

# Designing Cyber Exercises

## (ISC)<sup>2</sup> Pittsburgh Chapter

CERT | Cyber Workforce Development

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# Report Documentation Page

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# CWD Mission

Provide force-multiplying solutions...

To rapidly grow the nation's cyber workforce...

Addressing the problems of time, scale, and cost



# CWD Perspective

## CWD Challenges

- Vulnerabilities, threats, and technologies change so rapidly
- Unlike adversaries, rule of law limits full freedom of maneuver
- Traditional “Brick and Mortar” training models
  - Difficult to train regularly due to logistics/budget restrictions
  - Doesn’t scale across a globally distributed workforce
  - Difficult to “train as you work” routinely
  - Difficult to assess individual/ team readiness routinely

## CWD Research/Solutions Focus

- Focuses on the problems of time, scale, and cost.
- Develop innovative methods to compress the time it takes to build cyber expertise and to amplify that expertise across a globally distributed workforce
- Emphasize individual/team readiness and effectiveness



# Overview

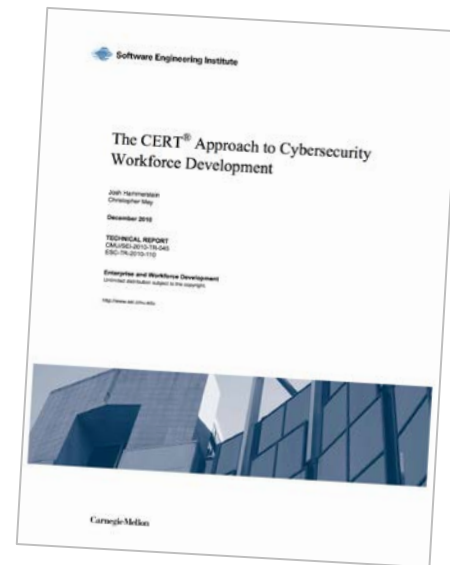
- Background
- Why develop an exercise
- Types of exercises
- Planning
- Design
- Development
- Execution
- Supporting documentation
- Lessons Learned



# Background

- Knowledge, skills, and experience
  - **Knowledge** building provides a solid foundation of knowledge; fundamentals and concepts
  - **Skill** building focuses on learning how to apply hands-on, technical skills
  - **Experience** building develops the ability to adapt and successfully apply skills in changing and unfamiliar environments; apply knowledge and skills in real world scenarios
- Skill proficiency
- Training scalability
  - Audience
  - Budget

Source: The CERT® Approach to Cybersecurity Workforce Development



# Workforce Development Cycle



*Figure 1: The CERT Approach to Cybersecurity Workforce Development*





# Why Exercises?

- Experience building
  - Safe environment
  - Repeatable
- Demonstrate capabilities
  - Integration of people, processes, and technology
- Experimentation
  - Tactics, techniques, and procedures
- Focus on process improvement
  - Organizational education

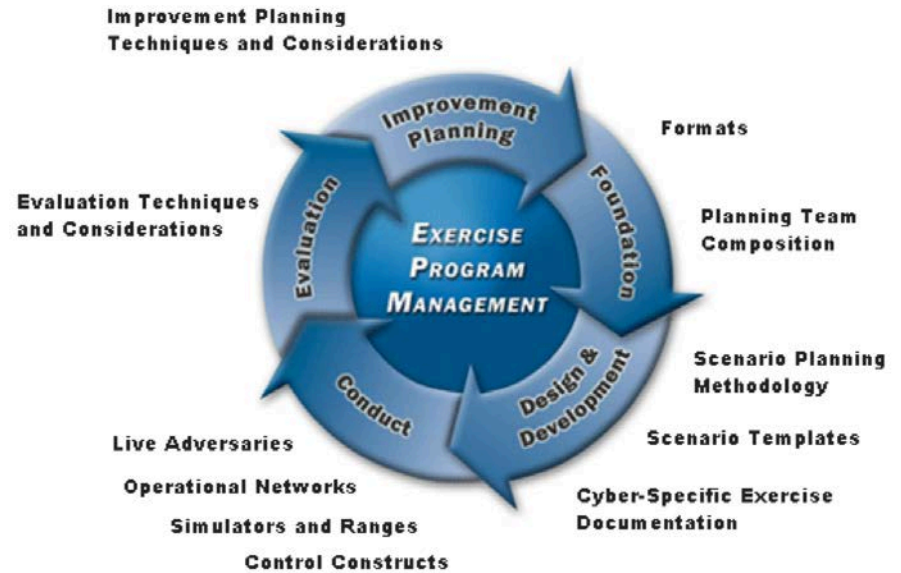


# Proven Approach

- Exercises have been used to prepare for natural disasters and physical hazards for many years
  - Military “wargaming” → early 1800’s
- Homeland Security Exercise and Evaluation Program (2002)
  - Based on DOD training and exercise programs
  - Fundamental principles that frame a common approach to exercises
  - Unique challenges for cyber
- *National Strategy to Secure Cyberspace* (2003)
  - Cyber exercises identified as a critical component to develop public-private partnerships and evaluate cyber security continuity plans



# HSEEP



# Cyber Exercise Hurdles

- Requires operational realism to enhance value
- Lack of codified best practices leads to ad hoc formats and planning methodologies
- Unique complexities based on the technical nature of cyber exercises
- Rapidly evolving policies, actions, and doctrine



# Definitions

- **Exercise** – a military maneuver or simulated wartime operation involving planning, preparation, and execution that is carried out for the purpose of training and evaluation\*
- **Exercise Objective** – a specific statement of purpose, guidance, and/or direction for an exercise\*
- **Cyber** – people, process, technology, and operations associated with digital information systems, networks, and data\*\*
- **Cyber Exercise** – an exercise whose objectives primarily focus on protecting, defending, and recovering cyber assets and operations from a cyber attack or incident\*\*

\* Source: CJCSM 3500.03D, 15 AUG 2012

\*\* Source: Methods for Enhanced Cyber Exercises



# Exercises

- Influenced by organizational resources and exercise objectives
- **Discussion-based** focus on familiarization of plans, policies, agreements, and procedures
  - Tabletop Exercise (TTX)
  - Seminar
  - Workshop
  - Game
- **Operations-based** validate plans, policies, agreements, and procedures while clarifying roles and responsibilities
  - Drill
  - Functional Exercise
  - Full Scale Exercise



# Exercise Complexity

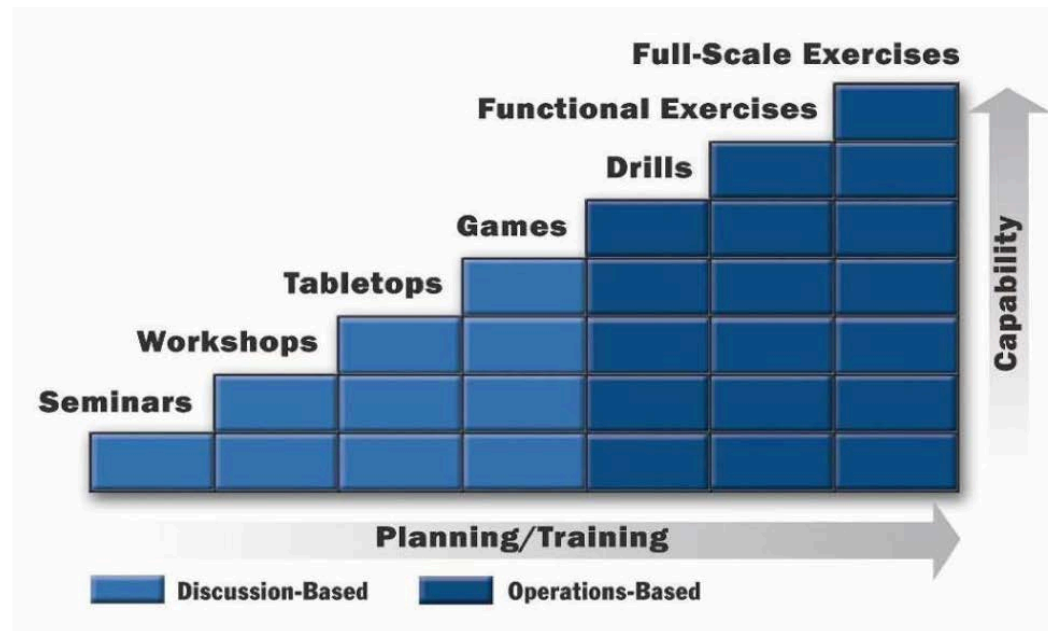


Figure 3: HSEEP Building-Block Approach <sup>14</sup>

Source: Methods for Enhanced Cyber Exercises



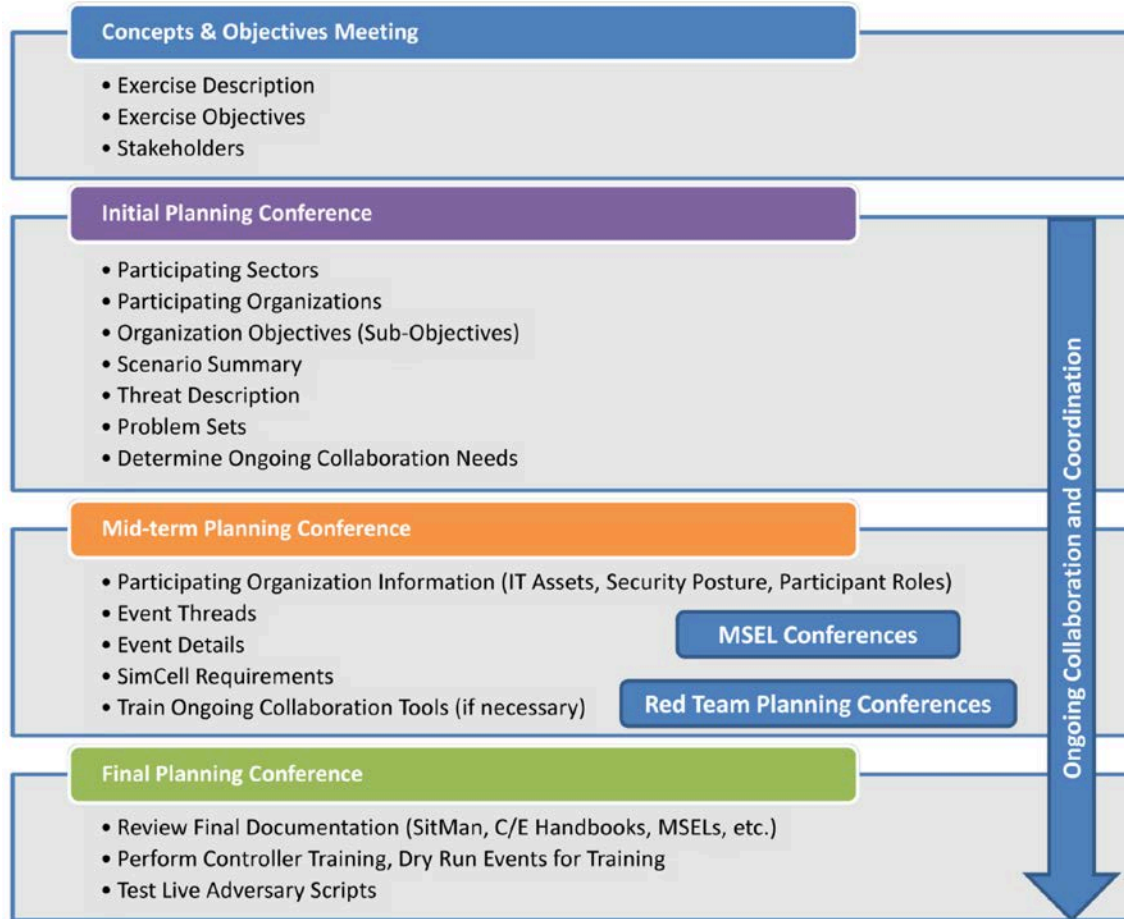
# Foundation: Exercise Planning

- Executive and leadership support and commitment
  - Objectives
  - Resources
- Establish an exercise planning team
- Develop a project management timeline and clearly identify milestones





# Building to the Event



Source: Methods for Enhanced Cyber Exercises



# Teams

- Planning teams are usually based on the type of exercise, complexity, scenario, location, and resources available
- Scalable 4-cell planning construct
  - Exercise Control (White Cell)
  - Threat Emulation (Red Cell)
  - Observer/Controllers/Evaluators (Black Cell)
  - Trusted Agents



# Design: Objectives

- Well-defined objectives guide scenario development and evaluation criteria
- Exercise objectives (SMART):
  - Simple
  - Measurable
  - Achievable
  - Realistic
  - Task-oriented
- Most importantly, objectives should be specific and relevant
  - “Identify potentially compromised systems that are communicating with an adversary C2 node via DNS.”
- Recommend limiting the number of objectives to ensure exercise is manageable



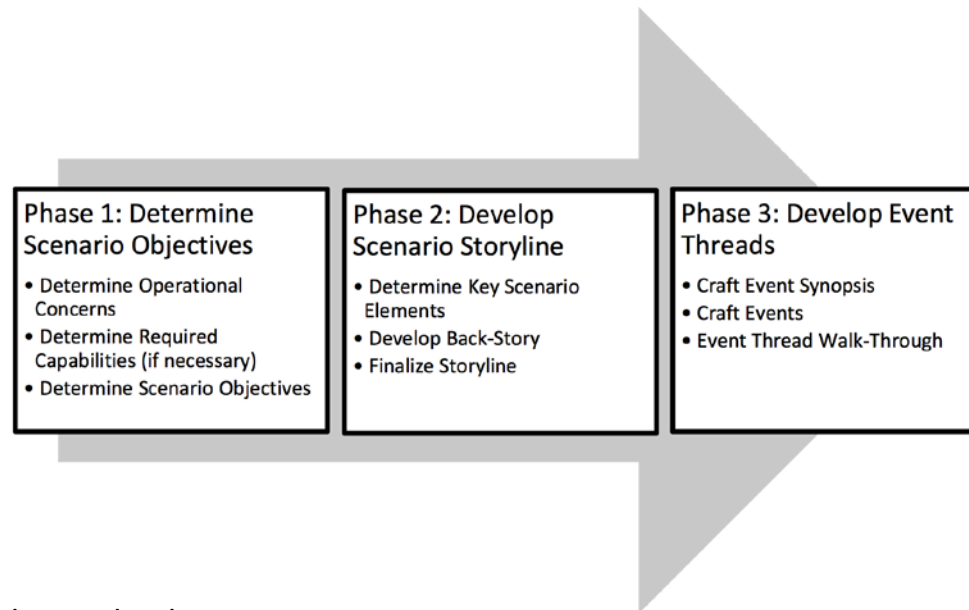
# Design: Scenario

- The storyline that drives the exercise
  - Integration of realistic threats with a plausible story
  - Every aspect of the scenario should support specific exercise objectives
- Key scenario elements
  - Scenario objective(s)
  - Threat
  - Target
  - Operational effect (not necessarily business impact)
- Collaborative effort → Trusted Agents (SMEs)
  - Threats
  - Cyber defense capabilities
  - Policies and procedures
  - Project and/or organizational considerations



# Scenario Planning Methodology

- Phase 1: Develop Scenario Objectives
- Phase 2: Develop Scenario Storyline
- Phase 3: Develop Event Threads



Source: Methods for Enhanced Cyber Exercises



# Key Scenario Elements

- Scenario objective(s)
  - Scenario objectives deconstruct exercise objectives into activities that can be developed as event threads
- Road to war – overview of the situation
- Threat
  - Actors and motivations
  - Live OPFOR
  - TTPs
- Target
  - Systems
  - Information/data
  - People
  - Processes
- Operational effect (not necessarily business impact)
  - Target effect
  - Discovery
  - Timeframe



# Development: Scenario

- Master Scenario Event List (MSEL)
  - Chronological list of observable events during the exercise period
- Exercise event-level (lowest level)
  - Scenarios can have multiple event threads
  - Event threads typically have multiple events
- Event types
  - Threats
  - Injects
  - Player expected action
  - White-noise



# Exercise Environment

- Exercise realism
  - Operational network v. cyber range
  - Scenario validation/plausibility
  - Systems and processes
  - Threat emulation
  - Traffic generation





# Exercise Execution

- Exercise Control – maintain positive control of all activities including MSEL execution, ensuring objectives are met, and conducting briefings
  - Staffing from across the planning team
  - STARTEX/PAUSEX/ENDEX
  - Exercise Rules of Engagement (EXROE)
- Communications
  - Primary and backup communication channels



# Documentation

- Scenario Mapping
- MSEL
- Playbooks
- Instructor/facilitation guides
- Range infrastructure
- Exercise environment configuration
- Data handling procedures
- ... many, many more



# Lessons Learned

- Effective process improvement completes the exercise cycle
- After Action Review
  - Drive organizational change
  - Improve the exercise experience

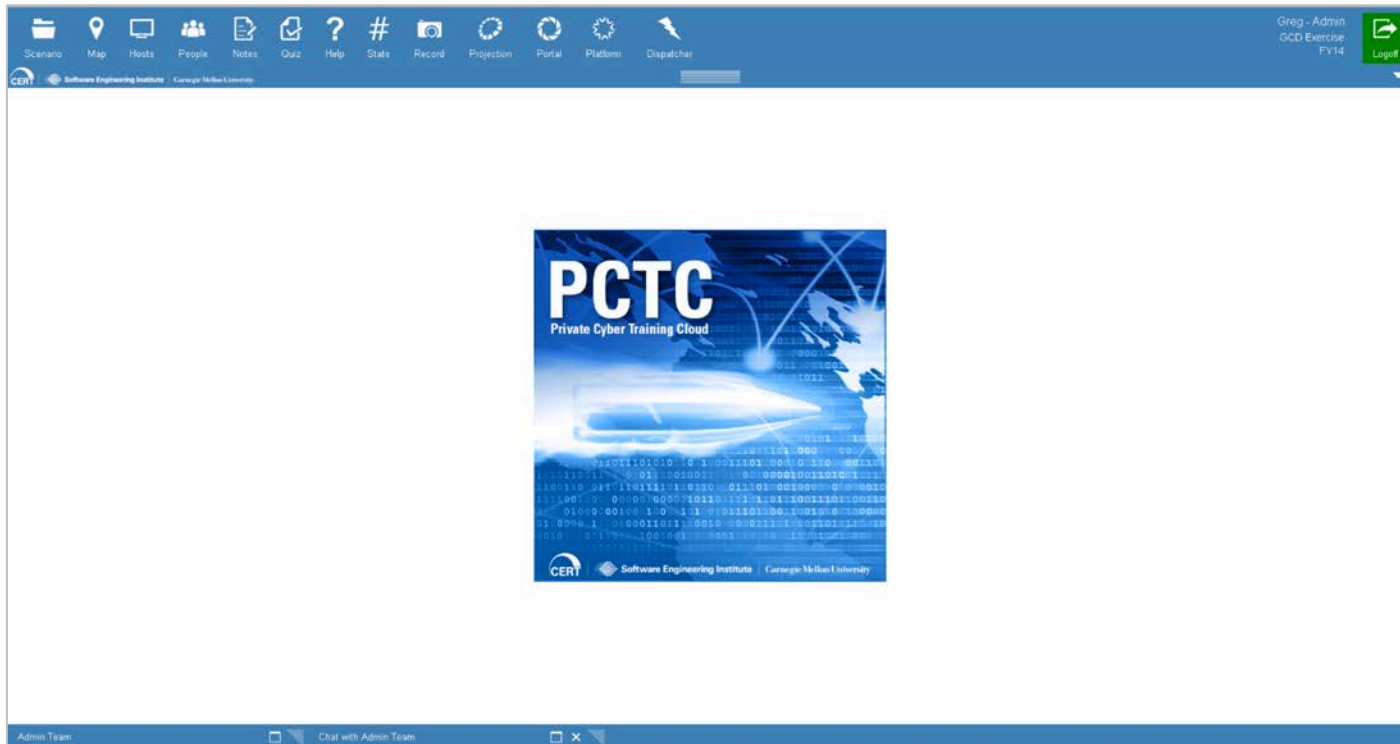


# Misc Cyber Exercises

- Notable cyber exercises
  - Cyber Storm (DHS NCSD)
  - Cyber Flag (USCYBERCOM)
  - Cyber Guard (USCYBERCOM, NGB, DHS, FBI)
  - Cyber Defense Exercise (DOD, Service Academies)
  - CyberPatriot (AFA)
  - Cyber Shield (NGB)
  - Bulwark Defender (USSTRATCOM)
  - ...
- Cyber training and exercise service providers
  - Online competitions
  - Challenges



# Demo



# Summary

- Cyber exercises enable experience building in a controlled environment
- Effective planning is critical to the success of the exercise
- HSEEP provides a framework for designing cyber exercises based on best practices and a proven methodology



# References

CERT® Approach to Cybersecurity Workforce Development

<http://www.sei.cmu.edu/reports/10tr045.pdf>



Chairman of the Joint Chiefs of Staff Manual 3500.03D – Joint Training Manual for the Armed Forces of the United States

[http://www.dtic.mil/doctrine/training/cjcsm3500\\_03d.pdf](http://www.dtic.mil/doctrine/training/cjcsm3500_03d.pdf)

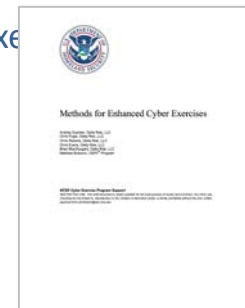
DHS Exercise and Evaluation Program (HSEEP)

<https://www.ilis.dhs.gov/hseep>



Methods for Enhanced Cyber Exercises

<https://www.ilis.dhs.gov/sites/default/files/Methods%20for%20Enhanced%20Cyber%20Exercises.pdf>



# Questions

**Greg Longo**

Cyber Workforce Development

U.S. Army Exercise Portfolio Manager

[ggl@cert.org](mailto:ggl@cert.org)

412-268-8330

