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1989 SURVEY OF UNITED STATES ARMY RESERVE  
(USAR) TROOP PROGRAM UNIT (TPU) SOLDIERS

Tabulation of Questionnaire Responses:  
Cross-Sectional Sample:  
Officers

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## DATA TABULATION VOLUMES

This material provides information for use by readers to interpret the tabulation volumes accompanying the final project report: 1989 Survey of U.S. Army Reserve (USAR) Troop Program Unit (TPU) Soldiers. The Tabulation Volumes list questionnaire items and the percent of respondents (weighted to population estimates) who have responded in particular ways to questionnaire items. Frequencies of variables calculated from **unweighted** data are found in the Codebook.

The U.S. Army Reserve population eligible for selection was defined by the number of personnel records on a December 1988 SIDPERS data base; this totalled 280,265 Reservists, 268,201 of whom were eligible for the cross-sectional sample. A total of 25,327 Reservists were selected for the cross-sectional sample. In addition, the 11,452 Reservists who were selected and responded to the survey in 1988 were surveyed in 1989 to assess changes in attitudes and perceptions, and examine their relationship to leaving or staying in the U.S. Army Reserve. The total for the 1989 combined cross-sectional and longitudinal samples was 36,779 Reservists. Of the 25,327 selected Reservists in the 1989 cross-sectional sample, 10,913 completed and returned their surveys, resulting in a 43% unadjusted response rate. A total of 6,754 of the 12,295 Reservists (of whom 843 were no longer on the SIDPERS database) in the longitudinal sample completed and returned their questionnaires, for a final unadjusted response rate of 59%. Responses were then weighted to account for disproportionate sampling and differential nonresponse across specific subgroups. Weighting procedures also involved weighting respondent data to the eligible U.S. Army Reserve population (as described in Chapter 2 of the 1989 Research Plan).

### Types of Tabulation Volumes

There are two sets of Tabulation Volumes. The first set of Tabulation Volumes presents results for the 1989 cross-sectional sample only. This sample consists of Reservists selected in the second year of the survey who returned completed survey questionnaires (N=10,913). There are four cross-sectional 1989 Tabulation Volumes that report results for: (1) all respondents; (2) officers only; (3) noncommissioned officers (NCOs) only; and (4) junior enlisted personnel only. The second set of Tabulation Volumes presents results for the 1989 longitudinal sample only. Comparing response frequencies in the 1988 cross-sectional Tabulation

Volumes (produced in 1988) with those in the 1989 cross-section Tabulation Volumes shows the amount of change in background characteristics, attitudes, and opinions of the **U.S. Army Reserve population and subpopulations (e.g., junior enlisted, NCOs, etc.)** from 1988 to 1989.

The second set of Tabulation Volumes present results for the 1988-1989 longitudinal sample. This sample consists of Reservists who were sampled and had completed survey questionnaires in the first year and who had also returned completed survey questionnaires in 1989 (N=6,754 of a total of 11,452<sup>1</sup> Reservists in the longitudinal sample). Three Tabulation Volumes were generated for the 1988-1989 longitudinal sample. The first volume reports 1989 questionnaire responses of junior enlisted who stayed in the Army Reserve from 1988 to 1989 (referred to as "stayers;" N=1,782 of a total of 3,568 junior enlisted Reservists in the longitudinal sample).

The second longitudinal Tabulation Volume reports the 1988 questionnaire responses of the junior enlisted "stayers" who were used as the sample to generate the first longitudinal Tabulation Volume. Comparing questionnaire response frequencies between the 1988 and 1989 longitudinal Tabulation Volumes for junior enlisted stayers show aggregate changes in attitudes and perceptions of junior enlisted stayers from 1988 to 1989.

The third 1988-1989 longitudinal Tabulation Volume reports the 1988 questionnaire responses of junior enlisted "leavers" from 1988 to 1989. Of the total sample of 3,568 junior enlisted in the longitudinal sample, 574 junior enlisted left the Army Reserve between 1988 and 1989. Comparing responses in this 1988 "leaver" Tabulation Volume to those in the 1988 "stayer" Tabulation Volume shows aggregate differences in attitudes and perceptions between junior enlisted leavers and stayers. These differences may be interpreted as factors influencing the decisions of junior enlisted to stay in or leave the Army Reserve.

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<sup>1</sup>Of the original 12,295 soldiers in the 1988 longitudinal sample, 843 soldiers were no longer found on the 1989 SIDPERS data file.

## **Crossing Variables Chosen for Crosstabulations**

The primary function of the Tabulation Volumes is to provide data that have direct implications for specific research questions and for U.S. Army Reserve policy questions. Most of these questions pertain to subpopulation differences, such as:

- How does intention to stay in the Army Reserve differ by rank, gender, marital status, educational level, and prior service?
- To what extent can the observed differences in Reservists' intentions to remain in the Army Reserve be explained by differences in their reasons for joining, expectations for the Reserve, the type of Army Reserve duties they perform, their unit's administration and leadership, etc.?

The Tabulation Volumes serve primarily to answer these broad questions of interest, as they report the distribution of responses to questionnaire items overall and by subpopulations of policy interest. For the cross-sectional sample, there are four separate Tabulation Volumes; these are: (1) (officers and enlisted combined) questionnaire item responses by rank; (2) officers (O1 through O8), questionnaire item responses by selected demographic variables (see below); (3) noncommissioned officers (NCOs, E5 through E9), questionnaire item responses by selected demographic variables (see below); and (4) junior enlisted only (E1 through E4), questionnaire item responses by selected demographic variables (see below).

There are three separate Tabulation Volumes for the longitudinal sample; these are: (1) 1989 questionnaire responses of junior enlisted stayers from 1988 to 1989, crossed by selected demographic variables (as described below); (2) 1988 questionnaire responses of junior enlisted stayers from 1988 to 1989, crossed by selected demographic variables (as described below); and (3) 1988 questionnaire responses of junior enlisted leavers between 1988 and 1989, crossed by selected demographic variables (as described below). Detailed below are the specific crossing variables used for the cross-sectional and longitudinal Tabulation Volumes.

**Cross-Sectional Tabulation Volumes.** Demographic information collected from the survey instrument was used to group respondents into the four rank subpopulations for which cross-sectional Tabulation Volumes were generated. Indicated below are the questionnaire items that were used to define the categories for each of the crossing variables.

**Volume No. 1 (combined Officers and Enlisted) (Questionnaire item response by rank as determined by response to Questionnaire Item 73)**

Junior Enlisted (E1-E4)  
Junior NCOs (E5-E6)  
Senior NCOs (E7-E9)

ROTC Cadets (CT5-CT8)

Junior Warrants (W01, CW2)  
Senior Warrants (CW3, CW4)

Company Grade Officers (01-03)  
Field Grade Officers (04-05)  
Colonels and General Officers (06-08)

**Volume No. 2 (Officers only, i.e., ROTC Cadets, Warrant Officers and Commissioned Officers as determined by Questionnaire Item 73) (Questionnaire item response by selected variables listed below)**

**Gender (As determined by responses to Questionnaire Item 92)**

Male  
Female

**Marital Status (As determined by responses to Questionnaire Item 97)**

Not Married (Never married)  
Married (Married for first time, Remarried)  
Other (Legally separated, Divorced, Widowed)

**Educational Level (As determined by response to Questionnaire Item 95)**

No College Degree (Less than a Bachelor's degree)  
College Degree (Bachelor's degree or higher)

**Prior Service (As determined by responses to Questionnaire Item 5)**

Prior Service  
No Prior Service

**AOC-Qualified (As determined by responses to Questionnaire Item 28)**

Qualified for Duty Position  
Not Qualified for Duty Position

**Career Intent (As determined by responses to Questionnaire Item 84)**

Stay Past Current Obligation or Until Retirement  
Leave at End of Current Obligation  
Leave Before End of Current Obligation

**Volume No. 3** (Noncommissioned Officers only, i.e., Sergeants (E5) through Sergeant Majors (E9)) (Questionnaire item response by selected variables listed below)

Gender (As determined by responses to Questionnaire Item 92)

Male  
Female

Marital Status (As determined by responses to Questionnaire Item 97)

Not Married  
Married  
Other

Educational Level (As determined by responses to Questionnaire Item 95)

Less than High School  
High School Completed  
Less than College Degree  
Bachelor's Degree & Up

Prior Service (As determined by responses to Questionnaire Item 5)

Prior Service  
No Prior Service

MOS-Qualified (As determined by responses to Questionnaire Item 28)

Qualified for Duty Position  
Not Qualified for Duty Position

Career Intent (As determined by responses to Questionnaire Item 84)

Stay Past Current Obligation or Until Retirement  
Leave at End of Current Obligation  
Leave Before End of Current Obligation

**Volume No. 4** (Junior enlisted only, i.e., Privates through Corporals/Specialist Fours)  
(Questionnaire item response by selected variables listed below)

Gender (As determined by responses to Questionnaire Item 92)

Male  
Female

Marital Status (As determined by responses to Questionnaire Item 97)

Not Married  
Married  
Other

Educational Level (As determined by responses to Questionnaire Item 95)

Less than High School  
High School Completed  
Less than College Degree  
Bachelor's Degree & Up

Prior Service (As determined by responses to Questionnaire Item 5)

Prior Service  
No Prior Service

MOS-Qualified (As determined by responses to Questionnaire Item 28)

Qualified for Duty Position  
Not Qualified for Duty Position

Career Intent (As determined by responses to Questionnaire Item 84)

Stay Past Current Obligation or Until Retirement  
Leave at End of Current Obligation  
Leave Before End of Current Obligation

**Longitudinal Tabulation Volumes.** Each of the three longitudinal Tabulation Volumes consist of junior enlisted responses only. Demographic information collected from the survey instrument was used to group respondents into rank categories, and junior enlisted were then separated from the other rank groups for purposes of producing the longitudinal Tabulation Volumes.

The crossing variables used for each of the longitudinal Tabulation Volumes were identical. Indicated below are the questionnaire items that were used to define categories for each of the crossing variables.

**Longitudinal Tabulation Volumes** (Junior enlisted only, i.e., Privates through Corporals/Specialist Fours) (Questionnaire item response by selected variables listed below)

Gender (As determined by responses to Questionnaire Item 92)

Male  
Female



**Marital Status (As determined by responses to Questionnaire Item 97)**

Not Married  
Married  
Other

**Educational Level (As determined by responses to Questionnaire Item 95)**

Less than High School  
High School Completed  
Less than College Degree  
Bachelor's Degree & Up

**Prior Service (As determined by responses to Questionnaire Item 5)**

Prior Service  
No Prior Service

**MOS-Qualified (As determined by responses to Questionnaire Item 28)**

Qualified for Duty Position  
Not Qualified for Duty Position

**Career Intent (As determined by responses to Questionnaire Item 84)**

Stay Past Current Obligation or Until Retirement  
Leave at End of Current Obligation  
Leave Before End of Current Obligation

**Derivation of Crossing Variables.** Briefly described here are the procedures used to code responses to questionnaire items to form column variables in the Tabulation Volumes. Responses to Question 73 were used to create the rank groups. Both officer and enlisted subpopulations were included in the first Tabulation Volume for the cross-sectional sample. Officer ranks in the combined officer and enlisted cross-sectional Tabulation Volumes were divided into the following pay grades: WO1-CW2 (Junior warrant officers); CW3-CW4 (Senior warrant officers); O1-O3 (Company grade officers); O4-O5 (Field grade officers); and O6-O8 (Colonels and Generals). ROTC Cadets responded to the pay grades of CT5, CT6, CT7 and CT8 on Questionnaire item 73 and formed the ROTC cadet group. All the enlisted pay grades comprised the enlisted subpopulation. The enlisted subpopulation was then divided into junior enlisted and noncommissioned officers for purposes of reporting responses to questionnaire items. Noncommissioned officers (NCOs) were identified as being in the pay grades E5 through E9 and formed the NCO subpopulation for the third cross-sectional Tabulation Volume. (Responses for junior NCOs (pay grades E5-E6) and senior NCOs (E7-E9) are reported separately in the overall

(Volume 1) Tabulation Volume.) Junior enlisted were those in the pay grades E1-E4, and these respondents comprised the fourth cross-sectional Tabulation Volume.

Question 92 was used to determine whether respondents were female or male. Question 97 was used to determine marital status. A response of "Single, never married" was treated as Not Married. Response of "Married for the first time" and "Remarried" were collapsed into the Married category. Finally, "Legally separated or filing for divorce," "Widowed" and "Divorced" were placed into the Other category.

Educational level for both the officer and enlisted volumes was determined by responses to Question 95. For the officer volume, responses of bachelor's degree or higher were treated as one group, and respondents with fewer than 4 years of college and those with 4 years of college but no degree were placed in a No College Degree group.

For the enlisted Tabulation Volumes, there were four levels of education. The first response to Question 95 formed the Less Than High School group. The second response formed the High School Completed group. The next three responses, "Up to 2 years of college, but no degree," "Associate's degree" and "From 3 to 4 years of college, but no degree" formed the Less Than College Degree group. The final group consisted of respondents who answered "Bachelor's degree" and above.

The prior service column variable was determined by using responses to Question 5. Respondents who reported having had prior active duty service in any military component comprised the Prior Service category, and those who did not formed the Nonprior Service group.

Responses to Question 28 served to divide respondents into two groups: Those who were AOC/MOS-qualified and those who were not.

Question 84 was used to derive three levels of intent to stay in the U.S. Army Reserve. The first category, "Stay in the Army Reserve beyond my current obligation or until retirement," combined responses to the first two career intent categories. The second category included only those respondents who said they would leave upon completion of their current obligation. The third category included those respondents who said that they would leave prior to the end of their present obligation.

## Conventions Adopted for the Tabulations

The distribution of responses for each questionnaire item is presented on a separate page in each of the Tabulation Volumes. All questionnaire items that appeared on the survey instrument for analytic reasons and that could be sensibly generalized to the population in question were included in the Tabulation Volume data tables. The variables are in the same order as the questionnaire items in the survey instrument. (Only Question 71 is excluded due to the large number of MOS categories and the resultant small weighted percentages. The project Codebook presents actual, unweighted frequencies for this question.)

At the top of each tabulation page is a 40-character label that identifies the variable tabulated. The label includes (1) the survey question number corresponding to the questionnaire item number; and (2) an abbreviated, 40-character description of the question (e.g., Q5 "Ever Served Active Duty Any US Mili?"). For the most part, each row in the data table represents a single distinct response. However, continuous variables with a large number of categories were collapsed for the tabulations.

**Collapsing and Editing Variables.** Response categories for questionnaire items used as crossing variables were described earlier. Response categories to certain questionnaire items (listed down the left hand margin of the pages of the Tabulation Volumes and referred to as "stub variables") were collapsed to make results reported in the Tabulation Volumes more interpretable. Responses to Question 7 (year separated from active duty) were collapsed into seven time periods associated with significant events in the U.S. Army; these are: 1953 and earlier (Korean War Era); 1954-1965 (pre-Vietnam deployment); 1966-1973 (Vietnam War Era and the beginning of All-Volunteer Force); 1974-1980 (the All-Volunteer Force); 1981-1984 (beginning of the Total Army concept); 1985-1986; and 1987-1989. The latter two categories are used to represent more recent officer acquisitions. Question 32 (the number of unpaid hours spent on Army Reserve duties) is broken down into the following categories: 0 hours; 1-4 hours; 5-8 hours; 9-16 hours (one to two days); 17-40 hours (over 2 days through 5 days); and 41 hours and up (more than 5 days). Eight hours is considered one working day. How long the Reservist spent in the unit (Question 62) is recoded as: less than 6 months; 6 months to 1 year; 2 years; 3-5 years; 6-10 years, and more than 10 years. Question 74 (year in which officers received their commissions) is recoded as: 1987-1989; 1984-1986; 1979-1983; 1969-1978; and 1968 and earlier. Age categories were created

(Question 93); these are: 17-21 years of age; 22-25 years; 26-34 years; 35-44 years; 45-54 years; and 55 or more years of age.

**Imputed and Constructed Variables.** A few responses to questionnaire variables were imputed due to missing data. Questionnaire items which are used as crossing variables in the Tabulation Volumes, but which had missing values were imputed using the SIDPERS data tape. Variables included here are: Pay grade (Question 73); Prior service (Question 5); MOS/AOC-qualified (Question 28); Marital status (Question 97); Gender (Question 92); and Education (Question 95). The values on these variables in the SIDPERS data tape are used in place of the missing variable values in the questionnaire data.

The weighted percents of the frequency of responses falling in each of the response categories for each crossing variable category are reported in the Tabulation Volumes. For example, the weighted percent (total equals 100%) of responses across Questionnaire Item No. 1 is divided among the possible reasons for Joining the Reserve for Junior Enlisted (E1-E4), and then for Junior NCOs (E5-E6), etc. In addition to these weighted percents, five other response categories are included in the left hand column of the tables. These categories report anomalies in the respondents' answers to questionnaire items. These categories are:

- **"Illogical"** -- Respondent gave responses to two or more items that, when correlated, showed ambiguity in logic, e.g., a Colonel who said he/she was a squad leader.
- **"Missing"** -- Respondent did not provide an answer to an item that required a response.
- **"Mult Resp"** -- Respondent marked multiple responses to an item that required only one response.
- **"N/A"** -- Respondent answered an item that was not applicable or appropriate to himself/herself, e.g., attitude of spouse toward Reserve participation for single respondents.
- **"Valid Skip"** -- Respondent did not provide answers to a series of questions because the respondent was not part of the appropriate respondent pool, e.g., enlisted personnel were asked to skip questions pertaining to officer training.

**Data Edits.** Briefly described here are the procedures for data editing and the flagging of missing responses, multiple responses and invalid skips. Data entry of survey responses was pre-programmed to place asterisks for multiple responses (i.e., questionnaire items that

required one answer and the respondent gave more than one response), and blanks or zeros for missing responses (i.e., questionnaire items that required respondents to answer).

After the data were entered, computer programs were written to assign values of ".V," "valid skip" to those questionnaire items that lacked responses and were inappropriate for the respondent to answer (e.g., enlisted personnel did not answer questions pertaining to officer military education). On the other hand, questionnaire items that were inappropriate for respondents yet respondents provided answers (e.g., enlisted personnel who answered questions pertaining to officer military education) were coded as ".E" meaning "erroneously answered." Multiple response codes were converted to ".M". Blanks or zeros (i.e., missing responses) were assigned a value of ".".

The last form of data editing was marking respondent answers that appeared illogical. Frequency distributions were performed on responses between questionnaire items, and then examined for inconsistencies in responses. For example, for Questions 7 and 74, it is highly unlikely a Reservist left active duty before 1940 or, for officers, received his/her commission before 1940. Therefore, any response prior to 1940 was treated as ".I". Responses within single questionnaire items were flagged instead of assigning an ".I". For example, a respondent might say that his/her spouse does not have a problem attending Reserve activities, and at the same time, mark another response within that question indicating that his/her spouse has problems attending Reserve activities (Question 24). The procedures for data editing, cleaning and flagging, and the assignment of special codes are described in greater detail in the User's Manual.

### **Treatment of Weighted Data in the Tabulation Volumes**

The tabulations provide information about the distribution of responses for the cross-sectional and longitudinal samples separately. Tabulations are percentages based on the sample data, weighted to yield population counts. At the bottom of each page in the Tabulation Volume appear the weighted and unweighted Ns for each of the column variables. The unweighted N can be used to judge the relative reliability of the estimates. The larger the number of respondents, the more reliable, in general, are estimates based on the questionnaire responses. Also included are the total N of missing cases for each column variable, both weighted and unweighted. All weighted counts have been rounded to the nearest whole number. Finally, brief notes regarding the procedures used to create the column variables are presented.

**Cautions in Comparing Weighted Percents.** Data from the tables should be used for determining how respondents reacted to questions and for framing questions about issues that may be of further analytical interest. It is not appropriate to use these data to make comparison statements about statistically significant differences between subgroups formed by the crossing variables. Considerable variation exists in survey design effects on the estimates and the standard errors for percents. Information is not presented in the Tabulation Volumes to take these considerations into account. Such information is crucial in determining whether differences are largely due to measurement and sampling error, or represent true differences between subpopulations. For example, some estimates may be very precise with errors of plus or minus 1%, while other estimates on the same page of tabulations may be plus or minus 20%. The number of respondents from which the percentages are derived is only one contributing factor to the size of the error involved in the percent estimate indicated on the tabulation page.

**Estimating Subpopulation Subgroup Size.** Footnotes at the bottom of each page in each of the Tabulation Volumes list the weighted and unweighted counts represented by the respondents in each column of the tabulations. Weighted counts are estimates of the U.S. Army Reserve population in the subgroups presented in the columns. Multiplying the percent from the tabulation for a particular response by the population estimate for the relevant subgroup gives an estimate of how many Reservists that are represented by that response. The multiplier is a percent of the final sample size; therefore, the product of the subpopulation count and the percent must be divided by 100.

**Estimating Row Weighted Percents.** The following describes procedures to derive weighted percents corresponding to two or more subgroups represented by column headings who have similar low response (e.g., the percent of Reservists in two or more rank groups who completed specific educational levels).

The percents in the tabulations are column percentages, not row percentages. For example, in Question 95 in the combined officer and enlisted cross-sectional Tabulation Volume, "What is the highest level of education you have completed?," the column percents represent the percent of Reservists (in a rank group) who completed a particular level of education. It is possible to compare weighted percents between rank groups. For example, the percent of junior enlisted, noncommissioned officers, etc., who have completed high school can be compared. However, it is not possible to directly read in the tabulations the percent of respondents who have

completed high school in each of the rank groups. As explained below, the row percentages necessary for such a comparison can be estimated even if the reader does not have access to the data files for easy calculation.

Let's say that there is interest in knowing the percent of high school graduates who are from specific rank groups (e.g., junior enlisted, NCOs, etc.). To determine how many high school graduates are in each of the rank groups, weighted row Ns and weighted row percents need to be calculated for each rank group who completed high school. To do this, the column percent who graduated from high school is multiplied by the column total weighted N. This is done for each rank group. As percents represent proportions, each product must be divided by 100. The resulting N is the weighted number of Reservists in each rank group who completed high school. The weighted Ns for each rank group then can be divided by the sum of the weighted row Ns of all the rank groups considered in the comparison. In order to derive a percent, the quotient for each rank group needs to be multiplied by 100. The resulting percents represent the percent of Reservists in a particular rank group (e.g., junior enlisted, NCOs, etc.) who completed high school education.

**Estimating Valid Column Weighted Percents.** Of special note is that column percents included responses falling into both valid response categories and missing response categories, that is, illogical responses, multiple responses, valid skips, missing responses, and those respondents for which the question was not applicable. These missing response categories are included as part of column percents for two reasons. First, by including missing responses, the denominators for all percents in the Tabulation Volumes are uniform, thereby avoiding erroneous comparisons. Take the case, for example, that missing responses are excluded from column percents. Further, suppose there is a questionnaire item that had a substantial number of respondents who did not answer the question (i.e., were missing), and the percents for valid responses are compared to valid response percents on the same question for another subpopulation that had very few missing responses. Reporting percent of responses as missing preclude making comparisons that in one case have relatively few respondents and in the other case, many respondents. The second reason for reporting column percents for all possible response categories is that the Not Applicable and Valid Skip categories indicate to which subpopulation the question applied and avoids making broad overgeneralizations. For example, Question 24 asks about life events that preclude spouses from participating in Army Reserve family activities. A large number of respondents are excluded because they were not married and this is reflected in the large percent of respondents falling in the Valid Skip category.

The percents for only valid responses can be generated by multiplying the column percent by the weighted column N (indicated at the bottom of the Tabulation Volume page) and then dividing by 100 (to change the percent to a proportion). The derived Ns for valid responses can then be summed and used as the total N for valid responses. The derived N for each of the valid responses can then be divided by this total N denominator and multiplied by 100 to yield column percents for valid response categories.

In summary, the tabulations can be read for the percents of subgroups that responded in particular ways. These percents, used along with the population counts, can be used to approximate the population size and the relative sizes of the subgroups within the population that responded in specific ways (i.e., derivation of row percents).



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Q1A REASON JOIN USAR: EARN EXTRA MONEY

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	20.5	25.3	20.4	23.5	24.6	20.8	21.7	23.1	19.3	21.2	22.3	21.3	25.3	22.8
2: VERY IMPORTANT	36.1	35.6	35.4	36.7	38.6	39.0	35.1	35.7	36.4	36.3	34.9	35.9	36.3	36.4
3: SOMEWHAT IMP	30.7	28.6	30.8	29.5	28.0	30.7	30.1	31.2	28.8	30.2	30.3	30.5	27.4	30.3
4: NOT VERY IMP	9.0	7.1	9.5	6.9	6.0	7.3	9.0	7.0	10.9	8.5	9.0	8.7	6.1	10.5
5: NOT AT ALL IMP	3.0	2.7	3.1	2.6	2.2	2.2	3.1	2.3	3.8	3.1	2.6	2.8	4.7	0.0
MISSING	0.7	0.6	0.7	0.7	0.6	0.1	0.9	0.7	0.7	0.6	0.9	0.8	0.0	0.0
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 -2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

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Q1B REASON JOIN USAR:SERVE COUNTRY

	A2 FEMALE		B1 MARRIED		B2 NOT MARRIED		B3 OTHER	C1 NO COLLEGE DEGREE		C2 COLLEGE DEGREE		D1 PRIOR SRV		D2 NO PRIOR SRV		E1 DUTY QUAL		E2 NOT DUTY QUAL		F1 STAY IN USAR		F2 LEAVE AT END		F3 LEAVE PRIOR	
	A1 MALE		MARRIED		MARRIED			COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	QUAL	QUAL	SRV	SRV	QUAL	QUAL	IN USAR	AT END	LEAVE PRIOR	LEAVE PRIOR				
1: EXTREMELY IMP	32.6	21.8	31.7	27.2	28.3	31.5	30.2	31.9	28.3	30.6	29.9	31.1	25.7	19.0											
2: VERY IMPORTANT	43.5	46.5	43.6	45.2	45.1	43.0	44.3	44.1	44.1	44.4	43.3	44.3	39.4	44.0											
3: SOMEWHAT IMP	20.1	27.1	21.1	23.6	20.2	22.8	21.2	20.3	23.3	21.3	22.3	20.9	28.0	33.8											
4: NOT VERY IMP	2.7	2.9	2.4	2.7	5.4	1.9	3.0	2.6	2.9	2.7	2.8	2.4	6.5	3.1											
5: NOT AT ALL IMP	0.4	0.6	0.4	0.7	0.0	0.3	0.5	0.4	0.5	0.4	0.5	0.5	0.2	0.0											
MISSING	0.7	1.0	0.8	0.5	0.7	0.4	0.8	0.6	0.9	0.6	1.3	0.7	0.2	0.0											
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.3	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0											
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0											

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

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Q1C REASON JOIN USAR: PERSONAL CONFIDENCE

	A2		B1		B2 NOT		B3	C1 NO		C2		D1		D2 NO		E1 DUTY		E2 NOT		F1 STAY		F2		F3	
	A1	MALE	FEMALE	MARRIED	MARRIED	MARRIED		OTHER	COLLEGE	DEGREE	COLLEGE	DEGREE	PRIOR	SRV	PRIOR	SRV	DUTY	QUAL	DUTY	QUAL	IN USAR	AT	LEAVE	END	LEAVE
1: EXTREMELY IMP	8.8		14.2	8.6	15.3	8.0	8.3	15.7	8.3	7.6	13.3	9.4	11.6	9.7	11.5	9.4	11.6	9.4	11.6	9.7	9.7	11.5	11.5	9.4	9.4
2: VERY IMPORTANT	26.5		35.5	25.9	38.3	24.6	26.7	34.6	26.7	24.1	34.4	27.2	32.0	27.4	36.0	27.2	32.0	27.4	32.0	27.4	36.0	36.0	36.0	39.5	39.5
3: SOMEWHAT IMP	31.4		28.8	31.5	27.1	34.3	33.7	30.1	31.4	30.2	30.2	31.2	29.7	30.8	36.1	31.2	29.7	30.8	29.7	30.8	36.1	36.1	36.1	26.6	26.6
4: NOT VERY IMP	21.2		13.9	21.6	12.7	21.7	11.8	21.8	23.9	23.9	13.8	20.9	16.1	20.7	9.1	20.9	16.1	20.7	16.1	20.7	9.1	9.1	9.1	13.8	13.8
5: NOT AT ALL IMP	10.9		6.7	11.3	5.6	10.3	3.6	11.8	12.1	1.0	7.1	10.4	8.7	10.2	7.2	10.4	8.7	10.2	8.7	10.2	7.2	7.2	7.2	10.6	10.6
MISSING	1.1		0.8	1.1	0.9	0.9	1.2	0.3	1.0	0.0	1.0	0.8	1.7	1.0	0.0	0.8	1.7	1.0	1.7	1.0	0.0	0.0	0.0	0.0	0.0
MULTIPLE RESP	0.1		0.2	0.1	0.2	0.1	0.1	0.2	0.0	0.0	0.2	0.1	0.2	0.1	0.0	0.1	0.2	0.1	0.2	0.1	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1398 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

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Q1D REASON JOIN USAR: EXPAND CIVIL CAREER

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	8.8	15.7	8.7	14.4	12.4	15.6	8.7	7.8	13.6	9.9	11.0	10.1	11.4	11.7
2: VERY IMPORTANT	15.0	30.1	15.5	28.4	14.0	24.6	16.3	14.0	23.8	17.4	20.3	17.6	25.2	24.2
3: SOMEWHAT IMP	27.1	23.1	26.5	26.0	25.4	29.1	25.5	27.5	24.6	25.8	27.9	26.2	24.2	26.3
4: NOT VERY IMP	26.8	16.6	26.2	17.5	29.4	18.2	26.5	26.5	22.2	25.9	21.0	21.3	21.7	13.4
5: NOT AT ALL IMP	21.4	13.1	22.1	13.0	17.4	12.1	21.8	23.1	15.0	20.1	18.4	15.8	17.0	24.3
MISSING	0.9	1.0	1.0	0.7	1.0	0.4	1.1	1.1	0.7	0.8	1.4	0.9	0.4	0.0
MULTIPLE RESP	0.0	0.2	0.0	0.0	0.5	0.0	0.1	0.0	0.1	0.1	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

V (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" "Leave at End;" "Leave after oblig.;" "Leave Prior;" "Leave prior to oblig" (Q84).

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Officer Tabulation Volume

Q1E REASON JOIN USAR: EXPAND MILIT CAREER

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	20.3	22.2	19.9	23.2	20.9	26.2	19.1	21.7	19.2	20.8	20.3	21.0	11.4	28.1
2: VERY IMPORTANT	33.4	35.2	33.6	35.1	31.7	37.5	32.7	36.1	30.3	34.1	32.7	34.4	27.7	28.7
3: SOMEWHAT IMP	25.2	23.6	25.2	23.9	24.9	20.4	26.2	24.0	26.3	24.9	24.9	25.2	26.0	21.4
4: NOT VERY IMP	12.4	10.6	12.3	10.8	12.7	9.4	12.7	10.8	13.8	11.8	12.8	11.7	17.5	9.3
5: NOT AT ALL IMP	7.6	6.4	7.7	6.0	8.2	5.7	7.9	6.0	9.4	7.3	7.6	6.5	17.2	12.4
MISSING	1.0	1.6	1.2	0.8	1.4	0.7	1.3	1.3	0.9	0.9	1.7	1.1	0.2	0.0
MULTIPLE RESP	0.1	0.4	0.1	0.2	0.0	0.0	0.2	0.1	0.2	0.2	0.0	0.2	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 39887 10821 F: 40393 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q1F REASON JOIN USAR:DEV CIV JOB SKILLS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NGT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	5.8	10.9	6.3	8.5	6.7	11.0	5.7	5.8	8.2	6.2	8.9	7.0	4.9	8.5
2: VERY IMPORTANT	13.0	22.7	12.8	21.5	16.7	19.9	13.6	11.8	19.3	15.5	13.2	14.8	18.0	8.7
3: SOMEWHAT IMP	27.6	30.8	28.9	26.2	28.2	29.0	28.0	28.3	28.3	28.7	26.9	28.1	29.6	25.7
4: NOT VERY IMP	28.2	19.6	26.7	25.2	27.4	23.8	27.3	28.4	23.8	26.3	27.1	26.7	24.1	31.6
5: NOT AT ALL IMP	24.1	14.6	23.8	17.6	20.2	15.0	24.1	24.4	19.0	22.3	21.7	22.2	23.1	25.5
MISSING	1.3	1.2	1.3	1.1	0.8	1.3	1.2	1.1	1.4	0.9	2.3	1.1	0.4	0.0
MULTIPLE RESP	0.1	0.2	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9502 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 College degree status was determined from Q95.  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q1G REASON JOIN USAR: MATURE/SELF-RELIANT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	8.7	12.1	7.7	15.9	7.7	13.8	8.2	6.9	12.9	8.8	11.4	9.2	14.7	5.5
2: VERY IMPORTANT	21.4	27.8	21.0	31.3	15.9	28.7	21.0	18.0	29.3	22.3	23.8	22.1	24.9	31.4
3: SOMEWHAT IMP	29.6	29.3	29.1	28.7	34.8	33.9	28.4	29.1	30.3	29.7	29.3	29.4	31.7	33.2
4: NOT VERY IMP	22.2	18.0	23.2	13.5	25.0	15.0	23.1	17.3	17.3	21.3	21.4	21.9	17.4	14.6
5: NOT AT ALL IMP	16.9	11.3	17.6	8.8	15.6	7.9	17.9	20.1	9.5	16.7	12.7	16.2	10.2	14.9
MISSING	1.2	1.5	1.4	0.8	1.1	0.6	1.4	1.6	0.7	1.2	1.5	1.2	1.2	0.5
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated," "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q1H REASON JOIN USAR:OPPTY TO LEAD OTHERS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	15.0	17.0	13.1	24.1	12.8	23.6	13.2	12.8	19.1	15.0	16.8	14.7	20.9	28.5
2: VERY IMPORTANT	30.7	29.4	30.4	30.9	29.5	30.7	30.4	30.2	30.8	30.0	31.8	30.4	33.2	26.8
3: SOMEWHAT IMP	30.2	31.2	31.6	24.9	33.9	28.0	31.1	31.6	28.7	30.8	29.2	31.0	24.3	28.7
4: NOT VERY IMP	14.7	13.3	14.3	13.7	16.8	11.8	15.1	14.8	14.0	14.8	13.3	14.7	13.7	7.6
5: NOT AT ALL IMP	8.3	7.7	9.2	5.6	6.3	5.1	9.0	9.2	6.7	8.5	7.2	8.1	7.8	8.5
MISSING	1.0	1.3	1.2	0.8	0.7	0.8	1.1	1.3	0.7	0.9	1.4	1.0	0.0	0.0
MULTIPLE RESP	0.1	0.1	0.2	0.0	0.0	0.0	0.2	0.2	0.1	0.1	0.4	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q11 REASON JOIN USAR: JOIN DESIRED UNIT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 ND COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 ND PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	11.3	13.6	11.4	11.7	14.8	17.4	10.3	10.9	13.1	12.2	10.5	11.9	8.0	16.2
2: VERY IMPORTANT	21.7	21.2	22.3	20.8	18.3	22.6	21.4	21.5	21.8	22.6	18.7	22.5	14.4	7.4
3: SOMEWHAT IMP	27.1	28.3	27.4	26.6	28.6	27.3	27.3	27.2	27.5	27.2	27.6	27.5	28.3	21.3
4: NOT VERY IMP	20.2	21.0	19.3	22.6	22.7	18.6	20.9	20.8	19.6	19.5	22.9	19.8	28.0	25.7
5: NOT AT ALL IMP	18.5	14.7	18.1	17.8	14.6	13.5	18.9	18.1	17.2	17.5	18.4	17.1	21.1	29.4
MISSING	1.2	1.2	1.4	0.5	1.0	0.6	1.3	1.5	0.7	1.0	1.8	1.2	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q1J REASON JOIN USAR: SPARETIME WORTHWHLE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	8.6	11.3	8.7	9.5	11.2	11.7	8.4	8.2	10.5	9.0	9.3	9.2	8.8	4.3
2: VERY IMPORTANT	22.5	27.9	23.1	24.8	24.6	25.2	23.2	23.2	24.2	24.5	20.9	24.4	16.5	15.0
3: SOMEWHAT IMP	29.1	26.3	28.3	29.2	29.3	28.8	28.5	29.2	27.6	27.8	31.1	28.7	24.6	31.1
4: NOT VERY IMP	21.1	21.1	20.5	23.0	20.7	21.1	21.0	20.1	22.4	21.4	20.2	20.2	32.0	23.6
5: NOT AT ALL IMP	17.7	12.1	18.1	12.8	13.2	12.9	17.6	18.0	14.5	16.4	17.0	16.4	18.0	23.6
MISSING	1.1	1.2	1.2	0.7	1.0	0.3	1.3	1.3	0.8	1.0	1.5	1.0	0.0	2.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" "Not Married" = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q1K REASON JOIN USAR: MAKE NEW FRIENDS

	A2		B1		B2 NOT		B3		C1 NO		C2		D1		D2 NO		E1 DUTY		E2 NOT		F1 STAY		F2		F3		
	MALE	FEMALE	MARRIED	MARRIED	MARRIED	MARRIED	OTHER	COLLEGE	COLLEGE	COLLEGE	COLLEGE	DEGREE	DEGREE	PRIOR	PRIOR	PRIOR	SRV	QUAL	QUAL	DUTY	QUAL	IN	USAR	AT	LEAVE	LEAVE	PRIOR
1: EXTREMELY IMP	3.4	7.1	4.4	4.4	3.2	4.5	4.5	5.4	3.8	4.4	4.4	4.4	4.4	4.4	4.4	4.4	4.4	4.4	4.4	4.4	4.4	4.5	4.5	1.1	1.1	0.0	0.0
2: VERY IMPORTANT	16.7	24.9	17.2	19.9	19.9	23.7	20.6	17.8	18.9	17.6	18.9	18.9	18.9	18.9	18.9	18.9	18.9	18.9	18.9	18.9	18.7	18.7	15.4	15.4	15.1	15.1	
3: SOMEWHAT IMP	37.3	38.1	37.7	36.0	36.0	39.4	38.6	37.1	38.1	36.5	38.1	38.1	38.1	38.1	38.1	38.1	38.1	38.1	38.1	38.1	37.8	37.8	36.2	36.2	37.0	37.0	
4: NOT VERY IMP	25.3	21.1	24.3	26.1	26.1	21.7	21.7	25.2	23.3	26.1	23.3	23.3	23.3	23.3	23.3	23.3	23.3	23.3	23.3	23.3	24.1	24.1	25.2	25.2	30.6	30.6	
5: NOT AT ALL IMP	16.5	7.9	15.5	14.3	14.3	9.7	13.5	15.1	14.6	14.9	14.6	14.6	14.6	14.6	14.9	14.9	14.7	14.7	14.9	14.9	14.0	14.0	22.1	22.1	17.3	17.3	
MISSING	0.9	0.9	1.0	0.6	0.6	1.1	0.3	1.1	1.1	0.6	1.1	1.1	1.1	1.1	0.6	0.6	0.7	0.7	1.6	1.6	0.8	0.8	0.0	0.0	0.0	0.0	
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q1L REASON JOIN USAR: GOOD PHYSICAL CONDN

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	O2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	6.3	10.5	6.2	10.0	7.9	10.3	6.3	5.6	9.5	6.4	9.6	7.2	6.6	3.9
2: VERY IMPORTANT	19.6	28.4	19.9	25.7	23.0	25.5	20.3	19.4	24.2	20.9	22.9	20.7	28.6	28.0
3: SOMEWHAT IMP	35.7	34.9	35.1	37.3	35.0	38.3	34.9	35.5	35.7	36.5	32.8	35.7	37.2	38.8
4: NOT VERY IMP	24.1	17.1	24.7	15.2	24.4	16.3	24.4	24.8	19.7	22.9	22.0	23.4	14.2	12.5
5: NOT AT ALL IMP	13.3	8.1	12.9	11.5	8.9	9.3	13.1	13.6	10.4	12.5	11.5	12.1	13.4	14.4
MISSING	1.0	1.0	1.2	0.4	0.8	0.3	1.2	1.2	0.6	0.9	1.3	0.9	0.0	2.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: C36 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q1M REASON JOIN USAR: 2 WKS ANNUAL TRAINING

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NO1 DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	4.1	6.9	4.7	4.5	5.5	5.1	4.6	5.4	3.8	4.8	4.6	4.9	1.7	5.3
2: VERY IMPORTANT	12.6	17.9	13.2	13.8	16.9	14.7	13.4	14.4	12.6	13.8	13.3	14.2	8.9	5.3
3: SOMEWHAT IMP	29.9	31.6	29.6	32.3	30.8	39.9	27.6	30.8	29.6	29.9	31.4	30.6	24.7	35.4
4: NOT VERY IMP	29.9	27.2	29.4	29.5	28.4	25.1	30.4	27.6	31.8	29.7	28.4	29.2	21.9	32.4
5: NOT AT ALL IMP	22.4	15.1	21.9	19.2	17.7	14.7	22.7	20.8	21.2	20.8	21.2	20.1	32.9	21.5
MISSING	0.9	1.2	1.1	0.6	0.7	0.5	1.1	0.9	1.0	0.9	1.2	1.0	0.0	0.0
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.1	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:3,122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 325 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave after oblig.;" Leave after oblig.;" Leave prior to oblig" (QR4).



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Officer Tabulation Volume

Q1N REASON JOIN USAR: USE MILIT EQUIPMENT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	4.0	3.3	2.8	7.0	4.5	7.1	2.9	2.9	5.1	3.8	3.9	3.6	7.2	2.8
2: VERY IMPORTANT	11.6	10.0	11.0	13.8	8.2	15.4	10.2	11.0	11.7	11.2	11.6	11.2	9.6	11.4
3: SOMEWHAT IMP	25.5	31.0	25.3	32.0	24.0	35.6	24.1	24.2	30.0	26.6	26.6	26.5	25.9	38.0
4: NOT VERY IMP	31.1	29.5	31.7	26.5	33.3	26.4	32.0	30.9	30.7	30.7	31.0	31.3	26.3	23.0
5: NOT AT ALL IMP	26.8	24.9	27.9	20.2	28.9	14.7	29.6	29.8	21.5	26.9	25.0	26.3	31.0	24.8
MISSING	1.0	1.0	1.2	0.2	1.2	0.6	1.1	1.0	0.9	0.8	1.8	1.0	0.0	0.0
MULTIPLE RESP	0.0	0.3	0.0	0.3	0.0	0.1	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 C: 97 D: 53 D: 53 E: 10 E: 10 F: 745 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 C: 9 D: 6 D: 6 E: 2 E: 2 F: 53 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q10 REASON JOIN USAR: RETIREMENT BENEFITS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	36.4	37.4	40.0	22.6	42.6	33.5	37.5	44.5	25.4	39.2	28.5	38.8	11.3	21.4
2: VERY IMPORTANT	29.2	26.4	29.7	26.1	27.1	27.3	29.0	31.3	24.9	28.9	27.9	29.9	16.6	16.6
3: SOMEWHAT IMP	16.9	20.0	15.3	26.2	14.8	20.8	16.6	13.3	23.7	16.4	21.2	17.0	23.6	24.8
4: NOT VERY IMP	10.0	9.4	8.4	15.6	8.1	11.0	9.6	6.8	14.2	9.1	12.5	8.5	24.0	19.8
5: NOT AT ALL IMP	6.7	5.4	5.7	9.2	6.1	7.1	6.3	3.2	11.1	5.8	8.6	4.9	24.5	17.4
MISSING	0.6	1.3	0.9	0.2	0.9	0.3	0.9	0.7	0.7	0.6	1.1	0.8	0.0	0.0
MULTIPLE RESP	0.1	0.1	0.1	0.0	0.3	0.0	0.1	0.1	0.0	0.1	0.1	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2121 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q1P REASON JOIN USAR: EXPERIENCE MIL LIFE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	7.0	12.4	7.2	10.5	9.8	11.5	7.2	6.7	10.2	8.3	7.5	8.0	5.7	15.9
2: VERY IMPORTANT	19.9	29.4	19.5	28.5	23.9	26.2	20.6	18.1	27.1	22.0	21.2	21.7	24.3	17.7
3: SOMEWHAT IMP	33.0	29.6	33.2	32.5	25.5	33.9	31.9	30.8	34.5	32.4	32.0	32.3	32.2	33.9
4: NOT VERY IMP	24.1	17.2	23.9	17.6	24.8	18.6	23.8	25.7	18.4	22.2	24.4	23.0	21.5	20.5
5: NOT AT ALL IMP	14.8	10.0	14.6	10.4	15.2	9.1	15.1	17.3	8.7	14.0	13.0	13.7	16.3	11.9
MISSING	1.3	1.2	1.6	0.4	0.8	0.6	1.5	1.5	1.0	1.0	2.0	1.3	0.0	0.0
MULTIPLE RESP	0.0	0.2	0.0	0.2	0.0	0.2	0.0	0.0	0.1	0.1	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:59 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q1Q REASON JOIN USAR:TEMP LEAVE CIV LIFE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	6.8	7.8	6.4	7.9	9.3	8.8	6.5	6.4	8.0	6.9	7.3	7.2	6.2	4.4
2: VERY IMPORTANT	17.3	21.7	17.8	17.9	21.7	15.5	18.9	18.1	18.3	19.1	15.6	18.5	14.8	10.2
3: SOMEWHAT IMP	30.6	26.1	31.2	26.1	26.9	29.0	29.9	30.0	29.4	30.8	26.1	30.6	20.2	24.2
4: NOT VERY IMP	21.4	23.6	21.2	23.8	22.6	24.0	21.3	21.6	22.3	21.3	23.6	21.6	23.4	34.0
5: NOT AT ALL IMP	22.9	19.8	22.3	23.9	18.4	22.0	22.3	22.8	21.5	21.1	25.9	21.2	35.3	27.2
MISSING	0.9	1.0	1.0	0.5	1.1	0.6	1.0	1.1	0.6	0.8	1.4	0.9	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 C:9 D:53 D:6 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q1R REASON JOIN USAR: OBTAIN PARTTIME JOB

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	6.6	10.1	6.9	8.3	8.8	7.7	7.3	6.8	8.1	6.8	9.1	7.3	9.0	8.3
2: VERY IMPORTANT	19.5	28.4	20.2	22.6	26.8	26.4	20.0	21.2	21.5	22.0	19.2	21.7	17.0	12.5
3: SOMEWHAT IMP	30.3	30.2	29.4	33.3	29.9	33.8	29.4	29.1	31.8	30.1	30.8	30.1	31.1	40.9
4: NOT VERY IMP	24.3	17.7	23.7	22.1	18.8	20.4	23.5	22.8	23.1	23.7	20.3	22.9	20.6	27.5
5: NOT AT ALL IMP	18.4	12.5	18.8	13.2	14.5	11.5	18.8	19.0	14.6	16.7	18.9	17.2	21.0	10.4
MISSING	0.9	1.0	1.0	0.5	1.1	0.2	1.1	0.9	0.8	0.6	1.7	0.7	1.4	0.5
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:596 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q15 REASON JOIN USAR:MIL TRNG CHALLENGE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:EXTREMELY IMP	9.2	11.2	8.1	14.1	10.6	14.5	8.2	7.4	12.8	9.4	10.3	9.2	12.1	16.9
2:VERY IMPORTANT	27.1	34.1	26.7	35.8	25.6	34.6	26.9	26.3	31.5	27.9	30.3	28.2	29.7	35.3
3:SOMEWHAT IMP	32.9	30.1	33.2	29.6	32.3	33.0	32.1	32.8	31.7	32.8	31.1	32.7	28.6	28.1
4:NOT VERY IMP	18.2	16.8	18.9	14.1	19.0	12.5	19.4	20.0	15.0	18.2	17.1	18.4	15.6	12.6
5:NOT AT ALL IMP	11.8	6.7	12.0	6.2	11.7	5.1	12.3	12.5	8.3	11.1	9.6	10.6	13.5	7.0
MISSING	0.8	1.1	1.1	0.3	0.7	0.3	1.0	1.0	0.7	0.6	1.6	0.8	0.5	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A  
 Missing N (Unwtd) A:N/A B:N/A  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).

Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q1T REASON JOIN USAR:EARN EDUCL BENEFITS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	9.4	21.2	7.1	26.1	14.3	27.5	7.4	6.1	19.8	10.4	16.2	10.3	22.5	40.1
2: VERY IMPORTANT	13.5	23.7	13.2	22.9	17.5	22.3	13.8	12.3	20.4	15.3	16.5	15.0	21.9	26.6
3: SOMEWHAT IMP	16.7	20.3	17.3	17.2	18.6	21.3	16.3	17.0	18.0	17.8	16.2	17.5	14.7	18.6
4: NOT VERY IMP	22.6	16.3	22.7	15.2	24.2	14.5	23.1	24.3	17.0	21.9	19.4	22.1	15.5	5.2
5: NOT AT ALL IMP	36.8	17.3	38.5	17.6	24.7	13.9	38.1	39.1	23.9	33.7	30.0	33.9	25.2	9.6
MISSING	1.0	1.1	1.1	1.0	0.7	0.2	1.3	1.1	0.8	0.8	1.7	1.0	0.2	0.0
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.3	0.0	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

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Officer Tabulation Volume

Q1U REASON JOIN USAR: OPPORTNITY TO TRAVEL

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	9.4	20.8	9.9	15.4	16.6	17.2	10.2	10.3	13.7	11.0	14.0	11.6	9.4	21.8
2: VERY IMPORTANT	25.3	31.6	24.8	30.1	32.3	30.0	25.7	24.2	30.0	27.3	24.4	26.4	29.3	31.6
3: SOMEWHAT IMP	32.5	30.6	33.1	32.6	23.8	31.8	32.1	32.6	31.4	32.2	31.8	32.2	32.3	29.7
4: NOT VERY IMP	17.3	10.3	17.2	12.1	14.7	11.4	17.1	16.7	14.8	16.2	15.1	16.4	12.3	8.0
5: NOT AT ALL IMP	14.5	5.1	13.9	8.7	11.6	9.1	13.5	15.0	9.2	12.4	13.2	12.3	16.7	8.4
MISSING	1.0	1.5	1.1	1.1	1.0	0.5	1.3	1.2	0.9	1.0	1.5	1.1	0.0	0.5
MULTIPLE RESP	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.1	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" "Leave at End;" "Leave after oblig.;" "Leave Prior;" "Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
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Q1V REASON JOIN USAR:DEV LEADRSHP QUALIT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	19.1	24.8	16.9	32.4	17.6	30.2	17.5	16.3	25.9	19.1	23.9	19.1	29.7	37.0
2: VERY IMPORTANT	34.7	36.9	35.2	34.5	36.0	35.1	35.1	35.0	35.3	35.3	34.6	35.7	32.4	24.8
3: SOMEWHAT IMP	27.5	25.0	28.5	21.1	29.0	22.1	28.3	28.1	25.5	27.7	24.8	27.4	22.7	25.8
4: NOT VERY IMP	10.5	8.4	11.4	6.1	9.2	7.7	10.7	11.7	7.7	10.3	9.4	10.3	8.1	6.2
5: NOT AT ALL IMP	7.1	4.3	6.9	5.0	7.4	4.4	7.2	7.6	5.1	6.7	6.2	6.5	7.2	6.2
MISSING	1.1	0.7	1.1	0.9	0.8	0.6	1.1	1.3	0.6	1.0	1.1	1.0	0.0	0.0
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q1W REASN JOIN USAR:GAIN SELF-DISCIPLIN

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	11.2	14.2	9.4	20.2	10.8	20.2	9.5	8.6	16.4	11.1	13.9	11.2	17.5	20.4
2: VERY IMPORTANT	23.3	28.8	23.3	31.8	17.2	29.8	23.0	20.6	29.9	23.6	27.2	24.1	31.6	19.1
3: SOMEWHAT IMP	30.9	29.4	30.3	28.2	38.0	30.6	30.6	31.8	28.9	31.0	29.3	31.1	24.8	34.8
4: NOT VERY IMP	19.4	16.8	21.3	10.7	19.8	11.7	20.9	21.5	15.3	19.7	16.4	19.4	13.1	11.1
5: NOT AT ALL IMP	13.7	9.0	14.2	8.1	12.7	6.8	14.4	15.8	8.5	13.2	11.4	12.9	11.5	12.8
MISSING	1.3	1.6	1.6	0.8	1.4	0.9	1.5	1.7	1.0	1.2	1.8	1.3	1.6	1.8
MULTIPLE RESP	0.0	0.1	0.0	0.1	0.0	0.0	0.1	0.0	0.1	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwd) A: N/A B: N/A C: 9 D: 7 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

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Officer Tabulation Volume

Q1X REASN JOIN USAR: CONTINUE MIL SERVIC

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	27.5	26.2	28.1	23.1	30.2	25.7	27.7	36.1	14.6	28.5	23.2	29.1	7.1	11.1
2: VERY IMPORTANT	32.9	23.0	32.9	24.4	30.8	28.1	31.7	38.4	20.3	32.0	27.6	32.9	9.3	9.3
3: SOMEWHAT IMP	20.5	20.0	19.7	24.3	17.3	21.1	20.2	16.8	25.5	19.5	23.3	19.7	29.4	31.1
4: NOT VERY IMP	7.6	9.5	7.1	12.0	5.5	9.8	7.5	5.1	12.1	7.1	10.6	6.6	21.2	18.2
5: NOT AT ALL IMP	10.3	19.3	11.0	15.0	14.3	13.5	11.8	2.9	25.4	11.6	13.9	10.4	32.7	28.5
MISSING	1.2	2.0	1.3	1.3	1.8	1.8	1.2	0.7	2.1	1.3	1.4	1.3	0.4	1.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 C: 9  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q2 ACCURACY:USAR INFO FROM RECRTR/COUNSL

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:EXTREMELY ACUR	3.6	4.5	3.5	5.0	3.0	5.8	3.2	4.0	3.4	3.7	4.0	3.5	5.6	5.5
2:VERY ACCURATE	17.0	24.8	16.4	26.4	17.8	28.3	16.0	14.9	23.9	17.5	21.9	18.4	20.5	23.3
3:SOMEWHAT ACUR	18.2	30.5	18.0	29.0	22.2	28.1	18.7	15.7	28.0	21.0	19.8	19.3	34.9	31.9
4:NOT VERY ACUR	6.8	11.8	6.2	12.7	9.1	10.3	7.2	5.2	11.6	7.3	9.5	7.1	15.4	14.3
5:NOT AT ALL ACU	3.1	5.1	3.1	4.5	4.8	3.7	3.5	2.7	4.8	3.4	3.9	3.1	6.5	13.6
6:DOES NOT APPLY	51.0	22.6	52.5	22.3	42.1	23.9	51.0	57.3	27.9	46.6	40.9	48.2	17.0	10.8
MISSING	0.2	0.8	0.3	0.2	1.0	0.0	0.4	0.4	0.4	0.4	0.1	0.3	0.0	0.6
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28) Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

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Q3 SIMILARITY: USAR EXPECTATNS VS KNOWLGD

	A2		B1		B2		B3	C1		C2	D1		D2		E1		E2		F1		F2		F3	
	A1	MALE	FEMALE	MARRIED	MARRIED	NOT MARRIED		OTHER	COLLEGE DEGREE		COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	AT END	LEAVE PRIOR	LEAVE PRIOR	LEAVE PRIOR
1: EXTREMELY SIM	5.8	3.2	6.1	3.1	4.5	3.4	5.8	6.6	3.5	5.6	4.6	5.6	3.5	5.6	4.6	5.6	4.6	5.6	5.6	2.6	2.6	1.3	1.3	
2: VERY SIMILAR	32.2	23.9	32.5	24.4	29.9	32.1	30.1	33.1	27.0	30.7	29.9	30.7	27.0	30.7	29.9	30.7	29.9	31.7	31.7	18.5	18.5	26.9	26.9	
3: SOMEWHAT SIMIL	38.8	36.4	37.8	42.2	33.9	36.2	35.0	37.7	39.2	38.2	38.2	38.2	39.2	38.2	38.2	38.2	38.2	38.3	38.3	40.6	40.6	30.6	30.6	
4: NOT VERY SIMIL	16.4	26.8	16.2	24.5	22.2	21.2	17.8	15.8	22.4	18.1	19.7	18.1	22.4	18.1	19.7	18.0	19.7	18.0	23.1	23.1	21.3	21.3		
5: NOT AT ALL SIM	6.0	8.6	6.7	5.1	8.6	6.9	6.5	6.2	7.1	6.7	6.1	6.7	7.1	6.7	6.1	5.7	6.1	5.7	14.2	14.2	19.3	19.3		
MISSING	0.7	1.0	0.8	0.7	1.0	0.2	0.9	0.7	0.8	0.7	0.8	0.7	0.8	0.7	0.8	0.7	0.8	0.7	0.9	0.9	0.6	0.6		
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (C97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in U.S. = "Stay to retire"/"Stay beyond oblig.;" Leave after oblig.;" Leave after oblig.;" Leave prior to oblig." (Q84).

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Q4 VISIT UNIT BEFORE JOINING ARMY RESRV?

	A2		B1		B2 NOT		B3		C1 NO		C2		D1		D2 NO		E1 DUTY		E2 NOT		F1 STAY		F2		F3	
	A1 MALE	FEMALE	MARRIED	MARRIED	MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	AT END	LEAVE PRIOR	LEAVE PRIOR					
O: NO	52.2	69.0	53.3	61.7	59.0	57.2	55.2	51.9	61.1	55.0	57.5	54.2	66.8	77.4	77.4	57.5	54.2	54.2	66.8	77.4	77.4	54.2	66.8	77.4	77.4	77.4
1: YES	45.4	28.3	43.9	36.5	39.4	41.1	42.1	45.7	36.4	42.6	39.7	43.1	31.5	22.6	22.6	42.6	43.1	43.1	31.5	22.6	22.6	43.1	31.5	22.6	22.6	22.6
MISSING	2.5	2.7	2.8	1.8	1.6	1.6	2.7	2.4	2.5	2.4	2.8	2.6	1.7	0.0	0.0	2.4	2.8	2.6	1.7	0.0	0.0	2.6	1.7	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

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Q5 EVER SERVED ACTIVE DUTY ANY US MILIT?

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 ND PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NO	35.6	62.9	33.2	67.5	40.9	59.3	36.1	0.0	100.0	38.4	49.7	37.7	78.6	71.5
1: YES	64.4	36.7	66.7	32.2	59.1	40.5	63.8	100.0	0.0	61.5	50.1	62.2	20.9	28.5
MISSING	0.0	0.5	C.1	0.3	0.0	0.3	0.1	0.0	0.0	0.1	0.2	0.1	0.5	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9502 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q6A ACTIVE DUTY IN US MILITARY: ARMY

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
O: NOT ANSWERED	6.8	3.3	7.0	2.9	6.2	6.5	6.0	10.3	0.0	6.8	3.9	6.5	0.5	1.9
1: ANSWERED	55.6	31.9	57.5	27.9	51.6	32.7	55.7	86.4	0.0	52.6	45.0	53.6	20.2	25.9
MISSING	2.1	2.0	2.3	1.7	1.4	1.6	2.2	3.3	0.0	2.3	1.3	2.1	0.7	0.7
N/A	0.5	0.1	0.2	0.6	2.1	0.8	0.3	0.0	1.1	0.4	0.5	0.4	0.0	0.7
VALID SKIP	35.1	62.7	33.1	66.9	38.7	58.4	35.8	0.0	98.9	38.0	49.3	37.3	78.6	70.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q6B ACTIVE DUTY IN US MILITARY: AIR FORCE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	58.2	32.8	59.9	29.3	54.7	35.9	57.8	90.3	0.0	55.1	46.5	56.1	20.2	27.9
1: ANSWERED	4.2	2.4	4.6	1.5	3.1	3.3	3.9	6.5	0.0	4.2	2.4	4.1	0.5	0.0
MISSING	2.1	2.0	2.3	1.7	1.4	1.6	2.2	3.3	0.0	2.3	1.3	2.1	0.7	0.7
N/A	0.5	0.1	0.2	0.6	2.1	0.8	0.3	0.0	1.1	0.4	0.5	0.4	0.0	0.7
VALID SKIP	35.1	62.7	33.1	66.9	38.7	58.4	35.8	0.0	98.9	38.0	49.3	37.3	78.6	70.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 C:9  
 Missing N (Unwtd) A:N/A B:N/A C:9 C:9  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q6C ACTIVE DUTY IN US MILITARY:NAVY

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	59.5	33.2	61.3	29.7	55.5	36.6	59.0	92.2	0.0	56.4	47.0	57.3	20.7	25.9
1: ANSWERED	2.8	2.0	3.2	1.1	2.3	2.6	2.7	4.6	0.0	2.9	2.0	2.9	0.0	1.9
MISSING	2.1	2.0	2.3	1.7	1.4	1.6	2.2	3.3	0.0	2.3	1.3	2.1	0.7	0.7
N/A	0.5	0.1	0.2	0.6	2.1	0.8	0.3	0.0	1.1	0.4	0.5	0.4	0.0	0.7
VALID SKIP	35.1	62.7	33.1	66.9	38.7	58.4	35.8	0.0	98.9	38.0	49.3	37.3	78.6	70.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q6D ACTIVE DUTY IN US MILITARY MARINES

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	NOT DUTY QUAL	STAY IN USAR	LEAVE AT END	LEAVE PRIOR
O: NOT ANSWERED	60.8	35.1	63.2	30.1	55.5	37.6	60.5	94.5	0.0	57.9	48.1	58.8	20.7	27.9
1: ANSWERED	1.6	0.1	1.3	0.7	2.3	1.5	1.2	2.2	0.0	1.4	0.9	1.4	0.0	0.0
MISSING	2.1	2.0	2.3	1.7	1.4	1.6	2.2	3.3	0.0	2.3	1.3	2.1	0.7	0.7
N/A	0.5	0.1	0.2	0.6	2.1	0.8	0.3	0.0	1.1	0.4	0.5	0.4	0.0	0.7
VALID SKIP	35.1	62.7	33.1	66.9	38.7	58.4	35.8	0.0	98.9	38.0	49.3	37.3	78.6	70.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried." Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q6E ACTIVE DUTY IN US MILITARY: CST GUARD

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	62.1	35.2	64.2	30.8	57.8	38.9	61.5	96.4	0.0	59.1	48.9	60.0	20.7	27.9
1: ANSWERED	0.2	0.0	0.3	0.0	0.0	0.3	0.2	0.3	0.0	0.2	0.0	0.2	0.0	0.0
MISSING	2.1	2.0	2.3	1.7	1.4	1.6	2.2	3.3	0.0	2.3	1.3	2.1	0.7	0.7
N/A	0.5	0.1	0.2	0.6	2.1	0.8	0.3	0.0	1.1	0.4	0.5	0.4	0.0	0.7
VALID SKIP	35.1	62.7	33.1	66.9	38.7	58.4	35.8	0.0	98.9	38.0	49.3	37.3	78.6	70.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q7 YEAR SEPARATED FROM ACTIVE DUTY

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1941-1953	0.6	0.0	0.7	0.0	0.0	1.2	0.3	0.8	0.0	0.5	0.3	0.5	0.3	0.0
1954-1965	5.1	1.4	5.3	0.9	5.1	4.4	4.4	7.4	0.0	5.1	1.9	4.8	0.1	0.0
1966-1973	23.0	6.6	23.8	5.0	21.8	14.9	21.0	33.5	0.0	22.4	11.2	21.3	3.1	1.5
1974-1980	15.0	11.1	16.4	5.7	16.2	5.7	16.5	24.1	0.0	14.9	11.9	15.3	2.4	2.4
1981-1984	7.5	7.2	8.3	5.5	5.3	4.2	8.3	12.7	0.0	7.1	8.4	8.0	1.5	5.2
1985-1986	6.0	4.6	5.6	6.4	5.0	4.8	5.9	9.7	0.0	4.9	8.4	5.7	3.8	9.7
1987-1989	4.7	4.4	4.0	7.5	3.6	4.4	4.8	8.0	0.0	4.1	6.4	4.3	9.5	9.2
ILLOGICAL	0.1	0.0	0.1	0.0	0.1	0.0	0.1	0.1	0.0	0.0	0.2	0.1	0.0	0.0
MISSING	2.1	1.6	2.2	1.5	1.6	1.2	2.2	3.2	0.0	2.2	1.5	2.1	0.7	0.7
MULTIPLE RESP	0.3	0.3	0.4	0.0	0.4	0.2	0.3	0.5	0.0	0.3	0.1	0.3	0.0	0.0
N/A	0.7	0.4	0.4	0.8	1.6	1.2	0.4	0.0	1.5	0.6	0.6	0.6	0.0	0.7
VALID SKIP	34.9	62.5	32.8	66.7	39.3	58.0	35.7	0.0	98.5	37.8	49.1	37.2	78.6	70.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28); Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q8A ACTIV DUTY: POST-VIETNAM(9/8/80-PRES)

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O:NOT ANSWERED	42.2	19.2	44.6	12.6	41.1	25.3	41.0	63.9	0.0	41.2	26.2	40.7	6.3	3.8
1:ANSWERED	19.7	15.4	19.6	17.4	16.1	13.6	20.2	32.0	0.0	17.7	22.4	19.0	14.4	23.7
MISSING	2.5	2.5	2.6	2.5	2.0	1.8	2.7	4.1	0.0	2.7	1.7	2.6	0.7	1.0
N/A	0.6	0.1	0.5	0.3	0.7	1.3	0.3	0.0	1.3	0.5	0.5	0.5	0.0	0.0
VALID SKIP	35.0	62.7	32.8	66.3	40.1	58.0	35.8	0.0	98.7	37.9	49.3	37.2	78.6	71.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q88 ACTIV DUTY: POST-VIETNAM (5/75-9/80)

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	DUTY QUAL	STAY IN USAR	LEAVE AT END	LEAVE PRIOR
O: NOT ANSWERED	41.5	19.5	41.4	21.7	38.1	30.6	38.7	63.0	0.0	39.6	28.9	38.8	18.9	19.0
1: ANSWERED	20.5	15.2	22.8	8.2	19.1	8.3	22.4	33.0	0.0	19.3	19.7	20.9	1.8	8.5
MISSING	2.5	2.5	2.6	2.5	2.0	1.8	2.7	4.1	0.0	2.7	1.7	2.6	0.7	1.0
N/A	0.6	0.1	0.5	0.6	0.7	1.3	0.3	0.0	1.3	0.5	0.5	0.5	0.0	0.0
VALID SKIP	35.0	62.7	32.8	66.9	40.1	58.0	35.8	0.0	98.7	37.9	49.3	37.2	78.6	71.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q95). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q8C ACTIV DUTY:VIETNAM (8/5/64 - 5/7/75)

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	NOT DUTY QUAL	STAY IN USAR	LEAVE AT END	LEAVE PRIOR
O: NOT ANSWERED	21.3	15.9	20.6	20.7	16.4	17.8	20.9	34.4	0.0	18.3	26.2	20.6	15.5	21.8
1: ANSWERED	40.6	18.8	43.6	9.3	40.7	21.1	40.3	61.5	0.0	40.5	22.4	39.1	5.2	5.8
MISSING	2.5	2.5	2.6	2.5	2.0	1.8	2.7	4.1	0.0	2.7	1.7	2.6	0.7	1.0
N/A	0.6	0.1	0.5	0.6	0.7	1.3	0.3	0.0	1.3	0.5	0.5	0.5	0.0	0.0
VALID SKIP	35.0	62.7	32.8	66.9	40.1	58.0	35.8	0.0	98.7	37.9	49.3	37.2	78.6	71.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" "Leave at End;" "Leave after oblig.;" "Leave Prior;" "Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q8D ACTIV DUTY:POST-KOREA (2/55-8/64)

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	54.3	33.1	56.4	28.6	49.7	33.0	54.7	85.1	0.0	51.3	45.8	52.8	19.4	26.7
1: ANSWERED	7.6	1.6	7.7	1.3	7.4	6.0	6.5	10.8	0.0	7.5	2.8	6.9	1.3	0.8
MISSING	2.5	2.5	2.6	2.5	2.0	1.8	2.7	4.1	0.0	2.7	1.7	2.6	0.7	1.0
N/A	0.6	0.1	0.5	0.6	0.7	1.3	0.3	0.0	1.3	0.5	0.5	0.5	0.0	0.0
VALID SKIP	35.0	62.7	32.8	66.9	40.1	58.0	35.8	0.0	98.7	37.9	49.3	37.2	78.6	71.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried." Not Married = "Single, never married;" and Other = "Legally separated," "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1988 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q8E ACTIV DUTY: KOREA (6/27/50 - 1/31/55)

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	60.2	34.5	62.4	29.9	56.1	35.9	60.3	93.6	0.0	57.1	48.5	58.2	20.4	27.5
1: ANSWERED	1.7	0.2	1.8	0.0	1.1	3.0	0.9	2.3	0.0	1.8	0.1	1.5	0.3	0.0
MISSING	2.5	2.5	2.6	2.5	2.0	1.8	2.7	4.1	0.0	2.7	1.7	2.6	0.7	1.0
N/A	0.6	0.1	0.5	0.6	0.7	1.3	0.3	0.0	1.3	0.5	0.5	0.5	0.0	0.0
VALID SKIP	35.0	62.7	32.8	66.9	40.1	58.0	35.8	0.0	98.7	37.9	49.3	37.2	78.6	71.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97)  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q8F ACTIV DUTY: POST-WW2 (7/47 - 6/50)

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	61.3	34.7	64.0	30.0	57.1	38.6	61.1	95.8	0.0	58.7	48.6	59.6	20.7	27.5
1: ANSWERED	0.1	0.0	0.1	0.0	0.0	0.3	0.0	0.2	0.0	0.1	0.0	0.1	0.0	0.0
MISSING	2.5	2.5	2.6	2.5	2.0	1.8	2.7	4.1	0.0	2.7	1.7	2.6	0.7	1.0
N/A	0.6	0.1	0.5	0.6	0.7	1.3	0.3	0.0	1.3	0.5	0.5	0.5	0.0	0.0
VALID SKIP	35.0	62.7	32.8	66.9	40.1	58.0	35.8	0.0	98.7	37.9	49.3	37.2	78.6	71.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 5119 D: 26376 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 C: 97 D: 53 D: 6  
 Missing N (Unwtd) A: N/A B: N/A C: 9 C: 9 D: 53 D: 6  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q8G ACTIV DUTY:WW2 & BEFORE(BEF 7/26/47)

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	61.7	34.6	63.9	30.0	57.1	38.6	61.0	95.6	0.0	58.6	48.3	59.5	20.7	27.5
1: ANSWERED	0.2	0.1	0.3	0.0	0.0	0.3	0.2	0.4	0.0	0.2	0.2	0.2	0.0	0.0
MISSING	2.5	2.5	2.6	2.5	2.0	1.8	2.7	4.1	0.0	2.7	1.7	2.6	0.7	1.0
N/A	0.6	0.1	0.5	0.6	0.7	1.3	0.3	0.0	1.3	0.5	0.5	0.5	0.0	0.0
VALID SKIP	35.0	62.7	32.8	66.9	40.1	58.0	35.8	0.0	98.7	37.9	49.3	37.2	78.6	71.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Married = "Married for the first time" and "Remarried;" Not Married = "Single never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q9 COMPLETE >= 24 MO. ACTIVE DUTY SERVICE

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
O: NO	6.7	2.5	6.1	5.6	4.4	3.5	6.5	9.9	0.0	5.8	6.0	6.0	3.9	2.4
1: YES	55.6	32.9	58.4	25.2	53.4	35.8	55.2	86.8	0.0	53.6	42.7	54.3	16.8	25.4
MISSING	2.1	1.7	2.2	1.7	1.4	1.4	2.2	3.3	0.0	2.2	1.5	2.0	0.7	0.7
N/A	1.2	1.1	0.9	1.8	2.4	2.6	0.8	0.0	2.9	1.0	2.0	1.2	0.3	0.0
VALID SKIP	34.4	61.7	32.4	65.7	38.5	56.7	35.3	0.0	97.1	37.4	47.7	36.5	78.3	71.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q10 DISCHARGED FOR LISTED REASONS

	A2		B1		B2 NOT		B3		C1 NO		C2		D1		D2 NO		E1 DUTY		E2 NOT		F1 STAY		F2		F3								
	MALE	FEMALE	MARRIED	MARRIED	MARRIED	OTHER	COLLEGE	COLLEGE	COLLEGE	DEGREE	PRIOR	PRIOR	PRIOR	SRV	PRIOR	SRV	QUAL	QUAL	QUAL	QUAL	IN	USAR	AT	END	LEAVE	PRIOR	LEAVE	PRIOR					
O: NO	57.8	33.6	59.8	29.5	54.0	36.7	57.4	90.1	0.0	55.2	45.7	55.9	20.7	27.2	0.0	0.0	45.7	55.9	45.7	55.9	55.9	20.7	20.7	20.7	27.2	27.2	27.2	27.2	27.2	27.2			
1: YES	4.1	1.4	4.4	1.0	3.6	2.2	4.0	6.1	0.0	3.9	2.5	4.0	0.0	0.6	0.0	0.0	2.5	4.0	2.5	4.0	4.0	0.0	0.0	0.0	0.6	0.6	0.6	0.6	0.6	0.6			
MISSING	2.4	1.9	2.5	1.9	1.5	1.8	2.5	3.8	0.0	2.4	2.1	2.3	0.7	0.7	0.0	0.0	2.1	2.3	2.1	2.3	2.3	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7		
MULTIPLE RESP	0.0	0.2	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
N/A	1.2	0.8	0.8	1.5	2.4	2.3	0.8	0.0	0.0	1.0	1.5	1.1	0.3	0.0	2.7	1.0	1.5	1.1	1.5	1.1	1.1	0.3	0.3	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
VALID SKIP	34.4	62.1	32.4	66.0	38.5	57.0	35.3	0.0	97.3	37.4	48.2	36.6	78.3	71.5	0.0	0.0	48.2	36.6	48.2	36.6	36.6	78.3	78.3	78.3	71.5	71.5	71.5	71.5	71.5	71.5	71.5		
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q11A CURR WORK:FULL-TIME CIVILIAN JOB

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	43.6	51.5	41.8	59.0	40.0	62.0	40.5	44.9	45.6	44.6	47.0	44.0	53.9	68.6
1: ANSWERED	55.9	47.3	57.6	40.7	58.2	37.4	58.8	54.6	53.4	54.7	52.2	55.4	46.0	31.4
MISSING	0.5	1.2	0.6	0.3	1.8	0.5	0.7	0.4	1.0	0.6	0.8	0.6	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 C:9  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q11B CURR WORK: PART-TIME CIVILIAN JOB

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	94.0	79.6	94.1	81.7	89.4	82.9	93.3	94.1	86.7	92.1	87.6	92.1	82.1	80.0
1: ANSWERED	5.5	19.2	5.5	18.1	8.8	16.6	6.0	5.5	12.3	7.2	11.7	7.2	17.8	20.0
MISSING	0.5	1.2	0.6	0.3	1.8	0.5	0.7	0.4	1.0	0.6	0.8	0.6	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
College degree status was determined from Q95.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q11C CURR WORK: FULL-TIME GOVT CIVIL JOB

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	NOT DUTY QUAL	STAY IN USAR	LEAVE AT END	LEAVE PRIOR
O: NOT ANSWERED	77.2	80.6	75.8	86.8	73.8	82.7	76.6	75.2	81.8	76.3	82.9	76.7	90.6	92.1
1: ANSWERED	22.2	18.2	23.5	12.9	24.4	16.7	22.7	24.3	17.3	23.0	16.3	22.7	9.3	7.9
MISSING	0.5	1.2	0.6	0.3	1.8	0.5	0.7	0.4	1.0	0.6	0.8	0.6	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).

Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.

Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.

Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q11D CURR WORK: PART-TIME GOV'T CIVIL JOB

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	98.4	96.8	98.2	98.5	97.1	98.8	97.9	98.3	97.9	98.0	98.5	98.2	99.3	96.5
1: ANSWERED	1.0	2.0	1.2	1.3	1.1	0.7	1.4	1.2	1.2	1.4	0.7	1.2	0.6	3.5
MISSING	0.5	1.2	0.6	0.3	1.8	0.5	0.7	0.4	1.0	0.6	0.8	0.6	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97):  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q11E CURR WORK:FULL-TIME ARMY RESRV TECH

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	96.9	97.3	96.7	98.6	95.9	94.5	97.7	96.6	97.6	97.0	97.2	96.8	99.9	100.0
1: ANSWERED	2.5	1.5	2.7	1.1	2.3	5.0	1.6	3.0	1.4	2.4	2.0	2.6	0.0	0.0
MISSING	0.5	1.2	0.6	0.3	1.8	0.5	0.7	0.4	1.0	0.6	0.8	0.6	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wid) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q87).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" "Leave at End;" "Leave after oblig.;" "Leave Prior;" "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q11F CURR WORK: FULL-TIME SELF-EMPLOYED

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	ND PRIOR SRV	DUTY QUAL	NOT DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
O: NOT ANSWERED	86.3	96.1	86.1	95.8	87.7	95.3	86.4	86.3	91.1	87.1	92.0	87.7	95.6	98.5
1: ANSWERED	13.2	2.7	13.2	4.0	10.5	4.1	12.9	13.2	7.9	12.3	7.2	11.7	4.3	1.5
MISSING	0.5	1.2	0.6	0.3	1.8	0.5	0.7	0.4	1.0	0.6	0.8	0.6	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 C: 9 D: 53 D: 6 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 C: 9 D: 6 D: 6 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q11G CURR WORK:PART-TIME SELF-EMPLOYED

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	95.8	96.0	95.5	96.9	96.2	96.3	95.7	96.2	95.5	95.8	96.0	95.7	99.0	100.0
1: ANSWERED	3.6	2.8	3.9	2.9	2.0	3.1	3.6	3.4	3.5	3.5	3.2	3.7	0.9	0.0
MISSING	0.5	1.2	0.6	0.3	1.8	0.5	0.7	0.4	1.0	0.6	0.8	0.6	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q11H CURR WORK:HAVE JOB,NOT WORKING NOW

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	99.3	98.2	99.2	99.2	98.0	99.0	99.1	99.4	98.7	99.1	99.0	99.2	99.9	100.0
1: ANSWERED	0.2	0.6	0.2	0.6	0.2	0.4	0.2	0.2	0.3	0.3	0.2	0.2	0.0	0.0
MISSING	0.5	1.2	0.6	0.3	1.8	0.5	0.7	0.4	1.0	0.6	0.8	0.6	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:596 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 C:99 D:53 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q111 CURR WORK:UNPAID WORKER

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	99.2	98.3	99.1	99.0	98.2	98.6	99.1	99.3	98.6	99.1	98.7	99.1	99.4	100.0
1: ANSWERED	0.3	0.5	0.3	0.7	0.0	0.9	0.2	0.3	0.4	0.3	0.6	0.3	0.5	0.0
MISSING	0.5	1.2	0.6	0.3	1.8	0.5	0.7	0.4	1.0	0.6	0.8	0.6	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q11J CURR WORK: UNEMPLOYED/LAID OFF

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	98.8	97.6	98.9	97.8	98.0	98.3	98.7	98.8	98.3	98.7	98.3	98.6	99.2	100.0
1: ANSWERED	0.6	1.2	0.5	1.9	0.2	1.2	0.6	0.8	0.7	0.7	1.0	0.8	0.7	0.0
MISSING	0.5	1.2	0.6	0.3	1.8	0.5	0.7	0.4	1.0	0.6	0.8	0.6	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 C:9  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q11K CURR WORK: IN SCHOOL

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUT. QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	86.4	75.9	92.1	56.4	87.9	57.8	91.5	91.6	73.9	87.0	75.7	88.0	53.4	27.7
1: ANSWERED	13.1	22.9	7.2	43.4	10.3	41.6	7.8	8.0	25.2	12.4	23.5	11.4	46.5	72.3
MISSING	0.5	1.2	0.6	0.3	1.8	0.5	0.7	0.4	1.0	0.6	0.8	0.6	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried"; Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (084).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q11L CURR WORK:KEEPING HOUSE/HOMEMAKER

	A2 FEMALE		B1 MARRIED	B2 NOT MARRIED		B3 OTHER	C1 NO COLLEGE DEGREE		C2 COLLEGE DEGREE		D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
	A1 MALE																
O: NOT ANSWERED	99.4	78.5	94.7	98.0	92.1	95.8	95.0	96.2	93.7	95.0	95.6	95.1	97.7	96.6			
1: ANSWERED	0.0	20.3	4.6	1.7	6.1	3.7	4.3	3.3	5.3	4.3	3.6	4.3	2.2	3.4			
MISSING	0.5	1.2	0.6	0.3	1.8	0.5	0.7	0.4	1.0	0.6	0.8	0.6	0.1	0.0			
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q11M CURR WORK: RETIRED

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	99.0	98.6	98.9	99.5	97.8	98.1	99.1	98.9	98.9	98.8	99.2	99.0	99.6	99.2
I: ANSWERED	0.5	0.2	0.5	0.2	0.4	1.3	0.2	0.7	0.1	0.5	0.1	0.4	0.3	0.8
MISSING	0.5	1.2	0.6	0.3	1.8	0.5	0.7	0.4	1.0	0.6	0.8	0.6	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q11N CURR WORK: OTHER

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR AT END	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	98.8	96.7	98.6	98.3	96.7	98.3	98.4	98.9	97.7	98.4	98.2	98.5	99.5	96.8
1: ANSWERED	0.6	2.1	0.7	1.4	1.5	1.2	0.9	0.7	1.3	0.9	1.0	0.9	0.4	3.2
MISSING	0.5	1.2	0.6	0.3	1.8	0.5	0.7	0.4	1.0	0.6	0.8	0.6	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q12 KIND OF WORK DONE IN CIVILIAN JOB

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
01: PROFESSION I	21.2	10.8	22.3	10.3	14.7	1.8	23.9	21.6	15.5	20.8	13.7	20.0	11.6	5.6
02: PROFESSION II	24.4	52.2	30.6	23.6	40.9	24.9	31.5	27.3	34.1	31.2	26.5	30.7	24.5	22.7
03: MANAGER/ADMIN	21.7	6.4	21.5	9.5	17.7	12.3	20.3	22.5	13.2	19.0	17.4	19.8	9.1	3.3
04: PROPRI/OWNER	3.3	0.6	3.6	0.7	1.0	2.3	2.8	3.3	1.9	3.0	1.9	2.9	1.2	0.0
05: SCHL TEACHER	3.1	1.9	3.2	2.0	2.3	0.3	3.6	3.1	2.5	2.9	2.6	3.0	1.3	0.0
06: SALES	4.3	0.9	3.5	3.3	5.2	1.9	4.1	4.0	3.0	3.3	4.7	3.8	3.7	0.0
07: TECHNICAL	1.4	1.1	1.2	2.1	0.4	2.5	1.0	1.1	1.5	1.3	1.4	1.3	1.6	3.3
08: CRAFTSMAN	2.2	0.1	2.2	0.4	2.0	7.1	0.3	1.6	2.1	1.8	1.6	1.7	2.8	1.6
09: CLERICAL	0.4	2.4	0.5	1.7	1.4	0.8	0.8	0.9	0.7	0.7	1.1	0.8	0.9	0.0
10: SERVICE	1.0	1.2	0.6	2.6	1.4	2.0	0.8	0.9	1.3	0.8	1.9	1.0	3.4	0.0
11: OPERATIVE	0.6	0.4	0.5	0.6	0.7	1.2	0.3	0.3	0.8	0.4	1.0	0.5	1.0	0.0
12: TRNS OPERATOR	0.3	0.0	0.2	0.0	1.0	0.5	0.2	0.2	0.3	0.2	0.4	0.3	0.3	0.0
13: LABORER	0.4	0.2	0.4	0.4	0.1	0.9	0.2	0.2	0.6	0.3	0.4	0.4	0.0	0.0
14: FARM LABORER	0.1	0.0	0.0	0.5	0.0	0.1	0.1	0.0	0.2	0.1	0.0	0.1	0.0	0.0
15: CHILD CARE	0.1	0.1	0.0	0.4	0.0	0.0	0.1	0.0	0.2	0.1	0.0	0.0	0.9	0.0
16: STUDENT	1.9	0.1	0.8	8.2	0.1	8.0	0.7	1.2	3.9	1.5	4.7	1.5	6.0	19.5
17: OTHER	4.0	2.1	3.2	5.3	3.6	4.5	3.4	3.9	3.2	3.5	4.0	3.7	2.6	5.0
MISSING	0.5	1.5	0.7	0.4	1.1	0.8	0.6	1.9	0.5	0.7	0.7	0.5	0.5	1.4
MULTIPLE RESP	1.8	4.2	1.4	4.6	3.2	4.8	1.6	1.9	2.7	2.0	3.1	2.2	3.4	2.0
N/A	4.7	4.3	1.8	14.9	2.5	14.3	1.9	3.0	6.9	3.8	7.0	3.1	17.4	27.4
VALID SKIP	2.6	5.8	2.1	8.6	0.6	8.8	1.8	2.2	4.8	2.4	5.9	2.8	7.8	8.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

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Q13 GET P-TIME CIV JOB, PAY SAME AS USAR

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY EASY	18.3	35.0	21.9	18.7	26.9	18.5	22.6	18.5	26.3	21.9	21.3	20.9	30.9	29.9
2: VERY EASY	13.3	12.3	12.9	13.3	14.1	11.5	13.6	12.3	14.3	13.2	12.9	13.4	12.1	6.3
3: SOMEWHAT EASY	16.2	14.2	15.6	17.3	13.3	13.0	16.4	16.9	14.2	16.6	13.0	16.3	12.3	2.5
4: NOT VERY EASY	25.1	16.3	24.9	17.6	24.7	19.8	24.2	26.5	18.8	23.6	22.4	24.5	12.0	7.6
5: NOT AT ALL EASY	19.3	10.6	20.2	9.0	16.8	13.4	18.7	19.8	14.2	17.7	16.8	18.4	6.8	16.7
MISSING	0.5	1.6	0.7	0.6	1.1	0.7	0.7	0.8	0.6	0.7	0.7	0.5	0.7	1.4
N/A	4.4	4.1	1.7	13.9	2.5	13.4	1.9	2.9	6.4	3.6	6.5	3.0	16.5	24.6
VALID SKIP	2.9	6.0	2.1	9.6	0.6	9.7	1.8	2.3	5.3	2.6	6.4	2.9	8.7	11.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q14 SIMILARITY CIV JOB TO USAR DUTY POSN

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY SIM	11.6	10.9	13.0	6.1	12.0	13.6	10.9	12.7	9.8	13.3	5.9	12.2	3.1	7.7
2: VERY SIMILAR	14.0	18.6	16.9	7.9	15.7	11.1	16.0	16.1	13.1	16.3	10.5	15.7	7.8	3.7
3: SOMEWHAT SIMIL	24.2	24.4	24.8	19.4	30.6	14.6	26.9	23.3	25.6	23.8	25.6	24.7	21.8	13.9
4: NOT VERY SIMIL	20.0	14.5	19.8	16.1	17.9	13.7	20.3	20.2	17.0	18.5	20.0	19.7	12.5	7.0
5: NOT AT ALL SIM	22.4	19.9	20.8	26.6	19.4	23.1	21.4	21.6	22.2	21.1	24.2	21.0	29.2	30.8
MISSING	0.6	1.6	0.9	0.5	1.3	0.7	0.8	0.9	0.6	0.8	0.9	0.7	0.5	1.4
N/A	4.3	3.7	1.7	13.2	2.5	12.7	1.8	2.7	6.3	3.4	6.5	2.8	16.5	24.6
VALID SKIP	3.0	6.4	2.1	10.3	0.6	10.3	1.9	2.5	5.4	2.8	6.4	3.1	8.7	11.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwd) A: N/A B: N/A C: 9 C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

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Officer Tabulation Volume

Q15 IMPINCE OF RES JOB SIMILR TO CIV JOB

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	6.5	4.9	6.8	5.1	4.3	7.9	5.8	6.5	5.8	6.8	4.4	6.1	7.0	6.3
2: VERY IMPORTANT	9.7	13.9	10.6	8.2	14.8	9.4	10.9	9.3	12.3	10.7	9.9	10.5	10.6	13.1
3: SOMEWHAT IMP	18.8	22.7	20.0	17.6	21.4	16.2	20.6	19.2	20.2	19.4	20.5	20.4	17.5	5.8
4: NOT VERY IMP	28.0	26.4	29.8	22.0	25.0	20.5	29.7	29.8	24.6	28.4	25.3	28.9	14.2	17.6
5: NOT AT ALL IMP	28.3	19.7	27.5	22.1	29.9	21.6	27.8	28.6	23.7	26.9	25.6	26.9	23.1	20.2
MISSING	1.3	2.3	1.5	1.5	1.6	1.4	1.6	1.4	1.7	1.5	1.4	1.4	2.4	1.4
N/A	4.3	3.7	1.7	13.2	2.5	12.7	1.8	2.7	6.3	3.4	6.5	2.8	16.5	24.6
VALID SKIP	3.0	6.4	2.1	10.3	0.6	10.3	1.9	2.5	5.4	2.8	6.4	3.1	8.7	11.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).



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Q16 ATTITUDE: CIV JOB BOSS TO RES PARTICP

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY FAV	22.5	18.7	23.6	15.5	21.9	21.1	21.9	24.6	17.7	23.2	17.1	23.0	8.9	14.8
2: VERY FAVORABLE	26.8	33.5	27.8	29.1	29.1	23.1	29.5	28.3	28.1	27.5	30.3	28.5	26.7	18.1
3: SOMEWHAT FAV	26.8	23.1	26.5	21.9	31.7	19.8	27.9	25.2	27.3	26.1	26.1	26.4	25.6	19.0
4: NOT VERY FAV	9.9	9.1	10.9	6.5	8.6	8.5	10.1	9.5	10.1	10.1	8.6	9.8	7.6	8.1
5: NOT AT ALL FAV	2.4	2.1	2.9	0.6	2.1	2.1	2.4	2.7	1.8	2.7	1.1	2.4	1.8	3.0
MISSING	4.3	3.4	4.6	2.8	3.6	2.4	4.6	4.7	3.3	4.2	3.9	4.1	4.3	1.4
N/A	3.9	3.3	1.5	12.2	1.8	12.1	1.6	2.7	5.4	3.1	6.0	2.5	15.9	20.7
VALID SKIP	3.3	6.8	2.3	11.3	1.3	11.0	2.2	2.5	6.2	3.1	6.9	3.4	9.3	14.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q17A CIV BOSS RE: RES DUTY: WKND DRILLS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	65.1	64.8	68.4	51.4	70.4	50.2	69.0	68.1	60.7	65.6	63.4	67.4	40.8	41.6
2: SLIGHT PROBLEM	13.5	9.7	13.0	12.6	10.7	10.6	13.3	12.6	12.9	13.3	10.7	12.8	17.0	4.1
3: SOMEWHAT PRB	10.2	9.0	10.1	9.6	9.5	11.1	9.7	10.1	9.8	10.4	8.7	9.8	10.2	11.8
4: SERIOUS PRB	2.1	2.3	2.4	0.9	2.7	2.5	2.0	1.8	2.5	2.1	2.1	1.9	4.0	5.3
5: VY SERIOUS PRB	1.3	2.0	1.4	1.3	2.3	1.8	1.3	1.4	1.5	1.5	1.3	1.4	2.3	0.3
MISSING	0.6	2.0	0.9	0.6	1.2	0.6	1.0	0.8	0.9	0.9	0.9	0.9	0.5	1.4
MULTIPLE RESP	0.0	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0
N/A	4.2	2.9	1.5	12.4	2.5	12.0	1.7	2.6	5.8	3.1	6.3	2.6	15.8	22.2
VALID SKIP	3.1	7.2	2.3	11.1	0.6	11.1	2.0	2.6	5.9	3.1	6.6	3.3	9.4	13.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
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Q17B CIV BOSS RE:RES DUTY: ANNUAL TRNG

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: NOT A PROBLEM	32.1	31.7	32.2	30.7	33.4	30.0	32.4	33.4	30.0	33.0	28.7	32.9	24.1	24.9
2: SLIGHT PROBLEM	20.7	21.3	20.4	19.1	27.4	16.7	21.9	20.2	21.6	21.0	20.0	21.6	14.2	11.6
3: SOMEWHAT PRB	26.8	24.3	28.7	20.1	22.9	21.3	27.7	27.2	25.0	26.4	26.0	26.6	24.7	17.4
4: SERIOUS PRB	8.2	6.4	9.1	3.8	7.3	4.1	8.8	8.0	7.5	7.9	7.6	7.8	9.4	3.0
5: VY SERIOUS PRB	4.4	4.1	5.0	2.3	3.7	3.8	4.5	5.1	3.3	4.5	3.9	4.5	1.2	6.2
MISSING	0.6	2.2	0.8	0.7	2.2	1.0	0.9	0.9	0.9	0.9	0.9	0.8	1.1	1.4
N/A	4.2	2.9	1.5	12.4	2.5	12.0	1.7	2.6	5.8	3.1	6.3	2.6	15.8	22.2
VALID SKIP	3.1	7.2	2.3	11.1	0.6	11.1	2.0	2.6	5.9	3.1	6.6	3.3	9.4	13.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
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1989 Survey of USAR TPU Soldiers  
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Q17C CIV BOSS RE: RES DUTY: XTRA UNIT TIME

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	27.9	27.4	27.2	27.4	33.1	29.4	27.3	28.4	26.8	28.0	27.2	28.3	22.0	26.0
2: SLIGHT PROBLEM	24.7	21.8	25.6	20.4	21.2	19.4	25.3	24.9	22.9	24.4	22.9	25.1	16.7	7.2
3: SOMEWHAT PRB	24.3	22.4	25.4	19.4	22.9	17.1	25.8	23.7	24.2	24.6	21.5	24.4	21.9	13.1
4: SERIOUS PRB	10.0	10.9	11.3	5.3	12.5	6.4	11.2	11.4	8.2	10.6	8.9	10.2	7.0	11.9
5: VY SERIOUS PRB	5.0	5.0	5.5	3.2	5.2	3.6	5.4	5.0	4.9	4.9	5.3	4.9	6.0	4.8
MISSING	1.0	2.5	1.3	0.8	2.1	1.0	1.3	1.3	1.3	1.3	1.2	1.2	1.3	1.4
N/A	4.2	2.9	1.5	12.4	2.5	12.0	1.7	2.6	5.8	3.1	6.3	2.6	15.8	22.2
VALID SKIP	3.1	7.2	2.3	11.1	0.6	11.1	2.0	2.6	5.9	3.1	6.6	3.3	9.4	13.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q17D CIV BOSS RE:RES DUTY:AR DUTY AT JOB

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	27.3	29.3	27.7	27.3	28.5	28.9	27.4	27.9	27.5	28.0	26.8	28.2	23.4	22.6
2: SLIGHT PROBLEM	17.9	11.3	17.6	11.6	19.3	11.9	17.8	17.4	15.3	16.9	15.6	17.6	6.6	4.6
3: SOMEWHAT PRB	20.7	16.9	21.0	16.4	19.9	14.7	21.3	20.4	19.2	20.1	19.3	20.1	19.9	9.0
4: SERIOUS PRB	12.6	13.9	13.4	11.0	12.9	9.2	13.9	13.8	11.6	13.3	11.6	13.2	9.9	8.8
5: VY SERIOUS PRB	13.3	16.0	15.1	9.3	14.2	11.0	14.6	14.2	13.9	14.3	12.2	13.7	14.1	17.7
MISSING	0.9	2.6	1.3	0.9	2.2	1.2	1.3	1.2	1.4	1.1	1.7	1.2	1.0	1.9
N/A	4.2	2.9	1.5	12.4	2.5	12.0	1.7	2.6	5.8	3.1	6.3	2.6	15.8	22.2
VALID SKIP	3.1	7.2	2.3	11.1	0.6	11.1	2.0	2.6	3.1	3.1	6.6	3.3	9.4	13.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 C:9 D:6 D:6 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

Q17E CIV BOSS RE:RES DUTY:UNSCHEd AR ACT

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: NOT A PROBLEM	20.8	18.6	20.5	18.3	23.8	21.2	20.1	22.0	18.0	20.8	18.9	21.0	16.6	13.5
2: SLIGHT PROBLEM	21.2	17.7	21.7	18.1	16.7	17.4	21.2	20.2	20.9	21.0	18.9	21.0	16.3	11.3
3: SOMEWHAT PRB	23.8	21.7	24.6	19.9	22.1	18.4	24.9	23.9	22.8	23.1	24.4	24.4	13.9	12.1
4: SERIOUS PRB	12.9	15.3	13.8	10.2	17.5	10.5	14.3	13.9	12.8	13.7	12.7	13.7	9.9	15.4
5: VY SERIOUS PRB	12.6	13.6	13.9	9.0	13.4	8.6	14.0	13.3	12.2	13.7	10.2	12.5	17.1	10.7
MISSING	1.3	3.0	1.6	1.0	3.4	0.9	1.8	1.6	1.7	1.5	2.0	1.6	1.0	1.4
N/A	4.2	2.9	1.5	12.4	2.5	12.0	1.7	2.6	5.8	3.1	6.3	2.6	15.8	22.2
VALID SKIP	3.1	7.2	2.3	11.1	0.6	11.1	2.0	2.6	5.9	3.1	6.6	3.3	9.4	13.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (U wtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q95). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q18A USAR & YOU: CONFLICTS AT CIVIL JOB

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	36.1	38.8	36.9	33.2	41.9	35.1	36.9	37.6	35.2	37.6	33.6	37.5	24.4	32.5
2: SLIGHT PROBLEM	27.2	22.5	27.4	21.5	27.9	20.0	28.0	27.2	24.7	26.5	25.3	27.0	23.3	5.4
3: SOMEWHAT PRB	20.0	19.5	21.8	14.9	17.2	14.4	21.5	21.4	17.8	20.3	18.8	20.5	15.1	10.6
4: SERIOUS PRB	6.0	3.1	5.9	4.1	4.5	4.6	5.6	5.1	5.8	5.2	6.1	5.3	5.0	9.4
5: VY SERIOUS PRB	2.9	4.1	3.4	2.3	3.5	2.3	3.4	2.7	3.8	3.5	2.2	2.9	6.0	5.2
MISSING	0.6	2.0	0.8	0.6	1.8	0.6	0.9	0.8	0.9	0.7	1.2	0.8	1.0	1.4
N/A	4.2	2.9	1.5	12.5	2.5	12.0	1.7	2.6	5.8	3.1	6.4	2.6	15.8	22.2
VALID SKIP	3.1	7.2	2.3	11.0	0.6	11.1	2.0	2.6	5.9	3.1	6.5	3.3	9.4	13.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9502 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q18B USAR & YOU: PROMOTIONS AT CIVIL JOB

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	68.8	72.4	71.2	61.0	76.3	58.4	72.6	70.4	68.4	70.9	65.2	71.2	57.0	53.3
2: SLIGHT PROBLEM	9.3	7.0	9.6	7.5	5.9	6.9	9.4	9.7	7.6	8.6	9.5	9.2	4.7	6.1
3: SOMEWHAT PRB	8.2	4.4	8.1	4.4	8.7	6.0	7.8	8.2	6.3	7.6	6.9	7.2	9.4	0.8
4: SERIOUS PRB	3.0	1.6	3.0	1.9	2.7	2.3	2.8	2.7	2.7	2.9	2.1	2.8	1.3	1.7
5: VY SERIOUS PRB	2.5	2.0	3.0	1.0	0.7	2.4	2.4	2.5	2.2	2.4	2.3	2.5	1.3	1.1
MISSING	1.0	2.5	1.3	0.8	2.4	0.8	1.4	1.3	1.1	1.3	1.0	1.3	1.1	1.4
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	4.2	2.9	1.5	12.5	2.5	12.0	1.7	2.6	5.8	3.1	5.4	2.6	15.8	22.2
VALID SKIP	3.1	7.2	2.3	11.0	0.6	11.1	2.0	2.6	5.9	3.1	6.5	3.3	9.4	13.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 25685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: O F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q18C USAR & YOU: LOST VACATION AT CIV JOB

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: NOT A PROBLEM	51.1	55.8	51.0	51.8	60.4	51.0	52.2	52.8	51.1	53.2	48.6	53.3	44.6	33.7
2: SLIGHT PROBLEM	12.0	8.4	12.5	8.9	8.1	7.7	12.3	11.6	10.9	11.0	12.1	11.6	5.6	12.0
3: SOMEWHAT PRB	13.7	11.0	14.5	8.1	14.0	9.0	14.3	13.9	12.0	13.5	12.0	13.4	11.5	5.8
4: SERIOUS PRB	8.1	6.8	9.1	3.3	8.5	5.4	8.5	8.4	7.0	8.4	6.0	8.1	5.2	6.8
5: VY SERIOUS PRB	6.9	5.5	7.9	3.6	4.0	3.1	7.6	6.9	6.1	6.5	7.1	6.6	6.8	3.1
MISSING	0.9	2.4	1.2	0.9	2.0	0.8	1.4	1.2	1.3	1.2	1.3	1.1	1.1	2.9
N/A	4.2	2.9	1.5	12.5	2.5	12.0	1.7	2.6	5.8	3.1	6.4	2.6	15.8	22.2
VALID SKIP	3.1	7.2	2.3	11.0	0.6	11.1	2.0	2.6	5.9	3.1	6.5	3.3	9.4	13.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (084).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q18D USAR & YOU: VACATION TIME-ANNL TRNG

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	52.8	58.0	53.2	53.3	59.2	51.0	54.6	54.1	53.4	54.5	51.8	55.1	45.3	35.5
2: SLIGHT PROBLEM	11.1	7.9	11.2	8.7	9.3	8.3	11.1	10.3	10.8	10.4	10.7	10.8	6.3	4.6
3: SOMEWHAT PRB	12.5	9.8	13.5	6.1	13.6	8.3	12.9	13.0	10.4	12.2	11.1	12.0	10.4	13.0
4: SERIOUS PRB	7.8	6.1	8.6	3.1	8.4	3.8	8.5	8.3	6.2	7.8	6.4	7.7	4.1	5.1
5: VY SERIOUS PRB	7.6	5.5	8.4	4.3	4.5	4.2	8.0	7.9	6.0	7.6	5.9	7.2	7.5	4.8
MISSING	1.0	2.6	1.3	1.0	1.9	1.4	1.3	1.2	1.3	1.3	1.3	1.3	1.3	1.4
N/A	4.2	2.9	1.5	12.5	2.5	12.0	1.7	2.6	5.8	3.1	6.4	2.6	15.8	22.2
VALID SKIP	3.1	7.2	2.3	11.0	0.6	11.1	2.0	2.6	5.9	3.1	6.5	3.3	9.4	13.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q18E USAR & YOU: TIME OFF FOR USAR DUTIES

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	27.2	35.1	27.3	31.7	33.0	33.5	27.4	28.2	29.6	29.4	26.8	29.5	22.0	24.3
2: SLIGHT PROBLEM	28.6	23.6	29.4	21.4	28.0	19.3	29.9	28.3	26.7	27.8	27.1	28.4	20.5	11.3
3: SOMEWHAT PRB	22.8	18.1	24.1	14.1	21.9	14.6	23.8	24.3	18.3	22.1	21.0	22.6	13.8	11.9
4: SERIOUS PRB	8.3	5.8	8.6	5.2	7.4	5.8	8.4	7.5	8.2	7.9	7.6	7.8	9.5	8.0
5: VY SERIOUS PRB	4.6	4.8	5.1	3.1	4.8	2.9	5.2	5.1	4.0	5.0	3.6	4.5	7.2	5.7
MISSING	1.2	2.5	1.5	1.1	1.8	0.8	1.6	1.4	1.5	1.6	1.0	1.4	1.8	3.2
N/A	4.2	2.9	1.5	12.5	2.5	12.0	1.7	2.6	5.8	3.1	6.4	2.6	15.8	22.2
VALID SKIP	3.1	7.2	2.3	11.0	0.6	11.1	2.0	2.6	5.9	3.1	6.5	3.3	9.4	13.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q19 1988 EARNINGS FROM CIVILIAN JOB

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: < \$5,000	5.4	9.6	2.1	21.6	2.7	20.6	2.3	3.1	10.8	4.9	10.7	4.2	24.4	38.7
2: \$5,001-10,000	4.3	5.4	2.8	11.2	2.6	9.2	3.2	3.6	5.9	3.2	8.7	4.1	6.5	12.4
3: \$10,001-20,000	8.1	15.5	7.6	16.2	9.7	8.5	9.9	7.4	12.8	8.4	13.3	9.1	15.8	13.5
4: \$20,001-30,000	17.2	25.3	17.8	19.0	26.4	21.4	18.2	17.4	21.0	18.8	19.3	19.0	24.5	8.0
5: \$30,001-40,000	21.8	23.3	23.7	12.8	31.2	18.9	23.0	23.6	20.0	23.5	17.9	23.1	12.4	9.8
6: \$40,001-50,000	13.6	6.2	14.8	3.5	10.9	8.0	13.2	14.5	8.6	13.1	8.9	13.0	2.8	0.0
7: \$50,001 & ABOVE	25.6	5.8	27.5	5.6	14.1	4.0	26.5	26.3	14.9	23.9	14.3	23.1	5.6	5.6
8: DOES NOT APPLY	2.3	8.0	2.3	8.4	0.8	7.3	2.4	2.6	4.7	2.9	5.1	3.0	7.1	12.1
MISSING	1.5	1.0	1.2	1.7	1.5	2.1	1.2	1.4	1.4	1.2	1.9	1.3	0.9	0.0
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9359 4327 C: 9602 35119 D: 26326 18439 E: 33987 10811 F: 40383 2642 1048  
 N (Unweighted) A: 2178 897 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

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Officer Tabulation Volume

Q20A OPINION OF JOIN RES.:SPOUSE/B-GFRIEND

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: VERY POSITIVE	36.2	46.6	41.6	31.0	30.9	40.7	37.6	40.1	35.9	40.4	32.0	39.9	20.1	31.9
2: SOMEWHAT POS	32.2	22.2	32.1	26.2	24.8	29.2	30.5	31.6	28.1	29.3	33.1	30.7	25.9	23.6
3: NEUTRAL	13.4	11.3	11.2	16.7	17.3	14.3	12.6	11.9	14.6	12.5	14.4	12.0	22.2	24.1
4: SOMEWHAT NEG	10.0	6.2	10.6	6.2	6.2	6.3	10.1	8.9	9.7	8.9	10.2	8.9	16.3	9.3
5: VERY NEGATIVE	3.3	4.2	3.2	3.5	5.9	3.6	3.5	2.6	4.9	3.7	3.1	3.2	6.6	4.4
6: DOES NOT APPLY	3.4	8.0	0.3	14.2	11.9	5.4	4.1	3.7	5.3	4.0	5.3	4.0	8.9	6.6
MISSING	1.3	1.6	0.9	2.1	3.0	0.6	1.6	1.2	1.6	1.2	1.9	1.3	0.0	0.0
MULTIPLE RESP	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

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Officer Tabulation Volume

Q20B OPINION OF JOIN RES: IMMEDIATE FAMLY

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVL AT END	F3 LEAVE PRIOR
1: VERY POSITIVE	41.3	53.1	40.2	52.9	49.0	51.4	41.5	41.8	46.6	44.0	43.1	43.8	39.1	59.8
2: SOMEWHAT POS	34.4	28.3	34.8	27.7	33.2	31.3	33.8	34.8	30.9	32.9	34.0	33.6	31.7	13.2
3: NEUTRAL	15.6	10.2	15.9	11.9	9.5	12.5	15.0	14.4	14.6	14.4	14.6	14.1	18.8	16.8
4: SOMEWHAT NEG	5.6	5.4	6.3	3.8	4.5	3.3	6.2	6.0	5.0	5.5	5.9	5.6	5.8	5.3
5: VERY NEGATIVE	1.2	1.2	1.2	1.8	0.1	1.3	1.2	1.2	1.3	1.4	0.7	1.1	3.3	2.5
6: DOES NOT APPLY	1.1	0.9	0.7	1.4	2.4	0.1	1.3	1.1	0.8	1.0	0.9	1.0	1.3	2.4
MISSING	0.8	1.0	0.9	0.5	1.2	0.1	1.0	0.8	0.8	0.8	0.8	0.8	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10321 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" "Leave at End;" "Leave after oblig.;" "Leave prior to oblig" (Q84).

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Q20C OPINION OF JOIN RES:YOUR FRIENDS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: VERY POSITIVE	19.2	28.7	18.9	26.0	26.6	24.3	20.2	20.4	22.3	21.3	20.7	21.3	19.8	24.3
2: SOMEWHAT POS	38.3	38.5	37.7	39.4	41.0	39.8	37.9	37.8	39.1	37.5	40.9	39.5	25.5	32.5
3: NEUTRAL	34.5	23.9	35.3	26.3	24.3	28.7	33.4	34.0	29.9	33.0	30.4	31.5	42.1	31.0
4: SOMEWHAT NEG	4.7	5.2	4.8	5.2	4.3	4.4	4.9	4.8	4.8	4.7	5.2	4.5	9.0	9.3
5: VERY NEGATIVE	0.5	1.9	0.6	1.3	1.0	0.5	0.9	0.5	1.3	0.7	1.2	0.7	1.8	2.8
6: DOES NOT APPLY	1.7	1.1	1.6	1.3	1.8	1.1	1.7	1.7	1.5	1.8	1.0	1.6	1.8	0.0
MISSING	1.0	0.7	1.1	0.4	1.0	1.2	0.9	0.8	1.1	1.1	0.6	1.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:53987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

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Q20D OPINION OF JOIN RES:YOUR EMPLOYER

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: VERY POSITIVE	21.7	24.6	22.3	21.5	24.0	26.3	21.1	22.9	21.5	23.2	19.6	23.3	12.7	14.4
2: SOMEWHAT POS	27.3	26.9	27.3	27.3	26.9	24.6	27.9	27.7	26.6	27.1	27.7	27.3	27.3	20.7
3: NEUTRAL	28.8	24.9	27.2	30.7	27.4	25.6	28.7	26.9	29.5	26.7	31.9	26.6	41.3	44.6
4: SOMEWHAT NEG	11.8	10.2	12.5	8.0	11.8	10.8	11.7	11.4	11.7	11.8	10.6	12.2	4.2	3.9
5: VERY NEGATIVE	3.2	3.4	3.4	2.3	4.3	3.2	3.3	3.1	3.4	3.5	2.4	3.2	4.4	4.9
6: DOES NOT APPLY	5.0	8.1	5.1	8.3	3.4	8.1	4.9	5.7	5.4	5.3	6.4	5.3	9.0	7.0
MISSING	2.2	1.9	2.2	2.0	2.2	1.5	2.3	2.3	1.9	2.4	1.4	2.0	1.1	4.5
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weigh'ed) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:896 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



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Q20E OPINION OF JOIN RES:YOUR CO-WORKERS

	A1 MALE		A2 FEMALE		B1 MARRIED		B2 NOT MARRIED		B3 OTHER		C1 NO COLLEGE DEGREE		C2 COLLEGE DEGREE		D1 PRIOR SRV		D2 NO PRIOR SRV		E1 DUTY QUAL		E2 NOT DUTY QUAL		F1 STAY IN USAR		F2 LEAVE AT END		F3 LEAVE PRIOR	
1: VERY POSITIVE	16.8	22.1	16.9	20.2	19.5	13.5	16.3	17.5	18.5	18.1	17.0	18.4	18.4	18.1	17.0	18.5	18.1	17.0	18.1	17.0	18.4	18.4	12.1	15.9	12.1	15.9	12.1	15.9
2: SOMEWHAT POS	33.0	31.1	32.6	31.4	35.2	28.5	33.6	33.0	32.1	33.2	30.7	33.6	33.6	33.2	30.7	32.1	33.2	30.7	33.2	33.6	33.6	26.2	21.3	26.2	21.3	26.2	21.3	
3: NEUTRAL	34.3	26.8	34.4	28.6	30.2	37.8	34.2	33.1	32.3	32.2	34.6	32.1	32.1	32.2	34.6	32.3	32.2	34.6	32.2	32.1	32.1	36.1	45.7	36.1	45.7	36.1	45.7	
4: SOMEWHAT NEG	8.4	8.1	8.5	7.9	8.5	8.5	8.4	8.1	8.6	8.5	7.8	8.0	8.0	8.5	7.8	8.6	8.5	7.8	8.5	8.0	8.0	14.2	8.9	14.2	8.9	14.2	8.9	
5: VERY NEGATIVE	1.8	2.1	1.9	1.7	1.4	2.5	1.7	1.9	1.8	1.9	1.7	1.9	1.9	1.8	1.7	1.8	1.9	1.7	1.9	1.9	1.9	1.3	2.2	1.3	2.2	1.3	2.2	
6: DOES NOT APPLY	4.4	8.0	4.2	8.8	3.7	8.2	4.3	5.0	5.3	4.6	6.7	4.8	4.8	4.6	6.7	5.3	4.6	6.7	4.8	4.8	4.8	9.6	5.3	9.6	5.3	9.6	5.3	
MISSING	1.3	1.9	1.5	1.4	1.5	1.0	1.6	1.5	1.4	1.4	1.0	1.6	1.6	1.4	1.5	1.4	1.4	1.5	1.4	1.4	0.4	0.6	0.4	0.6	0.4	0.6		
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9360 4327 C:9502 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

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Q21A FEELINGS RE TIME ON: CIVILIAN JOB

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: TOO MUCH	12.2	10.5	13.2	8.6	9.7	7.8	13.0	12.5	10.9	12.2	10.8	12.3	5.6	7.6
2: MORE THAN ENGH	27.9	28.0	28.8	23.2	31.8	26.3	28.4	28.3	27.3	29.5	23.1	28.5	25.4	17.4
3: ABOUT RIGHT	44.8	48.0	45.8	43.5	46.7	45.0	45.4	45.7	45.2	44.7	47.6	46.0	40.0	43.2
4: NOT QUITE ENGH	7.1	2.6	5.8	8.0	5.2	4.9	6.5	6.1	6.3	5.9	6.9	6.0	7.8	7.7
5: NOT ENOUGH	3.8	2.4	3.2	4.3	3.9	3.3	3.5	3.3	3.7	3.4	3.6	3.1	7.5	5.2
6: NOT APPLICABLE	3.5	7.3	2.6	11.1	1.8	11.3	2.4	3.3	5.8	3.4	7.2	3.5	11.7	15.9
MISSING	0.8	1.2	0.7	1.4	1.0	1.3	0.8	0.8	0.9	0.9	0.8	0.6	1.9	3.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 65 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

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Q21B FEELINGS RE TIME ON FAMILY ACTIVTYS

	A2 FEMALE		B1 MARRIED		B2 NOT MARRIED		B3 OTHER		C1 NO COLLEGE DEGREE		C2 COLLEGE DEGREE		D1 PRIOR SRV		D2 NO PRIOR SRV		E1 DUTY QUAL		E2 NOT DUTY QUAL		F1 STAY IN USAR		F2 LEAVE AT END		F3 LEAVE PRIOR					
	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR																
1: TOO MUCH	0.1	0.4	0.1	0.1	0.0	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1		
2: MORE THAN ENGH	1.6	2.9	1.8	1.6	3.4	2.3	1.8	1.8	2.0	1.8	2.3	1.8	2.3	1.8	2.0	1.8	2.3	1.8	2.3	1.8	2.3	1.8	2.3	1.8	2.3	1.8	2.3	1.8	2.3	
3: ABOUT RIGHT	21.7	28.4	19.9	30.7	28.9	25.1	22.3	23.1	22.8	22.7	24.1	23.4	18.9	23.6	22.8	24.1	23.4	18.9	23.6	22.7	24.1	23.4	18.9	23.6	22.7	24.1	23.4	18.9	23.6	
4: NOT QUITE ENGH	37.4	37.5	38.6	34.7	34.9	37.6	37.4	37.4	37.5	37.5	37.0	38.0	30.3	38.4	37.5	37.0	38.0	30.3	38.4	37.5	37.0	38.0	30.3	38.4	37.5	37.0	38.0	30.3	38.4	
5: NOT ENOUGH	36.7	28.5	38.9	25.5	28.3	32.0	36.0	35.2	34.9	35.6	33.4	34.6	41.6	40.9	34.9	33.4	34.6	41.6	40.9	35.6	33.4	34.6	41.6	40.9	35.6	33.4	34.6	41.6	40.9	
6: NOT APPLICABLE	1.8	1.6	0.1	6.3	3.4	2.2	1.6	1.5	2.1	1.5	2.4	1.3	5.7	5.3	2.1	2.4	1.3	5.7	5.3	1.5	2.4	1.3	5.7	5.3	1.5	2.4	1.3	5.7	5.3	
MISSING	0.8	0.7	0.6	1.0	1.2	0.7	0.8	0.9	0.5	0.7	0.8	0.7	0.3	0.0	0.5	0.7	0.7	0.3	0.0	0.7	0.8	0.7	0.3	0.0	0.5	0.7	0.7	0.3	0.0	
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40363 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: N/A D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q21C FEELINGS RE TIME ON: USAR ACTIVITIES

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: TOO MUCH	9.6	6.2	10.3	5.9	5.9	6.2	9.7	10.9	6.2	10.0	5.6	9.0	8.3	11.8
2: MORE THAN ENGH	27.9	24.7	29.9	19.7	25.2	19.1	29.6	30.2	23.1	28.3	24.0	28.1	21.1	11.2
3: ABOUT RIGHT	49.1	57.7	48.5	57.2	53.5	57.0	49.1	47.7	55.4	49.7	54.4	50.5	53.9	61.1
4: NOT QUITE ENGH	8.4	8.0	7.3	11.6	9.0	11.4	7.4	7.0	10.2	7.8	10.2	8.2	10.5	7.7
5: NOT ENOUGH	3.6	2.4	2.8	4.6	4.9	5.2	2.9	3.0	3.9	3.2	3.8	3.1	5.0	6.4
6: NOT APPLICABLE	0.3	0.2	0.2	0.3	0.5	0.1	0.3	0.2	0.3	0.2	0.4	0.2	0.9	0.0
MISSING	1.0	0.7	1.0	0.7	1.0	1.1	0.9	1.0	0.8	0.8	1.4	0.9	0.3	1.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A  
 Missing N (Unwtd) A:N/A B:N/A  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q21D FEELINGS RE TIME ON:COMMUNITY ACTIV

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: TOO MUCH	0.3	0.4	0.3	0.3	0.0	0.0	0.4	0.4	0.1	0.2	0.6	0.3	0.1	0.0
2: MORE THAN ENGH	3.4	1.7	3.3	2.1	3.6	2.8	3.2	2.9	3.4	3.4	2.1	3.2	2.2	0.0
3: ABOUT RIGHT	33.0	32.3	34.0	29.8	31.5	30.0	33.6	35.0	29.9	34.4	28.2	33.9	21.3	21.4
4: NOT QUITE ENGH	29.2	30.7	30.7	25.3	29.8	27.5	30.0	29.3	29.7	29.4	29.7	29.5	32.3	24.7
5: NOT ENOUGH	25.4	27.4	25.5	28.0	22.7	29.1	24.9	24.7	27.3	24.2	30.6	25.0	30.9	41.0
6: NOT APPLICABLE	7.9	6.9	5.3	14.0	11.5	9.5	7.2	6.7	9.1	7.7	7.9	7.2	12.8	10.2
MISSING	0.9	0.5	0.8	0.7	1.0	1.0	0.7	0.9	0.6	0.8	0.9	0.7	0.3	2.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A  
 Missing N (Unwtd) A:N/A B:N/A  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q21E FEELINGS RE TIME ON:REC/LEISURE ACT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1-NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: TOO MUCH	0.2	0.5	0.1	0.7	0.3	0.7	0.1	0.3	0.2	0.2	0.4	0.2	0.6	0.7
2: MORE THAN ENGH	1.9	1.6	0.8	5.1	2.1	3.9	1.3	1.2	2.8	1.7	2.3	1.5	3.5	7.9
3: ABOUT RITE ENGH	21.5	22.8	18.9	28.7	27.5	26.4	20.5	21.2	22.6	20.8	24.9	21.7	19.7	27.3
4: NOT QUITE ENGH	31.1	33.0	32.4	29.4	28.7	27.9	32.4	31.2	31.8	31.1	32.5	31.7	31.3	30.5
5: NOT ENOUGH	43.7	40.8	46.3	33.9	40.0	39.8	44.0	44.3	41.4	44.9	37.5	43.4	43.4	33.6
6: NOT APPLICABLE	0.7	0.5	0.4	1.5	0.5	0.3	0.7	0.8	0.5	0.5	1.2	0.6	0.9	0.0
MISSING	0.9	0.9	1.0	0.7	1.0	0.9	0.9	1.1	0.6	0.8	1.3	0.9	0.5	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q22A FAMILY SUPPORT: YOUR COMMANDER

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: EXTREMELY SUPP	22.7	14.1	22.1	18.7	17.4	23.4	20.2	20.7	21.2	21.9	17.7	21.4	17.5	16.5
2: VERY SUPPORTIV	39.3	37.0	40.1	33.7	40.3	35.9	39.5	40.3	36.7	38.6	39.3	40.0	27.9	21.9
3: SOMEWHAT SUPP	27.2	33.1	26.4	34.7	29.5	30.3	27.9	27.6	29.4	27.8	30.2	27.7	36.0	41.1
4: NOT VERY SUPP	6.0	7.1	7.2	4.1	4.0	5.4	6.5	6.1	6.5	6.3	6.1	5.9	8.1	12.3
5: NOT AT ALL SUP	2.7	4.9	2.7	4.8	3.4	3.6	3.1	3.0	3.4	2.8	4.3	2.7	7.6	8.2
MISSING	2.1	3.8	1.6	4.0	5.4	1.4	2.7	2.2	2.7	2.5	2.4	2.4	2.9	0.0
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q22B FAMILY SUPPORT: YOUR UNIT OFFICERS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY SUPP	17.1	10.7	16.3	15.9	12.6	18.5	15.1	15.2	16.7	16.7	13.2	16.0	16.5	13.7
2: VERY SUPPORTIV	41.3	40.0	42.8	34.4	42.3	38.0	41.8	42.9	38.4	41.3	40.2	42.1	29.2	27.1
3: SOMEWHAT SUPP	31.5	34.5	31.3	35.7	30.3	32.6	32.0	31.4	33.1	31.5	34.1	31.9	36.3	36.6
4: NOT VERY SUPP	5.0	6.8	5.4	4.9	6.0	5.3	5.4	5.1	5.8	5.2	5.9	5.0	8.1	9.2
5: NOT AT ALL SUP	2.6	3.6	2.2	4.7	2.9	3.9	2.5	2.9	2.7	2.4	4.1	2.2	6.9	11.0
MISSING	2.5	4.4	2.0	4.5	6.0	1.7	3.2	2.4	3.5	3.0	2.4	2.8	2.9	2.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q22C FAMILY SUPPORT: YOUR UNIT NCOS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY SUPP	15.0	10.1	14.3	14.6	10.7	17.4	13.0	13.7	14.4	14.7	11.9	14.1	14.0	14.9
2: VERY SUPPORTIV	38.4	35.9	38.8	33.8	40.8	34.7	38.7	39.8	35.3	38.2	36.8	39.1	27.2	20.1
3: SOMEWHAT SUPP	34.7	36.9	35.0	36.9	32.1	35.7	35.0	33.2	38.0	34.3	37.8	34.6	41.3	44.9
4: NOT VERY SUPP	4.7	7.5	5.2	5.8	4.9	5.9	5.1	5.1	5.6	5.1	5.8	4.9	7.2	14.3
5: NOT AT ALL SUP	3.3	4.2	3.3	4.0	3.9	3.9	3.4	4.0	2.7	3.4	4.0	3.2	6.9	5.8
MISSING	3.8	5.4	3.4	5.0	7.6	2.4	4.6	4.2	4.0	4.3	3.6	4.1	3.4	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q22D FAMILY SUPPORT: YOUR UNIT TECHNICIAN

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY SUPP	15.6	9.6	14.8	14.2	11.9	18.4	13.2	14.3	14.5	15.3	11.5	14.7	11.4	14.9
2: VERY SUPPORTIV	34.6	32.7	35.4	28.8	36.7	31.6	34.9	35.8	32.0	34.8	32.4	35.3	24.8	23.7
3: SOMEWHAT SUPP	35.3	39.7	35.9	38.8	33.2	35.5	36.4	35.1	38.0	35.1	39.9	35.7	42.8	41.6
4: NOT VERY SUPP	7.4	7.7	7.5	7.3	7.5	7.6	7.4	7.1	7.9	7.4	7.4	7.0	9.2	13.6
5: NOT AT ALL SUP	3.7	4.6	3.5	5.0	4.2	4.0	3.8	4.3	3.1	3.3	5.7	3.5	7.6	6.1
MISSING	3.5	5.6	3.0	5.9	6.6	2.8	4.2	3.5	4.5	4.2	3.2	3.8	4.3	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q22E FAMILY SUPPORT: ARMY RES IN GENERAL

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY SUPP	13.5	12.0	13.0	14.7	11.0	17.5	12.0	12.8	13.7	13.8	11.3	13.3	11.5	13.3
2: VERY SUPPORTIV	35.6	32.7	34.9	32.4	41.4	36.8	34.5	36.2	33.4	35.1	34.9	36.2	23.2	27.5
3: SOMEWHAT SUPP	36.1	38.8	37.1	37.0	32.4	32.3	37.9	35.6	38.1	36.6	36.6	36.2	40.5	40.1
4: NOT VERY SUPP	9.3	9.3	10.3	7.3	7.0	7.5	9.8	9.6	9.0	9.3	9.5	9.1	11.4	11.0
5: NOT AT ALL SUP	3.3	4.5	3.2	4.9	3.4	4.3	3.4	3.5	3.6	3.2	4.6	3.0	10.9	8.1
MISSING	2.1	2.8	1.5	3.6	4.7	1.6	2.5	2.2	2.3	2.0	3.1	2.2	2.5	0.0
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1358 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A  
 Missing N (Unwtd) A:N/A B:N/A  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q23A PROBLEM FOR FAMILY:WKND DRIL ABSENC

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:NOT A PROBLEM	31.6	43.2	24.5	61.7	41.6	50.9	29.2	28.7	41.5	32.4	38.7	32.8	38.2	67.2
2:SLIGHT PROBLEM	31.4	26.3	33.9	20.3	26.1	26.5	31.4	33.0	26.6	30.2	30.8	31.1	29.7	11.4
3:SOMEWHAT PRB	30.2	23.5	34.3	13.0	23.7	18.8	31.6	31.0	25.7	30.5	23.5	29.5	23.3	11.7
4:SERIOUS PRB	4.8	4.7	5.4	2.9	4.4	2.8	5.3	5.3	4.1	4.7	4.9	4.7	4.8	6.8
5:VY SERIOUS PRB	1.5	1.3	1.4	0.8	2.6	0.9	1.6	1.4	1.5	1.5	1.3	1.2	3.9	2.9
MISSING	0.6	1.1	0.4	1.3	1.6	0.1	0.9	0.7	0.7	0.7	0.8	0.7	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q23B PROBLEM FOR FAMILY:ANNL TRNG ABSENC

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	J2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	25.1	33.5	17.5	53.5	35.8	40.3	22.9	24.2	30.5	25.8	29.9	25.7	31.9	57.7
2: SLIGHT PROBLEM	27.7	23.4	29.0	21.7	22.3	27.9	26.6	27.1	26.4	27.7	24.4	27.7	19.9	15.6
3: SOMEWHAT PRB	33.0	28.8	37.0	18.3	27.2	23.0	34.7	33.9	29.8	31.8	33.3	32.5	32.9	19.7
4: SERIOUS PRB	9.5	9.6	11.3	3.4	10.3	6.3	10.5	10.6	8.1	10.3	7.2	9.8	7.8	4.1
5: VY SERIOUS PRB	3.8	3.8	4.6	1.5	2.4	1.9	4.3	3.3	4.4	3.6	4.3	3.6	7.5	2.9
MISSING	0.9	0.9	0.6	1.5	1.9	0.7	1.0	1.0	0.7	0.8	1.0	0.8	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q23C PROBLEM FOR FAMILY EXTRA UNIT TIME

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	24.0	36.6	17.4	52.0	37.8	40.7	22.6	22.2	32.8	25.0	31.6	25.2	35.1	54.1
2: SLIGHT PROBLEM	29.1	26.2	30.7	24.5	21.9	30.7	27.9	28.9	28.1	29.2	26.3	29.1	24.7	25.0
3: SOMEWHAT PRB	31.0	22.8	34.5	14.9	23.7	19.4	32.1	32.7	24.6	30.3	26.2	30.3	21.6	8.0
4: SERIOUS PRB	11.1	8.3	12.2	4.8	10.4	6.4	11.7	11.0	9.8	10.5	10.6	10.9	8.6	5.8
5: VY SERIOUS PRB	3.7	4.6	4.2	2.6	3.9	2.3	4.3	3.8	3.9	3.9	3.7	3.4	9.2	7.1
MISSING	1.0	1.6	1.0	1.2	2.3	0.5	1.3	1.3	0.8	1.0	1.6	1.0	0.8	0.0
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1938 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q23D PROBLEM FOR FAMILY: UNSCHED USAR ACT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	19.8	32.0	13.6	45.5	34.8	33.9	19.1	19.0	27.0	21.5	24.9	20.8	32.6	53.5
2: SLIGHT PROBLEM	25.8	24.2	27.6	21.2	20.1	27.6	24.9	26.0	24.8	26.0	24.0	26.1	22.9	12.8
3: SOMEWHAT PRB	30.0	20.7	31.8	19.0	21.7	22.7	29.6	29.6	26.2	28.5	27.0	28.6	21.7	18.7
4: SERIOUS PRB	16.1	13.8	17.7	8.4	16.1	10.4	17.1	17.0	13.7	15.2	17.0	16.3	12.3	6.5
5: VY SERIOUS PRB	7.2	8.1	8.7	4.1	5.4	4.7	8.2	7.5	7.4	7.8	6.2	7.2	10.6	8.4
MISSING	1.0	1.1	0.6	1.8	1.9	0.5	1.1	1.0	0.9	1.0	1.0	1.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q23E PROBLEM FOR FAMILY: SCHED FAM VACATN

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	28.3	35.2	20.1	46.8	39.8	40.3	26.8	26.9	33.6	29.2	31.4	29.0	37.4	32.7
2: SLIGHT PROBLEM	22.7	22.6	23.1	23.2	18.3	22.6	22.7	22.3	23.2	22.4	23.4	22.9	17.7	32.5
3: SOMEWHAT PRB	26.7	25.3	28.7	19.2	25.7	20.9	27.9	27.9	24.4	26.6	25.8	26.7	24.9	21.1
4: SERIOUS PRB	13.5	10.3	15.8	5.0	8.9	10.9	13.4	13.3	12.2	13.2	11.7	12.9	12.8	10.3
5: VY SERIOUS PRB	7.7	4.8	8.4	3.7	4.8	4.8	7.7	8.1	5.6	7.5	5.6	7.3	7.1	3.3
MISSING	1.1	1.8	0.9	2.0	2.4	0.5	1.5	1.4	1.0	1.0	2.0	1.2	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28) Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave prior = "Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q24A PREV SPOUSE: LOCATION OF ACTIVITIES

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	48.3	37.9	65.5	0.0	7.1	36.2	48.9	51.0	39.2	47.5	42.0	47.9	28.6	28.9
1: ANSWERED	25.2	8.2	31.1	0.0	1.9	16.1	23.3	25.9	15.9	22.7	18.9	23.1	10.1	2.9
MISSING	2.9	1.6	3.5	0.0	2.3	1.7	2.9	3.0	2.1	2.4	3.3	2.8	0.0	1.2
N/A	2.3	4.5	0.0	8.6	9.5	3.3	2.6	1.8	3.9	2.5	3.5	2.5	5.8	2.8
VALID SKIP	21.3	47.8	0.0	91.4	79.2	42.7	22.3	18.3	38.9	25.0	32.2	23.7	55.5	64.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1938 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92 College degree status was determined from Q95  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28) Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q248 PREV SPOUSE: UNFAMILIAR WITH OTHERS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	59.6	38.5	78.7	0.0	6.5	44.3	58.3	63.6	43.4	57.9	47.0	58.0	29.1	22.8
1: ANSWERED	13.9	7.6	17.8	0.0	2.6	8.0	13.9	13.3	11.7	12.2	14.0	13.0	9.6	9.0
MISSING	2.9	1.6	3.5	0.0	2.3	1.7	2.9	3.0	2.1	2.4	3.3	2.8	0.0	1.2
N/A	2.3	4.5	0.0	8.6	9.5	3.3	2.6	1.8	3.9	2.5	3.5	2.5	5.8	2.8
VALID SKIP	21.3	47.8	0.0	91.4	79.2	42.7	22.3	18.3	38.9	25.0	32.2	23.7	55.5	64.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (05). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q24C PREV SPOUSE: SCHEDULED ACTIVITY TIME

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	57.2	35.4	74.9	0.0	7.5	40.0	56.3	59.7	42.8	54.0	48.7	54.9	32.6	22.7
1: ANSWERED	16.3	10.7	21.6	0.0	1.6	12.4	16.0	17.2	12.3	16.1	12.3	16.1	6.1	9.1
MISSING	2.9	1.6	3.5	0.0	2.3	1.7	2.9	3.0	2.1	2.4	3.3	2.8	0.0	1.2
N/A	2.3	4.5	0.0	8.6	9.5	3.3	2.6	1.8	3.9	2.5	3.5	2.5	5.8	2.8
VALID SKIP	21.3	47.8	0.0	91.4	79.2	42.7	22.3	18.3	38.9	25.0	32.2	23.7	55.5	64.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q24D PREV SPOUSE: LACK OF CHILD CARE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QVAL	E2 NOT DUTY QVAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O:NOT ANSWERED	63.1	40.5	83.1	0.0	8.2	46.2	61.9	66.5	47.0	60.6	51.9	61.2	33.6	25.0
1:ANSWERED	10.4	5.6	13.4	0.0	0.9	6.1	10.4	10.4	8.1	9.5	9.1	9.8	5.0	6.8
MISSING	2.9	1.6	3.5	0.0	2.3	1.7	2.9	3.0	2.1	2.4	3.3	2.8	0.0	1.2
N/A	2.3	4.5	0.0	8.6	9.5	3.3	2.6	1.8	3.9	2.5	3.5	2.5	5.8	2.8
VALID SKIP	21.3	47.8	0.0	91.4	79.2	42.7	22.3	18.3	38.9	25.0	32.2	23.7	55.5	64.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 C:99 D:53 D:6 E:10 E:2 F:745 F:53  
Missing N (Unwtd) A:N/A B:N/A C:9 C:9 D:6 D:6 E:2 E:2 F:53 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q24E PREV SPOUSE:NOT INTERESTED

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	55.9	32.5	73.1	0.0	4.3	42.5	53.6	57.4	42.2	52.4	47.4	54.0	22.8	22.8
1: ANSWERED	17.6	13.5	23.4	0.0	4.8	9.8	18.7	19.5	12.9	17.8	13.6	17.0	15.9	9.0
MISSING	2.9	1.6	3.5	0.0	2.3	1.7	2.9	3.0	2.1	2.4	3.3	2.8	0.0	1.2
N/A	2.3	4.5	0.0	8.6	9.5	3.3	2.6	1.8	3.9	2.5	3.5	2.5	5.8	2.8
VALID SKIP	21.3	47.8	0.0	91.4	79.2	42.7	22.3	18.3	38.9	25.0	32.2	23.7	55.5	64.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1938 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q24F PREV SPOUSE:NO FAMILY ACTIVITIES

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	64.5	37.2	83.8	0.0	7.6	43.7	63.2	68.1	45.9	61.2	51.8	61.7	32.0	28.6
1: ANSWERED	9.0	8.9	12.7	0.0	1.5	8.6	9.0	8.8	9.2	8.9	9.2	9.3	6.7	3.2
MISSING	2.9	1.6	3.5	0.0	2.3	1.7	2.9	3.0	2.1	2.4	3.3	2.8	0.0	1.2
N/A	2.3	4.5	0.0	8.6	9.5	3.3	2.6	1.8	3.9	2.5	3.5	2.5	5.8	2.8
VALID SKIP	21.3	47.8	0.0	91.4	79.2	42.7	22.3	18.3	38.9	25.0	32.2	23.7	55.5	64.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q24G PREV SPOUSE :NONE/SPOUSE ATTENDS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	53.0	33.6	69.4	0.0	9.0	37.1	52.4	54.6	41.2	50.4	44.9	51.1	31.2	21.6
1: ANSWERED	20.5	12.4	27.1	0.0	0.1	15.2	19.8	22.3	13.9	19.7	16.1	19.9	7.5	10.2
MISSING	2.9	1.6	3.5	0.0	2.3	1.7	2.9	3.0	2.1	2.4	3.3	2.8	0.0	1.2
N/A	2.3	4.5	0.0	8.6	9.5	3.3	2.6	1.8	3.9	2.5	3.5	2.5	5.8	2.8
VALID SKIP	21.3	47.8	0.0	91.4	79.2	42.7	22.3	18.3	38.9	25.0	32.2	23.7	55.5	64.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q25 ATTITUDE OF SPOUSE RE: USAR PARTICIPN

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY FAV	19.5	20.3	28.2	0.0	1.1	16.2	20.6	23.4	14.4	21.0	15.7	20.6	5.4	19.9
2: VERY FAVORABLE	22.5	9.9	28.7	0.0	0.5	18.3	20.5	22.9	15.8	20.9	16.9	21.3	6.4	2.2
3: SOMEWHAT FAV	23.2	11.4	29.5	0.0	3.4	13.4	22.9	22.8	18.0	20.6	21.6	21.8	15.5	1.6
4: NOT VERY FAV	7.4	3.2	9.1	0.0	1.9	3.8	7.3	7.1	5.8	6.6	6.4	6.4	8.9	7.6
5: NOT AT ALL FAV	1.5	1.6	1.9	0.0	1.8	0.8	1.7	1.5	1.5	1.6	1.3	1.5	2.3	0.5
MISSING	2.3	1.1	2.5	0.0	2.6	1.6	2.1	2.3	1.6	1.9	2.4	2.1	0.2	1.2
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	2.2	3.5	0.0	7.4	9.0	2.5	2.4	1.6	3.4	2.3	2.7	2.3	5.2	1.0
VALID SKIP	21.5	48.9	0.0	92.6	79.6	43.5	22.4	18.5	39.3	25.1	33.1	23.9	56.1	66.1
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q26 AGREEMT W/SPOUSE:USAR CAREER PLANS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: COMPLETELY	25.9	19.5	35.2	0.0	1.7	22.6	25.2	29.4	17.9	26.3	19.6	25.6	12.7	15.8
2: VERY MUCH	23.9	13.8	31.3	0.0	1.4	15.9	23.5	25.1	17.2	23.1	17.9	22.9	11.4	10.3
3: SOMEWHAT	18.3	9.9	23.6	0.0	1.8	10.8	18.2	17.3	15.5	16.1	18.1	17.6	10.4	0.0
4: NOT MUCH	4.6	2.2	5.6	0.0	2.4	2.0	4.7	4.3	3.8	3.8	5.1	4.2	3.1	5.2
5: NOT AT ALL	1.2	1.2	1.5	0.0	1.6	0.9	1.2	1.3	1.0	1.2	1.0	1.2	1.0	0.5
MISSING	2.5	1.0	2.9	0.0	2.5	1.9	2.3	2.5	1.8	2.1	2.7	2.3	0.0	1.2
N/A	2.1	3.3	0.0	7.2	8.9	2.4	2.3	1.6	3.3	2.3	2.5	2.2	5.2	1.0
VALID SKIP	21.5	49.0	0.0	92.8	79.7	43.6	22.5	18.5	39.5	25.1	33.3	24.0	56.1	66.1
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65.  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated," "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q27 Satis:OPPTY USE MIL SKILLS-WKND DRIL

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	NOT DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: VERY SA'ISFIED	24.8	16.8	26.6	14.0	18.2	24.1	22.9	25.7	19.6	25.3	16.2	24.8	8.0	5.2
2: SATISFIED	40.9	36.1	41.4	35.1	39.0	36.4	40.8	41.4	37.6	40.4	38.3	41.7	22.0	18.3
3: NEUTRAL	18.9	25.1	18.2	26.2	21.2	18.0	20.7	17.6	23.7	19.1	23.4	19.4	33.0	18.3
4: DISSATISFIED	11.1	15.2	10.0	17.1	14.6	15.0	11.1	10.6	13.8	10.3	16.9	10.5	23.0	32.7
5: VERY DISSATIS	3.6	5.3	3.1	6.3	4.7	5.7	3.5	3.5	4.6	3.9	4.3	2.7	14.0	25.6
MISSING	0.8	1.5	0.7	1.3	2.2	0.8	1.0	1.0	0.8	1.0	0.9	0.9	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q28 AWARDED MOS OR AOC FOR DUTY POSITION

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NO	23.9	25.0	21.7	34.2	19.8	28.1	23.0	20.6	29.2	0.0	100.0	22.4	38.2	50.8
1: YES	76.0	75.0	78.3	65.8	80.1	71.9	76.9	79.4	70.8	100.0	0.0	77.6	61.8	49.2
MISSING	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:167 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A  
 Missing N (Unwtd) A:N/A B:N/A  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).

Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q29A TRNG FOR MOS/AOC:CORRESPNDNCE CRSES

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	15.4	15.7	12.9	24.5	14.1	21.6	13.7	12.6	19.5	0.0	64.1	14.0	27.9	40.7
1: ANSWERED	6.1	5.8	6.6	5.4	2.9	4.2	6.5	5.9	6.2	0.0	24.8	6.1	6.7	5.4
MISSING	2.5	3.5	2.2	4.3	3.0	2.2	2.8	2.0	3.6	0.0	11.1	2.4	3.7	4.8
N/A	11.7	12.0	11.9	11.0	13.0	11.1	12.0	14.4	8.0	15.6	0.0	12.1	7.2	13.3
VALID SKIP	64.3	63.0	66.4	54.8	67.1	60.8	64.9	65.0	62.8	84.4	0.0	65.5	54.6	35.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 C:9  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried." Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q29B TRNG FOR MOS/AOC: IN-RESIDENT COURSE

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	NOT DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
O: NOT ANSWERED	17.3	18.3	15.4	25.9	14.5	21.5	16.3	14.8	21.4	0.0	72.4	16.0	30.3	42.3
1: ANSWERED	4.2	3.2	4.2	4.0	2.5	4.3	3.9	3.8	4.3	0.0	16.5	4.0	4.2	3.7
MISSING	2.5	3.5	2.2	4.3	3.0	2.2	2.8	2.0	3.6	0.0	11.1	2.4	3.7	4.8
N/A	11.7	12.0	11.9	11.0	13.0	11.1	12.0	14.4	8.0	15.6	0.0	12.1	7.2	13.3
VALID SKIP	64.3	63.0	66.4	54.8	67.1	60.8	61.9	65.0	62.8	84.4	0.0	65.5	54.6	35.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated," "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at end = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q29C TRNG FOR MOS/AOC:ON-THE-JOB TRNG

	A1	A2	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE AT END	LEAVE PRIOR	
O: NOT ANSWERED	18.3	18.4	16.7	25.8	14.1	21.4	17.5	16.1	21.5	0.0	0.0	76.0	30.1	43.7		
1: ANSWERED	3.1	3.1	2.9	4.1	2.9	4.4	2.8	2.4	4.1	0.0	0.0	12.9	3.1	2.3		
MISSING	2.5	3.5	2.2	4.3	3.0	2.2	2.8	2.0	3.6	0.0	0.0	11.1	2.4	4.8		
N/A	11.7	12.0	11.9	11.0	13.0	11.1	12.0	14.4	8.0	15.6	0.0	0.0	12.1	13.3		
VALID SKIP	64.3	63.0	66.4	54.8	67.1	60.8	64.9	65.0	62.8	84.4	0.0	0.0	65.5	35.9		
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (097).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

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Q29D TRNG FOR MOS/AOC: NONE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	14.2	14.2	12.6	21.0	11.2	19.6	12.7	12.0	17.5	0.0	58.9	13.4	19.1	35.1
1: ANSWERED	7.2	7.3	6.9	8.9	5.8	6.3	7.5	6.6	8.2	0.0	30.0	6.7	15.4	11.0
MISSING	2.5	3.5	2.2	4.3	3.0	2.2	2.8	2.0	3.6	0.0	11.1	2.4	3.7	4.8
N/A	11.7	12.0	11.9	11.0	13.0	11.1	12.0	14.4	8.0	15.6	0.0	12.1	7.2	13.3
VALID SKIP	64.3	63.0	66.4	54.8	67.1	60.8	64.9	65.0	62.8	84.4	0.0	65.5	54.6	35.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

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Officer Tabulation Volume

Q29E TRNG FOR MOS/AOC:OTHER

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O:NOT ANSWERED	18.1	16.9	17.8	20.6	12.9	17.0	18.2	16.0	20.6	0.0	74.1	17.4	28.3	21.3
1:ANSWERED	3.3	4.6	1.8	9.3	4.1	8.8	2.1	2.5	5.1	0.0	14.8	2.7	6.2	24.7
MISSING	2.5	3.5	2.2	4.3	3.0	2.2	2.8	2.0	3.6	0.0	11.1	2.4	3.7	4.8
N/A	11.7	12.0	11.9	11.0	13.0	11.1	12.0	14.4	8.0	15.6	0.0	12.1	7.2	13.3
VALID SKIP	64.3	63.0	66.4	54.8	67.1	60.8	64.9	65.0	62.8	84.4	0.0	65.5	54.6	35.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
Married = "Married for the first time" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q30A OPINION:DEV DESIRED SKILLS IN USAR

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:STRONGLY AGREE	15.4	19.8	17.0	14.1	16.1	19.5	15.4	16.4	16.2	17.2	13.6	17.2	6.5	9.2
2:AGREE	53.3	44.3	52.7	50.0	46.1	49.8	51.9	51.6	51.3	52.0	49.8	52.3	44.5	36.1
3:NEUTRAL	19.3	19.5	18.5	21.9	19.8	17.9	19.8	19.2	19.7	18.6	21.8	19.1	23.3	22.5
4:DISAGREE	8.0	12.4	8.2	10.2	11.8	9.6	8.8	9.0	8.9	8.6	10.1	8.3	13.6	19.2
5:STRONGLY DISAG	2.8	2.4	2.4	2.8	4.7	2.4	2.8	2.6	2.8	2.4	3.8	2.2	8.6	9.4
MISSING	1.1	1.6	1.2	1.1	1.6	0.9	1.3	1.2	1.1	1.3	0.9	0.9	3.5	3.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q95). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q30B OPINION:DUTIES NOT CHALLENGING

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	3.7	6.8	3.4	6.5	6.3	6.5	3.7	3.5	5.6	3.9	5.6	3.3	12.1	22.9
2: AGREE	17.0	20.2	15.6	22.7	21.2	20.0	17.0	16.1	19.9	16.6	20.9	16.5	30.4	33.4
3: NEUTRAL	22.0	24.1	21.0	28.3	20.3	23.2	22.3	21.2	24.3	22.4	22.6	21.8	29.0	26.8
4: DISAGREE	43.5	39.9	44.8	34.0	38.7	38.6	42.8	45.0	37.7	42.6	39.7	44.4	19.7	9.2
5: STRONGLY DISAG	12.6	11.7	13.8	7.7	12.1	10.3	12.9	12.9	11.6	13.1	10.1	13.1	4.6	5.9
MISSING	1.2	1.3	1.3	0.8	1.5	1.3	1.2	1.4	1.0	1.2	1.2	0.8	4.3	1.7
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

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Officer Tabulation Volume

Q30C OPINION:RESPONSIBLTYS CLRLY DEFINED

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	11.5	6.9	12.5	5.4	8.2	10.5	10.7	11.7	9.1	11.9	6.6	11.4	1.4	5.9
2: AGREE	49.5	35.6	49.1	41.7	39.8	45.1	47.1	49.6	42.5	48.0	42.6	48.8	29.3	14.3
3: NEUTRAL	17.6	22.0	18.4	19.6	16.4	16.1	19.0	17.7	19.7	17.8	20.8	18.3	20.6	20.6
4: DISAGREE	15.6	27.3	15.1	23.7	26.7	20.4	17.4	15.7	21.2	17.3	20.2	17.0	33.8	21.4
5: STRONGLY DISAG	4.4	6.8	3.6	8.5	6.6	6.7	4.4	3.9	6.3	3.7	8.6	3.6	10.8	36.0
MISSING	1.3	1.4	1.3	1.1	2.2	1.2	1.4	1.4	1.3	1.4	1.2	1.0	4.1	1.7
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All other.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

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Officer Tabulation Volume

Q300 OPINION:NO SKIL,TRNG USE IN AR DUTY

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:STRONGLY AGREE	6.4	8.5	5.5	8.9	11.4	8.6	6.3	5.8	8.2	6.1	9.0	5.5	17.0	29.5
2:AGREE	12.9	15.6	12.2	18.6	11.6	17.1	12.5	13.5	13.4	12.8	15.6	12.7	20.8	25.1
3:NEUTRAL	15.4	16.6	14.5	19.2	16.3	15.9	15.5	13.8	18.3	13.6	22.1	14.7	27.2	10.8
4:DISAGREE	44.8	42.7	46.2	41.5	37.8	40.2	45.5	45.6	42.8	45.8	40.1	46.0	29.1	31.8
5:STRONGLY DISAG	19.4	15.3	20.4	10.9	21.6	17.2	19.0	20.0	16.4	20.5	12.2	20.2	2.8	1.1
MISSING	1.1	1.2	1.2	0.8	1.4	1.0	1.2	1.3	0.8	1.2	0.9	0.8	3.3	1.7
MULTIPLE RESP	0.0	0.2	0.0	0.2	0.0	0.0	0.1	0.0	0.2	0.0	0.1	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



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Q30F OPINION:AR PROMOTIONS DONE FAIRLY

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	9.3	3.8	9.4	4.0	8.6	8.0	8.3	8.8	7.3	8.4	7.5	8.6	4.0	4.8
2: AGREE	47.4	37.0	48.0	40.0	37.4	38.7	47.0	46.6	43.5	46.0	43.1	46.4	32.9	31.3
3: NEUTRAL	23.0	33.5	23.1	32.0	25.4	29.1	24.1	22.3	29.1	24.3	28.0	24.3	34.1	34.5
4: DISAGREE	13.3	17.6	13.1	15.5	19.2	15.7	13.8	14.9	13.2	14.6	12.9	14.1	17.0	13.6
5: STRONGLY DISAG	5.8	6.9	5.3	7.4	7.7	7.6	5.6	6.0	6.0	5.5	7.4	5.7	8.6	14.0
MISSING	1.2	1.1	1.1	1.1	1.7	0.9	1.3	1.4	0.8	1.2	1.1	0.8	3.5	1.7
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

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Q30G OPINION: UNIT COOPERATION/TEAMWORK

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	21.5	14.5	21.2	17.5	17.4	18.2	20.6	22.6	16.4	20.1	19.8	21.1	10.5	13.6
2: AGREE	58.6	48.0	57.9	53.3	52.8	55.0	56.8	56.9	55.8	57.0	54.8	57.0	51.0	48.5
3: NEUTRAL	12.6	19.6	12.8	18.8	13.1	15.7	13.6	12.0	16.9	13.6	15.4	12.9	26.1	23.9
4: DISAGREE	4.4	13.0	5.2	7.0	11.6	7.9	5.8	5.1	7.8	6.1	6.6	6.1	6.4	10.3
5: STRONGLY DISAG	1.6	3.4	1.8	1.9	3.5	2.1	1.9	1.8	2.2	1.8	2.6	1.9	2.6	1.9
MISSING	1.2	1.6	1.2	1.5	1.7	1.1	1.3	1.5	0.9	1.4	0.8	1.0	3.5	1.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92: College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q30H OPINION: TRUST/CONFIDENCE IN OFFICERS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT E/D	F3 LEAVE PRIOR
1: STRONGLY AGREE	22.8	14.7	22.5	17.7	19.2	20.8	21.3	22.9	18.7	21.6	19.9	22.2	1.6	10.9
2: AGREE	57.5	49.2	57.0	53.6	52.2	55.0	56.1	55.4	56.5	56.2	54.6	56.6	48.6	50.8
3: NEUTRAL	12.0	24.6	13.1	18.6	15.9	15.0	14.4	13.3	16.3	14.1	16.0	13.8	23.5	18.6
4: DISAGREE	4.6	7.5	4.6	5.5	8.7	5.3	5.1	5.0	5.3	4.9	5.9	4.8	8.9	7.1
5: STRONGLY DISAG	1.7	2.7	1.4	3.2	2.4	2.6	1.7	1.8	2.0	1.8	2.3	1.5	3.0	9.1
MISSING	1.4	1.2	1.3	1.4	1.6	1.3	1.4	1.4	1.2	1.4	1.3	1.0	3.5	3.5
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at Emd = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q301 OPINION: TRUST/CONFIDENCE IN NCOs

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	22.1	14.5	20.6	20.8	20.1	22.1	20.1	20.7	20.4	20.5	21.0	21.1	18.3	10.0
2: AGREE	56.6	53.0	56.6	54.1	54.5	54.2	56.4	55.7	56.2	56.0	55.5	56.9	48.1	55.2
3: NEUTRAL	14.2	22.6	15.2	18.9	14.2	16.2	15.8	15.5	16.5	16.0	15.7	15.0	22.2	21.6
4: DISAGREE	4.8	6.3	5.0	4.3	7.6	5.3	5.1	5.3	4.9	5.1	5.1	5.0	4.9	10.2
5: STRONGLY DISAGREE	0.6	1.7	0.8	0.7	1.6	0.6	0.9	1.0	0.7	0.7	1.4	0.8	2.3	1.2
MISSING	1.6	1.9	1.8	1.2	1.9	1.5	1.7	1.9	1.3	1.8	1.2	1.2	4.2	1.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:596 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A  
 Missing N (Unwtd) A:N/A B:N/A  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig' (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q30U OPINION:DO UNNECESSARY WORK IN UNIT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:STRONGLY AGREE	10.2	9.3	9.5	11.1	11.1	9.1	10.3	9.4	10.8	10.0	10.2	9.6	14.1	19.8
2:AGREE	22.2	22.3	22.7	20.3	22.4	18.7	23.1	23.3	20.6	22.1	22.4	21.8	25.8	25.4
3:NEUTRAL	24.5	26.0	22.6	32.5	24.0	27.5	24.1	22.3	28.3	24.5	25.9	24.4	27.0	30.6
4:DISAGREE	33.6	34.8	35.7	27.2	35.4	35.0	33.5	35.8	31.1	34.3	32.6	34.9	26.9	16.4
5:STRONGLY DISAG	8.2	6.4	8.3	7.5	5.6	8.9	7.6	7.6	8.2	7.8	7.9	8.2	3.0	6.1
MISSING	1.2	1.2	1.2	1.1	1.6	0.9	1.3	1.5	0.8	1.3	1.0	0.9	3.3	1.7
MULTIPLE RESP	0.1	0.0	0.0	0.3	0.0	0.0	0.1	0.0	0.1	0.1	0.0	0.1	C.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q30K OPINION: NOT PART OF THE UNIT FAMILY

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT ENC	F3 LEAVE PRIOR
1: STRONGLY AGREE	2.4	4.6	2.2	4.2	4.2	4.0	2.5	2.5	3.2	2.5	3.8	2.4	7.1	6.0
2: AGREE	7.1	8.2	6.7	9.5	7.5	6.9	7.5	6.1	9.2	6.5	10.0	6.8	11.7	17.5
3: NEUTRAL	18.0	23.1	17.6	22.9	20.9	19.6	18.8	17.8	20.7	18.8	19.6	17.8	31.1	35.1
4: DISAGREE	47.7	47.1	48.1	46.9	45.1	46.6	47.9	49.2	45.4	48.2	45.6	48.6	37.9	30.4
5: STRONGLY DISAGREE	23.3	15.3	23.9	14.9	20.8	21.2	21.9	22.8	20.2	22.4	19.6	23.2	8.8	9.3
MISSING	1.5	1.6	1.5	1.6	1.6	1.6	1.5	1.6	1.3	1.5	1.5	1.3	3.5	1.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90L OPINION:PROUD TO SAY I'M PART OF AR

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:STRONGLY AGREE	41.9	39.5	42.6	36.0	45.0	42.9	41.1	41.7	41.0	42.4	38.1	43.1	19.4	29.9
2:AGREE	43.7	42.6	43.7	44.5	39.6	43.5	43.3	43.9	42.8	43.2	44.1	44.1	38.6	42.5
3:NEUTRAL	11.0	13.8	10.6	15.4	10.0	10.9	11.8	10.8	12.6	11.1	13.1	9.9	34.0	16.8
4:DISAGREE	1.2	1.4	1.1	1.5	1.6	0.8	1.4	1.2	1.3	1.0	1.9	1.1	2.9	4.6
5:STRONGLY DISAG	0.7	1.6	0.6	1.5	2.3	0.8	0.9	0.7	1.2	1.0	0.8	0.8	1.8	4.4
MISSING	1.5	1.2	1.5	1.2	1.6	1.1	1.5	1.7	1.0	1.2	2.0	1.0	3.3	1.7
MULTIPLE RESP	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q30M OPINION:PTIME CIV JOB OK IF SIMILAR

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	4.5	5.2	4.5	4.8	5.7	5.0	4.6	4.2	5.4	4.1	6.5	4.2	9.9	12.6
2: AGREE	10.2	14.2	10.9	11.5	11.1	8.9	11.7	9.9	12.6	10.7	12.0	10.6	18.1	13.6
3: NEUTRAL	15.5	20.2	14.9	22.1	15.9	19.2	15.8	14.3	19.6	16.2	17.4	15.7	26.0	18.1
4: DISAGREE	43.3	40.0	42.8	43.9	38.6	41.2	43.1	44.2	40.5	43.3	40.6	43.6	29.0	43.0
5: STRONGLY DISAG	25.2	19.2	25.6	17.0	27.1	24.5	23.7	26.0	21.1	24.5	22.3	25.0	13.6	10.9
MISSING	1.2	1.2	1.2	0.8	1.7	1.3	1.2	1.4	0.8	1.2	1.1	0.8	3.5	1.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q30N OPINION: STRONG SENSE UNIT BELONGING

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: STRONGLY AGREE	25.2	20.5	26.4	17.3	23.9	25.5	23.9	25.4	22.6	25.5	20.1	25.6	9.3	11.2
2: AGREE	43.6	40.1	43.7	40.8	40.9	39.8	43.6	44.6	40.4	43.0	42.3	44.5	28.6	19.2
3: NEUTRAL	22.2	25.5	21.3	29.1	20.6	23.4	22.7	20.7	25.9	21.6	26.7	21.2	39.1	46.6
4: DISAGREE	6.2	9.1	5.8	8.8	9.8	7.1	6.8	6.1	7.9	6.8	6.9	6.2	14.5	16.2
5: STRONGLY DISAG	1.3	2.5	1.2	2.6	2.0	2.6	1.2	1.3	1.8	1.3	2.2	1.1	4.8	5.1
MISSING	1.6	2.2	1.6	1.5	2.9	1.7	1.7	1.8	1.5	1.7	1.8	1.4	3.7	1.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

(Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q300 OPINION:AR HAS MUCH PERSONL MEANING

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	30.0	23.2	31.4	19.1	29.0	29.3	28.5	30.8	25.6	30.8	21.9	30.5	8.2	10.6
2: AGREE	44.9	42.6	44.4	46.1	40.8	44.8	44.2	43.5	45.8	43.9	45.9	45.9	28.2	31.0
3: NEUTRAL	18.0	23.1	17.4	24.0	20.3	19.4	19.0	18.3	20.1	17.7	23.6	17.6	37.0	31.5
4: DISAGREE	4.4	6.2	4.4	5.8	5.3	3.3	5.2	4.4	5.3	4.3	6.2	4.0	13.1	16.1
5: STRONGLY DISAG	1.0	2.8	0.9	3.0	1.8	2.0	1.2	1.1	1.8	1.6	0.7	0.8	7.3	9.1
MISSING	1.5	2.0	1.3	2.0	2.9	1.3	1.7	1.8	1.3	1.6	1.5	1.0	6.2	1.7
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.2	0.1	0.1	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2173 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q3OP OPINION:STAY W/AR:TO DEV JOB SKILLS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:STRONGLY AGREE	1.5	1.5	1.0	2.9	2.4	3.4	1.0	1.1	2.2	1.4	2.1	1.6	0.9	0.0
2:AGREE	10.5	10.7	9.7	14.6	7.9	17.4	8.7	9.2	12.6	9.2	14.8	10.2	14.7	19.1
3:NEUTRAL	24.3	22.4	23.3	27.5	20.4	30.3	22.2	23.5	24.5	24.6	21.8	24.1	19.9	25.2
4:DISAGREE	43.2	44.2	43.8	39.9	47.8	34.7	45.8	44.9	41.3	43.8	42.2	44.2	38.4	32.3
5:STRONGLY DISAG	19.3	19.7	20.9	14.1	19.8	13.1	21.1	20.1	18.3	19.8	18.1	19.0	22.6	21.7
MISSING	1.1	1.4	1.2	1.0	1.7	1.1	1.2	1.3	1.0	1.3	0.9	0.9	3.5	1.7
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q300 OPINION: STAY W/AR: QUAL OF UNIT WORK

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	7.5	5.2	7.4	5.6	7.2	8.1	6.7	7.5	6.4	7.8	4.4	7.5	1.4	5.2
2: AGREE	32.2	22.8	32.4	24.6	27.0	30.6	30.1	32.0	27.9	31.3	27.0	31.9	15.7	5.9
3: NEUTRAL	31.6	32.0	30.0	39.0	28.1	33.8	31.1	29.9	34.2	29.9	37.4	31.6	35.2	24.7
4: DISAGREE	19.8	27.4	20.7	20.7	26.7	18.9	22.0	21.0	21.8	21.6	20.4	20.8	25.0	35.2
5: STRONGLY DISAGREE	7.6	11.1	8.1	8.7	9.3	7.6	8.6	8.2	8.4	8.0	9.5	7.0	19.4	27.3
MISSING	1.4	1.4	1.3	1.4	1.7	1.0	1.5	1.4	1.2	1.4	1.3	1.0	3.3	1.7
MULTIPLE RESP	0.0	0.2	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q30R OPINION: STRONG SENSE OF AR BELONGING

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	26.7	23.5	28.5	17.9	26.3	26.8	25.8	27.9	23.5	28.2	19.1	27.8	7.5	8.2
2: AGREE	43.8	41.3	43.8	42.2	41.4	40.6	43.9	43.4	43.2	43.6	42.2	45.0	22.5	27.3
3: NEUTRAL	20.0	22.6	18.3	27.2	22.4	22.5	20.0	18.9	22.9	18.6	26.6	18.9	39.2	36.1
4: DISAGREE	6.6	7.7	6.5	8.5	5.6	6.4	6.9	6.3	7.5	6.1	9.1	5.7	19.3	19.6
5: STRONGLY DISAG	1.6	3.3	1.6	3.0	2.6	2.6	1.8	2.0	1.9	2.1	1.6	1.5	8.2	7.0
MISSING	1.3	1.6	1.4	1.2	1.8	1.1	1.5	1.5	1.1	1.4	1.3	1.1	3.3	1.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q31 UNIT FLEXBLTY TO CHANGE IN WKND DRIL

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY FLEX	24.8	20.6	24.3	24.1	21.4	25.4	23.5	24.5	23.2	24.0	23.7	24.2	23.2	22.3
2: VERY FLEXIBLE	35.8	31.7	34.8	35.1	35.9	35.3	34.9	36.7	32.5	36.4	30.5	35.0	37.1	29.9
3: SOMEWHAT FLEX	30.9	33.7	31.4	31.4	32.2	31.2	31.5	30.1	33.5	30.6	34.2	31.7	23.1	36.1
4: NOT VERY FLEX	5.7	9.2	6.5	5.7	7.2	5.9	6.5	6.0	7.1	5.9	8.1	6.1	10.5	8.9
5: NOT AT ALL FLX	2.0	4.0	2.3	2.8	2.4	1.8	2.6	1.9	3.1	2.4	2.6	2.2	5.9	2.9
MISSING	0.7	0.9	0.7	0.9	1.0	0.4	0.9	0.9	0.5	0.7	0.9	0.7	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33887 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q32 1988 AVG MONTH'S AR UNPAID HOURS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O HOURS	10.1	22.6	8.9	24.1	14.9	23.3	9.7	9.1	17.6	11.0	17.7	10.4	33.1	44.9
01-04 HOURS	19.0	27.1	21.0	20.1	19.5	20.1	20.8	18.2	24.2	20.3	21.8	20.3	29.0	12.9
05-08 HOURS	15.3	11.9	14.9	13.6	14.8	12.5	15.1	14.2	15.2	15.4	12.0	14.9	9.2	16.5
09-16 HOURS	28.2	19.7	28.4	21.3	24.3	21.8	27.8	29.3	22.4	26.4	27.0	27.7	13.5	15.9
17-40 HOURS	21.7	12.8	21.8	12.5	21.5	16.4	20.9	23.6	14.6	21.4	15.0	21.0	10.6	7.5
41 HRS & UP	3.4	2.8	3.5	3.3	1.6	2.8	3.4	3.6	2.8	3.3	3.3	3.4	2.1	0.5
MISSING	2.0	3.1	1.3	4.9	3.1	2.9	2.0	1.8	2.8	2.0	2.9	2.2	1.7	1.8
MULTIPLE RESP	0.3	0.1	0.3	0.2	0.3	0.3	0.2	0.2	0.4	0.2	0.3	0.2	0.9	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q33 OVERALL SATISFACTION WITH USAR

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: VERY SATISFIED	25.6	18.6	26.6	15.4	25.7	24.4	24.1	26.5	20.9	26.4	17.2	25.8	8.1	5.5
2: SATISFIED	53.6	51.6	53.9	52.5	49.5	50.5	53.9	53.8	52.5	53.0	53.9	55.1	35.4	28.8
3: NEUTRAL	12.0	17.1	11.3	20.0	10.7	14.2	12.7	11.4	15.4	12.0	16.5	11.8	23.6	33.2
4: DISSATISFIED	6.1	9.1	5.7	8.6	9.9	8.1	6.3	6.0	7.7	5.9	9.2	5.0	25.5	23.3
5: VERY DISSATIS	1.3	2.3	1.2	2.4	1.9	1.7	1.4	1.0	2.1	1.5	1.5	1.0	6.9	8.7
MISSING	1.4	1.3	1.4	1.1	2.3	1.0	1.5	1.4	1.4	1.2	1.8	1.3	0.4	0.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35113 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" "Leave at End;" "Leave after oblig.;" "Leave Prior;" "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q34 PERCENT WKND DRILL USED FOR TRAINING

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: 0% - 25%	39.0	36.6	39.2	36.2	38.6	29.5	41.1	42.3	33.1	37.4	42.1	38.2	40.0	49.1
2: 25% - 50%	28.7	29.6	28.7	30.2	27.9	30.4	28.5	28.9	28.9	29.5	27.2	29.0	27.8	28.4
3: 50% - 75%	21.4	22.6	21.4	22.6	21.0	26.4	20.2	19.0	25.4	21.2	23.0	21.6	22.6	20.1
4: 75% - 100%	10.5	10.4	10.3	10.3	11.7	13.5	9.6	9.3	12.0	11.6	6.9	10.7	9.6	2.4
MISSING	0.4	0.9	0.4	0.7	0.7	0.2	0.6	0.5	0.5	0.4	0.8	0.4	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 C:9  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q35 PERCENT OF TRAINING IS MOS TRAINING

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: 0% - 25%	52.8	52.9	54.0	48.1	54.0	41.8	55.8	56.2	48.0	51.8	55.8	52.8	53.5	55.0
2: 25% - 50%	21.8	20.7	21.2	22.4	22.4	23.7	21.1	20.3	23.5	22.0	20.3	21.7	21.0	20.8
3: 50% - 75%	14.0	17.4	14.1	18.7	10.1	21.8	12.7	13.2	16.8	14.7	14.7	14.6	16.3	14.8
4: 75% - 100%	8.2	5.7	7.6	7.5	8.7	8.8	7.4	7.5	8.1	8.5	5.1	7.9	5.4	7.9
MISSING	3.2	3.2	2.9	3.4	4.8	4.0	3.0	2.9	3.6	2.9	4.1	3.0	3.8	1.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q36A WKND DRILL ACT:MOS SKILL RELATED

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:EXTREMELY IMP	23.6	24.6	23.5	25.6	21.8	32.3	21.4	23.4	24.3	23.3	25.3	23.3	27.0	30.8
2:VERY IMPURTANT	39.8	37.0	38.8	40.1	40.2	38.7	39.4	38.9	39.7	40.1	36.6	39.3	38.4	44.8
3:SOMEWHAT IMP	23.7	25.2	24.4	22.8	23.4	20.3	25.0	23.9	24.1	24.0	23.9	24.2	23.6	16.9
4:NOT VERY IMP	8.1	8.7	8.6	6.3	9.2	5.1	9.0	8.5	7.8	8.2	8.2	8.6	5.5	2.9
5:NOT AT ALL IMP	3.3	2.7	3.0	2.9	4.5	2.0	3.5	3.3	2.9	2.8	4.0	3.1	4.0	2.9
MISSING	1.7	1.9	1.6	2.3	0.9	1.7	1.7	2.0	1.2	1.6	1.9	1.6	1.4	1.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q36B WKND DRILL ACT: DRAWS ON MILIT SKILLS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	21.9	21.5	21.4	22.9	22.1	28.0	20.1	22.1	21.4	22.3	20.1	22.2	15.7	24.9
2: VERY IMPORTANT	47.9	44.4	46.6	50.3	44.7	52.1	45.9	45.5	48.2	46.4	49.9	47.1	47.6	47.4
3: SOMEWHAT IMP	24.2	28.0	26.0	20.9	26.9	17.5	27.0	25.6	24.1	25.3	24.0	24.9	28.6	21.1
4: NOT VERY IMP	3.7	4.1	3.8	3.8	3.6	1.2	4.5	3.7	3.9	3.9	3.3	3.7	5.8	4.4
5: NOT AT ALL IMP	1.0	0.6	0.8	0.8	1.9	0.6	1.0	0.7	1.3	0.7	1.5	0.9	2.0	0.5
MISSING	1.3	1.5	1.4	1.3	0.9	0.6	1.5	1.4	1.2	1.3	1.3	1.2	0.3	1.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (#td) A:N/A B:N/A C:97 C:9  
Missing N (Jwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q36C WKND DRILL ACT: DRAWS ON PROFL SKILLS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	25.1	27.1	25.7	24.7	25.8	28.2	24.8	25.6	25.4	26.5	22.4	25.9	23.1	21.3
2: VERY IMPORTANT	44.0	45.9	45.1	41.0	46.6	43.6	44.6	44.8	43.8	43.9	46.0	45.0	36.5	45.7
3: SOMEWHAT IMP	22.0	20.7	21.3	24.3	18.5	18.8	22.6	21.3	22.2	21.6	21.9	21.0	29.8	24.9
4: NOT VERY IMP	6.3	4.3	5.3	7.7	6.4	7.4	5.5	5.8	6.1	5.6	6.9	5.8	10.0	4.7
5: NOT AT ALL IMP	1.4	1.1	1.1	1.7	2.1	1.5	1.3	1.2	1.6	1.3	1.4	1.4	0.2	1.6
MISSING	1.2	0.9	1.3	0.6	0.7	0.5	1.3	1.2	0.9	1.0	1.5	0.9	0.3	1.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q36D WKND DRILL ACT: SOMETHING FOR LEADER

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	10.4	9.3	9.8	11.6	9.7	11.0	9.9	10.0	10.4	10.1	10.3	10.4	5.9	11.5
2: VERY IMPORTANT	34.9	37.6	35.7	37.0	30.6	38.6	34.7	34.0	37.5	35.9	34.1	35.7	41.3	17.8
3: SOMEWHAT IMP	41.7	35.4	40.3	40.5	41.7	39.5	40.6	41.0	39.7	39.6	43.2	40.1	40.6	49.6
4: NOT VERY IMP	9.6	13.9	10.6	8.5	14.2	8.3	11.1	11.3	9.3	10.9	9.3	10.4	11.1	15.3
5: NOT AT ALL IMP	1.9	2.5	2.0	1.7	3.0	2.0	2.1	2.1	2.0	2.2	1.7	2.1	0.9	2.4
MISSING	1.4	1.3	1.7	0.8	0.8	0.6	1.6	1.6	1.0	1.4	1.5	1.2	0.1	3.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated," "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at end = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q36E WKND DRILL ACT: SOMETHING FOR MEMBER

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	23.5	20.4	23.8	20.9	21.1	24.2	22.5	24.1	21.2	23.1	22.3	23.2	14.7	21.2
2: VERY IMPORTANT	48.5	48.1	47.9	49.1	50.5	48.1	48.5	48.8	47.9	48.2	49.0	49.0	47.1	39.9
3: SOMEWHAT IMP	23.8	25.8	24.1	25.3	23.0	24.6	24.1	23.0	26.0	24.4	23.6	23.5	34.2	30.4
4: NOT VERY IMP	2.0	4.6	2.2	3.3	3.9	2.8	2.5	2.3	3.0	2.6	2.6	2.5	2.5	6.7
5: NOT AT ALL IMP	0.6	0.1	0.4	0.6	0.7	0.1	0.6	0.5	0.5	0.4	0.7	0.5	1.1	0.0
MISSING	1.4	1.0	1.6	0.9	0.7	0.2	1.7	1.3	1.4	1.3	1.5	1.3	0.3	1.7
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.0	0.3	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9502 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q36F WKND DRILL ACT:REWARD RECOGNITION

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	6.7	9.1	6.2	9.7	9.3	8.3	6.9	7.1	7.4	6.5	9.5	7.3	2.4	6.8
2: VERY IMPORTANT	16.0	17.3	15.9	18.3	14.4	17.4	16.0	15.1	17.9	13.7	15.1	16.8	11.4	10.2
3: SOMEWHAT IMP	38.8	38.2	38.4	39.2	39.5	39.0	38.5	38.2	39.3	38.5	39.0	38.3	40.2	51.0
4: NOT VERY IMP	29.0	27.9	30.1	24.1	29.6	26.1	29.5	30.2	26.9	29.6	26.1	28.9	35.3	17.0
5: NOT AT ALL IMP	8.3	6.2	8.0	7.9	6.6	8.6	7.7	8.3	7.2	7.6	8.6	7.5	10.5	13.3
MISSING	1.2	1.2	1.4	0.7	0.6	0.6	1.4	1.2	1.2	1.1	1.6	1.1	0.1	1.7
MULTIPLE RESP	0.0	0.2	0.0	0.2	0.0	0.0	0.0	0.0	0.1	0.0	0.1	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
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Q36G WKND DRILL ACT: PEER RECOGNITION

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	11.7	10.8	10.3	13.9	14.9	15.6	10.4	11.4	11.7	11.1	13.0	11.5	10.0	13.5
2: VERY IMPORTANT	29.2	29.8	29.2	30.5	27.6	26.9	30.0	28.6	30.2	29.1	29.9	29.8	23.9	26.1
3: SOMEWHAT IMP	37.4	37.9	37.8	36.6	37.6	37.8	37.4	37.9	37.0	38.4	34.8	37.5	37.8	41.4
4: NOT VERY IMP	16.3	16.1	16.7	15.0	15.9	15.7	16.4	16.5	16.0	16.1	16.7	16.2	22.7	10.5
5: NOT AT ALL IMP	3.9	4.1	4.2	3.4	2.7	3.5	4.0	4.0	3.7	3.8	4.1	3.7	5.1	6.6
MISSING	1.4	1.4	1.7	0.6	1.3	0.5	1.6	1.5	1.2	1.3	1.6	1.2	0.5	1.7
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.2	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 C: 9 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

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Q36G WKND DRILL ACT: PEER RECOGNITION

	A2 FEMALE		B1 MARRIED		B2 NOT MARRIED		B3 OTHER		C1 NO COLLEGE DEGREE		C2 COLLEGE DEGREE		D1 PRIOR SRV		D2 NO PRIOR SRV		E1 DUTY QVAL		E2 NOT DUTY QVAL		F1 STAY IN USAR		F2 LEAVE AT END		F3 LEAVE PRIOR				
	A1 MALE		MARRIED		MARRIED				DEGREE		DEGREE			PRIOR SRV		PRIOR SRV	QVAL		DUTY QVAL		IN USAR	AT END	LEAVE		LEAVE		PRIOR		
1: EXTREMELY IMP	11.7	10.8	10.3	13.9	14.9	15.6	10.4	11.4	11.7	11.1	11.1	11.1	11.7	11.1	11.1	11.1	11.1	11.1	13.0	13.0	11.5	11.5	10.0	10.0	13.5	13.5	13.5	13.5	
2: VERY IMPORTANT	29.2	29.8	29.2	30.5	27.6	26.9	30.0	28.6	30.2	29.1	29.1	29.1	28.6	29.1	29.1	29.1	29.1	29.1	29.9	29.9	29.8	29.8	23.9	23.9	26.1	26.1	26.1	26.1	
3: SOMEWHAT IMP	37.4	37.9	37.8	36.6	37.6	37.8	37.4	37.9	37.0	38.4	38.4	38.4	37.9	37.0	38.4	38.4	38.4	38.4	34.8	34.8	37.5	37.5	37.8	37.8	41.4	41.4	41.4	41.4	
4: NOT VERY IMP	16.3	16.1	16.7	15.0	15.9	15.7	16.4	16.5	16.0	16.1	16.1	16.4	16.5	16.0	16.1	16.1	16.1	16.1	16.7	16.7	16.2	16.2	22.7	22.7	10.5	10.5	10.5	10.5	
5: NOT AT ALL IMP	3.9	4.1	4.2	3.4	2.7	3.5	4.0	4.0	3.7	3.8	3.8	4.0	4.0	3.7	3.8	3.8	3.8	3.8	4.1	4.1	3.7	3.7	5.1	5.1	6.6	6.6	6.6	6.6	
MISSING	1.4	1.4	1.7	0.6	1.3	0.5	1.6	1.5	1.2	1.3	1.3	1.6	1.5	1.2	1.3	1.3	1.3	1.3	1.6	1.6	1.2	1.2	0.5	0.5	1.7	1.7	1.7	1.7	
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.0	0.1	0.1	0.1	0.0	0.2	0.1	0.1	0.1	0.1	0.0	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q36I WKND DRILL ACT:TRNG PUSHES TO LIMIT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	15.3	12.6	13.7	18.1	14.4	20.7	13.1	14.2	15.5	14.5	15.4	14.1	20.6	23.9
2: VERY IMPORTANT	35.5	33.9	33.7	40.4	34.9	39.2	34.1	35.0	35.4	34.5	37.6	35.4	28.1	47.7
3: SOMEWHAT IMP	34.1	32.2	35.1	29.5	32.9	29.5	34.9	33.9	33.5	34.6	31.2	34.3	35.0	17.6
4: NOT VERY IMP	10.5	17.4	12.5	8.3	15.4	8.6	12.9	11.8	12.1	12.3	10.6	12.1	12.6	5.5
5: NOT AT ALL IMP	3.1	2.8	3.3	2.6	1.8	1.7	3.4	3.5	2.3	3.0	3.2	3.0	2.9	3.6
MISSING	1.4	1.0	1.6	1.0	0.7	0.3	1.7	1.5	1.1	1.1	2.1	1.1	0.8	1.7
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 C:9 D:53 D:6 E:10 E:2 F:745 F:53  
 Missing N (Unwtd) A:N/A B:N/A C:9 C:9 D:6 D:6 E:2 E:2 F:53 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q36J WKND DRILL ACT:IMPROVE UNIT AS TEAM

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY IMP	32.9	31.1	31.9	35.9	29.6	38.8	30.8	32.9	32.9	32.1	32.5	32.6	26.3	43.7
2: VERY IMPORTANT	45.2	47.4	45.7	44.1	48.0	43.3	46.3	45.9	45.3	46.0	44.5	46.5	41.3	31.2
3: SOMEWHAT IMP	17.7	16.3	18.1	15.2	17.3	13.8	18.5	16.6	18.6	17.4	17.4	17.1	23.9	15.8
4: NOT VERY IMP	2.0	2.5	2.0	2.8	1.6	2.0	2.1	2.3	1.8	2.0	2.3	1.9	4.5	5.9
5: NOT AT ALL IMP	0.6	0.9	0.6	0.5	1.3	0.3	0.8	0.7	0.7	0.5	1.2	0.7	0.2	1.7
MISSING	1.6	1.8	1.6	1.5	2.3	1.7	1.6	1.7	1.5	1.5	2.0	1.3	3.9	1.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q36K WKND DRILL ACT: IT DOES NOT MATTER

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	98.0	98.7	98.2	97.5	98.7	97.4	98.3	98.2	97.9	98.2	97.9	98.3	95.2	96.4
1: ANSWERED	2.0	1.3	1.8	2.5	1.3	2.6	1.7	1.8	2.1	1.8	2.1	1.7	4.8	3.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q37A WKND DRILL SATIS: OVERALL TRAINING

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: VERY SATISFIED	6.7	6.0	7.3	4.6	5.5	7.0	6.4	7.0	6.1	7.2	4.5	7.1	1.3	1.3
2: SATISFIED	45.4	38.6	45.7	39.3	42.7	46.1	43.5	45.8	41.4	44.9	41.5	45.9	31.3	16.8
3: NEUTRAL	28.4	31.2	27.4	34.7	27.6	25.7	29.9	27.7	30.8	28.5	30.4	28.6	34.7	26.2
4: DISSATISFIED	15.1	17.7	15.5	14.5	19.1	15.5	15.7	14.8	16.9	15.2	17.0	15.0	22.7	30.8
5: VERY DISSATIS	3.1	4.7	2.7	5.7	3.2	4.7	3.1	3.1	3.8	3.0	4.5	2.5	9.2	24.3
MISSING	1.3	1.7	1.3	1.3	1.8	1.0	1.5	1.6	1.0	1.1	2.0	0.9	0.8	0.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 C: 9 D: 53 D: 6 F: 745 F: 53  
 Missing N (Unwtd) A: N/A B: N/A C: 9 C: 9 D: 6 D: 6 E: 2 E: 2  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q37B WKND DRILL SATIS:UNIT WEAPONS/EQUIP

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:VERY SATISFIED	4.5	2.5	3.8	5.6	2.9	6.1	3.5	3.4	5.0	3.9	4.7	4.4	1.7	0.0
2:SATISFIED	29.3	19.2	27.8	26.2	25.6	31.2	26.2	27.2	27.3	27.3	27.1	28.1	22.7	15.8
3:NEUTRAL	39.5	41.0	41.4	36.8	35.4	36.0	40.9	41.0	38.2	39.9	39.5	40.0	42.5	30.7
4:DISSATISFIED	17.5	26.8	17.6	21.5	27.5	18.2	19.7	17.9	21.4	19.9	17.9	18.8	22.6	35.2
5:VERY DISSATIS	7.1	7.8	7.0	8.5	6.3	7.2	7.3	7.7	6.7	6.8	8.8	6.9	9.6	17.6
MISSING	2.1	2.7	2.4	1.4	2.3	1.4	2.4	2.7	1.4	2.2	2.1	1.8	0.9	0.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q37C WKND DRILL SATIS: CONDITION OF EQUIP

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: VERY SATISFIED	7.0	3.1	6.1	7.0	5.5	9.9	5.2	6.0	6.6	6.1	6.6	6.6	6.6	1.7
2: SATISFIED	33.1	24.1	32.0	31.9	25.0	35.3	30.2	31.2	31.6	30.7	33.2	31.8	32.0	23.0
3: NEUTRAL	38.8	42.2	40.3	36.4	40.0	33.4	41.1	41.2	37.0	40.0	37.8	39.2	39.7	48.9
4: DISSATISFIED	13.6	20.7	14.0	16.7	18.5	14.0	15.3	13.0	17.9	15.4	13.9	14.9	20.0	10.2
5: VERY DISSATIS	5.2	6.8	5.1	5.8	8.2	5.2	5.6	5.9	5.0	5.5	5.6	5.4	5.6	14.5
MISSING	2.2	3.1	2.4	2.2	2.8	2.1	2.5	2.6	2.0	2.2	2.9	2.1	1.0	0.6
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q37D WKND DRILL SATIS:MODERN EQUIP AVAIL

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:VERY SATISFIED	4.3	1.9	4.2	3.0	2.5	4.9	3.5	4.1	3.8	3.7	3.9	1.6	3.4	
2:SATISFIED	24.8	18.6	24.4	24.3	15.8	28.1	23.2	24.0	23.5	23.7	23.9	27.4	3.9	
3:NEUTRAL	31.1	34.6	31.4	31.8	34.5	29.9	33.5	29.4	31.2	33.9	31.8	30.5	40.8	
4:DISSATISFIED	25.3	29.3	26.0	25.0	29.6	23.8	24.3	28.8	26.2	26.0	26.2	27.1	30.1	
5:VERY DISSATIS	12.4	12.8	11.9	13.2	14.7	11.1	13.0	11.7	13.1	10.5	12.4	12.3	17.5	
MISSING	2.1	2.9	2.1	2.7	2.9	2.2	2.5	1.9	2.2	2.3	1.8	1.0	4.3	
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10621 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q37E WKND DRILL SATIS:DUTIES YOU PERFORM

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: VERY SATISFIED	10.3	6.9	10.5	6.4	10.0	11.2	9.1	10.1	8.9	9.9	8.6	10.2	3.5	4.1
2: SATISFIED	48.3	43.5	49.7	41.0	44.2	47.1	47.3	48.2	46.2	48.7	43.1	49.2	32.0	16.9
3: NEUTRAL	23.9	28.7	23.6	29.8	24.1	23.3	25.4	23.8	26.5	24.7	25.7	24.6	29.1	30.8
4: DISSATISFIED	12.1	13.2	10.9	15.8	15.0	11.3	12.6	12.1	12.6	11.4	15.3	11.6	23.8	17.1
5: VERY DISSATIS	3.2	5.0	3.1	5.3	3.5	5.6	3.0	3.3	4.0	3.3	4.5	2.5	10.0	30.4
MISSING	2.1	2.7	2.3	1.8	2.3	1.4	2.4	2.5	1.7	2.0	2.9	1.8	1.6	0.6
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.8	0.0	0.1	0.0	0.2	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q37F WKND DRILL SATIS:OPPTY USE MIL SKIL

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QJAL	E2 NOT DUTY QJAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: VERY SATISFIED	9.5	7.5	10.0	6.5	7.5	10.2	8.8	9.6	8.3	9.6	7.3	9.8	1.0	4.1
2: SATISFIED	44.4	34.4	45.5	34.1	37.9	40.5	42.8	46.2	37.0	44.0	37.3	44.4	26.6	11.8
3: NEUTRAL	28.2	32.5	27.4	33.6	31.3	28.0	29.4	26.4	32.8	28.1	32.1	28.3	37.8	35.8
4: DISSATISFIED	12.7	17.7	12.3	17.7	15.3	14.8	13.4	12.4	15.5	13.0	15.8	12.8	23.5	27.8
5: VERY DISSATIS	3.4	5.2	3.2	5.6	3.7	4.7	3.5	3.4	4.3	3.3	5.0	3.1	8.5	16.6
MISSING	1.9	2.8	1.7	2.6	4.3	1.9	2.2	2.0	2.2	2.0	2.4	1.5	2.7	3.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
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Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q38 WHEN YOU KNOW WEEKEND DRILL DATES

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: A YEAR BEFORE	53.8	59.9	57.1	49.7	51.7	54.6	55.2	55.8	53.9	56.3	51.0	56.2	46.3	47.6
2: 9 MNTHS BEFORE	18.6	16.2	17.3	20.2	19.2	17.3	18.3	17.6	18.8	17.6	19.6	18.1	18.6	23.7
3: 6 MNTHS BEFORE	15.2	13.1	14.2	16.3	16.4	13.8	15.0	14.4	15.5	13.9	17.7	14.3	21.4	14.8
4: 3 MNTHS BEFORE	7.1	5.2	6.6	7.3	6.5	6.8	6.7	7.2	6.1	7.1	5.7	6.8	5.2	5.8
5: 1 MNTH BEFORE	2.6	1.8	2.2	3.4	2.2	4.8	1.8	2.3	2.6	2.3	2.9	2.4	4.7	0.3
6: MONTH OF DRILL	0.7	0.8	0.5	1.2	1.0	0.3	0.8	0.5	1.0	0.7	0.9	0.6	1.1	3.8
MISSING	1.7	3.0	2.0	1.6	3.0	1.6	2.1	2.1	1.8	2.0	2.2	1.5	1.6	4.2
MULTIPLE RESP	0.2	0.0	0.2	0.3	0.0	0.8	0.0	0.1	0.3	0.2	0.0	0.1	1.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q39 HOW OFTEN WKND DRILL DATES CHANGE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: ALL THE TIME	0.6	0.7	0.5	1.1	0.6	0.7	0.6	0.5	0.9	0.6	0.7	0.6	0.0	1.9
2: MOST OF TIME	1.4	2.4	1.3	2.3	2.2	1.6	1.6	1.3	2.1	1.6	1.5	1.5	1.8	2.8
3: SOME OF TIME	26.2	25.3	26.7	26.2	21.1	26.6	25.8	24.8	27.8	26.0	26.1	26.0	32.2	21.2
4: SELDOM	63.6	57.8	63.3	57.5	66.6	61.1	62.8	65.2	58.4	63.2	59.8	63.5	52.2	57.1
5: NEVER	6.0	10.9	6.0	10.8	5.9	7.5	6.9	5.7	8.9	6.1	9.7	6.4	12.3	14.2
MISSING	2.2	3.0	2.2	2.2	3.5	2.5	2.3	2.6	2.0	2.4	2.1	1.9	1.4	2.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated," "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q40A PROBLEM FOR UNIT: OUT-OF-DATE EQUIP

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	34.0	22.2	34.1	26.4	25.0	32.4	31.5	34.3	27.7	31.1	33.2	31.9	31.2	24.8
2: SLIGHT PROBLEM	23.2	22.6	22.1	26.6	21.9	24.0	22.8	22.3	24.2	22.4	25.1	22.7	24.3	30.8
3: SOMEWHAT PRB	24.8	28.8	24.8	27.6	27.1	27.6	25.1	23.8	28.2	26.0	24.6	25.6	30.7	21.5
4: SERIOUS PRB	10.4	15.1	10.9	11.6	14.3	8.6	12.1	11.1	11.9	11.6	10.7	11.9	4.3	15.3
5: VY SERIOUS PRB	5.8	7.1	5.7	5.9	8.9	5.9	6.1	6.1	5.9	6.5	4.5	6.0	8.1	5.9
MISSING	1.8	4.1	2.3	2.1	2.7	1.5	2.5	2.3	2.1	2.4	1.9	1.9	1.4	1.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q40B PROBLEM FOR UNIT: POOR EQUIP CONDTN

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	40.1	27.4	39.8	33.7	29.2	39.8	37.0	40.5	33.4	37.8	36.9	38.1	36.2	24.5
2: SLIGHT PROBLEM	25.5	25.5	25.5	26.2	24.7	28.6	24.8	25.2	26.1	24.6	28.5	25.6	23.3	36.6
3: SOMEWHAT PRB	20.7	23.8	20.8	21.7	24.7	18.0	22.2	19.5	23.9	22.2	18.5	20.8	26.5	23.1
4: SERIOUS PRB	7.8	13.5	8.1	10.1	12.8	7.4	9.4	8.9	9.2	8.7	10.0	9.3	6.8	7.4
5: VY SERIOUS PRB	4.1	5.3	3.6	5.8	5.9	4.5	4.3	3.8	5.0	4.4	4.0	4.2	5.8	6.7
MISSING	1.7	4.4	2.1	2.4	2.7	1.9	2.4	2.1	2.4	2.3	2.0	2.0	1.4	1.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q40C PROBLEM FOR UNIT: NO WAR EQUIP TRNG

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	35.4	24.0	35.3	28.4	27.4	34.7	32.7	36.3	28.5	32.5	35.0	33.5	30.2	31.1
2: SLIGHT PROBLEM	20.6	20.3	19.2	26.4	17.0	23.0	19.8	19.2	22.4	20.0	22.1	20.4	24.8	17.0
3: SOMEWHAT PRB	20.5	21.7	20.5	19.2	26.0	20.3	20.8	19.8	22.2	20.5	21.7	20.6	22.1	24.4
4: SERIOUS PRB	12.8	18.4	14.1	13.5	14.3	11.0	14.8	13.6	14.6	14.9	10.9	14.1	12.7	15.2
5: VY SERIOUS PRB	8.7	11.3	8.6	9.8	12.6	8.4	9.4	8.9	9.7	9.7	7.8	9.3	8.5	10.7
MISSING	2.0	4.3	2.3	2.9	2.7	2.6	2.4	2.2	2.7	2.4	2.5	2.2	1.7	1.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q40D PROBLEM FOR UNIT:BELOW STRGTH:E1-E4

	A2 FEMALE		B1 MARRIED	B2 NOT MARRIED		B3 OTHER	C1 NO COLLEGE DEGREE		C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL		E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
	A1 MALE																
1: NOT A PROBLEM	46.0	41.0	45.7	45.1	39.4	47.3	44.3	45.7	44.0	44.8	45.1	44.8	45.1	44.8	45.1	47.2	41.5
2: SLIGHT PROBLEM	20.4	19.5	19.9	20.6	21.6	18.9	20.6	20.5	19.9	18.9	19.9	18.9	18.9	24.2	20.4	17.2	28.4
3: SOMEWHAT PRB	18.2	18.9	18.1	17.9	20.6	19.2	18.1	17.6	19.4	18.8	19.4	16.7	18.5	16.7	18.5	16.2	18.1
4: SERIOUS PRB	9.1	8.3	9.0	7.9	10.7	7.5	9.3	9.4	8.3	9.2	8.3	8.0	8.7	8.0	8.7	13.0	6.9
5: VY SERIOUS PRB	3.9	4.9	3.8	4.9	4.0	3.8	4.1	3.5	4.8	4.2	3.6	3.6	4.1	3.6	4.1	4.2	3.5
MISSING	2.4	7.5	3.4	3.6	3.7	3.3	3.5	3.3	3.6	3.7	3.6	2.6	3.3	2.6	3.3	2.2	1.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 C:9  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated," "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q40E PROBLEM FOR UNIT:BELOW STRGTH:E5-E9

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	54.6	47.7	53.3	53.9	51.5	56.0	52.4	54.8	51.0	53.1	53.7	53.2	59.6	46.8
2: SLIGHT PROBLEM	19.2	16.7	19.0	18.4	16.8	18.9	18.7	17.9	19.9	17.5	22.4	18.7	16.9	29.7
3: SOMEWHAT PRB	13.9	16.1	14.3	14.5	14.3	12.9	14.8	13.9	15.0	14.6	13.5	14.5	10.9	16.2
4: SERIOUS PRB	6.9	7.6	6.9	6.5	9.5	7.9	6.8	6.5	7.9	7.6	5.4	7.0	7.5	5.0
5: VY SERIOUS PRB	2.8	3.9	3.0	2.7	4.4	1.9	3.4	3.4	2.6	3.4	2.0	3.1	2.9	0.8
MISSING	2.5	8.0	3.5	4.0	3.6	2.5	3.9	3.5	3.7	3.8	2.9	3.5	2.2	1.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1938 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q40F PROBLEM FOR UNIT:BELOW STRGTH:OFFCR

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	58.5	55.0	57.8	57.8	57.4	55.2	58.4	58.7	56.4	58.9	54.4	58.5	51.6	54.7
2: SLIGHT PROBLEM	16.7	12.7	15.9	16.1	15.5	17.8	15.4	16.0	15.9	14.7	19.7	15.9	18.3	16.0
3: SOMEWHAT PRB	12.2	15.4	13.2	11.0	14.6	13.0	12.9	12.5	13.5	12.4	14.3	12.6	16.6	12.3
4: SERIOUS PRB	7.2	6.0	6.9	8.1	5.4	8.1	6.7	7.1	6.8	7.3	5.9	6.7	9.2	12.1
5: VY SERIOUS PRB	3.3	4.0	3.5	3.3	3.8	3.8	3.4	3.1	4.0	3.4	3.6	3.6	2.3	3.2
MISSING	2.0	6.8	2.7	3.6	3.3	2.2	3.2	2.6	3.4	3.2	2.1	2.8	2.0	1.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q40G PROBLEM FOR UNIT:BELOW STRNG:U TECH

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	48.0	42.5	48.5	43.3	43.2	44.9	47.4	48.5	44.5	47.3	45.7	47.8	40.5	37.2
2: SLIGHT PROBLEM	16.3	17.3	15.1	20.2	18.6	20.5	15.4	15.9	17.4	15.5	19.4	15.8	24.2	27.4
3: SOMEWHAT PRB	14.3	14.9	13.6	16.2	14.3	15.5	13.9	12.9	16.0	13.9	15.1	13.7	18.2	20.9
4: SERIOUS PRB	10.4	10.6	11.5	7.5	9.7	7.3	11.3	11.6	8.9	11.1	8.4	10.9	6.4	4.7
5: VY SERIOUS PRB	8.8	6.6	8.1	8.6	9.4	9.1	8.1	7.8	9.1	8.6	7.5	8.5	7.6	7.1
MISSING	2.4	8.2	3.3	4.2	4.1	2.7	3.8	3.2	4.2	3.5	3.8	3.2	3.0	2.7
MULTIPLE RESP	0.1	0.1	0.0	0.0	0.6	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q40H PROBLEM FOR UNIT: HI TURNOVER: E1-E4

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	33.6	25.9	31.6	32.3	34.4	32.6	31.8	32.6	31.1	31.7	33.0	31.9	38.1	25.0
2: SLIGHT PROBLEM	22.7	20.8	22.8	22.3	18.5	20.7	22.8	22.9	21.5	22.1	23.1	22.6	18.1	22.6
3: SOMEWHAT PRB	21.3	20.5	21.1	22.3	18.4	23.2	20.6	20.8	21.5	20.8	21.9	21.1	20.6	23.9
4: SERIOUS PRB	13.2	15.1	13.5	11.9	18.1	12.4	13.9	13.7	13.6	14.0	12.5	13.7	12.8	14.3
5: VY SERIOUS PRB	6.8	10.3	7.6	7.3	7.5	8.5	7.3	6.9	8.4	7.8	6.7	7.5	7.4	12.7
MISSING	2.4	7.4	3.3	3.9	3.2	2.5	3.6	3.0	3.8	3.6	2.6	3.1	3.1	1.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q401 PROBLEM FOR UNIT: HI TURNOVER: E5-E9

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	50.1	44.5	49.0	49.1	48.6	50.0	48.7	50.8	46.3	49.0	49.0	48.8	53.9	53.3
2: SLIGHT PROBLEM	22.7	20.9	22.0	24.5	19.6	20.7	22.8	22.5	22.0	22.0	23.3	22.7	20.6	14.8
3: SOMEWHAT PRB	16.9	16.8	16.6	17.4	18.0	18.2	16.5	15.7	18.6	16.2	18.9	16.8	16.3	22.2
4: SERIOUS PRB	6.0	6.7	6.5	4.1	8.3	6.8	5.9	5.6	7.0	6.6	4.9	6.2	5.4	7.3
5: VY SERIOUS PRB	2.0	3.3	2.5	1.6	1.8	1.9	2.4	2.3	2.2	2.7	1.0	2.4	1.6	0.8
MISSING	2.3	7.9	3.4	3.4	3.8	2.4	3.7	3.1	3.9	3.6	2.9	3.2	2.2	1.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q40J PROBLEM FOR UNIT:HI TURNOVER:OFFICER

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	54.4	46.9	52.4	54.3	53.3	51.5	53.2	54.9	49.9	53.5	50.8	53.1	53.2	50.0
2: SLIGHT PROBLEM	21.6	17.6	21.7	18.8	18.5	20.2	21.0	21.0	20.6	20.4	22.0	21.2	19.8	17.9
3: SOMEWHAT PRB	14.0	18.3	14.8	15.0	15.5	14.2	15.2	13.7	16.7	15.0	14.6	14.8	17.9	13.6
4: SERIOUS PRB	5.6	6.4	5.4	5.8	8.0	8.6	5.0	5.6	5.9	5.2	7.4	5.6	5.2	11.7
5: VY SERIOUS PRB	2.0	3.7	2.7	1.8	1.4	3.2	2.1	2.0	2.9	2.5	1.8	2.3	1.8	3.4
MISSING	2.3	7.2	3.0	4.3	3.2	2.4	3.5	2.8	3.9	3.3	3.4	3.0	2.0	3.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q40K PROBLEM FOR UNIT: HI TURNOVER: U TECH

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	57.1	46.9	56.1	52.2	53.5	56.4	54.6	57.0	52.3	54.4	57.0	55.0	58.6	58.0
2: SLIGHT PROBLEM	17.1	19.6	16.7	21.7	15.6	18.3	17.5	16.6	19.2	17.4	18.4	17.3	19.9	18.2
3: SOMEWHAT PRB	12.6	14.6	12.8	13.4	14.0	12.2	13.2	11.9	14.5	12.7	14.0	13.1	12.3	16.6
4: SERIOUS PRB	6.6	6.6	6.8	5.2	8.3	5.7	6.9	7.1	6.0	7.2	4.8	6.9	4.2	4.6
5: VY SERIOUS PRB	4.1	3.9	4.4	2.8	4.5	4.4	4.0	4.2	3.9	4.6	2.4	4.3	2.3	1.0
MISSING	2.4	8.3	3.2	4.8	4.0	2.9	3.8	3.2	4.1	3.6	3.4	3.4	2.7	1.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q40L PROBLEM FOR UNIT:LOW WKD DRIL ATIND

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	50.3	34.8	50.2	36.4	48.5	42.7	48.4	51.2	41.3	47.2	46.8	48.5	33.4	40.2
2: SLIGHT PROBLEM	25.0	26.8	24.5	29.6	22.4	26.5	25.0	24.8	26.1	24.6	27.9	25.1	31.3	23.4
3: SOMEWHAT PRB	13.5	19.3	13.8	16.9	15.9	16.0	14.3	13.1	16.9	14.6	15.0	14.4	15.7	17.8
4: SERIOUS PRB	6.1	9.1	5.9	9.5	7.0	8.5	6.3	5.8	8.0	6.8	6.5	6.2	14.1	13.3
5: VY SERIOUS PRB	2.9	4.2	2.9	3.9	3.1	4.2	2.9	2.3	4.3	3.7	1.5	3.1	3.3	3.8
MISSING	2.2	5.8	2.7	3.7	3.1	2.0	3.2	2.7	3.3	3.1	2.3	2.7	2.1	1.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at Enc="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q40M PROBLEM FOR UNIT: LOW AT ATTENDANCE

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: NOT A PROBLEM	57.0	42.9	56.1	48.6	52.2	51.8	54.8	57.3	49.7	54.0	54.6	54.8	47.0	56.1
2: SLIGHT PROBLEM	21.1	23.2	21.8	22.1	18.4	22.5	21.3	21.6	21.4	21.3	22.2	21.8	22.4	12.7
3: SOMEWHAT PRB	11.7	16.9	11.5	15.5	16.3	13.2	12.6	10.8	15.6	12.4	14.1	12.2	18.1	23.7
4: SERIOUS PRB	5.5	7.5	5.3	7.1	8.0	6.6	5.8	5.1	7.1	6.1	5.3	5.9	8.5	4.0
5: VY SERIOUS PRB	2.0	2.9	2.2	2.3	1.7	3.6	1.8	1.7	2.9	2.6	0.8	2.1	2.5	2.0
MISSING	2.6	6.6	3.1	4.4	3.4	2.3	3.7	3.4	3.4	3.5	3.0	3.2	1.6	1.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q40N PROBLEM FOR UNIT: FEW SKIL-QUALIFIED

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	NOT DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: NOT A PROBLEM	29.7	29.3	30.1	29.4	26.5	34.3	28.2	28.2	31.6	31.0	25.3	29.4	32.7	29.3
2: SLIGHT PROBLEM	31.6	27.6	29.8	34.9	28.4	30.3	30.9	31.8	29.3	29.9	33.4	31.1	31.3	25.9
3: SOMEWHAT PRB	21.5	21.6	21.8	19.6	23.5	18.6	22.3	21.2	22.0	21.0	23.3	21.6	22.2	19.4
4: SERIOUS PRB	11.0	11.4	11.6	8.9	12.1	10.3	11.3	12.0	9.8	11.6	9.6	11.3	7.4	15.8
5: VY SERIOUS PRB	4.5	3.7	4.2	4.2	5.8	4.7	4.2	4.5	4.2	4.1	5.1	4.3	4.7	8.6
MISSING	1.8	6.3	2.4	3.0	3.7	1.8	2.9	2.4	3.1	2.5	3.2	2.4	1.7	1.1
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q400 PROBLEM FOR UNIT: LOW QUALITY: E1-E4

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	43.8	35.5	42.2	43.2	39.3	41.6	41.5	43.3	40.4	42.0	42.5	42.0	45.4	42.0
2: SLIGHT PROBLEM	29.3	28.7	29.4	29.5	28.6	29.6	29.2	28.6	30.4	28.9	30.6	29.7	26.2	30.2
3: SOMEWHAT PRB	15.5	17.5	15.1	16.7	20.0	15.5	15.9	15.2	17.0	16.0	15.8	15.8	17.1	17.6
4: SERIOUS PRB	6.2	7.0	6.9	5.0	5.5	5.4	6.6	7.1	5.2	6.7	5.1	6.5	4.8	5.5
5: VY SERIOUS PRB	3.0	3.5	3.3	2.2	3.1	2.4	3.3	3.0	3.2	3.2	2.6	3.0	4.2	3.7
MISSING	2.1	7.8	3.1	3.4	3.5	2.5	3.4	2.7	3.9	3.2	3.4	3.0	2.3	1.1
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1983 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q40P PROBLEM FOR UNIT: LOW QUALITY: E5-E9

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	49.1	43.5	47.8	49.2	46.3	49.8	47.6	49.4	46.0	48.5	46.1	48.0	48.5	47.8
2: SLIGHT PROBLEM	26.2	26.7	25.9	27.0	27.3	25.2	26.5	25.7	27.1	25.3	29.4	26.8	23.1	21.3
3: SOMEWHAT PRB	13.5	12.8	13.1	13.3	15.5	14.1	13.2	12.7	14.4	13.5	13.0	13.1	17.1	18.3
4: SERIOUS PRB	5.7	5.6	6.5	3.5	4.7	6.0	5.5	6.3	4.7	5.8	5.1	5.7	4.5	6.8
5: VY SERIOUS PRB	3.5	3.7	3.6	3.4	3.0	2.3	3.8	3.4	3.7	3.7	2.8	3.4	4.7	4.6
MISSING	2.1	7.7	3.1	3.6	3.2	2.7	3.4	2.6	4.2	3.2	3.5	3.0	2.1	1.1
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 C:9  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q400 PROBLEM FOR UNIT: LOW QUALITY: OFFICER

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	58.7	53.1	58.5	55.3	55.4	59.0	57.3	58.4	56.4	58.9	53.5	58.6	49.4	48.5
2: SLIGHT PROBLEM	22.8	20.6	21.8	24.8	21.6	21.7	22.5	22.3	22.5	21.2	26.1	22.3	27.3	22.9
3: SOMEWHAT PRB	10.4	12.4	11.2	9.0	12.1	9.9	11.0	10.8	10.7	10.5	11.6	10.5	12.0	16.4
4: SERIOUS PRB	3.5	3.2	3.1	3.2	6.1	5.1	3.0	3.6	3.2	3.6	2.8	3.3	4.2	3.4
5: VY SERIOUS PRB	2.5	3.1	2.2	4.3	1.7	2.2	2.7	2.1	3.4	2.5	3.1	2.3	4.1	7.8
MISSING	2.1	7.5	3.2	3.5	3.1	2.2	3.5	2.8	3.3	3.3	3.0	2.9	3.0	1.1
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q40R PROBLEM FOR UNIT: LOW QUALITY: U TECH

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	53.3	51.2	52.3	55.5	51.5	58.1	51.5	53.4	52.1	52.7	53.4	53.0	55.6	54.8
2: SLIGHT PROBLEM	20.2	19.3	19.7	20.2	21.9	17.9	20.6	19.7	20.6	19.7	21.2	20.4	16.4	21.6
3: SOMEWHAT PRB	11.5	12.1	12.0	11.7	9.0	10.8	11.8	11.3	12.2	11.5	12.3	11.4	13.8	16.5
4: SERIOUS PRB	6.7	4.6	6.2	5.0	9.1	6.3	6.3	6.5	5.9	6.6	5.1	6.2	6.5	4.9
5: VY SERIOUS PRB	5.8	4.7	6.3	3.9	4.7	4.2	6.0	5.9	5.2	6.1	4.2	5.7	5.7	1.0
MISSING	2.4	8.0	3.5	3.6	3.9	2.6	3.8	3.2	4.0	3.4	3.8	3.3	1.9	1.1
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of JSAR TPU Soldiers  
Officer Tabulation Volume

Q405 PROBLEM FOR UNIT: NO SKILL PRAC TIME

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	29.1	33.3	29.4	32.4	29.2	37.6	27.9	28.6	32.0	29.6	31.3	30.0	30.9	34.0
2: SLIGHT PROB_EM	25.7	22.5	24.7	25.4	26.4	24.4	25.1	25.7	24.1	24.5	26.7	24.9	29.7	24.4
3: SOMEWHAT PRB	23.5	21.0	24.1	20.1	21.5	18.3	24.3	23.6	22.1	23.2	22.3	23.6	17.3	13.6
4: SERIOUS PRB	12.2	11.7	12.1	11.7	12.5	11.0	12.3	12.3	11.8	12.7	10.1	12.1	11.5	15.2
5: VY SERIOUS PRB	7.5	4.8	6.9	6.8	7.4	6.4	7.1	7.1	6.7	7.0	6.8	6.8	8.5	8.3
MISSING	1.9	6.8	2.7	3.5	3.0	2.2	3.1	2.6	3.3	2.9	3.0	2.5	2.2	4.4
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q40T PROBLEM FOR UNIT:ND PAPERWORK TIME

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:NOT A PROBLEM	15.6	17.9	14.8	19.2	18.2	18.8	15.4	13.8	19.3	14.8	20.0	15.6	23.3	19.1
2:SLIGHT PROBLEM	21.2	22.9	19.9	27.0	21.2	27.0	20.0	21.0	22.3	21.6	21.2	21.2	27.4	27.0
3:SOMEWHAT PRB	24.6	22.0	24.1	22.1	28.1	23.3	24.2	24.9	23.0	24.1	24.0	24.2	20.4	25.1
4:SERIOUS PR3	19.5	20.5	20.8	16.7	18.9	16.7	20.6	21.9	16.7	20.4	17.6	20.7	13.8	9.2
5:VY SERIOUS PRB	17.4	10.2	17.8	12.3	10.6	12.4	17.0	16.1	15.8	16.4	14.8	16.2	12.2	18.1
MISSING	1.6	6.3	2.5	2.7	2.8	1.7	2.8	2.2	3.0	2.6	2.4	2.1	3.1	1.6
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.2	0.1	0.0	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35665 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire;"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q40U PROBLEM FOR UNIT: LACK TRNG MATERIAL

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	31.5	22.5	29.2	32.3	26.6	37.3	27.5	29.7	29.4	29.3	30.7	29.3	39.7	18.7
2: SLIGHT PROBLEM	28.1	25.2	28.1	27.7	22.4	25.5	28.0	27.3	27.8	26.6	30.3	28.0	25.0	23.2
3: SOMEWHAT PRB	22.1	21.4	22.3	17.6	28.9	18.4	22.9	23.4	19.9	22.4	20.6	22.2	17.3	27.6
4: SERIOUS PRB	11.3	15.1	12.2	10.7	14.0	10.6	12.5	10.6	14.1	13.1	8.8	12.1	11.5	13.1
5: VY SERIOUS PRB	5.2	10.1	5.5	9.0	5.4	6.5	6.1	6.5	5.8	6.0	6.8	6.1	3.6	16.2
MISSING	1.9	5.7	2.6	2.7	2.6	1.6	3.0	2.4	2.9	2.6	2.7	2.3	2.9	1.1
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q40V PROBLEM FOR UNIT:LACK SIMULATOR TRG

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY C/JAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	30.9	21.6	31.1	22.9	27.1	27.7	29.3	33.1	23.1	29.7	26.7	29.8	21.9	17.2
2: SLIGHT PROBLEM	22.5	20.5	21.7	25.9	16.6	26.0	21.0	21.1	23.5	21.0	25.4	22.0	27.3	17.5
3: SOMEWHAT PRB	21.7	21.4	21.0	21.2	27.0	19.9	22.1	21.2	22.2	21.7	21.5	21.7	26.4	14.3
4: SERIOUS PRB	13.9	16.9	14.4	14.0	16.7	13.3	14.9	12.9	16.9	15.7	10.9	14.4	13.2	25.1
5: VY SERIOUS PRB	8.7	13.5	9.1	12.3	8.9	11.2	9.3	8.8	11.1	9.1	11.6	9.4	9.5	24.7
MISSING	2.2	6.1	2.8	3.4	3.7	2.0	3.3	2.9	3.1	2.8	3.6	2.7	1.8	1.1
MULTIPLE RESP	0.1	0.0	0.0	0.3	0.0	0.0	0.1	0.0	0.2	0.0	0.2	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 897 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q40W PROBLEM FOR UNIT:LACK OF TRNG PERSL

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:NOT A PROBLEM	42.2	37.5	42.8	37.8	38.2	44.6	40.4	42.6	39.5	42.4	37.9	42.0	37.3	34.0
2:SLIGHT PROBLEM	26.6	21.3	25.0	28.2	25.0	23.5	26.2	25.8	25.4	24.3	29.8	25.8	28.0	21.4
3:SOMEWHAT PRB	17.4	21.3	18.3	17.6	18.4	16.7	18.6	17.1	19.6	18.9	15.9	17.9	19.4	28.9
4:SERIOUS PRB	8.0	8.6	7.6	9.0	9.6	8.8	7.9	8.0	8.2	8.0	8.5	7.8	10.7	10.5
5:VY SERIOUS PRB	3.6	4.7	3.5	4.3	5.4	4.2	3.7	3.4	4.4	3.4	5.1	3.8	2.9	4.2
MISSING	2.2	6.0	2.9	3.1	3.5	2.2	3.2	3.0	2.9	3.0	2.9	2.7	1.8	1.1
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q40X PROBLEM FOR UNIT: INACCESSIBLE FACIL

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	36.3	27.5	36.6	29.6	29.7	35.8	34.1	36.1	32.1	34.0	36.1	35.2	32.0	19.2
2: SLIGHT PROBLEM	24.6	24.7	23.0	28.3	28.1	23.8	24.8	24.6	24.6	24.9	23.7	24.4	27.9	29.2
3: SOMEWHAT PRB	16.9	19.4	17.0	17.6	14.3	17.6	17.3	17.0	18.0	17.5	17.0	17.3	20.9	16.6
4: SERIOUS PRB	11.2	12.6	11.3	11.4	12.9	11.8	11.4	11.1	12.1	11.6	11.0	11.4	8.3	21.5
5: VY SERIOUS PRB	8.9	10.1	8.5	10.1	11.9	9.1	9.1	8.5	10.0	9.2	8.8	9.1	9.3	12.4
MISSING	2.2	5.6	2.9	2.9	3.1	2.0	3.2	2.7	3.2	2.7	3.4	2.6	1.5	1.1
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q40Y PROBLEM FOR UNIT: LACK OF TRNG FUNDS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	15.0	13.2	14.3	17.5	11.3	18.2	13.7	14.3	15.1	13.7	17.7	14.5	17.2	15.2
2: SLIGHT PROBLEM	17.0	15.6	16.4	19.2	13.9	18.3	16.3	16.3	17.5	16.4	17.6	16.5	21.3	14.6
3: SOMEWHAT PRB	21.1	20.6	21.7	19.1	20.3	18.3	21.7	21.6	20.1	21.8	18.5	20.8	25.5	18.2
4: SERIOUS PRB	20.8	21.4	21.3	18.1	24.8	18.7	21.6	21.5	20.2	21.1	20.3	21.6	14.4	21.8
5: VY SERIOUS PRB	24.2	23.2	23.8	23.5	26.7	24.9	23.8	24.1	23.9	24.6	22.3	24.3	20.2	29.3
MISSING	1.8	6.0	2.6	2.6	3.0	1.6	2.9	2.2	3.2	2.4	3.5	2.4	1.5	1.1
MULTIPLE RESP	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.1	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 U: 1671 1358 E: 2306 707 F: 221 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 7.5  
 Missing N (Unwtd) A: N/A S: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q95). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" "Leave at End;" "Leave after oblig.;" "Leave Prior;" "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q41 DID YOU GO TO 1988 A.T. W/YOUR UNIT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR RV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NO	19.2	26.9	17.6	31.5	20.7	28.1	18.7	17.7	25.3	19.3	25.5	19.2	36.9	48.2
1: YES	64.8	54.9	65.9	52.8	61.4	58.3	64.1	64.5	60.2	64.1	57.9	64.6	50.2	44.1
ILLOGICAL	9.6	10.5	10.5	7.2	9.8	6.6	10.7	11.6	7.2	9.7	9.8	10.4	3.5	3.1
MISSING	6.3	7.7	5.8	8.5	8.1	7.0	6.5	6.2	7.2	6.5	6.9	5.8	9.4	4.6
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.1	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:5C

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated," "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component\* (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q42A A.T. SATIS: OVERALL TRAINING

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: VERY SATISFIED	23.0	19.9	22.9	18.7	27.0	23.2	22.2	23.0	21.7	23.8	18.1	23.2	13.6	17.7
2: SATISFIED	28.0	24.6	29.6	21.2	24.3	22.6	28.7	29.2	24.8	28.0	25.2	28.2	25.1	9.7
3: NEUTRAL	9.5	8.1	8.5	12.7	6.6	8.9	9.3	8.3	10.4	8.3	11.9	9.0	8.9	14.8
4: DISSATISFIED	4.2	5.3	4.2	4.1	7.1	4.6	4.4	4.0	5.0	4.4	4.5	4.4	6.0	1.5
5: VERY DISSATIS	1.9	1.6	2.0	1.6	0.8	2.4	1.7	2.0	1.5	1.6	2.6	1.7	4.0	3.8
MISSING	18.4	19.1	19.1	17.3	16.9	15.4	19.3	19.9	16.5	18.9	17.5	18.7	12.0	11.0
N/A	0.3	0.6	0.3	0.3	0.6	0.0	0.4	0.2	0.5	0.4	0.1	0.3	1.1	0.0
VALID SKIP	14.7	20.8	13.4	24.2	16.8	22.9	14.1	13.4	19.6	14.6	20.2	14.6	29.3	41.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q42B A. T. SATIS: WEAPONS/EQUIPMENT USED

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: VERY SATISFIED	13.8	8.4	12.9	11.3	14.7	12.3	12.9	12.8	12.6	13.0	11.8	13.0	11.0	9.3
2: SATISFIED	27.2	23.0	28.4	22.1	21.3	25.0	26.8	27.4	25.0	26.8	25.1	27.1	23.6	12.9
3: NEUTRAL	18.3	20.1	18.7	17.1	22.1	16.6	19.3	19.0	18.1	19.1	17.4	18.9	15.5	22.2
4: DISSATISFIED	4.8	5.9	5.0	4.8	5.4	5.4	4.9	4.7	5.4	4.9	5.2	5.2	4.2	0.5
5: VERY DISSATIS	1.9	1.2	1.5	2.5	2.1	1.8	1.8	1.8	1.7	1.5	2.6	1.7	3.3	2.5
MISSING	18.9	20.0	19.9	17.7	17.0	16.0	19.9	20.6	17.0	19.6	17.7	19.3	12.0	11.0
MULTIPLE RESP	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	0.3	0.6	0.3	0.3	0.6	0.0	0.4	0.2	0.5	0.4	0.1	0.3	1.1	0.0
VALID SKIP	14.7	20.8	13.4	24.2	16.8	22.9	14.1	13.4	19.6	14.6	20.2	14.6	29.3	4.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q42C A.T. Satis:MECHL CONDITION OF EQUIP

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: VERY SATISFIED	12.3	8.0	11.4	11.1	12.4	13.4	10.9	11.2	11.8	11.5	11.2	11.5	11.9	10.7
2: SATISFIED	25.7	20.6	27.0	19.0	20.2	21.2	25.6	26.1	22.7	24.9	24.0	25.4	21.2	14.3
3: NEUTRAL	20.6	22.2	20.7	19.1	26.1	18.5	21.6	21.5	20.0	21.6	18.9	21.4	16.5	17.0
4: DISSATISFIED	5.5	6.1	5.4	6.7	4.4	5.8	5.5	4.8	6.7	5.3	6.4	5.6	6.3	4.7
5: VERY DISSATIS	2.0	1.0	1.8	1.8	2.1	2.0	1.8	2.0	1.6	1.9	1.5	1.9	1.7	0.8
MISSING	18.9	20.6	19.9	17.8	17.4	16.1	20.0	20.7	17.0	19.7	17.7	19.4	12.0	11.0
N/A	0.3	0.6	0.3	0.3	0.6	0.0	0.4	0.2	0.5	0.4	0.1	0.3	1.1	0.0
VALID SKIP	14.7	20.8	13.4	24.2	16.8	22.9	14.1	13.4	19.6	14.6	20.2	14.6	29.3	41.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q42D A.T. Satis:Avail of Modern Equipmnt

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: VERY SATISFIED	11.7	8.3	11.7	8.6	11.2	10.7	11.1	11.1	10.8	10.9	11.3	11.3	7.5	9.2
2: SATISFIED	22.9	22.0	23.4	21.3	20.8	22.8	22.7	23.8	21.2	23.2	21.2	23.5	20.3	10.0
3: NEUTRAL	19.2	17.9	19.1	18.2	19.4	15.5	19.9	19.1	18.7	19.0	18.9	18.7	20.7	24.3
4: DISSATISFIED	9.1	7.5	9.0	7.0	10.6	9.4	8.6	8.5	9.1	9.3	7.1	9.3	5.2	0.7
5: VERY DISSATIS	3.4	2.9	3.4	2.8	3.0	2.7	3.5	3.3	3.2	3.2	3.4	3.2	3.9	3.1
MISSING	18.7	20.0	19.6	17.6	17.6	15.9	19.8	20.5	16.8	19.4	17.7	19.1	12.0	11.0
N/A	0.3	0.6	0.3	0.3	0.6	0.0	0.4	0.2	0.5	0.4	0.1	0.3	1.1	0.0
VALID SKIP	14.7	20.8	13.4	24.2	16.8	22.9	14.1	13.4	19.6	14.6	20.2	14.6	29.3	41.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q42E A.T. SATIS: THE DUTIES YOU PERFORMED

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: VERY SATISFIED	21.5	16.8	22.1	14.3	23.1	19.3	20.9	22.0	18.5	21.8	16.7	21.7	9.0	12.2
2: SATISFIED	30.5	25.5	31.5	24.7	25.8	26.8	30.3	30.4	28.3	30.6	26.1	30.6	27.5	7.6
3: NEUTRAL	7.6	8.9	7.2	10.3	7.8	7.6	8.0	7.0	9.1	7.1	10.3	7.4	9.2	13.5
4: DISSATISFIED	4.8	5.9	4.4	5.8	7.3	4.6	5.1	5.0	4.9	4.7	5.7	4.8	6.5	8.2
5: VERY DISSATIS	2.3	2.3	2.2	2.9	1.8	3.0	2.1	2.2	2.3	1.9	3.5	2.1	5.3	5.8
MISSING	18.2	19.3	19.0	17.5	16.9	15.6	19.2	19.7	16.6	18.8	17.3	18.6	12.0	11.0
N/A	0.3	0.6	0.3	0.3	0.6	0.0	0.4	0.2	0.5	0.4	0.1	0.3	1.1	0.0
VALID SKIP	14.7	20.8	13.4	24.2	16.8	22.9	14.1	13.4	19.6	14.6	20.2	14.6	29.3	41.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q42F A.T. SATTIS:OPPTY TO USE MIL SKILLS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:VERY SATISFIED	20.9	15.4	21.1	14.3	21.7	20.1	19.7	21.4	17.5	20.8	16.4	21.0	9.4	7.4
2:SATISFIED	28.5	23.5	29.1	22.9	26.3	24.2	28.5	28.8	25.7	28.6	24.2	28.7	19.8	12.0
3:NEUTRAL	10.2	12.9	10.1	13.2	10.6	9.9	11.0	9.6	12.4	10.2	12.6	10.1	14.6	20.0
4:DISSATISFIED	4.9	4.9	4.9	4.6	5.9	4.8	4.9	4.5	5.4	4.4	6.5	4.8	8.5	2.9
5:VERY DISSATIS	2.1	2.0	1.9	3.1	1.0	2.6	2.0	2.1	2.0	1.9	2.8	1.8	5.1	5.2
MISSING	18.4	20.0	19.3	17.5	17.2	15.6	19.5	20.0	16.8	19.2	17.2	18.8	12.2	11.0
N/A	0.3	0.6	0.3	0.3	0.6	0.0	0.4	0.2	0.5	0.4	0.1	0.3	1.1	0.0
VALID SKIP	14.7	20.8	13.4	24.2	16.8	22.9	14.1	13.4	19.6	14.6	20.2	14.6	29.3	41.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43A1 WKND TRNG:COMMON TASKS TRAINING

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:STRONGLY AGREE	8.4	9.7	8.5	9.5	8.5	9.8	8.4	8.1	9.4	8.4	9.4	8.9	7.8	3.7
2:AGREE	38.0	37.4	37.5	40.5	34.8	44.5	36.0	36.1	40.4	38.2	36.7	38.2	38.8	37.1
3:NEUTRAL	21.3	19.0	20.9	21.2	19.4	19.2	21.3	20.6	21.0	20.4	22.2	20.5	22.5	21.4
4:DISAGREE	7.3	8.0	7.7	7.0	6.9	8.1	7.3	7.8	7.1	7.6	7.0	7.1	10.6	14.1
5:STRONGLY DISAG	3.1	3.6	2.7	3.7	5.5	2.7	3.3	3.2	3.2	3.2	3.2	3.2	2.4	5.6
6:DIDNT RCV TRNG	18.6	18.5	19.3	14.8	21.7	12.3	20.3	20.6	15.7	18.6	18.3	19.0	16.1	15.9
MISSING	3.3	3.7	3.4	3.3	3.3	3.1	3.4	3.6	3.1	3.4	3.2	2.9	1.8	2.1
MULTIPLE RESP	0.1	0.1	0.1	0.1	0.0	0.3	0.0	0.1	0.1	0.1	0.1	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43A2 WKND TRNG: PREPARATION FOR THE SQT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	4.3	3.7	3.9	4.7	4.9	5.8	3.8	3.9	4.6	4.1	4.3	4.4	2.5	2.1
2: AGREE	18.7	15.6	16.7	23.3	16.7	24.0	16.5	15.1	22.3	17.6	19.5	17.9	23.5	18.6
3: NEUTRAL	25.9	23.9	25.8	25.5	23.0	27.0	25.1	25.1	26.0	25.8	24.5	25.5	28.4	15.0
4: DISAGREE	5.3	4.3	5.0	5.2	5.1	7.3	4.5	4.1	6.5	5.2	4.7	4.8	9.5	8.2
5: STRONGLY DISAG	2.7	2.0	2.3	2.4	4.5	3.9	2.2	2.5	2.6	2.6	2.2	2.5	3.6	2.2
6: DIDNT RCV TRNG	38.4	43.8	41.3	33.0	40.3	27.0	43.0	44.3	32.8	39.4	39.4	40.5	29.7	46.7
MISSING	4.7	6.8	4.9	5.8	5.4	5.0	5.1	5.1	5.2	5.2	5.0	4.5	2.8	7.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43A3 WKND TRNG:NUCLEAR-BIOL-CHEML TRNG

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	10.1	12.1	9.7	12.6	11.2	12.4	9.9	9.2	12.3	9.6	13.3	10.7	10.0	6.9
2: AGREE	44.3	44.5	46.0	40.8	39.8	42.3	44.9	43.5	45.6	45.1	41.7	45.3	42.5	29.2
3: NEUTRAL	19.7	14.4	17.8	19.7	22.1	19.7	18.3	19.1	17.8	19.0	17.4	18.4	20.3	20.6
4: DISAGREE	8.2	8.2	8.7	6.9	7.5	9.4	7.9	8.4	8.0	8.6	6.9	8.1	8.6	12.7
5: STRONGLY DISAG	4.3	2.7	3.5	5.3	3.9	4.2	3.9	3.9	4.0	3.9	4.1	3.6	4.3	12.2
6: DIDNT RCV TRNG	10.5	13.7	11.1	11.0	12.1	8.4	11.9	12.6	9.1	10.4	13.5	11.0	12.6	15.2
MISSING	3.0	4.2	3.1	3.8	3.4	3.5	3.1	3.3	3.1	3.3	3.1	2.8	1.7	3.1
MULTIPLE RESP	0.1	0.1	0.1	0.0	0.0	0.1	0.1	0.1	0.1	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43A4 WKND TRNG:PHYSICAL FITNESS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	11.0	8.3	10.6	8.3	13.6	9.8	10.6	10.0	11.0	10.5	10.2	11.0	6.8	1.1
2: AGREE	33.0	31.4	33.7	29.4	32.8	30.3	33.4	33.3	32.0	33.2	31.1	34.0	26.3	11.9
3: NEUTRAL	20.7	16.9	19.6	21.0	19.6	20.9	19.6	20.0	19.8	19.4	21.5	19.9	18.5	18.3
4: DISAGREE	10.4	10.5	10.0	11.2	11.9	11.8	10.1	10.4	10.5	10.4	10.4	10.0	19.2	9.6
5: STRONGLY DISAG	7.0	7.2	6.3	10.4	5.3	9.3	6.4	5.6	9.1	7.0	7.2	6.4	9.9	24.5
6: DIDNT RCV TRNG	14.4	21.9	16.3	15.9	13.2	14.1	16.5	17.1	14.2	15.6	16.8	15.5	17.6	31.5
MISSING	3.5	3.7	3.5	3.8	3.6	3.6	3.5	3.8	3.2	3.8	2.7	3.0	1.7	3.1
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q49A5 WKND TRNG:FIELD TRNG EXERCISES

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QVAL	E2 DUTY QVAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	11.2	9.4	11.0	9.8	11.6	11.2	10.7	11.0	10.6	10.4	12.1	11.4	6.8	3.4
2: AGREE	32.4	36.0	32.2	37.0	31.1	38.4	31.7	30.8	36.5	33.6	31.4	33.7	33.9	22.5
3: NEUTRAL	17.7	15.8	17.4	16.5	17.9	15.8	17.7	16.6	18.1	16.9	18.4	17.0	19.3	16.1
4: DISAGREE	6.0	7.8	5.8	7.9	7.4	8.0	5.9	6.3	6.5	6.1	7.4	5.8	11.9	16.3
5: STRONGLY DISAG	3.7	2.6	3.1	4.4	4.3	5.7	2.9	2.7	4.5	3.5	3.5	3.3	4.3	11.8
6: DIDNT RCV TRNG	25.7	24.7	27.4	19.6	24.4	17.1	27.8	29.2	20.2	26.1	23.4	26.0	21.0	27.1
MISSING	3.3	3.6	2.9	4.7	3.3	3.7	3.2	3.3	3.4	3.3	3.5	2.7	2.8	2.8
MULTIPLE RESP	0.1	0.3	0.2	0.0	0.0	0.1	0.1	0.1	0.1	0.0	0.3	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43A6 WKND TRNG: COMMAND POST EXERCISES

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	8.0	2.6	7.7	4.1	7.3	6.0	7.2	8.2	5.1	7.1	6.2	7.5	1.5	0.0
2: AGREE	21.2	14.8	19.9	19.4	21.0	21.5	19.5	20.5	19.1	20.1	19.3	21.0	12.2	6.3
3: NEUTRAL	20.7	23.0	20.1	24.6	21.3	23.8	20.5	19.6	23.5	21.4	20.7	20.8	26.9	17.4
4: DISAGREE	5.5	4.9	5.1	5.9	6.8	3.4	4.6	4.7	6.3	5.1	6.3	5.1	9.6	5.3
5: STRONGLY DISAG	3.4	2.6	3.1	3.7	3.3	4.1	3.0	2.9	3.7	3.4	2.9	3.2	3.9	6.3
6: DIDNT RCV TRNG	37.4	46.5	40.2	36.9	37.0	32.4	41.1	40.3	37.8	39.0	40.1	38.7	43.2	61.9
MISSING	3.8	5.4	3.9	5.4	3.3	3.9	4.1	3.9	4.4	4.0	4.5	3.6	2.7	2.8
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.1	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28) Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43A7 WKND TRNG: WEAPONS QUALIFICATION

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRICE
1: STRONGLY AGREE	14.3	8.7	13.8	12.4	10.7	13.1	13.3	13.1	13.3	12.5	15.3	13.7	10.6	5.1
2: AGREE	41.2	38.0	40.2	42.4	38.9	42.6	40.0	39.6	41.9	42.1	35.7	41.7	33.7	30.1
3: NEUTRAL	15.8	14.7	15.1	17.0	15.6	18.2	14.8	15.2	16.0	15.1	16.8	15.1	19.6	20.0
4: DISAGREE	5.7	5.3	5.7	4.4	7.3	5.3	5.6	5.2	6.2	5.5	6.0	5.3	11.0	4.2
5: STRONGLY DISAG	3.3	4.0	3.4	5.7	4.1	5.7	3.5	3.6	4.5	4.0	3.8	3.6	5.6	13.3
6: DIDNT RCV TRNG	15.9	24.3	18.5	13.5	20.0	11.4	19.3	19.8	14.4	17.5	18.1	17.6	16.8	24.5
MISSING	3.2	5.1	3.3	4.7	3.3	3.6	3.5	3.4	3.7	3.4	4.3	3.0	2.8	2.8
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

043A8 W&ND TRNG:MAINTENANCE TRAINING

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PR OR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVF AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	7.3	4.2	6.9	6.9	4.4	11.0	5.5	6.4	7.1	6.2	8.0	7.1	3.0	2.7
2: AGREE	25.0	22.2	23.6	28.4	22.1	31.1	22.6	22.3	27.5	25.3	21.6	24.4	32.1	16.5
3: NEUTRAL	25.5	23.2	26.0	23.7	21.4	23.9	25.4	24.1	26.4	25.1	24.9	25.1	24.5	22.2
4: DISAGREE	6.3	6.0	4.8	9.5	9.0	8.7	5.6	5.2	7.7	6.0	6.9	5.7	11.6	15.0
5: STRONGLY DISAG	2.8	3.0	2.2	4.3	4.7	3.4	2.7	2.9	2.7	2.5	2.6	2.8	2.2	8.0
6: DIDNT RCV TRNG	29.7	36.3	33.1	22.7	34.7	17.8	34.7	35.6	24.6	30.8	32.1	31.8	24.9	30.7
MISSING	3.3	5.1	3.4	4.4	3.7	3.9	3.5	3.5	3.8	3.6	3.7	3.1	1.7	4.9
MULTIPLE RESP	0.1	0.1	0.0	0.2	0.0	0.2	0.0	0.0	0.1	0.0	0.1	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43A9 WKND TRNG: SUPPLY & MANAGEMENT TRNG

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	6.8	4.0	6.8	5.7	3.8	8.2	5.7	6.5	5.9	6.0	7.1	6.6	3.3	1.9
2: AGREE	24.6	19.1	24.1	22.8	19.8	25.7	22.9	22.5	24.8	23.7	22.5	23.9	25.8	12.0
3: NEUTRAL	27.2	25.4	26.6	28.4	25.3	31.3	25.7	24.9	29.6	27.3	25.5	27.1	23.9	28.4
4: DISAGREE	5.8	5.3	4.6	7.9	8.6	7.2	5.3	5.4	6.2	5.6	6.0	5.3	10.8	8.0
5: STRONGLY DISAG	3.1	2.8	2.6	4.3	3.1	3.4	2.9	2.6	3.6	2.8	3.7	2.9	5.0	2.6
6: DIDNT RCV TRNG	29.1	37.8	31.8	26.2	35.1	20.9	33.6	34.4	25.9	30.8	31.3	31.0	28.1	44.2
MISSING	3.4	5.5	3.5	4.7	4.3	3.3	3.9	3.7	4.0	3.8	3.9	3.2	3.0	2.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10621 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43A10 WKND TRNG:MILIT INTELLIGENCE TRNG

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:STRONGLY AGREE	6.9	3.0	6.3	6.1	5.0	7.2	5.9	6.6	5.5	6.1	6.4	6.4	4.2	3.0
2:AGREE	22.3	22.6	23.6	19.0	20.8	19.6	23.1	23.8	20.3	23.2	19.7	23.3	19.0	7.4
3:NEUTRAL	24.6	24.9	25.2	21.8	27.0	26.7	24.1	24.9	24.3	24.4	25.4	25.5	16.4	17.3
4:DISAGREE	7.4	6.6	6.5	9.3	7.8	9.0	6.7	6.7	7.8	6.8	8.3	6.7	15.0	8.5
5:STRONGLY DISAG	2.9	2.5	2.3	4.0	4.4	4.2	2.5	2.3	3.6	2.7	3.2	2.6	3.1	10.0
6: DIDNT RCV TRNG	32.5	35.2	32.5	35.4	31.8	29.5	34.0	31.9	34.7	32.8	33.9	32.2	40.3	50.6
MISSING	3.4	5.0	3.6	4.3	3.0	3.7	3.6	3.7	3.7	3.9	3.1	3.2	1.8	3.1
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.1	0.1	0.0	0.0	0.1	0.1	0.0	0.0	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q95). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

043A11 WKNC TRNG:MOBILIZATION/DEPLOYMENT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	13.0	10.4	12.9	10.5	14.1	14.0	12.1	12.3	12.8	12.5	12.6	12.9	11.1	5.9
2: AGREE	40.9	45.2	43.5	36.5	40.1	37.2	43.0	43.4	39.5	42.5	39.4	42.9	35.1	29.0
3: NEUTRAL	22.6	19.1	21.8	25.1	15.5	23.5	21.5	21.5	22.3	21.5	22.9	21.9	21.2	22.9
4: DISAGREE	7.0	5.8	6.2	7.2	9.6	7.3	6.5	6.2	7.6	6.4	7.7	6.4	8.1	19.6
5: STRONGLY DISAG	2.7	3.0	2.3	3.8	3.3	3.7	2.5	2.8	2.7	2.9	2.1	2.7	3.2	2.8
6: DIDNT RCV TRNG	10.6	11.5	9.8	12.7	14.1	10.9	10.7	10.4	11.3	10.3	12.3	10.1	18.8	15.1
MISSING	3.2	4.9	3.4	4.3	3.4	3.0	3.7	3.4	3.7	3.8	2.9	3.0	2.5	3.6
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.0	0.2	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire;" "Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43A12 WKND TRNG: LEADERSHIP DEVELOPMENT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	13.3	11.7	12.8	13.1	13.6	14.2	12.6	12.0	14.3	12.8	13.3	13.6	7.8	10.0
2: AGREE	41.6	41.5	41.6	41.0	42.5	43.0	41.2	41.1	42.3	42.0	40.4	42.6	38.5	22.1
3: NEUTRAL	23.2	19.3	23.4	20.7	18.9	22.5	22.4	23.7	20.5	22.4	22.4	22.1	23.4	34.3
4: DISAGREE	5.6	6.0	4.9	7.3	7.6	6.3	5.5	5.1	6.6	5.6	6.0	5.3	10.4	9.7
5: STRONGLY DISAG	2.9	4.6	2.8	4.3	4.5	4.2	3.0	3.0	3.7	3.3	3.1	3.0	5.6	5.4
6: DIDNT RCV TRNG	10.2	11.9	11.0	9.7	9.3	6.3	11.8	11.7	9.0	10.2	11.9	10.5	11.3	14.8
MISSING	3.1	4.9	3.3	3.9	3.6	3.1	3.5	3.5	3.4	3.7	2.8	2.9	3.1	3.8
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.0	0.2	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 1082 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 C: 9  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire/;" "Stay beyond oblig.;" "Leave at End=" "Leave after oblig.;" "Leave Prior=" "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43A13 WKND TRNG:MEDICAL TRAINING

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:STRONGLY AGREE	7.1	12.3	8.6	6.0	10.3	8.2	8.2	7.3	9.4	8.5	7.3	8.5	6.3	2.9
2:AGREE	21.5	32.9	23.9	22.2	27.0	22.6	24.3	22.3	25.9	24.3	22.3	24.6	22.3	12.5
3:NEUTRAL	25.9	20.0	25.4	25.1	19.1	27.7	23.9	25.0	24.3	24.7	24.7	25.0	16.5	28.8
4 DISAGREE	7.2	4.4	6.1	7.7	8.0	8.1	6.2	6.2	7.3	6.3	7.8	6.4	10.6	6.1
5:STRONGLY DISAG	3.1	3.3	3.1	2.9	3.9	3.5	3.0	2.7	3.8	3.1	3.1	2.9	5.5	7.0
6:DIDNT RCV TRNG	31.8	22.2	29.6	31.4	28.0	25.5	31.0	33.0	25.4	29.2	31.8	23.4	36.2	38.5
MISSING	3.2	4.7	3.2	4.7	3.7	4.0	3.3	3.4	3.7	3.7	2.9	3.0	2.6	4.1
MULTIPLE RESP	0.1	0.1	0.1	0.0	0.0	0.5	0.0	0.0	0.2	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q32. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43A14 WKND TRNG: JUSTICE/CONDUCT/GEN CON

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	9.9	9.9	9.6	9.1	13.9	7.9	10.4	9.7	10.2	10.1	9.1	10.1	11.9	1.1
2: AGREE	41.9	48.6	44.9	39.2	39.9	39.1	44.4	44.1	42.1	44.5	39.2	44.8	38.0	20.7
3: NEUTRAL	26.1	17.9	24.7	23.9	23.9	24.7	24.4	25.3	23.3	23.8	26.5	24.7	15.0	30.5
4: DISAGREE	5.6	4.9	5.4	5.1	6.4	5.9	5.3	5.2	5.7	5.2	6.1	5.1	9.2	5.9
5: STRONGLY DISAG	3.3	2.1	2.6	4.6	3.6	5.1	2.5	2.6	3.7	3.1	2.9	2.9	4.0	5.4
6: DIDNT RCV TRNG	10.4	12.2	9.9	14.2	9.4	13.6	10.0	10.1	11.7	10.0	13.1	9.7	20.4	33.3
MISSING	2.8	4.2	2.9	3.9	2.9	3.5	2.9	2.9	3.3	3.1	3.0	2.6	1.5	3.1
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.0	0.2	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40363 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 272 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 8 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).



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Officer Tabulation Volume

Q43A15 WKND TRNG:DRUG & ALCOHL ABUSE TRG

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	7.1	5.9	6.8	7.5	6.3	8.8	6.4	6.3	7.7	7.0	6.5	6.9	10.6	1.1
2: AGREE	33.1	32.5	33.7	31.5	31.0	34.2	32.7	32.7	33.3	33.3	31.8	33.7	30.8	24.4
3: NEUTRAL	27.6	19.7	26.9	24.5	22.2	25.1	26.2	26.0	25.9	25.8	26.5	26.6	18.1	16.3
4: DISAGREE	6.7	7.9	6.3	7.2	10.6	7.7	6.7	6.9	6.9	6.6	7.8	6.3	10.2	21.2
5: STRONGLY DISAG	3.9	2.0	3.5	3.5	3.7	4.1	3.3	3.3	3.8	3.7	2.7	3.4	5.7	2.6
6: DIDNT RCV TRNG	18.6	27.8	19.8	21.8	23.1	16.5	21.6	19.0	19.0	20.2	21.6	20.3	22.8	31.2
MISSING	3.0	4.2	3.1	4.1	3.1	3.4	3.2	3.1	3.5	3.3	3.1	2.7	1.7	3.1
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43A16 WKND TRNG: EQUAL OPPORTUNITY TRNG

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	5.6	4.8	5.5	5.2	5.9	6.7	5.1	5.5	5.4	5.6	5.0	5.8	3.5	1.4
2: AGREE	29.3	30.1	30.3	27.3	28.2	30.5	29.3	28.8	30.5	29.7	28.8	30.3	28.9	16.5
3: NEUTRAL	30.8	23.3	30.2	28.5	23.9	29.0	29.4	30.0	28.2	29.0	30.0	29.7	26.2	15.1
4: DISAGREE	6.7	6.5	6.3	7.2	8.3	7.0	6.5	6.6	6.7	6.9	6.0	6.2	11.9	12.3
5: STRONGLY DISAG	4.8	2.0	4.1	3.7	5.7	5.1	4.0	4.0	4.4	4.4	3.6	4.3	3.5	4.5
6: DIDNT RCV TRNG	19.6	28.3	20.3	23.5	24.0	18.1	22.2	21.9	20.5	20.7	23.3	20.6	23.5	47.1
MISSING	3.3	5.0	3.3	4.6	3.9	3.6	3.6	3.2	4.2	3.7	3.3	3.1	2.6	3.1
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

043A17 WKND TRNG:SERVICE BENEFITS TRNG

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:STRONGLY AGREE	5.5	5.7	5.5	5.9	5.6	7.6	5.0	4.8	6.6	5.6	5.6	5.8	4.2	0.0
2:AGREE	27.8	30.1	29.0	26.5	26.6	30.8	27.6	28.3	28.3	28.9	26.0	29.0	26.9	14.9
3:NEUTRAL	29.1	22.1	28.5	24.8	27.6	24.5	28.5	27.5	27.9	27.4	28.5	28.0	27.7	17.6
4:DISAGREE	7.8	7.5	7.0	9.0	9.9	9.9	7.1	7.6	7.8	8.2	6.0	7.6	8.9	13.7
5:STRONGLY DISAG	3.8	2.1	3.3	3.3	4.6	3.9	3.3	3.3	3.7	3.5	3.2	3.6	2.3	3.0
6:DIDNT RCV TRNG	22.8	27.0	23.1	26.0	22.1	19.8	24.7	25.0	21.7	22.4	27.6	22.7	27.4	47.6
MISSING	3.3	5.1	3.5	4.3	3.6	3.2	3.7	3.6	3.8	3.9	3.1	3.2	2.6	3.1
MULTIPLE RESP	0.0	0.4	0.1	0.0	0.0	0.1	0.1	0.0	0.2	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43A18 WKND TRNG: PREVENT SEXUAL HARASSMT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	4.7	4.7	4.6	4.8	5.0	6.9	4.1	4.7	4.8	4.6	5.0	4.9	3.3	4.0
2: AGREE	25.2	26.3	25.9	24.6	24.0	29.2	24.4	25.3	25.7	26.0	23.5	25.8	29.1	14.8
3: NEUTRAL	28.8	20.5	28.5	24.0	24.2	25.8	27.6	27.8	26.2	26.9	27.8	27.7	25.3	16.6
4: DISAGREE	7.2	7.7	6.9	7.4	10.4	7.7	7.2	7.1	7.6	7.6	6.4	7.1	8.3	10.8
5: STRONGLY DISAG	4.5	2.0	4.0	3.4	5.4	4.1	4.0	3.7	4.4	4.3	3.0	4.1	2.5	3.3
6: DIDNT RCV TRNG	26.1	33.9	26.6	31.6	26.5	22.9	29.0	27.8	27.4	26.8	30.3	27.1	29.7	47.3
MISSING	3.4	4.8	3.5	4.2	4.4	3.3	3.7	3.6	3.8	3.6	4.0	3.2	1.7	3.1
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43B1 A.T. TRNG:COMMON TASKS TRAINING

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:STRONGLY AGREE	5.4	5.3	5.8	4.1	5.3	5.0	5.5	5.4	5.5	5.1	6.2	5.7	4.6	0.3
2:AGREE	19.5	16.0	18.3	19.2	21.5	21.1	18.1	18.0	19.9	19.0	18.0	19.0	21.6	8.8
3:NEUTRAL	12.8	10.7	13.1	11.5	8.7	12.5	12.4	12.7	11.8	12.5	12.1	12.3	12.9	12.1
4:DISAGREE	3.2	2.6	2.8	2.6	5.7	3.8	2.9	2.9	3.3	3.1	2.8	3.1	4.2	1.9
5:STRONGLY DISAG	1.4	1.7	1.1	2.9	0.6	2.9	1.1	1.1	1.9	1.2	2.2	1.5	0.9	0.0
6:DIDNT RCV TRNG	25.7	24.9	28.7	15.5	25.0	13.5	28.9	29.2	20.4	26.5	22.7	27.0	11.5	18.8
MISSING	16.1	16.2	16.0	17.5	14.3	16.0	16.1	16.5	15.6	16.6	14.4	15.7	12.2	14.7
MULTIPLE RESP	0.1	0.0	0.0	0.3	0.0	0.1	0.1	0.0	0.1	0.1	0.0	0.1	0.0	0.0
N/A	0.3	0.4	0.2	0.3	0.8	0.2	0.3	0.1	0.6	0.3	0.4	0.3	0.0	0.0
VALID SKIP	15.5	22.2	13.9	26.2	18.2	24.9	14.7	14.1	20.9	15.6	21.1	15.3	32.2	43.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43B2 A.T. TRNG: PREPARATION FOR THE SQT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	3.4	1.5	3.2	2.3	3.1	3.6	2.9	3.0	3.0	3.2	2.4	3.2	1.7	0.0
2: AGREE	10.9	7.9	9.5	11.8	12.9	12.6	9.7	9.6	11.2	9.9	11.5	10.5	11.3	5.1
3: NEUTRAL	14.4	11.5	15.0	11.8	9.8	15.2	13.5	14.2	13.4	13.9	13.7	14.0	13.1	9.4
4: DISAGREE	3.1	2.2	2.8	2.4	5.2	4.5	2.5	1.7	4.6	2.9	3.2	2.8	6.2	1.0
5: STRONGLY DISAG	0.9	1.0	0.8	0.9	1.9	1.4	0.8	0.7	1.1	0.9	0.7	0.9	1.8	0.0
6: DIDNT RCV TRNG	33.8	34.1	36.8	24.4	33.5	19.9	37.7	38.7	27.0	34.9	30.6	35.5	20.4	22.1
MISSING	17.5	19.0	17.7	19.7	14.7	17.4	17.8	17.6	18.0	18.2	16.4	17.4	13.2	17.0
MULTIPLE RESP	0.1	0.3	0.2	0.2	0.0	0.3	0.1	0.1	0.2	0.2	0.0	0.1	0.0	1.8
N/A	0.3	0.4	0.2	0.3	0.8	0.2	0.3	0.1	0.6	0.3	0.4	0.3	0.0	0.0
VALID SKIP	15.5	22.2	13.9	26.2	18.2	24.9	14.7	14.1	20.9	15.6	21.1	15.3	32.2	43.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q4383 A.T. TRNG:NUCLEAR-BIOL-CHEML TRNG

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	6.2	6.7	6.3	5.5	8.1	6.2	6.3	5.5	7.4	6.1	6.9	6.5	5.4	3.9
2: AGREE	20.9	16.9	20.6	17.3	22.5	17.7	20.8	21.1	18.6	20.2	19.8	20.5	20.1	8.8
3: NEUTRAL	11.4	8.5	11.2	10.2	9.5	11.7	10.6	11.3	10.1	11.4	8.8	11.2	7.5	2.5
4: DISAGREE	3.6	2.5	3.0	4.1	4.6	5.1	2.9	2.6	4.4	3.4	3.1	3.2	5.5	3.0
5: STRONGLY DISAG	1.8	1.0	1.3	2.5	2.0	2.5	1.4	1.4	2.0	1.4	2.3	1.6	1.8	3.0
6: DIDNT RCV TRNG	23.7	25.6	26.7	16.5	21.0	14.8	26.6	27.3	19.4	24.4	22.8	25.0	15.1	20.6
MISSING	16.6	16.2	16.7	17.5	13.2	16.7	16.4	16.5	16.5	17.1	14.7	16.3	12.4	14.7
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.2	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
N/A	0.3	0.4	0.2	0.3	0.8	0.2	0.3	0.1	0.6	0.3	0.4	0.3	0.0	0.0
VALID SKIP	15.5	22.2	13.9	26.2	18.2	24.9	14.7	14.1	20.9	15.6	21.1	15.3	32.2	43.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35683 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to chlig" (084).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43B4 A.T. TRNG: PHYSICAL FITNESS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	F1 DUTY QUAL	F2 NOT DUTY QUAL	F3 LEAVE PRIOR
1: STRONGLY AGREE	11.5	8.3	11.9	6.0	13.9	8.4	11.6	11.3	10.2	11.3	9.6	0.0
2: AGREE	26.5	22.4	27.2	20.1	26.9	24.6	26.0	26.7	24.3	26.3	23.7	14.4
3: NEUTRAL	10.1	8.5	9.5	10.8	9.2	9.5	9.8	9.5	10.1	10.0	8.9	10.0
4: DISAGREE	4.5	4.5	4.1	6.0	4.6	5.4	4.3	4.9	4.1	4.2	5.5	4.5
5: STRONGLY DISAG	2.1	2.3	2.2	2.1	1.8	2.7	2.0	2.2	2.1	2.0	2.6	3.0
6: DIDNT RCV TRNG	13.1	15.3	14.7	10.5	11.4	8.2	15.0	14.9	11.5	13.6	13.2	10.0
MISSING	16.2	16.1	16.1	18.0	13.3	15.9	16.2	16.2	16.2	16.7	14.7	14.7
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.4	0.0	0.0	0.2	0.0	0.2	0.0
N/A	0.3	0.4	0.2	0.3	0.8	0.2	0.3	0.1	0.6	0.3	0.4	0.0
VALID SKIP	15.5	22.2	13.9	26.2	18.2	24.9	14.7	14.1	20.9	15.6	21.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43B5 A.T. TRNG:FIELD TRNG EXERCISES

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	12.5	7.6	11.7	10.4	12.0	11.0	11.6	11.6	11.3	11.4	11.7	11.6	10.8	6.7
2: AGREE	17.5	14.0	16.7	16.3	19.0	18.1	16.5	16.0	18.0	17.4	14.9	17.1	18.2	9.6
3: NEUTRAL	8.9	7.7	8.8	8.7	7.3	8.0	8.9	9.1	8.0	8.5	9.1	8.8	5.7	8.0
4: DISAGREE	2.0	2.1	2.0	1.7	3.5	2.8	1.9	1.8	2.4	1.9	2.4	2.0	2.1	4.0
5: STRONGLY DISAG	1.0	1.2	0.9	1.4	1.3	0.8	1.1	1.1	1.1	1.1	0.8	1.2	0.3	0.0
6: DIDNT RCV TRNG	25.4	28.7	28.9	17.2	24.5	17.7	28.4	29.4	21.2	26.6	24.3	27.4	16.4	13.1
MISSING	16.8	16.1	16.7	17.8	13.5	16.6	16.6	16.7	16.6	17.1	15.1	16.3	14.2	14.7
MULTIPLE RESP	0.1	0.1	0.1	0.0	0.0	0.1	0.1	0.1	0.1	0.1	0.0	0.1	0.0	0.5
N/A	0.3	0.4	0.2	0.3	0.8	0.2	0.3	0.1	0.6	0.3	0.4	0.3	0.0	0.0
VALID SKIP	15.5	22.2	13.9	26.2	18.2	24.9	14.7	14.1	20.9	15.6	21.1	15.3	32.2	43.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire;" "Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q4386 A. T. TRNG:COMMAND POST EXERCISES

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	7.6	2.3	7.2	3.5	8.4	4.5	7.1	7.2	5.6	6.6	6.4	7.1	2.2	0.0
2: AGREE	13.1	7.9	12.3	11.2	12.2	10.9	12.4	12.8	11.0	12.0	12.3	12.3	13.5	5.4
3: NEUTRAL	12.0	13.0	12.4	11.9	11.5	15.1	11.5	11.9	12.7	12.5	11.2	12.6	6.8	9.3
4: DISAGREE	2.2	1.7	1.6	3.1	3.6	3.3	1.7	1.5	3.0	1.9	2.7	1.9	4.3	3.2
5: STRONGLY DISAG	0.8	0.9	0.8	0.9	0.8	0.9	0.8	0.7	0.9	0.8	0.8	0.8	1.2	1.6
6: DIDNT RCV TRNG	31.7	34.9	35.0	24.7	29.8	23.8	34.8	34.9	28.8	33.1	30.2	33.3	27.1	22.4
MISSING	16.7	16.7	16.6	18.1	14.7	16.4	16.7	16.8	16.6	17.3	14.8	16.4	12.7	14.7
N/A	0.3	0.4	0.2	0.3	0.8	0.2	0.3	0.1	0.6	0.3	0.4	0.3	0.0	0.0
VALID SKIP	15.5	22.2	13.9	26.2	18.2	24.9	14.7	14.1	20.9	15.6	21.1	15.3	32.2	43.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43B7 A.T. TRNG:WEAPONS QUALIFICATION

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	4.8	2.6	4.3	4.0	5.2	4.6	4.3	4.0	4.8	3.6	6.5	4.7	1.5	0.0
2: AGREE	11.4	7.5	10.8	9.7	11.8	11.7	10.4	10.9	10.2	11.2	8.8	11.0	10.6	0.6
3: NEUTRAL	9.7	9.2	9.1	11.5	8.9	10.6	9.3	9.2	10.1	9.6	9.5	9.7	9.5	3.2
4: DISAGREE	3.0	2.7	2.7	2.3	6.3	3.2	2.9	2.4	3.7	3.3	1.8	2.8	4.6	1.9
5: STRONGLY DISAG	1.3	1.2	1.2	1.9	0.9	1.5	1.2	1.3	1.3	1.4	1.0	1.3	1.9	0.0
6: DIDNT RCV TRNG	37.5	37.3	41.2	26.3	34.3	27.1	40.3	41.4	31.9	38.0	35.8	38.7	25.9	36.2
MISSING	16.5	17.0	16.6	17.7	13.8	16.2	16.6	16.5	16.6	17.0	15.0	16.2	13.8	14.7
N/A	0.3	0.4	0.2	0.3	0.8	0.2	0.3	0.1	0.6	0.3	0.4	0.3	0.0	0.0
VALID SKIP	15.5	22.2	13.9	26.2	18.2	24.9	14.7	14.1	20.9	15.6	21.1	15.3	32.2	43.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.

Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated," "Divorced" and "Widowed" (Q97).

Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.

Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.

Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q4388 A.T. TRNG: MAINTENANCE TRAINING

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	5.5	2.6	5.2	4.6	3.1	6.3	4.5	4.5	5.5	4.9	4.9	5.0	5.0	1.5
2: AGREE	14.8	10.2	14.1	12.9	14.3	15.8	13.4	13.9	13.8	13.9	13.9	13.9	17.9	7.4
3: NEUTRAL	12.8	10.1	12.4	12.5	11.1	12.0	12.4	12.3	12.3	12.6	11.3	12.9	6.5	3.2
4: DISAGREE	2.6	3.0	2.2	2.8	6.2	3.3	2.6	2.7	2.7	2.9	2.1	2.7	2.4	3.4
5: STRONGLY DISAG	1.3	1.0	1.2	1.9	0.6	1.7	1.1	1.1	1.5	1.2	1.5	1.3	1.5	0.0
6: DIDNT RCV TRNG	30.4	33.8	34.1	20.6	32.0	20.1	34.1	34.5	26.1	31.7	29.1	32.3	20.5	26.3
MISSING	16.7	16.6	16.6	18.3	13.7	15.9	16.8	16.7	16.6	17.0	15.6	16.3	14.0	14.7
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0
N/A	0.3	0.4	0.2	0.3	0.8	0.2	0.3	0.1	0.6	0.3	0.4	0.3	0.0	0.0
VALID SKIP	15.5	22.2	13.9	26.2	18.2	24.9	14.7	14.1	20.9	15.6	21.1	15.3	32.2	43.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" "Leave at End;" "Leave after oblig.;" "Leave Prior;" "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q4389 A.T. TRNG: SUPPLY & MANAGEMENT TRNG

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	5.6	3.1	5.6	4.0	4.2	4.8	5.2	5.2	5.1	4.8	6.1	5.4	3.2	1.8
2: AGREE	15.2	8.7	14.8	11.1	13.7	14.7	13.7	13.7	14.3	13.7	14.4	14.1	17.4	5.4
3: NEUTRAL	14.8	12.9	14.7	14.9	11.9	16.5	13.9	13.8	15.4	15.2	11.9	15.1	8.7	8.1
4: DISAGREE	3.0	3.2	2.5	3.2	6.6	3.5	2.9	2.9	3.3	3.1	2.9	2.9	4.4	1.4
5: STRONGLY DISAG	1.2	1.1	0.9	2.2	0.8	1.2	1.2	0.9	1.5	1.0	1.5	1.2	1.2	0.0
6: DIDNT RCV TRNG	27.4	31.8	30.6	20.0	29.7	18.5	31.0	32.5	22.4	28.9	26.5	29.2	20.0	25.2
MISSING	16.8	16.6	16.7	18.1	14.2	15.8	16.9	16.8	16.7	17.3	15.1	16.5	12.9	14.7
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
N/A	0.3	0.4	0.2	0.3	0.8	0.2	0.3	0.1	0.6	0.3	0.4	0.3	0.0	0.0
VALID SKIP	15.5	22.2	13.9	26.2	18.2	24.9	14.7	14.1	20.9	15.6	21.1	15.3	32.2	43.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43810 A.T. TRNG:MILIT INTELLIGENCE TRNG

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:STRONGLY AGREE	6.0	2.3	5.3	4.8	5.8	4.8	5.4	5.6	4.9	5.5	4.5	5.5	3.2	3.7
2:AGREE	12.6	10.2	12.5	9.6	15.0	9.3	12.9	12.6	11.4	11.9	12.8	12.7	10.3	0.6
3:NEUTRAL	13.0	11.0	13.4	9.4	13.3	13.7	12.3	13.0	11.9	12.8	11.8	13.3	5.4	1.1
4:DISAGREE	3.8	2.4	3.4	3.3	4.8	4.0	3.4	3.4	3.6	3.7	2.9	3.3	5.9	2.1
5:STRONGLY DISAG	1.2	1.1	0.8	2.0	1.5	1.7	1.0	1.1	1.2	1.2	0.9	1.0	2.7	3.0
6: DIDNT RCV TRNG	31.0	33.5	33.6	26.6	27.1	24.9	33.3	33.6	28.5	31.8	30.4	32.2	27.4	29.6
MISSING	16.7	16.9	16.8	17.9	13.6	16.4	16.7	16.5	17.0	17.3	15.0	16.4	12.9	16.5
N/A	0.3	0.4	0.2	0.3	0.8	0.2	0.3	0.1	0.6	0.3	0.4	0.3	0.0	0.0
VALID SKIP	15.5	22.2	13.9	26.2	18.2	24.9	14.7	14.1	20.9	15.6	21.1	15.3	32.2	43.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43811 A.T. TRNG: MOBILIZATION/DEPLOYMENT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	10.0	5.4	9.4	8.0	9.0	9.1	9.1	8.5	9.8	9.3	8.5	9.4	7.0	3.4
2: AGREE	19.7	17.9	20.6	15.4	19.3	19.2	19.4	20.4	17.9	19.5	18.9	20.1	17.2	6.4
3: NEUTRAL	11.7	8.4	11.7	9.7	9.2	10.9	11.1	11.3	10.7	11.2	10.5	11.3	7.5	8.8
4: DISAGREE	3.1	2.5	2.5	2.5	6.7	3.5	2.8	3.0	2.9	2.8	3.5	2.8	4.6	4.6
5: STRONGLY DISAG	1.1	0.5	0.9	1.5	0.5	0.9	1.0	1.0	1.0	1.0	1.0	0.9	2.2	0.0
6: DIDNT RCV TRNG	22.2	25.8	24.5	18.0	22.5	15.0	25.2	25.4	19.5	23.4	21.6	23.8	16.4	18.1
MISSING	16.3	16.9	16.2	18.1	13.8	16.2	16.3	16.2	16.6	17.0	14.3	16.1	12.9	15.3
MULTIPLE RESP	0.0	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	0.3	0.4	0.2	0.3	0.8	0.2	0.3	0.1	0.6	0.3	0.4	0.3	0.0	0.0
VALID SKIP	15.5	22.2	13.9	26.2	18.2	24.9	14.7	14.1	20.9	15.6	21.1	15.3	32.2	43.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43B12 A.T. TRNG: LEADERSHIP DEVELOPMENT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	11.2	9.2	11.5	8.4	10.7	10.0	11.0	10.9	10.6	11.1	9.6	11.4	6.8	4.3
2: AGREE	26.0	22.9	26.2	22.1	27.0	24.8	25.6	25.9	24.8	25.5	25.1	26.2	22.7	7.5
3: NEUTRAL	11.4	8.9	11.2	9.9	11.2	10.9	10.9	10.8	11.0	11.0	10.7	11.1	9.3	6.9
4: DISAGREE	2.3	2.3	1.9	3.0	3.5	3.0	2.1	2.3	2.4	2.3	2.4	2.3	1.6	6.4
5: STRONGLY DISAG	1.3	0.9	1.1	1.6	1.3	1.4	1.2	1.1	1.4	1.0	1.8	1.1	2.1	2.6
6: DIDNT RCV TRNG	15.3	16.4	17.3	10.5	13.5	8.4	17.5	18.0	12.0	15.9	14.5	15.9	12.4	14.2
MISSING	16.6	16.9	16.7	17.9	13.9	16.5	16.6	16.8	16.5	17.4	14.4	16.3	13.1	14.7
N/A	0.3	0.4	0.2	0.3	0.8	0.2	0.3	0.1	0.6	0.3	0.4	0.3	0.0	0.0
VALID SKIP	15.5	22.2	13.9	26.2	18.2	24.9	14.7	14.1	20.9	15.6	21.1	15.3	32.2	43.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43B13 A.T. TRNG: MEDICAL TRAINING

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	4.6	10.7	6.0	4.6	7.8	4.8	6.2	5.3	6.6	6.1	5.1	6.3	2.3	1.2
2: AGREE	13.3	19.0	14.7	10.6	21.4	11.5	15.3	13.9	15.3	14.2	15.3	15.0	13.5	5.7
3: NEUTRAL	13.1	8.5	12.1	12.6	11.8	15.7	11.3	12.5	11.7	12.6	11.1	12.5	10.1	4.7
4: DISAGREE	3.6	1.9	2.6	4.4	5.2	3.9	3.0	3.3	3.1	2.7	4.8	3.1	4.1	2.8
5: STRONGLY DISAG	1.5	0.9	1.1	2.0	1.2	1.3	1.3	1.1	1.7	1.2	1.6	1.2	2.8	2.6
6: DIDNT RCV TRNG	31.6	20.4	32.8	22.0	20.2	21.4	31.5	33.2	23.9	30.3	26.1	30.2	22.6	24.8
MISSING	16.4	16.0	16.3	17.4	13.5	16.2	16.2	16.5	16.0	16.9	14.2	16.0	12.4	14.7
MULTIPLE RESP	0.1	0.1	0.2	0.0	0.0	0.1	0.1	0.0	0.3	0.1	0.3	0.1	0.0	0.0
N/A	0.3	0.4	0.2	0.3	0.8	0.2	0.3	0.1	0.6	0.3	0.4	0.3	0.0	0.0
VALID SKIP	15.5	22.2	13.9	26.2	18.2	24.9	14.7	14.1	20.9	15.6	21.1	15.3	32.2	43.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43B14 A. T. TRNG: JUSTICE/CONDUCT/GEN CON

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	4.4	3.1	4.5	2.7	4.1	2.4	4.6	4.7	3.4	4.4	3.3	4.5	0.8	1.6
2: AGREE	14.8	12.3	14.7	12.1	16.1	13.8	14.4	14.3	14.2	15.0	12.2	14.9	12.7	5.2
3: NEUTRAL	14.0	9.9	13.7	12.7	10.4	13.9	13.0	13.7	12.5	13.3	12.7	13.6	9.2	5.8
4: DISAGREE	3.2	1.8	2.4	3.7	5.0	3.8	2.7	2.9	3.0	2.9	3.0	2.9	4.3	1.2
5: STRONGLY DISAG	1.7	1.2	1.3	2.1	2.9	2.8	1.3	0.9	2.5	1.4	2.3	1.6	2.0	0.0
6: DIDNT RCV TRNG	29.6	32.0	32.6	22.5	28.4	21.7	32.4	32.8	26.1	30.0	30.2	30.8	25.4	28.1
MISSING	16.5	16.9	16.5	17.8	14.2	16.4	16.5	16.5	16.7	17.2	14.6	16.1	13.5	14.7
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.2	0.0	0.3	0.1	0.0	0.0
N/A	0.3	0.4	0.2	0.3	0.8	0.2	0.3	0.1	0.6	0.3	0.4	0.3	0.0	0.0
VALID SKIP	15.5	22.2	13.9	26.2	18.2	24.9	14.7	14.1	20.9	15.6	21.1	15.3	32.2	43.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43B15 A.T. TRNG:DRUG & ALCOHL ABUSE TRG

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:STRONGLY AGREE	3.4	2.3	3.4	2.1	4.3	3.7	3.1	3.1	3.3	3.5	2.4	3.5	0.4	0.0
2:AGREE	11.6	7.9	11.3	8.5	12.3	10.4	10.9	10.7	11.1	11.1	10.0	11.3	9.6	1.6
3:NEUTRAL	13.9	12.2	13.7	14.4	10.3	15.3	13.1	14.2	12.6	13.8	12.7	13.8	8.9	8.5
4:DISAGREE	3.2	2.5	2.4	3.1	7.5	4.7	2.6	2.9	3.2	3.0	3.1	2.9	5.0	1.2
5:STRONGLY DISAG	1.9	1.1	1.7	1.3	2.7	2.1	1.6	1.4	2.1	1.5	2.2	1.7	3.0	0.0
6:DIDNT RCV TRNG	33.8	35.2	36.8	26.9	30.5	22.7	37.3	37.0	30.0	34.3	33.6	35.0	28.0	30.6
MISSING	16.4	16.2	16.6	17.1	13.5	16.0	16.4	16.4	16.3	17.0	14.4	16.1	12.9	14.7
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0
N/A	0.3	0.4	0.2	0.3	0.8	0.2	0.3	0.1	0.6	0.3	0.4	0.3	0.0	0.0
VALID SKIP	15.5	22.2	13.9	26.2	18.2	24.9	14.7	14.1	20.9	15.6	21.1	15.3	32.2	43.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q95). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q49B16 A. T. TRNG: EQUAL OPPORTUNITY TRNG

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	2.3	1.8	2.4	1.4	2.6	2.4	2.1	2.2	2.1	2.1	2.5	2.4	0.3	0.0
2: AGREE	10.4	7.3	9.9	7.7	14.0	10.9	9.5	10.0	9.6	9.7	10.3	10.4	7.1	0.7
3: NEUTRAL	15.1	12.5	15.2	14.5	10.3	15.7	14.3	14.8	14.3	14.9	13.5	15.0	10.3	6.3
4: DISAGREE	3.0	1.7	2.0	3.3	6.6	3.8	2.4	2.7	2.8	3.0	2.0	2.6	4.6	1.2
5: STRONGLY DISAG	1.9	0.9	1.7	1.4	2.1	1.8	1.7	1.2	2.4	1.6	2.0	1.7	2.0	0.0
6: DIDNT RCV TRNG	35.1	36.7	38.2	27.8	31.5	24.5	38.5	38.6	30.9	36.0	33.5	36.1	30.4	35.6
MISSING	16.3	16.6	16.4	17.4	14.0	15.8	16.4	16.4	16.3	16.9	14.7	16.1	13.1	12.8
N/A	0.3	0.4	0.2	0.3	0.8	0.2	0.3	0.1	0.6	0.3	0.4	0.3	0.0	0.0
VALID SKIP	15.5	22.2	13.9	26.2	18.2	24.9	14.7	14.1	20.9	15.6	21.1	15.3	32.2	43.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43B17 A. T. TRNG: SERVICE BENEFITS TRNG

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	2.2	1.5	2.2	1.6	1.8	2.8	1.9	2.0	2.1	1.9	2.4	2.1	1.3	0.0
2: AGREE	8.7	7.3	8.5	7.1	10.3	9.5	8.1	8.3	8.6	8.3	8.7	8.8	6.7	0.0
3: NEUTRAL	14.6	11.0	14.5	11.8	13.1	14.1	13.8	14.2	13.3	14.3	12.3	14.6	7.4	3.6
4: DISAGREE	4.2	3.7	3.2	5.0	8.1	6.2	3.5	3.9	4.4	4.4	2.9	4.2	4.4	1.2
5: STRONGLY DISAG	1.4	1.1	1.3	1.2	2.1	1.1	1.4	1.0	1.8	1.2	1.6	1.4	0.9	0.0
6: DIDNT RCV TRNG	36.7	36.3	39.3	29.7	32.2	24.9	39.9	40.0	31.8	37.0	35.7	37.1	34.1	39.0
MISSING	16.5	16.5	16.7	17.1	13.4	16.3	16.5	16.4	16.7	17.0	14.9	16.3	13.1	12.8
N/A	0.3	0.4	0.2	0.3	0.8	0.2	0.3	0.1	0.6	0.3	0.4	0.3	0.0	0.0
VALID SKIP	15.5	22.2	13.9	26.2	18.2	24.9	14.7	14.1	20.9	15.6	21.1	15.3	32.2	43.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9363 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave a' End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43B18 A.T. TRNG:PREVENT SEXUAL HARASSMT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	2.4	1.8	2.5	1.4	2.9	2.2	2.3	2.4	2.2	2.2	2.5	2.5	0.5	0.0
2: AGREE	9.4	6.8	9.2	7.5	9.4	11.3	8.2	8.9	8.8	8.9	8.8	9.2	9.6	0.7
3: NEUTRAL	14.3	11.4	14.4	12.1	12.2	14.4	13.6	14.3	12.9	13.7	13.6	14.4	7.7	4.1
4: DISAGREE	3.3	2.9	2.7	3.1	7.6	4.4	2.9	3.3	3.2	3.5	2.4	3.1	5.5	1.2
5: STRONGLY DISAG	2.4	1.0	2.0	2.1	3.1	2.5	2.0	1.6	2.9	2.2	1.9	2.2	1.2	0.0
6: DIDNT RCV TRNG	36.1	37.5	38.7	30.3	32.8	24.3	39.8	39.1	32.5	36.8	35.1	37.1	30.7	37.7
MISSING	16.2	16.1	16.3	17.0	13.0	15.8	16.2	16.2	16.1	16.8	14.1	15.9	12.7	12.8
N/A	0.3	0.4	0.2	0.3	0.8	0.2	0.3	0.1	0.6	0.3	0.4	0.3	0.0	0.0
VALID SKIP	15.5	22.2	13.9	26.2	18.2	24.9	14.7	14.1	20.9	15.6	21.1	15.3	32.2	43.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in UsAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q43C DID NOT ATTEND 1988 ANNUAL TRAINING

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O:NOT ANSWERED	83.6	77.0	85.3	73.0	80.5	73.8	84.6	85.3	78.0	83.5	78.4	83.8	67.6	56.5
1:ANSWERED	15.8	22.6	14.2	26.5	18.9	25.1	15.0	14.2	21.4	15.8	21.6	15.6	32.2	43.5
ILLOGICAL	0.6	0.4	0.6	0.5	0.5	1.1	0.4	0.5	0.6	0.7	0.1	0.6	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A  
 Missing N (Unwtd) A:N/A B:N/A  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q44 EXTRA DRILL PREP FOR A.T. > 2 WEEKS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: DEFINITELY YES	27.9	23.3	26.2	28.5	29.4	35.2	24.8	27.8	25.9	28.2	23.2	27.9	14.2	32.6
2: PROBABLY	31.3	30.1	31.0	33.0	27.0	31.4	30.9	29.9	32.7	30.7	32.2	31.6	30.4	23.2
3: NOT SURE	8.6	12.6	8.9	11.2	8.7	8.2	9.7	8.9	10.1	9.2	10.0	9.0	16.1	6.5
4: PROBABLY NOT	9.0	9.5	9.4	9.3	6.9	5.6	10.1	9.7	8.3	8.5	11.0	8.6	13.4	16.7
5: DEFINITELY NOT	3.7	6.2	4.6	2.6	4.7	3.1	4.5	3.4	5.3	4.3	3.7	3.7	12.0	6.7
MISSING	19.5	18.2	19.9	15.3	23.2	16.3	20.0	20.4	17.6	19.1	19.8	19.1	14.0	14.2
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q45A UNIT ARRIVAL ADMIN: ASSIGN A SPONSOR

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: EXTREMELY WELL	13.0	12.5	11.8	17.5	11.4	18.2	11.5	12.2	14.0	13.4	11.3	12.6	20.8	12.0
2: VERY WELL	14.5	14.2	13.9	16.5	13.8	17.4	13.7	13.2	16.1	14.1	15.5	14.5	16.1	13.2
3: SATISFACTORILY	23.3	15.1	21.8	23.3	16.9	22.0	21.5	20.4	23.3	20.7	24.6	21.4	21.6	28.7
4: NOT VERY WELL	9.2	11.9	9.5	10.8	9.8	8.7	10.1	9.6	9.9	9.6	10.2	9.7	10.4	13.2
5: NOT AT ALL WELL	15.8	29.0	18.1	16.6	25.3	16.4	19.0	17.8	17.8	17.7	20.9	18.7	16.3	18.9
6: NOT APPLICABLE	22.6	14.5	23.1	13.5	21.4	15.7	22.4	23.8	16.9	22.4	16.3	21.7	14.6	10.6
MISSING	1.6	2.8	1.9	1.8	1.5	1.6	1.8	1.7	1.9	2.0	1.2	1.3	0.2	3.3
MULTIPLE RESP	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q45B UNIT ARRIVAL ADMIN:DISCUSS IN-PROCG

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY WELL	10.8	10.9	9.9	13.7	10.7	14.9	9.7	10.9	10.6	11.5	8.4	10.9	11.5	5.7
2: VERY WELL	18.5	17.1	17.4	22.1	15.0	19.3	17.9	17.0	19.8	18.2	18.2	18.0	21.6	16.8
3: SATISFACTORILY	28.7	25.6	28.4	29.0	23.7	26.9	28.4	26.9	29.7	27.4	30.1	28.3	28.7	25.4
4: NOT VERY WELL	12.3	15.5	11.9	14.5	17.4	15.0	12.4	12.5	13.6	12.3	14.9	12.7	18.6	18.4
5: NOT AT ALL WELL	13.5	23.3	15.9	12.2	20.3	11.8	16.5	16.0	14.8	15.3	16.3	15.6	11.8	21.8
6: NOT APPLICABLE	14.2	5.9	14.3	6.9	11.8	10.5	13.1	14.5	9.8	13.3	10.2	13.1	7.7	8.3
MISSING	1.9	1.8	2.0	1.6	1.1	1.6	1.8	2.0	1.6	1.9	1.6	1.3	0.0	3.7
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.0	0.2	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 39887 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q45C UNIT ARRIVAL ADMIN: INTRO CHAIN-CMD

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY WELL	17.2	12.4	16.2	16.5	15.8	19.4	15.4	16.4	16.1	16.6	15.1	16.4	19.1	10.6
2: VERY WELL	26.0	18.3	24.4	26.6	19.8	22.8	25.0	25.2	23.3	24.5	24.3	24.8	22.1	20.4
3: SATISFACTORILY	30.4	29.9	29.9	31.7	30.4	27.4	31.1	29.9	30.9	29.8	31.8	30.5	30.6	28.8
4: NOT VERY WELL	9.0	15.1	10.1	10.4	11.0	12.8	9.6	9.6	11.1	9.8	11.6	9.9	16.2	16.1
5: NOT AT ALL WELL	7.7	18.4	9.3	8.9	16.2	10.2	9.8	9.5	10.4	9.7	10.6	9.8	6.9	18.5
6: NOT APPLICABLE	7.3	3.6	7.5	3.9	5.3	5.5	6.8	7.0	5.9	7.3	4.0	6.8	4.3	2.2
MISSING	2.2	2.4	2.4	2.1	1.5	2.0	2.3	2.2	2.2	2.2	2.4	1.7	0.0	3.3
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.1	0.0	0.2	0.0	0.9	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q45D UNIT ARRIVAL ADMIN:FAM AT IN-PROCG

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIORITY SRV	D2 NO PRIORITY SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY WELL	3.2	2.1	2.8	2.5	5.3	3.6	2.8	3.1	2.9	3.6	1.2	3.1	2.9	0.0
2: VERY WELL	4.6	2.8	4.0	5.5	3.2	5.3	4.0	4.3	4.1	4.1	4.9	4.5	2.0	0.0
3: SATISFACTORILY	14.6	6.8	13.9	12.5	8.2	11.0	13.6	12.4	13.9	12.8	13.9	13.4	10.8	3.8
4: NOT VERY WELL	11.9	8.8	13.0	7.1	8.0	9.4	11.8	12.0	10.2	10.9	12.6	11.5	11.8	10.4
5: NOT AT ALL WELL	22.8	33.3	27.4	16.4	25.2	22.4	25.6	25.2	24.6	24.8	25.3	25.3	18.3	30.2
6: NOT APPLICABLE	40.6	42.5	36.4	53.2	47.9	46.3	39.6	40.8	41.4	41.3	40.1	40.3	52.3	52.3
MISSING	2.2	3.7	2.5	2.8	2.2	1.9	2.6	2.2	2.9	2.7	2.1	1.9	2.0	3.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q45E UNIT ARRIVAL ADMIN:DISC CHN-CONCERN

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY WELL	5.8	3.2	4.8	5.9	6.6	5.8	5.1	5.6	4.8	5.7	3.8	5.4	4.0	2.4
2: VERY WELL	7.9	6.0	7.0	9.8	6.4	8.2	7.4	8.6	6.0	7.7	7.2	7.7	8.3	2.0
3: SATISFACTORILY	18.2	12.2	16.8	19.2	12.8	16.5	17.1	15.0	19.8	16.1	19.7	17.0	20.5	6.0
4: NOT VERY WELL	13.1	15.3	14.3	12.1	11.2	13.9	13.5	13.1	14.3	13.2	14.6	13.4	19.3	13.9
5: NOT AT ALL WELL	24.1	35.8	27.9	19.4	32.2	24.7	27.0	26.3	26.8	26.6	26.1	26.7	20.0	36.9
6: NOT APPLICABLE	28.9	25.0	27.0	31.5	29.0	29.0	27.9	29.5	26.3	28.5	26.9	28.2	27.8	35.1
MISSING	1.9	2.6	2.1	2.0	1.8	1.7	2.0	1.9	2.1	2.1	1.7	1.6	0.0	3.7
MULTIPLE RESP	0.1	0.0	0.0	0.2	0.0	0.2	0.0	0.0	0.1	0.1	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q45F UNIT ARRIVAL ADMIN: MISSION ORIENTN

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NCT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY WELL	15.2	13.0	14.3	15.8	15.9	15.8	14.6	15.3	14.1	15.1	13.8	15.3	14.8	7.0
2: VERY WELL	23.0	12.2	22.0	19.6	15.1	17.9	21.7	23.0	17.8	20.6	21.5	21.5	16.4	10.2
3: SATISFACTORILY	30.3	29.6	29.5	33.6	27.2	28.9	30.5	29.6	31.0	30.2	30.1	30.1	32.1	33.6
4: NOT VERY WELL	11.5	16.7	12.4	12.6	13.0	14.2	12.0	11.2	14.3	11.9	14.4	12.5	15.1	11.2
5: NOT AT ALL WELL	10.4	22.5	11.7	13.0	20.8	15.5	12.1	11.6	14.7	12.4	14.4	12.2	15.9	30.0
6: NOT APPLICABLE	7.7	3.6	7.8	3.6	6.9	6.0	7.1	7.3	6.3	7.7	4.2	7.0	5.7	2.9
MISSING	1.9	2.4	2.1	1.9	1.2	1.7	2.0	2.1	1.8	2.1	1.6	1.3	0.0	5.1
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:596 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unw.d) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

046A 1988 AR PROBLEM:TIMELY MONTHLY PAY

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:NOT A PROBLEM	72.6	66.8	73.8	63.9	70.1	66.8	72.8	73.4	68.8	73.4	65.3	73.4	57.0	53.0
2:SLIGHT PROBLEM	11.6	12.3	10.7	15.0	12.1	13.1	11.3	11.7	11.6	11.2	13.4	11.2	19.0	14.3
3:SOMEWHAT PRB	6.2	6.2	5.8	8.7	4.0	6.9	6.1	5.4	7.4	5.6	8.2	6.0	10.1	4.8
4:SERIOUS PRB	3.3	2.9	3.0	3.2	5.1	4.1	3.0	3.2	3.3	3.0	4.0	3.3	2.2	5.5
5:VY SERIOUS PRB	4.5	8.5	4.8	6.3	6.3	6.9	4.8	4.7	6.2	4.6	7.5	4.7	10.0	16.3
6:NOT APPLICABLE	0.9	0.9	0.8	1.1	1.1	0.8	0.9	0.6	1.2	1.0	0.5	0.8	1.4	2.2
MISSING	1.0	2.5	1.1	1.9	1.3	1.4	1.1	1.1	1.5	1.3	1.1	0.6	0.4	3.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q46B 1988 AR PROBLEM: TIMELY EDUC BENEFITS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	25.0	24.2	23.4	29.7	25.2	30.5	23.3	24.9	24.7	23.6	28.8	24.5	35.3	16.6
2: SLIGHT PROBLEM	3.1	3.7	3.1	4.2	2.3	4.4	2.9	2.8	3.9	3.3	3.1	3.2	3.4	5.0
3: SOMEWHAT PRB	2.7	3.9	2.0	5.2	4.5	5.0	2.3	1.8	4.4	2.7	3.4	2.7	5.8	2.8
4: SERIOUS PRB	2.0	3.4	1.8	4.0	1.7	3.8	1.8	1.5	3.4	2.2	2.6	2.1	3.1	8.4
5: VY SERIOUS PRB	4.8	10.1	3.8	11.8	8.3	11.5	4.4	3.7	9.0	4.9	9.2	4.9	10.6	33.2
6: NOT APPLICABLE	60.6	52.0	64.3	41.9	56.4	43.3	63.1	63.4	52.5	61.3	51.0	61.2	41.5	30.3
MISSING	1.6	2.8	1.5	3.1	1.5	1.3	1.9	1.7	2.0	1.9	1.6	1.4	0.2	3.8
MULTIPLE RESP	0.2	0.0	0.2	0.0	0.0	0.1	0.1	0.2	0.0	0.1	0.2	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q46C 1988 AR PROBLEM:TIMELY BONUS MONEY

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NOT A PROBLEM	19.9	18.8	17.3	27.5	19.7	23.9	18.5	18.4	21.4	19.3	21.0	19.5	23.4	20.0
2: SLIGHT PROBLEM	1.8	2.2	1.4	3.4	2.6	2.3	1.8	1.5	2.4	2.0	1.5	1.9	2.9	0.6
3: SOMEWHAT PRB	1.9	2.7	1.7	3.2	2.4	2.4	2.0	1.9	2.3	2.1	2.2	2.0	4.2	0.0
4: SERIOUS PRB	1.1	2.1	1.0	2.3	1.6	3.4	0.7	0.9	1.8	1.1	1.9	1.2	2.2	1.7
5: VY SERIOUS PRB	2.5	3.3	2.0	4.9	2.4	4.7	2.1	1.7	3.9	2.1	4.4	2.2	4.0	14.5
6: NOT APPLICABLE	70.6	68.1	74.5	55.8	69.3	61.3	72.6	73.2	65.8	71.2	66.7	71.6	62.5	59.0
MISSING	2.0	2.7	2.0	2.7	1.9	2.1	2.1	2.1	2.2	2.2	2.0	1.7	0.6	4.2
MULTIPLE RESP	0.1	0.0	0.1	0.2	0.0	0.0	0.1	0.2	0.0	0.0	0.4	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A  
 Missing N (Unwtd) A:N/A B:N/A  
 C:97 C:9  
 D:53 D:6  
 E:10 E:2  
 F:745 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q47 MOS. TO RECEIVE FIRST PAYCHECK (IDT)

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
01: 1 MOS.	6.2	2.6	6.0	3.4	6.1	3.9	5.9	6.1	4.6	5.8	4.4	5.7	4.9	1.2
02: 2 MOS.	32.8	35.7	32.6	38.0	28.9	35.3	32.9	33.7	32.9	33.1	34.4	33.4	32.4	42.3
03: 3 MOS.	31.6	31.3	32.0	29.2	33.3	30.5	31.9	31.5	31.7	32.1	29.8	32.1	28.5	26.4
04: 4 MOS.	11.0	10.6	11.2	9.5	11.6	10.6	11.0	10.3	11.7	11.1	10.1	11.0	13.1	4.9
05: 5 MOS.	4.1	4.5	4.0	4.6	4.4	4.4	4.1	3.9	4.7	4.2	4.3	4.1	5.6	4.7
06: 6 MOS.	6.0	5.3	5.9	5.6	6.0	5.4	6.0	5.8	6.0	5.2	7.8	6.0	6.0	2.8
07: 7 MOS.	1.8	1.4	1.6	2.2	2.0	2.5	1.5	1.9	1.5	1.6	2.1	1.4	3.5	9.0
08: 8 MOS.	0.9	0.7	0.7	1.8	0.4	1.5	0.7	0.8	0.9	1.0	0.5	0.8	2.8	0.0
09: 9 MOS.	0.8	0.7	0.9	0.3	0.8	0.6	0.8	0.8	0.7	0.9	0.4	0.8	0.0	0.0
10: 10 MOS.	0.5	0.8	0.6	0.5	0.5	0.5	0.6	0.6	0.6	0.5	0.8	0.6	0.0	0.0
11: 11 MOS.	0.5	0.1	0.3	0.3	1.1	0.2	0.4	0.4	0.4	0.4	0.4	0.4	0.0	2.2
12: 12+ MOS.	0.6	0.9	0.7	0.8	0.2	0.2	0.8	0.6	0.8	0.6	0.9	0.6	0.9	0.0
MISSING	3.3	5.2	3.5	3.6	4.7	4.4	3.4	3.6	3.6	3.5	4.1	3.1	2.2	6.6
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q48 MOS. IN 1988 RECEIVED PAY ON TIME

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
00: 0	1.1	2.5	1.1	2.3	1.3	2.4	1.1	0.9	2.0	1.1	2.1	1.2	3.3	2.2
01: 1	0.9	1.2	0.8	1.3	1.3	1.0	0.9	0.7	1.2	0.8	1.5	0.7	3.4	0.5
02: 2	0.9	2.3	0.8	2.2	2.2	1.6	1.1	1.0	1.4	1.1	1.6	1.1	3.6	1.0
03: 3	1.1	1.7	0.8	2.0	2.6	2.5	0.9	0.5	2.2	0.9	2.4	1.0	5.2	0.0
04: 4	1.2	1.8	0.9	2.7	1.5	2.2	1.1	1.2	1.5	1.1	2.1	1.0	3.4	5.6
05: 5	1.3	2.6	1.4	1.6	2.7	2.4	1.3	1.4	1.8	1.7	1.2	1.5	2.8	1.2
06: 6	2.0	2.8	1.6	3.6	3.1	3.0	1.9	1.7	2.8	2.0	2.5	1.9	5.0	3.0
07: 7	0.8	1.9	0.9	1.7	0.7	1.0	1.1	0.8	1.4	0.7	2.1	0.9	2.4	3.2
08: 8	2.7	2.2	2.2	4.6	1.9	3.3	2.4	2.6	2.7	2.1	4.3	2.4	2.4	12.7
09: 9	3.0	4.5	2.5	4.8	5.8	3.8	3.1	3.0	3.6	3.3	3.1	3.1	4.3	7.5
10: 10	7.7	8.2	7.5	8.2	9.3	8.4	7.6	7.3	8.5	7.1	9.9	7.5	11.6	9.1
11: 11	11.3	12.3	11.3	12.7	9.7	11.4	11.5	10.9	12.3	11.3	12.0	11.6	10.6	10.5
12: 12	63.5	52.6	65.8	49.3	54.6	54.5	63.3	65.7	55.2	64.4	51.7	63.7	40.6	39.8
MISSING	1.9	2.9	1.8	3.0	2.3	2.1	2.0	1.9	2.3	1.9	2.8	1.6	0.7	3.8
MULTIPLE RESP	0.6	0.6	0.7	0.0	1.1	0.5	0.7	0.4	1.0	0.5	0.9	0.7	0.5	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 J5119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q95). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q49A HELP W/AR PROBLEM: YOUR COMMANDER

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY HELP	30.8	20.7	29.7	24.8	30.4	28.3	28.8	29.0	28.3	30.1	24.5	29.7	22.1	18.1
2: VERY HELPFUL	34.8	27.9	34.3	33.7	26.2	33.4	33.5	33.6	33.2	32.7	35.7	33.7	35.3	23.7
3: SOMEWHAT HELP	22.7	28.8	23.1	27.9	21.6	25.4	23.5	23.6	24.4	23.3	25.9	23.4	31.8	32.4
4: NOT VERY HELP	5.0	11.7	6.1	5.7	10.4	6.1	6.5	6.2	6.7	6.5	6.1	6.4	5.4	9.4
5: NOT AT ALL HLP	3.3	6.7	3.4	4.0	8.6	4.0	4.0	3.7	4.3	3.7	4.8	3.7	4.7	11.9
MISSING	3.3	4.1	3.4	4.0	2.8	2.7	3.6	3.9	2.9	3.7	3.0	3.0	0.7	4.6
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q49B HELP W/AR PROBLEM:YOUR 1ST SERGEANT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QJAL	E2 NOT DUTY QJAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY HELP	20.7	15.6	19.1	20.8	21.0	22.5	18.9	19.4	20.0	15.9	18.9	20.3	15.8	15.0
2: VERY HELPFUL	31.0	25.4	30.3	31.0	24.2	31.9	29.3	29.6	30.4	1.5	31.1	29.9	35.8	19.1
3: SOMEWHAT HELP	24.7	30.5	24.4	28.6	30.9	26.6	25.7	23.3	29.6	25.3	27.7	25.2	34.9	37.7
4: NOT VERY HELP	5.4	8.8	6.3	5.5	6.4	6.5	6.0	5.9	6.5	6.1	6.2	6.1	3.5	11.4
5: NOT AT ALL HLP	5.5	7.2	6.2	3.9	7.4	4.6	6.2	6.5	4.9	5.5	6.8	5.7	5.6	10.6
MISSING	12.6	12.5	13.6	10.1	10.1	8.0	13.8	15.3	8.6	13.6	9.3	12.6	4.3	6.1
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 C:9 D:53 D:6 E:10 E:2 F:745 F:53  
Missing N (Unwtd) A:N/A B:N/A C:9 C:9 D:6 D:6 E:2 E:2 F:53 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q49C HELP W/AR PROBLEM: YOUR PLATOON LDR

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY HELP	15.1	10.5	13.3	17.4	13.3	21.0	12.3	12.7	16.2	13.4	16.5	14.0	15.5	20.9
2: VERY HELPFUL	21.9	20.8	20.3	25.8	22.0	25.2	20.7	20.2	23.7	21.9	20.9	21.9	19.4	24.2
3: SOMEWHAT HELP	22.9	27.8	23.7	25.1	23.3	25.4	23.5	22.5	26.0	23.6	25.0	23.6	32.7	21.7
4: NOT VERY HELP	5.2	8.8	6.3	4.4	6.9	6.7	5.7	6.4	5.4	5.5	7.3	5.8	5.0	8.7
5: NOT AT ALL HLP	8.2	9.3	8.6	6.6	11.2	6.3	9.0	8.9	7.7	8.0	9.8	8.4	7.3	14.2
MISSING	26.7	22.8	27.8	20.7	23.3	15.3	28.7	29.3	21.0	27.6	20.5	26.3	19.0	10.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q49D HELP W/AR PROBLEM: YOUR PLATOON SGT

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1:EXTRMELY HELP	13.6	9.8	12.3	14.5	12.9	17.9	11.4	11.8	14.2	12.7	13.1	13.2	9.4	12.1
2:VERY HELPFUL	22.5	20.6	20.6	28.2	20.2	27.1	20.8	20.2	24.9	22.0	22.4	21.9	25.6	25.4
3:SOMEWHAT HELP	23.0	28.8	23.3	27.2	24.2	26.2	23.7	22.0	27.4	23.3	26.9	23.7	33.4	28.1
4:NOT VERY HELP	6.0	8.6	6.7	5.9	6.5	7.5	6.2	6.8	6.0	6.3	7.0	6.2	8.8	10.5
5:NOT AT ALL HLP	8.6	8.7	9.1	5.3	11.8	5.9	9.3	9.1	7.8	7.9	10.8	8.6	8.4	10.6
MISSING	26.4	23.5	28.0	19.1	24.4	15.4	28.6	30.1	19.7	27.7	19.8	26.4	14.4	13.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q49E HELP W/AR PROBLEM: YOUR SQUAD LEADER

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY HELP	12.0	8.5	11.0	11.6	12.4	15.4	10.2	10.7	12.0	11.4	10.8	11.6	9.1	11.0
2: VERY HELPFUL	20.0	19.3	19.0	22.9	18.1	23.2	18.9	18.4	21.9	19.8	19.9	20.2	18.7	12.6
3: SOMEWHAT HELP	23.9	28.2	22.9	30.1	27.0	28.1	23.9	22.3	28.4	23.9	27.6	24.1	35.0	37.5
4: NOT VERY HELP	6.7	9.7	7.4	7.6	5.9	8.6	6.9	7.0	7.8	7.2	7.5	7.0	10.0	10.8
5: NOT AT ALL HLP	9.5	9.3	9.9	6.5	12.6	7.2	10.1	10.2	8.4	8.7	11.8	9.4	10.8	12.0
MISSING	27.9	24.9	29.5	21.3	24.0	17.4	29.9	31.4	21.3	28.8	22.3	27.7	16.2	16.1
MULTIPLE RESP	0.1	0.1	0.1	0.1	0.0	0.0	0.1	0.0	0.1	0.1	0.0	0.1	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" "Leave at End;" "Leave after oblig.;" "Leave Prior;" "Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q49F HELP W/AR PROBLEM:YOUR UNIT TECHNICN

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY HELP	27.3	23.0	25.9	27.4	28.6	31.2	25.2	27.1	25.5	27.6	23.0	27.1	22.9	18.2
2: VERY HELPFUL	33.4	28.1	34.1	27.8	28.6	30.0	32.9	32.9	31.5	32.7	31.1	33.2	28.4	18.6
3: SOMEWHAT HELP	21.4	27.5	21.5	26.0	23.9	24.0	22.3	20.8	25.4	21.6	26.0	21.9	28.3	37.6
4: NOT VERY HELP	5.9	5.8	6.3	5.3	4.7	6.6	5.7	6.1	5.7	5.9	6.0	5.7	6.3	15.3
5: NOT AT ALL HLP	4.4	5.9	4.2	5.8	5.9	3.5	5.0	4.1	5.5	4.2	6.3	4.5	8.1	4.0
MISSING	7.6	9.4	8.0	7.7	8.3	4.7	8.8	9.0	6.4	8.1	7.6	7.5	6.0	6.3
MULTIPLE RESP	0.0	0.3	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 37 D: 53 E: 10 F: 745  
 Missing N (Unwd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q50 HOW WELL FULL-TIME UNIT TECHS DO JOB

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY WELL	24.7	23.8	23.5	26.4	27.4	29.6	23.1	24.8	24.2	24.6	24.2	25.1	22.3	17.7
2: VERY WELL	39.9	36.5	40.4	37.5	33.6	39.2	39.2	38.8	39.7	38.1	42.6	39.1	43.9	39.8
3: SOMEWHAT	21.2	24.3	21.3	21.7	25.8	19.4	22.5	22.3	21.0	22.6	19.5	21.5	23.1	28.8
4: NOT VERY WELL	5.8	5.1	6.0	4.4	5.5	6.1	6.1	5.7	5.5	5.7	5.5	5.6	5.9	6.1
5: NOT AT ALL WELL	3.3	2.5	3.5	2.0	2.7	2.7	3.3	3.6	2.4	3.0	3.7	3.3	2.4	0.0
MISSING	5.2	7.8	5.2	7.9	5.0	5.0	5.9	4.7	7.1	6.1	4.6	5.3	2.3	7.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84)

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q51A LEADER PROMOTION PREP: COMMANDER

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY HELP	21.6	10.8	21.0	15.1	17.2	18.8	19.5	21.3	16.7	20.8	14.9	20.5	7.8	9.3
2: VERY HELPFUL	26.3	15.9	24.4	25.1	20.4	22.9	24.6	22.6	26.5	23.0	27.7	24.6	26.6	9.8
3: SOMEWHAT HELPF	21.6	24.4	21.5	24.9	21.7	21.1	22.5	21.4	23.3	22.2	22.1	22.2	30.1	11.8
4: NOT VERY HELPF	8.7	13.9	9.9	8.7	11.6	7.9	10.3	9.4	10.3	10.0	9.1	9.7	11.4	11.9
5: NOT AT ALL HLP	6.4	14.7	7.7	6.7	13.9	7.4	8.3	7.5	8.9	7.8	8.8	7.8	8.5	17.7
6: NOT APPLICABLE	13.2	17.8	13.4	17.3	13.0	20.5	12.4	15.4	12.5	13.8	15.4	13.4	15.2	37.9
MISSING	2.0	2.3	2.1	2.1	1.9	1.2	2.3	2.4	1.7	2.2	1.9	1.6	0.5	1.5
MULTIPLE RESP	0.1	0.1	0.1	0.0	0.3	0.2	0.1	0.1	0.1	0.1	0.1	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (O84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q51B LEADER PROMOTION PREP: 1ST SERGEANT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY HELPFUL	7.2	5.7	6.2	9.6	5.7	12.0	5.5	5.8	8.4	7.0	6.6	7.0	6.4	6.5
2: VERY HELPFUL	10.3	8.5	8.4	14.8	10.5	13.5	9.0	7.3	13.6	8.3	14.9	9.5	17.3	9.5
3: SOMEWHAT HELPFUL	11.8	13.0	10.2	17.8	12.6	14.5	11.4	8.8	16.6	11.7	13.0	11.5	25.1	6.6
4: NOT VERY HELPFUL	4.3	7.3	4.8	5.7	4.3	4.0	5.2	4.6	5.4	4.9	5.1	4.6	9.8	8.3
5: NOT AT ALL HELPFUL	3.2	6.9	3.8	4.1	4.5	4.9	3.7	3.6	4.4	3.8	4.5	3.7	4.1	13.9
6: NOT APPLICABLE	52.1	49.4	54.5	41.3	51.9	46.5	52.9	57.1	43.6	52.5	48.6	52.9	33.7	52.8
MISSING	11.2	9.2	12.0	6.6	10.6	4.5	12.4	12.7	8.0	11.9	7.2	10.9	3.6	2.4
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q51C LEADER PROMOTION PREP:PLATOON LEADR

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY HELP	5.5	4.8	4.1	9.6	5.2	11.8	3.6	4.0	7.3	5.3	5.6	5.0	7.0	12.0
2: VERY HELPFUL	8.4	8.1	7.4	12.1	7.9	12.8	7.2	6.4	11.2	7.3	11.9	8.4	10.0	9.0
3: SOMEWHAT HELPF	10.2	11.0	9.5	13.6	9.5	11.3	10.1	8.3	13.3	10.3	10.8	10.2	16.1	8.1
4: NOT VERY HELPF	4.3	7.4	4.8	4.7	6.6	6.4	4.6	4.9	5.0	4.9	5.3	4.6	10.3	6.8
5: NOT AT ALL HLP	2.6	6.1	3.3	2.8	4.8	3.3	3.4	3.4	3.3	3.0	4.4	3.1	3.2	11.4
6: NOT APPLICABLE	55.2	51.9	56.9	46.8	54.2	48.7	56.2	58.6	48.9	55.2	52.3	55.7	43.2	50.2
MISSING	13.6	10.6	14.0	10.3	11.9	5.7	15.0	14.5	10.9	14.0	9.7	12.9	10.1	2.4
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.1	0.0	0.0	0.1	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q51D LEADER PROMOTION PREP: PLATOON SGT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY HELP	4.8	4.0	3.5	8.2	5.1	10.4	3.1	3.4	6.5	4.8	4.1	4.8	4.8	0.6
2: VERY HELPFUL	7.6	6.7	6.2	12.0	6.3	10.7	6.6	5.1	10.8	6.4	10.6	7.4	7.6	10.4
3: SOMEWHAT HELPF	9.6	11.3	8.7	14.2	9.5	12.3	9.3	7.6	13.4	9.6	11.0	9.5	20.0	9.8
4: NOT VERY HELPF	4.1	7.2	4.6	4.9	5.2	5.9	4.4	4.3	5.3	4.6	5.1	4.3	11.2	6.8
5: NOT AT ALL HLP	2.6	5.9	3.2	3.1	4.9	3.2	3.4	3.3	3.3	3.0	4.4	3.1	3.2	11.9
6: NOT APPLICABLE	57.3	54.4	59.4	47.6	56.9	51.1	58.3	61.1	50.6	57.2	55.1	57.9	43.9	55.6
MISSING	13.8	10.6	14.2	10.0	11.9	6.3	14.9	15.1	10.2	14.2	9.6	13.1	9.2	4.8
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.1	0.1	0.1	0.0	0.1	0.1	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 C: 9 D: 53 D: 6 F: 745 F: 53  
 Missing N (Unwd) A: N/A B: N/A C: 9 C: 9 D: 6 D: 6 F: 53 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q51E LEADER PROMOTION PREP: SQUAD LEADER

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY HELP	4.3	4.2	3.2	7.5	4.6	8.8	3.0	3.2	5.7	4.4	4.4	4.3	2.4	4.9
2: VERY HELPFUL	6.4	6.7	5.8	9.1	5.1	8.9	5.8	4.3	9.4	5.7	8.7	6.6	7.4	2.3
3: SOMEWHAT HELPF	10.1	10.8	9.1	13.8	10.4	12.1	9.7	8.1	13.3	9.8	11.7	9.7	18.5	13.4
4: NOT VERY HELPF	4.3	8.2	4.4	6.9	6.5	7.7	4.4	4.4	6.1	5.1	5.1	4.6	12.8	8.7
5: NOT AT ALL HLP	2.8	5.6	3.5	2.8	4.1	3.2	3.5	3.3	3.4	3.2	4.2	3.2	4.6	9.0
6: NOT APPLICABLE	57.8	53.9	59.3	49.5	57.0	52.7	58.2	61.3	51.2	57.2	56.5	58.1	45.2	56.8
MISSING	14.2	10.6	14.6	10.3	12.3	6.4	15.3	15.3	10.9	14.6	9.9	13.4	9.2	4.8
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.1	0.1	0.1	0.0	0.1	0.1	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (05). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (028). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q51F LEADER PROMOTION PREP: PERSONNEL SEC

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: EXTREMELY HELP	14.4	12.9	13.8	15.2	13.6	17.9	13.0	14.1	14.1	15.1	10.9	14.8	10.3	3.4
2: VERY HELPFUL	22.8	20.7	22.8	19.9	24.4	20.4	23.0	20.9	24.5	21.1	26.3	23.3	16.3	11.1
3: SOMEWHAT HELPF	21.7	27.2	22.5	23.9	22.2	21.4	23.2	22.3	23.6	23.3	21.2	22.5	31.3	20.5
4: NOT VERY HELPF	8.2	10.1	8.0	9.5	10.7	7.8	8.8	8.6	8.4	8.6	8.5	8.3	10.5	16.9
5: NOT AT ALL HLP	7.0	9.1	8.3	4.3	7.9	5.8	7.9	7.7	7.0	7.0	9.0	7.4	6.3	6.1
6: NOT APPLICABLE	20.3	16.1	18.9	22.0	17.6	23.7	18.2	20.3	18.3	19.1	20.4	18.8	22.1	37.4
MISSING	5.5	3.9	5.4	5.2	3.7	2.7	5.7	5.9	4.1	5.6	3.7	4.7	3.3	4.6
MULTIPLE RESP	0.2	0.1	0.2	0.1	0.0	0.1	0.2	0.2	0.0	0.2	0.1	0.2	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
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Q52A NON-PROMOTION:NOT BEING MOS-QUALIF

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:A GREAT DEAL	3.1	2.4	2.5	4.3	4.0	5.5	2.3	2.7	3.4	2.0	6.1	2.8	2.2	5.2
2:VERY MUCH	1.9	2.0	1.6	3.0	1.8	2.0	1.9	1.4	2.6	1.5	3.2	1.8	3.2	4.0
3:SOMEWHAT	2.4	2.1	2.1	3.3	1.7	2.5	2.3	2.2	2.5	1.7	4.2	2.3	2.9	2.4
4:NOT MUCH	2.3	4.0	2.4	3.8	2.3	2.3	2.8	2.4	3.0	1.7	5.6	2.5	5.8	2.6
5:NOT AT ALL	15.1	14.2	15.6	13.0	14.5	15.1	14.9	12.9	17.9	16.4	10.2	15.2	18.3	7.3
6:NOT APPLICABLE	72.6	72.1	73.1	69.7	73.8	70.9	73.0	75.4	68.3	73.8	68.5	73.5	65.2	77.0
MISSING	2.6	3.2	2.7	2.9	2.1	1.8	2.8	2.9	2.3	2.9	2.0	2.0	2.4	1.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:32887 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced;" and "Widowed" (097).  
 Prior service = Respondents who served on active duty in any U.S. military component (05). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (084).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q52B NON-PROMOTION: LDERS DK NEW PROMO SYS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	0.8	1.4	0.6	1.8	1.3	1.5	0.7	0.8	1.1	0.9	1.0	0.9	0.5	3.3
2: VERY MUCH	1.8	1.6	1.5	2.9	1.6	2.5	1.6	1.4	2.4	1.3	1.4	1.4	4.9	3.7
3: SOMEWHAT	5.0	6.8	4.4	8.4	6.0	7.4	4.8	4.0	7.3	5.2	5.8	5.2	7.6	8.6
4: NOT MUCH	5.2	5.6	4.9	5.9	6.7	4.3	5.6	4.9	5.8	3.9	9.6	5.0	8.6	6.2
5: NOT AT ALL	25.9	26.5	25.6	27.1	26.4	25.2	26.3	22.7	30.7	27.0	22.8	26.6	28.4	10.1
6: NOT APPLICABLE	58.5	53.7	60.1	50.0	54.8	56.1	58.0	62.9	49.8	57.7	56.8	58.3	46.8	66.9
MISSING	2.7	4.2	2.7	3.9	3.2	2.9	2.9	3.0	2.9	3.1	2.6	2.5	3.3	1.2
MULTIPLE RESP	0.1	0.1	0.1	0.0	0.0	0.1	0.1	0.2	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q52C NON-PROMOTION UNIT CDR PREVENTING

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1. A GREAT DEAL	0.6	0.5	0.3	1.3	0.4	0.3	0.6	0.5	0.7	0.5	0.8	0.4	2.3	0.0
2. VERY MUCH	0.5	0.3	0.4	0.9	0.0	0.1	0.6	0.3	0.6	0.4	0.7	0.4	1.3	0.0
3. SOMEWHAT	1.7	1.9	1.3	3.0	1.8	2.5	1.5	1.7	1.8	1.8	1.5	1.5	3.2	3.2
4. NOT MUCH	2.2	2.7	2.0	3.5	2.1	2.5	2.2	1.8	3.0	1.8	3.9	2.3	1.4	4.2
5. NOT AT ALL	38.1	39.7	38.0	38.2	41.6	35.8	39.2	34.3	44.2	38.9	36.7	38.9	45.1	22.5
6. NOT APPLICABLE	54.0	50.9	54.8	49.4	51.4	55.4	52.8	58.1	46.6	53.3	53.6	54.1	43.5	65.2
MISSING	3.0	4.0	3.1	3.7	2.6	3.4	3.1	3.3	3.1	3.3	2.8	2.5	3.3	4.3
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 636 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

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Officer Tabulation Volume

Q52D NON-PROMOTION: DELAY OF BOARD REVIEW

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	0.8	1.8	0.5	2.6	1.4	1.6	0.9	0.8	1.3	0.9	1.3	0.9	1.5	0.5
2: VERY MUCH	1.1	1.6	0.9	2.4	1.1	1.6	1.1	1.0	1.6	1.2	1.3	1.1	3.0	0.7
3: SOMEWHAT	2.4	2.8	2.0	3.2	3.8	1.6	2.7	2.4	2.5	2.3	2.8	2.4	2.5	4.3
4: NOT MUCH	2.4	3.3	2.2	4.8	1.0	3.0	2.5	1.8	3.7	2.5	3.0	2.6	2.3	4.4
5: NOT AT ALL	25.0	24.3	25.2	24.0	24.2	25.6	24.7	20.7	30.9	25.3	23.5	24.9	33.0	17.8
6: NOT APPLICABLE	64.8	61.4	65.5	58.5	65.6	62.7	64.5	69.5	56.4	63.7	65.3	65.0	53.3	71.2
MISSING	3.5	4.8	3.6	4.4	2.9	3.7	3.6	3.8	3.5	4.1	2.6	3.1	4.4	1.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

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Q52E NON-PROMOTION: CANNOT GET BOARDED

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	1.0	1.3	0.6	2.1	1.4	1.9	0.8	0.5	1.8	0.9	1.4	1.0	1.7	0.5
2: VERY MUCH	0.7	0.5	0.6	1.4	0.0	0.7	0.6	0.6	0.7	0.7	0.5	0.6	2.1	0.7
3: SOMEWHAT	2.0	1.9	1.8	2.8	1.4	2.4	1.9	2.1	1.8	2.1	1.7	1.9	2.7	2.6
4: NOT MUCH	1.7	2.3	1.7	2.9	0.8	2.3	1.7	1.4	2.5	1.7	2.3	1.8	2.2	0.7
5: NOT AT ALL	19.9	19.6	19.6	20.8	19.2	21.7	19.3	15.7	25.8	19.5	20.9	19.4	30.4	16.6
6: NOT APPLICABLE	71.1	68.9	71.8	65.1	73.8	66.8	71.7	76.0	63.0	70.8	70.1	72.0	55.2	77.4
MISSING	3.5	5.5	3.8	4.6	3.5	4.0	3.8	3.8	4.1	4.2	3.0	3.3	4.8	1.5
MULTIPLE RESP	0.2	0.0	0.1	0.3	0.0	0.0	0.2	0.0	0.3	0.1	0.2	0.1	0.9	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

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Q52F NON-PROMOTION: LACK TIMELY HQ REVIEW

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	2.1	2.9	2.0	3.3	2.0	1.7	2.4	2.0	2.6	2.3	2.1	2.2	2.8	3.4
2: VERY MUCH	1.6	1.9	1.2	2.8	2.2	1.7	1.6	1.3	2.1	1.7	1.6	1.5	4.8	0.5
3: SOMEWHAT	3.1	4.8	2.8	4.5	5.2	3.5	3.4	3.0	4.0	3.4	3.5	3.3	2.7	5.9
4: NOT MUCH	3.4	4.0	3.1	5.6	2.3	5.0	3.2	2.7	4.8	3.4	4.2	3.5	3.5	5.1
5: NOT AT ALL	25.8	25.2	26.4	23.1	26.0	24.4	26.1	22.3	30.6	26.1	24.5	26.1	29.4	11.1
6: NOT APPLICABLE	60.0	55.3	60.0	56.0	59.3	60.3	58.8	64.3	51.6	58.5	60.8	59.8	50.7	70.6
MISSING	3.9	5.9	4.4	4.8	2.9	3.4	4.5	4.3	4.3	4.6	3.3	3.6	6.2	3.5
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

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Officer Tabulation Volume

Q52G NON-PROMOTION: LACK FAIR HQ REVIEW

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	1.7	1.5	1.8	1.7	0.6	1.7	1.7	1.7	1.6	1.7	1.6	1.8	1.0	0.0
2: VERY MUCH	0.9	0.5	0.7	1.6	0.1	1.1	0.8	0.8	1.0	1.0	0.3	0.7	3.2	0.5
3: SOMEWHAT	3.1	2.7	2.4	4.7	4.0	4.3	2.7	2.8	3.3	3.1	2.9	2.8	2.7	10.9
4: NOT MUCH	3.2	5.0	3.1	5.2	3.7	4.6	3.3	2.8	4.7	3.5	4.0	3.6	2.3	3.2
5: NOT AT ALL	26.7	28.2	27.3	25.2	28.9	24.2	27.8	22.9	33.0	27.4	25.8	27.3	33.6	10.2
6: NOT APPLICABLE	60.2	56.7	60.5	55.9	60.3	59.2	59.6	65.0	51.7	58.9	61.4	60.0	53.9	71.7
MISSING	4.0	5.4	4.2	5.6	2.3	4.9	4.0	4.1	4.6	4.4	4.1	3.7	3.2	3.6
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q52H NON-PROMOTION: NO VACANCY INFO GIVEN

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	1.9	3.7	1.9	3.9	1.6	2.7	2.1	2.0	2.7	2.1	2.7	2.1	3.7	6.6
2: VERY MUCH	1.7	1.5	1.3	3.1	1.5	1.8	1.6	1.8	1.6	1.8	1.3	1.6	2.6	0.5
3: SOMEWHAT	3.8	5.1	3.2	6.8	4.9	3.0	4.4	3.7	4.6	4.1	4.2	3.9	7.0	4.6
4: NOT MUCH	3.8	4.2	3.8	4.6	2.8	4.9	3.6	3.2	4.9	3.4	5.4	4.0	4.0	1.7
5: NOT AT ALL	24.6	24.5	25.1	22.7	25.6	24.8	24.6	20.6	30.3	25.1	23.4	24.8	29.5	15.1
6: NOT APPLICABLE	59.8	54.4	60.0	53.2	61.3	58.3	58.9	64.0	51.1	58.7	58.7	59.7	48.6	63.3
MISSING	4.2	6.6	4.8	5.6	2.4	4.4	4.7	4.6	4.7	4.7	4.5	3.9	4.6	8.2
MULTIPLE RESP	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



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Q52I NON-PROMOTION: POINTS TOO HIGH

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 ND PRIOR SRV	E1 DUTY QJAL	E2 NDT DUTY QJAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	0.7	1.0	0.3	2.2	0.5	1.0	0.7	0.6	1.0	0.6	1.2	0.6	1.3	5.4
2: VERY MUCH	0.5	0.6	0.4	0.9	0.7	0.2	0.6	0.4	0.6	0.5	0.6	0.4	1.3	1.2
3: SOMEWHAT	2.0	2.8	1.3	4.6	2.5	3.3	1.8	2.0	2.3	2.1	2.1	1.9	4.7	3.1
4: NOT MUCH	2.9	4.9	3.0	4.9	2.2	3.8	3.2	2.6	4.4	3.2	3.7	3.2	5.1	2.0
5: NOT AT ALL	19.4	23.4	19.4	22.3	21.8	22.9	19.6	14.7	28.1	20.4	19.6	20.2	26.0	15.5
6: NOT APPLICABLE	70.0	61.1	70.9	59.4	68.0	64.1	69.4	75.1	58.5	68.2	68.3	69.5	56.4	68.6
MISSING	4.5	6.1	4.7	5.5	4.3	4.8	4.7	4.6	5.1	4.9	4.5	4.2	5.2	4.2
MULTIPLE RESP	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q52J NON-PROMOTION: NOTHING CLOSE BY

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	3.4	2.9	3.4	3.2	2.4	3.0	3.3	3.3	3.2	3.2	3.4	3.4	3.4	5.2
2: VERY MUCH	2.5	1.9	2.5	1.5	3.6	1.8	2.6	2.8	1.9	2.5	2.2	2.4	3.0	1.8
3: SOMEWHAT	4.6	3.6	4.1	6.4	2.4	5.2	4.2	4.2	4.6	4.3	4.7	4.2	6.5	3.7
4: NOT MUCH	2.6	2.5	2.2	4.1	2.4	3.7	2.3	1.9	3.6	2.5	2.9	2.6	2.4	3.9
5: NOT AT ALL	22.2	22.6	21.9	22.1	25.5	21.3	22.6	18.1	28.3	22.3	22.2	22.4	28.1	17.5
6: NOT APPLICABLE	60.9	60.6	61.7	58.3	60.4	61.4	60.7	65.2	54.7	60.9	60.6	61.5	54.5	63.7
MISSING	3.8	5.9	4.2	4.5	3.4	3.6	4.2	4.5	3.7	4.2	4.0	3.5	4.1	4.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q52K NON-PROMOTION:NOT PT OF OLD BOY NET

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	4.2	3.8	3.9	3.7	6.1	2.3	4.6	4.7	3.2	3.5	5.9	3.9	3.5	7.0
2: VERY MUCH	3.3	3.9	3.3	3.4	4.5	2.2	3.7	3.4	3.4	3.6	2.9	3.4	5.1	1.2
3: SOMEWHAT	6.6	9.3	6.2	8.7	10.5	6.4	7.3	6.4	8.1	7.0	7.6	6.8	10.4	9.3
4: NOT MUCH	5.1	2.7	5.0	3.7	4.1	5.0	4.5	4.9	4.2	4.4	5.4	4.8	3.4	0.3
5: NOT AT ALL	25.9	25.3	25.5	25.4	28.6	25.4	25.9	22.6	30.3	26.7	22.7	26.3	29.1	11.8
6: NOT APPLICABLE	51.8	51.1	53.0	50.8	44.0	55.0	50.8	54.8	47.3	51.4	52.5	52.0	45.5	66.3
MISSING	3.1	4.0	3.2	4.3	2.2	3.6	3.2	3.2	3.4	3.4	3.0	2.8	3.0	4.2
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4527 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" "Leave at End;" "Leave after oblig.;" "Leave Prior;" "Leave prior to oblig" (Q84).

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Officer Tabulation Volume

Q52L NON-PROMOTION:NO EXTRA UNPAID DUTY

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	0.9	1.3	0.8	1.3	1.3	0.5	1.1	1.1	0.7	0.9	1.1	1.0	0.4	0.6
2: VERY MUCH	1.6	1.2	1.2	2.4	1.5	1.5	1.5	1.6	1.3	1.1	2.7	1.4	1.5	0.7
3: SOMEWHAT	5.4	5.6	5.2	6.2	5.3	4.0	5.8	5.2	5.6	5.4	5.5	5.0	11.2	7.7
4: NOT MUCH	5.1	4.3	5.2	4.6	3.9	5.1	4.9	4.5	5.5	4.9	5.1	4.7	7.8	4.6
5: NOT AT ALL	30.6	30.2	30.7	28.9	32.9	28.3	31.2	28.2	34.0	31.0	29.3	31.6	27.4	14.9
6: NOT APPLICABLE	53.1	52.2	53.3	51.7	52.6	57.3	51.7	55.8	48.8	53.0	52.8	53.1	48.7	66.3
MISSING	3.4	4.9	3.5	4.7	2.4	3.3	3.7	3.5	3.9	3.8	3.4	3.1	3.0	4.7
MULTIPLE RESP	0.0	0.2	0.0	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.2	0.0	0.0	0.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40353 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

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Q52M NON-PROMOTION: SHORT LENGTH IN UNIT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	1.7	5.0	1.9	2.8	5.2	4.3	1.9	1.1	4.3	2.4	2.4	2.2	4.4	6.3
2: VERY MUCH	1.7	3.4	1.6	3.3	3.0	3.3	1.7	1.6	2.7	1.4	4.2	1.9	3.9	6.0
3: SOMEWHAT	4.1	6.0	4.3	5.4	3.7	3.3	4.8	4.0	5.1	4.2	5.3	4.3	7.7	5.3
4: NOT MUCH	4.0	3.7	3.6	4.7	5.1	3.9	4.0	3.1	5.1	3.9	4.1	3.7	5.9	4.8
5: NOT AT ALL	30.2	27.7	29.7	29.7	29.2	27.9	30.2	27.4	32.9	29.9	28.9	30.5	30.5	10.9
6: NOT APPLICABLE	54.8	50.1	55.3	50.0	51.4	54.5	53.7	58.7	46.9	54.3	52.5	54.3	45.9	64.3
MISSING	3.5	4.2	3.7	4.0	2.5	2.9	3.7	4.0	3.0	3.9	2.7	3.1	1.7	2.5
MULTIPLE RESP	0.0	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

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Officer Tabulation Volume

Q52N NON-PROMOTION: RACIAL DISCRIMINATION

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	0.3	1.5	0.2	1.6	0.6	0.7	0.5	0.3	0.9	0.5	0.8	0.5	0.6	1.1
2: VERY MUCH	0.2	0.2	0.1	0.8	0.1	0.4	0.2	0.1	0.4	0.2	0.4	0.1	1.7	0.7
3: SOMEWHAT	1.5	2.3	1.2	2.9	1.7	1.4	1.4	1.1	2.4	1.4	2.2	1.5	2.4	3.4
4: NOT MUCH	1.8	2.2	1.6	3.1	1.5	2.7	1.7	1.7	2.2	1.8	2.2	1.9	2.3	0.3
5: NOT AT ALL	33.7	33.6	33.6	33.6	34.5	33.2	33.9	30.2	38.7	33.3	34.7	34.1	38.6	23.0
6: NOT APPLICABLE	59.4	55.8	60.1	53.8	58.8	58.6	58.7	63.2	52.2	59.1	57.4	59.1	51.6	70.0
MISSING	3.0	4.3	3.2	4.1	2.1	2.9	3.3	3.3	3.2	3.6	2.4	2.7	2.8	1.5
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.5	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

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Officer Tabulation Volume

Q52D NON-PROMOTION:SEXUAL HARRASSMENT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:A GREAT DEAL	0.3	0.3	0.1	0.7	0.3	0.4	0.2	0.2	0.3	0.2	0.4	0.2	1.3	0.5
2:VERY MUCH	0.2	0.6	0.2	0.8	0.0	0.1	0.4	0.3	0.4	0.3	0.4	0.2	0.6	0.0
3:SOMEWHAT	0.8	2.8	0.8	2.6	1.4	1.0	1.3	1.0	1.5	1.3	1.1	1.1	2.4	2.5
4:NOT MUCH	1.1	2.0	1.0	2.4	0.9	1.5	1.3	1.2	1.4	1.3	1.3	1.3	1.6	0.9
5:NOT AT ALL	33.7	36.5	33.3	36.4	36.8	34.9	34.2	29.9	40.6	34.0	35.1	34.6	40.3	25.1
6:NOT APPLICABLE	60.3	53.0	60.8	52.5	57.9	59.1	58.7	63.4	52.1	58.9	58.5	59.3	50.7	69.5
MISSING	3.6	4.8	3.8	4.6	2.6	2.9	4.0	3.9	3.7	4.0	3.3	3.2	3.1	1.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97);  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q53A PROMOTION REQMTS: MOS-QUALIFIED

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: VERY EASY	24.2	30.6	27.3	20.2	24.0	23.9	25.9	25.4	25.6	29.8	11.8	26.2	24.1	13.3
2: EASY	13.3	13.7	13.4	13.0	14.7	14.1	13.3	12.7	14.4	14.7	9.3	13.7	11.4	12.7
3: EASY NDR DIFF	11.7	9.4	10.9	12.7	10.4	9.4	11.7	10.0	12.9	10.9	12.2	11.3	10.8	10.1
4: DIFFICULT	4.5	1.8	4.3	3.4	2.9	5.2	3.7	4.2	3.6	2.9	7.3	4.1	3.4	2.5
5: VERY DIFFICULT	2.8	1.6	2.1	3.4	3.6	2.6	2.5	2.5	2.5	1.4	6.1	2.8	0.3	0.0
6: NOT APPLICABLE	41.3	40.1	39.9	44.6	42.3	42.6	40.7	42.8	38.8	37.8	51.6	40.4	48.5	59.8
MISSING	2.2	2.6	2.1	2.8	2.1	2.1	2.2	2.3	2.2	2.4	1.7	1.5	1.6	1.7
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).



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Q538 PROMOTION REQMTS:MILITARY EDUCATION

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:VERY EASY	22.1	18.0	22.4	19.0	18.1	18.4	22.1	21.3	21.3	23.3	14.8	21.8	17.8	21.5
2:EASY	17.2	22.3	17.6	20.6	17.9	19.2	18.1	17.3	19.6	18.9	16.4	18.6	19.5	5.9
3:EASY NOR DIFF	18.5	19.8	17.9	21.6	18.6	20.2	18.4	15.6	23.2	17.5	22.5	18.6	24.7	13.4
4:DIFFICULT	17.7	17.3	19.2	11.6	18.9	13.9	18.6	19.5	14.9	17.6	17.6	18.3	11.6	13.5
5:VERY DIFFICULT	9.2	8.9	9.6	7.0	10.2	5.3	10.2	10.5	7.2	8.3	11.7	9.2	6.9	7.2
6:NOT APPLICABLE	13.5	10.8	11.4	17.6	14.0	21.0	10.7	14.1	11.3	12.0	16.1	12.1	16.6	36.8
MISSING	1.8	2.9	1.8	2.7	2.0	2.0	1.9	1.7	2.4	2.3	1.0	1.3	2.9	1.7
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2612 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q53C PROMOTION REQMTS: CIVILIAN EDUCATION

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: VERY EASY	32.0	32.7	33.5	28.2	30.4	19.4	35.6	31.5	32.9	34.3	25.4	33.0	30.4	19.7
2: EASY	19.7	24.8	19.9	22.9	21.9	20.5	20.8	19.4	22.7	21.1	19.4	21.1	21.8	10.4
3: EASY NOR DIFF	14.6	14.7	14.0	15.7	16.8	18.8	13.5	13.7	15.9	13.7	17.6	14.5	15.4	14.9
4: DIFFICULT	5.2	4.9	5.2	5.6	3.4	9.9	3.6	5.3	4.9	4.9	5.9	5.2	6.2	2.1
5: VERY DIFFICULT	2.1	1.6	2.1	1.6	1.7	5.2	1.1	2.0	1.8	1.9	2.1	1.9	1.4	4.8
6: NOT APPLICABLE	24.4	19.1	23.3	23.5	23.2	24.1	23.1	26.0	19.5	21.7	28.3	22.9	22.8	43.7
MISSING	2.1	2.3	2.0	2.5	2.6	2.2	2.0	2.1	2.2	2.4	1.4	1.4	2.0	4.3
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q53D PROMOTION REQMTS: SQT SCORE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: VERY EASY	4.8	3.7	3.9	7.5	2.9	7.6	3.7	3.5	6.0	4.7	4.2	4.3	6.8	9.4
2: EASY	4.7	5.8	3.7	9.6	3.5	10.0	3.6	3.1	7.7	4.5	6.4	4.6	9.7	6.2
3: EASY NOR DIFF	5.7	9.8	5.7	9.5	6.2	9.3	5.7	4.7	9.0	6.6	6.2	6.3	9.2	11.3
4: DIFFICULT	1.0	1.3	0.9	1.2	1.7	1.3	1.0	1.0	1.2	0.9	1.4	0.9	2.6	2.8
5: VERY DIFFICULT	0.4	0.3	0.3	0.6	0.5	1.0	0.2	0.4	0.4	0.4	0.5	0.3	1.5	0.0
6: NOT APPLICABLE	80.5	75.6	82.7	67.7	82.0	68.4	82.7	84.6	72.3	79.8	78.8	81.3	68.2	64.4
MISSING	2.7	3.4	2.6	3.7	3.0	2.3	2.9	2.6	3.1	3.0	2.3	2.1	2.0	5.4
MULTIPLE RESP	0.1	0.2	0.1	0.2	0.0	0.0	0.2	0.0	0.3	0.2	0.1	0.1	0.0	0.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 C: 9 D: 53 D: 6 F: 745 F: 53  
 Missing N (Unwtd) A: N/A B: N/A C: 9 C: 9 D: 6 D: 6 F: 745 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
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Q53E PROMOTION REOMTS: PHYSICAL FITNESS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: VERY EASY	21.9	19.0	20.4	25.9	18.4	20.7	21.5	20.6	22.3	22.0	19.1	21.2	26.6	20.8
2: EASY	24.9	22.4	23.3	28.0	25.0	23.6	24.7	24.9	23.7	23.3	28.1	25.3	21.8	10.1
3: EASY NOR DIFF	24.6	25.9	27.0	17.5	25.1	20.6	26.0	24.4	25.4	24.4	26.4	25.4	19.4	19.8
4: DIFFICULT	10.7	16.5	12.3	9.6	13.8	11.0	12.1	11.0	13.1	13.1	7.8	12.1	11.2	8.9
5: VERY DIFFICULT	2.0	5.4	2.6	2.2	4.3	2.3	2.8	2.8	2.6	2.8	2.4	2.7	2.7	0.3
6: NOT APPLICABLE	13.7	8.8	12.3	14.7	11.4	19.9	10.7	14.0	10.9	12.0	15.0	11.8	16.5	38.4
MISSING	2.1	2.0	2.1	2.1	2.1	1.8	2.1	2.1	2.0	2.4	1.2	1.4	1.8	1.7
MULTIPLE RESP	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28) Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

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Q53F PROMOTION REQMTS: WEAPONS QUALIFICAT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: VERY EASY	23.4	13.3	22.0	21.2	16.5	23.5	20.7	20.1	23.0	22.1	19.0	21.3	22.5	20.7
2: EASY	26.0	18.8	23.7	29.0	21.0	26.6	24.0	23.2	26.5	23.4	27.9	25.1	25.0	13.0
3: EASY NOR DIFF	17.1	25.7	18.9	18.4	19.2	15.8	19.7	17.4	20.9	19.1	18.0	18.9	22.9	13.4
4: DIFFICULT	2.7	11.2	3.6	5.4	8.4	3.7	4.7	3.6	5.7	4.4	4.5	4.4	5.8	2.5
5: VERY DIFFICULT	0.9	3.2	1.1	1.5	2.8	1.7	1.2	1.1	1.6	1.3	1.5	1.2	1.7	5.4
6: NOT APPLICABLE	28.1	25.2	28.7	22.4	29.7	26.6	27.8	32.6	20.3	27.4	28.0	27.7	20.2	43.1
MISSING	1.8	2.6	1.9	2.2	2.4	2.1	1.9	2.0	1.9	2.3	1.1	1.3	1.8	2.0
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q95). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

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Q53G PROMOTION REQMTS: SECURITY CLEARANCE

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	DUTY QUAL	IN' USAR	LEAVE AT END	LEAVE PRIOR
1: VERY EASY	36.8	26.8	35.9	31.3	33.6	28.8	36.4	35.4	33.8	35.8	31.3	35.5	31.8	22.9
2: EASY	24.8	25.8	24.7	27.9	21.2	23.7	25.4	25.5	24.4	24.5	26.6	25.8	24.7	5.9
3: EASY NOR DIFF	16.6	19.4	17.0	16.7	19.1	17.5	17.1	15.5	19.4	17.5	16.1	17.2	18.1	18.3
4: DIFFICULT	1.3	2.3	1.2	2.0	2.4	2.3	1.3	1.0	2.1	1.3	1.9	1.5	1.2	3.3
5: VERY DIFFICULT	0.7	1.5	0.7	1.2	1.3	1.1	0.8	0.7	1.1	0.8	1.1	0.8	1.5	0.0
6: NOT APPLICABLE	17.7	22.0	18.4	18.5	20.1	24.5	16.9	19.6	17.1	17.7	21.5	17.8	19.6	47.7
MISSING	2.1	2.3	2.1	2.4	2.1	2.1	2.1	2.2	2.1	2.4	1.5	1.3	3.2	2.0
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

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Q53H PROMOTION REQMTS: AWARDS/ACHIEVEMNTS

	A1	A2	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIORITY SRV	D2 NO PRIORITY SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: VERY EASY	13.5	8.3	13.4	11.1	8.7	13.2	13.6	12.2	13.2	11.5	13.3	9.8	12.9	7.9	9.8
2: EASY	14.3	12.6	13.3	16.1	13.7	13.0	14.2	13.9	15.4	15.4	14.1	13.6	14.4	14.5	2.9
3: EASY NDR DIFF	30.2	34.4	31.7	28.9	31.6	29.2	27.5	32.1	33.7	33.7	31.4	30.0	31.8	32.9	16.2
4: DIFFICULT	10.6	15.6	11.7	10.8	12.9	11.8	9.9	12.1	11.4	11.4	11.5	12.1	11.7	12.4	10.3
5: VERY DIFFICULT	5.9	10.3	6.2	8.1	8.3	6.4	5.7	7.1	7.4	7.4	6.4	8.2	6.8	4.3	13.9
6: NOT APPLICABLE	22.8	16.3	21.0	22.7	22.1	23.8	27.1	19.9	18.2	18.2	20.5	24.5	20.7	24.9	44.8
MISSING	2.6	2.4	2.6	2.3	2.8	2.6	2.0	2.6	2.4	2.4	2.8	1.7	1.7	3.2	2.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

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Q54 HOW NEW PROMOTION SYSTEM COMPARES

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: MUCH MOR EFFEC	2.7	2.8	2.9	2.5	2.1	3.3	2.6	3.0	2.3	2.3	4.1	2.9	2.4	0.0
2: MORE EFFECTIVE	11.2	7.0	9.3	13.8	10.8	13.7	9.5	9.4	11.8	10.5	9.9	10.5	10.3	11.0
3: ABOUT THE SAME	13.1	8.2	12.3	12.5	10.4	11.8	12.2	11.2	13.5	12.3	11.7	12.2	14.0	8.9
4: LESS EFFECTIVE	2.2	2.3	2.0	2.5	2.6	2.9	2.0	1.8	2.7	2.3	1.7	2.2	0.8	5.1
5: MUCH LES EFFEC	3.2	1.7	3.1	2.6	2.2	3.2	2.8	3.1	2.6	2.9	3.0	2.9	2.6	0.0
6: NOT APPLICABLE	36.9	28.1	38.3	26.9	30.1	30.7	36.4	41.2	26.5	36.4	31.1	36.4	25.2	31.0
7: CAN'T SAY/DK	28.4	46.2	29.7	36.4	38.9	32.2	32.0	28.0	27.6	30.7	36.0	31.1	43.1	42.5
MISSING	2.2	3.6	2.3	2.8	3.0	2.2	2.5	2.2	2.9	2.5	2.5	1.8	1.7	1.5
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).



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Q55 LEADERSHIP POSN OF IMMEDIATE SUPERVISOR

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: ABOVE BN LEVEL	24.9	7.2	25.7	8.3	17.5	11.8	23.9	25.5	15.3	22.9	16.1	22.9	6.5	5.0
2: BATTALION CDR	17.5	7.0	17.6	8.3	14.8	9.7	16.9	17.3	12.7	15.4	15.4	16.2	7.6	4.6
3: COMPANY CDR	22.4	19.5	18.3	35.9	16.8	28.3	20.0	17.7	27.6	20.2	26.7	20.5	42.5	26.6
4: FIRST SERGEANT	0.2	0.1	0.2	0.3	0.2	0.8	0.0	0.1	0.3	0.2	0.0	0.1	0.7	3.1
5: PLATOON LEADER	4.5	3.1	3.1	8.7	2.4	13.4	1.7	3.6	5.1	3.9	5.4	3.5	7.6	24.1
6: PLATOON SGT	0.3	1.7	0.0	2.5	0.6	2.7	0.0	0.3	1.0	0.5	0.9	0.5	1.0	5.4
7: SECTION LEADER	2.8	7.7	2.4	7.9	4.9	9.1	2.3	2.0	6.3	3.3	5.3	3.1	12.7	8.6
8: SQUAD LEADER	0.3	1.0	0.3	0.4	0.9	0.6	0.4	0.3	0.6	0.2	0.9	0.4	0.0	0.0
9: OTHER	22.9	42.2	27.0	22.5	34.7	19.7	28.8	28.1	24.9	27.7	24.1	28.0	15.4	20.6
ILLOGICAL	2.0	5.9	3.0	2.1	3.3	1.4	3.2	3.2	2.3	2.9	2.7	2.8	3.5	0.0
MISSING	2.0	4.4	2.2	2.9	3.2	2.2	2.4	1.8	3.3	2.5	2.2	1.9	1.5	2.0
MULTIPLE RESP	0.3	0.2	0.2	0.3	0.7	0.3	0.2	0.1	0.5	0.2	0.4	0.2	1.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:39987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2305 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

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Q56A IMMED SUPERVSR:HAS SKILLS TO DO JOB

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1:EXTREMELY WELL	37.6	30.4	36.8	34.2	35.6	34.3	36.7	39.0	32.2	38.3	29.4	37.2	29.5	25.9
2:VERY WELL	37.3	36.0	37.4	38.0	32.2	37.6	36.9	35.8	38.8	36.1	39.9	37.2	39.1	34.6
3:SATISFACTORILY	18.8	24.8	19.5	20.9	21.7	21.6	19.6	18.6	22.0	19.0	23.4	19.5	23.8	34.0
4:NOT VERY WELL	3.0	4.6	3.2	2.5	5.9	2.4	3.6	3.6	2.8	3.1	4.0	3.3	4.1	3.9
5:NOT AT ALL WEL	1.0	0.2	0.8	1.0	0.6	1.0	0.8	0.9	0.8	0.8	0.9	0.9	0.8	0.0
MISSING	2.3	3.9	2.2	3.4	3.9	3.1	2.4	2.0	3.4	2.6	2.5	1.8	2.7	1.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9169 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 6/5 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

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Q56B IMMED SUPERVSR:LEADS SOLDIERS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY WELL	28.2	23.0	27.3	26.4	27.9	26.1	27.5	28.3	25.6	28.2	23.8	28.0	21.2	24.7
2: VERY WELL	36.8	33.3	37.1	36.2	28.9	39.3	35.3	36.0	36.3	36.8	34.1	36.6	37.8	23.5
3: SATISFACTORILY	23.8	28.6	24.3	25.7	26.2	23.3	25.2	24.1	25.7	23.0	30.4	24.5	24.3	37.5
4: NOT VERY WELL	6.8	9.7	7.4	5.6	11.5	5.9	7.8	7.3	7.6	7.6	6.8	7.3	9.2	11.6
5: NOT AT ALL WELL	2.1	0.8	1.6	2.5	2.1	2.3	1.7	2.2	1.3	1.5	3.0	1.7	3.5	1.2
MISSING	2.2	4.6	2.3	3.6	3.3	3.1	2.5	2.1	3.5	2.9	1.9	1.9	4.1	1.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 55  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5) No prior service = All others  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28) Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

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Q56C IMMED SUPERVSR:RESP FOR OWN ACTIONS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY WELL	37.8	31.5	37.2	34.6	35.7	37.4	36.3	37.9	34.6	37.7	32.8	37.4	30.4	24.6
2: VERY WELL	38.4	36.9	38.0	40.2	33.8	39.8	37.6	37.5	38.9	38.0	38.2	38.0	47.6	37.9
3: SATISFACTORILY	16.6	22.7	18.0	16.0	21.1	15.0	18.6	17.3	18.6	16.9	20.8	17.8	13.8	31.2
4: NOT VERY WELL	3.6	4.4	3.5	4.2	5.1	4.2	3.7	3.9	3.6	3.5	4.6	3.8	3.8	4.6
5: NOT AT ALL WEL	0.9	0.7	0.9	1.0	0.7	1.0	0.9	1.0	0.7	0.9	1.0	0.9	1.6	0.6
MISSING	2.6	3.9	2.4	3.9	3.6	2.6	2.8	2.3	3.6	2.9	2.6	2.1	2.8	1.2
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5) No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28) Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig ;" Leave at end="Leave after oblig ;" Leave Prior="Leave prior to oblig" (Q84)

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Q56D IMMED SUPERVSR: SOUND/TIMELY DECISNS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY WELL	29.7	25.1	29.5	27.2	26.8	28.9	28.7	30.1	26.9	30.1	24.5	29.7	20.8	19.6
2: VERY WELL	37.5	32.6	36.5	38.1	33.9	38.3	36.2	36.2	37.0	36.3	37.4	36.8	43.5	26.3
3: SATISFACTORILY	22.7	29.0	23.8	22.6	28.2	22.3	24.4	23.2	25.0	22.8	27.5	23.9	20.2	40.6
4: NOT VERY WELL	6.3	8.1	6.7	6.2	7.3	5.6	6.9	6.7	6.6	6.5	7.1	6.6	8.1	9.0
5: NOT AT ALL WELL	1.2	1.2	1.0	2.2	0.8	2.0	1.0	1.4	1.0	1.2	1.4	1.1	3.1	1.2
MISSING	2.5	4.0	2.5	3.7	2.9	2.8	2.7	2.3	3.4	3.0	1.9	1.8	4.3	3.3
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.2	0.0	0.3	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 3369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2300 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

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Q56E IMMED SUPERVSR:SETS AN EXAMPLE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:EXTREMELY WELL	31.8	27.0	31.3	29.3	30.6	31.1	30.8	32.2	28.8	32.0	26.9	31.9	19.5	26.5
2:VERY WELL	35.6	29.9	35.0	34.8	29.9	35.7	34.2	34.6	34.2	34.9	33.0	34.7	44.5	16.8
3:SATISFACTORILY	21.8	27.8	22.7	22.2	26.5	21.9	23.3	21.7	24.8	21.7	27.2	22.7	22.0	39.2
4:NOT VERY WELL	6.3	9.9	6.5	7.4	9.6	5.7	7.4	6.7	7.5	6.5	8.5	7.0	5.1	15.3
5:NOT AT ALL WELL	2.1	1.6	2.0	2.9	0.3	2.7	1.8	2.3	1.6	2.0	2.0	1.8	5.9	0.6
MISSING	2.3	3.9	2.4	3.4	3.0	3.0	2.5	2.4	2.9	2.8	2.0	1.8	3.0	1.5
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.2	0.0	0.3	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

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Q56F IMMED SUPERVSR:KNOW SM'S PERSONALLY

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:EXTREMELY WELL	29.7	25.6	29.2	27.8	28.1	27.8	29.2	29.6	27.8	29.7	26.1	29.1	31.5	25.3
2:VERY WELL	33.7	31.0	33.3	33.5	31.3	34.6	32.7	33.2	33.1	33.5	31.8	33.7	27.8	24.3
3:SATISFACTORILY	26.0	28.0	26.5	26.3	25.6	25.7	26.6	25.0	28.4	25.4	29.4	26.1	29.7	38.7
4:NOT VERY WELL	6.3	9.5	6.6	6.3	10.6	6.4	7.1	7.6	6.0	6.6	8.0	7.2	5.3	6.3
5:NOT AT ALL WEL	1.9	1.9	1.8	2.8	1.3	2.3	1.8	2.3	1.5	1.8	2.4	1.8	2.7	3.8
MISSING	2.5	3.9	2.6	3.3	3.0	3.2	2.6	2.4	3.3	2.9	2.3	2.1	3.0	1.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q56G IMMED SUPERVSR:LOOK FOR SM WELFARE

	A2		B1	B2		B3	C1		C2	D1	D2	E1		E2		F1	F2		F3
	A1	MALE		MARRIED	MARRIED		OTHER	COLLEGE DEGREE				COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL		DUTY QUAL	IN USAR	
1: EXTREMELY WELL	32.3	28.5	31.6	31.7	30.6	32.2	31.4	32.3	30.5	32.2	30.5	32.2	29.5	32.3	29.1	32.3	35.0	38.7	21.6
2: VERY WELL	36.1	30.8	35.2	36.3	31.2	37.5	34.4	35.0	35.0	34.4	35.0	34.4	36.9	35.0	38.7	35.0	38.7	33.6	33.6
3: SATISFACTORILY	22.7	26.5	23.8	20.6	27.0	21.3	24.1	22.4	25.0	23.6	22.4	23.6	22.9	23.7	20.9	23.7	20.9	29.0	29.0
4: NOT VERY WELL	4.0	8.9	4.7	5.0	6.8	3.9	5.3	5.2	4.6	5.0	4.6	5.0	4.9	4.9	5.0	4.9	5.0	13.5	13.5
5: NOT AT ALL WELL	2.3	1.2	2.0	2.3	1.8	1.9	2.1	2.5	1.5	1.7	1.5	1.7	3.2	2.0	3.6	2.0	3.6	0.9	0.9
MISSING	2.6	4.2	2.7	4.0	2.6	3.1	2.8	2.6	3.4	3.0	3.4	3.0	2.7	2.2	2.7	2.2	2.7	1.5	1.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q56H IMMED SUPERVSR:KEEP SM'S INFORMED

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY WELL	27.1	24.1	26.8	24.9	27.8	28.1	26.1	28.1	24.3	27.5	23.5	27.5	21.3	16.2
2: VERY WELL	37.7	30.3	37.4	36.3	27.0	36.1	36.2	36.3	35.9	36.7	34.6	36.3	41.4	27.9
3: SATISFACTORILY	24.2	28.4	24.2	26.8	28.1	24.8	25.2	23.2	27.7	23.3	30.7	25.0	23.2	37.6
4: NOT VERY WELL	6.5	10.6	7.3	5.8	11.4	6.9	7.5	7.5	7.1	7.6	6.5	7.1	10.4	15.4
5: NOT AT ALL WELL	1.5	2.2	1.4	2.3	2.0	1.1	1.8	1.9	1.4	1.6	1.8	1.8	1.0	0.0
MISSING	2.9	4.5	2.9	4.0	3.7	3.1	3.2	3.0	3.5	3.3	2.9	2.4	2.7	2.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" "Leave at End = "Leave after oblig.;" "Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q56I IMMED SUPERVSR:SENSE OF RESP IN SM

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:EXTREMELY WELL	25.3	20.5	24.7	22.0	26.9	24.2	24.4	25.8	22.4	25.5	20.7	25.2	17.7	14.8
2:VERY WELL	36.8	30.7	36.6	35.7	27.4	36.8	35.3	35.5	35.7	36.0	34.3	35.8	41.8	25.1
3:SATISFACTORILY	25.7	30.3	26.8	25.4	28.6	26.5	26.7	25.6	28.1	26.0	28.8	26.9	22.5	35.6
4:NOT VERY WELL	7.2	11.1	7.0	9.7	12.0	6.5	8.4	8.0	8.1	7.4	9.9	7.6	10.9	20.2
5:NOT AT ALL WEL	2.0	2.2	1.9	2.3	2.4	2.3	2.0	2.2	1.8	1.7	3.0	2.0	3.0	0.3
MISSING	2.9	5.2	3.1	4.9	2.7	3.7	3.2	3.0	4.0	3.4	3.4	2.4	4.1	3.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q56J IMMED SUPERVSR: TASK PERFORMANCE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY WELL	24.6	21.1	23.9	23.6	24.6	26.0	23.3	25.0	22.4	25.1	20.2	24.5	19.1	17.1
2: VERY WELL	36.8	28.3	36.0	34.7	29.3	36.5	34.7	35.3	34.8	35.1	35.0	35.9	31.8	27.3
3: SATISFACTORILY	27.2	30.9	28.4	27.3	26.2	25.2	28.8	27.1	29.3	27.3	30.2	27.8	31.5	31.7
4: NOT VERY WELL	6.9	12.5	7.3	8.1	12.9	7.1	8.3	7.8	8.4	7.6	9.4	7.6	10.9	22.3
5: NOT AT ALL WELL	2.1	2.8	2.0	2.4	3.6	2.4	2.2	2.5	1.8	2.1	2.6	2.3	3.2	0.0
MISSING	2.4	4.4	2.4	3.8	3.3	2.8	2.7	2.4	3.3	2.8	2.5	1.9	3.4	1.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q56K IMMED SUPERVSR:USES SM'S TIME EFPEC

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY WELL	20.3	17.5	20.2	17.4	21.2	20.1	19.6	21.5	17.3	20.8	16.5	20.6	12.4	12.1
2: VERY WELL	33.6	29.9	34.0	31.8	26.9	34.6	32.4	31.6	34.6	33.4	31.0	33.4	33.5	22.3
3: SATISFACTORILY	31.2	33.8	31.9	31.4	31.5	29.6	32.4	31.9	31.4	30.3	36.2	31.8	32.5	31.7
4: NOT VERY WELL	9.4	10.9	9.0	10.8	12.8	8.7	10.0	9.1	10.6	9.7	9.7	9.3	12.2	25.1
5: NOT AT ALL WELL	2.8	3.4	2.3	4.2	4.5	4.1	2.6	3.1	2.6	2.6	3.9	2.7	5.1	7.3
MISSING	2.6	4.5	2.6	4.4	3.2	3.0	2.9	2.7	3.4	3.1	2.7	2.1	4.3	1.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q56L IMMEDIATE SUPERVISOR TRAINING FOR TEAMWORK

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QVAL	E2 NOT DUTY QVAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:EXTREMELY WELL	22.8	19.8	22.6	20.8	22.2	21.8	22.3	23.7	20.1	23.7	17.7	23.2	16.8	8.9
2:VERY WELL	31.7	30.7	32.3	30.6	27.5	35.2	30.5	29.7	34.0	31.1	32.9	31.9	33.2	23.4
3:SATISFACTORILY	31.2	29.8	30.0	33.8	31.6	29.2	31.5	30.6	31.5	30.1	33.7	30.9	30.8	41.4
4:NOT VERY WELL	8.9	12.6	9.7	8.8	11.2	8.3	10.1	10.2	9.0	9.7	9.8	9.5	10.4	20.0
5:NOT AT ALL WELL	2.2	2.4	2.2	1.7	3.9	2.2	2.3	2.6	1.7	2.1	2.6	2.0	6.1	3.0
MISSING	3.0	4.6	3.0	4.2	3.5	3.3	3.2	3.1	3.6	3.3	3.3	2.5	2.7	3.3
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

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Officer Tabulation Volume

Q56M IMMED SUPERVSR: ASKS FOR SUGGESTIONS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY WELL	28.1	24.5	28.2	24.9	26.6	26.9	27.6	28.9	25.2	28.9	22.5	28.8	16.0	12.7
2: VERY WELL	32.5	27.2	31.7	30.7	31.0	28.8	32.1	32.4	29.9	32.4	28.5	32.4	29.9	13.2
3: SATISFACTORILY	24.8	26.4	25.4	25.4	22.9	26.7	24.7	23.6	27.4	23.5	30.3	24.4	33.4	37.2
4: NOT VERY WELL	8.8	12.0	8.9	10.5	11.7	9.6	9.5	8.7	10.6	8.8	11.6	9.2	9.3	21.3
5: NOT AT ALL WELL	3.2	5.9	3.3	4.6	5.2	5.1	3.4	3.8	3.6	3.4	4.8	3.2	8.7	12.2
MISSING	2.6	4.0	2.6	3.8	2.7	2.8	2.8	2.4	3.4	3.0	2.2	2.0	2.7	3.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1398 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q56N IMMEDIATE SUPERVISOR: EXPLAINS EXPECTATION

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: EXTREMELY WELL	26.2	23.1	26.2	24.4	23.9	26.5	25.4	27.1	23.5	26.8	21.6	26.5	17.7	15.2
2: VERY WELL	33.1	23.7	32.4	28.7	28.0	30.7	31.3	31.7	30.4	31.6	29.9	31.9	29.1	15.7
3: SATISFACTORILY	25.3	28.8	25.5	28.7	24.3	26.0	26.1	24.3	28.5	25.2	28.6	25.8	29.6	34.7
4: NOT VERY WELL	9.1	14.6	9.6	10.4	14.2	10.6	10.1	10.2	10.3	9.7	11.7	9.9	13.3	19.8
5: NOT AT ALL WELL	3.3	6.2	3.5	4.0	7.1	3.2	4.2	4.0	3.8	3.5	5.2	3.5	7.6	11.3
MISSING	2.9	3.6	2.9	3.8	2.6	2.9	2.9	2.6	3.6	3.0	2.9	2.3	2.7	3.3
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q57A LEADERSHIP:OFFICERS LACK TIME W/TROOP

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:STRONGLY AGREE	6.4	7.5	6.0	8.7	6.7	8.4	6.1	6.4	6.9	6.3	7.5	5.9	8.4	25.8
2:AGREE	20.6	23.3	21.6	20.8	18.9	21.4	21.1	20.5	22.2	20.9	21.9	21.0	30.7	13.1
3:NEUTRAL	25.0	25.9	24.2	29.3	22.9	25.6	25.0	23.1	28.1	24.4	27.5	24.8	29.5	31.0
4:DISAGREE	34.0	34.2	34.7	28.6	40.4	31.6	34.7	36.3	30.7	34.8	31.4	35.6	22.8	15.2
5:STRONGLY DISAG	11.6	6.0	11.2	9.4	7.9	10.9	10.4	11.5	9.1	10.9	9.3	10.9	6.4	11.0
MISSING	2.4	3.1	2.3	3.1	3.2	2.2	2.5	2.3	2.9	2.6	2.5	1.7	2.3	3.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (O84).



1989 Survey of USAR TPU Soldiers  
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Q57B LEADERSHIP: NCOS LACK TIME W/TROOPS

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: STRONGLY AGREE	3.5	2.8	3.5	2.8	3.1	4.6	3.0	3.9	2.5	3.2	3.7	3.3	2.2	8.6
2: AGREE	13.2	12.7	14.4	9.6	11.5	12.3	13.4	14.2	11.7	13.4	12.3	13.2	13.8	12.8
3: NEUTRAL	24.2	29.7	24.5	27.0	27.6	24.8	25.5	22.7	28.9	25.3	25.2	25.4	23.6	30.4
4: DISAGREE	42.4	41.9	41.8	43.2	44.0	41.2	42.7	42.6	42.0	41.8	44.1	42.7	47.3	31.0
5: STRONGLY DISAG	14.1	9.5	13.2	14.4	10.3	15.0	12.7	14.2	11.8	13.4	12.4	13.4	10.7	15.5
MISSING	2.6	3.3	2.5	3.1	3.5	2.1	2.8	2.5	3.0	2.9	2.2	2.0	2.5	1.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (05). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q57C LEADERSHIP: SEE LEADER RE: PERSL PROB

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	11.6	7.8	11.6	7.7	11.9	10.8	10.9	11.8	9.5	11.9	7.4	11.4	3.5	4.1
2: AGREE	36.8	32.2	36.8	34.9	31.1	39.4	35.0	34.6	37.7	36.6	33.7	37.1	25.3	34.6
3: NEUTRAL	21.6	19.7	21.1	22.9	18.7	22.2	21.0	21.9	20.3	20.8	22.7	20.7	28.4	20.6
4: DISAGREE	17.0	18.8	16.5	19.3	18.9	14.6	18.1	17.2	17.5	16.2	20.8	17.4	23.6	9.9
5: STRONGLY DISAG	10.4	18.2	11.5	11.7	16.0	10.8	12.3	12.0	12.0	11.7	12.9	11.4	16.5	29.3
MISSING	2.6	3.3	2.4	3.3	3.5	2.3	2.7	2.5	2.9	2.8	2.5	2.0	2.7	1.5
MULTIPLE RESP	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 913 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig;" "Leave at End;" "Leave after oblig;" "Leave Prior;" "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q57D LEADERSHIP: TREAT ME AS A PERSON

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	20.6	18.0	21.0	18.0	17.9	20.0	20.1	21.7	17.8	21.1	16.9	21.0	13.0	9.8
2: AGREE	52.8	49.9	52.4	51.7	52.0	54.5	51.7	50.7	54.5	52.5	51.5	52.6	58.9	44.2
3: NEUTRAL	18.5	20.3	18.5	20.4	18.3	17.2	19.3	19.1	18.6	18.0	21.7	18.6	18.8	27.6
4: DISAGREE	3.5	5.9	3.4	4.9	6.4	3.4	4.2	3.8	4.4	3.8	4.7	3.6	5.5	14.4
5: STRONGLY DISAG	1.7	2.6	1.8	2.3	1.8	2.1	1.8	2.0	1.8	1.6	2.6	1.9	1.3	2.6
MISSING	2.8	3.4	2.9	2.8	3.7	2.9	2.8	2.9	3.0	3.1	2.5	2.2	2.5	1.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at Ends = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q57E LEADERSHIP:APPLY DISCIPLINE FAIRLY

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QVAL	DUTY QVAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: STRONGLY AGREE	16.7	10.3	16.6	12.1	14.4	14.8	15.6	16.7	13.7	16.0	13.8	16.4	7.4	7.0
2: AGREE	52.4	38.9	50.9	45.9	48.5	49.5	49.8	50.4	48.6	49.3	50.7	50.7	48.1	31.9
3: NEUTRAL	20.4	28.2	21.4	24.0	21.4	20.7	22.3	20.8	23.5	22.0	21.9	21.5	23.0	34.7
4: DISAGREE	5.1	14.7	5.8	10.9	8.2	8.4	6.7	6.2	8.3	6.9	7.5	6.5	13.8	14.8
5: STRONGLY DISAG	2.3	4.5	2.4	3.2	4.1	3.3	2.6	2.5	3.0	2.5	3.4	2.5	3.8	10.0
MISSING	3.1	3.3	2.9	3.6	3.3	3.1	3.0	3.2	2.9	3.2	2.7	2.3	3.9	1.5
MULTIPLE RESP	0.1	0.0	0.0	0.3	0.0	0.3	0.0	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

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Q57F LEADERSHIP:DIFF IN BASIC & UNIT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 ND COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QVAL	E2 NOT DUTY QVAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:STRONGLY AGREE	4.3	8.3	3.7	9.2	6.0	8.9	4.1	3.7	7.0	4.9	5.8	3.9	14.0	30.1
2:AGREE	10.3	13.4	9.0	18.3	9.3	12.7	10.5	9.1	13.7	10.0	13.9	10.1	21.2	20.2
3:NEUTRAL	43.5	42.3	44.0	40.2	43.9	42.2	43.6	45.3	40.3	42.7	45.0	44.0	40.2	28.4
4:DISAGREE	25.7	21.6	26.0	20.0	26.7	22.6	25.4	24.3	25.6	26.0	21.1	25.8	18.2	12.0
5:STRONGLY DISAG	11.8	8.6	12.3	8.0	9.5	10.2	11.5	12.4	9.4	11.9	8.8	11.9	3.5	7.2
MISSING	4.4	5.9	4.9	4.2	4.6	3.5	5.0	5.2	4.0	4.5	5.3	4.2	2.9	2.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
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Q57G LEADERSHIP: HANDLE PROMOTIONS FAIRLY

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	14.5	6.4	13.9	9.6	12.1	12.7	12.9	13.6	11.7	13.4	11.1	13.8	4.1	6.6
2: AGREE	47.5	35.3	47.7	40.5	35.6	40.3	46.4	46.0	43.7	45.9	42.3	46.9	35.4	18.4
3: NEUTRAL	26.4	39.1	26.5	33.8	36.8	32.2	28.1	27.8	30.6	27.9	32.3	27.3	43.5	54.4
4: DISAGREE	6.2	10.7	6.4	8.8	8.8	8.6	6.7	7.2	6.9	6.9	7.7	6.8	12.2	9.0
5: STRONGLY DISAG	1.9	4.4	2.0	3.7	2.6	3.2	2.3	1.8	3.4	2.2	3.3	2.3	2.6	10.0
MISSING	3.4	4.1	3.4	3.6	4.0	3.0	3.6	3.4	3.6	3.6	3.3	2.8	2.1	1.5
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

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Q57H LEADERSHIP := PROMOTION CHANCES-RACE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	31.2	19.6	31.0	23.9	24.2	27.0	29.4	31.2	25.6	29.3	27.6	30.0	17.7	24.7
2: AGREE	49.7	48.3	50.0	47.2	49.8	50.1	49.2	50.1	48.5	50.6	45.6	50.0	50.2	47.5
3: NEUTRAL	13.3	21.8	13.1	20.4	17.5	16.5	14.6	13.1	17.7	13.3	20.4	14.1	24.1	21.5
4: DISAGREE	2.2	4.2	2.3	3.4	3.8	2.6	2.7	2.3	3.2	2.6	2.7	2.6	3.7	1.3
5: STRONGLY DISAG	1.0	3.0	1.1	2.1	2.0	0.8	1.6	1.0	2.1	1.4	1.6	1.4	2.0	3.5
MISSING	2.5	3.1	2.5	2.9	2.7	2.9	2.4	2.4	2.9	2.8	2.0	1.9	2.3	1.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 C: 97 D: 53 D: 53 E: 10 E: 10 F: 745 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 C: 9 D: 6 D: 6 E: 2 E: 2 F: 53 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

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Q57I LEADERSHIP: = PROMOTION CHANGES-SEX

	A1 MALE		A2 FEMALE		B1 MARRIED		B2 NOT MARRIED		B3 OTHER		C1 NO COLLEGE DEGREE		C2 COLLEGE DEGREE		D1 PRIOR SRV		D2 NO PRIOR SRV		E1 DUTY QUAL		E2 NOT DUTY QUAL		F1 STAY IN USAR		F2 LEAVE AT END		F3 LEAVE PRIOR		
1: STRONGLY AGREE	29.2	17.5	28.9	20.3	25.4	24.2	27.6	29.5	22.9	27.4	25.0	28.1	14.6	19.0	28.1	14.6	19.0	28.1	14.6	19.0	28.1	14.6	19.0	28.1	14.6	19.0	28.1	14.6	19.0
2: AGREE	48.5	46.8	49.5	46.1	43.3	48.7	48.1	48.5	47.6	48.5	47.1	49.3	45.1	41.7	49.3	45.1	41.7	49.3	45.1	41.7	49.3	45.1	41.7	49.3	45.1	41.7	49.3	45.1	41.7
3: NEUTRAL	14.5	23.5	14.3	22.4	18.4	20.0	15.3	14.5	19.0	15.3	19.5	14.9	28.4	31.3	14.9	28.4	31.3	14.9	28.4	31.3	14.9	28.4	31.3	14.9	28.4	31.3	14.9	28.4	31.3
4: DISAGREE	3.2	6.3	3.3	4.4	6.6	2.7	4.1	3.7	3.9	3.9	3.6	3.8	4.2	4.8	3.8	4.2	4.8	3.8	4.2	4.8	3.8	4.2	4.8	3.8	4.2	4.8	3.8	4.2	4.8
5: STRONGLY DISAG	1.5	3.2	1.4	3.1	2.8	1.7	1.9	1.0	3.1	1.8	2.0	1.6	5.4	1.7	1.6	5.4	1.7	1.6	5.4	1.7	1.6	5.4	1.7	1.6	5.4	1.7	1.6	5.4	1.7
MISSING	3.0	2.8	2.7	3.7	2.8	2.6	2.9	2.6	3.2	2.9	2.8	2.1	2.3	1.5	2.1	2.3	1.5	2.1	2.3	1.5	2.1	2.3	1.5	2.1	2.3	1.5	2.1	2.3	1.5
MULTIPLE RESP	0.1	0.1	0.0	0.0	0.8	0.1	0.1	0.1	0.1	0.1	0.0	0.1	0.0	0.0	0.1	0.0	0.0	0.1	0.0	0.0	0.1	0.0	0.1	0.0	0.1	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q57J LEADERSHIP: SEXL HARASSMT IS PROBLEM

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	1.7	1.3	1.6	1.8	1.7	2.5	1.4	1.4	2.0	1.5	2.1	1.7	0.5	2.1
2: AGREE	3.8	6.3	3.8	6.7	2.9	3.7	4.5	3.4	5.8	4.4	4.2	4.0	10.5	3.7
3: NEUTRAL	11.9	23.6	11.9	19.9	18.7	13.4	14.5	13.1	15.9	13.4	16.8	13.8	15.4	26.4
4: DISAGREE	36.7	37.8	38.5	31.6	37.0	35.1	37.4	38.2	35.0	37.1	36.2	38.0	34.9	25.5
5: STRONGLY DISAGREE	42.9	27.9	41.6	35.8	36.0	42.2	39.2	41.0	38.1	40.5	37.7	40.4	36.4	39.0
MISSING	3.0	3.0	2.6	4.1	3.7	3.1	2.9	2.8	3.2	3.0	3.0	2.1	2.3	3.3
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q57K LEADERSHIP: DISCUSS DISSATIS W/NCO

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	13.3	10.2	13.2	10.7	12.8	13.7	12.3	12.8	12.3	13.0	11.5	13.3	5.7	4.8
2: AGREE	42.1	40.6	41.3	45.0	37.9	45.2	40.9	42.1	41.3	41.1	43.9	42.1	45.4	35.2
3: NEUTRAL	33.6	32.2	34.6	28.5	34.4	27.2	35.0	34.1	32.1	33.5	32.7	33.7	30.7	33.1
4: DISAGREE	4.3	7.5	3.8	8.0	6.6	6.7	4.5	4.4	5.7	4.4	6.6	4.4	8.6	19.8
5: STRONGLY DISAG	1.8	3.6	2.0	2.4	2.9	2.9	2.0	1.6	3.0	2.5	1.3	1.9	5.7	5.5
MISSING	5.0	6.0	5.0	5.5	5.4	4.2	5.3	4.9	5.5	5.5	3.9	4.6	3.8	1.5
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.1	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 C: 9 D: 53 D: 6 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 C: 9 D: 6 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q57L LEADERSHIP:DISCUSS DISSATIS W/OFFCR

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	18.6	11.8	18.3	14.3	15.6	17.1	17.3	17.1	17.4	17.8	15.4	17.8	12.5	12.7
2: AGREE	53.7	50.1	54.3	48.9	52.3	52.1	53.3	54.6	50.8	53.5	51.4	54.5	45.2	31.7
3: NEUTRAL	18.1	20.7	17.9	21.9	17.3	18.8	18.6	17.8	19.8	18.2	20.1	18.1	23.8	28.9
4: DISAGREE	4.7	9.0	4.8	6.6	9.0	6.1	5.5	5.5	5.7	5.0	7.3	5.2	10.3	9.5
5: STRONGLY DISAG	1.9	5.2	1.9	4.5	2.5	3.6	2.3	2.0	3.3	2.4	3.1	1.9	6.0	15.6
MISSING	3.0	3.2	2.8	3.7	3.2	2.3	3.1	3.0	3.0	3.2	2.6	2.3	2.3	1.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q57M LEADERSHIP: OFFICERS DON'T CARE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	1.0	2.1	1.0	2.3	0.8	1.4	1.1	1.2	1.2	1.3	1.1	1.1	1.1	8.1
2: AGREE	2.8	5.0	2.8	4.5	3.4	3.1	3.3	2.9	3.8	2.7	4.9	3.0	4.4	11.4
3: NEUTRAL	13.6	18.5	13.7	16.1	17.2	15.8	14.2	14.2	15.1	14.4	15.0	14.2	21.6	9.7
4: DISAGREE	43.7	45.8	44.6	44.7	40.1	42.2	44.8	43.8	44.8	43.6	45.8	44.7	44.3	42.6
5: STRONGLY DISAG	36.5	25.5	35.6	29.2	35.5	34.6	34.2	35.6	32.3	35.3	31.2	35.4	26.1	26.5
MISSING	2.3	3.0	2.2	3.2	3.0	2.6	2.3	2.2	2.7	2.6	2.0	1.6	2.5	1.5
MULTIPLE RESP	0.1	0.1	0.1	0.0	0.0	0.2	0.0	0.1	0.1	0.1	0.1	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 C: 9  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q57N LEADERSHIP: NCOS DON'T CARE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	0.6	1.1	0.7	0.8	0.4	1.0	0.7	0.8	0.5	0.8	0.6	0.7	0.7	2.9
2: AGREE	2.3	3.4	1.9	4.0	3.8	3.0	2.4	2.5	2.6	2.1	4.0	2.4	2.4	7.4
3: NEUTRAL	13.8	18.0	14.2	16.9	12.8	14.4	14.7	13.3	16.5	15.1	13.3	14.1	23.5	11.1
4: DISAGREE	44.0	47.9	44.7	44.6	46.0	45.0	44.8	45.1	44.4	43.9	47.4	45.1	43.5	57.2
5: STRONGLY DISAGREE	35.8	25.2	35.2	29.2	32.5	32.6	34.0	35.0	32.0	34.5	31.2	34.7	27.4	19.8
MISSING	3.4	4.4	3.2	4.5	4.6	4.0	3.4	3.4	3.9	3.7	3.5	3.0	2.5	1.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" "Leave at End;" "Leave after oblig.;" "Leave Prior;" "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q570 LEADERSHIP: OFFICERS-GOOD WKND SUPER

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	11.0	8.3	10.7	9.1	12.1	11.4	10.3	10.8	10.0	11.3	7.8	11.1	3.9	7.2
2: AGREE	40.8	35.5	42.1	35.6	31.8	38.4	40.2	40.4	38.8	40.0	39.0	41.5	29.5	20.2
3: NEUTRAL	34.0	36.7	33.6	36.5	36.7	35.6	34.2	34.5	34.7	34.5	34.7	34.0	46.2	28.2
4: DISAGREE	8.6	10.8	8.2	11.1	10.5	9.4	9.0	7.9	10.7	8.4	11.2	8.3	16.3	23.5
5: STRONGLY DISAG	1.9	4.8	1.9	3.3	4.8	2.6	2.4	2.5	2.5	2.0	4.0	2.1	1.9	18.3
MISSING	3.6	3.8	3.5	4.1	4.2	2.7	3.8	3.9	3.3	3.8	3.2	3.0	2.3	2.6
MULTIPLE RESP	0.1	0.0	0.0	0.2	0.0	0.0	0.1	0.1	0.0	0.0	0.2	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q57P LEADERSHIP: NCOS-GOOD WKND SUPERVISN

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	7.7	6.1	7.1	8.2	8.1	8.6	7.1	7.2	7.7	7.6	6.8	7.9	2.2	2.1
2: AGREE	25.1	22.7	24.0	27.5	22.7	27.6	23.9	23.0	26.9	24.3	25.6	25.2	24.8	12.3
3: NEUTRAL	51.6	52.1	52.9	48.7	50.0	48.2	52.7	53.3	49.5	51.6	51.9	51.9	54.9	53.5
4: DISAGREE	5.5	8.3	5.6	7.1	7.4	8.2	5.5	5.2	7.4	6.2	5.9	5.6	10.7	17.5
5: STRONGLY DISAG	2.1	2.7	2.1	1.7	3.7	1.8	2.3	2.3	2.0	2.0	2.7	2.0	2.3	9.0
MISSING	7.9	8.1	8.3	6.5	8.1	5.6	8.5	8.9	6.5	8.3	6.8	7.5	5.2	5.6
MULTIPLE RESP	0.1	0.0	0.0	0.3	0.0	0.0	0.1	0.1	0.0	0.0	0.3	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at Ends = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q570 LEADERSHIP: OFFICERS HAVE SKILLS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	20.3	15.6	19.3	18.4	21.8	21.2	18.9	20.3	18.0	19.8	18.0	20.0	15.5	15.0
2: AGREE	58.4	54.7	59.7	55.9	46.9	54.0	58.7	57.6	57.7	58.5	54.9	58.8	52.2	50.7
3: NEUTRAL	13.6	20.6	14.2	15.3	20.7	16.3	14.7	14.3	16.1	14.3	17.4	14.3	23.5	21.6
4: DISAGREE	4.2	4.3	3.7	5.3	5.4	4.5	4.1	4.4	3.9	3.9	5.3	4.1	5.6	1.5
5: STRONGLY DISAGREE	1.0	1.8	0.7	2.1	2.1	1.3	1.1	1.0	1.3	0.9	2.0	1.0	0.9	8.0
MISSING	2.6	3.0	2.4	3.0	3.2	2.7	2.5	2.4	3.0	2.7	2.4	1.8	2.3	3.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 695 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).



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Officer Tabulation Volume

Q57R LEADERSHIP:NCOS PERFORM MOS SKILLS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	16.6	12.7	15.4	17.8	14.8	18.5	15.2	15.6	16.2	15.3	17.8	16.3	10.7	15.5
2: AGREE	55.3	52.5	55.9	53.4	49.1	54.7	54.9	55.5	53.9	55.4	52.7	55.3	55.6	56.5
3: NEUTRAL	18.9	23.4	19.2	19.7	24.6	19.6	19.9	18.3	21.9	19.4	21.3	19.6	24.5	16.7
4: DISAGREE	4.8	6.2	5.2	4.9	4.9	3.2	5.6	6.3	3.5	5.5	4.0	5.2	3.9	6.6
5: STRONGLY DISAG	1.3	1.3	1.1	1.2	2.5	1.2	1.3	1.4	1.1	1.1	1.8	1.1	2.9	3.5
MISSING	3.0	3.9	3.1	3.0	4.1	2.8	3.1	3.0	3.3	3.4	2.4	2.5	2.3	1.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A  
Missing N (Unwtd) A:N/A B:N/A  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q58 WHAT LEADERSHIP POSITION DO YOU HOLD

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O1: ABOVE BN LEVL	7.1	2.7	7.7	2.2	4.4	3.4	7.0	7.1	5.0	7.2	3.0	6.7	1.4	1.4
O2: BATTALION CDR	3.7	0.2	3.5	0.8	3.8	1.4	3.4	4.0	1.6	3.4	1.8	3.3	0.0	0.0
O3: COMPANY CDR	8.3	5.9	8.3	6.3	7.7	4.1	8.9	8.0	7.6	7.8	7.9	8.2	5.3	0.3
O5: PLATOON LEADR	8.0	5.4	4.5	18.9	3.4	10.4	6.6	4.2	12.0	6.0	11.8	6.0	24.2	15.0
O6: PLATOON SGT	0.1	0.0	0.0	0.3	0.0	0.3	0.0	0.0	0.2	0.0	0.3	0.1	0.0	0.0
O7: SECTION LEADR	7.0	10.3	7.6	8.5	5.9	9.1	7.3	8.1	7.0	7.8	7.1	8.0	5.3	3.7
O9: OTHER	28.1	36.7	29.4	28.0	36.8	30.8	29.6	30.0	29.5	30.2	28.6	30.7	26.5	20.4
10: DOESN'T APPLY	33.0	33.7	34.3	29.3	32.5	31.7	33.5	33.6	32.4	32.5	35.0	32.9	35.4	50.1
ILLOGICAL	1.9	1.8	1.9	1.1	3.5	3.5	1.4	2.2	1.4	2.1	1.0	2.0	0.6	0.0
MISSING	2.7	3.2	2.5	4.2	2.1	4.5	2.3	2.7	3.0	2.7	3.3	1.9	1.4	9.0
MULTIPLE RESP	0.2	0.1	0.1	0.5	0.0	0.7	0.1	0.2	0.2	0.2	0.2	0.2	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q59 TIME IN PRESENT LEADERSHIP POSITION

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: < 3 MONTHS	3.1	5.3	2.6	6.2	4.6	4.3	3.3	2.8	4.5	3.3	4.5	3.4	5.8	2.0
2: 3-6 MONTHS	8.7	12.0	8.0	14.0	9.0	12.9	8.4	8.6	10.6	8.5	12.4	9.1	16.3	7.1
3: 7-12 MONTHS	9.5	10.2	9.4	11.0	8.8	7.4	10.3	9.9	9.3	9.2	11.1	9.7	5.8	18.3
4: 13-24 MONTHS	16.4	13.6	14.4	20.1	17.2	15.9	15.9	15.2	16.9	15.3	17.8	15.5	24.5	8.5
5: > 2 YRS	26.3	21.4	28.3	15.4	25.2	23.5	25.8	27.0	22.8	28.4	15.4	27.1	9.9	6.5
MISSING	3.0	3.9	3.0	4.0	2.7	4.2	2.8	2.9	3.5	2.9	3.9	2.2	2.4	7.6
N/A	0.9	0.6	0.6	1.1	1.7	1.0	0.8	0.7	1.0	0.8	0.9	0.7	2.4	2.6
VALID SKIP	32.1	33.0	33.7	28.1	30.8	30.7	32.7	32.9	31.4	31.7	34.0	32.2	33.0	47.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q60A INTERFERENCE: ADJUST TO SCHED CHANGE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	5.5	7.1	5.1	7.7	6.9	5.1	6.0	4.9	7.2	5.4	7.1	6.0	5.8	2.7
2: VERY MUCH	8.2	6.9	7.6	8.2	9.5	7.3	8.1	8.5	7.1	8.1	7.2	7.9	8.1	12.7
3: SOMEWHAT	19.8	19.8	19.2	20.6	22.4	19.5	20.0	19.4	20.4	19.7	20.2	20.1	20.8	11.5
4: NOT MUCH	19.2	17.7	19.3	18.4	16.9	21.5	18.2	18.6	19.4	19.6	16.5	19.6	16.2	4.3
5: NOT AT ALL	11.1	11.1	11.4	11.2	9.2	10.7	11.2	11.9	10.0	11.4	10.2	11.4	11.1	9.3
MISSING	3.2	3.8	3.0	4.7	2.7	4.2	3.0	3.2	3.5	3.2	3.8	2.3	2.5	9.4
N/A	1.8	1.9	1.5	2.7	2.9	2.0	1.8	1.7	2.1	1.8	1.9	1.8	2.6	3.4
VALID SKIP	31.1	31.7	32.9	26.6	29.6	29.7	31.7	31.8	30.4	30.7	33.0	31.0	32.8	46.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at end = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q608 INTERFERENCE: LACK OF QUAL OF LEADRS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	2.5	3.4	2.3	3.3	4.6	2.4	2.8	2.8	2.7	2.5	3.5	2.6	4.7	1.5
2: VERY MUCH	4.6	4.5	4.2	4.4	8.1	4.5	4.6	3.7	5.9	4.7	4.3	4.5	4.5	8.1
3: SOMEWHAT	12.9	14.2	11.9	17.4	12.5	14.2	12.9	12.7	13.8	12.9	14.0	13.0	16.7	12.4
4: NOT MUCH	24.0	23.6	23.9	23.2	25.4	21.7	24.5	23.4	24.6	24.5	21.9	25.1	16.7	9.7
5: NOT AT ALL	19.3	16.3	19.8	17.3	13.6	21.1	18.1	20.1	16.8	19.2	17.3	19.1	18.3	8.9
MISSING	3.7	4.3	3.6	5.0	3.3	4.3	3.6	3.9	3.8	3.8	4.0	2.8	3.7	9.4
N/A	1.8	1.9	1.5	2.7	2.9	2.0	1.8	1.7	2.1	1.8	1.9	1.8	2.6	3.4
VALID SKIP	31.1	31.7	32.9	26.6	29.6	29.7	31.7	31.8	30.4	30.7	33.0	31.0	32.8	46.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q60C INTERFERENCE: TOO MANY ORDERS

	A2		B1		B2 NOT		B3	C1 NO		D1	D2 NO		E1 DUTY	E2 NOT	F1 STAY	F2 LEAVE	F3 LEAVE
	A1 MALE	FEMALE	MARRIED	MARRIED	MARRIED	OTHER		COLLEGE	DEGREE		PRIOR	SRV					
1: A GREAT DEAL	6.4	5.0	5.7	6.7	7.6	3.8	6.8	5.7	6.8	6.3	5.6	6.0	9.6	5.6	6.0	9.6	3.3
2: VERY MUCH	9.3	7.8	9.2	9.2	7.5	6.8	9.6	8.9	9.2	8.8	9.6	9.5	6.3	9.6	9.5	6.3	4.6
3: SOMEWHAT	17.2	17.2	17.8	13.8	20.3	15.9	17.6	18.0	16.2	17.6	16.1	17.7	14.5	17.7	17.7	14.5	13.3
4: NOT MUCH	19.5	18.8	18.8	21.2	19.3	19.9	19.2	19.7	18.8	19.9	17.5	19.8	16.4	17.5	19.8	16.4	11.7
5: NOT AT ALL	11.4	13.4	11.0	15.0	10.2	17.4	10.2	11.0	12.9	11.5	12.5	11.7	15.0	12.5	11.7	15.0	7.8
MISSING	3.3	4.1	3.1	4.9	2.5	4.5	3.0	3.2	3.7	3.3	3.8	2.4	2.8	3.8	2.4	2.8	9.4
N/A	1.8	1.9	1.5	2.7	2.9	2.0	1.8	1.7	2.1	1.8	1.9	1.8	2.6	1.9	1.8	2.6	3.4
VALID SKIP	31.1	31.7	32.9	26.6	29.6	29.7	31.7	31.8	30.4	30.7	33.0	31.0	32.8	33.0	31.0	32.8	46.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q600 INTERFERENCE:NOT KNOWING TASK PROC

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 ND PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:A GREAT DEAL	1.2	2.0	0.6	3.2	3.2	2.3	1.1	0.7	2.3	1.0	2.6	1.3	5.3	0.0
2:VERY MUCH	3.9	6.9	3.6	7.2	4.8	3.6	4.7	4.3	4.7	4.2	5.3	4.4	5.8	1.7
3:SOMEWHAT	15.4	18.8	15.2	19.2	16.3	16.8	16.0	13.3	20.2	14.8	20.3	16.0	17.3	19.4
4:NOT MUCH	24.0	19.9	23.7	21.7	22.5	20.7	23.9	24.3	21.5	24.0	20.4	23.9	22.7	9.3
5:NOT AT ALL	19.1	14.4	19.3	14.8	17.4	20.2	17.6	20.3	15.2	19.8	12.9	19.0	11.5	8.4
MISSING	3.5	4.2	3.3	4.8	3.3	4.7	3.2	3.6	3.7	3.6	3.5	2.5	4.0	11.2
N/A	1.8	1.9	1.5	2.7	2.9	2.0	1.8	1.7	2.1	1.8	1.9	1.8	2.6	3.4
VALID SKIP	31.1	31.7	32.9	26.6	29.6	29.7	31.7	31.8	30.4	30.7	33.0	31.0	37.8	46.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to obl1." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q60E INTERFERENCE:MEET MIL EDUC REQUIRMT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:A GREAT DEAL	2.0	2.6	2.3	2.1	1.0	1.8	2.2	2.1	2.1	1.9	2.7	2.2	1.2	0.5
2:VERY MUCH	3.6	3.9	3.1	4.8	5.0	3.6	3.6	3.3	4.2	3.3	4.5	3.6	4.1	3.7
3:SOMEWHAT	11.0	12.9	11.2	12.2	11.0	13.4	10.9	10.4	12.8	10.9	12.8	11.3	13.4	7.5
4:NOT MUCH	18.9	17.3	18.0	19.6	20.1	18.9	18.5	17.7	19.8	18.3	19.3	19.3	19.5	13.1
5:NOT AT ALL	28.3	25.9	28.1	27.2	27.3	26.1	28.3	29.7	25.1	29.6	22.1	28.4	28.8	16.1
MISSING	3.3	3.7	3.0	4.8	3.0	4.5	3.0	3.3	3.5	3.4	3.5	2.3	3.6	9.0
N/A	1.8	1.9	1.5	2.7	2.9	2.0	1.8	1.7	2.1	1.8	1.9	1.8	2.6	3.4
VALID SKIP	31.1	31.7	32.9	26.6	29.6	29.7	31.7	31.8	30.4	30.7	33.0	31.0	32.8	46.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 C:9 D:53 D:6 E:10 E:2 F:745 F:53  
Missing N (Unwtd) A:N/A B:N/A C:9 C:9 D:6 D:6 E:2 E:2 F:53 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q60F INTERFERENCE:MEET CIV EDUC REQUIRMT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	0.9	0.6	0.9	0.9	0.0	2.2	0.4	0.6	1.2	0.8	0.9	0.7	1.0	0.5
2: VERY MUCH	1.2	1.5	1.2	1.6	1.3	1.6	1.1	1.0	1.6	1.1	1.6	1.3	1.2	0.7
3: SOMEWHAT	5.9	6.6	5.2	8.8	6.3	12.4	4.4	4.2	8.8	5.5	7.9	5.7	8.4	9.9
4: NOT MUCH	14.7	14.6	13.8	16.8	16.4	16.8	14.2	13.6	16.3	14.7	14.7	15.3	11.6	9.5
5: NOT AT ALL	40.9	38.8	41.3	37.8	40.4	30.8	43.2	43.6	36.1	41.8	36.3	41.7	38.4	20.4
MISSING	3.5	4.1	3.3	4.9	3.0	4.5	3.2	3.5	3.7	3.6	3.6	2.5	2.1	9.0
N/A	1.8	1.9	1.5	2.7	2.9	2.0	1.8	1.7	2.1	1.8	1.9	1.8	2.6	3.4
VALID SKIP	31.1	31.7	32.9	26.6	29.6	29.7	31.7	31.8	30.4	30.7	33.0	31.0	32.8	46.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q60G INTERFERENCE: CIV EDUC FOR CIV JOB

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	1.5	1.6	1.5	1.5	2.0	1.5	1.5	1.3	1.8	1.4	1.7	1.5	1.6	1.9
2: VERY MUCH	2.7	2.5	2.7	2.6	2.7	3.3	2.5	2.5	2.9	2.5	3.2	2.8	1.4	1.2
3: SOMEWHAT	9.5	9.7	9.1	11.5	8.5	13.9	8.4	7.4	12.6	9.1	11.0	9.2	15.1	5.6
4: NOT MUCH	15.1	14.4	13.8	18.3	15.8	15.1	14.9	14.0	16.3	15.0	14.7	15.6	12.3	7.2
5: NOT AT ALL	34.6	34.2	35.2	31.9	35.3	29.9	35.9	37.4	30.5	35.8	30.5	35.5	30.7	24.7
MISSING	3.6	3.9	3.4	4.9	3.1	4.5	3.4	3.7	3.6	3.6	3.9	2.6	3.6	9.4
N/A	1.8	1.9	1.5	2.7	2.9	2.0	1.8	1.7	2.1	1.8	1.9	1.8	2.6	3.4
VALID SKIP	31.1	31.7	32.9	26.6	29.6	29.7	31.7	31.8	30.4	30.7	33.0	31.0	32.8	46.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (05). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q60H INTERFERENCE: POOR SUBORD LEADERSHIP

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT EPID	F3 LEAVE PRIOR
1: A GREAT DEAL	2.2	2.8	2.2	2.6	3.0	2.7	2.2	2.3	2.4	2.3	2.3	2.3	2.5	2.2
2: VERY MUCH	4.8	5.0	4.7	5.2	5.2	4.2	5.0	4.9	4.7	5.0	4.3	5.0	3.3	6.1
3: SOMEWHAT	14.1	15.5	13.6	15.9	16.5	11.9	15.1	13.3	15.9	14.2	15.0	14.4	17.2	10.3
4: NOT MUCH	21.2	20.2	20.6	22.2	21.2	20.6	21.2	21.0	21.1	21.1	20.6	21.9	15.4	9.1
5: NOT AT ALL	21.2	18.5	21.2	19.9	18.6	24.1	19.7	21.5	19.5	21.2	19.1	21.0	23.3	12.8
MISSING	3.5	4.5	3.4	4.9	3.0	4.8	3.3	3.5	4.0	3.7	3.8	2.7	2.8	9.4
N/A	1.8	1.9	1.5	2.7	2.9	2.0	1.8	1.7	2.1	1.8	1.9	1.8	2.6	3.4
VALID SKIP	31.1	31.7	32.9	26.6	29.6	29.7	31.7	31.8	30.4	30.7	33.0	31.0	31.8	46.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q60I INTERFERENCE: POOR QUALITY SOLDIERS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT ENJ	F3 LEAVE PRIOR
1: A GREAT DEAL	0.9	2.4	1.0	1.9	1.7	1.1	1.3	1.0	1.6	1.3	1.0	1.2	0.8	0.0
2: VERY MUCH	3.3	3.9	3.1	4.2	4.1	3.1	3.5	3.3	3.7	3.4	3.7	3.5	2.9	2.2
3: SOMEWHAT	13.0	13.1	12.9	14.3	11.3	13.9	12.8	12.4	13.9	13.2	12.6	13.1	15.4	11.6
4: NOT MUCH	23.1	23.2	22.2	24.1	27.6	19.9	24.0	23.2	23.0	23.4	22.2	24.0	18.2	8.6
5: NOT AT ALL	23.3	19.5	23.2	21.4	20.0	26.0	21.7	23.2	21.7	22.8	21.9	22.8	24.6	18.2
MISSING	3.4	4.2	3.3	4.8	2.8	4.4	3.2	3.4	3.8	3.5	3.7	2.5	2.8	9.4
N/A	1.8	1.9	1.5	2.7	2.9	2.0	1.8	1.7	2.1	1.8	1.9	1.8	2.6	3.4
VALID SKIP	31.1	31.7	32.9	26.6	29.6	29.7	31.7	31.8	30.4	30.7	33.0	31.0	32.8	46.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

060J INTERFERENCE:UNTRAINED SUPPORT PERS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:A GREAT DEAL	2.5	3.4	2.4	3.1	3.8	1.9	2.9	2.8	2.5	2.7	2.6	2.6	2.4	4.6
2:VERY MUCH	6.5	7.6	6.5	7.0	7.5	4.1	7.4	7.3	5.7	7.2	4.9	7.1	3.9	1.7
3:SOMEWHAT	16.8	15.2	17.0	15.2	15.5	14.2	17.2	16.1	17.1	17.0	14.9	17.0	15.5	9.8
4:NOT MUCH	21.2	20.9	19.3	26.5	22.6	23.4	20.6	20.7	21.8	20.4	23.4	21.2	23.4	16.4
5:NOT AT ALL	16.3	14.9	16.7	14.1	15.0	19.8	15.0	15.6	16.6	16.2	15.2	16.4	16.6	8.1
MISSING	3.7	4.4	3.7	4.8	3.0	4.9	3.5	3.7	4.0	3.8	4.0	2.8	2.8	9.4
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
N/A	1.8	1.9	1.5	2.7	2.9	2.0	1.8	1.7	2.1	1.8	1.9	1.8	2.6	3.4
VALID SKIP	31.1	31.7	32.9	26.6	29.6	29.7	31.7	31.8	30.4	30.7	33.0	31.0	32.8	46.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (05). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (084).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q60K INTERFERENCE: UNQUALIFIED UNIT TECHS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	4.4	4.2	4.4	3.9	5.1	2.5	4.9	4.9	3.6	4.4	4.4	4.6	2.3	0.0
2: VERY MUCH	5.3	4.7	5.5	5.2	7.2	4.5	5.9	5.8	5.3	6.0	6.0	5.9	3.4	1.2
3: SOMEWHAT	11.2	12.2	11.1	12.2	12.4	10.4	11.7	11.6	11.2	11.5	11.3	11.5	13.5	7.5
4: NOT MUCH	16.9	16.5	16.8	16.6	17.7	16.0	17.1	17.0	16.6	16.8	16.9	17.2	15.4	13.9
5: NOT AT ALL	25.1	24.4	24.6	27.6	22.3	30.1	23.6	23.5	27.2	25.1	24.5	25.3	27.3	18.0
MISSING	3.5	4.4	3.4	5.2	2.8	4.7	3.3	3.6	3.8	3.6	3.8	2.7	2.8	9.4
N/A	1.8	1.9	1.5	2.7	2.9	2.0	1.8	1.7	2.1	1.8	1.9	1.8	2.6	3.4
VALID SKIP	31.1	31.7	32.9	26.6	29.6	29.7	31.7	31.8	30.4	30.7	33.0	31.0	32.8	46.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q60L INTERFERENCE:INADEQ # F-TIME PERS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	10.9	9.2	10.6	9.5	12.7	7.6	11.4	11.3	9.5	11.2	8.7	11.0	6.8	1.3
2: VERY MUCH	10.2	10.0	10.9	8.4	8.6	8.9	10.5	11.5	8.3	10.5	9.0	10.3	12.5	2.1
3: SOMEWHAT	12.6	17.3	13.1	15.7	12.1	13.1	13.7	12.6	14.9	13.5	13.7	13.8	13.0	11.3
4: NOT MUCH	13.4	12.7	12.0	15.6	17.0	13.5	13.2	12.6	14.2	13.2	13.5	13.2	14.9	13.6
5: NOT AT ALL	16.5	13.2	15.7	17.1	13.5	20.8	14.5	15.0	16.9	15.6	16.5	16.2	14.7	12.3
MISSING	3.5	4.0	3.3	4.6	3.7	4.5	3.3	3.4	3.8	3.6	3.6	2.6	2.8	9.4
N/A	1.8	1.9	1.5	2.7	2.9	2.0	1.8	1.7	2.1	1.8	1.9	1.8	2.6	3.4
VALID SKIP	31.1	31.7	32.9	26.6	29.6	29.7	31.7	31.8	30.4	30.7	33.0	31.0	32.8	46.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q61A AR VS. ACTIVE ARMY: MORALE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: USAR MUCH BETR	13.0	8.3	13.3	7.9	11.8	12.8	11.8	13.0	10.5	12.9	9.3	12.9	5.1	0.8
2: USAR BETTER	28.2	21.2	28.6	18.1	32.3	25.4	27.1	27.4	25.8	28.1	22.4	28.3	13.3	12.2
3: USAR SAME	37.6	38.3	38.3	39.6	30.2	35.6	38.4	38.0	37.5	37.8	37.8	38.3	38.6	29.4
4: USAR WORSE	15.5	22.5	14.4	24.0	20.2	18.4	16.6	16.1	18.1	15.4	21.8	15.4	33.3	42.7
5: USAR MUCH WORS	3.4	6.4	3.4	6.0	4.5	4.5	3.9	3.7	4.6	3.5	5.8	3.5	8.8	13.3
MISSING	2.3	3.2	2.1	4.3	1.0	3.4	2.1	1.7	3.5	2.4	2.8	1.6	1.0	1.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q61B AR VS. ACTIVE ARMY DISCIPLINE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:USAR MUCH BETR	4.0	2.2	3.6	3.2	4.6	3.9	3.5	3.7	3.4	3.9	2.5	3.8	1.8	0.0
2:USAR BETTER	10.6	5.9	11.2	5.4	7.8	6.8	10.5	10.4	8.5	10.0	8.7	10.2	6.3	3.2
3:USAR SAME	35.8	29.7	37.4	26.1	32.6	34.3	34.6	36.6	31.5	36.1	29.7	36.2	23.1	11.9
4:USAR WORSE	38.3	44.8	37.6	44.6	43.3	37.1	40.3	37.8	42.2	38.4	43.2	39.0	52.4	47.3
5:USAR MUCH WORS	8.9	13.4	8.0	16.1	9.7	14.7	8.5	9.2	10.7	9.1	12.2	8.9	14.4	36.0
MISSING	2.4	4.1	2.4	4.5	2.0	3.3	2.6	2.2	3.6	2.5	3.6	1.9	2.0	1.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2370 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q61C AR VS. ACTIVE ARMY: MILIT COURTESY

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:USAR MUCH BETR	1.9	1.5	1.8	1.7	2.3	2.9	1.6	1.6	2.1	2.0	1.4	1.8	1.4	0.0
2:USAR BETTER	5.5	2.9	5.6	3.8	3.1	5.2	4.9	5.0	5.0	5.7	2.8	5.4	1.7	0.0
3:USAR SAME	31.8	24.1	32.4	22.8	30.9	27.7	30.9	31.8	28.0	30.9	28.3	31.6	19.8	17.3
4:USAR WORSE	46.2	49.8	46.6	48.7	45.3	45.0	47.5	45.5	49.0	46.8	47.4	47.1	53.4	48.0
5:USAR MUCH WORS	11.9	17.8	11.1	18.3	16.3	15.4	12.5	13.6	12.4	11.9	16.9	12.1	20.2	33.2
MISSING	2.7	3.9	2.5	4.6	2.1	3.8	2.5	2.4	3.5	2.8	3.1	1.9	3.5	1.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q61D AR VS. ACTIVE ARMY:QUAL OF EQUIPMT

	A2 FEMALE		B1 MARRIED		B2 NOT MARRIED		B3 OTHER		C1 NO. COLLEGE DEGREE		C2 COLLEGE DEGREE		D1 PRIOR SRV		D2 NO PRIOR SRV		E1 DUTY QUAL		E2 NOT DUTY QUAL		F1 STAY IN USAR		F2 LEAVE AT END		F3 LEAVE PRIOR		
	A1 MALE		MARRIED		MARRIED		OTHER		COLLEGE DEGREE		COLLEGE DEGREE		PRIOR SRV		PRIOR SRV		DUTY QUAL		DUTY QUAL		IN USAR		AT END		PRIOR		PRIOR
1:USAR MUCH BETR	1.2	1.6	0.9	2.0	2.5	1.0	1.1	1.5	2.5	1.0	1.1	1.5	1.2	1.5	1.1	1.2	1.5	1.2	1.5	1.3	1.3	1.3	0.8	0.0	0.0	0.0	0.0
2:USAR BETTER	3.8	2.4	3.6	3.6	2.9	3.0	4.0	2.8	5.4	3.0	4.0	2.8	3.4	3.9	2.8	3.4	3.9	3.7	3.9	3.7	3.7	2.5	2.5	0.0	0.0	0.0	
3:USAR SAME	27.8	22.7	28.0	26.0	19.7	26.4	28.6	24.2	28.1	26.4	28.6	24.2	26.5	27.8	24.2	26.5	27.8	27.2	27.8	27.2	27.2	24.9	24.9	22.6	22.6	22.6	
4:USAR WORSE	45.4	45.4	45.9	41.8	49.4	46.7	45.4	45.4	40.5	46.7	45.4	45.4	45.9	43.8	45.4	45.9	43.8	46.0	43.8	46.0	46.0	50.6	50.6	33.3	33.3	33.3	
5:USAR MUCH WORS	19.2	24.0	19.0	22.3	23.9	20.2	18.6	22.4	20.3	20.2	18.6	22.4	20.3	19.8	22.4	20.3	19.8	19.8	19.8	19.8	19.8	20.3	20.3	41.7	41.7	41.7	
MISSING	2.5	3.9	2.5	4.2	1.7	2.6	2.2	3.6	3.3	2.6	2.2	3.6	2.6	3.3	3.6	2.6	3.3	1.9	3.3	1.9	1.9	1.0	1.0	2.5	2.5	2.5	
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.1	0.1	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.0	0.1	0.0	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q61E AR VS. ACTIVE ARMY:QUALITY OF TRNG

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: USAR MUCH BETR	2.7	2.3	2.6	2.8	2.3	3.5	2.4	2.9	2.3	2.7	2.5	2.8	0.8	0.3
2: USAR BETTER	10.5	8.6	11.6	5.2	10.4	9.5	10.3	11.7	8.0	11.1	7.3	11.0	2.2	2.8
3: USAR SAME	40.2	33.5	40.4	34.1	37.7	36.4	39.5	38.8	38.8	39.3	37.4	40.2	29.4	22.3
4: USAR WORSE	36.0	40.3	35.3	41.1	39.2	37.3	36.8	36.2	37.9	36.5	38.1	36.3	49.5	40.8
5: USAR MUCH WORS	7.9	11.8	7.5	12.8	8.7	9.7	8.4	8.0	9.6	7.8	11.4	7.6	17.1	31.8
MISSING	2.6	3.5	2.6	4.0	1.8	3.5	2.5	2.4	3.4	2.6	3.3	2.0	1.0	2.0
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

061F AR VS. ACTIVE ARMY: PERSL APPEARANCE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: USAR MUCH BETR	2.4	1.7	2.0	3.1	2.2	3.3	2.0	2.0	2.5	2.5	1.6	2.3	1.6	0.0
2: USAR BETTER	4.4	3.6	4.7	3.0	3.6	5.3	4.0	4.5	3.9	4.5	3.5	4.3	4.1	4.3
3: USAR SAME	38.3	32.4	39.9	27.4	37.9	31.7	38.6	39.2	34.1	38.1	33.8	39.2	20.2	18.5
4: USAR WORSE	42.3	44.6	41.9	44.7	44.4	42.5	41.0	45.2	42.6	42.6	43.1	42.9	48.5	42.3
5: USAR MUCH WORS	10.2	13.6	9.2	17.0	9.6	13.4	10.2	10.9	10.8	9.6	14.8	9.5	23.0	31.2
MISSING	2.5	4.1	2.3	4.8	2.3	3.7	2.5	3.5	2.7	2.7	3.1	1.8	2.7	3.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q62 TIME IN PRESENT ARMY RESERVE UNIT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
00: < 6 MONTHS	3.2	4.5	2.7	5.7	4.3	4.1	3.3	3.3	3.6	2.8	5.4	3.4	5.8	0.3
01: 6 MOS-1 YR	18.5	21.3	17.6	24.2	18.7	23.4	17.9	18.0	20.6	16.4	27.3	17.5	34.4	39.1
02: 2 YEARS	18.0	15.5	16.2	23.7	13.8	19.1	17.1	16.6	18.8	16.7	20.2	17.1	20.5	33.7
03-05: 3-5 YRS	27.4	26.9	27.7	26.2	27.1	26.3	27.6	26.8	28.0	27.4	26.9	27.5	33.2	17.0
06-10: 6-10 YRS	16.3	18.3	17.7	11.2	20.9	13.1	17.7	16.9	16.4	18.4	11.1	18.1	3.3	4.5
11-49: > 10 YRS	14.3	10.9	16.1	5.6	12.8	11.3	14.3	16.3	9.8	16.1	5.9	14.9	0.9	4.5
MISSING	2.1	2.4	1.9	2.9	2.3	2.4	2.0	2.1	2.3	2.0	2.5	1.2	1.6	0.9
MULTIPLE RESP	0.2	0.1	0.1	0.5	0.1	0.3	0.2	0.0	0.4	0.1	0.6	0.2	0.4	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q63 YEARS OBLIGATED FOR CURRENT CONTRACT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
00: < 6 MONTHS	3.6	4.2	3.8	3.7	2.8	3.7	3.7	3.9	3.4	3.6	3.9	3.7	6.2	0.0
01: 6-12 MONTHS	1.3	1.1	1.0	1.9	1.6	1.7	1.1	1.3	1.3	1.0	2.1	1.2	3.7	0.2
02: 2 YEARS	1.7	1.1	0.9	3.3	2.2	2.8	1.2	1.0	2.3	1.2	2.7	1.3	6.4	0.0
03: 3 YEARS	1.5	0.6	0.6	3.6	1.7	1.6	1.3	0.7	2.2	1.1	2.0	1.2	4.1	1.8
04: 4 YEARS	2.1	1.0	1.1	4.4	2.4	3.4	1.5	1.3	2.7	1.7	2.7	1.5	5.9	6.5
05: 5 YEARS	0.9	0.9	0.3	3.2	0.2	1.6	0.6	0.3	1.7	0.7	1.3	0.7	2.8	2.9
06: 6 YEARS	6.6	14.4	4.6	21.4	5.4	17.1	5.7	2.7	15.9	7.4	10.6	6.5	23.6	36.5
07: 7 YEARS	0.6	0.4	0.3	1.1	0.9	1.1	0.4	0.3	0.9	0.4	1.0	0.3	2.4	5.5
08: 8 YEARS	4.3	13.6	3.4	15.2	6.8	12.8	4.4	1.5	12.9	5.0	10.0	4.5	27.3	22.1
09: 9 YEARS	0.1	0.5	0.1	0.6	0.0	0.3	0.2	0.1	0.3	0.2	0.2	0.2	0.0	0.6
10: DOESN'T APPLY	72.8	56.5	79.0	37.2	71.1	48.5	75.4	82.0	51.8	72.7	59.6	75.2	15.9	17.9
MISSING	2.7	3.1	2.5	3.6	2.7	3.3	2.5	2.4	3.2	2.8	2.5	1.8	1.7	2.7
MULTIPLE RESP	1.8	2.5	2.2	0.9	2.2	2.0	2.0	2.4	1.4	2.1	1.6	2.1	0.0	3.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q64A WKND DRILL NO-SHOW: NOTHING

	A1 MALE		A2 FEMALE	B1 MARRIED		B2 NOT MARRIED		B3 OTHER	C1 NO COLLEGE DEGREE		C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	92.6	6.1	88.4	91.9	91.7	91.3	91.5	91.9	91.9	91.7	92.0	91.6	92.3	92.7	93.7	87.9		
1: ANSWERED	6.1	9.7	9.7	6.8	6.1	8.6	6.2	7.0	7.0	7.0	6.5	6.9	6.6	6.8	6.3	11.7		
MISSING	1.3	1.8	1.8	1.3	2.1	0.1	2.3	1.1	1.1	1.3	1.5	1.5	1.1	0.5	0.0	0.3		
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

0648 WKND DRILL NO-SHOW:CALL FROM UNIT

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	NOT DUTY QUAL	STAY IN USAR	LEAVE AT END	LEAVE PRIOR
O: NOT ANSWERED	41.0	50.0	42.5	41.1	48.6	39.4	43.8	43.5	41.7	41.9	45.7	42.9	50.2	36.7
1: ANSWERED	57.7	48.2	56.2	56.7	51.3	58.3	55.2	55.2	56.8	56.7	53.2	56.6	49.8	63.0
MISSING	1.3	1.8	1.3	2.1	0.1	2.3	1.1	1.3	1.5	1.5	1.1	0.5	0.0	0.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

064C WKND DRILL NO-SHOW:CALL FROM CMDR

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O:NOT ANSWERED	84.6	91.4	85.2	88.0	87.4	87.3	85.7	84.5	88.2	85.1	88.9	86.1	92.5	95.1
1:ANSWERED	14.1	6.8	13.4	9.9	12.4	10.4	13.2	14.2	10.4	13.4	10.0	13.3	7.5	4.6
MISSING	1.3	1.8	1.3	2.1	0.1	2.3	1.1	1.3	1.5	1.5	1.1	0.5	0.0	0.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

064D WKND DRILL NO-SHOW: LETTER FROM UNIT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	75.2	72.2	75.1	72.3	75.7	72.8	75.2	76.1	72.5	74.5	75.0	75.1	79.2	72.1
1: ANSWERED	23.5	26.0	23.5	25.5	24.2	25.0	23.8	22.6	26.0	24.0	23.9	24.4	20.8	27.5
MISSING	1.3	1.8	1.3	2.1	0.1	2.3	1.1	1.3	1.5	1.5	1.1	0.5	0.0	0.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ACC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" "Leave at End;" "Leave after oblig.;" "Leave Prior;" "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q64E WKND DRILL NO-SHOW: LETTER FROM CMDR

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	NOT DUTY QUAL	STAY IN USAR	LEAVE AT END	LEAVE PRIOR
O: NOT ANSWERED	60.9	71.8	60.6	67.5	71.8	63.1	63.2	61.3	65.7	62.8	64.3	62.6	75.8	68.1
1: ANSWERED	37.8	26.4	38.0	30.4	28.0	34.7	35.8	37.4	32.8	35.7	34.6	36.8	24.2	31.5
MISSING	1.3	1.8	1.3	2.1	0.1	2.3	1.1	1.3	1.5	1.5	1.1	0.5	0.0	0.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1378 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q64F WKND DRILL NO-SHOW: OFFICIAL RECORD

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	66.5	71.2	67.4	64.2	75.0	60.3	69.4	69.3	64.8	67.5	67.2	68.4	63.2	66.9
1: ANSWERED	32.2	27.0	31.3	33.6	24.8	37.4	29.5	29.4	33.7	31.0	31.7	31.1	36.8	32.8
MISSING	1.3	1.8	1.3	2.1	0.1	2.3	1.1	1.3	1.5	1.5	1.1	0.5	0.0	0.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q64G WKND DRILL NO-SHOW:NONJUDICL PUNISH

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
O: NOT ANSWERED	95.5	96.3	95.4	95.3	98.6	94.2	96.2	95.8	95.6	95.7	95.6	96.4	99.0	96.9
1: ANSWERED	3.2	1.9	3.3	2.6	1.3	3.5	2.8	2.9	2.9	2.8	3.3	3.1	1.0	2.8
MISSING	1.3	1.8	1.3	2.1	0.1	2.3	1.1	1.3	1.5	1.5	1.1	0.5	0.0	0.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q64H WKND DRILL NO-SHOW: COURT-MARTIAL

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	98.5	98.2	98.5	97.7	99.9	97.6	98.8	98.5	98.4	98.4	98.7	99.4	99.4	99.7
1: ANSWERED	0.2	0.0	0.1	0.2	0.0	0.2	0.1	0.2	0.1	0.1	0.1	0.1	0.6	0.0
MISSING	1.3	1.8	1.3	2.1	0.1	2.3	1.1	1.3	1.5	1.5	1.1	0.5	0.0	0.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A  
 Missing N (Unwtd) A:N/A B:N/A  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q64I WKND DRILL NO-SHOW:I DON'T KNOW

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	84.1	75.0	82.6	83.9	76.2	83.5	82.1	81.9	82.8	82.6	81.3	83.5	79.8	78.9
1: ANSWERED	14.6	23.2	16.0	13.9	23.7	14.2	16.9	16.8	15.7	15.9	17.6	16.0	20.2	20.8
MISSING	1.3	1.8	1.3	2.1	0.1	2.3	1.1	1.3	1.5	1.5	1.1	0.5	0.0	0.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q65 NUMBER OF ENLISTMENTS SERVED

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
N/A	21.8	27.8	19.1	37.9	19.0	48.6	16.1	17.0	31.6	22.6	24.3	21.0	43.3	59.3
VALID SKIP	78.2	72.2	80.9	62.1	81.0	51.4	83.9	83.0	68.4	77.4	75.7	79.0	56.7	40.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 3359 4327 C:9602 35119 D:26326 18409 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q66 RECEIVE BONUS FOR CURRENT ENLISTMENT

	A1	A2	B1	B2	B3	C1	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
N/A	22.5	28.8	20.1	38.1	18.8	48.7	18.0	32.0	23.3	25.3	21.8	43.1	59.5
VALID SKIP	77.5	71.2	79.9	61.9	81.2	51.3	82.0	68.0	76.7	74.7	78.2	56.9	40.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q67A EDUC BENEFITS USE/USING:AR BENEFITS

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	NOT DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
O: NOT ANSWERED	88.9	82.5	88.5	84.6	87.4	86.6	88.0	90.6	83.5	88.0	86.5	89.0	85.2	81.1
1: ANSWERED	8.0	14.0	8.2	11.7	11.3	10.4	8.8	6.6	12.8	8.8	10.4	8.8	13.3	16.7
MISSING	3.1	3.5	3.3	3.7	1.3	3.0	3.1	2.8	3.8	3.2	3.1	2.3	1.6	2.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q67B EDUC BENEFITS USE/USING:AR GI BILL

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O:NOT ANSWERED	89.1	84.2	92.1	71.9	94.8	71.2	92.9	92.8	81.6	89.1	85.1	90.6	78.2	61.2
1:ANSWERED	7.8	12.3	4.6	24.4	3.9	25.7	4.0	4.5	14.6	7.7	11.8	7.1	20.3	36.6
MISSING	3.1	3.5	3.3	3.7	1.3	3.0	3.1	2.8	3.8	3.2	3.1	2.3	1.6	2.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q67C EDUC BENEFITS USE/USING:ACTIV FORCE

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
O: NOT ANSWERED	67.2	78.0	66.3	80.5	67.6	75.4	67.9	51.3	95.3	67.5	75.3	68.6	88.0	76.8
1: ANSWERED	29.6	18.6	30.4	15.8	31.0	21.6	29.0	45.9	1.0	29.2	21.6	29.2	10.4	21.0
MISSING	3.1	3.5	3.3	3.7	1.3	3.0	3.1	2.8	3.8	3.2	3.1	2.3	1.6	2.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q67D EDUC BENEFITS USE/USING: NONE

	A1 MALE		A2 FEMALE		B1 MARRIED	B2 NOT MARRIED		B3 OTHER	C1 NO COLLEGE DEGREE		C2 COLLEGE DEGREE		D1 PRIOR SRV	D2 NO PRIOR SRV		E1 DUTY QUAL	E2 NOT DUTY QUAL		F1 STAY IN USAR	F2 LEAVE AT END		F3 LEAVE PRIOR
O: NOT ANSWERED	42.8	41.8	41.0	48.2	42.5	52.8	39.9	54.1	26.2	43.0	41.5	42.5	40.5	67.2								
1: ANSWERED	54.0	54.8	55.7	48.1	56.2	44.2	57.0	43.2	70.0	53.8	55.5	55.2	58.0	30.6								
MISSING	3.1	3.5	3.3	3.7	1.3	3.0	3.1	2.8	3.8	3.2	3.1	2.3	1.6	2.2								
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0								

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated," "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q68A VA SERVICE:HAVE NEVER APPLIED

	A2		B1	B2 NOT MARRIED		B3 OTHER	C1 NO COLLEGE DEGREE		D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
	A1 MALE	FEMALE		MARRIED	MARRIED		COLLEGE DEGREE	COLLEGE DEGREE							
O: NOT ANSWERED	47.7	35.0	49.2	30.8	46.5	42.1	46.0	66.1	15.2	46.8	39.9	47.3	19.3	51.7	
1: ANSWERED	41.3	54.5	41.5	51.0	46.7	44.9	43.8	27.3	67.7	42.8	47.7	43.1	64.8	35.6	
MISSING	11.0	10.5	9.3	18.2	6.8	13.0	10.3	6.6	17.0	10.4	12.5	9.6	15.8	12.6	
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q68B VA SERVICE: INPATIENT HOSPITAL CARE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	87.3	88.4	89.2	80.2	91.7	85.2	68.3	91.0	82.7	87.9	86.7	88.9	83.5	84.1
1: ANSWERED	1.6	1.1	1.5	1.6	1.5	1.9	1.4	2.4	0.3	1.7	0.8	1.6	0.7	3.2
MISSING	11.0	10.5	9.3	18.2	6.8	13.0	10.3	6.6	17.0	10.4	12.5	9.6	15.8	12.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q68C VA SERVICE:OUTPATIENT CARE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	82.9	83.9	84.4	77.0	87.5	81.3	83.7	84.2	81.6	84.2	79.8	84.3	80.5	77.9
1: ANSWERED	6.0	5.6	6.3	4.8	5.7	5.8	6.0	9.2	1.3	5.4	7.7	6.1	3.6	9.5
MISSING	11.0	10.5	9.3	18.2	6.8	13.0	10.3	6.6	17.0	10.4	12.5	9.6	15.8	12.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q68D VA SERVICE: DENTAL CARE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	85.2	87.7	87.0	79.3	90.8	83.8	86.4	88.2	82.3	86.2	84.3	86.9	83.0	82.5
1: ANSWERED	3.7	1.8	3.7	2.5	2.4	3.2	3.4	5.2	0.7	3.4	3.2	3.5	1.2	4.8
MISSING	11.0	10.5	9.3	18.2	6.8	13.0	10.3	6.6	17.0	10.4	12.5	9.6	15.8	12.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q68E VA SERVICE NURSING HOME CARE (65+UP)

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	89.0	89.5	90.7	81.8	93.2	87.0	89.7	93.4	83.0	89.6	87.5	90.4	84.2	87.4
MISSING	11.0	10.5	9.3	18.2	6.8	13.0	10.3	6.6	17.0	10.4	12.5	9.6	15.8	12.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A  
 Missing N (Unwtd) A:N/A B:N/A  
 Gender was determined from Q52. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q68F VA SERVICE-DOMICILIARY CARE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NC PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	89.0	89.4	90.7	81.7	93.2	87.0	89.7	93.4	83.0	89.6	87.5	90.4	83.7	87.4
1: ANSWERED	0.0	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.4	0.0
MISSING	11.0	10.5	9.3	18.2	6.8	13.0	10.3	6.6	17.0	10.4	12.5	9.6	15.8	12.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18499 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 63  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q68G VA SERVICE: MONEY FOR VETERANS EDUC

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	58.8	70.7	60.0	64.2	63.3	59.2	61.8	50.2	76.9	59.8	65.7	61.0	76.8	49.2
1: ANSWERED	30.2	18.8	30.7	17.6	29.9	27.8	27.9	43.2	6.1	29.8	21.8	29.4	7.4	38.2
MISSING	11.0	10.5	9.3	18.2	6.8	13.0	10.3	6.6	17.0	10.4	12.5	9.6	15.8	12.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1043  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q68H VA SERVICE: VOCATIONAL REHAB TRAINING

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	88.5	89.4	90.3	81.6	92.4	87.0	89.3	92.9	82.7	89.2	87.3	90.0	83.7	87.4
1: ANSWERED	0.4	0.1	0.4	0.2	0.8	0.0	0.5	0.5	0.2	0.4	0.2	0.4	0.4	0.0
MISSING	11.0	10.5	9.3	18.2	6.8	13.0	10.3	6.6	17.0	10.4	12.5	9.6	15.8	12.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q68I VA SERVICE: VOCATIONAL COUNSELING

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	87.9	89.3	89.9	81.2	91.7	86.3	88.9	92.1	82.7	88.6	87.1	89.5	83.7	87.4
1: ANSWERED	11.0	10.5	9.3	18.2	6.8	13.0	10.3	6.6	17.0	10.4	12.5	9.6	15.8	12.6
MISSING	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
TOTAL PERCENT														

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q68J VA SERVICE: DISABILITY INCOME

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	85.7	88.3	87.2	80.8	91.3	86.1	86.4	88.8	82.6	86.7	85.0	87.4	82.9	86.6
1: ANSWERED	3.3	1.2	3.5	1.0	2.0	1.0	3.4	4.6	0.4	2.9	2.6	3.0	1.3	0.8
MISSING	11.0	10.5	9.3	18.2	6.8	13.0	10.3	6.6	17.0	10.4	12.5	9.6	15.8	12.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q68K VA SERVICE: GRANTS FOR DISABLED

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	88.9	89.4	90.6	81.7	93.2	87.0	89.7	93.3	83.0	89.5	87.5	90.4	83.7	87.4
1: ANSWERED	0.0	0.1	0.1	0.1	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.0	0.4	0.0
MISSING	11.0	10.5	9.3	18.2	6.8	13.0	10.3	6.6	17.0	10.4	12.5	9.6	15.8	12.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q95). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q68L VA SERVICE: PENSIONS FOR LOW-INCOME

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	89.0	89.4	90.7	81.7	93.2	87.0	89.7	93.4	83.0	89.6	87.5	90.4	83.7	87.4
1: ANSWERED	0.0	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.4	0.0
MISSING	11.0	10.5	9.3	18.2	6.8	13.0	10.3	6.6	17.0	10.4	12.5	9.6	15.8	12.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q68M VA SERVICE: LIFE INSURANCE

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	NOT DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
O: NOT ANSWERED	78.5	79.0	80.2	72.4	81.1	78.0	78.9	80.3	76.4	78.9	77.9	79.7	77.1	74.2
1: ANSWERED	10.4	10.5	10.5	9.4	12.1	9.1	10.8	13.1	6.6	10.7	9.6	10.7	7.1	13.2
MISSING	11.0	10.5	9.3	18.2	6.8	13.0	10.3	6.6	17.0	10.4	12.5	9.6	15.8	12.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q68N VA SERVICE:HOME LOAN GUARANTY

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QVAL	E2 NOT DUTY QVAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	64.9	75.8	63.4	77.9	71.0	75.8	64.9	57.3	81.2	66.1	70.4	66.5	81.2	80.7
1: ANSWERED	24.0	13.7	27.3	3.9	22.2	11.2	24.9	36.1	1.8	23.5	17.1	23.9	3.0	6.7
MISSING	11.0	10.5	9.3	18.2	6.8	13.0	10.3	6.6	17.0	10.4	12.5	9.6	15.8	12.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q680 VA SERVICE:TREAT DRINKING PROBLEMS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	88.9	89.4	90.7	81.7	93.0	86.9	89.7	93.3	82.9	89.5	87.5	90.4	83.7	87.4
1: ANSWERED	0.1	0.1	0.0	0.1	0.2	0.1	0.1	0.1	0.1	0.1	0.0	0.0	0.4	0.0
MISSING	11.0	10.5	9.3	18.2	6.8	13.0	10.3	6.6	17.0	10.4	12.5	9.6	15.8	12.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q68P VA SERVICE:TREAT DRUG PROBLEMS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NQ COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O:NOT ANSWERED	89.0	89.4	90.7	81.7	93.2	87.0	89.7	93.4	83.0	89.6	87.5	90.4	83.7	87.4
1:ANSWERED	0.0	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.4	0.0
MISSING	11.0	10.5	9.3	18.2	6.8	13.0	10.3	6.6	17.0	10.4	12.5	9.6	15.8	12.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire;" "Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q68Q VA SERVICE:READJUSTMENT COUNSELING

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	88.7	89.2	90.4	81.6	92.9	86.9	89.4	92.9	82.9	89.3	87.2	90.1	83.7	86.9
1: ANSWERED	0.3	0.3	0.3	0.2	0.3	0.1	0.3	0.5	0.0	0.3	0.3	0.3	0.4	0.5
MISSING	11.0	10.5	9.3	18.2	6.8	13.0	10.3	6.6	17.0	10.4	12.5	9.6	15.8	12.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9569 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 C:9  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28) Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q68R VA SERVICE: PSYCHOLOGICAL COUNSELING

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	88.7	89.2	90.5	81.6	92.4	86.8	89.5	93.0	83.0	89.3	87.4	90.2	83.7	87.4
1: ANSWERED	0.2	0.3	0.2	0.2	0.8	0.2	0.3	0.4	0.0	0.3	0.2	0.2	0.4	0.0
MISSING	11.0	10.5	9.3	18.2	6.8	13.0	10.3	6.6	17.0	10.4	12.5	9.6	15.8	12.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q685 VA SERVICE: OTHER

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NCT ANSWERED	86.2	86.3	87.9	78.7	90.3	82.5	87.3	90.3	80.5	87.1	83.5	87.5	81.0	84.5
1: ANSWERED	2.8	3.2	2.8	3.1	2.9	4.5	2.4	3.1	2.5	2.5	4.0	2.9	3.2	2.9
MISSING	11.0	10.5	9.3	18.2	6.8	10.0	10.3	6.6	17.0	10.4	12.5	9.6	15.8	12.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Ger Jer was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q69 CAREER BRANCH

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
01:ADJ GEN CORPS	4.4	9.2	5.2	5.7	6.0	3.7	5.9	5.4	5.3	5.3	5.6	5.7	4.2	2.2
02:AIR DEF ARTIL	1.2	0.4	1.2	0.3	1.3	0.2	1.3	1.6	0.2	0.8	1.8	1.1	0.0	0.0
03:ARMY MED SPEC	0.8	3.2	1.3	1.0	1.8	0.4	1.5	1.2	1.4	1.4	0.9	1.4	0.2	0.0
04:ARMY NRS CORP	3.6	41.9	10.3	9.1	24.6	14.7	10.5	9.1	14.6	12.2	9.0	11.6	10.1	11.3
05:ARMOR	5.2	0.3	3.8	4.9	5.2	3.6	4.3	4.2	4.2	3.8	5.2	4.1	7.6	2.6
05:AVIATION	4.0	0.7	3.5	2.5	3.7	7.3	2.2	4.5	1.6	3.7	2.1	3.5	1.8	3.4
07:CHAPLAIN	1.3	0.7	1.2	1.3	1.3	0.0	1.6	1.1	1.4	1.3	1.1	1.2	2.3	0.0
08:CHEMICAL CORP	1.3	0.7	1.1	2.0	0.0	0.8	1.3	1.4	1.0	1.3	0.9	1.1	3.2	0.0
09:CIVIL AFFAIRS	0.9	0.3	0.9	0.4	1.1	0.0	1.0	1.0	0.5	1.0	0.3	0.9	0.0	0.0
10:DENTAL CORPS	2.5	0.6	2.8	0.5	0.3	0.0	2.7	3.0	0.8	2.2	1.8	2.3	0.5	0.0
11:ENGR CORPS	7.2	0.9	6.7	4.3	3.9	6.6	5.7	5.4	6.7	6.0	5.6	5.7	8.6	3.7
12:FIELD ARTILL	5.5	0.1	4.3	5.9	1.4	3.1	4.7	4.4	4.4	4.0	5.6	4.6	1.9	6.5
13:FINANCE CORPS	1.2	1.6	1.1	2.2	0.8	1.8	1.2	1.2	1.5	1.2	1.7	1.2	1.3	5.2
14:INFANTRY	9.5	0.3	8.0	6.9	6.1	8.4	7.4	7.8	7.4	7.3	8.7	7.7	6.8	9.7
15:JG ADV GEN	4.7	0.4	4.6	1.3	3.8	0.3	4.8	5.1	2.0	4.8	0.8	4.2	0.8	0.0
16:MEDICAL CORPS	5.0	3.6	5.4	2.6	4.4	1.4	5.7	4.2	5.4	4.8	4.6	4.7	6.6	1.5
17:MED SRV CORPS	6.3	5.7	6.3	7.1	3.6	3.1	7.0	5.9	6.6	5.4	8.9	6.3	5.3	9.6
18:MIL INTELL	5.6	1.9	4.9	4.2	5.8	5.0	4.8	5.6	3.8	5.0	4.5	5.0	3.8	4.7
19:MP CORPS	2.7	1.6	2.0	3.6	3.1	2.4	2.5	2.4	2.5	2.2	3.4	2.3	6.1	0.0
20:CRDNANC CORPS	3.6	1.5	3.5	2.8	2.1	4.1	3.0	3.2	3.2	3.4	2.5	3.1	3.7	4.9
21:CTRMSTR CORPS	5.1	5.2	4.9	6.9	2.6	7.2	4.5	4.9	5.4	5.0	5.5	5.0	7.1	4.4
22:SIGNAL CORPS	4.0	2.9	3.4	5.4	2.6	3.6	3.8	4.1	3.3	3.7	3.9	3.7	4.8	5.0
23:SPEC FORCES	0.6	0.0	0.5	0.3	0.7	0.6	0.4	0.6	0.3	0.4	0.6	0.5	0.0	0.0
24:TRANS CORPS	3.9	2.5	3.8	2.9	3.7	2.6	3.9	3.9	3.2	3.7	3.4	3.8	3.8	0.0
25:VET CORPS	0.2	0.0	0.2	0.0	0.0	0.0	0.2	0.1	0.3	0.2	0.0	0.2	0.0	0.0
26:OTHER	2.7	2.1	1.6	6.5	0.9	9.3	6.7	1.9	3.6	2.3	3.6	2.3	3.9	12.4
MIS:ING	6.1	12.2	6.7	9.3	8.2	9.4	6.7	6.3	8.8	7.2	8.1	6.4	5.4	13.0
MUL:IPLE RESP	0.7	0.1	0.7	0.1	1.0	0.6	0.6	0.6	0.5	0.7	0.1	0.6	0.3	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5) No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay n USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q70 TYPE OF AR UNIT ASSIGNED TO

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
00: DOESN'T APPLY	6.6	3.6	6.5	3.7	7.3	1.6	7.2	7.9	3.2	6.2	5.1	6.5	1.0	2.8
01: ADJ GEN CORPS	2.6	4.7	2.4	5.4	2.6	4.0	2.8	2.5	3.8	2.7	4.0	3.0	5.5	0.9
03: MEC SPC CORPS	0.7	2.0	1.1	0.6	1.1	0.6	1.1	1.0	0.9	1.1	0.8	1.0	1.1	0.0
04: NURSE CORPS	2.9	37.5	8.8	7.3	24.5	11.5	9.5	6.9	14.3	10.9	7.1	10.0	8.3	16.6
05: ARMOR	3.2	1.4	2.4	4.7	2.2	3.0	2.8	2.4	3.4	2.7	3.1	2.7	3.8	5.9
06: AVIATION	2.8	0.6	2.5	1.6	2.6	5.5	1.4	2.9	1.4	3.0	0.3	2.5	1.6	0.6
07: CHAFLAIN	0.7	0.0	0.6	0.6	0.0	0.0	0.7	0.4	0.8	0.5	0.6	0.6	0.3	0.0
08: CHEN CORPS	0.5	0.1	0.4	0.7	0.0	0.6	0.4	0.4	0.5	0.4	0.5	0.4	1.0	0.2
09: CIVIL AFFAIRS	3.5	2.3	3.3	3.1	3.0	2.2	3.5	3.9	2.3	2.9	4.4	3.3	3.4	1.7
10: DENT'L CORPS	2.3	1.1	2.7	0.8	0.3	0.3	2.6	0.7	0.7	2.3	1.3	2.3	0.5	0.0
11: ENGINR CORPS	6.8	0.9	5.3	7.0	4.2	9.0	4.7	5.1	6.4	5.2	6.8	4.8	14.7	6.3
12: FIELD ARTILL	1.9	0.1	1.2	3.1	0.4	2.5	1.3	1.2	2.1	1.5	1.7	1.4	1.3	7.5
13: FINANCE CORPS	0.4	0.1	0.2	0.6	0.5	0.3	0.3	0.1	0.7	0.3	0.4	0.3	1.1	0.0
14: INFANTRY	7.7	1.8	6.3	7.9	4.9	6.3	6.5	5.8	7.7	6.0	7.8	6.3	8.6	9.2
15: JDG ADV GEN	3.7	0.4	3.4	1.3	3.8	0.1	3.8	3.9	1.8	3.6	1.1	3.3	0.0	0.0
16: MEDICAL CORPS	7.3	10.2	8.5	6.5	5.2	6.1	8.4	6.6	9.7	7.7	8.4	7.8	10.1	3.3
17: MED SRV CORPS	5.1	6.4	5.1	6.3	5.6	4.3	5.7	5.3	5.5	4.6	7.7	5.4	5.3	7.2
18: MIL INTELL	4.1	2.2	3.5	4.3	3.9	3.2	3.6	3.9	3.4	3.7	3.8	3.8	1.9	3.0
19: MP CORPS	2.2	1.1	1.6	3.8	0.7	4.2	1.6	1.6	2.5	2.1	1.7	1.8	4.8	3.9
20: ORDANNC CORPS	2.3	0.9	1.9	3.1	0.7	3.4	1.7	1.8	2.5	2.1	1.9	1.8	5.2	6.0
21: QTRMSTR CORPS	4.5	3.5	4.3	5.6	1.7	4.9	4.1	4.4	4.2	3.5	6.8	4.2	6.6	4.8
22: SIGNAL CORPS	1.1	0.6	1.0	1.1	1.0	1.8	0.8	0.9	1.1	1.0	1.1	1.0	1.8	0.0
23: SPEC FORCES	0.9	0.1	0.6	0.8	1.8	0.7	0.8	0.3	0.3	0.9	0.3	0.9	0.0	0.0
24: TRANS CORPS	5.1	3.1	4.6	5.6	3.6	5.1	4.6	4.0	5.7	4.2	6.2	4.8	5.5	3.3
25: VET CCRPS	0.2	0.0	0.2	0.0	0.0	0.0	0.2	0.1	0.3	0.2	0.0	0.2	0.0	0.0
26: OTHER	18.3	12.4	18.8	11.8	16.1	15.6	17.5	20.3	12.6	17.9	14.6	18.2	5.5	13.6
MISSING	2.2	2.6	2.6	1.9	0.6	2.1	2.2	2.3	2.1	2.3	2.3	1.4	0.7	0.9
MULTIPLE RESP	0.4	0.4	0.3	0.7	0.7	1.0	0.2	0.3	0.5	0.5	0.1	0.4	0.3	2.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q32. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated," "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire/" "Stay beyond oblig.;" Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q72 1988 TIME WORKING IN PRIMARY MOS/AOC

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: 75% - 100%	35.4	30.9	36.9	26.3	34.9	33.0	34.9	36.2	32.2	38.7	21.2	35.9	27.9	14.3
2: 50% - 75%	14.8	17.9	14.9	18.4	12.6	17.8	14.7	13.4	18.2	16.1	13.3	15.3	17.5	18.7
3: 25% - 50%	11.6	11.6	10.5	14.8	14.8	11.2	11.2	11.0	12.9	11.6	12.4	11.8	13.0	18.0
4: 1% - 25%	16.6	17.7	16.7	16.9	18.0	14.7	17.5	16.2	17.7	16.1	19.1	16.8	20.2	15.4
5: NONE	19.0	18.0	18.4	19.5	19.6	15.6	19.7	20.8	15.9	15.1	30.3	18.7	19.1	25.5
MISSING	2.4	3.8	2.7	4.1	0.1	4.7	2.0	2.4	3.1	2.4	3.7	1.6	2.3	8.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q85.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
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1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q73 PRESENT PAY GRADE AND RANK

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
13: W1 WO1	0.8	0.2	0.5	1.2	0.6	2.1	0.3	0.5	0.9	0.9	0.1	0.6	1.6	0.6
14: W2 CW2	4.0	0.8	4.0	0.8	4.0	8.8	1.8	3.9	2.6	4.1	1.1	3.7	0.3	0.0
15: W3 CW3	2.7	0.2	2.8	0.4	1.7	4.5	1.6	2.9	1.2	2.6	0.7	2.4	0.0	0.0
16: W4 CW4	2.6	0.1	2.8	0.1	1.5	6.5	0.9	3.0	0.8	2.6	0.5	2.3	0.3	0.8
17: O1 2LT	7.7	17.4	5.8	22.1	10.7	16.2	7.9	4.4	17.1	7.8	15.5	7.8	31.5	26.0
18: O2 1LT	9.7	21.3	9.8	18.1	15.6	11.6	12.3	6.4	20.2	11.0	15.6	11.5	23.2	4.9
19: O3 CPT	22.9	22.5	24.8	16.2	23.4	10.4	26.2	25.4	19.3	21.4	27.5	24.1	9.1	2.5
20: O4 MAJ	24.0	18.6	27.1	7.7	25.1	7.0	27.3	27.7	16.1	24.2	18.8	24.9	3.1	2.2
21: O5 LTC	13.7	7.8	15.3	3.4	12.5	3.2	15.1	17.1	6.0	14.6	6.1	13.7	0.8	3.7
22: O6 COL	5.1	1.6	5.6	1.3	2.9	0.3	5.5	6.2	2.0	5.1	2.2	4.6	1.9	1.5
23: O7 BG	0.2	0.0	0.2	0.2	0.0	0.0	0.2	0.2	0.1	0.2	0.0	0.2	0.0	0.0
25: CT5	5.5	8.4	0.9	25.5	1.3	26.5	0.4	2.0	12.0	4.7	10.5	3.7	23.1	52.5
26: CT6	0.2	0.2	0.1	0.5	0.4	0.2	0.2	0.1	0.3	0.2	0.0	0.2	0.0	0.0
27: CT7	0.4	0.2	0.1	1.4	0.4	1.6	0.1	0.2	0.6	0.3	0.7	0.1	5.0	0.0
28: CT8	0.4	0.7	0.3	1.1	0.0	1.2	0.2	0.0	1.1	0.3	0.7	0.3	0.0	5.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
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Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
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1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q74 YEAR RECVD COMMISSION AS AN OFFICER

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1968 & EARLIER	19.2	4.0	20.2	3.9	13.5	7.8	18.5	24.3	4.6	18.9	7.4	17.6	4.0	0.8
1969-1978	34.1	24.0	37.2	13.2	35.2	14.0	37.0	38.8	22.4	32.6	30.2	35.3	2.6	1.9
1979-1983	18.7	22.9	20.3	16.8	20.0	15.4	20.7	19.5	19.7	19.4	20.2	20.7	10.7	8.3
1984-1986	11.1	20.7	10.8	19.9	14.5	13.5	12.9	6.6	22.2	12.3	15.5	12.0	33.8	7.8
1987 & LATER	7.4	15.3	5.8	19.1	10.6	20.3	5.9	4.9	15.0	7.2	14.6	7.6	21.8	28.0
ILLOGICAL	0.5	0.8	0.4	1.3	0.1	1.2	0.4	0.5	0.5	0.5	0.5	0.4	1.4	2.2
MISSING	8.8	12.1	5.1	25.6	6.1	27.5	4.5	5.2	15.5	8.8	11.5	6.2	25.8	49.2
MULTIPLE RESP	0.2	0.2	0.2	0.2	0.0	0.4	0.1	0.2	0.2	0.2	0.1	0.2	0.0	1.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 C:9  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 D:6  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q75A MIL EDUC COMPLETE: OFFICER BASIC

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NJT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	14.9	10.2	15.3	7.6	17.8	8.5	15.5	16.7	10.0	15.6	8.9	15.0	4.2	4.1
1: ANSWERED	67.9	69.7	72.7	53.4	68.9	39.9	76.1	71.6	63.6	68.9	66.3	71.2	57.6	21.2
MISSING	17.2	20.1	12.0	38.9	13.3	51.5	8.4	11.7	26.5	15.5	24.8	13.8	38.2	74.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAF = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q75B MIL EDUC COMPLETE:OFFICER ADVANCED

	A2		B1		B2		B3		C1		C2		D1		D2		E1		E2		F1		F2		F3		
	MALE	FEMALE	MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	COLLEGE DEGREE	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	IN USAR	LEAVE AT END	LEAVE AT END	LEAVE PRIOR	LEAVE PRIOR	LEAVE PRIOR	LEAVE PRIOR	
O:NOT ANSWERED	33.1	47.9	32.9	42.8	27.0	38.6	30.0	44.8	34.8	40.3	35.7	56.1	21.2														
1:ANSWERED	49.7	31.9	55.1	44.0	21.3	53.0	58.3	28.7	49.7	34.9	50.5	5.7	4.1														
MISSING	17.2	20.1	12.0	13.3	51.6	8.4	11.7	26.5	15.5	24.8	13.8	38.2	74.7														
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0														

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q75C MIL EDUC COMPLETE:COMB ARMS STAFF

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
O: NOT ANSWERED	81.3	79.6	86.5	60.7	85.2	47.7	90.1	86.5	73.0	82.9	74.8	84.8	61.8	25.3
1: ANSWERED	1.5	0.3	1.5	0.4	1.5	0.6	1.4	1.8	0.5	1.5	0.4	0.4	0.0	0.0
MISSING	17.2	20.1	12.0	38.9	13.3	51.6	8.4	11.7	26.5	15.5	24.8	13.8	38.2	74.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q95). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q75D MIL EDUC COMPLETE:CMD & GEN STAFF

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	56.0	70.5	60.0	54.5	61.4	41.4	63.8	58.2	60.0	58.6	60.2	60.8	58.1	23.4
1: ANSWERED	26.8	9.4	28.0	6.6	25.4	7.0	27.8	30.1	13.6	25.9	15.0	25.4	3.6	1.9
MISSING	17.2	20.1	12.0	38.9	13.3	51.6	8.4	11.7	26.5	15.5	24.8	13.8	38.2	74.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q76 HOW COMPLETE OFFICER ADV COURSE TRNG

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F' STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CORRESP COURSE	17.7	12.2	19.3	10.8	9.8	11.6	18.0	18.4	14.1	18.4	11.1	17.6	9.3	7.1
2: USAR SCHOOL	6.0	9.2	6.2	6.6	10.1	6.0	6.8	5.7	8.1	6.2	8.1	6.9	4.1	5.9
3: BOTH OF ABOVE	38.9	47.7	42.6	32.5	44.9	27.2	44.5	39.5	42.4	40.7	41.0	42.8	31.0	8.4
4: IN-RES COURSE	17.1	13.7	15.1	20.4	17.6	15.5	16.7	19.1	12.7	15.5	19.5	16.6	16.8	15.7
MISSING	17.8	15.5	14.3	28.4	15.1	38.2	11.6	14.8	21.0	17.3	17.4	13.9	36.4	62.9
MULTIPLE RESP	2.3	1.6	2.5	1.2	2.6	1.4	2.4	2.5	1.8	2.0	2.9	2.3	2.4	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 L: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave after oblig.;" Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q77 YEARS SERVED IN CURRENT PAY GRADE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: < 1 YEAR	14.1	23.6	12.7	28.7	12.1	25.0	13.6	12.1	21.6	14.2	21.6	15.2	22.5	32.9
2: 12-17 MONTHS	11.3	16.6	10.1	19.4	13.6	18.7	10.7	8.7	17.7	11.4	15.4	11.3	22.7	36.1
3: 18-35 MONTHS	23.8	23.9	23.2	25.4	24.6	20.4	24.7	22.9	25.1	24.1	22.8	23.4	32.0	25.6
4: 3 - 5 YEARS	27.9	21.0	29.6	14.7	29.9	18.6	28.6	29.3	22.5	28.0	21.8	28.4	12.3	1.9
5: > 5 YRS	21.1	11.7	23.1	6.2	19.2	11.8	21.2	25.7	9.9	2.2	15.8	20.9	3.7	3.6
MISSING	1.8	3.3	1.3	5.7	0.5	5.5	1.1	1.3	3.3	2.0	2.5	0.7	6.8	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q78 WHEN EXPECT TO BE PROMOTED

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: < 1 YEAR	24.6	23.6	22.6	31.6	21.1	27.3	23.6	20.9	29.3	24.2	24.8	23.7	35.6	33.8
2: 12-17 MONTHS	13.7	14.3	11.7	20.8	14.3	16.7	13.1	13.2	14.7	13.5	15.0	13.7	15.0	24.1
3: 18-35 MONTHS	19.9	19.8	20.5	16.3	23.3	20.4	19.8	18.8	21.4	19.7	20.4	20.1	18.0	18.6
4: 3-5 YEARS	21.8	26.0	23.8	16.3	27.9	15.6	24.6	24.0	20.7	22.7	22.5	23.9	14.5	10.8
5: > 5 YRS	7.9	7.8	9.2	4.7	4.7	4.0	8.9	9.9	5.0	7.4	9.2	8.6	0.0	1.2
6: DOESN'T APPLY	9.9	4.5	10.5	3.8	7.3	9.7	8.6	11.4	5.1	10.1	4.8	8.9	9.2	11.2
MISING	2.2	4.0	1.5	6.4	1.3	6.2	1.4	1.7	3.7	2.3	3.2	1.1	7.6	0.3
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q79 1988 TOTAL ARMY RESERVE INCOME

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
Q1: \$0-1,000	2.1	5.1	1.3	7.0	3.3	7.4	1.4	1.5	4.5	1.8	5.4	2.2	7.4	9.9
Q2: \$1,001-2,000	4.0	9.5	1.6	16.4	5.7	14.2	2.7	1.8	9.9	3.9	8.9	3.1	22.3	36.0
Q3: \$2,001-3,000	7.0	14.7	5.7	17.3	10.2	14.7	6.9	4.6	14.1	7.3	12.5	7.1	23.8	28.2
Q4: \$3,001-4,000	7.7	14.8	7.8	13.9	8.7	13.4	8.0	6.2	13.2	8.6	10.7	8.9	13.3	12.2
Q5: \$4,001-5,000	12.9	15.7	13.9	12.3	13.5	11.7	14.0	12.4	15.1	12.9	15.5	13.9	12.2	6.4
Q6: \$5,001-6,000	15.0	17.0	16.6	11.9	14.5	11.6	16.5	17.2	12.8	15.6	14.7	16.5	7.1	2.7
Q7: \$6,001-7,000	12.8	9.8	14.0	6.7	11.0	7.3	13.5	14.7	8.6	12.4	11.4	13.2	2.8	0.0
Q8: \$7,001-8,000	11.1	4.3	11.5	3.9	11.0	4.6	11.3	12.4	6.2	10.9	6.6	10.8	1.9	1.3
Q9: \$8,001-9,000	9.6	2.4	9.7	3.0	7.7	5.4	8.9	9.3	6.5	9.0	5.5	8.8	1.9	1.5
Q10: \$9,001-10,000	5.9	1.9	6.4	1.5	3.3	3.2	5.6	6.8	2.7	5.9	2.5	5.5	1.8	0.5
Q11: OVER \$10,000	10.1	2.0	9.8	3.2	10.4	3.3	9.9	11.6	4.1	9.8	4.4	9.1	4.1	0.0
MISSING	1.8	2.1	1.7	2.8	0.8	3.2	1.4	1.5	2.3	1.8	2.0	0.8	1.5	1.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q80 PRIMARY USE OF ARMY RESERVE PAY

	A1	A2	B1	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: PRIM ESSENTIAL	11.3	13.0	9.7	12.3	15.4	10.6	11.4	11.9	10.9	14.1	11.2	16.1	25.3
2: PRIM EDUCATION	6.3	9.2	4.3	1.9	17.8	4.0	3.8	11.3	5.9	10.1	6.1	14.5	20.3
3: SUPP ESSENTIAL	47.9	44.3	36.2	56.3	40.9	48.9	49.1	44.4	48.7	42.5	49.1	36.4	27.4
4: NON-ESSENTIALS	14.7	12.7	10.3	15.6	12.7	14.8	14.9	13.5	14.7	13.2	14.7	10.2	13.2
5: SAVINGS	13.2	14.6	13.1	8.7	7.2	15.2	14.2	12.5	13.0	15.0	13.7	15.5	7.0
6: OTHER	4.3	4.2	2.6	3.9	2.9	4.6	4.3	4.3	4.7	2.7	4.1	5.8	5.7
MISSING	1.5	1.5	2.1	0.6	2.3	1.2	1.5	1.5	1.4	1.8	0.3	1.5	0.6
MULTIPLE RESP	0.8	0.5	0.1	0.7	0.7	0.7	0.8	0.6	0.8	0.6	0.8	0.0	0.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q81 COMPARE AR PAY W/CIV PART-TIME JOBS

	A1 MALE		A2 FEMALE		B1 MARRIED		B2 NOT MARRIED		B3 OTHER	C1 NO COLLEGE DEGREE		C2 COLLEGE DEGREE		D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: MUCH HIGHER	23.4	18.3	23.7	17.6	22.6	19.5	23.2	25.6	17.8	22.5	21.7	23.2	14.9	20.1						
2: SOMEWHAT HIGHER	25.8	21.8	25.0	27.1	20.3	26.2	24.6	26.0	23.6	24.3	27.2	26.1	17.5	14.9						
3: ABOUT THE SAME	23.9	21.6	22.6	25.4	25.6	24.3	23.3	23.7	23.1	24.3	21.0	23.5	27.1	23.5						
4: SOMEWHAT LOWER	12.7	17.8	13.3	15.1	13.6	14.9	13.4	11.4	17.0	14.0	12.8	13.5	17.6	22.6						
5: MUCH LOWER	11.8	17.6	13.2	11.3	15.7	11.7	13.4	10.7	16.2	12.7	14.0	12.3	21.3	18.9						
MISSING	2.4	2.9	2.2	3.4	2.1	3.4	2.1	2.7	2.2	2.2	3.3	1.4	1.6	0.0						
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0						

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 C: 9  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q82A WKND DRILL TRAVEL:DRIVE MYSELF

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	3.2	5.0	2.5	7.0	4.2	5.6	3.0	2.5	5.1	3.3	4.6	3.0	6.8	15.1
1: ANSWERED	95.1	92.8	95.8	90.7	94.7	91.6	95.6	95.6	93.2	95.0	93.5	96.3	91.7	84.5
MISSING	1.7	2.2	1.7	2.3	1.1	2.8	1.4	1.8	1.7	1.7	1.8	0.6	1.5	0.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q82B WKND DRILL TRAVEL:DRIVEN BY SPOUSE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	97.2	96.0	96.5	97.5	98.7	96.1	97.3	97.0	97.0	97.2	96.3	98.1	97.3	98.5
1: ANSWERED	1.1	1.9	1.7	0.1	0.2	1.1	1.3	1.2	1.4	1.1	1.8	1.3	1.2	1.2
MISSING	1.7	2.2	1.7	2.3	1.1	2.8	1.4	1.8	1.7	1.7	1.8	0.6	1.5	0.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (C5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q82C WKND DRILL TRAVEL:DRIV BY OTHER FAM

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
O: NOT ANSWERED	98.0	96.9	98.1	96.3	98.6	96.3	98.2	97.8	97.7	97.9	97.4	99.0	98.0	94.3
1: ANSWERED	0.3	0.9	0.2	1.3	0.3	0.8	0.4	0.3	0.6	0.4	0.7	0.3	0.5	5.4
MISSING	1.7	2.2	1.7	2.3	1.1	2.8	1.4	1.8	1.7	1.7	1.8	0.6	1.5	0.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A  
 Missing N (Unwtd) A: N/A B: N/A  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q820 WKND DRILL TRAVEL:DRIV BY UNIT MEMB

	A2		B1		B2		B3		C1		C2		D1		D2		E1		E2		F1		F2		F3	
	MALE	FEMALE	MARRIED	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	NO DUTY QUAL	IN USAR	IN USAR	DUTY QUAL	DUTY QUAL	STAY AT END	STAY AT END	LEAVE PRIOR	LEAVE PRIOR	
O:NOT ANSWERED	94.8	93.2	95.1	91.8	96.0	91.2	95.5	95.4	93.1	94.7	93.9	95.9	93.3	84.8												
1:ANSWERED	3.5	4.6	3.2	5.9	2.9	6.0	3.2	2.8	5.2	3.6	4.2	3.4	5.2	14.8												
MISSING	1.7	2.2	1.7	2.3	1.1	2.8	1.4	1.8	1.7	1.7	1.8	0.6	1.5	0.3												
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0												

N (weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A  
 Missing N (Unwtd) A:N/A B:N/A  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire;" "Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q82E WKND DRILL TRAVEL:PUBLIC TRANSPORTN

	A2 FEMALE		B1 MARRIED		B2 NOT MARRIED		B3 OTHER		C1 NO COLLEGE DEGREE		C2 COLLEGE DEGREE		D1 PRIOR SRV		D2 NO PRIOR SRV		E1 DUTY QUAL		E2 NOT DUTY QUAL		F1 STAY IN USAR		F2 LEAVE AT END		F3 LEAVE PRIOR		
	A1 MALE		MARRIED		MARRIED		OTHER		COLLEGE DEGREE		COLLEGE DEGREE	PRIOR SRV		PRIOR SRV	DUTY QUAL		DUTY QUAL	IN USAR		DUTY QUAL		AT END		LEAVE PRIOR		LEAVE PRIOR	
O: NOT ANSWERED	97.6	97.0	98.0	97.3	95.7	97.3	97.3	98.2	98.2	98.1	96.6	97.6	96.9	98.8	96.8	97.3	98.8	96.8	96.9	98.8	96.8	96.8	96.8	96.8	96.8	96.8	96.8
1: ANSWERED	0.7	0.9	0.3	1.6	2.0	1.6	0.4	0.4	0.1	1.7	0.6	1.2	0.6	0.6	1.7	2.4	0.6	0.6	1.2	0.6	1.7	1.7	1.7	1.7	1.7	1.7	2.4
MISSING	1.7	2.2	1.7	1.1	2.3	1.1	1.4	1.4	1.8	1.7	1.7	1.7	1.8	0.6	0.6	0.3	0.6	0.6	1.8	0.6	1.5	1.5	1.5	1.5	1.5	1.5	0.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q82F WKND DRILL TRAVEL: AIR TRANSPORTATN

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	97.0	97.0	97.0	96.4	98.8	96.4	97.3	97.1	97.1	97.0	97.1	98.1	98.2	99.7
1: ANSWERED	1.3	0.9	1.3	1.3	0.1	0.8	1.3	1.1	1.2	1.2	1.0	1.3	0.3	0.0
MISSING	1.7	2.2	1.7	2.3	1.1	2.8	1.4	1.8	1.7	1.7	1.8	0.6	1.5	0.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A  
 Missing N (Unwtd) A:N/A B:N/A  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q82G WKND DRILL TRAVEL:TAXI

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	98.2	97.4	98.1	97.4	98.8	97.2	98.4	98.2	97.9	98.0	98.1	99.2	98.3	99.7
1: ANSWERED	0.1	0.5	0.2	0.3	0.1	0.0	0.2	0.0	0.4	0.2	0.1	0.2	0.2	0.0
MISSING	1.7	2.2	1.7	2.3	1.1	2.8	1.4	1.8	1.7	1.7	1.8	0.6	1.5	0.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 C:9  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92: College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

QB2H WKND DRILL TRAVEL:WALK

	A2 FEMALE		B1 MARRIED		B2 NOT MARRIED		B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL		E2 NOT DUTY QUAL		F1 STAY IN USAR	F2 LEAVE AT END		F3 LEAVE PRIOR
	A1 MALE	FEMALE	MARRIED	MARRIED	MARRIED	MARRIED						QUAL	QUAL	AT END	AT END				
O:NOT ANSWERED	97.9	96.8	97.9	96.8	97.5	97.9	97.3	97.6	97.6	97.7	98.8	97.2	99.7						
1:ANSWERED	0.4	1.1	0.4	0.8	1.4	0.2	1.0	0.6	0.4	0.5	0.5	1.3	0.0						
MISSING	1.7	2.2	1.7	2.3	1.1	1.8	1.7	1.7	1.4	1.8	0.6	1.5	0.3						
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0						

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q82I WKND DRILL TRAVEL: OTHER

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	NOT DUTY QUAL	STAY IN USAR	LEAVE AT END	LEAVE PRIOR
O: NOT ANSWERED	97.7	97.6	97.8	96.9	98.1	95.8	98.3	97.7	97.7	97.9	96.8	99.0	97.9	94.8
1: ANSWERED	0.7	0.2	0.5	0.8	0.8	1.4	0.3	0.5	0.6	0.3	1.3	0.4	0.7	4.8
MISSING	1.7	2.2	1.7	2.3	1.1	2.8	1.4	1.8	1.7	1.7	1.8	0.6	1.5	0.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35113 D: 26326 18439 E: 33587 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2303 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAK = "Stay to retire"/"Stay beyond oblig.;" Leave at end = "Leave after oblig.;" Leave prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q83 TIME TO TRAVEL 1-WAY HOME TO DRILL

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SFV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: 0-14 MINUTES	12.2	14.7	11.4	16.4	14.0	18.9	11.0	11.4	14.5	11.8	15.5	12.2	20.6	19.4
2: 15-29 MINUTES	25.3	30.5	25.7	27.9	27.5	25.1	26.7	26.5	26.1	26.3	26.4	27.1	22.1	18.4
3: 30-59 MINUTES	26.9	25.8	27.8	22.8	26.7	21.7	28.1	27.4	25.6	27.4	24.4	27.2	25.2	23.5
4: 1-1.5 HOURS	13.4	12.4	13.4	12.6	12.9	13.2	13.2	12.4	14.4	12.8	14.3	13.2	16.7	8.7
5: 1.5-2 HOURS	8.0	6.1	7.9	6.4	8.5	8.0	7.6	8.2	6.8	7.7	7.6	7.7	6.3	11.7
6: OVER 2 HOURS	10.7	6.6	10.3	9.2	7.5	8.7	10.1	10.6	8.8	10.4	8.1	10.1	7.0	12.4
MISSING	3.5	3.7	3.3	4.5	2.9	4.4	3.2	3.4	3.8	3.5	3.7	2.4	2.0	5.9
MULTIPLE RESP	0.0	0.3	0.1	0.1	0.0	0.0	0.1	0.1	0.0	0.1	0.1	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

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Officer Tabulation Volume

Q84 CURRENT AR CAREER INTENTIONS

	A2		B1		B2 NOT		B3	C1 NO		D1	D2 NO	E1 DUTY		E2 NOT		F1 STAY		F2 LEAVE		F3
	A1 MALE	FEMALE	MARRIED	MARRIED	MARRIED	OTHER		COLLEGE	DEGREE			PRIOR	SRV	QUAL	QUAL	IN USAR	AT END	LEAVE	PRIOR	
1: STAY TIL RETIR	79.3	68.4	84.5	51.8	78.3	6.3	12.5	86.9	63.3	80.6	66.1	85.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2: STAY BEY OBLIG	11.6	18.5	9.8	23.3	14.0	15.0	12.5	8.5	19.4	11.6	17.5	14.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
3: LV AT COMPLETN	5.3	8.2	3.2	15.1	5.7	9.8	4.8	2.1	11.3	4.8	9.3	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
4: LV BEF COMPLET	2.0	3.5	1.1	6.7	1.9	7.6	0.9	1.1	4.1	1.5	4.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
MISSING	1.7	1.4	1.4	3.1	0.1	2.6	1.3	1.4	2.0	1.5	2.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the LOC for their current duty position (Q28). Not duty-qualified = All others  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q14).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q85 HOW OFTEN THINK ABOUT QUITTING AR

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: ALL THE TIME	2.8	4.5	2.7	4.8	2.9	3.1	3.2	2.6	3.9	3.2	3.1	2.3	10.3	18.0
2: MOST THE TIME	4.3	6.5	4.8	4.6	5.2	4.5	4.9	4.0	5.9	4.8	4.7	3.8	16.5	13.8
3: SOME THE TIME	32.4	35.8	34.3	30.2	30.6	28.1	34.5	33.0	33.2	32.2	35.9	33.3	42.8	19.0
4: RARELY	37.4	33.5	36.9	35.3	37.6	36.7	36.7	36.9	36.2	36.6	36.8	39.1	18.1	14.6
5: NEVER	21.5	18.4	19.9	23.0	23.6	25.5	19.7	22.2	19.0	22.0	17.6	21.3	12.3	34.6
MISSING	1.5	1.3	1.4	2.1	0.0	2.1	1.1	1.2	1.7	1.3	1.9	0.2	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q86 CHANCE OF LOOK FOR REPLACEMENT CIV JOB

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: VERY LIKELY	2.1	3.6	1.9	3.5	4.3	3.2	2.2	1.9	3.2	2.1	3.6	1.8	7.4	14.0
2: SOMEWHAT LKLY	3.9	5.9	4.0	5.2	4.4	4.4	4.3	3.3	5.8	3.9	5.5	3.9	11.4	4.1
3: NOT SURE	8.2	13.6	8.2	13.1	9.0	12.1	8.6	7.7	11.5	9.4	9.2	8.4	20.6	16.4
4: SOMEWHAT UNLKL	14.1	12.8	13.7	15.1	12.4	15.0	13.5	13.5	14.3	14.2	12.8	14.3	9.6	13.1
5: VERY UNLIKELY	70.3	62.6	71.0	60.8	69.6	63.0	70.4	72.5	63.5	69.2	67.4	71.4	50.8	50.6
MISSING	1.3	1.4	1.2	2.3	0.2	2.3	1.0	1.1	1.6	1.3	1.6	0.1	0.2	1.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

QB7A IMPROVEMENT NEEDED: ENLISTMENT BONUSES

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NEEDS NO IMPR	19.1	12.7	18.0	18.8	14.3	18.8	17.5	15.2	20.1	18.0	17.2	18.2	13.7	22.3
2: NEEDS SOME IMPR	31.6	21.7	30.0	29.3	27.2	35.6	28.0	30.3	28.7	30.6	26.6	29.8	34.1	24.4
3: NEEDS LOT IMPR	8.2	9.5	7.5	10.9	9.5	13.4	7.1	7.3	10.0	8.1	9.4	8.0	12.7	17.2
4: NOT FAMILIAR	37.8	50.9	40.6	37.1	47.2	29.2	43.6	42.7	37.4	39.6	43.4	41.4	37.0	35.1
MISSING	3.3	5.1	3.8	3.9	1.8	2.9	3.7	3.5	3.8	3.7	3.4	2.6	2.6	0.9
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" "Leave at End;" "Leave after oblig.;" "Leave Prior;" "Leave prior to oblig." (Q84).

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Officer Tabulation Volume

Q87B IMPROVEMT NEEDED: REENLISTMT BONUSES

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NEEDS NO IMPR	16.2	10.5	15.9	12.9	14.0	15.2	15.1	14.6	15.7	15.2	14.5	15.7	8.2	15.1
2: NEEDS SOME IMPR	31.6	22.2	30.3	29.1	26.9	32.3	29.1	30.9	28.1	30.9	25.7	20.2	31.4	19.0
3: NEEDS LOT IMPR	11.9	9.8	10.9	13.6	11.0	15.9	10.2	10.4	12.9	11.2	12.1	11.2	14.7	15.9
4: NOT FAMILIAR	36.7	52.7	39.1	39.9	46.7	33.1	41.8	40.7	39.0	38.7	43.8	40.1	42.1	48.0
MISSING	3.5	4.8	3.9	4.6	1.4	3.5	3.7	3.5	4.1	3.7	3.8	2.7	3.6	2.1
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.2	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 95685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q87C IMPROVEMENT NEEDED: RETIREMENT BENEFITS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NEEDS NO IMPR	12.1	9.6	11.3	12.4	11.3	11.8	11.5	11.9	11.0	11.1	12.9	11.2	16.4	18.9
2: NEEDS SOME IMP	42.6	51.2	44.8	40.6	49.4	37.2	46.3	44.3	44.4	45.3	41.5	46.1	33.6	24.7
3: NEEDS LOT IMPR	36.1	25.0	37.1	25.4	28.9	34.4	33.8	36.6	29.9	34.5	31.7	35.0	24.9	27.0
4: NOT FAMILIAR	6.5	9.8	4.0	17.5	7.9	13.6	5.4	4.4	11.1	5.9	11.3	5.6	22.4	29.1
MISSING	2.7	4.3	2.8	3.8	2.6	2.8	3.0	2.8	3.3	3.2	2.4	2.0	2.6	0.3
MULTIPLE RESP	0.1	0.1	0.0	0.3	0.0	0.3	0.0	0.0	0.2	0.0	0.2	0.1	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40393 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
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Q87D IMPROVEMT NEEDED:EMPLOYER SUPP PGMS

	A1 MALE		A2 FEMALE		B1 MARRIED		B2 NOT MARRIED		B3 OTHER		C1 NO COLLEGE DEGREE		C2 COLLEGE DEGREE		D1 PRIOR SRV		D2 NO PRIOR SRV		E1 DUTY QUAL		E2 NOT DUTY QUAL		F1 STAY IN USAR		F2 LEAVE AT END		F3 LEAVE PRIOR	
1:NEEDS NO IMPR	16.6	11.7	16.2	14.3	14.6	15.3	15.8	16.5	14.3	16.2	13.9	16.3	43.8	42.5	16.2	42.9	42.3	43.1	14.3	16.2	13.9	16.3	43.8	42.5	16.3	43.8	8.7	12.8
2:NEEDS SOME IMP	43.1	41.7	43.7	38.5	45.3	42.9	42.8	43.1	42.3	42.9	42.5	42.8	42.8	43.1	42.9	42.9	42.3	43.1	42.3	42.9	42.5	42.5	43.8	42.5	43.8	40.6	31.5	
3:NEEDS LOT IMPR	25.5	22.9	26.3	21.6	22.9	22.2	25.8	24.6	25.5	22.9	23.3	25.8	25.8	24.6	25.5	25.5	25.5	25.5	25.5	25.5	23.3	23.3	25.7	23.3	25.7	23.2	15.8	
4:NOT FAMILIAR	11.8	19.0	10.4	21.8	15.6	16.4	12.4	12.6	14.3	12.1	16.9	12.4	12.4	12.6	12.1	12.1	14.3	14.3	14.3	12.1	16.9	16.9	12.0	16.9	12.0	23.7	37.6	
MISSING	2.9	4.7	3.4	3.8	1.6	3.2	3.2	3.1	3.5	3.2	3.4	3.2	3.2	3.1	3.2	3.2	3.5	3.5	3.5	3.2	3.4	2.2	2.2	2.2	3.9	2.2		
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.1	0.1	0.1	0.1	0.0	0.0	0.0	0.1	0.0	0.1	0.1	0.0	0.1	0.0	0.0	
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

QB7E IMPROVEMT NEEDED: RECOGNITION/AWARDS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:NEEDS NO IMPR	21.2	13.2	20.3	19.5	14.3	19.5	19.7	21.0	17.7	19.8	19.0	20.2	17.6	8.4
2:NEEDS SOME IMP	49.8	47.9	50.1	44.7	55.0	49.2	49.6	49.1	49.9	50.4	46.4	50.0	49.5	50.2
3:NEEDS LOT IMPR	23.3	29.9	24.5	24.8	25.3	22.4	25.3	24.7	24.6	24.0	26.6	25.4	17.8	29.2
4:NOT FAMILIAR	3.1	4.4	2.2	6.8	4.4	5.3	2.8	2.4	4.8	2.8	5.1	2.7	10.3	11.2
MISSING	2.6	4.6	2.9	4.2	1.1	3.7	2.6	2.9	3.1	3.0	2.9	1.8	4.8	0.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40389 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q87F IMPROVEMT NEEDED: CONTACT W/ACT ARMY

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NEEDS NO IMPR	15.0	10.3	15.7	9.6	11.5	12.6	14.4	13.6	14.7	14.2	13.3	14.6	8.8	5.6
2: NEEDS SOME IMPR	47.0	43.1	47.4	40.9	48.8	40.5	47.8	48.7	42.6	46.6	45.0	47.2	43.7	28.3
3: NEEDS LOT IMPR	32.4	36.9	31.2	39.5	34.6	37.4	32.2	32.1	34.9	32.9	34.6	32.9	37.4	53.7
4: NOT FAMILIAR	3.3	6.2	3.0	6.6	4.5	7.0	3.1	3.0	5.2	3.6	4.9	3.4	8.0	12.1
MISSING	2.3	3.5	2.6	3.5	0.7	2.6	2.5	2.5	2.6	2.8	1.9	1.7	2.1	0.3
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.0	0.2	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 C:9  
 Missing N (Unwtd) A:N/A B:N/A D:53 D:6 E:10 E:2 F:745 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q87G IMPROVEMENT NEEDED: QUALITY OF EQUIPMT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NEEDS NO IMPR	10.1	6.5	9.5	10.2	6.7	11.8	8.7	9.5	9.2	9.5	9.0	9.1	12.8	10.3
2: NEEDS SOME IMPR	46.0	40.0	46.2	43.1	38.5	44.5	44.9	45.4	44.0	43.6	48.8	45.6	43.6	31.9
3: NEEDS LOT IMPR	38.8	45.8	39.0	41.0	46.9	38.6	40.7	39.4	41.3	41.2	37.1	40.4	40.1	55.5
4: NOT FAMILIAR	2.4	3.5	2.1	2.3	6.8	2.0	2.8	2.8	2.4	2.8	2.2	2.8	0.6	1.4
MISSING	2.7	4.3	3.2	3.4	1.1	3.1	2.9	2.9	3.1	3.0	3.0	2.1	2.9	0.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q87H IMPROVEMENT NEEDED: REDUCTN OF PAPERWK

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NEEDS NO IMPR	4.0	3.6	3.8	3.9	4.9	4.6	3.7	3.8	4.0	3.7	4.4	3.8	5.4	4.3
2: NEEDS SOME IMPR	29.8	37.3	28.5	40.6	31.6	37.6	29.6	29.0	34.6	30.4	34.2	30.8	38.7	43.6
3: NEEDS LOT IMPR	62.0	52.4	63.6	49.4	57.6	52.3	62.3	62.6	56.5	61.1	56.7	61.7	51.9	47.8
4: NOT FAMILIAR	2.0	2.2	1.5	2.8	4.5	2.5	1.9	2.3	1.7	2.0	2.0	1.9	2.7	4.0
MISSING	2.2	4.5	2.6	3.4	1.4	3.0	2.4	2.3	3.2	2.7	2.6	1.8	1.3	0.3
MULTIPLE RESP	0.0	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q87I IMPROVEMT NEEDED:QUALITY OF LDRSHIP

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1:NEEDS NO IMPR	27.1	18.1	26.1	24.2	21.4	27.9	24.8	24.7	26.1	25.8	23.7	25.9	22.1	25.2
2:NEEDS SOME IMP	59.1	59.0	59.9	54.9	62.4	57.9	59.4	59.8	58.1	59.7	57.0	60.3	55.4	46.6
3:NEEDS LOT IMPR	9.8	17.1	9.9	15.1	13.4	10.2	11.6	11.5	11.1	10.4	14.0	10.5	18.2	26.8
4:NOT FAMILIAR	0.8	1.1	0.6	1.5	2.1	1.0	0.9	0.5	1.5	0.7	1.5	0.7	2.9	1.0
MISSING	3.1	4.6	3.5	4.4	0.6	3.5	3.2	3.4	3.3	3.3	3.7	2.5	1.4	0.3
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q87J IMPROVEMENT NEEDED: CHOICE OF DUTYTIME

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NEEDS NO IMPR	45.8	30.2	43.1	44.3	36.0	46.1	41.8	44.2	40.5	43.3	40.6	43.2	37.6	54.1
2: NEEDS SOME IMPR	33.8	43.3	35.2	35.8	39.9	34.7	36.1	34.4	37.6	35.2	37.5	36.5	35.3	24.1
3: NEEDS LOT IMPR	11.0	16.9	12.5	10.6	13.3	9.4	13.0	11.4	13.4	12.0	12.6	11.8	18.3	14.1
4: NOT FAMILIAR	6.8	5.2	6.2	5.8	9.7	6.9	6.4	6.9	5.8	6.4	6.8	6.5	6.7	6.2
MISSING	2.6	4.4	3.0	3.5	1.1	2.9	2.8	3.1	2.7	3.1	2.4	2.0	2.1	0.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q87K IMPROVEMT NEEDED: A.T. REQUIREMENTS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN JSAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NEEDS NO IMPR	37.8	29.7	36.4	32.6	42.1	34.9	36.3	36.9	35.2	36.8	34.0	36.7	31.6	37.7
2: NEEDS SOME IMP	46.4	48.1	46.7	49.1	41.9	46.6	46.8	46.9	46.3	46.8	46.3	47.4	45.0	44.5
3: NEEDS LOT IMPR	11.6	14.4	13.0	10.7	8.8	11.9	12.2	11.8	12	12.0	12.6	12.1	17.1	8.8
4: NOT FAMILIAR	1.7	2.5	0.9	3.8	4.7	3.6	1.5	1.4	6	1.2	4.2	1.6	3.8	8.2
MISSING	2.5	5.0	2.9	3.7	2.4	3.0	2.9	3.0	3.0	3.0	2.9	2.1	2.6	0.8
MULTIPLE RESP	0.0	0.3	0.1	0.1	0.0	0.1	0.1	0.0	0.1	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried," Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q87L IMPROVEMT NEEDED:USE OF CIV SKILLS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:NEEDS NO IMPR	42.6	35.4	42.4	37.7	39.0	42.0	40.9	42.8	38.8	42.4	37.1	42.5	28.5	38.6
2:NEEDS SOME IMPR	39.5	41.9	39.1	41.7	43.0	36.8	40.9	39.2	41.1	39.8	40.6	40.4	44.9	31.9
3:NEEDS LOT IMPR	11.5	13.4	12.4	9.8	12.6	11.7	11.7	11.6	12.2	11.3	13.8	11.4	16.5	24.0
4:NOT FAMILIAR	3.4	4.6	2.7	6.9	3.5	5.2	3.2	3.0	4.6	3.2	5.1	3.2	7.8	3.5
MISSING	3.0	4.7	3.3	3.9	1.9	3.4	3.2	3.5	3.1	3.3	3.4	2.3	2.3	2.1
MULTIPLE RESP	0.1	0.1	0.1	0.0	0.0	0.1	0.1	0.0	0.2	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q87M IMPROVEMT NEEDED:UNIT SPONSRSH PGM

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:NEEDS NO IMPR	24.6	12.8	23.2	21.2	17.1	24.0	21.8	23.0	21.2	23.4	18.6	23.1	17.2	10.5
2:NEEDS SOME IMP	43.4	39.6	43.4	40.3	42.2	39.4	43.5	42.6	42.5	42.9	41.7	43.4	40.2	36.3
3:NEEDS LOT IMPR	16.3	21.7	17.1	17.0	20.2	19.2	16.9	18.2	16.3	16.8	19.3	17.2	18.1	30.1
4:NOT FAMILIAR	13.0	20.1	13.3	17.0	17.5	13.6	14.7	13.0	16.6	13.8	16.7	14.0	21.5	19.3
MISSING	2.7	5.8	3.0	4.5	3.0	3.9	3.1	3.3	3.3	3.2	3.7	2.3	3.0	3.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q87N IMPROVEMT NEEDED:ACTIVITIES-MEMBERS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:NEEDS NO IMPR	35.5	26.5	33.2	34.8	33.9	30.1	34.7	36.1	30.2	34.8	29.9	34.4	29.6	29.8
2:NEEDS SOME IMP	42.2	40.6	43.0	38.8	40.7	40.3	42.3	41.4	42.5	41.1	44.2	42.9	36.4	35.3
3:NEEDS LOT IMPR	14.8	22.3	16.4	14.7	19.0	19.9	15.3	14.9	18.3	16.5	15.8	15.9	23.3	22.5
4:NOT FAMILIAR	5.1	5.6	4.4	7.8	5.4	6.8	4.8	4.7	5.9	4.5	7.4	4.8	9.4	10.7
MISSING	2.5	5.0	3.0	3.9	1.0	2.9	2.9	2.9	3.1	3.0	2.8	2.0	1.3	1.7
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q870 IMPROVEMENT NEEDED: ACTIV-FAMILY MEMBER

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NEEDS NO IMPR	33.2	27.3	31.2	33.0	35.8	29.5	32.8	34.3	28.8	33.0	29.0	32.8	27.6	29.1
2: NEEDS SOME IMP	40.9	38.9	41.7	38.2	36.9	39.2	40.9	40.0	41.2	40.2	41.5	41.3	37.8	35.0
3: NEEDS LOT IMPR	17.6	22.9	19.6	15.1	19.9	21.2	18.0	17.7	20.0	18.6	18.8	18.6	21.2	26.3
4: NOT FAMILIAR	5.4	5.6	4.2	9.3	5.8	6.8	5.1	4.8	6.3	4.7	7.8	5.0	11.4	7.8
MISSING	2.8	5.4	3.2	4.5	1.6	3.3	3.2	3.1	3.6	3.5	2.9	2.3	2.1	1.7
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9502 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q87P IMPROVEMT NEEDED: EDUCATION BENEFITS

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	STAY IN USAR	LEAVE AT END	LEAVE PRIOR
1: NEEDS NO IMPR	22.4	11.4	22.0	15.1	17.2	16.1	21.3	22.6	16.7	21.0	17.5	20.7	15.3	19.9
2: NEEDS SOME IMPR	39.7	42.6	39.9	40.8	42.4	41.3	40.1	40.5	40.1	40.4	40.2	41.6	32.8	28.5
3: NEEDS LOT IMPR	26.8	33.9	27.3	30.7	29.8	32.9	27.0	25.9	31.7	27.2	31.7	27.7	35.9	44.7
4: NOT FAMILIAR	8.7	8.2	8.1	10.1	9.3	7.0	9.1	8.4	9.0	8.6	8.7	8.4	13.5	6.9
MISSING	2.3	3.9	2.6	3.2	1.3	2.7	2.5	2.7	2.6	2.8	2.0	1.7	2.6	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

QB7Q IMPROVEMT NEEDED:PAY & ALLOWANCES

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:NEEDS NO IMPR	24.9	18.3	23.5	23.7	23.9	20.5	24.5	26.0	20.1	23.8	23.0	24.3	18.5	21.5
2:NEEDS SOME IMP	47.2	49.6	49.4	41.9	48.0	48.9	47.5	46.3	49.7	48.0	46.9	48.5	44.8	49.7
3:NEEDS LOT IMPR	24.3	27.5	23.5	29.9	24.8	26.8	24.4	24.1	26.2	24.5	26.4	24.6	32.5	26.5
4:NOT FAMILIAR	1.2	0.7	0.9	1.0	2.4	0.9	1.1	0.7	1.6	0.9	1.7	1.0	2.1	1.7
MISSING	2.4	3.8	2.7	3.5	0.9	3.0	2.5	2.8	2.5	2.9	2.1	1.6	2.1	0.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q87R IMPROVEMENT NEEDED: COMMISS. PRIVILEGE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QVAL	E2 NOT DUTY QVAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:NEEDS NO IMPR	27.6	27.4	28.8	22.2	30.2	24.0	28.5	29.0	25.5	27.9	26.5	28.4	19.3	25.9
2:NEEDS SOME IMP	38.5	38.4	37.0	42.9	39.5	38.3	38.6	36.3	41.6	38.9	37.2	38.9	38.5	39.9
3:NEEDS LOT IMPR	30.2	27.3	30.7	27.4	26.0	31.1	29.2	30.9	27.8	28.8	32.1	29.4	36.4	33.2
4:NOT FAMILIAR	1.5	2.9	1.0	3.9	2.5	3.5	1.3	1.3	2.6	1.6	2.4	1.7	3.3	1.0
MISSING	2.2	3.9	2.4	3.5	1.8	2.9	2.4	2.5	2.6	2.7	1.9	1.6	2.1	0.0
MULTIPLE RESP	0.0	0.1	0.0	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q875 IMPROVEMENT NEEDED: POST EXCH PRIVILEG

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:NEEDS NO IMPR	35.5	36.0	37.5	28.0	38.8	30.6	37.0	38.2	31.9	36.2	33.8	36.6	25.6	34.1
2:NEEDS SOME IMP	36.4	35.5	35.4	38.0	38.6	37.4	36.0	35.1	37.9	36.9	34.3	36.8	34.3	36.4
3:NEEDS LOT IMPR	24.5	21.3	23.5	26.9	19.1	27.4	22.8	23.1	24.9	22.7	27.1	23.4	32.1	28.8
4:NOT FAMILIAR	1.5	2.4	1.1	3.5	2.4	2.2	1.6	1.0	2.6	1.5	2.4	1.4	5.4	0.8
MISSING	2.1	4.8	2.5	3.6	1.2	2.5	2.6	2.6	2.7	2.7	2.4	1.8	2.6	0.0
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widwed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q87T IMPROVEMT NEEDED: AVAIL AIR TRAVEL

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NEEDS NO IMPR	16.2	13.5	16.6	12.8	15.5	15.8	15.6	17.1	13.6	15.5	16.2	15.9	12.7	21.8
2: NEEDS SOME IMP	35.3	34.1	35.2	34.4	35.4	32.4	35.8	35.1	35.0	36.6	30.0	35.7	34.4	30.7
3: NEEDS LOT IMPR	34.4	32.2	33.6	34.4	35.1	33.6	34.0	32.6	35.8	33.1	36.6	34.4	34.3	26.8
4: NOT FAMILIAR	11.6	16.3	12.0	14.5	12.5	15.1	11.9	12.4	12.9	11.9	14.7	12.2	15.3	20.7
MISSING	2.5	4.0	2.6	4.0	1.5	3.0	2.7	2.8	2.8	2.9	2.5	1.7	3.3	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q87U IMPROVEMT NEEDED: AR MEDICL BENEFITS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: NEEDS NO IMPR	10.9	8.1	10.0	10.7	12.2	8.3	11.0	10.7	9.9	10.5	10.0	10.2	14.4	8.7
2: NEEDS SOME IMPR	31.2	30.3	30.7	31.0	33.3	29.5	31.5	30.5	31.8	31.7	29.0	31.8	26.8	23.3
3: NEEDS LOT IMPR	45.6	46.4	46.9	43.0	43.3	48.0	45.2	45.9	45.6	45.5	46.4	46.6	39.8	50.2
4: NOT FAMILIAR	9.9	10.6	9.9	10.7	10.2	10.5	10.0	10.2	9.9	9.4	12.2	9.7	14.3	15.6
MISSING	2.3	4.4	2.4	4.6	1.1	3.6	2.4	2.7	2.8	2.9	2.4	1.6	4.7	2.1
MULTIPLE RESP	0.0	0.2	0.0	0.0	0.0	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q87V IMPROVEMT NEEDED:AR RETIREMENT INFO

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:NEEDS NO IMPR	13.3	9.5	12.4	13.1	12.1	11.2	12.9	12.4	12.6	12.5	12.6	12.6	13.3	8.3
2:NEEDS SOME IMPR	45.8	40.3	46.6	39.0	43.2	41.7	45.6	47.1	41.1	45.0	43.5	46.0	36.8	33.8
3:NEEDS LOT IMPR	34.8	40.7	36.4	34.6	36.4	36.8	35.8	35.7	36.4	36.5	34.6	36.8	32.4	37.8
4:NOT FAMILIAR	3.8	4.9	2.1	9.3	6.4	7.5	3.0	2.1	6.8	3.3	6.2	2.8	15.2	19.5
MISSING	2.3	4.7	2.5	4.0	1.9	2.8	2.7	2.5	3.1	2.7	3.1	1.7	2.3	0.5
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q87W IMPROVEMT NEEDED:AR MOBILIZATN INFO

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:NEEDS NO IMPR	26.5	16.2	26.3	19.1	21.6	20.3	25.5	25.5	22.8	25.7	20.2	25.2	19.2	13.7
2:NEEDS SOME IMP	49.5	51.0	50.6	45.0	54.2	51.5	49.4	51.3	47.6	49.8	49.6	51.1	43.3	37.5
3:NEEDS LOT IMPR	19.3	25.9	18.7	27.2	20.6	20.9	18.9	18.9	23.2	19.8	23.4	19.9	29.6	39.4
4:NOT FAMILIAR	2.2	2.2	1.5	4.5	2.6	3.7	1.4	1.4	3.4	1.6	4.1	1.8	5.8	9.4
MISSING	2.5	4.8	2.8	4.2	1.1	3.5	2.7	2.9	3.0	3.0	2.8	2.0	2.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q87X IMPROVEMT NEEDED:ACT DUTY BATTALION

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 N3 COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:NEEDS NO IMPR	34.4	22.4	32.8	29.6	31.4	34.2	31.5	34.4	28.6	32.6	30.2	33.3	20.5	25.0
2:NEEDS SOME IMP	32.4	31.0	32.6	30.9	30.7	27.5	33.4	31.6	32.8	32.0	32.3	32.4	35.5	21.3
3:NEEDS LOT IMPR	15.9	18.2	15.9	18.0	16.0	15.7	16.5	16.1	16.8	15.4	19.3	16.1	20.1	24.7
4:NOT FAMILIAR	15.0	23.9	15.9	17.6	21.7	19.3	16.1	15.3	19.1	17.3	15.1	16.3	22.6	28.9
MISSING	2.3	4.4	2.7	3.8	0.3	3.3	2.5	2.7	2.7	2.7	3.0	1.8	1.4	0.0
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q94).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

088A IMPROVEMENTS: MORE OVERSEAS TRAINING

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	39.8	34.1	38.4	38.1	41.4	40.3	38.2	37.7	40.0	39.3	36.7	39.1	36.4	38.1
2: AGREE	35.6	34.0	35.2	36.7	33.3	37.8	34.7	35.2	35.6	35.1	36.0	35.6	37.2	36.6
3: NEUTRAL	15.8	10.1	16.8	16.6	15.8	14.6	17.3	16.7	16.5	16.3	17.9	16.9	15.4	15.6
4: DISAGREE	4.7	6.4	5.2	3.7	6.9	2.8	5.7	6.2	3.4	5.0	5.1	5.3	3.1	5.7
5: STRONGLY DISAG	2.8	2.5	2.9	2.6	2.3	2.3	2.9	2.7	2.9	2.7	3.0	2.5	7.1	4.0
MISSING	1.2	2.8	1.5	2.4	0.4	2.1	1.2	1.5	1.6	1.6	1.3	0.6	0.8	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q88B IMPROVEMENTS: MORE SCHEDULED DRILLS

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	N	LE	FEMALE	MARRIED	MARRIED	OTHER	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: STRONGLY AGREE	7.2	3.6	6.3	7.5	4.9	6.8	6.4	6.9	5.9	6.5	6.4	6.6	6.3	1.6
2: AGREE	14.2	9.0	12.4	14.6	15.0	13.7	13.0	13.1	13.2	13.0	13.6	13.5	6.8	18.9
3: NEUTRAL	24.1	23.0	22.8	29.2	20.1	32.2	21.6	23.4	24.6	23.3	25.6	23.8	24.5	31.9
4: DISAGREE	38.7	40.1	40.2	33.3	42.0	34.7	40.2	37.9	40.4	39.1	38.6	40.0	36.9	24.5
5: STRONGLY DISAG	14.4	21.2	16.5	12.7	17.8	10.1	17.4	16.9	14.3	16.3	14.2	15.3	24.5	23.1
MISSING	1.5	3.0	1.7	2.7	0.3	2.4	1.5	1.8	1.7	1.8	1.7	0.8	1.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q88C IMPROVEMENTS: MORE ADMIN TRG ASSEMBL

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	23.5	14.9	23.4	17.6	18.7	17.4	23.0	23.0	20.0	22.1	20.6	22.8	11.2	16.0
2: AGREE	31.5	27.8	31.8	25.4	34.3	29.5	31.1	31.5	29.6	31.3	28.9	31.8	20.3	25.2
3: NEUTRAL	20.4	32.0	19.2	33.6	24.4	33.1	19.9	19.0	28.2	21.3	27.2	21.6	33.6	47.9
4: DISAGREE	15.4	15.7	16.1	13.8	14.8	12.6	16.3	16.4	14.1	15.7	14.9	15.8	18.6	5.4
5: STRONGLY DISAG	7.5	6.5	7.4	6.9	7.5	4.6	8.0	8.0	6.3	7.6	6.2	6.9	15.5	5.1
MISSING	1.8	3.1	2.1	2.7	0.3	2.6	1.7	2.1	1.8	2.0	2.2	1.1	0.8	0.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A  
 Missing N (Unwtd) A:N/A B:N/A  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



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Q88D IMPROVEMENTS:A.T. MORE THAN 2 WEEKS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 ND COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: STRONGLY AGREE	12.8	8.5	11.5	11.8	15.7	13.0	11.7	13.2	10.2	11.9	12.3	12.1	10.4	14.6
2: AGREE	18.8	14.9	17.7	20.6	14.3	24.1	16.3	17.9	18.0	18.1	17.6	18.0	17.8	25.7
3: NEUTRAL	21.0	21.4	20.5	23.5	20.1	23.8	20.4	20.6	21.8	20.4	23.2	21.0	22.1	23.2
4: DISAGREE	28.9	32.1	29.3	29.8	31.4	26.1	30.6	28.1	31.7	29.7	29.3	30.6	28.2	13.9
5: STRONGLY DISAG	16.8	19.6	19.2	11.1	17.8	9.8	19.5	18.4	15.9	18.0	15.3	17.2	21.0	22.3
MISSING	1.6	3.5	1.8	3.2	0.7	3.2	1.5	1.7	2.3	1.9	2.2	1.0	0.4	0.3
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q89A STAY IN AR:SERVING MY COUNTRY

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	57.6	46.9	56.9	49.9	57.0	54.5	55.8	57.7	52.2	56.9	50.7	57.7	37.8	39.5
2: CONTR SOMEWHAT	37.4	44.1	37.7	42.4	39.0	40.0	38.5	36.8	41.6	37.6	42.3	38.2	51.1	48.1
3: DOES NOT CONTR	3.6	6.5	4.0	5.0	3.7	3.5	4.4	3.9	4.7	3.9	5.2	3.5	10.9	12.4
MISSING	1.3	2.5	1.4	2.6	0.4	2.1	1.3	1.6	1.5	1.5	1.6	0.7	0.2	0.0
MULTIPLE RESP	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q89B STAY IN AR: EDUCATIONAL BENEFITS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	12.5	24.3	9.9	30.2	17.8	32.7	10.0	9.7	22.2	13.2	20.2	13.5	24.9	48.2
2: CONTR SOMEWHAT	23.2	28.2	23.1	27.4	25.6	32.5	22.0	22.4	26.7	24.8	22.5	24.1	24.6	33.5
3: DOES NOT CONTR	62.0	44.8	64.8	38.9	56.0	32.4	65.8	65.2	49.2	59.5	55.4	60.9	50.3	18.3
MISSING	2.2	2.7	2.2	3.5	0.5	2.4	2.1	2.5	1.9	2.4	1.9	1.4	0.2	0.0
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q89C STAY IN AR:TRNG TO HELP A CIV JOB

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	10.5	16.6	9.4	18.1	14.2	18.5	9.9	9.0	15.5	11.3	13.1	11.5	16.2	11.4
2: CONTR SOMEWHAT	29.3	35.7	30.2	32.7	28.3	33.9	29.7	28.0	34.1	30.3	31.4	30.4	36.7	32.7
3: DOES NOT CONTR	57.9	44.4	57.9	45.3	56.6	44.4	58.2	60.4	47.7	55.7	53.3	56.4	46.8	55.8
MISSING	2.3	3.1	2.3	3.9	0.6	3.2	2.1	2.4	2.6	2.6	2.2	1.6	0.2	0.0
MULTIPLE RESP	0.1	0.1	0.1	0.0	0.3	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A  
Missing N (Unwtd) A:N/A B:N/A  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q89D STAY IN AR:IMPORT. TO NATL DEFENSE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	52.4	40.2	52.2	42.0	50.9	50.2	49.9	51.8	47.4	51.0	46.7	52.3	30.3	30.1
2: CONTR SOMEWHAT	39.2	45.9	39.6	44.6	39.0	39.6	40.9	39.9	41.5	39.6	43.6	40.1	50.5	47.8
3: DOES NOT CONTR	6.8	10.7	6.4	10.6	9.5	7.8	7.6	6.4	9.2	7.4	8.1	6.6	18.8	22.1
MISSING	1.5	3.1	1.7	2.8	0.6	2.4	1.6	1.9	1.8	1.9	1.7	1.0	0.4	0.0
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q89E STAY IN AR: IMPORT. OF UNIT MISSION

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QVAL	E2 NOT DUTY QVAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	35.8	32.9	36.5	31.4	33.7	41.3	33.6	35.8	34.4	36.2	31.9	37.0	19.4	20.4
2: CONTR SOMEWHAT	46.9	48.3	46.0	49.2	51.8	42.8	48.5	46.2	48.7	46.4	50.0	47.7	49.5	43.0
3: DOES NOT CONTR	15.2	15.3	15.3	15.8	13.8	13.2	15.9	15.8	14.5	15.1	15.9	14.0	30.5	36.3
MISSING	2.0	3.5	2.2	3.7	0.6	2.8	2.1	2.2	2.4	2.4	2.2	1.4	0.6	0.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q89F STAY IN AR:IMPORT. OF MY UNIT ROLE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	44.5	36.7	44.6	37.0	44.1	45.1	42.4	44.8	40.3	43.2	42.0	45.1	26.3	15.1
2: CONTR SOMEWHAT	41.5	43.5	41.1	44.9	41.1	40.5	42.4	39.8	44.9	41.9	41.9	42.2	46.8	38.9
3: DOES NOT CONTR	12.0	15.9	12.1	14.6	13.9	11.6	13.2	13.1	12.4	12.5	13.9	11.3	26.5	46.0
MISSING	2.0	3.6	2.1	3.5	0.8	2.9	2.0	2.2	2.4	2.3	2.2	1.4	0.4	0.0
MULTIPLE RESP	0.0	0.2	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 C: 97 D: 53 D: 6 F: 745 F: 53  
 Missing N (Unwtd) A: N/A B: N/A C: 9 C: 9 D: 6 D: 6 F: 53 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q89G STAY IN AR: PROMOTION OPPORTUNITIES

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	27.7	31.6	28.0	27.8	33.2	29.1	28.3	27.9	29.2	28.3	28.8	30.0	15.3	12.8
2: CONTR SOMEWHAT	49.4	46.5	50.5	45.0	44.5	43.1	50.4	48.9	48.6	49.2	47.7	50.5	38.5	32.8
3: DOES NOT CONTR	20.9	18.5	19.2	23.8	22.0	25.1	19.2	21.0	19.7	20.3	20.9	18.1	45.7	54.4
MISSING	2.0	3.4	2.3	3.3	0.4	2.6	2.0	2.1	2.5	2.2	2.6	1.4	0.4	0.0
MULTIPLE RESP	0.0	0.0	0.0	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9502 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q89H STAY IN AR:DPPTY TO USE MIL EQUIPMT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:CONTR GRT DEAL	10.1	10.9	9.1	13.4	12.2	14.4	9.1	8.5	12.9	10.4	9.8	10.6	6.9	5.6
2:CONTR SOMEWHAT	35.5	37.9	34.5	42.9	31.9	44.1	33.8	32.3	41.2	35.1	39.0	36.2	33.2	48.7
3:DOES NOT CONTR	52.4	47.5	54.2	40.3	55.4	38.9	55.0	56.9	43.7	52.1	49.2	51.8	59.0	45.3
MISSING	1.9	3.7	2.2	3.3	0.6	2.6	2.1	2.3	2.2	2.4	1.9	1.4	0.6	0.3
MULTIPLE RESP	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q89I STAY IN AR: CHALLENGES OF MILIT TRNG

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	22.7	26.5	21.5	30.3	23.0	32.9	20.9	20.3	28.1	23.8	22.4	23.7	21.8	22.8
2: CONTR SOMEWHAT	49.6	51.2	50.2	49.2	49.5	48.4	50.4	49.9	49.8	49.4	51.6	50.5	49.6	50.2
3: DOES NOT CONTR	25.7	19.2	26.2	17.3	27.0	16.3	26.7	27.6	19.9	24.6	23.7	24.5	27.6	26.6
MISSING	2.0	3.1	2.1	3.2	0.6	2.4	2.0	2.2	2.2	2.3	2.3	1.3	1.0	0.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q89J STAY IN AR:OVERSEAS TRAINING

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	NOT DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: CONTR GRT DEAL	27.0	27.2	25.5	29.7	32.1	31.1	26.0	25.6	29.2	27.2	26.7	27.4	24.2	32.4
2: CONTR SOMEWHAT	31.0	32.6	31.3	33.7	26.2	32.4	31.0	29.4	33.9	32.0	29.2	31.8	33.6	20.7
3: DOES NOT CONTR	40.0	36.1	40.7	33.2	41.0	33.6	40.8	42.8	34.2	38.4	41.6	39.2	41.6	46.9
MISSING	2.1	4.1	2.4	3.5	0.6	2.9	2.2	2.3	2.7	2.4	2.6	1.5	0.7	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 91J3 B:31122 9369 4327 C:9022 5119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated," "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q89K STAY IN AR: TRAVEL OPPORTUNITIES

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	29.1	36.1	28.1	35.1	38.2	35.1	29.3	28.0	34.1	30.5	30.6	30.9	27.2	35.1
2: CONTR SOMEWHAT	40.0	43.3	41.4	39.8	37.0	40.4	40.8	40.0	41.7	40.9	40.0	41.4	38.5	36.6
3: DOES NOT CONTR	28.7	17.3	28.1	21.5	23.9	21.4	27.8	29.7	21.6	26.3	26.3	26.1	32.9	28.2
MISSING	2.3	3.3	2.4	3.7	0.9	3.1	2.2	2.3	2.7	2.3	3.1	1.6	1.3	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q89L STAY IN AR:PRIDE IN ARMY RESERVE

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QVAL	NOT DUTY QVAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: CONTR GRT DEAL	44.8	45.8	46.8	38.2	46.3	47.4	44.4	44.1	46.2	47.3	37.6	47.9	20.3	17.7
2: CONTR SOMEWHAT	43.4	41.8	41.9	46.9	43.5	40.4	44.0	43.5	42.5	41.2	49.1	42.4	50.4	62.9
3: DOES NOT CONTR	10.1	8.5	9.2	11.8	9.4	10.0	9.7	10.3	9.1	9.2	11.6	8.3	29.0	19.1
MISSING	1.7	3.9	2.0	3.1	0.9	2.3	1.9	2.1	2.2	2.3	1.8	1.3	0.4	0.3
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q89M STAY IN AR: JOB SECURITY & STABILITY

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	18.2	23.6	18.1	21.9	22.3	24.2	18.0	18.3	20.8	19.5	18.8	20.4	11.2	6.5
2: CONTR SOMEWHAT	44.2	44.0	43.6	47.3	41.2	48.1	43.2	42.9	46.0	44.0	44.6	44.8	36.5	52.1
3: DOES NOT CONTR	35.5	28.0	36.0	26.8	35.0	25.3	36.4	36.3	30.7	34.0	34.1	33.2	52.2	37.7
MISSING	2.0	4.3	2.2	3.9	1.6	2.4	2.4	2.5	2.5	2.5	2.5	1.6	0.2	3.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Married was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q89N STAY IN AR: RETIREMENT PAY & BENEFITS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	61.5	56.4	65.3	41.9	66.3	53.7	62.4	69.6	47.6	63.5	50.9	64.8	19.0	27.0
2: CONTR SOMEWHAT	28.9	31.2	26.4	41.0	25.6	32.9	28.4	23.3	37.9	28.1	33.4	28.6	38.7	41.6
3: DOES NOT CONTR	7.6	9.2	6.1	14.2	7.8	10.8	7.2	4.9	12.4	6.2	13.6	5.2	42.1	31.3
MISSING	2.0	3.1	2.3	2.8	0.3	2.7	2.0	2.2	2.2	2.2	2.2	1.4	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q890 STAY IN AR: PAY & ALLOWANCES

	A2		B1	B2 NOT		B3	C1 NO		C2	D1	D2 NO		E1 DUTY		E2 NOT		F1 STAY		F2		F3		
	A1 MALE	FEMALE		MARRIED	MARRIED		OTHER	COLLEGE			DEGREE	PRIOR	SRV	PRIOR	SRV	DUTY	QUAL	DUTY	QUAL	IN	USAR	LEAVE	AT
1: CONTR GRT DEAL	54.9	57.9	55.8	52.1	60.6	56.0	55.5	59.4	55.5	59.4	50.1	55.8	54.8	57.2	54.8	57.2	43.9	49.6					
2: CONTR SOMEWHAT	39.4	34.1	38.1	41.0	34.3	38.0	38.5	35.5	38.5	42.3	42.3	38.4	38.2	38.6	38.2	38.6	39.1	40.1					
3: DOES NOT CONTR	3.4	4.8	3.6	3.3	5.1	3.6	3.7	2.8	3.7	2.8	4.9	3.6	3.9	2.7	3.9	2.7	16.1	10.4					
MISSING	2.2	3.2	2.4	3.3	0.0	2.4	2.2	2.2	2.2	2.2	2.7	2.2	2.9	1.5	2.9	1.5	0.9	0.0					
MULTIPLE RESP	0.1	0.0	0.0	0.2	0.0	0.0	0.1	0.1	0.1	0.0	0.0	0.0	0.2	0.0	0.2	0.0	0.0	0.0					
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0					

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q89P STAY IN AR: TYPE OF WORK I DO IN AR

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	37.4	36.1	37.0	35.3	42.5	39.8	36.5	37.5	36.7	39.1	31.1	38.7	25.7	24.1
2: CONTR SOMEWHAT	46.2	43.5	46.8	43.9	41.0	43.4	46.3	46.1	45.1	45.8	45.2	46.9	39.1	29.6
3: DOES NOT CONTR	14.3	16.7	13.8	17.4	16.1	14.1	15.0	13.9	16.0	13.0	20.3	12.8	35.0	46.0
MISSING	2.0	3.7	2.4	3.4	0.4	2.7	2.2	2.4	2.3	2.1	3.1	1.6	0.2	0.3
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.0	0.3	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q89Q STAY IN AR: RECOGNITION & AWARDS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	16.3	18.2	16.2	17.2	19.0	15.5	17.1	15.8	18.0	16.8	16.3	17.6	6.3	12.2
2: CONTR SOMEWHAT	52.4	50.3	53.2	48.9	50.1	52.4	51.9	52.4	51.4	53.7	46.5	53.4	43.6	43.0
3: DOES NOT CONTR	29.2	27.9	28.3	30.6	30.4	28.5	29.1	29.7	27.9	27.0	34.9	27.5	48.7	44.7
MISSING	2.1	3.5	2.4	3.3	0.5	3.7	1.9	2.1	2.8	2.4	2.2	1.5	1.3	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 C:9  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90A JR SM ATTRITE: OFFICERS DON'T CARE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	17.8	19.5	17.5	19.9	19.1	18.3	18.0	17.6	18.9	17.5	20.0	18.3	17.4	17.3
2: CONTR SOMEWHAT	53.0	55.7	54.4	50.4	54.0	50.6	54.4	53.4	53.7	54.3	51.1	54.4	51.2	55.0
3: DOES NOT CONTR	24.5	17.6	23.1	23.1	23.0	25.9	22.4	23.7	22.2	22.3	25.6	22.8	29.6	24.7
MISSING	4.7	7.2	5.0	6.4	3.9	5.0	5.1	5.2	5.1	5.8	3.3	4.4	1.9	3.1
MULTIPLE RESP	0.1	0.0	0.0	0.3	0.0	0.3	0.0	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90B JR SM ATTRITE: WANT BETTER CIVIL JOB

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	36.7	37.6	36.6	38.5	35.5	36.8	37.0	36.2	38.0	35.8	40.5	36.3	46.7	53.6
2: CONTR SOMEWHAT	46.7	45.7	47.3	43.3	47.9	45.6	46.8	47.6	45.0	47.4	43.8	48.4	31.2	30.6
3: DOES NOT CONTR	11.6	8.3	10.9	10.7	11.4	12.2	10.6	10.9	10.9	10.5	12.1	10.4	19.9	12.0
MISSING	5.0	8.3	5.2	7.6	5.2	5.3	5.6	5.3	6.2	6.3	3.6	4.9	2.3	3.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90C JR SM ATTRITE: FAIL TO GET PROMOTED

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	42.1	52.7	42.2	48.7	49.7	48.6	43.2	42.6	46.6	44.4	43.9	44.3	47.6	56.5
2: CONTR SOMEWHAT	45.5	32.2	45.7	37.3	33.7	38.2	44.1	44.6	40.2	41.6	46.3	43.6	39.4	34.2
3: DOES NOT CONTR	7.3	6.1	6.5	7.3	10.8	7.0	7.1	7.2	6.9	7.5	5.6	7.0	10.3	4.3
MISSING	5.1	9.0	5.6	6.7	5.8	6.2	5.6	5.5	6.3	6.4	4.2	5.1	2.8	5.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90D JR SM ATTRITE:LACK EMPLOYER SUPPORT

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: CONTR GRT DEAL	37.7	35.2	39.4	29.1	38.8	32.7	38.4	37.2	37.1	37.6	35.9	37.8	39.5	21.6
2: CONTR SOMEWHAT	51.1	50.0	49.8	54.0	51.8	53.1	50.4	51.1	50.5	50.6	51.9	51.5	42.8	67.5
3: DOES NOT CONTR	6.1	5.7	5.1	9.7	4.2	8.2	5.4	5.9	6.2	5.3	8.1	5.4	14.6	7.8
MISSING	5.2	9.0	5.7	7.2	5.2	6.0	5.8	5.8	6.2	6.5	4.1	5.2	3.0	3.1
MULTIPLE RESP	0.0	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (084).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90E JR SM ATTRITE:LACK SPOUSE SUPPORT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:CONTR GRT DEAL	35.1	29.5	36.7	24.5	34.8	29.0	35.4	36.1	31.0	34.3	33.1	35.0	27.1	24.5
2:CONTR SOMEWHAT	53.0	52.5	52.0	56.9	50.7	53.5	52.9	52.5	53.5	52.7	53.6	52.9	60.5	55.0
3:DOES NOT CONTR	6.2	8.2	5.0	11.4	7.5	11.0	5.4	5.3	8.5	5.9	8.7	6.3	10.0	13.2
MISSING	5.6	9.8	6.2	7.2	7.0	6.4	6.3	6.1	6.9	7.0	4.6	5.7	2.4	7.3
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90F JR SM ATTRITE: POOR OFFICER LEADRSHP

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	17.0	24.8	17.1	21.5	23.0	20.5	18.0	18.6	18.6	17.7	21.2	18.3	21.7	29.8
2: CONTR SOMEWHAT	56.9	53.5	57.6	50.5	58.3	49.6	58.1	56.6	55.6	57.0	53.7	57.5	51.8	40.3
3: DOES NOT CONTR	20.1	12.4	18.9	19.8	12.8	22.2	17.5	18.7	18.2	18.3	19.2	18.3	23.6	21.7
MISSING	6.1	9.3	6.4	8.3	5.9	7.6	6.3	6.1	7.6	7.0	5.9	5.9	2.9	8.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave after oblig.;" Leave after oblig.;" Leave after oblig.;" Leave after oblig.;" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90G JR SM ATTRITE:POOR NCO LEADERSHIP

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIORITY SRV	D2 NO PRIORITY SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:CONTR GRT DEAL	23.8	32.9	25.3	24.7	30.2	24.8	25.9	25.1	26.6	25.8	25.2	25.9	24.6	28.6
2:CONTR SOMEWHAT	53.9	47.7	52.8	52.2	52.3	49.1	53.7	53.9	50.7	52.1	54.5	53.7	49.4	46.6
3:DUES NOT CONTR	16.8	10.1	15.9	15.9	10.7	19.3	14.4	15.2	15.8	15.3	16.0	14.9	24.5	15.7
MISSING	5.5	9.3	5.9	7.2	6.8	6.8	6.0	5.8	6.9	6.9	4.3	5.5	1.5	9.1
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:1U F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90H JR SM ATTRITE:PAY IS TOO LOW

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:CONTR GRT DEAL	35.1	44.3	36.2	39.4	37.1	37.3	36.9	36.3	37.9	36.1	39.7	36.5	46.2	48.1
2:CONTR SOMEWHAT	46.7	39.5	46.1	42.7	44.1	42.2	46.1	45.6	44.6	45.0	45.8	46.1	42.6	30.6
3:DOES NOT CONTR	12.9	8.0	12.2	10.4	13.1	14.4	11.3	12.5	11.1	12.4	10.3	12.2	9.1	14.0
MISSING	5.4	8.1	5.5	7.4	5.7	6.0	5.8	5.6	6.3	6.5	4.1	5.2	2.1	7.3
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90I JR SM ATTRITE:O CREDIT FOR GOOD JOB

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	25.6	34.5	27.2	29.1	25.7	28.0	27.3	25.7	29.8	27.1	28.5	26.7	36.5	41.8
2: CONTR SOMEWHAT	56.6	48.0	56.3	50.1	55.2	50.0	56.3	57.5	51.2	55.2	53.8	56.2	47.7	45.5
3: DOES NOT CONTR	12.7	8.8	11.3	13.2	14.0	15.7	10.9	11.3	12.9	11.4	13.6	12.1	13.5	7.0
MISSING	5.0	8.7	5.3	7.6	5.1	6.4	5.4	5.4	6.2	6.3	4.1	5.0	2.3	5.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90J JR SM ATTRITE: TOO MUCH FAMILY SEPAR

	A1 MALE		A2 FEMALE		B1 MARRIED		B2 NOT MARRIED		B3 OTHER		C1 NO COLLEGE DEGREE		C2 COLLEGE DEGREE		D1 PRIOR SRV		D2 NO PRIOR SRV		E1 DUTY QUAL		E2 NOT DUTY QUAL		F1 STAY IN USAR		F2 LEAVE AT END		F3 LEAVE PRIOR		
1: CONTR GRT DEAL	18.2	19.4	19.0	17.3	16.8	15.9	19.1	19.0	17.6	18.5	18.0	18.5	18.0	18.4	18.4	18.0	18.4	18.4	18.4	18.4	18.0	18.0	18.4	18.4	24.7	24.7	10.8	10.8	
2: CONTR SOMEWHAT	60.1	58.7	61.1	54.1	63.3	58.2	60.4	60.6	58.7	60.6	57.3	60.4	60.6	60.9	60.9	57.3	60.9	60.9	60.9	60.9	57.3	57.3	60.9	60.9	52.2	52.2	62.4	62.4	
3: DOES NOT CONTR	16.9	14.1	14.9	21.6	15.6	19.9	15.4	15.7	17.3	15.0	20.5	15.4	15.7	16.1	16.1	20.5	16.1	16.1	16.1	16.1	20.5	20.5	16.1	16.1	20.6	20.6	21.0	21.0	
MISSING	4.8	7.8	5.1	7.1	4.3	5.9	5.1	4.7	6.4	5.8	4.2	5.1	4.7	4.6	4.6	4.2	4.6	4.6	4.6	4.6	4.2	4.2	4.6	4.6	2.5	2.5	5.7	5.7	
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90K JR SM ATTRITE WANT SCHOOL/COLLEGE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	18.9	27.9	20.0	23.2	20.8	23.7	20.0	19.3	22.7	19.8	23.9	20.7	23.3	28.4
2: CONTR SOMEWHAT	57.5	51.8	58.7	47.8	57.6	51.0	57.9	58.9	52.7	58.2	50.6	57.7	51.7	37.5
3: DOES NOT CONTR	18.5	11.7	15.9	21.7	15.6	19.4	16.5	16.7	17.8	15.9	20.9	16.6	22.4	28.4
MISSING	5.1	8.6	5.3	7.3	6.0	5.9	5.6	5.1	6.7	6.1	4.7	5.0	2.5	5.7
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90L JR SM ATTRITE: CAN'T GET TRNG WANTED

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	23.9	31.5	25.4	25.4	26.1	25.7	25.4	24.3	27.2	25.1	26.6	25.6	23.9	36.2
2: CONTR SOMEWHAT	56.8	52.4	56.8	53.2	55.6	53.2	56.8	57.3	53.9	56.8	53.2	56.7	55.8	46.0
3: DOES NOT CONTR	14.6	8.0	12.7	15.0	13.7	14.7	12.9	13.6	12.9	12.4	16.2	13.2	18.2	10.3
MISSING	4.6	8.1	5.1	6.4	4.6	6.5	4.9	4.8	6.1	5.8	4.1	4.5	2.2	7.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 C: 9  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90M JR SM ATTRITE: TOO MANY MILIT RULES

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	14.1	17.7	15.2	14.2	14.0	13.2	15.3	14.3	15.6	15.2	13.7	14.6	19.7	15.7
2: CONTR SOMEWHAT	53.6	55.1	54.2	50.4	59.8	59.4	54.1	54.8	52.7	54.6	51.8	54.6	52.5	52.3
3: DOES NOT CONTR	27.7	19.1	25.8	28.3	21.6	27.2	25.7	26.2	25.7	24.5	30.5	26.3	25.9	24.4
MISSING	4.6	8.1	4.8	7.1	4.6	6.2	4.9	4.7	6.1	5.7	4.0	4.4	1.9	7.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90N JR SM ATTRITE:LACK CHALLENGING WORK

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	27.8	30.8	28.6	27.7	28.6	27.4	28.7	28.3	28.6	28.4	28.4	28.1	33.9	35.4
2: CONTR SOMEWHAT	55.0	50.6	55.0	50.1	56.6	50.5	55.2	55.9	51.5	54.6	52.7	55.6	45.3	44.4
3: DOES NOT CONTR	12.4	10.8	11.3	15.5	10.1	16.1	11.0	11.0	13.7	11.2	14.6	11.8	17.6	14.4
MISSING	4.7	7.8	5.0	6.6	4.7	6.0	5.0	4.7	6.1	5.7	4.0	4.4	3.1	5.7
MULTIPLE RESP	0.1	0.0	0.1	0.1	0.0	0.0	0.1	0.1	0.0	0.0	0.3	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q900 JR SM ATTRITE: NOT TREATED FAIRLY

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	16.1	25.8	17.0	20.7	19.7	17.2	18.3	15.9	21.1	18.3	17.2	17.8	23.2	19.1
2: CONTR SOMEWHAT	53.9	48.4	53.5	51.6	50.7	52.5	53.0	55.2	49.5	53.0	52.1	53.5	52.6	52.7
3: DOES NOT CONTR	25.2	17.9	24.3	21.2	24.8	24.0	23.7	24.1	23.3	22.8	26.6	24.1	21.4	22.5
MISSING	4.7	7.9	5.1	6.4	4.9	6.3	4.9	4.9	5.9	5.8	4.0	4.5	2.8	5.7
MULTIPLE RESP	0.1	0.0	0.1	0.1	0.0	0.0	0.1	0.0	0.2	0.1	0.1	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90P JR SM ATTRITE: NOT TREATED W/RESPECT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	17.4	26.8	18.1	23.1	19.7	17.5	19.8	17.4	22.1	19.1	20.0	19.1	24.3	23.1
2: CONTR SOMEWHAT	51.0	48.3	52.3	43.4	53.0	47.5	51.4	51.8	48.6	50.9	49.1	51.1	49.2	44.3
3: DOES NOT CONTR	26.6	16.9	24.4	26.4	22.3	28.2	23.7	25.9	22.8	23.9	26.6	25.0	23.6	24.8
MISSING	5.0	8.0	5.2	7.0	5.1	6.8	5.1	5.0	6.5	6.0	4.3	4.8	2.9	7.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90Q JR SM ATTRITE: NO FRIENDS IN UNIT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	8.3	11.3	8.3	10.6	9.1	10.2	8.5	8.2	9.8	8.8	9.2	8.7	12.2	10.8
2: CONTR SOMEWHAT	45.8	44.9	46.7	41.5	47.1	36.8	48.1	46.6	44.2	45.8	45.2	46.7	38.4	40.9
3: DOES NOT CONTR	41.1	36.1	40.0	41.0	38.6	46.7	38.4	40.2	39.8	39.5	41.8	40.1	47.2	40.5
MISSING	4.8	7.8	5.0	6.9	5.2	6.3	5.0	4.9	6.1	5.9	3.8	4.6	2.2	7.8
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90R JR SM ATTRITE:LACK TRNG EQUIPMENT

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALF	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QJAL	DUTY QJAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: CONTR GRT DEAL	16.9	16.4	16.7	18.1	15.4	17.3	16.7	16.7	17.1	17.5	14.7	17.1	13.8	22.8
2: CONTR SOMEWHAT	53.6	54.3	54.9	48.5	56.3	49.3	55.0	53.2	54.5	53.8	53.5	54.4	58.5	43.0
3: DOES NOT CONTR	24.8	21.0	23.5	26.4	22.9	26.7	23.3	25.3	22.2	22.9	27.6	24.0	25.4	26.4
MISSING	4.7	8.3	4.9	7.0	5.5	6.5	4.9	4.8	6.2	5.8	4.1	4.5	2.3	7.8
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire;" "Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q905 JR SM ATTRITE: NOT ENOUGH TRAVEL

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	10.1	10.7	8.9	15.0	9.3	12.9	9.5	7.9	13.5	10.2	10.4	9.6	17.1	19.0
2: CONTR SOMEWHAT	45.9	48.7	47.0	43.0	50.5	46.0	46.7	46.2	46.9	46.8	45.6	47.5	39.0	43.6
3: DOES NOT CONTR	39.4	32.9	39.4	35.4	34.8	35.0	39.0	41.3	33.6	37.4	40.3	38.5	41.5	31.2
MISSING	4.5	7.7	4.7	6.6	5.4	6.1	4.7	4.5	6.0	5.6	3.7	4.3	2.3	6.2
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90T JR SM ATTRITE:NO MEMBERSHIP PRIDE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QVAL	E2 NOT DUTY QVAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:CONTR GRT DEAL	16.0	21.4	16.5	19.6	15.6	21.0	16.0	16.0	18.6	17.3	16.5	16.5	23.6	22.9
2:CONTR SOMEWHAT	56.4	52.7	56.2	51.6	60.0	50.1	57.2	56.0	55.1	55.7	55.5	56.2	57.7	53.3
3:DOES NOT CONTR	23.0	17.6	22.4	21.8	18.5	22.9	21.7	23.0	20.3	21.1	24.3	22.7	16.0	18.1
MISSING	4.6	8.4	4.8	6.9	5.9	6.0	5.1	4.9	6.0	5.9	3.7	4.6	2.6	5.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90U JR SM ATTRITE:DISLIKE DUTY ASSIGNMT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	21.7	37.2	23.5	29.3	24.6	25.4	24.7	22.9	27.7	25.4	23.2	24.2	34.6	36.8
2: CONTR SOMEWHAT	62.6	49.3	62.2	51.8	61.1	56.5	60.9	62.8	55.8	59.5	61.2	61.0	55.8	50.3
3: DOES NOT CONTR	10.9	6.2	9.3	12.0	9.9	11.0	9.6	9.7	10.3	9.3	11.8	10.3	7.9	5.4
MISSING	4.8	7.3	5.0	7.0	4.4	7.0	4.7	4.7	6.2	5.8	3.8	4.5	1.7	7.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90V JR SM ATTRITE:LACK RECOGNITN/AWARDS

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	NOT DUTY QUAL	STAY IN USAR	LEAVE AT END	LEAVE PRIOR
1: CONTR GRT DEAL	19.0	32.9	19.7	27.7	24.2	22.9	21.5	19.7	24.8	21.4	23.0	21.8	23.9	27.7
2: CONTR SOMEWHAT	61.9	49.1	62.2	50.7	56.8	54.7	60.7	62.2	55.3	59.8	57.8	59.9	62.5	51.5
3: DOES NOT CONTR	14.3	10.6	13.3	14.7	13.1	16.5	12.8	13.3	14.0	13.0	15.4	14.0	10.9	11.5
MISSING	4.7	7.4	4.7	6.9	5.8	6.0	4.9	4.8	5.9	5.8	3.7	4.4	2.6	9.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 13439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90W JR SM ATTRITE:PAY PROBLEMS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	36.0	49.8	37.4	42.9	40.4	40.5	38.4	36.2	42.7	37.7	42.3	38.8	47.1	37.9
2: CONTR SOMEWHAT	44.9	35.0	43.9	39.1	43.9	39.7	43.9	46.5	37.7	43.5	41.0	43.5	39.5	44.1
3: DOES NOT CONTR	14.5	7.4	14.0	10.5	11.2	13.1	13.0	12.9	13.3	13.2	12.5	13.4	11.6	10.5
MISSING	4.6	7.8	4.7	7.5	4.5	6.7	4.7	4.4	6.3	5.6	4.1	4.4	1.7	7.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90X JR SM ATTRITE:HARD GETTING TO DRILL

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	18.5	29.3	18.5	27.1	22.1	22.6	20.2	19.3	22.7	20.0	22.8	20.5	25.6	23.4
2: CONTR SOMEWHAT	61.7	54.9	62.2	53.4	61.9	55.9	61.7	62.5	57.2	60.7	59.0	60.9	63.5	55.9
3: DOES NOT CONTR	14.6	8.0	13.9	12.0	11.2	14.7	12.8	13.0	13.6	13.0	13.9	13.6	8.5	14.9
MISSING	5.2	7.8	5.4	7.2	4.8	6.7	5.3	5.2	6.5	6.2	4.3	4.9	2.3	5.7
MULTIPLE RESP	0.1	0.0	0.0	0.3	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A  
 Missing N (Unwtd) A:N/A B:N/A  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q95). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90Y JR SM ATTRITE: TOO MANY DRILL CHANGE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	6.8	11.6	6.9	10.4	8.3	8.7	7.5	7.3	8.4	8.0	6.8	7.6	10.1	10.3
2: CONTR SOMEWHAT	40.9	38.7	41.0	39.7	37.8	39.4	40.8	39.7	41.4	39.8	42.5	40.4	49.3	35.2
3: DOES NOT CONTR	47.6	42.2	47.1	43.6	49.0	45.9	46.8	48.3	44.1	46.5	46.6	47.6	38.1	48.8
MISSING	4.7	7.5	5.0	6.4	4.9	6.0	4.9	4.7	6.1	5.7	4.0	4.4	2.5	5.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

090Z JR SM ATTRITE: POOR ADVANCEMENT

	A2 FEMALE		B1 MARRIED		B2 NOT MARRIED		B3 OTHER	C1 NO COLLEGE DEGREE		C2 COLLEGE DEGREE		D1 PRIOR SRV		D2 NO PRIOR SRV		E1 DUTY QUAL		E2 NOT DUTY QUAL		F1 STAY IN USAR		F2 LEAVE AT END		F3 LEAVE PRIOR	
	A1 MALE		MARRIED		MARRIED				COLLEGE DEGREE		COLLEGE DEGREE	PRIOR SRV		PRIOR SRV	QUAL		DUTY QUAL		IN USAR		AT END	LEAVE		PRIOR	
1: CONTR GRT DEAL	14.3	23.9	15.1	19.1	18.0	18.1	15.7	14.5	18.6	15.6	18.0	16.1	18.9	16.7											
2: CONTR SOMEWHAT	59.0	54.7	59.9	53.1	55.9	54.2	59.3	60.4	54.8	59.0	55.3	58.9	56.5	58.8											
3: DOES NOT CONTR	22.2	13.5	20.1	21.0	21.3	21.5	20.1	20.4	20.5	19.6	22.9	20.6	21.8	18.7											
MISSING	4.6	7.9	4.9	6.7	4.7	6.1	4.9	4.7	6.1	5.8	3.8	4.4	2.8	5.7											
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0											

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A  
Missing N (Unwtd) A:N/A B:N/A  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90AA JR SM ATTRITE:LACK = OPPTY - RACE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:CONTR GRT DEAL	5.7	10.7	5.7	10.0	7.4	9.5	6.0	4.7	9.6	6.5	7.4	6.2	12.0	9.8
2:CONTR SOMEWHAT	23.2	27.2	23.3	25.4	25.7	21.4	24.8	23.6	24.5	24.5	22.4	24.5	21.0	21.3
3:DOES NOT CONTR	66.3	54.6	66.0	58.0	61.3	63.2	64.2	66.7	59.9	63.2	66.3	64.6	65.2	62.6
MISSING	4.8	7.5	5.0	6.5	5.6	5.8	5.0	4.9	6.0	5.8	3.9	4.6	1.9	6.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q90AB JR SM ATTRITE:LACK = OPPTY - SEX

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:CONTR GRT DEAL	5.3	8.2	5.0	8.0	7.3	7.6	5.4	4.2	8.2	5.7	6.2	5.4	12.0	7.4
2:CONTR SOMEWHAT	21.2	28.6	21.4	25.6	25.4	20.8	23.3	22.3	23.2	23.5	20.2	23.1	20.1	22.0
3:DOES NOT CONTR	68.7	55.7	68.4	59.8	62.7	65.6	66.3	68.5	62.6	65.0	69.3	66.9	66.2	64.3
MISSING	4.9	7.3	5.1	6.7	4.6	6.0	5.0	5.0	5.9	5.8	4.0	4.6	1.7	6.2
MULTIPLE RESP	0.0	0.2	0.1	0.0	0.0	0.0	0.1	0.0	0.1	0.0	0.2	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No pr or service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q91A YOU ATTRITE:OFFICERS DON'T CARE

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: CONTR GRT DEAL	21.3	21.5	20.6	24.2	20.1	24.5	20.5	19.9	23.2	20.7	23.2	21.1	22.6	28.7
2: CONTR SOMEWHAT	32.1	34.7	31.6	34.7	35.9	34.8	32.1	31.6	34.1	33.0	31.4	33.2	31.2	31.1
3: WOULD'N'T CONTR	39.2	34.8	39.9	33.3	37.4	32.9	39.8	40.2	35.6	37.6	40.3	38.7	38.8	37.0
MISSING	7.4	9.0	7.9	7.8	6.6	7.9	7.6	8.2	7.1	8.6	5.1	7.1	7.4	3.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q91B YOU ATTRITE: WANT BETTER CIVIL JOB

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	NOT DUTY QUAL	STAY IN USAR	LEAVE AT END	LEAVE PRIOR
1: CONTR GRT DEAL	24.0	23.3	23.0	27.6	21.4	23.2	24.0	21.0	27.9	22.6	27.8	22.5	44.5	33.5
2: CONTR SOMEWHAT	34.3	33.3	33.3	36.3	34.9	38.5	32.9	34.5	33.4	34.2	33.6	34.9	23.3	37.1
3: WOULDN'T CONTR	34.4	35.4	36.1	27.9	38.2	31.0	35.7	36.6	31.7	35.1	33.1	35.9	24.7	24.6
MISSING	7.4	8.0	7.6	8.1	5.6	7.2	7.4	7.9	7.0	8.2	5.4	6.6	7.4	4.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ANC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q91C YOU ATTRITE: FAIL TO GET PROMOTED

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	40.3	49.3	42.1	41.4	44.4	57.9	43.4	40.5	44.4	40.8	46.4	42.7	40.5	43.7
2: CONTR SOMEWHAT	34.3	31.3	33.0	35.5	34.6	35.8	33.2	33.7	33.8	34.1	32.3	34.5	26.7	36.5
3: WOULDNT CONTR	18.0	11.9	17.3	15.1	15.8	8.9	16.2	17.9	15.1	17.0	15.8	16.3	25.5	16.5
MISSING	7.4	7.5	7.5	8.0	5.2	7.4	7.2	7.9	6.6	8.0	5.5	6.5	7.2	3.2
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9363 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q91D YOU ATTRITE: LACK EMPLOYER SUPPORT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	24.2	27.0	25.2	23.5	24.5	24.5	24.8	23.2	26.9	24.6	25.1	24.1	34.1	30.1
2: CONTR SOMEWHAT	43.8	42.6	44.5	40.1	43.9	40.2	44.5	44.4	42.3	43.3	44.3	44.9	32.1	42.2
3: WOULD N'T CONTR	24.3	22.3	22.5	27.7	26.5	27.7	23.0	24.1	23.7	23.9	24.2	24.0	26.7	24.5
MISSING	7.7	8.1	7.9	8.5	5.1	7.6	7.6	8.2	7.1	8.2	6.3	6.9	7.1	3.2
MULTIPLE RESP	0.1	0.0	0.0	0.2	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (05). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire;" "Stay beyond oblig.;" "Leave at End;" "Leave after oblig.;" "Leave Prior;" "Leave prior to oblig" (Q84)

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q91E YOU ATTRITE:LACK SPOUSE SUPPORT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	34.8	30.8	38.3	22.9	26.7	30.8	34.9	33.9	34.1	34.3	33.0	34.2	35.0	35.9
2: CONTR SOMEWHAT	40.1	35.4	40.8	38.6	28.3	37.9	39.6	39.6	38.5	38.3	41.8	40.2	32.2	37.1
3: WOULD'N'T CONTR	17.3	25.2	12.9	29.5	38.7	23.7	17.6	18.3	19.9	18.9	18.8	18.6	24.4	22.0
MISSING	7.8	8.6	7.9	9.0	6.3	7.6	7.9	8.2	7.5	8.4	6.4	7.0	8.4	5.0
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q91F YOU ATTRITE: POOR OFFICER LEADERSHIP

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: CONTR GRT DEAL	27.2	33.4	28.0	30.7	27.2	29.8	28.1	26.3	31.6	27.6	31.3	27.8	35.0	48.2
2: CONTR SOMEWHAT	45.6	44.9	45.5	44.1	48.1	41.9	46.5	46.7	43.6	45.8	44.3	46.8	38.6	29.6
3: WOULD'N'T CONTR MISSING	19.3	14.0	18.3	17.3	19.2	20.3	17.7	18.6	17.7	18.2	18.1	18.3	19.2	18.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1333 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28) Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q91G YOU ATTRITE:POOR NCO LEADERSHIP

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	NOT DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: CONTR GRT DEAL	18.6	19.8	17.3	23.9	19.0	23.4	17.6	17.0	21.4	18.0	21.5	18.2	24.6	33.8
2: CONTR SOMEWHAT	44.4	48.6	45.3	45.7	44.3	43.8	45.8	45.0	45.7	45.1	45.9	46.4	38.2	39.2
3: WOULD'N'T CONTR	28.8	23.2	28.9	22.7	29.6	24.4	28.6	29.2	25.4	27.9	26.8	28.0	28.6	23.8
MISSING	8.2	8.4	8.5	7.7	7.1	8.4	8.0	8.7	7.4	9.1	5.6	7.4	8.6	3.2
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.0	0.2	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

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Officer Tabulation Volume

Q91H YOU ATTRITE:PAY IS TOO LOW

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	27.8	35.9	28.6	32.6	29.2	32.4	28.7	26.8	33.2	27.9	34.5	28.5	40.7	47.8
2: CONTR SOMEWHAT	39.6	36.6	39.4	37.1	39.6	39.6	38.9	40.2	37.2	39.1	38.4	39.9	33.1	35.6
3: WOULD'N'T CONTR	24.7	19.6	23.7	22.5	25.4	19.8	24.7	24.5	22.5	24.5	21.0	24.5	18.9	13.4
MISSING	7.9	7.9	8.2	7.8	5.8	8.1	7.6	8.4	7.1	8.5	6.0	7.1	7.2	3.2
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 C:9  
 Missing N (Unwtd) A:N/A B:N/A D:6 D:6 E:2 E:2 F:745 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q91I YOU ATTRITE:O CREDIT FOR A GOOD JOB

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: CONTR GRT DEAL	21.7	32.5	22.7	26.0	28.2	25.5	23.5	21.8	26.9	23.2	26.0	23.8	26.7	33.9
2: CONTR SOMEWHAT	51.9	46.5	51.2	50.6	48.5	46.8	52.0	51.7	49.6	50.7	51.2	51.7	45.7	50.6
3: WOULDN'T CONTR	18.5	12.8	17.7	15.7	18.1	19.9	16.7	18.1	16.2	17.8	15.9	17.4	20.4	12.2
MISSING	7.9	8.3	8.5	7.7	5.1	7.7	7.9	8.4	7.3	8.3	6.9	7.1	7.2	3.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q91J YOU ATTRITE: TOO MUCH FAMILY SEPARAT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	28.4	29.5	31.8	19.0	26.6	21.5	30.6	28.2	29.2	28.7	28.4	28.6	32.7	30.9
2: CONTR SOMEWHAT	42.8	40.7	44.5	38.5	35.9	41.8	42.7	43.6	40.7	42.0	43.7	43.5	33.1	39.1
3: WOULD'N'T CONTR	20.8	21.2	15.2	34.8	32.0	28.6	18.8	19.7	22.7	20.6	21.7	20.7	26.9	25.1
MISSING	7.9	8.6	8.5	7.8	5.6	8.1	7.9	8.5	7.4	8.7	6.2	7.2	7.2	4.8
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).



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Officer Tabulation Volume

Q91K YOU ATTRITE: WANT SCHOOL OR COLLEGE

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: CONTR GRT DEAL	13.2	19.7	12.7	19.9	16.0	18.3	13.5	11.8	18.4	13.6	17.5	13.2	29.2	32.5
2: CONTR SOMEWHAT	28.2	35.5	29.5	30.4	29.3	34.2	28.5	28.2	31.8	29.7	29.4	30.2	26.4	28.9
3: WOULD'N'T CONTR	50.3	36.8	49.1	41.7	49.1	38.9	50.0	51.1	42.4	47.9	46.5	49.1	37.1	35.4
MISSING	8.2	8.0	8.6	8.0	5.6	8.6	7.9	8.7	7.4	8.7	6.6	7.3	7.2	3.2
MULTIPLE RESP	0.1	0.0	0.2	0.0	0.0	0.0	0.1	0.2	0.0	0.2	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

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Q91L YOU ATTRITE: CAN'T GET DESIRED TRNG

	A2 FEMALE		B1 MARRIED	B2 NOT MARRIED		B3 OTHER	C1 NO COLLEGE DEGREE		C2 COLLEGE DEGREE		D1 PRIOR SRV	D2 NO PRIOR SRV		E1 DUTY QUAL	E2 NOT DUTY QUAL		F1 STAY IN USAR	F2 LEAVE AT END		F3 LEAVE PRIOR
	A1 MALE	FEMALE		MALE	FEMALE		DEGREE	DEGREE	SRV	SRV		QUAL	QUAL		AT	END				
1: CONTR GRT DEAL	14.2	21.8	14.5	19.4	17.1	19.0	14.9	13.5	19.0	15.6	16.2	14.8	27.3	34.3						
2: CONTR SOMEWHAT	37.7	47.6	37.5	45.3	43.7	46.0	38.1	38.0	42.2	38.7	43.0	39.9	41.7	42.3						
3: WOULDN'T CONTR	40.2	23.0	39.7	27.9	33.6	27.3	39.3	40.2	31.7	37.4	34.3	38.5	23.6	19.4						
MISSING	7.9	7.6	8.2	7.5	5.7	7.7	7.7	8.3	7.2	8.3	6.4	6.9	7.4	3.9						
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0						

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q91M YOU ATTRITE: LACK CHALLENGING WORK

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	21.2	26.1	21.3	26.3	19.7	21.0	22.5	20.6	24.4	22.4	21.4	21.6	31.3	33.8
2: CONTR SOMEWHAT	47.4	51.4	47.3	47.7	56.0	50.8	47.7	47.6	49.1	47.2	51.6	49.2	41.7	50.7
3: WOULDN'T CONTR	23.7	14.0	23.1	18.4	18.9	20.7	22.1	23.3	19.5	22.0	20.7	22.3	18.8	12.3
MISSING	7.7	8.5	8.3	7.5	5.4	7.5	7.8	8.4	7.1	8.4	6.3	6.9	8.2	3.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q91N YOU ATTRITE: NOT TREATED FAIRLY

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NDT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	34.0	44.2	35.0	38.8	38.1	35.6	36.3	34.5	38.3	36.4	35.1	39.4	34.9	42.4
2: CONTR SOMEWHAT	38.1	37.2	38.4	37.0	36.5	36.9	38.3	38.2	37.5	37.0	41.0	38.9	31.9	36.5
3: WOULDN'T CONTR	20.2	11.1	18.6	16.8	19.6	20.0	17.9	18.9	17.6	18.3	18.4	17.9	25.9	17.9
MISSING	7.7	7.5	8.0	7.3	5.8	7.4	7.5	8.4	6.5	8.3	5.5	6.8	7.2	3.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18139 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:V/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q910 YOU ATTRITE:NOT TREATED W/RESPECT

	A1	A2	B1	B2	B3	C1	C2	D1	J2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: CONTR GRT DEAL	33.1	44.7	34.1	39.1	37.8	33.4	36.1	33.3	38.6	35.5	35.4	36.0	32.0	40.4
2: CONTR SOMEWHAT	41.8	38.0	41.3	40.2	40.4	42.8	40.6	42.1	39.5	40.2	43.6	41.6	39.3	41.5
3: WOULD NOT CONTR	17.4	9.3	16.4	13.5	15.9	16.3	15.6	16.3	15.0	16.1	14.8	15.6	20.6	15.0
MISSING	7.7	7.9	8.1	7.2	5.9	7.5	7.6	8.3	6.9	8.2	6.2	6.8	8.1	3.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q91P YOU ATTRITE:LACK TRAINING EQUIPMENT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	12.4	14.0	11.6	16.6	12.7	16.2	11.8	11.8	14.1	12.7	12.8	12.4	18.3	17.9
2: CONTR SOMEWHAT	48.8	53.9	50.1	46.9	54.3	52.1	49.3	49.2	50.7	49.7	50.3	50.9	42.3	47.4
3: WOULD'N'T CONTR	30.9	23.7	29.9	28.5	27.7	23.6	31.1	30.3	28.2	29.1	30.4	29.5	32.2	29.8
MISSING	7.9	8.5	8.4	8.0	5.3	8.1	7.8	8.7	7.0	8.5	6.5	7.1	7.2	5.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9502 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 C:9  
 Missing N (Unwd) A:N/A B:N/A D:6 D:6 E:2 E:2 F:745 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried." Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q91Q YOU ATTRITE: NOT ENOUGH TRAVEL

	A2 FEMALE		B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE		C2 COLLEGE DEGREE		D1 PRIOR SRV		D2 NO PRIOR SRV		E1 DUTY QUAL		E2 NOT DUTY QUAL		F1 STAY IN USAR		F2 LEAVE AT END		F3 LEAVE PRIOR	
	A1 MALE	FEMALE				COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	AT END	LEAVE PRIOR	LEAVE PRIOR						
1: CONTR GRT DEAL	9.6	13.4	8.5	16.9	10.1	14.2	9.4	8.7	12.8	9.5	13.4	9.8	18.6	20.3									
2: CONTR SOMEWHAT	38.4	40.6	38.1	38.1	45.7	38.0	39.1	37.5	40.7	38.8	38.8	39.7	33.3	38.2									
3: WOULD'N'T CONTR	44.4	38.0	45.5	37.6	37.6	40.0	44.0	45.4	39.8	43.4	41.9	43.9	39.7	35.0									
MISSING	7.6	7.9	7.9	7.4	6.6	7.8	7.4	8.3	6.7	8.2	5.9	6.6	8.4	6.5									
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.0	0.0	0.0	0.0									
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0									

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q91R YOU ATTRITE: NO PRIDE IN MEMBERSHIP

	A1 MALE		A2 FEMALE		B1 MARRIED	B2 NOT MARRIED		B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL		E2 NOT DUTY QUAL		F1 STAY IN USAR	F2 LEAVE AT END		F3 LEAVE PRIOR
						QUAL	QUAL													
1: CONTR GRT DEAL	24.8	31.9	25.9	27.7	26.3	30.5	25.2	27.8	26.7	24.9	26.5	25.2	26.7	24.9	26.5	25.2	26.7	24.9	25.2	35.0
2: CONTR SOMEWHAT	39.3	38.7	39.4	37.5	40.7	34.0	38.9	39.5	38.3	41.6	39.4	38.3	39.5	41.6	39.4	42.6	38.3	41.6	42.6	37.9
3: WOULDND'T CONTR	28.2	20.7	26.5	26.7	27.5	27.5	27.4	25.7	26.6	27.0	27.1	26.6	25.7	27.0	27.1	25.0	26.6	27.0	25.0	22.4
MISSING	7.7	8.8	8.2	8.1	5.4	8.1	8.5	7.1	7.7	6.5	7.0	8.4	7.1	6.5	7.0	7.2	8.4	6.5	7.2	4.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28) Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q915 YOU ATTRITE: DISLIKE DUTY ASSIGNMENT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	22.6	26.7	22.4	26.9	23.1	22.7	23.6	21.9	25.5	23.0	24.8	22.8	33.8	33.2
2: CONTR SOMEWHAT	46.8	51.6	48.5	45.5	46.9	50.5	47.1	48.2	47.1	47.6	48.2	49.1	40.5	35.2
3: WOULDNT CONTR	23.2	13.3	21.1	20.0	24.5	19.4	21.7	21.8	20.4	21.3	20.7	21.3	18.5	28.4
MISSING	7.5	8.3	8.0	7.5	5.5	7.4	7.5	8.1	7.0	8.1	6.3	6.8	7.2	3.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q91T YOU ATTRITE: LACK RECOGNITION/AWARDS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	13.0	18.9	13.3	17.1	14.6	14.9	14.0	12.5	16.6	13.3	17.0	14.1	15.6	15.0
2: CONTR SOMEWHAT	48.5	49.6	49.7	47.0	45.8	47.2	49.3	48.9	48.4	49.5	46.4	49.9	39.3	51.3
3: WOULDNT CONTR	31.2	23.4	29.2	29.0	34.3	30.9	29.3	30.5	28.5	29.1	31.3	29.4	37.8	28.9
MISSING	7.3	8.1	7.9	6.9	5.3	7.0	7.4	8.1	6.5	8.1	5.3	6.5	7.2	4.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q91U YOU ATTRITE:PAY PROBLEMS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	30.1	37.4	30.8	34.6	31.0	36.4	30.3	29.5	34.5	30.5	35.2	30.9	39.8	50.6
2: CONTR SOMEWHAT	41.1	42.3	41.2	39.5	45.8	36.9	42.6	41.8	40.6	41.2	41.7	42.6	30.2	31.1
3: WOULD'N'T CONTR	21.4	12.5	20.2	18.5	18.0	19.2	19.8	20.8	18.0	20.2	17.8	19.8	22.6	15.0
MISSING	7.4	7.8	7.8	7.4	5.2	7.5	7.2	7.9	6.9	8.1	5.4	6.6	7.4	3.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q91V YOU ATTRITE:HARD GETTING TO DRILLS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	18.9	24.8	19.7	22.3	18.2	19.3	20.3	19.1	21.6	20.2	19.9	19.8	30.5	14.1
2: CONTR SOMEWHAT	43.1	45.5	43.0	44.5	45.2	45.7	43.1	43.7	43.3	42.5	46.8	44.1	34.0	62.4
3: WOULDNT CONTR	30.6	22.1	29.3	26.1	31.6	27.7	29.3	29.2	28.4	29.1	28.3	29.4	28.2	20.3
MISSING	7.4	7.6	7.8	7.1	5.1	7.3	7.3	7.9	6.7	8.2	4.8	6.6	7.2	3.2
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.0	0.2	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q91W YOU ATTRITE: TOO MANY DRILL CHANGES

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	13.4	21.9	14.4	18.0	14.4	16.2	14.9	13.7	17.2	15.0	15.4	14.5	23.1	23.0
2: CONTR SOMEWHAT	41.0	41.1	42.1	38.0	39.9	41.8	40.9	41.8	39.9	41.3	40.3	42.2	32.8	35.9
3: WOULDNT CONTR	38.3	28.7	35.8	36.2	40.7	34.6	36.9	36.6	36.0	35.5	38.9	36.7	36.7	36.4
MISSING	7.3	8.3	7.8	7.8	5.1	7.4	7.3	7.9	7.0	8.2	5.4	6.6	7.4	4.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q91X YOU ATTRITE: POOR ADVANCEMENT

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	20.2	27.0	20.6	24.0	23.4	22.8	21.3	19.4	24.6	21.1	23.0	21.3	23.2	33.7
2: CONTR SOMEWHAT	42.3	46.2	43.6	41.2	43.1	44.2	42.8	42.8	43.5	43.6	41.5	44.1	39.7	35.3
3: WOULDN'T CONTR	29.7	18.7	27.6	27.4	26.8	25.0	28.2	29.3	25.0	26.7	29.9	27.6	29.8	27.7
MISSING	7.8	8.2	8.2	7.4	6.8	8.0	7.6	8.5	6.9	8.6	5.6	7.1	7.2	3.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q91Y YOU ATTRITE:LACK = OPPTY - RACE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: CONTR GRT DEAL	21.6	31.9	22.6	26.4	25.3	26.7	22.9	21.9	26.1	23.9	22.8	23.4	28.1	29.0
2: CONTR SOMEWHAT	24.7	26.9	24.8	27.0	23.7	24.2	25.4	24.2	26.4	25.5	23.9	25.9	20.4	20.4
3: WOULD'N'T CONTR	45.7	33.0	44.0	39.2	44.8	40.6	43.8	45.3	40.0	41.8	47.2	43.3	44.1	47.4
MISSING	8.1	8.2	8.6	7.4	6.2	8.5	7.8	8.5	7.5	8.8	6.0	7.4	7.4	3.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q91Z YOU ATTRITE:LACK = OPPTY - SEX

	A2 FEMALE		B1 MARRIED	B2 NOT MARRIED		B3 OTHER	C1 NO COLLEGE DEGREE		C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV		E1 DUTY QUAL	E2 DUTY QUAL		F1 STAY IN USAR	F2 LEAVE AT END		F3 LEAVE PRIOR
	A1 MALE	FEMALE		MARRIED	MARRIED		COLLEGE DEGREE	COLLEGE DEGREE			PRIOR SRV	PRIOR SRV		DUTY QUAL	DUTY QUAL		AT END	AT END	
1: CONTR GRT DEAL	19.3	34.5	21.4	24.1	25.7	25.5	21.6	20.8	22.4	24.6	22.4	22.3	22.2	22.2	26.8	27.6			
2: CONTR SOMEWHAT	23.9	28.1	24.5	26.0	24.0	23.8	25.1	24.4	25.9	25.4	25.9	21.3	25.6	21.0	16.6				
3: WOULD'N'T CONTR	49.1	29.0	46.0	41.6	44.9	42.8	45.7	46.5	43.2	43.0	43.2	50.5	45.3	44.4	52.6				
MISSING	7.7	8.4	8.0	8.3	5.4	7.9	7.6	8.3	8.4	7.0	8.4	5.9	6.9	7.7	3.2				
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0				

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



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Officer Tabulation Volume

Q92 RESPONDENT'S SEX

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	NOT MARRIED	OTHER	NO COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	NO PRIOR SRV	DUTY QUAL	NOT DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
1: MALE	100.0	0.0	86.4	66.5	59.6	76.7	80.5	87.3	68.9	79.8	78.9	80.4	71.6	69.8
2: FEMALE	0.0	100.0	13.6	33.5	40.4	23.3	19.5	12.7	31.1	20.2	21.1	19.6	28.4	30.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

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Q93 AGE ON LAST BIRTHDAY

	A2 FEMALE		B1 MARRIED		B2 NOT MARRIED		B3 OTHER	C1 NO COLLEGE DEGREE		C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
	A1 MALE	FEMALE	MARRIED	MARRIED	MARRIED	OTHER		COLLEGE DEGREE	COLLEGE DEGREE								
17-21	3.2	4.7	0.2	15.9	0.0	0.0	15.1	0.3	0.2	8.1	2.1	7.9	2.3	11.8	27.3		
22-25	8.5	12.1	3.5	30.9	3.5	19.6	6.4	3.4	17.5	7.5	14.6	6.8	36.7	35.2			
26-34	19.6	24.5	19.1	28.0	15.4	16.7	21.7	18.0	24.1	17.8	29.3	20.0	31.7	18.3			
35-44	44.7	43.3	51.1	15.3	59.2	29.7	48.5	51.9	33.8	47.1	36.0	48.0	12.7	10.6			
45-54	18.1	8.8	19.4	4.6	18.2	11.5	17.6	20.0	10.9	19.0	7.4	17.5	4.1	4.1			
55 & OVER	2.8	1.0	3.0	0.9	1.6	3.4	2.2	3.1	1.5	2.7	1.5	2.7	0.5	0.0			
ILLOGICAL	0.9	1.9	1.5	0.1	0.6	0.5	1.3	1.2	1.0	1.2	0.9	1.1	1.9	0.0			
MISSING	2.3	3.2	2.1	4.2	1.5	3.4	2.0	2.1	2.9	2.5	2.4	1.6	0.5	3.4			
MULTIPLE RESP	0.0	0.3	0.1	0.0	0.0	0.2	0.1	0.0	0.1	0.1	0.0	0.1	0.1	1.1			
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

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Officer Tabulation Volume

Q94 RACIAL/ETHNIC BACKGROUND

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: WHITE, NOT HISP	83.4	69.3	84.4	67.9	79.6	77.5	81.5	84.3	75.2	81.7	76.5	81.9	75.0	76.4
2: BLACK, NOT HISP	8.6	18.8	7.7	20.0	11.9	12.8	10.1	7.8	14.7	10.2	12.0	10.2	17.7	14.5
3: SPAN/HISPANIC	2.1	2.8	1.8	3.3	2.8	3.2	2.0	2.0	2.6	1.7	4.0	2.2	1.7	4.3
4: ASIAN/PACF ISL	1.9	4.0	2.1	2.9	2.2	1.7	2.5	1.8	3.0	2.1	3.1	2.2	3.4	4.5
5: AMR IND/AL/ESK	0.4	0.5	0.3	1.0	0.0	0.9	0.3	0.4	0.5	0.5	0.2	0.5	0.0	0.0
6: OTHER	1.4	1.0	1.2	1.4	1.6	1.0	1.4	1.1	1.6	1.1	1.8	1.3	1.5	0.0
MISSING	2.2	3.6	2.4	3.4	1.2	2.7	2.2	2.5	2.4	2.6	2.3	1.7	0.6	0.3
MULTIPLE RESP	0.1	0.1	0.0	0.1	0.6	0.2	0.1	0.1	0.1	0.1	0.1	0.1	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

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Q95 HIGHEST LEVEL OF EDUCATION COMPLETED

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O1: < HIGH SCHOOL	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
O2: COMPL HI SCHL	2.7	0.7	2.5	1.9	1.7	10.7	0.0	1.9	2.8	2.5	1.6	2.2	0.3	2.4
O3: 2 COL, NO DEGR	4.7	4.0	3.4	8.5	4.5	21.3	0.0	3.7	5.9	4.3	5.5	4.4	7.1	9.1
O4: ASSOC DEGREE	3.9	8.4	4.6	4.2	7.8	22.6	0.0	3.7	6.3	4.9	4.7	4.8	3.9	4.9
O5: 3-4 COL, NO DG	9.3	11.4	5.6	24.5	7.2	45.3	C:0	5.4	15.8	8.6	13.2	7.6	24.5	52.9
O6: BACHELORS DEG	26.7	32.4	26.5	32.3	27.9	0.0	35.5	26.0	30.5	26.1	33.3	27.4	39.2	15.7
O7: GRAD CR, NO DG	12.2	12.3	13.1	8.2	14.7	0.0	15.6	14.0	9.8	12.4	11.8	12.7	10.1	5.6
O8: MASTERS DEGREE	20.3	21.8	22.8	12.3	22.8	0.0	26.3	24.9	14.5	21.9	16.6	22.2	4.9	3.7
O9: PROFL DEGREE	16.3	5.3	17.2	5.6	10.0	0.0	18.0	16.5	10.7	15.2	10.6	14.7	9.8	3.7
O10: DOCTORATE DEG	3.7	3.1	4.1	2.0	3.2	0.0	4.6	3.7	3.4	3.9	2.5	3.9	0.0	1.9
MISSING	0.1	0.5	0.1	0.5	0.3	0.0	0.0	0.1	0.3	0.2	0.3	0.1	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q96A SCHOOL NOW ATTENDING: VOC/TRADE/BUSI

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	94.0	93.1	93.9	92.2	96.7	92.0	94.6	94.5	92.9	94.0	93.1	94.6	96.8	94.3
1: ANSWERED	1.7	1.1	1.8	1.2	1.0	1.9	1.5	1.2	2.0	1.3	2.3	1.6	1.4	0.6
MISSING	4.3	5.7	4.4	6.5	2.4	6.1	4.0	4.3	5.1	4.6	4.5	3.7	1.8	5.1
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q96B SCHOOL NOW ATTENDING: JR/COMM COLLEGE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	94.5	92.4	94.6	91.2	96.5	90.1	95.4	94.6	93.4	94.2	93.8	94.9	97.7	92.8
1: ANSWERED	1.1	1.9	1.0	2.3	1.1	3.8	0.6	1.1	1.5	1.2	1.7	1.4	0.5	2.1
MISSING	4.3	5.7	4.4	6.5	2.4	6.1	4.0	4.3	5.1	4.6	4.5	3.7	1.8	5.1
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9502 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A  
Missing N (Unwtd) A:N/A B:N/A  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

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Officer Tabulation Volume

Q96C SCHOOL NOW ATTENDING: 4 YR COLL/UNIV

	A1	A2	B1	B2	B3	C1	C2	D1	D2	E1	E2	F1	F2	F3
	MALE	FEMALE	MARRIED	MARRIED	OTHER	COLLEGE DEGREE	COLLEGE DEGREE	PRIOR SRV	PRIOR SRV	DUTY QUAL	DUTY QUAL	IN USAR	LEAVE AT END	LEAVE PRIOR
O: NOT ANSWERED	85.5	77.5	90.5	58.7	90.6	48.1	93.9	89.7	75.6	86.2	76.6	87.7	61.1	31.0
1: ANSWERED	10.2	16.7	5.2	34.7	7.0	45.8	2.2	6.0	19.4	9.2	18.8	8.5	37.1	64.0
MISSING	4.3	5.7	4.4	6.5	2.4	6.1	4.0	4.3	5.1	4.6	4.5	3.7	1.8	5.1
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q96D SCHOOL NOW ATTENDING:GRAD/PROFL SCH

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	85.1	80.7	85.1	81.0	84.6	92.8	82.1	85.3	82.7	84.2	84.2	85.0	84.4	89.9
1: ANSWERED	10.6	13.6	10.5	12.5	13.0	1.1	14.0	10.4	12.2	11.2	11.2	11.3	13.8	5.1
MISSING	4.3	5.7	4.4	6.5	2.4	6.1	4.0	4.3	5.1	4.6	4.5	3.7	1.8	5.1
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28) Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



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Q96E SCHOOL NOW ATTENDING: OTHER

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	90.7	88.6	90.3	89.0	93.4	90.5	90.5	90.7	89.8	90.7	88.9	91.0	95.6	91.8
1: ANSWERED	4.9	5.7	5.4	4.5	4.2	3.4	5.6	5.1	5.1	4.6	6.5	5.3	2.7	3.1
MISSING	4.3	5.7	4.4	6.5	2.4	6.1	4.0	4.3	5.1	4.6	4.5	3.7	1.8	5.1
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10521 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q96F SCHOOL NOW ATTENDING: NONE/NOT ATTND

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: NOT ANSWERED	27.7	38.3	23.2	54.2	25.1	55.8	22.8	23.3	39.2	26.7	39.8	27.3	54.8	74.5
1: ANSWERED	68.0	56.0	72.5	39.2	72.5	38.1	73.2	72.4	55.7	68.7	55.6	69.0	43.4	20.5
MISSING	4.3	5.7	4.4	6.5	2.4	6.1	4.0	4.3	5.1	4.6	4.5	3.7	1.8	5.1
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

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Officer Tabulation Volume

Q97 MARITAL STATUS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: SINGLE	17.5	34.3	0.0	100.0	0.0	38.1	16.1	11.5	34.3	18.1	29.6	17.4	53.5	60.3
2: MARRIED	63.3	36.6	83.3	0.0	0.0	42.0	62.3	65.1	47.6	58.7	55.1	60.3	33.8	26.2
3: REMARRIED	12.0	9.9	16.7	0.0	0.0	10.4	11.9	13.7	8.5	12.9	7.4	12.4	3.5	5.6
4: SEPARATED	1.1	1.2	0.0	0.0	11.4	1.7	0.9	1.1	1.1	0.9	1.7	1.1	1.4	1.2
5: WIDOWED	0.2	1.4	0.0	0.0	4.9	0.6	0.4	0.3	0.7	0.6	0.0	0.5	0.0	0.0
6: DIVORCED	5.9	16.6	0.0	0.0	83.7	7.2	8.3	8.3	7.7	8.7	6.2	8.3	7.9	6.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 College degree status was determined from Q95.  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q98 SPOUSE'S EMPLOYMENT STATUS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: FULL-TIME EMPL	38.3	42.5	55.4	0.0	6.7	31.8	41.2	43.0	33.7	40.0	36.5	40.8	27.9	21.9
2: PART-TIME EMPL	16.0	1.0	18.6	0.0	0.5	8.3	14.3	15.8	8.9	13.4	11.4	14.0	3.1	2.1
3: NOT EMPLOYED	17.8	1.5	20.8	0.0	0.9	10.2	15.7	17.0	11.0	15.4	11.6	15.5	4.7	7.9
4: OTHER	1.6	0.8	2.1	0.0	0.0	1.4	1.4	1.1	1.9	1.1	2.5	1.5	0.8	0.0
MISSING	2.7	2.0	3.2	0.0	3.3	2.4	2.5	3.0	1.8	2.6	2.3	2.0	2.2	1.2
N/A	2.2	2.4	0.0	6.6	8.9	3.1	2.0	1.5	3.2	2.2	2.2	2.1	5.5	0.7
VALID SKIP	21.4	49.9	0.0	93.4	79.7	42.9	22.9	18.5	39.6	25.2	33.6	24.1	55.8	66.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:596 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q99 NUMBER OF DEPENDENTS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
O: 0 DEPENDENTS	26.9	44.2	13.7	83.1	36.1	44.7	26.5	21.7	42.8	26.9	41.4	27.3	65.9	68.1
1: 1 DEPENDENTS	16.5	18.6	19.9	4.5	22.3	14.4	17.6	17.3	16.4	18.2	13.0	17.5	12.3	7.9
2: 2 DEPENDENTS	23.9	17.1	29.1	1.3	21.0	17.4	24.0	25.7	18.0	23.5	19.5	23.9	10.8	9.7
3: 3 DEPENDENTS	18.6	8.6	22.5	0.7	8.5	11.3	18.0	20.7	10.7	17.3	14.3	18.0	3.4	5.5
4: 4 DEPENDENTS	7.0	2.9	8.8	0.1	0.6	3.8	6.8	7.5	4.2	6.6	5.0	6.6	0.9	2.7
5: 5 DEPENDENTS	2.0	0.6	2.4	0.0	0.6	1.5	1.8	1.8	1.6	1.6	2.1	1.7	2.3	0.0
6: 6 DEPENDENTS	0.2	0.2	0.3	0.0	0.1	0.2	0.2	0.3	0.2	0.2	0.2	0.3	0.0	0.0
7: 7 DEPENDENTS	0.4	0.0	0.4	0.0	0.0	0.0	0.4	0.3	0.2	0.4	0.0	0.3	0.0	2.4
8: 8 DEPENDENTS	0.1	0.0	0.2	0.0	0.0	0.2	0.1	0.2	0.0	0.1	0.0	0.1	0.0	0.0
9: 9 OR MORE	0.1	0.4	0.1	0.3	0.0	0.0	0.2	0.1	0.2	0.2	0.0	0.2	0.0	0.0
MISSING	4.2	7.4	2.5	10.0	10.8	6.4	4.3	4.4	5.5	5.0	4.4	4.1	4.5	3.7
MULTIPLE RESP	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (O84).

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Officer Tabulation Volume

Q100A AR EXPERIENC: MORE MATURE/RESPONSBL

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QJAL	E2 NOT DUTY QJAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	28.4	22.6	26.4	30.1	27.2	33.3	25.6	25.0	30.5	27.6	26.1	28.3	18.6	24.2
2: VERY MUCH	28.6	25.8	27.0	32.0	26.8	27.9	28.1	26.0	31.0	28.6	26.4	28.6	26.8	16.8
3: SOMEWHAT	29.6	32.1	31.8	25.8	27.5	27.4	30.9	32.4	26.7	29.3	32.7	29.5	42.0	34.9
4: NOT MUCH	7.0	11.3	7.7	6.6	11.8	6.2	8.4	8.9	6.4	8.1	7.3	7.9	5.4	17.0
5: NOT AT ALL	4.5	5.0	4.9	3.3	5.6	2.8	5.1	5.6	3.2	4.3	5.6	4.5	5.9	6.8
MISSING	1.9	3.1	2.2	2.3	1.1	2.5	1.8	2.1	2.1	2.1	2.0	1.2	1.4	0.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q100B AR EXPERIENC:EXPER TO BE PROUD OF

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	34.3	28.1	33.2	32.5	33.1	37.7	31.8	32.6	33.8	34.8	27.8	34.8	17.8	18.4
2: VERY MUCH	34.8	34.8	34.6	36.0	33.6	34.4	35.0	33.6	36.7	35.1	33.9	35.8	30.9	20.3
3: SOMEWHAT	24.1	25.9	25.1	22.1	24.9	19.6	25.9	26.5	21.5	23.1	28.6	23.8	36.4	34.7
4: NOT MUCH	3.8	6.0	3.8	4.9	6.2	4.1	4.3	4.4	4.1	3.9	5.6	3.6	10.0	17.5
5: NOT AT ALL	1.1	1.5	1.0	1.8	1.0	1.6	1.1	1.0	1.5	1.0	1.6	0.8	3.9	8.7
MISSING	1.8	3.7	2.2	2.7	1.2	2.6	1.9	2.0	2.4	2.1	2.5	1.3	0.9	0.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q100C AR EXPERIENC:DEV LEADERSHIP SKILLS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	34.0	28.0	32.2	33.8	34.3	39.6	30.9	30.9	35.5	33.8	29.6	34.3	18.7	21.8
2: VERY MUCH	33.4	33.1	33.3	35.2	29.7	33.4	32.5	34.6	34.6	32.8	35.2	33.6	36.7	24.6
3: SOMEWHAT	22.7	23.3	23.5	19.6	25.1	16.3	25.5	19.0	19.0	23.3	21.3	22.6	31.6	20.2
4: NOT MUCH	6.0	9.6	6.9	5.6	7.8	5.7	6.8	6.6	6.6	6.2	8.5	6.3	8.7	22.9
5: NOT AT ALL	1.7	2.2	1.6	2.7	1.8	2.2	1.7	1.9	1.9	1.4	3.2	1.5	3.6	10.2
MISSING	2.1	3.7	2.5	2.7	1.3	2.8	2.6	2.2	2.2	2.6	2.0	1.6	0.7	0.3
MULTIPLE RESP	0.1	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.2	0.0	0.3	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84).



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Q100D AR EXPERIENC:DEV SELF-DISCIPLINE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	27.5	23.2	26.4	28.2	25.0	34.4	24.5	24.5	29.7	27.3	24.3	27.6	15.6	23.7
2: VERY MUCH	31.0	29.6	29.4	34.8	31.0	31.4	30.5	28.3	34.1	30.6	31.0	31.2	32.1	21.9
3: SOMEWHAT	26.7	30.2	29.2	21.9	27.2	24.1	28.4	29.9	23.8	27.3	28.0	27.3	33.4	31.0
4: NOT MUCH	9.4	10.3	9.2	9.2	13.0	5.5	10.7	10.4	8.3	9.1	10.7	9.2	14.8	10.8
5: NOT AT ALL	3.1	3.0	3.3	2.9	2.3	3.4	4.0	4.0	1.8	3.0	3.3	2.9	3.4	10.7
MISSING	2.3	3.6	2.6	3.1	1.0	2.5	2.4	2.6	2.4	2.5	2.6	1.6	0.7	1.9
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.5	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 615  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig" (Q84)

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q100E AR EXPERIENC: WORK W/HI TECH EQUIP

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	6.5	5.4	6.2	6.5	6.7	8.3	5.8	5.9	6.9	6.9	4.6	6.8	1.9	2.3
2: VERY MUCH	9.8	8.5	8.5	12.8	9.5	13.1	8.5	8.5	11.0	9.1	10.8	10.0	7.7	2.7
3: SOMEWHAT	26.8	23.4	26.3	27.6	21.7	29.7	25.2	24.6	28.3	25.3	28.6	25.8	38.6	17.3
4: NOT MUCH	33.0	33.4	34.2	28.6	35.0	30.6	33.8	34.1	31.7	34.2	29.8	33.7	30.2	28.8
5: NOT AT ALL	21.6	25.2	22.1	21.8	25.5	15.8	24.2	24.1	19.9	21.8	24.1	22.1	20.7	48.5
MISSING	2.1	4.1	2.6	2.7	1.5	2.5	2.4	2.7	2.2	2.7	2.0	1.6	0.9	0.3
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.1	0.0	0.1	0.1	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q100F AR EXPERIENC:DEV SELF-CONFIDENCE

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE (AT END)	F3 LEAVE PRIOR
1:A GREAT DEAL	21.7	21.7	21.6	23.3	18.8	27.3	20.2	19.4	24.9	22.2	20.1	22.5	16.0	9.0
2:VERY MUCH	30.4	26.8	28.5	33.3	30.8	33.8	28.6	28.0	32.2	29.4	30.7	29.9	29.7	35.2
3:SOMEWHAT	31.4	30.6	31.9	29.1	30.7	26.2	32.7	32.3	28.8	31.3	30.9	31.6	33.9	24.2
4:NOT MUCH	9.9	11.6	10.8	7.0	12.7	6.4	11.3	11.9	7.9	10.3	9.9	9.9	13.2	21.0
5:NOT AT ALL	4.1	5.7	4.4	4.0	5.6	3.4	4.7	4.8	3.9	4.1	5.5	4.2	6.5	10.3
MISSING	2.4	3.7	2.6	3.3	1.3	2.9	2.4	2.9	2.2	2.6	2.8	1.8	0.7	0.3
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.1	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at Ends="Leave after oblig.;" Leave Prior="Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q100G AR EXPERIENC: OBTAIN MONEY FOR EDUC

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	10.9	14.5	9.2	20.5	10.0	20.5	9.2	9.5	14.7	11.6	11.9	10.9	19.7	22.8
2: VERY MUCH	14.6	13.2	12.5	22.2	10.3	21.7	12.3	13.0	16.2	13.4	17.0	14.1	16.5	18.3
3: SOMEWHAT	17.5	17.4	17.1	18.0	18.9	22.3	16.1	16.4	18.8	16.7	19.7	17.3	18.3	27.8
4: NOT MUCH	15.2	16.4	16.1	11.3	20.1	13.6	16.0	17.1	13.1	15.6	15.0	15.5	19.1	10.3
5: NOT AT ALL	39.4	34.3	42.3	25.1	38.0	18.3	43.9	40.9	34.7	39.6	34.4	40.1	25.9	20.5
MISSING	2.5	4.2	2.8	2.9	2.7	3.6	2.5	3.0	2.6	3.1	2.1	2.1	C.7	0.3
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q100H AR EXPERIENC: TRNG IN USEFUL AREAS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	10.4	10.1	10.1	10.8	11.0	16.0	8.8	10.0	10.8	10.8	9.0	10.9	5.3	2.8
2: VERY MUCH	21.0	21.6	21.0	22.2	20.4	24.2	20.3	21.0	21.4	21.6	19.8	21.9	18.8	9.2
3: SOMEWHAT	34.8	35.7	34.0	38.7	34.5	36.4	34.7	32.9	37.9	35.5	33.5	35.1	40.5	32.0
4: NOT MUCH	18.3	17.5	18.9	15.1	19.5	13.6	19.4	19.6	16.1	17.5	20.2	17.5	22.6	38.2
5: NOT AT ALL	13.1	11.0	13.5	9.7	13.4	6.8	14.3	13.8	11.1	11.8	15.2	12.8	12.2	17.5
MISSING	2.3	4.0	2.6	3.6	1.2	3.0	2.4	2.7	2.6	2.8	2.3	1.8	0.7	0.3
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q100I AR EXPERIENC:PHYS. CHALLENGING ENV

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	10.9	12.0	10.7	12.2	11.0	15.4	9.9	10.1	12.5	11.4	10.1	11.5	8.0	3.9
2: VERY MUCH	19.9	20.8	18.5	24.0	23.3	21.7	19.7	19.4	21.2	20.1	20.2	20.8	16.7	9.5
3: SOMEWHAT	36.3	35.6	37.7	33.5	30.7	34.3	36.6	35.4	37.1	37.1	32.9	36.3	42.0	31.1
4: NOT MUCH	20.0	17.4	19.3	19.0	21.8	17.1	20.2	20.4	18.3	19.1	20.7	19.5	19.0	29.3
5: NOT AT ALL	10.4	9.6	10.7	8.2	11.5	8.5	10.7	11.7	8.2	9.2	13.4	9.8	13.4	25.9
MISSING	2.4	4.7	3.0	3.1	1.6	2.9	2.7	3.1	2.5	3.0	2.5	2.0	0.9	0.3
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.2	0.0	0.3	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
Missing N (Wtd) A:N/A B:N/A  
Missing N (Unwtd) A:N/A B:N/A  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q100J AR EXPERIENC:WORK W/HIGHLY TRAINED

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	12.8	13.5	13.5	11.9	11.0	15.7	12.2	13.2	12.6	14.0	9.5	13.8	5.0	4.2
2: VERY MUCH	26.3	25.1	26.4	24.0	28.4	26.3	26.0	26.9	24.8	26.1	25.7	27.3	17.7	9.7
3: SOMEWHAT	38.7	38.6	38.7	41.3	33.5	37.6	39.1	37.3	40.8	39.6	36.1	38.7	47.5	36.1
4: NOT MUCH	14.5	13.9	13.8	14.9	17.2	13.2	14.7	14.5	14.2	13.0	18.9	13.3	22.5	39.9
5: NOT AT ALL	5.6	5.0	5.2	5.0	8.1	4.4	5.7	5.7	5.1	4.8	7.6	5.4	6.3	9.7
MISSING	2.1	4.0	2.5	3.0	1.8	2.8	2.3	2.5	2.5	2.6	2.2	1.6	1.1	0.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q100K AR EXPERIENC:MENTALLY CHALLENGING

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1:A GREAT DEAL	18.7	16.2	19.0	15.0	19.4	22.0	17.2	18.5	17.8	19.9	12.9	19.3	10.1	5.4
2:VERY MUCH	30.9	26.3	30.2	30.5	27.0	29.4	30.1	29.8	30.2	29.8	30.5	31.1	23.6	15.9
3:SOMEWHAT	32.4	34.0	33.4	29.9	33.8	28.5	33.9	33.0	32.1	32.2	34.2	33.0	34.3	25.8
4:NOT MUCH	11.5	14.7	11.1	15.6	11.9	12.3	12.1	11.7	12.8	11.7	13.7	11.2	21.6	30.0
5:NOT AT ALL	4.4	4.6	3.9	5.3	6.5	4.8	4.4	4.6	4.4	3.9	6.2	3.9	8.1	21.0
MISSING	2.1	4.1	2.3	3.6	1.4	3.0	2.2	2.3	2.7	2.5	2.6	1.5	2.3	1.9
MULTIPLE RESP	0.0	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:35685 9133 B:31122 9369 4327 C:9602 35119 D:26326 18439 E:33987 10821 F:40383 2642 1048  
 N (Unweighted) A:2178 837 B:2012 675 328 C:696 2310 D:1671 1338 E:2306 707 F:2721 176 65  
 Missing N (Wtd) A:N/A B:N/A C:97 D:53 E:10 F:745  
 Missing N (Unwtd) A:N/A B:N/A C:9 D:6 E:2 F:53

Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated."  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the ADC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR="Stay to retire"/"Stay beyond oblig.;" Leave at End="Leave after oblig.;" Leave Prior="Leave prior to oblig" (Q84).



1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q100L AR EXPERIENC:FIND ENJOYABLE JOB

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	12.8	10.1	12.9	10.4	11.2	15.5	11.4	13.1	11.1	12.9	10.2	12.9	6.2	4.6
2: VERY MUCH	22.6	19.7	22.1	22.9	19.9	22.9	21.8	22.0	22.1	22.3	21.1	23.4	10.2	7.5
3: SOMEWHAT	32.5	36.1	31.9	37.2	33.9	32.7	33.5	33.4	32.9	33.2	33.1	33.4	39.4	27.0
4: NOT MUCH	17.5	16.2	16.8	17.2	20.1	16.1	17.6	16.0	19.0	16.3	20.0	16.4	25.5	27.1
5: NOT AT ALL	12.1	13.8	13.4	8.8	13.4	9.5	13.3	12.8	12.0	12.0	13.9	11.9	16.5	32.0
MISSING	2.5	4.0	2.8	3.5	1.5	3.4	2.5	2.7	3.0	3.2	1.8	2.0	2.2	1.9
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
Missing N (Wtd) A: N/A B: N/A C: 97 D: 53 E: 10 F: 745  
Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 E: 2 F: 53  
Gender was determined from Q92. College degree status was determined from Q95.  
Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
"Divorced" and "Widowed" (Q97).  
Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

1989 Survey of USAR TPU Soldiers  
Officer Tabulation Volume

Q100M AR EXPERIENC: INTERESTING WEEKENDS

	A1 MALE	A2 FEMALE	B1 MARRIED	B2 NOT MARRIED	B3 OTHER	C1 NO COLLEGE DEGREE	C2 COLLEGE DEGREE	D1 PRIOR SRV	D2 NO PRIOR SRV	E1 DUTY QUAL	E2 NOT DUTY QUAL	F1 STAY IN USAR	F2 LEAVE AT END	F3 LEAVE PRIOR
1: A GREAT DEAL	12.6	10.8	12.3	10.6	14.8	15.2	11.4	12.4	11.9	13.4	8.5	12.9	3.6	7.4
2: VERY MUCH	22.8	18.9	22.5	21.5	19.4	23.5	21.6	22.3	21.5	21.6	23.0	23.3	12.0	7.7
3: SOMEWHAT	35.9	38.9	36.9	36.3	34.5	33.8	37.3	34.8	39.0	36.9	35.3	37.8	30.8	19.2
4: NOT MUCH	18.0	18.6	17.8	19.9	16.6	15.7	18.8	19.3	16.5	17.5	20.1	16.9	30.3	35.4
5: NOT AT ALL	8.4	9.5	8.0	8.7	13.2	9.2	8.5	8.2	9.3	7.9	11.2	7.4	22.3	28.5
MISSING	2.3	3.3	2.6	2.9	1.4	2.4	2.4	3.0	1.9	2.7	1.9	1.7	1.2	1.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 35685 9133 B: 31122 9369 4327 C: 9602 35119 D: 26326 18439 E: 33987 10821 F: 40383 2642 1048  
 N (Unweighted) A: 2178 837 B: 2012 675 328 C: 696 2310 D: 1671 1338 E: 2306 707 F: 2721 176 65  
 Missing N (Wtd) A: N/A B: N/A C: 97 C: 9  
 Missing N (Unwtd) A: N/A B: N/A C: 9 D: 6 D: 6 E: 2  
 Gender was determined from Q92. College degree status was determined from Q95.  
 Married = "Married for the first time" and "Remarried;" Not Married = "Single, never married;" and Other = "Legally separated,"  
 "Divorced" and "Widowed" (Q97).  
 Prior service = Respondents who served on active duty in any U.S. military component (Q5). No prior service = All others.  
 Duty-qualified = Respondents who were awarded the AOC for their current duty position (Q28). Not duty-qualified = All others.  
 Stay in USAR = "Stay to retire"/"Stay beyond oblig.;" Leave at End = "Leave after oblig.;" Leave Prior = "Leave prior to oblig." (Q84).

**SURVEY INSTRUMENT**

**1989 Survey of U.S. Army Reserve TPU Soldiers**

## ABOUT THE QUESTIONNAIRE

This questionnaire is designed to obtain the opinions of soldiers about the Army Reserve. The opinions of each soldier in the Army Reserve are important to the planning of your future and the future of our military forces. We will ask you questions about your experiences and the specific duties you perform in the Army Reserve.

## ANSWERING THE QUESTIONNAIRE

It is important that you be frank and honest in answering the questions so that results are accurate and represent the opinions of all soldiers. Westat, Inc., a private survey research firm, has been contracted by the government to conduct this study. Although each questionnaire has an identification number, it is used only to track the return of the questionnaire. After your questionnaire has been processed, your questionnaire will be destroyed. Your answers will be reported along with those of other soldiers. Therefore, no one will know what you have said specifically.


Time to complete this questionnaire during your drill period has already been arranged with your unit commander. Please take time during this month's drill to complete this questionnaire. After completing the questionnaire, place it in the envelope included in your survey packet, seal the envelope, and return it to your unit's designated survey administrator. All completed questionnaires will be returned in their sealed envelopes to Westat, Inc. by the survey administrator.

If you have any questions or comments about this questionnaire, write to us at:

Headquarters, Department of the Army  
Office of the Chief, U.S. Army Reserve (ATTN: DAAR-PE)  
Washington, DC 20301-2415

Follow the directions below on how to indicate your answers.

## INSTRUCTIONS FOR COMPLETING THE QUESTIONNAIRE

-  USE A NO. 2 PENCIL ONLY
- Make heavy black marks that fill the circle completely.

RIGHT MARK      WRONG MARKS

●                      ⊙ ⊗ ⊖ ⊗

The survey contains several types of questions and several different ways to indicate your answer. Below are examples of two different types of questions you may be asked.

### EXAMPLES

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**YOUR JOINING THE ARMY RESERVE**

1. Below is a list of reasons for joining the Army Reserve. How important was each of these reasons to you when you joined the Army Reserve? **MARK ONE ANSWER FOR EACH ITEM.**

	<b>NOT AT ALL IMPORTANT</b>				
	<b>NOT VERY IMPORTANT</b>		<b>SOMEWHAT IMPORTANT</b>		
	<b>VERY IMPORTANT</b>	<b>VERY IMPORTANT</b>	<b>VERY IMPORTANT</b>	<b>VERY IMPORTANT</b>	<b>VERY IMPORTANT</b>
	<b>EXTREMELY IMPORTANT</b>				
Earn extra money	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Serve my country	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Gain personal confidence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Expand my civilian career opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Expand my military career opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Develop my civilian job skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Become more mature and self-reliant	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Have opportunities to lead others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Join the unit I wanted	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Do something worthwhile with my spare time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Make new friends	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Keep in good physical condition	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Go to Annual Training for two weeks every year	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Use military equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Qualify for retirement benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Experience military life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Get away from my civilian life for a short time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Obtain a part-time "job"	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Be challenged by military training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Earn educational benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunity to travel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Develop my leadership qualities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Gain self-discipline	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Continue my military service as a Reservist	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2. How accurate was the information that your Recruiter or Career Counselor gave to you about the Army Reserve?

- Extremely accurate
- Very accurate
- Somewhat accurate
- Not very accurate
- Not at all accurate
- Does not apply; I did not speak to a Recruiter or Career Counselor

3. In general, how similar were your expectations about the Army Reserve before you joined your unit and your knowledge about it now?

- Extremely similar
- Very similar
- Somewhat similar
- Not very similar
- Not at all similar

4. Did you visit your unit before you joined the Army Reserve?

- Yes
- No

**YOUR PREVIOUS MILITARY EXPERIENCE**

5. Have you ever served on active duty in any U.S. military component? DO NOT INCLUDE ANY TIME THAT YOU SPENT ON ACTIVE DUTY AS A PART OF YOUR ARMY RESERVE TRAINING.

- Yes
- No

→ **SKIP TO QUESTION 11**

6. In which U.S. military component did you serve on active duty? MARK ALL THAT APPLY.

- Army
- Air Force
- Navy
- Marines
- Coast Guard

7. In what year did you last separate from active duty?

1									
9				4	5	6	7	8	
	0	1	2	3	4	5	6	7	8
									9

Example:

1									
9	8				4	5	6	7	●
	2	0	1	●	3	4	5	6	7
									8
									9

This example would indicate the year was 1982

8. Please indicate all periods of active duty military service in which you have served. MARK ALL THAT APPLY.

- Post-Vietnam era – from September 8, 1980 through present
- Post-Vietnam era – from May 8, 1975 through September 7, 1980
- Vietnam era – from August 5, 1964 through May 7, 1975
- Between Korean Conflict and Vietnam era – from February 1, 1955 through August 4, 1964
- Korean Conflict – from June 27, 1950 through January 31, 1955
- Between World War II and Korean Conflict – from July 26, 1947 through June 26, 1950
- World War II or earlier – before July 26, 1947

9. Did you complete at least 24 months of active duty service?

- Yes
- No

10. Were you discharged for any of the following reasons: as a hardship case; for a service-connected medical condition (e.g., injury or disease incurred or aggravated in the line of service during active duty); or at the convenience of the government (i.e., military command decided to release you from your service obligation)?

- Yes
- No

**YOUR CIVILIAN JOB**

11. Which of the following best describes your current work situation? MARK ALL THAT APPLY.

- Working full-time in a civilian job (not government)
- Working part-time in a civilian job (not government)
- Working full-time in a government civilian job
- Working part-time in a government civilian job
- Working full-time as an Army Reserve technician
- Self-employed full-time in own business
- Self-employed part-time in own business
- Have a job, but not at work presently because of temporary illness, strike, etc.
- Unpaid worker (for example, in family-run business)
- Unemployed/laid off
- In school
- Keeping house/homemaker
- Retired
- Other

**IF YOU DO NOT CURRENTLY HAVE A CIVILIAN JOB, SKIP TO QUESTION 19**

12. What best describes the kind of work you do in your civilian job? MARK ONLY ONE ANSWER.

- Professional, such as dentist, physician, lawyer, scientist, college teacher
- Professional, such as social worker, accountant, computer programmer, artist, registered nurse, engineer, librarian, writer
- Manager, Administrator, such as sales manager, office manager, school administrator, buyer, restaurant manager, government official
- Proprietor or Owner, such as owner of a small business, contractor
- School Teacher, such as elementary or secondary
- Sales, such as salesperson, advertising or insurance agent, real estate broker
- Technical, such as draftsman, medical or dental technician, computer operator
- Craftsman, such as baker, automobile mechanic, machinist, painter, plumber, telephone installer, carpenter
- Clerical, such as bank teller, bookkeeper, secretary, typist, ticket agent
- Service, such as barber, beautician, practical nurse, private household worker, janitor, waiter, waitress, food service worker
- Operative, such as assembler, machine operator, welder
- Transport Equipment Operator, such as taxicab, bus, or truck driver
- Laborer, such as construction worker, car washer, sanitary worker
- Farm Laborer
- Child Care, or other day care worker
- Student (full-time)
- Other

13. How easy would it be for you to get a part-time civilian job in your community that pays about the same as your Army Reserve duty position?

- Extremely easy
- Very easy
- Somewhat easy
- Not very easy
- Not at all easy; it would be very difficult

14. How similar is your civilian job to your Army Reserve duty position?

- Extremely similar
- Very similar
- Somewhat similar
- Not very similar
- Not at all similar

15. How important is it that your Army Reserve duties be similar to your civilian job?

- Extremely important
- Very important
- Somewhat important
- Not very important
- Not at all important

16. What is your immediate civilian job supervisor's attitude toward your participation in the Army Reserve?

- Extremely favorable
- Very favorable
- Somewhat favorable
- Not very favorable
- Not at all favorable



17. How much of a problem for your civilian job supervisor (or, if self-employed, for you) is each of these Army Reserve duties? MARK ONE ANSWER FOR EACH ITEM.

	A VERY SERIOUS PROBLEM				
	A SERIOUS PROBLEM				
	SOMEWHAT OF A PROBLEM				
	A SLIGHT PROBLEM				
	NOT A PROBLEM				
Absence for weekend drills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Absence for Annual Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Absence for extra time spent with your Army Reserve unit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Using time at your civilian job for Army Reserve duties	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Unscheduled Army Reserve activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

18. How much of a problem has each of the following situations been for you because of your Army Reserve participation? MARK ONE ANSWER FOR EACH ITEM.

	A VERY SERIOUS PROBLEM				
	A SERIOUS PROBLEM				
	SOMEWHAT OF A PROBLEM				
	A SLIGHT PROBLEM				
	NOT A PROBLEM				
Conflicts at your civilian job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Promotions at your civilian job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lost vacation time at your civilian job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Using vacation time at your civilian job to attend Annual Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Time away from your civilian job due to Army Reserve duties	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

19. Altogether in 1988, what was the total amount that you (individually) earned from your civilian job before taxes and other deductions? GIVE YOUR BEST ESTIMATE.

- Less than \$5,000
- \$5,001 to \$10,000
- \$10,001 to \$20,000
- \$20,001 to \$30,000
- \$30,001 to \$40,000
- \$40,001 to \$50,000
- \$50,001 and above
- Does not apply; I did not work for pay in 1988

**YOUR FAMILY LIFE**

20. When you talk about the military, what is the opinion of each of the following people about your serving in the Army Reserve? MARK ONE ANSWER FOR EACH ITEM.

	DOES NOT APPLY/I DO NOT TALK ABOUT THE MILITARY WITH THEM					
	VERY NEGATIVE					
	SOMEWHAT NEGATIVE					
	NEUTRAL					
	SOMEWHAT POSITIVE					
	VERY POSITIVE					
Your spouse/boyfriend/girlfriend	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your immediate family	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your friends	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your employer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your co-workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

21. How do you feel about the amount of time you spend on each activity listed below? MARK ONE ANSWER FOR EACH ITEM.

	NOT APPLICABLE					
	NOT ENOUGH					
	NOT QUITE ENOUGH					
	ABOUT RIGHT					
	MORE THAN ENOUGH					
	TOO MUCH					
Your civilian job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Family activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Army Reserve activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Community/church activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recreational/leisure activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

22. How supportive of your family is each of the following? MARK ONE ANSWER FOR EACH ITEM.

	NOT AT ALL SUPPORTIVE					
	NOT VERY SUPPORTIVE					
	SOMEWHAT SUPPORTIVE					
	VERY SUPPORTIVE					
	EXTREMELY SUPPORTIVE					
Your Commander	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your unit officers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your unit NCOs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your Unit Technician(s)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The Army Reserve in general	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

23. How much of a problem for your family is each of the following? MARK ONE ANSWER FOR EACH ITEM.

	A VERY SERIOUS PROBLEM				
	A SERIOUS PROBLEM				
	SOMEWHAT OF A PROBLEM				
	A SLIGHT PROBLEM				
	NOT A PROBLEM				
Absence for weekend drills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Absence for Annual Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Absence for extra time spent with your Army Reserve unit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Unscheduled Army Reserve activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Scheduling family vacations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

IF YOU ARE NOT MARRIED, SKIP TO QUESTION 27

24. Which, if any, of the following prevent your spouse from taking part (as a participant or volunteer) in Army Reserve family activities? MARK ALL THAT APPLY.

- Location of activities
- Doesn't know other people
- Times activities are scheduled
- Lack of child care
- Not interested
- There are no family activities in this unit
- None of the above; my spouse attends Army Reserve family activities

25. What is your spouse's attitude toward your participation in the Army Reserve?

- Extremely favorable
- Very favorable
- Somewhat favorable
- Not very favorable
- Not at all favorable

26. How much do you and your spouse agree on your career plans for the Army Reserve?

- Completely
- Very much
- Somewhat
- Not much
- Not at all

**YOUR ARMY RESERVE JOB**

27. How satisfied are you with the opportunities you have to use your military skills during weekend drills?

- Very satisfied
- Satisfied
- Neutral
- Dissatisfied
- Very dissatisfied

28. Have you been awarded the Military Occupational Specialty (MOS) (IF ENLISTED OR WARRANT OFFICER) or Area of Concentration (AOC) (IF OFFICER) for your current duty position?

- Yes
- No

SKIP TO QUESTION 30

29. In what types of training are you currently participating to get the MOS (IF ENLISTED OR WARRANT OFFICER) or AOC (IF OFFICER) for your current duty position? MARK ALL THAT APPLY.

- Taking correspondence courses
- Planning to take an in-resident course in the next 6 months
- Planning to obtain MOS or AOC qualification through on-the-job training
- None
- Other

30. Please indicate the degree to which you agree or disagree with each of the following statements. MARK ONE ANSWER FOR EACH ITEM.

		STRONGLY DISAGREE		DISAGREE		NEUTRAL		AGREE		STRONGLY AGREE
In the Army Reserve, there are opportunities to develop the job skills I want.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My duties in the Army Reserve are not challenging enough.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My duty responsibilities in the Army Reserve are clearly defined.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My duty position in the Army Reserve does not use my skills, training, or experience.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The people in the unit where I work are competent in doing their assigned tasks.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
It is my experience that promotions in the Army Reserve are handled fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is cooperation and teamwork in my unit.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have trust and confidence in my officers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have trust and confidence in my NCOs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In my Army Reserve unit, I work on unnecessary things.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I do not feel like "part of the family" in my unit.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am proud to tell others that I am part of the Army Reserve.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I could just as well be working in a different part-time civilian job as long as the work and pay were similar to my Army Reserve duty position.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel a strong sense of belonging to my unit.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The Army Reserve has a great deal of personal meaning for me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Right now, I am staying with the Army Reserve primarily to develop my job skills.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
One of the major reasons I continue to work for the Army Reserve is the quality of work done in my unit.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel a strong sense of belonging to the Army Reserve.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

31. How flexible is your unit when you need to make changes in your weekend drill schedule, (for example, to split drills or for an excused absence without pay)?

- Extremely flexible
- Very flexible
- Somewhat flexible
- Not very flexible
- Not at all flexible

32. During an average month in 1988, how many unpaid hours did you spend on Army Reserve duties? (DO NOT INCLUDE DRILL DAYS.)

Number of Hours per Month	
	① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨
	⑩ ① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

33. Overall, how satisfied are you with the Army Reserve?

- Very satisfied
- Satisfied
- Neutral
- Dissatisfied
- Very dissatisfied

**YOUR TRAINING IN THE ARMY RESERVE**

34. On the average, what percent of your weekend drill is devoted to training?

- 0-25%
- 25-50%
- 50-75%
- 75-100%

35. Of the time you spend training, what percent is devoted to MOS skill training?

- 0-25%
- 25-50%
- 50-75%
- 75-100%

36. Below is a list of activities you could perform at weekend drill. How important to you is performing each of these activities at weekend drill? MARK ONE ANSWER FOR EACH ITEM.

- Doing something related to my MOS skills
- Doing something that draws on my military skills
- Doing something that draws on my professional skills
- Doing something for my leaders
- Doing something for members of my unit
- Doing something for which I will be recognized by rewards
- Doing something for which I will be recognized by my peers
- Doing something for which I will be recognized by my leaders
- Doing training that pushes me to my limits
- Doing training that improves how well my unit performs as a team

	EXTREMELY IMPORTANT	VERY IMPORTANT	SOMEWHAT IMPORTANT	NOT VERY IMPORTANT	NOT AT ALL IMPORTANT
Doing something related to my MOS skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Doing something that draws on my military skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Doing something that draws on my professional skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Doing something for my leaders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Doing something for members of my unit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Doing something for which I will be recognized by rewards	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Doing something for which I will be recognized by my peers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Doing something for which I will be recognized by my leaders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Doing training that pushes me to my limits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Doing training that improves how well my unit performs as a team	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

It does not matter what I do at weekend drill

37. How satisfied are you with each of the following aspects of your weekend drill training? MARK ONE ANSWER FOR EACH ITEM.

	VERY DISSATISFIED	DISSATISFIED	NEUTRAL	SATISFIED	VERY SATISFIED
Overall training you receive during your weekend drills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The type of weapons and equipment your unit uses during weekend drill training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The mechanical condition of the weapons and equipment your unit uses during weekend drill training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The availability of modern equipment during weekend drill training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The duties that you do during weekend drill training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The opportunities you have to use your military skills during weekend drill training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

38. When do you know what dates you will have weekend drill?

- A year before the weekend drill
- Nine months before the weekend drill
- Six months before the weekend drill
- Three months before the weekend drill
- One month before the weekend drill
- The month I go to weekend drill

39. How often do the weekend drill dates change?

- All the time
- Most of the time
- Some of the time
- Seldom
- Never

40. How much of a problem is each of the following for your unit in meeting your unit's training objectives? MARK ONE ANSWER FOR EACH ITEM.

	A VERY SERIOUS PROBLEM	A SERIOUS PROBLEM	SOMEWHAT OF A PROBLEM	A SLIGHT PROBLEM	NOT A PROBLEM
Out-of-date equipment and weapons	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Poor mechanical condition of equipment and weapons	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not training with same type of equipment that my unit would use during wartime	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Below strength in grades E1 through E4	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Below strength in grades E5 through E9	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Below strength in officer grades	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Below strength in Unit Technicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
High turnover among grades E1 through E4	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
High turnover among grades E5 through E9	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
High turnover among officer grades	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
High turnover among Unit Technicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low attendance of unit personnel at weekend drills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low attendance of unit personnel at Annual Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

40. (Continued) How much of a problem is each of the following for your unit in meeting your unit's training objectives?

	A VERY SERIOUS PROBLEM				
	A SERIOUS PROBLEM				
	SOMEWHAT OF A PROBLEM				
	A SLIGHT PROBLEM				
	NOT A PROBLEM				
Shortage of skill-qualified personnel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low quality of grades E1 through E4	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low quality of grades E5 through E9	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low quality of officer grades	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low quality of Unit Technicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not enough weekend drill time to practice skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not enough time to get administrative paperwork done	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of training materials (books, manuals, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of simulator training devices	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not enough personnel to conduct effective training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Inaccessible/lack of training facilities (e.g., locked up, no active duty support)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not enough funds for training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

41. In 1988, did you go to Annual Training with your unit?

Yes

No

→ **SKIP TO QUESTION 43**

42. How satisfied were you with each of the following aspects of your Annual Training? MARK ONE ANSWER FOR EACH ITEM.

	VERY DISSATISFIED				
	DISSATISFIED				
	NEUTRAL				
	SATISFIED				
	VERY SATISFIED				
The overall training you received during Annual Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The type of weapons and equipment your unit used during Annual Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The mechanical condition of the weapons and equipment your unit used during Annual Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The availability of modern equipment during Annual Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The duties that you did during Annual Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The opportunities you had to use your military skills during Annual Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

43. The next question asks you about the types of training you received at weekend drills and at Annual Training during 1988. For each type of training you received, do you agree or disagree that this type of training used your time effectively? MARK ONE ANSWER FOR EACH ITEM IN WEEKEND DRILLS AND ANNUAL TRAINING.

	WEEKEND DRILLS						ANNUAL TRAINING					
	DID NOT RECEIVE THIS TRAINING IN 1988						DID NOT RECEIVE THIS TRAINING IN 1988					
	STRONGLY DISAGREE						STRONGLY DISAGREE					
	DISAGREE						DISAGREE					
	NEUTRAL						NEUTRAL					
	AGREE		DISAGREE		STRONGLY DISAGREE		AGREE		DISAGREE		STRONGLY DISAGREE	
	STRONGLY AGREE		DISAGREE		STRONGLY DISAGREE		STRONGLY AGREE		DISAGREE		STRONGLY DISAGREE	
CTT (Common Tasks Training)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Preparation for the SQT (Skill Qualification Test)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
NBC (Nuclear-Biological-Chemical Training)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Physical Fitness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
FTX (Field Training Exercises)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
CPX (Command Post Exercises)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Weapons Qualification	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Maintenance Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supply and Management Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Military Intelligence Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mobilization/Deployment Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leadership Development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Medical Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Military Justice, Code of Conduct, Geneva Convention Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Drug and Alcohol Abuse Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Equal Opportunity Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Service Benefits Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
POSH (Prevention of Sexual Harassment)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

44. If your unit were to go on an Annual Training of greater than two weeks (in conjunction with overseas exercises), would you be able to put in the extra drill time to prepare for it?

- Definitely yes
- Probably
- Not sure
- Probably not
- Definitely not



**ADMINISTRATION IN YOUR UNIT**

45. How well did someone in your chain-of-command do each of the following when you first arrived at your unit? MARK ONE ANSWER FOR EACH ITEM.

- Assign you a sponsor
- Discuss the in-processing schedule
- Introduce you to the chain-of-command
- Include your family members during in-processing
- Discuss the "chain-of-concern" (e.g., unit family support groups)
- Give you an orientation on the unit's mission

	EXTREMELY WELL	VERY WELL	SATISFACTORILY	NOT VERY WELL	NOT AT ALL WELL	NOT APPLICABLE
Assign you a sponsor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discuss the in-processing schedule	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Introduce you to the chain-of-command	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Include your family members during in-processing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discuss the "chain-of-concern" (e.g., unit family support groups)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Give you an orientation on the unit's mission	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

46. In 1988, how much was each of the following a problem for you in the Army Reserve? MARK ONE ANSWER FOR EACH ITEM.

- Receiving monthly pay on time
- Receiving educational benefits on time
- Receiving bonus money on time

	NOT A PROBLEM	A SLIGHT PROBLEM	SOMEWHAT OF A PROBLEM	A SERIOUS PROBLEM	A VERY SERIOUS PROBLEM	NOT APPLICABLE
Receiving monthly pay on time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Receiving educational benefits on time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Receiving bonus money on time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

47. After your first unit attendance in the Army Reserve, how many months was it before you received your first paycheck (IDT pay)? MARK NUMBER OF MONTHS.

- 1  
  2  
  3  
  4  
  5  
  6  
  7  
  8  
  9  
  10  
  11  
  12

48. During 1988, how many times did you receive your monthly pay on time? NUMBERS IN BETWEEN "0" AND "12" INDICATE THE NUMBER OF MONTHS IN WHICH YOU RECEIVED YOUR MONTHLY PAY ON TIME.

- 0  
  1  
  2  
  3  
  4  
  5  
  6  
  7  
  8  
  9  
  10  
  11  
  12

49. How helpful are the following persons in resolving any Army Reserve problems that you might have?  
 MARK ONE ANSWER FOR EACH ITEM.

	EXTREMELY HELPFUL	VERY HELPFUL	SOMEWHAT HELPFUL	NOT VERY HELPFUL	NOT AT ALL HELPFUL
Your Commander	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your First Sergeant	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your Platoon Leader	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your Platoon Sergeant	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your Squad Leader	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your Unit Technicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

50. How well do your full-time unit technicians do their jobs?

- Extremely well
- Very well
- Somewhat
- Not very well
- Not at all well

**YOUR PROMOTIONS**

51. How helpful are your leaders in preparing you for promotion to the next highest grade?  
 MARK ONE ANSWER FOR EACH ITEM.

	EXTREMELY HELPFUL	VERY HELPFUL	SOMEWHAT HELPFUL	NOT VERY HELPFUL	NOT AT ALL HELPFUL	NOT APPLICABLE
Your Commander	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your First Sergeant	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your Platoon Leader	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your Platoon Sergeant	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your Squad Leader	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your personnel section	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

52. In your opinion, how much are each of these factors keeping you from being promoted? MARK ONE ANSWER FOR EACH ITEM.

- Not being MOS-qualified
- My leaders don't know the new promotion system
- My unit Commander is keeping me from getting promoted
- Delay of my review by the unit promotion board
- I cannot get boarded in my unit
- Lack of timely review by higher Headquarters board
- Lack of fair review by higher Headquarters board
- The higher Headquarters board doesn't give information to my unit about the promotion vacancy list
- Points for promotion are too high to achieve
- No position within reasonable distance requirement (50 miles or 90 minutes)
- Not being part of the "good ol' boy" network
- Not putting in extra unpaid duty time
- Not having been in the unit a long enough time
- Not having an equal opportunity for promotion due to racial discrimination
- Not having an equal opportunity for promotion due to sexual harrassment

	A GREAT DEAL	VERY MUCH	SOMEWHAT	NOT MUCH	NOT AT ALL	NOT APPLICABLE
Not being MOS-qualified	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My leaders don't know the new promotion system	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My unit Commander is keeping me from getting promoted	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Delay of my review by the unit promotion board	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I cannot get boarded in my unit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of timely review by higher Headquarters board	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of fair review by higher Headquarters board	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The higher Headquarters board doesn't give information to my unit about the promotion vacancy list	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Points for promotion are too high to achieve	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
No position within reasonable distance requirement (50 miles or 90 minutes)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not being part of the "good ol' boy" network	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not putting in extra unpaid duty time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not having been in the unit a long enough time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not having an equal opportunity for promotion due to racial discrimination	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not having an equal opportunity for promotion due to sexual harrassment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

53. For each of the following promotion requirements, please indicate how easy or difficult it is for you to meet each of them. MARK ONE ANSWER FOR EACH ITEM.

- Being MOS-qualified
- Military education requirement
- Civilian education requirement
- SQT score
- Physical fitness requirement
- Weapons qualification requirement
- Security clearance requirement
- Receiving awards and certificates of achievement

	VERY EASY	EASY	NEITHER EASY NOR DIFFICULT	DIFFICULT	VERY DIFFICULT	NOT APPLICABLE
Being MOS-qualified	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Military education requirement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Civilian education requirement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
SQT score	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Physical fitness requirement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Weapons qualification requirement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Security clearance requirement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Receiving awards and certificates of achievement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

54. In your opinion, how does the new promotion system (which went into effect in March 1988) compare to the old promotion system in helping you to be promoted?

The new promotion system is:

- Much more effective
- More effective
- About the same
- Less effective
- Much less effective
- Not applicable
- I can't say; I do not know about the new promotion system

**YOUR UNIT LEADERSHIP**

55. What leadership position does your immediate supervisor hold?

- Leadership position higher than battalion level (e.g., brigade, division, etc.)
- Battalion Commander
- Company or Battery Commander
- First Sergeant
- Platoon Leader
- Platoon Sergeant
- Section Leader
- Squad Leader
- Other

56. How well does your immediate supervisor do each of the following? MARK ONE ANSWER FOR EACH ITEM.

Has the skills to perform his job

Leads soldiers

Takes responsibility for his own actions

Makes sound and timely decisions

Sets an example

Knows soldiers personally

Looks out for the welfare of soldiers

Keeps soldiers informed

Develops a sense of responsibility in soldiers

Ensures that the assigned tasks are understood, supervised, and accomplished

Uses soldiers' time effectively

Trains soldiers to work together as a team

Asks for my suggestions

Explains to me what is expected of me

	NOT AT ALL WELL				
	NOT VERY WELL				
	SATISFACTORILY				
	VERY WELL				
	EXTREMELY WELL				
Has the skills to perform his job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leads soldiers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Takes responsibility for his own actions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Makes sound and timely decisions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sets an example	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Knows soldiers personally	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Looks out for the welfare of soldiers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Keeps soldiers informed	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Develops a sense of responsibility in soldiers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ensures that the assigned tasks are understood, supervised, and accomplished	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Uses soldiers' time effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Trains soldiers to work together as a team	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Asks for my suggestions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Explains to me what is expected of me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

57. Please indicate the extent to which you agree or disagree with each of the following statements.  
**MARK ONE ANSWER FOR EACH ITEM.**

	STRONGLY DISAGREE				
	DISAGREE				
	NEUTRAL				
	AGREE				
	STRONGLY AGREE				
The officers in my unit don't spend enough time with the troops.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The NCOs in my unit don't spent enough time with the troops.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would go for help with a personal problem to my unit chain-of-command.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My unit leaders make a real attempt to treat me as a person.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discipline is applied fairly by the leaders in my unit.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I felt "let down" by the differences in challenges between my basic training and my Army Reserve unit.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Promotions in my unit are handled fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
People of all racial and ethnic backgrounds have equal chances for promotion in my unit.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Men and women have equal chances for promotion in my unit.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sexual harassment is a problem in my unit.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I can discuss my dissatisfactions with my unit NCOs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I can discuss my dissatisfactions with my unit officers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My unit officers do not care about the troops.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My unit NCOs do not care about the troops.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My unit officers provide me with good supervision on my job at weekend drill.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My unit NCOs provide me with good supervision on my job at weekend drill.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My unit officers have the skills to perform their jobs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My unit NCOs can perform their duty MOS skills.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**IF YOU ARE E4 OR BELOW, SKIP TO QUESTION 61**

**58. What leadership position do you hold?**

- Leadership position higher than battalion level (e.g., brigade, division, etc.)
- Battalion Commander
- Company or Battery Commander
- First Sergeant
- Platoon Leader
- Platoon Sergeant
- Section Leader
- Squad Leader
- Other
- Does not apply; I do not hold a leadership position.

**SKIP TO QUESTION 61**

**59. How long have you been in this leadership position?**

- Fewer than 3 months
- 3-6 months
- 7-12 months
- 13-24 months
- More than two years

**60. To what extent does each of the following interfere with your ability to lead?  
MARK ONE ANSWER FOR EACH ITEM.**

	<b>NOT AT ALL</b>				
	<b>NOT MUCH</b>				
	<b>SOMEWHAT</b>				
	<b>VERY MUCH</b>				
	<b>A GREAT DEAL</b>				
Adjusting to changes in the training schedule made by higher headquarters	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of quality of my leaders at battalion and higher	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Receiving too many orders from higher headquarters to allow me to carry out the mission of my unit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not knowing the correct procedures for performing assigned tasks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Meeting my military educational requirements for the Army Reserve	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Meeting my civilian educational requirements for the Army Reserve	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Obtaining additional civilian education for my civilian career advancement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Having poor quality subordinate leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Having poor quality soldiers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Having insufficiently trained support personnel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Having unqualified full-time Unit Technicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Having inadequate number of full-time personnel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

61. In your opinion, how does the Army Reserve compare to the active duty Army in each of the following areas? ANSWER EVEN IF YOU HAVE NEVER SERVED ON ACTIVE DUTY IN THE ARMY. MARK ONE ANSWER FOR EACH ITEM.

	THE ARMY RESERVE IS MUCH WORSE				
	THE ARMY RESERVE IS WORSE				
	THE ARMY RESERVE IS ABOUT THE SAME				
	THE ARMY RESERVE IS BETTER				
	THE ARMY RESERVE IS MUCH BETTER				
Morale	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discipline	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Military courtesy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Quality of equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Quality of training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Personal appearance (haircuts, uniforms)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**YOU AND THE ARMY RESERVE**

62. How long have you been in your present Army Reserve unit? INDICATE THE NUMBER OF YEARS. IF FEWER THAN 6 MONTHS, MARK "00." IF 6 MONTHS TO A YEAR, MARK "01."

Years

Example:

Years  0

Years  3

This example would indicate 3 years.

63. Under the terms of your current contract, how many total years are you obligated to serve in your current enlistment or contract in the Army Reserve? INDICATE THE NUMBER OF YEARS. IF FEWER THAN 6 MONTHS, MARK "0." IF 6 MONTHS TO A YEAR, MARK "1."

Years

Example:

Years  5

This example would indicate 5 years.

Does not apply; I am on voluntary indefinite status.

64. In your experience, what happens to those Reservists in your unit who are obligated to attend weekend drill but fail to show up? MARK ALL THAT APPLY.

- Nothing
- They get a call from someone in the unit
- They get a call from the unit Commander
- They get a letter from someone in the unit
- They get a letter from the unit Commander
- A notation is made as a part of their official military record
- They receive nonjudicial punishment, such as an Article 15
- They are court-martialed
- I don't know what happens to them

■ ■ ■

**IF YOU ARE AN OFFICER, SKIP TO QUESTION 67**

**65. How many enlistments have you served (including your current enlistment)?**

- One enlistment
- Two enlistments
- Three enlistments
- Four enlistments
- Five or more enlistments

**66. Did you receive a bonus for your current enlistment?**

- Yes
- No

**67. Which educational benefits have you used or are you now using? MARK ALL THAT APPLY.**

- Benefits for Army Reserve
- Selected Army Reserve GI Bill
- Active Force benefits (VEAP, GI Bill)
- None

**68. Have you ever used any of the following VA benefits or services? MARK ALL THAT APPLY.**

- I have never applied for any VA benefits or services
- Inpatient hospital care in VA facilities
- Outpatient care in VA facilities
- Dental care in VA facilities
- Nursing home care for veterans aged 65 and over
- Domiciliary care in VA facilities
- Money to help veterans complete their education under the G.I. bill
- Vocational rehabilitation training for veterans with service-connected disabilities (Chapter 31 Programs)
- Vocational counseling
- Financial compensation for veterans with service-connected disabilities
- Grants for specially adapted housing, automobiles or automobile equipment for veterans with service-connected disabilities
- Pensions for low-income veterans
- Life insurance
- Home loan guaranty
- Treatment for veterans with drinking problems
- Treatment for veterans with drug problems
- Readjustment counseling
- Psychological counseling other than readjustment counseling
- Other



69. What is your career branch?

70. To which type of Army Reserve unit are you currently assigned?

- |                       |                       |   |
|-----------------------|-----------------------|---|
| <input type="radio"/> | <input type="radio"/> | Does not apply; assigned to Corps, MACOM or HQDA Office |
| <input type="radio"/> | <input type="radio"/> | Adjutant General Corps                                  |
| <input type="radio"/> | <input type="radio"/> | Air Defense Artillery                                   |
| <input type="radio"/> | <input type="radio"/> | Army Medical Specialist Corps                           |
| <input type="radio"/> | <input type="radio"/> | Army Nurse Corps  |
| <input type="radio"/> | <input type="radio"/> | Armor   |
| <input type="radio"/> | <input type="radio"/> | Aviation  |
| <input type="radio"/> | <input type="radio"/> | Chaplain  |
| <input type="radio"/> | <input type="radio"/> | Chemical Corps  |
| <input type="radio"/> | <input type="radio"/> | Civil Affairs   |
| <input type="radio"/> | <input type="radio"/> | Dental Corps  |
| <input type="radio"/> | <input type="radio"/> | Engineer Corps  |
| <input type="radio"/> | <input type="radio"/> | Field Artillery   |
| <input type="radio"/> | <input type="radio"/> | Finance Corps   |
| <input type="radio"/> | <input type="radio"/> | Infantry  |
| <input type="radio"/> | <input type="radio"/> | Judge Advocate General's Corps                          |
| <input type="radio"/> | <input type="radio"/> | Medical Corps   |
| <input type="radio"/> | <input type="radio"/> | Medical Service Corps                                   |
| <input type="radio"/> | <input type="radio"/> | Military Intelligence                                   |
| <input type="radio"/> | <input type="radio"/> | Military Police Corps                                   |
| <input type="radio"/> | <input type="radio"/> | Ordnance Corps  |
| <input type="radio"/> | <input type="radio"/> | Quartermaster Corps                                     |
| <input type="radio"/> | <input type="radio"/> | Signal Corps  |
| <input type="radio"/> | <input type="radio"/> | Special Forces  |
| <input type="radio"/> | <input type="radio"/> | Transportation Corps                                    |
| <input type="radio"/> | <input type="radio"/> | Veterinary Corps  |
| <input type="radio"/> | <input type="radio"/> | Other   |

71. Enter your primary Military Occupational Specialty (MOS) (IF ENLISTED OR WARRANT OFFICER) or your primary Area of Concentration (AOC) (IF OFFICER) by filling in the appropriate circles. MARK TWO DIGITS AND A LETTER.

	0 1 2 3 4 5 6 7 8 9
	0 1 2 3 4 5 6 7 8 9
	A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

72. During 1988, about what percent of your time was spent working in your primary MOS (IF ENLISTED OR WARRANT OFFICER) or primary AOC (IF OFFICER)?

- 75-100%
- 50-75%
- 25-50%
- 1-25%
- None

73. What is your present pay grade and rank?

**ENLISTED**

- E1 PV1
- E2 PV2
- E3 PFC
- E4 SP4/CPL
- E5 SGT
- E6 SSG
- E7 SFC
- E7 PSG
- E8 MSG
- E8 1SG
- E9 SGM
- E9 CSM

**WARRANT OFFICER**

- W1 WO1
- W2 CW2
- W3 CW3
- W4 CW4

**COMMISSIONED OFFICER**

- O1 2LT
- O2 1LT
- O3 CPT
- O4 MAJ
- O5 LTC
- O6 COL
- O7 BG
- O8 MG

**ROTC CADETS**

- CT5
- CT6
- CT7
- CT8

**IF YOU ARE ENLISTED, SKIP TO QUESTION 77**

74. In what year did you receive your commission as an officer?

1	9									

Example:

1	9									

This answer would indicate the year was 1976.

75. Which of the following military educational requirements have you completed? MARK ALL THAT APPLY.

- Officer Basic Course
- Officer Advanced Course
- Combined Arms Staff Services School
- Command and General Staff College

76. How did you or how do you plan to complete your Officer Advanced Course training?

- By completing correspondence courses only
- By attending U.S. Army Reserve Forces School only
- By completing correspondence courses and attending U.S. Army Reserve Forces Schools
- By attending an in-resident course

77. How many years have you served in your current pay grade?

- Less than 1 year
- 12 months - 17 months
- 18 months - 35 months
- 3 years - 5 years
- More than 5 years

78. When do you expect to get promoted?

- Less than 1 year
- 12 months - 17 months
- 18 months - 35 months
- 3 years - 5 years
- More than 5 years
- Does not apply; I don't expect any more promotions.

79. For all of 1988, what was your total Army Reserve income? INCLUDE ANY PAY FROM WEEKEND DRILLS, ANNUAL TRAINING, BONUSES, AND ANY CALL-UPS OR OTHER ACTIVE DUTY TRAINING.

- 0 - \$ 1,000
- \$1,001 - \$ 2,000
- \$2,001 - \$ 3,000
- \$3,001 - \$ 4,000
- \$4,001 - \$ 5,000
- \$5,001 - \$ 6,000
- \$6,001 - \$ 7,000
- \$7,001 - \$ 8,000
- \$8,001 - \$ 9,000
- \$9,001 - \$10,000
- More than \$10,000

80. What do you primarily use your Army Reserve pay for? MARK ONLY ONE ANSWER.

- Primary source for paying for essentials, such as mortgage, food, car payment
- Primary source for paying for educational expenses, such as tuition, books
- Supplemental source for paying for essentials, such as mortgage, food, car payment
- Used for non-essentials, such as entertainment, leisure activities
- Used for savings
- Other

81. How does the pay that you receive for the Army Reserve compare with the pay for other part-time civilian jobs of similar type in your area?

My Army Reserve pay is:

- Much higher
- Somewhat higher
- About the same
- Somewhat lower
- Much lower

82. How do you usually get to your weekend drill meetings? MARK ALL THAT APPLY.

- Drive myself
- Driven by spouse
- Driven by another family member
- Driven by other unit member
- Public transportation
- Air transportation
- Taxi
- Walk
- Other

83. How long does it take you to travel one way from your home to the weekend drill?

- 0 - 14 minutes
- 15 - 29 minutes
- 30 - 59 minutes
- 1 - 1½ hours
- 1½ - 2 hours
- More than 2 hours

## YOUR FUTURE PLANS

84. Which of the following best describes your current career intentions with the Army Reserve? MARK ONLY ONE ANSWER.

My intention is to:

- Stay in the Army Reserve until retirement
- Stay in the Army Reserve beyond my present obligation, but not necessarily to retirement
- Leave upon completion of my present obligation
- Leave prior to the end of my present obligation

85. How often do you think about quitting the Army Reserve?

- All the time
- Most of the time
- Some of the time
- Rarely
- Never

86. During the next year, what is the likelihood that you will look for a civilian part-time job to replace your current duty position in the Army Reserve?

- Very likely
- Somewhat likely
- Not sure
- Somewhat unlikely
- Very unlikely

87. How much improvement is needed for each of the Army Reserve programs and activities listed below?  
 MARK ONE ANSWER FOR EACH ITEM.

	I AM NOT FAMILIAR WITH THIS			
	NEEDS A LOT OF IMPROVEMENT			
	NEEDS SOME IMPROVEMENT			
	NEEDS NO IMPROVEMENT			
Enlistment bonuses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reenlistment bonuses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Retirement benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Army Reserve employer support programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recognition and awards	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Contact with the active duty Army	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Quality of equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reduction of paperwork	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Quality of leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Choice of one's own duty times	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Annual Training requirements	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Use of civilian job skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Unit sponsorship program	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Unit social activities for unit members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Unit social activities for unit members and their families	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Education benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pay and allowances	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Commissary privileges	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Post Exchange privileges	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Space available air travel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Army Reserve medical benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Information about Army Reserve retirement benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Information about Army Reserve mobilization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Having an active duty person at each battalion level	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

88. Please indicate the extent to which you agree or disagree with each of the following statements. MARK ONE ANSWER FOR EACH ITEM.

More overseas training is needed in the Army Reserve.

More scheduled weekend drills are needed in the Army Reserve.

More administrative training assemblies (ATA) are needed in the Army Reserve.

Annual Training should be longer than two weeks.

	STRONGLY DISAGREE				
	DISAGREE				
	NEUTRAL				
	AGREE				
	STRONGLY AGREE				
More overseas training is needed in the Army Reserve.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
More scheduled weekend drills are needed in the Army Reserve.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
More administrative training assemblies (ATA) are needed in the Army Reserve.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Annual Training should be longer than two weeks.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

89. How much does each of the following contribute to your decision to stay in the Army Reserve? MARK ONE ANSWER FOR EACH ITEM.

Serving my country

Educational benefits

Training in a skill that would help me in a civilian job

Importance of the Army Reserve to national defense

Importance of my unit's mission

Importance of my role in the unit

Promotion opportunities

Opportunity to use military equipment

Challenges of military training

Overseas training

Travel opportunities

Pride in the Army Reserve

Job security and stability

Retirement pay and benefits

Pay and allowances

The type of work I do in the Army Reserve

Recognition and awards

	DOES NOT CONTRIBUTE AT ALL		
	CONTRIBUTES SOMEWHAT		
	CONTRIBUTES A GREAT DEAL		
Serving my country	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Educational benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training in a skill that would help me in a civilian job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Importance of the Army Reserve to national defense	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Importance of my unit's mission	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Importance of my role in the unit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Promotion opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunity to use military equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Challenges of military training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Overseas training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Travel opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pride in the Army Reserve	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Job security and stability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Retirement pay and benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pay and allowances	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The type of work I do in the Army Reserve	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recognition and awards	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

IF YOU ARE E4 OR BELOW, SKIP TO QUESTION 91

90. A major concern of the Army Reserve today is retaining junior soldiers (grades E1 to E4). How much do you think each of the following contributes to junior soldiers leaving the Army Reserve? MARK ONE ANSWER FOR EACH ITEM.

DOES NOT CONTRIBUTE AT ALL
CONTRIBUTES SOMEWHAT
CONTRIBUTES A GREAT DEAL

- Officers don't care about enlisted soldiers
- Wanting to get a better civilian job
- Failure to get promoted
- Lack of employer support
- Lack of spouse support
- Poor officer leadership
- Poor NCO leadership
- Pay is too low
- No credit for doing a good job
- Too much family separation
- Wanting to go to school or college
- Can't get the skills training they want
- Too many military rules and regulations
- Not enough challenging work
- Not being treated fairly
- Not being treated with respect
- No friends in the unit
- Not enough training equipment available
- Not enough travel
- No pride in Army Reserve membership
- Not liking their unit duty assignment
- Not enough recognition or awards
- Pay problems
- Difficulty in getting to weekend drill
- Too many changes in weekend drill schedules
- Poor advancement opportunities for military skill training
- Lack of equal opportunity due to racial discrimination
- Lack of equal opportunity due to sexual harassment

91. How much would each of the following contribute to your decision to leave the Army Reserve?  
 MARK ONE ANSWER FOR EACH ITEM.

	WOULD NOT CONTRIBUTE AT ALL	WOULD CONTRIBUTE SOMEWHAT	WOULD CONTRIBUTE A GREAT DEAL
Officers don't care about enlisted soldiers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Wanting to get a better civilian job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Failure to get promoted	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of employer support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of spouse support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Poor officer leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Poor NCO leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pay is too low	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
No credit for doing a good job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Too much family separation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Wanting to go to school or college	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Can't get the skills training you want	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not enough challenging work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not being treated fairly	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not being treated with respect	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not enough training equipment available	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not enough travel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
No pride in Army Reserve membership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Do not like your unit duty assignment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not enough recognition or awards	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pay problems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulty in getting to weekend drill	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Too many changes in weekend drill schedules	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Poor advancement opportunities for your military skill training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of equal opportunity due to racial discrimination	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of equal opportunity due to sexual harassment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**YOUR BACKGROUND**

92. Are you female or male?

- Female
- Male

93. How old were you on your last birthday?  
INDICATE THE NUMBER OF YEARS.

Years		1	2	3	4	5	6				
		0	1	2	3	4	5	6	7	8	9

Example:

Years	3	1	2	●	4	5	6				
	2	0	1	●	3	4	5	6	7	8	9

This example would indicate you were 32 years old.

94. What is your racial/ethnic background?

- White, not of Spanish/Hispanic origin
- Black, not of Spanish/Hispanic origin
- Spanish/Hispanic
- Asian or Pacific Islander
- American Indian, Aleut, Eskimo
- Other

95. What is the highest level of education you have completed?

- Less than high school
- High school completed (diploma or GED)
- Up to 2 years of college, but no degree
- Associate's degree
- From 3 to 4 years of college, but no degree
- Bachelor's degree
- A year or more of graduate credit, but no graduate degree
- Master's degree
- Professional degree (MD, DDS, or JD)
- Doctorate degree

96. What kind of school are you now attending?  
MARK ALL THAT APPLY.

- Vocational, trade, business, or other career training school
- Junior or community college
- Four year college or university
- Graduate or professional school
- Other
- None; I am not attending school

97. What is your marital status?

- Single, never married
- Married (for the first time)
- Remarried
- Legally separated or filing for divorce
- Widowed
- Divorced

**IF YOU ARE NOT MARRIED, SKIP TO QUESTION 99**

98. What is your spouse's present employment status?

- Full-time employed
- Part-time employed
- Not employed
- Other

99. How many dependents do you have? FOR THE PURPOSE OF THIS SURVEY, A DEPENDENT IS ANYONE RELATED TO YOU BY BLOOD, MARRIAGE, OR ADOPTION, AND WHO DEPENDS ON YOU FOR OVER HALF THEIR SUPPORT. DO NOT INCLUDE YOURSELF OR YOUR SPOUSE.

Dependents		0	1	2	3	4	5	6	7	8	9	+
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**YOUR OVERALL EXPERIENCE IN THE ARMY RESERVE**

100. How much has the Army Reserve provided you with each of the following experiences?  
**MARK ONE ANSWER FOR EACH ITEM.**

	<b>NOT AT ALL</b>				
	<b>NOT MUCH</b>				
	<b>SOMEWHAT</b>				
	<b>VERY MUCH</b>				
	<b>A GREAT DEAL</b>				
Opportunity to become more mature and responsible	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Experience you can be proud of	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunity to develop leadership skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunity to develop self-discipline	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Chance to work with the latest high-tech equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunity to develop self-confidence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunity to obtain money for a college or vocational education	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunity for training in useful skill areas	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A physically challenging environment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Chance to work with highly trained people	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mentally challenging experiences	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunity to find a job you can enjoy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interesting and exciting weekends	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**After you have completed the questionnaire,  
 please fill in the circle on the front cover marked  
 COMPLETED SURVEY.**