MOBILIZATION TRAINING AND NETWORKING RESOURCE INVENTORY

Prepared by
ARMY MOBILIZATION INTEGRATION CELL
of
Engineer Studies Center
US Army Corps of Engineers
Ft. Belvoir, Virginia

January 1990

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# MOBILIZATION TRAINING AND NETWORKING RESOURCES INVENTORY

**Abstract**

The purpose of the Mobilization Training and Networking Resources Inventory is to aid in awareness, coordination and information exchange within the Army mobilization planning community.

This listing includes a wide range of mobilization related courses, recurring conferences, seminars, and exercises. These mobilization training resources extend throughout the Department of Defense, federal agencies and private organizations. We believe that these mobilization resources should increase mobilization planners' awareness of available training and information sharing opportunities.

This inventory was compiled as part of the ESC Army Mobilization Integration Cell study effort. AMIC was formed at the Engineer Studies Center (ESC) in 1987, to improve coordination, promote information exchange and help preclude duplication of effort in mobilization planning.

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<td>Joint Chiefs of Staff</td>
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<td>JDC</td>
<td>Joint Deployment Community</td>
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<td>JDS</td>
<td>Joint Deployment System</td>
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<tr>
<td>JMCRP</td>
<td>Joint Mobilization Command Readiness Program</td>
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<tr>
<td>JOPS</td>
<td>Joint Operations Planning System</td>
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<tr>
<td>JPEC</td>
<td>Joint Planning and Execution Course</td>
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<tr>
<td>JPOC</td>
<td>Joint Planning Orientation Course</td>
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<tr>
<td>JSCP</td>
<td>Joint Strategic Capabilities Plan</td>
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<tr>
<td>JSPS</td>
<td>Joint Strategic Planning System</td>
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<tr>
<td>JULLS</td>
<td>Joint Universal Lessons Learned System</td>
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<tr>
<td>LEXX</td>
<td>Logistics, Plans, and Operations</td>
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<tr>
<td>LTC</td>
<td>Lieutenant Colonel</td>
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<tr>
<td>MACOM</td>
<td>Major Army Command</td>
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<tr>
<td>MAJ</td>
<td>Major</td>
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<tr>
<td>MAOR</td>
<td>Mobilization Action Officer Review</td>
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<tr>
<td>MCRP</td>
<td>Mobilization Command Readiness Program</td>
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<tr>
<td>MDPDC</td>
<td>Mobilization and Deployment Planning Course</td>
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<tr>
<td>MMRP</td>
<td>Medical Mobilization Readiness Program</td>
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<tr>
<td>MODRE</td>
<td>Mobilization and Deployment Readiness Exercise</td>
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<tr>
<td>MUSARC</td>
<td>Major United States Army Reserve Command</td>
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<tr>
<td>Abbreviation</td>
<td>Full Form</td>
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<td>---------------------------------------------------------------------------</td>
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<tr>
<td>NADIBO</td>
<td>North American Defense Industrial Base Organization</td>
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<td>NATO</td>
<td>North Atlantic Treaty Organization</td>
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<tr>
<td>NDER</td>
<td>National Defense Executive Reservists</td>
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<td>NG</td>
<td>National Guard</td>
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<tr>
<td>NGB</td>
<td>National Guard Bureau</td>
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<tr>
<td>NGB-AAR-M</td>
<td>National Guard Bureau, Army Mobilization Readiness, Mobilization Branch</td>
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<tr>
<td>NSEP</td>
<td>National Security Emergency Preparedness</td>
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<tr>
<td>OCONUS</td>
<td>Outside the Continental United States</td>
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<tr>
<td>ODCSOPS</td>
<td>Office of the Deputy Chief of Staff for Operations and Plans</td>
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<td>ODCSLOG</td>
<td>Office of Deputy Chief of Staff for Logistics</td>
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<td>ODCSPER</td>
<td>Office of Deputy Chief of Staff for Personnel</td>
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<tr>
<td>OPLAN</td>
<td>Operations Plan</td>
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<td>OPR</td>
<td>Office of Primary Responsibility</td>
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<td>OSD</td>
<td>Office of the Secretary of Defense</td>
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<tr>
<td>POC</td>
<td>Points of Contact</td>
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<td>POM</td>
<td>Program Objective Memorandum</td>
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<tr>
<td>RAP</td>
<td>Remedial Action Projects</td>
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<tr>
<td>RC</td>
<td>Reserve Component</td>
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<tr>
<td>RCRP</td>
<td>Regional Command Readiness Program</td>
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<tr>
<td>REMOBE</td>
<td>Readiness for Mobilization Exercise</td>
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<tr>
<td>REX-ALPHA</td>
<td>Readiness Exercise</td>
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<td>RF</td>
<td>Reserve Forces</td>
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<tr>
<td>ROTC</td>
<td>University Reserve Officer Training Courses</td>
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<tr>
<td>S3</td>
<td>Operations Officers for Battalion, Brigade, or Group</td>
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<tr>
<td>SAME</td>
<td>Society of American Military Engineers</td>
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<td>SFC</td>
<td>Sergeant First Class</td>
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<td>SOCS</td>
<td>School of Corresponding Studies</td>
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<td>SORTS</td>
<td>Status of Resource and Training System</td>
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<td>SRA</td>
<td>Support Force Requirements Analysis</td>
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<td>SSG</td>
<td>Staff Sergeant</td>
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<tr>
<td>STARC</td>
<td>State Area Command</td>
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<tr>
<td>STARCEX</td>
<td>State Area Command Exercise Exercise</td>
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</table>
LIST OF ABBREVIATIONS AND ACRONYMS (Continued)

TPFDD .............. Time-Phased Force Deployment Data
TPU ................ Troop Program Unit
TRADOC ............. United States Army Training and Doctrine Command
TSS ................ Time Sharing System
TTOC ............... Combat Support Training Division

UMO ................ Unit Movement Officer
US ................... United States
USACE ............... United States Army Corps of Engineers
USAF ............... United States Air Force
USTRANSCOM ....... United States Transportation Command

VIP .................. Visual Information Processor

WES .................. WWMCCS Entry System
WESCOM ............. Western Command
WIN .................. WWMCCS Intercomputer Network
WINTEX-CIMEX ...... Winter Exercise, Civil Military Exercise
WWMCCS ............. Worldwide Military Command and Control System
MOBILIZATION TRAINING AND NETWORKING RESOURCE INVENTORY

I. INTRODUCTION

1. PURPOSE. This monograph provides a single document that identifies and describes mobilization training and networking resources available to Army planners.

2. SCOPE. This monograph:
   a. Defines mobilization for the purpose of the Army Mobilization Integration Cell (AMIC).
   b. Identifies training available at all Army levels worldwide.
   c. Includes formal courses, conferences/symposiums, seminars/workshops, exercises, and defense service school programs.
   d. Includes certain training throughout the Department of Defense (DOD), federal agencies, and private organizations.
   e. Identifies both general and specific training.

3. BACKGROUND. The lack of coordination of Army mobilization planning is a recognized problem area. AMIC was organized at the Engineer Studies Center (ESC) to address this issue based on its unique ability to analyze mobilization problems and develop solutions. The AMIC project is cosponsored by the Deputy Under Secretary of the Army for Operations Research and the Chief of Engineers. The Operations Readiness and Mobilization Directorate of the Office of the Deputy Chief of Staff for Operations and Plans (ODCSOPS) functions as the technical proponent for this effort. AMIC's mission is to improve the overall quality of Army mobilization analysis by assisting the Army leadership in identifying problem areas, assisting users of analytic products in identifying and locating past and ongoing study efforts, and promoting the exchange of information among planners and agencies to prevent duplication of effort. As part of this initiative, ESC created and distributed a Mobilization Planner/Action Officer Points-of-Contact (POC) List and a Mobilization Studies List covering the period 1978 to 1988. These products provide mobilization planners with key individuals and organizations working major mobilization issues and a ten-year listing of completed analytical efforts. In addition to identifying the mobilization POCs, studies, and models, ESC recognized a need to explore and identify mobilization training and networking resources as an integral part of this process.
4. APPROACH.

a. The first step toward identifying available mobilization training and networking resources was to develop a list of key people to contact. This contact list was developed using the DOD telephone directory, our AMIC POC list and the sign-in roster from the Army Mobilization Review held in May 1989. Individuals were selected from different services, Army levels, departments, service schools, government agencies and private organizations to provide diverse sources of information. This contact list was the starting point for a research effort that grew with each contact.

b. AMIC next developed a questionnaire to identify and evaluate training resources, survey key mobilization planners/action officers about their role in mobilization, and determine who attends what type of training and how often (Attachment 1). The questionnaire was administered through telephone and on-site interviews.

c. AMIC gathered relevant information on training resources to include title, location, dates, duration, specific requirements or restrictions, sponsor, POC name, telephone number, and a brief description/synopsis. Information came from telephone interviews, service school catalogs, seminar handbooks, information papers, after action reports, brochures, course descriptions, technical bulletins, read ahead packages, and copies of briefing slides.

d. After AMIC collected all the training and networking resources information, they indexed that data into categories.

e. AMIC then developed this inventory which presents its information by type resource and then alphabetically within each section.

f. To help update this inventory, we have provided a form at the end of this document (Attachment 2). We request your help in this matter.
II. OVERVIEW

5. GENERAL. Mobilization planning is a complex, integrative, and important task involving all of DOD, many federal agencies, and private organizations. It is important that mobilization planners are trained in the many complex facets of mobilization. Through the use of the training and networking resources inventory, mobilization planners can improve their awareness of training opportunities available to them.

6. DEFINITION. Mobilization is a diverse term among the military services and the Major Army Commands (MACOMs). AMIC found that the word "mobilization" did not have a universal meaning. Such terms as "Contingency Planning," "National Emergency Planning," and "Reception and Onward Movement" were applied to their definition of mobilization. The military services, MACOMs, and Army view mobilization from their own unique perspectives. Despite these differences, the issue is the same: Preparing for War.

The following definition of mobilization was selected for the purposes of AMIC and was the basis for determining the range of training to be included in this inventory:

"The act of preparing for war or for other emergencies through assembling and organizing national resources....it is a process of actualizing the country's potential to apply force in the pursuit of national objectives...four large classes of actions define the task: military, industrial, civil defense and alliances."

7. TYPES OF TRAINING. Mobilization training and networking resources are grouped into five categories as illustrated in Figure 1 (page 4). Each category is defined at the beginning of each section to identify the specific characteristics of its grouping. Different kinds of training are included in each section: hands-on, exportable, correspondence courses, formal, informal, specific, general, and technical training.

8. RANGE OF TRAINING. ESC has included a wide range of training and networking resources. Training resources range from general to specific, formal to informal, resident to on-site, and limited to open attendance. Some of the training resources listed touch upon specific functional areas of mobilization (e.g., industrial base) while others provide general information on more than one functional area. The Medical Command Readiness Program sponsored by the Health Services Command (HSC) is an example of training related to a specific functional area of mobilization. The Mobilization and Deployment Planning Course sponsored by the Command and General Staff College is an example of training that provides general information related to more than one functional area of mobilization. These examples are included in the training lists that follow.
MOBILIZATION TRAINING AND NETWORKING
RESOURCE CATEGORIES

1. FORMAL COURSES
   A SEPARATE UNIT OF INSTRUCTION RELATED TO THE SUBJECT OF MOBILIZATION

2. CONFERENCES/SYMPOSIA
   A FORMAL MEETING ON MOBILIZATION, PREPARED FOR A LARGE AUDIENCE

3. SEMINARS/WORKSHOPS
   A MEETING FOR INFORMATION EXCHANGE AND PROBLEM SOLVING ON MOBILIZATION

4. EXERCISES
   A DRILL PERFORMED TO DEVELOP OR IMPROVE MOBILIZATION PREPAREDNESS

5. DEFENSE SERVICE SCHOOL PROGRAMS
   MOBILIZATION PORTION OF CURRICULUM DESIGNED FOR SELECTED INDIVIDUALS
9. DURATION OF TRAINING. All of the mobilization training resources identified occur between one and 20 times annually. Conferences and workshops run as often as monthly and as seldom as "whenever resources are available." Many of the major conferences and workshops occur at the same time every year. They are identified in Figure 2 (page 6). Exercises occur at least once every three years, but most occur annually. Individual training resources range from one hour to nine weeks in duration.

10. LOCATION OF TRAINING. The Mobilization Training and Networking Resource Inventory includes training resources that are available at many levels of the Army, DOD, federal agencies, and private organizations. These training resources are located at such facilities as the Pentagon, MACOM Headquarters, Army installations, mobilization stations, State Area Command (STARC) Headquarters, Major US Army Reserve Command (MUSARC) Headquarters, Army and Joint training institutions, US Air Force (USAF) bases, federal agencies, and at hotel accommodations within the United States (US). Some of the training occurs Outside the Continental United States at places such as Canada and Germany. A number of the training resources included are held at more than one location.

11. OBSERVATIONS. AMIC conducted 62 (32 officers and 27 civilians) questionnaire-based interviews. Questions included: awareness of training resources, attendance at specific courses, opinions on mobilization training, and information about the respondent’s job. Listed below are some of the more important observations:

a. All of the individuals surveyed agree that mobilization training and networking resources help increase their understanding and awareness of mobilization issues and problems. Only 76 percent of these individuals attend training annually.

b. Thirty five percent of the individuals surveyed have attended the United States Army Training and Doctrine Command’s (TRADOC) Mobilization and Development Planning Course at Fort Sam Houston, which is the only course that provides a general overview of all functional areas of mobilization.

c. Thirty eight percent of the individuals surveyed are occupying their first mobilization job assignment. Only 11 percent of these new mobilization action officers attended the Mobilization and Deployment Planning Course and only 27 percent were briefed on the what’s, who’s, and where’s of the job when entering their mobilization assignment.

d. Mobilization action officers spend an average of 74 percent of their time working on mobilization issues.

e. On average, civilian mobilization action officers have more job experience than their military counterparts. Civilian mobilization action officers have an average of 4 years in their positions while military have an average 2-year tour of duty.
**TIMELINE OF ANNUALLY RECURRING MOBILIZATION CONFERENCES/WORKSHOPS**

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<tr>
<th>JAN</th>
<th>FEB</th>
<th>MAR</th>
<th>APR</th>
<th>MAY</th>
<th>JUN</th>
<th>JUL</th>
<th>AUG</th>
<th>SEP</th>
<th>OCT</th>
<th>NOV</th>
<th>DEC</th>
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<tr>
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<td>FORSCOM</td>
<td>DEFENSE SCHOOLS</td>
<td>DEFENSE SCHOOLS</td>
<td>PRIVATE</td>
<td>PRIVATE</td>
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<td>FORSCOM JCPR STAFF SESSION</td>
<td>FORSCOM JCPR COMMANDERS SESSION</td>
<td>WAR RESOURCES WORKING GROUP</td>
<td>WAR RESOURCES WORKING GROUP</td>
<td>NORTH AMERICAN DEFENSE INDUSTRIAL BASE ORGANIZATION CONFERENCE</td>
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<td>THINK-X MOBILIZATION WORKSHOP</td>
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<tr>
<td>NGB MOBILIZATION PLANNERS WORKSHOP</td>
<td>ARMY MOBILIZATION REVIEW</td>
<td>GENERAL OFFICER MOBILIZATION REVIEW</td>
<td>MOBILIZATION ACTION OFFICER REVIEW</td>
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**INTERRELATED WORKSHOPS**

NOTE: Some of these workshops fluctuate within a few weeks of the date indicated
12. RECOMMENDATIONS.

a. The term "mobilization" needs a standardized definition. A standardized interpretation would provide better communication among the services and MACOMs.

b. More effort needs to be applied to integrating the training programs of the federal and civil sectors. Integrated participation is important for mobilization to work. Comments were made by individuals at the Federal and Emergency Management Agency (FEMA), Veterans Administration, and US Army Corps of Engineers (USACE) that reflect this problem.

c. Military officers new to the mobilization arena must receive orientation training regarding their responsibilities prior to beginning their duty assignment. This process is necessary for officers to perform productively within the limited timeframe. TRADOC's Mobilization and Deployment Planning Course is an excellent general overview for officers and civilians that are new to mobilization.

d. University Reserve Officer Training Courses (ROTC), service academies, and defense service schools need to place more emphasis on mobilization issues. This would heighten awareness of the mobilization process and issues throughout the stages of an officer's career.
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FORMAL COURSES
III. FORMAL COURSES

**Definition:** A separate unit of instruction related to the subject of mobilization, made up of recitations and lectures for the purpose of obtaining specific knowledge.

The following formal courses are included in this section.

1. Advanced Joint Deployment System (JDS) User Course
2. Air Force Contingency Wartime Planning Course
3. CONTRAST--Corps of Engineers Exportable Training Program-Contract Administration Procedures for Mobilization (video tape)
4. CONTRAST--Cost-Reimbursement Construction Contracts for Mobilization (video tape)
5. CONTRAST--Expediting Materials for Mobilization (video tape)
6. CONTRAST--Finance and Accounting Training for Mobilization (video tape)
7. CONTRAST--Military Construction Design for Mobilization (video tape)
8. CONTRAST--Military Construction for Resident Engineers for Mobilization (video tape)
9. CONTRAST--Military Construction Project Management for Mobilization (video tape)
10. CONTRAST--Personnel Planning and Management for Mobilization (video tape)
11. CONTRAST--Project Physical Security for Mobilization (video tape)
12. CONTRAST--Quality Verification: Military Construction Inspection for Mobilization (video tape)
13. CONTRAST--Real Estate Training in Support of Mobilization (video tape)
14. Defense Priorities and Allocation System (DPAS) Course
15. Disaster Preparedness Officer and Specialist Course
16. Emergency Preparedness Liaison Officers Course
17. Flag and General Officers Seminar (FGOS) on Joint Planning
18. Industrial Preparedness Planning and Management Course
19. Joint Deployment System (JDS) Basic Course
20. Joint Operations Planning System (JOPS) III Users Course
21. Joint Planning Orientation Course (JPOC)
22. Mobilization and Deployment Planning Course (MDPC)
23. Mobilization Training Module--Federal Emergency Management Agency (FEMA)
24. Mobilization Training Program--4TH Army
26. Unit Movement Officers (UMO) Course
27. USAR Unit Mobilization Planners Course
29. Worldwide Management Command Communication System (WWMCCS) Course--Supervisory and Basic
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1. ADVANCED JOINT DEPLOYMENT SYSTEM (JDS) USER COURSE

When- Scheduled annually.
Where- Taught worldwide. On-site instruction upon request to a minimum of 10 students. Taught biannually at Scott Air Force Base.
Duration-5 days
Requirements/Restrictions-
The following are prerequisites: The Joint Planning Execution Course (JPEC) or Joint Operations Planning System (JOPS) III User Course or equivalent; Basic JDS User Course or equivalent; Basic Worldwide Military Command and Control System (WWMCCS), Time Sharing System Teleconference, and Telecommunications Network System knowledge; experience using JDS during command post exercises (CPX), and field training exercises (FTX); one year remaining in JDS related-billet; a Top Secret clearance. This course is available to all military ranks and civilian equivalents.
Sponsor- Joint Chiefs of Staff (JCS)/US Transportation Command (USTRANSCOM)
POC- USTRANSCOM/SFC Bushee/Autovon (AV) 576-8142
Headquarters, Department of Army/Ms. Wiczek/(202) 697-6914
Synopsis-
Presents advanced JDS capabilities to action officers and personnel who are familiar with basic JDS capabilities and Crisis Action System (CAS) procedures. The scope of training includes review of basic JDS capabilities; cargo movement characteristics subfiles; Joint deployment community use of JDS during the six CAS phases; operations plan (OPLAN) creation, access and distribution; automated scheduling messages; JDS standard reports; OPLAN refinement and validation; quick reference files and user saved files; graphics—including briefing aids and basic use of GIPSY/GIPSYMATE software; acceleration of forces; deceleration of forces; redirection of forces; and JDS support systems.

2. AIR FORCE CONTINGENCY WARTIME PLANNING COURSE

When- Approximately ten times annually.
Where- Maxwell Air Force Base.
Duration-3 weeks
Requirements/Restrictions-
Students must be USAF officers and noncommissioned officers in the grades staff sergeant through lieutenant colonel, and equivalent grades en route to or assigned to staff contingency/wartime planning functions at wing level or above. Requests for attendance from other services will be considered on an individual basis by the department chairman. Limited to 60 students per class. Secret clearance is required.
Sponsor- USAF
POC- USAF/CPT Buchanan/AV 875-6758
Synopsis-
Provides basic working knowledge of guidance, procedures, and systems used in contingency/wartime planning. Provides familiarization with Defense guidance, JOPS, the Joint Strategic Capabilities Plan, USAF War and Mobilization Plan, and the JDS. Specific emphasis is placed on student comprehension of Time-Phased Force Deployment Data (TPFDD), the USAF planning process (AFR 28-3), mobility planning (AFR 28-4), mobilization (AFR 28-5), Contingency Operations/Mobility Planning System (AFR 28-6), reception planning, exercise planning, and Support Force Sizing Exercise.

3. CONTRAST--(CORPS OF ENGINEERS EXPORTABLE TRAINING PROGRAM)-- CONTRACT ADMINISTRATION PROCEDURES FOR MOBILIZATION (VIDEO TAPE)

When- Not available until fall 1990.
Where- Can be set up for any location. Request through Corps of Engineers, Huntsville Division, Training Division, Nontraditional Training Branch (CEHND-TD-NT).
Duration-Video run time and training length to be determined.
Requirements/Restrictions-
Corps students must be within the 0800 occupational series and GS-07 to GS-12. The Construction Quality Management Exportable Training Course is a prerequisite. No fee for Corps students. Non-Corps employees can obtain exportable courses for an established cost per course.
Sponsor- Headquarters, United States Army Corps of Engineers (HQ USACE)
POC- CEHND-TD-NT/(205) 722-5866
Synopsis-
Trains Corps Civil Works employees to perform construction contract administrative duties during mobilization for firm fixed-price construction contracts. This training is formatted on 14 modules of instruction. Each module covers normal contract administrative duties and points out expected differences that occur during mobilization. Includes a facilitator's guide, student study guide, and 1/2-inch videocassettes. Designed for employees who have no experience in contract administration procedures.

4. CONTRAST--COST-REIMBURSEMENT CONSTRUCTION CONTRACTS FOR MOBILIZATION (VIDEO TAPE)

When- Accessible any time through Corps of Engineers, Training Division.
Where- Can be set up for any location. Request through Huntsville Division, Training Division, Nontraditional Training Branch.
Duration-Video run time is 3.9 hours. Training length is 20 hours.
5. CONTRAST--EXPEDITING MATERIALS FOR MOBILIZATION (VIDEO TAPE)

When- Accessible any time through Corps of Engineers, Training Division.
Where- Can be set up for any location. Request through Huntsville Division, Training Division, Nontraditional Training Branch.
Duration- Video run time is .6 hours. Training length is 4 hours.
Requirements/Restrictions- No fee for Corps students. Can be obtained by non-Corps agencies at a cost of $300 per course set.
Sponsor- HQ USACE
POC- CEHND-TD-NT/(205) 722-5866
Synopsis- Familiarizes and trains Corps personnel who will be involved in providing/expediting materials for Corps construction projects with the procedures for developing and implementing the Market Research Analysis Plan. Instruction is presented in three modules. Includes a facilitator’s guide, student study guide, and 1/2-inch videocassette. All procurement, engineering, continental operations, district and division personnel who are involved or will be involved with planning, design, construction, and procurement for mobilization construction projects are potential students for this course.

6. CONTRAST--FINANCE AND ACCOUNTING TRAINING FOR MOBILIZATION (VIDEO TAPE)

When- Accessible any time through Corps of Engineers, Training Division.
Where- Can be set up for any location. Request through Huntsville Division, Training Division, Nontraditional Training Branch.
Duration- Video run time is 4.1 hours. Training length is 64 hours.
Requirements/Restrictions-
No fee for Corps students. Can be obtained by non-Corps agencies at a cost of $2,050 per course set.
Sponsor- HQ USACE
POC- CEHND-TD-NT/(205) 722-5866

Synopsis-
Trains civil accounting technicians to perform military accounting. Instruction is presented in eleven modules. Includes a facilitator's guide designed to assist the facilitator in leading the training and a student study guide with exercises keyed to each segment of instruction. These exercises are task-active and utilize a mini-data base and test funds control system to practice performing actual computer activities. Nominees should be civil or military accounting technicians or any other finance and accounting personnel interested in learning the total Corps of Engineers Management Information System Military Finance and Accounting Module.

7. CONTRAST--MILITARY CONSTRUCTION DESIGN FOR MOBILIZATION (VIDEO TAPE)

When- Accessible any time through Corps of Engineers, Training Division.
Where- Can be set up for any location. Request through Huntsville Division, Training Division, Nontraditional Training Branch.
Duration-Video run time is 1.4 hours. Training length is 16 hours.
Requirements/Restrictions-
No fee for Corps students. Can be obtained by non-Corps agencies at a cost of $700 per course set.
Sponsor- HQ USACE
POC- CEHND-TD-NT/(205) 722-5866
Synopsis-
Trains Corps architectural, structural, mechanical, and electrical design engineers to use mobilization documents to site-adapt MACOM requirements. Materials used include excerpts from mobilization documents to actually site-adapt a 288-person barracks. Instruction is presented in five modules. Includes a facilitator's guide, student study guide, and two 1/2-inch videocassettes. Designed primarily for design engineers. However, the course is beneficial for supervisors, program managers, and others interested in the process from a MACOM requirement through design.

8. CONTRAST--MILITARY CONSTRUCTION FOR RESIDENT ENGINEERS FOR MOBILIZATION (VIDEO TAPE)

When- Not available until fall 1990.
Where- Can be set up for any location. Request through Corps of Engineers, Huntsville Division, Training Division, Nontraditional Training Branch.
Duration-Video run time and training length to be determined.
Requirements/Restrictions-
No fee for Corps students. Can be obtained by non-Corps agencies at a designated cost per course set. Corps employees must have a current planned assignment as an resident engineer or be one of the resident engineer office personnel listed as "potential students." The Construction Quality Management Exportable Training Course is a prerequisite for this course.

Sponsor- HQ USACE
POC- CEHND-TD-NT/(205) 722-5866

Synopsis-
Trains resident engineers with a predominantly Civil Works background to make the transition to military construction if needed for mobilization. The course also trains potential resident engineers and supporting personnel, and may serve as refresher training for current military resident engineers. Designed for Civil Works area or resident engineers, potential resident engineers, Military Construction resident engineers, and other key personnel.

9. CONTRAST--MILITARY CONSTRUCTION PROJECT MANAGEMENT FOR MOBILIZATION (VIDEO TAPE)

When- Accessible any time through the Corps of Engineers, Training Division.
Where- Can be set up for any location. Request through Huntsville Division, Training Division, Nontraditional Training Branch.
Duration-Video run time is 4.6 hours. Training length is 20 hours.
Requirements/Restrictions-
No fee for Corps students. Can be obtained by non-Corps agencies at a cost of $2,300 per course set.

Sponsor- HQ USACE
POC- CEHND-TD-NT/(205) 722-5866

Synopsis-
Trains Corps personnel with Civil Works, Military Construction, or related backgrounds to serve as Military Construction project managers in the event of mobilization. Provides the trainee with instruction on various phases of a construction project including the process of planning, organizing, coordinating, directing, and controlling the integrated management of the project. Instruction is formatted in 15 modules. The first 9 modules succinctly cover the normal, peacetime procedures; the remaining 6 modules deal with mobilization procedures and how they differ from peacetime activities. Includes a facilitator's guide, student study guide, and 1/2-inch videocassettes. Training takes approximately 2 1/2 days to implement; however, it can be administered in shorter increments to accommodate local needs. Designed primarily for the GS-9 entry level Corps employee in the 0800 occupational series, as well as potential candidates from procurement, audit, finance and accounting, and legal, and design disciplines.
10. **CONTRAST--PERSONNEL PLANNING AND MANAGEMENT FOR MOBILIZATION (VIDEO TAPE)**

**When:** Not available until winter 1990.

**Where:** Can be set up for any location. Request through Corps of Engineers, Huntsville Division, Training Division, Nontraditional Training Branch.

**Duration:** Video run time is still to be determined. Training length is 24 hours.

**Requirements/Restrictions:**
- No fee for Corps students. Can be obtained by non-Corps agencies at a cost of $1,250 per course set. Corps attending students should be assigned to or expected to be assigned to a job in a personnel office during mobilization.

**Sponsor:** HQ USACE

**POC:** CEHND-TD-NT/(205) 722-5866

**Synopsis:** Prepares civilian personnel employees for their role in mobilization planning and management. Upon completion, personnel employees should be able to prepare and maintain a mobilization plan that can be executed quickly and efficiently during any national emergency. Tasks which must be accomplished in support of mobilization will be the basis for the plan. Includes a facilitator's guide, student study guide, and 1/2-inch videocassettes.

11. **CONTRAST--PROJECT PHYSICAL SECURITY FOR MOBILIZATION (VIDEO TAPE)**

**When:** Accessible any time through Corps of Engineers, Training Division.

**Where:** Can be set up for any location. Request through Huntsville Division, Training Division, Nontraditional Training Branch.

**Duration:** Video run time is 3.6 hours. Training length is 3 1/2 days.

**Requirements/Restrictions:**
- No fee for Corps students. Can be obtained by non-Corps agencies at a cost of $1,800 per course set.

**Sponsor:** HQ USACE

**POC:** CEHND-TD-NT/(205) 722-5866

**Synopsis:** Acquaint Civil Works project managers with physical security requirements associated with managing their individual activities, and provide them with an information basis to evaluate and implement corrective action to enhance their project's physical security posture. Contains practical exercises that are situation-dependent. Additional time should be allowed for each optional practical exercise scheduled. Designed for all managers and supervisors of Corps Civil Works projects, security personnel, and selected ranger personnel.
12. CONTRAST—QUALITY VERIFICATION: MILITARY CONSTRUCTION INSPECTION FOR MOBILIZATION (VIDEO TAPE)

When- Accessible any time through Corps of Engineers, Training Division.
Where- Can be set up for any location. Request through Huntsville Division, Training Division, Nontraditional Training Branch.
Duration-Video run time is 5.7 hours. Training length is 24 hours.
Requirements/Restrictions-
No fee for Corps students. Can be obtained by non-Corps agencies at a cost of $2,850 per course set.
Sponsor- HQ USACE
POC- CEHND-TD-NT/(205) 722-5866
Synopsis-
Trains Corps personnel with Civil Works, military construction, or related technical backgrounds to serve as military construction inspectors in the event of mobilization. Provides the trainee with information on the various phases of a construction project, general inspection responsibilities during each of these phases, and the resources used to gain specific information about the projects assigned. Includes a facilitator's guide, student study guides, and 1/2-inch videocassettes. Designed for the GS-5 and GS-7 entry level Corps employee with some construction experience.

13. CONTRAST—REAL ESTATE TRAINING IN SUPPORT OF MOBILIZATION (VIDEO TAPE)

When- Accessible any time through Corps of Engineers, Training Division.
Where- Can be set up for any location. Request through Huntsville Division, Training Division, Nontraditional Training Branch.
Duration-Video run time is 3.6 hours. Training length is 40 hours.
Requirements/Restrictions-
No fee for Corps students. Can be obtained by non-Corps agencies at a cost of $1,800 per course set.
Sponsor- HQ USACE
POC- CEHND-TD-NT/(205) 722-5866
Synopsis-
Trains Corps real estate personnel who already know civil policy procedures, functions, and forms for basic operations in Civil Works acquisition and know how to perform military realty functions. Provides the trainee with instruction in various areas of military real estate activities. Includes a facilitator's guide, student study guides, and 1/2-inch videocassettes. Designed primarily for realty specialists. However, instruction would be beneficial for supervisors and other Corps realty employees.
14. DEFENSE PRIORITIES AND ALLOCATION SYSTEM (DPAS) COURSE

When- Schedule published each fiscal year.
Duration-2 days or 16 hours
Requirements/Restrictions- Open attendance.
Sponsor- Office of the Secretary of Defense (OSD)
POC- US Army Management Engineering College/Mr. Ken Duhm/AV 793-4041, extention 331
Synopsis-
Provides a detailed explanation and discussion of the Defense Priorities and Allocations System (DPAS) to ensure that this program is properly used by both government contractors and government contract/procurement personnel during the acquisition process. Concentrates on the DPAS. Discusses topics on authority and delegation of authority, authorized programs, regulatory guidance, compliance and audits, special priorities assistance, delivery and production rescheduling, construction, international cases, and benefits and problem areas. Designed for personnel whose current or pending assignments require a knowledge of the DPAS.

15. DISASTER PREPAREDNESS OFFICER AND SPECIALIST COURSE

When- Scheduled annually.
Where- Disaster Preparedness School, Lawry Air Force Base, Colorado.
Duration-9 weeks
Requirements/Restrictions-
Some classified information included. Open attendance. Limited to 12-16 students per class.
Sponsor- USAF/Headquarters, Army Training Center
POC- Headquarters Army Training Center/TTOC/AV 487-5108
Lawry Air Force Base/Mr Jerry Norcross/AV 926-3385
Synopsis-
Train all disaster preparedness personnel in concepts of response and recovery from effects of major accidents, natural disasters, and enemy attacks. We train the trainers in nuclear, biological and chemical defense concepts.

16. EMERGENCY PREPAREDNESS LIAISON OFFICERS COURSE

When- Based on demand.
Where- Emergency Management Institute, Emmitsburg, Maryland.
Duration-5 days
Requirements/Restrictions-
Limited to 30-40 students per class. Secret clearance required.
Sponsor- FEMA/FORSCOM
POC- MAJ Creasy/AV 367-5827

Synopsis-
Provides a course of instruction/orientation for National Security Emergency Preparedness Planners, who are service liaison officers assigned to key DOD and service positions at STARC, FEMA regions, Continental United States Army's (CONUSA) and FORSCOM. Provides senior officer students with 40 hours of instruction/scenario participation on command control structure that executes the following peacetime and wartime missions: civil disturbances, disaster relief operations, military support to civil defense, Continental United States (CONUS) defense, and key assets protection. The major areas of instruction include: CONUS threat, DOD disaster preparedness planning and execution, US Civil Defense planning and execution, FEMA interface with DOD entities, protecting lives and property from enemy attacks, and effects of natural disasters; the organization structure of the national command authority through FORSCOM, CONUSAs, and STARC; the operational structure and roll of the Departments of the Army, Navy and Air Force in these missions; the roll of Civil Air Patrol and the rolls and responsibilities of the liaison officers.

17. FLAG AND GENERAL OFFICERS SEMINAR (FGOS) ON JOINT PLANNING

When- Approximately 20 times annually.
Where- Taught worldwide.
Duration- 3 hours
Requirements/Restrictions-
Flag and general officers or civilian equivalents.
Sponsor- Armed Forces Staff College
POC- Armed Forces Staff College, Department of Joint Planning/AV 564-5386

Synopsis-
The objective of this seminar is to impart knowledge on the Joint planning process as accomplished through JOPS, the related CAS, JDS, and the recent and proposed changes to the Joint planning process. Participants are introduced to the historical evolution of JOPS and its associated automated support, CAS, the WWMCCS intercomputer network (WIN), the Joint Deployment Agency, and JDS. The seminar identifies the relationship between the Joint Strategic Planning System (JSPS) and the Planning, Programming and Budgeting System and explains both JSPS and Planning, Programming and Budgeting System as the foundation for JOPS. Faculty lectures are used to enhance discussions on plan development, including construction of time-phased force deployment data, and JDS and the six phases of CAS. It describes actions to improve Joint planning and execution--highlighting the capabilities and limitations of current planning and execution systems.
The seminar is comprised of four parts: background, deliberate planning, time-sensitive planning, and current initiatives and future systems. Scheduled in conjunction with the Joint Planning Orientation Course. Designed for general officers (O7s and above).

18. INDUSTRIAL PREPAREDNESS PLANNING AND MANAGEMENT COURSE

When- Schedule published for each fiscal year.
Duration- 1 week
Requirements/Restrictions- Open attendance.
Sponsor- OSD
POC- US Army Management Engineering College/Mr. John Naughton/AV 793-4041, extension 312
Synopsis- Provides basic techniques necessary for industrial preparedness program planning including industrial preparedness processes and operations. Topics covered include: introduction and need for the Industrial Preparedness Program, industrial preparedness planning, DPAS, engineering for production, production base support program, management of the active production base, and industrial preparedness funding. Emphasis is placed on practical exercises and case studies to relate course materia' to real life situations. Designed for personnel with minimal experience who are assigned industrial preparedness tasks in such areas as planning, procurement, production, contract administration, and maintenance and repair.

19. JOINT DEPLOYMENT SYSTEM (JDS) BASIC COURSE

When- Scheduled annually.
Where- Taught worldwide. Scheduled monthly at Scott Air Force Base, Illinois
Duration- 4 days
Requirements/Restrictions-
Prerequisites include: The Joint Planning Orientation Course (JPOC); JOPS III User course, or the equivalent of either course; one year remaining in JDS billet; and a Top Secret clearance. Available to all military ranks and civilian equivalents.
Sponsor- JCS/USTRANSCOM
POC- Headquarters, Department of the Army (HQDA)/Ms. Wiczek/(202) 697-6914
USTRANSCOM/SFC Bushee/AV 576-8142
Synopsis- One of three courses that make up the JPEC. Introduces the Joint deployment community to automated data processing capabilities of the JDS. JDS is an executive program resident on WWMCCS. Students are instructed in the use of JDS for
supporting peacetime, deliberate planning, in crisis action, and time-sensitive planning. They are shown how JDS manages the timely flow of deployment data, both laterally and vertically, within the Joint deployment community. Through introduction to JDS functional systems, students receive hands-on training and familiarization with JDS procedures used in crisis execution to create OPLANs rapidly and to track unit closure and monitor deployment execution.

20. JOINT OPERATIONS PLANNING SYSTEM (JOPS) III USERS COURSE

When- Schedules published each fiscal year and updated quarterly.
Where- Taught worldwide.
Duration-9 days
Requirements/Restrictions-
Top Secret clearance required. Course space is prioritized by need. The Air Force Staff College JPOC is a prerequisite. Designed specifically to train personnel on temporary duty en route to an overseas or CONUS Commander in Chief or component Joint planning billet prior to arrival on station.
Sponsor- JCS/Air Training Command
POC- Air Training Command/AV 868-3110
      HQDA/Ms. Wiczek/(202) 697-6914
Synopsis-
Provides selected DOD personnel with a working knowledge and understanding of the JOPS automated data processing support as described in JOPS, Volume III. Training includes eight hours of hands-on use of a Visual Information Processor to execute JOPS III modules. One of the three courses that make up the JPEC.

21. JOINT PLANNING ORIENTATION COURSE (JPOC)

When- Schedules published annually by Armed Forces Staff College.
Where- Taught worldwide.
Duration-3 days
Requirements/Restrictions-
Designed specifically to train personnel on temporary duty en route to an overseas or CONUS Commander in Chief or component Joint planning billet prior to arrival on station. Course space is prioritized by need.
Sponsor- JCS/Armed Forces Staff College
POC- Armed Forces Staff College, Department of Joint Planning/AV 564-5386
      HQDA/Ms. Wiczek/(202) 697-6914
Synopsis-
Provides an overview of the JOPS (used for deliberate planning in peacetime) and the CAS (used for time-sensitive planning), and provides familiarization with the JDS as the link between deliberate and time-sensitive planning. Students are acquainted with
force, support, deployment, transportation planning, and the automated data processing support for these tasks. One of the three courses that make up the JPEC.

22. MOBILIZATION AND DEPLOYMENT PLANNING COURSE (MDPC)

When- Scheduled every three weeks.
Where- Fort Sam Houston, San Antonio, Texas.
Duration- 2 weeks
Requirements/Restrictions-
Students must be Active Army and Reserve Component (RC) Commissioned and/or warrant officers, senior noncommissioned officers, and Department of Army civilians who are programmed or assigned to positions requiring a working knowledge of mobilization and deployment planning. Secret clearance is required.
Sponsor- TRADOC and US Army Command and General Staff College
POC- Fort Sam Houston/Clarke Ehrlich AV 471-3399/3871
Synopsis-
Addresses the mobilization and deployment process at various levels of command within the Army. Focus of the course is on the legal authorities, concepts, plans, policies, procedures, and responsibilities for mobilization and deployment at DOD, HQDA, MACOM, CONUSA, STARC, MUSARC and installation levels. Trains and prepares personnel on how mobilization and deployment planning interfaces at various Army command levels, and emphasizes the dependency of mobilization and deployment on automated systems.

23. MOBILIZATION TRAINING MODULE--FEDERAL EMERGENCY MANAGEMENT AGENCY (FEMA)

When- Pilot course starting July 1990. Five pilot courses will run prior to institutionalizing this course.
Where- Emergency Management Institute, Emmitsburg, Maryland.
Duration- 5 days
Requirements/Restrictions- Class size limited. Attendance open.
Sponsor- FEMA
POC- FEMA/Mobilization Policy and Plans Division/Mr. Martin Garshak/(202) 646-3453
Synopsis-
Focuses on an array of Emergency Planning approaches. Graduated Mobilization Response (GMR) will be discussed as one of the approaches. This course is still in the process of being designed, so all of the specifics have not been determined.
24. MOBILIZATION TRAINING PROGRAM--4TH ARMY

When- Scheduled monthly.
Where- Fort Sheridan, Indiana.
Duration- 1 week
Requirements/Restrictions-
  Attendance restricted to 4th Army only. Limited to 45 students per class.
Sponsor- 4th Army
POC- MAJ Glen Brower/AV 459-6663
Synopsis-
  Provides students with the skills and knowledge necessary to accomplish unit level
  mobilization planning. Designed for Active Army entity unit level mobilization
  planners and those individuals who are responsible for supervising, assisting, and
  evaluating the planning effort. A broad overview of the mobilization planning process
  that flows from DOD down through MACOM, CONUSA, and installation level will
  be followed by detailed presentations on unit level planning responsibilities as outlined
  in the RC Unit Commander's Handbook.

25. NATIONAL SECURITY EMERGENCY PREPAREDNESS (NSEP) COURSE

When- New course starting in 1991. Approximately two or three times per year.
Where- Corps of Engineers, Training Center, Huntsville Division, and possibly at
  Regional locations.
Length- 5 days
Requirements/Restrictions-
  Tuition fee. Limited to 30-35 students per class.
Sponsor- HQ USACE
POC- HQ USACE/Mr. Bruce Price/(202) 272-0251
Synopsis-
  Provides Emergency Management personnel at the field level with a comprehensive
  overview of the NSEP program including updated information on policies governing
  NSEP and guidance from HQ USACE in NSEP planning and management. It will
  provide an overview of the full spectrum of the NSEP arena and includes the
  following topics: Potential NSEP Crisis, National Security Planning, USACE Role in
  NSEP, Mobilization Planning, Port Readiness, Military Support to Civil Defense, Key
  Asset Protection, Land Defense of the US, Communications in an Emergency
  Environment, Continuity of Operations Planning, Continuity of Government Planning,
  and Operations in a Post-Nuclear Environment. This course will help ensure effective
  and up-to-date planning throughout the Corps. Projected audience includes:
  Emergency management personnel involved in NSEP, emergency management
  personnel needing cross training in NSEP, and senior functional chiefs involved in
  Continuity of Operations and Continuity of Government planning.
26. UNIT MOVEMENT OFFICERS (UMO) COURSE

When- Pilot course. First course June 6, 1989.
Where- Army Reserve Readiness Training Center, Fort McCoy, Wisconsin
Duration- 2 Week
Requirements/Restrictions-
- Designed for officers, warrant officers, and senior noncommissioned officers who anticipate or are already assigned Unit Movement Officer (UMO) duties.
Sponsor- FORSCOM
POC- FORSCOM/AV 367-7242
Army Reserve Readiness Training Center/Mr. Struble/AV 280-3020/(608) 388-3020
Synopsis-
- Provides the UMO with the skills and knowledge necessary to properly plan and execute unit movement. A Level I course designed for officers, warrant officers, and senior noncommissioned officers who anticipate or have already been designated as primary or alternate movement officers. Students will bring a copy of their complete movement plan, including the Modified Table of Organization and Equipment/Table of Distribution and Allowances and load cards to the course for evaluation. Designed to assist the UMOs in performing their US Army Reserve premobilization duties. Two major topics include: duties and responsibilities of UMO and load planning. Several special topics include: automated unit equipment list, Mobilization Equipment Redistribution System (MOBERS), motor movement planning, rail movement planning, and air movement planning.

27. USAR UNIT MOBILIZATION PLANNERS COURSE

When- Schedule published annually. Approximately twenty five classes per year.
Where- Army Reserve Readiness Training Center, Fort McCoy, Wisconsin.
Duration- 2 weeks
Requirements/Restrictions- None.
Sponsor- FORSCOM
POC- FORSCOM/AV 367-7242
Army Reserve Readiness Training Center/Mr. Struble/AV 280-3020/3600/(608) 388-3020
Synopsis-
- Provides students with the skills and knowledge necessary to accomplish unit mobilization planning. A Level II course designed for battalion and above personnel involved in mobilization planning and encompasses an overview of the total US Army Reserve mobilization planning process, transportation operating agency actions and relationships, FORSCOM mobilization and development planning, Troop Program Unit (TPU) mobilization planning and execution, and installation/mobilization station activities during post-mobilization actions. It encompasses an overview of the total US Army Reserve mobilization planning process for MUSARC and lower echelons. The course covers four major topics: Foundation of the USAR Mobilization Process,
FORSOM Mobilization and Deployment Planning, USAR TPU Mobilization Planning, and Unit Validation. Recommended pre-course readings: RC Unit Commander's Handbook, Unit Mobilization Plan, and FORSCOM Mobilization and Deployment Execution Plans (Vol III, Part 3). Participants include military and civilian personnel involved in mobilization planning at the Active Army unit level. Unit Commanders, Executive Officers, S3s and other personnel whose duties involve mobilization planning may attend in reserve status, when funded by the MUSARC.

28. WORLDWIDE MANAGEMENT COMMAND COMMUNICATION SYSTEM (WWMCCS) COURSE--BASIC

When- Scheduled for the first full week of each month.
Duration- 1 week
Requirements/Restrictions- Top Secret clearance required.
Sponsor- FORSCOM
POC- FORSCOM/Mr. Chappell Sutton/AV 367-5301 or (404) 669-5301
Synopsis-
Designed for the novice user. Instructs participants from all services on the WIN system. The WIN system is used outside of FORSCOM. This course provides information on how the Honeywell system works, how to structure files, how to use query language, and about the Top Secret WIN teleconferencing capability.

29. WORLDWIDE MANAGEMENT COMMAND COMMUNICATION SYSTEM (WWMCCS) COURSE--SUPERVISORY AND BASIC

When- Scheduled for the first full week of each month.
Where- FORSCOM Headquarters, Fort McPherson, Georgia.
Duration- 1 week with 1 day to include supervisors
Requirements/Restrictions- Top Secret clearance required.
Sponsor- FORSCOM
POC- FORSCOM/Mr. Chappell Sutton/AV 367-5301 or (404) 669-5301
Synopsis-
The first day of this course is devoted to both supervisors and users of the WWMCCS system. The overview includes general information about the capability of the WWMCCS system and about the WES which is used exclusively by FORSCOM units. The one week users course provides information and hands-on experience using both joint and stand-alone systems that are available through WWMCCS. Some of these systems include: Management Data Query, Status of Resource and Training System, Readiness Data, Top Secret Teleconferencing Capability, Planning System, and Transaction Query.
CONFERENCES/SYMPOSIUMS
IV. MOBILIZATION CONFERENCES/SYMPOSIUMS

Definition: A formal meeting on mobilization at which several speakers deliver short addresses on related topics or on various aspects of the same topic. A collection of opinions on mobilization delivered to a large group of people.

The following list of conferences and symposiums is included in this section.

1. Air Force Mobility Conference
2. Army Survival Reconstitution and Recovery System (ASRRS) Macom Conference
3. Concepts Analysis Agency (CAA) Omnibus Campaigner Conference
4. Emergency Management Conference
5. FORSCOM Mobilization Conference
6. Industrial College of the Armed Forces (ICAF) Mobilization Conference
9. Readiness Symposium
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1. AIR FORCE MOBILITY CONFERENCE

When- Scheduled biannually.
Where- Throughout CONUS.
Duration-3 days
Requirements/Restrictions- Limited to 80-100 students.
Sponsor- Air Force/Log Plans Division
POC- USAF-LEXX/SGT Craigl/(202) 697-2831,8648
Synopsis-
   Interacts with the major Air Force commands to discuss procedures, problems, new initiatives, new systems and regulations in preparation for war. The Air Force has representation from logistics, personnel, and transportation offices. Military Traffic Management Command and USTRANSCOM also participate.

2. ARMY SURVIVAL RECONSTITUTION AND RECOVERY SYSTEM (ASRRS) MACOM CONFERENCE

When- Scheduled annually.
Where- Army War College, Carlisle Barracks, Pennsylvania.
Duration-2 days
Requirements/Restrictions- Classified Secret. Invitation only.
Sponsor- HQDA/ODCSOPS/DAMO-ODM
POC- DAMO-ODM/(202) 697-9800
Synopsis-
   The purpose of this conference is to keep the MACOMs apprised of ASRRS status and to identify the status of the MACOMs' ASRRS initiatives.

3. CONCEPTS ANALYSIS AGENCY (CAA) OMNIBUS CAMPAIGNER CONFERENCE

When- Scheduled annually.
Where- Washington, DC metropolitan area.
Duration-2 days
Requirements/Restrictions- Classified Secret.
Sponsor- HQDA/ODCSOPS/CAA
POC- CAA/LTC Cliff Headen/AV 295-1081/(301) 295-1081
       Army staff/CPT Joe Coleman/AV 227-3280/(202) 697-3280
Synopsis-
   CAA conducts theater level studies to assess the Army's ability to mobilize, train, deploy, fight, and sustain its program force. These studies include the Operational Readiness Analysis-91, Support Force Requirements Analysis, and Support Combat Analysis North Atlantic Treaty Organization (NATO)--Fiscal Year 1996. Results are used to provide an analytical basis for establishing priorities and allocating resources over a wide range of mobilization requirements. Specifically: assessing current
readiness; recommending adjustments to the Program Objective Memorandum (POM); providing input to the Joint Industrial Mobilization Planning Process; providing casualty estimates to develop the Wartime Manpower Planning System; providing Post Mobilization Training Base Output Requirements; providing logistics data for the Total Army Logistics Readiness and Sustainability Analysis; and providing support force structure requirement recommendations for the POM. The purpose of the conference will be to provide a forum for ODCSOPS ODCSLOG, and personnel planners and analysts to discuss the relationship of their respective plans and the theater level simulations of these plans in order to enhance the accuracy and usefulness of these simulations. Personnel actively involved in war planning, members of the analytical community, and MACOM personnel involved in logistics and personnel support planning are invited and encouraged to attend.

4. EMERGENCY MANAGEMENT CONFERENCE

When- Scheduled annually.
Where- Throughout CONUS.
Duration- 4 to 5 days
Requirements/Restrictions- Invitation required. Classified clearance required.
Sponsor- USACE
POC- HQ USACE/Mr. Bob Fletcher/(202) 270-0251
Synopsis- Sponsored annually by the Emergency Management Branch, Natural Disaster Section, or National Security Emergency Preparedness Section of USACE. The main concerns center around National Security and Natural Disaster planning. The emphasis varies annually depending on the concerns for that year. The primary participants are Corps of Engineers Emergency Managers involved with the National Security Emergency Preparedness Program.

5. FORSCOM MOBILIZATION CONFERENCE

When- Scheduled annually in December.
Where- Fort McPherson, Georgia.
Duration- 3 days
Requirements/Restrictions- Limit of 110 seats.
Sponsor- FORSCOM/HQDA
POC- Mobilization and Domestic Plans Division/J5/LTC Skip Dickens/AV 367-6649
Synopsis- Designed to identify and discuss major mobilization issues in the Army arena. Participants include: JCS, HQDA, MACOMs, CONUSAs, selected STARCs, and MUSARCs.
6. **INDUSTRIAL COLLEGE OF THE ARMED FORCES (ICAF) MOBILIZATION CONFERENCE**

- **When**: Scheduled May or June annually.
- **Where**: Industrial College of the Armed Forces, Fort McNair, Washington, DC.
- **Duration**: 1 1/2 days
- **Requirements/Restrictions**: Limited number of seats available. Registration fee required.
- **Sponsor**: ICAF
- **POC**: Mobilization Conference Committee/LTC Scott Willey/(202)475-1902/AV 335-1902

**Synopsis**
Enhances our understanding of America's ability to mobilize its resources in the event of a national security emergency, and provides a framework to better prepare us to deal with mobilization issues. The theme or focus of this conference changes yearly. In addition to distinguished speakers and presenters, participants include leading public policy officials, academicians, the Industrial College student body and other specialists from within government and the private sector. The conference proceedings are published and can be acquired by request.

7. **NATIONAL SECURITY EMERGENCY PREPAREDNESS CONFERENCE**

- **When**: Scheduled every 18 to 24 months.
- **Where**: Throughout CONUS.
- **Duration**: 1 week
- **Sponsor**: USACE
- **POC**: Corps of Engineers, Civil Works Operations, Construction and Readiness Division, Readiness Branch-Policy and Plans Section/USACE/Bruce Price/(202) 272-0251

**Synopsis**
The main concerns of the conference are Corps of Engineers, Emergency Management issues. The emphasis varies annually depending on the concerns for that year. The main participants are Corps of Engineers, Emergency Managers involved with the National Security Emergency Preparedness Program.

8. **NORTH AMERICAN DEFENSE INDUSTRIAL BASE CONFERENCE**

- **When**: Scheduled periodically.
- **Where**: Washington, DC or Ottawa, Canada.
- **Duration**: 2 days
- **Requirements/Restrictions**: Registration fee required.
- **Sponsor**: American Defense Preparedness Association
- **POC**: American Defense Preparedness Association/(703) 522-1820
Synopsis-
The major focus of this conference is US industry cooperation with DOD regarding mobilization planning. The major participants include the members of the defense industry and federal industrial base planners.

9. READINESS SYMPOSIUM

When- Scheduled biannually in the fall.
Where- Washington, DC.
Duration-2 to 3 days
Requirements/Restrictions- Fee required.
Sponsor- Society of American Military Engineers (SAME)
POC- SAME Readiness Committee/(703) 549-3800

Synopsis-
Designed to include three phases; Operation Fast Start, Disaster Response Planning and Mobilization Planning. The first phase, Operation Fast Start, was held in 1987. The 1989 program was concerned with disaster response planning, and the 1991 program will discuss Mobilization Planning. Each focus considers the planning process, requirements, constraints and capabilities of government and industry for mobilization and disaster planning. Program participants include representatives from all government levels (federal, state, and local) and from industries nationwide.
V. MOBILIZATION SEMINARS/WORKSHOPS

Definition: A meeting for the purposes of exchanging knowledge, discussing information and solving problems on mobilization.

The following list of seminars and workshops is included in this section.

1. American Defense Preparedness Association (ADPA) Technical Meetings--Mobilization
2. Army Mobilization Review (AMR)
3. Army Survival Reconstitution and Recovery System (ASRRS) Command Readiness Program
5. General Officers Mobilization Review (GOMR)
6. Global War Games
7. Individual Mobilization Augmentee (IMA) Mobilization Workshop
8. Industrial Preparedness Management Executive Seminar
9. Industrial Preparedness Planning and Management for Senior Executives
10. JCRP (Joint Command Readiness Program)--Commanders Session
11. JCRP (Joint Command Readiness Program)--Staff Session
12. Joint Mobilization Command Readiness Program (JMCRP)--6th Army
13. Mobilization Action Officer Review (MAOR)--HQDA ODCSOPS
14. Medical Mobilization Readiness Program (MMRP)
15. Mobilization Planners Workshop--National Guard Bureau
16. Mobilization Workshops--1st Army
18. Think-X Mobilization Workshop
19. USACE Mobilization Command Readiness Program (MCRP)
20. War Resources Working Group of the Global War Games
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1. AMERICAN DEFENSE PREPAREDNESS ASSOCIATION (ADPA) TECHNICAL MEETINGS--MOBILIZATION

When- As many as 60-80 different meetings held annually. Request schedule from ADPA.
Where- Different locations throughout the US.
Duration- 1 to 2 days
Requirements/Restrictions- Fee required, some meetings are classified.
Sponsor- ADPA
POC- ADPA/(703) 522-1820
Synopsis-
These technical meetings include subjects on weapons requirements, research and development, technology updates, budgeting, programming, and policy. Most, if not all, of these meetings are related to mobilization issues. Approximately 90 percent of these meetings are recurring.

2. ARMY MOBILIZATION REVIEW (AMR)

When- Scheduled annually.
Where- Washington, DC at the Pentagon.
Duration- 1 day
Requirements/Restrictions- Army staff and invited guests.
Sponsor- ODCSOPS/DAMO-ODM
POC- DAMO-ODM/LTC Evirs/(202) 695-1288
Synopsis-
The AMR is held at the 06 level to review and identify the most critical mobilization issues facing the Army. The AMR-identified issues are then presented to the General Officer Mobilization Review (GOMR). The focus of this seminar is mobilization and deployment capabilities. Recent topics and issues include: Mobilization and Deployment Programs; Strategic Deployment Capability; Industrial Base Assessment; Army Mobilization Integration Cell; POM 90-94 Resourcing for Mobilization; Installation Medical Support Unit; and State Operated Mobilization Stations.

3. ARMY SURVIVAL RECONSTITUTION AND RECOVERY SYSTEM (ASRRS) COMMAND READINESS PROGRAM

When- Scheduled annually. First program will be held May 1990.
Where- Washington, DC metropolitan area.
Duration- 2 days
Requirements/Restrictions- Classified Secret. Invitation only.
Sponsor- HQDA/ODCSOPS/DAMO-ODM
POC- DAMO-ODM/Frank Weber/(202) 697-9800
Synopsis-
This program addresses policy and procedural issues related to ASRRS.

4. ASSOCIATION OF NATIONAL DEFENSE EXECUTIVE RESERVE (ANDER) WORKSHOPS

When- Scheduled nine times annually (1990).
Where- Throughout CONUS.
Duration- 1 1/2 days
Sponsor- FEMA
POC- NDER Program Manager/Linda Matticks/(202) 646-2703

Synopsis-
Sessions are open to NDERs of all departments and agencies in the federal government sponsoring NDER programs and all interested people. These training sessions are designed to supplement the training sessions of each sponsoring agency. Since some sponsoring agencies have no training, these sessions will provide an opportunity for all NDERs to meet annual training requirements. The topics of these sessions apply to all NDERs regardless of their sponsoring agency or the mission of that agency. Topics include: Graduated Mobilization Response, Executive Order 12656-Assignment of Emergency Preparedness Responsibilities and Mobilization of National Defense Executive Reservists.

5. GENERAL OFFICERS MOBILIZATION REVIEW (GOMR)

When- Scheduled annually.
Where- Washington, DC at the Pentagon.
Duration- 1/2 day
Requirements/Restrictions- General officers and invited guests.
Sponsor- ODCSOPS/DAMO-ODM
POC- DAMO-ODM/LTC Evirs/(202) 695-4755

Synopsis-
Hosted by Director, DAMO-OD and chaired by the Vice Chief of Staff for the Army. The issues discussed are determined at the Army Mobilization Review. The GOMR reviews these issues and then assigns resources, effort and tracks progress.
6. GLOBAL WAR GAMES

When- Scheduled annually in July or August.
Where- Naval War College, Newport, Rhode Island.
Duration- 3 weeks
Requirements/Restrictions- Secret clearance required. Registration fee.
Sponsor- Naval War College.
POC- Naval War College/Mr. Bud Hay/AV 948-2138

Synopsis-
The Global War Game series was designed to explore US global war fighting capabilities. The main thrust of the series has been to identify war fighting issues that are pivotal to US national interests, to focus on these issues in the context of a global war simulation, and, in the post-game effort, analyze and research these issues with a view toward identifying alternative strategies or improving upon existing operational concepts. Students include individuals from defense agencies, civil agencies, private agencies and organizations supporting defense industry, basic industry, human resources, energy, commerce, medical, transportation, economic, and legal issues.

7. INDIVIDUAL MOBILIZATION AUGMENTEE (IMA) MOBILIZATION WORKSHOP

When- Based on demand.
Where- Army Operations Center, Pentagon.
Duration- 2 weeks
Requirements/Restrictions- Must be an IMA reservist.
Sponsor- HQDA ODCSPER
POC- Army Operations Center/LTC Joe Serio/(202) 695-0215

Synopsis-
This workshop was created to give IMA reservists attached to ODCSPER an in-depth look at the organization and its functions. The workshop was designed to be both challenging and demanding. The workshop covers more than 45 subject areas including: levels of mobilization, JOPS, wartime replacement operations and civilian mobilization. Classes are taught by action officers, specialists in their respective fields. Programmed texts are sent to each reservist several months prior to training.

8. INDUSTRIAL PREPAREDNESS MANAGEMENT EXECUTIVE SEMINAR

When- Scheduled annually.
Duration- 2 1/2 days
Requirements/Restrictions-
Military participants must be E8 and above for enlisted personnel, and O4 and above for officers. Civilian participants must be GS-12 and above. All students must have a job directly related to Industrial Preparedness Planning.

Sponsor- OSD
POC- US Army Management Engineering College/Mr. John Naughton/AV 793-4041 extension 312

Synopsis-
Provides the latest information concerning industrial preparedness, mobilization planning, and management on a national and international scale. Presents the most recent industrial preparedness and mobilization planning and management initiatives of various organizations such as; DOD; Defense Logistics Agency; the Departments of the Army, Navy, or Air Force; Headquarters, Marine Corps; FEMA; Departments of Commerce, Labor, or Energy; NADIBO; the Government of Canada; and the US defense industrial base. Topics on current legislation, DPAS, Strategic Materials/Minerals/Title III programs, GMR, international agreements, current trends in the US, and foreign industrial bases will be presented. Designed for persons in the mid-level management of organizations directly involved in industrial preparedness and mobilization management and planning.

9. INDUSTRIAL PREPAREDNESS PLANNING AND MANAGEMENT FOR SENIOR EXECUTIVES

When- Scheduled annually.
Duration- 4 hours

Requirements/Restrictions-
Attendance is limited to military officers O5 and above and civilians GS-14 and above, including Senior Executive Service personnel.

Sponsor- Office Secretary Defense
POC- US Army Management Engineering College/Mr. John Naughton/AV 793-4041 extension 312

Synopsis-
This seminar provides a programmatic overview of US defense industrial preparedness planning and management for senior military and civilian executives. Topics include: definitions, history, statutory basis of industrial preparedness, mobilization planning and management, the national and international structure and organization for conducting industrial preparedness planning and management, an overview of the industrial preparedness planning and management process and current trends in industrial preparedness planning and management. Designed for senior level military and civilian executives who are not directly involved in industrial preparedness planning and management, but whose area of management and mission responsibility require a broad knowledge and understanding of the structure and process of industrial preparedness planning and management.
10. **JCRP (JOINT COMMAND READINESS PROGRAM)--COMMANDERS SESSION**

- **When:** Annually in the fall.
- **Where:** Professional Education Center, Little Rock, Arkansas.
- **Duration:** 2 days
- **Requirements/Restrictions:**
  - Attendance by invitation only. Secret clearance required.
- **Sponsor:** FORSCOM, J5
- **POC:** Mission Improvement Branch/Mobilization and Domestic Plans Division/Mr. Bob Mairs/AV 367-7202

**Synopsis:**
This seminar is chaired by Commander in Chief for FORSCOM. The topics of discussion at this seminar are determined by the JCRP Staff Session which is held in the spring prior to this. The topics change annually, but have included such subjects as: Mobilization, Deployment, Land Defense of CONUS, Military Support for Civil Defense, ASRRS and Threat Analysis to CONUS. A Report of Proceedings is published at the end of each session. The purpose of this session is to educate and seek problem resolutions on the subjects discussed.

11. **JCRP (JOINT COMMAND READINESS PROGRAM)--STAFF SESSION**

- **When:** Annually in the spring.
- **Where:** Dobbins Air Force Base, Marietta, Georgia.
- **Duration:** 2 days
- **Requirements/Restrictions:**
  - Attendance by invitation only. Secret clearance required.
- **Sponsor:** FORSCOM, J5
- **POC:** Mission Improvement Branch/Mobilization and Domestic Plans Division/Mr. Bob Mairs/AV 367-7202

**Synopsis:**
This seminar is chaired by Chief of Staff FORSCOM. Attended by senior staff for the purpose of establishing an agenda for the Commanders Session in the fall. The topics that have been discussed in the past are referenced in the Commander's Session synopsis above. A report of proceedings is published at the end of each session.

12. **JOINT MOBILIZATION COMMAND READINESS PROGRAM (JMCRP)--6TH ARMY**

- **When:** Scheduled every 12 to 18 months.
- **Where:** Vandenberg Air Force Base, California.
- **Duration:** Same two day Seminar given twice in one week: Monday and Tuesday for Staff Officer Seminar; Thursday and Friday for General Officer Seminar.
Requirements/Restrictions:
   Classified Secret. Each seminar limited to 230 seats.
Sponsor- 6th Army/Western Defense Command.
POC- 6th Army/LTC Litney/AV 586-5902/5903
Synopsis-
The JMCRP is an essential element of the Western Defense Command/6th US Army's mobilization and contingency training strategies. It is a critical step in the Joint mobilization and contingency planning cycles. It serves as a learning tool to permit the development of joint service coordination and planning actions needed in a wartime environment. The use of tactical scenarios and war game techniques permit structured discussions of operation concepts and issues.

13. MOBILIZATION ACTION OFFICER REVIEW (MAOR)-HQDA ODCSOPS

When- Scheduled biannually.
Where- Washington, DC at the Pentagon.
Duration-1 day
Requirements/Restrictions- Limited seating space.
Sponsor- HQDA/ODCSOPS/DAMO-ODM
POC- DAMO-ODM/LTC Clapp/(202) 695-1613
Synopsis-
Meetings of the Army Staff and the mobilization action officers to review remedial action projects and GOMR agenda items. MAOR also considers Army Staff and MACOM concerns not addressed by formal HQDA programs. MAOR will provide action officers a forum in which to discuss, evaluate and recommend courses of actions on mobilization issues to the Chief, Mobilization Division for consideration by the AMR and the GOMR.

14. MEDICAL MOBILIZATION READINESS PROGRAM (MMRP)

When- As often as resources are available.
Where- Held in each of HSC five regions.
Duration-2 days
Requirements/Restrictions- Limited seats available.
Sponsor- HSC
POC- HSC/Tom Veach/AV 471-6424/25
Synopsis-
The purpose of the HSC MMRP is to provide a forum for the discussion of topics related to HSC's wartime missions and functions. It has been designed as a series of conferences using a seminar format for the review, assessment, and discussion of issues associated with HSC's mobilization mission. The objective is to enhance the professional knowledge and understanding of the participants in the mobilization process. It will serve as a means to analyze and critique the current policies, plans,
operating procedures, and command relationships. The program will also serve to provide the opportunity for exchanging ideas and identifying problem areas that require further development or guidance in order to achieve resolution.

15. MOBILIZATION PLANNERS WORKSHOP--NATIONAL GUARD BUREAU

When- Scheduled annually last week of April.
Where- Throughout CONUS.
Duration-3 days
Requirements/Restrictions- Limited number of seats available.
Sponsor- National Guard Bureau (NGB)
POC- NGB-AAR-M/LTC Mike Brown/(202) 697-2230

Synopsis-
The purpose of this workshop is to provide a forum for the presentation of current mobilization topics of interest, develop action plans for resolution of various Army National Guard (ARNG) mobilization issues, develop implementation plans for selected mobilization projects and expand knowledge of the mobilization planner concerning the mobilization of ARNG units.

16. MOBILIZATION WORKSHOPS--1ST ARMY

When- Scheduled biannually at each STARC and MUSARC.
Where- At each of 14 STARC Headquarters and 15 MUSARC Headquarters.
Duration-1 to 2 1/2 days
Requirements/Restrictions- Limited to 40 seats.
Sponsor- 1st Army
POC- Mobilization Training Branch/Mobilization Division/ODCSOPS/LTC Doran/AV 923-2559

Synopsis-
The purpose of this workshop is to enable each MUSARC and STARC to address or become familiar with tasks and responsibilities required prior to and during mobilization. Information sharing, discussion and problem solving on mobilization are the intentions of this workshop. Each MUSARC and STARC uses this workshop as preparation for upcoming mobilization exercises and as a training tool for their own workshops. Each workshop is tailored to the desires of the MUSARC or STARC commander.
17. NORTH AMERICAN DEFENSE INDUSTRIAL BASE ORGANIZATION (NADIBO)
WORKSHOPS

When- Scheduled annually in the fall.
Where- Throughout the US and Canada.
Duration- 2 1/2 days
Requirements/Restrictions- Attendance by invitation only. Limited to 200 seats.
Sponsor- Rotates annually among Navy, AF, Marine Corps, DLA, and Canada’s Department of National Defense
POC- OSD-Cynthia Gonsaldes/(202) 756-2310
      Army-John Shelley/(202) 695-0506
      Navy-Ed Purcell/(202) 695-3293
      Air Force-MAJ George Williams/(202) 697-5023
      Marine Corps-Nick Linkowitz/(202) 694-1917
      DLA-Jim Conklin/(202) 274-6451
      Canada-Beth Thomas/AV 843-6114/(613) 993-6114

Synopsis-
Purpose of this conference is for industrial planners from the US and Canada to get together and discuss issues and concerns related to the industrial base. The conference includes speakers and individual working groups. Approximately 200 people attend.

18. THINK-X MOBILIZATION WORKSHOP

When- Scheduled monthly.
Where- HQDA ODCSPER conference room.
Duration- 1 1/2 to 2 hours
Requirements/Restrictions- Sometimes classified. Limited to 50 seats.
Sponsor- ODCSPER
POC- ODCSPER/MAJ Van Laethem/(202) 325-3875

Synopsis-
These meetings are used as a forum to discuss personnel mobilization requirements, an information exchange and training, a way to surface issues and assign taskers, and a means of identifying near-term and long-term capabilities to resolve issues.

19. USACE MOBILIZATION COMMAND READINESS PROGRAM (MCRP)

When- Scheduled biannually.
Where- Washington, DC metropolitan area.
Duration- 2 to 3 days
Requirements/Restrictions-
   Attendance by invitation. Limited seating. Contact POC if interested in attending.
Sponsor- USACE
POC- CECW-OE-E/Exercise and Evaluation Section/Readiness Branch/Mr. Larry Broun/(202) 272-0830/AV 285-0729

Synopsis-
HQ USACE initiated a MCRP in August 1986 as part of an ongoing effort to review and improve USACE readiness to provide engineer support during mobilization, wartime, and natural disasters. Designed to involve appropriate commanders, key staff, and other senior personnel in a review and analysis of the Corps mobilization, wartime planning, and natural disaster postures. This is accomplished through seminar games that are comprised of a series of concentrated discussions which highlight specific issues and problem areas, provide a vehicle to critique existing plans, and assist players in the review and discussion of critical aspects of engineer support activity. A Tactical Situation Booklet is updated at the conclusion of each conference to include a synopsis of response for the scenarios exercised during the conference. A limited number of these booklets are available on request. Regional Command Readiness Programs and Division Command Readiness Programs also occur when a need is identified.

20. WAR RESOURCES WORKING GROUP OF THE GLOBAL WAR GAMES

When- Scheduled every two months.
Where- Throughout Washington, DC area.
Duration- 2 days
Requirements/Restrictions- Limited seats available. Registration fee required.
Sponsor- Naval War College with Federal Emergency Management Agency coordinating
POC- Mr. Albert Bottoms/(202) 965-0227

Synopsis-
This working group was designed with the specific intention of supporting the planning process and developing background for the Global War Game series, that takes place annually at the Naval War College in Newport, Rhode Island. This activity will involve identification of requirements, resource allocation issues and approaches to integrating the mobilization effort. Canadian industrial assets and industrial responsiveness processes are two specific areas that are included. This workshop is usually held at an unclassified level.
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VI. EXERCISES

Definition: A maneuver operation or drill that is performed or practiced in order to develop or improve mobilization preparedness.

The following list of Exercises and Issue Resolution Programs are included in this section. These exercises are performed to identify problems and deficiencies for improving mobilization preparedness. The Issue Resolution Programs are used to monitor and resolve these problems at different Army levels.

1. 200K Limited Notice
2. Certain Sage (Retiree Recall Exercise)
3. Emergency Mobilization and Deployment Readiness Exercise (EMDREX)
4. HILEX (High Level Exercise)
5. JCS Mobilization CPX
6. Mobilization and Deployment Readiness Exercise (MODRE)
7. Mobilization Station (MS) CPX
8. MS FTX
9. Readiness for Mobilization Exercise (REMOBE)
10. REX-ALPHA
11. STARCEX
12. WINTEX-CIMEX
13. JCS Remedial Action Projects (RAP) Program
15. Us Army Forces Command (FORSCOM) Issue Resolution System (FIRS)
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1. 200K LIMITED NOTICE

When- Scheduled annually.
Where- Throughout CONUS and WESTCOM.
Duration-3 days
Requirements/Restrictions- None.
Sponsor- Department of Army directed/FORSCOM planned
POC- ODCSOPS/DAMO-ODM/LTC Frysinger/AV 224-1178/(202) 694-1178
Synopsis-
National Guard and Army Reserve unit drill. Designed to check how knowledgeable units are on mobilization and identify systemic problems in the units.

2. CERTAIN SAGE (RETIREE RECALL EXERCISE)

When- Scheduled annually in conjunction with JCS exercise.
Where- Taught worldwide.
Duration-1 to 5 days
Requirements/Restrictions- None.
Sponsor- ODCSPER
POC- ODCSPER/DAPE-MO/LTC Hanrahan/LTC Ekman/(202) 697-7325
Synopsis-
This exercise is performed to identify problems within the retiree recall process. The objective is to observe in-processing procedures, management of retirees preassignment and recall, medical condition of retirees, awareness of program, and evaluate the use of retirees in family assistance programs.

3. EMERGENCY MOBILIZATION and DEPLOYMENT READINESS EXERCISE (EMDREX)

When- Not announced in advance.
Where- Taught at unit.
Duration-STARC determines how often they occur
Requirements/Restrictions- None.
Sponsor- Army National Guard Bureau (ANGB)
POC- ANGB/Mike Brown/(202) 697-2230
Synopsis-
Selected high priority units in early deployment packages are involved. Preparation for overseas replacement and preparation for overseas movement and load plans are practiced. Unit actually moves.
4. **HILEX (HIGH LEVEL EXERCISE)**

- **When:** Scheduled biannually on even years.
- **Where:** Taught NATO-wide.
- **Duration:** 1 week
- **Requirements/Restrictions:** NATO Secret classification.
- **Sponsor:** NATO/Department of State
- **POC:** Exercise Branch/Readiness Division/Office of Operations/National Preparedness Directorate/FEMA/Mr. Benedict/(202) 646-2694/AV 544-2694

**Synopsis:**
To test the ability of the federal, civil, military agencies and NATO to work together and respond to a military threat. This exercise is small, includes high level NATO officials of NATO countries and is held the opposite years of WINTEX-CIMEX. The purpose is to exercise in a "free play" environment plans and procedures including consideration of appropriate political, economic, and civil measures. Players include: committees of defense, political, planning, alerts, senior civil emergency planning, military commands, three major NATO commands and Department of State, response cell at pentagon, and FEMA.

5. **JCS MOBILIZATION CPX**

- **When:** Scheduled biannually in fall.
- **Where:** Taught worldwide with emphasis on CONUS.
- **Duration:** 2 weeks
- **Requirements/Restrictions:** None.
- **Sponsor:** JCS
- **POC:** ODCSOPS/Operations and Contingency Plans Division, Exercise Branch (DAMO-ODO)/LTC Helberg/AV 227-4842

**Synopsis:**
Test and evaluate plans, procedures, policies, and systems for mobilization and deployment of military forces.

6. **MOBILIZATION AND DEPLOYMENT READINESS EXERCISE (MODRE)**

- **When:** Associated with actual overseas deployment.
- **Where:** Taught at unit.
- **Duration:** 2 to 3 days
- **Requirements/Restrictions:** None.
- **Sponsor:** ANGB
- **POC:** ANGB/Mike Brown/(202) 697-2230
Synopsis-
Preparing units to perform annual training overseas. Prepare for overseas replacement and movement requirements. All units participating in overseas deployment training are involved.

7. MOBILIZATION STATION (MS) CPX

When- Scheduled biannually.
Where- All mobilization stations.
Duration-3 to 5 days
Requirements/Restrictions- None.
Sponsor- Department of Army/Installation Commander conducted
POC- ODCSOPS/DAMO-ODM/LTC Frysinger/AV 224-1178

Synopsis-
A tabletop exercise conducted to determine each mobilization stations ability to execute their mobilization plans. Provides a tool for a more detailed examination of the mobilization plans.

8. MS FTX

When- Scheduled at one mobilization station annually.
Where- At the selected mobilization station.
Duration-Length of exercise varies depending on scenario played.
Requirements/Restrictions- None.
Sponsor- Department of Army directed/CONUSA written and conducted
POC- ODCSOPS/DAMO-ODM/LTC Frysinger/AV 224-1178/(202) 694-1178

Synopsis-
During the period 1990-94 FORSCOM selects a CONUSA who in turn selects one of their mobilization stations to conduct this exercise. During the period 1995-98 this procedure will change, FORSCOM will select multiple CONUSAs who will select multiple mobilization stations to conduct FTXs annually. The main purpose of this exercise is to stress the installation with mobilization requirements in order to identify shortfalls in facilities, ranges, and maneuver areas.
9. READINESS FOR MOBILIZATION EXERCISE (REMOBE)

When- Scheduled every three years.
Where- Taught at unit.
Duration- 2 to 3 days
Requirements/Restrictions- None.
Sponsor- ANGB
POC- ANGB/Mike Brown/(202) 697-2230
Synopsis-
Examine and correct deficiencies in preparatory planning, alert notification procedures, mobilization procedures at home station, mobilization movement, and mobilization plans.

10. REX-ALPHA

When- Scheduled biannually in fall. Corresponds with JCS Mobilization CPX.
Where- Taught nationwide.
Duration- 2 weeks
Requirements/Restrictions- NATO Secret clearance.
Sponsor- FEMA
POC- Exercise Branch/Readiness Division/Office of Operations/National Preparedness Directorate/Mr. Benedict/(202) 646-2694/AV 544-2694
Synopsis-
To exercise policies, plans, procedures, and practices of federal civil agencies in their ability to mobilize the Nation's resources and to respond to National security emergencies. Emphasis on cooperation, decision making, and consensus for mobilization. Participants include civil departments and agencies, federal regions and states, and a few private sector entities. A simulated NATO response cell is also included in this exercise.

11. STARCEX

When- Scheduled annually.
Where- Each STARC.
Duration- 2 to 3 days
Requirements/Restrictions- None.
Sponsor- ANGB/STARC
POC- ANGB/Mike Brown/(202) 697-2230
Synopsis-
ANGB-directed CPX designed to provide training to the STARC for performing mobilization functions, to validate STARC mobilization plans and procedures, to review the STARC support role for ARNG units within the state, and to analyze STARC postmobilization missions and command relationships.
12. WINTEX-CIMEX

When- Scheduled biannually on the odd years during the winter season.
Where- Taught worldwide with emphasis on Europe (NATO).
Duration- 2 weeks
Requirements/Restrictions- NATO Secret classification.
Sponsor- NATO/ICS
POC- Exercise Branch, Readiness Division, Office of Operations, National Preparedness
       Directorate/FEMA/Mr. Benedict/(202) 646-2694/AV 544-2694
Synopsis-
To test the ability of federal, civil, military agencies, and NATO to work together and
respond to a military threat.

13. JCS REMEDIAL ACTION PROJECTS (RAP) PROGRAM

Sponsor- JCS, Evaluation and Analysis Division, Policy and Analysis Branch
POC- CDR Howell/(202) 695-4604
Synopsis-
Designed to act upon deficiencies or problems identified by the Joint Staff as needing
corrective action. These deficiencies are identified using exercises and various other
sources. The Joint Universal Lessons Learned System (JULLS) data base is used to
review observation reports from exercises and identify problem areas. The deficiencies
or problems identified are reviewed through the following process: Critique
Conference (exercise related issues only), Policy and Analysis Branch screening,
Remedial Action Working Group review (O5-O6s), and the final review by a steering
group with representatives from all services, Combat Support Agencies (CSA) and
Joint Staff Directorates. The steering group formally identifies the issues that require
Joint corrective action and then classifies them as Remedial Action Projects. The
steering committee appoints the Office of Primary Responsibility (OPR) to resolve the
issue. A steering group summary is provided every four months following each
meeting and includes all identified management actions. The RAP program identifies
the milestones and monitors the projects. The OPR is required to report the status
of their JCS RAPs at least annually. The status of the active RAPs are provided in a
summary every six months.

14. ARMY REMEDIAL ACTION PROJECTS (ARAP) PROGRAM

Sponsor- HQDA, Army Staff, ODCSOPS, DAMO-ODO
POC- Mrs. Jean Moran/(202) 695-4604
Synopsis-
Designed to act upon deficiencies or problems that are identified by the Army Staff as
needing corrective action. These deficiencies are identified using exercises and various
other sources. The JULLS data base is used to review observation reports from
exercises and identify problem areas. The deficiencies or problems identified are reviewed through the following process: Critique Conference (exercise related issues only), Exercise Branch screening, POC Level Working Group review (O5s), and the final review by a Senior Level Working Group with representatives from all Army components. The Senior Level Working Group formally identifies the issues that require corrective action and classifies them as ARAP. The Senior Level Working Group appoints the OPR to resolve the issue. The ARAP program identifies the milestones and monitors the projects. The OPR is required to annually report the status of their ARAP projects. A summary of the ARAP projects is provided every six months.

15. US ARMY FORCES COMMAND (FORSCOM) ISSUE RESOLUTION SYSTEM (FIRS)

Sponsor- FORSCOM
POC- Mr. Fletcher/AV 367-6271, MAJ Hosler/AV 367-7200
Synopsis-
Designed to act upon deficiencies or problems that are identified by FORSCOM as needing corrective action. These deficiencies or problems are identified using exercises and various other sources. The JULLS database is used to review observation reports from exercises and identify problem areas. The deficiencies or problems identified are reviewed through the following process: Critique Conference (exercise related issues only), J5 screening, Working Group review by action officers at all staff levels, and a final Steering Group review by Staff Directorates chaired by Chief of Staff FORSCOM. The final Working Group formally identifies the issues that require corrective action and classifies them as projects. The working group appoints the OPR to resolve the issue. The FIRS identifies the milestones and monitors the projects. The OPR is required to biannually report the status of their projects before an Executive Steering Committee. A summary of the status of the FIRS projects is provided after each Executive Steering Committee meeting.
VII. DEFENSE SERVICE SCHOOL PROGRAMS

Definition: Mobilization portion of curriculum designed for selected individuals that gather at a particular place for the purpose of receiving knowledge and academic certificates in advanced and/or specific fields of study.

The following list of Defense Service School Programs is included in this section.

1. Army War College (AWC)
2. Command and General Staff College--Combined Arms and Services Staff School (CAS\(^3\)), Phase I
3. Command and General Staff College, Combined Arms and Services Staff School (CAS\(^3\)), Phase II
4. Command and General Staff Officers Course (CGSOC)--Nonresident
5. Command and General Staff Officers Course (CGSOC)--Resident
6. Defense Systems Management College (DSMC)
7. Industrial College of the Armed Forces (ICAF)
8. US Army Staff Management College
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1. ARMY WAR COLLEGE (AWC)

When- Scheduled annually.
Where- Army War College, Carlisle Barracks, Pennsylvania.
Duration- Each session lasts 10 months. August through May.
Requirements/Restrictions-
Students must be selected to attend the 10-month session. To attend the advanced mobilization course you must have a Secret clearance and be a US citizen. Classroom space allows 20 students per course.
Sponsor- US Army
POC- Army War College/LTC Rousek/AV 242-3725/4210/(717) 245-3725/4210
Synopsis-
The core curriculum, taught from August through December, includes a 3-hour block of instruction on general mobilization. The college also offers an advanced mobilization course which is taught as an elective twice during the January through May period. Each advanced course is nine weeks long.

2. COMMAND AND GENERAL STAFF COLLEGE--COMBINED ARMS AND SERVICES STAFF SCHOOL (CAS³), PHASE I

When- Scheduled annually.
Where- Correspondence course administered by the School of Corresponding Studies (SOCS), Fort Leavenworth, Kansas.
Duration- 140 hours of correspondence course instruction.
Requirements/Restrictions-
Commissioned officers of all Army components and DA civilians are eligible to enroll in CAS³. CAS³, Phase I is a prerequisite for attending CAS³, Phase II at Fort Leavenworth.
Sponsor- US Army/CGSC
POC- CGSC/MAJ Brandt/AV 552-2028/4295
Synopsis-
This correspondence course includes approximately 7 hours of training related to mobilization. The 7 hours of training is divided into two equal parts, one part deals with mobilization of reserve components and the other half discusses general topics of mobilization. Phase I consists of 14 modules with examinations and culminates in a 4-hour, self-administered, open-book comprehensive examination. The comprehensive examination must be successfully completed with a minimum score of 80 percent in order to attend the resident phase of the course (Phase II).
3. COMMAND AND GENERAL STAFF COLLEGE,
COMBINED ARMS AND SERVICES STAFF SCHOOL (CAS3), PHASE II

When- Scheduled every nine weeks.
Where- Fort Leavenworth, Kansas.
Duration- 9 weeks
Requirements/Restrictions-
Successful completion of CAS3, Phase I is a prerequisite to attending Phase II.
Sponsor- US Army
POC- CGSOC/LTC Durbin/AV 552-2639/5257
Synopsis-
This is an interactive, hands-on course that emphasizes problem analysis, solution
development, and coordination. Each student must demonstrate an ability to
communicate verbally and in writing. The course is divided into exercises. The first is
a short course in staff techniques followed by realistic staff problems in training,
planning, logistics, budgeting, mobilization and deployment, preparation for combat,
and a European exercise. The subcourse on Mobilization enables the student to
perform staff officer skills by preparing for the mobilization, support, reception, and
readiness improvement of a reserve component brigade to round out an active division
deploying to Europe. Approximately 5 days of instruction are devoted to mobilization,
which includes a 2-day exercise.

4. COMMAND AND GENERAL STAFF OFFICERS COURSE (CGSOC)--
NONRESIDENT

When- Scheduled annually.
Where- Two options are offered: Correspondence or Reserve Forces (RF) School
option. The correspondence option is administered through SOCS, Fort
Leavenworth, Kansas. The RF School option is presented by RC instructors at
the 90 RF schools with over 350 teaching locations throughout the US and
Germany, Korea and Puerto Rico.
Duration- Each option must be completed within a three-year timeframe.
Requirements/Restrictions-
Students must be a 03 or above and must have completed at least 7 years of
commissioned service. Eligible Army officers are considered for the CGSOC by
a DA Selection Board each year.
Sponsor- HQDA/Command and General Staff College
POC- CGSC/MAJ Brandt/AV 552-2028/4295
Synopsis-
The corresponding studies course parallels, as closely as possible, the core curriculum
of the 41-week resident course. Both the correspondence option and RF Option
cover approximately 13 hours of study related to mobilization and strategic mobility.
Students may complete the corresponding studies CGSOC by correspondence, by attending the RF school, or a combination of both. Enrollment and graduation from the corresponding studies CGSOC does not preclude Active Army officers from selection for the resident course.

5. COMMAND AND GENERAL STAFF OFFICERS COURSE (CGSOC)--RESIDENT

When- Scheduled annually.
Where- Fort Leavenworth, Kansas.
Duration- 41 weeks
Requirements/Restrictions-
Must be selected by HQDA Selection Board to attend the resident CGSOC.
Sponsor- HQDA/Command and General Staff College
POC- CGSC/MAJ Brandt/AV 552-2028/4295
Synopsis-
The resident CGSOC includes 36 hours of instruction on operational warfighting to include operational concepts of mobilization, deployment, employment, and sustainment. Approximately 13 hours of the 36 hours is specifically devoted to mobilization and deployment planning. The following electives are offered through CGSOC that relate to mobilization: Joint Middle East Operational Planning and Execution, Defense Planning Systems (I), Defense Planning Systems (II), Defense Planning Systems (III), and Logistics History Sustaining Combat Operations. The CGSOC prepares officers for duty as field grade commanders and principal staff officers at division and higher echelons. The course provides a broad view of fundamental knowledge and skills via the core curriculum. It then provides each officer a tailored course of instruction in the elective program. Students may complete a student study project through individual or group effort, which contributes to the solution of a contemporary military problem.

6. DEFENSE SYSTEMS MANAGEMENT COLLEGE (DSMC)

When- Scheduled three times annually.
Where- Fort Belvoir, Virginia.
Duration- 20 weeks
Requirements/Restrictions- Must be selected to attend.
Sponsor- DOD
POC- Mr. Henry Alberts/(202) 664-6142, Program Managers Course
Dr. Frisch/(202) 664-3385, Mobilization Electives
Synopsis-
The DFMC offers a 1-hour block on mobilization overview taught in the mandatory 20-week "Program Managers Course", also an 6-hour elective on Industrial Base Mobilization is taught twice within each 20-week session. If enough interest exists,
there is a prerequisite for the Industrial Base Mobilization course entitled "Construction versus Production." Students may audit the elective courses on request.

7. INDUSTRIAL COLLEGE OF THE ARMED FORCES (ICAF)

When- Scheduled annually.
Where- Fort McNair, Maryland.
Duration- 10 months, August to June
Requirements/Restrictions- Students must be selected to attend the 10-month session.
Sponsor- JCS
POC- ICAF/Mr. Jack Nunn/(202) 475-0677
Synopsis-
The mission of ICAF is to provide executive education and research, within the areas of leadership, resource management, mobilization, and Joint and combined operations to selected senior military and civilian officials destined for positions of high trust and leadership in the federal government. The curriculum contains core, elective and research programs. Approximately 14 hours of classroom time are devoted to general mobilization as part of the core curriculum. A mobilization elective is offered during the spring semester which amounts to approximately 24 hours of classroom time.

8. US ARMY STAFF MANAGEMENT COLLEGE

When- Scheduled three times annually starting in October 1989.
Where- Fort Belvoir, Virginia.
Duration- 13 weeks
Requirements/Restrictions-
Students must be enrolled in 13-weeks session to attend classes.
Sponsor- HQDA ODCSPER
POC- US Army Staff Management College/Marsha Conner/AV 283-3311 extention 7970
Synopsis-
The Force Integration block devotes 2 to 3 hours to FORMDEPs, the Installation Management block devotes 2 to 3 hours to Installation Mobilization, and the Military Forces and Doctrine block devotes about 30 minutes to Combat and Combat Support.
QUESTIONNAIRE FOR KEY MOBILIZATION POCs

1. Name:
2. Job Title:
3. MACOM/Agency:
4. Department/Division:
5. Telephone Number:

6. Are you aware of any mobilization courses, seminars, workshops, conferences, symposiums, or exercises that occur?
   What?
   When? Recurring?
   Where?
   Length?
   Requirements? Restrictions?
   Sponsor?
   POC? Telephone Number?

7. Have you attended any courses, seminars, workshops, conferences or exercises related to mobilization issues? If so ...
   What?
   When?
   Where?
   Beneficial? yes no why
   Recommend? yes no why

8. Was the training specific to one or more of the following functional areas?
   (a) Personnel
   (b) Transportation/Logistics
   (c) Material
   (d) Medical Support
   (e) Forces
   (f) Industrial Base
   (g) Command, Control and Communication
   (h) Mobilization Stations
   (i) Training Base
   (j) Other

OPTIONAL QUESTIONS:

9. Have you attended the following:
   (a) TRADOC's Mobilization and Deployment Planning Course? yes no
   (b) Annual ICAF Mobilization Conference? yes no
   (c) Global War Games? yes no
   (d) North American Defense Industrial Base Conference? yes no

Attachment 1
10. Are you familiar with any private organizations or associations that work in the mobilization arena (e.g., American Defense Preparedness Association)?

11. Do you feel that mobilization training and networking is important? If so, why?

12. Do you feel that the mobilization training resources that exist are beneficial?

13. Do you have any recommendations related to peacetime mobilization training? What?

14. Can you recommend any other people to call in respect to mobilization training?

SPECIFIC QUESTIONS:

15. Ask Military Officers:
   (a) What is your occupational specialty/military occupational speciality?
   (b) How long have you worked in this specific job?
   (c) Is this your first mobilization related job assignment?
   (d) How long was your predecessor in this job?
   (e) Did your predecessor brief you on the what, who and where's of this job before leaving?
   (f) What percentage of your job is devoted to mobilization issues?
   (g) Have you attended mobilization training or networking resources after entering this job assignment? If so, would you recommend?

16. Ask Civilians:
   (a) How long have you worked in this specific job assignment?
   (b) Is this your first mobilization related job assignment?
   (c) How long was your predecessor in this job?
   (d) Did your predecessor brief you on the what, who and where's of the job before leaving?
   (e) What percentage of your job is devoted to mobilization issues?
   (f) Have you attended mobilization training or networking resources after entering this job assignment? If so, would you recommend it?
TRAINING AND NETWORKING IDENTIFICATION FORM

If you are aware of mobilization training and networking resources that have not been identified in this document, please complete this form and return it to ESC. The response address is on the reverse side of this form.

FROM: ____________________________________________________________

ORGANIZATION/OFFICE: ____________________________________________

DATE: ___________________________________________________________

1. What type of training? (Check one)
   ___ Formal course
   ___ Conference/Symposium
   ___ Seminar/Workshop
   ___ Exercise
   ___ Service school program

2. Which of the following mobilization functional areas are discussed in this training? (Check one or more)
   ___ General Forces
   ___ Personnel
   ___ Transportation/Logistics
   ___ Materiel
   ___ Medical Support
   ___ Command/Control/Communications
   ___ Mobilization Stations
   ___ Training Base

3. Name or title of training:

4. When it occurs:

5. How often it occurs:

6. Location of training:

7. Duration of training:

8. Specific requirements/restrictions:

9. Sponsor:

10. Synopsis or purpose of training:

11. Is this training beneficial for individuals concerned with mobilization preparedness?

12. Would you recommend this training? If so, why?

13. Has this Training and Networking Resource Inventory been helpful to you?

Attachment 2