

212520V67



DEPARTMENT OF THE ARMY
ARI FIELD UNIT, BENNING

U S ARMY RESEARCH INSTITUTE FOR THE BEHAVIORAL AND SOCIAL SCIENCES
PO BOX 2086 FORT BENNING, GEORGIA 31905

PER1-LJ

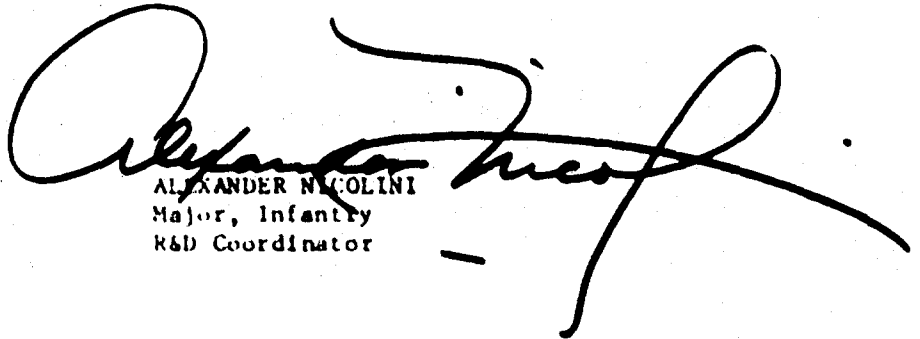
8 August 1979

SUBJECT: Shipment of Documents

Defense Documentation Center
Cameron Station
Alexandria, VA 22304
ATTN: Selection & Cataloging

The Documents in these shipments are approved for public release. The distribution is unlimited.

FOR THE CHIEF:



ALEXANDER NICOLINI
Major, Infantry
R&D Coordinator

**REPRODUCED FROM
BEST AVAILABLE COPY**

Men Wanted for the Army



The Modern Volunteer Army, Model 1905

SPECIAL BIBLIOGRAPHY 5

THE VOLUNTEER ARMY

by

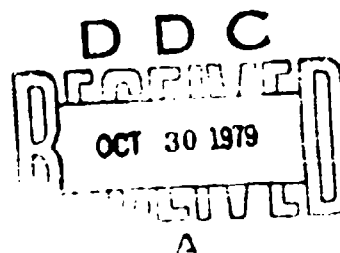
JOHN SLONAKER
Historical Research and Reference Division

DISTRIBUTION STATEMENT A
Approved for public release
Distribution Unlimited

US ARMY MILITARY HISTORY RESEARCH COLLECTION

Carlisle Barracks, Pennsylvania

May 1972



Accession Number	
NTIS	1
DDC	1.5
Unpublished	
For distribution	
From	
To	
Investigator	
List	Author/Editor
A	



RECRUITING AT KELSEY'S CONFECTIONERY SHOP, EIGHTEENTH CENTURY



DEPARTMENT OF THE ARMY
US ARMY MILITARY HISTORY RESEARCH COLLECTION
CARLISLE BARRACKS, PENNSYLVANIA 17013

Publication of the special bibliography series of the US Army Military History Research Collection has had the primary purpose of providing information regarding the holdings of the Research Collection to the scholar and historian. A secondary purpose has been the provision of information relating to topics of current interest in the military.

The Volunteer Army is certainly a topic of current interest. The American public is watching most carefully the US Army's development of its Modern Volunteer Army concept. The scholar and the historian alike are also interested in today's efforts as well as being concerned with earlier attempts to develop volunteer forces.

John Slonaker, Chief of the Historical Reference Division of the Research Collection has listed pertinent materials to be found in the Research Collection. It must be emphasized that the bibliography is not intended to be a definitive listing of bibliographic references on the subject. It is restricted ~~ONLY~~ to those materials physically incorporated in the Military History Research Collection at Carlisle Barracks, Pennsylvania.

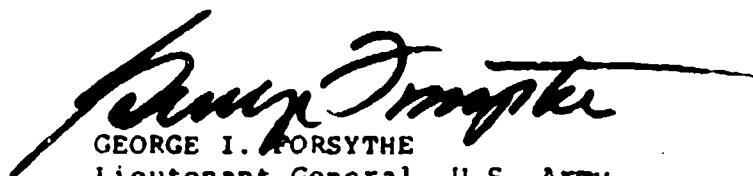
George S. Pappas
GEORGE S. PAPPAS
Colonel, US Army
Director

FOREWORD

We are still writing the history of volunteer armies. But much has been written already, as this splendid bibliography so clearly shows. These references, compiled by a new, forward-looking Army institution--the Military History Research Collection--provide a basis for an informed study of our current Administration's attempt to move toward a zero-draft in the United States.

The Army's goal, as the Chief of Staff has written, is "to expedite the development of a capably led, highly competent, fighting force manned by motivated volunteers." Meeting that goal requires strengthened professionalism, an improved Army life, and a better accession system. Material listed in sections covering "Morale and Leadership," "Personal Life of the Soldier," and "Getting the Man: Recruitment" will help place those current requirements in historical perspective.

I regret not having read more of the works cataloged here. The wealth of knowledge and the diversity of viewpoint would surely help any student of the volunteer army phenomenon, past and present. I am delighted that we have this new and useful tool.



GEORGE I. FORSYTHE
Lieutenant General, U.S. Army
Special Assistant for the
Modern Volunteer Army

THE VOLUNTEER ARMY

INTRODUCTION

What is the Modern Volunteer Army? How will MVA ranks be filled and its men be motivated? How will they perform? This bibliography rests on the premise that a review of the history of volunteer armies may be useful to those studying these and related current issues.

Students may explore such historical questions as: What were volunteer armies? Did they attract "low quality" men? Were volunteer army costs great? In relation to what? What comparisons can be made between the 1947-48 experiment and today's MVA? When conscription was abolished, what was the effect upon reserves and militia? How relevant would be a study of the British territorial system and similar home defense schemes? What was a volunteer army to Oliver Cromwell, George Washington, U. S. Grant, at Khartoum, First Bull Run or San Juan Hill? Who were the volunteers? What motivated them to enlist, to remain and to leave? How did their performance measure against that of draftees?

A volunteer of Mr. Lincoln's army bore little resemblance to the Hessian mercenary at Saratoga or the British professional at Balaklava. Yet today, within the context of MVA, the three terms are virtually interchangeable. Since at least the eighteenth century the meaning of each term has been less than immutable. For example, during periods of nineteenth century warfare a volunteer was one who served for a specific length of time or "for the duration" in defense of the homeland. Such volunteers resembled conscriptive soldiers as closely as they did the regular army professionals of peacetime, who, completing the circle of confusion, were also known as volunteers.

The wartime volunteers were both highly praised and ridiculed. "The patriot volunteer, fighting for his country and his rights makes the most reliable soldier upon earth," said Stonewall Jackson.¹ "A Volunteer in the eyes of the world is a hero for a short time - in his own eyes a fool for all time," claimed a Spanish-American War veteran.²

1. Quoted in G. F. R. Henderson, Stonewall Jackson and the American Civil War. (London: Longmans, Green and Co., 1955), p. 373.

2. Max Kruse, Diary, Spanish-American War Veterans Survey, Military History Research Collection, Accession Nr. 1898-W-420, last page of diary. Fonder memories are also found in the letters, memoirs and diaries of Spanish-American War volunteers whose papers are in MHRC.

Opinions concerning professionals were equally divided. "Regular Troops alone are equal to the exigencies of modern war, as well for defence as offence, and when a substitute is attempted, it must prove illusory and ruinous," said Washington.³ "The Duke of Wellington has said of recruits, 'that it cannot be denied that in ninety-nine instances out of a hundred, some idle, or irregular, or even vicious habit, is the cause of the enlistment of the volunteer' (read: peacetime professional)."⁴

It is an irony of semantics that, in 1972, Washington's comments critical of eighteenth-century wartime volunteers, can be used in justification of a Modern Volunteer Army. Encomiums such as Stonewall Jackson's seen dated in a time when American armies do their fighting abroad.

Attempting reconciliation of history and current events, the following tentative definitions are offered:

Volunteer Army - a military force made up of men who have entered, and periodically chosen to remain, by an act of free will at a time when impressment, conscription or universal military training of regulars or irregulars (reserves, militia) is neither practiced nor threatened by the state.

Volunteer - an individual who has entered the army by an act of free will. Although a qualifying factor, the existence of external negative impetuses, such as compulsory militia or regular service or the threat of social or economic punishment, does not negate the existentialistic potential of the free will, nor invalidate the individual's "volunteer" status. Thus, volunteers can be found in a non-volunteer army. Whether volunteers serve in defense of the homeland or abroad, in wartime or peacetime, does not influence this basic definition.

Professional Army - an army whose existence is not dependent upon national defense emergencies or short-term political variables; that is, a standing army, which has an exclusively professional officer corps and cadre and a majority of professional enlisted men, but which may, through conscriptive expansion, include draftees, most notably in wartime. An emergency "mass army" may be built around a standing professional army.

3. Quoted in Earl Roberts, Fallacies and Facts. (London: John Murray, 1911), frontpiece.

4. Quoted in Thomas Henderson, Hints on the Medical Examination of Recruits for the Army, . . . (Philadelphia: Haswell, Barrington, and Haswell, 1840), p. 20. Henderson himself said, " . . . the fact of voluntary enlistment is a warning to the Surgeon that, morally or physically, something may be wrong about the recruit. Too many offer for service who are fit for nothing else . . . ", p. 20.

A volunteer army qualifies as a professional army if the majority of its members are professionals.

Professional - a volunteer who either is a member of a military caste or has proven his proficiency in his role. The proficiency is usually gained through military education and on-the-job training or combat experience.

Mercenary Army - a professional army whose chief incentive is mercenary. It may be paid in cash or land or promised plunder rights. A mercenary army usually fights for an alien government and has little or no patriotism invested.

Mercenary - If the contract with the employer is made by the individual or his representative, a mercenary is a professional whose chief incentive is the hope of mercenary rewards, and who is thereby a member of the mercenary caste. However, if the contract with the employer is made by a superior and without the individual's compliance, mercenary is contemporaneous with "draftee".

NOTES

1. Some books fit easily into particular subject niches such as "Morale" or "Training." Other publications cover many aspects of the Modern Volunteer Army issue. Rather than riddle the bibliography with cross-references, we have listed each book only once. It is hoped the user will have the time to carefully peruse not only a particular subject area that interests him, but also the allied and "General" sections. A few books on such subjects as conscription, morale or training have been placed in special name-of-war niches because they pertain to only conscription, morale or training during a particular U.S. war.
2. The Collection contains numerous histories of volunteer regiments, especially British and American. The American unit histories cover militia, Civil War, and Spanish-American War volunteers, in addition to the U.S. regulars. Interesting details concerning army life in the eighteenth and nineteenth centuries can be found. A few especially relevant unit histories have been listed in this bibliography.
3. Unless otherwise noted, a book's subject matter concerns the period indicated by the publication date.
4. This bibliography includes unclassified and FOR OFFICIAL USE ONLY resources of the Army War College library. Items whose call numbers are suffixed by the letters "AWC" are located in that library, rather than in MIRC. Inquiries concerning their use should be directed to Miss Ruth Longhenry, Librarian, Army War College, Carlisle Barracks, Pennsylvania 17013.
5. No post-World War II Army War College lectures and no Army War College students papers dated more recently than 1961 are included in this bibliography. Information on the use of these more current documents, some of which are quite relevant to the MVA issue, is also available from the Librarian, Army War College.
6. In transposing foreign titles to this bibliography, diacritical marks have been dropped. It is hoped the limitations of the English language typewriter keyboard do not make title translation too difficult.

TABLE OF CONTENTS

<u>Section</u>	<u>Page</u>
United States	
General	1
MNA - Recent Discussion	7
Getting the Man: The Draft, Universal Military Training, Conscientious Objectors	12
Getting the Man: Recruitment, Reenlistment, Promotion	23
Manpower Mobilization, Utilization, and Demobilization in Times of Crisis	33
Training and Education	36
Keeping the Man: Military Justice, Discipline, Rights, Customs and Crimes	39
Keeping the Man: Morale, Leadership, Military Psychology	42
Keeping the Man: Personal Life of the Soldier	46
Military-Civilian Relations	50
Revolutionary War	52
Civil War	52
World War I	55
World War II	57
Foreign	
General	60
Argentina	67
Australia	67
Austria-Hungary	67
Belgium	68
Bolivia	68
Brazil	68
Bulgaria	69
Canada	69
China	69
Cuba	70
Ecuador	70
Egypt	70
El Salvador	70
France	70
Germany	76
Great Britain	79
Greece	92
Guatemala	92
Haiti	92
Honduras	93
India	93
Italy	93

Japan	93
Mexico	94
Netherlands	94
Norway	95
Paraguay	95
Peru	95
Philippines	95
Russia	96
Spain	96
Sweden	96
Switzerland	97
Turkey	98

THE VOLUNTEER ARMY

UNITED STATES

GENERAL

Bacon, Eugene H., and Bernardo, C. Joseph. American Military Policy. Harrisburg, Pa.: The Military Service Publishing Co., 1955. 493 p. UA23849.

Historical review of our military policy. See especially the index under "Enlistment" and "Volunteers." For example, on pages 25-31 the authors explain the failure of voluntary enlistment during the Revolutionary War.

Carmichael, Leonard, and Mead, Leonard C., editors. The Selection of Military Manpower: A Symposium. Washington, D.C.: National Academy of Sciences, 1951. 269 p. UB32303 AWC.

Carter, William H. "Infantry in War." The United Service, July 1903, vol. 4, series 3. pp. 1-15. P.

The author reviewed the use of volunteers in the Civil and Spanish Wars and proposed changes to increase the efficiency of volunteers infantry units. One proposed change was the use of a depot system.

Catton, Bruce. America Goes to War. Middletown, Conn.: Wesleyan Univ. Press, 1958. 128 p. F46R31 M1.

See the chapter entitled "The Citizen Soldier."

Colby, Elbridge. The Profession of Arms. New York: D. Appleton and Co., 1924. 183 p. U105C6 M1.

A look at the U.S. professional army of the 1920's.

Cunliffe, Marcus. Soldiers and Civilians: The Martial Spirit in America 1775-1865. Boston: Little, Brown and Co., 1968. 499 p. UA25C8.

America's strong martial spirit has been manifested by our ambivalent attitude towards professional and amateur soldiery, between which a "creative tension" has existed. We relied enthusiastically on the frontier rifleman-volunteer in wartime. In peacetime we begrudged support of the chevalier-professional, but bestowed on soldiering an aura of glory and honor.

Dickman, J. T. Military Policy and Institutions. Ft. Leavenworth, Kansas: U.S. Infantry and Cavalry School, December 1896. 20 p. UA10D55.

Ganoe, William Addleman. The History of the United States Army. New York: D. Appleton and Co., 1924. 609 p. RefRm.

- Halleck, H. Wager. Elements of Military Art and Science . . . New York: D. Appleton and Co., 1862. 449 p., 54 plates. U102H18.
See chapter VI, "Military Polity and the Means of National Defense." He urged maintenance of a strong, expansible, volunteer regular army, rather than reliance on a large citizen force.
- Henderson, G. F. R. Stonewall Jackson and the American Civil War. London: Longmans, Green and Co., 1955. p. 373. E467.1J15H54.
See the introduction to this MHRC bibliography.
- Henderson, Thomas. Hints on the Medical Examination of Recruits for the Army . . . Philadelphia: Haswell, Barrington, and Haswell, 1840. 82 p. UB333H49 R.
See the introduction to this MHRC bibliography.
- Hicken, Victor. The American Fighting Man. New York: Macmillan Co., 1969. 496 p. U766H5 AWC.
- Huldekoper, Frederic Louis. The Military Unpreparedness of the United States. New York: Macmillan Co., 1916. 735 p. E181H89.
- Huntington, Samuel P. The Soldier and the State. Cambridge, Mass.: Harvard Univ. Press, 1957. 534 p. JK558H8 AWC.
- Janowitz, Morris. The Professional Soldier: A Social and Political Portrait. New York: Free Press, 1964. 464 p. UB147J32 RefRm.
"This study is an attempt to describe the professional life, organizational setting, and leadership of the American military as they have evolved during the first half of this century." Hero or manager, monolithic conservative or pragmatic politician? This is an analysis of the image of the officer held by society, his self-image, and the career realities. See especially chapter 20, "The Future of the Military Profession."
- Just, Ward. Military Man. New York: Alfred A. Knopf, 1970. 256 p. UA25J87.
- Karsten, Peter. "The American Democratic Citizen Soldier: Triumph or Disaster?" Military Affairs, spring 1966, vol. 30. pp. 34-40. P. Triumph, says the author. The citizen soldier's record in Korea was no different than his record in our other wars.
- Kruse, Max. Diary. Spanish American War Veterans Survey Accession 1898-W-420. MSS Rm.
See the introduction to this MHRC bibliography.

- Lerwill, Leonard L. The Personnel Replacement System in the United States Army: DA Pamphlet No. 20-211. Washington, D.C.: Dept. of the Army, August 1954. 492 p. AuthRm.
Covers replacement techniques and problems throughout the history of the U.S. Army. Subjects include desertion, Negroes, volunteers, militia, territorial recruiting, and morale.
- Logan, John A. The Volunteer Soldier of America. Chicago: R. S. Peale and Co., 1887. 706 p. UA42L6 MH.
A polemic and historical review espousing a military system whose heart is the citizen soldier, rather than the West Point-trained regular army officer.
- Lundberg, Ferdinand. The Treason of the People. New York: Harper and Bros., 1954. 370 p. E169.L187 AWC.
See especially chapter 5, "Arms and Democratic Man." The author argues that the people fail to support a democracy in a crisis. Thus, conscription is forced upon the people, an undemocratic act.
- Merton, Robert K., and Lazarsfeld, Paul F., editors. Continuities in Social Research: Studies in the Scope and Method of "The American Soldier." Glencoe, Ill.: The Free Press, 1950. 255 p. U22M54.
Essays on the S. A. Stouffer studies (see WORLD WAR II section).
- Military Reflections, on Four Modes of Defence, for the United States, with a Plan of Defence. Translated by Eliza Anderson.
Baltimore: Joseph Anderson, 1807. 42 p. UA23M644 R.
Written by "Max-an, ex-officer of the etat major in the service of S.M.I.C." He pleaded the case for a legion or free corps, something between regulars of the line and militia. A trained force, the legion could have been moved throughout the country.
- Millis, Walter, editor. American Military Thought. Indianapolis, Ind.: Bobbs-Merrill Co., 1965. 554 p. RefRm.
- _____. Arms and Men: A Study in American Military History. New York: G. P. Putnam's Sons, 1956. 382 p. E181M5 RefRm.
One can follow the fortunes of manpower policies: professional versus citizen armies, volunteers versus draftees.
- Monkos, Charles C., Jr. The American Enlisted Man: The Rank and File in Today's Military. New York: Russell Sage Foundation, 1970. 274 p. U766M56.
- Nef, John F. War and Human Progress. Cambridge, Mass.: Harvard Univ. Press, 1952. 464 p. U21N4 AWC.

Ney, Virgil. The United States Soldier in a Nonviolent Role (An Historical Overview). Ft. Belvoir, Va.: Combat Operations Research Group, July 1967. 113 p. ARMY-CDC-CORC-M310 AWC.

The wartime professional army's nonviolent, constructive contributions to society.

Palmer, John McAuley. America in Arms. New Haven: Yale Univ. Press, 1941. 207 p. UA25P3 MH.

Subtitle: "The Experience of the United States with Military Organization."

The Military Policy of the United States as Settled By Recent Law and Executive Orders. Washington, D.C.: Government Printing Office, 1921. 11 p. UA10P17 1921.

Periodicals. Useful magazines in MIRC include the Army Navy Journal, Army Navy Register, Army Digest, Infantry Journal, Cavalry Journal, Recruiting News, and the Congressional Record and its predecessors.

Ryan, Thomas F. The United States Army as a Career. Washington, D.C.: War Dept. AGO, 1 December 1913. 47 p. DR's.

Briefly covered are: how to enlist, discharge by purchase, pay, travel, retirement, promotion, leave, recreation, duties and discipline.

Spaulding, Oliver Lyman. The United States Army in War and Peace. New York: G. P. Putnam's Sons, 1937. 541 p. UA25S65.

Speier, Hans. The American Soldier and the Sociology of Military Organization. Santa Monica, Calif.: RAND Corp., 28 December 1949. 19 p. RAND-P119 AWC.

A discussion of questions raised by The American Soldier volumes by S. A. Stouffer (see WORLD WAR II section).

Stern, Frederick Martin. The Citizen Army: Key to Defense in the Atomic Age. New York: St. Martin's Press, 1957. 373 p. UA13St46.

Advocated the ready reserve citizen army concept similar to that in Switzerland, and compared it to the "expandable" and "cadre-conscript" peacetime army concepts.

Stimson, Henry L., and others. What Is the Matter With Our Army? Sen. Doc. No. 621, 62d Cong., 2d sess. Washington, D.C.: GPO, 1912. 43 p. UA23S8.

The points: the army lacked concentration and organization, was needlessly expensive, was alienated from the people, and had divided control.

Tone, William Theobald Wolfe. Essay on the Necessity of Improving Our National Forces. New York: Kirk and Mercein, 1819. 112 p. UA23T66 R.
The militia concept had been proven wanting in the War of 1812. Tone recommended a well-trained large cadre of regulars in peacetime. An historical study of the expansible army theory was later made by Emory Upton.

U.S. Army. Adjutant General's Office. Research and Development Division. Systems Development Branch. United States Army Sample Survey of Military Personnel: Summary Report of Characteristics and Trends, 1952 through 1959. Washington, D.C.: TAG, 18 April 1960. 48 p. UB337A486 AWC.

U.S. Army. Command and General Staff College. History of Military Manpower. Ft. Leavenworth, Kans.: CGSC, 1949. 31 p. CGSC-HMM.
A review of the various compulsory and voluntary systems of military manpower procurement through history, with emphasis on the American experience.

U.S. Army. Field Artillery School, compiler. Military Organization of the United States. Ft. Sill, Oklahoma: Field Artillery School, 1924-25. 6 p. UA10U51.

U.S. Army. Military Academy. Dept. of Economics, Government and History. Military Policy of the United States 1775-1944. West Point, N.Y.: Military Academy, 1944. 51 p. UB323A53.
This survey argued for a strong post-war army founded on universal military service.

U.S. Army. War College Division. Statistical Comparison of Universal and Voluntary Military Service. Washington, D.C.: GPO, 1916. 10 p. UB320U58.
Comparison of universal service in other nations with voluntary service in the U.S. and England.

U.S. Army. War College. Historical Section. A Study of Volunteer Enlistments, Army of the United States (1775-1945). Typed carbon. Washington, D.C., September 1945. 23 p. AWC-HS-no.63.

U.S. Army. War College. Library. Bibliographies. Typed carbon, Washington, D.C., 1933-1943. U429Q9A5. CracMatRm.
See especially the bibliographies prepared for the G-1 courses. Covered are such subjects as morale, desertion, demobilization, procurement of personnel, promotion, and Negro manpower.

U.S. Congress. House. Committee on Foreign Affairs. Protection of American Citizens of Foreign Birth or Parentage from Liability to Military Service in Certain Nations: Hearings before the . . . H. J. Res. 195 and 268, 70th Cong., 1st sess. Washington, D.C.: GPO, 1928. 34 p. UB350U53.

U.S. Congress. House. Committee on Military Affairs. Volunteer and Conscription System: Hearings before the . . . 65th Cong., 1st sess. Washington, D.C.: GPO, 1917. 52 p. UB350U52.

U.S. Dept. of Commerce. Bureau of the Census. Historical Statistics of the United States, Colonial Times to 1957. Washington, D.C.: GPO, 1960. 789 p. RefRm.

See chapter Y, "Armed Forces and Veterans."

U.S. Library of Congress. Legislative Reference Service. How Can the United States Best Maintain Manpower for an Effective Defense System? A Collection of Excerpts and a Bibliography Relating to the National High School Debate Topic, 1968-1969. Doc. Nr. 75, 90th Cong., 2d sess. Washington, D.C.: GPO, 1968. 132 p. UB353A551 AWC.

U.S. War Dept. General Staff. "The Organization of the Land Forces of the United States." Secretary of War Report, 1912, vol. 1. Washington, D.C.: GPO, 1913. pp. 69-128. UA24A1.

The peacetime Regular Army, up to the division level, should be quick-reacting and complete within itself, not merely a cadre skeleton around which to collect the mobilized reserves. This study, which John McAuley Palmer helped write, was a break from Upton's concept of the expansible army. The British separation of regular and territorial divisions was cited in Palmer's argument. Also pointed out was the difference in missions between a peacetime and wartime army. The Mexican punitive expedition soon added practical experience to the new policy study.

Upton, Emory. The Evil Effects of Short-Term Army Enlistments. Sen. Doc. No. 90, 77th Cong., 1st sess. Washington, D.C.: GPO, 1941. 15 p. UB323U8.

_____. The Military Policy of the United States. Washington, D.C.: GPO, 1904. 495 p. UA23Up8.

See also the MHRC manuscript copy in the MSSRm. Upton was the most influential spokesman of the concept of a strong, expansible regular army, a Germanic creation endorsed by Calhoun and Halleck. When America's destiny leaped its national boundaries by boat and motor vehicle, the expansible cadre policy was altered. The Spanish War, Philippine insurrection, Mexican expedition experiences and the doctrines of Leonard Wood and John McAuley Palmer seemed to argue a strong case for a ready-made, quickly mobile regular army and a large citizen supplement.

Warren, Charles. Memorandum of Law on the Construction of Section 10 of the Federal Penal Code. Washington, D.C.: GPO, 1915. 30 p. UB321W28.

Concerning the recruitment of soldiers on American soil for service in foreign armies.

Washington, George. Quoted in Fallacies and Facts by Earl Roberts.
London: John Murray, 1911. Frontpiece. UB35SG7R6.
See the introduction of this MHRC bibliography.

Weigley, Russell F. History of the United States Army. New York:
Macmillan Co., 1967. 688 p. UA2SW35 RefRm.

----- Towards an American Army: Military Thought From
Washington to Marshall. New York: Columbia Univ. Press, 1962.
297 p. UA2SW4 AWC.

Several chapters concern the professional versus citizen army
controversy.

MODERN VOLUNTEER ARMY - RECENT DISCUSSION

Altman, Stuart H.; Fechter, Alan E.; Fisher, Franklin M.; Morton, Anton S.;
and Ol, Walter Y. "Military Manpower Procurement." The American
Economic Review, May 1967, vol. 57. pp. 19-70. P AWC.

Topics include "The Supply of Military Personnel in the Absence
of a Draft."

Association of the United States Army. Protecting the Free Society:
An AUSA White Paper on Proposals for an All-Volunteer Armed Force.
Washington, D.C.: AUSA, [1970]. 8 p. UB343A7A7.

Berger, Ed, and others. "ROTC, Mylai and the Volunteer Army." Foreign
Policy, spring 1971, nr. 2. pp. 135-160. PamFile-"VOLAR."

Binder, L. James. "Military Service Is Not a Commodity." Army, April
1970, vol. 20. pp. 14-16. P AWC.
A criticism of the Gates Commission report. It relied too much
on studies of costs and lacked supporting data for many of its
assertions. The author advocated a continued reliance on a
reduced draft.

Bletz, Donald F. "Military Professionalism: A Conceptual Approach."
Military Review, May 1971, vol. 51. pp. 9-17. P.
The author defined a military professional as "a commissioned
officer on active duty who possesses the requisite level of
training, education, experience and intellect to perform the
duties which he might logically be assigned."

Browne, Barbara. "No More KP? Surely you jest, sir?" Rocky Mountain News,
2-5 May 1971. 11 p. PamFile-"VOLAR."
Photocopy of 4-part series on the 1971 VOLAR experiment at Fort
Carson, with a cover letter by Colonel David Hughes.

Canby, Steven L. Towards an Optimal Military Manpower Procurement System: Criteria and Alternatives. Santa Monica, Calif.: RAND Corp., October 1969. 9 p. RAND-P-4219 AWC.

Canby suggested flexibility through use of 5 alternatives: selective service, voluntarism, lottery, universal service, and sequential combinational systems.

"The Case for a Volunteer Army." Time, 10 January 1969, vol. 93. pp. 25-26. P AWC.

Clark, Blair. "The Question is: What Kind of Army?" Harpers, September 1969, vol. 239. pp. 80-83. PamFile-"VOLAR."
He pointed out the dangers inherent in an all-professional armed force.

Clarke, Bruce C. "Comments on the Gates Board Report." Photocopy, Army War College, Carlisle Barracks, Pa., 27 March 1970. 4 p. UB343A7C57 AWC.

Crum, Suzanne. Proposals for an All Regular Officer Force as an Aid to Procurement and Retention of Qualified Personnel in the United States Air Force Career Officer Corps. Washington, D.C.: Dept. of Commerce, July 1965. 68 p. UC641C7 AWC.

Donovan, James A. Militarism, U.S.A. New York: Charles Scribner's Sons, 1970. 265 p. UA23D63.
See chapters 4, "Careerism," and 10, "Citizens and Soldiers."

Flint, Roy K. "Army Professionalism for the Future." Military Review, April 1971, vol. 51. pp. 3-11. P.

Forsythe, George I. "The Impact of VOLAR." Army: 1971 Green Book, October 1971. pp. 29-32. P.

Hause, John C., and Fisher, Anthony C. The Supply of First-Term Enlisted Manpower in the Absence of a Draft. Arlington, Va.: Institute for Defense Analyses, April 1968. 141 p. IDA-S-293 AWC.
Estimates of the costs based on civilian earnings and a study of the attitudes of potential enlistees.

Henne, Charles A. The Military Professional - A National Asset. Paper, Army War College, Carlisle Barracks, Pa., 10 February 1961. 61 p. AWC-61IS.
The term professional is defined.

Holbrook, James R. "Volunteer Army: Military Caste?" Military Review, August 1971, vol. 51. pp. 91-95. P.

Holman, Harlan K. Land Power Systems. Paper, Army War College, Carlisle Barracks, Pa., 15 March 1955. 35 p. AWC-IS55.

He compared the advantages to the U.S. of a small professional army and a large conscript one. Includes discussion of organization, training, discipline, leadership, manpower and patriotism. A valuable review.

Janowitz, Morris. "The Decline of the Mass Army." Military Review, February 1972, vol. 52. pp. 10-16. P.

In U.S. and other NATO nations reliance is being placed on the all-volunteer force.

..... Volunteer Armed Forces and Military Purpose. Reprint, Army War College, Carlisle Barracks, Pa., 14 February 1972. 18 p. PamFile-"VOLAR."

Johnston, Jerome, and Bachman, Jerald G. Young Men Look At Military Service. Ann Arbor, Mich.: Institute for Social Research, June 1970. 122 p. UB343065.

Includes a 7-page "Supplement Up-Dating." The report is based on questionnaires completed by high school seniors in 1969. Appendix A is entitled "An Effort to Project Enlistments in An All-Volunteer Army." The most appealing incentive proposal was 4 years of government-paid college education after 4-years active duty.

Kelley, Roger T. "All-Volunteer Force." Washington, D.C.: U.S. Army Command Information Unit, March 1971. 11 p. UB343K38 AWC.

Kelley, Assistant Secretary of Defense (Manpower and Reserve Affairs), spoke to the Senate Armed Services Committee 2 in February 1971.

Kim, K. H.; Farrell, Susan; and Clague, Ewan. The All-Volunteer Army: An Analysis of Demand and Supply. New York: Praeger Publishers, 1971. 208 p. UB323K55.

Laird, Melvin. Interview. Meet the Press, 22 February 1970, vol. 14. 9 p. AWC P.

Laird was interviewed on the MVA question.

Marnion, Harry A. The Case Against a Volunteer Army. Chicago: Quadrangle Books, 1971. 107 p. UB323M28.

See especially chapter 3, "The Volunteer Army: Antecedents and Prospects." His thesis is that the lower classes will carry a disproportionate share of the military burden under a mercenary system.

- Miller, James C., editor. Why the Draft? The Case for a Volunteer Army. Baltimore, Md.: Penguin Books, 1968. 197 p. UB343W5.
These articles favorable to the MVA concept were written mostly by economists and political scientists.
- Nedzi, Lucien N. "The Volunteer Army is NOT the Issue." Armed Forces Journal, 2 May 1970, vol. 107. pp. 20-23. AWC P.
The issues are draft equity, pay equity, force levels, civilianization, and management efficiency.
- Nichols, Robert L., and others. "The Officer Corps in an All-Volunteer Force: Will College Men Serve?" Naval War College Review, January 1971, vol. 23. pp. 31-50. P.
- Oppenheimer, Martin, editor. The American Military. n.p.: Transaction Books, 1971. 180 p. U766066.
Sociological essays and articles on the military from Transaction magazine. On My Lai, blacks, CO's, and the military establishment.
- "The Question of an All-Volunteer U.S. Armed Force." Congressional Digest, May 1971, vol. 50. pp. 130-160. PamFile-"VOLAR."
- Paone, Rocco M. "The Last Volunteer Army 1946-48." Military Review, December 1969, vol. 49. pp. 9-17. P.
- Reeves, Thomas, and Hess, Karl. The End of the Draft. New York: Random House, 1970. 200 p. UB343R43.
Includes chapters on the Volunteer Army, which the authors endorsed.
- Smith, Lynn D. "An All-Volunteer Army: Real Future Possibility or Impractical Dream?" Army, April 1969, vol. 19. pp. 23-31. AWC P.
- Stafford, Robert T., and others. How to End the Draft. Washington, D.C.: National Press, 1967. 145 p. UB343S7 AWC.
Subtitle: "The Case for an All-Volunteer Army."
- Stockstill, Louis R. "The All-Volunteer Force: Its Cloudy Pros and Cons." Air Force and Space Digest, June 1970, vol. 53. pp. 67-76. AWC P.
- Stronberg, Peter L. "MVA on the Way." Soldiers, June 1971, vol. 26. pp. 4-11. P.
- TIPS: The Army Personnel Magazine, spring 1971. 63 p. P.
This issue contains several articles on personnel aspects of the Modern Volunteer Army.
- U.S. Army. The Army's Master Program for the Modern Volunteer Army. n.p., [1971]. 62 p. UB343A36 AWC.
See also UB323A54, 58 p., published by GPO in 1971.

U.S. Army. Adjutant General's Office. The College Graduate and National Security: Utilization of Manpower by the U.S. Armed Services. Washington, D.C.: GPO, June 1968. 74 p. UB3460629 AWC.
A bibliographic survey.

_____. Military Manpower Policy: A Bibliographic Survey. Washington, D.C.: GPO, 1 June 1965. 142 p. RefRm.

U.S. Army. Command Information Unit. Special Events Speech for the Modern Volunteer Army: No. 1. Washington, D.C.: Chief of Information, May 1971. 6 p. UB343A12 AWC.

U.S. Army. DCSPER. Impact of "No-Draft" on Army Personnel Procurement. Photocopy, memo, Washington, D.C., 1 September 1964. About 50 p. UB323A55 AWC.

_____. Information on Matters for Discussion with the Special Subcommittee on Manpower Utilization of the Committee on Armed Services House of Representatives Concerning Utilization of Manpower in the Army. Manuscript, Washington, D.C., June 1959. About 150 p. UB339A552 AWC.
Includes information on the use of troops in roles other than combat and combat-support.

U.S. Army. Office of Personnel Operations. Personnel Survey Reports, 1965-1970. Washington, D.C.: photocopy, 1965-1970. 10 vols. UB337A4966 AWC.
Opinion surveys of Army personnel on many subjects.

U.S. Army. Special Assistant for the Modern Volunteer Army. Master Program for the Modern Volunteer Army FY 1971 and FY 1972. n.p., 1 March 1971. About 70 p. UB343A56 AWC.

U.S. Dept. of Defense. Assistant Secretary, Manpower and Reserve Affairs. Statistics on the Utilization of Enlisted College Graduates in the Department of Defense. Photocopy, Washington, D.C., 18 June 1970. 29 p. UB346C6148(1969) AWC.

U.S. Dept. of Defense. Assistant Secretary, Manpower and Reserve Affairs. Joint Working Group on Utilization of College Graduates in Military Service. Improving the Utilization of College Graduates in Military Service: A Report . . . Photocopy, Washington, D.C., July 1968.

U.S. President's Commission on an All-Volunteer Armed Force. The Report of the . . . Washington, D.C.: GPO, February 1970. 211 p. UB343A7 AWC.
Gates Commission. See also UB323A5(1970a), an edition published by Collier Books.

_____. Studies Prepared for the President's Commission 2 vols. Washington, D.C.: GPO, November 1970. NoNr.
See especially part III, "Historical, Political, and Social Research," which contains U.S. and European historical studies of volunteers by John Rafuse, James McConnell, Patricia Flanary and Stewart Kemp.

Valentine, Lonnie D., Jr., and Vitola, Bart M. Comparison of Self-Motivated Air Force Enlistees with Draft-Motivated Enlistees. Brooks AFB, Texas: Personnel Research Division, July 1970. 18 p. UG633.6A358-70-26 AWC.

Westmoreland, William C., General. "The Future Army--A Volunteer Force." Defense Industry Bulletin, December 1970, vol. 6. pp. 1-2. P.
Excerpts from General Westmoreland's address to the annual meeting of the Association of the U.S. Army, Washington, D.C., 13 October 1970. Announcement of the Army's commitment to the volunteer force plan.

----- "Straight Talk from the Chief on the Modern Volunteer Army." Army, May 1971, vol. 21. pp. 12-17. P.

Wool, Harold. "Military Manpower Procurement and Supply." Handbook of Military Institutions. Edited by Roger W. Little. Beverly Hills, Calif.: Sage Publications, 1971. pp. 53-89. U102165.
Discontinuation of the draft will reduce the number of initial entrants; however, turnover rates will improve. The author reviewed studies that have measured the influence of economic (pay) and noneconomic (draft) factors on the supply of military service volunteers. Other important articles are "The Military Family" by Roger Little and "Basic Education and Youth Socialization in the Armed Forces" by Morris Janowitz.

GETTING THE MAN: THE DRAFT, UNIVERSAL MILITARY TRAINING, CONSCIENTIOUS OBJECTORS

American Academy of Political and Social Science. "Universal Military Training and National Security." The Annals, September 1945, vol. 241. pp. 1-168. UB353A35.

American Friends Service Committee. The Draft? A Report . . . New York: Hill and Wang, 1968. 112 p. No. r AWC.
Good bibliography. Conscripted national service, both military and civilian, is opposed.

Ames, Azel. "For Universal Compulsory Training." Army and Navy Journal, 10 July 1915, vol. 52. p. 1424. P.
Must rid the public consciousness of the belief that compulsory service is un-American.

Barker, J. Ellis. "How America Became a Nation in Arms." The Nineteenth Century and After, September 1915, vol. 78. pp. 507-540. P.
A review of discussions in Congress on recruiting and conscription, especially during the Civil War.

Bauer, William E., and Judge, John P., Jr., compilers. Baltimore and the Draft: An Historical Record. Baltimore: District Board of Baltimore City, 1919. About 200 p. UB323.3-1917B19.

Baumer, William H., Jr., and Giffin, Sidney F. "21 to 35" What the Draft and Army Training Mean to You. New York: Prentice-Hall, 1940. 143 p. UB343B32.

Blackman, Allan. Face to Face With Your Draft Board: A Guide to Personal Appearances. Berkeley, Calif.: World Without War Council, 1970. 104 p. UB343B5 AWC.

Bond, P. S., and Martin, C. F. Your Boy and the Other in Universal Training. Washington Barracks, D.C.: The Military Engineer, 1920. 272 p. UB353B71.

Bradford, David F. Deferment Policy in Selective Service. Princeton, N.J.: Princeton Univ., 1969. 64 p. UB343B7 AWC.

Carper, Jean. Bitter Greetings: The Scandal of the Military Draft. New York: Grossman Publishers, 1967. 205 p. UB343C3 AWC.

Celler, Emanuel. The Draft and You. New York: Viking Press, 1940. 82 p. UB343C33.

Central Committee for Conscientious Objectors. "The Conscientious Objector and the Armed Forces." 18 loose pages, Philadelphia, Pa., [1969]. UB342U5C46 AWC.

----- . Handbook for Conscientious Objectors. Philadelphia: CCCO, 1970. 100 p. UB342U5C461 AWC.
Edited by Arlo Tatum.

----- . Obtaining a Discharge From the Armed Forces as a Conscientious Objector. 39 loose pages, Philadelphia, Pa., 1970. UB342U5C462 AWC.

Chapman, Bruce K. The Wrong Man in Uniform: Our Unfair and Obsolete Draft And How We Can Replace It. New York: Trident Press, 1967. 143 p. UB343C45 AWC.

Cheney, Frances, compiler. Universal Military Training: A Selected and Annotated List of References. Washington, D.C.: Library of Congress, 1945. 138 p. UB343U59.

See also September 1945 supplement, UB353Z9A3 AWC.

Coffman, Jane. "The CO and the Draft." Library Journal, 15 May 1969, vol. 94. pp. 2059-2065. P AWC.

Congressional Quarterly Service. U.S. Draft Policy and Its Impact.
Washington, D.C.: same as author, July 1968. 44 p. UB343C66 AWC.

Congressional Record, 1917. P.

The 1917 debate on conscription included much material about American experience with volunteers. See especially volume 55 index under "Army" and "Conscription."

Conkling, Roscoe S. The Case Against Compulsory Peacetime Military Training. New York: Post War World Council, 1945. 35 p. UB343C63.

Conscription Act, 1940-Text. n.p.: Times Herald, 15 September 1940. 4 p. UB343C55.

Cornell, Julien D. The Conscientious Objector and the Law. New York: John Day Co., 1943. 158 p. UB343C65.

Coulton, G. G. The Case for Compulsory Military Service. London: Macmillan and Co., 1917. 378 p. UB340C6 MI.

Craf, John R. Army Selectee's Handbook. Stanford Univ., Calif.: Stanford Univ. Press, 1943. 79 p. U766C84.
A guide for men who will be drafted.

Crowder, E. H. The Spirit of Selective Service. New York: Century Co., 1920. 367 p. UB343C7 MI.
See especially chapter 3, "The Volunteer System in America."

Cutler, Frederick Morse. The History of Military Conscription with Especial Reference to the United States. Typed carbon, n.p., 1923. 18 p. UB343C98.

Davis, Dwight Filley. "Universal Service." The Forum, March 1926, vol. 75. pp. 375-377. P.
The Secretary of War defended the universal military service proposal.

Davis, James W., Jr., and Dolbeare, Kenneth M. Little Groups of Neighbors: The Selective Service System. Chicago: Markham Publishing Co., 1968. 276 p. UB343D3 AWC.
An examination of the structure, personnel, operation and impact of the Selective Service System.

Devan, S. Arthur. Universal Military Training and the Problem of Military Manpower. Washington, D.C.: Library of Congress, February 1951. 79 p. UB353D4 AWC.

Dover, John P. 32, Being a Story of a Draft Board. n.p., [1917]. 157 p. UB323.3-1917D99.

Eckland, Kenneth E. Universal Military Training. Paper, Army War College, Carlisle Barracks, Pa., 15 March 1954. 34 p. AWC-IS54.
Good annotated bibliography.

Elegar, A. G. Universal Service for America. Paper, Army War College, Carlisle Barracks, Pa., 18 February 1957. 21 p. AWC-IS57.
The author proposed service in the military and in civil defense, with training in science, technology, or medicine.

Elliot, George Fielding. The Strength We Need: A Military Program For America Pending Peace. New York: The Viking Press, 1946. 261 p. NoNr.

See chapter 10, "Universal Training and Personnel Procurement."

Fiske, H. B. Memorandum for the Chief of Staff: Proposed Military Policy. n.p.: General Headquarters American Expeditionary Force, 1918. 33 p. UA10U2(1918).

The rationale for universal service is given.

Fitzpatrick, Edward A. Conscription and America. Milwaukee, Wis.: Richard Publishing Co., 1940. 153 p. UB343F58.

----- Universal Military Training. New York: McGraw-Hill Book Co., 1945. 374 p. UB343F59.

He favored compulsory universal military training. See especially chapter 6, "Volunteering and Conscription in American History."

French, Paul Comly. We Won't Murder. New York: Hastings House, 1940. 189 p. UB342U5F88.

History of conscientious objection, especially during World War II.

Gach, Gene. In the Army Now. New York: Dodd, Mead and Co., 1942. 282 p. U766G11.

Gerhardt, James M. The Draft and Public Policy: Issues in Military Manpower Procurement 1945-1970. Columbus: Ohio State Univ. Press, 1971. 425 p. UB343G47.

Gillespie, H. W. The Role of the Citizen Army in Modern Military Forces. Paper, Army War College, Carlisle Barracks, Pa., 10 February 1961. 55 p. AWC-611S.

Gleaves, S. Z., and Wertenbaker, L. T. You and the Armed Services. New York: Simon and Schuster, 1961. 127 p. UB343G55 AWC.
A guide to the draft and enlistment.

Graham, John. The Universal Military Obligation. New York: Fund For the Republic, June 1958. 14 p. UB343G7 AWC.

Graham, John Remington. A Constitutional History of the Military Draft. Minneapolis, Minn.: Ross and Haines, 1971. 147 p. UB343C68.

Hahnel, Robert. Man-Power, U.S.A.: A Draftable Man's Balance-sheet of Conscription. St. Louis: League of Draftable Men, 1941. 95 p. UB343H12.

See chapter 3, "Conscription in the Light of its Past."

Harris, W. W. Army Manpower Problems World War II. Paper, Army War College, Carlisle Barracks, Pa., September 1954. 45 p. AWC-IS54.

Harwood, Michael. The Student's Guide to Military Service. New York: Appleton-Century, 1965. 279 p. UB343H3 AWC.

See also revised 1968-69 edition, UB343H3(1968) AWC.

Hershey, Lewis. Establishing Selective Service. Philadelphia: Univ. of Pennsylvania Press, 1942. 19 p. UB343H43.

Huffman, Cloma A. A Position Paper on the Problems of the Conscientious Combatant. Photocopy, U.S. Army Chaplain School, Ft. Hamilton, N.Y., 1968. 19 p. UB342U5H8 AWC.

Humber, R. C. Legislative History of Universal Service or Selective Service in the United States, and Experience The Nation Has Had With It. Typed carbon, Army War College Historical Section, 1944. 27 p. UB343H95.

Huzar, Elias. Pre-War Conscription. Reprinted from The Southwestern Social Science Quarterly, September 1942, vol. 23. pp. 112-120. UB343H98.

Pre-World War II.

Johnson, Hugh S. Selective Service. Lecture, Army War College, Washington, D.C., 20 October 1939. 16 p. File MSS G-1 #5, 1940. CracMatRm.

Kendall, David, and Ross, Leonard. The Lottery and the Draft: Where Do I Stand? New York: Harper and Row, 1970. 159 p. UB343K4 AWC.
A guide to the draft.

Killmer, Richard L., and others. They Can't Go Home Again: The Story of America's Political Refugees. Philadelphia: Pilgrim Press Book, 1971. 118 p. F1035A5K5.

About draft resisters who have fled to Canada.

Knias, Lloy A. I Couldn't Fight: The Story of a CO in World War I. Scottsdale, Pa.: Herald Press, 1971. 47 p. UB342U5K54.

Leach, Jack Franklin. Conscription in the United States: Historical Background. Rutland, Vt.: Charles E. Tuttle Publishing Co., 1952. 501 p. UB34314 M01.

Liston, Robert. Greetings: You Are Hereby Ordered For Induction . . . The Draft in America. New York: McGraw-Hill Book Co., 1970. 157 p. UB343156.

Chapter 9 is on the all-volunteer army proposal.

Little, Roger W., editor. Selective Service and American Society. New York: Russell Sage Foundation, 1969. 220 p. UB343157.
See especially "Historical background of Selective Service in the United States" by Harry A. Marmion.

Lynn, Conrad J. How to Stay Out of the Army: A Guide to Your Rights Under the Draft Law. New York: Grove Press, 1967. 130 p. UB34319 AWC.

Marmion, Harry A. Selective Service: Conflict and Compromise. New York: John Wiley and Sons, 1968. About 230 p. UB34327.

Marx, Herbert L., Jr. Universal Conscription for Essential Service. New York: H. W. Wilson Co., 1951. 178 p. UB35343 AWC.

National Interreligious Service Board for Conscientious Objectors, compiler. Religious Statements on Conscientious Objection. Washington, D.C.: same as author, 1970. 72 p. UB34205N3 AWC.

National Manpower Council. Student Deferment and National Manpower Policy. New York: Columbia Univ. Press, 1952. 102 p. UB34213 AWC.
It supported student, but not dependency, deferments.

National Service Board for Religious Objectors. Civilian Work Agency List for Conscientious Objectors. Washington, D.C.: same as author, 1968. 73 p. UB34205N31 AWC.

Parker, John H. Trained Citizen Soldierry: A Solution of General Upton's Problem. Menasha, Wis.: George Banta Publishing Co., 1916. 207 p. UA23P24.

Patterson, Robert P. Selective Service and the College Student. Philadelphia: Univ. of Pennsylvania Press, 1941. 17 p. UB323P27.

Perry, Ralph Barton. The Free Man and the Soldier: Essays on the Reconciliation of Liberty and Discipline. Freeport, N.Y.: Books for Libraries Press, 1970; originally published 1916. 237 p. AC8P582.
The lead essay concerns the benefits and dangers of universal military service.

Petersen, Howard C., and Stewart, William T., Jr. A Manual of Conscription Laws and Regulations. Albany, N.Y.: Matthew Bender and Co., 1940. 298 p. UB343P44.

Quattlebaum, Charles A. Universal Military Training and Related Proposals. Washington, D.C.: Library of Congress, April 1946. 103 p. UB343Q19.

"The Question of Conscription." Army and Navy Journal, 1 January 1916, vol. 53. p. 569. P.

The editorialist said that if Britain did not adopt conscription, it would be impossible to "drive Congress to consider any form of universal service." British voluntary enlistment was high, but not as high as in the U.S. during the Civil War.

Rankin, E. R., compiler. Universal Military Training. Chapel Hill, N.C.: Univ. of North Carolina Extension Bulletin, July 1940. 102 p. UB343R16.

Rohr, John A. Prophets Without Honor: Public Policy and the Selective Conscientious Objector. Nashville: Abingdon Press, 1971. 191 p. UB342U5R58.

The constitutional and political arguments for and against selective objection as opposed to total pacifism. The author opposes service exemption for selective objectors.

Rothenberg, Leslie S. The Draft and You: A Handbook on the Selective Service System. Garden City, N.Y.: Doubleday and Co., 1968. 332 p. UB343R6 AWC.

Sanders, Jacquin. The Draft and the Vietnam War. New York: Walker and Co., 1966. 156 p. UB343S3 AWC.

How the draft would affect young men as America's involvement in Vietnam deepened.

Schlissel, Lillian, editor. Conscience in America: A Documentary History of Conscientious Objection in America, 1757-1967. New York: E. P. Dutton and Co., 1968. 444 p. UB342U5S3 AWC.

Shapiro, Andrew O., and Striker, John M. Mastering the Draft: A Comprehensive Guide for Solving Draft Problems. Boston: Little, Brown and Co., 1970. 626 p. UB343S43.

Stoddard, Michael Mathis. American Conscription: A Policy Evaluation. Ann Arbor, Mich.: Univ. Microfilms, 1970; Ph.D. dissertation, UCLA, 1969. 348 p. UB343S76 AWC.

Tatum, Arlo, and Tuchinsky, Joseph S. Guide to the Draft. Boston: Beacon Press, 1970. 278 p. UB343T3 AWC.

Tax, Sol, editor. The Draft: A Handbook of Facts and Alternatives.
Chicago: Univ. of Chicago Press, 1967. 497 p. UB340D7 AWC.

Tollison, Robert Dewitt. An Analysis of the Taxation and Collective Choice Aspects of the Military Draft. Microfilm, Ph.D. dissertation, Univ. of Virginia, Charlottesville, Va., 1969. A-V Rm.

Trytten, M. H. Student Deferment in Selective Service: A Vital Factor in National Security. Minneapolis: Univ. of Minnesota Press, 1952. 140 p. UB343T7 AWC.

U.S. Air University. Library. Compulsory vs Non-Compulsory Military Service: Special Bibliography No. 146. Mimeograph, Maxwell Field, Ala., 27 May 1957. 5 p. AF-AU-Lib-Bibl-nr.146 AWC.

U.S. Army. Adjutant General's Office. "Information Plan: Continuation of the Draft." Memo, Washington, D.C., 22 January 1959. 4 p. UB353A151 AWC.

U.S. Army. Army Service Forces. Industrial Personnel Division. War Department Role in Selective Service Induction. Photostat memo, 1946. 33 p. UB343A15 M01.

U.S. Army. General Staff College Class, 1919-1920. G-1 Course. Committee Nr. 1. Selective Draft. 15 p. No file nr. CracMat.

U.S. Army. Public Information Division. The Army's Plan for Implementation of the Selective Service Act. Mimeograph, Washington, D.C., 28 June 1948. 27 p. UB343A54 AWC.

U.S. Army. War College Class, 1927-1928. G-1 Course. Committee Nr. 2. Selective Service. About 30 p. File 341-2. CracMat.

U.S. Army. War College Class, 1928-1929. G-1 Course. Committee Nr. 3. Selective Service. About 30 p. File 350-3. CracMat.

U.S. Congress. House. Committee on Armed Services. Extension of the Universal Military Training and Service Act: Hearings before the . . . No. 12, 90th Cong., 1st sess. Washington, D.C.: GPO, 1967. pp. 1913-2719. UB353A45(1967a) AWC.

Review of the Administration and Operation of the Selective Service System: Hearings before the . . . No. 75, 89th Cong., 2d sess. Washington, D.C.: GPO, 1966. pp. 9615-10174. UB343A5(1966a) AWC.

Universal Military Training: Hearings . . . H. R. 5904, 82d Cong., 2d sess. Washington, D.C.: GPO, 1952. pp. 2293-3050. UB353A512-1952B New.

Also includes 69-page report on National Security Training Corps Act.

U.S. Congress. House. Committee on Armed Services. Special Subcommittee on the Draft. Hearings on H. R. 14001 and H. R. 14015. H.A.S.C. No. 91-19, 91st Cong., 1st sess. Washington, D.C.: GPO, 1969. pp. 4483-4754. UB343A5(1969a) AWC.
Concerning the lottery method of draft selection.

Review of the Administration and Operation of the Draft Law: Hearings . . . H.A.S.C. No. 91-80, 91st Cong., 2d sess. Washington, D.C.: GPO, 1970. pp. 12463-12884. UB343U5253.

U.S. Congress. House. Committee on Military Affairs. Abolishment of Compulsory Military Training at Schools and Colleges: Hearings before the . . . H. R. 8538, 69th Cong., 1st sess. Washington, D.C.: GPO, 1926. 276 p. U428.5A5(1926a) MH.

Extension of the Selective Training and Service Act: Hearings before the . . . H. R. 5682, 79th Cong., 2d sess. Washington, D.C.: GPO, 1946. 167 p. UB343A5-1946a MH.

Selective Compulsory Military Training and Service: Hearings before the . . . H. R. 10132, 76th Cong., 3d sess. Washington, D.C.: GPO, 1940. 655 p. UB343A5(1940a) MH.
See also UB343U52.

Universal Draft: Hearings before the . . . H. R. 455, 70th Cong., 1st sess. Washington, D.C.: GPO, 1928. 55 p. UA913U5-1928.

Universal Military Training: Hearings before the . . . 2 parts. H. R. 515, 79th Cong., 2d sess. Washington, D.C.: GPO, 1946. 827 p. UB353A47.

U.S. Congress. House. Select Committee on Postwar Military Policy. Universal Military Training. Rep. No. 857, 79th Cong., 1st sess. Washington, D.C.: GPO, [1945]. 4 p. UB343A5-1945a2 MH.

Universal Military Training: Hearings before the . . . H. R. 465, 79th Cong., 1st sess. Washington, D.C.: GPO, 1945. 614 p. UB343U52.

In 2 parts. See also UB343A5-1945a1 MH.

U.S. Congress. Senate. Committee on Armed Services. Universal Military Training: Hearings before the . . . 80th Cong., 2d sess. Washington, D.C.: GPO, 1948. 1122 p. UB353A48.

U.S. Congress. Senate. Committee on the Judiciary. Right of Counsel in the Selective Service System: Hearing before the . . . S. Res. 232, 90th Cong., 2d sess. Washington, D.C.: GPO, 1968. 258 p. UB343A53(1968c) AWC.

U.S. Congress. Senate. Committee on the Judiciary. Subcommittee on Administrative Practice and Procedure. The Selective Service System--Its Operation, Practices, and Procedures: Hearings before the . . . S. Res. 39, 91st Cong., 1st sess. Washington, D.C.: GPO, 1969. 1091 p. UB343A53(1969c) AWC.

U.S. Congress. Senate. Committee on Military Affairs. A Bill to protect the integrity and institutions of the United States through a system of selective compulsory military training and service--with amendments and reports. S. 4164, 76th Cong., 3d sess. Washington, D.C.: GPO, 1940. About 100 p. UB343U5.

Includes a report on the bill by the U.S. Council of National Defense.

----- . Compulsory Military Training and Service: Hearings before the . . . S. 4164, 76th Cong., 3d sess. Washington, D.C.: GPO, 1940. 400 p. UB343A5(1940c) MH.

See also UB343U51.

----- . Compulsory Military Training: Hearings before a Subcommittee of the . . . S. 3309, 74th Cong., 2d sess. Washington, D.C.: GPO, 1936. 297 p. UB28.5A5(1936c) MH.

----- . Selective Service Extension. S. 1823, 79th Cong., 2d sess. Washington, D.C.: GPO, 1946. 274 p. UB343A5-1946c MH.

U.S. Joint Army and Navy Selective Service Committee. American Selective Service: A Brief Account of its Historical Background and its Probable Future Form. Washington, D.C.: GPO, 1939. 33 p. UB353A5.

U.S. Laws, statutes, etc. The Selective Service Act as Amended. Washington, D.C.: GPO, 1962. 154 p. UB343A21 MH.

U.S. Library of Congress. List of References on Compulsory Military Training. Mimeograph, Washington, D.C., 30 March 1920. 8 p. UB343Z9U51 AWC.

See also a 17-page list dated 3 April 1919, UB343Z9U511 AWC.

U.S. National Advisory Commission on Selective Service. In Pursuit of Equity: Who Serves When Not All Serve? Report of the . . . Washington, D.C.: GPO, 1967. 219 p. UB343A225 AWC.

This commission, chaired by Burke Marshall, rejected the plan for a volunteer army.

U.S. National Security Training Commission. Universal Military Training, Foundation of Enduring National Strength: First Report to the Congress. Washington, D.C.: GPO, 1951. 123 p. UB353A58 AWC.

U.S. President's Advisory Commission on Universal Training. A Program for National Security, May 29, 1947. Washington, D.C.: GPO, 1947. 453 p. UB353A3 AWC.

U.S. President's Task Force on Manpower Conservation. One-Third of a Nation: A Report on Young Men Found Unqualified for Military Service. Washington, D.C.: GPO, 1964. 86 p. UB353A6 AWC.

U.S. Selective Service Director. Annual Report, 1947-1970. Washington, D.C.: GPO, 1947-1970. UB343A316, UB343A317 AWC.

_____. Legal Aspects of Selective Service. Washington, D.C.: 1 January 1969. 90 p. UB343A3218 AWC.

U.S. Selective Service System. Backgrounds of Selective Service, 15 vols. Washington, D.C.: GPO, 1947. UB343A35.

_____. Index to Selective Service Law, Regulations, and Forms. Washington, D.C.: GPO, 1940. 34 p. UB343A5(1940) MH.

_____. Selective Service in Peacetime. Washington, D.C.: GPO, 1942. 424 p. UB343A315v.1.

_____. Selective Service Regulations. Washington, D.C.: GPO, 1940. About 150 p. UB343A5(1940) MH.

_____. Selective Service System Reference Guide, 3 vols. Washington, D.C.: Selective Service System, 1953. UB343Z9A2 AWC. Research guide.

_____. Special Monographs Nos. 1-17. Washington, D.C.: GPO, 1947-1955. UB343A3213nos.1-17 AWC.
Includes volumes on the Selective Service Acts, deferments, quotas, conscientious objection, reemployment, and physical standards.

U.S. Task Force on the Structure of the Selective Service System. Report of the . . . Washington, D.C.: GPO, 16 October 1967. About 70 p. UB343A4 AWC.

The task force reviewed the Marshall Commission's report and disagreed with its recommendation that the Selective Service be wholly operated by the Federal government.

U.S. War Dept. Index to Serial Numbers in Master List. Washington, D.C.: GPO, 1940-1941. About 50 p. UB343U57.

- . National Security Program: Universal Military Training (Background Materials). Washington, D.C.: War Dept., May 1947. About 150 p. UB353A21 AWC.
Selections from 1945-1947 UMT proposals. Includes a bibliography.
- . A Plan for Universal Military Training. Washington, D.C.: GPO, 1947. 11 p. UB353A51.
- . War Department Policy With Reference to the Disposal of Draft Deserters. Washington, D.C.: GPO, 1920. 24 p. UB323.3-1917A35.
- . The War Department's Views on Universal Military Training. Washington, D.C.: War Dept., 20 January 1945. 39 p. UB353A65 AWC.
- U.S. War Dept. Adjutant General's Office. War Department Plan for Universal Military Training. Photocopy, Washington, D.C., 11 June 1947. 44 p. UB353A15(1947) AWC.
- U.S. War Dept. General Staff. Military Intelligence Division. Selective Service Act Dictionary. Typed carbon, MID, Washington, D.C., 1940. About 100 p. UB343U58.
English-Spanish, Russian, Portuguese, Italian, German and French.
- Universal Military Training League. The Real Melting Pot. Chicago: same as author, 1919. About 40 p. UB353U58.
- Webster, Daniel, and Hart, H. B. Liddell. Conscription. Irvington-on-Hudson, N.Y.: Foundation for Economic Education, 1953. 20 p. UB340W4 MH.
Both opposed conscription.
- Wise, Jennings C. The Call of the Republic: A National Army and Universal Military Service. New York: E. P. Dutton and Co., 1917. 141 p. UA23481.
In chapter 5, "The English Ideal of Voluntary Service," the author faced the chink in the armor of his argument for universal service, that being the success of Britain's voluntary system.
- Wittels, Mike. Advice for Conscientious Objectors in the Armed Forces. Philadelphia: Central Committee for Conscientious Objectors, April 1970. 152 p. UB342U5W5 AWC.

GETTING THE MAN: RECRUITMENT, REENLISTMENT, PROMOTION

- Armstrong, F. S. Regimental Recruiting. Kansas City, Mo.: Hudson-Kimberly Publishing Co., 1899. 53 p. UB323A7.

Audits and Surveys, Inc. Summary of Findings: Quantitative Phase, Army Recruiting Study. Photocopy, New York, May 1969. About 150 p.
UB323A83 AWC.

Done for the U.S. Army Recruiting Command, the study concerns attitudes and motivations conducive to enlistment in the U.S. Army.

Ayer Firm, Newspaper Advertising Agents. Reenlistment in United States Army and United States Air Force. Mimeograph, December 1947. 39 p.
UB323A9 AWC.

Bayroff, A. G. Methods for Improving Enlisted Input--Current Research Activities: Technical Research Report 1144. Washington, D.C.: U.S. Army Personnel Research Office, February 1966. 18 p.
UB337A4712no.1144 AWC.

Benade, Leo E. Impact of the Varied Officer Promotion Systems Used by the Services. Paper, Army War College, Carlisle Barracks, Pa., 25 January 1960. 54 p. AWC-IS60.
Includes a summary history of U.S. officer promotion.

Brown, Albert E. Peace Time Enlisted Losses, Replacements and Methods. Paper, Army War College, Washington, D.C., 15 February 1930. 18 p. and appendices. File 367-8. CrseMat.

Burns, Samuel E. Career Incentives for Officers. Paper, Army War College, Carlisle Barracks, Pa., 15 March 1954. 42 p. AWC-IS54.

Caylor, John S. Relationship Between Army Recruit Characteristics and First Tour Performance. Washington, D.C.: Human Resources Research Office, George Washington Univ., April 1969. 31 p. GWU-HRRO-TR-69-5 AWC.

Coakley, Robert W., and others. Evolution of the Enlisted Grade Structure of the U.S. Army, 1775-1959. Draft photocopy, Office Chief of Military History, Washington, D.C., 1966-1967. 72 p. with plates. MSSRm-"U.S. Army."
Includes 2 boxes of work papers.

Coleman, Walter L. The Regular Army as a Career for Enlisted Men. Paper, Army War College, Carlisle Barracks, Pa., 15 March 1954. 53 p. AWC-IS54.

Cooney, Michael F. "A Recruiting Hint from Boston." U.S. Army Recruiting News, 1 October 1930, vol. 12. p. 8. P.
Canvassers should not do all the talking. Let the prospect talk.

Cubblison, Donald C., Jr. Army Replacement System. Paper, Army War College, Carlisle Barracks, Pa., 15 March 1954. 47 p. AWC-IS54.

Curtis, Coy L. Selection and Development of Army Officers. Paper, Army War College, Carlisle Barracks, Pa., 26 March 1956. 89 p. AWC-1S56.

The results of leadership research were examined and recommendations were made for improving the selection and development of officers.

Dailey, John T. Prediction of First Cruise Reenlistment Rate: Technical Bulletin 57-1. Washington, D.C.: Bureau of Naval Personnel, January 1957. 11 p. VB263D3 AWC.

Daly, J. C. Purchase of Discharge by Enlisted Men. Paper, Army War College, Ft. Humphreys, D.C., 5 November 1938. 11 p. and inclosures. File 7-1939-23. CrseMat.

Between 1934 and 1938 over 30,000 men purchased their discharge after one year service for \$120.

Dear, Robert E., and Tucker, Ledyard R. The Measurement of the Relative Appeal of Military Service Programs. Princeton, N.J.: Educational Testing Service, June 1961. About 75 p. UB339D4 AWC.

Denholm, Charles J. Officer Promotion and Elimination. Paper, Army War College, Carlisle Barracks, Pa., 26 March 1956. 50 p. AWC-1S56. Examines the decline of the caliber of Army officers.

Dell, F. S. Rate of Procurement of Personnel by Voluntary Enlistment M-30M. Paper, Army War College, Ft. Humphreys, D.C., 2 May 1936. 13 p. File 7-1936-6. CrseMat.

Dowdall, Harry G. "Modern Recruiting--A Problem." Infantry Journal, June 1930, vol. 36. pp. 616-625. P.

Doyal, Frank H. A Public Relations Study of the Problem of Retaining Skilled Airmen in the U.S. Air Force. Photocopy, master's thesis, Boston Univ., Boston, Mass., 1957. 165 p. UG641D6 AWC.

Dunlop, Robert H. The Procurement and Processing of Enlisted Men During Voluntary Enlistment. Paper, Army War College, Washington, D.C., 29 April 1933. 12 p. File 397-28. CrseMat.

Engles, Reyburn. "Recruiting Problems and Possibilities." The Quartermaster Review, January-February 1927, vol. 6. pp. 29-31. P.

Fechter, Alen E. The Supply of First-Term Military Officers. Arlington, Va.: Institute for Defense Studies, 1967. Xerox, 118 p. IDA-S-290. Three determinants are examined: eligible population, the draft, and pay.

Fitzpatrick, Robert, and Cullen, John W. Prediction of Airman Reenlistment. Lackland AFB, Texas: Air Force Personnel and Training Research Center, December 1957. 10 p. UG641F5 AWC.

Fraser, Powell A. Service in the Army and the Mind of Youth Today.
Paper, Army War College, Carlisle Barracks, Pa., 25 January 1960.
41 p. AWC-IS60.

The cause and cure of the anti-patriotism of youth.

Geere, Frank. "Future Recruitment." Journal of the Military Service Institution of the United States, May-June 1916, vol. 58. pp. 365-379.
P.

Geere believed it was possible to increase voluntary enlistment.
Cited the British experience.

Hargreaves, Reginald. "What Sort of Recruit." Military Review, January 1972, vol. 52. pp. 58-67. P.

About recruiting problems and methods up to the War of 1812.
Since the days of the Roman legions, in times of major conflicts, volunteer forces have had to be augmented by "draftees."

Hayes, David W. Quality of Personnel in the Atomic Army. Paper, Army War College, Carlisle Barracks, Pa., 26 March 1956. 32 p. AWC-IS56.
Hayes examined the Army's need for quality first-termers and the need to reenlist them.

Helme, William H., and Kotula, Leo J. Prediction of Reenlistment at End of First Term of Army Service: Technical Research Note 167.
Washington, D.C.: U.S. Army Personnel Research Office, May 1966.
28 p. UB337A4711no.167 AWC.

Hughes, Thruston. Reduction in Wastages, Unsuitable Enlisted Men.
Paper, Army War College, Washington, D.C., 8 February 1932. About 100 p. File 387-32. CrseMat.

"An unsuitable enlisted man is one who does not complete one year's honorable service under his enlistment contract."

Jarman, Sanderford. Voluntary Enlistment in the Initial Stages of an Emergency. Lecture, Army War College, Ft. Humphreys, D.C., 2 November 1937. 10 p. 1937-1938 Bound Lectures. CrseMat.

Katz, Aaron, and Sharp, L. Harold. Comparisons of Three-Year with Four-Year and Minority Enlistees: Technical Bulletin 63-14. Washington, D.C.: Bureau of Naval Personnel, December 1963. 9 p. VB263K3 AWC.

Killen, George W. The Impact of Varied Officer Promotion Systems Used by the Services. Paper, Army War College, Carlisle Barracks, Pa., 25 January 1960. 56 p. AWC-IS60.

Kirk, Grayson, and Stebbins, Richard Poate, editors. War and National Policy: A Syllabus. New York: Farrar and Rinehart, 1942. 131 p. UA10K63.

See especially chapter 9, "Military Organization: Recruitment of Personnel," and chapter 10, "American Personnel Policies."

Kraul, G. E. "Increasing Reenlistments." Infantry Journal, November 1925, vol. 27. pp. 520-524. P.

Kubala, Albert L., and Christensen, Harold E. A Study of Factors Influencing the Choice of Enlistment Options. Washington, D.C.: Human Resources Research Office, George Washington Univ., June 1969. 50 p. GWU-HRRO-TR-69-10 AWC.

Kuznik, J. V. "Improved Method of Recruiting." Army and Navy Journal, 7 June 1913, vol. 50. p. 1236. P.

See also third column, p. 1237, "Recruiting by personal letter . . ."

Leer, James B. Career Incentives for Officers. Paper, Army War College, Carlisle Barracks, Pa., 15 March 1954. 48 p. AWC-1S54.

Lindsay, William A.; Berger, Doris C.; and Mormile, Gregory T. Simple Regression Models for Estimating Future Enlistment and Reenlistment in Army Manpower Planning. McLean, Va.: Research Analysis Corp., September 1970. 39 p. RAC-TP-402 AWC.

Lindsay, William A., and Causey, Beverley D. A Statistical Model for the Prediction of Reenlistment. McLean, Va.: Research Analysis Corp., March 1969. 41 p. RAC-TP-342 AWC.

McCutchen, George. Army Recruiting. Paper, Army War College, Carlisle Barracks, Pa., 26 March 1956. 58 p. AWC-1S56.

An examination and evaluation of the Army Recruiting Service. Includes a chapter on reenlistment programs and attitudes.

McKee, W. H. "Recruiting." Infantry Journal, August 1930, vol. 37. pp. 139-142. P.

Marshall, George. Strengthening the National Defense: Statement . . . in Connection with Retention of Selectees and Reserve Components in the Military Service Beyond One Year. Washington, D.C.: GPO, 1941. 14 p. UB343M281 591.

Marshall, Otta. "Recruiting, and How." The Coast Artillery Journal, January 1930, vol. 72. pp. 62-66. P.

Merck, John W. Retention of First Enlistment Airmen: Analysis of Results of a Mathematical Simulation. Lackland AFB, Texas: 6570th Personnel Research Laboratory, August 1962. 10 p. UG633.6A358-62-17 AWC.

- Mullins, Cecil J., and Massey, Iris H. Why Young Men Apply for Air Force Commissions. Lackland AFB, Texas: Personnel Division, November 1970. 33 p. UG633.6A358-70-41 AWC.
- Mullins, Cecil J., and others. Why Airmen Enlist. Brooks AFB, Texas: Personnel Research Division, August 1970. 32 p. UG633.6A358-70-29 AWC.
- Nadel, Aaron B., and Mowbray, Jay B. Motivation and Retention in the U.S. Army: Research Study 66-5. Washington, D.C.: U.S. Army Personnel Research Office, September 1966. 121 p. UB337A4711no.66-5 AWC.
- Pelton, B. W. "A Century's Difference: Recruiting Methods of a Hundred Years Ago Compared with Those of Today." U.S. Army Recruiting News, 15 May 1932, vol. 14. p. 6. P.
Philip St. George Cooke's recruitment of dragoons, 1833.
- Phillipson, Irving J. "The Infantry's Recruiting Problem." Infantry Journal, May 1920, vol. 16. pp. 967-971. P.
Problem: selling the service to young men in times of economic prosperity.
- Pitney, Max L. Retention of Junior Officers. Paper, Army War College, Carlisle Barracks, Pa., 19 March 1959. 58 p. AWC-IS60.
". . . an investigation of the causes of the current flow of good junior officers from the Army . . ."
- Smook, John R. Procurement of Personnel with Qualifications for Combat. Paper, Army War College, Carlisle Barracks, Pa., 19 March 1956. 37 p. AWC-IS56.
- Taber, John H. Career Incentives for Officers. Paper, Army War College, Carlisle Barracks, Pa., 1 March 1954. 53 p. AWC-IS54.
- Thomas, Charles S. "The Navy's Career Dilemma." Mimeograph, Dept. of Defense, Office of Public Information, Washington, D.C., 3 December 1954. 9 p. VB263T45.
About the difficulty of attracting men to a Navy career.
- Thorndike, Robert L., and Hagen, Elizabeth P. Attitudes, Educational Programs, and Job Experiences of Airmen Who Did Not Reenlist. Lackland AFB, Texas: Air Force Personnel and Training Research Center, June 1957. 90 p. UG641T45 AWC.
- U.S. Air Force. Air Research and Development Command. Human Resources Research Institute. Attitudes and Judgements of Some Lieutenants Related to Present Active Duty Intentions. Maxwell AFB, Ala.: HRRI, May 1953. 65 p. AF-HRRI-TR-14 AWC.
An attempt to learn why first-tour Air Force lieutenants were not reenlisting.

U.S. Army. Adjutant General's Office. Military Personnel Procurement Division. Regular Army Enlisted Personnel Recruiting Progress Reports, 1958-1967. Mimeograph, various dates. UB323A3 AWC.

U.S. Army. Combat Developments Command. The Influence of the Enlisted Personnel Management System on the Enlisted Grade Structure. Ft. Benjamin Harrison, Ind.: Personnel and Administrative Services Agency, October 1966. About 250 p. ARMY-CDC-PASA-EPMS-EGS AWC.
FOR OFFICIAL USE ONLY.

U.S. Army. CONARC. Plan For the Reorganization of the United States Army Recruiting Service under Direct Command of Headquarters, USCONARC. Photostat, Ft. Monro, Va., August 1964. About 200 p. UB323A33 AWC.

U.S. Army. DCSPER. Enlisted Grade Structure Study, 9 vols. Washington, D.C.: DCSPER, July 1967. DA-G1-EGSS AWC.
FOR OFFICIAL USE ONLY.

U.S. Army. Sixth Corps Area. Wisconsin Volunteer Effort Recruiting Plan. Typed carbon, n.d. About 30 p. File 160-77/6A. CrseMat.
Concerning the use of civilian agencies for recruiting for the U.S. armed forces.

U.S. Army. War College. Diagrammatic Tables with Regard to the Enlisted Personnel of the United States Army for the Years 1885 to 1911. Mimeograph, n.d. 3 p., charts. UB323A5.
Statistics on enlistments, reenlistments, and desertions.

----- A Suggestion of Methods for the Conduct of Recruiting, Etcetera. Mimeograph, February 1919. 9 p. File 281-1. CrseMat.
Practical, informative, candid.

U.S. Army. War College Class, 1921-1922. G-1 Course. Extracts of "Procurement and Discharge of Enlisted Personnel" and "Conservation by Classification and Assignment of Enlisted Personnel." About 30 p. No file nr. CrseMat.

U.S. Army. War College Class, 1928-1929. G-1 Course. Committee Nr. 2. Recruitment by Voluntary Enlistment. About 40 p. File 350-2. CrseMat.

U.S. Army. War College. Historical Section. A Study of Volunteer Enlistments, Army of the United States (1775-1945). Typed carbon, September 1945. 23 p. UAS701179.

U.S. Congress. House. Committee on Armed Services. Special Subcommittee on Enlisted Promotion Policy Review. Enlisted Promotion Policy and Procedure: Report of the . . . No. 42, 90th Cong., 2d sess. Washington, D.C.: GPO, 1968. pp. 7309-7406. UB323A37(1967b) AWC.
See also the subcommittee's reports no. 63 and 68, UB323A37(1968a and 1968b) AWC.

Enlisted Promotion Policy Review: Hearings before the . . . No. 38, 90th Cong., 1st sess. Washington, D.C.: GPO, 1968. pp. 6321-7160. UB323A37(1967a) AWC.

U.S. Congress. House. Committee on Military Affairs. Recruiting: Hearings before the . . . Washington, D.C.: GPO, 1920. 30 p. UB323U5.

Term of Enlistment in the Army: Hearings before the . . . H. R. 5949, 62d Cong. Washington, D.C.: GPO, 1911. 96 p. UB323A15.

U.S. Congress. Senate. Committee on Naval Affairs. To Stimulate Volunteer Enlistments in the Armed Forces of the United States: Hearing before the . . . S. 1406, 79th Cong., 1st sess. Washington, D.C.: GPO, 1945. 27 p. UB323A52.

U.S. Dept. of Defense. Assistant Secretary, Manpower and Personnel. Reenlistment Rates in the Armed Services. Typed carbon, [Washington, D.C.], April 1954. 13 p. UB323A5 AWC.

U.S. Dept. of Defense. Assistant Secretary (Manpower and Reserve Affairs). Pathways to Military Service for College Men and Women. Washington, D.C.: GPO, 1969. 64 p. UB337A4937 AWC.

U.S. Dept. of Defense. Assistant Secretary, Manpower, Personnel, and Reserve. The Positive Side of the Department of Defense Legislative Program to Improve Military Career Incentives. Quantico, Va.: Marine Corps Schools, 22 June 1956. 73 p. UB337A494 AWC.

The Reenlistment Picture. Washington, D.C.: DOD, September 1955. 33 p. UB339A13no.2 AWC.
FOR OFFICIAL USE ONLY.

Reenlistment Rates. Mimeograph, 5 October 1956. 18 p. UB323A21 AWC.

U.S. Dept. of Defense. Military Manpower Policy Study. Educational Incentives Group. Final Report on the Study of Educational Incentives. [Washington, D.C.: DOD], January 1965. 262 p. UB337A4952 AWC.
The group looked at various educational incentives to facilitate partial volunteer replacement in lieu of the draft.
FOR OFFICIAL USE ONLY.

U.S. Dept. of Labor. Bureau of Labor Statistics. Military Manpower Requirements and Supply, 1954-1960. Washington, D.C.: GPO, 1954. 49 p. UB353A32(1954/60) AWC.
See also Military Manpower Requirements and Supply 1959-63. UB353A32 AWC.

U.S. European Command. Historical Division. Manpower: Its Procurement and Use. Typed carbon, Frankfurt-Am-Main, Germany, 1947. 261 p. UB339A53 MH.

U.S. Navy. Office of Naval Operations. Ad Hoc Group on Enlisted Career Symposia Recommendations. Ad Hoc Report on Enlisted Career Symposia Recommendations. Washington, D.C.: Office of Naval Operations, February 1957. 187 p. VB263A55 AWC.

U.S. Secretary of War, Henry Knox. "As to Recruiting!" The New York National Guardsman, November 1939. pp. 15-17. P.
A reprint of Knox's instructions to a recruiter, Captain Pratt, 24 March 1792.

U.S. War Dept. Compilation of General Orders, Bulletins, Circulars, and General Recruiting Service Circular Letters Relating to Recruiting From October 1, 1918, to June 30, 1919. Washington, D.C.: GPO, 1919. 54 p. CracMat.
In box marked "The Case Against Compulsory . . ." See also UB323.3-1917A34.

Enlistments and Reenlistments in the Regular Army: Circular Nr. 249, 16 August 1945. 6 p. AuthRm.

See also: Circular Nr. 110, 17 April 1946; Circular Nr. 31, 4 February 1947; and Circular Nr. 209, 8 August 1947.

Recruiting by Regular Army Organizations: Circular No. 165. Washington, D.C.: War Dept. mimeograph, 1 April 1919. 1 p. AuthRm.

An order concerning post-World War I recruiting. Each post recruited for the regular army unit stationed at the post.

Recruiting for Regular Army . . . Washington, D.C.: GPO, 1914-1919. About 350 p. UB323A251.
Monthly reports.

Regulations for the Recruiting Service of the Army of the United States. Washington, D.C.: Francis Blair, 1834. 16 p. UC72R4(1820/3) R.

Statement of Recruiting for the Army . . . During the Quarter Ended June 30, 1913. Washington, D.C.: Adjutant General's Office, 1913-1917. 32 p. UB323A25.

- Three-Year Enlistment for the Army. Washington, D.C.: GPO, 1912. 71 p. UB323A16.
Views of the President, Secretary of War, Chief of Staff and his general staff and line officers. Most opposed the plan to extend the term of enlistment from three to five years.
- United States Army Recruiting: Circular No. 1. Washington, D.C.: Adjutant General's Office, 1913. 7 p. UB323A11.
- U.S. War Dept. Adjutant General's Office. Instructions for the General Recruiting Service U.S. Army. Washington, D.C.: GPO, 1914. 36 p. UB323A2.
- Regulations for the Recruiting Service of the Army of the United States, Both Regular and Volunteer. Washington, D.C.: GPO, 1862. 99 p. UB323A383.
Also have 1863 regulations.
- U.S. War Dept. General Staff. United States Mustering Regulations Providing for the Muster of Volunteers into and out of the Military Service of the United States. Washington, D.C.: GPO, 1912. 28 p. UB323A3.
Also have the 1914 edition of the same regulations.
- Wahl, Lutz. The Adjutant General's Department: Procurement and Assignment of Personnel. Lecture, Army War College, Washington, D.C., 10 October 1928. 7 p. File 350-A-2. CrseMat.
- Weybrew, Benjamin B., editor. Personnel Selection in the U.S. Navy: Proceedings of a Navy-Wide Workshop, Submarine Medical Center, Groton, Connecticut, April 1967. Groton, Conn.: Naval Submarine Medical Center, 1967. 124 p. VB26N35.
- "Why I Shall Reenlist." U.S. Army Recruiting News, February 1939, vol. 21. pp. 8, 18. P.
- Wiechmann, Joseph H. The Regular Army as a Career for Enlisted Men. Paper, Army War College, Carlisle Barracks, Pa., 15 March 1954. 45 p. AWC-1554.
The author analyzed the factors that induce one to enlist and reenlist. He compared an Army career with civilian careers. His prime source was the Womble Report. The paper contains a useful bibliography.
- Willis, John M., Jr. A Long Range Procurement Plan for Regular Army Medical Officers. Paper, Army War College, Carlisle Barracks, Pa., 14 March 1955. 37 p. AWC-1555.

MANPOWER MOBILIZATION, UTILIZATION AND DEMOBILIZATION IN TIMES OF CRISIS

Bridges, Charles H. The Procurement and Assignment of Personnel by the Adjutant General's Department with Particular Reference to Mobilization; and an Enlisted Reserve for the Regular Army. Lecture, Army War College, Washington, D.C., 6 October 1930. 8 p. File 371-A-3. CrseMat.

_____. The Procurement of Personnel by Voluntary Enlistment in the Early Stages of the Mobilization for a Major Emergency; The Procurement of Special Service Enlisted Men. Lecture, Army War College, Washington, D.C., 6 October 1931. 13 p. File 381-A-4. CrseMat.

Fuller, Grace Hadley, compiler. Demobilization, A Selected List of References. Washington, D.C.: Library of Congress, 1945. 193 p. UA917A2Z9U5 MH.

Hazlett, Harry F. Procurement and Processing During the Voluntary Enlistment Period of Initial Mobilization. Paper, Army War College, Washington, D.C., 29 April 1933. 11 p. File 397-37. CrseMat.

Kreidberg, Marvin A. History of Military Mobilization in the United States Army 1775-1945: DA Pamphlet No. 20-212. Washington, D.C.: GPO, 1955. 721 p. AuthRm.

[Macomb, Alexander]. Memoir on the Organization of the Army of the United States, with a View to its Giving Effect to the Militia, when Called into Actual Service. Georgetown, D.C.: James C. Dunn, 1826. 40 p. UA25M53 R.

Ohio. Chief Mustering Officer. Orders and Instructions Concerning the Muster Out of Volunteers. Columbus, Ohio: n.p., 1898. 12 p. UB323A303.

Palmer, Robert R. Procurement of Enlisted Personnel for the AGF: The Problem of Quality. Washington, D.C.: Historical Section, Army Ground Forces, 1946. 40 p. D769.1A52No5c.2. Study No. 5.

Palmer, Robert R.; Wiley, Bell I.; and Keant, William R. The Procurement and Training of Ground Combat Troops. Washington, D.C.: GPO, 1948. 696 p. D769A533v.1pt.2 MH.

Sedberry, George R., Jr. Army Replacements. Paper, Army War College, Carlisle Barracks, Pa., 25 January 1960. 32 p. AWC-1560.
How to quickly get the right man to the right unit at the right time.

Simpson, Ormond R. US Force Requirements for Limited Wars. Paper, Army War College, Carlisle Barracks, Pa., 14 March 1955. 50 p. AWC-1555.

Smith, William E. The Army Personnel Replacement System. Paper, Army War College, Carlisle Barracks, Pa., 10 February 1961. 44 p. AWC-6115.

Centralize to meet rapid movement requirements of modern warfare.

Sparrow, John C. History of Personnel Demobilization in the United States Army: DA Pamphlet No. 20-210. Washington, D.C.: GPO, July 1952. 358 p. AuthRm.

The effect of World War II demobilization upon manpower policy may be a useful field of study to one interested in the effect of Vietnam draw down on the MVA issue.

U.S. Army. War College Class, 1927-1928. G-1 Course. Committee Nr. 13. The Available Manpower of the United States. 27 p. File 341-13. CrseMat.

U.S. Army. War College Class, 1929-1930. G-1 Course. Committee Nr. 6. Procurement of Personnel in War. About 40 p. File 361-6. CrseMat.

U.S. Army. War College Class, 1930-1931. G-1 Course. Committee Nr. 5. Procurement of Personnel. About 70 p. File 371-5. CrseMat.
An analysis of peacetime volunteering and wartime conscription.

U.S. Army. War College Class, 1931-1932. G-1 Course. Committee Nr. 4. Procurement of Personnel. About 100 p. File 381-4. CrseMat.

U.S. Army. War College Class, 1934-1935. G-1 Course. Committee Nr. 2. Procurement of Personnel and Use of Negro Manpower in War. 170 p. File 1-1935-2. CrseMat.

U.S. Army. War College Class, 1935-1936. G-1 Course. Committee Nr. 1. Procurement of Personnel. 84 p. File 1-1936-1. CrseMat.
Procurement by selective service and voluntary enlistment in a major emergency.

U.S. Army. War College Class, 1936-1937. G-1 Course. Committee Nr. 1. Procurement of Personnel. 178 p. File 1-1937-1. CrseMat.
This study is also about procurement by selective service and voluntary enlistment in a major emergency.

U.S. Army. War College Class, 1937-1938. G-1 Course. Committee Nr. 1. Manpower. 146 p. File 1-1938-1. CrseMat.
A study to determine U.S. manpower available for military service. Includes a review of such problems as the utilization of Negroes and women.

U.S. Congress. House. Committee on Military Affairs. Demobilization of the Army of the United States and Voluntary Recruiting for the United States Army: Hearings before the . . . 79th Cong., 1st sess. Washington, D.C.: GPO, 1945. 94 p. UB343A5-1945.

. Increase of the Military Establishment. 65th Cong., 1st sess. Washington, D.C.: GPO, 1917. 265 p. UB343A5(1917b) MH.

. Universal Mobilization for War Purposes: Hearings before the . . . 68th Cong., 1st sess. Washington, D.C.: GPO, 1924. 250 p. UA913A2 MH.

U.S. Congress. House. Committee on Armed Services. Special Subcommittee on Utilization of Military Manpower. Utilization of Military Manpower: Hearings before the . . . No. 55, 86th Cong., 2d sess. Washington, D.C.: GPO, 1960. pp. 4965-5769. UB339A118(1960) AWC.

U.S. Congress. House. Committee on Armed Services. Subcommittee on Defense Activities. Alleged Favoritism to Professional Athletes in the Armed Services. H. Res. 125, 83d Cong. Washington, D.C.: GPO, 1954. 122 p. UB323A51 AWC.

U.S. Congress. Senate. Committee on Military Affairs. Retention of Reserve Components and Selectees in Military Service Beyond Twelve Months: Hearings before the . . . S. R. 92 and 93, 77th Cong., 1st sess. Washington, D.C.: GPO, 1941. 254 p. UB343U533.

U.S. Sarnoff Commission. Final Report of the Citizens Advisory Commission on Manpower Utilization in the Armed Services. Washington, D.C.: GPO, 1953. 85 p. UB339A18 AWC.

Concerning a reduction in force levels and budget.

U.S. War Dept. War Department Mobilization Plan, 1933. Mimeograph, 1934. About 150 p. UA913A12 MH.

"Plans will be based on the procurement of personnel by voluntary enlistments," although it was expected a selective service act would be passed.

U.S. War Dept. Adjutant General's Office. History of the Personnel System. Washington, D.C.: n.p., 1919. 713 p. UB337A46v.1.

U.S. War Dept. Division of Militia Affairs. Suggestions for the Mobilization of Volunteers. Mimeograph, 1914. 10 p. UA914A1A28.

U.S. War Dept. General Staff, G-2. Public Relations Branch. Our Military System. n.p., [1930]. 32 p. UA10U52.

Post-World War I U.S. military training and mobilization policies were explained and supported with quotes from individuals and organizations. Ability to mobilize quickly was stressed. Citizen military training camps, ROTC and Organized Reserves as adjuncts to a small volunteer regular army were also discussed.

TRAINING AND EDUCATION

Bialek, Hilton, and McNeil, Michael. Preliminary Study of Motivation and Incentives in Basic Combat Training. Washington, D.C.: George Washington Univ., HRRO, May 1968. 8 p. GWU-HRRO-TR-68-6 AWC.

Breckinridge, Henry. The Modern Soldier Can Not Be Made in a Day. Washington, D.C.: GPO, 1915. 15 p. U765B82.
It takes time to train men in military specialties.

Cassileth, Barrie. Reinforcement Management. A. Approach to Motivating Army Trainees. Ft. Knox, Ky.: Human Resources Research Organization, November 1969. 16 p. HUMRRO-TR-69-17 AWC.
A study of the training program for clerk-typists.

Clifford, John Garry. The Plattsburg Training Camp Movement, 1913-1917. Microfilm, Ph.D. dissertation, Indiana Univ., Bloomington, Ind., 1969. A-V Rm.
About Leonard Wood's citizen soldier preparedness program, which emphasized the training of college students.

Coble, Charles R., Jr. Social Action Programs in the Department of Defense. Microfilm, Ph.D. dissertation, Univ. of North Carolina, Chapel Hill, N.C., 1969. A-V Rm.
A study of Project 100,000 and Project Transition, programs to develop "marginal manpower resources."

Devine, Patrick H. Recruit Training for the Future Army. Paper, Army War College, Carlisle Barracks, Pa., 18 February 1957. 42 p. AWC-1557.

Gignilliat, L. R. Arms and the Boy: Military Training in Schools and Colleges. Indianapolis, Ind.: Bobbs-Merrill Co., 1916. 371 p. NoNr. (U408G5).

Gordon, Mary Agnes, and Bottenberg, Robert A. Prediction of Unfavorable Discharge by Separate Educational Levels. Lackland AFB, Texas: 6570th Personnel Research Laboratory, April 1962. 10 p. UC633.6A358-62-5 AWC.

Heilmann, Janet C.; Osburn, Hobart G.; and Hausknecht, Rita O. Changes in Student Motivation at an Army Technical Training School. Washington, D.C.: George Washington Univ., HRRO, December 1955. 40 p. GWU-HRRO-TR-24 AWC.

Horchow, Reuben. Careers For Young Americans in the Army and After. Washington, D.C.: Public Affairs Press, 1950. 226 p. NoNr.

Hunter, A. T. "The Conduct of Operations with Green Troops." Journal of the United States Cavalry Association, January 1912, vol. 21, pp. 677-685. P.

Jones, Robert L., Jr., and others. Variety and Movement in Army Training. Ft. Benjamin Harrison, Ind.: Adjutant General School, April 1964. 15 p. AGS-RR-o AWC.

How to improve student motivation in army training classes through increased variety and movement.

Lanier, Daniel, Jr. Personal Demoralization and the Socialization of Military Trainees. Microfilm, Ph.D. dissertation, Case Western Reserve Univ., Cleveland, Ohio, 1968. A-V Rm.

One conclusion: the trainee's level of demoralization and degree of socialization does not seem to be related to his status position in the BCT company.

Lyon, C. C. Experience of a Recruit in the United States Army. Washington, D.C.: GPO, 1916. 16 p. U766L99.

Lyons, Gene M., and Masland, John W. Education and Military Leadership: A Study of the R.O.T.C. Princeton, N.J.: Princeton Univ. Press, 1959. 283 p. RefRm.

McCall, John, and Wallace, Neil. Training and Retention of Air Force Airmen: An Economic Analysis. Santa Monica, Calif.: RAND Corp., August 1967. 37 p. RAND-RM-5384-PR AWC.

Specifically concerned with electronic specialists.

McLain, Raymond S. Statement . . . on National Security Training Corps Act. Washington, D.C.: National Security Training Commission, n.d. 76 p. UB353M2 AWC.

Mayo, Walter L., Jr. Marginal Manpower and the Armed Forces. Photocopy, master's thesis, Shippensburg State College, Shippensburg, Pa., April 1971. 109 p. UB337M39 AWC.

About DOD's Project 100,000 and Project Transition, efforts to train youth who were educationally or physically deficient.

Pendleton, Harris, Jr. Uniformity in Training and Stressing Morale. Paper, Army War College, Washington, D.C., 1 December 1924. 7 p. File 289A-27. CrseMat.

Reeves, James H., Jr. An Army Career Development Plan. Paper, Army War College, Carlisle Barracks, Pa., 26 March 1956. 49 p. AWC-IS56.

Short, Walter C. Necessity for Greater Uniformity in Methods of Training and for Stressing Morale. Paper, Army War College, Washington Barracks, D.C., 1 December 1924. 6 p. File 289A-27. CrseMat.

Included with Harris Pendleton's paper.

Thompson, C. A. Aptitude Differences Related to Region of Enlistment of Basic Airmen. Lackland AFB, Tex.: Air Research and Development Command, September 1958. 19 p. AF-WADC-TN-58-65 AWC.

U.S. Army. Marginal Man and Military Service. Washington, D.C.: GPO, 1965. 270 p. UB336U5pt.1 AWC.

_____. Recruit Training. Photocopy, memo, Washington, D.C., 21 December 1963. About 60 p. U408.3A24 AWC.
FOR OFFICIAL USE ONLY.

U.S. Army. Adjutant General's Office. Department of the Army Plan for National Security Training. Photostat, Washington, D.C., 15 January 1949. 45 p. UB353A15(1949) AWC.

U.S. Army. Adjutant General's Office. Research and Development Command. Human Factors Research Branch. Prediction of Unacceptable Performance in the Army: Technical Research Note 113. Washington, D.C.: TAG, June 1961. 8 p. UB337A4711no.113 AWC.

U.S. Army. 7th Division. Education and Recreation. Camp Funston, Kans.: 7th Division, 1920. 84 p. UB363U58.
Elementary, vocational and higher education.

U.S. Comptroller General. Improper Utilization of Trained Enlisted Personnel: Report to the Congress of the United States. Washington, D.C.: Comptroller General, April 1964. 26 p. UB337A497 AWC.

U.S. Congress. House. Select Committee to Investigate Educational and Training Program under GI Bill. Investigation of GI Schools: Hearings . . . H. R. 474, 81st Cong., 2d sess. Washington, D.C.: GPO, 1951. 662 p. UB357A5-1950.1 New.

U.S. Congress. Senate. Committee on Armed Services. National Security Training Corps Act: Hearings . . . S. 2441, 82d Cong., 2d sess. Washington, D.C.: GPO, 1952. 582 p. UB353A54-1952 New.

U.S. Dept. of Defense. It's Your Choice: How to Choose the Military Service Program that Will Serve You Best. Washington, D.C.: GPO, 1960. 20 p. UB323A54 AWC.

U.S. Office of Scientific Research and Development. National Defense Research Committee. Applied Psychology Panel. Human Factors in Military Efficiency: Training and Equipment. Washington, D.C.: n.p., 1946. 361 p. U22A4 MH.
Vol. 2 of the Summary Technical Report of the Applied Psychology Panel, NDRC.

U.S. War Dept. Director of Information and Education Division.
Observations on Army Policy and on the Training of Civilian Reserves.
Washington, D.C.: Chief of Staff, 1945. 20 p. UB343U581.

U.S. War Dept. Quartermaster Corps. Why Not Finish Your Course?
Washington, D.C.: Office Quartermaster General, 1919. 31 p.
UB323.3-1917A37.

The attractions of life as a quartermaster sergeant.

White, Frank, and Mayer, Herbert B. Getting Ahead in Your New Army.
n.p.: Hale, Cushman and Flint, 1941. 146 p.
A guide for the new citizen-soldier.

Winder, Wayne M. Recruit Training for the Future Army. Paper, Army War
College, Carlisle Barracks, Pa., 19 March 1958. 46 p. AWC-IS58.

KEEPING THE MAN: MILITARY JUSTICE, DISCIPLINE, RIGHTS, CUSTOMS AND CRIMES

Bergey, Ellwood. Why Soldiers Desert from the United States Army.
Philadelphia: Wm. F. Fell and Co., 1903. 157 p. UB788B49.
Atrocious food and sanitation and low pay were among the causes
of desertion from the Army during the Spanish War and Philippine
Insurrection.

Brown, Michael A. "Must the Soldier be a Silent Member of Our Society."
Military Law Review: DA Pamphlet 27-100-43, January 1969.
AuthFile AWC.
On freedom of speech in the armed forces.

Carter, Robert G. On the Trail of Deserters. Washington, D.C.: Gibson
Bros., 1920. 60 p. OIW/M-27.
1871, 4th U.S. Cavalry, central Texas. He blamed the high
desertion rate on Washington politics, the "Indian Ring."

Davis, Theodore R. "A Summer on the Plains." Harper's Magazine, February
1868, vol. 36. pp. 292-307. P.
See p. 298--about 7th Cavalry desertion problems in 1867. "Many
of the men had enlisted under assumed names, and gone out on the
Plains just to see the country, purposing, no doubt, to take
advantage of any chance that might appear to afford them a bettering
of condition . . . In less than one year the Seventh Cavalry has
lost by desertion nearly eight hundred men."

Finn, James, editor. Conscience and Command: Justice and Discipline in
the Military. New York: Random House, 1971. 300 p. UB79306.

Foner, Jack D. The United States Soldier Between Two Wars: Army Life and Reforms, 1865-1898. New York: Humanities Press, 1970. 229 p. U766P65.

How the Army reacted to the desertion plague of the Indian Wars era.

Gardner, Fred J. The Unlawful Concert: An Account of the Presidio Mutiny Case. New York: Viking Press, 1970. 239 p. UB856P7G3.

Hayes, Thomas Lee. American Deserters in Sweden. New York: Association Press, 1971. 192 p. UB342U5H35.

A minister tells the stories of Vietnam-era deserters.

Holabird, Samuel B. "Some Considerations Respecting Desertion in the Army." Ordinance Notes--No. 232, 20 November 1882. 18 p. UF7A15.

Loughry, H. K., and others. Present Desertion Rates. Paper, Army War College, Washington Barracks, D.C., 16 October 1926. About 60 p. File 331A-45. CracMat.

Since rates had risen since World War 1, the authors recommended: (1) reestablishment of recruit depots; (2) more severe punishment; (3) increased public awareness of desertion; (4) reduction of the opportunity to purchase discharge.

McComsey, John A., and Edwards, Morris O. The Soldier and the Law. Harrisburg, Pa.: Military Service Publishing Co., 1941. 401 p. UB500M2 MH.

See chapter 3, "To the Troop Leader," concerning "inductive methods of securing discipline plus morale."

Murray, John F. T. A Neglected Study in Military Education--The Development in the Career Officer of an Understanding of the Role of Law. Paper, Army War College, Carlisle Barracks, Pa., 10 February 1961. 76 p. AWC-1561.

Noland, Chuck. "One Way to Exile." Soldiers, March 1972, vol. 27. pp. 10-16. P.
Vietnam-era desertion.

Olson, Howard C., and Rae, R. William. Determination of the Potential for Dissidence in the US Army, 2 vols. McLean, Va.: Research Analysis Corp., March-May 1971. RAC-TP-410 AWC.

Vol. 1 is FOR OFFICIAL USE ONLY, and is entitled "Nature of Dissent." Vol. 2, "Survey of Military Opinion," reports the results of a survey of enlisted men and officers concerning their likes and dislikes.

Ross, Frank S. Mobilization Training Regulations. Paper, Army War College, Ft. Humphreys, D.C., 2 May 1936. 10 p. File 7-1936-21. CrseMat.

Concerned with discipline and the need to exact obedience through means other than fear.

Schofield, Frank Herman, and others. Military Character. Mimeograph, U.S. Naval War College, 1913. About 200 p. U22S371.
Includes lectures by Col. Henry C. Davis, Cmdr. R. R. Belknap and Cmdr. Frank H. Schofield. Concerned with loyalty, esprit de corps, and discipline.

Shanks, David C. Discipline and Courtesies of the Service: Citizens' Military Training Camps. Ft. Sill, Okla.: n.p., 1921. 67 p. U76S53.

Sherrill, Robert. Military Justice As Military Music Is To Music. New York: Harper and Row, 1970. 234 p. UB853S5.
"For the first aim of military justice is not justice, but discipline . . ."

Stapp, Andy. Up Against the Brass. New York: Simon and Schuster, 1970. 192 p. UB347S7 AWC.
The story of the genesis of Stapp's American Servicemen's Union.

U.S. Air Force. Air Research and Development Command. Human Resources Research Institute. A Report on Attitudes Toward Desertion of Air Force Personnel. Maxwell AFB, Ala.: AFRI, May 1953. 9 p. AF-HRRI-RM-8.

U.S. Army. The High Price of AWOL: Pamphlet 20-145, April 1952. 18 p. AuthRM.

U.S. Army. Army Ground Forces. Memorandums concerning saluting by officers and appearance of officers. Typed carbon, April 1942. 3 p. File 73-80. CrseMat.
In the Washington area officers and enlisted men had been observed failing to exchange salutes.

U.S. Congress. House. Committee on Military Affairs. To Make Better Provision for the Government of the Military and Naval Forces of the United States by the Suppression of Attempts to Incite the Members Thereof to Disobedience: Hearings before the . . . H. R. 5845, 74th Cong., 1st sess. Washington, D.C.: GPO, 1935. 92 p. UB787U2.

U.S. War Dept. Adjutant and Inspector General's Office. General Order, dated 17 June 1814. 1 p. UB788A2.
Deserters who surrendered within three months were offered amnesty.

Woodbury, E. N. A Study of Desertion in the Army. Mimeograph, Morale Branch, War Plans Division, General Staff, Washington, D.C., 15 September 1920. 51 p. UB788W6 (File 194-1).

A study of desertion in the U.S. Army 1830-1920. The author looked at the relationships between desertion and enlistment rates, re-enlistment rates, punishments, and the civilian labor market.

KEEPING THE MAN: MORALE, LEADERSHIP, MILITARY PSYCHOLOGY

Boswell, Charles B. Army Morale in Combat. Paper, Army War College, Carlisle Barracks, Pa., 26 March 1956. 31 p. AWC-1S56.

Bray, Charles W. Psychology and Military Proficiency: A History of the Applied Psychology Panel of the National Defense Research Committee. Princeton, N.J.: Princeton Univ. Press, 1948. 242 p. U22B7 MH.

Colacicco, Frank. National Will to Fight. Paper, Army War College, Carlisle Barracks, Pa., 19 March 1959. 45 p. AWC-1S59.

Ways must be found to arouse the national will in peacetime so that we will have a strong, prepared armed force. The Army should actively participate in programs to increase the will to fight. An MVA could be more easily raised under such conditions.

Committee of the National Research Council on a Textbook of Military Psychology. Psychology for the Armed Services. Washington, D.C.: Infantry Journal, 1945. 533 p. U22N3 MH.

See especially chapters 14 and 15, "Motivation and Morale" and "Personal Adjustment."

Compton, Earl D. Soldier Morale in a Non-Atomic Limited War. Paper, Army War College, Carlisle Barracks, Pa., 14 March 1955. 32 p. AWC-1S55.

An analysis of Korean War morale.

Dacunto, Lawrence J. "Personal Communication in the Modern Army." Military Review, December 1971, vol. 51. pp. 73-79. P.

Davies, Daniel R., and Herrold, Kenneth F. Leadership and Morale. New London, Conn.: Arthur C. Croft Publications, 1955. 55 p. HM131D31 AWC.

A how-to book for administrators.

DeLacour, R. B. The Individual Mind in Relation to Military Service. Paper, Army War College, Washington, D.C., 9 October 1927. 7 p. File 341A-26. CrneMat.

Includes a paper on "Morale and the Citizen Soldier."

Edwards, Earl W. Morale--An Overall View. Paper, Army War College, Carlisle Barracks, Pa., 15 March 1955. 44 p. AWC-IS55.

Ely, H. E. Leadership and Morale in War. Lecture, Army War College, Washington, D.C., 10 February 1940. 16 p. Part 1, bound 1939-1940 lectures. CrseMat.

Nr. 9, Analytical Studies Course. Concerning his experiences as a combat commander in the A.E.F.

Foner, Philip S. Morale Education in the American Army, War For Independence, War of 1812, Civil War. New York: International Publishers, 1944. 64 p. U22P6 MH.

The author's theme is that the better the soldier is indoctrinated as to why he is fighting, the better he fights.

Foss, Martin H., and McMahan, Bernard S. The Effect of the Uniform on Morale. Paper, Army War College, Washington Barracks, D.C., 15 October 1926. 6 p. File 331A-47. CrseMat.

George Washington University. Human Resources Research Office. Annual Project Progress Report: Motivation, Morale, and Leadership Research. 2 vols. Mimeograph, HRRO, 31 December 1953 and 31 December 1954. GWU-HRRO-RR-MML AWC.

Griswold, O. W. What Practical Methods Should Be Employed in Our Army to Secure a Better Understanding and Application of the Psychology of Troop Leadership. Paper, Army War College, Washington, D.C., 2 January 1929. 17 p. File 357-36. CrseMat.

Several examples of good and bad leadership methods are analyzed.

Hocking, William Ernest. "Morale." The Atlantic Monthly. December 1918, vol. 122. pp. 721-728. P.

An inquiry into the nature of morale.

Knight, H. E. The Morale of the Regular Army. Paper, Army War College, Washington, D.C., 17 March 1928. 6 p. File 349-21. CrseMat.

Lenney, John J. Caste System in the American Army. New York: Greenberg Publisher, 1949. 233 p. UG23L4 MH.

Mainly concerned with abolishing the Corps of Engineers and the "West Point System" of Army leadership.

McCown, Hal D. Development and Maintenance of Morale in the Combat Infantryman. Paper, Army War College, Carlisle Barracks, Pa., 15 March 1955. 29 p. AWC-IS55.

Meier, Norman C. Military Psychology. New York: Harper and Bros., 1943. 395 p. U22M35 MH.

See especially chapter 3. "Psychological Preparation for Combat: Morale."

Miller, P. W. Sufficiency of Morale Agencies. Paper, Army War College, Ft. Humphreys, D.C., 8 November 1939. 6 p. File 7-1940-34. CseeMat.

Morris, Emerson E. Motivation and Retention of the Military Executive. Photocopy, thesis, Univ. of Pennsylvania, Philadelphia, Pa., 1958. 43 p. UB210M57.

Munson, Edward L. The Management of Men: A Handbook on the Systematic Development of Morale and the Control of Human Behavior. New York: Henry Holt and Co., 1921. 801 p. U22M8 MH.

Palmer, W. B. Morale and Welfare Activities. Paper, Army War College, Ft. Humphreys, D.C., 5 November 1938. 15 p. File 7-1939-32. CseeMat.

Pennington, L. A.; Hough, Romeyn B., Jr.; and Case, H. W. The Psychology of Military Leadership. New York: Prentice-Hall, 1943. 288 p. UB210P38.

The officer as instructor, learner, leader, and disciplinarian; also "the officer and his men in battle," and "the officer and army morale."

Riffe, James L. National Morale. Paper, Army War College, Carlisle Barracks, Pa., 10 February 1961. 74 p. AWC-IS61.

Skells, James F. The Role of Motivation and Military Service. Paper, Army War College, Carlisle Barracks, Pa., 14 March 1955. 33 p. AWC-IS55.

The key to motivation is leadership.

Slaughter, Donald F. Morale and Discipline in Combat. Paper, Army War College, Carlisle Barracks, Pa., 14 March 1955. 42 p. AWC-IS55.

Stratta, Maurice D. Soldier Morale in a Limited Non-Atomic War. Paper, Army War College, Carlisle Barracks, Pa., 14 March 1955. 34 p. AWC-IS55.

Summerall, C. P. Morale and Leadership. Lecture, Army War College, Washington, D.C., 10 March 1930. 5 p. File 366A-13. CseeMat.

U.S. Army. DCSFER. Leadership in the Post-70's: A Leadership Workshop Conference. West Point, N.Y.: USMA, June 1969. 282 p. UB210143-1969 AWC.

U.S. Army. War College. Leadership for the 1970's: USAWC Study of Leadership for the Professional Soldier. Carlisle Barracks, Pa.: USAWC, 1 July 1971. 153 p. UB210U5.

" . . . to determine the type of leadership that would be appropriate as the Army approached the zero-draft conditions of the Modern Volunteer Army." See also the Comprehensive Report, Leadership for the 1970's, 20 October 1971, UB210U51.

- U.S. Army. War College Class 1926-1927. Command Course. Committee Nr. 3.
The Human Element in War. 40 p. File 338-3. CrseMat.
- U.S. Army. War College Class, 1927-1928. G-1 Course. Committee Nr. 4.
A Psychological Study of Morale in Armies. About 50 p. File 341-4.
CrseMat.
- U.S. Army. War College Class, 1927-1928. G-1 Course. Committee Nr. 5.
Historical Study of Morale in Armies. About 60 p. File 341-5.
CrseMat.
Army of Northern Virginia.
- U.S. Army. War College Class, 1927-1928. G-1 Course. Committee Nr. 6.
A Study of the Use of Rewards, Embodying Recommendations for a Practical
System for Rewarding Organizations and Individuals Together with the
Necessary Plan for its Operation. About 30 p. File 341-6. CrseMat.
- U.S. Army. War College Class, 1928-1929. G-1 Course. Committee Nr. 6.
Morale in Armies. 50 p. File 350-6. CrseMat.
Union Army in Civil War, French in World War I, and the A.E.F.
- U.S. Army. War College Class, 1935-1936. G-1 Course. Committee Nr. 6.
Morale. 121 p. File 1-1936-6. CrseMat.
Study based on experiences of U.S., French, German and British
forces during World War I.
- U.S. Army. War College Class, 1937-1938. G-1 Course. Committee Nr. 5.
Morale. 124 p. File 1-1938-5A, 2 vols. CrseMat.
Improving ours and reducing theirs.
- U.S. War Dept. High or Low? Morale Reflects Leadership. n.p.:
Central Pacific Base Cmd., [1945]. 16 p. U22U54.
- U.S. War Dept. Morale Branch. Morale Circulars. Mimeograph, War Dept.,
1918-1921. 20 circulars. U22U58.
- Weeks, L. B. War Department Morale Plans for a Major War. Paper, Army
War College, Ft. Humphreys, D.C., 5 November 1938. 14 p. File 7-1939-4'
CrseMat.
- West, Charles. Infantry Tactical Training in its Effect on Morale. Paper,
Army War College, Washington Barracks, D.C., 7 October 1926. 39 p.
File 331A-48. CrseMat.
- Whitney, Richard W. Army Morale in Combat. Paper, Army War College,
Carlisle Barracks, Pa., 15 March 1954. 35 p. AWC-IS54.
- Wilson, Wilbur. Development and Maintenance of Combat Morale. Paper,
Army War College, Carlisle Barracks, Pa., 14 March 1955. 43 p.
AWC-IS55.

Woodbury, E. N. Morale: Improving the Standard of Enlisted Men. Paper, Army War College, Washington, D.C., 28 February 1931. 20 p. File 377-83. CrseMat.

Especially concerned with "reduction in turnover." Includes useful charts.

Woodruff, J. A. "Morale and Leadership." The Military Engineer, September-October 1921, vol. 13. pp. 416-418. P.

Zentner, Henry. "Morale: Certain Theoretical Implications of Data in The American Soldier." American Sociological Review, 1951, vol. 16. pp. 297-307. ReprintFile AWC.

Based upon the S. A. Stouffer study (see WORLD WAR II section).

KEEPING THE MAN: PERSONAL LIFE OF THE SOLDIER

Antonelli, Stephen G., Jr. These Guys Win Wars. New York: Carlton Press, 1968. 85 p. U766A7.

"An account of a recruit's first days."

Drye, Clarence W. Responsibility Pay for Officers. Paper, Army War College, Carlisle Barracks, Pa., 25 January 1960. 39 p. AWC-IS60. Conclusion: the provision for incentive responsibility pay was justifiably cut from the 1958 Pay Act.

Exley, Thomas M. A Compendium of the Pay of the Army from 1785 to 1888. Washington, D.C.: GPO, 1888. 57 p. UC74A2 MH.

Faith, Don C. Use of Soldier Labor for Upkeep and Maintenance of Army Posts. Paper, Army War College, Ft. Humphreys, D.C., 10 December 1938. 1 p. File 7-1939-52. CrseMat.

Forayth, George A. The Story of the Soldier. New York: D. Appleton and Co., 1905. 389 p. NoNr.

See especially chapter 5, "Characteristics and Development of the American Soldier." The Indian Wars enlisted life is described.

How to Get Along in the Army. New York: D. Appleton-Century Co., 1942. 168 p. U766043.

For draftees and other new recruits.

"Informal Social Organization in the Army." American Journal of Sociology, 1940, vol. 51. pp. 365-370. ReprintFile AWC.

Jaynes, L. C. Restrictions on the Employment of Enlisted Men at Officers Quarters. Paper, Army War College, Ft. Humphreys, D.C., 10 December 1938. 5 p. File 7-1936-56. CrseMat.

Johnston, Dana W., Jr. A New Army Pay System. Paper, Army War College, Carlisle Barracks, Pa., 18 February 1957. 103 p. AWC-1657.

The plan: government operated banks in which the finance centers would deposit pay. The individual would be assured of receiving his pay when due.

Kahn, E. J., Jr. The Army Life. New York: Simon and Schuster, 1942. 154 p. U766K35.

A draftee told of the transition from civilian to soldier.

Littlejohn, Robert M. The Soldier's Ration. Paper, Army War College, Washington, D.C., 31 January 1930. 33 p. File 367-42. CrseMat.

Concerning "the nutritional requirements of the soldier (and) the suitability of existing rations of the United States Army . . . "

Matthews, William, and Wecter, Dixon. Our Soldiers Speak 1775-1918.

Boston: Little, Brown and Co., 1943. 365 p. E181M43.

Excerpts from the diaries and letters of enlisted men, from the Revolutionary War to World War I.

The Military Monitor, or, Advice to the Officers and Soldiers of the American Army . . . Baltimore: J. C. O'Reilly and Co., 1813. 183 p.

U766M56.

Satirical advice on conduct, given to all ranks, from Secretary of War to private.

Milliken, Charles B. Principles of Pay Designed To Influence Skilled Enlisted Personnel To Remain in the Army. Paper, Army War College, Carlisle Barracks, Pa., 18 February 1957. 21 p. AWC-1557.

Mitchell, Charles L. Improvement of the Enlisted Personnel of the Regular Army. Paper, Army War College, Washington, D.C., 27 February 1932.

About 20 p. File 387-46. CrseMat.

Morale can be improved by preventing drains on the soldier's pay, reducing the large number of married enlisted men (?), reducing fatigue duty and improving recruitment procedures.

Moody, Paul D. Religion of Soldier and Sailor. Cambridge: Harvard University Press, 1945. 115 p. NoNr.(TechServ.)

Covers World War I, interwar years, and World War II.

Purdon, Frank L. Our Present System of Procurement, Treatment, Welfare, Separation, etc., of Enlisted Men with a View to Evolving a Better System Which Would Tend to Raise the Standard of Enlisted Personnel.

Paper, Army War College, Washington, D.C., 17 February 1932. About 30 p. File 387-56. CrseMat.

- Reynolds, Alfred. The Life of an Enlisted Soldier in the United States Army. Washington, D.C.: GPO, 1904. 29 p. UB323R45.
 " . . . there seems (sic) to prevail the ideas that to be a soldier of our Regular Army is to be in a position which is below that of the ordinary citizen . . . that the privileges accorded a soldier are few and far between . . . "
- Rickey, Don, Jr. Forty Miles a Day on Beans and Hay. Norman, Okla.: Univ. of Oklahoma Press, 1963. 382 p.
 A social history of volunteers who served in the regular army during the Indian Wars.
- Robertson, Edythe L. Food, Clothing and Shelter for the Fighting Man, U.S.A. n.p., photocopy, [1955]. 251 p. UC20R6.
 Covers U.S. wars since 1861, with emphasis on the 1941-1955 period.
- Shafroth, John F., Jr., and others. Determination of Policy in Regard to the Employment of Civilian Labor to Replace Enlisted Men. Paper, Army War College, Washington Barracks, D.C., 18 October 1926. About 30 p. File 331A-42. CrseMat.
- Shambaugh, Benj. F., editor. "Social Work at Camp Dodge." Iowa and War. Iowa City, Ia.: State Historical Society of Iowa, 1918. 40 p. U766S52.
- Shanks, David C. Management of the American Soldier. n.p., ca. 1918. 80 p. GiftRm.
 For the young officer. How to direct the life of the enlisted man. Covers such subjects as: language, criticism and tact, and drunkenness, complaints, neatness, saluting, recreation, homesickness, and inculcation of pride and loyalty.
- Shea, Nancy. The Army Wife. New York: Harper and Bros., 1941. 298 p. U766S31.
- Skinner, Charles M. The American Soldier: Studies in Army Life. Brooklyn, N.Y.: Brooklyn Daily Eagle, 1901. 42 p. U766S62.
 Chapter headings: "The Recruit," "Garrisons on the Seaboard," "Frontier Posts," "Hospital Service," "Homes for Old Soldiers," et al.
- Stewart, M. B. Military Character, Habit, Deportment, Courtesy and Discipline. Menasha, Wis.: George Santa Publishing Co., 1913. 76 p. U765S85.

Stokely, C. C. Improvement of the Enlisted Personnel of the Regular Army. Paper, Army War College, Washington, D.C., 31 March 1930. 12 p. File 367-75. CracMat.

Recommended more circumspect recruitment, reduced details during training, better pay and educational opportunities.

Tauber, Peter. The Sunshine Soldiers. New York: Simon and Schuster, 1971. 262 p. U766T34.

A personal account of basic training at Ft. Bliss.

U.S. Army. Personal Affairs of Military Personnel and Aid for Their Dependents: DA Pamphlet 21-5, April 1954. 66 p. AuthRm.

U.S. Army. Board to Study Human Relations within the U.S. Army and U.S. Air Force. Lt. Gen. Wade Haislip, President. Proceedings of a Board of Officers. Mimeograph, 11 February 1948. 5 p. DA-B-HR PeriodRm2.

It recommended that soldiers be relieved of maintenance and housekeeping chores not essential to combat effectiveness. Also recommended changes in recruiting, assignment, and housing.

U.S. European Command. Historical Division. Recreation and Welfare. Typed carbon, Frankfurt-Am-Main, Germany, 1947. 290 p. D810E8U5 MH. A volume of the Occupation Forces in Europe Series, 1945-46.

U.S. President's Committee on Religion and Welfare in the Armed Forces. Free Time in the Armed Forces. Washington, D.C.: GPO, February 1951. 79 p. U766A5 AWC.

Concerning facilities, funds, and leadership for free-time programs.

U.S. War Dept. Army Life: WD Pamphlet 21-13, dated 10 August 1944. 182 p. AuthRm.

U.S. War Dept. General Staff. Statistics Branch. Cost of Living and Army Pay: Special Report No. 137. Photostat, 15 November 1919. 25 p. UA24A554S.

Welty, Raymond L. "The Daily Life of the Frontier Soldier." Cavalry Journal, October 1927, vol. 36. pp. 584-594. P.

Whitman, S. E. The Troopers: An Informal History of the Plains Cavalry, 1865-1890. New York: Hastings House, 1962. 256 p. U766W44.

Includes chapters on the enlisted men, crime and punishment, pay, housing, uniforms, and daily routine.

Wilkes, Gilbert Van B., and others. Substitution of Civilians for Enlisted Men in the Zone of the Interior. Paper, Army War College, Washington Barracks, D.C., 18 October 1926. About 30 p. File 331A-43. CracMat.

Williams, Colin J., and Weinberg, Martin S. Homosexuals and the Military. New York: Harper and Row, 1971. 221 p. UH630W55.

An "analysis of the attitude toward and the treatment and experiences of homosexuals in the U.S. armed forces."

Wise, Jennings C. Hegemonics or Thoughts on Leadership and Training Including the Soldier's Life in Battle. Washington, D.C.: W. F. Roberts Co., 1922. 172 p. UB210W75.

The last 50 pages are a fictional representation of the soldier's daily life, based on World War I experiences.

Young, Hugh F. Pay Policies and Nuclear Warfare. Paper, Army War College, Carlisle Barracks, Pa., 25 January 1960. 41 p. AWC-IS60.

World War II pay policies were reviewed in the light of the expected conditions of nuclear warfare.

MILITARY-CIVILIAN RELATIONS

Bahr, Fred Richard. The Expanding Role of the Department of Defense as an Instrument of Social Change. Microfilm, Ph.D. dissertation, George Washington Univ., Washington, D.C., 1970. A-V Rm.

Beck, Clarence E. Enhancing Military Prestige in the Civilian Community. Paper, Army War College, Carlisle Barracks, Pa., 15 March 1954. 43 p. AWC-IS54.

Cornett, Jack G. The Army Station and the Civilian Community. Paper, Army War College, Carlisle Barracks, Pa., 14 March 1955. 36 p. AWC-IS55.

Community relations.

Davies, Wallace Evan. Patriotism on Parade: The Story of Veterans' and Hereditary Organizations in America 1783-1900. Cambridge, Mass.: Harvard Univ. Press, 1955. 388 p. E172.7D3 MH.

Ekirch, Arthur A., Jr. The Civilian and the Military. New York: Oxford University Press, 1956. 340 p. UA11.5E4.

To some people MVA raises the specter of militarism. This book, a study of America's antimilitarism expressed through civilian control of defense, sheds the light of history on certain MVA questions.

Hartz, Louis; Hardin, Charles M.; McCauley, William S.; and Rohrllich, George F. Civil-Military Relations. Chicago: Public Administration Service, 1940. 77 p. UA2329H4 MH.

A bibliography on civilian mobilization in the U.S., England, Canada, Germany and France.

- Janowitz, Morris. Working Paper on the Professional Soldier and Political Power: A Theoretical Orientation and Selected Hypotheses. Mimeograph, Univ. of Michigan, n.p., July 1953. 44 p. UB147J3 MH.
Concerning the political aspects of a large professional army and its officer corps.
- Kemble, Charles Robert. The Image of the Army Officer: The Nineteenth Century Background. Microfilm, Ph.D. dissertation, George Washington Univ., Washington, D.C., 1969. A-V Rm.
How the civilian viewed the Army officer in the 19th century.
- Kerwin, Jerome C., editor. Civil-Military Relationships in American Life. Chicago: Univ. of Chicago Press, 1948. 181 p. UA23K4 AWC.
- Larson, Arthur. Civil-Military Relations and Militarism: A Classified Bibliography. . . Manhattan, Kansas: Kansas State Univ. Library, 1971. 113 p. Z6721L37.
- Mills, C. Wright. The Power Elite. New York: Oxford Univ. Press, 1956. 423 p. E169.1M64 AWC.
See chapters 8 and 9, "The Warlords" and "The Military Ascendancy."
- Murray, Joseph E. The Army and Community Relations. Paper, Army War College, Carlisle Barracks, Pa., 26 March 1956. 31 p. AWC-1556.
- Moskos, Charles C., Jr., editor. Public Opinion and the Military Establishment. Beverly Hills, Calif.: Sage Publications, 1971. 294 p. UA23P85 AWC.
Three sections of readings: "Military Education and Civilian Values," "Civilian Response to Military Roles," and "The Emergent Military Establishment."
- Naughton, Francis E. The Civilian in the Army. Paper, Army War College, Carlisle Barracks, Pa., 25 January 1960. 47 p. AWC-1560.
How to make the best use of civilian DA employees in a time of a shrinking uniformed force. Rehiring of retired officers is also studied.
- Opinion Research Corp. The Image of the Army: Army Veterans, General Public, High School Educators, and Vietnam Army Veterans in College Appraise the U.S. Army. Princeton, N.J.: Opinion Research Corp., August 1969. About 200 p. UA25057 AWC.
- Pratt, George K. Soldier To Civilian: Problems of Readjustment. New York: Whittlesey House, 1944. 233 p. GiftRm.
- Public Opinion Surveys. Attitudes of Adult Civilians Toward the Military Service as a Career, 2 parts. Princeton, N.J.: Public Opinion Surveys, 1955. U766P8 AWC.
Part 2 is Attitudes of 16 to 20 Year Old Males . . .

Smith, Louis. American Democracy and Military Power: A Study of Civil Control of the Military Power in the United States. Chicago: Univ. of Chicago Press, 1951. 370 p. JK558S57 MH.

Turner, John G. The Army Station and the Civilian Community. Paper, Army War College, Carlisle Barracks, Pa., 14 March 1955. 41 p. AWC-IS55.
Public relations.

REVOLUTIONARY WAR

Bolton, Charles Knowles. The Private Soldier under Washington. New York: Charles Scribner's Sons, 1902. 258 p. E255B69 MH.
Topics include "Material Needs," "Officer and Private," "Camp Duties," "Camp Diversions," "Hospitals and Prison-Ships," and "The Private Himself."

Bowman, Allen. The Morale of the American Revolutionary Army. Port Washington, N.Y.: Kennikat Press, 1964; originally published 1943. 160 p. E255B763.
See especially chapter 4, "The Maintenance of Morale." Subject headings: Quality of Troops, Supplies, Sickness, Wages, Provincialism, Discipline, Behavior in Action, Fluctuation in Morale, Devotion to the Cause, Absenteeism, Extent of Desertion, Prevention of Desertion, Leniency Toward Desertion, Rewards, Recreation and Regalia, Propaganda.

Martin, Joseph Plumb. A Narrative of Some of the Adventures, Dangers and Sufferings of a Revolutionary Soldier. Edited by George F. Scheer. New York: Arno Press, n.d.; originally published 1962 as Private Yankee Doodle. 305 p. E275M382.

"Recruiting in 1776!" U.S. Army Recruiting News, 1 November 1923, vol. 5. p. 1. P.
A facsimile of a 1776 one-page recruiting poster for Washington's army.

CIVIL WAR

Brooks, R. P. "Conscription in the Confederate States of America, 1862-1865." Military Historian and Economist, October 1916, vol. 1. pp. 419-443. P.

Fish, Carl Russell. "Conscription in the Civil War." The American Historical Review, October 1915, vol. 21. pp. 100-103. P.
"The draft law was so framed and administered as not to create a substitute for the volunteer system, but to stimulate volunteering."

Freeman, D. S. Methods Employed by General Lee to Maintain Morale in the Army of Northern Virginia. Lecture, Army War College, Ft. Humphreys, D.C., 5 November 1936. 11 p. Bound 1936-1937 lectures, G-1 Course. CrseMat.

Gilham, William. Manual of Instruction for the Volunteers and Militia of the Confederate States. Richmond, Va.: West and Johnston, 1861. 559 p. U113.5C39.

_____. Manual of Instruction for the Volunteers and Militia of the United States. Philadelphia: Charles Desilver, 1861. 743 p. U113C39.

Lonn, Ella. Desertion During the Civil War. New York: Century Co., 1928. 251 p. UB788L86.

Maine. Provost Marshal's Office. Circulars and Circular Letters, 1863-1864. Augusta, Me.: Provost Marshal's Office, 1865. About 120 p., index. UB323M2.
About the Civil War draft in Maine.

Martin, Bessie. Desertion of Alabama Troops From the Confederate Army. New York: Columbia Univ. Press, 1932. 281 p. UB788M36.

Mitchell, Memory F. Legal Aspects of Conscription and Exemption in North Carolina 1861-1865. Chapel Hill, N.C.: Univ. of North Carolina Press, 1965. 103 p. UB344N8M5.

Moore, Albert Burton. Conscription and Conflict in the Confederacy. New York: Macmillan Co., 1924. 367 p. E545M82.

Murdock, Eugene Converse. Patriotism Limited, 1862-1865: The Civil War Draft and the Bounty System. n.p.: Kent State Univ. Press, 1967. 270 p. UB343M8.

New York (County). Board of Supervisors. Report of the Committee on Substitutes and Relief of the Board of Supervisors. New York: Wm. L. S. Harrison, 1863. 427 p. E523N7.

_____. Report of Special Committee on Volunteering New York: Wm. L. S. Harrison, 1864. 931 p. E523N72.

_____. Report of the Special Committee on Volunteering . . ., 2 vols. New York: New York Printing Co., 1866. E523N74.

_____. Reports of the Special Committee on Volunteering . . ., 1864-1865-1866. New York: New York Printing Co., 1866. 258 p. E523N741.

Rhode Island. Commutation Commission. Report of Commutation Commission.
Providence, R.I.: H. H. Thomas and Co., 1865. 28 p. E173P18no.288.

Shannon, Fred Albert. The Organization and Administration of the Union Army, 1861-1865, 2 vols. Cleveland: Arthur H. Clark Co., 1928.
E491S19.

Stern, Philip Van Doren, editor. Soldier Life in the Union and Confederate Armies. Greenwich, Conn.: Fawcett Publications, 1961.
400 p. E607S7 MH.
Includes chapters on recruiting, food, discipline, medical care, and shelter.

U.S. Laws, statutes, etc. Enrolment Acts, 1863-64. n.p., n.d. 54 p.
UB323A381-1861/4.
Includes the 7 March 1863 and 24 February 1864 draft acts.

The United States Conscription Law or National Militia Act Approved March 2d, 1863. New York: James W. Fortune, 1863. 32 p.
UB323A38(1863).

U.S. President, Abraham Lincoln. Calls for Troops Made by the President During the Years 1861, 1862, 1863, and 1864. Washington, D.C.: Provost Marshal General's Office, 1864. 27 p. UB323A381-a.
See also UB323A381, a 17-page edition.

U.S. Provost Marshal of Rhode Island. Report of the Provost Marshal of Rhode Island, William E. Hamlin . . . Providence, R.I.: Al Anthony, 1863. 7 p. E173P18no.288.

U.S. War Dept. Adjutant General's Office. Statement of . . . Called for by the President of the United States. . . . on, D.C.: Adjutant General's Office, 1880. 8 p. UB323A382.
Covers 1861-1865.

U.S. War Dept. Provost Marshal General. Final Report of the Provost Marshal General, 1863-1866, 2 parts. [Washington, D.C.: GPO, 1866.]
1125 p. E491U5825.

U.S. War Dept. Provost Marshal General's Bureau. Circulars of the Provost Marshal General's Bureau for 1863, 1864, 1865. Washington, D.C.: AGO, 1870. 245 p. UB823A25.

Regulations for the Government of the Bureau of the Provost Marshal General of the United States. Washington, D.C.: GPO, 1863. 57 p. UB823A2.

The 1864 revised regulations, 84 pages, are bound in the same volume.

Wright, Edward Neddles. Conscientious Objectors in the Civil War.
Philadelphia: Univ. of Pennsylvania Press, 1931. 274 p. UB353W93.

WORLD WAR I

Allen, Edward Frank. Keeping Our Fighters Fit for War and After. New York: Century Co., 1918. 207 p. U766A42.
Concerned with World War I U.S. troop morale, especially the Commission on Training Camp Activities.

Berry, Harry S. Reclassification of Misfit Officers in A.E.F. and Its Effect Upon Morale. Paper, Army War College, Washington Barracks, D.C., 24 December 1924. 10 p. File 287A-35. CrseMat.

Dodson, Richard S., and others. The Effect of Welfare Organizations on Military Contentment and Morale. Paper, Army War College, Washington Barracks, D.C., 16 October 1926. About 60 p. File 331A-40. CrseMat.
Covers earlier wars, but concentrates on World War I. Concerned about the fragmented U.S. effort in the A.E.F. the authors concluded the Army should control welfare organizations.

Foadick, Raymond B. Report to the Secretary of War on the Activities of Welfare Organizations Serving with the A.E.F. Washington, D.C.: War Dept., 1919. 14 p. U766A32-1919.

Gulick, Luther H. Morals and Morale. New York: Association Press, 1919. 192 p. U22G97.
Improving A.E.F. morale through the work of the Y.M.C.A.

Humber, Robert C. Absences and Desertions During First World War. Typed carbon, Army War College Historical Section, 1942. 26 p. UB788H97.

Kellogg, Albert B. Marriages of Soldiers. Typed carbon, Army War College, July 1942. 8 p. UB323K37.
A review of the A.E.F. experience in World War I.

_____. Psychological and Psychiatric Reactions of Troops in Ports of Embarkation During World War I. Typed carbon, Historical Section, Army War College, August 1942. 4 p. U22K37.

A few interesting narratives of troops awaiting return to the U.S. after the armistice.

Kramer, H. C. Selective Service as Conceived and Operated during the World War. Lecture, Army War College, Washington, D.C., 12 October 1928. 7 p. File 350-A-3. CrseMat.

Kyne, Peter B. "Captain Peter B. Kyne Goes Recruiting." U.S. Army Recruiting News, 1 October 1926, vol. 8. pp. 2-3, 14-15. P.
During World War I.

- U.S. Army. 12th Division. Our Military System as it Appeared to America's Citizen Soldiers. Mimeograph, Camp Devens, Mass., 1919. About 40 p. U766A3.
Results of questionnaires completed by troops about to be discharged. They were asked about the value of service and about universal military training, 88% favoring such training.
- U.S. Army. War College Class, 1933-1934. G-1 Course. Committee Nr. 7. Morale. About 60 p. File 401-7. CrseMat.
The committee studied the morale of all major military forces and civilian populations during World War I.
- U.S. Congress. Senate. Committee on Military Affairs. Universal Military Training: Hearing before a Subcommittee of the . . . S. 1695, 64th Cong., 2d sess. Washington, D.C.: GPO, 1917. 1178 p. UB353A45 MI.
- U.S. President, Woodrow Wilson. Rules and Regulations Prescribed by the President for Local and District Boards. Washington, D.C.: GPO, 1917. 84 p. UB353A3 MI.
- U.S. War Dept. Statement Concerning the Treatment of Conscientious Objectors in the Army. Washington, D.C.: GPO, 1919. 75 p. UB353A3.
- U.S. War and Navy Depts. Commissions on Training Camp Activities. Washington, D.C.: n.p., [1918]. 31 p. U766A25.
- U.S. War Dept. Chairman on Training Camp Activities. Report of the Chairman on Training Camp Activities, 1918. Washington, D.C.: GPO, 1918. 23 p. U766A32(1918).
Also have the 11-page 1921 report in manuscript, U766A32(1921).
- U.S. War Dept. Commission on Training Camp Activities. Commission on Training Camp Activities. Washington, D.C.: War Dept., [1917]. 29 p. U766A31.
- Report of Military Entertainment Committee. n.p., 31 December 1918. 76 p. U766A33.
- U.S. War Dept. General Staff. Universal Military Training. Sen. Doc. No. 10, 65th Cong., 1st sess. Washington, D.C.: GPO, 1917. 120 p. UB353A2 MI.
- U.S. War Dept. Provost Marshal General's Bureau. Circular Letters and Telegrams of the Selective Service Organization 1917-1919, 2 vols. UB323.3-1917A245.
- Final Report of the Provost Marshal General . . . on the Operations of the Selective Service System to July 15, 1919. Washington, D.C.: GPO, 1920. 288 p. UB343A5 MI.

Report of the Provost Marshal General . . . on the First Draft Under the Selective Service Act, 1917. Washington, D.C.: GPO, 1918. 159 p. UB343A5 MH.

Selective Service Regulations. Washington, D.C.: GPO, 1917. 254 p. UB343A5(1917d) MH.
Also have 1918 edition, UB343A5(1918f) MH.

Selective Service Rules, Regulations, and Instructions 1917-1919, 3 vols. Washington, D.C.: GPO, 1917-1919. UB323.3-1917A24v.1-v.3.

WORLD WAR II

Ginzberg, Eli. Human Resources: The Wealth of a Nation. New York: Simon and Schuster, 1958. 183 p. UB339G5 AWC.

"The initial focus of the project (Human Resources Project, Columbia Univ., 1950) was to try to find out why more than one million young men had been rejected for military service during World War II because of emotional and mental defects . . ."

Ginzberg, Eli, and . . . The Ineffective Soldier, 3 vols. New York: Columbia Univ. . . ., 1959. UB323G5 AWC.

A study of World War II manpower, partially based on Selective Service data.

Hule, William Bradford. The Execution of Private Slovik. New York: Duell, Sloan, and Pearce, 1954. 247 p. UB788U5H8.

King, Spencer Bidwell, Jr. Selective Service in North Carolina in World War II. Chapel Hill, N.C.: Univ. of North Carolina Press, 1949. 451 p. UB344N89K5 MH.

Kirk, Grayson, and Stebbins, Richard Poate, editors. War and National Policy. A Syllabus. New York: Farrar & Rinehart, 1942. 106 p. UA10K63.

See chapters 9 and 10, "Military Organization: Recruitment of Personnel" and "American Personnel Policies."

Klaw, Barbara. Camp Followers: The Story of a Soldier's Wife. New York: Random House, 1944. 166 p. U766K56.

Sibley, Mulford Q., and Jacob, Philip E. Conscription of Conscience: The American State and the Conscientious Objector, 1940-1947. Ithaca: Cornell Univ. Press, 1952. 580 p. UB342U5S52 AWC.

Stein, Ralph, and Brown, Harry. It's a Cinch, Private Finch! New York: McGraw-Hill Book Co., 1943. About 50 p., cartoons. U766S94.

Stouffer, Samuel A., and others. The American Soldier: Adjustment During Army Life. Princeton, N.J.: Princeton Univ. Press, 1949. 599 p. U22S8v.1.

_____. The American Soldier: Combat and Its Aftermath. Princeton, N.J.: Princeton Univ. Press, 1949. 675 p. U22S8v.2.

U.S. Army. Army Field Forces. Lessons Learned During the Mobilization Phase of World War II. Memo, Ft. Monroe, Va., 17 August 1954. 13 p. UB323A52 AWC.

A survey of the causes of low morale in World War II.

U.S. Army. General Staff. Deputy Director for Research and Development. Scientists in Uniform, World War II. Washington, D.C.: GPO, 1948. 98 p. UB413A29(1948) AWC.

U.S. Congress. House. Committee on Military Affairs. Amending the Selective Training and Service Act of 1940: Hearings before the . . . H. R. 6215 and others, 77th Cong., 1st sess. Washington, D.C.: GPO, 1941. 2 parts. UB343U53 and UB343U531.

Also have the 1943 hearings on amending the 1940 act, UB343U532.

_____. Lowering Draft Age to 18 Years: Hearings before the . . . H. R. 7528, 77th Cong., 2d sess. Washington, D.C.: GPO, 1942. 165 p. UB343A5-1942a MH.

See also UB343U535-1942h.

U.S. Congress. Senate. Committee on Military Affairs. Lowering the Draft Age to 18 Years: Hearings before the . . . S. 2748, 77th Cong., 2d sess. Washington, D.C.: GPO, 1942. 108 p. UB343U535-1942.

_____. Universal Service: Hearing before a Subcommittee of the . . . S. 2479, 77th Cong., 2d sess. Washington, D.C.: GPO, 1942. 11 p. UA913U55-1942.

U.S. Laws, statutes, etc. The Selective Training and Service Act of 1940, As Amended. Washington, D.C.: GPO, [1942]. About 200 p. UB343A2 MH.

U.S. Selective Service System. Selective Service and Victory. Washington, D.C.: GPO, 1948. 709 p. UB343A315v.4 MH.

_____. Selective Service as the Tide of War Turns. Washington, D.C.: GPO, 1945. 666 p. UB343A315v.3 MH.

_____. Selective Service in Wartime. Washington, D.C.: GPO, 1943. 674 p. UB343A315v.2 MH.

_____. Selective Service Regulations, 1940-1947, 3 vols. Washington, D.C.: GPO, 1944, 1947. UB343U56.

U.S. War Dept. Bureau of Public Relations. The Soldier and His Religion, Housekeeping, Uniform, Health, Recreation, Food. Washington, D.C.: GPO, 1942. About 130 p. U766U6.

U.S. War Dept. Information and Education Division. What the Soldier Thinks: A Digest of War Department Studies on the Attitudes of American Troops. Photocopy, Washington, D.C., December 1942-September 1945. About 300 p. U766A6.

U.S. War Dept. Morale Branch. Morale Items, May 1941-March 1942, nos. 1-12. U22U4v.1.
Periodical newsletter. See also U22U581.

U.S. War Dept. Special Services Branch. Notes on Morale Activities, April 1942-August 1942, vol. 2, nos. 1-5. U22U4v.2.
Replaced Morale Items, above.

U.S. War Dept. Special Service Division. The Special Service Division. Washington, D.C.: GPO, 1943. 15 p. U22U51.
An explanation of the division's role in maintaining physical and mental stamina.

..... What the Soldier Thinks, 19 vols, February 1943 to September 1945. Washington, D.C.: Army Service Forces, 1943-1945. U22U6.

Wood, Richard G., compiler. Records of the Selective Service System 1940-47. Washington, D.C.: National Archives, 1951. 53 p. CD3026A32no.27
AWC.
Preliminary inventory of holdings.

FOREIGN

GENERAL

Andreski, Stanislaw. Military Organization and Society. Berkeley: University of California Press, 1968. 238 p. UA10A5 AWC.

An important study. It is interesting to note that, in the terms of Andreski's theories, reliance on a volunteer army may reduce the military participation ratio ($M \rightarrow m$), and increase internal military subordination ($s \rightarrow S$) and cohesion ($c \rightarrow C$). The U.S., having moved from tribal Mac to widely conscriptive MSC, is now tending toward the restricted professional mSC, similar to that of the Roman Empire (pp. 122, 141 ff.). Possible causes are: military costs exceeding productive capacity, criticism from civilian society forcing the military into a protective cohesion, a reduction in the "phoric" size of armed forces caused by the increased speed of transportation and communication, and reduced fear of the military power of other nations. However, if members of society who are employed in defense industry and who receive training for emergency mobilization are considered "participants" in the military participation ratio, a shift to a volunteer army will reduce America's MPR very little (p. 165). The optimist will exclude such peripheral people from his computation; the pessimist, the reverse.

Applin, Colonel. Lectures on Discipline and Training. . . . Washington, D.C.: War Department, 1918. 31 p. UB790A6 MH.
A British publication reprinted by the U.S. Army.

Bakewell, Charles M. Moral Training in Preparation for War. Mimeograph, U.S. Naval War College, 1913. 23 p. U22B169.
Inspiring the individual to serve the group militarily.

Barth, G. H. Organization of Foreign Armies. Lecture, Army War College, 1909. 40 p. UA15B28.

Brock, Peter. Twentieth-Century Pacifism. New York: Van Nostrand, 1970. 274 p. JX1952B745.
Chapters 2, 5 and 6 are on conscientious objection in World War I, World War II and the cold war.

Brown, Ann Duncan, compiler. Compulsory Military Training and Service in Foreign Countries. Typed carbon, Library of Congress, 7 January 1942. 13 p. UB345U5.
Bibliography. See also UB340Z9U5 MH.

Carnegie Endowment for International Peace. Library. Bibliographies on Conscription, Recruiting, Mobilization. Mimeograph, Carnegie Endowment for International Peace, Washington, D.C., 1939. 23 p. UB341C21.

See the 8-page listings entitled "Conscientious Objectors and War Registers" and "Conscription of Men, Material Resources and Wealth in Time of War."

Copeland, Norman. Psychology and the Soldier. Harrisburg, Pa.: Military Service Publishing Co., 1942. 136 p. U22C66.
On morale, fear, discipline and leadership.

Davis, Henry C. Military Character. Mimeograph, U.S. Naval War College, 1913. 22 p. U22D26.
How to build military character in the citizens who will be needed to buttress the small regular army.

DeFeyster, J. Watts. Report to His Excellency Washington Hunt . . . on the Subject of the Organizations of the National Guards, and Municipal Military Systems of Europe . . . Albany: Charles Van Benthuyssen, [1853]. 247 p. UA13D4 R.

Desbordeliere, Capitan. Moral Militar: Libro de los Deberes del Soldado. Buenos Aires: Taller Grafico de Luis Bernard, 1925. 122 p. U22D45.

Diez, J. De la Force Morale au Point de Vue Militaire. Paris: Henri Charles-Lavauselle, [1904]. 58 p. U22D56.
Developing the moral force of soldiers.

Dollard, John. Fear in Battle. Washington, D.C.: The Infantry Journal, 1944. 64 p. U22D69.
A study based on questionnaires completed by 300 men of the Abraham Lincoln Brigade. Factors in controlling fear are devotion to cause, leadership, training and materiel. Morale is hurt most by defeats, retreats and heavy casualties, by ignorance of objectives, and by poor food, clothing and shelter.

Dupuis, V. Military Evolution in Germany and France. MID translation by George Van Deusen. Typed, February 1904. About 100 p. U15A2Nr.21.
See part 4, "The Fundamental Principles of Modern Military Organization."

Ella, ott, S. E. Conscripts on the March: The Story of the Soldier from Napoleon to the Nuclear Age. London: Abelard-Schuman, 1966. 160 p. U104E4.

Eltinge, LeRoy. Psychology of War. Ft. Leavenworth, Kans.: Army Service Schools Press, 1911. 120 p. U22E51.
Also have the revised 1915 and 1918 editions, U22E52 and U22E53.

Ely, H. E. Battlefield Psychology: Leadership-Morale. Mimeograph, Army War College, Washington, D.C., 27 March 1934. 9 p. U22E192.
Morale of the leader must be felt down at the level of the lowest ranking man.

Fairbanks, Joseph. Conscription. n.p., typed carbon, 1919. 53 p. UB320F164.

A history prepared for General Crowder.

Foot, M. R. D. Men in Uniform: Military Manpower in Modern Industrial Societies. New York: Frederick A. Praeger, 1961. 163 p. UB320F6 AWC.

Nation by nation review.

Fortescue, Granville. Fore-Armed: How to Build a Citizen Army. Philadelphia: John C. Winston Co., 1916. 187 p. UA23F73.
A survey of the military systems of Switzerland, Germany, France, Australia, England, and the U.S.

Freitag-Loringhoven, Baron von. A Nation Trained in Arms or a Militia? Lessons in War from the Past and the Present. New York: G. P. Putnam's Sons, 1918. 222 p. UA10F9-a.

A review of the German, French and U.S. armies since the 18th century and a study of the military manpower systems of the major World War I participants.

Frost, H. H. The Spirit of the Offensive. Reprinted from the United States Institute Proceedings, December 1922, January and February 1923, vols. 48 and 49. pp. 2087-2099, 97-110, and 269-285. U22F93.

Goddard, Harold. Morale. New York: George H. Doran Co., 1918. 118 p. U22G57.

High morale is defined as an excess of life. "Morale is a war word, but its mission will not end with the war. Life is a battle . . ."

Grinker, Roy R., and Spiegel, John P. Men Under Stress. Philadelphia: Blakiston Co., 1945. 484 p. RC602G78 MH.
Includes a psychological study of combat morale.

Hackel, Erwin. Military Manpower and Political Purpose. London: Institute for Strategic Studies, 1970. 31 p. UB320H34 AWC.
See pp. 6-9, "Problems of Personnel Recruitment."

Hackett, John Winthrop. The Profession of Arms. London: The Times Publishing Co., [1962]. 68 p. U750H3.
Chapters 3-5 describe the nature of the profession in the European nations the 17th through 19th centuries.

- Haillet, C. A., and Giustiniani, Henri de. Statistique Militaire et Recherches sur L'Organisation et les Institutions Militaires des Armees Etrangeres. Paris: Spectateur Militaire, 1851. 616 p. UA15H15v.2 R.
Covers the Sardinian states, Low Country, and Belgium. At this time Sardinia included the states of northwest Italy.
- Herron, J. S. Colonial Army Systems of the Netherlands, Great Britain, France, Germany, Portugal, Italy, and Belgium. Washington, D.C.: GPO, 1901. 133 p. UA646U56.
- Hittle, J. D. The Military Staff, Its History and Development. Harrisburg, Pa.: Military Service Publishing Co., 1949. 286 p. RefRm.
- Hocking, William Ernest. Morale and Its Enemies. New Haven, Conn.: Yale Univ. Press, 1918. 200 p. U22H6 AWC.
The foundations of morale, with service in Europe in mind.
- Jomini, Henri. The Art of War. Philadelphia: J. B. Lippincott and Co., 1862. 410 p., maps. U102J743.
See chapter II, "Military Policy." The peacetime regular army should be kept strong and should be capable of rapid mobilization through absorption of trained reserves.
- League of Nations. Armament Year-Book. Geneva: League of Nations Publications, 1938. 1088 p. UA15A727(1938).
On the organization and composition of various armies in peacetime. Systems of recruiting are included. See also the 1940 edition.
- LeBon, Gustave. The Crowd: A Study of the Popular Mind. London: T. Fisher Unwin, 1914. 239 p. HM281L44.
- McClellan, George B. The Armies of Europe: Comprising Descriptions in Detail of the Military Systems of England, France, Russia, Prussia, Austria, and Sardinia . . . Philadelphia: J. P. Lippincott and Co., 1862. 499 p. UA646M12.
Includes an especially detailed review of the Russian army. See pp. 102-104 on recruiting. Enlisted ranks were filled by conscription, voluntary enlistment and from the cantonists (soldiers' children).
- MacCurdy, J. T. The Structure of Morale. Cambridge: University Press, 1944. 224 p. U22M13.
The author discussed the psychology of national morale in relation to war, fear and governmental organization.

- Mayo, Katherine. Soldiers What Next! Boston: Houghton Mifflin Co., 1934. 568 p. UB370M35 MH.
About the plight of the veteran in the U.S., France, Germany, Italy and England.
- Mercier, Raoul. Le Vrai Visage du Combattant 1914-1918. Paris: Charles-Lavauzelle et Cie, 1932. 217 p. U22M53.
- Merritt, Wesley; Wolaeley, General Viscount; Janvier, Thomas A. The Armies of Today. London: James R. Osgood, McIlvaine and Co., 1893. 438 p. UA15A72.
Description of U.S., British, German, French, Russian, Austro-Hungarian, Italian, and Mexican armies. Includes a discussion of recruitment and inducements offered enlistees.
- Mordecai, Alfred. Military Commission to Europe, in 1855 and 1856. Sen. Doc. No. 60, 36th Cong., 1st sess. Washington, D.C.: George W. Bowman, 1860. 232 p., drawings. UA646M8 R.
Contains chapters on the military organization of Russia, Prussia, Austria, France and Great Britain, including information on recruiting, education, and militia forces. See also the 1861 edition, UA646M83.
- Moss, James A. Origin and Significance of Military Customs. Menasha, Wis.: George Banta Publishing Co., 1917. 78 p. U766M91.
- Murray, Stewart. Discipline: Its Reason and Battle-Value. London: Gale and Polden, 1894. 62 p. UB790M8 MH.
- Nasmyth, George. Universal Military Service and Democracy. Reprinted from Journal of Race Development, October 1916. 14 p. UB353N18.
The author saw universal military service as a step toward militarism.
- Negrier, Francois Oscar de. The Morale of Troops. MID translation by G. D. Fitch. Typed [1906]. 30 p. U15A2Nr.1175.
From Revue des Deux Mondes, 1 February 1905. The author emphasized that age and fatigue are inversely proportionate to high morale. Given the heterogeneity of the reserves, among whom will be revolutionaries and discontented members of laboring classes, their morale will be low. Page 7: "... the rural regions have at all times provided armies with their (the armies') best elements."
- Nickerson, Hoffman. The Armed Horde 1793-1939. New York: G. P. Putnam's Sons, 1940. 427 p. U27N5 MH.
"A Study of the Rise, Survival and Decline of the Mass Army."

Ropp, Theodore. War in the Modern World. Durham, N.C.: Duke Univ. Press, 1959. 400 p. U39R6.

The evolution of military manpower procurement policies may be traced in this history of warfare since 1415. See especially such index subjects as "Regular army," "Recruiting," "Conscription," "Mercenaries," and "Military Mind."

Sanger, William Cary. Report on the Reserve and Auxiliary Forces of England and the Militia of Switzerland. Washington, D.C.: GPO, 1903. 95 p. UA646S22.

Schutz, August. Orient-Occident: Eine Militarische Reise zum Studium der Vergleichenden Heeresorganisation. Vienna: Wilhelm Braumuller, 1902. 173 p. UA646S39.

A comparison of the organization of the armies of eastern Europe.

Shirley, William. Morale, The Most Important Factor in War. London: Sifton, Praed and Co., 1916. 32 p. U22S55.

About the intangible morale factor that is more important than physical factors in deciding the outcome of a battle.

Spaulding, Oliver Lyman, Jr.; Nickerson, Hoffman; and Wright, John Womack. Warfare: A Study of Military Methods from the Earliest Times. New York: Harcourt, Brace and Co., 1925. 601 p. U27S6 MH.

Trotter, W. Instincts of the Herd in Peace and War. London: T. Fisher Unwin, 1919. 259 p. HM281T85(1920).

See "Postscript of 1919."

U.S. Army. Office of Military History. "Brief Summary of the Experiences of Various Nations in the Use of Mercenary Troops." Typed carbon, n.d. 3 p. UA15U25 MH.

U.S. Army. War College. "Subject Index Cards." CrseMat.

See the following cards: "Recruits, Recruiting and Recruitment," "Morale," "Volunteers," and "Enlisted Men."

U.S. Congress. Congressional Record . . . First Session of the Sixty-Fifth Congress . . ., vol. 55. Washington, D.C.: GPO, 1917. pp. 731-733. P.

Senator Borland defined mercenaries as a nation's peacetime professionals and volunteers as the wartime enlistees who seek to repel hostile attacks. Includes debate on universal military training.

U.S. War Dept. Morale-Building Activities in Foreign Armies. Washington, D.C.: Military Intelligence Service, 15 March 1943. 59 p. U22U5 AWC. Covers Germany, Japan, Italy, Russia and Great Britain.

U.S. War Dept. Military Information Division. The Military Systems of Greece and Turkey . . . Washington, D.C.: GPO, 1897. 49 p. UA646U55.

Universal Service Formerly and Now. MID translation by John S. Johnston. Typed, February 1915. 6 p. U15A2Nr.2831.

From Militär-Wochenblatt, 1914. A review of a Russian article that "considered the question whether the burden of universal service was becoming heavier or lighter" in Russia, France, Germany and Austria.

Upton, Emory. The Armies of Asia and Europe . . . New York: D. Appleton and Co., 1878. 376 p. UA15U6 MH.

Vagts, Alfred. A History of Militarism. [New York]: Meridian Books, 1959. 542 p. UA10V3 MH.

Winton, Walter Ferrell. Some Political and Military Considerations Concerning the Employment of Foreign Legions and International Forces. Master's thesis, American University, May 1963. Ann Arbor, Mich.: Univ. Microfilms, 1963. 97 p. UB321W5 AWC.

Wintringham, T. H. Mutiny. New York: Fortuny's, [1940]. 355 p. UB787W73.

The history of mutinities in armed forces from Spartacus in 73 B.C. to World War I.

Wrexall, Lancelles. The Armies of the Great Powers. London: Wm. H. Allen and Co., 1859. 323 p. UA15W7 R.

Covers pay, dress, discipline, recruitment, training, and organization in the Austrian, Prussian, French, Russian, British, Indian, Turkish and Sardinian armies.

Wyatt, W. J. Reflections on the Formation of Armies. London: Edward Stanford, 1869. 76 p. UA10W97.

"There is no absolute rule for the organization of a national army. It must be adapted to the state of a country, and its peculiar conditions, political as well as historical; it must also keep pace with the spirit of the times, and the knowledge and civilization of the people; above all it must be in accordance with the principles of the art of war in its present phase, combining all the modern appliances of art and science."

Young, Charles. Military Morale of Nations and Races. Kansas City, Mo.: Franklin Hudson Publishing Co., 1912. 273 p. U21Y6.

Young discussed such influences on morale as nationality, personal and regional physical factors, the mind of the mass, military training, esprit de corps, music, flags, and rewards and punishments.

ARGENTINA

Argentina. Laws, statutes, etc. Laws and Regulations Respecting General Enrolment in the Argentine Republic, Enacted in 1911. London: H. M. Stationery Office, 1913. 9 p. UB325A6A11.

. Lev No. 8129 de Enrolamiento General y su Reglamentacion.
Buenos Aires: Imprenta de la Revista Militar, 1911. 35 p. UB325A6A2.

. The New Promotion Law of the Argentine Army. MID
translation by W. E. Mould. Typed, 1 March 1917. 23 p. U15A2Nr.2991.
From Boletin del Ejercito, Habana, December 1916.

. Proyecto de Ley Organica Militar. Buenos Aires:
Talleres Graficos del Estado Mayor del Ejercito, 1918. 54 p.
UB325A6A21.

AUSTRALIA

Jauncey, Leslie C. The Story of Conscription in Australia. London:
George Allen and Unwin, 1935. 365 p. UB335A8J32.

Mitchell, G. D. Soldier in Battle. Sydney: Angus and Robertson Ltd.,
1940. 175 p. U22M5.
Written for the citizen-soldier.

Robson, L. L. The First A.I.F.: A Study of its Recruitment 1914-1918.
Melbourne: Melbourne Univ. Press, 1970. 227 p. UB325A8P6.

AUSTRIA-HUNGARY

Austria. Gesetz von . . . betreffend die Einfuhrung eines neuen
Wehrgesetzes. n.p., 1911. 189 p. UB325A9A2.
Draft of a new service law.

Geller, Leo, and Jolles, Hermann. Das neue Wehrgesetz und Landwehrgesetz.
Wien: Verlag von Moritz Perles, 1912. 157 p. UB325A9G31.
The new service law covering regulars and militia.

Hauptmann, F. M. Das Moralische Erziehungssystem. Wien: L. W. Seidel
& Sohn, 1913. 18 p. U773A9M11.
Title: "The Moral Educational System."

Military System of Servia, 1903. MID translation by S. M. Neisser. Typed,
September 1904. 5 p. U15A2Nr.286.
From Von Lobell's Jarresherichte, 1903.

Ravichio de Peretsdorf. Notice sur L'Organisation de L'Armee Autrichienne.
Paris: J. Correard, 1832. 143 p. UA672R19 R.

_____. Suite de la Notice sur L'Organisation de L'Armee
Autrichienne. Paris: J. Correard, 1834. 88 p. UA672R19 R.

BELGIUM

Belgium. Instruction Relative aux Engagements et aux Rengagements.
Bruxelles: Guyot Freres, 1913. 44 p. UB325B4A29.
On enlistment and reenlistment.

Bever, Colonel van. Projet de Recrutement de L'Armee Belge. Brussels:
J. Lebegue and Co., 1900. 56 p. UB320B57.

BOLIVIA

Bolivia. Guia para la Instruccion de Reclutas. La Paz: Victoria, 1915.
112 p. UB325B6A2.

Bolivia. Intendencia de Guerra. Moral Militar: Libro de los Deberes
del Soldado. La Paz. Intendencia de Guerra, 1906. 222 p. U765B6.
"Military Morale: Book of the Duties of the Soldier."

Bolivia. Ministerio de Guerra. Ley de Servicio Militar. La Paz:
Intendencia de Guerra-Talleres, 1907. 95 p. UB325B6A3.

BRAZIL

Bittencourt, Liberato. Principes Generaux D'Organisation Des Armees.
Rio de Janeiro: Companhia Typographica de Brasil, 1907. 56 p.
UA10B62.
See under "Principe d'elevation morale."

Brazil. Laws, statutes, etc. Lei do Servico Militar. Sao Paulo:
Edicoes e Publicacoes Brasil, 1939. 70 p. UB345B8A5.

_____. Regula o Alistamento e Sorteio Militar e Reorganisa o
Exercito. Rio de Janeiro: Imprensa Nacional, 1908. 25 p. UB325B8A2.

_____. Regulamento Para o Alistamento e Sorteio Militar. Rio
de Janeiro: Imprensa Nacional, 1908. 64 p. UB325B8A3.

BULGARIA

Bulgaria. Laws, statutes, etc. The Great Military Act of 1903. MID translation by Sherman Miles. Typed, 10 December 1913. 20 p. U15A2Nr.2697.

Chapters pertain to military obligations, recruitment, and promotion.

_____. Zakon za nosenie voyennite tegobi s pribavka na izmenenia do 1913 god. Sofia: Voenen Thurna, 1914. 41 p. UB325B9A2.

Law on military service and recruiting.

Bulgaria. Principaute. Statistique du Recrutement Militaire Regulier, 1901-1909, 9 vols. Sofia: Imprimerie de L'Etat, 1911-1913. UB325B9A3.

CANADA

Burns, E. L. M. Manpower in the Canadian Army 1939-1945. Toronto: Clarke, Irwin and Co., 1956. 184 p. D768.15B8.

Canada. House of Commons. Debate on Universal Physical and Military Training of Young Men 18 To 25 Years of Age. n.p., 1920. 26 p. UB325C2A4.

Canada. Laws, statutes, etc. The Military Service Act, 1917. Ottawa: Military Service Council, 1917. 90 p. UB325C2A21.

CHINA

China. Chinese People's Volunteers. Stories of the Chinese People's Volunteers. Peking: Foreign Languages Press, 1960. 259 p. DS921.6S7 MH.

_____. A Volunteer Soldier's Day. Peking: Foreign Languages Press, 1961. 401 p. DS921.6V6 MH.

Frey, General. The Chinese Army: The Old Army, The New Army, The Chinese Army in the Future. MID translation by Harry H. Bissell. Typed, [1909]. 180 p. U15A2Nr.2205.

A review of the history of the Chinese army's organization. The author pointed out that the lack of patriotism disarms an army.

George Washington University. Human Resources Research Office.
Motivations of Chinese Communist Soldiers. Photocopy, HRRO,
Washington, D.C., May 1958. 53 p. GWU-HRRO-SH-MCCS AWC.
FOR OFFICIAL USE ONLY.

The Reorganization of the Chinese Army. MID translation by W. E.
Craighill. Handwritten, [1912]. 203 p. U15A2Nr.1707.
From Revue des Troupes Coloniales, October-December 1905. In
response to the Japanese threat, the Celestial Empire considered
Western reforms. Includes chapters on organization (3-6),
recruiting (10), education (13), incentives (16), desertion (18),
pay (22), and clothing and barracks (24).

CUBA

Cuba. Law, statutes, etc. Cuban Army Reorganization, Decree No. 165,
1915. MID translation by Mrs. S. L. Beckwith. Typed, [1915]. 62 p.
U15A2Nr.2875.

Includes information on enlistment, furlough, pay, and promotion.

Garcia y Fuentetaja, D. Luis. Reglamento de la Vida Militar. Havana: La
Universal de Ruiz y Hermano, 1896. 291 p. U7720t2.

ECUADOR

Ecuador. Ministerio de Guerra y Marina. Ley de Reclutas y Reemplazos
1911. Quito: Imprenta y Encuadernacion Nacionales, 1910. 61 p.
UB325E1A2.

EGYPT

Egypt. Ministry of War. Recruiting Law of the 4th November, 1902.
Cairo: National Printing Dept., 1902. 145 p. UB325E3A17.

EL SALVADOR

El Salvador. Estado Mayor Central del Ejercito. Instrucciones para el
Servicio Militar Obligatorio. Santa Tecla: Tipografia Catolica,
1914. 18 p. UB325E2A7.

FRANCE

Age, Prince of Denmark. Mes Souvenirs de la Legion Etrangere. Paris:
Payot, 1908. 211 p. A 2015A11.

- _____. My Life in the Foreign Legion. London: Eveleigh Nash and Grayson, 1928. 204 p. UA703L5A31.
- Amberz, Joachim. Esquisses Historiques, Psychologiques et Critiques de L'Armee Francaise, 2 vols. Saumur: A. Degouy, 1837. UA702A65 R.
- Blaze, Elzear. La Vie Militaire Sous le Premier Empire. Paris: Garnier Freres, 1901. 437 p. U768B61.
Subjects covered include bivouac, marches, sutler services, camp and garrison life, inspections, barracks, and retirement.
- Bocca, Geoffrey. La Legion! New York: Thomas Y. Crowell Co., 1964. 307 p. UA703L5B6 AWC.
- Castellane, P. de. Souvenirs de la Vie Militaire en Afrique. Paris: L. Hachette et Cie, 1856. 388 p. U768C34.
- Challener, Richard D. The French Theory of the Nation in Arms 1866-1939. New York: Columbia Univ. Press, 1955. 305 p. UA700C5 MH.
About compulsory military service theory in France, 1866-1939. The professional leaders' lack of faith in the conscript soldier contributed to the defeats of 1870, 1914 and 1940. The definition of "nation in arms" has undergone many changes since the Revolution: from merely moral obligation to mass army recruitment; from militia to theories of total war.
- Chaperon, Eugene. Le Soldat Francais. Paris: Librairie Renouard, [1910]. 32 plates. U768C46.
Drawings depicting life in the French Army.
- Chapuis, F. Preparation Militaire des Jeunes Francais. Paris: Librairie Militaire Berger-Levrault, 1917. 301 p. NoNr.(U115F8C6).
"Education Physique, Morale et Sociale."
- Corrizer, Baptiste. Recueil Methodique des Dispositions qui Regissent le Recrutement de L'Armee. Paris: J. Dumaine, 1857. 888 p. U7325F8C7.
"Methodical collection of dispositions of the law that govern army recruitment."
- Dantel, Gabriel. Abrege de l'Histoire de la Milice Francaise, 2 vols. Paris: n.p., 1775. UA702D18 R.
Includes sections on military crime and punishment, deserters, inspectors, duels, marriages, education, veterans, pay and promotion.
- _____. Histoire de la Milice Francaise, 2 vols. Amsterdam: Compagnie de Jesus, 1724. UA702D181 R.

Devaureix, Colonel. Initiative on the Part of Subordinate Officers.
MID translation by F. H. Gallup. Typed, December 1903. 43 p.
U15A2Nr.37.

A much discussed aspect of professional leadership.

Doty, Bennett J. The Legion of the Damned. New York: The Century Co.,
1928. 298 p. UA703L5D74.

Famin, Colonel. Proposed Organization of Colonial Army. MID translation
by D. P. Heap. Typed, January 1904. About 30 p. U15A2Nr.36.
Includes suggestions on the recruitment of natives and nationals
for service.

France. Historique des Diverses Loix sur le Recrutement depuis la
Revolution Jusqua nos Jours. Paris: Imprimerie Nationale, 1902.
109 p. UB325F8A115.

France. Chamber of Deputies. Proposition de Loi . . . tendant a
Modifier la Loi de 15 Juillet 1889 sur le Recrutement de L'Armee et
. . . la Reduction a Deux Ans de la Duree du Service dans L'Armee
Active. Paris: Motteroz, 1904. 107 p. UB325F8A2.

----- Rapport fait Service dans L'Armee Active. Paris:
Martinet, 1913. 358 p. UB325F8A23.

France. Direction de L'Infanterie. Bureau du Recrutement. Recrutement
de L'Armee: Engagements, Rengagements, Commissions. Paris: Henri
Charles-Lavauzelle, 1911. 165 p. UB325F8A25.

France. Ecole d'Administration Militaire. Cours de Morale. n.p.:
Lithographie del Ecole d'Administration Militaire, 1908-1909. 98 p.
U768F81.

France. Laws, statutes, etc. Loi du 15 Juillet 1889 sur le Recrutement
de L'Armee . . . Paris: Henri Charles-Lavauzelle, 1904. 62 p.
UB325F8A1.

Includes changes up to 1904.

----- Loi du 21 Mars 1905 sur le Recrutement de L'Armee
(Service de Deux Ans). Paris: Berger-Levrault et cie, 1905. 72 p.
UB325F8A11.

Also have an updated 1913 edition.

----- Lois, Decrets, Instructions et Circulaires sur le
Recrutement de L'Armee. Paris: Henri Charles-Lavauzelle, 1902.
634 p. UB325F8A11.

----- Nouvelle Loi Militaire. Paris: H. Billy, [1913].
16 p. UB325F8A111.

France. Ministère de la Guerre. Compte Rendu au Roi sur L'Execution de la Loi du 21 Mars 1832, Relative au Recrutement de L'Armee . . . Paris: Imprimerie Royale, 1835. About 300 p. UB325F8A3(1835).
Also have the report of 1839, UB325F8A3(1839).

. Compte Rendu sur le Recrutement de L'Armee pendant L'Annee 1904. Paris: Imprimerie Nationale, 1905. 107 p. UB325F8A3.
Also have the reports of 1908, 1909, 1912 and 1913.

. A Revue D'Infanterie: La Legion Etrangere. Paris: Charles-Lavauzelle et Cie, 1936. pp. 711-991. UA703L5R32.
History of the legion.

. Troupes Coloniales: Avancement, Ecoles Militaires, Instruction. Paris: Librairie Militaire R. Chapelot et Cie, 1907. 148 p. UB325F8A55.

France. [Ministère de la Guerre.] Troupe Coloniales: Engagements et Rengagements . . . Paris: Henri Charles-Lavauzelle, [1908]. 86 p. UB325F8A5.

France. Ministère de la guerre. Ecoles militaires. The Moral Forces. Translated by E. M. Benitez. Typed carbon, Army War College, Washington, D.C., March 1928. 158 p. U22F8e.
Emphasis on the influence of the moral factor in deciding the outcome of a war. Also have the original French edition. Three parts: "Preponderance of the 'Moral Factor in War'," "Psychological Study of Combat," and "Presentation of the Problem of the 'Moral Forces' for Officers."

France. Ministère de la guerre. General Staff. Bureau of Organization and Mobilization of the Army. Documents Relative to the Effort for the Utilization of the Resources in Personnel During the War. n.p., 1919-1920. About 80 p., charts. D54BA3 MH.

France. Senat. Projet de Loi Relatif au Recrutement de L'Armee. Paris: Imprimerie du Senat, 1928. 114 p. UB325F8A11.

. Rapport fait . . . Reduction a Deux Ans de la Duree du Service dans L'Armee Active. Paris: P. Mouillot, 1904. 268 p. UB325F8A22.
By Senator M. Rolland.

The French Army I Within. London: Hodder and Stoughton, 1914. 186 p. U76BF96.

From 1872-1889 the active duty obligation was five years; from 1889-1905, 3 years; and from 1905 to date of publication, 2 years but breadwinners no longer exempt. In 1905 the voluntariat (purchase of a two year early out) was abolished.

- Haffemayer, M. Du Recrutement de la Troupe et des Cadres dans les Armees Nationales. Nancy: Louis Kreis, 1897. 208 p. UB325F8H13.
- Harvey, John. With the Foreign Legion in Syria. London: Hutchinson and Co., [1928]. 287 p. UA703L5H26.
- Houssaye, Henry. La Reforme de la Loi Militaire. Paris: R. Chapelot et Cie, 1902. 48 p. UB325F8H84.
Concerning the question of length of initial enlistment, one, two or three years.
- J. . . . , Capitaine. The Moral Education of the Soldier from a Book of the 18th Century. MID translation by H. L. Roberts. Handwritten, January 1904. 39 p. U15A2Nr.84.
- King, David W. L. M. 8046, The War Diary of a Legionnaire. London: Arrowsmith, 1929. 212 p. UA703L5K58.
- La Gorce, Paul-Marie de. The French Army: A Military - Political History. London: Weidenfeld and Nicolson, 1963. 568 p. UA702L32.
Covers 1870-1960.
- Lohndorff, Ernst F. Hell in the Foreign Legion. Translated by Gerard Shelley. New York: Greenberg, 1932. 349 p. UA703L5L6.
- Malo, Charles. La Vraie Reforme de L'Armee: Service de Dix Mois. Paris: Berger-Levrault et Cie, 1901. 104 p. UB325F8M23.
- Manuel Portatif du Recrutement de L'Armee. Paris: Chez Anselin, 1832. 199 p. UB325F8A12.
"Pocket manual on army recruitment."
- Morel, Lt. Col. "Extracts from La Legion Etrangere." Typed, [1918]. 45 p. UA703L5M83-e.
Includes information on enlistment, reenlistment, organization and history of the legion.
- . La Legion Etrangere: Recueil de Documents . . . Paris: Librairie Chapelot, 1912. 146 p. UA703L5M83.
History and organization of the legion.
- Morvan, Jean. Le Soldat Imperial (1800-1814), 2 vols. Paris: Plon-Nourrit et Cie, 1904. U768M84.
Topics covered include recruitment, equipment, instruction, pay, living conditions, life in camp, mortality, and morals.
- Negrier, Francois Osorde. "The Morale of Troops." Revue Des Deux Mondes, 1 February 1905. Translated by G. D. Fitch. 30 p. U15A2Nr.1175.

O'Ballance, Edgar. The Story of the French Foreign Legion. London: Faber and Faber, 1961. 271 p. UA703L503.

L'Officier et Le Soldat Francais. Paris: Nouvelle Librairie National, 1917. 285 p. U768Z11.
By Capitaine Z.

Pavie, Andre. La Loi du 31 Mars 1928 sur le Recrutement de L'Armee. Paris: Charles-Lavauzelle et Cie, 1928. 204 p. UB325P8P28.

Pechkoff, Zinovi. The Bugle Sounds: Life in the Foreign Legion. New York: D. Appleton and Co., 1926. 287 p. UA703L5P33.

Rabany, Charles. Le Recrutement de L'Armee: Commentaire de la Loi du 21 Mars 1905. Paris: Berger-Levrault et Cie, 1906. 1067 p. UB325P8R2.

Reven, Victor. Die Fremdenlegion: Eine Sozialpolitische, Völkerrechtliche und Weltpolitische Untersuchung. Stuttgart: Robert Lutz, [1911]. 112 p. UA703L5R44.

Revol, J. Histoire de L'Armee Francaise. Paris: Librairie Larousse, 1929. 308 p. DC45R45.

Romain, Capitaine. Pour nos Soldats: Essai d'Education Morale. Paris: Berger-Levrault et Cie, 1907. 185 p. U768R75.

Saumur, J. Dictionnaire de Recrutement 2 vols. Paris: Henri Charles-Lavauzelle, 1900. UB325PRA112.
Also have a 1906 edition.

Le Soldat de Demain: Manuel Militaire de la Jeunesse Francaise Paris: Librairie Chapelot, 1913. 525 p. NoNr.(U113F8C2).

Tone, William Theobald Wolfe. Essai sur la Composition de La Force Armee aux Differentes Epoques de L'Histoire Paris: Chez Maginel, 1814. 68 p. UA23T66 R.
"Essay on the composition of armed force in different periods of history." Concerned with uniting the regulars and militia.

Vigny, Alfred de, and Blaze, Elzear. Lights and Shades of Military Life, 2 vols. Edited by Charles Napier. London: Henry Colburn, 1840. 388 p. U76V68.
Vigny's volume is entitled "Recollections of Military Servitude"; Blaze's, "Military Life in Bivouac, Camp, Garrison, Barracks, etc."

GERMANY

Albert, Franz. Die Ehe des deutschen Unteroffiziers. Oldenburg: Gerhard Stalling, 1910. 68 p. U769A35.
"The Marriage of German NCO's."

Ansbacher, H. L. German Military Psychology. Mimeograph, n.p., circa 1940. 31 p. UA10A81.
A review and bibliography. The commentary covers aptitude testing, ethics, training, morale, and propaganda.

Beseler, H. von. Vom Soldatenberufe. Berlin: Ernst Siegfried Mittler und Sohn, 1912. 37 p. U769B55.
Includes discussion of the organization of the various Prussian military forces, their recruitment and customs.

Beyerlein, Franz Adam. 'Jena' or 'Sedan'? London: William Heinemann, 1905. 361 p. U769B57-e.
The novel's theme is the decadence of the German army since Sedan. Franz Vogt experienced the harsh reality of Army life under German militarism. Also have a German edition.

Bilse, [Oswald Fritz]. A Little Garrison: A Realistic Novel of German Army Life of Today. New York: Frederick A. Stokes Co., 1904. 308 p. U769B59e.
Page xii: "Indeed it seems likely that this little book will indirectly be the means of the moral reformation of the entire German army." Also have the German edition, U769B59.

Boguslawski, von. Die zweijährige Dienstzeit und ihre Ergebnisse. Berlin: Verlag von A. Bath, 1902. 14 p. UB320B67.

Brenen, Lieutenant Colonel Walter von. The German Army After its Reorganization. MID translation by Wilson C. Heaton. Typed, August 1915. 63 p. U15A2Nr.2890.
Includes information on military obligations and education.

Caraman, [Maurice Gabriel Joseph de Riquet, comte de]. Essai sur L'Organisation Militaire de la Prusse. Paris: Anselin, 1831. 122 p. UA718P8C2 R.

Fay, Sidney B. "The Beginnings of the Standing Army in Prussia." The American Historical Review, July 1917, vol. 22. pp. 763-777. P AWC.
About the professional army of the Great Elector.

Ford, Guy Stanton. "Boyer's Military Law." The American Historical Review, April 1915, vol. 20. pp. 528-538. P AWC
About Germany's universal military service law of 1814.

Freytag-Loringhoven, Baron von. A Nation Trained in Arms or a Militia?
New York: G. P. Putnam's Sons, 1918. 222 p. UB350F82 MH.

The author advocated universal military training for Germany. A military system that depends on the effectiveness of troops who received quick training in peacetime will not save the nation from attack by neighbors. Also have the German edition, UB350F782.

The German Army From Within. London: Hodder and Stoughton, 1914.
192 p. U769G37.

Germany. Laws, statutes, etc. Deutsche Wehrordnung vom 22 November 1888.
Berlin: Ernst Siegfried Mittler und Sohn, 1904. 420 p. UB325G3A11.
"German laws regarding military organization."

Der Freiwillige und der Einjährig-Freiwillige im Frieden und im Kriege. Edited by Max Hahn. Berlin: Max Gasse Verlag, 1915.
68 p. UB325G3A15.

"The Volunteers and the One-Year Volunteers in Peace and in War."

German Defense Laws. n.p., 1896-1914. About 100 p.
UB325G3A11.

Includes an 8-page English language table of contents. Subjects covered include recruitment, compulsory service, fitness to serve, and the Landsturm.

Der Landsturm: Die für ausgebildete und unausgebildete Landsturmpflichtige geltenden Bestimmungen der Deutschen Wehrordnung vom 22. November 1888 in der jetzt gültigen Fassung nebst den Vorschriften über das Zurückstellungsverfahren und das Unabkömmlichkeitsverfahren. Berlin: Max Gasse, 1915. 44 p. UB325G3A18.

"The Territorial Force: The decisions, now in force, of the German military law of 22 November 1888, for the trained and untrained men liable to territorial force duty, with the regulations concerning the proceedings for sending back (to the reserve) those who are indispensable (to the maintenance of their families or to their trade)."

Germany. Reichswehrministerium. Bestimmungen über die Beförderung und Versetzung der Freiwilligen des Reichsheeres (Unteroffiziere und Mannschaften) im Frieden . . . Berlin: Georg Bath, 1920. 64 p.
UB325G3A51.

"Definitions concerning the promotion and transfers of volunteers of the Reich Army (NCO's and EM) in peacetime . . ."

Goerlitz, Walter. History of the German General Staff, 1657-1945. New York: Praeger, 1953. 508 p. UB225G4G6 MH.

- Haas, Josef. Die Allgemeine Wehrpflicht nach den auf Grund der Reichsverfassung ergangenen Gesetzen und Verordnungen. Rastatt: H. Greiser, 1911. 75 p. UB325G3H11.
"Universal Compulsory Military Service on the Basis of the Reich Constitution and Issued Laws and Decrees."
- Lezius, Martin. Gloria Viktoria: Drei Jahrhunderte deutsches Soldatenleben. Berlin: Verlag Scherl, 1937. 238 p. U769L59.
"Glory - Victory: 300 years of German soldier life."
- Ludlow, William. Principles and Practical Methods Pursued in the Organization, Training, and Administration of the German and Other Armies . . . Typed draft, November 1903. 190 p. UA646L94.
His report of an inspection of the German army made in 1900 includes chapters on "System of Recruiting and Training" (pp. 48-53) and "Notes on Military Education and Training" (pp. 162-174).
- Martin, Captain. The Two-Year Active Service. Translated by Oliver L. Spaulding. Typed, Army War College, November 1936. 3 p. UB325G3M36.
- Pay, Provisions for Pensions, Furloughs, Promotions. MID translation by H. Ramas. Typed carbon, 21 February 1942. 5 p. U15A2C-5578.
From Die Schutzkompanie.
- Rosinski, Herbert. The German Army. Washington, D.C.: The Infantry Journal, 1944. 220 p. UA712R65 MH.
- Schubert, Karl. Der Unteroffizier des deutschen heeres: Ein Mahnwort über Dienstauffassung und Lebensführung. Stuttgart: Uhland'schen Buchdruckerei, 1915. 80 p. UB325G3S38.
"The Non-Commissioned Officer of the German Army: A word of exhortation about understanding service and conduct of life."
See especially chapter 3, "The Roots of Our Strength."
- Schwan, Theodore. Report on the Organization of the German Army. Washington, D.C.: GPO, 1894. 143 p. U.5A3no.2.
Also have a 1902 edition, UA712U3. See chapters on military obligation, pay, subsistence, clothing and barracks.
- Umgangsformen, für den Unteroffizier. Oldenburg: Verlag von Gerhard Stalling, [1910]. 66 p. U765B11.
Code of manners.
- White, Wolfred K. The Volksturm: A Study of the German National Militia, 1944-1945. Typed carbon, April 1963. 174 p. UA717W45 MH.
- Zentgraf, R. Der Soldat: An Experiment in Military Psychology. Leipzig: Paul Eger, 1914. 39 p. U765Z56.
An early study concerned with soldier motivation.

GREAT BRITAIN

NOTE: Emphasis has been placed on British army reform after the Boer War.

Acton, Lord. Report by Lord Acton, His Majesty's Charge D'Affaires at the Hague on Netherland Nationality Laws and Liability to Military Service. London: H. M. Stationery Office, 1911. 5 p. UB325N4A6.

Aitken, William. On the Growth of the Recruit and Young Soldier . . . London: Macmillan and Co., 1887. 259 p. NoNr.
First published in 1862. About the physical standards required of recruits.

"Aldebaran." Ideas and Suggestions on the Subject of Army Reform. New York: Longmans, Green, and Co., 1905. 30 p. UA649A35.

Alison, Archibald. On Army Organization. Edinburgh: William Blackwood and Sons, 1869. 117 p. UA10A41.
See chapter 2 on recruiting. The value of a volunteer force was explained.

Amery, L. S. The Problem of the Army. London: Edward Arnold, 1903. 319 p. UA647A5.
On Army reform.

Archibald, James F. J. Blue Shirt and Khaki: A Comparison. New York: Silver, Burdett and Co., 1901. 269 p. UA649A67.
The U.S. and English soldiers were compared. The class structure of the British volunteer army, unlike a conscript army, was revealed in the following paragraph:
"It is a rare circumstance that puts gentle-born Englishmen into the ranks, and the discredit he suffers for enlisting is deep indeed; for soldiers and servants in England stand on the same footing. In the continental nations of Europe soldiering, while it is disliked, is considered as a matter of course, because it is compulsory upon all men to serve. But in England, where the service is voluntary, the private rank is not a nice place for the upper classes."

The Army From Within. London: Sands and Co., 1901. 180 p. U767A74.
Objective: to convince civilians of the need for Army reforms, especially the need to stimulate voluntary enlistment. This book presents an interesting picture of enlisted life in the British army at the turn of the century.

Army League Committee. A Policy for the Army: A Report of . . . London: St. Clements Press, 1937. 47 p. UA10G7G79.
See Chapter III, "Proposals to Assist Recruiting."

- Arnold-Forster, H. O. The Army in 1906: A Policy and a Vindication. New York: E. P. Dutton and Co., 1906. 568 p. UA649A7.
Includes an analysis of 1903-1906 reform of the Volunteer Force.
See index under "Volunteers."
- _____. Army Letters 1897-98. London: Edward Arnold, 1898. 186 p. UA10A72.
- _____. Military Needs and Military Policy. London: Smith, Elder and Co., 1909. 268 p. UA647A73.
How to best organize the army to meet current dangers.
- _____. Our Home Army. London: Cassell and Co., 1892. 152 p. UA649F73.
See pp. 32-40 on recruiting and pay.
- _____. The War Office, The Army and the Empire. London: Cassell and Co., 1900. 102 p. UA647A76.
Review of the organizational defects revealed by the Boer War.
- Atkinson, J. Sidelights on the History of the British Army. London: Hugh Rees, 1913. 25 p. U767A87.
A speech given to the Aldershot Military Society on social aspects of army life.
- Baker, Harold. The Territorial Force: A Manual of its Law Organization and Administration. London: John Murray, 1909. 298 p. UA661.3B16.
- Barrington de Fonblanque, Edward. Treatise on the Administration and Organization of the British Army . . . London: Longman, Brown, Green, Longmans, and Roberts, 1858. 452 p. UA649B76.
Includes chapters on military pay, clothing and recruiting bounties.
- Bartlett, F. C. Psychology and the Soldier. Cambridge: Univ. Press, 1927. 224 p. U22B25 MH.
Three parts: "Choosing and Training the Recruit," "Leadership, Discipline and Morale," and "Mental Disorders of Warfare."
- Baynes, John. Morale: A Study of Men and Courage; The Second Scottish Rifles at the Battle of Neuve Chapelle 1915. New York: Frederick A. Praeger, 1967. 286 p. U22B3 MH.
An investigation of the morale of the front-line World War I soldier.
- Baxter, David. Two Years To Do. London: Elek Books, 1959. 156 p. U767B3.
A first person account of life in the peacetime British Army.

- Beauclerk, C. W. W. D. A National Army. London: King, Bell and Olding, [1907]. 132 p. UA649B37.
- Beggs, S. T. The Selection of the Recruit. London: Bailliere, Tindall and Cox, 1915. 108 p. UB330B41.
- Belth, John Hay. The Citizen Soldier: An Authoritative Account of the Training and Duties of the Territorial Army and the Militia. . . London: Hutchinson and Co., [1939]. 283 p. UA661.3C49.
- Bell, Julian, editor. We Did Not Fight: 1914-18 Experiences of War Resisters. London: Cobden-Sanderson, 1935. 392 p. UB355G7B41.
- Bellairs, William. The Military Career: A Guide to Young Officers, Army Candidates and Parents. London: W. H. Allen and Co., 1889. 239 p. U767B43.
- Benjamin, Harold. The New Military Service Act: Explanation of its Working. London: Daily Mail, [1916]. 16 p. UB325G7B46.
Comparisons of national systems of compulsory service are found on page 8.
- Bennett, Richard. Two Million Civilian Soldiers of the Queen and How to Raise Them. London: Simpkin, Marshall and Co., 1900. 24 p. UA647B47.
- The British Army. Introduction by F. Maurice. London: Sampson Low, Marston and Co., 1899. 256 p. UA649B86.
See chapters on recruitment of the army, the volunteers, discipline, pay, education, rations, and barracks life. A composite description of the fin de siecle British army.
- A British Soldier's Life in the Army. London: H. M. Stationery Office, 1886. 40 p. U767B77.
Peacetime service at home.
- Brunker, H. M. E. Notes on Organisation and Equipment. London: William Clowes and Sons, 1903. 110 p., maps, drawings. UA649B91.
Volunteer service is briefly described (p. 51).
- Notes on Organisation and Equipment. London: William Clowes and Sons, 1907. 301 p. UA649B91.
See chapter 23, "The Volunteers." See also the 1909 and 1912 editions.
- [Cairnes, William Elliot.] Social Life in the British Army. London: John Long, 1900. 224 p. UA649C13.
The lives of both soldier and officer are sketched.

- Campbell, E. S. N. A Dictionary of the Military Science. London: Baldwin and Cradock, 1830. 284 p. U24A5C18.
Includes "regulations on courts martial, pay, pensions, allowances" and an "address to gentlemen entering the army."
- Clode, Charles M. The Military Forces of the Crown: Their Administration and Government. 2 vols. London: John Murray, 1869. UA647C64.
A constitutional history of the British Army.
- Codrington, G. R. What Is the Territorial Army? London: Sifton Praed and Co., 1933. 116 p. UA661.3C64.
- Collyer, James N., and Pocock, John Innes. An Historical Record of the Light Horse Volunteers of London and Westminster . . . London: William Nicol, 1843. About 350 p. UA656L7H67 R.
- Conlin, William. The New Model and the Pyrd. Bloemfontein, Orange River Colony: Argus P. and P. Co., 1908. 109 p. UA647C75.
A proposal for army reform, with discussion of the militia, standing army, reserves and levy en masse.
- Coulton, G. G. A Strong Army in a Free State. London: Simpkin, Marshall, Hamilton, Kent & Co., Ltd., n.d. 52 p. UA13C85.
- Customs of the Army. London: Harrison and Sons, [1912]. 39 p. U767C98.
"A Guide for Cadets and Young Officers."
- Dalrymple, Campbell. A Military Essay Containing Reflections on the Raising, Arming, Cloathing, and Discipline of the British Infantry and Cavalry . . . London: D. Wilson, 1761. 389 p. UA649D15 R.
- Daniel, W. H. The Military Forces of the Crown: Their Organisation and Equipment. London: Cassell and Co., 1901. 256 p. UA649D18.
The Volunteers are described on pp. 108-110.
- Demangel, J. Vade-Mecum of Organization and Administration. London: Foster, Groom and Co., 1911. 148 p. UA649D37.
Includes sections on recruiting, quarters, and pay.
- DeWatteville, H. The British Soldier: His Daily Life from Tudor to Modern Times. London: J. M. Dent and Sons, 1954. 242 p. U767D4 MH.
- [Dilke, Sir Charles Wentworth]. The British Army. London: Chapman and Hall, 1888. 414 p. UA649D57.
See index, "Volunteers."

- Duff, A. C. Sword and Pen: Some Problems of a Battledress Army.
Aldershot: Gale and Polden, 1950. 108 p. UA10D87.
See chapters 1, 2 and 8: "The Shortage of Officers," "The Shortage of Recruits," and "Morale." Two major deterrents to enlistment are the future of the soldier's job after service and the lack of living space and comfort for young enlisted married men. Four factors influence morale: leadership, discipline, administration, and esprit de corps.
- Dunlop, J. K. The Problems and Responsibilities of the Territorial Army. London: Hugh Rees, 1935. 83 p. UA661.3D92.
- The Territorial Army Today. London: Adam and Charles Black, 1939. 77 p. UA661.3D921.
- Dupin, Charles. View of the History and Actual State of the Military Force of Great Britain, 2 vols. London: John Murray, 1822. UA649D93 R.
See especially books 3 and 7, "Of the Troops" and "Of the Moral Force of the Army."
- Elcho, Lord. Letters on Military Organization. London: John Murray, 1871. 179 p. UA10E37.
About the state of Britain's Volunteer Force and militia reserves. Because of continental tensions, the author proposed improving the condition of the army through increased pay and pensions, longer terms of service, mandatory participation in the ballot system of filling home militia, and an abolition of substitutes. Includes a comparison of the Prussian and British military systems (appendix B).
- Farrer, James Anson. Invasion and Concription. London: T. Fisher Unwin, 1909. 127 p. UA647F23.
The author pleaded the case for a volunteer army instead of a conscriptional one.
- Firth, C. H. Cromwell's Army: A History of the English Soldier During the Civil Wars, the Commonwealth and the Protectorate. London: Methuen and Co., 1907. 444 p. UA649F52.
Covers such topics as pay, care of sick, food, clothing, discipline, religion, and politics in the army.
- Fortescue, J. W. A History of the British Army, 16 vols. London: Macmillan and Co., 1935; originally published 1899. DA50F73 MH.
- Foster, Hubert. Organization: How Armies Are Formed for War. London: Hugh Rees, 1911. 255 p. UA10F75.

Fuller, J. F. C. Imperial Defence 1588-1914. London: Sifton Praed and Co., 1926. 102 p. UA647F95.

_____. "Morale, Instruction, and Leadership." Journal Royal United Service Institution, November 1920, vol. 65. pp. 656-674. P.

Goodenough, W. H., and Dalton, J. C. The Army Book for the British Empire. London: H.M.S.O., 1893. 612 p. UA649G64.
See part I, "The Army System," and chapters 19, "Recruiting," and 23, "Yeomanry and Volunteers."

Graham, John W. Conscription and Conscience: A History, 1916-1919. London: George Allen and Unwin, 1922. 388 p. UB355G7G73.

Great Britain. Advantages of the Army. n.p., [1913]. 63 p. U767A2.
"Traditions, Social Side, Work, Pay, and How to Join."

Great Britain. Army League Committee. A Policy for the Army. London: St. Clements Press, 1937. 47 p. UA10G7G79.
"Proposals to assist recruiting" focus on pay, terms of enlistment, and conditions of service.

Great Britain. Central Office of Information. Reference Division. National Service in Britain's Armed Forces. Mimeograph, London, 15 November 1956. 12 p. UB345G5A52 AWC.
Britain's national service policies since 1939 are summarized.

Great Britain. Laws, statutes, etc. British Mutiny Acts, 1819-1851. 4 vols. n.p., [1819-1851]. UB7H7G8.
Covers the reigns of George III and IV, William and Victoria.

_____. Military Service Acts of Great Britain 1916. Sen. Doc. No. 9, 65th U.S. Cong., 1st sess. Washington, D.C.: GPO, 1917. 14 p. UB325G7A342.

_____. Military Service Acts 1916, 1917, 1918, etc. various publishers, various dates. About 150 p. UB325G7A345.
Miscellaneous documents.

Great Britain. Ministry of Defense. National Service. London: H.M.S.O., October 1955. 7 p. UB345G5A53 AWC.
National policy and plans, 1955-1958.

_____. Recruiting: Government's Comments on Report of Advisory Committee on Recruiting (Cmd 545). London: H.M.S.O., November 1958. 13 p. UB325G7A5A3 AWC.

- Report of the Advisory Committee on Recruiting.
London: H.M.S.O., October 1958. 70 p. UB325G7A5 AWC.
See especially part III, "The Factors Bearing Upon the
Willingness of Men and Women to Serve in the Forces."
- Great Britain. Parliament. House of Commons. Select Committee on
Military Service (Review of Exceptions) Act, 1917. Special Report
and Report . . . London: H.M.S.O., 1918. 217 p. UB325G7A347.
- Great Britain. Royal Commission on the Militia and Volunteers.
Report of the Royal Commission on the Militia and Volunteers.
London: H.M.S.O., 1904. 78 p. UA661.34A4.
- Great Britain. War Office. Annual Report of the Director of Recruiting
and Organization for the Year ended 30th September 1905. London:
H.M.S.O., 1906. About 60 p. UB325G7A5.
- Annual Report of the Inspector General of Recruiting.
London: H.M.S.O., 1893. About 100 p. UB325G7A51.
- The Annual Return of the Volunteer Corps of Great
Britain for the Year 1891, 1892, 1893, 1894, 1906, 1907. London:
H.M.S.O., various dates. 6 reports. UA661.35A3.
- Education During National Service. London: H.M.S.O.,
1952. 9 p. U717G7A3 MI.
"A guide to facilities in the Army for occupational training and
general education."
- Enlistment Forms. n.p., [1916]. About 50 p. UB325G7A45.
- Registration and Recruiting, 21st August, 1916. London:
H.M.S.O., 1916. 141 p. UB325G7A346.
- Regulations for Recruiting 1895. London: H.M.S.O.,
1895. 76 p. UB325G7A3.
Also have regulations of 1900, 1907, 1909, and 1912.
- Regulations for Recruiting for the Regular Army and
the Special Reserve 1912. London: H.M.S.O., 1912. 71 p.
UB325G7A3.
- Regulations for the South African Permanent Force.
Pretoria: Govt. Printing and Stationery Office, 1923. About 200 p.
UB325G7A31.
- The Volunteer Force List for January, 1918. London:
H.M.S.O., [1918]. About 120 p. UA661.35A32 (Jan. 1918).

Great Britain. War Office. Committee on the Organization of the Royal Artillery. Report of the . . . London: H.M.S.O., 1888. 311 p. UA658A1A3 R.

Green, W. E. The Territorial in the Next War. London: Geoffrey Bies, 1939. 182 p. UA661.3G83.

See especially chapter 2, "The Citizen Soldier in English History."

Griffiths, Arthur. The English Army: Its Past History, Present Condition, and Future Prospects. London: Cassell Petter and Galpin, [1878]. 445 p. UA649G85.

See chapter X, "The Rank and File," in which the author examined "the reasons why voluntary service often fails."

Grose, Francis. Advice to the Officers of the British Army with the Addition of Some Hints to the Drummer and Private Soldier. New York: Agathynian Club, 1867, originally published 1783. 160 p. U766G91.
Satire on the professional army.

Haldane, Richard Burdon. Army Reform and Other Addresses. London: T. Fisher Unwin, 1907. 312 p. UA647H15.

Hamer, W. S. The British Army: Civil-Military Relations 1885-1905. Oxford: Clarendon Press, 1970. 293 p. UA649H24.

About reform of Britain's volunteer army at the turn of the century.

Hamilton, Ian. Compulsory Service: A Study of the Question in the Light of Experience. London: John Murray, 1910. 208 p. UB355G7H21.

Haldane and Hamilton espoused a strong volunteer reserve force (Territorials) that was willing to deploy abroad in an offensive campaign. Lord Roberts in Fallacies and Facts advocated "national service" or conscription for reserve forces. His National Service League envisioned meeting the Germans on the sands of Dover. It is not surprising, since Haldane headed the War Office, that the Territorials remained a volunteer force. Similar conscription plans for U.S. reserves have attached themselves to the MVA issue.

Hamley, Edward. National Defence: Articles and Speeches. Edinburgh: William Blackwood and Sons, 1901. 198 p. UA647H22.
Chapters 1 and 2 are on the volunteers.

Harris, John. Recollections of Rifleman Harris as Told to Henry Curling. Edited by Christopher Hibbert. Hamden, Conn.: Archon Books, 1970. 128 p. DC232H37.

- Harrison, Richard. Lecture on the Organization of an Army for War.
Aldershot: Gale & Polden, 3 January 1889. 29 p. UA10H32.
The stronger Britain's volunteer system, the less strain the militia system would place on the labor market. Militiamen would not be called to extra duty as often. Harrison discussed alternative conditions of service: short service with strong militia, and long volunteer service.
- Hawtin, W. Grist. The Law and Practice of Military Conscription under the Military Service Acts, 2 vols. London: Harrison and Sons, 1917-1918. UB325G7H39.
- Hay, George Jackson. An Epitomized History of the Militia (The "Constitutional Force"). . . . London: United Service Gazette, [1906]. 444 p. UA661.34H41.
- Head, Francis B. The Defenceless State of Great Britain. London: John Murray, 1850. 410 p. UA647H34.
Britain needed a larger army, the author argued. She was "trusting for defence to an empty scabbard," while France was fully armed with a large national guard.
- Herbert, David. Great Historical Mutinies. New York: Cassell Pottel and Galpin, [1876]. 607 p. UB787H4.
Included are accounts of the Indian Mutiny 1857-1858 and 18th century mutinies in the highland regiments.
- Historical Record of the Second, or Queen's Regiment of Dragoon Guards . . .
London: William Clowes and Sons, 1837. 100 p. UA656S2G7 R.
- Hocking, William Ernest. Morale and Its Enemies. New Haven: Yale Univ. Press, 1918. 200 p. U22H68.
" . . . how to build the morale of the nation and the army for war purposes."
- Kealy, P. H. "Morale and Psychology." Journal of the United Service Institution of India, July 1922, vol. 52. pp. 253-269. P.
- Keir, John. A "Soldier's-Eye-View" of Our Armies. London: John Murray, 1919. 245 p. UA649K27.
- Kernahan, Coulson. The Experiences of a Recruiting Officer. London: Hodder and Stoughton, 1915. 109 p. UB325G7K39.
- Kipling, Rudyard. The New Army in Training. London: Macmillan and Co., 1915. 64 p. U767K57.

- Luvaas, Jay. The Education of an Army: British Military Thought, 1815-1940. Chicago: Univ. of Chicago Press, 1964. 454 p. DA68.1L8 MH.
Questions concerning the use of volunteers as regulars and auxiliaries were much discussed throughout this era of British military history.
- Macdonald, J. Ramsay. National Defense. London: George Allen & Unwin Ltd., 1917. 132 p. UA10M131.
- MacGill, Patrick. The Amateur Army. London: Herbert Jenkins, Ltd., 1915. 122 p. U767M14.
Joining the army after war was declared, he told of his training in the 2d London Irish Battalion.
- McCuffie, T. H., compiler. Rank and File: The Common Soldier at Peace and War 1642-1914. New York: St. Martin's Press, 1964. 424 p. U765M3 MH.
Excerpts from the writings of soldiers.
- Malan, C. H. Old Comrades, or Sketches from Life in the British Army, with Thoughts on Military Service. London: James Nisbet and Co., 1879. 272 p. U767M29.
- Marshall, Henry. On the Enlisting, Discharging and Pensioning of Soldiers. . . . Edinburgh: Adam and Charles Black, 1839. 259 p. UB325G7M3 R.
Medical requirements.
- Maucler, F. N. Voluntary Versus Compulsory Service: An Essay. London: Edward Stanford, 1897. 134 p. UB350M4.
- Maxse, Captain. Our Military Problem for Civilian Readers. London: J. M. Dent and Co., [1908]. 137 p. UA649M44.
See chapter V, comments on Britain's use of volunteers.
- Meakin, A. M. B. Enlistment or Conscription? London: George Routledge and Sons, [1914]. 129 p. UB355G7M48.
". . . the whole world waits breathlessly to see whether see (Britain) will continue to journey on the path of tradition, or whether she will boldly choose the road that leads to victory."
- Napier, Eilers. The Lineman; or, Service in the Guards and the Line during England's Long Peace and Little Wars, 3 vols. London: George W. Hyde, 1856. U767N16 R.
- Newnham-Davis, N. Military Dialogues. London: Sands and Co., [1910]. 157 p. U767D29.
Scenarios of life in the British Army.

Oliver, Frederick Scott. Ordeal By Battle. London: Macmillan and Co., 1915. 437 p. D523055 MH.

See part IV, "Democracy and National Service."

Packe, Edmund. An Historical Record of the Royal Regiment of Horse Guards, or Oxford Blues: Its Services, and the Transactions in Which It Has Been Engaged . . . London: William Clowes, 1834. 150 p. UA65602P12 R.

The Parliamentary History of Conscription in Great Britain. Preface by Richard C. Lambert. London: George Allen and Unwin, 1917. 367 p. UB325G7A348.

Includes extracts of the 1914-1917 Parliamentary debates on the Military Service Acts.

Pasley, C. W. Essay on the Military Policy and Institutions of the British Empire, part I. London: T. Egerton, 1813. 531 p. UA647P28 R.

Richards, Frank. Old Soldier Sahib. New York: Harrison Smith and Robert Haas, 1936. 310 p. U767R39.
Life in the Royal Welch Fusiliers, 1901-1909, in England, Jersey, India and Burma. See especially the two chapters entitled "Enlistment" and "Recruit Life in 1900."

Roberts, Frederick Sleight. A Nation in Arms. London: John Murray, 1907. 222 p. UA647R62.

An advocate of national service.

Fallacies and Facts: An Answer to "Compulsory Service". London: John Murray, 1911. 247 p. UB345G5R6, UB355G7R6.

Robertson, Sir William. From Private to Field Marshal. New York: Houghton Mifflin Co., 1921. 386 p. DA69.3R6A3.
British Army soldiers of all ranks are described. See Chapter 1, "Recruit at Aldershot" and Chapter 19, "Final Reflections."

Royal United Service Institution. Recruiting for the Armed Forces of the 1970's. London: same as author, October 1969. 20 p. UA647R85Oct69 AWC.
Report of a seminar.

Rynd, F. F. The Territorial Army Scheme. London: William Clowes and Sons, 1908. 28 p. UA661.3R99.

Scott, Sibbald David. The British Army: Its Origin, Progress, and Equipment. 3 vols. London: Cassell, Petter, and Galpin, 1868. UA649S42.

From Caesar to the Glorious Restoration. See vol. II on the soldier's living conditions in the Middle Ages.

Sebag-Monteffiore, Cecil. A History of the Volunteer Forces From the Earliest Times to the Year 1860, Being a Recital of the Citizen Duty. London: Archibald Constable and Co., 1908. 420 p. UA661.35M7.

Sheppard, E. W., editor. Red Coat: An Anthology of the British Soldier During the Last Three Hundred Years. London: Batchworth Press, 1952. 245 p. UA649S45 MH.

See part II, "The British Soldier in Peace and War." Also see on page 98 A. E. Housman's 1914 poem, "Epitaph on an Army of Mercenaries," praising the professional soldier.

[Siddons, Joachim Heyward]. A Familiar History of the British Army . . . Including a Description of the Volunteer Movement, and the Progress of the Volunteer Organisation. London: Edward Stanford, 1871. 349 p. DA65S56 MH.

Social Life in the British Army. New York: Harper and Bros., 1899. 95 p. UA649C13.

Souvenir and Official Programme of the Maneuvres. London: Gale and Polden, [1912]. 30 p. U767S72.

See the chapters entitled "The Soldier at Work" and "The Soldier at Play."

Stanhope, Edward. The British Army and Our Defensive Position in 1892. London: Kegan Paul, Trench, Trubner, and Co., 1892. 106 p. UA649S78.
See chapters III - V, "Short Service and Recruiting," "The Pay and Advantages of the Soldier," and "Camps and Barracks."

Stephen, William. History of the Queen's City of Edinburgh Rifle Volunteer Brigade . . . Edinburgh: William Blackwood and Sons, 1881. 413 p. UA652Q3S82.

The history of one of the volunteer units born in 1859 when the government sanctioned the enrolment of volunteer corps because of strained relations with the French.

Stoker, William Henry, and Bentwich, Herbert. The Military Service Acts Practice . . . London: Stevens and Sons, 1918. 187 p. UB325G7S87.

Surtees, William. Twenty-Five Years in the Rifle Brigade. Edinburgh: William Blackwood, 1833. 435 p. U767S96.
Surtees, a quartermaster, served 1795-1826.

Taillefer, Nugent. The British Cavalry Songs. London: Lamborn Cock, Addison, and Co., 1866. 136 p. U767T13.

Tennant, May. Report of an Enquiry by Mrs. Tennant Regarding the Conditions of Marriage Off the Strength. London: Harrison and Sons, 1914. 15 p. UB325G7T29.

Units had a marriage percentage limitation. Sergeants whose marriage caused the unit to exceed its quota received no family compensation. These marriages "off the strength" were, needless to say, impecunious.

Thomson, H. Byerley. The Military Forces and Institutions of Great Britain and Ireland: Their Constitution, Administration, and Government, Military and Civil. London: Smith Elder and Co., 1855. 399 p. UA649T38.

Included is information on the Corps of Volunteers. See part II, section II.

Through the Ranks to a Commission. London: Macmillan and Co., 1881. 311 p. U767T53.

The unnamed author described his experiences as an enlisted man and officer.

[Townsend, George]. A Plan of Discipline Composed for the Use of the Militia of the County of Norfolk. London: J. Shuckburgh, 1759. 197 p., drawings. UA657.SN7T74 R.

Trevelyan, Charles E. The British Army in 1868. London: Longmans, Green, and Co., 1868. 110 p. UA649T72.

See especially part I, "How to make our army in a true sense popular, and, as regards recruiting, self-supporting." The author was concerned with the army's caste system and the need to attract the middle class.

The Tribunal. Introduction by John G. Slater. New York: Kraus Reprint Co., 1970. About 400 p. UB342G7T72.

Originally published in London 1916-1920 by the No-Conscription Fellowship. Articles by men opposed to the draft.

Vivian, E. Charles. The British Army From Within. New York: George H. Doran Co., 1914. 176 p. U767V85.

See especially chapter 2, "The Way of the Recruit."

Voluntary Service Committee. The Case for Voluntary Service. London: P. S. King and Son, [1914]. 200 p. UB355G7A5.

Walter, James. The Volunteer Force History and Manual, with Incentives to Permanence. London: William Clowes and Sons, 1881. 466 p. UA661.35W23.

- Walton, Clifford. History of the British Standing Army. London: Harrison and Sons, 1894. 887 p. UA649W3.
Includes chapters on recruiting, clothing and discipline. Also see index under "Volunteers" and "Auxiliaries."
- West of Scotland Tactical Society, editor. The Present Condition and Future Organization of the Volunteer Force. London: Edward Stanford, 1891. 431 p. UA661.35W5.
- White, A. C. T. The Story of Army Education, 1643-1963. London: George G. Harrap and Co., 1963. 286 p. U717G7W45 MH.
- Wilkinson, H. Spenser. Citizen Soldiers: Essays Towards the Improvement of the Volunteer Force. London: Kegan Paul, Trench, and Co., 1884. 99 p. UA661.35W67.
- Wyndham, Horace. The Queen's Service or the Real "Tommy Atkins," Being the Experiences of a Private Soldier in the British Infantry at Home and Abroad. Boston: L. C. Page and Co., 1899. 305 p. U767W99.
- _____. Soldiers of the Queen. London: Sands and Co., 1899. 263 p. U767W98.
A description of the soldier's life.

GREECE

- Greece. Laws, statutes, etc. Enlistment Regulations. Athens, 1906. 134 p. UB325G79A3.
In Greek.

GUATEMALA

- Aguilar, Adolfo Garcia. Moral y Educacion Militares. Guatemala: Arturo Siguere and Co., 1907. 278 p. U765G21.
On military virtues, such as patriotism, and on defects, bad habits and vices.

HAITI

- Haiti (Republic). Laws, statutes, etc. Regulations for the Recruiting of the Army. n.p., [1906]. 9 p. UB325H15A3.

HONDURAS

Honduras (Republic). Ministerio de Guerra y Marina. Reglamento para el Servicio Militar Obligatorio. Tegucigalpa: Tipografia Nacional, 1913. 33 p. UB325H7A2.

INDIA

Badenach, Walter. Inquiry into the State of the Indian Army, with Suggestions for its Improvement, and the Establishment of a Military Police for India. London: William Clowes, 1826. 151 p. UA842B14 R.

ITALY

Avventuriero, R. Automilitarismo: Riforma per servizio militare di sei mesi. Napoli: L. Pierro and Figlio, 1911. 26 p. UB32518A96.

Brand, C. E. Roman Military Law. Austin: Univ. of Texas Press, 1968. 226 p. FB7.

On discipline, crime and punishment in the Roman army.

Italy. Ministero della Guerra. Della Leva sui Giovani Nati Nell'Anno 1883. Roma: Tipografia Cooperativa Sociale, 1905. 67 p., charts. UB32518A3.

Also have the levy of 1885, 1888 and 1891.

Marselli, Nicola. La Vita del Reggimento. Rome: Enrico Voghera, 1903. 414 p. U770M36.

"The Life of a Regiment."

Zunini, C. Vita di Guarnigione. Modena: G. T. Vincenzi and Nipoti, 1904. 301 p. U770Z95.

Life in a garrison.

JAPAN

Balet, J. C. Military Japan: The Japanese Army and Navy in 1910. MID translation by H. L. Hawthorne. Typed, 17 June 1910. 64 p. U15A2Nr.2291.

The author pointed out that, although love of country is intense in Japan, it does not follow that militarism is rampant. Chapter 2 covers conscription and recruitment.

Handbook for Recruits, Japanese Army (Catechism of Military Science).

MID translation by H. H. Pattison. Typed, 15 February 1910. 27 p.
U15A2Nr.2246.

An indoctrination manual written in the question and answer style.

The Japanese Army. MID translation by L. H. Drennan and Henry Swift.

Typed, [1914]. 112 p. U15A2Nr.2721.

From Revue Militaire des Armees Etrangeres, 1913-1914.

About the army in and after the Manchurian War, when it was suddenly recognized by the West as a potent force. Recruitment and conscription are summarized in chapter 3. "Volunteers" were those who enlisted for 3 years (1 year, if a student).

The Japanese Army in 1908. MID translation by Frank Taylor. Typed,

November 1908. 57 p. U15A2Nr.1946.

From Revue Militaire des Armees Etrangeres, July-August 1908.

Includes information on manpower procurement.

Kennedy, M. D. The Military Side of Japanese Life. Boston: Houghton

Mifflin Co., 1924. 367 p. U773JK38.

Military Training of the Youth in Japan. MID translation by George F.

Campbell. Typed, [1911]. 6 p. U15A2Nr.2317.

From Deutsches Offizierblatt, July 1910.

Ogawa, Gotaro. Conscription System in Japan. New York: Oxford University

Press, 1921. 245 p. UB345J372.

MEXICO

Michel, Capitan. De las Virtudes Militares. Mexico: Talleres del

Departamento de Estado Mayor, 1905. 153 p. U765M62.

Paz, Eduardo. El Servicio Militar Obligatorio a la Nacion Mexicana y al

Ejercito. Mexico: Talleres del Departamento de Estado Mayor, 1908.

77 p. UB355M6P3.

NETHERLANDS

Bakker, H. Het Nieuwe Artikel 113, Regeeringsreglement en Het Koninklijk
Besluit tot Regeling van den Militairen Dienstplicht voor Europeanen
in Nederlandsch-Indie. 'S-Gravenhage: De Gebroeders van Cleef, 1917.

84 p. UB325D7A27.

The new regulations covering conscription in the Dutch East Indies.

De Herkeuringswet. Alphen aan de Rijn: N. Samsom, 1918. 74 p.
UB325N4A4.

Concerning the examination of men for fitness for service.

Netherlands. Verslag Van De Commissie Tot Onderzoek Naar De Ontevredenheid In Het Leger. 'S-Gravenhage: Gedrukt ter Algemeene Landsdrukkerij, 1919. 63 p. U773N4A29.

Report of the commission that investigated dissatisfaction in the army.

NORWAY

Norway. Armeen. Forsvarsdepartementet. Rekrutering for den Norske Haer, 1910. Kristiania: H. Aschehoug and Co., 1912. 51 p.
UB325N8A2.

Also have 1911 and 1919 editions. "Recruiting for the Norwegian Army."

PARAGUAY

Paraguay. Ministerio de Guerra y Marina. Ley N. 194 Sobre Servicio Militar Obligatorio y Decreto N. 6051 Reglamentario de la Misma. n.p.: Talleres Graficos del Estado, 1917. 37 p. UB325P2A3.

PERU

Peru. Estado Mayor General del Ejercito. Servicio Militar: Llamamiento a 2,000 Conscriptos . . . Chorrillos: Oficinas tip. lit. de la Escuela Militar, 1909. 42 p. UB325P4A3.

Peru. Ministerio de Guerra y Marina. Ley de Servicio Militar Obligatorio . . . Lima: Taller Tipografico de "El Tiempo," 1905. 66 p., forms.
UB325P4A2.

"Law of Obligatory Military Service and Disposition for its Compliance."

PHILIPPINES

Philippine Islands. Army. Selection of Trainees - Regulations Governing the Drawing by Lot. Mimeograph, Manila, 17 April 1936. 6 p.
UB325P55A2.

RUSSIA

Russia. Laws, statutes, etc. Law Dealing with Universal Military Service. MID translation. Typed carbon, [1939]. 17 p. U15A2C-2861.
From Krasnaya Zvezda. 3 September 1939.

----- . The New Law Regulating Military Service in Russia.
London: H. M. Stationery Office, [1874]. 58 p. UB325R9A2.

SPAIN

Spain. Laws, statutes, etc. Ley de Reclutamiento y Reemplazo del Ejercito . . . Madrid: Luque, 1912. 92 p. UB325S7A11.
"Army Recruiting and Replacement Law." Also have 1913 and 1916 editions.

Spain. Ministerio de la guerra. Instrucciones Provisionales para la aplicacion de la ley de reclutamiento y reemplazo del Ejercito de 27 de febrero de 1912. Madrid: n.p., 1912. 26 p., forms. UB325S7A12.

----- . Reglamento para la Aplicacion de la Ley de Reclutamiento y Reemplazo del Ejercito de 27 de Febrero de 1912.
Madrid: Talleres del Deposito de la Guerra, 1914. 240 p. UB325S7A124.

Spain. Ministerio de Instruccion Publica y Bellas Artes. Estadistica del Reclutamiento y Reemplazo del Ejercito, Trienio 1915-1917. Madrid: Talleres del Instituto Geografico y Estadistico, 1918. 75 p., maps. UB325S7A21.
Also have the recruiting statistics for the 3 year period 1912-1914.

Trapaga y Aguado, Adolfo, and Blanco de la Vina, Gerardo. Guia Practica para Aplicar la Ley del Servicio Militar Obligatorio . . . Madrid: Imprenta del Cuerpo de Intendencia Militar, 1912. 480 p. UB325S7A11.
"Practical Guide for Applying the Law for Compulsory Military Service."

SWEDEN

Cooke, W. S. The Armed Strength of Sweden and Norway. London: H.M.S.O., [1874]. 100 p. UA646C77.
Includes chapters on organization, training, pay, clothing, and recruitment of volunteers, and on the rotating and rustning systems of compulsory service.

Sweden. Kungörelse. Stockholm: Iduna Tryckeri-Aktiebolag, 1907.

55 p. UB325S8A4.

Annual recruit roll.

Sweden. Forfattningssamling. Kungl. Maj:ts nadiga forordning angående inskrivning och redovisning av varmpliktiga samt deras tjänstgöring m.m. (inskrivningsforordning); given Stockholms slott den 25 oktober 1918. Stockholm: P. A. Norstedt and Soner, 1918. pp. 2137-2291. UB325S8A41.

A royal decree concerning military obligations.

SWITZERLAND

Gos, Charles. Unter der Fahne: Bilder aus unserer Gebirgsartillerie.

Berne: A. Francke, 1914. 246 p. U773S9C67.

"Under the flag: Organization of our mountain artillery."

Military Organization of the Swiss Confederation. MID translation by

Eben Swift. Typed, [1904]. About 70 p. U15A2Nr.163.

1888 edition of Swiss federal law.

Proposed Military Organization of the Swiss Confederation. MID translation

by George R. Cecil. Typed, 20 June 1905. 194 p. U15A2Nr.743.

Includes chapters on military obligations, recruiting, rights and duties of the soldier.

Radcliffe, C. Delme. A Territorial Army in Being. London: John Murray,

1908. 64 p. UA13R12.

The main proposal in this book was that every man of sound physique, without distinction of class, should be legally liable during certain years of his life for military service.

At this time debate over universal military training or the territorial army concerned the nature of volunteer regular service in Switzerland. Today in the U.S. the debate over volunteer service is similarly raising questions about the reserves. Material on the Norwegian military system is also found in this book.

Switzerland. Armee Suisse. Etat major de l'Armee. Oeuvres en Faveur du

Soldat. Berne: Armee Suisse, 1917. 30 p. U773S9A2.

Switzerland. Law, statutes, etc. Bundesgesetz betreffend den Militarpflichtersatz nebst bezuglichen Gesetzen, Verordnungen, Beschlüssen, Kreisschreiben etc. n.p., 1905. 60 p. UB325S9A35.

Military Organization of the Swiss Confederation: Loi Federale of April 7, 1907. MID translation by Alexander P. Cronkhite. Typed, [1915]. 29 p. U15A2Nr.2900.

TURKEY

The Military Forces of the Ottoman Empire. MID translation by E. H. Fitzgerald. Typed, June 1904. 11 p. U15A2Nr.290.
Includes information on current military service obligations.
From Revista Militaire Italiana, 16 January 1903.

Turkey. Laws, statutes, etc. Law Concerning Military Service of Ottoman Subjects. MID translation by J. R. M. Taylor. Typed, 4 June 1914. 27 p. U15A2Nr.2777.
Conscription.

REPRODUCED FROM
BEST AVAILABLE COPY