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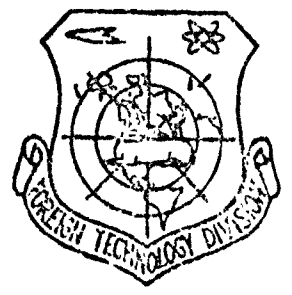
FOREIGN TECHNOLOGY DIVISION



THE ELECTION OF LABORATORY DIRECTORS AT BEIJING
GLASS RESEARCH INSTITUTE

by

Yao Yun Yee



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"ACTIVE DEMOCRATIC LIFE STIMULATES TECHNICAL RESEARCH"

"THE ELECTION OF LABORATORY DIRECTORS AT BEIJING GLASS RESEARCH INSTITUTE"

Yao Yun Yee

Under the supervision of the Communist Party, Beijing Glass Research Institute recently held election for laboratory directors and associate directors of the fiber optics and thin film optics laboratories. Such a democratic process stimulated the research work. The general impression of the people is very positive with regard to this election.

These two laboratories consist of very aggressive people with very high productivity. When it was announced last February that these two laboratories were going to be used as testing grounds for a democratic election, everyone welcomed the opportunity. However, people were also worried that such an election might be led astray and its outcome would not reflect the true will of the people. The party officials also worried that (1) votes would be scattered rather than concentrated, (2) the elected would not serve and (3) the defeated would be too emotionally upset to work in the laboratory any longer.

Aiming at these problems, the party officials repeatedly stressed the true meaning and requirement of an election in order to rid of any doubt whatsoever with regard to this process. They also openly indicated that they would trust the people and not interfere with the nomination process. The Communist Party itself did not instruct its members with "hints" before the election. It only urged its members to play a leading role in making the election successful and by expressing their opinions according to Party ideology. Once the people realized that the leaders of the institute really meant to hold a democratic election, they gained confidence to the election process almost immediately. They opened their minds, expressed their opinions, criticized the present directors of the two laboratories, and carefully selected qualified

candidates. After a long process, candidates were nominated. They exchanged ideas and answered various questions with the people. Finally, the balloting process took place and the directors and associate directors of the two laboratories were elected almost by unanimous decision of the people.

The newly elected leaders are better qualified people for the positions. More importantly, the losers did not refuse to go back to work. The two directors, Zheng Hsu Inn and Isen Da Kung, were the original laboratory directors. They have adequate technical and management background to maintain their leadership and thus obtained the continuous support of the people. The new associate director of the fiber optics laboratory is Wen Du. He is a well educated aggressive research staffer who used to work within the First Light Industry System. The new associate director of the thin film optics laboratory is Zhang Fu Chu who used to work within the Main Glass Factory System with extensive management background and experience. Although these two new persons never act as directors before, yet the people believed that they have the abilities to handle their new jobs.

This democratic election is a very good "Public opinion poll". These two research technical members felt that their election truly reflected the will of the people. Research staff finally became administrators as well. Everyone was happy with the outcome and the two groups became more unified. The new leaders gained great confidence upon receiving the support and trust from the people. They are aggressive and daring in decision making. During the recent couple of months, work has progressed swiftly ahead of schedule with many accomplishments.