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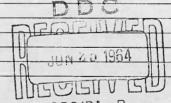
PSYCHOMETRIC MONOGRAPHS

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A STUDY OF REDUCED RANK MODELS FOR MULTIPLE PREDICTION

BY GEORGE R. BURKET

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A STUDY OF REDUCED RANK MODELS FOR MULTIPLE PREDICTION

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A STUDY OF REDUCED RANK MODELS FOR MULTIPLE PREDICTION

By GEORGE R. BURKET

AMERICAN INSTITUTE FOR RESEARCH AND UNIVERSITY OF PITTSBURGH

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A STUDY OF REDUCED RANK MODELS FOR MULTIPLE PREDICTION

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PREFACE

Prediction problems frequently arise in which the regression weights must be based on a relatively small number of criterion observations. In such cases, current techniques permit the utilization of only a very few predictors, even though many more may be available. Unless one or more of the predictors is closely related to the criterion, accurate predictions eannot be made. The possibility of increasing the accuracy of prediction under such circumstances through the use of reduced-rank methods is investigated in this study.

On the basis of normal regression theory, a general reduced-rank model is formulated in terms of prediction from factor scores. The problems of selecting a method of factoring, of selecting an optimal subset of prespecified size from among a given set of factors, and of selecting an optimal rank are considered. It is shown that in the absence of criterion observations, the optimally chosen reduced-rank solution will be the one that accounts for the greatest proportion of variance in the full-rank predictor matrix. Prediction either from subsets of the original predictors, which are equivalent to triangular factors, or from principal-axes factors is considered. It is concluded that, when degrees of freedom are sufficiently limited, the most accurate predictions obtainable will be those based on the largest principal-axes factors. As a tentative solution to the problem of optimal rank, estimates are derived which are intended to indicate the accuracy of prediction to be expected when regression weights computed on the basis of data in one sample are applied to data in other samples.

An empirical comparison of five reduced-rank methods is carried out, employing a variety of ranks, sample sizes, and criteria. The five methods include prediction from the principal-axes factors, selected in three different ways, and from the original predictors, selected in two different ways. The results indicate that weights computed by the method of largest principal-axes factors on samples with as few as 30 cases can give predictions as accurate as those from weights computed by conventional techniques on samples of several hundred cases.

The present monograph was submitted as a doctoral dissertation at the University of Washington in July 1962. The writer wishes to thank his sponsor, Professor Paul Horst, for the invaluable blend of criticism and encouragement that he provided. The work for the present monograph was largely supported by Office of Naval Research Contract Nonr. 477(33) and Public Health Research Grant M-743(C7) (principal investigator: Paul Horst). Acknowledgment is due Mrs. Judy Goodstein and Mrs. Helen Ranck for their work in typing and proofreading the manuscript.

George R. Burket

Pittsburgh, Pennsylvania October, 1963

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CHAPTER 1

INTRODUCTION

Basic Requirements

Accurate predictions of an individual's degree of success or failure in such socially significant activities as a college course, training for some vocation, or a particular job would be of incalculable utility, both to the individual concerned and to the community. Remarkably accurate predictions of this nature can be obtained with existing statistical techniques, provided that two basic requirements are satisfied. First, there must be measurements available on a number of variables related to performance in the activity of interest. It must be possible to obtain these measurements on any individual before he engages in the activity. Second, such measurements must be obtained for a large number of persons who subsequently engage in the activity.

The first requirement can almost always be met. Indeed, it is usually possible to find many variables having at least some relation to performance in the criterion activity. To obtain measurements on a large number of variables may be expensive, but accurate predictions of many activities are of sufficient value to warrant large expenditures. The second requirement is much less likely to be satisfied, since the number of persons who actually engage in a particular activity is often limited. This is particularly true for activities requiring an unusual degree of ability, where accurate predictions are apt to be most desired. Many socially significant activities are full-time occupations which individuals must pursue for years before their success or failure can be determined. If the number of persons engaging in such an activity is too small to permit application of existing techniques, no feasible expenditure will yield accurate predictions. We need new techniques.

The Statistical Model

A system for obtaining the best possible predictions for a given criterion would be the following. First, determine all variables, termed predictors, not statistically independent of the criterion. Then obtain measurements of predictors and criterion on a sufficiently large validation sample so that every possible configuration of predictor values is represented by a large number of cases. Compute the criterion mean for each of these configurations. To make a prediction for a particular case, determine the configuration of the predictors for that case. The prediction will be the criterion mean for cases in the validation sample having that configuration.

Such a system is unworkable because of practical limitations on sample size and number of predictors. Under certain circumstances, moreover, a much simpler system could give equally accurate predictions. If, for example, the criterion means were known to be functionally related to the predictors, it would only be necessary to determine this function. In practice, such a functional relation is virtually always assumed. It may also happen that a small subset of all variables statistically related to the criterion will give predictions as accurate as the entire set. Even where a very large number of independent predictors is readily available, the number that may actually be used is limited by the available sample size. This is because it is necessary to have many more cases than there are parameters in the assumed functional relation between predictors and criterion mean. Otherwise one could not obtain stable estimates of these parameters.

In least-squares or regression theory and also in correlation theory, the mean of the criterion is assumed to be a linear function of the predictors. In correlation theory, predictors and criterion are assumed to be random variables having a joint multivariate normal distribution. In regression theory, the criterion is assumed to be a normally distributed random variable, while the predictors are thought of as being fixed. Anderson (1958, p. 61) recommends using one model or the other depending on whether or not the predictors may be considered random. Mood (1950, p. 312) states that, in practice, most correlation problems can be more appropriately handled by regression methods. In many cases, the two models have led to equivalent procedures; under the null hypothesis, estimates of regression weights, test criteria, and probability theory are all the same. However, when the null hypothesis (viz., that predictors and criterion are independent) is not true, the probability theory differs.

In prediction problems in psychology, the predictor variables are generally random rather than fixed, and the null hypothesis is rarely true. Thus correlation theory would appear to be more appropriate. However, since correlation theory is considerably more complex and difficult to apply than regression theory, the latter is generally used, with the hope that the practical differences between conclusions drawn from the two models will be negligible. In the present study, prediction problems will for the most part be considered within the context of regression theory.

It may prove useful at this point to make the distinction between actual prediction problems and validation problems. In validation problems, the goal is to demonstrate a systematic relationship between a number of "independent variables" and a "dependent variable." To accomplish this, one formulates the null hypothesis of no relationship and hopes to reject it at some level of confidence. Thus, for validation problems, correlation theory and regression theory are equivalent. In prediction problems, on the other hand, the null hypothesis is assumed to be false. The goal is to obtain a

regression equation which, when applied to predictor measures in future samples, will give the most accurate estimate possible of the corresponding criterion values. Having obtained such a regression equation, one would also wish to have estimates or confidence intervals indicating the accuracy to be expected when the regression equation is applied to new samples. In validation problems, the multiple correlation is often used as a measure of relationship between the dependent and independent variables. It is sometimes termed a validity coefficient, or simply a validity. In prediction problems, the correlation between the prediction and the criterion in new samples may be used as a measure of accuracy of prediction. Such a coefficient may be termed a weight-validity to distinguish it from the multiple correlation coefficient between the prediction battery and the criterion in the original sample.

Purpose of the Study

The present study is concerned with prediction problems as opposed to validation problems. Regression theory in its current form is adequate for those applications in which the available number of cases far exceeds the available number of predictors, i.e., in which the number of degrees of freedom is large. In such cases, weight-validity will be very close to battery validity, and the least-squares estimates of the regression weights will provide optimal predictions. But when the number of predictors available is relatively large in relation to sample size, as is perhaps more often than not the case, problems arise that lack satisfactory theoretical answers. One such problem is that of estimating an index, such as weight-validity, that will provide some idea of the accuracy of prediction to be expected in new samples. A more important problem is that of determining the regression weights which will give the most accurate predictions possible in new samples.

These optimal weights will not in general be given by the conventional least-squares solution applied to all available predictors. For example, if the number of predictors is the same as the number of cases in the sample, the least-squares weights for an arbitrary subset of predictors will usually give better weight-validity (though lower validity) than the weights for the entire set. More generally, in such an extreme case, any lower-rank approximation to the matrix of predictor values would give better predictions than the complete matrix. As the situation becomes less and less extreme, there must come a point where some ranks and some methods of rank reduction and not others are preferable to the complete matrix. At a still less extreme point, the entire set of predictors will presumably give better predictions than any reduced-rank approximation. Still, when predictors are discarded, the loss of accuracy of prediction may be so slight as to be more than offset by the practical savings of not having to measure as many predictors.

Thus in any prediction problem where the number of degrees of freedom

is limited, the question of rank reduction arises: can the complete predictor matrix be improved upon, and if so, which method of reduction and which rank will give the greatest improvement? When its purpose is to give more accurate prediction by increasing degrees of freedom, the much-studied predictor selection problem is a special case of the rank-reduction problem. Predictor selection methods are more often used, however, in situations where an upper limit on the size of the prediction battery is given by considerations of cost. The emphasis is thus on obtaining an optimal set of predictors of a particular size rather than on obtaining optimal predictions regardless of battery size. Perhaps because of the prevalence of the former emphasis, particularly before the advent of electronic computers, the problem of predictor selection has received a great deal more attention than the general problem of rank reduction.

Most methods of predictor selection are alike in selecting first the variable having the highest single validity, and adding, step by step, the variable which, together with those previously selected, will give the greatest increase in the multiple correlation with the criterion. These so-called accretion methods differ with respect to computational procedure and method of deciding how many predictors to use. Perhaps the computationally simplest such method is the square-root (or triangular-factoring) method described by Summerfield and Lubin (1951). Horst has generalized and extended this method for absolute (1955) and differential (1954) prediction of multiple criteria. Horst and MacEwan (1960) have described a method which is essentially the reverse of the accretion method. Here one eliminates at each step the predictor contributing least to the multiple correlation. The accretion and elimination methods will not in general result in the same battery, nor will either of them necessarily give the battery of given size having the highest obtainable validity.

Horst (1941) has suggested two models for reduced-rank prediction. His rationale is based upon the factor analysis hypothesis that the predictor matrix is basic only because of the presence of error or specific factors. One of these models assumes the presence of specifics. Accordingly, the matrix of predictor intercorrelations is augmented by the vector of criterion correlations and communality estimates are placed in the diagonal prior to factoring. Least-squares weights are then computed for the common factors. This method was tested by Leiman (1951) using 12 predictors and computing weights on samples of 30 cases. A rank-3 solution gave weight-validities which were significantly higher than those obtained with the full-rank solution. This method has the disadvantage of being difficult to treat theoretically, since the nature of communalities and of the factor scores (which are not unique) are not well understood. The other model suggested by Horst accomplishes rank reduction by attempting to remove error factors rather than specific factors. Here the best least-squares approximation to the predictor intercorrelation matrix is

used, the principal-axes solution. One advantage of this method is that it is theoretically straightforward. Another advantage is that rank reduction is accomplished independently of the criterion and thus does not capitalize on the errors in the criterion.

Virtually the exact opposite of this model has been implicitly suggested by Guttman (1958). Since the inverse of the predictor correlation matrix is directly involved in computing regression weights, one might well base predictions on the best lower-rank approximation to the inverse rather than on the approximation to the intercorrelation matrix. The best set of factors for approximating the inverse is, as Guttman points out, the worst for approximating the intercorrelation matrix. In view of this paradox, perhaps one should abandon approximation as a criterion for selecting the factors to be retained for prediction and simply use those factors giving the highest multiple correlation, as is attempted in the predictor-selection methods. Certainly the basic assumption of the rationale for approximating the intercorrelation matrix may be questioned: that the reliable variance is concentrated in the larger princpal-axes factors, the smaller factors being composed mainly of error. For example, in a study by Davis (1945) involving nine principal-axes factors, a strict correspondence between variance contribution and reliability was not found; e.g., the split-half reliability for the eighth factor was larger than for the fourth factor.

The present study proceeds along both theoretical and empirical lines. First an attempt is made to work out some of the consequences of regression theory for reduced-rank models. Since, as noted above, there is reason to question the appropriateness of regression theory for psychological prediction problems, an empirical comparison of five reduced-rank procedures is also carried out. The methods used were predictor elimination, predictor selection, the method of approximating the intercorrelation matrix, the method of approximating the inverse, and the method using the principal-axes factors giving the highest multiple correlation. As will be seen, both the theoretical and the empirical evidence favors the method of approximating the intercorrelation matrix.

CHAPTER 2

IMPLICATIONS OF REGRESSION THEORY FOR REDUCED RANK MODELS

The General Linear Hypothesis

Regression theory was first worked out at the beginning of the 19th century by Gauss and Legendre and has since, of course, been presented by innumerable authors from various points of view. Among recent sources, a rigorous presentation with geometrical interpretations has been given by Scheffé (1959). A simpler presentation entirely in terms of matrix algebra is given by Kempthorne (1952). Anderson (1958) provides a generalization to multiple criteria. A presentation in terms of deviation scores may be found in Cramér (1946). Some results from regression theory which are relevant to the rank-reduction problem are summarized below. The derivations, which are for the most part omitted, may be found in the sources mentioned above. Let

- y be a column vector of N observations on the criterion;
- x be an $N \times M$ matrix of rank M < N, each row of which represents an observation on each of M predictors;
- e be an Nth-order column vector of uncorrelated errors, each distributed normally with mean zero and variance σ^2 ;
- β be an $M \times 1$ vector of population regression coefficients;
- C be a covariance matrix of the variable given in the subscript.

The general linear hypothesis is that

$$(1) y = x\beta + e.$$

The assumptions regarding e, apart from normality, may be stated as

$$(2) E(e) = 0,$$

$$(3) C_e = E(ee') = \sigma^2 I.$$

From these equations it follows that the criterion has the expectation

$$(4) E(y) = x\beta,$$

and the covariance matrix

(5)
$$C_{\nu} = E[(y - x\beta)(y - x\beta)'] = \sigma^{2}I.$$

Let

 $\hat{\beta}$ be the $M \times 1$ vector of least-squares estimates of the population regression eoefficients;

 \tilde{y} be the $N \times 1$ vector of estimates of the criterion based on $\hat{\beta}$.

Then

$$\hat{\beta} = (x'x)^{-1}x'y,$$

and

$$\tilde{y} = x\hat{\beta}.$$

The vector $\hat{\beta}$ has the property of minimizing the sum of squares of the errors in estimating y from \tilde{y} . These errors will be orthogonal to the predictors and also to the estimates themselves. The error sum of squares has the expectation

(8)
$$E[(y - \tilde{y})'(y - \tilde{y})] = (N - M)\sigma^2.$$

Thus

(9)
$$\dot{\sigma}^2 = \frac{(y - \tilde{y})'(y - \tilde{y})}{N - M}$$

provides an unbiased estimate of σ^2 . What is generally termed the standard error of estimate is given by $\hat{\sigma}$. The variable $\hat{\sigma}^2$ is distributed independently of $\hat{\beta}$.

The estimates of the regression coefficients have the expectation

$$(10) E(\hat{\beta}) = \beta,$$

and the covariance matrix

(11)
$$C_{\hat{\beta}} = E[(\hat{\beta} - \beta)(\hat{\beta} - \beta)'] = \sigma^{2}(x'x)^{-1}.$$

The estimates of the eriterion have the same expectation as the eriterion itself,

(12)
$$E(\tilde{y}) = E(x\hat{\beta}) = x E(\hat{\beta}) = x\beta,$$

but are not independent, since from (7), (11), and (12),

(13)
$$C_{\bar{x}} = E[(x\hat{\beta} - x\beta)(x\hat{\beta} - x\beta)'] = xC_{\beta}x' = \sigma^2 x(x'x)^{-1}x'.$$

The canonical form of the general linear hypothesis may be obtained as follows. Let x be expressed as

$$(14) x = ub',$$

where u is an $N \times M$ orthonormal matrix of factor scores, and b is an $M \times M$ matrix of factor loadings. Let V be an N by N-M orthonormal matrix such that the $N \times N$ matrix H in

$$(15) H = \begin{bmatrix} u & v \end{bmatrix}$$

is an orthonormal matrix. The matrices u, b, and v are always obtainable, and can be determined solely from the predictors without reference to the criterion. Then the Nth-order vector of transformed criterion values

(16)
$$z = \begin{bmatrix} z_1 \\ z_2 \end{bmatrix} = H'y = \begin{bmatrix} u'y \\ v'y \end{bmatrix}$$

has the expectation

(17)
$$E(z) = \begin{bmatrix} E(z_1) \\ E(z_2) \end{bmatrix} = \begin{bmatrix} b'\beta \\ 0 \end{bmatrix},$$

and the covariance matrix

$$(18) C_z = \sigma^2 I.$$

Thus the best possible predictions for the N-M transformed observations z_2 will always be zero, regardless of the true regression coefficients or of the particular values of the criterion. The least-squares estimates of the regression weights are so chosen as to reproduce exactly the M transformed observations z_1 from

$$(19) z_1 = u'y = b'\hat{\beta},$$

so that

$$\hat{\beta} = b'^{-1}u'y.$$

Equation (20) may also be obtained by putting (14) in (6). Thus, errors can occur only in estimating z_2 , and since the estimated value of z_2 is zero, we have

$$(21) (y - \tilde{y})'(y - \tilde{y}) = z_2'z_2.$$

Metric and the Status of the Multiple Correlation

In regression theory, the multiple correlation coefficient and other functions of the predictors such as means, standard deviations, and covariances do not have the status of population parameters. This is because the predictors are not assumed to be random variables but rather fixed values. Thus, regression theory does not admit of statistical inferences about such functions. However, one can make statistical inferences about such characteristics of future samples as depend on the criterion, provided that the relevant features of the predictor matrix in the future samples are assumed to be known in advance. For example, one can assume that exactly the same predictor matrix will be obtained in future samples or merely that the predictor intercorrelations will be the same. Using the latter assumption and scaling the criterion appropriately, one can define both a sample and a population multiple correlation coefficient.

Except where correlations are concerned, no assumptions about metric are made in the present paper. However, it should be noted that if the equations of the preceding section were to be applied to data in the original units of observation, a correction for origin would be required. This correction will be accomplished if a predictor is added which is defined to be unity for all cases. If this is done, equation (6) of the preceding section may be shown to be identical to the usual formulas for raw-score regression weights, which are typically expressed in terms of means and covariances or correlations and standard deviations.

The question of metric also arises in connection with defining multiple correlation. The assumption made here whenever correlation coefficients are discussed is that all measures are normalized, i.e., expressed as deviations from the sample mean in units of the sample standard deviation multiplied by the square root of the number of cases in the sample. We may now define the square of the multiple correlation in the sample as

(22)
$$R^{2} = \hat{\beta}' x' x \hat{\beta} = y' x (x'x)^{-1} x' y$$

and in the population as

$$\rho^2 = \beta' x' x \beta.$$

If we let r be the $M \times M$ matrix of predictor intercorrelations, (23) may be written as

$$\rho^2 = \beta' r \beta,$$

since, on the basis of the assumption about the metric,

$$(25) r = x'x.$$

Thus ρ will be a population parameter if it is assumed that the predictor intercorrelations will be the same in all samples.

An unbiased estimate for ρ may be obtained as follows. The expectation of the criterion sum of squares is, from (1),

(26)
$$E(y'y) = E[(x\beta + e)'(x\beta + e)] = \beta'x'x\beta + 2\beta'x'E(e) + E(e'e).$$

From (23), the first term on the right is ρ^2 and from (2) the second term is zero. The third term is the trace of (3). Thus

$$E(y'y) = \rho^2 + N\sigma^2.$$

Since the errors of estimate are orthogonal to the estimates, we have

(28)
$$y'y = \tilde{y}'\tilde{y} + (y - \tilde{y})'(y - \tilde{y}).$$

From (7) and (22), the first term on the right is R^2 . Thus from (8) and (27),

(29)
$$E(R^{2}) = E(y'y) - E[(y - \tilde{y})'(y - \tilde{y})]$$
$$= \rho^{2} + N\sigma^{2} - (N - M)\sigma^{2} = \rho^{2} + M\sigma^{2}.$$

Given the assumed metric, the criterion sum of squares will always be unity, so from (27),

$$\sigma^2 = \frac{1 - \rho^2}{N}$$

and (29) may be written as

(31)
$$E(R^2) = \rho^2 + \frac{M(1 - \rho^2)}{N}.$$

From (31) it is clear that the extent to which R^2 overestimates ρ^2 will vary directly with the number of predictors and inversely with the sample size. Solving equation (31) for ρ^2 we obtain the following unbiased estimate for ρ^2 :

$$R_C^2 = \frac{NR^2 - M}{N - M}.$$

Equation (32) will be recognized as the familiar "shrinkage" formula for multiple R.

It is perhaps worth noting that R_c , or "shrunken R" is not an estimate of weight-validity or of the shrinkage to be expected in the correlation between the criterion and its estimate if weights computed on one sample are applied in other samples. It does provide an estimate of the correlation that would have been obtained between the criterion and its estimate if the population regression weights had been used instead of their least-squares estimates. Shrunken R may also be thought of as an estimate of the multiple R that could be obtained in a very large sample having the same predictor intercorrelation matrix as the observed sample.

The Accuracy of Prediction in Future Samples

In prediction problems we wish to compute a set of weights from a given sample which will give the most accurate predictions obtainable when applied to other samples. Specifically, we will assume that the sum of squares of the errors of prediction in each other sample is the quantity to be minimized. If we let $\bar{\beta}$ be a set of weights obtained in some fashion from a previous sample, this sum of squares may be written (Kempthorne, 1952) as

(33)
$$(y - x\overline{\beta})'(y - x\overline{\beta}) = (y - x\widehat{\beta})'(y - x\widehat{\beta})$$
$$+ e'x(x'x)^{-1}x'e + 2(\beta - \overline{\beta})'x'e + (\beta - \overline{\beta})'x'x(\beta - \overline{\beta}).$$

The expected value is

(34)
$$E[(y-x\bar{\beta})'(y-x\bar{\beta})] = N\sigma^2 + (\beta-\bar{\beta})'x'x(\beta-\bar{\beta}).$$

Now the second term on the right has an expectation in the sample from

which $\bar{\beta}$ was obtained. Assuming that the usual least-squares estimates are employed, we have, using equation (11),

(35)
$$E[(\beta - \hat{\beta})'x'x(\beta - \hat{\beta})] = \operatorname{tr} \left[E[x(\beta - \hat{\beta})(\beta - \hat{\beta})'x']\right]$$
$$= \operatorname{tr} \left(xC_{\delta}x'\right) = \sigma^{2} \operatorname{tr} \left[x(x'x)^{-1}x'\right].$$

Using (14), we may write the matrix whose trace we require as

$$(36) x(x'x)^{-1}x' = ub'(bb')^{-1}bu' = ub'b'^{-1}b^{-1}bu' = uu'.$$

Putting (36) in (35), we may write

(37)
$$E[(\beta - \hat{\beta})'x'x(\beta - \hat{\beta})] = \sigma^2 \operatorname{tr}(uu') = \sigma^2 \operatorname{tr}(u'u) = \sigma^2 \operatorname{tr}(I) = M\sigma^2.$$

Now if we assume that x'x, or equivalently the factor-loading-matrix b, is the same in all samples, we would expect the sum of squares of errors of prediction to be $(N+M)\sigma^2$. More generally, if $\bar{\beta}$ is any estimate of β computed from the original sample, we would expect the sum of squares of errors of prediction in future samples, provided that the factor-loading matrix is the same as in the original sample, to be

(38)
$$\psi_{\bar{s}} = N\sigma^2 + E[(\beta - \bar{\beta})'x'x(\beta - \bar{\beta})].$$

Thus $\psi_{\bar{\beta}}$ will be taken as an inverse index of weight-efficiency: the smaller it is, the more suitable $\bar{\beta}$ will be for a prediction problem. In particular,

$$\psi_{\beta} = (N + M)\sigma^2.$$

Since the interpretation of (38) is basic to the following development, we will examine its derivation with some care. Certainly $\psi_{\bar{\beta}}$ is not a mathematical expectation in the usual sense, but rather an expectation of an expectation. Since N, σ^2 , β , and (by assumption) x'x are fixed, the expectation in (34) is a function of $\bar{\beta}$, and is thus fixed as soon as the original sample is drawn. Since this quantity is a function of the criterion in the original sample, its expectation in this sample is $\psi_{\bar{\beta}}$. The quantity that we are directly concerned with minimizing is the one in (34). This quantity is itself not determined in advance of drawing the first sample, but its expectation is determined. Rather than minimize the quantity of direct interest, then, we attempt to minimize its expectation.

An estimate of weight-validity may be obtained from (39). Assuming the metric of the previous section, and using (9) and (22),

(40)
$$\hat{\sigma}^2 = \frac{y'y - \tilde{y}'\tilde{y}}{N - M} = \frac{1 - R^2}{N - M}.$$

Thus, an unbiased estimate for ψ_{β} is, from (39)

(41)
$$\hat{\psi}_{\beta} = \frac{N+M}{N-M} (1-R^2).$$

For an arbitrary set of weights $\bar{\beta}$, the weight-validity is

(42)
$$W = \frac{y'x\bar{\beta}}{\sqrt{\bar{\beta}'x'x\bar{\beta}}}.$$

The sum of squares of errors of prediction is

(43)
$$S = (y - x\bar{\beta})'(y - x\bar{\beta}) = 1 - 2y'x\bar{\beta} + \bar{\beta}'x'x\bar{\beta}.$$

If (42) is substituted in (43),

$$(44) S = 1 - 2W\sqrt{\bar{\beta}'x'x\bar{\beta}} + \bar{\beta}'x'x\bar{\beta} .$$

Since $\bar{\beta}$ is the vector of least-squares weights from the original sample, under the assumption that x'x is constant, the radical in the second term on the right of (44), and the third term on the right become, respectively, R and R^2 of the original sample. Solving (44) for W gives

(45)
$$W = \frac{1 + R^2 - S}{2R}.$$

Now to obtain an estimate of W, we substitute for S in (45) the estimate of its expectation given by (41). Simplifying, we obtain

$$\hat{W} = \frac{NR^2 - M}{R(N - M)}.$$

To see the relation of the estimated weight-validity to the estimated population multiple correlation as defined in the preceding section, we put (32) in (46), obtaining

$$\hat{W} = \frac{R_c^2}{R} = \frac{R_c}{R} R_c.$$

Since R_c is less than R (unless R is unity), the left-hand factor on the right of (47) will be less than one, so \hat{W} will be less than R_c .

Perhaps a more important application of (38) is its use as a criterion for evaluating reduced-rank models for computing regression weights. An alternate approach is indirectly suggested by Leiman (1951, pp. 3–4). There, the assumption is made that the least-squares weights for the lower-rank system will give better predictions than least-squares weights for the full-rank system to the extent that they provide closer approximations to the population regression weights for the full-rank battery. The reason for rejecting this position is as follows: It is well known that the optimal weights for a subset of predictors may differ greatly from the weights of the same predictors when the full battery is retained. A mathematical statement of this fact is given in (104). Thus one cannot properly measure the suitability of a reduced-rank set of weights in terms of how closely they approximate the full-rank weights. It seems more likely that the least-squares weights for

a subset of predictors or of factor scores may, because of the increased number of degrees of freedom, be so much more stable than the weights for the full set as to give more accurate predictions despite the loss of information. In any case, the criterion in (38) involves no assumptions other than those usually made in applications of regression theory to prediction problems and is, moreover, referred directly to the expected errors of prediction.

In evaluating reduced-rank solutions, a question arises as to the number of factors to be included in the general linear hypothesis. If the full-rank hypothesis is retained, then the quantity $N\sigma^2$ in (38) is fixed, so that the only way of improving on $\hat{\beta}$ will be to find a $\bar{\beta}$ for which the second term is less than $M\sigma^2$. If, however, a smaller set of, say, L predictors (either the original ones or factor scores) is hypothesized, both terms change. The variance of the errors, σ^2 , will of course increase in proportion to the systematic variance in the criterion accounted for by the discarded predictors. If we denote this larger variance by σ_L^2 and the least-squares weights for the reduced battery by $\bar{\beta}$, then

$$\psi_{\bar{\delta}} = (N + L)\sigma_L^2,$$

as will be seen in the next section. Thus the $\bar{\beta}$ for any subset of L predictors for which $(N+L)\sigma_L^2$ is less than $(N+M)\sigma^2$ will be an improvement over $\hat{\beta}$.

Another possible application of (38) would be in obtaining a criterion for how many predictors to retain in the standard predictor-selection procedures. If we denote by R_L the multiple correlation obtained with a set of L predictors, this criterion is obtained directly from (41):

(49)
$$\hat{\psi}_{\bar{\beta}} = \frac{N+L}{N-L} (1-R_L^2).$$

One would retain those L predictors for which $\hat{\psi}_{\tilde{\delta}}$ is the smallest. We use $\hat{\psi}_{\tilde{\delta}}$ rather than \hat{W} since weight-validity is an indication not of the actual errors of prediction but of the errors which would have been obtained if the predictions could themselves have been weighted after the criterion had been observed. In other words, a correlation coefficient between two variables is independent of differences in location and scale, whereas actual errors of prediction are in part determined by such differences.

The General Reduced-Rank Model

The reduced-rank solution will first be developed in terms of a general factor model. Predictor selection and prediction from principal-axes factors will then be considered as special cases of this model. Let

$$(50) x'x = bb'$$

be any complete factoring of x'x. Then

$$(51) u = x(b')^{-1}$$

will be the orthonormal matrix of factor scores. The matrices x, u, and b are the same as those in (14). Now we partition u and b after the Lth column so that, from (14),

(52)
$$x = [u_1 \ u_2] \begin{bmatrix} b_1' \\ b_2' \end{bmatrix} = u_1 b_1' + u_2 b_2'.$$

We will assume that the columns of u and b have been permuted so that the L factor scores retained for prediction are given by u_1 , or (if one prefers to think of prediction from a rank-L approximation to x) by u_1b_1' . We will now show that the two assumptions are equivalent for prediction problems. Note first, however, that in future samples the weights must be applied to the predictors rather than to the factor scores or to the lower-rank approximation. The latter must be obtained as a row transformation of the prediction matrix, since a prediction equation must be applicable to individual cases.

Let the inverse of b be conformably partitioned and denoted by B' so that

(53)
$$B'b = \begin{bmatrix} B'_1 \\ B'_2 \end{bmatrix} [b_1b_2] = \begin{bmatrix} B'_1b_1 & B'_1b_2 \\ B'_2b_1 & B'_2b_2 \end{bmatrix} = \begin{bmatrix} I & 0 \\ 0 & I \end{bmatrix}.$$

Then

$$(54) u_1 = xB_1$$

is a unique solution for u_1 as a transformation on the rows of x. To see this, we let γ be any other such transformation, and let

$$(55) E = \gamma - B_1.$$

Then

(56)
$$u_1 = x\gamma = xB_1 + xE = u_1 + xE$$

so that

$$(57) xE = 0,$$

which, since x is basie, implies that E is zero. Now let $\hat{\beta}_u$ be a set of least-squares weights for u_1 . Since u_1 is basie, $\hat{\beta}_u$ is unique. Let $\hat{\beta}_b$ be a set of least-squares weights for $u_1b'_1$. Since $u_1b'_1$ is nonbasie, $\hat{\beta}_b$ is not unique. If

$$(58) u_1 b_1' \hat{\beta}_b - y = \epsilon_b$$

and

(59)
$$u_1 \hat{\beta}_u - y = \epsilon_u,$$

the sums of squares of ϵ_b and of ϵ_u will be minimized by $\hat{\beta}_b$ and $\hat{\beta}_u$, respectively. The former sum of squares can be no less than the latter, for we could always take

$$\hat{\beta}_{u} = b_{1}'\hat{\beta}_{b}.$$

The two sums of squares will be equal if we let

$$\hat{\beta}_b = B_1 \hat{\beta}_u.$$

Therefore, a set of least-squares weights for (58) will be given by $\hat{\beta}_b$ in (61) and

(62)
$$\epsilon_b' \epsilon_b = \epsilon_u' \epsilon_u.$$

But since $\hat{\beta}_u$ is unique, $b'_1\hat{\beta}_b$ must be unique, and (60) holds for all least-squares solutions $\hat{\beta}_b$ of (58). Thus, (58) and (59) are identical, and because of the uniqueness of B_1 in (54), we have

$$\bar{\beta} = B_1 \hat{\beta}_u$$

as a unique set of least-squares weights for x under the assumption of reduced rank.

If it is assumed that the eriterion depends solely on the subset of L factors retained for prediction, the general linear hypothesis takes the form

$$(64) y = xB_1\beta_u + e_L,$$

where x, y, and e_L are defined in the first section of this chapter. All of the results of that section may be obtained for the present hypothesis if we replace x by xB, and β by β_u in (1) through (13). In like manner, (48) may be obtained from the derivation of (39). Thus, from (6) and (54) the least-squares estimate of β_u is given by

(65)
$$\hat{\beta}_u = (u_1'u_1)^{-1}u_1'y = u_1'y.$$

It has, from (10), the expectation

$$(66) E(\hat{\beta}_u) = \hat{\beta}_u$$

and, from (11), the covariance matrix

(67)
$$C_{\beta_u} = \sigma_L^2 (u_1' u_1)^{-1} = \sigma_L^2 I.$$

An unbiased estimate of the vector of weights to be applied directly to the predictors is given by $\bar{\beta}$ as defined in (63), since

(68)
$$E(\bar{\beta}) = E(B_1 \hat{\beta}_u) = B_1 E(\hat{\beta}_u) = B_1 \beta_u.$$

The eovariance matrix for these weights will be

(69)
$$C_{\bar{b}} = E[(B_1 \hat{\beta}_u - B_1 \beta_u)(B_1 \hat{\beta}_u - B_1 \beta_u)'] = B_1 C_{\beta_u} B_1' = \sigma_L^2 B_1 B_1'.$$

The estimates of the criterion will now be, from (7),

$$\tilde{y}_L = x B_1 \hat{\beta}_u = x \bar{\beta}.$$

The expected sum of squares for the errors of estimate becomes, from (8),

(71)
$$E[(y - \tilde{y}_L)'(y - \tilde{y}_L)] = (N - L)\sigma_L^2.$$

The matrix H for transforming the criterion observations to canonical form may take exactly the same form as in (15):

$$(72) H = (u_1 u_2 v).$$

The matrix $[u_2 \quad v]$ is now arbitrary to the extent that only v was arbitrary before. It will be convenient, however, to define H as in (72). Partitioning the transformed observations somewhat differently from the way it was done in (16), we let

(73)
$$z = \begin{bmatrix} z_1 \\ z_2 \\ z_3 \end{bmatrix} = Hy = \begin{bmatrix} u_1'y \\ u_2'y \\ v'y \end{bmatrix}.$$

The elements of z_2 and z_3 will all have expected values of zero, while the expectation of z_1 will be

(74)
$$E(z_1) = E(u_1'y) = E(\hat{\beta}_u) = \beta_u.$$

The unbiased estimate for σ_L^2 may be expressed in terms of z_2 and z_3 as

(75)
$$\dot{\sigma}_L^2 = \frac{z_2' z_2 + z_3' z_3}{N - L}.$$

The implications of using a reduced-rank solution instead of the conventional solution can perhaps be better understood if the full-rank hypothesis of (1) is retained, rather than the rank-L hypothesis of (64). We first observe that β is a biased estimate of β , since

(76)
$$E(\bar{\beta}) = E(B_1 u_1' y) = B_1 u_1' x \beta = B_1 b_1' \beta.$$

Its covariance matrix, which will now be proportional to σ^2 instead of to σ_L^2 , is given by

(77)
$$C_{\tilde{\beta}} = E[(B_1 u_1' y - B_1 b_1' \beta)(B_1 u_1' y - B_1 b_1' \beta)'] = B_1 E(u_1' e e' u_1) B_1'$$
 since premultiplying (1) by u_1' gives

$$(78) u_1'y = b_1'\beta + u_1'e.$$

Continuing, with (3) in (77),

(79)
$$C_{\bar{s}} = B_1 u_1' E(ee') u_1 B_1' = \sigma^2 B_1 B_1'.$$

The first and second moments about β will be

(80)
$$E(\bar{\beta} - \beta) = B_1 b_1' \beta - \beta = -(I - B_1 b_1') \beta = -B_2 b_2' \beta$$

and

(81)
$$E[(\bar{\beta} - \beta)(\bar{\beta} - \beta)']$$

$$= C_{\bar{\beta}} + [E(\bar{\beta} - \beta)][E(\bar{\beta} - \beta)]' = \sigma^2 B_1 B_1' + B_2 b_2' \beta \beta' b_2 B_2'.$$

Equation (11) may be written as

(82)
$$C_{\beta} = \sigma^{2}(x'x)^{-1} = \sigma^{2}BB' = \sigma^{2}B_{1}B'_{1} + \sigma^{2}B_{2}B'_{2}.$$

Thus, from the standpoint of relative efficiency (Mood, 1950, p. 149) in estimating β , $\hat{\beta}$ and $\bar{\beta}$ may be compared in terms of the diagonals of the rightmost terms of (81) and (82). If the trace of the former is smaller, on the average the reduced-rank estimates will be more efficient than the full-rank estimates.

The expected value of z as given by (73) will now be

(83)
$$E(z) = \begin{bmatrix} u_1'x\beta \\ u_2'x\beta \\ v_1'x\beta \end{bmatrix} = \begin{bmatrix} b_1'\beta \\ b_2'\beta \\ 0 \end{bmatrix}.$$

We recall from (19) that $\hat{\beta}$ is computed so that

$$\begin{bmatrix} z_1 \\ z_2 \end{bmatrix} = \begin{bmatrix} b_1' \hat{\beta} \\ b_2' \hat{\beta} \end{bmatrix}.$$

But $\bar{\beta}$ is computed to reproduce only z_1 :

(85)
$$z_1 = u_1' y = b_1' B_1 u_1' y = b_1' \bar{\beta}.$$

We have

(86)
$$b_2'\bar{\beta} = b_2'B_1u_1'y = 0.$$

Thus, the reduced-rank solution, in effect, predicts a value of zero for z_2 rather than a value of $b_2'\hat{\beta}$. If the elements of $b_2'\beta$ are smaller than σ^2 , then the prediction of zero would have the higher relative efficiency.

The statistic $\dot{\sigma}_L^2$ will be an overestimate of σ^2 . To see this, first note that

(87)
$$E(z_{2}'z_{2} + z_{3}'z_{3}) = \operatorname{tr} \left[E(z_{2}z_{2}') \right] + \operatorname{tr} \left[E(z_{3}z_{3}') \right]$$

$$= \operatorname{tr} \left(\sigma^{2}I + b_{2}'\beta\beta'b_{2} \right) + \operatorname{tr} \left(\sigma^{2}I \right)$$

$$= (M - L)\sigma^{2} + \beta'b_{2}b_{2}'\beta + (N - M)\sigma^{2}$$

$$= (N - L)\sigma^{2} + \beta'b_{2}b_{3}'\beta.$$

Then from (75),

(88)
$$E(\hat{\sigma}_L^2) = \sigma^2 + \frac{\beta' b_2 b_2' \beta}{N - L}.$$

Next, we describe the effect of hypothesized rank on our inverse index of weight-efficiency, $\psi_{\bar{\beta}}$. We will denote this index and its estimate by ${}_{M}\psi_{\bar{\beta}}$ and ${}_{M}\hat{\psi}_{\bar{\beta}}$, where the full rank M is assumed, and by ${}_{L}\psi_{\bar{\beta}}$ and ${}_{L}\hat{\psi}_{\bar{\beta}}$, where the reducedrank, L, is assumed. Mathematical expectation under the hypothesis of full

rank will be denoted by $E_M(\)$ and under the hypothesis of reduced-rank by $E_L(\)$.

The reduced-rank index $_L\psi_{\bar{\beta}}$ was given by (48). To obtain the full-rank index, we first evaluate the rightmost term in (38). Using (81),

(89)
$$E_{M}[(\beta - \overline{\beta})'x'x(\beta - \overline{\beta})] = \operatorname{tr} \left[xE(\overline{\beta} - \beta)(\overline{\beta} - \beta)']x'\right]$$

$$= \sigma^{2} \operatorname{tr} (xB_{1}B'_{1}x') + \operatorname{tr} (xB_{2}b'_{2}\beta\beta'b_{2}B'_{2}x')$$

$$= \sigma^{2} \operatorname{tr} (u_{1}u'_{1}) + \operatorname{tr} (u_{2}b'_{2}\beta\beta'b_{2}u'_{2})$$

$$= \sigma^{2} \operatorname{tr} (u'_{1}u_{1}) + \beta'b_{2}u'_{2}u_{2}b'_{2}\beta$$

$$= L\sigma^{2} + \beta'b_{2}b'_{2}\beta.$$

Substituting (89) in (38), we obtain

(90)
$${}_{M}\psi_{\bar{\beta}} = (N+L)\sigma^{2} + \beta'b_{2}b_{2}'\beta.$$

An unbiased estimate of $_{L}\psi_{\bar{g}}$ is, from (75) and (48),

(91)
$${}_{L}\hat{\psi}_{\bar{\beta}} = (N+L)\hat{\sigma}_{L}^{2} = z_{2}'z_{2} + z_{3}'z_{3} + \frac{2L}{N-L}(z_{2}'z_{2} + z_{3}'z_{3}).$$

An unbiased estimate of $_{M}\psi_{\bar{\beta}}$ is, from (87),

(92)
$${}_{M}\hat{\psi}_{\bar{\beta}} = z'_{2}z_{2} + z'_{3}z_{3} + \frac{2L}{N-M}z'_{3}z_{3}.$$

The latter will also be an unbiased estimate of $_{L}\psi_{\bar{b}}$, since

$$(93) E_L\left(\frac{z_3'z_3}{N-M}\right) = \sigma_L^2.$$

It would not, however, be as stable an estimate as $_{L}\hat{\psi}_{\tilde{\rho}}$, since the rightmost term of (91) is based on more observations than the rightmost term of (92). If $_{L}\hat{\psi}_{\tilde{\rho}}$ were used to estimate $_{M}\psi_{\tilde{\rho}}$, it would have a positive bias, since, from (88) and (90),

(94)
$$E_M(L\hat{\psi}_{\bar{\beta}}) = (N+L)\left(\sigma^2 + \frac{\beta'b_2b_2'\beta}{N-L}\right) = {}_M\psi_{\bar{\beta}} + \frac{2L}{N-L}\beta'b_2b_2'\beta.$$

In practice, it would often be convenient to express these estimates in terms of the multiple correlation coefficient. If the metric of the third section is assumed, the elements of z_1 and z_2 will be the correlations between the factor scores and the criterion, or factor validities. Since the factor scores are uncorrelated, the squared multiple correlation between the first L factors and the criterion will be

$$(95) R_L^2 = z_1'z_1 = 1 - z_2'z_2 - z_2'z_3.$$

Hence (91) and (92) are equivalent to

(96)
$${}_{L}\hat{\psi}_{\bar{\beta}} = 1 - R_{L}^{2} + \frac{2L(1 - R_{L}^{2})}{N - L},$$

and

(91)
$${}_{\scriptscriptstyle M}\hat{\psi}_{\bar{\beta}} = 1 - R_{\scriptscriptstyle L}^2 + \frac{2L(1 - R_{\scriptscriptstyle M}^2)}{N - M}.$$

Equation (96) is, of course, equivalent to (49). Although $_L\hat{\psi}_{\bar{\rho}}$ and $_M\hat{\psi}_{\bar{\rho}}$ will in general differ only very slightly, the former is to be preferred in applications, since R_L will be less inflated by overfit than will R_M .

In theoretical comparisons of different factor solutions, ${}_{M}\psi_{\bar{\beta}}$ will be most useful, since it is a function of the loadings of the discarded factors. The optimal factor solution would be that which minimized the rightmost term of equation (90).

Some Particular Reduced Rank Procedures

Of the five particular rank-reduction procedures considered in the present study, three involve prediction from principal-axes factors, and two involve prediction from a subset of the original predictors. Summerfield and Lubin (1951) have shown that a subset of predictors is equivalent to a subset of orthogonal triangular (or square-root) factor scores. The first factor is simply the first predictor. The second factor is that portion of the second predictor which cannot be predicted from the first. The third factor is that portion of the third predictor which cannot be predicted from the first and second. The remaining factors are similarly obtained. Each factor will thus be independent of the earlier factors and of the predictors corresponding to them, and will therefore have zero loadings on those predictors. Accordingly, the factor-loading matrix will be a lower triangular matrix, i.e., its supradiagonal elements will all be zero.

The predictor-selection and predictor-elimination methods may be thought of as procedures for placing the predictors in the approximate order of their contribution to the multiple correlation with the criterion. Since the triangular factors are determined by the ordering of the predictors, the first L factors will tend to give the highest multiple correlation obtainable with a subset of L predictors.

Prediction from the principal-axes factors giving the highest validity is similar to these methods in that the subset of factors to be retained is entirely determined by the characteristics of the sample from which regression weights are to be computed. Under these circumstances, none of the indices of validity or weight-validity is directly applicable, since all are based on the assumption that, for given L, the subset of predictors to be retained is determined in advance of observing the criterion. A detailed analysis of the con-

sequences of choosing factors on the basis of the observed y will not be attempted. Clearly, however, the fewer the degrees of freedom available, the larger will be the variance of the sample validities, and the smaller the probability that the subset of L factors having the largest true validity will give the largest sample validity. Moreover, the true validity for the subset chosen would tend to fall short of the true validity for the optimal subset, and the sample validity for the chosen subset would tend to overestimate its true validity, in inverse proportion to the degrees of freedom. Still, it seems that subsets of predictors selected in this way would usually have higher true validities than would arbitrarily chosen predictors.

Although the foregoing discussion is not concrete enough to lead to precise conclusions, it does suggest the desirability of having a method of factoring that would provide an a priori expectation as to the contributions to validity of the individual factors. The success of using approximation to the intercorrelation matrix or to its inverse as a criterion for selecting predictors will in part be determined by the extent to which contribution to the approximation is related to contribution to validity.

In describing the two particular factor methods in terms of the general model of the preceding section, we will consider first the triangular factors. For the general factor-loading matrix, b, we substitute a lower triangular factor-loading matrix, t. But where b was partitioned only after the Lth column, we will partition t also after the Lth row, so that

(98)
$$t = \begin{bmatrix} t_1 & t_2 \end{bmatrix} = \begin{bmatrix} t_{11} & 0 \\ t_{12} & t_{22} \end{bmatrix}.$$

We will partition the inverse of t similarly, and denote it by T'. It may be readily verified that

(99)
$$T' = \begin{bmatrix} T_1' \\ T_2' \end{bmatrix} = \begin{bmatrix} t_{11}^{-1} & 0 \\ -t_{22}^{-1} t_{21} t_{11}^{-1} & t_{22}^{-1} \end{bmatrix} = t^{-1}.$$

It will also be convenient to partition the predictor matrix x after the Lth column, and to partition the regression vectors β and $\bar{\beta}$ after the Lth element.

We first note, from (52), that

$$(100) x = [x_1 x_2] = u_1 t_1' + u_2 t_2' = [u_1 t_{11}' u_1 t_{12}'] + [0 u_2 t_{22}'].$$

Thus

$$(101) u_1 t_1' = [x_1 \quad u_1 t_{12}']$$

and

$$(102) x_2 = u_1 t_{12}' + u_2 t_{12}'.$$

The first term on the right of (102) is that portion of x_2 which can be predicted

from x_1 , while the second term is that portion of x_2 which is independent of x_1 . Thus the "reduced-rank approximation" of x on which predictions are based is from (101) composed simply of the retained predictors augmented by the portion of the disearded predictors that is determined by those retained.

From (63) and (65), the estimated regression weights will be

(103)
$$\bar{\beta} = T_1 u_1' y = \begin{bmatrix} (t_{11}')^{-1} u_1' y \\ 0 \end{bmatrix} = \begin{bmatrix} \bar{\beta}_1 \\ \bar{\beta}_2 \end{bmatrix}.$$

Their expected values, under the full-rank hypothesis, will be, from (76)

$$(104) \ E(\overline{\beta}) = T_1 t_1' \beta = \begin{bmatrix} (t_{11}')^{-1} \\ 0 \end{bmatrix} [t_{11}' \ t_{21}'] \begin{bmatrix} \beta_1 \\ \beta_2 \end{bmatrix} = \begin{bmatrix} \beta_1 \ + \ (t_{11}')^{-1} t_{21}' \beta_2 \\ 0 \end{bmatrix} = \begin{bmatrix} E(\overline{\beta}_1) \\ E(\overline{\beta}_2) \end{bmatrix}.$$

The value for $E(\bar{\beta}_1)$ in (104) may be thought of as an expression for the optimal weights for a subset of predictors in terms of the optimal weights for the entire set. The original weights for the retained predictors are altered as a function of the original weights for the discarded predictors. This illustrates the point made in the section on accuracy of predictions, to the effect that weights for a subset of predictors cannot be properly evaluated in terms of how closely they approximate the weights for the entire set. The covariance matrix of the sample regression weights, obtained from (79), is

(105)
$$C_{\bar{\beta}} = \sigma^2 T_1 T_1' = \sigma^2 \begin{bmatrix} (t_{11}'^{-1}) t_{11}^{-1} & 0 \\ 0 & 0 \end{bmatrix}.$$

The expected values of the transformed criterion observations will be, from (83),

(106)
$$E(z) = \begin{bmatrix} E(z_1) \\ E(z_2) \\ E(z_3) \end{bmatrix} = \begin{bmatrix} t_1'\beta \\ t_2'\beta \\ 0 \end{bmatrix} = \begin{bmatrix} t_{11}'\beta_1 + t_{22}'\beta_2 \\ t_{22}'\beta_2 \\ 0 \end{bmatrix}.$$

From (90), the inverse index of weight efficiency ${}_{M}\psi_{\bar{\beta}}$ is given by

(107)
$${}_{M}\psi_{\bar{\beta}} = (N+L)\sigma^{2} + \beta't_{2}t'_{2}\beta = (N+L)\sigma^{2} + \beta'_{2}t_{22}t'_{22}\beta_{2}.$$

To obtain the principal-axes solution, we first express the predictor matrix x in terms of its basic structure (Horst, 1961, ch. 17):

$$(108) x = P\Delta Q'.$$

Now, in place of the general factor-score matrix u we have the principal-axes factor-score matrix P. The principal-axes factor-loading matrix, corresponding to the general b is given by $Q\Delta$, where Q is a square orthonormal and Δ a diagonal matrix. Equation (50) now takes the form

$$(109) x'x = Q\Delta^2 Q'.$$

The eigenvalues and eigenvectors of x'x will be given by the elements of Δ^2 and the columns of Q respectively. We may partition the factors on the right of (108) to obtain

$$x = [P_1 \quad P_2] \begin{bmatrix} \Delta_1 & 0 \\ 0 & \Delta_2 \end{bmatrix} \begin{bmatrix} Q_1' \\ Q_2' \end{bmatrix}$$

$$= [P_1 \quad P_2] \begin{bmatrix} \Delta_1 Q_1' \\ \Delta_2 Q_2' \end{bmatrix}$$

$$= P_1 \Delta_1 Q_1' + P_2 \Delta_2 Q_2'.$$

As before, both the factor-score and factor-loading matrices are considered to be partitioned after the Lth column. For the inverse of the factor-loading matrix, B', we will now have

(111)
$$[Q_1 \Delta_1 \quad Q_2 \Delta_2]^{-1} = \begin{bmatrix} \Delta_1^{-1} Q_1' \\ \Delta_2^{-1} Q_2' \end{bmatrix}.$$

The sample regression vector is, from (63) and (65),

(112)
$$\tilde{\beta} = Q_1 \Delta_1^{-1} P_1' y.$$

Under the full-rank hypothesis, the lower-rank sample regression weights will have the covariance matrix, from (79),

$$(113) C_{\bar{\delta}} = \sigma^2 Q_1 \Delta_1^{-2} Q_1'.$$

From (83), the canonical form of the criterion will have the expectation

(114)
$$E(z) = \begin{bmatrix} E(z_1) \\ E(z_2) \\ E(z_3) \end{bmatrix} = \begin{bmatrix} \Delta_1 Q_1' \beta \\ \Delta_2 Q_2' \beta \\ 0 \end{bmatrix}.$$

Equation (90) will now take the form

(115)
$${}_{M}\psi_{\bar{\delta}} = (N+L)\sigma^{2} + \beta'Q_{2}\Delta_{2}^{2}Q_{2}'\beta.$$

The specific reduced-rank prediction models may be obtained from the foregoing development by assuming appropriate permutations either of the predictors, in the case of triangular factors, or of the columns of P and Q, and of the elements of Δ , in the case of principal-axes factors. We note from (73) and (83) that each element of z_1 and z_2 is determined by only one factor: the observed value by the factor scores, the expected value by the factor loadings. In predictor selection, each time a predictor is selected, a factor, and hence an element of z_1 , is determined. At each step in the procedure,

that predictor is selected which will make the next element of z_1 as large (in absolute value) as possible. In predictor elimination, a factor and hence an element of z_2 , is determined each time a predictor is eliminated. At each step, that predictor is eliminated which will make the next element of z_2 as small (in absolute value) as possible.

In the method of predicting from the factors giving the best least-squares approximation to the predictor intercorrelation matrix, the elements of Δ are placed in order from largest to smallest, so that the largest are in Δ_1 and the smallest in Δ_2 . If the inverse is to be approximated, the elements of Δ are placed in the opposite order, i.e., from smallest to largest. (When we speak of ordering the elements of Δ , we assume, of course, that the columns of P and Q are permuted correspondingly.) In the method of predicting from the principal-axes factors giving the highest validity, the factors are permuted so as to place the elements of z_1 and z_2 in order of absolute value from largest to smallest, with the largest values in z_1 , the smallest in z_2 .

The Problem of Finding an Optimal Reduced-Rank Solution

There are three major problems involved in obtaining an optimal reducedrank solution. The first concerns the method of rank reduction: whether subsets of the original predictors, of the principal-axes factors, or of factors obtained by some other method will give the most accurate prediction in future samples. The second problem is, having obtained the factors, to specify the subset of a given size that may be expected to provide the greatest accuracy of prediction. The third problem is, having specified the subset which would be used for any given rank, to determine the particular rank that will tend to lead to the most accurate predictions.

The estimate of the inverse index of weight-efficiency given in (91) and (96) provides a solution (or a potential solution) to the third problem. It does not, however, enhance our ability to deal with the second problem, since, as can be seen from (96), it merely indicates the traditional approach; namely, to attempt to select that subset of predictors of given size having the highest multiple correlation with the criterion. The drawbacks of such an approach when degrees of freedom are limited were discussed in the preceding section. Since a reduced-rank solution is indicated only when degrees of freedom are limited, a selection method that is independent of the criterion might well be preferable. Some evidence favoring this view is provided in the empirical portion of the present study. In the present section we assume that view to be correct and accordingly consider only methods of selection which are independent of the criterion.

If the present analysis is correct, an optimal solution will be one which minimizes ${}_{M}\psi_{\bar{\beta}}$ as given in (90). In the absence of observations on the criterion, nothing can be said about β or σ^2 , so our only course is to seek a value for b_2 which will minimize $\beta'b_2b_2'\beta$ for general β . The quantity to be minimized

may also be expressed as the sum of squares of the expected values of the z_2 , as given in (83):

(116)
$$\beta' b_2 b_3' \beta = [E(z_2)]' [E(z_2)].$$

Minimizing this quantity will be equivalent to making the elements of $E(z_2)$ as small (in absolute value) as possible. We let the *i*th element of

(117)
$$\bar{z} = \begin{bmatrix} E(z_1) \\ E(z_2) \end{bmatrix}$$

be denoted by \bar{z}_i . If we knew these values, the second of the problems stated above would be solved by discarding those factors for which \bar{z}_i was smallest. Denoting the column of factor loadings for the *i*th factor by $b_{.i}$, we have, from (83),

$$\bar{z}_i = b'_{i}\beta.$$

Let D be a diagonal matrix whose ith element is given by

$$(119) D_i = \sqrt{b'_i b_i}.$$

Let

$$(120) W = bD^{-1}.$$

Denoting the *i*th column of W by W_{i} , we have

(121)
$$W'_{i}W_{i} = \frac{b'_{i}b_{i}}{b'_{i}b_{i}} = 1.$$

The expected values of z_1 and z_2 can now be expressed in terms of D and W as

$$\bar{z} = b'\beta = DW'\beta,$$

or

$$\bar{z}_i = D_i W'_{ii} \beta.$$

Since we have assumed that nothing is known about β , and since (121) holds for all i, we can have no a priori expectation as to the magnitude of $W'_{i}\beta$. Thus our only basis for predicting the rank order of the \bar{z}_{i} in the absence of criterion observations will be the magnitudes of the D_{i} . A tentative solution for the problem of which factors to retain for prediction, then, will be to discard those factors having the smallest values of D_{i} . From (119), we see that D_{i}^{2} is the sum of squares of the loadings for the *i*th factor, or the variance accounted for by that factor. Thus, for a rank-L solution, we wish to retain those L factors giving the best least-squares approximation to the predictor matrix.

It is well known that the principal-axes factors will give a better leastsquares approximation to the predictor matrix than will factors obtained by any other method. Thus, as a tentative answer to the first of the above problems we obtain the principal-axes solution.

Now, given the restriction that the factors be selected independently of the criterion, we can state that the best prediction possible with a reduced-rank solution will be obtained from the principal-axes factors giving the best least-squares approximation to the correlation matrix. We note that, for a principal-axes solution, D and W become the Δ and Q of the preceding section. Thus we can also state that the method of approximating the inverse will give the worst possible predictions, since with that method one discards the factors corresponding to the largest elements of Δ .

We have shown that, with appropriate assumptions, the principal-axes factors making the largest contribution to the variance of the predictors (or simply, the largest principal-axes factors) are optimal with respect to our index of expected accuracy of prediction. It may be shown that the factors are also optimal with respect to the variance of the sample regression weights. The sum of these variances will be smaller than for any other method of rank reduction. From (69) (or (79)), this sum will be proportional to the trace of B_1B_1' . We let

$$(124) q' = Bu' = B_1 u_1' + B_2 u_2',$$

so that

$$(125) g' - B_2 u_2' = B_1 u_1'.$$

It is well known that

(126)
$$\operatorname{tr} (u_1 B_1' B_1 u_1') = \operatorname{tr} (B_1 B_1')$$

will be a minimum when B_2 is composed of the largest principal-axes factors of

(127)
$$g'g = BB' = (x'x)^{-1} = Q\Delta^{-2}Q'.$$

Equivalently, the above trace will be a maximum when b_1 is composed of the largest principal-axes factors of x'x.

The major conclusion of this section is that, in the absence of criterion observations, the best index to use for selection of predictors or factors will be the amount of variance accounted for in the predictor data matrix. In the case where a subset of the original predictors is to be used, one would eliminate those predictors for which the trace of $t_{22}t_{22}'$ in (107) is a minimum. Where a factor solution is feasible, the largest principal-axes factors would be retained. The important question of how many degrees of freedom must be available before the criterion observations can be used to advantage in the selection process has been left open. Thus a sound basis for deciding whether to use the methods above or to use methods which attempt to maximize the sample multiple correlation with the criterion is still lacking.

CHAPTER 3

AN EMPIRICAL COMPARISON OF FIVE REDUCED RANK PROCEDURES

The Data

A typical application of regression methods is to the problem of predicting academic success as measured by college grades. The data for the present comparisons were taken from a recent study of academic prediction by Shanker (1961). Twenty-nine predictor variables and five separate criterion variables are used. Fifteen of the predictors are those composing the University of Washington Entrance Battery. These have been in use for predicting college grades since 1953, and include age, sex, test scores, and high-school grades. The remaining predictors are taken from the Edwards Personal Preference Schedule (EPPS). The 15 variables of the EPPS are ipsative; i.e., any one can be computed exactly from the remaining 14. Accordingly, only 14 are used here, since the 15th would be completely redundant for purposes of prediction. The EPPS variables are described by Edwards (1954). Descriptions of the Entrance Battery variables are given by Shanker (1961). Since the specific nature of the predictors is not of immediate interest in the present study, we simply list them here.

Edwards Personal Preference Schedule Variables

1. Achievement	8. Succorance
2. Deference	9. Dominance
3. Order	10. Abasement
4. Exhibition	11. Nurturance
5. Autonomy	12. Change
6. Affiliation	13. Endurance
7. Intraception	14. Heterosexuality

High-School Grade-Point Averages

15.	English	18.	Social Science
16.	Mathematies	19.	Natural Science
17.	Foreign Language	20.	Electives

Test Seores

21. Vocabulary	25. Mathematics
22. Mechanical Knowledge	26. Social Science
23. English Usage	27. Quantitative Reasoning
24. English Spelling	

Other Variables

- 28. Age
- 29. Sex (coded 0 for male, 1 for female)

The criterion variables consist of grade-point averages in various college course areas. The five criteria chosen for the present study were those having 500 or more cases available, as listed below.

- 1. All-University, 973 cases
- 4. Chemistry, 526 eases
- 2. Mathematics, 541 cases
- 5. Psychology, 507 cases
- 3. English Composition, 804 cases

The cases used were 973 students who entered the University of Washington as freshmen between 1953 and 1958. Only those students were included for whom measurements on all predictors and at least one criterion variable were available. Scores on the criterion variables and on the Entrance Battery (predictors 15–29) were obtained from the files of the University of Washington Division of Counseling and Testing Services. The EPPS data (predictors 1–14) were obtained partly from Edwards, partly from Wright (1957), and largely from the Division of Counseling and Testing Services files.

Method

The five reduced-rank prediction methods chosen for comparison were the following.

- 1. The predictor-elimination method (Horst and MacEwan, 1960)
- 2. Predictor selection by the accretion method (Horst, 1955)
- 3. The method of largest principal-axes factors (Horst, 1941)
- 4. The method of smallest principal-axes factors (Guttman, 1958)
- 5. The method using the principal-axes factors giving the highest multiple correlation.

As noted in the introduction, we can be virtually certain that, for sufficiently small samples, one or more of these methods will give more accurate predictions than will the standard full-rank method. And as shown in the last section of Chapter 2, there is reason to believe that method 3 will be superior to the others for samples below some critical size. Similarly, method 4 would be expected to give the poorest predictions. We would expect also that the statistics $_L\hat{\psi}_{\tilde{p}}$ as given by (91) and \hat{W} as given by (46) would give some indication of the accuracy of prediction in future samples obtainable from a particular set of weights.

The method used for the empirical comparisons consisted essentially of replications of the following procedure. All cases with measurements available on a particular criterion were taken as the statistical population. From this population a random sample was drawn. Regression weights were computed

for each reduced-rank method for each rank from 1 to 29. Thus 29 sets of weights for each method were computed. The sets of weights for rank 29 were, of course, the same (aside from rounding error) for all methods. From the cases remaining in the population after the original sample was removed, a new random sample was drawn. Each set of weights computed in the original sample was then applied to the new sample, and measures of accuracy of prediction were computed. For all computations, predictor and criterion variables were normalized as described in the second section of Chapter 2. In effect, then, means and sums of squares were equated for all variables on all samples. Differences in these values, therefore, do not show up in the total squared errors of prediction.

For each of the five criterion variables, this design, using all five reduced-rank methods, was replicated for six different original-sample sizes: 255, 210, 165, 120, 75, and 30 cases. The new samples consisted of 252 cases for all replications. Weight-validities were used as measures of accuracy of prediction.

An additional set of replications was carried out for criterion 1 (All-University) only, and omitting method 4. Here the estimates of weight-validity and of total squared errors of prediction were also computed from the original samples. A wider range of original-sample sizes was used: the six sizes above and also sizes of 435, 390, 345, and 300 cases. A second new sample was randomly drawn for each replication from the cases remaining in the population after the original sample and the first new sample were removed. Both new samples again consisted of 252 cases for all replications. As measures of accuracy of prediction when the original sample weights were applied to each of the two new samples, total squared errors of prediction as well as weight-validities were computed.

All phases of the above procedures were carried out on the IBM 709 computer, using programs written especially for this study. The method of drawing the samples was as follows. The cases in a particular criterion population of, say, NT students were assigned sequential numbers from 1 to NT. A sequence of random numbers was generated using a procedure described in the WDPC Users Manual (Western Data Processing Center, 1961, sec. 9.2.4). The original sample of size N_0 consisted of the cases corresponding to the first N_0 distinct numbers modulo NT from the sequence of random numbers. The remaining $NT - N_0$ cases were renumbered sequentially from 1 to $NT - N_0$. The new sample of size N_1 consisted of the first N_1 distinct numbers modulo $NT - N_0$ from a second sequence of random numbers. In a similar way, all other samples were obtained, using a new sequence of random numbers for each sample.

After obtaining the original sample, the matrix of predictor intercorrelations and the vector of the correlations between the predictors and the criterion were computed. Retaining the notation of the preceding chapter and recalling that the variables in x and y were normalized, the predictor

intercorrelation matrix was computed by (25) and the vector of predictorcriterion correlations by

$$(128) r_c = x'y.$$

Next the predictor elimination and predictor selection procedures were carried out and the corresponding regression weights computed, using the procedures described by Horst and MacEwan (1960) and by Horst (1955), respectively. The matrix r was then factored as in (109). The regression weights for the three principal-axes methods were computed as follows. We let z_L denote the Lth element of z_1 , Q_{LL} denote the Lth column of Q_1 and Δ_L the Lth element of Δ_L .

First the vector of factor validities z_1 was computed from

$$z_1 = \Delta_1^{-1} Q_1' r_c.$$

Equation (129) is equivalent to (73), since, from (108), (110), and (128),

$$(130) \qquad \Delta_1^{-1} Q_1' r_c = \Delta_1^{-1} Q_1' x' y = \Delta_1^{-1} Q_1' (Q_1 \Delta_1 P_1' + Q_2 \Delta_2 P_2') y = P_1' y.$$

The regression vector for rank L was computed by

(131)
$$\bar{\beta}_L = Q_1 \Delta_1^{-1} z_1 = \sum_{i=1}^L Q_{.i} \Delta_i^{-1} z_i,$$

which, it may be noted, is equivalent to (112). Thus the regression vector for rank L + 1 was obtained from the vector for rank L by

(132)
$$\bar{\beta}_{L+1} = \bar{\beta}_L + Q_{L+1} \Delta_{L+1}^{-1} z_{L+1}.$$

The weights for methods 3, 4, and 5 were all computed in the same way, the only difference being in the order of summation.

The new sample was drawn and the various correlations computed as for the original sample. The weight-validity and total squared errors of prediction obtained with a particular vector of weights were computed respectively by

$$W = \frac{r_c' \bar{\beta}_L}{\sqrt{\bar{\beta}_L' r \bar{\beta}_L}}$$

and

(134)
$$\psi = 1 - 2r_c' \bar{\beta}_L + \bar{\beta}_L' r \bar{\beta}_L.$$

Equations (133) and (134) are, of course, equivalent to (42) and (43). Note that r and r_c in (133) and (134) are computed on the new sample while $\bar{\beta}_L$ was computed on the original sample.

Results and Discussion

The weight-validities obtained with methods 1, 2, 3, and 5 on all five criteria are given in Table 1. The six pages of Table 1 correspond to the

TABLE 1 Weight-Validities for Four Methods and Five Criteria $(N_{\rm 0}=255)$

Criteria:		All-I	All-Univ		,	Math				Ingl	Engl Comp			Ö	Chem			P_{S}	ych	
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က	536	536	569	591		-		100	007	645	-	618	418			473	<u>\$</u>			8
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ro	521	521	577	555			Ī	8118	6.15	653	_	0+9	+118			150	492			\$
9	522	522	575	530		-	•	+11+	661	637	_	643	408			121	500			Si
1~	498	498	575	529			•	126	663	63-	_	651	380			437	510			\$
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6	494	494	572	529	-	93 405	4	419	661	622	_	809	385			431	492		-	\$
10	488	161	292	530	374 37		,	117	859	62.1	_	609	392		-	417	111			46
1	496	488	566	524				107	635	629	630	809	399			406	481		200	17
12	490	496	564	532				399	63-4	626	635	809	397			410	475		500	46
13	400	492	553	527			-	395	636	627	635	633	411	419	377	4111	478		498	1
14	486	487	553	524		-		395	637	626	638	635	406			411	485		499	1/
15	489	498	544	208	371 3	371 400		389	635	637	040	637	405			415	486	481	499	47
16	485	498	541	511				380	625			01-9	41.4			412	177		505	46
17	482	200	575	515	-			385	628			6-11	413		372	410	1-1-		508	47
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19	483	502	551	511	379 37	379 403		385	628	631	_	633	412	415		408	471	474	48.1	46
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22	493	197	541	66F	-			381	638	632	638	6-12	403		-	414	478		481	1
23	494	494	522	502	-			38.4	636	633	639	639	407		4	413	·178		482	1
2.4	165	495	524	200				385	635	63.1	635	639	411		1.	405	177		483	47
25	498	864	521	500			• •	38.1	636	634	636	636	108		414	409	111		485	47
26	498	498	506	502	-			382	636	636	638	637	409	409	-4	412	476		485	413
27	499	199	507	501				383	637	633	989	637	410			111	11T		485	11
28	504	501	507	502		381 384	_	38.4	637	637	636	637	410			410	477	477	481	14
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'n	100				L				1				1	,			001			

Decimal point preceding each entry has been omitted.

TABLE 1 (Cont.) Weight-Validities for Four Methods and Five Criteria ($N_0=240$)

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481 481 486 481 358 352 395 340 628 628 627 616 526 530 520 516 446 446 446 446 479 484 199 481 355 354 395 343 628 628 621 617 525 532 521 518 449 449 449 440	17		-		485			395	348		_	613	535	98	517			88	437
479 484 499 481 355 351 395 343 628 628 621 617 525 532 521 518 449 449 478 482 502 482 351 351 393 347 628 628 622 613 525 538 513 521 447 450 476 484 497 484 358 350 377 346 625 622 612 525 531 513 518 441 448 477 482 494 483 355 348 357 342 618 618 602 621 519 530 511 517 445 445 479 479 480 481 346 352 359 341 620 620 614 619 515 521 518 517 445 445 479 479 480 483 339 345 369 342 619 619 619 617 521 518 517 411 446 442 442 480 480 480 483 339 345 369 342 619 619 620 619 517 517 526 517 446 446 480 480 480 483 342 358 342 619 619 620 619 517 517 526 517 446 446 480 480 480 480 483 342 369 342 619 619 620 619 517 517 526 <t< td=""><td>18</td><td></td><td></td><td></td><td>481</td><td></td><td></td><td>395</td><td>340</td><td></td><td>_</td><td>919</td><td>530</td><td>550</td><td>516</td><td></td><td></td><td>88</td><td>13.1</td></t<>	18				481			395	340		_	919	530	550	516			88	13.1
478 482 502 482 354 351 393 347 628 628 622 613 525 528 513 521 447 450 476 484 497 484 358 360 377 346 625 622 612 525 531 513 518 444 448 477 482 494 483 355 348 357 340 626 626 621 519 530 511 517 445 445 479 479 480 481 349 348 357 340 620 620 614 619 518 524 517 517 445 445 479 479 480 483 349 368 343 620 620 614 619 518 524 517 517 445 445 480 480 480 483 339 345 369 342 619 619 619 619 517 521 518 517 446 446 481 480 480 483 342 342 358 342 619 619 620 619 517 517 526 517 446 446 481 480 480 483 342 342 358 342 619 619 620 615 517 517 526 517 446 446 480 480 480 483 342 369 342 619 619 620 618 517 517 526 517 446 446	61				481			395	343		_	617	532	521	518			98	140
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477 482 494 483 355 348 357 349 618 602 621 519 530 511 517 445 446 <td>21</td> <td></td> <td></td> <td></td> <td>484</td> <td></td> <td></td> <td>377</td> <td>346</td> <td></td> <td></td> <td>612</td> <td>531</td> <td>513</td> <td>518</td> <td></td> <td>-</td> <td>85</td> <td>446</td>	21				484			377	346			612	531	513	518		-	85	446
479 479 480 481 349 348 357 340 620 620 617 621 516 527 520 517 445 445 479 479 481 484 346 352 359 341 620 620 614 619 518 524 517 517 442 442 479 479 480 483 344 349 368 343 620 620 613 619 619 615 517 521 518 517 441 446 480 480 483 339 345 369 342 619 619 616 619 619 619 619 516 519 517 516 441 446 481 480 480 483 342 358 342 619 619 620 618 517 517 526 517 446 446 480 480 480 483 342 342 358 349 619 619 620 618 517 517 526 517 446 446 480 480 480 483 502 502 502 502 619 619 620 618 517 517 526 517 446 446 574 562 577 66 577 618 577 618 562 620	22			-	483			357	342			621	530	111	217		-	78	445
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480 480 480 483 339 345 369 342 619 616 619 516 519 517 516 443 447 480 480 483 339 339 369 342 620 620 621 619 517 518 519 517 446 446 448 480 483 342 342 358 342 619 619 620 618 517 517 526 517 446 446 4480 483 340 340 619 620 618 517 517 526 517 446 446 718 562 562 562 577 568 577 568 568 568	25				483			898	343		_	619	521	8	517	-		23	446
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481 480 480 483 342 358 342 619 619 620 618 517 526 517 446 446 480 480 483 540 502 768 517 618 552 677 685 577 616 568	27			180	483			369	342	-	_	619	518	619	517	•		48	446
480 340 619 516 718 502 768 577 6 574 563 722 616	28			180	483			358	342	_	_	618	517	526	517		-	49	1117
718 502 768 577 574 563 729 616	29	480				340				619			516			446			
574 562 722 616	R_{0}	718				502				892			577			67.5			
	R_1	574				562				722			616			568			

TABLE 1 (Cont.) Weight-Validities for Four Methods and Five Criteria $(N_0=165)$

	Criteria:		All-	All-Univ	>			Math			1	ngl	Engl Comp			5	Chem				Psych	l q	
	Methods:	-	C1	3	2	,,,,,,	C)	ಬ		5	1	CJ	ಣ	2	1	2	ರಾ	10		_	ଦା	ಜ	ເດ
		507	507	1 1		26				93	513	513	539	539	413				7			868	398
	?	509	500	577	527	3.16	6 341	1 393	• •	351	546	554	531	537	433	3 440		368	rů		362	501	501
	ಣ	545	5.15	-		35				31	595	601	538	564	477	-			7	-		000	430
	4	553	553	-		33				96	587	596	540	590	7136	4	426		ΙÛ	-	-	208	395
	žÇ	543	5.13	-	_	31				05	588	262	573	613	416		-	•	7	73	-	513	388
	9	551	551		571	35	2 337			293	578	605	596	599	914				7			609	401
	7	539	556		_	35				95	560	597	594	594	400		-		7			503	111
	×	548	564	610	_	3-15	-	3 397	-	01	580	582	599	598	407	427	420	382	+	171 4	483	519	412
	6	558	556		_	35				92	583	602	595	595	412		-	-	7			518	426
	10	565	565		-	ડું				02	576	209	50-6	601	308		4		ব			919	422
	11	576	576			39		-		80	554	596	869	019	398				4			111	422
	12	563	563		-	55				S-t	559	580	591	610	401				7		-	529	418
S	13	558	558			28				72	564	586	200	611	+03		420		70'			545	412
quт	14	556	556	602	5.12	292	2 301	1 355		81	560	582	612	613	40.1	394			7	467 4	165	537	412
31	15	556	556		-	23				293	559	277	603	613	-105		420	•	-1 1			818	413
	16	562	562		560	28				285	199	581	594	£09	4112	401		878	T			514	121
	17	568	568	598		282	2 300	0 343		82	569	979	009	598	412		425		77	152 4	111	501	4119
	18	56.1	562			28				81	929	222	602	591	405				7		-	903	425
	19	564	556			26				87	574	581	602	505	405		7	-	7		-	009	415
	20	564	555			27			•	98	574	582	508	591	402		441		 1		-	202	101
	21	558	559			281	1 285			283	577	531	598	585	402	-		379	4	-	-	190	403
	22	562	556	576	556	28		9 367		2.2	577	581	598	589	399	399	428		4	415 4	116 4	821	401
	23	557	557	-		28				2.2	578	585	597	586	397		-		4			177	399
	24	559	559			27	٠.			28	577	583	202	585	391				4			893	398
	25	559	550	-		27				28	570	585	297	585	387		454	380	4		108	291	400
	26	557	557	579	556	32	0.280		•	822	582	583	505	583	386	386	•	382	4		•	811	403
	27	557	557		-	27		7 302		62	583	583	591	583	387		394		4			446	401
	28	556	556		-	27			•	80	585	585	584	583	387	-			4		408	145	400
	20	556	~			277	7				582				388				4	402			
	R	711				9	0				716				617				9	=			
	B	683				508	00				200				505) E	631			
											2							-					

TABLE 1 (Cont.) Weight-Validities for Four Methods and Five Criteria $(N_{\rm 0}=120)$

	5	492 491	479 479	$\frac{410}{422}$ $\frac{422}{418}$ $\frac{408}{410}$	396 383 364 329 334	325 330 345 355 356	352 350 344 346 348	350 350 349
Psych	1 2 3	370 370 440 456 454 492 418 490 491	442 442	437 446 483 451 440 403 448 446 476 424 461 479 397 412 488	388 399 468 370 391 450 364 380 449 367 373 450 364 369 451	359 370 433 371 378 434 376 376 449 375 375 448 374 374 443	369 369 437 369 367 414 367 367 406 365 361 401 363 364 380	356 363 380 355 362 377 355 356 377 692 589
	5	425 444 446	407 394	406 406 404 381 379	380 390 401 406 399	391 399 400 404 399	401 419 415 415	421 414 414
Chem	1 2 3	369 369 425 409 329 423 460 372 428	374 398	394 433 422 391 413 428 397 402 423 408 402 421 420 408 417	435 418 370 434 435 372 432 436 375 428 437 287 430 434 386	430 429 387 437 427 394 425 423 430 424 425 438 420 426 439	419 426 446 411 424 446 412 430 442 414 431 442 415 424 445	416 417 447 418 418 428 421 418 428 421 418 629 558
d	2	526 522 568	583 564	558 564 577 556 558	567 563 571 573 562	553 556 557 560 566	561 564 566 568 570	571 570 569
Engl Comp	1 2 3	467 550 526 576 593 528 576 601 595	288 288 600	611 611 558 594 612 565 591 604 565 591 590 572 592 589 586	589 586 587 579 583 580 573 581 582 577 573 581 575 573 581	570 577 595 570 575 589 566 578 579 567 574 575 569 578 575	572 580 579 563 575 580 567 575 581 569 570 571 570 570 574	566 571 575 567 567 582 567 567 586 567 788 697
(1,7)	rc	383 392 369	321 275	288 289 259 265 270	269 283 256 265 277	272 266 262 265 257	253 257 254 258	258 259 259
la t	1 2 3	275 275 383 335 365 387	332	325 317 354 315 321 350 313 313 351 307 308 351 306 202 364	291 271 371 271 271 382 277 269 378 273 275 378 271 272 348	265 270 356 261 265 350 261 261 351 266 261 342 265 265 349	263 265 341 262 266 347 262 266 359 264 267 367 264 264 328	260 260 326 258 258 297 259 259 257 259 670 546
All-Univ	1 2 3 5	367 367 557 557 448 448 564 567 514 514 555 539	521 565 4 403 575	459 515 576 485 442 511 564 487 467 516 563 494 457 516 568 510 442 513 566 520	459 527 555 511 458 528 571 503 469 522 573 508 477 509 572 503 471 518 573 491	476 513 574 487 483 506 582 493 494 505 534 494 495 499 522 490 488 494 527 480	476 484 517 482 478 472 496 473 472 470 496 473 470 474 496 473 470 473 486 472	471 476 478 472 469 471 477 470 470 472 473 470 470 764 688
Criteria:	Methods:	100	o 4 v	6 8 8 10	Ranks E E E E E E	16 17 18 19 20	1 일 없 설 성 1	22 28 28 28 28 28 28 28 28 28 28 28 28 2

TABLE 1 (Cont.) Weight-Validities for Four Methods and Five Criteria ($N_0=75$)

Math Nath Nath 2 3 3 363 363 403 360 375 381 315 304 361 229 298 381 220 249 298 381 220 248 302 225 249 273 227 264 283 226 250 280 227 267 257 228 219 226 229 213 239 222 209 242 222 209 242 222 209 242 223 211 221 221 212 201 221 213 201 222 203 213 203 223 213 224 225 213 224 226 213 229 227 213 213 227 213 221 228 221 221 229 213 229 220 213 220 220 213 200 220 213 200 220 213 200 220 213 200 220 213 200 220 213 200 220 221 201 220 221 201 220 221 201 220 221 201 220 221 201 220 221 201 220 221 201 220 220 200 220 200 200 220 200 200 220 200 20

TABLE 1 (Cont.) Weight-Validities for Four Methods and Five Criteria $(N_0=30)$

	Criteria:		AII-T	All-Univ			Math	th		E	Engl C	Comp			ర్	Chem			Pg	Psych	
	Methods:	_	©1	3	ŭ	_	C1	ಣ	5	_	¢1	က	ಬಾ	-	CJ	ಬ	rc.	1	C)	3	5
	-	461	428	-181	181	347	347	397	397		501	577	577	365	202	431	431	298	298	,	080
	ÇÌ	366	100	478	361	361	316	45.4	319		451	531	53.1	375	267	432	303	285			
	ಣ	4116	333	534	432	398	275	423	156		186	505	502	35-1	288	017	0+0	347			
	=1"	372	390	513	025	3.40	267	4-13	17.1		527	504	466	347	349	437	025	343		611	·
	20	393	381	472	025	270	275	433	212	518	483	563	509	331	364	431	810	390	-		
	9	380	398	467		168	247	370	900-	520	514	563	520	329			014	408			142
	1~	354	395	472		179	251	36.1	900	221	514		-001	317			960	357			
	00	356	365	467		149	265	367	900	482	0/1		1.00-	308			080	313		422	
	6	332	353	467	015	130	283	347	070	484	171	590	1.00-	317	332	121	095	274	248	-	
	10	300	377	449	018	112	273	3.16	680	489	450	207	1-00-	298			-018	200		105	
	11	328	365	151		106		317	092	462			-003	293			-018	180			
	12	324	338	151		101		318	08-1	397			-005	28.1			-010	174			
S	13	342	324	117		860		318	880	380			-004	289			-010	174			
чu	1.4	325	317	410	018	064	234	205	-002	374	418	553	-00.4	285	208	397	-018	181	250	3.13	130
ВЯ	15	328	322	391		056		278	000	347			-005	282			-018	182			
	16	301	338	379		010	231		900-	304	360		1.00-	220			-010	162		3.19	126
	17	280	354	315	010	031	1-61	287	800-	228	363		-003	129	137		-015	136	3 226		
	18	280	370	310		021	167		600-	195	334		-003	055			-017	083			
	19	223	387	249		-011	148		900-	1.47	28.1	48:3	-003	011		295	-015	890			
	20	169	336	247		-024	980		-007	1+1	567		-002	-015			-010	011			
	21	137	315	3.49		-03.4		177	(600-	137		971	-002	-018			-014	010			-024
	22	160	312	379	024	-033	980		600-	140	257	47.1	-005	-017	063	301	-013	002	158	3 237	
	653	0.20	334	390		-033			000	113		454	-005	-021			-015	-005			
	2.4	062	321	373		-0.28			-011	820	173	423	-001	-050			-014	-036			
	25	057	170	318		-022		236	-012	020	157	403	-001	-028			-014	-025			
	26	031	075	311	_	-013		204	-011	036	27	333	-002	-027	_	212	-014	-013		166	
	27	010	07.1	302	_	-011			-011	005		218	-005	-014	110		-014	-013	139		
	28	024	920	073	021	-011	018	0-12	-012	000	055	214	-002	-023	_		-013	-014	_	3 143	-024
	29	021				-021				-005				-013				-024			
	Ro	666				666				666				006				666	_		
	R	663				58.				693				565				615			
	•	1				ŀ				1											

six original-sample sizes used, ranging from 255 down to 30 eases. This size is denoted by N_0 . In each instance, the new sample contained 252 cases. An original sample and a new sample were independently drawn for each size and each criterion, for a total of 30 original samples and 30 new samples. Since for rank 29, all methods are equivalent (aside from rounding error), the corresponding weight-validity is listed only under method 1. The full-rank (rank 29) multiple correlations for each sample are also listed under method 1, the subscripts 0 and 1 denoting the original and new samples, respectively.

Although the weight-validities using method 4 were computed on the basis of the data given above, they are not presented. For all ranks, eriteria, and sample sizes, these weight-validities were substantially lower than those for any other method or for the full-rank weights. They were frequently negative, rarely greater than .10, and virtually always less than half as large as the weight-validities obtained by any of the other methods. Our expectation that the method of smallest principal-axes factors would give less accurate predictions than the other methods is thus unequivoeally confirmed.

To assist in comparing the other four reduced-rank methods, Table 2 was prepared from Table 1. For each original-sample size and each criterion, two comparisons are made. In each of the first five columns, the number of ranks for which each method was superior to the other three methods is given. In making the counts, ties were divided equally among the methods sharing the high value for a particular rank. In each of the second five columns of Table 2, the number of ranks for which a particular method was superior to the full-rank weights is given. When for a particular rank a method had the same weight-validity as the full-rank weights, the count was increased by one half.

Of the four methods, the method of largest principal-axes factors most often gave the highest weight-validities in 26 of the 30 samples. This trend was most marked when the weights were computed on smaller samples, particularly samples of size 30. The only exceptions occurred for samples of 210 and 255 cases. The superiority of method 3 was most pronounced for Psychology and Mathematics and less clear-cut for English Composition and Chemistry. Method 3 was also more often superior to the full-rank weights than were the other methods. Thus it appears that our expectation as to the superiority of method 3 is also confirmed, but with the qualification that, for larger samples and for certain criterion variables, one or more of the other methods may be preferable.

Another possible basis of eomparison would be the number of samples for which a particular method gave the highest weight-validity for any rank. Of the 30 samples, method 3 gave the highest validity in 12.5, method 5 in 8.5, method 1 in 5, and method 2 in 4 samples. The comparisons of Table 2 would appear to be more meaningful than this eomparison, however, since

TABLE 2 Comparisons Between Four Reduced-Rank Methods With Respect to Weight-Validities for Five Criteria

		Numb	Number of ranks for which weight-va	for which w	veight-valid	dity	Numbe	Number of ranks for which weight-va	for which	weight-va.	idity
Sample		.11	is higher than for other methods	n for other	methods		18	higher tha	un full-ranl	k method	
Size	Methods	All-Univ	Math	Engl	Chem	Psych	All-Univ	Math	Math Engl Chem	Chem	Psych
	1	0.	2.75	5.17	63	.9	ŭ.	13.	9.5	9.5	16.5
255	2	0.	.75	3.33	5.	2.	6.5	13.5	8.	15.5	17.
	က	24.5	19.75	13.83	.9	19.5	28.	28.	18.	11.5	25.
	īC	3.5	4.75	5.67	15.	īĠ.	26.	24.5	17.	21.	7.
	-	3.	.0	6.17	8.	0.	5.	26.	19.	22.5	12.
210	2	3.	0.	9.67	17.	0.	13.	26.	20.	24.	11.
	က	11.5	19.5	œ	2.5	27.	24.5	28.	14.5	8	27.
	īĈ	15.5	8.5	4.17	īĠ.	1.	26.	27.	4.	12.	9.
	1	0.	0.	0.	1.	3.	18.5	24.5	7.	24.	28.
165	2	.0	0.	7.	4.	1.	17.5	27.5	15.	24.	26.
	က	27.	27.5	13.5	22.5	24.	27.	28.	23.	28.	27.
	īĈ	. .	ī.	7.5	υ.	0.	14.	24.	25.	.9	18.
	_	.0	.33	5.5	6.	0.	15.5	26.5	22.	15.	26.5
120	2	0.	.33	9.5	5.	0.	25.5	26.5	26.	16.	28.
	ಣ	26.5	25.5	13.	15.5	25.	28.	27.	21.	18.	28.
	ಬ	1.5	1.83	0.	1.5	3.	26.	18.	10.5	4.	14.5
	1	.33	7.	3.5	0.	٠. ت	15.5	27.5	17.5	25.5	23.
75	2	.33	2.5	9.5	0.	3.	20.5	26.5	23.	24.5	27.5
	က	22.5	18.	13.5	26.5	22.	27.	23.	27.	27.5	28.
	ದ	4.83	5.	1.5	1.5	ŭ.	27.5	15.5	17.5	11.5	18.5
	1	0.	0.	3.	.0	0.	26.5	23.	28.	19.	26.
30	2	5.	0.	0.	2.	1.	28.	28.	28.	28.	28.
	3	22.5	27.5	24.5	25.5	26.5	28.	28.	28.	28.	28.
	3	īĊ.	ī.	.5	r.		13.	27.	12.	10.	19.

TABLE 3 Total Squared Errors of Prediction and Weight-Validities for Four Methods and a Single Criterion

		ಸಾ	763	795	801	$\frac{180}{2}$	782	174	785	022	775	783	200	682	200	783	682	862	801	908	813	808	805	908	808	808	808	807	808	808		
	lrrors	3	763	764	292	092	753	749	738	738	137	236	738	738	738	741	747	734	739	729	728	734	922	292	774	280	787	682	202	805		585
	Total Errors	cı	865	831	804	800	282	187	220	795	801	807	807	908	808	814	813	816	816	813	813	800	812	807	908	805	807	807	908	908		$R_2 =$
Sample		1	860	852	805	797	789	773	773	781	290	286	807	908	808	807	810	816	816	812	813	808	812	807	806	805	807	208	908	908	908	
Second New Sample		5	488	459	456	469	477	487	480	493	491	485	477	478	477	485	481	475	474	471	468	471	474	472	472	470	471	472	472	472		
Sec	lidities	3	488	487	487	491	499	503	513	513	515	516	514	514	514	511	202	819	514	525	526	521	491	500	496	492	488	486	824	472		684
	Weight-Validities	7	385	425	452	462	478	485	494	476	471	469	471	472	470	465	466	464	464	468	467	470	468	472	472	473	472	472	173	472		$R_1 = 6$
	Wei	-	385	407	462	467	480	493	493	490	484	486	471	472	470	470	469	464	464	468	467	470	468	472	472	473	472	472	472	472	47.5	
		2	693	929	661	653	649	640	6.12	634	635	01-9	6.16	6-18	655	650	657	654	648	648	040	633	628	650	629	630	628	627	627	627		
	Grrors	3	663	21-9	6.17	6.13	638	633	619	617	617	618	625	625	625	624	625	620	619	119	613	604	623	617	620	616	623	624	630	633		. 626
	Total Errors	2	746	691	673	979	625	626	619	630	631	631	621	634	634	6.12	642	6-12	635	633	632	628	628	627	628	628	626	626	626	627		$R_0 =$
Sample	•	7	288	742	999	650	644	628	620	621	621	613	621	634	634	636	635	642	635	633	632	628	628	627	628	628	626	626	626	627	626	
First New Sample		ಸರ	582	570	583	589	503	009	200	605	60-1	009	596	594	588	593	588	590	595	595	602	209	611	611	610	019	612	612	612	612		
15	lidities	ಜ	582	969	596	590	603	809	619	620	620	620	613	613	613	614	613	617	617	624	622	629	614	619	617	621	615	615	019	809		435
	Weight-Validitie	67	504	556	572	595	612	612	617	609	809	809	616	607	607	109	109	601	909	809	609	612	611	612	611	611	613	613	613	612		$N_0 = 4$
	Wei	-	461	200	629	592	597	019	616	616	919	622	616	607	607	605	909	601	909	809	609	612	611	612	611	611	613	613	613	612	613	
		Methods	-	÷ 01	l 65	- 1	120	9	ı~	· 0:	ာဇာ	10	11	15	<u> </u>	+	15	16	17	×	19	50	21	: 67	នា	24	25	26	27	28 18 18	66	i
															S	भृध	ESI.															

Decimal point preceding each entry has been omitted.

749 740 726 707 732	714 714 725 717	727 713 728 731 738	731 735 740 741 743	745 746 745 744 742	744 744 744
749 734 736 714 714	700 716 715 737	747 746 746 746 738	732 717 713 715 722	723 725 727 733 745	743 743 743 638
835 791 750 750 745	739 754 766 765 769	760 766 765 766 761	750 737 737 734 740	745 746 749 748 747	743 745 745 $R_2 =$
901 842 807 786 749	762 777 770 765 765	770 766 764 750 749	748 755 755 755 755	754 752 752 744 746	746 745 745 745
502 511 524 542 521	538 537 528 537 534	528 541 529 526 521	527 524 519 518 518	515 514 515 516 517	516 516 516
502 516 514 535 535	518 533 535 516 514	508 510 510 509 518	523 536 542 540 535	533 532 530 525 515	516 517 516 646
412 462 486 504 508	514 502 491 496 492	500 496 497 497 499	512 522 522 522 524 519	515 514 511 512 512	516 515 515 $R_1 =$
340 411 451 473 506	495 485 491 495 492	493 497 499 511	512 507 504 507 508	508 510 510 515 514	515 515 515 515
770 782 753 739 742	728 729 732 736 730	756 745 754 754 754	761 765 764 772 769	767 767 771 768 769	769 768 768
770 743 744 732 731	720 731 733 733 737	740 736 736 736 731	738 724 730 728 755	763 761 762 761 766	767 771 772
799 771 756 744 756	732 735 753 728 735	747 755 761 758 758	761 757 762 762 767	779 776 775 775	764 767 767 R ₀ =
893 843 789 776	781 779 752 756 756	771 765 770 768 774	779 780 791 786 786	776 771 771 764 764	767 767 767 767
481 469 497 511 510	523 522 521 526 526	500 511 503 506 505	499 497 497 491	196 496 493 491	494 494 495
481 507 506 518 519	530 519 518 518 518	514 517 518 518 522	516 528 522 525 525 502	495 496 496 497 496	495 492 491 390
450 481 497 508 498	519 517 503 526 521	512 507 501 503 500	501 504 499 495 493	485 489 489 489	497 495 495 $N_0 =$
349 410 467 480 491	482 486 509 504 504	493 498 495 495 490	485 484 475 481 485	488 492 492 497 495	495 495 495 495
- a & 4 t	6 8 9 10	12 13 14 15	16 17 18 19 20	21 22 23 24 25	26 28 29

Ranks

TABLE 3 (Cont.)

Total Squared Errors of Prediction and Weight-Validities for Four Methods and a Single Criterion

			_	Tirst Nev	First New Sample						Se	cond Ne	Second New Sample	9		
		Weight-Validities	Validitie	es		Total Errors	Grrors		Ä	Weight-Validities	aliditie			Total Errors	Frors	
Methods	ods 1	2	3	5		61	ಣ	ಸಾ	1	2	ಣ	en en	1	2	ಣ	rO
		4.		511	859	843	747	747	377	406	531	531	998	845	723	723
CI	,	2 446		507	872	850	732	759	426	450	535	523	837	813	718	736
100	477	14	518	530	791	833	741	731	480	466	530	532	280	799	724	727
1	4	9 489	-•	526	780	780	753	740	496	496	524	514	19€	1-92	735	754
10	487	7		511	7.88	288	742	759	491	491	530	202	773	773	727	292
9	52		_	509	745	745	735	260	515	515	536	508	246	246	720	763
) [\	212		-	504	759	759	731	770	513	512	536	504	750	750	721	897
. 00	5 514	4 514	534	505	754	754	726	770	516	522	535	505	747	741	755	292
6			_	518	754	737	726	756	513	520	535	510	752	212	722	761
10			_	524	269	737	724	246	208	512	532	515	762	757	727	753
=				520	754	738	727	. 121	509	504	531	504	764	992	730	892
51			•	514	737	726	735	622	206	503	513	505	771	770	756	292
2			-	517	733	727	738	756	500	507	200	502	280	992	892	77.2
	53-1	4 542	530	530	734	721	739	740	505	513	505	210	774	759	202	761
вЯ 5 5		-	_	525	741	729	716	7.46	206	512	516	509	773	759	759	1.92
16				524	739	737	722	747	511	512	507	502	992	192	771	911
21				527	732	739	726	742	519	208	510	208	756	771	992	892
18	538	8 524	541	530	731	7.47	728	738	514	502	513	507	763	280	762	220
19	_	-	-	535	738	744	728	733	500	50·f	512	206	0.22	222	263	773
20	_	-	_•	536	737	745	712	733	200	200	519	202	774	783	752	773
20		5 530		533	736	739	719	738	506	507	521	501	277	774	750	783
22	533		550	532	737	737	716	739	503	503	518	495	279	77.0	756	792
200			-	530	735	735	712	7-10	503	503	210	497	781	781	755	188
C.		4 534		531	735	735	717	740	502	505	518	501	783	783	757	78.1
25		_		534	735	735	732	736	503	503	509	202	781	187	769	782
20				534	733	733	732	736	504	504	509	502	280	082	692	782
27			535	533	735	735	732	737	503	505	503	503	782	782	877	782
28	3 533	3 533		532	736	736	737	737	502	502	497	501	782	782	788	783
દુ		53			736				502				785			
		N_0	315			$R_0 =$	929 =			$R_1 =$	640			$R_2 =$	630	
																1

710 704 710 701 692	704 693 688 673 671	677 682 687 696 692	691 695 690 693 695	695 700 702 698 701	700 700
710 704 701 702 708	710 709 691 694 682	681 677 681 683 675	671 665 659 666 670	674 672 675 673 673	688 697 703 = 664
783 789 776 726 668	668 677 672 677 688	700 691 692 694 701	706 701 700 694 691	703 704 704 706	$705 \\ 698 \\ 700 \\ R_2 = $
776 771 745 718 693	698 667 679 690 701	707 701 708 697 709	702 709 705 706 713	714 712 708 702 701	700 700 698 698
542 545 539 548 556	544 555 559 573 574	568 564 552 555	556 553 557 554 554	553 548 546 549 547	547 548 548
542 545 548 546 540	539 540 554 554 554 565	566 569 566 563 571	574 580 585 578 575	571 573 570 572 572	559 551 546 : 664
466 460 474 524 578	577 569 572 568 559	548 556 556 554 548	544 547 519 554 554	546 546 545 543	544 550 548 $R_1 =$
477 478 505 531 551	550 577 567 557 547	542 547 541 551 540	546 540 541 542 542	536 537 541 546 546	548 549 550 550
691 692 685 690 667	698 697 695 707 706	715 718 721 717 717	725 732 733 732 732	722 723 722 721 724	725 724 724
691 692 691 689 682	686 685 686 686 701	697 700 701 696 704	702 701 677 686 690	694 694 694 701 702	726 721 722 $= 608$
762 757 766 710 698	716 726 732 728 733	727 720 734 734	743 730 723 715 715	713 716 721 721 724	727 726 723 R ₀ =
831 794 781 750 711	733 726 732 726 734	740 746 747 742 738	738 755 741 737 740	737 729 722 726 726	721 723 723 723
561 556 561 557 578	550 550 552 542 543	535 531 529 533 532	525 519 518 518 522	528 528 528 530 527	526 527 527
561 556 557 558 558	560 560 560 560 547	551 548 547 551 544	546 547 568 560 557	551 553 553 548 547	525 529 529 = 300
490 493 485 538 550	534 525 520 524 524	525 531 519 518 518	508 521 528 535 536	537 535 530 530 520	524 525 528 $N_0 =$
412 454 471 502 538	519 526 522 527 527	515 511 507 512 515	514 499 512 515 515	515 522 528 528 528	530 528 528 528
-೧೮೮೩	9 ~ & S &	11 12 11 11 11 11 11 11 11 11 11 11 11 1	16 17 18 19 20	22 22 22 24 25 25 25 25 25 25 25 25 25 25 25 25 25	26 27 28 29

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TABLE 3 (Cont.)
Total Squared Errors of Prediction and Wave-Validities for Four Methods and a Single Criterion

$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$				1	First New Sample	Sample						Sec	sond Ne	Second New Sample	0		
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$		We	ight-V	aliditie	or.		Total 1	Frors		W	eight-V	aliditie	500		Total	Srrors	
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	Methods	П	C1	3			2	က	ıç	-	63	3	ō	-	ପ	3	5
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	_	457	457	561	561	162	794	687	687	383	383	473	473	87.1	871	780	780
575 561 580 687 670 686 652 645 442 449 445 445 888 845 889 <td>2</td> <td>503</td> <td>526</td> <td>592</td> <td>592</td> <td>749</td> <td>723</td> <td>650</td> <td>650</td> <td>422</td> <td>422</td> <td>443</td> <td>443</td> <td>838</td> <td>838</td> <td>850</td> <td>850</td>	2	503	526	592	592	749	723	650	650	422	422	443	443	838	838	850	850
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	cc	575	561	590	587	029	989	652	655	432	450	443	445	838	845	850	85
574 574 507 580 673 672 644 665 465 446 446 446 446 446 447 812 817 817 574 573 560 580 673 677 645 463 446 446 447 814 813 818 818 561 584 612 574 602 675 627 677 463 446 446 449 827 814 818	7	565	586	590	909	684	657	652	040	442	439	443	450	831	833	819	818
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	ī	574	574	597	580	673	672	644	665	454	.146	446	442	818	827	817	830
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	9	574	579	596	580	673	667	645	665	463	456	439	433	812	817	825	8.11
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$) (1 00	57.5	619	575	689	673	627	929	462	.163	446	437	814	813	817	8:10
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	· 00	569	570	611	571	089	629	627	677	463	463	446	442	811	813	818	831
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$) C	561	585	612	58.1	692	999	626	199	456	459	446	449	855	814	821	822
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	10	561	579	612	58-1	693	670	626	662	456	164	447	450	823	812	821	825
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	1	565	580	614	592	686	699	624	652	456	164	449	448	82.4	814	818	850
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	12	299	280	809	582	685	668	631	665	449	.163	441	452	832	814	827	823
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	5	200	574	209	575	685	675	633	674	450	463	436	458	831	815	835	SIC
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	14	574	569	616	584	675	683	625	663	449	459	435	462	833	8.50	834	815
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	15	280	570	612	581	299	681	625	299	456	458	438	465	825	850	835	810
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	16	577	571	809	579	672	681	630	699	452	462	441	467	831	815	830	308
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	17	580	571	809	578	299	089	631	672	447	457	435	465	830	850	836	8
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	× 2	582	573	620	574	665	677	919	929	7447	456	4-12	459	836	822	828	817
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	10	578	575	602	573	671	674	638	676	447	456	434	453	836	823	841	82
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	20	580	629	009	571	899	699	0+9	629	445	454	435	453	837	825	8-10	825
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	21	582	575	599	575	999	674	642	£29	448	449	435	451	833	831	839	827
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	22	578	578	009	576	671	670	640	673	448	452	443	451	833	858	833	85
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	133	579	578	589	575	029	670	654	674	448	453	440	452	832	827	828	82(
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	24	578	580	591	577	671	299	652	672	449	447	449	454	831	834	850	85
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	25	577	222	581	574	672	672	299	675	448	147	452	121	832	834	858	85
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	56	575	578	573	573	674	029	929	229	448	448	457	453	833	833	821	825
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	27	575	577	572	573	674	672	678	229	448	4-18	457	453	833	835	825	82
$N_0 = 255$ $R_0 = 646$ $R_1 = 717$ $R_2 = 646$	28	576	275	569	573	673	674	685	229	448 448	448	456	72 7	832	833	823	824
	ì					5											

676 670 674 680 706	705 705 704 704 712	715 742 746 759 764	764 766 768 755 758	763 766 770 770	767 767 767
650 680 681 683 683	673 670 670 671 673	677 679 701 699 695	695 705 725 727 725	227 227 227 224 330	754 759 758 . 652
803 763 672 720 740	757 792 790 793 781	757 769 765 765 765	757 757 757 755 755	750 748 751 750 754	756 756 757 $R_2 =$
803 763 672 720 740	757 792 790 793 781	781 782 767 770 761	757 754 753 753 758	758 751 750 753 758	756 757 757
571 575 571 568 548	549 552 562 554 551	552 534 528 519 516	517 516 516 526 524	520 518 517 516 515	517 519 519
571 566 563 563 563	572 570 576 575 575	571 569 552 554 560	561 554 539 538 540	532 542 542 542 539	523 519 520 : 605
445 489 573 536 525	511 488 488 489 497	502 507 517 512 512	519 520 522 523 523	526 528 526 529 529	524 524 524 $R_1 =$
445 489 573 536 525	511 488 488 489 497	499 498 510 510	519 522 522 522 519	521 527 529 526 526	521 524 524 524
753 732 744 772	778 763 783 777	791 800 785 786 801	794 796 790 784 781	786 782 785 786 786	787 789 788
753 745 744 743 754	727 740 736 737 735	737 740 743 743 762	756 774 773 774 774	766 762 764 775 795	794 798 797 = 670
869 889 805 805 793	806 832 819 809 800	784 792 783 788 786	796 789 792 792 794	796 788 785 785 787	$790 \\ 789 \\ 789 \\ R_0 =$
869 889 805 793	808 819 800 800	796 785 785 790 781	794 793 794 789 790	796 792 788 790 793	790 789 789 789
498 519 513 497 496	492 501 505 489 495	488 485 493 483	488 492 497 499	495 497 496 496 495	495 493 494
498 506 507 508 498	525 519 522 521 521	521 526 520 519 509	514 500 499 499 499	504 507 506 500 488	490 486 486 = 210
377 371 456 457 469	458 445 459 470 476	487 483 491 490 491	486 493 492 490	488 194 196 496 491	492 493 493 $N_0 =$
377 371 456 457 469	458 445 459 470 176	479 489 490 494	486 489 488 492 491	487 490 494 492 490	492 493 493 493
⊣ 01 00 4 rū	9 × 4 × 6 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0	11 12 13 14 15	16 17 18 19 20	22 22 24 25 25	26 27 29 29

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TABLE 3 (Cont.)
Total Squared Errors of Prediction and Weight-Validities for Four Methods and a Single Criterion

			H	First New Sample	Sample						Se	eond Ne	Second New Sample	٥		
	M	Weight-Validities	'aliditie	SS		Total Errors	Grrors		M	eight-V	Weight-Validities	S	•	Total Errors	Prors	
Methods	ls 1	2	3	ī.	_	23	ಣ	5	П	ଦା	3	10	1	2	ಜ	20
1	350	457	587	587	688	162	658	658	295	408	5.10	5-10	940	839	709	602
c1	471	520	588	585	862	730	657	658	445	499	541	521	833	753	208	734
ಣ	512	202	581	569	753	756	665	229	486	575	543	521	789	797	705	734
***	509	529	591	569	761	732	652	678	495	499	537	512	781	772	712	747
rO	504	526	629	570	222	742	665	629	492	495	539	502	789	781	210	200
9	520	520	578	561	756	756	999	695	502	502	534	507	2776	922	716	757
7	520	512	582	563	757	208	199	969	505	511	547	505	772	763	702	763
œ	537	528	58.1	556	733	745	099	202	508	513	537	501	892	762	716	692
6	5-10	530	573	266	731	7-14	929	869	510	514	533	169	762	200	717	811
10	535	533	574	559	739	740	675	710	503	516	541	101	273	753	714	819
11	546	529	563	558	725	746	969	502	507	514	527	473	765	755	736	806
12	541	538	557	561	733	734	202	902	513	518	522	485	757	748	743	792
	538	537	559	561	737	738	107	206	518	511	523	492	750	758	741	283
	240	533	555	557	736	74-1	710	712	514	508	522	493	755	497	744	783
n E	545	539	555	559	729	737	712	710	514	208	529	487	755	763	735	793
16	550	541	554	551	723	734	713	724	521	514	529	485	747	757	735	262
17	555	44.5	550	556	716	731	719	717	506	504	528	488	992	692	736	162
18	559	549	550	559	712	724	719	714	508	508	529	490	292	764	735	792
61	550	552	552	559	712	722	717	212	508	499	534	-100	992	922	729	792
20	560	551	558	559	212	723	208	912	210	503	538	495	765	770	722	785
21	557	551	550	557	719	724	721	720	505	504	536	495	771	22.0	725	286
55	555	55.1	543	554	72.5	721	733	724	503	505	532	495	775	200	731	286
23	556	556	543	555	720	718	733	724	503	506	532	461	775	692	731	784
21	556	556	544	556	721	721	732	722	503	503	527	-199	1774	775	741	782
25	554	556	539	555	724	721	740	723	201	503	528	500	778	774	740	780
26	554	554	539	555	72.1	72.4	740	723	501	501	528	501	777	822	740	622
27	554	555	538	554	724	723	741	724	501	505	529	200	222	922	738	622
23	55-1	555	551	55.1	734	723	727	724	504	502	499	200	222	776	822	780
29	555				723				505				222			
		N_0	= 165			$R_0 =$	999 =			R.	6.29 =			$R_2 =$	979	
Mary (like day are																

738	700	747	734	745	21.2	80-1	8.16	998	800	880	888	886	1.68	887	897	901	206	915	914	915	915	916	816	916	916		
738	70-1	707	717	720	759	752	753	770	220	220	758	200	790	783	795	805	810	812	803	852	862	895	905	921	917		642
797	811	776	808	807	830	848	850	998	028	905	939	943	932	93-1	040	9.17	939	9.12	938	910	935	925	915	912	912		$R_2 =$
797	811	776	800	825	8.50	845	875	895	927	917	919	931	935	936	918	901	901	915	906	606	806	910	915	916	916	916	
514	548	514	527	521	499	404	470	453	448	111	445	449	447	454	451	449	447	4.12	442	441	441	441	440	440	441		
514	515	545	535	533	501	505	504	490	490	490	503	502	480	487	479	473	474	473	480	454	450	432	428	434	440		638
451	467	504	482	483	468	456	463	455	451	437	422	415	425	430	428	426	129	429	432	430	433	437	441	444	443		# ~
451 481	167	50.1	482	471	483	467	451	435	420	431	435	429	435	437	443	448	449	442	944	443	443	444	441	441	441	441	
703 720	729	797	759	748	766	807	808	839	831	852	881	868	868	606	915	916	917	916	918	915	917	918	917	914	915		
703	718	721	713	712	743	754	750	759	759	759	752	749	775	684	816	816	817	816	835	838	833	863	870	904	917		737
865	806	749	773	222	804	840	854	852	843	895	929	925	932	940	942	944	934	9.45	9.44	941	9.13	935	926	931	916		R _o =
865	908	749	773	692	781	807	858	865	894	010	928	926	935	931	920	916	925	920	910	905	905	913	910	913	914	914	
546 531	526	504	516	526	514	492	405	480	483	470	457	446	448	441	430	440	440	440	440	442	440	140	441	442	442		
546 536	536	534	541	543	521	512	516	500	500	509	520	522	200	496	479	479	181	485	475	478	482	466	462	448	441		120
380	474	529	517	514	498	473	467	465	473	452	433	433	430	427	426	426	431	425	427	428	426	428	433	432	442		×;
380	474	529	517	212	512	961	462	457	439	432	423	427	424	430	436	434	433	438	444	447	449	444	445	443	443	443	
- 21	eo -	5	9	7	_∞	6	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	

Ranks

TABLE 3 (Cont.)

Total Squared Errors of Prediction and Weight-Validities for Four Methods and a Single Criterion

$\begin{array}{cccccccccccccccccccccccccccccccccccc$			M	Pight-V	Fir Weight-Validities	irst Nev	First New Sample		Total Errors		We	ieht-V	Sec Weight-Validities	cond Ne	Second New Sample Ities	e Total]	Potal Errors	
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	1	Methods	Н	2	3		П	2	8	23	H	2	3		П	2		5
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		1	253	335	513	513	971	903	737	737	350	480	592	592	885	220	655	655
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$		7	589	376	497	425	914	917	753	898	474	522	591	532	800	738	656	723
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$		က	475	341	485	434	820	1637	208	884	549	504	566	559	727	808	089	200
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		ಕ	436	428	482	426	935	936	783	921	540	555	586	565	167	755	099	502
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		5	4:19	445	484	425	1004	938	782	1002	522	565	588	534	846	757	229	821
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		9	592	422	491	435	1085	995	774	1005	480	541	591	545	925	808	654	816
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		7	395	409	456	434	1099	1036	855	1034	521	526	0.25	537	865	840	684	848
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		00	390	407	450	412	1140	1050	830	1093	537	5.12	268	525	870	808	289	877
556 392 458 399 1193 1140 820 1150 516 516 519 569 363 380 441 393 1181 1190 847 1156 518 557 566 374 426 372 1195 121 900 1220 518 537 566 400 386 388 375 1145 1281 1930 528 523 580 400 388 376 1177 1231 1246 529 529 560 591 391 389 376 1170 1770 1770 1270		6	392	383	451	405	1126	1116	830	1107	551	532	568	521	8-11	835	989	883
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		10	556	392	458	300	1193	1140	820	1150	516	531	269	518	924	898	989	906
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		11	363	380	441	393	1181	1199	248	1156	518	5-15	557	518	918	873	703	902
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		12	357	394	432	377	1203	1210	863	1199	518	537	566	486	913	913	695	987
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		13	374	391	426	372	1195	1217	006	1220	516	539	560	503	931	899	716	5¥6
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		14	868	366	388	375	1145	1281	1034	1221	528	523	532	504	905	929	795	954
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$		15	411	378	388	370	1117	1234	1034	1246	530	524	533	511	905	920	791	955
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		16	400	393	389	376	1129	1201	1036	1257	524	534	520	501	903	893	816	981
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		17	168	391	400	477	1170	1170	1027	1259	527	527	537	492	901	901	200	100
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		18	593	393	400	382	1186	1186	1027	1249	528	528	536	492	914	914	801	100
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		19	298	392	404	384	1169	1192	1023	1242	527	521	240	495	917	932	262	1003
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		20	395	392	410	380	1174	1184	1013	1228	520	518	543	498	935	939	791	997
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		21	395	388	411	384	1178	1204	1011	1242	515	507	543	493	945	896	062	1014
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		22	396	390	390	380	1182	1214	1084	1252	511	510	240	492	958	972	813	1016
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		23	587	386	390	381	1201	1224	1104	1250	499	505	544	491	978	286	808	101
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		24	290	387	381	385	1204	1224	1111	12:14	50-1	506	216	493	876	983	875	1010
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		25	387	393	376	388	1235	1208	1123	1249	493	508	512	493	1014	086	883	1021
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		26	386	397	381	388	1249	1216	1228	1247	490	504	504	494	1031	99-1	186	1020
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		27	388	391	384	388	1251	1235	1230	1248	400	494	50-7	493	1031	1013	686	1023
$N_0 = 75$ $R_0 = 854$ $R_1 = 1251$ $R_2 = 854$ $R_1 = 1251$		28	389	389	385	389	1248	1248	1226	1249	491	491	505	493	1029	1029	988	1022
$= 75$ $R_0 = 854$ $R_1 =$		62	383				1021	ı			491				1050			
																K2 ==	684	

838	1440	1549	1821	1920	1856	1833	1823	2120	2137	3708	3739	4338	4388	4323	6374	7761	2803	7823	7856	7902	8218	*	*	*	*	*			
838	709	718	725	779	982	200	758	909	865	867	878	887	938	9-13	933	980	957	1169	1237	1326	2056	2310	3290	3873	5785	8519		672	
87.1	1043	1071	1039	1020	686	100-1	1114	1256	1257	1207	1207	1222	1451	1523	1588	1865	2015	2568	4682	5703	2002	7470	8797	9289	8726	*		$R_2 =$	
1009	1113	1146	1096	1201	1312	1503	1960	2137	2168	2767	3194	3149	3332	3153	3257	3487	4445	6227	*	*	*	*	*	*	*	*	*		
411	302	260	25.1	220	237	294	293	281	301	213	252	250	255	250	159	105	107	105	260	160	980	-077	-077	-076	920 -	-0.00			
411	545	537	529	479	473	477	509	413	442	440	427	127	403	400	419	387	1-17	411	391	376	279	274	287	2.15	164	005		619	
436	365	325	354	373	398	407	373	333	350	379	391	395	363	330	300	263	275	258	205	189	175	173	159	171	191	138		$R_1 =$	
139	355	322	345	322	323	298	231	184	205	197	196	192	179	190	183	175	142	108	1.0	. 058	-007	-015	-0.48	-065	690 -	-069	-077		
817	1483	1597	1951	2008	2061	2004	1986	2748	2766	3817	3869	4735	4798	4795	6552	8157	8160	8106	8195	8322	8718	*	*	*	*	*			
817	754	992	791	836	850	846	852	-86	1015	1012	1036	10-45	1117	1126	1152	1181	1169	1547	16.18	1708	2427	3041	4042	4934	6529	9073		666	
1001	1316	1302	1295	1336	1307	1334	1427	1630	1626	1602	1616	1611	1935	1999	2009	2365	2608	3134	5221	6507	7984	8435	9995	*	*	*		$R_0 =$	
1009	1330	1350	1314	1432	1594	1772	2291	2308	2379	3088	3642	3573	3773	3622	3672	3008	4863	8699	*	*	*	*	*	*	*	*	*		
429	267	22.1	173	150	148	101	187	197	200	280	296	273	267	258	242	223	. 225	218	217	210	199	-085	085	-085	-085	-085			-
429	503	492	467	426	412	424	432	347	336	337	317	321	279	270	264	257	305	222	196	198	138	164	143	134	209	196		. 30	
344	204	187	208	200	222	232	210	164	159	179	186	205	184	191	205	174	204	232	249	252	214	240	242	237	225	227		$N_0 =$	
-137	083 235	201	208	176	179	143	920	900	074	044	032	020	020	020	047	047	044	039	027	012	-030	-037	- 046	- 050	067	-072	085		
_ 0	v) es	4	5	9	2	œ	6	10	11	12	13	14	15	16	17	18	19	20	21	22	23	2-1	25	26	27	28	29		

Ranks

* Value greater than ten.

the outcome of the latter would presumably be much more subject to random variability of weight-validities from rank to rank.

In Table 3 are presented data from ten additional original samples from the criterion-1 (All-University) population, with sizes ranging from 435 down to 30 cases. Here all sets of weights from each original sample were cross-validated on two new samples, where again each new sample consisted of 252 cases. Total squared errors of prediction are presented as well as weight-validities for each of the 20 new samples. Method 4 was omitted from this phase of the computations. At the bottom of each page of Table 3 are given, in addition to the original sample size N_0 , the full-rank multiple correlations for the three samples represented by that page; these are denoted by R_0 , R_1 and R_2 for the original sample, first new sample, and second new sample, respectively.

Since the criterion variable (as well as the predictors) was normalized before the computations were carried out, the total squared errors of prediction are comparable from sample to sample as well as from method to method and rank to rank. Expressed in normal deviates, the criterion mean is zero and the sum of squares is onc. Thus if a prediction of zero were made for each case, without ever going to the trouble of computing regression weights, the total squared errors of prediction would be one. Since, for example, the total squared errors of prediction using the full-rank weights from an original sample of size 75 are greater than one in both new samples, it appears that this particular regression equation is worse than useless. Yet for this same sample the rank-1 errors for method 3 of .737 and .655 are actually lower than either of the full-rank errors obtained for the sample of 390 cases, which were .767 and .745. In general, it may be seen that the lower-rank errors obtained with method 3 using small original samples compare favorably, or at least not unfavorably, with the full-rank errors obtained using large original samples. A similar trend may be noted, though not so clearly, with regard to weight-validities.

Table 4 was prepared from Table 3 in a manner analogous to the preparation of Table 2 from Table 1. Here, of course, only one criterion variable is involved, and the comparisons are made with respect to total squared errors of prediction as well as to weight-validities. For the larger original-sample sizes, the outcomes of the comparisons are not appreciably affected by the index of accuracy used. For the smaller sizes, however, the total squared errors of prediction tend to favor method 3 over the other methods and the lower ranks over the higher to a greater extent than do the weight-validities. In the present series of samples, just as in the preceding series, method 3 appears to be definitely superior to the other methods. And even for the largest original-sample sizes, method 3 appears preferable to the full-rank system.

It appears that method 3 could be used to considerable advantage in

 ${\it TABLE~4}$ Comparison Between Four Reduced-Rank Methods With Respect to Weight-Validities and Total Squared Errors of Prediction for a Single Criterion

Sample			i	er of rar ndex is s o other r	superior		i	ndex is	nks for superional	г
Size	Methods	Index	W_1	ψ_1	W_2	ψ_2	W_1	ψ_1	W_2	ψ_2
	1	*	2.33	2.33	.25	0.	6.5	6.5	10.5	11
435	2		3.33	3.83	.25	0.	3.5	5.	8.5	10
	3		21.5	21.	26.75	27.5	18.	20.	27.5	28
	5		.83	.83	.75	. 5	0.	0.	17.5	19.5
	1		1.33	1.	0.	0.	8.	7.5	2.	2.
390	2		2.33	2.	. 33	. 5	18.5	18.5	6.5	8.
	3		19.	20.5	14.33	15.5	24.	24.5	20.5	22.5
	5		5.33	4.5	13.33	12.	19.	17.	24.	25.
	1		.83	. 5	2.5	1.5	12.	10.	20.5	24.
345	2		3.83	3.5	3.5	4.	10.	9.5	20.	22.
	3		20.83	21.5	20.5	22.	18.	21.	27.	27.
	5		2.5	2.5	1.5	.5	5.	4.	20.5	21.
200	1		1.	1.	2.	2.	6.5	5.	6.	6.
300	2		0.	0.	3.	3.	12.5	12.	11.5	11.5
	3		24.	24.	18.	18. 5.	27.	27.	20. 16.	20. 16.3
	5		3.	3.	5.		20.5	20.5		
	1		1.	1.	2.5	2.	11.5	13.5	16.5	14.
255	2		2.	2.	10.5	8.	13.	14.5	19.5	20.3
	3 5		$\frac{23}{2}$.	$\frac{23}{2}$.	4.	$\frac{6.5}{11.5}$	24.14.5	24.14.5	$\frac{8}{21.5}$	21. 27.
					11.					
0.10	1		. 33	.33	2.	1.5	3.	5.5	8.	13.
210	2 3		.33	1.33	2.	1.5	5.5	$\frac{9.5}{24}$.	$\frac{9.5}{25}$.	14.
	ა 5		21. 6.33	$\frac{22}{4.33}$	$\frac{21.5}{2.5}$	$\frac{22.5}{2.5}$	$\frac{24}{18.5}$	$\frac{24}{21.5}$	$\frac{20}{14.5}$	26. 14
						0.		8.5	18.5	20.
105	1		4.33	4.5	0.		$\frac{7}{4}$.	6.5	$18.5 \\ 19.5$	24.
165	2 3		$\frac{3.83}{11.5}$	$\frac{5.5}{14.5}$	$rac{1}{26.5}$	$\frac{1}{26.5}$	4. 15.	21.	27.	$\frac{24.}{27.}$
	ა 5		8.33	$\frac{14.5}{3.5}$.5	.5	$\frac{13}{22.5}$	22.	6.5	8.
				1.		0.	15.	19.5	19.5	20.
120	$\frac{1}{2}$		1. 0.	0.	$\frac{1.5}{2.5}$	$\frac{0}{2}$.	11.	13.	14.5	16.
120	3		$\frac{0.}{26.5}$	$\frac{0.}{26.5}$	$\frac{2.5}{22.5}$	24.5	27.	27.	24.	26.
	5 5		.5	.5	1.5	1.5	16.	17.5	23.5	25.8
				0.		0.	18.	27.5	26.	23.3
75	$\frac{1}{2}$		5.33 3.33	0. 1.	0.1.5	0. 0.	18. 17.5	$\frac{27.5}{27.}$	$\frac{20}{28}$.	$\frac{25.6}{26.3}$
70	3		18.5	$\frac{1}{26.5}$	26.	$\frac{0.}{27.5}$	20.5	27.	28.	28.
	5		.83	.5	.5	.5	12.	25.	28.	26.5
	1		0.	0.	0.	0.	27.	28.	27.	28.
30	$\frac{1}{2}$		9.	0.	$\frac{0}{2}$.	0.	28.	28.	28.	28.
30	3		$\frac{9}{17.5}$	$\frac{0.}{26.5}$	25.	$\frac{0.}{26.5}$	28.	28.	28.	28.
	5 5		1.5	1.5	1.	$\frac{20.5}{1.5}$	$\frac{25.5}{25.5}$	25.	24.	26.

either of two situations. The first would be where, for a given original-sample size, one wanted the greatest accuracy of prediction obtainable. The other would be where, for a given accuracy of prediction, one wanted to use the smallest possible original sample. In order actually to compute the coefficients for a reduced-rank prediction equation, however, one has, of course, to select the particular rank to be used. To provide some indication as to how satisfactory the statistics \hat{W} and $\hat{\psi}$ would be for this purpose, they are computed for the original samples of Table 3 using (46) and (96), respectively. They were computed only for method 3, since the other methods are dependent on the criterion observations for order of selection, contrary to the assumptions used in deriving the above statisties. These estimated values for weightvalidities and total squared errors of prediction are given in Table 5. To facilitate comparisons, the obtained values from Table 3 are reproduced in the adjacent columns. At the bottom of each page are given the originalsample size and the full-rank multiple correlations for the two cross-validation samples. The multiple correlation and the estimated population correlation, from (32), in the original sample are given for each rank. The column headed $\hat{\alpha}$ is an estimate of the standard error of $\hat{\psi}$, and may be derived as follows. We let a be a column vector composed of the elements of z_2 and z_3 in (91). Then we may write

$$\hat{\psi} = \frac{N+L}{N-L} a'a,$$

where the elements a_i of a are independently distributed with mean zero and variance σ^2 . The variance of a'a will be

(136)
$$\operatorname{Var}(a'a) = E[(a'a)^{2}] - [E(a'a)]^{2}.$$

Under the reduced-rank hypothesis, a'a will be simply the error sum of squares in the original sample, so that from (71), the second term on the right of (136) will be

(137)
$$[E(a'a)]^2 = [(N-L)\sigma^2]^2 = (N-L)^2\sigma^4.$$

Expanding the first term on the right of (136), we obtain

(138)
$$E[(a'a)^2] = (N-L)E(a_i^4) + (N-L)(N-L-1)E(a_i^2a_i^2), \quad i \neq j.$$

Since the a_i are independent, we have

(139)
$$E(a_i^2 a_j^2) = E(a_i^2) E(a_i^2) = \sigma^4, \qquad i \neq j.$$

If the elements of the criterion vector, y, are assumed to be normally distributed, the elements of a, being linear combinations of the criterion observations, will also be normally distributed. Thus we have (Cramér, 1946, p. 212):

$$(140) E(a_i^4) = 3\sigma^4.$$

TABLE 5
Estimated and Obtained Measures of Accuracy of Prediction Using Method of Largest Principal-Axes Factors

		R_{0}	$R_{\mathfrak{o}}$	â	\hat{W}	W_1	W_2	ŷ	ψ_1	ψ_2
	1	539	538	048	536	582	488	712	663	763
	2	549	546	048	543	596	487	705	647	764
	3	549	545	048	540	596	487	708	647	765
	4	550	544	048	538	5 99	491	711	643	760
	5	558	551	048	543	603	499	705	638	753
	6	559	550	048	542	608	503	707	633	749
	7	568	558	048	548	619	51 3	700	619	738
	8	568	556	048	545	620	513	703	617	738
	9	568	555	048	543	620	515	706	617	737
	10	568	554	049	540	620	516	709	618	736
	11	571	555	049	540	613	514	709	625	738
62	12	571	554	049	537	613	514	712	625	73
Ranks	13	571	552	049	534	613	514	716	625	73
Ea	14	571	551	049	532	614	511	718	624	74
	15	578	557	049	536	613	507	714	625	74
	16	583	561	049	539	617	518	711	620	73
	17	584	561	049	538	617	514	713	619	73
	18	590	566	049	543	624	525	708	611	72
	19	593	568	049	543	622	526	707	613	72
	20	594	567	049	5.12	629	521	709	604	73
	21	609	582	048	556	614	491	693	623	77
	22	611	583	048	557	619	500	693	617	76
	23	615	586	048	558	617	496	691	620	77
	24	617	587	048	558	621	492	692	616	78
	25	619	588	048	558	615	488	692	623	78
	26	619	587	048	556	615	486	695	624	78
	27	622	589	048	557	610	478	694	630	79
	28	625	590	048	558	608	472	693	633	80
	29	626	591	049	557	613	472	694	626	80
		1	$V_0 = 43$	5		$R_1 = 68$	4		$R_2 = 58$	2

Decinal point preceding each entry has been omitted.

TABLE 5 (Cont.)
Estimated and Obtained Measures of Accuracy of Prediction Using
Method of Largest Principal-Axes Factors

		R_0	R_{c}	â	Ŵ	W_1	W_2	$\hat{\mathcal{Q}}$	ψ_1	ψ_2
	1	545	544	051	542	481	502	706	770	749
	2	554	550	050	547	507	516	701	743	734
	3	554	549	050	544	506	514	704	744	730
	4	562	555	050	549	518	535	699	732	714
	5	562	554	050	546	519	535	702	731	714
	6	568	559	050	550	530	548	698	720	700
	7	571	560	050	550	519	533	698	731	716
	8	578	565	050	553	518	535	694	733	715
	9	585	571	050	558	518	516	689	733	737
1	.0	586	571	050	556	516	514	692	737	740
1	1	587	571	050	555	514	508	693	740	747
_m 1	12	587	569	051	552	517	510	697	736	740
Syurka 1	13	588	568	051	549	518	510	700	736	746
<u> </u>	14	588	567	051	546	518	509	703	736	740
	.5	591	569	051	547	522	518	703	731	738
1	.6	592	568	051	545	516	523	705	738	732
1	.7	595	570	051	546	528	536	704	724	717
1	.8	605	579	051	554	522	542	695	730	713
1	9	607	579	051	553	525	540	697	728	715
2	0.0	610	582	051	554	502	535	696	755	722
	1	611	581	052	552	495	533	699	763	723
2	2	611	579	052	550	497	532	702	761	725
2	23	614	582	052	551	496	530	701	762	727
2	4	615	581	052	549	497	525	703	761	733
2	5	619	583	052	550	496	515	702	766	745
	6	619	582	052	548	495	516	705	767	743
	7	619	581	052	545	492	517	709	771	743
	8	619	579	053	542	491	516	712	772	743
2	9	619	578	053	5 39	495	515	715	767	745
		Ν	$V_0 = 390$)	1	$R_1 = 646$	3	1	$R_2 = 638$	3

TABLE 5 (Cont.)
Estimated and Obtained Measures of Accuracy of Prediction Using
Method of Largest Principal-Axes Factors

		R_0	R_c	â	\hat{W}	W_1	W_2	Į.	ψ_1	ψ_2
	1	598	596	049	595	511	531	646	747	723
	2	601	598	049	595	524	535	646	732	718
	3	605	600	049	596	518	530	645	741	724
	4	622	616	048	610	516	524	628	753	735
	5	625	618	048	611	523	530	627	742	727
	6	627	618	048	610	527	536	629	735	720
	7	628	618	048	608	530	536	630	731	721
	8	630	618	049	607	534	535	632	726	722
	9	630	617	049	604	535	535	636	726	722
	10	633	619	049	605	537	532	635	724	727
	11	634	619	049	603	536	531	637	727	730
20	12	641	624	049	608	534	513	631	735	756
Ranks	13	643	625	049	607	531	506	633	738	768
Ra	14^{\cdot}	643	623	049	604	530	505	636	739	768
	15	652	631	049	612	549	516	628	716	759
	16	654	633	049	612	546	507	627	722	771
	17	658	635	049	613	543	510	626	726	766
	18	659	635	049	611	541	513	628	728	762
	19	659	633	049	609	541	512	632	728	763
	20	661	634	049	609	553	519	632	712	752
	21	664	636	049	609	547	521	632	719	750
	22	666	637	050	610	550	518	632	716	756
	23	666	636	050	607	552	519	635	712	755
	24	668	637	050	607	548	518	636	717	757
	25	673	641	050	610	535	509	632	732	769
	26	673	639	050	607	535	509	636	732	769
	27	674	639	050	606	535	503	638	732	778
	28	675	639	051	604	532	497	640	737	788
	29	676	638	051	602	533	502	642	736	782
		Λ	$V_0 = 34$	5	1	$R_1 = 649$	9	1	$R_2 = 636$)

TABLE 5 (Cont.)
Estimated and Obtained Measures of Accuracy of Prediction Using
Method of Largest Principal-Axes Factors

		R_0	R_c	â	Ŵ	W_1	W_2	ŷ	ψ_1	ψ_2
	1	493	490	062	487	561	542	762	691	710
	2	524	519	060	515	556	545	735	692	704
	3	524	517	060	511	557	548	740	691	701
	4	525	516	061	506	558	546	744	689	702
	5	552	541	059	531	564	540	719	682	708
	6	553	540	059	528	560	539	722	686	710
	7	553	538	060	523	562	540	727	685	709
	8	559	542	060	525	560	554	725	686	694
	9	559	540	060	521	560	554	730	686	694
	10	563	542	060	521	547	565	730	701	682
	11	564	540	061	518	551	566	734	697	681
n	12	566	540	061	515	548	569	737	700	-677
Names	13	568	540	061	51 3	547	566	739	701	681
2	14	568	538	062	510	551	563	743	696	683
	15	577	545	062	516	544	571	738	704	675
	16	579	546	062	515	546	574	739	702	671
	17	583	548	062	515	547	580	739	701	665
	18	590	554	062	520	568	585	735	677	659
	19	593	554	062	519	560	578	736	686	666
	20	593	553	062	515	557	575	741	690	670
	21	595	553	063	513	554	571	743	694	674
	22	595	550	063	509	553	573	748	694	672
	23	596	549	064	506	553	570	752	694	675
	24	598	549	064	504	548	572	755	701	673
	25	598	546	065	500	547	572	760	702	673
	26	604	552	064	504	525	559	755	726	688
	27	606	552	065	503	529	551	758	721	697
	28	607	550	065	499	529	546	762	722	703
	29	608	549	066	496	527	550	766	723	698
		1	$V_0 = 30$	0		$R_1 = 66$	4	1	$R_2 = 66$	1

TABLE 5 (Cont.)
Estimated and Obtained Measures of Accuracy of Prediction Using
Method of Largest Principal-Axes Factors

		R_0	R_c	â	Ŵ	W_1	W_2	<i>\$\varphi\$</i>	ψ_1	ψ_2
	1	559	557	061	555	561	473	692	687	780
	2	593	588	058	584	592	443	659	650	820
	3	593	587	059	580	590	443	663	652	820
	4	593	585	059	576	590	443	669	652	819
	5	595	584	060	573	597	446	672	644	817
	6	596	583	060	570	596	439	676	645	825
	7	599	583	061	568	612	446	678	627	817
	8	599	581	061	564	611	446	683	627	818
	9	601	581	062	562	612	446	686	626	82
	10	601	579	062	557	612	447	691	626	82
	11	601	577	063	553	614	449	696	624	81
2	12	602	576	063	550	608	441	700	631	82
	13	604	575	064	547	607	436	704	633	83
	14	605	574	064	545	616	435	707	622	83
	15	607	573	065	542	612	438	711	625	83
	16	608	572	065	539	608	441	714	630	83
	17	612	575	065	540	608	435	714	631	83
	18	618	579	065	542	620	412	711	616	82
	19	623	582	065	544	602	43-1	710	638	84
	20	623	580	066	540	600	435	716	640	84
	21	626	581	066	5 39	5 99	435	717	642	83
	22	639	593	065	551	600	443	704	640	83
	23	640	593	065	549	589	449	707	654	82
	24	641	591	066	545	591	449	712	652	82
	25	644	592	066	545	581	452	713	667	82
	26	645	592	067	543	573	457	716	676	82
	27	645	590	067	538	572	457	722	678	82
	28	646	587	068	534	5 69	456	727	682	82
	29	646	586	069	531	576	448	732	673	83
		I	$V_0 = 22$	5		$R_1 = 71$	7		$R_2 = 56$	3

TABLE 5 (Cont.)
Estimated and Obtained Measures of Accuracy of Prediction Using
Method of Largest Principal-Axes Factors

		R_0	R_{c}	â	Ŵ	W_1	W_2	ŷ	ψ_1	ψ_2
	1	528	525	071	522	498	571	728	753	676
	2	537	5 30	071	524	506	566	726	745	680
	3	538	528	072	519	507	563	731	744	684
	4	538	525	072	512	508	563	738	743	683
	5	546	531	072	515	498	565	736	754	681
	6	583	566	069	550	525	572	699	727	673
	7	601	582	067	564	519	570	683	740	677
	8	607	586	067	566	522	576	682	736	670
	9	607	583	068	561	521	575	688	737	671
	10	608	581	069	556	522	573	694	735	673
	11	609	580	070	552	521	571	698	737	677
90	12	611	579	070	5 49	526	569	702	732	679
IK.	13	616	581	070	549	520	552	703	740	701
Kanks	14	616	579	071	544	519	554	710	743	699
	15	632	594	070	558	509	560	694	762	695
	16	633	593	071	555	514	561	698	756	695
	17	639	596	071	557	500	554	696	774	705
	18	647	603	070	562	499	539	691	773	725
	19	647	601	071	558	499	538	697	774	727
	20	647	598	072	553	499	540	704	773	725
	21	651	600	072	553	501	532	704	766	732
	22	653	599	073	550	507	542	708	762	720
	23	653	597	074	545	506	542	715	764	722
	24	658	599	074	546	500	542	714	775	724
	25	660	600	074	545	488	539	716	795	730
	26	664	602	074	546	490	523	716	794	754
	27	665	600	075	541	486	519	722	798	759
	28	665	597	076	536	486	520	729	797	758
	29	670	600	076	538	493	524	728	789	757
	7.71		$V_0 = 21$			$R_1 = 60$			$R_2 = 65$	

TABLE 5 (Cont.)
Estimated and Obtained Measures of Accuracy of Prediction Using
Method of Largest Principal-Axes Factors

	R_{0}	$R_{\mathfrak{o}}$	â	\hat{W}	W_1	W_2	$\hat{\mathcal{V}}$	ψ_1	ψ_2
1	544	540	078	536	587	540	712	658	709
2	544	536	079	528	588	541	721	657	708
3	549	537	080	525	581	543	725	665	705
4	563	548	079	533	591	537	716	652	712
5	582	564	078	546	579	539	703	665	710
6	590	569	078	548	578	534	701	666	716
7	593	569	079	545	582	547	705	661	702
8	608	581	078	555	584	537	695	660	716
9	618	588	078	560	573	538	690	676	717
10	618	585	079	553	574	541	698	675	714
11	639	605	077	573	563	527	677	696	736
n 12	645	609	077	574	557	522	675	707	743
13 14	645	606	078	568	559	523	683	704	741
14	646	603	079	562	555	522	691	710	744
15	648	601	080	558	555	529	697	712	735
16	648	598	081	552	554	529	705	713	735
17	648	594	082	545	550	528	713	719	736
18	649	591	084	539	550	529	721	719	735
19	649	588	085	533	552	534	729	717	729
20	650	585	086	527	558	538	737	708	722
21	651	583	087	522	550	536	744	721	725
22	657	586	087	523	543	532	744	733	731
23	657	582	089	516	543	532	753	733	731
24	658	580	090	511	544	527	761	732	741
25	659	578	091	506	539	528	767	740	740
26	659	573	093	499	539	528	777	740	740
27	659	569	094	492	538	529	787	741	738
28	665	573	09-1	49.1	551	499	786	727	778
29	666	570	096	487	555	502	794	723	777
		$N_0 = 16$	35		$R_1 = 67$	9		$R_2 = 6^2$	16

TABLE 5 (Cont.)
Estimated and Obtained Measures of Accuracy of Prediction Using
Method of Largest Principal-Axcs Factors

		R_0	R_{c}	â	ΙÎ	W_1	W_2	ŷ	ψ_1	ψ_2
	1	554	549	091	543	546	514	705	703	738
	2	582	572	088	563	536	543	684	718	706
	3	582	568	090	553	536	545	695	718	704
	4	582	563	092	543	534	545	706	720	704
	5	582	557	094	533	534	545	718	721	704
	6	597	568	093	540	541	535	711	713	717
	7	598	563	095	531	542	533	723	712	720
	8	607	569	096	533	521	501	721	743	759
	9	637	598	092	561	512	505	691	754	752
	10	638	594	094	553	516	504	701	750	753
	11	647	600	094	556	509	490	699	759	770
m	12	647	595	096	547	509	490	711	759	770
Ä	13	647	590	098	537	509	490	723	759	770
Lanks	14	660	601	097	547	520	503	713	752	758
	15	660	596	099	538	522	502	725	749	760
	16	674	609	098	549	506	480	714	775	790
	17	678	608	099	546	496	487	720	789	783
	18	683	610	100	544	479	479	723	816	795
	19	683	605	102	536	479	473	734	816	802
	20	699	622	100	553	484	474	716	817	810
	21	699	617	102	544	485	473	728	816	812
	22	703	617	104	541	475	480	733	835	809
	23	712	624	103	547	478	454	728	838	852
	24	713	622	105	541	482	450	736	833	862
	25	725	633	104	553	466	432	724	863	895
	26	726	630	106	546	462	428	734	870	908
	27	735	638	105	554	448	434	726	904	921
	28	737	635	107	548	441	440	735	917	917
	29	737	630	110	539	443	4-11	748	914	916
		1	$V_0 = 12$	0		$R_1 = 63$	8		$R_2 = 64$	2

TABLE 5 (Cont.)
Estimated and Obtained Measures of Accuracy of Prediction Using
Method of Largest Principal-Axes Factors

		R_0	R_c	$\hat{\alpha}$	Ŵ	W_1	W_2	$\hat{\psi}$	ψ_1	ψ_2
	1	520	510	122	501	513	592	749	737	655
	2	536	517	123	499	497	591	752	753	656
	3	563	537	122	512	485	566	740	768	680
	4	604	573	117	544	482	586	707	783	660
	5	606	567	121	531	484	588	724	782	657
	6	615	569	122	527	491	591	730	774	654
	7	634	584	122	537	456	570	721	822	684
1	8	635	576	126	522	450	568	740	830	687
1	9	635	567	130	506	451	568	760	830	680
10	0	637	561	134	494	458	569	777	820	680
1	1	655	575	134	505	4.1.1	557	767	847	703
, 1	2	661	574	136	499	432	566	777	863	693
1	3	689	604	132	529	426	560	745	900	716
1	4	763	698	108	638	388	532	609	1034	792
1	5	763	692	112	627	388	533	626	1034	791
10	6	767	691	115	622	389	520	634	1036	816
1	7	797	727	105	663	400	537	578	1027	799
1	8	797	722	109	653	400	536	594	1027	801
1	9	798	716	113	643	404	540	611	1023	797
2	0	799	712	117	634	410	543	624	1013	791
2	1	799	706	121	624	411	543	642	1011	790
2	2	807	712	121	629	390	540	637	1084	813
2	3	818	723	120	640	390	514	623	1104	809
2	4	826	731	120	646	381	516	615	1111	872
2	5	827	725	124	636	376	512	633	1123	883
20	6	850	758	113	676	381	504	573	1228	98-
2'	7	850	752	118	666	384	504	590	1230	989
28	8	850	746	123	655	385	505	609	1226	988
29	9	854	748	125	655	389	491	611	1251	1030
			$N_0 = 75$		I	$R_1 = 608$	3		$R_2 = 68$	34

TABLE 5 (Cont.)
Estimated and Obtained Measures of Accuracy of Prediction Using
Method of Largest Principal-Axes Factors

	$R_{\mathtt{0}}$	$R_{\mathfrak{o}}$	â	\hat{W}	W_1	W_2	\hat{arphi}	ψ_1	ψ_2
1	593	57 3	176	555	429	411	694	817	838
2	593	552	191	514	429	411	742	817	837
3	662	613	180	567	503	545	687	754	709
4	681	617	187	560	492	537	701	766	718
5	690	610	199	539	467	529	733	791	725
6	722	634	199	557	426	479	718	836	779
7	732	628	211	538	412	473	747	850	786
8	744	626	222	526	424	477	770	846	790
9	759	629	232	520	432	509	786	852	758
10	803	683	215	581	347	413	712	984	900
11	823	701	215	597	336	442	695	1015	865
_{ma} 12	824	682	237	564	337	440	750	1012	867
13 14	830	671	256	542	317	427	789	1036	878
14	837	661	275	523	321	427	825	1045	887
15	843	650	297	501	279	403	866	1117	938
16	845	623	332	459	270	400	938	1126	943
17	848	592	372	413	264	419	1018	1152	933
18	853	566	411	375	257	387	1088	1181	980
19	872	589	418	398	305	447	1067	1169	957
20	906	682	364	513	222	411	892	1547	1169
21	911	660	409	478	196	391	959	1648	1237
22	915	625	47 3	426	198	376	1057	1708	1326
23	952	773	336	627	138	279	712	2427	2056
24	964	805	317	672	164	274	634	3041	2310
25	972	820	321	692	143	287	600	4042	3290
26	978	824	345	694	134	215	598	4934	3873
27	988	875	281	775	209	164	445	6529	578
28	995	916	219	844	196	092	310	9073	8519
29	999	975	081	951	-085	-077	099	*	*
		$N_0 = 3$	0		$R_1 = 6$	19		$R_2 = 67$	72

^{*} Value greater than ten.

Putting (139) and (140) in (138), we obtain

(141)
$$E[(a'a)^2] = (N - L)(N - L + 2)\sigma^4.$$

Then, putting (141) and (137) in (136), we may write

(142)
$$\text{Var} (a'a) = 2(N - L)\sigma^4.$$

From (135) the variance of $\hat{\psi}$ will be

(143)
$$\alpha^2 = \frac{2(N+L)^2 \sigma^4}{N-L}.$$

For an unbiased estimate of α^2 we use (141) and (95) to obtain

(144)
$$\hat{\alpha}^2 = \frac{2(1 - R_L^2)^2 (N + L)^2}{(N - L)^2 (N - L + 2)}.$$

The values for $\hat{\alpha}$ given in Table 5 were computed from the square root of (144).

In discussing Table 5, we will consider first the 16 new samples corresponding to the original-sample sizes of 120 and up. With a few exceptions, the estimated errors of prediction did not differ from the obtained values by more than one or two times the standard error of the estimate. In the full-rank case, for example, the difference between ψ and $\hat{\psi}$ was less than $\hat{\alpha}$ in eight samples, between $\hat{\alpha}$ and $2\hat{\alpha}$ in six samples, and between $2\hat{\alpha}$ and $3\hat{\alpha}$ in two samples. Ten of the obtained values fell above the estimated and six fell below. Estimates for the lower ranks tended to be more accurate. The weight-validities and their estimates evidently were less variable than the errors of prediction. Though no estimate of the standard error of \hat{W} is available, its accuracy is apparently comparable to that of $\hat{\psi}$. Taking into consideration the variability of the obtained measures of accuracy, both statistics appear to be fairly good estimates of the corresponding expected values, though their standard errors are rather larger than one could wish.

Of perhaps more significance than the absolute magnitudes of the expected values for ψ and W are the relative magnitudes from one rank to another. As a rough indication of how feasible it would be to base the choice of the rank to be used on $\hat{\psi}$, we may compare the values of ψ corresponding to the rank for which $\hat{\psi}$ was smallest with the full-rank ψ . Again considering only the 16 new samples corresponding to the original-sample size of 120 and above, we see that in 15 of the 16 instances, the reduced-rank weights so chosen gave more accurate predictions than did the full-rank weights. Some of these improvements were, of course, very small. For example, in only 8 of the 16 new samples was the reduction in total squared errors of prediction as large as 4 per cent. The largest reductions were 22.9 per cent and 21.4 per cent, both for weights from the original sample of 120 cases. Just how large the reduction would have to be to attain practical significance is, of course, debatable.

In an effort to evaluate the success of $\hat{\psi}$ as an indicator of the rank corresponding to the lowest expected error of prediction, two comparisons were made. First, it would seem reasonable to require that the total squared errors of prediction for the selected rank be closer to the lowest value obtained in a given sample than to the highest. This is the ease, however, in only 9 of the 16 samples. A second comparison, intended to control for variability in the obtained errors of prediction, was made on the basis of the rank orders (from lowest to highest) of these values in the individual samples. For each member of each pair of samples corresponding to a particular original sample. the rank corresponding to rank-order 1 was determined. The rank order in the opposite member of the pair of the error of prediction corresponding to the optimal rank in the first member was then obtained. The average of these 16 rank orders was 7.4, suggesting a fair degree of stability in optimal rank. In contrast to this value, the average rank order of the errors of prediction corresponding to the selected ranks was 12.4. Since, if the ranks had been selected at random, the expected rank order would be 15, it appears that $\hat{\psi}$ does not provide a satisfactory basis for selection. However, a better basis does not appear to be available.

We consider now the results of Table 5 for the original-sample sizes of 75 and 30. For the higher ranks, both estimates appear to break down completely. For the lower ranks, taking into account the large standard errors, the two estimates appear to do about as well as in the larger samples. Because of these large standard errors, however, $\hat{\psi}$ and \hat{W} are not very helpful as guides to the absolute magnitude of the corresponding expected values. If taken as an aid to judgment rather than as an index to be applied blindly, $\hat{\psi}$ in particular might be of value in arriving at an optimal rank. In the original sample of size 30, the lowest value of $\hat{\psi}$ for ranks below 24 occurred for rank 3. Very little judgment is required to select a rank-3 solution in preference to a solution of rank 24 or more on a sample of 30 cases. As it turned out, the optimal rank was in fact 3 in both cross-validation samples. In the original sample of size 75, the alternative to a rank-4 solution would be one of rank 14 or more. For samples of 75 cases an optimal rank of 14 is certainly possible, though unlikely. In any event, it appears that, providing unrealistically low values for higher ranks are ignored, $\hat{\psi}$ is potentially of some value in deciding what rank to use for small samples as well as for large ones.

It will be recalled that in deriving $\hat{\psi}$ and \hat{W} , the assumption was made that the factor loadings of the predictor matrix would be constant from sample to sample. Thus the very limited success of these statistics may be due to the failure to take sampling variation of the factor loadings into account. This, of course, could not have been done within the context of regression theory, since there only the criterion variable is considered random. The regression model was selected for this study largely on the basis of its simplicity, but also on the grounds that it is the model generally used in con-

nection with prediction problems. However, it seems likely that an analysis of prediction problems in terms of the multivariate normal model of correlation theory or in terms of some other model where the predictor variables are considered random would lead to more successful estimates of accuracy of prediction than those obtained using regression theory.

CHAPTER 4

SUMMARY AND CONCLUSIONS

The primary concern of this study has been with the possibility of using reduced-rank solutions for regression weights to increase the accuracy of prediction obtainable in future samples. Using regression theory, a general factor model for reduced-rank prediction was developed. It was shown that, if errors in the criterion observations are not to be capitalized upon, the optimal basis for determining a lower-rank solution will be the amount of variance accounted for in the predictor data matrix. Thus the best alternative to reduced-rank methods that seek to obtain the maximum multiple correlation with the criterion would be the method of largest principal-axes factors, as suggested by Horst (1941). Estimates of the weight-validities and total squared errors of prediction to be expected when a particular set of weights is applied in future samples were also derived.

An empirical comparison of five particular reduced-rank methods was carried out, using 29 predictors and with partial replication on five criteria, Weights were computed on samples ranging from 30 to 435 cases. As expected, the method of largest principal-axes factors was markedly superior to the other methods tested. This superiority was quite general, appearing in all samples for some criteria, and in some samples for all criteria. The above finding, together with the very poor showing of the method of smallest principal-axes factors, supports the conclusion regarding the importance of predictor variance accounted for by the lower-rank system. The fact that the largest principal-axes factors tended to give more accurate predictions than d'd the principal-axes factors having the highest multiple correlation with the criterion suggests the desirability of selecting predictors independently of the criterion observations. The exceptions to this trend for the larger original-sample sizes on some criteria indicates the desirability of developing some sort of statistical test for deciding when the predictorselection methods using the criterion observations may be advantageously applied.

Although their standard errors were rather large, especially in small samples, the estimates of weight-validity and of total squared errors of prediction to be expected in future samples appeared to be reasonably serviceable as regards absolute magnitude. As to relative magnitude from one rank to another, however, it may be questioned whether a rank chosen on the basis of these estimates would be preferable to a rank chosen at random. As estimates of either absolute or relative magnitude, it seems likely that the

statistics derived here could be substantially improved upon if variation in the predictor variables or in their factor loadings were taken into account. Without such improved estimates, the large potential advantages of reduced-rank methods demonstrated here cannot be fully realized. Thus it would seem well worthwhile to undertake an analysis of prediction problems using a statistical model which, unlike regression theory, treats the predictors as random variables.

Until more efficient methods are developed, it is suggested that a regression equation based on the subset of largest principal-axes factors for which $\hat{\psi}$ is smallest will be the best available. For samples with less than, say, 50 degrees of freedom, this procedure must be supplemented by a subjective process to the extent of ignoring low values of $\hat{\psi}$ for ranks of say, ten or more. Although this procedure leaves considerable room for improvement, the relevant evidence seems sufficiently favorable to warrant further empirical research. At any rate, the strong possibility has been raised that the conventional full-rank weights can almost always be improved upon even in samples of several hundred cases. Such weights, moreover, may give predictions only slightly more accurate than those made from weights obtainable with samples of as few as 30 cases.

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