A slight problem	22.0 (21.3,22.7)	22.9 (21.3,24.4)	21.3 (19.8,22.9)	19.3 (17.7,21.0)	22.9 (20.2,25.8)	22.2 (20.8,23.6)	21.6 (20.0,23.3)	17.5 (16.1,19.0)
Somewhat of a problem	16.0 (15.2,16.7)	15.9 (14.5,17.3)	17.0 (15.4,18.6)	15.6 (14.1,17.2)	13.8 (11.6,16.3)	15.5 (14.1,17.0)	15.9 (14.3,17.7)	11.8 (10.6,13.1)
A serious problem	8.8 (8.2,9.4)	9.3 (8.2,10.5)	8.8 (7.8,10.0)	6.4 (5.5,7.4)	8.3 (6.6,10.3)	8.0 (7.1,9.2)	10.1 (8.8,11.5)	6.0 (4.8,7.5)
A very serious problem	7.6 (7.0,8.2)	8.4 (7.3,9.8)	7.1 (6.1,8.2)	5.2 (4.5,6.1)	5.3 (4.2,6.6)	7.1 (6.1,8.2)	9.4 (8.2,10.7)	4.6 (3.7,5.8)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46n.2****Problem for Unit/Organization in Achieving Training Objectives -- Quality of Leaders: By Paygrade and Gender**

46n. How much of a problem is each of the following for your unit/organization in achieving training objectives? Quality of leaders

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	57,557	20,108	31,042	861	2,432	3,113	47,228	10,329
Responding on Item	592,938	226,688	276,611	8,900	36,106	44,633	498,026	94,912
Not a problem	45.9 (44.9,46.8)	49.9 (48.3,51.4)	42.1 (40.4,43.8)	39.6 (36.9,42.3)	43.6 (41.2,45.9)	52.0 (50.5,53.5)	46.3 (45.2,47.4)	43.6 (41.8,45.3)
A slight problem	21.9 (21.2,22.7)	18.8 (17.5,20.1)	23.9 (22.7,25.1)	23.3 (21.5,25.2)	26.9 (25.0,28.9)	21.6 (20.4,22.9)	22.1 (21.3,22.9)	21.0 (19.5,22.6)
Somewhat of a problem	15.9 (15.2,16.7)	14.4 (13.2,15.8)	17.3 (16.1,18.5)	16.8 (15.3,18.4)	16.0 (14.6,17.4)	14.8 (13.8,16.0)	15.7 (14.9,16.5)	17.3 (16.0,18.6)
A serious problem	8.7 (8.2,9.4)	8.7 (8.0,9.6)	9.1 (8.1,10.3)	9.7 (8.6,10.9)	7.8 (6.8,9.0)	6.9 (6.1,7.7)	8.5 (7.8,9.2)	10.2 (9.1,11.5)
A very serious problem	7.6 (7.0,8.2)	8.2 (7.0,9.5)	7.6 (6.8,8.5)	10.7 (6.9,16.3)	5.8 (5.0,6.7)	4.7 (4.1,5.4)	7.5 (6.8,8.3)	7.9 (7.1,8.8)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46n.3****Problem for Unit/Organization in Achieving Training Objectives -- Quality of Leaders: By Reserve Program and Ever Deployed**

46n. How much of a problem is each of the following for your unit/organization in achieving training objectives? Quality of leaders

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	40,214	0	0	0	14,673	0	17,198	39,739
Responding on Item	540,888	0	0	0	51,101	0	142,856	444,792
Not a problem	46.7 (45.7,47.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	36.6 (34.0,39.2)	NR (NR,NR)	41.1 (39.1,43.1)	47.4 (46.3,48.4)
A slight problem	21.8 (21.0,22.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	23.1 (21.1,25.3)	NR (NR,NR)	24.0 (22.5,25.6)	21.3 (20.4,22.2)
Somewhat of a problem	15.7 (14.9,16.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	18.9 (16.7,21.3)	NR (NR,NR)	18.2 (16.7,19.8)	15.2 (14.3,16.1)
A serious problem	8.5 (7.9,9.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	11.2 (9.6,13.1)	NR (NR,NR)	8.5 (7.5,9.6)	8.8 (8.1,9.6)
A very serious problem	7.3 (6.7,8.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	10.2 (8.5,12.2)	NR (NR,NR)	8.2 (7.1,9.5)	7.3 (6.6,8.1)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46o.1****Problem for Unit/Organization in Achieving Training Objectives -- Inadequate Time to Plan Training Objectives: By Reserve Component**

46o. How much of a problem is each of the following for your unit/organization in achieving training objectives? Inadequate time to plan training objectives

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	60,189	23,427	10,078	3,901	2,334	13,375	7,075	614
Responding on Item	583,918	249,133	129,093	57,070	26,974	74,875	46,773	5,772
Not a problem	42.3 (41.3,43.2)	42.7 (40.7,44.6)	39.4 (37.6,41.3)	43.1 (41.1,45.1)	45.2 (42.2,48.4)	46.7 (44.6,48.8)	38.0 (35.8,40.3)	55.0 (52.8,57.2)
A slight problem	24.9 (24.1,25.7)	24.5 (22.9,26.1)	24.4 (22.6,26.3)	26.6 (24.7,28.6)	26.0 (23.4,28.8)	25.3 (23.7,27.1)	25.2 (23.0,27.4)	21.8 (20.3,23.4)
Somewhat of a problem	16.7 (16.0,17.5)	16.7 (15.1,18.3)	18.4 (17.0,19.9)	16.5 (15.1,18.1)	14.5 (12.4,16.9)	14.8 (13.5,16.2)	17.3 (15.7,19.0)	12.8 (11.5,14.3)
A serious problem	8.9 (8.3,9.4)	8.5 (7.5,9.7)	9.7 (8.5,11.1)	7.6 (6.6,8.7)	9.2 (7.6,11.0)	8.0 (7.1,9.1)	11.0 (9.5,12.7)	6.3 (5.3,7.5)
A very serious problem	7.2 (6.7,7.8)	7.7 (6.6,8.9)	8.1 (7.0,9.3)	6.2 (5.2,7.3)	5.1 (3.9,6.5)	5.1 (4.3,6.1)	8.5 (7.4,9.8)	4.1 (3.4,5.0)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46o.2****Problem for Unit/Organization in Achieving Training Objectives -- Inadequate Time to Plan Training Objectives: By Paygrade and Gender**

46o. How much of a problem is each of the following for your unit/organization in achieving training objectives? Inadequate time to plan training objectives

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	60,805	21,482	32,771	863	2,496	3,193	49,451	11,353
Responding on Item	589,690	225,315	274,882	8,898	36,043	44,553	495,803	93,887
Not a problem	42.4 (41.4,43.3)	48.9 (47.3,50.5)	39.0 (37.4,40.6)	33.6 (30.4,36.9)	34.0 (32.0,36.0)	39.1 (37.7,40.5)	42.6 (41.5,43.7)	41.3 (39.7,43.0)
A slight problem	24.9 (24.1,25.7)	21.2 (19.8,22.6)	26.7 (25.3,28.1)	27.9 (25.8,30.0)	29.8 (27.9,31.8)	28.0 (26.7,29.3)	25.2 (24.3,26.1)	23.0 (21.5,24.6)
Somewhat of a problem	16.7 (15.9,17.5)	14.6 (13.3,16.0)	17.8 (16.7,19.0)	21.3 (19.7,23.1)	18.7 (17.2,20.3)	17.9 (17.0,18.9)	16.5 (15.6,17.4)	17.9 (16.6,19.2)
A serious problem	8.8 (8.3,9.4)	7.7 (6.7,8.9)	9.4 (8.6,10.3)	9.7 (8.7,10.7)	10.9 (9.5,12.3)	9.2 (8.4,10.1)	8.7 (8.1,9.3)	9.7 (8.7,10.8)
A very serious problem	7.2 (6.7,7.8)	7.6 (6.6,8.8)	7.1 (6.4,7.9)	7.6 (4.8,11.8)	6.6 (5.8,7.5)	5.8 (5.1,6.5)	7.1 (6.5,7.7)	8.0 (7.0,9.2)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 460.3****Problem for Unit/Organization in Achieving Training Objectives -- Inadequate Time to Plan Training Objectives: By Reserve Program and Ever Deployed**

460. How much of a problem is each of the following for your unit/organization in achieving training objectives? Inadequate time to plan training objectives

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	43,515	0	0	0	14,620	0	17,761	42,297
Responding on Item	537,587	0	0	0	51,154	0	142,293	442,235
Not a problem	42.5 (41.6,43.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	40.3 (37.3,43.4)	NR (NR,NR)	38.6 (36.6,40.7)	43.6 (42.5,44.7)
A slight problem	24.9 (24.0,25.8)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	24.4 (22.3,26.8)	NR (NR,NR)	26.9 (25.2,28.7)	24.1 (23.2,25.1)
Somewhat of a problem	16.4 (15.7,17.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	19.8 (17.5,22.4)	NR (NR,NR)	18.8 (17.4,20.4)	16.1 (15.2,17.0)
A serious problem	8.8 (8.3,9.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	9.3 (7.7,11.1)	NR (NR,NR)	8.8 (7.8,9.9)	8.8 (8.2,9.6)
A very serious problem	7.3 (6.7,7.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	6.2 (4.8,7.9)	NR (NR,NR)	6.8 (5.9,7.9)	7.3 (6.6,8.0)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).



**Table 46p.1****Problem for Unit/Organization in Achieving Training Objectives -- Lack of Access to Good Training Facilities and Grounds: By Reserve Component**

46p. How much of a problem is each of the following for your unit/organization in achieving training objectives? Lack of access to good training facilities and grounds

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	54,715	21,023	8,983	3,375	2,066	12,478	6,790	583
Responding on Item	589,393	251,537	130,188	57,596	27,242	75,771	47,059	5,804
Not a problem	43.7 (42.7,44.8)	42.4 (40.6,44.3)	39.3 (37.6,41.0)	37.6 (35.8,39.5)	43.1 (40.1,46.3)	58.5 (56.5,60.5)	46.9 (44.5,49.3)	57.7 (56.0,59.3)
A slight problem	20.1 (19.2,20.9)	21.1 (19.5,22.8)	20.1 (18.7,21.6)	18.6 (17.0,20.4)	22.7 (20.2,25.4)	17.1 (15.7,18.6)	19.2 (17.4,21.2)	16.9 (15.4,18.5)
Somewhat of a problem	16.0 (15.3,16.8)	16.5 (15.1,18.0)	17.0 (15.6,18.5)	17.9 (16.7,19.1)	14.8 (12.8,17.1)	12.4 (11.2,13.6)	15.0 (13.4,16.7)	13.1 (11.3,15.2)
A serious problem	10.3 (9.7,10.9)	9.6 (8.5,10.8)	12.5 (11.1,14.0)	13.2 (11.8,14.7)	10.9 (9.2,12.9)	7.0 (6.0,8.1)	9.7 (8.4,11.0)	6.7 (5.9,7.7)
A very serious problem	9.9 (9.2,10.6)	10.3 (9.1,11.8)	11.1 (9.8,12.5)	12.7 (11.5,14.0)	8.5 (7.1,10.1)	5.1 (4.2,6.1)	9.3 (7.9,10.9)	5.6 (4.9,6.3)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46p.2****Problem for Unit/Organization in Achieving Training Objectives -- Lack of Access to Good Training Facilities and Grounds: By Paygrade and Gender**

46p. How much of a problem is each of the following for your unit/organization in achieving training objectives? Lack of access to good training facilities and grounds

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	55,299	18,993	30,049	851	2,374	3,032	44,694	10,605
Responding on Item	595,196	227,804	277,604	8,910	36,164	44,714	500,560	94,636
Not a problem	43.8 (42.8,44.9)	46.5 (44.6,48.3)	42.4 (40.8,43.9)	39.9 (36.8,43.0)	38.1 (36.0,40.3)	45.2 (43.9,46.6)	43.6 (42.5,44.8)	45.0 (43.0,47.0)
A slight problem	20.0 (19.2,20.9)	18.0 (16.7,19.5)	21.2 (19.8,22.6)	22.3 (20.5,24.3)	21.8 (20.0,23.8)	21.4 (20.2,22.6)	19.9 (19.0,20.9)	20.7 (19.3,22.2)
Somewhat of a problem	16.0 (15.2,16.8)	15.3 (13.8,16.9)	16.1 (15.0,17.3)	17.0 (15.5,18.6)	18.4 (16.8,20.0)	16.8 (15.7,17.9)	16.0 (15.2,16.9)	15.8 (14.4,17.3)
A serious problem	10.3 (9.7,10.9)	9.6 (8.5,10.8)	10.6 (9.7,11.6)	10.7 (9.5,12.1)	13.1 (11.8,14.6)	9.5 (8.6,10.6)	10.3 (9.6,11.0)	10.3 (9.1,11.6)
A very serious problem	9.8 (9.2,10.6)	10.6 (9.5,11.9)	9.8 (8.9,10.7)	10.1 (7.2,14.1)	8.6 (7.5,9.8)	7.1 (6.2,8.1)	10.1 (9.3,11.0)	8.3 (7.4,9.3)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46p.3****Problem for Unit/Organization in Achieving Training Objectives -- Lack of Access to Good Training Facilities and Grounds: By Reserve Program and Ever Deployed**

46p. How much of a problem is each of the following for your unit/organization in achieving training objectives? Lack of access to good training facilities and grounds

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	38,340	0	0	0	14,259	0	16,343	38,304
Responding on Item	542,762	0	0	0	51,515	0	143,711	446,228
Not a problem	43.4 (42.3,44.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	47.6 (44.7,50.4)	NR (NR,NR)	43.7 (41.5,45.9)	43.9 (42.7,45.1)
A slight problem	20.0 (19.1,20.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	21.0 (18.6,23.6)	NR (NR,NR)	21.7 (20.1,23.4)	19.5 (18.5,20.6)
Somewhat of a problem	16.0 (15.2,16.8)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	16.2 (14.1,18.5)	NR (NR,NR)	16.0 (14.6,17.6)	16.0 (15.1,16.9)
A serious problem	10.5 (9.9,11.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	8.0 (6.5,9.8)	NR (NR,NR)	9.6 (8.5,10.9)	10.5 (9.8,11.2)
A very serious problem	10.1 (9.4,10.8)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	7.3 (5.8,9.2)	NR (NR,NR)	8.9 (7.7,10.3)	10.1 (9.4,10.9)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46q.1****Problem for Unit/Organization in Achieving Training Objectives -- Lack of Good Instruction Manuals and Materials: By Reserve Component**

46q. How much of a problem is each of the following for your unit/organization in achieving training objectives? Lack of good instruction manuals and materials

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	53,508	20,251	8,693	3,267	2,094	12,348	6,855	567
Responding on Item	590,600	252,308	130,477	57,704	27,214	75,902	46,994	5,820
Not a problem	47.8 (46.8,48.8)	46.8 (44.8,48.8)	42.2 (40.3,44.2)	38.6 (36.7,40.5)	53.5 (50.3,56.7)	61.6 (59.5,63.7)	54.2 (51.9,56.6)	53.9 (51.8,56.0)
A slight problem	22.5 (21.7,23.3)	23.1 (21.4,24.9)	23.3 (21.7,25.0)	24.1 (22.5,25.8)	22.0 (19.8,24.3)	19.0 (17.5,20.6)	20.8 (19.0,22.6)	20.0 (18.8,21.1)
Somewhat of a problem	14.7 (13.9,15.5)	14.6 (13.1,16.2)	16.9 (15.5,18.4)	18.0 (16.6,19.4)	13.8 (11.9,16.1)	10.6 (9.5,11.9)	12.5 (11.1,14.1)	13.4 (12.1,14.9)
A serious problem	7.9 (7.4,8.5)	8.0 (7.0,9.1)	9.3 (8.1,10.7)	9.7 (8.6,11.0)	5.6 (4.5,7.0)	5.3 (4.5,6.3)	7.1 (6.0,8.5)	7.4 (6.4,8.6)
A very serious problem	7.1 (6.6,7.7)	7.6 (6.6,8.7)	8.2 (7.2,9.4)	9.6 (8.4,10.9)	5.1 (3.9,6.6)	3.4 (2.7,4.3)	5.3 (4.2,6.6)	5.3 (4.3,6.4)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46q.2****Problem for Unit/Organization in Achieving Training Objectives -- Lack of Good Instruction Manuals and Materials: By Paygrade and Gender**

46q. How much of a problem is each of the following for your unit/organization in achieving training objectives? Lack of good instruction manuals and materials

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	54,075	18,406	29,330	836	2,392	3,110	43,771	10,304
Responding on Item	596,420	228,390	278,322	8,925	36,146	44,636	501,483	94,937
Not a problem	47.9 (46.9,48.9)	49.4 (47.6,51.2)	46.8 (45.2,48.5)	47.4 (44.5,50.3)	44.6 (42.8,46.5)	48.9 (47.3,50.5)	48.2 (47.1,49.3)	46.0 (44.1,47.8)
A slight problem	22.4 (21.7,23.2)	20.1 (18.6,21.7)	23.3 (22.1,24.6)	26.5 (24.6,28.5)	27.0 (25.3,28.7)	24.3 (23.0,25.7)	22.5 (21.6,23.5)	22.0 (20.4,23.6)
Somewhat of a problem	14.7 (13.9,15.5)	14.6 (13.3,16.1)	14.6 (13.6,15.7)	14.1 (12.9,15.4)	15.1 (13.8,16.5)	15.5 (14.2,16.8)	14.4 (13.5,15.3)	16.2 (14.8,17.7)
A serious problem	7.9 (7.4,8.5)	7.4 (6.5,8.5)	8.5 (7.7,9.5)	6.4 (5.6,7.2)	8.0 (7.0,9.1)	7.0 (6.3,7.9)	7.9 (7.3,8.5)	8.1 (7.1,9.3)
A very serious problem	7.1 (6.5,7.6)	8.4 (7.4,9.4)	6.7 (6.0,7.6)	5.6* (3.0,10.2)	5.3 (4.6,6.2)	4.2 (3.7,4.9)	7.0 (6.3,7.6)	7.7 (6.8,8.8)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46q.3****Problem for Unit/Organization in Achieving Training Objectives -- Lack of Good Instruction Manuals and Materials: By Reserve Program and Ever Deployed**

46q. How much of a problem is each of the following for your unit/organization in achieving training objectives? Lack of good instruction manuals and materials

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	36,980	0	0	0	14,464	0	15,935	37,566
Responding on Item	544,122	0	0	0	51,310	0	144,120	446,965
Not a problem	47.3 (46.3,48.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	53.1 (50.0,56.1)	NR (NR,NR)	48.7 (46.8,50.6)	47.7 (46.5,48.8)
A slight problem	22.4 (21.6,23.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	23.0 (20.5,25.7)	NR (NR,NR)	23.3 (21.8,24.8)	22.1 (21.2,23.1)
Somewhat of a problem	14.9 (14.1,15.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	12.5 (10.7,14.6)	NR (NR,NR)	14.0 (12.5,15.8)	14.9 (14.1,15.8)
A serious problem	8.1 (7.5,8.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	6.5 (5.2,8.0)	NR (NR,NR)	7.4 (6.4,8.6)	8.1 (7.5,8.7)
A very serious problem	7.3 (6.7,7.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	4.9 (3.5,6.8)	NR (NR,NR)	6.6 (5.5,7.8)	7.2 (6.6,7.9)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46r.1****Problem for Unit/Organization in Achieving Training Objectives -- Lack of Supplies, Such as Ammunition, Gasoline, Etc: By Reserve Component**

46r. How much of a problem is each of the following for your unit/organization in achieving training objectives? Lack of supplies, such as ammunition, gasoline, etc.

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	60,068	20,959	11,212	4,676	2,283	13,264	7,676	621
Responding on Item	584,040	251,601	127,959	56,296	27,025	74,986	46,173	5,765
Not a problem	52.1 (51.1,53.1)	49.0 (46.9,51.1)	48.3 (46.3,50.3)	47.8 (45.9,49.7)	44.8 (41.5,48.1)	68.3 (66.1,70.3)	62.6 (60.4,64.8)	61.5 (59.6,63.4)
A slight problem	17.2 (16.4,18.1)	18.3 (16.7,19.9)	18.2 (16.6,19.9)	15.6 (14.4,16.8)	19.8 (17.3,22.5)	13.9 (12.4,15.5)	15.1 (13.5,16.9)	14.3 (13.0,15.7)
Somewhat of a problem	12.8 (12.2,13.5)	13.6 (12.4,15.0)	14.3 (13.2,15.5)	13.8 (12.5,15.1)	13.7 (11.9,15.8)	7.8 (6.9,8.9)	10.9 (9.6,12.4)	11.4 (10.0,13.0)
A serious problem	8.5 (8.0,8.9)	9.5 (8.5,10.5)	8.4 (7.3,9.7)	10.3 (9.2,11.6)	10.1 (8.6,11.9)	5.0 (4.1,6.2)	5.2 (4.3,6.4)	6.3 (5.4,7.3)
A very serious problem	9.4 (8.7,10.1)	9.6 (8.5,10.9)	10.7 (9.5,12.1)	12.6 (11.2,14.1)	11.6 (10.0,13.3)	5.0 (4.3,5.9)	6.1 (5.1,7.3)	6.6 (5.5,7.8)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46r.2****Problem for Unit/Organization in Achieving Training Objectives -- Lack of Supplies, Such as Ammunition, Gasoline, Etc: By Paygrade and Gender**

46r. How much of a problem is each of the following for your unit/organization in achieving training objectives? Lack of supplies, such as ammunition, gasoline, etc.

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	60,690	20,275	32,690	883	2,797	4,045	47,218	13,472
Responding on Item	589,805	226,521	274,963	8,879	35,742	43,701	498,036	91,769
Not a problem	52.2 (51.2,53.2)	55.7 (53.8,57.6)	51.3 (49.7,52.8)	40.4 (37.8,43.0)	42.2 (40.4,44.1)	50.3 (48.7,51.8)	51.5 (50.5,52.6)	55.7 (53.8,57.5)
A slight problem	17.2 (16.4,18.1)	14.9 (13.6,16.3)	18.2 (17.0,19.5)	22.4 (20.6,24.3)	20.1 (18.8,21.5)	19.6 (18.3,21.1)	17.4 (16.5,18.4)	16.0 (14.8,17.3)
Somewhat of a problem	12.8 (12.2,13.5)	12.0 (10.9,13.2)	12.9 (11.8,14.0)	15.4 (13.9,17.0)	16.0 (14.6,17.6)	13.9 (12.9,15.0)	12.8 (12.2,13.5)	12.8 (11.6,14.1)
A serious problem	8.4 (8.0,8.9)	7.5 (6.6,8.5)	8.7 (7.9,9.6)	10.9 (7.9,14.8)	11.4 (10.0,13.0)	8.7 (7.9,9.6)	8.8 (8.3,9.3)	6.7 (5.8,7.8)
A very serious problem	9.3 (8.7,10.0)	10.0 (8.8,11.2)	8.9 (8.0,10.0)	11.0 (8.0,14.8)	10.3 (8.9,11.8)	7.5 (6.6,8.4)	9.4 (8.7,10.3)	8.8 (7.8,9.8)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).



**Table 46r.3****Problem for Unit/Organization in Achieving Training Objectives -- Lack of Supplies, Such as Ammunition, Gasoline, Etc: By Reserve Program and Ever Deployed**

46r. How much of a problem is each of the following for your unit/organization in achieving training objectives? Lack of supplies, such as ammunition, gasoline, etc.

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	43,340	0	0	0	14,627	0	17,641	42,421
Responding on Item	537,762	0	0	0	51,147	0	142,413	442,110
Not a problem	51.8 (50.8,52.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	55.5 (52.5,58.4)	NR (NR,NR)	51.4 (49.4,53.3)	52.5 (51.2,53.7)
A slight problem	17.0 (16.2,17.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	19.1 (16.7,21.7)	NR (NR,NR)	18.1 (16.7,19.7)	16.9 (16.0,17.9)
Somewhat of a problem	12.9 (12.2,13.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	12.8 (11.1,14.7)	NR (NR,NR)	12.4 (11.2,13.7)	13.0 (12.2,13.8)
A serious problem	8.6 (8.2,9.1)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	6.7 (5.3,8.4)	NR (NR,NR)	8.7 (7.7,9.9)	8.3 (7.8,8.9)
A very serious problem	9.6 (8.9,10.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	6.0 (4.7,7.5)	NR (NR,NR)	9.3 (8.1,10.7)	9.3 (8.6,10.1)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46s.1****Problem for Unit/Organization in Achieving Training Objectives -- Lack of Spare/Replacement Parts: By Reserve Component**

46s. How much of a problem is each of the following for your unit/organization in achieving training objectives? Lack of spare/replacement parts

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	67,652	23,449	13,651	5,463	2,857	13,970	8,263	712
Responding on Item	576,456	249,111	125,519	55,509	26,451	74,280	45,586	5,674
Not a problem	41.6 (40.4,42.8)	34.7 (32.6,36.8)	43.1 (41.4,44.9)	51.3 (49.2,53.3)	36.2 (33.0,39.6)	51.6 (49.5,53.7)	50.1 (48.0,52.3)	60.7 (58.9,62.6)
A slight problem	20.3 (19.3,21.3)	20.8 (19.0,22.7)	20.6 (19.1,22.1)	16.0 (14.5,17.7)	24.9 (21.9,28.0)	21.1 (19.3,22.9)	18.0 (16.3,19.8)	16.2 (14.8,17.8)
Somewhat of a problem	15.7 (14.9,16.6)	17.8 (16.1,19.5)	15.8 (14.5,17.2)	12.2 (11.1,13.5)	17.9 (15.7,20.3)	12.0 (10.7,13.4)	13.1 (11.6,14.7)	12.2 (10.9,13.6)
A serious problem	9.9 (9.3,10.6)	11.6 (10.4,12.9)	8.8 (7.7,10.2)	8.9 (7.9,10.0)	10.3 (8.7,12.2)	7.8 (6.8,9.0)	8.0 (6.8,9.4)	5.3 (4.6,6.2)
A very serious problem	12.5 (11.8,13.2)	15.2 (13.8,16.6)	11.6 (10.3,13.0)	11.6 (10.4,12.9)	10.7 (9.1,12.5)	7.5 (6.6,8.5)	10.8 (9.6,12.1)	5.5 (4.4,6.9)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46s.2****Problem for Unit/Organization in Achieving Training Objectives -- Lack of Spare/Replacement Parts: By Paygrade and Gender**

46s. How much of a problem is each of the following for your unit/organization in achieving training objectives? Lack of spare/replacement parts

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	68,365	23,248	36,193	967	3,231	4,726	52,819	15,546
Responding on Item	582,130	223,549	271,460	8,794	35,307	43,020	492,435	89,695
Not a problem	41.8 (40.6,42.9)	44.2 (42.3,46.2)	39.9 (38.3,41.6)	28.2 (26.0,30.5)	36.3 (34.6,38.1)	48.1 (46.5,49.8)	40.3 (39.1,41.6)	49.6 (47.8,51.5)
A slight problem	20.2 (19.3,21.2)	19.6 (18.1,21.3)	20.9 (19.6,22.3)	16.7 (15.2,18.4)	21.6 (20.3,22.9)	18.8 (17.4,20.2)	20.5 (19.4,21.6)	19.1 (17.6,20.7)
Somewhat of a problem	15.7 (14.9,16.5)	15.5 (14.2,17.0)	16.0 (14.8,17.3)	18.0 (14.8,21.7)	15.6 (14.0,17.3)	13.9 (12.9,15.0)	16.1 (15.1,17.0)	13.6 (12.3,15.0)
A serious problem	9.9 (9.3,10.5)	8.9 (7.8,10.1)	10.3 (9.4,11.3)	15.2 (13.8,16.8)	12.1 (10.8,13.6)	9.5 (8.7,10.4)	10.3 (9.7,11.1)	7.3 (6.2,8.6)
A very serious problem	12.4 (11.8,13.1)	11.8 (10.6,13.1)	12.9 (11.7,14.2)	21.9 (18.8,25.3)	14.4 (12.8,16.1)	9.7 (8.8,10.7)	12.8 (12.0,13.6)	10.4 (9.4,11.4)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46s.3****Problem for Unit/Organization in Achieving Training Objectives -- Lack of Spare/Replacement Parts: By Reserve Program and Ever Deployed**

46s. How much of a problem is each of the following for your unit/organization in achieving training objectives? Lack of spare/replacement parts

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	50,816	0	0	0	14,836	0	18,576	49,072
Responding on Item	530,286	0	0	0	50,938	0	141,478	435,459
Not a problem	42.3 (41.1,43.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	36.4 (33.7,39.2)	NR (NR,NR)	39.0 (37.1,41.0)	42.7 (41.4,44.0)
A slight problem	20.3 (19.3,21.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	19.4 (17.4,21.5)	NR (NR,NR)	20.9 (19.2,22.8)	20.0 (18.9,21.1)
Somewhat of a problem	15.6 (14.7,16.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	17.0 (15.0,19.3)	NR (NR,NR)	15.4 (14.0,17.0)	15.8 (14.9,16.7)
A serious problem	9.5 (8.9,10.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	13.3 (11.3,15.6)	NR (NR,NR)	11.1 (9.9,12.3)	9.5 (8.8,10.2)
A very serious problem	12.3 (11.6,13.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	13.9 (11.9,16.1)	NR (NR,NR)	13.6 (12.2,15.0)	12.1 (11.3,12.8)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46t.1****Problem for Unit/Organization in Achieving Training Objectives -- Excessive Turnover of Personnel: By Reserve Component**

46t. How much of a problem is each of the following for your unit/organization in achieving training objectives? Excessive turnover of personnel

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	63,716	25,387	11,202	3,968	2,766	13,183	7,211	599
Responding on Item	580,392	247,173	127,969	57,003	26,542	75,067	46,638	5,787
Not a problem	38.3 (37.3,39.4)	36.6 (34.5,38.8)	35.8 (33.8,37.8)	39.2 (37.2,41.3)	41.5 (38.7,44.3)	47.4 (45.4,49.4)	37.1 (35.0,39.3)	60.6 (58.6,62.5)
A slight problem	24.1 (23.1,25.1)	25.3 (23.4,27.3)	22.7 (21.1,24.3)	21.8 (20.4,23.3)	25.2 (22.9,27.6)	24.2 (22.3,26.2)	23.6 (21.9,25.4)	19.5 (17.9,21.2)
Somewhat of a problem	16.4 (15.6,17.2)	16.2 (14.7,18.0)	18.1 (16.6,19.7)	18.3 (16.8,19.8)	14.9 (12.9,17.2)	13.1 (11.7,14.7)	16.1 (14.8,17.4)	10.7 (9.5,12.0)
A serious problem	10.4 (9.7,11.0)	10.3 (9.0,11.7)	11.6 (10.3,13.0)	10.4 (9.4,11.5)	9.3 (7.9,10.8)	8.2 (7.2,9.3)	11.7 (10.3,13.3)	5.6 (4.5,6.9)
A very serious problem	10.8 (10.0,11.7)	11.6 (10.1,13.2)	11.9 (10.6,13.4)	10.3 (9.0,11.8)	9.1 (7.6,10.8)	7.1 (6.2,8.1)	11.5 (10.2,12.9)	3.7 (3.0,4.4)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46t.2****Problem for Unit/Organization in Achieving Training Objectives -- Excessive Turnover of Personnel: By Paygrade and Gender**

46t. How much of a problem is each of the following for your unit/organization in achieving training objectives? Excessive turnover of personnel

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	64,316	24,915	32,554	923	2,547	3,377	52,114	12,202
Responding on Item	586,179	221,881	275,099	8,839	35,992	44,369	493,140	93,038
Not a problem	38.6 (37.5,39.6)	47.2 (45.4,49.0)	34.0 (32.5,35.5)	31.8 (28.6,35.1)	28.0 (26.3,29.8)	33.8 (32.3,35.3)	37.6 (36.4,38.8)	43.6 (41.7,45.6)
A slight problem	24.0 (23.0,25.1)	20.3 (18.5,22.1)	26.0 (24.5,27.5)	26.8 (24.9,28.9)	27.7 (25.9,29.5)	27.4 (26.0,28.8)	24.5 (23.4,25.7)	21.7 (20.0,23.4)
Somewhat of a problem	16.3 (15.5,17.2)	13.6 (12.2,15.2)	17.2 (16.0,18.4)	20.2 (18.5,22.0)	20.5 (18.9,22.2)	20.3 (19.1,21.6)	16.7 (15.8,17.7)	14.2 (12.9,15.5)
A serious problem	10.3 (9.7,11.0)	7.8 (6.8,9.0)	11.9 (10.9,12.9)	11.4 (10.2,12.7)	13.0 (11.6,14.5)	10.9 (9.9,11.9)	10.4 (9.7,11.1)	10.0 (9.0,11.0)
A very serious problem	10.8 (10.0,11.6)	11.1 (9.8,12.6)	11.0 (9.9,12.1)	9.8 (6.9,13.8)	10.9 (9.6,12.3)	7.6 (6.9,8.4)	10.8 (9.9,11.8)	10.6 (9.3,12.1)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46t.3*****Problem for Unit/Organization in Achieving Training Objectives -- Excessive Turnover of Personnel: By Reserve Program and Ever Deployed***

46t. How much of a problem is each of the following for your unit/organization in achieving training objectives? Excessive turnover of personnel

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	46,549	0	0	0	15,135	0	17,842	45,820
Responding on Item	534,553	0	0	0	50,639	0	142,212	438,712
Not a problem	38.9 (37.9,39.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	34.3 (31.7,37.1)	NR (NR,NR)	32.9 (31.2,34.6)	40.4 (39.2,41.6)
A slight problem	24.1 (23.0,25.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	24.2 (22.1,26.4)	NR (NR,NR)	25.6 (23.6,27.7)	23.4 (22.2,24.7)
Somewhat of a problem	16.1 (15.3,17.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	18.6 (16.2,21.2)	NR (NR,NR)	18.1 (16.5,19.7)	15.8 (14.9,16.8)
A serious problem	10.2 (9.5,10.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	12.0 (10.3,13.9)	NR (NR,NR)	12.0 (10.8,13.3)	9.8 (9.1,10.5)
A very serious problem	10.7 (9.9,11.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	10.9 (9.3,12.8)	NR (NR,NR)	11.5 (10.3,12.8)	10.5 (9.6,11.5)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46u.1****Problem for Unit/Organization in Achieving Training Objectives -- Inadequate Access to Command's Operating Schedule to Plan Unit Annual Training: By Reserve Component**

46u. How much of a problem is each of the following for your unit/organization in achieving training objectives? Inadequate access to command's operating schedule to plan unit annual training

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	50,977	19,692	8,239	2,949	1,977	11,669	6,453	513
Responding on Item	593,131	252,868	130,932	58,022	27,332	76,581	47,395	5,873
Not a problem	53.8 (52.8,54.8)	51.1 (48.9,53.3)	50.9 (49.0,52.8)	60.4 (58.5,62.2)	53.7 (50.5,56.8)	60.8 (58.8,62.7)	57.1 (54.8,59.3)	64.3 (62.3,66.3)
A slight problem	16.6 (15.9,17.4)	17.8 (16.2,19.5)	16.8 (15.3,18.3)	15.3 (14.0,16.7)	16.2 (14.1,18.5)	14.4 (13.0,15.9)	15.8 (14.2,17.6)	12.8 (11.6,14.0)
Somewhat of a problem	10.5 (9.9,11.1)	11.5 (10.2,12.9)	11.2 (9.9,12.6)	10.2 (9.2,11.3)	11.7 (10.1,13.5)	7.3 (6.5,8.2)	8.1 (6.9,9.4)	9.0 (8.0,10.3)
A serious problem	4.8 (4.3,5.3)	5.5 (4.6,6.7)	5.1 (4.4,6.0)	3.9 (3.2,4.8)	3.6 (2.7,4.7)	3.2 (2.4,4.2)	3.9 (3.1,4.8)	4.5 (3.9,5.3)
A very serious problem	4.4 (3.9,5.0)	4.8 (3.9,6.0)	5.2 (4.3,6.4)	3.5 (2.8,4.4)	3.4 (2.4,4.7)	2.2 (1.7,2.9)	4.7 (4.0,5.6)	3.2 (2.5,4.0)
Don't know	9.9 (9.3,10.6)	9.3 (8.3,10.4)	10.7 (9.5,12.2)	6.7 (5.6,8.0)	11.5 (9.5,13.8)	12.1 (10.8,13.6)	10.4 (9.0,12.0)	6.2 (5.4,7.1)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).



**Table 46u.2****Problem for Unit/Organization in Achieving Training Objectives -- Inadequate Access to Command's Operating Schedule to Plan Unit Annual Training: By Paygrade and Gender**

46u. How much of a problem is each of the following for your unit/organization in achieving training objectives? Inadequate access to command's operating schedule to plan unit annual training

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	51,491	16,789	28,939	801	2,210	2,752	42,388	9,104
Responding on Item	599,004	230,007	278,713	8,961	36,329	44,994	502,866	96,137
Not a problem	53.9 (52.9,54.9)	54.0 (52.4,55.7)	52.6 (51.1,54.1)	50.9 (47.9,53.9)	53.4 (51.3,55.4)	62.3 (60.9,63.8)	54.0 (52.8,55.2)	53.3 (51.5,55.0)
A slight problem	16.6 (15.8,17.4)	12.4 (11.3,13.6)	19.1 (18.1,20.2)	23.2 (20.1,26.6)	21.0 (19.3,22.9)	17.6 (16.4,18.9)	17.0 (16.2,17.9)	14.4 (13.2,15.7)
Somewhat of a problem	10.5 (9.8,11.1)	9.6 (8.6,10.7)	11.0 (10.1,12.0)	11.9 (10.8,13.1)	11.8 (10.4,13.3)	10.0 (9.1,10.8)	10.6 (9.9,11.4)	9.6 (8.6,10.8)
A serious problem	4.8 (4.3,5.3)	4.5 (3.7,5.5)	5.2 (4.5,5.9)	4.2 (3.6,5.0)	4.5 (3.7,5.5)	3.6 (3.1,4.2)	4.9 (4.4,5.6)	3.7 (3.0,4.6)
A very serious problem	4.4 (3.9,4.9)	5.0 (4.1,6.0)	4.1 (3.5,4.9)	5.2* (2.7,9.9)	3.8 (3.1,4.7)	2.8 (2.4,3.4)	4.4 (3.8,5.0)	4.4 (3.7,5.3)
Don't know	9.9 (9.3,10.6)	14.4 (13.0,15.9)	7.9 (7.1,8.7)	4.6 (3.8,5.5)	5.5 (4.7,6.4)	3.7 (3.2,4.2)	9.0 (8.3,9.7)	14.6 (13.3,16.0)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46u.3****Problem for Unit/Organization in Achieving Training Objectives -- Inadequate Access to Command's Operating Schedule to Plan Unit Annual Training: By Reserve Program and Ever Deployed**

46u. How much of a problem is each of the following for your unit/organization in achieving training objectives? Inadequate access to command's operating schedule to plan unit annual training

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	34,668	0	0	0	14,191	0	15,556	35,375
Responding on Item	546,434	0	0	0	51,583	0	144,498	449,157
Not a problem	53.8 (52.8,54.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	54.8 (52.0,57.5)	NR (NR,NR)	53.7 (51.7,55.7)	53.9 (52.7,55.1)
A slight problem	16.5 (15.6,17.3)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	18.2 (16.0,20.7)	NR (NR,NR)	18.7 (17.1,20.3)	16.0 (15.2,16.9)
Somewhat of a problem	10.4 (9.8,11.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	10.9 (9.2,12.9)	NR (NR,NR)	10.3 (8.9,11.9)	10.5 (9.9,11.2)
A serious problem	4.7 (4.2,5.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	5.9 (4.5,7.6)	NR (NR,NR)	4.5 (3.8,5.4)	4.9 (4.3,5.5)
A very serious problem	4.4 (3.9,5.1)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	3.4 (2.5,4.4)	NR (NR,NR)	4.6 (3.8,5.6)	4.3 (3.7,4.9)
Don't know	10.2 (9.5,10.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	6.8 (5.6,8.3)	NR (NR,NR)	8.2 (7.1,9.4)	10.4 (9.6,11.3)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46v.1****Problem for Unit/Organization in Achieving Training Objectives -- Uncertainty About Future Status of Unit/Organization: By Reserve Component**

46v. How much of a problem is each of the following for your unit/organization in achieving training objectives? Uncertainty about future status of unit/organization

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	62,210	24,081	10,868	3,965	2,473	13,072	7,751	585
Responding on Item	581,898	248,478	128,303	57,007	26,835	75,177	46,098	5,801
Not a problem	50.4 (49.3,51.6)	47.4 (44.9,49.9)	50.0 (48.0,52.0)	49.3 (47.4,51.2)	56.3 (53.5,59.1)	60.0 (58.1,61.9)	50.5 (47.8,53.2)	64.7 (62.8,66.7)
A slight problem	19.5 (18.7,20.4)	20.6 (18.8,22.5)	18.9 (17.1,20.7)	18.3 (16.8,19.8)	19.6 (17.4,22.0)	17.8 (16.3,19.4)	20.0 (18.0,22.2)	16.4 (15.3,17.6)
Somewhat of a problem	13.4 (12.6,14.2)	13.5 (12.1,15.1)	14.0 (12.7,15.4)	14.3 (13.1,15.5)	13.0 (11.1,15.0)	11.8 (10.7,13.1)	12.9 (11.4,14.6)	9.1 (8.1,10.3)
A serious problem	7.6 (7.1,8.1)	8.2 (7.2,9.4)	8.4 (7.4,9.5)	7.4 (6.5,8.5)	5.7 (4.5,7.1)	4.6 (3.9,5.5)	8.0 (6.8,9.3)	4.4 (3.7,5.3)
A very serious problem	9.0 (8.3,9.8)	10.2 (8.7,12.0)	8.7 (7.6,10.1)	10.7 (9.7,11.9)	5.5 (4.2,7.2)	5.7 (4.9,6.7)	8.6 (7.6,9.8)	5.3 (4.4,6.3)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46v.2****Problem for Unit/Organization in Achieving Training Objectives -- Uncertainty About Future Status of Unit/Organization: By Paygrade and Gender**

46v. How much of a problem is each of the following for your unit/organization in achieving training objectives? Uncertainty about future status of unit/organization

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	62,795	23,406	32,984	877	2,432	3,098	50,892	11,904
Responding on Item	587,700	223,391	274,669	8,884	36,107	44,648	494,362	93,337
Not a problem	50.6 (49.4,51.7)	53.3 (51.3,55.2)	48.3 (46.7,49.9)	41.6 (39.0,44.3)	50.0 (48.0,52.1)	53.5 (51.8,55.1)	49.8 (48.4,51.1)	54.9 (53.3,56.6)
A slight problem	19.5 (18.7,20.4)	17.4 (16.1,18.9)	21.1 (19.8,22.3)	20.3 (18.6,22.0)	20.6 (18.9,22.5)	19.3 (18.0,20.6)	19.8 (18.8,20.7)	18.1 (16.6,19.7)
Somewhat of a problem	13.4 (12.6,14.2)	12.8 (11.5,14.1)	13.6 (12.4,14.9)	16.9 (13.9,20.5)	14.5 (13.0,16.2)	13.1 (12.2,14.1)	13.6 (12.8,14.5)	12.1 (10.9,13.3)
A serious problem	7.5 (7.0,8.1)	7.8 (6.8,8.9)	7.5 (6.7,8.3)	8.8 (7.9,9.7)	7.5 (6.5,8.5)	6.6 (5.8,7.4)	7.7 (7.2,8.4)	6.6 (5.6,7.7)
A very serious problem	9.0 (8.3,9.8)	8.7 (7.6,10.0)	9.6 (8.7,10.5)	12.4 (9.4,16.2)	7.4 (6.4,8.5)	7.5 (6.8,8.4)	9.1 (8.3,10.0)	8.3 (7.2,9.5)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46v.3****Problem for Unit/Organization in Achieving Training Objectives -- Uncertainty About Future Status of Unit/Organization: By Reserve Program and Ever Deployed**

46v. How much of a problem is each of the following for your unit/organization in achieving training objectives? Uncertainty about future status of unit/organization

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	45,534	0	0	0	14,629	0	17,908	44,281
Responding on Item	535,568	0	0	0	51,145	0	142,146	440,250
Not a problem	50.7 (49.4,51.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	49.6 (46.6,52.5)	NR (NR,NR)	47.7 (45.4,50.0)	51.5 (50.1,52.8)
A slight problem	19.5 (18.6,20.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	19.7 (17.5,22.2)	NR (NR,NR)	22.4 (21.0,23.9)	18.6 (17.6,19.6)
Somewhat of a problem	13.3 (12.5,14.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	14.0 (12.1,16.2)	NR (NR,NR)	13.5 (12.0,15.3)	13.3 (12.5,14.2)
A serious problem	7.6 (7.0,8.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	7.2 (5.8,8.8)	NR (NR,NR)	6.4 (5.4,7.5)	7.9 (7.3,8.6)
A very serious problem	8.9 (8.2,9.8)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	9.5 (7.9,11.4)	NR (NR,NR)	9.9 (8.6,11.5)	8.7 (7.9,9.5)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46w.1****Problem for Unit/Organization in Achieving Training Objectives -- Unit Reorganizing or Restructuring: By Reserve Component**

46w. How much of a problem is each of the following for your unit/organization in achieving training objectives? Unit reorganizing or restructuring

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	68,464	27,531	12,643	4,313	2,710	13,558	7,711	627
Responding on Item	575,644	245,028	126,528	56,659	26,599	74,692	46,138	5,759
Not a problem	53.4 (52.3,54.5)	52.0 (49.6,54.3)	52.6 (50.7,54.4)	52.1 (50.2,53.9)	59.5 (56.9,62.1)	59.5 (57.4,61.5)	51.5 (49.1,53.9)	64.7 (62.6,66.8)
A slight problem	19.3 (18.4,20.2)	19.8 (18.2,21.5)	19.0 (17.4,20.7)	20.0 (18.5,21.6)	19.9 (17.6,22.4)	18.1 (16.6,19.8)	18.4 (16.7,20.2)	16.6 (15.1,18.3)
Somewhat of a problem	13.4 (12.7,14.2)	13.6 (12.2,15.2)	13.4 (12.1,14.9)	13.0 (11.6,14.4)	12.6 (10.7,14.6)	12.6 (11.4,13.9)	15.0 (13.4,16.8)	9.4 (8.2,10.8)
A serious problem	6.8 (6.2,7.3)	6.9 (6.0,8.0)	7.7 (6.7,8.8)	7.1 (6.1,8.2)	4.4 (3.4,5.7)	4.6 (3.9,5.5)	7.7 (6.6,9.0)	5.2 (4.4,6.2)
A very serious problem	7.1 (6.5,7.7)	7.7 (6.5,9.0)	7.3 (6.2,8.6)	7.9 (6.8,9.2)	3.6 (2.6,4.9)	5.1 (4.3,6.0)	7.4 (6.5,8.3)	4.1 (3.4,4.9)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46w.2****Problem for Unit/Organization in Achieving Training Objectives -- Unit Reorganizing or Restructuring: By Paygrade and Gender**

46w. How much of a problem is each of the following for your unit/organization in achieving training objectives? Unit reorganizing or restructuring

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	69,092	25,685	36,586	920	2,665	3,235	56,517	12,576
Responding on Item	581,403	221,111	271,066	8,842	35,873	44,511	488,737	92,665
Not a problem	53.5 (52.4,54.6)	57.2 (55.4,59.1)	51.0 (49.3,52.8)	45.2 (42.4,48.0)	52.2 (50.2,54.3)	52.9 (51.4,54.4)	53.4 (52.1,54.6)	54.4 (52.7,56.0)
A slight problem	19.3 (18.4,20.2)	17.7 (16.4,19.2)	20.4 (19.1,21.9)	19.5 (17.8,21.3)	20.1 (18.3,22.1)	19.4 (18.1,20.7)	19.5 (18.5,20.5)	18.3 (16.9,19.8)
Somewhat of a problem	13.4 (12.7,14.2)	12.7 (11.4,14.1)	13.9 (12.7,15.2)	14.7 (13.4,16.2)	14.0 (12.7,15.4)	13.1 (12.0,14.3)	13.5 (12.7,14.3)	13.0 (11.7,14.4)
A serious problem	6.7 (6.2,7.3)	5.6 (4.7,6.5)	7.5 (6.6,8.4)	10.5 (7.5,14.5)	6.7 (5.8,7.8)	7.6 (6.8,8.4)	6.9 (6.3,7.5)	6.0 (5.1,7.1)
A very serious problem	7.0 (6.4,7.7)	6.8 (5.8,7.9)	7.2 (6.4,8.0)	10.0 (7.0,14.0)	7.0 (6.0,8.0)	7.1 (6.3,8.0)	6.8 (6.1,7.6)	8.4 (7.3,9.5)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46w.3****Problem for Unit/Organization in Achieving Training Objectives -- Unit Reorganizing or Restructuring: By Reserve Program and Ever Deployed**

46w. How much of a problem is each of the following for your unit/organization in achieving training objectives? Unit reorganizing or restructuring

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	51,517	0	0	0	14,943	0	19,479	48,842
Responding on Item	529,585	0	0	0	50,831	0	140,575	435,690
Not a problem	53.7 (52.5,54.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	51.4 (48.8,54.0)	NR (NR,NR)	50.4 (47.9,52.8)	54.5 (53.2,55.8)
A slight problem	19.2 (18.3,20.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	20.1 (17.8,22.6)	NR (NR,NR)	20.4 (18.6,22.2)	19.0 (18.0,20.0)
Somewhat of a problem	13.4 (12.6,14.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	13.7 (11.8,15.9)	NR (NR,NR)	15.5 (13.9,17.4)	12.7 (11.9,13.6)
A serious problem	6.7 (6.2,7.3)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	7.1 (5.7,8.9)	NR (NR,NR)	6.3 (5.4,7.3)	6.9 (6.3,7.6)
A very serious problem	7.0 (6.4,7.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	7.6 (6.4,9.2)	NR (NR,NR)	7.4 (6.5,8.4)	6.9 (6.3,7.6)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).



**Table 46x.1****Problem for Unit/Organization in Achieving Training Objectives -- Inadequate Resources to Support Mission: By Reserve Component**

46x. How much of a problem is each of the following for your unit/organization in achieving training objectives? Inadequate resources to support mission

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	61,577	23,879	10,422	4,214	2,338	12,988	7,737	599
Responding on Item	582,531	248,681	128,748	56,757	26,971	75,262	46,111	5,787
Not a problem	45.2 (44.2,46.2)	42.9 (40.8,45.0)	41.2 (39.6,42.7)	43.7 (41.8,45.6)	48.8 (45.8,51.8)	57.8 (55.9,59.8)	48.1 (45.9,50.4)	58.6 (56.6,60.6)
A slight problem	22.4 (21.6,23.2)	23.4 (21.8,25.0)	22.4 (20.8,24.0)	20.4 (18.8,22.2)	23.1 (20.5,26.1)	20.9 (19.4,22.5)	21.7 (19.9,23.6)	17.6 (16.2,19.1)
Somewhat of a problem	14.4 (13.7,15.1)	15.0 (13.6,16.5)	15.0 (13.8,16.4)	15.5 (14.2,17.0)	14.8 (12.8,17.1)	10.4 (9.2,11.7)	14.4 (13.1,15.9)	11.8 (10.5,13.3)
A serious problem	9.2 (8.6,9.8)	9.2 (8.2,10.4)	11.2 (10.1,12.4)	9.6 (8.4,11.1)	6.8 (5.5,8.3)	6.3 (5.5,7.2)	9.2 (7.9,10.6)	6.4 (5.6,7.4)
A very serious problem	8.8 (8.2,9.4)	9.5 (8.4,10.7)	10.2 (9.2,11.4)	10.7 (9.7,11.8)	6.5 (5.3,7.8)	4.6 (3.8,5.5)	6.6 (5.6,7.7)	5.6 (4.9,6.3)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46x.2****Problem for Unit/Organization in Achieving Training Objectives -- Inadequate Resources to Support Mission: By Paygrade and Gender**

46x. How much of a problem is each of the following for your unit/organization in achieving training objectives? Inadequate resources to support mission

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	62,177	22,616	32,876	864	2,579	3,241	49,958	12,219
Responding on Item	588,318	224,180	274,776	8,898	35,959	44,505	495,296	93,022
Not a problem	45.4 (44.4,46.4)	52.6 (50.9,54.4)	42.6 (41.2,44.1)	29.5 (26.4,32.8)	33.9 (32.1,35.7)	37.9 (36.5,39.4)	44.8 (43.6,45.9)	48.5 (46.7,50.3)
A slight problem	22.3 (21.5,23.2)	19.1 (17.7,20.6)	24.0 (22.8,25.3)	23.1 (21.3,24.9)	26.4 (24.4,28.5)	25.0 (23.6,26.4)	22.7 (21.9,23.6)	20.5 (19.0,22.0)
Somewhat of a problem	14.4 (13.7,15.1)	12.7 (11.6,13.8)	15.0 (14.0,16.2)	16.9 (15.4,18.6)	16.0 (14.7,17.5)	17.0 (16.0,18.0)	14.5 (13.7,15.3)	13.7 (12.3,15.1)
A serious problem	9.2 (8.6,9.8)	7.6 (6.7,8.6)	9.6 (8.7,10.7)	13.6 (12.2,15.2)	12.4 (11.1,13.9)	10.9 (10.0,11.9)	9.3 (8.6,10.0)	8.5 (7.6,9.6)
A very serious problem	8.7 (8.2,9.3)	8.0 (7.0,9.1)	8.7 (7.9,9.5)	16.9 (13.8,20.5)	11.3 (9.9,12.8)	9.2 (8.3,10.1)	8.7 (8.1,9.4)	8.8 (7.9,9.9)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46x.3****Problem for Unit/Organization in Achieving Training Objectives -- Inadequate Resources to Support Mission: By Reserve Program and Ever Deployed**

46x. How much of a problem is each of the following for your unit/organization in achieving training objectives? Inadequate resources to support mission

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	44,893	0	0	0	14,652	0	17,243	44,181
Responding on Item	536,209	0	0	0	51,122	0	142,811	440,350
Not a problem	45.5 (44.4,46.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	43.9 (40.6,47.3)	NR (NR,NR)	41.9 (39.9,43.8)	46.4 (45.2,47.7)
A slight problem	22.2 (21.4,23.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	24.0 (21.8,26.3)	NR (NR,NR)	24.4 (22.9,26.0)	21.7 (20.7,22.8)
Somewhat of a problem	14.3 (13.6,15.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	15.2 (12.8,18.0)	NR (NR,NR)	15.1 (13.6,16.7)	14.2 (13.4,15.0)
A serious problem	9.2 (8.6,9.8)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	9.0 (7.5,10.8)	NR (NR,NR)	9.7 (8.5,11.1)	9.0 (8.4,9.7)
A very serious problem	8.8 (8.2,9.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	7.9 (6.3,9.7)	NR (NR,NR)	8.9 (7.9,10.0)	8.7 (8.0,9.3)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46y.1****Problem for Unit/Organization in Achieving Training Objectives -- Inadequate Access to Computers: By Reserve Component**

46y. How much of a problem is each of the following for your unit/organization in achieving training objectives? Inadequate access to computers

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	57,035	23,028	9,450	3,305	2,445	12,112	6,697	565
Responding on Item	587,073	249,532	129,721	57,667	26,864	76,138	47,152	5,821
Not a problem	44.3 (43.3,45.4)	43.0 (40.9,45.1)	35.5 (33.9,37.2)	40.1 (38.3,41.9)	48.3 (45.3,51.3)	61.8 (60.0,63.6)	50.5 (47.9,53.0)	62.1 (60.5,63.8)
A slight problem	18.5 (17.6,19.3)	18.5 (16.8,20.3)	17.9 (16.4,19.5)	20.5 (18.9,22.2)	19.1 (17.1,21.2)	17.5 (16.1,19.0)	18.7 (16.9,20.5)	14.7 (13.3,16.2)
Somewhat of a problem	15.1 (14.3,15.8)	15.4 (14.0,16.9)	17.1 (15.5,18.8)	17.7 (16.3,19.2)	15.5 (13.5,17.8)	9.8 (8.7,11.0)	12.9 (11.3,14.7)	11.4 (10.2,12.7)
A serious problem	10.0 (9.4,10.6)	10.3 (9.1,11.5)	12.6 (11.3,14.0)	10.4 (9.4,11.4)	8.0 (6.5,9.8)	6.2 (5.3,7.2)	8.2 (7.0,9.6)	6.3 (5.4,7.2)
A very serious problem	12.1 (11.4,12.9)	12.9 (11.6,14.3)	16.9 (15.4,18.5)	11.3 (10.2,12.6)	9.0 (7.5,10.9)	4.7 (3.9,5.7)	9.7 (8.5,11.1)	5.5 (5.0,6.1)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46y.2****Problem for Unit/Organization in Achieving Training Objectives -- Inadequate Access to Computers: By Paygrade and Gender**

46y. How much of a problem is each of the following for your unit/organization in achieving training objectives? Inadequate access to computers

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	57,601	21,049	30,496	823	2,271	2,962	47,664	9,938
Responding on Item	592,894	225,748	277,157	8,938	36,267	44,784	497,591	95,303
Not a problem	44.5 (43.5,45.5)	48.9 (47.4,50.5)	44.2 (42.6,45.8)	33.6 (31.4,35.9)	33.3 (31.3,35.3)	35.7 (34.3,37.2)	45.1 (44.0,46.3)	41.2 (39.6,42.9)
A slight problem	18.4 (17.6,19.3)	16.9 (15.6,18.3)	19.3 (18.1,20.7)	20.1 (18.2,22.2)	18.6 (17.1,20.1)	20.0 (18.8,21.2)	18.8 (17.9,19.9)	16.3 (15.1,17.6)
Somewhat of a problem	15.0 (14.3,15.8)	14.1 (12.8,15.5)	14.7 (13.7,15.7)	17.4 (15.9,19.1)	18.3 (16.7,19.9)	18.7 (17.7,19.8)	14.8 (14.0,15.6)	16.1 (14.8,17.6)
A serious problem	10.0 (9.4,10.6)	8.8 (7.8,10.0)	9.9 (9.1,10.8)	12.8 (11.6,14.1)	14.5 (13.2,15.9)	11.9 (10.9,12.9)	9.6 (8.9,10.2)	12.0 (10.9,13.1)
A very serious problem	12.1 (11.4,12.8)	11.2 (10.1,12.4)	11.9 (10.9,13.0)	16.0 (12.1,20.9)	15.4 (14.0,17.0)	13.7 (12.8,14.7)	11.6 (10.8,12.5)	14.3 (13.0,15.7)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46y.3****Problem for Unit/Organization in Achieving Training Objectives -- Inadequate Access to Computers: By Reserve Program and Ever Deployed**

46y. How much of a problem is each of the following for your unit/organization in achieving training objectives? Inadequate access to computers

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	40,343	0	0	0	14,626	0	17,028	39,973
Responding on Item	540,759	0	0	0	51,148	0	143,026	444,559
Not a problem	43.8 (42.7,44.8)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	52.3 (49.2,55.4)	NR (NR,NR)	44.0 (42.2,45.9)	44.7 (43.5,45.9)
A slight problem	18.6 (17.7,19.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	16.6 (14.4,19.0)	NR (NR,NR)	20.0 (18.4,21.6)	17.9 (17.0,18.9)
Somewhat of a problem	15.2 (14.4,16.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	13.4 (11.5,15.6)	NR (NR,NR)	14.8 (13.4,16.3)	15.1 (14.2,16.1)
A serious problem	10.0 (9.4,10.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	9.4 (7.8,11.2)	NR (NR,NR)	9.5 (8.4,10.8)	10.1 (9.4,10.7)
A very serious problem	12.4 (11.7,13.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	8.3 (6.7,10.4)	NR (NR,NR)	11.7 (10.4,13.1)	12.2 (11.3,13.1)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46z.1****Problem for Unit/Organization in Achieving Training Objectives -- Inadequate Access to Long-Term Training Schedules: By Reserve Component**

46z. How much of a problem is each of the following for your unit/organization in achieving training objectives? Inadequate access to long-term training schedules

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	59,573	23,295	9,539	3,986	2,221	13,101	7,431	597
Responding on Item	584,535	249,265	129,632	56,985	27,087	75,148	46,417	5,789
Not a problem	50.6 (49.5,51.7)	49.8 (47.5,52.1)	47.6 (45.7,49.6)	49.2 (47.5,51.0)	51.1 (48.2,54.0)	59.3 (57.2,61.3)	50.8 (48.6,53.1)	54.0 (52.0,55.9)
A slight problem	21.3 (20.4,22.3)	21.5 (19.8,23.2)	20.7 (19.2,22.4)	22.6 (21.2,24.2)	20.8 (18.4,23.4)	20.2 (18.6,21.8)	22.7 (20.6,24.9)	20.3 (18.9,21.9)
Somewhat of a problem	13.4 (12.6,14.2)	12.8 (11.6,14.2)	15.2 (13.9,16.5)	14.1 (12.5,15.9)	13.9 (11.8,16.3)	11.4 (10.0,13.0)	13.2 (11.8,14.7)	13.1 (11.8,14.6)
A serious problem	7.1 (6.5,7.8)	7.3 (6.2,8.7)	8.3 (7.2,9.5)	6.9 (5.9,8.1)	7.4 (6.0,9.2)	5.0 (4.1,6.0)	6.2 (5.2,7.3)	6.8 (5.8,8.1)
A very serious problem	7.6 (7.0,8.2)	8.6 (7.5,9.8)	8.2 (7.0,9.6)	7.1 (6.2,8.1)	6.7 (5.3,8.6)	4.2 (3.4,5.1)	7.1 (5.9,8.5)	5.7 (5.0,6.6)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 46z.2****Problem for Unit/Organization in Achieving Training Objectives -- Inadequate Access to Long-Term Training Schedules: By Paygrade and Gender**

46z. How much of a problem is each of the following for your unit/organization in achieving training objectives? Inadequate access to long-term training schedules

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	60,170	21,195	32,521	864	2,429	3,161	48,957	11,214
Responding on Item	590,325	225,601	275,132	8,897	36,109	44,585	496,297	94,027
Not a problem	50.7 (49.6,51.7)	53.5 (51.6,55.5)	48.5 (46.8,50.1)	46.7 (43.6,49.7)	46.7 (44.6,48.7)	53.6 (52.1,55.1)	50.5 (49.3,51.7)	51.6 (49.8,53.4)
A slight problem	21.3 (20.4,22.3)	17.5 (16.1,19.1)	23.6 (22.1,25.1)	25.3 (23.2,27.6)	25.1 (23.5,26.8)	22.6 (21.4,24.0)	21.8 (20.8,22.9)	18.7 (17.3,20.1)
Somewhat of a problem	13.4 (12.6,14.2)	12.0 (10.9,13.2)	14.4 (13.1,15.7)	14.5 (13.0,16.2)	14.2 (12.7,15.9)	12.9 (11.9,14.1)	13.3 (12.5,14.2)	13.5 (12.1,15.1)
A serious problem	7.1 (6.5,7.7)	7.4 (6.4,8.4)	7.0 (6.2,8.0)	6.4 (5.5,7.5)	7.6 (6.7,8.7)	6.0 (5.2,6.9)	7.1 (6.4,7.8)	7.3 (6.4,8.4)
A very serious problem	7.6 (7.0,8.1)	9.5 (8.5,10.7)	6.6 (5.8,7.4)	7.0 (4.3,11.3)	6.4 (5.5,7.4)	4.8 (4.2,5.6)	7.3 (6.7,8.0)	8.9 (7.8,10.1)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).



**Table 46z.3****Problem for Unit/Organization in Achieving Training Objectives -- Inadequate Access to Long-Term Training Schedules: By Reserve Program and Ever Deployed**

46z. How much of a problem is each of the following for your unit/organization in achieving training objectives? Inadequate access to long-term training schedules

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	42,687	0	0	0	14,851	0	18,072	41,270
Responding on Item	538,415	0	0	0	50,923	0	141,982	443,261
Not a problem	50.4 (49.3,51.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	52.6 (50.0,55.2)	NR (NR,NR)	47.8 (45.8,49.8)	51.6 (50.2,53.0)
A slight problem	21.3 (20.4,22.3)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	21.4 (19.2,23.8)	NR (NR,NR)	25.0 (23.3,26.7)	20.2 (19.1,21.4)
Somewhat of a problem	13.4 (12.5,14.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	13.6 (11.6,15.8)	NR (NR,NR)	12.9 (11.6,14.3)	13.4 (12.6,14.4)
A serious problem	7.2 (6.6,7.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	6.4 (5.0,8.0)	NR (NR,NR)	6.6 (5.6,7.7)	7.3 (6.6,8.1)
A very serious problem	7.7 (7.1,8.3)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	6.0 (4.6,7.8)	NR (NR,NR)	7.8 (6.6,9.1)	7.4 (6.8,8.1)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 47.1*****Distance Travelled to Place Where Unit Meets/Drills: By Reserve Component***

47. About how far do you live from the place where your unit meets/drills?

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	34,432	12,367	3,808	1,701	1,386	9,755	5,416	350
Responding on Item	609,676	260,193	135,363	59,270	27,922	78,495	48,433	6,036
Less than 50 miles	61.4 (60.6,62.3)	67.4 (65.6,69.2)	57.7 (55.8,59.5)	52.4 (50.5,54.3)	44.2 (41.3,47.1)	66.8 (64.7,68.8)	51.9 (49.7,54.1)	50.0 (48.0,52.0)
50-99 miles	21.5 (20.8,22.3)	19.6 (18.1,21.2)	26.1 (24.4,27.8)	21.3 (19.8,23.0)	27.0 (24.5,29.6)	17.7 (16.0,19.5)	22.3 (20.5,24.2)	21.6 (20.1,23.1)
100-149 miles	7.1 (6.7,7.5)	6.1 (5.4,7.0)	6.5 (5.7,7.5)	9.8 (8.7,11.0)	12.3 (10.6,14.3)	6.2 (5.3,7.3)	8.7 (7.3,10.4)	10.9 (9.5,12.4)
150-199 miles	3.5 (3.3,3.8)	2.7 (2.3,3.3)	3.7 (3.1,4.4)	4.9 (4.3,5.7)	7.1 (5.5,9.0)	2.9 (2.3,3.6)	4.6 (3.7,5.7)	6.6 (5.7,7.6)
200-249 miles	2.2 (2.0,2.4)	1.6 (1.2,2.1)	2.2 (1.8,2.7)	3.5 (2.9,4.2)	3.1 (2.2,4.4)	2.0 (1.5,2.7)	3.7 (2.8,4.8)	3.3 (2.8,4.0)
250-299 miles	1.3 (1.1,1.5)	1.2 (0.9,1.6)	1.2 (0.8,1.6)	1.4 (1.1,1.8)	1.4 (0.9,2.2)	1.0 (0.7,1.5)	2.0 (1.5,2.7)	2.1 (1.7,2.7)
300-349 miles	0.6 (0.5,0.8)	0.4 (0.3,0.7)	0.4 (0.3,0.7)	1.1 (0.9,1.5)	1.1 (0.7,1.7)	0.8 (0.6,1.3)	1.4 (0.9,2.1)	1.8 (1.4,2.2)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 47.1 (continued)*****Distance Travelled to Place Where Unit Meets/Drills: By Reserve Component***

47. About how far do you live from the place where your unit meets/drills?

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	34,432	12,367	3,808	1,701	1,386	9,755	5,416	350
Responding on Item	609,676	260,193	135,363	59,270	27,922	78,495	48,433	6,036
350-399 miles	0.4 (0.3,0.5)	0.3* (0.1,0.5)	0.3* (0.1,0.5)	1.0 (0.7,1.3)	0.6 (0.4,1.1)	0.6 (0.4,0.9)	0.6 (0.4,1.0)	1.0 (0.7,1.3)
400 miles or more	1.9 (1.7,2.1)	0.5 (0.4,0.8)	2.0 (1.6,2.4)	4.6 (4.0,5.2)	3.2 (2.6,4.0)	2.0 (1.5,2.5)	4.8 (4.0,5.8)	2.8 (2.3,3.3)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 47.2**  
**Distance Travelled to Place Where Unit Meets/Drills: By Paygrade and Gender**

47. About how far do you live from the place where your unit meets/drills?

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	34,783	8,576	22,427	530	1,472	1,778	29,028	5,755
Responding on Item	615,712	238,220	285,226	9,232	37,067	45,968	516,226	99,486
Less than 50 miles	61.3 (60.5,62.1)	64.9 (63.4,66.3)	62.4 (60.9,63.9)	56.3 (53.3,59.3)	50.2 (48.1,52.3)	46.0 (44.6,47.4)	61.2 (60.2,62.1)	62.0 (60.3,63.7)
50-99 miles	21.5 (20.8,22.3)	21.9 (20.5,23.3)	21.5 (20.3,22.8)	20.9 (19.0,22.8)	23.8 (22.0,25.6)	18.1 (17.0,19.2)	21.5 (20.7,22.4)	21.6 (20.1,23.2)
100-149 miles	7.1 (6.7,7.5)	5.7 (5.0,6.5)	7.4 (6.7,8.1)	8.4 (7.5,9.4)	10.7 (9.5,11.9)	9.5 (8.7,10.3)	7.4 (6.9,7.9)	5.8 (5.1,6.5)
150-199 miles	3.6 (3.3,3.9)	3.1 (2.6,3.6)	3.4 (3.0,3.9)	5.2 (4.3,6.2)	5.0 (4.3,5.8)	5.6 (4.9,6.3)	3.6 (3.2,3.9)	3.6 (3.0,4.2)
200-249 miles	2.2 (2.0,2.5)	1.8 (1.5,2.3)	1.9 (1.6,2.2)	3.0 (2.5,3.7)	3.7 (3.1,4.5)	4.8 (4.2,5.4)	2.2 (1.9,2.5)	2.3 (1.8,2.9)
250-299 miles	1.3 (1.1,1.5)	1.2 (0.9,1.6)	1.1 (0.8,1.4)	1.5 (1.1,2.1)	1.6 (1.2,2.2)	2.8 (2.4,3.4)	1.2 (1.0,1.5)	1.6 (1.2,2.2)
300-349 miles	0.7 (0.5,0.8)	0.5 (0.3,0.7)	0.5 (0.4,0.8)	1.1 (0.7,1.6)	1.2 (0.8,1.7)	1.9 (1.5,2.4)	0.7 (0.5,0.8)	0.7 (0.5,1.0)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 47.2 (continued)*****Distance Travelled to Place Where Unit Meets/Drills: By Paygrade and Gender***

47. About how far do you live from the place where your unit meets/drills?

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	34,783	8,576	22,427	530	1,472	1,778	29,028	5,755
Responding on Item	615,712	238,220	285,226	9,232	37,067	45,968	516,226	99,486
350-399 miles	0.4 (0.3,0.5)	0.3 (0.2,0.6)	0.3 (0.2,0.4)	0.6 (0.4,0.9)	0.6 (0.4,1.0)	1.5 (1.2,1.9)	0.4 (0.3,0.5)	0.5 (0.3,0.8)
400 miles or more	1.9 (1.8,2.1)	0.7 (0.5,1.0)	1.4 (1.2,1.7)	3.0 (2.4,3.7)	3.2 (2.6,3.8)	9.8 (9.1,10.6)	1.9 (1.7,2.1)	1.9 (1.6,2.3)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 47.3*****Distance Travelled to Place Where Unit Meets/Drills: By Reserve Program and Ever Deployed***

47. About how far do you live from the place where your unit meets/drills?

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	19,538	0	0	0	13,057	0	12,307	22,095
Responding on Item	561,564	0	0	0	52,717	0	147,747	462,437
Less than 50 miles	59.7 (58.8,60.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	78.6 (76.3,80.7)	NR (NR,NR)	61.5 (59.5,63.4)	61.3 (60.3,62.3)
50-99 miles	22.2 (21.5,23.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	14.1 (12.2,16.2)	NR (NR,NR)	20.0 (18.5,21.6)	22.1 (21.2,23.0)
100-149 miles	7.5 (7.0,7.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	3.4 (2.6,4.6)	NR (NR,NR)	7.3 (6.4,8.2)	7.1 (6.6,7.6)
150-199 miles	3.7 (3.5,4.1)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	1.7 (1.0,2.7)	NR (NR,NR)	3.9 (3.3,4.6)	3.4 (3.1,3.8)
200-249 miles	2.3 (2.1,2.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	0.9* (0.5,1.6)	NR (NR,NR)	2.0 (1.7,2.4)	2.2 (1.9,2.5)
250-299 miles	1.4 (1.2,1.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	0.7* (0.4,1.2)	NR (NR,NR)	1.5 (1.1,2.0)	1.2 (1.0,1.5)
300-349 miles	0.7 (0.6,0.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	0.1* (0.0,0.2)	NR (NR,NR)	0.9 (0.6,1.3)	0.6 (0.5,0.8)

\* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 47.3 (continued)*****Distance Travelled to Place Where Unit Meets/Drills: By Reserve Program and Ever Deployed***

47. About how far do you live from the place where your unit meets/drills?

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	19,538	0	0	0	13,057	0	12,307	22,095
Responding on Item	561,564	0	0	0	52,717	0	147,747	462,437
350-399 miles	0.4 (0.4,0.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	0.3* (0.1,0.9)	NR (NR,NR)	0.4 (0.3,0.5)	0.4 (0.3,0.5)
400 miles or more	2.1 (1.9,2.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	0.3 (0.2,0.5)	NR (NR,NR)	2.6 (2.2,3.0)	1.7 (1.5,1.9)

\* Low precision and/or unweighted denominator size between 30 and 59. NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 48a.1****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Drive Self: By Reserve Component**

48a. How do you usually get to the place of regular military duty or drills? Drive myself

*Mark "No" or "Yes" for each item*

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	40,387	15,340	5,048	2,163	1,753	10,315	5,769	381
Responding on Item	603,721	257,220	134,123	58,808	27,555	77,935	48,080	6,005
No	4.3 (3.8,4.7)	4.2 (3.5,5.1)	5.4 (4.5,6.3)	3.9 (3.2,4.6)	5.8 (4.6,7.3)	2.5 (2.0,3.1)	3.8 (3.0,4.7)	2.9 (2.4,3.5)
Yes	95.7 (95.3,96.2)	95.8 (94.9,96.5)	94.6 (93.7,95.5)	96.1 (95.4,96.8)	94.2 (92.7,95.4)	97.5 (96.9,98.0)	96.2 (95.3,97.0)	97.1 (96.5,97.6)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).



**Table 48a.2****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Drive Self: By Paygrade and Gender**

48a. How do you usually get to the place of regular military duty or drills? Drive myself

*Mark "No" or "Yes" for each item*

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	40,769	12,383	23,518	725	1,721	2,421	33,736	7,032
Responding on Item	609,726	234,414	284,134	9,036	36,818	45,325	511,518	98,209
No	4.2 (3.8,4.7)	6.7 (5.8,7.6)	2.4 (1.9,3.0)	1.9 (1.5,2.6)	2.1 (1.6,2.7)	5.6 (5.0,6.3)	3.7 (3.2,4.2)	7.0 (6.1,7.9)
Yes	95.8 (95.3,96.2)	93.3 (92.4,94.2)	97.6 (97.0,98.1)	98.1 (97.4,98.5)	97.9 (97.3,98.4)	94.4 (93.7,95.0)	96.3 (95.8,96.8)	93.0 (92.1,93.9)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 48a.3****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Drive Self: By Program and Ever Deployed**

48a. How do you usually get to the place of regular military duty or drills? Drive myself

Mark "No" or "Yes" for each item

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	25,189	0	0	0	13,255	0	13,668	26,672
Responding on Item	555,913	0	0	0	52,519	0	146,386	457,860
No	4.4 (3.9,4.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	2.4 (1.6,3.5)	NR (NR,NR)	2.8 (2.1,3.7)	4.7 (4.2,5.3)
Yes	95.6 (95.1,96.1)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	97.6 (96.5,98.4)	NR (NR,NR)	97.2 (96.3,97.9)	95.3 (94.7,95.8)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 48b.1****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Driven by Spouse: By Reserve Component**

48b. How do you usually get to the place of regular military duty or drills? Driven by spouse

*Mark "No" or "Yes" for each item.*

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	116,352	48,942	20,963	9,670	4,396	20,140	12,242	1,266
Responding on Item	527,756	223,618	118,208	51,302	24,912	68,110	41,607	5,121
No	92.0 (91.3,92.6)	90.1 (88.8,91.3)	92.3 (91.1,93.4)	95.1 (94.1,95.9)	94.8 (93.3,95.9)	93.0 (91.9,94.0)	94.2 (92.8,95.3)	96.2 (94.8,97.2)
Yes	8.0 (7.4,8.7)	9.9 (8.7,11.2)	7.7 (6.6,8.9)	4.9 (4.1,5.9)	5.2 (4.1,6.7)	7.0 (6.0,8.1)	5.8 (4.7,7.2)	3.8 (2.8,5.2)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 48b.2*****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Driven by Spouse: By Paygrade and Gender***

48b. How do you usually get to the place of regular military duty or drills? Driven by spouse

*Mark "No" or "Yes" for each item.*

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	117,618	34,799	66,287	2,264	5,797	8,471	100,255	17,363
Responding on Item	532,877	211,998	241,365	7,497	32,741	39,275	444,999	87,878
No	92.0 (91.4,92.7)	89.4 (88.0,90.5)	93.3 (92.3,94.2)	96.4 (95.6,97.0)	94.7 (93.8,95.5)	95.9 (95.2,96.5)	92.4 (91.6,93.1)	90.3 (89.1,91.4)
Yes	8.0 (7.3,8.6)	10.6 (9.5,12.0)	6.7 (5.8,7.7)	3.6 (3.0,4.4)	5.3 (4.5,6.2)	4.1 (3.5,4.8)	7.6 (6.9,8.4)	9.7 (8.6,10.9)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 48b.3****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Driven by Spouse: By Program and Ever Deployed**

48b. How do you usually get to the place of regular military duty or drills? Driven by spouse

Mark "No" or "Yes" for each item.

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	93,623	0	0	0	21,343	0	32,324	83,781
Responding on Item	487,479	0	0	0	44,431	0	127,730	400,751
No	91.9 (91.2,92.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	93.4 (91.1,95.1)	NR (NR,NR)	92.2 (90.7,93.4)	92.0 (91.3,92.7)
Yes	8.1 (7.4,8.8)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	6.6 (4.9,8.9)	NR (NR,NR)	7.8 (6.6,9.3)	8.0 (7.3,8.7)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 48c.1****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Driven by Another Family Member: By Reserve Component**

48c. How do you usually get to the place of regular military duty or drills? Driven by another family member

*Mark "No" or "Yes" for each item.*

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	116,757	48,863	21,126	9,736	4,348	20,340	12,346	1,276
Responding on Item	527,351	223,697	118,045	51,236	24,960	67,910	41,503	5,111
No	93.2 (92.6,93.7)	91.4 (90.3,92.5)	91.0 (89.7,92.2)	98.9 (98.4,99.2)	90.6 (88.4,92.3)	96.6 (95.7,97.2)	97.4 (96.5,98.1)	98.8 (98.2,99.2)
Yes	6.8 (6.3,7.4)	8.6 (7.5,9.7)	9.0 (7.8,10.3)	1.1 (0.8,1.6)	9.4 (7.7,11.6)	3.4 (2.8,4.3)	2.6 (1.9,3.5)	1.2 (0.8,1.8)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 48c.2****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Driven by Another Family Member: By Paygrade and Gender**

48c. How do you usually get to the place of regular military duty or drills? Driven by another family member

Mark "No" or "Yes" for each item.

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	118,033	34,149	67,105	2,285	5,849	8,645	100,544	17,490
Responding on Item	532,462	212,647	240,548	7,476	32,689	39,101	444,710	87,751
No	93.2 (92.7,93.7)	86.3 (85.1,87.4)	97.5 (96.9,98.0)	99.0 (98.0,99.5)	98.4 (97.6,98.9)	99.2 (98.9,99.5)	93.9 (93.2,94.5)	89.8 (88.5,91.0)
Yes	6.8 (6.3,7.3)	13.7 (12.6,14.9)	2.5 (2.0,3.1)	1.0* (0.5,2.0)	1.6 (1.1,2.4)	0.8 (0.5,1.1)	6.1 (5.5,6.8)	10.2 (9.0,11.5)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 48c.3****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Driven by Another Family Member: By Program and Ever Deployed**

48c. How do you usually get to the place of regular military duty or drills? Driven by another family member

Mark "No" or "Yes" for each item.

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	94,218	0	0	0	21,417	0	32,815	83,620
Responding on Item	486,884	0	0	0	44,357	0	127,240	400,912
No	93.0 (92.4,93.5)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	96.8 (95.4,97.8)	NR (NR,NR)	96.5 (95.5,97.2)	92.2 (91.5,92.9)
Yes	7.0 (6.5,7.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	3.2 (2.2,4.6)	NR (NR,NR)	3.5 (2.8,4.5)	7.8 (7.1,8.5)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).



**Table 48d.1****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Car Pool: By Reserve Component**

48d. How do you usually get to the place of regular military duty or drills? Car pool

*Mark "No" or "Yes" for each item.*

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	115,344	48,657	20,596	9,518	4,256	20,001	12,317	1,270
Responding on Item	528,764	223,903	118,575	51,453	25,052	68,249	41,532	5,116
No	86.8 (85.9,87.6)	85.4 (83.5,87.1)	86.5 (84.7,88.1)	90.2 (88.9,91.4)	77.6 (74.8,80.1)	89.2 (87.6,90.6)	92.6 (91.2,93.9)	92.5 (91.2,93.6)
Yes	13.2 (12.4,14.1)	14.6 (12.9,16.5)	13.5 (11.9,15.3)	9.8 (8.6,11.1)	22.4 (19.9,25.2)	10.8 (9.4,12.4)	7.4 (6.1,8.8)	7.5 (6.4,8.8)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 48d.2****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Car Pool: By Paygrade and Gender**

48d. How do you usually get to the place of regular military duty or drills? Car pool

Mark "No" or "Yes" for each item.

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	116,615	34,168	65,913	2,222	5,756	8,556	99,241	17,374
Responding on Item	533,880	212,629	241,739	7,539	32,783	39,190	446,013	87,867
No	86.8 (86.0,87.6)	81.6 (80.0,83.2)	89.3 (88.2,90.3)	92.7 (91.3,93.8)	92.3 (90.7,93.6)	94.3 (93.4,95.1)	86.9 (85.9,87.8)	86.6 (85.0,88.1)
Yes	13.2 (12.4,14.0)	18.4 (16.8,20.0)	10.7 (9.7,11.8)	7.3 (6.2,8.7)	7.7 (6.4,9.3)	5.7 (4.9,6.6)	13.1 (12.2,14.1)	13.4 (11.9,15.0)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 48d.3****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Car Pool: By Program and Ever Deployed**

48d. How do you usually get to the place of regular military duty or drills? Car pool

Mark "No" or "Yes" for each item.

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	92,793	0	0	0	21,280	0	32,373	82,695
Responding on Item	488,309	0	0	0	44,494	0	127,681	401,837
No	86.8 (85.9,87.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	87.8 (85.1,90.1)	NR (NR,NR)	90.9 (89.7,92.0)	85.6 (84.5,86.6)
Yes	13.2 (12.4,14.1)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	12.2 (9.9,14.9)	NR (NR,NR)	9.1 (8.0,10.3)	14.4 (13.4,15.5)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 48e.1****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Civilian Air Transportation: By Reserve Component**

48e. How do you usually get to the place of regular military duty or drills? Civilian air transportation

*Mark "No" or "Yes" for each item.*

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	116,966	49,887	21,194	9,391	4,377	20,128	11,991	1,261
Responding on Item	527,142	222,672	117,977	51,581	24,932	68,122	41,858	5,125
No	95.9 (95.5,96.2)	97.7 (97.0,98.2)	95.9 (95.2,96.5)	91.0 (89.9,92.0)	93.3 (91.8,94.5)	95.9 (95.1,96.6)	93.4 (92.2,94.4)	95.4 (94.7,96.0)
Yes	4.1 (3.8,4.5)	2.3 (1.8,3.0)	4.1 (3.5,4.8)	9.0 (8.0,10.1)	6.7 (5.5,8.2)	4.1 (3.4,4.9)	6.6 (5.6,7.8)	4.6 (4.0,5.3)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 48e.2****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Civilian Air Transportation: By Paygrade and Gender**

48e. How do you usually get to the place of regular military duty or drills? Civilian air transportation

*Mark "No" or "Yes" for each item.*

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	118,228	35,630	66,645	2,214	5,758	7,982	100,803	17,426
Responding on Item	532,267	211,167	241,008	7,548	32,781	39,764	444,451	87,815
No	95.9 (95.5,96.2)	97.4 (96.7,97.9)	96.4 (95.8,96.9)	94.0 (93.0,94.9)	94.8 (93.9,95.5)	85.4 (84.4,86.5)	95.9 (95.4,96.3)	95.8 (95.0,96.4)
Yes	4.1 (3.8,4.5)	2.6 (2.1,3.3)	3.6 (3.1,4.2)	6.0 (5.1,7.0)	5.2 (4.5,6.1)	14.6 (13.5,15.6)	4.1 (3.7,4.6)	4.2 (3.6,5.0)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 48e.3****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Civilian Air Transportation: By Program and Ever Deployed**

48e. How do you usually get to the place of regular military duty or drills? Civilian air transportation

Mark "No" or "Yes" for each item.

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	94,460	0	0	0	21,237	0	32,451	84,183
Responding on Item	486,642	0	0	0	44,537	0	127,603	400,349
No	95.8 (95.4,96.1)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	96.7 (95.7,97.5)	NR (NR,NR)	95.3 (94.5,96.0)	96.0 (95.6,96.4)
Yes	4.2 (3.9,4.6)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	3.3 (2.5,4.3)	NR (NR,NR)	4.7 (4.0,5.5)	4.0 (3.6,4.4)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 48f.1****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Military Air Transportation: By Reserve Component**

48f. How do you usually get to the place of regular military duty or drills? Military air transportation

*Mark "No" or "Yes" for each item.*

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	118,360	50,121	21,654	9,777	4,502	20,061	12,247	1,273
Responding on Item	525,748	222,439	117,517	51,195	24,807	68,189	41,602	5,113
No	98.4 (98.1,98.7)	98.8 (98.3,99.2)	99.4 (99.0,99.7)	98.2 (97.5,98.6)	98.4 (97.4,99.0)	97.6 (96.8,98.2)	95.3 (93.9,96.3)	99.7 (99.4,99.9)
Yes	1.6 (1.3,1.9)	1.2 (0.8,1.7)	0.6 (0.3,1.0)	1.8 (1.4,2.5)	1.6 (1.0,2.6)	2.4 (1.8,3.2)	4.7 (3.7,6.1)	0.3* (0.1,0.6)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 48f.2****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Military Air Transportation: By Paygrade and Gender**

48f. How do you usually get to the place of regular military duty or drills? Military air transportation

*Mark "No" or "Yes" for each item.*

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	119,634	35,487	67,260	2,277	5,935	8,674	101,805	17,829
Responding on Item	530,861	211,309	240,393	7,484	32,603	39,072	443,449	87,412
No	98.5 (98.2,98.7)	98.8 (98.3,99.1)	98.1 (97.6,98.5)	99.0 (98.5,99.4)	99.2 (98.8,99.5)	98.0 (97.5,98.4)	98.5 (98.2,98.8)	98.2 (97.6,98.7)
Yes	1.5 (1.3,1.8)	1.2 (0.9,1.7)	1.9 (1.5,2.4)	1.0 (0.6,1.5)	0.8 (0.5,1.2)	2.0 (1.6,2.5)	1.5 (1.2,1.8)	1.8 (1.3,2.4)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).



**Table 48f.3****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Military Air Transportation: By Program and Ever Deployed**

48f. How do you usually get to the place of regular military duty or drills? Military air transportation

Mark "No" or "Yes" for each item.

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	95,779	0	0	0	21,325	0	32,679	85,349
Responding on Item	485,323	0	0	0	44,449	0	127,375	399,183
No	98.5 (98.1,98.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	98.3 (97.4,98.9)	NR (NR,NR)	98.2 (97.7,98.6)	98.5 (98.2,98.8)
Yes	1.5 (1.3,1.9)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	1.7 (1.1,2.6)	NR (NR,NR)	1.8 (1.4,2.3)	1.5 (1.2,1.8)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 48g.1****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Public Transportation: By Reserve Component**

48g. How do you usually get to the place of regular military duty or drills? Public transportation (e.g. bus, taxi)

*Mark "No" or "Yes" for each item.*

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	116,367	49,028	20,902	9,486	4,354	20,257	12,340	1,264
Responding on Item	527,741	223,531	118,268	51,485	24,954	67,993	41,509	5,122
No	95.7 (95.2,96.2)	95.3 (94.2,96.2)	94.6 (93.7,95.4)	95.7 (94.6,96.5)	95.0 (93.3,96.4)	98.4 (97.5,99.0)	97.4 (96.5,98.0)	96.2 (95.4,96.9)
Yes	4.3 (3.8,4.8)	4.7 (3.8,5.8)	5.4 (4.6,6.3)	4.3 (3.5,5.4)	5.0 (3.6,6.7)	1.6 (1.0,2.5)	2.6 (2.0,3.5)	3.8 (3.1,4.6)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 48g.2****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Public Transportation: By Paygrade and Gender**

48g. How do you usually get to the place of regular military duty or drills? Public transportation (e.g. bus, taxi)

Mark "No" or "Yes" for each item.

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	117,632	33,760	67,185	2,259	5,886	8,542	100,111	17,521
Responding on Item	532,863	213,037	240,467	7,502	32,653	39,204	445,143	87,720
No	95.8 (95.3,96.2)	93.6 (92.6,94.5)	97.0 (96.3,97.6)	96.6 (89.5,99.0)	98.3 (97.7,98.7)	97.6 (97.1,98.1)	95.9 (95.3,96.4)	95.2 (94.2,95.9)
Yes	4.2 (3.8,4.7)	6.4 (5.5,7.4)	3.0 (2.4,3.7)	3.4* (1.0,10.5)	1.7 (1.3,2.3)	2.4 (1.9,2.9)	4.1 (3.6,4.7)	4.8 (4.1,5.8)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 48g.3****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Public Transportation: By Program and Ever Deployed**

48g. How do you usually get to the place of regular military duty or drills? Public transportation (e.g. bus, taxi)

Mark "No" or "Yes" for each item.

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	93,936	0	0	0	21,249	0	32,487	83,539
Responding on Item	487,166	0	0	0	44,525	0	127,567	400,992
No	95.6 (95.0,96.1)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	98.1 (97.1,98.7)	NR (NR,NR)	96.8 (95.9,97.5)	95.5 (94.9,96.0)
Yes	4.4 (3.9,5.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	1.9 (1.3,2.9)	NR (NR,NR)	3.2 (2.5,4.1)	4.5 (4.0,5.1)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 48h.1****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Walk/Bicycle: By Reserve Component**

48h. How do you usually get to the place of regular military duty or drills? Walk/bicycle?

*Mark "No" or "Yes" for each item.*

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	118,640	49,792	21,627	9,960	4,513	20,285	12,464	1,281
Responding on Item	525,468	222,768	117,543	51,011	24,796	67,965	41,385	5,105
No	97.3 (96.8,97.7)	96.1 (95.0,96.9)	97.9 (97.2,98.4)	98.3 (97.3,98.9)	99.2 (98.2,99.6)	97.8 (97.0,98.4)	98.6 (97.8,99.2)	97.5 (96.5,98.2)
Yes	2.7 (2.3,3.2)	3.9 (3.1,5.0)	2.1 (1.6,2.8)	1.7 (1.1,2.7)	0.8* (0.4,1.8)	2.2 (1.6,3.0)	1.4 (0.9,2.2)	2.5 (1.9,3.5)

\* Low precision and/or unweighted denominator size between 30 and 59.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 48h.2****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Walk/Bicycle: By Paygrade and Gender**

48h. How do you usually get to the place of regular military duty or drills? Walk/bicycle?

*Mark "No" or "Yes" for each item.*

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	119,922	34,783	68,285	2,275	5,888	8,690	101,996	17,926
Responding on Item	530,573	212,013	239,368	7,487	32,650	39,056	443,258	87,315
No	97.3 (96.8,97.7)	96.0 (95.1,96.7)	97.9 (97.1,98.4)	98.7 (98.2,99.1)	98.8 (98.2,99.2)	99.1 (98.7,99.4)	97.1 (96.6,97.6)	98.1 (97.4,98.7)
Yes	2.7 (2.3,3.2)	4.0 (3.3,4.9)	2.2 (1.6,2.9)	1.3 (0.9,1.8)	1.2 (0.8,1.8)	0.9 (0.7,1.3)	2.9 (2.5,3.5)	1.9 (1.3,2.6)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 48h.3****Typical Method of Transportation to Place of Regular Military Duty or Drills -- Walk/Bicycle: By Program and Ever Deployed**

48h. How do you usually get to the place of regular military duty or drills? Walk/bicycle?

Mark "No" or "Yes" for each item.

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	96,121	0	0	0	21,270	0	32,837	85,481
Responding on Item	484,981	0	0	0	44,504	0	127,217	399,050
No	97.2 (96.8,97.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	97.6 (96.3,98.4)	NR (NR,NR)	97.3 (96.3,98.1)	97.3 (96.7,97.7)
Yes	2.8 (2.3,3.3)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	2.4 (1.6,3.7)	NR (NR,NR)	2.7 (1.9,3.7)	2.7 (2.3,3.3)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 49.1*****Time Needed to Travel to Place Where Unit Meets/Drills: By Reserve Component***

49. How long does it usually take you to get from home to the place where your unit meets/drills?

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	77,644	21,813	18,516	10,467	3,000	10,900	12,947	208
Not Responding on Item	36,762	13,628	4,331	2,110	1,419	9,823	5,452	364
Responding on Item	607,346	258,932	134,839	58,862	27,889	78,427	48,397	6,023
Less than ½ hour	32.6 (31.6,33.5)	38.5 (36.5,40.5)	27.6 (26.0,29.3)	24.1 (22.7,25.6)	17.9 (15.8,20.3)	36.7 (35.0,38.4)	26.8 (24.9,28.8)	21.1 (19.7,22.5)
½ hour to less than 1 hour	29.7 (28.8,30.7)	29.8 (28.2,31.5)	32.1 (30.2,34.1)	28.3 (26.6,30.0)	24.6 (22.5,26.9)	31.3 (29.2,33.4)	24.9 (23.1,26.8)	26.1 (24.5,27.8)
1 hour to less than 1½ hours	15.0 (14.4,15.7)	14.3 (13.0,15.6)	17.0 (15.7,18.5)	13.9 (12.5,15.3)	18.9 (16.7,21.2)	13.1 (11.7,14.6)	15.8 (14.3,17.5)	16.9 (15.8,18.2)
1½ hours to less than 2 hours	8.6 (8.1,9.1)	6.9 (6.1,7.9)	9.6 (8.5,10.7)	11.6 (10.5,12.8)	14.1 (12.0,16.6)	6.8 (5.8,8.1)	11.0 (9.7,12.6)	10.3 (9.1,11.6)
2 hours to less than 4 hours	9.7 (9.2,10.2)	8.0 (7.1,9.1)	9.4 (8.3,10.5)	13.9 (12.7,15.1)	17.7 (15.6,19.9)	7.7 (6.6,9.0)	13.3 (12.0,14.6)	17.1 (15.7,18.6)
4 hours or more	4.4 (4.1,4.7)	2.5 (2.1,3.0)	4.3 (3.7,5.0)	8.3 (7.6,9.1)	6.8 (5.6,8.2)	4.4 (3.7,5.3)	8.3 (7.1,9.6)	8.5 (7.7,9.4)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).



**Table 49.2****Time Needed to Travel to Place Where Unit Meets/Drills: By Paygrade and Gender**

49. How long does it usually take you to get from home to the place where your unit meets/drills?

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	77,852	6,892	46,834	1,979	5,036	17,112	61,648	16,204
Not Responding on Item	37,127	9,359	23,560	665	1,564	1,979	30,738	6,389
Responding on Item	613,368	237,437	284,093	9,097	36,974	45,767	514,516	98,852
Less than ½ hour	32.5 (31.5,33.4)	36.0 (34.5,37.6)	32.4 (30.9,34.0)	30.7 (27.0,34.7)	23.9 (22.2,25.8)	21.3 (20.1,22.6)	32.2 (31.2,33.3)	33.7 (31.9,35.4)
½ hour to less than 1 hour	29.7 (28.8,30.7)	30.2 (28.6,31.9)	30.7 (29.3,32.1)	25.8 (23.8,27.9)	26.7 (25.1,28.4)	24.1 (22.8,25.3)	29.7 (28.7,30.8)	29.6 (28.0,31.3)
1 hour to less than 1½ hours	15.1 (14.4,15.7)	15.3 (14.2,16.5)	14.8 (13.8,15.8)	15.4 (14.0,16.8)	17.3 (15.8,19.0)	13.6 (12.5,14.7)	15.2 (14.4,16.0)	14.4 (13.3,15.7)
1½ hours to less than 2 hours	8.6 (8.1,9.1)	7.9 (7.1,8.9)	8.8 (8.0,9.7)	8.5 (7.6,9.5)	11.8 (10.6,13.1)	8.4 (7.7,9.1)	8.6 (8.1,9.2)	8.6 (7.7,9.6)
2 hours to less than 4 hours	9.8 (9.3,10.3)	7.9 (7.1,8.7)	9.7 (8.8,10.6)	13.2 (11.8,14.8)	13.6 (12.5,14.8)	16.5 (15.3,17.7)	9.9 (9.3,10.5)	9.3 (8.3,10.3)
4 hours or more	4.4 (4.1,4.7)	2.7 (2.2,3.2)	3.6 (3.2,4.1)	6.4 (5.6,7.3)	6.6 (5.8,7.6)	16.2 (15.2,17.4)	4.4 (4.1,4.8)	4.5 (3.8,5.3)

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 49.3*****Time Needed to Travel to Place Where Unit Meets/Drills: By Reserve Program and Ever Deployed***

49. How long does it usually take you to get from home to the place where your unit meets/drills?

	Reserve Program					Ever Deployed		
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	24,789	28,316	57,103	0	20,749	20,126	57,520
Not Responding on Item	21,660	0	0	0	13,275	0	12,832	23,876
Responding on Item	559,442	0	0	0	52,499	0	147,223	460,656
Less than ½ hour	31.2 (30.2,32.2)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	46.4 (43.3,49.5)	NR (NR,NR)	33.2 (31.1,35.4)	32.3 (31.1,33.4)
½ hour to less than 1 hour	29.5 (28.5,30.4)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	32.1 (29.5,34.8)	NR (NR,NR)	29.3 (27.3,31.3)	29.9 (28.9,30.9)
1 hour to less than 1½ hours	15.4 (14.7,16.1)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	11.6 (10.1,13.3)	NR (NR,NR)	14.2 (13.0,15.6)	15.3 (14.5,16.1)
1½ hours to less than 2 hours	9.1 (8.6,9.7)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	3.3 (2.4,4.4)	NR (NR,NR)	7.9 (7.2,8.8)	8.9 (8.3,9.5)
2 hours to less than 4 hours	10.2 (9.6,10.8)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	5.3 (4.1,6.9)	NR (NR,NR)	9.9 (8.9,11.0)	9.7 (9.1,10.3)
4 hours or more	4.7 (4.4,5.0)	NR (NR,NR)	NR (NR,NR)	NR (NR,NR)	1.3 (0.8,2.0)	NR (NR,NR)	5.5 (4.8,6.2)	4.1 (3.7,4.4)

NR: Unweighted denominator size less than 30.

† Members who are in a full-time active duty National Guard/Reserve Program (XPROG = 2, 3, or 6) or are IMAs (XPROG = 5).

**Table 50.1****Morale of Military Personnel in Unit: By Reserve Component**

50. In general, how would you describe the morale of military personnel in your unit?

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable†	20,565	687	5,970	561	1,462	40	11,845	183
Not Responding on Item	8,121	3,504	1,793	824	471	948	583	62
Responding on Item	693,065	290,182	149,925	70,054	30,375	98,162	54,368	6,349
Very low	6.4 (5.9,7.0)	7.1 (6.0,8.3)	5.7 (5.0,6.6)	5.4 (4.5,6.4)	5.7 (4.5,7.3)	5.0 (4.3,5.7)	8.7 (7.5,10.1)	4.6 (3.8,5.6)
Low	19.0 (18.3,19.7)	19.0 (17.8,20.4)	18.7 (17.4,20.2)	18.0 (16.4,19.8)	19.0 (16.9,21.4)	18.6 (17.3,19.9)	21.4 (19.6,23.2)	14.7 (13.3,16.2)
Neither high nor low	36.1 (35.3,36.9)	35.0 (33.4,36.7)	36.6 (34.7,38.5)	37.4 (35.4,39.5)	33.9 (31.1,36.9)	37.4 (35.7,39.1)	37.8 (35.4,40.2)	35.9 (34.2,37.6)
High	32.4 (31.8,33.1)	32.3 (30.7,33.9)	33.1 (31.4,34.9)	33.1 (31.2,34.9)	33.4 (30.4,36.6)	33.4 (31.9,34.9)	28.2 (26.3,30.2)	37.4 (35.6,39.3)
Very high	6.1 (5.7,6.6)	6.6 (5.8,7.5)	5.9 (5.1,6.7)	6.1 (5.4,7.0)	7.9 (6.5,9.6)	5.7 (4.8,6.7)	4.0 (3.3,4.9)	7.4 (6.7,8.3)

† Members who are IMAs (XPROG = 5).

**Table 50.2****Morale of Military Personnel in Unit: By Paygrade and Gender**

50. In general, how would you describe the morale of military personnel in your unit?

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable†	20,749	1,705	7,018	316	2,477	9,233	15,840	4,909
Not Responding on Item	8,184	3,143	3,954	107	401	578	6,507	1,677
Responding on Item	699,414	248,840	343,515	11,318	40,696	55,047	584,556	114,859
Very low	6.4 (5.8,6.9)	7.4 (6.3,8.6)	6.4 (5.7,7.3)	7.1 (4.2,11.9)	3.9 (3.3,4.6)	3.0 (2.6,3.5)	6.1 (5.4,6.7)	8.0 (7.0,9.0)
Low	19.0 (18.3,19.7)	19.0 (17.8,20.2)	20.2 (19.0,21.5)	18.4 (16.8,20.0)	16.7 (15.4,18.0)	12.5 (11.7,13.4)	18.7 (17.9,19.4)	20.5 (19.0,22.1)
Neither high nor low	36.1 (35.3,36.9)	35.4 (33.7,37.0)	36.9 (35.7,38.2)	33.3 (31.1,35.6)	38.1 (36.1,40.1)	33.2 (31.9,34.5)	35.9 (35.0,36.8)	37.1 (35.5,38.7)
High	32.5 (31.8,33.2)	31.0 (29.6,32.4)	31.4 (30.2,32.6)	35.3 (32.5,38.2)	36.4 (34.3,38.5)	42.7 (41.4,43.9)	33.1 (32.3,34.0)	29.2 (27.6,30.8)
Very high	6.1 (5.7,6.6)	7.3 (6.3,8.4)	5.1 (4.4,5.7)	5.9 (5.2,6.8)	5.0 (4.3,5.8)	8.7 (7.9,9.6)	6.3 (5.8,6.8)	5.3 (4.6,6.1)

† Members who are IMAs (XPROG = 5).

**Table 50.3****Morale of Military Personnel in Unit: By Reserve Program and Ever Deployed**

50. In general, how would you describe the morale of military personnel in your unit?

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable†	0	0	0	0	0	20,749	5,359	15,336
Not Responding on Item	6,114	385	525	1,105	593	0	1,736	6,308
Responding on Item	574,988	24,404	27,791	55,998	65,181	0	173,085	520,407
Very low	6.2 (5.6,6.8)	8.7 (6.7,11.3)	4.5 (3.0,6.7)	6.1 (4.9,7.5)	8.4 (7.2,9.7)	NR (NR,NR)	6.7 (5.8,7.7)	6.3 (5.7,6.9)
Low	18.7 (18.0,19.5)	23.5 (20.4,27.0)	19.1 (15.8,22.8)	20.6 (18.3,23.2)	20.0 (18.1,21.9)	NR (NR,NR)	19.8 (18.4,21.2)	18.6 (17.7,19.5)
Neither high nor low	36.3 (35.3,37.3)	32.2 (28.8,35.7)	34.9 (31.1,38.9)	33.1 (30.6,35.8)	37.5 (35.3,39.7)	NR (NR,NR)	34.9 (33.3,36.6)	36.6 (35.6,37.6)
High	32.6 (31.9,33.4)	29.8 (26.7,33.1)	34.8 (30.5,39.4)	33.5 (30.8,36.2)	29.5 (27.5,31.6)	NR (NR,NR)	32.9 (31.4,34.4)	32.4 (31.5,33.2)
Very high	6.2 (5.7,6.7)	5.7 (4.4,7.4)	6.7 (4.7,9.3)	6.7 (5.5,8.2)	4.7 (3.8,5.8)	NR (NR,NR)	5.7 (4.9,6.7)	6.2 (5.7,6.7)

NR: Unweighted denominator size less than 30.

† Members who are IMAs (XPROG = 5).

**Table 51.1*****Morale of Reserve Component Member: By Reserve Component***

51. In general, how would you describe your morale?

	DoD							USCGR
	Total	ARNG	USAR	USNR	USMCR	ANG	USAFR	
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	10,441	4,689	2,117	1,029	620	1,242	746	87
Responding on Item	711,311	289,684	155,570	70,410	31,688	97,908	66,050	6,507
Very low	5.2 (4.7,5.7)	5.4 (4.6,6.5)	5.4 (4.7,6.3)	4.0 (3.3,5.0)	7.0 (5.5,8.8)	4.1 (3.5,4.7)	5.6 (4.7,6.5)	3.8 (3.1,4.5)
Low	12.3 (11.7,12.9)	11.8 (10.8,12.9)	11.9 (10.8,13.0)	14.4 (13.0,15.9)	10.9 (9.1,12.9)	12.0 (10.9,13.1)	14.4 (13.0,16.1)	10.1 (8.7,11.6)
Neither high nor low	28.7 (27.8,29.7)	28.2 (26.3,30.1)	28.8 (27.2,30.4)	28.7 (27.0,30.5)	26.3 (24.1,28.7)	29.4 (27.8,31.0)	31.2 (29.3,33.1)	28.4 (26.9,29.9)
High	38.9 (38.0,39.9)	39.5 (37.6,41.5)	38.5 (36.7,40.2)	38.3 (36.6,40.0)	37.4 (34.4,40.4)	40.6 (38.8,42.5)	36.2 (34.7,37.8)	43.5 (41.2,45.7)
Very high	14.9 (14.2,15.5)	15.1 (13.9,16.4)	15.4 (14.2,16.7)	14.5 (13.3,15.8)	18.5 (16.2,20.9)	13.9 (12.8,15.1)	12.6 (11.4,13.9)	14.3 (13.0,15.6)

**Table 51.2****Morale of Reserve Component Member: By Paygrade and Gender**

51. In general, how would you describe your morale?

	Total	Paygrade					Gender	
		Enlisted Personnel		Warrant Officers	Commissioned Officers		Male	Female
		E1-E4	E5-E9	WO1-WO5	O1-O3	O4-O6		
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	10,529	3,505	5,581	175	452	816	8,538	1,992
Responding on Item	717,818	250,183	348,906	11,565	43,122	64,042	598,364	119,453
Very low	5.2 (4.7,5.7)	7.2 (6.2,8.3)	4.5 (3.9,5.1)	4.3* (2.3,8.0)	3.3 (2.8,3.9)	2.7 (2.4,3.1)	4.9 (4.3,5.5)	6.7 (5.9,7.6)
Low	12.3 (11.7,12.9)	12.3 (11.1,13.6)	12.8 (12.0,13.5)	11.3 (10.1,12.5)	12.6 (11.5,13.7)	9.5 (8.7,10.3)	12.1 (11.5,12.7)	13.2 (12.1,14.4)
Neither high nor low	28.7 (27.8,29.7)	28.3 (26.5,30.1)	29.5 (28.2,30.8)	27.5 (25.3,29.9)	29.0 (27.2,30.7)	26.3 (25.1,27.4)	28.5 (27.5,29.6)	29.7 (28.3,31.2)
High	39.0 (38.1,39.9)	36.3 (34.6,38.0)	39.7 (38.2,41.2)	41.2 (38.2,44.2)	41.9 (39.9,43.9)	43.0 (41.7,44.3)	39.3 (38.2,40.4)	37.3 (35.8,38.8)
Very high	14.9 (14.2,15.5)	16.0 (14.7,17.3)	13.6 (12.6,14.6)	15.7 (14.3,17.1)	13.3 (12.1,14.6)	18.5 (17.5,19.6)	15.2 (14.5,16.0)	13.1 (12.0,14.3)

\* Low precision and/or unweighted denominator size between 30 and 59.

**Table 51.3****Morale of Reserve Component Member: By Reserve Program and Ever Deployed**

51. In general, how would you describe your morale?

	Reserve Program						Ever Deployed	
	TPU	AGR/TAR/AR			Military Tech	IMA	Deployed	Never Deployed
		Title 10	Title 32	Total				
<b>Estimated Population</b>								
Not Applicable								
Not Responding on Item	7,814	519	548	1,200	815	454	2,776	7,483
Responding on Item	573,288	24,270	27,768	55,903	64,959	20,295	177,404	534,568
Very low	5.3 (4.8,5.9)	5.8 (4.2,8.1)	3.4 (2.2,5.1)	4.8 (3.8,6.1)	5.2 (4.2,6.4)	2.9 (2.0,4.1)	4.4 (3.6,5.4)	5.4 (4.9,6.0)
Low	12.4 (11.7,13.0)	13.5 (11.1,16.4)	12.8 (10.3,15.8)	12.3 (10.6,14.2)	13.5 (12.0,15.1)	8.0 (6.6,9.7)	12.5 (11.3,13.8)	12.2 (11.5,13.0)
Neither high nor low	28.8 (27.7,30.0)	26.3 (23.1,29.7)	27.1 (23.2,31.3)	26.1 (23.5,28.9)	31.3 (28.9,33.9)	25.6 (22.8,28.5)	28.6 (27.2,30.0)	28.8 (27.7,30.0)
High	38.8 (37.7,39.9)	37.5 (34.0,41.3)	41.8 (37.1,46.7)	40.5 (37.4,43.7)	38.5 (35.9,41.2)	40.0 (37.3,42.9)	40.1 (38.3,41.9)	38.6 (37.6,39.6)
Very high	14.7 (14.0,15.5)	16.8 (14.3,19.7)	14.9 (12.1,18.3)	16.3 (14.4,18.4)	11.5 (9.9,13.4)	23.5 (21.0,26.2)	14.5 (13.3,15.7)	15.0 (14.2,15.7)



## **Appendix A**

### **2000 Survey of Reserve Component Personnel**



## 2000 Survey of Reserve Component Personnel

Form M



- Use a blue or black pen, or a pencil.
  - Select answers you believe are most appropriate.
  - Do not make any marks outside of the response and write-in boxes.
  - Please PRINT where applicable.
  - Place an "X" in the appropriate box or boxes.
- |                                     |  |
|-------------------------------------|--|
| RIGHT                               | WRONG  |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> <input type="checkbox"/> |
- To change an answer using pen, completely black out the wrong answer and put an "X" in the correct box as shown below.
- |                                     |                          |
|-------------------------------------|--------------------------|
| CORRECT ANSWER                      | INCORRECT ANSWER         |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> |
- To change an answer using pencil, completely erase the wrong answer and put an "X" in the correct box.

## ABOUT THIS QUESTIONNAIRE

### WHAT IS THE PURPOSE OF THIS SURVEY?

This survey asks about your attitudes and opinions on a wide range of personnel issues in the Reserve components such as morale, well being, and your military plans. This survey will be used to assess programs, policies, and issues affecting Reserve component members and their families. **While no decisions about you alone will be made based on this survey, survey results will influence policy discussions and may result in changes that affect Reserve component members and families.** If you don't respond, your views and the views of other members like you will not be considered in personnel policy reviews and changes.

### WHY ME?

You have been selected scientifically to be part of a sample of people who represent members of the Reserve components. Based on your responses and the responses of others, conclusions may be drawn about the views and experiences of Reserve component members overall, and those of demographic subgroups. The validity of these conclusions depends, in part, on receiving enough completed surveys from individuals like you. **The survey results will not be valid if you allow someone else to fill out the survey for you.**

### WILL MY SURVEY RESPONSES BE KEPT PRIVATE?

**Yes. Under no circumstances will any information about identifiable individuals be released.** Your responses will be combined with information from many other members to represent the views and experiences of groups of members. **Do not use any personal, unit, or place names anywhere on this survey.**

## PRIVACY NOTICE

In accordance with the Privacy Act of 1974 (Public Law 93-579), this notice informs you of the purpose of the survey and how the findings will be used. Please read it carefully.

**AUTHORITY:** 10 United States Code, Sections 136, 1782, and 2358.

**PRINCIPAL PURPOSE:** Information collected in this survey will be used to assess the attitudes and perceptions of Department of Defense and Department of Transportation personnel about programs and policies. This information will help formulate policies that may be needed to improve the working environment.

**ROUTINE USES:** Reports may be provided to the Secretaries of Defense, Transportation, and the Military Departments, and to the Joint Chiefs of Staff. Findings may be used in reports and testimony provided to Congress. Some findings may be published by the Defense Manpower Data Center (DMDC) or professional journals, or reported in manuscripts presented at conferences, symposia, and scientific meetings. In no case will the data be reported or used for identifiable individuals.

**DISCLOSURE:** Providing information on this survey is voluntary. There is no penalty if you choose not to respond. However, maximum participation is encouraged so that the data will be complete and representative. Your survey instrument will be treated as confidential. Identifying information will be used only by persons engaged in, and for the purposes of, the survey. Only group statistics will be reported.

# I. MILITARY BACKGROUND

## 1. Of which Reserve component are you a member?

- Army National Guard       Army Reserve
- Naval Reserve               Marine Corps Reserve
- Air National Guard         Air Force Reserve
- Coast Guard Reserve
- No Reserve component    **STOP. RETURN SURVEY**

## 2. How many years have you served in any of the following components? *Mark all that apply. Do not count partial years. Include as Reserve component years:*

- Time spent mobilized/activated on active duty
- Time spent in a full-time active duty program
- Time spent in Individual Ready Reserves (IRR)
- Time spent as an Individual Mobilization Augmentee (IMA)

COMPONENT	FULL YEARS	
Active Army (USA) .....		
Army National Guard (ARNG) .....		
Army Reserve (USAR) .....		
Active Navy (USN) .....		
Naval Reserve (USNR) .....		
Active Air Force (USAF) .....		
Air National Guard (ANG) .....		
Air Force Reserve (USAFR) .....		
Active Marine Corps (USMC) .....		
Marine Corps Reserve (USMCR) .....		
Active Coast Guard (USCG) .....		
Coast Guard Reserve (USCGR) .....		

## 3. What is your current paygrade?

- E-1       E-6       W-1       O-1/O1E
- E-2       E-7       W-2       O-2/O2E
- E-3       E-8       W-3       O-3/O3E
- E-4       E-9       W-4       O-4
- E-5                       W-5       O-5
- O-6 or above

## 4. If you stay in the National Guard/Reserve, when would you expect to be selected for your next promotion to a higher grade?

- Does not apply, I do not expect a promotion **GO TO QUESTION 6**
- Does not apply, I have no opportunities for promotion **GO TO QUESTION 6**
- I have been selected, but not yet received it
- Less than 3 months
- 3 months to less than 7 months
- 7 months to less than 1 year
- 1 year to less than 2 years
- 2 years or more

## 5. When would you expect to actually receive your next promotion to a higher grade?

- Less than 7 months
- 7 months to less than 1 year
- 1 year to less than 2 years
- 2 years or more
- I don't expect to receive it

## 6. How long have you been in your present unit? *Do not count partial years.*

- Less than 1 year
- Full years

## 7. Are you in a different unit now than you were two years ago?

- I am no longer in a unit **GO TO QUESTION 10**
- I was not in a National Guard/Reserve unit two years ago **GO TO QUESTION 10**
- No, I am in the same unit **GO TO QUESTION 10**
- Yes, in different unit but in same component
- Yes, in different unit in different component

## 8. Did the following contribute to your changing units? *Mark "No" or "Yes" for each item.*

	No	Yes
a. Was offered a promotion .....	<input type="checkbox"/>	<input type="checkbox"/>
b. Promotion was more likely in new unit ...	<input type="checkbox"/>	<input type="checkbox"/>
c. Relocated away from previous unit because of civilian job, school, or personal reasons .	<input type="checkbox"/>	<input type="checkbox"/>
d. Previous unit was moved .....	<input type="checkbox"/>	<input type="checkbox"/>
e. Went to a unit that was closer .....	<input type="checkbox"/>	<input type="checkbox"/>
f. Reorganization within previous unit .....	<input type="checkbox"/>	<input type="checkbox"/>
g. Previous unit was closed, deactivated or disestablished .....	<input type="checkbox"/>	<input type="checkbox"/>
h. Previous unit moved to another component .....	<input type="checkbox"/>	<input type="checkbox"/>
i. Wanted to retrain in a different skill .....	<input type="checkbox"/>	<input type="checkbox"/>
j. Thought I would like the job better in new unit .....	<input type="checkbox"/>	<input type="checkbox"/>
k. Problems with co-workers or chain of command .....	<input type="checkbox"/>	<input type="checkbox"/>
l. Didn't like unit environment .....	<input type="checkbox"/>	<input type="checkbox"/>
m. Inadequate administrative support from Reserve or Guard unit/center .....	<input type="checkbox"/>	<input type="checkbox"/>
n. Operations Tempo (OPTEMPO) or Personnel Tempo (PERSTEMPO) was too high .....	<input type="checkbox"/>	<input type="checkbox"/>
o. Had a new assignment .....	<input type="checkbox"/>	<input type="checkbox"/>
p. Was released from active component ....	<input type="checkbox"/>	<input type="checkbox"/>
q. Changed Reserve status (e.g., changed from drilling unit to IRR) .....	<input type="checkbox"/>	<input type="checkbox"/>
r. Conflict with civilian employment .....	<input type="checkbox"/>	<input type="checkbox"/>
s. Mandatory rotation .....	<input type="checkbox"/>	<input type="checkbox"/>
t. Family problems .....	<input type="checkbox"/>	<input type="checkbox"/>

## 9. Did you have to retrain in a new skill when you changed units?

- No
- Yes

## 10. Have you ever been mobilized or deployed as a member of the National Guard/Reserve?

- No **IF NO, GO TO QUESTION 16**
- Yes

◆ 11. Were you mobilized or deployed as a Reservist for the operations listed below? Mark "No" or "Yes" for each item. If you mark "Yes" in column A, please indicate whether it was voluntary or involuntary, the deployment's location, and its length. If you mark "No" in column A, go to the next item in column A.

A. Were you mobilized or deployed as a member of the National Guard/Reserve for the operations (a-k) listed below?	No		Yes		B. Was your mobilization voluntary or involuntary?		C. Where did you deploy? (Mark one)				D. How long were you mobilized or deployed? Write in number of months. If under 1 month, enter "00". If mobilized/deployed now, write number of months so far.	
					Voluntary	Involuntary	Does not apply, did not deploy	In own state or equivalent (e.g., DC, GU, PR, VI)	To another state or equivalent (e.g., DC, GU, PR, VI)	Outside US		
a. Operation Desert Shield/Storm	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Saudi Arabia (Aug 92-present)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Centam, Hurricane Mitch Recovery/Rehab	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Operation Restore/Uphold Democracy (Haiti)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Operation Desert Fox/Iraqi Crisis (SW Asia)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Operation Joint Forge/Guard/Endeavor (Bosnia)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Operation Restore/Continue Hope (Somalia)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Operation Joint Task Force (Cuba)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Operation Allied Force (Kosovo)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Other mobilization or deployment (1) Describe: <input type="text"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Other mobilization or deployment (2) Describe: <input type="text"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

12. Are you mobilized/deployed now? If yes, indicate the operation in Question 11 for which you are mobilized/deployed.

No  Yes

IF YES, MARK ONE

a  d  g  j  
 b  e  h  k  
 c  f  i

If you are currently mobilized/deployed, answer Questions 13-15 about your current mobilization/deployment. If you are not currently mobilized/deployed, answer Questions 13-15 about your most recent mobilization/deployment.

13. Please estimate your (and your spouse's) total income change from all sources as a result of your most recent mobilization or deployment. If you (and your spouse) have continuing losses from a business or practice, include those in your estimate.

Increased \$5,000 or more  Decreased \$2,500-4,999  
 Increased \$2,500-4,999  Decreased \$5,000-9,999  
 Increased \$1-2,499  Decreased \$10,000-24,999  
 No change in income  Decreased \$25,000-49,999  
 Decreased \$1-2,499  Decreased \$50,000 or more

14. Did the following changes in expenses occur as a result of your being mobilized or deployed? Mark "No" or "Yes" for each item.

	No	Yes
a. Medical expenses increased .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Medical expenses decreased .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Telephone expenses increased .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Household maintenance and car repairs increased .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Household maintenance and car repairs decreased .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Childcare increased .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Mortgage payments declined .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

15. What health insurance options did you choose the last time you were mobilized or deployed? Mark "No" or "Yes" for each option.

	No	Yes
a. I kept my private/civilian health insurance .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. I dropped my private/civilian health insurance .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. I did not have any health insurance before mobilization/deployment .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**16. The questions below are about your preparedness.**

**Mark one answer for each item.**

- |   | No                       | Yes                      | Not applicable           |
|---|--------------------------|--------------------------|--------------------------|
| a. If you are a single parent or are married to a military member, do you have a family care plan? . . . . .                                      | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| b. If you have a family care plan, is it up to date? . . . . .  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| c. Do you have a current written will? . . . . .  | <input type="checkbox"/> | <input type="checkbox"/> |                          |
| d. Does anyone currently hold your power-of-attorney? . . . . .   | <input type="checkbox"/> | <input type="checkbox"/> |                          |
| e. Do you have life insurance other than SGLI/VGLI? . . . . .   | <input type="checkbox"/> | <input type="checkbox"/> |                          |
| f. Have you ever filled out a record of emergency data? . . . . .   | <input type="checkbox"/> | <input type="checkbox"/> |                          |
| g. Have you verified/updated your record of emergency data in the past 12 months? . . . . .   | <input type="checkbox"/> | <input type="checkbox"/> |                          |
| h. Does your spouse or next-of-kin know where to find your important papers (e.g., will, car registration, checkbook, bank statements)? . . . . . | <input type="checkbox"/> | <input type="checkbox"/> |                          |

**17. Do you plan to elect the Reserve components Survivor Benefit Plan (SBP) when eligible? Mark only one.**

- Does not apply, I don't plan to remain until eligible for retirement
- I have already elected to participate
- I have already elected not to participate
- Yes, upon receipt of my 20-year letter
- Yes, when I am 60 years old
- No
- Uncertain, I am not aware of the plan at all
- Uncertain, I don't understand the plan clearly
- Uncertain, I have not made up my mind

**18. Have you volunteered for any operations (floats, police actions, training exercises, etc.) for which you were not mobilized or deployed?**

- No
- Yes

**19. How unlikely or likely is it that you would volunteer for a mobilization or deployment occurring in the next 5 years?**

- Very unlikely
- Unlikely
- Neither likely nor unlikely
- Likely
- Very likely

**20. How unlikely or likely do you think it is that you, as an individual, will be mobilized or deployed in the next 5 years?**

- Very unlikely
- Unlikely
- Neither likely nor unlikely
- Likely
- Very likely

**21. How unlikely or likely do you think it is that your unit will be mobilized or deployed in the next 5 years?**

- Does not apply, I am not in a Guard/Reserve unit
- Very unlikely
- Unlikely
- Neither likely nor unlikely
- Likely
- Very likely

**In this survey, the definition of "military duties" includes deployments, TADs/TDYS, training, military education, time at sea, and field exercises/alerts.**

**22. In the past 12 months, have you been away from your home overnight because of your military duties? Do not include nights spent away from home before out-of-town drills.**

- No IF NO, GO TO QUESTION 24
- Yes

**23. During the past 12 months, how long were you away from your home for the following military duties? Add up all nights away from home; assign each night to only one type of military duty.**

10 months to 12 months
7 months to less than 10 months
5 months to less than 7 months
3 months to less than 5 months
1 month to less than 3 months
Less than 1 month
None

a. Peacekeeping or other contingency operation . . . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Foreign humanitarian assistance mission . . . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Unit training at combat training centers . . . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Counter drug operation . . . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Domestic disaster or civil emergency . . . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Time at sea for scheduled deployments (other than for the above) . . . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Other time at sea (other than for the above) . . . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Joint training/field exercises/alerts (other than for the above) . . . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drills or Annual Training/Active Duty Training (ACDUTRA) (other than for the above) . . . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Military education (other than for the above) . . . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Other TADs/TDYS . . . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

◆ 24. If you were to be mobilized or deployed for 3 months, how much of a problem would each of the following be for you or your family?

Does not apply
Don't know
A very serious problem
A serious problem
Somewhat of a problem
A slight problem
Not a problem

A. Employer problems at the beginning of the mobilization/ deployment	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
B. Getting the same job back after returning	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
C. Loss of a promotion opportunity	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
D. Loss of civilian job	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
E. Demotion in civilian job	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
F. Hostility from supervisor	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
G. Hostility from co-workers	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
H. Would get behind in advances in civilian occupation	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
I. Loss of civilian health benefits during mobilization	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
J. Loss of seniority or job responsibility on civilian job	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
K. Loss of income during mobilization	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
L. Business or professional practice would be damaged (e.g., medical, dental, legal)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
M. Problems for patients, clients, customers	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
N. Other employer problems when you returned to your job	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
O. Studies at school or college would be disrupted	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
P. Spouse would need a job but would have trouble finding one	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Q. Increased chances for a marital separation or divorce	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
R. Burden on spouse	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
S. Problems for children	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
T. Problems for other dependents	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
U. Childcare	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
V. Other	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

If you marked even a slight problem for "Other," please specify

Please print

25. Have you already experienced any of the problems listed in Question 24 as a consequence of being mobilized or deployed as a member of the National Guard/Reserve?

- Does not apply - Have never been mobilized or deployed as a member of the National Guard/Reserve **GO TO QUESTION 28**
- No, I have not experienced any problems as a consequence of being mobilized or deployed **GO TO QUESTION 28**
- Yes

26. Which of the problems listed in Question 24 have you already experienced as a consequence of being mobilized or deployed as a member of the National Guard/Reserve? *Mark all that apply.*

- A
- F
- K
- P
- U
- B
- G
- L
- Q
- V
- C
- H
- M
- R
- D
- I
- N
- S
- E
- J
- O
- T

27. Of the problems you marked having experienced in Question 26, which were the most serious? *Print the letters of the most serious problems.*

Most serious problem	2nd most serious problem	3rd most serious problem
<input type="text"/>	<input type="text"/>	<input type="text"/>

## II. MILITARY PLANS

28. People participate in the National Guard/Reserve for many reasons. How much have each of the following contributed to your decision to stay in the National Guard/Reserve?

Very great influence
Great influence
Some influence
Little influence
Not at all

a. Serving the country	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Using educational benefits	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Obtaining training in a skill that would help get a civilian job	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Serving with the people in the unit	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Getting credit toward National Guard/Reserve retirement	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Promotion opportunities	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Opportunity to use military equipment	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Challenge of military training	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Needing the money for basic family expenses	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Wanting extra money to use now	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
k. Saving income for the future	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
l. Travel/"get away" opportunities	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
m. Just enjoying the National Guard/Reserve	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
n. Pride in my accomplishments in the National Guard/Reserve	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
o. Amount of enjoyment from military job	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
p. Special and incentive pay	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
q. Reenlistment bonus or continuation pay program	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
r. Required to fulfill an obligation	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>



29. Suppose that you have to decide whether to continue to participate in the National Guard/ Reserve. Assuming you could stay, how likely is it you would choose to do so?

- Very unlikely                       Likely  
 Unlikely                               Very likely  
 Neither likely nor unlikely

30. If you could stay in the National Guard/Reserve as long as you want, how likely is it that you would chose to serve in the military until eligible for retirement?

- Does not apply, I am already eligible for retirement       Unlikely  
 Very unlikely                               Neither likely nor unlikely  
 Very unlikely                               Likely  
 Very unlikely                               Very likely

31. When you finally leave the National Guard/ Reserve, what paygrade do you think you will have? **Mark one.**

- |                              |                              |                              |                                       |
|------------------------------|------------------------------|------------------------------|---------------------------------------|
| <input type="checkbox"/> E-1 | <input type="checkbox"/> E-6 | <input type="checkbox"/> W-1 | <input type="checkbox"/> O-1/O1E      |
| <input type="checkbox"/> E-2 | <input type="checkbox"/> E-7 | <input type="checkbox"/> W-2 | <input type="checkbox"/> O-2/O2E      |
| <input type="checkbox"/> E-3 | <input type="checkbox"/> E-8 | <input type="checkbox"/> W-3 | <input type="checkbox"/> O-3/O3E      |
| <input type="checkbox"/> E-4 | <input type="checkbox"/> E-9 | <input type="checkbox"/> W-4 | <input type="checkbox"/> O-4          |
| <input type="checkbox"/> E-5 |                              | <input type="checkbox"/> W-5 | <input type="checkbox"/> O-5          |
|                              |                              |                              | <input type="checkbox"/> O-6 or above |

32. When you finally leave the National Guard/Reserve, how many years of service do you expect to have? **Print years of service. If less than 1 year, print "00".**

- Full-time active duty National Guard/Reserve program years of service*  
  *IRR or Inactive Guard (ING) years of service*  
  *Other National Guard/Reserve years of service (in a part-time status)*  
  *Active component years of service*

### III. MILITARY TRAINING

33. Are you currently trained/qualified in your duty Military Occupational Specialty/Designator/Rating/ Air Force Specialty Code (MOS/D/R/AFSC)?

- No                               Yes

34. Are you currently working in your primary MOS/ D/R/AFSC?

- No                               Yes

35. Considering all your National Guard/Reserve time on duty in 1999, what percentage of it was spent performing skills related to your primary MOS/D/R/AFSC?

- None                               25-49%                       75-99%  
 1-24%                               50-74%                       All

36. Is your current primary MOS/D/R/AFSC the same one you had while on active duty? ◆

- Does not apply, I don't have prior active duty service **GO TO QUESTION 38**  
 Yes **GO TO QUESTION 38**  
 No

37. When you joined the National Guard/Reserve, did you have to change your primary MOS/D/R/AFSC and did you want to? **Mark "No" or "Yes" for each item.**

- |  | No                       | Yes                      |
|--|--------------------------|--------------------------|
| a. I <u>had</u> to change my MOS/D/R/AFSC . . . . .    | <input type="checkbox"/> | <input type="checkbox"/> |
| b. I <u>wanted</u> to change my MOS/D/R/AFSC . . . . . | <input type="checkbox"/> | <input type="checkbox"/> |

38. In 1999, how many calendar days did you spend in a compensated (pay or points) National Guard/ Reserve status?

- Does not apply, I am in a full-time active duty National Guard/Reserve program  
 None  
 1-24 days  
 25-47 days  
 48 days or more

39. In an average month in 1999, how many unpaid hours, off duty, did you spend on your National Guard/Reserve unit's business?

- Does not apply, I am in a full-time active duty National Guard/Reserve program  
 None                        *Hours*

40. In an average month in 1999, how many unpaid hours, off duty, did you spend on your professional development in the National Guard/Reserve?

- Does not apply, I am in a full-time active duty National Guard/Reserve program  
 None                        *Hours*

41. How many nights did you spend away from your home on official military duties in 1999? **Do not include nights spent away from home before out-of-town drills.**

- None  
   *Nights*

42. How did you attend the 1999 Annual Training/ Active Duty Training (ACDUTRA)?

- A few days at a time, several times over the year  
 A week or more at a time, more than once  
 All at once  
 Does not apply, did not attend 1999 Annual Training/Active Duty Training (ACDUTRA)

## IV. YOUR MILITARY UNIT

**43. Please indicate the category of the Selected Reserve to which you belong. Mark one.**

- Drilling unit Reservist/Traditional Guardsman
- In a full-time active duty National Guard/Reserve program **GO TO QUESTION 50**
- Individual Mobilization Augmentee (IMA) **GO TO QUESTION 51**

**44. How satisfied are you with ... ?**

	Does not apply	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
a. Training received during your unit drills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Your unit's activities at 1999 Annual Training/ACDUTRA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Opportunities to use your primary MOS/D/R/AFSC skills during unit drills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Opportunities for promotion in your unit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Opportunities for leadership in your unit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Type of weapons or equipment your unit uses during drills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Mechanical condition of the weapons and equipment your unit uses during training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Supervision and direction given during unit drills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Facilities in which you train	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Your job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Job security	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Workload	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Assignment stability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Unit social activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Work group/co-workers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Acquaintances/friendships	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Time required at National Guard/Reserve activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Your possibility of being mobilized or deployed in the future	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Number of recent mobilizations or deployments you have experienced	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. Not being included in recent mobilizations or deployments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**45. Are you a military technician? (A military technician provides full-time support as a civilian government employee for administration, training, and maintenance of the unit.)**

- No
- Yes

**46. How much of a problem is each of the following for your unit/organization in achieving training objectives?**

	Don't know	A very serious problem	A serious problem	Somewhat of a problem	A slight problem	Not a problem
a. Out-of-date equipment/weapons	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Poor mechanical condition of equipment/weapons	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Being below strength in grades E-1 to E-4	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Being below strength in grades E-5 to E-9	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Being below strength in grades WO-1 to WO-5	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Being below strength in grades O-1 to O-6	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Not enough staff resources or time to plan effective training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Poor administrative support	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Low attendance at unit drills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Low attendance of unit personnel at Annual Training/ACDUTRA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Ineffective training during Annual Training/ACDUTRA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Shortage of MOS/D/R/AFSC qualified personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Quality of personnel in lower-grade drill positions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Quality of leaders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Inadequate time to plan training objectives	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Lack of access to good training facilities and grounds	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Lack of good instruction manuals and materials	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Lack of supplies, such as ammunition, gasoline, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Lack of spare/replacement parts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. Excessive turnover of personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Inadequate access to command's operating schedule to plan unit annual training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Uncertainty about future status of unit/organization	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
w. Unit reorganizing/restructuring	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
x. Inadequate resources to support mission	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
y. Inadequate access to computers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
z. Inadequate access to long-term training schedules	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

47. About how far do you live from the place where your unit meets/drills?

- Less than 50 miles
- 50-99 miles
- 100-149 miles
- 150-199 miles
- 200-249 miles
- 250-299 miles
- 300-349 miles
- 350-399 miles
- 400 miles or more

48. How do you usually get to the place of regular military duty or drills? Mark "No" or "Yes" for each item.

	No	Yes
a. Drive myself .....	<input type="checkbox"/>	<input type="checkbox"/>
b. Driven by spouse .....	<input type="checkbox"/>	<input type="checkbox"/>
c. Driven by another family member .....	<input type="checkbox"/>	<input type="checkbox"/>
d. Car pool .....	<input type="checkbox"/>	<input type="checkbox"/>
e. Civilian air transportation .....	<input type="checkbox"/>	<input type="checkbox"/>
f. Military air transportation .....	<input type="checkbox"/>	<input type="checkbox"/>
g. Public transportation (e.g., bus, taxi) .....	<input type="checkbox"/>	<input type="checkbox"/>
h. Walk/bicycle .....	<input type="checkbox"/>	<input type="checkbox"/>

49. How long does it usually take you to get from home to the place where your unit meets/drills?

- Less than 1/2 hour
- 1/2 hour to less than 1 hour
- 1 hour to less than 1 1/2 hours
- 1 1/2 hours to less than 2 hours
- 2 hours to less than 4 hours
- 4 hours or more

50. In general, how would you describe the morale of military personnel in your unit?

- Very low
- Low
- Neither high nor low
- High
- Very high

51. In general, how would you describe your morale?

- Very low
- Low
- Neither high nor low
- High
- Very high

## V. BENEFITS AND PROGRAMS

52. For each family program or service listed, mark its availability to you and your level of satisfaction with the quality of the service/program. For each item, mark one response in column A and one response in column B.

	A. Availability				B. Satisfaction					
	Don't know	Not available	Off installation only	On installation only	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied	No basis to judge
a. Individual counseling/therapy .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Pre-marital programs .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Marriage and family counseling/therapy/enrichment .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Family support centers .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Programs for families with disabled members .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Services for families during separation .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. New parent classes .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Single parent programs .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Childcare services .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Youth/teen programs .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Eldercare .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Alcohol/drug abuse programs .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Spouse employment services .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Spouse/child abuse services .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Rape counseling services .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Crisis referral services .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Chaplain services/religious activities .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Legal assistance .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Financial counseling/management education .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. Recreational programs .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Educational Services Center .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Services for single members .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

53. During the past 12 months, how often did you and/or your family use the following **military on-installation** programs, facilities, or services and **civilian off-installation** programs, facilities, or services? For each item, mark one response in column A and one response in column B.

	A. Military On-Installation Program, Facility, or Service					B. Civilian Off-Installation Program, Facility, or Service						
	12+ times	6-11 times	3-5 times	1-2 times	0 times	Not available	12+ times	6-11 times	3-5 times	1-2 times	0 times	Not available
a. Auto, crafts, hobby shops	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Bank or credit union	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Bowling center or movie theater	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Commissary, supermarket, grocery store	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Clubs/dance/night clubs	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Fitness center/gym	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Golf course	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Library services	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Main exchange/department store	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Outdoor recreation areas (campgrounds, picnic areas, beach, stables, etc.)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
k. Outdoor recreation equipment rental	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
l. Post office	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
m. Recreation center (recreation room, music/TV, game room/amusement machines, etc.)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
n. Recreation lodging/hotels/resorts	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
o. Shoppette/mini-mart	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
p. Class VI/package store/liquor store	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
q. Social activities for single service members (trips, special events, tournaments, etc.)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

54. During the past 12 months, have you used any of the following programs and services? Mark "No" or "Yes" for each item.

	No	Yes
a. Adult continuing education/counseling	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Tuition assistance programs for college/higher education	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Technical/vocational programs	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Basic skills education	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

55. How much do the following limit your use of the commissary or exchange? Mark one answer for each row.

	Commissary					Exchange				
	Completely	Very much	Somewhat	Very little	Not at all	Completely	Very much	Somewhat	Very little	Not at all
a. Prices	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Stock	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Hours	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Distance	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. The law does not allow more frequent use	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
a. Prices	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Stock	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Hours	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Distance	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

56. Overall, to what extent do you think you or your family save by using the commissary instead of civilian grocery stores?

- Does not apply, do not use commissary
- Moderate extent
- Not at all
- Large extent
- Small extent
- Very large extent

57. Do you currently use the EXCHANGE closest to you?

- No, I don't use an exchange
- No, I use an exchange, but it's not the closest
- Yes, I use the exchange closest to me

58. How long does/would it normally take to get to the exchange closest to you?

- 10 minutes or less
- 11-20 minutes
- 21-30 minutes
- 31-60 minutes
- More than 1 hour
- Don't know

59. Please rate the selection of merchandise at the exchange closest to you.

- Very poor
- Poor
- Average
- Good
- Excellent
- Don't know

60. Please rate the prices at the exchange closest to you compared with prices at other stores in town.

- Very poor
- Poor
- Average
- Good
- Excellent
- Don't know

61. At which Service's exchange do you shop most often?

- Does not apply, I do not shop at an exchange
- Army and Air Force Exchange Service (AAFES), Post Exchange (PX) or Base Exchange (BX)
- Navy Exchange
- Marine Corps Exchange

62. What average savings, not considering sales tax, are available at the exchange?

- I believe I pay more at the exchange
- No savings
- 5% savings or less
- 6-10% savings
- 11-20% savings
- More than 20% savings
- Don't know

63. Are your (and your spouse's) shopping privileges limited at exchanges?

- No
- Yes
- Don't know

64. Can an exchange's merchandise be ordered on the Internet?

- No
- Yes
- Don't know

65. Are you now using or eligible for educational benefits as a result of military service?

- No **IF NO, GO TO QUESTION 68**
- Yes

66. For which educational benefits are you eligible as a result of your military service?

	Earning eligibility now		
	Yes, already eligible		
	No		
a. State benefits for National Guard/ Reserve service	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Montgomery GI Bill (MGIB) for Selected Reserve	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. MGIB-Selected Reserve Kicker (A kicker is assistance given to personnel filling critical shortages in skills.)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Active Force benefits (VEAP, MGIB, or tuition assistance)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. MGIB-Active Duty Kicker	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Tuition assistance (for members of a full-time active duty program)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

67. Which educational benefits are you now using? **Mark "No" or "Yes" for each item.**

	No	Yes
a. State benefits for National Guard	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. MGIB for Selected Reserve	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Active Force benefits (VEAP, MGIB, or tuition assistance)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. ROTC/NROTC scholarship	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

68. The National Guard/Reserve components are developing new information materials. Below is a list of topics that might be included. How interested would you be in receiving such materials?

	Very interested				
	Somewhat interested				
	Neither interested nor uninterested			Uninterested	
	Very uninterested				
a. Retirement benefits	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Survivor Benefit Plan	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Family benefits in the National Guard/Reserve	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Mobilization information for family members	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Montgomery GI Bill for the Selected Reserve	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Soldiers/Sailors Civil Relief Act	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Dental insurance	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Medical insurance	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Mobilization preparation for business owners, partners and independent practitioners	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Employer-employee relations/rights	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

69. Do you have any medical/hospitalization coverage(s)?

- No **IF NO, GO TO QUESTION 72**
- Yes

70. Do you have the following medical/hospitalization coverage(s)? **Mark "No" or "Yes" for each item.**

	No	Yes
a. Your civilian employer's healthcare plan	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Your school's healthcare plan	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Your spouse/family member's civilian employer's health plan	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Your active duty military healthcare coverage	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Your spouse/family member's active duty/retired military healthcare coverage	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Veterans' (VA) coverage	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Other private coverage	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

◆ 71. How satisfied are you with the coverage provided by your medical insurance?

- Very dissatisfied
- Dissatisfied
- Neither satisfied nor dissatisfied
- Satisfied
- Very satisfied

72. If you could buy medical insurance through National Guard/Reserve participation, what is the maximum premium cost you would be willing to pay per month?

- Not applicable, I have medical insurance through National Guard/Reserve participation already
- Less than \$100 per month
- \$100-149 per month
- \$150-199 per month
- \$200-249 per month
- \$250-299 per month
- \$300 or more per month

73. How much did you spend on health care services and products (for you and your family) last year? Include TRICARE/CHAMPUS deductions, enrollment fees, civilian insurance premiums, drugs, co-pays, deductibles, etc. Do not include dental care.

- Don't know
- \$0-\$100
- \$101-\$500
- \$501-\$1,000
- \$1,001-\$1,500
- \$1,501-\$2,500
- More than \$2,500

74. Is basic dental insurance available to you as a member of the Selected Reserve?

- No
- Yes

75. Do you have any dental coverage(s)?

- No IF NO, GO TO QUESTION 78
- Yes

76. Which of the following dental coverage(s) do you have? Mark "No" or "Yes" for each item.

- |  | No                       | Yes                      |
|--|--------------------------|--------------------------|
| a. Your civilian employer's dental plan . . . . .  | <input type="checkbox"/> | <input type="checkbox"/> |
| b. Your spouse/family member's civilian employer's dental plan . . . . .   | <input type="checkbox"/> | <input type="checkbox"/> |
| c. Your active duty military coverage . . . . .  | <input type="checkbox"/> | <input type="checkbox"/> |
| d. Your spouse/family member's active duty military coverage (military dental clinic, TRICARE Family Member Dental Plan) . . | <input type="checkbox"/> | <input type="checkbox"/> |
| e. Veteran (VA) coverage . . . . .   | <input type="checkbox"/> | <input type="checkbox"/> |
| f. Other private coverage . . . . .  | <input type="checkbox"/> | <input type="checkbox"/> |

77. How satisfied are you with the coverage provided by the civilian dental insurance that you have?

- Does not apply, do not have civilian dental insurance
- Very dissatisfied
- Dissatisfied
- Neither satisfied nor dissatisfied
- Satisfied
- Very satisfied

78. Are you actively considering changing, expanding or getting dental insurance within the next year?

- No IF NO, GO TO QUESTION 81
- Yes

79. What is the maximum premium cost you would be willing to pay to enroll yourself in a comprehensive dental plan?

- Less than \$10 per month
- \$10-19 per month
- \$20-29 per month
- \$30-39 per month
- \$40-49 per month
- \$50 or more per month

80. What is the maximum premium cost you would be willing to pay to enroll yourself and your family members in a comprehensive dental plan?

- Not applicable
- Less than \$10 per month
- \$10-19 per month
- \$20-29 per month
- \$30-39 per month
- \$40-49 per month
- \$50-59 per month
- \$60-69 per month
- \$70 or more per month

**VI. INDIVIDUAL AND FAMILY CHARACTERISTICS**

81. Are you . . . ?

- Male
- Female

82. Are you Spanish/Hispanic/Latino? Mark "No" if not Spanish/Hispanic/Latino.

- No, not Spanish/Hispanic/Latino
- Yes, Mexican, Mexican American, Chicano
- Yes, Puerto Rican
- Yes, Cuban
- Yes, other Spanish/Hispanic/Latino

83. What is your race? **Mark one or more races to indicate what you consider yourself to be.**

- White
- Black or African American
- American Indian or Alaska Native
- Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)
- Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)
- Some other race **Please specify**

Please print

84. Are you a citizen of the United States? **Mark one.**

- Yes, born in the United States
- Yes, born in Puerto Rico, Guam, the U.S. Virgin Islands, or the Northern Marianas
- Yes, born abroad of American parent or parents
- Yes, a U.S. citizen by naturalization
- No, not a citizen of the United States

85. Were either of your parents (or guardians) in the military when you were born?

- No
- Yes, at least one was on active duty
- Yes, at least one was a Reservist
- Don't know

86. Did you vote in the last local election? In the last presidential election?

**A. Last local election**

- Yes, in person at the polls
- Yes, by absentee ballot
- No

**B. Last presidential election**

- Yes, in person at the polls
- Yes, by absentee ballot
- No

87. Which of the following best describes the type of place where you are living now?

- In military housing on a base/installation
- In a large city (over 250,000)
- In a suburb near a large city
- In a medium-sized city (50,000-250,000)
- In a suburb near a medium-sized city
- In a small city or town (under 50,000)
- On a farm or ranch
- In a rural area but not on a farm or ranch

88. How long have you lived in your present neighborhood?

- Less than 1 year
- 1 year to less than 3 years
- 3 years to less than 5 years
- 5 years or more

89. What is the **highest** degree or level of school that you have completed? **Mark the one answer that describes the highest grade or degree you have completed.**

- 11th grade or less
- 12 years of school, no diploma
- High school diploma or the equivalent (e.g., GED), not from home schooling
- High school diploma or the equivalent (e.g., GED), from home schooling
- Some college credit, but less than 1 year
- 1 or more years of college, but no degree
- Associate's degree (e.g., AA, AS)
- Bachelor's degree (e.g., BA, AB, BS)
- Master's degree (e.g., MA, MS)
- Doctoral or professional degree (e.g., PhD, MD, JD)

90. What is the **highest** school grade or academic degree that you think you **will complete in the future**? **Mark the one answer that describes the highest grade or degree you think you will complete.**

- Does not apply, I don't plan to attend school in the future
- 11th grade or less
- 12 years of school, no diploma
- High school diploma or the equivalent (e.g., GED), not from home schooling
- High school diploma or the equivalent (e.g., GED), from home schooling
- Some college credit, but less than 1 year
- 1 or more years of college, but no degree
- Associate's degree (e.g., AA, AS)
- Bachelor's degree (e.g., BA, AB, BS)
- Master's degree (e.g., MA, MS)
- Doctoral or professional degree (e.g., PhD, MD, JD)

91. What kind of civilian school are you currently enrolled in?

- Not currently enrolled in civilian school
- High school (home schooling)
- High school (public or private)
- GED completion
- Vocational/trade/business or other career training school
- Junior or community college (2-year)
- Four-year college or university
- Graduate/professional school
- Other

92. Overall, how much did your family members or others in your life encourage you about entering the National Guard/Reserve? *Mark one for each item.*

Strongly encouraged
Encouraged
Neither encouraged nor discouraged
Discouraged
Strongly discouraged

- a. Father/stepfather/other male guardian
- b. Mother/stepmother/other female guardian
- c. Brothers/stepbrothers
- d. Sisters/stepsisters
- e. Personal friends
- f. Teacher(s)

93. Have any of your family members or others in your life served in or retired from the military? (Include National Guard/Reserve.) Please indicate their current military status. *Mark all that apply.*

Retired from the military
Served 8 years or more and separated
Served less than 8 years and separated
Currently serving in the military
Never served in the military

- a. Father/stepfather/other male guardian
- b. Mother/stepmother/other female guardian
- c. Brothers/stepbrothers
- d. Sisters/stepsisters
- e. Personal friends
- f. Teacher(s)

94. Do you have any children aged 10 and older with whom you talk about post-high school options such as jobs and education?

- No IF NO, GO TO QUESTION 97
- Yes

95. When you talk with your children about their future do you encourage them to consider the military?

- No
- Yes

96. When you talk with your children about their future choices, how positive or negative are you about the following?

Very positive
Positive
Neither positive nor negative
Negative
Very negative

- a. The military, in general
- b. Career opportunities in the military
- c. Serving in the military, but not as a career
- d. Part-time (National Guard/Reserve) opportunities in the military
- e. Career opportunities as a civilian Federal government employee
- f. Career opportunities in the private/civilian sector
- g. Seeking a college education

97. In your opinion, how do the following groups or individuals view your participation in the National Guard/Reserve?

Does not apply
Very favorably
Somewhat favorably
Neither favorably nor unfavorably
Somewhat unfavorably
Very unfavorably

- a. Your spouse
- b. Your children
- c. Your spouse's relatives
- d. Your relatives
- e. Your neighbors
- f. Your civilian supervisor
- g. Your civilian co-workers
- h. Your National Guard/Reserve unit members

98. Have you ever used a personal computer (PC)?

- No IF NO, GO TO QUESTION 102
- Yes

99. Where during the last 12 months have you regularly used a PC? *Mark "No" or "Yes" for each item.*

- |  | No | Yes |
|--|----|-----|
| a. Home/residence <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>  |    |     |
| b. Civilian work/office <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>                                      |    |     |
| c. Guard/Reserve duty station or Armory <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>                      |    |     |
| d. Installation/ship library <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>                                 |    |     |
| e. Installation/ship recreation center <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>                       |    |     |
| f. Installation/ship education center <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>                        |    |     |
| g. Installation/ship family center <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>                           |    |     |
| h. Other military location <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>                                   |    |     |
| i. Other non-military location (for example, public library) <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> |    |     |



100. Do you have access to the Internet/World Wide Web?

- No **IF NO, GO TO QUESTION 102**
- Yes

101. From which location do you most frequently access the Internet/World Wide Web? *Mark one.*

- Home/residence
- Civilian work/office
- Guard/Reserve duty station or Armory
- Installation/ship library
- Installation/ship recreation center
- Installation/ship education center
- Installation/ship family center
- Other military location
- Other non-military location (for example, public library)

102. What is your current marital status? *Mark one.*

- Married
- Separated
- Divorced **GO TO QUESTION 113**
- Widowed **GO TO QUESTION 113**
- Never married **GO TO QUESTION 113**

103. How many years have you been married to your current spouse?

- Less than one year
- Full years married*

104. Is your spouse ... ? *Mark "No" or "Yes" for each item.*

	No	Yes
a. Working full-time in a Federal civilian job .	<input type="checkbox"/>	<input type="checkbox"/>
b. Working part-time in a Federal civilian job .	<input type="checkbox"/>	<input type="checkbox"/>
c. Working full-time in a civilian job ( <u>not</u> Federal) . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
d. Working part-time in a civilian job ( <u>not</u> Federal) . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
e. Managing or working in family business . .	<input type="checkbox"/>	<input type="checkbox"/>
f. Self-employed in own business or profession . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
g. An unpaid worker (volunteer) . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
h. Unemployed and looking for job . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
i. Unemployed, not looking for job, but would like employment . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
j. Unemployed, not looking for job, and does <u>not want</u> employment . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
k. In school . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
l. Retired . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
m. A homemaker, housewife, househusband .	<input type="checkbox"/>	<input type="checkbox"/>
n. Working multiple jobs . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
o. Working temporary job(s) . . . . .	<input type="checkbox"/>	<input type="checkbox"/>

105. Does your spouse speak English as his or her main language at home?

- No
- Yes

106. To what extent do you and your spouse agree on your civilian career plans?

- Does not apply, I do not have a civilian job
- Strongly disagree
- Disagree
- Neither agree nor disagree
- Agree
- Strongly agree

107. To what extent do you and your spouse agree on your military career plans?

- Strongly disagree
- Disagree
- Neither agree nor disagree
- Agree
- Strongly agree

108. How has your spouse's support for your decision about staying in the military changed in the past year?

- Greatly decreased
- Somewhat decreased
- Has not changed
- Somewhat increased
- Greatly increased

109. Has your current spouse ever served (past or present) in the U.S. Armed Forces, either on active duty or in the National Guard/Reserve?

- No **IF NO, GO TO QUESTION 113**
- Yes, currently serving on active duty (not a member of the National Guard/Reserve)
- Yes, currently a member of the National Guard/Reserve in a full-time active duty status
- Yes, currently a member of a drilling unit in the National Guard/Reserve
- Yes, currently an IMA, IRR or ING **IF IMA/IRR/ING, GO TO QUESTION 111**
- Yes, spouse is separated or retired from service **IF SEPARATED/RETIRED, GO TO QUESTION 111**

110. Are you presently assigned to the same installation or geographic location as your spouse?

- Yes
- No, but I expect my spouse will be assigned to this location soon
- No, but I expect to be assigned to my spouse's location soon
- No, we were unable to get assigned to the same location
- No, for other reasons

111. Has your spouse ever been mobilized or deployed as a member of the National Guard/Reserve?

- No **IF NO, GO TO QUESTION 113**
- Yes

112. Was your spouse mobilized/deployed as a Reservist for the operations listed below? Mark "No" or "Yes" for each item. If you mark "Yes" in column A, please indicate whether it was voluntary or involuntary, the deployment's location, and its length. If you mark "No" in column A, go to the next item in column A.

A. Was your spouse mobilized or deployed as a member of the National Guard/Reserve for the operations (a-k) listed below?	No		Yes		B. Was his/her mobilization voluntary or involuntary?				C. Where did he/she deploy? (Mark one)				D. How long was he/she mobilized or deployed? Write in number of months. If under 1 month, enter "00". If mobilized/deployed now, write number of months so far.
	Does not apply, did not deploy	In own state or equivalent (e.g., DC, GU, PR, VI)	To another state or equivalent (e.g., DC, GU, PR, VI)	Outside US	Voluntary	Involuntary	Does not apply, did not deploy	In own state or equivalent (e.g., DC, GU, PR, VI)	To another state or equivalent (e.g., DC, GU, PR, VI)	Outside US			
a. Operation Desert Shield/Storm	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="text"/>
b. Saudi Arabia (Aug 92-present)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="text"/>
c. Centam, Hurricane Mitch Recovery/Rehab	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="text"/>
d. Operation Restore/Uphold Democracy (Haiti)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="text"/>
e. Operation Desert Fox/Iraqi Crisis (SW Asia)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="text"/>
f. Operation Joint Forge/Guard/Endeavor (Bosnia)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="text"/>
g. Operation Restore/Continue Hope (Somalia)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="text"/>
h. Operation Joint Task Force (Cuba)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="text"/>
i. Operation Allied Force (Kosovo)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="text"/>
j. Other mobilization or deployment (1) Describe: <input type="text"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="text"/>
k. Other mobilization or deployment (2) Describe: <input type="text"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="text"/>

113. How much of a problem is there for your family when you spend ... ?

Does not apply
Very serious problem
Serious problem
Somewhat of a problem
Slight problem
Not a problem

a. Time away for weekend drills	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Time away for Annual Training/ACDUTRA	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Extra time at National Guard/Reserve business or activities	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Time away for mobilization or deployment	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

For Questions 114-119, "dependents" includes children and anyone else in your family, except your spouse, who has or is eligible to have a Uniformed Services identification card (military ID card) or is eligible for military health care benefits and is enrolled in the Defense Enrollment Eligibility Reporting System (DEERS).

114. Based on the definition following Question 113, do you have legal dependents (not including your spouse)?

- No IF NO, GO TO QUESTION 120
- Yes

115. Are arrangements for your dependents who live with you realistically workable for each of the following situations?

Does not apply
Definitely
Probably
Probably not
Definitely not

a. Short-term (less than 30 days) emergency situation such as a mobilization exercise	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Long-term situation such as being mobilized or deployed for 30 days or more	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

116. Do you have a spouse, child, or other legal dependent enrolled in the Exceptional Family Member Program (EFMP) or the Coast Guard Special Needs Program?

- No
- Yes

117. Do any of your dependents (not including your spouse) have a physical, mental, or emotional condition requiring specialized treatment or care?

- No
- Yes, dependent requires temporary treatment or care
- Yes, dependent requires permanent treatment or care

118. How many children or other dependents do you have in each age group? *Print the number of dependents you have in each age group.*

Less than 1 year old	1 year - under 2 years old	2-5 years old	6-13 years old	14-22 years old	23-64 years old	65 years old or older

119. How many of your children or other dependents in each age group live with you?

Less than 1 year old	1 year - under 2 years old	2-5 years old	6-13 years old	14-22 years old	23-64 years old	65 years old or older

120. Do you have caregiver responsibilities for an elderly family member (such as shopping, home maintenance, transportation, checking on them by phone, finances, and arrangements for care)? *Include family who live with you or live somewhere else.*

- No IF NO, GO TO QUESTION 122
- Yes How many?

121. During the past 12 months, did you lose any time from your military duties due to eldercare responsibilities?

- No
- Yes

## VII. CIVILIAN WORK

122. Are you currently a member of a full-time active duty Reserve program (i.e., Active Guard and Reserve (AGR), Training and Administration of the Reserve (TAR), or Active Reserve (AR))?

- No IF NO, GO TO QUESTION 125
- Yes

123. In 1999, did you have a civilian job?

- No IF NO, GO TO QUESTION 148
- Yes

124. How interested are you in working in a National Guard/Reserve job that is similar to your civilian job?

- Very uninterested
- Uninterested
- Neither interested or uninterested
- Interested
- Very interested

125. In your civilian job, do you work as any of the following? *Mark "No" or "Yes" for each item.*

	No	Yes
a. Physician, registered nurse, dentist, optometrist .....	<input type="checkbox"/>	<input type="checkbox"/>
b. Pilot/navigator .....	<input type="checkbox"/>	<input type="checkbox"/>
c. Information technology professional (computer programmer, systems manager, etc.) .....	<input type="checkbox"/>	<input type="checkbox"/>
d. Clergy .....	<input type="checkbox"/>	<input type="checkbox"/>
e. Lawyer .....	<input type="checkbox"/>	<input type="checkbox"/>

126. Are you currently ... ? *Mark "No" or "Yes" for each item.*

	No	Yes
a. A member of a full-time active duty program, working an additional civilian job .....	<input type="checkbox"/>	<input type="checkbox"/>
b. Working full-time as an Army or Air Force National Guard/Reserve military technician .....	<input type="checkbox"/>	<input type="checkbox"/>
c. Working full-time in a civilian job (not military technician) .....	<input type="checkbox"/>	<input type="checkbox"/>
d. Working part-time in a civilian job .....	<input type="checkbox"/>	<input type="checkbox"/>
e. Employed in a civilian job but not at work due to <u>temporary</u> illness, vacation, strike, layoff, etc. ....	<input type="checkbox"/>	<input type="checkbox"/>
f. Managing or working in family business ..	<input type="checkbox"/>	<input type="checkbox"/>
g. Self-employed in own business or profession .....	<input type="checkbox"/>	<input type="checkbox"/>
h. Unpaid worker (volunteer) .....	<input type="checkbox"/>	<input type="checkbox"/>
i. Unemployed and looking for job .....	<input type="checkbox"/>	<input type="checkbox"/>
j. Unemployed, not looking for job, but would like employment .....	<input type="checkbox"/>	<input type="checkbox"/>
k. Unemployed, not looking for job, and do not <u>want</u> employment .....	<input type="checkbox"/>	<input type="checkbox"/>
l. In school .....	<input type="checkbox"/>	<input type="checkbox"/>
m. Retired .....	<input type="checkbox"/>	<input type="checkbox"/>
n. Homemaker, housewife, househusband ..	<input type="checkbox"/>	<input type="checkbox"/>
o. Working multiple jobs .....	<input type="checkbox"/>	<input type="checkbox"/>
p. Working temporary job(s) .....	<input type="checkbox"/>	<input type="checkbox"/>

127. In 1999, how many weeks were you without a civilian job and looking for civilian work?

- Not applicable, I had a civilian job throughout 1999
- The entire year

Weeks

◆ 128. During 1999, did you do any civilian work for pay? *Answer "Yes" even if you worked only an average of an hour a week as a civilian, or helped without pay in a family business or farm for an average of 15 or more hours per week.*

- No IF NO, GO TO QUESTION 148
- Yes

Questions 129-147 are about your civilian job in 1999. If you had more than one, answer these questions for the one where you worked the most hours per week for most of the year.

129. What kind of business or industry is/was this? *Describe the activity at the location where you were employed. For example: hospital, newspaper publishing, mail order house, auto repair shop, bank. Do not write the name of the company.*

*Print kind of business or industry*

130. What kind of work are/were you doing? *For example: registered nurse, personnel manager, supervisor of order department, auto mechanic, accountant.*

*Print kind of work/job title*

131. What are/were your most important activities or duties at this job? *For example: patient care, directing hiring policies, supervising order clerks, repairing automobiles, reconciling financial records.*

*Print activities/duties*

132. Which of the following best describes your civilian employer in 1999? *Mark one.*

- Federal government
- State government
- Local government (including public schools)
- Working without pay in family business or farm
- Self-employed in own business
- Private sector firm with 500 or more employees
- Private sector firm with 100-499 employees
- Private sector firm with less than 100 employees

133. In 1999, what was your employment status in your primary civilian job? *Mark one.*

- Permanent employee
- Temporary employee

134. During a typical week, what days do/did you work in your main civilian job? *Mark all that apply.*

- Sun
- Mon
- Tues
- Wed
- Thur
- Fri
- Sat

135. In 1999, how many hours per week did you usually work at your main civilian job?

*Weekly hours*

136. In 1999, how many hours per week did you usually work at all of your civilian jobs?

*Weekly hours*

137. In 1999, did you ever work more than 40 hours per week at your main civilian job?

- No IF NO, GO TO QUESTION 140
- Yes

138. In 1999, how many weeks did you work more than 40 hours per week at your main civilian job?

*Number of weeks*

139. In 1999, how were you compensated when you worked overtime (e.g., over 40 hrs. in a week)? *Mark "False" or "True" for each item.*

	False	True
a. Not paid extra for working overtime . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
b. Received compensatory time . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
c. Paid at my regular pay rate . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
d. Paid time-and-a-half . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
e. Paid double-time . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
f. Paid more than double-time . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
g. Received bonus . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
h. Received more fees/commission . . . . .	<input type="checkbox"/>	<input type="checkbox"/>

140. In 1999, did you have a second civilian job in addition to your primary civilian job?

- No IF NO, GO TO QUESTION 142
- Yes

141. How much did each of the following contribute to your having a second job?

Completely					
Very much					
Somewhat					
Very little					
Not at all					

a. Needed additional income to meet basic expenses . . . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Nice to have extra income to use . . . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Saving extra income for future needs . . . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Independence . . . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Self-esteem . . . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Enjoyment of work itself . . . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. To gain experience for a non-military second career . . . . .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

142. In 1999, how often did you lose opportunities for overtime/extra pay because of your National Guard/Reserve obligations?

- Never  
 Rarely  
 Occasionally  
 Frequently  
 Always

143. Were you self-employed in 1999?

- No  
 Yes **IF YES, GO TO QUESTION 146**

144. Which of the following describes how you got time off from your civilian job to meet the following National Guard/Reserve obligations in 1999?

- I used military leave/leave of absence
- I used vacation/sick/personal days
- Obligation was on day(s) I did not work
- Does not apply, I did not attend
- Does not apply, no conflict with job

- a. Military schooling .....       
 b. Annual Training/ACDUTRA .....       
 c. Required drills .....

145. Which of the following best describes how you were paid for the time you took from your civilian job for National Guard/Reserve obligations in 1999?

- Does not apply, I did not attend
- Other
- Received military pay and full civilian pay
- Received military pay and partial civilian pay
- Received only military pay
- Military obligations were on days I didn't work

- a. Military schooling .....       
 b. Annual Training/ACDUTRA .....       
 c. Required drills .....

146. How much of a problem is there for your main employer (or for you, if self-employed) when you spend ... ?

- Does not apply
- Don't know
- Very serious problem
- Serious problem
- Somewhat of a problem
- Slight problem
- Not a problem

- a. Time away for required drills ..       
 b. Time away for Annual Training/ACDUTRA .....       
 c. Extra time spent on National Guard/Reserve activities or business .....       
 d. Time away for mobilization or deployment .....

147. How similar was your civilian job to your National Guard/Reserve duty?

- Does not apply, my civilian job was as a National Guard/Reserve military technician  
 Very dissimilar  
 Somewhat dissimilar  
 Neither similar nor dissimilar  
 Somewhat similar  
 Very similar

148. Have you ever been forced to leave college, technical training, apprenticeship training, or any other kind of educational experience because of a mobilization or deployment (voluntary or involuntary)? *Mark all that apply.*

- No **IF NO, GO TO SECTION VIII on page 20**  
 Yes, for involuntary duty  
 Yes, for voluntary duty

149. What type of educational program were you enrolled in? *Mark all that apply.*

- College/university (public/state)  
 College/university (private)  
 Technical training  
 Apprenticeship training  
 Continuing professional education  
 None of the above

150. Were you able to ... ? *Mark "No" or "Yes" for each item.*

- |  | No                                  | Yes                                 |
|--|-------------------------------------|-------------------------------------|
| a. Obtain a <u>full</u> refund for tuition and/or fees paid for the semester/quarter interrupted by military duty? .....   | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| b. Obtain a <u>partial</u> refund for tuition and/or fees paid for the semester/quarter interrupted by military duty? .... | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| c. Receive credit for course work completed? .....   | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| d. Re-enroll, without prejudice, in the same educational institution after performing military duty? .....                 | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

151. Have you ever participated in computer-based distance learning?

- No  
 Yes

## VIII. ECONOMIC ISSUES

The questions in this section address economic issues in the lives of military members and their families. The information will be used to better understand the economic and financial concerns of military members and their families. Although people will have different views on what is or is not personal, most people will consider at least some of the questions to be personal. As with all other questions in this survey, your responses will be held in confidence.

152. Which of the following best describes the financial condition of you (and your spouse)?

- Very comfortable and secure
- Able to make ends meet without much difficulty
- Occasionally have some difficulty making ends meet
- Tough to make ends meet but keeping your head above water
- In over your head

153. Overall, how do you feel about your family income (that is, all the money that comes to you and other members of your family living with you)?

- Very dissatisfied
- Dissatisfied
- Neither satisfied nor dissatisfied
- Satisfied
- Very satisfied

154. During the past 12 months, did you (or your spouse) receive any income or financial support from the following sources? Mark "No" or "Yes" for each item.

- |   | No                       | Yes                      |
|---|--------------------------|--------------------------|
| a. A second job   | <input type="checkbox"/> | <input type="checkbox"/> |
| b. Alimony  | <input type="checkbox"/> | <input type="checkbox"/> |
| c. Child support  | <input type="checkbox"/> | <input type="checkbox"/> |
| d. Supplemental Security Income (SSI)                                 | <input type="checkbox"/> | <input type="checkbox"/> |
| e. Unemployment or Workers' Compensation                              | <input type="checkbox"/> | <input type="checkbox"/> |
| f. State-funded childcare assistance                                  | <input type="checkbox"/> | <input type="checkbox"/> |
| g. Women, Infants, and Children (WIC)                                 | <input type="checkbox"/> | <input type="checkbox"/> |
| h. Food Stamp Program   | <input type="checkbox"/> | <input type="checkbox"/> |
| i. Head Start Program   | <input type="checkbox"/> | <input type="checkbox"/> |
| j. Temporary Assistance for Needy Families (TANF)                     | <input type="checkbox"/> | <input type="checkbox"/> |
| k. Medicaid   | <input type="checkbox"/> | <input type="checkbox"/> |
| l. Other public welfare or assistance                                 | <input type="checkbox"/> | <input type="checkbox"/> |
| m. Interest and dividends on savings                                  | <input type="checkbox"/> | <input type="checkbox"/> |
| n. Stocks, bonds, or other investments                                | <input type="checkbox"/> | <input type="checkbox"/> |
| o. Pensions from federal, state, or local government employment       | <input type="checkbox"/> | <input type="checkbox"/> |
| p. Pensions from private employer or union                            | <input type="checkbox"/> | <input type="checkbox"/> |
| q. Veterans benefits or pensions                                      | <input type="checkbox"/> | <input type="checkbox"/> |
| r. GI Bill  | <input type="checkbox"/> | <input type="checkbox"/> |
| s. Social Security or Railroad Retirement                             | <input type="checkbox"/> | <input type="checkbox"/> |
| t. Other sources <u>not</u> including earnings from wages or salaries | <input type="checkbox"/> | <input type="checkbox"/> |

155. What is your total monthly gross (before tax) household income from all sources? Please include your military earnings, your civilian earnings, your spouse's earnings, and income or financial support from any other source.

- |  |   |
|--|---|
| <input type="checkbox"/> \$1-1,000     | <input type="checkbox"/> \$6,001-7,000      |
| <input type="checkbox"/> \$1,001-2,000 | <input type="checkbox"/> \$7,001-8,000      |
| <input type="checkbox"/> \$2,001-3,000 | <input type="checkbox"/> \$8,001-9,000      |
| <input type="checkbox"/> \$3,001-4,000 | <input type="checkbox"/> \$9,001-10,000     |
| <input type="checkbox"/> \$4,001-5,000 | <input type="checkbox"/> \$10,001 and above |
| <input type="checkbox"/> \$5,001-6,000 |   |

156. Which of the following best reflects how you use your National Guard/Reserve income? Mark one.

- To pay bills
- On extra things (vacations, niceties, etc.)
- Savings and/or investments

157. Do you (or your spouse) pay child support or alimony? Mark "No" or "Yes" for each item.

- |                                   | No                       | Yes                      | Does Not Apply           |
|-----------------------------------|--------------------------|--------------------------|--------------------------|
| a. You pay child support          | <input type="checkbox"/> | <input type="checkbox"/> |                          |
| b. Your spouse pays child support | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| c. You pay alimony                | <input type="checkbox"/> | <input type="checkbox"/> |                          |
| d. Your spouse pays alimony       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

158. In the past 12 months, did any of the following happen to you (or your spouse)? Mark "No" or "Yes" for each item.

- |   | No                       | Yes                      |
|---|--------------------------|--------------------------|
| a. Bounced two or more checks   | <input type="checkbox"/> | <input type="checkbox"/> |
| b. Received a letter of indebtedness (e.g., a letter from a lender to your commanding officer that payment is late) | <input type="checkbox"/> | <input type="checkbox"/> |
| c. Had your wages garnished   | <input type="checkbox"/> | <input type="checkbox"/> |
| d. Fell behind in paying your rent or mortgage  | <input type="checkbox"/> | <input type="checkbox"/> |
| e. Fell behind in paying your credit card, AAFES, or NEXCOM account   | <input type="checkbox"/> | <input type="checkbox"/> |
| f. Was pressured to pay bills by stores, creditors, or bill collectors  | <input type="checkbox"/> | <input type="checkbox"/> |
| g. Had a bill collector contact your unit leader  | <input type="checkbox"/> | <input type="checkbox"/> |
| h. Pawned or sold valuables to make ends meet   | <input type="checkbox"/> | <input type="checkbox"/> |
| i. Borrowed money from friends or relatives to help you with a financial difficulty                                 | <input type="checkbox"/> | <input type="checkbox"/> |
| j. Borrowed money through an Emergency Loan Assistance Program or a Service Aid Society                             | <input type="checkbox"/> | <input type="checkbox"/> |
| k. Had your utilities (telephone, cable, water, heat or electricity) shut off                                       | <input type="checkbox"/> | <input type="checkbox"/> |
| l. Had a car, household appliances, or furniture repossessed  | <input type="checkbox"/> | <input type="checkbox"/> |
| m. Went bankrupt (declared personal bankruptcy)   | <input type="checkbox"/> | <input type="checkbox"/> |

159. What is the average monthly amount of money that you (and your spouse) pay to meet the following expenses? *Please round off amount to the nearest dollar. For example, if your rent is \$695.40 per month, enter 0695 in the boxes.*

EXPENSE	MONTHLY COST
a. Rent or mortgage .....	\$ <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00
b. Utilities (electric, gas, water, etc.) .....	\$ <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00
c. Maintenance (home, yard, etc.) .....	\$ <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00
d. Loans/leases on cars, trucks, cycles .....	\$ <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00
e. Groceries .....	\$ <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00
f. Other .....	\$ <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00

160. What is the amount of payments that you (and your spouse) made last month to cover personal unsecured debt? *Include all credit cards, debt consolidation loans, AAFES loans, NEXCOM loans, student loans, and other personal loans. Exclude home mortgage and car loans.*

- |                                    |   |
|------------------------------------|---|
| <input type="checkbox"/> \$0       | <input type="checkbox"/> \$601-750        |
| <input type="checkbox"/> \$1-150   | <input type="checkbox"/> \$751-900        |
| <input type="checkbox"/> \$151-300 | <input type="checkbox"/> \$901-1050       |
| <input type="checkbox"/> \$301-450 | <input type="checkbox"/> \$1051 and above |
| <input type="checkbox"/> \$451-600 |   |

161. After the last payment was made on personal unsecured debt, what was the total amount you (and your spouse) still owed? *Include all credit cards, debt consolidation loans, AAFES loans, NEXCOM loans, student loans, and other personal loans. Exclude home mortgage and car loans.*

- |   |   |
|---|---|
| <input type="checkbox"/> \$0            | <input type="checkbox"/> \$10,001-12,500    |
| <input type="checkbox"/> \$1-1,000      | <input type="checkbox"/> \$12,501-15,000    |
| <input type="checkbox"/> \$1,001-2,500  | <input type="checkbox"/> \$15,001-17,500    |
| <input type="checkbox"/> \$2,501-5,000  | <input type="checkbox"/> \$17,501-20,000    |
| <input type="checkbox"/> \$5,001-7,500  | <input type="checkbox"/> \$20,001 and above |
| <input type="checkbox"/> \$7,501-10,000 |   |

162. Roughly, what is the total amount of savings you (and your spouse) have? *Please include funds in bank accounts, individual retirement accounts, money market accounts, certificates of deposit, savings bonds, mutual funds, stocks and/or bonds.*

- |  |  |
|--|--|
| <input type="checkbox"/> \$0             | <input type="checkbox"/> \$12,501-15,000     |
| <input type="checkbox"/> \$1-1,000       | <input type="checkbox"/> \$15,001-17,500     |
| <input type="checkbox"/> \$1,001-2,500   | <input type="checkbox"/> \$17,501-20,000     |
| <input type="checkbox"/> \$2,501-5,000   | <input type="checkbox"/> \$20,001-50,000     |
| <input type="checkbox"/> \$5,001-7,500   | <input type="checkbox"/> \$50,001-100,000    |
| <input type="checkbox"/> \$7,501-10,000  | <input type="checkbox"/> \$100,001 and above |
| <input type="checkbox"/> \$10,001-12,500 |  |

163. Do you rent or own your principal residence?

- Rent
- Own
- Neither, live in government-owned or -leased housing **GO TO QUESTION 165**
- Neither, live with friends/relatives and pay no costs **GO TO QUESTION 165**
- Neither, live in other accommodations **GO TO QUESTION 165**

164. How long have you rented or owned your current residence?

- Less than one year
- Full years*

## IX. FULL-TIME ACTIVE DUTY NATIONAL GUARD/RESERVE

165. Are you a member of a full-time active duty National Guard/Reserve program (i.e., Active Guard and Reserve (AGR), Training and Administration of the the Reserve (TAR), or Active Reserve (AR)?

- No **IF NO, GO TO QUESTION 173**
- Yes

166. In the next year, do you plan to ... ? *Mark "No" or "Yes" for each item.*

	No	Yes
a. Retire .....	<input type="checkbox"/>	<input type="checkbox"/>
b. Leave the National Guard/Reserve (before retiring) .....	<input type="checkbox"/>	<input type="checkbox"/>
c. Transfer to an Active component .....	<input type="checkbox"/>	<input type="checkbox"/>
d. Transfer to another National Guard/Reserve component .....	<input type="checkbox"/>	<input type="checkbox"/>
e. Become a drilling unit member .....	<input type="checkbox"/>	<input type="checkbox"/>
f. Transfer to IMA program .....	<input type="checkbox"/>	<input type="checkbox"/>
g. Transfer to Individual Ready Reserve (IRR)/Inactive National Guard (ING) ....	<input type="checkbox"/>	<input type="checkbox"/>
h. Remain as an AGR/TAR/AR .....	<input type="checkbox"/>	<input type="checkbox"/>

167. If you were to leave the AGR/TAR/AR program now and try to find a civilian job, how likely would you be to find a good civilian job?

- Very unlikely
- Unlikely
- Neither likely nor unlikely
- Likely
- Very likely

168. As of today, how many months have you been assigned as an AGR/TAR/AR to your present post, base or duty station? *Please include any extensions you may have had in the total months assigned.*

- Less than one month
- Full months*

169. How much longer do you expect to be at your present location?

- Does not apply, I don't have a specified tour length or I expect to be here indefinitely
- Less than 1 month

Full months

170. In all the time you have been in the AGR/TAR/AR program, how many times did you move to a new location because of your permanent change of station (PCS)? *Do not count permanent changes of assignment.*

- None IF NONE, GO TO QUESTION 173

PCS moves

171. For your most recent PCS move, were any of the following a problem?

Does not apply
Don't know
Very serious problem
Serious problem
Somewhat of a problem
Slight problem
Not a problem

a. Adjusting to a higher cost of living	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Moving and setting up a new household	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Temporary lodging expenses	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Cost of setting up a new residence (curtains, carpeting, paint, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Transportation costs incurred during move	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Finding civilian employment for your spouse or dependents	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Continuing your education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Continuing spouse/dependent education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Transferability of college credits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Finding permanent housing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Finding shopping areas, recreational facilities, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Children adjusting to new environment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Spouse adjusting to new environment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Adjusting yourself to new environment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Medical care for Exceptional Family Program member	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Educational facilities for Exceptional Family Program member	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

172. In all the time you have been in the AGR/TAR/AR program, how many times did your spouse/dependents move to a new location because of your permanent changes of station (PCS)?

- Does not apply, had no spouse/dependents when I PCS'd

PCS moves

## X. MILITARY LIFE

173. Do you perform volunteer work for the National Guard/Reserve, another Defense/Service organization, or for a civilian organization?

- No IF NO, GO TO QUESTION 175
- Yes

174. How many hours in an average month do you perform volunteer work for a National Guard/Reserve, other Defense/Service, or civilian organization? *Answer for each, then go to Question 176.*

- a. National Guard/Reserve   Hours
- b. Other Defense or Service group   Hours
- c. Civilian organization   Hours

175. What prevents you from volunteering? *Mark "No" or "Yes" for each item.*

	No	Yes
a. I do not have time	<input type="checkbox"/>	<input type="checkbox"/>
b. I am not interested	<input type="checkbox"/>	<input type="checkbox"/>
c. Location	<input type="checkbox"/>	<input type="checkbox"/>
d. Times in which activities are scheduled	<input type="checkbox"/>	<input type="checkbox"/>
e. Lack of childcare	<input type="checkbox"/>	<input type="checkbox"/>
f. I do not have transportation	<input type="checkbox"/>	<input type="checkbox"/>
g. I have not been asked	<input type="checkbox"/>	<input type="checkbox"/>
h. I am physically unable	<input type="checkbox"/>	<input type="checkbox"/>

176. How do you feel about the amount of time you spend on each activity listed below?

Does not apply
I spend too much time
I spend about the right amount of time
I don't spend enough time

- |                                      |                          |                          |                          |                          |
|--------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| a. Your civilian job                 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| b. Family activities                 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| c. Leisure activities                | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| d. National Guard/Reserve activities | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| e. Community activities              | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |



177. All things considered, how satisfied or dissatisfied are you with each feature of the National Guard/ Reserve listed below?

	Not applicable	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
a. Basic pay .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Special and incentive pay .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Availability of recruiting/ retention bonuses .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Commissary privileges .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Exchange privileges .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Morale/welfare/recreation privileges .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Retirement pay you would get ...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Cost of living adjustments (COLA) to retirement pay .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Other retirement benefits, such as medical care and use of base services .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Educational benefits .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Frequency of moves .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Amount of discipline .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Opportunity to serve your country .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Respect from Active component .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Your participation in the National Guard/Reserve .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

178. How much do you agree or disagree with each of the following statements about military life?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Life in the military is what I expected it to be .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Military personnel in the future will have at least as good retirement benefits as I have .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. My military pay and benefits will not keep up with inflation .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

179. How satisfied are you with the following characteristics of the location where you live now? *If you live on an installation, answer for your installation. If you do not live on an installation, answer for your community.*

	Does not apply	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
a. Climate .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Cost of residence .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Distance to workplace .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Distance to shopping areas ....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Distance to recreation areas ...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Safety of the area where you live .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Family's ability to handle cost of living .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Availability of military housing ..	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Quality of military housing .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Availability of civilian housing...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Availability of goods and services at the installation or duty station .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Recreational facilities .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Attitudes of local residents toward military families .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Availability of Federal employment for spouse or dependents .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Availability of other civilian employment for spouse or dependents .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Quality of school for dependents .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Availability of medical care for you .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Quality of medical care for you .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Availability of medical care for spouse or dependents .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. Quality of medical care for spouse or dependents .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Availability of military family support programs or services ..	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



# REPORT DOCUMENTATION PAGE

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			5c. PROGRAM ELEMENT NUMBER		
6. AUTHOR(S)			5d. PROJECT NUMBER		
			5e. TASK NUMBER		
			5f. WORK UNIT NUMBER		
7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES)				8. PERFORMING ORGANIZATION REPORT NUMBER	
9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)				10. SPONSOR/MONITOR'S ACRONYM(S)	
				11. SPONSORING/MONITORING AGENCY REPORT NUMBER	
12. DISTRIBUTION AVAILABILITY STATEMENT					
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14. ABSTRACT					
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