Navy-wide Personnel Survey (NPS) 1992: Graphic Presentation of Results for Officers

Mary A. Quenette
Carolyn J. Steerman
Sharon K. Le
Carolyn Bendik
Best
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The third annual Navy-wide Personnel Survey (NPS) was mailed in December 1992 to a random sample of 20,547 active duty enlisted personnel and officers. Completed questionnaires were accepted through mid-February 1993. The adjusted return rate was 49%. Survey topics included rotation/permanent change-of-station moves, training, quality-of-life programs, organizational climate, and health issues.

This technical note provides graphic presentations of the responses of officers. Responses (weighted to allow inference to the Navy population) are shown by total group, pay grade, and other demographic variables, where appropriate.
Foreword

The Navy-wide Personnel Survey (NPS), which is administered annually, is one part of the Navy Personnel Survey System (NPSS) originated by the Navy Personnel Research and Development Center. The NPSS is designed to manage and control Navy personnel surveys to minimize intrusion into fleet and shore operations and to serve as a vehicle for attitude and survey research. The NPSS is composed of NPS, special surveys, and quick-response surveys. NPS 1992 examined the perceptions of personnel in a variety of areas including rotation/permanent change-of-station moves, training, quality-of-life programs, organizational climate, and health issues. The information is valuable to managers and policy makers in program formulation and evaluation.

NPS 1992 was conducted under the sponsorship of the Chief of Naval Personnel (PERS-00) within reimbursable Work Unit 93WRPS578. Data collection concluded in mid-February 1993 and the results of the survey were briefed to the Chief of Naval Personnel, his staff, and sponsors in early April 1993.

This technical note, one of a series documenting the results of NPS 1992, provides the graphic presentations of the responses of officers. NPRDC-TN-93-10 provides the graphic presentations of the responses of enlisted personnel. NPRDC-TN-93-8 provides the cross tabulation results for enlisted personnel and NPRDC-TN-93-9 provides the cross tabulation results for officers. A management report (in process) and a series of special reports on specific survey topics will follow.

The authors wish to thank Margaret Gordon-Espe for preparation of a subset of graphs requiring special techniques.

Any questions regarding this report should be directed to Emanuel P. Somer, Head, Survey Research Division, (619) 553-9248 or DSN 553-9248.

DELBERT M. NEBEKER
Director, Organizational Systems Department
Summary

The third annual Navy-wide Personnel Survey (NPS) was mailed in December 1992 to a random sample of 20,547 active duty enlisted personnel and officers. Completed questionnaires were accepted through mid-February 1993. The adjusted return rate was 49%. Survey topics included rotation/permanent change-of-station moves, training, quality-of-life programs, organizational climate, and health issues.

This technical note provides graphic presentations of the responses of officers. Responses (weighted to allow inference to the Navy population) are shown by total group, pay grade, and other demographic variables, where appropriate.
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Introduction

Problem

The morale and job performance of Navy members take on added importance in an era of downsizing, where each individual must contribute to the increased efficiency required of a reduced force in a still-hostile world. Navy members' attitudes and opinions represent input vital to the development and continuous improvement of Navy policies and programs; therefore, such opinions must be measured in a systematic and timely fashion, thus furnishing an accurate reflection of the views of its diverse and widespread membership.

Purpose

The annual Navy-wide Personnel Survey (NPS) was designed to collect opinion data on a systematic basis and to provide timely information on issues of importance to policy makers. The annual sampling, representative of the entire Navy population, will allow the identification and analysis of trends in opinions and attitudes toward plans, programs and policies which materially affect the performance and morale of Navy members. The survey was also designed to accommodate the study of topics of compelling interest on a one-time basis. This technical note provides officer results of NPS 1992, the third administration of NPS.

Approach

NPS questionnaires were mailed in December 1992 to a random sample of 20,547 enlisted personnel and officers with a projected rotation date of February 1993 or later. Members who received the 1991 survey were not eligible for inclusion in the sample. The sampling represented approximately 4% of the enlisted population and 11% of the officer population. Of the original sample, 576 surveys could not be delivered. Reminder/thank you postcards were mailed to the entire sample 4 weeks after the surveys. The adjusted return rate was 49%. Deletion of cases with nonvalid response patterns resulted in a final sample size of 9,674. Unadjusted return rates for pay grade groups, total enlisted, and total officer groups are displayed in Table 1.

The survey requested demographic information and measured military members' attitudes and opinions in various areas, including rotation/permanent change-of-station moves, training, quality-of-life programs, organizational climate, and health issues. Of the total 243 questions, 106 questions appeared on both the 1991 and 1992 surveys. Fifty-eight questions appeared in NPS all 3 years.

This technical note provides the 1992 results in graphic presentations of the responses of officers, while a companion technical note (Quenette, Steerman, Le, & Bendik, 1993) provides graphic presentations of enlisted personnel responses. Additional technical notes, one for enlisted personnel and one for officers, provide cross tabulation tables (Quenette, Steerman & Le, 1993a, 1993b). A management report (in process) and a series of special reports on specific survey topics will follow. Results of NPS 1991 are documented in Quenette (1992), Quenette, et al., (1992a, 1992b), and Wilcove & Quenette (1992a, 1992b).
Table 1

Return Rates for Pay Grade Groups

<table>
<thead>
<tr>
<th>Pay Grade Group</th>
<th>Population N</th>
<th>Surveys Sent</th>
<th>% Return</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enlisted</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E-2 and E-3</td>
<td>107,336</td>
<td>3,566</td>
<td>18</td>
</tr>
<tr>
<td>E-4 through E-6</td>
<td>297,122</td>
<td>9,361</td>
<td>42</td>
</tr>
<tr>
<td>E-7 through E-9</td>
<td>52,951</td>
<td>1,965</td>
<td>70</td>
</tr>
<tr>
<td>Total</td>
<td>457,409</td>
<td>14,892</td>
<td>40</td>
</tr>
<tr>
<td>Officers</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>W-2 through W-5</td>
<td>2,911</td>
<td>493</td>
<td>72</td>
</tr>
<tr>
<td>O-1 through O-3b</td>
<td>42,167</td>
<td>2,954</td>
<td>61</td>
</tr>
<tr>
<td>O-3 through O-6</td>
<td>26,263</td>
<td>2,208</td>
<td>75</td>
</tr>
<tr>
<td>Total</td>
<td>71,341</td>
<td>5,655</td>
<td>67</td>
</tr>
</tbody>
</table>

*Percent return was calculated without adjustment for surveys which could not be delivered.
*Includes O-1E through O-3E.

The graphs are based on weighted data. Responses were weighted by pay grade to reflect each pay grade’s actual proportion in the Navy, thereby allowing generalization of sample results to the entire Navy. Separate weighting schemes were employed for enlisted personnel and officers; within the enlisted/officer groups, each pay grade was weighted separately.

For statistical analyses, enlisted personnel were grouped according to pay grade: (1) E-2 and E-3; (2) E-4 through E-6; and (3) E-7 through E-9. Individuals in pay grade E-1 at the time of the survey were excluded because of their limited time in the Navy. Officers were assigned to one of three groups: (1) W-2 through W-5; (2) O-1E through O-3E and O-1 through O-3; and (3) O-4 through O-6.

Organization

The sequence of graphs in this technical note corresponds to the sequence of the questions in the NPS 1992. (A copy of the NPS 1992 appears in the appendix.) The results for each question are displayed as follows:

1. The graph appearing first illustrates responses for officers as a group (marginals).
2. The second graph provides a breakdown of responses by pay grade.
3. Additional graphs provide breakdowns of some questions by demographic or other questions.
For questions allowing the respondent to select a "Does not apply" option, the graphs illustrate the percentages based on those persons who selected one of the other response options. Response options were collapsed for agree/disagree opinion questions, with "Strongly agree" and "Agree" as one category and "Strongly disagree" and "Disagree" as another. For questions with many response options (especially the demographic questions), options with similar content were collapsed. Consult Quenette, et al. (1993a, 1993b) for percentages selecting the "Does not apply" option as well as percentages for uncollapsed response options.

**Margin of Error**

The graphs show the percentages of (weighted) subgroups selecting each response option. Graphic results are accurate (at a 95% level of confidence) within the margins of error displayed in Table 2. For example, for the W-2 through W-5 pay grade group, the true population percentage could be as much as 5% higher or lower than the value displayed in the graphs. These margins of error are valid for the respondent groups listed below; smaller group sizes would yield larger margins of error.

### Table 2

**Margin of Error for Selected Groups of Officers**

<table>
<thead>
<tr>
<th>Group</th>
<th>Sample Sizes</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Unweighted</td>
<td>Weighted</td>
</tr>
<tr>
<td>Gender</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Males</td>
<td>3,323</td>
<td>3,257</td>
</tr>
<tr>
<td>Females</td>
<td>444</td>
<td>511</td>
</tr>
<tr>
<td>Marital Status</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Married</td>
<td>2,887</td>
<td>2,735</td>
</tr>
<tr>
<td>Single</td>
<td>877</td>
<td>1,029</td>
</tr>
<tr>
<td>Race</td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>3,446</td>
<td>3,433</td>
</tr>
<tr>
<td>Black</td>
<td>154</td>
<td>168</td>
</tr>
<tr>
<td>Other</td>
<td>152</td>
<td>152</td>
</tr>
<tr>
<td>Pay Grade</td>
<td></td>
<td></td>
</tr>
<tr>
<td>W-2 through W-5</td>
<td>352</td>
<td>156</td>
</tr>
<tr>
<td>O-1 through O-3b</td>
<td>1,783</td>
<td>2,229</td>
</tr>
<tr>
<td>O-4 through O-6</td>
<td>1,637</td>
<td>1,388</td>
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</tbody>
</table>

*Errors calculated at 95% confidence level.

bIncludes O-1E through O-3E.
References


Graphic Presentation of Results for Officers
Q1 WHAT IS YOUR GENDER?
(TOTAL - OFFICERS)

Q1 GENDER BY Q20 PAY GRADE
(OFFICERS)
Q2 WHAT IS YOUR RACIAL BACKGROUND?
(TOTAL - OFFICERS)

NPS-92

Q2 RACIAL BACKGROUND BY Q20 PAY GRADE
(OFFICERS)

NPS-92
Q2 RACIAL BACKGROUND BY Q1 GENDER

(Officers)

Q2 RACIAL BACKGROUND BY Q4 HIGHEST LEVEL OF EDUCATION

(Officers)
Q2 RACIAL BACKGROUND BY Q68 NAVY CAREER PLANS

(Officers)

Percent

0 10 20 30 40 50 60 70 80 90 100

White asian american Indian Other

BLK/AFRCN American

DEF STAY TIL RETIRE
PRB STAY TIL RETIRE
DONT KNOW
PROB NOT STAY
DEF NOT STAY
ELIGBL NOW & LEAV
ELIGBL NOW & NO DCSN

NPS-92
Q3 WHAT IS YOUR ETHNIC BACKGROUND?

(TOTAL - OFFICERS)

MEX, CHCANO, MEX-AM
PUERTO RICAN
CUBAN
OTHER SPANISH/HISPNC
JAPANESE
CHINESE
KOREAN
VIETNAMESE
ASIAN INDIAN
FILIPINO
PACIFIC ISLANDER
ESKIMO/ALEUT
OTHER, NOT LISTED
NONE OF THE ABOVE

Percent

NPS-92

Q3 ETHNIC BACKGROUND BY Q20 PAY GRADE

(OFFICERS)

MEX, CHCANO, MEX-AM
PUERTO RICAN
CUBAN
OTHER SPANISH/HISPNC
JAPANESE
CHINESE
KOREAN
VIETNAMESE
ASIAN INDIAN
FILIPINO
PACIFIC ISLANDER
ESKIMO/ALEUT
OTHER, NOT LISTED
NONE OF THE ABOVE

Percent

NPS-92
Q3 ETHNIC BACKGROUND BY Q1 GENDER

(OFFICERS)

HISPANIC

ASIAN

FIJIPINO

OTHER

NONE

MALE

FEMALE

Percent

Q3 ETHNIC BACKGROUND BY Q4 HIGHEST LEVEL OF EDUCATION

(OFFICERS)

HISPANIC

ASIAN

FIJIPINO

OTHER

NONE

ALTERNATE DEGREE/GED

H I S C H O O L G R A D U A T E

S O M E C O L L E G E,
N O D E G R E E

2 Y R D E G R E E

4 Y R D E G R E E O R M O R E

Percent

NPS-92
Q3 ETHNIC BACKGROUND BY Q68 NAVY CAREER PLANS

(OFFICERS)

HISPANIC
ASIAN
FILIPINO
OTHER
NONE

DEF STAY TIL RETIRE
PRB STAY TIL RETIRE
DONT KNOW
PROB NOT STAY
DEF NOT STAY
ELIGBL NOW & LEAV
ELIGBL NOW & NO DCSN

Percent

NPS-92
Q4 WHAT IS YOUR HIGHEST LEVEL OF EDUCATION?
(TOTAL - OFFICERS)

- ALTERNATE DEGREE/GED
- HIGH SCHOOL GRADUATE
- SOME COLLEGE, NO DEGREE
- 2 YEAR DEGREE
- 4 YEAR DEGREE OR MORE

Percent

Q4 HIGHEST LEVEL OF EDUCATION BY Q20 PAY GRADE

- ALTERNATE DEGREE/GED
- HIGH SCHOOL GRADUATE
- SOME COLLEGE, NO DEGREE
- 2 YEAR DEGREE
- 4 YEAR DEGREE OR MORE

Percent

NPS-92
Q4 HIGHEST LEVEL OF EDUCATION BY Q2 RACIAL BACKGROUND

(Officers)

Percent

Q4 HIGHEST LEVEL OF EDUCATION BY Q3 ETHNIC BACKGROUND

(Officers)

Percent

NPS-92

17
Q5 WHAT IS YOUR CURRENT MARITAL STATUS?

(TOTAL - OFFICERS)

NPS-92

Q5 CURRENT MARITAL STATUS BY Q20 PAY GRADE

(OFFICERS)

NPS-92
Q5 CURRENT MARITAL STATUS BY Q68 NAVY CAREER PLANS

(Officers)

- Never been married
- Married
- Separated/divorced
- Widowed

NPS-92
Q6 WHAT IS YOUR RELIGIOUS PREFERENCE?
(TOTAL - OFFICERS)

CATHOLIC
PROTESTANT
JEWISH
ORTHODOX CHURCHES
MUSLIM
BUDDHIST
MORMON
OTHER RELIGION
NO PREFERENCE

Percent

Q6 RELIGIOUS PREFERENCE BY Q20 PAY GRADE
(OFFICERS)

CATHOLIC
PROTESTANT
JEWISH
ORTHODOX CHURCHES
MUSLIM
BUDDHIST
MORMON
OTHER RELIGION
NO PREFERENCE

Percent

NPS-92
Q7 IF YOU HAVE A MILITARY SPOUSE, DO EITHER YOU OR YOUR SPOUSE HAVE ANY DEPENDENTS?
(TOTAL-OFFICERS)

DEPENDENTS (IF HAVE MILITARY SPOUSE) BY Q20 PAY GRADE
(OFFICERS)
Q8 DO YOU HAVE ANY DEPENDENTS?

(TOTAL-OFFICERS)

NPS-92
MULTIPLE RESPONSE QUESTION

Q8 DO YOU HAVE ANY DEPENDENTS BY Q20 PAY GRADE

(OFFICERS)

NPS-92
MULTIPLE RESPONSE QUESTION
Q8 DO YOU HAVE ANY DEPENDENTS BY Q5 MARITAL STATUS?

(OFFICERS)

- SPOUSE
- CHILDREN WITH
- CHILDREN NOT WITH
- LEGAL WARDS WITH
- PARENTS

NPS-92
MULTIPLE RESPONSE QUESTION
Q9 DO YOU HAVE CHILDREN UNDER 21 ENROLLED IN DEERS LIVING IN HOUSEHOLD?

(TOTAL - OFFICERS)

Q9 DO YOU HAVE CHILDREN UNDER 21 ENROLLED IN DEERS LIVING IN HOUSEHOLD BY Q20 PAY GRADE

(OFFICERS)
Q9A HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS UNDER 6 WEEKS LIVE IN YOUR HOUSEHOLD?

(TOTAL - OFFICERS)

Q9A CHILDREN UNDER 6 WEEKS ENROLLED IN DEERS LIVING IN HOUSEHOLD BY Q20 PAY GRADE

(OFFICERS)
Q9B HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 6 WEEKS THROUGH 12 MONTHS LIVE IN YOUR HOUSEHOLD?
(TOTAL - OFFICERS)

NPS-92

Q9B CHILDREN 6 WEEKS THROUGH 12 MONTHS ENROLLED IN DEERS LIVING IN HOUSEHOLD BY Q20 PAY GRADE

(OFFICERS)

NPS-92
Q9C HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 13 THROUGH 24 MONTHS LIVE IN YOUR HOUSEHOLD?

(TOTAL - OFFICERS)

Q9C CHILDREN 13 THROUGH 24 MONTHS ENROLLED IN DEERS LIVING IN HOUSEHOLD BY Q20 PAY GRADE

(OFFICERS)
Q9D HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 25 THROUGH 35 MONTHS LIVE IN YOUR HOUSEHOLD?
(TOTAL - OFFICERS)

Q9D CHILDREN 25 THROUGH 35 MONTHS ENROLLED IN DEERS LIVING IN HOUSEHOLD BY O20 PAY GRADE
(OFFICERS)
Q9E HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 3 YEARS THROUGH 5 YEARS LIVE IN YOUR HOUSEHOLD?

(TOTAL - OFFICERS)

Q9E CHILDREN 3 YEARS THROUGH 5 YEARS ENROLLED IN DEERS LIVING IN HOUSEHOLD BY Q20 PAY GRADE

(OFFICERS)
Q9F HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 6 THROUGH 9 YEARS LIVE IN YOUR HOUSEHOLD?

(TOTAL - OFFICERS)

<table>
<thead>
<tr>
<th></th>
<th>1 CHILD</th>
<th>2 CHILDREN</th>
<th>3 CHILDREN</th>
<th>4 CHILDREN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td></td>
<td></td>
<td></td>
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Q9F CHILDREN 6 THROUGH 9 YEARS ENROLLED IN DEERS LIVING IN HOUSEHOLD BY Q20 PAY GRADE

(OFFICERS)

<table>
<thead>
<tr>
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<th>1 CHILD</th>
<th>2 CHILDREN</th>
<th>3 CHILDREN</th>
<th>4 CHILDREN</th>
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<tbody>
<tr>
<td>Percent</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NPS-92

30
Q9H HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 13 THROUGH 15 YEARS LIVE IN YOUR HOUSEHOLD?
(TOTAL - OFFICERS)

Q9H CHILDREN 13 THROUGH 15 YEARS ENROLLED IN DEERS
LIVING IN HOUSEHOLD BY Q20 PAY GRADE
(OFFICERS)
Q91 HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 16 TO UNDER 21 YEARS LIVE IN YOUR HOUSEHOLD?

(TOTAL - OFFICERS)

Q91 CHILDREN 16 TO UNDER 21 YEARS ENROLLED IN DEERS LIVING IN HOUSEHOLD BY Q20 PAY GRADE

(OFFICERS)
Q10 IS YOUR SPOUSE EMPLOYED FULL TIME OR PART TIME?
(TOTAL - OFFICERS)

Q10 SPOUSE EMPLOYED FULL TIME OR PART TIME BY Q20 PAY GRADE
(OFFICERS)
Q11 WHAT IS YOUR SPOUSE'S EMPLOYMENT SITUATION?
(TOTAL - OFFICERS)

MILITARY
FEDERAL CIVIL SRVCE
CIVILIAN JOB
SELF-EMPLYD AT HOME
NOT EMPLYD BY CHOICE
NOT EMPLYDLOOKING
NOT EMPLYDTHER

Percent

Q11 SPOUSE'S EMPLOYMENT SITUATION BY Q20 PAY GRADE
(OFFICERS)

MILITARY
FEDERAL CIVIL SRVCE
CIVILIAN JOB
SELF-EMPLY'D AT HOME
NOT EMPLYD BY CHOICE
NOT EMPLYDLOOKING
NOT EMPLYDTHER

Percent

NPS-92
Q12 MY SPOUSE'S CONTRIBUTION TO OUR FAMILY INCOME RELATIVE TO MY CONTRIBUTION (EXCLUDING CHILDREN'S INCOME) (TOTAL - OFFICERS)

- NONE
- HALF OR LESS OF MINE
- ABOUT 3/4 OF MINE
- ABOUT EQUAL TO MINE
- GREATER THAN MINE

Percent

NPS-92

Q12 SPOUSE'S CONTRIBUTION TO FAMILY INCOME RELATIVE TO MY CONTRIBUTION BY Q20 PAY GRADE (OFFICERS)

- NONE
- HALF OR LESS OF MINE
- ABOUT 3/4 OF MINE
- ABOUT EQUAL TO MINE
- GREATER THAN MINE

Percent

NPS-92
Q13 ARE YOU ACCOMPANIED BY YOUR DEPENDENTS ON YOUR PRESENT ASSIGNMENT?

(TOTAL - OFFICERS)

ACCOMPANIED
TEMPORARLY UNACCOMP REQUIRED
DEPNDNTS NOT SPNSRD PRMTLY UNACCMP CHOIC

Percent

NPS-92

Q13 ACCOMPANIED BY DEPENDENTS BY Q20 PAY GRADE

(OFFICERS)

ACCOMPANIED
TEMPORARLY UNACCOMP REQUIRED
DEPNDNTS NOT SPNSRD PRMTLY UNACCMP CHOIC

Percent

NPS-92 37
Q15 WHICH OF THE FOLLOWING DESCRIBES THE PLACE WHERE YOU NOW LIVE?

(TOTAL - OFFICERS)

- MIL FAMILY HOUSING
- GOVT LEASED HOUSING
- OWNED HOUSING
- RENTED HOUSING
- MOBILE HOME PRK
- SHARED RNTL HOUSING
- ON A SHIP
- BACHELORS QUARTERS
- OTHER

Q15 PLACE WHERE YOU NOW LIVE BY Q20 PAY GRADE

(OFFICERS)

- MIL FAMILY HOUSING
- GOVT LEASED HOUSING
- OWNED HOUSING
- RENTED HOUSING
- MOBILE HOME PRK
- SHARED RNTL HOUSING
- ON A SHIP
- BACHELORS QUARTERS
- OTHER

NPS-92 39
Q17 HOW LONG HAVE YOU BEEN ON ACTIVE DUTY IN THE NAVY?
(TOTAL - OFFICERS)

percent

NPS-92

Q17 LENGTH OF TIME ON ACTIVE DUTY BY Q20 PAY GRADE
(OFFICERS)

percent

NPS-92
Q18 ARE YOU SERVING YOUR INITIAL ENLISTMENT?
(TOTAL - OFFICERS)

Q18 SERVING YOUR INITIAL ENLISTMENT BY Q20 PAY GRADE
(OFFICERS)
Q19 HOW LONG WAS YOUR INITIAL ENLISTMENT?
(TOTAL - OFFICERS)

Q19 LENGTH OF INITIAL ENLISTMENT BY Q20 PAY GRADE
(OFFICERS)
Q21 HOW LONG HAVE YOU BEEN IN YOUR CURRENT PAY GRADE?

(TOTAL - OFFICERS)

Percent

NPS-92

Q21 TIME IN CURRENT PAY GRADE BY Q20 PAY GRADE

(OFFICERS)

Percent

NPS-92
Q21 TIME IN CURRENT PAY GRADE BY Q1 GENDER

(OFFICERS)

<table>
<thead>
<tr>
<th>Time in Current Pay Grade</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>LT 6MOS</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>6MOS - LT 1YR</td>
<td>10%</td>
<td>20%</td>
</tr>
<tr>
<td>1YR - LT 2YR</td>
<td>20%</td>
<td>30%</td>
</tr>
<tr>
<td>2YRS - LT 3YRS</td>
<td>30%</td>
<td>40%</td>
</tr>
<tr>
<td>3YRS - LT 5YRS</td>
<td>40%</td>
<td>50%</td>
</tr>
<tr>
<td>5YRS - LT 7YRS</td>
<td>50%</td>
<td>60%</td>
</tr>
<tr>
<td>7YRS - LT 10YRS</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>10 OR MORE YRS</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

NPS-92

Q21 TIME IN CURRENT PAY GRADE BY Q2 RACIAL BACKGROUND

(OFFICERS)

<table>
<thead>
<tr>
<th>Time in Current Pay Grade</th>
<th>White</th>
<th>BLK/AFRCN AMERICAN</th>
<th>ASIAN</th>
<th>AMERICAN INDIAN</th>
<th>OTHER</th>
</tr>
</thead>
<tbody>
<tr>
<td>LT 6MOS</td>
<td>0%</td>
<td>10%</td>
<td>20%</td>
<td>30%</td>
<td>40%</td>
</tr>
<tr>
<td>6MOS - LT 1YR</td>
<td>10%</td>
<td>20%</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
</tr>
<tr>
<td>1YR - LT 2YR</td>
<td>20%</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
</tr>
<tr>
<td>2YRS - LT 3YRS</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>3YRS - LT 5YRS</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>5YRS - LT 7YRS</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>7YRS - LT 10YRS</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
<tr>
<td>10 OR MORE YRS</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

NPS-92
Q24 TYPE OF SHIP/ACTIVITY YOU ARE ASSIGNED
(TOTAL-OFFICERS)

<table>
<thead>
<tr>
<th>Type of Ship/Activity</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shore or Staff</td>
<td></td>
</tr>
<tr>
<td>Training Command</td>
<td></td>
</tr>
<tr>
<td>Aviation Sqd (Not Car)</td>
<td></td>
</tr>
<tr>
<td>Carrier Based A/C</td>
<td></td>
</tr>
<tr>
<td>A/C Other Than Car</td>
<td></td>
</tr>
<tr>
<td>Destroyer Types</td>
<td></td>
</tr>
<tr>
<td>Minecraft</td>
<td></td>
</tr>
<tr>
<td>Submarine</td>
<td></td>
</tr>
<tr>
<td>Reserve Unit</td>
<td></td>
</tr>
<tr>
<td>Srvc Force Ship</td>
<td></td>
</tr>
<tr>
<td>Tender</td>
<td></td>
</tr>
<tr>
<td>Afloat Staff</td>
<td></td>
</tr>
<tr>
<td>Amphbs Ship/Craft</td>
<td></td>
</tr>
<tr>
<td>Cruiser</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
</tr>
</tbody>
</table>

Q24 TYPE OF SHIP/ACTIVITY ASSIGNED TO BY Q20 PAY GRADE
(OFFICERS)

<table>
<thead>
<tr>
<th>Type of Ship/Activity</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shore or Staff</td>
<td></td>
</tr>
<tr>
<td>Training Command</td>
<td></td>
</tr>
<tr>
<td>Aviation Sqd (Not Car)</td>
<td></td>
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<tr>
<td>Carrier Based A/C</td>
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<tr>
<td>A/C Other Than Car</td>
<td></td>
</tr>
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<td>Destroyer Types</td>
<td></td>
</tr>
<tr>
<td>Minecraft</td>
<td></td>
</tr>
<tr>
<td>Submarine</td>
<td></td>
</tr>
<tr>
<td>Reserve Unit</td>
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<tr>
<td>Srvc Force Ship</td>
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<tr>
<td>Tender</td>
<td></td>
</tr>
<tr>
<td>Afloat Staff</td>
<td></td>
</tr>
<tr>
<td>Amphbs Ship/Craft</td>
<td></td>
</tr>
<tr>
<td>Cruiser</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
</tr>
</tbody>
</table>

NPS-92
MULTIPLE RESPONSE QUESTION
Q25 HOW LONG HAVE YOU BEEN IN YOUR CURRENT ASSIGNMENT?
(TOTAL - OFFICERS)

- LT 6MOS
- 6MOS - LT 1YR
- 1YR - LT 2YRS
- 2YRS - LT 3YRS
- 3YRS - LT 4YRS
- 4YRS - LT 5YRS
- 5YRS OR MORE

Percent

Q25 TIME IN CURRENT ASSIGNMENT BY Q20 PAY GRADE

(OFFICERS)

- LT 6MOS
- 6MOS - LT 1YR
- 1YR - LT 2YRS
- 2YRS - LT 3YRS
- 3YRS - LT 4YRS
- 4YRS - LT 5YRS
- 5YRS OR MORE

Percent

NPS-92
Q26 WHAT IS YOUR CURRENT BILLET?

(TOTAL - OFFICERS)

 percentages

SE A DUTY

SHORE DUTY

OTHER

Q26 CURRENT BILLET BY Q20 PAY GRADE

(OFFICERS)

percentages

SE A DUTY

SHORE DUTY

OTHER

NPS-92
Q26 CURRENT BILLET BY Q1 GENDER

(OFFICERS)

Percent

0 10 20 30 40 50 60 70 80 90 100

SEADUTY SHORE DUTY OTHER

MALE FEMALE

NPS-92
Q27 IN WHICH FLEET ARE YOU NOW SERVING?

(TOTAL - OFFICERS)

<table>
<thead>
<tr>
<th>Fleet</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND FLEET, ATLANTIC</td>
<td>40</td>
</tr>
<tr>
<td>3RD FLEET, PACIFIC</td>
<td>30</td>
</tr>
<tr>
<td>6TH FLEET, MEDITERRANEAN</td>
<td>10</td>
</tr>
<tr>
<td>7TH FLEET, FAR EAST</td>
<td>10</td>
</tr>
</tbody>
</table>

Q27 FLEET IN WHICH YOU ARE SERVING BY Q20 PAY GRADE

(OFFICERS)

<table>
<thead>
<tr>
<th>Fleet</th>
<th>CWO</th>
<th>Q1-Q3</th>
<th>Q4-Q6</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND FLEET, ATLANTIC</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD FLEET, PACIFIC</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6TH FLEET, MEDITERRANEAN</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7TH FLEET, FAR EAST</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Q31 HAVE YOU HEARD OF THE BUPERS ACCESS COMPUTER BULLETIN BOARD SYSTEM?
(TOTAL - OFFICERS)

Q31 HEARD OF BUPERS ACCESS BY O20 PAY GRADE
(OFFICERS)
Q32A HAVE NOT USED BUPERS ACCESS SYSTEM

(TOTAL - OFFICERS)

Q32A HAVE NOT USED BUPERS ACCESS BY Q20 PAY GRADE

(OFFICERS)
Q32B THE BUPERS ACCESS SYSTEM IS EASY TO USE

(TOTAL - OFFICERS)

Q32B BUPERS ACCESS EASY TO USE BY Q20 PAY GRADE

(OFFICERS)
Q32C THE BUPERS ACCESS SYSTEM GAVE INFORMATION NEEDED
(TOTAL - OFFICERS)

Q32C BUPERS ACCESS GAVE INFORMATION NEEDED BY Q20 PAY GRADE
(OFFICERS)

NPS-92
Q32D THE BUPERS ACCESS SYSTEM MADE IT EASIER TO COMMUNICATE
WITH DETAILER
(TOTAL - OFFICERS)

Q32D BUPERS ACCESS MADE IT EASIER TO COMMUNICATE
WITH DETAILER BY Q20 PAY GRADE
(OFFICERS)

NPS-92
Q32E THE SUPERS ACCESS SYSTEM HAS REDUCED CALLS TO DETAILER
(TOTAL - OFFICERS)

NPS-92

Q32E SUPERS ACCESS HAS REDUCED CALLS MADE TO DETAILER
BY O20 PAY GRADE

(OFFICERS)

NPS-92
33A PREFERENCE CARD IS EFFECTIVE TO INTERACT WITH DETAILER
(TOTAL - OFFICERS)

NPS-92

Q33A PREFERENCE CARD EFFECTIVE TO INTERACT WITH DETAILER
BY Q20 PAY GRADE

(OFFICERS)

NPS-92
Q33B LETTER OR 1306/7 IS EFFECTIVE TO INTERACT WITH DETAILER
(TOTAL - OFFICERS)

Q33B LETTER OR 1306/7 EFFECTIVE TO INTERACT WITH DETAILER
BY Q20 PAY GRADE
(OFFICERS)
Q33C TELEPHONE IS EFFECTIVE TO INTERACT WITH DETAILER

(TOTAL - OFFICERS)

[Graph showing percentage of officers who find the telephone effective, ineffective, or neither.]

NPS-92

Q33C TELEPHONE EFFECTIVE TO INTERACT WITH DETAILER

BY Q20 PAY GRADE

(OFFICERS)

[Graph showing percentage at different pay grades: CWO, 01-03, 04-06.]

NPS-92
Q33D PERSONAL TRIP IS EFFECTIVE TO INTERACT WITH DETAILER
(TOT*.. - OFFICERS)

Q33D PERSONAL TRIP EFFECTIVE METHOD TO INTERACT WITH DETAILER
BY Q20 PAY GRADE

(OFFICERS)
Q33E DETAILER FIELD TRIP EFFECTIVE TO INTERACT WITH DETAILER

(TOTAL - OFFICERS)

Q33E DETAILER FIELD TRIP EFFECTIVE TO INTERACT WITH DETAILER
BY Q20 PAY GRADE

(OFFICERS)
Q33F BUPERS ACCESS EFFECTIVE TO INTERACT WITH DETAILER
(TOTAL - OFFICERS)

NPS-92

Q33F BUPERS ACCESS EFFECTIVE TO INTERACT WITH DETAILER
BY Q20 PAY GRADE
(OFFICERS)

NPS-92
Q33G NAVAL MESSAGE EFFECTIVE TO INTERACT WITH DETAILER

(TOTAL - OFFICERS)

0
10
20
30
40
50
60
70
80
90
100

Percent

Effective
Ineffective
Neither

Q33G NAVAL MESSAGE EFFECTIVE TO INTERACT WITH DETAILER

BY Q20 PAY GRADE

(OFFICERS)

0
10
20
30
40
50
60
70
80
90
100

Percent

Effective
Ineffective
Neither

CWO
01-03
04-06

NPS-92
Q34 IF YOU HAVE NOT USED NIGHT DETAILING (2ND AND 4TH WEDNESDAY UNTIL 2200) TO CONTACT YOUR DETAILER, WHY NOT?

(TOTAL - OFFICERS)

NEVER HEARD OF IT
UNAWARE DYS/TIM AVAIL
NORMAL DETAILING HRS
NOT ALLOWED TO BREAK
DTLR ON DTY NOT MINE
UNABLE TO ACCESS
OTHER

Percent

NPS-92

Q34 REASON FOR NOT USING NIGHT DETAILING TO CONTACT DETAILER BY Q20 PAY GRADE

(OFFICERS)

NEVER HEARD OF IT
UNAWARE DYS/TIM AVAIL
NORMAL DETAILING HRS
NOT ALLOWED TO BREAK
DTLR ON DTY NOT MINE
UNABLE TO ACCESS
OTHER

Percent

NPS-92 68
Q35A OPINION OF DETAILER'S KNOWLEDGE OF CURRENT POLICY TRENDS

(TOTAL - OFFICERS)

NPS-92

Q35A OPINION OF DETAILER'S KNOWLEDGE OF CURRENT POLICY TRENDS BY Q20 PAY GRADE

(OFFICERS)

NPS-92
Q35B OPINION OF DETAILER'S KNOWLEDGE OF AVAILABLE BILLETS
(TOTAL - OFFICERS)

Q35B OPINION OF DETAILER'S KNOWLEDGE OF AVAILABLE BILLETS
BY Q20 PAY GRADE
(OFFICERS)
Q35C OPINION OF DETAILER'S KNOWLEDGE OF REQUIREMENTS/DUTIES
OF BILLETS
(TOTAL - OFFICERS)

Q35C OPINION OF DETAILER'S KNOWLEDGE OF REQUIREMENTS/ DUTIES
OF BILLETS BY Q20 PAY GRADE

NPS-92
Q35D OPINION OF DETAILER’S KNOWLEDGE OF CAREER DEVELOPMENT
NEEDS
(TOTAL - OFFICERS)

Q35D OPINION OF DETAILER’S KNOWLEDGE OF CAREER DEVELOPMENT NEEDS BY Q20 PAY GRADE
(OFFICERS)

NPS-92
Q35E OPINION OF DETAILER'S REGARD FOR MY PERSONAL DESIRES

(TOTAL - OFFICERS)

Q35E OPINION OF DETAILER'S REGARD FOR MY PERSONAL DESIRES

BY Q20 PAY GRADE

(OFFICERS)
Q35F OPINION OF DETAILER'S RETURNING PHONE CALLS
(TOTAL - OFFICERS)

Q35F OPINION OF DETAILER'S RETURNED PHONE CALLS
BY Q20 PAY GRADE

(NPS-92)
Q35H OPINION OF DETAILER PROVIDING ACCURATE INFORMATION
(TOTAL - OFFICERS)

Positive  Negative  Neutral

Q35H OPINION OF DETAILER PROVIDING ACCURATE INFORMATION
BY Q20 PAY GRADE

Positive  Negative  Neutral

NPS-92
Q351 OPINION OF DETAILER RESPONDING TO CORRESPONDENCE

(TOTAL - OFFICERS)

NPS-92

Q351 OPINION OF DETAILER RESPONDING TO CORRESPONDENCE

BY Q20 PAY GRADE

(OFFICERS)

NPS-92
Q35J OPINION OF DETAILER ACCESSIBILITY
(TOTAL - OFFICERS)

Q35J OPINION OF DETAILER ACCESSIBILITY BY Q20 PAY GRADE
(OFFICERS)
Q36 WHEN YOU CALL YOUR DETAILER, HOW LONG ARE YOU USUALLY ON HOLD?

(TOTAL - OFFICERS)

NO DELAY
LT 5 MINUTES
5 MINUTES TO LT 15
15 MINUTES TO LT 30
30 MINUTES OR MORE

Percent

NPS-92

Q36 LENGTH OF TIME ON HOLD WHEN CALLING DETAILER BY Q20 PAY GRADE

(OFFICERS)

NO DELAY
LT 5 MINUTES
5 MINUTES TO LT 15
15 MINUTES TO LT 30
30 MINUTES OR MORE

Percent

NPS-92 79
Q37 KEEPING IN MIND YOUR SEA/SHORE ROTATION PATTERN, IS YOUR CURRENT ASSIGNMENT WHAT YOU WANTED?

(TOTAL - OFFICERS)

NPS-92

Q37 CURRENT ASSIGNMENT WHAT YOU WANTED BY Q20 PAY GRADE

(OFFICERS)

NPS-92
Q38 IF YOUR CURRENT ASSIGNMENT IS NOT WHAT YOU WANTED, WHY NOT?

(TOTAL-OFFICERS)

- NOT TRAINED FOR
- NOT CAREER ENHANCING
- WANTED SHORE DUTY
- WANTED SEA DUTY
- BILLET NOT WANTED
- NOT TYPE WANTED
- IN HIGH COST AREA
- DON'T LIKE LOCATION
- IT IS OVERSEAS
- FAMILY SEPARATION
- FSS & SERVICES INADEQT
- COMMUNITY UNSATISFACTORY
- DON'T LIKE CLIMATE
- OTHER

NPS-92
MULTIPLE RESPONSE QUESTION

Q38 REASON CURRENT ASSIGNMENT WAS NOT WANTED
BY Q20 PAY GRADE

(OFFICERS)

- NOT TRAINED FOR
- NOT CAREER ENHANCING
- WANTED SHORE DUTY
- WANTED SEA DUTY
- BILLET NOT WANTED
- NOT TYPE WANTED
- IN HIGH COST AREA
- DON'T LIKE LOCATION
- IT IS OVERSEAS
- FAMILY SEPARATION
- FSS & SERVICES INADEQT
- COMMUNITY UNSATISFACTORY
- DON'T LIKE CLIMATE
- OTHER

NPS-92
MULTIPLE RESPONSE QUESTION
Q39 ARE YOU AWARE OF THE OVERSEAS TOUR EXTENSION INCENTIVES PROGRAM (OTEIP)?
(TOTAL - OFFICERS)

Q39 AWARE OF OVERSEAS TOUR EXTENSION INCENTIVES PROGRAM
BY Q20 PAY GRADE

(OFFICERS)

NPS-92
Q40 WHAT KIND OF TRAINING (AFTER INITIAL RECRUIT TRAINING) DID YOU RECEIVE WHEN YOU FIRST ENTERED THE NAVY?

(TOTAL - OFFICERS)

Q40 TYPE OF TRAINING FIRST RECEIVED IN NAVY BY Q20 PAY GRADE

(OFFICERS)
Q41A FIRST SKILLS TRAINING RECEIVED WAS FOR TYPE OF WORK I WANTED
(TOTAL - OFFICERS)

Q41A FIRST SKILLS TRAINING RECEIVED WAS FOR TYPE OF WORK I WANTED BY Q20 PAY GRADE
(OFFICERS)
Q41B FIRST SKILLS TRAINING RECEIVED GAVE ME SKILLS, KNOWLEDGE AND ABILITIES NEEDED

(TOTAL - OFFICERS)

Q41B FIRST SKILLS TRAINING RECEIVED GAVE ME SKILLS, KNOWLEDGE, AND ABILITIES NEEDED BY Q20 PAY GRADE

(OFFICERS)
Q41C OVERALL QUALITY OF FIRST SKILLS TRAINING WAS GOOD

(TOTAL - OFFICERS)

Q41C OVERALL QUALITY OF FIRST SKILLS TRAINING WAS GOOD

BY Q20 PAY GRADE

(OFFICERS)
Q41D CONSIDERED LEAVING NAVY BECAUSE DID NOT RECEIVE TRAINING WANTED
(TOTAL - OFFICERS)

Q41D CONSIDERED LEAVING NAVY BECAUSE DID NOT RECEIVE TRAINING WANTED BY Q20 PAY GRADE
(OFFICERS)
Q42A ADDITIONAL LEADERSHIP TRAINING NEEDED FOR E-1 THROUGH E-3
(TOTAL - OFFICERS)

Q42A ADDITIONAL LEADERSHIP TRAINING NEEDED FOR E-1 THROUGH E-3
BY Q20 PAY GRADE

(NOFFICERS)
Q42B ADDITIONAL LEADERSHIP TRAINING NEEDED FOR E-4 THROUGH E-6

(TOTAL - OFFICERS)

Agree: 100%
Disagree: 0%
Neither: 0%

Q42B ADDITIONAL LEADERSHIP TRAINING NEEDED FOR E-4 THROUGH E-6

BY Q20 PAY GRADE

(OFFICERS)

Agree
Disagree
Neither

NPS-92
Q42C ADDITIONAL LEADERSHIP TRAINING NEEDED FOR E-7 THROUGH E-9

(TOTAL - OFFICERS)

Q42C ADDITIONAL LEADERSHIP TRAINING NEEDED FOR E-7 THROUGH E-9

BY Q20 PAY GRADE

(OFFICERS)
Q42D ADDITIONAL LEADERSHIP TRAINING NEEDED FOR WARRANT OFFICERS
(TOTAL - OFFICERS)

Q42D ADDITIONAL LEADERSHIP TRAINING NEEDED FOR Warrant Officers by Q20 Pay Grade
(OFFICERS)
Q42E ADDITIONAL LEADERSHIP TRAINING NEEDED FOR 0-1 THROUGH 0-4

(TOTAL - OFFICERS)

Q42E ADDITIONAL LEADERSHIP TRAINING NEEDED FOR 0-1 THROUGH 0-4

BY G20 PAY GRADE

(OFFICERS)
Q42F ADDITIONAL LEADERSHIP TRAINING NEEDED FOR O-5 THROUGH O-6
(TOTAL - OFFICERS)

Q42F ADDITIONAL LEADERSHIP TRAINING NEEDED FOR O-5 AND O-6
BY Q20 PAY GRADE
(OFFICERS)
Q42G ADDITIONAL LEADERSHIP TRAINING NEEDED FOR O-7 AND ABOVE

(TOTAL - OFFICERS)

Q42G ADDITIONAL LEADERSHIP TRAINING NEEDED FOR O-7 AND ABOVE

BY Q20 PAY GRADE

(OFFICERS)
Q43 WHICH ONE OF THE FOLLOWING NAVY LEADERSHIP COURSES DID YOU LAST ATTEND?
(TOTAL - OFFICERS)

<table>
<thead>
<tr>
<th>Course</th>
<th>Percent</th>
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</thead>
<tbody>
<tr>
<td>BASIC DIV OFFCR CRS</td>
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</tr>
<tr>
<td>ADV OFF COURSE</td>
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<tr>
<td>CMND EXC SEMINAR</td>
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<td>SWO/SUB DPT HD SCHL</td>
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<tr>
<td>LMET</td>
<td></td>
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<tr>
<td>NAVLEAD</td>
<td></td>
</tr>
<tr>
<td>OTHER</td>
<td></td>
</tr>
</tbody>
</table>

NPS-92

Q43 TYPE OF LEADERSHIP COURSE LAST ATTENDED BY Q20 PAY GRADE

(OFFICERS)

<table>
<thead>
<tr>
<th>Course</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>BASIC DIV OFFCR CRS</td>
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<tr>
<td>ADV OFF COURSE</td>
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<tr>
<td>CMND EXC SEMINAR</td>
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<td>SWO/SUB DPT HD SCHL</td>
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<td>LMET</td>
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<tr>
<td>NAVLEAD</td>
<td></td>
</tr>
<tr>
<td>OTHER</td>
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</tbody>
</table>

NPS-92
Q43 TYPE OF LEADERSHIP COURSE LAST ATTENDED
BY Q44 QUALITY OF LAST FORMAL LEADERSHIP CLASS ATTENDED

(Officers)

Percent

NPS-82
Q44 HOW WOULD YOU RATE THE QUALITY OF THE TRAINING YOU RECEIVED IN THE LAST FORMAL LEADERSHIP CLASS YOU ATTENDED?

(TOTAL - OFFICERS)

Q44 QUALITY OF LAST FORMAL LEADERSHIP CLASS ATTENDED BY Q20 PAY GRADE

(OFFICERS)
Q45 HOW MUCH OF THE FORMAL (CLASSROOM) LEADERSHIP TRAINING YOU RECEIVED DID YOU APPLY TO YOUR EXPERIENCE IN THE FIELD?

(TOTAL - OFFICERS)

Q45 FORMAL LEADERSHIP TRAINING APPLIED IN THE FIELD

BY Q20 PAY GRADE

(NOFFICERS)
Q46 WHAT IS THE ONE MOST IMPORTANT REASON FOR YOU TO PURSUE A COLLEGE EDUCATION (INCLUDING UNDERGRADUATE/GRADUATE DEGREE) ?

(TOTAL - OFFICERS)

PERSONAL GOALS
IMPROVE PROMOTION
IMPROVE JOB EFFECTIVITY
IMPROVE MARKETABILITY
QUALIFY OFF COMMISS
OTHER
NONE, DONT NEED

Percent

NPS-92

Q46 MOST IMPORTANT REASON FOR PURSUING COLLEGE EDUCATION BY Q20 PAY GRADE

(OFFICERS)

PERSONAL GOALS
IMPROVE PROMOTION
IMPROVE JOB EFFECTIVITY
IMPROVE MARKETABILITY
QUALIFY OFF COMMISS
OTHER
NONE, DONT NEED

Percent

NPS-92
Q46 MOST IMPORTANT REASON FOR PURSUING COLLEGE EDUCATION BY Q1 GENDER (OFFICERS)

PERSONAL GOALS
IMPROVE PROMOTION
IMPROVE JOB EFFECTIVENESS
IMPROVE MARKETABILITY
QUALIFY OFF COMMISS
OTHER
NONE, DONT NEED

Percent

MALE
FEMALE

Q46 MOST IMPORTANT REASON FOR PURSUING COLLEGE EDUCATION BY Q2 RACIAL BACKGROUND (OFFICERS)

PERSONAL GOALS
IMPROVE PROMOTION
IMPROVE JOB EFFECTIVENESS
IMPROVE MARKETABILITY
QUALIFY OFF COMMISS
OTHER
NONE, DONT NEED

Percent

WHITE
BLK/AFR/AMERICAN
ASIAN
AMERICAN INDIAN
OTHER

NPS-92
Q46 MOST IMPORTANT REASON FOR PURSUING COLLEGE 
EDUCATION BY Q4 HIGHEST LEVEL OF EDUCATION

(OFFICERS)

PERSONAL GOALS
IMPROVE PROMOTION
IMPROVE JOB EFFECTNSS
IMPROVE MARKETABILITY
QUALIFY OFF COMMISS
OTHER
NONE, DONT NEED

Percent

NP8-92

Q46 MOST IMPORTANT REASON FOR PURSUING COLLEGE 
EDUCATION BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

PERSONAL GOALS
IMPROVE PROMOTION
IMPROVE JOB EFFECTNSS
IMPROVE MARKETABILITY
QUALIFY OFF COMMISS
OTHER
NONE, DONT NEED

Percent

NP8-92
Q47A DO NOT NEED/NOT INTERESTED IN COLLEGE EDUCATION

(TOTAL - OFFICERS)

NPS-92

Q47A DO NOT NEED/NOT INTERESTED IN COLLEGE EDUCATION

BY Q20 PAY GRADE

(OFFICERS)

NPS-92
Q47A DO NOT NEED/NOT INTERESTED IN COLLEGE EDUCATION

BY Q1 GENDER

(Officers)

NPS-92

Q47A DO NOT NEED/NOT INTERESTED IN COLLEGE EDUCATION

BY Q2 RACIAL BACKGROUND

(Officers)

NPS-92
Q47A DO NOT NEED/NOT INTERESTED IN COLLEGE EDUCATION

BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

<table>
<thead>
<tr>
<th>Status</th>
<th>Agree</th>
<th>Disagree</th>
<th>Neither</th>
</tr>
</thead>
<tbody>
<tr>
<td>NEVER BEEN MARRIED</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MARRIED</td>
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<tr>
<td>SEPARATED/ DIVORCED</td>
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<tr>
<td>WIDOWED</td>
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</tr>
</tbody>
</table>

NPS-92
Q47B CURRENTLY PURSUING EDUCATION AS A RESULT OF DRAWDOWN
(TOTAL - OFFICERS)

Q47B CURRENTLY PURSUING EDUCATION AS A RESULT OF DRAWDOWN
BY Q20 PAY GRADE
(OFFICERS)
Q47B CURRENTLY PURSUING EDUCATION AS A RESULT OF DRAWDOWN

BY Q1 GENDER

(OFFICERS)

Q47B CURRENTLY PURSUING EDUCATION AS A RESULT OF DRAWDOWN

BY Q2 RACIAL BACKGROUND

(OFFICERS)
Q47B CURRENTLY PURSUING EDUCATION AS A RESULT OF DRAWDOWN
BY Q5 CURRENT MARITAL STATUS

(Officers)

NEVER BEEN MARRIED
MARRIED
SEPARATED/ DIVORCED
WIDOWED

NPS-92
Q47C INTERESTED IN TAKING COLLEGE COURSES USING INTERACTIVE COMPUTER
(TOTAL - OFFICERS)

Q47C INTERESTED IN TAKING COLLEGE COURSES USING INTERACTIVE COMPUTER BY O20 PAY GRADE
(OFFICERS)
Q47C INTERESTED IN TAKING COLLEGE COURSES USING INTERACTIVE COMPUTER BY Q1 GENDER

(Officers)

<table>
<thead>
<tr>
<th></th>
<th>Male</th>
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<tr>
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<tr>
<td>Disagree</td>
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<td>Neither</td>
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Q47C INTERESTED IN TAKING COLLEGE COURSES USING INTERACTIVE COMPUTER BY Q2 RACIAL BACKGROUND

(Officers)

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<th>BLK/AFRCN American</th>
<th>Asian</th>
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Q47C INTERESTED IN TAKING COLLEGE COURSES USING INTERACTIVE COMPUTER BY Q5 CURRENT MARITAL STATUS (OFFICERS)

- Never been married
- Married
- Separated/divorced
- Widowed

NPS-92
Q47D PREFER TAKING COLLEGE COURSES AT LOCAL CAMPUS

(TOTAL - OFFICERS)

Q47D PREFER TAKING COLLEGE COURSES AT LOCAL CAMPUS

BY Q20 PAY GRADE

(OFFICERS)
Q47D PREFER TAKING COLLEGE COURSES AT LOCAL CAMPUS
BY Q1 GENDER

(OFFICERS)

Q47D PREFER TAKING COLLEGE COURSES AT LOCAL CAMPUS
BY Q2 RACIAL BACKGROUND

(OFFICERS)
Q47D PREFER TAKING COLLEGE COURSES AT LOCAL CAMPUS

BY Q5 CURRENT MARITAL STATUS

(Officers)

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<td>WIDOWED</td>
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NPS-92
Lack of transportation makes taking college courses off base difficult.

Q47E LACK OF TRANSPORTATION MAKES TAKING COLLEGE COURSES OFF BASE DIFFICULT

(TOTAL - OFFICERS)

Q47E LACK OF TRANSPORTATION MAKES TAKING COLLEGE COURSES
OFF BASE DIFFICULT BY Q20 PAY GRADE

(National Personnel Standards - 1992)

NPS-92
Q47E LACK OF TRANSPORTATION MAKES TAKING COLLEGE COURSES OFF BASE DIFFICULT BY Q1 GENDER (OFFICERS)

Q47E LACK OF TRANSPORTATION MAKES TAKING COLLEGE COURSES OFF BASE DIFFICULT BY Q2 RACIAL BACKGROUND (OFFICERS)
Q47E LACK OF TRANSPORTATION MAKES TAKING COLLEGE COURSES 
OFF BASE DIFFICULT BY Q5 CURRENT MARITAL STATUS 

(OFFICERS)
Q47F NEED TO IMPROVE ACADEMIC SKILLS TO PREPARE FOR COLLEGE COURSES
(TOTAL - OFFICERS)

Q47F NEED TO IMPROVE ACADEMIC SKILLS TO PREPARE FOR COLLEGE COURSES BY O20 PAY GRADE
(OFFICERS)
Q47F NEED TO IMPROVE ACADEMIC SKILLS TO PREPARE FOR COLLEGE COURSES BY Q1 GENDER

(OFFICERS)

Q47F NEED TO IMPROVE ACADEMIC SKILLS TO PREPARE FOR COLLEGE COURSES BY Q2 RACIAL BACKGROUND

(OFFICERS)
Q47F NEED TO IMPROVE ACADEMIC SKILLS TO PREPARE FOR COLLEGE COURSES BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

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NPS-82
Q48A FSS: QUALITY OF HOUSING REFERRAL SERVICES

(TOTAL - OFFICERS)

NPS-92

Q48A FSS: QUALITY OF HOUSING REFERRAL SERVICES

BY Q20 PAY GRADE

(OFFICERS)

NPS-92
Q48A FSS: QUALITY OF HOUSING REFERRAL SERVICES
BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

<table>
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<th>Average</th>
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<tr>
<td>Widowed</td>
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</table>

NPS-92
Q48B FSS: QUALITY OF HOUSING MANAGEMENT SERVICES
BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

NPS-92
Q48C FSS: QUALITY OF OMBUDSMEN NETWORK
(TOTAL - OFFICERS)

Q48C FSS: QUALITY OF OMBUDSMEN NETWORK
BY Q20 PAY GRADE

NPS-92
Q48C FSS: QUALITY OF OMBUDSMEN NETWORK
BY Q5 CURRENT MARITAL STATUS

(Officer)
Q48D FSS: QUALITY OF SPONSOR PROGRAM

(TOTAL - OFFICERS)

Q48D FSS: QUALITY OF SPONSOR PROGRAM

BY Q20 PAY GRADE

(OFFICERS)
Q48D FSS: QUALITY OF SPONSOR PROGRAM
BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

NPS-92
Q48E FSS: QUALITY OF DEPLOYMENT SUPPORT PROGRAMS
(TOTAL - OFFICERS)

NPS-92

Q48E FSS: QUALITY OF DEPLOYMENT SUPPORT PROGRAMS
BY Q20 PAY GRADE

NPS-92
Q48E FSS: QUALITY OF DEPLOYMENT SUPPORT PROGRAMS

BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

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<tr>
<th></th>
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<tr>
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NPS-92
Q48F FSS: QUALITY OF PERSONAL FINANCIAL EDUCATION/COUNSELING

BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

<table>
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<th>Average</th>
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NPS-92
Q48G FSS: QUALITY OF FAMILY SERVICE CENTER COUNSELING
(TOTAL - OFFICERS)

NPS-92

Q48G FSS: QUALITY OF FAMILY SERVICE CENTER COUNSELING
BY Q20 PAY GRADE
(OFFICERS)

NPS-92
Q48G FSS: QUALITY OF FAMILY SERVICE CENTER COUNSELING

BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

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Q48H FSS: QUALITY OF FSC SPOUSE EMPLOYMENT ASSISTANCE PROGRAM
BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

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<tbody>
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NPS-92
Q481 FSS: QUALITY OF CHILD DEVELOPMENT CENTERS
(TOTAL - OFFICERS)

Q481 FSS: QUALITY OF CHILD DEVELOPMENT CENTERS
BY Q20 PAY GRADE

OFFICERS

NPS-92

136
Q481 FSS: QUALITY OF CHILD DEVELOPMENT CENTERS
BY Q5 CURRENT MARITAL STATUS

(Officers)

percent

100
90
80
70
60
50
40
30
20
10
0

NEVER BEEN MARRIED
MARRIED
SEPARATED/ DIVORCED
WIDOWED

Good
Poor
Average

NPS-82

137
Q48J FSS: QUALITY OF FAMILY HOME CARE PROGRAMS

BY Q5 CURRENT MARITAL STATUS (OFFICERS)

<table>
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<tr>
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NPS-92
Q48K FSS: EXCEPTIONAL FAMILY MEMBER PROGRAM
(TOTAL - OFFICERS)

Q48K FSS: QUALITY OF EXCEPTIONAL FAMILY MEMBER PROGRAM
BY Q20 PAY GRADE

NPS-92
Q48K FSS: QUALITY OF EXCEPTIONAL FAMILY MEMBER PROGRAM
BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

NPS-92
Q48L FSS: QUALITY OF BASE-LEVEL FAMILY ADVOCACY PROGRAM (TOTAL - OFFICERS)

NPS-92

Q48L FSS: QUALITY OF BASE-LEVEL FAMILY ADVOCACY PROGRAMS
BY Q20 PAY GRADE

(NOFFICERS)

NPS-92
Q48L FSS: QUALITY OF BASE-LEVEL FAMILY ADVOCACY PROGRAMS

BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

Percentage

NEVER BEEN MARRIED
MARRIED
SEPARATED/ DIVORCED
WIDOWED

Good
Poor
Average

NP5-92
Q48M FSS: QUALITY OF FSC RELOCATION ASSISTANCE PROGRAM

(TOTAL - OFFICERS)

NPS-92

Q48M FSS: QUALITY OF FSC RELOCATION ASSISTANCE PROGRAM
BY Q20 PAY GRADE

(OFFICERS)

NPS-42
Q48M FSS: QUALITY OF FSC RELOCATION ASSISTANCE PROGRAM
BY Q5 CURRENT MARITAL STATUS

(Officers)

Never Married
Married
Separated/Divorced
Widowed

Good
Poor
Average

NPS-92
Q48N FSS: QUALITY OF TRANSITION ASSISTANCE MANAGEMENT PROGRAM

(TOTAL - OFFICERS)

Q48N FSS: QUALITY OF TRANSITION ASSISTANCE MANAGEMENT PROGRAM

BY Q20 PAY GRADE

(OFFICERS)
Q48N FSS: QUALITY OF TRANSITION ASSISTANCE MANAGEMENT PROGRAM

BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

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NPS-92
Q480 FSS: QUALITY OF FSC INFORMATION AND REFERRAL SERVICE
BY Q5 CURRENT MARITAL STATUS

(Officers)

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NPS-82
Q48P FSS: QUALITY OF SEXUAL ASSAULT VICTIM ASSISTANCE PROGRAM
(TOTAL - OFFICERS)

Q48P FSS: QUALITY OF SEXUAL ASSAULT VICTIM ASSISTANCE PROGRAM
BY Q20 PAY GRADE

NPS-92
Q48P FSS: QUALITY OF SEXUAL ASSAULT VICTIM ASSISTANCE PROGRAM

BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

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NPS-92
Q48Q FSS: QUALITY OF SEXUAL ASSAULT AWARENESS AND PREVENTION PROGRAM
(TOTAL - OFFICERS)

Q48Q FSS: QUALITY OF SEXUAL ASSAULT AWARENESS AND PREVENTION PROGRAM BY Q20 PAY GRADE
(OFFICERS)
Q48Q FSS: QUALITY OF SEXUAL ASSAULT AWARENESS
AND PREVENTION PROGRAM BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

Never Been Married
Married
Separated/Divorced
Widowed

Good
Poor
Average

NPS-92
Q48R FSS: QUALITY OF FAMILY SERVICE CENTERS - OVERALL
(TOTAL - OFFICERS)

Q48R FSS: QUALITY OF FAMILY SERVICE CENTERS - OVERALL
BY Q20 PAY GRADE

NPS-92
Q48R FSS: QUALITY OF FAMILY SERVICE CENTERS- OVERALL

BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

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<th>Average</th>
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NPS-92
Q49A FSS: IMPROVE QUALITY OF LIFE

(TOTAL - OFFICERS)

Q49A FSS: IMPROVE QUALITY OF LIFE BY Q20 PAY GRADE

(OFFICERS)
Q49A FSS: IMPROVE QUALITY OF LIFE
BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

- NEVER BEEN MARRIED
- MARRIED
- SEPARATED/ DIVORCED
- WIDOWED

NPS-92
Q49F SSS: POSITIVE IMPACT ON DECISION TO STAY IN NAVY
(TOTAL - OFFICERS)

Q49B FSS: POSITIVE IMPACT ON DECISION TO STAY IN NAVY
BY Q20 PAY GRADE
(OFFICERS)
Q49B FSS: POSITIVE IMPACT ON DECISION TO STAY IN NAVY
BY Q5 CURRENT MARITAL STATUS

(OFFICERS)
Q49C FSS: POSITIVE INFLUENCE ON FAMILY'S SUPPORT FOR MY DECISION TO REMAIN IN NAVY

(TOTAL - OFFICERS)

Agree

Disagree

Neither

NPS-92

Q49C FSS: POSITIVE INFLUENCE ON FAMILY'S SUPPORT FOR MY DECISION TO REMAIN IN NAVY BY O20 PAY GRADE

(OFFICERS)

Agree

Disagree

Neither

NPS-92
Q49C FSS: POSITIVE INFLUENCE ON FAMILY'S SUPPORT FOR MY DECISION TO REMAIN IN NAVY BY Q5 CURRENT MARITAL STATUS (OFFICERS)
Q49D FSS: SATISFIED WITH QUALITY
(TOTAL - OFFICERS)

Q49D FSS: SATISFIED WITH QUALITY BY Q20 PAY GRADE
(OFFICERS)
Q49D FSS: SATISFIED WITH QUALITY BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

NPS-92
Q49E FSS: SATISFIED WITH AVAILABILITY OF SERVICES
(TOTAL - OFFICERS)

Q49E FSS: SATISFIED WITH AVAILABILITY OF SERVICES
BY Q20 PAY GRADE
(OFFICERS)
Q49E FSS: SATISFIED WITH AVAILABILITY OF SERVICES
BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

\[
\begin{array}{c}
\text{Percent} \\
\hline
100 & 90 & 80 & 70 & 60 & 50 & 40 & 30 & 20 & 10 & 0 \\
\hline
\text{Agree} & \text{Disagree} & \text{Neither} \\
\end{array}
\]

- NEVER BEEN MARRIED
- MARRIED
- SEPARATED/ DIVORCED
- WIDOWED

NPS-92
Q49F FSS: HELPED ME TO DO MY JOB BETTER
(TOTAL - OFFICERS)

Q49F FSS: HELPED ME TO DO MY JOB BETTER BY Q20 PAY GRADE
(OFFICERS)

NPS-92
Q49F FSS: HELPED ME TO DO MY JOB BETTER
BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

<table>
<thead>
<tr>
<th>Agree</th>
<th>Disagree</th>
<th>Neither</th>
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- NEVER BEEN MARRIED
- MARRIED
- SEPARATED/ DIVORCED
- WIDOWED

NPS-92
Q50 DOES YOUR SPOUSE TAKE CARE OF YOUR CHILD(REN) DURING YOUR
REGULAR WORK DAY/SHIFT?
(TOTAL - OFFICERS)

Q50 SPOUSE TAKES CARE OF YOUR CHILDREN DURING WORK DAY
BY Q20 PAY GRADE
(OFFICERS)
Q50 SPOUSE TAKES CARE OF YOUR CHILDREN DURING WORK DAY

BY Q1 GENDER

(OFFICERS)

NO SPOUSE

YES

NO

PERCENT

100

90

80

70

60

50

40

30

20

10

0

MALE

FEMALE

NPS-92

169
Q51 WHAT TYPES OF CHILD CARE HAVE YOU HAD TO OBTAIN WITHIN THE LAST 6 MONTHS TO MEET YOUR JOB REQUIREMENT?

(TOTAL - OFFICERS)

ALL-DAY CARE
BEFORE\AFTER SCHOOL
OVERNIGHT CARE
DUTY DAYS
WHEN SHIP GOES OUT
OTHER

Percent

NPS-92

Q51 TYPE OF CHILD CARE OBTAINED WITHIN LAST 6 MONTHS BY Q20 PAY GRADE

(OFFICERS)

ALL-DAY CARE
BEFORE\AFTER SCHOOL
OVERNIGHT CARE
DUTY DAYS
WHEN SHIP GOES OUT
OTHER

Percent

NPS-92
Q51 TYPE OF CHILD CARE OBTAINED WITHIN LAST 6 MONTHS
BY Q1 GENDER

(Officers)

ALL-DAY CARE
BEFORE\AFTER SCHOOL
OVERNIGHT CARE
DUTY DAYS
WHEN SHIP GOES OUT
OTHER

Percent

NPS-92

Q51 TYPE OF CHILD CARE OBTAINED WITHIN LAST 6 MONTHS
BY Q5 CURRENT MARITAL STATUS

(Officers)

ALL-DAY CARE
BEFORE\AFTER SCHOOL
OVERNIGHT CARE
DUTY DAYS
WHEN SHIP GOES OUT
OTHER

Percent

NPS-92
Q52 WHO IS THE PRIMARY CARETAKER FOR YOUR YOUNGEST CHILD DURING YOUR REGULAR WORK DAY/SHIFT?

(TOTAL - OFFICERS)

MIL CHILD CENTR
BASE FMLY HOME CARE
PRVT LICNSD FACIL
CV FMLY HOME CARE
AT-HOME EMPLOYEE
RELATIVE/SIBLINGS
FRIEND
OTHER
NO ARRANGEMENTS

Percent

NPS-92

Q52 PRIMARY CARETAKER FOR YOUNGEST CHILD DURING WORK DAY BY Q20 PAY GRADE

(OFFICERS)

MIL CHILD CENTR
BASE FMLY HOME CARE
PRVT LICNSD FACIL
CV FMLY HOME CARE
AT-HOME EMPLOYEE
RELATIVE/SIBLINGS
FRIEND
OTHER
NO ARRANGEMENTS

Percent

NPS-92

172
Q52 PRIMARY CARETAKER FOR YOUNGEST CHILD DURING WORK DAY

BY Q1 GENDER

(OFFICERS)

MIL CHILD CENTR
BASE FMLY HOME CARE
PRVT LICNSD FACIL
CV FMLY HOME CARE
AT-HOME EMPLOYEE
RELATIVE\SIBLINGS
FRIEND
OTHER
NO ARRANGEMENTS

Percent

NPS-92

Q52 PRIMARY CARETAKER FOR YOUNGEST CHILD DURING WORK DAY

BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

MIL CHILD CENTR
BASE FMLY HOME CARE
PRVT LICNSD FACIL
CV FMLY HOME CARE
AT-HOME EMPLOYEE
RELATIVE\SIBLINGS
FRIEND
OTHER
NO ARRANGEMENTS

Percent

NPS-92

173
Q53 IF YOU ARE NOT USING MILITARY CHILD CARE CENTERS OR FAMILY HOME CARE, WHY NOT?

(TOTAL - OFFICERS)

DONT NEED IT
NOT AVAILABLE
WAITING LIST
LOCATION
SUBSTANDARD
RESTRICTED HRS
TOO EXPENSIVE
OTHER

0 10 20 30 40 50 60 70 80 90 100

Percent

NPS-92

Q53 REASONS FOR NOT USING MILITARY CHILD CARE CENTERS OR FAMILY HOME CARE BY Q20 PAY GRADE

(OFFICERS)

DONT NEED IT
NOT AVAILABLE
WAITING LIST
LOCATION
SUBSTANDARD
RESTRICTED HRS
TOO EXPENSIVE
OTHER

0 10 20 30 40 50 60 70 80 90 100

Percent

NPS-92
Q53 REASONS FOR NOT USING MILITARY CHILD CARE CENTERS OR FAMILY HOME CARE BY Q1 GENDER

(OFFICERS)

DONT NEED IT
NOT AVAILABLE
WAITING LIST
LOCATION
SUBSTANDARD
RESTRICTED HRS
TOO EXPENSIVE
OTHER

Percent

MALE
FEMALE

PERCENT

NPS-92

Q53 REASONS FOR NOT USING MILITARY CHILD CARE CENTERS OR FAMILY HOME CARE BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

DONT NEED IT
NOT AVAILABLE
WAITING LIST
LOCATION
SUBSTANDARD
RESTRICTED HRS
TOO EXPENSIVE
OTHER

Percent

NEVER BEEN MARRIED
MARRIED
SEPARATED/ DIVORCED

PERCENT

NPS-92
Q54 DO YOU FEEL THAT CHILD CARE NEEDS INTERFERE WITH YOUR ABILITY TO PERFORM YOUR JOB?
(TOTAL - OFFICERS)

NEVER RARELY SOMETIMES OFTEN VERY OFTEN

Q54 CHILD CARE NEEDS INTERFERE WITH JOB PERFORMANCE BY Q20 PAY GRADE
(OFFICERS)

NEVER RARELY SOMETIMES OFTEN VERY OFTEN
Q54 CHILD CARE NEEDS INTERFERE WITH JOB PERFORMANCE

BY Q1 GENDER

(Officers)

Q54 CHILD CARE NEEDS INTERFERE WITH JOB PERFORMANCE

BY Q5 CURRENT MARITAL STATUS

(Officers)
Q55 IN WHAT WAY DO CHILD CARE NEEDS INTERFERE WITH YOUR PERFORMANCE?
(TOTAL - OFFICERS)

Q55 REASONS CHILD CARE NEEDS INTERFERE WITH PERFORMANCE
BY Q20 PAY GRADE

NPS-92

178
Q55 REASONS CHILD CARE NEEDS INTERFERE WITH PERFORMANCE
BY Q1 GENDER

(Officers)

DISTRACTNS ON DTY
MISS WORK
LATE FOR WORK
MUST LEAVE EARLY
LIMITS BILLET CHOICE
FRICION W/ CO-WRKRS
RAISES STRESS LEVEL
OTHER

Percent

MALE
FEMALE

NPS-92

Q55 REASONS CHILD CARE NEEDS INTERFERE WITH PERFORMANCE
BY Q5 CURRENT MARITAL STATUS

(Officers)

DISTRACTNS ON DTY
MISS WORK
LATE FOR WORK
MUST LEAVE EARLY
LIMITS BILLET CHOICE
FRICION W/ CO-WRKRS
RAISES STRESS LEVEL
OTHER

Percent

NEVER BEEN MARRIED
MARRIED
SEPARATED/ DIVORCED

NPS-92
Q56A SATISFIED WITH CURRENT CHILD CARE ARRANGEMENTS
(TOTAL - OFFICERS)

Q56A SATISFIED WITH CURRENT CHILD CARE ARRANGEMENTS
BY Q20 PAY GRADE

OFFICERS)

NPS-92
Q56A SATISFIED WITH CURRENT CHILD CARE ARRANGEMENTS
BY Q1 GENDER

OFFICERS

Q56A SATISFIED WITH CURRENT CHILD CARE ARRANGEMENTS
BY Q5 CURRENT MARITAL STATUS

OFFICERS

NPS-92
Q56B AVAILABILITY OF NAVY-SPONSORED CHILD CARE IS POSITIVE INFLUENCE ON DECISION TO STAY IN NAVY (TOTAL - OFFICERS)

Q56B AVAILABILITY OF NAVY-SPONSORED CHILD CARE IS POSITIVE INFLUENCE ON DECISION TO STAY IN NAVY BY Q20 PAY GRADE (OFFICERS)
Q56B AVAILABILITY OF NAVY-SPONSORED CHILD CARE IS POSITIVE INFLUENCE ON DECISION TO STAY IN NAVY BY Q1 GENDER

(OFFICERS)

NPS-92

Q56B AVAILABILITY OF NAVY-SPONSORED CHILD CARE IS POSITIVE INFLUENCE ON DECISION TO STAY IN NAVY BY Q5 CURRENT MARITAL STATUS

(OFFICERS)

NPS-92
Q57A PRESENT LIVING CONDITIONS HAVE POSITIVE EFFECT ON JOB PERFORMANCE
(TOTAL - OFFICERS)

Q57A PRESENT LIVING CONDITIONS HAVE POSITIVE EFFECT ON JOB PERFORMANCE BY Q20 PAY GRADE (OFFICERS)
Q57A PRESENT LIVING CONDITIONS HAVE POSITIVE EFFECT ON JOB PERFORMANCE BY Q15 PLACE WHERE YOU LIVE

(OFFICERS)

NPS-92
Q57B PRESENT LIVING CONDITIONS HAVE POSITIVE EFFECT ON DECISION TO STAY IN NAVY (TOTAL - OFFICERS)

NPS-92

Q57B PRESENT LIVING CONDITIONS HAVE POSITIVE EFFECT ON DECISION TO STAY IN NAVY BY Q20 PAY GRADE (OFFICERS)

NPS-92
Q57B PRESENT LIVING CONDITIONS HAVE POSITIVE EFFECT ON DECISION TO STAY IN NAVY BY Q15 PLACE WHERE YOU LIVE

(OFFICERS)

- MIL FAMILY HOUSING
- GOVT LEASED HOUSING
- OWNED HOUSING
- RENTED HOUSING
- MOBILE HOME PRK
- SHARED RNTL HOUSING
- ON A SHIP
- BACHELORS QUARTERS
- OTHER

NPS-92
Q57C OVERALL SATISFIED WITH QUALITY OF LIFE
(TOTAL - OFFICERS)

Q57C OVERALL. SATISFIED WITH QUALITY OF LIFE BY Q20 PAY GRADE
(OFFICERS)

NPS-02
Q58A QOL ON BOARD SHIP GREATLY REDUCED IF COULD NOT PARTICIPATE IN RECREATION PROGRAMS

(TOTAL - OFFICERS)

Q58A QUALITY OF LIFE ON BOARD SHIP GREATLY REDUCED IF COULD NOT PARTICIPATE IN RECREATION PROGRAMS BY Q20 PAY GRADE

(OFFICERS)
Q58B CURRENT JOB ALLOWS TIME TO PARTICIPATE IN RECREATION PROGRAMS WHILE UNDERWAY/IN PORT

(TOTAL - OFFICERS)

Q58B CURRENT JOB ALLOWS TIME TO PARTICIPATE IN RECREATION PROGRAMS WHILE UNDERWAY/IN PORT BY Q20 PAY GRADE

(OFFICERS)
Q58C MORALE IS ENHANCED BY STRONG SHIPBOARD RECREATION PROGRAM

(TOTAL - OFFICERS)

Q58C MORALE IS ENHANCED BY STRONG SHIPBOARD RECREATION PROGRAM
BY Q20 PAY GRADE

(OFFICERS)

NPS-92
Q59 HOW OFTEN DO YOU UTILIZE SHIPBOARD FITNESS FACILITIES EACH WEEK?
(TOTAL - OFFICERS)

Q59 UTILIZATION OF SHIPBOARD FITNESS FACILITIES BY Q20 PAY GRADE
(OFFICERS)
Q60 HOW OFTEN DO YOU SHOP AT THE NAVY EXCHANGE?

(TOTAL - OFFICERS)

Q60 USE OF NAVY EXCHANGE BY Q20 PAY GRADE

(OFFICERS)
Which of the following do you buy at the Navy Exchange more often than at civilian retail stores? (Total-Officers)

1. Health & Beauty
2. Housewares
3. Computers, Office
4. Electronics
5. Toys, Sporting Goods
6. Jewelry, Watches
7. Sheets, Towels
8. Men's Clothing
9. Women's Clothing
10. Children's Clothing
11. Other
12. None of the above

Percent

Q61 Purchase more at Exchange than Civilian Stores by Q20 Pay Grade (Officers)

NPS-92
Multiple Response Question
Q62A NAVY EXCHANGE BENEFIT IS IMPORTANT TO ME
(TOTAL - OFFICERS)

Q62A NAVY EXCHANGE BENEFIT IS IMPORTANT BY Q20 PAY GRADE
(OFFICERS)
Q62B CUSTOMER SERVICE AT NAVY EXCHANGE IS GOOD
(TOTAL - OFFICERS)

Q62B CUSTOMER SERVICE AT NAVY EXCHANGE IS GOOD BY Q20 PAY GRADE
(OFFICERS)
Q62C NAVY EXCHANGE HAS BETTER PRICES THAN CIVILIAN STORES
(TOTAL - OFFICERS)

Q62C NAVY EXCHANGE HAS BETTER PRICES THAN CIVILIAN RETAIL STORES
BY Q20 PAY GRADE
(OFFICERS)
Q62D NAVY EXCHANGE CARRIES MERCHANDISE I SHOP FOR
(TOTAL - OFFICERS)

Q62D NAVY EXCHANGE CARRIES MERCHANDISE I SHOP FOR
BY Q20 PAY GRADE
(OFFICERS)
Q62E NAVY EXCHANGE CARRIES MERCHANDISE IN MY PRICE RANGE
(TOTAL - OFFICERS)

Q62E NAVY EXCHANGE MERCHANDISE IN MY PRICE RANGE
BY Q20 PAY GRADE
(OFFICERS)
Q62F NAVY EXCHANGE PROVIDES PLEASANT ENVIRONMENT

(TOTAL - OFFICERS)

Q62F NAVY EXCHANGE PROVIDES PLEASANT ENVIRONMENT

BY Q20 PAY GRADE

(OFFICERS)
Q63 PLEASE PROVIDE AN OVERALL RATING OF THE NAVY EXCHANGE

(TOTAL - OFFICERS)

NPS-92

Q63 OVERALL RATING OF NAVY EXCHANGE BY Q20 PAY GRADE

(OFFICERS)

NPS-92
Q64A NAVY SHOULD HAVE STANDARD SIZE RATING FOR BADGES
\SERVICE STRIPES
(TOTAL - OFFICERS)

Q64A NAVY SHOULD HAVE STANDARD SIZE RATING FOR
BADGES\SERVICE STRIPES BY Q20 PAY GRADE
(OFFICERS)
Q64A NAVY SHOULD HAVE STANDARD SIZE RATING FOR BADGES\SERVICE STRIPES BY Q.1 GENDER

(OFFICERS)

NPS-92
Q64B NAVY SHOULD REPLACE 100% POLYESTER FABRIC WITH
POLY/WOOL/COTTON BLEND
(TOTAL - OFFICERS)

Q64B NAVY SHOULD REPLACE 100% POLYESTER FABRIC
WITH POLY/WOOL/COTTON BLEND BY Q20 PAY GRADE
(OFFICERS)
Q648 NAVY SHOULD REPLACE 100% POLYESTER FABRIC
WITH POLY/WOOL/COTTON BLEND BY Q1 GENDER

(Officers)

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<tr>
<td>Agree</td>
<td>60%</td>
<td>50%</td>
</tr>
<tr>
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<td>40%</td>
<td>30%</td>
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<tr>
<td>No Opinion</td>
<td>10%</td>
<td>20%</td>
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Q65A GLAD I JOINED THE NAVY
(TOTAL - OFFICERS)

Q65A GLAD I JOINED THE NAVY BY Q20 PAY GRADE
(OFFICERS)

NPS-92
Q65B SATISFIED WITH CURRENT JOB
(TOTAL - OFFICERS)

Q65B SATISFIED WITH CURRENT JOB BY Q20 PAY GRADE
(OFFICERS)
Q65B SATISFIED WITH CURRENT JOB BY Q1 GENDER

(OFFICERS)

0 10 20 30 40 50 60 70 80 90 100

Percent

Agree  Disagree  Neither

MALE  FEMALE

Q65B SATISIFIED WITH CURRENT JOB BY Q2 RACIAL BACKGROUND

(OFFICERS)

0 10 20 30 40 50 60 70 80 90 100

Percent

Agree  Disagree  Neither

WHITE  BLK/AFRCN AMERICAN  ASIAN  AMERICAN INDIAN  OTHER

NPS-82

NPS-82  209
Q65C LIKE THE WORK I DO
(TOTAL - OFFICERS)

Q65C LIKE THE WORK I DO BY Q20 PAY GRADE
(OFFICERS)
Q65C LIKE THE WORK I DO BY Q1 GENDER

(OFFICERS)

Q65C LIKE THE WORK I DO BY Q2 RACIAL BACKGROUND

(QUERY)

NPS-92

NPS-9\?
Q65D SATISFIED WITH PHYSICAL WORKING CONDITIONS
(TOTAL - OFFICERS)

NPS-92

Q65D SATISFIED WITH PHYSICAL WORK CONDITION BY Q20 PAY GRADE
(OFFICERS)

NPS-92
Q65D SATISFIED WITH PHYSICAL WORK CONDITIONS BY Q1 GENDER

(OFFICERS)

Q65D SATISFIED WITH PHYSICAL WORK CONDITIONS
BY Q2 RACIAL BACKGROUND

(OFFICERS)
Q65E SATISFIED WITH CAREER DEVELOPMENT
(TOTAL - OFFICERS)

Q65E SATISFIED WITH CAREER DEVELOPMENT BY Q20 PAY GRADE
(OFFICERS)
Q65E SATISFIED WITH CAREER DEVELOPMENT BY Q1 GENDER

(Officers)

Q65E SATISFIED WITH CAREER DEVELOPMENT BY Q2 RACIAL BACKGROUND

(Officers)
Q65F ENJOY MY NAVY CAREER BY Q1 GENDER

Q65F ENJOY MY NAVY CAREER BY Q2 RACIAL BACKGROUND

NPS-92

217
Q66A EFFECT OF PAY ON DECISION TO STAY IN NAVY
(TOTAL - OFFICERS)

Q66A EFFECT OF PAY ON DECISION TO STAY IN NAVY BY Q20 PAY GRADE
(OFFICERS)
Q66A EFFECT OF PAY ON DECISION TO STAY IN NAVY BY Q1 GENDER (OFFICERS)

Q66A EFFECT OF PAY ON DECISION TO STAY IN NAVY BY Q2 RACIAL BACKGROUND (OFFICERS)
Q66A EFFECT OF PAY ON DECISION TO STAY IN NAVY
BY Q5 CURRENT MARITAL STATUS

(Officers)

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<th>Never Been Married</th>
<th>Married</th>
<th>Separated/Divorced</th>
<th>Widowed</th>
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<tr>
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NPS-92
Q66B EFFECT OF MILITARY RETIREMENT PAY ON DECISION TO REMAIN IN NAVY FOR AT LEAST 20 YEARS
(TOTAL - OFFICERS)

Q66B EFFECT OF MILITARY RETIREMENT PAY ON DECISION TO REMAIN IN NAVY BY Q20 PAY GRADE
(OFFICERS)
Q66B EFFECT OF MILITARY RETIREMENT PAY ON DECISION TO REMAIN IN NAVY BY Q1 GENDER

(OFFICERS)

NPS-92

Q66B EFFECT OF MILITARY RETIREMENT PAY ON DECISION TO REMAIN IN NAVY BY Q2 RACIAL BACKGROUND

(OFFICERS)

NPS-92
Q66B EFFECT OF MILITARY RETIREMENT PAY ON DECISION TO REMAIN
IN NAVY BY Q5 CURRENT MARITAL STATUS

(Officers)

NEVER BEEN MARRIED
MARRIED
SEPARATED/ DIVORCED
WIDOWED

Percent

Positive  Negative  No Effect

NPS-92
Q67 WHAT EFFECT WILL RETENTION INCENTIVES (E.G., SRB, ACP, NOIP) HAVE ON YOUR NEXT DECISION TO REMAIN IN THE NAVY?

(TOTAL - OFFICERS)

Q67 EFFECT OF RETENTION INCENTIVES ON DECISION TO REMAIN IN NAVY
BY Q20 PAY GRADE

(OFFICERS)
Q67 EFFECT OF RETENTION INCENTIVES ON DECISION TO REMAIN IN NAVY

BY Q1 GENDER

(OFFICERS)

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<tr>
<th>Positive</th>
<th>Negative</th>
<th>No Effect</th>
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<tr>
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NPS-92

Q67 EFFECT OF RETENTION INCENTIVES ON DECISION TO REMAIN IN NAVY

BY Q2 RACIAL BACKGROUND

(OFFICERS)

<table>
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<tr>
<th>Positive</th>
<th>Negative</th>
<th>No Effect</th>
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<tr>
<td>WHITE</td>
<td>BLK/AFRCN AMERICAN</td>
<td>ASIAN</td>
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NPS-92
Effect of Retention Incentives on Decision to Remain in Navy

By Q5 Current Marital Status

(Officers)

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<tr>
<th>Status</th>
<th>Positive</th>
<th>Negative</th>
<th>No Effect</th>
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<tr>
<td>Widowed</td>
<td></td>
<td></td>
<td></td>
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</tbody>
</table>

NPS-92
Q68 WHAT ARE YOUR NAVY CAREER PLANS?

(TOTAL - OFFICERS)

- DEF STAY TIL RETIRE
- PRB STAY TIL RETIRE
- DONT KNOW
- PROB NOT STAY
- DEF NOT STAY
- ELIGBL NOW & LEAV
- ELIGBL NOW & NO DCSN

Q68 NAVY CAREER PLANS BY Q20 PAY GRADE

(OFFICERS)

- DEF STAY TIL RETIRE
- PRB STAY TIL RETIRE
- DONT KNOW
- PROB NOT STAY
- DEF NOT STAY
- ELIGBL NOW & LEAV
- ELIGBL NOW & NO DCSN

NPS-92
Q68 NAVY CAREER PLANS BY Q3 ETHNIC BACKGROUND

(Officers)

DEF STAY TIL RETIRE
PRB STAY TIL RETIRE
DONT KNOW
PROB NOT STAY
DEF NOT STAY
ELIGBL NOW & LEAV
ELIGBL NOW & NO DCSN

Percent

0 10 20 30 40 50 60 70 80 90 100

HISPANIC
ASIAN
FILIPINO
OTHER
NONE

NPS-92

Q68 NAVY CAREER PLANS BY Q4 HIGHEST LEVEL OF EDUCATION

(Officers)

DEF STAY TIL RETIRE
PRB STAY TIL RETIRE
DONT KNOW
PROB NOT STAY
DEF NOT STAY
ELIGBL NOW & LEAV
ELIGBL NOW & NO DCSN

Percent

0 10 20 30 40 50 60 70 80 90 100

ALTERNATE DEGREE/GED
HI SCHOOL GRADUATE
SOME COLLEGE, NO DEGREE
2 YEAR DEGREE
4 YR DEGREE OR MORE

NPS-92 229
Q69A DECISIONS MADE AT APPROPRIATE LEVEL IN COMMAND
BY Q1 GENDER

(Officers)

Q69A DECISIONS MADE AT APPROPRIATE LEVEL IN COMMAND
BY Q2 RACIAL BACKGROUND

(Officers)
Q69B RECEIVE COMMAND SUPPORT FOR DECISIONS MADE
(TOTAL - OFFICERS)

Q69B RECEIVE COMMAND SUPPORT FOR DECISIONS MADE BY Q20 PAY GRADE
(OFFICERS)
Q69C SATISFIED WITH LEADERSHIP
(TOTAL - OFFICERS)

Q69C SATISFIED WITH LEADERSHIP BY Q20 PAY GRADE
(OFFICERS)
Q69D CHAIN OF COMMAND LISTENS AND Responds TO MY PROBLEMS

(TOTAL - OFFICERS)

NPS-92

---

Q69D CHAIN OF COMMAND LISTENS AND Responds TO MY PROBLEMS

BY Q20 PAY GRADE

(OFFICERS)

NPS-92
Q69D CHAIN OF COMMAND LISTENS AND RESPONDS TO MY PROBLEMS
BY Q1 GENDER

(OFFICERS)

Q69D CHAIN OF COMMAND LISTENS AND RESPONDS TO MY PROBLEMS
BY Q2 RACIAL BACKGROUND

(OFFICERS)
Q69E WORK GROUP LISTENS AND Responds to MY PROBLEMS
(Total - Officers)

Q69E WORK GROUP Listens and Responds to MY PROBLEMS
By Q20 Pay GRADE
(Officers)
Q69E WORK GROUP LISTENS AND RESPONDS TO MY PROBLEMS
BY Q1 GENDER

(OFFICERS)

Q69E WORK GROUP LISTENS AND RESPONDS TO MY PROBLEMS
BY Q2 RACIAL BACKGROUND

(OFFICERS)
Q69F ALLOWED TO EXERCISE RESPONSIBILITIES OF MY JOB
(TOTAL - OFFICERS)

Q69F ALLOWED TO EXERCISE RESPONSIBILITIES OF MY JOB
BY Q20 PAY GRADE
(OFFICERS)
Q70 WHO IS YOUR IMMEDIATE SUPERVISOR?

(TOTAL - OFFICERS)

Q70 IMMEDIATE SUPERVISOR BY Q20 PAY GRADE

(OFFICERS)
Q71B IMMEDIATE SUPERVISOR GIVES CLEAR AND COMPLETE INSTRUCTIONS
(TOTAL - OFFICERS)

Q71B IMMEDIATE SUPERVISOR GIVES CLEAR AND COMPLETE INSTRUCTIONS
BY Q20 PAY GRADE
(OFFICERS)
Q71B IMMEDIATE SUPERVISOR GIVES CLEAR AND COMPLETE INSTRUCTIONS
BY Q1 GENDER

(OFFICERS)

Q71B IMMEDIATE SUPERVISOR GIVES CLEAR AND COMPLETE INSTRUCTIONS
BY Q2 RACIAL BACKGROUND

(OFFICERS)
Q71C IMMEDIATE SUPERVISOR STANDS UP FOR ME BY Q2 RACIAL BACKGROUND

(OFFICERS)

<table>
<thead>
<tr>
<th>Percent</th>
<th>Agree</th>
<th>Disagree</th>
<th>Neither</th>
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<td>AMERICAN INDIAN</td>
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Q71C IMMEDIATE SUPERVISOR STANDS UP FOR ME BY Q1 GENDER

(OFFICERS)

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<tr>
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<tr>
<td>MALE</td>
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<tr>
<td>FEMALE</td>
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Q71D IMMEDIATE SUPERVISOR MAKES SURE I HAVE WHAT IS NEEDED TO GET JOB DONE
(TOTAL - OFFICERS)

NPS-82

Q71D IMMEDIATE SUPERVISOR MAKES SURE I HAVE WHAT IS NEEDED TO GET JOB DONE BY Q20 PAY GRADE
(OFFICERS)

NPS-82
Q71D IMMEDIATE SUPERVISOR MAKES SURE I HAVE WHAT IS NEEDED TO
GET JOB DONE BY Q.1 GENDER

(OFFICERS)

Q71D IMMEDIATE SUPERVISOR MAKES SURE I HAVE WHAT IS NEEDED TO
GET JOB DONE BY Q.2 RACIAL BACKGROUND

(OFFICERS)
Q71E IMMEDIATE SUPERVISOR CAN BE TRUSTED
(TOTAL - OFFICERS)

Q71E IMMEDIATE SUPERVISOR CAN BE TRUSTED BY Q20 PAY GRADE
(OFFICERS)
Q71E IMMEDIATE SUPERVISOR CAN BE TRUSTED BY Q1 GENDER (OFFICERS)

Q71E IMMEDIATE SUPERVISOR CAN BE TRUSTED BY Q2 RACIAL BACKGROUND (OFFICERS)
Q71F IMMEDIATE SUPERVISOR HELPS ME IMPROVE SKILLS AND ADVANCE
(TOTAL - OFFICERS)

Q71F IMMEDIATE SUPERVISOR HELPS ME IMPROVE SKILLS AND ADVANCE
BY Q20 PAY GRADE
(OFFICERS)

NPS-92
Q71F IMMEDIATE SUPERVISOR HELPS ME IMPROVE SKILLS AND ADVANCE
BY Q1 GENDER

(OFFICERS)

NPS-92

Q71F IMMEDIATE SUPERVISOR HELPS ME IMPROVE SKILLS AND ADVANCE
BY Q2 RACIAL BACKGROUND

(OFFICERS)
Q71G IMMEDIATE SUPERVISOR DEMONSTRATES PROFESSIONALISM AND EXPECTS THE SAME

(TOTAL - OFFICERS)

Q71G IMMEDIATE SUPERVISOR DEMONSTRATES PROFESSIONALISM AND EXPECTS THE SAME BY Q20 PAY GRADE

(OFFICERS)

NPS-92
Q71G IMMEDIATE SUPERVISOR DEMONSTRATES PROFESSIONALISM AND EXPECTS THE SAME BY Q1 GENDER (OFFICERS)

Q71G IMMEDIATE SUPERVISOR DEMONSTRATES PROFESSIONALISM AND EXPECTS THE SAME BY Q2 RACIAL BACKGROUND (OFFICERS)
Q71H IMMEDIATE SUPERVISOR DEMANDS HIGH QUALITY WORK

(TOTAL - OFFICERS)

NPS-92

Q71H IMMEDIATE SUPERVISOR DEMANDS HIGH QUALITY WORK

BY Q20 PAY GRADE

(OFFICERS)

NPS-92
Q71H IMMEDIATE SUPERVISOR DEMANDS HIGH QUALITY WORK

BY Q2 CURRENT MARITAL STATUS

(OFFICERS)

Q71H IMMEDIATE SUPERVISOR DEMANDS HIGH QUALITY WORK

BY Q1 GENDER

(OFFICERS)
Q711 IMMEDIATE SUPERVISOR ENCOURAGES CREATIVITY AND NEW IDEAS
(TOTAL - OFFICERS)

Q711 IMMEDIATE SUPERVISOR ENCOURAGES CREATIVITY AND NEW IDEAS
BY Q20 PAY GRADE
(OFFICERS)
Q711 IMMEDIATE SUPERVISOR ENCOURAGES CREATIVITY AND NEW IDEAS
BY Q1 GENDER

(OFFICERS)

Q711 IMMEDIATE SUPERVISOR ENCOURAGES CREATIVITY AND NEW IDEAS
BY Q2 RACIAL BACKGROUND

(OFFICERS)
Q71J IMMEDIATE SUPERVISOR SETS RIGHT EXAMPLE IN HIS\HER ACTIONS
BY Q1 GENDER

(Officers)

Q71J IMMEDIATE SUPERVISOR SETS RIGHT EXAMPLE IN HIS\HER ACTIONS
BY Q2 RACIAL BACKGROUND

(Officers)
Q71K IMMEDIATE SUPERVISOR TAKES RESPONSIBILITY FOR ACTIONS OF HIS\HER PEOPLE

(TOTAL - OFFICERS)

Q71K IMMEDIATE SUPERVISOR TAKES RESPONSIBILITY FOR ACTIONS OF HIS\HER PEOPLE BY Q20 PAY GRADE

(OFFICERS)
Q71K IMMEDIATE SUPERVISOR TAKES RESPONSIBILITY FOR ACTIONS
OF HIS\HER PEOPLE BY Q1 GENDER

(Officers)

Q71K IMMEDIATE SUPERVISOR TAKES RESPONSIBILITY FOR ACTIONS
OF HIS\HER PEOPLE BY Q2 RACIAL BACKGROUND

(OFFICERS)
Q72B SOMETIMES YOU HAVE TO BEND OR BREAK RULES TO GET JOB DONE
(TOTAL - OFFICERS)

Q72B SOMETIMES YOU HAVE TO BEND OR BREAK RULES TO GET JOB DONE
BY Q20 PAY GRADE
(OFFICERS)
Q72C RESPONSIBILITY IS KEY QUALITY OF AN EFFECTIVE NAVY MAN OR WOMAN

(TOTAL - OFFICERS)

---

Q72C RESPONSIBILITY IS KEY QUALITY OF AN EFFECTIVE NAVY MAN OR WOMAN BY Q20 PAY GRADE

(OFFICERS)
Q72D IT IS IMPORTANT THAT PEOPLE KNOW AND DO THEIR JOBS WELL

(TOTAL - OFFICERS)

Q72D IMPORTANT THAT PEOPLE KNOW AND DO JOB WELL BY Q20 PAY GRADE

(OFFICERS)

NPS-92
Q72E BEING A TEAM PLAYER IS MORE IMPORTANT THAN INDIVIDUAL ACCOMPLISHMENT

(TOTAL - OFFICERS)

Q72E BEING A TEAM PLAYER IS MORE IMPORTANT THAN INDIVIDUAL ACCOMPLISHMENT BY Q20 PAY GRADE

(OFFICERS)
LOYALTY TO THE NAVY IS ULTIMATELY MORE IMPORTANT THAN LOYALTY TO MY PEERS, SUBORDINATES, AND SUPERIORS

(TOTAL - OFFICERS)

LOYALTY TO NAVY IS MORE IMPORTANT THAN LOYALTY TO PEERS, SUBORDINATES, AND SUPERIORS BY Q20 PAY GRADE

(OFFICERS)
Q72G CONCERN FOR WELL-BEING OF SHIPMATES IS IMPORTANT
(TOTAL - OFFICERS)

Q72G CONCERN FOR WELL-BEING OF SHIPMATES IS IMPORTANT
BY Q20 PAY GRADE
(OFFICERS)
Q72H EVERYONE SHOULD SERVE HIS OR HER COUNTRY IN ONE WAY OR ANOTHER (TOTAL - OFFICERS)

Q72H EVERYONE SHOULD SERVE COUNTRY BY Q20 PAY GRADE (OFFICERS)
Q721 PEOPLE SHOULD ALWAYS REPORT OTHERS WHO ENGAGE IN SEXUAL HARASSMENT

(TOTAL - OFFICERS)

NPS-92

Q721 PEOPLE SHOULD REPORT OTHERS WHO ENGAGE IN SEXUAL HARASSMENT
BY Q20 PAY GRADE

(OFFICERS)

NPS-92
Q72J FACED WITH ETHICAL AND MORAL CHOICES, PEOPLE SHOULD RELY ON THEIR RELIGIOUS/SPiritual FAITH IN THEIR DECISION MAKING

(TOTAL - OFFICERS)

Q72J FACED WITH ETHICAL AND MORAL CHOICES USE RELIGIOUS FAITH IN DECISION MAKING BY Q20 PAY GRADE

(OFFICERS)
Q73A IT IS IMPORTANT TO ME TO BE HONEST
(TOTAL - OFFICERS)

Q73A IMPORTANT BE HONEST BY Q20 PAY GRADE
(OFFICERS)

NPS-92
Q73B IT IS IMPORTANT TO ME TO BEHAVE IN AN HONORABLE MANNER

(TOTAL - OFFICERS)

Q73B IMPORTANT TO BEHAVE IN HONORABLE MANNER BY Q20 PAY GRADE

(OFFICERS)

NPS-92
Q73D IT IS IMPORTANT TO ME TO BE COMPETENT
(TOTAL - OFFICERS)

Q73D IMPORTANT TO BE COMPETENT BY O20 PAY GRADE
(OFFICERS)
Q73E IT IS IMPORTANT TO ME TO BE A GOOD TEAM MEMBER

(TOTAL - OFFICERS)

Q73E IMPORTANT TO BE A GOOD TEAM MEMBER BY Q20 PAY GRADE

(OFFICERS)
Q73F IT IS IMPORTANT TO ME TO BE LOYAL TO THE NAVY

(TOTAL - OFFICERS)

Q73F IMPORTANT TO BE LOYAL TO NAVY BY Q20 PAY GRADE

(OFFICERS)
Q73G IT IS IMPORTANT TO ME TO SHOW CONCERN FOR PEOPLE
(TOTAL - OFFICERS)

Q73G IMPORTANT TO SHOW CONCERN FOR OTHERS BY Q20 PAY GRADE
(OFFICERS)

NPS-92

282
Q73H IT IS IMPORTANT TO ME TO BE PATRIOTIC

(TOTAL - OFFICERS)

Q73H IMPORTANT TO BE PATRIOTIC BY Q20 PAY GRADE

(OFFICERS)
Q731 IT IS IMPORTANT TO ME TO BE COURAGEOUS
(TOTAL - OFFICERS)

Q731 IMPORTANT TO BE COURAGEOUS BY Q20 PAY GRADE
(OFFICERS)
Q73J IT IS IMPORTANT TO ME TO USE RELIGIOUS\SPIRITUAL FAITH AS GUIDANCE IN MY DECISION MAKING

(TOTAL - OFFICERS)

Q73J IMPORTANT TO USE RELIGIOUS FAITH AS GUIDANCE IN DECISION MAKING BY Q20 PAY GRADE

(OFFICERS)
Q74 IN WHICH OF THESE COURSES/CLASSES HAVE YOU HAD NAVY CORE VALUES EDUCATION?
(TOTAL-OFFICERS)

NPS-92
MULTIPLE RESPONSE QUESTION

Q74 COURSES WHERE YOU HAVE HAD NAVY CORE VALUES TRAINING
BY Q20 PAY GRADE
(OFFICERS)

NPS-92
MULTIPLE RESPONSE QUESTION
Q75A I FEEL MY WORK ASSIGNMENTS ARE FAIR

(TOTAL - OFFICERS)

Q75A MY WORK ASSIGNMENTS ARE FAIR BY O20 PAY GRADE

(OFFICERS)
Q75A MY WORK ASSIGNMENTS ARE FAIR BY Q1 GENDER

(OFFICERS)

Q75A MY WORK ASSIGNMENTS ARE FAIR BY Q2 CURRENT MARITAL STATUS

(OFFICERS)
Q75B MY IMMEDIATE SUPERVISOR TREATS ME FAIRLY
(TOTAL - OFFICERS)

Q75B IMMEDIATE SUPERVISOR TREATS ME FAIRLY BY 20 PAY GRADE
(OFFICERS)
Q75C MY COMMANDING OFFICER ACTIVELY SUPPORTS EQUAL OPPORTUNITY
(TOTAL - OFFICERS)

NPS-92

Q75C COMMANDING OFFICER SUPPORTS EQUAL OPPORTUNITY
BY Q20 PAY GRADE
(OFFICERS)

NPS-92
Q75C COMMANDING OFFICER SUPPORTS EQUAL OPPORTUNITY BY Q1 GENDER

(OFFICERS)

Q75C COMMANDING OFFICER SUPPORTS EQUAL OPPORTUNITY
BY Q2 RACIAL BACKGROUND

(OFFICERS)
Q75D MY EXECUTIVE OFFICER ACTIVELY SUPPORTS EQUAL OPPORTUNITY (TOTAL - OFFICERS)

Q75D EXECUTIVE OFFICER SUPPORTS EQUAL OPPORTUNITY BY Q20 PAY GRADE (OFFICERS)
Q75D EXECUTIVE OFFICER SUPPORTS EQUAL OPPORTUNITY
BY Q1 GENDER

(OFFICERS)

Q75D EXECUTIVE OFFICERS SUPPORTS EQUAL OPPORTUNITY
BY Q2 CURRENT MARITAL STATUS

(OFFICERS)
Q75E I THINK SOMETHING IS BEING DONE TO IMPROVE EQUAL OPPORTUNITY IN THE NAVY
(TOTAL - OFFICERS)

Q75E SOMETHING IS BEING DONE TO IMPROVE EQUAL OPPORTUNITY IN NAVY BY Q20 PAY GRADE
(OFFICERS)
Q75E SOMETHING IS BEING DONE TO IMPROVE EQUAL OPPORTUNITY IN NAVY
BY Q1 GENDER (OFFICERS)

Q75E SOMETHING IS BEING DONE TO IMPROVE EQUAL OPPORTUNITY IN NAVY
BY Q2 RACIAL BACKGROUND (OFFICERS)
Q75F THE CHAIN OF COMMAND IS AN EFFECTIVE WAY TO RESOLVE EQUAL OPPORTUNITY PROBLEMS (TOTAL - OFFICERS)

Q75F CHAIN OF COMMAND IS EFFECTIVE WAY TO RESOLVE EQUAL OPPORTUNITY PROBLEMS BY Q20 PAY GRADE (OFFICERS)
Q75F CHAIN OF COMMAND IS EFFECTIVE WAY TO RESOLVE EQUAL OPPORTUNITY PROBLEMS BY Q1 GENDER

(OFFICERS)

Q75F CHAIN OF COMMAND IS EFFECTIVE WAY TO RESOLVE EQUAL OPPORTUNITY PROBLEMS BY Q2 RACIAL BACKGROUND

(OFFICERS)
Q75G I FEEL IF I WENT TO CAPTAIN'S MAST, I WOULD RECEIVE FAIR AND EQUITABLE TREATMENT
(TOTAL - OFFICERS)

Q75G CAPTAIN'S MAST WOULD PROVIDE FAIR AND EQUITABLE TREATMENT BY Q20 PAY GRADE
(OFFICERS)
Q75G CAPTAIN'S MAST WOULD PROVIDE FAIR AND EQUITABLE TREATMENT
BY Q1 GENDER

(Officers)

Q75G CAPTAIN'S MAST WOULD PROVIDE FAIR AND EQUITABLE TREATMENT
BY Q2 RACIAL BACKGROUND

(Officers)
Q75H I FEEL THAT EVERYONE IS TREATED EQUALLY WHEN IT COMES TO PROMOTIONS AND ADVANCEMENTS (TOTAL - OFFICERS)

Q75H EVERYONE TREATED EQUALLY FOR PROMOTIONS AND ADVANCEMENTS BY Q20 PAY GRADE (OFFICERS)
EVERYONE TREATED EQUALLY FOR PROMOTIONS AND ADVANCEMENTS
BY Q1 GENDER
(OFFICERS)

EVERYONE TREATED EQUALLY FOR PROMOTIONS AND ADVANCEMENTS
BY Q2 RACIAL BACKGROUND
(OFFICERS)
Q.751 AT MY COMMAND, DECISIONS ABOUT REENLISTMENT ELIGIBILITY ARE FAIR

(TOTAL - OFFICERS)

Q.751 DECISIONS ABOUT REENLISTMENT ELIGIBILITY ARE FAIR AT MY COMMAND BY Q20 PAY GRADE

(OFFICERS)
Q751 DECISIONS ABOUT REENLISTMENT ELIGIBILITY ARE FAIR AT
MY COMMAND BY Q1 GENDER

(OFFICERS)

Q751 DECISIONS ABOUT REENLISTMENT ELIGIBILITY ARE FAIR AT
MY COMMAND BY Q2 RACIAL BACKGROUND

(OFFICERS)
GENDER DISCRIMINATION IS NOT TOLERATED
AT MY COMMAND
(TOTAL - OFFICERS)

Q75J GENDER DISCRIMINATION IS NOT TOLERATED AT MY COMMAND
BY Q20 PAY GRADE
(OFFICERS)
Q75K RACIAL DISCRIMINATION IS NOT TOLERATED
AT MY COMMAND
(TOTAL - OFFICERS)

Q75K RACIAL DISCRIMINATION NOT TOLERATED AT MY COMMAND
BY Q20 PAY GRADE
(OFFICERS)
Q75K RACIAL DISCRIMINATION NOT TOLERATED AT MY COMMAND

BY Q1 GENDER

(Officers)

Q75K RACIAL DISCRIMINATION NOT TOLERATED AT MY COMMAND

BY Q2 RACIAL BACKGROUND

(Officers)
Q76 HAVE YOU RECEIVED TRAINING ON THE SUBJECT OF FRATERNIZATION WITHIN THE LAST 12 MONTHS?

(TOTAL - OFFICERS)

Q76 RECEIVED TRAINING ON FRATERNIZATION WITHIN PAST 12 MONTHS
BY Q20 PAY GRADE

(OFFICERS)

NPS-92

309
Q77 PLEASE PROVIDE AN OVERALL EVALUATION OF THE FRATERNIZATION TRAINING YOU HAVE HAD IN THE PAST 12 MONTHS

(TOTAL - OFFICERS)

Q77 OVERALL EVALUATION OF FRATERNIZATION TRAINING
BY Q20 PAY GRADE

(OFFICERS)
Q78A I BELIEVE THAT COMMAND MEMBERS UNDERSTAND WHAT IS AND WHAT IS NOT FRATERNIZATION

(TOTAL - OFFICERS)

NPS-92

Q78A COMMAND MEMBERS UNDERSTAND WHAT IS AND WHAT IS NOT FRATERNIZATION BY Q20 PAY GRADE

(OFFICERS)

NPS-92
Q78A COMMAND MEMBERS UNDERSTAND WHAT IS AND WHAT IS NOT FRATERNIZATION BY Q1 GENDER

(OFFICERS)

NPS-92
Q78B I UNDERSTAND THE NAVY'S DEFINITIONS AND REGULATIONS ON FRATERNIZATION
(TOTAL - OFFICERS)

Q78B UNDERSTAND NAVY'S DEFINITIONS AND REGULATIONS ON FRATERNIZATION BY Q20 PAY GRADE
(OFFICERS)

NPS-92
Q78B UNDERSTAND NAVY'S DEFINITIONS AND REGULATIONS ON
FRATERNIZATION BY Q1 GENDER

(Officers)

<table>
<thead>
<tr>
<th>Agree</th>
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<tbody>
<tr>
<td>MALE</td>
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<td>FEMALE</td>
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NPS-92
Q78C I BELIEVE THAT FRATERNIZATION SERIOUSLY INTERFERES WITH GOOD DISCIPLINE AND MORALE (TOTAL - OFFICERS)

Q78C FRATERNIZATION INTERFERES WITH GOOD DISCIPLINE AND MORALE BY Q20 PAY GRADE (OFFICERS)
Q78C FRATERNIZATION INTERFERES WITH GOOD DISCIPLINE AND MORALE

BY Q1 GENDER (OFFICERS)

Percent

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<tr>
<th>Agree</th>
<th>Disagree</th>
<th>No Opinion</th>
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<tr>
<td>MALE</td>
<td>FEMALE</td>
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NPS-92
Q78D I FEEL THAT THE NAVY’S POLICY ON FRATERNIZATION IS A GOOD POLICY (TOTAL - OFFICERS)

Q78D NAVY’S POLICY ON FRATERNIZATION IS GOOD BY O20 PAY GRADE (OFFICERS)
Q78D NAVY'S POLICY ON FRATERNIZATION IS GOOD BY Q1 GENDER (OFFICERS)

Percent

Agree
Disagree
No Opinion

MALE
FEMALE

NPS-92
Q79 HAVE YOU RECEIVED FORMAL SEXUAL HARASSMENT PREVENTION TRAINING IN THE PAST 12 MONTHS?
(TOTAL - OFFICERS)

Q79 RECEIVED FORMAL SEXUAL HARASSMENT PREVENTION TRAINING IN PAST 12 MONTHS BY Q20 PAY GRADE
(OFFICERS)
Q80A I UNDERSTAND THE NAVY'S DEFINITION OF SEXUAL HARASSMENT (TOTAL - OFFICERS)

Q80A UNDERSTAND NAVY'S DEFINITION OF SEXUAL HARASSMENT BY Q20 PAY GRADE (OFFICERS)

NPS-92
Q80A UNDERSTAND NAVY'S DEFINITION OF SEXUAL HARASSMENT
BY Q1 GENDER

(OFFICERS)

Percent

0 10 20 30 40 50 60 70 80 90 100

Agree Disagree No Opinion

MALE FEMALE

NPS-92

321
Q80B I UNDERSTAND THE NAVY’S REGULATIONS ABOUT SEXUAL HARASSMENT
(TOTAL - OFFICERS)

Agree  Disagree  No Opinion

Q80B UNDERSTAND NAVY’S REGULATIONS ABOUT SEXUAL HARASSMENT
BY Q20 PAY GRADE

Agree  Disagree  No Opinion

NPS-92
QROB UNDERSTAND NAVY'S REGULATIONS ABOUT SEXUAL HARASSMENT
BY Q1 GENDER

(OFFICERS)

NPS-92
Q80C PERSONNEL AT MY COMMAND UNDERSTAND THE DEFINITIONS AND REGULATIONS ON SEXUAL HARASSMENT
(TOTAL - OFFICERS)

Q80C PERSONNEL AT MY COMMAND UNDERSTAND DEFINITIONS AND REGULATIONS ON SEXUAL HARASSMENT BY Q20 PAY GRADE (OFFICERS)
Q80C PERSONNEL AT MY COMMAND UNDERSTAND DEFINITIONS AND REGULATIONS ON SEXUAL HARASSMENT BY GENDER

(Officers)

<table>
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<th>Percent</th>
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<th>Disagree</th>
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<tr>
<td>90</td>
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NPS-92
Q8OD IF I HAD A SEXUAL HARASSMENT COMPLAINT, I FEEL MY COMPLAINT WOULD GET A FAIR HEARING

(TOTAL - OFFICERS)

Q8OD IF HAD A SEXUAL HARASSMENT COMPLAINT, IT WOULD GET A FAIR HEARING BY Q20 PAY GRADE

(OFFICERS)

NPS-82
Q80D IF HAD A SEXUAL HARASSMENT COMPLAINT, IT WOULD GET A FAIR HEARING BY Q1 GENDER

NPS-92
Q80E SEXUAL HARASSMENT IS NOT TOLERATED AT MY COMMAND
(TOTAL - OFFICERS)

Q80E SEXUAL HARASSMENT NOT TOLERATED AT MY COMMAND
BY Q20 PAY GRADE

(OFFICERS)
Q80E SEXUAL HARASSMENT NOT TOLERATED AT MY COMMAND
BY Q1 GENDER

(OFFICERS)
Q80F I UNDERSTAND MY RIGHTS AND RESPONSIBILITIES CONCERNING SEXUAL HARASSMENT

(TOTAL - OFFICERS)

NPS-92

Q80F UNDERSTAND MY RIGHTS AND RESPONSIBILITIES CONCERNING SEXUAL HARASSMENT BY Q20 PAY GRADE

(OFFICERS)

NPS-92
Q80F UNDERSTAND MY RIGHTS AND RESPONSIBILITIES CONCERNING
SEXUAL HARASSMENT BY Q1 GENDER

(Officers)

Percent

Agree

Disagree

No Opinion

MALE

FEMALE

NPS-92
Q80G I understand the complaint/grievance procedures I would use to report an incident of sexual harassment

(Total - Officers)

NPS-92

Q80G understand complaint procedures used to report sexual harassment by Q20 pay grade

(Officers)

NPS-92
Q80G UNDERSTAND COMPLAINT PROCEDURES USED TO REPORT SEXUAL HARASSMENT BY Q1 GENDER (OFFICERS)

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<tbody>
<tr>
<td>90%</td>
<td>10%</td>
<td>0%</td>
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MALE: 90%
FEMALE: 10%

NPS-92
Q81 THE SEXUAL HARASSMENT STAND DOWN HELPED ME BETTER UNDERSTAND THE BEHAVIORS AND ATTITUDES THE NAVY EXPECTS OF ME
(TOTAL - OFFICERS)

Q81 SEXUAL HARASSMENT STAND DOWN HELPED ME UNDERSTAND BEHAVIORS AND ATTITUDES THE NAVY EXPECTS OF ME BY Q20 PAY GRADE
(OFFICERS)
Q81 Sexual harassment stand down helped me understand behaviors and attitudes the Navy expects of me by Q1 gender.

(Officers)

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<th>Opinion</th>
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<th>Female</th>
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<tr>
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<tr>
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<td>20%</td>
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<tr>
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<td>20%</td>
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NPS-92
Q82A THE NAVY'S ZERO-TOLERANCE POLICY ON ILLEGAL DRUG USE IS A GOOD POLICY

(TOTAL - OFFICERS)

Q82A NAVY'S ZERO-TOLERANCE POLICY IS GOOD BY O20 PAY GRADE

(OFFICERS)
Q82B AT MY COMMAND. ENFORCEMENT OF DRUG REGULATIONS IS FAIR TO ALL MEMBERS
(TOTAL - OFFICERS)

Q82B COMMAND'S ENFORCEMENT OF DRUG REGULATIONS IS FAIR
BY Q20 PAY GRADE
(OFFICERS)
Q82C I UNDERSTAND THE NAVY’S POLICY ON ALCOHOL ABUSE

(TOTAL - OFFICERS)

Q82C UNDERSTAND NAVY’S POLICY ON ALCOHOL ABUSE BY Q20 PAY GRADE

(OFFICERS)
Q82D THE NAVY'S POLICY ON ALCOHOL USE AND ABUSE IS A GOOD POLICY
(TOTAL - OFFICERS)

Q82D NAVY'S POLICY ON ALCOHOL USE AND ABUSE IS GOOD BY Q20 PAY GRADE
(OFFICERS)
Q82E AT MY COMMAND, ENFORCEMENT OF REGULATIONS ON THE USE OF ALCOHOL IS FAIR TO ALL MEMBERS
(TOTAL - OFFICERS)

Q82E COMMAND’S ENFORCEMENT OF REGULATIONS ON THE USE OF ALCOHOL
IS FAIR BY Q20 PAY GRADE
(OFFICERS)
Q82F MY COMMAND HAS STRONG DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM
(TOTAL - OFFICERS)

Q82F COMMAND HAS STRONG DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM
BY Q20 PAY GRADE
(OFFICERS)
Q82G MY COMMAND PROVIDES A SUPPORTIVE DRUG\ALCOHOL
AFTERCARE ENVIRONMENT

(TOTAL - OFFICERS)

Q82G COMMAND PROVIDES SUPPORTIVE DRUG\ALCOHOL AFTERCARE
ENVIRONMENT BY Q20 PAY GRADE

(OFFICERS)
Q82H THE NAVY'S POLICIES ON ALCOHOL AND OTHER DRUGS MAKE THE NAVY A BETTER PLACE TO LIVE AND WORK

(TOTAL - OFFICERS)

Q82H ALCOHOL AND DRUG POLICIES MAKE NAVY A BETTER PLACE TO LIVE AND WORK BY Q20 PAY GRADE

(OFFICERS)
Q83A THE CURRENT PHYSICAL READINESS TEST STANDARDS ARE A GOOD MEASURE OF PHYSICAL FITNESS

(TOTAL - OFFICERS)

Q83A PHYSICAL READINESS TEST STANDARDS ARE GOOD MEASURE OF PHYSICAL FITNESS BY Q20 PAY GRADE

(OFFICERS)
Q83A PHYSICAL READINESS TEST STANDARDS ARE GOOD MEASURE OF PHYSICAL FITNESS BY GENDER

(Officers)

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MALE

FEMALE

NPS-82
Q83B MY COMMAND SUPPORTS EXERCISE PROGRAMS TO MAINTAIN PHYSICAL STANDARDS
(TOTAL - OFFICERS)

Q83B COMMAND SUPPORTS EXERCISE PROGRAMS BY Q20 PAY GRADE
(OFFICERS)
Q83C THE CURRENT BODY FAT STANDARDS ARE APPLIED FAIRLY AT MY COMMAND
(TOTAL - OFFICERS)

Q83C CURRENT BODY FAT STANDARDS APPLIED FAIRLY BY Q20 PAY GRADE
(OFFICERS)
Q83D MY COMMAND SUPPORTS INDIVIDUALS IN A REMEDIAL PROGRAM TO RETURN TO BODY FAT STANDARDS

(TOTAL - OFFICERS)

Q83D COMMAND SUPPORTS REMEDIAL PROGRAM TO RETURN TO BODY FAT STANDARDS BY Q20 PAY GRADE

(OFFICERS)
Q83E COMMAND-SPONSORED DINING FACILITIES MAKE AVAILABLE
HEALTHY FOODS AND NUTRITION INFORMATION
(TOTAL - OFFICERS)

Q83E COMMAND DINING FACILITIES HAS HEALTHY FOOD AND NUTRITION
INFORMATION BY Q20 PAY GRADE
(OFFICERS)
Q83F STRESS MANAGEMENT INFORMATION AND STRESS REDUCTION PROGRAMS ARE AVAILABLE AT MY COMMAND

(TOTAL - OFFICERS)

Q83F STRESS MANAGEMENT INFORMATION AND STRESS REDUCTION PROGRAMS AVAILABLE BY Q20 PAY GRADE

(OFFICERS)
Q83G I AM AWARE OF MY OWN RISK POTENTIAL FOR HIGH BLOOD PRESSURE (TOTAL - OFFICERS)

Q83G AWARE OF OWN RISK POTENTIAL FOR HIGH BLOOD PRESSURE BY Q20 PAY GRADE (OFFICERS)

NPS-92 351
Q83H SUICIDE AWARENESS\PREVENTION\INTERVENTION PROGRAMS ARE AVAILABLE AT MY COMMAND
(TOTAL - OFFICERS)

Q83H SUICIDE AWARENESS\PREVENTION PROGRAMS AVAILABLE BY Q20 PAY GRADE
(OFFICERS)
Q831 MY COMMAND PROMOTES A TOBACCO-FREE ENVIRONMENT

(TOTAL - OFFICERS)

Q831 COMMAND PROMOTES TOBACCO-FREE ENVIRONMENT BY Q20 PAY GRADE

(OFFICERS)
Q83J INFORMATION ON THE EFFECTS OF CIGARETTES AND SMOKELESS TOBACCO IS AVAILABLE AT MY COMMAND

(TOTAL - OFFICERS)

Q83J INFORMATION ON THE EFFECTS OF CIGARETTES AND SMOKELESS TOBACCO AVAILABLE AT COMMAND BY Q20 PAY GRADE

(OFFICERS)
Q83K AT MY COMMAND, PROGRAMS ARE AVAILABLE TO ASSIST INDIVIDUALS WHO DESIRE TO STOP SMOKING

(TOTAL - OFFICERS)

Q83K COMMAND PROGRAMS AVAILABLE TO ASSIST INDIVIDUALS TO STOP SMOKING BY Q20 PAY GRADE

(OFFICERS)
Q83L ON-DUTY PROGRAMS THAT SUPPORT HEALTHY LIFESTYLES ARE SUPPORTED BY MY COMMAND (TOTAL - OFFICERS)

Q83L PROGRAMS SUPPORTING HEALTHY LIFESTYLES SUPPORTED BY COMMAND BY Q20 PAY GRADE (OFFICERS)
Q84 WHAT ONE INCENTIVE PROGRAM WOULD BE MOST USEFUL IN YOUR PERSONAL EFFORTS TO STOP USING TOBACCO PRODUCTS?

(TOTAL - OFFICERS)

Q84 TYPES OF INCENTIVE PROGRAMS USEFUL TO STOP USE OF TOBACCO PRODUCTS BY O20 PAY GRADE

(OFFICERS)
Q85 HAVE YOU RECEIVED TRAINING SPECIFICALLY ADDRESSING HIV/AIDS IN THE PAST 12 MONTHS?
(TOTAL-OFFICERS)

NAVY TRAINING

OTHER MILITARY TRAINING

CIVILIAN TRAINING

NO

Percent

0 10 20 30 40 50 60 70 80 90 100

NPS-92
MULTIPLE RESPONSE QUESTION

Q85 RECEIVED TRAINING FOR HIV/AIDS WITHIN LAST 12 MONTHS
BY Q20 PAY GRADE
(OFFICERS)

NAVY TRAINING

OTHER MILITARY TRAINING

CIVILIAN TRAINING

NO

Percent

0 10 20 30 40 50 60 70 80 90 100

NPS-92
MULTIPLE RESPONSE QUESTION
Q86A AIDS INFORMATION RECEIVED FROM MILITARY CLASSROOM TRAINING
IN PAST 12 MONTHS
(TOTAL - OFFICERS)

Q86A AIDS INFORMATION RECEIVED FROM MILITARY CLASSROOM TRAINING
IN PAST 12 MONTHS BY Q20 PAY GRADE
(OFFICERS)
Q86A AIDS INFORMATION RECEIVED FROM MILITARY CLASSROOM TRAINING
IN PAST 12 MONTHS BY Q1 GENDER

(OFFICERS)

Percent

100

80

60

40

20

0

NO INFO AT ALL

VERY LITTLE INFO

SOME INFO

GREAT DEAL OF INFO

MALE

FEMALE

NPS-92
86B AIDS INFORMATION RECEIVED FROM COMMERCIAL MEDIA IN PAST 12 MONTHS BY Q1 GENDER (OFFICERS)

Percentage chart showing information received from commercial media over the past 12 months by Q1 gender (officers).

NPS-92
Q86C AIDS INFORMATION RECEIVED FROM DRUG\ALCOHOL COUNSELING\TRAINING IN PAST 12 MONTHS
(TOTAL - OFFICERS)

Q86C AIDS INFORMATION RECEIVED FROM DRUG\ALCOHOL COUNSELING\TRAINING IN PAST 12 MONTHS BY Q20 PAY GRADE
(OFFICERS)
Q6D AIDS INFORMATION RECEIVED FROM ARMED FORCES RADIO AND TELEVISION IN PAST 12 MONTHS
(TOTAL - OFFICERS)

Q6D AIDS INFORMATION RECEIVED FROM ARMED FORCES RADIO AND TELEVISION IN PAST 12 MONTHS BY Q20 PAY GRADE
(OFFICERS)
Q86D AIDS INFORMATION RECEIVED FROM ARMED FORCES RADIO AND TELEVISION IN PAST 12 MONTHS BY Q1 GENDER (OFFICERS)

NPS-92
Q86E AIDS INFORMATION RECEIVED FROM CHAPLAINS IN PAST 12 MONTHS

(TOTAL - OFFICERS)

0 10 20 30 40 50 60 70 80 90 100

NO INFO AT ALL VERY LITTLE INFO SOME INFO GREAT DEAL OF INFO

NPS-92

Q86E AIDS INFORMATION RECEIVED FROM CHAPLAINS IN PAST 12 MONTHS

BY O20 PAY GRADE

(OFFICERS)

0 10 20 30 40 50 60 70 80 90 100

NO INFO AT ALL VERY LITTLE INFO SOME INFO GREAT DEAL OF INFO

NPS-92
Q86E AIDS INFORMATION RECEIVED FROM CHAPLAINS IN PAST 12 MONTHS
BY Q1 GENDER

(OFFICERS)

Percent

100
90
80
70
60
50
40
30
20
10
0

NO INFO AT ALL
VERY LITTLE INFO
SOME INFO
GREAT DEAL OF INFO

MALE
FEMALE

NPS-92
Q86F AIDS INFORMATION RECEIVED FROM TRAINING VIDEOS IN PAST 12 MONTHS

(TOTAL - OFFICERS)

Q86F AIDS INFORMATION RECEIVED FROM TRAINING VIDEOS IN PAST 12 MONTHS BY Q20 PAY GRADE

(OFFICERS)
Q86F AIDS INFORMATION RECEIVED FROM TRAINING VIDEOS IN PAST 12 MONTHS BY GENDER

(OFFICERS)

![Bar chart showing the percentage of officers, by gender, who received different amounts of information from training videos.]

- No info at all
- Very little info
- Some info
- Great deal of info

NPS-92
Q86G AIDS INFORMATION RECEIVED FROM COUNSELING/TREATMENT AT SEXUALLY TRANSMITTED DISEASE CLINIC IN PAST 12 MONTHS (TOTAL - OFFICERS)

- No info at all: 70%
- Very little info: 10%
- Some info: 10%
- Great deal of info: 10%

NPS-92

Q86G AIDS INFORMATION RECEIVED FROM SEXUALLY TRANSMITTED DISEASE CLINIC IN PAST 12 MONTHS BY Q20 PAY GRADE (OFFICERS)

<table>
<thead>
<tr>
<th>Pay Grade</th>
<th>No Info at All</th>
<th>Very Little Info</th>
<th>Some Info</th>
<th>Great Deal of Info</th>
</tr>
</thead>
<tbody>
<tr>
<td>CWO</td>
<td>10</td>
<td>20</td>
<td>30</td>
<td>40</td>
</tr>
<tr>
<td>O1-03</td>
<td>15</td>
<td>25</td>
<td>35</td>
<td>45</td>
</tr>
<tr>
<td>O4-06</td>
<td>15</td>
<td>20</td>
<td>30</td>
<td>40</td>
</tr>
</tbody>
</table>

NPS-92
Q86G AIDS INFORMATION RECEIVED FROM SEXUALLY TRANSMITTED DISEASE CLINIC IN PAST 12 MONTHS BY Q1 GENDER (OFFICERS)

Percent

No info at all | Very little info | Some info | Great deal of info

Male | Female

NPS-92
Appendix

Navy-wide Personnel Survey
1992
"We need to know...."

Are you satisfied with your detailer, your job?

Is your current assignment what you wanted?

How about your leaders?

What about your training?

Do you shop the Exchange?

... and more!

VADM Zlatoper
Chief of Naval Personnel, Washington, D. C. 20370-5000
PRIVACY ACT STATEMENT

Public Law 93-579, called the Privacy Act of 1974, requires that you be informed of the purposes and uses to be made of the information collected. Navy Personnel Research and Development Center may collect the information requested in the Navy-wide Personnel Survey, 1992, under the authority of 5 United States Code 301.

The information collected in the questionnaire will be used to evaluate existing and proposed Navy personnel policies, procedures, and programs.

Providing information in this form is completely voluntary. The information you choose to provide will NOT become part of your permanent record and will NOT be used to make decisions about you which will affect your career in any way. It will be used by the Navy Personnel Research and Development Center for statistical purposes only. Failure to respond to any of the questions will NOT result in any penalties except possible lack of representation of your views in the final results and outcomes.

Report Control Symbol for this survey is 1000-13.
You have been randomly selected by computer to take part in this survey. Your participation is voluntary. Please take the time to give careful, frank answers. It should take about thirty minutes to complete the survey.

Do not use ink, ballpoint or felt tip pens. Make black marks that fill the circle. Erase cleanly any changes you wish to make. Do not make any stray marks on this form.

1. Print the required information in each row of boxes provided. Blacken the corresponding circle under the number or letter you printed.

   **EXAMPLE**

   If you are a Chief Petty Officer, Petty Officer or an officially DESIGNATED STRIKER (qualified to wear the striker rating badge) what is your general rating?
   - O Does not apply/I am an officer
   - O Not rated/not designated striker

2. Blacken the corresponding circle next to the answer you selected.

   **EXAMPLE**

   What is your favorite color?
   - O Red
   - O Blue
   - O Green
   - O Purple

You will also be given the opportunity to make written comments after each major section of the survey, as well as general comments at the end of the survey.

If you have questions, you may contact:

Mary Quenette
(619) 553-9233
DSN 553-9233

Please complete the survey within the next FIVE days. When you have completed it, return it in the enclosed envelope to:

Navy Personnel Research and Development Center
San Diego, CA 92152-6800

Thank you for your time and effort!
### BACKGROUND

#### Personal

1. **What is your gender?**
   - [ ] Male
   - [ ] Female

2. **What is your racial background?**
   - [ ] White
   - [ ] Black/African American
   - [ ] Asian
   - [ ] American Indian
   - [ ] Other

3. **What is your ethnic background?**
   - [ ] Mexican, Chicano, Mexican-American
   - [ ] Puerto Rican
   - [ ] Cuban
   - [ ] Other Spanish/Hispanic
   - [ ] Japanese
   - [ ] Chinese
   - [ ] Korean
   - [ ] Vietnamese
   - [ ] Asian Indian
   - [ ] Filipino
   - [ ] Pacific Islander (Guamanian, Samoan, etc.)
   - [ ] Eskimo/Aleut
   - [ ] Other not listed above
   - [ ] None of the above

4. **What is your highest level of education?**
   - [ ] Less than high school
   - [ ] Alternate degree/GED/home study/adult school
   - [ ] High school degree graduate
   - [ ] Some college, no degree
   - [ ] Associate degree or other 2 year degree
   - [ ] Four year college degree or more

5. **What is your current marital status?**
   - [ ] Never been married
   - [ ] Married
   - [ ] Separated/divorced
   - [ ] Widowed

6. **What is your religious preference?**
   - [ ] Catholic
   - [ ] Protestant (Baptist, Methodist, Lutheran, etc.)
   - [ ] Jewish
   - [ ] Orthodox churches (Greek, Russian, etc.)
   - [ ] Muslim
   - [ ] Buddhist
   - [ ] Mormon
   - [ ] Other religion not listed
   - [ ] No religious preference

7. **If you have a MILITARY spouse, do either you or your spouse have any dependents (Dependents are defined as persons enrolled in DEERS)?** (SELECT AS MANY AS APPLY.)
   - [ ] Does not apply/no spouse/spouse is nonmilitary
   - [ ] No, neither of us has any dependents enrolled in DEERS
   - [ ] Dependent child(ren) living with one or both of us
   - [ ] Dependent child(ren) not living with either or both of us
   - [ ] Legal ward(s) living with one or both of us
   - [ ] Dependent parent(s) or other relative(s)

   **If you have a MILITARY spouse, fill in circle [ ] and skip to Question 9.

8. **Do you have any dependents (Dependents are defined as persons enrolled in DEERS)?** (SELECT AS MANY AS APPLY.)
   - [ ] No, I have no dependents enrolled in DEERS
   - [ ] Spouse (nonmilitary)
   - [ ] Dependent child(ren) living with me
   - [ ] Dependent child(ren) not living with me
   - [ ] Legal ward(s) living with me
   - [ ] Dependent parent(s) or other relative(s)

9. **How many of your children enrolled in DEERS under the age of 21 live in your household?**
   - [ ] I have NO children/NO children under 21 years of age currently living in my household

   **AGE GROUP OF CHILDREN**
   - [ ] NUMBER OF CHILDREN IN AGE GROUP

<table>
<thead>
<tr>
<th>AGE GROUP OF CHILDREN</th>
<th>NUMBER OF CHILDREN IN AGE GROUP</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Under 6 weeks...........</td>
<td>[ ] 0 [ ] 0 [ ] 0 [ ] 0 [ ] 0</td>
</tr>
<tr>
<td>b. 6 wks through 12 mos....</td>
<td>[ ] 0 [ ] 0 [ ] 0 [ ] 0 [ ] 0</td>
</tr>
<tr>
<td>c. 13 through 24 mos.......</td>
<td>[ ] 0 [ ] 0 [ ] 0 [ ] 0 [ ] 0</td>
</tr>
<tr>
<td>d. 25 through 35 mos........</td>
<td>[ ] 0 [ ] 0 [ ] 0 [ ] 0 [ ] 0</td>
</tr>
<tr>
<td>e. 3 yrs through 5 yrs........</td>
<td>[ ] 0 [ ] 0 [ ] 0 [ ] 0 [ ] 0</td>
</tr>
<tr>
<td>f. 6 through 9 yrs...........</td>
<td>[ ] 0 [ ] 0 [ ] 0 [ ] 0 [ ] 0</td>
</tr>
<tr>
<td>g. 10 through 12 yrs.........</td>
<td>[ ] 0 [ ] 0 [ ] 0 [ ] 0 [ ] 0</td>
</tr>
<tr>
<td>h. 13 through 15 yrs.........</td>
<td>[ ] 0 [ ] 0 [ ] 0 [ ] 0 [ ] 0</td>
</tr>
<tr>
<td>i. 16 to under 21 yrs........</td>
<td>[ ] 0 [ ] 0 [ ] 0 [ ] 0 [ ] 0</td>
</tr>
</tbody>
</table>
If you have NO SPOUSE, fill in circle O and skip to Question 13.

10. Is your spouse employed full time or part time?
   O Does not apply/spouse is not employed
   O Full time
   O Part time

11. What is your spouse's employment situation?
   O Military
   O Federal civil service
   O Civilian job
   O Self-employed at home
   O Not employed, by choice
   O Not employed, but actively job hunting
   O Not employed for other reasons (for example, medical reasons)

12. My spouse's contribution to our family income, relative to my contribution (excluding children's income) is:
   O None, my spouse is not employed
   O Half or less than half of my contribution
   O About three-fourths of my contribution
   O About equal to my contribution
   O Greater than my contribution

13. Are you accompanied by your dependents on your present assignment?
   O Does not apply/no dependents
   O Accompanied
   O Temporarily unaccompanied (Dependents will join me later.)
   O Permanently unaccompanied because it was required for the billet
   O Permanently unaccompanied because dependents were not command sponsored (overseas tour)
   O Permanently unaccompanied by choice

If you selected any of these responses to Question 13, fill in circle O and skip to Question 15.

Answer Question 14 only if you are PERMANENTLY UNACCOMPANIED BY CHOICE (selected the last answer to Question 13). Otherwise skip to Question 15.

14. Which of the following reasons best describes why you are permanently unaccompanied by your dependents? (YOU MAY SELECT UP TO THREE RESPONSES.)
   O Spouse employment
   O Home ownership at last duty station
   O Availability of military family housing
   O Availability/cost of civilian housing
   O Children's schools
   O Ties to the community
   O Costs associated with moving
   O Work schedule of member
   O Availability of health care and education services for special needs
   O Availability of activities/facilities for family members/child care
   O Inadequate time to make moving arrangements
   O Length of new duty assignment
   O Other

15. Which of the following describes the place where you now live?
   O Military family housing
   O Government-leased housing in the civilian community
   O Personally-owned housing in the civilian community
   O Personally-rented housing in the civilian community
   O Personally-rented space to park mobile home owned by service member
   O Shared rental housing in the civilian community
   O On a ship
   O Bachelor's Quarters (BQ)
   O Other (PLEASE DESCRIBE)
16. What is your current military status?
   - USN
   - USNR
   - USNR (TAR)
   - USNR (265/TEMAC/Canvasser Recruiter/ACDUTRA)

17. How long have you been on active duty in the Navy?

18. Are you serving your initial enlistment?
   (Count extensions, if any, as initial enlistment.)
   - Does not apply/I entered the Navy as an officer
   - Yes
   - No

19. How long was your initial enlistment?
   - Does not apply/I entered the Navy as an officer
   - 2 years
   - 3 years
   - 4 years
   - 5 years
   - 6 years or more

20. What is your pay grade?
   - E-1
   - W-2
   - O-1
   - E-2
   - W-3
   - O-2
   - E-3
   - W-4
   - O-3
   - E-4
   - W-5
   - O-4
   - E-5
   - W-6
   - O-5
   - E-6
   - O-1E
   - O-6
   - E-7
   - O-2E
   - E-8
   - O-3E
   - E-9

21. How long have you been in your current pay grade?

22. If you are a Chief Petty Officer, Petty Officer, or an officially DESIGNATED STRIKER (qualified to wear the striker rating badge), what is your general rating?
   - Does not apply/I am an officer
   - Not rated/not designated striker
23. What is your designator?
- Does not apply/I am enlisted

24. To what type of ship/activity are you assigned? (IF APPLICABLE, YOU MAY SELECT MORE THAN ONE RESPONSE.)
- Shore or Staff Command
- Training Command
- Aviation Squadron (not carrier-based)
- Carrier based A/C Squadron/Detachment
- Aircraft Carrier (other than carrier based A/C Squadron/Detachment)
- Destroyer Types
- Minecraft
- Submarine
- Reserve Unit
- Service Force ship
- Tender
- Afloat staff
- Amphibious ship/craft
- Cruiser
- Other

25. How long have you been in your current assignment?

26. What is your current billet?
- Sea duty
- Shore duty
- Other (e.g., Duty Under Instruction)

27. In which Fleet are you now serving?
- Does not apply
- 2nd Fleet, Atlantic
- 3rd Fleet, Pacific
- 6th Fleet, Mediterranean
- 7th Fleet, Far East

28. What is the geographical location of your current assignment?
- Alaska or Hawaii
- CONUS (continental U.S., excluding Alaska and Hawaii)
- Europe
- Far East
- Caribbean
- Middle East
- South or Central America
- Other

29. What is the zip code of your current DUTY station? (Duty station zip can be found on the envelope in which you received this survey.)

30. On which source(s) do you depend for information about Navy personnel programs, policies, pay, benefits, etc.? (SELECT AS MANY AS APPLY.)
- Navy News This Week (Weekly TV news)
- All Hands magazine
- Navy News Service (NAVNEWS message/stories)
- Lifeline (quarterly newspaper for Navy families)
- Perspective magazine
- Link magazine
- Navy Times
- Base/station/ship newspaper
- Briefings/word from chain of command (Commanding Officer, Division Officer, LPO, Career Counselor, etc.)
- Plan of the Day/Week
- Shipmates/word of mouth
- Message board (NAVADMINs, NAVOPs, ALNAVs, other messages)
- BUPERS ACCESS/electronic bulletin board
- Other
ROTATION/PCS MOVES

If you are E-3 or below, fill in circle ○ and skip to Question 40.

31. Have you heard of the BUPERS ACCESS computer bulletin board system?
   ○ Yes
   ○ No

32. If you have used the BUPERS ACCESS computer bulletin board system (or if someone else operated it for you), please rate the system using the following scale.

<table>
<thead>
<tr>
<th>Strongly agree</th>
<th>Agree</th>
<th>No opinion</th>
<th>Disagree</th>
<th>Strongly disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- a. Have not used
- b. The system is easy to use
- c. The system gave me the information I needed
- d. The system made it easier to communicate with my detailer
- e. The system has reduced the number of calls I make to my detailer

33. How effective do you feel each of the following methods are for interacting with your detailer?

<table>
<thead>
<tr>
<th>Very effective</th>
<th>Effective</th>
<th>Neither</th>
<th>Ineffective</th>
<th>Very ineffective</th>
<th>Don't know/ Never use it</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- a. Preference Card or 1306-63
- b. Letter or 1306/7
- c. Telephone
- d. Personal visit
- e. Detailer field trip
- f. BUPERS ACCESS
- g. Naval message

34. If you have NOT used night detailing (2nd and 4th Wednesdays until 2200) to contact your detailer, why not?
   ○ Does not apply/have used it
   ○ I have never heard of it
   ○ I was unaware of days and time night detailing is available
   ○ Normal detailing hours are sufficient
   ○ I am not allowed to break away from work
   ○ Detailer on duty is not my detailer, unable to help me
   ○ I am unable to access BUPERS by telephone
   ○ Other _______________________

35. If you have formed an opinion of your current detailer, evaluate your detailer in the areas listed below. If not, please evaluate your former detailer.

<table>
<thead>
<tr>
<th>Very positive</th>
<th>Positive</th>
<th>Neutral</th>
<th>Negative</th>
<th>Very negative</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- a. Knowledge of current policy trends
- b. Knowledge of available billets
- c. Knowledge of requirements and duties of billets
- d. Knowledge of my career development needs
- e. Regard for my personal desires
- f. Returning phone calls
- g. Knowledge of previous communications
- h. Providing accurate information
- i. Responding to correspondence
- j. Accessibility

36. When you call your detailer, how long are you USUALLY on hold?
   ○ Does not apply/have not called detailer
   ○ No delay
   ○ Less than 5 minutes
   ○ 5 minutes to less than 15
   ○ 15 minutes to less than 30
   ○ 30 minutes or more
37. Keeping in mind your sea/shore rotation pattern, is your current assignment what you wanted?
   - Yes, exactly what I wanted
   - Yes, close to what I wanted
   - No, not really what I wanted
   - No, not even close to what I wanted

38. If your current assignment is NOT what you wanted, why not? (YOU MAY SELECT UP TO THREE ANSWERS.)
   - Does not apply/I am satisfied with my current assignment
   - It's not what I was trained for (outside my rating or designator)
   - It's not career-enhancing, no advancement possibilities
   - It's sea duty and I wanted shore duty
   - It's shore duty and I wanted sea duty
   - Not the billet I wanted
   - Not the type of aircraft or ship or activity I wanted
   - It's in a high cost area
   - Don't like the geographical location
   - It's overseas
   - It resulted in family separation
   - Family Support services, housing, recreational or medical facilities are unavailable or inadequate
   - The surrounding community is not satisfactory
   - Don't like the climate
   - Other ____________________________

39. Are you aware of the Overseas Tour Extension Incentives Program (OTEIP)?
   - Yes
   - No

Comments about Rotation/PCS Moves

Use the space below to make any comments you wish about rotation/PCS moves or the assignment process. If you need more space, use the back page of the questionnaire.

40. What kind of training (AFTER Initial recruit training) did you receive when you FIRST entered the Navy?
   - General Detail (GENDET) training (Seaman/Fireman/Airman/Apprenticeship training)
   - "A" School training
   - Other ____________________________

41. How much do you AGREE or DISAGREE with the following statements?

<table>
<thead>
<tr>
<th>Strongly agree</th>
<th>Agree</th>
<th>Neither agree nor disagree</th>
<th>Disagree</th>
<th>Strongly disagree</th>
<th>Does not apply</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. The FIRST skills training I received was for the type of work I wanted to do.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. The FIRST skills training I received gave me the skills, knowledge, and abilities I wanted/needed.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. The overall quality of the FIRST skills training I received was good.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d. I considered leaving the Navy because I did not get the skills training I wanted when I wanted/needed it.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
42. How much do you AGREE or DISAGREE with the following statements?

<table>
<thead>
<tr>
<th>Strongly agree</th>
<th>Agree</th>
<th>Neither agree nor disagree</th>
<th>Disagree</th>
<th>Strongly disagree</th>
</tr>
</thead>
</table>

Additional leadership training is needed for
- a. E-1 through E-3
- b. E-4 through E-6
- c. E-7 through E-9
- d. Warrant Officers
- e. O-1 through O-4
- f. O-5 and O-6
- g. O-7 and above

43. Which ONE of the following NAVY LEADERSHIP COURSES did you last attend?
- O Have not attended any Navy leadership courses
- O Basic Division Officers Course
- O Advanced Division Officers Course
- O Command Excellence Seminar
- O SWO/Submarine Department Head School
- O LMET
- O NAVLEAD (LPO/CPO)
- O Other (DO NOT INCLUDE TQL COURSES)

44. How would you rate the quality of the training you received in the last formal leadership class you attended?
- O Does not apply/have not had leadership training
- O Very poor
- O Poor
- O Fair
- O Good
- O Very good

45. How much of the formal (classroom) leadership training you received did you apply to your experience in the field?
- O Does not apply/have not had leadership training
- O None
- O Some
- O Most
- O All

Comments about Training

Use the space below to make any comments you wish about training. If you need more space, use the back page of the questionnaire.
46. What is the ONE most important reason for you to pursue a college education (including undergraduate or graduate degrees)?
   - Personal goals/satisfaction
   - Improve my chances for promotion/advancement in the military
   - Improve my effectiveness in my current military job
   - Improve my marketability for a future civilian career
   - Quality for an officer commissioning program (e.g., NCP, MCP, ECP, EEAP)
   - Other
   - None, don't need/not interested in college level voluntary education

47. How much do you AGREE or DISAGREE with each of the following statements?

<table>
<thead>
<tr>
<th>Strongly agree</th>
<th>Agree</th>
<th>Neither agree nor disagree</th>
<th>Disagree</th>
<th>Strongly disagree</th>
<th>Does not apply</th>
</tr>
</thead>
</table>
   a. Do not need/not interested in college level voluntary education.
   b. I am now pursuing voluntary education as a direct result of the drawdown.
   c. I would be interested in taking more college courses using an interactive computer.
   d. I would prefer taking more college courses on a local campus.
   e. Lack of transportation makes it difficult for me to take college courses off base.
   f. I need to improve my academic skills to prepare for college courses.
   g. Family Service Center (FSC) Counseling (personal, family, marital).
   h. FSC Spouse Employment Assistance Program (SEAP).
   i. Child Development Centers.
   j. Family Home Care Programs (alternative child care).
   k. Exceptional Family Member Program (EFM).
   l. Base-level Family Advocacy Programs.
   m. FSC Relocation Assistance Program (RAP).
   n. Transition Assistance Management Program (TAMP).
   o. FSC Information and Referral Service.
   p. Sexual Assault Victim Assistance Program.
   q. Sexual Assault Awareness and Prevention Program.
   r. Family Service Centers - overall.

48. How do you rate the quality of each of the Family Support programs/services at your present duty station?

   - Very good
   - Good
   - Average
   - Poor
   - Very poor
   - Never heard of program
   - Not used/no experience

   a. Housing Referral Services.
   b. Housing Management Services.
   c. The Ombudsmen Network.
   d. Sponsor Program.
   e. Deployment Support Programs.
   g. Family Service Center (FSC) Counseling (personal, family, marital).
   h. FSC Spouse Employment Assistance Program (SEAP).
   i. Child Development Centers.
   j. Family Home Care Programs (alternative child care).
   k. Exceptional Family Member Program (EFM).
   l. Base-level Family Advocacy Programs.
   m. FSC Relocation Assistance Program (RAP).
   n. Transition Assistance Management Program (TAMP).
   o. FSC Information and Referral Service.
   p. Sexual Assault Victim Assistance Program.
   q. Sexual Assault Awareness and Prevention Program.
   r. Family Service Centers - overall.
49. How much do you AGREE or DISAGREE with the statements that follow about Family Support programs/services you have used while you have been in the Navy. For a brief listing of services, see Question 48.

<table>
<thead>
<tr>
<th>Strongly agree</th>
<th>Agree</th>
<th>Neither agree nor disagree</th>
<th>Disagree</th>
<th>Strongly disagree</th>
<th>Does not apply/have not used</th>
</tr>
</thead>
</table>

a. Navy Family Support services improve the quality of life for me (my family)………………………………………..

b. Family Support services have had a positive impact on my decision to remain in the Navy…………………………..

c. Family Support services have had a positive influence on my family’s support for my decision to remain in the Navy…………………..

d. I am satisfied with the quality of Family Support services in the Navy………………………………………..

e. I am satisfied with the availability of Family Support services in the Navy………………………………………..

f. Family Support services have helped me to do my job better………………………………………..

50. Does your spouse take care of your child(ren) during your regular work day/shift?

- No spouse
- Yes
- No

51. What types of child care have you had to obtain within the last 6 months to meet your job requirements?

- Does not apply/have no child care need
- All-day care for pre-school age
- Before school or after school
- Overnight care
- Duty days (24-hour care)
- When ship goes out for local operations (2-3 days continuously)
- Other ____________________________________________

52. Who is the primary caretaker for your youngest child during your regular work day/shift?

(SELECT ONE.)

- Military Child Development Center
- Base-operated family home care program
- Private licensed facility
- Civilian operated family home care
- At-home employee (nanny, au pair, etc.)
- Relative/older siblings
- Friend
- Other ____________________________________________

- I currently have no arrangements/I have a child care problem
53. If you are not using military child care centers or family home care, why not? (SELECT ONE.)
   - Does not apply/have using such care
   - Don't need it/have other arrangements
   - Service is not available/am not aware of such service
   - Center and family home care have a waiting list
   - Location of center is not convenient
   - Quality of care available is substandard
   - Restricted hours/no overnight care
   - Too expensive
   - Other

54. Do you feel that child care needs interfere with your ability to perform your job?
   - Never
   - Rarely
   - Sometimes
   - Often
   - Very often

55. In what way do child care needs interfere with your performance? (SELECT THE ONE MOST IMPORTANT.)
   - Does not apply/does not interfere
   - Distractions while on duty
   - Miss work
   - Late for work
   - Must leave early
   - Limits billet choices
   - Needs cause friction with co-workers/supervisors
   - Raises general stress level/anxiety
   - Other

56. How much do you AGREE or DISAGREE with the following statements?

   - Strongly agree
   - Agree
   - Neither agree nor disagree
   - Disagree
   - Strongly disagree
   - Does not apply/have not used

   a. My present living conditions are having a positive effect on my job performance...
   b. My present living conditions are having a positive effect on my decision to stay in the Navy...
   c. Overall, I am satisfied with my quality of life...

57. How much do you AGREE or DISAGREE with the following statements?

   - Strongly agree
   - Agree
   - Neither agree nor disagree
   - Disagree
   - Strongly disagree

   a. My present living conditions are having a positive effect on my job performance...
   b. My current job gives me adequate time to regularly participate in the recreation programs...
   c. Crew morale is enhanced by a strong shipboard recreation program...
59. How often do you utilize shipboard fitness facilities each week?
- Not at all
- Less than one hour per week
- 1 hour to less than 4 hours per week
- 4 hours to less than 7 hours per week
- 7 or more hours per week

60. How often do you shop at the Navy Exchange?
- Do not shop at the Navy Exchange
- Less than once a month
- Once a month
- Twice a month
- Once a week
- More than once a week

61. Which of the following do you buy at the Navy Exchange MORE OFTEN than at civilian retail stores? (SELECT AS MANY AS APPLY.)
- Do not shop at the Navy Exchange
- Health and beauty products
- Housewares, small appliances
- Computers, office equipment, office furniture, telephones
- Electronics, television sets, VCR equipment, stereos
- Toys, sporting goods, bikes
- Jewelry, watches
- Sheets, pillowcases, towels
- Men's clothing
- Women's clothing
- Children's clothing
- Other
- None of the above

62. How much do you AGREE or DISAGREE with the following statements about the Navy Exchange?

<table>
<thead>
<tr>
<th>Strongly agree</th>
<th>Agree</th>
<th>Neither agree nor disagree</th>
<th>Disagree</th>
<th>Strongly disagree</th>
</tr>
</thead>
<tbody>
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</tbody>
</table>

(a) My Navy Exchange benefit is important to me.
(b) Customer service at the Navy Exchange is good.
(c) The Navy Exchange has better prices than civilian stores.
(d) The Navy Exchange carries the type of merchandise I usually shop for.
(e) The Navy Exchange usually carries merchandise in my price range.
(f) The Navy Exchange provides a pleasant environment in which to shop.

63. Please provide an overall rating of the Navy Exchange.
- No opinion/ do not shop at the Navy Exchange
- Poor
- Fair
- Good
- Very good
- Excellent
Navy Uniforms

64. How much do you AGREE or DISAGREE with the following statements about Navy uniforms?

<table>
<thead>
<tr>
<th>Strongly agree</th>
<th>Agree</th>
<th>No opinion</th>
<th>Disagree</th>
<th>Strongly disagree</th>
</tr>
</thead>
<tbody>
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</tbody>
</table>

a. The Navy should have STANDARD SIZE rating badges and service stripes for both men and women.

b. The Navy should replace the 100% polyester certified Navy twill (CNT) fabric with a new poly/wool/cotton blend even if it increases the cost of the uniforms.

Disagree

Organizational Climate

Job Satisfaction

65. How much do you AGREE or DISAGREE with the following statements?

<table>
<thead>
<tr>
<th>Strongly agree</th>
<th>Agree</th>
<th>Neither agree nor disagree</th>
<th>Disagree</th>
<th>Strongly disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tbody>
</table>

a. I am glad that I chose to join the Navy; instead of other organizations I was considering when I joined.
b. I am generally satisfied with my current job.
c. In general, I like the work I do in the Navy.
d. I am satisfied with my physical working conditions.
e. I am satisfied with my career development.
f. I enjoy my career in the Navy.

Comments about Quality of Life

Use this space to make any comments you wish about your quality of life, including voluntary education, Family Support programs, child care, housing, Morale, Welfare, and Recreation programs, Navy Exchanges, and Navy uniforms. If you need more space, use the back page of the questionnaire.

66. What is the effect of the following on your decisions?

<table>
<thead>
<tr>
<th>Extremely positive</th>
<th>Somewhat positive</th>
<th>No effect</th>
<th>Somewhat negative</th>
<th>Extremely negative</th>
</tr>
</thead>
<tbody>
<tr>
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</tbody>
</table>

a. What is the effect of your pay on your decision to stay in the Navy?
b. What effect does/did military retirement pay have on your decision to remain in the Navy for at least 20 years?
67. What effect will retention incentives (e.g., SRB, ACP, NOIP) have on your next decision to remain in the Navy?
- Does not apply
- Extremely negative
- Somewhat negative
- No effect
- Somewhat positive
- Extremely positive

68. What are your Navy career plans?
- Definitely decided to stay in the Navy at least until eligible to retire
- Probably stay in the Navy at least until eligible to retire
- Don't know if I will stay in the Navy until eligible to retire
- Probably not stay in the Navy until eligible to retire
- Definitely not stay in the Navy until eligible to retire
- Eligible to retire now and have decided to leave
- Eligible to retire now but have made no decision to leave

69. How much do you AGREE or DISAGREE with the following statements?

<table>
<thead>
<tr>
<th>Strongly agree</th>
<th>Agree</th>
<th>Neither agree nor disagree</th>
<th>Disagree</th>
<th>Strongly disagree</th>
<th>Don't know</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Decisions are made at the appropriate level in my Command</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
</tr>
<tr>
<td>b. I usually receive command support for the decisions that I make</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
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<tr>
<td>c. I am satisfied with the quality of leadership in my command</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
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<tr>
<td>d. My chain of command is willing to listen and respond appropriately to my problems</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
</tr>
<tr>
<td>e. My work group is willing to listen and respond appropriately to my problems</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
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<tr>
<td>f. I am allowed to exercise the responsibilities of my job</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
</tr>
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</table>

70. Who is your Immediate supervisor?
- Department Head
- Division Officer
- CPO
- LPO
- CO/XO
- Other

16
71. How much do you AGREE or DISAGREE with the following statements about your IMMEDIATE SUPERVISOR?

<table>
<thead>
<tr>
<th>Strongly agree</th>
<th>Agree</th>
<th>Neither agree nor disagree</th>
<th>Disagree</th>
<th>Strongly disagree</th>
<th>Don't know</th>
</tr>
</thead>
<tbody>
<tr>
<td>My immediate supervisor:</td>
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<tr>
<td>a. Keeps me informed</td>
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<tr>
<td>b. Gives clear and complete instructions</td>
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<tr>
<td>c. Stands up for me</td>
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<td>d. Makes sure I have what is needed to get the job done</td>
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<tr>
<td>e. Can be trusted</td>
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<tr>
<td>f. Helps me improve my skills and advance in my career</td>
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<tr>
<td>g. Demonstrates professionalism and expects the same of me</td>
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<tr>
<td>h. Demands high quality work</td>
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<tr>
<td>i. Encourages creativity and new ideas</td>
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<tr>
<td>j. Sets the right example in his/her actions</td>
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<tr>
<td>k. Takes responsibility for the actions of all his/her people</td>
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</tbody>
</table>

72. How much do you AGREE or DISAGREE with the following statements?

<table>
<thead>
<tr>
<th>Strongly agree</th>
<th>Agree</th>
<th>No opinion</th>
<th>Disagree</th>
<th>Strongly disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. People should always tell the truth, even though it may hurt them or other people.</td>
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<tr>
<td>b. Sometimes you have to bend or break the rules in order to get the job done</td>
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<tr>
<td>c. Responsibility is a key quality of an effective Navy man or woman</td>
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<tr>
<td>d. It is important that people know and do their jobs well</td>
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<tr>
<td>e. Being a team player is more important than individual accomplishment</td>
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<tr>
<td>f. Loyalty to the Navy is ultimately more important than loyalty to my peers, subordinates, and superiors</td>
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<tr>
<td>g. Concern for the well-being of shipmates is important</td>
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<tr>
<td>h. Everyone should serve his or her country in one way or another</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>i. People should always report others who engage in sexual harassment</td>
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<td></td>
</tr>
<tr>
<td>j. When faced with difficult ethical, moral, and/or life choices, people should rely on their religious/spiritual faith in their decision-making</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>
73. How much do you AGREE or DISAGREE with the following statements?

<table>
<thead>
<tr>
<th>Strongly agree</th>
<th>Agree</th>
<th>No opinion</th>
<th>Disagree</th>
<th>Strongly disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equal Opportunity (EO)</td>
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<tr>
<td>Strongly agree</td>
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<tr>
<td>Agree</td>
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<td></td>
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<td></td>
</tr>
<tr>
<td>No opinion</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Disagree</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Strongly disagree</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

It is important to me to:
- a. Be honest........................
- b. Behave in an honorable manner........................
- c. Be a responsible person........................
- d. Be competent........................
- e. Be a good team member........................
- f. Be loyal to the Navy........................
- g. Show concern for people........................
- h. Be patriotic........................
- i. Be courageous........................
- j. Use my religious/spiritual faith as guidance in my decision making........................

74. In which of these courses/classes have you had Navy Core Values education? (SELECT AS MANY AS APPLY.)
- o. Does not apply/have not had any Core Values education
- o. Basic Division Officers Course
- o. Advanced Division Officers Course
- o. Command Excellence Seminar
- o. SWO/Submarine Department Head School
- o. LMET
- o. NAVLEAD (LPO/CPO)
- o. Equal Opportunity Training
- o. Other

75. How much do you AGREE or DISAGREE with the following statements?

<table>
<thead>
<tr>
<th>Strongly agree</th>
<th>Agree</th>
<th>Neither agree nor disagree</th>
<th>Disagree</th>
<th>Strongly disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equal opportunity means that Navy men and women have an equal chance to serve, learn, and progress, regardless of their gender, race, or ethnicity.</td>
<td></td>
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</tr>
</tbody>
</table>
| a. I feel my work assignments are fair........................
| b. My immediate supervisor treats me fairly........................
| c. My Commanding Officer (CO) actively supports equal opportunity........................
| d. My Executive Officer (XO) actively supports equal opportunity........................
| e. I think something is being done to improve equal opportunity in the Navy........................
| f. The chain of command is an effective way to resolve equal opportunity problems........................
| g. I feel if I went to Captain's Mast I would receive fair and equitable treatment........................
| h. I feel that everyone is treated equally when it comes to promotions and advancements........................
| i. At my command, decisions about reenlistment eligibility are fair........................
| j. Gender discrimination is not tolerated at my command........................
| k. Racial discrimination is not tolerated at my command........................
**Fraternization**

Fraternization is defined as "any personal relationship...which is unduly familiar and does not respect differences in rank and grade." Fraternization may involve an officer and an enlisted. It may also involve two officers or two enlisted where a senior-subordinate supervisory relationship exists.

76. Have you received training on the subject of fraternization within the past 12 months?
   - Yes
   - No

77. Please provide an overall evaluation of the fraternization training you have had in the past 12 months.
   - Have not received training in the past 12 months
   - No opinion
   - Very poor
   - Poor
   - Neutral
   - Good
   - Very good

78. How much do you AGREE or DISAGREE with the following statements?

<table>
<thead>
<tr>
<th>Strongly agree</th>
<th>Agree</th>
<th>No opinion</th>
<th>Disagree</th>
<th>Strongly disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. I believe that command members understand what is and what is not fraternization...</td>
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<tr>
<td>b. I understand the Navy's definitions and regulations on fraternization...</td>
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<tr>
<td>c. I believe that fraternization seriously interferes with good discipline and morale...</td>
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<tr>
<td>d. I feel that the Navy's policy on fraternization is a good policy...</td>
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</table>

**Sexual Harassment**

Sexual harassment is a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Both men and women can be victims of sexual harassment; both women and men can be sexual harassers; people can sexually harass persons of their own sex.

79. Have you received formal sexual harassment prevention training in the past 12 months (including the Sexual Harassment Stand Down Training)?
   - Yes
   - No

80. Based on the recent Sexual Harassment Stand Down and other training, how much do you AGREE or DISAGREE with the following statements on sexual harassment?

<table>
<thead>
<tr>
<th>Strongly agree</th>
<th>Agree</th>
<th>No opinion</th>
<th>Disagree</th>
<th>Strongly disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. I understand the Navy's definition of sexual harassment...</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. I understand the Navy's regulations about sexual harassment...</td>
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</tr>
<tr>
<td>c. Personnel at my command understand the definitions and regulations on sexual harassment...</td>
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<tr>
<td>d. If I had a sexual harassment complaint, I feel my complaint would get a fair hearing...</td>
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<tr>
<td>e. Sexual harassment is not tolerated at my command...</td>
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</tr>
<tr>
<td>f. I understand my rights and responsibilities concerning sexual harassment...</td>
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<tr>
<td>g. I understand the complaint/grievance procedures I would use to report an incident of sexual harassment...</td>
<td></td>
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</tr>
</tbody>
</table>
81. The Sexual Harassment Stand Down helped me better understand the behaviors and attitudes the Navy expects of me.

- Strongly disagree
- Disagree
- No opinion
- Agree
- Strongly agree

Comments about Organizational Climate

Use this space to make any comments you wish about organizational climate, including job satisfaction, leadership, Navy Core Values, EO issues, fraternization, and sexual harassment (between members of opposite sex or same sex). If you need more space, use the back page of the questionnaire.

82. How much do you AGREE or DISAGREE with the following statements on the Navy's drug and alcohol policies?

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree
- Don't know

a. The Navy's zero-tolerance policy on illegal drug use is a good policy
b. At my command, enforcement of drug regulations is fair to all members
c. I understand the Navy's policy on alcohol abuse
d. The Navy's policy on alcohol use and abuse is a good policy
e. At my command, enforcement of regulations on the use of alcohol is fair to all members
f. My command has strong drug and alcohol abuse prevention programs
g. My command provides a supportive aftercare environment for members who have completed a program of counseling or rehabilitation
h. The Navy's policies on alcohol and other drugs make the Navy a better place to live and work
Health Promotion Programs

83. How much do you AGREE or DISAGREE with the following statements about health promotion programs?

<table>
<thead>
<tr>
<th>Strongly agree</th>
<th>Agree</th>
<th>Neither agree nor disagree</th>
<th>Disagree</th>
<th>Strongly disagree</th>
<th>Don't know</th>
</tr>
</thead>
<tbody>
<tr>
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</tbody>
</table>

a. The current physical readiness test standards are a good measure of physical fitness

b. My command supports exercise programs to maintain physical standards

c. The current body fat standards are applied fairly at my command

d. My command supports individuals in a remedial program to return to body fat standards

e. Command-sponsored dining facilities make available fruit, vegetables, low fat meat, and dairy food choices and nutrition information

f. Stress management information and stress reduction programs are available at my command

g. I am aware of my own risk potential for high blood pressure

h. Suicide awareness/prevention/intervention programs are available at my command

i. My command promotes a tobacco-free environment

j. Information on the effects of cigarettes and smokeless tobacco is available at my command

k. At my command, programs are available to assist individuals who desire to stop smoking

l. On-duty programs that support healthy lifestyles (e.g., NADSAP, smoking cessation classes, MWR exercise classes) are supported by my command

84. What ONE incentive/program would be most useful in your personal efforts to stop using tobacco products?

- Does not apply/do not use tobacco products
- Am not trying/do not plan to stop using tobacco products
- Tuition/fee assistance for any certified stop-smoking clinic
- One-time issuance of a 6 to 9 month supply of Nicorette gum
- One-time free or subsidized supply of nicotine (anti-smoking) patches
- Don't know which incentive would be most helpful

Other

AIDS Education

85. Have you received training specifically addressing HIV/AIDS in the past 12 months? (SELECT AS MANY AS APPLY.)

- Yes, Navy training
- Yes, other military service training
- Yes, civilian (local community) training
- No

86. How much AIDS information have you received from each of the following sources in the past 12 months?

<table>
<thead>
<tr>
<th>A great deal of information</th>
<th>Some information</th>
<th>Very little information</th>
<th>No information at all</th>
<th>No experience/have not used</th>
</tr>
</thead>
<tbody>
<tr>
<td>f. Training videos</td>
<td>g. Counseling/treatment at Sexually Transmitted Disease (STD) Clinic</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Comments about Health Issues

Use the space below to make any comments you wish about health issues, including drug and alcohol programs, health promotion programs, or AIDS education. If you need more space, use the back page of the questionnaire.

General Comments

Use this space to make any comments you wish about any of the topics addressed in this survey. Use additional sheets as needed. DO NOT staple additional sheets to this booklet.
Thank you for completing this survey!
Distribution List

Chief of Naval Personnel (PERS-00), (PERS-00B), (PERS-00D), (PERS-013), (PERS-01JJ) (3),
(PERS-00W), (PERS-05), (PERS-2), (PERS-3), (PERS-4), (PERS-5), (PERS-6), (PERS-11)
Chief of Naval Education and Training (00), (L01) (2)
Defense Technical Information Center (DTIC) (4)