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DEPARTMENT OF THE NAVY
FY 1994 BUDGET ESTIMATES

JUSTIFICATION OF ESTIMATES
SUBMITTED TO CONGRESS APRIL 1993

MILITARY PERSONNEL, MARINE CORPS

DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES FOR FY 1994
MILITARY PERSONNEL, MARINE CORPS

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SECTION 1
MILITARY PERSONNEL, MARINE CORPS

This budget targets an active duty end strength of 174,100, representing a decrease of 7,800 Marines from FY 1993. Our principle challenge lies in executing mandated force reductions while preserving the ability to fulfill our charter as a versatile expeditionary force-in-readiness, capable of rapidly responding to global contingencies. We will meet this challenge by a variety of means that include force shaping tools like voluntary separation incentives (VSI) and special separation benefits (SSB), retention controls, reduced accessions, and normal attrition.

Significant use of the voluntary separation incentive and the special separation benefit (VSI/SSB) is reflected in the budget estimate in order to avoid involuntary separations and to shape the force while achieving force reductions. Budget estimates include specifically identified amounts for SSB in FY 1994 and FY 1995.

TACTICAL MOBILITY

Yearly Changes
FY 1993-94
(End Strength in Thousands)

-5.4

Marine tactical/mobility units are task-organized to deploy as combined arms expeditionary forces. Each Marine Air-Ground Task Force (MAGTF) is composed of Command, Ground Combat, Aviation Combat, and Combat Service Support Elements.

Seeking to balance mission requirements against a shrinking manpower base, the Marine Corps conducted a study to evaluate its ability to fulfill future requirements with diminishing resources. Revisions prompted by the study are aimed at accomplishing enduring missions with a smaller, more efficient force. These initiatives drive the elimination of three Marine Expeditionary Force Headquarters and Service Companies, the deactivation of an assault amphibian battalion detachment from the Ground Combat Element, and the deactivation of an OV-10 squadron from the Aviation Combat Element of the MAGTF.

OTHER OPERATING FORCES

FY 1993-94
(End Strength in Thousands)

-0.2

Historically, the Marine Corps has performed a variety of collateral roles beyond its primary expeditionary force mission. Among these are Marine Corps Security Force, Marine Security Guard, communications and intelligence activity missions that, by memorandum of agreement or operational requirement, have been exempted from contributing to Marine Corps manpower reductions. These "sheltered" activities have in effect forced the Tactical/Mobility Forces to bear the brunt of end strength decreases. The presidential decision of September 1991 regarding the deployment of nuclear weapons has altered Marine Security Force requirements. By reapplying these anticipated economies, the Marine Corps will help offset historical operational shortfalls incurred by Tactical/Mobility Forces. These internal realignments are particularly important in light of the increased burden experienced during the draw down by requirements to demonstrate a continued WestPac presence and sustaining existing operational commitment levels.

INDIVIDUALS

FY 1993-94
(End Strength in Thousands)
-2.7

Marines temporarily unavailable for assignment to units or to be applied to force structure are considered manpower overhead. These "Individuals," made up of students/trainees, patients, prisoners, and transients ensure that Marines actually charged against force structure billets are adequately trained, fit for duty, and combat ready. Nearly 77 percent of these individuals can be attributed to training with the preponderance of them being entry-level trainees. The Marine Corps' philosophy of heavily investing in front-end training ensures that unit commanders get fully trained, combat-ready Marines available for immediate deployment.

The number of recruits entering the Marine Corps and the associated requirement to train them are the largest influences on the Individuals Account. When compared to FY 1993 levels, the Individuals' line decreases markedly in fiscal years 1994 and 1995, reflecting the decrease in accessions needed to meet our manpower requirements.

MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF STRENGTH 1/

	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate	
	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength
DIRECT PROGRAM						
Officers	19,352	19,045	18,828	18,175	18,170	17,687
Enlisted	171,342	165,110	163,273	163,142	157,643	155,840
Total Direct Program	190,694	184,155	182,101	181,317	175,813	173,527
REIMBURSABLE PROGRAM						
Officers	92	90	165	165	164	164
Enlisted	333	345	418	418	409	409
Total Reimbursable	425	435	583	583	573	573
TOTAL PROGRAM						
Officers	19,444	19,135	18,993	18,340	18,334	17,851
Enlisted	171,675	165,455	163,691	163,560	158,052	156,249
Total Program	191,119	184,590	182,684	181,900 2/	176,386	174,100

1. FY 1992 and FY 1993 include Reserve personnel called up under Title 10 U.S.C. Section 673.
2. Programmed FY 1993 End Strength will not be realized due to planned underexecution.

MILITARY PERSONNEL, MARINE CORPS
END STRENGTH BY GRADE 1/
TOTAL PROGRAM

	FY 1992		FY 1993		FY 1994	
	Total	Reimbursables Included	Total	Reimbursables Included	Total	Reimbursables Included
Commissioned Officers						
O-10 General	3		2		2	
O-9 Lieutenant General	9		7		7	
O-8 Major General	21		23		22	
O-7 Brigadier General	34	1	33	1	32	1
O-6 Colonel	642	12	625	12	621	12
O-5 Lieutenant Colonel	1,590	19	1,544	40	1,521	41
O-4 Major	3,071	24	2,965	42	2,889	41
O-3 Captain	6,022	27	5,835	46	5,587	45
O-2 First Lieutenant	3,343	1	3,068	6	3,075	6
O-1 Second Lieutenant	2,568		2,368		2,238	0
Total	17,303	84	16,470	147	16,477	146
Warrant Officers						
W-5 Chief WO			8		25	
W-4 Chief WO	234	1	248	6	288	6
W-3 Chief WO	426	3	466	6	516	6
W-2 Chief WO	833	2	821	5	707	5
W-1 Warrant Officer	339		327	1	321	1
Total	1,832	6	1,870	18	1,857	18
Total Officers	19,135	90	18,340	165	17,851	164
Enlisted Personnel						
E-9 Sergeant Major/Master Gunnery Sgt	1,447	10	1,423	7	1,358	6
E-8 First Sergeant/Master Sergeant	3,545	16	3,420	18	3,327	18
E-7 Gunnery Sergeant	9,295	38	9,147	34	8,712	34
E-6 Staff Sergeant	14,238	83	14,654	52	13,993	50
E-5 Sergeant	24,210	112	23,485	86	22,444	85
E-4 Corporal	31,204	44	31,850	126	30,404	123
E-3 Lance Corporal	53,276	24	51,431	73	51,435	71
E-2 Private First Class	18,637	18	17,739	20	17,678	20
E-1 Private	9,603		10,411	2	6,898	2
Total Enlisted	165,455	345	163,560	418	156,249	409
Total End Strength	184,590	435	181,900	583	174,100	573

1. FY 1992 includes Reserve personnel called up under Title 10 U.S.C. Section 673.

MILITARY PERSONNEL, MARINE CORPS
AVERAGE STRENGTH BY GRADE 1/
TOTAL PROGRAM

	FY 1992 Total	FY 1992 Reimbursables Included	FY 1993 Total	FY 1993 Reimbursables Included	FY 1994 Total	FY 1994 Reimbursables Included
Commissioned Officers						
0-10 General	3		3		2	
0-9 Lieutenant General	9		9		7	
0-8 Major General	21		21		23	
0-7 Brigadier General	35	1	34	1	33	1
0-6 Colonel	635	15	637	12	625	12
0-5 Lieutenant Colonel	1,598	17	1,578	40	1,542	41
0-4 Major	3,130	25	3,051	42	2,952	41
0-3 Captain	6,143	27	5,933	46	5,777	45
0-2 First Lieutenant	3,571	1	3,233	6	2,932	6
0-1 Second Lieutenant	2,439		2,610		2,557	
Total	17,584	86	17,109	147	16,450	146
Warrant Officers						
W-5 Chief WO			6		26	
W-4 Chief WO	253	1	261	6	272	6
W-3 Chief WO	421	3	463	6	373	6
W-2 Chief WO	837	2	847	5	889	5
W-1 Warrant Officer	349		307	1	324	1
Total	1,860	6	1,884	18	1,884	18
Total Officers	19,444	92	18,993	165	18,334	164
Enlisted Personnel						
E-9 Sergeant Major/Master Gunnery Sgt	1,468	10	1,424	7	1,385	6
E-8 First Sergeant/Master Sergeant	3,584	16	3,463	18	3,350	18
E-7 Gunnery Sergeant	9,300	37	9,351	34	8,873	34
E-6 Staff Sergeant	15,055	80	14,713	52	14,256	50
E-5 Sergeant	24,901	107	23,638	86	22,791	85
E-4 Corporal	32,040	43	31,568	126	30,929	123
E-3 Lance Corporal	57,190	23	51,434	73	51,468	71
E-2 Private First Class	18,657	17	18,197	20	18,192	20
E-1 Private	9,480		9,903	2	6,808	2
Total Enlisted	171,675	333	163,691	418	158,052	409
Total Average Strength	191,119	425	182,684	583	176,386	573

1. FY 1992 and FY 1993 include Reserve personnel called up under Title 10 U.S.C. Section 673.

MILITARY PERSONNEL, MARINE CORPS
ACTIVE DUTY STRENGTHS BY MONTHS 1/
(In Thousands)

	FY 1992 2/			FY 1993 2/			FY 1994		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
September	19.1	175.1	194.2	19.1	165.5	184.6	18.3	160.9	179.2
October	19.7	174.8	194.5	19.2	165.3	184.5	18.4	160.7	179.1
November	19.4	174.7	194.1	19.0	166.1	185.1	18.4	159.9	178.3
December	19.4	174.0	193.4	18.9	164.6	183.5 3/	18.4	159.1	177.5
January	19.4	173.9	193.3	18.9	163.8	182.7	18.3	159.2	177.5
February	19.4	173.1	192.5	19.0	163.7	182.7	18.4	158.6	177.0
March	19.3	172.1	191.4	19.0	163.3	182.3	18.3	157.9	176.2
April	19.5	170.8	190.3	19.0	162.6	181.6	18.4	157.3	175.7
May	19.5	170.2	189.7	19.2	162.1	181.3	18.5	156.7	175.2
June	19.6	170.0	189.6	19.2	162.4	181.6	18.5	156.4	174.9
July	19.3	168.5	187.8	19.0	162.7	181.7	18.3	156.2	174.5
August	19.4	167.7	187.1	18.8	163.1	181.9	18.1	156.1	174.2
September	19.1	165.5	184.6	18.3	163.6	181.9	17.9	156.2	174.1
Avg. Strength	19.4	171.7	191.1	19.0	163.7	182.7	18.3	158.1	176.4

1/ Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil Functions, Reserve and National Guard Appropriations.

2/ FY 92 and FY93 include Reserve personnel called up under title 10 U.S.C. Section 673.

3/ Actual strength through December.

MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE 1/

Officers	FY 1992	FY 1993	FY 1994
Beginning Strength	19,912	19,135	18,340
Gains			
Service Academies	142	173	170
Reserve Officer's Training Corps	280	233	272
Scholarship	(269)	(226)	(263)
Non Scholarship	(11)	(7)	(9)
Platoon Leaders Class	350	287	606
Reserve Officer Candidate	447	232	138
Other Enlisted Commissioning Programs	110	85	72
Voluntary Active Duty	105	100	100
Warrant Officer Programs	150	170	150
Inter-Service Transfer	21	10	0
Other	0	0	0
Desert Storm Reserves	7	0	0
Gain Adjustments	6	8	0
Total Gains	1,618	1,298	1,508
Losses			
Expiration of Contract/Obligation	443	467	564
Normal Early Release	0	0	0
Retirement	900	785	658
Disability	(42)	(48)	(46)
Non Disability	(858)	(637)	(612)
Early	(0)	(100)	(0)
Voluntary Separation Incentive (VSI)	9	121	45
Special Separation Benefit (SSB)	2	144	55
Involuntary Separation - Reserve Officers	83	158	158
Involuntary Separation - Regular Officers	252	195	195
Attrition	423	120	222
Other	120	100	100
Desert Storm Reserves	163	3	0
Loss Adjustments	0	0	0
Total Losses	2,395	2,093	1,997
End Strength	19,135	18,340	17,851

1. FY 1992 and FY 1993 include Reserve personnel called up under Title 10 U.S.C. Section 673.

MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE

ENLISTED	FY 1992*	FY 1993*	FY 1994
Beginning Strength	175,088	165,455	160,860
Gains			
Non-Prior Service Enlistments	31,843	37,637	30,815
Male	(30,242)	(36,029)	(29,215)
Female	(1,601)	(1,608)	(1,600)
Prior Service Enlistments	10	2	0
Reenlistments	14,774	15,353	15,177
Reserves	65	93	55
Officer Candidate Programs	791	323	213
Returned from Dropped from the Rolls	1,185	1,185	1,185
Other	20	0	0
Gain Adjustments	+ 398	- 543	0
Reservists Recalled	178	0	0
Total Gains	49,264	54,050	47,445
Losses			
ETS	20,049	19,529	16,168
Normal Early Release	2,652	2,652	2,652
Separations - VSI	188	250	120
Separations - SSB	745	1,050	480
To Commissioned Officer	577	322	210
To Warrant Officer	150	170	150
Reenlistments	14,774	15,353	15,177
Retirements	2,426	2,426	2,426
Early Retirements	(0)	(0)	(0)
Dropped from Rolls (Deserters)	1,237	1,237	1,237
Attrition (Adverse Causes)	3,666	3,544	3,397
Attrition (Other)	11,512	9,354	10,039
Other	0	0	0
Loss Adjustments	0	0	0
Reservists Discharged	921	58	0
Total Losses	58,897	55,945	52,056
End Strength	165,455	163,560	156,249

* FY92 and FY93 include Reserve personnel called up under title 10 U.S.C. Section 673.

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

	FY 1992			FY 1993			FY 1994		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
1. BASIC PAY	$680,517	$2,417,067	$3,097,584	$689,710	$2,429,886	$3,119,596	$672,832	$2,340,520	$3,013,352
2. RETIRED PAY ACCRUAL	290,579	1,029,839	1,320,418	251,054	867,664	1,118,718	242,219	840,695	1,082,914
3. BASIC ALLOWANCES FOR QUARTERS	84,396	292,988	377,384	84,439	287,457	371,896	80,947	277,790	358,737
a. With Dependents	66,810	258,975	325,785	66,792	255,033	321,825	63,996	246,603	310,599
b. Without Dependents	17,374	26,059	43,433	17,429	24,992	42,421	16,741	24,009	40,750
c. Substand Family Housing	0	437	437	0	454	454	0	459	459
d. Partial	212	7,517	7,729	218	6,978	7,196	210	6,719	6,929
4. VARIABLE HOUSING ALLOWANCE	34,640	107,518	142,158	33,639	105,693	139,332	32,813	103,976	136,789
5. SUBSISTENCE	31,050	212,033	243,083	31,487	203,687	235,174	30,667	202,247	232,914
a. Basic Allow Subsistence	31,050	212,033	243,083	31,487	203,687	235,174	30,667	202,247	232,914
1. Authorized to Mess Separately	30,992	171,101	202,093	31,487	163,019	194,506	30,667	162,402	193,069
2. Tvl or Temporary Duty									
3. Leave Rations	0	24,398	24,398	0	24,015	24,015	0	23,636	23,636
4. Rations-In-Kind Not Available	0	16,534	16,534	0	16,653	16,653	0	16,209	16,209

	FY 1992			FY 1993			FY 1994		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
6. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER	$29,884	$6,675	$36,559	$30,529	$6,055	$36,584	$29,288	$6,120	$35,408
a. Flying Duty Pay									
1. ACIP, Officers	25,093	0	25,093	25,076	0	25,076	25,911	0	25,911
2. Crew Members	100	2,529	2,629	100	2,534	2,634	100	2,543	2,643
3. Noncrew Member	28	739	767	40	723	763	40	760	800
4. Avn Cont. Bonus	4,302	0	4,302	5,004	0	5,004	2,928	0	2,928
b. Parachute Jumping Pay	219	1,698	1,917	172	873	1,045	172	873	1,045
c. Demolition Pay	51	498	549	57	463	520	57	482	539
d. Flight Deck Duty Pay	40	993	1,033	40	993	1,033	40	993	1,033
e. HALO Pay	51	218	269	40	469	509	40	469	509
7. SPECIAL PAYS	898	66,852	67,750	1,488	65,123	66,611	631	38,653	39,284
a. Sea & Foreign Duty Pay	152	4,805	4,957	152	5,734	5,886	152	4,699	4,851
1. Sea Duty	152	2,732	2,884	152	2,732	2,884	152	2,732	2,884
2. Duty at Certain Places	0	689	689	0	1,725	1,725	0	690	690
3. Overseas Exten. Pay	0	1,384	1,384	0	1,277	1,277	0	1,277	1,277
b. Diving Duty Pay	137	656	793	153	685	838	153	685	838
c. Other Special Pay	477	5,654	6,131	962	12,582	13,544	90	779	869
d. Foreign Language Pro Pay	132	215	347	221	266	487	236	281	517
e. Special Duty Assignment Pay	0	13,604	13,604	0	13,102	13,102	0	13,331	13,331
f. Reenlistment Bonus	0	38,560	38,560	0	28,954	28,954	0	15,748	15,748
1. First Installation	0	16,179	16,179	0	12,381	12,381	0	2,074	2,074
2. Lump Sum Payments	0	0	0	0	0	0	0	0	0
3. Obligated Installments	0	22,381	22,381	0	16,573	16,573	0	13,674	13,674
g. Enlistment Bonus	0	3,358	3,358	0	3,800	3,800	0	3,130	3,130

	FY 1992			FY 1993			FY 1994		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
8. ALLOWANCES	$17,651	$155,184	$172,835	$19,992	$165,470	$185,462	$18,689	$138,583	$157,272
a. Uniform/Clothing Allowance	483	86,491	86,974	485	87,040	87,525	557	66,272	66,829
1. Initial Issue									
a. Military	294	32,406	32,700	236	35,201	35,437	282	23,822	24,104
b. Civilian	46	1,143	1,189	134	1,181	1,315	138	1,214	1,352
2. Additional	143	0	143	115	0	115	137	0	137
3. Basic Maintenance	0	15,145	15,145	0	13,643	13,643	0	10,819	10,819
4. Standard Maintenance	0	33,421	33,421	0	32,525	32,525	0	26,369	26,369
5. Supplementary	0	4,376	4,376	0	4,490	4,490	0	4,048	4,048
b. Station Allowance Overseas	15,890	57,583	73,473	18,031	65,178	83,209	16,992	62,078	79,070
1. Cost-of-Living Bachelor	260	21,389	21,649	295	23,240	21,684	286	22,503	23,526
2. Cost-of-Living Regular	11,997	24,762	36,759	11,847	29,433	41,280	11,471	28,504	39,975
3. Rent Plus	2,011	4,605	6,616	5,030	7,341	12,371	4,391	5,995	10,386
4. Temporary Lodging	1,622	6,827	8,449	859	5,164	6,023	844	5,076	5,920
c. Family Separation Allowance	1,265	11,110	12,375	1,463	13,252	14,715	1,130	10,233	11,363
1. On PCS, Dependents Authorized	550	7,176	7,726	242	5,455	5,697	237	5,316	5,553
2. Afloat	34	186	220	42	232	274	42	232	274
3. On TDY	581	3,748	4,429	1,179	7,565	8,744	851	4,685	5,536
d. Personal Money Allowance General & Flag Officers	13	0	13	13	0	13	10	0	10

	FY 1992			FY 1993			FY 1994		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
9. SEPARATION PAYMENTS	$18,816	$105,073	$123,889	$41,827	$140,699	$182,526	$23,991	$98,532	$122,523
a. Terminal Leave Pay	8,214	30,687	38,903	7,982	29,901	37,883	7,454	26,721	34,175
b. Lump-Sum Readjustment Pay	0	0	0	0	0	0	0	0	0
c. Sev Pay, Disability	558	25,553	26,111	999	26,180	27,179	999	25,341	26,340
d. Severance Pay, Nonpromo/Involuntary	9,656	0	9,656	10,408	0	10,408	10,502	0	10,502
e. Donations	0	86	86	0	86	86	0	86	86
f. Severance Pay, Nondisability									
Invol - Half Pay (5%)	0	5,990	5,990	0	1,815	1,815	0	3,840	3,840
Invol - Full Pay (10%)	0	20,121	20,121	0	29,592	29,592	0	24,068	24,068
Invol - SSB Pay (15%)	240	21,522	21,762	8,264	31,486	39,750	3,735	15,977	19,712
g. Voluntary Separation Incentive									
Direct Military Personnel Payments	148	1,114	1,262	7,704	21,639	29,343	1,301	2,499	3,800
Anniversary Payments	0	0	0	0	0	0	0	0	0
h. Early Retirement	0	0	0	6,470	0	6,470	0	0	0
10. SOCIAL SECURITY TAX PAYMENTS	59,640	213,186	272,826	59,840	209,343	269,183	58,318	204,311	262,629
11. PERMANENT CHANGE OF STATION TRAVEL									
a. Change of Station Travel	50,070	171,144	221,214	48,047	167,341	215,388	49,942	155,141	205,083

	FY 1992			FY 1993			FY 1994		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
12. OTHER MILITARY PERSONNEL COSTS	144	49,851	49,995	144	57,138	57,282	144	51,700	51,844
a. Apprehension of Deserters	0	1,203	1,203	0	1,081	1,081	0	1,117	1,117
c. Death Gratuities	144	1,008	1,152	144	1,164	1,308	144	1,056	1,200
d. Unemployment Comp	0	44,740	44,740	0	48,121	48,121	0	44,544	44,544
e. Survivors Benefits	0	2,900	2,900	0	3,310	3,310	0	3,310	3,310
f. Adoption Reimb Program	0	0	0	0	162	162	0	167	167
g. Educational Benefits	0	0	0	0	3,300	3,300	0	1,506	1,506
13. TOTAL MILITARY PERSONNEL APPROPRIATIONS	$1,298,285	$4,827,410	$6,125,695	$1,292,196	$4,705,556	$5,997,752	$1,240,481	$4,458,268	$5,698,749
14. LESS REIMBURSABLES	7,153	15,962	23,115	9,340	7,414	16,754	10,580	9,469	20,049
a. Retired Pay Accrual	1,562	2,956	4,518	2,090	1,001	3,091	2,052	1,345	3,397
b. Other Pay and Allowances	5,591	13,006	18,597	7,250	6,413	13,663	8,528	8,124	16,652
TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS	$1,291,132	$4,811,448	$6,102,580	$1,282,856	$4,698,142	$5,980,998	$1,229,901	$4,448,799	$5,678,700

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, MARINE CORPS
FY 1993
(DOLLARS IN THOUSANDS)

	FY 1993 COLUMN FY 1992/FY 1993 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE PROGRAM CHANGES	TOTAL FY 1993 COLUMN OF THE FY 1994 PRESIDENT'S BUDGET
PAY AND ALLOWANCES OF OFFICERS							
Basic Pay........................	$677,299		$677,299	$7,032	$684,331		$684,331
Retired Pay Accrual..............	285,948	(39,470)	246,478	2,486	248,964		248,964
Incentive Pay....................	31,282		31,282	(911)	30,371		30,371
Special Pay......................	481		481	1,020	1,501		1,501
Basic Allowance for Quarters.....	82,341		82,341	1,467	83,808		83,808
Variable Housing Allowance.......	33,039		33,039	360	33,399		33,399
Basic Allowance for Subsistence..	30,786		30,786	508	31,294		31,294
Station Allowance Overseas.......	17,640		17,640	391	18,031		18,031
Uniform Allowance................	602		602	(117)	485		485
Family Separation Allowance......	1,138		1,138	325	1,463		1,463
Separation Payments..............	33,996	12,761	46,757	(4,930)	41,827		41,827
Employer's Contribution to FICA..	58,953		58,953	505	59,458		59,458
Reimbursables....................	9,083		9,083	(10)	9,073		9,073
TOTAL OBLIGATIONS	$1,262,588	($26,709)	$1,235,879	$8,126	$1,244,005	$0	$1,244,005
LESS REIMBURSABLES	9,083	0	9,083	(10)	9,073	0	9,073
TOTAL DIRECT PROGRAM	$1,253,505	($26,709)	$1,226,796	$8,136	$1,234,932	$0	$1,234,932

	FY 1993 COLUMN FY 1992/FY 1993 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT	SUBTOTAL	OTHER PRICE PROGRAM CHANGES	TOTAL FY 1993 COLUMN OF THE FY 1994 PRESIDENT'S BUDGET
PAY AND ALLOWANCES OF ENLISTED							
Basic Pay........................	$2,432,296	$694	$2,432,990	($5,583)	$2,427,407		$2,427,407
Retired Pay Accrual..............	1,022,157	(140,479)	881,678	(15,015)	866,663		866,663
Incentive Pay....................	6,551		6,551	(647)	5,904		5,904
Special Pay......................	6,977		6,977	12,290	19,267		19,267
Special Duty Pay.................	13,596		13,596	(494)	13,102		13,102
Reenlistment Bonus...............	41,337		41,337	(12,383)	28,954		28,954
Enlistment Bonus.................	4,349		4,349	(549)	3,800		3,800
Basic Allowance for Quarters.....	289,625		289,625	(2,553)	287,072		287,072
Variable Housing Allowance.......	105,864		105,864	(314)	105,550		105,550
Station Allowance Overseas.......	63,644		63,644	1,534	65,178		65,178
Uniform Allowance................	84,153		84,153	2,101	86,254		86,254
Family Separation Allowance......	10,524		10,524	2,728	13,252		13,252
Separation Payments..............	109,982	27,239	137,221	3,478	140,699		140,699
Employer's Contribution to FICA..	212,306	53	212,359	(3,234)	209,125		209,125
Reimbursables....................	4,063		4,063	1,100	5,163		5,163
TOTAL OBLIGATIONS	$4,407,424	($112,493)	$4,294,931	($17,541)	$4,277,390	$0	$4,277,390
LESS REIMBURSABLES	4,063	0	4,063	1,100	5,163	0	5,163
TOTAL DIRECT PROGRAM	$4,403,361	($112,493)	$4,290,868	($18,641)	$4,272,227	$0	$4,272,227
SUBSISTENCE OF ENLISTED PERSONNEL							
Basic Allowance for Subsistence..	$212,204		$212,204	($8,703)	$203,501		$203,501
Subsistence in Kind..............	0		0	0	0		0
Reimbursables....................	146		146	40	186		186
TOTAL OBLIGATIONS	$212,350	$0	$212,350	($8,663)	$203,687	$0	$203,687
LESS REIMBURSABLES	146	0	146	40	186	0	186
TOTAL DIRECT PROGRAM	$212,204	$0	$212,204	($8,703)	$203,501	$0	$203,501

	FY 1993 COLUMN FY 1992/FY 1993 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT	SUBTOTAL	OTHER PRICE PROGRAM CHANGES	TOTAL FY 1993 COLUMN OF THE FY 1994 PRESIDENT'S BUDGET
PERMANENT CHANGE OF STATION							
Accession Travel.................	$26,211	$300	$26,511	$561	$27,072		$27,072
Training Travel..................	6,964		6,964	(281)	6,683		$6,683
Operational Travel...............	45,444		45,444	6,880	52,324		$52,324
Rotational Travel................	74,551		74,551	(3,169)	71,382		$71,382
Separation Travel................	50,279		50,279	3,509	53,788		$53,788
Travel of Organized Units........	84		84	1,723	1,807		$1,807
Reimbursables....................	2,285		2,285	47	2,332		$2,332
TOTAL OBLIGATIONS	$205,818	$300	$206,118	$9,270	$215,388	$0	$215,388
LESS REIMBURSABLES	2,285	0	2,285	47	2,332	0	2,332
TOTAL DIRECT PROGRAM	$203,533	$300	$203,833	$9,223	$213,056	$0	$213,056
OTHER MILITARY PERSONNEL COSTS							
Apprehension of Deserters........	$1,085	$0	$1,085	($4)	$1,081		$1,081
Death Gratuities.................	1,248		1,248	60	1,308		1,308
Unemployment Compensation........	26,900	15,000	41,900	6,221	48,121		48,121
Survivors Benefits...............	2,900		2,900	410	3,310		3,310
Adoption Reimbursement Program...	164		164	(2)	162		162
College Fund.....................	0		0	3,300	3,300		3,300
Reimbursables....................	0		0	0	0		0
TOTAL OBLIGATIONS	$32,297	$15,000	$47,297	$9,985	$57,282	$0	$57,282
LESS REIMBURSABLES	0	0	0	0	0	0	0
TOTAL DIRECT PROGRAM	$32,297	$15,000	$47,297	$9,985	$57,282	$0	$57,282
TOTAL MPMC OBLIGATIONS	$6,120,477	($123,902)	$5,996,575	$1,177	$5,997,752	$0	$5,997,752
LESS REIMBURSABLES	$15,577	$0	$15,577	$1,177	$16,754	$0	$16,754
TOTAL MPMC DIRECT PROGRAM	$6,104,900	($123,902)	$5,980,998	$0	$5,980,998	$0	$5,980,998

PAY AND ALLOWANCES
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1993 TOTAL DIRECT PROGRAM		$5,980,998
INCREASES:		
Special Duty Assignment - This increase is due to a increase in the number of personnel assigned to special duty assignments.	229	
Apprehension of Military Deserters - Increase is based on inflation in cost of travel by guards and subsistence costs.	36	
Adoption Reimbursement Program - This increase is attributed to inflation.	5	
TOTAL INCREASES:		$270
DECREASES:		
Basic Pay - The decrease in basic pay is primarily attributed to a reduction of the officer average strength of 659 and a reduction of enlisted average strength of 4,740, offset by the annualization of the FY 1993 pay raise.	(108,121)	
Retired Pay Accrual - This decrease is attributed to the decrease in the accrual percentage to 36.0%.	(36,110)	
Incentive Pay - This decrease is due to fewer payments for the Aviation Continuation Bonus Program and the Aviation Career Incentive Pay payments.	(1,065)	
Special Pay - This decrease is primarily the result of an decrease in the number of officer and enlisted personnel entitled to other special pay, offset by a increase in foreign language proficiency pay entitlements.	(13,696)	

DECREASES (Con.)

Enlistment Bonus -	(670)
This decrease is due to a decrease in the number of residual new payments.	
Basic Allowance for Quarters -	(13,325)
This decrease is attributed to an average strength decrease and an increase in the availability of government quarters, offset by the annualization by the FY 1993 pay raise.	
Variable Housing Allowance -	(2,620)
This decrease is the result of a reduction in average strength and an increase in the availability of government quarters offset by the annualization of the FY 1993 and the FY 1994 Housing Cost Growth Index (2.475% in FY 1993 and 1.8% in FY 1994).	
Basic Allowance for Subsistence -	(2,377)
This decrease is attributed to reduced officer and enlisted average strengths, offset by the annualization of the FY 1993 pay raise.	
Station Allowance Overseas -	(4,337)
This decrease is attributed to the decrease in personnel entitled to housing allowances offset by the annualization of the FY 1993 pay raise and an increase in the inflation factor applied to the temporary lodging allowance and housing.	
Clothing Allowance -	(20,718)
This decrease results from reductions in the initial issue and maintenance allowance payments, offset by the FY 1994 inflation and a increase in officer accessions.	
Family Separation Allowance -	(3,352)
This decrease is the result of a decrease in unaccompanied tours.	
Separation Pay -	(60,003)
Decrease is the result of fewer enlisted Voluntary Separation Incentive (VSI), Special Separation Benefits, lump sum terminal leave payments for officer and enlisted personnel, and officer early retirements.	

DECREASES (Con.)

Federal Insurance Contribution Act - (6,754)

This decrease results from the decrease in the FICA non-wage income, offset by the annualization of the FY 1993 pay raise and an increase in the maximum base amount to which the FICA rate is applied.

Reenlistment Bonus - (13,206)

Decrease results from the fewer new and anniversary payments, offset by the annualization of the FY 1993 pay raise.

Permanent Change of Station -

This decrease is due to the annualization of the FY 1993 pay raise, and inflation changes within the rates, offset by a decrease in the number of moves. (10,735)

Death Gratuities - (108)

This decrease is based on a decrease in the number of estimated deaths.

Unemployment Compensation - (3,577)

This decrease is based on lower separations.

Educational Benefits - (1,794)

This decrease is due to a reduction in requirements.

TOTAL DECREASES: (302,568)

FY 1994 TOTAL DIRECT PROGRAM: $5,678,700

MILITARY PERSONNEL, MARINE CORPS
RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR
PAY AND ALLOWANCES OF OFFICERS
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 1		Amount
FY 1993 DIRECT PROGRAM		$1,234,932
Uniform Allowances - This increase is due to an increase in officer accessions.	$72	
TOTAL INCREASES:		$72
DECREASES:		
Basic Pay - This decrease is a result of a decrease in average strength ($24,551) and a decrease in longevity ($185), offset by the annualization of the FY 1993 pay raise $6,003 and a increase in grade structure $1,235.	(17,498)	
Retired Pay Accrual - This decrease is attributed to the average strength reduction and a decrease in the accrual percentage.	(8,797)	
Incentive Pay - This decrease is due to fewer AOCP Bonus payments, offset by a increase in ACIP payments.	(1,274)	
Special Pay - This decrease is due to fewer General Officers drawing a personal allowance and fewer other special pay entitlements, offset by an increase in the number of foreign language proficiency payments.	(863)	

Basic Allowance for Quarters - (3,535)

This decrease is due to the average strength reduction and an increase in the availability of government quarters, offset by the annualization of the FY 1993 pay raise.

Variable Housing Allowance - (856)

This decrease is a result of the decreased average strength and an increase in quarters availability, offset by the increase in the housing cost growth index.

Basic Allowance for Subsistence - (840)

This decrease is due to the decrease in average strength, offset by the annualization of the FY 1993 pay raise.

Station Allowances, Overseas (1,156)

This decrease is due to the decrease in average strength, offset by the annualization of the FY 1993 pay raise.

Family Separation Allowance - (333)

This decrease is attributed to a decrease in the number of unaccompanied tours and TDY for more then thirty days.

Separation Payments - (17,836)

This is due to fewer Special Separation Benefits payments, Voluntary Separation Incentive Trust Fund payments, lump sum leave payments, and early retirement, offset by the annualization of the FY 1993 pay raise.

Federal Insurance Contribution Act - (1,623)

This decrease is a result of a decrease in the FICA Health percentage and by decreases in the average strength and FICA required for nonwage income, offset by an increase in the base amount to which the FICA rate is applied and the annualization of the FY 1993 pay raise.

TOTAL DECREASES: ($54,611)

FY 1994 DIRECT PROGRAM $1,180,393

PROJECT: A. Basic Pay

FY 1992 Actual $680,517
FY 1993 Estimate $689,710
FY 1994 Estimate $672,832

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for officers on active duty in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic pay is the primary means of compensating members of the uniformed services. Every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1994 program is based on a beginning strength of 18,340 and an end strength of 17,851 with 18,334 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables.

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Commandant of the Marine Corps	1	$104,490.12	$104	1	$107,707.79	$108	1	$108,198.00	$108
General	2	104,490.12	209	2	107,707.79	215	1	108,198.00	108
Lieutenant General	9	92,671.56	834	9	96,212.00	866	7	97,078.29	680
Major General	21	83,963.43	1,763	21	87,173.14	1,831	23	87,958.96	2,023
Brigadier General	35	74,104.46	2,594	34	76,935.88	2,616	33	77,626.91	2,562
Colonel	635	62,442.52	39,651	637	65,394.56	41,656	625	65,736.92	41,086
Lieutenant Colonel	1,598	51,578.22	82,422	1,578	53,557.91	84,514	1,542	54,041.37	83,332
Major	3,130	43,017.25	134,644	3,051	44,654.87	136,242	2,952	45,056.18	133,006
Captain	5,015	34,588.63	173,462	4,857	35,923.53	174,481	4,689	36,246.00	169,957
First Lieutenant	3,146	27,114.75	85,303	2,896	28,205.60	81,683	2,651	28,457.07	75,440
Second Lieutenant	2,240	19,699.12	44,126	2,387	20,439.23	48,788	2,332	20,622.25	48,091
Total Commissioned	15,832	$35,694.29	$565,112	15,473	$37,032.25	$573,000	14,856	$37,452.41	$556,393

(In Thousands of Dollars)

PROJECT: A. Basic Pay (con.)	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
With Enlisted Service									
Captain	1,128	38,770.39	$43,733	1,076	40,261.19	$43,321	1,088	40,622.08	$44,197
First Lieutenant	425	31,803.22	13,516	337	32,963.50	11,109	281	33,271.56	9,349
Second Lieutenant	199	25,033.27	4,982	223	26,036.61	5,806	225	26,268.05	5,910
Total Commissioned w/Enl Svc	1,752	$35,519.98	$62,231	1,636	$36,819.07	$60,236	1,594	$37,299.87	$59,456
Warrant Officers									
W-5	0	0.00	$0	6	44,928.00	$270	26	45,244.15	$1,176
W-4	253	37,790.51	9,561	261	39,425.29	10,290	272	39,684.18	10,794
W-3	421	30,921.61	13,018	463	32,151.45	14,886	373	32,435.49	12,098
W-2	837	26,707.27	22,354	847	27,750.89	23,505	889	28,006.84	24,898
W-1	349	23,613.18	8,241	307	24,504.90	7,523	324	24,742.85	8,017
Total Warrant Officers	1,860	$28,588.17	$53,174	1,884	$29,975.58	$56,474	1,884	$30,245.75	$56,983
Total Officers	19,444	$34,998.82	$680,517	18,993	$36,313.91	$689,710	18,334	$36,698.59	$672,832

Change from FY 1993 to FY 1994: Officer basic pay decreases $16,878 from $689,710 in FY 1993 to $672,832 in FY 1994. This decrease is a result of a decrease in average strength ($23,931) and a decrease in longevity ($185), offset by the annualization of the FY 1993 pay raise $6,003 and a increase in grade structure $1,235.

PROJECT: B. Retired Pay Accrual - Officer

FY 1992 Actual $290,579
FY 1993 Estimate $251,054
FY 1994 Estimate $242,219

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with Title 10 USC 1466, as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

(a) Detailed cost computation is based on an accrual percentage of 36.4% for FY 1993, 36.0% for FY 1994.

(b) The total amount of basic pay expected to be paid during the Fiscal Year to members of the armed forces.

(In Thousands of Dollars)

FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
19,444	$14,944.40	$290,579	18,993	$13,218.24	$251,054	18,334	$13,211.47	$242,219

Change from FY 1993 to FY 1994: The retired pay accrual for officers decreases $8,835 from $251,054 in FY 1993 to $242,219 in FY 1994. This is due to the decreases in the accrual percentage and average strength, offset by the annualization of the FY 1993 pay raise.

PROJECT: C. Incentive Pay - Hazardous Duty

FY 1992 Actual	$29,884
FY 1993 Estimate	$30,529
FY 1994 Estimate	$29,288

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP)
  To provide additional pay for aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.

- Flight Pay (Noncrew/Crew Members)
  To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying, and in recognition of the more-than-normal hazard of such duties.

- *Parachute Duty Pay*
  To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty, and in recognition of the more-than-normal hazard of such duty.

- Demolition Duty Pay
  To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.

- Aviation Officer Continuation Pay (AOCP)
  To provide additional pay to aviation career officers who extend their period of active duty.

- Flight Deck Duty Pay
  To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of the more-than-normal hazard of such duty.

- High Altitude Low Opening (HALO) Pay
  To provide additional pay for personnel who perform duty involving parachute jumping at a high altitude with a low opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed using the statutory rates based on the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

		FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
		Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Aviation Career Incentive Pay										
Commissioned Officers										
Phase I Years of Aviation Service										
2 or Less (monthly rate)	$125	1084	$1,500.00	$1,626	1083	$1,500.00	$1,625	1121	$1,500.00	$1,682
over 2	156	368	$1,872.00	689	368	$1,872.00	689	383	$1,872.00	717
over 3	188	406	$2,256.00	916	406	$2,256.00	916	420	$2,256.00	948
over 4	206	590	$2,472.00	1,458	590	$2,472.00	1,458	609	$2,472.00	1,505
over 6	650	2065	$7,800.00	16,107	2063	$7,800.00	16,091	2134	$7,800.00	16,645
Phase II Years of Service as an Officer										
over 18	585	282	$7,020.00	1,980	282	$7,020.00	1,980	291	$7,020.00	2,043
over 20	495	199	$5,940.00	1,182	199	$5,940.00	1,182	205	$5,940.00	1,218
over 22	385	142	$4,620.00	656	142	$4,620.00	656	146	$4,620.00	675
over 24	385	46	$4,620.00	213	46	$4,620.00	213	49	$4,620.00	226
over 25	250	30	$3,000.00	90	30	$3,000.00	90	32	$3,000.00	96
Subtotal		5,212		24,917	5,209		24,900	5,390		25,755
Warrant Officers										
Years of Aviation Service										
2 or Less (monthly rate)	125	0	$1,500.00	0	0	$1,500.00	0	0	$1,500.00	0
over 2	156	0	$1,872.00	0	0	$1,872.00	0	0	$1,872.00	0
over 3	188	2	$2,256.00	5	2	$2,256.00	5	0	$2,256.00	0
over 4	206	6	$2,472.00	15	6	$2,472.00	15	0	$2,472.00	0
over 6	650	20	$7,800.00	156	20	$7,800.00	156	20	$7,800.00	156
Subtotal		28		176	28		176	20		156
Total ACIP Payments		5,240		$25,093	5,237		$25,076	5,410		$25,911

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Flying Duty Noncrewmembers	21	$1,320.00	$28	30	$1,320.00	$40	30	$1,320.00	$40
Flying Duty Crewmembers									
Lieutenant Colonel	5	$3,000.00	$15	5	$3,000.00	$15	5	$3,000.00	$15
Major	6	$2,700.00	$16	6	$2,700.00	$16	6	$2,700.00	$16
Captain	33	$2,100.00	$69	33	$2,100.00	$69	33	$2,100.00	$69
Continuation Bonus									
New Payments Pilots	579	$6,000.00	3,474	255	$6,000.00	1,530	233	$6,000.00	1,398
Naval Flight Officers	0	$0.00	0	0	$0.00	0	0	$0.00	0
Subtotal	579		0	255		0	233		0
Anniversary Payments	138	$6,000.00	$828	579	$6,000.00	$3,474	255	$6,000.00	$1,530
Total Continuation Bonus	717		$4,302	834		$5,004	488		$2,928
Parachute Jumping Duty.......	166	$1,320.00	$219	130	$1,320.00	$172	130	$1,320.00	$172
Demolition Duty..............	39	$1,320.00	$51	43	$1,320.00	$57	43	$1,320.00	$57
Flight Deck Duty Pay.........	30	$1,320.00	$40	30	$1,320.00	$40	30	$1,320.00	$40
HALO Pay.....................	26	$1,980.00	$51	20	$1,980.00	$40	20	$1,980.00	$40
Total Incentive Pay........			$29,884			$30,529			$29,288

Change from FY 1993 to FY 1994: Incentive pay decreases $1,241 from $30,529 in FY 1993 to $29,288 in FY 1994. This decrease is primarily attributed to fewer AOCP Bonus payments, offset by a increase in ACIP payments.

AVIATION CONTINUATION BONUS (ACB)

	Actual		Estimate		Estimate	
	Number	Amount	Number	Amount	Number	Amount
1991						
2-Year Contract	138	$828				
1992						
2-Year Contract	579	$3,474	579	$3,474		
1993						
2-Year Contract			255	$1,530	255	$1,530
1994						
2-Year Contract					233	$1,398
Total						
Initial Payments	579	$3,474	255	$1,530	233	$1,398
Anniversary Payments	138	$828	579	$3,474	255	$1,530

PROJECT: D. Special Pay

FY 1992 Actual	$911
FY 1993 Estimate	$1,501
FY 1994 Estimate	$641

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance
  To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.

- Diving Duty Pay
  To provide additional payment for officers performing duties involving SCUBA diving.

- Career Sea Pay
  To provide additional payment for officers assigned to sea duty.

- Other/Hostile Fire Pay
  To provide additional payment for officers performing duties in designated hostile areas.

- Foreign Language Proficiency Pay
  To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the FY 1987 Department of Defense Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by extending the average numbers of eligible officers programmed by the statutory rates. Details of the computation are shown in the following tables:

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
General Officer Personal Allowance									
Commandant of the Marine Corps	1	$4,000.00	$4	1	$4,000.00	$4	1	$4,000.00	$4
General	2	$2,200.00	4	2	$2,200.00	4	1	$2,200.00	2
Lieutenant General	9	$500.00	5	9	$500.00	5	7	$500.00	4
Subtotal	12		$13	12		$13	9		$10
Diving Duty Pay	76	$1,800.00	137	85	$1,800.00	153	85	$1,800.00	153
Other Special Pay	265	$1,800.00	477	535	$1,800.00	962	50	$1,800.00	90
Career Sea Pay									
Lieutenant Colonel	3	$2,700.00	8	3	$2,700.00	8	3	$2,700.00	8
Major	5	$2,302.00	12	5	$2,302.00	12	5	$2,302.00	12
Captain	4	$1,859.00	7	4	$1,859.00	7	4	$1,859.00	7
W-4	9	$1,800.00	16	9	$1,800.00	16	9	$1,800.00	16
W-3	12	$1,800.00	22	12	$1,800.00	22	12	$1,800.00	22
W-2	37	$1,800.00	67	37	$1,800.00	67	37	$1,800.00	67
W-1	13	$1,560.00	20	13	$1,560.00	20	13	$1,560.00	20
Subtotal	83		$152			$152			$152
Foreign Language Proficiency Pay			$132			$221			$236
Total Special Pay			$911			$1,501			$641

Change from FY 1993 to FY 1994: Special pay decreases $860 from $1,501 in FY 1993 to $641 in FY 1994. This decrease is due to fewer General Officers drawing a personal allowance and fewer other special pay entitlements, offset by an increase in the number of foreign language proficiency payments.

PROJECT E: Basic Allowance for Quarters

FY 1992 Actual	$84,396
FY 1993 Estimate	$84,439
FY 1994 Estimate	$80,947

PART I - PURPOSE AND SCOPE

The funds requested will provide Basic Allowance for Quarters as authorized by United States Code Title 37, Pay and Allowances of the *Uniformed Services, Chapter 7, Allowances.* Included in this request are allowances to military members with or without dependents, partial payment to bachelors in government quarters, sea duty, or on field duty; and to military members occupying inadequate family housing.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and the projected number of personnel who will reside in government quarters.

Details of the fund computation are provided in the following tables:

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
BAQ With Dependents									
General Officers......	18	$10,074.48	$181	17	$10,459.56	$178	16	$10,555.20	$169
Colonel...............	379	9,076.52	3,440	381	9,423.60	3,590	367	9,507.60	3,489
Lieutenant Colonel....	1,116	8,744.62	9,759	1,096	9,079.56	9,951	1,056	9,162.00	9,675
Major.................	2,053	7,713.10	15,835	1,980	8,006.64	15,853	1,881	8,078.40	15,195
Captain...............	2,566	6,383.09	16,379	2,444	6,626.52	16,195	2,296	6,685.20	15,349
First Lieutenant......	1,055	5,447.39	5,747	931	5,657.16	5,267	798	5,709.60	4,556
Second Lieutenant.....	515	4,868.28	2,507	556	5,054.04	2,810	560	5,101.20	2,857
Total Commissioned	7,702	$6,991.43	$53,848	7,405	$7,271.30	$53,844	6,974	$7,354.46	$51,290
With Enlisted Service									
Captain...............	711	6,855.13	$4,874	663	7,118.64	$4,720	670	7,182.00	$4,812
First Lieutenant......	226	6,186.48	1,398	150	6,423.00	963	99	6,480.00	642
Second Lieutenant.....	104	5,714.88	594	122	5,934.60	724	122	5,986.80	730
Total Commissioned w/Enl Svc	1,041	$6,595.58	$6,866	935	$6,852.41	$6,407	891	$6,940.52	$6,184
Warrant Officer - 5 ..	0	0.00	$0	1	7,725.36	8	15	7,794.00	$117
Warrant Officer - 4 ..	175	6,822.86	1,194	188	7,081.56	1,331	202	7,146.00	1,443
Warrant Officer - 3 ..	259	6,250.97	1,619	299	6,493.32	1,942	211	6,552.00	1,382
Warrant Officer - 2 ..	408	5,752.08	2,347	418	5,9[illegible]1.68	2,496	454	6,026.40	2,736
Warrant Officer - 1 ..	188	4,978.72	936	148	5,165.04	764	162	5,212.80	844
Total With Dependents	9,773	$6,836.18	$66,810	9,394	$7,110.07	$66,792	8,909	$7,183.30	$63,996

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
BAQ Without Dependents									
General Officers......	3	$8,188.08	$25	3	$8,502.36	$26	2	$8,578.80	$17
Colonel...............	13	7,512.24	98	13	7,799.40	101	13	7,869.60	102
Lieutenant Colonel....	63	7,233.72	456	63	7,510.80	473	63	7,578.00	477
Major.................	209	6,703.35	1,401	203	6,959.52	1,413	193	7,023.60	1,356
Captain...............	1,084	5,373.62	5,825	1,050	5,579.40	5,858	1,016	5,630.40	5,720
First Lieutenant......	1,379	4,263.00	5,879	1,270	4,425.12	5,620	1,167	4,464.00	5,209
Second Lieutenant.....	690	3,587.16	2,475	735	3,725.76	2,738	709	3,758.40	2,665
Total Commissioned	3,441	$4,696.02	$16,159	3,337	$4,863.35	$16,229	3,163	$4,914.95	$15,546
With Enlisted Service									
Captain...............	78	5,800.32	$452	74	6,023.40	$446	75	6,076.80	$456
First Lieutenant......	49	4,931.40	242	38	5,120.64	195	32	5,166.00	165
Second Lieutenant.....	22	4,240.68	93	25	4,402.92	110	26	4,442.40	116
Total Commissioned w/Enl Svc	149	$5,281.88	$787	137	$5,481.75	$751	133	$5,541.35	$737
Warrant Officer - 5 ..	0	0.00	$0	0	7,064.80	$0	1	7,131.60	$7
Warrant Officer - 4 ..	10	6,049.08	60	10	6,278.76	63	11	6,336.00	70
Warrant Officer - 3 ..	17	5,083.68	86	19	5,276.04	100	15	5,324.40	80
Warrant Officer - 2 ..	45	4,511.76	203	45	4,684.08	211	47	4,726.80	222
Warrant Officer - 1 ..	21	3,780.24	79	19	3,925.56	75	20	3,960.00	79
Total Without Dependents	3,683	$4,717.35	$17,374	3,567	$4,886.18	$17,429	3,390	$4,938.35	$16,741

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Partial BAQ Payment									
Captain...............	47	266.40	$13	45	266.40	$12	44	266.40	$12
First Lieutenant......	209	212.40	44	192	212.40	41	177	212.40	38
Second Lieutenant.....	924	158.40	146	985	158.40	156	951	158.40	151
Total Commissioned	1,180	$172.03	$203	1,222	$171.03	$209	1,172	$171.50	$201
With Enlisted Service									
Captain...............	3	266.40	$1	3	266.40	$1	3	266.40	$1
First Lieutenant......	7	212.40	1	6	212.40	1	5	212.40	1
Second Lieutenant.....	30	158.40	5	33	158.40	5	34	158.40	5
Total Commissioned w/Enl Svc	40	$175.00	7	42	$166.67	7	42	$166.67	7
Warrant Officer - 5 ..	0	302.40	$0	0	302.40	$0	0	302.40	$0
Warrant Officer - 4 ..	0	302.40	0	0	302.40	0	0	302.40	0
Warrant Officer - 3 ..	0	248.40	0	0	248.40	0	0	248.40	0
Warrant Officer - 2 ..	3	190.80	1	3	190.80	1	3	190.80	1
Warrant Officer - 1 ..	4	165.60	1	4	165.60	1	4	165.60	1
Total Partial Payment	1,227	$172.78	$212	1,271	$171.52	$218	1,221	$171.99	$210
			$84,396			$84,439			$80,947

Change from FY 1993 to FY 1994: BAQ payments decrease $3,492 from $84,439 in FY 1993 to $80,947 in FY 1994. This decrease is the result of an increase in the availability of government quarters and the decrease in officer average strength, offset by the annualization of the FY 1993 pay raise.

PROJECT: F. Variable Housing Allowance

FY 1992 Actual	$34,640
FY 1993 Estimate	$33,639
FY 1994 Estimate	$32,813

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the United States which are high housing cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a VHA for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive VHA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The VHA is computed by multiplying the number of eligible officers by the statutory rate based on the members/dependents location and pay grade. the computation of fund requirements is provided on the following table:

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
General Officers	16	$4,625.00	$74	15	$4,866.67	$73	14	$5,000.00	$70
Colonel	352	3,917.61	1,379	354	$4,019.77	1,423	342	$4,125.73	1,411
Lieutenant Colonel	980	3,766.32	3,691	964	$3,886.93	3,747	931	$3,988.18	3,713
Major	2,113	3,461.90	7,315	2040	$3,600.00	7,344	1938	$3,694.53	7,160
Captain	3,966	2,625.06	10,411	3784	2,776.43	10,506	3623	2,849.57	10,324
First Lieutenant	2,347	2,717.09	6,377	2068	2,469.54	5,107	1812	2,523.73	4,573
Second Lieutenant	1,064	2,444.55	2,601	1151	2,139.01	2,462	1136	2,205.11	2,505
Warrant Officer - 5	0	2,878.79	C	1	3,000.00	3	15	3,133.33	47
Warrant Officer - 4	171	2,912.28	498	182	3,060.44	557	196	3,137.76	615
Warrant Officer - 3	245	2,636.73	646	283	2,731.45	773	201	2,805.97	564
Warrant Officer - 2	414	2,741.55	1,135	423	2,898.35	1,226	458	2,973.80	1,362
Warrant Officer - 1	186	2,758.06	513	148	2,824.32	418	162	2,895.06	469
Total VHA	11,854	$2,922.22	$34,640	11,413	$2,947.43	$33,639	10,828	$3,030.38	$32,813

Change from FY 1993 to FY 1994: VHA payments decrease $826 from $33,639 in FY 1993 to $32,813 in FY 1994. This decrease is the result of an increase in the availability of government quarters and a decrease in the average strength.

PROJECT: G. Basic Allowance for Subsistence

FY 1992 Actual	$31,050
FY 1993 Estimate	$31,487
FY 1994 Estimate	$30,667

PART I - PURPOSE AND SCOPE

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Subsistence costs are computed by multiplying the statutory rate by the officer manyears programmed.

Details of the fund computation are provided in the following table:

(In Thousands of Dollars)

FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
19,444	$1,596.89	$31,050	18,993	$1,657.82	$31,487	18,334	$1,672.68	$30,667

Change from FY 1993 to FY 1994: The BAS decreases $820 from $31,487 in FY 1993 to $30,667 in FY 1994. This decrease is attributed to the decrease in average strength, offset by the annualization of the FY 1993 pay raise.

PROJECT: H. Station Allowances, Overseas

FY 1992 Actual $15,890
FY 1993 Estimate $18,031
FY 1994 Estimate $16,992

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by Officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Travel Regulations and authorized under the provisions of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FY 1994 is based on currency rates in effect on 16 February 1993. Details of the cost computation are provided in the following tables.

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Barracks Cost of Living	270	$962.96	$260	270	$1,094.06	$295	259	$1,103.91	$286
Cost of Living Regular	2,425	$4,947.22	11,997	2,425	$4,885.35	11,847	2,327	$4,929.31	11,471
Housing	590	$3,408.47	2,011	590	$8,525.47	5,030	503	$8,730.08	4,391
Temporary Lodging Allowance	525	$3,089.22	1,622	525	$1,636.11	859	504	$1,675.37	844
Total Station Allowances			$15,890			$18,031			$16,992

Change from FY 1993 to FY 1994: Station Allowances, Overseas cost decreases $1,039 from $18,031 in FY 1993 to $16,992 in FY 1994. This is due a the decrease in the overseas average strength, offset by the annualization of the FY 1993 pay raise and inflation applied to housing and the temporary lodging allowance.

PROJECT: I. Uniform Allowances

FY 1992 Actual $483
FY 1993 Estimate $485
FY 1994 Estimate $557

PART I - PURPOSE AND SCOPE

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowances	1,468	$200.00	$294	1,180	$200.00	$236	1,408	$200.00	$282
Additional Uniform Allowances	1,429	$100.00	$143	1,150	$100.00	$115	1,368	$100.00	$137
Civilian Clothing Allowances:									
Initial Allowance	41	$1,087.00	$45	85	$1,123.00	$95	85	$1,150.00	$98
Continuing Allowance	1	$543.50	$1	70	$561.50	$39	70	$575.00	$40
Total Uniform Allowances			$483			$485			$557

Change from FY 1993 to FY 1994: Uniform Allowance payments increase $72 from $485 in FY 1993 to $557 in FY 1994. This increase is due to an increase in the officer accessions.

PROJECT: J: Family Separation Allowance

FY 1992 Actual	$1,265
FY 1993 Estimate	$1,463
FY 1994 Estimate	$1,130

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
On PCS with Dependents not authorized..........	414	$900.00	$373	269	$900.00	$242	263	$900.00	$237
On Board Ship for More Than Thirty Days........	47	$900.00	$42	47	$900.00	$42	47	$900.00	$42
On TDY for More Than Thirty Days with Dependents not residing near TDY station..	946	$900.00	$850	1310	$900.00	$1,179	946	$900.00	$851
Total....................			$1,265			$1,463			$1,130

Change from FY 1993 to FY 1994: Family Separation Allowance payments decrease $333 from $1,463 in FY 1993 to $1,130 in FY 1994, this is due to a decrease in the number of unaccompanied tours and TDY for more then thirty days.

PROJECT K: Separation Payments

FY 1992 Actual	$18,816
FY 1993 Estimate	$41,827
FY 1994 Estimate	$23,991

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9, Leave.

- Severance pay to officers, who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.

- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty.

- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to personnel who are encouraged to leave active duty voluntarily, *as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National* Defense Authorization Act, Public Law 102-190).

- Early Retirement for officers who have 15 or more but less then 20 yrs active duty, as authorized in sections 3911 and 1293 of Title 10, United States Code (enacted in the FY 1993 National Defense Authorization Act, Public Law 102-484).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are arrived at by using cost factors, which are based on past experience, and programmed separations by type and by grade.

(In Thousands of Dollars)

Grade	FY 1992 Actual No.	FY 1992 Actual Avg Days	FY 1992 Actual Avg Rate	FY 1992 Actual Amount	FY 1993 Estimate No.	FY 1993 Estimate Avg Days	FY 1993 Estimate Avg Rate	FY 1993 Estimate Amount	FY 1994 Estimate No.	FY 1994 Estimate Avg Days	FY 1994 Estimate Avg Rate	FY 1994 Estimate Amount
General	12	55	$12,865.19	$154	11	55	$13,341.20	$147	9	55	$13,341.20	$120
Colonel	152	41	$8,256.58	1,255	117	41	$8,704.74	1,018	119	41	$8,704.74	1,036
Lieutenant Colonel	263	34	$5,395.44	1,419	262	34	$5,826.22	1,526	245	34	$5,826.22	1,427
Major	287	30	$3,637.63	1,044	297	30	$3,967.11	1,178	142	30	$3,967.23	563
Captain	753	34	$3,035.87	2,286	673	34	$3,214.85	2,164	683	34	$3,214.85	2,196
1st Lieutenant	597	32	$2,520.94	1,505	581	32	$2,618.70	1,521	660	32	$2,618.70	1,728
2nd Lieutenant	30	6	$300.00	9	41	6	$321.70	13	36	6	$321.70	12
Warrant Officer	166	33	$3,265.06	542	115	33	$3,609.09	415	103	33	$3,613.[illegible]8	372
Subtotal	2,260			$8,214	2,097			$7,982	1,997			$7,454
Severance Pay - Disability	22		$25,342.83	$558	38		$26,280.51	$999	38		$26,280.51	$999
Severance Pay - Nonpromotion	313			$9,656	315		$33,041.27	$10,408	315		$33,339.68	$10,502
Severance Pay - Nondisability												
Involuntary - Half Pay (5%)	0			$0	0			$0	0			$0
Involuntary - Full Pay (10%)	0			$0	0			$0	0			$0
Voluntary - SSB (15%)	2			$240	144			$8,264	55			$3,735

(In Thousands of Dollars)

	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate	
	No.	Amount	No.	Amount	No.	Amount
Voluntary Separation Incentive (VSI)	9	$148	121	$431	45	$0
Voluntary Separation Incentive Trust Fund Payment	*	$0	*	$7,273	*	$1,301
Early Retirement	0	$0	100	$6,470	0	$0
Total Payments		$18,816		$41,827		$23,991

Change from FY 1993 to FY 1994: Separation payments decrease $17,836 from $41,827 in FY 1993 to $23,991 FY 1994. This decrease is due to the lower number of Special Separation Benefits payments, Voluntary Separation Incentive Trust Fund payments, lump sum leave payments, and early retirement payments, offset by the annualization of the FY 1993 pay raise.

* All VSI payments made after December 31, 1992, under Section 1175 of Public Law 102-190 shall be paid out of a trust fund. This fund will cover the net present value of all Marines who have or will accept the VSI option through FY 95.

PROJECT: L. Social Security Tax-Employer's Contribution

FY 1992 Actual	$59,640
FY 1993 Estimate	$59,840
FY 1994 Estimate	$58,318

PART I - PURPOSE AND SCOPE

The funds requested provide for the employer's tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average number of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is based on the percentage set by law on a member's salary for a calendar year. The applicable rates are as follows:

Calendar Year 1992 - 7.65% on first $55,000 and 1.45% on the remainder to a ceiling of $130,200.
Calendar Year 1993 - 7.65% on first $57,900 and 1.45% on the remainder to a ceiling of $135,000.
Calendar Year 1994 - 7.65% on first $61,800 and 1.45% on the remainder to a ceiling of $135,000.

Details of the computations are shown in the following table:

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
	19,444	$2,656.66	$51,656	18,993	$2,755.38	$52,333	18,334	$2,791.59	$51,181
Serv Credits			$7,984			$7,507			$7,137
			$59,640			$59,840			$58,318

Change from FY 1993 to FY 1994: Officer FICA payments decrease $1,522 from $59,840 in FY 1993 to $58,318 in FY 1994. This decrease is a result of a decrease in the FICA Health percentage and by decreases in the average strength and FICA required for nonwage income, offset by an increase in the base amount to which the FICA rate is applied and the annualization of the FY 1993 pay raise.

	FY 1992	FY 1993	FY 1994
Total Pay & Allowances			
Officers	$1,248,071	$1,244,005	$1,190,395
Less: (Reimbursable)	$6,953	$9,073	$10,002
Total Direct Program	$1,241,118	$1,234,932	$1,180,393

PAY AND ALLOWANCES OF ENLISTED
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

		Amount
BUDGET ACTIVITY 2		
FY 1993 DIRECT PROGRAM		$4,272,227
INCREASES:		
Incentive Pay - This increase is the result of an increase in personnel entitled to flying duty pay and demolition duty pay.	209	
Proficiency Pay - This increase is the result of an increase in personnel assigned to special duty assignments.	229	
TOTAL INCREASES:		438
DECREASES:		
Basic Pay - This decrease is the result of decreases in longevity ($1,305), average strength ($71,225), and the anticipated savings ($41,000), offset by the annualization of the FY 1993 pay raise ($20,931), an increase in grade structure ($1,322) and inclusion of all estimated fines and forfeitures & other non-entitlements ($654).	(90,623)	
Retired Pay Accrual - This decrease is associated with a decrease in the actuary Normal Cost Percentage (NCP).	(27,313)	
Special Pay - This decrease is the result of decreases in personnel entitled to certain location pay and other special pay offset by an increase in foreign language proficiency pay.	(12,833)	
Selective Reenlistment Bonus - This decrease is a result of program changes and a decrease in new and anniversary payments.	(13,206)	
Enlistment Bonus - This decrease is the result of decreases in the number of residual new payments.	(670)	

DECREASES (Con.)

Basic Allowance for Quarters - (9,790)

This decrease is the result of a decreased average strength and an increase in the availability of government quarters offset by the annualization of the FY 1993 pay raise.

Variable Housing Allowance - (1,764)

This decrease is attributed to a decreased average strength and an increase in the availability of government quarters offset by an increase in the Housing Component of the Consumer Price Index.

Station Allowance Overseas - (3,181)

This decrease is due to a decrease in personnel entitled to Housing Allowances offset by the annualization of the FY 1993 pay raise and inflation factors applied to Housing and Temporary Lodging Allowances.

Clothing - (20,790)

This decrease is primarily the result of a decrease in the cost of the inital issues and decreases in initial issues and maintenance allowance payments offset by the FY 1994 inflation factors.

Family Separation Allowance - (3,019)

This decrease is primarily the result of a decrease in unaccompanied billets.

Separation Payments - (42,167)

This decrease is attributed to decreases in the number of lump sum leave payments, severance pay disability payments, Special Separation Benefits payments, involuntary separation payments and a reduction in the Voluntary Separation Incentive Trust Fund payment.

FICA - (5,131)

This decrease is a result of a decrease in the FICA non-wage income offset by the annualization of the FY 1993 pay raise.

TOTAL DECREASES: ($230,487)

FY 1994 DIRECT PROGRAM $4,042,178

PROJECT: A. Basic Pay

FY 1992 Actual	$2,417,067
FY 1993 Estimate	$2,429,886
FY 1994 Estimate	$2,340,520

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for enlisted personnel on active duty, in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Base Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1994 program is based on a beginning strength of 160,860 enlisted personnel, an end strength of 156,249 and 158,052 manyears. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates are derived considering the current longevity adjusted by planned gains and losses for each year.

The computation of fund requirements is shown in the following table:

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Sergeant Major of the Marine Corps...	1	$43,788.00	$44	1	$45,468.00	$45	1	$45,876.00	$46
E-9................	1,467	33,760.74	49,527	1,423	35,290.93	50,219	1,384	35,699.60	49,408
E-8................	3,584	27,524.55	98,648	3,463	28,633.55	99,158	3,350	28,915.88	96,868
E-7................	9,300	23,254.62	216,268	9,351	24,140.41	225,737	8,873	24,355.30	216,105
E-6................	15,055	19,691.66	296,458	14,713	20,412.90	300,335	14,256	20,498.47	292,226
E-5................	24,901	16,259.95	404,889	23,638	16,834.76	397,940	22,791	16,977.87	386,943
E-4................	32,040	13,520.66	433,202	31,568	13,984.00	441,447	30,929	14,121.59	436,767
E-3................	57,190	11,388.49	651,308	51,434	11,795.89	606,710	51,468	11,894.73	612,198
E-2................	18,657	10,460.63	195,164	18,197	10,859.15	197,604	18,192	10,958.40	199,355
E-1................	9,480	9,053.80	85,830	9,004	9,250.56	83,292	6,808	9,334.78	63,551
Total Basic Pay	171,675	$14,162.45	$2,431,338	162,792	$14,758.02	$2,402,487	158,052	$14,890.46	$2,353,467
Fines and Forfeitures & Other Non-Entitlements			(19,521)			(18,796)			(18,202)
Total Enlisted Basic Pay Subject to Retired Pay Accrual/FICA			$2,411,817			$2,383,691			$2,335,265
Fines and Forfeitures for Navy Home not Subject to RPA/FICA			5,250			5,195			5,255
Anticipated Savings						$41,000			
Total Enlisted Basic Pay Requirement			$2,417,067			$2,429,886			$2,340,520

Change from FY 1993 to FY 1994: The decrease of $89,366 from $2,429,886 in FY 1993 to $2,340,520 in FY 1994 is attributed to decreases in average strength ($69,968), longevity ($1,305), and the anticipated savings ($41,000), offset by the annualization of the FY 1993 pay raise ($20,931), an increase in grade structure ($1,322) and inclusion of all estimated fines and forfeitures & other non-entitlements ($654).

PROJECT: B. Retired Pay Accrual - Enlisted

FY 1992 Actual	$1,029,839
FY 1993 Estimate	$867,664
FY 1994 Estimate	$840,695

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with P.L. Title 10 USC, 1466 as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

(a) Detailed cost computation based on Normal Cost Percentages (NCP) of 42.7% for FY 1992, 36.4% for FY 1993, and 36.0% for FY 1994.

(b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
171,675	$5,998.77	$1,029,839	162,792	$5,329.89	$867,664	158,052	$5,319.10	$840,695

Change from FY 1993 to FY 1994: The decrease of $26,969 from $867,664 in FY 1993 to $840,695 in FY 1994 is directly associated with a decrease in the actuary Normal Cost Percentage (NCP).

PROJECT: C. Incentive Pay - Hazardous Duty

FY 1992 Actual	$6,675
FY 1993 Estimate	$6,055
FY 1994 Estimate	$6,120

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Flying Duty (Crewmember)
  To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.

- Flying Duty (Noncrewmember)
  To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a noncrew member.

- Flight Deck Duty
  To provide additional payment for duty involving participation in flight operations on board ship.

- Parachute Duty
  To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.

- Demolition Duty
  To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.

- High Altitude/Low Opening (HALO)
  To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
1. Flying Duty									
(a) Crewmembers									
E-9......................	10	$2,400.00	$24	10	$2,400.00	$24	10	$2,400.00	$24
E-8......................	33	2,400.00	79	33	2,400.00	79	33	2,400.00	79
E-7......................	157	2,400.00	377	157	2,400.00	377	157	2,400.00	377
E-6......................	253	2,100.00	531	253	2,100.00	531	253	2,100.00	531
E-5......................	434	1,800.00	781	435	1,800.00	783	438	1,800.00	788
E-4......................	397	1,500.00	596	399	1,500.00	599	402	1,500.00	603
E-3......................	97	1,320.00	128	97	1,320.00	128	97	1,320.00	128
E-2......................	10	1,320.00	13	10	1,320.00	13	10	1,320.00	13
E-1......................	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0
Subtotal	1,391		$2,529	1,394		$2,534	1,400		$2,543
(b) Noncrewmembers..........	560	$1,320.00	$739	548	$1,320.00	$723	576	$1,320.00	$760
(c) Flight Deck Duty Pay....	752	$1,320.00	$993	752	$1,320.00	$993	752	$1,320.00	$993
Subtotal			$4,261			$4,250			$4,296
2. Parachute Jumping Duty.....	1286	$1,320.00	$1,698	661	$1,320.00	$873	661	$1,320.00	$873
3. Demolition Duty............	377	$1,320.00	$498	351	$1,320.00	$463	365	$1,320.00	$482
4. HALO......................	110	$1,980.00	$218	237	$1,980.00	$469	237	$1,980.00	$469
Total Incentive Pay............			$6,675			$6,055			$6,120

Change from FY 1993 to FY 1994: The increase of $65 from $6,055 in FY 1993 to $6,120 in FY 1994 is the result of an increase in the number of personnel entitled to flying duty pay, crewmember and noncrewmember, and demolition duty pay.

PROJECT: D. Special Pay

FY 1992 Actual	$11,330
FY 1993 Estimate	$19,267
FY 1994 Estimate	$6,444

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Career Sea Pay
  To provide additional payment for enlisted personnel in the grades of corporal and above who are assigned to sea duty.

- Foreign Duty Pay
  Pay for enlisted personnel assigned to duty at designated places outside the contiguous 48 states and the District of Columbia.

- Diving Duty Pay
  To provide additional payment for enlisted personnel performing duties involving SCUBA diving.

- Overseas Extension Pay
  To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.

- Other/Hostile Fire Pay
  To provide additional payment for enlisted personnel performing duties in designated hostile areas.

- Foreign Language Proficiency Pay
  To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 DoD Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Career Sea Pay									
E-9	26	$1,386.00	$36	26	$1,386.00	$36	26	$1,386.00	$36
E-8	87	1,448.00	126	87	1,448.00	126	87	1,448.00	126
E-7	233	1,351.00	315	233	1,351.00	315	233	1,351.00	315
E-6	393	1,255.00	493	393	1,255.00	493	393	1,255.00	493
E-5	765	753.00	576	765	753.00	576	765	753.00	576
E-4	1,609	737.00	1,186	1,609	737.00	1,186	1,609	737.00	1,186
Subtotal	3,113		$2,732	3,113		$2,732	3,113		$2,732
Certain Locations									
E-9/8/7	392	270.00	$106	1,017	270.00	$275	397	270.00	$107
E-6	411	240.00	99	1,051	240.00	252	415	240.00	100
E-5	679	192.00	130	1,688	192.00	324	667	192.00	128
E-4	874	156.00	136	2,254	156.00	352	896	156.00	140
E-3	1,561	108.00	169	3,673	108.00	397	1,527	108.00	165
E-2/1	510	96.00	49	1,300	96.00	125	524	96.00	50
Subtotal	4,427		$689	10,983		$1,725	4,426		$690
Diving Duty Pay	497	$1,320.00	$656	519	$1,320.00	$685	519	$1,320.00	$685
Overseas Extension Pay	1,442	$960.00	$1,384	1,330	$960.00	$1,277	1,330	$960.00	$1,277
Other Special Pay	3,141	$1,800.00	$5,654	6,990	$1,800.00	$12,582	433	$1,800.00	$779
Foreign Language Proficiency Pay			$215			$266			$281
Total Special Pay			$11,330			$19,267			$6,444

Change from FY 1993 to FY 1994: The decrease of $12,823 from $19,267 in FY 1993 to $6,444 in FY 1994 is the result of a decrease in personnel entitled to certain location pay and other special pay, offset by an increase in personnel entitled to foreign language proficiency pay.

PROJECT: E. Proficiency Pay

FY 1992 Actual	$13,604
FY 1993 Estimate	$13,102
FY 1994 Estimate	$13,331

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills and as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields as authorized in United States Code Title 37 as amended by Section 623 of P.L. 98-525. Payments are provided for the following:

(a) Recruiting Duty
(b) Drill Instructor Duty
(c) Career Planners
(d) Marine Security Guards at U.S. Embassies

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment pay is authorized.

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Sp Dty Assign Pay ($275)........	2,136	3,300.00	$7,049	2,085	3,300.00	$6,881	2,136	3,300.00	$7,049
Sp Dty Assign Pay ($220)........	1,437	2,640.00	3,794	1,204	2,640.00	3,179	1,352	2,640.00	3,569
Sp Dty Assign Pay ($165)........	435	1,980.00	861	630	1,980.00	1,247	417	1,980.00	826
Sp Dty Assign Pay ($150)........	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0
Sp Dty Assign Pay ($110)........	1,267	1,320.00	1,672	1,208	1,320.00	1,595	1,267	1,320.00	1,672
Sp Dty Assign Pay ($100)........	0	1,200.00	0	0	1,200.00	0	0	1,200.00	0
Sp Dty Assign Pay ($75).........	0	900.00	0	0	900.00	0	0	900.00	0
Sp Dty Assign Pay ($55).........	346	660.00	228	303	660.00	200	326	660.00	215
Sp Dty Assign Pay ($50).........	0	600.00	0	0	600.00	0	0	600.00	0
Total	5,621		$13,604	5,430		$13,102	5,498		$13,331

Change from FY 1993 to FY 1994: The increase of $229 from $13,102 in FY 1993 to $13,331 in FY 1994 is primarily a result of an increase in personnel assigned to special duty assignments.

PROJECT: F. Reenlistment Bonus

FY 1992 Actual	$38,560
FY 1993 Estimate	$28,954
FY 1994 Estimate	$15,748

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to encourage selected enlisted personnel to reenlist in military skills which have high training costs.

The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
First Installments	2,500	$6,471.60	$16,179	1,845	$6,710.57	$12,381	309	$6,711.97	$2,074
Obligated Installments	14,504	1,543.09	22,381	10,610	1,562.02	16,573	8,699	1,571.90	13,674
Total SRB Payments	17,004	$2,267.70	$38,560	12,455	$2,324.69	$28,954	9,008	$1,748.22	$15,748

Change from FY 1993 to FY 1994: The decrease of $13,206 from $28,954 in FY 1993 to $15,748 in FY 1994 is the result of a decrease in new payments ($10,307) and anniversary payments ($2,899).

The following MOS's will be added during Fiscal Years 1993 and 1994 because of increasing requirements:

FY 1993	FY 1994
4341 Combat Correspondent	2311 Ammunition Tech
4653 Combat Visual Information Equip Tech	
6027 A/C Power Plants Mech, F-404	
6057 A/C Hydraulic/Pneumatic Mech, F/A-18	
6085 A/C Safety Equipment Mech, AV-8	
6086 A/C Safety Equipment Mech, KC-130	
6087 A/C Safety Equipment Mech, F/A-18	
6132 Helicopter Dynamic Components Mech	
6142 Helicopter Structures Mech, CH-46	
6153 Helicopter Hydraulic/Pneumatic Mech, CH-53	
6317 A/C Comm/Nav/Weapons Sys Tech, F/A-18	
6386 A/C Electronic Countermeasures Sys Tech	
6821 Weather Observer	

The following MOS's will be deleted during Fiscal Years 1993 and 1994 because of significant retention success as a result of the SRB:

FY 1993	FY 1993	FY 1993
0193 Personnel Admin Chief	2336 Explosive Ordnance Disposal Tech	3073 Automated Info Sys Computer Clerk
0261 Topographic Intelligence Specialist	2513 Construction Wireman	3432 Disbursing Tech
0313 LAV Crewman	2519 Wire Chief	3441 NAFI Audit Tech
0411 Maintenance Management Specialist	2549 Comunication Chief	3522 Intermediate Automotive Mech
0431 Logistics/Embarkation Specialist	2591 Operational Communication Chief	3523 Vehicle Recovery Mech
0451 Air Delivery Specialist	2621 Manual Morse Intercept Operator	3524 Fuel and Electrical Sys Mech
0491 Combat Service Support Chief	2827 Mobile Data Terminal Tech	4034 Computer Operator
0844 Field Artillery Fire Control Man	2829 Mobil Comm Center Tech	4069 Systems Programmer
0861 Fire Support Man	2831 Microwave Equipment Repairman	4313 Broadcast Journalist
1141 Electrician	2833 Fleet Satellite Terminal Tech	4321 Print Journalist
1142 Electrical Equipment Repair Specialist	2834 Ground Mobil forces SATCOM Tech	4429 Legal Services Reporter
1161 Refrigeration Mech	2861 Radio Tech	4611 Graphics Specialist
1349 Engineer Equipment Chief	2874 Meteorolgy Tech	4671 Combat Photographer
2131 Towed Artillery Systems Tech	3043 Supply Admin and Operations Clerk	5711 NBC Defense Specialist
2161 Machinist	3044 Purchasing and Contracting Specialist	5813 Accident Investigator
2171 Electro-Optical Ordnance Repairer	3051 Warehouse Clerk	5925 Hawk Continuous Wave Radar Tech

The following MOS's will be deleted during Fiscal Years 1993 and 1994 because of significant retention success as a result of the SRB:

FY 1993

5939 Aviation Radio Tech
5948 Aviation Radar Tech
5974 Tactical Air Command Central Tech
5978 Tactical Data Comm Central Tech
5979 Tactical Air Ops Central Tech
6022 A/C Power Plants Mech, J-52
6035 A/C Power Plants Test Cell Operator, FW
6044 A/C Non-Destructive Inspection Tech
6047 A/C Maintenance Data Analysis Tech
6060 Flight Equipment Marine
6073 A/C Maintenance GSE Mech
6075 Cyrogenics Equipment Operator
6095 A/C Structures Mech
6113 Helicopter Mech, CH-53
6123 Helicopter Power Plants Mech, T-64
6135 A/C Power Plants Test Cell Operator, RW

FY 1993

6143 Helicopter Structures Mech, CH-53
6144 Helicopter Structures Mech, U/AH-1
6152 Helicopter Hydraulic/Pneumatic, CH-46
6172 Helicopter Crew Chief, CH-46
6174 Helicopter Crew Chief, UH-1
6318 A/C Comm/Nav/Electrical/Weapons Sys Tech, OV-10
6335 A/C Electrical Sys Tech, AV-8
6414 Adv A/C Comm/Nav Sys Tech, IMA
6469 Adv Automatic Test Equipment Tech, IMA
6478 Adv A/C Weapons Sys Tech, IMA
6842 Weather Forecaster
7041 Aviation Operations Specialist
7051 A/C Firefighting and Rescue Specialist
7236 Tactical Air Defense Controller
7242 Air Support Operations Operator
7372 First Navigator

FY 1994

4341 Combat Correspondent
6386 A/C Electronic Countermeasures Sys Tech
6672 Aviation Supply Clerk

10 Most Critical Skill Shortage Occupations

0211 Counterintelligence Specialist
0231 Intelligence Specialist
0241 Imagery Interpretation Specialist
2671 Cryptologic Linguist, Persian/Semitic
2822 Electronic Switching Equipment Tech
6017 A/C Mechanic, F/A-18
6316 A/C Communication/Navigation Tech
7234 Air Command and Control Electronics Operator
7312 Air Traffic Controller
7382 Airborne Radio Operator/Loadmaster

10 Most Serious Overage Occupations

1181 Fabric Repair Specialist
2143 Self-Propelled Artillery Repairer
5922 HAWK Information Coordination Central Repairer
6014 Aircraft Mechanic, F-4
6024 Aircraft Powerplants Mechanic, J-79
6054 Aircraft Hydraulic/Pneumatic Mechanic, F-4/RF-4
6094 Aircraft Structures Mechanic, F-4/RF-4
6333 Aircraft Electrical Systems Technician, A-6/EA-6
6462 Avionics Test Set Technician, IMA
7222 Hawk Missile System Operator

	Reenlistment Bonus															
	FY 92 Estimate		FY 93 Estimate		FY 94 Estimate		FY 95 Estimate		FY 96 Estimate		FY 97 Estimate		FY 98 Estimate		FY 99 Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	14,479	$22,306	8,085	$12,453	4,529	$6,783	1,945	$2,432	757	$932						
Accelerated Payments	25	75	25	75	25	75	25	75	25	75	25	75	25	75	25	75
Budget Year-92																
Initial & Subsequent	2,500	16,179														
Anniversary Payments			2,500	4,045	2,300	3,721	2,300	3,721	875	1,416	875	1,416				
Budget Year-93																
Initial & Subsequent			1,845	12,381												
Anniversary Payments					1,845	3,095	1,645	2,759	1,645	2,759	646	1,084	646	1,084		
Budget Year-94																
Initial & Subsequent					309	2,074										
Anniversary Payments							309	519	109	444	109	444	108	181	108	181
Budget Year-95																
Initial & Subsequent							1,452	9,943								
Anniversary Payments									1,452	2,485	1,252	2,143	1,252	2,143	508	869
Budget Year-96																
Initial & Subsequent									1,452	10,112						
Anniversary Payments											1,452	2,527	1,252	2,179	1,252	2,179
Budget Year-97											1,452	10,274				
Anniversary Payments													1,452	2,567	1,252	2,214
Budget Year-98																
Initial & Subsequent													1,452	10,510		
Anniversary Payments															1,452	2,626
Budget Year-99															1,452	10,752
Initial & Subsequent																
Anniversary Payments																
Initial Payments	2,500	$16,179	1,845	$12,381	309	$2,074	1,452	$9,943	1,452	$10,112	1,452	$10,274	1,452	$10,510	1,452	$10,752
Anniversary Payments	14,504	22,381	10,610	16,573	8,699	13,674	6,224	9,506	4,863	8,111	4,359	7,689	4,735	8,229	4,597	8,144
Total SRB	17,004	$38,560	12,455	$28,954	9,008	$15,748	7,676	$19,449	6,315	$18,223	5,811	$17,963	6,187	$18,739	6,049	$18,896

PROJECT: G. Enlistment Bonus Program

FY 1992 Actual	$3,358
FY 1993 Estimate	$3,800
FY 1994 Estimate	$3,130

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to induce highly qualified individuals to enlist for and serve in military skills that are in critical supply. This compensation is in accordance with provisions of 37 U.S.C. 308a. as amended by P.L. 97-60.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Because of increasing requirements for high quality recruits during a period of increasing demands from other services and the private sector for a declining number of high school graduates, the enlistment bonus award levels were increased in FY 1990/91 up to $5,000 for selected individuals who enlist for six years.

Details of the bonus award levels and number of bonus payments are provided in the following table:

(In Thousands of Dollars)

		FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate	
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
New Payments									
$1,500	0	$1,500.00	$0	0	$1,500.00	$0	0	$1,500.00	$0
$2,000	0	2,000.00	0	0	2,000.00	0	0	2,000.00	0
$3,000	0	3,000.00	0	16	3,000.00	48	16	3,000.00	48
$3,500	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
$4,000	0	4,000.00	0	12	4,000.00	48	12	4,000.00	48
$4,500	0	4,500.00	0	2	4,500.00	9	2	4,500.00	9
$5,000	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0
$7,000	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0
Subtotal New Payments	0		$0	30		$105	30		$105
Residual New Payments									
$1,500	0	$1,500.00	$0	0	$1,500.00	$0	0	$1,500.00	$0
$2,000	0	2,000.00	0	0	2,000.00	0	0	2,000.00	0
$3,000	175	3,000.00	525	200	3,000.00	600	275	3,000.00	825
$3,500	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
$4,000	233	4,000.00	932	230	4,000.00	920	125	4,000.00	500
$4,500	38	4,500.00	171	50	4,500.00	225	50	4,500.00	225
$5,000	346	5,000.00	1,730	390	5,000.00	1,950	295	5,000.00	1,475
$7,000	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0
Subtotal Residual New Payments	792		$3,358	870		$3,695	745		$3,025
	792		$3,358	900		$3,800	775		$3,130

Change from FY 1993 to FY 1994: The decrease of $670 from $3,800 in FY 1993 to $3,130 in FY 1994 is the result of a decrease in the number of residual new payments.

Enlistment Bonus

	FY 92 Estimate		FY 93 Estimate		FY 94 Estimate		FY 95 Estimate		FY 96 Estimate		FY 97 Estimate		FY 98 Estimate		FY 99 Estimate	
	Num.	Amt.	Num.	Amt.	Num.	Amt.	Num.	Amt.	Num.	Amt.	Num.	Amt.	Num.	Amt.	Num.	Amt.
Prior Obligations	792	$3,358	270	$1,695												
FY 1992																
Initial and	0	0														
Residual Payments			600	2,000	300	1,025	132	451								
FY 1993																
Initial and			30	105												
Residual Payments					445	2,000	250	1,008	100	410						
FY 1994																
Initial and					30	105										
Residual Payments							350	1,512	300	1,231	100	410				
FY 1995																
Initial and							30	105								
Residual Payments									308	1,264	300	1,231	100	410		
FY 1996																
Initial and									30	105						
Residual Payments											308	1,264	300	1,231	100	410
FY 1997																
Initial and											30	105				
Residual Payments													308	1,264	300	1,231
FY 1998																
Initial and													30	105		
Residual Payments															308	1,264
FY 1999																
Initial and															30	105
Residual Payments																
Initial Payments	0	$0	30	$105	30	$105	30	105	30	$105	30	$105	30	$105	30	$105
Residual Payments	792	3,358	870	3,695	745	3,025	732	2,971	708	2,905	708	2,905	708	2,905	708	2,905
Total EB	792	$3,358	900	$3,800	775	$3,130	762	$3,076	738	$3,010	738	$3,010	738	$3,010	738	$3,010

PROJECT: M. Basic Allowance for Quarters

FY 1992 Actual	$292,988
FY 1993 Estimate	$287,457
FY 1994 Estimate	$277,790

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of a cash allowance for military personnel with or without dependents when they are not furnished government quarters. For individuals assigned to inadequate housing, the rate charged is the with dependent rate less the fair rental value for such quarters, not to exceed 75% of the occupants' Basic Allowance for Quarters.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and personnel who will reside in government quarters.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Basic Allowance for Quarters With Dependents									
E-9	1,023	$6,547.41	$6,698	976	$6,796.68	$6,634	934	$6,858.00	$6,405
E-8	2,414	6,034.38	14,567	2,290	6,263.76	14,344	2,171	6,321.60	13,724
E-7	5,735	5,607.15	32,157	5,767	5,820.01	33,564	5,284	5,871.60	31,026
E-6	8,177	5,180.14	42,358	7,893	5,379.58	42,461	7,490	5,428.80	40,662
E-5	12,288	4,656.58	57,220	11,289	4,835.77	54,591	10,631	4,878.00	51,858
E-4	11,287	4,051.30	45,727	11,054	4,206.80	46,502	10,679	4,244.40	45,326
E-3	13,201	3,769.11	49,756	11,821	3,914.52	46,274	12,001	3,949.20	47,394
E-2	2,193	3,587.32	7,867	2,156	3,725.76	8,033	2,176	3,758.40	8,178
E-1	732	3,586.07	2,625	706	3,725.76	2,630	540	3,758.40	2,030
Total BAQ With Dependents	57,050	$4,539.44	$258,975	53,952	$4,727.04	$255,033	51,906	$4,750.95	$246,603
Basic Allowance for Quarters Without Dependents									
E-9	49	$4,959.18	$243	50	$5,157.72	$258	52	$5,205.60	$271
E-8	128	4,562.50	584	127	4,739.52	602	129	4,780.80	617
E-7	446	3,894.62	1,737	460	4,043.48	1,860	450	4,078.80	1,835
E-6	1,073	3,524.70	3,782	1,011	3,659.74	3,700	948	3,693.60	3,502
E-5	2,454	3,248.98	7,973	2,197	3,374.15	7,413	2,007	3,405.60	6,835
E-4	2,434	2,829.91	6,888	2,308	2,937.72	6,780	2,211	2,962.80	6,551
E-3	1,619	2,777.64	4,497	1,413	2,882.28	4,073	1,408	2,908.80	4,096
E-2	129	2,255.81	291	118	2,345.76	277	118	2,365.20	279
E-1	32	2,000.00	64	14	2,083.08	29	11	2,102.40	23
Total BAQ Without Dependents	8,364	$3,115.61	$26,059	7,698	$3,246.56	$24,992	7,334	$3,273.66	$24,009

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Partial BAQ									
E-9	6	$223.20	$1	6	$223.20	$1	6	$223.20	$1
E-8	20	183.60	4	20	183.60	4	20	183.60	4
E-7	109	144.00	16	114	144.00	16	112	144.00	16
E-6	406	118.80	48	385	118.80	46	361	118.80	43
E-5	2,910	104.40	304	2,629	104.40	274	2,401	104.40	251
E-4	12,989	97.20	1,263	12,546	97.20	1,219	12,016	97.20	1,168
E-3	40,145	93.60	3,758	35,975	93.60	3,367	35,834	93.60	3,354
E-2	16,235	86.40	1,403	15,823	86.40	1,367	15,798	86.40	1,365
E-1	8,698	82.80	720	8,266	82.80	684	6,239	82.80	517
Total Partial BAQ	81,518	$92.21	$7,517	75,764	$92.10	$6,978	72,787	$92.31	$6,719
Substandard Housing									
E-9	0	$1,636.68	$0	0	$1,699.17	$0	0	$1,714.50	$0
E-8	2	1,508.58	3	2	1,565.97	3	2	1,580.40	3
E-7	1	1,401.81	1	1	1,455.00	1	1	1,467.90	1
E-6	9	1,295.04	12	9	1,344.90	12	9	1,357.20	12
E-5	40	1,164.15	47	40	1,208.94	48	40	1,219.50	49
E-4	111	1,012.83	112	111	1,051.71	117	111	1,061.10	118
E-3	271	942.27	255	271	978.63	265	271	987.30	268
E-2	7	896.79	6	7	931.44	7	7	939.60	7
E-1	1	896.79	1	1	931.44	1	1	939.60	1
Total Substandard Housing	442	$988.69	$437	442	$1,027.15	$454	442	$1,038.46	$459
Total Basic Allowance for Quarters			$292,988			$287,457			$277,790

Change from FY 1993 to FY 1994: The decrease of $9,667 from $287,457 in FY 1993 to $277,790 in FY 1994 is the result of the decrease in average strength and an increase in the availability of government quarters offset by the annualization of the FY 1993 pay raise.

PROJECT 1: Variable Housing Allowance

FY 1992 Actual	$107,518
FY 1993 Estimate	$105,693
FY 1994 Estimate	$103,976

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the United States which are high cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive a Variable Housing Allowance.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Variable Housing Allowance is determined by multiplying the number of eligible personnel by each average rate. The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1992 Estimate			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
E-9..................	997	$2,848.09	$2,839	956	$2,937.24	$2,808	919	$3,009.79	$2,766
E-8..................	2,254	2,349.53	5,296	2,143	2,395.71	5,134	2,040	2,458.33	5,015
E-7..................	5,425	2,288.04	12,411	5,466	2,356.57	12,881	5,037	2,416.55	12,172
E-6..................	7,784	2,099.02	16,337	7,491	2,165.93	16,225	7,097	2,223.47	15,780
E-5..................	12,525	1,809.71	22,664	11,461	1,879.77	21,544	10,731	1,931.13	20,723
E-4..................	13,366	1,898.31	25,368	13,262	1,965.92	26,072	12,794	2,018.13	25,820
E-3..................	11,440	1,714.07	19,607	10,239	1,766.97	18,092	10,372	1,814.11	18,816
E-2..................	1,730	1,309.21	2,264	1,697	1,361.81	2,311	1,712	1,397.78	2,393
E-1..................	571	1,287.23	732	547	1,144.42	626	418	1,174.64	491
Total VHA	56,092	$1,916.82	$107,518	53,262	$1,984.40	$105,693	51,120	$2,033.96	$103,976

Change from FY 1993 to FY 1994: The decrease of $1,717 from $105,693 in FY 1993 to $103,976 in FY 1994 is the result of a decrease in average strength and an increase in the availability of government quarters offset by an increase in the Housing Component of the Consumer Price Index.

PROJECT: J. Station Allowances Overseas

FY 1992 Actual	$57,583
FY 1993 Estimate	$65,178
FY 1994 Estimate	$62,078

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1994 program is based on currency rates in effect on 16 February 1993. The temporary lodging and housing allowances are increased by the cumulative inflation through FY 1994.

Details of the cost computation are provided in the following table:

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Barracks Cost of Living	19,970	$1,071.06	$21,389	19,970	$1,163.74	$23,240	19,164	$1,174.22	$22,503
Cost of Living Regular	10,300	2,404.08	24,762	10,300	2,857.56	29,433	9,886	2,883.27	28,504
Housing	1,570	2,933.12	4,605	1,570	4,675.77	7,341	1,252	4,787.99	5,995
Temporary Lodging Allowance	1,775	3,846.20	6,827	1,775	2,909.02	5,164	1,704	2,978.84	5,076
Total Station Allowances	33,615		$57,583	33,615		$65,178	32,006		$62,078

Change from FY 1993 to FY 1994: The decrease of $3,100 from $65,178 in FY 1993 to $62,078 in FY 1994 is due to the decrease in the number of personnel entitled to Housing Allowance offset by the annualization of the FY 1993 pay raise and cost growth applied to Housing and Temporary Lodging Allowance applied to the 9 February 1993 currency rates.

PROJECT: K. Clothing Allowances

FY 1992 Actual	$86,491
FY 1993 Estimate	$87,040
FY 1994 Estimate	$66,272

PART I - PURPOSE AND SCOPE

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken reenlistees, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e., criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance is a cash payment paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance is a cash payment paid to enlisted personnel from the thirty-seventh month and each month thereafter.
- Beginning with Fiscal Year 1986 clothing maintenance allowances are paid on an annual basis vice a monthly basis.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
(1) Initial									
(a) Military Clothing									
Civilian Life, Men(New Recruits)	26,190	$1,096.74	$28,724	28,863	$1,097.84	$31,687	25,300	$839.67	$21,244
Civilian Life, Men(New Recruits)Partial	4,052	383.86	1,555	4,466	384.24	1,716	3,915	293.88	1,151
Civilian Life, Women(New Recruits)	1,194	$1,183.20	1,413	1,200	$1,184.65	1,422	1,194	$1,003.53	1,198
Civilian Life, Women(New Recruits)Partial	407	414.12	169	408	414.63	169	406	351.24	143
Broken Reenl, Non-Obligors........	48	1,096.74	52	0	1,097.84	0	0	839.67	0
Broken Reenl, Obligors............	141	219.35	31	2	219.57	0	0	167.93	0
Officer Candidates................	791	570.30	451	323	570.88	184	213	436.63	93
Temporary Reversions..............	20	570.30	11	40	570.88	23	0	436.63	0
Subtotal......................			$32,406			$35,201			$23,829
(b) Civilian Clothing									
Winter and Summer.................	276	$1,087.00	$300	276	$1,123.00	$310	276	$1,154.00	$319
Winter or Summer..................	0	703.00	0	0	726.00	0	0	746.00	0
Temporary Duty....................	101	401.00	41	101	414.00	42	101	426.00	43
Special Continuing-Dual Season....	76	543.50	41	76	561.50	43	76	577.00	44
Civilian State Department.........	700	1,087.00	761	700	1,123.00	786	700	1,154.00	808
Subtotal........................			$1,143			$1,181			$1,214
TOTAL INITIAL...................			$33,549			$36,382			$25,043

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
(2) Basic Maintenance Male.............	59,024	$244.80	$14,449	52,626	$248.40	$13,072	50,514	$205.20	$10,365
Standard Maintenance Male..........	91,572	$349.20	31,976	88,025	352.80	31,055	86,344	291.60	25,178
Basic Maintenance Female...........	2,976	$234.00	696	2,480	230.40	571	2,380	190.80	454
Standard Maintenance Female........	4,317	$334.80	1,445	4,439	331.20	1,470	4,354	273.60	1,191
Total Maintenance.................	157,889		$48,566	147,570		$46,168	143,592		$37,188
(3) Supplementary Allowance............	12,238	$341.23	$4,376	12,459	$360.40	$4,490	15,035	$268.77	4,041
(4) Advance Funding for New Clothing Items			$0			$0			$0
Total Clothing Allowance.........			$86,491			$87,040			$66,272

Change from FY 1993 to FY 1994: The decrease of $20,768 from $87,040 in FY 1993 to $66,272 in FY 1994 is primarily the result of a decrease in the cost of the initial issue and decreases in the number of initial issues and maintenance allowance payments offset by an increase in supplementary allowances and FY 1994 inflation factors.

PROJECT: L. Family Separation Allowance

FY 1992 Actual	$11,110
FY 1993 Estimate	$13,252
FY 1994 Estimate	$10,233

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title United States Code 427.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
PCS dependents not authorized......	6,832	900.00	$6,149	6,061	900.00	$5,455	5,907	900.00	$5,316
On board ship more than 30 days ...	258	900.00	232	258	900.00	232	258	900.00	232
TAD more than 30 days.............	5,255	900.00	4,729	8,406	900.00	7,565	5,206	900.00	4,685
Total Family Separation Allowance..	12,345		$11,110	14,725		$13,252	11,371		$10,233

Change from FY 1993 to FY 1994: The decrease of $3,019 from $13,252 in FY 1993 to $10,233 in FY 1994 is the result of a decrease in the number of unaccompanied billets.

PROJECT: N. Separation Payments

FY 1992 Actual	$105,073
FY 1993 Estimate	$140,699
FY 1994 Estimate	$98,532

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9.

- Severance pay to enlisted personnel who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to enlisted not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.

- Donations (not to exceed $25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.

- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to enlisted personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are determined by multiplying the projected number eligible for each type of payment by the average payment applicable based on past experience.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1992 Actual				FY 1993 Estimate				FY 1994 Estimate			
	Number	Avg Days	Avg Rate	Amount	Number	Avg Days	Avg Rate	Amount	Number	Avg Days	Avg Rate	Amount
Lump Sum Terminal Leave Payments												
E-9......................	340	8	$720.59	$245	305	8	$772.78	$236	352	8	$772.78	$272
E-8......................	767	13	$959.58	736	631	13	$1,030.58	650	671	13	$1,030.58	692
E-7......................	1,090	22	$1,339.45	1,460	740	22	$1,457.01	1,078	779	22	$1,457.01	1,135
E-6......................	1,542	36	$1,835.93	2,831	1,605	36	$2,007.38	3,222	1,451	36	$2,007.38	2,913
E-5......................	7,286	23	$987.65	7,196	6,304	23	$1,046.75	6,598	5,464	23	$1,046.75	5,719
E-4......................	16,285	21	$759.41	12,367	15,127	21	$801.21	12,120	13,079	21	$801.21	10,479
E-3......................	8,285	19	$585.88	4,854	8,049	19	$623.07	5,015	7,262	19	$623.07	4,525
E-2......................	3,302	7	$201.70	666	2,779	7	$211.78	589	2,692	7	$211.78	570
E-1......................	3,142	4	$105.67	332	3,568	4	$110.32	393	3,773	4	$110.32	416
Total....	42,039			$30,687	39,108			$29,901	35,523			$26,721
Severance Pay, Disability	2,999		8,520.39	$25,553	2,963		8,835.65	$26,180	2,868		8,835.65	$25,341
Authorized Donations	4,290		20.00	$86	4,290		20.00	$86	4,290		20.00	$86
Severance Pay, Non-Disability												
Involuntary - Half Pay (5%)	629			$5,990	170			$1,815	360			$3,840
Involuntary - Full Pay (10%)	991			$20,121	1,850			$29,592	1,500			$24,068
Voluntary - SSB (15%)	745			$21,522	1050			$31,486	480			$15,977
Voluntary Separation Incentive												
Initial payment	188			$1,114	250			$912	120			$0
Trust Fund payment	*			$0	*			$20,727	*			$2,499
Early Retirement Program				$0				$0				$0
Total Separation Pay....				$105,073				$140,699				$98,532

Change from FY 1993 to FY 1994: The decrease of $42,167 from $140,699 in FY 1993 to $98,532 in FY 1994 is the result of decreases in lump sum terminal leave payments, Special Separation Benefit payments, Voluntary Separation Incentive Trust Fund payments and in the number of severance pay disability payments.

* All VSI payments made after December 31, 1992, under Section 1175 of Public Law 102-190 shall be paid out of a trust fund. This fund will cover the net present value of all Marines who have or will accept the VSI option through FY 95.

PROJECT: N. Federal Insurance Contribution Act (FICA)

FY 1992 Actual	$213,186
FY 1993 Estimate	$209,343
FY 1994 Estimate	$204,311

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act under provision of 26 U.S.C. 3101, 3111 and P.L. 98-21 "Social Security Amendment of 1983." Funds requested for military service credits reflect the administration's decision to have DoD rather than Health and Human Services fund military service social security wage credits for non-wage income effective 1 October 1987.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average numbers of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is based on the percentage set by law on a member's salary for a calendar year. The applicable rates are as follows:

Calendar Year 1992 - 7.65% on first $55,000 and 1.45% on the remainder to a ceiling of $130,200
Calendar Year 1993 - 7.65% on first $57,600 and 1.45% on the remainder to a ceiling of $135,000
Calendar Year 1994 - 7.65% on first %61,800 and 1.45% on the remainder to a ceiling of $135,000

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
	171,675	$1,083.23	$185,963	162,792	$1,128.98	$183,789	158,052	$1,139.12	$180,040
Serv Credits			$28,716			$26,993			$25,663
Non-Entitled			(1,493)			(1,439)			(1,392)
Total FICA			$213,186			$209,343			$204,311

Change from FY 1993 to FY 1994: The decrease of $5,032 from $209,343 in FY 1993 to $204,311 in FY 1994 is the result of a decrease in average strength and the FICA non-wage income offset by the annualization of the FY 1993 pay raise and an increase in the base amount to which the FICA rate is applied.

	FY 1992 Actual	FY 1993 Estimate	FY 1994 Estimate
Total Pay & Allowances Enlisted	$4,394,382	$4,277,390	$4,049,180
Less: Reimbursables	13,203	5,163	7,002
Total Direct Program	$4,381,179	$4,272,227	$4,042,178

MILITARY PERSONNEL, MARINE CORPS
RECONCILIATION OF FUND CHANGES
SUBSISTENCE OF ENLISTED PERSONNEL
(DOLLARS IN THOUSANDS)

BUDGET ACTIVITY 4		
		AMOUNT
FY 1993 DIRECT PROGRAM		$203,501
DECREASE:		
Basic Allowance for Subsistence -	($1,537)	
This decrease is a result of the a decrease in average strength offset by the annualization of the FY 1993 Pay Raise.		
TOTAL DECREASES		($1,537)
FY 1994 DIRECT PROGRAM		$201,964

PROJECT: A. Basic Allowance for Subsistence

FY 1992 Actual	$211,111
FY 1993 Estimate	$203,501
FY 1994 Estimate	$201,964

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U.S.C. 402. It includes allowances when the individual is authorized to subsist separately, when he is in a leave status, and when rations in kind are not available.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the average number of enlisted personnel entitled to receive the several types of allowances. The computation of fund requirements is provided in the following tables:

	CY1992	CY1993	CY1994
Commuted and Leave Ration	6.41	6.65	6.65
Leave Ration under 4 Months	5.92	6.14	6.14
Ration in Kind Unavailable	7.47	7.5	7.5

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
(1) When Authorized to Subsist Separately	73,484	$2,322.14	$170,640	67,778	$2,405.17	$163,019	66,908	$2,427.25	$162,402
(2) Leave Rations	10,404	2,322.14	$24,160	9,888	2,405.17	23,782	9,664	2,427.25	23,457
E1 under 4 months	111	2,144.64	$238	105	2,220.86	233	80	2,241.10	179
(3) When Rations in Kind Not Available	6,312	2,619.50	$16,534	6,139	2,712.66	16,653	5,921	2,737.50	16,209
TOTAL	90,311		$211,572	83,910		$203,687	82,573		$202,247
Less Reimbursables			461			186			283
Total Direct Program			$211,111			$203,501			$201,964

Change from FY 1993 to FY 1994: Basic Allowance for Subsistence payments decrease 1,337 from 83,910 in FY 1993 to 82,573 in FY 1994. The net associated cost of $1,440 is due to a decrease in average strength offset by annualization of FY93 pay raise.

BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL
SUMMARY OF PROJECT REQUIREMENTS MOVES
(In Thousands of Dollars)

	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate	
	No. of Moves	Amount	No. of Moves	Amount	No. of Moves	Amount
ACCESSION TRAVEL	33,362	$25,516	36,139	$26,973	32,505	$26,668
TRAINING TRAVEL	4,126	6,793	3,986	6,504	4,044	6,763
OPERATION TRAVEL	14,351	51,226	14,030	51,640	10,562	41,460
ROTATION TRAVEL	25,465	78,457	22,274	71,050	21,838	72,287
SEPARATION TRAVEL	43,232	54,441	40,667	53,222	37,069	50,023
TRAVEL OF ORGANIZED UNITS	988	654	1,392	1,781	2,884	3,802
NON-TEMPORARY STORAGE		3,341		3,111		3,104
TEMPORARY LODGING EXPENSE		786		1,107		976
TOTAL OBLIGATIONS		$221,214		$215,388		$205,083
LESS REIMBURSABLE PROGRAM		($2,498)		($2,332)		($2,762)
TOTAL DIRECT PROGRAM	121,524	$218,716	118,488	$213,056	108,902	$202,321

PERMANENT CHANGE OF STATION
SUMMARY OF REQUIREMENTS
(In Thousands of Dollars)

	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate	
	No.	Amount	No.	Amount	No.	Amount
Travel of Military Member	121,524	$66,732	118,488	$66,714	108,902	$62,465
Mileage	107,563	19,522	102,590	18,857	92,748	16,942
Per Diem	98,185	12,977	94,710	12,442	86,503	11,390
GTRs	27,559	2,061	28,246	2,083	24,927	1,938
MAC	32,623	18,971	31,201	19,522	29,516	19,383
Commercial Air	15,168	13,201	15,424	13,810	14,012	12,812
Travel of Dependents (Family)	13,176	13,442	12,200	12,925	11,204	12,027
Mileage	31,822	2,140	29,964	1,993	27,158	1,825
Per Diem	27,662	6,059	25,586	5,655	23,371	5,030
GTPs	379	155	346	145	331	143
MAC	4,845	2,996	4,538	3,201	4,286	3,119
Commercial Air	1,194	2,092	1,078	1,931	1,036	1,910
Transportation of Household Goods	70,790	112,823	64,977	108,856	62,268	104,219
Land Shipments	29,404	69,037	27,874	67,622	25,472	62,094
ITGBL Shipments	20,759	36,172	18,660	33,184	18,642	33,414
MSC (M. Tons)	18,297	2,480	16,295	2,111	15,958	2,453
MAC (S. Tons)	2,330	5,134	2,148	5,939	2,196	6,258
Dislocation Allowance	19,530	17,131	18,075	16,491	16,244	15,492
Trailer Allowance	502	1,691	479	1,684	410	1,468
Transportation of POV's	3,719	3,577	3,342	2,902	3,382	3,326
Non-Temporary Storage	11,168	3,341	10,011	3,111	9,878	3,104
Port Handling Charges	92,784	1,691	85,710	1,598	89,094	2,006
Temporary Lodging Expense		786		1,107		976
Total Obligations		$221,214		$215,388		$205,083
Less Reimbursements		($2,498)		($2,332)		($2,762)
Total Direct Program		$218,716		$213,056		$202,321

PERMANENT CHANGE OF STATION TRAVEL
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 5			AMOUNT
FY93 DIRECT BUDGET			$213,056
INCREASES:			
Program Increases			
Increase in MAC Cargo		134	
Increase in MSC POV		74	
Increase in MSC Cargo		76	
Increase in Porthandling Cargo		31	
Projected Inflation Increases:			
Increase in Commercial Air Member	2.40%	233	
Increase in Dependent Commercial Air	2.40%	35	
Increase in Dependent Travel	2.40%	2	
Increase in ICC	2.40%	1,441	
Increase in ITGBL	2.40%	602	
Increase in Member MAC	2.40%	351	
Increase in Dependent MAC	2.40%	56	
Increase in MAC Cargo	2.40%	113	
Increase in MSC POV	11.10%	255	
Increase in MSC Cargo	11.10%	189	
Increase in Porthandling Cargo	22.40%	278	
Increase in MTMC POV	22.40%	8	
Increase in Non-Temporary Storage	2.40%	56	
Increase in Trailer Allowances	2.40%	26	
Increase in GTR	2.40%	35	
Rate Increase:			
Pay Raise			
Annualization of Pay Raise		106	
TOTAL INCREASES:			$4,101

DECREASES:

Program Decreases

Decrease in Non-Temporary Storage	(73)	
Decrease in Commercial Air Member	(1,204)	
Decrease in MAC Member	(549)	
Decrease in MAC Dependent	(143)	
Decrease in GTR	(2,926)	
Decrease in Commercial Air Dependent	(60)	
Decrease in ICC HHG	(6,759)	
Decrease in Dependent Travel	(725)	
Decrease in ITGBL	(508)	
Decrease in DLA	(1,539)	
Decrease in TLE	(122)	
Decrease in Trailer Allowances	(227)	
Decrease in MTMC POV	(1)	
Projected Inflation Decreases:		
TOTAL DECREASES:		($14,836)
FY94 DIRECT PROGRAM		$202,321

(In Thousands of Dollars)

PROJECT: A Accession Travel

FY 1992 - Actual $25,516
FY 1993 - Estimate $26,973
FY 1994 - Estimate $26,668

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers appointed to a commissioned grade from civilian life, military academies, NROTC, and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving the Marine Corps Basic School, and newly commissioned officers while attending flight training.)

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate for Accession Travel includes PCS requirements for planned officers and enlisted gains to meet the Marine Corps strength requirements.

The number of moves by types and the associated fiscal year fund requirements are shown in the following tables:

PROJECT: A Accession Travel

(In Thousands of Dollars)

	1992 Actual			1993 Estimate			1994 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(a) Officers									
(1) Travel of Military Membe-	1,509	$736.25	$1,111	1,200	$739.17	$887	1,690	$739.64	$1,250
(2) Travel of Dependents	437	441.65	193	344	438.95	151	485	443.30	215
(3) Transportation of Household Goods	1,691	2,035.48	3,442	1,338	2,102.39	2,813	1,884	2,152.87	4,056
(4) Dislocation Allowance	909	790.49	719	719	820.96	590	1,013	857.76	869
(5) Trailer Allowance	1	6,036.36	6	1	6,235.56	6	2	6,385.21	13
(6) Privately Owned Vehicles (POV)									
(a) MSC	95	1059.53	101	76	936.62	71	106	1,040.59	110
(b) Port Handling (Military Traffic Management Command)	8	185.70	1	6	191.83	1	8	234.80	2
Total A(a)(6)			102			72			112
(7) Port Handling Costs (HHG, M. Tons)	375	17.61	7	297	18.19	5	418	22.27	9
Total A(a)			$5,580			$4,524			$6,524

Change from FY 1993 to FY 1994: Officer member Accession moves increase 490 from 1,200 in FY 1993 to 1,690 in FY 1994. The net cost increase of $2,000 from $4,524 in FY 1993 to $6,524 in FY 1994 is a direct result of increase in member moves and inflation changes within the rates.

PROJECT: A Accession Travel (In Thousands of Dollars)

	1992 Actual			1993 Estimate			1994 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(b) Enlisted									
(1) Travel of Military Member	31,853	$547.99	$17,455	34,939	$561.95	$19,634	30,815	$570.37	$17,576
(2) Travel of Dependents	627	476.87	299	691	477.57	330	609	479.47	292
(3) Transportation of Household Goods	1,431	1,477.99	2,115	1,576	1,532.36	2,415	1,405	1,568.68	2,204
(5) Trailer Allowance	5	4,094.42	20	5	4,229.54	21	5	4,331.04	22
(6) Privately Owned Vehicles (POV)									
(a) MSC	25	1,259.84	32	28	1,113.70	31	25	1,237.32	31
(b) Port Handling (Military Traffic Management Command)	23	150.53	3	26	155.50	4	23	190.33	4
Total A(b)(6)			35			35			35
(7) Port Handling Costs (HHG, M. Tons)	814	15.10	12	897	15.60	14	799	19.09	15
Total A(b)			$19,936			$22,449			$20,144
Total Accession Travel			$25,516			$26,973			$26,668

Change from FY 1993 to FY 1994: Enlisted member Accession moves decrease 4,124 from 34,939 in FY 1993 to 30,815 in FY 1994. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of $2,305 from $22,449 in FY 1993 to $20,144 in FY 1994 is a direct result of a decrease in member moves offset by inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: B Training Travel

FY 1992 - Actual	$6,793
FY 1993 - Estimate	$6,504
FY 1994 - Estimate	$6,763

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the Continental United States PCS Movements of (1) officers and warrant officers from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent Continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and others chargeable as Accession Travel.)

Funds requested are to provide for the Continental United States PCS Movements of (1) enlisted personnel fr m the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and eliminees from school to their next Continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate is based on the planned training requirements for officer and enlisted personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: B Training Travel (In Thousands of Dollars)

	1992 Actual			1993 Estimate			1994 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
B(a) Officers									
(1) Travel of Military Member	1,134	$225.75	$256	1,013	$225.07	$228	1,028	$225.68	$232
(2) Travel of Dependents	165	933.33	154	147	931.97	137	149	946.31	141
(3) Transportation of Household Goods	832	4,033.65	3,356	740	4,167.57	3,084	751	4,267.64	3,205
(4) Dislocation Allowance	327	1153.43	377	291	1197.88	349	295	1251.58	369
(5) Trailer Allowance	1	1,207.27	1	1	1,247.11	1	1	1,277.04	1
Total B(a)			$4,144			$3,799			$3,948

Change from FY 1993 to FY 1994: Officer member Training moves increase 15 from 1,013 in FY 1993 to 1,028 in FY 1994. As member moves increase, so do the number of dependent moves together with associated household goods and other transportation items. The net cost increase of $149 from $3,799 in FY 1993 to $3,948 in FY 1994 is a direct result of the inflation changes within the rates and a increase in member moves.

PROJECT: B Training Travel (In Thousands of Dollars)

B(b) Enlisted	1992 Actual			1993 Estimate			1994 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	2,992	$419.79	$1,256	2,973	$426.51	$1,268	3,016	$431.70	$1,302
(2) Travel of Dependents	113	734.51	83	113	734.51	83	115	747.83	86
(3) Transportation of Household Goods	428	2,509.35	1,074	428	2,591.12	1,109	439	2,653.76	1,165
(4) Dislocation Allowance	288	772.05	222	287	801.81	230	295	837.75	247
(5) Trailer Allowance	3	4,829.09	14	3	4,988.45	15	3	5,108.17	15
Total b(b)			$2,649			$2,705			$2,815
Total Training Travel			$6,793			$6,504			$6,763

Change from FY 1993 to FY 1994: Enlisted member Training moves increase 43 from 2,973 in FY 1993 to 3,016 in FY 1994. As member moves increase, so do the number of dependent moves together with associated household goods and other transportation items increase. The net cost increase of $110 from $2,705 in FY 1993 to $2,815 in FY 1994 is a direct result of inflation changes within the rates and a increase in member moves.

(In Thousands of Dollars)

PROJECT: C Operational Travel Between Duty Stations

FY 1992 - Actual $51,226
FY 1993 - Estimate $51,640
FY 1994 - Estimate $41,460

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to station is proper.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by members from homeport to station is proper.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for operational assignment of officers and enlisted personnel between duty stations within the Continental United States and within Overseas if no oceanic travel is involved. The number of assignments cannot be limited to normal rotation since personnel gains and losses, revision to various ship and station allowances, activation or deactivation of units and redistribution of needed skills also influence transfer of personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: C Operational Travel (In Thousands of Dollars)

	1992 Actual			1993 Estimate			1994 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(a) Officers									
(1) Travel of Military Member	1,818	$1,045.10	$1,900	1,795	$1,046.24	$1,878	1,589	$1,045.94	$1,662
(2) Travel of Dependents	845	925.44	782	830	925.30	768	735	927.89	682
(3) Transportation of Household Goods	1,806	5,743.08	10,372	1,774	5,932.36	10,524	1,571	6,075.11	9,544
(4) Dislocation Allowance	2,500	1,137.14	2,843	2,456	1,180.97	2,900	2,174	1,233.91	2,683
(5) Trailer Allowance	3	0.00	0	3	4,988.45	15	2	5,108.17	10
Total C(a)			$15,897			$16,085			$14,581

Change from FY 1993 to FY 1994: Officer member Operational moves decrease 206 from 1,795 in FY 1993 to 1,589 in FY 1994. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of $1,504 from $16,085 in FY 1993 to $14,581 in FY 1994 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: C Operational Travel (In Thousands of Dollars)

	1992 Actual			1993 Estimate			1994 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(b) Enlisted									
(1) Travel of Military Member	12,533	$493.66	$6,187	12,235	$495.30	$6,060	8,973	$496.60	$4,456
(2) Travel of Dependents	2,528	834.65	2,110	2,480	833.87	2,068	1,819	832.88	1,515
(3) Transportation of Household Goods	8,362	2,453.48	20,516	8,203	2,534.44	20,790	6,080	2,595.39	15,780
(4) Dislocation Allowance	7,006	819.95	5,745	6,872	851.55	5,852	5,094	889.72	4,532
(5) Trailer Allowance	208	3,706.47	771	205	3,828.78	785	152	3,920.67	596
Total C(b)			$35,329			$35,555			$26,879
Total Operational Travel			$51,226			$51,640			$41,460

Change from FY 1993 to FY 1994: Enlisted member Operational moves decrease 3,262 from 12,235 in FY 1993 to 8,973 in FY 1994. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of $8,676 from $35,555 in FY 1993 to $26,879 in FY 1994 is a direct result of the inflation changes within the rates offset by a decrease in member moves.

(In Thousands of Dollars)

PROJECT: D Rotational Travel to and from Overseas

FY 1992 - Actual $78,457
FY 1993 - Estimate $71,050
FY 1994 - Estimate $72,287

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the Continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS Movements of (1) enlisted personnel from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the Continental United States (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for rotation of officers and enlisted personnel to and from overseas duty assignments in accordance with policies approved by the Office of the Secretary of Defense for overseas tours.

The Marine Corps program includes consideration of the maximum number of voluntary extensions of overseas tours which are reflected as savings in rotational travel. To maximize the savings in dependents travel, every effort is being made to assign an overseas returnee as close as possible to the location of his dependents.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: D Rotational Travel

(In Thousands of Dollars)

	1992 Actual			1993 Estimate			1994 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
D(a) Officers									
(1) Travel of Military Member	1,702	$810.81	$1,380	1,472	$830.16	$1,222	1,447	$841.74	$1,218
(2) Travel of Dependents	557	1,922.80	1,071	479	1,949.90	934	471	1,978.77	932
(3) Transportation of Household Goods	5,960	1,804.87	10,757	5,105	1,914.01	9,771	5,017	1,966.12	9,864
(4) Dislocation Allowance	1,323	1,101.54	1,457	1,138	1,143.99	1,302	1,119	1,195.28	1,338
(5) Trailer Allowance	2	3,621.81	7	1	3,741.33	4	1	3,831.12	4
(6) Privately Owned Vehicles (POV)									
(a) MSC	870	684.88	596	748	605.43	453	736	672.64	495
(b) Port Handling (Military Traffic Management Command)	34	145.19	5	29	149.98	4	29	183.58	5
Total D(a)(6)			601			457			500
(7) Port Handling Costs (HHG, M. Tons)	15,657	18.85	295	13,473	19.47	262	13,244	23.83	316
Total D(a)			$15,568			$13,952			$14,172

Change from FY 1993 to FY 1994: Officer member Rotational moves decrease 25 from 1,472 in FY 1993 to 1,447 in FY 1994. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of $220 from $13,952 in FY 1993 to $14,172 in FY 1994 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: D Rotational Travel

(In Thousands of Dollars)

	1992 Actual			1993 Estimate			1994 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
D(b) Enlisted									
(1) Travel of Military Member	23,763	$641.21	$15,237	20,802	$659.07	$13,710	20,391	$667.45	$13,610
(2) Travel of Dependents	5,380	720.63	3,877	4,732	728.87	3,449	4,638	738.46	3,425
(3) Transportation of Household Goods	31,630	1,083.94	34,285	27,812	1,135.62	31,584	27,517	1,167.42	32,124
(4) Dislocation Allowance	7,177	803.66	5,768	6,312	834.63	5,268	6,254	872.05	5,454
(5) Trailer Allowance	70	3,626.88	254	62	3,746.57	232	62	3,836.48	238
(6) Privately Owned Vehicles (POV)									
(a) MSC	2,121	1,070.50	2,270	1,866	946.32	1,766	1,849	1,051.36	1,944
(b) Port Handling (Military Traffic Management Command)	243	142.96	35	214	147.68	32	211	180.76	38
Total D(b)(6)			2,305			1,798			1,982
(7) Port Handling Costs (HHG, M. Tons)	67,762	17.17	1,163	59,603	17.74	1,057	59,050	21.71	1,282
Total D(b)			$62,889			$57,098			$58,115
Total Rotational Travel			$78,457			$71,050			$72,287

Change from FY 1993 to FY 1994: Enlisted member Rotational moves decrease 411 from 20,802 in FY 1993 to 20,391 in FY 1994. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items decrease. The net cost increase of $1,017 from $57,098 in FY 1993 to $58,115 in FY 1994 is a direct result of the decrease in member moves offset by inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: E Separation Travel

FY 1992 - Actual $54,441
FY 1993 - Estimate $53,222
FY 1994 - Estimate $50,023

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officer and warrant officers upon release or separation from the service from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS Movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes separation travel requirements for PCS Travel costs of Officers and Enlisted Personnel to be separated in accordance with the Marine Corps Manpower Program.

The number of moves and associated fiscal year fund requirements are shown on the following tables:

PROJECT: E Separation Travel

(In Thousands of Dollars)

	1992 Actual			1993 Estimate			1994 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E(a) Officers									
(1) Travel of Military Member	2,113	$788.93	$1,667	2,004	$822.36	$1,648	1,911	$835.69	$1,597
(2) Travel of Dependents	376	2,912.23	1,095	355	3,112.68	1,105	338	3,177.51	1,074
(3) Transportation of Household Goods	1,570	2,773.25	4,354	1,481	2,846.05	4,215	1,411	2,927.71	4,131
(5) Trailer Allowance	2	1,810.91	4	2	1,870.67	4	2	1,915.57	4
(6) Privately Owned Vehicles (POV)									
(a) MSC	141	635.52	90	133	561.80	75	127	624.16	79
(b) Port Handling (Military Traffic Management Command)	11	172.35	2	10	178.04	2	10	217.92	2
Total E(a)(6)			92			77			81
(7) Port Handling Costs (MHG, M. Tons)	588	31.46	18	554	32.50	18	529	39.78	21
Total E(a)			$7,230			$7,067			$6,908

Change from FY 1993 to FY 1994: Officer member Separation moves decrease 93 from 2,004 in FY 1993 to 1,911 in FY 1994 due to a fewer number of officers reaching the end of their contract in this year. As member moves decrease, the number of dependent moves together with associated household goods and other transporta.ion items also decrease. The net cost decrease of $159 from $7,067 in FY 1993 to $6,908 in FY 1994 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: E Separation Travel (In Thousands of Dollars)

	1992 Actual			1993 Estimate			1994 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E(b) Enlisted									
(1) Travel of Military Member	41,119	$483.69	$19,889	38,663	$501.28	$19,381	35,158	$508.79	$17,888
(2) Travel of Dependents	2,148	1,757.45	3,775	2,029	1,902.41	3,860	1,845	1,940.38	3,580
(3) Transportation of Household Goods	16,572	1,347.76	22,335	15,642	1,393.36	21,795	14,368	1,429.43	20,538
(5) Trailer Allowance	207	2,967.71	614	196	3,065.64	601	180	3,139.22	565
(6) Privately Owned Vehicles (POV)									
(a) MSC	438	1,052.10	461	413	930.06	384	380	1,033.29	393
(b) Port Handling (Military Traffic Management Command)	21	162.55	3	19	167.91	3	18	205.53	4
Total E(b)(6)			464			387			397
(7) Port Handling Costs (HHG, M. Tons)	6,459	20.75	134	6,102	21.43	131	5,608	26.24	147
Total E(b)			$47,211			$46,155			$43,115
Total Separation Travel			$54,441			$53,222			$50,023

Change from FY 1993 to FY 1994: Enlisted member Separation moves decrease 3,505 from 38,663 in FY 1993 to 35,158 in FY 1994 because fewer enlisted Marines will reach their end of active service in FY 1994. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net decrease of $3,040 from $46,155 in FY 1993 to $43,115 in FY 1994 is a direct result of the decrease in member moves offset by inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: F Unit Travel

FY 1992 - Actual	$654
FY 1993 - Estimate	$1,781
FY 1994 - Estimate	$3,802

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for the relocation, activation or deactivation of organized units between duty stations within Continental United States and Overseas. Unit moves are used to consolidate highly technical units in the same area to change force structure.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: F Unit Travel

(In Thousands of Dollars)

F(a) Officers	1992 Actual			1993 Estimate			1994 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	14	$1,642.86	$23	186	$1,655.91	$308	378	$1,685.19	$637
(2) Travel of Dependents	1	2,690.14	3	15	2,693.14	40	31	2,757.78	85
(3) Transportation of Household Goods	21	1,809.52	38	276	1,894.93	523	559	1,983.90	1,109
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(6) Privately Owned Vehicles (POV)									
(a) MSC	4	2,514.97	10	47	2,223.23	104	94	2,470.01	232
(b) Port Handling (Military Traffic Management Command)	0	248.97	0	0	257.19	0	0	314.80	0
Total F(a)(6)			10			104			232
(7) Port Handling Costs (HHG, M. Tons)	292	13.20	4	3,861	13.64	53	7,846	16.69	131
Total F(a)			$78			$1,028			$2,194

Change from FY 1993 to FY 1994: Officer member Unit moves increase 192 from 186 in FY 1993 to 378 in FY 1994. As member moves increase, dependent moves together with associated household goods and other transportation items also increase. The net cost increase of $1,166 from $1,028 in FY 1993 to $2,194 in FY 1994 is a direct result of the increase in member moves and inflation changes within the rates.

PROJECT: F Unit Travel

F(b) Enlisted	1992 Actual			1993 Estimate			1994 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	974	$380.90	$371	1,206	$406.30	$490	2,506	$413.81	$1,037
(2) Travel of Dependents	0	$0.00	0	0	$0.00	0	0	$0.00	0
(3) Trans. of Household Goods	487	367.56	179	602	387.04	233	1,266	394.15	499
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(6) Privately Owned Vehicles (POV)									
(a) MSC	25	660.58	17	31	583.95	18	65	648.77	42
(b) Port Handling (MTMC)	0	140.98	0	0	145.63	0	0	178.25	0
Total F(b)(6)			17			18			42
(7) Port Handling Costs (HHG, M. Tons)	497	18.32	9	619	18.02	12	1,301	23.16	30
Total F(b)			$576			$753			$1,608
Total Unit Travel			$654			$1,781			$3,802

Change from FY 1993 to FY 1994: Enlisted member Unit moves increase 1,300 from 1,206 in FY 1993 to 2,506 in FY 1994. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of $855 from $753 in FY 1993 to $1,608 in FY 1994 is a direct result of the increase in member moves and inflation changes within the rates.

(In Thousands of Dollars)

	1992 Actual			1993 Estimate			1994 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Non-Temporary Storage	11,168	$299.16	$3,341	10,011	$310.76	$3,111	9,878	$314.23	$3,104

Change from FY 1993 to FY 1994: The net cost decrease of $7 from $3,111 in FY 1993 to $3,104 in FY 1994 is due to the fluctuation of member moves by type and inflation changes within the rates.

	1992 Actual	1993 Estimate	1994 Estimate
Temporary Lodging Expense	$786	$1,107	$976

Change from FY 1993 to FY 1994: The net decrease of $131 from $1,107 in FY 1993 to $976 in FY 1994 is due to fluctuation of member moves within the types of travel.

	1992 Actual	1993 Estimate	1994 Estimate
GRAND TOTAL OBLIGATIONS	$221,214	$215,388	$205,083
LESS REIMBURSABLES	($2,498)	($2,332)	($2,762)
TOTAL DIRECT OBLIGATIONS	$218,716	$213,056	$202,321

OTHER MILITARY PERSONNEL COSTS
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

		AMOUNT
BUDGET ACTIVITY 6		
FY93 DIRECT PROGRAM		$57,282
INCREASES:		
Apprehension of Military Deserters	36	
- Increases are based on inflation in cost of travel by guards and subsistence costs.		
Adoption Reimbursement Program	5	
- Increases are based on inflation in cost.		
TOTAL INCREASES:		41
DECREASES:		
Unemployment Compensation	(3,577)	
- Decreases are based on the Department of Labor's projection, the administering agency.		
Educational Benefits Program	(1,794)	
- Decreases are based on decreased requirements		
Payment of Death Gratuities	(108)	
- Decrease is based on a decrease in death projections.		
TOTAL DECREASES:		(5,479)
FY94 DIRECT PROGRAM		$51,844

PROJECT: A. Apprehension of Military Deserters
Absentees, and Escaped Military Prisoners

FY 1992 Actual	$1,046
FY 1993 Estimate	$1,081
FY 1994 Estimate	$1,117

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the expense in connection with the apprehension of deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, costs of rewards (not to exceed $75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on actual experience which is projected into the current and budget years.

The following estimate is provided:

(In Thousands of Dollars)

	FY 1992 Actual	FY 1993 Estimate	FY 1994 Estimate
	Amount	Amount	Amount
Apprehension of Military Deserters	$1,046	$1,081	$1,117

Change from FY 1993 to FY 1994: Increase of $36 from $1,081 in FY 1993 to $1,117 in FY 1994 is the result of projected inflation in travel and subsistence.

PROJECT: C. Death Gratuities

FY 1992 Actual	$1,152
FY 1993 Estimate	$1,308
FY 1994 Estimate	$1,200

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuity is composed of basic pay, incentive pay and overseas pay, if applicable.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Details of the computations are provided in the following tables:

(In Thousands of Dollars)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	24	$6,000.00	$144	24	$6,000.00	$144	24	$6,000.00	$144
Enlisted	168	6,000.00	$1,008	194	6,000.00	$1,164	176	6,000.00	$1,056
	192		$1,152	218		$1,308	200		$1,200

Change from FY 1993 to FY 1994: Decrease of $108 from $1,308 in FY 1993 to $1,200 in FY 1994 is based on a decrease in death projections.

PROJECT: D. Unemployment Benefits Paid to Ex-Service Members

FY 1992 Actual	$44,740
FY 1993 Estimate	$48,121
FY 1994 Estimate	$44,544

PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in Paragraph (1) of Section 8521(a) of Title 5, United States Code. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under honorable conditions, and had completed his first term of active service; or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions as defined by Section 8521(a) of Title 5, United States Code.

Computation of funding requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1992 Actual	FY 1993 Estimate	FY 1994 Estimate
Unemployment Benefits Program	$44,740	$48,121	$44,544

Change from FY 1993 to FY 1994: Decrease of $3,577 from $48,121 in FY 1993 to $44,544 in FY 1994 is due to a projected decrease from DoL.

PROJECT: E. Survivor Benefits

FY 1992 Actual	$2,900
FY 1993 Estimate	$3,310
FY 1994 Estimate	$3,310

PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of restored social security benefits to widows and orphans of military personnel of the Marine Corps. These benefits were withdrawn under Public Law 97-35. Public Law 97-35 terminated the "mother's" benefits when the last child in custody of the surviving spouse reached age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by section 943 of the DoD Authorization Act, FY 1984, P. L. 98-94, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

The Retired Pay, Defense appropriation was discontinued in FY 1985 and funds for survivor benefits transferred to appropriate Military Personnel appropriations. Starting in FY 1985, each military department transferred funds from the Military Personnel appropriation to the VA for payment of the benefits.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

(In Thousands of Dollars)

	FY 1992 Actual	FY 1993 Estimate	FY 1994 Estimate
Survivor benefits cost	$2,900	$3,310	$3,310

Change from FY 1993 to FY 1994: The projection remains the same based on Veteran's Administration requirements.

PROJECT: F. Educational Benefits

FY 1992 Actual	$0
FY 1993 Estimate	$3,300
FY 1994 Estimate	$1,506

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by title 83 U. S. C., Chapter 30. The program will fund additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration transferred from the Trust Account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals entering Active Duty after July 1, 1985 (including those in the Delayed Entry Program) except those who have received a commission from a service academy or completed an ROTC Scholarship Program are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense unless they elect not to participate in the basic program. The Montgomery GI Bill Educational Benefit gives the Voluntary Separation Incentive Electees the rights to educational benefits.

(In Thousands of Dollars)

	FY 1992 Actual	FY 1993 Estimate	FY 1994 Estimate
Educational Benefits Program	$0	$3,300	$1,500
VEAP/Montgomery GI Bill			$6
Total			$1,506

Change from FY 1993 to FY 1994: Projection decrease of $1,794 from $3,300 in FY 1993 to $1,506 in FY 1994 is based on lower participation in the program.

PROJECT: G. Adoption Reimbursement Program

FY 1992 Actual	$157
FY 1993 Estimate	$162
FY 1994 Estimate	$167

PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age. Adoption expenses include public and private agency fees; placement fees; legal fees; medical expenses for the child, the biological mother, and the adopting parents; temporary foster care; transportation expenses; and other expenses approved by ASD (FM&P). Section 651 of the National Defense Authorization Act for fiscal year 1992 and 1993 (Public Law 102-190) provides for this program.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

(In Thousands of Dollars)

	FY 1992 Actual	FY 1993 Estimate	FY 1994 Estimate
Adoption Reimbursement Program	$157	$162	$167

Change from FY 1993 to FY 1994: Projections increase $5 from $162 in FY 1993 to $167 in FY 1994 is based on inflation.

MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH

	FY 1992			FY 1993			FY 1994			FY 1995		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
ASSIGNED OUTSIDE DOD:												
Non-Reimbursable Personnel:												
Office of the President	2	0	2	3	0	3	3	0	3	3	0	3
State Department (UN Truce Supervision)	5	0	5	6	0	6	6	0	6	6	0	6
Transportation Department (FAA)	2	0	2	3	0	3	3	0	3	3	0	3
Commerce Department (Merchant Marine Academy)	1	1	2	1	1	2	1	1	2	1	1	2
Department of State	1	0	1	1	0	1	1	0	1	1	0	1
Office of National Drug Control Policy	1	1	2	1	0	1	1	0	1	1	0	1
Drug Enforcement Administration (DEA)	2	4	6	4	4	8	4	4	8	4	4	8
U.S. Customs Service	2	7	9	2	7	9	2	7	9	2	7	9
U.S. Coast Guard	0	3	3	0	3	3	0	3	3	0	3	3
Immigration/Naturalization Service, Wash, DC	1	2	3	1	2	3	1	2	3	1	2	3
Subtotal Non-Reimbursable Program	17	18	35	22	17	39	22	17	39	22	17	39
Reimbursable Personnel:												
Transportation Department (FAA)	2	0	2	2	0	2	2	0	2	2	0	2
National Aeronautics and Space Admin. (NASA)	6	0	6	7	0	7	7	0	7	7	0	7
Selective Service System	0	0	0	0	0	0	0	0	0	0	0	0
Classified Activities	2	0	2	2	0	2	2	0	2	2	0	2
Foreign Military Sales (FMS)	1	0	1	1	0	1	1	0	1	1	0	1
Technical Assistance Field Team (TAFT)	15	16	31	15	16	31	15	16	31	15	16	31
Subtotal Reimbursable Personnel	26	16	42	27	16	43	27	16	43	27	16	43
Total Outside DOD	43	34	77	49	33	82	49	33	82	49	33	82

MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH

	FY 1992			FY 1993			FY 1994			FY 1995		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS OR REIMBURSABLE DOD:												
Non-Reimbursable Personnel:												
State Department (Embassy Security Guards)	34	1,383	1,417	33	1,434	1,467	33	1,434	1,467	33	1,434	1,467
Military Assistance Program	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal Non-Reimbursable Program	34	1,383	1,417	33	1,434	1,467	33	1,434	1,467	33	1,434	1,467
Reimbursable DoD Personnel:												
Naval Air Depots	20	71	91	20	71	91	20	71	91	20	71	91
On-Site Inspection Agency (OSIA)				20	7	27	20	7	27	20	7	27
Industrial Fund	16	244	260	15	5	20	15	5	20	15	5	20
Defense Commissary Activity	0	1	1	0	1	1	0	1	1	0	1	1
Defense Finance and Accounting Service (DFAS)	12	13	25	39	172	211	37	165	202	0	0	0
Defense Logistic Agency (DLA)	16	0	16	26	31	57	27	29	56	27	29	56
Defense Information Technology Service Organization (DITSO)				17	106	123	17	106	123	17	106	123
Defense Printing Service (DPS)				0	9	9	0	9	9	0	9	9
Subtotal Reimbursable Personnel	64	329	393	137	402	539	136	393	529	99	228	327
Total Assigned to DOD Activities	98	1,712	1,810	170	1,836	2,006	169	1,827	1,996	132	1,662	1,794
TOTAL Reimbursable	90	345	435	164	418	582	163	409	572	126	244	370
TOTAL Non-Reimbursable	51	1,401	1,452	55	1,451	1,506	55	1,451	1,506	55	1,451	1,506
GRAND TOTAL	141	1,746	1,887	219	1,869	2,088	218	1,860	2,078	181	1,695	1,876

REIMBURSABLE PROGRAM
MILITARY PERSONNEL, MARINE CORPS
(In Thousands Of Dollars)

	FY 1992	FY 1993	FY 1994
Subsistence	$0	$0	$0
U. S. Army	0	0	0
U. S. Navy	0	0	0
U. S. Coast Guard	0	0	0
Reserve Personnel, Marine Corps	0	0	0
Flight Rations	0	0	0
Non-Federal Sources:			
Commissary Stores and Messes	0	0	0
Sale of Meals	0	0	0
Foreign Military	0	0	0
Foreign Military Sales	300	300	300
Other Non-Strength	$3,259	$3,118	$3,570
Surcharge	0	0	0
Clothing	761	786	808
Other Military Costs (PCS Travel)	2,498	2,332	2,762
Strength Related	$19,556	$13,336	$16,179
Officers	($6,653)	($8,773)	($9,702)
Basic Pay	(3,809)	(5,079)	(5,699)
Retired Pay Accrual	(1,562)	(2,090)	(2,052)
Other	(1,282)	(1,604)	(1,951)
Enlisted	($12,903)	($4,563)	($6,477)
Basic Pay	(6,938)	(2,479)	(3,736)
Retired Pay Accrual	(2,956)	(1,001)	(1,345)
Other	(3,009)	(1,083)	(1,396)
Total Program	$23,115	$16,754	$20,049