

Naval School of Health Sciences Research Department 20814-5033

Bethesda, MD



HEALTH SERVICES RESEARCH DEPARTMENT **PUBLICATIONS: CATALOG OF** COMPLETED STUDIES, 1971 - 1985





CATALOG OF COMPLETED STUDIES

RESEARCH DEPARTMENT
NAVAL SCHOOL OF HEALTH SCIENCES
BETHESDA, MARYLAND
208145033

JULY 1971 - DECEMBER 1985

TABLE OF CONTENTS

Section	Page
PART I - Introduction	3
PART II - Published Studies and Critiques	â
PART III - Methods to Obtain Studies	14
Part IV - Resumes of Current Staff	16

X

A-1

PART I

INTRODUCTION

INTRODUCTION

The Health Services Research Department at the Naval School of Health Sciences, Bethesda, Maryland, was established in 1971. Its overall mission is to conduct problem-focused research in health care delivery, organizational management and related areas. During the past fifteen years, research has been completed in the areas of hospital workload measurement, physician manning levels, contingency planning, beneficiary case mix classification (DRGs), provider work stress, and nursing workload management. Staff members are also tasked with anticipating future trends in health care and evaluating their potential impact on the efficiency and effectiveness of Navy medicine.

Organizationally, the Department is located within the Naval School of Health Sciences, an echelon 4 command responsible to the Naval Health Sciences Education and Training Command and thus accountable to the Deputy Commander, Personnel Management (MEDCOM Code 05). Funding for research is provided by the Naval Medical Research and Development Command through the Deputy Commander for Fleet Readiness and Support (MEDCOM Code 02). Current manpower authorization is four officers (one Medical Service Corps, one Nurse Corps, and two "2xxx) and three civilians (a statistician, a computer programmer, and a secretary). One additional Nurse Corps officer has been assigned to the Department in an operational billet entitled Workload Management System (WMS) Project Manager.

In addition to conducting formal studies, members of the Research staff serve as consultants and resource personnel to various military and civilian groups, such as the DOD mandated Tri-Service Performance Measurement Work

Group. The coordination of mutually interesting studies and distribution of workload has maximized the personnel and fiscal resources of the Department. As a result, the Naval Medical Command and field activities have been provided with the scientific analyses necessary to defend current programs or make desired changes in the Navy health care system.

PART II PUBLISHED STUDIES AND CRITIQUES

<u>Date</u> <u>Study</u>

- Jul 71 WHITE, R. L. A Proposal for a Research Division at Naval School of Health Care Administration. (NSHS #S-1)
- Mar 72 BENTLEY, J. D. and WHITE, R. L. An Analysis of Certain Arguments Concerning Allocation of Physicians in the U.S. Navy. (NSHS #C-1)
- May 72 BENTLEY, J. D. and WHITE, R. L. Physician requirements for the Navy Medical Department. (NSHS #S-4)
- Jun 72 BENTLEY, J. D. and WHITE, R. L. An Evaluation of the Physician Staffing Requirements Recommended by the Center for Naval Analysis. (NSHS #C-2)
- Jul 72 POINTER, D. D.; BENTLEY, J. D.; and WHITE, R. L. Toward Defensible Navy Physician Manning Alternatives: Bases for BUMED Policy. (NSHS #S-5)
- Aug 72 POINTER, D. D.; WHITE, R. L.; and BENTLEY, J. D. Towards the Development of a Valid Medical Activity Measure: Theoretical Foundations. (NSHS #S-6)
- Oct 72 POINTER, D. D.; WHITE, R. L.; and BENTLEY, J. D. Workload Measurement in Naval Hospitals: An Initial Discussion. (NSHS #S-7)
- Nov 72 POINTER, D. D.; WHITE, R. L.; and BENTLEY, J. D. The Composite Work Unit as a Resource Allocator: A Critical Analysis. (NSHS #S-8)
- Dec 72 WHITE, R. L. Medical Workload Prediction: Population Data for Health Care Planning and Research--Requirements and Recommendations. (NSHS #S-9)
- Dec 73 POINTER, D. D.; Bentley, J. D.; and WHITE, R. L. Ambulatory Care Cost Functions in Naval Outpatient Departments: An Empirical Model. (NSHS #S-10)
- Dec 73 BENTLEY, J. D. A Point Paper Analysis of the USAF Adjusted Admissions Equivalent. (NSHS #C-3)
- Feb 74 BENTLEY, J. D. A Point Paper Analysis of the Boeing Computer Services' Navy Medical Care: Findings and Implications. (NSHS #C-4)
- Feb 74 MONTGOMERY, J. E. An Evaluation of Alternatives for the Delivery of Health Care in the United States Military. (NSHS #S-13)

<u>Date</u>	Study
Mar 74	BENTLEY, J. D. An Evaluation of the Assumptions and Methodology of the Boeing Study. (NSHS $\#C-5$)
Mar 74	MONTGOMERY, J. E. Economic Incentives for Health Care Providers and Consumers Under Various Reimbursement Systems with Possible Applications to the Military Health Care Delivery System. (NSHS #S-12)
Apr 74	BENTLEY, J. D. HMO Enrollment: A Very Expensive Option. (NSHS #S-14)
Nov 74	BENTLEY, J. D. A Point Paper Summary and Evaluation of All-Volunteer Task Force Report #74-6. (NSHS #C-6)
Nov 74	BENTLEY, J. D. A Point Paper Summary and Evaluation of All-Volunteer Task Force Report #74-7. (NSHS #C-7)
Dec 74	MONTGOMERY, J. E. Applications of HMO Incentives to the Military Health Care Delivery System. (NSHS #S-11)
Jan 75	AMBROSE, D. M.; REDD, R. D.; BENTLEY, J. D.; and MONTGOMERY, J. E. An Analysis of the Average Cost Per Ration in Naval Hospitals, FY 1970-73: An Empirical Model. (NSHS #S-16)
Jan 75	BENTLEY, J. D. A Point Paper Summary and Evaluation of Health Personnel All-Volunteer Task Force Report #74-8 "Fiscal Year 1975 Study Plan." (NSHS #C-8)
Jan 75	BENTLEY, J. D. A Point Paper Summary and Evaluation of Health Personnel Task Force Report #74-9 "Method of Determining Desired Number of Active Duty Physicians." (NSHS #C-9)
Jan 75	BENTLEY, J. D. A Point Paper Summary and Evaluation of Health

- Jan 75 BENTLEY, J. D. A Point Paper Summary and Evaluation of Health Personnel Task Force Report #74-12 'Report on Civil Service Physicians in the Department of Defense' (NSHS #C-10)
- Jan 75

 BENTLEY, J. D. A Point Paper Summary and Evaluation of Health Personnel Task Force Report #74-13 "Strategic Aeromedical Evacuation--A Simulation Model." (NSHS #C-11)
- Jan 75 BENTLEY, J. D. A Point Paper Summary and Evaluation of the U.S. Army Medical Care Composite Unit Study (MECCUS). (NSHS #C-12)
- Jan 75 ELKINS, B. R. and BENTLEY, J. D. Financial Disincentives to Medical Care. (NSHS #S-18)
- Jan 75 ELKINS, B. R. and BENTLEY, J. D. Summary of Literature Review: CHAMPUS Service Area Study. (NSHS #S-19)

Study Date Feb 75 POINTER, D. The Provision of Inpatient Services in U.S. Naval Hospitals: An Empirical Analysis. (NSHS #S-20) Mar 75 WARREN, D. W. A Memo on CHAMPUS and HMO's. (NSHS #S-21) HETRICK, J. R.; KUNKEL, C. E.; MC GANN, D. M.; RANDLE, K. R.; and May 75 BENTLEY, J. D. Data Base on NNMC Manual Appointment System: Analytical Models of the System. (NSHS #S-22) HETRICK, J.; KUNKEL, C.; MC GANN, D.; RANDLE, K.; and BENTLEY, J. Jun 75 D. Data Base on NNMC Manual Appointment System: Statistical Data Base Report. (NSHS #S-23) BENTLEY, J. D. and AMBROSE, D. M. Performance Factors for Navy Aug 75 Medical Programs: The CNO/CMC Perspective. (NSHS #S-24) AMBROSE, D. M. and BENTLEY, J. D. Entitlements to Care in the Navy Aug 75 Health Care System. (NSHS #S-25) AMBROSE, D. M.; REDD, R. D.; BENTLEY, J. D.; and ELKINS, B. R. Oct 75 CHAMPUS Workload and Cost Allocation: Inputs to the Office of Management and Budget's Military Health Care Study. (NSHS #S-27) Oct 75 REDD. R. D. Simple Extrapolative Methods to Forecast Naval Medical Workload. (NSHS #S-28) BENTLEY, J. D.; AMBROSE, D. M.; and ELKINS, B. R. The Organization Nov 75 of the Direct Care Navy Medical System. (NSHS #S-29) AMBROSE, D. M.; BENTLEY, J. D.; and ELKINS, B. E. A Continuum of Nov 75 Patient Care in the Navy Medical System. (NSHS #S-30)

- Feb 76 GORDON, C. V. A Point Paper Summary and Evaluation of QEI Report 5131 "Development of a MedCon Model for Medical and Health Care
- Feb 76 AMBROSE, D. M. A Point Paper Summary and Evaluation of the GAO Draft Report on the Size of the New San Diego Naval Hospital. (NSHS #C-14)

Contingency Requirements Planning." (NSHS #C-13)

- Jun 76 REDD, R. D. A Critique of "Synthesized Cases": A Definition of Hospital Product With Application to a Proposed Hospital Productivity Measurement System. (NSHS #C-15)
- Jun 76 REDD, R. D. and AMBROSE, D. M. Length of Patient Stay in Naval Hospitals: A Model for Case-Mix-Adjusted Comparison with Civilian Hospitals. (NSHS #S-31)

3

<u>Date</u> <u>Study</u>

- Jun 76 AMBROSE, D. M. and REDD, R. D. Estimation of the Number of Beds Needed in Future Hospitals: A Method Based on Case-Mix. (NSHS #S-32)
- Dec 76 ROACH, W. L., Jr. Navy Health System Performance Measurers. (NSHS #S-33)
- Jan 77 PHILLIPS, C. A., Jr., and PAYTON, R. A. Four Variable Inpatient Model. (NSHS #S-34)
- Feb 77 PHILLIPS, C. A., Jr., and PAYTON, R. A. Navy Health Care Delivery Planning Factors. (NSHS #S-35)
- Feb 77 PHILLIPS, C. A., Jr., and PAYTON, R. A. Inpatient Care Planning Models. (NSHS #S-36)
- Mar 77 PHILLIPS, C. A., Jr., and PAYTON, R. A. Model of Navy Outpatient Care. (NSHS #S-37)
- Mar 77 PHILLIPS, C. A., Jr., and PAYTON, R. A. Markov Models of Navy Outpatient Care. (NSHS #S-38)
- Mar 77 PHILLIPS, C. A., Jr., and PAYTON, R. A. Criteria for Assessing Deviations from Expected Health Care Service Utilization. (NSHS #S-39)
- Feb 78 MONTGOMERY, J. E. Dental Information Retrieval System Methodology Review. (NSHS #C-16)
- Mar 73 MONTGOMERY, J. E. A Math Programming Analysis of a Naval Hospital Pediatric Clinic. (NSHS #S-41)
- Apr 78 MONTGOMERY, J. E. and LANGLEY, A. Toward Improved Nurse Staffing Methodologies for the Navy Medical Department. (NSHS #S-42)
- Jun 78 PHILLIPS, C. A., Jr., and PAYTON, R. A. HEW Hospital Planning Guidelines Related to the Navy Medical Department. (NSHS #S-43)
- Jun 79 PHILLIPS, C. A., Jr., and BRUDER, P. T. Navy Physician Practice Survey--First Report. (NSHS #S-1-79)
- Sep 79 BRUDER, P. T. Concept Paper Proposed Regional/Hospital Organization, Naval Regional Medical Center, Charleston, South Carolina. (NSHS #C-1-79)
- Sep 79 KELLY, M. and MONTGOMERY, J. E. Patient Classification: The First Step Toward a Nurse Staffing System. (NSHS #S-5-79)

<u>Date</u> <u>Study</u>

- Sep 79 KNIGHT, P. L. and PHILLIPS, C. A., Jr. Physician Availability: Application of Markov Chain Model. (NSHS #S-2-79)
- Sep 79 MONTGOMERY, J. E. Weighting of Patient Classification Indicators: Part I, Based on Sorting and Ranking Procedures; Part II, Average-Rank/Ordinal Weight Method. (NSHS #S-6-79)
- Sep 79 MONTGOMERY, J. E. and KELLY, M. Assignment Element Difficulty as a Basis for Nursing Personnel Staffing at Naval Hospitals: Phase I Project Report. (NSHS #S-3-79) NTIS AD-A078584
- Oct 79 PHILLIPS, C. A., Jr., and BRUDER, P. T. Navy Physician Practice Survey--Second Report. (NSHS #S-4-79)
- Nov 79 PHILLIPS, C. A., Jr. Advisory Paper Health Care Analysis Outline, Naval Regional Medical Center, Great Lakes, Illinois. (NSHS #C-2-79)
- Mar 30 MONTGOMERY, J. E. The Proposed "Health Care Unit": An Interim Critique. (NSHS #C-1-80)
- Apr 30 MONTGOMERY, J. E. and KELLY, M. Validity and Reliability Testing of Three Naval Hospital Patient Classification Systems. (NSHS #S-1-80)
- Sep 30 BRUDER, P. T. and BUTLER, M. C. The Emerging Role of Health Services Research in the Navy Medical Department. (NSHS #C-2-80)
- Oct 30 KELLY, M. and MONTGOMERY, J. E. Development of Staffing Formulas for Nursing Personnel Based on patient Classifications with Quality of Care Considerations. (NSHS #S-2-80)
- Feb 31 BRUDER, P. T. and BUTLER, M. C. The Medical Service Corps Officer Surveys: Who Responded? (NSHS #S-1-81) NTIS AD-A101789
- Mar 31 MONTGOMERY, J. E. Review of Combat Medical Planning Modeling Efforts at Fort Sam Houston, Texas; Evaluative Trip Report. (NSHS #C-1-81)
- Mar 31 BRUDER, P. T. and BUTLER, M. C. Junior MSC Officer Attitudes Toward Operational Assignments. (NSHS #S-2-81) NTIS AD-A102592
- Mar 31 KELLY, M. Survey of Patient Classification System Status Report. (NSHS #S-3-81)
- Apr 31 BUTLER, M. C. and BRUDER, P. T. Life-Stage Career Concerns Among Medical Service Corps Officers: Dimensions and Occupational Differences. (NSHS #S-4-31) NTIS AD-A101788

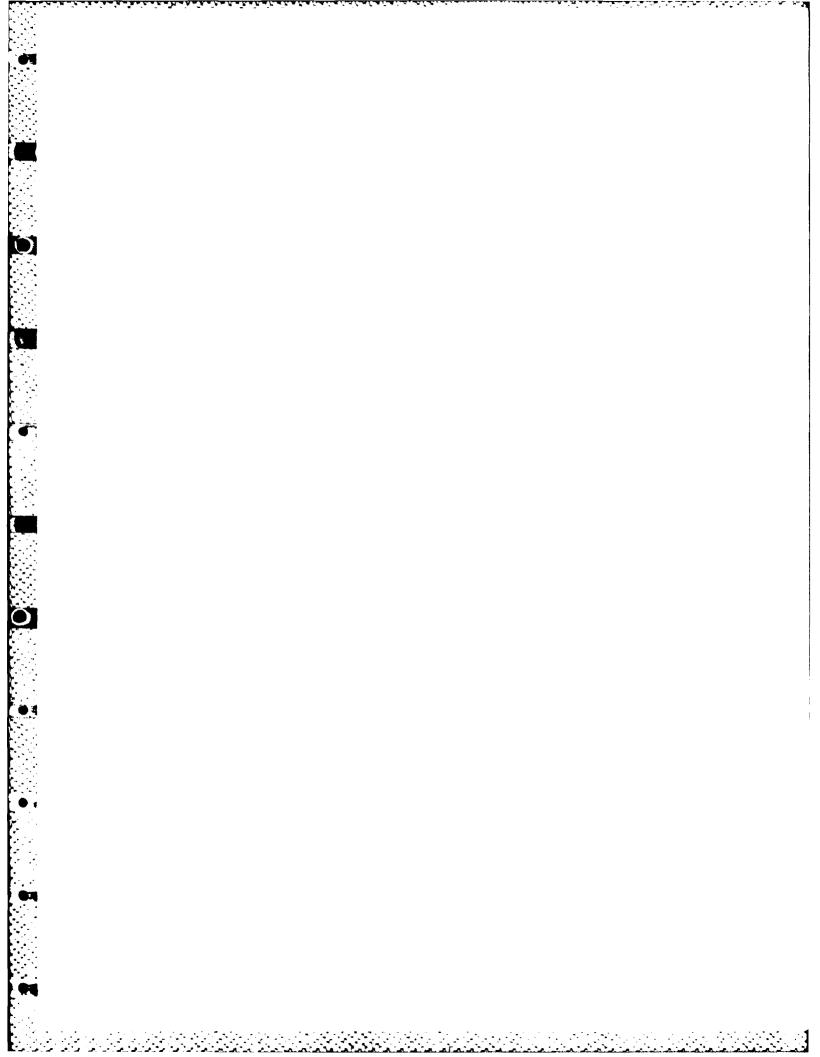
Date Study Apr 31 MONTGOMERY, J. E. and KELLY, M. Assignment Element Difficulty as a Basis for Nursing Personnel Staffing at Naval Hospitals: Final Project Report. (NSHS #S-5-81) NTIS AD-A078584 KELLY, M. and MONTGOMERY, J. E. A Comparative Analysis of Patient Jun 31 Classification Systems for Nursing Personnel at Naval Hospitals: Final Report. (NSHS #S-6-81) Dec 31 MONTGOMERY, J. E. and KAY, T. L. Using Diagnostic Related Groups (DRGs) to Develop Case Mix Measures for Navy Hospitals; Preliminary Report. (NSHS #S-7-81) Feb 32 KAY, T. L.; BRUDER, P. T.; and BUTLER, M. C. Navy Uniformed Social Workers: Introduction to a Longitudinal Career Study. (NSHS #S-1-82) Feb 32 KAY, T. L. and MONTGOMERY, J. E. Using Diagnostic Related Groups (DRGs) to Monitor Hospital Performance and Allocate Resources to Navy Hospitals - Preliminary Results. (NSHS #S-2-82) Jun 32 LA ROCCO, J. M. and KAY, T. L. An Automated Medical Resource Allocation and Planning System (MEDRAPS) for Navy Medical Department Resource Management and Contingency Planning Purposes -Interim Report. (NSHS #\$-3-82) **Nov 33** KAY, T. L. and RIEDER, K. A. Accounting for Variation in Patient Length of Stay in Naval Hospitals Using Diagnosis Related Groups (DRGs) as a Case Grouping Method - Preliminary Results. (NSHS #S-1-83) NTIS AD-A148 471/6/WHP Nov 33 RIEDER, K. A. Patient Participation in Care: Relationship Among Attitudes, Perceptions, and Behaviors. (NSHS #S-3-83) Dec 33 KAY, T. L. and RIEDER, K. A. Using Diagnosis Related Groups (DRGs) to Monitor Convalescent Leave. (NSHS #S-2-83) NTIS AD-A148 437/7/WHP KAY, T. L. Homogeneity of DRGs. (NSHS #S-6-84) Jul 34 Jul 34 RIEDER, K. A. Cost and Benefit Analysis of an Automated Nursing Administration System: A Methodology. (NSHS #S-7-84) Jul 34 RIEDER, K. A. Hospital Case Mix: Current Research Efforts by the Navy Medical Department. (NSHS #S-8-84) Jul 34 RIEDER, K. A. Nursing Productivity as Measured by the Navy Workload Management System. (NSHS #S-9-84)

Study Date Aug 84 RIEDER, K. A. and JACKSON, S. S. Evaluative Study of the Navy Medical Department's Patient Classification System and Staffing Allocation - Preliminary Report. (NSHS #S-1-84) NTIS AD-A148 519/2/WHP Sep 34 LA ROCCO, J. M. Social Support: Mechanisms and an Integrative Taxonomy. (NSHS #S-2-84) Sep 34 LA ROCCO, J. M. and MEDER, D. Differences in Perceptions of Organizational Conditions, Job Attitudes, and Health Beliefs Among Military Physicians, Dentists, and Nurses. (NSHS #S-3-34) Oct 34 HALL, R. J. and KAY, T. L. Uniform Chart of Accounts: A Description with Comments on Potential Use with Case Mix Data. (NSHS #S-4-84) NTIS AD-A148 518/4/WHP Feb S5 KAY, T. L.; RIEDER, K. A.; and HALL, R. J. Attempt to Refine DRGs (Diagnosis Related Groups) for Navy Medical Department Use by Including Military Unique Variables and an Estimate of Disease Severity. (NSHS #S-2-85) NTIS AD-A157 676/8/NHP Feb S5 LA ROCCO, J. M. Understanding, Prediction, and Control as Moderators of the Relationship Between Work Conditions and Well-Being. (NSHS #S-1-85) Mar 85 STEELE, T.; HOLMES, S. A.; HIGGINS, J. L.; and RIEDER, K. A. Perceptions of the Educational Coordinator's Role in the Navy Medical Department. (NSHS #S-3-85) Dec 85 RIEDER, K. A. and JACKSON, S. S. An Evaluative Study of the Navy Medical Department's Patient Classification System and Staffing

Allocation - Final Report. (NSHS #S-5-85)

PART III

METHODS TO OBTAIN STUDIES



METHODS TO OBTAIN STUDIES

The following list of studies and critiques may be obtained as follows:

1. Studies with an AD# listed are available from the Defense Technical Information Center (DTIC). Regular users of the services of DTIC (Per DoD Instruction 5200.21) may obtain copies directly from the following address.

Defense Technical Information Center (DTIC) ATTN: DTIC-DDR Cameron Station Alexandria, VA 22304-6145

Telephones: AUTOVON 284-7633, 34 or 35

COMMERCIAL (202) 274-7633, 34 or 35

2. Studies listed with AD, HRP, or PB numbers are available from the National Technical Information Services (NTIS). Those who are not regular users of DTIC may obtain copies directly from the following address:

U.S. Department of Commerce National Technical Information Services 5285 Port Royal Road Springfield, VA 22161

Telephone: Commercial (703) 487-4650

For Rush Orders: (Virginia) (703) 487-4700 (Outside VA) 800-336-4700

When ordering, indicate if the report is desired in microfiche, paper copy, magnetic tape, or microfilm (cartridge, reel, etc.). Current prices of reports or other services may be obtained directly from the respective agency.

3. Studies without an AD, HRP, or PB number may be obtained directly from the following address:

Research Department Naval School of Health Sciences Bethesda, MD 20814-5033

Telephone: AUTOVON 295-1467

COMMERCIAL (202) 295-1467

PART IV

RESUMES

KAREN A. RIEDER

Commander, Nurse Corps, U.S. Navy Director, Research Department Naval School of Health Sciences

Bethesda, Maryland

EDUCATION:

B.S.N. 1966 University of San Francisco San Francisco, California Nursing

M.N. 1975 University of California
Los Angeles, California
Community Mental Health
Nursing Administration

D.N.Sc. 1982 Catholic University of America Washington, DC
Nursing Administration
Research

MEMBERSHIPS:

American Nurses Association Council of Nurse Researchers

National League for Nursing

Washington Area Nurse Researchers Consortium Sigma Theta Tau, National Nurses Honor Society

UCLA Nursing Alumnai Association

Association of Military Surgeons of the United States,

Nursing Section Member

PUBLICATIONS/TECHNICAL REPORTS:

Publications

- 1. RIEDER, K. A. and WOOD, M. J. Problem-Orientation: An Experimental Study to Test Its Hueristic Value. Nursing Research, 1978, 27, 25-29.
- 2. RIEDER, K. A. Parents: The Unrecognized Victims of Child Abuse. Military Medicine, 1978, 143, 758-762.
- 3. RIEDER, K. A. Effecting Change: Continuing Education Eases the Transition. C. E. Focus, 1979, 2(5), 6-7.
- 4. RIEDER, K. A. The Relationship Among Attitudinal, Perceptual, and Behavioral Factors as Indicators of Hospitalized Patients' Participation in Care. (Doctoral dissertation, Catholic University of America, 1982). Dissertation Abstracts International, 1982, 43(4).
- 5. RIEDER, K. A. and NORTON, D. A. An Integrated Nursing Information System A Planning Model. Computers in Nursing, 1984, 2, 73-79.
- 6. HOUSER, M. L.; RIEDER, K. A.; BARLOW, J.; and TEDESCHI, R. How to Prepare for Your Hospital Information System, Part I. Computers in Health Care, August 1984, 24-26, 32-34, 39-39.

- 7. HOUSER, M. L.; RIEDER, K. A.; BARLOW, J. and TEDESCHI, R. How to Prepare for Your Hospital Information System, Part II. <u>Computers in Health Care</u>, September 1984, 42-46, 50.
- 3. RIEDER, K. A. and KAY, T. L. Diagnosis Related Groups: Potential Impact on Navy Health Care. <u>Military Medicine</u>, 1985, <u>150</u>, 266-270.
- 9. RIEDER, K. A. and HOUSER, M. L. Enhancing Discharge Planning:
 Continuous Care Using an Automated Decision Support System. In
 McClelland, E., Kelly, K. and Buckwalter, K. (Eds.). Advanced Concepts
 in Continuity of Care: Discharge Planning. New York: Grune and
 Stratton, Inc., 1985.
- 10. RIEDER, K. A. and KAY, T. L. Exploring the Issue: Severity of illnes Within DRGs Using a Nursing Patient Classification System. In Shaeffer, F. (Ed.) <u>Costing Out Nursing Service: Pricing Our Product</u>, New York: National League for Nursing, 1985.
- 11. RIEDER, K. A. Selecting Automated Information Systems. Aspen's Advisor for Nurse Executives, 1985, $\underline{1}(2)$, 7-8.

Proceedings:

- 1. RIEDER, K. A. and HOUSER, M. L. Identifying Requirements for Nursing System. In <u>Proceedings on the Seventh Annual Symposium on Computer Applications in Medical Care</u>, 1983, 475-477.
- 2. RIEDER, K. A. and HOUSER, M. L. A Tri-Service Nursing Information Systems Model. In <u>Proceedings on the Seventeenth Hawaii International Conference on Systems Sciences</u>, 1984, 243-255.
- 3. HOUSER, M. L. and RIEDER, K. A. The Preparation Required to Successfully Implement a Hospital Information System. In <u>Proceedings on the Seventeenth Hawaii International Conference on Systems Sciences</u>, 1984, 229-242.
- 4. KAY, T. L. and RIEDER, K. A. Using Diagnosis Related Groups (DRGs) to Monitor Convalescent Leave. In <u>Proceedings on the Eighth Annual Symposium on Computer Applications in Medical Care</u>, 1984, 502-505.
- 5. RIEDER, K. A. Cost and Benefit Analysis of an Automated Nursing Administration System: A Methodology. In <u>Proceedings on the Eighth Annual Symposium on Computer Applications in Medical Care, 1984, 632-635.</u>

Technical Reports

1. RIEDER, K. A. <u>Nursing Administration System - System Decision Paper</u> prepared under GSA contract by American Management Systems, Inc., April 1983.

- 2. RIEDER, K. A. (Task Force Member). <u>Functional Description for the Nursing System and Nursing System Data Dictionary</u> Part A and Part B prepared under contract by Libra Technology, April 1983.
- KAY, T. L. and RIEDER, K. A. Accounting for Variations in Patient Length of Stay in Naval Hospitals Using Diagnosis Related Groups (DRGs) as a Case Grouping Method. NSHS #S-1-83, November 1983.
- 4. KAY, T. L. and RIEDER, K. A. Using Diagnosis Related Groups (DRGs) to Monitor Convalescent Leave. NSHS #S-2-83, December 1983.
- 5. RIEDER, K. A. and DI BIASE, R. Nursing Services Patient Care Standards and Care Planning Guide (Using Nursing Diagnoses). Naval Hospital, 3ethesda, MD, 1983. NTIS HRP-0906098/9/WHP.
- 6. RIEDER, K. A. and JACKSON, S. S. An Evaluative Study of the Navy Medical Department's Patient Classification System and Staffing Allocation Preliminary Report. NSHS #S-1-84, August 1984.

- 7. KAY, T. L.; RIEDER, K. A.; and HALL, R. J. An Attempt to Refine DRGs for Navy Medical Department Use by Including Military Unique Variables and an Estimate of Disease Severity. NSHS #S-2-85, February 1985.
- 8. STEELE, T. P.,; HOLMES, S. A.; HIGGINS, J. L.; and RIEDER, K. A. Perceptions of the Educational Coordinator's Role in the Navy Medical Department. NSHS #S-3-85, March 1985.
- 9. RIEDER, K. A. and JACKSON, S.S. An Evaluative Study of the Navy Medical Department's Patient Classification System and Staffing Allocation Final Report. NSHS #S-5-85, December 1985.

JOHN F. HOUSE

Commander, Medical Service Corps, U.S. Navy

Deputy Director, Research Department Naval School of Health Sciences

Bethesda, Maryland

EDUCATION:

B.S. 1964 Wayne State University

Detroit, Michigan Psychology

M.A. 1967 University of Detroit

Detroit, Michigan Psychology

Ph.D. 1977 University of Minnesota

Minneapolis, Minnesota

Psychology

MEMBERSHIPS:

American Psychological Association

International Neuropsychological Society American Group Psychotherapy Association

American Association for the Advancement of Science Association of Military Surgeons of the United States

Virginia Psychological Association

Association for the Advancement of Psychology

PUBLICATIONS:

- 1. TOWNSEND, R. E.; HOUSE, J. F.; and ADDARIO, D. Treatment of Chronic Anxiety with Biofeedback-Mediated Electromyographic Relaxation: A Comparison Study. American Journal of Psychiatry, 1975, 132, 598-601.
- 2. TOWNSEND, R. E.; HOUSE, J. F.; and JOHNSON, L. C. Auditory Evoked Response in Stage 2 and REM Sleep During a 30 Day Exposure to Tone Pulse. Psychophysiology, 1976, 13, 54-57.
- 3. HOTSE, J. F. and NAITOB. ². Lateral Frontal Slow Potential Shifts Preceding Language Activity in Deaf and Hearing Adults. <u>Brain and Language</u>, 1979, 8, 287-302.

CAROLYN S. WARREN

Commander, Nurse Corps, U.S. Navy

Research Associate, Research Department Naval School of Health Sciences

Bethesda, Maryland

EDUCATION:

B.S.N. 1971

Incarnate Word College

San Antonio, Texas

Nursing

M.H.A.

1985

U.S. Army-Baylor University

San Antonio, Texas Health Administration

MEMBERSHIPS:

Association of Health Care Administrators of the

National Capital Region

American College of Healthcare Executives

American Nurses Association

SUSAN B. LENSING

Lieutenant Commander, Nurse Corps, U.S. Navy

Workload Management System for Nursing Project Officer

Research Department

Naval School of Health Sciences

Bethesda, Maryland

EDUCATION:

B.S.N. 1967 Loyola University

Chicago, Illinois

Nursing

M.S.N. 1973

University of Illinois

Chicago, Illinois

Medical Surgical Nursing

M.S. 1984

Naval Postgraduate School

Monterey, California

Manpower, Personnel, and Training

Analysis

MEMBERSHIPS:

Sigma Theta Tau (Alpha Lambda)

TIMOTHY P. STEELE

Lieutenant, Medical Service Corps, U.S. Navy Reserve

Research Associate, Research Department

Naval School of Health Sciences

Bethesda, Maryland

EDUCATION:

B.A. 1979

University of Washington (Magna Cum Laude)

Seattle, Washington

Psychology

M.S.

1981

University of Washington

Seattle, Washington

Industrial/Organizational Psychology

MEMBERSHIPS:

American Psychological Association Eastern Psychological Association

Academy of Management

Phi Beta Kappa

PUBLICATIONS:

- 1. LATHAM, G. P.; STEELE, T. P.; and SAARI, L. M. The Effects of Participation and Goal Difficulty on Performance. <u>Personnel Psychology</u>, 1982, 35, 677-686.
- 2. LATHAM, G. P. and STEELE, T. P. The Motivational Effects of Participation Versus Goal Setting on Performance. <u>Academy of Management Journal</u>, 1983, <u>26</u>, 406-417.
- 3. STEELE, T. P., HOLMES, S. A.; HIGGINS, J. L.; and RIEDER, K. A. Perceptions of the Educational Coordinator's Role in the Navy Medical Department. NSHS #S-3-85, March 1985.

ANDREW A. ZBIKOWSKI

GS-1530-11, Statistician, Research Department

Naval School of Health Sciences

Bethesda, Maryland

EDUCATION:

B.A. 1976 Southern Connecticut State College

New Haven, Connecticut

Sociology

M.S. 1979

Southern Connecticut State College

New Haven, Connecticut Research Measurement

University of Michigan

Ann Arbor, Michigan

Post-Graduate studies

1981 **-**1984

1979

U.S. Department of Agriculture

Graduate School

Washington, DC

Computer applications in statistics

1984-

Georgetown University

present

Washington, DC

Master's Program in Demography

MEMBERSHIPS:

American Statistical Association

Population Association of America

.