AD-A081 039		CARNEGIE-MELLON UNIV PITTSBURGH PA DEPT OF PSYCHOLOGY F/G 5/10 A MNEMONIC SYSTEM FOR DIGIT SPAN: ONE YEAR LATER.(U) NOV 79 W G CHASE, K A ERICSSON N00014-79-C-0215 NL											
	OF AD A081039		An oraș anti- de constante a constante a regional de c		1.0 4.0 1995			1 Z		tana lanan - dar bara - dar bara - dar bara - dar			
		n and a second s				No. Bot	Bar-	HERE - HERE HERE - HERE			्रिकृष्ठिकृष्ठकृष्ठिः स्रिकृष्ठकृष्ठकृष्ठिः		
	100	END DATE FILMED - 80											,
								-					



I I NU ADA 0 81 039 CONTAINED A SIGNIFICANT DDC FILE COPY DEPARTMENT of **PSYCHOLOGY** FEB 2 5 1980 A DISTRIBUTION STATEMENT A Approved for public release Distribution Unlimited Carnegie-Mellon University

80 2 21 025

DISCLAIMER NOTICE

THIS DOCUMENT IS BEST QUALITY PRACTICABLE. THE COPY FURNISHED TO DDC CONTAINED A SIGNIFICANT NUMBER OF PAGES WHICH DO NOT REPRODUCE LEGIBLY.

unclassified SECURITY CLASSIFICATION OF THIS PAGE (When Date Entered) READ INSTRUCTIONS BEFORE COMPLETING FORM **REPORT DOCUMENTATION PAGE** 2. GOVT ACCESSION NO. 3. RECIPIENT'S CATALOG NUMBER REPORT NUMBER TYPE OF REPORT & PERIOD COVERED 4. TITLE (and Subtille) Technical reptis MNEMONIC SYSTEM FOR DIGIT SPAN: ONE YEAR LATER 3 PERFORMING ORG. REPORT NUMBER 111 2 CONTRACT OR GRANT NUMBER(0) T. AUTHOR(.) 15 William G. /Chase NOOD14-79-C-0215 mell K. Anders Ericsson NR 157-430 PROGRAM ELEMENT, PROJECT, TASK S. PERFORMING ORGANIZATION NAME AND ADDRESS Department of Psychology Carnegie-Mellon University Pittsburgh, PA 15213 11. CONTROLLING OFFICE NAME AND ADDRESS REPORT DATE Personnel and Training Research Programs 79 Nove Office of Naval Research INCLOSEDA Arlington, VA 22217 10 14. MONITORING AGENCY NAME & ADDRESS(I different from Controlling Office) 15. SECURITY CLASS. (of this rope 154. DECLASSIFICATION/DOWNGRADING 16. DISTRIBUTION STATEMENT (of this Report) Approved for public release; distribution unlimited. 17. DISTRIBUTION STATEMENT (of the abstract entered in Block 20, if different from Report) 18. SUPPLEMENTARY NOTES Paper presented at the Twentieth Annual Meeting of the Psychonomic Society, Phoenix, AZ, November 8-10, 1979. 19. KEY WORDS (Continue on reverse side if necessary and identify by block number) Memory span Short-term memory Mnemonics ABSTRACT (Continue on reverse side if necessary and identify by block number) With 18 months of practice on the digit-span task, a single subject has shown a steady improvement from 7 digits to 70 digits, and there is no evidence that performance will approach an asymptote. Continuous improvement in performance is accompanied by refinements in the subject's mnemonic system and hierarchical organization of his retrieval system. DD 1 JAN 73 1473 EDITION OF I NOV 45 IS OBSOLETE unclassified S/N 0102-LF-014-6601 SECURITY CLASSIFICATION OF THIS PAGE (When Date Entered) 387876 xet

A Mnemonic System for Digit Span: One Year Later

RABNING THISS

advented town a 1757

difface of Naval Research

FEB 2 5 1980

a A hi

William G. Chase and K. Anders Ericsson Carnegie-Mellon University

10.85

Paper presented at the Twentieth Annual Meeting of the Psychonomic Society. Phoenix, Arizona, November 8-10, 1979.

This research was sponsored by the Personnel and Training Research Programs, Psychological Science Division, Office of Naval Research, under Contract No. N00014-79-C-0215, Contract Authority Identification No., NR 157-430.

· Reproduction in whole or in part is permitted for any purpose of the United States Government.

Approved for public release; distribution unlimited.

Last year at this time, we reported on a subject (SF) who was able to increase his digit span from 7 digits to 38 digits after about 6 months of practice. One year later, SF has increased his digit span to 70 digits, an increase by a factor of 10 from his original memory span. Today, we want to report what we think are the important cognitive mechanisms 'responsible for this memory feat.

The basic procedure we used was to present SF with random digits in the auditory mode at the rate of 1 digit/sec., followed by ordered recall. We used the up-and-down procedure; if recall is correct, the size of the sequence is increased by one digit for the next trial; otherwise it is decreased by one digit. On half the trials, randomly selected, we also ask SF to provide us with a verbal report after his recall. Also, after every session, we ask SF to recall as much of the material from that section as he can remember. In the beginning, we were able to run five sessions per week, but nowadays we run three or fewer hourly sessions per week. Sometimes we run experimental sessions instead of practice sessions. The total amount of practice is slightly over 200 hours spread over 18 months, 160 hours of which were regular practice sessions, and about 40 hours were devoted to various experimental procedures.

Figure 1 shows the average digit span as a function of practice for the 160 regular practice sessions. There has been a steady increase in memory performance over this period of time wilhout any sign of a limit.

Figure 2 shows that there has also been a steady improvement in SF's ability to recall materials after the session is over (at least for the range over which we systematically collected these data, from Session 35 onward). In the beginning SF, like everyone else, could recall virtually nothing after an hour's session. Now he can consistently recall about 807 of the digits presented to him. Moreover, we have additional evidence that he now has virtually everything stored in long-term memory. In one experimental session, we used a recognition test, and we found perfect recognition of 3- and 4-digit groups that SF had seen that day, and he also showed substantial recognition of groups that he had seen 3 or 4 days earlier. In another session, after SF had recalled about 807 of the digits from a regular session, (which generally takes about 5 minutes), we asked SF to remember the other digit sequences that he had failed to recall (about twelve 3- and 4-digit sequences). After about an hour's intense effort, SF was able to recall all but a couple of these sequences. Thus, it appears that now SF is storing virtually all the material in long-term memory.

Today, we want to report on the mechanisms we think underlie SF's memory performance. Two of the most essential mechanisms are revealed in the verbal reports, and we first report on these mechanisms: (a) the mnemonic associations, and (b) the retrieval structure. These mechanisms, however, ar not sufficient to fully explain SF's skill, and we next consider what additional mechanisms are needed. Finally, we take up the question of whether or not SF has increased his short-term memory capacity.

Lead year at the line, we reported on estimate (5r) who was able to increase his orbit span from 7 digits to 38 digits effor about 6 months of practice. One year taler, 57 has increased the stight open to 70 digits an increase by a factor of 10 from his original memory span. Today, we want to report what we think are the ingentant cognifies machanisms to report what we think are the ingentant cognifies machanisms to report what we think are the ingentant cognifies machanisms to report the transmission of the ingentant cognifies machanisms to report the test of the set of the ingentant cognifies machanisms and the report to the test of the set of the test of tes

12

60-50-

DIGIT SPAN

....

40

30 20 10

today, we want to theory on the mechanisms we think therein of a ment performance. Two of the most essential mechanisms are revealed in the verbal report, we first report on these michanisms. (a) the meaning alsociations, and (b) the rest

10

5

PRACTICE (5-Day Blocks)

15

20

Figure 1

25

Maimonic Assaciations

An offeriorate



avancin, 3492 - "3442 near world record cale has." It furned out that SF e. a very great long-distance's senser, and he latered is more use of his howlodes of running a cale has has 11 major calegories of running lities, ranging from 172 miles to marale is with many aub-categories within each.

1b

WEEKS

5 - -

Accession For NTIS GRAMI DDC TAB Unamounced Justification By_ Distribution/ Avrilability Codes Avail and/or special Dist C.

5-

locations used in the Mello Could At learning an association to made by Sona node in the relational structure and a material to be remembered. There, at recal each made is activated in the retrieval structure in long-term anonory, and the actoclarion with the material to be remembered is activated, Most at 56% retrieval structure is anonered in his verbal protocols.

Figure 3 sills trates the development of SP's ratifieves structure, as revealed in Lt.

Figure 2

Mnemonic Associations

A mnemonic association is some mechanism for associating unknown material with something familiar, and the advantage of a mnemonic association is that it relieves the burden on short-term memory because items can be remembered via a single association to material in long-term memory. Last year, we gave a detailed report of SF's mnemonic associations, and the evidence we have for them. Today, we will simply describe SF's mnemonic associations.

2

SF primarily associates 3- and 4-digit groups with running times for various races. For example, 3492 = "3:49.2 near world-record mile time." It turned out that SF is a very good long-distance runner, and he learned to make use of his knowledge of running times. He has 11 major categories of running times, ranging from 1/2 miles to marathon, with many sub-categories within each.

SF later added ages and dates as categories for those digits that could not be converted to running times. For example, 893 = "89.3 years old, very old man" and 1946 = "one year after WWII." Running times (627) and ages (252) make up the bulk of SF's mnemonic associations, and it took him about 4 to 6 months to perfect his system. These mnemonic associations are the heart of SF's memory skill, and they represent the most important mechanism. Without such a mechanism, it does not seem possible to extend the amount of information directly available in short-term memory. These mnemonic associations allow SF to indirectly increase short-term memory capacity via associations to a rich semantic network in long-term memory.

This mechanism by itself, however, is not sufficient to explain SF's performance. The problem is the following. If SF originally had a memory span of 7 digits, and he then learned to code digits into 3- and 4-digit running times, then his new span should not exceed 7 groups of digits. That is, his memory span should not exceed a maximum of 28 digits. An additional mechanism is necessary, and today we will describe that mechanism and the evidence for it.

The Retrieval Structure

A retrieval structure is a long-term memory structure that is used to make associations with material to be remembered. The best example of a retrieval structure is the set of locations used in the Method of Loci. At learning, an association is made between a node in the retrieval structure and the material to be remembered. Then, at recall, each node is activated in the retrieval structure in long-term memory, and the association with the material to be remembered is activated. Most of SF's retrieval structure is apparent in his verbal protocols.

Figure 3 illustrates the development of SF's retrieval structure, as revealed in his

Control Structures Instead of Instant 1-7 May 15 ereves an examined limes. This facturings a minant of an high of a should be to through 7-15 5 5 3 + R May 16 (3-4) (3-4) + R June 12-13 15-18 (999) = 333 + R June 28 66, 64 + 3333 + R Oct. 3 0 + 000 + 3333 + R Oct. 30 and what or following group energed a meral shick boundary that and) in another experiment, after an hour's session we presented SE with 3+ a groups from that session and asked him to recall as much as be could about each Figure 3

verbal protocols. In the beginning, like everyone else, SF tried to hold everything in a phonemically based rehearsal buffer (R). Within the first 5 sessions, however, SF demonstrated the first rudimentary use of a retrieval structure. Instead of holding everything in a rehearsal buffer, he tried to separate one or two groups of three digits each from the rehearsal group, and recall these groups while rehearsing the last 4-6 digits. On the 5th day of practice, SF first invented his mnemonics, and he tried to code the first two groups as running times. This technique worked well, and he was able to expand this retrieval structure to hold up to three groups of 3- or 4-digit running times plus a rehearsal group. His performance increased steadily until he reached 18 digits, and then he ran into difficulties in holding more than 3 or 4 groups in his retrieval structure. We believe these difficulties are reflected in the first plateau in SF's acquisition curve (around Blocks 8 and 9 of Figure 1).

At this point, SF introduced an important advancement in his retrieval structure: hierarchical organization. He began using two 4-digit groups followed by two 3-digit groups, and the rehearsal group. From this point, SF's performance improved rapidly as he perfected the use of this hierarchical retrieval structure, in parallel with improvements in his mnemonic associations, until he began to experience the same difficulties as before. We believe that the second plateau in SF's performance curve (around Block 21 of Fig. 1) is associated with difficulties in remembering the order of more than 4 groups of 4 digits followed by more than 4 groups of 3 digits. At this point, SF first tried unsuccessfully to tag the middle item of 5 groups as a "hitching post" or "peg." Then he finally introduced another level in the hierarchy by breaking these groups up into subgroups, and his performance has improved rapidly ever since. SF is currently averaging about 70 digits, and his grouping structure for 70 digits is illustrated in Figure 4 for a typical trial. This figure illustrates our best guess about the hierarchical grouping structure, based on several sources of evidence.

Besides the evidence from the verbal protocols listed above, what other evidence is there for these retrieval structures? There are several lines of evidence, the most straightforward of which are SF's speech patterns during recall. SF generally recalls digit groups rapidly at a normal rate of speech (about 3 digits per second) with pauses between groups (about 2 sec. between groups, on average, with longer pauses when he has difficulties in remembering). At the end of a hierarchical group, however, there is a falling intonation, generally followed by a longer pause. In one memory search experiment, instead of asking for recall after presenting the digits, we presented SF with a 3-digit or 4-digit group and asked him to name the group that preceded it or followed it in the sequence, and we measured the latency of his report. It took SF more than twice as long, on the average, if the preceeding or following group crossed a hierarchical boundary than if it did not (10.0 vs 4.4 sec). In another experiment, after an hour's session we presented SF with 3- and 4-digit groups from that session and asked him to recall as much as he could about each group. SF

3a 0695 3322 4011 4164 616 702 073 286 5186 5253 140 645 7087 4313 1388 928 479 2716 582 444 333 333 444 ເນ ເບ ເບ 2 825 Figure 4

invariably recalled the mnemonic associations he had generated, and he often recalled a great deal about the hierarchy, such as which hierarchical group it belonged to and where the group was located within the hierarchical group. After an hour, SF almost never was able to recall which group preceded or followed the presented group. On rare occasions, SF was able to recall a preceding or following group, but this recall was invariably associated with some specific feature (e.g. two adjacent mile times). These data suggest that groups are accessed through the hierarchical retrieval structure rather than through direct associations between groups.

4

One essential piece of evidence comes from two other subjects that we have run. These two subjects are contrasted with SF in Figure 5. One subject (triangles) is also a long-distance runner, and we have explicitly trained him to use SF's system. After about 75 hours of practice, he is performing satisfactorily above SF's performance curve, and he is doing essentially the same thing as SF.

The other subject (squares) was run independently for about a hundred hours, and in that time she invented a very elaborate set of mnemonic associations based mainly on days, dates, and times of day. For example, 9365342 = "September third, 1965, at 3:42 PM." However, this subject never invented a retrieval structure. SF always prepared in advance how he was going to group each sequence, whereas this subject built groups as they occurred to her during the sequence. The difference in performance is apparent in Figure 5. This subject's mnemonic associations worked well until she reached 4 independent groups, and then she reached an asymptote of about 18 digits. After reaching an asymptote, this subject eventually quit due to loss in motivation.

These data suggest that without a retrieval structure, memory performance is limited to about 4 independent groups of items. It appears that the development of a retrieval structure is necessary in order for memory span to exceed the limited number of groups that can be kept in short-term memory.

Additional Mechanisms

A set of mnemonic associations, and a corresponding retrieval structure certainly seem necessary in order to explain SF's memory skill, but they are not sufficient. There are two aspects to SF's performance that suggest that additional mechanisms are needed. First, there is the question of the precision of the mnemonic associations, and second, there is the problem of the <u>continuous improvement</u> in SF's performance.

First, SF's mnemonic associations are not sufficient in themselves to explain the precision of SF's performance. For instance, "Near world-record mile time" is not sufficient to retrieve 3:49.2. We believe that there must be some mechanism, not apparent in the verbal protocols, that binds the more abstract mnemonic associations to more precise information. We believe that this mechanism involves the redundancy and uniqueness of the memory trace

induced by meaningful associations.

70 -60 -50 -

DIGIT SPAN

PRACTICE (5-Day Blocks)

Figure 5

induced by meaningful associations.

Second, how is SF able to show further continuous improvement beyond the point where he has essentially perfected his mnemonic system (beyond 50 digits)? That is, SF has made no substantial improvements in his mnemonic associations or retrieval structure over the past 50 hours or so of practice. Nevertheless he has continued to show steady, rapid gains in performance, and there is no evidence that he is approaching an asymptote. How is this possible? We believe that this improvement, in part, is associated with continuous improvements with practice in the speed and reliability with which SF activates these mnemonic associations. One obvious advantage is that SF has additional time to allot to other kinds of processes, such as elaborative rehearsal. We have, in fact, some good evidence that there has been substantial improvements over time in the speed with which SF can activate his mnemonic associations. We believe that there must be some mechanism that increases the probability of activating a mnemonic association and decreases its latency as a function of the number of times it has been activated in the past.

Short-Term Memory Capacity

Finally, after all this practice, do we conclude that SF increased his short-term memory <u>capacity</u>? There are several reasons for saying no. First, the size of SF's mnemonic associations were almost always 2-, 3-, and 4-digit groups, and he never generated a mnemonic association larger than 5 digits. In our review of the literature, we also found that expert mental calculators also seem to group digits together in these sized units (e.g., 625=5⁴). Second, SF almost never allowed his rehearsal group to exceed six digits. In fact a 6-digit rehearsal group invariably was segmented as two groups of three digits each. Third, SF generally used a hierarchical organization of 3 groups, and after some initial difficulty with 5 groups, SF never allowed his hierarchical organization to exceed 4 groups. Finally, in one experimental session, SF was switched from digits to letters of the alphabet after 3 months of practice, and under these circumstances, there was no transfer, and his memory span dropped back to about six consonants.

These data suggest that the reliable working capacity of short-term memory is around 3 or 4 units, as Broadbent has recently proposed, and that it is not possible to increase the capacity of short-term memory with extended practice. The increases in memory span reported here and elsewhere are due to the use of mnemonic associations in long-term memory. With an appropriate mnemonic system and retrieval structure, there is seemingly no limit to the improvements that are possible in memory skill with practice.

November 1, 1979

Page 1

Navy

- 1 Dr. Ed Aiken Navy Personnel R&D Center San Diego, CA 92152
- 1 Dr. Robert Blanchard Navy Personnel R&D Center Managment Support Department San Diego, CA 92151
- 1 Mr. James S. Duva Chief, Human Factors Laboratory Naval Training Equipment Center (Code N-215) Orlando, Florida 32813
- 1 DR. PAT FEDERICO NAVY PERSONNEL R&D CENTER SAN DIEGO, CA 92152
- 1 Dr. John Ford Navy Personnel R&D Center San Diego, CA 92152
- 1 LT Steven D. Harris, MSC, USN Code 6021 Naval Air Development Center Warminster, Pennsylvania 18974
- 1 CDR Wade Helm PAC Missile Test Center Point Mugu, CA 93041

1

- CDR Robert S. Kennedy Naval Aerospace Medical and Research Lab Box 29407 New Orleans, LA 70189
- 1 Dr. Norman J. Kerr Chief of Naval Technical Training Naval Air Station Memphis (75) Millington, TN 38054
- CHAIRMAN, LEADERSHIP & LAW DEPT. DIV. CF PROFESSIONAL DEVELOPMMENT U.S. NAVAL ACADEMYY ANNAPOLIS, MD 21402

Navy

- 1 Dr. William L. Maloy Principal Civilian Advisor for Education and Training Naval Training Command, Code 00A Pensacola, FL 32508
 - 1 Dr. Kneale Marshall Scientific Advisor to DCNO(MPT) OP01T Washington DC 20370
 - 1 CAPT Richard L. Martin USS Francis Marion (LPA-Z49) FPO New York, NY 09501
 - 1 Dr. James McBride Navy Personnel R&D Center San Diego, CA 92152
- 2 Dr. James McGrath Navy Personnel R&D Center Code 306 San Diego, CA 92152
- 1 CDR. MERCER CNET LIAISON OFFICER AFHRL/FLYING TRAINING DIV. WILLIAMS AFB, AZ 85224

- Dr. George Moeller Head, Human Facors Branch Naval Submarine Medical Research Lab Groton, CN 06340
- 1 Dr William Montague Navy Personnel R&D Center San Diego, CA 92152
- 1 Commanding Officer U.S. Naval Amphibious School Coronado, CA 92155
- 1 Commanding Officer Naval Health Research Center Attn: Library San Diego, CA 92152

November 1, 1979

Navy

- 1 Naval Medical R&D Command Code 44 National Naval Medical Center Bethesda, MD 20014
- 1 Library Navy Personnel R&D Center San Diego, CA 92152
- 6 Commanding Officer Naval Research Laboratory Code 2627 Washington, DC 20390
- 1 JOHN OLSEN CHIEF OF NAVAL EDUCATION & TRAINING SUPPORT PENSACOLA, FL 32509
- 1 Psychologist ONR Branch Office 495 Summer Street Boston, MA 02210
- 1 Psychologist ONR Branch Office 536 S. Clark Street Chicago, IL 60605
- 1 Office of Naval Research Code 200 Arlington, VA 22217
- 1 Office of Naval Research Code 437 800 N. Quincy SStreet Arlington, VA 22217
- 1 Office of Naval Research Code 441 800 N. Quincy Street Arlington, VA 22217
- 1 Director Engineering Psychology Programs Code 455 Office of Naval Research 800 N. Quincy Street Arlington, VA 22217

Navy

- 5 Personnel & Training Research Programs (Code 458) Office of Naval Research Arlington, VA 22217
- 1 Psychologist OFFICE OF NAVAL RESEARCH BRANCH 223 OLD MARYLEBONE ROAD LONDON, NW, 15TH ENGLAND
- 1 Psychologist ONR Branch Office 1030 East Green Street Pasadena, CA 91101
- Scientific Director Office of Naval Research Scientific Liaison Group/Tokyo American Embassy APO San Francisco, CA 96503
- 1 Office of the Chief of Naval Operations Research, Development, and Studies Branc (OP-102) Washington, DC 20350
- 1 LT Frank C. Petho, MSC, USNR (Ph.D) Code L51 Naval Aerospace Medical Research Laborat Pensacola, FL 32508
- 1 DR. RICHARD A. POLLAK ACADEMIC COMPUTING CENTER U.S. NAVAL ACADEMY ANNAPOLIS, MD 21402
- 1 Dr. Gary Poock Operations Research Department Naval Postgraduate School Monterey, CA 93940
- 1 Roger W. Remington, Ph.D Code L52 NAMRL Pensacola, FL 32508
- 1 Dr. Bernard Rimland Navy Personnel R&D Center San Diego, CA 92152

Page 3

Navy

- Mr. Arnold Rubenstein 1 Naval Personnel Support Technology Naval Material Command (087244) Room 1044, Crystal Plaza #5 2221 Jefferson Davis Highway Arlington, VA 20360
- Dr. Worth Scanland 1 Chief of Naval Education and Training Code N-5 NAS, Pensacola, FL 32508
- Dr. Sam Schifflett 1 Systems Engineering Test Directorate U.S. Naval Air Test Center Patuxent River, MD 20670
- 1 A. A. SJOHOLM TECH. SUPPORT, CODE 201 NAVY PERSONNEL R& D CENTER SAN DIEGO, CA 92152
- Mr. Robert Smith 1 Office of Chief of Naval Operations OP-987E Washington, DC 20350
- Dr. Alfred F. Smode 1 Training Analysis & Evaluation Group (TAEG) Dept. of the Navy Orlando, FL 32813
- Dr. Richard Sorensen 1 Navy Personnel R&D Center San Diego, CA 92152
- CDR Charles J. Theisen, JR. MSC, USN 1 Head Human Factors Engineering Div. Naval Air Development Center Warminster, PA 18974
- W. Gary Thomson 1 Naval Ocean Systems Center Code 7132 San Diego, CA 92152

Army

- 1 HQ USAREUE & 7th Army ODC SOPS USAAREUE Director of GED APO New York 09403
- 1 LCOL Gary Bloedorn Training Effectiveness Analysis Division US Army TRADOC Systems Analysis Activity White Sands Missile Range, NM 88002
- 1 DR. RALPH DUSEK U.S. ARMY RESEARCH INSTITUTE 5001 EISENHOWER AVENUE ALEXANDRIA, VA 22333
- 1 Col Frank Hart Army Research Institute for the Behavioral & Social Sciences 5001 Eisenhower Blvd. Alexandria, VA 22333
- Dr. Ed Johnson 1 Army Research Institute 5001 Eisenhower Blvd. Alexandria, VA 22333
- 1 Dr. Michael Kaplan U.S. ARMY RESEARCH INSTITUTE 5001 EISENHOWER AVENUE ALEXANDRIA, VA 22333
- 1 Dr. Milton S. Katz Individual Training & Skill Evaluation Technical Area U.S. Army Research Institute 5001 Eisenhower Avenue Alexandria, VA 22333
- 1 Dr. Beatrice J. Farr Army Research Institute (PERI-OK) 5001 Eisenhower Avenue Alexandria, VA 22333
- 1 Technical Director U.S. Army Human Engineering Labs Aberdeen Proving Ground, MD 21005

Page 4

Army

- 1 Dr. Harold F. O'Neil, Jr. Attn: PERI-OK Army Research Institute 5001 Eisenhower Avenue Alexandria, VA 22333
- 1 LTCOL Michael T. Plummer Organizational Effectiveness Division Office of the Deputy Chief of Staff for Personnel Department of the Army Washington, DC 20301
- Dr. Robert Sasmor
 U. S. Army Research Institute for the Behavioral and Social Sciences
 5001 Eisenhower Avenue
 Alexandria, VA 22333
- 1 Director, Training Development U.S. Army Administration Center ATTN: Dr. Sherrill Ft. Benjamin Harrison, IN 46218
- 1 Dr. Frederick Steinheiser U. S. Army Reserch Institute 5001 Eisenhower Avenue Alexandria, VA 22333
- 1 Dr. Joseph Ward U.S. Army Research Institute 5001 Eisenhower Avenue Alexandria, VA 22333

Air Force

- Air Force Human Resources Lab AFHRL/PED Brooks AFB, TX 78235
- 1 Air University Library AUL/LSE 76/443 Maxwell AFB, AL 36112
 - 1 Dr. Earl A. Alluisi HQ, AFHRL (AFSC) Brooks AFB, TX 78235
 - 1 DR. T. E. COTTERMAN AFHRL/ASR WRIGHT PATTERSON AFB OHIO 45433
 - 1 DR. G. A. ECKSTRAND AFHRL/AS WRIGHT-PATTERSON AFB, OH 45433
 - 1 Dr. Genevieve Haddad Program Manager Life Sciences Directorate AFOSR Bolling AFB, DC 20332
 - 1 Dr. Donald E. Meyer U.S. Air Force ATC/XPTD Randolph AFB, TX 78148
 - 1 Dr. Ross L. Morgan (AFHRL/ASR) Wright -Patterson AFB Ohio 45433
 - 1 Research Branch AFMPC/DPMYP Randolph AFB, TX 78148
 - 1 Dr. Marty Rockway (AFHRL/TT) Lowry AFB Colorado 80230
 - 1 Jack A. Thorpe, Maj., USAF Naval War College Providence, RI 02846

November 1, 1979

Page 5

Pretaburgh/GlassersLangold Howarber 1, 1979

Air Force

1 Brian K. Waters, LCOL, USAF Air University Maxwell AFB Montgomery, AL 36112

.

AFTINZTON, VA 22209 DF, DATLER FLECOMER ARVANCED FEREARCH PROJECTS AGENCY 1400 HILSON REVD. ARTINGTON VA DOCUD

Military Assistant for Training and Personnal Trobnology Office of the Under Searcuary of Defense for Research & Engineering Boom 19429, The Pentagon Magnington, Do 20301

Marines

- 1 H. William Greenup Education Advisor (E031) Education Center, MCDEC Quantico, VA 22134
- 1 DR. A.L. SLAFKOSKY SCIENTIFIC ADVISOR (CODE RD-1) HQ, U.S. MARINE CORPS WASHINGTON, DC 20380

November .1, 1979

Page 6

CoastGuard

1 Mr. Richard Lanterman PSYCHOLOGICAL RESEARCH (G-P-1/62) U.S. COAST GUARD HQ WASHINGTON, DC 20590

> DR. A.L. SLAFLOOKS SCIENTIEIC ABULSOR (COCK RD-1) EC. V.J. PARIAE CORFC WASHINGTON, DC 20130

Other DoD

- 12 Defense Documentation Center Cameron Station, Bldg. 5 Alexandria, VA 22314 Attn: TC
- Dr. Craig I. Fields Advanced Research Projects Agency 1400 Wilson Blvd. Arlington, VA 22209
- 1 Dr. Dexter Fletcher ADVANCED RESEARCH PROJECTS AGENCY 1400 WILSON BLVD. ARLINGTON, VA 22209
- 1 Military Assistant for Training and Personnel Technology Office of the Under Secretary of Defense for Research & Engineering Room 3D129, The Pentagon Washington, DC 20301

Pittsburgh/Glaser&Lesgold November 1, 1979

Civil Govt

- Dr. Susan Chipman Basic Skills Program 1 National Institute of Education 1200 19th Street NW Washington, DC 20208 Personal in . Attai
- Mr. James M. Ferstl 1 Bureau of Training U.S. Civil Service Commission Washington, D.C. 20415
- Dr. Joseph I. Lipson Division of Science Education 1 Room W-638 National Science Foundation Washington, DC 20550
- Dr. John Mays 1 National Institute of Education 1200 19th Street NW Washington, DC 20208
- 1 William J. McLaurin 2221 Jefferson Davis Highway Arlington, VA 22202
- Dr. Arthur Melmed 1 National Intitute of Education 1200 19th Street NW Washington, DC 20208
- Dr. Andrew R. Molnar Science Education Dev. 1 and Research National Science Foundation Washington, DC 20550
- Dr. Jeffrey Schiller 1 National Institute of Education 1200 19th St. NW Washington, DC 20208
- Dr. H. Wallace Sinaiko 1 Program Director Manpower Research and Advisory Services Smithsonian Institution 801 North Pitt Street Alexandria, VA 22314

Civil Govt

- Dr. Frank Withrow 1 U. S. Office of Education 400 6th Street SW Washington, DC 20202
- 1 Dr. Joseph L. Young, Director Memory & Cognitive Processes National Science Foundation Washington, DC 20550

Page 7

Rm. 301, Internal Revenue Service

November 1, 1979

Page 8

Non Govt

- 1 Dr. John R. Anderson Department of Psychology Carnegie Mellon University Pittsburgh, PA 15213
- 1 Dr. John Annett Department of Psychology University of Warwick Coventry CV4 7AL ENGLAND
- 1 DR. MICHAEL ATWOOD SCIENCE APPLICATIONS INSTITUTE 40 DENVER TECH. CENTER WEST 7935 E. PRENTICE AVENUE ENGLEWOOD, CO 80110
- 1 1 psychological research unit Dept. of Defense (Army Office) Campbell Park Offices Canberra ACT 2600, Australia
- 1 Dr. R. A. Avner University of Illinois Computer-Based Educational Research Lab Urbana. IL 61801
- 1 Dr. Alan Baddeley Medical Research Council Applied Psychology Unit 15 Chaucer Road Cambridge CB2 2EF ENGLAND
- 1 Dr. Patricia Baggett Department of Psychology University of Denver University Park Denver, CO 80208
- Ms. Carole A. Bagley Minnesota Educational Computing Consortium
 2520 Broadway Drive St. Paul, MN 55113

Non Govt

- 1 Mr Avron Barr Department of Computer Science Stanford University Stanford, CA 94305
- 1 Dr. Gerald V. Barrett Dept. of Psychology University of Akron Akron, OH 44325
- 1 Dr. Jackson Beatty Department of Psychology University of California Los Angeles, CA 90024
- 1 Dr. John Bergan School of Education University of Arizona Tuscon AZ 85721
 - 1 Dr. Nicholas A. Bond Dept. of Psychology Sacramento State College 600 Jay Street Sacramento, CA 95819
 - 1 Dr. Lyle Bourne Department of Psychology University of Colorado Boulder, CO 80302
 - 1 Dr. Kenneth Bowles Institute for Information Sciences University of California at San Diego La Jolla, CA 92037
 - 1 Dr. John S. Brown XEROX Palo Alto Research Center 3333 Coyote Road Palo Alto, CA 94304
 - 1 Dr. Bruce Buchanan Department of Computer Science Stanford University Stanford, CA 94305

Page 9

Non Govt

- DR. C. VICTOR BUNDERSON 1 WICAT INC. UNIVERSITY PLAZA, SUITE 10 1160 SO. STATE ST. OREM. UT 84057
- Dr. Anthony Cancelli . 1 School of Education University of Arizona Tuscon, AZ 85721
 - Dr. John B. Carroll 1 Psychometric Lab Univ. of No. Carolina Davie Hall 013A Chapel Hill, NC 27514
 - Center for the Study of Reading 1 174 Children's Research Center 51 Gerty Drive Champiagn, IL 61820
- 1 Charles Myers Library Livingstone House Livingstone Road Stratford London E15 2LJ ENGLAND
- Dr. William Chase 1 Dr. William Chase Department of Psychology Carnegie Mellon University Pittsburgh, PA 15213
- 1 Dr. Micheline Chi Learning R & D Center University of Pittsburgh 3939 O'Hara Street Pittsburgh, PA 15213
- 1 Dr. William Clancey Dr. William Clancey Department of Computer Science Stanford University Stanford, CA 94305
- Dr. Allan M. Collins 1 Bolt Beranek & Newman, Inc. 50 Moulton Street Cambridge, Ma 02138

Non Govt

- Dr. Meredith P. Crawford 1 American Psychological Association 1200 17th Street, N.W. Washington, DC 20036 the set of the second
- Dr. Fred Reif 1 SESAME c/o Physics Department University of California Berkeley, CA 94720
- Dr. Emmanuel Donchin 1 Department of Psychology University of Illinois Champaign, IL 61820
- 1 ERIC Facility-Acquisitions 4833 Rugby Avenue Bethesda, MD 20014
- Dr. A. J. Eschenbrenner 1 Dept. E422, Bldg. 101 -McDonnell Douglas Astronautics Co. P.O.Box 516 St. Louis, MO 63166
- 1 MAJOR I. N. EVONIC CANADIAN FORCES PERS. APPLIED RESEARCH 1107 AVENUE ROAD TORONTO, ONTARIO, CANADA
- 1 Mr. Wallace Feurzeig Bolt Beranek & Newman, Inc. 50 Moulton St. Cambridge, MA 02138
- 1 Dr. Victor Fields Dept. of Psychology Montgomery College Nontgomery College Rockville, MD 20850
- 1 Dr. Edwin A. Fleishman Advanced Research Resources Organ. Suite 900 4330 East West Highway Washington, DC 20014

November 1, 1979

Page 10

Non Govt

- 1 DR. JOHN D. FOLLEY JR. APPLIED SCIENCES ASSOCIATES INC VALENCIA, PA 16059
- 1 Dr. John R. Frederiksen Bolt Beranek & Newman 50 Moulton Street Cambridge, MA 02138
- 1 Dr. Alinda Friedman Department of Psychology University of Alberta Edmonton, Alberta CANADA T6G 2J9
- 1 Dr. R. Edward Geiselman Department of Psychology University of California Los Angeles, CA 90024
- 1 DR. ROBERT GLASER LRDC UNIVERSITY OF PITTSBURGH 3939 O'HARA STREET PITTSBURGH, PA 15213
- 1 DR. JAMES G. GREENO LRDC UNIVERSITY OF PITTSBURGH 3939 O'HARA STREET PITTSBURGH, PA 15213
 - 1 Dr. Harold Hawkins Department of Psychology University of Oregon Eugene OR 97403
 - 1 Dr. Barbara Hayes-Roth The Rand Corporation 1700 Main Street Santa Monica, CA 90406
 - 1 Dr. Frederick Hayes-Roth The Rand Corporation 1700 Main Street Santa Monica, CA 90406

Non Govt

- 1 Dr. Dustin H. Heuston Wicat, Inc. Box 986 Orem, UT 84057
- 1 Dr. James R. Hoffman Department of Psychology University of Delaware Newark, DE 19711
- 1 Dr. Lloyd Humphreys Department of Psychology University of Illinois Champaign, IL 61820
- 1 Library HumRRO/Western Division 27857 Berwick Drive Carmel, CA 93921
- 1 Dr. Earl Hunt Dept. of Psychology University of Washington Seattle, WA 98105
- 1 DR. KAY INABA 21116 VANOWEN ST CANOGA PARK, CA 91303
- 1 Dr. Wilson A. Judd McDonnell-Douglas Astronautics Co. East Lowry AFB Denver, CO 80230
- 1 Dr. Steven W. Keele Dept. of Psychology University of Oregon Eugene, OR 97403
- 1 Dr. Walter Kintsch Department of Psychology University of Colorado Boulder, CO 80302
- 1 Dr. David Kieras Department of Psychology University of Arizona Tuscon, AZ 85721

Pittsburgh/Glaser&Lesgold November 1, 1979

Non Govt

- 1 Dr. Kenneth Klivington Alfred P. Sloan Foundation 630 Fifth Avenue New York, NY 10020
- 1 Dr. Mazie Knerr Litton-Mellonics Box 1286 Springfield, VA 22151
- 1 Dr. Stephen Kosslyn Harvard University Department of Psychology 33 Kirkland Street Cambridge, MA 02138
- 1 LCOL. C.R.J. LAFLEUR PERSONNEL APPLIED RESEARCH NATIONAL DEFENSE HQS 101 COLONEL BY DRIVE OTTAWA, CANADA K1A OK2
- 1 Dr. Jill Larkin Department of Psychology Carnegie Mellon University Pittsburgh, PA 15213
- Dr. Alan Lesgold Learning R&D Center University of Pittsburgh Pittsburgh, PA 15260
- Dr. Robert R. Mackie Human Factors Research, Inc. 6780 Cortona Drive Santa Barbara Research Pk. Goleta, CA 93017
- Dr. Mark Miller Systems and Information Sciences Laborat 1 Central Research Laboratories TEXAS INSTRUMENTS, INC. Mail Station 5 Post Office Box 5936 1 Dallas, TX 75222

Non Govt

1

1

1

- 1 Dr. Richard B. Millward Dept. of Psychology Hunter Lab. Brown University Providence, RI 82912 '
 - 1 Dr. Allen Munro Univ. of So. California Behavioral Technology Labs 3717 South Hope Street Los Angeles, CA 90007
 - Dr. Donald A Norman Dept. of Psychology C-009 Univ. of California, San Diego La Jolla, CA 92093
 - 1 Dr. Robert Pachella Department of Psychology Human Performance Center 330 Packard Road Ann Arbor, MI 48104
 - 1 Dr. Seymour A. Papert Massachusetts Institute of Technology Artificial Intelligence Lab 545 Technology Square Cambridge, MA 02139
 - Dr. James A. Paulson Portland State University P.O. Box 751 Portland, OR 97207
 - Mr. A. J. Pesch, President Eclectech Associates, Inc. P. O. Box 178 N. Stonington, CT 06359
 - MR. LUIGI PETRULLO 2431 N. EDGEWOOD STREET ARLINGTON, VA 22207
 - Dr. Martha Polson Department of Psychology University of Colorado Boulder, CO 80302

Page 11

November 1, 1979

Page 12

Non Govt

- 1 DR. PETER POLSON DEPT. OF PSYCHOLOGY UNIVERSITY OF COLORADO BOULDER, CO 80302
- DR. DIANE M. RAMSEY-KLEE 1 DR. ROBERT J. SEIDEL 1 R-K RESEARCH & SYSTEM DESIGN 3947 RIDGEMONT DRIVE MALIBU, CA 90265
- Dr. Peter B. Read 1 Social Science Research Council 1 605 Third Avenue New York, NY 10016
- Dr. Mark D. Reckase Educational Psychology Dept. University of Missouri-Columbia 1 Columbia, MO 65201
- Dr. Fred Reif 1 SESAME c/o Physics Department University of California Berkely, CA 94720
- Dr. Andrew M. Rose 1 American Institutes for Research 1055 Thomas Jefferson St. NW Washington, DC 20007
- Dr. Ernst Z. Rothkopf 1 Bell Laboratories 600 Mountain Avenue Murray Hill, NJ 07974
- Dr. David Rumelhart 1 Center for Human Information Processing 1 Univ. of California, San Diego La Jolla, CA 92093
- 1 DR. WALTER SCHNEIDER DEPT. OF PSYCHOLOGY UNIVERSITY OF ILLINOIS CHAMPAIGN, IL 61820

Non Govt

- 1 Dr. Allen Schoenfeld Department of Mathematics Hamilton College Clinton, NY 13323
 - INSTRUCTIONAL TECHNOLOGY GROUP 300 N. WASHINGTON ST. ALEXANDRIA, VA 22314
- Dr. Robert Singer, Director Motor Learning Research Lab Florida State University 212 Montgomery Gym Tallahassee, FL 32306
- 1 Dr. Robert Smith Department of Computer Science Rutgers University New Brunswick, NJ 08903
- 1 Dr. Richard Snow School of Education Stanford University Stanford, CA 94305
- 1 Dr. Kathryn T. Spoehr Department of Psychology Brown University Providence, RI 02912
- 1 Dr. Robert Sternberg Dept. of Psychology Yale University Box 11A, Yale Station New Haven, CT 06520
 - DR. ALBERT STEVENS BOLT BERANEK & NEWMAN, INC. 50 MOULTON STREET CAMBRIDGE, MA 02138

" "

1 Dr. Thomas Sticht Hum RRO 300 N. Washington Street Alexandria, VA 22314

November 1, 1979

Page 13

Non Govt

1 Mr. William Stobie McDonnell-Douglas Astronautics Co. P. O. Box 30204 Chico, CA 95926

1 DR. PATRICK SUPPES INSTITUTE FOR MATHEMATICAL STUDIES IN THE SOCIAL SCIENCES STANFORD UNIVERSITY STANFORD, CA 94305

1 Dr. Kikumi Tatsuoka Computer Based Education Research Laboratory 252 Engineering Research Laboratory University of Illinois Urbana, IL 61801

1 Dr. David Thissen Department of Psychology University of Kansas Lawrence, KS 66044

 Dr. John Thomas IBM Thomas J. Watson Research Center P.O. Box 218 Yorktown Heights, NY 10598

1 DR. PERRY THORNDYKE THE RAND CORPORATION 1700 MAIN STREET SANTA MONICA, CA 90406

1 Dr. Walt W. Tornow Control Data Corporation Corporate Personnel Research P.O. Box O - HQNO60 Minneapolis, MN 55440

1 Dr. Douglas Towne Univ. of So. California Behavioral Technology Labs 3717 South Hope Street Los Angeles, CA 90007

Non Govt

1 Dr. J. Uhlaner Perceptronics, Inc. 6271 Variel Avenue Woodland Hills, CA 91364

- 1 Dr. Benton J. Underwood Dept. of Psychology Northwestern University Evanston, IL 60201
- 1 Dr. Phyllis Weaver Graduate School of Education Harvard University 200 Larsen Hall, Appian Way Cambridge, MA 02138
- 1 Dr. David J. Weiss N660 Elliott Hall University of Minnesota 75 E. River Road Minneapolis, MN 55455
- 1 DR. GERSHON WELTMAN PERCEPTRONICS INC. 6271 VARIEL AVE. WOODLAND HILLS, CA 91367
- 1 DR. SUSAN E. WHITELY PSYCHOLOGY DEPARTMENT UNIVERSITY OF KANSAS LAWRENCE, KANSAS 66044
- 1 Dr. William B. Whitten, II Department of Psychology SUNY, Albany 1400 Washington Avenue Albany, NY 12222
- 1 Dr. Christopher Wickens Department of Psychology University of Illinois Champaign, IL 61820
- 1 Dr. J. Arthur Woodward Department of Psychology University of California Los Angeles, CA 90024

Non Govt

1 Dr. Karl Zinn Center for research on Learning and Teaching University of Michigan Ann Arbor, MI 48104

> Dr. Bryllis'Veavyr Grafsbie School of ducation Farvaro Universit; 200 Larsei Mail, Spolso May Gambridge, MA (2018

> > Dr. David J. Hella Attac Ellipti Hall Dalysrolby of Almos sole TS F. Kiver Spal Minisapolia, no 55-95

DR. GRONON VELTAN REACTIVATES THE AST VENTES ADE. VOIDAND HILLS, CL 9

DR. SUBAN E. WHITELT REIGHORORY DEPARTMENT UNIVERSITY OF HANDAS LANKEDER, FLYNN ON OF

are, william 2, Whotso, 11 Opparchent of Psychology 2047, Sibaty 1800 Washingtho Avenua 316207, NY 12222

Dr. Simistopher Wickeys Department of Psychology Writersity of 11110012 Charcaise, 11 61020

Or. J. Anthon Sockward Degarizment of Pro Holoes University of Colligions Los Angeles, Co 40004

1

Page 14

Non Govt

.

P. C. Box Jeres

13000 ET . 5 . 500.00

TURN STREET

R o Box O - HONNG . Minnes/Bills, RN 55840