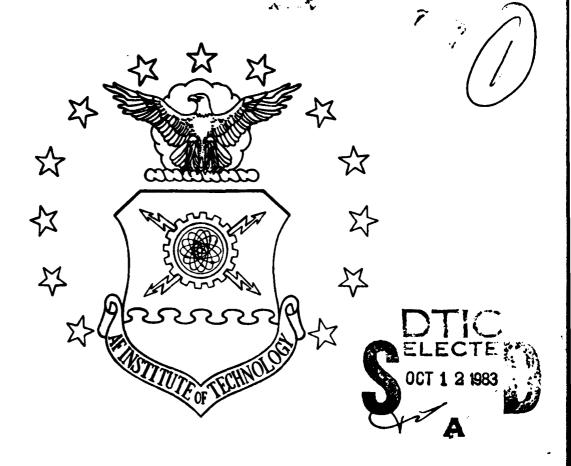


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ANALYSIS OF TUTORED VIDEOTAPE

INSTRUCTIONAL DELIVERY SYSTEM

AU-AFIT-ED-TR-83-1 JULY 1983

Major Alvin L. Milam, Ph.D G. Ronald Christopher, Ph.D

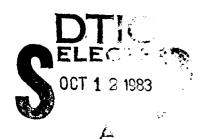
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# DEPARTMENT OF THE AIR FORCE AIR UNIVERSITY (ATC) AIR FORCE INSTITUTE OF TECHNOLOGY

Wright-Patterson Air Force Base, Ohio

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ANALYSIS OF TUTORED VIDEOTAPE

INSTRUCTIONAL DELIVERY SYSTEM

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Major Alvin L. Milam, Ph.D G. Ronald Christopher, Ph.D

Air Force Institute of Technology
Directorate of Educational Plans and Programs
Plans Division
Wright-Patterson AFB Ohio 45433

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#### 20. ABSTRACT

A statistical analysis was done of tutored videotape instructional system (TVIDS) for SYS 100, Instruction to Acquisition Management, provided by the School of Systems and Logistics to determine if (a) student groups were comparable in terms of grade/rank, education level, sex, age, and years of logistical experience; (b) student groups were statistically equal in terms of entry level knowledge; (c) student groups were statistically equal in terms of academic achievement; (d) students accepted the tutored videotape instructional system. Data gathering instruments included a demographic questionnaire, end-of-course critique, pretest, and post-test content exam. Analyses were performed using cross-tabulation, chi-square, one-way analysis of variance, and multiple regression. The significance level was established at .05.

Results indicated the students were comparable in grade/rank and age. There were statistical differences among course offerings for the educational level of students. Sex and years of logistical experience could not be compared due to the population variances not being equal.

Of the eleven comparison groups, only one group was statistically different in entry level knowledge.

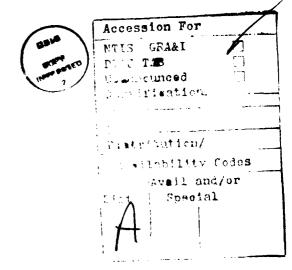
For academic achievement, four comparison groups were statistically different.

The average acceptability score for all students showed that students did not accept the TVIDS as a means of instruction.

In summary, the demographic factors of grade/rank and education level are predictors of academic achievement, and the students do not accept the TVIDS as a mode of instruction.

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## ANALYSIS OF TUTORED VIDEOTAPE INSTRUCTIONAL DELIVERY SYSTEM SYS 100, 82A, B, C, E, AND 83A

### 1. INTRODUCTION

This report summarizes the analyses of data collected during the 1982 and 1983 offerings of the SYS 100 (Introduction to Acquisition Management) professional continuing education course presented by the Tutored Videotape Instructional System (TVIDS). The course was presented at two locations. Four offerings were at the Aeronautical Systems Division (ASD) WPAFB, Ohio and one at the Electronic Systems Division (ESD), Hanscom AFB, Massachusetts.

### 2. METHODOLOGY

- 2.1 <u>Data Preparation</u>. Data used in this analysis were obtained from the following instruments:
  - (a) Demographic information questionnaire (Appendix A)
  - (b) Student End-of-Course Critiques (Appendix B)
  - (c) Content Pretest
  - (d) Content Post-Test

Data were obtained using student completed computer scan sheets. These were processed to provide disk files on the AFLC CREATE computer system using AFIT's OPSCAN equipment located in the School of Systems and Logistics. Data gathered by each instrument includes a numeric student identification code, permitting consolidation of data items for each student. Separate files containing data from each of the four instruments at each of the two locations were output from the CREATE System in punched card format and loaded into disc files on the ASD CYBER computer system. The following steps were then accomplished to prepare a consolidated data base.

- 2.1.2 Software was written in FORTRAN to grade the tests, and combine the test scores with demographic and end-of-course critique data.
- 2.1.3 Obvious errors on the scan sheets such as erroneously coded student identification were manually corrected.

The result of this data preparation process is the data base listed at Appendix C. The format of each record is:

Record Columns	Content
1&2	Student location
3&4	Student number
5-10	Demographic Questions 1-6
25-54	End-of-Course critique items 1-30
56-58	Pretest score in percent
60-62	
64-66	Post-test scores in percent for three tests
68-70	

Although responses to the demographic instrument and end-of-course critique were alpha characters, the scanning process yields a numeric representation. In the data base, a value of 0 corresponds to an "A" student response, and a 1 represents a "B" response, etc. A blank column indicates no response to the item. As many observations as possible from each record have been used in the analysis presented in this report.

- 2.2 Analysis Objectives. This data analysis addresses the following research questions:
- 2.2.1 Were student groups comparable in terms of grade/rank, education level, sex, age, and years of logistical experience?
- 2.2.2 Were student groups statistically equal in terms of entry level knowledge?
- 2.2.3 What statistical differences in academic achievement occurred in offerings of the same course?
  - 2.2.4 To what extent was the TVIDS acceptable to students?

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- 2.3 Analysis Techniques. The following statistical methodologies, as implemented in the Statistical Package for the Social Sciences (SPSS), were applied in the analysis:
- 2.3.1 Cross tabulation and chi-square contingency table analysis. With this approach, data are presented in a two-way categorization to permit comparison of the percentage distribution of responses to a given item across categories defined by second item. This technique is particularly useful in comparing demographic items among the various offerings of locations at which

the course was presented and in comparing end-of-course critique responses in a similar fashion. The chi-square statistic calculated from data arrayed in this manner permits test of the hypothesis that the two modes of classification such as item and site are independent. Rejection of the hypothesis suggests dependence and would, as an example, imply statistically significant differences among locations. In all contingency table results presented in this report, the chi-square statistic is given to allow the reader to evaluate the degree of significance which equals or exceeds the .05 confidence level.

- 2.3.2 One-way analysis-of-variance (ANOVA). The ANOVA technique, as implemented in the SPSS breakdown procedure, presents a mean score on a single criterion variable for each specific group of respondents. A test of the hypothesis that all group means are identical can be performed. Rejecting this hypothesis implies that at least two of the groups differ significantly in criterion mean score. This method was used in examining the test scores using the following variables:
  - (a) Pretest score
  - (b) Post-test score
  - (c) Achievement
  - (d) Acceptance

Ten comparisons were made based on the five offerings. Specific comparison groups are shown in the experimental design section.

2.3.3 ANOVA and Multiple Comparison Test. There are some assumptions underlying the ANOVA and its mathematical development. One assumption is that the population distributions from which the samples were drawn are normal. A second assumption is that subjects of the experiments were randomly and independently drawn from this population.

The Scheffe' method of multiple comparisons was chosen to test the difference in means for the demographic data. The method was chosen because it is more rigorous than other multiple comparison methods, it can handle unequal cell numbers and it is not seriously affected by violation of assumption of normal distribution and homogeneity of variances.

- 2.3.4 Regression Analysis. To evaluate the relative importance of demographics, attitudinal variables, and presentation mode as predictors of the learning criteria, regression models in which the value of the criteria is predicted by a linear combination (weighted sum) of these variables were constructed. The models were built in a sequential fashion, using stepwise regression which adds predictor variables to the model in a sequence corresponding to their ability to predict the criterion. Statistical test of the predictive significance of each variable can be accomplished, and only statistically significant variables are included in the model.
- 2.3.5 Significance level. To determine if any differences between groups were significant, the 5% significant level was set. Any difference beyond 95% is a statistically significant difference and is simply written as being significant or significantly different.
- 2.4 Experimental design. The comparison groups included three tutored videotape offerings given in 1982 at Wright-Patterson in ASD, one offering given at ESD (82E) and an offering at ASD (83A). The comparison groups were:

All ASD vs ESD

82A vs 82B

82A vs 82C

82A vs 83A

82A vs 82E (ESD)

82B vs 82C

N = 259

82B vs 83A

82B vs 82E (ESD)

82C vs 83A

82C vs 82E (ESD)

83A vs 82E (ESD)

In the tables, the following abbreviations apply:

CS = chi-square

SL = significance level or p = probability

- 3. RESULTS
- 3.1 <u>Demographic variables</u>. The five demographic variables of grade/rank, education level, sex, age, and years of job-related experience were compared using cross-tabulation. Demographic data for ASD 82A was not available to include in this analysis. The chi-square statistic tested for independence of the variables.

Tables D-1 through D-5 show the demographic data. The data for rank/grade is in Table D-1.

TABLE D-1 GRADE/RANK

CATEGORY	OFFERING						
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E		
06, E8, 9, GM14		0%	2%	2%	0%	1%	
05, E7, GM13		6	9	0	4	5	
04, E6, GS12		13	27	16	15	18	
03, E5, GS11	** **	18	21	22	23	21	
01, 2, E4, GS10		64	41	60	58	55	

Offering	SIGNIFICANCE LEVEL: p =				
ASD 82A					
ASD 82B					
ASD 82C		.13			
ASD 83A		.37	.10		
ESD 82E		.92	.53	.65	
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E

Each comparison group showed no statistical difference.

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Table D-2 shows the data for student educational level in each offering.

TABLE D-2
EDUCATIONAL LEVEL

RESPONSE		OF	FERINGS			<del></del>
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	TOTALS
Doctorate	~~~					
Masters		13%	36%	16%	39%	24%
Bachelors		71	54	75	42	63
Associate	~	4	2	0	8	3
High School	~	13	9	10	12	11

 $(CS = 18.69 \quad SL = .03)$ 

SIGNIFICANCE LEVELS: p =						
Offering						
AST. J2A						
ASD 82B						
ASD 82C		.04				
ASD 83A		.52	.08			
ESD 82E		.04	.51	.01		
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	

ASD 82C vs ASD 82B, ESD 82E vs ASD 82B and ESD 82E vs ASD 83A are statistically different in this catagory.

Table D-3 shows student group composition according to the sex factor.

TABLE D-3 SEX

CATEGORY		·	OFFER	NGS			TOTAL
	ASD	82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	
Male		· <b>-</b>	71%	91%	84%	77%	81%
Female		-	29	9	16	23	19
Offering		SIGNIFI	CANCE LEV	/ELS: p =	<del></del>	··	
ASD 82A							
ASD 82B							
ASD 82C		.01					
ASD 83A		.16	.44				
ESD 82E		.76	.16	.63			
	ASD 82A	ASD 8	2B ASD	82C ASD	83A ESD	82E	

Only ASD 82C vs ASD 82B reveal a statistically difference composition on this factor.

Each comparison group was statistically equal in terms of age of the students. These data for age are displayed in Table D-4.

TABLE D-4
AGE

CATEGORY		01	FFERINGS			TOTAL
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	
46-55		9%	4%	8%	4%	6%
36-45		15	20	14	31	18
26-35		36	41	29	31	35
20-25		40	36	49	35	40
Offering		<del></del>				
ASD 82A						
ASD 82B					•	
ASD 82C		.56				
ASD 83A		.82	.31			
ESD 82E	***	.35	.69	.28		
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	

Table D-5 displays the data for job-related experiences.

TABLE D-5
YEARS OF JOB-RELATED EXPERIENCE

CATEGORY	OFFERINGS						
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E		
8+		6%	4%	0%	0%	3%	
6-7		2	4	0	0	2	
4-5		4	5	4	0	9	
2-3		26	13	9	12	15	
0-1		67	75	87	89	77	

(CS = 15.60 SL = .21)

SIGNIFICANCE LEVELS: p =						
Offerings		<del></del>				
ASD 82A						
ASD 82B						
ASD 82C		.45				
ASD 83A		. 05	.37			
ESD 82E		.20	. 45	.53		
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	

ASD 83A vs ASD 82B were statistically different.

Table D-6 displays the data for the multiple comparison tests on demographic variables using the Scheffe method as well as using Bartlett's test of homogeneity of variances.

TABLE D-6
HOMOGENEOUS TESTING: DEMOGRAPHICS BY LOCATION

VARIABLE	SCHEFFE	BARTLETT
Grade	p = .03	p = .38
Education	p = .21	p = .46
Sex	p = .04	p = .01
Age	p = .75	p = .73
Experience	p = .02	p = .00

The Scheffe multiple comparison tests showed significant differences in grade, sex, and years of logistics experience; however, the tests for homogeneity of variances showed that the variances of sex and years of experience are not equal. As far as the study is concerned, no statistical comparisons can be made which include sex and years of experience, but judgmental comparison can be made.

In summary, the demographic variables show that students in ASD 82C were of high grade/rank, and their numbers included more men than women. Students of ESD 82E were older, had more graduate degrees, and had less job-related experience than students from other class offerings.

3.2 End-of-course critiques. The 30 multiple choice questions and the student responses are shown in Tables C-1 through C-30 in percentage scores. The ten short answer questions from the back of the critique are summarized following Table C-30. Table C-1 gives the data on the first question, "The course objectives were made clear either orally or in the instructional aids."

TABLE C-1
OBJECTIVES MADE CLEAR

CATEGORY	<del></del>	0]	FFERINGS			TOTAL
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	
Agree	70	95	87	73	72	81
Disagree	30	5	13	27	28	19

	SIGNIFICANCE LEVELS: p =								
Offe	ring	<u></u>							
ASD	824								
ASD		.01	***						
ASD	82C	. 09	.28						
ASD	83A	.97	.02	.18					
ESD	82E	1.00	.02	.19	1.00				
		ASD 82A	ASD 82R	ASD 82C	ASD 83A	ESD 82E			

The totals reflect overall satisfaction (81% agree) that the course objectives were clear to the students.

Table C-2 displays the data for question 2: "The course appeared well-structured."

TABLE C-2
COURSE WELL-STRUCTURED

RESPONSE		OF:	FERINGS			TOTALS
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	
Agree	40	86	74	62	32	63
Disagree	60	14	26	38	68	37

			SIGNIFICAN	ICE LEVELS:	p =		
Offering							
ASD	82A	~~~					
ASD	82B	.00					
ASD	82C	.00	.21				
ASD	83A	.12	.02	.33			
ESD	82E	.68	.00	.00	.05		
		ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	

Overall, 63% of the students approved of the course structure.

Table C-3 displays the data for question 3: "The course structure permitted questions to be asked and answered satisfactorily."

TABLE C-3
STRUCTURE PERMITTED QUESTIONS

RESPONSE		OF	FERING			TOTALS
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	
Agree	51	23	52	47	24	41
Disagree	49	77	48	53	76	59

	SIGNIFICANCE LEVEL: p =								
Offering	·····				· · · · · · · · · · · · · · · · · · ·				
ASD 82A									
ASD 82B	.02								
ASD 82C	1.00	.01							
ASD 83A	.90	.04	.83						
ESD 82E	.06	1.00	.04	.12					
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E				

A majority of the students replied negatively (59%) with ASD 82B students being the most negative.

Table C-4 displays the data for question 4: "There were adequate handout materials."

TABLE C-4
ADEQUATE HANDOUTS

RESPONSE	<del> </del>	0)	FFERING			TOTALS
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	TOTALS
Agree	51	73	83	88	56	72
Disagree	49	27	17	12	44	28

SIGNIFICANCE LEVEL: $p =$								
Offering			···.					
ASD 82A								
ASD 82B	.08							
ASD 82C	.00	.31						
ASD 83A	.00	.16	.75					
ESD 82E	.92	. 25	.02	.oi				
	ASD 82A	ASD 82R	ASD 82C	ASD 83A	ESD 82E			

Seventy-two percent of the students felt the handout materials were adequate.

Table C-5 displays the data for question 5: "The course was the right length."

TABLE C-5
COURSE RIGHT LENGTH

RESPONSE		<u>O</u>	FFERING			TOTALS
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD &2E	
Agree	24	52	56	44	36	44
Disagree	76	48	44	56	64	56

SIGNIFICANCE LEVEL: p =								
Offering	<del></del>	<del></del>						
ASD 82A								
ASD 82B	.02							
ASD 82C	.01	.91						
ASD 83A	.13	.63	.41			•		
ESD 82E	. 48	. 30	.17	.72				
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E			

Students from three of the five offerings disagreed with the course length, and the total percentage showed 56% who did not like the course length.

Table C-6 displays the data for question 6: "My time could have been better utilized elsewhere."

TABLE C-6
TIME BETTER UTILIZED ELSEWHERE

RESPONSE		or	FERINGS		<del></del>	TOTALS
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	
Agree	43	25	37	32	40	35
Disagree	57	75	63	68	60	65

SIGNIFICANCE LEVELS: p =  Offering								
ASD 82B	.13							
ASD 82C	.71	.29						
ASD 83A	. 48	.64	.83					
ESD 82E	1.00	.30	1.00	.74				
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E			

Students generally agreed that their time in class was well-spent.

Table C-7 displays the data for question 7: "I will be able to do my job better as a result of this course."

TABLE C-7
WILL DO JOB BETTER

RESPONSE		OF	FERINGS			TOTALS
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	Ē
Agree	59	91	87	76	83	80
Disagree	41	9	13	24	17	20

	:	SIGNIFICANCE LEVELS: p =					
Offering							
ASD 82A							
ASD 82B	.00						
ASD 82C	.01	.78					
ASD 83A	. 20	.15	.32 ·				
ESD 82E	.09	.59	.94	.76			
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E		

Eighty percent of the students agreed with this statement with ASD 82B being the most positive.

Table C-8 displays the data for question 8: "Required reading exercises, and other outside class activities were excessive."

TABLE C-8
EXCESSIVE HOMEWORK

	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	
Agree	57	46	52	47	42	49
Disagree	43	54	48	53	58	51

	SIGNIFICANCE LEVELS: p =						
Offering							
ASD	82A						
ASD	82B	.49					
ASD	82C	.81	.75				
ASD	83A	.56	1.00	.83			
ESD	82E	.37	.90	.56	.89		
		ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	

A slight majority of students disagreed with this statement.

Table C-9 displays the data for question 9: "Throughout the course, there was adequate transition between the various blocks of instruction in terms of tying in and relating materials to course objectives."

TABLE C-9
ADEQUATE TRANSITION BETWEEN BLOCKS

RESPONSE		OF	FERINGS	<del></del>		TOTALS
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	
Agree	32	61	59	51	32	50
Disagree	68	39	41	49	68	50

	:	SIGNIFICAN	CE LEVELS:	p =		
Offering						···
	•					
ASD 82A						
ASD 82B	.02					
ASD 82C	.02	1.00				
ASD 83A	.17	.53	.63			
ESD 82E	1.00	.04	.04	.22		
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	

A mixed reaction of the students showed a 50-50 percentage split about whether or not the transitions between blocks were adequate.

Table C-10 shows the data for question 10: "The simulation/case studies/integration problem exercise(s) aided in the total learning experience."

TABLE C-10 SIMULATION AIDED LEARNING

RESPONSE	<del></del>	O)	FFERINGS		<del></del>	TOTALS
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	
Agree	73	89	93	85	84	85
Disagree	27	11	7	15	16	15

		SIGNIFICAN	CE LEVELS:	p =	
Offering				····	<del></del>
ASD 82A					
ASD 82B	.13				
ASD 82C	.02	.75			
ASD 83A	.36	.88	.43		
ESD 82E	.48	.86	.44	1.00	
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E

Eighty-five percent of the students felt the course exercise helped them learn the material.

Table C-11 shows the data for questions 11: "Discussion of the tests helped me learn."

TABLE C-11
TEST DISCUSSION HELPED ME LEARN

RESPONSE		OF	FERINGS		<del></del>	TOTALS
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	91
Agree	97	89	94	88	80	91
Disagree	3	11	6	12	20	9

	:	SIGNIFICAN	CE LEVELS:	p =		
Offering	<del></del>		<del> </del>			
ASD 82A	•••					
ASD 82B	. 29					
ASD 82C	.90	.52				
ASD 83A	.30	1.00	.52			
ESD 82E	. 07	.53	.11	.62		
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	

The response to the question show a positive reaction to reviewing the tests immediately after completion.

Table C-12 gives the data for question 12: "The tests were given at proper intervals."

TABLE C-12
TESTS GIVEN AT PROPER INTERVALS

RESPONSE		0]	FFERINGS			TOTALS
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	82
Agree	73	84	93	82	68	82
Disagree	27	16	7	18	32	18

		p =			
Offering					
ASD 82A					
ASD 82B	.34				
ASD 82C	.02	.32			
ASD 83A	.51	1.00	.26		
ESD 82E	.89	.21	.01	.33	
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E

A majority of students from each offering agreed with this question.

22

Table C-13 displays the data for question 13: "There was ample opportunity to interact with the facilitator during class."

TABLE C-13
OPPORTUNITY INTERACT WITH FACILITATOR

RESPONSE		OF	FERINGS	<del></del>		TOTALS
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	
Agree	59	54	65	53	28	55
Disagree	41	46	35	47	72	45

SIGNIFICANCE LEVELS: p =						
Offering			<del></del>			
ASD 82A	**-					
ASD 82B	.83					
ASD 82C	.77	.41				
ASD 83A	.75	1.00	.38			
ESD 82E	.03	.06	.01	.10	• • •	
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	

Fifty-five percent of the students agreed with this statement. Only the ESD 82E class disagreed.

Table C-14 displays the data for question 14: "I liked the hours the course was offered."

TABLE C-14
I LIKED HOURS COURSE OFFERED

RESPONSE		OF:	FERINGS		, , , , , , , , , , , , , , , , , , ,	TOTALS
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	
Agree	62	89	91	85	84	83
Disagree	38	11	9	15	16	17
(CS =	= 14.81 SL =	.01)				

		SIGNIFICAN	CE LEVELS:	p =		
Offering				· · · · · · · · · · · · · · · · · · ·		
ASD 82A	•••					
ASD 82B	.01					
ASD 82C	.00	1.00				
ASD 83A	. 05	.92	.66		•	
ESD 82E	.12	.86	.62	1.00		
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	

Eighty-three percent of the students were satisfied with the course hours.

Table C-15 shows the data for question 15: "The time of day when my class met was acceptable."

TABLE C-15
TIME OF DAY FOR CLASS ACCEPTABLE

RESPONSE		0	FFERING			TOTALS
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	
Agree	59	86	96	91	96	86
Disagree	41	14	4	9	4	14

	:	SIGNIFICAN	CE LEVELS:	p =	
Offering		<del> </del>		<del></del>	
ASD 82A					
ASD 82B	.01				
ASD 82C	.00	.16			
ASD 83A	.01	.76	.59		
ESD 82E	.00	. 39	1.00	.84	
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E

Students in ASD 82A were the most negative toward the time of day for classes, however, 86% of all students agreed the hours were acceptable.

Table C-16 displays the data for question 16: "Class duration (hours per day) should be increased.

TABLE C-16
HOURS PER DAY FOR CLASS SHOULD BE INCREASED

RESPONSE	· · · · · · · · · · · · · · · · · · ·	OF	FERINGS			TOTALS
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	
Agree	5	9	7	9	0	7
Disagree	95	91	93	91	100	93

		SIGNIFICAN	CE LEVELS:	p =	
Offering	<del></del>				······································
ASD 82A	***				
ASD 82B	.84				
ASD 82C	1.00	1.00			
ASD 83A	.92	1.00	1.00		
ESD 82E	. 65	.31	. 40	.36	
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E

Ninety-three percent of the students disagreed with this statement.

Table C-17 displays the data for question 17: "The weekly number of class sessions should be decreased."

TABLE C-17
WEEKLY NUMBER OF CLASSES SHOULD BE DECREASED

RESPONSE		0	FFERINGS			TOTALS
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	
Agree	38	32	30	26	47	33
Disagree	62	68	70	74	53	67

SIGNIFICANCE LEVELS: $p =$						
Offering			<del></del>	<del></del>		
ASD 82A						
ASD 82B	.74					
ASD 82C	.55	.99				
ASD 83A	. 44	.79	.94			
ESD 82E	.59	.28	.18	.15		
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	

Sixty-seven percent of the students felt the number of sessions should not be decreased.

Table C-18 displays the data for question 18: "The room was conducive to learning. (Consider size, location, noise control, seating, work space, etc.)"

TABLE C-18
ROOM CONDUCIVE TO LEARNING

RESPONSE			OFFERINGS			TOTALS
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	
Agree	86	91	39	73	67	69
Disagree	14	9	61	27	33	31

SIGNIFICANCE LEVELS: $p =$						
Offering						
ASD 82A						
ASD 82B	.78					
ASD 82C	.00	.00				
ASD 83A	. 28	.08	.00			
ESD 82E	.13	.03	.04	.79	•••	
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	

ASD 82C students did not like the classroom, but the overall percentage was 69% in favor of the classroom used.

Table C-19 displays the data for question 19: "My attendance was voluntary to gain information, voluntary for being career mandatory, involuntary to fill allocated quota, or involuntary for being career mandatory."

TABLE C-19
COURSE ATTENDANCE WAS VOL/INVOL

RESPONSE	<del></del>	TOTALS				
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	
Vol Info	43	34	33	19	52	35
Vol Career	32	50	50	47	24	43
Invol Quota	11	5	4	3	8	6
Invol Career	14	11	13	31	16	16

 $(CS = 17.90 \quad SL = .12)$ 

SIGNIFICANCE LEVELS: p =									
<u>Offering</u>		<del></del>							
ASD 82A									
ASD 82B	.38								
ASD 82C	.28	.99							
ASD 83A	.05	.14	.17						
ESD 82E	.85	.21	.17	.03					
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E				

Seventy-eight percent of the students were volunteers for the course with 43% of them in the course for career reasons.

Table C-20 shows the data for question 20: "My supervisor expected me to maintain my normal workload while I was a student."

TABLE C-20 SUPERVISOR EXPECTS NORMAL WORKLOAD

RESPONSE	OFFERINGS						
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E		
Agree	32	18	26	18	24	24	
Disagree	68	82	74	82	76	76	

SIGNIFICANCE LEVELS: p = Offering										
ASD 82B	.22									
ASD 82C	.66	.50								
ASD 83A	. 25	1.00	.52							
ESD 82E	.67	.79	1.00	.79	·					
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E					

About three-fourths of the students disagreed with this statement.

Table C-21 shows the data for question 21: "The course was well suited to the delivery system."

TABLE C-21
COURSE SUITED TO DELIVERY SYSTEM

RESPONSE	OFFERINGS						
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E		
Agree	39	66	44	44	24	46	
Disagree	61	34	56	56	76	54	
(cs	= 10.44 SL =	.03)					
(CS			CE LEVELS:	p =			
(CS			CE LEVELS:	p =			
			CE LEVELS:	p =			
Offering			CE LEVELS:	p =			

Students from the ASD 82B offering were the only ones to agree with this statement. The other four offerings and the total percentage indicated that the students believed the course was not suited to the TVIDS.

1.00

.14

ASD 82C

.19

ASD 83A

ESD 82E

ASD 83A

ESD 82E

.84

. 35

ASD 82A

.09

.00

ASD 82B

Table C-22 shows the data for question 22: "The interaction between the facilitator and the course director appeared to be good."

TABLE C-22
INTERACTION GOOD BETWEEN FACILITATOR & COURSE DIRECTOR

RESPONSE		TOTALS				
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	
Agree	72	79	79	64	48	71
Disagree	28	21	21	36	52	29

SIGNIFICANCE LEVELS: p = Offering									
ASD 82B	.66								
ASD 82C	.61	1.00							
ASD 83A	.61	.22	.18						
ESD 82E	.10	.02	.01	.36					
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E				

Seventy-one percent of the students felt that the facilitator and course director had good interaction. Only the ESD 82E class disagreed with the statement.

Table C-23 displays the data for question 23: "The videotape delivery system is an acceptable learning medium."

TABLE C-23
VIDEOTAPE DELIVERY SYSTEM IS ACCEPTABLE LEARNING MEDIUM

19200 Received Bishippin Opiolar, September Bishippin Consume

RESPONSE	OFFERINGS						
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E		
Agree	43	70	41	44	36	48	
Disagree	57	30	59	56	64	52	
(CS :	= 12.01 SL	= .02)					
	<del></del>		CE LEVELS:				

	SIGNIFICANCE LEVELS: p =										
<u>Offe</u>	Offering										
ASD	82A										
ASD	82B	.02									
ASD	82C	.98	.01								
ASD	83A	1.00	.03	.93							
ESD	82E	.76	.01	.88	.72						
		ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E					

Only the students in ASD 82B felt the video delivery system was acceptable. The total percentages, however, show that the students felt the system was not acceptable.

Table C-24 displays the data for question 24: "The TV monitor(s) were large enough."

TABLE C-24
TV MONITORS WERE LARGE ENOUGH

RESPONSE	OFFERINGS						
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E		
Agree	89	91	81	88	48	82	
Disagree	11	9	19	12	52	18	
	(CS = 23.88 SL	= .00)					
Offering		SIGNIFICANO	CE LEVELS:	p =			
ASD 82A							
	1.00						
ASD 82B		.30					
ASD 82B ASD 82C	1.00		.63				
ASD 82A ASD 82B ASD 82C ASD 83A ESD 82E	1.00	.30	.63 .01	 .00			

Eighty-two percent of the students had no problems with the size of the TV monitor.

Table C-25 shows the data for question 25: "I would take another course which used this delivery system."

TABLE C-25
I'D TAKE ANOTHER VIDEOTAPED COURSE

	OFFERINGS						
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E		
Agree	46	86	54	44	36	56	
Disagree	54	14	46	56	64	44	

SIGNIFICANCE LEVELS: p =										
Offering										
ASD 82A	***									
ASD 82B	.00									
ASD 82C	.61	.00								
ASD 83A	1.00	.00	.50							
ESD 82E	.61	.00	.22	.75						
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E					

Three of the five groups disagreed with this statement, yet, the overall percentage indicated 56% of the students would take another course using this system.

Table C-26 displays the data for question 26: "The audio was acceptable."

TABLE C-26
AUDIO ACCEPTABLE

RESPONSE		TOTALS				
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	
Agree	86	89	87	91	92	89
Disagree	14	11	13	9	8	11
(CS	= .75 SL =	.94)				
Offering		SIGNIFICAN	CE LEVELS:	p =		
ASD 82A						
ASD 82B	1.00					
ASD 82C	1.00	1.00				
ASD 83A	.84	1.00	.84			
ESD 82E	.80	.98	.79	1.00		

Eighty-nine percent of the students agreed.

Table C-27 displays the data for question 27: "The absence of the instructor created a learning barrier/problem."

TABLE C-27
ABSENCE OF INSTRUCTOR CREATING LEARNING PROBLEM

RESPONSE	OFFERINGS						
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E		
Agree	54	45	52	50	68	53	
Disagree	46	55	48	50	32	47	
(CS =	3.40 SL :	= .49)					
	;	SIGNIFICAN	CE LEVELS:	p =		<del></del>	

			SIGNIFICAN	CE LEVELS:	p =		
Offe	ring		<del></del> _				<del></del>
ASD	82A						
ASD	82B	.58					
ASD	82C	1.00	.67				
ASD	83A	.92	. 87	1.00			
ESD	82E	.40	.12	.30	.27		
		ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	

A majority of the students believed that the absence of the physical presence of an instructor created a learning problem.

Table C-28 shows the data for question 28: "The facilitator played an important part in helping me learn."

TABLE C-28
FACILITATOR WAS IMPORTANT TO LEARNING

RESPONSE	OFFERINGS						
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E		
Agree	73	69	65	39	64	63	
Disagree	27	31	35	61	36	37	

SIGNIFICANCE LEVELS: p =								
Offering								
ASD 82A								
ASD 82B	.89							
ASD 82C	.55	.83						
ASD 83A	.01	.02	.04					
ESD 82E	.64	.88	1.00	.11				
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E			

Sixty-three percent agreed that the facilitator was important to learning.

Table C-29 shows the data for question 29: "Content experts were unnecessary."

TABLE C-29
CONTENT EXPERTS WERE UNNECESSARY

RESPONSE	OFFERINGS					
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E	
Agree	34	33	35	32	48	36
Disagree	66	67	65	68	52	64
(CS	= 1.94 SL	= .75)				
(CS			CE LEVELS:	p =		
			CE LEVELS:	p =		
Offering			CE LEVELS:	p =		
Offering ASD 82A			CE LEVELS:	p =		
Offering  ASD 82A ASD 82B ASD 82C			CE LEVELS:	p =		

Approximately two-thirds of the students felt that someone who is familiar with the course subject matter should be in the classroom.

ASD 82B ASD 82C

.40

.36

ASD 83A ESD 82E

.35

.42

ASD 82A

ESD 82E

Table C-30 displays the data for question 30: "Discussion periods were effectively conducted."

TABLE C-30
DISCUSSION PERIODS WELL CONDUCTED

RESPONSIVE		OFFERINGS					
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E		
Agree	76	61	74	52	64	66	
Disagree	24	39	26	48	36	34	

SIGNIFICANCE LEVELS: p =								
Offering								
ASD 82A	***							
ASD 82B	.23							
ASD 82C	1.00	. 25		•				
ASD 83A	.07	.60	.07					
ESD 82E	.48	.98	.55	.51				
	ASD 82A	ASD 82B	ASD 82C	ASD 83A	ESD 82E			

Two-thirds of the students felt that the discussion periods were effective.

End-of-course questions 31-40 are summarized in the following paragraphs. Question 31 asked, "What was the most outstanding feature of this course?" Students felt the structure of the course, the large amount of information given, and the handouts for future reference were definite advantages of the course.

Question 32 asked, "What was the most disturbing feature of the class?" Students perceived a need to have face-to-face interaction with the instructors. Some students thought there was too much information presented for the two-week course.

Question 33 asked, "Should there be any major change in the sequence of topics?" Students felt the Program Control information should be taught sooner, similar subjects such as PMRT and Turnover should be grouped together.

Question 34 asked, "Are there topics that should be compressed or eliminated." Most comments centered around compressing international logistics support. For question 35, "Are there topics that should be expanded or added," the students had very few comments, other than adding (or expanding) system safety, request for proposal and statement of work coverage. With very few comments for this question, it appeared that students felt that there was more than enough material covered in the two weeks.

"What would make the course more effective?" was question 36. Students wanted "live" instructors, and a review or summary of blocks of material or daily summaries.

Question 37 asked, "What do you consider the advantages of the delivery system?" Most of the comments concerned the low cost of the videotape presentation, classes started on time, did not require tying up instructors, and avoided unnecessary interruptions of the presenter due to student questions.

Question 38 asked, "What do you consider the disadvantages of the delivery system?" The students felt the system's one-way communication did not allow for student-instructor interaction.

The next question presupposes that students want face-to-face instruction and asks, "Other than face-to-face instruction, what would make the system more effective?" Students wanted handouts which were closely tied to lectures, shorter lectures, more class discussion, and improvement in the quality of the presenters and videotapes.

The final question asked for any other comments which would improve the course. The comments were very few and mostly covered by preceding questions. Several students stated the course was enjoyable.

The end-of-course critique comments generally showed that the students were satisfied with the course, maybe too much material was presented in the two week time period, face-to-face instruction was needed, and more summaries of material were desired.

## 3.3. Test Performance

Test scores. Three variables were considered: pretest scores, post-test scores, and achievement. The difference between pretest and post-test scores was defined as achievement. For each comparison group, mean test scores were calculated and a one-way analysis of variance was used to test for any significant differences.

Table T-l displays the mean test scores and probability statistics. For the pretest, ten of the eleven comparison groups showed no statistical differences. The probability scores for the post-test show significant differences in four comparison groups, with ASD 82C students having the highest mean test score. The statistical differences in achievement show ASD 82A students with the greatest achievement.

TABLE T-1

MEAN TEST SCORES AND PROBABILITY STATISTICS

LOCATION	PRETEST	POST-TEST	ACHIEVEMENT*	<del></del>
All ACD	50	70	20	
All ASD	53	73	20	
ESD	p = .89	72	19	
	y03	p = .65	p = .42	
ASD 82A	52	75	24	
ASD 82B	55	72	18	
	p = .16	p = .19	p = .00	
ASD 82A	52	75	24	
ASD 82C	55	77	22	
	p = .11	p = .25	p = .45	
	-	_		
ASD 82A	52	75	24	
ASD 83A	51	70	19	
	p = .76	p = .01	p = .01	
ASD 82A	52	75	24	
ESD 82E	54	72	19	
	p = .47	p = .29	p = .05	
ACD COD	er	70	10	
ASD 82B ASD 82C	55 55	72 77	18	
M3D 62C	p = .65	77 p = .01	p = .02	
	p = .03	p01	p = .02	
ASD 82B	55	72	18	
ASD 83A	51	70	19	
	p = .06	p = .15	p = .44	
ASD 82B	55	72	18	
ESD 82E	54	72	19	
	p = .68	p = .98	p = .59	
			_	
ASD 82C	<b>55</b>	77	22	
ASD 83A	51	70	19	
	p = .04	p = .00	p = .08	
ASD 82C	55	77	22	
ESD 82E	54	72	19	
	p = .51	p = .04	p = .17	
ASD 83A	51	70	19	
ESD 82E	54	70 72	19	
uuu yee	p = .31	p = .26	p = .94	
	h?r	p20	A = 124	

<sup>\*</sup>Mean achievement may differ slightly from mean post-test minus mean pretest score because of missing test scores and rounding from decimal places.

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Regression. Stepwise multiple regression models were constructed to analyze certain variables and locations in terms of potential predictors of pretest scores, post-test scores, achievement and acceptance. (Acceptance is covered in the next section.) The variables are:

- a. Post-test
- b. Pretest
- c. Achievement
- d. Acceptance
- e. Grade
- f. Education Level
- g. Sex
- h. Age
- i. Years of job-related experience
- j. Methodology
- k. All site locations (course offerings)

Separate regression models were constructed for pretest, post-test and achievement. Table T-2 displays the data for the variables stated above.

TABLE T-2
REGRESSION ANALYSIS: ALL SITE LOCATIONS (COURSE OFFERINGS)

PREDICTOR	UNNORMALIZE	D BETA	SIGNIFICANCE
ARIABLES	COEFFICIENT	WEIGHT	LEVEL
	CRITERIO	N VARIABLE: PRETEST SC	ORES
Sex	7.37	.29	.00
Years Experience	e 1.96	.17	.03
Education Level	2.10	.16	.05
(Constant)	43.17	$R^2 = .17$	
Not used for sta	atistical compa	risons (See Table D-6)	
?retest	CRITERION	VARIABLE: POST-TEST S	CORES
ducation Level	2.72	.23	.00
Grade	1.82	.18	.01
ASD 82C	3.12	.16	.02
(Constant)		$R^2 = .40$	
	CRITERI	ON VARIABLE: ACHIEVEME	NT
Pretest	62	<b>-</b> .66	.00
Education Level	2.72	.22	.00
Grade	1.82	.18	.01
ASD 82C	3.12	.15	.02
(Constant)	46.11	$R^2 = .43$	

The best prediction equation for pretest scores included the variables of sex, years of job-related experience and education level, but sex and years of experience are statistically invalid. (See discussion following Table D-6.) The best predictors for post-test scores and achievement are pretest score, education level, grade and course offering of ASD 82C. In other words, students in course offering ASD 82C, had higher pretest scores, were more formally educated and had slightly more job-related experience.

3.4 <u>TVIDS Acceptability</u>. End-of-course questions 23 (Table C-23) and 25 (Table C-25) were combined and analyzed by one-way analysis of variance and regression analysis. The range of scores is 6 low acceptance to 0 high acceptance. Mean or neutral is 3.0. Table A-1 shows the acceptability score for each course offering.

TABLE A-1
MEAN TVIDS ACCEPTABILITY

LOCATION	MEAN SCORES
1. ASD 82A	3.70
2. ASD 82B	2.50
3. ASD 82C	3.59
4. ASD 83A	3.59
5. ESD 82E	3.92
AVERAGE	3.41 $p = .00 n = 192$

Scores lower than 3.0 were interpreted as accepting of the TVIDS. The scores showed that only ASD 82B accepted the TVIDS. The average score indicates that students do not accept the TVIDS.

A regression analysis of the acceptance scores shows that offering ASD 82B, and age are the best predictors of TVIDS acceptance. Table A-2 shows this data.

TABLE A-2
REGRESSION ANALYSIS: ACCEPTANCE

PREDICTOR	UNNORMALIZED	BETA	SIGNIFICANCE
VARIABLE	COEFFICIENT	WEIGHT	LEVEL
ASD 82B	-1.25	36	.00
AGE	33	19	.013
(Constant)	4.08	$R^2 = .17$	

3.5 <u>Correlation Matrix</u>. A final analysis of data shows a relationship between certain variables. The correlation statistic has a value of -1.0 to + 1.0 or a negative correlation to a positive correlation.

TABLE M-1
CORRELATIONS

VARIABI	LE		ST	ATISTIC					_
ACH	. 44							-	
PRE	.51	54							
ACC	05	.01	06						
RANK	.35	.11	.23	15					
ED	.38	.11	.24	00	.19				
SEX	. 35	01	.34	.09	. 24	.32			
AGE	.09	.09	00	20	.63	06	.01		
EXP	.13	05	.16	16	.34	08	.02	. 28	
TVIDS	09	04	04	.14	10	00	06	.04	<b>15</b>
	POST	ACH	PRE	ACC	RANK	ED	SEX	AGE	EXP

Contract to the second of the second second

The statistical data show the highest positive correlation (.63) between the age and rank of the student which means the older a person was, the higher that person's military rank or civilian grade.

The highest negative correlation was between pretest scores and achievement (-.54) which logically indicates that a high pretest score allows a person only so many points to achieve toward 100% of the post-test. Other data show that the higher a person's rank or grade, the less accepting that person of the TVIDS. There is no relationship between age and pretest, educational level and acceptance of TVIDS, educational level and TVIDS, or achievement and acceptance.

## FINDINGS, CONCLUSIONS AND RECOMMENDATIONS

## 4. FINDINGS

The first research question addressed the comparability of each class (offering) in terms of demographic data. (Demographic data for ASD 82A were not available for this report.) The four offerings were statistically comparable for grade, however, the students in offering ASD 82C had 38% field grade officers or civilian equivalents as opposed to about 19% for the other offerings. For educational level, the following were statistically different: ASD 82C and ASD 82B, ASD 82B and ESD 82E, ASD 83A and ESD 82E. ESD had more master degree holders than the students in the other course offerings. The male-female ratio was greater than 2:1 for each offering. The age of the students in each comparison group was statistically comparable. The percentage of age grouping across offerings was about equal.

The second research question looked at the comparability of student groups for entry level knowledge as revealed on pretest scores. Only one comparison group was statistically different (p = .04) and that was ASD 82C ( $\bar{x}$  = 55) vs ASD 83A ( $\bar{x}$  = 51).

The third research question addressed the differences in academic achievement between offerings. Four comparison groups showed statistical differences in mean achievement scores. They were ASD 82A vs ASD 82B (p=.00), ASD 82A vs ASD 83A (p=.01), ASD 82A vs ESD 82E (p=.05), and ASD 82B vs ASD 82C (p=.02). ASD 82C had one of the highest mean pretest scores (55) and the highest mean post-test score (77).

The fourth research question looked at student acceptance (combination of end-of-course questions 23 and 25) of the Tutored Videotape Instructional Delivery System.

Overall, students did not accept the delivery system.

## 5. SUMMARY AND CONCLUSIONS

Due to the population variances of sex and years of experience conclusions based on either factor are not valid. Available data and analysis permit these conclusions to be made.

- a. Students do not accept the TVIDS mode of instruction.
- b. Student entry educational level affected pre- and post-test performance and subsequently achievement. That is, the greater the educational entry level, the greater the achievement.
- c. The older a person, the less accepting of the Tutored Videotaped Instruction Delivery System.
- d. The higher the person's military rank (or civilian equivalent), the less accepting of the Tutored Videotaped Instruction Delivery System.
- e. A person's education level showed little correlation to that person's acceptance of the Tutored Videotaped Instruction Delivery System.

## 6. RECOMMENDATIONS

- a. Specific feedback should be obtained to learn why students feel the SYS 100 course was not suited to tutored videotape delivery. Responses could also be used to indicate why tutored videotape is not considered an acceptable learning medium.
  - b. Investigate alternative ways to satisfy student desires for more interaction.
- c. Cost data should be developed to provide actual costs for Tutored Videotaped Instructional Delivery System. These data could then be compared with resident and other non-resident instructional delivery systems.

#### APPENDIX A

#### **DEMOGRAPHIC INFORMATION**

#### GENERAL INSTRUCTIONS FOR COMPLETING THE SURVEY

Use the attached answer sheet to mark your responses. Use only a No. 2 pencil when filling out the answer sheet. DO NOT USE INK. Enter your 5 digit student number in the last five positions in the STUDENT NUMBER area. Please do NOT write your name or social security number anywhere on the answer sheet. Mark the answer sheet carefully to negate computer error. Fill in the box with a heavy mark, do not go outside the lines of the box. If you made a mistake, erase the mark completely before entering a new one.

- 1. My present STATUS is:
  - A. Officer
  - B. Enlisted
  - C. Civilian
  - D. Contractor
  - E. Other (foreign, etc.)
- 2. My present RANK or GRADE is: (If you answered D or E above, please leave blank.)

	<u>Officer</u>	<b>Enlisted</b>	Civilian		
A.	01 or 02	E4	GS 5∸10		
B.	03	E5	GS 11		
C.	04	<b>E6</b>	GS 12		
D.	05	E7	GS 13		
E.	06	E8-9	GS 14		

- 3. My EDUCATIONAL background: (Mark highest completed)
  - A. High School
  - B. Associate Degree
  - C. Baccalaureate Degree
  - D. Masters Degree
  - E. Ph.D.
- 4. My SEX is:
  - A. Female
  - B. Male
- 5. My present AGE is:
  - A. 20-25
  - B. 26-35
  - C. 36-45
  - D. 46-55
  - E. 56 or over
- 6. Years of EXPERIENCE in a job related to the course:
  - A. 0-1
  - B. 2-3
  - C. 4-5
  - D. 6-7
  - E. 8 or more

#### APPENDIX B

## End-of-Course Critique Questionnaire

This critique is designed to obtain feedback concerning the course you just completed. Your contribution to the improvement of this course will benefit future students.

Please answer each question to the best of your ability. Your answer sheet will be machine processed except for the questions in Part II. Additional written comments are welcomed.

#### Instructions

Use the answer sheet to mark your responses. Use only a No. 2 pencil when filling out the answer sheet. DO NOT USE INK. Enter your student number in the last positions of the STUDENT NUMBER area. Please do NOT write your name or social security number anywhere on the answer sheet. Select only one answer to each question. Mark the answer sheet carefully to negate computer error. Fill in the box with a heavy mark; do not go outside the lines of the box. If you make a mistake, erase the mark completely before entering a new one. Part II questions require short written responses. Use the back of the answer sheet for these.

#### PART I

Respond by using the options A thru D for each statement.

- A. Strongly agree
- B. Agree
- C. Disagree
- D. Strongly disagree

(These options will be repeated at the top of each page for your convenience.)

- 1. The course objectives were made clear either orally or in the instructional aids.
- 2. The course appeared well-structured.
- 3. The course structure permitted questions to be asked and answered satisfactorily.
- 4. There were adequate handout materials. (If none, darken E.)
- 5. The course was the right length.
- 6. My time could have been better utilized elsewhere.
- 7. I will be able to do my job better as a result of this course.
- 8. Required reading, exercises, and other outside class activities were excessive. (Darken E if none.)

6-82 EDV OVER

- A. Strongly agree
- B. Agree
- C. Disagree
- D. Strongly disagree
- 9. Throughout the course, there was adequate transition between the various blocks of instruction in terms of tying in and relating materials to course objectives.
- 10. The simulation/case studies/integrating problem exercise(s) aided in the total learning experience. (Darken E if not applicable.)
- 11. Discussion of the tests helped me learn. (Darken E if no discussion of the tests.)
- 12. The tests were given at proper intervals. (Darken E if no tests were given.)
- 13. There was ample opportunity to interact with the facilitator during class.
- 14. I liked the hours the course was offered.
- 15. The time of day when my class met was acceptable.
- 16. Class duration (hours per day) should be increased.
- 17. The weekly number of class sessions should be decreased.
- 18. The room was conducive to learning. (Consider size, location, noise control, seating, work space, etc.)
- 19. My attendance was:
  - a. Voluntary (to gain information)
  - Voluntary (course was career mandatory)
  - c. Involuntary (to fill allocated quota)
  - d. Involuntary (course was career mandatory)
- 20. My supervisor expected me to maintain my normal work load while I was a student.
- 21. The course was well suited to the delivery system.
- 22. The interaction between the facilitator and the course director appeared to be good.
- 23. The videotape delivery system is an acceptable learning medium.

- A. Strongly agree
- B. Agree
- C. Disagree
- D. Strongly disagree
- 24. The TV monitor(s) were large enough.
- 25. I would take another course which used this delivery system.
- 26. The audio was acceptable.
- 27. The absence of the instructor created a learning barrier/problem.
- 28. The facilitator played an important part in helping me learn.
- 29. Content experts were unnecessary.
- 30. Discussion periods were effectively conducted.

#### PART II

Please answer the questions on the back of your answer sheet.

- 31. What was the most outstanding feature of this course?
- 32. What was the most disturbing feature of this course?
- 33. Should there be any major change in the sequence of topics?
- 34. Are there topics that should be compressed or eliminated?
- 35. Are there topics that should be expanded or added?
- 36. What would make the course more effective?
- 37. What do you consider the advantages of this delivery system?
- 38. What do you consider the disadvantages of this delivery system?
- 39. Other than face-to-face instruction, what would make the system more effective?
- 40. Please provide any other comments, suggestions, or criticisms which will improve the course.

Return questionnaire and answer sheet to the class leader or his/her designate.

# APPENDIX C

# DATA BASE

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405/35 L5046 L364 LO.14.43.AL4AEGG FRUM ESA/AC 10.14.43.1P. 00024375 AURUS - FILE INPUT , OC 04 16.14.43.ALM, CM173U3U, T5U, [050. T620495, MILAM, AFI LO.LA.43.T.ED4.55700, NEW FILE 7 CAKOS 10-14.47.47f4CH.FEOS.10=4FIF. 10-14-47.PF4 15 16-14-47.TEDS 16-14-46.AT CY= 002 3N=AFIT 10.14.43.REQUEST.TAPEZ.#PF. 15.14.59.TEDS. La.18.39 .... STCP 132500 MAXIMUM EXECUTION FL. CP SECONS EXECUTION FIAE. 15.18.39. 13.14.37. La . 13.34. CATALOG. TAPEZ. (505. AP=934. 16-18-39-NEHCYCLE CATALIG 10.13.39.CT ID= T32J490 PFN=TEUS Lockdouck CY= Jul SH=AFIT. JUDQUULSOU mukDS-45-18-41-GP UUUUU TUATUU alla - Elko Obtaut , Ol 40 7744 MAK USEDI 10.18.41.85 La Lld. 91 LCPA.. ..... 4. 719. AJ J. 4.440 AJJ. Ul.14.ti.ol 7.710 SEC. 13.18.41.CM sis.l36 Kas. 5.002 AJJ. Lo.1d.41.CRUS 14.233 JATE 33/24/63

