Personnel Research in SDC: Reports and Papers

TM-2902/000/00, "Personnel Research in SDC: Policy and Program," describes the personnel research program in SDC. Volumes 1-9 of this TM outline the major areas of the research program. Reports and papers resulting from the program are listed in the present volume according to the SDC document series in which they appear. Documents approved for external distribution are indicated by an asterisk.

NOTE: Some of these documents—System Development Corporation internal publications (AR's, M's, S's)—are not ordinarily available to other than corporate personnel, but they may be released externally by special request. Other documents are "Limited." These are identifiable by the designation (L) and are available only with the consent of the author.
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Administrative Reports


AR-3800: "Follow-through Survey of SDC Employment Candidates," D. K. Perry, August 31, 1961. Findings of a questionnaire survey (which identified and evaluated the major factors influencing candidates' decisions to accept or reject SDC employment offers) of candidates for exempt and programmer trainee positions with SDC during the last half of 1959 and the first half of 1960.

AR-4032: "Clerical Skills Test Norms," D. K. Perry, January 23, 1962. Results of typing and shorthand tests for applicants, new hires, and experienced employees in six secretarial and clerical job groups. The test scores were accumulated from August 1959 through June 1961.


AR-4499/001/00: "SDC Termination Analysis - FY 1963 (July 1962-June 1963)," W. M. Cannon, Flora Young, August 1, 1963 (Sensitive).


AR-5181: "System Requirements for the SDC Termination File," W. M. Cannon, May 10, 1963. Requirements for an automated SDC termination system designed to implement the collection, storage, retrieval, and analysis of termination data.


AR's (continued)

AR-5372: "Content Analysis of Exit Interview Narratives and the Revised Termination Checklist," W. M. Cannon, Mary Korman, November 23, 1964 (Sensitive). Final report of the research procedures and results of the item analysis of 2-1/2 years of exit interview narratives from which a revised checklist was developed.

AR-5372/001/00: "Content Analysis of Exit Interview Narratives for Three Periods in SDC History," W. M. Cannon, Mary Korman, April 14, 1965 (Sensitive).


Field Notes


April 1, 1966

Notes

*N-21636: "Data Processing Task Items," D. K. Perry, April 30, 1965. Presents a set of data processing task statements to be ordered by individual programmers in order of importance to describe their job.


N(L)-21636/003/00: "Tentative Task Analysis of the SDC Programming Activity," W. M. Cannon, June 5, 1964. Summarizes procedures and results from an analysis of the descriptions of the SDC programmer and programming tasks, gathered from 22 senior programmers and programming instructors.
SD's


Technical Memoranda


*TM-2445*: "Development of the SDC Shortcuts (cont.) in..."
TM's (continued)

*TM-2655/001/00: "Project Summary: Vocational Interests of Computer Programmers," D. K. Perry, W. M. Cannon, October 15, 1965. Summary of procedure and results of a study in which the Strong Vocational Interest Blank was administered to 1378 computer programmers in business, industry, education and government, in order to obtain data with which to construct a Programmer interest key for the SVIB.


*TM(L)-2683: "Clerical Aptitude Test Norms for SDC," D. K. Perry, October 25, 1965. Presents normative data for the General Clerical Test, standardized on SDC employees, for four clerical and support job clusters.


*TM-2902/005/00: "Personnel Research in SDC: Employee Compensation," D. K. Perry, March 29, 1966. Summarizes studies reported in the literature on psychological aspects of employee compensation, and presents an outline of the present and proposed research being done in this area within SDC.

*TM-2902/010/00: "Personnel Research in SDC: Reports and Papers," Joyce Mansfield, April 1, 1966. Presents a listing of reports and papers prepared by the Personnel Research staff of SDC.
"A Further Analysis of the Programming Questionnaire," R. H. Baro, January 15, 1960 (Sensitive). A follow-up study of a 1960 questionnaire used in a survey of the attitudes of programmer personnel toward job variables; presents statistically the independent dimensions which account for the interrelations among these variables.

"Turnover Analysis for Programmers," R. H. Baro, January 15, 1960 (Sensitive). Presents the procedures and results of a study to identify variables relating to the turnover of programmers at SDC.


"Comments from the Programming Attitude Questionnaire," R. H. Baro, April 14, 1960, M-6352 (Company Restricted Information).


**Personnel Research In SDC: Reports and Papers**

**Abstract**

Describes the personnel research program in SDC. Reports and papers resulting from the program are listed according to the SDC document series in which they appear.
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