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## A PROGRAMME FOR THE TAILORED SELECTION OF RESPONSE PATTERNS

Jeffrey Quentin Jackson

# NAVAL POSTGRADUATE SCHOOL Monterey, California



### THESIS

A PROGRAMME FOR THE TAILORED SELECTION OF RESPONSE PATTERNS

bу

Jeffrey Quentin Jackson

June 1976

Thesis Advisor:

R. A. Weitzman

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patterns of the previously selected items. This is followed by a discussion of the results obtained using TPAN to select a four-item pattern, from the responses to an advancement examination, that best predicts performance on the general classification test.

#### A PROGRAMME FOR THE TAILORED SELECTION OF RESPONSE PATTERNS

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Submitted in partial fulfillment of the requirements for the degree cf

MASTER OF SCIENCE IN MANAGEMENT

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#### I. INTRODUCTION

The increasing complexity of modern society has spawned a concurrent proliferation of specialized tasks which people are required to perform. As the training and skill necessary to carry out these tasks has increased, there has arisen a desire to select only those most likely to succeed to undergo such training and perform such tasks. Thus there is considerable interest in selection procedures and methods of prediction of success.

In the quest for better and better selectors for more and more specialized criteria, the complexity of testing procedures has grown. However, because of the costs of designing and administering large tests, methods are being sought to increase the validity of prediction from ever smaller sets of test items. The use of large digital computers and improved statistical techniques has aided this cause considerably.

One such technique to improve the predictive validity of a set of test items is called pattern analysis. Here, rather than aggregating the number of right and wrong answers into a single score, the pattern of right and wrong answers to the individual questions is analysed. The theoretical basis of this method is discussed by Lubin and Osborne in Reference 1, and Weitzman presents a summary of work on it through 1973 in Reference 2.

Folce [3] has developed pattern analysis into a computerized sterwise technique for selecting a subset of best predictors from a larger set of items. This programme

is called PAIN. The results of this programme compare very favourably to the use of aggregate scores. It is the intention of this paper to present a refinement of this procedure which would allow "tailcring" of the items selected so that the best item is selected for each pattern of responses to the previously selected items.

#### II. TECHNIQUE OF PATTERN ANALYSIS

#### A. GENERAL

Stepwise pattern analysis is a technique employed to select, from a set of binary items, a small subset that is the best predictor for some criterion. These binary items may reflect correct or incorrect responses to test questions or indicate whether or not the subject is included in a demographic group, e.g., black or not black, age between 25 and 30 years or not. The criterion can also be binary, such as success or failure in training, or it may be continuous, e.g., final examination score.

Whether the criterion is continuous or binary, the process of item selection is the same. An item is selected and a pattern score is computed for all possible patterns using that item and previously selected items. The pattern is chtained by computing the mean score cn the criterion fcr al1 subjects having that pattern. example, on the first item, the scores of all persons having an incorrect (zero) response on that item are averaged to give the zero pattern score, and the same for all persons having a correct (one) response. For the second item there are four possible patterns: correct on both items (11), incorrect on both items (00), correct on item incorrect on item two (10), and incorrect on item one and ccrrect or item two (01). In all cases, the mean criterion score of the subjects in each category is assigned as that pattern score.

After the pattern scores are determined, each subject is assigned the pattern score appropriate to his pattern. The correlation between the subjects' pattern scores and their actual scores is then calculated. This calculation is repeated for each item in the set, and the item having the highest correlation coefficient is selected as the best item to be added to the subset.

Using this method a great deal of information can be obtained from relatively meager data. For instance, Folce was able to select only seven of the 70 items in the Technician Selection Electronics Test and obtain correlation of better than 0.8 between the pattern score and the final grade assignment at the Electronics Technician School at San Diego, California. However, it should be possible to get even more information from the same sized subset by allowing different items to be selected for different subsets of the sample. That is, having selected the first item, the sample can be divided into two those sccrirg a one on that item and those scoring a zero. It is quite possible that the next best predictor may be different for each of these groups, and different from the best predictor for the gruop as a whole. While PAIN selects the next item based on the whole group, tailored pattern analysis would allow a different item to be selected for each subgroup. A computer programme called TPAN has been developed to select such a tailored pattern of four items.

#### B. TPAN, A TAILCRED PATTERN SELECTOR

TPAN is an ALGOL programme which will select a four-item pattern with the highest correlation between the pattern score for each individual and his actual score.

The programme first reads one card which must contain the number of binary test items for each subject in the sample (NITMS) and the number of subjects in the sample (NIS). The number of items is then passed to a FCRTRAN subroutine called INPTTR to read in the data. subroutine reads the complete data for one subject and passes back, to the main programme, the criterion score and integer array of ones and zeros which are the item responses for that subject. Also, if it has reached the end the file, the subroutine returns the actual number of records it has read so that the number of subjects (NIS) can updated. To reduce the amount of memory required by the programme, TFAN compresses the data in the response array so that the responses to 32 items are contained in one word. Two new arrays are then formed, each having one entry for each subject in the sample. One array contains the criterion sccres and the other the item responses. Each entry in the latter uses as many words as are required to ccrtain the responses to all the items.

Most of the work is done by the subroutine BITPICKER. This routine, having been passed the array of scores and responses, selects the item from the responses that has the highest correlation between pattern scores and actual scores.

The subject's response to a particular item is determined by placing a one in a mask only in the bit corresponding to the item under consideration. A logical "and" operation is then performed with the word containing the subject's response. Only if his response to that one item was a one will the result of the "and" operation be other than zero. In such case his score will be added to the sum for the "one" responses and the number of "one" responses will be incremented. If a zero results from the "and", the changes will be made to the "zero" response data.

A running total is also kept of the sum of the squares of the scores of each individual.

When the responses of all the subjects have been checked the mean score for the zero and one responses is calculated, giving the pattern scores. These, along with the sum of the criterion scores and the sum of the squares of the criterion scores, are enough data to calculate the correlation coefficient. The computing formula for the Pearson product-moment correlation coefficient is used:

$$R = \frac{N \Sigma (cs) (ps) - (\Sigma cs) (\Sigma ps)}{\{[N \Sigma ps^2 - (\Sigma ps)^2][N \Sigma cs^2 - (\Sigma cs)^2]\}}^{1/2}$$

This procedure of obtaining pattern scores and then calculating the correlation coefficient is repeated for each item in the set. The item having the highest correlation coefficient is selected.

To facilitate the use of this routine for iterations when it is desired only to use a subset of subjects who had a particular pattern, a pointing vector is used rather than directly using the arrays of scores and responses. That is: the subroutine BITPICKER is always passed the total array of responses and scores. It is also passed another array containing the positions in the main array of all subjects who are to be used in the calculation. This is the so called pointing vector.

For example, to select the first item the pointing vector contains all the integers up to and including the total number of subjects in the sample. Thus when the subroutine checks each subject whose number is in the pointing vector, it checks the whole set. However, as the data for each subject is checked, his position number is put into one of two vectors depending on whether the response to that item is a one or a zero. These two vectors, for the item with the highest correlation coefficient, are passed back to the main programme.

When the second item is to be picked, BITPICKER is first passed the pointing vector to those subjects having a zero response to the first item. The subroutine will then pick the item having the highest correlation only for those subjects having the zero response. The subroutine is then called again but with the pointing vector for the one responses. Thus, a different second item may be picked for this subgroup. In each case two new pointing vectors are passed back to the main programme, pointing to those subjects having a zero and those having a one response to the chosen second items.

main body of the programme is, therefore, a series of calls to the subroutine BITPICKER passing it the arrays of scores (SCORE) and responses (RESP), the appropriate printing vector (PTR for the first item), and the number of entries in that vector (NIS). The subroutine returns two new pointing vectors (PTRO and PTR1 for the first item), as well as the correlation coefficient (R), item number (ITM), totals of ones (TOI1) and zeros (TOT0), and the pattern scores for ones (MPS1) and zeros (MPS0). There are also masks passed back and forth to indicate which items (MASKIN and MASK) and standard been chosen accounting data of the total number of items (NITMS) and the number of words required to hold all the items at 32 items per word (NSEGS).

On the second call, the best item for those subjects having the zero response to item one is desired. Therefore, the data passed are the pointing vector PTRO and its length TCTO. The data returned are: correlation coefficient RO, item number ITMO, and the pointing vectors, totals and pattern scores, PTRO1, TOTO1, MPSO1, PTROO, TOTOO, and MPSOO.

The final result of TPAN is a set of 16 patterns described by the binary numbers 0000 through 1111. Each binary digit represents the response to one of the four items selected. The first item will be the same for all

patterns. There may be two different second items (one for each response to item one), four third items and eight fourth items. The final step in the programme is to calculate an overall correlation coefficient. Each subject is assigned the pattern score appropriate to his responses on the selected items. The correlation coefficient is then calculated using the same algorithm as for the individual items.

An additional facility provided by TPAN is the ability to set bounds on the criterion scores which it is desired to use. This is done by including two more numbers on the single ALGOL input data card; these are the upper limit of the desired scores and the lower limit. As the data records are read, each score is checked against these bounds and if it is outside the limits that record is rejected. The number of the record is printed out, as well as the score on which it was rejected. After all the records have been read, the number in the sample is revised to allow for the rejected records.

A complete listing of the ALGOL programme is contained in appendix A.

#### III. AN APPLICATION OF TPAN

In crder to test the programme, TPAN was run using as data the results of an advancement examination to pay grade 7 for the technicians. The source data contained the results for approximately 1100 enlisted men for the 150 items on this examination. From these responses plus an additional item indicating whether the race of the individual was black, TPAN was to select the four best items to predict the subject's score on the General Classification Test (GCT).

A valid range of 1 to 99 was set for the GCT scores and a number of records were outside this range (the field contained either a zero or non-numeric data). TPAN eliminated these records and the final sample contained 1024 subjects. The results obtained from this run are given in table 1.

The value of the correlation coefficients given in the table are those used in selection of the items and, hence, represent the correlation only within the subset of subjects having the pattern shown for the previously selected items. It will be noted that these correlations are all rather small, ranging from 0.16 to 0.50. This is to be expected, however, as the advancement examination is not intended to measure the same qualities as the GCT. This is further borne out by the fact that the first item chosen, that is, the single best indicator of performance on the GCT among the items considered, was item 1, race.

SELECTION OF ITEMS FROM ADVANCEMENT EXAMINATION AS PREDICTORS FOR GCT

TABLE 1

	L-	number	mean	number	mean	
pattern	ation	items	of 0's	.score	of 1's	score
0,1	.247	1	896	47.60	128	41.73
00,01	.242	1,24	399	45.56	497	49.23
600,001	.200	1,24,7	192	44.08	207	46.93
0000,0001	.217	1,24,7,104	110	42.75	82	45.87
0010,0011	.256	1,24,7,23	124	45.48	83	49.10
242 244	6.4.0	4 5 6 4 0 0	247	<b>"</b> 7 20	222	50.66
010,011	.218	1,24,104	217.	47.39	280	50.66
0100,0101	. 164	1,24,104,93	153	46.65	64	49.16
0110,0111	. 222	1,24,104,86	124	48.80	156	52.15
10,11	.348	1,7	53	38.45	75	44.05
100,101	.362	1,7,104	32	36.09	21	42.05
1000,1001	.453	1,7,104,23	27	34.67	5	43.80
1010,1011	.495	1,7,104,13	4	50.00	17	40.17
110,111	.341	1,7,120	27	40.89	48	45.83
1100,1101	.450	1,7,120,101	14	43.71	13	37.85
1110,1111	.321	1,7,120,55	16	48.81	32	44.34

Even given these less than ideal circumstances, the overall correlation for the four-item patterns was 0.47. This compares favourably with the figure of 0.40 obtained for four items selected by PAIN. Moreover, one of the disadvantages of PAIN is the amount of time and computer memory required to run it. For the 1100 subject sample PAIN required 400,000 bytes of memory and 4 minutes to run. TPAN on the other hand required only 180,000 bytes and ran in slightly over 3 minutes. This is partly because of the fact that only two patterns are assessed on each iteration and partly due to the more efficient handling of the algorithm allowed by AIGCL.

#### IV. CONCLUSIONS AND RECOMMENDATIONS

The results cf the study indicate that tailoring the item selection in pattern analysis enables more information extracted from a four-item pattern than if straight stepwise selection based on the whole group is However, the actual advantage gained in terms of the amount of predication per test item is questionable. There are, in fact, eight sets of four test items using a total of up to 15 different items. Therefore, if TPAN were to be select items to be included in a minimum length test, its performance would have to be compared to PAIN selecting a 15 item subset. On the other hand, if it is desired to lock at existing data in an attempt to predict some output, TPAN should present a distinct advantage.

There are several areas where TPAN could be improved and extended. The first is the data printed out. As mentioned, the correlation coefficients that are given are those within the subset used to pick the next item. More useful values would be the overall correlations at the end of the selection of all second, third, and fourth items. The final one is the orly one calculated at present. To accomplish this would require only the the accumulation of one or two more items of data, which are already available, and two additional correlation calculations.

Another shortcoming of the programme is its when it reaches a point of indifference to all items, i.e., the correlation coefficients for all items is At zero. the programme in this situation, prints an obvicusly erroneous item number (-32), and sets all cf the scores and totals of statistics (mean zero tc zero. This action will disrupt calculation of the overall correlation coefficient. The most reasonable corrective action in this case would be to terminate selection of items and, when calcutating the overall correlation coefficient, use the pattern and pattern scores derived for the last good item.

Increasing the number of items in the pattern presents no programming problems. It is simply necessary to add more calls to the subroutine BITPICKER, passing it the appropriate pointing vector. The problems encountered are statistical. The numbers of patterns and possible different items doubles with each addition of one item to the pattern. With 1100 subjects in the sample, there are already some subgroups of less than 20 subjects. The validity of items selected on the basis of such small samples is questionable.

A final and very interesting area for increasing the scope of the programme would be to include some ability to manipulate continuous data as well as binary items. The programme could be changed to determine the correlation between any pair of continuous attributes of the subgroups having pattern responses selected by TPAN. All that would required would be to read in an array or arrays of the values of the continuously variable data for each subject. Then, after each item was selected, the pointing vector produced by the BITPICKER subroutine could be used to select the appropriate subjects' data from the arrays of continuous variables. Fach correlation coefficient thus derived would subgroup having a particular pattern. Such a routine could be used to determine for which of several subgroups, having different patterns of responses, the correlation was highest. Such a programme could also answer other interesting questions. For example, if we select a subgroup having a pattern with high correlation between pattern and actual scores, how does it affect the correlation between an independent continuous variable the same criterion sccre?

#### APPENDIX A

#### LISTING OF ALGOL PROGRAMME TEAN

The following pages contain a listing of the source file of the ALGCI programme. The first two columns would not be part of an input deck, but are included to facilitate reading the programme. A number in the first column indicates when a block of code starts. The same number in the next column indicates the end of that block.

"INPITR CER. CTS; IVEN RAY, SCCRE, EAD, THE LAST E IS REACHEC. ST CONTAIN THE FOLLOWING CATA IN THIS ORI MS FOR EACH SUBJECT, THE NUMBER OF SUBJECT N ACCEPTABLE SCCRES, AND THE LOWER BOUND SCORES. THESE LAST TWO ITEMS PUST BE GIVE \*m0 ECIN THIS PROGRAMME WILL SELECT FOUR ITEMS OR FOR THE FIGHEST OR FO TO THE PREVIOUS PATTERNS, WHICH GIVE THE FIGHEST SELECT FOUR ITEMS AND THE PATTERN SCORES AND THE PATTERN SCORES AND THE ACTUAL OR FOR EACH SUBJECT. TO USE THIS PROGRAMME A FORTRAN SUBROUTINE IS REQUIRED WILL READ STORE AND A VECTOR OF GNES AND ZERGS WHICH CENTAINS THE RESPONSES OF THAT SUBJECT TO ALL ITEMS.

THE SUBROUTINE WILL BE PASSED THE NUMBER OF ITEMS TO BE EXPECTED WHICH MUST BE THE LENGTH OF THE RESPONSE VECTOR IN ADCITION IF THE END OF FILE IS REACHED. THE SCHROUTINE WORLD OF FILE IS REACHED. THE SUBROUTINE WORLD OF FILE IS REACHED. THE SUBROUTINE WORLD OF THE NUMBER OF THE VALUE OF A FLAG FROM ZERO TO THE CROER OF THE SUBROUTINE MUST BE INPITE AND THE CROER NUMBER OF ITEMS, AND THE NUMBER OF RECORDS READ. THE LABOURINE SEAD. \*\*Z RRAY RSP(\*); REAL RESULT SCR R VALUE RESULT NRC); FORTRA **VIII** VALUE NITMS; INTEGER THERE ALSO MUST BE FROGRAPHE DIT MUST THE NUMBER OF ITEMS THE UPPER BOUND ON CN THE ACCEPTABLE VALUES OR ELSE THE Jan Jan шÜ FACCI SCAN CORRECTED TO THE C

```
* 1;
SVC, MPSO, MPS1,
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       TO ALITMSCHKE
                                                                                                                                                                                                                                                                                  AEG;
J;
SUMCS, SUMCS2;
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             SCORITER
SCORITER
TO TENG
ACH NEM •
                            SCLT RIGHT
                                                                                                                                                               RESP(*,*))
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       THEN GC O
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     FROCEDURE BITPICKER (INTEGER ARRAY PTR.PSV BITS ARRAY MASKIN, WASKGUT (*):INTEGER VESULT ONTOT, OFTOT, ITWNO:REAL RSVD:INTEGER VALUE NSEGS, NITWS; REAL ARRAY PTRO, PTRO, PTRI (I::NIS+1): REAL OFFSUM ON SUM, OFFWEAN, ON MEAN, CFREC, CINTEGER SEGSVO, SEGSKHTSVO, SHFTSVO, SEGSVO, SHFTSVO, SEGSVO, SHFTSVO, SEGSVO, SHFTSVO, SEGSVO, SHFTSVO, SHFTSVO
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         NXTITM
```

```
RESPONSE TALLY:
         S CO
FREQUENCY CALCULATION;
                                                NT ZERG RESPONSE TALI
FSUM + SCORE(J);
UMCS2 + SCORE(J)**2;
                               #O THEN ZERO RESI
                                                                                                                                                                                 HEN
GFFSUM/OFFREC
                                                                                                                                                                COMMENT
COFFRED = 0
OFFMEAN := 1
                                                                                                                                                                                                    OFFMEAN :
             BEGIN CC
J := PTR
BT := PTR
IF BT ==
                                                                                                                                                                                                                                 COMEAN BEGIN;
FOR
```

```
THEN AVE FIGHEST CORRELATION COEFICIENT, SELECTOR GMENT NUMBER;
NECULATE CORRELATION COEFFICIENT R2;
==OFFSUM + GNSUM;
:= OFFREQ*OFFMEAN*CFFMEAN + CNFREQ*ONMEAN*ONMEAN;
                                                                                                                    R3 := R1*(NIS*SUMCS2 - SUMCS**2);
IF R3 <1. -05 THEN R2 := 0. ELSE
R2 := (NIS*W - SUMCS*SUMPS)/SCRT(R2);
END
COMMENT CORRELATION CCEFICIENT CALCULATION;
                                                                                                                                                                                                                                                                       PTRO (, PTRI (,
                                                                                                                    R1* (NIS*SUMCS2 - SUMCS**2);
<1.0-05 THEN R2 := 0. ELSE
(NIS*W - SUMCS*SUMPS)/SGRT(R3);
                                                                                                                                                                                                                                                  MASKIN (SEG) OF MASK;
                                                                                                                                                                                                                                                                        11 11
                                                                                                                                                                                                                                                                      PSVO(J)
PSVI(J)
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                                                                                                                                                                                                           1) *32
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                                                                                                                                                                                                                                                                                                                                                                                 := (SEGSVD
                                                                                                                                                                                                                                                                                                                                          GC TG NXTITE
                                                                                                                                                                             AES(R2) S
                                                                                                                                                                                                                                                                                                                                                            PALITY SCHKO:
EEGIIN := (SEEND:
END:
END:
END
                                                                                                                                                                              IF
                                                                               30×H
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1-4-

```
NT MAIN PROGRAMME;
MCS2,R,MPS0,MPS1,SUMFS,SUMPS2,W,MINC,
LLR, UPR;
, NIS, SEG, NSEGS, INCT,TOTO, TCT1, ITM,
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              SCORE(J); NITMS, NRC);
(EN GO TO SCROUP;

< LWR) OR (SCORE(J) > UPR) THEN BEGIN
NUMBER", J, SCORE", SCORE(J));
END;
+ 1;
FEGIN CASSES LESS SECTION TEGER NITMS, NIS, SECTION TEGER NITMS, NIS, UPRILWR);

READ (NITMS, NIS, UPRILWR);

NSEGS := (NITMS, + 31) DIV 32;

FEGIN ARAY SCORE(1::NIS);

FEGIN ARAY SCORE(1::NIS);
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 MSK := #0 TPEN
IF MSK = #0 TPEN
RESP(J, SEG) := ACCUM;
SEG := #1;
SEG := SEG + 1;
ACCUM := #0;
END;
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               SCORE(J);
+ SCORE(J)**2;
                                                                                                                                                                                                                                                                                                             FEAL ARRAY SCORE(1::NIS);
EITS ARRAY RESP(1::NIS);
EITS ARRAY RESP(1::NIS);
EITS ACCUM, MSK;
INTEGER ARRAY RSP(1::NITMS);
INCT := SUMCS2 := 0;
SCURCS := SUMCS2 := 0;
FCR J := 1 UNTIL NITMS);
IN FITR: (RSP, SCORE(J) & NITWS)
IF (SCCRE(J) < LWR) OR (SCORE(J) & LWR)
IF (SCCRE(J) < LWR) OR (SCORE(J) & LWR) OR
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    CCUM OR MSK
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220
220
220
```

```
BEGIN COMMENT THE TAILCREC SUBSET OF ITEMS FOR THE ZERO RESPONSE INTEGER ARRAY PTROOD, PTROOI(1::TOTOO+1);
BITS ARRAY MASKOO(1::NSEGS);
REAL ROO:
INTEGER ITMOO,TOTOOO,TOTOOO1;
FOR J := 1 UNTIL TOTOO+1 DC
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            RESPONSE
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 AC. OF ZERCS
                                                                                                                                                                                                                                                                                                                                                                                                                      NTSCREUP:
NIS := INCT;
BSCR := SUMCS/NIS;
BSCR := SUMCS/NIS;
WRITE ("THE BASE $CORE IS", BSCR," FOR", NIS," SUBJECTS");
WRITE ("HE HE BASE $CORE IS", BSCR," FOR", NIS," SUBJECTS");
FOR J:= I UNTIL NIS DO PTR(J):= J;
FCR J:= I 
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            BEGIN COMMENT THE TAILORED SLESET OF ITENS FOR THE ZERC FINTE CER ARRAY PTROO, PTRO1(1::TCTO+1);

REAL RO;
INTEGER ITMO TCTOO, TOTO1;
INTEGER ITMO TCTOO, TOTO1;
FOR J:=1 UNFIL TCTO+1 EO;
FOR J:=1 UNFIL TRO1(J):=0;
FOR J:=1 UNFIL TRO1(J):=0;
FOR J:=1 UNFIL NSEGS DO
MASKO (J):=#0;
MASKO (J):=#0;
MASKO (J):=#0;
MPSO;MPSI,WINC,NSEGS,NITPS,SCCRE,RESP);
WRITE ("100) MPSO;MINC,NSEGS,NITPS,SCCRE,RESP);
                                                                                                                            EXPECTED KAS", NIS);
WRITE ("");
WRITE ("");
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   TEGER ITMO0, TOTOO0, TCT001;
R J := 1 LNIIL TOTOO+1 DC
PTROOO(J) := PTROO1(J) := 0
                                    SCREUP:
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            4-
```

```
BEGIN COMMENT THE TAILCREC SUBSET CF ITEMS FOR THE CNE RESPONSE INTEGER ARRAY PTRO010: PTRO011(1::TCTd01+1);

BITS ARRAY MASKOO1(1::NSEGS);

REAL ROO1;

REAL ROO1;

INTEGER ARRAY PTRO010: TCT0011;

FOR J := 1 UNTIL TCT0010: TCT0011;

FOR J := 1 UNTIL TCT0011(J) := 0;

FOR J := 1 UNTIL NSEGS CC

MASKOO1, TOT0010: TTRO01: TRO011: MASKOO1, TOT0011

FOR J := 1 UNTIL NSEGS CC

MASKOO1, TOT0010: TRO011: MASKOO1, TOT0011: MASKOO1, TOT0011

FOR J := 1 UNTIL NSEGS CC

MASKOO1, TRO01: TRO01: TRO01: TOT0011: MASKOO1, TOT0011: MASKOO1, TOT0011

FOR J := 1 UNTIL NSEGS CC

MASKOO1, TRO01: TRO01: TOT0011: MASKOO1, TOT0011: MASKOO1, TOT0011

FOR J := 1 UNTIL NSEGS CC

MASKOO1, TOT0010: TROO1: TOT0011: MASKOO1, TOT0011: MASKOO1, TOT0011: MASKOO1, TOT0011: MASKOO1, TOT0011: MASKOO1: TOT0011: MASKOO1: TOT0011: MASKOO1: TOT0011: MASKOO1: MASKOO1: TOT0011: MASKOO1: TOT0011: MASKOO1: TOT0011: MASKOO1: MASKOO1: TOT0011: M
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     ", MPS11;
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  BEGIN COMMENT THE TAILCREE SUBSET CF ITEMS FOR THE ZERG RESPONS INTEGER ARRAY PTROGOO, PTROGOI(1::TCTGG+1);

BITS ARRAY MASKGGO(1::NSEGS);

REAL ROOO;

INTEGER ITMOOO, TCTGGG+1 CO
FOR J:= 1 UNTIL TCTGGG+1 CO
MASKGGG (J) := PTRGGG+1 CO
MASKGGG (J) := #Q;

FOR J:= 1 UNTIL NSEGS CC
MASKGGG (J) := #Q;

BITPICKER (PTRGGG, PTRGGG, PTRGGG), TGTGGG, TGTGGG
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        (PTR000, PTR0000, PTR0001, PASK00, PASK000, TOT000, TOT0001, WINC, NSEGS, NITPS, SCORE, RESP);
FOR J := 1 UNTIL NSEGS DO
PASKOO (J) := #0;
BITPICKER (PTROO, PTROOO, PTROOI, MASKO, MASKOO, TCTOO, TCTOOI, TCTOOO,
IT WOO, ROO,
MPSQ, MPSI, WINC, NSEGS, NIT PS, SCCRE, RESF);
WRITE (#1, NO, NSEGS, NIT PS, SCCRE, RESF);
WRITE (#1, NO, NSEGS, NIT PS, SCCRE, RESF);
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                0, ITMO00, TOTGOOO, MPSQ, TCTOOOI, "0, ITMO00, TOTGOOOI, MPSI*TCTOOOI; TCTOOOI; TCTOOOI; TCTOOOI, TCTOOOI, TCTOOOI, TCTOOOI, TCTOOOI, TCTOOOI, TCTOOOI, TCTOOI, TCTOOI
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              SUMPS := MPS0*T0T0000 + 1
SUMPS2 := (T0T0000*MPS0*)
F := WINC;
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           MRI
```

```
BEGIN COMMENT THE TAILOREC SUBSET OF ITEMS FOR THE ZERC RESPONSE
INTEGER ARRAY PTRO100, PTRO101(1::TGTGIG+1);

EITS ARRAY MASKO10(1::NSEGS);

FEAT RO10;

INTEGER I UNTIL NSEGS DG

BITPICKER (PTRO10, PTR0101, PASKO1, MASK010, TGT0101,

FOR J:= 1 UNTIL NSEGS DG

BITPICKER (PTR010, PTR0100, FTR0101, PASK01, MASK010, TGT0101,

FOR J:= 1 UNTIL NSEGS DG

BITPICKER (PTR010, PTR0100, FTR0101, PASK01, MASK010, TGT0101,

FOR J:= 1 UNTIL NSEGS NITWS, SCORE, RESP);

WPSO, MPS1, WINC, NSEGS, NITWS, SCORE, RESP);

WRITE (" NINC, NSEGS, NITWS, SCORE, RESP);

SUMPS2:= SUMPS2 + TGT0100*WPS0 + TGT0101*MPS1;

END;

END;

END;
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     ", MPS1)
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 ", PPS1);
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                EEGIN COMMENT THE TAILOREC SUBSET OF ITEMS FOR THE GNE RESPONSE
INTEGER ARRAY PTRO110, PTR0111(1::TOT011+1);

EITS ARRAY MASKO11(1::NSEGS);

REAL RO11;

INTEGER ITM011; TOT0110, TOT0111;

FOR J:= 1 UNTIL TOT0110, TOT0111;

FOR J:= 1 UNTIL NSEGS ED

FOR J:= 1 UNTIL NSEGS ED

EITPICKER (PTR011; PTR0111, NASK01, MASK011, TOT0111);

FOR J:= 1 UNTIL NSEGS, NIT NS SCGRE FESF);

RASKO11 (J) := #0;

EITPICKER (PTR011; PTR0110, FTR0111, NASK01, MASK011, TOT0111);

FOR J:= 1 UNTIL NSEGS, NIT NS SCGRE FESF);

RRITE (" ", MPS1
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 RESPONSE
          RESPONS
                                                                                                                                                                                                                                                                                                                                                                                                                     ", MPS1)
BEGIN COMMENT THE TAILGRED SLESET OF ITEMS FOR THE CNE RE
INTEGER ARRAY PTROID, PTROII (1::TOTOI+1);
BITS ARRAY MASKOI(1::NSEGS);
REAL ROI;
INTEGER ITMOLITOTOIO, TOTOII;
FOR J:= 1 UNIL TGTOIH J DG
FOR J:= 1 UNIL NSEGS DO
BITPICKER (PTROI) PTROIO, PTROII, MASKOI, TGTOII, TGTOII,
TOTOIO, ITMOLIROI, PTROIO, PTROII, MASKOI, TGTOII, TGTOII, MRITE ("1, NIC, NSEGS, NITMS, SCCRE, RESP);
WRITE ("1, NIC, NSEGS, NITMS, SCCRE, RESP);
WRITE ("1, NIC, NSEGS, NITMS, SCCRE, RESP);
```

```
C RESPONS
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     RESPONSE
                                                                                                                                                                                                                                                                                                            BEGIN COMMENT THE TALLORED SUESET OF ITEMS FOR THE ONE RESPONDED TO THE FIRST ITEM WILL NOT THE STATE OF TRILL NOT THE STATE OF THE STA
                                                                                                                                                                                                                                                                                                                                                                                  RESPONS
hrite (" ");
h := W + WINC;
SUMPS := SUMPS + TOTOIIO*PFSO + TOTOIII*MPSI;
SUMPS2 := SUMPS2 + TOTOIIO*PPSO*MPSO + TOTOIII*MPSI*MPSI;
END;
END;
END;
```

```
PITPICKER (PTR100, PTR1000, PTR1001, MASK100, MASK100, TCT1001, TOT1000, ITM100, RIOO, PTR1001, MASK100, TTM100, RIOO, PTR1001, MASK100, TCT1001, MASK100, TCT1001, MASK100, TCT1001, MASK101, MASK101, MASK101, MASK101, MASK101, TCT1001, MASK101, TCT1001, MASK101, TCT1011, MASK101, M
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 ", MPS1);
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           Z ****
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               24
```

```
MAYSI, MA
                                                                                                                                                                                                                                                                    ", MPS1);
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     ", MPS1);
```

#### APPENDIX B

#### LISTING OF FORTRAN INPUT ROUTINE

The following listing is the FORTRAN input routine used with data supplied on the advancement examination. The file was 160 characters long, with race in column 6 followed by the responses on the 150 questions. The GCT score was in columns 157 and 158. The data was read into an integer array and passed tack to the main programme.

```
SLERGUTINE INPTTR (I,SCORE,NITMS,NRD)

CIMENSION I (NITMS)

CATA J/O/

REAC (8,100,END = 50) I, SCORE

FCRMAT (5X,15111,F2.0,1X)

J = J + 1

FETLRN

RRC = J

RETLRN

ENC
```

#### LIST OF REFERENCES

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