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DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES FOR  
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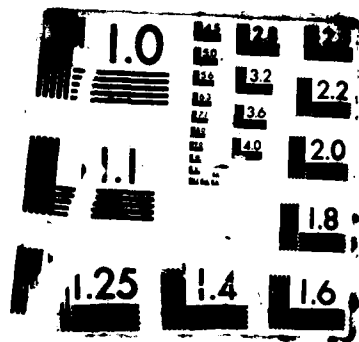
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**DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES  
FOR FISCAL YEARS 1988 AND 1989**

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**SUBMITTED TO CONGRESS JANUARY 1987**

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**MILITARY PERSONNEL,  
MARINE CORPS**

**87 7 8 047**

DEPARTMENT OF THE NAVY  
 JUSTIFICATION OF ESTIMATES FOR FY 1988/89  
 MILITARY PERSONNEL, MARINE CORPS

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TO: DATE: 12 JAN 1987

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for R. L. H. [Signature]  
 M. E. BUTLER, CWO-2, USMC  
 HEAD, SECURITY SECTION  
 USARPANTPS USMC

002-77-00

**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(IN THOUSANDS OF DOLLARS)**

	FY 1986 Actual	FY 1987 Estimate	FY 1988 Estimate	FY 1989 Estimate
<b>Direct Program</b>				
Pay and Allowance of Officers	\$1,054,383	\$1,097,573	\$1,108,111	\$1,103,911
Pay and Allowance of Enlisted	3,655,827	3,876,571	3,960,167	3,953,513
Subsistence of Enlisted Personnel	248,165	261,497	263,343	267,235
Permanent Change of Station Travel	184,258	193,819	197,665	191,565
Other Military Personnel Costs	18,450	17,413	19,714	18,076
<b>Total Direct Program</b>	<b>5,161,083</b>	<b>5,446,873</b>	<b>5,549,000</b>	<b>5,534,300</b>
<b>Reimbursable Program</b>				
Pay and Allowance of Officers	2,176	2,348	2,356	2,254
Pay and Allowance of Enlisted	649	640	611	611
Subsistence of Enlisted Personnel	11,663	12,573	13,126	13,635
Permanent Change of Station Travel	2,050	2,050	2,050	2,050
<b>Total Reimbursable Program</b>	<b>16,538</b>	<b>17,611</b>	<b>18,143</b>	<b>18,550</b>
<b>Total Program</b>				
Pay and Allowance of Officers	1,056,559	1,099,921	1,110,467	1,106,165
Pay and Allowance of Enlisted	3,656,476	3,877,211	3,960,778	3,954,124
Subsistence of Enlisted Personnel	259,828	274,070	276,469	280,870
Permanent Change of Station Travel	186,308	195,869	199,715	193,615
Other Military Personnel Costs	18,450	17,413	19,714	18,076
<b>Total Obligations</b>	<b>\$5,177,621</b>	<b>\$5,464,484</b>	<b>\$5,567,143</b>	<b>\$5,552,850</b>

NOTE: Fiscal Year 1987 column includes Supplemental Request of \$39,820 thousand.

SECTION 2  
MILITARY PERSONNEL, MARINE CORPS

INTRODUCTION

The Marine Corps end strength request remains unchanged from FY 1987 to FY 1988. The FY 1989 end strength request is 200,100, an increase of 500. Changes from FY 1987 through FY 1989 follow:

FY 1987	FY 1988
to	to
<u>FY 1988</u>	<u>FY 1989</u>
-92	+3681

Tactical Mobility

The Marine Corps continues critical force modernization. In FY 1988, reallocations of manpower will support artillery modernization, infantry battalion reorganization, continuing activations of Remotely Piloted Vehicle (RPV) units and the Marine Air Ground Task Force (MAGTF) Headquarters, improved readiness and sustainability of the Force Service Support Group (FSSG), transitions to the F/A-18, and AV-8B aircraft, transition to the CH-53E helicopter, and activation of the Marine Detachment for the USS Wisconsin. FY 1989 increases to the Marine Corps end strength are programmed to support continuing force modernization and to restore manpower offsets which supported FY 1988 force modernization. The reduced accession requirement in FY 1989 allows manning, no longer needed to recruit and train Marines, to return to the operating forces. FY 1989 growth will support the addition of a Light Anti-Aircraft Missile (LAAM) Battalion, modernization of artillery, continuing activations of RPV units and Marine Air Ground Task Force Headquarters, improved readiness and sustainability of the FSSG, transition to the F/A-18 and AV-8B aircraft, and activation of the Marine Detachment for the USS Abraham Lincoln. The FMP manning level improves from 88.5 percent in FY 1988 to 90.2 percent in FY 1989.

FY 1987	FY 1988
to	to
<u>FY 1988</u>	<u>FY 1989</u>
-852	+16

Support Forces

In FY 1988, aircraft training squadron reorganizations/consolidations allow for a reduction in manning. Management Headquarters and Service Support to Combat Headquarters are also reduced.

Individuals

The individuals account increases in FY 1988 due to an increase in transients and an increase in general skills training. The increase in transients is due to an increase in separations. The increase in general skills training is because of the high number of recruit accessions in FY 1987 which will require general skills training in FY 1988. In FY 1989, there is a reduction in the individuals account. The reduction is caused by the decline in recruit accessions. The decline in recruit accessions also reduces the number of transients and general skills training. The available manning created by the decline is applied to the operating forces.

-3197

+944

Total End Strength Change

+500

0

Accession For	
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GRA&I	<input type="checkbox"/>
DTIC TAB	<input type="checkbox"/>
Unannounced	<input type="checkbox"/>
Justification	
By	
Distribution/	
Availability Codes	
Avail and/or	
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MILITARY PERSONNEL, MARINE CORPS  
SUMMARY OF STRENGTH

	<u>FY 1986</u>	<u>Actual</u>	<u>FY 1987</u>	<u>Estimate</u>	<u>FY 1988</u>	<u>Estimate</u>	<u>FY 1989</u>	<u>Estimate</u>
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
<u>DIRECT PROGRAM</u>								
Officers	20,072	20,174	20,082	20,254	20,185	20,274	20,190	20,275
Enlisted	176,887	178,614	178,505	179,318	179,159	179,299	179,505	179,799
	<u>196,959</u>	<u>198,788</u>	<u>198,587</u>	<u>199,572</u>	<u>199,344</u>	<u>199,573</u>	<u>199,695</u>	<u>200,074</u>
<u>Total Direct Program</u>								
<u>REIMBURSABLE PROGRAM</u>								
Officers	26	25	26	26	26	26	25	25
Enlisted	1	1	2	2	1	1	1	1
	<u>27</u>	<u>26</u>	<u>28</u>	<u>28</u>	<u>27</u>	<u>27</u>	<u>26</u>	<u>26</u>
<u>Total Reimbursable</u>								
<u>TOTAL PROGRAM</u>								
Officers	20,098	20,199	20,108	20,280	20,211	20,300	20,215	20,300
Enlisted	176,888	178,615	178,507	179,320	179,160	179,300	179,506	179,800
	<u>196,986</u>	<u>198,814</u>	<u>198,615</u>	<u>199,600</u>	<u>199,371</u>	<u>199,600</u>	<u>199,721</u>	<u>200,100</u>



MILITARY PERSONNEL, MARINE CORPS  
END STRENGTH BY GRADE 1/  
TOTAL PROGRAM

	FY 1986		FY 1987		FY 1988		FY 1989	
	Total	Reimbursables Included	Total	Reimbursables Included	Total	Reimbursables Included	Total	Reimbursables Included
<b>Commissioned Officers</b>								
O-10 General	3	3						
O-9 Lieutenant General	6	6						
O-8 Major General	21	23						
O-7 Brigadier General	33	35						
O-6 Colonel	652	644						
O-5 Lieutenant Colonel	1,654	1,630						
O-4 Major	3,259	3,247						
O-3 Captain	5,959	6,012						
O-2 First Lieutenant	4,569	4,460						
O-1 Second Lieutenant	2,610	2,792						
<b>Total</b>	<b>18,718</b>	<b>18,855</b>						
<b>Warrant Officers</b>								
W-4 Chief Warrant Officer	155	183						
W-3 Chief Warrant Officer	246	279						
W-2 Chief Warrant Officer	613	538						
W-1 Warrant Officer	437	425						
<b>Total</b>	<b>1,451</b>	<b>1,425</b>						
<b>Total Officers</b>	<b>20,159</b>	<b>20,280</b>						
<b>Enlisted Personnel</b>								
E-9 Sergeant Major/Master Gunnery Sgt	1,343	1,441						
E-8 First Sergeant/Master Sergeant	3,962	3,947						
E-7 Gunnery Sergeant	9,441	9,416						
E-6 Staff Sergeant	15,536	15,463						
E-5 Sergeant	24,616	24,505						
E-4 Corporal	34,494	34,020						
E-3 Lance Corporal	55,535	53,954						
E-2 Private First Class	20,780	21,788						
E-1 Private	13,910	14,184						
<b>Total Enlisted</b>	<b>178,615</b>	<b>179,350</b>						
<b>Total End Strength</b>	<b>198,814</b>	<b>199,630</b>						

1. Excludes active duty personnel paid from Civil Functions, Reserve, and Guard Appropriations.

MILITARY PERSONNEL, MARINE CORPS  
AVERAGE STRENGTH BY GRADE 17  
TOTAL, PROGRAM

	FY 1986		FY 1987		FY 1988		FY 1989	
	Total	Reimbursables Included	Total	Reimbursables Included	Total	Reimbursables Included	Total	Reimbursables Included
<b>Commissioned Officers</b>								
O-10 General	3	0	3	0	3	0	3	0
O-9 Lieutenant General	7	0	8	0	9	0	9	0
O-8 Major General	22	0	23	0	23	0	23	0
O-7 Brigadier General	33	0	34	0	35	0	35	0
O-6 Colonel	650	6	646	8	644	8	644	7
O-5 Lieutenant Colonel	1,644	10	1,637	8	1,631	8	1,631	8
O-4 Major	3,244	8	3,248	9	3,249	9	3,249	9
O-3 Captain	5,959	2	6,007	1	6,009	1	6,042	1
O-2 First Lieutenant	4,512	0	4,465	0	4,388	0	4,437	0
O-1 Second Lieutenant	2,501	0	2,539	0	2,737	0	2,891	0
<b>Total</b>	<b>18,575</b>	<b>26</b>	<b>18,609</b>	<b>26</b>	<b>18,728</b>	<b>26</b>	<b>18,734</b>	<b>25</b>
<b>Warrant Officers</b>								
W-4 Chief Warrant Officer	147	0	178	0	209	0	210	0
W-3 Chief Warrant Officer	252	0	270	0	303	0	321	0
W-2 Chief Warrant Officer	672	0	620	0	544	0	519	0
W-1 Warrant Officer	452	0	431	0	427	0	431	0
<b>Total</b>	<b>1,523</b>	<b>0</b>	<b>1,499</b>	<b>0</b>	<b>1,483</b>	<b>0</b>	<b>1,481</b>	<b>0</b>
<b>Total Officers</b>	<b>20,098</b>	<b>26</b>	<b>20,108</b>	<b>26</b>	<b>20,211</b>	<b>26</b>	<b>20,215</b>	<b>25</b>
<b>Enlisted Personnel</b>								
E-9 Sergeant Major/Master Gunnery Sgt	1,344	1	1,422	2	1,449	1	1,454	1
E-8 First Sergeant/Master Sergeant	3,813	0	3,946	0	3,931	0	3,940	0
E-7 Gunnery Sergeant	9,391	0	9,427	0	9,694	0	10,002	0
E-6 Staff Sergeant	15,495	0	15,653	0	15,839	0	15,917	0
E-5 Sergeant	24,907	0	24,879	0	25,443	0	25,520	0
E-4 Corporal	34,216	0	34,151	0	34,424	0	34,486	0
E-3 Lance Corporal	55,387	0	54,976	0	53,800	0	54,794	0
E-2 Private First Class	21,069	0	21,476	0	21,907	0	21,171	0
E-1 Private	11,266	0	12,577	0	12,673	0	12,222	0
<b>Total Enlisted</b>	<b>176,888</b>	<b>1</b>	<b>176,507</b>	<b>2</b>	<b>177,423</b>	<b>1</b>	<b>179,506</b>	<b>1</b>
<b>Total Average Strength</b>	<b>196,986</b>	<b>27</b>	<b>198,615</b>	<b>28</b>	<b>199,371</b>	<b>27</b>	<b>199,721</b>	<b>26</b>

1. Excludes active duty personnel paid from Civil Functions, Reserve, and Guard Appropriations.

MILITARY PERSONNEL, MARINE CORPS  
ACTIVE DUTY STRENGTHS BY MONTH 1/  
(IN THOUSANDS)

	FY 1986		FY 1987		FY 1988		FY 1989	
	Officer	Enlisted Total	Officer	Enlisted Total	Officer	Enlisted Total	Officer	Enlisted Total
September	20.2	177.8	20.2	178.6	20.3	179.3	20.3	179.3
October	20.2	177.8	20.0	179.0	20.1	179.9	20.1	179.7
November	20.1	177.3	19.9	179.3	20.0	180.2	20.1	179.7
December	20.0	177.2	20.0	179.0	20.1	180.0	20.1	179.7
January	20.1	177.0	20.0	178.7	20.1	179.6	20.1	179.7
February	20.0	176.6	20.2	178.4	20.2	179.3	20.2	179.5
March	20.0	177.1	20.0	178.2	20.1	178.9	20.1	179.4
April	20.0	176.9	20.0	177.6	20.2	178.3	20.1	179.1
May	20.2	176.1	20.3	177.5	20.4	178.2	20.3	179.2
June	20.2	176.0	20.2	177.9	20.4	178.6	20.4	179.4
July	20.1	175.6	20.2	178.6	20.4	178.8	20.4	179.5
August	20.2	176.9	20.3	179.0	20.4	179.0	20.4	179.6
September	20.2	178.6	20.3	179.3	20.3	179.3	20.3	179.8
Average Strength	20.1	176.9	20.1	178.5	20.2	179.2	20.2	179.5

1. Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil Functions, Reserve and National Guard Appropriations.

2. Actual strength through November.

**MILITARY PERSONNEL, MARINE CORPS  
GAINS AND LOSSES BY SOURCE AND TYPE**

<u>ENLISTED</u>	<u>FY 1986</u>	<u>FY 1987</u>	<u>FY 1988</u>	<u>FY 1989</u>
<b>Gains</b>				
Non-Prior Service Enlistments -----	35,235	34,498	34,351	29,360
Male -----	(33,050)	(32,763)	(32,551)	(27,560)
Female -----	(2,185)	(1,735)	(1,800)	(1,800)
Prior Service Enlistments -----	1,528	1,140	1,200	1,200
Reenlistments -----	17,461	18,502	19,793	18,480
Reserves -----	85	117	120	120
Officer Candidate Programs -----	359	1,071	451	409
Returned from Dropped from the Rolls --	2,151	2,000	2,000	2,000
Other -----	7	6	0	0
Gain Adjustments -----	- 586	+ 149	0	0
<b>Total Gains</b> -----	<b>56,240</b>	<b>57,483</b>	<b>57,915</b>	<b>51,569</b>
<b>Losses</b>				
ETS -----	15,512	13,982	15,067	10,331
Normal Early Release -----	2,405	2,886	3,319	3,153
To Commissioned Officer -----	312	646	378	356
To Warrant Officer -----	219	218	218	218
Reenlistments -----	17,461	18,502	19,793	18,480
Retirements -----	1,472	1,545	1,622	1,622
Dropped from Rolls (Deserters) -----	1,974	1,799	1,797	1,803
Attrition (Adverse Causes) -----	4,732	5,183	5,207	5,067
Attrition (Other) -----	10,024	10,813	9,330	8,835
Reserve Components -----	1,364	1,204	1,204	1,204
Other -----	0	0	0	0
Loss Adjustments -----	0	0	0	0
<b>Total Losses</b> -----	<b>55,475</b>	<b>56,778</b>	<b>57,935</b>	<b>51,069</b>

MILITARY PERSONNEL, MARINE CORPS  
GAINS AND LOSSES BY SOURCE AND TYPE

	<u>Officers</u>		<u>FY 1986</u>	<u>FY 1987</u>	<u>FY 1988</u>	<u>FY 1989</u>
<u>Gains</u>						
Service Academies -----	173	170	170	170	170	170
Reserve Officer's Training Corps -----	302	325	325	325	325	325
Scholarship -----	(262)	(285)	(285)	(285)	(285)	(285)
Non Scholarship -----	( 40)	( 40)	( 40)	( 40)	( 40)	( 40)
Platoon Leaders Class -----	768	499	499	728	762	762
Reserve Officer Candidate -----	187	542	542	293	266	266
Other Enlisted Commissioning Programs -----	121	80	80	85	90	90
Voluntary Active Duty -----	99	100	100	90	100	100
Warrant Officer Programs -----	214	218	218	218	218	218
Inter-Service Transfer -----	2	0	0	0	0	0
Other -----	0	20	20	10	0	0
Gain Adjustments -----	64	0	0	0	0	0
Total Gains -----	<u>1930</u>	<u>1954</u>	<u>1954</u>	<u>1919</u>	<u>1931</u>	<u>1931</u>
<u>Losses</u>						
Expiration of Contract/Obligation -----	781	739	739	797	815	815
Normal Early Release -----	0	0	0	0	0	0
Retirement -----	475	459	459	461	472	472
Disability -----	( 32)	( 31)	( 31)	( 31)	( 32)	( 32)
Non Disability -----	(443)	(428)	(428)	(430)	(440)	(440)
Involuntary Separation - Reserve Officers -----	20	20	20	20	20	20
Involuntary Separation - Regular Officers -----	72	91	91	100	100	100
Attrition -----	423	434	434	383	385	385
Other -----	135	130	130	138	139	139
Loss Adjustments -----	0	0	0	0	0	0
Total Losses -----	<u>1906</u>	<u>1873</u>	<u>1873</u>	<u>1899</u>	<u>1931</u>	<u>1931</u>

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

	FY 1966			FY 1967			FY 1968			FY 1969		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
1. BASIC PAY	8570,328	81,996,085	82,566,413	8583,585	82,066,044	82,649,629	8589,477	82,093,989	82,683,466	8590,316	82,104,173	82,694,489
2. RETIRED PAY ACCRUAL	281,004	982,790	81,263,794	304,833	1,078,475	1,383,108	301,814	1,070,209	1,372,023	296,102	1,054,550	1,350,652
3. BASIC ALLOWANCES FOR QUARTERS	72,880	239,896	312,776	73,957	250,179	324,136	74,126	255,594	329,720	73,765	256,652	330,417
a. With Dependents	50,500	206,405	264,905	59,593	217,556	277,149	59,409	223,759	283,168	59,059	224,742	283,801
b. Without Dependents	14,153	23,745	37,898	14,132	22,990	37,122	14,485	22,505	36,990	14,478	22,725	37,203
c. Substandard Family Housing	9	1,479	1,488	9	1,390	1,399	9	1,145	1,154	9	1,017	1,026
d. Partial	218	8,267	8,485	223	8,243	8,466	223	8,185	8,408	219	8,168	8,387
4. VARIABLE HOUSING ALLOWANCE	24,868	78,834	103,702	24,959	81,097	106,056	25,992	86,502	112,494	26,764	90,880	117,644
5. SUBSISTENCE	26,377	259,828	286,205	26,984	274,070	301,054	27,321	276,469	303,790	27,327	280,870	308,197
a. Basic Allowance Subsistence	26,377	181,344	207,721	26,984	186,256	213,240	27,321	189,769	217,090	27,327	190,589	217,916
1. Authorized to Mess Separately	26,377	146,972	173,349	26,984	150,862	177,846	27,321	153,674	180,995	27,327	154,401	181,728
2. Travel or Temporary Duty			0			0			0			0
3. Leave Rations		20,557	20,557		21,169	21,169		21,472	21,472		21,477	21,477
4. Rations-in-Kind Not Available		13,815	13,815		14,225	14,225		14,623	14,623		14,711	14,711
b. Subsistence-in-Kind	78,484	78,484	78,484	87,814	87,814	87,814	86,700	86,700	86,700	90,281	90,281	90,281
1. Subsistence in Messes	44,741	44,741	44,741	45,939	45,939	45,939	47,323	47,323	47,323	48,553	48,553	48,553
2. Operational Rations	20,088	20,088	20,088	27,041	27,041	27,041	24,522	24,522	24,522	26,315	26,315	26,315
3. Augmentation	55	55	55	57	57	57	59	59	59	61	61	61
4. Other Programs	1,937	1,937	1,937	2,204	2,204	2,204	1,670	1,670	1,670	1,717	1,717	1,717
5. Sale of Meals	11,663	11,663	11,663	12,573	12,573	12,573	13,126	13,126	13,126	13,635	13,635	13,635

FY 1986

FY 1987

FY 1988

FY 1989

	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
<b>6. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER</b>	20,019	4,958	24,977	20,040	4,959	24,999	17,586	4,886	22,472	17,461	4,965	22,426
<b>a. Flying Duty Pay</b>	16,999	0	16,999	17,093	0	17,093	17,021	0	17,021	16,896	0	16,896
1. Aviation Career, Officers	0	2,387	2,387	0	2,387	2,387	0	2,387	2,387	0	2,387	2,387
2. Crew Members, Enlisted	163	787	950	163	787	950	163	787	950	163	787	950
3. Noncrew Member	2,604	0	2,604	2,562	0	2,562	180	0	180	180	0	180
4. Aviation Continuation Bonus	153	853	1,006	152	838	990	152	838	990	152	838	990
<b>b. Parachute Jumping Pay</b>	51	230	281	54	246	300	54	337	391	54	416	470
<b>c. Demolition Pay</b>	49	701	750	56	701	717	16	537	553	16	537	553
<b>d. Flight Deck Duty Pay</b>	172	107,690	107,862	216	120,196	120,412	216	139,023	139,239	216	132,926	133,142
<b>7. SPECIAL PAYS</b>	172	3,888	4,060	216	4,539	4,775	216	4,626	4,842	216	4,626	4,844
<b>a. Special Pay</b>	69	2,408	2,477	94	2,384	2,478	94	2,408	2,502	94	2,408	2,502
1. Sea Duty	534	534	534	0	528	528	0	521	521	0	523	523
2. Duty at Certain Places	510	510	510	0	510	510	0	510	510	0	510	510
3. Overseas Extension Pay	88	361	449	90	842	932	90	842	932	90	842	932
<b>b. Diving Duty Pay</b>	15	75	90	32	75	107	32	75	107	32	75	107
<b>c. Other Special Pay</b>	0	0	0	0	220	220	0	270	270	0	270	270
<b>d. Foreign Language Proficiency Pay</b>	11,689	11,689	11,689	0	13,509	13,509	0	13,509	13,509	0	13,509	13,509
<b>e. Proficiency Pay</b>	80,845	80,845	80,845	0	88,628	88,628	0	111,417	111,417	0	105,289	105,289
<b>f. Readjustment Bonus</b>	49,342	49,342	49,342	0	46,361	46,361	0	70,907	70,907	0	71,108	71,108
1. First Installation	0	0	0	0	0	0	0	0	0	0	0	0
2. Lump Sum Payments	31,503	31,503	31,503	0	42,267	42,267	0	40,510	40,510	0	34,181	34,181
3. Obligated Installments	11,268	11,268	11,268	0	13,500	13,500	0	9,471	9,471	0	9,500	9,500
<b>g. Enlistment Bonus</b>												

	FY 1966			FY 1967			FY 1968			FY 1969		
	OFFICERS ENLISTED	TOTAL	OFFICERS ENLISTED	TOTAL	OFFICERS ENLISTED	TOTAL	OFFICERS ENLISTED	TOTAL	OFFICERS ENLISTED	TOTAL	OFFICERS ENLISTED	TOTAL
<b>B. ALLOWANCES</b>	12,870	82,876	15,458	108,906	124,444	14,483	110,540	125,023	14,161	108,508	122,749	
<b>a. Uniform/Clothing Allowance</b>	535	35,300	544	51,443	52,007	555	54,182	56,737	557	54,833	55,390	
1. Initial Issue	332	18,725	371	20,843	21,214	366	22,731	23,097	366	20,837	20,403	
a. Military	0	567	0	600	600	0	600	600	0	600	600	
b. Civilian	183	0	193	0	193	189	0	189	191	0	191	
2. Additional	0	6,795	0	7,994	7,994	0	8,231	8,231	0	8,365	8,365	
3. Basic Maintenance	0	5,815	0	19,061	19,061	0	21,573	21,573	0	22,478	22,478	
4. Standard Maintenance	0	3,478	0	2,937	2,937	0	3,039	3,039	0	3,145	3,145	
5. Supplementary												
<b>b. Station Allowance Overseas</b>	11,353	39,161	14,262	48,850	63,120	13,121	45,827	58,948	12,839	45,247	58,006	
1. Cost-of-Living Bachelor	365	10,766	404	13,912	14,316	472	15,180	15,652	472	15,180	15,652	
2. Cost-of-Living Regular	4,779	11,506	6,135	14,125	20,260	6,344	14,176	20,520	6,344	14,176	20,520	
3. Best Plus	5,068	12,178	5,847	13,938	19,095	4,363	9,348	13,731	4,813	8,539	12,552	
4. Temporary Lodging	1,461	4,711	1,876	6,863	8,739	1,942	7,183	9,645	2,010	7,352	9,362	
<b>c. Family Separation Allowance</b>	770	8,335	820	8,685	9,565	796	8,531	9,325	732	8,368	9,260	
1. On PCS, Dependents Authorized	253	5,262	266	5,381	5,847	240	5,427	5,667	198	5,404	5,682	
2. Afloat	52	228	53	231	304	53	231	304	53	231	304	
3. On TDY	465	2,845	501	2,853	3,354	501	2,853	3,354	501	2,853	3,354	
<b>d. Personal Money Allowance General &amp; Flag Officers</b>	12	0	12	0	12	13	0	13	13	0	13	



	FY 1986			FY 1987			FY 1988			FY 1989		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
<b>9. SEPARATION PAYMENTS</b>	8,824	21,828	29,652	8,789	21,188	29,977	9,867	21,663	30,730	9,857	19,127	28,184
a. Terminal Leave Pay	5,091	17,204	22,375	5,219	17,212	22,431	5,287	17,689	22,976	5,277	15,153	20,430
b. Long-Term Readjustment Pay	0	0	0	0	0	0	0	0	0	0	0	0
c. Severance Pay, Disability	389	3,644	3,973	253	3,896	4,149	255	3,894	4,149	255	3,894	4,149
d. Severance Pay, Impairment	2,424	0	2,424	3,237	0	3,237	3,525	0	3,525	3,525	0	3,525
e. Donations	0	80	80	0	80	80	0	80	80	0	80	80
<b>10. SOCIAL SECURITY TAX PAYMENTS</b>	48,017	162,319	182,336	41,180	146,887	187,267	58,385	178,372	228,757	58,996	182,263	233,259
<b>11. PERMANENT CHANGE OF STATION TRAVEL</b>	38,130	148,178	186,308	44,776	151,893	195,869	44,651	155,864	199,715	44,652	148,963	195,615
<b>12. OTHER MILITARY PERSONNEL COSTS</b>	72	18,378	18,450	81	17,332	17,413	84	19,630	19,714	87	17,989	18,076
a. Apprehension of Deserters	0	1,029	1,029	0	1,037	1,057	0	1,131	1,131	0	1,166	1,166
c. Death Gratuities	72	549	621	81	675	756	84	699	783	87	723	810
d. Unemployment Compensation	0	13,600	13,600	0	12,000	12,000	0	14,200	14,200	0	12,500	12,500
e. Survivors Benefits	0	3,200	3,200	0	3,600	3,600	0	3,600	3,600	0	3,600	3,600
<b>13. TOTAL MILITARY PERSONNEL APPROPRIATIONS</b>	\$1,894,761	\$4,082,860	\$5,177,621	\$1,144,778	\$4,319,786	\$5,464,484	\$1,155,282	\$4,611,941	\$5,567,143	\$1,158,984	\$4,481,946	\$5,552,850
<b>14. LESS REIMBURSABLES</b>	2,241	14,277	16,538	2,418	15,193	17,611	2,426	15,717	18,143	2,318	16,232	18,550
a. Retired Pay Accrual	779	12	791	590	28	618	577	12	589	541	12	553
b. Other Pay and Allowances	1,462	14,265	15,727	1,828	15,173	17,001	1,849	15,705	17,554	1,777	14,220	17,997
<b>TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS</b>	\$1,892,520	\$4,068,583	\$5,161,083	\$1,142,360	\$4,304,513	\$5,446,873	\$1,152,776	\$4,396,224	\$5,549,000	\$1,148,386	\$4,365,714	\$5,534,300

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
 MILITARY PERSONNEL, MARINE CORPS  
 FY 1987  
 (Dollars in Thousands)

	FY 1987		CONGRESSIONAL ACTION		PAY RAISE		APPROPRIATION		APPROX.	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	PROGRAM SUPPLEMENTAL	
	PRESIDENT'S BUDGET	BUDGET	ACTION	APPROPRIATION	APPROPRIATION	PAY RAISE	STATION ALLOWANCE OVERSEAS	FY 1987 COLUMN BUDGET				FY 1988/89 PRES. BUDGET	
<b>PAY AND ALLOWANCES OF OFFICERS</b>													
Basic Pay.....	\$575,783	(\$3,798)	\$12,811	\$584,796	(\$2,624)	\$582,172							582,172
Retired Pay Accrual.....	292,042	6,534	6,691	305,267	(1,214)	304,053							304,053
Incentive Pay.....	19,567			19,567	473	20,040							20,040
Special Pay.....	246			246	(18)	228							228
Basic Allowance for Quarters.....	69,573	(416)	1,624	70,781	2,997	73,778							73,778
Variable Housing Allowance.....	23,997	(1,529)		22,468	2,425	24,893							24,893
Basic Allowance for Subsistence.....	26,718	(303)	594	27,009	(60)	26,949							26,949
Station Allowance Overseas.....	7,678	(53)	49	7,674	53	7,727						6,535	14,262
Uniform Allowance.....	504	(44)		460	104	564							564
Family Separation Allowance.....	948			948	(128)	820							820
Separation Payments.....	9,318		254	9,572	(863)	8,709							8,709
Employer's Contribution to FICA.....	40,691	(271)	905	41,325	(220)	41,105							41,105
Reimburseables.....	2,185		45	2,230	118	2,348							2,348
<b>TOTAL OBLIGATIONS</b>	<b>\$1,067,250</b>	<b>\$120</b>	<b>\$22,973</b>	<b>\$1,092,343</b>	<b>\$1,043</b>	<b>\$1,093,386</b>	<b>\$0</b>	<b>\$6,535</b>	<b>\$1,099,921</b>	<b>\$0</b>	<b>\$6,535</b>	<b>\$1,099,921</b>	
<b>LESS REIMBURSABLES</b>	<b>2,185</b>	<b>0</b>	<b>45</b>	<b>2,230</b>	<b>118</b>	<b>2,348</b>	<b>0</b>	<b>0</b>	<b>2,348</b>	<b>0</b>	<b>0</b>	<b>2,348</b>	
<b>TOTAL DIRECT PROGRAM</b>	<b>\$1,067,065</b>	<b>\$120</b>	<b>\$22,928</b>	<b>\$1,090,113</b>	<b>\$925</b>	<b>\$1,091,038</b>	<b>\$0</b>	<b>\$6,535</b>	<b>\$1,097,573</b>	<b>\$0</b>	<b>\$6,535</b>	<b>\$1,097,573</b>	

PROGRAM SUPPLEMENTAL

	FY 1987		CONGRESSIONAL ACTION		PAY RAISE APPROPRIATION		APPROP.		INTERNAL REALIGNMENT/ REPROGRAMMING		SUBTOTAL		PAY RAISE		STATION ALLOWANCE OVERSEAS		FY 1987 COLUMN FY 1988/89 PRES. BUDGET	
	BUDGET																	
<b>PAY AND ALLOWANCES OF ENLISTED</b>																		
Basic Pay.....	\$2,034,839	(613,993)	\$39,197	\$2,060,043	(61,638)	\$2,058,405	\$7,300	\$2,065,705										
Retired Pay Accrual.....	1,031,816	24,445	24,271	1,080,532	(2,077)	1,078,455		1,078,455										
Incentive Pay.....	4,120		4,120	4,120	639	4,759		4,759										
Special Pay.....	4,828		4,828	4,828	(269)	4,559		4,559										
Special Duty Pay.....	13,717		13,717	13,717	(208)	13,509		13,509										
Recruitent Bonus.....	126,896	(35,288)	1,020	92,628	(4,000)	88,628		88,628										
Enlistment Bonus.....	9,500			9,500	4,000	13,500		13,500										
Basic Allowance for Quarters.....	246,231	(731)	5,325	250,825	(653)	250,170		250,170										
Variable Housing Allowance.....	84,564	(4,543)		80,021	1,073	81,094		81,094										
Station Allowance Overseas.....	22,656	(201)	217	22,672	201	22,873		22,873										
Uniforms Allowance.....	49,482	(1,044)		48,438	2,759	51,177		51,177										
Family Separation Allowance.....	7,956			7,956	729	8,685		8,685										
Separation Payments.....	20,478		617	21,095	93	21,188		21,188										
Employer's Contribution to FICA.....	145,145	(1,001)	3,326	147,470	(1,386)	146,084		146,084										
Reimbursables.....	623		2	625	15	640		640										
<b>TOTAL OBLIGATIONS</b>	<b>\$3,802,851</b>	<b>(632,376)</b>	<b>\$73,975</b>	<b>\$3,844,450</b>	<b>(6324)</b>	<b>\$3,843,826</b>	<b>\$7,300</b>	<b>\$3,877,211</b>										
<b>LESS REIMBURSABLES</b>	<b>623</b>	<b>0</b>	<b>2</b>	<b>625</b>	<b>15</b>	<b>640</b>	<b>0</b>	<b>640</b>										
<b>TOTAL DIRECT PROGRAM</b>	<b>\$3,802,228</b>	<b>(632,376)</b>	<b>\$73,973</b>	<b>\$3,843,825</b>	<b>(6339)</b>	<b>\$3,843,286</b>	<b>\$7,300</b>	<b>\$3,876,571</b>										
<b>SUBSISTENCE OF ENLISTED PERSONNEL</b>																		
Basic Allowance for Subsistence.....	\$192,171	(61,955)	4,099	\$194,315	(68,059)	\$186,256		\$186,256										
Subsistence in Kind.....	70,287	(2,214)		68,073	7,168	75,241		75,241										
Reimbursables.....	12,573	0	0	12,573	0	12,573		12,573										
<b>TOTAL OBLIGATIONS</b>	<b>\$275,031</b>	<b>(64,169)</b>	<b>\$4,099</b>	<b>\$274,961</b>	<b>(6891)</b>	<b>\$274,070</b>	<b>\$0</b>	<b>\$274,070</b>										
<b>LESS REIMBURSABLES</b>	<b>12,573</b>	<b>0</b>	<b>0</b>	<b>12,573</b>	<b>0</b>	<b>12,573</b>	<b>0</b>	<b>12,573</b>										
<b>TOTAL DIRECT PROGRAM</b>	<b>\$262,458</b>	<b>(64,169)</b>	<b>\$4,099</b>	<b>\$262,388</b>	<b>(6891)</b>	<b>\$261,497</b>	<b>\$0</b>	<b>\$261,497</b>										

PROGRAM SUPPLEMENTAL

	FY 1987 PRESIDENT'S BUDGET		CONGRESSIONAL ACTION		PAY RAISE APPROPRIATION		APPROP.		INTERNAL REALIGNMENT/ REPROGRAMMING		SUBTOTAL		STATION ALLOWANCE OVERSEAS		FY 1987 COLUMN FY 1988/89 PRES. BUDGET	
	BUDGET		ACTION		APPROPRIATION		APPROP.		REALIGNMENT/ REPROGRAMMING		SUBTOTAL	PAY RAISE		STATION ALLOWANCE OVERSEAS		BUDGET
PERMANENT CHANGE OF STATION																
Accession Travel.....	829,537		8430		829,987		829,987		(85,448)		824,539					824,519
Training Travel.....	8,873		(971)		8,776		8,776		(1,946)		6,830					6,830
Operational Travel.....	33,559		(1,899)		31,660		31,660		1,622		33,282					33,282
Relational Travel.....	75,872		17,218		92,910		92,910		475		93,385					93,385
Separation Travel.....	24,498		1,910		26,408		26,408		3,730		30,138					30,138
Travel of Organized Units.....	653		218		871		871		208		1,079					1,079
Non-Temporary Storage.....	3,207		0		3,207		3,207		896		4,103					4,103
Temporary Lodging Expense.....	8,887		(8,887)		0		0		483		483					483
Reimbursables.....	2,050		0		0		2,050		0		2,050					2,050
TOTAL OBLIGATIONS	\$186,756		\$9,113		\$0		\$195,869		\$0		\$195,869		\$0		\$0	\$195,869
LESS REIMBURSABLES	2,050		0		0		2,050		0		2,050		0		0	2,050
TOTAL DIRECT PROGRAM	\$184,706		\$9,113		\$0		\$193,819		\$0		\$193,819		\$0		\$0	\$193,819

OTHER MILITARY PERSONNEL COSTS																
Apprehension of Deserters.....	81,075		(835)		\$1,040		\$1,040		\$17		\$1,057					\$1,057
Death Gratuities.....	768				768		768		(12)		756					756
Unemployment Compensation.....	12,000				12,000		12,000		0		12,000					12,000
Survivors Benefits.....	3,100				3,100		3,100		500		3,600					3,600
Reimbursables.....	0				0		0		0		0					0
TOTAL OBLIGATIONS	\$16,943		(835)		\$0		\$16,908		\$505		\$17,413		\$0		\$0	\$17,413
LESS REIMBURSABLES	0		0		0		0		0		0		0		0	0
TOTAL DIRECT PROGRAM	\$16,943		(835)		\$0		\$16,908		\$505		\$17,413		\$0		\$0	\$17,413
TOTAL NPWC OBLIGATIONS	\$5,350,831		(827,347)		\$101,047		\$5,424,531		\$133		\$5,424,664		\$7,300		\$32,520	\$5,464,484
LESS REIMBURSABLES	17,431				47		17,478		133		17,611		0		0	17,611
TOTAL NPWC DIRECT PROGRAM	\$5,333,400		(827,347)		\$101,000		\$5,407,053		\$0		\$5,407,053		\$7,300		\$32,520	\$5,446,873

Supplemental Request/Transfer

\$7,300

PAY AND ALLOWANCES  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 1987 TOTAL PROGRAM

\$5,464,484

INCREASES:

Basic Pay -

The increase in basic pay is attributed to an increase in average strength of 653 (enlisted) and 3 (officers) and the annualization of the FY 1987 pay raise. These increases are offset by a decrease in grade structure for officers.

33,837

Reenlistment Bonus -

This increase results from the payment of 75% vice 50% lump sum/first installment payments.

22,789

Special Pay -

This increase is primarily due to the new entitlement for Foreign Language Proficiency Pay.

68

Basic Allowance for Quarters -

Increase is a result of an increase in average strength and the annualization of the FY 1987 pay raise, offset by an increase in the availability of government quarters.

5,584

Variable Housing Allowance -

The increase is the net result of the increase in the Housing Component of the Consumer Price Index as established by Public Law 98-525 and an increase in the number of individuals entitled to VHA vice the Overseas, Housing Allowance (OHA).

6,438

Basic Allowance for Subsistence -

The increase is attributed to an increase in the average strength and the annualization of the FY 1987 pay raise.

3,850

<p><b>Clothing Allowance -</b>  Increase results from the increased cost of the new replacement boot and the increase in average strength.</p>	4,730
<p><b>Separation Pay -</b>  Increase is the result of an increase in separations.</p>	833
<p><b>Federal Insurance Contribution Act -</b>  Increase results from the increase in basic pay cost coupled with the increased FICA rate, the maximum base to which the rate is applied, the additional FICA required for the nonmorgue FICA income items, and the annualization of the FY 1987 pay raise.</p>	41,490
<p><b>Permanent Change of Station -</b>  The increase is due to a decrease in moves, offset by an increase in the number of families, changes in the inflation rates, and an increase in the TLE entitlement.</p>	3,846
<p><b>Apprehension of Military Deserters -</b>  Increases are based on inflation in cost of travel by guards and subsistence costs.</p>	74
<p><b>Death Gratuities -</b>  Increase is based on an estimated increase in the number of deaths.</p>	27
<p><b>Unemployment Compensation -</b>  This increase is attributed to a proportionate increase in the number of personnel being separated.</p>	2,200

**TOTAL INCREASES:** \$125,766

**DECREASES:**

Retired Pay Accrual - Decrease results from the decrease in the Normal Cost Percentage (NCP).	(11,065)
Enlistment Bonus - This decrease is the result of fewer residual new payments.	(4,029)
Subsistence-in-Kind - The decrease is due to a reduction in the number of personnel entitled to subsist and a reduction in operational rations offset by an increase of \$130 attributed to leap year.	(1,114)
Incentive Pay - Decrease is primarily a result of a reduction in AOCF payments.	(2,527)
Station Allowance Overseas - This decrease is a result of fewer Overseas, Housing Allowance billets receiving rent plus. These billets are now entitled to VMA.	(4,172)
Family Separation Allowance - Decrease results from the conversion of unaccompanied billets to accompanied.	(180)
<b>TOTAL DECREASES:</b>	<b>(23,107)</b>
<b>FY 1968 TOTAL PROGRAM:</b>	<b>\$5,567,143</b>

PAY AND ALLOWANCES  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

\$5,567,143

FY 1968 TOTAL PROGRAM

INCREASES:

11,023

**Basic Pay -**

The increase in basic pay is primarily attributed to an enlisted average strength increase of 246 and an officer average strength increase of 4, offset by a decrease in grade structure for officers.

2

**Special Pay -**

This increase is due to the redistribution of personnel receiving certain location pay.

697

**Basic Allowance for Quarters -**

Increase is a result of an increase in average strength offset by an increase in the availability of government quarters.

5,150

**Variable Housing Allowance -**

This increase is the net result of the increase in the Housing Component of the Consumer Price Index as established by Public Law 90-525 and an increase in the number of individuals entitled to VHA vice the Overseas, Housing Allowance (OHA).

29

**Enlistment Bonus -**

This increase is primarily a result of the redistribution of personnel receiving residual new payments.

826

**Basic Allowance for Subsistence -**

The increase is attributed to an increase in the average strength.

3,581

**Subsistence-in-Kind -**

The increase is the result of projected inflation, an increase in operational ration requirements, and an increase in the sale of meals, offset by a decrease in the number personnel entitled to subsist, offset by the impact of leap year of \$133.



Federal Insurance Contribution Act - Increase results from the increase in basic pay cost coupled with the increased FICA rate and maximum base to which the rate is applied and an increase in the nonwage FICA income items.	4,502
Apprehension of Military Deserters - Increases are based on inflation in cost of travel by guards and subsistence costs.	35
Death Gratuities - Increase is based on strength increases.	27
<b>TOTAL INCREASES:</b>	<b>\$25,872</b>
<b>DECREASES:</b>	
Retired Pay Accrual - Decrease results from the decrease in the Normal Cost Percentage (NCP).	(21,371)
Incentive Pay - This decrease is due to fewer Phase II NCIP payments which is offset by an increase in the number of Phase I payments.	(46)
Reenlistment Bonus - Decrease results from the increased retention in various Military Occupational Specialities (MOS's).	(6,128)
Clothing Allowance - This decrease results from a decline in the number of initial issues.	(1,347)
Station Allowance Overseas - This decrease is attributed to a decrease in the number of Overseas, Housing Allowance (OHA) billets receiving rent plus. These billets are now entitled to VHA.	(862)
Family Separation Allowance - This decrease is the result of fewer unaccompanied billets.	(65)

Separation Pay - Decrease is the result of a decrease in the number of individuals receiving lump sum terminal leave payments.	(2,546)
Permanent Change of Station - The decrease is due to a decrease in the number of moves, offset by an increase in the number of families and changes in the inflation rates.	(6,100)
Unemployment Compensation - This decrease is based on a proportionate decrease in the number of personnel separating.	(11,700)
	(40,165)
<b>TOTAL DECREASES:</b>	<b>\$5,552,850</b>

**FY 1989 TOTAL PROGRAM:**

SECTION 4  
 PAY AND ALLOWANCES OFFICERS  
 MILITARY PERSONNEL, MARINE CORPS  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

	Amount
<b>BUDGET ACTIVITY I</b>	
<b>FY 1987 TOTAL PROGRAM</b>	<b>\$1,099,921</b>
<b>INCREASES:</b>	
<b>Base Pay -</b>	\$5,892
Increase is the result of an average strength increase, an increase in longevity, and the annualization of the FY 1987 pay raise, offset by a decrease in grade structures.	
<b>Special Pay -</b>	1
This increase is attributed to an additional general officer entitled to the Personal Money Allowance.	
<b>Basic Allowance for Quarters -</b>	169
This increase is due to an increase in average strength and the annualization of the FY 1987 pay raise, offset by an increase in government quarters.	
<b>Variable Housing Allowance -</b>	1,033
The increase is a result of the increased Housing Component of the Consumer Price Index and an increase in the number of officers entitled to VHA.	
<b>Basic Allowance for Subsistence -</b>	337
This increase is attributed to the increase in average strength.	
<b>Separation Pay -</b>	358
The increase is due to an increase in the number of officers separating.	
<b>Federal Insurance Contribution Act -</b>	9,205
This increase is the result of the increased average strength, the increase in the various base amount to which the FICA rate is applied, an increased FICA rate, and the additional FICA required for the nonwage FICA income items.	
<b>TOTAL INCREASES</b>	<b>\$16,995</b>

**DECREASES:**

Retired Pay Accrual - This decrease is attributed to a decrease in the accrual percentage offset by associated increases in basic pay.	(2,819)
Uniform Allowances - The decrease is a result of a decrease in officer accessions.	(9)
Incentive Pay - Decrease is caused by fewer ANCP anniversary payments due to expiration of aviator contracts and fewer Phase II ACIP payments offset by an increase in Phase I payments.	(2,454)
Station Allowance Overseas - This decrease is attributed fewer Overseas, Housing Allowance (DMA) billets receiving rent plus.	(1,141)
Family Separation Allowance - This decrease is due to a decrease in the number of unaccompanied tours.	(26)

**TOTAL DECREASES:** (6,449)  
**FY 1988 TOTAL PROGRAM** \$1,110,467

SECTION 4  
 PAY AND ALLOWANCES OFFICERS  
 MILITARY PERSONNEL, MARINE CORPS  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 1	Amount
FY 1988 TOTAL PROGRAM	\$1,110,467
INCREASES:	
Base Pay - Increase is the result of an average strength increase, an increase in grade structure, offset by a decrease in longevity.	\$839
Variable Housing Allowance - The increase is a result of the increased Housing Component of the Consumer Price Index and an increase in the number of officers entitled to VHA.	772
Basic Allowance for Subsistence - This increase is attributed to the increase in average strength.	6
Uniform Allowances - The increase is a result of a increase in officer accessions.	2
Federal Insurance Contribution Act - This increase is the result of the increased average strength, the increase in the maximum base amount to which the FICA rate is applied, an increased FICA rate, and an increase in the nonwage FICA income items.	611
<b>TOTAL INCREASES</b>	<b>\$2,230</b>

**DECREASES:**

(15,712)

**Retired Pay Accrual -**

This decrease is attributed to a decrease in the accrual percentage, offset by associated increases in basic pay.

(125)

**Incentive Pay -**

This decrease is due to fewer Phase II ACIP payments which is offset by an increase in the number of Phase I payments.

(361)

**Basic Allowance for Quarters -**

This decrease is due to an increase in government quarters.

(782)

**Station Allowance Overseas -**

This decrease is attributed to fewer Overseas, Housing Allowance (OHA) billets receiving rent plus.

(42)

**Family Separation Allowance -**

The decrease is due to a decrease in the number of unaccompanied tours.

(10)

**Separation Pay -**

The decrease is due to a redistribution in the grades of officers separating.

(6,532)

**TOTAL DECREASES:**

\$1,106,165

**FY 1989 TOTAL PROGRAM**

PROJECT: A. Basic Pay

Estimate - FY 1989 \$590,316  
 Estimate - FY 1988 \$589,477  
 Estimate - FY 1987 \$583,585  
 Actual - FY 1986 \$570,328

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for officers on active duty in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic pay is the primary means of compensating members of the uniformed services. Every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1988 program is based on beginning strength of 20,280 and an end strength of 20,300 with 20,211 average strength. The FY 1989 program is based on beginning strength of 20,300 and an end strength of 20,315 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables.

(In Thousands of Dollars)

	FY 1986 Estimate		FY 1987 Estimate		FY 1988 Estimate		FY 1989 Estimate	
	Number	Estimate	Number	Estimate	Number	Estimate	Number	Estimate
Commandant of the Marine Corps	1	\$68,698.80	1	\$70,285.80	1	\$70,801.20	1	\$70,801.20
General	2	68,698.80	2	70,285.80	2	70,801.20	2	70,801.20
Lieutenant General	7	68,698.80	8	70,285.80	9	70,801.20	9	70,801.20
Major General	22	68,698.80	23	70,285.80	23	70,801.20	23	70,801.20
Brigadier General	33	60,904.73	34	62,276.38	35	62,733.60	35	62,733.60
Colonel	650	51,614.46	646	52,768.37	644	53,149.23	644	53,149.23
Lieutenant Colonel	1,644	41,866.92	1,637	42,834.02	1,631	43,141.41	1,631	43,141.41
Major	3,244	34,702.22	3,248	35,410.95	3,249	35,671.22	3,249	35,671.22
Captain	4,888	28,298.68	4,930	28,989.42	4,932	29,194.56	4,959	29,212.68
First Lieutenant	3,811	22,262.66	3,663	22,516.00	3,600	22,651.76	3,640	22,662.60
Second Lieutenant	2,323	16,421.48	2,357	16,841.92	2,542	17,034.08	2,471	16,976.54
Total Commissioned	16,625	\$28,900.69	16,549	\$29,537.68	16,668	\$29,637.45	16,664	\$29,672.89
								\$493,997
								\$494,469

(In Thousands of Dollars)

PROJECT: A. Basic Pay (com.)	FY 1986 Estimate		FY 1987 Estimate		FY 1988 Estimate		FY 1989 Estimate					
	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate				
<b>With Enlisted Service</b>												
Captain	1,071	\$34,850.68	1,077	\$32,565.78	\$35,073	1,077	\$32,798.36	\$35,324	1,083	\$32,799.52	\$35,522	
First Lieutenant	701	\$26,194.73	16,363	\$26,896.82	\$21,571	788	\$27,079.04	21,338	797	\$27,088.76	21,570	
Second Lieutenant	178	\$20,467.15	3,643	\$20,927.87	\$3,788	195	\$21,070.34	4,109	190	\$21,029.87	3,996	
<b>Total Commissioned w/Enl Svc</b>	1,950	\$28,778.46	\$54,118	2,060	\$29,335.92	\$60,432	2,060	\$29,500.49	\$60,771	2,070	\$29,520.77	\$61,108
<b>Warrant Officers</b>												
W-4	147	\$1,631.18	\$4,650	178	\$2,212.38	\$5,734	209	\$2,415.27	\$6,775	210	\$2,426.51	\$6,810
W-3	252	\$5,282.76	6,371	270	\$5,768.22	6,957	303	\$5,987.13	7,874	321	\$5,976.34	8,338
W-2	672	\$21,324.73	14,330	620	\$21,781.10	13,504	544	\$21,960.44	11,946	519	\$21,949.92	11,392
W-1	452	\$8,550.70	8,385	431	\$8,884.97	8,139	427	\$9,001.79	8,114	431	\$9,023.45	8,199
<b>Total Warrant Officers</b>	1,523	\$22,151.02	\$33,736	1,499	\$22,904.60	\$34,334	1,483	\$22,081.81	\$34,709	1,481	\$22,081.81	\$34,739
<b>Total Officers</b>	20,098	\$28,377.35	\$570,328	20,108	\$29,022.53	\$983,585	20,211	\$29,166.15	\$589,477	20,215	\$29,201.88	\$590,316

**Change from FY 1987 to FY 1988:** Officer basic pay increases \$5,892 from \$583,585 in FY 1987 to \$589,477 in FY 1988. This increase is a result of an average strength increase (\$2,922), an increase in longevity (\$1), offset by a decrease in grade structure (\$1,363). The remaining increase (\$4,332) is attributed to the annualization of the FY 1987 pay raise. The increase in the number of General Officers is required to man General Officer billets in joint commands.

**Change from FY 1988 to FY 1989:** Officer basic pay increases \$839 from \$589,477 in FY 1988 to \$590,316 in FY 1989. This increase is a result of an average strength increase (\$117), and an increase in grade structure (\$730), offset by a decrease in longevity (\$8).



Estimate - FY 1989 - \$296,102  
 Estimate - FY 1988 - \$301,814  
 Estimate - FY 1987 - \$304,633  
 Actual - FY 1986 - \$281,004

**PROJECT: B. Retired Pay Accrual - Officer**

**PART I - PURPOSE AND SCOPE**

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with Title 10 USC 1466, as amended.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The budgetary estimates are derived as a product of:

- (a) Detailed cost computation is based on an accrual percentage of 52.2% for FY 1987, 51.2% for FY 1988, and 50.2% for FY 1989.
- (b) The total amount of basic pay expected to be paid during the Fiscal Year to members of the armed forces.

FY 1986 Actual		FY 1987 Estimate		FY 1988 Estimate		FY 1989 Estimate	
Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate
20,098	\$13,981.69	20,108	\$15,149.84	20,211	\$14,933.16	20,215	\$14,647.64
	\$281,004		\$304,633		\$301,814		\$296,102

Change from FY 1987 to FY 1988: The Retired Pay accrual for officers decreases \$2,819 from \$304,633 in FY 1987 to \$301,814 in FY 1988. This is due to the decrease in the accrual percentage.

Change from FY 1988 to FY 1989: The Retired Pay accrual for officers decreases \$5,712 from \$301,814 in FY 1988 to \$296,102 in FY 1989. This is due to the decrease in the accrual percentage.

**PROJECT: C. Incentive Pay - Hazardous Duty**

Estimate - FY - 1989 - \$17,461  
Estimate - FY - 1988 - \$17,586  
Estimate - FY - 1987 - \$20,040  
Actual - FY - 1986 - \$20,019

**PART I - PURPOSE AND SCOPE**

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duty:

- Aviation Career Incentive Pay (ACIP)  
To provide additional pay for aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.
- Flight Pay (Noncrew/Crew Members)  
To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying, and in recognition of the more-than-normal hazard of such duties.
- Parachute Duty Pay  
To provide an additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty, and in recognition of the more-than-normal hazard of such duty.
- Demolition Duty Pay  
To provide an additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.
- Aviation Officer Continuation Pay (AOCP)  
To provide an additional pay to aviation career officers who extend their period of active duty.
- Flight Deck Duty Pay  
To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of the more than normal hazard of such duty.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Hazardous duty pay is computed using the statutory rates based on the average number of officers who are eligible for payment.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1986 Actual	FY 1987 Estimate	FY 1988 Estimate	FY 1989 Estimate
	Number	Avg. Rate	Number	Avg. Rate
	Account	Account	Account	Account
Aviation Career Incentive Pay				
Commissioned Officers				
Phase I Years of Aviation Service				
2 or Less (monthly rate) \$125	628	\$1,500.00	656	\$1,500.00
over 2	419	1,872.00	425	1,872.00
over 3	458	2,256.00	461	2,256.00
over 4	809	2,472.00	819	2,472.00
over 6	2238	4,068.15	2,247	4,068.15
Phase II Years of Service as an Officer				
over 18	411	4,440.00	411	4,440.00
over 20	148	4,080.00	143	4,080.00
over 22	75	3,720.00	77	3,720.00
over 24	39	3,360.00	37	3,360.00
over 25	50	3,000.00	50	3,000.00
Subtotal	5,276	16,856	5,326	16,954
Warrant Officers				
Years of Aviation Service				
2 or Less (monthly rate) 125	8	1,500.00	7	1,500.00
over 2	5	1,872.00	6	1,872.00
over 3	5	2,256.00	4	2,256.00
over 4	4	2,472.00	5	2,472.00
over 6	21	4,800.00	20	4,800.00
Subtotal	43	143	42	139
Total ACIP Payments	5,319	\$16,999	5,368	\$17,093

Change from FY 1987 to FY 1988: ACIP Payments decrease \$72 from \$17,093 in FY 1987 to \$17,021 in FY 1988. This decrease is attributed to fewer Phase II payments offset by an increase in Phase I payments.

Change from FY 1988 to FY 1989: ACIP Payments decrease \$125 from \$17,021 in FY 1988 to \$16,896 in FY 1989. This decrease is attributed to fewer Phase II payments offset by an increase in Phase I payments.

(In Thousands of Dollars)

	FY 1986 Actual		FY 1987 Estimate		FY 1988 Estimate		FY 1989 Estimate	
	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate
<b>Flying Duty Mancrew/Crew Members</b>	80	\$2,036.25	80	\$2,036.25	80	\$2,036.25	80	\$2,036.25
<b>Continuation Bonus</b>	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
New Payments Pilots	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Naval Flight Officers	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Subtotal	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Anniversary Payments	434	\$6,000.00	427	\$6,000.00	2,562	\$6,000.00	30	\$6,000.00
Total Continuation Bonus	434	\$2,604	427	\$2,562	\$2,562	30	\$180	\$180

Change from FY 1987 to FY 1988: AACP payments decrease 397 from 427 in FY 1987 to 30 in FY 1988. The decrease in anniversary payments is due to expiration of aviation contracts.

<b>Parachute Jumping Duty.....</b>	116	\$1,320.00	115	\$1,320.00	115	\$1,320.00	115	\$1,320.00
<b>Demolition Duty.....</b>	39	\$1,320.00	41	\$1,320.00	54	\$1,320.00	41	\$1,320.00
<b>Flight Deck Duty Pay.....</b>	37	\$1,320.00	12	\$1,320.00	16	\$1,320.00	12	\$1,320.00
<b>Total Incentive Pay.....</b>		\$20,019		\$20,040		\$17,586		\$17,461

**PROJECT: B. Special Pay**

Estimate - FY 1989 -	\$229
Estimate - FY 1988 -	\$229
Estimate - FY 1987 -	\$228
Actual - FY 1986 -	\$184

**PART I - PURPOSE AND SCOPE**

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

**- Personal Money Allowance**

To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.

**- Diving Duty Pay**

To provide additional payment for officers performing duties involving SCUBA diving.

**- Career Sea Pay**

To provide additional payment for officers assigned to sea duty.

**- Other/Hostile Fire Pay**

To provide additional payment for officers performing duties in designated hostile areas.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Special pay is computed by extending the average numbers of eligible officers programmed by the statutory rates. Details of the computation are shown in the following tables:

(In Thousands of Dollars)

	FY 1986 Actual		FY 1987 Estimate		FY 1988 Estimate		FY 1989 Estimate	
	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate
<b>General Officer Personal Allowance</b>								
<b>Commandant of the Marine Corps</b>								
General	1	\$4,000.00	1	\$4,000.00	1	\$4,000.00	1	\$4,000.00
Lieutenant General	2	\$2,200.00	2	\$2,200.00	2	\$2,200.00	2	\$2,200.00
Subtotal	7	\$500.00	8	\$500.00	4	\$500.00	9	\$500.00
<b>Diving Duty Pay</b>	10		11		12		12	
<b>Other Special Pay</b>	49	\$1,800.00	50	\$1,800.00	90	\$1,800.00	50	\$1,800.00
<b>Career Sea Pay</b>	11	\$1,320.00	24	\$1,320.00	32	\$1,320.00	24	\$1,320.00
<b>Colonel</b>	2	\$2,760.00	1	\$2,760.00	3	\$2,760.00	1	\$2,760.00
<b>Lieutenant Colonel</b>	2	\$2,700.00	1	\$2,700.00	3	\$2,700.00	1	\$2,700.00
<b>Major</b>	4	\$2,220.00	8	\$2,220.00	18	\$2,220.00	8	\$2,220.00
<b>Captain</b>	2	\$1,800.00	5	\$1,800.00	9	\$1,800.00	5	\$1,800.00
<b>First Lieutenant</b>	0	\$1,800.00	1	\$1,800.00	2	\$1,800.00	1	\$1,800.00
<b>M-4</b>	0	\$1,800.00	4	\$1,800.00	7	\$1,800.00	4	\$1,800.00
<b>M-3</b>	3	\$1,800.00	4	\$1,800.00	7	\$1,800.00	4	\$1,800.00
<b>M-2</b>	17	\$1,800.00	16	\$1,800.00	29	\$1,800.00	16	\$1,800.00
<b>M-1</b>	6	\$1,560.00	10	\$1,560.00	16	\$1,560.00	10	\$1,560.00
<b>Subtotal</b>	36		50		94		50	
<b>Total Special Pay</b>		\$184		\$228		\$229		\$229

**PROJECT E: Basic Allowance for Quarters**

Estimate - FY 1989 -	\$73,765
Estimate - FY 1988 -	\$74,126
Estimate - FY 1987 -	\$73,957
Actual - FY 1986 -	\$72,880

**PART I - PURPOSE AND SCOPE**

The funds requested will provide Basic Allowance for Quarters as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances. Included in this request are allowances to military members with or without dependents partial payment to bachelors in government quarters, sea duty, or on field duty; and to military members occupying inadequate family housing.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and the projected number of personnel who will reside in government quarters.

Details of the fund computation are provided in the following tables

(In Thousands of Dollars)

	FY 1986 Actual			FY 1987 Estimate			FY 1988 Estimate			FY 1989 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
<b>BAG With Dependents</b>												
General Officers.....	20	\$8,168.40	\$163	22	\$8,352.00	\$184	25	\$8,413.20	\$210	24	\$8,413.20	\$202
Colonel.....	416	7,408.80	3,082	406	7,576.44	3,076	399	7,632.00	3,045	394	7,632.00	3,007
Lieutenant Colonel.....	1,238	6,823.60	8,450	1,222	6,979.56	8,529	1,208	7,030.80	8,493	1,200	7,030.80	8,437
Major.....	2,247	6,238.80	14,019	2,233	6,379.20	14,245	2,207	6,426.00	14,182	2,188	6,426.00	14,060
Captain.....	3,586	5,202.00	18,654	3,594	5,317.80	19,112	3,568	5,356.80	19,113	3,568	5,356.80	19,113
First Lieutenant.....	1,646	4,460.40	7,342	1,728	4,560.12	7,880	1,514	4,593.60	6,955	1,525	4,593.60	7,005
Second Lieutenant.....	664	3,999.60	2,656	598	4,088.40	2,445	818	4,118.40	3,369	786	4,118.40	3,237
Warrant Officer - 4 ..	105	5,608.80	589	135	5,735.88	774	160	5,778.00	924	161	5,778.00	930
Warrant Officer - 3 ..	163	5,018.40	818	179	5,131.92	919	206	5,169.60	1,065	222	5,169.60	1,148
Warrant Officer - 2 ..	346	4,690.80	1,623	291	4,796.04	1,396	220	4,831.20	1,063	190	4,831.20	918
Warrant Officer - 1 ..	270	4,089.60	1,104	247	4,181.28	1,033	235	4,212.00	990	238	4,212.00	1,002
<b>Total With Dependents</b>	10,701	\$3,466.78	\$58,500	10,635	\$5,592.96	\$59,593	10,560	\$5,625.85	\$59,409	10,496	\$5,626.81	\$59,059
<b>BAG Without Dependents</b>												
General Officers.....	3	\$6,642.00	\$20	3	\$6,790.20	\$20	1	\$6,840.00	\$7	1	\$6,840.00	\$7
Colonel.....	19	6,094.80	116	19	6,232.68	118	18	6,278.40	113	18	6,278.40	113
Lieutenant Colonel.....	55	5,752.80	316	55	5,882.52	324	52	5,925.60	308	52	5,925.60	308
Major.....	195		1,028	192	5,392.60	1,035	195	5,432.40	1,059	195	5,432.40	1,059
Captain.....	1,053	4,269.60	4,496	1,061	4,367.16	4,634	1,055	4,399.20	4,641	1,060	4,399.20	4,663
First Lieutenant.....	1,677	3,438.00	5,766	1,543	3,516.60	5,426	1,638	3,542.40	5,802	1,651	3,542.40	5,849
Second Lieutenant.....	706	2,948.40	2,082	748	3,016.32	2,256	736	3,038.40	2,236	716	3,038.40	2,175
Warrant Officer - 4 ..	8	4,834.80	39	8	4,942.56	40	12	4,978.80	60	12	4,978.80	60
Warrant Officer - 3 ..	9	4,082.40	37	9	4,174.20	38	13	4,204.80	55	13	4,204.80	55
Warrant Officer - 2 ..	46	3,672.00	169	42	3,756.00	158	30	3,783.60	114	28	3,783.60	106
Warrant Officer - 1 ..	27	3,106.80	84	26	3,177.12	83	28	3,200.40	90	26	3,200.40	83
<b>Total Without Dependents</b>	3,798	\$3,726.43	\$14,153	3,706	\$3,815.28	\$14,132	3,778	\$3,834.04	\$14,485	3,772	\$3,838.28	\$14,478



(In Thousands of Dollars)

	FY 1986 Actual			FY 1987 Estimate			FY 1988 Estimate			FY 1989 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
<b>Partial BAO Payment</b>												
Captain.....	45	266.40	12	46	266.40	12	45	266.40	12	46	266.40	12
First Lieutenant.....	255	212.40	54	235	212.40	50	249	212.40	53	252	212.40	54
Second Lieutenant.....	947	158.40	150	1,003	158.10	159	988	158.40	156	960	158.40	152
Warrant Officer - 4 ..	1	302.40	0	1	302.40	0	2	302.40	1	1	302.40	0
Warrant Officer - 3 ..	0	248.40	0	0	248.40	0	0	248.40	0	0	248.40	0
Warrant Officer - 2 ..	3	190.80	1	3	190.80	1	2	190.80	0	2	190.80	0
Warrant Officer - 1 ..	6	165.60	1	5	165.60	1	6	165.60	1	6	165.60	1
<b>Total Partial Payment</b>	<b>1,257</b>	<b>\$173.43</b>	<b>218</b>	<b>1,293</b>	<b>\$172.47</b>	<b>223</b>	<b>1,292</b>	<b>\$172.60</b>	<b>223</b>	<b>1,267</b>	<b>\$172.85</b>	<b>219</b>
<b>Inadequate Housing</b>												
Lieutenant Colonel.....	1	\$1,706.40	\$2	1	\$1,744.89	\$2	1	\$1,757.70	\$2	1	\$1,757.70	\$2
Major.....	1	1,559.70	2	1	1,594.80	2	1	1,606.50	2	1	1,606.50	2
Captain.....	4	1,300.50	5	4	1,329.45	5	4	1,339.20	5	4	1,339.20	5
<b>Total Inadequate Housing</b>	<b>6</b>	<b>\$1,500.00</b>	<b>9</b>	<b>6</b>	<b>\$1,500.00</b>	<b>9</b>	<b>6</b>	<b>\$1,500.00</b>	<b>9</b>	<b>6</b>	<b>\$1,500.00</b>	<b>9</b>
<b>Total BAO</b>			<b>\$72,880</b>			<b>\$73,957</b>			<b>\$74,126</b>			<b>\$73,765</b>

Change from FY 1987 to FY 1988: BAO payments increase \$169 from \$73,957 in FY 1987 to \$74,126 in FY 1988. This increase is the result of an increase in average strength offset by an increase government quarters.

Change from FY 1988 to FY 1989: BAO payments decrease \$361 from \$74,126 in FY 1988 to \$73,765 in FY 1989. This decrease is the result of an increase in government quarters.

PROJECT: F. Variable Housing Allowance

Estimate - FY 1989 - \$26,764  
 Estimate - FY 1988 - \$25,992  
 Estimate - FY 1987 - \$24,959  
 Actual - FY 1986 - \$24,868

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the contiguous 48 states which are high housing cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive a Variable Housing Allowance.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Variable Housing Allowance is computed by multiplying the number of eligible officers by the statutory rate based on the members/dependents location and pay grade. FY 1987 rates reflect rates experienced during FY 1986; FY 1988 and FY 1989 rates reflect cost growth of 3.4% and 3.5% respectively. The numbers and rates also reflect the transition of Alaska and Hawaii to VHA vice OHA. The computation of fund requirements is provided on the following table:

	(In Thousands of Dollars)											
	FY 1986 Actual		FY 1987 Estimate		FY 1988 Estimate		FY 1989 Estimate					
	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate				
General Officers	23	\$2,782.61	\$64	25	\$2,785.82	\$69	26	\$2,884.62	\$75	25	\$2,985.58	\$75
Colonel	394	2,766.50	1,090	387	2,785.53	1,078	382	2,900.52	1,108	379	3,002.04	1,138
Lieutenant Colonel	1,142	2,517.51	2,875	1,134	2,536.16	2,876	1,125	2,643.56	2,974	1,124	2,736.08	3,075
Major	2,203	2,254.65	4,967	2,200	2,273.18	5,001	2,192	2,369.07	5,193	2,187	2,440.14	5,337
Captain	4,302	1,902.14	8,183	4,338	1,917.47	8,318	4,330	1,999.31	8,657	4,347	2,059.29	8,952
First Lieutenant	2,933	1,518.24	4,453	2,893	1,545.11	4,470	2,795	1,563.54	4,426	2,821	1,631.05	4,601
Second Lieutenant	1,297	1,218.20	1,580	1,276	1,208.46	1,542	1,487	1,303.31	1,941	1,443	1,344.47	1,940
Warrant Officer -4	102	1,696.08	173	130	1,723.08	224	157	1,802.55	283	159	1,856.62	295
Warrant Officer -3	139	1,942.45	270	152	1,967.11	299	179	2,044.69	366	192	2,106.03	404
Warrant Officer -2	334	1,949.10	651	285	1,961.40	559	215	2,051.16	441	189	2,112.70	399
Warrant Officer -1	269	2,089.22	562	248	2,108.87	523	240	2,200.00	528	242	2,266.00	548
Total VHA	13,138	\$1,892.83	\$24,868	13,068	\$1,909.93	\$24,959	13,128	\$1,979.89	\$25,992	13,108	\$2,041.81	\$26,764

Change from FY 1987 to FY 1988: VHA payments increase \$1,033 from \$25,959 in FY 1987 to \$25,992 in FY 1988. This increase is the result of the increased Housing Component of the Consumer Price Index and an increase in number of officers entitled to VHA.

Change from FY 1988 to FY 1989: VHA payments increase \$772 from \$25,992 in FY 1988 to \$26,764 in FY 1989. This increase is the result of the increased Housing Component of the Consumer Price Index, offset by a decrease in the number of officers entitled to VHA due to an increase in government quarters.

**PROJECT: 6. Basic Allowance for Subsistence**

Estimate - FY 1989 - \$27,327  
 Estimate - FY 1988 - \$27,321  
 Estimate - FY 1987 - \$26,984  
 Actual - FY 1986 - \$26,377

**PART I - PURPOSE AND SCOPE**

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Basic Allowance for Subsistence Costs are computed by multiplying the statutory rate by the officer manyears programmed.

Details of the fund computation are provided in the following table:

(In Thousands of Dollars)

FY 1986 Actual		FY 1987 Estimate		FY 1988 Estimate		FY 1989 Estimate	
Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate
20,098	\$1,312.44	20,108	\$1,341.95	20,211	\$1,351.80	20,215	\$1,351.80
	\$26,377		\$26,984		\$27,321		\$27,327

Change from FY 1987 to FY 1988: The BAS increases \$337 from \$26,984 in FY 1987 to \$27,321 in FY 1988. This increase is attributed to an increase in average strength and the annualization of the FY 1987 pay raise.

Change from FY 1988 to FY 1989: The BAS increases \$6 from \$27,321 in FY 1988 to \$27,327 in FY 1989. This increase is attributed to an increase in average strength.

PROJECT: H. Station Allowances, Overseas

Estimate - FY 1989 - \$12,839  
 Estimate - FY 1988 - \$13,121  
 Estimate - FY 1987 - \$14,262  
 Actual - FY 1986 - \$11,553

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by Officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Travel Regulations and authorized under the provisions of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Overseas station allowances are computed using cost factors based on past experience with the average numbers programmed for each of four types of overseas station allowance. Temporary Lodging Allowance is based on the FY 1986 costs plus inflation and anticipated foreign currency fluctuation.

Details of the cost computation are provided in the following tables:

(In Thousands of Dollars)

	FY 1986 Actual			FY 1987 Estimate			FY 1988 Estimate			FY 1989 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Barracks Cost of Living	291	\$1,048.11	\$305	310	\$1,303.23	\$404	310	\$1,420.52	\$440	310	\$1,420.52	\$440
Cost of Living Regular	2,274	\$2,101.58	4,779	2,370	\$2,588.61	6,135	2,370	\$2,676.79	6,344	2,370	\$2,676.79	6,344
Housing	935	\$5,420.32	5,068	878	\$6,659.45	5,847	821	\$5,333.23	4,395	764	\$5,294.50	4,045
Temporary Lodging Allowance	596	\$2,350.67	1,401	650	\$2,886.15	1,876	650	\$2,987.17	1,942	650	\$3,091.72	2,010
<b>Total Station Allowances</b>			<b>\$11,553</b>			<b>\$14,262</b>			<b>\$13,121</b>			<b>\$12,839</b>

Change from FY 1987 to FY 1988: Station Allowances, Overseas costs decrease \$1,141 from \$14,262 in FY 1987 to \$13,121 in FY 1988. This decrease is due to converting DMA billets to VMA in Hawaii, offset by the annualization of the FY 1987 pay raise and the anticipated inflation factors applied to Temporary Lodging Allowance (TLA).

Change from FY 1988 to FY 1989: Station Allowances, Overseas costs decrease \$282 from \$13,121 in FY 1988 to \$12,839 in FY 1989. This decrease is due to converting DMA billets to VMA in Hawaii, offset by anticipated inflation factors applied to Temporary Lodging Allowance (TLA).

**PROJECT: 1. Uniform Allowances**

Estimate - FY 1989 - \$357  
 Estimate - FY 1988 - \$355  
 Estimate - FY 1987 - \$564  
 Actual - FY 1986 - \$335

**PART I - PURPOSE AND SCOPE**

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following tables:

(In Thousands of Dollars)

	FY 1986 Actual		FY 1987 Estimate		FY 1988 Estimate		FY 1989 Estimate	
	Number	Rate Amount	Number	Rate Amount	Number	Rate Amount	Number	Rate Amount
Initial Uniform Allowances	1,740	\$200.00 \$352	1,854	\$200.00 \$371	1,829	\$200.00 \$366	1,831	\$200.00 \$366
Additional Uniform Allowances	1,826	\$100.00 \$183	1,934	\$100.00 \$193	1,894	\$100.00 \$189	1,906	\$100.00 \$191
<b>Total Uniform Allowances</b>		\$535		\$564		\$555		\$557

Change from FY 1987 to FY 1988: Uniform Allowance payments decrease \$9 from \$564 in FY 1987 to \$555 in FY 1988. This decrease is due to a decrease in officer accessions.

Change from FY 1988 to FY 1989: Uniform Allowance payments increase \$2 from \$555 in FY 1988 to \$557 in FY 1989. This increase is due to an increase in officer accessions.

PROJECT: J: Family Separation Allowance

Estimate - FY 1989 - \$752  
 Estimate - FY 1988 - \$794  
 Estimate - FY 1987 - \$820  
 Actual - FY 1986 - \$770

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

	(in Thousands of Dollars)				FY 1989 Estimate				
	FY 1986 Actual	FY 1987 Estimate	FY 1988 Estimate	FY 1989 Estimate					
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount			
On PCS with Dependents not authorized.....	352	\$720.00	\$253	370	\$720.00	\$240	275	\$720.00	\$198
On Board Ship for More Than Thirty Days.....	72	\$720.00	\$52	74	\$720.00	\$53	74	\$720.00	\$53
On TDY for More Than Thirty Days with Dependents not residing near TDY station..	646	\$720.00	\$465	696	\$720.00	\$501	696	\$720.00	\$501
Total.....			\$770			\$820			\$794

Change from FY 1987 to FY 1988: Family Separation payments decrease \$26 from \$820 in FY 1987 to \$794 in FY 1988 due to a decrease in the number of unaccompanied tours.

Change from FY 1988 to FY 1989: Family Separation payments decrease \$42 from \$794 in FY 1988 to \$752 in FY 1989 due to a decrease in the number of unaccompanied tours.

Estimate - FY 1989 -	\$9,057
Estimate - FY 1988 -	\$9,067
Estimate - FY 1987 -	\$8,709
Actual - FY 1986 -	\$8,024

**PROJECT K: Separation Payments**

**PART I - PURPOSE AND SCOPE**

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers, who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Separation payments are arrived at by using cost factors, which are based on past experience, and programmed separations by type and by rank.

(In Thousands of Dollars)

Grade	FY 1986 Actual			FY 1987 Estimate			FY 1988 Estimate			FY 1989 Estimate					
	Number	Avg. Days	Rate Amount	Number	Avg. Days	Rate Amount	Number	Avg. Days	Rate Amount	Number	Avg. Days	Rate Amount			
General	6	55	\$10,467.67	6	55	\$10,703.19	6	55	\$10,781.70	8	55	\$10,781.70			
Colonel	78	41	\$6,829.84	88	41	\$6,983.51	88	41	\$7,034.74	85	41	\$7,034.74			
Lieutenant Colonel	140	34	\$4,571.32	153	34	\$4,674.17	153	34	\$4,708.46	147	34	\$4,708.46			
Major	198	30	\$3,112.74	158	30	\$3,182.78	158	30	\$3,206.12	145	30	\$3,206.12			
Captain	694	34	\$2,522.42	665	34	\$2,579.17	665	34	\$2,598.09	619	34	\$2,598.09			
1st Lieutenant	610	32	\$2,054.66	1,253	32	\$2,100.89	1,366	32	\$2,116.30	1,424	32	\$2,116.30			
2nd Lieutenant	101	6	\$252.42	25	71	6	\$258.10	18	90	6	\$259.99	23	96	6	\$259.99
Warrant Officer	74	33	\$2,835.11	210	77	33	\$2,898.90	223	58	33	\$2,920.16	169	48	33	\$2,920.16
Subtotal	1,901		\$5,091	1,868		\$5,219	1,894		\$5,287	1,926		\$5,277			
Severance Pay (Disability)	15		\$20,620.00	309	12	\$21,083.95	\$253	12	\$21,238.60	\$255	12	\$21,238.60			
Separation Pay Nonpromotion	92		\$28,520.83	2,624	111	\$29,162.55	\$3,237	120	\$29,376.45	\$3,525	120	\$29,376.45			
Total Payments	2,008		\$8,024	1,991		\$8,709	2,026		\$9,067	2,058		\$9,057			

Change from FY 1987 to FY 1988: Separation payments increase \$358 from \$8,709 in FY 1987 to \$9,067 in FY 1988, due to an increase in the number of officers separating and the annualization of the FY 1987 pay raise.

Change from FY 1988 to FY 1989: Separation payments decrease \$10 from \$9,067 in FY 1988 to \$9,057 in FY 1989, due to a decrease in the grade structure of officers separating.



PROJECT: L. Social Security Tax-Employer's Contribution

Estimate - FY 1989 - \$50,996  
 Estimate - FY 1988 - \$50,385  
 Estimate - FY 1987 - \$41,180  
 Actual - FY 1986 - \$40,017

PART I - PURPOSE AND SCOPE

The funds requested provide for the employer's tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average numbers of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is based on the percentage set by law on a member's salary for a calendar year. The applicable rates are as follows:

Calendar Year 1986 - 7.15% on first \$42,000  
 Calendar Year 1987 - 7.15% on first \$43,800  
 Calendar Year 1988 - 7.51% on first \$46,200  
 Calendar Year 1989 - 7.51% on first \$49,200

Details of the computations are shown in the following table:

(In Thousands of Dollars)

	FY 1986 Actual		FY 1987 Estimate		FY 1988 Estimate		FY 1989 Estimate	
	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate
Serv Credits	20,098	\$1,991.09	20,108	\$2,047.94	20,211	\$2,144.33	20,215	\$2,163.49
		\$40,017		\$41,180		\$43,339		\$43,733
		0		0		\$7,046		\$7,261
		-----		-----		-----		-----
		\$40,017		\$41,180		\$50,385		\$50,996

Change from FY 1987 to FY 1988: Officer FICA payments increase \$9,205 from \$41,180 in FY 1987 to \$50,385 in FY 1988. This increase is a result of the increased average strength, increases in the FICA rate and the base amount to which the FICA rate is applied, the additional FICA required for nonwage income items, and annualization of the FY 1987 pay raise.

Change from FY 1988 to FY 1989: Officer FICA payments increase \$611 from \$50,385 in FY 1988 to \$50,996 in FY 1989. This increase is the result of the increased average strength, increases in the FICA rate and the base amount to which the FICA rate is applied, and the additional FICA required for nonwage income.

Total Pay & Allowances	\$1,056,559	\$1,099,921	\$1,110,467	\$1,106,165
Officers	\$2,176	\$2,348	\$2,356	\$2,254
Less: (Reimbursable)				
Total Direct Program	\$1,054,383	\$1,097,573	\$1,108,111	\$1,103,911

SECTION 4  
 PAY AND ALLOWANCES ENLISTED  
 MILITARY PERSONNEL, MARINE CORPS  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 2	Amount
FY 1907 TOTAL PROGRAM	\$3,877,211
INCREASES: Basic Pay -	
This increase is the result of the increase in average strength and grade structure, changes in longevity, and annualization of the pay raise.	27,945
Selective Reenlistment Bonus -	
This increase is primarily the result of payment of 75% of total entitlements vice 50% and the programmatic increase of 157 in bonus payments of \$911.	22,789
Basic Allowance for Quarters -	
This increase is a result of the increased average strength and an increase in the number of personnel with dependents.	5,415
Special Pay -	
This increase is primarily a result of the increase in Foreign Language Proficiency Pay.	67
Variable Housing Allowance -	
This increase is a result of the conversion of OMA to VMA in Hawaii.	5,405
Clothing Allowance -	
This increase is primarily due to the increased cost of the new boot (\$3,969), initial issues and replacement allowances.	4,739
Separation Pay -	
This increase is due to an increase in the number of individuals separating.	475
FICA -	
This increase is attributed to the increase in Basic Pay cost, increased FICA rate, and non-wage FICA income.	32,285
TOTAL INCREASES:	\$99,120

**DECREASES:** Retired Pay Accrual - (8,266)  
 This decrease results from the decrease in the normal cost percentage.  
  
 Incentive Pay - (73)  
 This decrease is a result of offsetting decrease in flight deck duty personnel and increase in demolition duty personnel.  
  
 Station Allowance Overseas - (3,031)  
 This decrease is attributed to a decrease in the number of OHA billets.  
  
 Family Separation Allowance - (154)  
 This decrease results from the conversion of unaccompanied billets to accompanied billets in Japan.  
  
 Enlistment Bonus - (4,029)  
 This decrease results from a decrease in the number of residual new payments.

**TOTAL DECREASES:** (\$15,533)  
**FY 1988 TOTAL PROGRAM** \$3,960,778

SECTION 4  
 PAY AND ALLOWANCES ENLISTED  
 MILITARY PERSONNEL, MARINE CORPS  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

	Amount
<b>BUDGET ACTIVITY 2</b>	
<b>FY 1988 TOTAL PROGRAM</b>	<b>83,960,778</b>
<b>INCREASES:</b> Basic Pay - This increase is the result of the increase in average strength and grade structure and changes in longevity.	10,184
Incentive Pay - The increase is attributed to an increase in the number of billets requiring frequent use of demotions.	79
Special Pay - This increase is a result of the change in grade distribution of personnel receiving certain location pay.	2
Basic Allowance for Quarters - This increase is a result of the increased average strength and an increase in the number of personnel with dependents.	1,058
Enlistment Bonus - This increase is primarily a result of the change of distribution of personnel receiving residual new payments.	29
Variable Housing Allowance - This increase is a result of the conversion of OMA to VMA in Hawaii.	4,378
FICA - The increase is attributed to the increase in Basic Pay cost, FICA rate, and non-wage income FICA.	3,891
<b>TOTAL INCREASES:</b>	<b>819,621</b>

<b>DECREASES: Retired Pay Accrual -</b>		
The decrease results from the decrease in the normal cost percentage.		(15,659)
<b>Selective Reenlistment Bonus -</b>		
This decrease results from the increased retention in various MOS's.		(6,128)
<b>Family Separation Allowance -</b>		
This decrease results from conversion of unaccompanied billets to accompanied billets in Japan.		(23)
<b>Clothing Allowance -</b>		
This decrease is primarily due to the decline in the number of new recruits receiving initial issues.		(1,349)
<b>Separation Pay -</b>		
The decrease is due to a decrease in the number of individuals separating.		(2,536)
<b>Station Allowance Overseas -</b>		
This decrease is attributed to the conversion of OHA billets to VHA in Hawaii.		(580)
<b>TOTAL DECREASES:</b>		(926,275)
<b>FY 1989 TOTAL PROGRAM</b>		\$3,954,124

**PROJECT: A. Basic Pay**

Estimate- FY 1989 - \$2,104,173  
Estimate- FY 1988 - \$2,093,989  
Estimate- FY 1987 - \$2,066,044  
Actual - FY 1986 - \$1,996,085

**PART I - PURPOSE AND SCOPE**

The funds requested will provide for basic compensation and length of service increments of enlisted personnel on active duty, in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Base Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The FY 1988 program is based on a beginning strength of 179,320 enlisted personnel and end strength of 179,300 and 179,160 manyears. The FY 1989 program is based on a beginning strength of 179,300 enlisted personnel and end strength of 179,800 and 179,506 manyears. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates utilized are derived considering the current longevity adjusted by planned gains and losses for each year.

The computation of fund requirements is shown in the following tables

(In Thousands of Dollars)

	FY 1986 Actual			FY 1987 Estimate			FY 1988 Estimate			FY 1989 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Sergeant Major of the Marine Corps...	1	\$35,988.00	\$36	1	\$36,804.00	\$37	1	\$37,068.00	\$37	1	\$37,068.00	\$37
E-9.....	1,343	28,051.27	37,673	1,421	28,719.67	40,811	1,448	28,927.89	41,888	1,453	28,919.93	42,021
E-8.....	3,813	22,421.32	85,492	3,946	22,982.14	90,688	3,931	23,145.51	90,985	3,940	23,145.46	91,193
E-7.....	9,391	18,772.95	176,297	9,427	19,111.50	180,164	9,694	19,258.67	186,694	10,002	19,275.59	192,794
E-6.....	15,495	15,438.90	239,226	15,653	15,854.43	248,169	15,839	16,055.43	254,302	15,917	16,077.16	255,900
E-5.....	24,907	12,924.09	321,900	24,879	13,291.76	330,686	25,443	13,413.08	341,269	25,520	13,438.29	342,945
E-4.....	34,216	10,972.02	375,419	34,151	11,286.83	385,456	34,424	11,357.44	390,969	34,486	11,353.74	391,545
E-3.....	55,387	9,460.46	523,986	54,976	9,724.21	534,598	53,800	9,772.96	525,785	54,794	9,775.22	535,623
E-2.....	21,069	8,596.80	181,126	21,476	8,791.56	188,808	21,907	8,856.00	194,008	21,171	8,856.00	187,490
E-1.....	11,266	7,378.20	83,123	12,577	7,544.30	94,885	12,673	7,599.62	96,310	12,222	7,599.60	92,882
Total Basic Pay	176,888	\$11,444.20	2,024,342	178,507	\$11,732.32	2,094,301	179,160	\$11,845.53	2,122,246	179,506	\$11,879.44	2,132,430
Fines and Forfeitures & Other Non-Entitlements			(28,257)			(28,257)			(28,257)			(28,257)
Total Enlisted			\$1,996,085			\$2,066,044			\$2,093,989			\$2,104,173

Change from FY 1987 to FY 1988: Enlisted Basic Pay increases \$27,945 from \$2,066,044 in FY 1987 to \$2,093,989 in FY 1988. The increase results from annualization of the FY 1987 pay raise (\$15,728), increased average strength (\$7,493), grade structure (\$4,378), and longevity (\$346).

Change from FY 1988 to FY 1989: Enlisted Basic Pay increases \$10,184 from \$2,093,989 in FY 1988 to \$2,104,173 in FY 1989. The increase results from increased average strength (\$4,098), grade structure (\$4,944), and longevity (\$1,142).

PROJECT: B. Retired Pay Accrual - Enlisted

Estimate - FY 1989 - \$1,054,550  
 Estimate - FY 1988 - \$1,070,209  
 Estimate - FY 1987 - \$1,078,475  
 Actual - FY 1986 - \$982,790

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with Title 10 USC, 1466 as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

(a) Detailed cost computation based on Normal Cost Percentages (NCP) of 50.7% for October through July and 42.0% for August and September FY 1986, 52.2% for FY 1987, 51.2% for FY 1988, and 50.2% for FY 1989.

(b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

FY 1986 Actual			FY 1987 Estimate			FY 1988 Estimate			FY 1989 Estimate		
Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
178,615	\$5,502.28	\$982,790	179,320	\$6,014.25	\$1,078,475	179,300	\$5,968.82	\$1,070,209	179,800	\$5,865.13	\$1,054,550

Change from FY 1987 to FY 1988: Retired Pay Accrual decreases \$8,266 from \$1,078,475 in FY 1987 to \$1,070,209 in FY 1988. This decrease is directly associated with the decrease in NCP offset by base pay cost increases.

Change from FY 1988 to FY 1989: Retired Pay Accrual decreases \$15,659 from \$1,070,209 in FY 1988 to \$1,054,550 in FY 1989. This decrease is directly associated with the decrease in NCP offset by base pay cost increases.



PROJECT: C. Incentive Pay - Hazardous Duty

Estimate - FY 1989 - \$4,965  
Estimate - FY 1988 - \$4,886  
Estimate - FY 1987 - \$4,959  
Actual - FY 1986 - \$4,958

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Flying Duty (Crew member)  
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.
- Flying Duty (Non-Crew member)  
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight, as a non-crew member.
- Flight Deck Duty  
To provide additional payment for duty involving participation in flight operations on board ship.
- Parachute Duty  
To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.
- Demolition Duty  
To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment. Average pay rates for flying duty crew members are based on statutory rates to which longevity factors have been applied. All other hazardous duty pay is computed at the statutory rate and projected number of eligible personnel.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1986 Actual			FY 1987 Estimate			FY 1988 Estimate			FY 1989 Estimate		
	Number	Average Rate	Amount	Number	Average Rate	Amount	Number	Average Rate	Amount	Number	Average Rate	Amount
<b>1. Flying Duty</b>												
(a) Crew Members												
E-9.....	4	\$2,400.00	\$10	4	\$2,400.00	\$10	4	\$2,400.00	\$10	4	\$2,400.00	\$10
E-8.....	13	2,400.00	31	13	2,400.00	31	13	2,400.00	31	13	2,400.00	31
E-7.....	221	2,400.00	530	221	2,400.00	530	221	2,400.00	530	221	2,400.00	530
E-6.....	217	2,100.00	456	217	2,100.00	456	217	2,100.00	456	217	2,100.00	456
E-5.....	348	1,800.00	626	348	1,800.00	626	348	1,800.00	626	348	1,800.00	626
E-4.....	315	1,500.00	473	315	1,500.00	473	315	1,500.00	473	315	1,500.00	473
E-3.....	181	1,320.00	239	181	1,320.00	239	181	1,320.00	239	181	1,320.00	239
E-2.....	13	1,320.00	17	13	1,320.00	17	13	1,320.00	17	13	1,320.00	17
E-1.....	4	1,320.00	5	4	1,320.00	5	4	1,320.00	5	4	1,320.00	5
Subtotal	1,316		\$2,387	1,316		\$2,387	1,316		\$2,387	1,316		\$2,387
(b) Non-Crew Members	596	\$1,320.00	\$787	596	\$1,320.00	\$787	596	\$1,320.00	\$787	596	\$1,320.00	\$787
(c) Flight Deck Duty Pay	531	\$1,320.00	\$701	531	\$1,320.00	\$701	407	\$1,320.00	\$537	407	\$1,320.00	\$537
Subtotal			\$3,875			\$3,875			\$3,711			\$3,711
2. Parachute Jumping Duty...	646	\$1,320.00	\$853	635	\$1,320.00	\$838	635	\$1,320.00	\$838	635	\$1,320.00	\$838
3. Demolition Duty.....	174	\$1,320.00	\$230	186	\$1,320.00	\$246	255	\$1,320.00	\$337	315	\$1,320.00	\$416
Total Incentive Pay.....			\$4,958			\$4,959			\$4,886			\$4,965

Change from FY 1987 to FY 1988: The decrease of \$73 from \$4,959 in FY 1987 to \$4,886 in FY 1988 is a result of the offsetting decrease in the number of personnel drawing flight deck duty pay and the increase in the number of personnel drawing demolition duty pay.

Change from FY 1988 to FY 1989: The increase of \$79 from \$4,886 in FY 1988 to \$4,965 in FY 1989 is a result of the increase number of personnel receiving demolition duty pay.

PROJECT: B. Special Pay

Estimate - FY 1989 - \$4,628  
Estimate - FY 1988 - \$4,626  
Estimate - FY 1987 - \$4,559  
Actual - FY 1986 - \$3,888

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- **Carver Sea Pay**  
To provide additional payment for enlisted personnel in the grades of corporal and above who are assigned to sea duty.
- **Foreign Duty Pay**  
Pay for enlisted personnel assigned to duty at designated places outside the contiguous 48 states and the District of Columbia.
- **Diving Duty Pay**  
To provide additional payment for enlisted personnel performing duties involving SCUBA diving.
- **Overseas Extension Pay**  
To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.
- **Other/Hostile Fire Pay**  
To provide additional payment for enlisted personnel performing duties in designated hostile areas.
- **Foreign Language Proficiency Pay**  
To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 DOD Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

The computation of fund requirements is provided in the following tables:

	FY 1986 Actual			FY 1987 Estimate			FY 1988 Estimate			FY 1989 Estimate		
	Number	Average Rate	Amount	Number	Average Rate	Amount	Number	Average Rate	Amount	Number	Average Rate	Amount
<b>Career Sea Pay</b>												
E-9.....	17	\$2,705.28	\$46	17	\$2,705.28	\$46	17	\$2,705.28	\$46	17	\$2,705.28	\$46
E-8.....	73	2,391.72	175	63	2,391.72	151	73	2,391.72	175	73	2,391.72	175
E-7.....	176	1,894.68	333	176	1,894.68	333	176	1,894.68	333	176	1,894.68	333
E-6.....	306	1,555.32	476	306	1,555.32	476	306	1,555.32	476	306	1,555.32	476
E-5.....	617	796.56	491	617	796.56	491	617	796.56	491	617	796.56	491
E-4.....	1,374	645.48	887	1,374	645.48	887	1,374	645.48	887	1,374	645.48	887
<b>Subtotal</b>	<b>2,563</b>		<b>\$2,408</b>	<b>2,553</b>		<b>\$2,384</b>	<b>2,563</b>		<b>\$2,408</b>	<b>2,563</b>		<b>\$2,408</b>
<b>Certain Locations</b>												
E-9/8/7.....	289	\$270.00	78	288	\$272.00	78	288	\$272.00	78	291	\$272.00	79
E-6.....	307	240.00	74	304	240.00	73	302	240.00	72	301	240.00	72
E-5.....	494	192.00	95	483	192.00	93	486	192.00	93	483	192.00	93
E-4.....	678	156.00	106	663	156.00	103	657	156.00	102	652	156.00	102
E-3.....	1,243	108.00	134	1,227	108.00	133	1,188	108.00	128	1,192	108.00	129
E-2/1.....	494	96.00	47	502	96.00	48	505	96.00	48	495	96.00	48
<b>Subtotal</b>	<b>3,505</b>		<b>\$534</b>	<b>3,467</b>		<b>\$528</b>	<b>3,426</b>		<b>\$521</b>	<b>3,414</b>		<b>\$523</b>
<b>Bivling Duty Pay</b>	<b>301</b>	<b>\$1,200.00</b>	<b>\$361</b>	<b>401</b>	<b>\$2,100.00</b>	<b>\$842</b>	<b>401</b>	<b>\$2,100.00</b>	<b>\$842</b>	<b>401</b>	<b>\$2,100.00</b>	<b>\$842</b>
<b>Overseas Extension Pay...</b>	<b>531</b>	<b>\$960.00</b>	<b>\$510</b>	<b>531</b>	<b>\$960.00</b>	<b>\$510</b>	<b>531</b>	<b>\$960.00</b>	<b>\$510</b>	<b>531</b>	<b>\$960.00</b>	<b>\$510</b>
<b>Other Special Pay</b>	<b>57</b>	<b>\$1,320.00</b>	<b>\$75</b>	<b>57</b>	<b>\$1,320.00</b>	<b>\$75</b>	<b>57</b>	<b>\$1,320.00</b>	<b>\$75</b>	<b>57</b>	<b>\$1,320.00</b>	<b>\$75</b>
<b>Foreign Language Proficiency Pay 1/</b>			<b>\$0</b>			<b>\$220</b>			<b>\$270</b>			<b>\$270</b>
<b>Total Special Pay.....</b>			<b>\$3,888</b>			<b>\$4,559</b>			<b>\$4,626</b>			<b>\$4,628</b>

1/ The Foreign Language Proficiency Pay Program funded in December 1986; at present, proficiency level rates and the number of personnel eligible are being finalized.

Change from FY 1987 to FY 1988: The increase of \$67 from \$4,559 in FY 1987 to \$4,626 in FY 1988 is primarily the increase in Linguist Pay.  
 Change from FY 1988 to FY 1989: The increase of \$2 from \$4,626 in FY 1988 to \$4,628 in FY 1989 results from the change in the distribution of personnel receiving certain location pay.

PROJECT: E. Special Duty Assignment Pay

Estimate - FY 1989 - \$13,509  
 Estimate - FY 1988 - \$13,509  
 Estimate - FY 1987 - \$13,509  
 Actual - FY 1986 - \$11,689

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills and as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields as authorized in United States Code Title 37 as amended by Section 623 of P.L. 98-525. Payments are provided for the following:

- (a) Recruiting Duty
- (b) Drill Instructor Duty
- (c) Career Planners
- (d) Marine Security Guards at U.S. Embassies

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment pay is authorized.

(In Thousands of Dollars)

	FY 1986 Actual		FY 1987 Estimate		FY 1988 Estimate		FY 1989 Estimate	
	Number	Av. Rate	Number	Av. Rate	Number	Av. Rate	Number	Av. Rate
Sp Dty Assign Pay (\$275)	1,454	\$3,300.00	2,031	\$3,300.00	2,031	\$3,300.00	2,031	\$3,300.00
Sp Dty Assign Pay (\$220)	1,448	2,640.00	1,451	2,640.00	1,451	2,640.00	1,451	2,640.00
Sp Dty Assign Pay (\$165)	629	1,980.00	543	1,980.00	543	1,980.00	543	1,980.00
Sp Dty Assign Pay (\$150)	0	1,800.00	0	1,800.00	0	1,800.00	0	1,800.00
Sp Dty Assign Pay (\$110)	1019	1,320.00	1268	1,320.00	1268	1,320.00	1268	1,320.00
Sp Dty Assign Pay (\$100)	183	1,200.00	0	1,200.00	0	1,200.00	0	1,200.00
Sp Dty Assign Pay (\$75)	0	900.00	0	900.00	0	900.00	0	900.00
Sp Dty Assign Pay (\$55)	233	660.00	344	660.00	344	660.00	344	660.00
Sp Dty Assign Pay (\$50)	173	600.00	0	600.00	0	600.00	0	600.00
<b>Total</b>	<b>5,139</b>	<b>\$11,689</b>	<b>5,637</b>	<b>\$13,509</b>	<b>5,637</b>	<b>\$13,509</b>	<b>5,637</b>	<b>\$13,509</b>

**PROJECT: F. Reenlistment Bonus**

Estimate - FY 1989 - \$105,289  
 Estimate - FY 1988 - \$111,417  
 Estimate - FY 1987 - \$88,628  
 Actual - FY 1986 - \$80,845

**PART I - PURPOSE AND SCOPE**

The funds requested will provide a monetary incentive to encourage selected enlisted personnel to reenlist in military skills which have high training cost and are in critical supply. The authorization is contained in United States Code Title 37, Chapter 5. A maximum of \$30,000 may be awarded with 75 percent paid as the first installment and the remainder being paid in equal annual installments over the length of the reenlistment contract.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces. The FY 1988/89 Reenlistment Bonus Program, as requested, will allow the successful achievement of this objective.

(In Thousands of Dollars)

	FY 1986 Actual			FY 1987 Estimate			FY 1988 Estimate			FY 1989 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
First Installments	8,915	\$5,534.72	\$49,342	7,993	\$5,800.20	\$46,361	8,150	\$8,700.25	\$70,907	8,173	\$8,700.35	\$71,108
Obligated Installments	22,928	\$1,374.00	31,503	27,830	\$1,518.76	42,267	29,858	\$1,356.76	40,310	28,832	\$1,185.52	34,181
Total 800 Payments	31,843	\$2,538.86	\$80,845	35,823	\$2,474.05	\$88,628	38,008	\$2,931.41	111,417	37,005	\$2,845.26	105,289

**Change from FY 1987 to FY 1988:** The increase of \$22,789 from \$88,628 in FY 1987 to \$111,417 in FY 1988 results primarily from the payment of 75% of the total bonus entitlement at the first installment vice 50%.

**Change from FY 1988 to FY 1989:** The decrease of \$6,128 from \$111,417 in FY 1988 to \$105,289 in FY 1989 results primarily from the retention of various MOS's.

The following MOS's will be added during Fiscal Year 1988 because of increasing requirements:

0241 Jeopery Interpretation Specialist  
0411 Maintenance Management Specialist  
0847 Artillery Meteorological Man  
2111 Infantry Weapons Repairer  
2532 Microwave Equipment Operator  
2535 Fleet SATCOM Terminal Operator  
2672 Cryptologic Linguist, Chinese  
2814 Central Office Installer Repairer  
2831 Microwave Equipment Repairer  
2882 KB-30 COMSEC Technician  
4071 Beta Base Management Specialist  
5921 IHAWK Fire Control Repairer  
5938 Aviation Meteorologic Equipment Technician  
5944 Aviation Radar Repairer  
6017 A/C Mechanic F-1B  
6032 Aircraft Flight Engineer KC-130  
6056 Aircraft Hydraulic Pneumatic Mechanic, KC-130  
6085 Aircraft Safety Equipment Mechanic AV-8  
6095 A/C Structure Mech AV-8  
6154 Helicopter Hydraulic Mech MH-1  
6354 AC Weapon Systems Specialist, EA-6  
7011 Aircraft Recovery Specialist

The following MOS's will be deleted during Fiscal Year 1988 because of significant retention success as a result of the SRB:

0161 Mail Clerk  
0311 Infantryman  
0331 Machine Gunner  
0341 Mortarman  
0352 Anti-tank Guided Missile Man  
0451 Air Delivery Specialist  
0481 Landing Support Specialist  
0811 Field Artillery Cannoneer  
0844 Field Artillery Fire Control Man  
1345 Engineer Equipment Operator  
1521 Offset Press Operator  
2145 Tracked Vehicle Repairer  
2311 Ammunition Technician  
3431 Travel Clerk  
3451 Accounting Technician  
5811 Military Policeman  
5831 Corrections Specialist  
6014 A/C Mechanic F-4  
6112 Helicopter Mechanic CH46  
6532 A/C Ordnance A-4  
7212 FAMD Gunner

10 Most Critical Skill Shortage Occupations

2882 KG-30 COMSEC Technician  
6098 Aircraft Structures Mech OV-10  
6465 Hybrid Test Set Technician  
6463 Radar Test Set Technician  
2885 FADAC Radar Repairer  
0313 LAV Crewman  
2831 Microwave Equipment Repairer  
5925 IHAWK Continuous Wave Radar Technician  
7372 First Navigator  
6088 Aircraft Safety Equipment  
Technician OV-10

10 Most Serious Overage Occupations

4641 Photographer  
6412 Aircraft Comm Systems Technician F/A  
6357 Aircraft Weapons System Specialists F/A 18  
6079 Aircraft Maintenance GCE Chief  
6372 Aerial Camera Systems Technician  
6012 Aircraft Mechanic A-4  
5926 IHAWK Simulator Technician  
5922 IHAWK ICC Repairer  
2534 High Frequency Comm Central Operator  
6352 Aircraft Weapons System Specialist A-4





**PROJECT: D. Enlistment Bonus Program**

Estimate - FY 1989 - \$9,500  
Estimate - FY 1988 - \$9,471  
Estimate - FY 1987 - \$13,500  
Actual - FY 1986 - \$11,268

**PART I - PURPOSE AND SCOPE**  
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The funds requested will provide a monetary incentive to induce highly qualified individuals to enlist for and serve in military skills that are in critical supply. This compensation is in accordance with provisions of 37 U.S.C. 308a, as amended by P.L. 97-60.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**  
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Because of increasing requirements for high quality recruits during a period of increasing demands from other services and the private sector for a declining number of high school graduates, the enlistment bonus award levels have been increased in FY 1988/9 up to \$7,000 for selected individuals who enlist for six years.

Details of the bonus award levels and number of bonus payments are provided on the following table:

(In Thousands of Dollars)

	FY 1986 Actual			FY 1987 Estimate			FY 1988 Estimate			FY 1989 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
<b>New Payments</b>												
\$1,500	0	\$1,500.00	0	0	\$1,500.00	0	0	\$1,500.00	0	0	\$1,500.00	0
\$3,000	0	3,000.00	0	0	3,000.00	0	0	3,000.00	0	0	3,000.00	0
\$3,500	125	3,500.00	438	157	3,500.00	550	156	3,500.00	546	158	3,500.00	553
\$4,000	14	4,000.00	56	34	4,000.00	136	32	4,000.00	128	33	4,000.00	132
\$4,500	60	4,500.00	270	73	4,500.00	329	71	4,500.00	320	68	4,500.00	306
\$5,000	5	5,000.00	25	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0
\$6,000	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0
\$7,000	11	5,000.00	55	12	5,000.00	60	10	5,000.00	50	10	5,000.00	50
<b>Subtotal New Payments</b>	<b>215</b>		<b>844</b>	<b>276</b>		<b>1,075</b>	<b>269</b>		<b>1,044</b>	<b>269</b>		<b>1,041</b>
<b>Residual New Payments</b>												
\$1,500	117	\$1,500.00	176	4	\$1,500.00	6	0	\$1,500.00	0	0	\$1,500.00	0
\$2,500	120	2,500.00	300	0	2,500.00	0	0	2,500.00	0	0	2,500.00	0
\$3,000	188	3,000.00	564	0	3,000.00	0	0	3,000.00	0	0	3,000.00	0
\$3,500	1,121	3,500.00	3,924	1,475	3,500.00	5,163	946	3,500.00	3,311	1,002	3,500.00	3,507
\$4,000	237	4,000.00	948	582	4,000.00	2,328	581	4,000.00	2,324	594	4,000.00	2,376
\$4,500	586	4,500.00	2,637	667	4,500.00	3,002	376	4,500.00	1,672	358	4,500.00	1,611
\$5,000	375	5,000.00	1,875	262	5,000.00	1,310	44	5,000.00	220	28	5,000.00	140
\$6,000	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0
\$7,000	0	5,000.00	0	94	5,000.00	470	134	5,000.00	670	107	5,000.00	535
<b>Subtotal Residual New Payments</b>	<b>2,744</b>		<b>10,424</b>	<b>3,084</b>		<b>12,279</b>	<b>2,081</b>		<b>8,217</b>	<b>2,089</b>		<b>8,169</b>
<b>Installment Payments</b>	<b>\$7,000</b>	<b>0</b>	<b>\$0.00</b>	<b>73</b>	<b>\$2,000.00</b>	<b>146</b>	<b>105</b>	<b>\$2,000.00</b>	<b>210</b>	<b>145</b>	<b>\$2,000.00</b>	<b>290</b>
		<b>2,959</b>	<b>\$11,268</b>	<b>3,433</b>		<b>\$13,500</b>	<b>2,455</b>		<b>\$9,471</b>	<b>2,503</b>		<b>\$9,500</b>

Change from FY 1987 to FY 1988: The \$4,029 decrease from \$13,500 in FY 1987 to \$9,471 in FY 1988 results from a decrease in the number of residual new payments.

Change from FY 1988 to FY 1989: The \$29 increase from \$9,471 in FY 1988 to \$9,500 in FY 1989 is primarily a result of a change in the distribution of personnel receiving payments.

Enlistment Bonus  
Military Personnel, Marine Corps  
(In Thousands of Dollars)

Fiscal Year	FY 1986		FY 1987		FY 1988		FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994			
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount		
<u>Price</u>																				
<u>Installations</u>	2744	10424	1613	6645	218	684	121	380												
<u>FY 1986</u>																				
Initial and Residual Payments	215	844	1471	5634	768	2850	131	475	135	424										
<u>FY 1987</u>																				
Initial and Residual Payments Installments		276	1075	1095	4683	785	2850	126	456	108	405									
<u>FY 1988</u>																				
Initial and Residual Payments Installments		269	1044	1052	4464	776	2988	129	492	112	409									
<u>FY 1989</u>																				
Initial and Residual Payments Installments		80	160	37	74															
<u>FY 1990</u>																				
Initial and Residual Payments Installments		269	1041	1304	5053	782	3062	127	477	109	413									
<u>Total</u>																				
Initial Payments	215	844	276	1075	269	1044	269	1041	-	-	-	-	-	-	-	-	-	-	-	
Residual Payments	2744	10424	3084	12279	2081	8217	2089	8169	2341	8931	1019	3959	239	886	109	413	-	-	-	
Installments	0	0	73	146	105	210	145	290	43	86	86	86	86	86	86	86	86	86	86	
Total EB	2959	11268	3433	13500	2455	9471	2503	9500	2384	9017	1019	3959	239	886	109	413	109	413	109	413

**PROJECT: H. Basic Allowance for Quarters**

Estimate -FY 1989 - \$256,652  
Estimate -FY 1988 - \$235,594  
Estimate -FY 1987 - \$250,179  
Actual -FY 1986 - \$239,896

**PART I - PURPOSE AND SCOPE**  
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The funds requested are to provide for payment of a cash allowance for military personnel with or without dependents when they are not furnished government quarters. For individuals assigned to inadequate housing, the rate charged is the with dependent rate less the fair rental value for such quarters, not to exceed 75% of the occupants' Basic Allowance for Quarters.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**  
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Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and personnel who will reside in government quarters.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1986 Actual			FY 1987 Estimate			FY 1988 Estimate			FY 1989 Estimate		
	Number	Average Rate	Amount	Number	Average Rate	Amount	Number	Average Rate	Amount	Number	Average Rate	Amount
<b>Basic Allowance for Quarters With Dependents</b>												
E-9.....	1,009	\$5,313.60	\$5,361	1,078	\$5,432.16	\$5,856	1,097	\$5,472.00	\$6,003	1,095	\$5,472.00	\$5,992
E-8.....	2,602	4,950.00	12,880	2,714	5,060.49	13,734	2,669	5,097.60	13,605	2,651	5,097.60	13,514
E-7.....	5,971	4,604.40	27,493	5,946	4,706.68	27,986	6,115	4,741.20	28,992	6,338	4,741.20	30,050
E-6.....	8,703	4,176.00	36,344	8,793	4,270.68	37,552	9,060	4,302.00	38,976	9,009	4,302.00	38,757
E-5.....	11,972	3,711.60	44,435	12,475	3,795.37	47,347	12,938	3,823.20	49,465	12,827	3,823.20	49,040
E-4.....	11,545	3,207.60	37,032	12,102	3,280.74	39,704	12,427	3,304.80	41,069	12,380	3,304.80	40,913
E-3.....	12,072	2,948.40	35,593	12,364	3,016.28	37,293	12,402	3,038.40	37,682	12,748	3,038.40	38,734
E-2.....	1,948	2,948.40	5,743	1,984	3,016.28	5,924	2,023	3,038.40	6,147	1,970	3,038.40	5,986
E-1.....	517	2,948.40	1,524	716	3,016.28	2,160	599	3,038.40	1,820	578	3,038.40	1,756
<b>Total BAQ With Dependents</b>	<b>56,339</b>	<b>\$3,663.63</b>	<b>\$206,405</b>	<b>58,152</b>	<b>\$3,741.16</b>	<b>\$217,556</b>	<b>59,330</b>	<b>\$3,771.43</b>	<b>\$223,759</b>	<b>59,596</b>	<b>\$3,771.09</b>	<b>\$224,742</b>
<b>Basic Allowance for Quarters Without Dependents</b>												
E-9.....	34	\$3,898.80	\$133	35	\$3,984.78	\$139	34	\$4,014.00	\$136	34	\$4,014.00	\$136
E-8.....	104	3,610.80	376	97	3,691.73	358	94	3,718.80	350	95	3,718.80	353
E-7.....	374	3,081.60	1,153	361	3,152.08	1,138	368	3,175.20	1,168	381	3,175.20	1,210
E-6.....	1,309	2,736.00	3,581	1,263	2,798.28	3,534	1,099	2,818.80	3,098	1,109	2,818.80	3,126
E-5.....	3,176	2,530.80	8,038	2,863	2,587.43	7,408	2,831	2,606.40	7,379	2,856	2,606.40	7,444
E-4.....	2,986	2,196.00	6,513	2,859	2,244.34	6,417	2,847	2,260.80	6,436	2,858	2,260.80	6,461
E-3.....	1,720	2,131.20	3,666	1,695	2,180.01	3,695	1,653	2,196.00	3,630	1,683	2,196.00	3,696
E-2.....	141	1,810.80	255	144	1,851.22	267	147	1,864.80	274	142	1,864.80	265
E-1.....	18	1,648.80	30	20	1,686.83	34	20	1,699.20	34	20	1,699.20	34
<b>Total BAQ Without Dependents</b>	<b>9,862</b>	<b>\$2,412.62</b>	<b>\$23,745</b>	<b>9,337</b>	<b>\$2,462.25</b>	<b>\$22,990</b>	<b>9,093</b>	<b>\$2,474.98</b>	<b>\$22,505</b>	<b>9,178</b>	<b>\$2,476.03</b>	<b>\$22,725</b>

(In Thousands of Dollars)

	FY 1986 Actual			FY 1987 Estimate			FY 1988 Estimate			FY 1989 Estimate		
	Number	Average Rate	Amount	Number	Average Rate	Amount	Number	Average Rate	Amount	Number	Average Rate	Amount
<b>Partial BAQ</b>												
E-9.....	4	\$223.20	\$1	4	\$223.20	\$1	4	\$223.20	\$1	4	\$223.20	\$1
E-8.....	16	183.60	3	15	183.60	3	15	183.60	3	15	183.60	3
E-7.....	93	144.00	13	89	144.00	13	91	144.00	13	94	144.00	14
E-6.....	498	118.80	59	481	118.80	57	418	118.80	50	422	118.80	50
E-5.....	3,766	104.40	393	3,394	104.40	354	3,357	104.40	350	3,386	104.40	353
E-4.....	15,713	97.20	1,527	15,145	97.20	1,472	15,081	97.20	1,466	15,137	97.20	1,471
E-3.....	40,119	93.60	3,755	39,537	93.60	3,701	38,562	93.60	3,609	39,276	93.60	3,676
E-2.....	18,880	86.40	1,631	19,275	86.40	1,665	19,657	86.40	1,698	18,986	86.40	1,640
E-1.....	10,690	82.80	885	11,802	82.80	977	12,019	82.80	995	11,591	82.80	960
<b>Total Partial BAQ</b>	<b>89,779</b>	<b>\$92.08</b>	<b>\$8,267</b>	<b>89,742</b>	<b>\$91.74</b>	<b>\$8,243</b>	<b>89,204</b>	<b>\$91.70</b>	<b>\$8,185</b>	<b>88,911</b>	<b>\$91.70</b>	<b>\$8,168</b>

**Substandard Housing**

E-9.....	1	\$1,328.40	\$1	1	\$1,358.04	\$1	1	\$1,368.00	\$1	1	\$1,368.00	\$1
E-8.....	2	1,237.50	2	2	1,265.12	3	2	1,274.40	3	2	1,274.40	3
E-7.....	9	1,151.10	10	8	1,176.67	9	7	1,185.30	8	6	1,185.30	7
E-6.....	28	1,044.00	29	26	1,067.67	28	21	1,075.50	23	19	1,075.50	20
E-5.....	67	927.90	62	62	948.84	59	51	955.80	49	45	955.80	43
E-4.....	494	801.90	396	453	820.19	372	370	826.20	306	329	826.20	272
E-3.....	1223	737.10	901	1120	754.07	845	915	759.60	695	813	759.60	618
E-2.....	81	737.10	60	74	754.07	56	60	759.60	46	53	759.60	40
E-1.....	25	737.10	18	23	754.07	17	19	759.60	14	17	759.60	13
<b>Total Substandard Housing</b>	<b>1,930</b>	<b>\$766.32</b>	<b>\$1,479</b>	<b>1,769</b>	<b>\$731.65</b>	<b>\$1,390</b>	<b>1,446</b>	<b>759.86</b>	<b>\$1,145</b>	<b>1,285</b>	<b>759.86</b>	<b>\$1,017</b>

**Total Basic Allowance for**

Quarters.....	157,890	\$239.896	159,000	\$250,179	159,073	\$255,594	158,970	\$256,652
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Change from FY 1987 to FY 1988: The \$5,415 increase from \$250,179 in FY 1987 to \$255,594 in FY 1988 is primarily attributed to an increase in average strength and dependency.

Change from FY 1988 to FY 1989: The \$1,058 increase from \$255,594 in FY 1988 to \$256,652 in FY 1989 is attributed to an increase in average strength and dependency.

**PROJECT I: Variable Housing Allowance**

Estimate - FY 1989 - \$90,880  
 Estimate - FY 1988 - \$86,502  
 Estimate - FY 1987 - \$81,097  
 Actual - FY 1986 - \$78,834

**PART I - PURPOSE AND SCOPE**

The funds requested are to provide for payment of Variable Housing Allowance as authorized under provision 37 U.S.C. 403, to a member with or without dependents living in a geographic location within the contiguous 48 states which is a high cost area with respect to that member. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive a Variable Housing Allowance.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Variable Housing Allowance is determined by multiplying the number of eligible personnel by average rates. FY 1987 rates reflect rates experienced during FY 1986; FY 1988 and FY 1989 rates reflect cost growth of 3.4% and 3.5% respectively. The numbers and rates also reflect the transition of Alaska and Hawaii to VMA vice OMA.

The computation of fund requirements is provided in the following tables:

	FY 1986 Actual			FY 1987 Estimate (In Thousands of Dollars)			FY 1988 Estimate			FY 1989 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
E-9.....	953	\$1,836.65	\$1,754	1,022	\$1,844.42	\$1,885	1,042	\$1,925.93	\$2,007	1,043	\$2,002.88	\$2,089
E-8.....	2,459	1,748.27	4,299	2,562	1,757.61	4,503	2,526	1,838.35	4,644	2,519	1,913.85	4,821
E-7.....	5,774	1,649.46	9,524	5,756	1,658.10	9,544	5,934	1,735.24	10,297	6,167	1,805.42	11,134
E-6.....	8,995	1,492.94	13,429	9,057	1,502.71	13,610	9,168	1,574.07	16,431	9,157	1,639.84	15,016
E-5.....	13,502	1,312.77	17,725	13,489	1,327.34	18,170	14,102	1,391.12	19,618	14,063	1,449.35	20,385
E-4.....	12,418	1,283.14	15,734	12,824	1,294.60	16,602	13,121	1,337.75	17,815	13,124	1,415.12	18,572
E-3.....	11,937	1,159.09	13,836	12,200	1,167.46	14,243	12,230	1,229.64	15,038	12,589	1,283.34	16,156
E-2.....	1,738	1,093.21	1,900	1,738	1,101.25	1,936	1,815	1,160.53	2,106	1,772	1,213.88	2,151
E-1.....	567	1,177.11	632	566	1,193.68	604	629	1,271.66	546	416	1,336.54	556
<b>Total VMA</b>	<b>50,145</b>	<b>\$1,355.82</b>	<b>\$78,834</b>	<b>59,374</b>	<b>\$1,365.87</b>	<b>\$81,097</b>	<b>60,367</b>	<b>\$1,432.94</b>	<b>\$86,502</b>	<b>60,850</b>	<b>\$1,493.51</b>	<b>\$90,880</b>

Change from FY 1987 to FY 1988: The \$5,405 increase from \$81,097 in FY 1987 to \$86,502 in FY 1988 is a result of continued conversion of Overseas Housing Allowance to VMA in Hawaii and cost growth.

Change from FY 1988 to FY 1989: The \$4,378 increase from \$86,502 in FY 1988 to \$90,880 in FY 1989 is a result of continued conversion of Overseas Housing Allowance to VMA in Hawaii and cost growth.



**PROJECT: J. Station Allowances Overseas**

Estimate -FY 1989- \$45,247  
 Estimate -FY 1988- \$45,827  
 Estimate -FY 1987- \$48,858  
 Actual -FY 1986- \$39,161

**PART I - PURPOSE AND SCOPE**

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Travel Regulations and authorized under the provisions of the Uniformed Uniformed Services, Chapter 7, Allowances.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Overseas station allowances are computed using cost factors based on past experience with the average numbers programmed for the four types of overseas station allowance. Temporary Lodging Allowance is based on the 1986 costs plus inflation and anticipated foreign currency fluctuation.

Details of the cost computation are provided in the following table:

	FY 1986 Actual			(In Thousands of Dollars) FY 1987 Estimate			FY 1988 Estimate			FY 1989 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Barracks Cost of Living	19,631	\$548.42	\$10,766	20,400	\$681.96	\$13,912	20,400	\$744.12	\$15,180	20,400	\$744.12	\$15,180
Cost of Living Regular	8,582	1,340.71	11,506	8,700	1,623.56	14,125	8,700	1,629.43	14,176	8,700	1,629.43	14,176
Housing	2,973	4,096.20	12,178	2,808	4,970.80	13,958	2,643	3,544.46	9,368	2,598	3,338.15	8,539
Temporary Lodging Allowance	2,343	2,010.67	4,711	2,400	2,859.58	6,863	2,400	2,759.66	7,103	2,400	3,063.24	7,352
<b>Total Station Allowances</b>	<b>33,529</b>		<b>\$39,161</b>	<b>34,308</b>		<b>\$48,858</b>	<b>34,143</b>		<b>\$45,827</b>	<b>34,058</b>		<b>\$45,247</b>

**Change from FY 1987 to FY 1988:** The \$3,031 decrease from \$48,858 in FY 1987 to \$45,827 in FY 1988 is a result of the conversion of Overseas, Housing Allowance billets to Variable Housing Allowance in Hawaii.

**Change from FY 1988 to FY 1989:** The \$580 decrease from \$45,827 in FY 1988 to \$45,247 in FY 1989 is due to the conversion of Overseas, Housing Allowance billets to Variable Housing Allowance billets.

Estimate-FY 1989 - \$54,833  
Estimate-FY 1988 - \$56,182  
Estimate-FY 1987 - \$51,443  
Actual -FY 1986 - \$35,380

**PROJECT: K. Clothing Allowances**

**PART I - PURPOSE AND SCOPE**

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken reenlistees, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required(i.e., criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance is a cash payment paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance is a cash payment paid to enlisted personnel from the thirty-seventh month and each month thereafter.
- Beginning in Fiscal Year 1986 clothing maintenance allowances will be paid on an annual basis vice a monthly basis.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1986 Actual	FY 1987 Estimate	FY 1988 Estimate	FY 1989 Estimate								
	Number	Av. Rate Amount	Number	Av. Rate Amount								
	Number	Av. Rate Amount	Number	Av. Rate Amount								
<b>(1) Initial</b>												
<b>(a) Military Clothing</b>												
Civilian Life, Men (New Recruits)	28,423	\$564.10	\$16,033	28,299	\$633.77	\$17,935	27,994	\$705.36	\$19,746	23,702	\$724.40	\$17,170
Civilian Life, Men (New Recruits)	4,627	197.38	913	4,607	221.82	1,022	4,537	246.88	1,125	3,858	253.34	978
Partial.....	1,835	672.14	1,233	1,472	792.63	1,167	1,512	848.77	1,283	1,512	868.15	1,313
Civilian Life, Women (New Recruits)	350	280.73	98	280	277.44	78	288	297.07	86	288	303.85	88
Partial.....	367	564.10	207	284	633.77	180	360	705.36	212	300	724.40	217
Broken Reenl, Non-Obligors.....	1,101	121.88	134	851	121.88	104	900	126.15	114	900	130.53	117
Broken Reenl, Obligors.....	359	293.81	105	1,071	331.45	355	451	366.79	165	409	376.69	154
Officer Candidates.....	7	293.81	2	6	331.45	2	0	366.79	0	0	376.69	0
Temporary Reversions.....												
Subtotal.....		\$18,725	\$20,843		\$22,731							\$20,037
<b>(b) Civilian Clothing</b>												
Winter and Summer.....	266	\$837.00	\$223	266	\$875.00	\$233	266	\$875.00	\$233	266	\$875.00	\$233
Winter or Summer.....	3	541.00	2	3	566.00	2	3	566.00	2	3	566.00	2
Temporary Duty.....	235	309.00	73	235	323.00	76	235	323.00	76	235	323.00	76
Special Continuing-Dual Season....	70	393.26	28	70	437.50	31	70	437.50	31	70	437.50	31
Civilian State Department.....	700	344.29	241	700	380.00	266	700	380.00	266	700	380.00	266
Subtotal.....		\$567	\$608		\$608							\$608
TOTAL INITIAL.....		\$19,292	\$21,451		\$23,339							\$20,645

(In Thousands of Dollars)

	FY 1986 Actual		FY 1987 Estimate		FY 1988 Estimate		FY 1989 Estimate	
	Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount
(2) Basic Maintenance Males.....	55,078	\$115.20	55,765	\$129.60	54,474	\$144.00	55,065	\$147.90
Standard Maintenance Males.....	97,549	165.60	99,032	183.60	100,605	205.20	102,057	210.70
Basic Maintenance Females.....	3,062	118.80	6,060	126.00	2,988	179.60	3,021	138.30
Standard Maintenance Females.....	4,811	169.20	4,884	180.00	4,961	187.20	5,033	193.80
Total Maintenance.....	161,299	\$23,763	165,761	\$27,053	163,026	\$29,804	165,196	\$31,043
One Time Savings in FY 1986 Requirements Due to Change in Method of Payment.....	(911,153)		\$0		\$0		\$0	
Total FY 1986 Requirements.....	12,426	\$279.88	12,620	\$232.69	12,620	\$240.85	12,620	\$249.21
(3) Supplementary Allowance		\$3,478		\$2,937		\$3,039		\$3,145
Total Clothing Allowance.....		\$35,380		\$51,443		\$56,182		\$54,833

The \$4,739 increase from \$51,443 in FY 1987 to \$56,182 in FY 1988 is primarily due to the increase of price of new boot (\$2,969), initial issues and replacement allowances.

The \$1,349 decrease from \$56,182 in FY 1988 to \$54,833 in FY 1989 is due primarily to the decline in the number of new recruits.

Change from FY 1987 to FY 1988:

Change from FY 1988 to FY 1989:

**PROJECT: L. Family Separation Allowance**

Estimate - FY 1989 - \$8,508  
 Estimate - FY 1988 - \$8,531  
 Estimate - FY 1987 - \$8,685  
 Actual - FY 1986 - \$8,335

**PART I - PURPOSE AND SCOPE**

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title United States Code 427.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1986 Actual	FY 1987 Estimate	FY 1988 Estimate	FY 1989 Estimate								
	Number	Av. Rate	Amount	Number	Av. Rate	Amount						
PCS dependents not authorized.....	7,309	\$720.00	\$5,262	7,751	\$720.00	\$5,581	7,538	\$720.00	\$5,427	7,506	\$720.00	\$5,404
On board ship more than 30 days ...	305	720.00	220	349	\$720.00	251	349	\$720.00	251	349	\$720.00	251
TAD more than 30 days.....	3,963	720.00	2,853	3,963	\$720.00	2,853	3,963	\$720.00	2,853	3,963	\$720.00	2,853
<b>Total Family Separation Allowance..</b>	<b>11,577</b>		<b>\$8,335</b>	<b>12,063</b>		<b>\$8,685</b>	<b>11,850</b>		<b>\$8,531</b>	<b>11,818</b>		<b>\$8,508</b>

**Change from FY 1987 to FY 1988:** The \$154 decrease in from \$8,685 in FY 1987 to \$8,531 in FY 1988 results from the conversion of unaccompanied billets to accompanied billets in Japan.

**Change from FY 1988 to FY 1989:** The \$23 decrease in from \$8,531 in FY 1988 to \$8,508 in FY 1989 results from the conversion of unaccompanied billets to accompanied billets in Japan.

Estimate - FY 1989 - \$19,127  
Estimate - FY 1988 - \$21,663  
Estimate - FY 1987 - \$21,198  
Actual - FY 1986 - \$21,028

**PROJECT: H. Separation Payments**

**PART I - PURPOSE AND SCOPE**

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The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9.
- Severance pay to enlisted personnel who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation for Physical Disability.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

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Separation payments are determined by multiplying the projected number eligible for each type of payment by the average payment applicable based on past experience.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1986 Actual			FY 1987 Estimate			FY 1988 Estimate			FY 1989 Estimate			
	Number	Average Rate	Amount	Number	Average Days	Average Rate	Number	Average Days	Average Rate	Number	Average Days	Average Rate	Amount
<b>Lump Sum Terminal Leave Payments</b>													
<b>Grade</b>													
E-9.....	273	\$2,913.75	\$795	316	38	\$3,001.16	304	38	\$3,001.16	284	38	\$3,001.16	\$852
E-8.....	549	2,274.69	1,249	555	37	2,342.93	491	37	2,342.93	546	37	2,342.93	1,279
E-7.....	445	1,852.30	735	491	33	1,701.87	438	33	1,701.87	478	33	1,701.87	813
E-6.....	1148	1,271.49	1,460	1313	31	1,309.63	1191	31	1,309.63	1059	31	1,309.63	1,387
E-5.....	4767	724.71	3,455	4249	22	746.45	5044	22	746.45	4067	22	746.45	3,036
E-4.....	11224	461.43	5,179	8715	16	475.27	9960	16	475.27	8030	16	475.27	3,816
E-3.....	8133	358.80	2,918	9037	14	369.56	8676	14	369.56	6867	14	369.56	2,538
E-2.....	3101	257.22	818	3477	11	264.94	3296	11	264.94	2870	11	264.94	760
E-1.....	4045	166.85	675	4848	8	171.86	4332	8	171.86	3911	8	171.86	672
<b>Total.....</b>	<b>33,765</b>	<b>\$17,284</b>	<b>\$17,284</b>	<b>33,001</b>		<b>\$17,212</b>	<b>33,732</b>		<b>\$17,689</b>	<b>28,112</b>		<b>\$15,153</b>	
<b>Severance Pay</b>													
<b>Disability..</b>	1356	2,701.88	\$3,644	1400		2,782.91	1400		2,781.18	1400		2,781.28	\$3,894
<b>Authorized Donations...</b>	4000	20.00	\$80	4000		20.00	4000		20.00	4000		20.00	\$80
<b>Total Separation Pay</b>			\$21,028			\$21,188			\$21,663			\$19,127	

Change from FY 1987 to FY 1988: Separation payments increase \$475 from \$21,188 in FY 1987 to \$21,663 in FY 1988. This increase reflects a change in the number of individuals separating.

Change from FY 1988 to FY 1989: Separation payments decrease \$2,536 from \$21,663 in FY 1988 to \$19,127 in FY 1989. This decrease reflects improved retention and reduced attrition.

PROJECT: W. Federal Insurance Contribution MR (FICA)

Estimate - FY 1989 - \$182,263  
 Estimate - FY 1988 - \$178,372  
 Estimate - FY 1987 - \$146,087  
 Actual - FY 1986 - \$142,319

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act under provision of 26 U.S.C. 3101, 3111 and P.L. 98-21 "Social Security Amendment of 1983." Funds requested for military service credits reflect the administration's decision to have 800 rather than Health and Human Services fund military service social security wage credits for non-wage income effective 1 October 1987. The request also reflects the impact of P.L. 99-576 which provides for removal from taxable income the \$1,200 member contribution required for participation in the basic benefit program of the new G.I. Bill effective 1 January 1986.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average numbers of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is based on the percentage set by law on a member's salary for a calendar year. The applicable rates are as follows:

- Calendar Year 1986 - 7.15% on first \$42,000
- Calendar Year 1987 - 7.15% on first \$43,800
- Calendar Year 1988 - 7.51% on first \$46,200
- Calendar Year 1989 - 7.51% on first \$49,200

The computation of fund requirements is provided in the following table:

	FY 1986 Actual			FY 1987 Estimate			FY 1988 Estimate			FY 1989 Estimate		
	Number	Average Rate	Amount	Number	Average Rate	Amount	Number	Average Rate	Amount	Number	Average Rate	Amount
Serv Credits	178,615	6808.07	\$144,333	179,320	\$825.94	\$148,108	179,300	6867.35	\$155,515	179,600	6887.35	\$156,646
Non-Entitled			0			0			\$24,954			\$25,739
Total FICA			2,014			2,021			2,087			2,122
			\$142,319			\$146,087			\$178,372			\$182,263
Change from FY 1987 to FY 1988:			FICA payments increase \$3,285 from \$146,087 in FY 1987 to \$149,372 in FY 1988. The increase is a result of \$7,666 for FICA rate change and changes for non-wage income FICA.									
Change from FY 1988 to FY 1989:			FICA payments increase \$3,891 from \$178,372 in FY 1988 to \$182,263 in FY 1989. The increase is a result of \$2,636 for FICA rate change and changes for non-wage income FICA.									
Total Pay & Allowances Enlisted			\$3,656,476			\$3,677,211			\$3,960,778			\$3,954,124
Less: (Reimbursables)			649			611			611			611
Total Direct Program			\$3,655,827			\$3,876,571			\$3,960,167			\$3,953,513



SUBSISTENCE OF ENLISTED PERSONNEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 04:	Amount
FY 1967 TOTAL PROGRAM	\$274,070
INCREASES: Basic Allowance for Subsistence -	3,513
The increase consists of four parts. Increase in overall enlisted average strength \$879, leap year cost \$518, higher dependency factor \$1,079 and annualized pay raise \$1,037.	
Subsistence In Kind -	3,363
The increase consists of three parts. The projected inflation \$2,262, new starts in operational rations requirements of \$548 and increase in sale of meal \$553.	
TOTAL INCREASES	\$6,876
DECREASES: Subsistence In Kind -	(4,477)
The decrease is due to a reduction in participation in messes and a reduction in operational requirements.	
TOTAL DECREASES:	(4,477)
FY 1968 TOTAL PROGRAM	\$276,469

**SUBSISTENCE OF ENLISTED PERSONNEL**

**SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

	Amount
<b>BUDGET ACTIVITY 04:</b>	
<b>FY 1988 TOTAL PROGRAM</b>	<b>\$276,469</b>
<b>INCREASES: Basic Allowance for Subsistence -</b>	<b>1,342</b>
<p>The increase consists of two parts. Increase in overall enlisted average strength \$972 and higher dependency factor \$370.</p>	
<b>Subsistence In Kind -</b>	<b>3,027</b>
<p>The increase consists of three parts. The projected inflation of \$2,103, an increase in operational requirements of \$1,213 and increase in sale of meal \$509.</p>	
<b>TOTAL INCREASES</b>	<b>\$5,169</b>
<b>DECREASES: Subsistence In Kind -</b>	<b>(246)</b>
<p>The decrease is due to a reduction in participation in messes.</p>	
<b>Basic Allowance for Subsistence -</b>	
<p>The decrease is due to a reduction in rates attributed to leap year.</p>	
<b>TOTAL DECREASES:</b>	<b>(768)</b>
<b>FY 1989 TOTAL PROGRAM</b>	<b>\$280,870</b>

PROJECT: A. Basic Allowance for Subsistence

Estimate - FY 89 - \$190,589  
 Estimate - FY 88 - \$189,769  
 Estimate - FY 87 - \$186,256  
 Actual - FY 86 - \$181,344

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U.S.C. 402. It includes allowances when the individual is authorized to subsist separately, when he is in a leave status, and when rations in kind are not available.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the average number of enlisted personnel entitled to receive the several types of allowances. The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1986 Actual		FY 1987 Estimate		FY 1988 Estimate		FY 1989 Estimate					
	Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount				
(1) When Authorized to Subsist Separately	77,287	\$1,901.65	\$146,972	77,346	\$1,945.45	\$150,862	78,189	\$1,965.42	\$153,674	78,774	\$1,960.05	\$154,401
(2) Leave Rations	10,688	1,901.65	20,325	10,745	1,945.45	20,904	10,788	1,965.42	21,203	10,825	1,960.05	21,218
E1 under 4 months	132	1,759.30	232	147	1,799.45	265	148	1,819.02	269	143	1,814.05	259
(3) When Rations in Kind Not Available	6,426	2,149.85	13,815	6,474	2,197.30	14,225	6,582	2,221.62	14,623	6,640	2,215.55	14,711
TOTAL	94,533	\$181,344	\$181,344	94,912	\$186,256	\$186,256	95,707	\$189,769	\$189,769	96,382	\$190,589	\$190,589

Change from FY 1987 to FY 1988: Basic Allowance for Subsistence payments increases 795 from 94,912 in FY 1987 to 95,707 in FY 1988. This increase is due to an increase in average strength, leap year, higher dependency and annualized pay raise. The associated cost is \$3,513.

Change from FY 1988 to FY 1989: Basic Allowance for Subsistence payments increases 675 from 95,707 in FY 1988 to 96,382 in FY 1989. This increase of \$1,342 is due to an increase in average strength and higher dependency factors offset by a rate decrease attributed to leap year of \$522. The net associated cost is \$820.

PROJECT: B. Subsistence in Kind

Estimate - FY 89 - \$90,281  
 Estimate - FY 88 - \$86,700  
 Estimate - FY 87 - \$87,814  
 Actual - FY 86 - \$78,484

PART I - PURPOSE AND SCOPE

The funds requested are to provide for rations furnished eligible military personnel when they do not receive a cash allowance for subsistence (10 U.S.C. 6081(a)). It also provides for the new or improved subsistence items being introduced into the military supply system, losses of material due to spoilage, and inflight meals under 10 U.S.C 6085.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps messes. The ration rates are based on the Daily Basic Food Allowance escalated to account for inflation.

The computation of fund requirements is provided in the following tables:

	FY 1986 Act.	FY 1987 Est.	FY 1988 Est.	FY 1989 Est.
(1) Personnel Statistics				
(a) Average Enlisted Strength Marines	176,888	178,507	179,160	179,506
(b) Less Number provided for elsewhere (average strength equivalent):				
1. On Monetary Allowances	94,533	94,912	95,707	96,382
2. Operational rations consumed for Operating and Training	4,301	5,950	5,309	5,324
3. B-ration Field Issue (Rotation)	1,990	1,990	1,990	1,990
4. State Department Guards	1,019	1,019	1,019	1,019
Total Deductions	101,843	103,871	104,025	104,715

Personnel Statistics (Continued)

1. Service members entitled to be subsisted	75,043	74,636	75,135	74,791
2. Plus: Other Services entitled to be subsisted in Marine messes.	913	913	913	913
10. Minus: Marines entitled to be subsisted by other Services.	10,615	10,615	10,615	10,615
Total entitled to be subsisted in messes	65,343	64,934	65,433	65,089

Distribution of Total Entitled to be Subsisted in Marine Corps Messes

	FY 1986 Actual		FY 1987 Estimate		FY 1988 Estimate		FY 1989 Estimate	
	Number	Absent Number	Number	Absent Number	Number	Absent Number	Number	Absent Number
COMUS								
Marine	48,967	48.0% 25,628	48,656	48.0% 25,787	49,035	48.0% 25,498	48,774	48.0% 25,362
Others	485	485	485	485	485	485	485	485
OVERSEAS								
Marine	15,463	51.0% 7,753	15,365	51.0% 7,682	15,485	51.0% 7,588	15,402	51.0% 7,547
Others	428	428	428	428	428	428	428	428
Total	65,343	34,294	64,934	34,382	65,433	33,999	65,089	33,822

( In Thousands of Dollars )

	FY 1986 Actual			FY 1987 Estimate			FY 1988 Estimate			FY 1989 Estimate		
	Net Avg Str	Rate Per Day	Amount	Net Avg Str	Rate Per Day	Amount	Net Avg Str	Rate Per Day	Amount	Net Avg Str	Rate Per Day	Amount
(a) COMUS	25,028	\$3.56	\$1,299.40	25,787	\$3.63	\$1,324.95	25,498	\$3.77	\$1,379.82	25,362	\$3.90	\$1,423.50
Marine			\$33,301			\$34,166			\$35,183			\$36,103
Others	485	3.56	\$1,299.40	485	3.63	\$1,324.95	485	3.77	\$1,379.82	485	3.90	\$1,423.50
OVERSEAS	7,753	3.62	\$1,321.30	7,682	3.76	\$1,372.40	7,588	3.91	\$1,431.06	7,547	4.04	\$1,474.60
Marine			10,244			10,543			10,659			11,129
Others	428	3.62	\$1,321.30	428	3.76	\$1,372.40	428	3.91	\$1,431.06	428	4.04	\$1,474.60
TOTAL	34,294		\$44,741	34,382		\$45,939	33,999		\$47,323	33,822		\$48,553

(1) Subsistence  
in Messes

Change from FY 1987 to FY 1988: The number of Marine enlisted personnel entitled to subsist decreases 383 from 34,382 in FY 1987 to 33,999 in FY 1988. This decrease of \$512 is due to higher participation in BAS. Inflation in the cost to feed and leap year results in \$1,896 for a total increase of \$1,384.

Change from FY 1988 to FY 1989: The number of Marine enlisted personnel entitled to subsist decreases 177 from 33,999 in FY 1988 to 33,822 in FY 1989. This decrease cost of \$246 is offset by inflation in the cost to feed of \$1,476 for a net increase of \$1,230.

( In Thousands of Dollars)

	FY 1966 Actual		FY 1967 Estimate		FY 1968 Estimate		FY 1969 Estimate	
	Quantity	Rate	Quantity	Rate	Quantity	Rate	Quantity	Rate
(a) Meal, ready to eat 1/	372,993	944.94	542,974	942.76	485,015	943.24	485,015	944.32
(b) Food, Packet, Survival	40,399	91.80	45,498	1.86	0	0.00	0	0.00
(c) Food, Packet, Assault			18,312	5.16	94	6.576	10,793	5.52
(d) Food, Packet, Cold Weather					52,224	10.50	52,224	10.87
(e) T-Rations							158,960	6.99
(f) Flight Rations								39
(g) B-Rations								
(h) Field Issues	575,284	64.07	659,048	4.28	647,051	4.34	649,710	4.49
TOTAL			820,008		827,041		824,522	826,315

Change from FY 1967 to FY 1968: Operational rations decrease \$2,319 from \$27941 in FY 1967 to \$24,522 in FY 1968. This decrease of \$3,431 in requirements is offset by inflation of \$364 and a new start of \$540.

Change from FY 1968 to FY 1969: Operational rations increase \$1,793 from \$24,522 in FY 1968 to \$26,315 in FY 1969. This increase is made up of added requirements of \$1,213 and inflation of \$580.

1/ Rate indicates cost per case and includes fuel bars used in heating rations.

	FY1986 Actual	FY1987 Estimate	FY1988 Estimate	FY1989 Estimate
	Amount	Amount	Amount	Amount
(3) Augmentation Rations				
(a) Supplemental Rations	\$55	\$57	\$59	\$61

Change from FY 1987 to FY 1988: The increase of \$2 from \$57 in FY 1987 to \$59 in FY 1988 is directly related to projected inflation.

Change from FY 1988 to FY 1989: The increase of \$2 from \$59 in FY 1988 to \$61 in FY 1989 is directly related to projected inflation.

(4) Other Programs				
(a) Non Food Program	3	603	3	3
(b) Inventory Adjustment Due to Surveys	21	22	22	23
(c) Rotation of "g" Ration Items	381	0	0	0
(d) Food Import Embargo	1,301	1,341	1,398	1,436
(e) Host Country Feeding	231	238	247	255
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	\$1,937	\$2,204	\$1,670	\$1,717

Change from FY 1987 to FY 1988: The decrease of \$334 from \$2,204 in FY 1987 to \$1,670 in FY 1988 is related to decreased new food testing offset by inflation.

Change from FY 1988 to FY 1989: The increase of \$47 from \$1,670 in FY 1988 to \$1,717 in FY 1989 is directly related to projected inflation.

(5) Sale of Meals and Bulk Subsistence	\$11,663	\$12,573	\$13,126	\$13,635
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Change from FY 1987 to FY 1988: The increase of \$533 from \$12,573 in FY 1987 to \$13,126 in FY 1988 is directly related to increased reimbursement for increase in cost of food and sale of meals.

Change from FY 1988 to FY 1989: The increase of \$509 from \$13,126 in FY 1988 to \$13,635 in FY 1989 is directly related to increased reimbursement for increase in cost of food and sale of meals.

Total Subsistence in Kind	78,484	87,814	86,700	90,281
Total Obligations	239,828	274,070	276,469	280,870
Less Reimbursable Program	11,663	12,573	13,126	13,635
Total Direct Obligations	\$248,165	\$261,497	\$263,343	\$267,235



PERMANENT CHANGE OF STATION TRAVEL  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

FY 1967 TOTAL PROGRAM		\$195,869
INCREASES:		
Program Increases - Move Related		
Increase in Member Travel	4113	
Increase in ICC Shipments	1,410	
Increase in BJA Payments	40	
Increase in Trailer Allowances	78	
Projected Inflation Increases:		
Commercial Air Passenger	405	3.50%
OTA Travel	60	3.50%
ITBBL	1,480	3.50%
ICC Household Goods	2,237	3.50%
Trailer Allowances	56	3.50%
Non-Temporary Storage	69	1.75%
Projected Rate Increases:		
Annualization:		
ICC Household Goods	168	
ITBBL Household Goods	761	
Pay Raise	54	
Temporary Lodging Expense	1,062	
TOTAL INCREASES		\$7,993

**DECREASES:**

**Program Decreases**  
Decrease in Dependent Travel  
Decrease in Commercial Air Passengers  
Decrease in IAC Passenger  
Decrease in ITRM Shipments  
Decrease in IAC Cargo  
Decrease in IAC Cargo Shipments  
Decrease in IAC PW's  
Decrease in Port Handling  
Decrease in Non-Temporary Storage

(91)  
(185)  
(346)  
(1,022)  
(119)  
(9100)  
(149)  
(61)  
(88)

**Projected Inflation Decreases:**

IAC Passenger  
IAC Cargo  
IAC Cargo  
IAC PW'S  
Port Handling

-1.50%  
-13.34%  
-13.60%  
-15.92%  
-10.00%

(240)  
(376)  
(590)  
(446)  
(46)

**TOTAL DECREASES**

(94,197)

**FY 1968 TOTAL PROGRAM**

\$199,715

**PERMANENT CHANGE OF STATION TRAVEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

<b>FY 1968 TOTAL PROGRAM INCREASES:</b>					
Projected Inflation Increases	3,506			6382	
Commercial Air Passenger	3,506			51	
SEA Travel	3,506			1,313	
ITRA	3,506			1,924	
ICE Household Goods	3,506			52	
Trailer Allowances	3,506			60	
Sea-Temporary Storage	1,752			137	
ICE Passenger	0,942			1	
ICE Cargo	0,942			217	
ICE Corps	5,902			63	
ICE PW's	2,572			15	
Port Handling	4,402				
Projected Rate Increases					95
Temporary Lodging Expense					
<b>TOTAL INCREASES:</b>					<b>64,316</b>
<b>DECREASES:</b>					
Program Increases					
Increase in Rubber Travel				(65,043)	
Increase in Dependent Travel				(552)	
Increase in Commercial Air Passengers				(1,043)	
Increase in ICE Passenger				(453)	
Increase in ICE Shipments				(3,507)	
Increase in ITRA Shipments				(1,104)	
Increase in ICE Corps				(74)	
Increase in IIA Payments				(218)	
Increase in Trailer Allowances				(140)	
Increase in ICE PW's				(107)	
Increase in ICE Corps				(81)	
Increase in Port Handling				(37)	
Increase in Sea-Temporary Storage				(37)	
<b>TOTAL DECREASES:</b>					<b>(810,516)</b>
<b>FY 1968 TOTAL PROGRAM</b>					<b>\$193,615</b>

**BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL**  
**SUMMARY OF PROJECT REQUIREMENTS MOVES**  
(In Thousands of Dollars)

	FY 1966 Actual		FY 1967 Estimate		FY 1968 Estimate		FY 1969 Estimate	
	No. of Moves	Amount	No. of Moves	Amount	No. of Moves	Amount	No. of Moves	Amount
ACCESSION TRAVEL	38,251	624,532	37,449	624,519	37,172	624,609	32,193	622,092
TRAINING TRAVEL	4,240	5,949	5,300	6,830	5,400	7,334	5,400	7,476
OPERATION TRAVEL	12,590	36,954	10,900	33,209	11,063	36,579	11,200	35,176
NOTATION TRAVEL	34,061	63,199	36,609	95,420	35,417	93,720	35,090	95,667
REPARATION TRAVEL	37,090	29,044	36,950	30,130	37,094	31,124	31,506	27,205
TRAVEL OF SPECIALIZED UNITS	163	230	775	1,079	366	512	119	166
NON-TEMPORARY STORAGE		3,602		4,103		4,004		4,115
TEMPORARY LODGING EXPENSE		1,990		403		1,545		1,630
TOTAL OBLIGATIONS		9104,300		9195,069		9199,715		9193,615
LESS REIMBURSABLE PROGRAM		(62,050)		(62,050)		(62,050)		(62,050)
TOTAL DIRECT PROGRAM	126,603	9104,250	128,071	9193,019	127,312	9197,665	116,196	9191,565

**PERMANENT CHANGE OF STATION  
SUMMARY OF REQUIREMENTS BY TYPES OF COSTS  
(In Thousands of Dollars)**

	FY 1986 Estimate		FY 1987 Estimate		FY 1988 Estimate		FY 1989 Estimate	
	No.	Amount	No.	Amount	No.	Amount	No.	Amount
<b>Travel of Military Member</b>								
Mileage	126,403	646,534	129,071	644,750	127,312	644,399	116,196	640,409
Per Diem	115,441	23,590	117,391	25,776	116,819	25,942	107,652	23,930
GTHs	98,173	15,649	99,761	12,976	99,253	13,033	92,356	12,085
MHC	57,746	1,411	58,591	1,470	57,682	1,513	53,123	1,376
Commercial Air	31,101	14,689	33,154	14,906	32,049	14,197	31,002	13,888
	13,825	9,195	14,224	9,622	13,891	9,814	12,476	9,130
<b>Travel of Dependents (Family)</b>								
Mileage	20,421	10,694	21,292	11,616	20,501	11,483	18,876	10,932
Per Diem	35,152	3,659	35,641	3,116	35,347	3,094	32,369	2,887
GTHs	41,356	4,529	43,547	4,628	42,035	4,563	38,908	4,223
MHC	925	126	983	135	971	138	949	138
Commercial Air	4,009	1,507	4,466	1,602	4,317	1,525	4,252	1,518
	1,270	1,473	1,430	2,135	1,401	2,163	1,345	2,166
<b>Transportation of Household Goods</b>								
Land Shipments	125,637	90,063	138,361	102,531	134,587	106,292	129,147	104,981
JTB&L Shipments	22,100	52,930	21,694	56,371	22,357	60,186	20,864	58,603
MHC (H. Tons)	17,687	29,711	19,295	38,566	18,840	39,785	18,275	39,994
MHC (S. Tons)	83,862	3,626	95,155	3,086	91,253	2,571	87,922	2,498
	1,988	3,796	2,217	4,508	2,137	3,750	2,086	3,886
<b>Dislocation Allowance</b>								
Trailer Allowance	19,994	8,025	20,325	7,199	20,491	7,293	19,896	7,075
Transportation of POW's	461	1,566	440	1,524	459	1,658	419	1,570
Non-Temporary Storage	3,688	3,424	4,250	3,095	4,039	2,500	3,880	2,456
Port Handling Charges	13,751	3,602	15,009	4,103	14,696	4,084	14,621	4,115
Temporary Lodging Expense	22,623	410	32,264	568	28,331	461	25,577	439
		\$1,990		483		1,545		1,638
<b>Total Obligations</b>		\$186,308		\$195,869		\$199,715		\$193,615
<b>Less Reimbursements</b>		(92,050)		(92,050)		(92,050)		(92,050)
<b>Total Direct Program</b>		\$184,258		\$193,819		\$197,665		\$191,565

(In Thousands of Dollars)

Estimate - FY 1989 \$22,092  
Estimate - FY 1988 \$24,609  
Estimate - FY 1987 \$24,519  
Estimate - FY 1986 \$24,532

**PROJECT: A Accession Travel**

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS Movements of (1) officers appointed to a commissioned grade from civil life, military academies, ROTC, and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving the Marine Corps Basic School, and newly commissioned officers while attending flight training.

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The estimate for Accession Travel includes PCS requirement and planned officers and enlisted gains to meet the Marine Corps strength requirements.

The number of saves by types and the associated fiscal year fund requirements are shown in the following tables:

PROJECT: A Accession Travel

(In Thousands of Dollars)

Detail	1986 Actual		1987 Estimate		1988 Estimate		1989 Estimate	
	Number	Amount	Number	Rate	Number	Rate	Number	Rate
(1) Travel of Military Member	1,548	\$1,033	1,656	\$646.14	1,621	\$645.90	1,633	\$646.05
(2) Travel of Dependents	507	\$73.37	543	\$75.14	532	\$75.56	535	\$74.77
(3) Transportation of Household Goods	1,417	\$1,453.07	1,515	\$1,507.46	1,483	\$1,657.45	1,494	\$1,713.52
(4) Dislocation Allowance	1,078	\$64.23	1,155	\$22.63	1,130	\$25.05	1,138	\$25.05
(5) Trailer Allowance	1	\$3,096.00	1	\$3,191.98	1	\$3,303.70	1	\$3,419.32
(6) Privately Owned Vehicles (POV)								
(a) MOC	48	\$63.65	51	\$71.48	50	\$54.37	51	\$72.72
(b) Port Handling (Military Traffic Management Command)	4	\$54.57	5	\$54.42	5	\$54.27	5	\$54.11
Total (a)(b)	47		40		34		35	
(7) Port Handling Costs (MOC, M. Tons)	147	\$14.66	157	\$14.64	154	\$13.09	153	\$13.66
Total (a)		\$3,777		\$4,151		\$4,164		\$4,279

Change from FY 1987 to FY 1988:

Officer member Accession moves decrease 35 from 1,656 in FY 1987 to 1,621 in FY 1988. This decrease is due to a decreased requirement to access officers. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$13 from \$4,151 in FY 1987 to \$4,164 in FY 1988 is a direct result of the decrease in member moves offset by an increase in families and inflation changes within the rates.

Change from FY 1988 to FY 1989:

Officer member Accession moves increase 12 from 1,621 in FY 1988 to 1,633 in FY 1989. This increase is due to an increased requirement to access officers. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$15 from \$4,164 in FY 1988 to \$4,279 in FY 1989 is a direct result of the increase in member moves, families, and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: & Accession Travel	1986 Actual		1987 Estimate		1988 Estimate		1989 Estimate	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
(A) Enlisted	36,793	\$596.93	35,793	\$596.62	35,551	\$513.74	30,360	\$520.52
(1) Travel of Military Members	3,829	249.27	3,965	241.28	865	241.82	2,956	242.36
(2) Travel of Dependents	0	0.00	0	0.00	0	0.00	0	0.00
(3) Transportation of Household Goods	0	0.00	0	0.00	0	0.00	0	0.00
(4) Trailer Mileage	12	2,522.66	12	2,600.86	31	2,691.89	10	2,786.11
(A) Privately Owned Vehicles (POV)	29	1,145.04	29	917.35	27	778.09	24	799.92
(a) MEC	0	0.00	0	0.00	0	0.00	0	0.00
(b) Part Handling (Military Traffic Management Command) Total (A)(b)	33	0.00	33	0.00	27	0.00	24	0.00
(7) Part Handling Costs (MTR, M. Fees) Total (A)(7)	64	12.37	63	12.36	1	12.49	53	11.72
Total Accession Travel		\$20,755		\$20,368		\$20,445		\$17,813
Change from FY 1987 to FY 1988:		\$24,532		\$24,519		\$24,609		\$22,092

Enlisted member Accession moves decrease 242 from 35,793 in FY 1987 to 35,551 in FY 1988 due to decreased requirements to access enlisted members. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$77 from \$20,368 in FY 1987 to \$20,445 in FY 1988 is a direct result of the decrease in member moves offset by an increase in families and inflation changes within the rates.

Enlisted member Accession moves decrease 4,991 from 35,551 in FY 1988 to 30,360 in FY 1989 due to decreased requirements to access enlisted members. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$2,632 from \$20,445 in FY 1988 to \$17,813 in FY 1989 is a direct result of the decrease in member moves offset by the increase in families and inflation changes within the rates.



(In Thousands of Dollars)

Estimate - FY 1989 \$7,476  
Estimate - FY 1988 \$7,334  
Estimate - FY 1987 \$6,830  
Estimate - FY 1986 \$5,949

PROJECT: B Training Travel

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for Continental United States PCS Movements of (1) officers and warrant officers from previous permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent Continental United States duty station. (Includes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, NRTC graduates and others chargeable as accession travel.)

Funds requested are to provide for Continental United States PCS Movements of (1) enlisted personnel from previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and civilians from school to their next Continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

This estimate is based on the planned training requirements for officer and enlisted personnel.

The number of seats and associated fiscal year fund requirements are shown in the following tables:

**PROJECT: B Training Travel**

(In Thousands of Dollars)

	1986 Actual		1987 Estimate		1988 Estimate		1989 Estimate	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
<b>B(a) Officers</b>								
(1) Travel of Military Member	1,238	\$197.14	928	\$170.00	\$187	\$170.83	1,200	\$171.67
(2) Travel of Dependents	164	579.27	95	590.28	85	610.39	154	610.39
(3) Transportation of Household Goods	842	3,444.18	2,900	3,740.49	2,753	3,876.64	803	4,029.89
(4) Stipend Allowance	288	583.47	145	470.76	119	474.29	130	474.29
(5) Travel Allowance	1	6,192.00	6	6,383.95	6	6,607.39	7	6,838.65
<b>Total B(a)</b>								

**Change from FY 1987 to FY 1988:**

Officer member Training moves increase 100 from 1,100 in FY 1987 to 1,200 in FY 1988 due to an increase in officer school requirements. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$415 from \$3,150 in FY 1987 to \$3,565 in FY 1988 is a direct result of the increase in member moves, families, and inflation changes within the rates.

**Change from FY 1988 to FY 1989:**

Officer member Training moves remain unchanged in FY 1989. As member moves remain unchanged so also do the number of dependent moves together with associated household goods and other transportation items. The net cost increase of \$108 from \$3,565 in FY 1988 to \$3,673 in FY 1989 is a direct result of the inflation changes within the rates.

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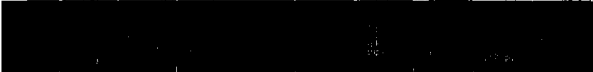
DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES FOR  
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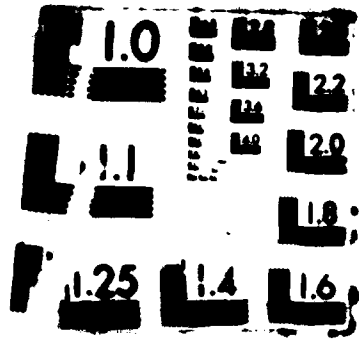
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**PROJECT: B Training Travel**

(In Thousands of Dollars)

	1966 Actual		1967 Estimate		1968 Estimate		1969 Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<b>946) Enlisted</b>								
(1) Travel of Military Member	2,982	9488.73	4,200	9484.82	4,200	9488.00	4,200	9484.67
(2) Travel of Dependents	201	447.66	200	448.75	200	472.22	200	444.67
(3) Transportation of Household Goods	947	1,745.89	920	1,874.81	701	1,975.67	771	2,062.80
(4) Education Allowance	351	309.48	134	315.11	505	317.67	497	317.67
(5) Trailer Allowance	3	4,306.00	13	4,321.97	4	4,400.23	4	4,404.04
<b>Total b(6)</b>		<b>32,355</b>		<b>63,400</b>		<b>63,769</b>		<b>63,803</b>
<b>Total Training Travel</b>		<b>65,949</b>		<b>66,830</b>		<b>67,334</b>		<b>67,676</b>

**Change from FY 1967 to FY 1968:**

Enlisted member Training travel remains unchanged. As member rates remain unchanged, so also do the number of dependent rates together with associated household goods and other transportation items. The net cost increase of \$66 from \$3,600 in FY 1967 to \$3,769 in FY 1968 is a direct result of the increase in families and inflation changes within the rates.

**Change from FY 1968 to FY 1969:**

Enlisted member Training travel remains unchanged. As member rates remain unchanged, so also do the number of dependent rates together with associated household goods and other transportation items. The net cost increase of \$34 from \$3,769 in FY 1968 to \$3,803 in FY 1969 is a direct result of the increase in families and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: C Operational Travel Between Duty Stations

Estimate - FY 1969 \$35,176  
Estimate - FY 1968 \$36,579  
Estimate - FY 1967 \$33,289  
Estimate - FY 1966 \$36,754

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements within Continental United States and within Overseas of (1) officers and warrant officers to and from permanent duty stations located within the United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to station is proper.

Funds requested are to provide for PCS Movements within Continental United States and within Overseas of (1) enlisted personnel to and from permanent duty stations located within the United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by members from homeport to station is proper.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for operational assignment of officers and enlisted personnel between duty stations within Continental United States and within Overseas if no oceanic travel is involved. The number of assignments cannot be limited to normal rotation since personnel gains and losses, revision to various ship and station allowances, activation or deactivation of units and redistribution of needed skills also influence transfer of personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: C Operational Travel

(In Thousands of Dollars)

	1986 Actual		1987 Estimate		1988 Estimate		1989 Estimate					
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount			
C(a) Officers												
(1) Travel of Military Member	1,576	\$710.66	\$1,120	1,540	\$612.34	\$943	1,463	\$613.12	\$897	1,400	\$614.29	\$860
(2) Travel of Dependents	703	849.22	597	688	853.20	587	643	867.36	559	613	871.54	536
(3) Transportation of Household Goods	1,576	4,463.83	7,035	1,540	4,846.75	7,464	1,463	5,050.58	7,389	1,400	5,222.86	7,312
(4) Dislocation Allowance	1,881	494.42	930	1,842	464.12	855	1,748	467.60	817	1,673	467.60	782
(5) Trailer Allowance	3	3,096.00	9	3	3,191.98	10	3	3,303.70	10	3	3,419.32	10
Total C(a)			\$9,491			\$9,859			\$9,672			\$9,500

Change from FY 1987 to FY 1988:

Officer member Operational moves decrease 77 from 1,540 in FY 1987 to 1,463 in FY 1988 due to increased use of no cost reassignments (in lieu of PCS moves) and extensions, where possible. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$187 from \$9,859 in FY 1987 to \$9,672 in FY 1988 is a direct result of the decrease in member moves, offset by increased families and inflation changes within the rates.

Change from FY 1988 to FY 1989:

Officer member Operational moves decrease 63 from 1,463 in FY 1988 to 1,400 in FY 1989 due to increased use of no cost reassignments (in lieu of PCS moves) and extensions, where possible. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$172 from \$9,672 in FY 1988 to \$9,500 in FY 1989 is a direct result of the decrease in member moves, offset by inflation changes within the rates.

**PROJECT C Operational Travel**

(In Thousands of Dollars)

	1986 Actual		1987 Estimate		1988 Estimate		1989 Estimate	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
<b>(1) Travel of Military Member</b>	11,014	\$679.95	9,368	\$610.59	10,400	\$611.73	9,800	\$614.39
<b>(2) Travel of Dependents</b>	3,180	\$58.49	2,744	\$60.86	3,044	\$60.45	2,833	\$61.95
<b>(3) Transportation of Household Goods</b>	6,614	2,202.00	14,564	2,388.38	6,332	2,488.79	3,894	2,573.46
<b>(4) Dislocation Allowance</b>	6,793	378.36	2,570	334.66	6,513	337.17	6,062	337.17
<b>(5) Trailer Allowance</b>	222	3,890.55	864	4,011.14	213	4,151.54	198	4,296.85
<b>Total C(1)</b>		\$27,263		\$23,430		\$26,907		\$23,676
<b>Total Operational Travel</b>		\$36,954		\$33,289		\$36,379		\$33,176

**Change from FY 1987 to FY 1988:**

Enlisted member Operational moves increase 1,032 from 9,368 in FY 1987 to 10,400 in FY 1988. The Marine Corps will execute 9,368 moves in FY 1987, 1,041 less than the requirement of 10,409. This reduction was accomplished by extreme one-time actions made necessary by the PCS funding ceiling. The FY 1988 increase to 10,400 represents a return to the required level of moves and corrects for imbalances caused in FY 1987. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$3,477 from \$23,430 in FY 1987 to \$26,907 in FY 1988 is a direct result of increase in member moves, families, and inflation changes within the rates.

**Change from FY 1988 to FY 1989:**

Enlisted member Operational moves decrease 600 from 10,400 in FY 1988 to 9,800 in FY 1989. This is due to continuing efforts to reduce the requirement through no cost reassignments (in lieu of PCS moves) and extensions, where possible. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$1,233 from \$26,907 in FY 1988 to \$25,676 in FY 1989 is a direct result of decrease in member moves offset by an increase in families and inflation changes within the rates.



(In Thousands of Dollars)

Estimate - FY 1989 995,639  
Estimate - FY 1988 993,928  
Estimate - FY 1987 995,428  
Estimate - FY 1986 983,199

PROJECT: B Rotational Travel to and from Overseas

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the Continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS Movements of (1) enlisted personnel from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the Continental United States (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for rotation of officers and enlisted personnel to and from overseas duty assignments in accordance with policies approved by the Office of the Secretary of Defense for overseas tours.

The Marine Corps program includes consideration of the maximum number of voluntary extensions of overseas tours which are reflected as savings in rotational travel. To maximize the savings in dependents travel, every effort is being made to assign an overseas returnee as close as possible to the location of his dependents.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

**PROJECT: 9 Rotational Travel**

(In Thousands of Dollars)

	1986 Actual		1987 Estimate		1988 Estimate		1989 Estimate					
	Number	Rate	Number	Rate	Number	Rate	Number	Rate				
<b>9(a) Officers</b>												
(1) Travel of Military Member	2,052	\$1,324.07	2,761	\$1,245.56	\$3,439	2,660	\$1,250.00	\$3,325	2,563	\$1,261.80	\$3,234	
(2) Travel of Dependents	889	1,109.11	906	1,192.98	1,428	1,136	1,223.59	1,390	1,094	1,239.49	1,356	
(3) Transportation of Household Goods	18,164	561.99	10,208	24,458	616.20	15,071	23,549	635.91	14,975	22,686	657.67	14,920
(4) Diallocation Allowance	1,331	496.25	661	1,794	449.58	887	1,726	452.96	782	1,663	452.96	753
(5) Trailer Allowance	2	3,784.00	0	3	3,991.31	12	3	4,037.80	12	2	4,179.18	0
<b>(6) Privately Owned Vehicles (POV)</b>												
(a) RUC	710	622.90	442	956	498.68	477	920	422.98	389	887	434.85	386
(b) Port Handling (Military Traffic Management Command)	334	120.84	40	449	120.72	54	433	120.60	52	417	120.48	50
Total B(a)(6)			482		531				441			436
(7) Port Handling Costs (NMB, N. Tonn)	12,709	15.68	199	17,135	15.67	269	16,495	14.01	231	15,891	14.62	232
Total B(a)				\$15,261		\$21,557		\$21,156				\$20,939

**Change from FY 1987 to FY 1988:**

Officer member Rotational moves decrease 101 from 2,761 in FY 1987 to 2,660 in FY 1988 due to savings resulting from our Accompanied Tour Western Pacific and Unit Deployment Programs. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$401 from \$21,557 in FY 1987 to \$21,156 in FY 1988 is a direct result of the decrease in member moves offset by the increase in families and inflation changes within the rates.

**Change from FY 1988 to FY 1989:**

Officer member Rotational moves decrease 97 from 2,660 in FY 1988 to 2,563 in FY 1989 due to savings resulting from our Accompanied Tour Western Pacific and Unit Deployment Programs. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$217 from \$21,156 in FY 1988 to \$20,939 in FY 1989 is a direct result of the decrease in member moves offset by the increase in families and inflation changes within the rates.

PROJECT: B Rotational Travel	(In Thousands of Dollars)											
	1986 Number	Actual Rate	Amount	Number	1987 Estimate Rate	Amount	Number	1988 Estimate Rate	Amount	Number	1989 Estimate Rate	Amount
B(1) Enlisted	32,009	\$721.11	\$23,002	33,920	\$682.09	\$23,142	32,757	\$679.70	\$22,245	33,135	\$686.01	\$22,731
(1) Travel of Military Member	6,288	656.33	4,127	7,220	653.74	4,720	6,521	696.67	4,543	6,517	706.00	4,601
(2) Travel of Dependents	58,402	596.59	34,842	62,543	650.62	40,492	60,598	678.32	41,105	60,547	701.67	42,484
(3) Transportation of Household Goods	8,272	385.92	3,192	8,909	328.01	2,922	8,596	330.47	2,841	8,588	330.47	2,838
(4) Relocation Allowance	86	2,887.28	248	92	2,976.78	274	89	3,000.97	274	89	3,188.81	284
(5) Trailer Allowance	2,399	973.63	2,336	2,380	775.84	2,002	2,489	658.95	1,640	2,487	676.29	1,682
(6) Privately Owned Vehicles (POV)	156	118.99	19	168	118.87	20	162	118.75	19	162	118.63	19
(a) HRC												
(b) Part Handling (Military Traffic Management Command)												
Total B(b)(6)			2,355			2,022			1,659			1,701
(7) Part Handling Costs (HRC, H. Tons)	6,424	14.29	92	6,920	14.27	99	6,676	12.76	85	6,670	13.32	89
Total B(b)			\$67,938			\$73,871			\$72,772			\$74,728
Total Rotational Travel			\$83,199			\$93,428			\$93,428			\$93,667

Change from FY 1987 to FY 1988:

Enlisted member Rotational moves decrease 1,171 from 33,920 in FY 1987 to 32,757 in FY 1988 due to savings resulting from our Accompanied Tour Western Pacific and Unit Deployment Programs and a higher number of Marines going to required overseas billets as part of their accession move, or returning as a separation move. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$1,099 from \$73,871 in FY 1987 to \$72,772 in FY 1988 is a direct result of the decrease in member moves offset by the increase in families and inflation changes within the rates.

Change from FY 1988 to FY 1989:

Enlisted member Rotation moves increase 378 from 32,757 in FY 1988 to 33,135 in FY 1989. This is due to less Marines being available to fulfill overseas billet requirements as part of their accession move, and less Marines returning from overseas as separation moves. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$1,956 from \$72,772 in FY 1988 to \$74,728 in FY 1989 is a direct result of the increase in member moves, families, and inflation changes within the rates.

(In Thousands of Dollars)

Estimate - FY 1989 \$27,283  
Estimate - FY 1988 \$31,124  
Estimate - FY 1987 \$30,139  
Estimate - FY 1986 \$29,844

**PROJECT: E Separation Travel**

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS Movements of (1) officer and warrant officers upon release or separation from the service from last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS Movements of (1) enlisted personnel upon release or separation from the service from last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

This estimate includes separation travel requirements for PCS Travel costs of Officers and Enlisted Personnel to be separated in accordance with the Marine Corps Manpower Program.

The number of moves and associated fiscal year fund requirements are shown on the following tables:

PROJECT: E Separation Travel

(In Thousands of Dollars)

E(a) Officers	1986 Actual		1987 Estimate		1988 Estimate		1989 Estimate	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
(1) Travel of Military Member	1,752	\$268.84	1,763	\$251.28	1,781	\$250.98	1,812	\$252.21
(2) Travel of Dependents	302	615.87	304	641.45	302	652.32	307	667.75
(3) Transportation of Household Goods	18,783	181.49	18,918	187.33	19,097	191.34	19,426	197.21
(5) Trailer Allowance	2	2,752.00	2	2,837.32	2	2,836.62	2	3,059.40
(6) Privately Owned Vehicles (POV)								
(a) NSC	75	578.01	76	462.74	77	392.50	78	403.51
(b) Port Handling (Military Traffic Management Command)	42	143.45	42	143.31	42	143.17	43	143.02
Total E(a)(6)		49		41		36		37
(7) Port Handling Costs (MHB, N. Tons)	560	26.18	565	26.15	570	23.38	580	24.41
Total E(a)		\$4,136		\$4,244		\$4,353		\$4,550

Change from FY 1987 to FY 1988:

Officer member Separation moves increase 18 from 1,763 in FY 1987 to 1,781 in FY 1988 due to higher officer losses. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$109 from \$4,244 in FY 1987 to \$4,353 in FY 1988 is a direct result of the increase in member moves, families, and inflation changes within the rates.

Change from FY 1988 to FY 1989:

Officer member Separation moves increase 31 from 1,781 in FY 1988 to 1,812 in FY 1989 due to higher officer losses. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$197 from \$4,353 in FY 1988 to \$4,550 in FY 1989 is a direct result of the increase in member moves, families, and inflation changes within the rates.

PROJECT: E Separation Travel

(In Thousands of Dollars)

E(b) Enlisted	1986 Actual		1987 Estimate		1988 Estimate		1989 Estimate					
	Number	Rate	Number	Rate	Number	Rate	Number	Rate				
(1) Travel of Military Member	35,346	\$292.62	\$10,343	35,187	\$267.12	\$9,399	35,313	\$270.07	\$9,537	29,774	\$267.88	\$7,976
(2) Travel of Dependents	4,356	383.38	1,670	4,574	391.34	1,790	4,454	397.17	1,769	3,579	402.91	1,442
(3) Transportation of Household Goods	17,448	725.69	12,807	17,715	784.53	13,898	17,876	822.44	14,702	14,889	850.43	12,662
(5) Trailer Allowance	129	2,936.59	379	130	3,027.62	394	131	3,133.59	411	109	3,243.26	354
(6) Privately Owned Vehicles (POV)												
(a) MSC	390	1,260.75	492	394	1,004.63	396	395	853.27	337	329	875.73	288
(b) Port Handling (Military Traffic Management Command)	12	135.30	2	12	135.17	2	12	135.03	2	10	134.90	1
Total E(b)(6)			494			398			339			289
(7) Port Handling Costs (MMS, U. S. Tons)	847	17.28	15	856	17.27	19	860	15.44	13	716	16.11	12
Total E(b)			\$25,708			\$25,894		\$26,771		\$22,735		\$22,735
Total Separation Travel			\$29,844			\$30,138		\$31,124		\$27,285		\$27,285

Change from FY 1987 to FY 1988:

Enlisted member Separation moves increase 126 from 35,187 in FY 1987 to 35,313 in FY 1988 due to higher projections of enlisted losses overall. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$877 from \$25,894 in FY 1987 to \$26,771 in FY 1988 is a direct result of the increase in member moves, families, and inflation changes within the rates.

Change from FY 1988 to FY 1989:

Enlisted member Separation moves decrease 5,539 from 35,313 in FY 1988 to 29,774 in FY 1989 due to lower projections of enlisted losses overall. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$4,036 from \$26,771 in FY 1988 to \$22,735 in FY 1989 is a direct result of the decrease in member moves offset by the increase in families and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: F Unit Travel

Estimate - FY 1969	\$165
Estimate - FY 1968	\$312
Estimate - FY 1967	\$1,079
Estimate - FY 1966	\$230

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS Movements within Continental United States and to or from Overseas of (1) officers and warrant officers to and from permanent duty stations located within the United States (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit.

Funds requested are to provide for PCS Movements within Continental United States and to or from Overseas of (1) enlisted personnel to and from permanent duty stations located within the United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

This estimate includes PCS requirements for the relocation, activation or deactivation of organized units between duty stations within Continental United States and Overseas. Unit moves are used to consolidate highly technical units in the same area to change force structure.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: F Unit Travel

(In Thousands of Dollars)

F(a) Officers	1986 Actual Number	1986 Actual Rate	1987 Estimate Number	1987 Estimate Rate	1987 Estimate Amount	1988 Estimate Number	1988 Estimate Rate	1988 Estimate Amount	1989 Estimate Number	1989 Estimate Rate	1989 Estimate Amount
(1) Travel of Military Member	11	\$709.09	37	\$944.86	\$32	20	\$850.00	\$17	5	\$800.00	\$4
(2) Travel of Dependents	2	1,500.00	3	2,800.00	14	3	2,446.67	8	1	2,000.00	2
(3) Transportation of Household Goods	275	84.44	19	75.40	57	408	73.53	30	102	58.82	6
(4) Dislocation Allowance	0	0.00	0	0.00	0	0	0.00	0	0	0.00	0
(5) Trailer Allowance	0	0.00	0	0.00	0	0	0.00	0	0	0.00	0
(6) Privately Owned Vehicles (POV)											
(a) RSC	11	206.44	37	226.25	8	20	193.86	4	5	198.96	1
(b) Port Handling (Military Traffic Management Command)	0	0.00	0	0.00	0	0	0.00	0	0	0.00	0
Total F(a)(6)			3		8			4			1
(7) Port Handling Costs (HWB, N. Tons)	407	10.99	4	1,370	15	740	9.82	7	185	10.25	2
Total F(a)			\$39		\$126			\$66			\$15

Change from FY 1987 to FY 1988:

Officer member unit moves decrease 17 from 37 in FY 1987 to 20 in FY 1988 because less units will move from Okinawa to COMUS in our Unit Deployment Program. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$60 from \$126 in FY 1987 to \$66 in FY 1988 is a direct result of the decrease in member moves offset by the increase in families and inflation changes within the rates.

Change from FY 1988 to FY 1989:

Officer member unit moves decrease 15 from 20 in FY 1988 to 5 in FY 1989 due to less units moving from Okinawa to COMUS in our Unit Deployment Program. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$51 from \$66 in FY 1988 to \$15 in FY 1989 is a direct result of the decrease in member moves offset by the increase in families and inflation changes within the rates.



PROJECT: F Unit Travel

(In Thousands of Dollars)

F(b) Enlisted	1986 Actual Number	Actual Rate	Amount	Number	1987 Estimate Rate	Amount	Number	1988 Estimate Rate	Amount	Number	1989 Estimate Rate	Amount
(1) Travel of Military Member	152	\$368.42	\$56	738	\$353.66	\$261	346	\$352.60	\$122	114	\$350.88	\$40
(2) Travel of Dependents	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(3) Transportation of Household Goods	608	164.47	100	2,991	171.18	512	1,402	178.32	250	458	187.77	86
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(6) Privately Owned Vehicles (POV)												
(a) MSC	26	1,099.06	29	127	876.55	111	60	744.46	45	19	764.09	15
(b) Post Handling (Military Traffic Management Command)	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total F(b)(6)			29			111			45			15
(7) Post Handling Costs (MIB, R. Tans)	917	15.25	14	4,522	15.24	69	2,119	13.62	29	690	14.22	10
Total F(b)			\$199			\$953			\$446			\$151
Total Unit Travel			\$238			\$1,079			\$512			\$166

Change from FY 1987 to FY 1988:  
 Enlisted member unit moves decrease 372 from 738 in FY 1987 to 366 in FY 1988 because less units will move from Oklahoma to COMUS in our Unit Deployment Program. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$507 from \$953 in FY 1987 to \$446 in FY 1988 is a direct result of the decrease in member moves offset by an increase in families and inflation changes within the rates.

Change from FY 1988 to FY 1989:  
 Enlisted member unit moves decrease 232 from 346 in FY 1988 to 114 in FY 1989 due to less units moving from Oklahoma to COMUS in our Unit Deployment Program. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$275 from \$446 in FY 1988 to \$171 in FY 1989 is a direct result of the decrease in member moves offset by an increase in families and inflation changes within the rates.

(In Thousands of Dollars)

	1986 Estimate			1987 Estimate			1988 Estimate			1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Non-Reservary Storage	13,751	\$261.94	\$3,602	15,009	\$273.37	\$4,103	14,496	\$277.90	\$4,004	14,487	\$280.18	\$4,115
Change from FY 1987 to FY 1988	The net cost decrease of \$19 from \$4,103 in FY 1987 to \$4,004 in FY 1988 is due to the decrease in member acres and effect by inflation changes.											
Change from FY 1988 to FY 1989	The net cost increase of \$31 from \$4,004 in FY 1988 to \$4,115 in FY 1989 is due to the change in member acres and inflation changes.											
Temporary Lodging Expense			\$1,990			\$483			\$1,545			\$1,438
Change from FY 1987 to FY 1988	The net cost increase of \$1,042 from \$483 in FY 1987 to \$1,545 in FY 1988 is a direct result of increasing the entitlement to encompass all members.											
Change from FY 1988 to FY 1989	The net cost increase of \$93 from \$1,545 in FY 1988 to \$1,638 in FY 1989 is a direct result of the projected increased usage of this entitlement.											
<b>GRAND TOTAL OBLIGATIONS</b>			\$186,300			\$195,069			\$199,715			\$193,415
<b>LESS REIMBURSABLES</b>			(92,050)			(92,050)			(92,050)			(92,050)
<b>TOTAL PROJECT OBLIGATIONS</b>			\$104,250			\$103,019			\$107,665			\$101,365

OTHER MILITARY PERSONNEL COSTS  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 6  
 FY 1967 TOTAL PROGRAM

AMOUNT  
 \$17,413

INCREASES:

Apprehension of Military Deserters

\$74

- Increases are based on inflation in cost of travel by guards and subsistence costs.

Payment of Death Gratuities

27

- Increases is based on historical projections.

Unemployment Compensation

2,200

- Increase is based on a proportionate increase in the number of personnel being separated from the Marine Corps.

TOTAL INCREASES

2,301

FY 1968 TOTAL PROGRAM

\$19,714

**OTHER MILITARY PERSONNEL COSTS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

**BUDGET ACTIVITY 6  
FY 1969 TOTAL PROGRAM**

**AMOUNT  
\$19,714**

**INCREASES:**

Apprehension of Military Deserters

\$35

- Increases are based on inflation in cost of travel by guards and subsistence costs.

Payment of Death Gratuities

27

- Increases is based on strength increases.

**TOTAL INCREASES**

**\$62**

**DECREASES:**

Unemployment Compensation

(1,700)

- Decrease is based on a proportionate decrease in the number of personnel being separated from the Marine Corps due to improved retention.

**TOTAL DECREASES**

**(1,700)**

**FY 1969 TOTAL PROGRAM**

**\$18,076**

PROJECT: A. Apprehension of Military Deserters Absentees, and Escaped Military Prisoners	Estimate - FY 1969	\$1,166
	Estimate - FY 1988	\$1,131
	Estimate - FY 1987	\$1,057
	Estimate - FY 1986	\$1,029

PART I - PURPOSE AND SCOPE

The funds requested are to provide for expense in connection with the apprehension of deserters absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, costs of rewards (not to exceed \$75.00) and cost of transportation, lodging and subsistence of a guard sent to return member.

The estimate is based on actual experience which is projected into the current and budget year.

The following estimate is provided:

(In Thousands of Dollars)

FY 1986 Estimate	FY 1987 Estimate	FY 1988 Estimate	FY 1989 Estimate
Amount	Amount	Amount	Amount
\$1,029	\$1,057	\$1,131	\$1,166

Change from FY 1987 to FY 1988: Increase of \$74 from \$1,057 in FY 1987 to \$1,131 in FY 1988 is the of projected inflation in travel and subsistence.

Change from FY 1988 to FY 1989: Increase of \$35 from \$1,131 in FY 1988 to \$1,166 in FY 1989 is the of projected inflation in travel and subsistence.

**PROJECT: C. Death Gratuities**

Estimate - FY 1987 9810  
 Estimate - FY 1988 9783  
 Estimate - FY 1987 9756  
 Estimate - FY 1986 9621

**PART I - PURPOSE AND SCOPE**

The funds requested are to provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuity is composed of basic pay, incentive pay and overseas pay, if applicable.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Details of the computations are provided in the following tables:

(in Thousands of Dollars)

	FY 1986 Estimate		FY 1987 Estimate		FY 1988 Estimate		FY 1989 Estimate		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
Officer	24	\$3,000.00	972	27	\$3,000.00	981	28	\$3,000.00	987
Enlisted	183	\$3,000.00	9549	225	3,000.00	9675	233	3,000.00	9723
	207		9621	252	9756	261	270	9810	

Change from FY 1987 to FY 1988: Increase of \$27 from \$756 in FY 1987 to \$783 in FY 1988 is based on historical projections.

Change from FY 1988 to FY 1989: Increase of \$27 from \$783 in FY 1988 to \$810 in FY 1989 is based on strength increases.

**SUBJECT: D. Unemployment Benefits Paid to Ex-Service Members**

Estimate	- FY 1987	\$12,500
Estimate	- FY 1988	\$14,200
Estimate	- FY 1987	\$12,000
Estimate	- FY 1986	\$13,600

**PART I - PURPOSE AND SCOPE**

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in Paragraph (1) of Section 6521(a) of Title 5, United States Code. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under full term of active service; or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personality disorders or ineptitude (but only if the service was continuous for 365 days or more).

The Department of Labor (DOL) has, in the past, budgeted and paid the individual states for the Federal unemployment benefits. Funds appropriated for paying these benefits will be deposited by DOL into a Treasury account entitled "Federal Employees Compensation Account". The Federal Government's share of applicable unemployment compensation for civilian Federal employees was budgeted and paid in this manner beginning with an effective date of January 1, 1981.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to include retirements and discharges for other than honorable conditions as defined by Section 6521(a) of Title 5, United States Code.

Average rates are based on 352 of base pay for a 10.4 week period.

(In Thousands of Dollars)

FY 1986 Estimate		FY 1987 Estimate		FY 1988 Estimate		FY 1989 Estimate					
Number	Rate	Number	Rate	Number	Rate	Number	Rate				
Enlisted 18,303	\$743.05	\$13,600	17,186	\$698.24	\$12,000	20,337	\$698.24	\$14,200	17,902	\$698.24	\$12,500

Change from FY 1987 to FY 1988: Increase of \$2,200 from \$12,000 in FY 1987 to \$14,200 in FY 1988 is based on DOL's projection.

Change from FY 1988 to FY 1989: Decrease of \$1,700 from \$14,200 in FY 1988 to \$12,500 in FY 1989 is based on DOL's projection.

**PROJECT: E. Survivor Benefits**

Estimate - FY 1989	\$3,600
Estimate - FY 1990	\$3,600
Estimate - FY 1987	\$3,600
Estimate - FY 1986	\$3,200

**PART I - PURPOSE AND SCOPE**

Funds are requested to provide for payments of restored social security benefits to widows and orphans of Military Personnel, Marine Corps. These benefits were withdrawn under Public Law 97-35, Public Law 97-35 terminated the "mother's" benefits when the last child in custody of the surviving spouse reach age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by section 943 of the 90th Authorization Act, FY 1984, P. L. 96-44, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

The Retired Pay, Defense appropriation was discontinued in FY 1985 and funds for survivor benefits transferred to appropriate Military Personnel appropriations. Starting in FY 1985, each military department transferred funds from the Military Personnel appropriation to the VA for payment of the benefits.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Cost estimates are based on current experience.

(In Thousands of Dollars)

FY 1986 Estimate FY 1987 Estimate FY 1988 Estimate FY 1989 Estimate

Survivor benefit costs	\$3,200	\$3,600	\$3,600	\$3,600
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Change from FY 1987 to FY 1988: Projections remain unchanged.

Change from FY 1988 to FY 1989: Projections remain unchanged.



**MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH**

	FY 1986			FY 1987			FY 1988			FY 1989		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
<b>ASSIGNED OUTSIDE DOD:</b>												
<b>Non-Reimbursable Personnel:</b>												
Executive Office of the President	2	0	2	4	0	4	4	0	4	4	0	4
State Department (UN Trade Supervision)	6	0	6	6	0	6	6	0	6	6	0	6
National Security Council	3	0	3	2	0	2	2	0	2	2	0	2
The Vice President's Office	1	4	5	1	4	5	1	4	5	1	4	5
Transportation Department (FAA)	3	0	3	3	0	3	3	0	3	3	0	3
<b>Subtotal Non-Reimbursable Program</b>	<b>15</b>	<b>4</b>	<b>19</b>	<b>16</b>	<b>4</b>	<b>20</b>	<b>16</b>	<b>4</b>	<b>20</b>	<b>16</b>	<b>4</b>	<b>20</b>
<b>Reimbursable Personnel:</b>												
Transportation Department (FAA)	1	0	1	1	0	1	1	0	1	1	0	1
National Aeronautics and Space Admin.	7	0	7	7	0	7	7	0	7	7	0	7
Selective Service System	1	0	1	1	0	1	1	0	1	1	0	1
Classified Activities	2	0	2	3	0	3	3	0	3	3	0	3
<b>Subtotal Reimbursable Personnel</b>	<b>11</b>	<b>0</b>	<b>11</b>	<b>12</b>	<b>0</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>12</b>
<b>Total Outside DOD</b>	<b>26</b>	<b>4</b>	<b>30</b>	<b>28</b>	<b>4</b>	<b>32</b>	<b>28</b>	<b>4</b>	<b>32</b>	<b>28</b>	<b>4</b>	<b>32</b>
<b>ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS:</b>												
<b>Non-Reimbursable Personnel:</b>												
State Department (Embassy Security Guards)	25	1,372	1,397	28	1,444	1,472	28	1,444	1,472	28	1,444	1,472
<b>Reimbursable Personnel:</b>												
Military Assistance Program	11	1	12	11	1	12	11	1	12	10	1	11
Foreign Military Sales	3	0	3	3	0	3	3	0	3	3	0	3
<b>Total Other Activities</b>	<b>39</b>	<b>1,373</b>	<b>1,412</b>	<b>42</b>	<b>1,445</b>	<b>1,487</b>	<b>42</b>	<b>1,445</b>	<b>1,487</b>	<b>41</b>	<b>1,445</b>	<b>1,486</b>
<b>TOTAL Non-Reimbursable Personnel</b>	<b>40</b>	<b>1,376</b>	<b>1,416</b>	<b>44</b>	<b>1,448</b>	<b>1,492</b>	<b>44</b>	<b>1,448</b>	<b>1,492</b>	<b>44</b>	<b>1,448</b>	<b>1,492</b>
<b>TOTAL Reimbursable</b>	<b>25</b>	<b>1</b>	<b>26</b>	<b>26</b>	<b>1</b>	<b>27</b>	<b>26</b>	<b>1</b>	<b>27</b>	<b>25</b>	<b>1</b>	<b>26</b>
<b>GRAND TOTAL</b>	<b>65</b>	<b>1,377</b>	<b>1,442</b>	<b>70</b>	<b>1,449</b>	<b>1,519</b>	<b>70</b>	<b>1,449</b>	<b>1,519</b>	<b>69</b>	<b>1,449</b>	<b>1,518</b>

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**REIMBURSABLE PROGRAM  
MILITARY PERSONNEL, MARINE CORPS  
(In Thousands Of Dollars)**

	FY 1986	FY 1987	FY 1988	FY 1989
<b>Subsistence</b>				
U. S. Army	\$11,663	\$12,573	\$13,126	\$13,635
U. S. Navy	11	13	14	14
U. S. Marine Corps	107	167	174	180
U. S. Coast Guard	2	7	7	8
Reserve Personnel, Marine Corps	5,786	6,713	6,994	7,261
Flight Rations	6	13	14	14
<b>Non-Federal Sources:</b>				
Commissary Stores and Messes	968	814	824	864
Sale of Meals	4,781	4,843	5,096	5,291
Foreign Military	2	3	3	3
Foreign Military Sales	363	300	300	300
<b>Other Non-Strength</b>				
Surcharge	\$2,635	\$2,617	\$2,617	\$2,617
Clothing	364	301	301	301
Other Military Costs (PCS Travel)	241	266	266	266
	2,050	2,050	2,050	2,050
<b>Strength Related</b>				
	\$1,857	\$2,121	\$2,100	\$1,998
<b>Officers</b>				
Basic Pay	\$1,813	\$2,048	\$2,056	\$1,954
Retired Pay Accrual	(693)	(1,113)	(1,120)	(1,067)
Other	(779)	(580)	(574)	(536)
	(341)	(355)	(362)	(351)
<b>Enlisted</b>				
Basic Pay	844	873	844	844
Retired Pay Accrual	(23)	(38)	(23)	(23)
Other	(12)	(20)	(12)	(12)
	(9)	(15)	(9)	(9)
<b>Total Program</b>	<b>\$16,538</b>	<b>\$17,611</b>	<b>\$18,143</b>	<b>\$18,556</b>