AD-A014 316

APPLICANTS FOR ENLISTMENT: RESULTS OF EXAMINATION FOR MILITARY SERVICE (FISCAL YEARS 1972 AND 1973)

Bernard D. Karpinos

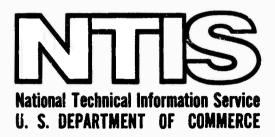
Human Resources Research Organization

Prepared for:

Assistant Secretary of Defense (Manpower and Reserve Affairs)

April 1975

**DISTRIBUTED BY:** 



255063

# **HumRRO**

AD A 0 14316







Approved for public release; Distribution Unformed



# **HUMAN RESOURCES RESEARCH ORGANIZATION**

CLEARED FOR OPEN PUBLICATION

MAY 13 19/5 3

01413

DIRECTOPATE FOR FREEDOM OF INFORMATION AND SECURITY REVIEW (DASD-PA)
DEPARTMENT OF DEFENSE

This material has been prepared for review by appropriate organizational or sponsor agencies, or to record research information on an interim basis.

The contents do not necessarily reflect the official opinion or policy of the Human Resources Research Organization, and their preparation does not indicate endorsement by the Organization's contracting agencies.

ACCESSION for	
NTIS	While Section
90C	Buff Section 🔲
UNANHOUNCED	
JUSTIFICATION	
. v	10 .0 + +4
DISTRIBUTION	AYAKABILITY CODES
	FAIL AND OF SPECIAL
DIST.	PPIL, MIS, SI
$\sim$ 1	į

The Human Resources Research Organization (HumRRO) is a nonprofit corporation established in 1969 to conduct research in the field of training and education. It was established as a continuation of The George Washington University, Human Resources Research Office. HumRRO's general purpose is to improve human performance, particularly in organizational settings, through behavioral and social science research, development, and consultation.

Human Resources Research Organization 300 North Washington Street Alexandria, Virginia 22314 Unclassified
SECURITY CLASSIFICATION OF THIS PAGE (Shen Data Entered)

REPORT DOCUMENTATION	PAGE	READ INSTRUCTIONS BEFORE COMPLETING FORM
I. REPORT NUMBE:	2. GOVT ACCESSION NO.	3. RECIPIENT'S CATALOG NUMBER
HumRRO SR-ED-75-5		
4. TITLE ( wd Subtitle)		5. TYPE OF REPORT 5 PERIOD ( OVERED
APPLICANTS FOR ENLISTMENT: Results of Examination for Mili	tary Service	Special Report
(Fiscal Years 1972 and 1973)		S. PERFORMING ORG. REPORT NUMBER
		SR-ED-75-5
F. AUTHORISI		E. CONTRACT OR GRANT NUMBERIS
Bernard D. Karpinos		MDA 903-74-C-0005
Performing organization name and address Human Resources Research Organi 300 North Washington Street Alexandira, Virginia 22314		10. PROGRAM ELEMENT PROJECT TASK AREA & WORK UNIT NUMBERS
Office of the Assistant Secreta	arv of Defense	12. REPORT DATE April 1975
(Manpower and Reserve Affairs)	ary or berease	3. NUMBER OF PAGES
Washington, D.C. 20301		64
14. MONITORING AGENCY NAME & ADDRESSIE differ	nt from Controlling Office)	15. SECURITY CLASS. (of this report)
		Unclassified
,		IF C DECLASSIFICATION/DOWNGRADING SCHEDULE
16. DISTRIBUTION STATEMENT (of this Report)		
17. DISTRIBUTION STATEMENT (of the abstract ente	red in Black 20, if different	t trom Reports
Research performed by HumRRO Ea	astern Division,	Alexandria, Virginia.
16 MEY MOROE (Continue in control and a control	and iduntify by the first	heet
Recruiting		examinations
Mental screening		examinations nic characteristics .
Draft motivation		ying causes
20. ABSTRACT (Continue on treerse side if necessary		
The purpose of this study was to relating to the education of all military enlistment. Under prestesting of Navy and Air Force aptests are not included in the US only source for evaluating the of applicants for enlistment.	l applicants who sent screening propplicants who fais SAREC file. At prombined moral, m	failed the mental test for recedures, results of mental led their respective mental present, this file is the mental and medical fitness

DD 1 FORM 1473 EDITION OF 1 NOV 65 IS OBSOLETE

Unclassified

A SECURITY CLASSIFICATION OF THIS PAGE (When Data Entered)

to know the demo test as to know	graphic characteristics the characteristics for	of those applicants who fa those who passed the test.	iled the
,			

# APPLICANTS FOR ENLISTMENT: RESULTS OF EXAMINATION FOR MILITARY SERVICE (Fiscal Years 1972 and 1973)

by

Bernard D. Karpinos



# Prepared for

Office of the Assistant Secretary of Defense (Manpower and Reserve Affairs) Contract MDA 903-74-C-0005 TO-73-5-2

> Special Report SR-ED-75-5 April 1975

# DISTRIBUTION STATEMENT A

Approved for public release;
Distribution Unbinated



HUMAN RESOURCES RESEARCH ORGANIZATION
Eastern Division
Alexandria, Virginia 22314

# CONTENTS

		Page
I.	INTRODUCTION Scope and Objectives of the Report Period Covered "True Volunteers" New Effective Factors Type of Applicants Evaluated	1-2 1 2 2 2 2
II.	SOURCE OF DATA General Forms Used Coding of the Data Tabulation of the Data Shortcomings of the Data	3-4 3 3 4 4
111.	OVERALL RESULTS BY RACE Applicants Examined Applicants Qualified Applicants Disqualified Disqualifying Causes Two-Way Evaluation of Disqualification	4-10 4 6 7 8 9
IV.	OVERALL RESULTS BY MILITARY SERVICE Distribution by Military Service Distribution by Race Within Each Military Service Results of Examination by Military Service and Race	11-19 11 11 13
٧.	OVERALL RESULTS BY AGE Distribution by Age, Race, and Geographic Area Mean Ages in Years by Race and Geographic Area Results of Examination by Age and Race	20-26 20 20 23
VI.	OVERALL RESULTS BY GEOGRAPHIC AREA Distribution by Geographic Area and Race Distribution by Race Within Each Geographic Area Results of Examination by Geographic Area and Race	27-33 27 27 27 30
VII.	MEDICAL DISQUALIFICATIONS BY EDUCATIONAL ATTAINMENT Distribution by Educational Attainment, Race, and Geographic Area Applicants with High School Education or Higher Median Years of School Completed by Race and Geographic Area Disqualifications for Medical Reasons	34-45 34 37 39 40

VIII.	A CONCLUDING NOTE	<b>Paç</b> 46-4
	Preliminary Mental ScreeningGeneral Former Preliminary Mental Screening Current Mental Screening In Sum	46 46 47 48
IX.	REFERENCES	49
X.	APPENDICES A. Enlistment Contract (DD Form 4) B. Report of Medical Examination (SF 88)	50-5 50 52
XI.	ACKNOWLEDGMENTS	55
Tables		
1.	Male Applicants for Enlistment: Overall Results on Initial Examination for Military Service, by RaceUnited States: Total (Fiscal Years 1972 and 1973)	5
2.	Male Applicants for Enlistment: Distribution on Iditial Examination, by Race and Military Service Applieu (Fiscal Years 1972 and 1973)	12
3.	Male Applicants for Enlistment: Overall Results of Initial Examination for Military Service, by Race and Military Service (Fiscal Year 1972)	14
4.	Male Applicants for Enlistment: Overall Results of Initial Examination for Military Service, by Race and Military Service (Fiscal Year 1973)	15
5.	Male Applicants for Enlistment: Percent Distribution of Overall Results of Initial Examination for Military Service, by Race and Military Service (Fiscal Year 1972)	16
6.	Male Applicants for Enlistment: Percent Distribution of Overall Results of Initial Examination for Military Service, by Race and Military Service (Fiscal Year 1973)	17
7.	Male Applicants for Enlistment: Percent Distribution by A. Military Status; B. Age and Mean Age in Years; and C. Race and Geographic Area (Fiscal Year 1972)	21

Tab	les (Continued)	Page
8.	Male Applicants for Enlistment: Percent Distribution by A. Military Status; B. Age and Mean Age in Years; and C. Race and Geographic Area (Fiscal Year 1973)	22
9.	Male Applicants for Enlistment: Percent Distribution of Overall Results of Initial Examination for Military Service, by Race and Age (Fiscal Year 1972)	24
10.	Male Applicants for Enlistment: Percent Distribution of Overall Results of Initial Examination for Military Service, by Race and Age (Fiscal Year 1973)	25
11.	Male Applicants for Enlistment: Distribution on Initial Examination for Military Service, by Race and Geographic Area (Fiscal Years 1972 and 1973)	28
12.	Percent Distribution of Male Applicants for Enlistment in Fiscal Years 1972 and 1973 by Race and Geographic Area, Compared with the Corresponding Distributions of Male Youths, Aged 14-17, as Reported in the 1970 Census of Population	29
13.	Male Applicants for Enlistment: Percent Distribution on Initial Examination for Military Service, by Race Within Each Geographic Area (Fiscal Years 1972 and 1973)	29
14.	Male Applicants for Enlistment: Percent Distribution of Overall Results of Initial Examination for Military Service, by Race and Geographic Areas (Fiscal Year 1972)	31
15.	Male Applicants for Enlistment: Percent Distribution of Overall Results of Initial Examination for Military Service, by Race and Geographic Areas (Fiscal Year 1973)	32
16.	Male Applicants for Enlistment: Percent Distribution by A. Military Status; B. Educational Attainment (Years of School Completed); and C. Race and Geographic Area (Fiscal Year 1972)	35
17.	Male Applicants for Enlistment: Percent Distribution by A. Military Status: B. Educational Attainment (Years of School Completed); and C. Race and Geographic Area (Fiscal Year 1973)	36

Tabl	es (Continued)	Page
18.	Applicants for Enlistment: Percent Disqualified for Military Service on Initial Examination, by Race, Geographic Area, Educational Attainment, and Disqualifying Cause(s): Medical Reasons, Only (Fiscal Year 1972)	41
19	Applicants for Enlistment: Percent Disqualified for Military Service on Initial Examination, by Race, Geographic Area, Educational Attainment, and Disqualifying Cause(s): Medical Reasons, Only (Fiscal Year 1973)	42
20.	Applicants for Enlistment: Percent Disqualified for Military Service on Initial Examination, by Race, Geographic Area, Educational Attainment, and Disqualifying Cause(s): Medical Reasons: Total (Fiscal Year 1972)	43
2i.	Applicants for Enlistment: Percent Disqualified for Military Service on Initial Examination, by Race, Geographic Area, Educational Attainment, and Disqualifying Cause(s): Medical Reasons: Total (Fiscal Year 1973)	44

The second second

#### I. INTRODUCTION

#### Scope and Objectives of the Report

Initially, this report was intended to provide data on disqualification of applicants for enlistment for medical reasons, as related to their educational attainment—in response to a request from the Office of the Assistant Secretary of Defense (Manpower and Reserve Affairs) for such data. However, in preparing the report, it became clear that in order to provide a proper perspective for the evaluation of such differential data, other basic data are to be included which would reflect the general results of the examination of applicants for enlistment into the military, as affected by the military service to which they applied, by their age, by the geographic area from which they came and, within each of these differential parameters, by race.

Toward this end--for the sake of a proper evaluative perspective--the report contains the following data: a. overall results by race; b. overall results by military service and race; c. overall results by age and race; d. overall results by geographic area and race; and e. ultimately, medical disqualifications by educational attainment, geographic area, and race, as requested. To be sure. the added data in themselves (excluding the medico-educational data) are of key importance for judging potential availability of military manpower through voluntary enlistment.

#### Period Covered

The present data deal with applicants for enlistment examined during fiscal years 1972 and 1973--two years and one year before the end of the draft, respectively. The Military Selective Service Act of 1971 was to expire by Act of Congress at the end of FY 1973. Actually there were no inductions of draftees after December 1972--six months prior to the expiration of the Military Selective Service Act.

#### "True Volunteers"

It has been estimated that of the applicants for enlistment into all military services in FY 1972, some 76 percent were "true volunteers" ("non-draft motivated"), and the corresponding figure for FY 1973 was around 85 percent (12). Inasmuch, however, as no inductions occurred after December 1972, it may be reliably assumed that during the first six months of 1973, the effect of "draft motivation" was practically nil.

Differentiated by military service, the estimates concerning the percent of "true volunteers" were as follows, by fiscal year:

FY 1972: Army--73 percent; Navy--79 percent;

Marine Corps--84 percent; Air Force--72 percent;

FY 1973: Army--83 percent; Navy--84 percent;

Marine Corps--94 percent; Air Force--85 percent (1).

#### **New Effective Factors**

The increased military pay; the improved conditions of Service life; the modernization of training of personnel; and the effective communication of such changes to the public--enhanced by intensified recruiting efforts--all these factors operative during this transition period (fiscal years 1972 and 1973) made it possible to eliminate the draft six months ahead of its scheduled date of expiration, as was provided by Act of Congress(12). Presumably, the results of examination of these applicants for enlistment during fiscal years 1972 and 1973 and the changes in these results during this transition period should serve as pretty reliable bases for quantitative and qualitative projections of future enlistments.

#### Type of Applicants Evaluated

The data presented here were purposely limited to applicants for enlistment who were examined during this period for the first time-in order to insure as much as possible findings representative of the potential manpower pool. These are, hence, the results of "initial examination." Such examinations are performed at the Armed Forces Examining and Entrance Stations (AFEES).

#### II. SOURCE OF DATA

#### General

As stated before, the findings presented here relate to applicants for enlistment examined for military service at the AFEES during fiscal years 1972 and 1973—for the first time. The objective of the examination is to determine the moral, mental, and medical qualifications of the examinees for military service (4).

#### Forms Used

The data for this report were derived from the following forms used for reporting the examinee's pertinent personal data, as well as the findings from his examination at the AFEES:

- (1) DD Form 4 ("Enlistment Contract-Armed Forces of the United States"). The form carries on its obverse side the applicant's personal data, i.e., name, date of birth, educational attainment, marital and family status, prior military and federal service, religion, race, etc. The form is initiated at the recruiting stations and forwarded to the AFEES when applicant is sent there. (See Appendix A for copy of form.)
- (2) Standard Form 88 ("Report of Medical Examination")—accomplished at the AFEES. It contains certain personal items (taken primarily from DD Form 4), plus data on purpose of examination and detailed medical data. The latter data consist of a clinical evaluation; laboratory findings; physical measurements and other findings, such as height, weight, build, blood pressure, vision and hearing. It states whether or not the examinee was qualified for military service, and specifies the diagnoses (defects) in cases of medically disqualified examinees. It may also include recommendations for reexamination. (See Appendix B for copy of form.)

#### Coding of the Data

The data from the forms are coded at the AFEES on paper tape. They are subsequently transmitted electronically--each day of operation--to the Headquarters of the United States Army Recruiting Command (USAREC), where the coded data are converted to magnetic tape and then appropriately consolidated and edited for consistency by means of a computer

#### Tabulation of the Data

The presented findings are from tabulated data, accomplished by MARDAC (Manpower Research and Data Analysis Branch, DoD), from this consolidated magnetic tape, referred to as "USAREC File." (See (7) for the list of the items used from this file.)

#### Shortcomings of the Data

Much preliminary screening of the applicants for mental qualification has been taking place prior to their appearance at the AFEES. This prescreening by means of mental tests grossly varies from service to service (2). Unfortunately, no results at all of this preliminary screening were included in the USAREC File—the source of this report—prior to 1973, and only partial results since 1973. Lack of these results precludes evidently a complete evaluation of the mental qualification of applicants for enlistment. (This problem is further discussed in VIII. A Concluding Note.)

#### III. OVERALL RESULTS BY RACE

#### **Applicants Examined**

FY 1972. In fiscal year 1972, some 439,187 applicants for enlistment into all military services were examined at the AFEES for the first time, comprising 348,362 applicants classified as Caucasian; 85,571 applicants classified as Negro; and 5,254 applicants grouped as "Other Races" (Table 1). The proportional distribution by race was thus: Caucasian--79.3 percent; Negro--19.5 percent; "Other Races"--1.2 percent.

Table 1

Male Applicants for Enlistment: Overall Results on Initial Examination for Military Service, by Race — United States: Total (Fiscal Years 1972 and 1973)

				Results	Results by Race <sup>a</sup>			•
Qualification Criteria	10	Total	Caucasian	sian	Nec	Negro	Other Races	Saces
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
•				Ŧ	1972			
Examined	439,187	100.0	348,362	100.0	85,571	100.0	. 5,254	100.0
Qualified: Total	337,132	76.8	281,971	80.9	51,398	60.1	3,763	71.8
a. Physical Category A	215,011	49.0	179,232	51.4	33,404	39.1	2,375	45.2
b. Physical Category B	122,121	27.8	102,739	29.5	17,994	21.0	1,388	23.4
Disqualified: Total .	102,055	23.2	66,391	10.1	34,173	39.9	1,491	28.4
c. Administrative Reasons	311	0.1	260	0.1	38	0.0	t	0.2
d. Failed Mental Tests Only	42,845	9.7	19,055	5.4	722,977	26.9	813	15.5
e. Medical Reasons Only	51,257	11.7	43,415	12.5	7,282	3.5	260	10.7
f. Mental & Medical Reasons	7,642	1.7	3,661		3,876	4.5	105	2.0
•		<i>i</i>		F	1973			
Examined	414,263	100.0	320,493	100.0	88,445	100.0	5,325	100.0
Qualified: Total	311,108	75,1	254,611	79.4	53,159	60.1	3,338	62.7
a. Physical Category A	200,025	48.3	162,640	50.7	35,312	39.9	2,073	38.9
b. Physical Category B	111,083	. 26.8	91,971	28.7	17,847	20.2	1,265	23.8
Disqualified: Total	103,155	24.9	65,882	20.6	35,286	39.9	1,987	37.3
c. Administrative Reasons	275	0.1	242	0.1	32	0.0		0.0
d. Failed Montal Tests Only	48,674	11.7	22,490	7.0	24,977	28.3	1,207	22.7
e. Medical Reasons Only	47,619	11.5	39,907	12.5	7,083	8.0	629	11.8
f. Mental & Medical Reasons	6,587	1.6	3,243	1.0	3,194	3.6	150	2.8

80.0 indicates percent less than 0.05. Source: USAREC file.

5

FY 1973. In fiscal year 1973, the corresponding data were: 414,263--total number of applicants for enlistment, of whom 320,493 applicants were Caucasian; 88,445 applicants were Negro; and 5,325 were "Other Races" (Table 1). Their proportional distribution by race was: 77.4 percent--Caucasian; 21.3 percent--Negro; 1.3 percent--"Other Races."

FY 1973 vs FY 1972. These data clearly indicate an absolute, as well as relative, decrease in the number of Caucasian applicants for enlistment, counterbalanced by an absolute and relative increase in the number of Negro applicants, when comparing the figures for FY 1973 with those of FY 1972. On a relative basis, the total number of applicants decreased in FY 1973 by some 6 percent; the number of Caucasian applicants decreased by some 8 percent; the number of Negro applicants increased by somewhat over 3 percent; and the number of applicants of "Other Races" increased by somewhat over 1 percent--against FY 1972.

### **Applicants Qualified**

FY 1972. In fiscal year 1972, some 337,132 initially examined applicants for enlistment qualified for military service, distributed by race as follows: Caucasian--281,971 qualified applicants; Negro-51,398 qualified applicants; "Other Races"--3,763 qualified applicants (Table 1). Their proportional distribution by race was thus computed as: Caucasian--83.6 percent; Negro--15.3 percent; "Other Races":--1.1 percent.

Of the total number of applicants examined in FY 1972, 76.8 percent qualified for military service. Of the Caucasian applicants-80.9 percent qualified; of the Negro applicants-60.1 percent qualified; of the "Other Races"--71.6 percent of their applicants qualified (Table 1).

FY 1973. In fiscal year 1973, some 311,108 applicants qualified for military service, distributed by race as follows: Caucasian-254,611 qualified applicants; Negro--53,159 qualified applicants; "Other Races"--3,338 qualified applicants (Table 1). Their proportional distribution by race was computed as: Caucasian--81.8 percent, a smaller percentage than in FY 1972; Negro--17.1 percent, a higher percentage than in FY 1972; "Other Races"--1.1 percent, the same percentage as in FY 1972.

Of the total number of applicants examined in FY 1973, 75.1 percent qualified for military service. Of the Caucasian applicants--79.4 percent qualified; of the Negro applicants--60.1 percent qualified; of the "Other Races"--62.7 percent.

FY 1973 vs. FY 1972. There were obvious decreases in FY 1973 in the percent of qualified Caucasian applicants and especially in regard to applicants of "Other Races," when compared with those of FY 1972. These decreases are to be attributed almost exclusively to an increase in their disqualifications for mental reasons in F¥ 1973, as brought out later in evaluating the disqualifying causes. There was no change in the percent of qualified Negro applicants.

The number of total qualified applicants in FY 1973 decreased by some 8 percent when compared with their corresponding number in FY 1972--a higher decrease than in the number of applicants examined. (As previously indicated that decrease in the number of applicants examined was about 6 percent). This is due in part to the abovementioned lower qualification rate of Caucasian applicants in FY 1973 than in FY 1972, and in part to the proportionally higher number of Negro applicants in FY 1973 compared with FY 1972, showing a lower qualification rate than the Caucasian.

In comparison with the FY 1972, the percent of qualified Caucasian applicants in FY 1973 decreased by some 10 percent. The percent of Negro qualified applicants increased by some 3.6 percent; and the number of applicants of "Other Races" decreased by somewhat over 11 percent, in spite of their increased number examined—due to their increased disqualifications for mental reasons.

Physical Categories A and B. The qualified applicants are classified on the basis of their medical fitness as physical category A or B. Both physical categories, A and B, signify "combat fitness." The distinction between these physical categories lies in the fact that the qualified applicants profiled B have some minor impairments which render them unfit for "certain critical MOS training and assignment" (3,7,8).

# **Applicants Disqualified**

a la

FY 1972: Total Disqualifications. Some 23.2 percent of all examined applicants in fiscal year 1972 were disqualified for military service. By race, these disqualification rates were: Caucasian--19.1 percent; Negro--39.9 percent; "Other Races"--28.4 percent (Table 1).

FY 1973: Total Disqualifications. In fiscal year 1973, the corresponding disqualification rates were: Total--24.9 percent; Caucasian--20.6 percent, somewhat higher than in FY 1972; Negro--39.9 percent, the same as in FY 1972; "Other Races"--37.3 percent, a very appreciable increase over the FY 1972 rates (Table 1).

#### **Disqualifying Causes**

General. In assessing potential manpower, it is of primary importance to identify the particular disqualifying causes. These are as follows: Disqualified for Administrative Reasons; Failed Mental Tests, Only; Disqualified for Medical Reasons, Only; Failed Mental Tests and Medically disqualified (Table 1).

Disqualified for Administrative Reasons. These are basically disqualifications for moral reasons. They include individuals having significant criminal records; individuals exhibiting criminal tendencies, demonstrated by frequent difficulties with law enforcement agencies, or indicating definite antisocial tendencies, such as alcoholism or drug addiction, or other traits of character that would render them unfit to associate with military personnel; and those who have been previously separated from the Armed Forces under conditions other than honorable, or for the good of the service (8).

Failed Mental Test Only. This classification includes both examinees who scored below the 10 percentile on the Armed Forces Qualification Test (AFQT: Mental Category V), as well as those who scored above the 10 percentile but did not meet the additional educational or mental requirements as variously set up by the military services. The latter group consists primarily of examinees in Mental Category IV. These examinees qualified administratively and medically.

Medical Reasons Only. These examinees did not meet the medical fitness standards (3), but were found otherwise (morally and mentally) qualified.

Mental and Medical Reasons. These examinees constitute the "overlapping groups." These groups are of major importance in evaluating either the medical or the mental disqualifications.

#### Two-Way Evaluation of Disqualifications

General. Let us assume, for illustrative purposes, that we are interested in comparing the medical disqualification rates between races. There are two ways in which such a comparison can be made:

a. We could limit it to disqualifications for "medical reasons only;" or b. we could combine these disqualifications with those who were disqualified for "Mental and Medical Reasons" ("overlapping group") which will give us disqualifications for "Medical Reasons: Total."

Medical Reasons Only. Under this approach, the disqualification rates for medical reasons were as follows, by fiscal year:

FY 1972: Total--11.7 percent; Caucasian--12.5 percent; Negro--8.5 percent; "Other Races"--10.7 percent;

FY 1973: Total--11.5 percent; Caucasian--12.5 percent; Negro--8.0 percent; and "Other Races"--11.8 percent (Table 1).

These rates obviously indicate conspicuous differences by race for both FY 1972 and FY 1973, but hardly any change by year, except for "Other Races."

This approach might be considered fully appropriate if the interest is in ascertaining the percent of the available manpower that would be additionally disqualified for medical reasons, above those who were disqualified for mental and administrative reasons.

Medical Reasons: Total. Under this approach, the disqualification rates for medical reasons, as shown in Table 1, were computed as follows, by fiscal years:

FY 1972: Total--13.4 percent; Caucasian--13.6 percent; Negro--13.0 percent; "Other Races"--12.7 percent;

FY 1973: Total--13.1 percent; Caucasian--13.5 percent; Negro--11.6 percent; "Other Races"--14.6 percent (Table 1).

Though these rates still reveal some racial differences in the medical disqualifications, specifically in FY 1973, they are by far of a much lesser degree than the differences shown by race when limited to "Medical Reasons Only." The differences in the disqualifications for "Medical Reasons: Total" depend obviously to a great extent on the magnitude of "overlapping groups."

These rates show the percent of the examinees that could not meet the medical standards, irrespective of their other qualifications.

Disqualifications for Mental Reasons-General. Obviously, the same two-way evaluative approach applies to disqualifications for mental reasons. Such disqualifications could be limited to "Mental Reasons Only", or they could be for "Mental Reasons, Total" by including the "overlapping groups." The latter rate would show the percent of applicants who do not qualify "mentally," irrespective of their other qualifications. The choice of the approach depends obviously on the type of evaluation sought.

Mental Reasons Cnly. As shown in Table 1, the percent of all applicants disquilified for "Mental Reasons Only" were as follows, by race and year.

FY 1972: Total--9.7 percent; Caucasian--5.4 percent; Negro--26.9 percent; "Other Races"--15.5 percent;

FY 1973: Total--11.7 percent; Caucasian--7.0 percent; Negro--28.3 percent; "Other Races"--22.7 percent (Table 1).

Mental Reasons: Total. By combining the disqualifications for "Mental Reasons Only" with those of the "overlapping groups," the percent of applicants disqualified for "Mental Reasons: Total" were thus by race and year, as follows:

FY 1972: Total--11.4 percent; Caucasian--6.5 percent; Negro--31.4 percent; "Other Races"--17.5 percent;

FY 1973: Total--13.3 percent (higher than in FY 1972); Caucasian--8.0 percent (higher than in FY 1972); Negro--31.9 percent (slightly higher than in FY 1972); "Other Races"--25.5 percent (markedly higher than in FY 1972) (Table 1).

Reemphasizing, these are disqualification rates for mental reasons at the AFEES, following the mental preliminary screening at the recruiting stations.

#### IV. OVERALL RESULTS BY MILITARY SERVICE

#### Distribution by Military Service

To begin with, the number and the percent distributions of all applicants for enlistment are shown in Table 2, by military service and race; separately, for fiscal years 1972 and 1973.

As indicated in Table 2, the proportional distributions of all applicants for enlistment by military service were as follows, by fiscal years:

FY 1972: Army--43.6 percent; Navy--22.2 percent; Marine Corps--10.7 percent; Air Force--23.5 percent (Table 2):

FY 1973: Army--44.5 percent; Navy--22.3 percent; Marine Corps--11.5 percent; Air Force--21.7 percent (Table 2).

The corresponding numerical and percent distributions by race (Table 2) clearly indicate that the Army and the Marine Corps obtained proportionally less of the Caucasian applicants and proportionally more of the Negro applicants. This holds for FY 1972 and even more so for FY 1973. The opposite is, of course, true of the Navy and the Air Force. These interservice differences in the racial composition of their applicants is further brought out in the ensuing distributions of the applicants by race within each military service.

#### Distribution by Race Within Each Military Service

The percent distributions of applicants for enlistment by race within each military service were calcuated from Table 2 as follows. by fiscal year:

FY 1972 Armv: Caucasian--78.2 percent; Negro--20.5 percent;

"Other Races"--1.3 percent;

Caucasian--83.8 percent; Negro--15.1 percent; Navy:

"Other Races"--1.1 percent;

Marine Corps: Caucasian--73.3 percent; Negro--25.3 percent; "Other Races"--1.4 percent;

Air Force: Caucasian--79.8 percent; Negro--19.2 percent; "Other Races"--1.0 percent.

Table 2

Male Applicants for Enlistment: Distribution on Initial Examination, by Race and Military Service Applied (Fiscal Years 1972 and 1973)

				Distribution	on by Race			
Military Service	То	!al	Cauc	sian	Ne	ro	"Other	Races"
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
				FY	1972		•	
Total	439,187	100.0	348,362	100.0	1 -71	100.0	5,254	100.0
Army	191,319	43.6	149,679	43.0	SJ,161	45.8	2,479	47.2
Navy	97,353	22.2	81,603	23.4	14,709	17.2	1,041	19.8
Marine Corps	47,188	10.7	34,578	9.9	11,919	13.9	691	13.2
Air Force	103,327	23.5	82,502	23.7	19,782	23.1	1,043	19.8
				FY	1973			
Total	414,263	100.0	320,493	100.0	88,445	100.0	5,325	100.0
Army	184,257	44.5	135,162	42.2	46,451	52.5	2,644	49.7
Navy	92,374	22.3	79,981	24.9	11,494	13.0	899	16.9
Marine Corps	47,884	11.5	33,316	10.4	13,768	: 15.6	800	15.0
Air Force	89,748	21.7	72,034	22.5	16,732	18,9	982	18.4

Source: USAREC file.

### FY 19:3

Army: Caucasian--73.4 percent; Negro--25.2 percent;

"Other Races"--1.4 percent;

Navy: Caucasian--86.6 percent; Negro--12.4 percent;

"Other Races"--1.0 percent;

Marine Corps: Caucasian--69.6 percent; Negro--28.7

percent; 'Other Races"--1.7 percent;

Air Force: Caucasian--80.3 percent; Negro--18.6 percent; "Other Races"--1.1 percent.

Pronounced shifts in the racial composition of the applicants for enlistment occurred in 1973 in the Army and in the Marine Corpstoward a proportional increase in the number of Negro applicants.

#### Results of Examination by Military Service and Race

General. The overall results by military service are presented numerically in Tables 3 and 4, and in terms of percent in Tables 5 and 6, for fiscal years 1972 and 1973, respectively. The qualified applicants are classified by physical category, and the disqualified are distributed by disqualifying causes, in the same manner as in Table 1.

Disqualification for "Mental Reasons: Total." In examining these results, it seems that the primary interservice differences are ostensibly in their disqualification for mental reasons. The failures for "Mental Reasons: Total,"--arrayed on a progressive scale--ranged as follows, by fiscal year and race:

FY 1972 Caucasian: Air Force--2.3 percent; Navy--4.9 percent; Army--8.5 percent; Marine Corps--11.8 percent (All Services--6.5 percent);

Negro: Air Force--18.0 percent; Navy--31.0 percent; Army--35.3 percent; Marine Corps--41.0 percent (All Services--31.4 percent;

"Other Races": Air Force--6.7 percent; Navy--15.5 percent; Army--21.1 percent; Marine Corps--23.9 percent (All Services--17.5 percent) (Table 5).

Table 3
Male Applicants for Enlistment: Overall Results
of Initial Examination for Military Service, by Race and Military Service

(Fiscal Year 1972)

				Distribution o	Distribution of Overall Results	•		
Race		Qualified			Disqualifi	Disqualified, by Disqualifying Cause	ig Causa	
Allitary Service		Physical	ysical Category		Adminis-	Falled	Medical	Montal &
	Tota:	۷.	C)	Total	frative Reasons	Mental Tests, Only	Heasons, Only	Reasons
UNITED STATES: Total	337,132	4.1	122,321	102.055	311	42.845	51,257	7.642
Coucasian	281.971	179,232	102,739	66.391	260	1.9,055	43,415	3,661
Negro	51,398	33,404	4 .	34,173	38		7,282	3,876
"Cther Riges"	3,763	2,375	1,338	1691	1.3	813	560	105
ARMY: Tota!	142,121	90,536	51,585	49,198	168	23,260	21,848	3,922
Cargasian	118,212	74,889	43.322	31,467	146	10,873	13,486	1,962
Negro	22.222	14:577	7,645	16,939	18	11,928	3,096	1,897
"Cther Races"	1,687	1,070	617	792	77	459	266	63
NAVY: Tota:	77,302	48,595	28,607	20,051	24	7,198	11.376	1,453
Caucasian	57,602	42,478	25,124	14,001	1.5	3,200	10,062	724
N	8,922	5,717	3,205	5,787	5	3,858	1,216	708
"Other Races"	77.8	500	278	263	4	140	86	21
MARINE, CORPS: Total	32,410		11,425	14,778	19	7,774	5,624	1,361
Caucasian	25.948	16,897	9.051	8,630	13	3,429	4,533	655
Negro	6,023	3,822	2,206	168,5	9	4,195	666	691
"Other Races"	434	266	166	257	1	150	92	15
AIR FORCE: Total	85,299	54.795	30,504	18,028	1.00	4,613	12,409	908
Caucasian	70,209	44.963	25,241	12,293	98	1,553	10,334	320
Negro	14,226	9.238	4,938	5.556	6	2,995	1,971.	580
"Other Races	793	685.	4 325	179	5 .	99	104	9
*	A	Landard Control of the Control of th						

Source: USAREO File,

Table 4

Male Applicants for Enlistment: Overall Results
of Initial Examination for Military Service, by Race and Military Service

(Fiscal Year 1973)

				Distribution of	Distribution of Overal! Results			
Race		Qualified			Disqualifi	Disqualified, by Disqualifying Cause	g Cause	
Ailitary Service		Physical Category	Category		Adminis-	Failed	Medical	Mental &
-	Total	Α,	ങ	Total	trative Reasons	Mental Tests, Only	Reasons, Only	Reasons
UNITED STATES: Total	311 108	5 60 00 6	111.083	103,155	275	48.674	47,619	6,587
	254,611	162,640	91,971	65,882	-242	22,490	39,907	3,243
Negro	53,159	35,312	17,847	35,286	32	24,977	7,083	3 104
"Other Races"	3,338	2,073	1,255	1,987	1	1,207	629	150
ARMY: Total	133,724		46,393	50,533	144	27,410	19,461	3,518
Caucasien	10.1,646	67,403	37,243	30,516	127	12,839	15,813	1,737
Social	27,507	18,941	8,565	18,944	1	13,855	3,369	1,703
"Other Races"	1.571	987	584	1,073	1	716	279	78
NAVY: Tota!	75,117	47,135	27,982	17,257	ထ	4,785	11,592	872
Caucasian	66,695	41,852	24,843	13,286	æ	2,412	10,369	497
Negro	7.815	4,918	2,898	3,678		2,240	1.090	348
"Other Races"	605	365	241	293	-	133	133	27
MARINE CORPS: Total	29,906	19,214	10.692	17,78	11	10,843	5,752	1,367
Caucasian	22,998	14,927	8,071	10,318	6	5,114	4,534	199
Negro	6.510	4,057	2,453	7,258	2	5,471	1,114	671
"Other Reles"	398	1,,	•	402	:	263	104	35
AIR FORCE: Total	.72,361	46,345	26,016	17,387	112	5,631	10,814	830
1	60,272	38,458	21,814	11,762	98	2,125	9,191	348
3,2070	11,326	7,396	3,930	5,406	13	3,411	1,510	472
"Other Rates	763	165	272	219	<b>-</b> -	95	113	10

Seure: USAREC File.

Table 5
Male Applicants for Enlistment: Percent Distribution of Overall Results
of Initial Examination for Military Service, by Race and Military Service

- Franchistan

- ADDESIGN

(Fiscal Year 1972)

				Percent Distribution	Percent Distribution of Overal! Results	62		
Sacc		Qualified			Disqualif	Disqualified, by Disqualifying Cause	ig Cause	
Military Service		Physical	Physical Category		Adminis-	Failed	Medical	Mental &
	Total	۷.	8	l otal	trative Reasons	Mental Tests, Only	Messons, Only	Medical Reasons
UNITED STATES: Total	76.8	49.0	27.8	23.2	0.1	9.7	11.7	1.7
	80.9	51,4	29.5	19.1	0.1	5.4	12.5	1.1
Negro	60.1	39,1	21.0	30.9	0.0	26.9	8.5	4.5
"Other Races"	71.6	45.2	26.4	28.4	0.2	15.5	10.7	2.0
ARWY: Total	74.5	47,3	27.0	25,7	0.1	12.1	11.4	2.1
Caucasian	79.0	50.0	29.0	21.0	0.1	7.2	12.4	1.3
Negro	56.7	37.2	19.5	45.3	0,1	30.5	6.7	4.8
"Other Baccs"	68.1	43.2	24.9	51.9	0.1	18.5	10.7	2.6
NAVY: Total	7 9 4	50.0	29.4	20.6	0.0	7.4	11.7	1.5
Caucasian	82.8	52.0	30.8	17.2	0.0	3.9	12,3	1.0
Negro	60.7	58.9	21.8	39.3	0.0	26.2	8.3	4.8
"Other Races"	74.7	48.0	25.7	25.3	0.4	13.5	9.4	2.0
MARINE CORPS: Total	68.7	44.5	24.2	51.3	0.0	16.5	11.9	2.9
Caucasian .	75.1	48.9	26.2	24.9	0.0	0.0	15.1	1.9
Negro	50.6	32.1	18.5	49.4	0.0	35,2	8.4	5.8
"Other Races"	62.8	38.5	24.3	57.2	0.0	21.7	13,3	2.2
AIR FORCE: Total	82.5	53.0	29.5	17.5	0.1	4.5	12.0	0.0
Caucasian	85,1	54.5	50.6	14.9	0.1	1,9	12,5	01
Negro	71.9	47.0	24.9	28.1	0.1	15.1	10.0	2.9
"Other Races	82.8	51.7	31.1	17.2	0.5	6.1	10.0	9.0
◆ · · · · · · · · · · · · · · · · · · ·								

<sup>3</sup>0.0 indicates percent less than 0, 05. Source: USAREC File.

Male Applicants for Enlistment: Percent Distribution of Overall Results of Initial Examination for Military Service, by Race and Military Service Table 6

,

(Fiscal Year 1973)

		Mantal &	Reasons	1.6	1.0	3.6	2.8	1.9	1.3	3.7	2.9	6.0	0,6	3,0	3.0	2.8	2.0	4.9	4.3	6.0	0.5	2.8	1.0
	Causo	Medical	Acasona, Only	11.5	12.5	8.0	11.8	10.5	11.7	7.5	10.6	12.6	13.0	9.5	14.8	12.0	13.6	8.1	13.0	12.1	12.7	0.6	11.5
	Disqualified, by Disqualifying Cause	Falled	Test: Only	11.7	7.0	28.3	- 22.7	14.9	9.5	29.8	27.1	.5.2	3.0	19.5	14.8	22.7	15.4	59.7	32.9	6.3	3.0	20.4	9.7
Percant Distribution of Overall Results <sup>a</sup>	Disqualified	Adminis-	Reasons	0.1	0.1	0.0	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0*0	0.0	0.1	0,1	.0.1	0,1
reant Distribution		1	10131	24.9	20.6	39.9	37.3	27.4	22.6	40.8	40.6	18.7	16.6	32.0	32.6	37.5	31.0	52.7	50.2	19.4	16,3	32,3	22.3
3		Sategory	8	26.8	28.7	20.2	23.8	25.2	27.5	13,4	22.1	50.3	31.1	25.2	26.8	22.4	24.2	17.8	21.0	29.0	30,3	23.5	27.7
	Cualified	Physical Category	٧.		•	59.9	1 4		49.0	40.8	37.5	51.0		42.8	40.6	40.1	44.8	29.5	28.8	51.6	١.	44,2	! •!
		Total		75.1	79.4	60.1	62.7	72.6	77.4	59.2	59.4	81,3	83.4	68.0	67.4	62.5	0.69	47.3	49.8	80.6	83.7	67.7	
	Race	Military Service		UNITED STATES: Total	Caucasian	Negro	"Other Races"	ARMY: Total	Caucasian	Nearo	"Other Races"	NAVY: Total	Caucasian	Negro	"Other Races"	MARINE CORPS: Total	Caucasian	Negro	"Other Races"	AIR FORCE: Total	Caucasian	Negro	"Other Races

<sup>a</sup>0.0 indicates parcent lass than 0, 05. Source: USAREC Fila.

FY 1973 Caucasian: Air Force--3.5 percent; Navy--3.6 percent; Army--10.8 percent; Marine Corps--17.4 percent (All Services--8.0 percent);

Total Park

Negro: Navy--22.5 percent; Air Force--23.2 percent; Army--33.5 percent; Marine Corps--44.6 percent (All Services--31.9 percent);

"Other Races": Air Force--10.7 percent; Navy--17.8 percent; Army--30.0 percent; Marine Corps--37.2 percent (All Services--25.5 percent)(Table 6).

To recall, the rates for "Mental Reasons: Total" were obtained by combining the rates for "Mental Reasons Only" with those of the "overlapping groups."

Changes in the mental standards by service; differences in the mental prescreening procedures as applied by the military services at their respective recruiting stations; and perhaps to a certain degree, differences in the kind of applicants, as it varies from service to service—all these factors are assumingly responsible for the wide interservice differences in the mental disqualifications at the AFEES.

It should be noted that the FY 1973 data reveal a substantial increase in the mental disqualifications for all services over FY 1972, except the Navy.

Disqualification for "Medical Reasons: Total". Except for the Marine Corps (thus far, for unidentified reasons), there appear to be no practical significant differences in the medical disqualifications by service. The percent disqualified for medical reasons were as follows, by fiscal year and race--on a progressive scale:

FY 1972 Total: Air Force--12.9 percent; Navy--13.2 percent; Army--13.5 percent; Marine Corps--14.8 percent (All Services--13.4 percent);

Caucasian: Air Force--12.9 percent; Navy--13.3 percent; Army--13.7 percent; Marine Corps--15.0 percent (All Services--13.6 percent);

Negro: Army--12.7 percent; Air Force--12.9 percent; Navy--13.1 percent: Marine Corps--14.2 percent (All Services--13.0 percent);

"Other Races": Air Force--10.6 percent; Navy--11.4 percent; Army--13.3 percent; Marine Corps--15.5 percent (All Services--12.7 percent)(Table 5).

FY 1973 Total: Army--12.4 percent; Air Force--13.0 percent; Navy--13.5 percent; Marine Corps--14.8 percent (All Services--13.1 percent);

Caucasian: Army--13.0 percent; Air Force--13.2 percent; Navy--13.6 percent; Marine Corps--15.6 percent (All Services--13.5 percent);

Negro: Army--11.0 percent; Air Force--11.8 percent; Navy--12.5 percent; Marine Corps--13.0 percent (All Services--11.6 percent);

"Other Races": Air Force--12.5 percent; Army--13.5 percent; Marine Corps--17.3 percent; Navy--17.8 percent (All Services--14.6 percent)(Table 6).

These percentages include disqualifications for "Medical Reasons Only" plus those of the "overlapping groups", as previously indicated.

#### V. OVERALL RESULTS BY AGE

#### Distribution by Age, Race, and Geographic Area

Detailed distributions of the applicants for enlistment by age, in terms of 2-year age-intervals, are presented in Tables 7 and 8, by race and geographic area, for fiscal years 1972 and 1973, respectively. As may be seen from these distributions, the majority of the applicants for enlistment belongs to the (17-18) age group; somewhat over 60 percent of the Caucasian applicants and somewhat over 50 percent of the Negro applicants came from this youngest age group. This holds for both, FY 1972 and FY 1973--with the latter fiscal year showing a somewhat higher percent.

Combining these younger applicants with those in the (19-20) age group, some 90 percent of the Caucasian applicants, and some 85 percent of the Negro applicants were under 21 years of age.

It will be noted that there are some variations in these agedistributions by geographic area, when the (17-18) and the (19-20) age-groups are considered separately. These geographic variations seem, however, to disappear when these age-groups are combined.

#### Mean Ages in Years by Race and Geographic Area

The mean ages in years were computed by race and fiscal year as follows: Caucasian--19.1 years of age for both FY 1972 and FY 1973; Negro--19.4 years of age, also for both FY 1972 and FY 1973; "Other Races"--19.8 years of age for FY 1972 and 20.1 years of age for FY 1973.

The data indicate some small variations by geographic area (Tables 7 and 8).

Table 7

Male Applicants for Enlistment: Percent Distribution by A. Military Status; B. Age and Mean Age (in Years); and C. Race and Geographic Area

(Fiscal Year 1972)

		Mean Ago in Years	19.1	19.1	19.4	19.8		19.0	19.0	19.0	19.0	19.1	19.1	19.2	19.0	19.1		19.5	19.4	7.61	19.3	19.3		19.3	-	19.5
•		25 and Over	1.5	1.3	1.8	0.9		1.3	1.4	7.1	6.0	1.2	1.4	1.5	1.1	1.6		3.2	2.5	2.3	1.3	1.5	1.3	1.3	1.5	2.5
	3irthday .	23.24	2.3	2.1	3.0	5.3		1.8	1.9	2.2	1.6	2.2	2.3	2.4.	7.0	2.2		3.7	3.5	3.4	2.6	2.8	2.7	2.7	1.6	3.9
A. Military Status: Examined	B. Percent by Age as of Last Birthday	21-22	6.6	6.1	8.7	10.5		5.5	•	5.7	5.6	6.2	9.9	7.4	6.0	6.1		9.1	8.5	0.6	8.2	8.1	8.9	9.2	6.7	9.6
	B. Perc	19-20	29.8	23.8	34.0	29.2		27.1	27.0	28.1	30.0	29.7	29.0	31.2	29.2	28.8		34.0	32.2	32.0	33.9	35.4	34.3	35.3	34.2	33.2
		17-18	59.8	61.7	52.5	69.0		64.3	64.2	62.6	61.9	60.7	60.7	57.5	61.7	61.3		50.0	53.3	53.3	54.0	52.2	52.8	51.5	54.8	51.0
		C. nace and Geographic Area	UNITED STATES: TOTAL	Caucasian	Negro	Other	CAUCASIAN	New England	Middle Atlantic	East North Central	West North Central	South Atlantic	East South Central	West South Central	Mountain	Pacific	NEGRO	New England	Middle Atlantic	Enst North Central	West North Central	South Atlantic	East South Central	West South Central	Mountain .	Pacific

Table 8

Male Applicants for Enlistment: Percent Distribution by A. Military Status; B. Age and Mean Age (in Years); and C. Race and Geographic Area

(Fiscal Year 1973)

,	
	ì
	-
•	į
	t
1	200000000000000000000000000000000000000
	2010
1	ď
Ċ	ř
- 2	
3	Ď
-	Ξ
3	-
<	Ċ
A ARTION	

i c		B. Per	B. Percent by Age as of Lest Birthday	Birhday		
Geographic Area	17-18	19.20	21.22	23-24	25 and Over	Mean Age in Years
UNITED STATES: TOTAL	60.1	27.5	7.9	2.6		
Caucasian	62.5	26.4	7.1	2.5	7 - 7	19.2
Negro	52.0	51.8	10.6	3 %	2 1	7.67
Other	47,0	26.4	10.7	5.8	10.1	20.1
CAUCASIAN						
Now England	64.8	25.5	6 2	·		
Andre Atlantic	6.1.2	24.8	6.7	1000	7.0	0.0
East North Central		F 20	2 2		7.0	7.6.7
West North Central	64.7	26.0	0.0	7.7	707	19.0
South Atlantic	1 69	2 90	2007	1.0	7.4	19.0
East South Contral	60.1	2 30	7	5.4	/ • v	19.1
1 25 C 1161 Contract	1100	50.0	0./	2.4	1.6	19,1
1910 C 19	37.3	29.5	S. 7	2,6	1.7	19.2
Tiennom Com	١٠	26.5	7.3	2.4	7.5	10.1
Pacific	61.4	27.1	7.2	2,4	1.9	19.1
NEGRO						
New England	52.3	29,4		C	c	
Middle Atlantic	50.2	50.2	11.8	4.4	2.4	19.5
East North Contral	53.8	30.0	10.4	7 7	2.6	19.0
West North Central	57.0	29 7	0.	2 0	2.7	4.0
South Hantic	52.2	7.3.1	2 01	200	0.1.	19.4
East South Central	53.9	30.05	20.00	2.5	1.5	19.4
Wines Carthy	3 L	0.00	.0.5	۵.2	1.5	19.3
Mental Control of	o To	33.U	10.5	3.5	1.7	19.4
Lightnon	51.8	52.7	10,7	3.3	1.5	19.4
Pagi: 0	47.9	32.7	11,5	4.9	3,2	19.7

#### Results of Examination by Age and Race

General. The overall results of the examination of applicants for enlistment into the military service are presented by age and race in Tables 9 and 10 for fiscal years 1972 and 1973, respectively. Definite age-differences in the disqualifications for military service are revealed with respect to medical disqualifications. Of specific interest are the relatively high disqualification rates of the youngest (17-18) age-groups for mental reasons, which are to be ascribed obviously to their lower educational attainment.

<u>Disqualifications for Mental Reasons--Total</u>. The disqualifiation rates (in percent) for mental reasons by age fluctuated as follows by fiscal year and race:

FY 1972 Caucasian: 7.0 percent for age-group (17-18); 5.4 percent for age-group (19-20); 5.7 percent for age-group (21-22); 6.7 percent for age-group (23-24); and 9.7 percent for age-group (25 and over);

Negro: 32.3 percent; 30.4 percent; 29.4 percent; 30.7 percent; and 34.1 percent for the above-specified age-groups, respectively (Table 9).

FY 1973 Caucasian: 8.4 percent; 7.5 percent; 6.5 percent; 7.3 percent; and 10.1 percent;

Negro: 33.0 percent; 31.2 percent; 29.8 percent; 28.1 percent; 31.0 percent--for the agegroups (17-18); (19-20); (21-22); (23-24) and (25 and over), respectively, for both races (Table 10).

Talile 9

To the same

Male Applicants for Enlistment: Percent Distribution of Overall Results of Initial Examination for Military Service, by Race and Age

(Fiscal Year 1972)

		Mental & Medical	Resons	1.7	1.7	1.8	1.8	2°C	3.0	1.1	1.1	1.0	1.0	1.1	1.8	4.5	4.5	4.6	4.0	4.4	6.5
	g Cause	Medical Res ns.	On. v	11.7	9.01	12.6	14.3	15.6	16.3	12.5	11.2	13.7	15.9	17.7	18.6	8,5	7.7	9.1	10.1	10.6	10.6
	Disqualified, by Disqualifying Cause	Failed	Tosts, Only	9.7	9.7	9.4	10,3	11.2	13,1	5.4	5.9	4*4	2.7	5.6	7.9	26.9	27.8	25.8	25.4	26.3	27.6
0		Adminis-	Reasons	0.1	0.1	0,1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.0	0.0	0.1	0.0	0.0	0.0
Percent Distribution of Overall Results a			Total	23.2	22.1	23.9	26.5	28.9	32.5	19.1	18.3	19,2	21.7	21.5	28.4	39,9	40.0	30.6	59.5	41.3	44.7
Percent Distribution		Category	В	27.8	27.6	28.0	28.6	27.7	27.3	29.5	29.1	30.0	31.1	30.0	30.0	21.0	20.6	21.5	21.9	21.0	19.7
	Qualified	Physical	A	49.0	50.3	48,1	44.9	43.4	40.2	51.4	52.6	50.8	47.2	45.5	41.6	39.1	39.4	38.9	38.6	37.7	35.6
			Total	76.8	77.9	76.1	73.5	71.1	67.5	80.9	81.7	80:8	78.3	75.5	71.6	60.1	0.09	60.4	60.5	58.7	55,3
	Race	Age		TOTAL	Age: 17 - 18	19 - 20	21 . 22	23 - 24	25 & Over	CAUCASIAN	Age: 17 - 18	19 - 20	21 - 22	23 - 24	25 & Over	NEGRO	Age: 17 - 18	19 - 20	21 - 22	23 - 24	25 & Over

<sup>a</sup>0. 0 indicates percent less than 0. 05. Source: USAREC File.

Table 10

Male Applicants for Enlistment: Percent Distribution of Overall Results of Initial Examination for Military Service, by Race and Ago

(Fiscal Year 1973)

		Mental &	Reasons	1.6	1.5	1.7	1.7	1.3	2.0	1.0	1.0	1.1	6.0	າ•ຸດ	1.3	3.6	3.6	3.7	5.5	5.2	4.3
	) Causa	Medical	Oniv.	11.5	10.5	12.3	13.6	15.6	16.6	12.5	11.5	13.5	15.2	17.7	18.9	8.0	7.1	8.4	9.7	11.0	11.6
	Disqualified, by Disqualifying Cause	Failed	Mental Tests, Only	11.7	11.6	11.8	11.8	12.1	14.0	7.0	7.4	6,4	5,6	6.3	8.8	28.3	29.4	27.5	26,3	24.9	26.7
Percent Distribution of Overall Results a	Disqualif	Adminis-	trative Reasons	0.1	0.1	0,1	0.1	0.1	0.1	0.1	0.1	0,1	0.1	0.1	0.0	0.0	0.0	0.)	ი•0	0,1	0.1
			Total	24.9	23.7	25.9	27.2	9*62	32.7	20.6	10.8	21,1	21.8	25.1	29,0	39.9	40,1	30.6	3°ŏ≥	59.2	42.7
Percent Distribustion		ol Category	Category	26.8	26.7	26.8	27.6	27.3	25.7	28.7	28.3	0.63	30.4	50°67	27.9	20.2	19,9	20,1	21,0	21,7	20.1
	Qualified		Physical A	48.3	49.6	47.3	45.2	45,1	41.6	50.7	51.9	5°61	47.8	45.0	43,1	39.9	40.0	40.3	39,5	59,1	37.2
			Totel	75.1	76.3	74.1	72.8	70.4	67.3	79.4	89.2	78.9	78.2	74.9	71.0	60,1	59.9	60.4	60.3	60.8	57.3
	Pace and	Age		i o TOT	Acr: 17 - 18	1	21.22	23 - 24	25 & Over	CAUCASIAN	Age: 17 - 18	19 - 20	2: - 22	23 - 24	25 & Over	NEGRO	Age: 17 - 18	19 - 20	21 - 22	23 - 24	25 & Over

<sup>a</sup>0.0 indicates percent less than 0, 05. Source: USAREC File.

25

Disqualifications for Medical Reasons: Total. With respect to the disqualifications for medical reasons the data certainly exhibit a definite gradual increase with age, as expected. This holds for both racial groups. The experience of fiscal years, 1972 and 1973 reveal the following percent disqualified for medical reasons by race and age:

FY 1972 Caucas 12.3 percent; 14.7 percent; 16.9 percent; 18.8 percent; and 20.4 percent, for age-groups (17-18), (19-20), (21-22), (23-24), and (25 and over), respectively.

Negro: The corresponding rates for these applicants are: 12.2 percent; 13.7 percent; 14.1 percent; 15.0 percent; and 17.1 percent—for the same age—intervals as for Caucasian (Table 9).

FY 1973 Caucasian: 12.3 percent; 14.6 percent; 16.1 percent; 18.7 percent; and 20.2 percent for the age-groups (17-18) through (25 and over)-about identical to those of FY 1972;

Negro: 10.7 percent; 12.1 percent; 13.2 percent; 14.2 percent; and 15.9 percent for the age-groups (17-18) through (25 and over)-somewhat lower than in FY 1972 (Table 10).

The primary concern is, of course, with the medical disqualifications of the two youngest (17-18) and (19-20) age-groups, inasmuch as only around 10 percent of the Caucasian applicants and around 15 percent of the Negro applicants are above those age-groups, as noted before. It is only with respect to "Other Races" that the age-groups of 21 years of age and above comprised around 25 percent of their applicants.

#### VI. OVERALL RESULTS BY GEOGRAPHIC AREA

## Distribution by Geographic Area and Race

The numerical distributions of the applicants for enlistment by race and geographic area are shown in Table 11, separately for fiscal years 1972 and 1973. Their corresponding percent distributions by race and geographic area are presented in Table 12. In addition, Table 12 also includes percent distributions of the male youths, age 14-17, as reported in the 1970 Census of Population. The juxaposition of these data indicates to a certain degree the relationship between the applicants for enlistment and the corresponding male population from which they presumably came. Thus, for instance, the parcent distribution of the "Caucasian and Other Races" applicants by geographic area indicates the East North Central Area contributed proportionally less that would correspond to the distribution of its male youths within the military age range (18.2 percent in FY 1973 vs. 20.8 percent); while West South Central indicates a higher percent for applicants than that indicated by the distribution of the male youths (10.9 percent in FY 1973 vs. 9.3 percent). The same seemingly holds for the Negro applicants within these geographic areas.

Similar differences may be noted with respect to other geographic areas.

Distribution by Race Within Each Geographic Area

For further evaluation, distributions of the applicants by race within each geographic area are shown in Table 13.

Male Applicants for Enlistment: Distribution on Initial Examination for Military Service, by Race and Geographic Area (Fiscal Years 1972 and 1973)

		Distribution by	Race and Fisca	l Year
Geographic Area <sup>8</sup>	Total	Caucasian	Negra	"Other Races"
	•	· FY	1972	
United States: Total	439,187	348,362	85,571	5,254
New England	22,408	20,924	1,411	73
Middle Atlantic	63,399	49,482	13,580	337
East North Central	80,795	66,745	13,671	379
West North Central	37,656	34,022	3,303	331
South Atlantic.	69,038	44,391	24,576	121
East South Central	31,794	21,432	10,351	11
West South Central	51,704	37,640	13,753	311
Mountain	22,019	20,650	710	659
Pacific	60,324	53,076	4,216	3,032
		FY	1973	
United States: Total	414,263	320,493	88,445	5,325
New England	ं ₹ 20,137	18,584	1,476	77
Middle Atlantic	59,514	44,327	13,803	384
East North Central	72,273	59,022	12,921	330
West North Central	33,570	29,760	3,475	335
South Atlantic	66,918	40,442	26,299	177
East South Central	30,578	19,671	10,897	10
West South Central	48,705	35,199	13,217	289
Mountain	21,346	19,921	793	632
Pacific	62,222	53,567	5 564	3,091

\*\*States within each geographic area (as defined by the Bureau of the Census): \*New England—Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut; \*Middle Atlantic—New York, New Jersey, Pennsylvania; \*East North Central—Ohio, Indiana, Illinois, Michigan, Wisconsin; \*West North Central—Minnesota, Iowa, Missouri, North Dakota, South Dakota, Nebraska, Kansas; \*South Atlantic—Delaware, Maryland, District of Columbia, Virginia, West Virginia, North Carolina, South Corolina, Georgia, Florida; \*East South Central—Kentucky, Tennessee, Alabama, Mississippi; \*West South Central—Arkaesus, Louisiana, Oklahoma, Tax is; \*Mountain—Montana, Idaho, Viyorning, Colorado, New Mexico, Arizona, Utah, Navada; \*Pacific—Alaska, California, Hawaii, Oregon, Washington, Source: USAREC File.

Table 12

Percent Distribution of Male Applicants for Enlistment in Fiscal Years 1972 and 1973 by Race and Geographic Area, Compared With the Corresponding Distributions of Male Youths, Aged 14-17, as Reported in the 1970 Census of Population

			Percent Di	istribution		
Geographic Area	=	sian & "Other (~don-itt-gre			Negra	
Geograpine Area	Applicants fo	r Ealisticent <sup>2</sup>	1970	Applicants fo	r Enlistment <sup>©</sup>	1970
	FY 1972	FY 1973	Ceasus of Population	FY 1972	FY 1973	Consus of Population
United States: Total	160.0	100.0	100.0	100.0	100.0	100.0
New England	5,9	5.7	6.1	1.6	1.7	1.5
Middle Atlantic	14.1	13.7	17.5	15.9	15.6	15.3
East Morth Central	19.0	18.2	20.3	16.0	14.6	16.9
West North Central	9.7	9.2	9.0	3.9	3.9	3.0.
South Atlantic	12.6	12.5	12.9	23.7	29.7	29.6
East South Central	6.1	C.1	5.7	12.1	12.3	12.8
· West South Central	10.7	10.9	9.3	13.1	15.0	14.0
Mountain	6.0	6.3	4.9	8.0	0.9	8.0
Pacific	15.9	17.4	13.8	4,9	6.3	6.1

Derived from Table 11.

Table 13

Male Applicants for Enlistment: Percent-Distribution on Initial Examination for Military Sarvice, by Ruce Within Each Geographic Area (Fiscal Years 1972 and 1973)

		Percent I	distribution l	by Nace and Fis	c.1 Year <sup>a</sup>	
Geographic Area <sup>b</sup>		FY 1972			FY 1973	
	Caucasian	11. gro	Other	Caucasian	Negro	Other
United States: Total	79.3	19.5	1.2	77.4	21.3	1.3
New England	93.4	6.3	0.3	92.3	7.3	0.4
Middle Atlantic	78.1	21.4	0.5	<b>7</b> 5.8	23.6	0.0
East Morth Central	82.6	16,9	0.5	81.7	17.9	0.4
West North Central	90.3	8.8	0.9	83.6	10.4	1.0
South Atlantic	64.3	35.6	0.1	60.4	33,3	0.3
East South Central	67,4	32.6	0.0	64.4	35,6	0.0
West South Central	72.8	26,6	0.6	72.3	27,1	0,6
Mountain	93,8	3.2	3.0	93.3	3.7	3.0
Pacific	0.83	7.0	5.0	86.1	<b>ė.</b> 8	5.0

<sup>\*</sup>Sum for each area equals 100.0 percent, 0.0 indicates less than 0.05 percent. Derived from Table 11.

# Results of Examination by Geographic Area and Race

General. The results of examination of applicants for enlistment are presented by geographic area in Tables 14 and 15 for fiscal years 1972 and 1973, respectively. The results are limited to Caucasian and Negro. The results for "Other Races" are not shown by geographic area because of the small number of such applicants.

As in previous tables, the results are shown by percent qualified, in terms of physical categories A and B, and by disqualifying causes.

In order to provide a clearer picture as to geographic differences in these results, the geographic areas have been arrayed on the basis of their disqualifying causes on a progressive scale, from the lowest to the highest percent disqualified. The ranking was arranged in terms of the following disqualifying causes: a. All Reasons; b. Mental Reasons, Total, consisting of "Failed Mental Test, Only" plus the "overlapping group"; and c. Medical Reasons, Total, consisting of "Medical Reasons, Only" plus the "overlapping group."

All Causes: FY 1972

Caucasian: Pacific--14.3 percent; Mountain--16.8 percent; East North Central--18.2 percent; West North Central--18.7 percent; New England--19.3 percent; South Atlantic--20.5 percent; Middle Atlantic--20.6 percent; East South Central--22.4 percent; West South Central--23.1 percent; (United States: Total--19.1 percent);

Negro: Pacific--28.6 percent; Mountain--31.4 percent; East North Central--34.1 percent; West North Central--35.4 percent; New England--38.6 percent; Middle Atlantic--39.4 percent; East South Central--40.5 percent; South Atlantic--42.1 percent; West South Central--47.2 percent; (United States: Total--39.9 percent)(Table 14).

All Causes: FY 1973

Caucasian: Pacific--18.0 percent; East North Central--19.5 percent; West North Central--20.1 percent; East South Central--20.2 percent; Mountain--20.5 percent; South Atlantic--20.8 percent; Middle Atlantic--22.1 percent; New England--22.6 percent; West South Central--23.5 percent; (United States: Total--20.6 percent);

Table 14

July Service

WAS THE THE RESIDENCE OF THE PROPERTY OF THE P

Male Applicants for Enlistment: Percent Distribution of Overall Results of Initial Examination for Military Service, by Race and Geographic Areas

(Fiscal Year 1072)

Pase   Dispusitive Central Entered   Dispusitive Central Entered   Physics Central Entered   P				Percent Distribution of Overail Results <sup>a</sup>	n of Overail Resu	tsa			
STATES: Total   Total   A	8200		Qualified			Disquall	fied, by Disqualifyi	ng Causs	
STATES: Total   A   B   Total   Reasons   Total   Only   Reasons   Total   A   B   D   Total   California   Total   A   B   D   D   D   D   D   D   D   D   D	and Geographic Area		Physical	Category		Adminis- trative	Falled Montal	Modical Reasons,	Mental &
STATES: Total   76.8   49.0   27.8   23.2   0.1   9.7   11.7		Total	٧	ເລ	Total	Reasons	Tests, Only	Onty	Reasons
stean         \$0.9         \$1.4         \$29.5         19.1         0.1         \$5.4         12.5           stean         \$0.1         \$0.1         \$2.0		76.8	0.65	27.8	23.2	0.1	9.7	11.7	1.7
STANT         STANT <th< td=""><td>1</td><td>80.9</td><td>51.4</td><td>29.5</td><td>19.1</td><td>0.1</td><td>5.4</td><td>12.5</td><td>1.1</td></th<>	1	80.9	51.4	29.5	19.1	0.1	5.4	12.5	1.1
SIAN         SS.2         26.6         28.4         0.2         4.6         13.5         10.7           SIAN         Emitted         60.7         45.6         55.1         10.5         0.0         6.6         13.6           Emitted         79.4         47.8         58.0         50.0         6.0         6.9         13.5           North Gentral         79.5         47.8         58.0         18.7         0.0         6.9         13.5           North Central         70.5         52.7         26.8         20.3         0.1         6.7         13.4           North Central         70.5         44.1         52.2         22.4         0.0         7.0         14.5           South Central         76.9         44.1         52.8         22.4         0.0         7.0         14.5           South Central         60.6         61.4         50.1         14.5         0.0         4.5         9.5           Engard         61.4         30.1         31.3         58.6         0.1         26.0         10.0           Engard         61.4         30.1         31.3         55.4         0.0         26.0         10.0           Engard	ores.	60.3	59.1	21.0	39.9	ස ර ර	26.3	8.5	4,5
SIAN'         SO,7         45,6         55,1         10.5         0.0         4.6         15.6           Intend         70.4         41,4         28,0         28,0         0.0         6.9         13.6           North Central         81,5         47,8         54,0         18,2         0.0         5.1         12.5           North Central         77.6         52,7         26.8         20,5         0.1         6.7         12.4           South Central         77.6         52,4         25.2         22,4         0.0         7.0         14.5           South Central         76.9         44,1         52.8         22,4         0.0         7.0         14.5           South Central         76.9         44,1         52.8         16.8         0.0         4.5         15.6           South Central         61,4         30,1         31,3         58,6         0.1         24,0         10.1           Engend         61,4         30,1         31,3         58,6         0.1         27,6         9.5           Rect of Central         61,4         30,1         31,3         32,1         0.0         27,6         9.5           South Central	Other	71.6	45,2	26.0	28.4	0.2	18.5	10.7	2.0
England   S0.7   45.6   55.1   10.5   0.0   6.6   15.6     Oct   Control   S1.5   41.7   28.0   29.6   0.0     North Centrol   S1.5   45.8   54.0   18.2   0.0   5.1   14.2     North Centrol   S1.5   45.8   52.4   20.5   0.1   6.7   12.4     Attentic   70.5   52.4   25.2   22.4   0.0   7.0   14.5     South Centrol   75.9   44.1   52.3   23.1   0.0   7.0   14.5     South Centrol   85.7   62.7   25.0   14.5   0.0   4.5   0.5     In Atlantic   61.4   30.1   31.3   38.6   0.1   24.0   10.1     In Atlantic   65.9   55.9   50.0   54.1   0.0   25.3   7.5     In Atlantic   65.6   41.4   25.2   25.4   0.0   25.3   7.5     South Centrol   64.6   41.4   25.2   25.4   0.0   25.3   7.5     South Centrol   57.9   59.8   18.1   42.1   0.0   25.3   7.5     South Centrol   55.5   41.5   18.0   47.2   0.0   35.2   5.5     South Centrol   55.5   41.5   25.2   25.4   0.0   35.2   5.5     South Centrol   55.5   25.1   47.2   0.0   35.2   5.5     South Centrol   55.5   25.1   47.2   0.0   35.2   5.5     South Centrol   55.5   25.0   25.0   0.0   35.2     South Centrol   55.5   25.0   25.0   0.0   35.2     South Centrol   55.5   25.0   25.0   0.0   35.2     South Centrol   55.5   25.0   25.0   0.0   20.6   0.0     South Centrol   25.5   25.0   25.0   0.0   20.6   0.0     South Centrol   25.5   25.0   25.0   25.0     South Centrol   25.5   25.0   25.0   25.0     South Centrol   25.5   25.0   25.0   25.0     South Centrol   25.5   25.0   25.0     South Centrol   25.0   25.0   25.0     South Centrol   25.0   25.0   25.0     South Centrol   25.0   25.0   25.0     South Centrol   2	CAUCASIAN							ı	
Sample         79.4         47.8         54.0         29.6         0.0         6.9         12.5           North Central         81.5         47.8         54.0         18.7         0.0         5.1         12.5           North Central         81.5         45.8         52.5         18.7         0.0         5.1         14.2           North Central         77.6         52.4         25.2         27.4         0.0         7.0         14.5           South Central         76.9         44.1         52.8         25.4         0.0         7.0         14.5           South Central         65.6         42.7         25.0         14.5         0.0         4.5         9.5           Engend         61.4         30.1         51.3         58.6         0.1         24.0         12.1           Fighth Central         66.6         42.7         25.0         54.1         0.0         25.5         7.7           Morth Central         66.6         41.4         25.2         55.4         0.0         25.6         55.5           North Central         66.6         41.4         18.1         42.1         0.0         25.6         55.5           South Central<	New Bratend	1 .	45.6	2		0.0	9.0	• •	•
North Central         \$1.5         \$4.0         \$8.2         \$0.9         \$5.1         \$12.5           North Central         \$1.5         \$5.5         \$2.7         \$2.6         \$0.0         \$7.1         \$1.4           Actiontic         70.5         \$5.7         \$2.6         \$2.6         \$0.1         \$6.7         \$1.4           South Central         76.9         \$4.4         \$5.2         \$2.8         \$0.0         7.0         \$1.5           South Central         76.9         \$4.4         \$5.8         \$2.8         \$2.6         \$2.4         \$0.0         \$7.0         \$4.5         \$1.5           South Central         \$6.7         \$6.7         \$6.7         \$6.0 <td>Wald's Attentio</td> <td>79.4</td> <td>7.12</td> <td>28.0</td> <td>9°08</td> <td>0.0</td> <td>6.9</td> <td>12.5</td> <td>1.2</td>	Wald's Attentio	79.4	7.12	28.0	9°08	0.0	6.9	12.5	1.2
North Central         81.5         48.8         52.5         18.7         0.6         5.1         14.2           Atlantic         70.5         52.7         26.8         20.5         0.1         6.7         12.4           South Central         77.6         52.4         25.2         22.4         0.0         7.0         14.5           South Central         76.9         44.1         52.8         25.1         0.0         7.0         14.5           South Central         85.7         62.9         14.5         0.0         4.5         9.5           Incheshed         61.4         30.1         31.3         58.6         0.1         4.5         9.5           Englant         61.4         30.1         31.3         58.4         0.0         4.5         9.5           Incheshed         61.4         30.1         31.3         58.4         0.0         25.3         7.2           North Central         65.9         55.9         50.0         34.1         31.0         35.4         0.0         25.3         37.5           North Central         67.5         30.0         35.4         0.0         28.3         7.5           Actartic <t< td=""><td>East North Central</td><td>81.8</td><td>47.8 .</td><td>34.0</td><td>28.2</td><td>0.0</td><td>5.1</td><td>12.5</td><td>&amp; C</td></t<>	East North Central	81.8	47.8 .	34.0	28.2	0.0	5.1	12.5	& C
Atlantic         70.5         52.7         26.8         20.5         0.1         6.7         12.4           South Central         77.6         52.4         25.2         22.4         0.0         7.0         14.5         15.5           South Central         76.9         44.1         52.3         23.1         0.0         7.0         14.5         15.1           Tell of the central         65.7         54.6         28.6         14.5         0.0         4.5         9.5           England         61.4         30.1         31.3         38.6         0.1         24.0         10.1           England         61.4         30.1         31.3         38.4         0.0         4.5         9.5           Rock of central         60.6         42.1         18.5         38.4         0.0         26.0         8.7           North Central         64.6         41.4         18.1         42.1         0.0         25.3         7.5           South Central         55.9         35.8         18.0         40.2         0.0         28.3         7.5           South Central         55.8         30.7         22.1         47.2         0.0         28.3         7.5	West North Central	81.3	48.S	32.5	18.7	0.6	3.1	14.2	o.s
South Central         77.6         52.4         25.2         22.4         0.0         7.5         13.5           South Central         76.9         44.1         52.8         25.1         0.0         7.0         14.5           South Central         85.7         62.7         28.6         14.5         0.0         4.5         9.5           Fergrand         61.4         30.1         31.3         38.6         0.1         24.0         10.1           Fregrand         61.4         30.1         31.3         38.6         0.1         24.0         10.1           Fregrand         61.4         30.1         31.3         38.6         0.1         24.0         10.1           Frighting         60.6         42.1         18.5         39.4         0.0         25.3         7.7           North Central         64.6         41.4         25.2         55.4         0.0         25.3         7.5           South Central         59.5         18.1         42.1         0.0         28.5         7.5           South Central         59.5         41.5         18.0         0.0         28.5         8.3           South Central         59.5         41.5	South Atlantic	79.5	52.7	26.8	20.5	0.1	6.7	12.4	1.5
South Central         76.9         44.1         52.8         23.1         0.0         7.0         14.5           Toth Central         85.2         54.6         28.5         16.8         5.0         5.9         12.1           Figure         85.7         62.7         25.0         14.5         0.0         4.5         9.5           Engrand         61.4         30.1         31.3         58.6         0.1         24.0         10.1           Final Central         60.6         42.1         18.5         59.0         54.0         10.0         55.3           North Central         64.6         41.4         25.2         55.4         0.0         25.3         7.7           North Central         64.6         41.4         25.2         55.4         0.0         25.3         7.5           South Central         55.9         18.1         42.1         0.0         28.3         7.5           South Central         55.8         30.8         18.1         0.0         28.3         7.5           South Central         68.6         41.5         18.0         0.0         28.3         8.3           South Central         68.6         45.6         25.1 </td <td>East South Central</td> <td>77.6</td> <td>52.4</td> <td>25.2</td> <td>22.4</td> <td>೧•೧</td> <td>7.3</td> <td>13.5</td> <td>1.6</td>	East South Central	77.6	52.4	25.2	22.4	೧•೧	7.3	13.5	1.6
SS, 2   S4, 6   28, 6   16, 8   5, 0   4, 5   9, 5   12, 1	Wost South Central	76.9	44.1	52.3.	23.1	0.0	7.0	14.5	1.6
ce         S5,7         62,7         25,0         14,5         0,0         4,5         9,5           Eng-and         61,4         30,1         31,3         58,6         0,1         24,0         10,1           In Atlantic         60,6         42,1         18,5         59,4         0,0         26,0         8,7           North Central         63,9         35,9         30,0         34,1         0,0         25,3         7.9           North Central         64,6         41,4         25,2         35,4         0,0         25,3         7.5           North Central         64,6         41,4         25,2         35,4         0,2         19,6         10,0           South Central         57,9         41,5         18,1         42,1         0,0         28,5         7.5           South Central         59,5         41,5         18,0         47,2         0,0         28,5         7.5           South Central         68,6         41,5         18,0         47,2         0,0         28,5         5.3           South Central         68,6         45,6         25,0         0,0         21,1         7.5           South Central         68,6	Mountain	85.2	54.6	28.6	16.8	3.0	o. s	12.1	7.8
Engrand         61.4         30.1         31.3         58.6         0.1         24.0         10.1           in Atlantic         65.9         55.9         55.9         50.0         54.1         0.0         25.3         7.7           North Central         63.9         55.9         50.0         55.2         55.2         7.7           North Central         64.6         41.4         25.2         55.2         10.0         25.5         7.5           South Central         59.5         41.5         18.1         42.1         0.0         28.5         7.5           South Central         59.5         41.5         18.0         40.0         28.5         5.5           South Central         52.8         50.5         25.1         47.2         0.0         28.5         5.5           South Central         52.8         50.7         22.1         47.2         0.0         28.5         5.5           South Central         68.6         41.5         18.0         22.1         47.2         0.0         28.5         8.3           South Central         68.6         45.5         25.0         6.0         25.6         6.0         6.0         6.0         6.0 <td>Pecific</td> <td>85,7</td> <td>62.7</td> <td>23.0</td> <td>14.5</td> <td>0°0</td> <td>4.5</td> <td>9,5</td> <td>6.5</td>	Pecific	85,7	62.7	23.0	14.5	0°0	4.5	9,5	6.5
Engrand         61.4         30.1         31.3         58.6         0.1         24.0         10.1           in Atlantic         60.6         42.1         18.5         59.4         0.0         26.0         8.7           North Contral         64.6         41.4         25.2         55.2         18.0         10.0         25.3         7.7           North Contral         59.5         41.5         18.0         40.5         0.0         28.3         7.5           South Contral         59.5         41.5         18.0         47.2         0.0         28.3         7.5           South Contral         68.6         45.5         22.1         47.2         0.0         38.3         7.5           South Contral         68.6         45.5         25.1         7.5         8.3         7.5           South Contral         68.6         45.5         25.1         25.4         0.0         21.1         7.5           South Contral         68.6         45.5         25.1         25.4         0.0         21.1         7.5           South Contral         68.6         45.5         25.3         25.6         0.0         20.6         6.0	NEGRO								
Atlantic         60.6         42.1         18.5         59.4         0.0         26.0         8.7           orth Central         65.9         35.9         50.0         54.1         0.0         25.3         7.2           orth Central         64.6         41.4         25.2         55.4         0.0         10.0         10.0           Atlantic         57.9         50.8         18.1         42.1         0.0         28.5         7.5           outh Contral         59.5         41.5         18.0         40.5         0.0         28.5         7.5           outh Contral         52.8         30.7         22.1         47.2         0.0         35.2         8.3           on         68.6         45.5         25.1         25.4         0.0         21.1         7.5           on         71.4         56.1         35.3         28.6         0.0         20.6         6.0	New England	61.4	30.1	31,3	58.6	0.1	24.0	• •	- 1
orth Central         65.9         55.9         50.0         54.1         0.0         25.3         7.7           orth Central         64.6         41.4         25.2         55.4         0.2         19.6         10.0           Atlantic         57.9         59.8         18.1         42.1         0.1         27.6         9.5           Stath Control         59.5         41.5         18.0         40.5         0.0         28.3         7.5           outh Control         52.8         30.7         22.1         47.2         0.0         35.2         8.3           sin         68.6         45.6         25.0         0.0         21.1         7.5           sin         56.1         35.3         28.6         0.0         20.6         6.0	Alledia Atlantic	9.09	42.1	18,55	39,4	د د	26.0	S. 7	
orth Central         64.6         41.4         25.2         55.4         0,2         19.6         10.0           Atlantic         57.9         59.8         18.1         42.1         0.1         27.6         9.5           Atlantic         59.5         41.5         18.0         40.5         0.0         28.3         7.5           outh Central         52.8         30.7         22.1         47.2         0.0         35.2         8.3           outh Central         68.6         48.6         25.0         51.1         7.5           in         71.4         56.1         35.3         28.6         C.0         20.6         6.2	East Horth Contral	62.9	55.9	50.0	54.1	0.0	25,3	7	· · ·
Attentic 57.9 59.8 18.1 42.1 5.1 27.6 9.5 9.5 9.4 Control 59.5 41.5 18.0 40.5 0.0 28.3 7.5 7.5 0.0 35.2 8.3 7.5 0.0 35.6 68.6 48.6 25.1 47.2 0.0 21.1 7.5 8.3 0.0 21.1 7.5 0.0 21.1 7.5 0.0 21.1 7.5 0.0 21.1 7.5 0.0 21.1 7.5 0.0 21.1 7.5 0.0 21.1 7.5 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0	West Worth Central	64.6	17 0 E ++	23,2	35.4	0,2	19.6	10.0	5.6
control         59.5         41.5         18.0         40.5         0.0         28.3         7.5           buth Control         52.8         30.7         22.1         47.2         0.0         35.2         8.3           sin         68.6         45.5         23.0         31.1         7.5           sin         71.4         56.1         33.3         28.6         0.0         20.6         6.0	South Attantio	57.9	59.8	18.1	42.1	0.1	27.6	ເດີ	4.9
buth Centrel 52.8 30.7 22.1 47.2 0.0 35.2 8.3 5.4 5.5 5.4 5.4	East South Coetral	59.8	41.5	18.0	40.5	0.0	28.3	7.5	4.7
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Wast South Centrel	52.9	30.7	22.1	47.2	0.0	33.2	-	, is
71.4 56.1 77.3 28.6 6.0 1.	Mountain	63.6	45,6	25,0	\$ " \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	o"G	21,1	•	3.0
	P.c. F.c	7.1.4	56.1	5.5.3	28.6	0.0	20.6		1.8

<sup>a</sup>), 0 indicates percent loss than 0.05, Source: USAREO File.

Table 15

S. Constitution of the Con

Male Applicants for Enlistment: Percent Distribution of Overall Results of Initial Examination for Military Service, by Race and Geographic Areas

(Fiscal Year 1973)

			Percent Distribution of Overall Results <sup>8</sup>	n of Overall Resul	ts <sup>B</sup>			
		Cuaiified			Disqualif	Disqualified, by Disqualifying Cause	ng Cause	
		Physical	Physical Category		Adminis- trative	Failed	Medical Reasons,	Medical
	Total	٠ ٨	8	Total	Reasons	Tests, Only	Only	Reasons
	75.1	ار در در	8,9%	24.9	0.1	11.7	11,5	3,6
	79.4	50.7	28.7	20.6	0.1	7.0	12.5	1.0
	60,1	39.9	20.2	39.9	0.0	28.3	8.0	3.6
	62.7	38,9	23.8	37,3	0.0	22.7	11.8	2.8
	77.4	15.0	52,4	22,6	0.0	6.0	15.5	1.1
	77.9	48.7	24,2	22,1	0.0	8.3	12.6	1.2
	80.5	46.3	34.2	19,5	0.0	6.7	12.0	0.8
	6.67	47.7	52.2	20.1	0.7	4,2	14,5	0.7
	79.2	54.5	24.7	20.8	0.0	છ. છ	12,6	1.4
	79.8	55.4	24.4	20°2	0°0			
	75.5	44.2	52.3	25,5	0.0	ري. دي	12,7	100
	79.5	47.2	52.3	20.5	0.0	5.6	13.9	1.0
	82.0	62.2	19.8	18.0	0.0	7.1	10:2	0.7
	57.5	50°6	26.9	42.5	0.0	27.6	11.1	3.8
	58.0	57,9	20,1	12,0	0°0	29.8	8.6	3.6
	61.7	51,5	30,4	38.3	0.0	28.1	7.4	2.8
	61,1	34,5	26.6	38.9	0.4	24.6	9.6	4.3
	62.5	45.6	16.9	37.5	0.0	24,9	8.7	3.9
	64.9	47.8	17.1	55.1	0.0	25.5	6.4	3,2
	50.7	50.2	20.5	49.3	0.0		7.7	4.3
	54.1	30.9	23.2	45.9	0.0	30,9	9,3	5.7
1	64.1	53.0	11.1	35.9	0.0	27.1	6.9	1.9
1								

<sup>3</sup>0. 0 indicates percent less than 0.05. Source: USAREC File.

Negro: East South Central--35.1 percent; Pacific--35.9 percent; South Atlantic--37.5 percent; East North Central--38.3 percent; West North Central--38.9 percent; Middle Atlantic--42.0 percent; New England--42.5 percent; Mountain--45.9 percent; West South Central--49.3 percent; (United States: Total--39.9 percent) (Table 15).

## Mental Reasons--Total: FY 1972

Caucasian: West North Central--3.9 percent; Mountain--4.7 percent; Pacific--4.8 percent; New England--5.7 percent; East North Central--5.9 percent; South Atlantic--8.0 percent; Middle Atlantic--8.1 percent; West South Central--8.6 percent; East South Central--8.9 percent; (United States: Total--6.5 percent);

Negro: Pacific--22.4 percent; Mountain--24.1 percent; West North Central--25.2 percent; East North Central--26.4 percent; New England--28.4 percent; Middle Atlantic--30.7 percent; South Atlantic--32.5 percent; East South Central--33.0 percent; Mest South Central--38.9 percent; (United States: Total--31.4 percent) (Table 14).

## Mental Reasons--Total: FY 1973

Caucasian: West Morth Central--4.9 percent; Mountain--6.6 percent; New England--7.1 percent; East North Central--7.5 percent; Pacific--7.8 percent; South Atlantic--8.2 percent; East South Central--8.7 percent; Middle Atlantic--9.5 percent; West South Central--10.8 percent; (United States: Total--8.0 percent);

Negro: East South Central--28.7 percent; South Atlantic--28.8 percent; West North Central--28.9 percent; Pacific--29.0 percent; East North Central--30.9 percent; New England--31.4 percent; Middle Atlantic--33.4 percent; Mountain--36.6 percent; West South Central--41.6 percent; (United States: Total--31.9 percent) (Table 15).

#### Medical Reasons--Total: FY 1972

Caucasian: Pacific--10.0 percent; Mountain--12.9 percent; East North Central--13.1 percent; Middle Atlantic--13.7 percent; South Atlantic--13.7 percent; New England--14.7 percent; West North Central--15.0 percent; East South Central--15.1 percent; West South Central--16.1 percent; (United States: Total--13.6 percent);

Negro: Pacific--8.0 percent; Mountain--10.3 percent; East North Central--10.8 percent; East South Central--12.2 percent; Middle Atlantic--13.4 percent; West South Central--14.0 percent; South Atlantic--14.4 percent; New England--14.5 percent; West North Central--15.6 percent; (United States: Total--13.0 percent) (Table 14).

Medical Reasons -- Total: FY 1973

Caucasian: Pacific--10.9 percent; East North Central-12.8 percent; East South Central--12.9 percent; Middle
Atlantic--13.8 percent; South Atlantic--14.0 percent; West
South Central--14.0 percent; Mountain--14.9 percent; West
North Central--15.2 percent; New England--16.6 percent;
(United States: Total--13.5 percent);

Negro: Pacific--8.8 percent; East South Central--9.6 percent; East North Central--10.2 percent; Middle Atlantic--12.2 percent; West South Central--12.2 percent; South Atlantic--12.6 percent; West North Central--13.9 percent; New England--14.9 percent; Mountain--15.0 percent (United States: Total--11.6 percent) (Table 15).

# VII. MEDICAL DISQUALIFICATIONS BY EDUCATIONAL ATTAINMENT

Distribution by Educational Attainment, Race, and Geographic Area

The distributions of the applicants for enlistment examined in fiscal years 1972 and 1973 by educational attainment are shown in Tables 16 and 17. The data are presented by race and geographic area. They also indicate the median years of school completed, by race and geographic area.

There are rather significant differences in these distributions by race; specifically, in the percent of applicants with 1 year of college or more. The highest percent of applicants for enlistment in the college category was among applicants of "Other Races," comprising 15.0 percent in FY 1972 and 13.5 percent in FY 1973 of their total number of applicants. (This accounts evidently for their higher average age, as brought out before.) The corresponding figures in the college category for Caucasian applicants were 9.9 percent in FY 1972 and 8.3 percent in FY 1973. For Negro applicants the corresponding figures were 6.0 percent and 5.9 percent in FY 1972 and FY 1973, respectively (Tables 16 and 17).

Table 16

- Constitution

AND MEMORIPHE

Maie Applicants for Enlistment: Percent Distribution by A. Military Status; B. Educational Attainment (Years of School Completed); and C. Rece and Geographic Area

(Fiscal Year 1972)

		Mrd'sn Years	Completed	12.1	12.0	17.0	12.2	21.7	12.0	15.1	12.2	12.0	12.0	12.0	12.2	12.2		11.5	•	11.6	17:U	12.1	12.1	12.1	17.8	12.2	
			4 or More	0.1	1.1	0.4	3.4	<del>ب</del>	1.3	1.2	1.1	1.0	1.0	0.9	1.0	0.9	** ·	0.4	0.3	9.3	0.3	7.0	0.5	7.0	G.5	0.4	
	or Year)	College	2.3	3.4	3.6	2.1	5.9	9.	3:	3.3	4.5	3.5	3.2	2.4	6.3	3.3		9.5	•	1.9	1.6	1.8	2.5	2.5	3.0	2.9	•
	Completed (Highest Greds or Year)		-	4.9	5.2	3.5	5.7	6.9	2.5	4.3		١.	4.5	5.7	6. A	5.2				3.6	4.0	2.8	3.4	4.0	4.6	6.1	
٠			12	43.9	44.2	43.0	43.4	35.2	40.8	8.53			42.0	6.0%	45,4	52.8	•	•	36.3	•	33.4	47.5	49.4	45.3	38.2	52.2	
	Percent by Years of School	High School	10-11	36.6	35.2	42.2	32.4	9.04	39.1	3 75	4 .	١.		34.8	15.3	33.9		43.9	. 69.2	50.2	50.0	37.4	36.6	39.4	64.0	35.9	om copy.
	D. Perce		G	7.0	7.3	1 .	6.1	5.6	1 .	7 6	4		io.	1 -	1 1	•	ì	10.5	6.4	7.0	8.0	7.3	5.7	5.8			Reproduced from best available copy
18: Examined		Elementary School	သင္သ	F1	3.3	2.2	3.0	C. V	2.8	2 7	2 /	, c	6.7	7.7	63	0.7	4	3.2	2.0		2.6	2.8	1.9	2.4	2.7	0.6	
A. Military Status: Examined		Elementa	Under 5	0.1	0.0	C	0.2		000				C	C	·c		2	0.2	0.1	0.1	0.11	0.0	0.0	.0	0.1	0.4	
		G. 73.68	end Geographie Area	UNITED STATES:	11 10	(12:02:02:02:02:02:02:02:02:02:02:02:02:02	Other	CAUCASIAN	Miscal Colonia	יייייייייייייייייייייייייייייייייייייי	12.11.0 12.10.1 15.2.2.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1	South Atlantic	Fest South Central	West South Central	Monotano	Pc6/Fc .	NEGRO .	New England	Middle Atlantic	East North Central	West North Central	South Attentic	East South Centrel	West South Central	Menderal	Pagific	

Table 17

Shapes and

Comments

The section of the second

Male Applicants for Enlistment: Percent Distribution by A. Military Status;
B. Educational Attainment (Years of School Completed); and
C. Race and Geographic Area

(Fiscal Year 1973)

C. Race Geographic Activity Street         Elementary Street         #@ School Completed Highest Gode or Year)         College         4 or More Tables         College         4 or More Tables         College         4 or More Tables		A. Military Status:	us: Examined	ed						
Figure   F				B. Perc	ant by Years of S	chaol Completed	(Highest Grade	or Year)		
tree control c	C. Race	Element	looks Are		High School			College		Median Years
Colored   Colo	and Jeograahid Area	Under 5	පිය	6	10:11	12	-	2:3		Completed
Signature         C.0         2.7         6.9         58.2         45.8         5.1         0           SIAN         0.0         1.9         6.0         15.6         42.6         5.3         5.1         0           SIAN         0.1         1.9         6.4         42.8         59.4         4.3         5.4         1           Porth Control         0.0         1.9         5.4         42.8         59.9         4.4         5.2         1           North Control         0.0         1.9         5.7         56.4         41.2         5.9         1         2.9         0           North Control         0.0         1.9         5.7         56.6         39.5         3.8         2.9         0         0           Scarth Control         0.0         3.4         8.5         55.5         43.1         5.9         2.9         0	STATES:	0.0	2.6	6.7	59.5	43.6	4.1	2.9	0.8	12.0
SIAN         5.4         52.6         42.6         5.3         2.2         C           SIAN         0.1         2.1         5.4         52.9         4.5         5.3         5.1         3           Ferdand         0.0         2.0         6.4         42.8         59.9         4.4         5.2         1           Forth Central         0.0         1.8         6.5         55.5         4.1         2.6         1           North Central         0.0         1.9         5.5         56.6         41.2         5.3         1           Scarth Central         0.0         5.3         10.5         56.6         41.2         5.8         2.9         0           Scarth Central         0.0         3.4         8.5         55.5         44.2         5.9         2.6         0           Scarth Central         0.0         3.4         8.5         55.5         44.6         5.9         0	Cosion	0.0	2.7	6.9	58.3	45.8	4.3	5.1	6.0	1.21
SIAN         5.4         32.9         7.5         5.4         32.9         5.3         5.1         3.8           England         0.1         3.7         7.9         40.0         59.4         4.3         3.4         1           England         0.0         1.8         6.5         56.7         42.8         59.9         4.4         5.2         1           North Central         0.0         1.9         5.5         56.4         42.8         59.9         4.4         5.2         1           North Central         0.0         1.9         5.5         56.4         42.8         56.4         41.2         5.8         2.6         0           South Central         0.0         1.9         5.6         30.5         30.5         3.4         1.7         0           South Central         0.0         0.5         2.8         55.3         52.1         4.6         5.9         0           Attantic         0.0         1.4         5.2         50.4         56.2         4.3         2.4         0           Attantic         0.0         1.4         5.2         50.4         56.2         4.3         2.4         0           At	410	O.0	5.7	0.9	9.5:	o ' ₹;	5.5	7.7	9.0	5.11
Stantage	Ser	0.1	2.1	5.4	52.9	75.0	5.3		3.1	12.2
Control   Color   Co	CASIAN				0	\ C 1				. 11 7
Control	m England	7.0	7.00	6./	45.0	77.73	•1	4		0
Activities 0.0 1.0 5.5 56.4 17.2 4.6 5.4 5.4 5.4 5.4 5.4 5.4 5.4 5.4 5.4 5.4	odie Atlantie	0.0	7.0	9.0	20.2	2 to 12	1 7	, .	O.	
Action Control         0.0         5.0         9.7         55.6         41.2         5.8         2.9           South Central         0.0         3.4         8.3         55.6         39.5         3.8         2.6           South Central         0.0         1.6         5.6         37.9         44.9         5.1         5.9           Ital         0.0         1.6         5.6         37.9         44.9         5.1         5.9           Ital         0.0         0.5         2.8         10.3         45.7         33.6         4.2         2.9           In Atlantic         0.0         1.3         5.6         48.4         58.1         5.9         2.4           North Contral         0.0         1.4         5.2         50.4         56.2         4.3         2.2           North Contral         0.0         2.0         7.6         51.8         55.3         3.4         1.7           South Central         0.0         2.5         7.0         40.0         2.5         1.8           South Central         0.0         2.5         7.0         40.0         2.5         2.4           South Central         0.0         2.5         7	North Control		0 0	2 2	36.4	17.2	4.6	3.4	1.0	12.1
Scuth Central         0.0         5.3         10.5         55.6         39.5         5.8         2.6           South Central         0.0         3.4         8.5         55.3         43.1         5.5         5.7           South Central         0.0         1.6         5.6         37.9         44.9         5.1         5.9           England         0.0         0.5         2.5         10.3         45.7         33.6         4.2         2.9           North Central         0.0         1.3         5.6         48.4         58.1         5.9         2.4           North Central         0.0         1.4         5.2         50.4         55.2         4.3         2.7           Actionize         0.0         2.5         7.0         40.0         46.0         2.5         1.8           South Central         0.0         1.6         5.7         50.4         5.9         2.4         1.7           South Central         0.0         2.5         7.0         40.0         47.6         2.5         1.8           South Central         0.0         2.4         7.5         47.1         5.9         2.4           South Central         0.0	th Atlantic	0.0	5.0	9.7	36.6	41.2	5.8	2.9	0.8	11.9
Souta-Centrel         0.0         3.4         8.5         55.5         43.1         5.5         5.7           tear         0.0         1.6         5.6         37.9         44.9         5.1         5.9           ea         0.0         1.6         5.6         37.9         44.9         5.1         5.9           England         0.0         0.5         2.5         10.3         45.7         33.6         4.2         2.9           North Control         0.0         1.5         5.6         48.4         58.1         5.9         2.4           North Control         0.0         1.4         5.2         50.4         55.2         4.3         2.2           Actionte         0.0         2.5         7.0         40.0         46.0         2.5         1.8           South Central         0.0         1.6         5.7         53.4         47.6         2.5         2.4           South Central         0.1         1.9         5.1         58.8         47.1         5.9         2.4           South Central         0.1         1.9         5.1         7.5         57.3         5.0         5.0           cold         0.0	t South Control	0.0	6.3	10.5	36.6	39.5	3.8	2.6	0.7	11.8
tranh         0.0         1.6         5.6         37.9         44.9         5.1         5.9           e         0.0         0.5         2.8         55.3         52.1         4.6         3.0           England         0.5         2.5         10.3         45.7         33.6         4.2         2.9           Regland         0.0         1.5         5.6         48.4         58.1         5.9         2.4           North Contral         0.0         1.4         5.2         50.4         56.2         4.3         2.2           North Contral         0.0         2.0         7.6         51.8         55.3         3.4         1.7           Scattly Central         0.0         2.5         7.0         40.0         46.0         2.5         1.8           Scattly Central         0.0         1.6         5.7         39.4         47.6         2.5         2.4           Scottly Central         0.0         2.4         7.5         47.8         5.9         5.7           Scottly Central         0.0         2.4         7.5         47.8         5.9         5.7           Accid Central         0.0         2.4         7.5         47.8 </td <td>st South Central</td> <td>0.0</td> <td>3.4</td> <td>8.3</td> <td>55.5</td> <td>43.1</td> <td>5.5</td> <td>3.7</td> <td>0.7</td> <td>12.1</td>	st South Central	0.0	3.4	8.3	55.5	43.1	5.5	3.7	0.7	12.1
c         0.0         0.5         2.8         55.3         52.1         4.6         3.0           Ergland         0.5         2.5         10.3         45.7         33.6         4.2         2.9           Retaining         0.0         1.5         5.6         48.4         58.1         5.9         2.4           North Central         0.0         1.4         5.2         50.4         56.2         4.3         2.2           North Central         0.0         2.0         7.6         51.8         55.5         3.4         1.7           South Central         0.0         2.5         7.0         40.0         46.0         2.5         1.8           South Central         0.0         1.6         5.7         39.4         47.6         2.5         1.8           South Central         0.1         1.9         5.1         58.8         47.1         5.9         2.4           South Central         0.0         2.4         7.5         47.8         5.9         5.9         5.7           South Central         0.0         2.4         7.5         47.8         5.9         5.9         5.9           South Central         0.0         2.4<	unta'n	0.0	1.6	5.6	37.9	44.9	5.1	3.9	1.0	12.1
England         0.5         2.5         10.3         45.7         33.6         4.2         2.9           In Attantic         0.0         1.5         5.6         48.4         58.1         5.9         2.4           North Central         0.0         1.4         5.2         50.4         56.2         4.3         2.2           North Central         0.0         2.0         7.6         51.8         53.3         3.4         1.7           North Central         0.0         2.5         7.0         40.0         46.0         2.5         1.8           Scath Central         0.0         1.6         5.7         39.4         47.6         2.5         2.4           Scath Central         0.1         1.9         5.1         58.8         47.1         5.9         2.7           Scath Central         0.0         2.4         7.5         47.8         5.9         5.4           Scath Central         0.0         2.4         7.5         47.8         5.9         5.4           Scath Central         0.0         2.4         7.5         47.1         5.9         5.4           Could         0.0         0.2         0.3         5.3 <td< td=""><td>: fio</td><td>0.0</td><td>0.5</td><td>2.8</td><td>56.3</td><td>52.1</td><td>4.6</td><td>3.0</td><td>• 1</td><td>12.2</td></td<>	: fio	0.0	0.5	2.8	56.3	52.1	4.6	3.0	• 1	12.2
righted         0.5         2.5         10.3         45.7         55.6         4.2         2.9           Attantic         0.0         1.5         5.6         48.4         58.1         5.9         2.4           orth Central         0.0         1.4         5.2         50.4         56.2         4.3         2.2           orth Central         0.0         2.5         7.0         40.0         46.0         2.5         1.8           Attentic         0.0         1.6         5.7         39.4         47.6         2.5         2.4           orth Central         0.0         1.6         5.1         58.8         47.1         3.9         2.7           orth Central         0.1         1.9         5.1         58.8         47.1         3.9         2.7           orth Central         0.1         1.9         5.1         58.8         47.1         3.9         2.7           orth Central         0.0         2.4         7.5         47.8         5.9         5.4           orth Central         0.0         2.4         7.5         47.1         5.9         5.4           orth Central         0.0         2.4         7.5         47.8 </td <td>02</td> <td>,</td> <td>,</td> <td></td> <td></td> <td>, 8</td> <td>(</td> <td></td> <td></td> <td></td>	02	,	,			, 8	(			
Attantic         0.0         1.5         5.6         48.4         38.1         5.9         2.4           orth Control         0.0         1.4         5.2         50.4         56.2         4.3         2.2           orth Control         0.0         2.0         7.6         51.8         55.3         3.4         1.7           Ationtic         0.0         2.5         7.0         40.0         46.0         2.5         1.8           sch Control         0.0         1.6         5.7         39.4         47.6         2.5         2.4           octh Control         0.1         1.9         5.1         58.8         47.1         5.9         5.7           octh Control         0.0         2.4         7.5         47.8         5.9         5.7           octh Control         0.0         2.4         7.5         47.8         5.9         5.9           octh Control         0.0         0.2         0.3         53.2         57.3         5.0	w England	0.3	1 2.5	10.3	45.7	33.6	4.2	2.9	0.5	11:0
orth Central         0.0         1.4         5.2         50.4         56.2         4.3         2.2           orth Central         0.0         2.0         7.6         51.8         55.3         3.4         1.7           Atlante         0.0         2.5         7.0         40.0         46.0         2.5         1.8           strin Central         0.0         1.6         5.7         39.4         47.6         2.5         2.4           sects Central         0.1         1.9         5.1         58.8         47.1         3.9         2.7           sin         0.0         2.4         7.5         47.8         32.7         5.9         5.0           sin         0.0         0.2         0.3         53.2         57.3         5.0         5.0	dala Atlantic	0.0	1.3	5.6	48.4	38.1	5.9	2.4	0.0	8.11.
orth Central         0.0         2.0         7.6         51.8         55.5         3.4         1.7           Atlantie         0.0         2.5         7.0         40.0         46.0         2.5         1.8           Atlantie         0.0         1.6         5.7         59.4         47.6         2.5         2.4           acth Central         0.1         1.9         5.1         58.8         47.1         3.9         2.7           acth Central         0.0         2.4         7.5         47.8         32.7         5.9         5.4           acth Central         0.0         0.2         0.3         53.2         57.3         5.0         5.0	it North Control	0.0	1.4	5.2	50.4	56.2	4.3	2.2	0:0	
Attentie 0.0 2.5 7.0 40.0 46.0 2.5 1.8 1.8 2.4 2.1 Central 0.0 1.6 5.7 59.4 47.6 2.5 2.4 2.4 2.0 Central 0.1 1.9 5.1 58.8 47.1 5.9 2.7 2.4 2.0 0.0 0.2 0.8 53.2 57.3 5.0 5.0	at North Central	0.0	2.0	7.6	51.3	53.3	3.4	1.7	7.0	٥ ا
South Central         0.0         1.6         5.7         39.4         47.6         2.8         2.4           South Central         0.1         1.9         5.1         58.8         47.1         3.9         2.7           Sin         0.0         2.4         7.5         47.8         32.7         5.9         5.4           Sin         0.0         0.2         0.3         53.2         57.3         5.0         5.0	uth Attentia	0.0	2.5	7.0	40.0	46.0	2.3	1.8	0.7	12.0
Octds Central         0.1         1.9         5.1         58.8         47.1         3.9         2.7         0           Sin         0.0         0.1         0.2         0.3         33.2         57.3         5.9         5.4         0	t South Central	0.0	1.6	5.7	59.4	47.6	2.8	2.4	0.5	12.1
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	South Central	0.1	1.9	7.5	58.8	47.1	3.9	2.7	0.1	12.1
0.0 0.0 0.3 33.2 57.3 5.0 0.0	0.01	0.0	2.4	7.5	47.8	32.7	S. 9	5.4	0.3	11.7
	);;c	0.0		•	33.2	57.3	5.0	5.0	0.5	12.3

The overwhelming majority of applicants for enlistment consisted of individuals within the educational range of (10-11) and 12 years of school completed. The percent of applicants within these high-school grades were as follows by fiscal year and race for "United States: Tota!":

## FY 1972

All applicants: 36.6 percent with (10-11) years of school completed and 43.9 percent high-school graduates (a total of 80.5 percent within this educational range); Caucasian-35.2 percent and 44.2 percent within these high-school grades, respectively (a total of 79.4 percent); Negro-42.2 percent and 43.0 percent within these educational levels, respectively (a total of 85.2 percent); "Other Races"--32.4 percent and 43.4 percent (a total of 75.8 percent) (Table 16);

## FY 1973

The corresponding figures by these educational levels of (10-11) and 12 were: Total--39.3 percent and 43.6 percent, respectively (a total of 82.9 percent); Caucasian--38.2 percent and 43.9 percent (a total of 82.1 percent); Negro-43.6 percent and 42.6 percent (a total of 86.2 percent); "Other Races"--32.9 percent and 45.0 percent (a total of 77.9 percent) (Table 17).

These facts, which clearly indicate that the bulk of the applicants for enlistment comes from the (10-11) and 12 grades, are of major significance in appraising the effects of the medical disqualifications by educational attainment.

## Applicants With High School Education or Higher

It has been found that enlisted men with high-school education or higher present fewer disciplinary problems, and consequently lower attrition rates, than those with less than high school education, irrespective of their scores on the Armed Forces Qualification Test (AFQT). (For detailed analyses, see 5 and 6.) It is with this in view that the following proportions of applicants with high-school education or higher are presented here by race and geographic area, as derived from Tables 16 and 17 for fiscal years 1972 and 1973.

These educational data by high school or higher are expressed in terms of percent and arrayed by geographic area and race on a progressive scale.

The proportions of applicants with high school education or higher were as follows, by fiscal year, geographic area and race:

## FY 1972

Caucasian: New England--44.8 percent; East South Central--50.7 percent; Middle Atlantic--51.0 percent; South Atlantic--51.5 percent; West South Central--51.7 percent; East North Central--53.1 percent; Mountain--57.1 percent; West North Central--60.4 percent; Pacific--62.2 percent; (Caucasian: Total--54.1 percent);

Negro: New England--37.2 percent; West North Central--39.3 percent; East North Central--41.0 percent; Middle Atlantic--42.3 percent; Mountain--46.3 percent; West South Central--52.2 percent; South Atlantic--52.5 percent; East South Central--55.8 percent; Pacific--61.6 percent; (Negro: Total--49.0 percent);

"Other Races": Total--58.4 percent;

United States: Total--53.2 percent (Table 16).

# FY 1973

Caucasian: East South Central--46.6 percent; New England--48.3 percent; South Atlantic--48.7 percent; Middle Atlantic--48.8 percent; West South Central--53.0 percent; East North Central--53.4 percent; Mountain--54.9 percent; West North Central--56.2 percent; Pacific--60.4 percent; (Caucasian: Total--52.2 percent);

Negro: West North Central--38.6 percent; New England--41.2 percent; Mountain--42.5 percent; East North Central--43.0 percent; Middle Atlantic--44.7 percent; South Atlantic--50.5 percent; East South Central--53.3 percent; West South Central--54.1 percent; Pacific--65.8 percent; (Negro: Total--48.5 percent);

"Other Races": Total--58.5 percent;

United States: Total--51.4 percent (Table 17).

#### Median Years of School Completed

In evaluating educational attainment, median of years of school completed is generally used as an evaluative index. Such medians are therefore presented in Tables 16 and 17, by geographic area and race for fiscal year 1972 and 1973, respectively. For the United States: Total, the median years of school completed by the applicants examined at the AFEES were computed as follows by race and fiscal year:

FY 1972: Caucasian--12.0 years; Negro--12.0 years; "Other Races"--12.2 years (Table 16);

FY 1973: Caucasian--12.1 years; Negro--11.9 years; "Other Races"--12.2 years (Table 17).

Obviously, these overall data hardly indicate any noticeable racial differences, though definite differences may be noted by geographic area; especially, with respect to Negro applicants. Thus, for instance, the educational medians of the Negro applicants in the South (i.e., South Atlantic, East South Central, and West South Central) are higher than those in the other geographic areas, except the Pacific area. This does not mean, however, that the educational attainment of the Negroes in the South is relatively higher. It factually implies that relatively more Negro applicants of lower educational level are eliminated by the mental prescreening at the recruiting stations, prior to their appearance at the AFEES. Obviously, it is for this reason, that the percent of applicants in (10-11) grades is smaller in the South than in other areas; again, except for the Pacific area. With respect to the Pacific area, its relatively higher medians of years of school completed, as well as its lower percent in the (10-11) grades, may be assumedly attributed to a relatively higher educational achievement.

Clearly, due to the preliminary mental screening at the recruiting stations, definite caution is to be exercised in interpreting the distributions by education, as revealed by the presented AFEES data.

## **Disqualifications for Medical Reasons**

General. Four tables (Tables 18-21) have been prepared to indicate the disqualifications of applicants for enlistment due to medical reasons—as related to their educational attainment. The data are differentiated by geographic area, and by race within each geographic area. They are presented in two forms: a. Disqualification for "medical reasons, only," and b. disqualifications for "medical reasons, total." As previously explained, the disqualifications for "medical reasons, only" (Tables 18-19) show the proportions of applicants for enlistment who were medically disqualified (otherwise qualified), in addition to those who were disqualified for mental reasons: total. The disqualifications for "medical reasons, total" (Tables 20-21) show the proportions of applicants who could not meet the medical standards, irrespective of their mental oualifications.

The data cover fiscal years 1972 and 1973 and are shown separately.

The data indicate a certain general drop in the mental disqualifications in FY 1973, as compared with FY 1972. The primary interest is, of course, in the medical disqualifications of applicants for enlistment of high-school educational level: graduates and non-graduates, as they about equally comprise the bulk of the applicants for enlistment, as previously indicated.

<u>High-School Graduates vs. Non-Graduates</u>. The medical disqualification rates (in percent) were as follows for high-school graduates and non-graduates, by fiscal year and race:

Medical Reasons, only: FY 1972

High-school graduates: Total--11.9 percent disqualified vs. 10.9 percent for non-graduates (1-3 years of high-school); high-school graduates: Caucasian--12.5 percent vs. 11.8 percent for non-graduates; high-school graduates: Negro--9.3 percent vs. 7.3 percent for non-graduates; and 10.9 percent for high-school graduates of "Other Races" vs. 9.7 percent for non-graduates (Table 18).

Medical Reasons, only of 1973

A similar comparison for FY 1973 indicates the following disqualification rates: 12.0 percent, 12.8 percent; 9.0 percent and 11.7 percent for high-school graduates—Total, Caucasian, Negro, and "Other Races" vs. 10.5 percent, 11.6 percent, 6.8 percent, and 11.0 percent for non-graduates of these same racial subgroups, respectively (Table 19).

Talic 18

A continues

Applicants for Enlistment: Percent Disqualified for Military Service on Initial Examination, by Race, Geographic Area, Educational Attainment, and Disqualifying Cause(s)

(Fisnal Year 1972)

	•	กระเน	Disqualifying Causa(s): Modical	s): Modical	Reasons, Only	nly .	•	
			Percent Disquali	Percent Disqualified by Years of School Completed	School Complet	po		
Geographic Area		8 Years	49:H	High School		ညိ	Collage	
	Total	or Less	1-3	*	-	2:3	4	Post Graduata
UNITED STATES: Total	11.7	9.7	10.8	11.9	14.5	16.1	16.9	23.7
Casian	12.5	10.2	11.8	12.5	14.8		17.0	24.4
Section	8.5	6.7	7.3	6.3	12.9	14.7	14.7	*
Other	10.7	10.7	6.7	10.9	13.4	11.0	10.8	*
CAUCASIAN								
New England	13.6	12.3	13.0	13.2	17.0	19.5	21.2	*
Minde Atlante	1 .	9.2	11.7	12.8	14.9	17.3	17.2	*
East North Control	Ι.	. y .8		12.6	15.2	5	16.0	ž.
West Worth Ospital	1 14.2	0.51	1.4.1	13.5	- 1	18.8	15.8	*
South Attentie	12.4	10.2		12.5	15.4	15.6	14.3	*
East South Central	13.5	10.2	12.7	13.7	16.7	20.4	24.7	*
Vicat South Control	14.5	12.6	13.2	15.2	17.1	16.7	17.9	*
Logarain	4. 12.1	13.1	11.4	11.6	1.3.7	16.5	. 25.9	×
©]{ b ;d	9.5	3.6	8.9	10.0	9.6	10.5	11.7	*
NEGRO .								
New Bridged	10.1	4.2	10.9	8.2	. *	*	ņ	*:
Mid-Ile Atlantic	8.7	6.5	7.7	9.3	16.2	14.3	*	*
Bast North Oentral	7.7	5.7	8.9	8.5	12.4	12.6	*	×
Mest North Cantral	0.01	0.3	8.9	11.2	1.2.7	*	*	*
South Atlantic	5.6	7.7	0.0	10.5	13.0	17.0	*	*
East South Central	7.5	8.9	6.3	8.0	30.2		*	÷.
West South Control	8.3	7.7	F. 6.	9,5	13.7	14.9	*	*
Mountain	7.3	*	. 6.7	7.0	*	*	÷	*
7. F. D. G.	6.2	4:	5.1	6.3	8,0	11.5	**	*
200				-				

\* signifies no sufficient data,

Table 19

Applicants for Enlistment: Percent Disqualified for Military Service on Initial Examination, by Race, Geographic Area, Educational Attainment, and Disqualifying Cause(s)

(Fiscal Year 1973)

		•	Post Graduate	28.2	31.4	*	*		*	*	¥	·ĸ	*	*	*	×	ņ	÷£	*	*	*	*	¥	*	×	*	· *
		College	4	17.0	17.2	15.5	1, 91		18.3	17.4	16.2	20.1	18.5	3.3.4	18.9	19.6	13.9		*	ņ	پد	*	22.4	×	×	*	æ
Only	,	ပိ	2-3	15.7	16.4	12.1	15.3		17:9	10.6	16.0	19.8	16.1	13.5	. 17.1	19.0	13.0		*	13.1	12.0	*	13.1	9.2	15.2	¥	*
Medical Reasons, Only	School Complete			15.1	15.7		14.5		19.6	15.6	16.7	19.6	15.8	13.2	14.7	16.8	12.5	•	*	12.2	11.6	*	11.8	9.7	14.7	メ	8.1
	Percent Disqualified by Years of School Completed	High School	4	12.0	12.8		11.7		15.4	1.3.4	11.9	14.3	13.6	12.0	13.5	٠.	10.8		13.3		8.6		•	6.7	9.3	30.0	7.7
Disqualifying Cause(s):	Percent Disquali	High \$	1.3	10.5	11.6		11.0		15.2	11.5	11.3	13.7	1.1.6	-11.1	11.3	13.2	8.9		10.0	7.3	6.3	٦ 6			5.4	. B. 4	5,7
Disqu		3 Years	or Less	9.2		9.79	10.0		11.6	30.0	10.9	12.8	8.7	8.5	11.2	9.6	10.3		<b>K</b>	2.2	3.7	· ·	5.1	, .	5.0	*	·*
				11.5	12.5	0.8	11.8		15.5	12.6	12.0	14.5	12.6	11.5	12.7	13.9	10.2		11.1	₹5. Ø	•	9 0	•	6.4	7.7	6 3	6.9
	. Race	Geographic Area		UNITED STATES; Total	Chupasian	Negro	Other	CAUCASIAN	New England	Middle Attentio	East Neath Control	Cest North Central	South Atlantic.	East South Central	West South Central	ล้ใจแล้นล์เก	Pecilia	NEGRO	New Endand	Middle Atlentic	East North Contral	West North Central	South Attentic	East South Central	West South Central		Pacific

<sup>\*</sup> signifies no sufficient data.

Table 20

A Military of the

TENNAMES OF

Kelt westerday. Alty, 198

Applicants for Enlistment: Percant Disqualified for Military Sarvice on Initial Examination, by Race, Geographic Arce, Educational Attainment, and Disqualifying Cause(s)

(Fiscal Year 1972)

			Post Graduate	24.1	-	*	*		*	*	*	*			*	*	*		*	*	×	*	*	*	*	*	×
		College	4	16.7	17.7	1 14.8	11.4		21.2	17.2	1 .	15.8	Ι.	24.7	17.9	25.9	11.7		#	*	×	*	*	*	#	*	*
Total	eted	Ü	2.3	16.3	16.5	15.5	11.7		19.8	17.4	16.2	18.8		20.5	16.7	16.7	10.5		*	15.4	13.0	*.	17.9	12.9	15.8	광:	11.5
. Reasons:	Percent Disqualified by Years of School Completed		-	14.8	14.9	14.9	13.4		17.0	15.0	15.2	16.8	15.6	16.7	17.1	13.8	9.8		*	17.6	13.6	14.9	15.2	11.9	15.3	×	10.6
(s): Medical	office by Years o	High School	4	12.8	12.9	12.4		****	13.6	15.3	12.8	13.9	13.1	14.3	5	12.1	10.3		11.2	12.1	10.4	13.6	13.9	11.6	13.4	9.6	7.8
Disqualifying Causa(s): Medical	Percent Disqua	קטוא	1.3	13.4	13.5	13.2	• [		14.3	13.7	13.1	15.4	13.6	14.8	S	• 1	9.7		15.5		10.7	15.7	14.7	12.5	14.0	. 10.5	7.7
ຊ. ວ		8 Years	or Less	15.3	15.1	6.9	14.9		18.1	13.0	12.6	10.7	15.2	16.2	18.0	• [	4.2		*	15.9	12.7	*	16.4	19.7	19.5	÷.	
		Total		13.4	13.6	- 4	12.7		14.7	13.7	13,1	15.0	13.7	15.1	16.1	12.9	1C.0		14.5	13.4	10.8	15.6	•	12.2	14.0	10.3	က (၁
	Roce and Sperachic Area			UNITED STATES: Total	Concos an	Orbito		CAUCASIAN	New England	Aldela Atlantie	dast North Central	Nort North Centre:	South Atlantic	East South Central	right Contra	violution o	ם:	NECIRO .	New England	Middle Atlantic	East North Central	West North Central	South Attentio	east South Central	Lest South Central	uio Lungovi	5000

"signifies no sufficient data,



Table 21

Applicants for Enlistment: Per art Disqualified for Military Service on Initial Examination, by Race, Geographic Area, Educational Attainment, and Disqualifying Cause(s)

(Fiscal Year 1973)

			Post Graduate	28.5	31.4	*	*		*	*	*	*	*	*	*	*	*		*	*	*	*	*	*	*	*	*
		College	4	17.1	17.2	16.4	16.8		1.8.3	17.4	16.2	20 1	18.5	13.4	18.9	19.6	13.9		实	*	*	*	23.4	*	*	ķ	*
Total	ď	Col	2.3	16.0	16.5	13.2	16.8		18.1	16.8	16.1	19.9	16.3	13.7	17.3	19.0	13.2		*	14.6	13.1	*	14.7	10.0	15.5	*	*
Reasons:	School Complete		ţ	15.4	15.9	13.6	14.9		19.6	15.8	16.8	19.6	15.9	13.3	14.9	16.8	12.7		*	13.2	13.1	*	13.5	11.4	16.9	*	8.8
: Medical	ed by Years of S	choci	4	12.9	13.2	1.1.7	14.2		15.8	13.9	12.3	. 9 %	74.2	12.6	14.1	14.3	11.1		16.2	12.6	10.6	11.4	12.5		12.9	14.4	9.3
Disquelifying Cause(s):	Percent Disqualified by Years of School Completed	High School	1.3 E.1	12.7	13.1	11.3	14.6		16.7	13,2	12.6	1 . 6	7 . [	12.9	13.2	17	10.1		14.4	1 9	9.0	14.6	12.4	6.6	10.8	.15.1	8.3
Disqu		8 Years	or Less	14.3	14.5	13.1	16.7		16.5	14.2	14.5	17.8	12.9	13.3	15.6	15.6	14.7		*	8 3		· *	14.4	11.6	15.2	ķ	*
		,	0.00	13.1	13.5	11.6	14.6		16.6	13.8	12.8	15.2	14.0		14.0	14.9	10.9		14.9	ائ ئ	10.2	13.9	12.5	10.0	12.2	15.0	8.8
	Race	Geographic Area		UNITED STATES: Total	Coucesian	Negro	Other	CAUCASIAN	Now Sectors	Middle Attentio	East Corth Central	West North Centrel	South Attentic	Enst South Centra:	West Journ Central	Mountain	Pacific	. CESEN	New Ingland	Midd'e Atlantic	East North Control	Viest North Central	South Attentio	East South Central	West South Central	Niounta n	0:00:00:00:00:00:00:00:00:00:00:00:00:0

\* signifies no sufficient data.

Reproduced from best available copy.

Medical Reasons: Total: FY 1972

High-school graduates: Total--12.8 percent disqualified vs. 13.4 percent for non-graduates; high-school graduates: Caucasian--12.9 percent vs. 13.5 percent for non-graduates; high-school graduates: Negro--12.4 percent vs. 13.2 percent for non-graduates, and high-school graduates--"Other Races"--12.5 percent vs. 12.7 percent for non-graduates (Table 20).

Medical Reasons: Total: FY 1973

The high-school graduates show the following medical disqualification rates by race: Total--12.9 percent, Caucasian--13.2 percent; Negre--11.7 percent, and "Other Races"--14.6 percent vs. 12.7 percent; 13.1 percent; 11.3 percent; and 14.6 percent, for non-graduates of same racial groups, respectively (Table 21).

Note, in comparing the disqualifications for "medical reasons, only", non-graduates show lower disqualification rates than high-school graduates, due to the fact that the former group excludes relatively more applicants who failed both the medical and mental requirements ("over-lapping group"). However, when the disqualifications for "medical reasons, total" are considered, the high-school graduates show lower disqualifications for FY 1972 and about the same for FY 1973 as the non-graduates.

The data indicate definite increase in the medical disqualifications of applicants for enlistment above the high-school educational level.

These data by educational attainment also indicate definite geographic differences in the medical disqualifications, as previously revealed when the total medical disqualification rates were evaluated by geographic area (Section VI).

## VII. A CONCLUDING NOTE

# Preliminary Mental Screening-General

As noted at the beginning of the report, there are definite shortcomings to the analyzed data. These data deal with the final phase of the examination of applicants for enlistment, as accomplished at the Armed Forces Examining and Entrance Stations (AFEES). However, a previously emphasized, extensive preliminary mental screening has been taking place prior to the AFEES examinations, which has been affecting variously and significantly—depending on the mental examination procedures and standards of the particular military service—the results of the AFEES' examinations.

## Former Preliminary Mental Screening

Formerly (roughly, prior to 1973), the Army and the Marine Corps used at their respective recruiting stations the EST ("Enlistment Screening Test"), and the Navy used the AQT ("Applicant Qualification Test")—an equivalent test. These former preliminary mental tests, the EST and the AQT, were basically oriented toward the AFQT ("Armed Forces Qualification Test"), designed to yield a "single global assessment of potential to perform successfully in the variety of Army job training programs" (9) and not intended for measuring particular aptitudes for military jobs or assignments ("aptitude areas"). As originally conceived, these preliminary mental tests (EST and AQT) aimed essentially to eliminate applicants who would not be able to meet the minimum AFQT requirements of 10 percentile. In other words, these were basically devised to eliminate applicants in Mental Category V, prior to forwarding these applicants to the AFEES.

Applicants of the Army, the Marine Corps, and the Navy, who passed these preliminary mental tests, have been given during this period at the AFEES both the AFOT and the AQB ("Army Qualification Battery")—the latter being an "aptitude area" test (4;8).

Whereas the preliminary testing of the Army and the Marine Corps was for "general trainability," followed up later (at the AFEES) by testing for specific aptitudes, the Air Force reversed these testing procedures. The Air Force used during this period as a preliminary test the AQE ("Airman Qualifying Examination"), designed as a screening test for specific aptitude areas—eliminating

from forwarding to the AFEES applicants for enlistment who failed the AQE standards.

The AQE fulfilled basically the function of the AQB, as adaptable for that military service. Therefore, there had been no AQB testing at the AFEES of Air Force applicants for enlistment, who qualified on the AQE. These applicants were tested only on the AFQT, except those who had a previous qualifying ASVAB ("Armed Services Vocational Aptitude Battery") score (4). Obviously, the preliminary mental testing by the Air Force has been by far more intensive than that administered during this time by the Army, the Marine Corps, and the Navy.

All in all, the results of these preliminary tests by the military services have not been included in the USAREC File--the source of this report. Lack of these preliminary mental test data has clearly created a substantative gap for appraising the mental qualification of potential applicants for enlistment.

# **Current Montal Screening**

The referred-to gap has been further widened by new mental screening procedures that became effective beginning with 1973.

To start with, in January 1973, the Navy replaced the former AQT, by the SBTB ("Short Basic Test Battery"), accomplished at their recruiting stations, which fulfills the functions of both the AFQT and the former AQB. Consequently, the Navy applicants for enlistment who have passed the SBTB and are forwarded to the AFEES for further processing, no longer undergo mental testing at the AFEES.

Similarly, the Air Force has replaced in October 1973 the AQE by the ASVAB which "is a uniform test battery developed by a Joint Services Committee from items interchangeable service tests" (2). Like that of the Navy, the new mental procedure instituted by the Air Force has thus eliminated any additional mental testing at the AFEES of applicants who met their ASVAB mental standards.

The former preliminary testing of these military services has become thus complete mental testing. The results of applicants of these military services who failed these current mental tests are not in the USAREC File.

The Army replaced in May 1973, the EST, the AQB, and the AFQT by the new ACB ("Army Classification Battery") test—a new aptitude area system "to meet more effectively the needs of a modern Army" (9).

The Marine Corps replaced the former analogous mental tests by ASVAB.

The current mental testing of the Army and the Marine Corp is largely accomplished by the AFEES Mobile Examining Teams (MET), prior to the AFEES examination. The results of these mental examinations of Army and Marine Corps applicants, who failed the mental test, are part of the USAREC File.

## In Sum

Under the currently prevailing mental screening procedures, the results of the mental testing of both the Navy and the Air Force applicants for enlistment, who failed their respective mental tests, are missing in the USAREC File—at present the only source for evaluating the combined moral, mental, and medical fitness of applicants for enlistment. Such an evaluation requires not only quantitative data in regard to all applicants who failed the mental tests, but important qualitative data as well. In other words, there is a need for data relating to the education of all applicants who failed the mental test; their mental score; their age; their racial and ethnic background; and their geographic distribution—a need to be considered not less essential than similar data available with respect to applicants for enlistment who passed the mental tests.

## IX. REFERENCES

- 1. Binkin, Martin, and Johnston, John D. All-Yolunteer Armed Forces: Progress, Problems, and Prospects, The Brookings Institution, 1973.
- 2. Central All-Volunteer Force: Task Force. Qualitative Accession Requirements (A Report on the Qualitative Accession Needs of the Military Services). Office of the Assistant Secretary of Defense (Manpower & Reserve Affairs), November 1972.
- 3. Department of the Army, Medical Services. Standards of Medical Fitness, Army Regulations AR 40-501, December 1960, and Changes 1-28, 1961-1972.
- 4. Department of the Army, Personnel Procurement. Armed Forces Examining and Entrance Stations, Army Regulations, AR 601-270, March 1969 and Changes 1-5, 1969-1972.
- 5. Flyer, E., <u>Prediction by Career Field of First Term Airmen Performance from Selection and Basic Training Variables</u>, Air Force Systems Command, PRL-TDR-64-5, Lackland AFB, March 1964.
- 6. Grissmer, David. Effects of Selection Policies on Quality Volunteer Enlistees (In: Srull, Donald W., Analyst Workshop: Predictors Performance, OASD(M&RA), 1974.)
- 7. Karpinos, Bernard D. <u>Disqualifications for Military Service for Medical Reasons-An Analysis of Trends Over Time</u>, Human Resources Research Organization (HumRRO), 1972,
- 8. Karpinos, Bernard D. Results of Examination of Youths for Military Service, 1967. Supplement to "Health of the Army," December 1968.
- 9. Maier, Milton H., and Edmund F. Fuchs. Effectiveness of Selection and Classification Testing. U.S. Army, Research Institute for the Behavioral and Social Sciences, September 1973.
- 10. Maier, Milton H., and Edmund F. Fuchs.

  of a New ACB and Aptitude Area System.

  Systems Research Laboratory, September 1972.
- 11. Morgan, Fred, and Darien Roseen. Recruiting, Classification and Assignment in the All-Volunteer Force: Underlying Influences and Emerging Issues. A Report prepared for Defense Advanced Research Project Agency, RAND, 1974.
- 12. Richardson, Elliot L. The All-Volunteer Force and the End of the Draft, Special Report, Office of Secretary of Defense, 1973.

# X. APPENDICES

Appendix A: Enlistment Contract--Armed Forces of the United States (DD Form 4)

Appendix B: Report of Medical Examination (Standard Form 88)

	ormalium reporting sys	lemb)			neuro of period		Budget Buren	Vo. 22-RM
LENVICE DO FORMS	SCHOOLETED	iace.ga ade	1 SHANCH COMPON		S EAST WANT	FIRST VAME MICO	LE MAYE	•
DATE OF ENLINGUE	7. TERM OF ENLISTWIN	1.HATUC	& WARITAL STATUS	DEPENO	+ NAME B 10CA PSTRESTMENT		iffecting encistmen	1/
8 APRI SCORP	TE EGTISTED/REENLIST	ED-INDUCTED  PAEENL	- INDUCT	104	12 AUTHORITY	FOR ENLISTMENTA	FENLISTMENT/14DUC	
TEMM OF ACOU Briefie walst MONTHS	TE ACTIVE IMACTIVE ST	A FUS /Reserve only    HAMPED AD	P- INACT	IVE	IS ACCIPTED A	•		
DATE WE SHELLING	17 MHOS APS 118. 70002 MUO	7ELIGIC#	المن <u>ذ</u> 19		29. CONTRACT (	OUTY LIMITATIONS		
DATE OF BIRTH	22 CITIZENSMIP	Drat os		COUNTRY Specify)	23 PLACE OF BI	RTH (f :(), state or	country)	
DATE OF ENGINEER	25 PHYSICAL PROFILE		36.	<del></del>	ZF THANSFER T	O factuary and to	(alien)	78
DATE LAST DO RALI	IG IVE FROM WHICH 33 LAST DISCHARGED				A TYTE OF LA	T DISCHAPGE		14
DATE OF PATE GR	34 SELECTIVE SERVICE	NO .	37. HATE:CR	APTIRAPT	JE SELECTIVES	EHVICE LOCAL BD	tild No., city & state)	<del>-</del>
RASO/AD40	13 TOTAL ACTIVE FEDE		<del></del>		et. Home of Re	CORD		
3º EDIPFED	TEARS	PERAL SERVICE		DAYS	45 MENTAL TES	T SCORES		
	VI ARS	MONTHS.		DAYS	1	•		
<del>,  ,</del>  .	L		·•		<u></u>			<del></del>
			- - 11108	SERVIC	. ž			
	SFRYICE NUMBER/ SFRYICE NUMBER/	DATE ENL IND APT AND HO CAR	BAT C(5)	SERVIC Eng Ispne Isans	GRADE GRADE GRAGE GRAGE	TYPE OF DISCHARGE	REAJON FOR DISCHARGE	Tive Loss (No. In
50 I know it ble to trial by route telum transportation architectural formation of the English Mariette about 65 Hz entitles the current of the English Mariette of the English Mariette of the English Mariette of the English Mariette of the entitle of the english mariette of the entitle of the english mariette of the entitle of the english mariette of the english mariette of the english of the		AND 6H 0AD  AND 6H	alw statement, and fam not Friends are not fam not Friends are not fam not Friends are not fam	EDF TEPOS TE	GRADE/ PARE CIMPANE  GIMPANE  OF PANE  OF ARMODISH  OF AR	micelment as to my a ation known and col- the United States or of the United States or of this contract. I am the Naw may exter- ried as he monates in different entire in a person entire on a man- ter is recent after the col- ter or corent after the col-	pushications for enlisting casied by the J. witt not a say other country on sen nost a tow drawing return of enlistingency in the Regular Navy or Key the Regular Navy or Regu	not, I am I a- hot furning any Reserve count of dis- lar Nasy and totret. Each a obtentary miar Marine a the United listernt has count sold as

DD FORM 4 1 FF8 70

REPLACES DO FORM 4, 1 APR 68, WHICH IS OBSOLETE

Reproduced from best available copy.

# Appendix A (Continued)

graphical zero, is hooling, special programs, anapiment of government quarte	iers, or transportation of dependents except as indicated.
	d to use, that my statements have been correctly recorded and are true in all emposts and that I
CAATURE OF WINESS	SIGNATURE OF APPLICANT (First Name - Middle Name - Last Name)
REMARKS	
R: MAKES	
	:
OATH OF ENLISTMENT Por senten Regular or Resent	e Component of the Armed Forces except National Guard or Air National Unard)
_	
First Name - Middle Same - Last Name	do hereby acknowledge to have voluntarily enlisted under the conditions
gr trib stunce - creating regard - creat seaming	, 19 for a period of
bications fit ma' run.	17 100 ST/C
grans unless source discharged by proper auth. United States against all enemies, foreign and dimensio, that I will bear inv. States and the orders of the officers appointed over me, according to regula	icrity, 2.10 t do solemnly swearfor affirm) that I will support and defend the Couplitution of the or faith and allegrance to the same, and that I will oles the or few of the fresident of the United
. United States against all enemies, foreign and diamestic, that I will bear iro	ic may also to do solemally swearfor affirm) that I will support and defend the Consistution of the or faith and allegrance to the same, and that I will olies the orders of the fresident of the United
United States against all enemies, foreign and diametric, that I will bear tru- States and the orders of the officers appointed over me, according to regula- UNATURE	ic may also to do solemally swearfor affirm) that I will support and defend the Consistution of the or faith and allegrance to the same, and that I will olies the orders of the fresident of the United
United States against all enemies, foreign and diametric, that I will bear its States and the orders of the officers appointed over me, according to regula  GNATURE  OATH OF ENULS LIMENS	icrity, 200 to do solemally swearfor affirm) that I will support and defend the Consistation of the or fifth and allegrance to the same, and that I will obey the oriens of the Fresident of the United aisons, and the Uniform Code of Mintary Justice. So help the God.  (For service in National George Str. Violatinal George)
United States against all enemies, foreign and diametric, that I will bear its States and the orders of the officers appointed over me, according to regula UNATUNE  OATH OF FACISTIMENS  Educhereby acknowledge to have voluntarily enlisted this	ic rity, 220 t do solerally swearfor offirm) that I will support and defend the Consistution of the relich and allegrance to the same, 2nd that I will obey the or fers of the Fresident of the United amons, 2nd the Uniform Code of Military Justice. So help the God  (For some in National Guarder, 4n National Guarder)
United States against all enemies, foreign and diametric, that I will bear tru States and the orders of the officers appointed over me, according to regula GWATURE  OATM OF ENELS LIVEMS  I do hereby acknowledge to have voluntarily enlisted this Guard of the State of	icrity, a.m. tho solemally swearfor affirm) that I will support and defend the Consistation of the relich and allegrance to the same, and that I will obey the or fees of the President of the United attents, and the Uniform Code of Mintary Justice. So help me God  (For service in National Grandler Air Solutional Grand)  (Local Code of the Carmy) (Air Solutional Grand)  and as a Reserve of the (Army) (Air Force) with membership in the (Army National Grand)
United States against all enemies, foreign and diametric, that I will bear tru States and the orders of the officers appointed over me, according to regula GWATURE  OATM OF ENELS LIVEMS  I do hereby acknowledge to have voluntarily enlisted this Guard of the State of	icrity, a.m.t. do solemnly swearfor affirm) that I will support and defend the Consistation of the or firsh and allegrance to the same, and that I will obey the or fees of the President of the United attents, and the Uniform Code of Mintary Justice. So help the God  (For service to National George of Air National George)  (a) of
United States against all enemies, foreign and diametric, that I will bear tru States and the orders of the officers appointed over me, according to regula GWATURE  OATM OF ENELS LIVEMS  I do hereby acknowledge to have voluntarily enlisted this Guard of the State of	the mixture and the consistential swearfor affirm) that I will support and defend the Consistential of the or firsh and allegrance to the same, and that I will obey the or fees of the freedent of the United attents, and the Uniform Code of Mintary Justice. So help the God  (For service in National Guarder Air National Guarder)  Lay of
United States against all enemies, foreign and diametric, that I will bear its States and the orders of the officers appointed over me, according to regula UNATURE  DATH OF FACESTAIENT  Beta hereby acknowledge to have voluntarily enlisted this  Guard of the State of  of the United Stateoft Air National Guard of the United Stateof for a period conditions prescribed by taw, unless sooner discharged by proper authority.	icrity, 2-10 to do colemaly swearfor affirm) that I will support and defend the Consistation of the or fifth and affe gamen to the same, and that I will obey the or fees of the freedent of the United aircord, and the Uniform Code of Mintary Justice. So help the God  (For service in National Guardeer Air National Guardee)  (La) of
United States against all enemies, foreign and diametric, that I will bear tru States and the orders of the officers appointed over me, according to regula UNATURE  OATH OF FACESTAGENT  Education of the State of  of the United State of States of the United Stat	the rity, and it do solemnly swearfor offirm) that I will support and defend the Consistation of the or first and allegrance to the same, and that I will obey the or fees of the freedent of the United airons, and the Uniform Code of Mintary Justice. So help the God  (For service in National Guarder Air National Same)  Lay of
United States against all enemies, foreign and diametric, that I will bear tru States and the orders of the officers appointed over me, according to regula UNATURE  OATH OF FACESTAGENT  Education of the State of  of the United State of States of the United Stat	the risk, and it do solemnly swearfor offirm) that I will support and defend the Consistution of the or first and allegence to the same, and that I will support in the Fresident of the Uniterations, and the Uniform Code of Mintary Justice. So help the God  (For service in National Control or Air Notional Grave)
United States against all enemies, foreign and diametric, that I will bear tru States and the orders of the officers appointed over me, according to regula UNATURE  DATH OF FACISTIMENT  I do hereby acknowledge to have voluntarily enlisted this  Lourd of the State of  of the United State of diametric diame	icrity, and it do whemaly swearfor affirm) that I will support and defend the Consistation of the or first and allegence to the same, and that I will obey the or fers of the Fresident of the Uniterations, and the Uniform Code of Mintary Justice. So help the God  (For serious in National Guarders Air National Guards)  Lay of
United States against all enemies, foreign and diametric, that I will bear tru States and the orders of the officers appointed over the according to regula UNATURE  DATH OF FACISTIMENT  Liberty acknowledge to have voluntarily enlisted this  for the United State of  of the United State of  conditions prescribed by Low, unless women discharged by proper authority.  I.  IF its Anne - Middle Name - Last Name  United States and of the State of  true faith and allegance to them, and that I will obey the orders of the Pres  and the orders of the officers appoint	the mixture and the consistential of the control of the Consistential of the control of the Consistential of the control of the Consistential of the Constitution of the
United States against all enemies, foreign and diametric, that I will bear tru States and the orders of the officers appointed over me, according to regula UNATURE  DATH OF FACISTIMENT  I do hereby acknowledge to have voluntarily enlisted this  Lourd of the State of  of the United State of diametric diame	icrity, and it do colemnly swearfor affirm) that I will support and defend the Consistation of the or fifth and allegance to the same, and that I will obey the or fees of the freedent of the United almost, and the Uniform Code of Mintary Justice. So help the God  (For serious in National Guardes of Mintary Justice So help the God  (For serious in National Guardes of Air National Guardes)  Lay of
United States against all enemies, foreign and diametric, that I will bear true States and the orders of the officers appointed over the according to regular GNATURE  OATH OF FACESTIMENT  I do hereby acknowledge to have voluntarily enlisted this focused of the State of for the United State of for the United State of foreign day notional Gound of the United States (flar National Gound of the United States) (flar National Gound of the United States) for a period conditions prescribed by law, unless sooner discharged by proper authority.  I, flirst Name - Middle Name - Last Name)  United States and of the State of the flar and that I will obey the orders of the President And allegiance to them, and that I will obey the orders of the President God.	icrity, and it do colemnly swearfor affirm) that I will support and defend the Consistation of the or fifth and allegance to the same, and that I will obey the or fees of the freedent of the United almost, and the Uniform Code of Mintary Justice. So help the God  (For serious in National Guardes of Mintary Justice So help the God  (For serious in National Guardes of Air National Guardes)  Lay of
United States against all enemies, foreign and diametric, that I will bear tru States and the orders of the officers appointed over the according to regula UNATURE  OATM OF FACESTAMENT  Education of the State of  of the United State of the National Guard of the United States of the State of  conditions presented by Law, unless women discharged by proper authority.  I. (First home - Middle Nature - Last Name)  United States and of the State of  and the orders of the officers appoint the God  on atting	icrity, and it do colemnly swearfor affirm) that I will support and defend the Consistation of the or fifth and allegance to the same, and that I will obey the or fees of the freedent of the United almost, and the Uniform Code of Mintary Justice. So help the God  (For serious in National Guardes of Mintary Justice So help the God  (For serious in National Guardes of Air National Guardes)  Lay of
United States against all enemies, foreign and diametric, that I will bear its States and the orders of the officers appointed over me, according to regula UNATURE  OATH OF FACISTALENS  Edu hereby acknowledge to have voluntarily enlisted this  Guard of the State of  of the United States/(Air National Guard of the United States) for a period conditions prescribed by law, unless sooner discharged by proper authority,  E.  (First Name - Middle Name - Last Name) United States and of the State of true faith and allegiance to them, and that I will obey the orders of the Pres and the orders of the officers appointed Guard III.	icrity, and the defendly swearfor offirm) that I will support and defend the Constitution of the or fifth and afterance to the same, and that I will obey the or fers of the fresident of the United airms, and the Uniform Code of Mintary Justice. So help the God  (For serious in National Guard or Air National Guard  (For serious in National Guard or Air National Guard  (A) of
CONSTRUCT  United States against all enemies, foreign and diametric, that I will bear its States and the orders of the officers appointed over the according to regular CNATURE  OATH OF FALLS LINERS  Education of the State of of the United States of the States of the United States of the State of conditions prescribed by law, unless sooner discharged by proper authority.  It is a first home - Middle Nature - Last Name)  United States and of the State of the first of eye the orders of the Prescribed States and allegance to them, and that I will of ey the orders of the Prescribed States and allegance to them, and that I will of ey the orders of the Prescribed States and allegance to them, and that I will of ey the orders of the Prescribed States and the orders of the officers appoint the Good.  ONATHRE	the risk and all quanter to the same, and that I will support and defend the Constitution of the or fish and all quanter to the same, and that I will obey the or fers of the fresident of the United attents, and the Uniform Code of Mintary Justice. So help the God  (For service in National Guard or the Stational Source)  day of
CONSTRUCT  United States against all enemies, foreign and diametric, that I will bear its States and the orders of the officers appointed over the according to regular CNATURE  OATH OF FALLS LINERS  Education of the State of of the United States of the States of the United States of the State of conditions prescribed by law, unless sooner discharged by proper authority.  It is a first home - Middle Nature - Last Name)  United States and of the State of the first of eye the orders of the Prescribed States and allegance to them, and that I will of ey the orders of the Prescribed States and allegance to them, and that I will of ey the orders of the Prescribed States and allegance to them, and that I will of ey the orders of the Prescribed States and the orders of the officers appoint the Good.  ONATHRE	icrity, and the defendity swearfor affirm) that I will support and defend the Consistation of the or fifth and allegence to the same, and that I will obey the or fees of the freedent of the United almost, and the Uniform Code of Mintary Justice. So help the God  (For serious in National Guardes of Mintary Justice. So help the God  (For serious in National Guardes of Mintary Justice. So help the God  (For serious in National Guardes of Mintary Justice.)  (La) of
United States against all enemies, foreign and diametric, that have the States and the orders of the officers appointed over me, according to regular UNATURE  OATH OF FACESTAIENT  Beta hereby acknowledge to have voluntarily enlisted this  Courd of the State of  of the United States of Air National Guard of the United States of or a period conditions great their fair national Guard of the United States of the State of the States and of the State of the fairh and allegance to them, and that I will obey the orders of the President God  ONATURE  COSTAIRE  The core with was value rived and duly sween tablefore for this. To the Seat of no pulpersent and belief enlistes fulfills all the of requireme.	icrity, and the defendity swearfor affirm) that I will support and defend the Consistation of the or fifth and allegence to the same, and that I will obey the or fees of the freedent of the United almost, and the Uniform Code of Mintary Justice. So help the God  (For serious in National Guardes of Mintary Justice. So help the God  (For serious in National Guardes of Mintary Justice. So help the God  (For serious in National Guardes of Mintary Justice.)  (La) of

THE S. GOVERNMENT ENHANCING CARGE 1970-0-403-084

Reproduced from best available copy.

O.

# Appendix B

LAST BANK-F	MET ARME-MIDD	LE MANE	· · · · · · · · · · · · · · · · · · ·		2. GRADE AND COMPON	LIST OR POSITION	L MENTERICATION NO.
ZIRGEA BWOM.	S (Nonder, drew o	r RFD, ctg e	form, som en	( State)	2. PARPOSE OF FRANCE	41104	6. SATE OF EXAMPLATION
. Se v	& euct			OVERAMENT SERVICE	10. AGENCY	II. GAGAMZATIGA 1	MIT .
DATE OF BIRT	13. mac	E OF BIRTH	UTARY	CIPILMA	SE, MAME, RELATIONSHI	P, AND ADDRESS OF I	Ext of AM
EXAMINE FA	CILITY OR ENAME	IA, AND ADDR			SE OTHER INFORMATIO	N	
raing on sp	ECIALTY			120	TIME OF THIS CAPACITY	(Tad)	LAST SIX WONTHS
	CHRICAL LAYER		1	NOTES (Describe et a	cy abnormality in deter Continue in item 13 and	Enter perline	nt item numter before ee
Check arms	orchitomic ex enter HE it n	Tereineses	11- 12- 10- 10- 10- 10- 10- 10- 10- 10- 10- 10	•			,
	FACE MICH PAD!	SCALP					
19 AOSE							
20 Secuse	H AND THROAT		-+				•
	FT. LOS. +/at 8 .	et senelet i And	170				
23 E-9040	(Preference)						
24. EYES-	CINEBAL "E and a	es to and refra	Tree				
25 C##T#	ALMOSCOTIC						
	S. (Acoolite and re-						
	P MOTILITY AND						
-4	AND CHEST (ATT						
	(3 Arbil, 8 cc, 47 ; LAF SYSTEM (4 er)						
	EN AND VISCIPA		<del></del>				
1.	AND RECTURE TO		:				
	PINE SYSTEM						
34. 6-21 5	YSTEM						
35. LIFEER	Extrementes Me	region egops of				•	
X. 1167							
	RESIDENTIES (SE						
	CTER WUM, LCS 		ins		•		
	LIP THETICS		-			•	
	Keric iteal book		781				•
	HATRIC Hyperitar as		errand manage				
4 HLV	Heresia on's	Check Arm den					
		SING [] BE			(Continue		
. Gental (Pe e O Pulciese) I- Neveniores	tecth		ione no chec et a L'Allering te L'Aller Replaced i		eticly) in X ii Fueld bridge, bracke include abutmini	IF TO THE STATE OF	IRD ADDITIONAL SENSAL NO DISEASES
1 1 1 32 31	3 4	5 6 28 27	7 i	9 10 11 12 24 23 22 21	13 14 15 16 20 19 18 17	T F	
· · · · · · · · · · · · · · · · · · ·						1  .	
				EATORATORY FI			
	A SPECIFIC GRANT				46. CHEST & RAY (74	ce, date, film number	and regult)
ALBUSIN BUGAR		°	MICROSE ONC				
	perify lest nach and	(result)	EKG	H. LICOTTPE AND N	SO, OTHER TESTS		
		1		FACTOR			

Reproduced from best available copy.

# Appendix B (Continued)

				H	. Fault	CIM324	ARD	REMI	HEBIEC	35							
f. IntigmY	SZ. WEIGHT	53.	CULOR HA	IA	54. COL	OR ETES		S. Build Chack		RECHOLA	MEE	MUK	HEA	AA	OBESE	56.	TENFERATUR
	BLOOD PAISSURE (A	1 M. Al Beer	: level)		L	50.	L		!_	Pu	132 (4	trm e!	Beert &	1			
A SYS	T . T	375.	E	,	·	A SIT	THE		AFILR	KERCISE		· · · · · · · ·			TCAMPLE		FILE STAND
HTTMG DIAS	escar.	DIAS	STARD (3 mg	196		7					l					Ι'	MPE.
	DISTART VISCON		60.			REFRACT	ion Per				41.				HEAR ALEN	<b>*</b>	
SKY MI	COR 10 2V		øv		5.			C	(		1		COAL	10			84
FT R/	COPR TO 24		øv		\$			CI	(		1		64	1, 10			BY
METEROPHOPE	(A (Specofy dutance)																
ts*	£x°		M.		L &.		PRISM E	NV.		FRISA	CONV.				ĸ		PO
L .	ACCOMMUNITION		84. co	LOR VISE	ON 15'raf	weed and	f septit			65. DE	PTH PE				UNCER	ECTE	,
Cert	LEFT		1						·**	1					CONTE	CTED	
. FILLD OF VISI	<b>12%</b>		67. N!	SHT VISH	× (Tal	word and	0:W()			83. RE	o u.ks	TEST			69. 607	RACCU	LAR TERSION
										1					J.,		
	HEAPING		71.	y	·	A	UDITME	TEK T	r						ii Anu 95i M ecore)	4CM3H	UTOR
CHT WY	/15 SV	<i>p</i> 5	i	310	100 110	2000 1944	2006 604	200	6377. 6/01	6144	\$ 1.00 \$ 1.04				·		
				<u> </u>		-						1					
EFT WV	Д\$ <b>\$</b> Y	115	LEFT	· •	ļ				ļ			1					
. NOTES (Create	IRRED AND SIGN, FICAN	GR INTE	LVAL MISTO	JAY.													
М. \$орилат сі	F CELLOS 243 1418~3	ris (fut	\$12g notes 1	LA V/D		द वर्डिस राज्य	nal shees	e if re ca	, ;;;;)						· Salarin Vo da		
N. SOMMARY CI		ris (fut.		•	E WE THE COT	(4)	nal skeri	o y re q	ritg)			72.			PHYSIC PL	L Prof	11
<b></b>	uting Fuerille sign	tikijist fik	á Nojiya ta va	•	E WE THE COT	(4)	nal steri	n y re a	ring)			11.		A U ]	PAYN F	L Pro vs	
5. BECCHNERD	ATTIMES FLATHER COSC	tikijist fik	á Nojiya ta va	•	E WE THE COT	(4)	and alters	o y re a									
5. DECOMMENDS 7. EXEMBLE (C. ) 10. [1] 15 00-04. Fill 16. P.   16.	ATUMS FUPTHER SIGN STALE. STOP-LIRE STOP-LIRE STOP-POR	DIALIST EX	å Nojova ta sta	, ১৯ চন চ বুর ন	res (Sp.	scalg)		e y er a						U		H 	
5. BECOMMEND. 7. EXEMPLE (C. ) IS GOAL FI	ATEMO FUENTEE SIGN STOLE	erio er	å Nojva da im	K 145 €#	rto (Sp	scalg)		e y ec q	-:					U		H 	DAY
S. BECOMMENDS  T. EXEMPLE (C	ATIONS FLANKLA SYST CACLE. STOPLINE STIGLIAL ALARMONIA	CIACIST EX	å Nojva da im	K 145 €#	rto (Sp	scalg)			rity)					U		H CATEG	PAY
S. BECOMMENDS  7. EXEMPLE (C. ) SOCIETY  8. (F) NO COST	ATLING FUPTHER SISS (BOLE) (FD FUR OT GUA, HIED FUR HIED EIGT FUGURIER (MTED RAME OF PRIVE	CIALIST EX	å Nojva da im	K 145 €#	rto (Sp	scalg)		s.						U		H CATEG	PAY
S. BECOMMENDS  7. EXEMPLE (C. ) 15 DOAL 15  8. IF NOT GOAL  5. TYPED OF PP.	ATHING FURTHER SIGN COLD FOR COLD, IFED ROR MISSO SIST SIGN, REIFF OWES RAME OF PHYLIP	CIALIST EA	A Migria raina	is the to ga	Property of the second	scalg)		\$	UNPEURE					U		H CATEG	PAY

Reproduced from best available copy.

# XI. ACKNOWLEDGMENTS

I am greatly indebted to G. Lee Giesecke and Louis Pales, Jr. (of MARDAC) for the expeditious and expert manner in which they provided the requested statistical data, and to Mary G. Morrissey and, especially, to Ruth Benedict (of HumRRO) for their patient cooperation in the preparation of this report.

B.D.K.