NO STAFF AND ALMOST NO MONEY

CAN YOU RUN AN EFFECTIVE NATURAL RESOURCES PROGRAM?
No Staff And Almost No Money Can You Run An Effective Natural Resources Program?

Installation Natural/Cultural Resources Naval Air Engineering Station Lakehurst New Jersey

Naval Air Engineering Station Lakehurst
Ocean County, New Jersey
NAES Lakehurst
Land Cover

Key
- Boundary
- Buildings
- Roads
- Grasslands
- Trees

1 inch equals 2,500 feet

0 2,500 5,000 10,000 Feet
ONE PERSON STAFF plus

• Everyone knows you, especially the CO
• You do a lot of field work yourself
• No time spent on supervisor responsibilities
• When things go right, you get the credit whether you deserve it or not
ONE PERSON STAFF minus

- Everyone knows you, especially the CO
- There’s not enough time for the field work
- You often wish you had help to supervise
- When things go wrong, there’s only one person they are looking for
NR TRADITIONAL FUNDING SOURCES

- O&MN
- NWCF (formerly DBOF, NIF)
- Forestry (6-12k/year)
- Sikes Act (formerly 15k/yr., now 7k/yr.)
- Agricultural Outlease (4-8k/yr.)
OTHER FUNDING SOURCES

• Installation Restoration (IR) money for National Priority List (NPL) sites
• Navy: POM process under the Env. Requirements Mgt. System (ERMS)
• Project specific dollars from EA and/or mitigation agreements
• Recycling revenues (MWR)
BIG TICKET PROJECTS

• Legacy money (DOD)
• Strategic Environmental Research and Development Program (SERDP) DOD/DOE/EPA
• Neotropical Bird Conservation Act (matching grants 3:1 non-federal)
• North American Wetlands Conservation Act (matching grants 1:1 non-federal)
• National Coastal Wetlands Conservation Act (state agencies on coastal states)
PAID LABOR

- In house work force
- Contractors
- SeeBee reserve unit
- Fire Department
- Student Conservation Association
- Cooperative projects with NJ and US Army
VOLUNTEER LABOR

• Rod & Gun Club (8 hours/yr. mandatory)
• Boy Scouts of America
• Bluebird Network
• Individual Volunteers
• Prison Labor
FREE MATERIAL SOURCES

- Overstocks from PW jobs
- Defense Remarketing and Reutilization Office (DRMO)
- Recycling yard
- Throw-aways from other base departments and tenant commands
IS THE PARTY IS OVER?

• Increased scrutiny of all charge numbers
• Increased presence of contract workers makes trading favors much harder
• PW Staging has been downsized
• Smaller material inventories makes surplus supplies more difficult to get
• DRMO is gone
SUMMARY

- Learn all you can from your colleagues and steal as many good ideas as possible.
- Explore all viable avenues of funding.
- Make sure your project list at the back of your INRMP is realistic, but include projects to cover all legal requirements.
- Never underestimate the value of volunteer labor. Remember, we have the jobs on the base that everyone else wants.
Contact Information

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