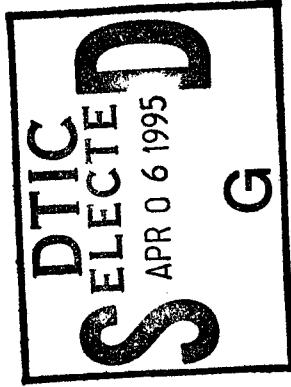


# DEPARTMENT OF THE AIR FORCE

FY 1996/1997 BIENNIAL BUDGET ESTIMATES  
SUBMITTED TO CONGRESS FEBRUARY 1995



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Military Personnel, Air Force Reserve

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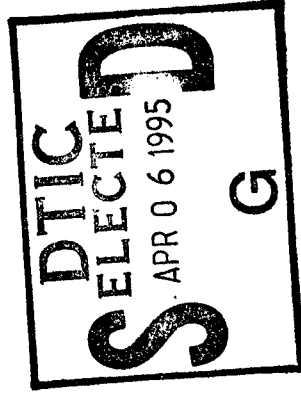
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RESERVE PERSONNEL, AIR FORCE  
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RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

(In Thousands of Dollars)

	<u>FY 1994 Actual</u>	<u>FY 1995 Estimate</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
<u>DIRECT PROGRAM</u>				
Unit and Individual Training	\$ 463,625	\$ 466,832	\$ 469,425	\$ 463,627
Other Training and Support	322,187	302,002	313,336	313,490
TOTAL Direct Program	\$ 785,812	\$ 768,834	\$ 782,761	\$ 777,117
<u>REIMBURSABLE PROGRAM</u>				
Unit and Individual Training	\$ 1,264	\$ 1,635	\$ 2,022	\$ 2,057
Other Training and Support	0	939	1,037	1,054
TOTAL Reimbursable Program	\$ 1,264	\$ 2,574	\$ 3,059	\$ 3,111
<u>TOTAL PROGRAM</u>				
Unit and Individual Training	\$ 464,889	\$ 468,467	\$ 471,447	\$ 465,684
Other Training and Support	322,187	302,941	314,373	314,544
TOTAL Obligations	\$ 787,076	\$ 771,408	\$ 785,820	\$ 780,228

## RESERVE PERSONNEL, AIR FORCE

The Reserve Personnel, Air Force appropriation provides the required funding to ensure accomplishment of the Air Force Reserve mission of providing trained units and individuals to augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum training required by members. Schools and special tours of active duty reflect training required for a number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation includes funds for reserve personnel called to full-time active duty other than for training for administration and management of the Air Force Reserve, and recruiting for Air Force Reserve programs. Funds are also requested to finance the military personnel costs of students enrolled in both the Senior and Junior Air Force Reserve Officer's Training Corps (ROTC) and students participating in the F. Edward Hebert Armed Forces Health Professions Scholarship Program and Financial Assistance Grant Program.

The Air Force Reserve continues to restructure the mobility and fighter units to comply with the Department's policy to have 20 Fighter Wing Equivalent (FWE) standard size units.

The FY 1996 request of \$782.8 million includes price growth of \$18.2 million or 2.3 percent with a program decrease of \$4.3 million or 0.5 percent. Significant programmed conversions involve the C-141B and C-17 aircraft. We continue to request funds to convert, attain and maintain updated KC-135 Equipped and Associate aircraft and other equipment. We are continuing the structured education training program, Year of Training, to ensure reservists will be qualified in their specialty during every phase of their career. Other significant programmed requirements are funds to support recruitment of non-prior service personnel, 80 additional Junior Reserve Officer Training Corp Detachments, and the addition of 851 Senior ROTC Scholarship students.

The FY 1997 request of \$777.1 million includes price growth of \$15.4 million or 2.0 percent with a program decrease of \$21.1 million or 2.7 percent. Significant programmed conversions involve the C-141B and C-17 aircraft. We continue to request funds to convert, attain and maintain updated KC-135 Equipped and Associate aircraft and other equipment. Other significant programmed requirements are funds to support 23 additional Junior Reserve Officer Training Corp Detachments.

Growth will continue in the transition benefits program as Congressional legislation has extended this program through FY 1999. The cost for FY 1996 for initial and anniversary payments is \$9.9 million and \$13.2 million for FY 1997, but will result in future savings for the reserve personnel appropriation. Growth for FY 1996 is \$3.9 million and for FY 1997 is \$3.3 million.

RESERVE PERSONNEL, AIR FORCE

The FY 1996 request supports an end strength level of 73,969 which is 4,737 below the planned FY 1995 level of 78,706, and an average strength of 75,981 which is 1,101 below the planned FY 1995 average strength of 77,082. The FY 1997 request supports an end strength level of 73,160 which is 809 below the planned FY 1996 level of 73,969 and an average strength of 73,209 which is 2,772 below the planned FY 1996 average strength of 75,981.

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The Air Force Reserve will continue to recruit and train reservists, modernize our equipment, and maintain individuals and units at the wartime readiness level as required of members of the Total Force.

Following are the economic assumptions employed in pricing the approved programs.

	Effective 1 January Each Fiscal Year			
	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
Government's Social Security Rate	6.20%	6.20%	6.20%	6.20%
Medicare Rate	1.45%	1.45%	1.45%	1.45%
Maximum Social Security Pay Base	\$60,600	\$61,800	\$62,600	\$64,100
Military Personnel Pay Increase	2.2%	2.6%	2.4%	3.1%
Variable Housing Allowance	2.0%	2.7%	3.0%	3.0%
	Effective Entire Fiscal Year			
	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
Non-pay inflation	2.0%	2.7%	3.0%	3.0%
Retired Pay Accrual, Full-time Personnel	36.0%	35.5%	32.9%	30.6%
Retired Pay Accrual, Drill Strength Personnel	10.6%	10.5%	9.6%	8.7%
Subsistence for Meals Rate Per Day (Other than Basics)	\$10.19	\$10.47	\$10.78	\$11.10
Sale of Meal Rate for Basics	\$9.42	\$ 9.67	\$ 9.96	\$10.26
Subsistence for Meals Rate Per Day for ROTC Cadets	\$4.75	\$ 4.88	\$5.02	\$5.18
Montgomery GI Bill Per Capita Rate	\$115.00	\$103.00	\$203.00	\$203.00

# SUMMARY TABLES

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF PERSONNEL IN PAID STATUS  
(STRENGTHS)

SELECTED RESERVE	No. of Drills	No. of A/D Days Training	FY 1994			FY 1995			FY 1996			FY 1997		
			Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
<u>Paid Drill/Individual Training</u>														
Pay Group A - Officers	48	15	8,997	8,858	8,978	8,668	8,660	8,660	8,555	8,449	8,416	8,382	8,382	8,382
Pay Group A - Enlisted	48	15	58,607	56,440	57,066	54,925	55,919	55,919	53,659	51,398	51,042	50,685	50,685	50,685
Subtotal Pay Group A			67,604	65,298	66,044	63,593	64,579	64,579	62,214	59,847	59,458	59,067	59,067	59,067
Pay Group B - Officers	24-48	12-14	6,660	6,601	7,047	6,820	6,917	6,920	6,919	6,920	6,923	6,925	6,925	6,925
Pay Group B - Enlisted	24-48	12-14	5,008	4,802	5,241	5,205	5,485	5,497	5,491	5,497	5,482	5,466	5,466	5,466
Subtotal Pay Group B			11,668	11,403	12,288	12,025	12,402	12,417	12,410	12,417	12,405	12,391	12,391	12,391
Pay Group F - Enlisted	-	127.7	471	368	428	615	993	993	634	993	634	993	993	993
Pay Group P - Enlisted - Paid	36	--	5	5	4	3	0	0	0	0	0	0	0	0
Pay Group P - Enlisted - Non Paid	0		178	146	209	170	84	84	84	84	84	84	84	84
Subtotal Pay Group F/P			654	519	641	788	1,077	1,077	718	1,077	718	1,077	1,077	1,077
Officer Enlisted			15,657	15,459	16,025	15,488	15,577	15,369	15,474	15,369	15,339	15,307	15,307	15,307
Subtotal Paid Drill/Ind Tng			64,269	61,761	62,948	60,918	62,481	59,868	59,868	57,972	57,242	57,228	57,228	57,228
Full-Time Active Duty Officers Enlisted			79,926	77,220	78,973	76,406	78,058	73,341	75,342	73,341	72,581	72,535	72,535	72,535
Subtotal Full-Time			185	189	185	195	196	185	191	185	186	187	187	187
Total Selected Reserve I/ Officers Enlisted			451	471	463	481	452	443	448	443	442	438	438	438
Total			636	660	648	676	648	628	639	628	628	625	625	625
Total Selected Reserve I/ Officers Enlisted			15,842	15,648	16,210	15,683	15,773	15,554	15,665	15,554	15,525	15,494	15,494	15,494
Total			64,720	62,232	63,411	61,399	62,933	58,415	60,316	58,415	57,684	57,666	57,666	57,666
Total			80,562	77,880	79,621	77,082	78,706	73,969	75,981	73,969	73,209	73,160	73,160	73,160



RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF PERSONNEL IN PAID STATUS  
(STRENGTHS)

SELECTED RESERVE	No. of Drills	No. of A/D Days Training	FY 1994			FY 1995			FY 1996			FY 1997		
			Begin	Average	End	Average	End	Average	End	Average	End	Average	End	
<u>Prertrained Personnel - Individual Ready Reserve / Inactive National Guard (Does not include Training/Pay Categories J, K or L)</u>														
Officers			16,293	18,919	17,456	17,853	18,250	18,890	19,530	20,811	22,091			
Enlisted			92,267	88,480	90,731	88,166	85,600	93,491	101,381	97,054	92,727			
Total Individual Ready Reserve			108,560	107,399	108,187	106,019	103,850	112,381	120,911	117,865	114,818			
1/ Reimbursable strength reflected in the previously provided Selected Reserve Strength.														
<u>Paid Drill/Individual Training</u>														
Pay Group A - Officers	48	15	1	0	0	0	0	0	0	0	0	0	0	0
Pay Group A - Enlisted	48	15	9	0	0	0	0	0	0	0	0	0	0	0
Subtotal Pay Group A			10	0	0	0	0	0	0	0	0	0	0	0
Pay Group B - Officers	24-48	12-14	291	254	233	271	338	338	338	338	338	338	338	338
Pay Group B - Enlisted	24-48	12-14	97	91	79	91	100	100	100	100	100	100	100	100
Subtotal Pay Group B			388	345	312	362	438	438	438	438	438	438	438	438
<u>Total Selected Reserve (Reimbursable)</u>														
Officers			292	254	233	271	338	338	338	338	338	338	338	338
Enlisted			106	91	79	91	100	100	100	100	100	100	100	100
Total			398	345	312	362	438	438	438	438	438	438	438	438

RESERVE PERSONNEL, AIR FORCE  
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

Air Force Reserve personnel assigned active duty tours under Sections 265, 672/678, 8021 and 8038, Title 10, U.S.C. and for other purposes.

	FY 1994 Strength		FY 1995 Strength		FY 1996 Strength		FY 1997 Strength	
	Begin	Average	End	Average	End	Average	End	Average
<b>Commissioned Officers:</b>								
0-8 Major General	2	2	2	2	2	2	2	2
0-7 Brigadier General	1	1	1	1	1	1	1	1
0-6 Colonel	76	77	77	76	70	74	74	74
0-5 Lieutenant Colonel	50	54	50	70	72	69	74	64
0-4 Major	42	41	43	34	50	44	33	44
0-3 Captain	11	11	8	9	1	1	1	1
0-2 1st Lieutenant	3	3	4	3	0	0	0	0
0-1 2nd Lieutenant	0	0	0	0	0	0	0	0
<b>Total Officers</b>	<b>185</b>	<b>189</b>	<b>185</b>	<b>195</b>	<b>196</b>	<b>191</b>	<b>185</b>	<b>186</b>
<b>Enlisted Personnel:</b>								
E-9 Chief Master Sergeant	44	46	49	53	53	51	53	48
E-8 Senior Master Sergeant	104	108	104	110	142	137	142	130
E-7 Master Sergeant	199	202	197	209	195	198	195	202
E-6 Technical Sergeant	85	96	100	96	61	61	53	61
E-5 Staff Sergeant	18	17	13	13	1	1	0	1
E-4 Sergeant	1	1	0	0	0	0	0	0
E-3 Airman First Class	0	1	0	0	0	0	0	0
E-2 Airman	0	0	0	0	0	0	0	0
<b>Total Enlisted</b>	<b>451</b>	<b>471</b>	<b>463</b>	<b>481</b>	<b>452</b>	<b>448</b>	<b>443</b>	<b>442</b>
<b>Total Personnel on Active Duty</b>	<b>636</b>	<b>660</b>	<b>648</b>	<b>676</b>	<b>648</b>	<b>639</b>	<b>628</b>	<b>628</b>

RESERVE PERSONNEL, AIR FORCE  
FY 1997 STRENGTH PLAN

RESERVE ENLISTMENT  
PROGRAM

	PAY GROUP A		PAY GROUP B		PAY GROUP F		PAY GROUP P		TOTAL PAID DRILL/REP	FULL-TIME (A/D)	TOTAL SELECTED RESERVE
	OFFICER ENLISTED	TOTAL	OFFICER ENLISTED	TOTAL	PAY GROUP F	PAY GROUP P	PAY GROUP P	PAY DRILL/REP			
						NONPAY					
SEPTEMBER 30, 1996	8,449	51,398	6,920	5,497	993	84	0	73,341	628	73,969	
OCTOBER	8,395	50,898	6,900	5,487	500	106	0	72,286	614	72,900	
NOVEMBER	8,405	51,258	6,910	5,475	488	79	0	72,615	616	73,231	
DECEMBER	8,425	51,098	6,925	5,490	503	85	0	72,526	619	73,145	
JANUARY 1996	8,465	51,150	6,935	5,489	535	85	0	72,659	621	73,280	
FEBRUARY	8,425	51,217	6,954	5,481	592	62	0	72,731	624	73,355	
MARCH	8,410	51,137	6,935	5,477	587	82	0	72,628	628	73,256	
APRIL	8,420	51,118	6,925	5,492	611	83	0	72,649	633	73,282	
MAY	8,413	50,897	6,927	5,487	643	53	0	72,420	635	73,055	
JUNE	8,419	50,997	6,918	5,467	678	96	0	72,575	639	73,214	
JULY	8,405	50,897	6,913	5,480	705	96	0	72,496	642	73,138	
AUGUST	8,399	50,798	6,915	5,482	769	100	0	72,463	641	73,104	
SEPTEMBER 30, 1997	8,382	50,685	6,925	5,466	993	84	0	72,535	625	73,160	
AVERAGE	8,416	51,042	6,923	5,482	634	84	0	72,581	628	73,209	

RESERVE PERSONNEL, AIR FORCE  
FY 1996 STRENGTH PLAN

RESERVE ENLISTMENT  
PROGRAM

	PAY GROUP A		PAY GROUP B		PAY GROUP F		PAY GROUP P		TOTAL PAID DRILL/REP	FULL-TIME (A/D)	TOTAL SELECTED RESERVE	
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	GROUP F	NONPAY				PAY
SEPTEMBER 30, 1995	8,660	55,919	64,579	6,917	5,485	12,402	993	84	0	78,058	648	78,706
OCTOBER	8,644	55,221	63,865	6,900	5,480	12,380	884	52	0	77,181	630	77,811
NOVEMBER	8,628	55,123	63,751	6,910	5,475	12,385	818	33	0	76,987	632	77,619
DECEMBER	8,612	54,725	63,337	6,925	5,525	12,450	750	44	0	76,581	634	77,215
JANUARY 1995	8,596	54,527	63,123	6,935	5,505	12,440	696	46	0	76,305	636	76,941
FEBRUARY	8,580	54,229	62,809	6,954	5,531	12,485	601	87	0	75,982	641	76,623
MARCH	8,560	53,891	62,451	6,935	5,511	12,446	528	103	0	75,528	639	76,167
APRIL	8,543	53,633	62,176	6,925	5,477	12,402	475	142	0	75,195	638	75,833
MAY	8,531	53,135	61,666	6,917	5,470	12,387	433	133	0	74,619	643	75,262
JUNE	8,501	52,227	60,728	6,908	5,477	12,385	413	125	0	73,651	646	74,297
JULY	8,432	51,930	60,362	6,883	5,471	12,354	457	96	0	73,269	649	73,918
AUGUST	8,484	51,611	60,095	6,915	5,482	12,397	557	65	0	73,114	646	73,760
SEPTEMBER 30, 1996	8,449	51,398	59,847	6,920	5,497	12,417	993	84	0	73,341	628	73,969
AVERAGE	8,555	53,659	62,214	6,919	5,491	12,410	634	84	0	75,342	639	75,981

RESERVE PERSONNEL, AIR FORCE  
FY 1995 STRENGTH PLAN

RESERVE ENLISTMENT  
PROGRAM

	PAY GROUP A		PAY GROUP B		PAY GROUP F	PAY GROUP P	TOTAL PAID DRILL/REP	FULL-TIME (A/D)	TOTAL SELECTED RESERVE			
	OFFICER	ENLISTED	TOTAL	OFFICER						ENLISTED	TOTAL	NONPAY
SEPTEMBER 30, 1994	8,978	57,066	66,044	7,047	5,241	12,288	428	209	4	78,973	648	79,621
OCTOBER	8,853	55,867	64,720	6,994	5,210	12,204	394	205	7	77,530	665	78,195
NOVEMBER	8,730	55,162	63,892	7,015	5,262	12,277	375	212	7	76,763	669	77,432
DECEMBER	8,781	55,002	63,783	6,991	5,314	12,305	321	221	2	76,632	668	77,300
JANUARY 1994	8,619	55,310	63,929	6,704	5,106	11,810	468	202	2	76,411	680	77,091
FEBRUARY	8,617	54,538	63,155	6,734	5,067	11,801	504	207	2	75,669	682	76,351
MARCH	8,596	54,533	63,129	6,693	5,085	11,778	572	213	2	75,694	683	76,377
APRIL	8,597	54,445	63,042	6,713	5,114	11,827	664	197	2	75,732	686	76,418
MAY	8,591	54,382	62,973	6,743	5,137	11,880	746	163	2	75,764	683	76,447
JUNE	8,593	54,362	62,955	6,733	5,177	11,910	810	107	2	75,784	681	76,465
JULY	8,603	54,456	63,059	6,750	5,270	12,020	872	105	2	76,058	683	76,741
AUGUST	8,622	54,556	63,178	6,789	5,350	12,139	944	59	2	76,322	681	77,003
SEPTEMBER 30, 1995	8,660	55,919	64,579	6,917	5,485	12,402	993	84	0	78,058	648	78,706
AVERAGE	8,668	54,925	63,593	6,820	5,205	12,025	615	170	3	76,406	676	77,082

RESERVE PERSONNEL, AIR FORCE  
FY 1994 STRENGTH PLAN

RESERVE ENLISTMENT  
PROGRAM

	PAY GROUP A		PAY GROUP B		PAY GROUP F	PAY GROUP P		TOTAL PAID DRILL/REP	FULL-TIME (A/D)	TOTAL SELECTED RESERVE		
	OFFICER	ENLISTED	TOTAL	OFFICER		ENLISTED	TOTAL				NONPAY	PAY
SEPTEMBER 30, 1993	8,997	58,607	67,604	6,660	5,008	11,668	471	178	5	79,926	636	80,562
OCTOBER	8,924	57,606	66,530	6,567	4,809	11,376	456	145	4	78,511	654	79,165
NOVEMBER	8,889	57,021	65,910	6,558	4,792	11,350	419	129	3	77,811	653	78,464
DECEMBER	8,826	56,858	65,684	6,559	4,769	11,328	368	128	5	77,513	659	78,172
JANUARY 1993	8,826	56,534	65,360	6,545	4,734	11,279	386	93	6	77,124	663	77,787
FEBRUARY	8,822	56,358	65,180	6,559	4,708	11,267	353	128	7	76,935	665	77,600
MARCH	8,840	56,226	65,066	6,565	4,707	11,272	324	140	7	76,809	665	77,474
APRIL	8,832	55,908	64,740	6,560	4,719	11,279	299	171	3	76,492	663	77,155
MAY	8,828	55,636	64,464	6,571	4,716	11,287	296	153	5	76,205	669	76,874
JUNE	8,809	55,583	64,392	6,572	4,770	11,342	334	140	3	76,211	668	76,879
JULY	8,822	55,706	64,528	6,599	4,818	11,417	346	155	5	76,451	665	77,116
AUGUST	8,891	56,007	64,898	6,706	4,955	11,661	382	179	4	77,124	662	77,786
SEPTEMBER 30, 1994	8,978	57,066	66,044	7,047	5,241	12,288	428	209	4	78,973	648	79,621
AVERAGE	8,858	56,440	65,298	6,601	4,802	11,403	368	146	5	77,220	660	77,880

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS**

**Officers**

	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
Begin Strength	15,842	16,210	15,773	15,554
<u>Gains</u>				
Nonprior Service Personnel:				
Male	<u>120</u>	<u>200</u>	<u>200</u>	<u>200</u>
Female	76	148	148	148
	44	52	52	52
Prior Service Personnel:				
Civilian Life	<u>2,061</u>	<u>1,953</u>	<u>1,833</u>	<u>1,755</u>
Active Component	52	97	97	67
Enlisted Commissioning Programs	72	237	137	107
Pay Group D (IMA)	224	175	165	145
Other Reserve Status/Component	20	43	30	30
All Other	1,692	1,397	1,372	1,373
Full-Time Active Duty	1	2	29	29
	0	2	3	4
TOTAL Gains	2,181	2,153	2,033	1,955
<u>Losses</u>				
Civilian Life	48	55	43	43
Active Component	33	40	62	62
Retired Reserves	765	809	589	553
Pay Group D (IMA)	42	30	30	20
Other Reserve Status/Component	913	1,611	1,477	1,300
All Other	11	35	19	19
Full-Time Active Duty	1	10	32	18
TOTAL Losses	1,813	2,590	2,252	2,015
End Strength	16,210	15,773	15,554	15,494

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS**

	Enlisted		
	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>
Begin Strength	64,720	63,411	62,933
<u>Gains</u>			
Nonprior Service Personnel:			
Male	995	1,805	1,029
Female	720	1,306	745
	275	499	284
Prior Service Personnel:			
Civilian Life	21,387	19,952	17,688
Active Component	1,077	909	793
Reenlistments/Extensions	1,461	2,841	1,798
Pay Group D (IMA)	13,481	12,000	12,000
Other Reserve Status/Component	3	25	25
All Other	5,296	4,116	3,011
Full-Time Active Duty	66	51	51
	3	10	10
TOTAL Gains	22,382	21,757	18,717
<u>Losses</u>			
Expiration of Selected Reserve Service	798	1,750	2,052
Active Component	8	15	15
To Officer Status	224	175	185
Retired Reserves	1,805	1,750	2,399
Reenlistments/Extensions	13,481	12,000	12,000
Attrition	223	309	309
Pay Group D (IMA)	19	12	15
Other Reserve Status/Component	7,061	6,083	5,975
All Other	66	125	269
Full-Time Active Duty	6	16	16
TOTAL Losses	23,691	22,235	23,235
End Strength	63,411	62,933	58,415
			<u>FY 1997</u>
			58,415
			2,000
			1,480
			520
			19,060
			893
			1,741
			12,000
			25
			4,335
			51
			15
			21,060
			2,105
			15
			195
			1,593
			12,000
			0
			10
			5,586
			269
			36
			21,809
			57,666



RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

	FY 1994 (Actual)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)		Total
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	
<b>UNIT AND INDIVIDUAL TRAINING</b>									
<b>PAY GROUP A</b>									
Active Duty Training	22,274	66,545	21,588	64,118	21,679	63,781	21,799	62,057	83,856
Inactive Duty Training									
Unit Training Assemblies	58,554	162,898	58,094	160,648	58,277	159,562	58,535	155,019	213,554
Flight Training	23,279	9,462	24,124	9,635	24,145	9,864	24,217	9,570	33,787
Subsistence of Enl Personnel		3,905		3,841		3,864		3,787	3,787
Clothing	561	11,248	549	11,239	542	11,306	532	11,077	11,609
Travel	8,933	25,909	8,686	25,024	8,698	24,782	8,683	23,903	32,586
<b>TOTAL Direct Obligations</b>	<b>113,601</b>	<b>279,967</b>	<b>113,041</b>	<b>274,505</b>	<b>113,341</b>	<b>273,159</b>	<b>113,766</b>	<b>265,413</b>	<b>379,179</b>
<b>PAY GROUP B</b>									
Active Duty Training	14,670	5,162	14,898	5,490	15,225	6,090	15,565	6,183	21,748
Inactive Duty Training									
Unit Training Assemblies	25,231	8,952	26,137	9,699	26,572	10,541	27,008	10,696	37,704
Flight Training	122	29	532	32	910	33	923	33	956
Subsistence of Enl Personnel		11		11		13		13	13
Clothing	25	134	26	150	26	163	26	167	193
Travel	4,849	1,968	4,923	2,028	5,000	2,214	5,060	2,245	7,305
<b>TOTAL Direct Obligations</b>	<b>44,897</b>	<b>16,256</b>	<b>46,516</b>	<b>17,410</b>	<b>47,733</b>	<b>19,054</b>	<b>48,582</b>	<b>19,337</b>	<b>67,919</b>
<b>PAY GROUP F</b>									
Active Duty Training		6,592		11,377		11,915		12,180	12,180
Subsistence of Enl Personnel		851		1,472		1,561		1,608	1,608
Clothing		876		1,506		1,596		1,644	1,644
Travel		585		1,005		1,066		1,097	1,097
<b>TOTAL Direct Obligations</b>	<b>0</b>	<b>8,904</b>	<b>0</b>	<b>15,360</b>	<b>0</b>	<b>16,138</b>	<b>0</b>	<b>16,529</b>	<b>16,529</b>
<b>TOTAL UNIT &amp; INDIVIDUAL TRNG</b>	<b>158,498</b>	<b>305,127</b>	<b>159,557</b>	<b>307,275</b>	<b>161,074</b>	<b>308,351</b>	<b>162,348</b>	<b>301,279</b>	<b>463,627</b>

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

	FY 1994 (Actual)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Officer	Total	Officer	Total	Officer	Total	Officer	Total
<b>OTHER TRAINING AND SUPPORT</b>								
<b>MOBILIZATION TRAINING</b>								
Readiness Training	0	0	488	1,179	0	1,667	0	1,724
Career Enhancement Training	0	55	0	44	0	44	0	14
Health Profession Training	750	785	798	35	810	833	824	860
IRR Muster/Screening	151	1,264	384	3,459	398	3,843	410	4,104
<b>TOTAL Direct Obligations</b>	<b>901</b>	<b>2,104</b>	<b>1,670</b>	<b>4,717</b>	<b>1,208</b>	<b>6,387</b>	<b>1,741</b>	<b>6,702</b>
<b>SCHOOL TRAINING</b>								
Career Development Training	3,932	9,891	3,845	5,748	3,797	9,593	3,664	8,915
Initial Skill Acquisition Trng	4,817	28,066	4,712	22,422	4,654	27,134	4,490	24,973
Officer Training School	344	344	450	450	513	513	521	521
Recruiter Training	63	63	61	61	59	59	56	56
Refresher and Proficiency Trng	10,876	29,528	10,604	17,905	10,459	28,509	10,115	26,416
Undergraduate Pilot/Nav Trng	1,066	1,066	1,059	1,059	1,361	1,361	1,518	1,518
Unit Conversion Training	1,180	1,627	1,153	430	1,138	1,583	1,099	1,491
<b>TOTAL Direct Obligations</b>	<b>21,871</b>	<b>70,585</b>	<b>21,373</b>	<b>47,016</b>	<b>21,409</b>	<b>68,389</b>	<b>20,886</b>	<b>63,890</b>
<b>SPECIAL TRAINING</b>								
Competitive Events	258	590	219	256	225	475	220	461
Command/Staff Supervision	3,111	5,233	2,656	1,635	2,717	4,291	2,671	4,215
Exercises	1,728	2,281	1,468	1,760	1,503	3,228	1,471	3,130
Management Support	22,939	59,808	19,432	28,455	19,910	47,887	19,451	46,247
Operational Training	24,990	33,189	21,176	25,616	21,694	46,792	21,200	45,319
Recruiting/Retention	33	137	28	80	28	108	28	103
Service Mission/Mission Support	2,529	10,043	2,149	7,742	2,200	9,891	2,155	9,461
Unit Conversion Training	1,574	2,528	1,337	1,950	1,369	3,287	1,342	3,180
Drug Interdiction Activity	4,270	1,798	0	0	0	0	0	0
<b>TOTAL Direct Obligations</b>	<b>61,432</b>	<b>150,698</b>	<b>48,465</b>	<b>67,494</b>	<b>49,646</b>	<b>115,959</b>	<b>48,538</b>	<b>112,116</b>



RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

	FY 1994 (Actual)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
<u>OTHER TRAINING AND SUPPORT (Continued)</u>								
<u>SCHOLARSHIP PROGRAM (ROTC)</u>								
Subsistence Allowance	3,215	0	4,659	0	8,067	0	8,444	0
Uniforms: Issue-In-Kind	169		168		177		183	
Commutation	1,101		1,325		1,565		1,629	
Summer Camp Training	1,228		1,814		1,990		2,042	
Travel	2,006		2,640		2,768		2,847	
TOTAL Direct Obligations	7,719	0	10,606	0	14,567	0	15,145	0
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>								
Stipend	12,825		12,853		14,164		15,036	
Financial Assistance Grant	2,766		3,019		3,525		4,113	
Active Duty Training	3,982		4,701		3,182		3,389	
Uniform Allowance	100		123		138		133	
Travel	1,501		1,506		1,122		1,171	
TOTAL Direct Obligations	21,174	0	22,202	0	22,131	0	23,842	0
<u>JUNIOR ROTC</u>								
Uniforms: Issue-In-Kind	9,333	9,333		11,128		11,755		11,807
Total Reserve Officer Candidate	33,247	9,333	42,580	36,534	40,728	43,150	43,150	43,150
TOTAL OTHER TNG AND SUPPORT	140,421	181,766	322,187	135,195	143,502	169,834	147,489	166,001
TOTAL DIRECT PROGRAM	298,919	486,893	785,812	294,752	304,576	478,185	309,837	467,280

RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES

FY 1995  
(\$ in Thousands)

	FY 1995 PRES. BUDGET	CONGRES- SIONAL ACTION	SUB-TOTAL APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PAY RAISE ABSORPTION	OTH PRICE/ PROGRAM CHANGES	FY 1995 REQUEST
<b>UNIT AND INDIVIDUAL TRAINING</b>								
<b>PAY GROUP A</b>								
Active Duty Training	88,360	(2,355)	86,005	(299)	85,706	314		86,020
Inactive Duty Training	224,682	(5,177)	219,505	(763)	218,742	818		219,560
Unit Training Assemblies	35,424	(560)	34,864	(1,105)	33,759	126		33,885
Flight Training	4,007	4	4,011	(170)	3,841			3,841
Subsistence of Enl Personnel	13,972	(2,148)	11,824	(36)	11,788			11,788
Clothing	29,790		29,790	3,920	33,710			33,710
Travel	5,689	(948)	4,741	(4,741)	0			0
Involuntary Separation Pay								
<b>TOTAL Direct Obligations</b>	<b>401,924</b>	<b>(11,184)</b>	<b>390,740</b>	<b>(3,194)</b>	<b>387,546</b>	<b>1,258</b>	<b>0</b>	<b>388,804</b>
<b>PAY GROUP B</b>								
Active Duty Training	19,421	63	19,484	904	20,388	98		20,486
Inactive Duty Training	30,693	112	30,805	5,031	35,836	171		36,007
Unit Training Assemblies	315	2	317	247	564	3		567
Flight Training	9		9	2	11			11
Subsistence of Enl Personnel	233		233	(57)	176			176
Clothing	6,929		6,929	22	6,951			6,951
Travel	1,692		1,692	(1,692)	0			0
Involuntary Separation Pay								
<b>TOTAL Direct Obligations</b>	<b>59,292</b>	<b>177</b>	<b>59,469</b>	<b>4,457</b>	<b>63,926</b>	<b>272</b>	<b>0</b>	<b>64,198</b>
<b>PAY GROUP F</b>								
Active Duty Training	12,182	111	12,293	(916)	11,377	170		11,547
Subsistence of Enl Personnel	1,453		1,453	19	1,472			1,472
Clothing	1,824		1,824	(318)	1,506			1,506
Travel	1,090		1,090	(85)	1,005			1,005
<b>TOTAL Direct Obligations</b>	<b>16,549</b>	<b>111</b>	<b>16,660</b>	<b>(1,300)</b>	<b>15,360</b>	<b>170</b>	<b>0</b>	<b>15,530</b>
<b>Total Unit &amp; Individual Training</b>	<b>477,765</b>	<b>(10,896)</b>	<b>466,869</b>	<b>(37)</b>	<b>466,832</b>	<b>1,700</b>	<b>0</b>	<b>468,532</b>
Less: Anticipated Reprogramming					0	(1,700)	0	(1,700)
<b>Total Unit &amp; Individual Training</b>					<b>466,832</b>	<b>0</b>	<b>0</b>	<b>466,832</b>

RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES  
FY 1995  
(\$ in Thousands)

	FY 1995 PRES. BUDGET	CONGRES- SIONAL ACTION	SUB-TOTAL APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PAY RAISE ABSORPTION	OTH PRICE/ PROGRAM CHANGES	FY 1995 REQUEST
<b><u>OTHER TRAINING AND SUPPORT</u></b>								
<b><u>MOBILIZATION TRAINING</u></b>								
Readiness Training	1,580	4	1,584	83	1,667	6		1,673
Career Enhancement Training	402		402	(358)	44			44
Health Profession Training	757	2	759	74	833	3		836
IRR Muster/Screening	3,090		3,090	753	3,843			3,843
<b>TOTAL Direct Obligations</b>	<b>5,829</b>	<b>6</b>	<b>5,835</b>	<b>552</b>	<b>6,387</b>	<b>9</b>	<b>0</b>	<b>6,396</b>
<b><u>SCHOOL TRAINING</u></b>								
Career Development Training	8,362	(215)	8,147	1,446	9,593	39		9,632
Initial Skill Acquisition Trng	20,973	(533)	20,440	6,694	27,134	110		27,244
Officer Training School	876	1	877	(427)	450	2		452
Recruiter Training	25		25	36	61			61
Refresher and Proficiency Trng	31,119	(822)	30,297	(1,788)	28,509	114		28,623
Undergraduate Pilot/Nav Trng	1,991	3	1,994	(935)	1,059	4		1,063
Unit Conversion Training	2,005	4	2,009	(426)	1,583	6		1,589
<b>TOTAL Direct Obligations</b>	<b>65,351</b>	<b>(1,562)</b>	<b>63,789</b>	<b>4,600</b>	<b>68,389</b>	<b>275</b>	<b>0</b>	<b>68,664</b>
<b><u>SPECIAL TRAINING</u></b>								
Competitive Events	264	1	265	210	475	2		477
Command/Staff Supervision	1,887	7	1,894	2,397	4,291	17		4,308
Exercises	2,327	8	2,335	893	3,228	13		3,241
Management Support	49,911	(137)	49,774	(1,887)	47,887	196		48,083
Operational Training	52,585	(163)	52,422	(5,630)	46,792	190		46,982
Recruiting/Retention	115		115	(7)	108			108
Service Mission/Mission Support	11,364	(35)	11,329	(1,438)	9,891	41		9,932
Unit Conversion Training	4,349	9	4,358	(1,071)	3,287	14		3,301
Drug Interdiction/Counterarcotic	0		0	0	0			0
<b>TOTAL Direct Obligations</b>	<b>122,802</b>	<b>(310)</b>	<b>122,492</b>	<b>(6,533)</b>	<b>115,959</b>	<b>473</b>	<b>0</b>	<b>116,432</b>

RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES

FY 1995

(\$ in Thousands)

	FY 1995 PRES. BUDGET	CONGRES- SIONAL ACTION	SUB-TOTAL APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PAY RAISE ABSORPTION	OTH PRICE/ PROGRAM CHANGES	FY 1995 REQUEST
<u>OTHER TRAINING AND SUPPORT</u> (Continued)								
<u>ADMINISTRATION AND SUPPORT</u>								
Active Duty	45,131	139	45,270	(249)	45,021	221		45,242
Clothing	42		42	1	43			43
Travel	883		883	250	1,133			1,133
Health Profession Stipend	2,044	7	2,051	298	2,349	11		2,360
Death Gratuities	42		42	196	238			238
Disability/Hospitalization	2,181	6	2,187	(240)	1,947	10		1,957
Involuntary Separation Pay	0		0	5,973	5,973			5,973
Reserve Incentives	6,283		6,283	(2,175)	4,108			4,108
<b>TOTAL Direct Obligations</b>	<b>56,606</b>	<b>152</b>	<b>56,758</b>	<b>4,054</b>	<b>60,812</b>	<b>242</b>	<b>0</b>	<b>61,054</b>
<u>EDUCATION BENEFITS</u>								
Benefits Accrual	2,793		2,793	0	2,793			2,793
<u>SENIOR ROTC</u>								
Subsistence Allowance	191		191	44	235			235
Uniforms: Issue-In-Kind	206		206	(43)	163			163
Commutation	1,171		1,171	(73)	1,098			1,098
Summer Camp Training	1,238	3	1,241	(147)	1,094	5		1,099
Travel	1,530		1,530	(394)	1,136			1,136
<b>TOTAL Direct Obligations</b>	<b>4,336</b>	<b>3</b>	<b>4,339</b>	<b>(613)</b>	<b>3,726</b>	<b>5</b>	<b>0</b>	<b>3,731</b>

RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES

FY 1995  
(\$ in Thousands)

	FY 1995 PRES. BUDGET	CONGRES- SIONAL ACTION	SUB-TOTAL APPROPRIATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PAY RAISE ABSORPTION	OTH PRICE/ PROGRAM CHANGES	FY 1995 REQUEST
<b>OTHER TRAINING AND SUPPORT</b>								
(Continued)								
<b>SCHOLARSHIP PROGRAM (ROTC)</b>								
Subsistence Allowance	4,673		4,673	(14)	4,659			4,659
Uniforms: Issue-In-Kind	326		326	(158)	168			168
Commutation	1,064		1,064	261	1,325		0	1,325
Summer Camp Training	1,848	5	1,853	(39)	1,814	8		1,822
Travel	2,866		2,866	(226)	2,640			2,640
<b>TOTAL Direct Obligations</b>	<b>10,777</b>	<b>5</b>	<b>10,782</b>	<b>(176)</b>	<b>10,606</b>	<b>8</b>	<b>0</b>	<b>10,614</b>
<b>HEALTH PROFESSIONS SCHOLARSHIP</b>								
Stipend	13,596	33	13,629	(776)	12,853	55		12,908
Financial Assistance Grant	3,243	8	3,251	(232)	3,019	13		3,032
Active Duty Training	5,186	12	5,198	(497)	4,701	20		4,721
Uniform Allowance	126		126	(3)	123			123
Travel	1,576		1,576	(70)	1,506			1,506
<b>TOTAL Direct Obligations</b>	<b>23,727</b>	<b>53</b>	<b>23,780</b>	<b>(1,578)</b>	<b>22,202</b>	<b>88</b>	<b>0</b>	<b>22,290</b>
<b>JUNIOR ROTC</b>								
Uniforms: Issue-In-Kind	11,397		11,397	(269)	11,128			11,128
Total Other Training and Support	303,618	(1,653)	301,965	37	302,002	1,100	0	303,102
Less: Anticipated Reprogramming					0	(1,100)	0	(1,100)
Total Other Training and Support					302,002	0	0	302,002
Total Direct Program	781,383	(12,549)	768,834	0	768,834	2,800	0	771,634
Less: Anticipated Reprogramming					0	1/ -2,800	0	(2,800)
Total Direct Program					768,834	0	0	768,834

1/ Reflects reprogramming request to fully fund the military pay raise requirement.



RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(In Thousands of Dollars)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Pay Group A								
Officers	81,943	8,686	81,810	8,590	82,719	7,941	83,770	7,288
Enlisted	189,387	20,075	186,171	19,548	186,594	17,913	182,713	15,896
Subtotal	271,330	28,761	267,981	28,138	269,313	25,854	266,483	23,184
Pay Group B								
Officers	32,160	3,409	33,467	3,514	34,646	3,326	35,552	3,093
Enlisted	11,075	1,174	11,933	1,253	13,146	1,262	13,437	1,169
Subtotal	43,236	4,583	45,400	4,767	47,792	4,588	48,989	4,262
Pay Group F								
Enlisted	5,028	533	8,686	912	9,156	879	9,425	820
Mobilization Training								
Officers	387	41	686	72	417	40	724	63
Enlisted	38	4	629	66	31	3	644	56
Subtotal	425	45	1,314	138	448	43	1,368	119
School Training								
Officers	11,321	1,200	11,114	1,167	11,250	1,080	11,057	962
Enlisted	23,736	2,516	23,010	2,416	22,563	2,166	21,356	1,858
Subtotal	35,057	3,716	34,124	3,583	33,813	3,246	32,414	2,820
Special Training								
Officers	31,642	3,354	25,076	2,633	25,906	2,487	25,402	2,210
Enlisted	42,406	4,495	32,210	3,382	32,906	3,159	30,609	2,663
Subtotal	74,047	7,849	57,286	6,015	58,813	5,646	56,011	4,873
Administration and Support - Full Time								
Officers	11,014	3,965	11,738	4,167	11,897	3,914	11,931	3,651
Enlisted	12,528	4,510	13,239	4,700	13,046	4,292	13,180	4,033
Subtotal	23,542	8,475	24,977	8,867	24,942	8,206	25,111	7,684

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS**  
(In Thousands of Dollars)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Administration and Support - Drill Pers	160	17	238	25	240	23	241	21
	868	92	1,038	109	1,010	97	1,000	87
Subtotal	1,028	109	1,276	134	1,250	120	1,241	108
Officers								
Enlisted								
Subtotal								
Reserve Officer Candidate Programs	850		816		860		882	
Senior ROTC	916		1,353		1,482		1,520	
Scholarship ROTC	3,020		3,566		2,414		2,571	
Health Professions Scholarship								
Subtotal	3,936	0	4,919	0	3,896	0	4,091	0
Officers	172,563	20,672	169,048	20,168	170,970	18,811	172,769	17,288
Enlisted	285,066	33,398	276,916	32,386	278,452	29,771	272,364	26,582
Total	457,629	54,070	445,963	52,554	449,422	48,582	445,133	43,870
Officers	802	85	1,467	154	1,781	171	1,943	169
Enlisted	57	6	105	11	125	12	126	11
Total	858	91	1,571	165	1,906	183	2,069	180
Officers	173,365	20,757	170,514	20,322	172,751	18,982	174,712	17,457
Enlisted	285,122	33,404	277,020	32,397	278,577	29,783	272,490	26,593
Total	458,487	54,161	447,535	52,719	451,328	48,765	447,202	44,050

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS**  
(In Thousands of Dollars)

	FY 1994 Actual		FY 1995 Estimat		FY 1996 Estimat		FY 1997 Estimate	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
<b>Pay Group A</b>								
Officers	2,430		2,356		2,383		2,413	
Enlisted	9,088		8,764		8,773		8,590	
Subtotal	11,444	0	11,196	0	10,905	0	10,700	0
<b>Pay Group B</b>								
Officers	1,578		1,596		1,633		1,672	
Enlisted	679		722		806		823	
Subtotal	2,396	0	2,438	0	2,576	0	2,624	0
<b>Pay Group F</b>								
Enlisted	271	10	467	18	493	19	507	20
<b>Mobilization Training</b>								
Officers	61		125		66		132	
Enlisted	10		152		8		156	
Subtotal	77	0	282	0	76	0	286	0
<b>School Training</b>								
Officers	1,667	95	1,638	94	1,652	95	1,618	92
Enlisted	4,341	214	4,204	207	4,120	203	3,898	193
Subtotal	5,372	318	4,721	282	4,834	292	4,709	286
<b>Special Training</b>								
Officers	4,911	34	3,893	27	4,021	28	3,944	28
Enlisted	8,838	25	6,713	19	6,857	19	6,380	18
Subtotal	13,173	60	11,650	54	11,101	53	10,903	53

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS**  
(In Thousands of Dollars)

	FY 1994 Actual		FY 1995 Estimat		FY 1996 Estimat		FY 1997 Estimate	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
Administration and Support - Full Time								
Officers	1,722	329	1,836	347	1,866	353	1,868	355
Enlisted	2,745	669	2,890	701	2,807	675	2,842	686
Subtotal	4,458	998	4,602	1,026	4,818	1,084	5,084	1,152
Administration and Support - Drill Pers								
Officers	25	2	36	3	37	3	37	3
Enlisted	179	26	214	31	209	31	206	30
Subtotal	507	37	518	38	509	38	499	37
Reserve Officer Candidate Programs								
Officers	433		511		346		368	
Health Professions Scholarship								
Officers	12,535	483	12,105	490	12,138	511	12,428	535
Enlisted	25,669	940	24,351	927	24,038	983	23,786	1,021
Total	38,204	1,423	36,456	1,417	36,176	1,494	36,214	1,556
<b>TOTAL PROGRAM</b>								

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF TRAVEL AND TRANSPORTATION COSTS**  
(In Thousands of Dollars)

	<u>FY 1994 Actual</u>	<u>FY 1995 Estimate</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
<b>Pay Group A</b>				
Officers Enlisted	8,933	8,686	8,698	8,683
	25,909	25,024	24,782	23,903
Subtotal	34,842	33,710	33,480	32,586
<b>Pay Group B</b>				
Officers Enlisted	4,849	4,923	5,000	5,060
	1,968	2,028	2,214	2,245
Subtotal	6,817	6,951	7,214	7,305
<b>Pay Group F</b>				
Enlisted	585	1,005	1,066	1,097
<b>Mobilization Training</b>				
Officers Enlisted	222	318	234	323
	26	277	19	275
Subtotal	248	595	253	598
<b>School Training</b>				
Officers Enlisted	4,815	4,653	4,615	4,514
	11,296	10,755	10,419	9,781
Subtotal	16,111	15,408	15,034	14,295
<b>Special Training</b>				
Officers Enlisted	15,387	12,024	12,290	12,170
	24,519	18,278	18,519	17,462
Subtotal	39,906	30,302	30,809	29,632

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS  
(in Thousands of Dollars)

	<u>FY 1994 Actual</u>	<u>FY 1995 Estimate</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
Administration and Support - PCS				
Officers	148	162	158	159
Enlisted	635	666	651	662
Subtotal	783	828	809	821
Administration and Support - TDY				
Officers	57	69	68	69
Enlisted	211	236	230	232
Subtotal	268	305	298	301
Reserve Officer Candidate Programs				
Senior ROTC	1,076	1,136	1,175	1,213
Scholarship ROTC	2,006	2,640	2,768	2,847
Health Professions Scholarship	1,501	1,506	1,122	1,171
Subtotal	4,583	5,282	5,065	5,231
TOTAL PROGRAM				
Officers	38,994	36,117	36,128	36,209
Enlisted	65,149	58,269	57,900	55,657
Total	104,143	94,386	94,028	91,866

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF CONUS COST OF LIVING ALLOWANCE (COLA)**  
(In Thousands of Dollars)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Officer	Total	Officer	Total	Officer	Total	Officer	Total
PAY GROUP A	1	15	1	15	1	15	1	15
PAY GROUP B	6	12	6	13	6	13	6	13
TOTAL UNIT & INDIVIDUAL TRNG	7	27	7	28	7	28	7	27
SCHOOL TRAINING	0	3	0	3	0	3	0	2
SPECIAL TRAINING	2	23	2	18	2	18	2	17
ADMINISTRATION AND SUPPORT	56	126	57	128	59	132	60	135
TOTAL OTHER TNG AND SUPPORT	58	152	59	149	61	153	62	154
TOTAL DIRECT PROGRAM	65	179	66	177	68	181	69	181

**RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES**

(In Thousands of Dollars)

Amount  
\$ 768,834

**FY 1995 Direct Program**

**Increases:**

**Price Growth:**

- FY 1996 pay raise of 2.4% which will begin January 1996.	9,617
- Annualization of the FY 1995 pay raise of 2.6% which began January 1995.	4,115
- FY 1996 stipend rate change from \$100 to \$150 which will begin October 1996.	2,729
- Increase in Education Benefit Rate from \$103.00 to \$203.00	2,712
- Price escalation of 3.0% for commercial transportation.	1,327
- FY 1996 BAQ Rate Increase of 3.4% which will begin January 1996.	850
- Clothing Price Increase.	822
- Muster Pay increase from \$104.71 to \$107.85.	116
- Subsistence-in-Kind price increase from \$10.47 to \$10.78 (Other than Basics)	114
- Subsistence-in-Kind price increase from \$9.67 to \$9.96 for Sale of Meals to Basics.	45
- Housing Cost Growth of 3.0% for VHA and Overseas COHA beginning January 1996.	30
- Subsistence-in-Kind price increase from \$4.88 to \$5.02 for ROTC cadets.	19
- Annualization of Housing Cost Growth of 2.7% for FY 1995 for VHA which began January 1995.	10
- Increase in the maximum pay base for calculating the Government's Social Security contribution.	7

**Total Price Increases**

\$ 22,513

**Program Growth:**

KC-135 Equipped Squadrons	6,012
- Conversion from six (6) KC-10(A) aircraft to eight(8) KC-135R aircraft.	
- Conversion of 15 F-16 A/B aircraft to eight(8) KC-135R aircraft.	
Transition Benefits for Selected Reserve Personnel	3,822
- 1,192 Additional Selected Reserve personnel are programmed to receive Initial payments.	



RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

	Amount
C-17 Associate Squadrons	+ 3,457
— Continuation of the conversion to add five (5) additional C-17 aircraft to Charleston AFB, SC.	
Individual Mobilization Augmentee (IMA) Programs	+ 2,202
— Increase of 15 end strength/621 average strength. Wartime authorizations remain at approximately 21,000 positions. Funding is requested for 13,008 end strength.	
— 151 Additional IMAs are programmed to go TDY this fiscal year.	
— 31 Additional Individual Mobilization Augmentees are eligible to receive uniform allowance and clothing replacement.	
Reserve Incentives	+ 1,572
— Anniversary payments from prior years bonus participants continue to change current year requirements.	
— 300 More recipients will receive payments, and recipients will be in more expensive bonus areas. (+1,449)	
— Bonuses are required to recruit highly skilled personnel in critical specialties as medical, munition loading, and maintenance and airframe repair. Increase of 207 initial payments. (+123)	
KC-135 Associate Squadron	+ 1,305
— Program build beginning in FY 1995.	
Reserve Officer Training Cadet Programs (Senior and Scholarship)	+ 1,259
— 65 Additional Senior ROTC students are programmed to receive Stipend payments.	
— 29 Additional Senior ROTC cadets are scheduled to participate in Summer Field Training.	
— 61 Additional Senior ROTC students qualify for clothing.	
— Additional 851 ROTC scholarship students are programmed to receive Stipend payments.	
— 934 Additional ROTC scholarship students qualify for clothing.	
— 118 Additional Senior ROTC cadets are scheduled to participate in Summer Field Training.	
— 230 Additional students are scheduled to receive medical examinations.	
OA-10(CC) Units	+ 1,215
— Unit converts from 12 A-10(CC) aircraft to 12 OA-10(CC) aircraft.	
F-16 Units	+ 1,143
— Model change from 15 F-16A/B aircraft to 15 F-16C/D aircraft.	

**RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES**

(In Thousands of Dollars)

Special Operations Force Squadrons -----	+ 1,093
-- Model change from six (6) AC-130A aircraft to six (6) MC-130E aircraft.	
-- Air Force Special Operations Command additions of eight (8) MC-130E.	
Health Profession Scholarship Program -----	+ 749
-- 23 Additional students qualify for Financial Assistance Grant.	
-- Continued expansion of Health Profession Scholarship and Financial Assistance Programs by 33 students to provide medical personnel for the Air Force in critical specialties.	
-- 80 Additional students receiving initial and replacement clothing allowances.	
Management Headquarters, Air Force Reserve -----	+ 517
-- Personnel assigned to Air Force Reserve headquarters to support unit operations.	
Basic Training for Non-Prior Service Personnel -----	+ 447
-- 51 Additional non-prior service personnel are programmed to receive Basic Training at Lackland AFB, TX.	
Undergraduate Pilot/Navigator and Officer Training School Tours -----	+ 322
-- Air Force Reserve management policy has been changed to begin recruiting pilots and navigators from within rather than depending completely on other military components. This results in 7 additional UPT/UNT tours and 5 additional OTS tours programmed for this fiscal year.	
Other P program Changes -----	+ 306
Year of Training Initiative -----	+ 305
-- Air Force Reserve management policy has been changed to mandate 7-level and field grade training for the force. Program is based on the estimated number of reservists ready to attend schools each year.	
Junior Reserve Officer Cadet Program -----	+ 285
-- Continuation of Presidential initiative to double size of program as military's contribution to assist our nation's at risk youth and promote citizenship values in secondary school students (add 80 detachments).	
-- Alterations and cleaning of uniforms for Junior ROTC cadets	
-- Provides replacement clothing items for 50 additional Junior ROTC cadets who participate in Drill Team/Color Guard.	

**RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES**

(In Thousands of Dollars)

	Amount	
Individual Ready Reserve Muster Screening -----		18
-- IRR Program is growing because of Active Duty reductions, separation incentive programs, etc. This drives up the number of personnel while maintaining a steady 25% of the IRR to be screened. 168 Additional IRR members are scheduled to be screened one (1) day this Fiscal Year.		+
<b>Total Program Growth</b>	<b>\$ 26,029</b>	
<b>Total Increases</b>	<b>\$ 48,542</b>	
<b>Decreases:</b>		
<b>Price Decrease:</b>		
-- Change in Retired Pay Accrual Rate (35.5% to 30.9% for full-time active duty personnel and 10.5% to 8.7% for drill personnel).		4,324
<b>Total Price Decreases</b>	<b>\$ 4,324</b>	
<b>Program Decrease:</b>		
Civil Engineering Units -----		6,865
-- Continued reduction of Civil Engineering Squadrons.		
KC--135 Equipped Squadrons -----		6,208
-- Unit standardization to 8 PAA size squadrons. Reduction of nine(9) PAA at five(5) locations.		
C--141 Associate Units -----		5,095
-- Continued downsizing of one squadron. Reduction of 12 PAA.		
F--16 Units -----		3,204
-- Unit conversion from 15 F--16A/B aircraft to eight(8) KC--135R aircraft.		
-- Deactivation of F--16 C/D Unit -- 15 aircraft.		

**RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES**

(In Thousands of Dollars)

KC-10 Associate Units -----	2,592
-- Conversion from six (6) KC-10(A) aircraft to eight(8) KC-135R aircraft.	
Readiness Training -----	1,657
-- 3,840 Fewer IRR members are scheduled to attend a three (3) day intensive training session in their wartime speciality. This is a biennial program coordinated with JCS schedules.	
Health Profession Scholarship Program -----	1,345
-- Students attending summer field training decreased by 477.	
Full Time Active Duty Management and Recruiting Programs -----	1,305
-- Adjustment in workyear phasing and grade structure of statutory and recruiter personnel.	
A-10(CC) Units -----	858
-- Unit converts to all OA-10s.	
Aerial Port Units -----	637
-- Continued drawdown of Aerial Port Units.	
WC-130 Units -----	337
-- Reduction of 1 Aircraft from Weather Mission.	
Disability and Hospitalization Program -----	83
-- 215 Fewer participants during this fiscal year.	
Other Administrative Support Programs -----	50
-- Phasing of Selected Reserve and IRR personnel participating in Health Profession Stipend Program (-41)	
-- Three (3) fewer reservists programmed to receive death gratuity benefits (-9)	
Career Enhancement Training -----	22
-- 53 Fewer IRR members are expected to receive training to remain current in their wartime speciality.	

**RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES**

(In Thousands of Dollars)

	Amount
PCS Travel -----	21
- Decrease of three (3) full-time active duty officer and decrease of nine (9) enlisted PCS moves during this fiscal year.	
Reserve Officer Training Cadet Programs (Senior and Scholarship) -----	11
- 115 Fewer students are scheduled to receive medical examinations.	
- 44 Fewer students are programmed to apply for scholarships.	
Clothing Allowance and Replacement -----	1
- Three (3) fewer personnel are programmed to receive replacement uniforms.	
<b>Total Program Decrease</b>	<b>\$ 30,291</b>
<b>Total Decreases</b>	<b>\$ 34,615</b>

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

	Amount
FY 1996 Direct Program	\$ 782,761

Increases:

Price Growth:

-- FY 1997 pay raise of 3.1% which will begin January 1997.	+ 12,990
-- Annualization of FY 1996 pay raise of 2.4% which began January 1996.	+ 3,536
-- Price escalation of 3.0% for commercial transportation.	+ 1,343
-- Clothing Price Increase.	+ 815
-- Annualization of FY 1996 BAQ Rate of 3.4% which begins January 1996.	+ 569
-- Muster Pay increase from \$107.85 to \$111.09	+ 119
-- Subsistence--in--Kind price increase from \$10.78 to \$11.10 (Other than Basics)	+ 112
-- Subsistence--in--Kind price increase from \$9.96 to \$10.26 for Sale of Meals to Basics.	+ 45
-- Housing Cost Growth of 3.0% for VHA and Overseas COHA beginning January 1997.	+ 29
-- Subsistence--in--Kind price increase from \$5.02 to \$5.18 for ROTC cadets.	+ 19
-- Increase in the maximum pay base for calculating the Government's Social Security contribution.	+ 14
-- Annualization of Housing Cost Growth of 3.0% for FY 1996 for VHA which began January 1996.	+ 13

Total Price Increases

\$ 19,604

Program Growth:

Transition Benefits for Selected Reserve Personnel	+ 3,230
-- 929 Additional Selected Reserve personnel are programmed to receive Initial payments.	
KC--135 Associate Squadrons	+ 2,424
-- Department's decision to add one KC--135 Associate unit.	

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

Amount

Reserve Incentives -----	+	1,941
-- Bonuses are required to recruit highly skilled personnel in critical specialties as medical, munition loading, and maintenance and airframe repair. Increase of 542 initial payments. (+339)		
-- Anniversary payments from prior years bonus participants continue to change current year requirements. 841 Additional recipients will receive payments. (+1,602)		
Junior Reserve Officer Cadet Program -----	+	1,907
-- Provides replacement of uniforms for 6,838 additional Junior ROTC cadets.		
-- Continuation of Presidential initiative to double size of program as military's contribution to assist our nation's at risk youth and promote citizenship values in secondary school students (23 additional detachments).		
-- Alterations and cleaning of uniforms for Junior ROTC cadets		
Readiness Training -----	+	1,679
-- 3,840 Additional IRR members are scheduled to attend a three (3) day intensive training session in their wartime speciality. This is a biennial program coordinated with JCS schedules.		
Health Profession Scholarship Program -----	+	1,116
-- Health Profession Scholarship and Financial Assistance Programs to provide medical personnel for the Air Force in critical specialties is increased by 50 students.		
-- 25 Additional students qualifies for Financial Assistance Grant.		
-- Students attending summer field training increased by 50.		
C-17 Associate Squadrons -----	+	997
-- Continuation of the conversion to add two (2) additional C-17 aircraft at Charleston AFB, SC.		
Reserve Officer Training Cadet Programs (Senior and Scholarship) -----	+	444
-- 181 Additional Senior ROTC students scheduled to receive medical examinations.		
-- 59 Additional students are scheduled to receive medical examinations.		
-- Additional 131 ROTC scholarship students are programmed to receive Stipend payments.		
-- 69 Additional ROTC scholarship students qualify for clothing.		
-- 41 Additional students are programmed to receive medical examinations.		

**RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES**

(In Thousands of Dollars)

	Amount
Undergraduate Pilot/Navigator and Officer Training School Tours -----	149
-- Air Force Reserve management policy has been changed to begin recruiting pilots and navigators from within rather than depending completely on other military components. This results in 4 additional UPT/UNT tours programmed for this fiscal year.	
Individual Ready Reserve Muster Screening -----	6
-- IRR P program is growing because of Active Duty reductions, separation incentive programs, etc. This drives up the number of personnel while maintaining a steady 25% of the IRR to be screened. 73 More IRR members are scheduled to be screened one (1) day this Fiscal Year.	
<b>Total Program Growth</b>	<b>\$ 13,893</b>
<b>Total Increases</b>	<b>\$ 33,497</b>
<b>Decreases:</b>	
<b>Price Decrease:</b>	
-- Change in Retired Pay Accrual Rate (30.9% to 30.6% for full-time active duty personnel and 9.6% to 8.7% for drill personnel) -----	4,193
<b>Total Price Decreases</b>	<b>\$ 4,193</b>
<b>Program Decrease:</b>	
C-141 Associate Units -----	15,357
-- Drawdown of two (2) C-141B squadrons -- 24 total PAA.	
Civil Engineering Units -----	9,784
-- Continued reduction of Civil Engineering Squadrons.	



RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

	Amount
C-130 Program -----	5,598
-- Decrease of four (4) aircraft.	
Junior Reserve Officer Cadet Program -----	2,199
-- Provides initial clothing for 7,416 fewer Junior ROTC cadets	
Full Time Active Duty Program -----	851
-- Changes in workyear phasing and grade structure of statutory and recruiter personnel.	
Individual Mobilization Augmentee (IMA) Programs -----	550
-- Decrease of 26 end strength/5 average strength. Wartime authorizations remain at approximately 21,000 positions. Funding is requested for 12,982 end strength.	
-- 3 Fewer IMAs are programmed to go TDY this fiscal year.	
Other Program Changes -----	464
Disability and Hospitalization P Program -----	78
-- 203 Fewer participants during this fiscal year.	
Reserve Officer Training Cadet Programs (Senior) -----	21
-- 21 Fewer Senior ROTC students are programmed to receive Stipend payments.	
Other Administrative Support Programs -----	18
-- Decrease in cost of severance pay (-12)	
-- Two (2) fewer reservists programmed to receive death gratuity benefits (-6)	
Career Enhancement Training -----	13
-- 38 Fewer IRR members are expected to receive training to remain current in their wartime speciality.	
PCS Travel -----	9
-- Decrease of one (1) full-time active duty officer and one (1) enlisted PCS move during this fiscal year.	

**RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES**

(In Thousands of Dollars)

	Amount
Health Profession Scholarship Program -----	5
- 29 Fewer students will receive uniform allowance.	
Clothing Allowance and Replacement -----	1
- Four (4) fewer personnel are programmed to receive replacement uniforms.	
<b>Total Program Decrease</b>	<b>\$ 34,950</b>
<b>Total Decreases</b>	<b>\$ 39,143</b>
<b>FY 1997 Direct Program</b>	<b>\$ 777,115</b>

**MILITARY PERSONNEL  
ENTITLEMENTS**

FY 1997 Estimate - \$ 379,179  
 FY 1996 Estimate - \$ 386,500  
 FY 1995 Estimate - \$ 387,546  
 FY 1994 Actual - \$ 393,568

Appropriation: Reserve Personnel, Air Force  
 Budget Program I: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A

Part I - Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 additional flying training periods (AFTPs) each fiscal year. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
Active Duty for Training	\$ 133,386	\$ 129,116	\$ 128,676	\$ 125,944
Inactive Duty for Training	260,182	258,430	257,824	253,235
Total	\$ 393,568	\$ 387,546	\$ 386,500	\$ 379,179

Expenses for Air Force Reserve personnel assigned to Reserve flying and mission support units are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for quarters (BAQ), and special and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Travel and per diem allowances for personnel while performing active duty for training.

Reserve Personnel, Air Force  
Training, Pay Group A (Continued)

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
<u>Pay and Allowances:</u>										
<u>Officers</u>										
Average Strength	8,858			8,668			8,555		8,416	
Participation Rate	99.2%			99.2%			99.2%		99.2%	
Paid Participants	8,786	\$ 2,535.07	\$ 22,274	8,598	\$ 2,510.80	\$ 21,588	8,486	\$ 2,554.75	\$ 21,679	
									\$ 2,611.28	\$ 21,799
<u>Enlisted</u>										
Average Strength	56,440			54,925			53,659		51,042	
Participation Rate	93.7%			93.7%			93.7%		93.7%	
Paid Participants	52,909	\$ 1,257.71	\$ 66,545	51,489	\$ 1,245.27	\$ 64,118	50,302	\$ 1,267.94	\$ 63,781	
									\$ 1,296.94	\$ 62,057
			\$ 88,819			\$ 85,706			\$ 85,460	\$ 83,856
<u>Subsistence-in-Kind:</u>										
Total Enlisted Workdays	793,640			746,592			729,383		693,810	
Less Provided for Elsewhere										
on Monetary Allowance	517,212			486,551			475,336		452,154	
Total Enl to be Subsisted	276,428			260,041			254,047		241,657	
Percent Present	31.6%			31.6%			31.6%		31.6%	
Tot Subsistence-in-Kind	87,356	\$ 10.19	\$ 890	82,177	\$ 10.47	\$ 860	80,283	\$ 10.78	\$ 865	
									\$ 11.10	\$ 848
<u>Individual Clothing and Uniform Allowance:</u>										
<u>Officer</u>										
Initial Uniform Allowance	177	\$ 200.00	\$ 35	173	\$ 200.00	\$ 35	170	\$ 200.00	\$ 34	
Additional Uniform Allowance			526			514			508	
TOTAL			\$ 561			\$ 549			\$ 542	\$ 532



Reserve Personnel, Air Force  
Training, Pay Group A (Continued)

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

	(Amounts in Thousands)											
	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>												
<u>Officers</u>												
Unit Training												
Average Strength	8,858			8,668			8,555			8,416		
Participation Rate	95.2%			95.2%			95.2%			95.2%		
Paid Participants	8,432	\$ 6,944.44	\$ 58,554	8,251	\$ 7,040.91	\$ 58,094	8,143	\$ 7,156.44	\$ 58,277	8,011	\$ 7,306.77	\$ 58,535
<u>Additional Training Assemblies</u>												
Flight Training	146,424	\$ 158.98	\$ 23,279	148,499	\$ 162.45	\$ 24,124	146,411	\$ 164.91	\$ 24,145	144,052	\$ 168.11	\$ 24,217
TOTAL		\$	\$ 81,833		\$	\$ 82,218		\$	\$ 82,422		\$	\$ 82,752
<u>Enlisted</u>												
Unit Training												
Average Strength	56,440			54,925			53,659			51,042		
Participation Rate	89.3%			89.3%			89.3%			89.3%		
Paid Participants	50,410	\$ 3,231.46	\$ 162,898	49,050	\$ 3,275.22	\$ 160,648	47,907	\$ 3,330.63	\$ 159,562	45,571	\$ 3,401.72	\$ 155,019
<u>Additional Training Assemblies</u>												
Flight Training	120,334	\$ 78.63	\$ 9,462	119,845	\$ 80.40	\$ 9,635	120,800	\$ 81.66	\$ 9,864	114,900	\$ 83.29	\$ 9,570
TOTAL		\$	\$ 172,360		\$	\$ 170,283		\$	\$ 169,426		\$	\$ 164,589
		\$	\$ 254,193		\$	\$ 252,501		\$	\$ 251,848		\$	\$ 247,341

Reserve Personnel, Air Force  
Training, Pay Group A (Continued)

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate
<u>Subsistence-in-Kind:</u>								
<u>Inactive Duty Periods of Eight Hours or More</u>								
Total Entitled for Subsistence	1,209,364			1,137,798			1,082,306	
Percent Present	24.5%			24.5%			24.5%	
Total Inactive Duty Require	295,873	\$ 10.19	\$ 3,015	284,888	\$ 10.46	\$ 2,981	278,251	\$ 10.78
							264,680	\$ 11.10
								\$ 2,939
<u>Travel:</u>								
Officer	598	\$ 1,878.46	\$ 1,124	585	\$ 1,909.08	\$ 1,118	578	\$ 1,966.35
								\$ 1,136
Enlisted	1,833	\$ 1,009.54	\$ 1,850	1,783	\$ 1,025.99	\$ 1,830	1,742	\$ 1,056.77
								\$ 1,841
								\$ 1,804
								\$ 2,977
								\$ 2,955



**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(In Thousands of Dollars)

Pay Group A

Amount  
\$ 387,546

FY 1995 Direct Program

Increases:

Price Growth:

- FY 1996 pay raise of 2.4% which will begin January 1996. ----- + 5,657
- Annualization of the FY 1995 pay raise of 2.6% which began January 1995. ----- + 2,100
- Price escalation of 3.0% for commercial transportation. ----- + 460
- Clothing Price Increase. ----- + 329
- FY 1996 BAQ Rate Increase of 3.4% which will begin January 1996. ----- + 329
- Subsistence - in - Kind price increase from \$10.47 to \$10.78. ----- + 113

Total Price Increases

\$ 8,988

Program Growth:

- KC-135 Equipped Squadrons ----- + 5,069
- Conversion from six (6) KC-10(A) aircraft to eight(8) KC-135R aircraft.
- Conversion of 15 F-16 A/B aircraft to eight(8) KC-135R aircraft.

- C-17 Associate Squadrons ----- + 1,950
- Continuation of the conversion to add five (5) additional C-17 aircraft to Charleston AFB, SC.

- KC-135 Associate Squadron ----- + 905
- Program build beginning in FY 1995.

- OA-10(CC) Units ----- + 894
- Unit converts from 12 A-10(CC) aircraft to 12 OA-10(CC) aircraft.

- Special Operations Force Squadrons ----- + 850
- Model change from six (6) AC-130A aircraft to six (6) MC-130E aircraft.
- Air Force Special Operations Command additions of eight (8) MC-130E.

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
 (in Thousands of Dollars)

Pay Group A

	Amount
F--16 Units ----- +	815
-- Model change from 15 F--16A/B aircraft to 15 F--16C/D aircraft.	
Management Headquarters, Air Force Reserve ----- +	376
-- Personnel assigned to Air Force Reserve headquarters to support unit operations.	
Other Program Changes ----- +	238
<b>Total Program Growth</b>	<b>\$ 11,097</b>
<b>Total Increases</b>	<b>\$ 20,085</b>
<b>Decreases:</b>	
<b>Price Decrease:</b>	
-- Change in Retired Pay Accrual Rate (10.5% to 9.6% for drill personnel). ----- -	2,366
<b>Total Price Decreases</b>	<b>\$ 2,366</b>
<b>Program Decrease:</b>	
KC--135 Equipped Squadrons ----- -	5,398
-- Unit standardization to 8 PAA size squadrons. Reduction of nine(9) PAA at five(5) locations.	
Civil Engineering Units ----- -	5,554
-- Continued reduction of Civil Engineering Squadrons.	

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(In Thousands of Dollars)

Pay Group A

	Amount
C-141 Associate Units -----	3,375
- Continued downsizing of one squadron. Reduction of 12 PAA.	
F-16 Units -----	1,832
- Unit conversion from 15 F-16A/B aircraft to eight(8) KC-135R aircraft.	
- Deactivation of F-16 C/D Unit - 15 aircraft.	
KC-10 Associate Units -----	1,412
- Conversion from six (6) KC-10(A) aircraft to eight(8) KC-135R aircraft.	
A-10(CC) Units -----	721
- Unit converts to all OA-10s.	
WC-130 Units -----	251
- Reduction of 1 Aircraft from Weather Mission.	
Aerial Port Units -----	222
- Continued drawdown of Aerial Port Units.	
<b>Total Program Decrease</b>	<b>\$ 18,765</b>
<b>Total Decreases</b>	<b>\$ 21,131</b>

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(In Thousands of Dollars)

Pay Group A

	Amount
<b>FY 1996 Direct Program</b>	<b>\$ 386,500</b>
<b>Increases:</b>	
<b>Price Growth:</b>	
- FY 1997 pay raise of 3.1% which will begin January 1997. -----	7,388
- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	1,830
- Price escalation of 3.0% for commercial transportation. -----	456
- Clothing Price Increase. -----	323
- Annualization of FY 1996 BAQ Rate of 3.4% which begins January 1996. -----	192
- Subsistence - In-Kind price increase from \$10.78 to \$11.10. -----	111
<b>Total Price Increases</b>	<b>\$ 10,300</b>
<b>Program Growth:</b>	
KC-135 Associate Squadrons -----	1,783
- FY96 POM initiative to add one KC-135 Associate unit.	
C-17 Associate Squadrons -----	610
- Continuation of the conversion to add two (2) additional C-17 aircraft at Charleston AFB, SC.	
<b>Total Program Growth</b>	<b>\$ 2,393</b>
<b>Total Increases</b>	<b>\$ 12,693</b>

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(In Thousands of Dollars)

Pay Group A

	Amount
<b>Decreases:</b>	
<b>Price Decrease:</b>	
- Change in Retired Pay Accrual Rate (9.6% to 8.7% for drill personnel). -----	2,330
<b>Total Price Decreases</b>	<b>\$ 2,330</b>
<b>Program Decrease:</b>	
C-141 Associate Units -----	8,873
- Drawdown of two (2) C-141B squadrons - 24 total PAA.	
Civil Engineering Units -----	6,288
- Continued reduction of Civil Engineering Squadrons.	
C-130 Program -----	2,280
- Decrease of four (4) aircraft.	
Other Program Changes -----	243
<b>Total Program Decrease</b>	<b>\$ 17,684</b>
<b>Total Decreases</b>	<b>\$ 20,014</b>
<b>FY 1997 Direct Program</b>	<b>\$ 379,179</b>

Appropriation: Reserve Personnel, Air Force  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group B

FY 1997 Estimate	-	\$	67,919
FY 1996 Estimate	-	\$	66,787
FY 1995 Estimate	-	\$	63,926
FY 1994 Actual	-	\$	61,153

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have preassigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	FY 1994	FY 1995	FY 1996	FY 1997
Active Duty for Training	\$ 26,542	\$ 27,230	28,415	\$ 28,934
Inactive Duty for Training	34,611	36,696	38,372	38,985
Total	\$ 61,153	\$ 63,926	66,787	\$ 67,919

Expenses for Individual Mobilization Augmentees are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Active Duty for Training

**Pay and Allowances:** Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for quarters (BAQ), and special and incentive pay as authorized.

**Subsistence-in-Kind:** Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

Reserve Personnel, Air Force  
Training, Pay Group B (Continued)

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Travel and per diem allowances for personnel while performing active duty for training.

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
<u>Pay and Allowances:</u>								
Officers								
Average Strength	6,347		6,549		6,581		6,585	
Participation Rate	95.0%		95.0%		95.0%		95.0%	
Paid Participants	6,031	\$ 2,432.49	6,223	\$ 2,394.10	6,253	\$ 2,434.70	6,257	\$ 2,487.50
		\$ 14,670		\$ 14,898		\$ 15,225		\$ 15,565
Enlisted								
Average Strength	4,711		5,114		5,391		5,382	
Participation Rate	87.7%		87.7%		87.7%		87.7%	
Paid Participants	4,134	\$ 1,248.80	4,487	\$ 1,223.35	4,730	\$ 1,287.31	4,723	\$ 1,309.18
		\$ 5,162		\$ 5,490		\$ 6,090		\$ 6,183
		\$ 19,832		\$ 20,388		\$ 21,315		\$ 21,748
<u>Subsistence-in-Kind:</u>								
Total Enlisted Workdays	53,740		56,093		61,496		61,394	
Less Provided for Elsewhere								
on Monetary Allowance	52,766		55,077		60,383		60,282	
Total Enl to be Subsisted	973		1,016		1,114		1,112	
Percent Present	10.1%		10.1%		10.1%		10.1%	
Tot Subsistence-in-Kind	98	\$ 10.19	102	\$ 10.47	112	\$ 10.78	112	\$ 11.10
		\$ 1		\$ 1		\$ 1		\$ 1

Reserve Personnel, Air Force  
Training, Pay Group B (Continued)

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Rate	Number	Amount	Number	Rate	Number	Rate
<u>Individual Clothing and Uniform Allowance:</u>								
<u>Officer</u>								
Initial Uniform Allowance	53	\$ 200.00	54	\$ 200.00	54	\$ 200.00	54	\$ 200.00
Additional Uniform Allowance		14		15		15		15
TOTAL		\$ 25		\$ 26		\$ 26		\$ 26
<u>Enlisted</u>								
Initial (Partial) Issue	20	\$ 844.99	22	\$ 867.80	23	\$ 893.84	23	\$ 920.65
Replacement Issue		117		131		142		146
TOTAL		\$ 134		\$ 150		\$ 163		\$ 167
		\$ 159		\$ 176		\$ 189		\$ 193
<u>Travel:</u>								
Officer	4,180	\$ 1,127.55	4,313	\$ 1,108.65	4,334	\$ 1,120.17	4,336	\$ 1,132.04
Enlisted	1,865	\$ 984.93	2,024	\$ 930.48	2,134	\$ 963.33	2,130	\$ 977.62
		\$ 6,550		\$ 6,665		\$ 6,910		\$ 6,992



Reserve Personnel, Air Force  
Training, Pay Group B (Continued)

Inactive Duty for Training

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
<b>Officers</b>								
Unit Training								
Average Strength	6,347		6,549		6,581		6,585	
Participation Rate	98.7%		98.2%		97.8%		97.8%	
Paid Participants	6,262	\$ 4,029.04	6,432	\$ 4,063.31	6,434	\$ 4,130.10	6,437	\$ 4,195.75
		\$ 25,231		\$ 26,137		\$ 26,572		\$ 27,008
<b>Additional Training Assemblies</b>								
Flight Training	702	\$ 174.54	2,997	\$ 177.67	5,072	\$ 179.42	5,072	\$ 182.08
		\$ 122		\$ 532		\$ 910		\$ 923
<b>TOTAL</b>		\$ 25,353		\$ 26,669		\$ 27,482		\$ 27,931
<b>Enlisted</b>								
Unit Training								
Average Strength	4,711		5,114		5,391		5,382	
Participation Rate	99.1%		99.1%		99.1%		99.1%	
Paid Participants	4,668	\$ 1,917.56	5,068	\$ 1,913.54	5,342	\$ 1,973.07	5,332	\$ 2,005.92
		\$ 8,952		\$ 9,699		\$ 10,541		\$ 10,696
<b>Additional Training Assemblies</b>								
Flight Training	339	\$ 86.90	362	\$ 88.50	365	\$ 89.39	365	\$ 90.75
		\$ 29		\$ 32		\$ 33		\$ 33
<b>TOTAL</b>		\$ 8,981		\$ 9,731		\$ 10,574		\$ 10,729
		\$ 34,334		\$ 36,400		\$ 38,056		\$ 38,660

Reserve Personnel, Air Force  
Training, Pay Group B (Continued)

(Amounts in Thousands)

	FY 1994 Actual	FY 1995 Estimate	FY 1996 Estimate	FY 1997 Estimate
Number	Rate	Number	Rate	Rate

Subsistence-in-Kind:

Inactive Duty Periods of Eight Hours or More

Total Entitled for Subsistence	58,728	62,461	67,199	67,157
Percent Present	1.6%	1.6%	1.6%	1.6%
Tot Inactive Duty Required	936 \$	995 \$	1,071 \$	1,070 \$
	10.19 \$	10.47 \$	10.78	11.10 \$
	10	10	12	12
	136	142	146	151
Officer	447 \$	309.30 \$	318.58	328.13 \$
Enlisted	326 \$	400.42 \$	373 \$	436.27 \$
	\$	\$	304	\$
	267	286		313

\*Reimbursable Program:

(Amounts in Thousands)

	FY 1994 Actual	FY 1995 Estimate	FY 1996 Estimate	FY 1997 Estimate
End Strength	Average Strength	End Strength	Average Strength	Average Strength

Pay Group B IMA

(15 Days AD/48 UTAs)

Officer	233	271 \$	338	338 \$
Enlisted	79	91	100	100
Total Program	312	362 \$	438	438 \$
	1,157	1,501	1,868	1,901
	107	134	154	157
	1,264	1,635	2,022	2,057

\* Reimbursable requirements are in addition to funds requested for direct program requirements.

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(In Thousands of Dollars)

Pay Group B

	Amount
FY 1995 Direct Program	\$ 63,926
Increases:	
Price Growth:	
- FY 1996 pay raise of 2.4% which will begin January 1996. -----	727
- Annualization of the FY 1995 pay raise of 2.6% which began January 1995. -----	377
- Price escalation of 3.0% for commercial transportation. -----	89
- FY 1996 BAQ Rate Increase of 3.4% which will begin January 1996. -----	57
- Clothing Price Increase. -----	5
Total Price Increases	\$ 1,255
Program Growth:	
Individual Mobilization Augmentee (IMA) Programs -----	
- Increase of 15 end strength/621 average strength. Wartime authorizations remain at approximately 21,000 positions. Funding is requested for 13,008 end strength.	1,874
Number of Individual Mobilization Augmentees Requiring TDY Support -----	
- 151 Additional IMAs are programmed to go TDY this fiscal year.	147
Uniform Allowance and Clothing Replacement -----	
- 31 Additional Individual Mobilization Augmentees are eligible to receive uniform allowance and clothing replacement.	7
Total Program Growth	\$ 2,028
Total Increases	\$ 3,283

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(In Thousands of Dollars)

Pay Group B

	Pay Group B	Amount
<b>Decreases:</b>		
<b>Price Decrease:</b>		
-- Change in Retired Pay Accrual Rate (10.5% to 9.6% for drill personnel). -----	422	
<b>Total Price Decreases</b>	\$	422
<b>Total Decreases</b>	\$	422
<b>FY 1996 Direct Program</b>		
<b>Increases:</b>		
<b>Price Growth:</b>		
-- FY 1997 pay raise of 3.1% which will begin January 1997. -----	1,096	
-- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	339	
-- Price escalation of 3.0% for commercial transportation. -----	91	
-- Annualization of FY 1996 BAQ Rate of 3.4% which begins January 1996. -----	43	
-- Clothing Price Increase. -----	5	
<b>Total Price Increases</b>	\$	1,574
<b>Total Increases</b>	\$	1,574

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(In Thousands of Dollars)

Pay Group B

	Amount
<b>Decreases:</b>	
<b>Price Decrease:</b>	
- Change in Retired Pay Accrual Rate (9.6% to 8.7% for drill personnel). -----	431
<b>Total Price Decreases</b>	\$ 431
<b>Program Decrease:</b>	
Individual Mobilization Augmentee (IMA) Programs -----	8
- Decrease of 26 end strength/5 average strength. Wartime authorizations remain at approximately 21,000 positions. Funding is requested for 12,982 end strength.	
Number of Individual Mobilization Augmentees Requiring TDY Support -----	3
- 3 Fewer IMAs are programmed to go TDY this fiscal year.	
<b>Total Program Decrease</b>	\$ 11
<b>Total Decreases</b>	\$ 442
<b>FY 1997 Direct Program</b>	\$ 67,919

Appropriation: Reserve Personnel, Air Force  
Budget Program I: Unit and Individual Training  
Budget Activity 1F: Training, REP - Pay Group F

FY 1997 Estimate -	\$	16,529
FY 1996 Estimate -	\$	16,138
FY 1995 Estimate -	\$	15,360
FY 1994 Actual -	\$	8,904

Part I - Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel, retired pay accrual and annual leave accrued at the rate of 2 1/2 days per month for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training for their aptitude and Air Force specialty.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Expenses for non-prior service personnel are incurred for Active Duty for Training in the following categories:

**Pay and Allowances:** Pay and allowances for the average number of enlisted trainees attending initial active duty for training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic quarters allowance (BAQ) and Variable Housing Allowance (VHA), when authorized, and annual leave accrued at the rate of 2 1/2 days per month. The average training time for these individuals is 116.21 days.

**Subsistence-in-Kind:** Subsistence-in-kind for the number of mandays used by enlisted personnel attending initial active duty training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty.

**Individual Clothing and Uniform Allowance:** Prescribed clothing for non-prior service enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

**Travel:** Transportation for the average number of enlisted personnel who travel to Lackland AFB, TX. to perform initial active duty training and then proceed to a technical school for training in their Air Force specialty before returning to their assigned unit.

Reserve Personnel, Air Force  
 Training, Pay Group F (Continued)

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Rate Amount	Number	Rate Amount	Number	Rate Amount	Number	Rate Amount
<u>Pay and Allowances:</u>								
Enlisted	1,037	\$ 6,356.34 \$ 6,592	1,735	6,557.37 \$ 11,377	1,786	\$ 6,672.21 11,915	1,786	\$ 6,820.25 \$ 12,180
<u>Subsistence-in-Kind:</u>								
Total Enlisted Workdays	166,187		280,017		288,213		288,213	
Less Provided for Elsewhere on Monetary Allowance	8,437		14,306		14,725		14,725	
Total Enlisted to be Subsisted	157,750		265,711		273,487		273,487	
Percent Present	57.3%		57.3%		57.3%		57.3%	
Total Subsistence-in-Kind	90,371	\$ 9.42 \$ 851	152,193	9.67 \$ 1,472	156,648	\$ 9.96 1,561	156,648	\$ 10.26 \$ 1,608
<u>Individual Clothing and Uniform Allowance:</u>								
Enlisted	844	\$ 830.87 \$ 701	1,412	853.30 \$ 1,205	1,454	\$ 878.90 1,278	1,454	\$ 905.27 \$ 1,316
Initial Issue - Male	193	906.55 175	323	931.03 301	332	958.96 318	332	987.73 328
Total	1,037	\$ 876	1,735	\$ 1,506	1,786	1,596	1,786	\$ 1,644
<u>Travel:</u>								
Enlisted	1,037	\$ 564.07 \$ 585	1,735	579.30 \$ 1,005	1,786	\$ 596.68 1,066	1,786	\$ 614.58 \$ 1,097
		\$ 8,904		\$ 15,360		16,138		\$ 16,529

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)

Pay Group F

	Amount
FY 1995 Direct Program	\$ 15,360
Increases:	
Price Growth:	
- FY 1996 pay raise of 2.6% which will begin January 1996. -----	200
- Annualization of the FY 1995 pay raise of 2.6% which began January 1995. -----	75
- Clothing Price Increase. -----	46
- Subsistence - in-Kind price increase from \$9.67 to \$9.96 for Sale of Meals to Basics. -----	45
- Price escalation of 3.0% for commercial transportation. -----	31
- FY 1996 BAQ Rate Increase of 3.4% which will begin January 1996. -----	15
Total Price Increases	\$ 412
Program Growth:	
Basic Training for Non-Prior Service Personnel -----	336
- 51 Additional non-prior service personnel are programmed to receive Basic Training at Lackland AFB, TX.	
Number of Non-Prior Service Personnel Receiving Clothing -----	43
- 51 Additional non-prior service personnel are programmed to receive uniforms for Basic Training.	
Non-Prior Service Personnel receiving Subsistence -in-Kind -----	41
- 51 Additional non-prior service personnel will be scheduled to start Basic Training.	
Travel of Non-Prior Service Personnel -----	27
- 51 Additional non-prior service personnel will be scheduled to start Basic Training.	
Total Program Growth	\$ 447
Total Increases	\$ 859



**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
 (in Thousands of Dollars)

Pay Group F

		Amount
<b>Decreases:</b>		
<b>Price Decrease:</b>		
- Change in Retired Pay Accrual Rate (10.5% to 9.6% for drill personnel).	-----	81
<b>Total Price Decreases</b>		<b>\$ 81</b>
<b>FY 1996 Direct Program</b>		<b>\$ 16,138</b>
<b>Increases:</b>		
<b>Price Growth:</b>		
- FY 1997 pay raise of 3.1% which will begin January 1997.	-----	274
- Annualization of FY 1996 pay raise of 2.4% which began January 1996.	-----	66
- Clothing Price Increase.	-----	46
- Subsistence—in—Kind price increase from \$9.96 to \$10.26 for Sale of Meals to Basics.	-----	45
- Price escalation of 3.0% for commercial transportation.	-----	32
- Annualization of FY 1996 BAQ Rate of 3.4% which begins January 1996.	-----	9
- Housing Cost Growth of 3.0% for VHA beginning January 1997.	-----	1
<b>Total Price Increases</b>		<b>\$ 473</b>
<b>Total Increases</b>		<b>\$ 473</b>
<b>Decreases:</b>		
<b>Price Decrease:</b>		
- Change in Retired Pay Accrual Rate (9.6% to 8.7% for drill personnel).	-----	82
<b>Total Price Decreases</b>		<b>\$ 82</b>
<b>FY 1997 Direct Program</b>		<b>\$ 16,529</b>

Appropriation: Reserve Personnel, Air Force  
Budget Program 2: Other Training and Support  
Budget Activity 2E: Mobilization Training

FY 1997 Estimate -	\$ 6,702
FY 1996 Estimate -	\$ 4,856
FY 1995 Estimate -	\$ 6,387
FY 1994 Actual -	\$ 2,104

Part I Purpose and Scope

Mobilization Training provides for pay and allowances, including retired pay accrual, and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for Training, for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment, and, for health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve. The minimum annual training requirements for health professionals for participation in the Selected Reserve is not less than 12 days of active duty for training each year during the period of service required by the agreement, and for participation in the Individual Ready Reserve is not less than 30 days of initial active duty for training with a minimum of five additional days of active duty for training each of the following years during the period of service required by the agreement.

Also included in this section are funds to screen Individual Ready Reserve members annually.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Training of Individual Ready Reserve personnel is programmed and budgeted in four categories as follows:

**Readiness Training:** Pay and allowances and travel for selected Individual Ready Reserve members performing Push-Pull Mobilization exercises as authorized in critical wartime positions. Training is a minimum of three days of active duty for training. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, as authorized.

**Career Enhancement Training:** Pay and allowances and travel for personnel recruited into the Individual Ready Reserve in critical wartime specialties who require active duty for training to fulfill their enlistment commitments. The average number of training days required is five. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, as authorized.

Reserve Personnel, Air Force  
Mobilization Training (Continued)

Health Professions Training: Pay and allowances and travel for health professionals completing advanced training in critical wartime specialties who agree to a commitment in the Ready Reserve. The minimum annual training requirements is not less than 30 days of initial active duty for training with a minimum of five additional days of active duty for training each of the following years during the period of service required by the agreement. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, as authorized.

IRR Muster/Screening: Pay and allowances and travel for Individual Ready Reserve members selected to participate in the annual screening of the Individual Ready Reserve. Callup is for a maximum of one day. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, or muster pay at the rate of 125% of the per diem rate, whichever is less, as authorized.

(Amount in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Strength	Avg Rate	Strength	Avg Rate	Strength	Avg Rate	Strength	Avg Rate
<b>Readiness Training:</b>								
Officer	0	\$ 0.00	0	\$ 158.22	0	\$ 0.00	0	\$ 164.36
Enlisted	0	0.00	0	103.63	0	0.00	0	107.80
Subtotal	0	\$ 0	0	\$ 1,667	0	\$ 0	0	\$ 1,724
<b>Career Enhancement Training:</b>								
Officer	0	\$ 0.00	0	\$ 0.00	0	\$ 0.00	0	\$ 0.00
Enlisted	176	532	130	111.37	77	105.67	39	115.54
Subtotal	176	\$ 532	130	\$ 44	77	\$ 33	39	\$ 14
<b>Health Professions Training:</b>								
Officer	267	\$ 3,010	279	\$ 253.69	279	\$ 257.16	279	\$ 261.57
Enlisted	25	275	25	128.15	25	129.87	25	132.02
Subtotal	292	\$ 3,285	304	\$ 833	304	\$ 846	304	\$ 860

Reserve Personnel, Air Force  
Mobilization Training (Continued)

(Amount in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Strength	Workdays	Amount	Avg Rate	Strength	Workdays	Amount	Avg Rate
<u>IRR Muster/Screening:</u>								
Officer	1,477	1,477	\$ 151	3,671	3,687	3,687	\$ 398	3,695
Enlisted	10,916	10,916	1,113	33,035	33,187	33,187	3,579	33,252
Subtotal	12,393	12,393	\$ 1,264	36,706	36,874	36,874	\$ 3,977	36,947
<u>TOTAL MOBILIZATION TRAINING:</u>								
Officer	1,744	4,487	\$ 193.53	901	4,978	9,900	\$ 169.95	1,208
Enlisted	11,117	11,723	97.05	1,203	36,002	45,078	97.96	3,648
Total	12,861	16,210	\$ 2,104	40,980	54,978	54,978	\$ 6,387	54,860
								\$ 1,741
								\$ 4,961
								\$ 6,702

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(In Thousands of Dollars)

Mobilization Training

	Amount
FY 1995 Direct Program	\$ 6,387

Increases:

Price Growth:

- Muster Pay Increase from \$104.71 to \$107.85. ----- + 116
- FY 1996 pay raise of 2.4% which will begin January 1996. ----- + 9
- Annualization of the FY 1995 pay raise of 2.4% which began January 1995. ----- + 5
- FY 1996 BAQ Rate Increase of 3.4% which will begin January 1996. ----- + 3
- Price escalation of 3.0% for commercial transportation. ----- + 1

Total Price Increases

\$ 134

Program Growth:

- Individual Ready Reserve Muster Screening ----- + 18
- IRR Program is growing because of Active Duty reductions, separation incentive programs, etc. This drives up the number of personnel while maintaining a steady 25% of the IRR to be screened. 168 Additional IRR members are scheduled to be screened one (1) day this Fiscal Year.

Total Program Growth

\$ 18

Total Increases

\$ 152

Decreases:

Price Decrease:

- Change in Retired Pay Accrual Rate (10.5% to 9.6% for drill personnel). ----- - 4

Total Price Decreases

\$ 4

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(In Thousands of Dollars)

Mobilization Training

	Amount
<b>Program Decrease:</b>	
Readiness Training -----	1,657
- 3,840 Fewer IRR members are scheduled to attend a three (3) day intensive training session in their wartime speciality. This is a biennial program coordinated with JCS schedules.	
Career Enhancement Training -----	22
- 53 Fewer IRR members are expected to receive training to remain current in their wartime speciality.	
<b>Total Program Decrease</b>	<b>\$ 1,679</b>
<b>Total Decreases</b>	<b>\$ 1,683</b>
<b>FY 1996 Direct Program</b>	<b>\$ 4,856</b>
<b>Increases:</b>	
<b>Price Growth:</b>	
- Muster Pay increase from \$107.85 to \$111.09. -----	119
- FY 1997 pay raise of 3.1% which will begin January 1997. -----	46
- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	9
- Price escalation of 3.0% for commercial transportation. -----	5
- Annualization of FY 1996 BAQ Rate of 3.4% which begins January 1996. -----	5
<b>Total Price Increases</b>	<b>\$ 184</b>

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(In Thousands of Dollars)

Mobilization Training

	Amount
<b>Program Growth:</b>	
Readiness Training ----- + 1,679	
- 3,840 Additional IRR members are scheduled to attend a three (3) day intensive training session in their wartime speciality. This is a biennial program coordinated with JCS schedules.	
Individual Ready Reserve Muster Screening ----- + 8	
- IRR Program is growing because of Active Duty reductions, separation incentive programs, etc. This drives up the number of personnel while maintaining a steady 25% of the IRR to be screened. 73 More IRR members are scheduled to be screened one (1) day this Fiscal Year.	
<b>Total Program Growth</b>	<b>\$ 1,687</b>
<b>Total Increases</b>	<b>\$ 1,871</b>
<b>Decreases:</b>	
<b>Price Decrease:</b>	
- Change in Retired Pay Accrual Rate (9.6% to 8.7% for drill personnel). ----- 12	
<b>Total Price Decreases</b>	<b>\$ 12</b>
<b>Program Decrease:</b>	
Career Enhancement Training ----- 13	
- 38 Fewer IRR members are expected to receive training to remain current in their wartime speciality.	
<b>Total Program Decrease</b>	<b>\$ 13</b>
<b>Total Decreases</b>	<b>\$ 25</b>
<b>FY 1997 Direct Program</b>	<b>\$ 6,702</b>

FY 1997 Estimate	- \$	63,890
FY 1996 Estimate	- \$	67,148
FY 1995 Estimate	- \$	68,389
FY 1994 Actual	- \$	70,585

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2R: School Training

Part I Purpose and Scope

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal school. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness skill levels of Reservists through training that cannot be achieved through other means, and also to cross train in related career fields. The courses vary from approximately 5 to 339 days in length. Funding includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservists may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

The school tours are programmed and budgeted in seven separate categories as follows:

**Career Development Training:** Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

**Initial Skill Acquisition Training:** Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Education and Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills. Many of the replacements now and in the future will be prior service enlistees who will retrain into a different Air Force specialty.

**Officer Training School:** Officer Training School (OTS) provides a 12 week course of precommissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Noncommissioned applicants for UPT and UNT must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. Also included is a program to improve the officer manning in non-rated, non-professional company grade officer positions. It provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions. Request also includes associated travel days and annual leave accrued at the rate of 2 1/2 days per month.

**Recruiter Training:** Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Education and Training Command and are of four weeks duration plus associated travel and annual leave accrued at the rate of 2 1/2 days per month.



Reserve Personnel, Air Force  
School Training (Continued)

**Refresher and Proficiency Training:** Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 26 week TAC Operation Training Course; the shortest, Water Survival Training for four days.

**Undergraduate Pilot/Navigator Training:** Authorized only for commissioned officers in the Air Force. Only undergraduate programs are included here. These produce rated pilots and rated navigators. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. The basic Undergraduate Pilot Training (UPT) course is of approximately 49 weeks duration; and Undergraduate Navigator Training (UNT), 33 weeks. Variations in levels of training are based upon phasing of entries to meet programmed production. Also included is associated travel and annual leave accrued at the rate of 2 1/2 days per month.

**Unit Conversion Training:** Formal school courses resulting from a change in unit mission, aircraft model, or support equipment. Most of this training is for aircrew personnel, however, some advanced technical training is also included for non-aircrew personnel.

(Amount in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Workdays	Avg Rate	Workdays	Avg Rate	Workdays	Avg Rate	Workdays	Avg Rate
<b>Career Development Training:</b>								
Officer	893	22,470	855	21,510	830	20,898	823	19,721
Enlisted	2,226	67,956	2,100	64,124	2,007	61,290	1,918	56,306
Subtotal	3,119	90,426	2,955	85,634	2,837	82,188	2,741	76,027
		\$		\$		\$		\$
<b>Initial Skill Acquisition Training:</b>								
Officer	750	28,575	718	27,353	697	26,576	691	25,079
Enlisted	9,160	263,258	8,643	248,412	8,261	237,433	7,893	218,127
Subtotal	9,910	291,833	9,361	275,765	8,958	264,009	8,584	243,206
		\$		\$		\$		\$
<b>Officer Training School:</b>								
Enlisted	34	3,047	44	3,932	49	4,424	49	4,424
		\$		\$		\$		\$
<b>Recruiter Training:</b>								
Enlisted	24	723	23	683	22	652	21	599
		\$		\$		\$		\$
		\$		\$		\$		\$
		\$		\$		\$		\$

Reserve Personnel, Air Force  
School Training (Continued)

(Amount in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Strength	Workdays	Amount	Avg Rate	Strength	Workdays	Amount	Avg Rate
<u>Refresher and Proficiency Training:</u>								
Officer	7,685	46,251	10,876	7,357	7,147	43,015	243.15	249.18
Enlisted	25,059	142,048	18,652	23,646	22,601	128,113	135.50	138.50
Subtotal	32,744	188,299	29,528	31,003	29,748	171,128	27.819	158,289
<u>Undergraduate Pilot/Navigator Training:</u>								
Officer	29	10,310	1,066	29	36	12,644	107.64	109.77
Subtotal	29	10,310	1,066	29	36	12,644	107.64	109.77
<u>Unit Conversion Training:</u>								
Officer	511	6,006	1,180	489	475	5,585	203.70	208.49
Enlisted	334	4,445	447	315	301	4,009	104.23	106.58
Subtotal	845	10,451	1,627	804	776	9,594	155.6	8,954
<u>TOTAL SCHOOL TRAINING:</u>								
Officer	9,868	113,612	21,871	9,448	9,185	108,718	191.57	188.09
Enlisted	36,837	481,477	48,714	34,771	33,241	435,921	103.95	90.37
Total	46,705	595,089	70,585	44,219	42,426	544,639	67.148	505,325

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(In Thousands of Dollars)

School Training

	Amount
FY 1995 Direct Program	\$ 68,389

Increases:

Price Growth:

- FY 1996 pay raise of 2.4% which will begin January 1996. -----	784
- Annualization of the FY 1995 pay raise of 2.6% which began January 1995. -----	317
- Price escalation of 3.0% for commercial transportation. -----	138
- FY 1996 BAQ Rate Increase of 3.4% which will begin January 1996. -----	170
- Housing Cost Growth of 3.0% for VHA beginning January 1996. -----	6
- Clothing Price Increase -----	3
- Annualization of Housing Cost Growth of 2.7% for FY 1995 for VHA which began January 1995. -----	2
- Subsistence - In - Kind price increase from \$10.47 to \$10.78. -----	1

Total Price Increases

\$ 1,421

Program Growth:

C-17 Associate Squadrons -----	389
- Continuation of the conversion to add five (5) additional C-17 aircraft to Charleston AFB, SC. -----	
Undergraduate Pilot/Navigator and Officer Training School Tours -----	322
- Air Force Reserve management policy has been changed to begin recruiting pilots and navigators from within rather than depending completely on other military components. This results in 7 additional UPT/UNT tours and 5 additional OTS tours programmed for this fiscal year. -----	
Year of Training Initiative -----	305
- Air Force Reserve management policy has been changed to mandate 7 -level and field grade training for the force. Program is based on the estimated number of reservists ready to attend schools each year. -----	

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

School Training	Amount
KC-135 Equipped Squadrons -----	144
- Conversion from six (6) KC-10(A) aircraft to eight(8) KC-135R aircraft.	
- Conversion of 15 F-16 A/B aircraft to eight(8) KC-135R aircraft.	
OA-10(CC) Units -----	135
- Unit converts from 12 A-10(CC) aircraft to 12 OA-10(CC) aircraft.	
KC-135 Associate Squadron -----	124
- Program build beginning in FY 1995.	
F-16 Units -----	86
- Model change from 15 F-16A/B aircraft to 15 F-16C/D aircraft.	
Special Operations Force Squadrons -----	56
- Model change from six (6) AC-130A aircraft to six (6) MC-130E aircraft.	
- Air Force Special Operations Command additions of eight (8) MC-130E.	
Management Headquarters, Air Force Reserve -----	18
- Personnel assigned to Air Force Reserve headquarters to support unit operations.	
Individual Mobilization Augmentee (IMA) Programs -----	8
- Increase of 15 end strength/621 average strength. Wartime authorizations remain at approximately 21,000 positions. Funding is requested for 13,008 end strength.	
Other Program Changes -----	5
Total Program Growth	\$ 1,592
Total Increases	\$ 3,013

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)

School Training

	Amount
Decreases:	
Price Decrease:	
-- Change in Retired Pay Accrual Rate (10.5% to 9.6% for drill personnel).	297
Total Price Decreases	\$ 297
Program Decrease:	
KC-10 Associate Units	1,050
-- Conversion from six (6) KC-10(A) aircraft to eight(8) KC-135R aircraft.	
F-16 Units	1,130
-- Unit conversion from 15 F-16A/B aircraft to eight(8) KC-135R aircraft.	
-- Deactivation of F-16 C/D Unit - 15 aircraft.	
C-141 Associate Units	739
-- Continued downsizing of one squadron. Reduction of 12 PAA.	
Civil Engineering Units	636
-- Continued reduction of Civil Engineering Squadrons.	
KC-135 Equipped Squadrons	238
-- Unit standardization to 8 PAA size squadrons. Reduction of nine(9) PAA at five(5) locations.	
A-10(CC) Units	99
-- Unit converts to all OA-10s.	
Aerial Port Units	35
-- Continued drawdown of Aerial Port Units.	

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(In Thousands of Dollars)

School Training

	Amount
WC-130 Units -----	30
- Reduction of 1 Aircraft form Weather Mission.	
<b>Total Program Decrease</b>	<b>\$ 3,957</b>
<b>Total Decreases</b>	<b>\$ 4,254</b>
<b>FY 1996 Direct Program</b>	<b>\$ 67,148</b>

**Increases:**

**Price Growth:**

- FY 1997 pay raise of 3.1% which will begin January 1997. -----	+ 1,085
- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	+ 245
- Price escalation of 3.0% for commercial transportation. -----	+ 137
- Annualization of FY 1996 BAQ Rate of 3.4% which begins January 1996. -----	+ 96
- Housing Cost Growth of 3.0% for VHA beginning January 1997. -----	+ 6
- Clothing Price Increase -----	+ 2
- Annualization of Housing Cost Growth of 3.0% for FY 1996 for VHA which began January 1996. -----	+ 2
- Subsistence - in-kind price increase from \$10.78 to \$11.10. -----	+ 1

**Total Price Increases**

\$ 1,574

**Program Growth:**

KC-135 Associate Squadrons -----	+ 192
- Department's decision to add one KC-135 Associate unit.	
Undergraduate Pilot/Navigator and Officer Training School Tours -----	+ 149

- Air Force Reserve management policy has been changed to begin recruiting pilots and navigators from within rather than depending completely on other military components. This results in 4 additional UPT/UNT tours programmed for this fiscal year.

**RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)**

School Training

	Amount
C-17 Associate Squadrons	135
- Continuation of the conversion to add two (2) additional C-17 aircraft at Charleston AFB, SC.	+ -----
<b>Total Program Growth</b>	<b>\$ 476</b>
<b>Total Increases</b>	<b>\$ 2,050</b>
<b>Decreases:</b>	
<b>Price Decrease:</b>	
- Change in Retired Pay Accrual Rate (9.6% to 8.7% for drill personnel).	----- 283
<b>Total Price Decreases</b>	<b>\$ 283</b>
<b>Program Decrease:</b>	
C-141 Associate Units	3,002
- Drawdown of two (2) C-141B squadrons - 24 total PAA.	-----
C-130 Program	1,003
- Decrease of four (4) aircraft.	-----
Civil Engineering Units	594
- Continued reduction of Civil Engineering Squadrons.	-----
Individual Mobilization Augmentee (IMA) Programs	324
- Decrease of 26 end strength/5 average strength. Wartime authorizations remain at approximately 21,000 positions. Funding is requested for 12,982 end strength.	-----

**RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)**

	School Training	Amount
Other Program Changes	-----	102
Total Program Decrease		\$ 5,025
Total Decreases		\$ 5,308
FY 1997 Direct Program		\$ 63,890



FY 1997 Estimate	-	\$ 112,116
FY 1996 Estimate	-	\$ 118,044
FY 1995 Estimate	-	\$ 115,959
FY 1994 Actual	-	\$ 150,698

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2S: Special Training

Part I Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F, and School Training. Tours include JCS Exercises, USAF Mission Support, Conversions, Recruiting and other special training necessary to improve combat proficiency and to increase mobilization readiness of Air Force Reserve units.

Program requirements are based on the estimated number of personnel who will require additional active duty training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

The special tours are programmed and budgeted in nine separate categories as follows, plus one additional mission made available for the prior year:

**Competitive Events:** Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

**Command/Staff Supervision:** Inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training is reviewed, the organizations capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their positions.

**Exercises:** Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces to provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

**Management Support:** Day to day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

Reserve Personnel, Air Force  
Special Training (Continued)

Operational Training: Training directly related to the members wartime tasking. Examples include airborne support training during which aircrew members drop Army parachutists, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities. Training is normally of short duration approximating five days or less.

Recruiting/Retention: Tours permit the Air Force Reserve to assist the recruiting force in maintaining the strength authorized by Congress. Individual members of the Selected Reserve with definitive skills visit schools, separation centers and prior service personnel at home and attend public functions to discuss the advantages and benefits inherent in the Air Force Reserve mission.

Service Mission/Mission Support: Training members receive from direct support of the active military forces. This includes Air Mobility Command missions, Tactical and Strategic, and support for other projects performed with and for the active force such as Operation Restore Hope, Provide Comfort and Peacekeeper Challenge.

Unit Conversion Training: Additional training required by Reserve personnel to attain proficiency in their wartime specialty due to unit aircraft conversions or other mission changes.

Drug Interdiction/Counter narcotic Activities: Direct support of drug interdiction/counter narcotic activities. Funds are provided to Air Force Reserve by reprogramming, on an annual basis, from Drug Interdiction/Counter narcotic, Defense Appropriation.

(Amount in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate									
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount								
Officer	154	1,000	\$ 258.30	\$ 258	131	825	\$ 265.92	\$ 219	132	831	\$ 270.15	\$ 225	134	792	\$ 277.47	\$ 220
Enlisted	409	2,701	192.85	332	311	2,039	125.57	256	310	2,033	127.65	259	303	1,837	131.29	241
Subtotal	563	3,701	\$	\$ 590	442	2,864	\$	\$ 475	442	2,864	\$	\$ 484	437	2,629	\$	\$ 461

Competitive Events:

Reserve Personnel, Air Force  
Special Training (Continued)

(Amount in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Strength	Workdays	Strength	Workdays	Strength	Workdays	Strength	Workdays
	Avg Rate	Amount	Avg Rate	Amount	Avg Rate	Amount	Avg Rate	Amount
<b>Command/Staff Supervision:</b>								
Officer	3,576	7,151 \$	3,042	5,896	3,067	5,944 \$	3,105	5,664 \$
Enlisted	4,423	12,827	3,360	9,684	3,349	9,654	3,279	8,725
Subtotal	7,999	19,978 \$	6,402	15,580 \$	6,416	15,598 \$	6,384	14,389 \$
<b>Exercises:</b>								
Officer	1,113	6,453 \$	947	5,321	954	5,364 \$	966	5,111 \$
Enlisted	2,978	18,166	2,262	13,714	2,255	13,672	2,208	12,356
Subtotal	4,091	24,619 \$	3,209	19,035 \$	3,209	19,036 \$	3,174	17,467 \$
<b>Management Support:</b>								
Officer	9,090	101,803 \$	7,734	83,939	7,796	84,619 \$	7,893	80,630 \$
Enlisted	42,212	308,150	32,065	232,636	31,966	231,918	31,297	209,595
Subtotal	51,302	409,953 \$	39,799	316,575 \$	39,762	316,537 \$	39,190	290,225 \$
<b>Operational Training:</b>								
Officer	10,580	108,976 \$	9,002	89,854	9,075	90,582 \$	9,187	86,311 \$
Enlisted	36,127	281,984	27,443	212,882	27,358	212,225	26,785	191,798
Subtotal	46,707	390,960 \$	36,445	302,736 \$	36,433	302,807 \$	35,972	278,109 \$

Reserve Personnel, Air Force  
Special Training (Continued)

(Amount in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Strength	Workdays	Strength	Workdays	Strength	Workdays	Strength	Workdays
<b>Recruiting/Retention:</b>								
Officer	31	94	78	78	78	78	74	74
Enlisted	198	672	507	150	506	457	457	457
Subtotal	229	766	585	177	584	531	531	531
		\$	\$	\$	\$	\$	\$	\$
		349.94	361.58	367.05	367.05	378.17	378.17	378.17
		154.26	157.51	159.96	159.96	165.00	165.00	165.00
		766	585	584	584	531	531	531
		\$	\$	\$	\$	\$	\$	\$

Service Mission/Mission Support:

Officer	1,728	9,159	7,552	1,482	7,613	7,254	1,501	7,254
Enlisted	18,827	65,895	49,747	14,257	49,594	44,820	13,959	44,820
Subtotal	20,555	75,054	57,299	15,739	57,207	52,074	15,460	52,074
		\$	\$	\$	\$	\$	\$	\$
		276.09	284.49	288.96	288.96	297.01	297.01	297.01
		152.41	155.62	158.06	158.06	163.01	163.01	163.01
		75,054	57,299	57,207	57,207	52,074	15,460	52,074
		\$	\$	\$	\$	\$	\$	\$

Unit Conversion Training:

Officer	1,117	5,583	4,603	958	4,641	4,422	970	4,422
Enlisted	3,419	19,833	14,973	2,589	14,927	13,490	2,535	13,490
Subtotal	4,536	25,416	19,576	3,547	19,568	17,912	3,505	17,912
		\$	\$	\$	\$	\$	\$	\$
		281.87	290.52	295.07	295.07	303.36	303.36	303.36
		127.45	130.25	132.39	132.39	136.23	136.23	136.23
		25,416	19,576	19,568	19,568	17,912	3,505	17,912
		\$	\$	\$	\$	\$	\$	\$

Drug Interdiction/Counter-narcotic Activities:

Officer	2,749	15,945	0	0	0	0	0	0
Enlisted	2,729	13,373	0	0	0	0	0	0
Subtotal	5,478	29,318	0	0	0	0	0	0
		\$	\$	\$	\$	\$	\$	\$
		267.78	0.00	0.00	0.00	0.00	0.00	0.00
		134.43	0.00	0.00	0.00	0.00	0.00	0.00
		29,318	0	0	0	0	0	0
		\$	\$	\$	\$	\$	\$	\$

Reserve Personnel, Air Force  
Special Training (Continued)

(Amount in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Strength	Workdays	Amount	Avg Rate	Strength	Workdays	Amount	Avg Rate

TOTAL SPECIAL TRAINING:

Officer	30,138	256,164	\$ 243.64	\$ 61,432	23,303	198,068	246.92	\$ 48,465	23,491	199,672	\$ 250.54	\$ 49,646	23,783	190,258	\$ 250.04	\$ 48,538
Enlisted	111,322	723,601	120.76	89,266	82,489	536,182	124.91	67,494	82,234	534,529	126.69	68,398	80,513	483,078	132.65	63,578
<b>Total</b>	<b>141,460</b>	<b>979,765</b>	<b>\$</b>	<b>\$ 150,698</b>	<b>105,792</b>	<b>734,250</b>	<b>\$</b>	<b>\$ 115,959</b>	<b>105,725</b>	<b>734,201</b>	<b>\$</b>	<b>\$ 118,044</b>	<b>104,296</b>	<b>673,336</b>	<b>\$</b>	<b>\$ 112,116</b>

\*Reimbursable Program:

Mission Support:

Officer	0	0	\$ 0.00	\$ 0	408	3,466	244.69	\$ 848	446	3,792	\$ 248.65	\$ 943	470	3,758	\$ 255.12	\$ 959
Enlisted	0	0	0.00	0	111	722	125.88	91	113	733	127.97	94	120	718	131.61	95
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>\$</b>	<b>\$ 0</b>	<b>519</b>	<b>4,188</b>	<b>\$</b>	<b>\$ 939</b>	<b>559</b>	<b>4,525</b>	<b>\$</b>	<b>\$ 1,037</b>	<b>590</b>	<b>4,476</b>	<b>\$</b>	<b>\$ 1,054</b>

\* Reimbursable requirements are in addition to funds requested for direct program requirements.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Special Training

Amount  
\$ 115,959

FY 1995 Direct Program

Increases:

Price Growth:

- FY 1996 pay raise of 2.4% which will begin January 1996. ----- + 1,311
- Annualization of the FY 1995 pay raise of 2.6% which began January 1995. ----- + 541
- Price escalation of 3.0% for commercial transportation. ----- + 465
- FY 1996 BAAQ Rate Increase of 3.4% which will begin January 1996. ----- + 196
- Housing Cost Growth of 3.0% for VHA beginning January 1996. ----- + 1
- Annualization of 1995 Housing Cost Growth of 2.7% for VHA which began January 1995. ----- + 1

Total Price Increases

\$ 2,515

Program Growth:

- C-17 Associate Squadrons ----- + 1,118
- Continuation of the conversion to add five (5) additional C-17 aircraft to Charleston AFB, SC.
- KC-135 Equipped Squadrons ----- + 799
- Conversion from six (6) KC-10(A) aircraft to eight(8) KC-135R aircraft.
- Conversion of 15 F-16 A/B aircraft to eight(8) KC-135R aircraft.
- KC-135 Associate Squadron ----- + 276
- Program build beginning in FY 1995.
- F-16 Units ----- + 242
- Model change from 15 F-16A/B aircraft to 15 F-16C/D aircraft.
- Special Operations Force Squadrons ----- + 187
- Model change from six (6) AC-130A aircraft to six (6) MC-130E aircraft.
- Air Force Special Operations Command additions of eight (8) MC-130E.

**RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)**

Special Training

	Amount
OA-10(CC) Units ----- +	186
- Unit converts from 12 A-10(CC) aircraft to 12 OA-10(CC) aircraft.	
Individual Mobilization Augmentee (IMA) Programs ----- +	166
- Increase of 15 end strength/621 average strength. Wartime authorizations remain at approximately 21,000 positions. Funding is requested for 13,008 end strength.	
Management Headquarters, Air Force Reserve ----- +	123
- Personnel assigned to Air Force Reserve headquarters to support unit operations.	
Other Program Changes ----- +	63
<b>Total Program Growth</b>	<b>\$ 3,160</b>
<b>Total Increases</b>	<b>\$ 5,675</b>
<b>Decreases:</b>	
<b>Price Decrease:</b>	
- Change in Retired Pay Accrual Rate (10.5% to 9.6% for drill personnel). ----- -	516
<b>Total Price Decreases</b>	<b>\$ 516</b>

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(In Thousands of Dollars)

Special Training

	Amount
<b>Program Decrease:</b>	
C--141 Associate Units -----	981
-- Continued downsizing of one squadron. Reduction of 12 PAA.	
Civil Engineering Units -----	675
-- Continued reduction of Civil Engineering Squadrons.	
KC--135 Equipped Squadrons -----	572
-- Unit standardization to 8 PAA size squadrons. Reduction of nine(9) PAA at five(5) locations.	
Aerial Port Units -----	380
-- Continued drawdown of Aerial Port Units.	
F--16 Units -----	242
-- Unit conversion from 15 F--16A/B aircraft to eight(8) KC--135R aircraft.	
-- Deactivation of F--16 C/D Unit -- 15 aircraft.	
KC--10 Associate Units -----	130
-- Conversion from six (6) KC--10(A) aircraft to eight(8) KC--135R aircraft.	
WC--130 Units -----	56
-- Reduction of 1 Aircraft form Weather Mission.	
A--10(CC) Units -----	38
-- Unit converts to all OA--10s.	
<b>Total Program Decrease</b>	<b>\$ 3,074</b>
<b>Total Decreases</b>	<b>\$ 3,590</b>



RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)

Special Training

FY 1996 Direct Program Amount  
\$ 118,044

Increases:

Price Growth:

- FY 1997 pay raise of 3.1% which will begin January 1997. ----- + 1,827
- Price escalation of 3.0% for commercial transportation. ----- + 474
- Annualization of FY 1996 pay raise of 2.4% which began January 1996. ----- + 409
- Annualization of FY 1996 BAQ Rate of 3.4% which begins January 1996. ----- + 180
- Annualization of Housing Cost Growth of 3.0% for FY 1996 for VHA which began January 1996. ----- + 1
- Housing Cost Growth of 3.0% for VHA beginning January 1997. ----- + 1
- Subsistence - in - Kind price increase from \$10.78 to \$11.10. ----- + 1

Total Price Increases \$ 2,893

Program Growth:

- KC-135 Associate Squadrons ----- + 449
- Department's decision to add one KC-135 Associate unit.
- C-17 Associate Squadrons ----- + 252
- Continuation of the conversion to add one (1) additional C-17 aircraft at Charleston AFB, SC.

Total Program Growth \$ 701

Total Increases \$ 3,594

RESERVE PERSONNEL, AIR FORCE  
 SCHEDULE OF INCREASES AND DECREASES  
 (In Thousands of Dollars)

Special Training

	Amount
Decreases:	
Price Decrease:	
-- Change in Retired Pay Accrual Rate (9.6% to 8.7% for drill personnel). -----	489
Total Price Decreases	\$ 489
Program Decrease:	
C-141 Associate Units -----	3,482
-- Drawdown of two (2) C-141B squadrons -- 24 total PAA.	
Civil Engineering Units -----	2,902
-- Continued reduction of Civil Engineering Squadrons.	
C-130 Program -----	2,315
-- Decrease of four (4) aircraft.	
Individual Mobilization Augmentee (IMA) Programs -----	215
-- Decrease of 26 end strength/5 average strength. Wartime authorizations remain at approximately 21,000 positions. Funding is requested for 12,982 end strength.	
Other Program Changes -----	119
Total Program Decrease	\$ 9,033
Total Decreases	\$ 9,522
FY 1997 Direct Program	\$ 112,116

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

FY 1997 Estimate - \$ 70,320  
 FY 1996 Estimate - \$ 65,300  
 FY 1995 Estimate - \$ 60,812  
 FY 1994 Actual \$ 53,327

Part I - Purpose and Scope

Administration and Support provides for pay and allowances, uniforms and permanent change of station travel of Air Force Reserve personnel called to active duty for other than training as authorized by Sections 265, 672/678, 8021, and 8038, Title 10, U.S.C.; for death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; for payment of incentives to personnel in selected skill categories; and for transition benefits for qualified personnel.

Program requirements reflect personnel authorized four year tours for the purpose of managing selected reserve and individual ready reserve programs and to recruit personnel into the Air Force Reserve. Additional programs included in this section are for reservists who qualify for disability and hospitalization pay, death gratuity benefits, health professions stipend pay, incentive bonuses and transition benefits. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Expenses for Administration and Support are incurred in the following categories: Full-time Active Duty, Health Profession Stipend, Death Gratuities, Disability and Hospitalization, Bonus Programs and Transition Benefits. A summary is as follows:

	FY 1994 Actual	FY 1995 Estimate	FY 1996 Estimate	FY 1997 Estimate
Full-Time Active Duty	\$ 43,604	\$ 46,051	\$ 45,209	\$ 44,946
Health Profession Stipend	2,204	2,349	2,389	2,449
Death Gratuity	120	238	229	220
Disability and Hospitalization	1,695	2,093	2,048	2,014
Bonus Programs	2,577	4,108	5,557	7,498
Transition Benefits	3,127	5,973	9,868	13,193
Total	\$ 53,327	\$ 60,812	\$ 65,300	\$ 70,320

Reserve Personnel, Air Force  
Administration and Support (Continued)

Expenses for full-time active duty personnel are incurred for pay and allowances, uniforms and travel.

Pay and Allowances: Pay and allowances for personnel serving on active duty as authorized by Sections 265, 8021, 8038, 672 and 678 of Title 10, U.S.C. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and termination pay, as authorized.

Uniform Gratuities: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Transportation costs for personnel serving on active duty for other than training. Included are permanent change of station costs, movement and storage of household goods, dependent travel and per diem, and TDY associated with PCS moves.

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate		
	Personnel	Rate	Personnel	Rate	Personnel	Rate	Personnel	Rate	
Full Time Training and Administration Recruiters	176 13	\$ 101,363.48 77,138.84	181 14	\$ 104,534.84 79,685.18	178 13	\$ 105,879.35 88,122.27	173 13	\$ 107,515.22 89,363.44	\$ 18,600 1,162
TOTAL Officers	189	\$ 18,843	195	\$ 20,037	191	\$ 19,993	186	\$ 19,762	
Enlisted									
Full Time Training and Administration Recruiters	170 300	\$ 51,607.50 50,042.38	179 302	\$ 53,324.82 51,121.31	144 301	\$ 56,622.13 53,341.99	138 304	\$ 57,066.42 53,564.48	\$ 7,875 16,284
TOTAL Enlisted	470	\$ 23,786	481	\$ 24,984	445	\$ 24,210	442	\$ 24,159	

Pay and Allowances:

Officers

Full Time Training and Administration Recruiters

TOTAL Officers

Enlisted

Full Time Training and Administration Recruiters

TOTAL Enlisted

Reserve Personnel, Air Force  
Administration and Support (Continued)

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Personnel	Rate	Personnel	Rate	Personnel	Rate	Personnel	Rate
<u>Uniform Gratuities:</u>								
Officer	8	\$ 126.03	8	\$ 126.45	8	\$ 134.52	8	\$ 138.46
Enlisted	202	\$ 198.54	207	\$ 202.49	204	\$ 207.26	201	\$ 213.34
<u>Travel:</u>								
Officer PCS	48	\$ 3,112.95	50	\$ 3,218.42	47	\$ 3,341.62	46	\$ 3,450.22
TDY	48	\$ 839.42	50	\$ 858.73	47	\$ 891.00	46	\$ 938.67
TOTAL Officers		\$ 188		\$ 205		\$ 200		\$ 202
Enlisted PCS	133	\$ 4,774.21	136	\$ 4,897.08	127	\$ 5,130.30	125	\$ 5,280.71
TDY	133	\$ 831.55	136	\$ 850.46	127	\$ 882.09	125	\$ 928.80
TOTAL Enlisted		\$ 746		\$ 782		\$ 763		\$ 779

Reserve Personnel, Air Force  
Administration and Support (Continued)

A stipend is paid to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve.

**Health Profession Stipend:** Physicians and graduate nurses engaged in training in a critical wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or, one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Selected Reserve receive \$100 per month, or one half of that rate if the participant serves in the Individual Ready Reserve.

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	
<u>Health Profession Stipend:</u>									
Selected Reserve	65	\$ 6,575.38	\$ 425	66	\$ 6,747.94	\$ 447	60	\$ 7,232.86	\$ 431
Individual Ready Reserve	401	4,436.58	1,779	421	4,522.67	1,902	421	4,793.28	2,018
TOTAL			\$ 2,204		\$ 2,349			\$ 2,389	\$ 2,449

Death gratuities are paid to beneficiaries of deceased military personnel as authorized by law.

**Death Gratuities:** Six months basic pay plus incentive and special pay, if authorized, the sum of which is not to exceed \$3,000.

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	
<u>Death Gratuities:</u>									
Officer	5	\$ 3,000.00	\$ 15	13	\$ 3,000.00	\$ 39	13	\$ 3,000.00	\$ 38
Enlisted	35	3,000.00	105	66	3,000.00	199	63	3,000.00	182
TOTAL			\$ 120		\$ 238			\$ 229	\$ 220

Reserve Personnel, Air Force  
Administration and Support (Continued)

Payments for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to hospitalization.

Disability and Hospitalization Benefits: Basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and transportation and per diem, as authorized.

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate					
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate				
<u>Pay and Allowances:</u>												
Officer	376	\$ 611.40	\$ 230	543	\$ 625.86	\$ 340	532	\$ 636.82	\$ 339	527	\$ 650.86	\$ 343
Enlisted	4,012	\$ 335.94	\$ 1,348	4,670	\$ 344.04	\$ 1,607	4,466	\$ 350.38	\$ 1,565	4,268	\$ 358.45	\$ 1,530
<u>Transportation and Per Diem:</u>												
Officer	376	\$ 46.47	\$ 17	543	\$ 47.55	\$ 26	532	\$ 48.79	\$ 26	527	\$ 50.06	\$ 26
Enlisted	4,012	\$ 25.03	\$ 100	4,670	\$ 25.63	\$ 120	4,466	\$ 26.33	\$ 118	4,268	\$ 27.04	\$ 115
			\$ 1,695		\$ 2,093			\$ 2,048			\$ 2,014	

Transition Benefits Pay: The FY 1993 National Defense Authorization Act authorized temporary early retirement authority for the period FY 1993 through FY 1995. The FY 1994 National Defense Authorization Act extends this program through FY 1999. This program is part of the President's Defense Conversion initiative. This authority provides an additional force management tool to help Selected Reserve members who qualify for one of three approved programs transition to civilian life. The programs are for personnel who have completed 20 years of service and are under 60 years of age, personnel who have between six and 15 years of service, and early retirement for personnel who have completed 15 years of service. Enacted by Public Law 102-484, Oct 23, 1992.

RESERVE PERSONNEL, AIR FORCE  
TRANSITION BENEFITS

	FY 1994 (Actual)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
<b>ACTIVE DUTY V1</b>								
Special Separation Benefits								
Officer	0	0.00	0	0.00	0	0.00	0	0.00
Enlisted	0	0.00	0	0.00	0	0.00	0	0.00
Voluntary Separation Incentive								
Officer	0	0.00	0	0.00	0	0.00	0	0.00
Enlisted	0	0.00	0	0.00	0	0.00	0	0.00
15 Year Retirement								
Officer	0	0.00	0	0.00	0	0.00	0	0.00
Enlisted	0	0.00	0	0.00	0	0.00	0	0.00
<b>SELECTED RESERVE V2</b>								
20 Year Special Separation								
Officer Initial	219	3,696.66	479	3,768.74	479	3,836.58	479	3,925.78
Officer Anniversary	0	0.00	219	3,696.66	698	3,746.13	1,177	3,782.94
Enlisted Initial	252	2,980.96	297	3,039.09	450	3,093.79	450	3,165.72
Enlisted Anniversary	515	2,943.19	767	2,955.60	1,064	2,978.90	1,514	3,013.05
6-15 Year Special Separation								
Officer	3	3,606.70	14	3,677.03	100	3,743.22	100	3,830.25
Enlisted	21	1,846.40	73	1,882.40	250	1,916.29	250	1,960.84
15 Year Early Retirement								
Officer	28	0.00	13	0.00	36	0.00	36	0.00
Enlisted	71	0.00	18	0.00	52	0.00	52	0.00
TOTAL	1,109	3,127	1,880	5,973	3,129	9,868	4,058	13,193

V1 Funded from the VSI Trust Fund.  
V2 Funded by Reserve Personnel Appropriation.



Reserve Personnel, Air Force  
Administration and Support (Continued)

Bonus programs provide incentives for prior service and non-prior service personnel to agree to a commitment with the Air Force Reserve. The following programs are currently active.

**Non-Prior Enlistment Bonus:** Bonus payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Individuals will receive six equal payments at the completion of each year upon meeting all qualifications and requirements. Total bonus amount will not exceed \$5,000 per individual.

**Prior Enlistment Bonus:** Bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in Air Force Reserve established critical career fields for a term of either three or six years. Individuals will receive an average payment of \$416.67 at the completion of each year upon meeting all qualifications and requirements for either three or six years. Total bonus amount will not exceed \$1,250 or \$2,500 respectively per individual.

**Reenlistment Bonus:** Reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields, provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$2,500 or \$1,250 respectively. An equal amount of \$416.67 is payable at the completion of each year upon meeting all qualifications and requirements for terms of reenlistment/extension.

**Affiliation Bonus:** A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

**Educational Loan Repayment-Health Professionals:** Repayment of a maximum of \$3,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum repayment is \$20,000.

**Reserve Incentives - Individual Ready Reserve:** A bonus of up to \$750.00 for three years and \$1,500 for six years enlistment or reenlistment or voluntary extension in the Individual Ready Reserve for a period of three years or six years for individuals who have completed their obligated military service, are under no further obligation, and are eligible to serve in combat. Individuals must perform one or more days of active duty each year to qualify for this bonus. Beginning in FY 1994, only anniversary payments will be paid.

**Health Profession Specialized Training Assistance:** A bonus of \$10,000 annually to an officer in a health care profession who qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year nor more than three years beginning on the date the officer accepts the award of special pay.

Reserve Personnel, Air Force  
Administration and Support (Continued)

(Amount in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Non-Prior Enlistment Bonus:</u>								
New Payments	228	\$ 143	504	\$ 315	658	\$ 411	1,200	\$ 750
Anniversary Payments	2,291	573	2,075	604	1,896	749	2,073	1,040
TOTAL	2,519	\$ 716	2,579	\$ 919	2,554	\$ 1,160	3,273	\$ 1,790
<u>Prior Enlistment Bonus:</u>								
New Payments	12	\$ 4	80	\$ 27	80	\$ 27	80	\$ 27
3 Year	117	44	280	105	280	105	280	105
6 Year								
Subtotal	129	48	360	132	360	132	360	132
Anniversary Payments								
3 Year	45	15	38	13	92	31	160	54
6 Year	657	246	730	274	895	336	972	365
Subtotal	702	261	768	287	987	367	1,132	419
TOTAL	831	\$ 309	1,128	\$ 419	1,347	\$ 499	1,492	\$ 551

Reserve Personnel, Air Force  
Administration and Support (Continued)

(Amount in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Reenlistment Bonus:</u>								
New Payments								
3 Year	33	\$ 11	50	\$ 17	50	\$ 17	50	\$ 17
6 Year	422	158	700	262	727	272	727	272
Subtotal	455	169	750	279	777	289	777	289
Anniversary Payments								
3 Year	53	18	72	24	83	28	100	33
6 Year	2,119	795	2,270	851	2,409	903	2,764	1,037
Subtotal	2,172	813	2,342	875	2,492	931	2,864	1,070
TOTAL	2,627	\$ 982	3,092	\$ 1,154	3,269	\$ 1,220	3,641	\$ 1,359
<u>Affiliation Bonus:</u>								
New Payments	21	\$ 9	24	\$ 12	50	\$ 29	50	\$ 29
Anniversary Payments	46	18	65	26	84	34	116	46
TOTAL	67	\$ 27	89	\$ 38	134	\$ 63	166	\$ 75
<u>Educational Loan Repayment-Health Professionals:</u>								
New Payments	45	\$ 135	60	\$ 180	60	\$ 180	60	\$ 180
Anniversary Payments	18	54	63	185	119	356	178	533
TOTAL	63	\$ 189	123	\$ 365	179	\$ 536	238	\$ 713

Reserve Personnel, Air Force  
Administration and Support (Continued)

(Amount in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Reserve Incentives - Individual Ready Reserve:</u>								
New Payments								
3 Year	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0
6 Year	0	0	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0	0	0
Anniversary Payments								
3 Year	41	10	0	0	0	0	0	0
6 Year	135	34	130	33	77	19	39	10
Subtotal	176	44	130	33	77	19	39	10
TOTAL	176	\$ 44	130	\$ 33	77	\$ 19	39	\$ 10

Health Profession Specialized Training Assistance:

New Payments	6	\$ 60	100	\$ 1,000	100	\$ 1,000	100	\$ 1,000
Anniversary Payments	25	250	18	180	106	1,060	200	2,000
TOTAL	31	\$ 310	118	\$ 1,180	206	\$ 2,060	300	\$ 3,000
<u>Total Bonus Incentive Program</u>								
New Payments	884	\$ 564	1,798	\$ 1,918	2,005	\$ 2,041	2,547	\$ 2,380
Anniversary Payments	5,430	2,013	5,461	2,190	5,761	3,516	6,602	5,118
TOTAL	6,314	\$ 2,577	7,259	\$ 4,108	7,766	\$ 5,557	9,149	\$ 7,498

**Reserve Personnel, Air Force  
Administration and Support (Continued)**

Reserve Component Personnel on Extended Tours of Active Duty for other than training are authorized full-time active duty assignments in the following areas.

**Section 265:** Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

**Section 8038:** Provides for the appointment of the Chief of Air Force Reserve.

**Section 8021:** Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

**Section 672/678:** Full-Time Tours provide for officer and enlisted members serving on full-time tours under Section 672(d) and 678 of Title 10, U.S.C. in the following areas:

**Advanced Airlift Tactical Training Center (AATTC):** Provides for Reserve instructors at AATTC, St. Joseph, Mo., to teach low level awareness training and structural limitations for C-130 aircrews.

**Air Force Military Training Center (AMTC):** The individual is the Air Force Reserve liaison with the Air Force Military Training Center at Lackland AFB, TX. He provides assistance and guidance to new Reserve recruits entering basic training at Lackland AFB.

**Headquarters, AF Reserve (Hq AFRES):** Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Headquarters, Air Force Reserve, Robins AFB, GA.

**Regional Heavy Equipment Operator Training School (RHEOTS):** Provides for Reserve enlisted personnel to serve as instructors to teach Reserve personnel to operate heavy equipment at RHEOTS, Dobbins AFB, GA.

**Air Reserve Personnel Center (ARPC):** Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve personnel programs at Air Reserve Personnel Center, Lowry AFB, CO.

**Air Force Military Personnel Center (AFMPC):** Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve personnel programs at Air Force Military Personnel Center, Randolph AFB, TX.

**Personnel Programs:** Provides for Reserve enlisted Personnel Supervisors and Technicians at AFMC, AETC, AFIA, ESC, HAF, AMC, SPC, and AFOSI to assist and advise in the development and administration of Reserve enlisted programs.

Reserve Personnel, Air Force  
Administration and Support (Continued)

Section 672/678: Full-Time Tours (Continued)

Air Force Inspection and Safety Center (AFISC): Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force Reserve Medical Units.

Base Individual Mobilization Augmentee Administrators (BIMAA): Provides for Reserve enlisted personnel to assist and advise in the administration of Reserve personnel administered by the active duty CBPOs.

Recruiting: Provides for a full time Reserve recruiting force to enable attainment of programmed strength objectives.

Following is the number of personnel assigned by section and major command.

	FY 1994 Actual		FY 1995 Est		FY 1996 Est		FY 1997 Est		
	Begin	Average	End	Average	End	Average	End	Average	
<u>Section 265</u> Officer	158	161	158	165	167	162	156	159	158
<u>Section 8038</u> Officer	1	1	1	1	1	1	1	1	1
<u>Section 8021</u> Officer	6	7	6	6	6	6	6	4	6
<u>Section 672/678</u>									
<u>AAATC</u> Officer	7	7	7	9	9	9	9	9	9
<u>AMTC</u> Enlisted	6	6	6	7	6	6	5	6	5
<u>Hq AFRES</u> Enlisted	29	42	41	43	33	32	28	31	27
<u>RHEOTS</u> Enlisted	18	21	19	20	16	15	14	11	12

Reserve Personnel, Air Force  
Administration and Support (Continued)

Section 672/678: Full-Time Tours (Continued)

	FY 1994 Actual		FY 1995 Est		FY 1996 Est		FY 1997 Est	
	Begin	Average	End	Average	End	Average	End	Average
<u>ARPC</u> Enlisted	20	23	26	30	25	24	25	24
<u>AFMPC</u> Enlisted	3	3	3	4	3	3	3	3
<u>Personnel Programs</u> Enlisted	38	33	28	27	20	23	20	22
<u>AFISC</u> Enlisted	2	2	2	3	2	2	1	1
<u>BIMAA</u> Enlisted	39	41	39	45	43	42	43	40
<u>Recruiter</u> Officer	13	13	13	14	13	13	13	13
Enlisted	296	300	299	302	304	301	304	304
<u>Total Personnel on Active Duty Tours for Other than Training</u>	185	189	185	195	196	191	185	186
Officer	451	471	463	481	452	448	443	442
Enlisted	636	660	648	676	648	639	628	628
Total								

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Administration and Support

	Amount
FY 1995 Direct Program	\$ 60,812

Increases:

Price Growth:

- FY 1996 pay raise of 2.4% which will begin January 1996. ----- + 709
- Annualization of the FY 1995 pay raise of 2.6% which began January 1995. ----- + 341
- FY 1996 BAQ Rate Increase of 3.4% which will begin January 1996. ----- + 80
- Price escalation of 3.0% for commercial transportation. ----- + 24
- Housing Cost Growth of 3.0% for VHA and Overseas COHA beginning January 1996. ----- + 23
- Increase in the maximum pay base for calculating the Government's Social Security contribution. ----- + 7
- Annualization of Housing Cost Growth of 2.7% for FY 1995 for VHA which began January 1995. ----- + 7
- Clothing Price Increase. ----- + 1

Total Price Increases

\$ 1,192

Program Growth:

- Transition Benefits for Selected Reserve Personnel ----- + 3,822
- 1,192 Additional Selected Reserve personnel are programmed to receive initial payments.

Reserve Incentives ----- + 1,572

- Anniversary payments from prior years bonus participants continue to change current year requirements.
- 300 More recipients will receive payments, and recipients will be in more expensive bonus areas. (+1,449)
- Bonuses are required to recruit highly skilled personnel in critical specialties as medical, munition loading, and maintenance and airframe repair. Increase of 207 initial payments. (+123)

Total Program Growth

\$ 5,394

Total Increases

\$ 6,586



RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Administration and Support

	Amount
Decreases:	
Price Decrease:	
-- Change in Retired Pay Accrual Rate (35.5% to 32.9% for full-time active duty personnel and 10.5% to 9.6% for drill personnel).	638
Total Price Decreases	\$ 638
Program Decrease:	
Full Time Active Duty Management and Recruiting Programs	1,305
-- Adjustment in workyear phasing and grade structure of statutory and recruiter personnel.	
Disability and Hospitalization Program	83
-- 215 Fewer participants during this fiscal year.	
Other Administrative Support Programs	50
-- Phasing of Selected Reserve and IRR personnel participating in Health Profession Stipend Program (-41)	
-- Three (3) Fewer reservists programmed to receive death gratuity benefits (-9)	
PCS Travel	21
-- Decrease of three (3) full-time active duty officer and decrease of nine (9) enlisted PCS moves during this fiscal year.	
Clothing Allowance and Replacement	1
-- Three (3) fewer personnel are programmed to receive replacement uniforms.	
Total Program Decrease	\$ 1,460
Total Decreases	\$ 2,098

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)

Administration and Support

Amount  
\$ 65,300

FY 1996 Direct Program

Increases:

Price Growth:

- FY 1997 pay raise of 3.1% which will begin January 1997.	971
- Annualization of FY 1996 pay raise of 2.4% which began January 1996.	287
- Annualization of FY 1996 BAQ Rate of 3.4% which begins January 1996.	44
- Price escalation of 3.0% for commercial transportation.	24
- Housing Cost Growth of 3.0% for VHA and Overseas COHA beginning January 1997.	22
- Increase in the maximum pay base for calculating the Government's Social Security contribution.	14
- Annualization of Housing Cost Growth of 3.0% for FY 1996 for VHA which began January 1996.	9
- Clothing Price Increase.	1

\$ 1,372

Total Price Increases

Program Growth:

Transition Benefits for Selected Reserve Personnel	3,230
- 929 Additional Selected Reserve personnel are programmed to receive Initial payments.	+

Reserve Incentives	1,941
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- Bonuses are required to recruit highly skilled personnel in critical specialties as medical, munition loading, and maintenance and airframe repair. Increase of 542 initial payments. (+339)
- Anniversary payments from prior years bonus participants continue to change current year requirements. 841 Additional recipients will receive payments. (+1,602)

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Administration and Support

	Amount
Total Program Growth	\$ 5,171
Total Increases	\$ 6,543
Decreases:	
Price Decrease:	
- Change in Retired Pay Accrual Rate (32.9% to 30.6% for full-time active duty personnel and 9.6% to 8.7% for drill p	566
Total Price Decreases	\$ 566
Program Decrease:	
Full Time Active Duty Program -----	851
- Changes in workyear phasing and grade structure of statutory and recruiter personnel.	
Disability and Hospitalization Program -----	78
- 203 Fewer participants during this fiscal year.	
Other Administrative Support Programs -----	18
- Decrease in cost of severance pay (-12)	
- Two (2) fewer reservists programmed to receive death gratuity benefits (-6)	
PCS Travel -----	9
- Decrease of one (1) full-time active duty officer and one (1) enlisted PCS move during this fiscal year.	
Clothing Allowance and Replacement -----	1
- Four (4) fewer personnel are programmed to receive replacement uniforms.	
Total Program Decrease	\$ 957
Total Decreases	\$ 1,523
FY 1997 Direct Program	\$ 70,320

FY 1997 Estimate	-	\$	5,505
FY 1996 Estimate	-	\$	5,505
FY 1995 Estimate	-	\$	2,793
FY 1994 Actual	-	\$	2,893

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2U: Education Benefits

Part I Purpose and Scope

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust account.

Part II Justification of Funds Requested

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve beginning July 1, 1985, except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$190.00 per month for full-time education enrollment, \$143.00 for three quarter time enrollment and \$95.00 for half time enrollment, and an appropriate reduced rate as determined by the Secretary of Veterans Affairs for less than half-time enrollment. Vocational/technical (VOTECH) training benefits for Chapter 106 participants is included beginning 1 October 1990. The maximum total benefit that can be paid is \$6,840. Tutorial assistance programs may not exceed \$100 per month, nor aggregate more than \$1,200, and are in addition to the amount of educational assistance a member may receive. This program is made permanent by the new GI Bill Continuation Act, P. L. 100-48.

The Board of Actuary during their review of benefit utilization determined the Air Force Reserve had no unfunded liability payments.

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

Benefit Accrual:

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate		
	Eligibles	Rate	Eligibles	Rate	Eligibles	Rate	Eligibles	Rate	
Participants	25,157	\$ 115.00	\$ 2,893	\$ 2,793	\$ 203.00	\$ 203.00	\$ 203.00	\$ 203.00	\$ 5,505
Unfunded Liability			\$ 2,893	\$ 2,793	\$ 5,505	\$ 5,505	\$ 5,505	\$ 5,505	\$ 5,505
TOTAL			\$ 2,893	\$ 2,793	\$ 5,505	\$ 5,505	\$ 5,505	\$ 5,505	\$ 5,505

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(In Thousands of Dollars)

Education Benefits

	Amount
FY 1995 Direct Program	\$ 2,793
Increases:	
Price Growth:	
- Increase in Education Benefit Rate from \$103.00 to \$203.00 -----	+ 2,712
Total Price Increases	\$ 2,712
Program Increase:	
There are no program changes	
Total Program Increase	\$ 0
Total Increases	\$ 2,712
FY 1996 Direct Program	\$ 5,505
Increases:	
Program Increase:	
There are no price or program changes	
Total Program Increase	\$ 0
Total Increases	\$ 0
FY 1997 Direct Program	\$ 5,505

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2A: Senior ROTC

FY 1997 Estimate - \$ 4,163  
 FY 1996 Estimate - \$ 4,030  
 FY 1995 Estimate - \$ 3,726  
 FY 1994 Actual - \$ 4,354

Part I Purpose and Scope

Senior ROTC provides for the military personnel cost of students enrolled in the Senior Air Force Reserve Officer's Training Corps (except the Scholarship Program). The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, and travel.

Part II Justification of Funds Requested

Expenses for Senior Reserve Officer Training Corps cadets are incurred in the following categories, stipend, uniforms, summer field training and advanced training:

	(Amounts in Thousands)			
	<u>FY 1994 Actual</u>	<u>FY 1995 Estimate</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
Subsistence Allowance	\$ 796	\$ 235	\$ 408	\$ 389
Uniforms	1,343	1,261	1,293	1,377
Summer Field Training	1,984	1,827	1,873	1,928
Advanced Training (including Flight Training)	231	403	456	469
<b>TOTAL Requirement</b>	<b>\$ 4,354</b>	<b>\$ 3,726</b>	<b>\$ 4,030</b>	<b>\$ 4,163</b>

Expenses are incurred for Senior Reserve Officer Training Corps members, excluding those receiving scholarships, as follows:

Subsistence Allowance: An allowance of \$100 (\$150 beginning in 4th Qtr, FY 96) per month for students enrolled in AS 300, and AS 400 courses under the provisions of 37 U.S.C. 2091. Entitlement accrues for the actual enrollment of the cadet in the academic term for not more than 600 days under a 4-year program and not more than 900 days for an approved bona fide 5-year program. Summer vacation entitlement accrues during the summer between AS 300 and AS 400. Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.

Reserve Personnel, Air Force  
Senior ROTC (Continued)

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
<u>Subsistence Allowance:</u>								
	7,969	\$ 99.90	2,349	\$ 100.00	2,726	\$ 150.00	2,595	\$ 150.00
		\$ 796		\$ 235		\$ 408		\$ 389
<u>Uniforms:</u>								
Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.								
Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.								
<u>Uniforms, Issue-in-Kind:</u>	1,461	\$ 114.76	1,437	\$ 113.53	1,466	\$ 115.53	1,466	\$ 118.99
		\$ 168		\$ 163		\$ 169		\$ 174
<u>Uniforms, Commutation in Lieu:</u>	5,054	\$ 232.56	4,596	\$ 239.00	4,564	\$ 246.17	4,746	\$ 253.52
		\$ 1,175		\$ 1,098		\$ 1,124		\$ 1,203

Summer Field Training

Pay and Allowances: Basic pay and government's social security contributions for members attending summer field training programs.

Subsistence-in-Kind: Meals for members participating in summer field training programs.

Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations.

Travel: Travel of members participating in summer field training programs.

Base Visit Program: Transportation for cadets to visit active Air Force installations during summer field training.

Reserve Personnel, Air Force Senior ROTC (Continued)

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
<u>Pay and Allowances of Reserve Officer Candidates:</u>								
1,240 \$ 675.97 \$	839		1,136 \$ 649.48 \$	738	1,136 \$ 666.12 \$	757	1,136 \$ 683.37 \$	776
<u>Subsistence of Summer Field Training:</u>								
1,240 \$ 164.64 \$	204		1,136 \$ 158.79 \$	180	1,136 \$ 163.56 \$	186	1,136 \$ 168.46 \$	191
<u>Travel for Medical or Other Examinations:</u>								
672 \$ 40.20 \$	27		918 \$ 40.90 \$	38	803 \$ 41.69 \$	33	862 \$ 42.51 \$	37
<u>Travel of Reserve Officer Candidates:</u>								
1,240 \$ 634.87 \$	787		1,136 \$ 652.01 \$	741	1,136 \$ 671.57 \$	763	1,136 \$ 691.72 \$	786
<u>Base Visit Program:</u>								
1,080 \$ 117.51 \$	127		1,080 \$ 120.68 \$	130	1,080 \$ 124.30 \$	134	1,080 \$ 128.03 \$	138

Advanced Training Program (ATP). This program is conducted during a cadet's junior or senior year.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations.

Subsistence-in-Kind: Subsistence for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations.

Travel: Travel and billeting for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations. Also included is travel to the Air Force Academy and Fort Benning, Georgia for those cadets selected for Airborne Training.



Reserve Personnel, Air Force  
Senior ROTC (Continued)

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate				
	Number	Rate	Number	Rate	Number	Rate	Number	Rate			
<u>Pay and Allowances of Advanced Training Program:</u>											
205 \$	295.13 \$	61	337 \$	290.35 \$	98	337 \$	296.90 \$	100	337 \$	304.59 \$	103
<u>Subsistence for Advanced Training Program:</u>											
205 \$	74.78 \$	15	337 \$	72.73 \$	25	337 \$	74.70 \$	25	337 \$	76.95 \$	26
<u>Travel for Advanced Training Program:</u>											
227 \$	569.54 \$	129	359 \$	583.05 \$	209	360 \$	599.73 \$	216	360 \$	617.72 \$	222

Flight Screening Program. This program is conducted during a cadet's junior or senior year.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending Flight Screening who spend four to six weeks receiving flight instructions at Hondo Airfield, Texas.

Subsistence-in-Kind: Subsistence for selected cadets attending Flight Screening who spend four to six weeks receiving flight instructions at Hondo Airfield, Texas.

Travel: Travel and billeting for selected cadets attending Flight Screening who spend four to six weeks receiving flight instructions at Hondo Airfield, Texas.

Reserve Personnel, Air Force  
Senior ROTC (Continued)

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
<u>Pay and Allowances for Flight Screening Program:</u>		Amount		Amount		Amount		Amount
18 \$	877.60	\$	16		80	\$ 859.49	\$	69
				43			80	\$ 881.74
								\$
							80	\$
								71
<u>Subsistence for Flight Screening Program:</u>								
18 \$	213.75	\$	4		80	\$ 211.03	\$	17
				10			80	\$ 217.36
								\$
							80	\$
								17
<u>Travel for Flight Screening Program:</u>								
18 \$	340.00	\$	6		80	\$ 359.66	\$	29
				18			80	\$ 370.45
								\$
							80	\$
								30
								\$
								4,163
								\$
								4,030
								\$
								4,354
								\$
								3,726
								\$

RESERVE PERSONNEL, AIR FORCE  
 SCHEDULE OF INCREASES AND DECREASES  
 (In Thousands of Dollars)

Senior ROTC

		Amount
	\$	\$
FY 1995 Direct Program		3,726
Increases:		
Price Growth:		
- FY 1996 stipend rate change from \$100 to \$150 which will begin in October 1996.	+-----	89
- Clothing Price Increase.	+-----	45
- Price escalation of 3.0% for commercial transportation.	+-----	33
- Annualization of the FY 1995 pay raise of 2.6% which began January 1995.	+-----	18
- Subsistence - in-kind price increase from \$4.88 to \$5.02.	+-----	7
- FY 1996 pay raise of 2.4% which will begin January 1996.	+-----	6
Total Price Increases	\$	198
Program Growth:		
Change in Student Load -----	+	61
- 65 Additional Senior ROTC students are programmed to receive Stipend payments.		
Summer Field Training including Advanced Training -----	+	39
- 29 Additional Senior ROTC cadets are scheduled to participate in Summer Flight Screening.		
Number of Students Receiving Clothing -----	+	11
- 61 Additional Senior ROTC students qualify for clothing.		
Total Program Growth	\$	111
Total Increases	\$	309

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(In Thousands of Dollars)

Senior ROTC

	Amount
<b>Decreases:</b>	
<b>Program Decrease:</b>	
Medical Travel -----	5
- 115 Fewer students are scheduled to receive medical examinations.	
<b>Total Program Decrease</b>	<b>\$ 5</b>
<b>Total Decreases</b>	<b>\$ 5</b>
<b>FY 1996 Direct Program</b>	<b>\$ 4,030</b>
<b>Increases:</b>	
<b>Price Growth:</b>	
- Clothing Price Increase. -----	40
- Price escalation of 3.0% for commercial transportation. -----	36
- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	16
- Subsistence - in - Kind price increase from \$5.02 to \$5.18. -----	7
- FY 1997 pay raise of 3.1% which will begin January 1997. -----	8
<b>Total Price Increases</b>	<b>\$ 107</b>

**RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)**

Senior ROTC

	Amount
<b>Program Growth:</b>	
Number of Students Receiving Clothing -----	45
- 181 Additional Senior ROTC students qualify for clothing.	+
Medical Travel -----	2
- 59 Additional students are scheduled to receive medical examinations.	+
<b>Total Program Growth</b>	<b>\$ 47</b>
<b>Total Increases</b>	<b>\$ 154</b>
<b>Decreases:</b>	
<b>Program Decrease:</b>	
Change in Student Load -----	21
- 21 Fewer Senior ROTC students are programmed to receive Stipend payments.	-
<b>Total Program Decrease</b>	<b>\$ 21</b>
<b>Total Decreases</b>	<b>\$ 21</b>
<b>FY 1997 Direct Program</b>	<b>\$ 4,163</b>

FY 1997 Estimate \$ 15,145  
 FY 1996 Estimate \$ 14,567  
 FY 1995 Estimate \$ 10,606  
 FY 1994 Actual \$ 7,719

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2B: Scholarship Program

Part I Purpose and Scope

Scholarship Program provides for the military personnel cost of students enrolled in the Air Force ROTC Scholarship Program authorized by P.L. 88-647 as amended. The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, and travel. The travel authorization covers initial travel to the educational institution of enrollment, travel for training, and travel on discharge. The maximum number of scholarships authorized for the Air Force is 9,500.

Part II Justification of Funds Requested

Expenses for Reserve Officer Training Corps Scholarship cadets are incurred in the following categories, stipend, uniforms, summer field training and advanced training:

	<u>FY 1994 Actual</u>	<u>FY 1995 Estimate</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
Subsistence Allowance	\$ 3,215	\$ 4,659	\$ 8,067	\$ 8,444
Uniforms	1,270	1,493	1,742	1,812
Summer Field Training	2,223	2,766	2,845	2,926
Advanced Training (Including Flight Training)	1,011	1,688	1,913	1,963
<b>TOTAL Requirement</b>	<b>\$ 7,719</b>	<b>\$ 10,606</b>	<b>\$ 14,567</b>	<b>\$ 15,145</b>

Expenses are incurred for Reserve Officer Training Corps Scholarship cadets as follows:

Subsistence Allowance: An allowance of \$100 (\$150 beginning in 4th Qtr, FY 96) per month for all scholarship students under the provision of P.L. 88-647 as amended. The entitlement is authorized for a maximum of 20 months in the General Military Course (GMC) and 30 months in the Professional Officer Course (POC). Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.

Reserve Personnel, Air Force  
Scholarship Program (Continued)

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
<u>Subsistence Allowance:</u>								
	32,186	\$ 100.00	46,639	\$ 100.00	53,834	\$ 150.00	56,347	\$ 150.00
		\$ 3,215		\$ 4,659		\$ 8,067		\$ 8,444
<u>Uniforms:</u>								
Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.								
Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.								
<u>Uniforms, Issue-in-Kind:</u>								
	1,415	\$ 119.37	1,491	\$ 112.72	1,609	\$ 110.28	1,609	\$ 113.60
		\$ 169		\$ 168		\$ 177		\$ 183
<u>Uniforms, Commutation in Lieu:</u>								
	4,681	\$ 235.27	5,489	\$ 241.38	6,305	\$ 248.18	6,374	\$ 255.59
		\$ 1,101		\$ 1,325		\$ 1,565		\$ 1,629
<u>Summer Field Training</u>								
Pay and Allowances: Basic pay and government's social security contribution for members attending summer field training programs.								
Subsistence-in-Kind: Meals for members participating in summer field training programs.								
Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet: Travel incurred prior to cadet receiving an ROTC scholarship.								
Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations.								
Travel: Travel of members participating in summer field training programs.								

Reserve Personnel, Air Force  
Scholarship Program (Continued)

Base Visit Program: Transportation for cadets to visit active Air Force installations during summer field training.

(Amounts in Thousands)

	FY 1994 Actual	FY 1995 Estimate	FY 1996 Estimate	FY 1997 Estimate					
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances of Reserve Officer Candidates:</u>									
1,160 \$ 572.00 \$ 663	1,464 \$ 612.31 \$ 896	1,464 \$ 628.00 \$ 919	1,464 \$ 644.27 \$ 943						
<u>Subsistence of Summer Field Training:</u>									
1,160 \$ 139.32 \$ 162	1,464 \$ 149.70 \$ 219	1,464 \$ 154.19 \$ 226	1,464 \$ 158.82 \$ 232						
<u>Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet:</u>									
594 \$ 126.00 \$ 75	650 \$ 128.70 \$ 84	606 \$ 131.78 \$ 80	606 \$ 134.95 \$ 82						
<u>Travel for Medical or Other Examinations:</u>									
447 \$ 40.22 \$ 18	352 \$ 40.92 \$ 14	582 \$ 41.71 \$ 24	623 \$ 42.53 \$ 27						
<u>Travel of Reserve Officer Candidates:</u>									
1,160 \$ 686.87 \$ 797	1,464 \$ 704.01 \$ 1,031	1,464 \$ 723.57 \$ 1,059	1,464 \$ 743.72 \$ 1,089						
<u>Base Visit Program:</u>									
4,320 \$ 117.55 \$ 508	4,320 \$ 120.72 \$ 522	4,320 \$ 124.35 \$ 537	4,320 \$ 128.08 \$ 553						

Advanced Training Program (ATP). This program is conducted during a cadet's junior or senior year.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations.



Reserve Personnel, Air Force  
Scholarship Program (Continued)

Subsistence-in-Kind: Subsistence for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations.

Travel: Travel and billeting for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations. Also included is travel to the Air Force Academy and Fort Benning, Georgia for those cadet's selected for Airborne Training.

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate				
	Number	Amount	Number	Rate	Number	Rate	Number	Rate			
<u>Pay and Allowances of Advanced Training Program:</u>											
841 \$	306.97 \$	258	1,346 \$	289.51 \$	390	1,345 \$	297.07 \$	400	1,345 \$	304.47 \$	410
<u>Subsistence for Advanced Training Program:</u>											
841 \$	77.46 \$	65	1,346 \$	72.53 \$	98	1,345 \$	74.74 \$	100	1,345 \$	76.92 \$	103
<u>Travel for Advanced Training Program:</u>											
925 \$	625.52 \$	579	1,433 \$	633.32 \$	907	1,437 \$	650.44 \$	935	1,437 \$	668.24 \$	960

Flight Screening Program. This program is conducted during a cadet's junior or senior year.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending Flight Screening who spend four to six weeks receiving flight instructions at Hondo Airfield, Texas.

Subsistence-in-Kind: Subsistence for selected cadets attending Flight Screening who spend four to six weeks receiving flight instructions at Hondo Airfield, Texas.

Travel: Travel and billeting for selected cadets attending Flight Screening who spend four to six weeks receiving flight instructions at Hondo Airfield, Texas.

Reserve Personnel, Air Force  
Scholarship Program (Continued)

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
<u>Pay and Allowances for Flight Screening Program:</u>								
	73	\$ 883.02	64	\$ 843.19	170	\$ 864.79	320	\$ 887.18
<u>Subsistence for Flight Screening Program:</u>								
	73	\$ 213.75	16	\$ 204.89	41	\$ 211.03	320	\$ 217.36
<u>Travel for Flight Screening Program:</u>								
	73	\$ 395.25	29	\$ 404.52	82	\$ 415.09	320	\$ 425.99
		\$ 7,719		\$ 10,606		\$ 14,567		\$ 15,145

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(In Thousands of Dollars)

Scholarship Program

	Amount
FY 1995 Direct Program	\$ 10,606
Increases:	
Price Growth:	
- FY 1996 stipend rate change from \$100 to \$150 which will begin in October 1996. -----	2,640
- Price escalation of 3.0% for commercial transportation. -----	76
- Clothing Price Increase. -----	51
- Annualization of the FY 1995 pay raise of 2.6% which began January 1995. -----	30
- Subsistence - in - Kind price increase from \$4.88 to \$5.02. -----	12
- FY 1996 pay raise of 2.4% which will begin January 1996. -----	10
<b>Total Price Increases</b>	<b>\$ 2,819</b>
Program Growth:	
Change in Student Load -----	757
- Additional 851 ROTC scholarship students are programmed to receive Stipend payments.	
Number of Students Receiving Clothing -----	209
- 934 Additional ROTC scholarship students qualify for clothing.	
Summer Field Training including Advanced and Flight Training -----	173
- 118 Additional Senior ROTC cadets are scheduled to participate in Summer Field Training.	
Medical Travel -----	9
- 230 Additional students are scheduled to receive medical examinations.	
<b>Total Program Growth</b>	<b>\$ 1,148</b>
<b>Total Increases</b>	<b>\$ 3,967</b>

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(In Thousands of Dollars)

Scholarship Program

	Amount
<b>Decreases:</b>	
<b>Program Decrease:</b>	
Scholarship Appointment Travel -----	6
-- 44 Fewer students are programmed to apply for scholarships.	
<b>Total Program Decrease</b>	<b>\$ 6</b>
<b>Total Decreases</b>	<b>\$ 6</b>
<b>FY 1996 Direct Program</b>	<b>\$ 14,567</b>
<b>Increases:</b>	
<b>Price Growth:</b>	
-- Price escalation of 3.0% for commercial transportation. -----	78
-- Clothing Price Increase. -----	53
-- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	28
-- Subsistence--in--Kind price increase from \$5.02 to \$5.18. -----	12
-- FY 1997 pay raise of 3.1% which will begin January 1997. -----	12
<b>Total Price Increases</b>	<b>\$ 183</b>
<b>Program Growth:</b>	
Change in Student Load -----	376
-- Additional 131 ROTC scholarship students are programmed to receive Stipend payments.	

**RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)**

**Scholarship Program**

	Amount
Number of Students Receiving Clothing ----- +	17
- 69 Additional ROTC scholarship students qualify for clothing.	
Medical Examination Travel ----- +	2
- 41 Additional students are programmed to receive medical examinations.	
<b>Total Program Growth</b>	<b>\$ 395</b>
<b>Total Increases</b>	<b>\$ 578</b>
<b>FY 1997 Direct Program</b>	<b>\$ 15,145</b>

FY 1997 Estimate	-	\$	23,842
FY 1996 Estimate	-	\$	22,131
FY 1995 Estimate	-	\$	22,202
FY 1994 Actual	-	\$	21,174

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2I: Health Professions Scholarship Program

Part I Purpose and Scope

Health Professions Scholarship Program funds students enrolled in the F. Edward Hebert Armed Forces Health Professions Scholarship Program authorized by Public Law 92-426. This program was established to obtain adequate numbers of commissioned officers who are qualified in the various health professions.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$843 (FY-95) per month. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade 0-1). The program was implemented in mid-FY 1973.

A two year program for Certified Registered Nurse Anesthetists (CRNA) was established in September 1989. The first CRNAs graduated in FY 1991. In FY 1991 Clinical Psychology and Optometry were added. In FY 1992 a two year Dentistry program was included.

The National Defense Authorization Act for Fiscal Years 1990 and 1991 established a Financial Assistance Program for physician residents training in specialized medical areas critical to the military. The program began in FY 1990 with 83 physicians and will be expanding to provide physicians required by the Department of the Air Force in critical specialties. Specialties currently listed are Family Practice, Pediatrician, Emergency Medicine, Urology, Orthopedic Surgery, OB/GYN, Radiology, Oral Surgery and Endodontics.

Part II Justification of Funds Requested

Expenses for Health Professional cadets are identified as follows:

Stipend: A monthly stipend to members participating in the F. Edward Hebert Armed Forces Health Professions Scholarship and the Financial Assistance programs. On 1 July 1994 the amount of the monthly stipend increases from \$824 to \$843. The estimated number of scholarship quotas for FYs 1994-1995 is 1,405.

Financial Assistance Program: A grant to physician residents training in specialized medical areas in return for an active duty service obligation between four and eight years. The program is established by the National Defense Authorization Act for Fiscal Years 1990 and 1991.

Pay and Allowances, Active Duty for Training: Pay and allowances for officers on active duty for training for 45 days annually. The dollar rates used in computing requirements include basic pay, government's social security contributions, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), and special and incentive pay as authorized.

Reserve Personnel, Air Force  
Health Profession Scholarship Program (Continued)

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel, Active Duty for Training: Travel and per diem for Health Profession Scholarship students on active duty for training.

(Amounts in Thousands)

	FY 1994 Actual		FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate				
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount		
<u>Stipend:</u>											
1,409 \$	9,105.45 \$	12,825	1,406 \$	9,141.73 \$	12,853	1,438 \$	9,850.06 \$	14,164	1,488 \$	10,105.08 \$	15,036
<u>Financial Assistance Program:</u>											
155 \$	17,901.27 \$	2,766	165 \$	18,350.72 \$	3,019	188 \$	18,802.46 \$	3,525	213 \$	19,355.06 \$	4,113
<u>Pay and Allowances, Active Duty for Training:</u>											
1,409 \$	2,827.39 \$	3,982	1,406 \$	3,343.61 \$	4,701	929 \$	3,425.25 \$	3,182	961 \$	3,525.13 \$	3,389
<u>Uniforms, Allowances:</u>											
670 \$	149.25 \$	100	824 \$	148.79 \$	123	904 \$	152.32 \$	138	875 \$	151.89 \$	133
<u>Travel, Active Duty for Training:</u>											
1,409 \$	1,065.25 \$	1,501	1,406 \$	1,071.49 \$	1,506	1,438 \$	779.92 \$	1,122	1,488 \$	787.00 \$	1,171
		\$ 21,174			\$ 22,202			\$ 22,131			\$ 23,842

**RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)**

Health Profession Scholarship Program

	Amount
<b>FY 1995 Direct Program</b>	<b>\$ 22,202</b>
<b>Increases:</b>	
<b>Price Growth:</b>	
-- Annualization of the FY 1995 pay raise of 2.6% which began January 1995. -----	311
-- FY 1996 pay raise of 2.4% which will begin January 1996. -----	204
-- Price escalation of 3.0% for commercial transportation. -----	10
<b>Total Price Increases</b>	<b>\$ 525</b>
<b>Program Growth:</b>	
Number of Students receiving Financial Assistance Grant -----	433
-- 23 Additional students qualify for Financial Assistance Grant.	
Scholarship Quota -----	301
-- Continued expansion of Health Profession Scholarship and Financial Assistance Programs by 32 students to provide medical personnel for the Air Force in critical specialties.	
Students receiving Initial and Replacement Clothing Allowance -----	15
-- 80 Additional students receiving initial and replacement clothing allowances.	
<b>Total Program Growth</b>	<b>\$ 749</b>
<b>Total Increases</b>	<b>\$ 1,274</b>



**RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)**

Health Profession Scholarship Program

	Amount
<b>Decreases:</b>	
<b>Program Decrease:</b>	
Field Training -----	1,345
-- Students attending summer field training decreased by 477.	
<b>Total Program Decrease</b>	<b>\$ 1,345</b>
<b>Total Decreases</b>	<b>\$ 1,345</b>
<b>FY 1996 Direct Program</b>	<b>\$ 22,131</b>
<b>Increases:</b>	
<b>Price Growth:</b>	
-- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	307
-- FY 1997 pay raise of 3.1% which will begin January 1997. -----	283
-- Price escalation of 3.0% for commercial transportation. -----	10
<b>Total Price Increases</b>	<b>\$ 600</b>
<b>Program Growth:</b>	
Scholarship Quota -----	496
-- Health Profession Scholarship and Financial Assistance Programs to provide medical personnel for the Air Force in critical specialties is increased by 50 students.	

**RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)**

Health Profession Scholarship Program

	Amount
Number of Students receiving Financial Assistance Grant ----- +	471
- 25 Additional students qualifies for Financial Assistance Grant.	
Field Training ----- +	149
- Students attending summer field training increased by 50.	
<b>Total Program Growth</b>	<b>\$ 1,116</b>
<b>Total Increases</b>	<b>\$ 1,716</b>
<b>Decreases:</b>	
<b>Program Decrease:</b>	
Uniforms ----- -	5
- 29 Fewer students will receive uniform allowance.	
<b>Total Program Decrease</b>	<b>\$ 5</b>
<b>Total Decreases</b>	<b>\$ 5</b>
<b>FY 1997 Direct Program</b>	<b>\$ 23,842</b>

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2G: Junior ROTC

FY 1997 Estimate	-	\$	11,807
FY 1996 Estimate	-	\$	11,755
FY 1995 Estimate	-	\$	11,128
FY 1994 Actual	-	\$	9,333

Part I Purpose and Scope

Funds provide issue-in-kind uniforms for students enrolled in the Junior ROTC program at secondary education institutions. The dollar rate is a composite of complete issues for new members and partial replacements for other members. This is the only expense incurred by this appropriation for Junior ROTC members. The National Defense Authorization Act for Fiscal Year 1993 authorized, beginning in FY 1993, an increase of 80 additional detachments to expand the programs that instill in students in United States secondary educational institutions the values of citizenship, service to the United States, and personal responsibility and sense of accomplishment. Detachments are scheduled to continue to increase through FY 1996.

Part II Justification of Funds Requested

Expenses are incurred for Junior Reserve Officer Training Corps members as follows:

Uniforms, Issue-in-Kind:

(Amounts in Thousands)

Participants	FY 1994 Actual Rate	Amount	Participants	FY 1995 Estimate Rate	Amount	Participants	FY 1996 Estimate Rate	Amount	Participants	FY 1997 Estimate Rate	Amount
57,470	\$ 162.40	\$ 9,333	67,070	\$ 165.91	\$ 11,128	76,670	\$ 153.32	\$ 11,755	79,430	\$ 148.65	\$ 11,807

**RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)**

Junior ROTC

	Amount
FY 1995 Direct Program	\$ 11,128
Increases:	
Price Growth:	
- Clothing Price Increase. -----	342
Total Price Increases	\$ 342
Program Growth:	
Detachments at Secondary Schools -----	201
- Continuation of Presidential Initiative to double size of program as military's contribution to assist our nation's at risk youth and promote citizenship values in secondary school students (add 80 detachments).	
Maintenance of Uniforms -----	79
- Alterations and cleaning of uniforms for Junior ROTC cadets	
Drill Team/Color Guard -----	5
- Provides replacement clothing items for 50 additional Junior ROTC cadets who participate in Drill Team/Color Guard.	
Total Program Growth	\$ 285
Total Increases	\$ 627

**RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)**

**Junior ROTC**

	Amount
<b>FY 1996 Direct Program</b>	<b>\$ 11,755</b>
<b>Increases:</b>	
<b>Price Growth:</b>	
-- Clothing Price Increase. -----	344
<b>Total Price Increases</b>	<b>\$ 344</b>
<b>Program Growth:</b>	
Uniform Replacement -----	1,750
-- Provides replacement of uniforms for 6,838 additional Junior ROTC cadets.	
Detachments at Secondary Schools -----	134
-- Continuation of Presidential initiative to double size of program as military's contribution to assist our nation's at risk youth and promote citizenship values in secondary school students (23 additional detachments).	
Maintenance of Uniforms -----	23
-- Alterations and cleaning of uniforms for Junior ROTC cadets	
<b>Total Program Growth</b>	<b>\$ 1,907</b>
<b>Total Increases</b>	<b>\$ 2,251</b>

**RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)**

**Junior ROTC**

	Amount
<b>Decreases:</b>	
<b>Program Decrease:</b>	
Student Enrollments -----	2,199
- Provides initial clothing for 7,416 fewer Junior ROTC cadets	
<b>Total Program Decrease</b>	<b>\$ 2,199</b>
<b>Total Decreases</b>	<b>\$ 2,199</b>
<b>FY 1997 Direct Program</b>	<b>\$ 11,807</b>

# SPECIAL ANALYSIS

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RESERVE PERSONNEL, AIR FORCE  
FULL TIME PERSONNEL SUPPORT  
(End Strength)

FY 1997

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	16	28	44		119	420	583
Recruiting/Retention	13	304	317			54	371
Subtotal	29	332	361	0	119	474	954
Units:							
Units				9,153	356	4,649	14,158
Maintenance Activities (non unit)							0
Subtotal	0	0	0	9,153	356	4,649	14,158
Training:							
RC Non-Unit Institutio	7	13	20				20
AC Schools	0	5	5	23		1	29
ROTC			0				0
Subtotal	7	18	25	23	0	1	49
Headquarters:							
Service Headquarters	24	27	51	63	244	481	839
AC Headquarters	44	12	56				56
AC Installation/Activiti	25	43	68	0	0	0	68
RC Chiefs Staff	43	6	49	110	27	26	102
Others	15	0	15			30	155
Subtotal	151	88	239	173	271	537	1,220
Others			0				0
Total	187	438	625	9,349	746	5,661	16,381



RESERVE PERSONNEL, AIR FORCE  
FULL TIME PERSONNEL SUPPORT  
(End Strength)

FY 1996

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<b>Individuals</b>							
Pay/Personnel Centers	18	28	46		119	439	604
Recruiting/Retention	13	304	317			54	371
Subtotal	31	332	363	0	119	493	975
<b>Units:</b>							
Units	0	0	0	9,320	333	4,994	14,647
Maintenance Activities	0	0	0				0
Subtotal	0	0	0	9,320	333	4,994	14,647
<b>Training:</b>							
RC Non-Unit Institutio	7	13	20				20
AC Schools		5	5	24		1	30
ROTC			0				0
Subtotal	7	18	25	24	0	1	50
<b>Headquarters:</b>							
Service Headquarters	22	28	50		245	424	719
AC Headquarters	42	12	54				54
AC Installation/Activiti	25	43	68				68
RC Chiefs Staff	43	8	51		27	26	104
Others	15	2	17	123		30	170
Subtotal	147	93	240	123	272	480	1,115
Others			0				0
Total	185	443	628	9,467	724	5,968	16,787

RESERVE PERSONNEL, AIR FORCE  
FULL TIME PERSONNEL SUPPORT  
(End Strength)

FY 1995

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	17	28	45		119	507	671
Recruiting/Retention	13	304	317			54	371
Subtotal	30	332	362	0	119	561	1,042
Units:							
Units	0	0	0	10,274	441	4,747	15,462
Maintenance Activities	0	0	0				0
Subtotal	0	0	0	10,274	441	4,747	15,462
Training:							
RC Non-Unit Institutio	9	19	28				28
AC Schools		6	6	25		1	32
ROTC			0				0
Subtotal	9	25	34	25	0	1	60
Headquarters:							
Service Headquarters	24	34	58		156	171	385
AC Headquarters	49	7	56				56
AC Installation/Activiti	29	43	72		27	26	72
RC Chiefs Staff	39	9	48				101
Others	16	2	18	126		31	175
Subtotal	157	95	252	126	183	228	789
Others			0				0
Total	196	452	648	10,425	743	5,537	17,353

RESERVE PERSONNEL, AIR FORCE  
FULL TIME PERSONNEL SUPPORT  
(End Strength)

FY 1994

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	16	29	45		121	552	718
Recruiting/Retention	13	299	312		49		361
Subtotal	29	328	357	0	121	601	1,079
Units:							
Units	0	0	0	9,422	486	5,120	15,028
Maintenance Activities	0	0	0				0
Subtotal	0	0	0	9,422	486	5,120	15,028
Training:							
RC Non-Unit Institutio	9	19	28				28
AC Schools		6	6	25		4	35
ROTC			0				0
Subtotal	9	25	34	25	0	4	63
Headquarters:							
Service Headquarters	41	31	72		157	178	407
AC Headquarters	34	14	48				48
AC Installation/Activiti	28	39	67		22	24	67
RC Chiefs Staff	25	11	36	160		29	82
Others	19	15	34				223
Subtotal	147	110	257	160	179	231	827
Others			0				0
Total	185	463	648	9,607	786	5,956	16,997

RESERVE PERSONNEL, AIR FORCE  
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	AY 93-94 (FY 94)		AY 94-95 (FY 95)		AY 95-96 (FY 96)		AY 96-97 (FY 97)		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
<u>Senior ROTC</u>									
(Excluding Scholarship)									
First Year	4,050	4,151	4,252	4,206	3,817	3,428	4,084	3,682	3,280
Second Year	1,813	1,755	1,697	1,942	1,748	1,554	1,986	1,777	1,568
Total Basic	5,863	5,906	5,949	6,148	5,565	4,982	6,070	5,459	4,848
Third Year	644	866	1,087	38	63	88	92	62	32
Fourth Year	365	378	390	180	153	126	150	217	284
POCI	0	0	0	0	0	0	0	0	0
Total Advanced	1,009	1,243	1,477	218	216	214	242	279	316
Five Year Degree Program	6	6	6	10	12	14	10	12	14
Total Non-Scholarship	6,878	7,155	7,432	6,376	5,793	5,210	6,322	5,750	5,178
<u>Scholarship Program</u>									
First Year	729	680	630	594	563	532	650	635	620
Second Year	609	816	1,022	1,298	1,233	1,168	1,214	1,168	1,122
Total Basic	1,338	1,495	1,652	1,892	1,796	1,700	1,864	1,803	1,742
Third Year	670	652	634	1,094	1,051	1,008	1,352	1,299	1,246
Fourth Year	632	585	538	720	696	672	922	892	862
POCI	1,296	1,151	1,005	1,616	1,600	1,584	2,070	2,000	1,930
Total Advanced	2,598	2,388	2,177	3,430	3,347	3,264	4,344	4,191	4,038
Five Year Degree Program	50	52	54	50	52	54	50	52	54
Total Scholarship	3,986	3,935	3,883	5,372	5,195	5,018	6,258	6,046	5,834
<u>Total Enrollment</u>									
First Year	4,779	4,831	4,882	4,800	4,380	3,960	4,734	4,317	3,900
Second Year	2,422	2,571	2,719	3,240	2,981	2,722	3,200	2,945	2,690
Total Basic	7,201	7,401	7,601	8,040	7,361	6,682	7,934	7,262	6,590
Third Year	1,314	1,518	1,721	1,132	1,114	1,096	1,444	1,361	1,278
Fourth Year	997	963	928	900	849	798	1,072	1,109	1,146
POCI	1,296	1,151	1,005	1,616	1,600	1,584	2,070	2,000	1,930
Total Advanced	3,607	3,631	3,654	3,648	3,563	3,478	4,586	4,470	4,354
Five Year Degree Program	56	58	60	60	64	68	60	64	68
Total ROTC Enrollment	10,864	11,090	11,315	11,748	10,988	10,228	12,580	11,796	11,012
Complete ROTC & Commission		1,418	1,450						1,800
Complete ROTC Commission	294	291	288	420	317	214	420	317	214
Deferred (Exc Fifth Year)									
Complete, 5 Year Deg Ent	56	58	60	60	64	68	60	64	68
Number of ROTC Detach	138		138	138		138	135		135
Number of ROTC OLS	8		8	8		8	8		8

RESERVE PERSONNEL, AIR FORCE

RESERVE OFFICER TRAINING (ROTC) PROGRAM

Number of Schools, Civilian and Military Personnel Associated with the Air Force ROTC Program follows:

	End FY 1994	End FY 1995	End FY 1996	End FY 1997
Senior ROTC				
Schools	146	143	143	143
Civilian Personnel (End Strength)	51	45	42	42
Military Personnel (End Strength) 1/	952	952	952	952
Junior ROTC				
Schools	426	506	586	609
Civilian Personnel (End Strength)	21	20	20	20
Military Personnel (End Strength) 1/	23	27	30	30

NOTE: The personnel costs associated with these end strengths are funded by Air Force Operations and Maintenance and Military Personnel Appropriations.

1/ Includes those assigned to Management Headquarters.

RESERVE PERSONNEL, AIR FORCE  
**JUNIOR RESERVE OFFICER TRAINING CORPS (JROTC) ENROLLMENT**

	AY 93-94 Sep 1994	AY 94-95 Sep 1995	AY 95-96 Sep 1996	AY 96-97 Sep 1997
Freshman	35,057	39,009	46,769	39,715
Sophomores	11,401	16,961	15,334	19,858
Juniors	7,114	7,655	9,200	9,929
Seniors	3,898	4,177	5,367	9,928
Total	57,470	67,802	76,670	79,430
<b>*Number of Junior ROTC Detachments</b>	426	506	586	609

\*Detachments increased to fulfill Congressional initiative to double the size by FY 1996.

RESERVE PERSONNEL, AIR FORCE  
HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT

	AY 93-94		AY 94-95		AY 95-96		AY 96-97		
	Begin	End	Begin	End	Begin	End	Begin	End	
1st Year	227	223	223	192	192	213	233	220	207
2nd Year	321	291	291	325	325	321	316	330	343
3rd Year	335	327	327	291	291	308	325	321	316
4th Year	346	346	346	327	327	309	291	308	325
Total Enrollment	1,229	1,187	1,187	1,135	1,135	1,150	1,165	1,178	1,191

FINANCIAL ASSISTANCE PROGRAM ENROLLMENTS

1st Year	7	6	4	4	5	6	6	6	7	7
2nd Year	34	32	29	29	35	40	40	44	48	51
3rd Year	58	57	56	56	62	68	68	79	83	87
4th Year	53	59	65	65	64	63	63	74	80	86
Total Enrollment	152	153	154	154	166	177	177	203	217	231
Completed Program entered on active duty										220
Completed Program active duty deferred										179

RESERVE PERSONNEL, AIR FORCE  
NON-PRIOR ENLISTMENT BONUS  
(Amount in Thousands)

	FY 1994 (Act.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	2,291	\$ 573	1,847	\$ 461	1,164	\$ 291	683	\$ 171	451	\$ 113						
Accelerated Payments																
FY 1994 Initial & Subsequent Anniversary Payments	228	143	228	143	228	143	228	143	228	143	228	143				
FY 1995 Initial & Subsequent Anniversary Payments			504	315	504	315	504	315	504	315	504	315	504	315		
FY 1996 Initial & Subsequent Anniversary Payments					658	411	658	411	658	411	658	411	658	411	658	411
FY 1997 Initial & Subsequent Anniversary Payments							1,200	750	1,200	750	1,200	750	1,200	750	1,200	750
Total	228	\$ 143	504	\$ 315	658	\$ 411	1,200	\$ 750	3,041	\$ 1,732	2,590	\$ 1,619	2,362	\$ 1,476	1,858	\$ 1,161
Initial Payment	2,291	\$ 573	2,075	\$ 604	1,896	\$ 749	2,073	\$ 1,040	3,041	\$ 1,732	2,590	\$ 1,619	2,362	\$ 1,476	1,858	\$ 1,161
Anniversary Payments	2,519	\$ 716	2,579	\$ 919	2,554	\$ 1,160	3,273	\$ 1,790	3,041	\$ 1,732	2,590	\$ 1,619	2,362	\$ 1,476	1,858	\$ 1,161
Total																



RESERVE PERSONNEL, AIR FORCE  
PRIOR ENLISTMENT BONUS  
(Amount in Thousands)

	FY 1994 (Act.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	702	\$ 261	639	\$ 239	498	\$ 187	295	\$ 111	131	\$ 49						
Accelerated Payments																
FY 1994 Initial & Subsequent Anniversary Payments	129	48	129	48	129	48	117	44	117	44	117	44				
FY 1995 Initial & Subsequent Anniversary Payments			360	132	360	132	360	132	280	105	280	105	280	105		
FY 1996 Initial & Subsequent Anniversary Payments					360	132	360	132	360	132	280	105	280	105	280	105
FY 1997 Initial & Subsequent Anniversary Payments							360	132	360	132	360	132	280	105	280	105
Total	129	\$ 48	360	\$ 132	360	\$ 132	360	\$ 132	1,248	\$ 462	1,037	\$ 386	840	\$ 315	560	\$ 210
Initial Payment	702	261	768	287	987	367	1,132	419	1,248	462	1,037	386	840	315	560	210
Anniversary Payments	831	\$ 309	1,128	\$ 419	1,347	\$ 499	1,492	\$ 551	1,248	\$ 462	1,037	\$ 386	840	\$ 315	560	\$ 210

RESERVE PERSONNEL, AIR FORCE  
REENLISTMENT BONUS  
(Amount in Thousands)

	FY 1994 (Act.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	2,172	\$ 813	1,887	\$ 706	1,287	\$ 483	915	\$ 344	529	\$ 198						
Accelerated Payments																
FY 1994 Initial & Subsequent Anniversary Payments	455	169	455	169	455	169	422	158	422	158	422	158				
FY 1995 Initial & Subsequent Anniversary Payments			750	279	750	279	750	279	700	263	700	263	700	263		
FY 1996 Initial & Subsequent Anniversary Payments					777	289	777	289	777	289	727	273	727	273	727	273
FY 1997 Initial & Subsequent Anniversary Payments							777	289	777	289	777	289	727	273	727	273
Total	2,627	\$ 982	3,092	\$ 1,154	3,269	\$ 1,220	3,641	\$ 1,359	3,205	\$ 1,197	2,626	\$ 983	2,154	\$ 809	1,454	\$ 546
Initial Payment	455	\$ 169	750	\$ 279	777	\$ 289	777	\$ 289	777	\$ 289	727	\$ 273	727	\$ 273	727	\$ 273
Anniversary Payments	2,172	813	2,342	875	2,492	931	2,864	1,070	3,205	1,197	2,626	983	2,154	809	1,454	546
Total	2,627	\$ 982	3,092	\$ 1,154	3,269	\$ 1,220	3,641	\$ 1,359	3,205	\$ 1,197	2,626	\$ 983	2,154	\$ 809	1,454	\$ 546

RESERVE PERSONNEL, AIR FORCE  
AFFILIATION BONUS  
(Amount in Thousands)

	FY 1994 (Act.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	46	\$ 18	46	\$ 18	46	\$ 18	46	\$ 18	46	\$ 18	46	\$ 18	46	\$ 18	46	\$ 18
Accelerated Payments																
FY 1994 Initial & Subsequent Anniversary Payments	21	9	19	8	19	8	19	8	19	8	19	8	19	8	19	8
FY 1995 Initial & Subsequent Anniversary Payments			24	12	19	8	19	8	19	8	19	8	19	8	19	7
FY 1996 Initial & Subsequent Anniversary Payments					50	29	32	12	32	13	32	13	32	13	32	13
FY 1997 Initial & Subsequent Anniversary Payments							50	29	32	13	32	13	32	13	32	13
Total	21	\$ 9	24	\$ 12	50	\$ 29	50	\$ 29	50	\$ 29	50	\$ 29	50	\$ 29	50	\$ 29
Initial Payment	46	18	65	26	84	34	116	46	148	60	102	42	83	33	64	26
Anniversary Payments	67	\$ 27	89	\$ 38	134	\$ 63	166	\$ 75	148	\$ 60	102	\$ 42	83	\$ 33	64	\$ 26
Total																

RESERVE PERSONNEL, AIR FORCE  
EDUCATION LOAN REPAYMENT - HEALTH PROFESSIONALS  
(Amount in Thousands)

	FY 1994 (Act.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	18	\$ 54	18	\$ 18	14	\$ 14	41	\$ 13	38	\$ 12	31	\$ 7	14	\$		\$
Accelerated Payments																
FY 1994 Initial & Subsequent Anniversary Payments	45	135	45	135	45	135	45	135	45	135	45	135	45	90		
FY 1995 Initial & Subsequent Anniversary Payments			60	180	60	180	180	180	60	180	60	180	60	180	60	180
FY 1996 Initial & Subsequent Anniversary Payments					60	180	60	180	60	180	60	180	60	180	60	180
FY 1997 Initial & Subsequent Anniversary Payments							60	180	180	57	171	57	171	171	57	171
Total	45	\$ 135	60	\$ 180	60	\$ 180	60	\$ 180	180	\$ 533	234	\$ 697	229	\$ 680	222	\$ 621
Initial Payment	18	54	63	185	119	356	178	533	533	234	697	229	680	222	177	531
Anniversary Payments	63	\$ 189	123	\$ 365	179	\$ 536	238	\$ 713	234	\$ 697	229	\$ 680	222	\$ 621	177	\$ 531
Total																

RESERVE PERSONNEL, AIR FORCE  
RESERVE INCENTIVES - INDIVIDUAL READY RESERVE  
(Amount in Thousands)

	FY 1994 (Act.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	176	\$ 44	130	\$ 33	77	\$ 77	19	\$ 19	39	\$ 39	10	\$ 10		\$		\$
Accelerated Payments																
FY 1994 Initial & Subsequent Anniversary Payments	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FY 1995 Initial & Subsequent Anniversary Payments			0	0	0	0	0	0	0	0	0	0	0	0	0	0
FY 1996 Initial & Subsequent Anniversary Payments					0	0	0	0	0	0	0	0	0	0	0	0
FY 1997 Initial & Subsequent Anniversary Payments							0	0	0	0	0	0	0	0	0	0
Total	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0
Initial Payment	176	44	130	33	77	77	19	19	39	10	10	10	0	0	0	0
Anniversary Payments	176	\$ 44	130	\$ 33	77	\$ 77	19	\$ 19	39	\$ 10	10	\$ 0	0	\$ 0	0	\$ 0
Total	176	\$ 44	130	\$ 33	77	\$ 77	19	\$ 19	39	\$ 10	10	\$ 0	0	\$ 0	0	\$ 0

RESERVE PERSONNEL, AIR FORCE  
HEALTH PROFESSION SPECIALIZED TRAINING ASSISTANCE  
(Amount in Thousands)

	FY 1994 (Act.)	FY 1995 (Est.)	FY 1996 (Est.)	FY 1997 (Est.)	FY 1998 (Est.)	FY 1999 (Est.)	FY 2000 (Est.)	FY 2001 (Est.)
	Num	Amt	Num	Amt	Num	Amt	Num	Amt
<u>Prior Obligations</u>	25	\$ 250	12	\$ 120				
<u>Accelerated Payments</u>								
FY 1994 Initial & Subsequent Anniversary Payments	6	60	6	60				
FY 1995 Initial & Subsequent Anniversary Payments		100	100	1,000	100	1,000		
FY 1996 Initial & Subsequent Anniversary Payments			100	1,000	100	1,000		
FY 1997 Initial & Subsequent Anniversary Payments				100	100	1,000	100	1,000
<u>Total</u>	6	\$ 60	100	\$ 1,000	100	\$ 1,000	100	\$ 1,000
Initial Payment	25	250	106	1,060	200	2,000	0	0
Anniversary Payments	31	310	118	1,180	200	2,000	100	1,000
Total			206	\$ 2,060	300	\$ 3,000	100	\$ 1,000