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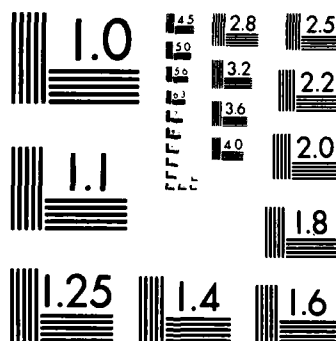
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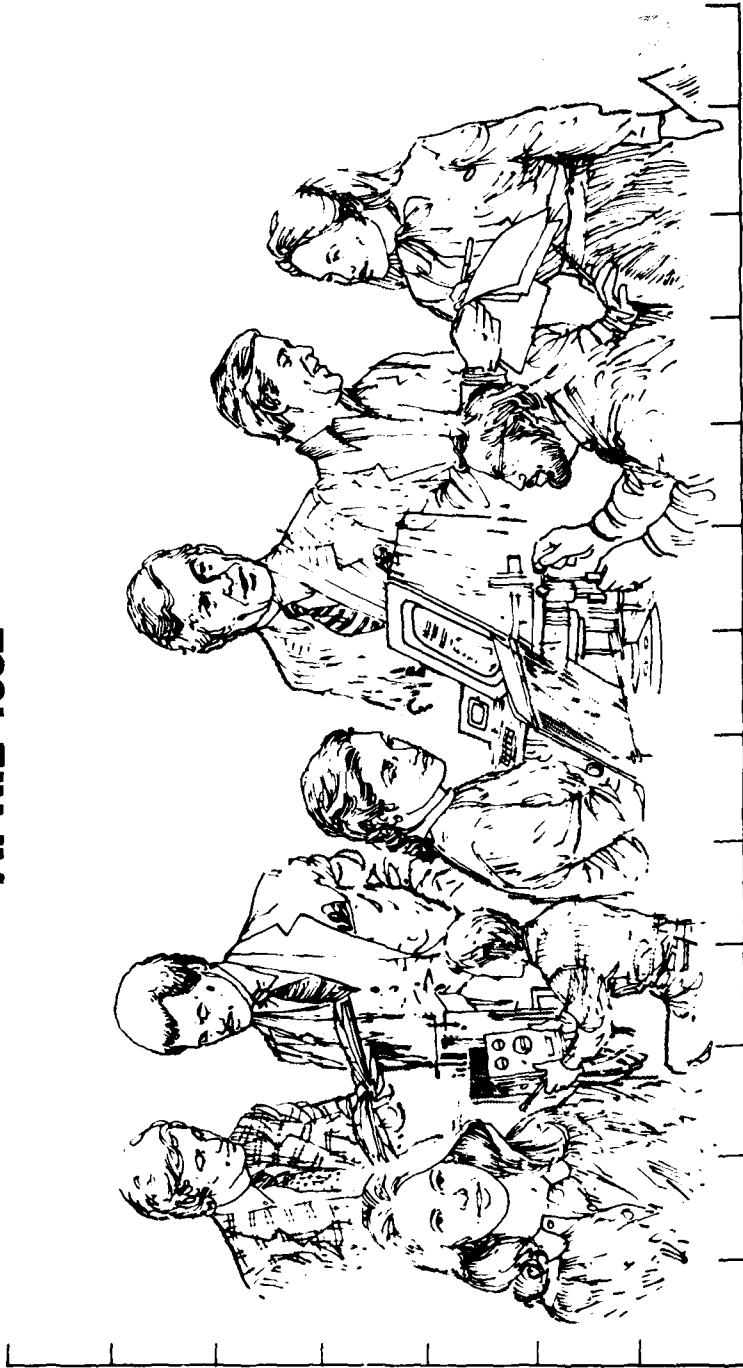
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Department of Defense
CIVILIAN MANPOWER STATISTICS

APRIL 1982

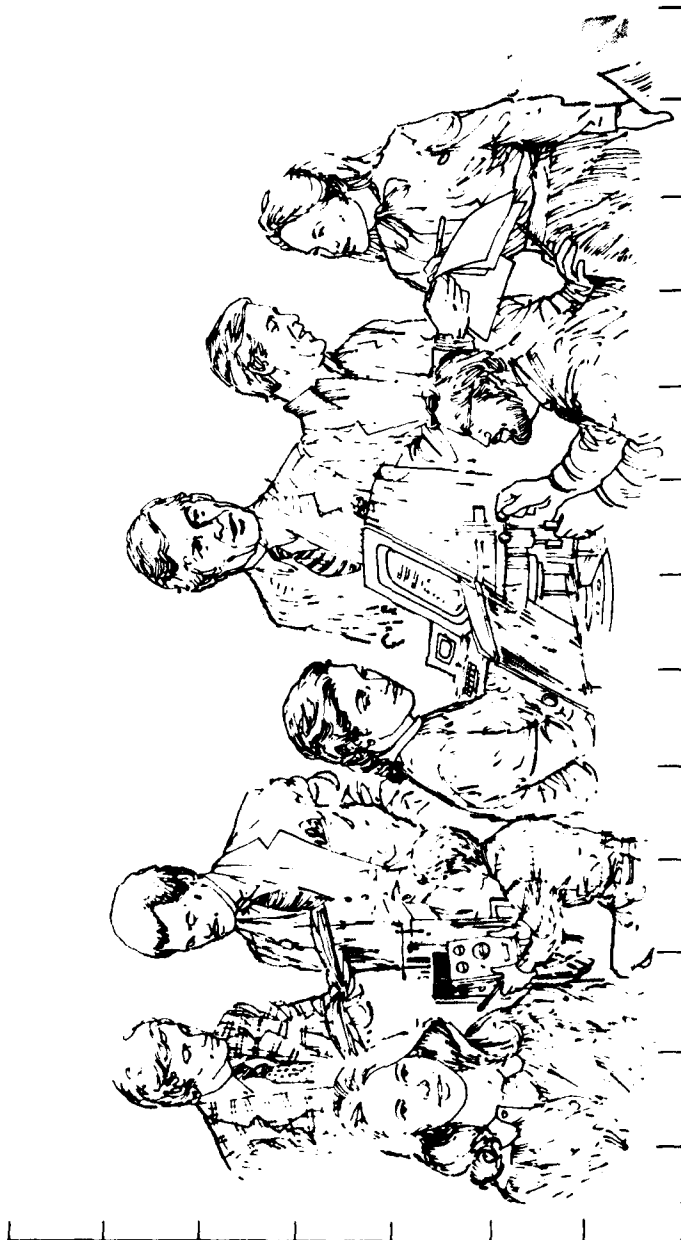


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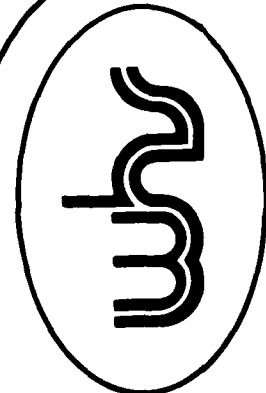


Department of Defense

CIVILIAN MANPOWER STATISTICS



OSD WASHINGTON HEADQUARTERS SERVICES



DIRECTORATE FOR INFORMATION
OPERATIONS AND REPORTS (DIOR)
THE PENTAGON, WASHINGTON, D.C.

F O R E W O R D

CIVILIAN MANPOWER STATISTICS (CMS) is a monthly publication of Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR) of the Office of the Secretary of Defense.

CMS provides audited, statistical information on the entire civilian workforce of the Department of Defense with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

Questions on material in this publication and requests for additional copies or changes in distribution should be addressed to the Director, Information Operations and Reports, WHS, Room 1C535, The Pentagon, Washington, D.C. 20301.

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G L O S S A R Y

Military Functions. Activities normally associated with the uniform services.

Civil Functions. Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemeterial workers (Army) and several conservation management employees (Air Force).

Direct Hire Civilians. Employees hired directly by an agency of the Department of Defense. Included are foreign nationals hired by the Department of Defense to support DoD activities in their home countries.

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

Total Paid Civilian Employment. Total direct and indirect hire civilian employment. For direct hire, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. For direct hire employees, it excludes employees such as Summer Aids or in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs, and those who are covered by other official exemptions granted by OMB.

Agencies.

OSD-OJCS = Office of the Secretary of Defense and Organization of the
Joint Chiefs of Staff
AFIS = American Forces Information Service
CHAMPUS = Civilian Health and Medical Program of the Uniform Services
DARPA = Defense Advanced Research Projects Agency
DSAA = Defense Security Assistance Agency
TRIMIS = Tri-Service Medical Information System
USCMA = U.S. Court of Military Appeals
OEA = Office of Economic Adjustment
WHS = Washington Headquarters Services
DLS = Defense Legal Services

TABLE 1

DEPARTMENT OF DEFENSE
CIVILIAN EMPLOYMENT SUMMARY

APRIL 30, 1982

CIVILIAN EMPLOYMENT A/	TOTAL DOD	ARMY	B/ NAVY	AIR FORCE	OTHER DEFENSE AGENCIES C/
<u>MILITARY FUNCTIONS</u>					
OMB CEILING EMPLOYMENT	1,060,833	388,336	335,907	254,102	82,488
DIRECT HIRE	978,434	331,835	325,245	240,740	80,614
INDIRECT HIRE	82,399	56,501	10,662	13,362	1,874
TOTAL EMPLOYMENT	1,072,700	391,643	341,088	256,254	83,715
DIRECT HIRE	990,301	335,142	330,426	242,892	81,841
INDIRECT HIRE	82,399	56,501	10,662	13,362	1,874
<u>CIVIL FUNCTIONS (ALL DIRECT HIRE)</u>					
OMB CEILING EMPLOYMENT	30,690	30,686	0	4	0
TOTAL EMPLOYMENT	31,650	31,646	-	4	0
<u>TOTAL MILITARY AND CIVIL FUNCTIONS</u>					
OMB CEILING EMPLOYMENT	1,091,523	419,022	335,907	254,106	82,488
DIRECT HIRE	1,009,124	362,521	325,245	240,744	80,614
INDIRECT HIRE	82,399	56,501	10,662	13,362	1,874
TOTAL EMPLOYMENT	1,104,350	423,289	341,088	256,258	83,715
DIRECT HIRE	1,021,951	366,788	330,426	242,896	81,841
INDIRECT HIRE	82,399	56,501	10,662	13,362	1,874

A/ INCLUDED IN TOTAL EMPLOYMENT AND EXCLUDED FROM OMB CEILING EMPLOYMENT ARE EMPLOYEES EXEMPT FROM OFFICE OF MANAGEMENT AND BUDGET (OMB) CEILING CONTROL, I.E. SUMMER AIDS AND EMPLOYEES IN THE STAY-IN-SCHOOL, FEDERAL JUNIOR FELLOWSHIP, AND WORKER-TRAINEE OPPORTUNITY PROGRAMS, AND THOSE COVERED BY OTHER OFFICIAL EXEMPTIONS GRANTED BY OMB.

B/ INCLUDES MARINE CORPS CIVILIAN PERSONNEL.

C/ INCLUDES OSD, OJCS, AFIS, CHAMPUS, DARPA, DSA, TRIMIS, USCSMA, OEA, WHS, DLS, AND THE DEFENSE AGENCIES (LISTED IN TABLE 3).

TABLE 2

DEPARTMENT OF DEFENSE
TRENDS IN CIVILIAN EMPLOYMENT
SUBJECT TO OMB CEILING

DEPARTMENT AND FUNCTION	SEP 30, 78	SEP 30, 79	SEP 30, 80	SEP 30, 81	MAR 31, 82	APR 30, 82
<u>MILITARY FUNCTIONS</u>	<u>1,016,751</u>	<u>991,081</u>	<u>990,356</u>	<u>1,019,466</u>	<u>1,056,448</u>	<u>1,060,883</u>
DIRECT HIRE A/	935,703	915,764	915,786	939,942	974,603	978,434
INDIRECT HIRE B/	81,048	75,317	74,570	79,524	81,845	82,399
ARMY						
DIRECT HIRE	371,369	359,121	360,508	372,111	386,351	388,336
INDIRECT HIRE	316,078	309,475	311,795	318,278	330,252	331,835
	55,291	49,646	48,713	53,833	56,099	56,501
NAVY						
DIRECT HIRE	316,796	310,176	308,715	320,858	334,892	335,907
INDIRECT HIRE	306,420	299,449	297,984	310,123	324,225	325,245
	10,376	10,727	10,731	10,735	10,667	10,662
AIR FORCE						
DIRECT HIRE	251,091	245,082	244,342	246,165	253,032	254,102
INDIRECT HIRE	237,024	231,838	230,938	232,933	239,831	240,740
	14,067	13,244	13,404	13,232	13,201	13,362
OTHER DEFENSE ACTIVITIES						
DIRECT HIRE	77,495	76,702	76,791	80,332	82,173	82,488
INDIRECT HIRE	76,181	75,002	75,069	78,608	80,295	80,614
	1,314	1,700	1,722	1,724	1,878	1,874
<u>CIVIL FUNCTIONS (ALL DIRECT HIRE) A/</u>	<u>33,590</u>	<u>33,342</u>	<u>32,611</u>	<u>31,800</u>	<u>30,665</u>	<u>30,690</u>
ARMY						
AIR FORCE	33,586	33,336	32,608	31,796	30,661	30,686
	4	6	3	4	4	4
<u>TOTAL MILITARY AND CIVIL FUNCTIONS</u>	<u>1,050,341</u>	<u>1,024,423</u>	<u>1,022,967</u>	<u>1,051,266</u>	<u>1,087,113</u>	<u>1,091,523</u>
DIRECT HIRE A/	969,293	949,106	948,397	971,742	1,005,268	1,009,124
INDIRECT HIRE B/	81,048	75,317	74,570	79,524	81,845	82,399

A/ AS REPORTED OFFICIALLY TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE 29 OF SF 113-A. EXCLUDES EMPLOYEES EXEMPT FROM THE PRESIDENT'S CEILING CONTROL.

B/ FOREIGN NATIONALS SUPPORTING U.S. MILITARY FORCES OVERSEAS UNDER CONTRACTS OR AGREEMENTS WITH FOREIGN GOVERNMENTS. ALL INDIRECT HIRES SUPPORT MILITARY FUNCTIONS.

TABLE 3

DEPARTMENT OF DEFENSE
DIRECT HIRE CIVILIAN EMPLOYMENT
SUBJECT TO OMB CEILING A/

COMPONENT	TOTAL EMPLOYMENT			FULL-TIME W/ PERMANENT APPOINTMENTS		
	MAR 31, 82	APR 30, 82	SEP 30, 82	MAR 31, 82	APR 30, 82	SEP 30, 82
<u>MILITARY FUNCTIONS</u>	<u>974,603</u>	<u>978,434</u>	<u>947,500</u>	<u>872,360</u>	<u>874,458</u>	<u>896,500</u>
ARMY	330,252	331,835	322,500	284,074	285,035	295,707
NAVY	324,225	325,245	308,300	290,351	290,696	297,814
AIR FORCE	239,831	240,740	234,300	223,265	223,870	222,635
OSD & RELATED ACTIVITIES B/ DEFENSE AUDIOVISUAL AGENCY	2,536	2,559	2,601	2,308	2,338	2,436
DEFENSE AUDIT SERVICE	443	447	503	427	427	503
DEFENSE COMMUNICATIONS AGENCY	450	456	501	444	452	499
DEFENSE CONTRACT AUDIT AGENCY	1,676	1,662	1,638	1,624	1,610	1,622
DEFENSE INTELLIGENCE AGENCY	3,528	3,523	3,514	3,493	3,486	3,494
	2,653	2,652	2,707	2,419	2,407	2,702
DEFENSE INVESTIGATIVE SERVICE	2,879	2,990	3,390	2,795	2,895	3,387
DEFENSE LOGISTICS AGENCY	46,663	46,752	47,441	44,864	44,892	46,741
DEFENSE MAPPING AGENCY	8,412	8,443	8,293	8,253	8,283	8,233
DEFENSE NUCLEAR AGENCY	625	631	641	588	608	641
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS	9,768	9,839	10,481	6,928	6,939	9,436
UNIFORM SERVICES UNIVERSITY OF THE HEALTH SCIENCES	662	660	690	527	520	650
<u>CIVIL FUNCTIONS</u>	<u>30,665</u>	<u>30,690</u>	<u>N/A</u>	<u>28,432</u>	<u>28,332</u>	<u>N/A</u>
ARMY	30,661	30,686		28,428	28,328	
AIR FORCE	4	4		4	4	
<u>TOTAL MILITARY AND CIVIL FUNCTIONS</u>	<u>1,005,268</u>	<u>1,009,124</u>	<u>N/A</u>	<u>900,792</u>	<u>902,790</u>	<u>N/A</u>

A/ AS REPORTED OFFICIALLY TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE 29 OF SF 113-A.
B/ INCLUDES OSD-OJCS, AFIS, CHAMPUS, DARPA, DSAA, TRIMIS, USCSMA, OEA, WHS, AND DLS.

TABLE 4

DEPARTMENT OF DEFENSE
CIVILIAN AND MILITARY PERSONNEL
OSD-OJCS AND OTHER DEFENSE ACTIVITIES

APRIL 30, 1982

COMPONENT	TOTAL	A/ CIVILIAN	TOTAL	MILITARY	
				OFFICER	ENLISTED
<u>TOTALS</u>	<u>89,187</u>	<u>81,841</u>	<u>7,346</u>	<u>4,341</u>	<u>3,005</u>
OSD-OJCS & RELATED ACTIVITIES B/	4,357	2,581	1,776	1,242	534
DEFENSE AUDIOVISUAL AGENCY	553	450	103	17	86
DEFENSE AUDIT SERVICE	457	457	-	-	-
DEFENSE COMMUNICATIONS AGENCY	3,204	1,702	1,502	470	1,032
DEFENSE CONTRACT AUDIT AGENCY	3,544	3,544	-	-	-
DEFENSE INTELLIGENCE AGENCY	4,497	2,653	1,844	1,194	650
DEFENSE INVESTIGATIVE SERVICE	3,155	3,039	116	57	59
DEFENSE LOGISTICS AGENCY	48,719	47,736	983	819	164
DEFENSE MAPPING AGENCY	8,949	8,521	428	175	253
DEFENSE NUCLEAR AGENCY	1,144	645	499	308	191
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS	9,839	9,839	-	-	-
UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES	769	674	95 C/	59	36

A/ INCLUDES TOTAL PAID DIRECT HIRE CIVILIAN EMPLOYMENT AS REPORTED ON LINE 1 OF SF 113-A.

B/ INCLUDES OSD-OJCS, AFIS, CHAMPUS, DARPA, DSAA, TRIMIS, USCSMA, OEA, WHS, AND DLS.

C/ EXCLUDES STUDENTS.

TABLE 5

DEPARTMENT OF DEFENSE
TOTAL PAID CIVILIAN EMPLOYMENT BY CATEGORY

APRIL 30, 1982

TYPE PERSONNEL	TOTAL DEPT OF DEFENSE	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES
<u>WORLDWIDE TOTAL</u>	<u>1,104,350</u>	<u>423,289</u>	<u>341,088</u>	<u>256,258</u>	<u>83,715</u>
<u>DIRECT HIRE A/</u>	<u>1,021,951</u>	<u>366,788</u>	<u>330,426</u>	<u>242,896</u>	<u>81,841</u>
BY FULL-TIME & PART-TIME:					
FULL-TIME	993,983	355,482	323,240	236,946	78,315
PART-TIME & INTERMITTENT	27,968	11,306	7,186	5,950	3,526
BY CITIZENSHIP:					
U.S. CITIZENS B/ FOREIGN NATIONALS	984,014 37,937	350,533 16,255	316,189 14,237	235,975 6,921	81,317 524
BY SALARIED & WAGE BOARD:					
SALARIED	654,745	248,181	183,074	153,235	70,255
WAGE BOARD	367,206	118,607	147,352	89,661	11,586
<u>INDIRECT HIRE C/</u>	<u>82,399</u>	<u>56,501</u>	<u>10,662</u>	<u>13,362</u>	<u>1,874</u>
<u>TOTAL U.S. CITIZENS</u>	<u>984,014</u>	<u>350,533</u>	<u>316,189</u>	<u>235,975</u>	<u>81,317</u>
<u>TOTAL FOREIGN NATIONALS</u>	<u>120,336</u>	<u>72,756</u>	<u>24,899</u>	<u>20,283</u>	<u>2,398</u>

A/ AS REPORTED TO THE OFFICE OF PERSONNEL MANAGEMENT LINE JF SF 113-A.
B/ INCLUDES U.S. CITIZENS BY VIRTUE OF CITIZENSHIP A.A. U.S. TERRITORY.
C/ FOREIGN NATIONALS SUPPORTING U.S. MILITARY IN OVERSEAS AREAS UNDER CONTRACTS/AGREEMENTS WITH FOREIGN GOVERNMENTS.

TABLE 6

DEPARTMENT OF DEFENSE
TOTAL PAID CIVILIAN EMPLOYMENT BY LOCATION

APRIL 30, 1982

TYPE PERSONNEL	TOTAL DEPT OF DEFENSE	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES
<u>WORLDWIDE TOTAL</u>	<u>1,104,350</u>	<u>423,289</u>	<u>341,088</u>	<u>256,258</u>	<u>83,715</u>
<u>UNITED STATES (DIRECT HIRE)</u>	<u>936,561</u>	<u>327,242</u>	<u>308,937</u>	<u>229,302</u>	<u>71,080</u>
BY LOCATION:					
WASHINGTON, D.C.	82,888	26,584	35,739	6,407	14,158
REMAINDER OF U.S. A/ BY SALARIED & WAGE BOARD:	853,673	300,658	273,198	222,895	56,922
SALARIED	604,527	229,987	174,048	140,916	59,576
WAGE BOARD	332,034	97,255	134,889	88,386	11,504
<u>U.S. TERRITORIES (DIRECT HIRE)</u>	<u>6,523</u>	<u>1,052</u>	<u>4,499</u>	<u>929</u>	<u>43</u>
BY CITIZENSHIP:					
U.S. CITIZENS B/ FOREIGN NATIONALS	6,428	1,050	4,407	928	43
BY SALARIED & WAGE BOARD:	95	2	92	1	0
SALARIED	2,934	689	1,815	398	32
WAGE BOARD	3,589	363	2,684	531	11
<u>FOREIGN COUNTRIES</u>	<u>161,266</u>	<u>94,995</u>	<u>27,652</u>	<u>26,027</u>	<u>12,592</u>
<u>DIRECT HIRE</u>	<u>78,867</u>	<u>38,494</u>	<u>16,990</u>	<u>12,665</u>	<u>10,718</u>
BY CITIZENSHIP:					
U.S. CITIZENS B/ FOREIGN NATIONALS	41,532	22,599	2,909	5,799	10,225
BY SALARIED & WAGE BOARD:	37,335	15,895	14,081	6,866	493
SALARIED	47,284	17,505	7,211	11,921	10,647
WAGE BOARD	31,583	20,989	9,779	744	71
<u>INDIRECT HIRE (FOREIGN NATIONALS)</u>	<u>82,399</u>	<u>56,501</u>	<u>10,662</u>	<u>13,362</u>	<u>1,874</u>

A/ INCLUDES ALASKA AND HAWAII.

B/ INCLUDES U.S. CITIZENS BY VIRTUE OF CITIZENSHIP IN A U.S. TERRITORY.

TABLE 7

DEPARTMENT OF DEFENSE
INDIRECT HIRE PERSONNEL BY COUNTRY A/

APRIL 30, 1982

COUNTRY	TOTAL	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES
<u>TOTAL</u>	<u>82,399</u>	<u>56,501</u>	<u>10,662</u>	<u>13,362</u>	<u>1,874</u>
BELGIUM	605	583	-	2	20
GERMANY	56,432	48,930	29	6,110	1,363
GREECE	588	15	115	438	20
GUAM	4	-	4	-	-
ITALY	1	-	1	-	-
JAPAN (INCLUDES OKINAWA)	17,702	3,443	9,311	4,693	255
KOREA	3,225	3,225	-	-	-
NETHERLANDS	399	305	-	72	22
PHILIPPINES	7	-	6	-	1
SPAIN	2,056	-	1,130	838	88
UNITED KINGDOM	1,380	-	66	1,209	105

A/ INDIRECT HIRE PERSONNEL ARE FOREIGN NATIONALS SUPPORTING U.S. MILITARY FORCES UNDER CONTRACTS OR AGREEMENTS WITH FOREIGN GOVERNMENTS.

TABLE 8
 DEPARTMENT OF DEFENSE
 MONTHLY ACCESSIONS AND SEPARATIONS OF DIRECT HIRE CIVILIAN EMPLOYEES

DATE	ACCESSIONS		SEPARATIONS	
	NUMBER	RATE	NUMBER	RATE
1981				
JANUARY	18,714	1.92	19,917	2.05
FEBRUARY	7,734	0.80	9,983	1.03
MARCH	12,348	1.27	9,596	0.98
APRIL	14,992	1.53	9,681	0.99
MAY	21,570	2.18	11,490	1.16
JUNE	39,402	3.91	20,928	2.08
JULY	24,016	2.35	15,497	1.52
AUGUST	23,514	2.31	30,080	2.96
SEPTEMBER	18,071	1.84	47,292	4.81
OCTOBER	25,157	2.52	11,373	1.14
NOVEMBER	15,942	1.59	9,256	0.92
DECEMBER	14,806	1.47	11,772	1.17
1982				
JANUARY	11,522	1.14	9,949	0.99
FEBRUARY	14,406	1.42	8,723	0.86
MARCH	17,149	1.68	10,720	1.05
APRIL	14,701	1.44	8,662	0.85

