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A SYSTEM APPROACH TO NAVY MEDICAL EDUCATION AND TRAINING, APPEN-ETC(U) AUG 74
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Education and Training: Medica APPENDIX 2. TASK INVENTORY BOOKLET (FORM N21-PHYSICIANS) 31 Aug. 74 APPLICATION OF A SYSTEM APPROACH U.S. NAVY MEDICAL DEPARTMENT EDUCATION AND TRAINING PROGRAMS NAPQ14-69-C-\$246 Prepared under Contract to OFFICE OF NAVAL RESEARCH U.S. DEPARTMENT OF THE NAVY Quida C. Upchurch, Capt., NC, USN Program Manager Education and Training R&D Bureau of Medicine and Surgery (Code 71G) This document has been approved for public release and sale; its distribution is unlimited.

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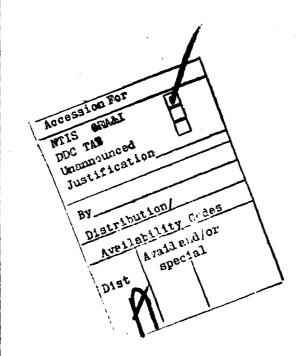
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currently designated Navy enlisted occupations, 20 Naval Enlisted Classification Codes (NEC's) were computerized. A set of 16 groupings that cover all designated occupations was developed so as to enhance the effectiveness of professionals and sub-professionals alike.



FOREWORD

The project, "Application of a System Approach to the Navy Medical Department Education and Training Programs," was initiated in May of 1969 as a realistic, comprehensive response to certain objectives set forth in ADO 43-03X, and to memoranda from both the Secretary of Defense and the Assistant Secretary of Defense, Manpower and Reserve Affairs. The Secretary's concern was stated in his memorandum of 29 June 1965, "Innovation in Defense Training and Education." More specific concerns were stated in the Assistant Secretary's memorandum of 14 June 1968, "Application of a System Approach in the Development and Management of Training Courses." In this he called for "vigorous and imaginative effort," and an approach "characterized by an organized training program with precise goals and defined operational interrelation among instructional system components." He also noted, "Job analyses with task descriptions expressed in behavioristic terms are basic and essential to the development of precise training goals and learning objectives."

The Project

System survey and analysis was conducted relative to all factors affecting education and training programs. Subsequently, a job-analysis sub-system was defined and developed incorporating a series of task inventories "...expressed in behavioristic terms..." These inventories enabled the gathering of job activity data from enlisted job incumbents, and data relating to task sharing and delegation from officers of the Medical, Nurse and Dental Corps. A data management sub-system was devised to process incumbent data, then carry out needed analyses. The development of initial competency curricula based upon job analysis was implemented to a level of methodology determination. These methods and curriculum materials constituted a third (instructional) sub-system.

Thus, as originally proposed, a system capability has been developed in fulfillment of expressed need. The system, however, remains untested and unevaluated. ADO 43-03X called for feasibility tests and cost-effectiveness determination. The project was designed to so comply. Test and evaluation through the process of implementation has not proved feasible in the Navy Medical Department within the duration of the project. As designed and developed the system does have "...precise goals and defined operational interrelation among instructional system components." The latter has been achieved in terms of a recommended career structure affording productive, rewarding manpower utilization which bridges manpower training and health care delivery functions.

Data Management Sub-System

Job analysis, involving the application of comprehensive task inventories to thousands of job incumbents, generates many millions of discrete bits of response data. They can be processed and manipulated only by high speed computer capability using rigorously designed specialty programs. In addition to numerical data base handling, there is the problem of rapidly and accurately manipulating a task statement data base exceeding ten thousand carefully phrased behavioral statements. Through the use of special programs, task inventories are prepared, printouts for special purposes are created following a job analysis application, access and retrieval of both data and tasks are efficiently and accurately carried out, and special data analyses conducted. The collective programs, techniques and procedures comprising this sub-system are referred to as the Navy Occupational Data Analysis Language (NODAL).

Job Analysis Sub-System

Some twenty task inventory booklets (and associated response booklets) were the instruments used to obtain job incumbent response data for more than fifty occupations. An inventory booklet contains instructions, formatted questions concerning respondent information ("bio-data"), response dimension definitions, and a list of tasks which may vary in number from a few hundred to more than a thousand per occupational field.

By applying NODAL and its associated indexing techniques, it is possible to assemble modified or completely different inventories than those used in this research. Present inventories were applied about three years ago. While they have been rendered in operational format, they should not be re-applied until their task content is updated.

Response booklets were designed in OPSCAN mode for ease of recording and processing responses.

Overall job analysis objectives and a plan of administration were established prior to inventory preparation, including the setting of provisional sample target sizes. Since overall data attrition was forecast to approximate twenty percent, final sample and sub-sample sizes were adjusted accordingly. Stratified random sampling techniques were used. Variables selected (such as rating, NEC, environment) determined stratifications, together with sub-population sizes. About fifteen percent of large sub-populations were sought while a majority or all members of small sub-populations were sought.

Administration procedures were established with great care for every step of the data collecting process, and were coordinated with sampling and data analysis plans. Once set, the procedures were formalized as a protocol and followed rigorously.

Instructional Sub-System

Partial "competency curricula" have been composed as an integral sub-system bridging what is required as performance on the job with what is, accordingly, necessary instruction in the training process. Further, curriculum materials were developed to meet essential requirements for implementing the system so that the system could be tested and evaluated for cost effectiveness. However, due to the fact that test and evaluation was not feasible in the Navy Medical Department within the duration of the project, it was not possible to complete the development of the system through the test and evaluation phase. The inability to complete this phase also interrupted the planned process for fully developing the curricula; therefore, instead of completed curricula ready for use in the system, the curricula were partially developed to establish the necessary sub-system methodology. The competency curricula are based on tasks currently performed by job incumbents in 1971. (The currency of a given curriculum depends upon periodic analysis of incumbents' jobs, and its quality control resides in the evaluation of the performance competency of the program's graduates.)

A competency curriculum provides a planned course of instruction or training program made up of sequenced competency units which are, in turn, comprised of sequenced modules. These modules, emphasizing performance objectives, are the foundation of the curriculum.

A complete module would be comprised of seven parts: a cluster of related tasks; a performance objective; a list of knowledges and skills implied by the objective; a list of instructional strategies for presenting the knowledges and skills to the learner; an inventory of training aids for supporting the instructional strategies; a list of examination modes; and a statement of the required training time. In this project, curriculum materials have been developed to various levels of adequacy, and usually comprise only the first three parts; the latter four need to be prepared by the user.

The performance objective, which is the most crucial part of the module, is the basis for determining curriculum content. It is composed of five essential elements: the stimulus which initiates the behavior; the behavior; the conditions under which the behavior takes place; the criteria for evaluating the behavior; and the consequence or results of the behavior. A sixth clement, namely next action, is not essential; however, it is intended to provide linkage for the next behavior.

Knowledges and skills listed in the module are those needed by the learner for meeting the requirements of the performance objective.

Instructional strategies, training aids, examination modes and training time have been specified only for the Basic Hospital Corps Curriculum. The strategies, aids and modes were selected on the basis of those considered to be most supportive in presenting the knowledges and skills so as to provide optimum learning effectiveness and training efficiency. The strategies extend from the classroom lecture as traditionally presented by a teacher to the more sophisticated mediated program for self-The training aids, like strategies, extend from the traditional references and handout material in the form of a student syllabus to mediated programs for self-instruction supported by anatomical models. Examination modes extend from the traditional paper and pencil tests to proficiency evaluation of program graduates on the job, commonly known as feedback. Feedback is essential for determining learning effectiveness and for quality control of a training program. The kind of instructional strategies, training aids and examination modes utilized for training are limited only by such factors as staff capability and training budget.

The training time specified in the Basic Hospital Corps Curriculum is estimated, based upon essential knowledge and skills and program sequence.

The competency curriculum module, when complete, provides all of the requirements for training a learner to perform the tasks set forth in the module. A module may be used independently or related modules may be re-sequenced into modified competency units to provide training for a specific job segment.

Since the curricula are based upon tasks performed by job incumbents in 1971, current analysis of jobs needs to be accomplished using task inventories that have been updated to reflect changes in performed tasks. Subsequent to job analysis, a revision of the curricula should be accomplished to reflect task changes. When the foregoing are accomplished, then faculty and other staff members may be indoctrinated to the competency curricula and to their relationship to the education and training system.

In addition to the primary use for the systematic training of job incumbents, these curricula may be used to plan for new training programs, develop new curricula, and revise existing curricula; develop or modify performance standards; develop or modify proficiency examinations; define billets; credentialize training programs; counsel on careers; select students; and identify and select faculty.

The System

Three sub-systems, as described, comprise the proposed system for Education and Training Programs in The Navy Medical Department. This exploratory and advanced developmental research has established an overall methodology for improved education and training incorporating every possible means of providing bases for demonstrating feasibility and cost effectiveness. There remains only job analysis sub-system updating, instructional sub-system completion, and full system test and evaluation.

<u>Acknowledgements</u>

The authors wish to acknowledge the invaluable participation of the several thousands of Naval personnel who served as respondents in inventory application. The many military and civilian personnel who contributed to developmental efforts are cited by name in the Final Report.

The authors also wish to acknowledge former colleagues for singularly important contributions, namely, Elias H. Porter, Ph.D., Carole K. Kauffman, R.N., M.P.H., Mary Kay Munday, B.S.N., R.N., Gail Zarren, M.S.W., and Renee Schick, B.A.

Identity and acknowledgement of the project Advisory Group during the project's final year is recorded in the Final Report.

Lastly, the project could not have been commenced nor carried out without the vision, guidance and outstanding direction of Ouida C. Upchurch, Capt., NC, USN, Project Manager.

TO THE PHYSICIAN

Certain responsibilities are unique to the physician. They cannot properly be performed by any other person. The decisions inherent in this research instrument are of this nature. Only you are qualified to make them. And your decisions are vital to this research.

Naval medical research often has played a significant role in improving health care delivery.

That rich tradition has now expanded to include improvement in the education and utilization of enlisted health care personnel.

Nearly four years of research toward this end have produced objective, comprehensive data on what it is that corpsmen do, as well as improved model curricula. Medical leaders and educators throughout the land have expressed strong encouragement in this attempt to bring order to the education and careers of the workers who provide your technical support.

It is now time for the <u>physician</u> to provide the last key round of data as a capstone to what has gone before. Little more than one hour's investment—when pooled with that of others—can contribute to improved health care delivery everywhere.

You have been individually selected to participate because your individual input is vital.

Thank you.

Project 43-03X.02

PLEASE NOTE

THIS IS AN ACTIVITY SURVEY PREPARED FOR NAVY PHYSICIANS, DENTISTS AND NURSES:

- EACH CATEGORY OF PERSONNEL WILL RECEIVE A SPECIALLY PREPARED TASK INVENTORY.
- PART I OF EACH OF THE THREE INVENTORIES IS IDENTICAL: NAMELY, THE "COMMON" ADMINISTRATIVE TASKS FOR ALL THREE CORPS.

THE OBJECTIVES OF THIS SURVEY ARE:

- TO DETERMINE THE IMPACT OF COMMON ADMINISTRATIVE INVOLVEMENT ON THE PRODUCTIVITY OF THE INSTITUTIONAL CLINICAL SPECIALIST.
- TO DETERMINE THE NEED FOR FORMAL ADMINISTRATIVE EDUCATION FOR THOSE CHOOSING AN ADMINISTRATIVE CAREER.
- TO IDENTIFY THOSE "COMMON" MEDICAL OR DENTAL TASKS WHICH ARE NOW--OR MAY BE--DELEGATED TO APPROPRIATELY TRAINED ALLIED HEALTH PERSONNEL.

THE LATTER WILL HELP TO COMPLETE EDUCATION AND TRAINING REVISIONS NOW CONTEMPLATED FOR HOSPITAL CORPSMEN AND DENTAL TECHNICIANS.

IF YOUR CAREER CHOICE DOES NOT EMPHASIZE ADMINISTRATION, PART I WILL BE OF LITTLE INTEREST--OR BORING. IT IS FOR THIS VERY REASON THAT YOU SHOULD COMPLETE IT WITH CARE.

OVERALL OBJECTIVES DO NOT REQUIRE A SURVEY OF SUB-SPECIALTIES, OR EVEN ALL SPECIALTIES. HOWEVER, EACH PARTICIPANT WILL FIND THE TASKS NECESSARY TO THE OBJECTIVES IN PARTS I AND II. SOME PARTICIPANTS WILL NEED TO COMPLETE ONE BRIEF PORTION OF PART III.

BUREAU OF MEDICINE AND SURGERY PROFESSIONAL CORPS JOB SURVEY

TASK INVENTORY BOOKLET

GENERAL INSTRUCTIONS

There are three parts to be completed for this survey:

- Part I Career Background Information (answers to be recorded in this TASK BOOKLET)
- Part II A List of Administrative Tasks

 (answers to be recorded on pp. 01 to 08

 of accompanying RESPONSE BOOKLET)
 - B List of General Patient Care Tasks
 (answers to be recorded on pp. 09 to 17
 of accompanying RESPONSE BOOKLET)
- Part III List of Specialty Tasks

 (answers to be recorded on pp. 18 to 29

 of accompanying RESPONSE BOOKLET)

Each part is preceded by a set of instructions. Be sure to read them carefully before you start answering each part. All instructions are found on the tan pages.

PLEASE USE ONLY NUMBER 2 LEAD PENCILS. ERASE ALL CHANGES CAREFULLY AND COMPLETELY. DO NOT PUT ANY MARKS OTHER THAN YOUR ANSWERS ON EACH RESPONSE PAGE.

DO NOT FOLD, WRINKLE, CREASE OR DETACH PAGES FROM EITHER TASK BOOKLET OR RESPONSE BOOKLET.

WHEN RECORDING YOUR ANSWERS YOU MAY WANT TO USE A RULER TO READ ACROSS ANSWER AND QUESTION COLUMNS.

WHEN YOU HAVE COMPLETED YOUR RESPONSES, PUT THE TASK INVENTORY BOOKLET AND THE RESPONSE BOOKLET IN THE ENCLOSED SELF-ADDRESSED ENVELOPE. SEAL AND RETURN TO THE OFFICER WHO GAVE YOU THIS PACKAGE. COMPLETED BOOKLETS SHOULD BE RETURNED WITHIN ONE WEEK OF RECEIPT.

PART I

CAREER BACKGROUND INFORMATION

INSTRUCTIONS

- To complete Part I, enter your responses in the blanks provided in the following white pages (v to viii.)
- CHECK THE SERIAL NO. IN THE UPPER RIGHT HAND BOX OF PAGE v. IT SHOULD MATCH THE ONE APPEARING ON THE COVER OF THIS BOOKLET.
- Your duty station, your name and social security number are confidential information and are needed only to prevent errors in data processing.
- Except for names and social security number, all your answers will be either a one- or two-digit number. Two blanks require a two-digit answer (as in Questions 7, 8, 9, 11, 13.)

DO NOT FILL IN Part I (1) CAREER BACKGROUND INFORMATION 2419 **(7)** N21 Serial No. Form Please fill out completely Name of your Duty Station_____ City & State (if applicable) Your Name Social Security Number __ _ _ _ _ _ _ _ _ (14)PLEASE ANSWER QUESTIONS BELOW BY ENTERING THE PROPER ENTER **ANSWERS** NUMBER IN THE BLANKS PROVIDED. TWO BLANKS REQUIRE A HERE TWO-DIGIT ANSWER. DISREGARD NUMBERS IN PARENTHESIS. (23)Q1. Select the number to indicate the Corps to Q1.__ which you belong: 1. Dental Corps 2. Medical Corps 3. Nurse Corps Q2. (24)Indicate your military status: Q2. 1. USN 2. USNR Q3. (25)Q3. Indicate your rank: 1. Ensign 2. LTJG 3. LT 4. LCDR 5. CDR CAPT Indicate your total years of active duty in Q4. (26)the Navy to date: 1. Less than 2 years 2. 2 to 4 years 3. 5 to 8 years 4. More than 8 years

		ENTER ANSWERS HERE	·
Q5.	Select the number to indicate your current position:	Q5	(27)
	 Intern Resident Staff Physician or Dentist in a hospital or clinic Section Chief/Assistant Chief Chief of Service Medical or Dental Officer aboard surface ship Medical or Dental Officer aboard submarine Flight Surgeon Other (specify) 		
Q6.	Select the number to indicate the average number of hours you work per week:	Q6	(28)
	 35 to 40 hours 41 to 50 hours More than 50 hours 		
Q7.	Please give an estimate of the percent of time you spend on the following (write five percent as 05):	Q7.	
	 Inpatient care Outpatient care Teaching Administration Other (specify) 	1	(29) (31) (33) (35) (37)
Q8.	Assuming that most or all of the following factors are of importance to you, select the three which, if improved, would contribute most to your job satisfaction:	Q8	(39)
	Ol Salary and/or promotion opportunities Ol Retirement benefits Old Housing Old Educational advancement opportunities Old Stability of tour of duty Old Physical facilities and equipment Old Administrative and clerical support Old Work load Old Personal career planning Opportunity to attend professional meetings		(43)

USE THE CODE NUMBER FROM THE LIST BELOW IN ANSWERING Q9, Q11 and Q13	ENTER ANSWERS. HERE	
CODE Ol Administration Ol Education Ol Education Ol Education Oliministration Oliministry Oliminist		
Q9. From the above list, write the two-digit CODE to indicate the specialty area in which you received your initial residency training: (If you did not have any residency training, enter "99" in the answer space for Q9 and Q10)	Q9	(45)
Q10. Select the number to indicate the amount of residency training you received corresponding to the specialty area stated in Q9: 1. Less than 1 year 4. 5 or more years 2. 1 to 2 years 3. 3 to 4 years	Q10	(47)
Q11. If you have training in a specialty area(s) other than your initial residency, indicate the specialty area(s). (Use coded list above): If you have not had additional specialty training, enter "99" in answer space for Q11 and Q12.)	Q11a	(48) (50)
Q12. Select the number to indicate the amount of training you have received corresponding to the specialty area(s) in Q11:	Q12a	(52) (53)
 Less than 1 year 1 to 2 years 3 to 4 years 		
Q13. Indicate the specialty area in which you are currently functioning. (Use coded list above):	Q13	(54)

		ENTER ANSWERS HERE
Q14.	Select the number to indicate where you are currently functioning:	Q14
	1. Department within a hospital	
	2. Dispensary with bed capacity	1
	3. Dispensary without bed capacity	
	4. Ship or submarine	
	5. Navy Dental clinic	
	6. Non-patient care area	1
	7. Other (specify)	

(56)

RESPONSE BOOKLET INSTRUCTIONS

- To complete Part II and Part III, you need this TASK BOOKLET and the accompanying RESPONSE BOOKLET. Record all your answers to Part II and Part III in the RESPONSE BOOKLET.
- All pages of the RESPONSE BOOKLET are machine readable.
 In order for responses to be properly read, please be sure to:
 - 1. Use a No. 2 pencil only
 - Carefully and completely shade the number corresponding to your answer under each column.
- Complete Page 00 of the RESPONSE BOOKLET first. Follow instructions given on the page. Fill in Line 1, and Boxes 2, 3, 4, and 5. Ignore all other boxes. BE SURE TO ENTER YOUR SOCIAL SECURITY NUMBER (WRITE DOWNWARD) IN THE BLANK SPACES IN BOX 3; then darkly shade the corresponding number on each line. An example of a completed Page 00 is shown on the next page (the handwritten notes in this example are for clarification only. Please do not make similar notes on your RESPONSE BOOKLET.)
- After completing Page 00, carefully read and follow instructions given on tan pages xi and xii.
- PLEASE HANDLE YOUR RESPONSE BOOKLET CAREFULLY. KEEP IT CLEAN AND AWAY FROM CHEMICALS. DO NOT DETACH, FOLD, WRINKLE OR CROSS OUT ANY PAGE.

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SEE COVER OF YOUR TASK BOOKLET Form N21, Ser. No. 0232 **+ G H î J K L M 🖥 Q P Q n \$ T Ų Ş W X Y Z** F Lirthday in May 22, 1935 May = 05 1935 = 35 R T A 2 3 4 5 6 7 8 9 BOOKLE 0 1 2 3 4 🕻 🖟 7 🖟 🗒 H SERIAL ö 1 📘 🕉 D of 1 3 3 0 1 R ¥ 3 4 6 6 7 6 9 6 7 6 8 ò 1 2

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PART II

PART II A LIST OF ADMINISTRATIVE TASKS (Pages 01 to 08)

PART II B LIST OF GENERAL PATIENT CARE TASKS (Pages 09 to 17)

HOW TO RESPOND TO TASK STATEMENTS

- Your responses to each statement should be marked on the corresponding page, column and item number in your RESPONSE BOOKLET.
- Note that each page in your RESPONSE BOOKLET has two response blocks. The left-hand block (items 1-25) is for entering responses to statements printed on LEFT pages of this TASK BOOKLET; the right-hand block (items 26-50) is for responses to statements printed on RIGHT pages. Make sure that your answers are recorded in the appropriate block on every page. DO NOT MAKE ANY MARKS OTHER THAN YOUR ANSWERS!
- Each time you start a new page in your RESPONSE BOOKLET, check the page on your TASK BOOKLET. See that the numbers match; then mark the page number in "Box X" in the response page (see instructions at the top of response page). This is necessary for computer processing.
- For each task, indicate on the response page under:
 Column A -

How often you did this task within the last month. (If you were on leave, consider your immediate past working month.)

- 0 = Did not do
- 1 = Did less than 5 times
- 2 = Did 5 to 20 times
- 3 = Did 21 to 50 times
- 4 = Did 51 to 100 times
- 5 = Did more than 100 times

If answer in Column A is 0, go to the next statement. If answer is 1, 2, 3, 4 or 5, answer also Columns B, C & D.

Column B

Indicate the approximate time you spent the last time you performed this task.

- 0 = less than one minute
- 1 = 1 to 4 minutes
- 2 = 5 to 10 minutes
- 3 = 11 to 20 minutes
- 4 = 21 to 30 minutes
- 5 = 31 to 60 minutes
- 6 = 1 to 2 hours
- 7 = more than 2 hours

Column C

Do you ever delegate this task to enlisted personnel?

- 0 = No
- 1 = Yes

Column D

Would you delegate this task to appropriately trained enlisted allied health personnel?

- 0 = No
- 1 = Yes, but only with direct supervision
- 2 = Yes, without direct supervision
- Please tear the enclosed tab at the perforation and use the side which reads, "How to Respond to Part II A and B". It contains the above instructions in abbreviated form.
- All of the tasks in Part II (A and B) are to be answered using these instructions.
- After completing Part II A and B, please read instructions for Part III on the tan page preceding page 18.

DO NOT LOSE

TO RESPOND TO PART IIA AND H

WOULD YOU DELEGATE THIS TRAINED ENLISTED ALLIED TASK TO APPROPRIATELY HEAL TH PERSONNEL? DO YOU EVER DELEGATE TASK TO ENLISTED PERSONNEL?

0=NO 1=YES

I-YES, BUT ONLY WITH DIRECT SUPERVISION DIRECT SUPERVISION -YES, WITHOUT 0N=0

O=LESS THAN 1 MINUTE 0=DID NOT DO LAST MONTH ESS THAN 5 TIMES 2=DID =DID 1=DID dId=

=1 TO 4 MINUTES =5 TO 10 MINUTES =11 TO 20 MINUTES

=21 TO 30 MINUTES =31 TO 60 MINUTES



DO NOT LOSE THIS TAB

HOW TO RESPOND TO PART III

PAGES 18 TO 29

(RESPOND ONLY TO THE PAGE CORRESPONDING TO YOUR SPECIALTY)

ANSWER COL. A FIRST. IF A = 0, GO TO NEXT STATEMENT: IF A = 1-5, ANSWER COL. B.

FREQUENCY	TIME CONSUMED DISREGARD DISREGARD
. *	IN I MINOIE
LESS THAN 5 TIMES	TINCIES CONTRACTOR OF THE PROPERTY OF THE PROP
5 TO 20 TIMES	MINUTES
TIMES	1 TO 20 MINUTES
51 TO 100 TIMES $4 = 2$) MINUTES
MORE THAN 100 TIMES 5 = 3	MINUTES
1	IOURS
7 = MORF THAN 2 HOURS	IN 2 HOURS

Part II A LIST OF ADMINISTRATIVE TASKS (Pages 01 to 08)

EFT PAGE	1 TASK BOOKLET
TASK NO.	ENTER RESPONSES TO STATEMENTS BELOW IN LEFT SIDE OF PAGE 1 OF RESPONSE BOOKLET
1	PLAN THE DEPARTMENT/UNIT PHYSICAL LAYOUT
2	DETERMINE THE PHYSICAL LAYOUT OF WORK AREA FURNITURE/EQUIPMENT
3	INITIATE NEW OR CHANGED TECHNICAL PROCEDURES
4	 DOCUMENT NEW OR CHANGED PROCEDURES
5	 ASSIGN SPACE FOR EQUIPMENT AND SUPPLIES
6	 ARRANGE FOR REPLACEMENT/REPAIR OF EQUIPMENT AS REQUIRED
7	 PLAN RECORD KEEPING SYSTEM FOR THE SECTION/DEPARTMENT/ACTIVITY
8	SUPERVISE THE MAINTENANCE OF OFFICE RECORDS
9	 ADMINISTER/MAINTAIN UNIT LIBRARY
10	PREPARE BUDGET
11	 Administer Budget
12	 APPROVE REQUISITIONS
13	REVIEW REQUISITIONS
	 GIVE DIRECT SUPERVISION FOR THE PREPARATION OF REQUISITIONS/PURCHASE ORDERS/WORK REQUESTS
15	MONITOR THE EXPENDITURES AND UTILIZATION OF FUNDS
16	MAKE RECOMMENDATIONS ON BUDGET PROPOSALS
17	EVALUATE NEW EQUIPMENT, I.E. USER TEST
18	COMPOSE INITIAL PROJECTIONS FOR EQUIPMENT NEEDS
19	PROJECT COSTS FOR EQUIPMENT NEEDS
	 MAKE RECOMMENDATIONS ON PURCHASE/REPLACEMENT OF EQUIPMENT/SUPPLIES
21	 APPROVE/DISAPPROVE NEW EQUIPMENT REQUESTS
22	 NEGOTIATE WITH VENDORS, E.G. COST, DELIVERY SCHEDULE
	 COORDINATE ON EQUIPMENT LOANS, BORROWING OF MEDICAL/DENTAL SUPPLIES/TRAINING AIDS
	COORDINATE COST REDUCTION PROGRAMS
25	IIMPLEMENT COST REDUCTION PROGRAMS

RIGHT PAGE	1 TASK BOOKLET
I TASK NO.	1 ENTER RESPONSES TO STATEMENTS BELOW IN RIGHT SIDE OF PAGE 1 OF RESPONSE BOOKLET
26	RECOMMEND CHANGE IN MANPOWER LEVELS
27	EVALUATE THE PERFORMANCE OF PERSONNEL
28	MAKE RECOMMENDATIONS ON/APPROVE/DISAPPROVE PERSONNEL REQUESTS TO ATTEND MEETINGS/CONFERENCES
29	COMPOSE/OR REVISE JOB/POSITION DESCRIPTIONS
30	 REQUEST/RECOMMEND ADDITIONAL PERSONNEL WHEN REQUIRED
31	GIVE DIRECT SUPERVISION TO EMPLOYEES
32	IGIVE DIRECT SUPERVISION TO CORPSMEN/TECHNICIANS
33	HIRE/FIRE CIVILIAN PERSONNEL
34	RECOMMEND THE HIRING/TERMINATION OF PERSONNEL
35	RECOMMEND DISCIPLINARY ACTION FOR PERSONNEL AS REQUIRED
36	INTERVIEW CANDIDATES FOR EMPLOYMENT
37	RECOMMEND ASSIGNMENT OF STAFF PERSONNEL TO UNIT/WARD
38	DETERMINE CONTENT OF MILITARY REPORTS ON PERSONNEL, E.G. VEVALUATION REPORTS
39	 AUTHORIZE EMERGENCY PASSES
40	AUTHORIZE EXCUSED/LIGHT DUTIES
41	 COORDINATE WITH ADMIN STAFF OF BASE/UNIT REGARDING POLICIES AFFECTING STAFF
42	BRIEF THE COMMANDING OFFICER
43	
44	
45	
46	
47	CERTIFY QUALITY OF WORK PERFORMED BY CIVILIAN CONTRACTORS
48	
49	 INTERVIEW/COUNSEL/ADVISE STAFF
50	DETERMINE ELIGIBILITY OF INDIVIDUALS TO RECEIVE HEALTH CARE IN ACCORDANCE WITH REGULATIONS

TURN PAGE

LEFT PAGE	2 YASK BOOKLET
I TASK NO. I	ENTER RESPONSES TO STATEMENTS BELOW IN LEFT SIDE OF PAGE 2 OF RESPONSE BOOKLET
. 1	APPROVE/AUTHORIZE OVERTIME FOR CIVILIAN STAFF
2	DEVELOP IMPROVED WORK METHODS AND PROCEDURES
3	DEVELOP/ESTABLISH STANDARDS TO EVALUATE MANPOWER PERFORMANCE
4	EVALUATE THE ADEQUACY/EFFECTIVENESS OF ROUTINE REPORTS
5	 REVIEW/COMMENT ON/FORWARD PERSONNEL REQUESTS/MEMGS/LETTERS
6	 REVIEW DUTY/WARD LOG BOOK
. 7	ROTATE PERSONNEL DUTIES, E.G. FOR EXPERIENCE/VARIETY
8	RECOMMEND PERSONNEL FOR REASSIGNMENT, I.E. NEW COMMAND
•	 PREPARE STANDING OPERATING PROCEDURES, GUIDES AND INSTRUCTIONS FOR USE BY PERSONNEL
10	REVIEW SUGGESTIONS AND COMPLAINTS FROM PERSONNEL
11	 PLAN FOR OVERTIME/LEAVE/LIBERTY/TIME OFF
12	 PLAN FACILITY MANNING LEVELS
13	CONDUCT COMMAND INSPECTIONS
14	 COORDINATE/ARRANGE FOR USE OF ROOMS, E.G. LECTURES, CONFERENCE
15	 PLAN RECREATION PROGRAMS
16	 VERIFY ENLISTED NAVY HEALTH RECORDS
	PROVIDE INFORMATION ON QUESTIONS ABOUT CHAMPUS PROGRAM, E.G. ELIGIBILITY, PROCEDURES
	 ESTABLISH CRITERIA/GUIDELINES FOR POSITIONS FOR SUBORDINATE PERSONNEL, E.G. WORK POSITIONS
	I Interpret/Review Confidential Reports on Personnel, e.g. Evaluation Reports, security Clearances
20	 DESIGN STATUS BOARDS/CHARTS
21	ASSIST IN COMMAND INSPECTIONS
22	
23	
24	I IADJUST DAILY ASSIGNMENT SHEET/WORK SCHEDULE AS NEEDED

CERTIFY CIVILIAN ATTENDANCE

RIGHT PAGE	2 TASK BOOKLET
TASK NO. I	ENTER RESPONSES TO STATEMENTS BELOW IN RIGHT SIDE OF PAGE 2 OF RESPONSE BOOKLET
26	ASSIST IN COMPOSING/REVISING JOB DESCRIPTIONS
27	PROCESS PERSONNEL REQUESTS
28 I	PREPARE WARD REPORT
29	REVIEW REPORTS/REQUESTS FOR PROPER PREPARATION AND COMPLETION
	RECOMMEND/GIVE ADVICE FOR WORK SIMPLIFICATION/MEASUREMENT STUDIES
31	PLACE PATIENT/PERSONNEL ON REPORT
32	PREPARE MISCELLANEOUS CHITS, E.G., SPECIAL REQUESTS, CHECK CHITS
33	APPROVE SPECIAL REQUEST/REQUISITION CHITS
34	COMPOSE AND PREPARE INSPECTION REPORTS
35 1	COUNSEL PERSONNEL ON REENLISTMENT/REENLISTMENT PROGRAMS
36	CERTIFY INVOICES FOR PAYMENT OF FUNDS
37	INTERPRET BUPERS MANUALS/INSTRUCTIONS/NOTICES
38	INSPECT FOR PROPER UTILIZATION OF FORMS BY PERSONNEL
39	EVALUATE READINESS CAPABILITY OF UNIT
40	COUNSEL EMPLOYEE/STAFF
41	ASSIGN PERSONNEL TO DUTIES/WORK ACCORDING TO SCHEDULE
42	MAINTAIN CIVILIAN EMPLOYEE RECORDS AND REPORTS
43	AUTHORIZE ANNUAL/SICK LEAVE
	ENSURE THAT ALL PERSONNEL MAINTAIN PROPER MILITARY BEARING, E.G. [CLEANLINESS, ATTIRE]
45	KEEP PERSONNEL INFORMED OF ADMINISTRATIVE COMMUNICATION CHANGES
46	RECOMMEND PERSONNEL FOR PROMCTION/DEMOTION
47	RECOMMEND PERSONNEL FOR EDUCATION/TRAINING
43	 IENSURE THAT PERSONNEL ARE AWARE OF HEALTH SERVICES AVAILABLE
49	 MAINTAIN OUTY/CALL/EMERGENCY RECALL PESTER
50	MAINTAIN RECORDS OF SPECIAL DUTY NURSES/CIVILIAN NURSES EMPLOYED

TURN PAGE

EFT		3	TASK BOOKLET
TASK	NO.	1 ENTER RESPONSES TO OF RESPONSE BOOKLES	STATEMENTS BEL

LOW IN LEFT SIDE OF PAGE 3 IMAINTAIN NAVY DIRECTIVES ISSUANCE SYSTEM (INSTRUCTIONS AND 1 INOTICESI COMPILE/UPDATE MAILING/ADDRESS LIST IMAINTAIN ATTENDANCE RECORDS IMAINTAIN PERSONAL RECORDS OF THE STAFF, E.G. BOCK LOG, STATUS BOARDS IFILL OUT TIME SHEETS PREPARE WORK ORDERS/WORK REQUESTS IDRAFT OFFICIAL CORRESPONDENCE 7 IDICTATE LETTERS/REPORTS ITYPE 10 IPREPARE DIRECTORIES 11 PREPARE AUTOMATED DATA PROCESSING CODE SHEETS PREPARE NECESSARY PAPERWORK FOR MEDICAL BOARDS 12 13 MAKE ADMINISTRATIVE ARRANGEMENTS FOR MEDICAL BOARDS ITAKE ACTION ON NAVY DIRECTIVES, I.E. INSTRUCTIONS AND NOTICES 14 15 COMPOSE COMMAND DIRECTIVES ACCORDING TO SPECIFICATIONS [UP-DATE/REVISE COMMAND DIRECTIVES 16 IPERFORM ADMINISTRATIVE ERRANDS, E.G. PICK-UP PAYCHECKS. 17 IDEL IVER/RETURN TIME CARDS 18 SORT/FORWARD MAIL 19 | WRITE/ENTER INTO LOG MINUTES/NOTES OF MEETINGS 20 TREVIEW INCOMING MESSAGES/MEMOS IMAKE ENTRIES INTO DEPARTMENTAL LOG FOR COMMAND 21 PREPARE WATCH LISTS 22 23 | PREPARE LEAVE REQUEST FORMS IPREPARE PERIODIC REPORTS FOR COMMAND, E.G. DEPARTMENT PATIENT 24 **ICENSUS** *IEDIT COMMAND DIRECTIVES* 25

RIGHT PAGE	3 TASK BOOKLET
TASK NO.	ENTER RESPONSES TO STATEMENTS BELOW IN RIGHT SIDE OF PAGE 3 OF RESPONSE BOOKLET
26	ARRANGE FOR BRIEFINGS
27	CONDUCT BRIEFINGS
28	I COMPOSE/DRAFT AN AGENDA FOR STAFF MEETINGS
29	I CONDUCT STAFF MEETINGS TO DISCUSS PLANS/ACTIVITIES/PFOBLEMS
	COORDINATE WITH OTHER DEPARTMENTS CONCERNING PROTOCOL VISITS/CIVILIAN TOURS
	COORDINATE WITH CIVILIAN ORGANIZATIONS, GROUPS, E.G. TOASTMASTERS, SCHOOLS
32	ANSWER QUERIES FROM CIVILIAN ASSOCIATIONS/INDIVIDUALS
	REFER ONWARD TO THE PROPER PERSONNEL QUERIES FROM CIVILIAN ASSOCIATIONS/INDIVIDUALS
34	SERVE AS MESS/CLUB/INSTITUTE COMMITTEE MEMBER
35	 ESTABLISH LIAISON WITH CIVILIAN SPECIALISTS/CONSULTANTS
36	CONDUCT TOURS OF FACILITY FOR VISITORS
37	 COORDINATE STAFFING ARRANGEMENTS
38	PREPARE DRAFT OF OFFICER FITNESS REPORTS FOR REVIEW
39	 ESTABLISM DUTY/CALL/EMERGENCY RECALL ROSTER
	! !INVESTIGATE/REPORT ON INJURIES/INCIDENTS TO !PAT!ENTS/STAFF/VISITORS
	I IENSURE THAT SAFE INDUSTRIAL PRACTICES ARE ADHERED TO. E.G. USE IOF PROTECTIVE FYE GLASSES
42	SUPERVISE DISASTER CONTROL PROGRAM
43	 EVALUATE HOSPITAL FIRE DRILL
44	 Drganize/prepare a mass casualty plan
45	 Organize/Prepare a minor casualty plan
46	MAINTAIN INVENTORY OF PRECIOUS METALS/NARCOTICS
47	 Prepare Necessary Paperwork to update organization charts
48	 PREPARE MUSTER REPORT
49	 PREPARE VARIOUS ADMINISTRATIVE BOARD REPORTS
50	 MAKE ENTRIES INTO SERVICE RECORDS

.EFT	PAGE	4 TASK BOOKLET
TASH	NO.	ENTER RESPONSES TO STATEMENTS BELOW IN LEFT SIGE OF PAGE 4 OF RESPONSE BOOKLET
		REVIEW CONTENT OF MILITARY REPORTS ON PERSONNEL, E.G. EVALUATION REPORTS
		DRAFT COMMENDATORY AWARDS FOR SUBORDINATES, E.G. LETTEPS OF APPRECIATION
	3	MAINTAIN CONTROL OVER CLASSIFIED MATERIAL
	4	TRECOMMEND WARD/UNIT SHAKEDOWN
	5	I ASSIST IN COMMAND PERSONNEL INSPECTIONS
		I Drganize/Prepare for Ceremonies, e.g. Command Change, Reinlistment
	7	I INSTRUCT/DIRECT PERSONNEL IN MAINTAINING SECURITY STANDARDS
		REMIND PERSONNEL IN OCCUPATIONALLY HAZARDOUS AREAS TO GET REQUIRED LAB TEST/PHYSICALS
		REQUEST SPECIFIC LAB TEST/PHYSICALS FOR PERSONNEL EXPOSED TO
1	10	CARRY DUT DFFICE/AREA/UNIT SECURITY MEASURES
1	11	CONDUCT SECURITY INSPECTIONS
1	12	COORDINATE WITH INTELLIGENCE USERS AND AGENCIES
1	13	INSPECT LIVING QUARTERS
!	14 -	SERVE ON DAMAGE CONTROL TEAM
1	15	SERVE AS MEMBER OF ALCOHOL AND NARCOTIC INVENTORY BOARD
1	16	I ISERVE AS CASUALTY CARE COORDINATOR I
1	17	PREPARE FOR INSPECTIONS
1	18	PERFORM DAILY MAINTENANCE INSPECTION OF WORKSPACES
1	19	MAINTAIN CUSTODY OF CLASSIFIED INFORMATION
;	20	I NASSIST IN COMMAND MATERIAL INSPECTIONS !
7	21	I I ANALYZE TRAINING STATUS OF THE DEPARTMENT I
ā	22	 APPROVE REQUESTS FOR TRAINING AIDS/MATERIALS/BCOKS
i	23	 Counsel trainees regarding first tour assignment
2		 COUNSEL PERSONNEL/TRAINEES ON CAREER PLANS, E.G. AVAILABILITY OF EDUCATIONAL PROGRAMS
2	25	MAINTAIN LIBRARY/LITERATURE ON EDUCATION/TRAINING CPPORTUNITIES

GO TO RIGHT HAND PAGE

RIGHT PAGE	4 TASK BOOKLET
I TASK NO.	1 ENTER RESPONSES TO STATEMENTS BELOW IN RIGHT SIDE OF PAGE 4 OF RESPONSE BOOKLET
26	INOMINATE INDIVIDUALS FOR EDUCATION/TRAINING PROGRAM ATTENDANCE
27	ORIENT TRAINEES/STUDENTS TO PROGRAM, I.E. OBJECTIVES OF PROGRAM, ICLASS SCHEDULE
28	SELECT WORK EXPERIENCES FOR STUDENT/TRAINSE
29	CONFER WITH INSTRUCTIONAL STAFF ON INCIVIOUAL STUDENT PROBLEMS
30	IDEMONSTRATE NEW EQUIPMENT CR PRODUCTS TO STUDENTS/STAFF
31	 POST/ENTER TRAINING INFORMATION INTO INDIVIDUAL RECORDS
32	SUPERVISE/DIRECT UNITS'S OJT PROGRAM
33	PREPARE CLASS RECORDS
34	I IWRITE REPORT ON TRAINING FOR BUMED
35	 SELECT INSTRUCTORS FOR TRAINING PROGRAM
36	SUGGEST TOPICS FOR CLASSES/CONFERENCES
37	ICOORDINATE DOCTORS/GUESTS LECTURES
38	IMPLITE REPORTS FOR CLASSES/CONFERENCES
39	COMPOSE STUDENT EVALUATION REPORT
40	TRAIN OTHER EMPLOYEES
41	DESIGN IN-SERVICE TRAINING COURSES
42	CONDUCT IN-SERVICE TRAINING COURSES
43	I LARRANGE FOR USE OF LECTURE/TEACHING/DEMONSTRATION AIDS AND LEQUIPMENT
44	CONDUCT TEACHING ROUNDS
45	 PLAN INSTRUCTIONAL - STAFF MEETINGS
46	IPLAN CONFERENCES FOR STUDENTS DURING PRACTICAL TRAINING
47	TEACH FORMAL CLASSES
49	DEMONSTRATE CLINICAL PROCEDURES USING PATIENT/SUBJECT
49	 SELECT TOPICS FOR STAFF LECTURE SERIES
50	 TEVALUATE/SELECT AUDIOVISUAL MATERIALS, E.G. FILMS

LEFT PAGE	5 TASK BOOKLET
I TASK NO.	1 ENTER RESPONSES TO STATEMENTS BELOW IN LEFT SIDE OF PAGE 5 OF RESPONSE BOOKLET
1	ADMINISTER EXAMINATIONS
2	
3	ASSIGN GRADES FOR INDIVIDUAL PERFORMANCE
4	SELECT CLINICAL MATERIAL FOR INSTRUCTIONAL PURPOSES, E.G. PATIENTS, CASE STUDIES
5	IDENTIFY PERSONNEL AVAILABLE TO PARTICIPATE IN EDUCATION AND TRAINING PROGRAMS
6	TRAIN INSTRUCTORS
7	PLAN CONTENT FOR OJT PROGRAM
8	EVALUATE EFFECTIVENESS OF UNIT'S GJT PROGRAM
9	
10	
11	
12	COUNSEL TRAINEE (STUDENT) WHO HAS FAILED TRAINING PRUGPAM
13	SERVE AS CONSULTANT, GUEST LECTURER
14	ISET UP CLASSROOMS/CONFERENCE SPACES, AUDITORIUMS FOR CLASSES, ICONFERENCES, WORKSHOPS, LECTURES
15	MAKE RECOMMENDATIONS CONCERNING DISENPOLLMENT OF STUDENTS
16	
17	
18	
19	INSTRUCT ON PERSONAL HYGIENE
20	INSTRUCT ON NON-PROFESSIONAL SUBJECTS
21	GIVE FIRST AID INSTRUCTION
22	SPEAK/PARTICIPATE IN COMMUNITY AFFAIRS, E.G. PTA, HEALTH SOCIETIES
23	
24	 PLAN/CONDUCT COMBAT TRAINING FOR MEDICAL PERSONNEL
25	

RIGHT PAGE	5 TASK BOOKLET
TASK NO.	ENTER RESPONSES TO STATEMENTS BELOW IN RIGHT SIDE OF PAGE 5 OF RESPONSE BOOKLET
	RESEARCH MATERIAL FOR PROJECTS, I.E. COMPILE STATISTICS, GATHER DATA FROM DIFFERENT SOURCES
27	PARTICIPATE IN RESEARCH STUDIES/PROJECT E.G. RESPOND TO SURVEYS
	MAKE FINAL DECISION ON REJECTION/ACCEPTANCE OF DRAFTS/FINAL TYPED MATERIAL
29	PROOF READ CORRESPONDENCE/PUBLICATIONS
	 EDIT/PREPARE PROFESSIONAL ARTICLES/REPORTS FCR PUBLICATION/SUBMISSION
31	DELIVER/READ TECHNICAL PAPERS AT CONFERENCES/CLASSES/CONVENTIONS
32	 WRITE USER INSTRUCTIONS FOR NEW EQUIPMENT OR NEW PROCEDURES
33	 ATTEND PROFESSIONAL MEETINGS
	 ADVISE LIBRARIAN ON MAINTENANCE AND PURCHASE OF MEDICAL/TECHNICAL PUBLICATIONS
	DISPOSE OF SUPPLIES/INSTRUMENTS/EQUIPMENT AFTER TIME LIMIT/EXPIRATION DATE
36	INSPECT THAT SUPPLIES/MATERIALS/EQUIPMENT ARE STORED PROPERLY
37	CHECK INSTRUMENTS AND SUPPLIES FOR STERILIZATION INDICATORS
39	DETERMINE ADEQUACY OF STERILIZATION PROCEDURES
	INSPECT SUPPLIES/EQUIPMENT FOR NACCEPTABILITY/DAMAGE/LOSS/PILFERAGE
40	 ISSUE SUPPLIES/INSTRUMENTS/EQUIPMENT/MATERIALS
41	MAINTAIN STOCK OF STERILE SUPPLIES
42	I MAINTAIN UNIT/WARD/SECTION FIRST AID AND EMERGENCY EQUIPMENT
43	 MAINTAIN STOCK OF SUPPLIES/MATERIALS/SPARE PARTS FOR UNIT
	 VERIFY/SIGN OFF ON REQUISITIONS/RECEIPTS FCR SUPPLIES/EQUIPMENT/MATERIAL
45	 VERIFY AND CO-SIGN INVENTORY
46	I INSPECT X-RAY FILM QUALITY TO EVALUATE DEVELOPMENT TECHNIQUES
47	 ESTABLISH SUPPLY USAGE RATE
48	 DRDER STOCK MEDICATIONS FROM PHARMACY
49	 PREPARE AND MAINTAIN ANTIDOTE SECTION/LOCKER
50	I Isafeguaro Poisons I
	•

LEFT PAGE	6 TASK BOOKLET
I TASK NO.	ENTER RESPONSES TO STATEMENTS BELOW IN LEFT SIDE OF PAGE 6 OF RESPONSE BOOKLET
1	ANSWER PERSONNEL INQUIRIES REGARDING MIXING/ADMINISTERING DRUGS
2	INSPECT DRUG STORAGE IN WARD/CLINIC/DEPARTMENT
3	OBTAIN DRUG SAMPLES/LITERATURE FROM DRUG COMPANY
4	 DELIVER NARCOTICS/CONTROLLED DRUGS/ALCOHOL TO WARD/CLINIC/OTHER DEPARTMENTS
5	SEARCH FOR UNACCOUNTABLE WARD/CLINIC NARCOTICS/CONTROLLED DRUGS
6	 CHECK/COUNT NARCOTICS/CONTROLLED DRUGS
7	DROER NARCOTICS AND CONTROLLED DRUGS FROM THE PHARMACY
8	PERFORM PREVENTIVE MAINTENANCE
9	USE AND EVALUATE NEW EQUIPMENT/MATERIAL (USER-TRIAL)
10	
11	DETERMINE EQUIPMENT/SUPPLIES FOR EMERGENCIES/EXERCISES
12	! EVALUATE THE MAINTENANCE AND USE OF SUPPLIES, EQUIPMENT AND WORK ISPACE
13	SUPERVISE ROUTINE EQUIPMENT MAINTENANCE FOR SECTION/UNIT
14	 CONFER/VISIT MANUFACTURERS/CONTRACTORS TO OBTAIN FIRST HAND KNOWLEDGE OF EQUIPMENT/SUPPLIES
15	
16	 COURDINATE WITH MANUFACTURERS/CONTRACTORS FCR EQUIPMENT REPAIR/MAINTENANCE
17	DETERMINE IF EQUIPMENT NECESSITATES REPAIR/SERVICE
18	 COORDINATE WITH OTHER SECTIONS FOR ASSISTANCE IN FABRICATING EQUIPMENT
19	
20	RECEIVE AND PROCESS MATERIAL COMPLAINTS
21	RESEARCH LOCAL MEDICAL/DENTAL SUPPLY PURCHASE RATES
22	MAKE LOCAL (OPEN) PURCHASE OF SUPPLIES
23	ASSIST IN PRECIOUS METALS/NARCOTICS INVENTORY
24	
25	 PREPARE LOCAL, OPEN PURCHASE HIGH-DOLLAR ITEMS REPORT. (NAVMED-6700/2)
	GO TO RIGHT HAND PAGE

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RIGHT PAGE	6 TASK BCOKLET							
I TASK NO.	1 ENTER RESPONSES TO STATEMENTS BELOW IN RIGHT SIDE OF PAGE 6 OF RESPONSE BOOKLET							
26	PREPARE LINEN INVENTORY (NAVMED-6770/1)							
27	PREPARE LAUNDRY LIST (NAVMED-6770/3)							
29	ARRANGE FOR HOUSEKEEPING/CLEANLINESS OF AREA							
29	DETERMINE AND CONTROL SOURCES OF BACTERIAL CONTAMINATION							
30	REVIEW AND EVALUATE ASEPTIC TECHNIQUES							
31	INSPECT SPACES FOR INSECT INFESTATION							
32								
33	INSPECT FIRE EQUIPMENT							
34								
35								
36								
37	SURVEY EQUIPMENT TO DETERMINE CONTINUED SERVICEABILITY/USABILITY							
38								
39	PREPARE INVENTORY REPORTS							
40								
41	1 10BTAIN CLARIFICATION OF CONFLICTING DOCTOR+S ORDERS							
42	VERIFY COMPLETENESS OF DOCTOR'S ORDERS, E.G. FÜR ALL ROUTINE ADMISSION OR PRE-CP ORDERS							
43	IVERIFY THAT DOCTOR'S ORDERS ARE UP-TO-DATE, E.G. TREATMENT, IMEDICATION, DIET							
44								
45	 COORDINATE PATIENT TREATMENT PLAN WITH OTHER DEPARTMENTS/AGENCIES							
46	COMPLETE REPORT FORMS ON ADVERSE DRUG REACTION							
47	COMPILE LIST OF MEDICATION ORDERS REQUIRING DOCTOR'S RENEWAL							
48	INFORM PHARMACIST OF NEW OR RENEWED PRESCRIPTIONS BY TELEPHONE							
49	CONFIRM TELEPHONE INQUIRIES ON REFILLS, NEW PRESCRIPTIONS							
50	ICHECK AND SIGN PRESCRIPTIONS							

EFT PAGE	7 TASK BOOKLET
TASK NO.	ENTER RESPONSES TO STATEMENTS BELOW IN LEFT SIDE OF PAGE 7 OF RESPONSE BOOKLET
. 1	ASSESS COMPLETENESS OF LABORATORY REPORTS
2	 COORDINATE WITH HOSPITAL ON ADMISSION OF PATIENTS
3	 NOTIFY NEXT-OF-KIN WHEN REQUIRED
	SUPERVISE PATIENT EVACUATION, E.G. ENSURE PATIENT IS MEDICALLY SECURED FOR TRANSPORT
5	DETERMINE STAFF/PATIENT RATIOS
6	 OBTAIN CONSENTS FOR PROCEDURES/AUTOPSY
	 COORDINATE WITH THE APPROPRIATE AUTHORITIES WHEN DEATH OCCURS, E.G. CORONER
8	I ASSIST PATIENTS WHO HAVE DIFFICULTY DEALING WITH OTHER AGENCIES
9	 ADVISE PATIENT OF RIGHTS IN REGARD TO MEDICAL BOARDS
10	 COUNSEL PATIENTS ON ADMINISTRATIVE/LEGAL MATTERS
11	PERFORM QUALITATIVE ANALYSIS OF HEALTH RECORD
12	 MAINTAIN MEDICAL/DENTAL RECORDS
13	I Answer Telephone/Take Messages, Memos
14	I LASSIGN WORK TO PATIENTS
15	 ARRANGE TRANSPORTATION FOR PATIENTS/PERSONNEL
16	 CHECK RECORDS FOR UP-TO-DATE IMMUNIZATIONS/X-RAYS/PHYSICALS
17	 FILE COMPLETED/RETURNED CHITS/REPORTS IN PATIENT RECORD
18	 PROCESS PATIENT ADMISSIONS/DISCHARGES/TRANSFERS
19	 ARRANGE FOR SPECIAL OR LATE MEALS FOR PATIENTS/VISITOR/STAFF
	SCHEDULE APPOINTMENTS FOR CLINIC/DEPARTMENT, E.G., MAINTAIN APPOINTMENT BOOK
	CONTACT OTHER DEPARTMENTS TO OBTAIN/CCGROINATE PATIENT/PERSONNEL
22	I INFORM HOSPITAL AUTHORITIES OF PATIENTS CONDITION
23	
24	CHECK PATIENTS CHART/HEALTH RECORD FOR COMPLETENESS OF FORMS/REPORTS/RECORDS
25	 ASSEMBLE CHART, REQUISITIONS FOR PHYSICAL EXAMINATION

RIGHT PAGE	7 TASK BOOKLET						
I TASK NO.	ENTER RESPONSES TO STATEMENTS BELOW IN RIGHT SIDE OF PAGE 7 OF RESPONSE BOOKLET						
26	LOCATE LAB/EXAMINATION REPORTS/HEALTH RECORDS/CHARTS						
27	 PREPARE/UPDATE DIET LIST 						
28	 LOG ANALYSIS RESULTS 						
29	INTAIN TECHNIQUE CHARTS						
30	! !maintain x-ray film library/file !						
31	1 MAINTAIN CARDEX FILE/SYSTEM 						
	 IPREPARE PERSONAL EFFECTS REPORT/REQUIRED DOCUMENT/PAPERWORK WHEN DEATH OCCURS						
33							
34	 REPORT INFECTIONS TO INFECTION COMMITTEE 						
	 TREPORT PATIENT CENSUS/INFGRMATION TO COMMANDING OFFICER, E.G. MORNING REPORT						
36	ICHECK CONSULTATION REQUESTS TO INSURE THE CORRECT STUDY IS TO BE ICARRIED OUT						
37	REVIEW AND FOLLOW THROUGH ON COMPLETED CONSULT REPORTS						
38	 LOG IN PATIENTS TO CLINIC/DEPARTMENT/SICK CALL 						
39							
40							
41	 ASSIST PEOPLE IN FINDING CLINICS AND SPACES 						
42	 PREPARE BIRTH CERTIFICATES/PAPERWORK WHEN BIRTH CCCURS 						
43	 PREPARE REPORT OF MEDICAL EXAMINATION 						
44	 						
45	 PREPARE PATIENT LIBERTY LIST 						
46	I TASSEMBLE PATIENT CHART, RECORDS, PAPERWORK FOR NEW TADMISSION/DISCHARGE/TRANSFER						
47	IASSEMBLE PATIENT CHART, RECCRDS, X-RAYS FOR PRE-CP						
48	 TOBTAIN PATIENT'S PAST HOSPITALIZATION RECORDS/X-RAYS						
49	 ENTER PATIENT IDENTIFICATION INFORMATION ONTO REPORTS/RECORDS 						
50	 COORDINATE PATIENT TRANSFER WITHIN HOSPITAL						

Part II B

LIST OF GENERAL PATIENT CARE TASKS

(Pages 09 to 17)

(ANSWER THE TASKS IN THIS SECTION USING THE SAME INSTRUCTIONS AS IN PART II A.)

indiana indiana		-
LEFT PAGE	E 9 TASK PCOKLET	
I TASK NO.	. ENTER RESPONSES TO STATEMENTS BELOW IN LEFT SIDE OF PA OF RESPONSE BUCKLET	GE 9
1	PERFORM DIETARY TRIALS IN FCOD ALLERGY	· — — —
. 2	PERFORM PATCH TESTS	
3	PERFORM WOODS LAMP EXAMINATION	
4	 EVALUATE NASAL SMEARS FCR EDSINCPHILIA	
5	DESENSITIZE PATIENT WITH ALLERGY	
6	 TEACH PARENT RECOGNITION AND PREVENTION OF FOOD ALLERG CHILDREN	ES IN
. 7		ŧ
8	APPLY TOPICAL ANESTHESIA	
9	ADMINISTER TISSUE INFILTRATION/LOCAL ANESTHESIA	
10	ADMINISTER REGIONAL BLOCK ANESTHESIA	
11	EXAMINE GUMS AND TEETH, E.G., FOR GINGIVITIS OR CARIES	
12		CAVITY
13	REMOVE MINOR ORAL LESIONS, E.G. MUCGCELE	
14.	TEACH PATIENT SELF-CARE PREVENTIVE DENTISTRY MEASURES, OF TOOTHBRUSH, WATER PIC	E.G. USE
15		:ARE
16	 EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF RASHES, SOR WARTS, OR OTHER SKIN PROBLEMS	ES,
17	 EXAMINE FOR PRESENCE OF/OR CONTACT WITH LICE, FLEAS, TI LEACHES	CKS,
18	EXAMINE FOR CUTANEOUS MANIFESTATIONS OF SYSTEMIC DISEAS	ie
19	EXAMINE AND DESCRIBE BURNS, I. E. SOURCE, AREA, DEGREE	
20	PRESCRIBE SYMPTOMATIC TREATMENT FOR SKIN RASHES	
21	TAKE SKIN SCRAPE SPECIMEN FROM PATIENT	

PERFORM PUNCH BIOPSY OF SKIN/MUCOUS MEMBRANE

REMOVE SUPERFICIAL BODY FROM TISSUE

EXCISE BENIGN SKIN LESICN

TREAT WART WITH CHEMICAL AGENT

22

23

24

GO TO RIGHT HAND PAGE

IGIVE EMERGENCY TREATMENT/FIRST AID FOR INSULIN SHOCK

50

TURN PAGE

LEFT PAG	E	10
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I TASK NO.	ENTER RESPONSES TO STATEMENTS BELOW IN LEFT SIDE OF PAGE 10 OF RESPONSE BOOKLET
1	IGIVE EMERGENCY TREATMENT/FIRST ALD FOR DIABETIC COMA
2	IGIVE EMERGENCY TREATMENT/FIRST AID FOR COLD INJURY, E.G., FRUST BITE
3	GIVE EMERGENCY TREATMENT/FIRST AID FOR BITES
4	GIVE EMERGENCY TREATMENT/FIRST AID FOR HEMO/PNEUMCTHORAX
5	GIVE EMERGENCY TREATMENT/FIRST AID FOR BURNS
6	GIVE EMERGENCY TREATMENT/FIRST AID FOR HEAT ILLNESS, E.G. HEAT EXHAUSTION, HEAT STROKE
7	IGIVE EMERGENCY TREATMENT/FIRST AID FOR RESPIRATORY IMPAIRMENT
8	
9	
10	GIVE ARTIFICIAL RESPIRATION
11	IGIVE EXTERNAL CARDIAC MASSAGE
12	INTUBATE PATIENT'S TRACHEA/LARYNX
13	DEFIBRILLATE PATIENT
14	PERFORM RECTAL EXAMINATION TO DETECT/RULE OUT ABNORMALITIES
15	EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF RECTAL BLEEDING
16	EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF HEMATEMESIS
17	PEVALUATE SYMPTOMS OF PATIENT COMPLAINING OF MELENA
18	EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF ASCITES
19	
20	COLLECT RECTAL SPECIMENS USING STERILE SWAB
21	PERFORM PROCTOSCOPY/SIGMOTOGSCOPY
22	PERFORM GASTROSCOPY
23	PERFORM ESOPHAGOSCOPY
24	INSERT N.G./LEVINE TUBE
25	ILAVAGE STOMACH, I.E. IRRIGATE UNTIL CLEAR
	1

KIOIII PAGE	THIN DONELL
I TASK NO.	I ENTER RESPONSES TO STATEMENTS BELOW IN RIGHT SIDE OF PAGE 10 OF RESPONSE BOOKLET
26	TREAT ANAL FISSURE
27	TREAT HEMORRHOIDS MEDICALLY
28	IDETERMINE PRICRITIES FOR TREATMENT OF PATIENTS
29	I IDETERMINE NEED FOR ADMISSION OF PATIENT TO HUSPITAL
30	I ISCREEN PATIENTS VIA TELEPHONE TO DETERMINE NEED FOR MEDICAL IATTENTION
31	I ISCREEN PATIENTS ON ARRIVAL TO DETERMINE WHICH STAFF MEMBER IPATIENT SHOULD SEE
32	READ/REVIEW PATIENT'S HEALTH RECORD
33	OBTAIN PATIENT'S CHIEF COMPLAINT
34	OBTAIN PERTINENT MEDICAL HISTORY
35	OBTAIN SYSTEMS REVIEW (HISTORY)
36	OBTAIN IMMUNIZATION HISTORY
37	IOBTAIN PATIENT'S SOCIAL AND FAMILY HISTORY
38	WRITE ABSTRACT OF PATIENT'S MEDICAL HISTORY
39	WRITE EXAMINATION/PROGRESS/THERAPY NOTES ON PATIENT RECORD
40	IMAKE ENTRIES ON PROBLEM-ORIENTED MEDICAL RECORDS
41	ASK PATIENT/CHECK CHART FOR CONTRAINDICATION FOR TREATMENT, PROCEDURE, TEST
42	ORDER DIAGNOSTIC TESTS
43	PLAN/MODIFY DIAGNOSTIC PROCEDURES ACCORDING TO PATIENT'S RESPONSE/NEED
44	REVIEW TEST/EXAMINATION/CONSULTATION REPORTS FOR ABNORMAL (POSITIVE) FINDINGS
45	MEASURE CIRCULATION TIME
46	PERFORM PHYSICAL EXAM
47	
48	EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF HEADACHE
49	EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF DEPRESSION
50	ASSESS SIGNS AND SYMPTOMS OF IRRITABILITY, RESTLESSNESS, APPREMENSION

TASK NO.	ENTER RESPONSES TO STATEMENTS BELOW IN LEFT SIDE OF PAGE 11 OF RESPONSE BOOKLET
1	EVALUATE BEHAVIURAL CHANGES OF PATIENT
2	EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF FATIGUE
3	EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF DIZZINESS
4	EVALUATE PATIENT WITH HIGH/LOW BLOOD PRESSURE
5	EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF TROUBLE SWALLOWING
6	EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF SCRE THROAT OR COUGH
7	EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF SHORTNESS OF BREATH
8	EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF CHEST PAIN
9	EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF ABDOMINAL PAIN
	 EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF NAUSEA, VOMITING OR DIARRHEA
11	EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF HEMOPTYSIS
12	EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF INDIGESTION
13	EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF CONSTIPATION
14	EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF MUSCLE PAIN
15	EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF LEG PAIN/CRAMP
16	EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF EXCESSIVE THIRST
17	EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF FLUID RETENTION
	EVALUATE SYMPTUMS OF PATIENT COMPLAINING OF WEIGHT LOSS/WEIGHT GAIN
19	EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF HAIR LOSS
20	EVALUATE PATIENT WITH GENETIC DISCREER/HISTORY
21	 FOLLOW UP TB TEST CONVERTERS (NEGATIVE TO POSITIVE TUBERCULIN)
22	I IDO FOLLOW UP ON TB CONTACTS FCR EXAMINATION/TREATMENT
23	 DO FOLLOW UP ON VO CONTACTS FOR EXAMINATION/TREATMENT
24	 PRESCRIBE SYMPTOMATIC TREATMENT FCR FLU
25	PRESCRIBE SYMPTOMATIC TREATMENT FOR COUGH

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I TASK NO.	I ENTER RESPONSES TO STATEMENTS BELOW IN RIGHT SIDE OF PAGE 11 OF RESPONSE BUOKLET
26	PRESCRIBE SYMPTOMATIC TREATMENT FOR INDIGESTION/HEARTBURN
27	PRESCRIBE SYMPTOMATIC TREATMENT FOR ABDOMINAL PAIN
28	PRESCRIBE SYMPTOMATIC TREATMENT FOR NAUSEA AND VOMITING
29	
30	
31	
32	TAKE ELECTROCARDICGRAPH (EKG, ECG)
33	READ/INTERPRET ELECTROCARDICGRAM
34	IDENTIFY AND DESCRIBE CARDIAC ARRHYTHMIAS WHICH APPEAR ON MICH APP
35	INSERT CENTRAL VENOUS PRESSURE (CVP) CATHETER
36	
37	INTERPRET PULMONARY FUNCTION STUDIES
38	PERFORM A LUMBAR PUNCTURE
39	ASSESS SIGNS AND SYMPTOMS OF DRUG ABUSE
40	ASSESS PATIENT WITH A DRUG DEPENDENCY
41	
42	 ASSESS/EVALUATE PATIENT'S/FAMILY'S UNDERSTANDING/ACCEPTANCE OF HEALTH PROBLEMS
43	 EVALUATE PATIENT'S PROGRESS/RESPONSE TO THERAPEUTIC REGIME
44	DETERMINE IF PATIENT HAS COMPLIED WITH PRESCRIBED TREATMENT REGIMEN
45	
46	I INFORM PATIENT OF PROCEDURES REQUIRED PRICE TO/DURING IEXAMINATION/TEST/TREATMENT
47	 EXPLAIN/ANSWER PATIENT'S QUESTIONS REGARDING SYMPTOMS/DISEASE/TREATMENT
48	
49	TEACH PATIENT/FAMILY WARNING SIGNS OF CANCER
50	
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LEFT	PAGE	12
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LEFT PAGE	12 TASK BCOKLET
I TASK NO.	ENTER RESPONSES TO STATEMENTS BELOW IN LEFT SIDE OF PAGE 12 OF RESPONSE BOOKLET
1	TEXPLAIN/ANSWER QUESTIONS ABOUT VENEREAL DISEASE, F.G. PREVENTION, SYMPTOMS
. 2	RECOMMEND NEED FOR SPECIALTY CONSULT/REFERRAL
3	RECOMMEND NEED FOR PARAMEDICAL CONSULT OR REFERPAL, E.G. SOCIAL WORKER, O.T., P.T.
4	CONFER WITH OTHER M.D.S ON PATIENT MANAGEMENT
5	CONFER WITH ALLIED HEALTH PERSONNEL TO DISCUSS PATIENT PRUGRESS/PROBLEMS
6	MAKE HOUSE CALLS
7	MAKE PATIENT ROUNDS OF WARDS/SECTION/UNIT/HOSPITAL
8	CONDUCT TEAM/HARD CONFERENCE (CLASS) ON PROBLEM/PROGRESS OF INDIVIOUAL PATIENT
9	PRESCRIBE MEDICATIONS
10	ADMINISTER INJECTIONS
11	ADMINISTER INNOCULATIONS AND VACCINATIONS
12	CALCULATE PEDIATRIC DOSAGE CF COMPOUNDED MEDICINALS
13	
14	CALCULATE/PLAN ORAL FLUID RESTRICTIONS
15	DETERMINE WHEN TO GIVE P.R.N. MEDICATION, E.G. PAIN, SEDATIVE.
16	PRESCRIBE TYPE AND AMOUNT OF INTRAVENOUS FLUID THERAPY
17	PERFORM INTRAVENOUS CUTDOWN
18	ISTART I.V. THERAPY
19	
20	ADMINISTER I.V. DOSE OF NON RADIOACTIVE TEST MATERIAL, E.G. BSP DYE, RADIOPAQUE DYE
21	ISTART/HANG BLOOD TRANSFUSION
22	SUCTION TRACHEA, I.E. DEEP ENDOTRACHEAL SUCTION
23	JADMINISTER OXYGEN THERAPY
24	PERFORM THORACENTESIS
25	PERFORM PARACENTESIS
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KIGHT PAGE	12 IASK BUUKET
I TASK NO.	1 ENTER RESPONSES TO STATEMENTS HELCW IN RIGHT SIDE OF PAGE 12 OF RESPONSE BOOKLET
26	ITEACH PATIENT/FAMILY HEALTH PROMOTION PRACTICES, E.G. HOUTINE IPHYSICALS, EXERGISE, DIET
27	COUNSEL AND INSTRUCT PATIENT IN THE SELECTION OF NUTRITIONAL FOODS
28	INSTRUCT PATIENT IN PREPARING FCCOS FOR WELL BALANCED/SPECIAL DIETS
29	COUNSEL FAMILY IN CARE OF GERIATIC PATIENT
30	
31	TEACH PATIENT/FAMILY SELF USE OF THERAPEUTIC EQUIPMENT/DEVICES
32	TEACH PATIENT/FAMILY ADMINISTRATION OF INJECTIONS
33	TEACH FAMILY HOW TO CARE FOR PATIENT AT HOME
34	
35	COUNSEL PATIENT/FAMILY ON WHEN AND WHERE TO SEEK MEDICAL CARE
36	INFORM PATIENT/FAMILY WHERE TO CBTAIN MEDICAL SUPPLIES
37	INFORM PATIENT ON AVAILABILITY OF SERVICES IN THE COMMUNITY, IE.G. LEGAL AID, EMPLOYMENT
38	TAKE WOUND SPECIMEN FROM PATIENT
39	
40	COLLECT BLOOD BY VENIPUNCTURE
41	ASPIRATE BONE MARROW
42	MICROSCOPICALLY EXAMINE FECES FOR OVA AND PARASITES
43	DO ROUTINE URINE CHEMISTRY
44	EXAMINE URINE FOR CASTS /PUS/RBC
45	
46	ITEST FOR OCCULT BLOOD
47	DO SLIDE PREGNANCY TEST, E.G. GRAVINDEX
48	ITEST UPINE FOR SUGAR, PROTEIN, KETONES, PH BY PAPER OR DIP STICK
49	IDETERMINE COAGULATION (CLOTTING) TIME
50	DETERMINE ALOOD HEMOGLOBIN CONCENTRATIONS

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	17 DOWNER
I TASK NO.	I ENTER RESPONSES TO STATEMENTS BELOW IN LEFT SIDE OF PAGE 13 OF RESPONSE BOOKLET
1	DETERMINE MURPHOLOGICAL VARIATIONS OF BLOOD CELLS
2	INTERPRET ROUTINE HEMATOLOGY LAB RESULTS
3	INTERPRET BLOOD ELECTROLYTE LAB RESULTS
4	GIVE AND/READ TUBERCULIN SKIN TEST
5	OBTAIN MENSTRUAL, FERTILITY AND CONTRACEPTIVE HISTORY
6	OBTAIN SEXUAL/COITAL HISTORY
7	PERFORM BREAST EXAMINATION TO DETECT/RULE OUT ABNORMALITIES
8	PERFORM PELVIC EXAMINATION
9	EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF INFERTILITY
10	IEVALUATE SYMPTOMS OF PATIENT COMPLAINING OF VAGINAL BLEEDING
11	IEVALUATE SYMPTOMS OF PATIENT COMPLAINING OF MENSTRUAL DISCREERS
12	
13	
14	
15	TEACH WOMEN SELF BREAST EXAMINATION
16	
17	TAKE VAGINAL SMEAR FROM PATIENT
18	ITAKE PAP SMEAR SPECIMEN
19	I ASPIRATE BARTHOLIN CYST
20	IPACK VAGINA/CERVIX
21	CAUTERIZE CERVIX
22	ASPIRATE BREAST CYST
23	PERFORM DEC
24	DIAGNOSE PREGNANCY
25	OBTAIN PRENATAL HISTORY

TURN PAGE

I TASK NO.	ENTER RESPUNSES TO STATEMENTS HELOW IN LIFT SIDE OF PAGE 14 OF RESPONSE BOOKLET
1	ICOUNSEL PARENTS IN EVENT OF STILLBIRTH/INFANT DEATH
2	LEXPLAIN/ANSWER MOTHER'S QUESTIONS REGARDING POST PARTUM CARE
3	
4	
5	
6	LEXAMINE EYES USING OPHTHALMCSCOPE
7	
8	I IGRAPH TONOMETRY RESULTS AND CALCULATE INTRAOCULAR PRESSURE
9	TEST FIELD OF VISION WITHOUT INSTRUMENT
10	DO VISUAL ACUITY TEST USING SHELLEN CHART
11	IDO COLOR VISION TEST
12	IDO SCHIOTZ TONOMETRIES
13	IRRIGATE EYES
14	ISCRAPE EYE ULCERS/CONJUNCTIVA FOR MICROBIOLOGICAL SPECIMENS
15	I REMOVE FOREIGN BODY FROM CONJUNCTIVAL SAC
16	I IREMOVE SUPERFICIAL FOREIGN BODY FROM CORNEA
17	
18	LEVALUATE SYMPTOMS OF PATIENT COMPLAINING OF NONTRAUMATIC JOINT PAIN OR SWELLING
19	LEXAMINE MUSCLES FOR STRENGTH, SIZE, TONE, TENDERNESS
20	
21	I LEXAMINE JOINTS FOR RANGE OF MCTION, SWELLING, INTERNAL IDERANGEMENT, TENDERNESS
22	PERFORM JOINT ASPIRATION/INJECTION
23	TAPE ANKLE, WRIST, KNEE, CHEST FOR IMMOBILIZATION
24	
25	SET FRACTURE, I.E. CLGSED REDUCTION
	CD TO DICUT HAND DAGS

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RIGHT PAGE	14 TASK BOOKLET
TASK NO.	I ENTER RESPONSES TO STATEMENTS BELOW IN RIGHT SIDE OF PAGE 14 OF RESPONSE BOOKLET
26	APPLY/REMOVE SPLINT
27	APPLY/REMOVE CASTS
28	PLACE PATIENT IN SKIN TRACTION
29	REDUCE DI SLOCATED JOINT
30	IEVALUATE SYMPTOMS OF PATIENT COMPLAINING OF HOARSENESS
31	IEVALUATE SYMPTOMS OF PATIENT COMPLAINING OF NASAL BLEEDING
32	 EVALUATE SYMPTOMS OF PATIENT COMPLAINING OF NASAL OR SINUS PROBLEMS
33	
34	ASSESS CHARACTERISTICS CF SPUTUM/MUCUS
35	EXAMINE NOSE, THROAT, MOUTH, AND PHARYNX
36	EXAMINE EARS WITH OTOSCOPE
37	TEST HEARING WITH A TUNING FORK
38	TAKE AIR CONDUCTION AUDIOGRAM
39	TAKE NASAL/EAR/THROAT SPECIMEN BY STERILE SWAB
40	PRESCRIBE SYMPTOMATIC TREATMENT FOR EAR ACHE
41	PRESCRIBE MEASURES FOR SIMPLE NASAL BLEEDING
42	IRRIGATE EARS
43	REMOVE SUPERFICIAL MATERIAL FROM EAR CANAL
44	REMOVE SUPERFICIAL FOREIGN BODY FROM THROAT
45	REMOVE SUPERFICIAL FOREIGN BODY FROM NOSE
46	CONTROL SIMPLE ANTERIOR NASAL RIFEDING
47	INSERT POSTERIOR NASAL PACKING
48	INSERT ANTERIOR NASAL PACKING

LUBTAIN BIRTH HISTORY

TOBTAIN DEVELOPMENTAL HISTORY OF CHILD

LEFT	PAGE	15
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LEFT PAGE	15 TASK BUUKLET
I TASK NO.	I ENTER RESPONSES TO STATEMENTS BELOW IN LEFT SIDE OF PAGE 15 OF RESPONSE BOOKLET
1	PERFORM GENERAL PHYSICAL EXAMINATION ON CHILD
2	
3	EVALUATE SYMPTOMS OF EMCTIONAL DISTURBANCE IN CHILD
4	EVALUATE SYMPTOMS OF EMOTIONAL DISTURBANCE IN ADDLESCENT
5	REASSURE APPREHENSIVE PARENTS OF PEDIATPIC PATIENT
6	INSTRUCT PATIENT/FAMILY ON POST IMMUNIZATION CARE AND SCHEDULE
7	COUNSEL AND INSTRUCT MOTHER ON BREAST FEEDING OF NEWBORN
8	COUNSEL AND INSTRUCT PARENTS ON ADJUSTMENT OF FAMILY TO NEWBORN
9	INSTRUCT PARENTS ON CARE OF CHILDREN WITH COMMUNICABLE DISEASES,
10	COUNSEL ADOLESCENTS ON PARENT-CHILD RELATIONS
11	GIVE SEX EDUCATION COUNSELING TO CHILDREN/ADOLESCENTS
12	COUNSEL PARENT ON SEX EDUCATION OF CHILDREN
13	COUNSEL ADOLESCENTS ON DRUG PROBLEMS
14	COUNSEL PARENTS ON CHILCREN'S BEHAVIOR
15	REASSURE/CALM APPREHENSIVE PATIENT
16	OBTAIN PSYCHOLOGICAL/EMCTICNAL HISTORY
17	ASSESS PATIENT'S GENERAL APPEARANCE
18	ASSESS PATIENT'S GENERAL MENTAL ATTITUDE
19	ASSESS PATIENT'S LEVEL OF ANXIETY
20	ASSESS PATIENT'S DEGREE OF DEPRESSION
21	ASSESS PATIENT'S LEVEL OF MOTIVATION
22	ASSESS PATIENT'S THOUGHT/COGNITIVE PROCESSES
23	ASSESS PATIENT'S MEMORY PROCESS
24	ASSESS PATIENT'S LEVEL OF COMMUNICATION, E.G. DIRECTNESS, AMOUNT, DEPTH
25	

TURN PAGE

TASK NO.	I ENTER RESPUNSES TO STATEMENTS BELOW IN LEFT SIDE OF PAGE 16 OF RESPONSE BOOKLET
1	ITEACH PATIENT/FAMILY TRANSFER TECHNIQUES, E.G. BED TO CHAIR, ICHAIR TO COMMODE
2	ASSIST PATIENT IN PERFORMING ACTIVE ASSISTIVE RANGE OF MOTION LEXERCISES
3	TEACH PATIENTS TO USE CANES, CRUTCHES, CR WALKERS
4	EVALUATE PATIENT'S SUITABILITY TO UNDERGO SURGERY
5	EXPLAIN MINOR SURGICAL PROCEDURE/OPERATION TO PATIENT/FAMILY
6	
. 7	DETERMINE TYPE, DOSE AND SCHEDULE FOR PRE-OPERATIVE MEDICATIONS
8	 IFIRST ASSIST DURING MAJER SURGERY
9	
10	REPAIR SIMPLE LACERATION
11	REPAIR LACERATION USING SKIN GRAFT
12	INCISE AND DRAIN SUPERFICIAL ABSCESS
13	INCISE AND DRAIN DEEP ABSCESS
14	CLEAN WOUND, CUT, ABRASION
15	PACK INCISION/HOUND/CAVITY
16	IRRIGATE WOUND
17	INSERT DRAIN/WOUND CATHETER
18	EXCISE SEBACEOUS CYST/LIPOMA
19	PERFORM WEDGE SECTION BIOPSY OF SKIN/MUSCLE
20	PERFORM RECTAL BIOPSY
21	PERFORM BREAST BIOPSY
22	PERFORM LIVER BIOPSY
23	PEFORM LYMPH NODE BIOPSY
24	ICLAMP BLOOD VESSELS
25	CAUTERIZE BLEEDERS WITH CHEMICAL AGENT
	İ

48

49

IDETERMINE SPERM COUNTS

ASPIRATE HYDROCELE

PERFORM VASEC TOMY

TURN PAGE

PART III

LIST OF SPECIALTY TASKS

(PAGES 18 TO 29)

PART III IS TO BE COMPLETED ONLY BY SPECIALISTS IN THE AREAS BELOW.

Anesthesiology Otolaryngology
Cardiology Pathology
Dermatology Pediatrics
Obstetrics/Gynecology Psychiatry
Ophthalmology Radiology
Orthopedics Urology

IF YOUR SPECIALTY IS NOT LISTED, YOU HAVE COMPLETED THE JOB SURVEY. TURN TO THE LAST PAGE OF THIS BOOKLET FOR FINAL INSTRUCTION.

Part III consists of frequently performed tasks in the specialty areas. Respond only to the tasks listed on the page corresponding to your area of specialization, and indicate on the proper response page under:

COLUMN A: How often you performed the task last month.

COLUMN B: The approximate time spent the last time

you performed it.

DISREGARD COLUMNS C & D

- Please remember to match the page and statement numbers in your task booklet with the proper page and statement numbers in your response booklet.
- The instructions to this part are repeated on the other side of the tab you have been using as a guide.
- Please use the page provided at the back of this booklet to list tasks which take a lot of your time and which were not included in this inventory.

PART III

LIST OF SPECIALTY TASKS

(PAGES 18 TO 29)

<u>List of Specialty Areas</u>

Anesthesiology	7.	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	p.	18
Cardiology	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	p.	19
Dermatology .	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	p.	20
Obstetrics/Gy	nec	:01	Log	зу	•	•	•	•	•	•	•	•	•	•	•	•	•	•	p.	21
Ophthalmology	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	p.	22
Orthopedics .	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	p.	23
Otolaryngolog	у.	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	p.	24
Pathology	•		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	p.	25
Pediatrics	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	p.	26
Psychiatry		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	p.	27
Radiology	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	p.	28
Ilrology															_	_			ъ.	29

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TURN PAGE FOR NEXT SPECIALTY

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IPERFORM ELECTRODESICCATION AND CURETTAGE OF MALIGNANT LESION

PERFORM HAIR TRANSPLANTS

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LEFT	PAGE	21 OBSTETRICS AND GYNECULOGY
TAS	K NO.	I ENTER RESPONSES TO STATEMENTS BELOW IN LEFT SIDE OF PAGE 21 OF RESPONSE BUDKLET
	1	PERFURM ROUTINE GYNFCOLOGICAL EXAMINATIONS
	z	PERFORM ROUTINE OBSTETRICAL FXAMINATIONS
	3	PRESNANCY, F.G. HYPERTENSION, TOXEMIA, RENAL PROBLEM
	4	EVALUATE AND TREAT COMPLICATIONS OF LABOR AND DELIVERY, E.G. HEMORRHAGE, GENETIC PROBLEMS
	5	IEVALUATE AND TREAT ENDOCRINE PROBLEMS, F.G. ADPENAL HYPERPLASIA, LOVARIAN ABNORMALITIES
	6	LEVALUATE AND TREAT PATIENT FOR CRYCTHERAPY
	7	FEVALUATE PATIENT WITH GYNECOLOGICAL MALIGNANCY FOR CHEMOTHERAPY OR TRRADIATION
	8	PEVALUATE PATIENT FOR GYNFCOLOGICAL SUNGERY
	9	PERFORM GYNECOLOGICAL SURGERY
	10	PERFORM INTRAUTERING EXCHANGE TRANSFUSIONS
	11	PERFORM DESTETRICAL SURGERY, E.G. C SECTION, BREECH EXTRACTION, ITHERAPEUTIC ABORTION

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	DALHY CMOREGA
I TASK NO.	1 ENTER RESPONSES TO STATEMENTS BELOW IN LEFT SIDE OF PAGE 22 OF RESPONSE BOOKLET
1	LEVALUATE AND TREAT EYE INJURIES
2	STALLUATE AND TREAT DISEASES OF THE EYE
3	LEVALUATE AND TREAT DISCROERS OF THE FYF MUSCLES
4	IEVALUATE AND TREAT ERRORS OF REFRACTION
5	PRESCRIBE CORRECTIVE LENSES
6	REMOVE EMBEDDED FORFIGN BODY FROM CORNEA
. 7	PERFORM INTRACCULAR SURGERY
8	PERFORM SURGERY OF GRBIT/ADNEXAE

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LEFT	PAGE	23 CRTHOPEDICS
1 TAS	K NO.	I ENTER RESPONSES TO STATEMENTS BELOW IN LEFT SIDE OF PAGE 23 OF RESPONSE BYOKLET
	1	LEVALUATE AND TREAT MAJOR LACERATIONS/OTHER TRAILMA TO THE
	2	TEVALUATE AND TREAT INFECTIONS OF THE MUSCULOSKELETAL SYSTEM
	3	TEVALUATE AND TREAT CONGENITAL MALFORMATIONS AND DISDROFTS
	4	EVALUATE AND TREAT ARTHRITIC SYNDROMES
	5	
	6	
	7	IPLACE PATIENT IN SKELETAL TRACTION
	8	
	9	PERFORM NEUROSURGERY
	10	PERFORM PLASTIC/CORRECTIVE SURGERY

PERFORM CORRECTIVE BONE SURGERY

PERFORM AMPUTATION

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1	
2 FVALUATE AND TREAT SIMUSITIS	
3 PEVALUATE AND TREAT FAR INFECTIONS	
4 LEVALUATE AND TREAT HEAPING PROPLEMS	
TEVALUATE AND TREAT ENT VESTIBULAR PROBLEM	s
6 EVALUATE NECK/FACIAL FRACTURES	
7 EVALUATE PATIENT FOR COSMETIC SURGERY	
8 PERFORM ENT ENDOSCOPY	
9 PERFORM MYRINGOTOMY IN CHILDREN	
10 PERFORM MYRINGOTOMY IN ADULTS	
11 REDUCE NASAL FRACTURES	
12 PERFORM OPEN REDUCTION OF FACIAL FRACTURE	s
13 LEXCISE NASAL POLYPS	
14 IPERFORM BIOPSY OF ENT TUMOR	
15 PERFORM SURGERY FOR REMOVAL OF ENT TUMORS	
16 PERFORM SINUS SURGERY	
17 IPERFORM SEPTOPLASTY	
18 PERFORM MIDDLE EAR SURGERY	
19 PERFORM COSMETIC SURGERY	

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PEDIATRICS

ECT PAGE	20 FINIAIRIUS
TASK NO.	I ENTER RESPONSES TO STATEMENTS BELOW IN LEFT SIDE OF PAGE 25 OF RESPONSE BUOKLET
1	PERFORM PHYSICAL EXAMINATION AND ASSESSMENT OF MEMBORN TO DETECT/RULE OUT ABNORMALITIES
2	PERFORM CIRCUMCISION ON NEWBORN
3	EXPLAIN/ANSWER PARENT'S QUESTIONS REGARDING NEWBORN CARE
4	COUNSEL AND INSTRUCT PAPENTS ABOUT WELL BABY CARE, F.G. IMMUNIZATIONS, NUTRITIONAL NEEDS
5	EVALUATE AND TREAT SICK NEWBORN
6	COUNSEL AND INSTRUCT PARENTS REGARDING INFANT ANOMALIES
7	STRUCTURAL/FUNCTIONAL DEVIATIONS
8	PERFORM DEVELOPMENTAL SCREENING EXAMINATION OF CHILDREN, F.G. DENVER DEVELOPMENTAL
9	COUNSEL AND INSTRUCT PARENTS ON NORMAL CHILD GROWTH AND DEVELOPMENT
10	EXPLAIN/ANSHER PARENT'S QUESTIONS ON CHILD DEVELOPMENT PROBLEMS. IE.G. TOILET TRAINING
11	PROVIDE GENETIC COUNSELING
12	FVALUATE AND TREAT CHILDREN WITH CHRONIC/TERMINAL ILLNESSES, E.G. ICEREBRAL PALSY, LEUKEMIA
13	COUNSEL PARENTS OF CHRONICALLY ILL CHILDREN
14	ICCUINSEL PARENTS ON THE MANAGEMENT OF EMOTIONALLY DISTURBED CHILDREN
15	COUNSEL EMOTIONALLY DISTURBED CHILDREN
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IN YOUR RESPONSE BOOKLET.

- PERFORM PSYCHIATRIC EVALUATIONS TO DETERMINE PATIENT TREATMENT PLANT FEG. HOSPITALIZATION, PSYCHOTHERAPY
- 2 IPERFORM PSYCHOTHERAPY
- IMANAGE PATIENTS ON LONG-TEPM PSYCHOTPOPIC PRUGS, F.G.L LITHIUM CARBONATE
- 4 IPERFORM ELECTROCONVULSIVE THERAPY
- 5 ICONDUCT GROUP THERAPY SESSIONS
- 6 PARTICIPATE IN MEDICAL DUARDS TO DETERMINE PATIENT'S PSYCHOLOGICAL FITNESS FOR MILITARY DUTY
- 7 IPARTICIPATE IN SANITY BEARDS/COMPETENCY HEARINGS

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IN YOUR RESPONSE BOOKLET.

LEFT	PAGE	28 R	AD LO LOGY
TAS	K NO.	I ENTER RESPONSES TO STATEMENT OF RESPONSE BOOKLET	S BELOW IN LEFT SIDE DE PAGE 28
	_	FEVALUATE PATIENT TO DETERMINE PRADIOLOGIC PROCEDURE FOR DIAG	APPROPRIATE METHOD AND TYPE OF NOSIS/THERAPY
	2	TAKE PADIOGRAPHS	
	3	INTERPRET RADIOGRAPHS	
		1 PERFORM SPECIAL RADIOLOGIC CO PRETROGRADE PYELOGRAPHY	NTRAST STUDIES, E.G. ANGIÚGRAPHY,
	5	PERFORM FLUOR OSCOPY	
	6		PE STUDIES
	7	 PERFORM THERAPEUTIC RADIOISOT	OPE APPLICATION
	8	INTERPRET RADIOISOTOPE DATA	
	9	I IPERFORM THERAPEUTIC RADIUM AR	PL ICATION
	10		TION OF TELERADIOTHERAPY

SUPERVISE RADIATION CONTROL PROCEDURES

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DO NOT MARK CORRESPONDING BLOCK

IN YOUR RESPONSE BOOKLET.

IPERFORM PROSTATIC SURGERY

IPERFORM SURGERY OF MALE GENITAL ORGANS

Please write in the space below any <u>time consuming</u> patient-care tasks you perform which <u>were not</u> included in this task booklet. When you are through, please put Task and Response Booklets in the accompanying self-addressed envelope. Seal and return to the officer who gave you this package.

THANK YOU FOR YOUR PARTICIPATION