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DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES
FY 1992/FY 1993 BUDGET ESTIMATES



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SUBMITTED TO CONGRESS FEBRUARY 1991

RESERVE PERSONNEL, NAVY

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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1992-1993

TABLE OF CONTENTS

	Page
Section 1 - Summary of Requirements by Budget Program	3
Section 2 - Introduction	5
Section 3 - Summary Tables	8
Summary of Personnel in Paid Status	10
Reserve Component Personnel on Tours of Active Duty	11
Monthly Personnel Strength Plan	12
FY 1993	13
FY 1992	13
FY 1991	14
FY 1990	15
Schedule of Gains and Losses to Selected Reserve Strengths	17
Summary of Entitlements by Activity and Subactivity	21
Analysis of Appropriation Changes and Supplemental Requirements	25
Summary of Basic Pay and Retired Pay Accrual	28
Summary of Basic Allowance for Quarters and Variable Housing Allowance Costs	30
Summary of Travel Costs	32
Schedule of Increases and Decreases	32
Section 4 - Detail of Military Personnel Entitlements	37
Budget Activity One: Unit and Individual Training	47
Pay Group A	54
Pay Group B - Individual Mob. Augmentees	54
Pay Group F	54

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Statement A, per phonecon with Wes McNair,
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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1992-1993

TABLE OF CONTENTS

	Page
Budget Activity Two: Other Training and Support	
Mobilization Training	61
School Training	70
Special Training	75
Administration and Support	81
Education Benefits	99
Senior ROTC	100
Scholarship ROTC	105
Reserve Officer Candidates	112
Junior ROTC	117
Health Professions Scholarship Program	120
Full-Time Support Personnel	126
 Section 5 - Special Analyses	
Reserve Officer Candidates (ROTC Enrollment)	131
Reserve Officer Candidates (ROTC Program)	132
Reserve Officer Candidates (AVROC Enrollment)	133
Armed Forces Health Professions Scholarship Program (Student Enrollment)	134

SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

RESERVE PERSONNEL, NAVY

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(Amount in Thousands)

Budget Activity	FY 1990 (Actual)	FY 1991 (Estimate)	FY 1992 (Estimate)	FY 1993 (Estimate)
DIRECT PROGRAM				
Unit and Individual Training	\$679,637	\$695,196	\$655,773	\$614,717
Other Training and Support	892,082	953,104	992,827	986,783
TOTAL Direct Program	\$1,571,719	\$1,648,300	\$1,648,600	\$1,601,500
REIMBURSABLE PROGRAM				
Unit and Individual Training	\$225	\$900	\$900	\$900
Other Training and Support				
TOTAL Reimbursable Program	\$225	\$900	\$900	\$900
Unit and Individual Training	\$679,862	\$696,096	\$656,673	\$615,617
Other Training and Support	892,082	953,104	992,827	986,783
TOTAL Program	\$1,571,944	\$1,649,200	\$1,649,500	\$1,602,400

SECTION 2 - INTRODUCTION

Reserve Personnel, Navy

Introduction

The purpose of the Naval Reserve components is to provide trained units and qualified personnel for active duty in the armed forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the armed forces whenever more units and persons are needed than are in the regular components to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for computing the Reserve Personnel, Navy appropriation are as follows:

- a. Provide a Naval Reserve component, as a part of a total force of the U.S. Navy, which is to be prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States. That function prescribed in the U.S. Navy's mission for sustained combat operations at sea becomes the responsibility of the Reserve Forces to enhance the total force to provide the capacity for sustained operations.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase re-enlistments and optimize prior service enlistments.

The FY 1992 Reserve Personnel, Navy budget of \$1,648,600 thousand will support an average Selected Reserve strength of 140,204 personnel in a paid status.

The FY 1993 Reserve Personnel, Navy budget of \$1,601,500 thousand will support an average Selected Reserve strength of 129,561 personnel in a paid status.

Defense Management Report Decisions have been incorporated in this budget for FY 1992 and 1993 to include the Reserve Allied Medical Program (RAMP), the Pay/Personnel Administrative Support (PASS) program and the Officer Sea Air Mariner (OSAM) program.

SECTION 3 - SUMMARY TABLES

SUMMARY OF PERSONNEL
RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	NO. OF DRILLS	NO. OF AT DAYS	FY 1990 (ACTUAL)		FY 1991 (ESTIMATE)		FY 1992 (ESTIMATE)		FY 1993 (ESTIMATE)	
			AVG	END	AVG	END	AVG	END	AVG	END
Unit and Individual Training										
Pay Group A - Officers	48	14	26,774	25,922	25,463	25,974	25,069	24,619	23,453	23,489
Pay Group A - Enlisted	48	14	95,577	94,304	95,395	99,432	87,723	84,837	81,126	79,553
Subtotal Pay Group A			122,351	120,226	120,858	125,406	112,792	109,456	104,579	103,042
Pay Group B-IMA - Officers		14	36	42	100	125	99	125	125	125
Pay Group B-IMA - Enlisted		14	3,295	2,474	1,652	455	729	459	725	459
Subtotal Pay Group B-IMA			3,331	2,516	1,752	580	828	584	850	584
Pay Group F - Officers			430	371	517	602	371	195	32	32
Pay Group F - Enlisted			3,483	1,564	2,423	2,615	1,900	1,120	1,124	1,129
Subtotal Pay Group F			3,913	1,935	2,940	3,217	2,271	1,315	1,156	1,161
Pay Group P - Enlisted			1,478	2,003	1,483	1,200	1,483	1,200	1,483	1,200
Subtotal Pay Group P			1,478	2,003	1,483	1,200	1,483	1,200	1,483	1,200
Subtotal Paid Drill/Individual Training			131,073	126,680	127,033	130,403	117,374	112,555	108,068	105,987

SUMMARY OF PERSONNEL
RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	NO. OF DRILLS	NO. OF AT DAYS	NO. OF	FY 1990 (ACTUAL)		FY 1991 (ESTIMATE)		FY 1992 (ESTIMATE)		FY 1993 (ESTIMATE)		
				AVG	END	AVG	END	AVG	END	AVG	END	
Full-time Active Duty												
Officers				2,308	2,340	2,328	2,317	2,313	2,287	2,256	2,198	
Enlisted				19,845	20,332	20,252	20,680	20,517	19,758	19,237	18,915	
Subtotal Full-time				22,153	22,672	22,580	22,997	22,830	22,045	21,493	21,113	
Total Selected Reserve				153,226	149,352	149,613	153,400	140,204	134,600	129,561	127,100	
Pre-trained Personnel												
Individual Ready Reserve												
Officers				19,384	19,384	22,612	22,612	24,829	24,829	25,494	25,494	
Enlisted				68,055	68,055	79,388	79,388	87,171	87,171	89,506	89,506	
Subtotal Pre-trained Personnel				87,439	87,439	102,000	102,000	112,000	112,000	115,000	115,000	
Total Naval Reserve				240,665	236,791	251,613	255,400	252,204	246,600	244,561	242,100	

RESERVE PERSONNEL, NAVY
RESERVE COMPONENT PERSONNEL, ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	FY 1990		FY 1991		FY 1992		FY 1993	
	AVG	END	AVG	END	AVG	END	AVG	END
O-8 Rear Admiral	1	1	2	2	2	2	2	2
O-7 Rear Admiral	2	2	1	1	1	1	1	1
O-6 Captain	151	149	150	158	173	177	182	177
O-5 Commander	351	356	390	401	414	418	441	450
O-4 Lt. Commander	822	855	874	886	901	903	895	877
O-3 Lieutenant	817	796	752	748	713	677	638	603
O-2 Lieutenant (JG)	129	141	129	95	76	75	62	54
O-1 Ensign	27	33	23	19	26	27	28	27
W-4	5	4	4	4	4	4	4	4
W-3	0	0	0	0	0	0	0	0
W-2	3	3	3	3	3	3	3	3
TOTAL OFFICER PERSONNEL ON ACTIVE DUTY	2,308	2,340	2,328	2,317	2,313	2,287	2,256	2,198

TOTAL OFFICER PERSONNEL ON ACTIVE DUTY

	FY 1990		FY 1991		FY 1992		FY 1993	
	AVG	END	AVG	END	AVG	END	AVG	END
E-9	161	196	204	206	225	200	200	200
E-8	345	344	371	405	445	425	430	425
E-7	1,793	1,839	1,965	2,090	2,317	2,150	2,130	2,100
E-6	5,199	5,419	5,366	5,138	5,167	5,200	5,193	5,140
E-5	5,609	5,565	5,933	6,213	6,306	6,200	6,155	6,150
E-4	2,730	2,427	2,580	2,935	3,243	3,200	3,082	3,000
E-3	1,709	1,686	1,050	594	484	519	256	90
E-2	1,098	1,390	1,705	2,050	1,783	1,541	1,360	1,234
E-1	1,201	1,466	1,078	1,049	547	323	431	576
TOTAL ENLISTED PERSONNEL ON ACTIVE DUTY	19,845	20,332	20,252	20,680	20,517	19,758	19,237	18,915

TOTAL ENLISTED PERSONNEL ON ACTIVE DUTY

FY 1993 STRENGTH PLAN

	PAY GROUP A/Q		PAY GROUP F		SUBTOTAL	PAY GROUP B-IMA		PAY GROUP P ENLISTED	FULL-TIME TOTAL	
	OFFICERS	ENLISTED	OFFICERS	ENLISTED		OFFICERS	ENLISTED		ACTIVE	SELECTED RESERVE
30 SEP	24,619	84,837	195	1,120	110,771	125	459	1,200	22,045	134,600
31 OCT	24,582	84,807	126	1,121	110,636	125	576	1,280	21,941	134,558
30 NOV	23,582	83,807	81	1,121	108,991	125	675	1,361	21,825	132,977
31 DEC	23,446	82,824	40	1,122	107,432	125	770	1,442	21,751	131,520
31 JAN	23,246	82,508	23	1,122	106,899	125	845	1,523	21,649	131,041
28 FEB	23,247	81,508	0	1,123	105,878	125	896	1,604	21,559	130,062
31 MAR	22,947	80,508	0	1,124	104,579	125	890	1,685	21,453	128,732
30 APR	22,947	79,508	0	1,124	103,579	125	870	1,766	21,349	127,689
31 MAY	23,247	78,508	0	1,125	102,880	125	800	1,653	21,273	126,731
30 JUN	23,247	78,308	0	1,126	102,681	125	730	1,540	21,216	126,292
31 JUL	23,247	79,008	0	1,127	103,382	125	648	1,427	21,182	126,764
31 AUG	23,244	80,023	0	1,128	104,395	125	541	1,315	21,175	127,551
30 SEP	23,489	79,553	32	1,129	104,203	125	459	1,200	21,113	127,100
AVERAGE	23,453	81,126	32	1,124	105,735	125	725	1,483	21,493	129,561

FY 1992 STRENGTH PLAN

	PAY GROUP N/Q		PAY GROUP F		SUBTOTAL		PAY GROUP B-IMA		PAY GROUP P		FULL-TIME TOTAL		
	OFFICERS	ENLISTED	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	ENLISTED	OFFICERS	ENLISTED	ACTIVE DUTY	SELECTED RESERVE
30 SEP	25,974	99,432	602	2,615	3,217	125	455	580	1,200	22,997	153,400		
31 OCT	26,000	99,568	542	2,365	2,907	100	550	650	1,280	22,969	153,374		
30 NOV	25,989	96,031	532	2,315	2,847	96	675	771	1,361	23,018	150,017		
31 DEC	25,861	92,014	481	2,254	2,735	96	770	866	1,442	23,071	145,989		
31 JAN	25,561	89,997	431	2,284	2,715	96	845	941	1,523	23,111	143,848		
29 FEB	25,261	86,980	381	2,114	2,495	96	920	1,016	1,604	23,113	140,469		
31 MAR	24,962	84,963	339	2,015	2,354	96	890	986	1,685	23,048	137,998		
30 APR	24,740	83,946	317	1,845	2,162	96	870	966	1,766	22,942	136,522		
31 MAY	24,518	81,928	295	1,675	1,970	95	800	895	1,653	22,819	133,783		
30 JUN	24,296	79,898	273	1,499	1,772	96	730	826	1,540	22,623	130,955		
31 JUL	24,074	81,898	251	1,329	1,580	96	700	796	1,427	22,451	132,226		
31 AUG	24,269	83,319	212	1,238	1,450	100	541	641	1,315	22,266	133,260		
30 SEP	24,619	84,837	195	1,120	1,315	125	459	584	1,200	22,045	134,600		
AVERAGE	25,069	87,723	371	1,900	2,271	99	729	828	1,483	22,830	140,204		

FY 1991 STRENGTH PLAN

	PAY GROUP A/Q		PAY GROUP F		PAY GROUP B-IMA		PAY GROUP P		FULL-TIME TOTAL				
	OFFICERS	ENLISTED	OFFICERS	ENLISTED	OFFICERS	ENLISTED	ENLISTED	ENLISTED	ACTIVE DUTY	SELECTED RESERVE			
30 SEP	25,922	94,304	120,226	1/ 371	1,564	1,935	122,161	42	2,474	2,516	2,003	22,672	149,352
31 OCT	26,717	97,852	124,569	355	1,369	1,724	126,293	60	2,378	2,438	1,936	21,536	152,203
30 NOV	26,624	97,773	124,397	335	1,256	1,591	125,988	64	2,532	2,596	1,849	21,498	151,931
31 DEC	25,086	96,500	121,586	475	2,348	2,823	124,409	81	2,325	2,409	1,270	21,577	149,665
31 JAN	25,086	95,500	120,586	518	2,752	3,270	123,856	94	2,118	2,212	1,351	21,619	149,038
28 FEB	25,086	93,500	118,586	525	2,752	3,277	121,863	102	1,911	2,013	1,432	21,652	146,960
31 MAR	25,085	93,632	118,717	555	2,752	3,307	122,024	112	1,703	1,815	1,513	21,565	146,917
30 APR	25,085	93,632	118,717	568	2,752	3,320	122,037	116	1,495	1,611	1,594	21,644	146,886
31 MAY	25,085	93,632	118,717	581	2,752	3,333	122,050	120	1,287	1,407	1,481	21,752	146,690
30 JUN	25,085	93,631	118,716	601	2,752	3,353	122,069	124	1,079	1,203	1,368	21,847	146,487
31 JUL	25,085	94,000	119,085	602	2,752	3,354	122,439	118	871	989	1,255	21,937	146,620
31 AUG	25,085	97,000	122,085	602	2,750	3,352	125,437	122	663	785	1,145	21,990	149,357
30 SEP	25,974	99,432	125,406	602	2,615	3,217	128,623	125	455	580	1,200	22,997	153,400
AVERAGE	25,463	95,395	120,858	517	2,423	2,940	123,798	100	1,652	1,752	1,483	22,580	149,613

1/ Does not include 3,437 Pay Group A personnel recalled for Operation Desert Shield

FY 1970 STRENGTH PLAN

	PAY GROUP A/Q			PAY GROUP F			PAY GROUP B-IMA			PAY GROUP P			FULL-TIME TOTAL		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	SUBTOTAL	OFFICERS	ENLISTED	TOTAL	ENLISTED	ACTIVE DUTY	SELECTED RESERVE		
30 SEP	26,174	95,965	122,139	468	3,527	3,995	126,134	31	2,208	2,239	1,145	21,987	151,505		
31 OCT	26,042	95,080	121,122	473	3,746	4,219	125,341	36	2,536	2,572	1,124	21,907	150,944		
30 NOV	26,100	94,982	121,082	460	4,291	4,751	125,833	29	2,602	2,631	1,133	21,809	151,406		
31 DEC	26,270	95,673	121,943	449	4,621	5,070	127,013	29	2,545	2,574	1,229	21,820	152,636		
31 JAN	26,382	95,532	121,914	424	4,807	5,231	127,145	28	2,365	2,393	1,408	21,832	152,778		
28 FEB	26,590	96,383	122,973	420	4,689	5,109	128,082	29	2,019	2,048	1,602	21,993	153,725		
31 MAR	26,982	95,345	122,827	397	4,980	5,377	128,204	33	2,322	2,355	1,742	21,998	154,299		
30 APR	27,346	94,743	122,089	446	2,797	3,243	125,332	42	5,594	5,636	1,650	22,111	154,729		
31 MAY	27,496	95,040	122,536	427	2,772	3,199	125,735	41	5,544	5,585	1,502	22,246	155,068		
30 JUN	27,605	95,862	123,467	432	2,692	3,124	126,591	42	5,383	5,425	1,120	22,479	155,615		
31 JUL	27,234	95,860	123,094	413	2,123	2,536	125,630	43	3,889	3,932	1,072	22,625	153,259		
31 AUG	27,204	96,791	123,995	395	1,734	2,129	126,124	45	2,395	2,440	2,583	22,695	153,842		
30 SEP	25,922	94,304	120,226	372	1,563	1,935	122,161	42	2,474	2,516	2,003	22,672	149,352		
AVERAGE	26,774	95,577	122,351	430	3,483	3,913	126,264	36	3,295	3,331	1,478	22,153	153,226		

1/ Does not include 3,437 Pay Group A personnel recalled for Operation Desert Shield

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

OFFICERS

	FY 1990 (Actual)	FY 1991 (Estimate)	FY 1992 (Estimate)	FY 1993 (Estimate)
Beginning Strength:	26,673	26,336	26,701	24,939
GAINS:				
Nonprior Service Personnel: (ROTC Graduates included)				
Male	855	163	163	163
Female	315	60	60	60
Prior Service Personnel:				
Civilian Life	98	60	20	20
Active Component	449	1,298	200	200
Enlisted Commissioning Programs	40	30	20	20
Other Reserve Status/Component	2,530	1,584	1,560	1,567
TOTAL Gains:	4,287	3,195	2,023	2,030
LOSSES:				
Civilian Life	210	300	300	300
Active Component	1,235	300	400	400
Activated under 10 U.S.C. 673b	[998]			
Retired Reservr	49	60	100	100
Other Reserve Status/Component	3,130	2,170	2,985	2,523
TOTAL Losses	4,624	2,830	3,785	3,323
END STRENGTH	26,336	26,701	24,939	23,646

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

ENLISTED

	FY 1990 (Actual)	FY 1991 (Estimate)	FY 1992 (Estimate)	FY 1993 (Estimate)
Beginning Strength:	102,845	100,344	103,702	87,616
GAINS:				
Nonprior Service Personnel:				
Male	3,694	3,250	2,410	2,410
Female	1,186	1,200	890	890
Prior Service Personnel:				
Civilian Life	672	500	200	400
Active Component	3,650	5,439	1,200	2,400
Other Reserve Status/Component	20,679	18,270	10,045	16,100
Reenlistment/Extension	11,661	9,400	9,000	9,000
TOTAL Gains	41,542	38,059	23,745	31,200
LOSSES:				
Expiration of Selected Reserve Service:				
Active Component	2,861	400	300	300
Activated under 10 U.S.C. 673b	[2,439]			
To Officer Status	8	7	7	7
Reenlistment/Extensions	11,661	9,400	9,000	9,000
Retired Reserve	289	400	400	400
Other Reserve Status/Component	20,170	18,494	24,124	20,768
Attrition	8,954	6,000	6,000	6,000
TOTAL Losses	44,043	34,701	39,831	36,475
END STRENGTH	100,344	103,702	87,616	82,341

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
UNIT AND INDIVIDUAL TRAINING								
PAY GROUP A TRAINING								
Annual Training	\$54,436	\$69,584	\$124,020	\$123,594	\$52,475	\$65,699	\$51,230	\$63,402
Inactive Duty Training	179,092	222,257	401,349	411,946	175,486	220,367	171,059	212,751
Unit Training Assys	162,062	217,305	379,367	388,969	157,864	214,935	153,921	207,519
Flight Training	15,649	2,289	17,938	18,395	16,126	1,904	15,723	2,303
Training Preparation	1,381	2,663	4,044	4,582	1,496	3,523	1,415	2,929
Civil Disturbance								
Jump Proficiency								
Clothing	581	6,428	7,009	8,614	664	7,579	621	7,258
Subsistence of Enl. Personnel		7,795	7,795	9,486		8,862		8,500
Travel	32,584	61,824	94,408	89,632	32,803	53,910	31,227	51,162
TOTAL DIRECT OBLIGS	\$266,693	\$367,888	\$634,581	\$643,272	\$261,428	\$356,417	\$254,137	\$343,073
PAY GROUP F TRAINING								
Initial Act Duty Trng	\$10,046	\$24,504	\$34,550	\$36,810	\$9,813	\$19,866	\$880	\$12,269
Clothing	12	3,383	3,395	4,982	108	1,797	0	1,102
Subsistence of Enl. Pers	407	2,216	2,623	2,437	0	1,791	0	1,099
Travel	357	1,433	1,790	6,815	2,214	1,116	112	683
TOTAL DIRECT OBLIGS	\$10,822	\$31,536	\$42,358	\$51,044	\$12,135	\$24,570	\$992	\$15,153
PAY GROUP B-DM TRAINING								
Annual Training	\$1,122	\$793	\$1,915	\$574	\$286	\$490	\$379	\$509
Clothing	0	0	0	21	4	29	4	29
Subsistence of Enl. Pers		0	0	22		36		37
Travel	369	414	783	263	79	299	101	303
TOTAL DIRECT OBLIGS	\$1,491	\$1,207	\$2,698	\$880	\$369	\$854	\$484	\$876
TOTAL UNIT AND INDIVIDUAL TRAINING	\$279,006	\$400,631	\$679,637	\$695,196	\$273,932	\$381,841	\$255,613	\$359,104
								\$614,717

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)			
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted		
	Total	Total	Total	Total	Total	Total	Total	Total		
OTHER TRAINING AND SUPPORT										
MOBILIZATION TRAINING										
Annual Training	\$886	\$156	\$920	\$159	\$1,079	\$1,873	\$202	\$2,075	\$214	\$2,219
Clothing	0	0	6	52	58	11	39	50	40	52
Subsistence of Enl. Personnel	0	0	0	25	25	0	17	17	18	18
Travel	398	64	262	79	341	520	96	616	98	641
Merchant Marine Training	1,950	1,950	1,873	533	1,873	2,091	282	2,091	296	2,169
Training of IRR Personnel	1,007	1,007	1,007	533	533	2,091	282	282	296	296
IRR Master	1,482	1,482	3,061	2,019	2,019	4,495	2,004	2,004	2,071	2,071
TOTAL DIRECT OBLIGATIONS	3,234	\$2,709	\$3,061	\$2,867	\$5,928	\$4,495	\$2,640	\$7,135	\$4,729	\$7,466
SCHOOL TRAINING										
Initial Skill Acquisition	2,103	0	\$2,303	0	\$2,303	\$2,012	0	\$2,012	\$2,069	\$2,069
Refresher and Proficiency	1,219	\$1,612	\$2,808	\$3,270	\$6,078	\$2,135	\$2,295	\$4,430	\$2,106	\$4,355
Career Development	931	1,124	1,239	1,319	2,558	942	925	1,867	930	1,842
Unit Conversion	313	363	418	427	845	318	299	617	314	295
Continuing Medical Educ	2,952	249	2,720	492	3,212	3,019	563	3,582	3,161	3,740
TOTAL DIRECT OBLIGS	\$7,518	\$3,348	\$9,488	\$5,508	\$14,996	\$8,426	\$4,082	\$12,508	\$8,580	\$12,625
SPECIAL TRAINING										
Exercises	\$3,785	\$1,975	\$2,207	\$1,551	\$3,758	\$1,101	\$1,025	\$2,126	\$1,085	\$2,096
Conferences and Visits	1,184	130	1,089	160	1,249	742	146	888	741	887
Operational Training	3,559	1,496	3,273	1,837	5,110	2,230	1,668	3,898	2,229	3,896
Management Support	4,014	1,825	3,524	2,069	5,993	3,360	1,924	5,284	3,430	5,365
Service Mission/Mission Support	11,510	7,116	7,562	6,304	13,866	3,315	3,697	7,012	3,269	6,915
Competitive Events	485	153	465	188	653	316	171	487	317	487
Unit Conversion Training	749	275	693	338	1,031	473	307	780	473	780
Additional ADT/Extended ADT		1,124		1,382	1,382		1,253	1,253		1,254
TOTAL DIRECT OBLIGS	\$25,286	\$14,094	\$19,213	\$13,829	\$33,042	\$11,537	\$10,191	\$21,728	\$11,544	\$21,680

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
ADMINISTRATION AND SUPPORT								
Active Duty	\$161,928	\$560,615	\$170,404	\$601,927	\$178,525	\$647,576	\$183,148	\$637,944
Subsistence	0	40,565	0	43,341	0	45,968	0	44,950
Travel	4,587	16,322	4,892	18,858	5,217	19,478	5,029	18,807
Death Gratuities/ Disability and Hospitalization								
Benefits	\$413	\$809	\$419	\$783	\$419	\$783	\$419	\$783
Reserve Incentives	812	7,374	796	13,126	768	6,223	756	5,361
TOTAL DIRECT OBLIGS	\$167,740	\$625,685	\$176,511	\$678,035	\$184,929	\$720,028	\$189,352	\$707,845
Education Benefits - G.I. Bill								
Benefits Accrual		\$8,668		\$7,945		\$8,282		\$7,441
SENIOR ROTC								
Subs. All. (Inc. Sum.								
Tr.)	558	\$0	\$501	\$0	\$503	\$0	\$505	\$0
Uniforms, Issue-In-Kind	1,204	0	1,269	0	1,312	0	1,359	0
Uniforms, Commutation	402	0	402	0	402	0	402	0
Pay & All. (Summer Trg)	230	0	272	0	283	0	294	0
Travel	226	0	269	0	279	0	289	0
TOTAL DIRECT OBLIGATIONS	\$2,620	\$0	\$2,713	\$0	\$2,779	\$0	\$2,849	\$0
SCHOLARSHIP ROTC								
Subs. All. (Inc. Sum. Tr.)	6,443	\$0	\$5,937	\$0	\$5,937	\$0	\$5,552	\$0
Uniforms, Issue-In-Kind	1,449	0	1,880	0	1,855	0	1,978	0
Uniforms, Commutation	252	0	252	0	252	0	252	0
Pay & All. (Summer								
Trg)	2,690	0	2,691	0	2,469	0	2,656	0
Travel	3,248	0	3,269	0	3,007	0	3,226	0
TOTAL DIRECT OBLIGATIONS	\$14,082	\$0	\$14,029	\$0	\$13,264	\$0	\$13,664	\$0

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
ROC/AVROC PROGRAM								
Uniforms, Issue-In-Kind	\$17	\$0	\$46	\$0	\$46	\$0	\$48	\$0
Pay & All. (Summer Trng)	85	0	238	0	238	0	247	0
Subsistence	7	0	13	0	13	0	14	0
Travel	28	0	52	0	52	0	54	0
TOTAL DIRECT OBLIGATIONS	\$138	\$0	\$349	\$0	\$349	\$0	\$363	\$0
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM								
Stipend	\$8,055	\$0	\$8,704	\$0	\$8,704	\$0	\$10,067	\$0
Uniform Allowance	104	0	105	0	105	0	90	0
Active Duty Training	3,884	0	4,850	0	4,850	0	5,037	0
Travel	1,709	0	1,891	0	1,891	0	1,109	0
Grant/Accession Bonus	0	0	0	0	0	0	1,349	0
TOTAL DIRECT OBLIGATIONS	\$13,752	\$0	\$15,550	\$0	\$15,550	\$0	\$17,652	\$0
JUNIOR ROTC								
Uniforms, Issue-In-Kind	\$3,208	\$0	\$4,006	\$0	\$4,006	\$0	\$4,159	\$0
TOTAL OTHER	\$237,578	\$654,504	\$244,920	\$708,184	\$953,104	\$745,223	\$992,827	\$732,204
TOTAL DIRECT PROGRAM	\$516,584	\$1,055,135	\$532,589	\$1,115,711	\$1,648,300	\$521,536	\$1,127,064	\$1,601,500

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY

FY 1991

(Amount in Thousands)

	FY 1991 President's Budget	Congress- ional Action	Appropri- ation	Internal		Subtotal	Other Price/Pro- gram Chgs	FY 1991 Column FY 1992/1993 Budget
				Realignm- ent/ Reprogramm- ing	Realignm- ent/ Reprogramm- ing			
UNIT AND INDIVIDUAL TRAINING								
PAY GROUP A								
Annual Trng	\$121,707	+ 2,745	\$124,452	- 845	\$123,607	- \$13	\$123,594	
Inactive Duty Trng	405,670	+ 4,856	410,526	+ 1,933	412,459	- 513	411,946	
Unit Trng Assemblies	382,922	+ 4,586	387,508	+ 1,945	389,453	- 484	388,969	
Flight Trng	18,401	+ 218	18,619	- 201	18,418	- 23	18,395	
Trng Preparation	4,347	+ 52	4,399	+ 189	4,588	- 6	4,582	
Clothing	8,469	+ 90	8,559	- 159	8,400	+ \$214	8,614	
Subs. Enl. Pers.	9,100	+ 102	9,202	+ 48	9,250	+ 236	9,486	
Travel	87,754	+ 707	88,461	- 807	87,654	+ 1,978	89,632	
TOTAL DIRECT OBLIGATIONS	\$632,700	+ \$8,500	\$641,200	+ \$170	\$641,370	+ \$1,902	\$643,272	
PAY GROUP F								
Initial Active Duty Trng	\$36,647		\$36,647	+ \$203	\$36,850	- \$40	\$36,810	
Clothing	4,982		4,982		4,982		4,982	
Subsistence of Enlisted Personnel	2,437		2,437	- 34	2,403	+ \$34	2,437	
Travel	6,816		6,816	- 76	6,740	+ 75	6,815	
TOTAL DIRECT OBLIGATIONS	\$50,882		\$50,882	+ \$93	\$50,975	+ \$69	\$51,044	
PAY GROUP B-IMA								
Annual Training	\$571		\$571	+ \$3	\$574		\$574	
Clothing	21		21	- 1	20	+ \$1	21	
Subsistence of Enlisted Personnel	22		22		22		22	
Travel	255		255	+ 8	263		263	
TOTAL DIRECT OBLIGATIONS	\$869		\$869	+ \$10	\$879	+ \$1	\$880	
TOTAL UNIT AND INDIVIDUAL TRAINING	\$684,451	+ \$8,500	\$692,951	+ \$273	\$693,224	+ \$1,972	\$695,196	

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY

FY 1991 (\$000)

	FY 1991 President's Budget	Congress- ional Action	Appropri- ation	Internal		Subtotal	Other Price/ Program Changes	FY 1991 Column FY 1992/1993 Budget
				Realignment/ Reprogram- ing	Realign- ment			
OTHER TRAINING AND SUPPORT								
MOBILIZATION TRAINING								
Annual Training	\$3,691		\$3,691	-	\$2,568	\$1,103	- \$24	\$1,612
Clothing	104		104	-	\$47	57	+ \$1	58
Subsistence of Enlisted Personnel	38		38	-	14	24	+ 1	25
Travel	1,210		1,210	-	877	333	+ 8	341
Merchant Marine Training of IRR Personnel	2,012		2,012	-	133	1,879	- 6	1,873
TOTAL DIRECT OBLIGATIONS	2,809		2,809	-	257	2,552	-	2,552
	\$9,864		\$9,864	-	\$3,916	\$5,948	- \$20	\$5,928
SCHOOL TRAINING								
Initial Skill Acquisi- tion Training	\$2,244	+8	\$2,252	+	\$51	\$2,303	\$0	\$2,303
Refresher and Proficiency Career Development Training	\$6,038		\$6,038	+	\$24	\$6,062	+ \$16	\$6,078
Unit Conversion	2,542		2,542	+	10	2,552	+ 7	2,558
Continuing Medical Education	839		839	+	4	843	+ 2	845
TOTAL DIRECT OBLIGATIONS	3,206		3,206	-	2	3,204	+ 9	3,212
	\$14,869	+8	\$14,877	+	\$87	\$14,964	+ \$32	\$14,996
SPECIAL TRAINING								
Exercises	\$2,294		\$2,294	+	\$2,571	\$4,865	- 1,107	\$3,758
Conferences and Visits	1,175		1,175	+	68	1,243	+ 6	1,249
Operational Training	4,790		4,790	+	\$295	5,085	+ 25	5,110
Management Support	5,805	+10	5,815	+	163	5,958	+ 15	5,993
Service Mission/Support	7,464		7,464	+	6,363	13,827	+ 39	13,866
Competitive Events	613		613	+	37	650	+ 3	653
Unit Conversion Training	967		967	+	59	1,026	+ 5	1,031
Additional/Ext ADT	1,284		1,284	+	92	\$1,376	+ 6	\$1,382
TOTAL DIRECT OBLIGATIONS	\$24,392	+10	\$24,402	+	\$9,648	\$34,050	- 1,008	\$33,042

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

RESERVE PERSONNEL, NAVY

FY 1991 (\$000)

	FY 1991 President's Budget	Congress- ional Action	Appropri- ation	Internal Realignment/ Reprogram- ing	Other Price/ Program Changes	FY 1991 Column FY 1992/1993 Budget
			Subtotal			
OTHER TRAINING AND SUPPORT						
ADMINISTRATION AND SUPPORT						
Active Duty	\$763,206	+\$10,348	\$773,554	- \$3,714	+\$2,491	\$772,331
Subsistence of Enlisted Personnel	42,665	+605	43,270	+ 71		43,341
Travel	21,570	+929	22,499	+ 1,251		23,750
Death Gratuities/ Disability and Hospi- talization Benefits	\$1,208		\$1,208	- 6		\$1,202
Bonuses	15,297		15,297	- \$1,375		13,922
TOTAL DIRECT OBLIGATIONS	\$843,946	+\$11,882	\$855,828	- \$3,779	+\$2,497	\$854,546
EDUCATION BENEFITS						
Benefits Accrual	\$10,258		\$10,258	- \$2,723		\$7,945
SENIOR ROTC						
Subsistence Allowance	\$504		\$504	+ \$51	- \$54	\$501
Uniforms, Issue-In-Kind	952		952		+ 317	1,269
Uniforms, Comutation	294		294		+ 108	402
Pay & Allowances (Summer Training)	333		333	- 51	- 10	272
Subsistence-In-Kind						
Travel	270		270		- 1	269
TOTAL DIRECT OBLIGATIONS	\$2,353		\$2,353		+\$360	\$2,713
SCHOLARSHIP NOTC						
Subsistence Allowance	\$6,128		\$6,128	+ \$484	- \$675	\$5,937
Uniforms, Issue-In-Kind	2,238		2,238		- 358	1,880
Uniforms, Comutation	220		220		+ 32	252
Pay & Allowances (Summer Training)	3,101		3,101	- 484	+ 74	2,691
Subsistence-In-Kind						
Travel	3,139		3,139		+ 130	3,269
TOTAL DIRECT OBLIGATIONS	\$14,826		\$14,826		-\$797	\$14,029

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY

FY 1991
(Amount in Thousands)

	FY 1991 President's Budget	Congress- ional Action	Appropri- ation	Internal Realignm- ent/ Reprogram- ing	Other Price/ Program Changes	FY 1991 Column FY 1992/1993 Budget
OTHER TRAINING AND SUPPORT						
JUNIOR NROTC						
Uniforms, Issue-In-Kind	\$3,652		\$3,652		+ \$354	\$4,006
ROC/AVROC PROGRAM						
Uniforms, Issue-In-Kind	\$66		\$66		- \$20	\$46
Pay and Allowances	308		308		- 57	251
Travel	66		66		- 14	52
TOTAL DIRECT OBLIGATIONS	\$440		\$440		- \$91	\$349
ARMED FORCES HEALTH PRO- FESSIONS SCHOLARSHIP PROGRAM						
Stipend	\$8,512		\$8,512	+ \$192		\$8,704
Uniform Allowance	71		71	+ 34		105
Active Duty Training	4,120		4,120	+ 729	+ 1	4,850
Travel	2,846		2,846	- 955		1,891
TOTAL DIRECT OBLIGATIONS	\$15,549		\$15,549		+ \$1	\$15,550
TOTAL OTHER TRAINING AND SUPPORT						
	\$940,149	+ \$11,900	\$952,049	- 273	\$951,776 + \$1,328	\$953,104
TOTAL DIRECT PROGRAM	\$1,624,600	+ \$20,400	\$1,645,000	- 0	\$1,645,000 + \$3,300	\$1,648,300 ^{1/}

^{1/} Includes \$3,300 increase to drug interdiction program.

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired	Basic	Retired
Pay Group A								
Officer	\$179,723	\$24,14	\$182,540	\$24,278	\$174,292	\$23,181	\$170,522	\$22,35.
Enlisted	\$229,190	\$30,979	\$236,099	\$31,401	\$226,178	\$30,082	\$218,745	\$28,655
Subtotal	\$408,913	\$55,128	\$418,639	\$55,679	\$400,470	\$53,263	\$389,267	\$50,994
Pay Group F								
Officer	\$7,811	\$603	\$8,997	\$1,197	\$7,040	\$937	\$635	\$83
Enlisted	\$19,561	\$2,299	\$19,034	\$2,532	\$15,549	\$2,068	\$9,620	\$1,260
Subtotal	\$27,372	\$2,902	\$28,031	\$3,729	\$22,589	\$3,005	\$10,255	\$1,343
Pay Group B								
Officer	\$809	\$109	\$200	\$27	\$206	\$27	\$273	\$36
Enlisted	\$654	\$78	\$240	\$32	\$397	\$53	\$414	\$54
Subtotal	\$1,463	\$187	\$440	\$59	\$603	\$80	\$687	\$90
Mobilization Training								
Officer	\$1,612	\$229	\$1,604	\$214	\$2,397	\$318	\$2,542	\$333
Enlisted	\$1,405	\$195	\$350	\$48	\$266	\$36	\$282	\$37
Subtotal	\$3,017	\$424	\$1,954	\$262	\$2,663	\$354	\$2,824	\$370
School Training								
Officer	\$3,714	\$494	\$4,723	\$627	\$4,234	\$562	\$4,356	\$571
Enlisted	\$1,665	\$210	\$2,707	\$360	\$2,019	\$268	\$2,018	\$264
Subtotal	\$5,379	\$704	\$7,430	\$987	\$6,253	\$830	\$6,374	\$835

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired	Basic	Retired
Special Training								
Officer	\$12,568	\$1,679	\$9,977	\$1,328	\$6,012	\$799	\$6,072	\$795
Enlisted	\$6,677	\$863	\$6,836	\$910	\$4,990	\$663	\$5,005	\$656
Subtotal	\$19,245	\$2,542	\$16,813	\$2,238	\$11,002	\$1,462	\$11,077	\$1,451
Administration and Support								
Officer	\$86,425	\$37,941	\$91,418	\$39,584	\$96,235	\$41,093	\$99,274	\$41,893
Enlisted	\$304,017	\$133,463	\$325,590	\$140,984	\$351,917	\$150,268	\$347,353	\$146,583
Subtotal	\$390,442	\$171,404	\$417,008	\$180,568	\$448,152	\$191,361	\$446,627	\$188,476
ROTC/Other								
ROTC	\$54	\$14	\$149	\$38	\$155	\$40	\$161	\$41
Health Professions Scholarship	\$2,605	\$442	\$3,218	\$429	\$3,368	\$448	\$3,481	\$456
Subtotal	\$2,659	\$456	\$3,367	\$467	\$3,523	\$488	\$3,642	\$497

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired	Basic	Retired
Total Reimbursable Program								
Officer	\$134	\$18	\$541	\$72	\$538	\$71	\$538	\$70
Enlisted								
Total	\$134	\$18	\$541	\$72	\$538	\$71	\$538	\$70
Total Program								
Officer	\$292,796	\$65,222	\$300,000	\$67,327	\$290,954	\$66,988	\$284,212	\$66,120
Enlisted	\$563,169	\$168,087	\$590,856	\$176,267	\$601,316	\$183,438	\$583,437	\$177,509
ROTC/Other	\$2,659	\$456	\$3,367	\$467	\$3,523	\$488	\$3,642	\$497
	\$858,624	\$233,765	\$894,223	\$244,061	\$895,793	\$250,914	\$871,291	\$244,126

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
Amount in Thousands

	FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A								
Officer	\$6,517		\$6,602		\$6,318		\$6,182	
Enlisted	\$10,891		\$10,752		\$10,299		\$9,960	
Subtotal	\$17,408		\$17,354		\$16,617		\$16,142	
Pay Group F								
Officer	\$637	\$50	\$824	\$59	\$647	\$44	\$58	\$4
Enlisted	\$437		\$416		\$334		\$203	
Subtotal	\$1,074	\$50	\$1,240	\$59	\$981	\$44	\$261	\$4
Pay Group B								
Officer	\$113		\$30		\$31		\$41	
Enlisted	\$17		\$6		\$10		\$9	
Subtotal	\$130		\$36		\$41		\$50	
Mobilization Training								
Officer	\$291		\$292		\$428		\$453	
Enlisted	\$278		\$88		\$68		\$72	
Subtotal	\$569		\$380		\$496		\$525	
School Training								
Officer	\$528		\$887		\$616		\$633	
Enlisted	\$373		\$610		\$454		\$454	
Subtotal	\$901		\$1,297		\$1,070		\$1,087	

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
Amount in Thousands

	FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
Special Training								
Officer	\$2,106		\$1,646		\$985		\$993	
Enlisted	\$1,388		\$1,419		\$1,035		\$1,040	
Subtotal	\$3,494		\$3,065		\$2,020		\$2,033	
Admin & Support								
Officer	\$13,166	\$4,911	\$13,978	\$5,437	\$14,718	\$5,772	\$15,140	\$5,867
Enlisted	\$56,319	\$22,459	\$61,088	\$25,459	\$66,945	\$28,464	\$66,133	\$27,895
Subtotal	\$69,485	\$27,370	\$75,066	\$30,896	\$81,663	\$34,236	\$81,273	\$33,762
ROTC								
Senior ROTC								
Scholarship ROTC								
Health Professions								
Scholarship								
Subtotal								
Total Program								
Officer	\$23,358	\$4,961	\$24,059	\$5,496	\$23,743	\$5,816	\$23,500	\$5,871
Enlisted	\$69,703	\$22,459	\$74,379	\$25,459	\$79,145	\$28,464	\$77,871	\$27,895
ROTC/Other		\$0		\$0		\$0		\$0
GRAND TOTAL	\$93,061	\$27,420	\$98,438	\$30,955	\$102,888	\$34,280	\$101,371	\$33,766

RESERVE PERSONNEL, NAVY
SUMMARY OF TRAVEL COSTS
(Amount in Thousands)

	FY 1990 (Actual)	FY 1991 (Estimate)	FY 1992 (Estimate)	FY 1993 (Estimate)
Pay Group A				
Officer	\$32,584	\$32,712	\$32,803	\$31,227
Enlisted	\$61,824	\$56,920	\$53,910	\$51,162
Subtotal	\$94,408	\$89,632	\$86,713	\$82,389
Pay Group F				
Officer	\$357	\$3,909	\$2,214	\$112
Enlisted	\$1,433	\$2,906	\$1,116	\$683
Subtotal	\$1,790	\$6,815	\$3,330	\$795
Pay Group B-IVB				
Officer	\$369	\$78	\$79	\$101
Enlisted	\$414	\$185	\$299	\$303
Subtotal	\$783	\$263	\$378	\$404
Mobilization Training				
Officer	\$914	\$750	\$1,056	\$1,088
Enlisted	\$704	\$253	\$186	\$191
Subtotal	\$1,618	\$1,003	\$1,242	\$1,279
School Training				
Officer	\$1,557	\$2,892	\$2,514	\$2,505
Enlisted	\$887	\$1,431	\$1,042	\$1,012
Subtotal	\$2,444	\$4,323	\$3,556	\$3,517

SUMMARY OF TRAVEL COSTS
(Amount in Thousands)

	FY 1990 (Actual)	FY 1991 (Estimate)	FY 1992 (Estimate)	FY 1993 (Estimate)
Special Training				
Officer	\$8,493	\$5,119	\$3,060	\$2,999
Enlisted	\$4,524	\$3,522	\$2,668	\$2,598
Subtotal	\$13,017	\$8,641	\$5,728	\$5,597
Administration and Support				
Officer	\$4,587	\$4,892	\$5,217	\$5,029
Enlisted	\$16,322	\$18,858	\$19,478	\$18,807
Subtotal	\$20,909	\$23,750	\$24,695	\$23,836
ROTC/Other				
Senior ROTC	\$226			
Scholarship ROTC	\$3,248	\$269	\$279	\$289
ROC/AVROC	\$29	\$3,269	\$3,007	\$3,226
Health Professions Scholarship	\$1,709	\$52	\$54	\$56
Subtotal	\$5,212	\$1,891	\$1,109	\$1,985
TOTAL TRAVEL				
Officer	\$48,861	\$50,352	\$46,943	\$43,061
Enlisted	\$86,108	\$84,075	\$78,699	\$74,756
ROTC/Other	\$5,212	\$5,481	\$4,449	\$5,556
Total	\$140,181	\$139,908	\$130,091	\$123,373

RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES

(Amount in Thousands)

FY 1991 DIRECT PROGRAM

\$1,648,300

Pricing Adjustments:

Increases:

Increase in pay for all reservists	+ 59,824	
Increase in FICA rate for all active duty personnel	+ 11	
Increase in travel costs	+ 123	
Increase in clothing prices	+ 824	
Increase in subsistence rates	+ 243	
Increase in VHA due to rising housing costs	+ 1,150	
Increases attributable to general inflation	+ 265	
Increase for leap year	+ 124	
		+62,564

Decreases:

Decrease in Retired Pay Accrual	- 2,531	
		-2,531

Program Adjustments:

Increases:

Increase in Armed Forces Health Professions Scholarship Program quota of 30 AFHPSP students and 70 Financial Assistance Program students	+ 773	
Increase in Nurse Anesthesia quota of 5 students	+ 80	
Increase in accession bonus and stipend costs to support quota of 75 students	+ 675	
Increase in Full-Time Support work year average	+ 11,724	
Increase in pay grade mix, Full-Time Support	+ 13,554	
Increase in number of clothing issues	+ 153	
Increase in PCS costs	+ 945	
Increase in numbers entitled to Aviation Officer Continuation Pay	+ 180	
Increase in Mobilization Training paid tours and average rates	+ 1,222	
Increase in Education Benefits	+ 337	
		+29,643

RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

Decreases:		-89,376
Decrease in Special Training due to reduced number of personnel in program	-	189
Decrease in School Training due to reduced number of personnel in program	-	343
Decrease of 7 participants in NROTC program	-	28
Decrease due to number of enlisted personnel entitled to clothing issues	-	1,393
Decrease due to the numbers of males entitled to Basic Maintenance Allowances	-	50
Decrease due to the numbers of Officers entitled to Aviation Retention Bonus (ARB)	-	27
Decrease in number of subsistence-in-kind personnel entitled to eating ashore	-	3
Decrease due to number and pay grade mix of officer personnel entitled to separation payments	-	287
Decrease in numbers entitled to flight pay	-	25
Decrease due to change in workyear average	-	866
Decrease in Pay Group A average strength	-	48,163
Decrease in Pay Group F average strength	-	15,644
Decrease in IRR Muster	-	15
Decrease in School Tours mandays	-	2,549
Decrease in Special Training mandays	-	11,841
Decrease in reserve incentive program	-	6,903
Decrease of 232 Scholarship ROTC students	-	505
Decrease of 359 Midshipmen summer training exercises	-	545

\$1,648,600

FY 1992 DIRECT PROGRAM

RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES

(Amount in Thousands)

FY 1992 DIRECT PROGRAM

\$1,648,600

Pricing Adjustments:

Increases:

Increase in pay for all reservists	+ 58,531	
Increase in FICA rate for all active duty personnel	+ 20	
Increase in travel costs	+ 124	
Increase in clothing prices	+ 703	
Increase in subsistence rates	+ 154	
Increase in VHA due to housing costs	+ 2,318	
Increases attributable to general inflation	+ 308	
Increase due to numbers of officers entitled to separation payments	+ 46	
		+62,204

Decreases:

Decrease in Retired Pay Accrual	- 2,258	
		-2,258

RESERVE PERSONNEL, NAVY
 SCHEDULE OF INCREASES AND DECREASES

(Amount in Thousands)

Program Adjustments:

Increases:					
Increase in Financial Assistance Program - Annualizes the cost of FAP	+	837			+9,910
Increase in funding to re-establish ROTC summer camp training	+	246			
Increase in Full-Time Support grade mix	+	8,299			
Increase in number of clothing issues	+	149			
Increase in numbers entitled to Aviation Officer Continuation Pay	+	42			
Increase in Mobilization Training tours and average rates	+	337			
Decreases:					
Decrease in Scholarship ROTC by 133 students	-	134			-116,956
Decreased workyear average	-	46,629			
Decrease to PCS program due to rate increase and fewer move requirements	-	859			
Decrease of 3 participants in NROTC program	-	12			
Decrease in numbers entitled to enlisted clothing maintenance for males	-	369			
Decrease in numbers entitled to enlisted clothing issues to advance to E-7	-	127			
Decrease in numbers entitled to flight pay	-	20			
Decrease in numbers entitled to subsistence-in-kind eating ashore and afloat	-	199			
Decrease due to leap year	-	124			
Decrease in number of officers entitled to Aviation Incentive Pay (ACIP)	-	118			
Decrease in Pay Group A average strength	-	43,525			
Decrease in Pay Group F average strength	-	21,187			
Decrease in School tours mandays	-	314			
Decrease in Special tours mandays	-	799			
Decrease in Reserve Incentives and Education Benefits	-	1,703			
Decrease in Retired Pay Accrual rates	-	837			
					\$1,601,500

FY 1993 DIRECT PROGRAM

SECTION 4 - DETAIL OF MILITARY PERSONNEL AND ENTITLEMENTS

Appropriation: Reserve Personnel, Navy
Budget Program 1: Unit and Individual Training
Budget Activity 1-A: Training, Pay Group N/Q

	(Amount in Thousands)
FY 1990 Actual	\$634,581
FY 1991 Estimate	\$643,272
FY 1992 Estimate	\$617,845
FY 1993 Estimate	\$597,210

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Groups A and Q. Members in Pay Group A are required to perform training duty of two weeks duration and perform a minimum of 48 drills per year. Members in Pay Group Q are Sea and Air Marines enrolled in a Split Tour Initial Active Duty for Training program who are required to perform four drills per month for pay while in that status. In addition, personnel in the combat component of the surface reserve and in selected aviation groups are authorized to participate in specified additional training periods (ATP) in order to maintain proficiency. Included in this activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations.

Pay Group A/Q
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

\$643,272

FY 1991 DIRECT PROGRAM

Increases:

Price Escalation:

+20,360

Pay Raise: Pay and allowances reflect a 4.1% increase effective 1 January 1991 and a 4.2% increase effective 1 January 1992.

+ 339

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing inactive duty training increases from \$6.04 to \$6.28, while the average rate for members performing annual training increases from \$4.27 to \$4.44.

+ 276

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.

+ 1,761

Travel: Inflation rate of 4.0% increases the average cost of transportation.

Decreases:

-48,163

Program: As part of an overall reduction of Naval strength the Naval Reserve Force many year average decreases by 394 officers and 7,672 enlisted personnel.

\$617,845

FY 1992 DIRECT PROGRAM

Pay Group A/Q
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

\$617,845

FY 1992 DIRECT PROGRAM

Increases:

Price Escalation:

Pay Raise: Pay and allowances reflect a 4.2% increase effective 1 January 1992 and a 4.7% increase effective 1 January 1993. +21,247

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing inactive duty training increases from \$6.28 to \$6.51, while the average rate for members performing annual training increases from \$4.44 to \$4.60. + 299

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists. + 248

Travel: Inflation rate of 3.7% increases the average cost of transportation. + 1,874

Decreases:

Program: The continuing reduction of overall Naval strength decreases the Naval Reserve manyear average by 1,616 officers and 6,597 enlisted personnel. -43,525

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 13.3% to 13.1% of basic pay. - 778

\$597,210

FY 1993 DIRECT PROGRAM

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances of officers attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)

	FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength	26,774		25,463		25,069		23,453	
Participation Rate	99%		99%		99%		99%	
Paid Participants	26,468	\$2,056.67	25,205	\$2,180.72	24,815	\$2,114.65	23,216	\$2,206.67
		\$54,436		\$54,965		\$52,475		\$51,230

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)

	FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength	95,577		95,395		87,723		81,126	
Participation Rate	83%		81%		81%		81%	
Paid Participants	79,022	\$880.56	77,270	\$888.17	71,056	\$924.61	65,712	\$964.85
		\$69,584		\$68,629		\$65,699		\$63,402

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, incentive pay when authorized and retirement accrual:

	(Amount in Thousands)											
	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Unit Training												
Average Strength	26,774			25,463			25,069			23,453		
Participation Rate	99%			99%			99%			99%		
Paid Participants	26,507	\$6,113.92	\$162,062	25,250	\$6,518.62	\$164,595	24,833	\$6,357.02	\$157,864	23,254	\$6,619.10	\$153,921
Additional Training Periods												
Flight Training	112,665	\$138.90	\$15,649	113,390	\$140.02	\$15,877	111,302	\$144.89	\$16,126	104,429	\$150.56	\$15,723
Jump Proficiency												
Ting Preparation	11,420	\$120.93	\$1,381	11,610	\$121.88	\$1,415	11,850	\$126.24	\$1,496	10,690	\$132.37	\$1,415
SUBTOTAL	124,085		\$17,030	125,000		\$17,292	123,152		\$17,622	115,119		\$17,138
TOTAL			\$179,092			\$181,887			\$175,486			\$171,059

Pay, Inactive Duty Training, Enlisted Personnel: These funds are requested to provide for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, incentive pay when authorized and retirement accrual:

(Amount in Thousands)

	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Unit Training												
Average Strength	95,571			95,395			87,723			81,126		
Participation Rate	92%			91%			92%			92%		
Paid Participants	87,795	\$2,475.15	\$217,305	86,821	\$2,584.33	\$224,374	81,016	\$2,652.99	\$214,935	74,930	\$2,769.51	\$207,519
Additional Training Periods												
Flight Training	31,800	\$65.78	\$2,289	39,224	\$64.20	\$2,518	29,040	\$65.56	\$1,904	33,344	\$69.07	\$2,303
Jump Proficiency												
Trng Preparation	45,765	\$58.19	\$2,663	53,190	\$59.54	\$3,167	57,550	\$61.30	\$3,528	45,235	\$64.75	\$2,929
SUBTOTAL	80,565		\$4,952	92,414		\$5,685	86,590		\$5,432	78,579		\$5,232
TOTAL			\$222,257			\$230,059			\$220,367			\$212,751

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	(Amount in Thousands)							
	FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
Initial Uniform Allowance	1,355	\$200.00	1,578	\$200.00	1,551	\$200.00	1,452	\$200.00
Additional Uniform Allowance		\$271		\$316		\$310		\$290
		\$310		\$359		\$354		\$331
		\$581		\$675		\$664		\$621

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	(Amount in Thousands)							
	FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
Initial (Partial) Issue to Prior Service Personnel	8,437	\$270.59	17,398	\$270.61	15,999	\$281.39	14,797	\$291.82
Replacement Issue		\$3,845		\$2,883		\$2,757		\$2,644
Special Issue								
Cash Allowances	9,826	\$30.53	11,323	\$30.73	10,497	\$30.48	9,716	\$30.47
TOTAL		\$6,428		\$7,939		\$7,579		\$7,258
TOTAL CLOTHING		\$7,009		\$8,614		\$8,243		\$7,879

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence-in-kind for personnel on annual training and inactive duty for training periods of eight hours or more in one calendar day:

	(Amount in Thousands)											
	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Annual Training Requirements:	95,577			95,395			87,723			81,126		
Subsistence-in-kind												
Total Enlisted Mandays Less Provided for Elsewhere:	11,372			11,350			10,437			9,652		
On Monetary Allowance												
Operational Rations												
Travel												
Total Enlisted to be Subsidized	84,205			84,045			77,286			71,474		
% Present	75%			75%			75%			75%		
Total	63,154			63,034			57,964			53,605		
Subsistence-in-kind												
Operational Rations												
Basic Allowance for Subsistence												
Total Annual Training Requirements	523,358	\$4.11	\$2,151	869,321	\$4.27	\$3,712	752,252	\$4.44	\$3,340	696,522	\$4.60	\$3,204
Inactive Duty Periods of Eight Hours or more	971,429	\$5.81	\$5,644	955,690	\$6.04	\$5,774	879,299	\$6.28	\$5,522	813,518	\$6.51	\$5,296
TOTAL			\$7,795			\$9,486			\$8,862			\$8,500

Travel, Annual Training for Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training:

(Amount in Thousands)

	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	23,293	\$330.91	\$7,708	22,192	\$363.46	\$8,066	21,837	\$378.21	\$8,259	20,432	\$392.13	\$8,012
Military Airlift: Command (MPC)	2,228	\$448.83	\$1,000	2,122	\$639.02	\$1,356	2,089	\$664.43	\$1,388	1,954	\$689.36	\$1,347
Per Diem	22,862	\$608.08	\$13,902	21,769	\$568.88	\$12,384	21,433	\$568.89	\$12,193	20,048	\$568.98	\$11,407
TOTAL Travel:	26,468	\$854.24	\$22,610	25,205	\$865.15	\$21,806	24,815	\$880.11	\$21,840	23,216	\$894.47	\$20,766

Travel, Annual Training for Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training:

(Amount in Thousands)

	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	78,196	\$305.77	\$23,910	76,459	\$331.51	\$25,347	70,312	\$344.76	\$24,241	65,209	\$356.50	\$23,247
Military Airlift: Command (MPC)	7,089	\$436.45	\$3,094	6,932	\$643.54	\$4,461	6,375	\$669.18	\$4,266	5,911	\$692.10	\$4,091
Per Diem	67,682	\$230.25	\$15,584	66,252	\$137.87	\$9,134	60,862	\$137.87	\$8,391	56,440	\$137.49	\$7,760
TOTAL Travel:	79,022	\$538.94	\$42,588	77,270	\$503.97	\$38,942	71,056	\$519.28	\$36,898	65,712	\$534.12	\$35,098

Travel, Inactive Duty Training, Officers: These funds are requested to provide travel and per diem for officers performing inactive duty training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

(Amount in Thousands)											
FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
80,598	\$123.75	\$9,974	84,740	\$128.70	\$10,906	84,505	\$129.73	\$10,963	78,614	\$133.07	\$10,461
Commercial											

Travel, Inactive Duty Training, Enlisted Personnel: These funds are requested to provide travel and per diem for enlisted personnel performing inactive duty training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

(Amount in Thousands)											
FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
260,298	\$73.90	\$19,236	229,403	\$78.37	\$17,978	214,473	\$79.32	\$17,012	197,516	\$81.33	\$16,064
Commercial											

Total: Training Pay Group A (Direct) \$634,581 \$643,272 \$617,845 \$597,210

Reimbursable Requirements:

Pay and allowances including travel of Reserve officers assigned to the Selective Service	225	399	399	399
Other Reimbursable Services	0	500	500	500
Total Reimbursable Requirements	225	899	899	899
TOTAL: Training, Pay Group A	\$634,806	\$644,171	\$618,744	\$598,109

Appropriation: Reserve Personnel, Navy
Budget Program 1: Unit & Individual Training
Budget Activity 1-B Training, Pay Group B - IMA

	(Amount in Thousands)
FY 1990 Actual	\$2,698
FY 1991 Estimate	\$880
FY 1992 Estimate	\$1,223
FY 1993 Estimate	\$1,362

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Group B. These personnel are individuals who are assigned Individual Mobilization Augmentation positions and are required to perform two weeks Annual Training. These Reservists will fill active force shortages during the early phase of mobilization.

Included in this activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group B - Individual Mobilization Augmentees
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

\$880

FY 1991 DIRECT PROGRAM

Increases:

Program: Officer manyear average decreases by 1 manyear and enlisted increases by 270 manyears. + 303

Price Escalation:

Pay Raise: Pay and allowances reflect a 4.1% increase effective 1 January 1991 and a 4.2% pay raise effective 1 January 1992. + 31

Subsistence-In-kind: The average rate for subsistence-in-kind for members performing annual training increases from \$4.27 to \$4.44. + 1

Clothing Issues: The average cost of clothing increases for enlisted Reservists. + 1

Travel: Inflation rate of 4.0% increases the average cost of transportation. + 7

FY 1992 DIRECT PROGRAM

\$1,223

Pay Group B - Individual Mobilization Augmentees
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

FY 1992 DIRECT PROGRAM

\$1,223

Increases:

Program: Officer manyear average increases by 26 manyears and enlisted
 decreases by 4 manyears. + 93

Price Escalation:

Pay Raise: Pay and allowances reflect a 4.2% increase effective
 1 January 1992 and a 4.7% pay raise effective 1 January 1993. + 38

Subsistence-In-Kind: The average rate for subsistence-in-kind
 for members performing annual training increases from \$4.44 to \$4.60. + 1

Clothing Issues: The average cost of clothing increases for enlisted
 Reservists. + 1

Travel: Inflation rate of 3.7% increases the average cost of
 transportation. + 7

Decreases:

Retired Pay Accrual: Normal cost percentage for retirement pay accrual
 decreases from 13.3% to 13.1% of basic pay. - 1

FY 1993 DIRECT PROGRAM

\$1,362

Pay and Allowances, Annual Training, Officers: These funds are requested to provide pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence and quarters allowances, and special and incentive pay as authorized and retirement accrual.

(Amount in Thousands)

	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	36			100			99			125		
Participation Rate	1.164%			100%			100%			100%		
Paid Participants	419	\$2,677.83	\$1,122	100	\$2,780.00	\$278	99	\$2,888.89	\$286	125	\$3,032.00	\$379

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)

	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	3,295			1,652			729			725		
Participation Rate	18%			28%			100%			100%		
Paid Participants	1,268	\$625.39	\$793	459	\$644.88	\$296	729	\$672.15	\$490	725	\$702.07	\$509

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amount in Thousands)

	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	0	\$0.00	\$0	11	\$200.00	\$2	11	\$200.00	\$2	11	\$200.00	\$2
Additional Uniform Allowance			\$0			\$2			\$2			\$2
TOTAL			\$0			\$4			\$4			\$4

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

(Amount in Thousands)

	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	0	\$0.00	\$0	61	\$278.69	\$17	100	\$290.00	\$29	97	\$298.97	\$29
Replacement Issue												
Special Issues												
Cash Allowances												
TOTAL			\$0			\$17			\$29			\$29
TOTAL Clothing			\$0			\$21			\$33			\$33
												51

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on annual training.

(Amount in Thousands)

	FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Annual Trng Requirement:									
Subsistence-in-kind									
Total Enlisted Mandays									
Less Provided for									
Elsewhere:									
On Monetary Allowance)									
Operational Rations									
Travel									
Total Enlisted to be									
Subsisted	0		459	729		725			
& Present	0%		82%	82%		82%			
Total Subsistence-in-kind	0		376	597		595			
Operational Rations									
Basic Allowance for									
Subsistence									
Total Annual Trng	0	\$0.00	\$0	5,226	\$4.70	\$22	8,108	\$5.05	\$36
Requirements									
Inactive Duty Periods of									
Eight hours or more									
TOTAL			\$0	\$22		\$36	8,043	\$5.25	\$37

Travel, Annual Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training.

(Amount in Thousands)

	FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)					
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount			
Commercial	419	\$303.10	\$127	100	\$370.00	\$37	99	\$383.84	\$38	125	\$400.00	\$50
Per Diem	419	\$577.57	\$242	100	\$410.00	\$41	99	\$414.14	\$41	125	\$408.00	\$51
TOTAL Travel	419	\$880.67	\$369	100	\$780.00	\$78	99	\$797.98	\$79	125	\$808.00	\$101

Travel, Annual Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training.

(Amount in Thousands)

	FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)					
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount			
Commercial	1,268	\$261.83	\$332	459	\$183.01	\$84	729	\$190.67	\$139	725	\$197.24	\$143
Per Diem	1,268	\$64.67	\$82	459	\$220.04	\$101	729	\$219.48	\$160	725	\$220.69	\$160
TOTAL Travel	1,268	\$326.50	\$414	459	\$403.05	\$185	729	\$410.15	\$299	725	\$417.93	\$303
Total: Training Pay Group B-IMA			\$2,698			\$880			\$1,223			\$1,362

Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit and Individual Training
 Budget Activity 1-F: Training, Pay Group F

	(Amount in Thousands)
FY 1990 Actual	\$42,358
FY 1991 Estimate	\$51,044
FY 1992 Estimate	\$36,705
FY 1993 Estimate	\$16,145

Part I - Purpose and Scope

This budget activity provides the funds for Initial Active Duty for Training (IADT) for enlisted Sea and Air Mariners (SAM) and Officer Sea and Air Mariners (OSAM). SAM and OSAM personnel are non-prior service accessions into the Naval Reserve who, upon attainment of designator/military occupational skills (MOS), are assigned to junior-rated Selected Reserve billets in a drilling (Training Category A) status.

This budget activity also reflects a newly approved Secretary of the Navy program called the "Innovative Naval Reserve Concept" (INRC), which provides for the retention of eight frigates in the Naval Reserve Force (NRF) and the transition of 32 additional hulls into a reduced Ready for Sea (RFS) status, available for service in 180 days. The NRF frigates will be redesignated as FFT's, which will be manned with a new crew mix, including the use of a new category of personnel called Two Year Obligators (2YOs) who serve an initial active duty tour of two years followed by a Selected Reserve (SEIRES) obligation of four years. These 2YOs are included in this pay category.

OSAMs are derived from two sources: voluntary conversion from ROTC training to OSAM and by direct accession. ROTC conversion personnel become OSAM after college graduation and commissioning; direct accession personnel are OSAMs upon enlistment and must attend Officer's Candidate School (OCS) or Officer's Indoctrination Course (OIC) to earn a commission. OSAM designators include Surface Line, Naval Flight Officer, Special Warfare, Engineering duty, Aviation Maintenance, Cryptology, Intelligence and Staff Corps. Initial Active Duty for Training after commissioning can last from a few weeks to over two years, depending on the designator.

OSAMs attend one of four training programs. The regular program consists of eight weeks Recruit Training followed immediately by a variable length "A" School. The advanced training program provides eight weeks Recruit Training and four weeks advanced training. The split training program provides for the member to attend eight weeks Recruit Training during the summer after completion of the junior year in high school. Upon graduation, the member returns to complete "A" School. The Vocational Technical (VOTECH) training program consists of eight weeks Recruit Training and four weeks advance training. Upon completion of Initial Active Duty for Training, the members report to their mobilization assignment in an inactive (paid drill) status. VOTECH OSAMs are required to complete, without cost, an approved course of instruction at a private institution to acquire rate skills. The VOTECH program is a temporary solution to meet the shortage of "A" schools in critical ratings.

The rates used in computing requirements include basic pay, government's contribution to Social Security, subsistence-in-kind, quarters allowance, variable housing allowances, individual clothing and uniform gratuities, travel to and from initial active duty for training, separation leave pay and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group F
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

\$51,044

FY 1991 DIRECT PROGRAM

Increases:

Price Escalation:

Pay Raise: Pay and allowances reflect a 4.1% increase effective
January 1991 and a 4.2% pay raise effective 1 January 1992. + 1,171

Subsistence-in-kind: The average rate for subsistence-in-kind for
members performing initial active duty training increases from \$4.27
to \$4.44. + 69

Clothing Issues: The average cost of clothing issues increases
for enlisted Reservists + 65

Decreases:

Program: Reduction of officer program decreases average
strength by 146 manyears. Enlist : manyear average decreases by 523 manyears. - 15,644

FY 1992 DIRECT PROGRAM

\$36,705

Pay Group F
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

\$36,705

FY 1992 DIRECT PROGRAM

Increases:

Price Escalation:

Pay Raise: Pay and allowances reflect a 4.2% increase effective 1 January 1992 and a 4.7% pay raise effective 1 January 1993. + 551

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing initial active duty training increases from \$4.44 to \$4.60. + 38

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists. + 36

Travel: Inflation rate of 3.7% increases the average cost of transportation. + 23

Decreases:

Program: Reduction of officer program decreases average strength by 339 manyears. - 21,187
 Enlisted manyear average decreases by 776 manyears.

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 13.3% to 13.1% of basic pay. - 21

FY 1993 DIRECT PROGRAM

\$16,145

Pay and Allowances, Initial Active Duty for Training. Officers: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)					
Avg Strength	Rate	Amount	Avg Strength	Rate	Amount	Avg Strength	Rate				
430	\$23,362.79	\$10,046	517	\$24,148.94	\$12,485	371	\$26,450.13	\$9,813	32	\$25,812.50	\$880

Pay and Allowances, Initial Active Duty for Training. Enlisted Personnel: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)					
Avg Strength	Rate	Amount	Avg Strength	Rate	Amount	Avg Strength	Rate				
3,483	\$7,035.31	\$24,504	2,423	\$10,039.21	\$24,325	1,900	\$10,455.79	\$19,866	1,124	\$10,915.48	\$12,269

Individual Clothing and Uniform Allowance, Officer: These funds are requested to provide for clothing and uniforms for officer personnel attending initial active duty for training.

(Amount in Thousands)

	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	40	\$300.00	\$12	500	\$300.00	\$150	360	\$300.00	\$108	0		\$0
Initial Issue	0	\$0.00	\$0	446	\$625.56	\$279	0		\$0	0		\$0

Individual Clothing and Uniform Allowance, Enlisted Personnel: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

(Amount in Thousands)

	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue	4,241	\$797.69	\$3,383	5,611	\$811.44	\$4,553	2,135	\$841.69	\$1,797	1,266	\$870.46	\$1,102

Subsistence, Enlisted Personnel: These funds are requested to provide subsistence-in-kind for enlisted personnel attending initial active duty for training. Included is the subsistence-in-kind requirement for OSANs attending OCS who are in an E-5 paygrade status.

(Amount in Thousands)

Subsistence-in-kind	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Mandays	1,271,295			884,395			693,500			410,260		
Less Provided for												
On Monetary Allowance	13,858			9,640			7,559			4,473		
Travel												
Total Enlisted to be												
Subsisted:	1,257,437			874,755			685,947			405,787		
& Present	43%			59%			59%			59%		
Total Subsistence-in-kind												
Subtotal Enlisted Mandays												
for Subsistence	539,110	\$4.12	\$2,216	512,827	\$4.70	\$2,190	403,378	\$5.05	\$1,791	238,913	\$5.25	\$1,099
Subtotal OCS Mandays												
for Subsistence	99,027	\$4.12	\$407	57,957	\$4.70	\$247						
TOTAL			\$2,623			\$2,437			\$1,791			\$1,099

Travel, Initial Active Duty for Training, Officer: These funds are requested to provide travel and per diem allowances for officer personnel performing initial active duty training.

(Amount in Thousands)

FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
430	\$830.23	\$357	517	\$7,560.93	\$3,909	371	\$5,967.65	\$2,214	32	\$3,500.00	\$112

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty training.

(Amount in Thousands)

FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
3,483	\$411.43	\$1,433	2,423	\$1,199.34	\$2,906	1,900	\$587.37	\$1,116	1,124	\$607.65	\$683

TOTAL Training, Pay Group F - Direct Program \$42,358 \$51,044 \$36,705 \$16,145

Appropriation: Reserve Personnel, Navy
Budget Program 2: Other Training and Support
Budget Activity 2-E: Mobilization Training

	(Amount in Thousands)
FY 1990 Actual	\$5,943
FY 1991 Estimate	\$5,928
FY 1992 Estimate	\$7,135
FY 1993 Estimate	\$7,466

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, within available funds; Merchant Marine officers on subsidy ships; and, other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and who are not assigned to Naval Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Mobilization Training
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

FY 1991 DIRECT PROGRAM

\$5,928

Increases:

Price Escalation:

Program: The number of paid annual training periods for members of the VTU increases by 361 officers and 39 enlisted Reservists. The number of paid training tours for IRR enlisted members decreases by 195 manyears. Merchant Marine tours increase by 66 manyears.

+ 1,045

Pay Raise: Pay and allowances reflect a 4.1% increase effective 1 January 1991 and a 4.2% pay raise effective 1 January 1992.

+ 153

Subsistence-in-kind: The average rate for members performing annual training increases from \$4.27 to \$4.44.

+ 1

Travel: Inflation rate of 4.0% increases the average cost of transportation.

+ 22

Clothing: The average cost of clothing issues increases for enlisted Reservists.

+ 1

Decreases:

IRR Muster

- 15

FY 1992 DIRECT PROGRAM

\$7,135

Mobilization Training
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

FY 1992 DIRECT PROGRAM

\$7,135

Increases:

Program: The number of paid annual training periods for members in VTU units increases by 19 officer manyears and 2 enlisted manyears. The number of paid training tours for IRR enlisted members increases by 2.

Price Escalation:

Pay Raise: Pay and allowances reflect a 4.2% increase effective 1 January 1992 and a 4.7% pay raise effective 1 January 1993.

Subsistence-in-kind: The average rate for members performing annual training increases from \$4.44 to \$4.60.

Travel: Inflation rate of 3.7% increases the average cost of transportation.

Clothing: The average cost of clothing issues increases for enlisted Reservists.

IRR Muster

Decreases:

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 13.3% to 13.1% of basic pay.

FY 1993 DIRECT PROGRAM

\$7,466

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances of officers attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

	(Amount in Thousands)								
	FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	19,384			22,612			25,494		
Participation Rate	2%			2%			3%		
Paid Participants	380	\$2,331.58	\$886	378	\$2,433.86	\$920	739	\$2,534.51	\$1,873
							758	\$2,645.12	\$2,005

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

	(Amount in Thousands)								
	FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	68,055			79,388			87,171		
Participation Rate	0%			0%			0%		
Paid Participants	179	\$871.51	\$156	178	\$893.26	\$159	217	\$930.88	\$202
							219	\$977.17	\$214
IRR Master			\$1,482			\$2,019			\$2,004
									\$2,071

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amount in Thousands)											
FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
0	\$0.00	\$0	17	\$200.00	\$3	32	\$200.00	\$6	33	\$200.00	\$7
		\$0			\$3			\$5			\$5
		\$0			\$6			\$11			\$12
TOTAL											

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

(Amount in Thousands)											
FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
0	\$0.00	\$0	138	\$376.81	\$52	100	\$390.00	\$39	100	\$400.00	\$40
Initial (Partial) Issue to Prior Service Personnel											
Replacement Issue											
Special Issue											
Cash Allowances											
TOTAL											
		\$0			\$52			\$39			\$40
TOTAL CLOTHING											
		\$0			\$58			\$50			\$52

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on annual training.

	(Amount in Thousands)											
	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Annual Trng Requirement:												
Subsistence-in-kind												
Total Enlisted Mandays												
Less Provided for												
Elsewhere:												
On Monetary Allowance												
Operational Rations												
Travel												
Total Enlisted to be												
Subsisted	0			578			422			426		
& Present	0%			80%			81%			81%		
Total Subsistence-in-kind	0			465			340			343		
Operational Rations												
Basic Allowance for Subsistence												
Total Annual Trng												
Requirements	0	\$0.00	\$0	5,855	\$4.70	\$25	3,829	\$5.05	\$17	3,913	\$5.25	\$18
TOTAL			\$0			\$25			\$17			\$18

Mobilization Training

Travel, Annual Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training:

	(Amount in Thousands)											
	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	380	\$157.89	\$60	378	\$320.11	\$121	739	\$331.53	\$245	758	\$344.33	\$261
Per Diem	380	\$889.47	\$338	378	\$373.02	\$141	739	\$372.12	\$275	758	\$372.03	\$282
TOTAL Travel	380	\$1,047.37	\$398	378	\$693.12	\$262	739	\$703.65	\$520	758	\$716.36	\$543

Travel, Annual Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training:

	(Amount in Thousands)											
	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	179	\$173.18	\$31	178	\$241.57	\$43	217	\$244.24	\$53	219	\$251.14	\$55
Per Diem	179	\$184.36	\$33	178	\$202.25	\$36	217	\$198.16	\$43	219	\$198.16	\$43
TOTAL Travel	179	\$357.54	\$64	178	\$443.82	\$79	217	\$442.40	\$96	219	\$447.49	\$98

Merchant Marine Training: The Merchant Marine Act of 1936 requires we train Merchant Marine Reserve, U. S. Naval Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Naval and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in the program each year.

(Amount in Thousands)

	FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers									
Annual Training Warday Costs	12,852	\$111.58	\$1,434	11,898	\$116.41	\$1,385	12,824	\$126.64	\$1,624
Travel	914	\$252.74	\$231	850	\$263.53	\$224	916	\$274.02	\$251
Per Diem	12,852	\$22.18	\$285	11,898	\$22.19	\$264	12,824	\$22.22	\$285
Subtotal			\$1,950			\$1,873			\$2,091
TOTAL			\$1,950			\$1,873			\$2,169

Training for IRR Personnel: These funds are requested to provide annual training tours to pre-trained members assigned to the Ready Reserve in a non-drilling status.

(Amount in Thousands)

	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted												
Annual Training Costs	826	\$860.77	\$711	400	\$897.50	\$359	205	\$936.59	\$192	207	\$980.68	\$203
Travel	826	\$142.86	\$118	400	\$237.50	\$95	205	\$243.90	\$50	207	\$251.21	\$52
Per Diem	826	\$215.50	\$178	400	\$197.50	\$79	205	\$195.12	\$40	207	\$198.07	\$41
Subtotal			\$1,007			\$533			\$282			\$296
TOTAL			\$1,007			\$533			\$282			\$296
Total Mobilization Training - Direct			\$5,943			\$5,928			\$7,135			\$7,466

Appropriation: Reserve Personnel, Navy
Budget Program 2: Other Training and Support
Budget Activity 2-R: School Training

	(Amount in Thousands)
FY 1990 Actual	\$10,866
FY 1991 Estimate	\$14,906
FY 1992 Estimate	\$12,508
FY 1993 Estimate	\$12,625

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely by regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and ASW Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulation.

School Training
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

FY 1991 DIRECT PROGRAM	\$14,996
Pricing Adjustments:	
Increases:	+404
Pay Raise: Pay and allowances reflect a 4.1% increase effective 1 January 1991 and a 4.2% increase effective 1 January 1992.	+ 354
Subsistence-in-kind: The average rate for subsistence-in-kind for members performing active duty for training increases from \$4.27 to \$4.44.	+ 4
Travel: Inflation rate of 4.0% increases the average cost of transportation.	+ 46
Program Adjustments:	
Decreases:	-2,892
Reduction in pay and allowances resulting from reduction in numbers of personnel.	- 217
Reduction in travel requirements resulting from reduced numbers of personnel.	- 126
Number of personnel attending school decreases by 3,559 officer and 12,450 enlisted mandays.	-2,549
FY 1992 DIRECT PROGRAM	\$12,508

School Training
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

FY 1992 DIRECT PROGRAM \$12,508

Pricing Adjustments:

+443

Increases: Pay Raise: Pay and allowances reflect a 4.2% increase effective 1 January 1992 and a 4.7% increase effective 1 January 1993.

+ 395

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing active duty for training increases from \$4.44 to \$4.60.

+ 4

Travel: Inflation rate of 3.7% increases the average cost of transportation.

+ 44

Decreases:

-12

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 13.3% to 13.1% of basic pay.

- 12

Program Adjustments:

Decreases:

-314

Number of personnel attending school training decreases by 463 officer and 1,402 enlisted mandays.

- 314

FY 1993 DIRECT PROGRAM

\$12,625

Reserve Personnel, Navy
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING

(Amount in Thousands)

	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)					
	Tour Partic- Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- Length (Avg)	Man- days	Rate (Avg)	Amount			
Officers	390	44.1	17,198	\$122.28	\$2,103	416	44.1	18,351	\$125.50	\$2,303	354	43.6	15,429	\$134.10	\$2,069
<p>Initial Skill Acquisition Training: Provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing On-The-Job Training (OJT) in a clinical or research service of a Naval Hospital Medical Research Facility; and the Dental Clerkship and Indoctrination Program offering formal classroom and field training for newly commissioned officers.</p>															
Officers	390	44.1	17,198	\$122.28	\$2,103	416	44.1	18,351	\$125.50	\$2,303	354	43.6	15,429	\$134.10	\$2,069
<p>Refresher & Proficiency Skills: Provides that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.</p>															
Officers	626	6.9	4,322	\$282.05	\$1,219	1,395	6.9	9,624	\$291.77	\$2,808	1,025	6.9	7,074	\$301.81	\$2,135
Enlisted	1,184	11.4	13,499	\$119.42	\$1,612	2,291	11.4	26,121	\$125.19	\$3,270	1,553	11.4	17,700	\$129.66	\$2,295
Subtotal	1,810	17.821	17,821	\$2,831	3,686	35,745	\$6,078	2,578	24,774	\$4,430	2,451	23,544	\$4,365		
<p>Career Development Training: Provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other naval training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for this type training.</p>															
Officers	322	10.5	3,380	\$275.44	\$931	414	10.5	4,347	\$285.02	\$1,239	304	10.5	3,195	\$294.84	\$942
Enlisted	821	11.1	9,109	\$123.39	\$1,124	919	11.1	10,199	\$129.33	\$1,319	623	11.1	6,911	\$133.84	\$925
Subtotal	1,143	12,489	\$2,055	1,333	14,546	\$2,558	927	10,106	\$1,867	881	9,605	\$1,842			

Reserve Personnel, Navy
 School Training
 DETAIL OF REQUIREMENTS - SCHOOL TRAINING
 (Amount in Thousands)

	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)						
	Partic- ipants	Man- Length (Avg) days	Rate (Avg)	Amount	Partic- ipants	Man- Length (Avg) days	Rate (Avg)	Amount	Partic- ipants	Man- Length (Avg) days	Rate (Avg)	Amount				
	Tour			Tour			Tour			Tour						
Unit/Individual Conversion Training:	89	14.4	\$244.34	\$313	115	14.4	\$253.33	\$418	84	14.4	\$262.38	\$318	80	14.4	\$271.86	\$314
Officers	250	12.9	\$112.42	\$363	281	12.9	\$117.99	\$427	190	12.9	\$121.89	\$299	181	12.9	\$126.66	\$295
Enlisted	339	4,510	\$676	\$676	396	5,269	\$845	\$845	274	3,665	\$617	\$617	261	3,484	\$609	\$609
<p>Provides that training required as the result of a change in the type of unit, a change in unit mission, or new equipment.</p>																
Continuing Medical Education:	1,486	6.0	\$331.20	\$2,952	1,324	6.0	\$342.35	\$2,720	1,421	6.0	\$354.09	\$3,019	1,436	6.0	\$367.00	\$3,161
Officers	187	11.4	\$116.57	\$249	352	11.4	\$122.66	\$492	389	11.4	\$126.92	\$563	386	11.4	\$131.71	\$579
Enlisted	1,673	11,049	\$3,201	\$3,201	1,676	11,956	\$3,212	\$3,212	1,810	12,962	\$3,582	\$3,582	1,822	13,009	\$3,740	\$3,740
Subtotal	Grand Total															
Officers	2,913	12.0	\$214.22	\$7,518	3,664	11.4	\$226.35	\$9,488	3,188	11.1	\$237.78	\$8,426	3,136	11.2	\$245.33	\$8,580
Enlisted	2,442	11.4	\$119.69	\$3,348	3,843	11.4	\$125.32	\$5,508	2,755	11.4	\$129.59	\$4,082	2,633	11.4	\$134.39	\$4,045
TOTAL	5,355	63,067	\$10,866	\$10,866	7,507	85,867	\$14,996	\$14,996	5,943	66,936	\$12,508	\$12,508	5,769	65,071	\$12,625	\$12,625
Total: School Training																

Appropriation: Reserve Personnel, Navy
Budget Program 2: Other Training and Support
Budget Activity 2-S: Special Training

	(Amount in Thousands)
FY 1990 Actual	\$39,380
FY 1991 Estimate	\$33,042
FY 1992 Estimate	\$21,728
FY 1993 Estimate	\$21,680

Part I - Purpose and Scope

This budget activity provides additional training opportunities for Naval Reserve officers and enlisted personnel participating in special programs, and for mutual support to active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain fleet operations. These training periods often provide mutual support to both the fleet and the Naval Reservist. Peak fleet requirements, such as during fleet exercises, are filled by Reservists performing short periods of special active duty for training. War Gaming Seminars, NRF Ship transfers and operations, Fleet Exercise Support and NFO Transitional Training are other special programs. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Special Training
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

FY 1991 DIRECT PROGRAM \$33,042

Pricing Adjustments:

Increases: +716

Pay Raise: Pay and allowances reflect a 4.1% increase effective 1 January 1991 and a 4.2% increase effective 1 January 1992. + 629

Travel: Inflation rate of 4.0% increases the average cost of transportation. + 76

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing active duty training increases from \$4.27 to \$4.44. + 11

Program Adjustments:

Decreases: -12,030

The number of personnel performing special active duty training. -11,841

Decreases by 33,783 officer mandays and by 37,802 enlisted mandays.

Reduction in pay and allowances resulting from reduced numbers of personnel. - 105

Reduction in travel requirements due to reduced numbers of personnel. - 84

FY 1992 DIRECT PROGRAM \$21,728

Special Training
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

<p>FY 1992 DIRECT PROGRAM</p> <p>Pricing Adjustments:</p> <p>Increases:</p> <p style="padding-left: 20px;">Pay Raise: Pay and allowances reflect a 4.2% increase effective 1 January 1992 and a 4.7% increase effective 1 January 1993.</p> <p style="padding-left: 20px;">Travel: Inflation rate of 3.7% increases the average cost of transportation.</p> <p style="padding-left: 20px;">Subsistence-in-kind: The average rate for subsistence-in-kind for members performing active duty training increases from \$4.44 to \$4.60.</p> <p>Decreases:</p> <p style="padding-left: 20px;">Retired Pay Accrual: Normal cost percentage of retirement pay accrual decreases from 13.3% to 13.1% of basic pay.</p> <p>Program Adjustments:</p> <p>Decreases:</p> <p style="padding-left: 20px;">The number of personnel performing special active duty training decreases by 1,621 officer mandays and 3,515 enlisted mandays.</p> <p>FY 1993 DIRECT PROGRAM</p>	<p>\$21,728</p> <p>+772</p> <p>+ 692</p> <p>+ 70</p> <p>+ 10</p> <p>- 21</p> <p>- 799</p> <p>\$21,680</p>
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Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

(Amount in Thousands)

	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Partic- ipants	Length (Avg)	Man- Rate (Avg)	Partic- ipants	Length (Avg)	Man- Rate (Avg)	Partic- ipants	Length (Avg)	Man- Rate (Avg)	Partic- ipants	Length (Avg)	Man- Rate (Avg)
Officers	1,602	9.6	\$5,382	893	9.6	\$2,571	432	9.6	\$2,147	411	9.6	\$2,755
Enlisted	1,650	9.6	\$5,841	1,309	9.6	\$2,569	798	9.6	\$2,657	758	9.6	\$2,774
Subtotal	3,252		\$11,223	2,202		\$5,140	1,230		\$4,804	1,169		\$5,529

Exercises: Provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. The Reserve members are integrated with the active forces and provide required expertise.

Conferences and Visits: Provides for precrise planning and scheduling conferences in support of mobilization readiness training. These tours also enable Reserve personnel to participate in the administration and management of their programs.

Officers	823	3.8	\$3,128	723	3.8	\$2,746	478	3.8	\$1,816	460	3.8	\$1,747
Enlisted	168	3.3	\$55	209	3.3	\$691	176	3.3	\$580	169	3.3	\$558
Subtotal	991		\$3,683	932		\$3,437	654		\$2,396	629		\$2,305

Operational Training: Provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

Officers	2,066	8.4	\$17,354	1,813	8.4	\$15,232	\$3,273	1,199	8.4	10,070	\$2,230	1,155	8.4	9,706	\$2,229
Enlisted	1,688	8.6	\$14,517	2,099	8.6	\$18,054	\$1,837	1,756	8.6	15,104	\$1,668	1,691	8.6	14,540	\$1,667
Subtotal	3,754		\$31,871	3,912		\$33,286	\$5,110	2,955	25,174	\$3,898	2,846	24,246		\$3,896	

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

(Amount in Thousands)

	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)						
	Partic- ipants (Avg)	Length days	Man- Rate (Avg)	Partic- ipants (Avg)	Length days	Man- Rate (Avg)	Partic- ipants (Avg)	Length days	Man- Rate (Avg)	Partic- ipants (Avg)	Length days	Man- Rate (Avg)				
Officers 1,010	14.3	14,415	\$278.46	934	14.5	13,517	\$290.30	745	14.8	11,031	\$304.60	732	14.9	10,888	\$315.03	\$3,430
Enlisted 1,224	12.2	14,963	\$121.97	1,491	11.9	17,796	\$116.26	1,258	12.1	15,159	\$126.92	1,214	12.1	14,662	\$131.97	\$1,935
Subtotal 2,234		29,378	\$5,839	2,425		33,313	\$5,993	2,003		26,190	\$5,284	1,946		25,550	\$5,365	

Management Support: Provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on the total Naval Reserve program planning. Additionally, management assistance teams provide support to active force units.

Ser. Mission/Mission Sup: Provides for direct Reserve support of the active forces such as VA/VE Translant/Transpac services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

Officers 7,012	7.8	54,690	\$210.46	4,410	7.8	34,399	\$219.83	\$7,562	1,890	7.8	14,743	\$224.85	\$3,315	1,797	7.8	14,018	\$233.20	\$3,269
Enlisted 2,760	3.9	49,762	\$143.00	11,777	3.9	45,931	\$137.25	\$6,304	6,163	3.9	24,036	\$153.81	\$3,697	5,855	3.9	22,833	\$159.68	\$3,646
Subtotal 9,772		104,452	\$18,626	16,187		80,330	\$13,866	8,053		38,779	\$7,012	7,652		36,851	\$6,915			

Competitive Events: Provides for Naval Reserve participation in bombing derbies and air combat maneuvering events.

Officers 252	8.3	2,088	\$232.28	485	220	8.3	1,829	\$254.24	\$465	1.6	8.3	1,208	\$261.59	\$316	141	8.3	1,167	\$271.64	\$317
Enlisted 148	9.8	1,449	\$105.59	\$153	184	9.8	1,800	\$104.44	\$188	154	9.8	1,506	\$113.55	\$171	148	9.8	1,448	\$117.40	\$170
Subtotal 400		3,537	\$638	404		3,629	\$653	300		2,714	\$487	289		2,615	\$487				

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)						
	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)
Officers	306	11.0	3,361	\$222.85	268	11.0	2,952	\$234.76	178	11.0	1,954	\$242.07	171	11.0	1,881	\$251.46
Enlisted	257	10.0	2,573	\$106.88	320	10.0	3,195	\$105.79	267	10.0	2,674	\$114.81	258	10.0	2,576	\$119.18
Subtotal	563		5,934		588		6,147		445		4,628		429		4,457	

Unit Conversion Training: Provides for Pilot, Instructor and Aircrew Transition Training, Pilot/NFO Qualifications and Aircraft Familiarization.

Additional ADT/Extended ADT: Provides extended active duty/additional ADT for mandatory obligors who fail to maintain satisfactory participation. These actions are authorized by law (10 U.S.C. 673a and 10 U.S.C. 270). These are administrative in nature, and are taken to satisfy military training obligations and to correct deficiencies arising from unsatisfactory performance.

Officers	636	29.0	18,456	\$60.90	\$1,124	791	29.0	22,935	\$60.26	\$1,382	661	29.0	19,173	\$65.35	\$1,253	634	29.0	18,483	\$67.85	\$1,254
Subtotal	636		18,456		\$1,124	791		22,935		\$1,382	661		19,173		\$1,253	634		18,483		\$1,254

Grand Total

Officers	13,071	9.0	110,418	\$229.00	\$25,286	9,261	9.0	79,246	\$242.45	\$19,213	5,068	9.0	44,969	\$256.55	\$11,537	4,867	9.0	43,348	\$266.31	\$11,544
Enlisted	18,531	11.0	118,116	\$119.32	\$14,094	18,180	11.0	122,971	\$112.46	\$13,829	11,233	11.0	85,889	\$118.65	\$10,191	10,727	11.0	82,374	\$123.05	\$10,136
TOTAL	31,602		228,534		\$39,380	27,441		202,217		\$33,042	16,301		130,858		\$21,728	15,594		125,722		\$21,680

Total: Special Training \$39,380 \$33,042 \$21,728 \$21,680

Appropriation: Reserve Personnel, Navy
Budget Program 2: Other Training and Support
Budget Activity 2-T: Administration and Support

	(Amount in Thousands)
FY 1990 Actual	\$793,425
FY 1991 Estimate	\$854,546
FY 1992 Estimate	\$904,957
FY 1993 Estimate	\$897,197

Part I - Purpose and Scope

The funds requested are to provide for pay and allowances and permanent change of station costs for Naval Reserve Full-time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by 10 U.S.C. 265 and 678. The purpose of the TAR program is to provide a community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel. A small percent of the TAR officers also serve on a rotational basis with fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. The pay and allowances and travel expenses for Temporary Active Duty (TEMAC) FTS personnel, who support Reserve programs, are also included. Most of these TEMAC personnel are assigned to Naval Reserve Convasser-Recruiter billets and a very small number provide short-term support in Naval Reserve management headquarters.

Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, Reserve Incentive Programs, and the NROTC Nuclear Accession Bonus Program.

Administration and Support
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

FY 1991 DIRECT PROGRAM		\$854,956
Pricing Adjustments:		
Increases:		+36,039
Increase in FICA base from \$54,300 to \$57,600.	+	11
Increase in clothing maintenance rates.	+	635
Increase in subsistence-in-kind rate from \$4.70 to \$5.05.	+	224
Increase in VHA due to housing costs.	+	1,150
Annualization of 4.1% pay raise effective 1 January 1991.	+	7,437
Anticipated 4.2% pay raise effective 1 January 1992.	+	26,458
Increase for leap year.	+	124
Decreases:		
Decrease due to change in factor used to calculate retired pay from 43.3% to 42.7%		- 2,531
		-2,531

Administration and Support
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

Program Adjustments:		
Increases:		+25,619
Increases in workyear average.	+ 10,858	
Increases due to pay grade mix.	+ 13,554	
Increases in number of clothing issues associated with authorized end strength.	+ 82	
Increases in PCS costs due to program and rate increases.	+ 945	
Increases in numbers entitled to aviation career incentive pay.	+ 180	
Decreases:		-8,716
Decreases in Selected Reserve strength eliminates the need for Reserve Incentives.	- 6,903	
Decreases in numbers entitled to special duty assignment pay, Flight pay and aviation retention bonus.	- 52	
Decreases due to number of sales entitled to basic maintenance allowance.	- 50	
Decreases due to number of enlisted personnel entitled to clothing issues.	- 1,393	
Decreases due to seven participants in NROTC program.	- 28	
Decreases due to pay grade mix and number of officer personnel entitled to separation payments.	- 287	
Decreases in number of subsister in-kind personnel entitled to eat ashore.	- 3	

FY 1992 DIRECT PROGRAM \$904,957

Administration and Support
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

FY 1992 DIRECT PROGRAM	\$904,957
Pricing Adjustments:	
Increases:	+35,128
Increase in FICA base from \$57,600 to \$60,900.	+ 20
Increase in clothing maintenance rates.	+ 291
Increase in subsistence-in-kind rates from \$5.05 to \$5.29.	+ 135
Increase in VHA due to housing costs.	+ 2,318
Annualization of 1.2% pay raise effective 1 January 1992.	+ 6,147
Anticipated 4.7% pay raise effective 1 January 1993.	+ 26,217
Decreases:	
Decrease due to change in factor used to calculate retired pay accrual from 42.7% to 42.2%.	- 2,256
Decrease due to leap year.	- 124
	-2,380

Administration and Support
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

Program Adjustments:		
Increases:		+8,687
Increase in pay grade mix.	+ 8,299	
Increase in number of officers entitled to aviation retention bonus.	+ 42	
Increase in number of clothing issues associated with increased end strength.	+ 300	
Increase in number of officers entitled to separation payments.	+ 46	
Decreases:		-49,195
Decrease in workyear average.	- 46,629	
Decrease in Selected Reserve end strength reduces the need for reserve incentives.	- 862	
Decrease due to three participants in NROTC program.	- 12	
Decrease in number entitled to enlisted clothing maintenance and issues.	- 496	
Decrease in number entitled to flight pay.	- 138	
Decrease in number of personnel entitled to subsistence-in-kind eating ashore and afloat.	- 199	
Decrease in PCS program resulting from fewer move requirements.	- 859	

\$897,197

FY 1993 DIRECT PROGRAM

Section 265. Policies and regulations: participation of reserve officers in preparation and administration of Reserve Affairs.

"Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such officer is an additional number of any staff with which he is serving."

	FY 1990			FY 1991			FY 1992			FY 1993		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	205	213	220	226	233	233	233	233	233	233	233	233

Section 678. Reserves: for organizing, administering, etc., reserve components.

"A Reserve ordered to active duty under Section 672(d) of this title in connection with organizing, administering, recruiting, instructing or training the reserve component."

Training and Administration of Reserves (TARS)

	FY 1990			FY 1991			FY 1992			FY 1993		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	1,927	1,894	1,951	1,897	1,899	1,905	1,907	1,905	1,868	1,819		
Enlisted	18,430	18,581	19,187	19,073	19,596	19,506	19,506	18,950	18,270	17,920		
Total	20,357	20,475	21,138	20,970	21,495	21,413	20,855	20,138	19,739			

CANVASSER/RECRUITERS

	FY 1990			FY 1991			FY 1992			FY 1993		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	172	171	169	177	185	165	149	147	146			
Enlisted	1,253	1,199	1,145	1,114	1,084	946	808	902	995			
Total	1,425	1,370	1,314	1,291	1,269	1,111	957	1,049	1,141			

ACTIVE DUTY FOR SPECIAL WORK

	FY 1990		FY 1991		FY 1992		FY 1993	
	BEGIN	AVG	AVG	END	AVG	END	AVG	END
Officers	0	30	28	0	8	0	8	0
Enlisted	0	65	65	0	65	0	65	0
Total	0	95	93	0	73	0	73	0

Pay and Allowances of Officers: These funds provide for pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officers serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
O-8	1	\$117,000.00	\$117	2	\$124,500.00	\$249	2	\$129,500.00	\$259	2	\$134,500.00	\$269
O-7	2	109,000.00	218	1	123,000.00	123	1	114,000.00	114	1	121,000.00	121
O-6	151	100,119.21	15,118	150	103,620.00	15,543	173	107,485.55	18,595	182	112,027.47	20,389
O-5	351	85,829.06	30,126	390	88,671.79	34,582	414	91,867.15	38,033	441	95,394.56	42,069
O-4	822	71,160.58	58,494	874	73,490.85	64,231	901	76,174.25	68,633	895	79,230.17	70,911
O-3	817	62,073.56	50,719	752	64,428.19	48,450	713	67,077.14	47,826	638	70,137.93	44,748
O-2	129	44,782.95	5,777	129	46,697.67	6,024	76	48,763.16	3,706	62	50,919.35	3,157
O-1	27	32,629.63	881	23	33,478.26	770	26	35,076.92	912	28	36,392.86	1,019
W-4	5	66,200.00	331	4	69,500.00	278	4	72,000.00	288	4	75,750.00	303
W-3	0	57,000.00	0	0	59,204.00	0	0	61,780.00	0	0	64,120.00	0
W-2	3	49,000.00	147	3	51,333.33	154	3	53,000.00	159	3	54,000.00	162
Total	2,308		\$161,928	2,328		\$170,404	2,313		\$178,525	2,256		\$183,148

Pay and Allowances of Enlisted: These funds provide for pay, allowances, retired pay accrual and FICA costs for Reserve Enlisted personnel serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E-9	161	\$64,006.02	\$10,305	204	\$64,033.83	\$13,063	225	\$65,632.12	\$14,767	200	\$68,744.31	\$13,749
E-8	345	50,091.50	17,282	371	52,213.30	19,371	445	53,774.94	23,930	430	55,787.37	23,989
E-7	1,793	40,347.46	72,343	1,965	42,332.32	83,183	2,317	44,136.81	102,265	2,130	45,624.58	97,180
E-6	5,199	32,926.29	171,184	5,366	34,577.30	185,542	5,167	35,973.55	185,875	5,193	37,349.70	193,957
E-5	5,609	27,302.78	153,141	5,933	28,351.62	168,210	6,306	29,559.19	186,400	6,155	30,618.08	188,454
E-4	2,730	22,607.57	61,719	2,580	23,763.37	61,309	3,243	24,624.28	79,857	3,082	25,495.67	78,578
E-3	1,709	19,718.48	33,699	1,050	21,059.10	22,112	484	22,900.55	11,084	256	26,372.77	6,751
E-2	1,098	18,212.62	19,997	1,705	17,878.54	30,483	1,783	18,477.74	32,946	1,360	19,320.32	26,276
E-1	1,201	17,439.33	20,945	1,078	17,304.04	18,654	547	19,108.61	10,452	431	20,905.12	9,010
	19,845		560,615	20,252		601,927	20,517		\$647,576	19,237		\$637,944

Subsistence of Enlisted Personnel: Funds are requested to provide for the payment of basic allowance for subsistence and to provide for subsistence-in-kind for personnel serving on active duty in the Training and Administration of Reserves program.

	(Amounts in Thousands)															
	FY 1990				FY 1991				FY 1992				FY 1993			
	MVA	M/D	Rate	Amount	MVA	M/D	Rate	Amount	MVA	M/D	Rate	Amount	MVA	M/D	Rate	Amount
Basic Allowance for																
Subsistence																
(1) When authorized																
to mess separately	13,863	5,059,995	\$5.86	\$29,652	14,162	5,169,130	\$6.09	\$31,480	14,333	5,245,878	\$6.35	\$33,311	13,435	4,903,775	\$6.64	\$32,561
(2) When mess is not available	3,459	1,266,185	6.62	8,382	3,540	1,292,100	6.89	8,903	3,586	1,312,476	7.17	9,410	3,363	1,227,495	7.50	9,206
Total BAS	17,322	6,326,180		38,034	17,702	6,461,230		40,383	17,919	6,558,354		42,721	16,798	6,131,270		41,767
Subsistence-in-Kind																
Enlisted Strength	19,845				20,252				20,517				19,237			
Less: entitled to basic allowance	17,312				17,702				17,919				16,798			
Total entitled to be subsisted	2,533				2,550				2,598				2,439			
(1) Ashore																
Entitled	343				288				285				177			
& Eating	0.676				0.676				0.676				0.676			
Net subsisted	2:2	84,680	4.08	346	195	71,175	4.70	335	193	70,638	5.05	356	120	43,800	5.25	231
(2) Afloat																
Entitled	2,170				2,262				2,313				2,262			
& Eating	0.676				0.676				0.676				0.676			
Net subsisted	1,467	535,455	4.08	2,185	1,529	558,085	4.70	2,623	1,564	572,424	5.05	2,891	1,529	558,085	5.25	2,952
Total SIK	1,699	620,135		2,531	1,724	629,260		2,958	1,757	643,062		3,247	1,649	601,885		3,183
Total Subsistence	6,946,315			\$40,565	7,090,490		\$43,341	7,201,416	7,201,416		\$45,968	6,733,155	\$44,950			

-FY1993	ESTIMATE	\$0
-FY1992	ESTIMATE	\$0
-FY1991	ESTIMATE	\$0
-FY1990	ACTUAL	\$32

FUNDS ARE REQUESTED TO PROVIDE REIMBURSEMENT FOR QUALIFYING ADOPTION EXPENSES UNDER THE PROVISIONS OF P.L. 100-180. SEC. 638 AND P.L. 100-202 SEC. 8111.

ALL ACTIVE DUTY INDIVIDUALS WHO INITIATE ADOPTION PROCEEDINGS, DURING THIS TEST PERIOD FROM SEPTEMBER 30, 1987 TO SEPTEMBER 30, 1990, ARE ELIGIBLE TO RECEIVE REIMBURSEMENT FOR EXPENSES RELATED TO THE ADOPTION OF A CHILD UNDER 18 YEARS OF AGE. REIMBURSEMENT, WHICH IS MADE ONLY AFTER THE ADOPTION IS FINAL, IS LIMITED TO \$2,000 PER CHILD WITH A MAXIMUM TO ANY MEMBER OF \$5,000 IN ANY CALENDAR YEAR.

(Amounts in Thousands)

	FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
ADOPTION EXPENSES		\$32		\$0		\$0		\$0
TOTAL		\$32		\$0		\$0		\$0

Death Gratuities/Disability and Hospitalization Benefits: These funds are requested to provide for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are equal to six months basic pay, incentive and special pay if authorized, the sum of which is not to exceed \$3,000. Also, members of the Naval Reserve who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay allowances during hospitalization which results from injury while on active or inactive duty for training.

(Amount in Thousands)

	FY 1990 (Actual)		FY 1991 (Estimate)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
Officers	58	\$7,120.69	60	\$6,983.33	60	\$7,120.69	60	\$7,120.69
Enlisted	270	\$3,551.89	220	\$3,559.09	220	\$3,559.09	220	\$3,559.09
Total		\$1,190		\$1,202		\$1,202		\$1,202

NROTC Nuclear Bonus: Funds requested are to provide Nuclear Officer Accession Bonus (NOAB) payments established by Section 312b of Title 37, U.S.C., as amended, to certain selected NROTC students.

Increased recruiting emphasis and opportunity for responsibility provided by Navy is anticipated to result in NROTC students participating in the NOAB Program. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$4,000 bonus payment for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MEN) appropriation. The following is a comparison by fiscal years of the program data and associated costs included in this estimate.

(Amounts in Thousands)

	FY 1990		FY 1991		FY 1992		FY 1993					
	Number	Rate	Number	Rate	Number	Rate	Number	Rate				
NROTC Bonus Costs	203	\$4,000.00	\$812	199	\$4,000.00	\$796	192	\$4,000.00	\$768	189	\$4,000.00	\$756

Reserve Incentive Program: These funds are requested to provide for payment of bonuses as authorized by Title 37 U.S. Code Section 308. Bonuses are required to control accessions and losses of Selected Reservists. An incentive is only offered in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating. In FY 1986, Congress authorized increased maximum payment amounts for the Reenlistment Bonus, Affiliation Bonus and the IRR Bonus and authorized a new Prior Service Enlistment Bonus.

Selected Reserve Bonuses

Reenlistment Bonus: A Reenlistment Bonus is offered to members in critical ratings who have no more than nine years total military service at time of normal expiration of obligated service, and who agree to reenlist or extend their enlistment. Beginning in FY 1986, a two level bonus schedule was established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary payments for three years.

(Amount in Thousands)

	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	298	\$1,030.20	\$307	725	\$1,148.97	\$833						
Anniversary Payment:	4,368	\$189.79	\$829	6,762	\$227.15	\$1,536	5,971	\$189.92	\$1,134	4,588	\$197.25	\$905
SUBTOTAL Reenlistment Bonus			\$1,136			\$2,369			\$1,134			\$905

Reserve Incentive Program

Affiliation Bonus: The Affiliation Bonus is designed to provide an incentive for personnel released from active duty who have some military service obligation (MSO) remaining, to affiliate with Selected Reserve for the remainder of their initial military service obligation. Beginning in FY 1986, a two level bonus schedule is established. Personnel in the most critical ratings are paid \$50 per month of MSO at enlistment if MSO is 18 months or less, or one-half at enlistment and the remainder at the fifth anniversary for more than 18 months MSO remaining. Other critical rating personnel receive payment based on \$25 per month of MSO remaining.

	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	180	\$505.56	\$91	1,493	\$506.36	\$756						
Anniversary Payments	25	\$360.00	\$9	364	\$332.42	\$121	619	\$1,025.85	\$635			
SUBTOTAL Affiliation Bonus			\$100			\$877			\$635			\$0

Non-Prior Service Enlistment Bonus: The Non-Prior Service Enlistment Bonus is designed to provide an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 total bonus includes an initial payment of \$1,000 with the remainder paid in the fourth and sixth years.

	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	1,840	\$1,000.00	\$1,840	2,556	\$1,000.00	\$2,556						
Anniversary Payments	982	\$500.00	\$491	5,640	\$500.00	\$2,820	7,148	\$500.00	\$3,574	7,308	\$500.00	\$3,654
SUBTOTAL Non-Prior Service Enlistment Bonus			\$2,331			\$5,376			\$3,574			\$3,654

Reserve Incentive Program

Prior Service Enlistment Bonus: The Prior Service Enlistment Bonus is offered to personnel in critical ratings who have completed their military service obligation and have less than 10 years total military service. A two level bonus schedule has been established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary for three years.

(Amount in Thousands)

	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	356	\$949.44	\$338	562	\$946.62	\$532						
Anniversary Payments	1,401	\$216.99	\$304	3,103	\$223.98	\$695	4,268	\$206.19	\$880	3,901	\$205.59	\$802
SUBTOTAL Prior Service Enlistment Bonus			\$642			\$1,227			\$880			\$802

Educational Assistance: This program was established for Non-Prior Service personnel who enlist for six years in critical skill ratings. It is payable at a rate of up to \$1,000 per year; \$4,000 maximum. This program was discontinued effective 1 July 1985. "New Payments" shown in FY 1986 reflect obligation timing at the completion of an eligible member's initial active duty for training.

(Amount in Thousands)

	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	104	\$1,000.00	\$104	499	\$1,000.00	\$499						
Anniversary Payments												
SUBTOTAL Educational Assistance			\$104			\$499			\$0			\$0

Reserve Incentive

IRR Bonus: The IRR bonus is designed to encourage enlistment, reenlistment or voluntary extension in the IRR. In 1985, the bonus was paid incrementally, based on a total 3 year entitlement of \$900. Beginning in FY 1986, the incremental payments are based on a total 3 year entitlement of \$750.

	(Amount in Thousands)											
	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	151	\$344.37	\$52	100	\$250.00	\$25						
Anniversary Payments	114	\$307.02	\$35	200	\$250.00	\$50						
SUBTOTAL IRR Bonus			\$87			\$75			\$0			\$0

Medical Recruiting Incentives: Provides funding for a new SELFES STIPEND Program as well as the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime. Includes congressionally mandated Recruiting Bonus Test Program.

	(Amount in Thousands)											
	FY 1990 (Actual)			FY 1991 (Estimate)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Loan Repayments	93	\$3,000.00	\$280	161	\$3,000.00	\$482						
STIPEND	278	\$8,136.00	\$2,261	201	\$8,136.00	\$1,638						
Recruiting Bonus Test	43	\$10,000.00	\$433	58	\$10,000.00	\$583						
Subtotal Medical Incentives			\$2,974			\$2,703			\$0			\$0
TOTAL Reserve Incentives			\$7,374			\$13,126			\$6,223			\$5,361
TOTAL Administration and Support			\$793,425			\$854,546			\$904,957			\$897,197

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 20: Education Benefits

	(Amount in Thousands)
FY 1990 Actual	\$8,668
FY 1991 Estimate	\$7,945
FY 1992 Estimate	\$8,282
FY 1993 Estimate	\$7,441

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988 except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels of \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. The maximum total benefit that can be paid is \$5,040.

	(Amount in Thousands)	FY 1991 (Estimate)	FY 1992 (Estimate)	FY 1993 (Estimate)
FY 1990 (Actual)	Amount	Amount	Amount	Amount
Navy Reserve	\$8,668	\$7,945	\$8,282	\$7,441

CHIEF OF NAVAL EDUCATION AND TRAINING
 FY 1992/1993 OSD/QMB BUDGET SUBMISSION
 RESERVE PERSONNEL, NAVY
 BUDGET PROGRAM 2A: SENIOR ROTC

(IN THOUSANDS OF DOLLARS)

FISCAL YEAR 1990 ESTIMATE	FISCAL YEAR 1991 ESTIMATE	FISCAL YEAR 1992 ESTIMATE	FISCAL YEAR 1993 ESTIMATE
\$2,620	\$2,713	\$2,779	\$2,849

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE SENIOR NAVAL RESERVE OFFICERS' TRAINING CORPS. THE ESTIMATE INCLUDES FUNDS FOR A SUBSISTENCE ALLOWANCE, UNIFORMS, PAY AND ALLOWANCES, SUBSISTENCE-IN-KIND, AND TRAVEL WHILE PERFORMING ACTIVE DUTY FOR TRAINING. FUNDS ARE ALSO INCLUDED FOR THE COSTS OF PAY, SUBSISTENCE-IN-KIND, UNIFORMS AND TRAVEL OF DESIGNATED APPLICANTS FOR THE SENIOR NAVAL RESERVE OFFICERS' TRAINING CORPS. THESE APPLICANTS PERFORM SUMMER TRAINING AT A NAVY INSTALLATION AND RECEIVE INDOCTRINATION IN VARIOUS NAVAL SCIENCE COURSES TO ENABLE THEM TO ENTER THE NROTC PROGRAM IN THE FALL. THE AUTHORITY FOR THE SENIOR NROTC PROGRAM IS FOUND IN 10 U.S.C. 2101-2111.

ACTIVE DUTY TRAINING COSTS VARY BETWEEN YEARS DUE TO THE LENGTH OF TRAINING AND SITES AT WHICH TRAINING IS PERFORMED. NROTC MEMBERS AND DESIGNATED APPLICANTS RECEIVE THE SAME RATE OF PAY AS U.S. NAVAL ACADEMY MIDSHPIDMEN.

CHIEF OF NAVAL EDUCATION AND TRAINING
 FY 1992/1993 OSD/OMB BUDGET SUBMISSION
 RESERVE PERSONNEL, NAVY
 PAY AND ALLOWANCES
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)
 BUDGET PROGRAM 2A: SENIOR ROTC

Amount
 \$2,713

FY 1991 DIRECT PROGRAM

Increases:

FY 1992 Pay Raise

- 1) 2-A-4: Pay & Allowances (summer camp training)

(+11)
 +11

Cost Growth

- 1) 2-A-2: Uniforms: Issue-in-kind
- 2) 2-A-5: Subsistence of ROTC
- 3) 2-A-6: Travel of ROTC

(+55)
 +43
 +2
 +10

Total Increases:

+66

FY 1992 DIRECT PROGRAM

\$2,779

Increases:

FY 1993 Pay Raise

- 1) 2-A-4: Pay & Allowances (summer camp training)

(+11)
 +11

Cost Growth

- 1) 2-A-2: Uniforms: Issue-in-kind
- 2) 2-A-5: Subsistence of ROTC
- 3) 2-A-6: Travel of ROTC

(+59)
 +47
 +2
 +10

Total Increases:

+70

FY 1993 DIRECT PROGRAM

\$2,849

CHIEF OF NAVAL EDUCATION AND TRAINING
 FY 1992/1993 OSD/OMB BUDGET SUBMISSION
 RESERVE PERSONNEL, NAVY
 SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

SUBSISTENCE ALLOWANCE: THE FUNDS REQUESTED ARE TO PROVIDE AN ALLOWANCE OF \$100 PER MONTH FOR STUDENTS ENROLLED IN MS III
 IV COURSES IN ACCORDANCE WITH THE PROVISIONS OF 37 U.S.C. 209.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1990			FISCAL YEAR 1991			FISCAL YEAR 1992			FISCAL YEAR 1993		
	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT
MS III	277	\$1,100.00	\$305	245	\$1,100.00	\$270	245	\$1,100.00	\$270	245	\$1,100.00	\$270
MS IV	232	900.00	209	200	900.00	180	200	900.00	180	200	900.00	180
TOTAL	509		\$514	445		\$450	445		\$450	445		\$450

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE UNIFORM ISSUES, INCLUDING REPLACEMENT ITEMS.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1990			FISCAL YEAR 1991			FISCAL YEAR 1992			FISCAL YEAR 1993		
	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT
NON-MILITARY SCHOOLS	1,318	\$886.88	\$1,169	1,449	\$843.45	\$1,222	1,449	\$871.42	\$1,263	1,449	\$902.80	\$1,308
FIELD TRAINING	336	104.83	35	390	120.45	47	390	125.03	49	390	129.53	51
REPLACEMENT			0			0			0			0
TOTAL	1,654		\$1,204	1,839		\$1,269	1,839		\$1,312	1,839		\$1,359

CHIEF OF NAVAL EDUCATION AND TRAINING
 FY 1992/1993 OSD/OMB BUDGET SUBMISSION
 RESERVE PERSONNEL, NAVY
 SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

UNIFORMS, COMUTATION IN LIEU: THE FUNDS REQUESTED ARE TO PROVIDE FOR COMUTATION IN LIEU OF UNIFORMS. INSTITUTION MAY ELECT TO RECEIVE MONETARY ALLOWANCE IN LIEU OF RECEIVING UNIFORMS-IN-KIND AND PROCURE SUCH UNIFORMS FROM THE SERVICES OR OTHER SOURCES AND ISSUE SUCH UNIFORMS TO THE STUDENTS.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1990		FISCAL YEAR 1991		FISCAL YEAR 1992		FISCAL YEAR 1993	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
JUNIORS	154	\$1,108.89	154	\$1,108.89	154	\$1,108.89	154	\$1,108.89
FRESHMEN/SOPHOMORES	673	342.54	673	342.54	673	342.54	673	342.54
TOTAL	827	\$402	827	\$402	827	\$402	827	\$402

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY AND SOCIAL SECURITY PAYMENT TO MEMBERS ATTENDING SUMMER TRAINING.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1990		FISCAL YEAR 1991		FISCAL YEAR 1992		FISCAL YEAR 1993	
	MANDAYS	RATE	MANDAYS	RATE	MANDAYS	RATE	MANDAYS	RATE
NROTC	5880	\$19.52	7200	\$20.20	7200	\$21.00	7200	\$21.78
DESIGNATED APPLI-								
CANTS	5880	19.52	6300	20.20	6300	21.00	6300	21.78
TOTAL	11760	\$230	13500	\$272	13500	\$283	13500	\$294

CHIEF OF NAVAL EDUCATION AND TRAINING
 FY 1992/1993 OSD/OMB BUDGET SUBMISSION
 RESERVE PERSONNEL, NAVY
 SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR MEMBERS PARTICIPATING IN SUMMER CAMP TRAINING PROGRAMS

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1990		FISCAL YEAR 1991		FISCAL YEAR 1992		FISCAL YEAR 1993	
	MANDAYS	AMT	MANDAYS	AMT	MANDAYS	AMT	MANDAYS	AMT
NROTC	5880	\$3.80	7200	\$3.80	7200	\$3.54	7200	\$4.08
DESIGNATED APPLI- CANTS	5880	3.80	6300	3.80	6300	3.94	6300	4.08
TOTAL	11760	\$44	13500	\$51	13500	\$53	13500	\$55

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE FOR TRAVEL OF MEMBERS TO AND FROM SUMMER CAMP TRAINING.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1990		FISCAL YEAR 1991		FISCAL YEAR 1992		FISCAL YEAR 1993	
	NUMBER	AMT	NUMBER	AMT	NUMBER	AMT	NUMBER	AMT
NROTC	196	\$543.99	240	\$566.29	240	\$587.81	240	\$608.97
DESIGNATED APPLI- CANTS	140	849.71	150	884.55	150	918.16	150	951.21
TOTAL	336	\$226	390	\$269	390	\$279	390	\$289

FISCAL YEAR 1991 AMOUNT FISCAL YEAR 1992 AMOUNT FISCAL YEAR 1993 AMOUNT

TOTAL SENIOR ROTC -- DIRECT PROGRAM . . . \$2,713 \$2,779 \$2,849

CHIEF OF NAVAL EDUCATION AND TRAINING
 FY 1992/1993 OSD/OMB BUDGET SUBMISSION
 RESERVE PERSONNEL, NAVY
 BUDGET PROGRAM 2B: SCHOLARSHIP ROTC

(IN THOUSANDS OF DOLLARS)

FISCAL YEAR 1990 ESTIMATE	FISCAL YEAR 1991 ESTIMATE	FISCAL YEAR 1992 ESTIMATE	FISCAL YEAR 1993 ESTIMATE
\$14,082	\$14,029	\$13,264	\$13,664

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE NAVAL RESERVE OFFICERS' TRAINING CORPS SCHOLARSHIP PROGRAM AUTHORIZED BY PUBLIC LAW 90-647. THE ESTIMATE INCLUDES FUNDS FOR A SUBSISTENCE ALLOWANCE, UNIFORMS, PAY AND ALLOWANCES, SUBSISTENCE-IN-KIND, AND TRAVEL WHILE PERFORMING ACTIVE DUTY FOR TRAINING. THE TRAVEL AUTHORIZATION COVERS INITIAL TRAVEL TO THE EDUCATIONAL INSTITUTION IN WHICH MATRICULATED, TRAVEL TO AND FROM TRAINING, AND TRAVEL ON DISCHARGE. DURING FISCAL YEAR, SCHOLARSHIPS WILL BE OFFERED TO SELECTED STUDENTS AS AUTHORIZED BY PUBLIC LAW 92-166 (10 USC, 2107).

CHIEF OF NAVAL EDUCATION AND TRAINING
 FY 1992/1993 OSD/OMB BUDGET SUBMISSION
 PAY AND ALLOWANCES
 RESERVE PERSONNEL, NAVY
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)
 BUDGET PROGRAM 2B: SCHOLARSHIP ROTC

Amount
 \$14,029

FY 1991 DIRECT PROGRAM

Increases:

FY 1992 Pay Raise
 1) 2-B-4: Pay & Allowances (summer camp training)

(+96)
 +96

Cost Growth

1) 2-B-2: Uniforms: Issue-in-kind
 2) 2-B-5: Subsistence of ROTC
 3) 2-B-6: Travel of ROTC

(+189)
 +62
 +16
 +111

Total Increases:

+285

Decreases:

Strength Related

1) 2-B-1: Subsistence Allowance
 2-B-2: Uniforms: Issue-in-kind
 2-B-4: Pay & Allowances (summer camp training)
 2-B-5: Subsistence of ROTC
 2-B-6: Travel of ROTC

(-505)
 -220
 -28
 -109
 -20
 -128

Reduction attributable to revised Navy strength plan
 which reduced Scholarship ROTC by 232 students in FY 1992.

Other

1) 2-B-2: Uniforms: Issue-in-kind
 2-B-4: Pay & Allowances (summer camp training)

(-545)
 -52
 -209

CHIEF OF NAVAL EDUCATION AND TRAINING
 FY 1992/1993 OSD/OMB BUDGET SUBMISSION

PAY AND ALLOWANCES

RESERVE PERSONNEL, NAVY

SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

BUDGET PROGRAM 2B: SCHOLARSHIP ROTC

Amount

-39
 -245

Other (cont'd)

2-B-5: Subsistence of ROTC

2-B-6: Travel of ROTC

Decrease resulting from 359 midshipmen not participating
 in summer training exercises.

Total Decreases:

-1,050

FY 1992 DIRECT PROGRAM

\$13,264

Increases:

FY 1993 Pay Raise

(+96)

1) 2-B-4: Pay & Allowances (summer camp training)

+96

Cost Growth

(+192)

1) 2-B-2: Uniforms: Issue-in-kind

+63

2) 2-B-5: Subsistence of ROTC

+17

3) 2-B-6: Travel of ROTC

+112

Other

(+246)

1) 2-B-2: Uniforms: Issue-in-kind

+23

2-B-4: Pay & Allowances (summer camp training)

+91

2-B-5: Subsistence of ROTC

+25

2-B-6: Travel of ROTC

+107

Increased funding required to restore summer camp
 training commensurate with FY 1991 levels and revised
 Navy strength plan requirements.

CHIEF OF NAVAL EDUCATION AND TRAINING
FY 1992/1993 OSD/OMB BUDGET SUBMISSION
PAY AND ALLOWANCES
RESERV: PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)
BUDGET PROGRAM 2B: SCHOLARSHIP ROTC

Amount
+534

Total Increases:

Decreases:

Strength Related

(-134)
-134

1) 2-B-1: Subsistence Allowance

Reduction attributable to revised Navy strength plan
which reduced Scholarship ROTC by 133 students in FY 1993.

Total Decreases:

-134

FY 1993 DIRECT PROGRAM

\$13, 664

CHIEF OF NAVAL EDUCATION AND TRAINING
 FY 1992/1993 OSD/OMB BUDGET SUBMISSION
 RESERVE PERSONNEL, NAVY
 SCHOLARSHIP ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

SUBSISTENCE ALLOWANCE: THE FUNDS REQUESTED ARE TO PROVIDE AN ALLOWANCE OF \$100 PER MONTH FOR STUDENTS ENROLLED IN MS I THROUGH IV COURSES IN ACCORDANCE WITH THE PROVISIONS OF 37 U.S.C. 209.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1990			FISCAL YEAR 1991			FISCAL YEAR 1992			FISCAL YEAR 1993		
	STUDENTS	RATE	AMT	STUDENTS	RATE	AMT	STUDENTS	RATE	AMT	STUDENTS	RATE	AMT
MS I	1,318	\$925.00	\$1,219	1,135	\$925.00	\$1,050	1,108	\$925.00	\$1,025	1,176	\$925.00	\$1,088
MS II	1,476	925.00	1,365	1,375	925.00	1,272	1,310	925.00	1,212	1,265	925.00	1,170
MS III	1,553	1,100.00	1,708	1,503	1,100.00	1,653	1,503	1,100.00	1,653	1,345	1,100.00	1,479
MS IV	1,833	900.00	1,650	1,642	900.00	1,478	1,500	900.00	1,350	1,480	900.00	1,332
TOTAL	6,180		\$5,942	5,655		\$5,453	5,421		\$5,240	5,266		\$5,069

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE UNIFORM ISSUES, INCLUDING REPLACEMENT ITEMS.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1990			FISCAL YEAR 1991			FISCAL YEAR 1992			FISCAL YEAR 1993		
	STUDENTS	RATE	AMT	STUDENTS	RATE	AMT	STUDENTS	RATE	AMT	STUDENTS	RATE	AMT
NON-MILITARY SCHOOLS	1,014	\$844.94	\$ 857	1,350	\$794.90	\$1,073	1,350	\$824.48	\$1,113	1,350	\$854.17	\$1,153
FIELD TRAINING	4,680	126.40	592	4,549	145.23	661	4,003	150.75	603	4,154	156.18	649
REPLACEMENT			0			146			139			176
TOTAL	5,694		\$1,449	5,899		\$1,880	5,353		\$1,855	5,504		\$1,978

CHIEF OF NAVAL EDUCATION AND TRAINING
 FY 1992/1993 OSD/OMB BUDGET SUBMISSION
 RESERVE PERSONNEL, NAVY
 SCHOLARSHIP ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

UNIFORMS, COMMUTATION IN LIEU: THE FUNDS REQUESTED ARE TO PROVIDE FOR COMMUTATION IN LIEU OF UNIFORMS. INSTITUTION MAY ELECT TO RECEIVE MONETARY ALLOWANCE IN LIEU OF RECEIVING UNIFORMS-IN-KIND AND PROCURE SUCH UNIFORMS FROM THE SERVICES OR OTHER SOURCES AND ISSUE SUCH UNIFORMS TO THE STUDENTS.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1990		FISCAL YEAR 1991		FISCAL YEAR 1992		FISCAL YEAR 1993	
	NUMBER	AMT	NUMBER	AMT	NUMBER	AMT	NUMBER	AMT
JUNIOR	167	\$1,108.89	167	\$1,108.89	167	\$1,108.89	167	\$1,108.89
FRESHMEN/SOPHOMORES	196	342.54	196	342.54	196	342.54	196	342.54
TOTAL	363	\$252	363	\$252	363	\$252	363	\$252

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY AND SOCIAL SECURITY PAYMENT TO MEMBERS ATTENDING SUMMER TRAINING.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1990		FISCAL YEAR 1991		FISCAL YEAR 1992		FISCAL YEAR 1993	
	MANDAYS	AMT	MANDAYS	AMT	MANDAYS	AMT	MANDAYS	AMT
	137847	\$19.52	133228	\$20.20	117452	\$21.02	121820	\$21.80
		\$2690		\$2691		\$2469		\$2656

CHIEF OF NAVAL EDUCATION AND TRAINING
 FY 1992/1993 OSD/CMB BUDGET SUBMISSION
 RESERVE PERSONNEL, NAVY
 SCHOLARSHIP ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR MEMBERS PARTICIPATING IN SUMMER CAMP TRAINING PROGRAMS

(IN THOUSANDS OF DOLLARS)

FISCAL YEAR 1990		FISCAL YEAR 1991		FISCAL YEAR 1992		FISCAL YEAR 1993	
MANDAYS	AMT	MANDAYS	AMT	MANDAYS	AMT	MANDAYS	AMT
131722	\$3.80	127416	\$3.80	112031	\$3.94	118286	\$4.08
	\$501		\$484		\$441		\$483

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE FOR TRAVEL OF MEMBERS TO AND FROM SUMMER CAMP TRAINING.

(IN THOUSANDS OF DOLLARS)

FISCAL YEAR 1990		FISCAL YEAR 1991		FISCAL YEAR 1992		FISCAL YEAR 1993	
NUMBER	AMT	NUMBER	AMT	NUMBER	AMT	NUMBER	AMT
4680	\$654.55	4549	\$681.39	4003	\$707.28	4154	\$732.74
1650	112.04	1450	116.63	1450	121.07	1450	125.42
6330	\$3248	5999	\$3269	5453	\$3007	5604	\$3226

FISCAL YEAR 1991 AMOUNT FISCAL YEAR 1992 AMOUNT FISCAL YEAR 1993 AMOUNT

TOTAL SCHOLARSHIP -- DIRECT PROGRAM . . . \$14,029 \$13,264 \$13,664

CHIEF OF NAVAL EDUCATION AND TRAINING
 FY 1992/1993 OSD/OMB BUDGET SUBMISSION
 RESERVE PERSONNEL, NAVY
 BUDGET PROGRAM 2C: RESERVE OFFICER CANDIDATES

(IN THOUSANDS OF DOLLARS)

FISCAL YEAR 1990 ESTIMATE	FISCAL YEAR 1991 ESTIMATE	FISCAL YEAR 1992 ESTIMATE	FISCAL YEAR 1993 ESTIMATE
\$138	\$349	\$363	\$375

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE NAVY'S AVIATION RESERVE OFFICER CANDIDATE PROGRAM (AVROC). THESE PERSONNEL ATTEND TWO PERIODS OF SUMMER TRAINING AND UPON COMPLETION OF TRAINING AND GRADUATION FROM COLLEGE ARE COMMISSIONED IN THE NAVAL RESERVE. THE ESTIMATE INCLUDES FUNDS FOR UNIFORMS, PAY AND ALLOWANCES, TRAVEL, AND SUBSISTENCE-IN-KIND WHILE ATTENDING SUMMER TRAINING. THESE MEMBERS RECEIVE THE PAY AND ALLOWANCES OF AN E-5.

CHIEF OF NAVAL EDUCATION AND TRAINING
 FY 1992/1993 OSD/OMB BUDGET SUBMISSION
 PAY AND ALLOWANCES
 RESERVE PERSONNEL, NAVY
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)
 BUDGET PROGRAM 2C: RESERVE OFFICER CANDIDATES

Amount
 \$349

FY 1991 DIRECT PROGRAM

Increases:

FY 1992 Pay Raise

- 1) 2-C-4: Basic Pay (summer camp training) +6
- 2) 2-C-3: Other Pay & Allowances (summer camp training) +1

(+7)

Retired Pay Accrual

- 1) 2-C-6: Retired Pay Accrual +2

(+2)

Cost Growth

- 1) 2-C-2: Uniforms: Issue-in-kind +2
- 2) 2-C-5: Subsistence of ROTC +1
- 3) 2-C-6: Travel of ROTC +2

(+5)

Total Increases:

+14

FY 1992 DIRECT PROGRAM

\$363

Increases:

FY 1993 Pay Raise

- 1) 2-C-4: Basic Pay (summer camp training) +6
- 2) 2-C-3: Other Pay & Allowances (summer camp training) +1

(+7)

Retired Pay Accrual

- 1) 2-C-6: Retired Pay Accrual +1

(+1)

CHIEF OF NAVAL EDUCATION AND TRAINING
FY 1992/1993 OSD/OMB BUDGET SUBMISSION
PAY AND ALLOWANCES

RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

BUDGET PROGRAM 2C: RESERVE OFFICER CANDIDATES

Amount

Increases: (cont'd)

Cost Growth

- 1) 2-C-2: Uniforms: Issue-in-kind
- 2) 2-C-6: Travel of ROTC

(+4)
+2
+2

Total Increases:

+12

FY 1993 DIRECT PROGRAM

\$375

CHIEF OF NAVAL EDUCATION AND TRAINING
 FY 1992/1993 OSD/OMB BUDGET SUBMISSION
 RESERVE PERSONNEL, NAVY
 RESERVE OFFICER CANDIDATES

PART II - JUSTIFICATION OF FUNDS REQUESTED

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE FOR ORGANIZATIONAL ISSUES OF CLOTHING FOR STUDENTS BEGINNING THEIR INITIAL SUMMER TRAINING PERIOD.

(IN THOUSANDS OF DOLLARS)

FISCAL YEAR 1990		FISCAL YEAR 1991		FISCAL YEAR 1992		FISCAL YEAR 1993	
NUMBER	RATE	AMT	RATE	AMT	RATE	AMT	RATE
30	\$575.06	\$17	\$598.63	\$46	\$621.38	\$48	\$643.75
		77		77		77	

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY, BASIC ALLOWANCE FOR QUARTERS, AND SOCIAL SECURITY PAYMENTS FOR STUDENTS ATTENDING SUMMER TRAINING.

(IN THOUSANDS OF DOLLARS)

FISCAL YEAR 1990		FISCAL YEAR 1991		FISCAL YEAR 1992		FISCAL YEAR 1993	
NUMBER	RATE	AMT	RATE	AMT	RATE	AMT	RATE
28	\$3,071.42	\$ 86	\$3,092.86	\$238	\$3,203.35	\$247	\$3,309.82
		14		38		40	
		8		23		23	
				77		77	

CHIEF OF NAVAL EDUCATION AND TRAINING
 FY 1992/1993 OSD/OMB BUDGET SUBMISSION
 RESERVE PERSONNEL, NAVY
 RESERVE OFFICER CANDIDATES

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR STUDENTS WHILE ATTENDING SUMMER TRAINING.

(IN THOUSANDS OF DOLLARS)

FISCAL YEAR 1990 MANDAYS	RATE	AMT	FISCAL YEAR 1991 MANDAYS	RATE	AMT	FISCAL YEAR 1992 MANDAYS	RATE	AMT	FISCAL YEAR 1993 MANDAYS	RATE	AMT
1845	\$3.80	\$7	3536	\$3.80	\$13	3536	\$3.94	\$14	3536	\$4.08	\$14

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED WILL PROVIDE FOR TRANSPORTATION COSTS FOR STUDENTS TRAVELING TO AND FROM THEIR SUMMER TRAINING SITES.

(IN THOUSANDS OF DOLLARS)

FISCAL YEAR 1990 NUMBER	RATE	AMT	FISCAL YEAR 1991 NUMBER	RATE	AMT	FISCAL YEAR 1992 NUMBER	RATE	AMT	FISCAL YEAR 1993 NUMBER	RATE	AMT
44	\$641.10	\$28	77	\$667.39	\$52	77	\$692.75	\$54	77	\$717.68	\$56

AMT

FISCAL YEAR 1991 AMOUNT FISCAL YEAR 1992 AMOUNT FISCAL YEAR 1993 AMOUNT

TOTAL RESERVE OFFICER CANDIDATES -- \$349 \$363 \$375
 DIRECT PROGRAM

CHIEF OF NAVAL EDUCATION AND TRAINING
FY 1992/1993 OSD/CMB BUDGET SUBMISSION
RESERVE PERSONNEL, NAVY
BUDGET PROGRAM 2G: JUNIOR ROTC

(IN THOUSANDS OF DOLLARS)

FISCAL YEAR 1990 ESTIMATE	FISCAL YEAR 1991 ESTIMATE	FISCAL YEAR 1992 ESTIMATE	FISCAL YEAR 1993 ESTIMATE
\$3,208	\$4,006	\$4,159	\$4,308

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR ISSUE-IN-KIND UNIFORMS AND ALTERATION/RENOVATION THEREOF, FOR STUDENTS ENROLLED IN THE JUNIOR ROTC PROGRAM AT SECONDARY EDUCATION INSTITUTIONS AS PROVIDED FOR IN 10 U.S.C. 2031.

CHIEF OF NAVAL EDUCATION AND TRAINING
 FY 1992/1993 OSD/OMB BUDGET SUBMISSION
 PAY AND ALLOWANCES
 RESERVE PERSONNEL, NAVY
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)
 BUDGET PROGRAM 26: JUNIOR ROTC

Amount
 \$4,006

FY 1991 DIRECT PROGRAM

Increases:

Cost Growth

- 1) 2-G-1: Uniforms: Issue-in-kind

(+153)
 +153

Total Increases:

+153

FY 1992 DIRECT PROGRAM

Increases:

Cost Growth

- 1) 2-C-1: Uniforms: Issue-in-kind

(+149)
 +149

Total Increases:

+149

FY 1993 DIRECT PROGRAM

\$4,308

CHIEF OF NAVAL EDUCATION AND TRAINING
 FY 1992/1993 OSD/OMB BUDGET SUBMISSION
 RESERVE PERSONNEL, NAVY
 JUNIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FOLLOWING IS A COMPARISON BY FISCAL YEARS OF THE PROGRAM DATA AND COSTS INCLUDED IN THIS ESTIMATE.

AVERAGE STUDENT ENROLLMENT	FY 1990 ESTIMATE	FY 1991 ESTIMATE	FY 1992 ESTIMATE	FY 1993 ESTIMATE
	28,877	28,705	28,705	28,705

UNIFORMS, ISSUE-IN-KIND: THESE FUNDS ARE REQUIRED TO PROVIDE UNIFORMS TO MEMBERS OF THE JUNIOR ROTC PROGRAM AS REQUIRED.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1990		FISCAL YEAR 1991		FISCAL YEAR 1992		FISCAL YEAR 1993	
	NUMBER	AMT	NUMBER	AMT	NUMBER	AMT	NUMBER	AMT
INITIAL ISSUE	0	\$ 0.00	0	\$ 0.00	0	\$ 0.00	0	\$ 0.00
REPLACEMENT	6,757	435.70	7,457	500.62	7,457	519.64	7,457	538.35
ALTERATION/ RENOVATION	26,877	9.14	28,705	9.51	28,705	9.88	28,705	10.23
TOTAL		\$3,208		\$4,006		\$4,159		\$4,308

TOTAL JUNIOR ROTC -- DIRECT PROGRAM . . .	FISCAL YEAR 1991 AMOUNT	FISCAL YEAR 1992 AMOUNT	FISCAL YEAR 1993 AMOUNT
	\$4,006	\$4,159	\$4,308

Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Armed Forces Health Professions Scholarship Program

(In Thousands of Dollars)

Actual	Estimate	Estimate	Estimate
FY 1990	FY 1991	FY 1992	FY 1993
13,752	15,550	17,652	19,178

Part I - Purpose and Scope

The funds requested will provide for military personnel costs for Naval Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHSP) established by 10 U.S.C. 2120-2127. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHSP serve on active duty for training in the grade of O-1 for a period of forty-five days annually. The estimate for participants of the AFHSP includes funds for a monthly stipend while attending school, uniform allowance, pay and allowance, and travel while attending active duty training. This estimate also covers funding for five Nurse Anesthesia students authorized for the program in FY 1990 through FY 1991 and 10 students in FY 1992 through FY 1993. In addition, Public Law 101-189 authorized the Financial Assistance Program (FAP) as a part of the AFHSP and the Nurse Candidate Program (NCP). Requested funding will provide for stipend, pay and allowances, active duty training pay and an annual grant for FAP students and a stipend and an accession bonus for NCP students. Medical student load estimates for Naval Reserve Officers enrolled in the AFHSP/FAP are as follows: FY 1990 - Average on board 1096, Total enrollment 1215; FY 1991 - Average on board 1123, Total enrollment 1200; FY 1992 - Average on board 1172, Total enrollment 1300; FY 1993 - Average on board 1184, Total enrollment 1300. The NCP enrollment estimates for FY 1992 and FY 1993 are 75 and 100 students respectively.

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	<u>Amount</u>
Fiscal Year 1991 Direct Program	\$15,550
Increases:	
Annualizes FY 1991 pay raise.	+ 309
Inflation - Reflects FY 1992 pay raise.	+ 265
Increase AFHSP Quota - Stipend, pay and allowance annualization reflects increase of 30 AFHSP students and 70 Financial Assistance Program students.	+ 773
Increase Nurse Anesthesia Quota - Stipend, pay and allowance, and travel cost to support an additional 5 students.	+ 80
Nurse Candidate Program - Accession bonus and stipend costs to support quota of 75 students.	+ 675
Total Increases:	+ 2,102
Fiscal Year 1992 Direct Program	\$17,652

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
 RESERVE PERSONNEL, NAVY
 SCHEDULE OF INCREASES AND DECREASES
 (In Thousands of Dollars)

	Amount
Fiscal Year 1992 Direct Program	\$17,652
Increases:	
Annualizes FY 1992 pay raise.	+ 381
Annualizes the cost of Financial Assistance Program - FAP.	+ 837
Reflects FY 1993 pay raise.	+ 308
Total Increases:	+ 1526
Fiscal Year 1993 Direct Program	\$19,178

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
 (Amount in Thousands of Dollars)

Armed Forces Health Professions Scholarship Program

STIPEND: The funds requested are to provide for a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of stipend paid, divided by a 10.5-month rate. Stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year--the other 45 days is spend on ACDUTRA and stipend is not paid. Senior scholarship students only draw 6.5 months of their senior year, and new accessions' average stipend payment is for two months in the year they are accessed.

FY 1990		FY 1991		FY 1992		FY 1993	
AVERAGE	AMOUNT	AVERAGE	AMOUNT	AVERAGE	AMOUNT	AVERAGE	AMOUNT
1077	\$8,055	1124	\$8,704	1125	\$9,044	1127	\$9,435

INDIVIDUAL CLOTHING & UNIFORM ALLOWANCE: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for required uniforms. The number reflects students that will draw a one-time uniform allowance.

FY 1990		FY 1991		FY 1992		FY 1993	
NO. STUDENTS	AMOUNT	NO. STUDENTS	AMOUNT	NO. STUDENTS	AMOUNT	NO. STUDENTS	AMOUNT
520	\$104	525	\$105	450	\$90	450	\$90

PAY AND ALLOWANCES, RETIREMENT PAY ACCRUAL, ACTIVE DUTY FOR TRAINING, OFFICERS: The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 45 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 45 days ACDUTRA.

FY 1990		FY 1991		FY 1992		FY 1993	
NO. ATTENDING	AMOUNT	NO. ATTENDING	AMOUNT	NO. ATTENDING	AMOUNT	NO. ATTENDING	AMOUNT
1058	\$3,884	1265	\$4,850	1233	\$4,942	1240	\$5,107

TRAVEL, ACTIVE DUTY FOR TRAINING, OFFICERS: The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to ACDUTRA site.

FY 1990		FY 1991		FY 1992		FY 1993	
AVG. NO.	AMOUNT	AVG. NO.	AMOUNT	AVG. NO.	AMOUNT	AVG. NO.	AMOUNT
625	\$1,709	647	\$1,891	377	\$1,109	670	\$1,985

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
(Amount in Thousands of Dollars)

Financial Assistance Program

Stipend: The funds requested are to provide for a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by an 11.5 month rate. Stipend is paid only 11.5 months a year to students enrolled in the scholarship program for an entire year--the other 14 days is spent on ACDUTRA and stipend is not paid.

FY 1990		FY 1991		FY 1992		FY 1993	
NO. STUDENTS	AMOUNT	NO. STUDENTS	AMOUNT	NO. STUDENTS	AMOUNT	NO. STUDENTS	AMOUNT
0	0	0	0	68	\$598	69	\$632

Annual Grant: These funds will provide for the payment of an annual grant of \$15,000. The amount of the grant shall be reviewed and increased, as appropriate, in the same manner as provided for stipends. Grants will be paid on a pro rata basis for partial years of participation.

FY 1990		FY 1991		FY 1992		FY 1993	
NO. STUDENTS	AMOUNT	NO. STUDENTS	AMOUNT	NO. STUDENTS	AMOUNT	NO. STUDENTS	AMOUNT
0	0	0	0	68	\$1,099	69	\$1,150

Pay and Allowances, Retirement Pay Accrual, Active Duty for Training, Officers: The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 14 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 14 days ACDUTRA.

FY 1990		FY 1991		FY 1992		FY 1993	
NO. STUDENTS	AMOUNT	NO. STUDENTS	AMOUNT	NO. STUDENTS	AMOUNT	NO. STUDENTS	AMOUNT
0	0	0	0	68	\$95	69	\$104

Travel, Active Duty for Training, Officers: The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to ACDUTRA site.

FY 1990		FY 1991		FY 1992		FY 1993	
NO. STUDENTS	AMOUNT	NO. STUDENTS	AMOUNT	NO. STUDENTS	AMOUNT	NO. STUDENTS	AMOUNT
0	0	0	0	68	\$0	0	\$0

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
(Amount in Thousands of Dollars)

Nurse Candidate Program

Stipend: The funds requested are to provide for a monthly stipend of \$500 for each month the participant is enrolled as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

FY 1990		FY 1991		FY 1992		FY 1993	
AVERAGE		AVERAGE		AVERAGE		AVERAGE	
STIPEND LOAD	RATE	STIPEND LOAD	RATE	STIPEND LOAD	RATE	STIPEND LOAD	RATE
AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
0	0	0	0	71	6000	92	6000
					\$425		\$550

FY 1990		FY 1991		FY 1992		FY 1993	
NO. STUDENTS	RATE	NO. STUDENTS	RATE	NO. STUDENTS	RATE	NO. STUDENTS	RATE
AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
0	0	0	0	50	5000	25	5000
					\$250		\$125

Accession Bonus: These funds will provide for the payment of a one-time accession bonus of \$5000 to be paid in two installments. The first installment of \$2,500 will be paid upon acceptance into the program and the balance of \$2,500 will be paid upon the sixth month anniversary of acceptance.

FULL TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, NAVY
(END STRENGTH)

ASSIGNMENT	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	FY 1990 (ESTIMATE)		ACTIVE MILITARY	CIVILIAN**	TOTAL
				MILITARY TECHNICIANS	MILITARY			
INDIVIDUALS	5	1,061	1,066	0	0	0	0	1,066
PAY/PERSONNEL CENTERS	29	675	704	0	0	100	501	1,305
RECRUITING/RETENTION	171	1,276	1,447	0	0	75	0	1,522
UNITS:								
UNITS								
RC UNIQUE MFRM HQS	660	7,731	8,391	0	0	6,083	0	14,474
UNIT SPT-NAVY RC	92	217	309	0	0	80	0	389
MAINT ACT (NON-UNIT)	724	5,601	6,325	0	0	1,443	2,329	10,097
SUBTOTAL	36	2,767	2,803	0	0	690	0	3,493
	1,512	16,316	17,828	0	0	8,296	2,329	28,453
TRAINING:								
RC NON-UNIT INSTITUTIONS								
RC SCHOOLS	37	244	281	0	0	0	0	281
ROTC	11	129	140	0	0	0	0	140
SUBTOTAL	1	3	4	0	0	0	0	4
	49	376	425	0	0	0	0	425
HEADQUARTERS:								
SERVICE HQS								
AC HQS	75	9	84	0	0	0	3	87
AC INSTAL/ACTIVITIES	50	18	68	0	0	2	0	70
RC CHIEFS STAFF	395	422	817	0	0	0	0	817
OTHERS	39	176	215	0	0	17	147	379
SUBTOTAL	15	3	18	0	0	0	0	18
	574	628	1202	0	0	19	150	1371
OTHER	0	0	0	0	0	0	0	0
TOTAL	2,340	20,332	22,672	0	0	8,490	2,980	34,142

** Excluding military technicians.

FULL TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, NAVY
(END STRENGTH)

ASSIGNMENT	AGR/TAR		FY 1991 (ESTIMATE)		ACTIVE MILITARY	CIVILIAN**	TOTAL
	OFFICERS	ENLISTED	AGR/TAR	MILITARY TECHNICIANS			
INDIVIDUALS	5	1,040	1,045	0	0	0	1,045
PAY/PERSONNEL CENTERS	61	650	711	0	112	505	1,328
RECRUITING/RETENTION	242	1,385	1,627	0	0	0	1,627
UNITS:							
UNITS	630	8,515	9,145	0	5,664	0	14,809
RC UNIQUE MGMT HQS	85	231	316	0	98	0	414
UNIT SPT-NAVY RC	927	5,593	6,520	0	1,272	2,319	10,111
MAINT ACT (NON-UNIT)	67	2,452	2,519	0	704	0	3,223
SUBTOTAL	1,709	16,791	18,500	0	7,738	2,319	28,557
TRAINING:							
RC NON-UNIT INSTITUTIONS	23	196	219	0	0	0	219
RC SCHOOLS	16	126	142	0	0	0	142
ROTC	0	2	2	0	0	0	2
SUBTOTAL	39	324	363	0	0	0	363
HEADQUARTERS:							
SERVICE HQS	77	10	87	0	0	3	90
AC HQS	53	32	85	0	0	0	85
AC INSTAL/ACTIVITIES	59	245	304	0	0	0	304
RC CHIEFS STAFF	55	202	257	0	16	147	420
OTHERS	17	1	18	0	0	0	18
SUBTOTAL	261	490	751	0	16	150	917
OTHER	0	0	0	0	0	0	0
TOTAL	2,317	20,680	22,997	0	7,866	2,974	33,637

** Excluding military technicians.

FULL TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, NAVY
(END STRENGTH)

ASSIGNMENT	AGR/TAR OFFICERS	AGR/TAR ENLISTED	FY 1992 (ESTIMATE)		ACTIVE MILITARY	CIVILIAN**	TOTAL
			AGR/TAR TOTAL	MILITARY TECHNICIANS			
INDIVIDUALS	5	1,071	1,076	0	0	0	1,076
PAY/PERSONNEL CENTERS	58	683	741	0	60	459	1,260
RECRUITING/RETENTION	204	995	1,199	0	0	0	1,199
UNITS:							
UNITS	644	7,556	8,200	0	4,353	0	12,553
RC UNIQUE MGMT HQS	87	218	305	0	86	0	391
UNIT SPT-NAVY RC	933	5,682	6,615	0	1,124	2,203	9,942
MAINT ACT (NON-UNIT)	67	2,632	2,699	0	729	0	3,428
SUBTOTAL	1,731	16,088	17,819	0	6,292	2,203	26,314
TRAINING:							
RC NON-UNIT INSTITUTIONS	23	197	220	0	0	0	220
RC SCHOOLS	16	126	142	0	9	0	151
ROTC	0	2	2	0	0	0	2
SUBTOTAL	39	325	364	0	9	0	373
HEADQUARTERS:							
SERVICE HQS	78	10	88	0	0	3	91
AC HQS	53	53	106	0	0	0	106
AC INSTAL/ACTIVITIES	56	343	399	0	0	0	399
RC CHIEFS STAFF	48	189	237	0	16	139	392
OTHERS	15	1	16	0	0	0	16
SUBTOTAL	250	596	846	0	16	142	1,004
OTHER	0	0	0	0	0	0	0
TOTAL	2,287	19,758	22,045	0	6,377	2,804	31,226

** Excluding military technicians.

FULL TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, NAVY
(END STRENGTH)

ASSIGNMENT	AGR/TAR OFFICERS		AGR/TAR ENLISTED		FY 1993 (ESTIMATE)		ACTIVE MILITARY	CIVILIAN**	TOTAL
	AGR/TAR	OFFICERS	AGR/TAR	ENLISTED	AGR/TAR	MILITARY TECHNICIANS			
INDIVIDUALS	5	1,020	1,033	0	0	0	0	0	1,033
PAY/PERSONNEL CENTERS	51	600	651	0	0	0	59	435	1,145
RECRUITING/RETENTION	199	1,167	1,366	0	0	0	0	0	1,366
UNITS:									
UNITS	602	7,121	7,723	0	0	0	3,976	0	11,699
RC UNIQUE MGMT HQS	87	199	286	0	0	0	81	0	367
UNIT SPT-NAVY RC	898	5,277	6,175	0	0	0	1,105	2,138	9,418
MAINT ACT (NON-UNIT)	67	2,619	2,686	0	0	0	722	0	3,408
SUBTOTAL	1,654	15,216	16,870	0	0	0	5,884	2,138	24,892
TRAINING:									
RC NON-UNIT INSTITUTIONS	23	190	213	0	0	0	0	0	213
RC SCHOOLS	16	126	142	0	0	0	9	0	151
ROTC	0	2	2	0	0	0	0	0	2
SUBTOTAL	39	318	357	0	0	0	9	0	366
HEADQUARTERS:									
SERVICE HQS	78	10	88	0	0	0	0	3	91
AC HQS	53	51	104	0	0	0	0	0	104
AC INSTAL/ACTIVITIES	56	335	391	0	0	0	0	0	391
RC CHIEFS STAFF	48	189	237	0	0	0	15	132	384
OTHERS	15	1	16	0	0	0	0	0	16
SUBTOTAL	250	586	836	0	0	0	15	135	986
OTHER	0	0	0	0	0	0	0	0	0
TOTAL	2,198	18,915	21,113	0	0	0	5,967	2,708	29,788

** Excluding military technicians.

SECTION 5 - SPECIAL ANALYSES

CHIEF OF NAVAL EDUCATION AND TRAINING
 FY 1992/1993 OSD/OMB BUDGET SUBMISSION
 RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES (ROTC) PROGRAM

NUMBERS OF SCHOOLS, CIVILIAN AND MILITARY PERSONNEL ASSOCIATED WITH THE NAVY ROTC PROGRAM FOLLOW:

	FISCAL YEAR 1990 (PRIOR YEAR)	FISCAL YEAR 1991 (CURRENT YEAR)	FISCAL YEAR 1992 (BUDGET YEAR 1)	FISCAL YEAR 1993 (BUDGET YEAR 2)
SCHOOLS	66	66	66	66
CIVILIAN PERSONNEL (END STRENGTH)	88	86	85	83
MILITARY PERSONNEL (END STRENGTH)	553	553	534	514

NOTE: THESE PERSONNEL ARE NOT PAID BY RESERVE PERSONNEL APPROPRIATION. THEY ARE FUNDED UNDER O&M AND MILITARY PERSONNEL APPROPRIATIONS.

CHIEF OF NAVAL EDUCATION AND TRAINING
 FY 1992/1993 OSD/CMB BUDGET SUBMISSION
 RESERVE PERSONNEL, NAVY

* AVIATION RESERVE OFFICER CANDIDATES

	FISCAL YEAR 1990		FISCAL YEAR 1991		FISCAL YEAR 1992		FISCAL YEAR 1993		
	ACTUAL	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	
BEGIN	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END	
AVIATION RESERVE OFFICER CANDIDATES	48	37	26	88	77	88	77	88	77
TOTAL RESERVE OFFICER CANDIDATES	48	37	26	88	77	88	77	88	77

* THESE PERSONNEL ARE COLLEGE STUDENTS WHO ATTEND RESERVE OFFICER CANDIDATE CLASSES CONSISTING OF 45 DAYS OF SUMMER TRAINING IN EACH OF TWO YEARS.

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
(Numbers of Students)

	FY 1990 ACTUAL AVERAGE	END	FY 1991 ESTIMATE AVERAGE	END	FY 1992 ESTIMATE AVERAGE	END	FY 1993 ESTIMATE AVERAGE	END
MEDICAL STUDENTS								
Enrolled Students	1096	1200	1123	1200	1172	1300	1184	1300
1st Year Students		208		225		270		290
2nd Year Students		347		323		367		320
3rd Year Students		359		334		323		367
4th Year Students		286		318		340		323
Total Enrollments		1200		1200		1300		1300
Completed Program and Commissioned		271		260		280		300
Completed Program and Commissioned/Deferred		20		26		38		40
NURSE ANESTHESIA STUDENTS								
Enrolled Students		5		5		5		5
1st Year Students		0		0		5		5
2nd Year Students		5		5		10		10
Total Enrollments		0		0		6		5
Completed Program and Commissioned								

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
 RESERVE PERSONNEL, NAVY
 (Numbers of Students)

FINANCIAL ASSISTANCE PROGRAM	FY 1990 ACTUAL	FY 1991 ESTIMATE	FY 1992 ESTIMATE	FY 1993 ESTIMATE
Enrolled Students				
3rd Year Students	0	0	35	34
4th Year Students	0	0	35	36
Total Enrollments	0	0	70	70

NURSE CANDIDATE PROGRAM	FY 1990 ACTUAL	FY 1991 ESTIMATE	FY 1992 ESTIMATE	FY 1993 ESTIMATE
Enrolled Students				
1st Year Students	0	0	50	50
2nd Year Students	0	0	25	50
Total Enrollments	0	0	75	100